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File no. 15616

Record no. 8389

Minutes of Shareholders' Meeting

THE REPUBLIC OF ITALY

In the year 2020 (two thousand and twenty),
on the 18th (eighteen)
of the month of May,

In Milan, Via Paleocapa no. 18

I the undersigned **Carlo Marchetti**, Notary Public in Milan, registered with the College of Notaries of Milan, at the request of the public limited company named below, represented by Prof. Enrico Cotta Ramusino as Chairman of the Board of Directors:

"Finecobank Banca Fineco SpA"

in short form "**FinecoBank SpA**", or "**Banca Fineco SpA**", or "**Fineco Banca SpA**", a sole shareholder company headquartered in Milan at Piazzale Durante Francesco no. 11, fully paid share capital EUR 201.147.375,00, tax code and registration number on the Companies Register of Milan-Monza-Brianza-Lodi no. 01392970404, listed on the Economic Administrative Index of Milan at no. 1598155 (hereinafter also: the '**Company**' or '**FinecoBank**'),

have drafted and signed the minutes of the meeting of the Company's shareholders, which was held in my uninterrupted presence at the place where the meeting was called, in Milan at Piazzale Durante Francesco no. 11, on

28 (twenty-eight) April 2020 (two thousand and twenty)

in accordance with the notice of meeting referred to below, to discuss and resolve upon the agenda which is also reproduced below.

In accepting this request, I placed on record that the meeting was conducted as described below.

In accordance with the Company's Articles of Association, the

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Meeting was chaired by Prof. Enrico Cotta Ramusino, who declared the Meeting open at 10 AM, to discuss and resolve on the following

Agenda

Ordinary Part

1. Approval of the financial statements for the year 2019 and presentation of the consolidated financial statements.
2. Allocation of the profit for the year 2019 of FinecoBank SpA
3. Coverage of the negative IFRS 9 reserve.
4. Determination of the number of directors, appointment of the Board of Directors and setting of the duration of their mandate.
5. Determination, pursuant to Article 20 of the current Articles of Association, of the compensation payable to the Directors for their activities within the Board of Directors, the Board Committees and other bodies present within the Company.
6. Appointment of the Board of Statutory Auditors.
7. Determination, pursuant to Article 23, paragraph 17, of the current Articles of Association, of the remuneration due to the members of the Board of Statutory Auditors.
8. Report on Remuneration Policy 2020.
9. Report on compensation paid in 2019.
10. 2020 Incentive System for Employees categorised as Key Personnel.
11. 2020 Incentive System for Personal Financial Advisors identified as "Key Personnel".
12. Authorisation for the purchase and disposal of treasury shares in order to support the 2020 PFA System Related and consequential resolutions.
13. Amendments to the Shareholders' Meeting Regulations.

Extraordinary Part

1. Authority granted to the Board of Directors, pursuant to Article 2443 of the Italian Civil Code, to approve a free capital increase - on one or more occasions and for a maximum period of five years starting from the date of the shareholders' resolution, pursuant to Article 2349 of the Italian Civil Code - for a maximum amount of EUR 174,234.39 (to be allocated in full to share capital), through the issue of a maximum of 527,983 new Fineco ordinary shares with a par value of EUR 0.33 each, of the same type as those in circulation and with regular dividend entitlement, to be granted to the key Personnel of FinecoBank in execution of the 2020 Incentive System; consequent amendments to the Articles of Association.

2. Authority to the Board Of Directors under Article 2443 of the Italian Civil Code granting the right to authorise in 2025, a free increase of share capital pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of EUR 24,032.91 corresponding to a maximum of 72,827 ordinary FinecoBank shares, each with a par value of EUR 0.33, of the same type as those in circulation, with regular dividends, to be allocated to the 2019 Key Personnel of FinecoBank, in execution of the 2019 bonus plan; consequent amendments to the Articles of Association.

3. Authority to the Board Of Directors under Article 2443 of the Italian Civil Code granting the right to authorise a free increase of share capital pursuant to Article 2349 of the Italian Civil Code, in 2024 for a maximum amount of EUR 37,788.63 corresponding to a maximum of 114,511 ordinary FinecoBank shares, each with a par value of EUR 0.33, of the same type as those in circulation, with regular dividends, and in 2025 for a maximum amount of EUR 70,029.30 corresponding to a maximum of 212,210 ordinary FinecoBank shares, each with a par value of EUR 0.33, of the same type as those in

circulation, with regular dividends to be allocated to the 2018-2020 Long-Term Incentive Plan for employees; consequent amendments to the Articles of Association.

The Chairman:

- **announced and placed on record** that, pursuant to current legislation, including regulations and Art. 7 of the Articles of Association, the notice of meeting containing the agenda, was published on 13 March 2020 on the FinecoBank website, at the registered office and general management of the Company, on the website of Borsa Italiana SpA, and on the authorised storage mechanism managed by Spafid Connect SpA;
- also **announced**, that the notice of meeting had been published in short form on 14 March, in the daily newspapers 'Il Sole 24 Ore' and 'Milano Finanza'. The notice was also announced to the market in a press release on 13 March 2020;
- also **announced and placed on record** that, on 19 March 2020, a supplement to the notice of meeting of the Shareholders' Meeting was published on the FinecoBank website, at the Company's registered office and headquarters, on the website of Borsa Italiana SpA, and on the authorised storage mechanism managed by Spafid Connect SpA, as well as distributed through a special press release. Through this supplement, concerning the measures adopted by the Italian authorities to contain the COVID-19 emergency, the procedures for participation in the Shareholders' Meeting were limited to participation by proxy to be granted to the Representative designated by the Company pursuant to Art. 135-undecies of the Consolidated Finance Act (TUF) or also by proxy and/or sub-delegation pursuant to Art. 135-novies of the TUF. As an exception to Art. 135-undecies, paragraph 4, of the TUF, physical participation of shareholders in the Shareholders' Meeting was not permitted under Art. 106 of Italian Legislative Decree no. 18 of 17 March 2020 *'Measures to strengthen the National Health Service*

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and economic support for families, workers and businesses connected to the epidemiological emergency from COVID-19' published in the Official Journal of the Italian Republic of 17 March 2020. The supplement to the notice of meeting was also published on 20 March in the newspapers 'Il Sole 24 Ore' and 'Milano Finanza';

- the Chairman announced, informed and acknowledged that the documentation for the various Agenda items had been disclosed, in accordance with regulatory requirements, earlier than the date of the Meeting, and therefore he would not be reading it out;

- with the consent of the attendees, he **assigned to me**, as Notary Public, the task of drafting the minutes of the meeting, including the ordinary part, in the form of a public deed;

The Chairman then informed the Meeting that::

- the people physically present in the room, in addition to himself as Chairman of the Board of Directors were:

- I, the notary public;
- Computershare SpA, in its capacity as sole delegate of the persons entitled to vote, through Mr Alberto Elia;
- members of the Management Staff and other Bank Personnel involved in the operations of the Shareholders' Meetings, pursuant to Art. 2 of the Shareholders' Meeting Regulations;

- attend the proceedings of the meeting using telecommunications:

- for the Board of Directors, the Vice Chairman F. SAITA, the CEO and General Manager A. FOTI, and the Directors P. ALBANO, E. BIFFI, MC MALAGUTI, G. MONTANARI, M. SANTACROCE and A. ZAPPPIA ;and

- for the Board of Statutory Auditors, the Chairman of the Board of Statutory Auditors E. SPAGNOL;

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- the Auditors B. ALOISI and M. VIOZZI justified their absence;
- some additional employees of Computershare SpA also attended using telecommunications to carry out the activities attributed to the aforesaid company in its capacity as Appointed Representative of FinecoBank;
- other members of the Bank's Management Staff and General Management also connected using telecommunications;
- Mr. Paolo GIBELLO RIBATTO also connected using telecommunication systems, representing the Independent Auditors *Deloitte & Touche SpA*, which were appointed to certify the Company's financial statements;
- as required by Article 3(2) of the Meeting Regulations, the Meeting is the subject of an A/V recording;
- the share capital, subscribed and paid in as at today's date, as well as at the record date (17 April 2020), is **EUR 201,147,375.00** and is represented by **609,537,500** ordinary shares with a par value of **EUR 33 cents**;
- Pursuant to the provisions of recent regulations issued by the competent Italian Authorities regarding the COVID-19 epidemiological emergency, as communicated with the supplement to the notice of meeting, attendance at the Shareholders' Meeting is only possible by proxy conferred to Computershare SpA, a company designated by FinecoBank, pursuant to Art. 135-*undecies* of the TUF, as '*Designated Representative*';
- 435,107,123 ordinary shares, equal to 71.38% of the share capital, are represented at this Shareholders' Meeting by proxy conferred to Computershare SpA, relating to 1,399 persons with voting rights.

The Chairman thus declared that the Meeting had been duly convened and was able to pass resolutions at a single call on the Ordinary Part of the Agenda, under the Law and the Articles of Association.

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He also declared that:

- according to the Shareholders' Register, supplemented by the communications made pursuant to the law and the findings made for admission to the vote, approximately n. 14,952 shareholders;

- based on the information in the Company's possession, the following shareholders held more than 3% of the capital represented by voting shares, as of the record date:

-- BLACKROCK INC., indirectly, through 13 asset management companies, in the number of 53,776,324, representing 8.833% of the share capital;

-- CAPITAL RESEARCH AND MANAGEMENT COMPANY, directly, in the number of 30,738,447, representing 5.050% of the share capital;

-- INVESCO, directly, in the number of 20,496,717, representing 3.365% of the share capital;

-- FMR LLC, indirectly through three subsidiaries, for 20,931,731, representing 3.435% of the share capital;

- taking account of the provisions of Consob resolution no. 21304 of 17 March 2020 regarding significant shareholdings, the following shareholders have informed the Company that they hold more than 1% of the share capital represented by shares with voting rights:

- Norges Bank directly with 6,462,258 shares, representing 1.061% of the share capital (with communication dated 23 March 2020);

- JPMorgan Asset Management Holdings INC. indirectly, through four subsidiary asset management companies, for 11,701,678 representing 1.920% of the share capital (communication dated 23 March 2020);

- the electronic voting system will produce the following documents which will be attached to the minutes of the Shareholders' Meeting:

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- lists of Shareholders represented;
- separate lists for the various voting events.

Finally, the Chairman announced that:

- no questions had been received on the items on the agenda pursuant to Article 127-ter of the TUF by the deadline indicated in the notice of meeting;
- the 'Report on Corporate Governance and Ownership Structure pursuant to Art. 123-bis of the TUF' for the year 2019 has been made publicly available in the manner and by the deadlines required by law.

Considering the close connection between items 1, 2 and 3 the agenda for the ordinary session, the Chairman proposed to proceed with a single discussion of the items mentioned above, with the caveat that separate resolution proposals would be made.

The Chairman then invited the Chief Executive Officer and General Manager, Mr Alessandro Foti, to briefly illustrate the items on the agenda. They did so without reading it out in full, since the draft Financial Statements and related Reports and the Consolidated Financial Statements were available to everyone present. They had also been made publicly available in the manner and within the deadlines required by law. Together with the results for the year, information was also provided on the activities of the Independent Auditors.

The Chief Executive Officer and General Manager proceeded with this, illustrating the contents of the slides attached to these minutes.

At the invitation of the Chairman, Mr Paolo GIBELLO RIBATTO, partner of the Independent Auditors *Deloitte & Touche SpA* - connected to the Shareholders' Meeting using

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telecommunications - read the conclusions of the Report prepared by the Independent Auditors pursuant to law.

Again at the invitation of the Chairman, the Chairman of the Board of Statutory Auditors, Ms Elena SPAGNOL (also connected to the Shareholders' Meeting using telecommunications), gave an account of the contents and conclusions of the Report of the Board of Statutory Auditors. However, she did not read it out in full, since the aforesaid Report had been made publicly available in the manner and within the deadlines required by law.

At 10.45 am, the Chairman then announced that there was no change in the attendees present. He proceeded to the vote on the resolution concerning the **proposal to approve the financial statements of FinecoBank SpA as at 31 December 2019**, as described in the first item on the agenda of the ordinary session, transcribed below:

'to approve the company's financial statements for the year 2019, in every part and result'.

The Chairman then invited the Appointed Representative to report on the results of the votes cast by the Shareholders by proxy pursuant to the regulations in force.

The Meeting approved by a majority.

In favour 431,386,990 shares.

Abstentions 1,621,229 shares.

Non-voting 2,098,904 shares.

As per the attached details.

The Chairman announced the result, asking me as notary public to communicate further details of the voting process.

The Chairman then announced that there was no change in the attendees present. He proceeded to the vote on the resolution concerning the **proposed allocation of FinecoBank SpA's 2019 net profit for the year**, as described in the second item on the agenda of the ordinary session, transcribed below:

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'to approve the allocation of the profit for the year, amounting to EUR 285,891,402.60, as follows:(i) to the Legal Reserve EUR 41,177.47, equal to 0.014% of the profit for the year having reached one-fifth of the share capital and (ii) EUR 285,850,225.13 to the Extraordinary Reserve'.

The Chairman then invited the Appointed Representative to give an account of the results of the votes cast by the Shareholders by proxy pursuant to the regulations in force.

The Meeting approved by a majority.

In favour 431,377,110 shares.

Abstentions 1,275,000 shares.

Non-voting 2,455,013 shares.

As per the attached details.

The Chairman announced the result, asking me as notary public to communicate further details of the voting process.

The Chairman, then, announced that there was no change in the attendees present. He proceeded to the vote on the resolution concerning the **proposal to cover the negative IFRS 9 reserve** referred to in the third item on the agenda of the ordinary session, transcribed below::

'to approve the coverage of the negative reserve deriving from the first application of IFRS 9 through the use of EUR 4,868,256.68 from the Extraordinary Reserve'.

The Chairman then invited the Appointed Representative to give an account of the results of the votes cast by the Shareholders by proxy pursuant to the regulations in force.

The Meeting approved by a majority.

In favour 431,377,110 shares.

Abstentions 1,275,000 shares.

Non-voting 2,455,013 shares.

As per the attached details.

The Chairman announced the result, asking me as notary public to communicate further details of the voting process.

Continuing, the Chairman proposed to proceed with the joint discussion of items 4, 5, 6 and 7 of the agenda for the ordinary session, given the close connection between them, with the caveat that separate proposals for resolution would be formulated.

The Chairman then proceeded to briefly illustrate the items on the agenda. He did so without reading it out in full, since the Directors' Reports on items 4, 5, 6 and 7 in the ordinary part of the agenda had been made publicly available in the manner and within the deadlines required by law.

The slides relating to the illustration provided by the Chairman are attached to these minutes.

The **Chairman**, then, at 11 am, announced that there was no change in the attendees present. He proceeded to the vote on the following **proposals** on the fourth item on the agenda of the ordinary session:

4.a determination of the number of directors

4.b setting the duration of the directors' term of office

4.c appointment of directors,

transcribed below:

'- to determine the number of members of the Board of Directors at 11, setting the duration of their term of office as three financial years

- appoint the Directors. '

The Chairman once again pointed out that two lists were presented for the appointment of the directors:

List 1, presented by the Board of Directors and composed of:

- Marco Mangiagalli,
- Alessandro Foti,
- Francesco Saita,
- Paola Giannotti De Ponti,
- Patrizia Albano,

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- Gianmarco Montanari,
- Maria Alessandra Zunino de Pignier,
- Andrea Zappia,
- Giancarla Branda,
- Donato Pinto,
- Laura Donnini.

List 2, presented by institutional investors and composed of:

- Elena Biffi,
- Marin Gueorguiev.

The Chairman then invited the Appointed Representative to give an account of the results of the votes cast by the Shareholders by proxy pursuant to the regulations in force.

Resolution 4.a (determination of the number of members of the Board of Directors as 11)) - The Shareholders' Meeting approved by majority vote.

In favour 432,806,123 shares.

Abstentions 1,275,000 shares.

Non-voting 1,026,000 shares.

As per the attached details.

The Chairman announced the result, asking me as notary public to communicate further details of the voting process.

Resolution 4.b (determination of the duration of the relative mandate as 3 financial years) - The Shareholders' Meeting approved by majority vote.

In favour of 432,220,150 shares.

Against 585,973 shares.

Abstentions 1,275,000 shares.

Non-voting 1,026,000 shares.

As per the attached details.

The Chairman announced the result, asking me as notary public to communicate further details of the voting process.

Resolution 4.c - List 1 obtained the majority of votes..

In favour of list 1, no. 375,050,979 shares.

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In favour of list 2 no. 54,557,447 shares.

Against all lists no. 5,277,853 shares.

Abstentions 220,844 shares.

As per the attached details.

The Chairman, therefore, announced that the following candidates were elected **under the Law and Article 13, paragraph 12 of the Articles of Association:**

- - from list 1, which obtained the majority of votes, Marco Mangiagalli, Alessandro Foti, Francesco Saita, Paola Giannotti De Ponti, Patrizia Albano, Gianmarco Montanari, Maria Alessandra Zunino de Pignier, Andrea Zappia and Giancarla Branda;
- - from list 2, Elena Biffi and Marin Gueorguiev.

The Chairman then asked me, as notary public, to provide further details of the voting process.

The Chairman then announced that there was no change in the attendees present. He proceeded to the vote on the resolution referred to in the fifth item in the ordinary part of the agenda concerning the **proposal to determine, pursuant to Article 20 of the current Bylaws, the remuneration due to the Directors for their work on the Board of Directors, the Board Committees and other company bodies**, transcribed below:

- ' - determined at EUR 550,000 (five hundred and fifty thousand) the total annual remuneration for the members of the Board of Directors;
- determined at EUR 260,000 (two hundred and sixty thousand) the additional gross annual remuneration for the Directors appointed as Chairman and Vice Chairman;
- determined, for the members of the Risk and Related Parties Committee (Board Committee), the following additional gross annual remuneration: EUR 30,000 (thirty thousand) for the Chairman of the Committee and EUR 20,000 (twenty thousand) for each member;

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- *determined, for the members of other Board Committees (other than the Risk and Related Parties Committee), if any, the following additional gross annual fees: EUR 25,000 (twenty-five thousand) for the Chairman of the Committee and EUR 20,000 (twenty thousand) for each member;*
- *set at EUR 600 (six hundred) the attendance fee for participation in each individual meeting of the Board and each Committee, with the possibility of cumulation in the event of participation in more than one meeting on the same day.*

All in addition to the refund of expenses incurred for the office.'

The Meeting approved by a majority.

In favour 430,086,147 shares.

Against 795,601 shares.

Abstentions 1,770,362 shares.

Non-voting 2,455,013 shares.

As per the attached details.

The Chairman announced the result, asking me as notary public to communicate further details of the voting process.

The Chief Executive Officer and General Manager requested the floor and, on behalf of the entire Board, expressed his personal thanks to the outgoing Chairman, Cotta Ramusino, for the extraordinary contribution he has made in recent years: 'Thanks Enrico'. The Chairman expressed his thanks.

The Chairman announced that there was no change in the attendees present. He proceeded to the vote on the resolution referred to in the sixth item on the agenda concerning the **proposal for the appointment of the Board of Statutory Auditors**, transcribed below:

'appointment of the Standing Auditors, including the Chairman, and Alternate Auditors of FinecoBank SpA for the years 2020,

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2021 and 2022 and, therefore, until the Shareholders' Meeting to approve the financial statements at 31 December 2022.'

The Chairman pointed out in this regard that, concerning the appointment of the Board of Statutory Auditors, only one list was submitted by SGR and Institutional Investors composed of:

- Standing Auditors
 - (i) Elena Spagnol
 - (ii) Massimo Gatto
 - (iii) Chiara Orlandini
- ALTERNATE AUDITORS
 - (i) Luisa Marina Pasotti
 - (ii) Giacomo Ramenghi

The Meeting approved by a majority.

In favour 429,825,036 shares.

Against 5,184,398 shares.

Abstentions 97,689 shares.

As per the attached details.

The Chairman then announced that the following were elected, under the Law and Article 23 of the Articles of Association:

- Standing Auditors
 - (i) Elena Spagnol
 - (ii) Massimo Gatto
 - (iii) Chiara Orlandini
- ALTERNATE AUDITORS
 - (iv) Luisa Marina Pasotti
 - (v) Giacomo Ramenghi

The Chairman also pointed out that, pursuant to the Bylaws, Ms Elena Spagnol was appointed Chairman of the Board of Statutory Auditors, being in first place among the Statutory Auditors on the list submitted by SGR and Institutional Investors.

The Chairman finally asked me as notary public, to provide further details of the voting process.

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The Chairman announced that there was no change in the attendees present. He proceeded to the vote on the resolution referred to in the seventh item on the agenda concerning the **proposal submitted by SGR and Institutional Investors, in line with the recommendations of the Company's Board of Directors, to determine, pursuant to Art. 23 of the current Articles of Association, the remuneration due to the members of the Board of Statutory Auditors, in**

- EUR 65,000.00 (sixty-five thousand/00) for the Chairman;
- EUR 50,000.00 (fifty thousand/00) for Standing Auditors, in both cases, together with any additional sums required by law;
- in addition to EUR 600.00 (six hundred/00) as an attendance fee for each meeting of the Board of Statutory Auditors, all on top of the refund of expenses incurred for the exercise of their office.

The Meeting approved by a majority.

In favour 432,708,434 shares.

Abstentions 1,372,689 shares.

Non-voting 1,026,000 shares.

As per the attached details.

The Chairman, therefore, announced that the proposal presented by SGR and Institutional Investors, in line with the recommendations of the Company's Board of Directors, determines the remuneration of the Board of Statutory Auditors at:

- EUR 65,000.00 (sixty-five thousand/00) for the Chairman;
- EUR 50,000.00 (fifty thousand/00) for Standing Auditors, in both cases, together with any additional sums required by law;
- in addition to EUR 600.00 (six hundred/00) as an attendance fee for each meeting of the Board of

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Statutory Auditors, all on top of the refund of expenses incurred for the exercise of their office.

has been approved.

The Chairman finally asked me as notary public, to provide further details of the voting process.

Continuing, the Chairman proposed to proceed with the joint discussion of items 8, 9, 10, 11 and 12 of the agenda for the ordinary session, given the close connection between them, with the caveat that separate proposals for resolution would be formulated.

The Chairman informed that regarding the authorisation to purchase and dispose of treasury shares, at the service of the PFA 2020 System, the procedure involving the Bank of Italy for the issue of the relative authorisation, received on 27 April 2020, has been successfully completed.

At the invitation of the Chairman, the Chief Executive Officer and General Manager briefly illustrated the salient aspects of the proposals. They did so without reading it out in full, since the files, containing the relative Directors' Reports, the report on the remuneration policy for 2020 and the remuneration paid in 2019, had been made publicly available in the manner and within the deadlines required by law.

The slides illustrated by the Chief Executive Officer and General Manager are attached to these minutes.

Furthermore, the Chairman pointed out that the Remuneration Policy includes (i) the Information Document on the '2020 Incentive System' and the '2020 Incentive System for Financial Advisors identified as 'Key Personnel' submitted for approval to that day's Shareholders' Meeting, as well as (ii) the Remuneration Policy Report 2020 and the Annual Remuneration Report for 2019 (subject to a separate resolution as per item

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9 below on the Agenda), as required by European Directive 828/2017 (the so-called 'Shareholders Rights Directive II') implemented by Italian Legislative Decree no. 49 of 10 May 2019.

The Chairman at 11.12 am announced that there was no change in the attendees present. He proceeded to the vote on the resolution referred to in the eighth item on the agenda concerning the **proposal to approve Section I - Report on remuneration policy 2020 also pursuant to Art. 123-ter of the TUF**, transcribed below:

'The Ordinary Shareholders' Meeting of FinecoBank SpA having examined the report of the Board of Directors prepared pursuant to Article 123-ter of Italian Legislative Decree no. 58/1998 and other applicable regulations,

RESOLVES

- 1. to approve - also pursuant to Art. 123-ter, paragraphs 3-bis and 3-ter of the TUF - Section I - Report on FinecoBank Group's 2020 compensation policy, in order to define the principles and standards that Fineco applies in determining and monitoring the compensation policy and plans for members of the Board of Directors, the Control Body, employees and financial advisors authorised to offer their services off-site, as well as to define the procedural conditions for applying any exceptions to the policy in exceptional circumstances;*
- 2. to grant the Chief Executive Officer and General Manager all the most appropriate powers to make any additions and amendments to the aforesaid 2020 Compensation Policy that may be required by the competent supervisory authorities or that may become necessary as a result of amendments to the reference legislative and/or regulatory framework'.*

The Meeting approved by a majority.

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In favour 424,020,785 shares.

Against 6,791,889 shares.

Abstentions 1,839,436 shares.

Non-voting 2,455,013 shares.

As per the attached details.

The Chairman announced the result, asking me as notary public to communicate further details of the voting process.

The Chairman announced that there was no change in the attendees present. He proceeded to the vote on the resolution referred to the ninth item on the agenda concerning the **proposal to approve the Report on compensation paid in 2019**, transcribed below:

to resolve in favour, according to and for Art. 123-ter, paragraph 6, of the TUF, on Section II - Annual Report on compensation paid in 2019 to assess the result of the application of the principles and standards used by FinecoBank in implementing the remuneration policy and plans, taking into account the details and motivation behind the compensation of the key personnel, any exceptions to the policy and the five-yearly change in the company's performance, and average remuneration and compensation of key personnel, considering that the company will provide an adequate explanation, in the Remuneration Policy 2021, of how it has taken into account the vote

The Meeting approved by a majority.

In favour 414,473,669 shares.

Against 16,903,441 shares.

Abstentions 1,275,000 shares.

Non-voting 2,455,013 shares.

As per the attached details.

The Chairman announced the result, pointing out that the decision on the proposal in this ninth item on the agenda was

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not binding and asked me as notary public to provide further details of the voting process.

The Chairman announced that there was no change in the attendees present. He proceeded to the vote on the resolution referred to in the tenth item on the agenda concerning the proposal to approve the 2020 Incentive System for Employees, specifically for Key Personnel, transcribed below:

"The Ordinary Shareholders' Meeting of FinecoBank SpA, having heard the proposal of the Board of Directors,

RESOLVES

- 1. to adopt the 2020 Incentive System, which provides for the assignment of an incentive, in cash and/or in ordinary free FinecoBank shares, to be carried out by April 2026, to selected beneficiaries among FinecoBank's Key Personnel in the terms and conditions described above;*
- 2. the granting to the Chief Executive Officer and General Manager of all appropriate powers to implement this resolution and the documents that form an integral part of it. This includes making any amendments and/or additions that may be necessary to implement the resolutions passed by that day's Shareholders' Meeting (provided that they do not alter the substance of the resolution)'.*

The Meeting approved by a majority.

In favour 431,027,110 shares.

Against 350,000 shares.

Abstentions 1,275,000 shares.

Non-voting 2,455,013 shares.

As per the attached details.

The Chairman declared the result, asking the Notary Public to communicate further details of the voting process.

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The Chairman announced that there was no change in the attendees present. He proceeded to the vote on the resolution referred to in the eleventh item on the agenda concerning the **proposal to approve the 2020 Incentive System for Financial Advisors identified as 'Key Personnel'**, transcribed below:

"The Ordinary Shareholders' Meeting of FinecoBank SpA, having heard the proposal of the Board of Directors,

RESOLVES

- 1. to adopt the 2020 Incentive System for Financial Advisors identified as 'Key Personnel', which provides for the assignment of an incentive, in cash and/or ordinary FinecoBank shares, to be carried out by July 2024, under the terms and conditions described above;*
- 2. the granting to the Chief Executive Officer and General Manager of all appropriate powers to implement this resolution and the documents that form an integral part of it. This includes making any amendments and/or additions that may be necessary to implement the resolution passed by the Shareholders' Meeting (provided that they do not alter the substance of the resolution)'.*

The Meeting approved by a majority.

In favour 431,212,518 shares.

Against 164,592 shares.

Abstentions 1,275,000 shares.

Non-voting 2,455,013 shares.

As per the attached details.

The Chairman announced the result, asking me as notary public to communicate further details of the voting process.

The Chairman announced that same attendees were present. He proceeded to the vote on the resolution on the twelfth item on the agenda concerning the **proposal to approve the**

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authorisation to purchase and dispose of treasury shares for the 2020 PFA System, transcribed below:

'The Ordinary Shareholders' Meeting of FinecoBank SpA, having heard the proposal of the Board of Directors, bearing in mind the provisions of articles 2357 and 2357-ter of the Italian Civil Code, 132 TUF and 114-bis of Consob Regulation 11971/99

RESOLVES

- 1. to authorise the purchase and performance of acts of disposal of up to 235,516 treasury shares, with a par value of EUR 0.33 each, to service the 2020 PFA System, in accordance with the terms and conditions described in the fiction, it being understood that the repurchase of treasury shares may be carried out after obtaining the required authorisation from the Supervisory Authority, pursuant to articles 77-78 of EU Regulation no. 575/2013 (CRR) of 26 June 2013, it being understood that any treasury shares purchased pursuant to this resolution, or in any case in FinecoBank's portfolio, that are in excess of those that will actually be used to service the 2020 PFA System or previous incentive schemes may also be used to assign them to service any future incentive plans;*
- 2. to grant the Board of Directors and, on its behalf, the Chief Executive Officer and General Manager, all appropriate powers to implement this resolution and to provide information to the market, under applicable regulations'.*

The Meeting approved by a majority.

In favour 431,302,110 shares.

Against 75,000 shares.

Abstentions 1,275,000 shares.

Non-voting 2,455,013 shares.

As per the attached details.

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The Chairman announced the result, asking me as notary public to communicate further details of the voting process.

The Chairman then moved on to the discussion of the thirteenth item on the agenda of the ordinary session relating to the **proposal to amend the Shareholders' Meeting regulations**. He proceeded to briefly illustrate the salient aspects of the proposal. He did so without reading it out in full, since the files containing the related Directors' Report had been made publicly available in the manner and within the deadlines required by law.

The Chairman specified that to adapt the 'FinecoBank SpA Shareholders' Meeting Regulations' to the Bank's exit from the UniCredit Banking Group and the establishment of the FinecoBank Banking Group, certain amendments to the text of these Regulations are necessary.

In particular, the proposed amendments relate to the elimination of all references to the UniCredit Banking Group from the Shareholders' Meeting regulations and its replacement with the FinecoBank Banking Group, to allow Representatives and/or employees of FinecoBank Group companies to attend Bank Shareholders' Meetings when deemed useful by the Chairman of the Board of Directors.

At 11.16 am, the Chairman announced that there was no change in the attendees present. He proceeded to the vote on the resolution referred to in the thirteenth item on the agenda of the day or, transcribed below:

"The Ordinary Shareholders' Meeting of FinecoBank SpA, having heard the proposal of the Board of Directors,

RESOLVES

- 1. to approve the amendments to the FinecoBank SpA Shareholders' Meeting Regulations, set out in the document attached to the Explanatory Report;*

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2. *to grant the Chairman of the Board of Directors, the Deputy Chairman and the CEO and General Manager, severally and with the power of sub-delegation, all the widest possible powers to carry out any action - none excluded or excepted - that may be necessary or appropriate to implement the resolutions passed'.*

The Meeting approved by a majority.

In favour 426,282,304 shares.

Against 5,094,806 shares.

Abstentions 1,275,000 shares.

Non-voting 2,455,013 shares.

As per the attached details.

The Chairman announced the result, asking me as notary public to communicate further details of the voting process.

At 11.18, the Chairman declared the ordinary session of the meeting closed and then proceeded to the joint discussion, given their close connection, of points 1, 2 and 3 of the agenda of the extraordinary part, with the caveat, however, that three separate resolution proposals would be formulated.

The Chairman firstly informed that the same attendees were present, representing 435,107,123 ordinary shares, equal to 71.38% of the share capital of 1,399 persons with voting rights, are represented at this Shareholders' Meeting by proxy conferred to Computershare SpA.

The Chairman thus declared that the Meeting had been duly convened and was able to pass resolutions at a single call, also on the **Extraordinary Part** of the Agenda under the Law and the Articles of Association.

At the invitation of the Chairman, the Chief Executive Officer and General Manager outlined the essential elements of the proposals. They did so without reading the explanatory Reports prepared by the Directors in their entirety, as they

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had been made publicly available in advance of the Shareholders' Meeting, in the manner and within the deadlines required by law, at the registered office and general management of the Company, on the website of Borsa Italiana SpA, on the storage mechanism authorised and managed by Spafid Connect SpA, and on the FinecoBank website.

The slides illustrated by the Chairman are attached to these minutes.

The Chairman then read out the proposal for a resolution contained in the explanatory report of the administrative body concerning the three items on the agenda of the extraordinary part, transcribed below:

"The Extraordinary Shareholders' Meeting of FinecoBank SpA, having heard the proposal of the Board of Directors,

RESOLVES

- 1. to grant the Board of Directors, pursuant to Article 2443 of the Italian Civil Code, the power to approve - in 2025 - a bonus share capital increase, pursuant to Article 2349 of the Italian Civil Code, of a maximum of EUR 24,032.91 corresponding to a maximum number of 72,827 ordinary FinecoBank shares, with a par value of EUR 0.33 per share, having the same characteristics as those in circulation, with regular dividend entitlement, to be assigned to FinecoBank's Key Personnel, to complete the implementation of the 2019 System approved by the Ordinary Shareholders' Meeting of 10 April 2019. The above capital increase is to be made by using the reserve specifically set up for this purpose, named "Reserve for the medium term bonus plan for FinecoBank personnel" which if necessary may be increased by allocating a share of the profits or of the available statutory reserves formed from the appropriation of the*

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Company's profits, to be identified by the Board of Directors when the authority is exercised;

2. Following the resolution contained in para. 1., to amend paragraph 16 of Article 5 of the company Articles of Association as follows:

"The Board of Directors has the power, pursuant to Article 2443 of the Italian Civil Code, to increase the share capital free of charge, under Article 2349 of the Italian Civil Code, also on several occasions and for a maximum period of five years (i) from the shareholders' resolution of 10 April 2019, for a maximum amount of EUR 95,021.85 (to be charged entirely to capital for EUR 0.33 per share, equal to the par value per share) with the issue of a maximum of 287,945 new ordinary FinecoBank shares, and (ii) from the shareholders' resolution of 28 April 2020 for a maximum amount of EUR 24,032.91 with the issue of a maximum of 72,827 new ordinary FinecoBank shares; with full allocation to capital at EUR 0.33 per share, equal to the unit par value of each share, having the same characteristics as those in circulation and with regular dividends, to be allocated to the Personnel of FinecoBank who hold key positions for the purposes of the 2017 Bonus Plan.

3. to grant the Board of Directors, pursuant to Article 2443 of the Italian Civil Code, the power to approve - in 2024 - a bonus share capital increase, pursuant to Article 2349 of the Italian Civil Code, of a maximum of EUR 37,788.63 corresponding to a maximum number of 114,511 ordinary FinecoBank shares, with a par value of EUR 0.33 per share, having the same characteristics as those in circulation, with regular dividend entitlement, and - in 2025 - a bonus share capital increase, pursuant to Article 2349 of the Italian Civil Code, of a maximum of EUR 70,029.30 corresponding to a maximum number of 212,210 ordinary FinecoBank shares, with a par value of EUR 0.33 per share, having the same

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characteristics as those in circulation, with regular dividend entitlement, to be assigned to the beneficiaries of the 2018-2020 Long-Term Incentive Plan for employees; to complete the execution of the 2018-2020 Long Term Incentive Plan for employees approved by the Ordinary Shareholders' Meeting of 11 April 2018. The above capital increase is to be made by using the reserve specifically set up for this purpose, named "Reserve for the medium term bonus plan for FinecoBank personnel" which if necessary may be increased by allocating a share of the profits or of the available statutory reserves formed from the appropriation of the Company's profits, to be identified by the Board of Directors when the authority is exercised;

4. Following the resolution contained in para. 3., amend paragraph 13 of Article 5 of the company Articles of Association as follows:

"The Board of Directors has the power, pursuant to Article 2443 of the Italian Civil Code, to increase the share capital free of charge, in accordance with Article 2349 of the Italian Civil Code, also on several occasions and for a maximum period of five years (i) from the shareholders' resolution of 11 April 2018, for a maximum amount of EUR 324,743.10 (to be charged entirely to the share capital for EUR 0.33 per share, equal to the minimum unit price) with the issue of a maximum of 984,070 new ordinary FinecoBank shares, and (ii) from the shareholders' resolution of 28 April 2020 for a maximum amount of EUR 37. 788.63 (to be charged entirely to share capital at EUR 0.33 per share, equal to par value per share) with the issue of a maximum of 114,511 new ordinary FinecoBank shares, as well as (iii) the shareholders' resolution of April 28, 2020 for a maximum amount of EUR 70,029.30 with the issue of a

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maximum of 212,210 new ordinary FinecoBank shares; with full capitalisation of EUR 0.33 per share, equal to the par value per share, with the same characteristics as those in circulation, with regular dividend entitlement, to be assigned to FinecoBank's personnel for the purposes of implementing the 2018 - 2020 Long-Term Incentive Plan for employees'.

5. to grant the Board of Directors, pursuant to article 2443 of the Italian Civil Code, the power to resolve - even on several occasions and for a maximum period of five years from the date of the shareholders' resolution - on a bonus share capital increase, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of EUR 174,234.39 (to be charged entirely to share capital) through the issue of up to 527,983 new ordinary FinecoBank shares with a par value of EUR 0.33 each, having the same characteristics as those in circulation, with regular dividend entitlement, to be assigned to FinecoBank's Key Personnel in execution of the 2020 System approved by today's ordinary shareholders' meeting. The above capital increase is to be made by using the reserve specifically set up for this purpose, named "Reserve for the medium term bonus plan for FinecoBank personnel" which if necessary may be increased by allocating a share of the profits or of the available statutory reserves formed from the appropriation of the Company's profits, to be identified by the Board of Directors when the authority is exercised;

6. to introduce the new paragraph 17 in Article 5 of the Articles of Association, as resolved in point 5 above, with the following wording:

'The Board of Directors has the power, pursuant to Article 2443 of the Italian Civil Code, to resolve, even on several occasions and for a maximum period of five years from the shareholders' resolution of April 28, 2020, to increase the

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share capital free of charge, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of EUR 174,234.39 (to be charged entirely to the share capital), by issuing a maximum of 527,983 new ordinary FinecoBank shares with a par value of EUR 0.33 each, equal to the par value per share, having the same characteristics as those in circulation, with regular dividend entitlement, to be assigned to FinecoBank's Key Personnel for the purposes of implementing the 2020 Incentive System' ;

7. to grant the Board of Directors all the powers necessary for the issue of the new shares;

8. to grant the Chief Executive Officer and General Manager every appropriate power to:

(i) implement the above resolutions under the terms and conditions of the laws and regulations in force, pro tempore;

(ii) accept or introduce, into those resolutions, any amendments (provided that they do not alter the substance of the resolutions as past) that may be necessary in order to fully comply with the requirements for registration of the resolution on the Companies Register);

(iii) arrange for legal depositing and registration, with an advance declaration of approval and ratification;

(iv) make the consequential amendments to Article 5 of the Articles of Association as per the above resolution".

The Chairman at 11.30 am announced that there was no change in the attendees present. He proceeded to the vote on the resolution referred to in the first item on the extraordinary part of the agenda concerning the **proposal to grant the Board of Directors the power to resolve on a bonus share capital increase at the service of the 2020 Incentive System (items 5 and 6 of the above-mentioned resolution).**

The Meeting approved by a majority.

In favour 431,377,110 shares.

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Abstentions 1,275,000 shares.

Non-voting 2,455,013 shares.

As per the attached details.

The Chairman announced the result, asking me as notary public to communicate further details of the voting process.

The Chairman announced that there was no change in the attendees present. He proceeded to the vote on the resolution referred to in the second item on the extraordinary part of the agenda concerning the **proposal grant the Board of Directors the power to resolve - in 2025 - a bonus share capital increase at the service of the 2019 Incentive System (items 1 and 2 of the above mentioned resolution).**

The Meeting approved by a majority.

In favour 431,377,110 shares.

Abstentions 1,275,000 shares.

Non-voting 2,455,013 shares.

As per the attached details.

The Chairman declared the result, asking the Notary Public to communicate further details of the voting process.

The Chairman announced that there was no change in the attendees present. He proceeded to the vote on the resolution referred to in the third item on the extraordinary part of the agenda concerning the proposal to **grant the Board of Directors the power to resolve - in 2024 and 2025 respectively - two free increases in share capital to service the Long Term Incentive Plan 2018-2020 for employees (points 3 and 4 of the above mentioned resolution, as well as points 7 and 8).**

The Meeting approved by a majority.

In favour 430,978,971 shares.

Against 369,844 shares.

Abstentions 1,303,295 shares.

Non-voting 2,455,013 shares.

As per the attached details.

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The Chairman announced the result, asking me as notary public to communicate further details of the voting process.

At the close of the Shareholders' Meeting, the Chairman, his term of office having expired after 18 years and five months at the Bank, wanted to thank the Bank and its employees for the wonderful experience and for the reciprocal sharing of professional skills and to wish the Bank the best of luck.

The Board of Directors and the Board of Statutory Auditors applauded and thanked the Chairman for his excellent service over the years.

With the completion of discussion of the agenda and with nobody asking to speak, the meeting was declared closed at 11,35.

Annexes to these minutes:

- Slides explaining the items on the agenda, under '**A**';
- Directors' Explanatory Reports on the items on the agenda, under '**B**';
- a list of the attendees and details of the votes, in Annex "**C**";
- Articles of Association which incorporate the deliberate amendments, under '**D**'.

These minutes were signed by me as Notary Public at 2.20 pm.

This document consists

of 11 sheets written by mechanical means by a trusted person and by my own hand completed for forty-three pages and the forty-fourth so far.

Signed Carlo Marchetti, Notary Public



B A N K

RESULTS FOR THE YEAR 2019

FINECO. THE BANK THAT SIMPLIFIES BANKING.

Agenda

- **Approval of the 2019 financial statements of FinecoBank S.p.A. and presentation of the consolidated financial statements**
- Allocation of FY2019 profit of FinecoBank S.p.A.
- Coverage of the IFRS 9 negative reserve
- Resolutions to be taken (items 1, 2 and 3 on the agenda)
- Disclosure Requirements

Main comments (1/2)

- **Net profit for 2019** of 288.4 million (+19.5% y/y)
- **Net profit for 2019 adjusted for non-recurring items** ⁽¹⁾ of **268.8 million**, growing strongly (+10.0% y/y) supported by the quality and sustainability of the Bank's business model
- **Cost/income ratio adjusted for non-recurring items** ⁽¹⁾ down to 38% y/y (-0.9 pp) mainly owing to the increase in commissions in the Investing area (+9.4% y/y) and the lower growth in operating costs compared to that of revenues (-2.2% y/y), confirming the Bank's strong operating leverage
- Solid capital position: **pro-forma CET1 ratio 24.19%** ⁽²⁾
- **Sustainable and high-quality business results for 2019, with continuous improvement in the asset mix:**
 - ✓ Net sales of 5.8 billion, of which 3.3 billion of managed assets 1.36 million total customers (+6.3% y/y)
 - ✓ Total Financial Assets of 81.4 billion (+17.4% y/y), with Guided Products weight on assets under management accelerating sharply to 71% (+4.3 p.p. y/y)

⁽¹⁾ **2019 Non-recurring items:** - €2.0 million net (- €3.0 million gross) relating to write-downs to fair value under the Voluntary Scheme; + €21.6 million net Patent Box estimate

2018 Non-recurring posts: - €2.0 million net (- €3.0 million gross) relating to write-downs to fair value under the Voluntary Scheme; - €1.1 million net (- €1.6 million gross) relating to severance; - €0.1 million net (- €0.1 million gross) relating to integration costs

⁽²⁾ Pro-forma data restated following suspension of the dividend payment in accordance with the ECB and Bank of Italy recommendations of 27 March 2020. The Common Equity Tier 1 ratio as reported in the Financial Statements approved by the

3 Board of Directors on 11 February 2020, which took into account the distribution of a € 0.32 dividend per share was 18.12%.

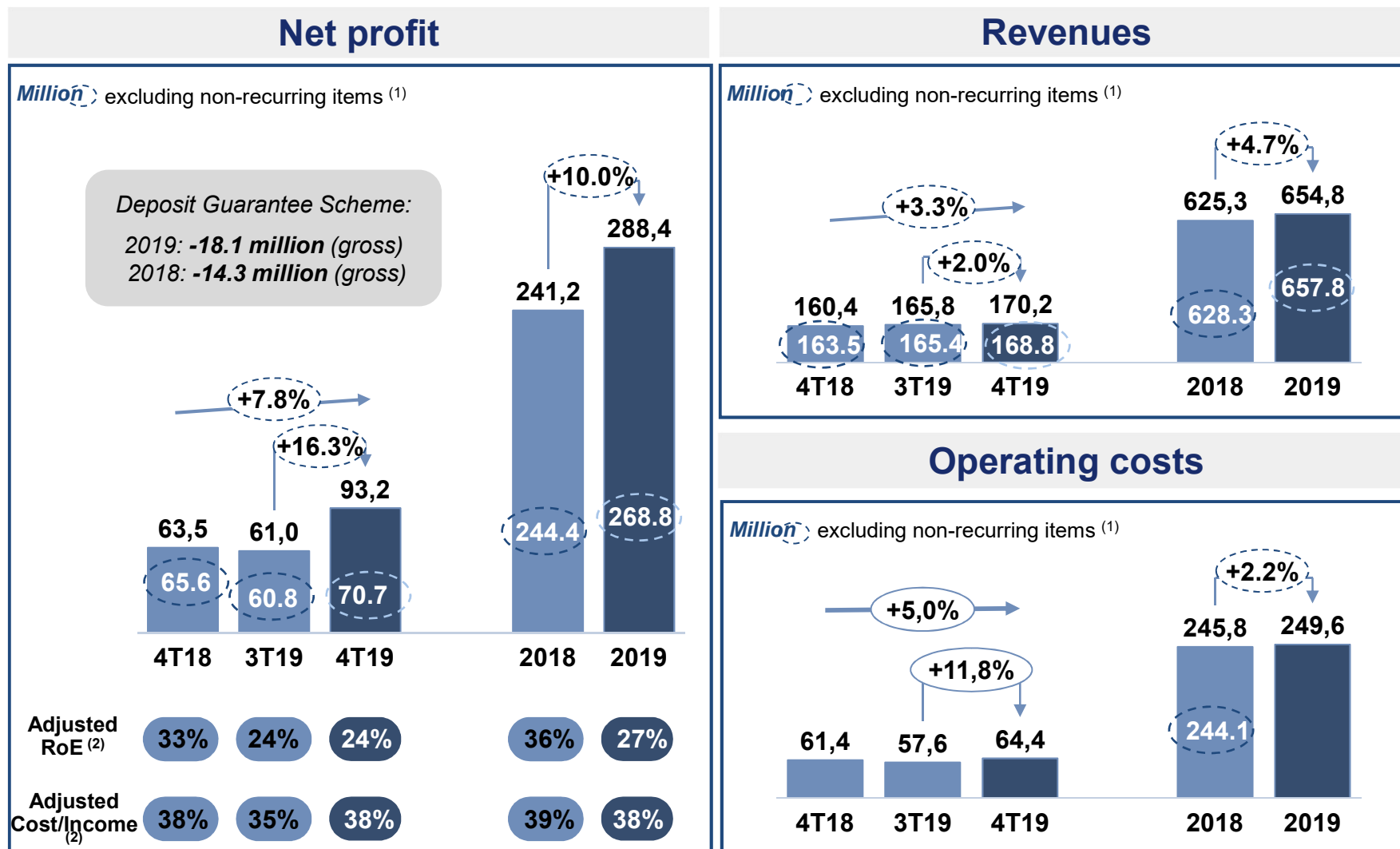


Main comments (2/2)

- Following the European Central Bank and the Bank of Italy Recommendations issued on 27 March 2020, **the Board of Directors of Fineco decided to suspend the proposal of a € 0.32 dividend per share for a total of €195,052,000.**
- Supported by its **resilient and diversified business model**, the Bank continued to show **high profitability, a strong capital position, low exposure to credit risk and a positive track record in the management of operational risks.** Based on these elements, **Fineco** believes it is in a position to distribute dividends, and for this reason **it will convene an Ordinary Shareholders' Meeting after 1 October 2020 to resubmit the distribution proposal for the same amount already approved by the Board and disclosed to the market by note dated 11 February 2020**
- The foregoing is based on the assumption that no further measures and/or recommendations are issued by the relevant institutions that would prohibit or otherwise prevent the payment of dividends.

Results

2019 Adjusted net profit at €268.8 million, + 10% y/y. Well diversified revenues +4.7% y/y and C/I ratio down ~ 0.9 p.p. to 37.9% y/y supported by our operating leverage



5

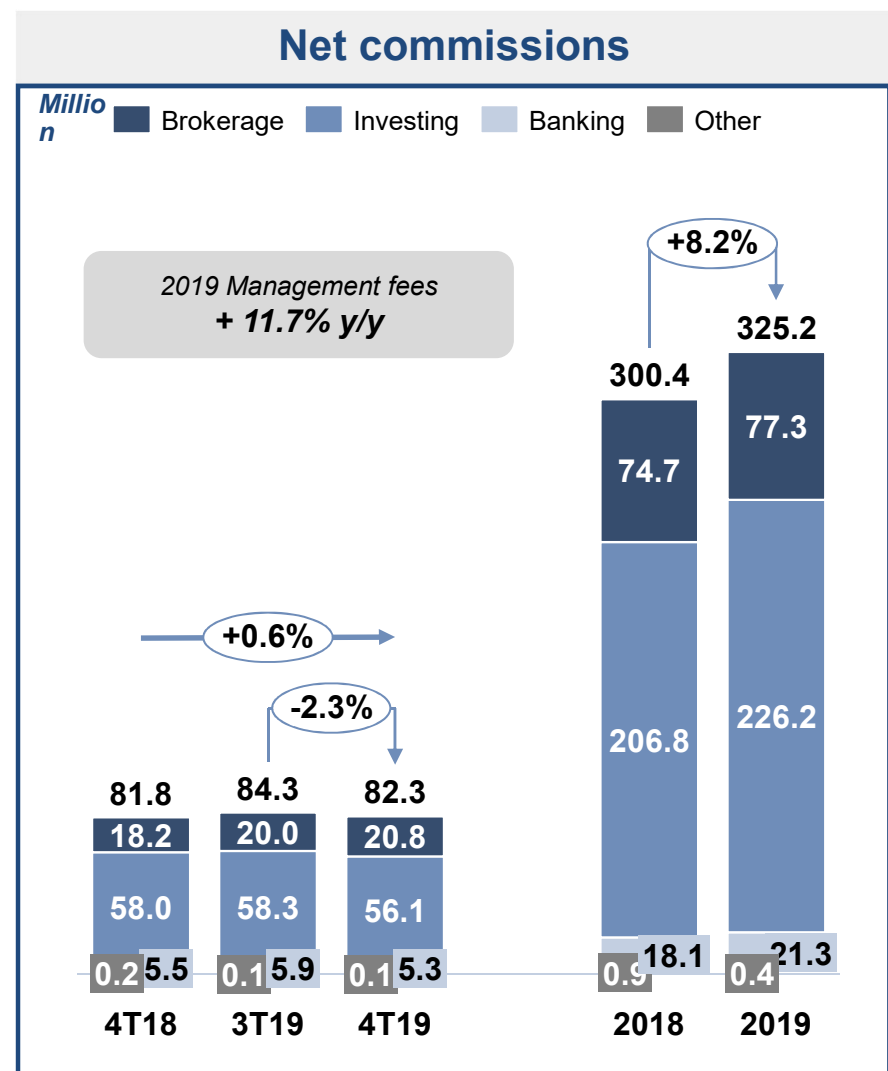
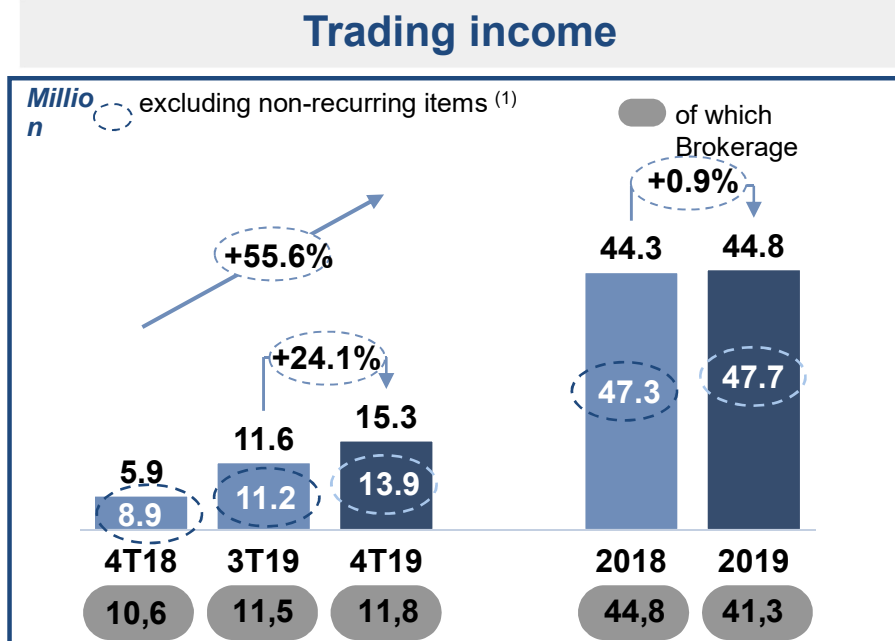
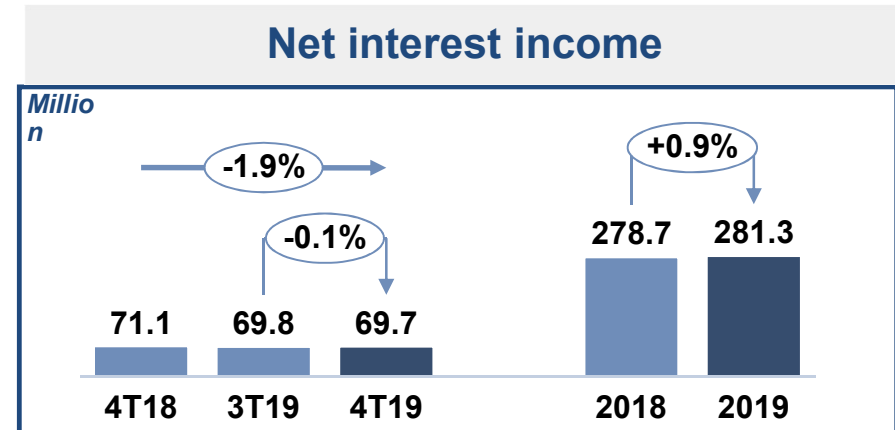
⁽¹⁾ Non-recurring items recorded in 2019: Voluntary Scheme: -3.0 million gross, -2.0 million net, estimated Patent Box: 21.6m in 4Q19. Non-recurring items recorded in 2018: Voluntary Scheme: -3.0 million gross, -2.0 million net in 4Q18, severance -1.6 million gross, -1.1 million net in 3Q18, integration costs -0.1 million gross, -0.1 million net.

⁽²⁾ Adjusted Cost/Income ratio and Adjusted RoE calculated net of non-recurring items (note 1).



Revenue by income statement item

Revenue growth y/y mainly supported by higher commissions and net interest income

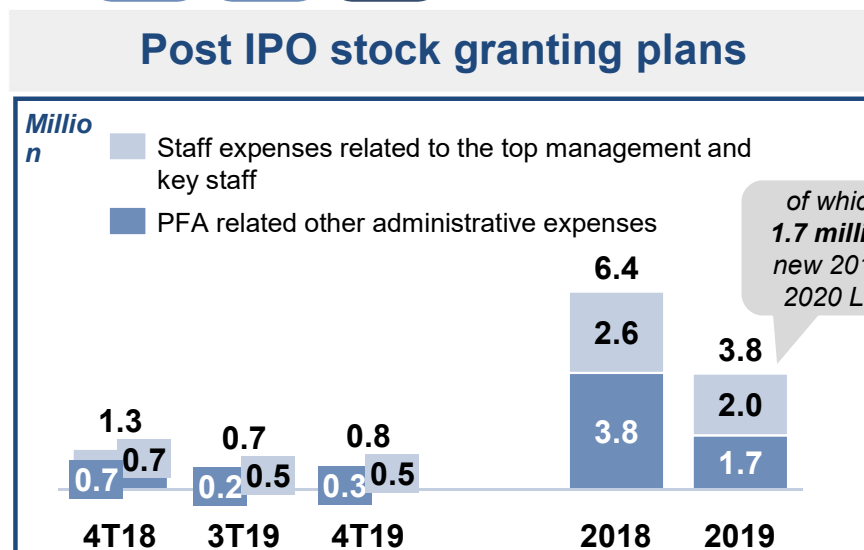
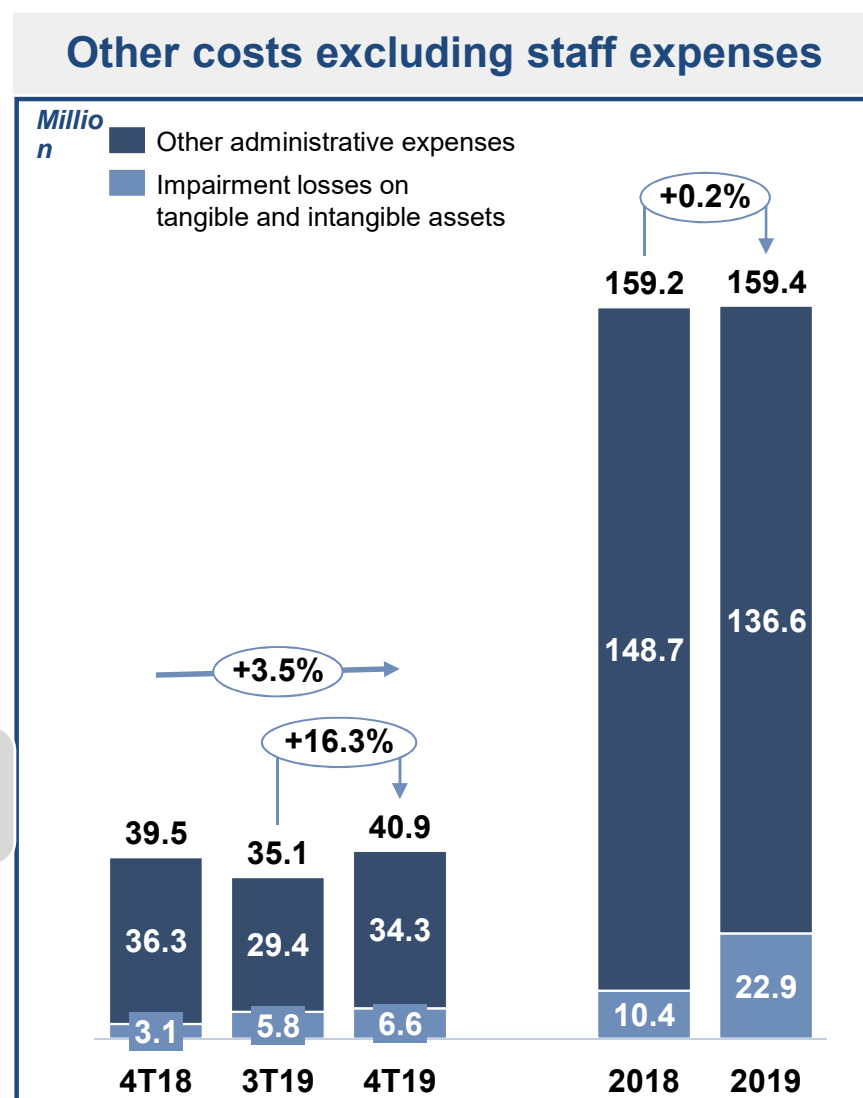
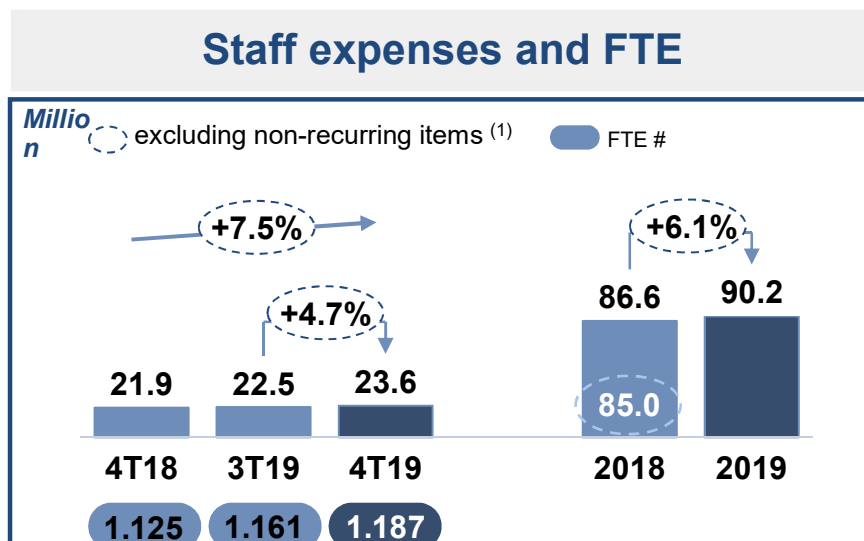


⁽¹⁾ Non-recurring items recorded in 2019: Voluntary Scheme: -3.0 million gross (1Q19: -0.4 million, 2Q19: -4.3 million, 3Q19: + 0.4 million, 4Q19: + 1.4 million). Non-recurring items recorded in 2018: Voluntary Scheme: -3.0 million gross in 4Q18.



Costs

Cost dynamics confirms the Bank's operating leverage and high efficiency



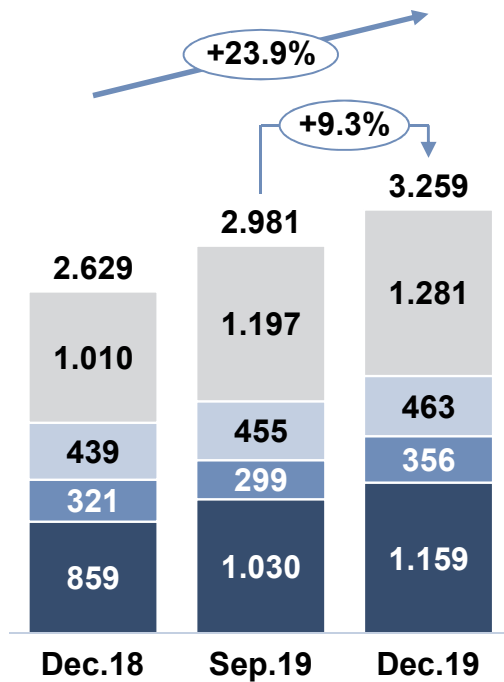
(1) Non-recurring items recorded in 2018: -1.6 million gross relating to severance in Q318

The Lending business continued to expand with lending being offered to existing customers only and with a constant focus on credit quality

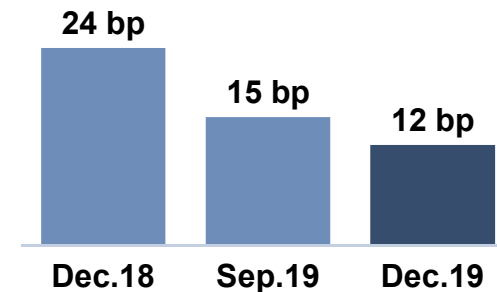
Loans to customers

Eop, million

五十八下午三22t accou2t58/ov2ar0E aft58(1)
 Personal loans Mortgages



Cost of Risk on commercial loans ⁽³⁾



- The **Cost of risk** is decreasing owing to the constant improvement in credit quality, on low risk and mostly secured loans
- **The Bank's strategy aims to build and maintain a low risk portfolio that preserve its high quality over time.** Thanks to the well-established IT culture within the Bank we can make the most of the value of knowing our customers, who make a large use of our platforms

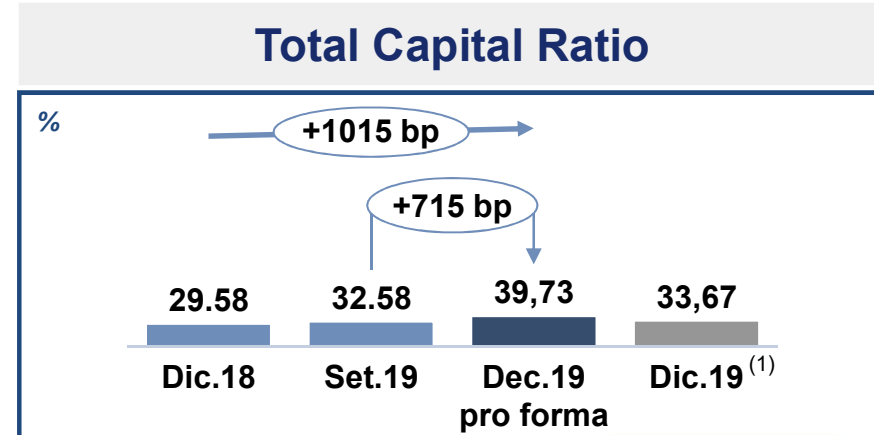
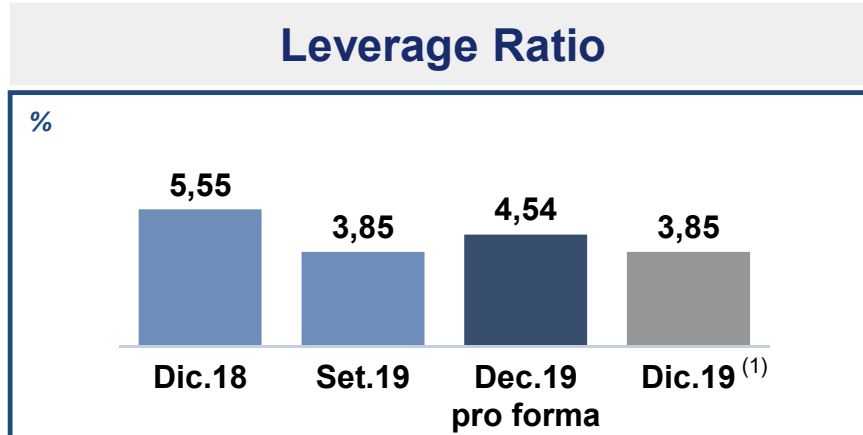
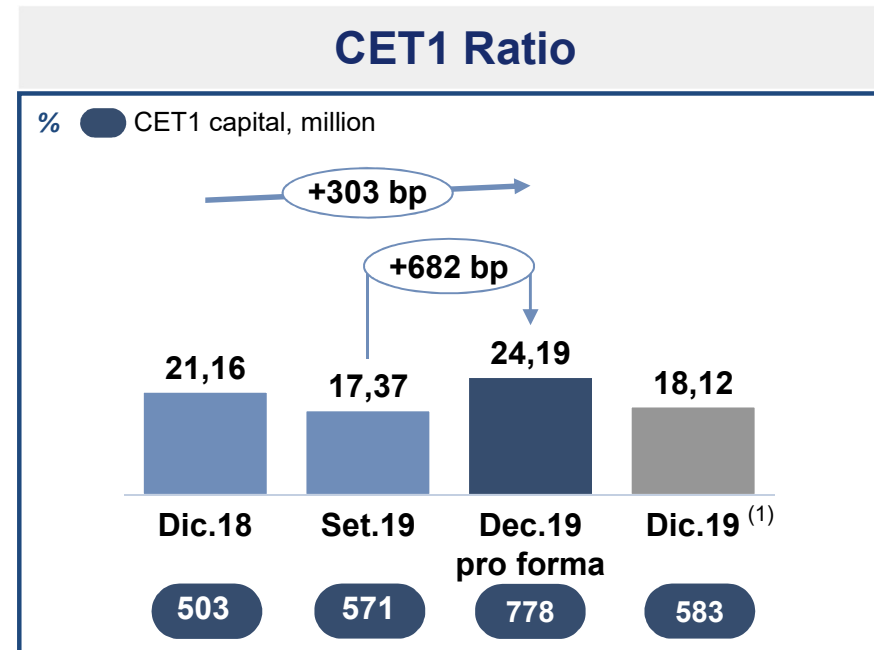
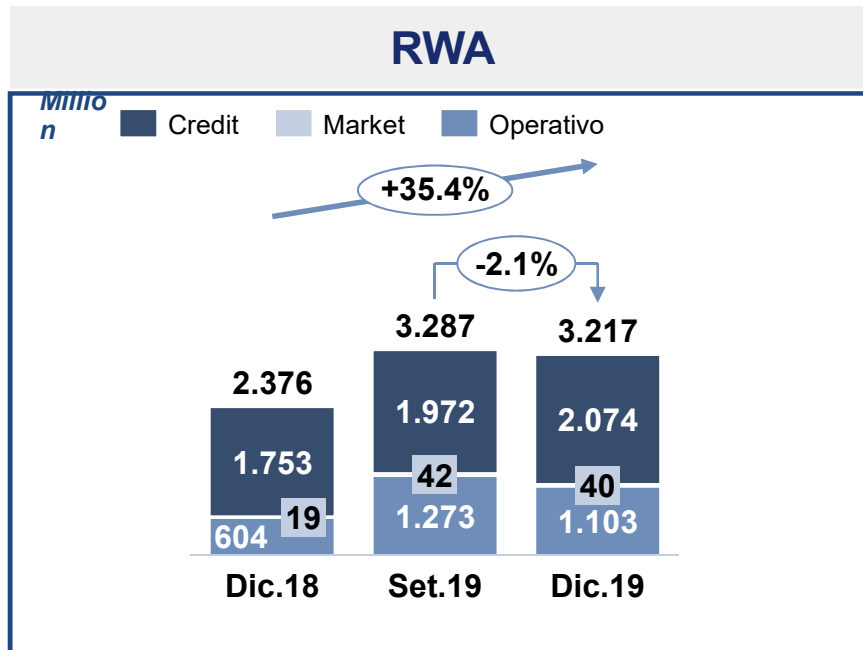
(1) Current accounts/overdrafts include Lombard Loans

(2) New method of calculating the Cost of risk for a more representative indicator: Loan loss provisions of the last 12 months on average last 12 month commercial loans instead of annualized loan loss provisions



Capital ratios

Solid capital position



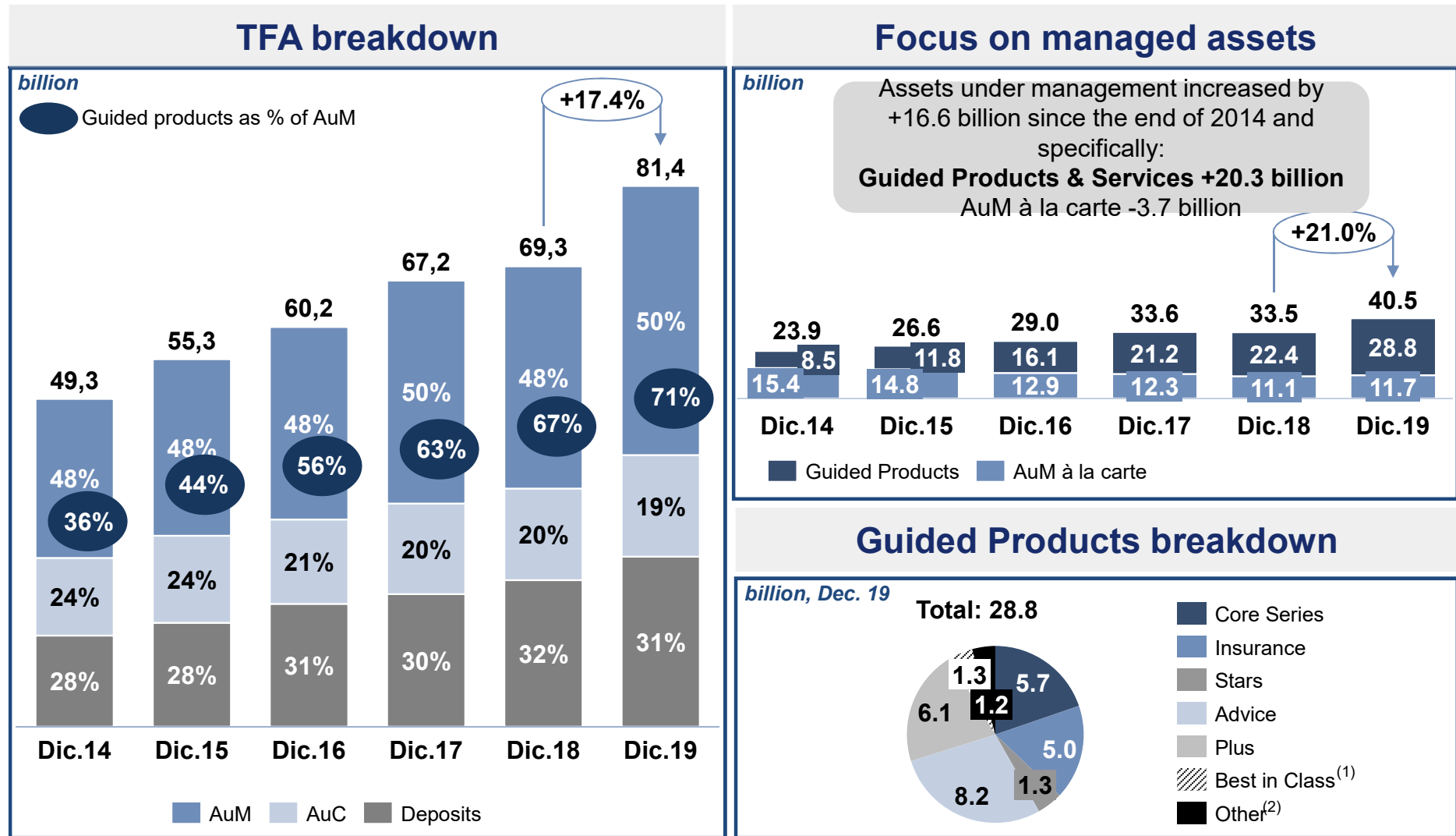
9

⁽¹⁾ The Financial Statements approved by the Board of Directors on 11 February 2020 took into account the distribution of a € 0.32 dividend per share



TFA breakdown

The shift towards high added value products continued at full speed thanks to increased network productivity



AuM: Assets under Management; AuC: Assets under Custody

10 Data on AuC and Deposits under the Advice and Plus advisory services have been reclassified within AuM in order to have a better representation of the advisory nature of such services

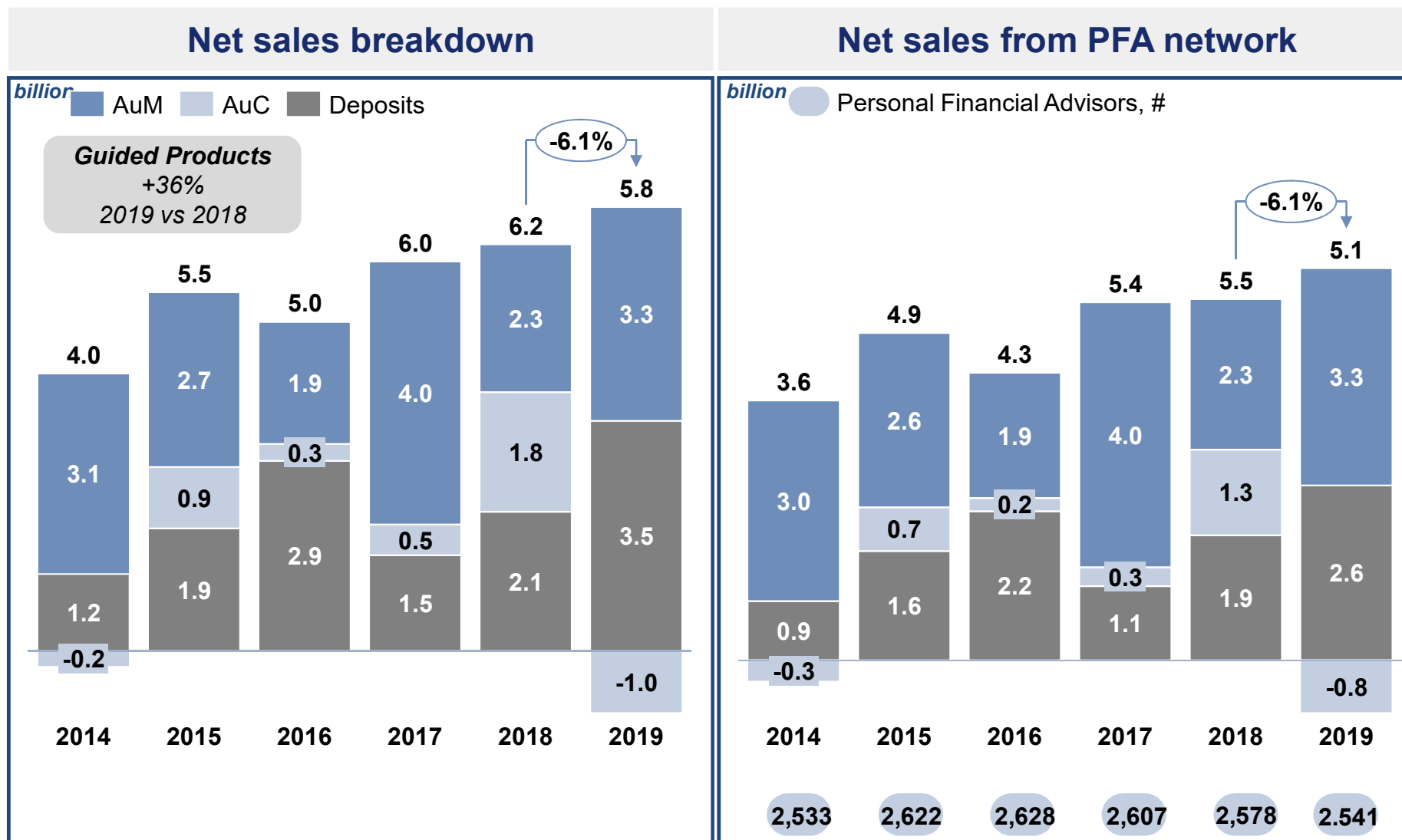
⁽¹⁾ "Best in class" are a selection of investment products and services based on: cost optimization, quality, sustainability and risk

⁽²⁾ "Other" includes Core Funds, PIR and Core Pension, GP Private, FAM Evolution stand-alone



Net sales breakdown

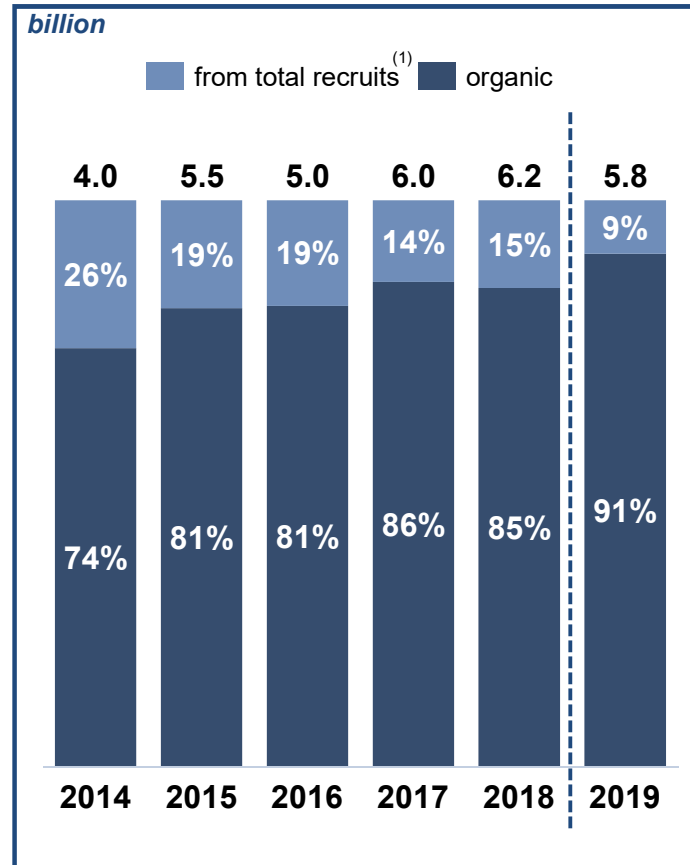
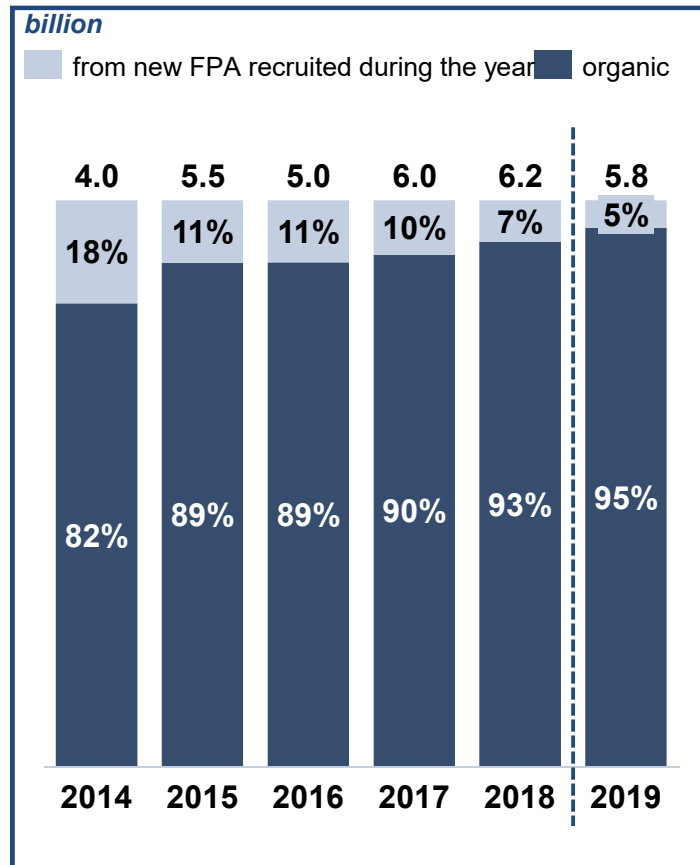
Solid 2019 net sales on the wave of structural trends in place



Organic growth

Net sales organically generated confirmed as key in the Bank's growth strategy

Net sales - organic / from recruitment (%)



Recruitment costs
(to be amortized)
stock 25.6 million
as at Dec. 2019

125 118 85 98 70 58

12 Personal financial advisors recruited over the period, #

⁽¹⁾ Total recruits include net inflows related to PFAs recruited over the last 24 months (average)



Agenda

- Approval of the 2019 financial statements of FinecoBank S.p.A. and presentation of the consolidated financial statements
- **Allocation of FY2019 profit of FinecoBank S.p.A.**
- Coverage of the IFRS 9 negative reserve
- Resolutions to be taken (items 1, 2 and 3 on the agenda)
- Disclosure Requirements

Allocation of FY2019 profit of FinecoBank S.p.A.

Allocation of FY2019 profit

On 11 February 2020, the Board of Directors approved the Bank's draft financial statements for the year ended 31 December 2019 and the related directors' report, which shows a profit of **€285,891,402.60**.

As known, the Board of Directors had resolved to propose the following allocation of FY2019 profit to today's Shareholders' Meeting:

- **€41,177.47 to the Legal Reserve** , or 0.014% of the profit for the year, one fifth of the share capital having been reached
- **€90,798,225.13 to the Extraordinary Reserve**
- **a dividend of €0.32 per share for a total of €195,052,000.00** to the 609,537,500 ordinary shares with a nominal value of €0.33 per share, constituting the share capital including 623,900 shares relating to the share capital increase approved by the Board of Directors on 11 February 2020.

FINECO

Allocation of FY2019 profit of FinecoBank S.p.A.

Allocation of FY2019 profit

On 6 April 2020, the Board of Directors - taking into account the European Central Bank and the Bank of Italy Recommendations issued on 27 March 2020 relating to the dividend policy in the wake of the COVID-19 epidemic -, in full compliance with the reference legislation and the established best practice on the matter, **decided to withdraw its proposal for a dividend distribution of €0.32 per share for a total of €195,052,000.00**, on the agenda of today's ordinary Shareholders' Meeting, resolving to propose to said Shareholders' Meeting the allocation of the entire profit for the year of **€285,891,402.60** as follows:

- **€41,177.47 to the Legal Reserve** , or 0.014% of the profit for the year, one fifth of the share capital having been reached
- **€285,850,225.13 to the Extraordinary Reserve**

Allocation of FY2019 profit of FinecoBank S.p.A.

Allocation of FY2019 profit

The Bank of Italy has specified that it will assess whether its recommendation regarding dividend policy will extend beyond 1 October 2020. On the assumption that no further measures and/or recommendations are issued by the relevant institutions that would prohibit or otherwise prevent the payment of dividends, the Board of Directors of FinecoBank will convene an Ordinary Shareholders' Meeting after 1 October to propose the distribution of part of the reserves to shareholders by the year 2020 for an amount equal to that of the dividends already approved by the Board of Directors in February 2020, i.e. Euro 195,052,000.00.

Agenda

- Approval of the 2019 financial statements of FinecoBank S.p.A. and presentation of the consolidated financial statements
- Allocation of FY2019 profit of FinecoBank S.p.A.

■ **Coverage of the IFRS 9 negative reserve**

- Resolutions to be taken (items 1, 2 and 3 on the agenda)
- Disclosure Requirements

Coverage of the IFRS 9 negative reserve

Coverage of the IFRS 9 reserve

As represented in the financial statements of FinecoBank S.p.A., the first application of IFRS 9, which entered into force on 1 January 2018, resulted in the recognition of a negative reserve of €4,868,256.68.

Since its recognition on 1 January 2018, according to the applicable accounting standards, the aforementioned negative reserve has resulted in a reduction in shareholders' equity and in the amount of available and distributable profit reserves; therefore, its coverage does not result in any further impact on the aforementioned aggregates.

Therefore, the Board of Directors on 11 February 2020 proposed to approve the coverage of the aforementioned negative Reserve arising from the first application of IFRS 9 by using the Extraordinary Reserve for €4,868,256.68.



Agenda

- Approval of the 2019 financial statements of FinecoBank S.p.A. and presentation of the consolidated financial statements
- Allocation of FY2019 profit of FinecoBank S.p.A.
- Coverage of the IFRS 9 negative reserve
- **Resolutions to be taken (items 1, 2 and 3 on the agenda)**
- Disclosure Requirements
- Disclosure on the Non-Financial Report

Item 1 on the agenda of the ordinary session

Approval of the 2019 financial statements of FinecoBank S.p.A.

The Shareholders are requested to approve the 2019 financial statements of FinecoBank S.p.A. as submitted by the Board of Directors as a whole and with respect to the individual items.

The Company's financial statements consist of the balance sheet, the income statement, the statement of comprehensive income, the statement of changes in shareholders' equity, the cash flow statement, the explanatory notes and it is also accompanied by the report on operations, for which a reference was made to the Report on consolidated operations in which a specific section contains the reclassified financial statements and the comments on the Bank's results for the year.

In addition, the financial Report contains:

- the Certification of the Financial Statements pursuant to art. 81-ter of Consob Regulation no. 11971 of 14 May 1999, as amended and supplemented;
- the Board of Statutory Auditors' report, pursuant to art. 153 of Legislative Decree no. 58 of 24 February 1998;
- the Independent Auditors' Report pursuant to art. 14 of Legislative Decree no. 39 of 27 January 2010, and art. 10 of Regulation (EU) no. 537/2014

Item 2 on the agenda of the ordinary session

Allocation of FY2019 profit of FinecoBank S.p.A.

Given the decisions taken by the Board of Directors on 6 April 2020, the Shareholders are requested to adopt the following resolution:

- to increase the Legal Reserve by €41,177.47, or 0.014% of the profit for the year, one fifth of the share capital having been reached;
- to increase the Extraordinary Reserve by €285,850,225.13.

Item 3 on the agenda of the ordinary session

Coverage of the IFRS 9 negative reserve

The shareholders are requested to adopt the following resolution:

- to approve the coverage of the aforementioned negative Reserve arising from the first application of IFRS 9 by using the Extraordinary Reserve for €4,868,256.68.

Agenda

- Approval of the 2019 financial statements of FinecoBank S.p.A. and presentation of the consolidated financial statements
- Allocation of FY2019 profit of FinecoBank S.p.A.
- Coverage of the IFRS 9 negative reserve
- Resolutions to be taken (items 1, 2 and 3 on the agenda)

■ Disclosure Requirements

Disclosure requirements for companies appointing independent auditors for the audit of the financial statements

The required disclosure is provided below in relation to the obligations imposed on companies appointing independent auditors to audit their financial statements pursuant to CONSOB communication no. 96003558 of 18 April 1996.

The Shareholders' Meeting of 16 April 2013 approved the reasoned proposal submitted by the Board of Statutory Auditors to appoint the **company Deloitte & Touche S.p.A., for the period 2013-2021**, to perform the accounting audit of the financial statements, **including checking the regular keeping of the accounts and the correct recording of the company's affairs in the accounting records, the limited auditing of the half-year financial statements and the checks for the signing of the bank's tax returns**; it also approved the associated fees based on the hourly rates set at the time of the appointment and updated according to ISTAT. Since the Bank has been preparing the consolidated financial statements since 2017, the assignment also includes the auditing of said consolidated accounts and the limited accounting audit of the half-year consolidated financial statements.

Disclosure requirements for companies appointing independent auditors for the audit of the financial statements

The annual expenditure for the 2019 financial year (net of out-of-pocket expenses, Consob supervisory contribution and VAT) totalled **€205,752 corresponding to 3,356 working hours**, of which:

- audit of the financial statements at 31 December 2019, including audits performed during the year: fees of €153,193 for 2,533 hours of work;
- audit of the consolidated financial statements as at 31 December 2019: fees of €6,102 for 103 hours of work;
- limited audit of the condensed half-year financial statements at 30 June 2019: fees of €40,121 for 630 hours of work;
- checks for the signing of tax returns in FY2019: fees of €6,336 for 90 hours of work;

Disclosure requirements for companies appointing independent auditors for the audit of the financial statements

Finally, we inform you that the Independent Auditors have requested an adjustment of the amount due for the statutory audit of the financial statements (annual and consolidated accounts) and for the limited audit of the half-year financial statements of FinecoBank S.p.A. for the years 2019-2021 due to the entry into force of the new accounting standard IFRS 16 from 1 January 2019.

At the same time, following the exit of FinecoBank S.p.A. by the UniCredit Banking Group, the Bank is no longer required to prepare reporting packages for the purpose of drawing up the consolidated financial statements of UniCredit S.p.A. and, consequently, the Auditing Company is no longer required to audit those documents. This resulted in a reduction in the hours and fees stated in the proposed statutory audit of FinecoBank S.p.A. for the 2013-2021 nine-year period issued on 11 March 2013 (as subsequently amended) for the audit of the annual financial statements and the limited audit of the condensed half-year financial statements.

The amounts of the aforementioned adjustments are as follows:

- a total net increase of €12,000 for FY2019
- a reduction of €3,000 for each of the financial years of the 2020-2021 period

Disclosure requirements for companies appointing independent auditors for the audit of the financial statements

The adjustments were quantified as an increase of €15,000 - one-off for the year 2019 only - for the audit of the financial reporting prepared in relation to the first time adoption of the accounting standard IFRS 16 on 1 January 2019, a reduction of €2,000 for the audit of the annual financial statements and a reduction of €1,000 for the limited audit of the condensed consolidated half-year financial statements (including the limited audit of the Bank's half-year financial statements).



B A N K

Shareholders' meeting

Ordinary part - Items 4, 5, 6 and 7 on the Agenda

Milan, 28 April 2020

Agenda

- **Agenda item 4 - Appointment of the Board of Directors, after determining the number of directors and setting the term of their mandate**

AGENDA ITEM 4 - APPOINTMENT OF THE BOARD OF DIRECTORS, AFTER DETERMINING THE NUMBER OF DIRECTORS AND SETTING THE TERM OF THEIR MANDATE (1/4)

- With the approval of the financial statements for the year ended 31 December 2019, the mandate of the Company's Board of Directors - appointed by the ordinary Shareholders' Meeting on 11 April 2017- comes to an end; this Shareholders' Meeting is therefore called to resolve on the appointment of the new governing body, after determining the number of board members and setting the term of their mandate.
- Pursuant to art. 13 of the Articles of Association and in accordance with current laws and regulations, the members of the Board of Directors are appointed based on lists submitted by those entitled. More specifically art. 13, paragraph 5, of the Articles of Association - as amended by the Extraordinary Shareholders' Meeting of 18 February - also gives the outgoing Board of Directors the right to submit a list of candidates for the office of director.
- We also remind you that pursuant to the aforementioned art. 13 of the Articles of Association, the Company is governed by a Board of Directors made up of no less than 9 and no more than 13 members. The members of the Board of Directors remain in office for 3 financial years (unless a shorter term is established at the time of appointment) and their mandate expires on the date of the shareholders' meeting that approves the financial statements for the last financial year of their term of office.
- The number of Board members and the term of their mandate is therefore determined on the basis of proposals submitted by those entitled pursuant to the Articles of Association at the time of submission of the lists or at the shareholders' meeting, up to the relevant resolution.

AGENDA ITEM 4 - APPOINTMENT OF THE BOARD OF DIRECTORS, AFTER DETERMINING THE NUMBER OF DIRECTORS AND SETTING THE TERM OF THEIR MANDATE (2/4)

The following lists were submitted in accordance with the terms and procedures laid down by current laws and regulations, together with the various documents required pursuant to law and the Articles of Association, including the declarations that the candidates are not related parties and the personal sheets containing a description of the candidates' skills and experience in line with FinecoBank qualitative and quantitative profile approved by the Board of Directors on 25

List. 1		List. 2	
Submitted by:	Board of Directors	Submitted by:	Several shareholders, such as asset management companies and institutional investors, who hold a total of 2.95091% (17,980,964 shares) of the share capital
No. of candidates for the office of Directors	11	No. of candidates for the office of Directors	2
Candidate names	<ul style="list-style-type: none"> - Marco Mangiagalli - Alessandro Foti - Francesco Saita - Paola Giannotti De Ponti - Patrizia Albano - Gianmarco Montanari - Maria Alessandra Zunino de Pignier - Andrea Zappia - Giancarla Branda - Donato Pinto - Laura Donnini 	Candidate names	<ul style="list-style-type: none"> - Elena Biffi - Marin Gueorguiev

AGENDA ITEM 4 - APPOINTMENT OF THE BOARD OF DIRECTORS, AFTER DETERMINING THE NUMBER OF DIRECTORS AND SETTING THE TERM OF THEIR MANDATE (3/4)

4.a - Determination of the number of Directors

Proposal of the Board of Directors

Upon filing its list of candidates, the Board of Directors submitted a proposal to set the number of Directors at 11.

4.b - Setting the Directors' term of office

Proposal of the Board of Directors

Upon filing its list of candidates, the Board of Directors submitted a proposal to set the Directors' term of office at three financial years.

AGENDA ITEM 4 - APPOINTMENT OF THE BOARD OF DIRECTORS, AFTER DETERMINING THE NUMBER OF DIRECTORS AND SETTING THE TERM OF THEIR MANDATE (4/4)

3.c - Directors' appointment

Appointment procedure

The Board of Directors is appointed in accordance with the Articles of Association as follows:

- a) from the list that obtained the majority of the votes cast, a number of Directors is drawn - according to the progressive order in which they are listed - equal to the number of directors to be appointed except, depending on the case, 2 (two) or 3 (three) directors who will be drawn from the minority list (s) that are not connected under the applicable regulations with those who submitted or voted for the list that obtained the highest number of votes, as specified below:
 - a.1) if only two lists are submitted, the remaining 2 (two) Directors will be drawn in progressive order from the second list that obtained the highest number of votes at the shareholders' meeting,
 - a.2) if 3 (three) or more lists are submitted, 2 (two) Directors will be drawn in progressive order from the second list that obtained the highest number of votes at the shareholders' meeting regardless of the percentage of votes obtained, while 1 (one) Director will be drawn in progressive order from the third list that obtained the highest number of votes at the shareholders' meeting, provided that he/she has obtained at least 2% of the votes cast at the Shareholders' Meeting, it being understood that if the list ranking third in terms of number of votes fails to achieve the aforementioned percentage, the mechanism set out in a.1) above will be applied.

AGENDA ITEM 4 - APPOINTMENT OF THE BOARD OF DIRECTORS, AFTER DETERMINING THE NUMBER OF DIRECTORS AND SETTING THE TERM OF THEIR MANDATE

Proposed resolution

Dear Shareholders,

if you agree with the contents and comments set out in the Explanatory Report, acknowledging the provisions of the Articles of Association regarding the Board of Directors' composition and method of appointment and the guidelines contained in the document called "Qualitative and quantitative composition of the Board of Directors of FinecoBank S.p.A.", we ask you to adopt the following resolutions:

- *to set the number of Board of Directors' members at 11 and to set their term of office at three years;*
- *to appoint the Directors.*

Agenda

- **Agenda item 5 - Determination, pursuant to art. 20 of the Articles of Association in force, of the remuneration due to the Directors for the activities carried out by them as members of the Board of Directors, of Board committees and of the other Company bodies.**

AGENDA ITEM 5 - DETERMINATION, PURSUANT TO ART. 20 OF THE ARTICLES OF ASSOCIATION IN FORCE, OF THE REMUNERATION DUE TO THE DIRECTORS FOR THE ACTIVITIES CARRIED OUT BY THEM AS MEMBERS OF THE BOARD OF DIRECTORS, OF BOARD COMMITTEES AND OF THE OTHER COMPANY BODIES. (1/2)

- The ordinary Shareholders' Meeting is also called to resolve on the determination of the remuneration due to the Directors, also for the activities they carry out as members of the Board of Directors' committees and of the other Company bodies.
- With regard to the submission by the Board of Directors of its own list of candidates, the outgoing Governing Body, on the proposal of the Remuneration Committee, in addition to its list of candidates, also consistently submitted a proposal to today's Shareholders' Meeting with regard to the remuneration to be granted to the members of the new Board of Directors and its Committees as follows:
 - € 550,000 (five hundred fifty thousand) as total annual remuneration for Board of Directors' members;
 - € 260,000 (two hundred and sixty thousand) as total additional gross annual remuneration for the Directors appointed as Chairman and Vice Chairman;
 - € 30,000 (thirty thousand) as additional gross annual remuneration for the Chairman of the Risk and Related Party Committee and € 20,000 (twenty thousand) for each member of the same Board Committee;
 - € 25,000 (twenty five thousand) as additional gross annual remuneration for the Chairman of other board committees (other than the Risk and Related Party Committee) and € 20,000 (twenty thousand) for each member of other board committees, if any;
 - € 600 (six hundred) for attendance at each individual meeting of the BoD and of each Committee, cumulative for participation in multiple meetings on the same day.

AGENDA ITEM 5 - DETERMINATION, PURSUANT TO ART. 20 OF THE ARTICLES OF ASSOCIATION IN FORCE, OF THE REMUNERATION DUE TO THE DIRECTORS FOR THE ACTIVITIES CARRIED OUT BY THEM AS MEMBERS OF THE BOARD OF DIRECTORS, OF BOARD COMMITTEES AND OF THE OTHER COMPANY BODIES. (2/2)

- In formulating the aforementioned proposal, the following elements were taken into consideration, among other things:
 - the role taken by FinecoBank as Parent of a Banking Group following its exit from the UniCredit Group, and the ensuing greater effort required from the Board;
 - the proposal to increase the number of Directors from 9 to 11;
 - the increased number of members of the Risk and Related Party Committee, from 3 to 5;
 - the recommendation of the Chairman of the Italian *Corporate Governance Committee* of 19 December 2019 to the governing bodies of issuers - and to the relevant remuneration committees - to check that the remuneration paid to non-executive directors is adequate to their skills, professionalism and commitment required by their position;
 - the market *benchmark* in terms of remuneration of members of the governing body prepared by the external consultant independent of the Remuneration Committee, based on a sample of major banks listed on the FTSE MIB which show a positioning below the market median.

AGENDA ITEM 5 - DETERMINATION, PURSUANT TO ART. 20 OF THE ARTICLES OF ASSOCIATION IN FORCE, OF THE REMUNERATION DUE TO THE DIRECTORS FOR THE ACTIVITIES CARRIED OUT BY THEM AS MEMBERS OF THE BOARD OF DIRECTORS, OF BOARD COMMITTEES AND OF THE OTHER COMPANY BODIES.

Proposed resolution

Dear Shareholders,

if you agree with the contents and comments set out in the Explanatory Report, in accordance with the Articles of Association, as well as with the applicable laws and regulations in force on the matter, without prejudice to the pro tempore civil liability insurance policy in force for company officers, we ask you to adopt the following resolutions:

- to set the total annual remuneration for Board of Directors' members at € 550,000 (five hundred fifty thousand);*
- to set the total additional gross annual remuneration for the Directors appointed as Chairman and Vice Chairman at € 260,000 (two hundred and sixty thousand);*
- to set the following additional gross annual remuneration for the members of the Risk and Related Party Committee (Board Committee): € 30,000 (thirty thousand) for the Chairman of the Committee and € 20,000 (twenty thousand) for each member;*
- to set the following additional gross annual remuneration for the members of the other Board committees (other than the Risk and Related Party Committee): € 25,000 (twenty five thousand) for the Chairman of the Committee and € 20,000 (twenty thousand) for each member;*
- to set a remuneration of € 600 (six hundred) for attendance at each individual meeting of the BoD and of each Committee, cumulative for participation in multiple meetings on the same day.*

All of the above is in addition to the reimbursement of expenses incurred in the performance of duties.

Agenda

- **Agenda Item 6 - Appointment of the Board of Statutory Auditors**

AGENDA ITEM 6 - APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS (1/3)

- With the approval of the financial statements for the year ended 31 December 2019, the mandate of the Company's Board of Statutory Auditors - appointed by the ordinary Shareholders' Meeting on 11 April 2017- comes to an end; this Shareholders' Meeting is therefore called upon to resolve on the appointment of the new control body whose members, pursuant to the Articles of Association, will remain in office for three years and whose mandate will therefore expire on the date of the Shareholders' Meeting called to approve the financial statements for the last financial year of their term office.
- Pursuant to art. 23 of the Articles of Association and in accordance with current laws and regulations, the members of the Board of Statutory Auditors are appointed based on lists submitted by those entitled.

AGENDA ITEM 6 - APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS (2/3)

The following list was submitted in accordance with the terms and procedures laid down by current laws and regulations, together with the various documents required pursuant to law and the Articles of Association, including the declarations that the candidates are not related parties:

List. 1	
Submitted by:	several shareholders, such as asset management companies and institutional investors, who hold a total of 5.29155% (32,243,324 shares) of the share capital
No. of candidates for the office of Statutory Auditor	3
No. of candidates for the office of Alternate Auditor	2
Statutory Auditor candidate name	<ul style="list-style-type: none">- Elena Spagnol- Massimo Gatto- Chiara Orlandini
Alternate Auditor candidate name	<ul style="list-style-type: none">- Luisa Marina Pasotti- Giacomo Ramenghi

In the proposal submitted by the Shareholders, it is specified that the candidate first stated in the Statutory Auditor Section is to be considered as proposed candidate for the position of Chairman of the Control Body pursuant to law.

AGENDA ITEM 6 - APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS (3/3)

Appointment of Statutory Auditors

Appointment procedure

The Board of Statutory Auditors is appointed in accordance with the Articles of Association as follows:

- a) 2 (two) Statutory Auditors and 1 (one) Alternate Auditor are drawn from the list that obtained the highest number of votes cast by the Shareholders, in the progressive order in which they are listed;
- b) the remaining Standing Auditor and the remaining Alternate Auditor are drawn from the list that ranked second in terms of highest number of votes, with the first candidates of the relevant section being appointed - respectively - as Statutory Auditor and Alternate Auditor.

If, under the terms and in the manner provided for in the preceding paragraphs, only one or no list has been submitted, or if the number of candidates on the lists is less than the number of vacant positions, the Shareholders' Meeting will pass a resolution by relative majority to appoint or complete the appointment of the board of statutory auditors. In the event of a tie among several candidates, a second ballot is held between them, with a new voting by the shareholders' meeting. The shareholders' meeting is required in any case to ensure compliance with gender balance as required by applicable laws and regulations.

The Chair of the Board of Statutory Auditors is assigned to the person stated first in the minority list of Statutory Auditors that obtained the highest number of votes.

AGENDA ITEM 6 - APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS

Proposed resolution

Dear Shareholders,

if you agree with the contents and comments set out in the Explanatory Report, in accordance with the Articles of Association, as well as with the applicable laws and regulations in force regarding the appointment of the Board of Statutory Auditors, we ask you to adopt the following resolutions:

- appointment of the Statutory Auditors, including the chairman, and of the Alternate Auditors of FinecoBank S.p.A. for the years 2020, 2021 and 2022 and therefore until the Shareholders' Meeting called to approve the financial statements as at 31 December 2022, thereby approving the proposal submitted by the Shareholders.*

Agenda

- **AGENDA ITEM 7 - Determination, pursuant to art. 23, paragraph 17, of the Articles of Association in force, of the remuneration due to the members of the Board of Statutory Auditors**

AGENDA ITEM 7 - DETERMINATION, PURSUANT TO ART. 23, PARAGRAPH 17, OF THE ARTICLES OF ASSOCIATION IN FORCE, OF THE REMUNERATION DUE TO THE MEMBERS OF THE BOARD OF STATUTORY AUDITORS

- The ordinary Shareholders' Meeting is also called to resolve on the determination of the remuneration due to the members of the Board of Statutory Auditors for their entire term of office.
- The Shareholders (asset management companies and institutional investors), in addition to the proposed list of candidates for the position as members of the Board of Statutory Auditors, also submitted a proposal on the remuneration due to the members of the Control Body, consistent with the Board of Directors' recommendations in its Explanatory Report, based on the criteria therein specified.

AGENDA ITEM 7 - DETERMINATION, PURSUANT TO ART. 23, PARAGRAPH 17, OF THE ARTICLES OF ASSOCIATION IN FORCE, OF THE REMUNERATION DUE TO THE MEMBERS OF THE BOARD OF STATUTORY AUDITORS

Proposed resolution

Dear Shareholders,

if you agree with the contents and comments set out in the Explanatory Report, in accordance with the Articles of Association, as well as with the applicable laws and regulations in force on the matter, without prejudice to the pro tempore civil liability insurance policy in force for company officers, we ask you to adopt the following resolutions:

- *to set the annual remuneration due to the Chairman and to the members of the Board of Statutory Auditors for their entire term of office, including the attendance fee for the meetings of said Board, in the terms set out in the Shareholders' proposal, namely:*
 - *€ 65,000.00 (sixty-five thousand / 00) for the Chairman;*
 - *€ 50,000.00 (fifty thousand / 00) for the statutory auditors, plus statutory fees, in both cases;*
 - *in addition to € 600.00 (six hundred / 00) as attendance fee for each meeting of the Board of Statutory Auditors, all of the above in addition to the reimbursement of expenses incurred in the performance of duties.*

Thank
you



B A N K

Agenda, items 8-12

2020 Remuneration policy report

Annual report on the remuneration paid in FY2019

2020 Incentive systems

Purchase and disposal of treasury shares

Presentation to the Shareholders' Meeting

Ordinary session, 28 April 2020

Agenda

- 2020 Remuneration Policy
 - Agenda Item 8 - 2020 Remuneration policy report
 - Agenda Item 9 - Annual report on the remuneration paid in FY2019
- Agenda Item 10 - 2020 Incentive System - Key Staff
- Agenda Item 11 - 2020 Incentive System - Key Personal Financial Advisors (*2020 PFA System*)
- Agenda Item 12 - Authorization to purchase and dispose of treasury shares covering the 2020 PFA System
- Resolution to be adopted

2020 Remuneration Policy

Structure

- The FinecoBank Group 2020 [Remuneration Policy](#) sets out the principles and standards adopted in designing, implementing and monitoring remuneration practices.



Following the exit of the bank from Unicredit Group in May 2019, the ECB issued its opinion on the classification of Fineco given its supervised entity status. Based on the criteria laid down in article 6 (4) of EU Regulation 1024/2013, the ECB has concluded that Fineco must be classified as a **Less Significant Entity**. Accordingly, an assessment was carried out which involved Human Resources, Compliance and Risk Management and which led to the qualification of Fineco as an Intermediate Bank for the purposes of the correct application of the **proportionality criterion** pursuant to Circular 285/2013 and EBA Guidelines 2015.

- Il documento è composto da:

Executive Summary

Sezione I - Relazione sulla politica in materia di remunerazione 2020 (*voto vincolante*)

Sezione II - Relazione annuale sui compensi corrisposti nell'esercizio 2019 (*voto consultivo non vincolante*)

- Le due distinte sezioni, seguono quanto previsto dalla Direttiva Europea 828 del 2017 (Shareholder Rights Directive II), attuata con il Decreto Legislativo 10 maggio 2019, n.49, e su di esse verrà espresso un voto separato.
- I dati tabellari ai sensi delle disposizioni di Banca d'Italia sono riportati nella Relazione annuale sui compensi corrisposti nell'esercizio 2019, mentre i dati ai sensi del Regolamento Emittenti e del Testo Unico della Finanza sono riportati in appositi Allegati I e II alla Politica Retributiva 2020.

2020 Remuneration Policy

The **Executive Summary** summarizes the elements of the **remuneration approach adopted for 2020**, in keeping with past years, and summarizes the **main results for 2019**; it highlights data on the variable and fixed remuneration of the CEO and General Manager, and the objectives assigned to him for 2020, with a view to facilitating an understanding of the key messages of the document. As in previous years - in line with market practice - the section includes the **Letter from the Chairman of the Remuneration Committee to the Shareholders**.



Agenda Item 8 - 2020 Remuneration policy report

The **2020 Remuneration Policy Report** (Section I) describes the cardinal principles of FinecoBank's approach to remuneration, which is oriented towards performance, market context, alignment with business strategies and stakeholder interests. Within this section, an overview is provided of:

- **Governance** of the remuneration and incentive processes (focus on the role of *Compliance* and *Risk Management*)
- **Ratio of fixed to variable** remuneration
- **Consistency between remuneration, *performance* and sustainability**
- **Guidelines for equity ownership**
- Specific **Compliance drivers** for the definition of remuneration policies and Incentive Systems compliant with the most recent national and international regulations

In line with national and international regulatory indications, the main contents of the section concern:

- **Scorecard** defined for the CEO/GM for the year 2020
- Update of the **peer group** benchmark for remuneration *benchmarking*
- Process for defining the **2020 Identified Staff**, both Employees and Personal Financial Advisors
- Description of the **2020 Incentive Systems** reserved for Employees and Personal Financial Advisors *Identified Staff*
- Description of **long-term 2018-2020 Incentive Systems**, reserved for selected Employees and Personal Financial Advisors *Identified Staff*

Agenda Item 9 - Annual report on the remuneration paid in FY2019

The **Annual Report on the remuneration paid in 2019** (Section II) provides extensive and exhaustive information on the remuneration and incentive systems of the previous year with final reporting in 2020, as well as on the implementation of the remuneration policy and incentive systems relating to previous years. More specifically:

- it describes **the roles of the Bodies and Functions** involved in *the remuneration* process
- it **includes the Internal Audit report** on 2019 processes
- it includes **information** on the remuneration of the members of the **governing and control bodies, of the General Manager**, of Key Executives and of other Key Staff
- it provides complete information on the **implementation of the 2019 incentive systems** reserved for key staff, both Employees and Personal Financial Advisors
- it provides a focus on the remuneration structure and performance of the CEO/GM for the year 2019
- it includes information on the implementation of the short and long-term Incentive Systems following fulfilment of entry conditions in 2019
- it provides complete information on data required by national and international regulators

Pursuant to art. 123-ter, paragraph 6, of the TUF, the Shareholders' Meeting is called upon to take a non-binding resolution on Section II.

2020 Remuneration Policy

Annexes I and II to the 2020 Remuneration Policy

Remuneration Tables providing information pursuant to the Issuers Regulation regarding:

- remuneration to the members of the governing and control bodies, to the General Manager and to the other Key Executives
- share-based and/or cash-based plans in favour of the aforementioned parties
- interests held by the aforementioned parties

Description of 2020 Plans and of Plans being implemented in 2020 based on financial instruments, in compliance with art. 114-bis of Legislative Decree no. 58 of 24 February 1998 and with the provisions of the Issuers' Regulation issued by Consob by resolution no. 11971 of 14 May 1999 (the "Issuers' Regulation")

2020 Remuneration Policy

Updates

The 2020 Remuneration Policy, in line with that of the previous year, introduced some updates:

- As required by European Directive 828 of 2017 (*Shareholder Rights Directive II*), implemented with Legislative Decree no. 49 of 10 May 2019, **a separate advisory and non-binding vote** will be cast on the Annual Report on the remuneration paid the previous year; this is without prejudice to the **binding vote** on the Remuneration Policy Report
- Implementation of the "*Provisions regarding transparency in financial and banking transactions and services - Fairness of relations between intermediaries and customers*" of 19 March 2019
- Despite the new classification of the Bank as an *Intermediate Bank*, **we confirmed the payment plan for the CEO/GM** and for the other key positions; the payment plan has been updated only for Identified Staff with variable remuneration <430k€

Agenda

- 2020 Remuneration Policy
 - Agenda Item 8 - 2020 Remuneration policy report
 - Agenda Item 9 - Annual report on the remuneration paid in FY2019
- **Agenda Item 10 - 2020 Incentive System - Key Staff**
- Agenda Item 11 - 2020 Incentive System - Key Personal Financial Advisors (*2020 PFA System*)
- Agenda Item 12 - Authorization to purchase and dispose of treasury shares covering the 2020 PFA System
- Resolution to be adopted

Agenda Item 10 - 2020 Incentive System - Key Staff

The 2020 Incentive System for key staff substantially reflects the 2019 System. Indeed:

- it is based on a **bonus pool approach** initially determined as a percentage of Profit Before Tax based on budget estimates
- it is subject to **entry conditions** and **malus** for profitability, capital and liquidity
- it is subject to **specific individual compliance** and **claw-back conditions**
- it is **risk-weighted** according to the performance of the **CRO Dashboard**, assessed according to the defined methodology
- it consists of a balanced **structure of "immediate" and "deferred"** payments in cash and shares
- it is supported by a bonus issue

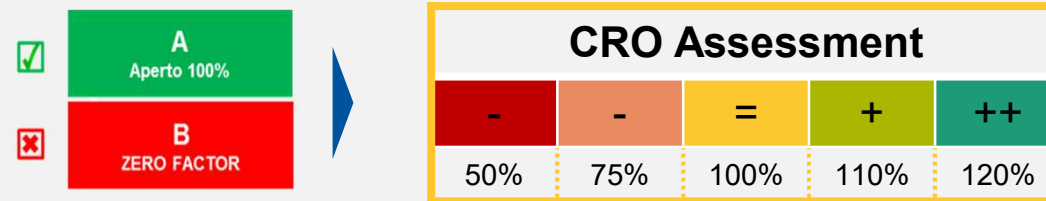
Agenda Item 10 - 2020 Incentive System - Key Staff

- **Entry conditions** are shown in the following table:

Fineco Entry Conditions
Net adjusted Operating Profit ≥ 0 and
Net Profit ≥ 0 and
CET1 Ratio $> 9.77\%$ (2020 RAF Trigger) and
Liquidity Coverage Ratio $> 101\%$ (2020 RAF Limit)
Net Stable Funding Ratio $> 101\%$ (2020 RAF Limit)

Compared to the 2019 system, it should be noted that the Capital ratio is changed from the **CET1 Ratio** RAF *limit* to the CET1 Ratio taking into account the RAF *trigger value* instead of the *limit*

- Compared to 2019, *entry conditions* are based on an on/off mechanism. As regards the risk adjustment mechanism, the use of the **CRO Dashboard** is confirmed, the evaluation of which (according to the defined methodology) acts as a multiplier of the bonus pool



- The further discretion of the Remuneration Committee and the BoD is also confirmed; they can increase the bonus pool up to an additional 20% based on the results actually achieved, while there is no limit as to the extent the bonus pool can be reduced

Agenda Item 10 - 2020 Incentive System - Key Staff

- The total number of beneficiaries of the 2020 system is 18 *, i.e. the number of employees who qualify as Key Staff
- The **payment plan for the CEO / GM and other key positions has been confirmed**; the payment plan has been updated only for **Identified Staff with variable remuneration <430k€****; the key staff category did not include employees in positions not identified by law with variable remuneration >430k€, therefore the relevant plan is eliminated; for **Identified Staff in positions not identified by law with non-significant variable remuneration amount**, the plan is unchanged compared to 2019
- There are no deferrals for bonuses ≤ € 75,000, which will be paid out in cash

		Upfront	2022	2023	2024	2025	2026	Total
CEO/GM AND OTHER POSITIONS WITH SIGNIFICANT AMOUNT (>430k€)	PAYMENT	Cash	20%		12%		12%	44%
		Shares		20%		12%	12%	12%
		Upfront	2022	2023	2024	2025	Total	
POSITIONS ENVISAGED BY LAW WITH NON SIGNIFICANT AMOUNT (<430k€)	PAYMENT	Cash	25%		15%		10%	50%
		Shares		25%		15%	10%	50%
		Upfront	2022	2023	2024	2025	Total	
IDENTIFIED STAFF WITH NON SIGNIFICANT VARIABLE REMUNERATION (<430k€)	PAYMENT	Cash	30%			20%		50%
		Shares		30%	10%	10%		50%
		Upfront	2022	2023	2024	2025	Total	

* The total number of FinecoBank's 2020 Identified Staff is 19, including the Chief Executive Officer of Fineco Asset Management DAC, who, however, is a beneficiary of Fineco Asset Management DAC **2020 Incentive System**

** The 430k€ threshold is 25% the total remuneration of Italian High Earners according to EBA report (Benchmarking and High Earners Report). The threshold includes both the short-term variable remuneration and the annual pro-rata long-term variable remuneration and is less than 10x the average overall remuneration of the bank employees. As required by law (Circular 285/2013), this threshold was defined for the three-year period 2019-2021

Agenda

- 2020 Remuneration Policy
 - Agenda Item 8 - 2020 Remuneration policy report
 - Agenda Item 9 - Annual report on the remuneration paid in FY2019
- Agenda Item 10 - 2020 Incentive System - Key Staff
- **Agenda Item 11 - 2020 Incentive System - Key Personal Financial Advisors (*2020 PFA System*)**
- Agenda Item 12 - Authorization to purchase and dispose of treasury shares covering the 2020 PFA System
- Resolution to be adopted

Agenda Item 11 - 2020 Incentive System - Key Personal Financial Advisors

The 2020 PFA System - in addition to retaining and providing incentives to the beneficiaries - confirms FinecoBank's alignment with national and international regulatory requirements and has the following key elements:

- it is based on a **bonus pool approach** initially determined as a percentage of *Profit Before Tax* based on budget estimates
- it is subject to **entry conditions** and **malus** for profitability, capital and liquidity
- it is subject to **specific individual compliance** and **claw-back conditions**
- it is **risk-weighted** according to the performance of the **CRO Dashboard**, assessed according to the defined methodology
- it consists of a balanced structure of "immediate" and "deferred" payments in cash and shares to be purchased on the market

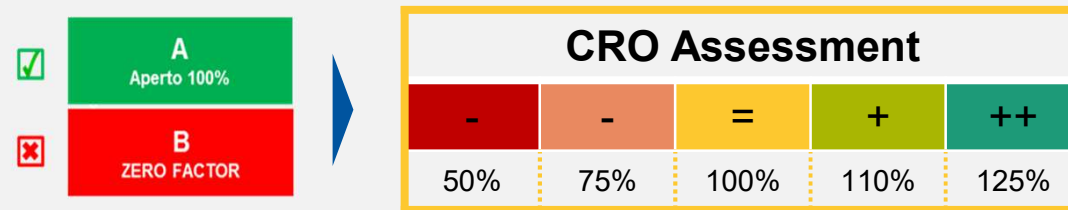
Agenda Item 11 - 2020 Incentive System - Key Personal Financial Advisors

- **Entry conditions** are shown in the following table:

Fineco Entry Conditions
Net adjusted Operating Profit ≥ 0 and
Net Profit ≥ 0 and
CET1 Ratio $> 9.77\%$ (2020 RAF Trigger) and
Liquidity Coverage Ratio $> 101\%$ (2020 RAF Limit)
Net Stable Funding Ratio $> 101\%$ (2020 RAF Limit)

Compared to the 2019 system, it should be noted that the Capital ratio is changed from the **CET1 Ratio** RAF *limit* to the CET1 Ratio taking into account the **RAF trigger value** instead of the *limit*

- Compared to 2019, *entry conditions* are based on an on/off mechanism. As regards the risk adjustment mechanism, the use of the **CRO Dashboard** is confirmed, the evaluation of which (according to the defined methodology) acts as a multiplier of the bonus pool



- The further discretion of the Remuneration Committee and the BoD is also confirmed; they can increase the bonus pool up to an additional 20% based on the results actually achieved, while there is no limit as to the extent the bonus pool can be reduced

Agenda Item 11 - 2020 Incentive System - Key Personal Financial Advisors

- The beneficiaries of the 2020 PFA system are:
 - Personal Financial Advisors with total remuneration equal to or greater than € 750,000 in the last year and with an impact on the Bank's risk profiles
 - Personal Financial **Advisors Area Managers** who coordinate a unit with a **total portfolio of 5%** or more of the **total assets associated with the Network** and with an impact on the Bank's risk profiles
- There are no deferrals for bonuses \leq € 75,000, which will be paid out in cash
- The total number of beneficiaries is **11**
- The bonus payment provides for **deferral mechanisms** over **several years**. An overview of the 2020 Incentive System payment plans (**unchanged compared to 2019**) is provided below

OTHER IDENTIFIED HIGH-EARNER STAFF *	PAYMENT		Upfront	2022	2023	2024	Total
		Cash	20%	5%	5%	20	50%
		Shares		20%	15%	15%	50%
OTHER IDENTIFIED STAFF	PAYMENT		Upfront	2022	2023	2024	Total
		Cash	30%			20%	50%
		Shares		30%	10%	10%	50%

*430k€ threshold, equal to 25% of the total remuneration of Italian High Earners according to EBA report (Benchmarking and High Earners Report). The threshold includes both the short-term variable remuneration and the annual **pro-rata** long-term variable remuneration and is less than 10x the average overall remuneration of the bank employees. As required by law (Circular 285/2013), this threshold was defined for the three-year period 2019-2021

Agenda

- 2020 Remuneration Policy
 - Agenda Item 8 - 2020 Remuneration policy report
 - Agenda Item 9 - Annual report on the remuneration paid in FY2019
- Agenda Item 10 - 2020 Incentive System - Key Staff
- Agenda Item 11 - 2020 Incentive System - Key Personal Financial Advisors (*2020 PFA System*)
- Agenda Item 12 - Authorization to purchase and dispose of treasury shares covering the 2020 PFA System
- Resolution to be adopted

Agenda Item 12 - Authorization to purchase and dispose of treasury shares covering the 2020 PFA System

- To implement the 2020 Incentive System for **Key** Personal Financial Advisors, the Shareholders' Meeting authorization is required, pursuant to art. 2357 of the Italian Civil Code, for the purchase on the market and the disposal of treasury shares.
- The proposal provides for the Board of Directors to be authorized to carry out purchase and sale transactions (or other dispositions) of treasury shares repeatedly and subsequently on a revolving basis, including for part of the maximum authorized quantity, so that, at any time, the quantity of shares subject to the proposed purchase and owned by the Company does not exceed the limits established by law and by the Shareholders' Meeting authorization.
- The authorization request concerns up to 235,516 ordinary shares, or **0.04%** of the share capital and, therefore, well below the maximum 20% threshold envisaged by the applicable legislation.
- It is proposed that the purchase authorization be issued for a period of **18 months** from the date of approval by the shareholders' meeting.

Agenda

- 2020 Remuneration Policy
 - Agenda Item 8 - 2020 Remuneration policy report
 - Agenda Item 9 - Annual report on the remuneration paid in FY2019
- Agenda Item 10 - 2020 Incentive System - Key Staff
- Agenda Item 11 - 2020 Incentive System - Key Personal Financial Advisors (*2020 PFA System*)
- Agenda Item 12 - Authorization to purchase and dispose of treasury shares covering the 2020 PFA System
- Resolution to be adopted

Resolutions to be adopted

Agenda Item 8 - Ordinary Shareholders' Meeting

The shareholders are requested to adopt the following resolutions:

- *approval - also pursuant to art. 123-ter, paragraphs 3-bis and 3-ter of the TUF - of Section I - Report on the 2020 remuneration policy of FinecoBank Group, in order to define the principles and standards that Fineco applies in determining and monitoring its remuneration policy and plans for the members of the Board of Directors, the Control Body, its employees and the personal financial advisors authorized to provide off-site services, as well as to define procedural conditions for departing from the policy in exceptional circumstances;*
- *the granting to the Chief Executive Officer and General Manager of all appropriate powers to make such additions or amendments to the aforementioned 2020 Remuneration Policy as may be requested by the relevant supervisory authorities or as may become necessary due to changes in the legislative and/or regulatory framework.*

Resolutions to be adopted

Agenda Item 9 - Ordinary Shareholders' Meeting

The shareholders are requested to pass resolution:

▪ *pursuant to art. 123-ter, paragraph 6, of the TUF, in favour of Section II - Annual report on the remuneration paid in FY2019 in order to assess the outcome of the application of FinecoBank principles and standards in implementing the remuneration policy and plans, by viewing the detail and underlying reasons for the remuneration of key staff, any exceptions to the policy and the five-year change in the company's results, the average remuneration and the remuneration of key staff, considering that the company will provide adequate explanation, in the 2021 Remuneration Policy of how it has taken into account the vote cast.*

Resolutions to be adopted

Agenda Item 10 - Ordinary Shareholders' Meeting

The shareholders are requested to adopt the following resolutions:

- *adoption of the 2020 Incentive System which provides for the allocation of an incentive, in cash and/or ordinary bonus shares of FinecoBank, to be implemented by April 2026, to selected beneficiaries who qualify as FinecoBank Key Staff, within the time limits and in the manner described above;*
- *the granting to the Chief Executive Officer and General Manager of all appropriate powers to implement this resolution and the documents that form an integral part thereof, including by making such amendments and/or additions as may be necessary to implement the resolutions adopted by today's Shareholders' Meeting (provided they do not alter the substance of the resolution).*

Resolutions to be adopted

Agenda Item 11 - Ordinary Shareholders' Meeting

The shareholders are requested to adopt the following resolutions:

- *adoption of the 2020 Incentive System for Key Personal Financial Advisors which provides for the allocation of an incentive, in cash and/or ordinary shares of FinecoBank, to be implemented by April 2024, within the time limits and in the manner described above;*
- *the granting to the Chief Executive Officer and General Manager of all appropriate powers to implement this resolution and the documents that form an integral part thereof, including by making such amendments and/or additions as may be necessary to implement the resolutions adopted by the Shareholders' Meeting (provided they do not alter the substance of the resolution).*

Resolutions to be adopted

Agenda Item 12 - Ordinary Shareholders' Meeting

The shareholders are requested to adopt the following resolutions:

- to authorize the purchase and the disposal of up to 235,516 treasury shares, with a nominal value of € 0.33 each, to cover the 2020 PFA System, in compliance with the terms and conditions described in the relevant document, it being understood that the buyback of treasury shares may be carried out upon obtaining the required Regulatory Authority's authorization, pursuant to art. 77-78 EU Reg. No. 575/2013 (CRR) of 26 June 2013, provided that any treasury shares purchased pursuant to this resolution, or in any case held in FinecoBank's portfolio, which are in excess of those that will actually be used for the aforementioned 2020 PFA System or for previous incentive systems may also be assigned to any future incentive plans;
- *to grant to the Board of Directors and, on behalf of it, to the Chief Executive Officer and General Manager all the most appropriate powers to execute this resolution and to make the necessary disclosures to the market, as required by the applicable legislation.*

Thank
you



B A N K

Agenda, items 1-3

Authorization to increase the share capital for the implementation of
the Incentive Systems

Presentation to the Shareholders' Meeting
Extraordinary session, 28 April 2020

Agenda

- Agenda Item 1 - Authorization to increase the share capital in relation to the 2020 Incentive System
- Agenda Item 2 - Authorization to increase the share capital in relation to the 2019 Incentive System
- Agenda Item 3 - Authorization to increase the share capital in relation to the 2018-2020 Long-Term Incentive System
- Resolution to be adopted

Agenda Item 1 - Authorization to increase the share capital in relation to the 2020 Incentive System

With regard to the topic in item 1 of the Agenda, the following should be noted.

- On 15 January 2020, the Board of Directors, taking into account the favourable opinion expressed by the Remuneration Committee, resolved to submit the 2020 Incentive System to the Shareholders' Meeting, which has already been approved by today's Shareholders' Meeting in the ordinary session.
- The 2020 Incentive System provides for the payment of incentives over several years (2021-2020) through a balanced structure of immediate and deferred payments, both in cash and in FinecoBank ordinary shares, when the conditions set out in the plan are met.
- Since part of the incentives provided by the 2020 Incentive System consist of FinecoBank shares, the Extraordinary session of the Shareholders' Meeting is asked to grant powers to the Board of Directors so that it may proceed with a bonus issue of the necessary shares.
- Having regard to art. 2443 of the Italian Civil Code, given the number of recipients and the total number of shares to be allotted, the bonus issue for the 2020 System which will be carried out within five years from the date of the shareholders' meeting resolution (and therefore by 2025), will have a nominal amount of up to € 174,234.39, corresponding to a maximum number of 527,983 FinecoBank ordinary shares, to be allotted to FinecoBank staff. This share capital increase will be made by using the special reserve set up for this purpose, called "Reserve connected to the medium-term incentive system for FinecoBank staff".
- The maximum number of shares to be allotted to FinecoBank staff in execution of the 2020 system is 638,517, including 110,534 shares for the allotment of the last tranche of shares scheduled for 2026, for which the proposal for amendment of the aforementioned authorization will be submitted at a subsequent Shareholders' Meeting.
- It should be noted that the maximum impact of the 2020 System on FinecoBank's share capital will be approximately 0.09% in the event that all bonus shares are allotted to employees.

Agenda

- Agenda Item 1 - Authorization to increase the share capital in relation to the 2020 Incentive System
- Agenda Item 2 - Authorization to increase the share capital in relation to the 2019 Incentive System
- Agenda Item 3 - Authorization to increase the share capital in relation to the 2018-2020 Long-Term Incentive System
- Resolution to be adopted

Agenda Item 2 - Authorization to increase the share capital in relation to the 2019 Incentive System

With regard to the topic in item 2 of the Agenda, the following should be noted.

- the ordinary Shareholders' Meeting of 10 April 2019 approved the 2019 Incentive System providing for the granting of an incentive, in cash and/or ordinary bonus shares, to be paid to FinecoBank Key Staff, over the period 2020 –2025, through a balanced structure of "immediate" (i.e. paid upon the performance assessment) and "deferred" payments.
- In the same circumstance, the Shareholders resolved, in an extraordinary session, to authorize the Board of Directors to issue the ordinary bonus shares necessary for the implementation of the 2019 System.
- Pursuant to art. 2443 of the Italian Civil Code, the authorization to the Directors to increase the share capital cannot be granted for a period exceeding five years from the date of registration of the related shareholders' resolution (therefore until 2024). Therefore, upon adoption of the aforementioned resolution, the shareholders were informed that a proposal had to be submitted to a subsequent shareholders' meeting for a further authorization to allocate the last tranche of shares to be carried out in 2025, in accordance with the provisions of the 2019 System.
- This being said, at today's Shareholders' Meeting a proposal is submitted to grant an authorization to the Board of Directors, exercisable in 2025, to increase the share capital by up to 72,827 ordinary shares, corresponding to a maximum amount of € 24,032.91, calculated on the basis of Fineco Bank nominal value per share of € 0.33, and to amend the Articles of Association accordingly.
- The aforementioned capital increase must be made by using the special reserve set up for this purpose, called "Reserve connected to the medium-term incentive system for FinecoBank staff" which, where appropriate, may be increased through the allocation of a portion of profits or of the available reserves created through the Bank's retained earnings, to be identified by the Board of Directors at the time of exercising the powers.

Agenda

- Agenda Item 1 - Authorization to increase the share capital in relation to the 2020 Incentive System
- Agenda Item 2 - Authorization to increase the share capital in relation to the 2019 Incentive System
- Agenda Item 3 - Authorization to increase the share capital in relation to the 2018-2020 Long-Term Incentive System
- Resolution to be adopted

Agenda Item 3 - Authorization to increase the share capital in relation to the 2018-2020 Long-Term Incentive System

With regard to the topic in item 3 of the Agenda, the following should be noted.

- the Ordinary Shareholders' Meeting of 11 April 2018 approved the 2018-2020 Long Term Incentive Plan based on FinecoBank shares designed to align the interests of the Plan beneficiaries with those of the Shareholders, by remunerating the creation of long-term value, while, at the same time motivating and retain FinecoBank's "key" staff.
- In the same circumstance, the Shareholders resolved, in an extraordinary session, to authorize the Board of Directors to issue the ordinary bonus shares necessary for the implementation of the 2018-2020 Long Term Incentive Plan.
- Pursuant to art. 2443 of the Italian Civil Code, the authorization to the Directors to increase the share capital cannot be granted for a period exceeding five years from the date of registration of the related shareholders' resolution (therefore until 2023). Therefore, upon adoption of the aforementioned resolution, the shareholders were informed that - "upon expiration of the authorization in question" - a proposal had to be submitted to the shareholders' meeting for a further authorization to allocate the last two tranches of shares to be carried out in 2024 and 2025, in accordance with the provisions of the 2018-2020 Long Term Incentive Plan.
- This being said, at today's Shareholders' Meeting a proposal is submitted to grant an authorization to the Board of Directors, exercisable in 2024, to increase the share capital by up to 114,511 ordinary shares, corresponding to a maximum amount of € 37,788.63, calculated on the basis of Fineco Bank nominal value per share of € 0.33, and in 2025, to increase the share capital by up to 212,210 ordinary shares, corresponding to a maximum amount of € 70,029.30, calculated on the basis of Fineco Bank nominal value per share of € 0.33, and to amend the Articles of Association accordingly.
- The aforementioned capital increases must be made by using the special reserve set up for this purpose, called "Reserve connected to the medium-term incentive system for FinecoBank staff" which, where appropriate, may be increased through the allocation of a portion of profits or of the available reserves created through the Bank's retained earnings, to be identified by the Board of Directors at the time of exercising the powers.

Agenda

- Agenda Item 1 - Authorization to increase the share capital in relation to the 2020 Incentive System
- Agenda Item 2 - Authorization to increase the share capital in relation to the 2019 Incentive System
- Agenda Item 3 - Authorization to increase the share capital in relation to the 2018-2020 Long-Term Incentive System
- Resolution to be adopted

Resolutions to be adopted

Agenda Item 1, 2 and 3 - Extraordinary Shareholders' Meeting

The shareholders are requested to adopt the following resolutions:

- 1) *to authorize the Board of Directors, pursuant to art. 2443 of the Italian Civil Code, to adopt a resolution - in 2025 - to carry out a bonus issue, pursuant to art. 2349 of the Italian Civil Code, of an amount up to € 24,032.91 corresponding to a maximum number of 72,827 FinecoBank ordinary shares, with a par value of € 0.33 per share, having the same characteristics as those currently outstanding, with right to dividends, to be allotted to FinecoBank Key Staff, in order to complete the implementation of 2019 System approved by the ordinary Shareholders' Meeting on 10 April 2019. The aforementioned capital increase must be made by using the special reserve called "Reserve connected to the medium-term incentive system for FinecoBank staff" which, where appropriate, may be increased through the allocation of a portion of profits or of the available reserves created through the Bank's retained earnings, to be identified by the Board of Directors at the time of exercising the powers;*
- 2) *to amend - as a result of the resolutions under item 1. above - paragraph 16 of article 5 of the Articles of Association according to the following new wording:*

"The Board of Directors has the authority, pursuant to art. 2443 of the Italian Civil Code, to make bonus issues pursuant to art. 2349 of the Italian Civil Code, also in several tranches and for a maximum period of five years (i) from the Shareholders' Meeting resolution of 10 April 2019, for an amount up to € 95,021.85 (to be applied entirely to capital for € 0.33 per share, equal to the nominal value per share) by issuing up to 287,945 new FinecoBank ordinary shares, as well as (ii) from the shareholders' resolution of 28 April 2020 for an amount up to € 24,032.91 by issuing up to 72,827 new FinecoBank ordinary shares; by applying such bonus issue entirely to the share capital for € 0.33 per share, equal to the nominal value per share, having the same characteristics as those outstanding, with right to dividends, to be allocated to FinecoBank Key Staff in order to implement the 2019 Incentive System.";

Resolutions to be adopted

Agenda Item 1, 2 and 3 - Extraordinary Shareholders' Meeting

(Continued)

- 3) *to authorize the Board of Directors, pursuant to art. 2443 of the Italian Civil Code, to adopt a resolution - in 2024 - to carry out a bonus issue, pursuant to art. 2349 of the Italian Civil Code, of an amount up to € 37,788.63 corresponding to a maximum number of 114,511 FinecoBank ordinary shares, with a par value of € 0.33 per share, having the same characteristics as those currently outstanding, with right to dividends, and - in 2025 - to carry out a bonus issue, pursuant to art. 2349 of the Italian Civil Code, of an amount up to € 70,029.30 corresponding to a maximum number of 212,210 FinecoBank ordinary shares, with a par value of € 0.33 per share, having the same characteristics as those currently outstanding, with right to dividends, to be allotted to the beneficiaries of the 2018-2020 Long-Term Incentive Plan for employees; in order to complete the implementation of the 2018-2020 Long Term Incentive Plan for employees approved by the Ordinary Shareholders' Meeting of 11 April 2018. The aforementioned capital increase must be made by using the special reserve called "Reserve connected to the medium-term incentive system for FinecoBank staff" which, where appropriate, may be increased through the allocation of a portion of profits or of the available reserves created through the Bank's retained earnings, to be identified by the Board of Directors at the time of exercising the powers;*

Resolutions to be adopted

Agenda Item 1, 2 and 3 - Extraordinary Shareholders' Meeting

(Continued)

- 4) to amend - as a result of the resolutions under item 3. above - paragraph 13 of article 5 of the Articles of Association according to the following new wording:

"The Board of Directors has the authority, pursuant to art. 2443 of the Italian Civil Code, to make bonus issues pursuant to art. 2349 of the Italian Civil Code, also in several tranches and for a maximum period of five years (i) from the Shareholders' Meeting resolution of 11 April 2018, for an amount up to € 324,743.10 (to be applied entirely to capital for € 0.33 per share, equal to the nominal value per share) by issuing up to 984,070 new FinecoBank ordinary shares, as well as (ii) from the shareholders' resolution of 28 April 2020 for an amount up to € 37,788.63 (to be applied entirely to capital for € 0.33 per share, equal to the nominal value per share) by issuing up to 114,511 new FinecoBank ordinary shares, as well as from (iii) the shareholders' resolution of 28 April 2020 for an amount up to € 70,029.30 by issuing up to 212,210 new FinecoBank ordinary shares; by applying such bonus issue entirely to the share capital for € 0.33 per share, equal to the nominal value per share, having the same characteristics as those outstanding, with right to dividends, to be allocated to FinecoBank Staff in order to implement the 2018-2020 Long-Term Incentive Plan for employees";

Resolutions to be adopted

Agenda Item 1, 2 and 3 - Extraordinary Shareholders' Meeting

(Continued)

- 5) *to authorize the Board of Directors, pursuant to art. 2443 of the Italian Civil Code, to adopt a resolution to carry out a bonus issue - also in several tranches and for a maximum period of five years from the date of the shareholders' resolution -, pursuant to art. 2349 of the Italian Civil Code, of an amount up to € 174,234.39 (to be applied entirely to the share capital) by issuing up to 527,983 new FinecoBank ordinary shares, with a par value of € 0.33 per share, having the same characteristics as those currently outstanding, with right to dividends, to be allotted to FinecoBank Key Staff, in implementation of 2020 System approved by today's ordinary Shareholders' Meeting. The aforementioned capital increase must be made by using the special reserve called "Reserve connected to the medium-term incentive system for FinecoBank staff" which, where appropriate, may be increased through the allocation of a portion of profits or of the available reserves created through the Bank's retained earnings, to be identified by the Board of Directors at the time of exercising the powers;*
- 6) *to add - as a result of the resolutions under item 5. above - the new paragraph 17 of article 5 of the Articles of Association with the following wording:*

the Board of Directors, pursuant to art. 2443 of the Italian Civil Code, is authorized to adopt a resolution to carry out a bonus issue - also in several tranches and for a maximum period of five years from the shareholders' resolution of 28 April 2020 -, pursuant to art. 2349 of the Italian Civil Code, of an amount up to € 174,234.39 (to be applied entirely to the share capital) by issuing up to 527,983 new FinecoBank ordinary shares with a par value of € 0.33 per share, equal to the nominal value per share, having the same characteristics as those currently outstanding, with right to dividends, to be allotted to FinecoBank Key Staff, for the purpose of implementing the 2020 Incentive System”;
- 7) *to grant the Board of Directors all necessary powers for the issue of the new shares;*

Resolutions to be adopted

Agenda Item 1, 2 and 3 - Extraordinary Shareholders' Meeting

(Continued)

8) *to grant to the Chief Executive Officer and General Manager all appropriate powers so that he may:*

(i) execute the above resolutions in compliance with the terms and conditions set out in the laws and regulations in force from time to time;

(ii) accept or introduce such amendments or additions to the above resolutions (without altering their substance) as may become necessary in order to correctly fulfil all the formalities required for registration of the resolution in the Company Register;

(iii) proceed with the filing and registration, pursuant to law, with express declaration of approval and ratification;

(iv) make the necessary amendments to art. 5 of the Articles of Association, as per the above resolution. "

Thank
you

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

APPROVAL OF THE FINECOBANK S.P.A. FINANCIAL STATEMENTS 2019 AND PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS.

ALLOCATION OF FINECOBANK S.P.A. 2019 NET PROFIT OF THE YEAR.

THIS DOCUMENT APPROVED BY THE BOARD OF DIRECTORS ON APRIL 6, 2020, CONSTITUTES AMENDMENT OF THE DIRECTORS' REPORT ON ITEMS 1 AND 2 ON THE AGENDA OF THE ORDINARY SECTION PUBLISHED ON MARCH 19, 2020

Dear Shareholders,

We have called this Ordinary meeting to resolve, inter alia, on the approval of the Financial Statements 2019 and the allocation of the net profit for the year 2019 of FinecoBank S.p.A (the “**Company**” or “**FinecoBank**”).

In connection with the above, the proposals submitted for your approval are described below.

1. APPROVAL OF THE FINANCIAL STATEMENTS 2019 AND ALLOCATION OF FINECOBANK S.P.A. 2019 NET PROFIT OF THE YEAR

On February 11, 2020, the Board of Directors approved the Bank's draft Financial Statements for the year ended December 31, 2019 and the related Report on Operations, which shows a net profit of Euro 285,891,402.60. The same Board of Directors also approved the Consolidated Financial Statements of the FinecoBank Group as at 31 December 2019.

On April 6, 2020, the Board of Directors, in compliance with the recommendation of the European Central Bank and Bank of Italy dated 27 March 2020 on dividend policy in the aftermath of the COVID-19 epidemic, in full compliance with the relevant regulation and best practices consolidated on the matter, decided to **revoke the proposal regarding the distribution of a dividend equal to Euro 0.32 per share, totaling Euro 195,052,000.00**, on the agenda of the Ordinary Shareholders' Meeting convened for 28 April 2020, and passed a resolution to propose the allocation the net profit, equal to Euro 285,891,402.60, as follows: (i) Euro 41,177.47, equal to 0.014% of the net profit for the year, to the Legal Reserve, one fifth of the share capital having been reached; (ii) Euro 285,850,225.13 to the Extraordinary Reserve.

In line with the latest European Central Bank clarification dated 29 March 2020, FinecoBank will release the 2019 dividend deducted up to now from CET1 capital for prudential purposes. Therefore, CET1 ratio pro-forma will result equal to 24.19%.

ORDINARY SHAREHOLDERS' MEETING
ITEMS 1 AND 2 ON THE AGENDA

The Bank of Italy has specified that it will consider whether to extend its recommendation on dividend policy beyond 1 October 2020.

Subject to the any further measures and/or recommendations prohibiting or in fact inhibiting payment that will be given by the competent institutions, the Board of Directors intends to convene an Ordinary Shareholders' Meeting after 1 October 2020 to submit a proposal for the distribution of part of the reserves to shareholders by the end of the financial year 2020, in the same amount already approved by the Board of Directors in February, equal to Euro 195,052.000.00.

Indeed, the resilient and diversified business model of FinecoBank allows the Bank to continue to maintain high profitability, in the presence of strong capital solidity, low exposure to credit risk and a positive track record in the management of operational risks. Therefore the Bank feels comfortable to be able to distribute the dividend.

The documentation envisaged by art. 154-ter of the Consolidated Law on Finance shall be made available to the public at least twenty-one days prior to the date of the Shareholders' meeting in single call. (i.e. by April 6, 2020).

2. RESOLUTIONS PROPOSED TO THE ORDINARY SHAREHOLDERS' MEETING

Dear Shareholders,

if you agree with the content shown in this report, we ask you to pass the following resolution:

1. to approve the Financial Statements 2019, in their entirety;
2. to approve the allocation of the net profit for the year of Euro 285,891,402.60, as follows: (i) to the Legal Reserve Euro 41,177.47 equal to 0.014% of the profit for the year, one fifth of the share capital having been reached; (ii) to the Extraordinary Reserve Euro 285,850,225.13.

FINECO

B A N K

**ORDINARY SHAREHOLDERS' MEETING
AND EXTRAORDINARY MEETING**

DIRECTORS' REPORT

"Please note that this is a convenient translation of an Italian document provided for information purposes only. Therefore, the Italian version of such document shall prevail in all respects on the English translation."

FINECO. SIMPLIFYING BANKING.

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

COVERAGE OF THE NEGATIVE RESERVE IFRS 9

Dear Shareholders,

We have called this Ordinary Meeting to resolve on the approval of the coverage of the Negative Reserve recognized in the FinecoBank S.p.A. Financial Statements following the first application of IFRS 9.

In connection with the above, the proposals submitted for your approval are described below.

1. APPROVAL OF THE COVERAGE OF THE NEGATIVE RESERVE IFRS 9 RECOGNIZED IN THE FINECOBANK S.P.A. FINANCIAL STATEMENTS

As represented in the FinecoBank S.p.A. Financial Statements, the first application of IFRS 9, which entered into force on 1st January 2018, resulted in the recognition of a Negative Reserve of Eur 4,868,256.68. Since its recognition on 1st January 2018, based on the applicable accounting standards, the aforementioned Negative Reserve has resulted in a reduction in the shareholders' equity and in the amount of available and distributable profit reserves; therefore, its coverage does not determine further impacts on the aforementioned aggregates.

We therefore propose you to approve the coverage of the aforementioned Negative Reserve recognized following the first application of IFRS 9 by using the Extraordinary Reserve for Eur 4,868,256.68.

2. RESOLUTIONS PROPOSED TO THE ORDINARY SHAREHOLDERS' MEETING

Dear Shareholders,

if you agree with the content shown in this report, we ask you to pass the following resolution:

- 1. to approve the coverage of the Negative Reserve recognized following the first application of IFRS 9 by using the Extraordinary Reserve for Eur 4,868,256.68.*

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

APPOINTMENT OF THE BOARD OF DIRECTORS, ONCE THE NUMBER OF THE DIRECTORS HAS BEEN SET AND DETERMINATION OF THE DURATION OF THEIR TERM IN OFFICE.

Dear Shareholders,

We have called you to the Ordinary Shareholders' Meeting to resolve, *inter alia*, on the appointment of the Board of Directors of FinecoBank S.p.A. (the "**Company**" or "**FinecoBank**"), after determining the number of Directors and their mandate.

In connection with the foregoing, the proposals submitted for your approval are described below.

1. DETERMINATION OF THE NUMBER OF DIRECTORS, APPOINTMENT OF THE BOARD OF DIRECTORS AND SETTING OF THE DURATION OF THEIR MANDATE.

1.1 Reasons and evaluations of the proposal for the appointment of the Board of Directors and determining the duration of its mandate

The Company's Board of Directors, appointed by the Ordinary Shareholders' Meeting of April 11, 2017, expires with the approval of the financial statements as at December 31, 2019; this Shareholders' Meeting is therefore called to resolve on the appointment of the new Board of Directors, after determining the number of members and the duration of their mandate.

In this regard, please note that pursuant to Article 13 of the Articles of Association and in compliance with applicable laws and regulations, the members of the Board of Directors shall be appointed on the basis of lists submitted by eligible parties. The parties with the right to submit lists are the Board of Directors as well as multiple shareholders who, either alone or together with others own, collectively, voting shares representing the percentage of share capital required by current laws or regulations. It should be noted that Consob, in its Executive Resolution of the Head of the Corporate Governance Division no. 28 of January 30, 2020, set the minimum shareholding required for FinecoBank to present lists of candidates for election to the Board of Directors and Board of Statutory Auditors at 1% of share capital.

It should also be noted that pursuant to article 13 of the Articles of Association, the Company shall be managed by a Board of Directors composed of a minimum of 9 (nine) and a maximum of 13 (thirteen) members. The members of the Board of Directors shall remain in office for three years (except where a shorter term is decided upon at the time of their appointment) and their mandate shall expire on the date of the shareholders' meeting approving the financial statements for the last year of their office.

The members of the Board must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and comply with the criteria of competence,

correctness and dedication of time and the specific limits on the number of positions held as set out by legislation in force and by the Articles of Association and in any event those provided by the European Directive no. 36 of June 26, 2013 (CRD IV), for the performance of the office of director of a bank issuing shares listed on regulated markets.

Moreover, the majority of the members of the Board of Directors must meet the independence requirements established by the Corporate Governance Code for Listed Companies currently in force.

¹Each list with a number of candidates equal to or greater than 3 (three) (i) must be made up of candidates belonging to both genders, to ensure respect for the gender balance to at least to the minimum extent required by current laws and regulations (i.e., at least two fifths, taking into account the provisions of Consob Communication no. 1/20 of January 30, 2020) and (ii) must ensure that at least the majority of the candidates meet the independence requirements set out in the Articles of Association, without prejudice to the fact that the first candidate on any list, including one with less than 3 (three) candidates, must meet the aforementioned independence requirements.

As mentioned, those shareholders who, either alone or jointly with others, hold shares with voting rights representing at least 1% of the share capital, are entitled to submit lists². Ownership of the minimum shareholding for submission of the lists is determined with regard to the shares registered in the name of an individual shareholder, or more than one shareholder jointly, on the day on which the lists are filed with the Company and shall be certified in accordance with the applicable legislation; this certification can be received by the Company after the filing, provided within the period set for the publication of the lists by the Company, i.e., 21 days before the date set for the Shareholders' Meeting.

Each entitled party (including the entitled parties belonging to the same group or who are parties to a shareholders' agreement concerning FinecoBank shares, or who are otherwise related to each other by virtue of relevant relationships as envisaged under the applicable legislative and/or regulatory provisions) may submit or contribute to the submission of only one list. Likewise, each candidate may appear on only one list under penalty of ineligibility.

The lists must be filed with the Registered Office or the Head Office of the Company or by certified email by April 3, 2020. Together with each list, by the deadline indicated for their filing, the entitled persons shall also deposit any additional documents or declarations required by laws or regulations in force at the time, and by the Articles of Association as indicated in the notice of call of the Shareholders' Meeting.

A list that does not meet the above requirements shall be disregarded.

¹ See Communication no. 1/20 issued by Consob on January 30, 2020, through which the Supervisory Authority has specified that "[...] pending an adjustment of the regulatory framework and taking into account the urgency connected with the application of the new provisions already from the next renewals of corporate bodies - as part of the supervisory activity on the discipline in question, the criterion of rounding up to the next higher unit provided for by paragraph 3 of Article 144-undecies will be considered. 1 ("Gender balance"), the Consob Regulation adopted by resolution no. 11971 of May 14, 1999, as amended ("Issuers' Regulation"), which is not applicable to corporate bodies made up of three members due to arithmetical impossibility. Therefore, with reference to the latter, Consob will consider that rounding down to the lower unit is in line with the new rules. The criterion of rounding up to the next higher unit provided for in paragraph 3 of the aforementioned article 144-undecies.1 of the Issuers' Regulations for corporate bodies made up of more than three members remains unchanged."

² It should be noted that Consob, in its Executive Resolution of the Head of the Corporate Governance Division no. 28 of January 30, 2020, set the minimum shareholding required for FinecoBank to present lists of candidates for election to the Board of Directors and Board of Statutory Auditors at 1% of share capital.

In relation to the above, **we invite you to read and take into account:**

- the recommendations set out by Consob in Communication no. DEM/9017893 of February 26, 2009 concerning relationships between lists;
- the "*Qualitative and quantitative composition of the Board of Directors of FinecoBank*", with the results of the preliminary analysis carried out by the Board of Directors (aided by the *Corporate Governance, Appointments and Sustainability Committee*) on its optimal qualitative/quantitative composition in view of properly performing its functions, in accordance, in particular, with the corporate governance provisions set out in Bank of Italy Circular no. 285 of December 17, 2013. This document, approved by the Board of Directors on February 25, 2020, is available on the *website* of FinecoBank ("*Governance/Shareholders' Meeting*" Section). Shareholders are in any case entitled to express differing views on the optimal composition of the Board of Directors, explaining any discrepancies with the directors' own analysis.
- the document titled "*Information on the procedure for appointing the corporate bodies of FinecoBank*" (in particular Part A of said document) with more detailed information on the procedure for the appointment of the members of the Board of Directors and the Board of Statutory Auditors and on the documents required for filing lists available on the *website* of FinecoBank (section "*Governance / Shareholders' Meeting*").

1.2 **Appointment procedure**

The appointment of the Board of Directors shall therefore be conducted as follows, pursuant to the Articles of Association:

- a) from the list that received the majority of votes cast, Directors equal to the number to be elected are drawn in consecutive order as they appear on the list except, depending on the case, 2 (two) or 3 (three) that will be taken from the minority list(s) that are not connected with those who submitted or voted for the list that obtained the highest number of votes in accordance with the current regulations, as specified below:
 - a.1) if only two lists are submitted, the remaining 2 (two) Directors will be drawn in consecutive order from the second list that received the highest number of votes at the meeting,
 - a.2) if 3 (three) or more lists are submitted, 2 (two) Directors will be drawn in consecutive order from the second list that obtained the highest number of votes at the meeting regardless of the percentage of votes received, while 1 (one) Director will be drawn in consecutive order from the third list that received the highest number of votes at the meeting provided that it received at least 2% of the votes cast at the meeting, it being understood that in the event of the failure to receive this percentage by the third list by number of votes the mechanism provided for in the previous paragraph a.1) will be applied.;
- b) if the majority list does not reach a sufficient number of candidates for the election of the number of Directors to be appointed, according to the mechanism indicated in paragraph a), all the candidates from the majority list shall be elected and the remaining Directors shall be taken from the list that obtained the highest number of votes from among the minority lists, in the order in which they were listed and, if necessary, from the minority lists ranked below the most-voted minority list, again in the order in which the candidates were listed, until the number of Directors to elect has been reached;
- c) if the number of candidates included in the lists submitted, both majority and minority, is lower than the number of Directors to be elected, the remaining Directors are elected by resolution passed by the Shareholders' Meeting by a relative majority (and therefore without taking into account any

- abstentions) ensuring compliance with the principles of independence and balance between the genders set out by articles 13, paragraphs 3 and 6, respectively of the Articles of Association. In the event of a tie between candidates, the shareholders' meeting shall hold a second round of voting;
- d) where only one, or no lists have been submitted, the Shareholders' Meeting shall resolve in accordance with the procedures specified in paragraph c) above; in the event of a tie between lists or candidates, the shareholders' meeting shall hold a second round of voting to establish their ranking;
- e) if the required number of independent Directors and/or of Directors of the less-represented gender is not appointed, any Directors on the most-voted list and appearing highest on the list who do not meet the requirements in question shall be replaced by the next candidates from the same list who do meet the requirements. If, following the application of this criterion, it is still not possible to identify Directors with the mentioned characteristics, this principle shall be applied to the other minority lists from which the elected candidates were drawn;
- f) if, even after applying the replacement principle set out in paragraph e) above, it is still not possible to identify any suitable Directors, the Meeting shall resolve by relative majority. In this case, the replacements shall be effected starting from the most voted lists and from the candidates bearing the highest number in consecutive order

With reference to the faculty for the Board of Directors, expressly provided for in the Articles of Association, to submit its own list of candidates, please be informed that the outgoing Board of Directors has identified, based on the aforementioned document "*Qualitative and quantitative composition of the Board of Directors of FinecoBank S.p.A.*", its own list of candidates, which takes into account its stance on the number deemed optimal by the Directors, i.e., 11 members. The list was drawn up based on the "*Process for the selection of candidates for the position of member of the Board of Directors*" approved by the Board on August 5, 2019 (available on the Bank's website as Annex B of the FinecoBank Corporate Bodies Regulations).

2. RESOLUTIONS PROPOSED TO THE ORDINARY SHAREHOLDERS' MEETING

Dear Shareholders,

*if you agree with the contents and arguments set out in this Report, having acknowledged the provisions of the Articles of Association concerning the composition and procedures for the appointment of the Board of Directors and the indications contained in the document titled "*Qualitative and quantitative composition of the Board of Directors of FinecoBank S.p.A.*", we ask you to take the following resolutions:*

- *to set the number of members of the Board of Directors to 11 and the relative mandate to 3 years;*
- *to appoint the Directors.*

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

DETERMINATION, PURSUANT TO ARTICLE 20 OF THE CURRENT ARTICLES OF ASSOCIATION, OF THE REMUNERATION DUE TO THE DIRECTORS FOR THEIR WORK ON THE BOARD OF DIRECTORS, THE BOARD COMMITTEES AND OTHER COMPANY BODIES

Dear Shareholders,

We have called you to the Ordinary Shareholders' Meeting to resolve, *inter alia*, pursuant to Article 20 of the current Articles of Association, on the remuneration due to the Directors for their work the Board of Directors, the Board Committees and other Company bodies of FinecoBank S.p.A. (the “**Company**“ or “**FinecoBank**”).

In connection with the foregoing, the proposals submitted for your approval are described below.

With reference to the Directors who have just lapsed from office, please note that the Ordinary Shareholders' Meeting held on April 11, 2017 resolved upon, *inter alia*, to: (i) assign the Board of Directors the total gross amount of €370,000.00, for each year of its mandate; (ii) set, pursuant to Article 2389, paragraph 3, of the Italian Civil Code, the total annual gross remuneration for Directors appointed as Chairman and Deputy Chairman at €200,000.00; (iii) determine, for the members of the Board Committees, if any, the following annual gross remuneration: €20,000.00 for the Chairman of each Committee and €15,000.00 for each member; (iv) determine, for participation in meetings of the Board of Directors and Board Committees that may be set up, an attendance fee of €300.00, with the possibility of accruing several fees in the event of attendance of more than one meeting on the same day.

We would also like to remind you that the Company will be responsible for the payment of the insurance policy premium to cover third-party liability of company officers (including Directors) vis-à-vis third parties, as already resolved by the Shareholders' Meeting.

In this regard, with reference to the filing by the Board of Directors of its own list of candidates, we inform you that the outgoing Board of Directors – on a proposal of the Remuneration Committee – has also consistently decided to propose to today's Shareholders' Meeting the following remuneration:

- for the Board of Directors a total gross amount of € 500,000.00 for each year of mandate;
- for Directors appointed as Chairman and Deputy Chairman an additional total gross annual compensation of € 260,000.00;
- for the Risk and Related Parties Committee, an additional gross annual compensation of € 30,000.00 for the Chairman and of € 20,000.00 for each member;
- for the other Committees that may be set up (different from the Risk and Related Parties one), an additional gross annual remuneration of € 25,000.00 for the Chairman and of € 20,000.00 for each member;

- an attendance fee of €600.00 for participation in meetings of the Board of Directors and each Board Committee, with the possibility of accruing several fees in the event of attendance of more than one meeting on the same day.

The following elements, *inter alia*, have been taken into account in drawing up this proposal:

- that FinecoBank has undertaken the role of Parent Company of the Banking Group following its exit from the UniCredit Group, and the related greater commitment required of each member of the Board of Directors; on this point, please refer to the paragraph 1.2.3 of the document "*Qualitative and quantitative composition of the Board of Directors of FinecoBank S.p.A.*", approved by the Board of Directors on February 25, 2020, and available on the *website* of FinecoBank, which sets out the commitments in terms of time availability for each role within the Board of Directors of the Bank;
- the proposed increase in the number of Directors from 9 to 11;
- the proposed increase in the number of members of the Risk and Related Parties Committee from 3 to 5;
- the recommendation of the Chair of the Italian Corporate Governance Committee of the 19 December 2019 to the boards of directors – and to the relevant committees responsible for remuneration - to verify that the amount of compensation paid to non-executive directors corresponds to the competence, professionalism and commitment required of their position;
- the market reference data (benchmark) – provided by the independent consultant of the Remuneration Committee – related to the remuneration of the administrative body of a sample of the major banks of FTSE MIB, that shows a positioning under the median of the market.

RESOLUTIONS PROPOSED TO THE ORDINARY SHAREHOLDERS' MEETING

Dear Shareholders,

If you share the contents and arguments set out in this Report, in accordance with and in compliance with the provisions of the Articles of Association, as well as the applicable laws and regulations in force on the matter, without prejudice to the pro tempore insurance policy in force for the coverage of the civil liability of the member of the Board of Directors, we invite you to take the following resolution:

- *that the total annual gross remuneration for the members of the Board of Directors be set in the amount of € 500,000.00 for each year of mandate;*
- *that the additional total gross annual compensation for Directors appointed as Chairman and Deputy Chairman be set in the amount of € 260,000.00;*
- *that the additional annual gross remuneration for the Chairman of Risk and Related Parties Committee be set in the amount of € 30,000.00 and the one for each member of the same Committee be set in the amount of € 20,000.00;*
- *that the additional gross annual remuneration for the other Committees that may be set up (different from the Risk and Related Parties one) be set in the amount of € 25,000.00 for the Chairman and of € 20,000.00 for each member;*
- *that an attendance fee of €)€600.00 be set for participation in meetings of the Board of Directors and each Board Committee, with the possibility of accruing several fees in the event of attendance of more than one meeting on the same day.*

All this is in addition to the reimbursement of expenses incurred for the office.

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS.

Dear Shareholders,

We have called you to the Ordinary Shareholders' Meeting to resolve, *inter alia*, on the appointment of the Board of Statutory Auditors of FinecoBank S.p.A. (the "**Company**" or "**FinecoBank**").

In connection with the foregoing, the proposals submitted for your approval are described below.

1. APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS

1.1 Reasons and evaluations of the proposal for the appointment of the Board of Statutory Auditors

The Company's Board of Statutory Auditors, appointed by the Ordinary Shareholders' Meeting of April 11, 2017, expires with the approval of the financial statements as at December 31, 2019; this Shareholders' Meeting is therefore called to resolve on the appointment of the new Board of Statutory Auditors whose members, in accordance with the Articles of Association, will remain in office for three years and will therefore expire on the date of the Shareholders' Meeting called to approve the financial statements for the last year of their mandate.

In this regard, please note that pursuant to article 23 of the Articles of Association and to current legal and regulatory provisions, the appointment of Standing and Alternate Statutory Auditors shall be made on the basis of lists of candidates submitted by entitled parties, in which the candidates shall be listed in numerical order.

Lists shall be divided in two sections, containing respectively up to three candidates for the position of Standing Statutory Auditor and up to two candidates for the position of Stand-in Statutory Auditor. At least the first two candidates for the position of Standing Statutory Auditor and at least the first candidate for the post as Alternate Statutory Auditor included in the respective lists must be registered for at least three years in the national register of auditors and must have practiced the statutory auditing of accounts for a period of not less than three years.

In addition, pursuant to article 23, paragraph 2, of the Articles of Association, the Statutory Auditors must be suitable to hold the office, in accordance with the provisions of the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and comply with the criteria of competence, correctness and dedication of time and the specific limits on the number of positions held as set out by legislation in force at the time and by the Articles of Association and in any event those set out by the European Directive no. 36 of June 26, 2013 (CRD IV).

The Statutory Auditors, in addition to the independence requirements provided for by the legislation in force at the time, must be in possession of the independence requirements provided for by Art. 13, paragraph 3, of the Articles of Association.

Each list for the position of Standing Auditor and Alternate Auditor must include a number of candidates of the less represented gender such that the list satisfies at least the minimum gender balance required by the applicable laws and regulations (*i.e.*, at least one third of the Standing members of the Board of Statutory Auditors, as indicated in Consob Communication no. 1/20 of January 30, 2020, as the Board of Statutory Auditors of FinecoBank consists of three Standing Members¹).

Those shareholders who, either alone or jointly with others, hold collectively shares with voting rights representing at least 1% of the share capital, are entitled to submit lists². Ownership of the minimum shareholding for submission of the lists is determined with regard to the shares registered in the name of an individual shareholder, or more than one shareholder jointly, on the day on which the lists are filed with the Company and shall be certified in accordance with the applicable legislation; this certification can be received by the Company after the filing, provided within the period set for the publication of the lists by the Company, *i.e.*, 21 days before the date set for the Shareholders' Meeting.

Each entitled party (including the entitled parties belonging to the same group or who are parties to a shareholders' agreement concerning FinecoBank shares, or who are otherwise related to each other by virtue of relevant relationships as envisaged under the applicable legislative and/or regulatory provisions) may submit or contribute to the submission of only one list. Likewise, each candidate may appear on only one list under penalty of ineligibility.

The lists must be filed with the Registered Office or the Head Office of the Company or by certified email by April 3, 2020. Together with each list, by the deadline indicated for their filing, the entitled persons shall also deposit any additional documents or declarations required by laws or regulations in force at the time, and by the Articles of Association as indicated in the notice of call of the Shareholders' Meeting.

In the event that, upon the deadline for submitting the lists, *(i)* only one list has been filed, or only *(ii)* lists submitted by Shareholders who, under current legislation, are related to each other, the Company shall promptly give notice by a special press release within the deadline and in the manner prescribed by law; if so, lists may be submitted until **April 6, 2020** (*i.e.*, by the third day following the deadline) by Shareholders representing, alone or jointly with others, at least 0.5% of the capital made up by the ordinary shares, subject to the other terms and conditions for submission.

A list that does not meet the above requirements shall be disregarded.

In relation to the above, in filing the lists, **we invite you to read and take into account:**

- the recommendations set out by Consob in Communication no. DEM/9017893 of February 26, 2009 concerning relationships between lists;

¹ See Communication no. 1/20 published by Consob on January 30, 2020, through which the Supervisory Authority has specified that "[...] pending an adjustment of the regulatory framework and taking into account the urgency connected with the application of the new provisions already from the next renewals of corporate bodies - as part of the supervisory activity on the discipline in question, the criterion of rounding up to the next higher unit provided for by paragraph 3 of Article 144-undecies will be considered. 1 ("Gender balance"), the Consob Regulation adopted by resolution no. 11971 of May 14, 1999, as amended ("Issuers' Regulation"), which is not applicable to corporate bodies made up of three members due to arithmetical impossibility. Therefore, with reference to the latter, Consob will consider that rounding down to the lower unit is in line with the new rules. The criterion of rounding up to the next higher unit provided for in paragraph 3 of the aforementioned article 144-undecies.1 of the Issuers' Regulations for corporate bodies made up of more than three members remains unchanged."

² It should be noted that Consob, in its Executive Resolution of the Head of the *Corporate Governance* Division no. 28 of January 30, 2020, set the minimum shareholding required for FinecoBank to present lists of candidates for election to the Board of Directors and Board of Statutory Auditors at 1% of share capital.

- the document titled "*Information on the procedure for appointing the corporate bodies of FinecoBank,*" and in particular Part B of said document, with more detailed information on the procedure for the appointment of the members of the Board of Statutory Auditors and on the documents required for filing lists available on the website of FinecoBank (section "*Governance / Shareholders' Meeting*").
- the "*Qualitative and quantitative composition of the Board of Statutory Auditors of FinecoBank S.p.A.*"; this contains the results of the preliminary analysis carried out by the Board of Statutory Auditors on its optimal qualitative/quantitative composition in view of properly discharging its duties and responsibilities assigned.

1.2 Appointment procedure

The members of the Board of Statutory Auditors shall be appointed as follows, pursuant to the Articles of Association:

- (a) 2 (two) Standing Statutory Auditors and 1 (one) Alternate Statutory Auditor are taken from the list that has obtained the highest number of votes cast by the Shareholders, in the order in which they appear on the list;
- (b) the remaining Standing Statutory Auditor and the remaining Alternate Statutory Auditor are drawn from the list that has obtained the most votes after the one referred to in letter (a) and the first candidates of the relevant section shall be appointed as Standing Statutory Auditor and Alternate Statutory Auditor, respectively.

Where, in accordance with the above deadlines and procedures, only one, or no lists have been submitted, or the number of candidates in the list is less than that to be appointed, the shareholders' meeting shall resolve on the appointment of all, or of the missing statutory auditors by relative majority. If there is a tie between several candidates, a run-off election shall be held between them with a further vote of the Shareholders' Meeting.

The Shareholders' Meeting shall be required to ensure compliance with the provisions of applicable laws and regulations concerning gender balance.

1.3 Election of the Chair of the Board of Statutory Auditors

The Chair of the Board of Statutory Auditors will go to the first candidate of the minority list of Standing Auditors receiving the most votes.

2. RESOLUTIONS PROPOSED TO THE ORDINARY SHAREHOLDERS' MEETING

Dear Shareholders,

if you agree with the contents and arguments set forth in this Report, pursuant to and in compliance with the provisions of the Articles of Association and the applicable laws and regulations governing the appointment of the Board of Statutory Auditors, we invite you to take the following resolutions:

1. appointment of the Standing Auditors, including the Chair, and Alternate Auditors of FinecoBank S.p.A. for the years 2020, 2021 and 2022 and therefore until the Shareholders' Meeting to approve the financial statements at December 31, 2022.

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

DETERMINATION, PURSUANT TO ARTICLE 23, PARAGRAPH 17, OF THE CURRENT ARTICLES OF ASSOCIATION, OF THE COMPENSATION PAYABLE TO THE STATUTORY AUDITORS.

Dear Shareholders,

We have called you to the Ordinary Shareholders' Meeting of FinecoBank S.p.A. ("**FinecoBank**" or the "**Bank**") to resolve, *inter alia*, pursuant to Article 23, paragraph 17, of the current Articles of Association, on the compensation payable to the Statutory Auditors for the entire duration of the relevant mandate.

It should be remembered that the Shareholders' Meeting of 11 April 2017 had determined the gross annual remuneration to be attributed to the members of the Board of Statutory Auditors in Euro 50,000.00 per year gross to the Chairman and Euro 40,000.00 gross per year to each Standing Auditor, in addition to Euro 300.00 as attendance fee for each meeting of the Board of Statutory Auditors.

Finally, we remind you that the Company will assume the burden of paying the premium of the insurance policy to cover the civil liability of corporate officers (including the members of the Board of Statutory Auditors) towards third parties, as already approved by the Shareholders' Meeting.

On the proposal of the Remuneration Committee, the Board recommends that shareholders provide for a compensation to the members of the Board of Statutory Auditors equal to Euro 65,000 for the Chairman and Euro 50,000 for the members of the Board of Statutory Auditors, in addition to Euro 600.00 as attendance fee for each meeting of the Board of Statutory Auditors.

The following elements, *inter alia*, have been taken into account by the Board of Directors in drawing up this proposal:

- FinecoBank has undertaken the role of Parent Company of the Banking Group following its exit from the Unicredit Group, and the related greater commitment required from each member of the Board of Statutory Auditors; on this point, please refer to paragraph 1.1.2 of the document "*Qualitative and Quantitative Composition of the Board of Statutory Auditors of FinecoBank S.p.A.*" of 11 March 2020 available on the Bank's website, where commitments are made in terms of time availability of the Statutory Auditors;
- the recommendation of the Chairman of the Italian Corporate Governance Committee dated 19 December 2019 to the governing bodies of the issuing companies – and to the relevant remuneration committees – to verify that the amount of the fees paid to the members of the control body is adequate to the competence, professionalism and commitment required by their assignment;

ORDINARY SHAREHOLDERS' MEETING
ITEM 7 ON THE AGENDA

- market reference data (benchmark) on the remuneration of the members of the control body prepared by the external independent consultant of the Remuneration Committee, compared to a sample of the main banks listed on the FTSE MIB index from which a position below the market median emerges.

RESOLUTIONS PROPOSED TO THE ORDINARY SHAREHOLDERS' MEETING

Dear Shareholders,

If you share the contents and arguments set out in this Report, in accordance with and in compliance with the provisions of the Articles of Association, as well as the applicable laws and regulations in force on the matter, without prejudice to the pro tempore insurance policy in force for the coverage of the civil liability of the member of the Board of Statutory Auditors, we invite you to take the following resolution:

- 1. to determine the annual compensation payable to the Chairman and the members of the Board of Statutory Auditors for the entire duration of the relevant mandate, including the attendance fee for the meetings of the Board of Statutory Auditors.*

ORDINARY SHAREHOLDER'S MEETING

DIRECTORS' REPORT

2020 REMUNERATION POLICY

Dear Shareholders,

We called you at the Ordinary Shareholders' Meeting to submit to you the proposal for approval of the Section I "2020 remuneration policy" – item 8 on the Agenda – "2020 FinecoBank Compensation Policy" (hereafter also the "**2020 Compensation Policy**"), reported in the attached document which forms an integral part of this Report, prepared in compliance with the provisions of art. 123-ter of Legislative Decree 58/98 (also "TUF") and of Bank of Italy Circular no. 285 of 17 December 2013 on the "*Supervisory Provisions for Banks*" (hereafter, the "**Supervisory Provisions**"¹) which provide that the ordinary Shareholders' Meeting approves, among other things, the Section I – *2020 remuneration policy* for the members of the Board of Directors, members of the Supervisory Board, employees and staff not linked to the company by subordinated employment relationships (in FinecoBank, the financial advisors authorized to offer off-site services), and holds an advisory vote, with reference to item 9 on the Ordinary meeting Agenda, on the Section II – *2019 remuneration report*. Approval of the compensation policy and incentive systems must be consistent with respect to prudent risk management and long-term strategies, also providing for a correct balance between the fixed and variable components of the remuneration as required by the applicable regulations; with regard to the latter, risk weighting systems and mechanisms aimed at ensuring the connection of the remuneration with actual and lasting results.

Therefore, it is proposed that this Shareholders' Meeting approves the Section I – *2020 remuneration policy*, which illustrates principles and standards that FinecoBank applies and that are used to define, implement and monitor the compensation policy and the compensation systems. The proposal was formulated by the Human Resources function, with the contribution of the Compliance, Risk Management, Finance and Network Control, Monitoring and Network Services functions, with regard to the topics whose description falls within their competence.

¹ 25th update of Circular 285 of October 26, 2018

1. 2020 REMUNERATION POLICY

The relevant pillars of the 2020 Compensation Policy, as illustrated in the Section I – 2020 remuneration policy, which are confirmed with respect to those approved by the Shareholders' Meeting on 10 April 2019, are summarized below:

- (a) clear and transparent governance;
- (b) compliance with regulatory requirements and principles of good professional conduct;
- (c) continuous monitoring of market trends and practices;
- (d) sustainable pay for sustainable performance;
- (e) motivation and retention of all staff, with particular focus on talents and key players.

Furthermore, in line with national and international regulations, the main contents of Section I are:

- (a) performance targets set for the Chief Executive Officer and General Manager for 2020;
- (b) updates on the regulatory framework as well as on the reference peer group for remuneration benchmarking;
- (c) the ratio between variable remuneration and fixed remuneration. In particular, for employees who belong to the business functions, the maximum level - approved by the Fineco Shareholders' Meeting of 5 June 2014 - equal to 2:1 has not been changed; for the remaining part of employees, a maximum ratio of 1:1 is generally adopted, with the exception of the Corporate Control Functions Identified Staff, for which the variable remuneration is expected to not exceed one third of the fixed remuneration. For the Head of Human Resources and the Financial Reporting Manager in charge for preparing financial statements, fixed remuneration is expected to be a predominant component of total remuneration. With regard to the Financial Advisors Identified Staff, the ratio 2:1 applies between the so-called non-recurring remuneration and the recurring remuneration. The adoption of the 2:1 ratio between variable and fixed remuneration has no implications on the Bank's ability to continue to comply with prudential rules and in particular with regard to own funds requirements;
- (d) information on the role and activities of the Remuneration Committee, as well as the role of the Compliance, Internal Audit and Risk Management functions;
- (e) the definition of Identified Staff 2020 for both employees and Financial Advisors;
- (f) a complete description of the new 2020 Incentive Systems reserved for the Identified Staff (employees and Financial Advisors);
- (g) a complete description of the 2018-2020 Long-Term Incentive Systems reserved for selected employees and for Financial Advisors Identified Staff.

* * *

2. Resolutions submitted to the Ordinary Shareholders' Meeting

Dear Shareholders,

If you share the contents and the arguments presented in this Report, we invite you to take the following resolutions:

“The Ordinary Shareholder’s Meeting of FinecoBank S.p.A., considering the Directors’ Report drafted according to art. 123-ter of Legislative Decree n. 58/1998 and other applicable regulations,

resolves

- 1. to approve - also pursuant to art. 123-ter, paragraph 3-bis and 3-ter of TUF – the Section I - 2020 remuneration policy of FinecoBank Group, in order to define the principles and standards that Fineco applies in determining and monitoring the remuneration policy and plans for members of the Board of Directors, members of the Supervisory Board, employees and Financial Advisors authorized to offer off-site services, as well as to define the procedural conditions for possible exclusions to the policy in case of exceptional circumstances;*
- 2. to confer to the Chief Executive Officer and General Manager all the appropriate powers to bring additions and amendments to the aforementioned 2020 Compensation Policy, as it might be required by the competent supervisory authorities or as it might be necessary in view of changes in the relevant regulatory/legislative framework”.*

ORDINARY SHAREHOLDER'S MEETING

DIRECTORS' REPORT

2019 REMUNERATION REPORT

Dear Shareholders,

We called you at the Ordinary Shareholders' Meeting in order to hold an advisory vote on the Section II – “2019 remuneration report” – item 9 on the Agenda – of the "2020 FinecoBank Compensation Policy" (hereafter also the "**2020 Compensation Policy**"), reported in the attached document which forms an integral part of this Report, prepared in compliance with the provisions of art. 123-ter of Legislative Decree 58/98 (also “TUF”) and of Bank of Italy Circular no. 285 of 17 December 2013 on the "*Supervisory Provisions for Banks*" (hereafter, the "**Supervisory Provisions**"¹) which provide that the ordinary Shareholders' Meeting approves, among other things, the Section I – *2020 remuneration policy* for the members of the Board of Directors, members of the Supervisory Board, employees and staff not linked to the company by subordinated employment relationships (in FinecoBank, the financial advisors authorized to offer off-site services) – item 8 on the Ordinary meeting Agenda – and holds an advisory vote on the Section II – *2019 remuneration report*. Approval of the compensation policy and incentive systems must be consistent with respect to prudent risk management and long-term strategies, also providing for a correct balance between the fixed and variable components of the remuneration as required by the applicable regulations; with regard to the latter, risk weighting systems and mechanisms aimed at ensuring the connection of the remuneration with actual and lasting results.

Therefore, shareholders are invited to hold an advisory vote on the information regarding the implementation of FinecoBank 2019 Compensation Policy approved by the Shareholders' Meeting on 10 April 2019 and included in Section II – *2019 remuneration report*.

¹ 25th update of Circular 285 of October 26, 2018

1. 2019 REMUNERATION REPORT

The Section II – 2019 remuneration report, by name for members of administrative and control bodies, general managers and in an aggregated form for key management personnel, provides an adequate representation of each remuneration component, pointing out its consistency with the company's compensation policy in the referred financial year. Moreover it analytically explains the remuneration awarded in the referred financial year by the company and by its subsidiaries or controlled companies for any reason and in any form, highlighting the compensation components that are likely to be referred to activities carried out in previous financial years and, as well, highlighting the compensation that has to be awarded in one or more of the following financial years in view of the activities carried out in the referred financial year, possibly stating an estimated value for the components that are not objectively measurable in the referred financial year.

In line with national and international regulations, the main contents of the 2019 remuneration report are:

- (a) a complete description of the implementation of the FinecoBank 2019 Incentive Systems reserved for the Identified Staff (employees and Financial Advisors);
- (b) remuneration structure and performance of the Chief Executive Officer and General Manager for 2019 Financial Year;
- (c) a detailed focus on the implementation, in 2019, of FinecoBank previous years' short-term and long-term Incentive Systems reserved for the Identified Staff (employees and Financial Advisors), which are subject to the completion of 2019 targets;
- (d) a complete information on the data requested by national and international regulators.

According to art. 123-ter, par. 6 of TUF the Shareholders' Meeting is required to hold an advisory vote on the aforementioned Section II. The vote is not binding.

* * *

2. Resolution submitted to the Ordinary Shareholders' Meeting

Dear Shareholders,

If you share the contents and the arguments presented in this Report, we invite you to decide:

"Favorably, pursuant to art. 123-ter, paragraph 6 of TUF, on the Section II – 2019 remuneration report in order to assess the results of principles and standards applied by FinecoBank in implementing the policy and the remuneration plans, with an overview on details and reasons for the remuneration awarded to Identified Staffs, on possible exceptions to the Policy and on the evolution of the Bank's achievements, of the average remuneration and of the compensation awarded to Identified Staffs in the last five years, given that the company will anyway provide a detailed explanation, in the 2021 Compensation Policy, on how the vote has affected its practices".

ORDINARY SHAREHOLDER'S MEETING

DIRECTORS' REPORT

ON

2020 INCENTIVE SYSTEM FOR IDENTIFIED STAFF EMPLOYEES

Dear Shareholders,

We have called you to the Ordinary Shareholders' Meeting to submit for your approval the 2020 Incentive System aimed at granting an incentive, in cash and / or in free ordinary shares, to be paid over a multi-year period to FinecoBank Identified Staff employees, according to the methods described below and subject to the achievement of specific performance targets (hereafter, the "**2020 System**" or "**2020 Incentive System**").

This proposal is prepared in compliance with the provisions of art. 114-bis of the Legislative Decree n. 58 , 24 February 1998, and also taking into account the implementing rules issued by Consob regarding the allocation of compensation plans based on financial instruments to corporate officers, employees or independent contractors; moreover, in compliance with the aforementioned provisions, the information document pursuant to art. 84-bis of Consob Regulation 11971/99 and subsequent amendments was made available to the public within the terms of the law and to which reference should be made for the detailed description of the Incentive System illustrated in this Report.

The proposal is also in line with Fineco's Compensation Policy, with the provisions issued by Bank of Italy on remuneration and incentive policies and practices¹, with the provisions of the Directive 2013/36/EU (Capital Requirements Directive or CRD IV), as well as the guidelines issued by the EBA (European Banking Authority). In this regard, it should be noted that, in compliance with the aforementioned provisions, FinecoBank has set the ratio between the variable remuneration component and the fixed remuneration component of employees belonging to the business functions, to 2:1, except applying a lower ratio when required by the applicable legislation.

1. 2020 INCENTIVE SYSTEM FOR IDENTIFIED STAFF EMPLOYEES

GOALS

The 2020 System aims at incentivizing, retaining and motivating the beneficiaries, in compliance with the provisions issued by national and international authorities targeting - in the interest of all stakeholders - remuneration systems that are: aligned with the company's long-term strategies and objectives, linked to company results, risks adjusted in order to meet both capital and liquidity requirements needed to sustain the business and, in any case, designed to avoid incentives that could drive excessive risk taking behavior for the bank and the system in its whole.

¹ 25th update to the Circular n. 285 of 26th October 2018

BENEFICIARIES

The following potential beneficiaries of the 2020 System are identified - in line with the criteria set out in the European Commission Regulation no. 604/2014 of 4 March 2014 - as "**Identified Staff**":

- the Chief Executive Officer and General Manager (CEO/GM), the Deputy General Managers (DGM), the Executive Vice President (EVP), the Senior Vice President (SVP);
- employees awarded a total remuneration greater than € 500,000 in the prior financial year;
- employees within the 0.3% of staff awarded the highest total remuneration in the prior financial year
- other selected roles (including new hires).

The total number of beneficiaries, as of 15 January 2020, is 18².

ELEMENTS OF THE 2020 SYSTEM

Below, the main elements of the 2020 system. In particular:

- (a) in line with the approach adopted in 2019, the 2020 System is based on the concept of "bonus pool" for determining the variable remuneration that will be granted in 2021. The link between profitability, risk and remuneration is guaranteed by directly linking the bonus pool with company results, the cost of capital and the relevant risk profiles as defined in the relevant framework for determining the risk appetite;
- (b) the bonus pool will be defined on the basis of the Fineco's performance and assigned to the Identified Staff according to individual performance;
- (c) the 2020 System - in addition to attract, retain and motivate the beneficiaries - is aligned with both national and international regulatory requirements, providing for:
 - the assignment of a variable incentive that is defined on the basis of the established bonus pool, the evaluation of the individual performance and the internal benchmark for specific roles, as well as consistent with the ratio between the fixed and variable components defined by the ordinary Shareholders' Meeting;
 - the definition of a balanced structure of "upfront" (made at the time of performance evaluation) and "deferred" payments, in cash and shares;
 - payments in shares consistent with the applicable regulatory provisions, which require periods of unavailability on them. In fact, the defined payment structure provides for the deferred allocation of shares (one year for "upfront" and "deferred" payments);
 - risk-weighted measures, in order to guarantee long-term sustainability with reference to the Bank's financial position and to ensure compliance with the Authority's expectations;
 - entry and malus conditions of capital, liquidity and profitability of FinecoBank, specific individual compliance conditions and a specific clawback clause;
- (d) the individual performance assessment is based on the achievement of specific goals that are adequately balanced on both economic-financial factors and non-economic factors (therefore, quantitative and qualitative), considering as well performance goals linked to Risks, Compliance and ESG values and objectives;

² the overall number of Identified Staff of FinecoBank is 19, including the CEO of Fineco Asset Management DAC, beneficiary of the FAM Incentive System 2020

- (e) the payment of the total incentive so defined will be executed over a multi-year period (2021 - 2026), as indicated below and on condition that the beneficiaries are in service at the time of each payment:
- in 2021 the first installment of the overall incentive ("1st tranche"), as well as the first tranche in shares (without prejudice to the retention period) in absence of any individual values/compliance breach, considering also the gravity of any internal/external findings by the competent Functions or Authorities (i.e. Audit, Bank of Italy, Consob and/or analogous local authorities);
 - in the period 2022 - 2026 the residual amount of the total incentive will be paid in several installments in cash and/or FinecoBank free ordinary shares; each individual tranche will be subject to the application of the Zero Factor related to the year of competence and to the verification of compliance by each beneficiary with the compliance rules and with the principles of conduct and behavior, also considering the seriousness of any internal / external inspections by the competent Functions or Authorities (i.e. Audit, Bank of Italy, Consob and/or similar local authorities);
- (f) the assessment of "sustainable performance" parameters (entry and malus conditions) and the alignment between risk and remuneration are examined by the Remuneration Committee, as well as by the Risk and Related Parties Committee and defined by the Board of Directors;
- (g) the percentages of cash and shares payments are established according to the category of beneficiaries, as shown in the following table:

	2021	2022	2023	2024	2025	2026
CEO/GM and other roles provided by law with a "significant amount" ³ of total variable	20% cash	20% shares	12% cash	12% shares	12% shares	12% cash 12% shares
Other roles provided by law ⁴ without a "significant amount" of total variable	25% cash	25% shares	15% cash	15% shares	10% cash 10% shares	-
Other identified staff without a "significant amount" of total variable	30% cash	30% shares	10% shares	20% cash 10% shares	-	-

- (h) in line with 2019, there is a minimum threshold below which no deferral will be applied (i.e. € 75,000.00 which will be paid in cash);

- (i) the 2020 System may be offered also during the recruitment of Identified Staff from the external market. In the event that new hires are already holders of deferred incentive plans ("buy-out" bonus), the payment scheme offered will reflect the deferment methods defined by the previous employer, in any case in compliance with current legislation;
- (j) the number of shares to be paid in the respective tranches will be defined in 2021 on the basis of the arithmetic mean of the official closing prices of the FinecoBank ordinary shares recorded in the month prior to the Board resolution that evaluates the results achieved in 2020. The maximum estimated shares assignment is equal to n. 638,517 FinecoBank free ordinary shares, representing approximately the 0.10% of Fineco's share capital, of which a maximum of no. 63,851 FinecoBank ordinary shares will eventually be allocated to hiring Identified Staff from the external market and/or payment of severances;
- (k) the FinecoBank free ordinary shares assigned will be freely transferable.

CHANGES TO THE 2020 SYSTEM

In order to ensure compliance with the current legal and regulatory provisions (including fiscal matter), during the implementation of the 2020 System, it's deemed appropriate to propose delegation of powers to the Chief Executive Officer and General Manager, to make any changes to the 2020 System that do not alter the substance of the resolutions of the Board of Directors and the Shareholders' Meeting, also by resorting to different solutions, which in full compliance with the 2020 System principles, enable the same results to be achieved (i.e. a different percentage distribution of the payments of the different tranches, a different deferral period, a period of restriction on the sale of the shares, the extension of the 2020 System to other beneficiaries considered equivalent to the Identified Staff, also using trust companies; the use of instruments other than FinecoBank's shares where required by the regulations, the payment of an equivalent amount in cash instead of the allocation of shares, to be determined on the basis of the market value of FinecoBank shares, taking into account the arithmetic mean of the official market prices of the ordinary shares recorded in the month preceding each board resolution related to the actual allocations).

It is understood that the aforementioned changes will in any case be adopted in compliance with the applicable legal and regulatory provisions pro tempore in force.

2. SHARES REQUESTED FOR THE 2020 INCENTIVE SYSTEM FOR IDENTIFIED STAFF EMPLOYEES

The issue of free ordinary shares necessary for the implementation of the 2020 System, as in the past, will be carried out in compliance with the provisions of art. 2349 of the Italian Civil Code on the basis of the delegation granted to the Board of Directors, pursuant to art. 2443 of the Italian Civil Code.

For this reason, Shareholders' Meeting in extraordinary session will be called to approve the proposal to assign such delegation to the Board of Directors.

In particular, for the purpose of issuing FinecoBank ordinary shares for the 2020 System, it is submitted for approval the proposal to grant a delegation to the Board of Directors pursuant to art. 2443 of the Civil Code to proceed with the increase in share capital, in compliance with the provisions of art. 2349 of the Italian Civil Code, for a maximum amount of Euro 174,234.39 (to be allocated entirely to capital), by issuing a maximum number of 527,983 new ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation with regular dividend entitlement.

Pursuant to the provisions of art. 2443 of the Italian Civil Code, pursuant to which the Directors may exercise the right to increase the capital for a maximum period of five years from the date of registration of the Shareholders' Meeting resolution granting the delegation (and therefore with respect to the date of the Shareholders' Meeting resolution up to 2025), for the allocation of the last tranche of shares envisaged for 2026, the proposal to integrate the delegation already conferred on the Board of Directors must be submitted to a future Shareholders' Meeting, so as to complete the execution of the 2020 System.

The issue of free ordinary shares necessary for the implementation of the 2020 System will be made through the use of the special reserve called "Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank" which, if necessary, may be reconstituted or increased by allocating a portion of available statutory profits or reserves created as a result of the allocation of Company profits which will be identified by the Board of Directors upon exercise of the delegation.

In the event that it is not possible to proceed with the issue (full or partial) of the shares serving the 2020 System (including the case in which the "Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank" is not enough), the beneficiaries will receive an equivalent amount in cash to be determined on the basis of the arithmetic mean of the official market prices of the FinecoBank ordinary shares recorded in the month preceding every Board resolution regarding the bonus payment.

* * *

Dear Shareholders,

if you agree with the above, we invite you to approve the proposal on the agenda and, therefore, to take the following resolution:

“The Ordinary Shareholders' Meeting of FinecoBank S.p.A., having heard the proposal of the Board of Directors,

RESOLVES

- 1. to adopt the 2020 Incentive System, which provides for the allocation of an incentive, in cash and / or FinecoBank ordinary shares, to be carried out within the month of April 2026, to selected beneficiaries Identified Staff, within the terms and with the methods illustrated above;*
- 2. to confer to the Chief Executive Officer and General Manager, every opportune power of attorney to implement the present resolution and the documents which represent part of it, also rendering any amendments and/or integrations which should be necessary to enact the present deliberations of today's Shareholders' Meeting (not changing substantially the content of the resolutions)”.*

ORDINARY SHAREHOLDER'S MEETING

DIRECTORS' REPORT

ON

**2020 INCENTIVE SYSTEM FOR PERSONAL FINANCIAL ADVISORS (PFA)
IDENTIFIED STAFF**

AND ON

**AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES.
RELATED AND CONSEQUENT RESOLUTIONS**

(prepared pursuant article 73, Consob Regulation)

**2020 INCENTIVE SYSTEM FOR PERSONAL FINANCIAL ADVISORS (PFA)
IDENTIFIED STAFF**

Dear Shareholders,

We have called this ordinary Meeting to request your approval of the 2020 Incentive System for Personal Financial Advisors (hereinafter "**Personal Financial Advisors**" or "**PFA**"), aimed at allocating an incentive in cash and/or in FinecoBank free ordinary shares, to be granted over a multi-year period to a selected group of FinecoBank Personal Financial Advisors Identified Staff, according to the conditions described below.

This proposal has been formulated in compliance with the provisions of section 114-bis of Decree 58 dated February 24, 1998, and in accordance with the provisions set forth by Consob with reference to incentive plans based on financial instruments assigned to corporate officers, employees and independent contractors; for this purpose, a document describing the details of the incentive systems has been prepared pursuant to Section 84-bis of the Consob Regulation no. 11971/99 and subsequent amendments, and has been made available to the public under the terms of law and reference is made to detailed description of the 2020 Incentive System described in this report.

The proposal is also in line with FinecoBank Compensation Policy, the new regulation issued by Bank of Italy¹ on remuneration policies and practices and the direction set by the European Directive 2013/36/UE (Capital Requirements Directive or CRD IV) and by EBA (European Banking Authority) guidelines. With this regards, it should be recalled that FinecoBank, in respect to these provisions, has defined the adoption of a ratio between the variable and the fixed remuneration equal to 2:1 for the Personal Financial Advisors Identified Staff, within the regulatory limit.

¹ Circular nr. 285 of December 17, 2013. 25th update of October 23, 2018

GOALS

The 2020 Incentive System for Personal Financial Advisors Identified Staff (hereinafter also the “**2020 PFA System**”) aims to retain and motivate the Personal Financial Advisors, in compliance with national and international regulatory requirements and with the aim to define – in the interest of all stakeholders – incentive systems aligned with long term company strategies and goals, linked to Company results, adjusted in order to consider all kind of risks, in coherence with capital and liquidity levels needed to cover the activities in place and, in any case, able to avoid misleading incentives that could drive excessive risk taking for the Bank and the system in its whole.

BENEFICIARIES

The potential beneficiaries of the 2020 PFA System, as provided by the criteria issued by Commission Delegated Regulation (EU) No 604/2014 of March 4, 2014, are:

- personal Financial Advisors with a total remuneration (“recurring” and “non-recurring”) greater than Euro 750,000 in the last year and with an impact on Bank risk profiles;
- personal Financial Advisors Area Manager who coordinate a structure to which is linked an overall portfolio equal or greater than 5% of total network assets and with an impact on Bank risk profiles;

The total estimated number of beneficiaries, as on the date of January 15, 2020, is 12.

ELEMENTS OF 2020 PFA SYSTEM

- (a) The 2020 PFA System is based on the “bonus pool approach” to define variable remuneration to be paid in 2021. The link between profitability, risk and reward is assured by linking directly bonus pool with company results, cost of capital and relevant risk profiles as stated in the Risk Appetite Framework;
- (b) the Bonus pool will be defined based on FinecoBank performance and assigned to beneficiaries according to individual performance;
- (c) the 2020 PFA System - besides its aims to retain and motivate beneficiaries - confirm the alignment of FinecoBank to the national and international regulatory requirements providing for:
 - the allocation of a variable incentive defined on the basis of the available bonus pool, of the individual performance evaluation as well as in coherency with the bonus cap set by the ordinary Shareholder’s meeting;
 - the definition of a balanced structure of upfront (done at the moment of performance evaluation) and deferred payments, in cash and in FinecoBank ordinary shares (also “shares”);
 - the distribution of share payments, coherently with the applicable regulatory requirements regarding the application of share retention periods. The payment structure defined requires one year retention period on upfront and deferred shares;
 - risk adjusted metrics in order to guarantee long-term sustainability with respect to company’s financial position and to ensure compliance with regulatory expectations;
 - entry and malus condition of capital, liquidity and profitability, specific individual compliance and claw-back clauses are also provided;
- (d) incentive payouts will be made over a multi-year period (2021-2024), as indicated below and provided that the agency relationship of the beneficiaries is in place at the time of each payment:

- in 2021 the first instalment of the overall incentive will be provided in cash (“1st instalment”) as well as the first tranche in shares (without prejudice to the retention period) in absence of any individual values/compliance breach, considering also the gravity of any internal/external findings by the competent Functions or Authorities (i.e. Internal Audit, Consob and/or analogous local authorities);
 - over the period 2022-2024 the remaining amount of the overall incentive will be paid in several instalments in cash and/or FinecoBank ordinary shares; each further instalments will be subject to the application of the Zero Factor for the year of allocation and only awarded in absence of any individual values/compliance breach, considering also the gravity of any internal/external findings by the competent Functions or Authorities (i.e. Internal Audit, Consob and/or analogous local authorities);
- (e) the final evaluation of sustainable performance parameters (entry and malus condition) and risk-reward alignment are reviewed by the Remuneration Committee, by the Risk and Related Parties Committee and defined by the Board of Directors;
- (f) the percentages of payments in cash and shares are defined as described in the following tables:

	2021	2022	2023	2024
Personal Financial Advisors Identified Staff with ‘ “relevant” ’ ² amount of non-recurring remuneration	20% cash	5% cash 20% Shares	5% cash 15% Shares	20% cash 15% Shares
Personal Financial Advisors Identified Staff with “non-relevant” amount of non-recurring remuneration	30% cash	30% Shares	10% Shares	20% Cash 10% Shares

- (g) in coherence with the 2019 PFA System, it is foreseen a specific minimum threshold below which deferral mechanism will not be applied (Euro 75,000 that will be paid in cash);
- (h) the number of ordinary shares to be allocated with the second, third and fourth instalments will be defined in 2021, on the basis of the arithmetic mean of the official closing price of FinecoBank ordinary shares during the month following the Board resolution that verifies 2020 performance achievements;
- (i) the estimated allocation is maximum number of 235,516 FinecoBank ordinary shares, representing about 0.04% of FinecoBank share capital, therefore, well below the maximum limit of 20% provided by the applicable regulation, also taking into consideration the number of 737,448 treasury shares owned by the Company at the date of the present report, equal to 0.12% of share capital, and also the maximum number of treasury shares that at the moment is estimated to be assigned to support Incentive Systems already approved or that will be approved in the future, or other needs not foreseeable at the moment.
- (j) the FinecoBank ordinary shares to be allocated will be freely transferable.

CHANGES TO THE 2020 PFA SYSTEM

² Threshold of Euro 430,000, equal to 25% of the total remuneration of the Italian High Earners according to the EBA report (Benchmarking and High Eaners Report). The threshold includes both the short-term variable remuneration and the annual tranche of the long-term variable remuneration, and it is equal to less than 10x the overall average remuneration of the Bank’s employees. As required by the regulatory provisions (Circular 285/2013), the threshold has been defined for the three-year period 2019-2021.

In order to guarantee the compliance with regulatory and legal dispositions (also in fiscal matter), during the implementation of 2020 PFA System, it deems appropriate to empower the Chief Executive Officer and General Manager, with every opportune power to implement any eventual change to the 2020 PFA System that do not change substantially the content of resolutions of Board and today's General Shareholders' Meeting, also through alternative solutions that fully comply with the principles of 2020 PFA System and allow achievement of the same results (e.g.: a different percentage distribution of the various instalments of payments; a different period of deferral; the payment of an equivalent amount in cash in lieu of granting shares, to be determined on the basis of the market value of FinecoBank shares, considering the arithmetic mean of the official closing price of FinecoBank ordinary shares during the month following each Board resolution to execute the actual grant; extension of 2020 PFA System application to other beneficiaries considered as equivalent to identified staff).

It is understood that these amendments will be adopted in any case in accordance with the applicable regulatory provisions.

* * *

Dear Shareholders,

If you agree with the above proposal, you are invited to approve it by adopting the following resolution:

“FinecoBank's ordinary shareholders' meeting, having heard the Board of Directors proposal,

RESOLVES

- 1. to adopt the 2020 Incentive System for Personal Financial Advisors (PFA) Identified Staff which provides for the allocation of an incentive in cash and/or FinecoBank ordinary shares, to be performed by July 2024, to selected PFA beneficiaries in the manner and terms described above;*
- 2. to confer to the Chief Executive Officer and General Manager every opportune power of attorney to implement the present resolution and the documents which represent part of it, also rendering any amendments and/or integrations which should be necessary to enact the present deliberations of today's Shareholders' Meeting (not changing substantially the content of the resolutions).”*

**AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES.
RELATED AND CONSEQUENT RESOLUTIONS**

Dear Shareholders,

We have called this ordinary Meeting to request your approval of the authorization to purchase and to dispose of treasury shares. Related and consequent resolutions.

SUPPLY RELATED TO THE 2020 PFA SYSTEM

In order to acquire the financial instruments needed to carry out the 2020 PFA System for the Personal Financial Advisors, it is needed to propose to the Shareholders' Meeting the authorization, pursuant article 2357 civil Code, to purchase and to dispose of treasury shares. In this way the Company will have, by purchasing them on the market, the shares needed to support the 2020 Incentive System for PFA through the assignment of those shares to the beneficiaries who have the right to receive them.

The proposal foresees to confer to the Board of Directors the faculty to carry out repeated and subsequent transactions to buy and sell (or other kind of disposals) treasury shares on a revolving base, also for fractions of the maximum amount authorized, so that, at any time, the number of shares of the purchase proposed and in the Company's ownership does not exceed the limits set by the law and by the authorization provided by the Shareholders' Meeting.

The authorization request is for maximum number of 235,516 ordinary shares, equal to 0.04% of share capital and, therefore, well below the maximum limit of 20% provided by the applicable regulation, also taking into consideration the nr. 737,448 treasury shares owned by the Company at the date of the present report, equal to 0.12% of share capital, and also the maximum number of treasury shares that at the moment is estimated to be assigned to support Incentive Systems already approved or that will be approved in the future, or other needs not foreseeable at the moment.

The purchase of treasury shares will be executed within the limits of the distributable earnings and of available supply consequent to the last annual report approved at the moment of the disposal of purchasing operations.

The purchasing of treasury shares reduces the net worth of an equal amount, through the inclusion in the balance sheet of a specific passive item, with negative sign.

The proposal foresees that purchasing and disposition orders of treasury shares have to be made on regulated capital markets, according to art. 132 of the Consolidated Finance Act (TUF) and to art. 144-*bis* (1) (b) of Consob regulation 11971/99, with the same operational procedures described in the guidelines of organization and management of such markets in order to guarantee equality in treatment between Shareholders and which do not allow the direct matching of purchase orders against pre-determined sell orders; in particular, these purchases will have to be made:

- (i) by public offering for purchase or trade;
- (ii) on regulated capital markets, according to the operational procedures described in the guidelines of organization and management of such markets, which do not allow the direct matching of purchase orders against pre-determined sell orders;
- (iii) by allocating to Shareholders, proportionally to their own shares, a put option to be exercised during the period of the authorization granted by the Shareholders' Meeting to purchase treasury shares.

Sell operations of treasury shares in portfolio instead will be executed in the manner deemed

recommendable for the Company's interest, including transfer and/or the assignment to execute stock granting incentive plans.

With reference to the amount of the purchasing operations, it is proposed that it should not be below the nominal per share value, equal to a nominal value of Euro 0.33 and not above, as a maximum, to the official closing price of FinecoBank ordinary shares registered in the MTA ("Mercato Telematico Azionario" – Milan Stock Exchange) in the day preceding the purchase, increased by 5%.

Regarding the disposal of the treasury shares, the Board of Directors will establish from time to time criteria for the definition of the corresponding fees and/or modalities, terms and conditions of purpose of treasury shares in portfolio, taking into consideration the procedure followed, the share price trend in the period prior to transactions and the best interest of the Company.

Finally it is proposed that the authorization to purchase is released for a period of eighteen months from the date of the Shareholders' Meeting that passed the resolution for authorization.

* * *

Dear Shareholders,

If you agree with the above proposal, you are invited to approve it by adopting the following resolution:

"FinecoBank's ordinary shareholders' meeting, having heard the Board of Directors proposal, according to the provisions of articles 2357 and 2357-ter of the Civ. Cod., 132 D, Lgs. D. n. 58/1998 and 114-bis of 11971/99 Consob Regulation

RESOLVES

1. *to authorize the purchase and the dispose of a maximum of number 235,516 treasury shares, equal to a nominal value of Eur 0.33 each, for the purposes of "2020 PFA System" under the terms and conditions described above, considering that buy back operations of treasury shares could be executed after having received the necessary authorization of the Regulator, according to articles 77-78 Reg. UE n°575/2013 (CRR) dated June 26, 2013. It is understood that any treasury shares purchased under the present resolution as well as already in FinecoBank's possession, if exceeding the amount needed for the purposes of "2020 PFA System" or previous years' incentive systems, could be assigned for the purposes of other future incentive plans;*
2. *to confer to the Board of Directors and consequently to the Chief Executive Officer and General Manager, every opportune power of attorney to implement the present resolution and to communicate to the market, in accordance with applicable regulations."*

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

Amendments to the Procedures for Shareholders' Meetings.

Dear Shareholders,

You have been called to the Ordinary Shareholders' Meeting of FinecoBank S.p.A. (the "**Company**" or "**FinecoBank**" or the "**Bank**") to resolve, *inter alia*, on the amendments of the "*Regulations for Shareholders' Meetings of FinecoBank S.p.A.*" (the "**Regulations**" or the "**Procedures**") in order to bring them in line with FinecoBank's exit from the UniCredit Banking Group as well as the implementation of FinecoBank Banking Group.

In particular, the proposed amendments are aimed at removing from the Procedures any reference to the UniCredit Banking Group and its replacement with the FinecoBank Banking Group, in order to allow the Directors and / or employees of the FinecoBank Group companies to attend the Bank's Shareholders' Meetings, whenever it is deemed useful by the Chairman of the Board of Directors.

1. RESOLUTIONS PROPOSED TO THE ORDINARY SHAREHOLDERS' MEETING

Dear Shareholders,

If you agree with the content and reasoning of this Report, pursuant to and in accordance with the Articles of Association as well as the current laws and regulations, you are invited to approve the following resolution:

"The Ordinary Shareholders' Meeting of "FinecoBank S.p.A.", having heard the report of the Board of Directors,

resolves to

- 1) approve the amendments to the Regulations for Shareholders' Meetings of FinecoBank S.p.A., as described in the document attached to this Report;*
- 2) confer on the Chairman of the Board of Directors, the Deputy Chairman and the Chief Executive Officer and General Manager, separately from each other and with the power to sub-delegate, any and all the broadest powers to carry out any act – with no exclusions or exceptions – that shall become necessary or opportune to execute this resolution."*

ANNEX

REGULATIONS FOR SHAREHOLDERS' MEETINGS OF FINECOBANK S.P.A.

(with evidence of the proposed amendments)

Article 1

1. The Ordinary Shareholders' Meeting and Extraordinary Shareholders' Meeting of FinecoBank S.p.A. (hereinafter the "**Company**") are governed by law, by the Articles of Association, by these Regulations, where not covered therein, by the Chairman of the Shareholders' Meeting exercising his/her powers. These regulations also apply, if compatible, to special meetings for holders of specific classes of shares.

Article 2

1. Shareholders' Meetings may be attended by persons who hold voting rights, also represented by proxy, pursuant to current regulations and the Articles of Association.
2. Shareholders' Meetings are attended by the General Manager, where appointed.
3. Deputy General Managers, where appointed, Company Staff, **or, when invited by the Chairman, Corporate Officers and Staff from UniCredit FinecoBank Group companies** may also attend Shareholders' Meetings.
4. Shareholders' Meetings may also be attended, without the right to take the floor, by experts and financial analysts accredited for individual Shareholders' Meetings by financial brokers of an institutional nature, representatives of the independent auditors, journalists accredited for individual Shareholders' Meetings by Italian and foreign newspapers and periodicals, and by Italian and foreign radio and television networks. The list of persons eligible to attend Shareholders' Meetings shall be included in the minutes of the meetings or in attachments thereto.

Article 3

1. Persons entitled to speak at, or attend a Shareholders' Meeting pursuant to Article 2 above, must agree to their identification by Company officers, when entering the premises where the Meeting is held, and collect a special token, which will remain valid for as long as the Shareholders' Meeting lasts, and must also be shown on request to Company officers.
2. Unless otherwise indicated by the Chairman, Shareholders' Meetings will be filmed/recorded for broadcast/projection in premises linked by closed-circuit systems, and to provide support for the preparation of replies during the Meeting; these recordings shall be used by the Notary or Secretary to draft the minutes of the Shareholders' Meeting.
3. The Company reserves the right to publicly make available recordings of presentations made by Company Directors on items on the Agenda, and, where allowed by the Articles of Association, to use audio/video recordings in order to allow people with voting rights to speak at the Shareholders' Meeting using telecommunications media.

Article 4

1. The Chairman of the Shareholders' Meeting, who may also be assisted by Company Staff, checks the delegated powers, the right of people attending to take part in the Shareholders' Meeting and that said Meeting is duly established.
2. During the Shareholders' Meeting, as regards individual items on the Agenda, the Chairman also checks . as and when necessary – the right of persons attending to take part in discussions and vote on the items.
3. Persons entitled to vote who, for any reason, leave the premises where the Shareholders' Meeting is being held, shall record their departure and subsequent return, at the registration points.

Article 5

1. No equipment that can be used for recording, photographing or broadcasting the Shareholders' Meeting

may be used on the premises where the Shareholders' Meeting is being held, unless specifically authorised by the Chairman.

Article 6

1. After ensuring that the Shareholders' Meeting has been duly established, the Chairman reads the items on the Agenda.

Article 7

1. In presenting the items on the Agenda for discussion, if the Shareholders' Meeting does not object, the Chairman may follow a different order from that in the notice of call or propose the discussion of several items on the Agenda at the same time, if they are strictly related.
2. The Chairman and, if requested by the Chairman, the Directors or persons authorised to attend the Shareholders' Meeting explain the items on the Agenda.
3. Shareholders may make proposals for resolutions, other than those on the Agenda, provided they are relevant to the Agenda and do not amend or supplement the items to discuss. After evaluating the compatibility of the proposal with the Agenda, based on the above criteria, the Chairman accepts the proposal.
4. The Chairman may accept proposals for resolutions that only concern the operational proceedings of Shareholders' Meetings.
5. The Chairman oversees the discussion, enabling all persons entitled to take part, pursuant to article 8 below, to take the floor. The Chairman takes action to prevent any abuse of the above right.

Article 8

1. All persons participating pursuant to Article 2, paragraph 1 above, are entitled to speak on each item on the Agenda which is presented.
2. Persons intending to take the floor shall request permission from the Chairman, through the Notary or Secretary, submitting a written request with details of the issue the request refers to, after the Chairman has read the items on the Agenda and until he declares discussions regarding the issue the request refers to as closed. The Chairman usually allows persons to take the floor based on the chronological order of requests; if two or more requests are made at the same time, the Chairman allows persons to take the floor in the alphabetical order of their surnames.
3. The Chairman may authorise requests to take the floor to be made with a show of hands; in this case, the Chairman allows persons to take the floor in the alphabetical order of their surnames.
4. Persons may only speak about matters strictly related to the issues discussed.
5. Members of the Board of Directors, the Statutory Auditors and, where appointed, the General Manager, may request to take the floor in discussions.
6. Deputy General Managers, where appointed, and Company Staff, as well as Corporate Officers and Staff from ~~UniCredit~~ **FinecoBank** Group Companies may take the floor, when considered useful by the Chairman in relation to items to discuss.

Article 9

1. The Chairman, or if requested by the Chairman, the Directors, Statutory Auditors, General Manager, Deputy General Managers, and other Company Staff, as well as Corporate Officers and Staff of ~~UniCredit~~ **FinecoBank** Group Companies reply at the end of each speech, or after all persons have taken the floor, as regards each item on the Agenda. Before the start of or during the discussion, replies shall be given to any questions put by Shareholders prior to the Meeting which the Company has not already answered.

Article 10

1. The Chairman, after taking into account the nature and importance of individual items on the Agenda, and the number of people who have requested to speak, decides on the time - usually no more than ten minutes – for each speaker to take the floor.
2. Persons who have already taken the floor may ask to take the floor a

second time to reply to questions concerning the same item, for no more than five minutes.

3. If shareholders taking the floor do not observe the above procedures, the Chairman will ask them to conclude, or to leave the floor.

Article 11

1. Shareholders' Meeting proceedings take place in one session. During this session, if deemed appropriate and if the Shareholders' Meeting does not object, the Chairman may stop proceedings for the amount of time necessary.
2. The Chairman shall postpone the meeting by no more than five days in the case established by Article 2374 of the Italian Civil Code and may postpone the meeting in all other cases if requested or if deemed appropriate and provided the Shareholders' Meeting does not object; if the meeting is postponed, the Chairman establishes the venue, day and time of the new meeting to continue the proceedings.

Article 12

1. The Chairman maintains order during the Shareholders' Meeting to ensure seamless proceedings and prevent any abuse of power.
2. To this end, unless objected to by the Shareholders' Meeting, the Chairman may stop persons speaking in the following cases:
 - the speaker talks when he/she is not supposed to, or continues to talk after the allocated time;
 - following a warning, the speaker's talk is clearly and evidently not relevant to the item being discussed;
 - the speaker uses unsuitable or abusive language;
 - violence or disorder is incited.

Article 13

1. If one or more persons attending prevent others from discussing an issue or their conduct encourages a situation that prevents the Shareholders' Meeting from duly proceeding, the Chairman warns the persons(s), asking them to refrain from such conduct.
2. If this warning is ineffective, unless the Shareholders' Meeting objects, the Chairman arranges for the persons previously warned to leave the meeting room while the discussion takes place.

Article 14

1. After all persons have spoken, the Chairman concludes, declaring that discussion of the item on the Agenda to be closed.

Article 15

1. Before starting voting, the Chairman allows persons excluded pursuant to Article 13 above to re-enter the room.
2. The measures referred to in Articles 12 and 13 above may be adopted, if conditions so require, also during voting, with procedures that enable persons against whom the measures are taken to take part in the voting.

Article 16

1. The Chairman shall adopt appropriate measures to ensure that the voting process is seamless.
2. Depending on the circumstances, the Chairman may require votes to be cast after discussing each item, or all items, or some of the items on the Agenda.

Article 17

1. The Chairman establishes voting procedures for each Shareholders' Meeting, also allowing for the use of digital voting systems.

Article 18

1. After the voting process has been completed, and votes counted, the Chairman declares the proposal receiving the favourable vote of the majority required by law or by the Articles of Association as approved. If Directors or Statutory Auditors are being appointed, the Chairman declares candidates that

ORDINARY SHAREHOLDERS' MEETING
ITEM 13 ON THE AGENDA

have won according to the criteria established in the Articles of Association as elected.

Article 19

1. As regards matters not provided for by these Regulations, the Chairman may adopt the measures and solutions considered most appropriate for the due proceedings of Shareholders' Meetings.

Article 20

1. All amendments to these Regulations shall be resolved, pursuant to current regulations, by the Ordinary Shareholders' Meeting, based on the quorums required to establish Shareholders' Meetings and pass resolutions and on formal and procedural obligations of current regulations.

EXTRAORDINARY SHAREHOLDERS' GENERAL MEETING

DIRECTORS' REPORT

- 1. Delegation to the Board of Directors, under the provisions of Article 2443 of the Italian civil Code, of the authority to resolve, on one or more occasions for a maximum period of five years starting from the date of the Shareholders' resolution, to carry out a free capital increase, as allowed by Article 2349 of the Italian civil Code, for a maximum amount of Euro 174,234.39 (to be allocated in full to share capital) with the emission of up to 527,983 FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the Identified Staff 2020 of FinecoBank in execution of the 2020 Incentive System; corresponding updates of the Articles of Association.**
- 2. Delegation to the Board of Directors, under the provisions of Article 2443 of the Italian civil Code, of the authority to resolve in 2025 to carry out a free capital increase, as allowed by Article 2349 of the Italian civil Code, for a maximum amount of Euro 24,032.91 corresponding to up to 72,827 FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the Identified Staff 2019 of FinecoBank to complete the execution of the 2019 Incentive System; corresponding updates of the Articles of Association.**
- 3. Delegation to the Board of Directors, under the provisions of Article 2443 of the Italian civil Code, of the authority to resolve to carry out a free capital increase, as allowed by Article 2349 of the Italian civil Code, for a maximum amount of Euro 37,788.63 corresponding to up to 114,511 FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, in 2024, and for a maximum amount of Euro 70,029.30 corresponding to up to 212,210 FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, in 2025 to be granted to the beneficiaries of the Long Term Incentive Plan 2018-2020; corresponding updates of the Articles of Association.**

Dear Shareholders,

We have called this Extraordinary Shareholders' Meeting to submit for your approval the proposal to delegate authority to the Board of Directors, pursuant to Article 2443 of the civil Code, to increase the share capital pursuant under Article 2349 of the civil Code (granting of free ordinary shares to employees of FinecoBank) in order to:

1. execute the "2020 Incentive System" (hereinafter the "**2020 System**") submitted to the approval of ordinary session of the Shareholders' Meeting
2. complete the execution of the "2019 Incentive System" (hereinafter the "**2019 System**") as per the approval of the Shareholders' Meeting of April 10, 2019, as well as to
3. complete the execution of the "2018-2020 Long Term Incentive Plan" for FinecoBank employees (hereinafter the "**2018-2020 Plan**") as per the approval of the Shareholders' Meeting of April 11, 2018

We also submit for your approval the consequent amendments required to the Articles of Association.

1. DELEGATION FOR CAPITAL INCREASE TO SUPPORT THE 2020 INCENTIVE SYSTEM

It has been submitted to the approval Ordinary Shareholders' Meeting the 2020 System based on financial instruments, in order to align shareholders' and Management interests, reward long term value creation and motivate and retain key resources of FinecoBank.

The 2020 System aims to incentive in a multi-year period the following employees: Chief Executive Officer and General Manager (CEO/GM), Deputy General Managers (DGM), Executive Vice President (EVP), Senior Vice President (SVP), employees with total remuneration greater than Euro 500,000 in the last year, employees included within 0.3% of staff with the highest remuneration, employees whose remuneration is within the remuneration ranges of senior management and/or other Identified Staff and other selected roles (including new hires). The overall number of beneficiaries as at January 15, 2020 is equal to 18⁽¹⁾.

Individual bonuses will be allocated to the beneficiaries of 2020 System based on available bonus pool, individual performance evaluation, internal benchmarking for specific roles and bonus cap as defined by the Ordinary Shareholders' Meeting.

Overall incentive pay-out shall be done over a multi-year period (2021-2026) in a balanced structure of "upfront" (following the moment of performance evaluation) and deferred payments, in cash and in shares, providing that the beneficiaries will be still employees at the moment of each pay-out pursuant to the schemes below:

	2021	2022	2023	2024	2025	2026
CEO/GM and other roles provided by law with 'significant amount' ⁽²⁾ of variable pay	20% cash	20% Shares	12% cash	12% Shares	12% Shares	12% cash 12% Shares
other roles provided by law with non 'significant amount' ⁽³⁾ of variable pay	25% cash	25% Shares	15% cash	15% Shares	10% cash 10% Shares	-
Other Identified Staff with non 'significant amount of variable pay	30% cash	30% Shares	10% Shares	20% cash 10% Shares	-	-

The number of shares to be allocated in the respective instalments shall be defined in 2021, on the basis of the arithmetic mean of the official closing market price of Fineco ordinary shares during the

⁽¹⁾ The overall number of FinecoBank *Identified Staff* is 19, including the Fineco Asset Management DAC CEO, to whom 2020 Fineco Asset Management DAC Incentive System will be assigned.

⁽²⁾ Threshold of Euro 430,000, equal to 25% of the total remuneration of the Italian High Earners according to the EBA report (Benchmarking and High Eaners Report). The threshold includes both the short-term variable remuneration and the annual tranche of the long-term variable remuneration, and it is equal to less than 10x the overall average remuneration of the Bank's employees. As required by the regulatory provisions (Circular 285/2013), the threshold has been defined for the three-year period 2019-2021.

⁽³⁾ Eg. CEO/GM 1st reporting line.

month preceding the Board resolution that evaluates 2020 performance achievements (the maximum number of shares to support the 2020 System is estimated equal to 638,517).

Considering the number of beneficiaries and the total number of financial instruments to be allocated, the optimal method identified to execute the 2020 System is the resolution – on one or more occasions - by the Board of Directors upon power of attorney delegated by this Shareholders' Meeting under Article 2443 of the Italian civil Code, of a free capital increase, as allowed by Article 2349 of the Italian civil Code, within five years of the date of the Shareholders' resolution, for a maximum amount of Euro 174,234.39 (attributable entirely to capital), with the issuance of up to 527,983 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank. In compliance with Article 2349 of the civil Code, the consequent amendments to the Articles of Association are submitted to today's Shareholders' Meeting.

Being understood that, under the provision of Article 2443 of the Italian civil Code, the power of attorney to the Board of Directors for capital increase can't have a duration higher than five years from the date of the registration of relevant Shareholders' resolution, in order to complete the execution of 2020 System - having a 6-years duration - it will be submitted to one of the future Shareholders' Meetings approval the proposed assignment of a further power of attorney to the Board of Directors for capital increase to service the above mentioned 2020 System through the allocation of a maximum overall number of 110,534 Fineco ordinary shares, corresponding to a capital increase of a maximum of Euro 36,476.22.

It is highlighted that a maximum number of Fineco ordinary shares equal to 63,851 will be devoted to possible new hiring of Identified Staff from external market also in reference to the so called "bonus buy-out" to be paid to possible new hires who are entitled to receive previous incentive plans assigned by previous Employer, and/or to the payment of severances. The pay-out scheme offered in such cases will mirror the one as defined by the previous Employer and regardless in compliance with actual regulations.

The capital increase would be carried out using the special reserve known as "Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank" set up for this purpose which, if case, may be increased via allocation of profits or a portion of available statutory reserves, formed from the distribution of company profits that shall be identified by the Board of Directors at the moment of share issuance.

In case it would not be possible to proceed with the issuance (full or partial) of the Fineco ordinary shares to support the 2020 System (including the case in which the amount of the "*Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank*" would not be sufficient), an equivalent amount in cash will be allocated to the beneficiaries, determined on base of arithmetic mean of the official closing market price of Fineco ordinary shares during the month preceding every Board resolution concerning the pay-out.

Should the aforementioned delegation of power of attorney be exercised to its maximum amount, the newly issued shares would represent an overall 0.09% of existing share capital (0.10% considering the maximum number of shares equal to 638,517 which include also the 110,534 shares for the allocation of the last instalments in shares in 2026).

2. DELEGATION FOR CAPITAL INCREASE TO SUPPORT THE 2019 INCENTIVE SYSTEM

As known, on April 10, 2019 the Ordinary Shareholders' Meeting approved the 2019 Incentive System aimed to incentivize the Identified Staff of FinecoBank, over a multi-year period (2020-2025), through a balanced structure of "upfront" (following the moment of performance evaluation) and deferred payments, in cash and/or in Fineco ordinary shares.

In the same date, the Extraordinary Shareholders' Meeting approved to give to the Board of Directors the power of attorney to issue the necessary free ordinary shares to execute the 2019 System.

Considering that, pursuant to Article 2443 of the civil Code, the power of attorney to the Directors for capital increase can't have a duration higher than five years from the date of the registration of relevant Shareholders' resolution, during the above mentioned meeting it was anticipated to Shareholders the need to submit to a future Shareholders' Meeting approval the proposed assignment of a further power of attorney to allocate the last share instalment to be executed in 2025, as foreseen by 2019 System.

Having said that, it is submitted for the approval of today's meeting, the proposal to give to the Board of Directors the power of attorney, that will be executed in 2025, to resolve a free capital increase for a maximum number of 72,827 ordinary shares, corresponding to up to Euro 24,032.91 calculated on the basis of the par value of Fineco ordinary share equal to Euro 0.33, consequently amending the Articles of Association.

The above mentioned capital increase would be carried out using the special reserve known as "*Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank*" set up for this purpose which, if case, may be increased via allocation of profits or a portion of available statutory reserves, formed from the distribution of company profits that shall be identified by the Board of Directors at the moment of share issuance.

3. DELEGATION FOR CAPITAL INCREASE TO SUPPORT THE 2018-2020 LONG TERM INCENTIVE PLAN

As known, on April 11, 2018 the Ordinary Shareholders' Meeting approved the 2018-2020 Long Term Incentive Plan based on FinecoBank's shares which allow to align the Beneficiaries' interests to the Shareholder's, awarding the creation of Long Term value and, in the meanwhile, motivating and retaining key resources for FinecoBank.

In the same date, the Extraordinary Shareholders' Meeting approved to give to the Board of Directors the power of attorney to issue the necessary free ordinary shares to execute the 2018-2020 Long Term Incentive Plan.

Considering that, pursuant to Article 2443 of the civil Code, the power of attorney to the Directors for capital increase can't have a duration higher than five years from the date of the registration of relevant Shareholders' resolution, during the above mentioned meeting it was anticipated to Shareholders – "upon the expiring of the power of attorney" - the need to submit to the Shareholders' Meeting approval the proposed assignment of a further power of attorney to allocate the last two share instalments to be executed in 2024 and 2025, as foreseen by 2018-2020 Long Term Incentive Plan.

Having said that, it is submitted for the approval of today's meeting, the proposal to give to the Board of Directors the power of attorney, that will be executed in 2024, to resolve a free capital increase for a maximum number of 114,511 ordinary shares, corresponding to up to Euro 37,788.63 calculated on the basis of the par value of Fineco ordinary share equal to Euro 0.33, and that will be executed in 2025, to resolve a free capital increase for a maximum number of 212,210 ordinary shares,

EXTRAORDINARY SHAREHOLDERS' MEETING
ITEMS 1, 2 AND 3 ON THE AGENDA

corresponding to up to Euro 70,029.30 calculated on the basis of the par value of Fineco ordinary share equal to Euro 0.33, consequently amending the Articles of Association.

The above mentioned capital increase would be carried out using the special reserve known as "Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank" set up for this purpose which, if case, may be increased via allocation of profits or a portion of available statutory reserves, formed from the distribution of company profits that shall be identified by the Board of Directors at the moment of share issuance.

In light of the above, it is proposed to amend Art. 5 of the Articles of Association, through the amendment of the paragraphs n. 13 and 16 and the insertion of an additional paragraph (n. 17). Changes submitted to Shareholders' approval are shown in the synoptic table below:

CURRENT TEXT	PROPOSED AMENDMENT
TITLE II – SHARE CAPITAL - SHARES - BONDS	
<p>Article 5</p> <ol style="list-style-type: none"> 1. The share capital, fully subscribed and paid up, is equal to Euro 200,941,488 represented by n. 608,913,600 ordinary shares with a par value of Euro 0.33. 2. The share capital may be increased by way of a shareholders' resolution, through the issuance of shares, also bearing various rights, in compliance with legal requirements. In the event of an increase in share capital through a rights issue, the pre-emptive rights of shareholders may be excluded, limited to ten percent of the pre-existing share capital, provided that the issue price of the new shares corresponds to the market value of those already outstanding and that this is confirmed by a special report prepared by the appointed independent auditors. 3. Ordinary shares are registered shares. 4. The shares are indivisible and in the event of joint ownership they shall be regulated according to law. 5. The extraordinary Shareholders' Meeting may resolve upon the allocation of profits to the employees of the Company in accordance with current regulations. 	<p>Article 5</p> <p>(unchanged)</p> <p>(unchanged)</p> <p>(unchanged)</p> <p>(unchanged)</p> <p>(unchanged)</p>

EXTRAORDINARY SHAREHOLDERS' MEETING
ITEMS 1, 2 AND 3 ON THE AGENDA

<p>6. The Shareholders' service address for their dealings with the Company shall be the address stated in the Shareholders' registry.</p>	<p>(unchanged)</p>
<p>7. The status of shareholder implies unconditional acceptance of the deed of incorporation and of the articles of association.</p>	<p>(unchanged)</p>
<p>8. The Board of Directors, shall be empowered, pursuant to Article 2443 of the Civil Code, for a period of five years starting from the beginning of the negotiation on the Italian regulated market, to increase the share capital, free of charge – in one or more tranches – to implement the employee incentive schemes approved by the ordinary Shareholders' Meeting held on June 5, 2014, for a maximum amount of Euro 1,155,000.00 (entirely attributable to capital for Euro 0.33 per share, equal to the nominal unit value), issuing a maximum number of 3,500,000 new ordinary shares having a nominal value of Euro 0.33 each, with the same characteristics as those outstanding, with regular dividend rights, by assigning the corresponding maximum amount of profit and/or profit reserves resulting from the last financial statements in question approved pursuant to Article 2349 of the Civil Code, according to the terms, conditions and methods provided for in the incentive schemes.</p> <p>The Board of Directors, in partial execution of the authority granted in accordance with Article 2443 of the Civil Code by the Extraordinary Shareholders' Meeting of 5 June 2014, resolved on 9 February 2015 to increase the share capital by a nominal Euro 79,761 corresponding to 241,700 ordinary shares with a nominal value of Euro 0.33 each, to service the implementation of employee incentive plans. The Board of Directors, in partial exercise of the powers conferred on the same pursuant to Article 2443 of the Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, decided, on February 8, 2016, to increase the share capital by the nominal amount of Euro 95,601.99, corresponding to 289,703 ordinary shares with par value of Euro 0.33 each, to</p>	<p>(unchanged)</p>

EXTRAORDINARY SHAREHOLDERS' MEETING
ITEMS 1, 2 AND 3 ON THE AGENDA

service the implementation of employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 7, 2017 to increase the share capital by a nominal amount of Euro 294,372.21, corresponding to 892,037 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 7, 2017 to increase the share capital by a nominal amount of Euro 5,237.76, corresponding to 15,872 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 163,182.69, corresponding to 494,493 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the employee incentive plans

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 37.105,20, corresponding to overall 112,440 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the

<p>Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 110,755.92, corresponding to overall 335,624 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 23,333.64, corresponding to overall 70,708 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the employee incentive plans.</p> <p>9. The Board of Directors has the right, pursuant to Article 2443 of the Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 23, 2015, for a maximum amount of Euro 131,159.49, with the issue of up to 397,453 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 12, 2016, for a maximum amount of Euro 32,789.79 with the issue of up to 99,363 new FinecoBank ordinary shares; attributable entirely to capital at Euro 0.33 per share, equal to the par value of each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Staff of FinecoBank, which covers key positions for the achievement of the overall objectives in execution of the 2015 System.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 27,758.61, corresponding to</p>	<p>(unchanged)</p>
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<p>84,117 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the employee incentive plans.</p> <p>10. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 12, 2016, for a maximum amount of Eur 88,440,00 (to be allocated in full to share capital at Eur 0.33 per share, corresponding to the nominal value per share) with the issue of up to 268,000 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 11, 2017, for a maximum amount of Eur 22,110 with the issue of up to 67,000 new FinecoBank ordinary shares; attributable entirely to capital at Eur 0.33 per share, equal to the par value of each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Staff of FinecoBank, which covers key positions for the achievement of the overall objectives in execution of the 2016 System.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 20,069.28, corresponding to 60,816 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the employee incentive plans.</p>	<p>(unchanged)</p>
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<p>11. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 11, 2017, for a maximum amount of Eur 128,700.00 (attributable entirely to capital) with the issue of up to 390,000 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 11, 2018, for a maximum amount of Eur 29,700.00 (attributable entirely to capital) with the issue of up to 90,000 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2017 System</p>	<p>(unchanged)</p>
<p>12. The Board of Directors has the right, pursuant to Article 2443 of the civil Code to resolve to carry out a free share capital increase, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 11, 2018, for a maximum amount of Eur 136,031.94 (attributable entirely to capital) with the issue of up to 412,218 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 10, 2019, for a maximum amount of Eur 30,731.91 (attributable entirely to capital) with the issue of up to 93,127 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2018 System.</p>	<p>(unchanged)</p>
<p>13. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 11, 2018, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum</p>	<p>13. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 11, 2018, a free increase in share capital, pursuant to Article 2349 of the civil Code for a maximum amount of</p>

<p>amount of Eur 324,743.10 (attributable entirely to capital) with the issue of up to 984,070 new FinecoBank ordinary shares with a nominal value of €0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Employees in execution of the 2018 -2020 Long Term Incentive Plan.</p>	<p>Euro 324,743.10 (to be allocated in full to share capital) at Euro 0.33 per share, corresponding to the nominal value per share) with the issue of up to 984,070 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 37,788.63 (to be allocated in full to share capital at Euro 0.33 per share, corresponding to the nominal value per share) with the issue of up to 114,511, as well as (iii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 70,029.30 with the issue of up to 212,210 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2018-2020 Long Term Incentive Plan.</p>
<p>14. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, in 2020, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Eur 23,333,64 (attributable entirely to capital) with the issuance of up to 70,708 new FinecoBank ordinary shares with a nominal value of €0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff to complete the execution of the 2014 Incentive System.</p>	<p>(unchanged)</p>
<p>15. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, in 2020, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Eur 139,517.07 (attributable entirely to capital) with the issuance of up to 422,779 new FinecoBank ordinary shares with a nominal value of €0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Beneficiaries of the "2014-2017 Multi Year Plan Top Management" FinecoBank Employees to complete the execution of the 2014-2017 Plan.</p>	<p>(unchanged)</p>
<p>16. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve,</p>	<p>16. The Board of Directors has the right, pursuant to Article 2443 of the civil Code to resolve to carry out a free share capital increase, pursuant to</p>

<p>one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 10, 2019, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Eur 95,021.85 (attributable entirely to capital) with the issuance of up to 287,945 new FinecoBank ordinary shares with a nominal value of €0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2019 Incentive System</p>	<p>Article 2349 of the civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 10, 2019, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Euro 95,021.85 (to be allocated in full to share capital) at Euro 0.33 per share, corresponding to the nominal value per share) with the issue of up to 287,945 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 24,032.91 with the issue of up to 72,827 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2019 Incentive System.</p> <p>17. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 28, 2020, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Euro 174,234.39 (attributable entirely to capital) with the issuance of up to 527,983 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2020 Incentive System.</p>
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It should be noted that the amendments to the Articles of Association of FinecoBank submitted to the approval of today Shareholders' Meeting are subject to the measure of examination by the Supervisory Authorities pursuant to the provisions of Article 56 of Legislative Decree September 1st 1993 no. 385/93.

The aforementioned amendments will be effective starting from the registration of the Extraordinary Shareholders' Meeting resolution at the relevant "Registro delle Imprese".

* * *

Dear Shareholders,

in relation to the above, considering as approved by the ordinary Shareholders' Meeting the adoption of the 2020 Incentive System and taking into account the resolutions approved during the April 11, 2018 and April 10, 2019 Meetings, respectively related to the 2018-2020 Long Incentive Plan and the 2019 Incentive System, you are invited to approve the following resolution:

“The Extraordinary Shareholders’ Meeting of FinecoBank S.p.A., having heard the Board of Directors’ proposal,

RESOLVES

- 1. to grant the Board of Directors, under the provisions of Article 2443 of the Italian civil Code, the authority to resolve – in 2025 – a free capital increase, as allowed by Article 2349 of the Italian civil Code, for a maximum amount of Euro 24,032.91 corresponding to up to 72,827 Fineco ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff, in order to complete the execution of the 2019 System approved by the Ordinary Shareholders’ Meeting on April 10, 2019. Such an increase in capital shall be carried out using the special reserve known as “Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank” set up for this purpose which, if case, may be increased via allocation of a portion of profits or available statutory reserves, formed from the distribution of company profits that shall be identified by the Board of Directors at the moment of share issuance;*
- 2. further to the resolution passed in point 1, to amend the paragraph no. 16 in clause 5 of the Articles of Association with the following new text:*

“The Board of Directors has the right, pursuant to Article 2443 of the civil Code to carry out a free share capital increase, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders’ resolution dated April 10, 2019, for a maximum amount of Euro 95,021.85 (attributable entirely to capital) with the issue of up to 287,945 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders’ resolution dated April 28, 2020, for a maximum amount of Euro 24,032.91 (attributable entirely to capital) with the issue of up to 72,827 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2019 System”

- 3. to grant the Board of Directors, under the provisions of Article 2443 of the Italian civil Code, the authority to resolve - in 2024 - to carry out a free capital increase, as allowed by Article 2349 of the Italian civil Code, for a maximum amount of Euro 37,788.63 (attributable entirely to capital), corresponding to up to 114,511 Fineco ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those outstanding, with regular dividend entitlement, and – in 2025 - to carry out a free capital increase, as allowed by Article 2349 of the Italian civil Code, for a maximum amount of Euro 70,029.30 (attributable entirely to capital), corresponding to up to 212,210 Fineco ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those outstanding, with regular dividend entitlement, to be granted to Identified Staff of FinecoBank, in order to complete the execution of the 2018-2020 Long Term Incentive Plan approved by the Ordinary Shareholders’ Meeting on April 11, 2018. Such an increase in capital shall be carried out using the special reserve known as “Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank” set up for this purpose which, if case, may be increased via allocation of a portion of profits or available statutory reserves, formed from the distribution of company profits that shall be identified by the Board of Directors at the moment of share issuance;*
- 4. further to the resolution passed in point 1, to amend the paragraph no. 13 in clause 5 of the Articles of Association with the following text:*

“The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders’ resolution dated April 11, 2018,

EXTRAORDINARY SHAREHOLDERS' MEETING
ITEMS 1, 2 AND 3 ON THE AGENDA

for a maximum amount of Euro 324,743.10 (to be allocated in full to share capital at Euro 0.33 per share, corresponding to the nominal value per share) with the issue of up to 984,070 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 37,788.63 (to be allocated in full to share capital at Euro 0.33 per share, corresponding to the nominal value per share) with the issue of up to 114,511, as well as (iii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 70,029.30 with the issue of up to 212,210 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2018-2020 Long Term Incentive Plan."

5. *to grant the Board of Directors, under the provisions of Article 2443 of the Italian civil Code, the authority to resolve, on one or more occasions for a maximum period of five years from the date of Shareholders' resolution, to carry out a free capital increase, as allowed by Article 2349 of the Italian civil Code, for a maximum amount of Euro 174,234.39 (attributable entirely to capital), corresponding to up to 527,983 Fineco ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those outstanding, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2020 Incentive System approved by today's Ordinary Shareholders' Meeting. Such an increase in capital shall be carried out using the special reserve known as "Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank" set up for this purpose which, if case, may be increased via allocation of a portion of profits or available statutory reserves, formed from the distribution of company profits that shall be identified by the Board of Directors at the moment of share issuance;*
6. *to insert a new paragraph (no. 17) in clause 5 of the Articles of Association with the following text:*

"The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 28, 2020, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Euro 174,234.39 (attributable entirely to capital) with the issuance of up to 527,983 new FinecoBank ordinary shares with a nominal value of €0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2020 Incentive System.";
7. *to delegate to the Board of Directors all the necessary powers for issuing the new shares;*
8. *to give to the Chief Executive Officer and General Manager all necessary power of attorney to:*
 - (i) *provide for implementing the above resolutions under the terms of the law;*
 - (ii) *accept or adopt all amendments and additions (not changing substantially the content of the resolutions) which should be necessary for registration at the "Registro delle Imprese";*
 - (iii) *proceed with the deposit and registration, under the terms of the law, with explicit and advanced approval and ratification;*
 - (iv) *make the consequent amendments to clause 5 of the Articles of Association, as described in the resolution above.*

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FinecoBank S.p.A.
Assemblea Ordinaria/Straordinaria
in unica convocazione
*** ELENCO DELEGANTI ***

1	Deleganti di	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO	Tessera n° 1
			Azioni
	AGENTE: SCHRODERS ITALY SIM/ANIMA SGR SPA		102.666
	FEDERATED KAUFMANN FUND		5.640.000
	BLACKROCK GLOBAL FUNDS		3.165.149
	THE BANK OF KOREA		1
	VANGUARD TOTAL WORLD STOCK INDEX FUND		221.657
	AGENTE: BNP PARIBAS 2S-PARIS/AXA VALEURS EURO		2.060.000
	AGENTE: BNP PARIBAS 2S-PARIS/AXA OPTIMAL INCOME		1.814.051
	AGENTE: JP MORGAN CHASE BANK/CHINA LIFE INSURANCE COMPANY LIMITED		115.258
	AGENTE: JP MORGAN CHASE BANK/TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK		73.804
	RICHIEDENTE: NT NT0 15% TREATY ACCOUNT LEND/WYOMING RETIREMENT SYSTEM		17.260
	AGENTE: JP MORGAN CHASE BANK/VANGUARD TOTAL INTERNATIONAL STOCK INDEX		10.641.597
	AGENTE: JP MORGAN CHASE BANK/VANGUARD INTERNATIONAL EXPLORER FUND		1.360.400
	AGENTE: JP MORGAN CHASE BANK/MI-FONDS 392		368.900
	AGENTE: HSBC BANK PLC/TR EUROPEN GROWTH TRUST PLC		1.154.118
	SCHRODER INTERNATIONAL SELECTION FUND		9.301
	ALASKA PERMANENT FUND CORPORATION		694
	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER		98.994
	RICHIEDENTE: NT NT1 TREATY/NON TREATY TAX L/PUBLIC SECTOR PENSION INVESTMENT BOARD		318.302
	UNISYS MASTER TRUST		53.121
	RICHIEDENTE: CBNY SA GOVERNMENT OF NORWAY/GOVERNMENT OF NORWAY		6.344.125
	RICHIEDENTE: CBLDN S/A LEGAL AND GENERAL/LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED		2.209.108
	RICHIEDENTE: CBLDN SA STICHTING PGGM DEPOSITORY/STICHTING PGGM DEPOSITORY		448.252
	RICHIEDENTE: CBLUX SA THREADNEEDLE (LUX)/THREADNEEDLE (LUX)		4.180.347
	RICHIEDENTE: NT NT0 TREATY/NON TREATY TAX C/MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST		65.528
	RICHIEDENTE: NT NT0 15% TREATY ACCOUNT LEND/NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		1.404.054
	RICHIEDENTE: NT NEW ZEALAND SUPERANNUATION/NEW ZEALAND SUPERANNUATION FUND		65.146
	RICHIEDENTE: NT NT0 TREATY/NON TREATY TAX L/LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM		57.500
	RICHIEDENTE: NT NT0 15% TREATY ACCOUNT LEND/CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN		40.038
	RICHIEDENTE: NT NT0 15% TREATY ACCOUNT LEND/UTAH STATE RETIREMENT SYSTEMS		89.944
	RICHIEDENTE: NT NT0 TREATY/NON TREATY TAX C/WHEELS COMMON INVESTMENT FUND		4.261
	RICHIEDENTE: NT NT0 EU/NORWAY PENSION FUNDS/ZURICH FINANCIAL SERVICES UK PENSION SCHEME		305.781
	RICHIEDENTE: NT PUBLIC EMPLOYEES RETIREMENT/PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		196.620
	RICHIEDENTE: NT MUNICIPAL EMPLOYEES' ANNUIT/MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		1.371
	RICHIEDENTE: NT UNIVEST/UNIVEST		100
	FEDERATED KAUFMANN SMALL CAP FUND		2.805.493
	INTERNATIONAL MONETARY FUND		28.669
	AGENTE: STATE STREET BK.TR. BOSTON/GMAM INVESTMENT FUNDS TRUST		52.790
	AGENTE: STATE STREET BK.TR. BOSTON/ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		84.308
	AGENTE: STATE STREET BK.TR. BOSTON/MERCER QIF CCF		1.534.796
	CITY OF NEW YORK GROUP TRUST		346.229
	AGENTE: STATE STREET BK.TR. BOSTON/BIMCOR GLOBAL EQUITY POOLED FUND		30.648
	AGENTE: STATE STREET BK.TR. BOSTON/SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY		380.049
	AGENTE: STATE STREET BK.TR. BOSTON/CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM		1.344.883
	AGENTE: STATE STREET BK.TR. BOSTON/CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM		5.094.806
	AGENTE: STATE STREET BK.TR. BOSTON/THE WELLINGTON TR CO NAT ASS MULT C TR F TR OPPORT EQ PTF		8.198
	AGENTE: STATE STREET BK.TR. BOSTON/WASHINGTON STATE INVESTMENT BOARD		247.142
	AXA WORLD FUNDS		12.066.542
	AGENTE: STATE STREET BK.TR. BOSTON/UBS ETF		448.680
	ISHARES CORE MSCI EAFE ETF		2.436.254
	ISHARES CORE MSCI EAFE IMI INDEX ETF		23.371
	ISHARES MSCI EUROPE IMI INDEX ETF		1.810
	AGENTE: STATE STREET BK.TR. BOSTON/RUSSELL INVESTMENT COMPANY II PLC		41.279
	AGENTE: STATE STREET BK.TR. BOSTON/COLLEGE RETIREMENT EQUITIES FUND		968.422

* ELENCO DELEGANTI *

AGENTE:STATE STREET BK.TR. BOSTON/RUSSELL INVESTMENT COMPANY PLC	18.846
AGENTE:STATE STREET BK.TR. BOSTON/MULTI-STYLE, MULTI-MANAGER FUNDS PLC	13.991
AGENTE:STATE STREET BK.TR. BOSTON/ISHARES VII PLC	549.093
RICHIEDENTE:CANDYLAFITIS FRANCIS/AMUNDI SGR SPA	603.588
AGENTE:BNP PARIBAS 2S-PARIS/FCP MANDARINE EUROPE OPPORTUNITES	585.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS BAT LS	73.600
AGENTE:JP MORGAN CHASE BANK/VGV POOLFONDS METZLER	555.000
AGENTE:STATE STREET BK.TR. BOSTON/ANIMA FUNDS PLC	124.418
ALLIANZ GLOBAL INVESTORS FUND	749.626
AGENTE:PICTET & CIE/SWISS LIFE LUXEMBOURG SA	34.411
RICHIEDENTE:CBHK S/A NMTB/NIK KOKUSAI-H 935034/THE NOMURA TRUST AND BANKING CO LTD	40.315
RICHIEDENTE:CBLDN SA CIP-DEP-TIF-EUR SML COMP FND/THREADNEEDLE INVESTMENT FUNDS ICVC	1.011.621
RICHIEDENTE:CITIBANK NA HONG KONG SA SSF-ACE-CF92/NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	22.689
RICHIEDENTE:CBNY SA NORGES BANK/NORGES BANK	208.595
SEI GLOBAL MASTER FUND PLC	8.868
AGENTE:STATE STREET BK.TR. BOSTON/ALLIANZ ACTIONS EURO PME-ETI	27.822
VANGUARD EUROPEAN STOCK INDEX FUND	1.087.689
VANGUARD DEVELOPED MARKETS INDEX FUND	3.905.138
VANGUARD FTSE ALL-WORLD EX US INDEX FUND	1.100.079
AGENTE:BROWN BROTHERS HARR/VANGUARD FUNDS PLC	450.041
MOMENTUM INVESTMENT FUNDS SICAV SIF	31.675
AGENTE:JP MORGAN BANK IRELA/BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	52.562
AGENTE:JP MORGAN CHASE BANK/MERIFIN CAPITAL B.V.	14.960
AGENTE:STATE STREET BK.TR. BOSTON/UBS (US) GROUP TRUST	29.646
AGENTE:JP MORGAN CHASE BANK/ARTEMIS EUROPEAN OPPORTUNITIES FUND	585.581
AGENTE:JP MORGAN CHASE BANK/T ROWE PRICE INTERNATIONAL EQUITY INDEX	42.862
AGENTE:JP MORGAN CHASE BANK/STICHTING PENSIOENFONDS VOOR HUISARTSEN	22.709
AGENTE:BNP PARIBAS 2S-PARIS/FCPE TOTAL ACTIONS EUROPEENNES	900.000
AGENTE:BQUE FEDERATIVE-STR/FCP BRONGNIART AVENIR	70.000
AGENTE:HSBC BANK PLC/REASSURE LIMITED	169.521
AGENTE:HSBC BANK PLC/HSBC EUROPEAN INDEX FUND	204.773
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1
ALABAMA TRUST FUND	201.031
COX ENTERPRISES INC MASTER TRUST	81.371
PENSION RESERVES INVESTMENT TRUST FUND	867.393
CIBC INTERNATIONAL SMALL COMPANIES FUND	12.272
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/LTW GROUP HOLDINGS, LLC	25.111
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/SUTTER HEALTH MASTER RETIREMENT TRUST	353.600
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HRW TESTAMENTARY TRUST NO 3	4.659
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HRW TESTAMENTARY TRUST NO. 8	3.894
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HRW TESTAMENTARY TRUST NO 2	2.885
RICHIEDENTE:NT NT1 15% TREATY ACCOUNT CLIE/FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	1.181
THE METHODIST HOSPITAL	40.087
AGENTE:STATE STREET BK.TR. BOSTON/LAUDUS INTERNATIONAL MARKETMASTERS FUND	178.014
AGENTE:STATE STREET BK.TR. BOSTON/AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	2.379
AGENTE:STATE STREET BK.TR. BOSTON/AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	9.934
AGENTE:STATE STREET BK.TR. BOSTON/AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	10.319
AGENTE:STATE STREET BK.TR. BOSTON/AMERICAN CENTURY RETIREMENT DATE TRUST	224.808
AGENTE:STATE STREET BK.TR. BOSTON/EATON VANCE INTERNATIONAL SMALL-CAP FUND	38.603
AGENTE:STATE STREET BK.TR. BOSTON/MARYLAND STATE RETIREMENT & PENSION SYSTEM	68.536
AGENTE:STATE STREET BK.TR. BOSTON/MGI FUNDS PLC	134.813
AGENTE:STATE STREET BK.TR. BOSTON/STATE OF MONTANA BOARD OF INVESTMENTS	397.268
AGENTE:STATE STREET BK.TR. BOSTON/STATE OF NEW JERSEY COMMON PENSION FUND D	391.877
AGENTE:STATE STREET BK.TR. BOSTON/BANK OF KOREA	31.996
AGENTE:STATE STREET BK.TR. BOSTON/STATE STREET IRELAND UNIT TRUST	8.897
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.405.482
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	8.863
VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	39.175
AGENTE:STATE STREET BK.TR. BOSTON/VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	86.249
AGENTE:STATE STREET BK.TR. BOSTON/VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	1.677
AGENTE:STATE STREET BK.TR. BOSTON/WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	31.797

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AGENTE:STATE STREET BK.TR. BOSTON/STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	199.698
BLACKROCK STRATEGIC FUNDS	244.633
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	392.954
AGENTE:JP MORGAN CHASE BANK/CONNECTICUT GENERAL LIFE INSURANCE COMPANY	8.328
AGENTE:JP MORGAN CHASE BANK/BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	4.544
AGENTE:STATE STREET BK.TR. BOSTON/RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	114.291
AGENTE:STATE STREET BK.TR. BOSTON/THE TRUSTEES OF BP PENSION FUND	187.850
AGENTE:STATE STREET BK.TR. BOSTON/MANAGED PENSION FUNDS LIMITED	76.657
AGENTE:STATE STREET BK.TR. BOSTON/FAMILY INVESTMENTS CHILD TRUST FUND	17.816
AGENTE:STATE STREET BK.TR. BOSTON/FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	12.050
AGENTE:STATE STREET BK.TR. BOSTON/HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	571.404
AGENTE:STATE STREET BK.TR. BOSTON/STICHTING PHILIPS PENSIOENFONDS	50.667
AGENTE:STATE STREET BK.TR. BOSTON/SUNSUPER SUPERANNUATION FUND	827
EDMOND DE ROTHSCHILD ASSET MANAGEMENT	390.720
AGENTE:BP2S LUXEMBOURG/BNP PARIBAS EASY	86.726
NORDEA 1 SICAV	1.262.061
AGENTE:BROWN BROTHERS HARR/JAPAN TRUSTEE SERVICES BANK LTD	31.308
AGENTE:JP MORGAN CHASE BANK/SBC MASTER PENSION TRUST	24.154
AGENTE:JP MORGAN CHASE BANK/AVIVA LIFE & PENSIONS UK LIMITED	151.790
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND/CHEVRON MASTER PENSION TRUST	24.048
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.362
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	51.646
AGENTE:STATE STREET BK.TR. BOSTON/CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	9.025
ISHARES CORE MSCI EUROPE ETF	208.266
AGENTE:STATE STREET BK.TR. BOSTON/ISHARES II PUBLIC LIMITED COMPANY	714.575
RICHIEDENTE:CBLDN S/A CIPI ILIM FUNDS PLC/BERESFORD FUNDS PLC	1.919
RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO/IRISH LIFE ASSURANCE PLC	65.023
RICHIEDENTE:CBNY SA JOHN HANCOCK FUNDS/JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND	116.839
RICHIEDENTE:CBNY SA JOHN HANCOCK FUNDS/JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	1.735
FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	560.000
INTERFUND SICAV INTERFUND EQUITY ITALY	28.000
RICHIEDENTE:RBC CHALLENGE FUNDS/CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	350.000
RICHIEDENTE:UBS CH AG FM CLIENT ASSETS/UBS FUND MANAGEMENT (SWITZERLAND) AG.	397.430
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS (LUX) EQUITY SICAV	21.745
JPMORGAN INVESTMENT FUNDS	1.244.363
T. ROWE PRICE FUNDS SICAV	550.819
CIPAV ALOIS	78.300
SOGECAP ACTIONS SMALL CAP	726.492
COLISEE IFC 1	73.100
AGENTE:BROWN BROTHERS HA-LU/FIDELITY FUNDS SICAV	1.058.824
AGENTE:BROWN BROTHERS HARR/VANGUARD INVESTMENT SERIES PLC	760.378
AGENTE:BNP PARIBAS 2S-PARIS/BNP PARIBAS SMALL CAP EUROLAND	1.572.702
AGENTE:BNP PARIBAS 2S-PARIS/BNP PARIBAS ACTIONS PME	289.632
AGENTE:BNP PARIBAS 2S-PARIS/TOTAL GESTION FLEX PATRI	46.511
AGENTE:BP2S LUXEMBOURG/BNP PARIBAS B PENSION BALANCED	877.387
AGENTE:BP2S LUXEMBOURG/BNP PARIBAS B PENSION STABILITY	64.607
AGENTE:BP2S LUXEMBOURG/METROPOLITAN RENTASTRO	244.479
AGENTE:JP MORGAN CHASE BANK/UBS ASSET MANAGEMENT LIFE LTD	17.868
AGENTE:JP MORGAN CHASE BANK/PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	66.947
AGENTE:JP MORGAN CHASE BANK/T ROWE PRICE GLOBAL ALLOCATION FUND INC	54.211
AGENTE:JP MORGAN CHASE BANK/T ROWE INTL SMALL CAP EQUITY TRUST	445.480
AGENTE:HSBC BANK PLC/AXA FRAMLINGTON FINANCIAL FUND	174.039
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS PF1	2.061
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS AFE	119.484
AGENTE:BQUE FEDERATIVE-STR/TRUSTEAM ROC EUROPE C O TRUSTEAM FINANCE	50.000
AGENTE:JP MORGAN CHASE BANK/MFS INTERNATIONAL NEW DISCOVERY FUND	1.559.107
AGENTE:HSBC BANK PLC/FTSE ALL WORLD INDEX FUND	39.961
AGENTE:NOMURA BK SA LUXEMB/NMM3 EUEQ MFS ACCOUNT	3.164
ALLEGHENY COLLEGE	14.300

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AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	630.501
AMUNDI LUXEMBOURG SA	204.667
CITI RETIREMENT SAVINGS PLAN	38.497
UWF TROW INTL DISCOVERY	56.814
SUBSIDIZED SCHOOLS P FUND NORTHERN	5.026
55016 UP INTERNATIONALE AKTIER	52.801
WILM MULTI MGR INTL FD OBERWEIS	227.876
56053 IP GLOBAL EQUITIES I	22.763
AST TRP DIVERS REAL GWTH PORT PDMO	1.866
IQ 50 PERCENT HEDGED FTSE EURO ETF	606
DEUTSCHE XTRK MSCI EMU HDG EQ ETF	2.843
BLL AQUILA LIFE EUROPEAN EQUITY	491.698
EATON VANCE MGMT INTL SMALL CAP	1.252
VANGUARD INTL HIGH DIV YLD INDEX FD	111.628
HP INC MASTER TRUST	113.700
BGF EURO MKTS FD EURO EQUITY PF	5.130.749
BNYMTD RAMAM WORLD RECOVERY FUND	121.120
ATFF AMERICAN CENTURY	23.193
1216 APG DME FINANC	3.248.444
BNYMTD RM GLOBAL HIGH ALPHA FUND	38.760
BNYMTD BLK CONTINENTAL EURO INC	3.061.520
BNYMTD BLK CONT EUR EQ TRCK FD INV	392.082
FLORIDA RETIREMENT SYSTEM	25.800
INDIANA PUBLIC RETIREMENT SYSTEM	32.687
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	56.599
SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1
UPS GROUP TRUST	14.833
PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	2.025
ASSURDIX	67.485
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L/THE CURATORS OF THE UNIVERSITY OF MISSOURI	20.525
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/DFI LP EQUITY (PASSIVE)	1.693
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/LTW INVESTMENTS LLC	19.747
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/BATTELLE MEMORIAL INSTITUTE	9.480
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/THE HEALTH FOUNDATION	31.030
FEDERATED KAUFMANN FUND II	148.900
AGENTE:STATE STREET BK.TR. BOSTON/SCHWAB INTERNATIONAL EQUITY ETF	769.572
AGENTE:STATE STREET BK.TR. BOSTON/MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	66.582
AGENTE:STATE STREET BK.TR. BOSTON/CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	361.385
AGENTE:STATE STREET BK.TR. BOSTON/THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	121.091
AGENTE:STATE STREET BK.TR. BOSTON/VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	69.949
AGENTE:STATE STREET BK.TR. BOSTON/NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.427
MFS MERIDIAN FUNDS	322.058
AGENTE:STATE STREET BK.TR. BOSTON/ISHARES PUBLIC LIMITED COMPANY	219.565
AGENTE:STATE STREET BK.TR. BOSTON/BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	1.302.605
AGENTE:STATE STREET BK.TR. BOSTON/BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	159.309
AGENTE:STATE STREET BK.TR. BOSTON/BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	414.765
AGENTE:STATE STREET BK.TR. BOSTON/THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	13.230
AGENTE:STATE STREET BK.TR. BOSTON/VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	5.192
JPMORGAN FUNDS	348.668
KP INTERNATIONAL EQUITY FUND	15.893
AGENTE:STATE STREET BK.TR. BOSTON/METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	45.000
AGENTE:STATE STREET BK.TR. BOSTON/MERCK CAPITAL ASSET MANAGEMENT LIMITED	91.124
INTERNATIONAL EQUITY FUND	22.059
AGENTE:SCHRODERS ITALY SIM/ZURICH INVESTMENTS LIFE SPA	415.585
AGENTE:JP MORGAN CHASE BANK/EPS	7.916
AGENTE:JP MORGAN BANK LUXEM/NORDEA EUROPEAN SMALLER COMPANIES FUND	67.796
EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	620
EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	1.465
EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	412
EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	4.308

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EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	6.168
EPSILON SGR - EPSILON MULTIASET 3 ANNI LUGLIO 2020	3.718
EPSILON SGR - EPSILON MULTIASET 3 ANNI MAGGIO 2020	7.393
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.855.000
EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	31.203
FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	81.000
FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	325.000
EPF-ABSOLUTE Q-MULTISTRATEGY	5.878
ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	20.434
MANNING AND NAPIER FUND INC PRO BLEND MODERATE TERM SERIES	26.765
THE BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	120.215
MANNING AND NAPIER FUND INC. OVE RS EAS SERIES	1.241.150
PNC BANK NA	14.995
STANDARD LIFE INVESTMENTS GLOBAL SICAV II	157.102
WILLIS TOWERS WATSON GROUP TRUST	9.985
ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	49.970
NATIONAL BANK TRUST	67.145
POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	94
MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	297.925
AXA MPS FINANCIAL DAC	800.000
MI FONDS K12 SPK	121.157
SLI EUROPEAN SMALLER COMPANIES	2.618.062
BLL DC EUROPEAN GROWTH FD AG PF	213.608
BNYMTD BLK CONT EURO FD	1.621.064
BGF EUROPEAN SPECIAL SITUATIONS FUND	2.330.077
BGF CONT EURO FLEXIBLE FD EURO EQFD	6.504.552
DEUTSCHE XTRK MSCI STH EUR HDG ETF	588
MSV JP MORGAN	117.471
MIN DEF PF OMAN AMUNDI EURSILV	32.137
BNYMTD BLK EURO DYNAMIC FD	6.943.294
KENTUCKY RETIREMENT SYSTEMS	230.461
KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	377.200
RICHIEDENTE:CBHK-CTL AS TST OF BPF-BWEIF-C/CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	2.424
RICHIEDENTE:CBLDN S/A LEGAL AND GENERAL/LEGAL AND GENERAL	201.659
RICHIEDENTE:CBLDN-CIL DEP SLIC ER EX UK SM CM FD-XESC/SLIC ER EX UK SM CM FD XESC	177.975
RICHIEDENTE:CITIBANK N.A. LONDON STANDARD LIFE INVESTMENT CO GLOBAL/STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER CAPITAL INTERNATIONAL FUND	2.896.690
LYXOR EURO STOXX 300	192.297
MUL-LYXOR ITALIA EQUITY PIR	63.370
FCP GROUPAMA PHARMA DIVERSIFIE	15.333
EPOCH GLOBAL EQUITY FUND	115.000
IMPERIAL INTERNATIONAL EQUITY POOL	1.530.720
IMPERIAL OVERSEAS EQUITY POOL	17.190
CPR EUROLAND	1.133
AGENTE:BNPPSS MADRID BRANCH/AXA ASSICURAZIONI SPA	59.891
AGENTE:BROWN BROTHERS HARR/FIDELITY SALEM STR T FID TOTAL INT IND F	70.000
AGENTE:BP2S-FRANKFURT/DEKA MASTER HAEK I	104.232
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS PTV2	66.984
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS PF2	184.197
AGENTE:BP2S LUXEMBOURG/JANUS HENDERSON HORIZON FUND	87.262
AGENTE:BP2S LUXEMBOURG/JANUS HENDERSON FUND	1.172.920
AGENTE:BP2S LUXEMBOURG/BNP PARIBAS B PENSION GROWTH	155.472
AGENTE:BNP PARIBAS 2S -LDN/JANUS HEND INSTIT EUROP INDEX OPP FUND	146.170
AGENTE:BNP PARIBAS 2S-PARIS/BNP PARIBAS MIDCAP EUROPE	5.348
AGENTE:BNP PARIBAS 2S-PARIS/FCP BNPP ACTIONS ENTREPRENEURS	189.443
AGENTE:BNP PARIBAS 2S-PARIS/FCP CNP ASSUR SMID CAP EUROPE	544.003
AGENTE:BNP PARIBAS 2S-PARIS/COMPT EUROPE	45.009
AGENTE:BNP PARIBAS 2S-PARIS/AXIVA ACTION 1	80.000
AGENTE:BNP PARIBAS 2S-PARIS/IPA CORPORATE ACTIONS AND INCOME	26.459
AGENTE:BNP PARIBAS 2S-PARIS/RAVGDT DIVERSIFIE II LBPAM	311.302
AGENTE:JP MORGAN CHASE BANK/JEFFREY LLC	45.928
AGENTE:JP MORGAN CHASE BANK/WSSP INTERNATIONAL EQUITIES TRUST	108.689
	87.886

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AGENTE:JP MORGAN CHASE BANK/EUROPACIFIC GROWTH FUND	27.828.446
AGENTE:JP MORGAN CHASE BANK/ISHARES ALLCOUNTRY EQUITY INDEX FUND	2.736
AGENTE:JP MORGAN CHASE BANK/INTERNATIONAL GROWTH AND INCOME FUND	2.260.000
AGENTE:JP MORGAN CHASE BANK/JPMORGAN LIFE LIMITED	26.452
AGENTE:JP MORGAN BANK LUXEM/STICHTING SHELL PENSIOENFONDS	58.461
AGENTE:JP MORGAN CHASE BANK/ALLIANZGI-FONDS DSPT	16.303
AGENTE:JP MORGAN CHASE BANK/BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	438.260
AGENTE:HSBC BANK PLC/FRIENDS LIFE FUNDS LIMITED	89.339
AGENTE:HSBC TRINKAUS AND BU/INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	945.184
AGENTE:BROWN BROTHERS HARR/PIONEER FLEXIBLE OPPORTUNITIES FUND	196.331
MANUFACTURERS AND TRADERS TRUST COMPANY	28.295
AGENTE:STATE STREET BK.TR. BOSTON/ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	91.744
SCPMG KEOGH PLAN	11.077
AGENTE:STATE STREET BK.TR. BOSTON/PARAMETRIC INTERNATIONAL EQUITY FUND	16.600
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	10.230
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.264
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	330
AGENTE:STATE STREET BK.TR. BOSTON/GAM STAR FUND P.L.C.	3.402.729
AGENTE:STATE STREET BK.TR. BOSTON/MAINSTAY EPOCH CAPITAL GROWTH FUND	83.070
KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	636.021
AGENTE:STATE STREET BK.TR. BOSTON/RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	21.171
AGENTE:STATE STREET BK.TR. BOSTON/RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	6.474
AGENTE:STATE STREET BK.TR. BOSTON/DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	736
CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)	3.518.000
CAPITAL GROUP GLOBAL BALANCED FUND (CANADA)	257.700
ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	70.173
AGENTE:STATE STREET BK.TR. BOSTON/IBM 401K PLUS PLAN	120.017
AGENTE:STATE STREET BK.TR. BOSTON/ISHARES III PUBLIC LIMITED COMPANY	291.661
AGENTE:STATE STREET BK.TR. BOSTON/RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	44.767
RICHIEDENTE:NT NT0 INTERNATIONAL ORGANISAT/THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.418
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	160.665
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND/MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	1.080.000
RICHIEDENTE:NT COLONIAL FIRST STATE INVEST/COLONIAL FIRST STATE INVESTMENT FUND 50	13.187
RICHIEDENTE:NT NT0 IEDU UCITS 15 PCT TREAT/AMG FUNDS PLC	175.600
RICHIEDENTE:NT BLACKROCK AUTHORISED CONTRA/BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	171.678
AGENTE:BROWN BROTHERS HARR/RAINIER INT SMALL CAP EQUITY COL TR FUND	137.820
AGENTE:BROWN BROTHERS HARR/VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	2.834
AGENTE:SCHRODERS ITALY SIM/ZURICH INSURANCE PLC	15.684
AGENTE:HSBC TRINKAUS AND BU/SONDERVERMOGEN VIM	36.543
AGENTE:BNP SS SIDNEY BRANCH/STRATEGIC INTERNATIONAL EQUITY FUND	8.582
AGENTE:BNP PARIBAS 2S-PARIS/CARDIF BNPP IP SMID CAP EUROPE	67.877
RICHIEDENTE:RBC IST TREATY CLIENTS AC/THE EMPIRE LIFE INSURANCE COMPANY	107.327
RICHIEDENTE:RBC IST TREATY CLIENTS AC/C.R. HYDRO-QUEBEC - TEMP2	92.945
SHELL CANADA 2007 PENSION PLAN	6.119
RICHIEDENTE:RBC IST TREATY CLIENTS AC/CANADA POST CORPORATION REGISTERED PENSION PLAN	16.967
AGENTE:JP MORGAN CHASE BANK/SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.440
AGENTE:JP MORGAN CHASE BANK/SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	8.765
AGENTE:JP MORGAN CHASE BANK/JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040
AGENTE:JP MORGAN CHASE BANK/STICHTING PENSIOENFONDS VOPAK	146.846
AGENTE:JP MORGAN CHASE BANK/BLACKR INS T COMP NA INV F FOR EMP BEN T	3.704.302
AGENTE:STATE STREET BK.TR. BOSTON/GMO BENCHMARK-FREE FUND	4.901
AGENTE:JP MORGAN CHASE BANK/MSCI ACWI EX-U.S. IMI INDEX FUND B2	27.202
AGENTE:STATE STREET BK.TR. BOSTON/PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	25.902
AGENTE:STATE STREET BK.TR. BOSTON/BRIGHTHOUSE F TR II - BRIGHTHOUSE/DIM INT SMALL COMPANY PTF	29.686
RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS/QIC INTERNATIONAL EQUITIES FUND	6.177
RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS/QUEENSLAND INVESTMENT TRUST NO.2	5.043
EURIZON GLOBAL MULTIASSET SELECTION SETTEMBRE 2022	12.200
INDEXIQ	71.027

* ELENCO DELEGANTI *

RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	625
CC & L INTERNATIONAL EQUITY FUND	1.000
RICHIEDENTE:DZ PRIVATBANK S.A./UNION INVESTMENT LUXEMBOURG SA	150.191
JAMES W DERRICK	13.160
MIAMI DADE COMMUNITY COLLEGE FOUNDATION	4.135
RICHIEDENTE:JP MORGAN CHASE ITS SA PRIME NOMS FI TAXABLE SEGR/MAN GLG TOPAZ LIMITED	158.013
MAPLES CORPORATE SERVICES LIMITED	
RICHIEDENTE:GOLDMAN SACHS INTERNATIONAL LIMITED/MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITY SIZE	1.114.294
ROPS EURO P	103.722
ECUREUIL RETRAITE EURO ACTIONS 4	400.000
ROPS-SMART INDEX EURO	68.660
CONTI GESTION	84.000
GROUPAMA AVENIR ALL CAP EURO	130.000
BEST BUSINESS MODELS	843.000
VENDOME SELECTION EUROPE	418.000
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS FUND MANAGEMENT(LUXEMBOURG) SA	52.180
AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	46.398
AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICALTRUST FOR CERTAIN UNION EMPLOYEES	12.046
GREAT WEST CORE STRATEGIES- INTERN	50.000
GLOBAL TR CO TS INTL SMLL CP 309779	453.887
LEGAL AND GENERAL UCITS ETF PLC	19.711
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	457.036
BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	5.399
INVESCO CANADIAN BALANCED FUND	284.213
INVESCO CANADIAN PREMIER GROWTH CLASS	279.952
INVESCO CANADIAN PREMIER GROWTH FUND	332.518
INVESCO CORE CANADIAN BALANCED CLASS	30.599
INVESCO EUROPEAN GROWTH CLASS	128.447
INVESCO GLOBAL GROWTH CLASS	128.141
INVESCO INTERNATIONAL GROWTH CLASS	615.114
AGENTE:STATE STREET BK.TR. BOSTON/INVESCO INTERNATIONAL GROWTH FUND	8.836.479
INVESCO GLOBAL GROWTH EQUITY POOL	7.141
GREAT WEST INTERNATIONAL GROWTH	590.000
AMG TIMESSQUARE GLOBAL SMALL CAP FUND	2.400
BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	484.642
PFI GLB MULTI STRATEGY WELLINGTON	8.926
IQ 50 PERCENT HEDGED FTSE INTL ETF	14.830
LAWRENCE LIVERMORE NATIONAL SECURITY LLC	488.242
SLI GBL SICAV CON EU EQ IN FD	45.954
COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	94.282
ENSIGN PEAK GRANDEUR PEAK INT	464.082
BLK GTR EU INV TST PL INV PF BNYMTD	823.358
FGT FRK INTERNATIONAL GROWTH FD	5.730.000
RICHIEDENTE:GOLDMAN SACHS INTERNATIONAL LIMITED/MAN QUALIFYING INVESTOR FUNDS	410.103
PLC-MAN GLG ELS MASTER QIF C/O GLG PARTNERS LP	
RICHIEDENTE:CBLDN-AEGON CUS BV RE MM EQ SM CP F/AEGON CUSTODY B.V	617.604
RICHIEDENTE:CBLDN SA CIP AS TRUSTEE STANDRD LIFE INVES MULTI-MANAGER FUND/CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	4.236.452
RICHIEDENTE:CBLDN SA MTDL SLIC II EURO ETHICAL EQ FD UL/SLIC II - STANDARD LIFE INVESTMENTS	607.350
RICHIEDENTE:CBLDN S/A STANDARD LIFE INVESTMENT COMPANY GLOBAL ADVANTAGE FUND/STANDARD LIFE ASSURANCE LIMITED	6.172.553
RICHIEDENTE:CBNY S/A TRANSAMERICA LIFE INSURANCE COMPANY/TRANSAMERICA AIM INTERNATIONAL GROW	35.116
MANNING AND NAPIER FUND INC.-BLEND ED ASSET MODERATE SERIES	7.790
GRANDEUR PEAK INTERNATIONAL	1.185.394
GRANDEUR PEAK GLOBAL OPPORTUNI	295.163
GRANDEUR PEAK GLOBAL STALWARTS	84.532
ALLIANCEBERNSTEIN FUND DYNAMIC	2.328
RICHIEDENTE:CASATI MAURO ELIDO/AMUNDI SGR SPA / AZIONARIO EUROPA	244.380
BLACKROCK EUROFUND	258.134
METZLER INTERNATIONAL INVESTME	650.000
AVIVA INVESTORS INVESTMENT SOLUTIONS	8.546
AGENTE:BROWN BROTHERS HARR/SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	42.965
AGENTE:BNP PARIBAS 2S-PARIS/FCP FCE INVEST EURO	171.843
AGENTE:BNP PARIBAS 2S-PARIS/CAISSE DES DEPOTS ET CONSIGNATIONS	8.508

* ELENCO DELEGANTI *

AGENTE:BNP PARIBAS 2S-PARIS/FONDS DE RESERVE POUR LES RETRAITES	279.694
AGENTE:PICTET & CIE(EUROPE)/PICTET - SMALL CAP EUROPE	241.961
AGENTE:JP MORGAN CHASE BANK/JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	1.705
AGENTE:JP MORGAN CHASE BANK/CAPITAL WORLD GROWTH & INCOME FUND INC	7.750.000
AGENTE:JP MORGAN CHASE BANK/FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	6.110
AGENTE:JP MORGAN CHASE BANK/FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.556.400
AGENTE:JP MORGAN CHASE BANK/GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	1.700
AGENTE:JP MORGAN CHASE BANK/VANGUARD ESG INTERNATIONAL STOCK ETF	48.146
AGENTE:JP MORGAN CHASE BANK/MTB FOR GOVERNMENT PENSION FD45828	187.936
AGENTE:JP MORGAN CHASE BANK/FIDELITY INVESTMENT TRUST: FIDELITY OVER	3.695.900
AGENTE:JP MORGAN CHASE BANK/VARIABLE INSURANCE PRODUCTS FUND OVERSEAS FUND	813.600
AGENTE:JP MORGAN CHASE BANK/JPMORGAN BETABUILDERS EUROPE ETF	152.658
AGENTE:JP MORGAN CHASE BANK/EQ ADVIS TR EQ INVESCO INTL GROWTH PORTF	340.770
AGENTE:JP MORGAN CHASE BANK/AVIVA INVESTORS FUND LLC	975
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE UL PHANTOM IF	214
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE UL PHANTOM SEG9	6.745
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE UL PHANTOM SEG8	833
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE UL PHANTOM SEG5	5.974
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE PENSION EQUITY FUND	15.436
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE LIFE PREMIER EQUITY FD	19.781
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE LIFE INTL EQUITY FUND	138.600
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE LIFE INCOME FUND	21.895
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE LIFE GLOBAL EQUITY FUND	71.775
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE LIFE GLOBAL DIV GROW FD	115.299
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE LIFE GLOBAL BALANCED FD	161.540
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE LIFE EQUITY GROW FD 3	239
AGENTE:SCHRODERS ITALY SIM/ANIMA SGR SPA ANIMA CRESCITA ITALIA	627.257
AGENTE:JP MORGAN BANK LUXEM/INVESTERINGSF NORDEA INV EURO SMALL CAP	57.658
AGENTE:JP MORGAN BANK LUXEM/INVESTERINGSF NORDEA INVEST EUROPA	103.469
AGENTE:JP MORGAN CHASE BANK/TCORPIM INTERNATIONAL SHARE (UNHEDGED) F	35.016
RICHIEDENTE:RBC IST TREATY CLIENTS AC/STEADYHAND INVESTMENT MANAGEMENT LTD	88.700
AGENTE:HSBC BANK PLC/AI STRATEGIC GLOBAL EQUITY FUND	35.073
AGENTE:BNP PARIBAS 2S-PARIS/FCP LBPAM ACTIONS EURO MIDCAP	11.576
AGENTE:STATE STREET BK.TR. BOSTON/TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	305.689
AGENTE:STATE STREET BK.TR. BOSTON/SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	123.213
AGENTE:STATE STREET BK.TR. BOSTON/INSTITUTIONAL RETIREMENT TRUST	3.649.165
AMERICAN BUREAU OF SHIPPING	170
AGENTE:STATE STREET BK.TR. BOSTON/TR + CUS SERVICES BK LTD.AS TRU FOR FISHER GLBL SMALL CAP EQFD	118.018
AGENTE:STATE STREET BK.TR. BOSTON/THE CAPTIVE INVESTORS FUND	283.300
CAREFIRST, INC. RETIREMENT PLAN TRUST	152.000
AGENTE:STATE STREET BK.TR. BOSTON/PACE ALTERNATIVE STRATEGIES INVESTMENTS	792
AGENTE:STATE STREET BK.TR. BOSTON/FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	53.112
FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	8.550
AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.081.753
AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	893.000
AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	125.000
AGENTE:STATE STREET BK.TR. BOSTON/JNL/INVESCO INTERNATIONAL GROWTH FUND	1.905.780
AGENTE:STATE STREET BK.TR. BOSTON/INVESCO V.I. INTERNATIONAL GROWTH FUND	2.468.666
AGENTE:STATE STREET BK.TR. BOSTON/INVESCO GLOBAL GROWTH FUND	803.597
AGENTE:STATE STREET BK.TR. BOSTON/INVESCO EUROPEAN GROWTH FUND	2.766.360
COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330
AGENTE:STATE STREET BK.TR. BOSTON/FISHER GLOBAL SMALL CAP EQUITY FUND	21.199
AGENTE:STATE STREET BK.TR. BOSTON/FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	20.954
INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	115.324
AGENTE:STATE STREET BK.TR. BOSTON/BLACKROCK AM DE FOR ISHARES STOXX EUROPE MID 200 UCITS ETF(DE)	162.920
AGENTE:STATE STREET BK.TR. BOSTON/SPDR S+P WORLD EX AUSTRALIA FUND	1.907
RICHIEDENTE:NT NT0 10% TREATY ACCOUNT CLIE/BEAT DRUGS FUND ASSOCIATION	752
RICHIEDENTE:NT FIDELITY FUNDS/FIDELITY ADVISOR SERIES VIII FIDELITY ADVISOR OVERSEAS FUND	196.800
RICHIEDENTE:NT FIDELITY FUNDS/FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	740.039
RICHIEDENTE:NT NT1 15% TREATY ACCOUNT CLIE/FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	274.772

* ELENCO DELEGANTI *

RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS/RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	23.216
RICHIEDENTE:NT NT0 IEDU UCITS 15 PCT TREAT/HARDING LOEVNER FUNDS PLC	912
RICHIEDENTE:NT NTC-LGPS CENTRAL AUTHORISED/LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	812
AGENTE:BROWN BROTHERS HARR/FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	32.613
AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	1.885.188
LBPAM ACTIONS FINANCE	25.000
CPR SILVER AGE	2.084.899
GROUPAMA AVENIR EURO	4.973.606
GROUPAMA EUROPE STOCK	8.900
AGENTE:BP2S-FRANKFURT/BE TURN	171.427
RICHIEDENTE:RBC IST TREATY CLIENTS AC/RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089
AGENTE:HSBC BANK PLC/FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	165.892
AGENTE:J.P. MORGAN BANK LUXEMBOURG/VELLIV PENSION & LIVSFORSIKRING A S	433.845
AGENTE:STATE STREET BK.TR. BOSTON/MONETARY AUTHORITY OF SINGAPORE	350.599
WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	302.945
INVESCO MARKETS II PLC	2.503
BELFIUS EQUITIES B	128.964
CANDRIAM SUSTAINABLE SA	95.753
BELFIUS PENSIONFUNDS	13.767
RICHIEDENTE:BARCLAYS BANK PLC SA A/C PB CAYMAN CLIENTS/MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	325
RICHIEDENTE:BARCLAYS BANK PLC SA A/C PB CAYMAN CLIENTS/MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF	3.992
BOILMAKERS LODGE 154 RETIREMENT PLAN	11.530
BRUCE POWER PENSION PLAN	287.935
CAIXABANK ASSET MANAGEMENT SGIIC SA	20.000
MANNING AND NAPIER FUND INC PROBLEND MAXIMUM TERM SERIES TWO	162.590
MANNING AND NAPIER FUND INC. BLEND ED ASSET EXTENDED SERIES	16.410
AMUNDI INDEX MSCI WORLD	13.549
G FUND AVENIR EUROPE	1.807.784
PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	20.416
AMUNDI FUNDS MULTI ASSET CONSERVATIVE	59.235
AMUNDI FUNDS EQUITY EUROPE RISK PARITY	10.062
AMUNDI MSCI EUROPE EX UK	718
AMUNDI PRIME EUROPE - UCITS ETF DR	1.163
AMUNDI PRIME GLOBAL - UCITS ETF DR	752
AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	54.894
AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	101.112
AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.053.865
AMUNDI FUNDS GLOBAL MULTI-ASSET	30.631
AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.706
AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	237.502
AMUNDI FUNDS EQUITY EURO RISK PARITY	76.727
AMUNDI INDEX EQUITY EUROPE LOW CARBON	6.561
G FUND - TOTAL RETURN ALL CAP EUROPE	450.000
AMUNDI INDEX MSCI EMU	254.131
LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	700.000
AMUNDI INDEX MSCI EUROPE	144.663
MST EUROPEAN OPPORTUNITES FUND	3.741.122
EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	952.800
POLLUX	11.000
EDMOND DE ROTHSCHILD EUROPE MIDCAPS	150.000
EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	302.530
EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	54.990
SG AMUNDI ASSET MANAGEMENT	19.783
AP ACTIONS 1 EURO	28.569
ICARE	15.581
FDRN AMUNDI	101.431
CARP - INDO	310.426
IBM FRANCE	10.000
ARRCO LONG TERME D ACTIONS	183.398
VILLIERS DIAPASON	26.014
AMUNDI HORIZON	19.126

* ELENCO DELEGANTI *

FCP CARPIMKO EUROPE	39.410
LBPAM ACTIONS EUROPE	209.869
CNP TOCQUEVILLE VALUE EUROPE ISR	306.601
HSBC EUROPE SMALL & MID CAP	128.249
AMUNDI RENDEMENT PLUS	115.179
BFT EURO FUTUR ESG	61.250
AMUNDI ACTIONS PME	429.564
EPARGNE ETHIQUE FLEXIBLE	11.581
GROUPAMA EUROPE EQUITIES	23.365
RICHIEDENTE:GOLDMAN SACHS INTERNATIONAL LIMITED/MAN MULTI-STRATEGY MASTER FUND C/O MAN SOLUTIONS LTD	27.621
RICHIEDENTE:GOLDMAN SACHS INTERNATIONAL LIMITED/MAN GLG TOPAZ LIMITED C/O GLG PARTNERS LP	216.900
RICHIEDENTE:GOLDMAN SACHS INTERNATIONAL LIMITED/GLG EUROPEAN LONG-SHORTFUND C/O GLG PARTNERS LP	96.547
RICHIEDENTE:CITIBANK NA NEW YORK SA VSVGGE VICSUPER FUND/VICTORIAN SUPERANNUATION FUND	19.991
RICHIEDENTE:CITIBANK NA NEW YORK JANA PASSIVE GLOBAL SHARE TRUST/JANA PASSIVE GLOBAL SHARE TRUST	28.708
RICHIEDENTE:UBS AG-LONDON BRANCH SA AG LDN CLIENT IPB CLIENT AC/AGORA MASTER FUND LIMITED APPLEBY TRUST (CAYMAN) LTD	108.232
GS TACS MARKET CONTINUOUS INTERNATIONAL	43.143
BNYMTCIL CGF WDEQ LA	24.861
MOTHER CABRINI HEALTH FOUNDATION INC	11.554
CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	6.195
USMIA GLOBAL EQUITY	1.765
ALAMOSIA LLC	984
ERIE COMMUNITY FOUNDATION	19.100
EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	18.387
STICHTING BEDRIJFSTAKPENSIOENFONDS	28.003
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT PLANS III	27.715
GNPF COL EAFE GINNA Q	1.200
DEP QF SSGA NONUS EQUITY B2	3.758
DEP QF SSGA NONUS EQUITY B1	2.404
DEP QF SSGA NONUS EQUITY R2	2.830
DEP QF SSGA NONUS EQUITY H1	1.654
THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	416.568
IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	651
BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.110
GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.882
DT INTERNATIONAL STOCK INDEX FUND	26.102
THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	10.178
55041 KUP GLOBALE AKTIER IV	4.071
2048 APG DME LACM GL	496.977
1253 APG DME CORE EU	2.609.000
B4306 FRB M LUND REV TR	987
VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.299
CF DV INTERNATIONAL STOCK INDEX FUND	25.509
FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	233.682
SHELL CANADA 2007 PENSION PLAN 400	4.885
TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.076
ZVK DEAM SPK	20.000
FRANKLIN ADVISERS INC	1.400
PHILADELPHIA GAS WORKS PENSION PLAN	1.244
IVY PROSHARES MSCI ACWI INDEX FUND	2.590
OPERATING ENGINEERS LOCAL 101 PENSION FUND	220.000
BLACKROCK WORLD EX FLORIDA RET SYS	113.124
AMG TIMESQUARE INTL SM CAP	2.569.613
PHC SSGA EQ	119.709
PENN SERIES DEV INTL INDEX FUND	4.769
POOL RE L AND G MSCI EQ	3.810
POOL RE JPM REI EQUITY	12.327
AST GS MULTI ASSET PORT LIQ PDHB	2.936
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722
FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	170.000
METROPOLITAN LIFE INSURANCE COMPANY	26.722

* ELENCO DELEGANTI *

ENERGY INSURANCE MUTUAL LIMITED	2.145
CZ AANDELEN SSGA	9.340
THE TEXAS A AND M UNIVERSITY SYSTEM	489.844
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453
DIOCESE OF VENICE PENSION PLAN AND TRUST	777
UFJF MCM MSCI WORLD FD	7.743
FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.430
CPA COP PSERS PSERS ACWI X US INDEX	77.304
TEA BLACKROCK INC INTL	67.176
NV RBIF ALLNCEBRNSTN INTL EQ	5.580
NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	192.136
NV PERS MELLON CAPITAL INDEX	175.910
ULLICO INTERNATIONAL SMALL CAP FUND LP	32.317
ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	24.862
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	107.554
AZL INTERNATIONAL INDEX FUND	64.240
AURION GLOBAL EQUITY FUND	2.265
PMPT INKA FONDS	34.484
AP7 EQUITY FUND	591.190
AZL NFJ INTERNATIONAL VALUE FUND	2.040
AOHIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90
STATE OF WISCONSIN INVESTMENT BOARD	93.550
BOK KIC GPEQ0	1
BOK MCM DM PEQ	1
RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	792
GREAT WEST INTERNATIONAL INDEX FUND	43.594
KAPITALFORENINGEN INVESTIN PRO	2.348
DEUTSCHE XTRKS MSCI ALL WORLD HDG	3.000
PFI INTL EQUITY INDEX FUND	48.224
ALLSTATE INSURANCE CO BLACKROCK	19.734
CC COL EAFE Q UN 1	1.000
CC COL EAFE Q UN 2	1.400
THE AMERICAN UNIVERSITY IN CAIRO	5.891
VOYA BALANCED PORT INTL VALUE	3.403
VOYA INTERNATIONAL INDEX PORTFOLIO	96.315
GS ACTIVEBETA EUROPE ETF	1.512
GS ACTIVE BETA INTL EQUITY ETF	96.949
DEUTSCHE XTRKS MSCI EURO CCYHDG	38.156
BLL AQUILA LIFE MSCI WORLD FUND	90.141
CTJ RE SFL STANLIB EUROPEAN EQTY FD	82.374
TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1
SEMPRA ENERGY PENSION MASTER TRUST	17.678
PS6F STATE STREET INTL EQ	53.206
DAEC NQ SSGA TAX	412
NMPF COL EAFE NMP Q	2.600
SHELL PENSION TRUST	17.142
MNVF SSGA INTL EQUITY	2.923
DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	24.818
ECBSEG	28.462
BELLSOUTH CORP RFA VEBA TRUST	8.991
SPARTAN INTL INDEX	1.169.250
DEUTSCHE XTRKS MSCI EAFE CCYHDG	192.477
SBSA GEPF BLACKROCK EQUITY	30.605
BLACKROCK ACWI USIMI	189.430
ALICNY BLACKROCK GBL EQUITY	6.188
THE EUROPEAN CENTRAL BANK	29.822
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	320.476
SLI GLOBAL ABSOLUTE RET STRATEGIES	395.573
SLI EUROPEAN EQUITIES FUND	84.195
PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	77.289
NEPF NEI SCHRODERS	135.587
IN8 COP TREAS PWP RHUMBLINE MSCI	3.251
RICHIEDENTE:NT NT0 UKDU UCITS 1.2%PCT TREA/NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF JUPITER EUROPEAN FUND NAT WEST BK PLC AS TRUSTEE OF JUPITER EUROPEAN FD	9.623.495
RICHIEDENTE:RBC CANDRIAM SRI/CANDRIAM SRI EQUITY EMU	602.883

* ELENCO DELEGANTI *

RICHIEDENTE:RBC CANDRIAM SRI/CANDRIAM SRI EQUITY EUROPE	722.502
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/CHES INTERNATIONAL PROPERTIES LTD	1.147
RICHIEDENTE:RBC IST TREATY CLIENTS AC/CONCORD EQUITY FUND	1.715
RICHIEDENTE:RBC IST TREATY CLIENTS AC/CONCORDIA EQUITY FUND	629
RICHIEDENTE:NT IBM DIVERSIFIED GLOBAL EQUI/IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/801 INVESTMENTS LLC	5.287
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.	8.565
RICHIEDENTE:CBLDN ABERDEEN EUR EQ ENH INDEX FD/ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	38.265
RICHIEDENTE:CBLDN- ABRDN EUROP EQ TRACKER FUND/ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	6.320
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/ACORN 1998 TRUST	536
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND/ALFRED I. DUPONT TESTAMENTARY TRUST	13.921
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	27.704
RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS/AUSTRALIAN CAPITAL TERRITORY	20.579
RICHIEDENTE:NT NT0 EU/NORWAY PENSION FUNDS/BAE SYSTEMS 2000 PENSION PLAN	58.200
RICHIEDENTE:NT NTC - BLACKROCK COMMON CON/BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135
RICHIEDENTE:NT NT BRITISH COLUMBIA INVESTM/BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	36.657
RICHIEDENTE:RBC CANDRIAM FUND/CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	16.168
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/CARROLL AVENUE PARTNERS LLC	71
RICHIEDENTE:CBHK SA CBOSC ATF CBSG-WGSS08/CBOSC ATF CW BK GRP SUP WGSS08	15.688
RICHIEDENTE:RBC IST TREATY CLIENTS AC/CC AND L ALTERNATIVE GLOBAL EQUITY FUND	25
RICHIEDENTE:RBC CHALLENGE FUNDS/CHALLENGE FINANCIAL EQUITY FUND 4	925.000
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	9.000
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/CINDY SPRINGS LLC	37.409
RICHIEDENTE:NT COLONIAL FIRST STATE INVEST/COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	20.728
RICHIEDENTE:NT NT2 TREATY ACCOUNT LENDING/COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	37.031
RICHIEDENTE:NT DOW RETIREMENT GROUP TRUST/DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY	67.889
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST 97	24.541
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/DYNASTY INVEST LTD	1.142
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE LIFE BALANCED FUND	35.595
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE LIFE ELITE EQUITY FUND	135.693
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE LIFE EMBLEM AGG GRO PF	6.688
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE LIFE EMBLEM BALANCED PF	19.973
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE LIFE EMBLEM CONS PF	8.127
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE LIFE EMBLEM DIV INC PF	2.177
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE LIFE EMBLEM GROWTH PF	26.532
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE LIFE EMBLEM MOD GRO PF	30.277
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE LIFE GLOB SMALL COMP FD	40.998
RICHIEDENTE:RBC IST TREATY CLIENTS AC/EMPIRE UL PHANTOM SEGGS	1.784
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/EXELON FITZPATRICK QUALIFIED FUND	2.472
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/FCM INTERNATIONAL LLC	1.688
RICHIEDENTE:NT NTC - FIDELITY FUNDS RAS/FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	411.400
RICHIEDENTE:NT FIDELITY FUNDS/FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND	1.095
RICHIEDENTE:NT FIDELITY FUNDS/FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	415.211
RICHIEDENTE:NT FIDELITY FUNDS/FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	13.081
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/FUNDO DE PENSOES ALAMEDA DE CARLOS D' ASSUMPCAO	6.241
RICHIEDENTE:NT FUTURE FUND CLIENTS ACCOUNT/FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	169.585
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND/GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	17.341
RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS/GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	15.311
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND/GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715

* ELENCO DELEGANTI *

RICHIEDENTE:NT NT1 TREATY/NON TREATY TAX L/HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	6.256
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	211.786
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	4.160
RICHIEDENTE:NT NT0 10% TREATY ACCOUNT CLIE/HONG KONG SAR GOVERNMENT EXCHANGE FUND.	836.020
RICHIEDENTE:CBHK-HPL HP PST IFM IN GE-PT C/HOSTPLUS POOLED SUPERANNUATION TRUST	10.515
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HRW TESTAMENTARY TRUST NO. 11	5.380
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/HRW TESTAMENTARY TRUST NO. 7	5.362
RICHIEDENTE:CBHK-BCTCLAC-HUTCHIS PROVID FD/HUTCHISON PROVIDENT FUND.	17.202
RICHIEDENTE:NT NT0 EU/NORWAY PENSION FUNDS/IBM PENSION PLAN	5.215
RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO/ILA-LA WORLD ESG SCREENED FUND	5.212
RICHIEDENTE:NT NTC-INTL BK FOR REC N AND DE/INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS	3.379
RICHIEDENTE:NT NT1 15% TREATY ACCOUNT LEND/IWA - FOREST INDUSTRY PENSION PLAN 2100	205.500
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/JCW 1987 ARTICLE II DESC TRUST FBOTLW	200
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/JCW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/JCW 1987 ARTICLE II DESC TRUST FBOSLW	176
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178
RICHIEDENTE:CBNY-JHF II INTL SEA FD/JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	35.509
RICHIEDENTE:CBNY SA JOHN HANCOCK FUNDS/JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	25.319
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/JTW TRUST NO. 1 UAD 9/19/02	2.351
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/JTW TRUST NO. 2 UAD 9/19/02	3.079
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/JTW TRUST NO. 5 UAD 9/19/02	1.099
RICHIEDENTE:NT KERN COUNTY EMPLOYEES' RETI/KERN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	40.049
RICHIEDENTE:NT GS1 15% TREATY ACCOUNT LEND/KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSSELSKAP	30.685
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/LAKE AVENUE INVESTMENTS LLC	30.081
RICHIEDENTE:CITIBANK NA LONDON SA LATVIJAS BANKA/LATVIJAS BANKA	5.330
RICHIEDENTE:NT LEGAL AND GENERAL AUTHORISE/LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	9.239
RICHIEDENTE:NT LEGAL AND GENERAL CCF/LEGAL AND GENERAL CCF	3.340
RICHIEDENTE:NT NT0 UKDU UCITS 1.2%PCT TREA/LEGAL AND GENERAL EUROPEAN INDEX TRUST	353.180
RICHIEDENTE:NT NT0 UKDU UCITS 1.2%PCT TREA/LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	661
RICHIEDENTE:NT NT0 UKDU UCITS 1.2%PCT TREA/LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954
RICHIEDENTE:NT NT0 IEDU UCITS 15 PCT TREAT/LEGAL AND GENERAL ICAV	14.518
RICHIEDENTE:NT NT0 UKDU UCITS 1.2%PCT TREA/LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	52.884
RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE/LEGAL AND GENERAL MSCI EAFE FUND LLC	58.343
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62
RICHIEDENTE:RBC LGT SELECT FUNDS/LGT SLC EQ EU (EUR) POOL JU	384.404
RICHIEDENTE:CBLDN-STANDARD LIFE INTER DAC/LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	425.854
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/MALACHITE 35 TRUST	1.560
RICHIEDENTE:CBLUX S/A MANULIFE GLOBAL FUND/MANULIFE GLOBAL FUND.	86.521
RICHIEDENTE:NT NT2 TREATY ACCOUNT LENDING/MERCER PASSIVE INTERNATIONAL SHARES FUND	22.125
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L/MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	26.158
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND/MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	54.900
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND/MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	136.200
RICHIEDENTE:NT NT0 CHINA MALAYSIAN SINGAPO/NATIONAL COUNCIL FOR SOCIAL SEC FUND	113.414
RICHIEDENTE:RBC IST TREATY CLIENTS AC/NBIMC EAFE EQUITY INDEX FUND	14.423
RICHIEDENTE:RBC IST TREATY CLIENTS AC/NBIMC EAFE EQUITY INDEX FUND - CLASS N	884
RICHIEDENTE:CBHK-NEWBURG NLIWGE (INDEX) T/NEWBURG NOMINEES LIMITED INVESTORS WHOLESAL GLOBAL EQUITY (INDEX) TRUST	19.513
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	212.437
RICHIEDENTE:NT NORTHERN TRUST UCITS COMMON/NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	265.869
RICHIEDENTE:NT GS0 NLDU UCITS 1.2%PCT TREA/NORTHERN TRUST UCITS FGR FUND	117.334

* ELENCO DELEGANTI *

RICHIEDENTE:NT NT0 NON TREATY CLIENTS/NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	17.806
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	62.632
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/ORIZABA LP	4.718
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/PRO-GEN INVESTMENTS LLC	3.556
RICHIEDENTE:NT NT0 10% TREATY ACCOUNT LEND/PUBLIC PENSION AGENCY	148.954
RICHIEDENTE:NT NTC - QSUPER/QSUPER	11.491
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.153
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/S. ROBSON WALTON 2010 TRUST	2.620
RICHIEDENTE:CITIBANK NA NEW YORK SA SDA INTERNATIONAL EQUITY INDEX FUND/SDA INTL EQUITY INDEX FD-WORLD	15.702
RICHIEDENTE:CBLDN S/A STANDARD LIFE INVESTMENT COMPANY EUROPEAN EQUITY GROWTH FUND/SLIC - EUROPEAN EQUITY GROWTH FUND	190.727
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/SLW PORTFOLIO LLC	4.903
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L/SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	209.617
RICHIEDENTE:NT NT0 IEDU UCITS 15 PCT TREAT/STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.271
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543
RICHIEDENTE:CBLDN-STAP RE PK D RE EQ/STICHTING ALGEMEEN PENSIOENFONDS	19.077
RICHIEDENTE:NT GS1 EU/NORWAY PENSION FUNDS/STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	20.020
RICHIEDENTE:CBLDN S/A PFMT/STICHTING MN SERVICES	402.357
RICHIEDENTE:CBLDN S/A MNSERVICES AANDELENFONDS EUROPA/STICHTING MN SERVICES AANDELENFONDS EUROPA.	59.184
RICHIEDENTE:NT STICHTING PENSIOENFONDS ING/STICHTING PENSIOENFONDS ING	32.771
RICHIEDENTE:NT NT0 EU/NORWAY PENSION FUNDS/STICHTING PENSIOENFONDS SAGITTARIUS	21.989
RICHIEDENTE:NT NT0 EU/NORWAY PENSION FUNDS/STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	296.652
RICHIEDENTE:CBLDN S/A PFMT/STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/SUTTER HEALTH	265.700
RICHIEDENTE:NT NT0 10% TREATY ACCOUNT CLIE/THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	5.898
RICHIEDENTE:NT NT0 EU/NORWAY PENSION FUNDS/THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	4.021
RICHIEDENTE:RBC IST TREATY CLIENTS AC/THE ENDEAVOUR II FUND	2.026
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/THE TRUSTEES OF THE HENRY SMITH CHARITY	13.004
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	931
RICHIEDENTE:CBLUX SA THREADNEEDLE (LUX)/THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.217.406
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/THYSSEN GLOBAL INVESTMENTS CORP	388
RICHIEDENTE:CBLUX SA THREADNEEDLE (LUX)/TLUX PAN EUROPEAN SMALL CAP OPPORTUNITIES COLUMBIA THREADNEEDLE INVESTMENTS	959.490
RICHIEDENTE:NT TORONTO TRANSIT COMMISSION/TORONTO TRANSIT COMMISSION PENSION FUND SOCIETY	603.950
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/TRINITY COLLEGE CAMBRIDGE	4.612
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	13.649
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L/UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	35.539
RICHIEDENTE:NT GS1 15% TREATY ACCOUNT LEND/VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	345
RICHIEDENTE:NT GS1 15% TREATY ACCOUNT LEND/VERDIPAPIRFONDET KLP AKSJGLOBAL INDEX 1	750
RICHIEDENTE:RBC VONT VESCORE GLOB EQ MULT FAC/VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG	1.347
AXA INVESTMENT MANAGERS PARIS	62.868
UF 6 A ACT	60.000
CASSETTE DIVERSIFIE	113.449
SOGEAP AP LOW CARBON	30.401
KOKUSAI EQUITY INDEX FUND	13.121
SG ACTIONS EUROPE MULTIGESTION	2.407
SG ACTIONS EURO SMALL CAP	162.743
LYXOR MSCI EUROPE UCITS ETF	110.328
OFI AM	53.708
METZLER UNIVERSAL TRUST	8.400
LIF - LYXOR MSCI EMU GROWTH (D)	15.572
LYXOR CORE MSCI EMU (DR) UCITS	29.557
LYXOR CORE MSCI WORLD (DR) UCI	8.496
MU LUX - LYXOR EURO STOXX BANK	840.260

*** ELENCO DELEGANTI ***

PIONEER INVESTMENTS TOTAL RETU	31.414
AGENTE:STATE STREET BK.TR. BOSTON/ISHARES V PUBLIC LIMITED COMPANY	27.836
AGENTE:STATE STREET BK.TR. BOSTON/ISHARES VI PUBLIC LIMITED COMPANY	36.032
AGENTE:STATE STREET BK.TR. BOSTON/ISHARES IV PUBLIC LIMITED COMPANY	579.131
AGENTE:STATE STREET BK.TR. BOSTON/ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF	304.291
AGENTE:STATE STREET BK.TR. BOSTON/KAISER PERMANENTE GROUP TRUST	102.153
AGENTE:STATE STREET BK.TR. BOSTON/KAISER FOUNDATION HOSPITALS	21.152
AGENTE:STATE STREET BK.TR. BOSTON/FIDELITY ADV SER VIII FIDELITY ADV GLB CAPITAL APPRECIATION	84.800
AGENTE:STATE STREET BK.TR. BOSTON/BRUNEI INVESTMENT AGENCY	3.066
AGENTE:STATE STREET BK.TR. BOSTON/JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	126.445
AGENTE:STATE STREET BK.TR. BOSTON/JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	57.762
AGENTE:STATE STREET BK.TR. BOSTON/INTERNATIONALE KAPITAL MBH FOR LH PRIVATRENTE AKTIEN	18.000
AGENTE:STATE STREET BK.TR. BOSTON/INTERNATIONAL KAPITALANLAGEGESELLSCHAFT MBH FOR	44.174
AGENTE:STATE STREET BK.TR. BOSTON/THE MASTER TRUST BK OF JP LTD HITACHI FOREIGN EQ INDEX MF	15.100
AGENTE:STATE STREET BK.TR. BOSTON/GMAM GROUP PENSION TRUST II	23.358
AGENTE:STATE STREET BK.TR. BOSTON/IBM RETIREMENT PLAN	3.019
AGENTE:STATE STREET BK.TR. BOSTON/AMERICAN CENTURY WORLD MUTUAL FUNDS INC. INTL	281.457
AGENTE:STATE STREET BK.TR. BOSTON/AMERICAN CENTURY WORLD MUTUAL FUNDS INC NT INT SM MID	355.111
AGENTE:STATE STREET BK.TR. BOSTON/JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	3.081
AGENTE:STATE STREET BK.TR. BOSTON/THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.923
AGENTE:STATE STREET BK.TR. BOSTON/BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.610
AGENTE:STATE STREET BK.TR. BOSTON/BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	32.925
AGENTE:STATE STREET BK.TR. BOSTON/BMO MSCI EAFE INDEX ETF	108.581
AGENTE:STATE STREET BK.TR. BOSTON/BRIGHTHOUSE FUNDS TRUST I AB GLOBAL DYNAMIC ALLOCATION	52.680
AGENTE:STATE STREET BK.TR. BOSTON/BRIGHTHOUSE FUNDS TRUST I JPMORGAN GBL ACTIVE ALL	85.817
AGENTE:STATE STREET BK.TR. BOSTON/CENTRAL PROVIDENT FUND BOARD	1.015
AGENTE:STATE STREET BK.TR. BOSTON/CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632
AGENTE:STATE STREET BK.TR. BOSTON/CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	1.650.248
AGENTE:STATE STREET BK.TR. BOSTON/FIDELITY CONCENTRATED INTERN SMALL CAP	82.400
AGENTE:STATE STREET BK.TR. BOSTON/FIDELITY GLOBAL SMALL CAP FUND	7.000
AGENTE:STATE STREET BK.TR. BOSTON/FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTIT TRUST	7.458
AGENTE:STATE STREET BK.TR. BOSTON/FIDELITY INTERNATIONAL EQUITY MULTI ASSET BASE FUND	126.700
AGENTE:STATE STREET BK.TR. BOSTON/FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	79.980
AGENTE:STATE STREET BK.TR. BOSTON/FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	17.810
AGENTE:STATE STREET BK.TR. BOSTON/RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	14.834
AGENTE:STATE STREET BK.TR. BOSTON/TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	36.606
AGENTE:STATE STREET BK.TR. BOSTON/TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.092
AGENTE:STATE STREET BK.TR. BOSTON/TANGERINE BALANCED INCOME PORTFOLIO	1.311
AGENTE:STATE STREET BK.TR. BOSTON/TANGERINE BALANCED PORTFOLIO	9.673
AGENTE:STATE STREET BK.TR. BOSTON/TANGERINE BALANCED GROWTH PORTFOLIO	9.646
AGENTE:STATE STREET BK.TR. BOSTON/TANGERINE EQUITY GROWTH PORTFOLIO	10.735
AGENTE:STATE STREET BK.TR. BOSTON/MM MSCI EAFE INTERNATIONAL INDEX FUND	9.228
AGENTE:STATE STREET BK.TR. BOSTON/JNL MELLON CAPITAL MSCI WORLD INDEX FUND	4.594
AGENTE:STATE STREET BK.TR. BOSTON/RUSSELL INVESTMENT COMPANY V PLC	15.432
AGENTE:STATE STREET BK.TR. BOSTON/STATE STREET INTERNATIONAL DEVELOPED EQUITY	157.778
AGENTE:STATE STREET BK.TR. BOSTON/LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	114.904
AGENTE:STATE STREET BK.TR. BOSTON/INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC	76.874
AGENTE:STATE STREET BK.TR. BOSTON/SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	5.214
AGENTE:STATE STREET BK.TR. BOSTON/SPDR MSCI EAFE STRATEGICFACTORS ETF	15.909
AGENTE:STATE STREET BK.TR. BOSTON/SPDR MSCI ACWI LOW CARBON TARGET ETF	703
AGENTE:STATE STREET BK.TR. BOSTON/THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	51.654
AGENTE:STATE STREET BK.TR. BOSTON/MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767
AGENTE:STATE STREET BK.TR. BOSTON/MERCER UCITS COMMON CONTRACTUAL FUND	1.112
AGENTE:STATE STREET BK.TR. BOSTON/NORTHROP GRUMMAN PENSION MASTER TRUST	1.257.862

* ELENCO DELEGANTI *

AGENTE:STATE STREET BK.TR. BOSTON/RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	4.249
AGENTE:STATE STREET BK.TR. BOSTON/RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	3.580
AGENTE:STATE STREET BK.TR. BOSTON/RUSSELL INVESTMENTS GLOBAL EQUITY POOL	8.759
AGENTE:STATE STREET BK.TR. BOSTON/RUSSELL INVESTMENTS MULTI FACTOR INTERNATIONAL EQUITY	1.369
AGENTE:STATE STREET BK.TR. BOSTON/THE UNIVERSITY OF HONG KONG	28.449
AGENTE:STATE STREET BK.TR. BOSTON/SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	47.979
AGENTE:STATE STREET BK.TR. BOSTON/SIR DAVID TRENCH FUND FOR RECREATION	2.914
AGENTE:STATE STREET BK.TR. BOSTON/TEACHER RETIREMENT SYSTEM OF TEXAS	29.786
AGENTE:STATE STREET BK.TR. BOSTON/AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD ECON TRENDS EQ	154.651
AGENTE:STATE STREET BK.TR. BOSTON/UBS (IRL) ETF PLC	12.803
AGENTE:STATE STREET BK.TR. BOSTON/VANGUARD INVESTMENTS II COMMON	60.464
AGENTE:STATE STREET BK.TR. BOSTON/THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	14.886
AGENTE:STATE STREET BK.TR. BOSTON/THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST	14.855
AGENTE:STATE STREET BK.TR. BOSTON/PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	19.717
AGENTE:STATE STREET BK.TR. BOSTON/MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	24.228
AGENTE:STATE STREET BK.TR. BOSTON/SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	2.581.828
AGENTE:STATE STREET BK.TR. BOSTON/SSGA MSCI EUROPE SCREENED INDEX NON LENDING COMMON	54.751
AGENTE:STATE STREET BK.TR. BOSTON/MSCI EAFE PROV SCREENED INDEX NON LENDING COMMON TR	7.543
AGENTE:STATE STREET BK.TR. BOSTON/TIIA CREF INTERNATIONAL EQUITY INDEX FUND	593.929
AGENTE:STATE STREET BK.TR. BOSTON/RUSSELL INVESTMENT COMPANY RUSSELL INTERN DEVELOPED MKT	72.935
AGENTE:STATE STREET BK.TR. BOSTON/RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	15.076
AGENTE:STATE STREET BK.TR. BOSTON/BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PTF	42.655
AGENTE:STATE STREET BK.TR. BOSTON/STATE OF MINNESOTA	331.088
AGENTE:STATE STREET BK.TR. BOSTON/RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	12.771
AGENTE:STATE STREET BK.TR. BOSTON/JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	32.569
AGENTE:STATE STREET BK.TR. BOSTON/SPDR STOXX EUROPE 50 ETF	11.902
AGENTE:STATE STREET BK.TR. BOSTON/COMMON TRUST ITALY FUND	466.491
AGENTE:STATE STREET BK.TR. BOSTON/RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578
AGENTE:STATE STREET BK.TR. BOSTON/EMERGENCY SERVICES SUPERANNUATION SCHEME	2.634
AGENTE:STATE STREET BK.TR. BOSTON/FIRST STATE SUPERANNUATION SCHEME	2.018
AGENTE:STATE STREET BK.TR. BOSTON/UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.299
AGENTE:STATE STREET BK.TR. BOSTON/UBS IQ MSCI EUROPE ETHICAL ETF	493
AGENTE:STATE STREET BK.TR. BOSTON/STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	12.466
AGENTE:STATE STREET BK.TR. BOSTON/BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	12.079
AGENTE:STATE STREET BK.TR. BOSTON/FLOURISH INVESTMENT CORPORATION	159.815
AGENTE:STATE STREET BK.TR. BOSTON/NATWEST TRU DEP SERV LTD ATO ST. JAMES'S PL GL EQ UN TR	306.175
AGENTE:STATE STREET BK.TR. BOSTON/FP RUSSELL INVESTMENTS ICVC FP RUSSELL INV INT	4.282
AGENTE:STATE STREET BK.TR. BOSTON/THE TRUSTEES OF ELECTRONIC DATA SYSTEMS 1994 PENSION	138
AGENTE:STATE STREET BK.TR. BOSTON/THE TRUSTEES OF ELECTRONIC DATA SYSTEMS LTD	513
AGENTE:STATE STREET BK.TR. BOSTON/THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	1.853
AGENTE:STATE STREET BK.TR. BOSTON/VANGUARD INV FDS ICVC VANG FTSE DEV WOR LD EX UK EQT IND	136.446
AGENTE:STATE STREET BK.TR. BOSTON/VANGUARD INV F ICVC VANGUARD FTSE DEV EUROPE EX UK EQ INDEX	257.259
AGENTE:STATE STREET BK.TR. BOSTON/PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162
AGENTE:STATE STREET BK.TR. BOSTON/SCOTTISH WIDOWS INV SOLUTIONS F ICVC EUROPEAN (EX UK) EQ FD	122.036
AGENTE:STATE STREET BK.TR. BOSTON/PACE INTERNATIONAL EQUITY INVESTMENTS	50.486
COUNSEL DEFENSIVE GLOBAL EQUITY	713
IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	26.633
TD EMERALD INTERNATIONAL EQUITYINDEX FUND	131.091
TD INTERNATIONAL INDEX FUND	24.907
TD EUROPEAN INDEX FUND .	4.024
TD INTERNATIONAL EQUITY INDEX ETF	2.061
WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.009
CIBC INTERNATIONAL INDEX FUND	28.936
CIBC EUROPEAN INDEX FUND	3.765
CIBC EUROPEAN EQUITY FUND	409.902
CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071

* ELENCO DELEGANTI *

THE JUPITER GLOBAL FUND SICAV	2.440.714
GERANA SICAV-SIF, S.A.	26.884
JPMORGAN FUNDS (IRELAND) ICAV	364
ARK LIFE ASSURANCE COMPANY LIMITED	28.696
BLACKROCK INDEX SELECTION FUND	507.710
STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	282.863
STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	96.332
STG PFDS ACHMEA MANDAAT BLACKROCK	25.808
STICHTING PENSIOENFONDS WONEN	14.479
ISHARES MSCI EAFE INTERNATIONALINDEX FUND	266.493
ISHARES MSCI ACWI EX U.S. ETF	65.849
ISHARES MSCI EUROZONE ETF	667.990
ISHARES MSCI EAFE GROWTH ETF	340.859
ISHARES MSCI EAFE ETF	2.597.375
ISHARES MSCI KOKUSAI ETF	1.921
ISHARES MSCI EUROPE FINANCIALS ETF	207.531
ISHARES MSCI ITALY ETF	567.894
ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	197.824
ISHARES EDGE MSCI INTL SIZE FACTOR ETF	778
ISHARES MSCI WORLD ETF	9.254
TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	8.266
UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	67.773
BEAR CREEK INC	9.322
SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	72.193
SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	111.450
SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	132.063
SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.992
SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	115.643
SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.415
SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.135
COMMONFUND DIRECT SERIES LLC - CF TROWE PRICE EUROPEAN EQUITY SE	390.507
CITY UNIVERSITY OF NEW YORK	810
THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	11.591
HEALTHONE	7.641
KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	12.083
FIRST CHURCH OF CHRIST SCIENTIST	5.690
JANUS CAPITAL MANAGEMENT LLC	4
INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.116
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	11.356
SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	63.173
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	20.009
CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	5.211
LVIP SSGA INTERNATIONAL INDEX FUND	129.776
COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020
RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	11.318
ALLIANCEBERNSTEIN INTERNATIONALALL-COUNTRY PASSIVE SERIES	2.610
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.858
ALASKA COMMON TRUST FUND	37.195
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	36.704
FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN EAFE PLU	840.000
SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	14.291
STANDARD LIFE INVESTMENTS GLOBAL ABSOLUTE RETURN STRATEGIES MAST	71.132
VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	3.315
VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	1.243
WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	14.515
HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.728
HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	889
HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	25.008
BLACKROCK GLOBAL INDEX FUNDS	1.669
AGENTE:BROWN BROTHERS HARR/SCHWAB INTERNATIONAL INDEX FUND	260.195
AGENTE:BROWN BROTHERS HA-LU/GIM TOKYO FD	18.193
AGENTE:BROWN BROTHERS HARR/PYRAMIS SELECT INTERNATIONAL SMALL CAP EQUITY FUND LLC	70.400
AGENTE:BROWN BROTHERS HARR/FIDELITY SAL ST FIDELITY GLOBAL EX US IN	158.964

*** ELENCO DELEGANTI ***

AGENTE:BROWN BROTHERS HARR/DEVELOPED INTERNATIONAL EQUITY SELECT ETF	3.289
AGENTE:BROWN BROTHERS HARR/JPMORGAN ETFS (IRELAND) ICAV	72.051
AGENTE:BROWN BROTHERS HARR/FIDELITY UCITS II ICAV	2.314
AGENTE:BROWN BROTHERS HARR/FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	5.333
AGENTE:BROWN BROTHERS HARR/FIDELITY INVESTMENT TRUST FIDELITY SERIES OVERSEAS FUND	7.340.385
AGENTE:BROWN BROTHERS HARR/EUROPEAN EQUITY FUND OF KOKUSAI TRUST INTERTRUST TRUSTEES	14.439
AGENTE:BP2S-FRANKFURT/BAYVK G2 FONDS	3.178
AGENTE:BP2S-FRANKFURT/UNIVERSAL CAV	17.168
AGENTE:BP2S-FRANKFURT/BAYVK A4 FONDS	69.088
AGENTE:BP2S LUXEMBOURG/BNP PARIBAS FUND	95.842
AGENTE:BP2S LUXEMBOURG/PICTET TR	962.372
AGENTE:BP2S LUXEMBOURG/UBAM	101.508
AGENTE:BP2S LUXEMBOURG/BNPPF S FUND	248.000
AGENTE:BNP SS SIDNEY BRANCH/MERCER UNHEDGED OVERSEAS SHARES TRUST	2.672
AGENTE:BNP SS SIDNEY BRANCH/AMP INTERNATIONAL EQUITY INDEX FUND HEDG	47.285
AGENTE:BNP SS SIDNEY BRANCH/WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	2.209
AGENTE:BNP SS SIDNEY BRANCH/KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	35.544
AGENTE:BNP SS SIDNEY BRANCH/BNZ WHOLESALE INTERN EQUITIES INDEX FUND	8.491
AGENTE:BNP PARIBAS 2S-PARIS/FCP CAMGESTION ACTIONS CROISSANCE	411.340
AGENTE:BNP PARIBAS 2S-PARIS/SODIUM 1	56.373
AGENTE:BNP PARIBAS 2S-PARIS/CARDIF BNPP IP SMID CAP EURO	518.624
AGENTE:BNP PARIBAS 2S-PARIS/STICHTING AHOLD DELHAIZE PENSIOEN	52.804
AGENTE:BNP PARIBAS 2S-PARIS/ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	114.969
AGENTE:BNP PARIBAS 2S-PARIS/ACTIAM BELEGGINGSFONDSEN NV	9.068
AGENTE:PICTET & CIE/WORLD TRADE ORGANIZATION PENSION PLAN	5.647
AGENTE:PICTET & CIE/PICTET CH GLOBAL EQUITIES	7.367
AGENTE:PICTET & CIE(EUROPE)/MEMNON FUND	3.301.690
AGENTE:PICTET & CIE(EUROPE)/PICTET EUROLAND INDEX	34.134
AGENTE:PICTET & CIE(EUROPE)/PICTET EUROPE INDEX	107.918
AGENTE:SUMITOMO MITSUI TRUS/SHINKO GLOBAL EQUITY INDEX MOTHER FUND	300
AGENTE:SUMITOMO MITSUI TRUS/FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUND	18.000
AGENTE:JP MORGAN BANK LUXEM/KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	29.298
AGENTE:JP MORGAN BANK LUXEM/INVESTERINGSF NOR INV GLOB AKTIER INDEKS	2.209
AGENTE:JP MORGAN BANK LUXEM/NORDEA EUROPEAN PASSIVE FUND	20.777
AGENTE:JP MORGAN BANK LUXEM/NORDEA GLOBAL PASSIVE FUND	22.547
AGENTE:JP MORGAN BANK LUXEM/SINGLE SELECT PLATFORM	365.406
AGENTE:JP MORGAN CHASE BANK/H.E.S.T. AUSTRALIA LIMITED	19.957
AGENTE:JP MORGAN CHASE BANK/VANGUARD INTERNATIONAL SHARE INDEX FUND	191.747
AGENTE:JP MORGAN CHASE BANK/AUSTRALIANSUPER	1.076
AGENTE:JP MORGAN CHASE BANK/CONSTRUCTION AND BUILDING UNIONS SUPER F	2.627
AGENTE:JP MORGAN CHASE BANK/MINE SUPERANNUATION FUND	16.619
AGENTE:JP MORGAN CHASE BANK/MANAGED PORTFOLIO SERIES INTL SH FUND 1	8.810
AGENTE:JP MORGAN CHASE BANK/JPMORGAN CHASE BANK PB UNITED STATES PARTNERSHIP	2.369
AGENTE:JP MORGAN CHASE BANK/WA LOCAL GOVERNMENT SUPERANNUATION PLAN	31.024
AGENTE:JP MORGAN CHASE BANK/GENERAL MOTORS PENSIOENFONDS OFP	4.199
AGENTE:JP MORGAN CHASE BANK/WESTPAC WHOLESALE UNHEDGED INT SHARE TRU	60.455
AGENTE:JP MORGAN CHASE BANK/ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	1.439
AGENTE:JP MORGAN CHASE BANK/AXA EQUITABLE LIFE INSURANCE CO	6.737
AGENTE:JP MORGAN CHASE BANK/IBM PERSONAL PENSION PLAN TRUST	60.458
AGENTE:JP MORGAN CHASE BANK/BT WHOLESALE MULTI MANAG INTL SHARE FUND	23.326
AGENTE:JP MORGAN CHASE BANK/FIDELITY INVESTMENTS MONEY MANAGEMENT IN	2.004
AGENTE:JP MORGAN CHASE BANK/CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	251.547
AGENTE:JP MORGAN CHASE BANK/JPMORGAN FUND III ICVC JPM DIVERSIFIED GROWTH FUND	2.672
AGENTE:JP MORGAN CHASE BANK/MINISTRY OF ECONOMY AND FINANCE	48
AGENTE:JP MORGAN CHASE BANK/JNL MELLON CAPITAL INTNAL INDEX FUND	68.025
AGENTE:JP MORGAN CHASE BANK/FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	744.000
AGENTE:JP MORGAN CHASE BANK/JPMORGAN FUND ICVC JPM EUROPE FUND	22.112
AGENTE:JP MORGAN CHASE BANK/THE CAR CARE PENSION PLAN	7.220
AGENTE:JP MORGAN CHASE BANK/STATE OF CALI SAV PLUS PROG MASTER TRUST	447.620
AGENTE:JP MORGAN CHASE BANK/VGV POOLFONDS PA1	30.763
AGENTE:JP MORGAN CHASE BANK/SUEBIA FONDS	3.886
AGENTE:JP MORGAN CHASE BANK/BMW AG	7.129

* ELENCO DELEGANTI *

AGENTE:JP MORGAN CHASE BANK/T ROWE PRICE EUROPEAN STOCK FUND	976.601
AGENTE:JP MORGAN CHASE BANK/STATE OF WYOMING	33.269
AGENTE:JP MORGAN CHASE BANK/T.ROWE PRICE FUNDS OEIC CONTINENTAL EU	9.291
AGENTE:JP MORGAN CHASE BANK/TRUST AND CUSTODY SERVICES BANK LIMITED	45.048
AGENTE:JP MORGAN CHASE BANK/TRUST AND CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY INDEX MOTHER FUND	2.918
AGENTE:JP MORGAN CHASE BANK/JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	199
AGENTE:JP MORGAN CHASE BANK/JPMORGAN GLOBAL ALLOCATION FUND	15.119
AGENTE:JP MORGAN CHASE BANK/JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	2.177.989
AGENTE:JP MORGAN CHASE BANK/JPMORGAN BETABUILDERS INTERNATIONAL	495
AGENTE:JP MORGAN CHASE BANK/JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	6.609
AGENTE:JP MORGAN CHASE BANK/JPMORGAN DIVERSIFIED FUND	2.221
AGENTE:JP MORGAN CHASE BANK/COMMINGLED PENSION TR FUN INT OPPORTUNIT	652.244
AGENTE:JP MORGAN CHASE BANK/PROVEDA GLOBAL EQUITY LP	1.058
AGENTE:JP MORGAN CHASE BANK/STATE OF NEW MEXICO STATE INVEST COUNCIL	73.504
AGENTE:JP MORGAN CHASE BANK/KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.358
AGENTE:JP MORGAN CHASE BANK/COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	243.178
AGENTE:JP MORGAN CHASE BANK/CGMPV LLC	291
AGENTE:JP MORGAN CHASE BANK/U S STEEL CORPO REPRES RETIREES BENEF TR	873
AGENTE:JP MORGAN CHASE BANK/JPMORGAN INTERNATIONAL EQUITY PLUS FUND	6.389
AGENTE:JP MORGAN CHASE BANK/JNL FRANKLIN TEMPLETON GRO ALLOCATION FU	240.000
AGENTE:JP MORGAN CHASE BANK/FMR CAPITAL INC.	454
AGENTE:BP2S LUXEMBOURG/FONDAZIONE ROMA SIF	3.307
AGENTE:BNP PARIBAS 2S-PARIS/AXA AA DIVERSFIE INDICIEL 1	45.748
AGENTE:BNP PARIBAS 2S-PARIS/FCP AVIVA STRUCTURE INDEX 3	9.891
AGENTE:BNP PARIBAS 2S-PARIS/FCP LBPAM ACTIONS CROISSANCE EURO	742.948
AGENTE:BNP PARIBAS 2S-PARIS/FCP TOCQUEVILLE VALUE EUROPE	460.856
AGENTE:BNP PARIBAS 2S-PARIS/FCP ERAFP ACT EUR 7 OFI	275.000
AGENTE:BQUE FEDERATIVE-STR/CM CIC SMALL AND MIDCAP EURO	282.000
AGENTE:JP MORGAN BANK LUXEM/FUNDACAO CALOUSTE GULBENKIAN	4.303
AGENTE:JP MORGAN CHASE BANK/NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	32.722
AGENTE:JP MORGAN CHASE BANK/BRUNEI SHELL RETIREMENT BENEFIT FUND	1.457
AGENTE:JP MORGAN CHASE BANK/BANCO CENTRAL DE TIMOR LESTE (BCTL)	86.647
AGENTE:JP MORGAN CHASE BANK/TELSTRA SUPERANNUATION SCHEME	6.004
AGENTE:JP MORGAN CHASE BANK/ISHARES WHOLESALE SCREENED INT EQ IND F	3.995
AGENTE:JP MORGAN CHASE BANK/ADVANCE INTERNATIONAL SHARE INDEX FUND	47.788
AGENTE:JP MORGAN CHASE BANK/ISHARES WHOLESALE INTERN EQ INDEX FUND	40.982
AGENTE:JP MORGAN CHASE BANK/SUPERANNUATION FUNDS MANAGEMENT CORPORAT	3.995
AGENTE:JP MORGAN CHASE BANK/RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1.431
AGENTE:JP MORGAN CHASE BANK/NVIT INTERNATIONAL INDEX FUND	84.711
AGENTE:JP MORGAN CHASE BANK/SBC MASTER PENSION TRUST 208	15.345
AGENTE:JP MORGAN CHASE BANK/MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	2.222.255
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE FOR MUTB400045792	352.974
AGENTE:JP MORGAN CHASE BANK/NATIONWIDE INTERNATIONAL INDEX FUND	51.200
AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	5.849
AGENTE:JP MORGAN CHASE BANK/BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	7.920
AGENTE:JP MORGAN CHASE BANK/BLACKROCK MSCI EAFE EQUITY INDEX NON LENDABLE FUND	145.715
AGENTE:JP MORGAN CHASE BANK/EUROPE EQUITY INDEX ESG SCREENED FU	39.123
AGENTE:JP MORGAN CHASE BANK/MSCI EUROPE EQUITY INDEX FUND B (EU	499.414
AGENTE:JP MORGAN CHASE BANK/MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	547
AGENTE:JP MORGAN CHASE BANK/BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	573
AGENTE:JP MORGAN CHASE BANK/MSCI WORLD EQUITY ESG SCREENED INDE	32.736
AGENTE:JP MORGAN CHASE BANK/THRIFT SAVINGS PLAN	1.812.479
AGENTE:JP MORGAN CHASE BANK/BLACKROCK CDN WORLD INDEX FUND	20.859
AGENTE:JP MORGAN CHASE BANK/BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	164.216
AGENTE:MIZUHO TRUST BKG LUX/TRUST & CUSTODY SERVICES BANK LTD	147.962
AGENTE:MIZUHO TRUST BKG LUX/TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.067
AGENTE:BANK LOMBAR OD & C/LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	97.689
AGENTE:HONGKONG/SHANGHAI BK/THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14.353
AGENTE:HONGKONG/SHANGHAI BK/VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2.068

* ELENCO DELEGANTI *

AGENTE:HONGKONG/SHANGHAI BK/HSBC POOLED INVESTMENT FUND HSBC POOLED EUROPEAN EQUITY FUND	272.650
AGENTE:HONGKONG/SHANGHAI BK/AMUNDI HK PORT GROWTH FUND	14.583
AGENTE:HONGKONG/SHANGHAI BK/HSBC LIFE (INTERNATIONAL) LIMITED	2.354
AGENTE:HSBC BANK PLC/PUTM ACS EUROPEAN EX UK FUND	158.733
AGENTE:HSBC BANK PLC/HSBC ETFS PLC	14.047
AGENTE:HSBC BANK PLC/PUTM BOTHWELL EUROPE FUND	218.888
AGENTE:BNP PARIBAS NEW YORK/JANUS HENDERSON EUROPEAN FOCUS FUND	766.125
AGENTE:BROWN BROTHERS HARR/SIX CIRC MAN EQ PORT INT UNCON	39.451
AMUNDI SF EQ PLAN 60	6.498
AGENTE:SCHRODERS ITALY SIM/ANIMA ITALIA ANIMA SGR	447.300
KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	35.000
KAIROS INTERNATIONAL SICAV - ITALIA	150.000
KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.900
RICHIEDENTE:RBC PRAMERICA SICAV/PRAMERICA SICAV ITALIAN EQUITY	500.000
BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.166
POSTE INVESTO SOSTENIBILE BANCOPOSTA FON	5.799
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	650.000
AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	525.490
EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	373.071
EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	39.349
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	235.509
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	241.360
FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	23.000
FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	9.000
WILLIAM W. DERRICK FAMILY 2008 REMAINDER TRUST DATED 10/6/08	2.175
WILLIAM W. DERRICK FAMILY 2008 GST- EXEMPT REMAINDER TRUST DATED 10/6/08	510
MANNING AND NAPIER FUND INC PRO B LEND-EXTENDED TERM SERIES TWO	44.720
EU - EQUITY SMALL MID CAP EUROPE	75.000
EU - EQUITY MARKET NEUTRAL	15.003
VISIONFUND-EUROPE OPPORTUNITIES	286.244
EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	955.950
LBPAM STRATEGIE PEA 2	42.589
AGRICOLA TACTIQUE G	18.105
PORT ROYAL EQUILIBRE	12.946
CAVEC GROUPAMA DIVERSIFIE	21.335
TONI ACTIONS 100	29.889
LBPAM ACTIONS MONDE	93.068
I2C ACTIONS	474.000
LBPAM STRATEGIE PEA 1	29.603
FAGUS	80.792
ASTORG CROISSANCE	124.815
HSBC GLOBAL ASSET MANAGEMENT	1.550
CHOIX SOLIDAIRE	40.443
AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.804
CPR EUROLAND PREMIUM	19.547
EPARGNE ETHIQUE ACTIONS	37.568
AMUNDI DIVIDENDO ITALIA	580.000
AMUNDI BILANCIATO EURO	12.444
AMUNDI BEST SELECTION PLUS	29.677
AMUNDI BEST SELECTION TOP	13.114
AMUNDI BEST SELECTION CLASSIC	16.530
AMUNDI DISTRIBUZIONE ATTIVA	9.945
AMUNDI CEDOLA 2021	8.937
AMUNDI OBIETTIVO RISPARMIO 2022	1.079
AMUNDI OBIETTIVO CRESCITA 2022	7.864
AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.047
AMUNDI OBIETTIVO CRESCITA 2022 DUE	8.154
AMUNDI OBIETTIVO RISPARMIO 2022 TRE	924
AMUNDI VALORE ITALIA PIR	367.000
AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	877
AMUNDI ACCUMULAZIONE ITALIA PIR 2023	155.000
LOMBARD ODIER FUNDS GOLDEN AGE	700.000
R MONTJOLY INVESTISSEMENTS POOL AXA	5.816
MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	5.252

* ELENCO DELEGANTI *

CANDRIAM EQUITIES L EUROPE OPTIM QUALITY	573.104
CANDRIAM EQUITIES L EUROPE INNOVATION	508.882
CLEOME INDEX EMU EQUITIES	4.761
CANDRIAM EQUITIES L EMU	41.803
CANDRIAM EQUITIES L EUROPE SMALL & MID	85.048
CLEOME INDEX EUROPE EQUITIES	7.672
RICHIEDENTE:BARCLAYS BANK PLC SA A/C PB CAYMAN CLIENTS/GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	757
RICHIEDENTE:JP MORGAN CLEARING CORP./ACADIAN LEVERAGED DIVERSIFIED ALPHA EQUITY FUND PORTFOLIO MARGIN ACCOUNT	88.009
RICHIEDENTE:GOLDMAN SACHS INTERNATIONAL LIMITED/MN F XII SPC - M 1783 II SP C/O GLG PARTNERS LP	63.206
RICHIEDENTE:MORGAN ST & CO. INTL PLC SA IPB/ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	108.898
RICHIEDENTE:UBS CH AG FM CLIENT ASSETS/UBS FUND MGT (CH) AG CH1250	3.517
RICHIEDENTE:UBS CH AG FM CLIENT ASSETS/UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	9.124
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/ARVEST FOUNDATION	394
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/SHIMODA HOLDINGS LLC	550
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/WAM INVESTMENTS, LLC	1.768
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/82A HOLDINGS LLC	5.559
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/MF INTERNATIONAL FUND LLC	972
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	1.870
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/HASLAM FAMILY INVESTMENT PARTNERSHI	1.077
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HRW TESTAMENTARY TRUST NO. 10	6.333
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HRW TRUST NO 2 UAD 01/17/03	4.319
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HRW TRUST NO 3 UAD 01/17/03	3.879
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	530
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/FIAM GROUP TRUST FOR EMPLOYEE BENEFIT	1.150.253
RICHIEDENTE:NT NT0 UKDU UCITS TREATY/NON T/JUPITER EUROPEAN SMALLER COMPANIES FUND	55.288
RICHIEDENTE:RBC DANSKE/DANSKE INVEST SICAV SRI GLOBAL	5.620
RICHIEDENTE:RBC DANSKE/DANSKE INVEST SICAV GLOBAL INDEX	24.065
RICHIEDENTE:RBC VONTOBEL FUND/VONTOBEL ASSET MANAGEMENT S.A	4.290
RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO/IRISH LIFE ASSURANCE.	203.259
RICHIEDENTE:CBLDN SA STANDARD LIFE INV COMP EUR EQ IN/ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	2.724.268
RICHIEDENTE:CBNY SA CIPI-JANUS CAPITAL FUND PLC/JANUS HENDERSON CAPITAL FUNDS PLC	6.991
RICHIEDENTE:CBNY-LEGAL & GEN COLL INV TRST/LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	134.001
RICHIEDENTE:CBNY-LEGAL & GEN COLL INV TRST/LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	428
RICHIEDENTE:CBLDN-ABERDEEN WORLD EQ EN IND FD/ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	17.226
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/ATLAS MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	3.110
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/ATLAS ENHANCED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	22.389
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/PPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	77.855
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	9.637
RICHIEDENTE:RBC IST TREATY CLIENTS AC/CCANDL INVESTMENT MANAGEMENT LTD C/O ISS	50
RICHIEDENTE:RBC IST TREATY CLIENTS AC/GS+A INTERNATIONAL FUND BRROKFIELD	317.980
GRANDEUR PEAK GLOBAL REACH FUN	56.922
GRANDEUR PEAK INTERNATIONAL ST	141.617
NUMERIC EUROPEAN EQUITY FUND A	2.300
CONSULTING GROUP CAPITAL MARKE	13.902
BRIDGE BUILDER INTERNATIONAL	26.113
CGCM INTERNATIONAL EQUITY INVE	120.635
LYXOR STOXX EUROPE 600	149.003
LYXOR MSCI EUROPE CLIMATE	166
LYXOR MSCI WORLD CLIMATE	99
AMUNDI S.F.-EURO EQ MARKET PLU	36.202
AM SOL IT-PROG CED 04 24	4.616
AMUNDI SOLUZ IT-PROG CED 05 20	39.136
AMUNDI SOLUZ IT-PROG CED 06 20	25.988

* ELENCO DELEGANTI *

AMUNDI SOL IT-PROG CED 08 20	31.644
AMUNDI SOL IT -PROG CED 09 20	28.593
AMUNDI SF.DIV TARGET INC 11 20	3.814
AMUNDI SOL IT-PROG CED 12 20	12.789
AMUNDI SOL IT-PROG CED 11 20	22.629
AMUNDI SOL IT-PROG CED 02 21	11.084
AMUNDI SOL IT-PROG CED 03 21	14.260
AMUNDI SOL IT-PROG CED 05 21	14.073
AMUNDI SOL IT-PROG CED 06 21	11.041
AMUNDI SOL IT-PROG CED 08 21	6.459
AMUNDI SOL IT-PROG CED 09 21	10.073
AMUNDI SF DIV TGT INC 11 22	3.739
AMUNDI SOL IT- PROG CED 11 21	10.432
AMUNDI SOL IT-PROG CED 12 21	8.646
AMUNDI SOL IT-PROG CED 02 22	20.662
AMUNDI SOL IT-PROG CED 03 22	14.022
AMUNDI SOL IT-PROG CED 04 22	9.076
AMUNDI SOL IT-PROG CED 06 22	9.250
AMUNDI SOL IT-PROG CED 05 22	10.868
AMUNDI SOL IT-PROG CED 10 22	11.140
AM SOL IT-PROG CED 12 22	16.585
ASI-PROG CED 04 23	5.658
AM SOL IT-PROG CED 05 23	5.869
AM SOL IT-PROG CED 06 23	4.799
ASI-PROG CED 09 23	5.607
ASI-PROG CED 10 23	5.926
ASI-PROG CED 12 23	5.513
PI IF -EMU EQUITY	141.472
PI IF -EUROPEAN EQUITY	130.611
AMUNDI SOLUZ IT-PROG AZIONE	13.082
AMUNDI SOL IT-PROG CED 09 22	17.731
AMUNDI SOLUZ IT-PROG CED 07 22	7.658
ASI-PROG CED 07 23	4.313
PB SSGA INTL EQ TAX	6.640
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	4.436
MARANIC II LLC	1.588
STICHTING DEPOSITARY APG DEVELOPED	225.836
XTRACKERS MSCI KOKUSAI EQUITY ETF	145
VERIZON MASTER SAVINGS TRUST	115.300
CEP DEP IP EURO EX UK ENH IND FD	601
PS FTSE RAFI DEVEL MAR EX US PORT	24.035
PS FTSE RAFI EU UCITS ETF BNYMTCIL	250
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	8.027
THE STATE OF CONNECTICUT	17.015
EATON VANCE MGMT SM EATON VANCE MANAGEMENT	618
INVESTERINGSFORENINGEN LAEGERNES INVEST	3.087
SLI EUROPEAN EQUITY UNCONSTRAINED	39.365
NSNF PARA EAFE PI 2	4.263
ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.846
CAPITAL GROUP INTERNATIONAL GROWTH COMMON TRUST (US)	909
INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	9.505
GTAAN - SL LP	8.844
INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	11.209
AGENTE:STATE STREET BK.TR. BOSTON/EATON VANCE TAX MANAGED GLOBAL SMALL CAP FUND	17.689
AGENTE:STATE STREET BK.TR. BOSTON/STATE STREET GLOBAL ALL CAP EQUITY EX US INDEX PORTFOLIO	55.369
AGENTE:STATE STREET BK.TR. BOSTON/STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE	6.842
AGENTE:STATE STREET BK.TR. BOSTON/RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.039
AGENTE:STATE STREET BK.TR. BOSTON/VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	50.157
AGENTE:STATE STREET BK.TR. BOSTON/SPDR PORTFOLIO DEVELOPED WORLD EX US ETF	134.099
ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	1.858
ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	2.059
EU F - EQUITY ITALY SMART VOLATILITY	31.277
EU F - EQUITY EURO LTE	16.087
EU F - EQUITY EUROPE LTE	24.692

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EU F - ITALIAN EQUITY OPPORTUNITIES	163.821
BANCOPOSTA AZIONARIO EUR	376.039
AGENTE:BQUE DEGROOF PET LUX/DPAM CAPITAL B	53.548
AGENTE:BROWN BROTHERS HARR/FIAM GROUP TR FOR EMPLOYEE BENEF PLA	593.400
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN LTD	2.612
AGENTE:BROWN BROTHERS HARR/SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	973.247
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN LTD	127.110
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN LTD	1.101
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN LTD	28.176
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN LTD	57.381
AGENTE:BNP PARIBAS 2S -LDN/GUIDEMARK WORLD EX US FUND	14.455
AGENTE:BNP PARIBAS 2S -LDN/NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	37.005
AGENTE:BNP PARIBAS 2S -LDN/WILSHIRE MUTUAL FUNDS INC - WILSHIR	10.793
AGENTE:BNP SS SIDNEY BRANCH/IPAC SPEC INV STR INT SHARESTRATEGY NO 1	6.027
AGENTE:BNP SS SIDNEY BRANCH/WHOLESALE INTERNATIONAL CORE EQUITIES	2.509
AGENTE:BNP PARIBAS 2S-PARIS/FCP ALM ACTIONS MINIMUM VOLATILITE	132.383
AGENTE:BNP PARIBAS 2S-PARIS/FPE ESG PLUS	406.075
AGENTE:BNP PARIBAS 2S-PARIS/FCP FPI ESG	30.010
AGENTE:BNP PARIBAS 2S-PARIS/FCP FPE ESG	247.147
AGENTE:BNP PARIBAS 2S-PARIS/FCP FPI ESG PLUS	251.608
AGENTE:PICTET & CIE/PICTET CH INSTITUTIONAL - EUROPEAN	45.184
AGENTE:JP MORGAN CHASE BANK/VANGUARD ETHICALLY CONSCIOUS INTERN	9.915
AGENTE:JP MORGAN CHASE BANK/LGIA SUPER TRUSTEE AS TRUSTEE FOR LGIA	25.222
AGENTE:JP MORGAN CHASE BANK/SAS TRUSTEE CORPORATION POOLED FUND	23.345
AGENTE:JP MORGAN CHASE BANK/ROCKEFELLER & CO., INC	63.114
AGENTE:JP MORGAN CHASE BANK/SUPERANNUATION FUNDS MANAGEMENT CORP	814
AGENTE:JP MORGAN CHASE BANK/ONEPATH GLOB SHARES LARGE CAP UNHED IN P	47.719
AGENTE:JP MORGAN CHASE BANK/EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	29.909
AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	23.371
AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TRUST - ATM INTERNATIONAL MA	63.230
AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	88.392
AGENTE:JP MORGAN CHASE BANK/T. ROWE PRICE INTERNATIONAL DISCOVERY FU	4.575.580
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN LTD	561.669
AGENTE:JP MORGAN CHASE BANK/SHELL PENSIONS TRUST LIMITED AS TRU	28.250
AGENTE:JP MORGAN CHASE BANK/VANGUARD FID COMPANY EUROPEAN STOCK INDE	28.429
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN LTD	1.230.599
AGENTE:JP MORGAN CHASE BANK/CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	33.047
AGENTE:JP MORGAN CHASE BANK/VANTAGETRUST III MAST COLLECT INVE FU TR	39.550
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN LTD	20.828
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN LTD	49.583
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN LTD	51.856
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN LTD	267.164
AGENTE:JP MORGAN CHASE BANK/BLACKROCK INSTITUTIONAL TRUST COMPA	1.102.336
AGENTE:JP MORGAN CHASE BANK/VFTC INST TOTAL INT STOCK MARKET IND TRU	283.675
AGENTE:JP MORGAN CHASE BANK/DEVELOPED EX-FOSSIL FUEL INDEX FUND	2.957
AGENTE:JP MORGAN CHASE BANK/JPMORGAN GLOBAL RESEARCH ENHANCED IND FU	279.808
AGENTE:JP MORGAN CHASE BANK/JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	15.689
AGENTE:BQUE DEGROOF PET LUX/DPAM DBI-RDT B	25.600
AGENTE:CS AG DUBLIN BRANCH/GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS QIF MASTER	7.733
AGENTE:CS AG DUBLIN BRANCH/GLG EUROPEAN LONG-SHORT FUND C/O MAPLES CORPORATE SERVICES LIMITED	2.050
AGENTE:BROWN BROTHERS HA-LU/NN (L)	510
AGENTE:BROWN BROTHERS HARR/SCHRODER INTERNATIONAL EQUITY TRUST	55.524
AGENTE:SCHRODERS ITALY SIM/ANIMA SGR SPA - ANIMA VISCONTEO PLUS	199.221
AGENTE:SCHRODERS ITALY SIM/ANIMA VISCONTEO ANIMA SGR SPA	1.029.200
AGENTE:SCHRODERS ITALY SIM/ANIMA SFORZESCO ANIMA SGR SPA	495.971
AGENTE:SCHRODERS ITALY SIM/ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	477.900
AGENTE:SCHRODERS ITALY SIM/ANIMA SGR ATTN	154.800
AGENTE:SCHRODERS ITALY SIM/ANIMA MEGATREND ANIMA SGR	38.700
AGENTE:BP2S-FRANKFURT/BAYVK A3 FONDS	634.200
AGENTE:BNP PARIBAS 2S-PARIS/AGIPI ACTIONS EUROPE	270.859
AGENTE:BNP PARIBAS 2S-PARIS/LFAML INDEXALPHA	216.737
AGENTE:JP MORGAN BANK LUXEM/NORDEA EUROPEAN STARS FUND SATAMARA	1.240.972
AGENTE:JP MORGAN CHASE BANK/ENTERGY CORP.RETIEMENT PLANS MASTER TR.	47.978

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AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	24.635
AGENTE:JP MORGAN CHASE BANK/EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	5.545
AGENTE:JP MORGAN CHASE BANK/SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.511
AGENTE:JP MORGAN CHASE BANK/AVIVA INVESTORS INVESTMENT FUNDS ICV	32.535
AGENTE:JP MORGAN CHASE BANK/FIDELITY INV. FIDELITY INDEX EUROPE EX U	33.940
AGENTE:JP MORGAN CHASE BANK/FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	27.052
AGENTE:JP MORGAN CHASE BANK/AVIVA INVESTORS INVESTMENT FUNDS IC	10.140
AGENTE:HSBC TRINKAUS AND BU/ALLIANZ CGI SUBFONDS EQUITIES	45.110
AGENTE:HSBC TRINKAUS AND BU/SONDERVERMOEGEN ALLIANZ ADAC AV FONDS	15.520
AGENTE:HSBC BANK PLC/PUTM EUROPEAN UNIT TRUST	5.855
AGENTE:HSBC BANK PLC/NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF AXA FRAMLINGTON EUROPEAN FUND	105.000
AGENTE:HSBC BANK PLC/HSBC GLOBAL FUND ICAV	1.999
AGENTE:HSBC BANK PLC/AI 50:50 GLOBAL EQUITY FUND	59.463
AGENTE:HONGKONG/SHANGHAI BK/CIVIL SERVICES EMPLOYEES PENSION FUND	1.550
AGENTE:DANSKE BANK S/A/INV. DANSKE INVEST EUROPA INDEKS KL	25.891
AGENTE:DANSKE BANK S/A/INV DANSKE INVEST GLOBAL INDEKS KL	1.770
AGENTE:DANSKE BANK S/A/INV DAN INV SEL GLOB EQUITY SOL AKK KL	10.426
AGENTE:DANSKE BANK S/A/INV DANSKE INVEST GLOBAL STOCKPIC 2	2.655
AGENTE:DANSKE BANK S/A/INV PROCAPTURE EUROPE INDEX FUND ACC KL	34.855
AGENTE:DANSKE BANK S/A/GLOBAL AC INDEX FUND - ACCUMULATING KL	8.749
AGENTE:DANSKE BANK S/A/PROFIL INVEST DANICA PENSIJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK	17.440
AGENTE:DANSKE BANK S/A/AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116
AGENTE:DANSKE BANK S/A/DANSKE BANK PULJER	2.916
AGENTE:BNP PARIBAS 2S -LDN/JANUS HENDERS EUROPEAN SMALLER COMP FD	504.476
AGENTE:BNP PARIBAS 2S -LDN/JANUS HEND EUROPEAN ABSOLUTE RETURN FUND	23.293
AGENTE:BQUE FEDERATIVE-STR/TRUSTEAM ROC FLEX	25.000
AGENTE:BP2S LUXEMBOURG/MANDARINE FUNDS	1.000.000
AGENTE:CREDIT SUISSE SWITZ/PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	165.797
AGENTE:CREDIT SUISSE SWITZ/CSIF (CH) EQUITY EMU CREDIT SUISSE FUNDS AG	117.606
AGENTE:CREDIT SUISSE SWITZ/AXA VORSORGE FONDS II - EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	64.614
AGENTE:CREDIT SUISSE SWITZ/CSIF (CH) III EQUITY WORLD EX CH QUALITY - PENSION FUND CREDIT SUISSE FUNDS AG	5.674
AGENTE:CREDIT SUISSE SWITZ/CSIF (CH) III EQUITY WORLD EX CH VALUE WEIGHTED - PENSION FUND CREDIT SUISSE FUNDS AG	1.808
AGENTE:BNP PARIBAS SECURITI/GSA INTERNATIONAL FUND DELAWARE LP	7.910
AGENTE:BROWN BROTHERS HARR/SIX CIRCLES MANAGED EQUITY POR	3.880
AGENTE:SCHRODERS ITALY SIM/ANIMA GEO ITALIA	518.729
AGENTE:SCHRODERS ITALY SIM/ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	90.000
RICHIEDENTE:CASATI MAURO ELIDO/AMUNDI SGR SPA / OBBLIGAZIONARIO PIU' A DISTRIBUZIONE	97.434
AGENTE:STATE STREET BK.TR. BOSTON/MERCER QIF CCF	55.979
AGENTE:STATE STREET BK.TR. BOSTON/MGI FUNDS PLC	36.742
AGENTE:STATE STREET BK.TR. BOSTON/BANK OF KOREA	731
RICHIEDENTE:NT NT0 CHINA MALAYSIAN SINGAPO/NATIONAL COUNCIL FOR SOCIAL SEC FUND	53.601
RICHIEDENTE:NT NT0 10% TREATY ACCOUNT LEND/PUBLIC PENSION AGENCY	155.707

Numero di deleghe rappresentate dal badge:	1.394	433.270.136
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2	Deleganti di	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO	Tessera n° 2
			Azioni
		GENERALI AMBITION	280.000
		GENERALI INVESTMENTS SICAV	1.025.618
		GENERALI SMART FUNDS SICAV	95.218
		GENERALI ITALIA SPA	105.504
		ALLEANZA OBBLIGAZIONARIO	330.647

Numero di deleghe rappresentate dal badge:	5	1.836.987
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **1. Approval of the FinecoBank S.p.A. 2019 financial statements**

AGAINST

Surname	Total. Votes	On own behalf	Proxy
Totale votes	0		
Percentage of voters %	0,000000		
Percentage of share capital%	0,000000		

Shareholders:
Shareholders on own
behalf:

0 People:
0 Shareholders by
proxy:

Page 1
0 DE* proxy to the natural persona bove mentioned with the badge number
0 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")
RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **1. Approval of the FinecoBank S.p.A. 2019 financial statements**

ABSTENTIONS

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D CHALLENGE FINANCIAL EQUITY FUND 4	925.000	0	925.000
**D CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	350.000	0	350.000
**D CITY OF NEW YORK GROUP TRUST	346.229	0	346.229
Total votes	1.621.229		
Percentage of voters %	0,372605		
Percentage of share capital %	0,265977		

Shareholders:
Shareholders on own
behalf:

3 People:
0 Shareholders by
proxy:

1 DE* proxy to the natural person above mentioned with the badge number
3 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **1. Approval of the FinecoBank S.p.A. 2019 financial statements**

NON VOTING

	Surname	Total. Votes	On own behalf	Proxy
1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	35.000	0	35.000
**D	KAIROS INTERNATIONAL SICAV - ITALIA	150.000	0	150.000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.900	0	4.900
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.166	0	1.166
**D	BANCOPOSTA AZIONARIO EUR	376.039	0	376.039
**D	POSTE INVESTO SOSTENIBILE BANCOPOSTA FON	5.799	0	5.799
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	28.000	0	28.000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	560.000	0	560.000
**D	PRAMERICA SICAV ITALIAN EQUITY	500.000	0	500.000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	23.000	0	23.000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	325.000	0	325.000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	81.000	0	81.000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	9.000	0	9.000

Totale votes 2.098.904

Percentage of voters% 0,482388

Percentage of share capital% 0,344344

Shareholders:
Shareholders on own
behalf:

13 People:
0 Shareholders in
proxy:

1 DE* proxy to the natural persona bove mentioned with the badge number
13 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **1. Approval of the FinecoBank S.p.A. 2019 financial statements**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D MOMENTUM INVESTMENT FUNDS SICAV SIF	31.675	0	31.675
**D JPMORGAN FUNDS	348.668	0	348.668
**D JPMORGAN INVESTMENT FUNDS	1.244.363	0	1.244.363
**D T. ROWE PRICE FUNDS SICAV	550.819	0	550.819
**D JPMORGAN FUNDS (IRELAND) ICAV	364	0	364
**D BLACKROCK INDEX SELECTION FUND	507.710	0	507.710
**D THE JUPITER GLOBAL FUND SICAV	2.440.714	0	2.440.714
**D CAPITAL INTERNATIONAL FUND	192.297	0	192.297
**D AVIVA INVESTORS INVESTMENT SOLUTIONS	8.546	0	8.546
**D SCHRODER INTERNATIONAL SELECTION FUND	9.301	0	9.301
**D GERANA SICAV-SIF, S.A.	26.884	0	26.884
**D NORDEA 1 SICAV	1.262.061	0	1.262.061
**D ARK LIFE ASSURANCE COMPANY LIMITED	28.696	0	28.696
**D CANDRIAM SUSTAINABLE SA	95.753	0	95.753
**D BELFIUS EQUITIES B	128.964	0	128.964
**D BELFIUS PENSIONFUNDS	13.767	0	13.767
**D GSA INTERNATIONAL FUND DELAWARE LP	7.910	0	7.910
**D DPAM CAPITAL B	53.548	0	53.548
**D SCHWAB INTERNATIONAL INDEX FUND	260.195	0	260.195
**D FIAM GROUP TR FOR EMPLOYEE BENEF PLA	593.400	0	593.400
**D FIDELITY FUNDS SICAV	1.058.824	0	1.058.824
**D GIM TOKYO FD	18.193	0	18.193
**D JAPAN TRUSTEE SERVICES BANK LTD	31.308	0	31.308
**D SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	42.965	0	42.965
**D PYRAMIS SELECT INTERNATIONAL SMALL CAP EQUITY FUND LLC	70.400	0	70.400
**D THE MASTER TRUST BANK OF JAPAN LTD	2.612	0	2.612
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	196.331	0	196.331
**D VANGUARD FUNDS PLC	450.041	0	450.041
**D RAINIER INT SMALL CAP EQUITY COL TR FUND	137.820	0	137.820
**D VANGUARD INVESTMENT SERIES PLC	760.378	0	760.378
**D DEVELOPED INTERNATION EQUITY SELECT ETF	3.289	0	3.289
**D JPMORGAN ETFS (IRELAND) ICAV	72.051	0	72.051
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	973.247	0	973.247
**D SIX CIRCLES MANAGED EQUITY POR	3.880	0	3.880
**D SIX CIRC MAN EQ PORT INT UNCON	39.451	0	39.451
**D THE MASTER TRUST BANK OF JAPAN LTD	127.110	0	127.110
**D THE MASTER TRUST BANK OF JAPAN LTD	1.101	0	1.101
**D FIDELITY INVESTMENT TRUST FIDELITY SERIES OVERSEAS FUND	7.340.385	0	7.340.385
**D THE MASTER TRUST BANK OF JAPAN LTD	28.176	0	28.176
**D EUROPEAN EQUITY FUND OF KOKUSAI TRUST INTERTRUST TRUSTEES	14.439	0	14.439
**D THE MASTER TRUST BANK OF JAPAN LTD	57.381	0	57.381
**D ZURICH INSURANCE PLC	15.684	0	15.684
**D ZURICH INVESTMENTS LIFE SPA	415.585	0	415.585

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **1. Approval of the FinecoBank S.p.A. 2019 financial statements**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D BE TURN	171.427	0	171.427
**D UNIVERSAL CAV	17.168	0	17.168
**D ALLIANZGI FONDS BAT LS	73.600	0	73.600
**D ALLIANZGI FONDS AFE	119.484	0	119.484
**D ALLIANZGI FONDS PTV2	184.197	0	184.197
**D ALLIANZGI FONDS PF1	2.061	0	2.061
**D ALLIANZGI FONDS PF2	87.262	0	87.262
**D BNP PARIBAS FUND	95.842	0	95.842
**D PICTET TR	962.372	0	962.372
**D BNP PARIBAS EASY	86.726	0	86.726
**D UBAM	101.508	0	101.508
**D BNP PARIBAS B PENSION GROWTH	146.170	0	146.170
**D BNP PARIBAS B PENSION STABILITY	64.607	0	64.607
**D METROPOLITAN RENTASTRO	244.479	0	244.479
**D BNP PARIBAS B PENSION BALANCED	877.387	0	877.387
**D FONDAZIONE ROMA SIF	3.307	0	3.307
**D BNPPF S FUND	248.000	0	248.000
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	5.348	0	5.348
**D GUIDEMARK WORLD EX US FUND	14.455	0	14.455
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	37.005	0	37.005
**D WILSHIRE MUTUAL FUNDS INC - WILSHIR	10.793	0	10.793
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDG	47.285	0	47.285
**D IPAC SPEC INV STR INT SHARESTRATEGY NO 1	6.027	0	6.027
**D WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	2.209	0	2.209
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	35.544	0	35.544
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	2.672	0	2.672
**D BNZ WHOLESALE INTERN EQUITIES INDEX FUND	8.491	0	8.491
**D BNP PARIBAS MIDCAP EUROPE	189.443	0	189.443
**D FCP CAMGESTION ACTIONS CROISSANCE	411.340	0	411.340
**D FCP BNPP ACTIONS ENTREPRENEURS	544.003	0	544.003
**D BNP PARIBAS ACTIONS PME	289.632	0	289.632
**D CARDIF BNPP IP SMID CAP EURO	518.624	0	518.624
**D FCP CNP ASSUR SMID CAP EUROPE	45.009	0	45.009
**D BNP PARIBAS SMALL CAP EUROLAND	1.572.702	0	1.572.702
**D CARDIF BNPP IP SMID CAP EUROPE	67.877	0	67.877
**D FCP FCE INVEST EURO	171.843	0	171.843
**D IPA CORPORATE ACTIONS AND INCOME	311.302	0	311.302
**D STICHTING AHOLD DELHAIZE PENSIOEN	52.804	0	52.804
**D FCP ALM ACTIONS MINIMUM VOLATILITE	132.383	0	132.383
**D ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	114.969	0	114.969
**D ACTIAM BELEGGINGSFONDSEN NV	9.068	0	9.068
**D FPE ESG PLUS	406.075	0	406.075
**D FCP FPI ESG	30.010	0	30.010

Page 5

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Ordinary Shareholders' Meeting April 28, 2020

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**D FCP FPE ESG	247.147	0	247.147
**D FCP FPI ESG PLUS	251.608	0	251.608
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.647	0	5.647
**D PICTET CH INSTITUTIONAL - EUROPEAN	45.184	0	45.184
**D PICTET CH GLOBAL EQUITIES	7.367	0	7.367
**D SWISS LIFE LUXEMBOURG SA	34.411	0	34.411
**D MEMNON FUND	3.301.690	0	3.301.690
**D PICTET EUROPE INDEX	107.918	0	107.918
**D PICTET EUROLAND INDEX	34.134	0	34.134
**D PICTET - SMALL CAP EUROPE	241.961	0	241.961
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	300	0	300
**D FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUNDD	18.000	0	18.000
**D KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	29.298	0	29.298
**D STICHTING SHELL PENSIOENFONDS	58.461	0	58.461
**D SINGLE SELECT PLATFORM	365.406	0	365.406
**D FUNDACAO CALOUSTE GULBENKIAN	4.303	0	4.303
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	52.562	0	52.562
**D NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	32.722	0	32.722
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	8.765	0	8.765
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.440	0	23.440
**D VANGUARD INTERNATIONAL SHARE INDEX FUND	191.747	0	191.747
**D VANGUARD ETHICALLY CONSCIOUS INTERN	9.915	0	9.915
**D MINE SUPERANNUATION FUND	16.619	0	16.619
**D H.E.S.T. AUSTRALIA LIMITED	19.957	0	19.957
**D LGIA SUPER TRUSTEE AS TRUSTEE FOR LGIA	25.222	0	25.222
**D CONSTRUCTION AND BUILDING UNIONS SUPER F	2.627	0	2.627
**D AUSTRALIANSUPER	1.076	0	1.076
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	73.804	0	73.804
**D SAS TRUSTEE CORPORATION POOLED FUND	23.345	0	23.345
**D UBS ASSET MANAGEMENT LIFE LTD	17.868	0	17.868
**D GENERAL MOTORS PENSIOENFONDS OFP	4.199	0	4.199
**D JEFFREY LLC	108.689	0	108.689
**D BANCO CENTRAL DE TIMOR LESTE (BCTL)	86.647	0	86.647
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	8.328	0	8.328
**D ROCKEFELLER & CO., INC	63.114	0	63.114
**D MERIFIN CAPITAL B.V.	14.960	0	14.960
**D WESTPAC WHOLESALE UNHEDGED INT SHARE TRU	60.455	0	60.455
**D ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	1.439	0	1.439
**D WA LOCAL GOVERNMENT SUPERANNUATION PLAN	31.024	0	31.024
**D TELSTRA SUPERANNUATION SCHEME	6.004	0	6.004
**D MANAGED PORTFOLIO SERIES INTL SH FUND 1	8.810	0	8.810
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	1.705	0	1.705
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK PB UNITED STATES PARTNERSHIP	2.369	0	2.369

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR

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**D ISHARES WHOLESale SCREENED INT EQ IND F	3.995	0	3.995
**D ISHARES WHOLESale INTERN EQ INDEX FUND	40.982	0	40.982
**D FIDELITY INVESTMENTS MONEY MANAGEMENT IN	2.004	0	2.004
**D SUPERANNUATION FUNDS MANAGEMENT CORP	814	0	814
**D SUPERANNUATION FUNDS MANAGEMENT CORPORAT	3.995	0	3.995
**D TCorpIM INTERNATIONAL SHARE (UNHEDGED) F	35.016	0	35.016
**D WSSP INTERNATIONAL EQUITIES TRUST	87.886	0	87.886
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	2.736	0	2.736
**D IBM PERSONAL PENSION PLAN TRUST	60.458	0	60.458
**D JPMORGAN LIFE LIMITED	26.452	0	26.452
**D ONEPATH GLOB SHARES LARGE CAP UNHED IN P	47.719	0	47.719
**D ADVANCE INTERNATIONAL SHARE INDEX FUND	47.788	0	47.788
**D BT WHOLESale MULTI MANAG INTL SHARE FUND	23.326	0	23.326
**D CHINA LIFE INSURANCE COMPANY LIMITED	115.258	0	115.258
**D STICHTING PENSIOENFONDS VOPAK	146.846	0	146.846
**D JPMORGAN FUND III ICVC JPM DIVERSIFIED GROWTH FUND	2.672	0	2.672
**D NVIT INTERNATIONAL INDEX FUND	84.711	0	84.711
**D RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1.431	0	1.431
**D SBC MASTER PENSION TRUST	24.154	0	24.154
**D T ROWE PRICE GLOBAL ALLOCATION FUND INC	54.211	0	54.211
**D FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	6.110	0	6.110
**D SBC MASTER PENSION TRUST 208	15.345	0	15.345
**D EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	29.909	0	29.909
**D EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	23.371	0	23.371
**D JNL MELLON CAPITAL INTNAL INDEX FUND	68.025	0	68.025
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MA	63.230	0	63.230
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	88.392	0	88.392
**D T ROWE PRICE INTERNATIONAL EQUITY INDEX	42.862	0	42.862
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FU	4.575.580	0	4.575.580
**D MINISTRY OF ECONOMY AND FINANCE	48	0	48
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	744.000	0	744.000
**D FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.556.400	0	4.556.400
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	1.700	0	1.700
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	66.947	0	66.947
**D MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	2.222.255	0	2.222.255
**D THE MASTER TRUST BANK OF JAPAN LTD	561.669	0	561.669
**D JPMORGAN FUND ICVC JPM EUROPE FUND	22.112	0	22.112
**D SHELL PENSIONS TRUST LIMITED AS TRU	28.250	0	28.250
**D THE CAR CARE PENSION PLAN	7.220	0	7.220
**D VANGUARD ESG INTERNATIONAL STOCK ETF	48.146	0	48.146
**D THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE FOR MUTB400045792	352.974	0	352.974
**D VANGUARD FID COMPANY EUROPEAN STOCK INDE	28.429	0	28.429
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	10.641.597	0	10.641.597
**D MTB FOR GOVERNMENT PENSION FD45828	187.936	0	187.936
**D THE MASTER TRUST BANK OF JAPAN LTD	1.230.599	0	1.230.599

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**D STATE OF CALI SAV PLUS PROG MASTER TRUST	447.620	0	447.620
**D CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	33.047	0	33.047
**D EPS	7.916	0	7.916
**D BMW AG	7.129	0	7.129
**D SUEBIA FONDS	3.886	0	3.886
**D ALLIANZGI-FONDS DSPT	16.303	0	16.303
**D VARIABLE INSURANCE PRODUCTS FUND OVERSEAS FUND	813.600	0	813.600
**D FIDELITY INVESTMENT TRUST: FIDELITY OVER	3.695.900	0	3.695.900
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200
**D T ROWE PRICE EUROPEAN STOCK FUND	976.601	0	976.601
**D EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	5.849	0	5.849
**D VANTAGETRUST III MAST COLLECT INVE FU TR	39.550	0	39.550
**D THE MASTER TRUST BANK OF JAPAN LTD	20.828	0	20.828
**D THE MASTER TRUST BANK OF JAPAN LTD	49.583	0	49.583
**D STATE OF WYOMING	33.269	0	33.269
**D ARTEMIS EUROPEAN OPPORTUNITIES FUND	585.581	0	585.581
**D T.ROWE PRICE FUNDS OEIC CONTINENTAL EU	9.291	0	9.291
**D BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	7.920	0	7.920
**D BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	438.260	0	438.260
**D THE MASTER TRUST BANK OF JAPAN LTD	51.856	0	51.856
**D THE MASTER TRUST BANK OF JAPAN LTD	267.164	0	267.164
**D BLACKROCK INSTITUTIONAL TRUST COMPA	1.102.336	0	1.102.336
**D BLACKROCK MSCI EAFE EQUITY INDEX NON LENDABLE FUND	145.715	0	145.715
**D TRUST AND CUSTODY SERVICES BANK LIMITED	45.048	0	45.048
**D TRUST AND CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IN 2.918		2.918	0
**D VFTC INST TOTAL INT STOCK MARKET IND TRU	283.675	0	283.675
**D BLACKR INS T COMP NA INV F FOR EMP BEN T	3.704.302	0	3.704.302
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	27.202	0	27.202
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND	2.957	0	2.957
**D EUROPE EQUITY INDEX ESG SCREENED FU	39.123	0	39.123
**D MSCI EUROPE EQUITY INDEX FUND B (EU	499.414	0	499.414
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	547	0	547
**D BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	573	0	573
**D MSCI WORLD EQUITY ESG SCREENED INDE	32.736	0	32.736
**D JPMORGAN GLOBAL ALLOCATION FUND	15.119	0	15.119
**D JPMORGAN GLOBAL RESEARCH ENHANCED IND FU	279.808	0	279.808
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	199	0	199
**D JPMORGAN BETABUILDERS EUROPE ETF	152.658	0	152.658
**D JPMORGAN BETABUILDERS INTERNATIONAL	495	0	495
**D JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	2.177.989	0	2.177.989
**D THRIFT SAVINGS PLAN	1.812.479	0	1.812.479
**D BLACKROCK CDN WORLD INDEX FUND	20.859	0	20.859
**D BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	4.544	0	4.544
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	164.216	0	164.216

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**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	15.689	0	15.689
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	6.609	0	6.609
**D COMMINGLED PENSION TR FUN INT OPPORTUNIT	652.244	0	652.244
**D JPMORGAN DIVERSIFIED FUND	2.221	0	2.221
**D T ROWE INTL SMALL CAP EQUITY TRUST	445.480	0	445.480
**D PROVEDA GLOBAL EQUITY LP	1.058	0	1.058
**D U S STEEL CORPO REPRES RETIREES BENEF TR	873	0	873
**D FMR CAPITAL INC.	454	0	454
**D JPMORGAN INTERNATIONAL EQUITY PLUS FUND	6.389	0	6.389
**D JNL FRANKLIN TEMPLETON GRO ALLOCATION FU	240.000	0	240.000
**D COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	243.178	0	243.178
**D STATE OF NEW MEXICO STATE INVEST COUNCIL	73.504	0	73.504
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.358	0	1.358
**D DPAM DBI-RDT B	25.600	0	25.600
**D GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS QIF MASTER	7.733	0	7.733
**D GLG EUROPEAN LONG-SHORT FUND C/O MAPLES CORPORATE SERVICES LIMITED	2.050	0	2.050
**D NMM3 EUEQ MFS ACCOUNT	3.164	0	3.164
**D NN (L)	510	0	510
**D FIDELITY SAL ST FIDELITY GLOBAL EX US IN	158.964	0	158.964
**D FIDELITY SALEM STR T FID TOTAL INT IND F	104.232	0	104.232
**D FIDELITY UCITS II ICAV	2.314	0	2.314
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	2.834	0	2.834
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	32.613	0	32.613
**D FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	5.333	0	5.333
**D SCHRODER INTERNATIONAL EQUITY TRUST	55.524	0	55.524
**D ANIMA GEO ITALIA	518.729	0	518.729
**D ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	90.000	0	90.000
**D ANIMA SGR SPA - ANIMA VISCONTEO PLUS	199.221	0	199.221
**D ANIMA SGR SPA	102.666	0	102.666
**D ANIMA SGR SPA ANIMA CRESCITA ITALIA	627.257	0	627.257
**D ANIMA ITALIA ANIMA SGR	447.300	0	447.300
**D ANIMA VISCONTEO ANIMA SGR SPA	1.029.200	0	1.029.200
**D ANIMA SFORZESCO ANIMA SGR SPA	495.971	0	495.971
**D ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	477.900	0	477.900
**D ANIMA SGR ATTN	154.800	0	154.800
**D ANIMA MEGATREND ANIMA SGR	38.700	0	38.700
**D BAYVK G2 FONDS	3.178	0	3.178
**D DEKA MASTER HAEK I	66.984	0	66.984
**D BAYVK A4 FONDS	69.088	0	69.088
**D BAYVK A3 FONDS	634.200	0	634.200
**D AXA ASSICURAZIONI SPA	70.000	0	70.000
**D TOTAL GESTION FLEX PATRI	46.511	0	46.511
**D SODIUM 1	56.373	0	56.373
**D COMPT EUROPE	80.000	0	80.000
**D AXIVA ACTION 1	26.459	0	26.459

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**D AXA VALEURS EURO	2.060.000	0	2.060.000
**D FCPE TOTAL ACTIONS EUROPEENNES	900.000	0	900.000
**D AGIPI ACTIONS EUROPE	270.859	0	270.859
**D AXA AA DIVERSFIE INDICIEL 1	45.748	0	45.748
**D FCP AVIVA STRUCTURE INDEX 3	9.891	0	9.891
**D AXA OPTIMAL INCOME	1.814.051	0	1.814.051
**D LFAML INDEXALPHA	216.737	0	216.737
**D CAISSE DES DEPOTS ET CONSIGNATIONS	8.508	0	8.508
**D FONDS DE RESERVE POUR LES RETRAITES	279.694	0	279.694
**D FCP ERAFP ACT EUR 7 OFI	275.000	0	275.000
**D CM CIC SMALL AND MIDCAP EURO	282.000	0	282.000
**D FCP BRONGNIART AVENIR	70.000	0	70.000
**D INVESTERINGSF NORDEA INV EURO SMALL CAP	57.658	0	57.658
**D INVESTERINGSF NOR INV GLOB AKTIER INDEKS	2.209	0	2.209
**D INVESTERINGSF NORDEA INVEST EUROPA	103.469	0	103.469
**D NORDEA EUROPEAN STARS FUND SATAMARA	1.240.972	0	1.240.972
**D NORDEA EUROPEAN PASSIVE FUND	20.777	0	20.777
**D NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	67.796	0	67.796
**D AXA EQUITABLE LIFE INSURANCE CO	6.737	0	6.737
**D ENTERGY CORP.RETIREMENT PLANS MASTER TR.	47.978	0	47.978
**D CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	251.547	0	251.547
**D CAPITAL WORLD GROWTH & INCOME FUND INC	7.750.000	0	7.750.000
**D EUROPACIFIC GROWTH FUND	27.828.446	0	27.828.446
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.559.107	0	1.559.107
**D INTERNATIONAL GROWTH AND INCOME FUND	2.260.000	0	2.260.000
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	24.635	0	24.635
**D AVIVA LIFE & PENSIONS UK LIMITED	151.790	0	151.790
**D VANGUARD INTERNATIONAL EXPLORER FUND	1.360.400	0	1.360.400
**D VGV POOLFONDS PA1	30.763	0	30.763
**D VGV POOLFONDS METZLER	555.000	0	555.000
**D MI-FONDS 392	368.900	0	368.900
**D EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	5.545	0	5.545
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.511	0	3.511
**D AVIVA INVESTORS INVESTMENT FUNDS ICV	32.535	0	32.535
**D FIDELITY INV. FIDELITY INDEX EUROPE EX U	33.940	0	33.940
**D FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	27.052	0	27.052
**D AVIVA INVESTORS INVESTMENT FUNDS IC	10.140	0	10.140
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN	22.709	0	22.709
**D EQ ADVIS TR EQ INVESCO INTL GROWTH PORTF	340.770	0	340.770
**D AVIVA INVESTORS FUND LLC	975	0	975
**D CGMPV LLC	291	0	291
**D SONDERVERMOGEN VIM	36.543	0	36.543
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	945.184	0	945.184
**D ALLIANZ CGI SUBFONDS EQUITIES	45.110	0	45.110

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Ordinary Shareholders' Meeting April 28, 2020

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Subject: **1. Approval of the FinecoBank S.p.A. 2019 financial statements**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D SONDERVERMOEGEN ALLIANZ ADAC AV FONDS	15.520	0	15.520
**D PUTM BOTHWELL EUROPE FUND	218.888	0	218.888
**D PUTM EUROPEAN UNIT TRUST	5.855	0	5.855
**D HSBC ETFS PLC	14.047	0	14.047
**D AXA FRAMLINGTON FINANCIAL FUND	174.039	0	174.039
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF AXA FRAMLINGTON EUROPEAN FUND	105.000	0	105.000
**D HSBC EUROPEAN INDEX FUND	204.773	0	204.773
**D REASSURE LIMITED	169.521	0	169.521
**D PUTM ACS EUROPEAN EX UK FUND	158.733	0	158.733
**D HSBC GLOBAL FUND ICAV	1.999	0	1.999
**D FRIENDS LIFE FUNDS LIMITED	89.339	0	89.339
**D FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	165.892	0	165.892
**D AI 50:50 GLOBAL EQUITY FUND	59.463	0	59.463
**D AI STRATEGIC GLOBAL EQUITY FUND	35.073	0	35.073
**D FTSE ALL WORLD INDEX FUND	39.961	0	39.961
**D CIVIL SERVICES EMPLOYEES PENSION FUND	1.550	0	1.550
**D HSBC LIFE (INTERNATIONAL) LIMITED	2.354	0	2.354
**D AMUNDI HK PORT GROWTH FUND	14.583	0	14.583
**D HSBC POOLED INVESTMENT FUND HSBC POOLED EUROPEAN EQUITY FUND	272.650	0	272.650
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14.353	0	14.353
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2.068	0	2.068
**D TRUST & CUSTODY SERVICES BANK LTD	147.962	0	147.962
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.067	0	13.067
**D INV. DANSKE INVEST EUROPA INDEKS KL	25.891	0	25.891
**D INV DANSKE INVEST GLOBAL INDEKS KL	1.770	0	1.770
**D INV DAN INV SEL GLOB EQUITY SOL AKK KL	10.426	0	10.426
**D INV DANSKE INVEST GLOBAL STOCKPIC 2	2.655	0	2.655
**D INV PROCAPTURE EUROPE INDEX FUND ACC KL	34.855	0	34.855
**D GLOBAL AC INDEX FUND - ACCUMULATING KL	8.749	0	8.749
**D PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK 17.440		17.440	0
**D AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116	0	2.116
**D DANSKE BANK PULJER	2.916	0	2.916
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	97.689	0	97.689
**D JANUS HENDERSON HORIZON FUND	1.172.920	0	1.172.920
**D JANUS HENDERSON FUND	155.472	0	155.472
**D JANUS HENDERS EUROPEAN SMALLER COMP FD	504.476	0	504.476
**D JANUS HEND EUROPEAN ABSOLUTE RETURN FUND	23.293	0	23.293
**D FCP LBPAM ACTIONS CROISSANCE EURO	742.948	0	742.948
**D FCP TOCQUEVILLE VALUE EUROPE	460.856	0	460.856
**D FCP LBPAM ACTIONS EURO MIDCAP	11.576	0	11.576
**D RAVGDT DIVERSIFIE II LBPAM	45.928	0	45.928
**D JANUS HENDERSON EUROPEAN FOCUS FUND	766.125	0	766.125
**D TRUSTEAM ROC FLEX	25.000	0	25.000
**D TRUSTEAM ROC EUROPE C O TRUSTEAM FINANCE	50.000	0	50.000

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**D TR EUROPEAN GROWTH TRUST PLC	1.154.118	0	1.154.118
**D MANDARINE FUNDS	1.000.000	0	1.000.000
**D FCP MANDARINE EUROPE OPPORTUNITES	585.000	0	585.000
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	165.797	0	165.797
**D CSIF (CH) EQUITY EMU CREDIT SUISSE FUNDS AG	117.606	0	117.606
**D AXA VORSORGE FONDS II - EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	64.614	0	64.614
**D CSIF (CH) III EQUITY WORLD EX CH QUALITY - PENSION FUND CREDIT SUISSE FUNDS AG	5.674	0	5.674
**D CSIF (CH) III EQUITY WORLD EX CH VALUE WEIGHTED - PENSION FUND CREDIT SUISSE FUNDS AG	1.808	0	1.808
**D VELLIV PENSION & LIVSFORSIKRING A S	433.845	0	433.845
**D CAIXABANK ASSET MANAGEMENT SGIIC SA	20.000	0	20.000
**D JAMES W DERRICK	13.160	0	13.160
**D WILLIAM W. DERRICK FAMILY 2008 REMAINDER TRUST DATED 10/6/08	2.175	0	2.175
**D WILLIAM W. DERRICK FAMILY 2008 GST- EXEMPT REMAINDER TRUST DATED 10/6/08	510	0	510
**D MIAMI DADE COMMUNITY COLLEGE FOUNDATION	4.135	0	4.135
**D BRUCE POWER PENSION PLAN	287.935	0	287.935
**D BOILMAKERS LODGE 154 RETIREMENT PLAN	11.530	0	11.530
**D MANNING AND NAPIER FUND INC. BLEND ED ASSET EXTENDED SERIES	16.410	0	16.410
**D THE BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	120.215	0	120.215
**D MANNING AND NAPIER FUND INC PRO B LEND-EXTENDED TERM SERIES TWO	44.720	0	44.720
**D MANNING AND NAPIER FUND INC PROBLEND MAXIMUM TERM SERIES TWO	162.590	0	162.590
**D MANNING AND NAPIER FUND INC.-BLEND ED ASSET MODERATE SERIES	7.790	0	7.790
**D MANNING AND NAPIER FUND INC.OVE RS EAS SERIES	1.241.150	0	1.241.150
**D MANNING AND NAPIER FUND INC PRO BLEND MODERATE TERM SERIES	26.765	0	26.765
**D PNC BANK NA	14.995	0	14.995
**D AMUNDI LUXEMBOURG SA	204.667	0	204.667
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	233.682	0	233.682
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN 400	4.885	0	4.885
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.076	0	1.076
**D ZVK DEAM SPK	20.000	0	20.000
**D MOTHER CABRINI HEALTH FOUNDATION INC	11.554	0	11.554
**D INVESCO MARKETS II PLC	2.503	0	2.503
**D GNP COL EAFE GINNA Q	1.200	0	1.200
**D PB SSGA INTL EQ TAX	6.640	0	6.640
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	6.195	0	6.195
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	4.436	0	4.436
**D MARANIC II LLC	1.588	0	1.588
**D USMIA GLOBAL EQUITY	1.765	0	1.765
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	49.970	0	49.970
**D AST TRP DIVERS REAL GWTH PORT PDMO	1.866	0	1.866
**D GLOBAL TR CO TS INTL SMLL CP 309779	453.887	0	453.887
**D BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.110	0	1.110
**D STICHTING DEPOSITARY APG DEVELOPED	225.836	0	225.836
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.087.689	0	1.087.689
**D VANGUARD FTSE ALL-WORLD EX US INDEX FUND	1.100.079	0	1.100.079

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**D NATIONAL BANK TRUST	67.145	0	67.145
**D LEGAL AND GENERAL UCITS ETF PLC	19.711	0	19.711
**D DEP QF SSGA NONUS EQUITY B2	3.758	0	3.758
**D DEP QF SSGA NONUS EQUITY B1	2.404	0	2.404
**D DEP QF SSGA NONUS EQUITY R2	2.830	0	2.830
**D DEP QF SSGA NONUS EQUITY H1	1.654	0	1.654
**D THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	416.568	0	416.568
**D ALAMOSA LLC	984	0	984
**D ERIE COMMUNITY FOUNDATION	19.100	0	19.100
**D ALLEGHENY COLLEGE	14.300	0	14.300
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	18.387	0	18.387
**D STICHTING BEDRIJFSTAKPENSIOENFONDS	28.003	0	28.003
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT PLANS III	27.715	0	27.715
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	145	0	145
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	157.102	0	157.102
**D CITI RETIREMENT SAVINGS PLAN	38.497	0	38.497
**D UWF TROW INTL DISCOVERY	56.814	0	56.814
**D BNYMTCIL CGF WDEQ LA	24.861	0	24.861
**D GS TACS MARKET CONTINUOUS INTERNATIONAL	43.143	0	43.143
**D 55041 KUP GLOBALE AKTIER IV	4.071	0	4.071
**D 55016 UP INTERNATIONALE AKTIER	52.801	0	52.801
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICALTRUST FOR CERTAIN UNION EMPLOYEES	12.046	0	12.046
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	46.398	0	46.398
**D SUBSIDIZED SCHOOLS P FUND NORTHERN	5.026	0	5.026
**D INTERNATIONAL EQUITY FUND	22.059	0	22.059
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	10.178	0	10.178
**D WILLIS TOWERS WATSON GROUP TRUST	9.985	0	9.985
**D GREAT WEST CORE STRATEGIES- INTERN	50.000	0	50.000
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.882	0	1.882
**D DT INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.244	0	1.244
**D IVY PROSHARES MSCI ACWI INDEX FUND	2.590	0	2.590
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	5.399	0	5.399
**D FRANKLIN ADVISERS INC	1.400	0	1.400
**D UNISYS MASTER TRUST	53.121	0	53.121
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	457.036	0	457.036
**D CF DV INTERNATIONAL STOCK INDEX FUND	25.509	0	25.509
**D 2048 APG DME LACM GL	496.977	0	496.977
**D 1253 APG DME CORE EU	2.609.000	0	2.609.000
**D 1216 APG DME FINANC	3.248.444	0	3.248.444
**D B4306 FRB M LUND REV TR	987	0	987
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.299	0	1.299
**D ULLICO INTERNATIONAL SMALL CAP FUND LP	32.317	0	32.317
**D ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	24.862	0	24.862
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	107.554	0	107.554

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**D DEUTSCHE XTRK MSCI STH EUR HDG ETF	588	0	588
**D BNYMTD RAMAM WORLD RECOVERY FUND	121.120	0	121.120
**D BGF CONT EURO FLEXIBLE FD EURO EQFD	6.504.552	0	6.504.552
**D BGF EUROPEAN SPECIAL SITUATIONS FUND	2.330.077	0	2.330.077
**D BGF EURO MKTS FD EURO EQUITY PF	5.130.749	0	5.130.749
**D BNYMTD BLK CONT EURO FD	1.621.064	0	1.621.064
**D AZL INTERNATIONAL INDEX FUND	64.240	0	64.240
**D BLL DC EUROPEAN GROWTH FD AG PF	213.608	0	213.608
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D ALASKA PERMANENT FUND CORPORATION	694	0	694
**D AP7 EQUITY FUND	591.190	0	591.190
**D MSV JP MORGAN	117.471	0	117.471
**D NEPF NEI SCHRODERS	135.587	0	135.587
**D ATFF AMERICAN CENTURY	23.193	0	23.193
**D ALABAMA TRUST FUND	201.031	0	201.031
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	94.282	0	94.282
**D TEA BLACKROCK INC INTL	67.176	0	67.176
**D NV RBIF ALLNCEBRNSTN INTL EQ	5.580	0	5.580
**D NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	192.136	0	192.136
**D NV PERS MELLON CAPITAL INDEX	175.910	0	175.910
**D ENSIGN PEAK GRANDEUR PEAK INT	464.082	0	464.082
**D VERIZON MASTER SAVINGS TRUST	115.300	0	115.300
**D PENSION RESERVES INVESTMENT TRUST FUND	867.393	0	867.393
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	220.000	0	220.000
**D BLACKROCK WORLD EX FLORIDA RET SYS	113.124	0	113.124
**D FLORIDA RETIREMENT SYSTEM	25.800	0	25.800
**D BNYMTD BLK CONT EUR EQ TRCK FD INV	392.082	0	392.082
**D BLK GTR EU INV TST PL INV PF BNYMTD	823.358	0	823.358
**D BNYMTD BLK CONTINENTAL EURO INC	3.061.520	0	3.061.520
**D AMG TIMESSQUARE INTL SM CAP	2.569.613	0	2.569.613
**D BNYMTD RM GLOBAL HIGH ALPHA FUND	38.760	0	38.760
**D PHC SSGA EQ	119.709	0	119.709
**D BNYMTD BLK EURO DYNAMIC FD	6.943.294	0	6.943.294
**D PENN SERIES DEV INTL INDEX FUND	4.769	0	4.769
**D MIN DEF PF OMAN AMUNDI EURSILV	32.137	0	32.137
**D POOL RE L AND G MSCI EQ	3.810	0	3.810
**D POOL RE JPM REI EQUITY	12.327	0	12.327
**D AST GS MULTI ASSET PORT LIQ PDHB	2.936	0	2.936
**D IN8 COP TREAS PWP RHUMBLINE MSCI	3.251	0	3.251
**D CPA COP PSERS PSERS ACWI X US INDEX	77.304	0	77.304
**D CEP DEP IP EURO EX UK ENH IND FD	601	0	601
**D PMPT INKA FONDS	34.484	0	34.484
**D PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	77.289	0	77.289
**D FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	170.000	0	170.000
**D FGT FRK INTERNATIONAL GROWTH FD	5.730.000	0	5.730.000

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**D METROPOLITAN LIFE INSURANCE COMPANY	26.722	0	26.722
**D MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	297.925	0	297.925
**D ENERGY INSURANCE MUTUAL LIMITED	2.145	0	2.145
**D PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	2.025	0	2.025
**D UPS GROUP TRUST	14.833	0	14.833
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1	0	1
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	98.994	0	98.994
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	56.599	0	56.599
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	377.200	0	377.200
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	0	1
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D KENTUCKY RETIREMENT SYSTEMS	230.461	0	230.461
**D INDIANA PUBLIC RETIREMENT SYSTEM	32.687	0	32.687
**D BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	484.642	0	484.642
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	2.400	0	2.400
**D COX ENTERPRISES INC MASTER TRUST	81.371	0	81.371
**D GREAT WEST INTERNATIONAL GROWTH	590.000	0	590.000
**D PS FTSE RAFI DEVEL MAR EX US PORT	24.035	0	24.035
**D PS FTSERAFI EU UCITS ETF BNYMTCIL	250	0	250
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	0	1
**D AO HIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90
**D BOK KIC GPEQ0	1	0	1
**D BOK MCM DM PEQ	1	0	1
**D INVESCO GLOBAL GROWTH EQUITY POOL	7.141	0	7.141
**D INVESCO INTERNATIONAL GROWTH FUND	8.836.479	0	8.836.479
**D INVESCO INTERNATIONAL GROWTH CLASS	615.114	0	615.114
**D INVESCO GLOBAL GROWTH CLASS	128.141	0	128.141
**D INVESCO EUROPEAN GROWTH CLASS	128.447	0	128.447
**D INVESCO CORE CANADIAN BALANCED CLASS	30.599	0	30.599
**D INVESCO CANADIAN PREMIER GROWTH FUND	332.518	0	332.518
**D INVESCO CANADIAN PREMIER GROWTH CLASS	279.952	0	279.952
**D INVESCO CANADIAN BALANCED FUND	284.213	0	284.213
**D 56053 IP GLOBAL EQUITIES I	22.763	0	22.763
**D WILM MULTI MGR INTL FD OBERWEIS	227.876	0	227.876
**D BLACKROCK GLOBAL FUNDS	3.165.149	0	3.165.149
**D DEUTSCHE XTRKS MSCI ALL WORLD HDG	3.000	0	3.000
**D THE BANK OF KOREA	1	0	1
**D STATE OF WISCONSIN INVESTMENT BOARD	93.550	0	93.550
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	651	0	651
**D KAPITALFORENINGEN INVESTIN PRO	2.348	0	2.348
**D AZL NFJ INTERNATIONAL VALUE FUND	2.040	0	2.040
**D HP INC MASTER TRUST	113.700	0	113.700
**D PFI GLB MULTI STRATEGY WELLINGTON	8.926	0	8.926
**D IQ 50 PERCENT HEDGED FTSE EURO ETF	606	0	606
**D IQ 50 PERCENT HEDGED FTSE INTL ETF	14.830	0	14.830

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**D ALLSTATE INSURANCE CO BLACKROCK	19.734	0	19.734
**D CC COL EAFE Q UN 1	1.000	0	1.000
**D CC COL EAFE Q UN 2	1.400	0	1.400
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	8.027	0	8.027
**D THE AMERICAN UNIVERSITY IN CAIRO	5.891	0	5.891
**D VOYA BALANCED PORT INTL VALUE	3.403	0	3.403
**D VOYA INTERNATIONAL INDEX PORTFOLIO	96.315	0	96.315
**D DEUTSCHE XTRK MSCI EMU HDG EQ ETF	2.843	0	2.843
**D AXA MPS FINANCIAL DAC	800.000	0	800.000
**D GS ACTIVEBETA EUROPE ETF	1.512	0	1.512
**D GS ACTIVE BETA INTL EQUITY ETF	96.949	0	96.949
**D BANK OF KOREA	31.996	0	31.996
**D PFI INTL EQUITY INDEX FUND	48.224	0	48.224
**D THE STATE OF CONNECTICUT	17.015	0	17.015
**D RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	792	0	792
**D GREAT WEST INTERNATIONAL INDEX FUND	43.594	0	43.594
**D POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	94	0	94
**D DEUTSCHE XTRKS MSCI EURO CCYHDG	38.156	0	38.156
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC	488.242	0	488.242
**D SHELL PENSION TRUST	17.142	0	17.142
**D MNVF SSGA INTL EQUITY	2.923	0	2.923
**D DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	24.818	0	24.818
**D EATON VANCE MGMT INTL SMALL CAP	1.252	0	1.252
**D EATON VANCE MGMT SM EATON VANCE MANAGEMENT	618	0	618
**D ECBSEG	28.462	0	28.462
**D BELLSOUTH CORP RFA VEBA TRUST	8.991	0	8.991
**D SPARTAN INTL INDEX	1.169.250	0	1.169.250
**D DEUTSCHE XTRKS MSCI EAFE CCYHDG	192.477	0	192.477
**D SBSA GEPF BLACKROCK EQUITY	30.605	0	30.605
**D DAEC NQ SSGA TAX	412	0	412
**D NMPF COL EAFE NMP Q	2.600	0	2.600
**D BLL AQUILA LIFE MSCI WORLD FUND	90.141	0	90.141
**D BLL AQUILA LIFE EUROPEAN EQUITY	491.698	0	491.698
**D INVESTERINGSFORENINGEN LAEGERNES INVEST	3.087	0	3.087
**D CTJ RE SFL STANLIB EUROPEAN EQTY FD	82.374	0	82.374
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D SEMPRA ENERGY PENSION MASTER TRUST	17.678	0	17.678
**D PS6F STATE STREET INTL EQ	53.206	0	53.206
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	777	0	777
**D UFJF MCM MSCI WORLD FD	7.743	0	7.743
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.430	0	11.430
**D BLACKROCK ACWI USIMI	189.430	0	189.430
**D ALICNY BLACKROCK GBL EQUITY	6.188	0	6.188
**D THE EUROPEAN CENTRAL BANK	29.822	0	29.822

Shareholders: 1,383 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **1. Approval of the FinecoBank S.p.A. 2019 financial statements**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	320.476	0	320.476
**D SLI GBL SICAV CON EU EQ IN FD	45.954	0	45.954
**D SLI GLOBAL ABSOLUTE RET STRATEGIES	395.573	0	395.573
**D SLI EUROPEAN SMALLER COMPANIES	2.618.062	0	2.618.062
**D SLI EUROPEAN EQUITIES FUND	84.195	0	84.195
**D SLI EUROPEAN EQUITY UNCONSTRAINED	39.365	0	39.365
**D CZ AANDELEN SSGA	9.340	0	9.340
**D VANGUARD INTL HIGH DIV YLD INDEX FD	111.628	0	111.628
**D THE TEXAS A AND M UNIVERSITY SYSTEM	489.844	0	489.844
**D NSNF PARA EAFE PI 2	4.263	0	4.263
**D MI FONDS K12 SPK	121.157	0	121.157
**D AMUNDI SGR SPA / AZIONARIO EUROPA	244.380	0	244.380
**D GRANDEUR PEAK INTERNATIONAL	1.185.394	0	1.185.394
**D GRANDEUR PEAK GLOBAL OPPORTUNI	295.163	0	295.163
**D GRANDEUR PEAK GLOBAL REACH FUN	56.922	0	56.922
**D SEI GLOBAL MASTER FUND PLC	8.868	0	8.868
**D GRANDEUR PEAK GLOBAL STALWARTS	84.532	0	84.532
**D ALLIANCEBERNSTEIN FUND DYNAMIC	2.328	0	2.328
**D GRANDEUR PEAK INTERNATIONAL ST	141.617	0	141.617
**D NUMERIC EUROPEAN EQUITY FUND A	2.300	0	2.300
**D KOKUSAI EQUITY INDEX FUND	13.121	0	13.121
**D CONSULTING GROUP CAPITAL MARKE	13.902	0	13.902
**D METZLER UNIVERSAL TRUST	8.400	0	8.400
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D BLACKROCK EUROFUND	258.134	0	258.134
**D METZLER INTERNATIONAL INVESTME	650.000	0	650.000
**D CGCM INTERNATIONAL EQUITY INVE	120.635	0	120.635
**D AXA INVESTMENT MANAGERS PARIS	62.868	0	62.868
**D CIPAV ALOIS	78.300	0	78.300
**D SOGECAP ACTIONS SMALL CAP	726.492	0	726.492
**D UF 6 A ACT	60.000	0	60.000
**D CASSETTE DIVERSIFIE	113.449	0	113.449
**D SOGECAP AP LOW CARBON	30.401	0	30.401
**D COLISEE IFC 1	73.100	0	73.100
**D SG ACTIONS EUROPE MULTIGESTION	2.407	0	2.407
**D SG ACTIONS EURO SMALL CAP	162.743	0	162.743
**D LYXOR MSCI EUROPE UCITS ETF	110.328	0	110.328
**D OFI AM	53.708	0	53.708
**D LYXOR EURO STOXX 300	63.370	0	63.370
**D LYXOR STOXX EUROPE 600	149.003	0	149.003
**D MUL-LYXOR ITALIA EQUITY PIR	15.333	0	15.333
**D LIF - LYXOR MSCI EMU GROWTH (D	15.572	0	15.572
**D LYXOR CORE MSCI EMU (DR) UCITS	29.557	0	29.557
**D LYXOR CORE MSCI WORLD (DR) UCI	8.496	0	8.496
**D MU LUX - LYXOR EURO STOXX BANK	840.260	0	840.260

Page 17

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Ordinary Shareholders' Meeting April 28, 2020

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**D LYXOR MSCI EUROPE CLIMATE	166	0	166
**D LYXOR MSCI WORLD CLIMATE	99	0	99
**D AMUNDI S.F.-EURO EQ MARKET PLU	36.202	0	36.202
**D AM SOL IT-PROG CED 04 24	4.616	0	4.616
**D PIONEER INVESTMENTS TOTAL RETU	31.414	0	31.414
**D AMUNDI SOLUZ IT-PROG CED 05 20	39.136	0	39.136
**D AMUNDI SOLUZ IT-PROG CED 06 20	25.988	0	25.988
**D AMUNDI SOL IT-PROG CED 08 20	31.644	0	31.644
**D AMUNDI SOL IT -PROG CED 09 20	28.593	0	28.593
**D AMUNDI SF.DIV TARGET INC 11 20	3.814	0	3.814
**D AMUNDI SOL IT-PROG CED 12 20	12.789	0	12.789
**D AMUNDI SOL IT-PROG CED 11 20	22.629	0	22.629
**D AMUNDI SOL IT-PROG CED 02 21	11.084	0	11.084
**D AMUNDI SOL IT-PROG CED 03 21	14.260	0	14.260
**D AMUNDI SOL IT-PROG CED 05 21	14.073	0	14.073
**D AMUNDI SOL IT-PROG CED 06 21	11.041	0	11.041
**D AMUNDI SOL IT-PROG CED 08 21	6.459	0	6.459
**D AMUNDI SOL IT-PROG CED 09 21	10.073	0	10.073
**D AMUNDI SF DIV TGT INC 11 22	3.739	0	3.739
**D AMUNDI SOL IT- PROG CED 11 21	10.432	0	10.432
**D AMUNDI SOL IT-PROG CED 12 21	8.646	0	8.646
**D AMUNDI SOL IT-PROG CED 02 22	20.662	0	20.662
**D AMUNDI SOL IT-PROG CED 03 22	14.022	0	14.022
**D AMUNDI SOL IT-PROG CED 04 22	9.076	0	9.076
**D AMUNDI SOL IT-PROG CED 06 22	9.250	0	9.250
**D AMUNDI SOL IT-PROG CED 05 22	10.868	0	10.868
**D AMUNDI SOL IT-PROG CED 10 22	11.140	0	11.140
**D AM SOL IT-PROG CED 12 22	16.585	0	16.585
**D ASI-PROG CED 04 23	5.658	0	5.658
**D AM SOL IT-PROG CED 05 23	5.869	0	5.869
**D AM SOL IT-PROG CED 06 23	4.799	0	4.799
**D ASI-PROG CED 07 23	4.313	0	4.313
**D ASI-PROG CED 09 23	5.607	0	5.607
**D ASI-PROG CED 10 23	5.926	0	5.926
**D ASI-PROG CED 12 23	5.513	0	5.513
**D AMUNDI SF EQ PLAN 60	6.498	0	6.498
**D PI IF -EMU EQUITY	141.472	0	141.472
**D PI IF -EUROPEAN EQUITY	130.611	0	130.611
**D AMUNDI SOLUZ IT-PROG AZIONE	13.082	0	13.082
**D AMUNDI SOL IT-PROG CED 09 22	17.731	0	17.731
**D AMUNDI SOLUZ IT-PROG CED 07 22	7.658	0	7.658
**D AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	525.490	0	525.490
**D AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	1.885.188	0	1.885.188
**D AMUNDI SGR SPA	603.588	0	603.588
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	97.434	0	97.434

Page 18

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D LOMBARD ODIER FUNDS GOLDEN AGE	700.000	0	700.000
**D LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	700.000	0	700.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	450.000	0	450.000
**D G FUND AVENIR EUROPE	1.807.784	0	1.807.784
**D R MONTJOLY INVESTISSEMENTS POOL AXA	5.816	0	5.816
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	20.416	0	20.416
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	5.252	0	5.252
**D CANDRIAM EQUITIES L EUROPE OPTIM QUALITY	573.104	0	573.104
**D CANDRIAM EQUITIES L EUROPE INNOVATION	508.882	0	508.882
**D CLEOME INDEX EMU EQUITIES	4.761	0	4.761
**D CANDRIAM EQUITIES L EMU	41.803	0	41.803
**D CANDRIAM EQUITIES L EUROPE SMALL & MID	85.048	0	85.048
**D CLEOME INDEX EUROPE EQUITIES	7.672	0	7.672
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	630.501	0	630.501
**D AMUNDI INDEX MSCI EUROPE	144.663	0	144.663
**D AMUNDI INDEX MSCI WORLD	13.549	0	13.549
**D AMUNDI INDEX MSCI EMU	254.131	0	254.131
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	76.727	0	76.727
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	6.561	0	6.561
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	59.235	0	59.235
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	10.062	0	10.062
**D AMUNDI MSCI EUROPE EX UK	718	0	718
**D AMUNDI PRIME EUROPE - UCITS ETF DR	1.163	0	1.163
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	752	0	752
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	54.894	0	54.894
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	101.112	0	101.112
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.053.865	0	1.053.865
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	30.631	0	30.631
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.706	0	57.706
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	237.502	0	237.502
**D MST EUROPEAN OPPORTUNITES FUND	3.741.122	0	3.741.122
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	952.800	0	952.800
**D VISIONFUND-EUROPE OPPORTUNITIES	286.244	0	286.244
**D ECUREUIL RETRAITE EURO ACTIONS 4	400.000	0	400.000
**D LBPAM STRATEGIE PEA 2	42.589	0	42.589
**D AGRICA TACTIQUE G	18.105	0	18.105
**D FCP GROUPAMA PHARMA DIVERSIFIE	115.000	0	115.000
**D PORT ROYAL EQUILIBRE	12.946	0	12.946
**D CAVEC GROUPAMA DIVERSIFIE	21.335	0	21.335
**D LBPAM ACTIONS EUROPE	209.869	0	209.869
**D LBPAM ACTIONS FINANCE	25.000	0	25.000
**D TONI ACTIONS 100	29.889	0	29.889
**D LBPAM ACTIONS MONDE	93.068	0	93.068
**D CONTI GESTION	84.000	0	84.000
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT	390.720	0	390.720

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Ordinary Shareholders' Meeting April 28, 2020

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Surname	Total. Votes	On own behalf	Proxy
**D I2C ACTIONS	474.000	0	474.000
**D VILLIERS DIAPASON	26.014	0	26.014
**D LBPAM STRATEGIE PEA 1	29.603	0	29.603
**D FAGUS	80.792	0	80.792
**D CNP TOCQUEVILLE VALUE EUROPE ISR	306.601	0	306.601
**D ASTORG CROISSANCE	124.815	0	124.815
**D HSBC GLOBAL ASSET MANAGEMENT	1.550	0	1.550
**D FCP CARPIMKO EUROPE	39.410	0	39.410
**D IBM FRANCE	10.000	0	10.000
**D CARP - INDO	310.426	0	310.426
**D FDRN AMUNDI	101.431	0	101.431
**D ICARE	15.581	0	15.581
**D ROPS EURO P	103.722	0	103.722
**D ARRCO LONG TERME D ACTIONS	183.398	0	183.398
**D AMUNDI HORIZON	19.126	0	19.126
**D ROPS-SMART INDEX EURO	68.660	0	68.660
**D AP ACTIONS 1 EURO	28.569	0	28.569
**D SG AMUNDI ASSET MANAGEMENT	19.783	0	19.783
**D CHOIX SOLIDAIRE	40.443	0	40.443
**D GROUPAMA AVENIR EURO	4.973.606	0	4.973.606
**D GROUPAMA AVENIR ALL CAP EURO	130.000	0	130.000
**D GROUPAMA EUROPE STOCK	8.900	0	8.900
**D GROUPAMA EUROPE EQUITIES	23.365	0	23.365
**D BEST BUSINESS MODELS	843.000	0	843.000
**D VENDOME SELECTION EUROPE	418.000	0	418.000
**D HSBC EUROPE SMALL & MID CAP	128.249	0	128.249
**D CPR SILVER AGE	2.084.899	0	2.084.899
**D CPR EUROLAND	59.891	0	59.891
**D ASSURDIX	67.485	0	67.485
**D AMUNDI RENDEMENT PLUS	115.179	0	115.179
**D AMUNDI ACTIONS PME	429.564	0	429.564
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.804	0	1.804
**D BFT EURO FUTUR ESG	61.250	0	61.250
**D CPR EUROLAND PREMIUM	19.547	0	19.547
**D EPARGNE ETHIQUE ACTIONS	37.568	0	37.568
**D EPARGNE ETHIQUE FLEXIBLE	11.581	0	11.581
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	54.990	0	54.990
**D POLLUX	11.000	0	11.000
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	955.950	0	955.950
**D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	150.000	0	150.000
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	302.530	0	302.530
**D AMUNDI DIVIDENDO ITALIA	580.000	0	580.000
**D AMUNDI BILANCIATO EURO	12.444	0	12.444
**D AMUNDI BEST SELECTION PLUS	29.677	0	29.677
**D AMUNDI BEST SELECTION TOP	13.114	0	13.114

Page 20

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**D AMUNDI BEST SELECTION CLASSIC	16.530	0	16.530
**D AMUNDI DISTRIBUZIONE ATTIVA	9.945	0	9.945
**D AMUNDI CEDOLA 2021	8.937	0	8.937
**D AMUNDI OBIETTIVO RISPARMIO 2022	1.079	0	1.079
**D AMUNDI OBIETTIVO CRESCITA 2022	7.864	0	7.864
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.047	0	1.047
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	8.154	0	8.154
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	924	0	924
**D AMUNDI VALORE ITALIA PIR	367.000	0	367.000
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	877	0	877
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	155.000	0	155.000
**D AGORA MASTER FUND LIMITED APPLEBY TRUST (CAYMAN) LTD	108.232	0	108.232
**D MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF	3.992	0	3.992
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	325	0	325
**D GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	757	0	757
**D UNION INVESTMENT LUXEMBOURG SA	150.191	0	150.191
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O GLG PARTNERS LP	410.103	0	410.103
**D MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITY SIZE	1.114.294	0	1.114.294
**D MAN MULTI-STRATEGY MASTER FUND C/O MAN SOLUTIONS LTD	27.621	0	27.621
**D MAN GLG TOPAZ LIMITED C/O GLG PARTNERS LP	216.900	0	216.900
**D GLG EUROPEAN LONG-SHORTFUND C/O GLG PARTNERS LP	96.547	0	96.547
**D MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED	158.013	0	158.013
**D ACADIAN LEVERAGED DIVERSIFIED ALPHA EQUITY FUND PORTFOLIO MARGIN ACCOUNT	88.009	0	88.009
**D ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	108.898	0	108.898
**D STICHTING PENSIOENFONDS ING	32.771	0	32.771
**D LEGAL AND GENERAL CCF	3.340	0	3.340
**D THE CURATORS OF THE UNIVERSITY OF MISSOURI	20.525	0	20.525
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	57.500	0	57.500
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	35.539	0	35.539
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	26.158	0	26.158
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	209.617	0	209.617
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D IBM PENSION PLAN	5.215	0	5.215
**D ZURICH FINANCIAL SERVICES UK PENSION SCHEME	305.781	0	305.781
**D STICHTING PENSIOENFONDS SAGITTARIUS	21.989	0	21.989
**D BAE SYSTEMS 2000 PENSION PLAN	58.200	0	58.200
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	296.652	0	296.652
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	4.021	0	4.021
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	196.620	0	196.620
**D DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY	67.889	0	67.889
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	169.585	0	169.585
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	265.869	0	265.869
**D COLONIAL FIRST STATE INVESTMENT FUND 50	13.187	0	13.187
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	20.728	0	20.728
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371

Page 21

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**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	9.000	0	9.000
**D FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	6.241	0	6.241
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	211.786	0	211.786
**D JCW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200	0	200
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	176	0	176
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178	0	178
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.528	0	65.528
**D LTW INVESTMENTS LLC	19.747	0	19.747
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.153	0	1.153
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	931	0	931
**D WHEELS COMMON INVESTMENT FUND	4.261	0	4.261
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	200	0	200
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D HRW TESTAMENTARY TRUST NO. 7	5.362	0	5.362
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543	0	1.543
**D ARVEST FOUNDATION	394	0	394
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059	0	1.059
**D BATTELLE MEMORIAL INSTITUTE	9.480	0	9.480
**D KERN COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	40.049	0	40.049
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	836.020	0	836.020
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	5.898	0	5.898
**D PUBLIC PENSION AGENCY	148.954	0	148.954
**D PUBLIC PENSION AGENCY	155.707	0	155.707
**D PRO-GEN INVESTMENTS LLC	3.556	0	3.556
**D CINDY SPRINGS LLC	37.409	0	37.409
**D ORIZABA LP	4.718	0	4.718
**D SUTTER HEALTH MASTER RETIREMENT TRUST	353.600	0	353.600
**D SLW PORTFOLIO LLC	4.903	0	4.903
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	17.806	0	17.806
**D SHIMODA HOLDINGS LLC	550	0	550
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D THYSSEN GLOBAL INVESTMENTS CORP	388	0	388
**D WAM INVESTMENTS, LLC	1.768	0	1.768
**D MALACHITE 35 TRUST	1.560	0	1.560
**D 801 INVESTMENTS LLC	5.287	0	5.287
**D 82A HOLDINGS LLC	5.559	0	5.559
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D LTW GROUP HOLDINGS, LLC	25.111	0	25.111
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	58.343	0	58.343
**D MF INTERNATIONAL FUND LLC	972	0	972
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	62.632	0	62.632

Shareholders: 1,383 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **1. Approval of the FinecoBank S.p.A. 2019 financial statements**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	1.870	0	1.870
**D HASLAM FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D CHESS INTERNATIONAL PROPERTIES LTD	1.147	0	1.147
**D DYNASTY INVEST LTD	1.142	0	1.142
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.418	0	101.418
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	22.689	0	22.689
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	53.601	0	53.601
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	113.414	0	113.414
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND	1.095	0	1.095
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	415.211	0	415.211
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	740.039	0	740.039
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	13.081	0	13.081
**D FIDELITY ADVISOR SERIES VIII FIDELITY ADVISOR OVERSEAS FUND	196.800	0	196.800
**D TORONTO TRANSIT COMMISSION PENSION FUND SOCIETY	603.950	0	603.950
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	318.302	0	318.302
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	6.256	0	6.256
**D NEW ZEALAND SUPERANNUATION FUND	65.146	0	65.146
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	37.031	0	37.031
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	22.125	0	22.125
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	15.311	0	15.311
**D QIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	23.216	0	23.216
**D QUEENSLAND INVESTMENT TRUST NO.2	5.043	0	5.043
**D HRW TESTAMENTARY TRUST NO 3	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 10	6.333	0	6.333
**D HRW TRUST NO 2 UAD 01/17/03	4.319	0	4.319
**D TRINITY COLLEGE CAMBRIDGE	4.612	0	4.612
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	13.004	0	13.004
**D SUTTER HEALTH	265.700	0	265.700
**D HRW TESTAMENTARY TRUST NO 2	2.885	0	2.885
**D HRW TRUST NO 3 UAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 8	3.894	0	3.894
**D HRW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	160.665	0	160.665
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.404.054	0	1.404.054
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	27.704	0	27.704
**D PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	51.646	0	51.646
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.362	0	15.362
**D EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	530	0	530
**D ACORN 1998 TRUST	536	0	536
**D EXELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST 97	24.541	0	24.541

Ordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT	1.150.253	0	1.150.253
**D HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194	0	1.194
**D HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	4.160	0	4.160
**D THE HEALTH FOUNDATION	31.030	0	31.030
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D JTW TRUST NO. 5 UAD 9/19/02	1.099	0	1.099
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	212.437	0	212.437
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	40.038	0	40.038
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	136.200	0	136.200
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	1.080.000	0	1.080.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	54.900	0	54.900
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	17.341	0	17.341
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D CHEVRON MASTER PENSION TRUST	24.048	0	24.048
**D ALFRED I. DUPONT TESTAMENTARY TRUST	13.921	0	13.921
**D WYOMING RETIREMENT SYSTEM	17.260	0	17.260
**D UTAH STATE RETIREMENT SYSTEMS	89.944	0	89.944
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	274.772	0	274.772
**D FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	1.181	0	1.181
**D IWA - FOREST INDUSTRY PENSION PLAN 2100	205.500	0	205.500
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	661	0	661
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	52.884	0	52.884
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	353.180	0	353.180
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF JUPITER EUROPEAN FUND NAT WEST BK PLC AS TRUSTEE OF JUPI 9.623.495		9.623.495	0
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.271	0	14.271
**D AMG FUNDS PLC	175.600	0	175.600
**D HARDING LOEVNER FUNDS PLC	912	0	912
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	171.678	0	171.678
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	55.288	0	55.288
**D LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	9.239	0	9.239
**D LEGAL AND GENERAL ICAV	14.518	0	14.518
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	36.657	0	36.657
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	812	0	812
**D QSUPER	11.491	0	11.491
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS 3.379		3.379	0
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	411.400	0	411.400
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	750	0	750
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP	30.685	0	30.685
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	345	0	345
**D UNIVEST	100	0	100

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Ordinary Shareholders' Meeting April 28, 2020

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**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	20.020	0	20.020
**D NORTHERN TRUST UCITS FGR FUND	117.334	0	117.334
**D DANSKE INVEST SICAV SRI GLOBAL	5.620	0	5.620
**D DANSKE INVEST SICAV GLOBAL INDEX	24.065	0	24.065
**D CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	16.168	0	16.168
**D LGT SLC EQ EU (EUR) POOL JU	384.404	0	384.404
**D VONTOBEL ASSET MANAGEMENT S.A	4.290	0	4.290
**D CANDRIAM SRI EQUITY EMU	602.883	0	602.883
**D CANDRIAM SRI EQUITY EUROPE	722.502	0	722.502
**D VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG 1.347		1.347	0
**D IRISH LIFE ASSURANCE.	203.259	0	203.259
**D IRISH LIFE ASSURANCE PLC	65.023	0	65.023
**D ILA-LA WORLD ESG SCREENED FUND	5.212	0	5.212
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117	0	106.117
**D STICHTING MN SERVICES	402.357	0	402.357
**D STICHTING MN SERVICES AANDELENFONDS EUROPA.	59.184	0	59.184
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.209.108	0	2.209.108
**D LEGAL AND GENERAL	201.659	0	201.659
**D STANDARD LIFE ASSURANCE LIMITED	6.172.553	0	6.172.553
**D SLIC - EUROPEAN EQUITY GROWTH FUND	190.727	0	190.727
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	4.236.452	0	4.236.452
**D MANULIFE GLOBAL FUND.	86.521	0	86.521
**D TRANSAMERICA AIM INTERNATIONAL GROW	35.116	0	35.116
**D AEGON CUSTODY B.V	617.604	0	617.604
**D THE NOMURA TRUST AND BANKING CO LTD	40.315	0	40.315
**D BERESFORD FUNDS PLC	1.919	0	1.919
**D SLIC II - STANDARD LIFE INVESTMENTS	607.350	0	607.350
**D ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	2.724.268	0	2.724.268
**D STICHTING PGGM DEPOSITARY	448.252	0	448.252
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.896.690	0	2.896.690
**D SDA INTL EQUITY INDEX FD-WORLD	15.702	0	15.702
**D THREADNEEDLE (LUX)	4.180.347	0	4.180.347
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.217.406	0	2.217.406
**D TLUX PAN EUROPEAN SMALL CAP OPPORTUNITIES COLUMBIA THREADNEEDLE INVESTMENTS	959.490	0	959.490
**D JANUS HENDERSON CAPITAL FUNDS PLC	6.991	0	6.991
**D CBOSC ATF CW BK GRP SUP WGSS08	15.688	0	15.688
**D THREADNEEDLE INVESTMENT FUNDS ICVC	1.011.621	0	1.011.621
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	1.735	0	1.735
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	25.319	0	25.319
**D JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND	116.839	0	116.839
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	134.001	0	134.001
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	428	0	428
**D HUTCHISON PROVIDENT FUND.	17.202	0	17.202
**D SLIC ER EX UK SM CM FD XESC	177.975	0	177.975

Page 25

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Ordinary Shareholders' Meeting April 28, 2020

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Subject: **1. Approval of the FinecoBank S.p.A. 2019 financial statements**

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**D NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	19.513	0	19.513
**D LATVIJAS BANKA	5.330	0	5.330
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	35.509	0	35.509
**D HOSTPLUS POOLED SUPERANNUATION TRUST	10.515	0	10.515
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	2.424	0	2.424
**D STICHTING ALGEMEEN PENSIOENFONDS	19.077	0	19.077
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	17.226	0	17.226
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	38.265	0	38.265
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	6.320	0	6.320
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	425.854	0	425.854
**D ATLAS MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	3.110	0	3.110
**D ATLAS ENHANCED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	22.389	0	22.389
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	13.649	0	13.649
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	77.855	0	77.855
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.	8.565	0	8.565
**D POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	9.637	0	9.637
**D STEADYHAND INVESTMENT MANAGEMENT LTD	88.700	0	88.700
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	16.967	0	16.967
**D CCANDL INVESTMENT MANAGEMENT LTD C/O ISS	50	0	50
**D NBIMC EAFE EQUITY INDEX FUND	14.423	0	14.423
**D RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0	10.089
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N	884	0	884
**D C.R. HYDRO-QUEBEC - TEMP2	92.945	0	92.945
**D GS+A INTERNATIONAL FUND BRROKFIELD	317.980	0	317.980
**D THE EMPIRE LIFE INSURANCE COMPANY	107.327	0	107.327
**D EMPIRE LIFE EMBLEM MOD GRO PF	30.277	0	30.277
**D EMPIRE LIFE EMBLEM GROWTH PF	26.532	0	26.532
**D EMPIRE LIFE EMBLEM DIV INC PF	2.177	0	2.177
**D EMPIRE LIFE EMBLEM CONS PF	8.127	0	8.127
**D EMPIRE LIFE EMBLEM BALANCED PF	19.973	0	19.973
**D EMPIRE LIFE EMBLEM AGG GRO PF	6.688	0	6.688
**D EMPIRE UL PHANTOM IF	214	0	214
**D EMPIRE UL PHANTOM SEGGS	1.784	0	1.784
**D EMPIRE UL PHANTOM SEG9	6.745	0	6.745
**D EMPIRE UL PHANTOM SEG8	833	0	833
**D EMPIRE UL PHANTOM SEG5	5.974	0	5.974
**D EMPIRE PENSION EQUITY FUND	15.436	0	15.436
**D EMPIRE LIFE PREMIER EQUITY FD	19.781	0	19.781
**D EMPIRE LIFE INTL EQUITY FUND	138.600	0	138.600
**D EMPIRE LIFE INCOME FUND	21.895	0	21.895
**D EMPIRE LIFE GLOB SMALL COMP FD	40.998	0	40.998
**D EMPIRE LIFE GLOBAL EQUITY FUND	71.775	0	71.775
**D EMPIRE LIFE GLOBAL DIV GROW FD	115.299	0	115.299
**D EMPIRE LIFE GLOBAL BALANCED FD	161.540	0	161.540
**D EMPIRE LIFE EQUITY GROW FD 3	239	0	239

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**D EMPIRE LIFE ELITE EQUITY FUND	135.693	0	135.693
**D EMPIRE LIFE BALANCED FUND	35.595	0	35.595
**D CONCORDIA EQUITY FUND	629	0	629
**D CONCORD EQUITY FUND	1.715	0	1.715
**D THE ENDEAVOUR II FUND	2.026	0	2.026
**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	25	0	25
**D MN F XII SPC - M 1783 II SP C/O GLG PARTNERS LP	63.206	0	63.206
**D NORGES BANK	208.595	0	208.595
**D GOVERNMENT OF NORWAY	6.344.125	0	6.344.125
**D JANA PASSIVE GLOBAL SHARE TRUST	28.708	0	28.708
**D VICTORIAN SUPERANNUATION FUND	19.991	0	19.991
**D UBS (LUX) EQUITY SICAV	21.745	0	21.745
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	52.180	0	52.180
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	397.430	0	397.430
**D UBS FUND MGT (CH) AG CH1250	3.517	0	3.517
**D UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	9.124	0	9.124
**D ISHARES PUBLIC LIMITED COMPANY	219.565	0	219.565
**D ISHARES II PUBLIC LIMITED COMPANY	714.575	0	714.575
**D ISHARES V PUBLIC LIMITED COMPANY	27.836	0	27.836
**D ISHARES III PUBLIC LIMITED COMPANY	291.661	0	291.661
**D ISHARES VI PUBLIC LIMITED COMPANY	36.032	0	36.032
**D ISHARES IV PUBLIC LIMITED COMPANY	579.131	0	579.131
**D ISHARES VII PLC	549.093	0	549.093
**D ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF	304.291	0	304.291
**D BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	1.302.605	0	1.302.605
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	159.309	0	159.309
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE MID 200 UCITS ETF(DE)	162.920	0	162.920
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	414.765	0	414.765
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	305.689	0	305.689
**D KAISER PERMANENTE GROUP TRUST	102.153	0	102.153
**D KAISER FOUNDATION HOSPITALS	21.152	0	21.152
**D FIDELITY ADV SER VIII FIDELITY ADV GLB CAPITAL APPRECIATION	84.800	0	84.800
**D BRUNEI INVESTMENT AGENCY	3.066	0	3.066
**D LAUDUS INTERNATIONAL MARKETMASTERS FUND	178.014	0	178.014
**D SCHWAB INTERNATIONAL EQUITY ETF	769.572	0	769.572
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	123.213	0	123.213
**D JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	126.445	0	126.445
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	57.762	0	57.762
**D INTERNATIONALE KAPITAL MBH FOR LH PRIVATRENTE AKTIEN	18.000	0	18.000
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR	44.174	0	44.174
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	66.582	0	66.582
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	91.744	0	91.744
**D THE MASTER TRUST BK OF JP LTD HITACHI FOREIGN EQ INDEX MF	15.100	0	15.100
**D GMAM INVESTMENT FUNDS TRUST	52.790	0	52.790
**D GMAM GROUP PENSION TRUST II	23.358	0	23.358

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**D IBM RETIREMENT PLAN	3.019	0	3.019
**D INSTITUTIONAL RETIREMENT TRUST	3.649.165	0	3.649.165
**D TR + CUS SERVICES BK LTD.AS TRU FOR FISHER GLBL SMALL CAP EQFD	118.018	0	118.018
**D AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	2.379	0	2.379
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	9.934	0	9.934
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	10.319	0	10.319
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC. INTL	281.457	0	281.457
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC NT INT SM MID	355.111	0	355.111
**D AMERICAN CENTURY RETIREMENT DATE TRUST	224.808	0	224.808
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	3.081	0	3.081
**D ANIMA FUNDS PLC	124.418	0	124.418
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.923	0	9.923
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.610	0	1.610
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	32.925	0	32.925
**D BMO MSCI EAFE INDEX ETF	108.581	0	108.581
**D BRIGHTHOUSE FUNDS TRUST I AB GLOBAL DYNAMIC ALLOCATION	52.680	0	52.680
**D BRIGHTHOUSE FUNDS TRUST I JPMORGAN GBL ACTIVE ALL	85.817	0	85.817
**D THE CAPTIVE INVESTORS FUND	283.300	0	283.300
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS	792	0	792
**D UBS (US) GROUP TRUST	29.646	0	29.646
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	361.385	0	361.385
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	9.025	0	9.025
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	1.650.248	0	1.650.248
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	121.091	0	121.091
**D FIDELITY CONCENTRATED INTERN SMALL CAP	82.400	0	82.400
**D FIDELITY GLOBAL SMALL CAP FUND	7.000	0	7.000
**D FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTIT TRUST	7.458	0	7.458
**D FIDELITY INTERNATIONAL EQUITY MULTI ASSET BASE FUND	126.700	0	126.700
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	79.980	0	79.980
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	53.112	0	53.112
**D PARAMETRIC INTERNATIONAL EQUITY FUND	16.600	0	16.600
**D BRIGHTHOUSE F TR II - BRIGHTHOUSE/DIM INT SMALL COMPANY PTF	29.686	0	29.686
**D EATON VANCE INTERNATIONAL SMALL-CAP FUND	38.603	0	38.603
**D FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	17.810	0	17.810
**D EATON VANCE TAX MANAGED GLOBAL SMALL CAP FUND	17.689	0	17.689
**D ALLIANZ ACTIONS EURO PME-ETI	27.822	0	27.822
**D GAM STAR FUND P.L.C.	3.402.729	0	3.402.729
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	14.834	0	14.834
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	36.606	0	36.606
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.092	0	2.092
**D TANGERINE BALANCED INCOME PORTFOLIO	1.311	0	1.311
**D TANGERINE BALANCED PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646

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Ordinary Shareholders' Meeting April 28, 2020

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Subject: 1. Approval of the FinecoBank S.p.A. 2019 financial statements

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D MAINSTAY EPOCH CAPITAL GROWTH FUND	83.070	0	83.070
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	9.228	0	9.228
**D JNL/INVESCO INTERNATIONAL GROWTH FUND	1.905.780	0	1.905.780
**D JNL MELLON CAPITAL MSCI WORLD INDEX FUND	4.594	0	4.594
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	84.308	0	84.308
**D RUSSELL INVESTMENT COMPANY V PLC	15.432	0	15.432
**D STATE STREET GLOBAL ALL CAP EQUITY EX US INDEX PORTFOLIO	55.369	0	55.369
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY	157.778	0	157.778
**D INVESCO V.I. INTERNATIONAL GROWTH FUND	2.468.666	0	2.468.666
**D INVESCO GLOBAL GROWTH FUND	803.597	0	803.597
**D INVESCO EUROPEAN GROWTH FUND	2.766.360	0	2.766.360
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	114.904	0	114.904
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC	76.874	0	76.874
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	5.214	0	5.214
**D SPDR MSCI EAFE STRATEGICFACTORS ETF	15.909	0	15.909
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	703	0	703
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	68.536	0	68.536
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	51.654	0	51.654
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D MERCER QIF CCF	1.534.796	0	1.534.796
**D MGI FUNDS PLC	134.813	0	134.813
**D MERCER QIF CCF	55.979	0	55.979
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.112	0	1.112
**D MGI FUNDS PLC	36.742	0	36.742
**D STATE OF MONTANA BOARD OF INVESTMENTS	397.268	0	397.268
**D NORTHROP GRUMMAN PENSION MASTER TRUST	1.257.862	0	1.257.862
**D STATE OF NEW JERSEY COMMON PENSION FUND D	391.877	0	391.877
**D FISHER GLOBAL SMALL CAP EQUITY FUND	21.199	0	21.199
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	20.954	0	20.954
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	25.902	0	25.902
**D STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE	6.842	0	6.842
**D RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	4.249	0	4.249
**D RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	3.580	0	3.580
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	8.759	0	8.759
**D RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	21.171	0	21.171
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.039	0	1.039
**D RUSSELL INVESTMENTS MULTI FACTOR INTERNATIONAL EQUITY	1.369	0	1.369
**D RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	6.474	0	6.474
**D BIMCOR GLOBAL EQUITY POOLED FUND	30.648	0	30.648
**D BANK OF KOREA	731	0	731
**D THE UNIVERSITY OF HONG KONG	28.449	0	28.449
**D STATE STREET IRELAND UNIT TRUST	8.897	0	8.897
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	47.979	0	47.979
**D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	380.049	0	380.049

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Ordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

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**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.344.883	0	1.344.883
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	736	0	736
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	5.094.806	0	5.094.806
**D TEACHER RETIREMENT SYSTEM OF TEXAS	29.786	0	29.786
**D AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD ECON TRENDS EQ	154.651	0	154.651
**D MERCK CAPITAL ASSET MANAGEMENT LIMITED	91.124	0	91.124
**D METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	45.000	0	45.000
**D UBS (IRL) ETF PLC	12.803	0	12.803
**D VANGUARD INVESTMENTS II COMMON	60.464	0	60.464
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	86.249	0	86.249
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	1.677	0	1.677
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	69.949	0	69.949
**D THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	14.886	0	14.886
**D THE WELLINGTON TR CO NAT ASS MULT C TR F TR OPPORT EQ PTF	8.198	0	8.198
**D THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST	14.855	0	14.855
**D WASHINGTON STATE INVESTMENT BOARD	247.142	0	247.142
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.427	0	188.427
**D PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	19.717	0	19.717
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	31.797	0	31.797
**D MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	24.228	0	24.228
**D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	2.581.828	0	2.581.828
**D SSGA MSCI EUROPE SCREENED INDEX NON LENDING COMMON	54.751	0	54.751
**D MSCI EAFE PROV SCREENED INDEX NON LENDING COMMON TR	7.543	0	7.543
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	199.698	0	199.698
**D UBS ETF	448.680	0	448.680
**D IBM 401K PLUS PLAN	120.017	0	120.017
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	114.291	0	114.291
**D COLLEGE RETIREMENT EQUITIES FUND	968.422	0	968.422
**D TIIA CREF INTERNATIONAL EQUITY INDEX FUND	593.929	0	593.929
**D RUSSELL INVESTMENT COMPANY RUSSELL INTERN DEVELOPED MKT	72.935	0	72.935
**D RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	15.076	0	15.076
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	50.157	0	50.157
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PTF	42.655	0	42.655
**D STATE OF MINNESOTA	331.088	0	331.088
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	12.771	0	12.771
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	32.569	0	32.569
**D SPDR PORTFOLIO DEVELOPED WORLD EX US ETF	134.099	0	134.099
**D RUSSELL INVESTMENT COMPANY II PLC	41.279	0	41.279
**D RUSSELL INVESTMENT COMPANY PLC	18.846	0	18.846
**D MULTI-STYLE, MULTI-MANAGER FUNDS PLC	13.991	0	13.991
**D SPDR STOXX EUROPE 50 ETF	11.902	0	11.902
**D COMMON TRUST ITALY FUND	466.491	0	466.491
**D SPDR S+P WORLD EX AUSTRALIA FUND	1.907	0	1.907
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578

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RESULTS OF VOTING

Subject: 1. Approval of the FinecoBank S.p.A. 2019 financial statements

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**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.634	0	2.634
**D FIRST STATE SUPERANNUATION SCHEME	2.018	0	2.018
**D SUNSUPER SUPERANNUATION FUND	827	0	827
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.299	0	1.299
**D UBS IQ MSCI EUROPE ETHICAL ETF	493	0	493
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	44.767	0	44.767
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	12.466	0	12.466
**D BLACKROCK AM SCHWEIZ AG OBO BIF'S WORLD EX SWITZ EQ	12.079	0	12.079
**D FLOURISH INVESTMENT CORPORATION	159.815	0	159.815
**D THE TRUSTEES OF BP PENSION FUND	187.850	0	187.850
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	13.230	0	13.230
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	12.050	0	12.050
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	571.404	0	571.404
**D NATWEST TRU DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	306.175	0	306.175
**D MANAGED PENSION FUNDS LIMITED	76.657	0	76.657
**D FP RUSSELL INVESTMENTS ICVC FP RUSSELL INV INT	4.282	0	4.282
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS 1994 PENSION	138	0	138
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS LTD	513	0	513
**D THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	1.853	0	1.853
**D STICHTING PHILIPS PENSIOENFONDS	50.667	0	50.667
**D VANGUARD INV FDS ICVC VANG FTSE DEV WOR LD EX UK EQT IND	136.446	0	136.446
**D VANGUARD INV F ICVC VANGUARD FTSE DEV EUROPE EX UK EQ INDEX	257.259	0	257.259
**D VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	5.192	0	5.192
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D SCOTTISH WIDOWS INV SOLUTIONS F ICVC EUROPEAN (EX UK) EQ FD	122.036	0	122.036
**D PACE INTERNATIONAL EQUITY INVESTMENTS	50.486	0	50.486
**D GMO BENCHMARK-FREE FUND	4.901	0	4.901
**D MONETARY AUTHORITY OF SINGAPORE	350.599	0	350.599
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.855.000	0	1.855.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	650.000	0	650.000
**D EURIZON GLOBAL MULTIASET SELECTION SETTEMBRE 2022	12.200	0	12.200
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	39.349	0	39.349
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	235.509	0	235.509
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	373.071	0	373.071
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	31.203	0	31.203
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	241.360	0	241.360
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	620	0	620
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	1.465	0	1.465
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	412	0	412
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	4.308	0	4.308
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	6.168	0	6.168
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI LUGLIO 2020	3.718	0	3.718
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI MAGGIO 2020	7.393	0	7.393
**D ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	1.858	0	1.858

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**D	EUF - EQUITY SMALL MID CAP EUROPE	75.000	0	75.000
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	2.059	0	2.059
**D	EUF - EQUITY MARKET NEUTRAL	15.003	0	15.003
**D	ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	20.434	0	20.434
**D	EUF - EQUITY ITALY SMART VOLATILITY	31.277	0	31.277
**D	EUF - EQUITY EURO LTE	16.087	0	16.087
**D	EPF-ABSOLUTE Q-MULTISTRATEGY	5.878	0	5.878
**D	EUF - EQUITY EUROPE LTE	24.692	0	24.692
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	163.821	0	163.821
**D	STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	282.863	0	282.863
**D	STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	96.332	0	96.332
**D	STG PFDS ACHMEA MANDAAT BLACKROCK	25.808	0	25.808
**D	STICHTING PENSIOENFONDS WONEN	14.479	0	14.479
**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	625	0	625
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	713	0	713
**D	IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	26.633	0	26.633
**D	CC & L INTERNATIONAL EQUITY FUND	1.000	0	1.000
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	131.091	0	131.091
**D	EPOCH GLOBAL EQUITY FUND	1.530.720	0	1.530.720
**D	TD INTERNATIONAL INDEX FUND	24.907	0	24.907
**D	TD EUROPEAN INDEX FUND .	4.024	0	4.024
**D	TD INTERNATIONAL EQUITY INDEX ETF	2.061	0	2.061
**D	IMPERIAL INTERNATIONAL EQUITY POOL	17.190	0	17.190
**D	IMPERIAL OVERSEAS EQUITY POOL	1.133	0	1.133
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.009	0	29.009
**D	CIBC INTERNATIONAL SMALL COMPANIES FUND	12.272	0	12.272
**D	CIBC INTERNATIONAL INDEX FUND	28.936	0	28.936
**D	CIBC EUROPEAN INDEX FUND	3.765	0	3.765
**D	CIBC EUROPEAN EQUITY FUND	409.902	0	409.902
**D	CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D	ALLIANZ GLOBAL INVESTORS FUND	749.626	0	749.626
**D	AXA WORLD FUNDS	12.066.542	0	12.066.542
**D	BLACKROCK STRATEGIC FUNDS	244.633	0	244.633
**D	BLACKROCK GLOBAL INDEX FUNDS	1.669	0	1.669
**D	INDEXIQ	71.027	0	71.027
**D	MFS MERIDIAN FUNDS	322.058	0	322.058
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	266.493	0	266.493
**D	ISHARES MSCI ACWI EX U.S. ETF	65.849	0	65.849
**D	ISHARES MSCI EUROZONE ETF	667.990	0	667.990
**D	ISHARES MSCI EAFE GROWTH ETF	340.859	0	340.859
**D	ISHARES MSCI EAFE ETF	2.597.375	0	2.597.375
**D	ISHARES MSCI KOKUSAI ETF	1.921	0	1.921
**D	ISHARES MSCI EUROPE FINANCIALS ETF	207.531	0	207.531
**D	ISHARES MSCI ITALY ETF	567.894	0	567.894
**D	ISHARES CORE MSCI EUROPE ETF	208.266	0	208.266

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**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	197.824	0	197.824
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	778	0	778
**D ISHARES MSCI WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.436.254	0	2.436.254
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	392.954	0	392.954
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	70.173	0	70.173
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	23.371	0	23.371
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.810	0	1.810
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.846	0	1.846
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	8.266	0	8.266
**D AMERICAN BUREAU OF SHIPPING	170	0	170
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	67.773	0	67.773
**D BEAR CREEK INC	9.322	0	9.322
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	72.193	0	72.193
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	111.450	0	111.450
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	132.063	0	132.063
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.992	0	110.992
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	115.643	0	115.643
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.415	0	65.415
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.135	0	18.135
**D CAREFIRST, INC. RETIREMENT PLAN TRUST	152.000	0	152.000
**D SCPMG KEOGH PLAN	11.077	0	11.077
**D COMMONFUND DIRECT SERIES LLC - CF TROWE PRICE EUROPEAN EQUITY SE	390.507	0	390.507
**D CITY UNIVERSITY OF NEW YORK	810	0	810
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	10.230	0	10.230
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.264	0	6.264
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	8.550	0	8.550
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	330	0	330
**D THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	11.591	0	11.591
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.081.753	0	1.081.753
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	893.000	0	893.000
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	125.000	0	125.000
**D CAPITAL GROUP INTERNATIONAL GROWTH COMMON TRUST (US)	909	0	909
**D HEALTHONE	7.641	0	7.641
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	12.083	0	12.083
**D FIRST CHURCH OF CHRIST SCIENTIST	5.690	0	5.690
**D JANUS CAPITAL MANAGEMENT LLC	4	0	4
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.116	0	2.116
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	11.356	0	11.356
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	63.173	0	63.173
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	20.009	0	20.009
**D KP INTERNATIONAL EQUITY FUND	15.893	0	15.893
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	636.021	0	636.021
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	5.211	0	5.211

Shareholders: 1,383 People: 2
 Shareholders on own behalf: 0 Shareholders in proxy: 1,383

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **1. Approval of the FinecoBank S.p.A. 2019 financial statements**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D LVIP SSGA INTERNATIONAL INDEX FUND	129.776	0	129.776
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020	0	4.020
**D RHUMLINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D ALLIANCEBERNSTEIN INTERNATIONALALL-COUNTRY PASSIVE SERIES	2.610	0	2.610
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.858	0	4.858
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	9.505	0	9.505
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	36.704	0	36.704
**D FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN EAFE PLU	840.000	0	840.000
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	14.291	0	14.291
**D STANDARD LIFE INVESTMENTS GLOBAL ABSOLUTE RETURN STRATEGIES MAST	71.132	0	71.132
**D GTAAN - SL LP	8.844	0	8.844
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	11.209	0	11.209
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.405.482	0	1.405.482
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	8.863	0	8.863
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	39.175	0	39.175
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	3.315	0	3.315
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	1.243	0	1.243
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	115.324	0	115.324
**D CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)	3.518.000	0	3.518.000
**D CAPITAL GROUP GLOBAL BALANCED FUND (CANADA)	257.700	0	257.700
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	14.515	0	14.515
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	302.945	0	302.945
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	221.657	0	221.657
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.905.138	0	3.905.138
**D THE METHODIST HOSPITAL	40.087	0	40.087
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.728	0	1.728
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	889	0	889
**D MANUFACTURERS AND TRADERS TRUST COMPANY	28.295	0	28.295
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	25.008	0	25.008
**D INTERNATIONAL MONETARY FUND	28.669	0	28.669
**D FEDERATED KAUFMANN FUND	5.640.000	0	5.640.000
**D FEDERATED KAUFMANN FUND II	148.900	0	148.900
**D FEDERATED KAUFMANN SMALL CAP FUND	2.805.493	0	2.805.493
2 COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELI		0	0
0			
**D GENERALI ITALIA SPA	105.504	0	105.504
**D GENERALI AMBITION	280.000	0	280.000
**D ALLEANZA OBBLIGAZIONARIO	330.647	0	330.647
**D GENERALI INVESTMENTS SICAV	1.025.618	0	1.025.618
**D GENERALI SMART FUNDS SICAV	95.218	0	95.218

Shareholders: 1,383 People: 2
 Shareholders on own behalf: 0 Shareholders in proxy: 1,383

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **1. Approval of the FinecoBank S.p.A. 2019 financial statements**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
Totale votes	431.386.990		
Percentage of voters%	99,145008		
Percentage of share capital %	70,772838		

Shareholders:
Shareholders on own
behalf:

1,383
0

People:
Shareholders in
proxy:

2
1,383

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

AGAINST

Surname	Total. Votes	On own behalf	Proxy
Total votes	0		
Percentage of voters%	0,000000		
Percentage of share capital %	0,000000		

Shareholders:
Shareholders on own
behalf:

0 People:
0 Shareholders in
proxy

Page 1
0 DE* proxy to the natural persona bove mentioned with the badge number
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

ABSTENTIONS

	Surname	Total. Votes	On own behalf	Proxy
1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D	CHALLENGE FINANCIAL EQUITY FUND 4	925.000	0	925.000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	350.000	0	350.000

Total votes 1.275.000
Percentage of voters % 0,293031
Percentage of share capital % 0,209175

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

NON VOTING

	Surname	Total. Votes	On own behalf	Proxy
1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	35.000	0	35.000
**D	KAIROS INTERNATIONAL SICAV - ITALIA	150.000	0	150.000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.900	0	4.900
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.166	0	1.166
**D	BANCOPOSTA AZIONARIO EUR	376.039	0	376.039
**D	POSTE INVESTO SOSTENIBILE BANCOPOSTA FON	5.799	0	5.799
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	28.000	0	28.000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	560.000	0	560.000
**D	PRAMERICA SICAV ITALIAN EQUITY	500.000	0	500.000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	23.000	0	23.000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	325.000	0	325.000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	81.000	0	81.000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	9.000	0	9.000
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	1.858	0	1.858
**D	EUF - EQUITY SMALL MID CAP EUROPE	75.000	0	75.000
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	2.059	0	2.059
**D	EUF - EQUITY MARKET NEUTRAL	15.003	0	15.003
**D	ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	20.434	0	20.434
**D	EUF - EQUITY ITALY SMART VOLATILITY	31.277	0	31.277
**D	EUF - EQUITY EURO LTE	16.087	0	16.087
**D	EPF-ABSOLUTE Q-MULTISTRATEGY	5.878	0	5.878
**D	EUF - EQUITY EUROPE LTE	24.692	0	24.692
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	163.821	0	163.821

Total votes 2.455.013
Percentage of voters % 0,564232
Percentage of share capital % 0,402767

Shareholders: 23 People:
 Shareholders on own behalf: 0 Shareholders in proxy

1 DE* proxy to the natural persona bove mentioned with the badge number
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D MOMENTUM INVESTMENT FUNDS SICAV SIF	31.675	0	31.675
**D JPMORGAN FUNDS	348.668	0	348.668
**D JPMORGAN INVESTMENT FUNDS	1.244.363	0	1.244.363
**D T. ROWE PRICE FUNDS SICAV	550.819	0	550.819
**D JPMORGAN FUNDS (IRELAND) ICAV	364	0	364
**D BLACKROCK INDEX SELECTION FUND	507.710	0	507.710
**D THE JUPITER GLOBAL FUND SICAV	2.440.714	0	2.440.714
**D CAPITAL INTERNATIONAL FUND	192.297	0	192.297
**D AVIVA INVESTORS INVESTMENT SOLUTIONS	8.546	0	8.546
**D SCHRODER INTERNATIONAL SELECTION FUND	9.301	0	9.301
**D GERANA SICAV-SIF, S.A.	26.884	0	26.884
**D NORDEA 1 SICAV	1.262.061	0	1.262.061
**D ARK LIFE ASSURANCE COMPANY LIMITED	28.696	0	28.696
**D CANDRIAM SUSTAINABLE SA	95.753	0	95.753
**D BELFIUS EQUITIES B	128.964	0	128.964
**D BELFIUS PENSIONFUNDS	13.767	0	13.767
**D GSA INTERNATIONAL FUND DELAWARE LP	7.910	0	7.910
**D DPAM CAPITAL B	53.548	0	53.548
**D SCHWAB INTERNATIONAL INDEX FUND	260.195	0	260.195
**D FIAM GROUP TR FOR EMPLOYEE BENEF PLA	593.400	0	593.400
**D FIDELITY FUNDS SICAV	1.058.824	0	1.058.824
**D GIM TOKYO FD	18.193	0	18.193
**D JAPAN TRUSTEE SERVICES BANK LTD	31.308	0	31.308
**D SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	42.965	0	42.965
**D PYRAMIS SELECT INTERNATIONAL SMALL CAP EQUITY FUND LLC	70.400	0	70.400
**D THE MASTER TRUST BANK OF JAPAN LTD	2.612	0	2.612
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	196.331	0	196.331
**D VANGUARD FUNDS PLC	450.041	0	450.041
**D RAINIER INT SMALL CAP EQUITY COL TR FUND	137.820	0	137.820
**D VANGUARD INVESTMENT SERIES PLC	760.378	0	760.378
**D DEVELOPED INTERNATION EQUITY SELECT ETF	3.289	0	3.289
**D JPMORGAN ETFS (IRELAND) ICAV	72.051	0	72.051
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	973.247	0	973.247
**D SIX CIRCLES MANAGED EQUITY POR	3.880	0	3.880
**D SIX CIRC MAN EQ PORT INT UNCON	39.451	0	39.451
**D THE MASTER TRUST BANK OF JAPAN LTD	127.110	0	127.110
**D THE MASTER TRUST BANK OF JAPAN LTD	1.101	0	1.101
**D FIDELITY INVESTMENT TRUST FIDELITY SERIES OVERSEAS FUND	7.340.385	0	7.340.385
**D THE MASTER TRUST BANK OF JAPAN LTD	28.176	0	28.176
**D EUROPEAN EQUITY FUND OF KOKUSAI TRUST INTERTRUST TRUSTEES	14.439	0	14.439
**D THE MASTER TRUST BANK OF JAPAN LTD	57.381	0	57.381
**D ZURICH INSURANCE PLC	15.684	0	15.684
**D ZURICH INVESTMENTS LIFE SPA	415.585	0	415.585

Page 4

Shareholders: 1,374 People: 2
 Shareholders on own behalf: 0 Shareholders in proxy: 1,374

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D BE TURN	171.427	0	171.427
**D UNIVERSAL CAV	17.168	0	17.168
**D ALLIANZGI FONDS BAT LS	73.600	0	73.600
**D ALLIANZGI FONDS AFE	119.484	0	119.484
**D ALLIANZGI FONDS PTV2	184.197	0	184.197
**D ALLIANZGI FONDS PF1	2.061	0	2.061
**D ALLIANZGI FONDS PF2	87.262	0	87.262
**D BNP PARIBAS FUND	95.842	0	95.842
**D PICTET TR	962.372	0	962.372
**D BNP PARIBAS EASY	86.726	0	86.726
**D UBAM	101.508	0	101.508
**D BNP PARIBAS B PENSION GROWTH	146.170	0	146.170
**D BNP PARIBAS B PENSION STABILITY	64.607	0	64.607
**D METROPOLITAN RENTASTRO	244.479	0	244.479
**D BNP PARIBAS B PENSION BALANCED	877.387	0	877.387
**D FONDAZIONE ROMA SIF	3.307	0	3.307
**D BNPPF S FUND	248.000	0	248.000
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	5.348	0	5.348
**D GUIDEMARK WORLD EX US FUND	14.455	0	14.455
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	37.005	0	37.005
**D WILSHIRE MUTUAL FUNDS INC - WILSHIR	10.793	0	10.793
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDG	47.285	0	47.285
**D IPAC SPEC INV STR INT SHARESTRATEGY NO 1	6.027	0	6.027
**D WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	2.209	0	2.209
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	35.544	0	35.544
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	2.672	0	2.672
**D BNZ WHOLESALE INTERN EQUITIES INDEX FUND	8.491	0	8.491
**D BNP PARIBAS MIDCAP EUROPE	189.443	0	189.443
**D FCP CAMGESTION ACTIONS CROISSANCE	411.340	0	411.340
**D FCP BNPP ACTIONS ENTREPRENEURS	544.003	0	544.003
**D BNP PARIBAS ACTIONS PME	289.632	0	289.632
**D CARDIF BNPP IP SMID CAP EURO	518.624	0	518.624
**D FCP CNP ASSUR SMID CAP EUROPE	45.009	0	45.009
**D BNP PARIBAS SMALL CAP EUROLAND	1.572.702	0	1.572.702
**D CARDIF BNPP IP SMID CAP EUROPE	67.877	0	67.877
**D FCP FCE INVEST EURO	171.843	0	171.843
**D IPA CORPORATE ACTIONS AND INCOME	311.302	0	311.302
**D STICHTING AHOLD DELHAIZE PENSIOEN	52.804	0	52.804
**D FCP ALM ACTIONS MINIMUM VOLATILITE	132.383	0	132.383
**D ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	114.969	0	114.969
**D ACTIAM BELEGGINGSFONDSEN NV	9.068	0	9.068
**D FPE ESG PLUS	406.075	0	406.075
**D FCP FPI ESG	30.010	0	30.010

Page 5

Shareholders: 1,374 People: 2
 Shareholders on own behalf: 0 Shareholders in proxy: 1,374

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FCP FPE ESG	247.147	0	247.147
**D FCP FPI ESG PLUS	251.608	0	251.608
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.647	0	5.647
**D PICTET CH INSTITUTIONAL - EUROPEAN	45.184	0	45.184
**D PICTET CH GLOBAL EQUITIES	7.367	0	7.367
**D SWISS LIFE LUXEMBOURG SA	34.411	0	34.411
**D MEMNON FUND	3.301.690	0	3.301.690
**D PICTET EUROPE INDEX	107.918	0	107.918
**D PICTET EUROLAND INDEX	34.134	0	34.134
**D PICTET - SMALL CAP EUROPE	241.961	0	241.961
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	300	0	300
**D FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUNDD	18.000	0	18.000
**D KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	29.298	0	29.298
**D STICHTING SHELL PENSIOENFONDS	58.461	0	58.461
**D SINGLE SELECT PLATFORM	365.406	0	365.406
**D FUNDACAO CALOUSTE GULBENKIAN	4.303	0	4.303
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	52.562	0	52.562
**D NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	32.722	0	32.722
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	8.765	0	8.765
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.440	0	23.440
**D VANGUARD INTERNATIONAL SHARE INDEX FUND	191.747	0	191.747
**D VANGUARD ETHICALLY CONSCIOUS INTERN	9.915	0	9.915
**D MINE SUPERANNUATION FUND	16.619	0	16.619
**D H.E.S.T. AUSTRALIA LIMITED	19.957	0	19.957
**D LGIA SUPER TRUSTEE AS TRUSTEE FOR LGIA	25.222	0	25.222
**D CONSTRUCTION AND BUILDING UNIONS SUPER F	2.627	0	2.627
**D AUSTRALIANSUPER	1.076	0	1.076
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	73.804	0	73.804
**D SAS TRUSTEE CORPORATION POOLED FUND	23.345	0	23.345
**D UBS ASSET MANAGEMENT LIFE LTD	17.868	0	17.868
**D GENERAL MOTORS PENSIOENFONDS OFP	4.199	0	4.199
**D JEFFREY LLC	108.689	0	108.689
**D BANCO CENTRAL DE TIMOR LESTE (BCTL)	86.647	0	86.647
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	8.328	0	8.328
**D ROCKEFELLER & CO., INC	63.114	0	63.114
**D MERIFIN CAPITAL B.V.	14.960	0	14.960
**D WESTPAC WHOLESALE UNHEDGED INT SHARE TRU	60.455	0	60.455
**D ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	1.439	0	1.439
**D WA LOCAL GOVERNMENT SUPERANNUATION PLAN	31.024	0	31.024
**D TELSTRA SUPERANNUATION SCHEME	6.004	0	6.004
**D MANAGED PORTFOLIO SERIES INTL SH FUND 1	8.810	0	8.810
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	1.705	0	1.705
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK PB UNITED STATES PARTNERSHIP	2.369	0	2.369

Shareholders: 1,374 People: 2 DE* proxy to the natural persona bove mentioned with the badge number
 Shareholders on own behalf: 0 Shareholders in proxy: 1,374 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ISHARES WHOLESALE SCREENED INT EQ IND F	3.995	0	3.995
**D ISHARES WHOLESALE INTERN EQ INDEX FUND	40.982	0	40.982
**D FIDELITY INVESTMENTS MONEY MANAGEMENT IN	2.004	0	2.004
**D SUPERANNUATION FUNDS MANAGEMENT CORP	814	0	814
**D SUPERANNUATION FUNDS MANAGEMENT CORPORAT	3.995	0	3.995
**D TCorpIM INTERNATIONAL SHARE (UNHEDGED) F	35.016	0	35.016
**D WSSP INTERNATIONAL EQUITIES TRUST	87.886	0	87.886
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	2.736	0	2.736
**D IBM PERSONAL PENSION PLAN TRUST	60.458	0	60.458
**D JPMORGAN LIFE LIMITED	26.452	0	26.452
**D ONEPATH GLOB SHARES LARGE CAP UNHED IN P	47.719	0	47.719
**D ADVANCE INTERNATIONAL SHARE INDEX FUND	47.788	0	47.788
**D BT WHOLESALE MULTI MANAG INTL SHARE FUND	23.326	0	23.326
**D CHINA LIFE INSURANCE COMPANY LIMITED	115.258	0	115.258
**D STICHTING PENSIOENFONDS VOPAK	146.846	0	146.846
**D JPMORGAN FUND III ICVC JPM DIVERSIFIED GROWTH FUND	2.672	0	2.672
**D NVIT INTERNATIONAL INDEX FUND	84.711	0	84.711
**D RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1.431	0	1.431
**D SBC MASTER PENSION TRUST	24.154	0	24.154
**D T ROWE PRICE GLOBAL ALLOCATION FUND INC	54.211	0	54.211
**D FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	6.110	0	6.110
**D SBC MASTER PENSION TRUST 208	15.345	0	15.345
**D EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	29.909	0	29.909
**D EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	23.371	0	23.371
**D JNL MELLON CAPITAL INTNAL INDEX FUND	68.025	0	68.025
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MA	63.230	0	63.230
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	88.392	0	88.392
**D T ROWE PRICE INTERNATIONAL EQUITY INDEX	42.862	0	42.862
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FU	4.575.580	0	4.575.580
**D MINISTRY OF ECONOMY AND FINANCE	48	0	48
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	744.000	0	744.000
**D FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.556.400	0	4.556.400
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	1.700	0	1.700
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	66.947	0	66.947
**D MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	2.222.255	0	2.222.255
**D THE MASTER TRUST BANK OF JAPAN LTD	561.669	0	561.669
**D JPMORGAN FUND ICVC JPM EUROPE FUND	22.112	0	22.112
**D SHELL PENSIONS TRUST LIMITED AS TRU	28.250	0	28.250
**D THE CAR CARE PENSION PLAN	7.220	0	7.220
**D VANGUARD ESG INTERNATIONAL STOCK ETF	48.146	0	48.146
**D THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE FOR MUTB400045792	352.974	0	352.974
**D VANGUARD FID COMPANY EUROPEAN STOCK INDE	28.429	0	28.429
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	10.641.597	0	10.641.597
**D MTB FOR GOVERNMENT PENSION FD45828	187.936	0	187.936
**D THE MASTER TRUST BANK OF JAPAN LTD	1.230.599	0	1.230.599

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D STATE OF CALI SAV PLUS PROG MASTER TRUST	447.620	0	447.620
**D CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	33.047	0	33.047
**D EPS	7.916	0	7.916
**D BMW AG	7.129	0	7.129
**D SUEBIA FONDS	3.886	0	3.886
**D ALLIANZGI-FONDS DSPT	16.303	0	16.303
**D VARIABLE INSURANCE PRODUCTS FUND OVERSEAS FUND	813.600	0	813.600
**D FIDELITY INVESTMENT TRUST: FIDELITY OVER	3.695.900	0	3.695.900
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200
**D T ROWE PRICE EUROPEAN STOCK FUND	976.601	0	976.601
**D EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	5.849	0	5.849
**D VANTAGETRUST III MAST COLLECT INVE FU TR	39.550	0	39.550
**D THE MASTER TRUST BANK OF JAPAN LTD	20.828	0	20.828
**D THE MASTER TRUST BANK OF JAPAN LTD	49.583	0	49.583
**D STATE OF WYOMING	33.269	0	33.269
**D ARTEMIS EUROPEAN OPPORTUNITIES FUND	585.581	0	585.581
**D T.ROWE PRICE FUNDS OEIC CONTINENTAL EU	9.291	0	9.291
**D BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	7.920	0	7.920
**D BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	438.260	0	438.260
**D THE MASTER TRUST BANK OF JAPAN LTD	51.856	0	51.856
**D THE MASTER TRUST BANK OF JAPAN LTD	267.164	0	267.164
**D BLACKROCK INSTITUTIONAL TRUST COMPA	1.102.336	0	1.102.336
**D BLACKROCK MSCI EAFE EQUITY INDEX NON LENDABLE FUND	145.715	0	145.715
**D TRUST AND CUSTODY SERVICES BANK LIMITED	45.048	0	45.048
**D TRUST AND CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IN 2.918		2.918	0
**D VFTC INST TOTAL INT STOCK MARKET IND TRU	283.675	0	283.675
**D BLACKR INS T COMP NA INV F FOR EMP BEN T	3.704.302	0	3.704.302
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	27.202	0	27.202
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND	2.957	0	2.957
**D EUROPE EQUITY INDEX ESG SCREENED FU	39.123	0	39.123
**D MSCI EUROPE EQUITY INDEX FUND B (EU	499.414	0	499.414
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	547	0	547
**D BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	573	0	573
**D MSCI WORLD EQUITY ESG SCREENED INDE	32.736	0	32.736
**D JPMORGAN GLOBAL ALLOCATION FUND	15.119	0	15.119
**D JPMORGAN GLOBAL RESEARCH ENHANCED IND FU	279.808	0	279.808
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	199	0	199
**D JPMORGAN BETABUILDERS EUROPE ETF	152.658	0	152.658
**D JPMORGAN BETABUILDERS INTERNATIONAL	495	0	495
**D JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	2.177.989	0	2.177.989
**D THRIFT SAVINGS PLAN	1.812.479	0	1.812.479
**D BLACKROCK CDN WORLD INDEX FUND	20.859	0	20.859
**D BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	4.544	0	4.544
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	164.216	0	164.216

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	15.689	0	15.689
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	6.609	0	6.609
**D COMMINGLED PENSION TR FUN INT OPPORTUNIT	652.244	0	652.244
**D JPMORGAN DIVERSIFIED FUND	2.221	0	2.221
**D T ROWE INTL SMALL CAP EQUITY TRUST	445.480	0	445.480
**D PROVEDA GLOBAL EQUITY LP	1.058	0	1.058
**D U S STEEL CORPO REPRES RETIREES BENEF TR	873	0	873
**D FMR CAPITAL INC.	454	0	454
**D JPMORGAN INTERNATIONAL EQUITY PLUS FUND	6.389	0	6.389
**D JNL FRANKLIN TEMPLETON GRO ALLOCATION FU	240.000	0	240.000
**D COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	243.178	0	243.178
**D STATE OF NEW MEXICO STATE INVEST COUNCIL	73.504	0	73.504
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.358	0	1.358
**D DPAM DBI-RDT B	25.600	0	25.600
**D GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS QIF MASTER	7.733	0	7.733
**D GLG EUROPEAN LONG-SHORT FUND C/O MAPLES CORPORATE SERVICES LIMITED	2.050	0	2.050
**D NMM3 EUEQ MFS ACCOUNT	3.164	0	3.164
**D NN (L)	510	0	510
**D FIDELITY SAL ST FIDELITY GLOBAL EX US IN	158.964	0	158.964
**D FIDELITY SALEM STR T FID TOTAL INT IND F	104.232	0	104.232
**D FIDELITY UCITS II ICAV	2.314	0	2.314
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	2.834	0	2.834
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	32.613	0	32.613
**D FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	5.333	0	5.333
**D SCHRODER INTERNATIONAL EQUITY TRUST	55.524	0	55.524
**D ANIMA GEO ITALIA	518.729	0	518.729
**D ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	90.000	0	90.000
**D ANIMA SGR SPA - ANIMA VISCONTEO PLUS	199.221	0	199.221
**D ANIMA SGR SPA	102.666	0	102.666
**D ANIMA SGR SPA ANIMA CRESCITA ITALIA	627.257	0	627.257
**D ANIMA ITALIA ANIMA SGR	447.300	0	447.300
**D ANIMA VISCONTEO ANIMA SGR SPA	1.029.200	0	1.029.200
**D ANIMA SFORZESCO ANIMA SGR SPA	495.971	0	495.971
**D ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	477.900	0	477.900
**D ANIMA SGR ATTN	154.800	0	154.800
**D ANIMA MEGATREND ANIMA SGR	38.700	0	38.700
**D BAYVK G2 FONDS	3.178	0	3.178
**D DEKA MASTER HAEK I	66.984	0	66.984
**D BAYVK A4 FONDS	69.088	0	69.088
**D BAYVK A3 FONDS	634.200	0	634.200
**D AXA ASSICURAZIONI SPA	70.000	0	70.000
**D TOTAL GESTION FLEX PATRI	46.511	0	46.511
**D SODIUM 1	56.373	0	56.373
**D COMPT EUROPE	80.000	0	80.000
**D AXIVA ACTION 1	26.459	0	26.459

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 2. Allocation of FinecoBank S.p.A. net profit of the year 2019

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AXA VALEURS EURO	2.060.000	0	2.060.000
**D FCPE TOTAL ACTIONS EUROPEENNES	900.000	0	900.000
**D AGIPI ACTIONS EUROPE	270.859	0	270.859
**D AXA AA DIVERSFIE INDICIEL 1	45.748	0	45.748
**D FCP AVIVA STRUCTURE INDEX 3	9.891	0	9.891
**D AXA OPTIMAL INCOME	1.814.051	0	1.814.051
**D LFAML INDEXALPHA	216.737	0	216.737
**D CAISSE DES DEPOTS ET CONSIGNATIONS	8.508	0	8.508
**D FONDS DE RESERVE POUR LES RETRAITES	279.694	0	279.694
**D FCP ERAFP ACT EUR 7 OFI	275.000	0	275.000
**D CM CIC SMALL AND MIDCAP EURO	282.000	0	282.000
**D FCP BRONGNIART AVENIR	70.000	0	70.000
**D INVESTERINGSF NORDEA INV EURO SMALL CAP	57.658	0	57.658
**D INVESTERINGSF NOR INV GLOB AKTIER INDEKS	2.209	0	2.209
**D INVESTERINGSF NORDEA INVEST EUROPA	103.469	0	103.469
**D NORDEA EUROPEAN STARS FUND SATAMARA	1.240.972	0	1.240.972
**D NORDEA EUROPEAN PASSIVE FUND	20.777	0	20.777
**D NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	67.796	0	67.796
**D AXA EQUITABLE LIFE INSURANCE CO	6.737	0	6.737
**D ENTERGY CORP.RETIREMENT PLANS MASTER TR.	47.978	0	47.978
**D CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	251.547	0	251.547
**D CAPITAL WORLD GROWTH & INCOME FUND INC	7.750.000	0	7.750.000
**D EUROPACIFIC GROWTH FUND	27.828.446	0	27.828.446
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.559.107	0	1.559.107
**D INTERNATIONAL GROWTH AND INCOME FUND	2.260.000	0	2.260.000
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	24.635	0	24.635
**D AVIVA LIFE & PENSIONS UK LIMITED	151.790	0	151.790
**D VANGUARD INTERNATIONAL EXPLORER FUND	1.360.400	0	1.360.400
**D VGV POOLFONDS PA1	30.763	0	30.763
**D VGV POOLFONDS METZLER	555.000	0	555.000
**D MI-FONDS 392	368.900	0	368.900
**D EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	5.545	0	5.545
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.511	0	3.511
**D AVIVA INVESTORS INVESTMENT FUNDS ICV	32.535	0	32.535
**D FIDELITY INV. FIDELITY INDEX EUROPE EX U	33.940	0	33.940
**D FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	27.052	0	27.052
**D AVIVA INVESTORS INVESTMENT FUNDS IC	10.140	0	10.140
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN	22.709	0	22.709
**D EQ ADVIS TR EQ INVESCO INTL GROWTH PORTF	340.770	0	340.770
**D AVIVA INVESTORS FUND LLC	975	0	975
**D CGMPV LLC	291	0	291
**D SONDERVERMOGEN VIM	36.543	0	36.543
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	945.184	0	945.184
**D ALLIANZ CGI SUBFONDS EQUITIES	45.110	0	45.110

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

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**D SONDERVERMOEGEN ALLIANZ ADAC AV FONDS	15.520	0	15.520
**D PUTM BOTHWELL EUROPE FUND	218.888	0	218.888
**D PUTM EUROPEAN UNIT TRUST	5.855	0	5.855
**D HSBC ETFS PLC	14.047	0	14.047
**D AXA FRAMLINGTON FINANCIAL FUND	174.039	0	174.039
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF AXA FRAMLINGTON EUROPEAN FUND	105.000	0	105.000
**D HSBC EUROPEAN INDEX FUND	204.773	0	204.773
**D REASSURE LIMITED	169.521	0	169.521
**D PUTM ACS EUROPEAN EX UK FUND	158.733	0	158.733
**D HSBC GLOBAL FUND ICAV	1.999	0	1.999
**D FRIENDS LIFE FUNDS LIMITED	89.339	0	89.339
**D FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	165.892	0	165.892
**D AI 50:50 GLOBAL EQUITY FUND	59.463	0	59.463
**D AI STRATEGIC GLOBAL EQUITY FUND	35.073	0	35.073
**D FTSE ALL WORLD INDEX FUND	39.961	0	39.961
**D CIVIL SERVICES EMPLOYEES PENSION FUND	1.550	0	1.550
**D HSBC LIFE (INTERNATIONAL) LIMITED	2.354	0	2.354
**D AMUNDI HK PORT GROWTH FUND	14.583	0	14.583
**D HSBC POOLED INVESTMENT FUND HSBC POOLED EUROPEAN EQUITY FUND	272.650	0	272.650
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14.353	0	14.353
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2.068	0	2.068
**D TRUST & CUSTODY SERVICES BANK LTD	147.962	0	147.962
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.067	0	13.067
**D INV. DANSKE INVEST EUROPA INDEKS KL	25.891	0	25.891
**D INV DANSKE INVEST GLOBAL INDEKS KL	1.770	0	1.770
**D INV DAN INV SEL GLOB EQUITY SOL AKK KL	10.426	0	10.426
**D INV DANSKE INVEST GLOBAL STOCKPIC 2	2.655	0	2.655
**D INV PROCAPTURE EUROPE INDEX FUND ACC KL	34.855	0	34.855
**D GLOBAL AC INDEX FUND - ACCUMULATING KL	8.749	0	8.749
**D PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK 17.440		17.440	0
**D AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116	0	2.116
**D DANSKE BANK PULJER	2.916	0	2.916
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	97.689	0	97.689
**D JANUS HENDERSON HORIZON FUND	1.172.920	0	1.172.920
**D JANUS HENDERSON FUND	155.472	0	155.472
**D JANUS HENDERS EUROPEAN SMALLER COMP FD	504.476	0	504.476
**D JANUS HEND EUROPEAN ABSOLUTE RETURN FUND	23.293	0	23.293
**D FCP LBPAM ACTIONS CROISSANCE EURO	742.948	0	742.948
**D FCP TOCQUEVILLE VALUE EUROPE	460.856	0	460.856
**D FCP LBPAM ACTIONS EURO MIDCAP	11.576	0	11.576
**D RAVGDT DIVERSIFIE II LBPAM	45.928	0	45.928
**D JANUS HENDERSON EUROPEAN FOCUS FUND	766.125	0	766.125
**D TRUSTEAM ROC FLEX	25.000	0	25.000
**D TRUSTEAM ROC EUROPE C O TRUSTEAM FINANCE	50.000	0	50.000

Page 11

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D TR EUROPEAN GROWTH TRUST PLC	1.154.118	0	1.154.118
**D MANDARINE FUNDS	1.000.000	0	1.000.000
**D FCP MANDARINE EUROPE OPPORTUNITES	585.000	0	585.000
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	165.797	0	165.797
**D CSIF (CH) EQUITY EMU CREDIT SUISSE FUNDS AG	117.606	0	117.606
**D AXA VORSORGE FONDS II - EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	64.614	0	64.614
**D CSIF (CH) III EQUITY WORLD EX CH QUALITY - PENSION FUND CREDIT SUISSE FUNDS AG	5.674	0	5.674
**D CSIF (CH) III EQUITY WORLD EX CH VALUE WEIGHTED - PENSION FUND CREDIT SUISSE FUNDS AG	1.808	0	1.808
**D VELLIV PENSION & LIVSFORSIKRING A S	433.845	0	433.845
**D CAIXABANK ASSET MANAGEMENT SGIIC SA	20.000	0	20.000
**D JAMES W DERRICK	13.160	0	13.160
**D WILLIAM W. DERRICK FAMILY 2008 REMAINDER TRUST DATED 10/6/08	2.175	0	2.175
**D WILLIAM W. DERRICK FAMILY 2008 GST- EXEMPT REMAINDER TRUST DATED 10/6/08	510	0	510
**D MIAMI DADE COMMUNITY COLLEGE FOUNDATION	4.135	0	4.135
**D BRUCE POWER PENSION PLAN	287.935	0	287.935
**D BOILMAKERS LODGE 154 RETIREMENT PLAN	11.530	0	11.530
**D MANNING AND NAPIER FUND INC. BLEND ED ASSET EXTENDED SERIES	16.410	0	16.410
**D THE BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	120.215	0	120.215
**D MANNING AND NAPIER FUND INC PRO B LEND-EXTENDED TERM SERIES TWO	44.720	0	44.720
**D MANNING AND NAPIER FUND INC PROBLEND MAXIMUM TERM SERIES TWO	162.590	0	162.590
**D MANNING AND NAPIER FUND INC.-BLEND ED ASSET MODERATE SERIES	7.790	0	7.790
**D MANNING AND NAPIER FUND INC.OVE RS EAS SERIES	1.241.150	0	1.241.150
**D MANNING AND NAPIER FUND INC PRO BLEND MODERATE TERM SERIES	26.765	0	26.765
**D PNC BANK NA	14.995	0	14.995
**D AMUNDI LUXEMBOURG SA	204.667	0	204.667
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	233.682	0	233.682
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN 400	4.885	0	4.885
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.076	0	1.076
**D ZVK DEAM SPK	20.000	0	20.000
**D MOTHER CABRINI HEALTH FOUNDATION INC	11.554	0	11.554
**D INVESCO MARKETS II PLC	2.503	0	2.503
**D GNP COL EAFE GINNA Q	1.200	0	1.200
**D PB SSGA INTL EQ TAX	6.640	0	6.640
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	6.195	0	6.195
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	4.436	0	4.436
**D MARANIC II LLC	1.588	0	1.588
**D USMIA GLOBAL EQUITY	1.765	0	1.765
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	49.970	0	49.970
**D AST TRP DIVERS REAL GWTH PORT PDMO	1.866	0	1.866
**D GLOBAL TR CO TS INTL SMLL CP 309779	453.887	0	453.887
**D BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.110	0	1.110
**D STICHTING DEPOSITARY APG DEVELOPED	225.836	0	225.836
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.087.689	0	1.087.689
**D VANGUARD FTSE ALL-WORLD EX US INDEX FUND	1.100.079	0	1.100.079

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IN FAVOUR

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**D NATIONAL BANK TRUST	67.145	0	67.145
**D LEGAL AND GENERAL UCITS ETF PLC	19.711	0	19.711
**D DEP QF SSGA NONUS EQUITY B2	3.758	0	3.758
**D DEP QF SSGA NONUS EQUITY B1	2.404	0	2.404
**D DEP QF SSGA NONUS EQUITY R2	2.830	0	2.830
**D DEP QF SSGA NONUS EQUITY H1	1.654	0	1.654
**D THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	416.568	0	416.568
**D ALAMOSA LLC	984	0	984
**D ERIE COMMUNITY FOUNDATION	19.100	0	19.100
**D ALLEGHENY COLLEGE	14.300	0	14.300
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	18.387	0	18.387
**D STICHTING BEDRIJFSTAKPENSIOENFONDS	28.003	0	28.003
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT PLANS III	27.715	0	27.715
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	145	0	145
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	157.102	0	157.102
**D CITI RETIREMENT SAVINGS PLAN	38.497	0	38.497
**D UWF TROW INTL DISCOVERY	56.814	0	56.814
**D BNYMTCIL CGF WDEQ LA	24.861	0	24.861
**D GS TACS MARKET CONTINUOUS INTERNATIONAL	43.143	0	43.143
**D 55041 KUP GLOBALE AKTIER IV	4.071	0	4.071
**D 55016 UP INTERNATIONALE AKTIER	52.801	0	52.801
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICALTRUST FOR CERTAIN UNION EMPLOYEES	12.046	0	12.046
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	46.398	0	46.398
**D SUBSIDIZED SCHOOLS P FUND NORTHERN	5.026	0	5.026
**D INTERNATIONAL EQUITY FUND	22.059	0	22.059
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	10.178	0	10.178
**D WILLIS TOWERS WATSON GROUP TRUST	9.985	0	9.985
**D GREAT WEST CORE STRATEGIES- INTERN	50.000	0	50.000
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.882	0	1.882
**D DT INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.244	0	1.244
**D IVY PROSHARES MSCI ACWI INDEX FUND	2.590	0	2.590
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	5.399	0	5.399
**D FRANKLIN ADVISERS INC	1.400	0	1.400
**D UNISYS MASTER TRUST	53.121	0	53.121
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	457.036	0	457.036
**D CF DV INTERNATIONAL STOCK INDEX FUND	25.509	0	25.509
**D 2048 APG DME LACM GL	496.977	0	496.977
**D 1253 APG DME CORE EU	2.609.000	0	2.609.000
**D 1216 APG DME FINANC	3.248.444	0	3.248.444
**D B4306 FRB M LUND REV TR	987	0	987
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.299	0	1.299
**D ULLICO INTERNATIONAL SMALL CAP FUND LP	32.317	0	32.317
**D ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	24.862	0	24.862
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	107.554	0	107.554

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D DEUTSCHE XTRK MSCI STH EUR HDG ETF	588	0	588
**D BNYMTD RAMAM WORLD RECOVERY FUND	121.120	0	121.120
**D BGF CONT EURO FLEXIBLE FD EURO EQFD	6.504.552	0	6.504.552
**D BGF EUROPEAN SPECIAL SITUATIONS FUND	2.330.077	0	2.330.077
**D BGF EURO MKTS FD EURO EQUITY PF	5.130.749	0	5.130.749
**D BNYMTD BLK CONT EURO FD	1.621.064	0	1.621.064
**D AZL INTERNATIONAL INDEX FUND	64.240	0	64.240
**D BLL DC EUROPEAN GROWTH FD AG PF	213.608	0	213.608
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D ALASKA PERMANENT FUND CORPORATION	694	0	694
**D AP7 EQUITY FUND	591.190	0	591.190
**D MSV JP MORGAN	117.471	0	117.471
**D NEPF NEI SCHRODERS	135.587	0	135.587
**D ATFF AMERICAN CENTURY	23.193	0	23.193
**D ALABAMA TRUST FUND	201.031	0	201.031
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	94.282	0	94.282
**D TEA BLACKROCK INC INTL	67.176	0	67.176
**D NV RBIF ALLNCEBRNSTN INTL EQ	5.580	0	5.580
**D NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	192.136	0	192.136
**D NV PERS MELLON CAPITAL INDEX	175.910	0	175.910
**D ENSIGN PEAK GRANDEUR PEAK INT	464.082	0	464.082
**D VERIZON MASTER SAVINGS TRUST	115.300	0	115.300
**D PENSION RESERVES INVESTMENT TRUST FUND	867.393	0	867.393
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	220.000	0	220.000
**D BLACKROCK WORLD EX FLORIDA RET SYS	113.124	0	113.124
**D FLORIDA RETIREMENT SYSTEM	25.800	0	25.800
**D BNYMTD BLK CONT EUR EQ TRCK FD INV	392.082	0	392.082
**D BLK GTR EU INV TST PL INV PF BNYMTD	823.358	0	823.358
**D BNYMTD BLK CONTINENTAL EURO INC	3.061.520	0	3.061.520
**D AMG TIMESSQUARE INTL SM CAP	2.569.613	0	2.569.613
**D BNYMTD RM GLOBAL HIGH ALPHA FUND	38.760	0	38.760
**D PHC SSGA EQ	119.709	0	119.709
**D BNYMTD BLK EURO DYNAMIC FD	6.943.294	0	6.943.294
**D PENN SERIES DEV INTL INDEX FUND	4.769	0	4.769
**D MIN DEF PF OMAN AMUNDI EURSILV	32.137	0	32.137
**D POOL RE L AND G MSCI EQ	3.810	0	3.810
**D POOL RE JPM REI EQUITY	12.327	0	12.327
**D AST GS MULTI ASSET PORT LIQ PDHB	2.936	0	2.936
**D IN8 COP TREAS PWP RHUMBLINE MSCI	3.251	0	3.251
**D CPA COP PSERS PSERS ACWI X US INDEX	77.304	0	77.304
**D CEP DEP IP EURO EX UK ENH IND FD	601	0	601
**D PMPT INKA FONDS	34.484	0	34.484
**D PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	77.289	0	77.289
**D FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	170.000	0	170.000
**D FGT FRK INTERNATIONAL GROWTH FD	5.730.000	0	5.730.000

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D METROPOLITAN LIFE INSURANCE COMPANY	26.722	0	26.722
**D MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	297.925	0	297.925
**D ENERGY INSURANCE MUTUAL LIMITED	2.145	0	2.145
**D PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	2.025	0	2.025
**D UPS GROUP TRUST	14.833	0	14.833
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1	0	1
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	98.994	0	98.994
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	56.599	0	56.599
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	377.200	0	377.200
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	0	1
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D KENTUCKY RETIREMENT SYSTEMS	230.461	0	230.461
**D INDIANA PUBLIC RETIREMENT SYSTEM	32.687	0	32.687
**D BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	484.642	0	484.642
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	2.400	0	2.400
**D COX ENTERPRISES INC MASTER TRUST	81.371	0	81.371
**D GREAT WEST INTERNATIONAL GROWTH	590.000	0	590.000
**D PS FTSE RAFI DEVEL MAR EX US PORT	24.035	0	24.035
**D PS FTSERAFI EU UCITS ETF BNYMTCIL	250	0	250
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	0	1
**D AO HIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90
**D BOK KIC GPEQ0	1	0	1
**D BOK MCM DM PEQ	1	0	1
**D INVESCO GLOBAL GROWTH EQUITY POOL	7.141	0	7.141
**D INVESCO INTERNATIONAL GROWTH FUND	8.836.479	0	8.836.479
**D INVESCO INTERNATIONAL GROWTH CLASS	615.114	0	615.114
**D INVESCO GLOBAL GROWTH CLASS	128.141	0	128.141
**D INVESCO EUROPEAN GROWTH CLASS	128.447	0	128.447
**D INVESCO CORE CANADIAN BALANCED CLASS	30.599	0	30.599
**D INVESCO CANADIAN PREMIER GROWTH FUND	332.518	0	332.518
**D INVESCO CANADIAN PREMIER GROWTH CLASS	279.952	0	279.952
**D INVESCO CANADIAN BALANCED FUND	284.213	0	284.213
**D 56053 IP GLOBAL EQUITIES I	22.763	0	22.763
**D WILM MULTI MGR INTL FD OBERWEIS	227.876	0	227.876
**D BLACKROCK GLOBAL FUNDS	3.165.149	0	3.165.149
**D DEUTSCHE XTRKS MSCI ALL WORLD HDG	3.000	0	3.000
**D THE BANK OF KOREA	1	0	1
**D STATE OF WISCONSIN INVESTMENT BOARD	93.550	0	93.550
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	651	0	651
**D KAPITALFORENINGEN INVESTIN PRO	2.348	0	2.348
**D AZL NFJ INTERNATIONAL VALUE FUND	2.040	0	2.040
**D HP INC MASTER TRUST	113.700	0	113.700
**D PFI GLB MULTI STRATEGY WELLINGTON	8.926	0	8.926
**D IQ 50 PERCENT HEDGED FTSE EURO ETF	606	0	606
**D IQ 50 PERCENT HEDGED FTSE INTL ETF	14.830	0	14.830

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 2. Allocation of FinecoBank S.p.A. net profit of the year 2019

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ALLSTATE INSURANCE CO BLACKROCK	19.734	0	19.734
**D CC COL EAFE Q UN 1	1.000	0	1.000
**D CC COL EAFE Q UN 2	1.400	0	1.400
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	8.027	0	8.027
**D THE AMERICAN UNIVERSITY IN CAIRO	5.891	0	5.891
**D VOYA BALANCED PORT INTL VALUE	3.403	0	3.403
**D VOYA INTERNATIONAL INDEX PORTFOLIO	96.315	0	96.315
**D DEUTSCHE XTRK MSCI EMU HDG EQ ETF	2.843	0	2.843
**D AXA MPS FINANCIAL DAC	800.000	0	800.000
**D GS ACTIVEBETA EUROPE ETF	1.512	0	1.512
**D GS ACTIVE BETA INTL EQUITY ETF	96.949	0	96.949
**D BANK OF KOREA	31.996	0	31.996
**D PFI INTL EQUITY INDEX FUND	48.224	0	48.224
**D THE STATE OF CONNECTICUT	17.015	0	17.015
**D RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	792	0	792
**D GREAT WEST INTERNATIONAL INDEX FUND	43.594	0	43.594
**D POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	94	0	94
**D DEUTSCHE XTRKS MSCI EURO CCYHDG	38.156	0	38.156
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC	488.242	0	488.242
**D SHELL PENSION TRUST	17.142	0	17.142
**D MNVF SSGA INTL EQUITY	2.923	0	2.923
**D DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	24.818	0	24.818
**D EATON VANCE MGMT INTL SMALL CAP	1.252	0	1.252
**D EATON VANCE MGMT SM EATON VANCE MANAGEMENT	618	0	618
**D ECBSEG	28.462	0	28.462
**D BELLSOUTH CORP RFA VEBA TRUST	8.991	0	8.991
**D SPARTAN INTL INDEX	1.169.250	0	1.169.250
**D DEUTSCHE XTRKS MSCI EAFE CCYHDG	192.477	0	192.477
**D SBSA GEPF BLACKROCK EQUITY	30.605	0	30.605
**D DAEC NQ SSGA TAX	412	0	412
**D NMPF COL EAFE NMP Q	2.600	0	2.600
**D BLL AQUILA LIFE MSCI WORLD FUND	90.141	0	90.141
**D BLL AQUILA LIFE EUROPEAN EQUITY	491.698	0	491.698
**D INVESTERINGSFORENINGEN LAEGERNES INVEST	3.087	0	3.087
**D CTJ RE SFL STANLIB EUROPEAN EQTY FD	82.374	0	82.374
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D SEMPRA ENERGY PENSION MASTER TRUST	17.678	0	17.678
**D PS6F STATE STREET INTL EQ	53.206	0	53.206
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	777	0	777
**D UFJF MCM MSCI WORLD FD	7.743	0	7.743
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.430	0	11.430
**D BLACKROCK ACWI USIMI	189.430	0	189.430
**D ALICNY BLACKROCK GBL EQUITY	6.188	0	6.188
**D THE EUROPEAN CENTRAL BANK	29.822	0	29.822

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	320.476	0	320.476
**D SLI GBL SICAV CON EU EQ IN FD	45.954	0	45.954
**D SLI GLOBAL ABSOLUTE RET STRATEGIES	395.573	0	395.573
**D SLI EUROPEAN SMALLER COMPANIES	2.618.062	0	2.618.062
**D SLI EUROPEAN EQUITIES FUND	84.195	0	84.195
**D SLI EUROPEAN EQUITY UNCONSTRAINED	39.365	0	39.365
**D CZ AANDELEN SSGA	9.340	0	9.340
**D VANGUARD INTL HIGH DIV YLD INDEX FD	111.628	0	111.628
**D THE TEXAS A AND M UNIVERSITY SYSTEM	489.844	0	489.844
**D NSNF PARA EAFE PI 2	4.263	0	4.263
**D MI FONDS K12 SPK	121.157	0	121.157
**D AMUNDI SGR SPA / AZIONARIO EUROPA	244.380	0	244.380
**D GRANDEUR PEAK INTERNATIONAL	1.185.394	0	1.185.394
**D GRANDEUR PEAK GLOBAL OPPORTUNI	295.163	0	295.163
**D GRANDEUR PEAK GLOBAL REACH FUN	56.922	0	56.922
**D SEI GLOBAL MASTER FUND PLC	8.868	0	8.868
**D GRANDEUR PEAK GLOBAL STALWARTS	84.532	0	84.532
**D ALLIANCEBERNSTEIN FUND DYNAMIC	2.328	0	2.328
**D GRANDEUR PEAK INTERNATIONAL ST	141.617	0	141.617
**D NUMERIC EUROPEAN EQUITY FUND A	2.300	0	2.300
**D KOKUSAI EQUITY INDEX FUND	13.121	0	13.121
**D CONSULTING GROUP CAPITAL MARKE	13.902	0	13.902
**D METZLER UNIVERSAL TRUST	8.400	0	8.400
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D BLACKROCK EUROFUND	258.134	0	258.134
**D METZLER INTERNATIONAL INVESTME	650.000	0	650.000
**D CGCM INTERNATIONAL EQUITY INVE	120.635	0	120.635
**D AXA INVESTMENT MANAGERS PARIS	62.868	0	62.868
**D CIPAV ALOIS	78.300	0	78.300
**D SOGECAP ACTIONS SMALL CAP	726.492	0	726.492
**D UF 6 A ACT	60.000	0	60.000
**D CASSETTE DIVERSIFIE	113.449	0	113.449
**D SOGECAP AP LOW CARBON	30.401	0	30.401
**D COLISEE IFC 1	73.100	0	73.100
**D SG ACTIONS EUROPE MULTIGESTION	2.407	0	2.407
**D SG ACTIONS EURO SMALL CAP	162.743	0	162.743
**D LYXOR MSCI EUROPE UCITS ETF	110.328	0	110.328
**D OFI AM	53.708	0	53.708
**D LYXOR EURO STOXX 300	63.370	0	63.370
**D LYXOR STOXX EUROPE 600	149.003	0	149.003
**D MUL-LYXOR ITALIA EQUITY PIR	15.333	0	15.333
**D LIF - LYXOR MSCI EMU GROWTH (D	15.572	0	15.572
**D LYXOR CORE MSCI EMU (DR) UCITS	29.557	0	29.557
**D LYXOR CORE MSCI WORLD (DR) UCI	8.496	0	8.496
**D MU LUX - LYXOR EURO STOXX BANK	840.260	0	840.260

Page 17

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Ordinary Shareholders' Meeting April 28, 2020

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Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D LYXOR MSCI EUROPE CLIMATE	166	0	166
**D LYXOR MSCI WORLD CLIMATE	99	0	99
**D AMUNDI S.F.-EURO EQ MARKET PLU	36.202	0	36.202
**D AM SOL IT-PROG CED 04 24	4.616	0	4.616
**D PIONEER INVESTMENTS TOTAL RETU	31.414	0	31.414
**D AMUNDI SOLUZ IT-PROG CED 05 20	39.136	0	39.136
**D AMUNDI SOLUZ IT-PROG CED 06 20	25.988	0	25.988
**D AMUNDI SOL IT-PROG CED 08 20	31.644	0	31.644
**D AMUNDI SOL IT -PROG CED 09 20	28.593	0	28.593
**D AMUNDI SF.DIV TARGET INC 11 20	3.814	0	3.814
**D AMUNDI SOL IT-PROG CED 12 20	12.789	0	12.789
**D AMUNDI SOL IT-PROG CED 11 20	22.629	0	22.629
**D AMUNDI SOL IT-PROG CED 02 21	11.084	0	11.084
**D AMUNDI SOL IT-PROG CED 03 21	14.260	0	14.260
**D AMUNDI SOL IT-PROG CED 05 21	14.073	0	14.073
**D AMUNDI SOL IT-PROG CED 06 21	11.041	0	11.041
**D AMUNDI SOL IT-PROG CED 08 21	6.459	0	6.459
**D AMUNDI SOL IT-PROG CED 09 21	10.073	0	10.073
**D AMUNDI SF DIV TGT INC 11 22	3.739	0	3.739
**D AMUNDI SOL IT- PROG CED 11 21	10.432	0	10.432
**D AMUNDI SOL IT-PROG CED 12 21	8.646	0	8.646
**D AMUNDI SOL IT-PROG CED 02 22	20.662	0	20.662
**D AMUNDI SOL IT-PROG CED 03 22	14.022	0	14.022
**D AMUNDI SOL IT-PROG CED 04 22	9.076	0	9.076
**D AMUNDI SOL IT-PROG CED 06 22	9.250	0	9.250
**D AMUNDI SOL IT-PROG CED 05 22	10.868	0	10.868
**D AMUNDI SOL IT-PROG CED 10 22	11.140	0	11.140
**D AM SOL IT-PROG CED 12 22	16.585	0	16.585
**D ASI-PROG CED 04 23	5.658	0	5.658
**D AM SOL IT-PROG CED 05 23	5.869	0	5.869
**D AM SOL IT-PROG CED 06 23	4.799	0	4.799
**D ASI-PROG CED 07 23	4.313	0	4.313
**D ASI-PROG CED 09 23	5.607	0	5.607
**D ASI-PROG CED 10 23	5.926	0	5.926
**D ASI-PROG CED 12 23	5.513	0	5.513
**D AMUNDI SF EQ PLAN 60	6.498	0	6.498
**D PI IF -EMU EQUITY	141.472	0	141.472
**D PI IF -EUROPEAN EQUITY	130.611	0	130.611
**D AMUNDI SOLUZ IT-PROG AZIONE	13.082	0	13.082
**D AMUNDI SOL IT-PROG CED 09 22	17.731	0	17.731
**D AMUNDI SOLUZ IT-PROG CED 07 22	7.658	0	7.658
**D AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	525.490	0	525.490
**D AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	1.885.188	0	1.885.188
**D AMUNDI SGR SPA	603.588	0	603.588
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	97.434	0	97.434

Page 18

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 2. Allocation of FinecoBank S.p.A. net profit of the year 2019

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D LOMBARD ODIER FUNDS GOLDEN AGE	700.000	0	700.000
**D LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	700.000	0	700.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	450.000	0	450.000
**D G FUND AVENIR EUROPE	1.807.784	0	1.807.784
**D R MONTJOLY INVESTISSEMENTS POOL AXA	5.816	0	5.816
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	20.416	0	20.416
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	5.252	0	5.252
**D CANDRIAM EQUITIES L EUROPE OPTIM QUALITY	573.104	0	573.104
**D CANDRIAM EQUITIES L EUROPE INNOVATION	508.882	0	508.882
**D CLEOME INDEX EMU EQUITIES	4.761	0	4.761
**D CANDRIAM EQUITIES L EMU	41.803	0	41.803
**D CANDRIAM EQUITIES L EUROPE SMALL & MID	85.048	0	85.048
**D CLEOME INDEX EUROPE EQUITIES	7.672	0	7.672
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	630.501	0	630.501
**D AMUNDI INDEX MSCI EUROPE	144.663	0	144.663
**D AMUNDI INDEX MSCI WORLD	13.549	0	13.549
**D AMUNDI INDEX MSCI EMU	254.131	0	254.131
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	76.727	0	76.727
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	6.561	0	6.561
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	59.235	0	59.235
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	10.062	0	10.062
**D AMUNDI MSCI EUROPE EX UK	718	0	718
**D AMUNDI PRIME EUROPE - UCITS ETF DR	1.163	0	1.163
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	752	0	752
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	54.894	0	54.894
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	101.112	0	101.112
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.053.865	0	1.053.865
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	30.631	0	30.631
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.706	0	57.706
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	237.502	0	237.502
**D MST EUROPEAN OPPORTUNITES FUND	3.741.122	0	3.741.122
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	952.800	0	952.800
**D VISIONFUND-EUROPE OPPORTUNITIES	286.244	0	286.244
**D ECUREUIL RETRAITE EURO ACTIONS 4	400.000	0	400.000
**D LBPAM STRATEGIE PEA 2	42.589	0	42.589
**D AGRICA TACTIQUE G	18.105	0	18.105
**D FCP GROUPAMA PHARMA DIVERSIFIE	115.000	0	115.000
**D PORT ROYAL EQUILIBRE	12.946	0	12.946
**D CAVEC GROUPAMA DIVERSIFIE	21.335	0	21.335
**D LBPAM ACTIONS EUROPE	209.869	0	209.869
**D LBPAM ACTIONS FINANCE	25.000	0	25.000
**D TONI ACTIONS 100	29.889	0	29.889
**D LBPAM ACTIONS MONDE	93.068	0	93.068
**D CONTI GESTION	84.000	0	84.000
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT	390.720	0	390.720

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D I2C ACTIONS	474.000	0	474.000
**D VILLIERS DIAPASON	26.014	0	26.014
**D LBPAM STRATEGIE PEA 1	29.603	0	29.603
**D FAGUS	80.792	0	80.792
**D CNP TOCQUEVILLE VALUE EUROPE ISR	306.601	0	306.601
**D ASTORG CROISSANCE	124.815	0	124.815
**D HSBC GLOBAL ASSET MANAGEMENT	1.550	0	1.550
**D FCP CARPIMKO EUROPE	39.410	0	39.410
**D IBM FRANCE	10.000	0	10.000
**D CARP - INDO	310.426	0	310.426
**D FDRN AMUNDI	101.431	0	101.431
**D ICARE	15.581	0	15.581
**D ROPS EURO P	103.722	0	103.722
**D ARRCO LONG TERME D ACTIONS	183.398	0	183.398
**D AMUNDI HORIZON	19.126	0	19.126
**D ROPS-SMART INDEX EURO	68.660	0	68.660
**D AP ACTIONS 1 EURO	28.569	0	28.569
**D SG AMUNDI ASSET MANAGEMENT	19.783	0	19.783
**D CHOIX SOLIDAIRE	40.443	0	40.443
**D GROUPAMA AVENIR EURO	4.973.606	0	4.973.606
**D GROUPAMA AVENIR ALL CAP EURO	130.000	0	130.000
**D GROUPAMA EUROPE STOCK	8.900	0	8.900
**D GROUPAMA EUROPE EQUITIES	23.365	0	23.365
**D BEST BUSINESS MODELS	843.000	0	843.000
**D VENDOME SELECTION EUROPE	418.000	0	418.000
**D HSBC EUROPE SMALL & MID CAP	128.249	0	128.249
**D CPR SILVER AGE	2.084.899	0	2.084.899
**D CPR EUROLAND	59.891	0	59.891
**D ASSURDIX	67.485	0	67.485
**D AMUNDI RENDEMENT PLUS	115.179	0	115.179
**D AMUNDI ACTIONS PME	429.564	0	429.564
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.804	0	1.804
**D BFT EURO FUTUR ESG	61.250	0	61.250
**D CPR EUROLAND PREMIUM	19.547	0	19.547
**D EPARGNE ETHIQUE ACTIONS	37.568	0	37.568
**D EPARGNE ETHIQUE FLEXIBLE	11.581	0	11.581
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	54.990	0	54.990
**D POLLUX	11.000	0	11.000
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	955.950	0	955.950
**D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	150.000	0	150.000
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	302.530	0	302.530
**D AMUNDI DIVIDENDO ITALIA	580.000	0	580.000
**D AMUNDI BILANCIATO EURO	12.444	0	12.444
**D AMUNDI BEST SELECTION PLUS	29.677	0	29.677
**D AMUNDI BEST SELECTION TOP	13.114	0	13.114

Page 20

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**D AMUNDI BEST SELECTION CLASSIC	16.530	0	16.530
**D AMUNDI DISTRIBUZIONE ATTIVA	9.945	0	9.945
**D AMUNDI CEDOLA 2021	8.937	0	8.937
**D AMUNDI OBIETTIVO RISPARMIO 2022	1.079	0	1.079
**D AMUNDI OBIETTIVO CRESCITA 2022	7.864	0	7.864
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.047	0	1.047
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	8.154	0	8.154
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	924	0	924
**D AMUNDI VALORE ITALIA PIR	367.000	0	367.000
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	877	0	877
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	155.000	0	155.000
**D AGORA MASTER FUND LIMITED APPLEBY TRUST (CAYMAN) LTD	108.232	0	108.232
**D MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF	3.992	0	3.992
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	325	0	325
**D GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	757	0	757
**D UNION INVESTMENT LUXEMBOURG SA	150.191	0	150.191
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O GLG PARTNERS LP	410.103	0	410.103
**D MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITY SIZE	1.114.294	0	1.114.294
**D MAN MULTI-STRATEGY MASTER FUND C/O MAN SOLUTIONS LTD	27.621	0	27.621
**D MAN GLG TOPAZ LIMITED C/O GLG PARTNERS LP	216.900	0	216.900
**D GLG EUROPEAN LONG-SHORTFUND C/O GLG PARTNERS LP	96.547	0	96.547
**D MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED	158.013	0	158.013
**D ACADIAN LEVERAGED DIVERSIFIED ALPHA EQUITY FUND PORTFOLIO MARGIN ACCOUNT	88.009	0	88.009
**D ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	108.898	0	108.898
**D STICHTING PENSIOENFONDS ING	32.771	0	32.771
**D LEGAL AND GENERAL CCF	3.340	0	3.340
**D THE CURATORS OF THE UNIVERSITY OF MISSOURI	20.525	0	20.525
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	57.500	0	57.500
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	35.539	0	35.539
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	26.158	0	26.158
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	209.617	0	209.617
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D IBM PENSION PLAN	5.215	0	5.215
**D ZURICH FINANCIAL SERVICES UK PENSION SCHEME	305.781	0	305.781
**D STICHTING PENSIOENFONDS SAGITTARIUS	21.989	0	21.989
**D BAE SYSTEMS 2000 PENSION PLAN	58.200	0	58.200
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	296.652	0	296.652
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	4.021	0	4.021
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	196.620	0	196.620
**D DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY	67.889	0	67.889
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	169.585	0	169.585
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	265.869	0	265.869
**D COLONIAL FIRST STATE INVESTMENT FUND 50	13.187	0	13.187
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	20.728	0	20.728
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371

Page 21

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

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Surname	Total. Votes	On own behalf	Proxy
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	9.000	0	9.000
**D FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	6.241	0	6.241
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	211.786	0	211.786
**D JCW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200	0	200
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	176	0	176
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178	0	178
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.528	0	65.528
**D LTW INVESTMENTS LLC	19.747	0	19.747
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.153	0	1.153
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	931	0	931
**D WHEELS COMMON INVESTMENT FUND	4.261	0	4.261
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	200	0	200
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D HRW TESTAMENTARY TRUST NO. 7	5.362	0	5.362
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543	0	1.543
**D ARVEST FOUNDATION	394	0	394
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059	0	1.059
**D BATTELLE MEMORIAL INSTITUTE	9.480	0	9.480
**D KERN COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	40.049	0	40.049
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	836.020	0	836.020
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	5.898	0	5.898
**D PUBLIC PENSION AGENCY	148.954	0	148.954
**D PUBLIC PENSION AGENCY	155.707	0	155.707
**D PRO-GEN INVESTMENTS LLC	3.556	0	3.556
**D CINDY SPRINGS LLC	37.409	0	37.409
**D ORIZABA LP	4.718	0	4.718
**D SUTTER HEALTH MASTER RETIREMENT TRUST	353.600	0	353.600
**D SLW PORTFOLIO LLC	4.903	0	4.903
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	17.806	0	17.806
**D SHIMODA HOLDINGS LLC	550	0	550
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D THYSSEN GLOBAL INVESTMENTS CORP	388	0	388
**D WAM INVESTMENTS, LLC	1.768	0	1.768
**D MALACHITE 35 TRUST	1.560	0	1.560
**D 801 INVESTMENTS LLC	5.287	0	5.287
**D 82A HOLDINGS LLC	5.559	0	5.559
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D LTW GROUP HOLDINGS, LLC	25.111	0	25.111
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	58.343	0	58.343
**D MF INTERNATIONAL FUND LLC	972	0	972
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	62.632	0	62.632

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**D THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	1.870	0	1.870
**D HASLAM FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D CHESS INTERNATIONAL PROPERTIES LTD	1.147	0	1.147
**D DYNASTY INVEST LTD	1.142	0	1.142
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.418	0	101.418
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	22.689	0	22.689
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	53.601	0	53.601
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	113.414	0	113.414
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND	1.095	0	1.095
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	415.211	0	415.211
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	740.039	0	740.039
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	13.081	0	13.081
**D FIDELITY ADVISOR SERIES VIII FIDELITY ADVISOR OVERSEAS FUND	196.800	0	196.800
**D TORONTO TRANSIT COMMISSION PENSION FUND SOCIETY	603.950	0	603.950
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	318.302	0	318.302
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	6.256	0	6.256
**D NEW ZEALAND SUPERANNUATION FUND	65.146	0	65.146
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	37.031	0	37.031
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	22.125	0	22.125
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	15.311	0	15.311
**D QIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	23.216	0	23.216
**D QUEENSLAND INVESTMENT TRUST NO.2	5.043	0	5.043
**D HRW TESTAMENTARY TRUST NO 3	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 10	6.333	0	6.333
**D HRW TRUST NO 2 UAD 01/17/03	4.319	0	4.319
**D TRINITY COLLEGE CAMBRIDGE	4.612	0	4.612
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	13.004	0	13.004
**D SUTTER HEALTH	265.700	0	265.700
**D HRW TESTAMENTARY TRUST NO 2	2.885	0	2.885
**D HRW TRUST NO 3 UAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 8	3.894	0	3.894
**D HRW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	160.665	0	160.665
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.404.054	0	1.404.054
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	27.704	0	27.704
**D PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	51.646	0	51.646
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.362	0	15.362
**D EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	530	0	530
**D ACORN 1998 TRUST	536	0	536
**D EXELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST 97	24.541	0	24.541

Ordinary Shareholders' Meeting April 28, 2020

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**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT	1.150.253	0	1.150.253
**D HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194	0	1.194
**D HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	4.160	0	4.160
**D THE HEALTH FOUNDATION	31.030	0	31.030
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D JTW TRUST NO. 5 UAD 9/19/02	1.099	0	1.099
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	212.437	0	212.437
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	40.038	0	40.038
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	136.200	0	136.200
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	1.080.000	0	1.080.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	54.900	0	54.900
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	17.341	0	17.341
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D CHEVRON MASTER PENSION TRUST	24.048	0	24.048
**D ALFRED I. DUPONT TESTAMENTARY TRUST	13.921	0	13.921
**D WYOMING RETIREMENT SYSTEM	17.260	0	17.260
**D UTAH STATE RETIREMENT SYSTEMS	89.944	0	89.944
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	274.772	0	274.772
**D FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	1.181	0	1.181
**D IWA - FOREST INDUSTRY PENSION PLAN 2100	205.500	0	205.500
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	661	0	661
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	52.884	0	52.884
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	353.180	0	353.180
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF JUPITER EUROPEAN FUND NAT WEST BK PLC AS TRUSTEE OF JUPI 9.623.495		9.623.495	0
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.271	0	14.271
**D AMG FUNDS PLC	175.600	0	175.600
**D HARDING LOEVNER FUNDS PLC	912	0	912
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	171.678	0	171.678
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	55.288	0	55.288
**D LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	9.239	0	9.239
**D LEGAL AND GENERAL ICAV	14.518	0	14.518
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	36.657	0	36.657
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	812	0	812
**D QSUPER	11.491	0	11.491
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS 3.379		3.379	0
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	411.400	0	411.400
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	750	0	750
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP	30.685	0	30.685
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	345	0	345
**D UNIVEST	100	0	100

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	20.020	0	20.020
**D NORTHERN TRUST UCITS FGR FUND	117.334	0	117.334
**D DANSKE INVEST SICAV SRI GLOBAL	5.620	0	5.620
**D DANSKE INVEST SICAV GLOBAL INDEX	24.065	0	24.065
**D CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	16.168	0	16.168
**D LGT SLC EQ EU (EUR) POOL JU	384.404	0	384.404
**D VONTOBEL ASSET MANAGEMENT S.A	4.290	0	4.290
**D CANDRIAM SRI EQUITY EMU	602.883	0	602.883
**D CANDRIAM SRI EQUITY EUROPE	722.502	0	722.502
**D VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG 1.347		1.347	0
**D IRISH LIFE ASSURANCE.	203.259	0	203.259
**D IRISH LIFE ASSURANCE PLC	65.023	0	65.023
**D ILA-LA WORLD ESG SCREENED FUND	5.212	0	5.212
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117	0	106.117
**D STICHTING MN SERVICES	402.357	0	402.357
**D STICHTING MN SERVICES AANDELENFONDS EUROPA.	59.184	0	59.184
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.209.108	0	2.209.108
**D LEGAL AND GENERAL	201.659	0	201.659
**D STANDARD LIFE ASSURANCE LIMITED	6.172.553	0	6.172.553
**D SLIC - EUROPEAN EQUITY GROWTH FUND	190.727	0	190.727
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	4.236.452	0	4.236.452
**D MANULIFE GLOBAL FUND.	86.521	0	86.521
**D TRANSAMERICA AIM INTERNATIONAL GROW	35.116	0	35.116
**D AEGON CUSTODY B.V	617.604	0	617.604
**D THE NOMURA TRUST AND BANKING CO LTD	40.315	0	40.315
**D BERESFORD FUNDS PLC	1.919	0	1.919
**D SLIC II - STANDARD LIFE INVESTMENTS	607.350	0	607.350
**D ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	2.724.268	0	2.724.268
**D STICHTING PGGM DEPOSITARY	448.252	0	448.252
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.896.690	0	2.896.690
**D SDA INTL EQUITY INDEX FD-WORLD	15.702	0	15.702
**D THREADNEEDLE (LUX	4.180.347	0	4.180.347
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.217.406	0	2.217.406
**D TLUX PAN EUROPEAN SMALL CAP OPPORTUNITIES COLUMBIA THREADNEEDLE INVESTMENTS	959.490	0	959.490
**D JANUS HENDERSON CAPITAL FUNDS PLC	6.991	0	6.991
**D CBOSC ATF CW BK GRP SUP WGSS08	15.688	0	15.688
**D THREADNEEDLE INVESTMENT FUNDS ICVC	1.011.621	0	1.011.621
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	1.735	0	1.735
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	25.319	0	25.319
**D JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND	116.839	0	116.839
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	134.001	0	134.001
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	428	0	428
**D HUTCHISON PROVIDENT FUND.	17.202	0	17.202
**D SLIC ER EX UK SM CM FD XESC	177.975	0	177.975

Page 25

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	19.513	0	19.513
**D LATVIJAS BANKA	5.330	0	5.330
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	35.509	0	35.509
**D HOSTPLUS POOLED SUPERANNUATION TRUST	10.515	0	10.515
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	2.424	0	2.424
**D STICHTING ALGEMEEN PENSIOENFONDS	19.077	0	19.077
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	17.226	0	17.226
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	38.265	0	38.265
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	6.320	0	6.320
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	425.854	0	425.854
**D ATLAS MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	3.110	0	3.110
**D ATLAS ENHANCED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	22.389	0	22.389
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	13.649	0	13.649
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	77.855	0	77.855
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.	8.565	0	8.565
**D POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	9.637	0	9.637
**D STEADYHAND INVESTMENT MANAGEMENT LTD	88.700	0	88.700
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	16.967	0	16.967
**D CCANDL INVESTMENT MANAGEMENT LTD C/O ISS	50	0	50
**D NBIMC EAFE EQUITY INDEX FUND	14.423	0	14.423
**D RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0	10.089
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N	884	0	884
**D C.R. HYDRO-QUEBEC - TEMP2	92.945	0	92.945
**D GS+A INTERNATIONAL FUND BRROKFIELD	317.980	0	317.980
**D THE EMPIRE LIFE INSURANCE COMPANY	107.327	0	107.327
**D EMPIRE LIFE EMBLEM MOD GRO PF	30.277	0	30.277
**D EMPIRE LIFE EMBLEM GROWTH PF	26.532	0	26.532
**D EMPIRE LIFE EMBLEM DIV INC PF	2.177	0	2.177
**D EMPIRE LIFE EMBLEM CONS PF	8.127	0	8.127
**D EMPIRE LIFE EMBLEM BALANCED PF	19.973	0	19.973
**D EMPIRE LIFE EMBLEM AGG GRO PF	6.688	0	6.688
**D EMPIRE UL PHANTOM IF	214	0	214
**D EMPIRE UL PHANTOM SEGGS	1.784	0	1.784
**D EMPIRE UL PHANTOM SEG9	6.745	0	6.745
**D EMPIRE UL PHANTOM SEG8	833	0	833
**D EMPIRE UL PHANTOM SEG5	5.974	0	5.974
**D EMPIRE PENSION EQUITY FUND	15.436	0	15.436
**D EMPIRE LIFE PREMIER EQUITY FD	19.781	0	19.781
**D EMPIRE LIFE INTL EQUITY FUND	138.600	0	138.600
**D EMPIRE LIFE INCOME FUND	21.895	0	21.895
**D EMPIRE LIFE GLOB SMALL COMP FD	40.998	0	40.998
**D EMPIRE LIFE GLOBAL EQUITY FUND	71.775	0	71.775
**D EMPIRE LIFE GLOBAL DIV GROW FD	115.299	0	115.299
**D EMPIRE LIFE GLOBAL BALANCED FD	161.540	0	161.540
**D EMPIRE LIFE EQUITY GROW FD 3	239	0	239

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D EMPIRE LIFE ELITE EQUITY FUND	135.693	0	135.693
**D EMPIRE LIFE BALANCED FUND	35.595	0	35.595
**D CONCORDIA EQUITY FUND	629	0	629
**D CONCORD EQUITY FUND	1.715	0	1.715
**D THE ENDEAVOUR II FUND	2.026	0	2.026
**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	25	0	25
**D MN F XII SPC - M 1783 II SP C/O GLG PARTNERS LP	63.206	0	63.206
**D NORGES BANK	208.595	0	208.595
**D GOVERNMENT OF NORWAY	6.344.125	0	6.344.125
**D JANA PASSIVE GLOBAL SHARE TRUST	28.708	0	28.708
**D VICTORIAN SUPERANNUATION FUND	19.991	0	19.991
**D UBS (LUX) EQUITY SICAV	21.745	0	21.745
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	52.180	0	52.180
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	397.430	0	397.430
**D UBS FUND MGT (CH) AG CH1250	3.517	0	3.517
**D UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	9.124	0	9.124
**D ISHARES PUBLIC LIMITED COMPANY	219.565	0	219.565
**D ISHARES II PUBLIC LIMITED COMPANY	714.575	0	714.575
**D ISHARES V PUBLIC LIMITED COMPANY	27.836	0	27.836
**D ISHARES III PUBLIC LIMITED COMPANY	291.661	0	291.661
**D ISHARES VI PUBLIC LIMITED COMPANY	36.032	0	36.032
**D ISHARES IV PUBLIC LIMITED COMPANY	579.131	0	579.131
**D ISHARES VII PLC	549.093	0	549.093
**D ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF	304.291	0	304.291
**D BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	1.302.605	0	1.302.605
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	159.309	0	159.309
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE MID 200 UCITS ETF(DE)	162.920	0	162.920
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	414.765	0	414.765
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	305.689	0	305.689
**D KAISER PERMANENTE GROUP TRUST	102.153	0	102.153
**D KAISER FOUNDATION HOSPITALS	21.152	0	21.152
**D FIDELITY ADV SER VIII FIDELITY ADV GLB CAPITAL APPRECIATION	84.800	0	84.800
**D BRUNEI INVESTMENT AGENCY	3.066	0	3.066
**D LAUDUS INTERNATIONAL MARKETMASTERS FUND	178.014	0	178.014
**D SCHWAB INTERNATIONAL EQUITY ETF	769.572	0	769.572
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	123.213	0	123.213
**D JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	126.445	0	126.445
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	57.762	0	57.762
**D INTERNATIONALE KAPITAL MBH FOR LH PRIVATRENTE AKTIEN	18.000	0	18.000
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR	44.174	0	44.174
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	66.582	0	66.582
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	91.744	0	91.744
**D THE MASTER TRUST BK OF JP LTD HITACHI FOREIGN EQ INDEX MF	15.100	0	15.100
**D GMAM INVESTMENT FUNDS TRUST	52.790	0	52.790
**D GMAM GROUP PENSION TRUST II	23.358	0	23.358

Page 27

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D IBM RETIREMENT PLAN	3.019	0	3.019
**D INSTITUTIONAL RETIREMENT TRUST	3.649.165	0	3.649.165
**D TR + CUS SERVICES BK LTD.AS TRU FOR FISHER GLBL SMALL CAP EQFD	118.018	0	118.018
**D AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	2.379	0	2.379
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	9.934	0	9.934
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	10.319	0	10.319
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC. INTL	281.457	0	281.457
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC NT INT SM MID	355.111	0	355.111
**D AMERICAN CENTURY RETIREMENT DATE TRUST	224.808	0	224.808
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	3.081	0	3.081
**D ANIMA FUNDS PLC	124.418	0	124.418
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.923	0	9.923
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.610	0	1.610
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	32.925	0	32.925
**D BMO MSCI EAFE INDEX ETF	108.581	0	108.581
**D BRIGHTHOUSE FUNDS TRUST I AB GLOBAL DYNAMIC ALLOCATION	52.680	0	52.680
**D BRIGHTHOUSE FUNDS TRUST I JPMORGAN GBL ACTIVE ALL	85.817	0	85.817
**D THE CAPTIVE INVESTORS FUND	283.300	0	283.300
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS	792	0	792
**D UBS (US) GROUP TRUST	29.646	0	29.646
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	361.385	0	361.385
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	9.025	0	9.025
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	1.650.248	0	1.650.248
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	121.091	0	121.091
**D FIDELITY CONCENTRATED INTERN SMALL CAP	82.400	0	82.400
**D FIDELITY GLOBAL SMALL CAP FUND	7.000	0	7.000
**D FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTIT TRUST	7.458	0	7.458
**D FIDELITY INTERNATIONAL EQUITY MULTI ASSET BASE FUND	126.700	0	126.700
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	79.980	0	79.980
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	53.112	0	53.112
**D PARAMETRIC INTERNATIONAL EQUITY FUND	16.600	0	16.600
**D BRIGHTHOUSE F TR II - BRIGHTHOUSE/DIM INT SMALL COMPANY PTF	29.686	0	29.686
**D EATON VANCE INTERNATIONAL SMALL-CAP FUND	38.603	0	38.603
**D FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	17.810	0	17.810
**D EATON VANCE TAX MANAGED GLOBAL SMALL CAP FUND	17.689	0	17.689
**D ALLIANZ ACTIONS EURO PME-ETI	27.822	0	27.822
**D GAM STAR FUND P.L.C.	3.402.729	0	3.402.729
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	14.834	0	14.834
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	36.606	0	36.606
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.092	0	2.092
**D TANGERINE BALANCED INCOME PORTFOLIO	1.311	0	1.311
**D TANGERINE BALANCED PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646

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Ordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D MAINSTAY EPOCH CAPITAL GROWTH FUND	83.070	0	83.070
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	9.228	0	9.228
**D JNL/INVESCO INTERNATIONAL GROWTH FUND	1.905.780	0	1.905.780
**D JNL MELLON CAPITAL MSCI WORLD INDEX FUND	4.594	0	4.594
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	84.308	0	84.308
**D RUSSELL INVESTMENT COMPANY V PLC	15.432	0	15.432
**D STATE STREET GLOBAL ALL CAP EQUITY EX US INDEX PORTFOLIO	55.369	0	55.369
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY	157.778	0	157.778
**D INVESCO V.I. INTERNATIONAL GROWTH FUND	2.468.666	0	2.468.666
**D INVESCO GLOBAL GROWTH FUND	803.597	0	803.597
**D INVESCO EUROPEAN GROWTH FUND	2.766.360	0	2.766.360
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	114.904	0	114.904
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC	76.874	0	76.874
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	5.214	0	5.214
**D SPDR MSCI EAFE STRATEGICFACTORS ETF	15.909	0	15.909
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	703	0	703
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	68.536	0	68.536
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	51.654	0	51.654
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D MERCER QIF CCF	1.534.796	0	1.534.796
**D MGI FUNDS PLC	134.813	0	134.813
**D MERCER QIF CCF	55.979	0	55.979
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.112	0	1.112
**D MGI FUNDS PLC	36.742	0	36.742
**D STATE OF MONTANA BOARD OF INVESTMENTS	397.268	0	397.268
**D NORTHROP GRUMMAN PENSION MASTER TRUST	1.257.862	0	1.257.862
**D STATE OF NEW JERSEY COMMON PENSION FUND D	391.877	0	391.877
**D FISHER GLOBAL SMALL CAP EQUITY FUND	21.199	0	21.199
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	20.954	0	20.954
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	25.902	0	25.902
**D STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE	6.842	0	6.842
**D RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	4.249	0	4.249
**D RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	3.580	0	3.580
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	8.759	0	8.759
**D RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	21.171	0	21.171
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.039	0	1.039
**D RUSSELL INVESTMENTS MULTI FACTOR INTERNATIONAL EQUITY	1.369	0	1.369
**D RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	6.474	0	6.474
**D BIMCOR GLOBAL EQUITY POOLED FUND	30.648	0	30.648
**D BANK OF KOREA	731	0	731
**D THE UNIVERSITY OF HONG KONG	28.449	0	28.449
**D STATE STREET IRELAND UNIT TRUST	8.897	0	8.897
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	47.979	0	47.979
**D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	380.049	0	380.049

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RESULTS OF VOTING

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.344.883	0	1.344.883
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	736	0	736
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	5.094.806	0	5.094.806
**D TEACHER RETIREMENT SYSTEM OF TEXAS	29.786	0	29.786
**D AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD ECON TRENDS EQ	154.651	0	154.651
**D MERCK CAPITAL ASSET MANAGEMENT LIMITED	91.124	0	91.124
**D METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	45.000	0	45.000
**D UBS (IRL) ETF PLC	12.803	0	12.803
**D VANGUARD INVESTMENTS II COMMON	60.464	0	60.464
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	86.249	0	86.249
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	1.677	0	1.677
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	69.949	0	69.949
**D THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	14.886	0	14.886
**D THE WELLINGTON TR CO NAT ASS MULT C TR F TR OPPORT EQ PTF	8.198	0	8.198
**D THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST	14.855	0	14.855
**D WASHINGTON STATE INVESTMENT BOARD	247.142	0	247.142
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.427	0	188.427
**D PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	19.717	0	19.717
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	31.797	0	31.797
**D MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	24.228	0	24.228
**D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	2.581.828	0	2.581.828
**D SSGA MSCI EUROPE SCREENED INDEX NON LENDING COMMON	54.751	0	54.751
**D MSCI EAFE PROV SCREENED INDEX NON LENDING COMMON TR	7.543	0	7.543
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	199.698	0	199.698
**D UBS ETF	448.680	0	448.680
**D IBM 401K PLUS PLAN	120.017	0	120.017
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	114.291	0	114.291
**D COLLEGE RETIREMENT EQUITIES FUND	968.422	0	968.422
**D TIIA CREF INTERNATIONAL EQUITY INDEX FUND	593.929	0	593.929
**D RUSSELL INVESTMENT COMPANY RUSSELL INTERN DEVELOPED MKT	72.935	0	72.935
**D RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	15.076	0	15.076
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	50.157	0	50.157
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PTF	42.655	0	42.655
**D STATE OF MINNESOTA	331.088	0	331.088
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	12.771	0	12.771
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	32.569	0	32.569
**D SPDR PORTFOLIO DEVELOPED WORLD EX US ETF	134.099	0	134.099
**D RUSSELL INVESTMENT COMPANY II PLC	41.279	0	41.279
**D RUSSELL INVESTMENT COMPANY PLC	18.846	0	18.846
**D MULTI-STYLE, MULTI-MANAGER FUNDS PLC	13.991	0	13.991
**D SPDR STOXX EUROPE 50 ETF	11.902	0	11.902
**D COMMON TRUST ITALY FUND	466.491	0	466.491
**D SPDR S+P WORLD EX AUSTRALIA FUND	1.907	0	1.907
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578

Shareholders: 1,374 People: 2
 Shareholders on own behalf: 0 Shareholders in proxy: 1,374

DE* proxy to the natural persona bove mentioned with the badge number

**D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.634	0	2.634
**D FIRST STATE SUPERANNUATION SCHEME	2.018	0	2.018
**D SUNSUPER SUPERANNUATION FUND	827	0	827
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.299	0	1.299
**D UBS IQ MSCI EUROPE ETHICAL ETF	493	0	493
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	44.767	0	44.767
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	12.466	0	12.466
**D BLACKROCK AM SCHWEIZ AG OBO BIF'S WORLD EX SWITZ EQ	12.079	0	12.079
**D FLOURISH INVESTMENT CORPORATION	159.815	0	159.815
**D THE TRUSTEES OF BP PENSION FUND	187.850	0	187.850
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	13.230	0	13.230
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	12.050	0	12.050
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	571.404	0	571.404
**D NATWEST TRU DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	306.175	0	306.175
**D MANAGED PENSION FUNDS LIMITED	76.657	0	76.657
**D FP RUSSELL INVESTMENTS ICVC FP RUSSELL INV INT	4.282	0	4.282
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS 1994 PENSION	138	0	138
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS LTD	513	0	513
**D THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	1.853	0	1.853
**D STICHTING PHILIPS PENSIOENFONDS	50.667	0	50.667
**D VANGUARD INV FDS ICVC VANG FTSE DEV WOR LD EX UK EQT IND	136.446	0	136.446
**D VANGUARD INV F ICVC VANGUARD FTSE DEV EUROPE EX UK EQ INDEX	257.259	0	257.259
**D VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	5.192	0	5.192
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D SCOTTISH WIDOWS INV SOLUTIONS F ICVC EUROPEAN (EX UK) EQ FD	122.036	0	122.036
**D PACE INTERNATIONAL EQUITY INVESTMENTS	50.486	0	50.486
**D GMO BENCHMARK-FREE FUND	4.901	0	4.901
**D MONETARY AUTHORITY OF SINGAPORE	350.599	0	350.599
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.855.000	0	1.855.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	650.000	0	650.000
**D EURIZON GLOBAL MULTIASET SELECTION SETTEMBRE 2022	12.200	0	12.200
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	39.349	0	39.349
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	235.509	0	235.509
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	373.071	0	373.071
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	31.203	0	31.203
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	241.360	0	241.360
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	620	0	620
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	1.465	0	1.465
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	412	0	412
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	4.308	0	4.308
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	6.168	0	6.168
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI LUGLIO 2020	3.718	0	3.718
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI MAGGIO 2020	7.393	0	7.393
**D STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	282.863	0	282.863

Page 31

Shareholders:	1.374	People:	2	DE* proxy to the natural persona bove mentioned with the badge number
Shareholders on own behalf:	0	Shareholders in proxy:	1.374	**D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	96.332	0	96.332
**D STG PFDS ACHMEA MANDAAT BLACKROCK	25.808	0	25.808
**D STICHTING PENSIOENFONDS WONEN	14.479	0	14.479
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	625	0	625
**D COUNSEL DEFENSIVE GLOBAL EQUITY	713	0	713
**D IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	26.633	0	26.633
**D CC & L INTERNATIONAL EQUITY FUND	1.000	0	1.000
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	131.091	0	131.091
**D EPOCH GLOBAL EQUITY FUND	1.530.720	0	1.530.720
**D TD INTERNATIONAL INDEX FUND	24.907	0	24.907
**D TD EUROPEAN INDEX FUND .	4.024	0	4.024
**D TD INTERNATIONAL EQUITY INDEX ETF	2.061	0	2.061
**D IMPERIAL INTERNATIONAL EQUITY POOL	17.190	0	17.190
**D IMPERIAL OVERSEAS EQUITY POOL	1.133	0	1.133
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.009	0	29.009
**D CIBC INTERNATIONAL SMALL COMPANIES FUND	12.272	0	12.272
**D CIBC INTERNATIONAL INDEX FUND	28.936	0	28.936
**D CIBC EUROPEAN INDEX FUND	3.765	0	3.765
**D CIBC EUROPEAN EQUITY FUND	409.902	0	409.902
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D ALLIANZ GLOBAL INVESTORS FUND	749.626	0	749.626
**D AXA WORLD FUNDS	12.066.542	0	12.066.542
**D BLACKROCK STRATEGIC FUNDS	244.633	0	244.633
**D BLACKROCK GLOBAL INDEX FUNDS	1.669	0	1.669
**D INDEXIQ	71.027	0	71.027
**D MFS MERIDIAN FUNDS	322.058	0	322.058
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	266.493	0	266.493
**D ISHARES MSCI ACWI EX U.S. ETF	65.849	0	65.849
**D ISHARES MSCI EUROZONE ETF	667.990	0	667.990
**D ISHARES MSCI EAFE GROWTH ETF	340.859	0	340.859
**D ISHARES MSCI EAFE ETF	2.597.375	0	2.597.375
**D ISHARES MSCI KOKUSAI ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	207.531	0	207.531
**D ISHARES MSCI ITALY ETF	567.894	0	567.894
**D ISHARES CORE MSCI EUROPE ETF	208.266	0	208.266
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	197.824	0	197.824
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	778	0	778
**D ISHARES MSCI WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.436.254	0	2.436.254
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	392.954	0	392.954
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	70.173	0	70.173
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	23.371	0	23.371
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.810	0	1.810
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.846	0	1.846
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619

Page 32

Shareholders:	1,374	People:	2	DE* proxy to the natural persona bove mentioned with the badge number
Shareholders on own behalf:	0	Shareholders in proxy:	1,374	**D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	8.266	0	8.266
**D AMERICAN BUREAU OF SHIPPING	170	0	170
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	67.773	0	67.773
**D BEAR CREEK INC	9.322	0	9.322
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	72.193	0	72.193
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	111.450	0	111.450
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	132.063	0	132.063
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.992	0	110.992
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	115.643	0	115.643
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.415	0	65.415
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.135	0	18.135
**D CAREFIRST, INC. RETIREMENT PLAN TRUST	152.000	0	152.000
**D SCPMG KEOGH PLAN	11.077	0	11.077
**D COMMONFUND DIRECT SERIES LLC - CF TROWE PRICE EUROPEAN EQUITY SE	390.507	0	390.507
**D CITY UNIVERSITY OF NEW YORK	810	0	810
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	10.230	0	10.230
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.264	0	6.264
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	8.550	0	8.550
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	330	0	330
**D THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	11.591	0	11.591
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.081.753	0	1.081.753
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	893.000	0	893.000
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	125.000	0	125.000
**D CAPITAL GROUP INTERNATIONAL GROWTH COMMON TRUST (US)	909	0	909
**D HEALTHONE	7.641	0	7.641
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	12.083	0	12.083
**D FIRST CHURCH OF CHRIST SCIENTIST	5.690	0	5.690
**D JANUS CAPITAL MANAGEMENT LLC	4	0	4
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.116	0	2.116
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	11.356	0	11.356
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	63.173	0	63.173
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	20.009	0	20.009
**D KP INTERNATIONAL EQUITY FUND	15.893	0	15.893
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	636.021	0	636.021
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	5.211	0	5.211
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D LVIP SSGA INTERNATIONAL INDEX FUND	129.776	0	129.776
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020	0	4.020
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D ALLIANCEBERNSTEIN INTERNATIONALALL-COUNTRY PASSIVE SERIES	2.610	0	2.610
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.858	0	4.858
**D CITY OF NEW YORK GROUP TRUST	346.229	0	346.229
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	9.505	0	9.505
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	36.704	0	36.704

Shareholders: 1,374 People: 2 DE* proxy to the natural persona bove mentioned with the badge number
 Shareholders on own behalf: 0 Shareholders in proxy: 1,374 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **2. Allocation of FinecoBank S.p.A. net profit of the year 2019**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN EAFE PLU	840.000	0	840.000
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	14.291	0	14.291
**D STANDARD LIFE INVESTMENTS GLOBAL ABSOLUTE RETURN STRATEGIES MAST	71.132	0	71.132
**D GTAAN - SL LP	8.844	0	8.844
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	11.209	0	11.209
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.405.482	0	1.405.482
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	8.863	0	8.863
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	39.175	0	39.175
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	3.315	0	3.315
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	1.243	0	1.243
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	115.324	0	115.324
**D CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)	3.518.000	0	3.518.000
**D CAPITAL GROUP GLOBAL BALANCED FUND (CANADA)	257.700	0	257.700
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	14.515	0	14.515
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	302.945	0	302.945
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	221.657	0	221.657
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.905.138	0	3.905.138
**D THE METHODIST HOSPITAL	40.087	0	40.087
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.728	0	1.728
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	889	0	889
**D MANUFACTURERS AND TRADERS TRUST COMPANY	28.295	0	28.295
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	25.008	0	25.008
**D INTERNATIONAL MONETARY FUND	28.669	0	28.669
**D FEDERATED KAUFMANN FUND	5.640.000	0	5.640.000
**D FEDERATED KAUFMANN FUND II	148.900	0	148.900
**D FEDERATED KAUFMANN SMALL CAP FUND	2.805.493	0	2.805.493
2 COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELI		0	0
0			
**D GENERALI ITALIA SPA	105.504	0	105.504
**D GENERALI AMBITION	280.000	0	280.000
**D ALLEANZA OBBLIGAZIONARIO	330.647	0	330.647
**D GENERALI INVESTMENTS SICAV	1.025.618	0	1.025.618
**D GENERALI SMART FUNDS SICAV	95.218	0	95.218

Total votes 431.377.110
Percentage of voters % 99,142737
Percentage of share capital % 70,771218

Shareholders: 1,374 People: 2
Shareholders on own behalf: 0 Shareholders in proxy: 1,374

DE* proxy to the natural persona bove mentioned with the badge number

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

AGAINST

Surname	Total. Votes	On own behalf	Proxy
Total votes	0		
Percentage of voters%	0,000000		
Percentage of share capital %	0,000000		

Shareholders:
Shareholders on own
behalf:

0 People:
0 Shareholders in
proxy:

0 DE* proxy to the natural persona bove mentioned with the badge number
0 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

ABSTENTIONS

	Surname	Total. Votes	On own behalf	Proxy
1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D	CHALLENGE FINANCIAL EQUITY FUND 4	925.000	0	925.000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	350.000	0	350.000

Total votes 1.275.000
Percentage of voters % 0,293031
Percentage of share capital % 0,209175

Shareholders:
 Shareholders on own
 behalf:

2 People:
 0 Shareholders in
 proxy:

1 DE* proxy to the natural persona bove mentioned with the badge number
 2 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

NON VOTING

	Surname	Total. Votes	On own behalf	Proxy
1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	35.000	0	35.000
**D	KAIROS INTERNATIONAL SICAV - ITALIA	150.000	0	150.000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.900	0	4.900
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.166	0	1.166
**D	BANCOPOSTA AZIONARIO EUR	376.039	0	376.039
**D	POSTE INVESTO SOSTENIBILE BANCOPOSTA FON	5.799	0	5.799
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	28.000	0	28.000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	560.000	0	560.000
**D	PRAMERICA SICAV ITALIAN EQUITY	500.000	0	500.000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	23.000	0	23.000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	325.000	0	325.000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	81.000	0	81.000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	9.000	0	9.000
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	1.858	0	1.858
**D	EUF - EQUITY SMALL MID CAP EUROPE	75.000	0	75.000
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	2.059	0	2.059
**D	EUF - EQUITY MARKET NEUTRAL	15.003	0	15.003
**D	ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	20.434	0	20.434
**D	EUF - EQUITY ITALY SMART VOLATILITY	31.277	0	31.277
**D	EUF - EQUITY EURO LTE	16.087	0	16.087
**D	EPF-ABSOLUTE Q-MULTISTRATEGY	5.878	0	5.878
**D	EUF - EQUITY EUROPE LTE	24.692	0	24.692
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	163.821	0	163.821

Total votes 2.455.013
Percentage of voters % 0,564232
Percentage of share capital % 0,402767

Shareholders: 23 People:
 Shareholders on own behalf: 0 Shareholders in proxy:

1 DE* proxy to the natural persona bove mentioned with the badge number
 23 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D MOMENTUM INVESTMENT FUNDS SICAV SIF	31.675	0	31.675
**D JPMORGAN FUNDS	348.668	0	348.668
**D JPMORGAN INVESTMENT FUNDS	1.244.363	0	1.244.363
**D T. ROWE PRICE FUNDS SICAV	550.819	0	550.819
**D JPMORGAN FUNDS (IRELAND) ICAV	364	0	364
**D BLACKROCK INDEX SELECTION FUND	507.710	0	507.710
**D THE JUPITER GLOBAL FUND SICAV	2.440.714	0	2.440.714
**D CAPITAL INTERNATIONAL FUND	192.297	0	192.297
**D AVIVA INVESTORS INVESTMENT SOLUTIONS	8.546	0	8.546
**D SCHRODER INTERNATIONAL SELECTION FUND	9.301	0	9.301
**D GERANA SICAV-SIF, S.A.	26.884	0	26.884
**D NORDEA 1 SICAV	1.262.061	0	1.262.061
**D ARK LIFE ASSURANCE COMPANY LIMITED	28.696	0	28.696
**D CANDRIAM SUSTAINABLE SA	95.753	0	95.753
**D BELFIUS EQUITIES B	128.964	0	128.964
**D BELFIUS PENSIONFUNDS	13.767	0	13.767
**D GSA INTERNATIONAL FUND DELAWARE LP	7.910	0	7.910
**D DPAM CAPITAL B	53.548	0	53.548
**D SCHWAB INTERNATIONAL INDEX FUND	260.195	0	260.195
**D FIAM GROUP TR FOR EMPLOYEE BENEF PLA	593.400	0	593.400
**D FIDELITY FUNDS SICAV	1.058.824	0	1.058.824
**D GIM TOKYO FD	18.193	0	18.193
**D JAPAN TRUSTEE SERVICES BANK LTD	31.308	0	31.308
**D SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	42.965	0	42.965
**D PYRAMIS SELECT INTERNATIONAL SMALL CAP EQUITY FUND LLC	70.400	0	70.400
**D THE MASTER TRUST BANK OF JAPAN LTD	2.612	0	2.612
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	196.331	0	196.331
**D VANGUARD FUNDS PLC	450.041	0	450.041
**D RAINIER INT SMALL CAP EQUITY COL TR FUND	137.820	0	137.820
**D VANGUARD INVESTMENT SERIES PLC	760.378	0	760.378
**D DEVELOPED INTERNATION EQUITY SELECT ETF	3.289	0	3.289
**D JPMORGAN ETFS (IRELAND) ICAV	72.051	0	72.051
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	973.247	0	973.247
**D SIX CIRCLES MANAGED EQUITY POR	3.880	0	3.880
**D SIX CIRC MAN EQ PORT INT UNCON	39.451	0	39.451
**D THE MASTER TRUST BANK OF JAPAN LTD	127.110	0	127.110
**D THE MASTER TRUST BANK OF JAPAN LTD	1.101	0	1.101
**D FIDELITY INVESTMENT TRUST FIDELITY SERIES OVERSEAS FUND	7.340.385	0	7.340.385
**D THE MASTER TRUST BANK OF JAPAN LTD	28.176	0	28.176
**D EUROPEAN EQUITY FUND OF KOKUSAI TRUST INTERTRUST TRUSTEES	14.439	0	14.439
**D THE MASTER TRUST BANK OF JAPAN LTD	57.381	0	57.381
**D ZURICH INSURANCE PLC	15.684	0	15.684
**D ZURICH INVESTMENTS LIFE SPA	415.585	0	415.585

Page 4

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D BE TURN	171.427	0	171.427
**D UNIVERSAL CAV	17.168	0	17.168
**D ALLIANZGI FONDS BAT LS	73.600	0	73.600
**D ALLIANZGI FONDS AFE	119.484	0	119.484
**D ALLIANZGI FONDS PTV2	184.197	0	184.197
**D ALLIANZGI FONDS PF1	2.061	0	2.061
**D ALLIANZGI FONDS PF2	87.262	0	87.262
**D BNP PARIBAS FUND	95.842	0	95.842
**D PICTET TR	962.372	0	962.372
**D BNP PARIBAS EASY	86.726	0	86.726
**D UBAM	101.508	0	101.508
**D BNP PARIBAS B PENSION GROWTH	146.170	0	146.170
**D BNP PARIBAS B PENSION STABILITY	64.607	0	64.607
**D METROPOLITAN RENTASTRO	244.479	0	244.479
**D BNP PARIBAS B PENSION BALANCED	877.387	0	877.387
**D FONDAZIONE ROMA SIF	3.307	0	3.307
**D BNPPF S FUND	248.000	0	248.000
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	5.348	0	5.348
**D GUIDEMARK WORLD EX US FUND	14.455	0	14.455
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	37.005	0	37.005
**D WILSHIRE MUTUAL FUNDS INC - WILSHIR	10.793	0	10.793
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDG	47.285	0	47.285
**D IPAC SPEC INV STR INT SHARESTRATEGY NO 1	6.027	0	6.027
**D WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	2.209	0	2.209
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	35.544	0	35.544
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	2.672	0	2.672
**D BNZ WHOLESALE INTERN EQUITIES INDEX FUND	8.491	0	8.491
**D BNP PARIBAS MIDCAP EUROPE	189.443	0	189.443
**D FCP CAMGESTION ACTIONS CROISSANCE	411.340	0	411.340
**D FCP BNPP ACTIONS ENTREPRENEURS	544.003	0	544.003
**D BNP PARIBAS ACTIONS PME	289.632	0	289.632
**D CARDIF BNPP IP SMID CAP EURO	518.624	0	518.624
**D FCP CNP ASSUR SMID CAP EUROPE	45.009	0	45.009
**D BNP PARIBAS SMALL CAP EUROLAND	1.572.702	0	1.572.702
**D CARDIF BNPP IP SMID CAP EUROPE	67.877	0	67.877
**D FCP FCE INVEST EURO	171.843	0	171.843
**D IPA CORPORATE ACTIONS AND INCOME	311.302	0	311.302
**D STICHTING AHOLD DELHAIZE PENSIOEN	52.804	0	52.804
**D FCP ALM ACTIONS MINIMUM VOLATILITE	132.383	0	132.383
**D ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	114.969	0	114.969
**D ACTIAM BELEGGINGSFONDSEN NV	9.068	0	9.068
**D FPE ESG PLUS	406.075	0	406.075
**D FCP FPI ESG	30.010	0	30.010

Page 5

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FCP FPE ESG	247.147	0	247.147
**D FCP FPI ESG PLUS	251.608	0	251.608
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.647	0	5.647
**D PICTET CH INSTITUTIONAL - EUROPEAN	45.184	0	45.184
**D PICTET CH GLOBAL EQUITIES	7.367	0	7.367
**D SWISS LIFE LUXEMBOURG SA	34.411	0	34.411
**D MEMNON FUND	3.301.690	0	3.301.690
**D PICTET EUROPE INDEX	107.918	0	107.918
**D PICTET EUROLAND INDEX	34.134	0	34.134
**D PICTET - SMALL CAP EUROPE	241.961	0	241.961
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	300	0	300
**D FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUNDD	18.000	0	18.000
**D KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	29.298	0	29.298
**D STICHTING SHELL PENSIOENFONDS	58.461	0	58.461
**D SINGLE SELECT PLATFORM	365.406	0	365.406
**D FUNDACAO CALOUSTE GULBENKIAN	4.303	0	4.303
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	52.562	0	52.562
**D NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	32.722	0	32.722
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	8.765	0	8.765
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.440	0	23.440
**D VANGUARD INTERNATIONAL SHARE INDEX FUND	191.747	0	191.747
**D VANGUARD ETHICALLY CONSCIOUS INTERN	9.915	0	9.915
**D MINE SUPERANNUATION FUND	16.619	0	16.619
**D H.E.S.T. AUSTRALIA LIMITED	19.957	0	19.957
**D LGIA SUPER TRUSTEE AS TRUSTEE FOR LGIA	25.222	0	25.222
**D CONSTRUCTION AND BUILDING UNIONS SUPER F	2.627	0	2.627
**D AUSTRALIANSUPER	1.076	0	1.076
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	73.804	0	73.804
**D SAS TRUSTEE CORPORATION POOLED FUND	23.345	0	23.345
**D UBS ASSET MANAGEMENT LIFE LTD	17.868	0	17.868
**D GENERAL MOTORS PENSIOENFONDS OFP	4.199	0	4.199
**D JEFFREY LLC	108.689	0	108.689
**D BANCO CENTRAL DE TIMOR LESTE (BCTL)	86.647	0	86.647
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	8.328	0	8.328
**D ROCKEFELLER & CO., INC	63.114	0	63.114
**D MERIFIN CAPITAL B.V.	14.960	0	14.960
**D WESTPAC WHOLESALE UNHEDGED INT SHARE TRU	60.455	0	60.455
**D ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	1.439	0	1.439
**D WA LOCAL GOVERNMENT SUPERANNUATION PLAN	31.024	0	31.024
**D TELSTRA SUPERANNUATION SCHEME	6.004	0	6.004
**D MANAGED PORTFOLIO SERIES INTL SH FUND 1	8.810	0	8.810
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	1.705	0	1.705
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK PB UNITED STATES PARTNERSHIP	2.369	0	2.369

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

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**D ISHARES WHOLESALE SCREENED INT EQ IND F	3.995	0	3.995
**D ISHARES WHOLESALE INTERN EQ INDEX FUND	40.982	0	40.982
**D FIDELITY INVESTMENTS MONEY MANAGEMENT IN	2.004	0	2.004
**D SUPERANNUATION FUNDS MANAGEMENT CORP	814	0	814
**D SUPERANNUATION FUNDS MANAGEMENT CORPORAT	3.995	0	3.995
**D TCorpIM INTERNATIONAL SHARE (UNHEDGED) F	35.016	0	35.016
**D WSSP INTERNATIONAL EQUITIES TRUST	87.886	0	87.886
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	2.736	0	2.736
**D IBM PERSONAL PENSION PLAN TRUST	60.458	0	60.458
**D JPMORGAN LIFE LIMITED	26.452	0	26.452
**D ONEPATH GLOB SHARES LARGE CAP UNHED IN P	47.719	0	47.719
**D ADVANCE INTERNATIONAL SHARE INDEX FUND	47.788	0	47.788
**D BT WHOLESALE MULTI MANAG INTL SHARE FUND	23.326	0	23.326
**D CHINA LIFE INSURANCE COMPANY LIMITED	115.258	0	115.258
**D STICHTING PENSIOENFONDS VOPAK	146.846	0	146.846
**D JPMORGAN FUND III ICVC JPM DIVERSIFIED GROWTH FUND	2.672	0	2.672
**D NVIT INTERNATIONAL INDEX FUND	84.711	0	84.711
**D RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1.431	0	1.431
**D SBC MASTER PENSION TRUST	24.154	0	24.154
**D T ROWE PRICE GLOBAL ALLOCATION FUND INC	54.211	0	54.211
**D FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	6.110	0	6.110
**D SBC MASTER PENSION TRUST 208	15.345	0	15.345
**D EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	29.909	0	29.909
**D EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	23.371	0	23.371
**D JNL MELLON CAPITAL INTNAL INDEX FUND	68.025	0	68.025
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MA	63.230	0	63.230
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	88.392	0	88.392
**D T ROWE PRICE INTERNATIONAL EQUITY INDEX	42.862	0	42.862
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FU	4.575.580	0	4.575.580
**D MINISTRY OF ECONOMY AND FINANCE	48	0	48
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	744.000	0	744.000
**D FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.556.400	0	4.556.400
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	1.700	0	1.700
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	66.947	0	66.947
**D MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	2.222.255	0	2.222.255
**D THE MASTER TRUST BANK OF JAPAN LTD	561.669	0	561.669
**D JPMORGAN FUND ICVC JPM EUROPE FUND	22.112	0	22.112
**D SHELL PENSIONS TRUST LIMITED AS TRU	28.250	0	28.250
**D THE CAR CARE PENSION PLAN	7.220	0	7.220
**D VANGUARD ESG INTERNATIONAL STOCK ETF	48.146	0	48.146
**D THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE FOR MUTB400045792	352.974	0	352.974
**D VANGUARD FID COMPANY EUROPEAN STOCK INDE	28.429	0	28.429
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	10.641.597	0	10.641.597
**D MTB FOR GOVERNMENT PENSION FD45828	187.936	0	187.936
**D THE MASTER TRUST BANK OF JAPAN LTD	1.230.599	0	1.230.599

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D STATE OF CALI SAV PLUS PROG MASTER TRUST	447.620	0	447.620
**D CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	33.047	0	33.047
**D EPS	7.916	0	7.916
**D BMW AG	7.129	0	7.129
**D SUEBIA FONDS	3.886	0	3.886
**D ALLIANZGI-FONDS DSPT	16.303	0	16.303
**D VARIABLE INSURANCE PRODUCTS FUND OVERSEAS FUND	813.600	0	813.600
**D FIDELITY INVESTMENT TRUST: FIDELITY OVER	3.695.900	0	3.695.900
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200
**D T ROWE PRICE EUROPEAN STOCK FUND	976.601	0	976.601
**D EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	5.849	0	5.849
**D VANTAGETRUST III MAST COLLECT INVE FU TR	39.550	0	39.550
**D THE MASTER TRUST BANK OF JAPAN LTD	20.828	0	20.828
**D THE MASTER TRUST BANK OF JAPAN LTD	49.583	0	49.583
**D STATE OF WYOMING	33.269	0	33.269
**D ARTEMIS EUROPEAN OPPORTUNITIES FUND	585.581	0	585.581
**D T.ROWE PRICE FUNDS OEIC CONTINENTAL EU	9.291	0	9.291
**D BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	7.920	0	7.920
**D BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	438.260	0	438.260
**D THE MASTER TRUST BANK OF JAPAN LTD	51.856	0	51.856
**D THE MASTER TRUST BANK OF JAPAN LTD	267.164	0	267.164
**D BLACKROCK INSTITUTIONAL TRUST COMPA	1.102.336	0	1.102.336
**D BLACKROCK MSCI EAFE EQUITY INDEX NON LENDABLE FUND	145.715	0	145.715
**D TRUST AND CUSTODY SERVICES BANK LIMITED	45.048	0	45.048
**D TRUST AND CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IN 2.918		2.918	0
**D VFTC INST TOTAL INT STOCK MARKET IND TRU	283.675	0	283.675
**D BLACKR INS T COMP NA INV F FOR EMP BEN T	3.704.302	0	3.704.302
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	27.202	0	27.202
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND	2.957	0	2.957
**D EUROPE EQUITY INDEX ESG SCREENED FU	39.123	0	39.123
**D MSCI EUROPE EQUITY INDEX FUND B (EU	499.414	0	499.414
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	547	0	547
**D BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	573	0	573
**D MSCI WORLD EQUITY ESG SCREENED INDE	32.736	0	32.736
**D JPMORGAN GLOBAL ALLOCATION FUND	15.119	0	15.119
**D JPMORGAN GLOBAL RESEARCH ENHANCED IND FU	279.808	0	279.808
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	199	0	199
**D JPMORGAN BETABUILDERS EUROPE ETF	152.658	0	152.658
**D JPMORGAN BETABUILDERS INTERNATIONAL	495	0	495
**D JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	2.177.989	0	2.177.989
**D THRIFT SAVINGS PLAN	1.812.479	0	1.812.479
**D BLACKROCK CDN WORLD INDEX FUND	20.859	0	20.859
**D BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	4.544	0	4.544
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	164.216	0	164.216

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 3. Coverage of the negative IFRS 9 reserve

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**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	15.689	0	15.689
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	6.609	0	6.609
**D COMMINGLED PENSION TR FUN INT OPPORTUNIT	652.244	0	652.244
**D JPMORGAN DIVERSIFIED FUND	2.221	0	2.221
**D T ROWE INTL SMALL CAP EQUITY TRUST	445.480	0	445.480
**D PROVEDA GLOBAL EQUITY LP	1.058	0	1.058
**D U S STEEL CORPO REPRES RETIREES BENEF TR	873	0	873
**D FMR CAPITAL INC.	454	0	454
**D JPMORGAN INTERNATIONAL EQUITY PLUS FUND	6.389	0	6.389
**D JNL FRANKLIN TEMPLETON GRO ALLOCATION FU	240.000	0	240.000
**D COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	243.178	0	243.178
**D STATE OF NEW MEXICO STATE INVEST COUNCIL	73.504	0	73.504
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.358	0	1.358
**D DPAM DBI-RDT B	25.600	0	25.600
**D GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS QIF MASTER	7.733	0	7.733
**D GLG EUROPEAN LONG-SHORT FUND C/O MAPLES CORPORATE SERVICES LIMITED	2.050	0	2.050
**D NMM3 EUEQ MFS ACCOUNT	3.164	0	3.164
**D NN (L)	510	0	510
**D FIDELITY SAL ST FIDELITY GLOBAL EX US IN	158.964	0	158.964
**D FIDELITY SALEM STR T FID TOTAL INT IND F	104.232	0	104.232
**D FIDELITY UCITS II ICAV	2.314	0	2.314
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	2.834	0	2.834
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	32.613	0	32.613
**D FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	5.333	0	5.333
**D SCHRODER INTERNATIONAL EQUITY TRUST	55.524	0	55.524
**D ANIMA GEO ITALIA	518.729	0	518.729
**D ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	90.000	0	90.000
**D ANIMA SGR SPA - ANIMA VISCONTEO PLUS	199.221	0	199.221
**D ANIMA SGR SPA	102.666	0	102.666
**D ANIMA SGR SPA ANIMA CRESCITA ITALIA	627.257	0	627.257
**D ANIMA ITALIA ANIMA SGR	447.300	0	447.300
**D ANIMA VISCONTEO ANIMA SGR SPA	1.029.200	0	1.029.200
**D ANIMA SFORZESCO ANIMA SGR SPA	495.971	0	495.971
**D ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	477.900	0	477.900
**D ANIMA SGR ATTN	154.800	0	154.800
**D ANIMA MEGATREND ANIMA SGR	38.700	0	38.700
**D BAYVK G2 FONDS	3.178	0	3.178
**D DEKA MASTER HAEK I	66.984	0	66.984
**D BAYVK A4 FONDS	69.088	0	69.088
**D BAYVK A3 FONDS	634.200	0	634.200
**D AXA ASSICURAZIONI SPA	70.000	0	70.000
**D TOTAL GESTION FLEX PATRI	46.511	0	46.511
**D SODIUM 1	56.373	0	56.373
**D COMPT EUROPE	80.000	0	80.000
**D AXIVA ACTION 1	26.459	0	26.459

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**D AXA VALEURS EURO	2.060.000	0	2.060.000
**D FCPE TOTAL ACTIONS EUROPEENNES	900.000	0	900.000
**D AGIPI ACTIONS EUROPE	270.859	0	270.859
**D AXA AA DIVERSFIE INDICIEL 1	45.748	0	45.748
**D FCP AVIVA STRUCTURE INDEX 3	9.891	0	9.891
**D AXA OPTIMAL INCOME	1.814.051	0	1.814.051
**D LFAML INDEXALPHA	216.737	0	216.737
**D CAISSE DES DEPOTS ET CONSIGNATIONS	8.508	0	8.508
**D FONDS DE RESERVE POUR LES RETRAITES	279.694	0	279.694
**D FCP ERAFP ACT EUR 7 OFI	275.000	0	275.000
**D CM CIC SMALL AND MIDCAP EURO	282.000	0	282.000
**D FCP BRONGNIART AVENIR	70.000	0	70.000
**D INVESTERINGSF NORDEA INV EURO SMALL CAP	57.658	0	57.658
**D INVESTERINGSF NOR INV GLOB AKTIER INDEKS	2.209	0	2.209
**D INVESTERINGSF NORDEA INVEST EUROPA	103.469	0	103.469
**D NORDEA EUROPEAN STARS FUND SATAMARA	1.240.972	0	1.240.972
**D NORDEA EUROPEAN PASSIVE FUND	20.777	0	20.777
**D NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	67.796	0	67.796
**D AXA EQUITABLE LIFE INSURANCE CO	6.737	0	6.737
**D ENTERGY CORP.RETIREMENT PLANS MASTER TR.	47.978	0	47.978
**D CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	251.547	0	251.547
**D CAPITAL WORLD GROWTH & INCOME FUND INC	7.750.000	0	7.750.000
**D EUROPACIFIC GROWTH FUND	27.828.446	0	27.828.446
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.559.107	0	1.559.107
**D INTERNATIONAL GROWTH AND INCOME FUND	2.260.000	0	2.260.000
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	24.635	0	24.635
**D AVIVA LIFE & PENSIONS UK LIMITED	151.790	0	151.790
**D VANGUARD INTERNATIONAL EXPLORER FUND	1.360.400	0	1.360.400
**D VGV POOLFONDS PA1	30.763	0	30.763
**D VGV POOLFONDS METZLER	555.000	0	555.000
**D MI-FONDS 392	368.900	0	368.900
**D EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	5.545	0	5.545
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.511	0	3.511
**D AVIVA INVESTORS INVESTMENT FUNDS ICV	32.535	0	32.535
**D FIDELITY INV. FIDELITY INDEX EUROPE EX U	33.940	0	33.940
**D FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	27.052	0	27.052
**D AVIVA INVESTORS INVESTMENT FUNDS IC	10.140	0	10.140
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN	22.709	0	22.709
**D EQ ADVIS TR EQ INVESCO INTL GROWTH PORTF	340.770	0	340.770
**D AVIVA INVESTORS FUND LLC	975	0	975
**D CGMPV LLC	291	0	291
**D SONDERVERMOGEN VIM	36.543	0	36.543
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	945.184	0	945.184
**D ALLIANZ CGI SUBFONDS EQUITIES	45.110	0	45.110

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D SONDERVERMOEGEN ALLIANZ ADAC AV FONDS	15.520	0	15.520
**D PUTM BOTHWELL EUROPE FUND	218.888	0	218.888
**D PUTM EUROPEAN UNIT TRUST	5.855	0	5.855
**D HSBC ETFS PLC	14.047	0	14.047
**D AXA FRAMLINGTON FINANCIAL FUND	174.039	0	174.039
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF AXA FRAMLINGTON EUROPEAN FUND	105.000	0	105.000
**D HSBC EUROPEAN INDEX FUND	204.773	0	204.773
**D REASSURE LIMITED	169.521	0	169.521
**D PUTM ACS EUROPEAN EX UK FUND	158.733	0	158.733
**D HSBC GLOBAL FUND ICAV	1.999	0	1.999
**D FRIENDS LIFE FUNDS LIMITED	89.339	0	89.339
**D FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	165.892	0	165.892
**D AI 50:50 GLOBAL EQUITY FUND	59.463	0	59.463
**D AI STRATEGIC GLOBAL EQUITY FUND	35.073	0	35.073
**D FTSE ALL WORLD INDEX FUND	39.961	0	39.961
**D CIVIL SERVICES EMPLOYEES PENSION FUND	1.550	0	1.550
**D HSBC LIFE (INTERNATIONAL) LIMITED	2.354	0	2.354
**D AMUNDI HK PORT GROWTH FUND	14.583	0	14.583
**D HSBC POOLED INVESTMENT FUND HSBC POOLED EUROPEAN EQUITY FUND	272.650	0	272.650
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14.353	0	14.353
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2.068	0	2.068
**D TRUST & CUSTODY SERVICES BANK LTD	147.962	0	147.962
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.067	0	13.067
**D INV. DANSKE INVEST EUROPA INDEKS KL	25.891	0	25.891
**D INV DANSKE INVEST GLOBAL INDEKS KL	1.770	0	1.770
**D INV DAN INV SEL GLOB EQUITY SOL AKK KL	10.426	0	10.426
**D INV DANSKE INVEST GLOBAL STOCKPIC 2	2.655	0	2.655
**D INV PROCAPTURE EUROPE INDEX FUND ACC KL	34.855	0	34.855
**D GLOBAL AC INDEX FUND - ACCUMULATING KL	8.749	0	8.749
**D PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK 17.440		17.440	0
**D AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116	0	2.116
**D DANSKE BANK PULJER	2.916	0	2.916
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	97.689	0	97.689
**D JANUS HENDERSON HORIZON FUND	1.172.920	0	1.172.920
**D JANUS HENDERSON FUND	155.472	0	155.472
**D JANUS HENDERS EUROPEAN SMALLER COMP FD	504.476	0	504.476
**D JANUS HEND EUROPEAN ABSOLUTE RETURN FUND	23.293	0	23.293
**D FCP LBPAM ACTIONS CROISSANCE EURO	742.948	0	742.948
**D FCP TOCQUEVILLE VALUE EUROPE	460.856	0	460.856
**D FCP LBPAM ACTIONS EURO MIDCAP	11.576	0	11.576
**D RAVGDT DIVERSIFIE II LBPAM	45.928	0	45.928
**D JANUS HENDERSON EUROPEAN FOCUS FUND	766.125	0	766.125
**D TRUSTEAM ROC FLEX	25.000	0	25.000
**D TRUSTEAM ROC EUROPE C O TRUSTEAM FINANCE	50.000	0	50.000

Page 11

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

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**D TR EUROPEAN GROWTH TRUST PLC	1.154.118	0	1.154.118
**D MANDARINE FUNDS	1.000.000	0	1.000.000
**D FCP MANDARINE EUROPE OPPORTUNITES	585.000	0	585.000
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	165.797	0	165.797
**D CSIF (CH) EQUITY EMU CREDIT SUISSE FUNDS AG	117.606	0	117.606
**D AXA VORSORGE FONDS II - EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	64.614	0	64.614
**D CSIF (CH) III EQUITY WORLD EX CH QUALITY - PENSION FUND CREDIT SUISSE FUNDS AG	5.674	0	5.674
**D CSIF (CH) III EQUITY WORLD EX CH VALUE WEIGHTED - PENSION FUND CREDIT SUISSE FUNDS AG	1.808	0	1.808
**D VELLIV PENSION & LIVSFORSIKRING A S	433.845	0	433.845
**D CAIXABANK ASSET MANAGEMENT SGIIC SA	20.000	0	20.000
**D JAMES W DERRICK	13.160	0	13.160
**D WILLIAM W. DERRICK FAMILY 2008 REMAINDER TRUST DATED 10/6/08	2.175	0	2.175
**D WILLIAM W. DERRICK FAMILY 2008 GST- EXEMPT REMAINDER TRUST DATED 10/6/08	510	0	510
**D MIAMI DADE COMMUNITY COLLEGE FOUNDATION	4.135	0	4.135
**D BRUCE POWER PENSION PLAN	287.935	0	287.935
**D BOILMAKERS LODGE 154 RETIREMENT PLAN	11.530	0	11.530
**D MANNING AND NAPIER FUND INC. BLEND ED ASSET EXTENDED SERIES	16.410	0	16.410
**D THE BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	120.215	0	120.215
**D MANNING AND NAPIER FUND INC PRO B LEND-EXTENDED TERM SERIES TWO	44.720	0	44.720
**D MANNING AND NAPIER FUND INC PROBLEND MAXIMUM TERM SERIES TWO	162.590	0	162.590
**D MANNING AND NAPIER FUND INC.-BLEND ED ASSET MODERATE SERIES	7.790	0	7.790
**D MANNING AND NAPIER FUND INC.OVE RS EAS SERIES	1.241.150	0	1.241.150
**D MANNING AND NAPIER FUND INC PRO BLEND MODERATE TERM SERIES	26.765	0	26.765
**D PNC BANK NA	14.995	0	14.995
**D AMUNDI LUXEMBOURG SA	204.667	0	204.667
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	233.682	0	233.682
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN 400	4.885	0	4.885
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.076	0	1.076
**D ZVK DEAM SPK	20.000	0	20.000
**D MOTHER CABRINI HEALTH FOUNDATION INC	11.554	0	11.554
**D INVESCO MARKETS II PLC	2.503	0	2.503
**D GNP COL EAFE GINNA Q	1.200	0	1.200
**D PB SSGA INTL EQ TAX	6.640	0	6.640
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	6.195	0	6.195
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	4.436	0	4.436
**D MARANIC II LLC	1.588	0	1.588
**D USMIA GLOBAL EQUITY	1.765	0	1.765
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	49.970	0	49.970
**D AST TRP DIVERS REAL GWTH PORT PDMO	1.866	0	1.866
**D GLOBAL TR CO TS INTL SMLL CP 309779	453.887	0	453.887
**D BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.110	0	1.110
**D STICHTING DEPOSITARY APG DEVELOPED	225.836	0	225.836
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.087.689	0	1.087.689
**D VANGUARD FTSE ALL-WORLD EX US INDEX FUND	1.100.079	0	1.100.079

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D NATIONAL BANK TRUST	67.145	0	67.145
**D LEGAL AND GENERAL UCITS ETF PLC	19.711	0	19.711
**D DEP QF SSGA NONUS EQUITY B2	3.758	0	3.758
**D DEP QF SSGA NONUS EQUITY B1	2.404	0	2.404
**D DEP QF SSGA NONUS EQUITY R2	2.830	0	2.830
**D DEP QF SSGA NONUS EQUITY H1	1.654	0	1.654
**D THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	416.568	0	416.568
**D ALAMOSA LLC	984	0	984
**D ERIE COMMUNITY FOUNDATION	19.100	0	19.100
**D ALLEGHENY COLLEGE	14.300	0	14.300
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	18.387	0	18.387
**D STICHTING BEDRIJFSTAKPENSIOENFONDS	28.003	0	28.003
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT PLANS III	27.715	0	27.715
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	145	0	145
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	157.102	0	157.102
**D CITI RETIREMENT SAVINGS PLAN	38.497	0	38.497
**D UWF TROW INTL DISCOVERY	56.814	0	56.814
**D BNYMTCIL CGF WDEQ LA	24.861	0	24.861
**D GS TACS MARKET CONTINUOUS INTERNATIONAL	43.143	0	43.143
**D 55041 KUP GLOBALE AKTIER IV	4.071	0	4.071
**D 55016 UP INTERNATIONALE AKTIER	52.801	0	52.801
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICALTRUST FOR CERTAIN UNION EMPLOYEES	12.046	0	12.046
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	46.398	0	46.398
**D SUBSIDIZED SCHOOLS P FUND NORTHERN	5.026	0	5.026
**D INTERNATIONAL EQUITY FUND	22.059	0	22.059
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	10.178	0	10.178
**D WILLIS TOWERS WATSON GROUP TRUST	9.985	0	9.985
**D GREAT WEST CORE STRATEGIES- INTERN	50.000	0	50.000
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.882	0	1.882
**D DT INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.244	0	1.244
**D IVY PROSHARES MSCI ACWI INDEX FUND	2.590	0	2.590
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	5.399	0	5.399
**D FRANKLIN ADVISERS INC	1.400	0	1.400
**D UNISYS MASTER TRUST	53.121	0	53.121
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	457.036	0	457.036
**D CF DV INTERNATIONAL STOCK INDEX FUND	25.509	0	25.509
**D 2048 APG DME LACM GL	496.977	0	496.977
**D 1253 APG DME CORE EU	2.609.000	0	2.609.000
**D 1216 APG DME FINANC	3.248.444	0	3.248.444
**D B4306 FRB M LUND REV TR	987	0	987
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.299	0	1.299
**D ULLICO INTERNATIONAL SMALL CAP FUND LP	32.317	0	32.317
**D ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	24.862	0	24.862
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	107.554	0	107.554

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D DEUTSCHE XTRK MSCI STH EUR HDG ETF	588	0	588
**D BNYMTD RAMAM WORLD RECOVERY FUND	121.120	0	121.120
**D BGF CONT EURO FLEXIBLE FD EURO EQFD	6.504.552	0	6.504.552
**D BGF EUROPEAN SPECIAL SITUATIONS FUND	2.330.077	0	2.330.077
**D BGF EURO MKTS FD EURO EQUITY PF	5.130.749	0	5.130.749
**D BNYMTD BLK CONT EURO FD	1.621.064	0	1.621.064
**D AZL INTERNATIONAL INDEX FUND	64.240	0	64.240
**D BLL DC EUROPEAN GROWTH FD AG PF	213.608	0	213.608
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D ALASKA PERMANENT FUND CORPORATION	694	0	694
**D AP7 EQUITY FUND	591.190	0	591.190
**D MSV JP MORGAN	117.471	0	117.471
**D NEPF NEI SCHROEDERS	135.587	0	135.587
**D ATFF AMERICAN CENTURY	23.193	0	23.193
**D ALABAMA TRUST FUND	201.031	0	201.031
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	94.282	0	94.282
**D TEA BLACKROCK INC INTL	67.176	0	67.176
**D NV RBIF ALLNCEBRNSTN INTL EQ	5.580	0	5.580
**D NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	192.136	0	192.136
**D NV PERS MELLON CAPITAL INDEX	175.910	0	175.910
**D ENSIGN PEAK GRANDEUR PEAK INT	464.082	0	464.082
**D VERIZON MASTER SAVINGS TRUST	115.300	0	115.300
**D PENSION RESERVES INVESTMENT TRUST FUND	867.393	0	867.393
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	220.000	0	220.000
**D BLACKROCK WORLD EX FLORIDA RET SYS	113.124	0	113.124
**D FLORIDA RETIREMENT SYSTEM	25.800	0	25.800
**D BNYMTD BLK CONT EUR EQ TRCK FD INV	392.082	0	392.082
**D BLK GTR EU INV TST PL INV PF BNYMTD	823.358	0	823.358
**D BNYMTD BLK CONTINENTAL EURO INC	3.061.520	0	3.061.520
**D AMG TIMESSQUARE INTL SM CAP	2.569.613	0	2.569.613
**D BNYMTD RM GLOBAL HIGH ALPHA FUND	38.760	0	38.760
**D PHC SSGA EQ	119.709	0	119.709
**D BNYMTD BLK EURO DYNAMIC FD	6.943.294	0	6.943.294
**D PENN SERIES DEV INTL INDEX FUND	4.769	0	4.769
**D MIN DEF PF OMAN AMUNDI EURSILV	32.137	0	32.137
**D POOL RE L AND G MSCI EQ	3.810	0	3.810
**D POOL RE JPM REI EQUITY	12.327	0	12.327
**D AST GS MULTI ASSET PORT LIQ PDHB	2.936	0	2.936
**D IN8 COP TREAS PWP RHUMBLINE MSCI	3.251	0	3.251
**D CPA COP PSERS PSERS ACWI X US INDEX	77.304	0	77.304
**D CEP DEP IP EURO EX UK ENH IND FD	601	0	601
**D PMPT INKA FONDS	34.484	0	34.484
**D PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	77.289	0	77.289
**D FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	170.000	0	170.000
**D FGT FRK INTERNATIONAL GROWTH FD	5.730.000	0	5.730.000

Page 14

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D METROPOLITAN LIFE INSURANCE COMPANY	26.722	0	26.722
**D MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	297.925	0	297.925
**D ENERGY INSURANCE MUTUAL LIMITED	2.145	0	2.145
**D PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	2.025	0	2.025
**D UPS GROUP TRUST	14.833	0	14.833
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1	0	1
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	98.994	0	98.994
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	56.599	0	56.599
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	377.200	0	377.200
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	0	1
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D KENTUCKY RETIREMENT SYSTEMS	230.461	0	230.461
**D INDIANA PUBLIC RETIREMENT SYSTEM	32.687	0	32.687
**D BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	484.642	0	484.642
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	2.400	0	2.400
**D COX ENTERPRISES INC MASTER TRUST	81.371	0	81.371
**D GREAT WEST INTERNATIONAL GROWTH	590.000	0	590.000
**D PS FTSE RAFI DEVEL MAR EX US PORT	24.035	0	24.035
**D PS FTSERAFI EU UCITS ETF BNYMTCIL	250	0	250
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	0	1
**D AO HIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90
**D BOK KIC GPEQ0	1	0	1
**D BOK MCM DM PEQ	1	0	1
**D INVESCO GLOBAL GROWTH EQUITY POOL	7.141	0	7.141
**D INVESCO INTERNATIONAL GROWTH FUND	8.836.479	0	8.836.479
**D INVESCO INTERNATIONAL GROWTH CLASS	615.114	0	615.114
**D INVESCO GLOBAL GROWTH CLASS	128.141	0	128.141
**D INVESCO EUROPEAN GROWTH CLASS	128.447	0	128.447
**D INVESCO CORE CANADIAN BALANCED CLASS	30.599	0	30.599
**D INVESCO CANADIAN PREMIER GROWTH FUND	332.518	0	332.518
**D INVESCO CANADIAN PREMIER GROWTH CLASS	279.952	0	279.952
**D INVESCO CANADIAN BALANCED FUND	284.213	0	284.213
**D 56053 IP GLOBAL EQUITIES I	22.763	0	22.763
**D WILM MULTI MGR INTL FD OBERWEIS	227.876	0	227.876
**D BLACKROCK GLOBAL FUNDS	3.165.149	0	3.165.149
**D DEUTSCHE XTRKS MSCI ALL WORLD HDG	3.000	0	3.000
**D THE BANK OF KOREA	1	0	1
**D STATE OF WISCONSIN INVESTMENT BOARD	93.550	0	93.550
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	651	0	651
**D KAPITALFORENINGEN INVESTIN PRO	2.348	0	2.348
**D AZL NFJ INTERNATIONAL VALUE FUND	2.040	0	2.040
**D HP INC MASTER TRUST	113.700	0	113.700
**D PFI GLB MULTI STRATEGY WELLINGTON	8.926	0	8.926
**D IQ 50 PERCENT HEDGED FTSE EURO ETF	606	0	606
**D IQ 50 PERCENT HEDGED FTSE INTL ETF	14.830	0	14.830

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**D ALLSTATE INSURANCE CO BLACKROCK	19.734	0	19.734
**D CC COL EAFE Q UN 1	1.000	0	1.000
**D CC COL EAFE Q UN 2	1.400	0	1.400
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	8.027	0	8.027
**D THE AMERICAN UNIVERSITY IN CAIRO	5.891	0	5.891
**D VOYA BALANCED PORT INTL VALUE	3.403	0	3.403
**D VOYA INTERNATIONAL INDEX PORTFOLIO	96.315	0	96.315
**D DEUTSCHE XTRK MSCI EMU HDG EQ ETF	2.843	0	2.843
**D AXA MPS FINANCIAL DAC	800.000	0	800.000
**D GS ACTIVEBETA EUROPE ETF	1.512	0	1.512
**D GS ACTIVE BETA INTL EQUITY ETF	96.949	0	96.949
**D BANK OF KOREA	31.996	0	31.996
**D PFI INTL EQUITY INDEX FUND	48.224	0	48.224
**D THE STATE OF CONNECTICUT	17.015	0	17.015
**D RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	792	0	792
**D GREAT WEST INTERNATIONAL INDEX FUND	43.594	0	43.594
**D POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	94	0	94
**D DEUTSCHE XTRKS MSCI EURO CCYHDG	38.156	0	38.156
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC	488.242	0	488.242
**D SHELL PENSION TRUST	17.142	0	17.142
**D MNVF SSGA INTL EQUITY	2.923	0	2.923
**D DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	24.818	0	24.818
**D EATON VANCE MGMT INTL SMALL CAP	1.252	0	1.252
**D EATON VANCE MGMT SM EATON VANCE MANAGEMENT	618	0	618
**D ECBSEG	28.462	0	28.462
**D BELLSOUTH CORP RFA VEBA TRUST	8.991	0	8.991
**D SPARTAN INTL INDEX	1.169.250	0	1.169.250
**D DEUTSCHE XTRKS MSCI EAFE CCYHDG	192.477	0	192.477
**D SBSA GEPF BLACKROCK EQUITY	30.605	0	30.605
**D DAEC NQ SSGA TAX	412	0	412
**D NMPF COL EAFE NMP Q	2.600	0	2.600
**D BLL AQUILA LIFE MSCI WORLD FUND	90.141	0	90.141
**D BLL AQUILA LIFE EUROPEAN EQUITY	491.698	0	491.698
**D INVESTERINGSFORENINGEN LAEGERNES INVEST	3.087	0	3.087
**D CTJ RE SFL STANLIB EUROPEAN EQTY FD	82.374	0	82.374
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D SEMPRA ENERGY PENSION MASTER TRUST	17.678	0	17.678
**D PS6F STATE STREET INTL EQ	53.206	0	53.206
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	777	0	777
**D UFJF MCM MSCI WORLD FD	7.743	0	7.743
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.430	0	11.430
**D BLACKROCK ACWI USIMI	189.430	0	189.430
**D ALICNY BLACKROCK GBL EQUITY	6.188	0	6.188
**D THE EUROPEAN CENTRAL BANK	29.822	0	29.822

Shareholders: 1,374 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	320.476	0	320.476
**D SLI GBL SICAV CON EU EQ IN FD	45.954	0	45.954
**D SLI GLOBAL ABSOLUTE RET STRATEGIES	395.573	0	395.573
**D SLI EUROPEAN SMALLER COMPANIES	2.618.062	0	2.618.062
**D SLI EUROPEAN EQUITIES FUND	84.195	0	84.195
**D SLI EUROPEAN EQUITY UNCONSTRAINED	39.365	0	39.365
**D CZ AANDELEN SSGA	9.340	0	9.340
**D VANGUARD INTL HIGH DIV YLD INDEX FD	111.628	0	111.628
**D THE TEXAS A AND M UNIVERSITY SYSTEM	489.844	0	489.844
**D NSNF PARA EAFE PI 2	4.263	0	4.263
**D MI FONDS K12 SPK	121.157	0	121.157
**D AMUNDI SGR SPA / AZIONARIO EUROPA	244.380	0	244.380
**D GRANDEUR PEAK INTERNATIONAL	1.185.394	0	1.185.394
**D GRANDEUR PEAK GLOBAL OPPORTUNI	295.163	0	295.163
**D GRANDEUR PEAK GLOBAL REACH FUN	56.922	0	56.922
**D SEI GLOBAL MASTER FUND PLC	8.868	0	8.868
**D GRANDEUR PEAK GLOBAL STALWARTS	84.532	0	84.532
**D ALLIANCEBERNSTEIN FUND DYNAMIC	2.328	0	2.328
**D GRANDEUR PEAK INTERNATIONAL ST	141.617	0	141.617
**D NUMERIC EUROPEAN EQUITY FUND A	2.300	0	2.300
**D KOKUSAI EQUITY INDEX FUND	13.121	0	13.121
**D CONSULTING GROUP CAPITAL MARKE	13.902	0	13.902
**D METZLER UNIVERSAL TRUST	8.400	0	8.400
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D BLACKROCK EUROFUND	258.134	0	258.134
**D METZLER INTERNATIONAL INVESTME	650.000	0	650.000
**D CGCM INTERNATIONAL EQUITY INVE	120.635	0	120.635
**D AXA INVESTMENT MANAGERS PARIS	62.868	0	62.868
**D CIPAV ALOIS	78.300	0	78.300
**D SOGECAP ACTIONS SMALL CAP	726.492	0	726.492
**D UF 6 A ACT	60.000	0	60.000
**D CASSETTE DIVERSIFIE	113.449	0	113.449
**D SOGECAP AP LOW CARBON	30.401	0	30.401
**D COLISEE IFC 1	73.100	0	73.100
**D SG ACTIONS EUROPE MULTIGESTION	2.407	0	2.407
**D SG ACTIONS EURO SMALL CAP	162.743	0	162.743
**D LYXOR MSCI EUROPE UCITS ETF	110.328	0	110.328
**D OFI AM	53.708	0	53.708
**D LYXOR EURO STOXX 300	63.370	0	63.370
**D LYXOR STOXX EUROPE 600	149.003	0	149.003
**D MUL-LYXOR ITALIA EQUITY PIR	15.333	0	15.333
**D LIF - LYXOR MSCI EMU GROWTH (D	15.572	0	15.572
**D LYXOR CORE MSCI EMU (DR) UCITS	29.557	0	29.557
**D LYXOR CORE MSCI WORLD (DR) UCI	8.496	0	8.496
**D MU LUX - LYXOR EURO STOXX BANK	840.260	0	840.260

Page 17

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D LYXOR MSCI EUROPE CLIMATE	166	0	166
**D LYXOR MSCI WORLD CLIMATE	99	0	99
**D AMUNDI S.F.-EURO EQ MARKET PLU	36.202	0	36.202
**D AM SOL IT-PROG CED 04 24	4.616	0	4.616
**D PIONEER INVESTMENTS TOTAL RETU	31.414	0	31.414
**D AMUNDI SOLUZ IT-PROG CED 05 20	39.136	0	39.136
**D AMUNDI SOLUZ IT-PROG CED 06 20	25.988	0	25.988
**D AMUNDI SOL IT-PROG CED 08 20	31.644	0	31.644
**D AMUNDI SOL IT -PROG CED 09 20	28.593	0	28.593
**D AMUNDI SF.DIV TARGET INC 11 20	3.814	0	3.814
**D AMUNDI SOL IT-PROG CED 12 20	12.789	0	12.789
**D AMUNDI SOL IT-PROG CED 11 20	22.629	0	22.629
**D AMUNDI SOL IT-PROG CED 02 21	11.084	0	11.084
**D AMUNDI SOL IT-PROG CED 03 21	14.260	0	14.260
**D AMUNDI SOL IT-PROG CED 05 21	14.073	0	14.073
**D AMUNDI SOL IT-PROG CED 06 21	11.041	0	11.041
**D AMUNDI SOL IT-PROG CED 08 21	6.459	0	6.459
**D AMUNDI SOL IT-PROG CED 09 21	10.073	0	10.073
**D AMUNDI SF DIV TGT INC 11 22	3.739	0	3.739
**D AMUNDI SOL IT- PROG CED 11 21	10.432	0	10.432
**D AMUNDI SOL IT-PROG CED 12 21	8.646	0	8.646
**D AMUNDI SOL IT-PROG CED 02 22	20.662	0	20.662
**D AMUNDI SOL IT-PROG CED 03 22	14.022	0	14.022
**D AMUNDI SOL IT-PROG CED 04 22	9.076	0	9.076
**D AMUNDI SOL IT-PROG CED 06 22	9.250	0	9.250
**D AMUNDI SOL IT-PROG CED 05 22	10.868	0	10.868
**D AMUNDI SOL IT-PROG CED 10 22	11.140	0	11.140
**D AM SOL IT-PROG CED 12 22	16.585	0	16.585
**D ASI-PROG CED 04 23	5.658	0	5.658
**D AM SOL IT-PROG CED 05 23	5.869	0	5.869
**D AM SOL IT-PROG CED 06 23	4.799	0	4.799
**D ASI-PROG CED 07 23	4.313	0	4.313
**D ASI-PROG CED 09 23	5.607	0	5.607
**D ASI-PROG CED 10 23	5.926	0	5.926
**D ASI-PROG CED 12 23	5.513	0	5.513
**D AMUNDI SF EQ PLAN 60	6.498	0	6.498
**D PI IF -EMU EQUITY	141.472	0	141.472
**D PI IF -EUROPEAN EQUITY	130.611	0	130.611
**D AMUNDI SOLUZ IT-PROG AZIONE	13.082	0	13.082
**D AMUNDI SOL IT-PROG CED 09 22	17.731	0	17.731
**D AMUNDI SOLUZ IT-PROG CED 07 22	7.658	0	7.658
**D AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	525.490	0	525.490
**D AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	1.885.188	0	1.885.188
**D AMUNDI SGR SPA	603.588	0	603.588
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	97.434	0	97.434

Page 18

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D LOMBARD ODIER FUNDS GOLDEN AGE	700.000	0	700.000
**D LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	700.000	0	700.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	450.000	0	450.000
**D G FUND AVENIR EUROPE	1.807.784	0	1.807.784
**D R MONTJOLY INVESTISSEMENTS POOL AXA	5.816	0	5.816
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	20.416	0	20.416
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	5.252	0	5.252
**D CANDRIAM EQUITIES L EUROPE OPTIM QUALITY	573.104	0	573.104
**D CANDRIAM EQUITIES L EUROPE INNOVATION	508.882	0	508.882
**D CLEOME INDEX EMU EQUITIES	4.761	0	4.761
**D CANDRIAM EQUITIES L EMU	41.803	0	41.803
**D CANDRIAM EQUITIES L EUROPE SMALL & MID	85.048	0	85.048
**D CLEOME INDEX EUROPE EQUITIES	7.672	0	7.672
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	630.501	0	630.501
**D AMUNDI INDEX MSCI EUROPE	144.663	0	144.663
**D AMUNDI INDEX MSCI WORLD	13.549	0	13.549
**D AMUNDI INDEX MSCI EMU	254.131	0	254.131
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	76.727	0	76.727
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	6.561	0	6.561
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	59.235	0	59.235
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	10.062	0	10.062
**D AMUNDI MSCI EUROPE EX UK	718	0	718
**D AMUNDI PRIME EUROPE - UCITS ETF DR	1.163	0	1.163
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	752	0	752
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	54.894	0	54.894
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	101.112	0	101.112
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.053.865	0	1.053.865
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	30.631	0	30.631
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.706	0	57.706
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	237.502	0	237.502
**D MST EUROPEAN OPPORTUNITES FUND	3.741.122	0	3.741.122
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	952.800	0	952.800
**D VISIONFUND-EUROPE OPPORTUNITIES	286.244	0	286.244
**D ECUREUIL RETRAITE EURO ACTIONS 4	400.000	0	400.000
**D LBPAM STRATEGIE PEA 2	42.589	0	42.589
**D AGRICA TACTIQUE G	18.105	0	18.105
**D FCP GROUPAMA PHARMA DIVERSIFIE	115.000	0	115.000
**D PORT ROYAL EQUILIBRE	12.946	0	12.946
**D CAVEC GROUPAMA DIVERSIFIE	21.335	0	21.335
**D LBPAM ACTIONS EUROPE	209.869	0	209.869
**D LBPAM ACTIONS FINANCE	25.000	0	25.000
**D TONI ACTIONS 100	29.889	0	29.889
**D LBPAM ACTIONS MONDE	93.068	0	93.068
**D CONTI GESTION	84.000	0	84.000
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT	390.720	0	390.720

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D I2C ACTIONS	474.000	0	474.000
**D VILLIERS DIAPASON	26.014	0	26.014
**D LBPAM STRATEGIE PEA 1	29.603	0	29.603
**D FAGUS	80.792	0	80.792
**D CNP TOCQUEVILLE VALUE EUROPE ISR	306.601	0	306.601
**D ASTORG CROISSANCE	124.815	0	124.815
**D HSBC GLOBAL ASSET MANAGEMENT	1.550	0	1.550
**D FCP CARPIMKO EUROPE	39.410	0	39.410
**D IBM FRANCE	10.000	0	10.000
**D CARP - INDO	310.426	0	310.426
**D FDRN AMUNDI	101.431	0	101.431
**D ICARE	15.581	0	15.581
**D ROPS EURO P	103.722	0	103.722
**D ARRCO LONG TERME D ACTIONS	183.398	0	183.398
**D AMUNDI HORIZON	19.126	0	19.126
**D ROPS-SMART INDEX EURO	68.660	0	68.660
**D AP ACTIONS 1 EURO	28.569	0	28.569
**D SG AMUNDI ASSET MANAGEMENT	19.783	0	19.783
**D CHOIX SOLIDAIRE	40.443	0	40.443
**D GROUPAMA AVENIR EURO	4.973.606	0	4.973.606
**D GROUPAMA AVENIR ALL CAP EURO	130.000	0	130.000
**D GROUPAMA EUROPE STOCK	8.900	0	8.900
**D GROUPAMA EUROPE EQUITIES	23.365	0	23.365
**D BEST BUSINESS MODELS	843.000	0	843.000
**D VENDOME SELECTION EUROPE	418.000	0	418.000
**D HSBC EUROPE SMALL & MID CAP	128.249	0	128.249
**D CPR SILVER AGE	2.084.899	0	2.084.899
**D CPR EUROLAND	59.891	0	59.891
**D ASSURDIX	67.485	0	67.485
**D AMUNDI RENDEMENT PLUS	115.179	0	115.179
**D AMUNDI ACTIONS PME	429.564	0	429.564
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.804	0	1.804
**D BFT EURO FUTUR ESG	61.250	0	61.250
**D CPR EUROLAND PREMIUM	19.547	0	19.547
**D EPARGNE ETHIQUE ACTIONS	37.568	0	37.568
**D EPARGNE ETHIQUE FLEXIBLE	11.581	0	11.581
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	54.990	0	54.990
**D POLLUX	11.000	0	11.000
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	955.950	0	955.950
**D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	150.000	0	150.000
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	302.530	0	302.530
**D AMUNDI DIVIDENDO ITALIA	580.000	0	580.000
**D AMUNDI BILANCIATO EURO	12.444	0	12.444
**D AMUNDI BEST SELECTION PLUS	29.677	0	29.677
**D AMUNDI BEST SELECTION TOP	13.114	0	13.114

Page 20

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 3. Coverage of the negative IFRS 9 reserve

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**D AMUNDI BEST SELECTION CLASSIC	16.530	0	16.530
**D AMUNDI DISTRIBUZIONE ATTIVA	9.945	0	9.945
**D AMUNDI CEDOLA 2021	8.937	0	8.937
**D AMUNDI OBIETTIVO RISPARMIO 2022	1.079	0	1.079
**D AMUNDI OBIETTIVO CRESCITA 2022	7.864	0	7.864
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.047	0	1.047
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	8.154	0	8.154
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	924	0	924
**D AMUNDI VALORE ITALIA PIR	367.000	0	367.000
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	877	0	877
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	155.000	0	155.000
**D AGORA MASTER FUND LIMITED APPLEBY TRUST (CAYMAN) LTD	108.232	0	108.232
**D MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF	3.992	0	3.992
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	325	0	325
**D GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	757	0	757
**D UNION INVESTMENT LUXEMBOURG SA	150.191	0	150.191
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O GLG PARTNERS LP	410.103	0	410.103
**D MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITY SIZE	1.114.294	0	1.114.294
**D MAN MULTI-STRATEGY MASTER FUND C/O MAN SOLUTIONS LTD	27.621	0	27.621
**D MAN GLG TOPAZ LIMITED C/O GLG PARTNERS LP	216.900	0	216.900
**D GLG EUROPEAN LONG-SHORTFUND C/O GLG PARTNERS LP	96.547	0	96.547
**D MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED	158.013	0	158.013
**D ACADIAN LEVERAGED DIVERSIFIED ALPHA EQUITY FUND PORTFOLIO MARGIN ACCOUNT	88.009	0	88.009
**D ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	108.898	0	108.898
**D STICHTING PENSIOENFONDS ING	32.771	0	32.771
**D LEGAL AND GENERAL CCF	3.340	0	3.340
**D THE CURATORS OF THE UNIVERSITY OF MISSOURI	20.525	0	20.525
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	57.500	0	57.500
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	35.539	0	35.539
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	26.158	0	26.158
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	209.617	0	209.617
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D IBM PENSION PLAN	5.215	0	5.215
**D ZURICH FINANCIAL SERVICES UK PENSION SCHEME	305.781	0	305.781
**D STICHTING PENSIOENFONDS SAGITTARIUS	21.989	0	21.989
**D BAE SYSTEMS 2000 PENSION PLAN	58.200	0	58.200
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	296.652	0	296.652
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	4.021	0	4.021
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	196.620	0	196.620
**D DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY	67.889	0	67.889
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	169.585	0	169.585
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	265.869	0	265.869
**D COLONIAL FIRST STATE INVESTMENT FUND 50	13.187	0	13.187
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	20.728	0	20.728
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371

Page 21

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	9.000	0	9.000
**D FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	6.241	0	6.241
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	211.786	0	211.786
**D JCW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200	0	200
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	176	0	176
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178	0	178
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.528	0	65.528
**D LTW INVESTMENTS LLC	19.747	0	19.747
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.153	0	1.153
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	931	0	931
**D WHEELS COMMON INVESTMENT FUND	4.261	0	4.261
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	200	0	200
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D HRW TESTAMENTARY TRUST NO. 7	5.362	0	5.362
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543	0	1.543
**D ARVEST FOUNDATION	394	0	394
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059	0	1.059
**D BATTELLE MEMORIAL INSTITUTE	9.480	0	9.480
**D KERN COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	40.049	0	40.049
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	836.020	0	836.020
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	5.898	0	5.898
**D PUBLIC PENSION AGENCY	148.954	0	148.954
**D PUBLIC PENSION AGENCY	155.707	0	155.707
**D PRO-GEN INVESTMENTS LLC	3.556	0	3.556
**D CINDY SPRINGS LLC	37.409	0	37.409
**D ORIZABA LP	4.718	0	4.718
**D SUTTER HEALTH MASTER RETIREMENT TRUST	353.600	0	353.600
**D SLW PORTFOLIO LLC	4.903	0	4.903
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	17.806	0	17.806
**D SHIMODA HOLDINGS LLC	550	0	550
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D THYSSEN GLOBAL INVESTMENTS CORP	388	0	388
**D WAM INVESTMENTS, LLC	1.768	0	1.768
**D MALACHITE 35 TRUST	1.560	0	1.560
**D 801 INVESTMENTS LLC	5.287	0	5.287
**D 82A HOLDINGS LLC	5.559	0	5.559
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D LTW GROUP HOLDINGS, LLC	25.111	0	25.111
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	58.343	0	58.343
**D MF INTERNATIONAL FUND LLC	972	0	972
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	62.632	0	62.632

Shareholders: 1,374 People: 2
 Shareholders on own behalf: 0 Shareholders in proxy: 1,374

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 RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	1.870	0	1.870
**D HASLAM FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D CHESS INTERNATIONAL PROPERTIES LTD	1.147	0	1.147
**D DYNASTY INVEST LTD	1.142	0	1.142
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.418	0	101.418
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	22.689	0	22.689
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	53.601	0	53.601
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	113.414	0	113.414
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND	1.095	0	1.095
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	415.211	0	415.211
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	740.039	0	740.039
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	13.081	0	13.081
**D FIDELITY ADVISOR SERIES VIII FIDELITY ADVISOR OVERSEAS FUND	196.800	0	196.800
**D TORONTO TRANSIT COMMISSION PENSION FUND SOCIETY	603.950	0	603.950
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	318.302	0	318.302
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	6.256	0	6.256
**D NEW ZEALAND SUPERANNUATION FUND	65.146	0	65.146
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	37.031	0	37.031
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	22.125	0	22.125
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	15.311	0	15.311
**D QIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	23.216	0	23.216
**D QUEENSLAND INVESTMENT TRUST NO.2	5.043	0	5.043
**D HRW TESTAMENTARY TRUST NO 3	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 10	6.333	0	6.333
**D HRW TRUST NO 2 UAD 01/17/03	4.319	0	4.319
**D TRINITY COLLEGE CAMBRIDGE	4.612	0	4.612
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	13.004	0	13.004
**D SUTTER HEALTH	265.700	0	265.700
**D HRW TESTAMENTARY TRUST NO 2	2.885	0	2.885
**D HRW TRUST NO 3 UAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 8	3.894	0	3.894
**D HRW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	160.665	0	160.665
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.404.054	0	1.404.054
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	27.704	0	27.704
**D PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	51.646	0	51.646
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.362	0	15.362
**D EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	530	0	530
**D ACORN 1998 TRUST	536	0	536
**D EXELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST 97	24.541	0	24.541

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT	1.150.253	0	1.150.253
**D HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194	0	1.194
**D HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	4.160	0	4.160
**D THE HEALTH FOUNDATION	31.030	0	31.030
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D JTW TRUST NO. 5 UAD 9/19/02	1.099	0	1.099
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	212.437	0	212.437
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	40.038	0	40.038
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	136.200	0	136.200
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	1.080.000	0	1.080.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	54.900	0	54.900
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	17.341	0	17.341
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D CHEVRON MASTER PENSION TRUST	24.048	0	24.048
**D ALFRED I. DUPONT TESTAMENTARY TRUST	13.921	0	13.921
**D WYOMING RETIREMENT SYSTEM	17.260	0	17.260
**D UTAH STATE RETIREMENT SYSTEMS	89.944	0	89.944
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	274.772	0	274.772
**D FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	1.181	0	1.181
**D IWA - FOREST INDUSTRY PENSION PLAN 2100	205.500	0	205.500
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	661	0	661
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	52.884	0	52.884
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	353.180	0	353.180
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF JUPITER EUROPEAN FUND NAT WEST BK PLC AS TRUSTEE OF JUPI 9.623.495		9.623.495	0
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.271	0	14.271
**D AMG FUNDS PLC	175.600	0	175.600
**D HARDING LOEVNER FUNDS PLC	912	0	912
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	171.678	0	171.678
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	55.288	0	55.288
**D LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	9.239	0	9.239
**D LEGAL AND GENERAL ICAV	14.518	0	14.518
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	36.657	0	36.657
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	812	0	812
**D QSUPER	11.491	0	11.491
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS 3.379		3.379	0
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	411.400	0	411.400
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	750	0	750
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP	30.685	0	30.685
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	345	0	345
**D UNIVEST	100	0	100

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

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**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	20.020	0	20.020
**D NORTHERN TRUST UCITS FGR FUND	117.334	0	117.334
**D DANSKE INVEST SICAV SRI GLOBAL	5.620	0	5.620
**D DANSKE INVEST SICAV GLOBAL INDEX	24.065	0	24.065
**D CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	16.168	0	16.168
**D LGT SLC EQ EU (EUR) POOL JU	384.404	0	384.404
**D VONTOBEL ASSET MANAGEMENT S.A	4.290	0	4.290
**D CANDRIAM SRI EQUITY EMU	602.883	0	602.883
**D CANDRIAM SRI EQUITY EUROPE	722.502	0	722.502
**D VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG 1.347		1.347	0
**D IRISH LIFE ASSURANCE.	203.259	0	203.259
**D IRISH LIFE ASSURANCE PLC	65.023	0	65.023
**D ILA-LA WORLD ESG SCREENED FUND	5.212	0	5.212
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117	0	106.117
**D STICHTING MN SERVICES	402.357	0	402.357
**D STICHTING MN SERVICES AANDELENFONDS EUROPA.	59.184	0	59.184
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.209.108	0	2.209.108
**D LEGAL AND GENERAL	201.659	0	201.659
**D STANDARD LIFE ASSURANCE LIMITED	6.172.553	0	6.172.553
**D SLIC - EUROPEAN EQUITY GROWTH FUND	190.727	0	190.727
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	4.236.452	0	4.236.452
**D MANULIFE GLOBAL FUND.	86.521	0	86.521
**D TRANSAMERICA AIM INTERNATIONAL GROW	35.116	0	35.116
**D AEGON CUSTODY B.V	617.604	0	617.604
**D THE NOMURA TRUST AND BANKING CO LTD	40.315	0	40.315
**D BERESFORD FUNDS PLC	1.919	0	1.919
**D SLIC II - STANDARD LIFE INVESTMENTS	607.350	0	607.350
**D ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	2.724.268	0	2.724.268
**D STICHTING PGGM DEPOSITARY	448.252	0	448.252
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.896.690	0	2.896.690
**D SDA INTL EQUITY INDEX FD-WORLD	15.702	0	15.702
**D THREADNEEDLE (LUX	4.180.347	0	4.180.347
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.217.406	0	2.217.406
**D TLUX PAN EUROPEAN SMALL CAP OPPORTUNITIES COLUMBIA THREADNEEDLE INVESTMENTS	959.490	0	959.490
**D JANUS HENDERSON CAPITAL FUNDS PLC	6.991	0	6.991
**D CBOSC ATF CW BK GRP SUP WGSS08	15.688	0	15.688
**D THREADNEEDLE INVESTMENT FUNDS ICVC	1.011.621	0	1.011.621
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	1.735	0	1.735
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	25.319	0	25.319
**D JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND	116.839	0	116.839
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	134.001	0	134.001
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	428	0	428
**D HUTCHISON PROVIDENT FUND.	17.202	0	17.202
**D SLIC ER EX UK SM CM FD XESC	177.975	0	177.975

Page 25

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

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Surname	Total. Votes	On own behalf	Proxy
**D NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	19.513	0	19.513
**D LATVIJAS BANKA	5.330	0	5.330
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	35.509	0	35.509
**D HOSTPLUS POOLED SUPERANNUATION TRUST	10.515	0	10.515
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	2.424	0	2.424
**D STICHTING ALGEMEEN PENSIOENFONDS	19.077	0	19.077
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	17.226	0	17.226
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	38.265	0	38.265
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	6.320	0	6.320
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	425.854	0	425.854
**D ATLAS MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	3.110	0	3.110
**D ATLAS ENHANCED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	22.389	0	22.389
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	13.649	0	13.649
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	77.855	0	77.855
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.	8.565	0	8.565
**D POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	9.637	0	9.637
**D STEADYHAND INVESTMENT MANAGEMENT LTD	88.700	0	88.700
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	16.967	0	16.967
**D CCANDL INVESTMENT MANAGEMENT LTD C/O ISS	50	0	50
**D NBIMC EAFE EQUITY INDEX FUND	14.423	0	14.423
**D RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0	10.089
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N	884	0	884
**D C.R. HYDRO-QUEBEC - TEMP2	92.945	0	92.945
**D GS+A INTERNATIONAL FUND BRROKFIELD	317.980	0	317.980
**D THE EMPIRE LIFE INSURANCE COMPANY	107.327	0	107.327
**D EMPIRE LIFE EMBLEM MOD GRO PF	30.277	0	30.277
**D EMPIRE LIFE EMBLEM GROWTH PF	26.532	0	26.532
**D EMPIRE LIFE EMBLEM DIV INC PF	2.177	0	2.177
**D EMPIRE LIFE EMBLEM CONS PF	8.127	0	8.127
**D EMPIRE LIFE EMBLEM BALANCED PF	19.973	0	19.973
**D EMPIRE LIFE EMBLEM AGG GRO PF	6.688	0	6.688
**D EMPIRE UL PHANTOM IF	214	0	214
**D EMPIRE UL PHANTOM SEGGS	1.784	0	1.784
**D EMPIRE UL PHANTOM SEG9	6.745	0	6.745
**D EMPIRE UL PHANTOM SEG8	833	0	833
**D EMPIRE UL PHANTOM SEG5	5.974	0	5.974
**D EMPIRE PENSION EQUITY FUND	15.436	0	15.436
**D EMPIRE LIFE PREMIER EQUITY FD	19.781	0	19.781
**D EMPIRE LIFE INTL EQUITY FUND	138.600	0	138.600
**D EMPIRE LIFE INCOME FUND	21.895	0	21.895
**D EMPIRE LIFE GLOB SMALL COMP FD	40.998	0	40.998
**D EMPIRE LIFE GLOBAL EQUITY FUND	71.775	0	71.775
**D EMPIRE LIFE GLOBAL DIV GROW FD	115.299	0	115.299
**D EMPIRE LIFE GLOBAL BALANCED FD	161.540	0	161.540
**D EMPIRE LIFE EQUITY GROW FD 3	239	0	239

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Subject: **3. Coverage of the negative IFRS 9 reserve**

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Surname	Total. Votes	On own behalf	Proxy
**D EMPIRE LIFE ELITE EQUITY FUND	135.693	0	135.693
**D EMPIRE LIFE BALANCED FUND	35.595	0	35.595
**D CONCORDIA EQUITY FUND	629	0	629
**D CONCORD EQUITY FUND	1.715	0	1.715
**D THE ENDEAVOUR II FUND	2.026	0	2.026
**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	25	0	25
**D MN F XII SPC - M 1783 II SP C/O GLG PARTNERS LP	63.206	0	63.206
**D NORGES BANK	208.595	0	208.595
**D GOVERNMENT OF NORWAY	6.344.125	0	6.344.125
**D JANA PASSIVE GLOBAL SHARE TRUST	28.708	0	28.708
**D VICTORIAN SUPERANNUATION FUND	19.991	0	19.991
**D UBS (LUX) EQUITY SICAV	21.745	0	21.745
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	52.180	0	52.180
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	397.430	0	397.430
**D UBS FUND MGT (CH) AG CH1250	3.517	0	3.517
**D UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	9.124	0	9.124
**D ISHARES PUBLIC LIMITED COMPANY	219.565	0	219.565
**D ISHARES II PUBLIC LIMITED COMPANY	714.575	0	714.575
**D ISHARES V PUBLIC LIMITED COMPANY	27.836	0	27.836
**D ISHARES III PUBLIC LIMITED COMPANY	291.661	0	291.661
**D ISHARES VI PUBLIC LIMITED COMPANY	36.032	0	36.032
**D ISHARES IV PUBLIC LIMITED COMPANY	579.131	0	579.131
**D ISHARES VII PLC	549.093	0	549.093
**D ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF	304.291	0	304.291
**D BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	1.302.605	0	1.302.605
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	159.309	0	159.309
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE MID 200 UCITS ETF(DE)	162.920	0	162.920
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	414.765	0	414.765
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	305.689	0	305.689
**D KAISER PERMANENTE GROUP TRUST	102.153	0	102.153
**D KAISER FOUNDATION HOSPITALS	21.152	0	21.152
**D FIDELITY ADV SER VIII FIDELITY ADV GLB CAPITAL APPRECIATION	84.800	0	84.800
**D BRUNEI INVESTMENT AGENCY	3.066	0	3.066
**D LAUDUS INTERNATIONAL MARKETMASTERS FUND	178.014	0	178.014
**D SCHWAB INTERNATIONAL EQUITY ETF	769.572	0	769.572
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	123.213	0	123.213
**D JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	126.445	0	126.445
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	57.762	0	57.762
**D INTERNATIONALE KAPITAL MBH FOR LH PRIVATRENTE AKTIEN	18.000	0	18.000
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR	44.174	0	44.174
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	66.582	0	66.582
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	91.744	0	91.744
**D THE MASTER TRUST BK OF JP LTD HITACHI FOREIGN EQ INDEX MF	15.100	0	15.100
**D GMAM INVESTMENT FUNDS TRUST	52.790	0	52.790
**D GMAM GROUP PENSION TRUST II	23.358	0	23.358

Page 27

Shareholders: 1,374 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D IBM RETIREMENT PLAN	3.019	0	3.019
**D INSTITUTIONAL RETIREMENT TRUST	3.649.165	0	3.649.165
**D TR + CUS SERVICES BK LTD.AS TRU FOR FISHER GLBL SMALL CAP EQFD	118.018	0	118.018
**D AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	2.379	0	2.379
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	9.934	0	9.934
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	10.319	0	10.319
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC. INTL	281.457	0	281.457
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC NT INT SM MID	355.111	0	355.111
**D AMERICAN CENTURY RETIREMENT DATE TRUST	224.808	0	224.808
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	3.081	0	3.081
**D ANIMA FUNDS PLC	124.418	0	124.418
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.923	0	9.923
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.610	0	1.610
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	32.925	0	32.925
**D BMO MSCI EAFE INDEX ETF	108.581	0	108.581
**D BRIGHTHOUSE FUNDS TRUST I AB GLOBAL DYNAMIC ALLOCATION	52.680	0	52.680
**D BRIGHTHOUSE FUNDS TRUST I JPMORGAN GBL ACTIVE ALL	85.817	0	85.817
**D THE CAPTIVE INVESTORS FUND	283.300	0	283.300
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS	792	0	792
**D UBS (US) GROUP TRUST	29.646	0	29.646
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	361.385	0	361.385
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	9.025	0	9.025
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	1.650.248	0	1.650.248
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	121.091	0	121.091
**D FIDELITY CONCENTRATED INTERN SMALL CAP	82.400	0	82.400
**D FIDELITY GLOBAL SMALL CAP FUND	7.000	0	7.000
**D FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTIT TRUST	7.458	0	7.458
**D FIDELITY INTERNATIONAL EQUITY MULTI ASSET BASE FUND	126.700	0	126.700
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	79.980	0	79.980
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	53.112	0	53.112
**D PARAMETRIC INTERNATIONAL EQUITY FUND	16.600	0	16.600
**D BRIGHTHOUSE F TR II - BRIGHTHOUSE/DIM INT SMALL COMPANY PTF	29.686	0	29.686
**D EATON VANCE INTERNATIONAL SMALL-CAP FUND	38.603	0	38.603
**D FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	17.810	0	17.810
**D EATON VANCE TAX MANAGED GLOBAL SMALL CAP FUND	17.689	0	17.689
**D ALLIANZ ACTIONS EURO PME-ETI	27.822	0	27.822
**D GAM STAR FUND P.L.C.	3.402.729	0	3.402.729
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	14.834	0	14.834
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	36.606	0	36.606
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.092	0	2.092
**D TANGERINE BALANCED INCOME PORTFOLIO	1.311	0	1.311
**D TANGERINE BALANCED PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D MAINSTAY EPOCH CAPITAL GROWTH FUND	83.070	0	83.070
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	9.228	0	9.228
**D JNL/INVESCO INTERNATIONAL GROWTH FUND	1.905.780	0	1.905.780
**D JNL MELLON CAPITAL MSCI WORLD INDEX FUND	4.594	0	4.594
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	84.308	0	84.308
**D RUSSELL INVESTMENT COMPANY V PLC	15.432	0	15.432
**D STATE STREET GLOBAL ALL CAP EQUITY EX US INDEX PORTFOLIO	55.369	0	55.369
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY	157.778	0	157.778
**D INVESCO V.I. INTERNATIONAL GROWTH FUND	2.468.666	0	2.468.666
**D INVESCO GLOBAL GROWTH FUND	803.597	0	803.597
**D INVESCO EUROPEAN GROWTH FUND	2.766.360	0	2.766.360
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	114.904	0	114.904
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC	76.874	0	76.874
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	5.214	0	5.214
**D SPDR MSCI EAFE STRATEGICFACTORS ETF	15.909	0	15.909
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	703	0	703
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	68.536	0	68.536
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	51.654	0	51.654
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D MERCER QIF CCF	1.534.796	0	1.534.796
**D MGI FUNDS PLC	134.813	0	134.813
**D MERCER QIF CCF	55.979	0	55.979
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.112	0	1.112
**D MGI FUNDS PLC	36.742	0	36.742
**D STATE OF MONTANA BOARD OF INVESTMENTS	397.268	0	397.268
**D NORTHROP GRUMMAN PENSION MASTER TRUST	1.257.862	0	1.257.862
**D STATE OF NEW JERSEY COMMON PENSION FUND D	391.877	0	391.877
**D FISHER GLOBAL SMALL CAP EQUITY FUND	21.199	0	21.199
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	20.954	0	20.954
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	25.902	0	25.902
**D STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE	6.842	0	6.842
**D RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	4.249	0	4.249
**D RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	3.580	0	3.580
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	8.759	0	8.759
**D RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	21.171	0	21.171
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.039	0	1.039
**D RUSSELL INVESTMENTS MULTI FACTOR INTERNATIONAL EQUITY	1.369	0	1.369
**D RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	6.474	0	6.474
**D BIMCOR GLOBAL EQUITY POOLED FUND	30.648	0	30.648
**D BANK OF KOREA	731	0	731
**D THE UNIVERSITY OF HONG KONG	28.449	0	28.449
**D STATE STREET IRELAND UNIT TRUST	8.897	0	8.897
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	47.979	0	47.979
**D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	380.049	0	380.049

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.344.883	0	1.344.883
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	736	0	736
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	5.094.806	0	5.094.806
**D TEACHER RETIREMENT SYSTEM OF TEXAS	29.786	0	29.786
**D AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD ECON TRENDS EQ	154.651	0	154.651
**D MERCK CAPITAL ASSET MANAGEMENT LIMITED	91.124	0	91.124
**D METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	45.000	0	45.000
**D UBS (IRL) ETF PLC	12.803	0	12.803
**D VANGUARD INVESTMENTS II COMMON	60.464	0	60.464
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	86.249	0	86.249
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	1.677	0	1.677
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	69.949	0	69.949
**D THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	14.886	0	14.886
**D THE WELLINGTON TR CO NAT ASS MULT C TR F TR OPPORT EQ PTF	8.198	0	8.198
**D THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST	14.855	0	14.855
**D WASHINGTON STATE INVESTMENT BOARD	247.142	0	247.142
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.427	0	188.427
**D PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	19.717	0	19.717
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	31.797	0	31.797
**D MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	24.228	0	24.228
**D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	2.581.828	0	2.581.828
**D SSGA MSCI EUROPE SCREENED INDEX NON LENDING COMMON	54.751	0	54.751
**D MSCI EAFE PROV SCREENED INDEX NON LENDING COMMON TR	7.543	0	7.543
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	199.698	0	199.698
**D UBS ETF	448.680	0	448.680
**D IBM 401K PLUS PLAN	120.017	0	120.017
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	114.291	0	114.291
**D COLLEGE RETIREMENT EQUITIES FUND	968.422	0	968.422
**D TIIA CREF INTERNATIONAL EQUITY INDEX FUND	593.929	0	593.929
**D RUSSELL INVESTMENT COMPANY RUSSELL INTERN DEVELOPED MKT	72.935	0	72.935
**D RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	15.076	0	15.076
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	50.157	0	50.157
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PTF	42.655	0	42.655
**D STATE OF MINNESOTA	331.088	0	331.088
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	12.771	0	12.771
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	32.569	0	32.569
**D SPDR PORTFOLIO DEVELOPED WORLD EX US ETF	134.099	0	134.099
**D RUSSELL INVESTMENT COMPANY II PLC	41.279	0	41.279
**D RUSSELL INVESTMENT COMPANY PLC	18.846	0	18.846
**D MULTI-STYLE, MULTI-MANAGER FUNDS PLC	13.991	0	13.991
**D SPDR STOXX EUROPE 50 ETF	11.902	0	11.902
**D COMMON TRUST ITALY FUND	466.491	0	466.491
**D SPDR S+P WORLD EX AUSTRALIA FUND	1.907	0	1.907
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

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**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.634	0	2.634
**D FIRST STATE SUPERANNUATION SCHEME	2.018	0	2.018
**D SUNSUPER SUPERANNUATION FUND	827	0	827
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.299	0	1.299
**D UBS IQ MSCI EUROPE ETHICAL ETF	493	0	493
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	44.767	0	44.767
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	12.466	0	12.466
**D BLACKROCK AM SCHWEIZ AG OBO BIF'S WORLD EX SWITZ EQ	12.079	0	12.079
**D FLOURISH INVESTMENT CORPORATION	159.815	0	159.815
**D THE TRUSTEES OF BP PENSION FUND	187.850	0	187.850
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	13.230	0	13.230
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	12.050	0	12.050
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	571.404	0	571.404
**D NATWEST TRU DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	306.175	0	306.175
**D MANAGED PENSION FUNDS LIMITED	76.657	0	76.657
**D FP RUSSELL INVESTMENTS ICVC FP RUSSELL INV INT	4.282	0	4.282
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS 1994 PENSION	138	0	138
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS LTD	513	0	513
**D THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	1.853	0	1.853
**D STICHTING PHILIPS PENSIOENFONDS	50.667	0	50.667
**D VANGUARD INV FDS ICVC VANG FTSE DEV WOR LD EX UK EQT IND	136.446	0	136.446
**D VANGUARD INV F ICVC VANGUARD FTSE DEV EUROPE EX UK EQ INDEX	257.259	0	257.259
**D VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	5.192	0	5.192
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D SCOTTISH WIDOWS INV SOLUTIONS F ICVC EUROPEAN (EX UK) EQ FD	122.036	0	122.036
**D PACE INTERNATIONAL EQUITY INVESTMENTS	50.486	0	50.486
**D GMO BENCHMARK-FREE FUND	4.901	0	4.901
**D MONETARY AUTHORITY OF SINGAPORE	350.599	0	350.599
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.855.000	0	1.855.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	650.000	0	650.000
**D EURIZON GLOBAL MULTIASET SELECTION SETTEMBRE 2022	12.200	0	12.200
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	39.349	0	39.349
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	235.509	0	235.509
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	373.071	0	373.071
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	31.203	0	31.203
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	241.360	0	241.360
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	620	0	620
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	1.465	0	1.465
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	412	0	412
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	4.308	0	4.308
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	6.168	0	6.168
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI LUGLIO 2020	3.718	0	3.718
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI MAGGIO 2020	7.393	0	7.393
**D STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	282.863	0	282.863

Page 31

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

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**D STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	96.332	0	96.332
**D STG PFDS ACHMEA MANDAAT BLACKROCK	25.808	0	25.808
**D STICHTING PENSIOENFONDS WONEN	14.479	0	14.479
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	625	0	625
**D COUNSEL DEFENSIVE GLOBAL EQUITY	713	0	713
**D IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	26.633	0	26.633
**D CC & L INTERNATIONAL EQUITY FUND	1.000	0	1.000
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	131.091	0	131.091
**D EPOCH GLOBAL EQUITY FUND	1.530.720	0	1.530.720
**D TD INTERNATIONAL INDEX FUND	24.907	0	24.907
**D TD EUROPEAN INDEX FUND .	4.024	0	4.024
**D TD INTERNATIONAL EQUITY INDEX ETF	2.061	0	2.061
**D IMPERIAL INTERNATIONAL EQUITY POOL	17.190	0	17.190
**D IMPERIAL OVERSEAS EQUITY POOL	1.133	0	1.133
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.009	0	29.009
**D CIBC INTERNATIONAL SMALL COMPANIES FUND	12.272	0	12.272
**D CIBC INTERNATIONAL INDEX FUND	28.936	0	28.936
**D CIBC EUROPEAN INDEX FUND	3.765	0	3.765
**D CIBC EUROPEAN EQUITY FUND	409.902	0	409.902
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D ALLIANZ GLOBAL INVESTORS FUND	749.626	0	749.626
**D AXA WORLD FUNDS	12.066.542	0	12.066.542
**D BLACKROCK STRATEGIC FUNDS	244.633	0	244.633
**D BLACKROCK GLOBAL INDEX FUNDS	1.669	0	1.669
**D INDEXIQ	71.027	0	71.027
**D MFS MERIDIAN FUNDS	322.058	0	322.058
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	266.493	0	266.493
**D ISHARES MSCI ACWI EX U.S. ETF	65.849	0	65.849
**D ISHARES MSCI EUROZONE ETF	667.990	0	667.990
**D ISHARES MSCI EAFE GROWTH ETF	340.859	0	340.859
**D ISHARES MSCI EAFE ETF	2.597.375	0	2.597.375
**D ISHARES MSCI KOKUSAI ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	207.531	0	207.531
**D ISHARES MSCI ITALY ETF	567.894	0	567.894
**D ISHARES CORE MSCI EUROPE ETF	208.266	0	208.266
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	197.824	0	197.824
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	778	0	778
**D ISHARES MSCI WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.436.254	0	2.436.254
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	392.954	0	392.954
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	70.173	0	70.173
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	23.371	0	23.371
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.810	0	1.810
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.846	0	1.846
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619

Page 32

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	8.266	0	8.266
**D AMERICAN BUREAU OF SHIPPING	170	0	170
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	67.773	0	67.773
**D BEAR CREEK INC	9.322	0	9.322
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	72.193	0	72.193
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	111.450	0	111.450
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	132.063	0	132.063
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.992	0	110.992
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	115.643	0	115.643
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.415	0	65.415
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.135	0	18.135
**D CAREFIRST, INC. RETIREMENT PLAN TRUST	152.000	0	152.000
**D SCPMG KEOGH PLAN	11.077	0	11.077
**D COMMONFUND DIRECT SERIES LLC - CF TROWE PRICE EUROPEAN EQUITY SE	390.507	0	390.507
**D CITY UNIVERSITY OF NEW YORK	810	0	810
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	10.230	0	10.230
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.264	0	6.264
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	8.550	0	8.550
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	330	0	330
**D THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	11.591	0	11.591
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.081.753	0	1.081.753
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	893.000	0	893.000
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	125.000	0	125.000
**D CAPITAL GROUP INTERNATIONAL GROWTH COMMON TRUST (US)	909	0	909
**D HEALTHONE	7.641	0	7.641
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	12.083	0	12.083
**D FIRST CHURCH OF CHRIST SCIENTIST	5.690	0	5.690
**D JANUS CAPITAL MANAGEMENT LLC	4	0	4
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.116	0	2.116
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	11.356	0	11.356
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	63.173	0	63.173
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	20.009	0	20.009
**D KP INTERNATIONAL EQUITY FUND	15.893	0	15.893
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	636.021	0	636.021
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	5.211	0	5.211
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D LVIP SSGA INTERNATIONAL INDEX FUND	129.776	0	129.776
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020	0	4.020
**D RHUMLINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D ALLIANCEBERNSTEIN INTERNATIONALALL-COUNTRY PASSIVE SERIES	2.610	0	2.610
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.858	0	4.858
**D CITY OF NEW YORK GROUP TRUST	346.229	0	346.229
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	9.505	0	9.505
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	36.704	0	36.704

Shareholders: 1,374 People: 2 DE* proxy to the natural persona bove mentioned with the badge number
 Shareholders on own behalf: 0 Shareholders in proxy: 1,374 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **3. Coverage of the negative IFRS 9 reserve**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN EAFE PLU	840.000	0	840.000
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	14.291	0	14.291
**D STANDARD LIFE INVESTMENTS GLOBAL ABSOLUTE RETURN STRATEGIES MAST	71.132	0	71.132
**D GTAAN - SL LP	8.844	0	8.844
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	11.209	0	11.209
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.405.482	0	1.405.482
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	8.863	0	8.863
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	39.175	0	39.175
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	3.315	0	3.315
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	1.243	0	1.243
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	115.324	0	115.324
**D CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)	3.518.000	0	3.518.000
**D CAPITAL GROUP GLOBAL BALANCED FUND (CANADA)	257.700	0	257.700
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	14.515	0	14.515
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	302.945	0	302.945
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	221.657	0	221.657
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.905.138	0	3.905.138
**D THE METHODIST HOSPITAL	40.087	0	40.087
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.728	0	1.728
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	889	0	889
**D MANUFACTURERS AND TRADERS TRUST COMPANY	28.295	0	28.295
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	25.008	0	25.008
**D INTERNATIONAL MONETARY FUND	28.669	0	28.669
**D FEDERATED KAUFMANN FUND	5.640.000	0	5.640.000
**D FEDERATED KAUFMANN FUND II	148.900	0	148.900
**D FEDERATED KAUFMANN SMALL CAP FUND	2.805.493	0	2.805.493
2 COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELI		0	0
0			
**D GENERALI ITALIA SPA	105.504	0	105.504
**D GENERALI AMBITION	280.000	0	280.000
**D ALLEANZA OBBLIGAZIONARIO	330.647	0	330.647
**D GENERALI INVESTMENTS SICAV	1.025.618	0	1.025.618
**D GENERALI SMART FUNDS SICAV	95.218	0	95.218

Total votes 431.377.110
Percentage of voters % 99,142737
Percentage of share capital % 70,771218

Shareholders: 1,374 People: 2 DE* proxy to the natural persona bove mentioned with the badge number
Shareholders on own behalf: 0 Shareholders in proxy: 1,374 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING
Subject: **4a. Determination of the number of Directors**

AGAINST

Surname	Total. Votes	On own behalf	Proxy
Total votes	0		
Percentage of voters%	0,000000		
Percentage of share capital %	0,000000		

Shareholders:
Shareholders on own
behalf:

0 People:
0 Shareholders in
proxy:

Page 1
0 DE* proxy to the natural persona bove mentioned with the badge number
0 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")
RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

ABSTENTIONS

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D CHALLENGE FINANCIAL EQUITY FUND 4	925.000	0	925.000
**D CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	350.000	0	350.000

Total votes 1.275.000
Percentage of voters% 0,293031
Percentage of share capital% 0,209175

Shareholders:
 Shareholders on own
 behalf:

2 People:
 0 Shareholders by
 proxy::

1 DE* proxy to the natural person above mentioned with the badge number
 2 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

NON VOTING

	Surname	Total. Votes	On own behalf	Proxy
1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	28.000	0	28.000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	560.000	0	560.000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	23.000	0	23.000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	325.000	0	325.000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	81.000	0	81.000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	9.000	0	9.000

Total votes 1.026.000
Percentage of voters % 0,235804
Percentage of share capital % 0,168324

Shareholders:
 Shareholders on own
 behalf::

6 People:
 0 Shareholders in
 proxy:

1 DE* proxy to the natural persona bove mentioned with the badge number
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D MOMENTUM INVESTMENT FUNDS SICAV SIF	31.675	0	31.675
**D JPMORGAN FUNDS	348.668	0	348.668
**D JPMORGAN INVESTMENT FUNDS	1.244.363	0	1.244.363
**D T. ROWE PRICE FUNDS SICAV	550.819	0	550.819
**D JPMORGAN FUNDS (IRELAND) ICAV	364	0	364
**D BLACKROCK INDEX SELECTION FUND	507.710	0	507.710
**D THE JUPITER GLOBAL FUND SICAV	2.440.714	0	2.440.714
**D CAPITAL INTERNATIONAL FUND	192.297	0	192.297
**D AVIVA INVESTORS INVESTMENT SOLUTIONS	8.546	0	8.546
**D SCHRODER INTERNATIONAL SELECTION FUND	9.301	0	9.301
**D GERANA SICAV-SIF, S.A.	26.884	0	26.884
**D NORDEA 1 SICAV	1.262.061	0	1.262.061
**D ARK LIFE ASSURANCE COMPANY LIMITED	28.696	0	28.696
**D CANDRIAM SUSTAINABLE SA	95.753	0	95.753
**D BELFIUS EQUITIES B	128.964	0	128.964
**D BELFIUS PENSIONFUNDS	13.767	0	13.767
**D KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	35.000	0	35.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	150.000	0	150.000
**D KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.900	0	4.900
**D BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.166	0	1.166
**D BANCOPOSTA AZIONARIO EUR	376.039	0	376.039
**D GSA INTERNATIONAL FUND DELAWARE LP	7.910	0	7.910
**D DPAM CAPITAL B	53.548	0	53.548
**D SCHWAB INTERNATIONAL INDEX FUND	260.195	0	260.195
**D FIAM GROUP TR FOR EMPLOYEE BENEF PLA	593.400	0	593.400
**D FIDELITY FUNDS SICAV	1.058.824	0	1.058.824
**D GIM TOKYO FD	18.193	0	18.193
**D JAPAN TRUSTEE SERVICES BANK LTD	31.308	0	31.308
**D SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	42.965	0	42.965
**D PYRAMIS SELECT INTERNATIONAL SMALL CAP EQUITY FUND LLC	70.400	0	70.400
**D THE MASTER TRUST BANK OF JAPAN LTD	2.612	0	2.612
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	196.331	0	196.331
**D VANGUARD FUNDS PLC	450.041	0	450.041
**D RAINIER INT SMALL CAP EQUITY COL TR FUND	137.820	0	137.820
**D VANGUARD INVESTMENT SERIES PLC	760.378	0	760.378
**D DEVELOPED INTERNATION EQUITY SELECT ETF	3.289	0	3.289
**D JPMORGAN ETFS (IRELAND) ICAV	72.051	0	72.051
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	973.247	0	973.247
**D SIX CIRCLES MANAGED EQUITY POR	3.880	0	3.880
**D SIX CIRC MAN EQ PORT INT UNCON	39.451	0	39.451
**D THE MASTER TRUST BANK OF JAPAN LTD	127.110	0	127.110
**D THE MASTER TRUST BANK OF JAPAN LTD	1.101	0	1.101
**D FIDELITY INVESTMENT TRUST FIDELITY SERIES OVERSEAS FUND	7.340.385	0	7.340.385

Page 4

Shreholders 1,391 People: 2
 Shareholders on own behalf: 0 Shareholders in proxy: 1,391

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D THE MASTER TRUST BANK OF JAPAN LTD	28.176	0	28.176
**D EUROPEAN EQUITY FUND OF KOKUSAI TRUST INTERTRUST TRUSTEES	14.439	0	14.439
**D THE MASTER TRUST BANK OF JAPAN LTD	57.381	0	57.381
**D ZURICH INSURANCE PLC	15.684	0	15.684
**D ZURICH INVESTMENTS LIFE SPA	415.585	0	415.585
**D BE TURN	171.427	0	171.427
**D UNIVERSAL CAV	17.168	0	17.168
**D ALLIANZGI FONDS BAT LS	73.600	0	73.600
**D ALLIANZGI FONDS AFE	119.484	0	119.484
**D ALLIANZGI FONDS PTV2	184.197	0	184.197
**D ALLIANZGI FONDS PF1	2.061	0	2.061
**D ALLIANZGI FONDS PF2	87.262	0	87.262
**D BNP PARIBAS FUND	95.842	0	95.842
**D PICTET TR	962.372	0	962.372
**D BNP PARIBAS EASY	86.726	0	86.726
**D UBAM	101.508	0	101.508
**D BNP PARIBAS B PENSION GROWTH	146.170	0	146.170
**D BNP PARIBAS B PENSION STABILITY	64.607	0	64.607
**D METROPOLITAN RENTASTRO	244.479	0	244.479
**D BNP PARIBAS B PENSION BALANCED	877.387	0	877.387
**D FONDAZIONE ROMA SIF	3.307	0	3.307
**D BNPPF S FUND	248.000	0	248.000
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	5.348	0	5.348
**D GUIDEMARK WORLD EX US FUND	14.455	0	14.455
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	37.005	0	37.005
**D WILSHIRE MUTUAL FUNDS INC - WILSHIR	10.793	0	10.793
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDG	47.285	0	47.285
**D IPAC SPEC INV STR INT SHARESTRATEGY NO 1	6.027	0	6.027
**D WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	2.209	0	2.209
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	35.544	0	35.544
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	2.672	0	2.672
**D BNZ WHOLESALE INTERN EQUITIES INDEX FUND	8.491	0	8.491
**D BNP PARIBAS MIDCAP EUROPE	189.443	0	189.443
**D FCP CAMGESTION ACTIONS CROISSANCE	411.340	0	411.340
**D FCP BNPP ACTIONS ENTREPRENEURS	544.003	0	544.003
**D BNP PARIBAS ACTIONS PME	289.632	0	289.632
**D CARDIF BNPP IP SMID CAP EURO	518.624	0	518.624
**D FCP CNP ASSUR SMID CAP EUROPE	45.009	0	45.009
**D BNP PARIBAS SMALL CAP EUROLAND	1.572.702	0	1.572.702
**D CARDIF BNPP IP SMID CAP EUROPE	67.877	0	67.877
**D FCP FCE INVEST EURO	171.843	0	171.843
**D IPA CORPORATE ACTIONS AND INCOME	311.302	0	311.302
**D STICHTING AHOLD DELHAIZE PENSIOEN	52.804	0	52.804

Page 5

Shreholders 1.391 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FCP ALM ACTIONS MINIMUM VOLATILITE	132.383	0	132.383
**D ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	114.969	0	114.969
**D ACTIAM BELEGGINGSFONDSEN NV	9.068	0	9.068
**D FPE ESG PLUS	406.075	0	406.075
**D FCP FPI ESG	30.010	0	30.010
**D FCP FPE ESG	247.147	0	247.147
**D FCP FPI ESG PLUS	251.608	0	251.608
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.647	0	5.647
**D PICTET CH INSTITUTIONAL - EUROPEAN	45.184	0	45.184
**D PICTET CH GLOBAL EQUITIES	7.367	0	7.367
**D SWISS LIFE LUXEMBOURG SA	34.411	0	34.411
**D MEMNON FUND	3.301.690	0	3.301.690
**D PICTET EUROPE INDEX	107.918	0	107.918
**D PICTET EUROLAND INDEX	34.134	0	34.134
**D PICTET - SMALL CAP EUROPE	241.961	0	241.961
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	300	0	300
**D FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUNDD	18.000	0	18.000
**D KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	29.298	0	29.298
**D STICHTING SHELL PENSIOENFONDS	58.461	0	58.461
**D SINGLE SELECT PLATFORM	365.406	0	365.406
**D FUNDACAO CALOUSTE GULBENKIAN	4.303	0	4.303
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	52.562	0	52.562
**D NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	32.722	0	32.722
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	8.765	0	8.765
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.440	0	23.440
**D VANGUARD INTERNATIONAL SHARE INDEX FUND	191.747	0	191.747
**D VANGUARD ETHICALLY CONSCIOUS INTERN	9.915	0	9.915
**D MINE SUPERANNUATION FUND	16.619	0	16.619
**D H.E.S.T. AUSTRALIA LIMITED	19.957	0	19.957
**D LGIA SUPER TRUSTEE AS TRUSTEE FOR LGIA	25.222	0	25.222
**D CONSTRUCTION AND BUILDING UNIONS SUPER F	2.627	0	2.627
**D AUSTRALIANSUPER	1.076	0	1.076
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	73.804	0	73.804
**D SAS TRUSTEE CORPORATION POOLED FUND	23.345	0	23.345
**D UBS ASSET MANAGEMENT LIFE LTD	17.868	0	17.868
**D GENERAL MOTORS PENSIOENFONDS OFP	4.199	0	4.199
**D JEFFREY LLC	108.689	0	108.689
**D BANCO CENTRAL DE TIMOR LESTE (BCTL)	86.647	0	86.647
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	8.328	0	8.328
**D ROCKEFELLER & CO., INC	63.114	0	63.114
**D MERIFIN CAPITAL B.V.	14.960	0	14.960
**D WESTPAC WHOLESALE UNHEDGED INT SHARE TRU	60.455	0	60.455
**D ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	1.439	0	1.439
**D WA LOCAL GOVERNMENT SUPERANNUATION PLAN	31.024	0	31.024
**D TELSTRA SUPERANNUATION SCHEME	6.004	0	6.004

Shreholders 1,391 People: 2
 Shareholders on own behalf: 0 Shareholders in proxy: 1,391

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D MANAGED PORTFOLIO SERIES INTL SH FUND 1	8.810	0	8.810
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	1.705	0	1.705
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK PB UNITED STATES PARTNERSHIP	2.369	0	2.369
**D ISHARES WHOLESALE SCREENED INT EQ IND F	3.995	0	3.995
**D ISHARES WHOLESALE INTERN EQ INDEX FUND	40.982	0	40.982
**D FIDELITY INVESTMENTS MONEY MANAGEMENT IN	2.004	0	2.004
**D SUPERANNUATION FUNDS MANAGEMENT CORP	814	0	814
**D SUPERANNUATION FUNDS MANAGEMENT CORPORAT	3.995	0	3.995
**D TCORPIM INTERNATIONAL SHARE (UNHEDGED) F	35.016	0	35.016
**D WSSP INTERNATIONAL EQUITIES TRUST	87.886	0	87.886
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	2.736	0	2.736
**D IBM PERSONAL PENSION PLAN TRUST	60.458	0	60.458
**D JPMORGAN LIFE LIMITED	26.452	0	26.452
**D ONEPATH GLOB SHARES LARGE CAP UNHED IN P	47.719	0	47.719
**D ADVANCE INTERNATIONAL SHARE INDEX FUND	47.788	0	47.788
**D BT WHOLESALE MULTI MANAG INTL SHARE FUND	23.326	0	23.326
**D CHINA LIFE INSURANCE COMPANY LIMITED	115.258	0	115.258
**D STICHTING PENSIOENFONDS VOPAK	146.846	0	146.846
**D JPMORGAN FUND III ICVC JPM DIVERSIFIED GROWTH FUND	2.672	0	2.672
**D NVIT INTERNATIONAL INDEX FUND	84.711	0	84.711
**D RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1.431	0	1.431
**D SBC MASTER PENSION TRUST	24.154	0	24.154
**D T ROWE PRICE GLOBAL ALLOCATION FUND INC	54.211	0	54.211
**D FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	6.110	0	6.110
**D SBC MASTER PENSION TRUST 208	15.345	0	15.345
**D EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	29.909	0	29.909
**D EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	23.371	0	23.371
**D JNL MELLON CAPITAL INTNAL INDEX FUND	68.025	0	68.025
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MA	63.230	0	63.230
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	88.392	0	88.392
**D T ROWE PRICE INTERNATIONAL EQUITY INDEX	42.862	0	42.862
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FU	4.575.580	0	4.575.580
**D MINISTRY OF ECONOMY AND FINANCE	48	0	48
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	744.000	0	744.000
**D FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.556.400	0	4.556.400
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	1.700	0	1.700
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	66.947	0	66.947
**D MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	2.222.255	0	2.222.255
**D THE MASTER TRUST BANK OF JAPAN LTD	561.669	0	561.669
**D JPMORGAN FUND ICVC JPM EUROPE FUND	22.112	0	22.112
**D SHELL PENSIONS TRUST LIMITED AS TRU	28.250	0	28.250
**D THE CAR CARE PENSION PLAN	7.220	0	7.220
**D VANGUARD ESG INTERNATIONAL STOCK ETF	48.146	0	48.146

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE FOR MUTB400045792	352.974	0	352.974
**D VANGUARD FID COMPANY EUROPEAN STOCK INDE	28.429	0	28.429
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	10.641.597	0	10.641.597
**D MTB FOR GOVERNMENT PENSION FD45828	187.936	0	187.936
**D THE MASTER TRUST BANK OF JAPAN LTD	1.230.599	0	1.230.599
**D STATE OF CALI SAV PLUS PROG MASTER TRUST	447.620	0	447.620
**D CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	33.047	0	33.047
**D EPS	7.916	0	7.916
**D BMW AG	7.129	0	7.129
**D SUEBIA FONDS	3.886	0	3.886
**D ALLIANZGI-FONDS DSPT	16.303	0	16.303
**D VARIABLE INSURANCE PRODUCTS FUND OVERSEAS FUND	813.600	0	813.600
**D FIDELITY INVESTMENT TRUST: FIDELITY OVER	3.695.900	0	3.695.900
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200
**D T ROWE PRICE EUROPEAN STOCK FUND	976.601	0	976.601
**D EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	5.849	0	5.849
**D VANTAGETRUST III MAST COLLECT INVE FU TR	39.550	0	39.550
**D THE MASTER TRUST BANK OF JAPAN LTD	20.828	0	20.828
**D THE MASTER TRUST BANK OF JAPAN LTD	49.583	0	49.583
**D STATE OF WYOMING	33.269	0	33.269
**D ARTEMIS EUROPEAN OPPORTUNITIES FUND	585.581	0	585.581
**D T.ROWE PRICE FUNDS OEIC CONTINENTAL EU	9.291	0	9.291
**D BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	7.920	0	7.920
**D BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	438.260	0	438.260
**D THE MASTER TRUST BANK OF JAPAN LTD	51.856	0	51.856
**D THE MASTER TRUST BANK OF JAPAN LTD	267.164	0	267.164
**D BLACKROCK INSTITUTIONAL TRUST COMPA	1.102.336	0	1.102.336
**D BLACKROCK MSCI EAFE EQUITY INDEX NON LENDABLE FUND	145.715	0	145.715
**D TRUST AND CUSTODY SERVICES BANK LIMITED	45.048	0	45.048
**D TRUST AND CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IN 2.918		2.918	0
**D VFTC INST TOTAL INT STOCK MARKET IND TRU	283.675	0	283.675
**D BLACKR INS T COMP NA INV F FOR EMP BEN T	3.704.302	0	3.704.302
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	27.202	0	27.202
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND	2.957	0	2.957
**D EUROPE EQUITY INDEX ESG SCREENED FU	39.123	0	39.123
**D MSCI EUROPE EQUITY INDEX FUND B (EU	499.414	0	499.414
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	547	0	547
**D BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	573	0	573
**D MSCI WORLD EQUITY ESG SCREENED INDE	32.736	0	32.736
**D JPMORGAN GLOBAL ALLOCATION FUND	15.119	0	15.119
**D JPMORGAN GLOBAL RESEARCH ENHANCED IND FU	279.808	0	279.808
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	199	0	199
**D JPMORGAN BETABUILDERS EUROPE ETF	152.658	0	152.658
**D JPMORGAN BETABUILDERS INTERNATIONAL	495	0	495

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	2.177.989	0	2.177.989
**D THRIFT SAVINGS PLAN	1.812.479	0	1.812.479
**D BLACKROCK CDN WORLD INDEX FUND	20.859	0	20.859
**D BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	4.544	0	4.544
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	164.216	0	164.216
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	15.689	0	15.689
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	6.609	0	6.609
**D COMMINGLED PENSION TR FUN INT OPPORTUNIT	652.244	0	652.244
**D JPMORGAN DIVERSIFIED FUND	2.221	0	2.221
**D T ROWE INTL SMALL CAP EQUITY TRUST	445.480	0	445.480
**D PROVEDA GLOBAL EQUITY LP	1.058	0	1.058
**D U S STEEL CORPO REPRES RETIREES BENEF TR	873	0	873
**D FMR CAPITAL INC.	454	0	454
**D JPMORGAN INTERNATIONAL EQUITY PLUS FUND	6.389	0	6.389
**D JNL FRANKLIN TEMPLETON GRO ALLOCATION FU	240.000	0	240.000
**D COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	243.178	0	243.178
**D STATE OF NEW MEXICO STATE INVEST COUNCIL	73.504	0	73.504
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.358	0	1.358
**D DPAM DBI-RDT B	25.600	0	25.600
**D GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS QIF MASTER	7.733	0	7.733
**D GLG EUROPEAN LONG-SHORT FUND C/O MAPLES CORPORATE SERVICES LIMITED	2.050	0	2.050
**D NMM3 EUEQ MFS ACCOUNT	3.164	0	3.164
**D NN (L)	510	0	510
**D FIDELITY SAL ST FIDELITY GLOBAL EX US IN	158.964	0	158.964
**D FIDELITY SALEM STR T FID TOTAL INT IND F	104.232	0	104.232
**D FIDELITY UCITS II ICAV	2.314	0	2.314
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	2.834	0	2.834
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	32.613	0	32.613
**D FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	5.333	0	5.333
**D SCHRODER INTERNATIONAL EQUITY TRUST	55.524	0	55.524
**D ANIMA GEO ITALIA	518.729	0	518.729
**D ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	90.000	0	90.000
**D ANIMA SGR SPA - ANIMA VISCONTEO PLUS	199.221	0	199.221
**D ANIMA SGR SPA	102.666	0	102.666
**D ANIMA SGR SPA ANIMA CRESCITA ITALIA	627.257	0	627.257
**D ANIMA ITALIA ANIMA SGR	447.300	0	447.300
**D ANIMA VISCONTEO ANIMA SGR SPA	1.029.200	0	1.029.200
**D ANIMA SFORZESCO ANIMA SGR SPA	495.971	0	495.971
**D ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	477.900	0	477.900
**D ANIMA SGR ATTN	154.800	0	154.800
**D ANIMA MEGATREND ANIMA SGR	38.700	0	38.700
**D BAYVK G2 FONDS	3.178	0	3.178
**D DEKA MASTER HAEK I	66.984	0	66.984
**D BAYVK A4 FONDS	69.088	0	69.088
**D BAYVK A3 FONDS	634.200	0	634.200

Page 9

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AXA ASSICURAZIONI SPA	70.000	0	70.000
**D TOTAL GESTION FLEX PATRI	46.511	0	46.511
**D SODIUM 1	56.373	0	56.373
**D COMPT EUROPE	80.000	0	80.000
**D AXIVA ACTION 1	26.459	0	26.459
**D AXA VALEURS EURO	2.060.000	0	2.060.000
**D FCPE TOTAL ACTIONS EUROPEENNES	900.000	0	900.000
**D AGIPI ACTIONS EUROPE	270.859	0	270.859
**D AXA AA DIVERSFIE INDICIEL 1	45.748	0	45.748
**D FCP AVIVA STRUCTURE INDEX 3	9.891	0	9.891
**D AXA OPTIMAL INCOME	1.814.051	0	1.814.051
**D LFAML INDEXALPHA	216.737	0	216.737
**D CAISSE DES DEPOTS ET CONSIGNATIONS	8.508	0	8.508
**D FONDS DE RESERVE POUR LES RETRAITES	279.694	0	279.694
**D FCP ERAFP ACT EUR 7 OFI	275.000	0	275.000
**D CM CIC SMALL AND MIDCAP EURO	282.000	0	282.000
**D FCP BRONGNIART AVENIR	70.000	0	70.000
**D INVESTERINGSF NORDEA INV EURO SMALL CAP	57.658	0	57.658
**D INVESTERINGSF NOR INV GLOB AKTIER INDEKS	2.209	0	2.209
**D INVESTERINGSF NORDEA INVEST EUROPA	103.469	0	103.469
**D NORDEA EUROPEAN STARS FUND SATAMARA	1.240.972	0	1.240.972
**D NORDEA EUROPEAN PASSIVE FUND	20.777	0	20.777
**D NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	67.796	0	67.796
**D AXA EQUITABLE LIFE INSURANCE CO	6.737	0	6.737
**D ENTERGY CORP.RETIREMENT PLANS MASTER TR.	47.978	0	47.978
**D CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	251.547	0	251.547
**D CAPITAL WORLD GROWTH & INCOME FUND INC	7.750.000	0	7.750.000
**D EUROPACIFIC GROWTH FUND	27.828.446	0	27.828.446
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.559.107	0	1.559.107
**D INTERNATIONAL GROWTH AND INCOME FUND	2.260.000	0	2.260.000
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	24.635	0	24.635
**D AVIVA LIFE & PENSIONS UK LIMITED	151.790	0	151.790
**D VANGUARD INTERNATIONAL EXPLORER FUND	1.360.400	0	1.360.400
**D VGV POOLFONDS PA1	30.763	0	30.763
**D VGV POOLFONDS METZLER	555.000	0	555.000
**D MI-FONDS 392	368.900	0	368.900
**D EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	5.545	0	5.545
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.511	0	3.511
**D AVIVA INVESTORS INVESTMENT FUNDS ICV	32.535	0	32.535
**D FIDELITY INV. FIDELITY INDEX EUROPE EX U	33.940	0	33.940
**D FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	27.052	0	27.052
**D AVIVA INVESTORS INVESTMENT FUNDS IC	10.140	0	10.140
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN	22.709	0	22.709
**D EQ ADVIS TR EQ INVESCO INTL GROWTH PORTF	340.770	0	340.770

Page 10

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AVIVA INVESTORS FUND LLC	975	0	975
**D CGMPV LLC	291	0	291
**D SONDERVERMOEGEN VIM	36.543	0	36.543
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	945.184	0	945.184
**D ALLIANZ CGI SUBFONDS EQUITIES	45.110	0	45.110
**D SONDERVERMOEGEN ALLIANZ ADAC AV FONDS	15.520	0	15.520
**D PUTM BOTHWELL EUROPE FUND	218.888	0	218.888
**D PUTM EUROPEAN UNIT TRUST	5.855	0	5.855
**D HSBC ETFS PLC	14.047	0	14.047
**D AXA FRAMLINGTON FINANCIAL FUND	174.039	0	174.039
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF AXA FRAMLINGTON EUROPEAN FUND	105.000	0	105.000
**D HSBC EUROPEAN INDEX FUND	204.773	0	204.773
**D REASSURE LIMITED	169.521	0	169.521
**D PUTM ACS EUROPEAN EX UK FUND	158.733	0	158.733
**D HSBC GLOBAL FUND ICAV	1.999	0	1.999
**D FRIENDS LIFE FUNDS LIMITED	89.339	0	89.339
**D FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	165.892	0	165.892
**D AI 50:50 GLOBAL EQUITY FUND	59.463	0	59.463
**D AI STRATEGIC GLOBAL EQUITY FUND	35.073	0	35.073
**D FTSE ALL WORLD INDEX FUND	39.961	0	39.961
**D CIVIL SERVICES EMPLOYEES PENSION FUND	1.550	0	1.550
**D HSBC LIFE (INTERNATIONAL) LIMITED	2.354	0	2.354
**D AMUNDI HK PORT GROWTH FUND	14.583	0	14.583
**D HSBC POOLED INVESTMENT FUND HSBC POOLED EUROPEAN EQUITY FUND	272.650	0	272.650
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14.353	0	14.353
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2.068	0	2.068
**D TRUST & CUSTODY SERVICES BANK LTD	147.962	0	147.962
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.067	0	13.067
**D INV. DANSKE INVEST EUROPA INDEKS KL	25.891	0	25.891
**D INV DANSKE INVEST GLOBAL INDEKS KL	1.770	0	1.770
**D INV DAN INV SEL GLOB EQUITY SOL AKK KL	10.426	0	10.426
**D INV DANSKE INVEST GLOBAL STOCKPIC 2	2.655	0	2.655
**D INV PROCAPTURE EUROPE INDEX FUND ACC KL	34.855	0	34.855
**D GLOBAL AC INDEX FUND - ACCUMULATING KL	8.749	0	8.749
**D PROFIL INVEST DANICA PENSIJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK 17.440		17.440	0
**D AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116	0	2.116
**D DANSKE BANK PULJER	2.916	0	2.916
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	97.689	0	97.689
**D JANUS HENDERSON HORIZON FUND	1.172.920	0	1.172.920
**D JANUS HENDERSON FUND	155.472	0	155.472
**D JANUS HENDERS EUROPEAN SMALLER COMP FD	504.476	0	504.476
**D JANUS HEND EUROPEAN ABSOLUTE RETURN FUND	23.293	0	23.293
**D FCP LBPAM ACTIONS CROISSANCE EURO	742.948	0	742.948
**D FCP TOCQUEVILLE VALUE EUROPE	460.856	0	460.856

Page 11

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FCP LBPAM ACTIONS EURO MIDCAP	11.576	0	11.576
**D RAVGDT DIVERSIFIE II LBPAM	45.928	0	45.928
**D JANUS HENDERSON EUROPEAN FOCUS FUND	766.125	0	766.125
**D TRUSTEAM ROC FLEX	25.000	0	25.000
**D TRUSTEAM ROC EUROPE C O TRUSTEAM FINANCE	50.000	0	50.000
**D POSTE INVESTO SOSTENIBILE BANCOPOSTA FON	5.799	0	5.799
**D TR EUROPEAN GROWTH TRUST PLC	1.154.118	0	1.154.118
**D MANDARINE FUNDS	1.000.000	0	1.000.000
**D FCP MANDARINE EUROPE OPPORTUNITES	585.000	0	585.000
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	165.797	0	165.797
**D CSIF (CH) EQUITY EMU CREDIT SUISSE FUNDS AG	117.606	0	117.606
**D AXA VORSORGE FONDS II - EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	64.614	0	64.614
**D CSIF (CH) III EQUITY WORLD EX CH QUALITY - PENSION FUND CREDIT SUISSE FUNDS AG	5.674	0	5.674
**D CSIF (CH) III EQUITY WORLD EX CH VALUE WEIGHTED - PENSION FUND CREDIT SUISSE FUNDS AG	1.808	0	1.808
**D VELLIV PENSION & LIVSFORSIKRING A S	433.845	0	433.845
**D CAIXABANK ASSET MANAGEMENT SGIC SA	20.000	0	20.000
**D JAMES W DERRICK	13.160	0	13.160
**D WILLIAM W. DERRICK FAMILY 2008 REMAINDER TRUST DATED 10/6/08	2.175	0	2.175
**D WILLIAM W. DERRICK FAMILY 2008 GST- EXEMPT REMAINDER TRUST DATED 10/6/08	510	0	510
**D MIAMI DADE COMMUNITY COLLEGE FOUNDATION	4.135	0	4.135
**D BRUCE POWER PENSION PLAN	287.935	0	287.935
**D BOILMAKERS LODGE 154 RETIREMENT PLAN	11.530	0	11.530
**D MANNING AND NAPIER FUND INC. BLEND ED ASSET EXTENDED SERIES	16.410	0	16.410
**D THE BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	120.215	0	120.215
**D MANNING AND NAPIER FUND INC PRO B LEND-EXTENDED TERM SERIES TWO	44.720	0	44.720
**D MANNING AND NAPIER FUND INC PROBLEND MAXIMUM TERM SERIES TWO	162.590	0	162.590
**D MANNING AND NAPIER FUND INC.-BLEND ED ASSET MODERATE SERIES	7.790	0	7.790
**D MANNING AND NAPIER FUND INC.OVE RS EAS SERIES	1.241.150	0	1.241.150
**D MANNING AND NAPIER FUND INC PRO BLEND MODERATE TERM SERIES	26.765	0	26.765
**D PNC BANK NA	14.995	0	14.995
**D AMUNDI LUXEMBOURG SA	204.667	0	204.667
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	233.682	0	233.682
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN 400	4.885	0	4.885
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.076	0	1.076
**D ZVK DEAM SPK	20.000	0	20.000
**D MOTHER CABRINI HEALTH FOUNDATION INC	11.554	0	11.554
**D INVESCO MARKETS II PLC	2.503	0	2.503
**D GNP COL EAFE GINNA Q	1.200	0	1.200
**D PB SSGA INTL EQ TAX	6.640	0	6.640
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	6.195	0	6.195
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	4.436	0	4.436
**D MARANIC II LLC	1.588	0	1.588
**D USMIA GLOBAL EQUITY	1.765	0	1.765
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	49.970	0	49.970

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Ordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AST TRP DIVERS REAL GWTH PORT PDMO	1.866	0	1.866
**D GLOBAL TR CO TS INTL SMLL CP 309779	453.887	0	453.887
**D BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.110	0	1.110
**D STICHTING DEPOSITARY APG DEVELOPED	225.836	0	225.836
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.087.689	0	1.087.689
**D VANGUARD FTSE ALL-WORLD EX US INDEX FUND	1.100.079	0	1.100.079
**D NATIONAL BANK TRUST	67.145	0	67.145
**D LEGAL AND GENERAL UCITS ETF PLC	19.711	0	19.711
**D DEP QF SSGA NONUS EQUITY B2	3.758	0	3.758
**D DEP QF SSGA NONUS EQUITY B1	2.404	0	2.404
**D DEP QF SSGA NONUS EQUITY R2	2.830	0	2.830
**D DEP QF SSGA NONUS EQUITY H1	1.654	0	1.654
**D THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	416.568	0	416.568
**D ALAMOS LLC	984	0	984
**D ERIE COMMUNITY FOUNDATION	19.100	0	19.100
**D ALLEGHENY COLLEGE	14.300	0	14.300
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	18.387	0	18.387
**D STICHTING BEDRIJFSTAKPENSIOENFONDS	28.003	0	28.003
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT PLANS III	27.715	0	27.715
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	145	0	145
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	157.102	0	157.102
**D CITI RETIREMENT SAVINGS PLAN	38.497	0	38.497
**D UWF TROW INTL DISCOVERY	56.814	0	56.814
**D BNYMTCIL CGF WDEQ LA	24.861	0	24.861
**D GS TACS MARKET CONTINUOUS INTERNATIONAL	43.143	0	43.143
**D 55041 KUP GLOBALE AKTIER IV	4.071	0	4.071
**D 55016 UP INTERNATIONALE AKTIER	52.801	0	52.801
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICALTRUST FOR CERTAIN UNION EMPLOYEES	12.046	0	12.046
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	46.398	0	46.398
**D SUBSIDIZED SCHOOLS P FUND NORTHERN	5.026	0	5.026
**D INTERNATIONAL EQUITY FUND	22.059	0	22.059
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	10.178	0	10.178
**D WILLIS TOWERS WATSON GROUP TRUST	9.985	0	9.985
**D GREAT WEST CORE STRATEGIES- INTERN	50.000	0	50.000
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.882	0	1.882
**D DT INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.244	0	1.244
**D IVY PROSHARES MSCI ACWI INDEX FUND	2.590	0	2.590
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	5.399	0	5.399
**D FRANKLIN ADVISERS INC	1.400	0	1.400
**D UNISYS MASTER TRUST	53.121	0	53.121
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	457.036	0	457.036
**D CF DV INTERNATIONAL STOCK INDEX FUND	25.509	0	25.509
**D 2048 APG DME LACM GL	496.977	0	496.977
**D 1253 APG DME CORE EU	2.609.000	0	2.609.000

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D 1216 APG DME FINANC	3.248.444	0	3.248.444
**D B4306 FRB M LUND REV TR	987	0	987
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.299	0	1.299
**D ULLICO INTERNATIONAL SMALL CAP FUND LP	32.317	0	32.317
**D ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	24.862	0	24.862
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	107.554	0	107.554
**D DEUTSCHE XTRK MSCI STH EUR HDG ETF	588	0	588
**D BNYMTD RAMAM WORLD RECOVERY FUND	121.120	0	121.120
**D BGF CONT EURO FLEXIBLE FD EURO EQFD	6.504.552	0	6.504.552
**D BGF EUROPEAN SPECIAL SITUATIONS FUND	2.330.077	0	2.330.077
**D BGF EURO MKTS FD EURO EQUITY PF	5.130.749	0	5.130.749
**D BNYMTD BLK CONT EURO FD	1.621.064	0	1.621.064
**D AZL INTERNATIONAL INDEX FUND	64.240	0	64.240
**D BLL DC EUROPEAN GROWTH FD AG PF	213.608	0	213.608
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D ALASKA PERMANENT FUND CORPORATION	694	0	694
**D AP7 EQUITY FUND	591.190	0	591.190
**D MSV JP MORGAN	117.471	0	117.471
**D NEPF NEI SCHRODERS	135.587	0	135.587
**D ATFF AMERICAN CENTURY	23.193	0	23.193
**D ALABAMA TRUST FUND	201.031	0	201.031
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	94.282	0	94.282
**D TEA BLACKROCK INC INTL	67.176	0	67.176
**D NV RBIF ALLNCEBRNSTN INTL EQ	5.580	0	5.580
**D NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	192.136	0	192.136
**D NV PERS MELLON CAPITAL INDEX	175.910	0	175.910
**D ENSIGN PEAK GRANDEUR PEAK INT	464.082	0	464.082
**D VERIZON MASTER SAVINGS TRUST	115.300	0	115.300
**D PENSION RESERVES INVESTMENT TRUST FUND	867.393	0	867.393
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	220.000	0	220.000
**D BLACKROCK WORLD EX FLORIDA RET SYS	113.124	0	113.124
**D FLORIDA RETIREMENT SYSTEM	25.800	0	25.800
**D BNYMTD BLK CONT EUR EQ TRCK FD INV	392.082	0	392.082
**D BLK GTR EU INV TST PL INV PF BNYMTD	823.358	0	823.358
**D BNYMTD BLK CONTINENTAL EURO INC	3.061.520	0	3.061.520
**D AMG TIMESSQUARE INTL SM CAP	2.569.613	0	2.569.613
**D BNYMTD RM GLOBAL HIGH ALPHA FUND	38.760	0	38.760
**D PHC SSGA EQ	119.709	0	119.709
**D BNYMTD BLK EURO DYNAMIC FD	6.943.294	0	6.943.294
**D PENN SERIES DEV INTL INDEX FUND	4.769	0	4.769
**D MIN DEF PF OMAN AMUNDI EURSILV	32.137	0	32.137
**D POOL RE L AND G MSCI EQ	3.810	0	3.810
**D POOL RE JPM REI EQUITY	12.327	0	12.327
**D AST GS MULTI ASSET PORT LIQ PDHB	2.936	0	2.936
**D IN8 COP TREAS PWP RHUMBLINE MSCI	3.251	0	3.251

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D CPA COP PSERS PSERS ACWI X US INDEX	77.304	0	77.304
**D CEP DEP IP EURO EX UK ENH IND FD	601	0	601
**D PMPT INKA FONDS	34.484	0	34.484
**D PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	77.289	0	77.289
**D FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	170.000	0	170.000
**D FGT FRK INTERNATIONAL GROWTH FD	5.730.000	0	5.730.000
**D METROPOLITAN LIFE INSURANCE COMPANY	26.722	0	26.722
**D MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	297.925	0	297.925
**D ENERGY INSURANCE MUTUAL LIMITED	2.145	0	2.145
**D PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	2.025	0	2.025
**D UPS GROUP TRUST	14.833	0	14.833
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1	0	1
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	98.994	0	98.994
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	56.599	0	56.599
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	377.200	0	377.200
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	0	1
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D KENTUCKY RETIREMENT SYSTEMS	230.461	0	230.461
**D INDIANA PUBLIC RETIREMENT SYSTEM	32.687	0	32.687
**D BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	484.642	0	484.642
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	2.400	0	2.400
**D COX ENTERPRISES INC MASTER TRUST	81.371	0	81.371
**D GREAT WEST INTERNATIONAL GROWTH	590.000	0	590.000
**D PS FTSE RAFI DEVEL MAR EX US PORT	24.035	0	24.035
**D PS FTSERAFI EU UCITS ETF BNYMTCIL	250	0	250
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	0	1
**D AOHIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90
**D BOK KIC GPEQ0	1	0	1
**D BOK MCM DM PEQ	1	0	1
**D INVESCO GLOBAL GROWTH EQUITY POOL	7.141	0	7.141
**D INVESCO INTERNATIONAL GROWTH FUND	8.836.479	0	8.836.479
**D INVESCO INTERNATIONAL GROWTH CLASS	615.114	0	615.114
**D INVESCO GLOBAL GROWTH CLASS	128.141	0	128.141
**D INVESCO EUROPEAN GROWTH CLASS	128.447	0	128.447
**D INVESCO CORE CANADIAN BALANCED CLASS	30.599	0	30.599
**D INVESCO CANADIAN PREMIER GROWTH FUND	332.518	0	332.518
**D INVESCO CANADIAN PREMIER GROWTH CLASS	279.952	0	279.952
**D INVESCO CANADIAN BALANCED FUND	284.213	0	284.213
**D 56053 IP GLOBAL EQUITIES I	22.763	0	22.763
**D WILM MULTI MGR INTL FD OBERWEIS	227.876	0	227.876
**D BLACKROCK GLOBAL FUNDS	3.165.149	0	3.165.149
**D DEUTSCHE XTRKS MSCI ALL WORLD HDG	3.000	0	3.000
**D THE BANK OF KOREA	1	0	1
**D STATE OF WISCONSIN INVESTMENT BOARD	93.550	0	93.550
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	651	0	651

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D KAPITALFORENINGEN INVESTIN PRO	2.348	0	2.348
**D AZL NFJ INTERNATIONAL VALUE FUND	2.040	0	2.040
**D HP INC MASTER TRUST	113.700	0	113.700
**D PFI GLB MULTI STRATEGY WELLINGTON	8.926	0	8.926
**D IQ 50 PERCENT HEDGED FTSE EURO ETF	606	0	606
**D IQ 50 PERCENT HEDGED FTSE INTL ETF	14.830	0	14.830
**D ALLSTATE INSURANCE CO BLACKROCK	19.734	0	19.734
**D CC COL EAFE Q UN 1	1.000	0	1.000
**D CC COL EAFE Q UN 2	1.400	0	1.400
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	8.027	0	8.027
**D THE AMERICAN UNIVERSITY IN CAIRO	5.891	0	5.891
**D VOYA BALANCED PORT INTL VALUE	3.403	0	3.403
**D VOYA INTERNATIONAL INDEX PORTFOLIO	96.315	0	96.315
**D DEUTSCHE XTRK MSCI EMU HDG EQ ETF	2.843	0	2.843
**D AXA MPS FINANCIAL DAC	800.000	0	800.000
**D GS ACTIVEBETA EUROPE ETF	1.512	0	1.512
**D GS ACTIVE BETA INTL EQUITY ETF	96.949	0	96.949
**D BANK OF KOREA	31.996	0	31.996
**D PFI INTL EQUITY INDEX FUND	48.224	0	48.224
**D THE STATE OF CONNECTICUT	17.015	0	17.015
**D RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	792	0	792
**D GREAT WEST INTERNATIONAL INDEX FUND	43.594	0	43.594
**D POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	94	0	94
**D DEUTSCHE XTRKS MSCI EURO CCYHDG	38.156	0	38.156
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC	488.242	0	488.242
**D SHELL PENSION TRUST	17.142	0	17.142
**D MNVF SSGA INTL EQUITY	2.923	0	2.923
**D DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	24.818	0	24.818
**D EATON VANCE MGMT INTL SMALL CAP	1.252	0	1.252
**D EATON VANCE MGMT SM EATON VANCE MANAGEMENT	618	0	618
**D ECBSEG	28.462	0	28.462
**D BELLSOUTH CORP RFA VEBA TRUST	8.991	0	8.991
**D SPARTAN INTL INDEX	1.169.250	0	1.169.250
**D DEUTSCHE XTRKS MSCI EAFE CCYHDG	192.477	0	192.477
**D SBSA GEPF BLACKROCK EQUITY	30.605	0	30.605
**D DAEC NQ SSGA TAX	412	0	412
**D NMPF COL EAFE NMP Q	2.600	0	2.600
**D BLL AQUILA LIFE MSCI WORLD FUND	90.141	0	90.141
**D BLL AQUILA LIFE EUROPEAN EQUITY	491.698	0	491.698
**D INVESTERINGSFORENINGEN LAEGERNES INVEST	3.087	0	3.087
**D CTJ RE SFL STANLIB EUROPEAN EQTY FD	82.374	0	82.374
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D SEMPRA ENERGY PENSION MASTER TRUST	17.678	0	17.678
**D PS6F STATE STREET INTL EQ	53.206	0	53.206
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453

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Ordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	777	0	777
**D UFJF MCM MSCI WORLD FD	7.743	0	7.743
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.430	0	11.430
**D BLACKROCK ACWI USIMI	189.430	0	189.430
**D ALICNY BLACKROCK GBL EQUITY	6.188	0	6.188
**D THE EUROPEAN CENTRAL BANK	29.822	0	29.822
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	320.476	0	320.476
**D SLI GBL SICAV CON EU EQ IN FD	45.954	0	45.954
**D SLI GLOBAL ABSOLUTE RET STRATEGIES	395.573	0	395.573
**D SLI EUROPEAN SMALLER COMPANIES	2.618.062	0	2.618.062
**D SLI EUROPEAN EQUITIES FUND	84.195	0	84.195
**D SLI EUROPEAN EQUITY UNCONSTRAINED	39.365	0	39.365
**D CZ AANDELEN SSGA	9.340	0	9.340
**D VANGUARD INTL HIGH DIV YLD INDEX FD	111.628	0	111.628
**D THE TEXAS A AND M UNIVERSITY SYSTEM	489.844	0	489.844
**D NSNF PARA EAFE PI 2	4.263	0	4.263
**D MI FONDS K12 SPK	121.157	0	121.157
**D AMUNDI SGR SPA / AZIONARIO EUROPA	244.380	0	244.380
**D GRANDEUR PEAK INTERNATIONAL	1.185.394	0	1.185.394
**D GRANDEUR PEAK GLOBAL OPPORTUNI	295.163	0	295.163
**D GRANDEUR PEAK GLOBAL REACH FUN	56.922	0	56.922
**D SEI GLOBAL MASTER FUND PLC	8.868	0	8.868
**D GRANDEUR PEAK GLOBAL STALWARTS	84.532	0	84.532
**D ALLIANCEBERNSTEIN FUND DYNAMIC	2.328	0	2.328
**D GRANDEUR PEAK INTERNATIONAL ST	141.617	0	141.617
**D NUMERIC EUROPEAN EQUITY FUND A	2.300	0	2.300
**D KOKUSAI EQUITY INDEX FUND	13.121	0	13.121
**D CONSULTING GROUP CAPITAL MARKE	13.902	0	13.902
**D METZLER UNIVERSAL TRUST	8.400	0	8.400
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D BLACKROCK EUROFUND	258.134	0	258.134
**D METZLER INTERNATIONAL INVESTME	650.000	0	650.000
**D CGCM INTERNATIONAL EQUITY INVE	120.635	0	120.635
**D AXA INVESTMENT MANAGERS PARIS	62.868	0	62.868
**D CIPAV ALOIS	78.300	0	78.300
**D SOGECAP ACTIONS SMALL CAP	726.492	0	726.492
**D UF 6 A ACT	60.000	0	60.000
**D CASSETTE DIVERSIFIE	113.449	0	113.449
**D SOGECAP AP LOW CARBON	30.401	0	30.401
**D COLISEE IFC 1	73.100	0	73.100
**D SG ACTIONS EUROPE MULTIGESTION	2.407	0	2.407
**D SG ACTIONS EURO SMALL CAP	162.743	0	162.743
**D LYXOR MSCI EUROPE UCITS ETF	110.328	0	110.328
**D OFI AM	53.708	0	53.708
**D LYXOR EURO STOXX 300	63.370	0	63.370

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**D LYXOR STOXX EUROPE 600	149.003	0	149.003
**D MUL-LYXOR ITALIA EQUITY PIR	15.333	0	15.333
**D LIF - LYXOR MSCI EMU GROWTH (D	15.572	0	15.572
**D LYXOR CORE MSCI EMU (DR) UCITS	29.557	0	29.557
**D LYXOR CORE MSCI WORLD (DR) UCI	8.496	0	8.496
**D MU LUX - LYXOR EURO STOXX BANK	840.260	0	840.260
**D LYXOR MSCI EUROPE CLIMATE	166	0	166
**D LYXOR MSCI WORLD CLIMATE	99	0	99
**D AMUNDI S.F.-EURO EQ MARKET PLU	36.202	0	36.202
**D AM SOL IT-PROG CED 04 24	4.616	0	4.616
**D PIONEER INVESTMENTS TOTAL RETU	31.414	0	31.414
**D AMUNDI SOLUZ IT-PROG CED 05 20	39.136	0	39.136
**D AMUNDI SOLUZ IT-PROG CED 06 20	25.988	0	25.988
**D AMUNDI SOL IT-PROG CED 08 20	31.644	0	31.644
**D AMUNDI SOL IT -PROG CED 09 20	28.593	0	28.593
**D AMUNDI SF.DIV TARGET INC 11 20	3.814	0	3.814
**D AMUNDI SOL IT-PROG CED 12 20	12.789	0	12.789
**D AMUNDI SOL IT-PROG CED 11 20	22.629	0	22.629
**D AMUNDI SOL IT-PROG CED 02 21	11.084	0	11.084
**D AMUNDI SOL IT-PROG CED 03 21	14.260	0	14.260
**D AMUNDI SOL IT-PROG CED 05 21	14.073	0	14.073
**D AMUNDI SOL IT-PROG CED 06 21	11.041	0	11.041
**D AMUNDI SOL IT-PROG CED 08 21	6.459	0	6.459
**D AMUNDI SOL IT-PROG CED 09 21	10.073	0	10.073
**D AMUNDI SF DIV TGT INC 11 22	3.739	0	3.739
**D AMUNDI SOL IT- PROG CED 11 21	10.432	0	10.432
**D AMUNDI SOL IT-PROG CED 12 21	8.646	0	8.646
**D AMUNDI SOL IT-PROG CED 02 22	20.662	0	20.662
**D AMUNDI SOL IT-PROG CED 03 22	14.022	0	14.022
**D AMUNDI SOL IT-PROG CED 04 22	9.076	0	9.076
**D AMUNDI SOL IT-PROG CED 06 22	9.250	0	9.250
**D AMUNDI SOL IT-PROG CED 05 22	10.868	0	10.868
**D AMUNDI SOL IT-PROG CED 10 22	11.140	0	11.140
**D AM SOL IT-PROG CED 12 22	16.585	0	16.585
**D ASI-PROG CED 04 23	5.658	0	5.658
**D AM SOL IT-PROG CED 05 23	5.869	0	5.869
**D AM SOL IT-PROG CED 06 23	4.799	0	4.799
**D ASI-PROG CED 07 23	4.313	0	4.313
**D ASI-PROG CED 09 23	5.607	0	5.607
**D ASI-PROG CED 10 23	5.926	0	5.926
**D ASI-PROG CED 12 23	5.513	0	5.513
**D AMUNDI SF EQ PLAN 60	6.498	0	6.498
**D PI IF -EMU EQUITY	141.472	0	141.472
**D PI IF -EUROPEAN EQUITY	130.611	0	130.611
**D AMUNDI SOLUZ IT-PROG AZIONE	13.082	0	13.082

Page 18

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**D AMUNDI SOL IT-PROG CED 09 22	17.731	0	17.731
**D AMUNDI SOLUZ IT-PROG CED 07 22	7.658	0	7.658
**D AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	525.490	0	525.490
**D AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	1.885.188	0	1.885.188
**D AMUNDI SGR SPA	603.588	0	603.588
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	97.434	0	97.434
**D LOMBARD ODIER FUNDS GOLDEN AGE	700.000	0	700.000
**D LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	700.000	0	700.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	450.000	0	450.000
**D G FUND AVENIR EUROPE	1.807.784	0	1.807.784
**D R MONTJOLY INVESTISSEMENTS POOL AXA	5.816	0	5.816
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	20.416	0	20.416
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	5.252	0	5.252
**D CANDRIAM EQUITIES L EUROPE OPTIM QUALITY	573.104	0	573.104
**D CANDRIAM EQUITIES L EUROPE INNOVATION	508.882	0	508.882
**D CLEOME INDEX EMU EQUITIES	4.761	0	4.761
**D CANDRIAM EQUITIES L EMU	41.803	0	41.803
**D CANDRIAM EQUITIES L EUROPE SMALL & MID	85.048	0	85.048
**D CLEOME INDEX EUROPE EQUITIES	7.672	0	7.672
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	630.501	0	630.501
**D AMUNDI INDEX MSCI EUROPE	144.663	0	144.663
**D AMUNDI INDEX MSCI WORLD	13.549	0	13.549
**D AMUNDI INDEX MSCI EMU	254.131	0	254.131
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	76.727	0	76.727
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	6.561	0	6.561
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	59.235	0	59.235
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	10.062	0	10.062
**D AMUNDI MSCI EUROPE EX UK	718	0	718
**D AMUNDI PRIME EUROPE - UCITS ETF DR	1.163	0	1.163
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	752	0	752
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	54.894	0	54.894
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	101.112	0	101.112
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.053.865	0	1.053.865
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	30.631	0	30.631
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.706	0	57.706
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	237.502	0	237.502
**D MST EUROPEAN OPPORTUNITES FUND	3.741.122	0	3.741.122
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	952.800	0	952.800
**D VISIONFUND-EUROPE OPPORTUNITIES	286.244	0	286.244
**D ECUREUIL RETRAITE EURO ACTIONS 4	400.000	0	400.000
**D LBPAM STRATEGIE PEA 2	42.589	0	42.589
**D AGRICA TACTIQUE G	18.105	0	18.105
**D FCP GROUPAMA PHARMA DIVERSIFIE	115.000	0	115.000
**D PORT ROYAL EQUILIBRE	12.946	0	12.946
**D CAVEC GROUPAMA DIVERSIFIE	21.335	0	21.335

Page 19

Shreholders 1,391 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D LBPAM ACTIONS EUROPE	209.869	0	209.869
**D LBPAM ACTIONS FINANCE	25.000	0	25.000
**D TONI ACTIONS 100	29.889	0	29.889
**D LBPAM ACTIONS MONDE	93.068	0	93.068
**D CONTI GESTION	84.000	0	84.000
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT	390.720	0	390.720
**D I2C ACTIONS	474.000	0	474.000
**D VILLIERS DIAPASON	26.014	0	26.014
**D LBPAM STRATEGIE PEA 1	29.603	0	29.603
**D FAGUS	80.792	0	80.792
**D CNP TOCQUEVILLE VALUE EUROPE ISR	306.601	0	306.601
**D ASTORG CROISSANCE	124.815	0	124.815
**D HSBC GLOBAL ASSET MANAGEMENT	1.550	0	1.550
**D FCP CARPIMKO EUROPE	39.410	0	39.410
**D IBM FRANCE	10.000	0	10.000
**D CARP - INDO	310.426	0	310.426
**D FDRN AMUNDI	101.431	0	101.431
**D ICARE	15.581	0	15.581
**D ROPS EURO P	103.722	0	103.722
**D ARRCO LONG TERME D ACTIONS	183.398	0	183.398
**D AMUNDI HORIZON	19.126	0	19.126
**D ROPS-SMART INDEX EURO	68.660	0	68.660
**D AP ACTIONS 1 EURO	28.569	0	28.569
**D SG AMUNDI ASSET MANAGEMENT	19.783	0	19.783
**D CHOIX SOLIDAIRE	40.443	0	40.443
**D GROUPAMA AVENIR EURO	4.973.606	0	4.973.606
**D GROUPAMA AVENIR ALL CAP EURO	130.000	0	130.000
**D GROUPAMA EUROPE STOCK	8.900	0	8.900
**D GROUPAMA EUROPE EQUITIES	23.365	0	23.365
**D BEST BUSINESS MODELS	843.000	0	843.000
**D VENDOME SELECTION EUROPE	418.000	0	418.000
**D HSBC EUROPE SMALL & MID CAP	128.249	0	128.249
**D CPR SILVER AGE	2.084.899	0	2.084.899
**D CPR EUROLAND	59.891	0	59.891
**D ASSURDIX	67.485	0	67.485
**D AMUNDI RENDEMENT PLUS	115.179	0	115.179
**D AMUNDI ACTIONS PME	429.564	0	429.564
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.804	0	1.804
**D BFT EURO FUTUR ESG	61.250	0	61.250
**D CPR EUROLAND PREMIUM	19.547	0	19.547
**D EPARGNE ETHIQUE ACTIONS	37.568	0	37.568
**D EPARGNE ETHIQUE FLEXIBLE	11.581	0	11.581
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	54.990	0	54.990
**D POLLUX	11.000	0	11.000
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	955.950	0	955.950

Page 20

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Ordinary Shareholders' Meeting April 28, 2020

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**D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	150.000	0	150.000
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	302.530	0	302.530
**D AMUNDI DIVIDENDO ITALIA	580.000	0	580.000
**D AMUNDI BILANCIATO EURO	12.444	0	12.444
**D AMUNDI BEST SELECTION PLUS	29.677	0	29.677
**D AMUNDI BEST SELECTION TOP	13.114	0	13.114
**D AMUNDI BEST SELECTION CLASSIC	16.530	0	16.530
**D AMUNDI DISTRIBUZIONE ATTIVA	9.945	0	9.945
**D AMUNDI CEDOLA 2021	8.937	0	8.937
**D AMUNDI OBIETTIVO RISPARMIO 2022	1.079	0	1.079
**D AMUNDI OBIETTIVO CRESCITA 2022	7.864	0	7.864
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.047	0	1.047
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	8.154	0	8.154
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	924	0	924
**D AMUNDI VALORE ITALIA PIR	367.000	0	367.000
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	877	0	877
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	155.000	0	155.000
**D AGORA MASTER FUND LIMITED APPLEBY TRUST (CAYMAN) LTD	108.232	0	108.232
**D MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF	3.992	0	3.992
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	325	0	325
**D GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	757	0	757
**D UNION INVESTMENT LUXEMBOURG SA	150.191	0	150.191
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O GLG PARTNERS LP	410.103	0	410.103
**D MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITY SIZE	1.114.294	0	1.114.294
**D MAN MULTI-STRATEGY MASTER FUND C/O MAN SOLUTIONS LTD	27.621	0	27.621
**D MAN GLG TOPAZ LIMITED C/O GLG PARTNERS LP	216.900	0	216.900
**D GLG EUROPEAN LONG-SHORTFUND C/O GLG PARTNERS LP	96.547	0	96.547
**D MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED	158.013	0	158.013
**D ACADIAN LEVERAGED DIVERSIFIED ALPHA EQUITY FUND PORTFOLIO MARGIN ACCOUNT	88.009	0	88.009
**D ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	108.898	0	108.898
**D PRAMERICA SICAV ITALIAN EQUITY	500.000	0	500.000
**D STICHTING PENSIOENFONDS ING	32.771	0	32.771
**D LEGAL AND GENERAL CCF	3.340	0	3.340
**D THE CURATORS OF THE UNIVERSITY OF MISSOURI	20.525	0	20.525
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	57.500	0	57.500
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	35.539	0	35.539
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	26.158	0	26.158
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	209.617	0	209.617
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D IBM PENSION PLAN	5.215	0	5.215
**D ZURICH FINANCIAL SERVICES UK PENSION SCHEME	305.781	0	305.781
**D STICHTING PENSIOENFONDS SAGITTARIUS	21.989	0	21.989
**D BAE SYSTEMS 2000 PENSION PLAN	58.200	0	58.200
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	296.652	0	296.652
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	4.021	0	4.021

Page 21

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	196.620	0	196.620
**D DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY	67.889	0	67.889
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	169.585	0	169.585
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	265.869	0	265.869
**D COLONIAL FIRST STATE INVESTMENT FUND 50	13.187	0	13.187
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	20.728	0	20.728
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	9.000	0	9.000
**D FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	6.241	0	6.241
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	211.786	0	211.786
**D JCW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200	0	200
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	176	0	176
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178	0	178
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.528	0	65.528
**D LTW INVESTMENTS LLC	19.747	0	19.747
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.153	0	1.153
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	931	0	931
**D WHEELS COMMON INVESTMENT FUND	4.261	0	4.261
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	200	0	200
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D HRW TESTAMENTARY TRUST NO. 7	5.362	0	5.362
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543	0	1.543
**D ARVEST FOUNDATION	394	0	394
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059	0	1.059
**D BATTELLE MEMORIAL INSTITUTE	9.480	0	9.480
**D KERN COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	40.049	0	40.049
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	836.020	0	836.020
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	5.898	0	5.898
**D PUBLIC PENSION AGENCY	148.954	0	148.954
**D PUBLIC PENSION AGENCY	155.707	0	155.707
**D PRO-GEN INVESTMENTS LLC	3.556	0	3.556
**D CINDY SPRINGS LLC	37.409	0	37.409
**D ORIZABA LP	4.718	0	4.718
**D SUTTER HEALTH MASTER RETIREMENT TRUST	353.600	0	353.600
**D SLW PORTFOLIO LLC	4.903	0	4.903
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	17.806	0	17.806
**D SHIMODA HOLDINGS LLC	550	0	550
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D THYSSEN GLOBAL INVESTMENTS CORP	388	0	388
**D WAM INVESTMENTS, LLC	1.768	0	1.768
**D MALACHITE 35 TRUST	1.560	0	1.560
**D 801 INVESTMENTS LLC	5.287	0	5.287
**D 82A HOLDINGS LLC	5.559	0	5.559

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D LTW GROUP HOLDINGS, LLC	25.111	0	25.111
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	58.343	0	58.343
**D MF INTERNATIONAL FUND LLC	972	0	972
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	62.632	0	62.632
**D THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	1.870	0	1.870
**D HASLAM FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D CHESS INTERNATIONAL PROPERTIES LTD	1.147	0	1.147
**D DYNASTY INVEST LTD	1.142	0	1.142
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.418	0	101.418
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	22.689	0	22.689
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	53.601	0	53.601
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	113.414	0	113.414
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND	1.095	0	1.095
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	415.211	0	415.211
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	740.039	0	740.039
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	13.081	0	13.081
**D FIDELITY ADVISOR SERIES VIII FIDELITY ADVISOR OVERSEAS FUND	196.800	0	196.800
**D TORONTO TRANSIT COMMISSION PENSION FUND SOCIETY	603.950	0	603.950
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	318.302	0	318.302
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	6.256	0	6.256
**D NEW ZEALAND SUPERANNUATION FUND	65.146	0	65.146
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	37.031	0	37.031
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	22.125	0	22.125
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	15.311	0	15.311
**D QIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	23.216	0	23.216
**D QUEENSLAND INVESTMENT TRUST NO.2	5.043	0	5.043
**D HRW TESTAMENTARY TRUST NO 3	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 10	6.333	0	6.333
**D HRW TRUST NO 2 UAD 01/17/03	4.319	0	4.319
**D TRINITY COLLEGE CAMBRIDGE	4.612	0	4.612
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	13.004	0	13.004
**D SUTTER HEALTH	265.700	0	265.700
**D HRW TESTAMENTARY TRUST NO 2	2.885	0	2.885
**D HRW TRUST NO 3 UAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 8	3.894	0	3.894
**D HRW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	160.665	0	160.665
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.404.054	0	1.404.054
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	27.704	0	27.704
**D PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	51.646	0	51.646
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.362	0	15.362
**D EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	530	0	530
**D ACORN 1998 TRUST	536	0	536
**D EXELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST 97	24.541	0	24.541
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT	1.150.253	0	1.150.253
**D HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194	0	1.194
**D HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	4.160	0	4.160
**D THE HEALTH FOUNDATION	31.030	0	31.030
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D JTW TRUST NO. 5 UAD 9/19/02	1.099	0	1.099
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	212.437	0	212.437
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	40.038	0	40.038
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	136.200	0	136.200
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	1.080.000	0	1.080.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	54.900	0	54.900
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	17.341	0	17.341
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D CHEVRON MASTER PENSION TRUST	24.048	0	24.048
**D ALFRED I. DUPONT TESTAMENTARY TRUST	13.921	0	13.921
**D WYOMING RETIREMENT SYSTEM	17.260	0	17.260
**D UTAH STATE RETIREMENT SYSTEMS	89.944	0	89.944
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	274.772	0	274.772
**D FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	1.181	0	1.181
**D IWA - FOREST INDUSTRY PENSION PLAN 2100	205.500	0	205.500
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	661	0	661
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	52.884	0	52.884
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	353.180	0	353.180
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF JUPITER EUROPEAN FUND NAT WEST BK PLC AS TRUSTEE OF JUPI 9.623.495		9.623.495	0
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.271	0	14.271
**D AMG FUNDS PLC	175.600	0	175.600
**D HARDING LOEVNER FUNDS PLC	912	0	912
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	171.678	0	171.678
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	55.288	0	55.288
**D LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	9.239	0	9.239
**D LEGAL AND GENERAL ICAV	14.518	0	14.518
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	36.657	0	36.657
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	812	0	812
**D QSUPER	11.491	0	11.491
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135

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**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS 3.379		3.379	0
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	411.400	0	411.400
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	750	0	750
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSSELSKAP	30.685	0	30.685
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	345	0	345
**D UNIVEST	100	0	100
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	20.020	0	20.020
**D NORTHERN TRUST UCITS FGR FUND	117.334	0	117.334
**D DANSKE INVEST SICAV SRI GLOBAL	5.620	0	5.620
**D DANSKE INVEST SICAV GLOBAL INDEX	24.065	0	24.065
**D CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	16.168	0	16.168
**D LGT SLC EQ EU (EUR) POOL JU	384.404	0	384.404
**D VONTOBEL ASSET MANAGEMENT S.A	4.290	0	4.290
**D CANDRIAM SRI EQUITY EMU	602.883	0	602.883
**D CANDRIAM SRI EQUITY EUROPE	722.502	0	722.502
**D VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG 1.347		1.347	0
**D IRISH LIFE ASSURANCE.	203.259	0	203.259
**D IRISH LIFE ASSURANCE PLC	65.023	0	65.023
**D ILA-LA WORLD ESG SCREENED FUND	5.212	0	5.212
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117	0	106.117
**D STICHTING MN SERVICES	402.357	0	402.357
**D STICHTING MN SERVICES AANDELENFONDS EUROPA.	59.184	0	59.184
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.209.108	0	2.209.108
**D LEGAL AND GENERAL	201.659	0	201.659
**D STANDARD LIFE ASSURANCE LIMITED	6.172.553	0	6.172.553
**D SLIC - EUROPEAN EQUITY GROWTH FUND	190.727	0	190.727
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	4.236.452	0	4.236.452
**D MANULIFE GLOBAL FUND.	86.521	0	86.521
**D TRANSAMERICA AIM INTERNATIONAL GROW	35.116	0	35.116
**D AEGON CUSTODY B.V	617.604	0	617.604
**D THE NOMURA TRUST AND BANKING CO LTD	40.315	0	40.315
**D BERESFORD FUNDS PLC	1.919	0	1.919
**D SLIC II - STANDARD LIFE INVESTMENTS	607.350	0	607.350
**D ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	2.724.268	0	2.724.268
**D STICHTING PGGM DEPOSITARY	448.252	0	448.252
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.896.690	0	2.896.690
**D SDA INTL EQUITY INDEX FD-WORLD	15.702	0	15.702
**D THREADNEEDLE (LUX)	4.180.347	0	4.180.347
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.217.406	0	2.217.406
**D TLUX PAN EUROPEAN SMALL CAP OPPORTUNITIES COLUMBIA THREADNEEDLE INVESTMENTS	959.490	0	959.490
**D JANUS HENDERSON CAPITAL FUNDS PLC	6.991	0	6.991
**D CBOSC ATF CW BK GRP SUP WGSS08	15.688	0	15.688
**D THREADNEEDLE INVESTMENT FUNDS ICVC	1.011.621	0	1.011.621

Page 25

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Shareholders on own behalf: 0 Shareholders in proxy: 1.391

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	1.735	0	1.735
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	25.319	0	25.319
**D JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND	116.839	0	116.839
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	134.001	0	134.001
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	428	0	428
**D HUTCHISON PROVIDENT FUND.	17.202	0	17.202
**D SLIC ER EX UK SM CM FD XESC	177.975	0	177.975
**D NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	19.513	0	19.513
**D LATVIJAS BANKA	5.330	0	5.330
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	35.509	0	35.509
**D HOSTPLUS POOLED SUPERANNUATION TRUST	10.515	0	10.515
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	2.424	0	2.424
**D STICHTING ALGEMEEN PENSIOENFONDS	19.077	0	19.077
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	17.226	0	17.226
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	38.265	0	38.265
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	6.320	0	6.320
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	425.854	0	425.854
**D ATLAS MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	3.110	0	3.110
**D ATLAS ENHANCED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	22.389	0	22.389
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	13.649	0	13.649
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	77.855	0	77.855
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.	8.565	0	8.565
**D POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	9.637	0	9.637
**D STEADYHAND INVESTMENT MANAGEMENT LTD	88.700	0	88.700
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	16.967	0	16.967
**D CCANDL INVESTMENT MANAGEMENT LTD C/O ISS	50	0	50
**D NBIMC EAFE EQUITY INDEX FUND	14.423	0	14.423
**D RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0	10.089
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N	884	0	884
**D C.R. HYDRO-QUEBEC - TEMP2	92.945	0	92.945
**D GS+A INTERNATIONAL FUND BRROKFIELD	317.980	0	317.980
**D THE EMPIRE LIFE INSURANCE COMPANY	107.327	0	107.327
**D EMPIRE LIFE EMBLEM MOD GRO PF	30.277	0	30.277
**D EMPIRE LIFE EMBLEM GROWTH PF	26.532	0	26.532
**D EMPIRE LIFE EMBLEM DIV INC PF	2.177	0	2.177
**D EMPIRE LIFE EMBLEM CONS PF	8.127	0	8.127
**D EMPIRE LIFE EMBLEM BALANCED PF	19.973	0	19.973
**D EMPIRE LIFE EMBLEM AGG GRO PF	6.688	0	6.688
**D EMPIRE UL PHANTOM IF	214	0	214
**D EMPIRE UL PHANTOM SEGGS	1.784	0	1.784
**D EMPIRE UL PHANTOM SEG9	6.745	0	6.745
**D EMPIRE UL PHANTOM SEG8	833	0	833
**D EMPIRE UL PHANTOM SEG5	5.974	0	5.974
**D EMPIRE PENSION EQUITY FUND	15.436	0	15.436
**D EMPIRE LIFE PREMIER EQUITY FD	19.781	0	19.781

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D EMPIRE LIFE INTL EQUITY FUND	138.600	0	138.600
**D EMPIRE LIFE INCOME FUND	21.895	0	21.895
**D EMPIRE LIFE GLOB SMALL COMP FD	40.998	0	40.998
**D EMPIRE LIFE GLOBAL EQUITY FUND	71.775	0	71.775
**D EMPIRE LIFE GLOBAL DIV GROW FD	115.299	0	115.299
**D EMPIRE LIFE GLOBAL BALANCED FD	161.540	0	161.540
**D EMPIRE LIFE EQUITY GROW FD 3	239	0	239
**D EMPIRE LIFE ELITE EQUITY FUND	135.693	0	135.693
**D EMPIRE LIFE BALANCED FUND	35.595	0	35.595
**D CONCORDIA EQUITY FUND	629	0	629
**D CONCORD EQUITY FUND	1.715	0	1.715
**D THE ENDEAVOUR II FUND	2.026	0	2.026
**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	25	0	25
**D MN F XII SPC - M 1783 II SP C/O GLG PARTNERS LP	63.206	0	63.206
**D NORGES BANK	208.595	0	208.595
**D GOVERNMENT OF NORWAY	6.344.125	0	6.344.125
**D JANA PASSIVE GLOBAL SHARE TRUST	28.708	0	28.708
**D VICTORIAN SUPERANNUATION FUND	19.991	0	19.991
**D UBS (LUX) EQUITY SICAV	21.745	0	21.745
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	52.180	0	52.180
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	397.430	0	397.430
**D UBS FUND MGT (CH) AG CH1250	3.517	0	3.517
**D UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	9.124	0	9.124
**D ISHARES PUBLIC LIMITED COMPANY	219.565	0	219.565
**D ISHARES II PUBLIC LIMITED COMPANY	714.575	0	714.575
**D ISHARES V PUBLIC LIMITED COMPANY	27.836	0	27.836
**D ISHARES III PUBLIC LIMITED COMPANY	291.661	0	291.661
**D ISHARES VI PUBLIC LIMITED COMPANY	36.032	0	36.032
**D ISHARES IV PUBLIC LIMITED COMPANY	579.131	0	579.131
**D ISHARES VII PLC	549.093	0	549.093
**D ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF	304.291	0	304.291
**D BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	1.302.605	0	1.302.605
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	159.309	0	159.309
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE MID 200 UCITS ETF(DE)	162.920	0	162.920
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	414.765	0	414.765
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	305.689	0	305.689
**D KAISER PERMANENTE GROUP TRUST	102.153	0	102.153
**D KAISER FOUNDATION HOSPITALS	21.152	0	21.152
**D FIDELITY ADV SER VIII FIDELITY ADV GLB CAPITAL APPRECIATION	84.800	0	84.800
**D BRUNEI INVESTMENT AGENCY	3.066	0	3.066
**D LAUDUS INTERNATIONAL MARKETMASTERS FUND	178.014	0	178.014
**D SCHWAB INTERNATIONAL EQUITY ETF	769.572	0	769.572
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	123.213	0	123.213
**D JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	126.445	0	126.445
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	57.762	0	57.762

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D INTERNATIONALE KAPITAL MBH FOR LH PRIVATRENTE AKTIEN	18.000	0	18.000
**D INTERNATIONAL KAPITALANLAGEGESELLSCHAFT MBH FOR	44.174	0	44.174
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	66.582	0	66.582
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	91.744	0	91.744
**D THE MASTER TRUST BK OF JP LTD HITACHI FOREIGN EQ INDEX MF	15.100	0	15.100
**D GMAM INVESTMENT FUNDS TRUST	52.790	0	52.790
**D GMAM GROUP PENSION TRUST II	23.358	0	23.358
**D IBM RETIREMENT PLAN	3.019	0	3.019
**D INSTITUTIONAL RETIREMENT TRUST	3.649.165	0	3.649.165
**D TR + CUS SERVICES BK LTD.AS TRU FOR FISHER GLBL SMALL CAP EQFD	118.018	0	118.018
**D AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	2.379	0	2.379
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	9.934	0	9.934
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	10.319	0	10.319
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC. INTL	281.457	0	281.457
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC NT INT SM MID	355.111	0	355.111
**D AMERICAN CENTURY RETIREMENT DATE TRUST	224.808	0	224.808
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	3.081	0	3.081
**D ANIMA FUNDS PLC	124.418	0	124.418
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.923	0	9.923
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.610	0	1.610
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	32.925	0	32.925
**D BMO MSCI EAFE INDEX ETF	108.581	0	108.581
**D BRIGHHOUSE FUNDS TRUST I AB GLOBAL DYNAMIC ALLOCATION	52.680	0	52.680
**D BRIGHHOUSE FUNDS TRUST I JPMORGAN GBL ACTIVE ALL	85.817	0	85.817
**D THE CAPTIVE INVESTORS FUND	283.300	0	283.300
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS	792	0	792
**D UBS (US) GROUP TRUST	29.646	0	29.646
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	361.385	0	361.385
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	9.025	0	9.025
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	1.650.248	0	1.650.248
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	121.091	0	121.091
**D FIDELITY CONCENTRATED INTERN SMALL CAP	82.400	0	82.400
**D FIDELITY GLOBAL SMALL CAP FUND	7.000	0	7.000
**D FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTIT TRUST	7.458	0	7.458
**D FIDELITY INTERNATIONAL EQUITY MULTI ASSET BASE FUND	126.700	0	126.700
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	79.980	0	79.980
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	53.112	0	53.112
**D PARAMETRIC INTERNATIONAL EQUITY FUND	16.600	0	16.600
**D BRIGHHOUSE F TR II - BRIGHHOUSE/DIM INT SMALL COMPANY PTF	29.686	0	29.686
**D EATON VANCE INTERNATIONAL SMALL-CAP FUND	38.603	0	38.603
**D FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	17.810	0	17.810
**D EATON VANCE TAX MANAGED GLOBAL SMALL CAP FUND	17.689	0	17.689
**D ALLIANZ ACTIONS EURO PME-ETI	27.822	0	27.822

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D GAM STAR FUND P.L.C.	3.402.729	0	3.402.729
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	14.834	0	14.834
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	36.606	0	36.606
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.092	0	2.092
**D TANGERINE BALANCED INCOME PORTFOLIO	1.311	0	1.311
**D TANGERINE BALANCED PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D MAINSTAY EPOCH CAPITAL GROWTH FUND	83.070	0	83.070
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	9.228	0	9.228
**D JNL/INVESCO INTERNATIONAL GROWTH FUND	1.905.780	0	1.905.780
**D JNL MELLON CAPITAL MSCI WORLD INDEX FUND	4.594	0	4.594
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	84.308	0	84.308
**D RUSSELL INVESTMENT COMPANY V PLC	15.432	0	15.432
**D STATE STREET GLOBAL ALL CAP EQUITY EX US INDEX PORTFOLIO	55.369	0	55.369
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY	157.778	0	157.778
**D INVESCO V.I. INTERNATIONAL GROWTH FUND	2.468.666	0	2.468.666
**D INVESCO GLOBAL GROWTH FUND	803.597	0	803.597
**D INVESCO EUROPEAN GROWTH FUND	2.766.360	0	2.766.360
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	114.904	0	114.904
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC	76.874	0	76.874
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	5.214	0	5.214
**D SPDR MSCI EAFE STRATEGICFACTORS ETF	15.909	0	15.909
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	703	0	703
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	68.536	0	68.536
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	51.654	0	51.654
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D MERCER QIF CCF	1.534.796	0	1.534.796
**D MGI FUNDS PLC	134.813	0	134.813
**D MERCER QIF CCF	55.979	0	55.979
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.112	0	1.112
**D MGI FUNDS PLC	36.742	0	36.742
**D STATE OF MONTANA BOARD OF INVESTMENTS	397.268	0	397.268
**D NORTHROP GRUMMAN PENSION MASTER TRUST	1.257.862	0	1.257.862
**D STATE OF NEW JERSEY COMMON PENSION FUND D	391.877	0	391.877
**D FISHER GLOBAL SMALL CAP EQUITY FUND	21.199	0	21.199
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	20.954	0	20.954
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	25.902	0	25.902
**D STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE	6.842	0	6.842
**D RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	4.249	0	4.249
**D RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	3.580	0	3.580
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	8.759	0	8.759
**D RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	21.171	0	21.171
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.039	0	1.039
**D RUSSELL INVESTMENTS MULTI FACTOR INTERNATIONAL EQUITY	1.369	0	1.369

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	6.474	0	6.474
**D BIMCOR GLOBAL EQUITY POOLED FUND	30.648	0	30.648
**D BANK OF KOREA	731	0	731
**D THE UNIVERSITY OF HONG KONG	28.449	0	28.449
**D STATE STREET IRELAND UNIT TRUST	8.897	0	8.897
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	47.979	0	47.979
**D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	380.049	0	380.049
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.344.883	0	1.344.883
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	736	0	736
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	5.094.806	0	5.094.806
**D TEACHER RETIREMENT SYSTEM OF TEXAS	29.786	0	29.786
**D AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD ECON TRENDS EQ	154.651	0	154.651
**D MERCK CAPITAL ASSET MANAGEMENT LIMITED	91.124	0	91.124
**D METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	45.000	0	45.000
**D UBS (IRL) ETF PLC	12.803	0	12.803
**D VANGUARD INVESTMENTS II COMMON	60.464	0	60.464
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	86.249	0	86.249
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	1.677	0	1.677
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	69.949	0	69.949
**D THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	14.886	0	14.886
**D THE WELLINGTON TR CO NAT ASS MULT C TR F TR OPPORT EQ PTF	8.198	0	8.198
**D THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST	14.855	0	14.855
**D WASHINGTON STATE INVESTMENT BOARD	247.142	0	247.142
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.427	0	188.427
**D PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	19.717	0	19.717
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	31.797	0	31.797
**D MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	24.228	0	24.228
**D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	2.581.828	0	2.581.828
**D SSGA MSCI EUROPE SCREENED INDEX NON LENDING COMMON	54.751	0	54.751
**D MSCI EAFE PROV SCREENED INDEX NON LENDING COMMON TR	7.543	0	7.543
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	199.698	0	199.698
**D UBS ETF	448.680	0	448.680
**D IBM 401K PLUS PLAN	120.017	0	120.017
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	114.291	0	114.291
**D COLLEGE RETIREMENT EQUITIES FUND	968.422	0	968.422
**D TIIA CREF INTERNATIONAL EQUITY INDEX FUND	593.929	0	593.929
**D RUSSELL INVESTMENT COMPANY RUSSELL INTERN DEVELOPED MKT	72.935	0	72.935
**D RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	15.076	0	15.076
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	50.157	0	50.157
**D BRIGHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PTF	42.655	0	42.655
**D STATE OF MINNESOTA	331.088	0	331.088
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	12.771	0	12.771
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	32.569	0	32.569
**D SPDR PORTFOLIO DEVELOPED WORLD EX US ETF	134.099	0	134.099

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RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D RUSSELL INVESTMENT COMPANY II PLC	41.279	0	41.279
**D RUSSELL INVESTMENT COMPANY PLC	18.846	0	18.846
**D MULTI-STYLE, MULTI-MANAGER FUNDS PLC	13.991	0	13.991
**D SPDR STOXX EUROPE 50 ETF	11.902	0	11.902
**D COMMON TRUST ITALY FUND	466.491	0	466.491
**D SPDR S+P WORLD EX AUSTRALIA FUND	1.907	0	1.907
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.634	0	2.634
**D FIRST STATE SUPERANNUATION SCHEME	2.018	0	2.018
**D SUNSUPER SUPERANNUATION FUND	827	0	827
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.299	0	1.299
**D UBS IQ MSCI EUROPE ETHICAL ETF	493	0	493
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	44.767	0	44.767
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	12.466	0	12.466
**D BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	12.079	0	12.079
**D FLOURISH INVESTMENT CORPORATION	159.815	0	159.815
**D THE TRUSTEES OF BP PENSION FUND	187.850	0	187.850
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	13.230	0	13.230
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	12.050	0	12.050
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	571.404	0	571.404
**D NATWEST TRU DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	306.175	0	306.175
**D MANAGED PENSION FUNDS LIMITED	76.657	0	76.657
**D FP RUSSELL INVESTMENTS ICVC FP RUSSELL INV INT	4.282	0	4.282
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS 1994 PENSION	138	0	138
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS LTD	513	0	513
**D THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	1.853	0	1.853
**D STICHTING PHILIPS PENSIOENFONDS	50.667	0	50.667
**D VANGUARD INV FDS ICVC VANG FTSE DEV WOR LD EX UK EQT IND	136.446	0	136.446
**D VANGUARD INV F ICVC VANGUARD FTSE DEV EUROPE EX UK EQ INDEX	257.259	0	257.259
**D VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	5.192	0	5.192
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D SCOTTISH WIDOWS INV SOLUTIONS F ICVC EUROPEAN (EX UK) EQ FD	122.036	0	122.036
**D PACE INTERNATIONAL EQUITY INVESTMENTS	50.486	0	50.486
**D GMO BENCHMARK-FREE FUND	4.901	0	4.901
**D MONETARY AUTHORITY OF SINGAPORE	350.599	0	350.599
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.855.000	0	1.855.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	650.000	0	650.000
**D EURIZON GLOBAL MULTIASSET SELECTION SETTEMBRE 2022	12.200	0	12.200
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	39.349	0	39.349
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	235.509	0	235.509
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	373.071	0	373.071
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	31.203	0	31.203
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	241.360	0	241.360
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	620	0	620

Page 31

Shareholders 1,391 People: 2
Shareholders on own behalf: 0 Shareholders in proxy: 1,391

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RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	1.465	0	1.465
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	412	0	412
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	4.308	0	4.308
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	6.168	0	6.168
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI LUGLIO 2020	3.718	0	3.718
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI MAGGIO 2020	7.393	0	7.393
**D ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	1.858	0	1.858
**D EUF - EQUITY SMALL MID CAP EUROPE	75.000	0	75.000
**D ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	2.059	0	2.059
**D EUF - EQUITY MARKET NEUTRAL	15.003	0	15.003
**D ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	20.434	0	20.434
**D EUF - EQUITY ITALY SMART VOLATILITY	31.277	0	31.277
**D EUF - EQUITY EURO LTE	16.087	0	16.087
**D EPF-ABSOLUTE Q-MULTISTRATEGY	5.878	0	5.878
**D EUF - EQUITY EUROPE LTE	24.692	0	24.692
**D EUF - ITALIAN EQUITY OPPORTUNITIES	163.821	0	163.821
**D STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	282.863	0	282.863
**D STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	96.332	0	96.332
**D STG PFDS ACHMEA MANDAAT BLACKROCK	25.808	0	25.808
**D STICHTING PENSIOENFONDS WONEN	14.479	0	14.479
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	625	0	625
**D COUNSEL DEFENSIVE GLOBAL EQUITY	713	0	713
**D IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	26.633	0	26.633
**D CC & L INTERNATIONAL EQUITY FUND	1.000	0	1.000
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	131.091	0	131.091
**D EPOCH GLOBAL EQUITY FUND	1.530.720	0	1.530.720
**D TD INTERNATIONAL INDEX FUND	24.907	0	24.907
**D TD EUROPEAN INDEX FUND	4.024	0	4.024
**D TD INTERNATIONAL EQUITY INDEX ETF	2.061	0	2.061
**D IMPERIAL INTERNATIONAL EQUITY POOL	17.190	0	17.190
**D IMPERIAL OVERSEAS EQUITY POOL	1.133	0	1.133
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.009	0	29.009
**D CIBC INTERNATIONAL SMALL COMPANIES FUND	12.272	0	12.272
**D CIBC INTERNATIONAL INDEX FUND	28.936	0	28.936
**D CIBC EUROPEAN INDEX FUND	3.765	0	3.765
**D CIBC EUROPEAN EQUITY FUND	409.902	0	409.902
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D ALLIANZ GLOBAL INVESTORS FUND	749.626	0	749.626
**D AXA WORLD FUNDS	12.066.542	0	12.066.542
**D BLACKROCK STRATEGIC FUNDS	244.633	0	244.633
**D BLACKROCK GLOBAL INDEX FUNDS	1.669	0	1.669
**D INDEXIQ	71.027	0	71.027
**D MFS MERIDIAN FUNDS	322.058	0	322.058
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	266.493	0	266.493
**D ISHARES MSCI ACWI EX U.S. ETF	65.849	0	65.849

Page 32

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ISHARES MSCI EUROZONE ETF	667.990	0	667.990
**D ISHARES MSCI EAFE GROWTH ETF	340.859	0	340.859
**D ISHARES MSCI EAFE ETF	2.597.375	0	2.597.375
**D ISHARES MSCI KOKUSAI ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	207.531	0	207.531
**D ISHARES MSCI ITALY ETF	567.894	0	567.894
**D ISHARES CORE MSCI EUROPE ETF	208.266	0	208.266
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	197.824	0	197.824
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	778	0	778
**D ISHARES MSCI WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.436.254	0	2.436.254
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	392.954	0	392.954
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	70.173	0	70.173
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	23.371	0	23.371
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.810	0	1.810
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.846	0	1.846
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	8.266	0	8.266
**D AMERICAN BUREAU OF SHIPPING	170	0	170
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	67.773	0	67.773
**D BEAR CREEK INC	9.322	0	9.322
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	72.193	0	72.193
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	111.450	0	111.450
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	132.063	0	132.063
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.992	0	110.992
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	115.643	0	115.643
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.415	0	65.415
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.135	0	18.135
**D CAREFIRST, INC. RETIREMENT PLAN TRUST	152.000	0	152.000
**D SCPMG KEOGH PLAN	11.077	0	11.077
**D COMMONFUND DIRECT SERIES LLC - CF TROWE PRICE EUROPEAN EQUITY SE	390.507	0	390.507
**D CITY UNIVERSITY OF NEW YORK	810	0	810
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	10.230	0	10.230
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.264	0	6.264
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	8.550	0	8.550
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	330	0	330
**D THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	11.591	0	11.591
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.081.753	0	1.081.753
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	893.000	0	893.000
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	125.000	0	125.000
**D CAPITAL GROUP INTERNATIONAL GROWTH COMMON TRUST (US)	909	0	909
**D HEALTHONE	7.641	0	7.641
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	12.083	0	12.083
**D FIRST CHURCH OF CHRIST SCIENTIST	5.690	0	5.690
**D JANUS CAPITAL MANAGEMENT LLC	4	0	4

Shreholders 1,391 People: 2
 Shareholders on own behalf: 0 Shareholders in proxy: 1,391

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.116	0	2.116
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	11.356	0	11.356
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	63.173	0	63.173
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	20.009	0	20.009
**D KP INTERNATIONAL EQUITY FUND	15.893	0	15.893
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	636.021	0	636.021
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	5.211	0	5.211
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D LVIP SSGA INTERNATIONAL INDEX FUND	129.776	0	129.776
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020	0	4.020
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D ALLIANCEBERNSTEIN INTERNATIONALALL-COUNTRY PASSIVE SERIES	2.610	0	2.610
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.858	0	4.858
**D CITY OF NEW YORK GROUP TRUST	346.229	0	346.229
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	9.505	0	9.505
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	36.704	0	36.704
**D FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN EAFE PLU	840.000	0	840.000
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	14.291	0	14.291
**D STANDARD LIFE INVESTMENTS GLOBAL ABSOLUTE RETURN STRATEGIES MAST	71.132	0	71.132
**D GTAAN - SL LP	8.844	0	8.844
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	11.209	0	11.209
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.405.482	0	1.405.482
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	8.863	0	8.863
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	39.175	0	39.175
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	3.315	0	3.315
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	1.243	0	1.243
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	115.324	0	115.324
**D CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)	3.518.000	0	3.518.000
**D CAPITAL GROUP GLOBAL BALANCED FUND (CANADA)	257.700	0	257.700
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	14.515	0	14.515
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	302.945	0	302.945
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	221.657	0	221.657
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.905.138	0	3.905.138
**D THE METHODIST HOSPITAL	40.087	0	40.087
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.728	0	1.728
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	889	0	889
**D MANUFACTURERS AND TRADERS TRUST COMPANY	28.295	0	28.295
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	25.008	0	25.008
**D INTERNATIONAL MONETARY FUND	28.669	0	28.669
**D FEDERATED KAUFMANN FUND	5.640.000	0	5.640.000
**D FEDERATED KAUFMANN FUND II	148.900	0	148.900
**D FEDERATED KAUFMANN SMALL CAP FUND	2.805.493	0	2.805.493
2 COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELI		0	0

0

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4a. Determination of the number of Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D GENERALI ITALIA SPA	105.504	0	105.504
**D GENERALI AMBITION	280.000	0	280.000
**D ALLEANZA OBBLIGAZIONARIO	330.647	0	330.647
**D GENERALI INVESTMENTS SICAV	1.025.618	0	1.025.618
**D GENERALI SMART FUNDS SICAV	95.218	0	95.218
Total votes	432.806.123		
Percentage of voters %	99,471165		
Percentage of share capital %	71,005660		

Shreholders
Shareholders on own
behalf::

1,391 People:
0 Shareholders in
proxy::

2
1,391

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4b. Determination of the duration of their term in office**

AGAINST

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	33.047	0	33.047
**D THE BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	120.215	0	120.215
**D ULLICO INTERNATIONAL SMALL CAP FUND LP	32.317	0	32.317
**D ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	24.862	0	24.862
**D NEPF NEI SCHRODERS	135.587	0	135.587
**D PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	2.025	0	2.025
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	114.904	0	114.904
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	51.654	0	51.654
**D PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	19.717	0	19.717
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020	0	4.020
**D MANUFACTURERS AND TRADERS TRUST COMPANY	28.295	0	28.295

Total votes 585.973
Percentage of voters % 0,134673
Percentage of share capital % 0,096134

Shareholders:
 Shareholders on own
 behalf:

12 People:
 0 Shareholders by
 proxy::

1 DE* proxy to the natural persona bove mentioned with the badge number
 12 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4b. Determination of the duration of their term in office**

ABSTENTIONS

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D CHALLENGE FINANCIAL EQUITY FUND 4	925.000	0	925.000
**D CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	350.000	0	350.000

Total votes 1.275.000
Percentage of voters % 0,293031
Percentage of share capital % 0,209175

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4b. Determination of the duration of their term in office**

NON VOTING

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D INTERFUND SICAV INTERFUND EQUITY ITALY	28.000	0	28.000
**D FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	560.000	0	560.000
**D FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	23.000	0	23.000
**D FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	325.000	0	325.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	81.000	0	81.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	9.000	0	9.000
Total votes	1.026.000		
Percentage of voters %	0,235804		
Percentage of share capital %	0,168324		

Azionisti:
Shareholders on own
behalf:

6 People:
0 Shareholders by
proxy::

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4b. Determination of the duration of their term in office****IN FAVOUR**

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D MOMENTUM INVESTMENT FUNDS SICAV SIF	31.675	0	31.675
**D JPMORGAN FUNDS	348.668	0	348.668
**D JPMORGAN INVESTMENT FUNDS	1.244.363	0	1.244.363
**D T. ROWE PRICE FUNDS SICAV	550.819	0	550.819
**D JPMORGAN FUNDS (IRELAND) ICAV	364	0	364
**D BLACKROCK INDEX SELECTION FUND	507.710	0	507.710
**D THE JUPITER GLOBAL FUND SICAV	2.440.714	0	2.440.714
**D CAPITAL INTERNATIONAL FUND	192.297	0	192.297
**D AVIVA INVESTORS INVESTMENT SOLUTIONS	8.546	0	8.546
**D SCHRODER INTERNATIONAL SELECTION FUND	9.301	0	9.301
**D GERANA SICAV-SIF, S.A.	26.884	0	26.884
**D NORDEA 1 SICAV	1.262.061	0	1.262.061
**D ARK LIFE ASSURANCE COMPANY LIMITED	28.696	0	28.696
**D CANDRIAM SUSTAINABLE SA	95.753	0	95.753
**D BELFIUS EQUITIES B	128.964	0	128.964
**D BELFIUS PENSIONFUNDS	13.767	0	13.767
**D KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	35.000	0	35.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	150.000	0	150.000
**D KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.900	0	4.900
**D BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.166	0	1.166
**D BANCOPOSTA AZIONARIO EUR	376.039	0	376.039
**D GSA INTERNATIONAL FUND DELAWARE LP	7.910	0	7.910
**D DPAM CAPITAL B	53.548	0	53.548
**D SCHWAB INTERNATIONAL INDEX FUND	260.195	0	260.195
**D FIAM GROUP TR FOR EMPLOYEE BENEF PLA	593.400	0	593.400
**D FIDELITY FUNDS SICAV	1.058.824	0	1.058.824
**D GIM TOKYO FD	18.193	0	18.193
**D JAPAN TRUSTEE SERVICES BANK LTD	31.308	0	31.308
**D SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	42.965	0	42.965
**D PYRAMIS SELECT INTERNATIONAL SMALL CAP EQUITY FUND LLC	70.400	0	70.400
**D THE MASTER TRUST BANK OF JAPAN LTD	2.612	0	2.612
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	196.331	0	196.331
**D VANGUARD FUNDS PLC	450.041	0	450.041
**D RAINIER INT SMALL CAP EQUITY COL TR FUND	137.820	0	137.820
**D VANGUARD INVESTMENT SERIES PLC	760.378	0	760.378
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	3.289	0	3.289
**D JPMORGAN ETFS (IRELAND) ICAV	72.051	0	72.051
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	973.247	0	973.247
**D SIX CIRCLES MANAGED EQUITY POR	3.880	0	3.880
**D SIX CIRC MAN EQ PORT INT UNCON	39.451	0	39.451
**D THE MASTER TRUST BANK OF JAPAN LTD	127.110	0	127.110
**D THE MASTER TRUST BANK OF JAPAN LTD	1.101	0	1.101
**D FIDELITY INVESTMENT TRUST FIDELITY SERIES OVERSEAS FUND	7.340.385	0	7.340.385
**D THE MASTER TRUST BANK OF JAPAN LTD	28.176	0	28.176

Page 4

Shareholders: 1.379 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 4b. Determination of the duration of their term in office

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D EUROPEAN EQUITY FUND OF KOKUSAI TRUST INTERTRUST TRUSTEES	14.439	0	14.439
**D THE MASTER TRUST BANK OF JAPAN LTD	57.381	0	57.381
**D ZURICH INSURANCE PLC	15.684	0	15.684
**D ZURICH INVESTMENTS LIFE SPA	415.585	0	415.585
**D BE TURN	171.427	0	171.427
**D UNIVERSAL CAV	17.168	0	17.168
**D ALLIANZGI FONDS BAT LS	73.600	0	73.600
**D ALLIANZGI FONDS AFE	119.484	0	119.484
**D ALLIANZGI FONDS PTV2	184.197	0	184.197
**D ALLIANZGI FONDS PF1	2.061	0	2.061
**D ALLIANZGI FONDS PF2	87.262	0	87.262
**D BNP PARIBAS FUND	95.842	0	95.842
**D PICTET TR	962.372	0	962.372
**D BNP PARIBAS EASY	86.726	0	86.726
**D UBAM	101.508	0	101.508
**D BNP PARIBAS B PENSION GROWTH	146.170	0	146.170
**D BNP PARIBAS B PENSION STABILITY	64.607	0	64.607
**D METROPOLITAN RENTASTRO	244.479	0	244.479
**D BNP PARIBAS B PENSION BALANCED	877.387	0	877.387
**D FONDAZIONE ROMA SIF	3.307	0	3.307
**D BNPPF S FUND	248.000	0	248.000
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	5.348	0	5.348
**D GUIDEMARK WORLD EX US FUND	14.455	0	14.455
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	37.005	0	37.005
**D WILSHIRE MUTUAL FUNDS INC - WILSHIR	10.793	0	10.793
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDG	47.285	0	47.285
**D IPAC SPEC INV STR INT SHARESTRATEGY NO 1	6.027	0	6.027
**D WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	2.209	0	2.209
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	35.544	0	35.544
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	2.672	0	2.672
**D BNZ WHOLESALE INTERN EQUITIES INDEX FUND	8.491	0	8.491
**D BNP PARIBAS MIDCAP EUROPE	189.443	0	189.443
**D FCP CAMGESTION ACTIONS CROISSANCE	411.340	0	411.340
**D FCP BNPP ACTIONS ENTREPRENEURS	544.003	0	544.003
**D BNP PARIBAS ACTIONS PME	289.632	0	289.632
**D CARDIF BNPP IP SMID CAP EURO	518.624	0	518.624
**D FCP CNP ASSUR SMID CAP EUROPE	45.009	0	45.009
**D BNP PARIBAS SMALL CAP EUROLAND	1.572.702	0	1.572.702
**D CARDIF BNPP IP SMID CAP EUROPE	67.877	0	67.877
**D FCP FCE INVEST EURO	171.843	0	171.843
**D IPA CORPORATE ACTIONS AND INCOME	311.302	0	311.302
**D STICHTING AHOLD DELHAIZE PENSIOEN	52.804	0	52.804
**D FCP ALM ACTIONS MINIMUM VOLATILITE	132.383	0	132.383
**D ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	114.969	0	114.969

Page 5

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4b. Determination of the duration of their term in office**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ACTIAM BELEGGINGSFONDSEN NV	9.068	0	9.068
**D FPE ESG PLUS	406.075	0	406.075
**D FCP FPI ESG	30.010	0	30.010
**D FCP FPE ESG	247.147	0	247.147
**D FCP FPI ESG PLUS	251.608	0	251.608
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.647	0	5.647
**D PICTET CH INSTITUTIONAL - EUROPEAN	45.184	0	45.184
**D PICTET CH GLOBAL EQUITIES	7.367	0	7.367
**D SWISS LIFE LUXEMBOURG SA	34.411	0	34.411
**D MEMNON FUND	3.301.690	0	3.301.690
**D PICTET EUROPE INDEX	107.918	0	107.918
**D PICTET EUROLAND INDEX	34.134	0	34.134
**D PICTET - SMALL CAP EUROPE	241.961	0	241.961
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	300	0	300
**D FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUNDD	18.000	0	18.000
**D KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	29.298	0	29.298
**D STICHTING SHELL PENSIOENFONDS	58.461	0	58.461
**D SINGLE SELECT PLATFORM	365.406	0	365.406
**D FUNDACAO CALOUSTE GULBENKIAN	4.303	0	4.303
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	52.562	0	52.562
**D NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	32.722	0	32.722
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	8.765	0	8.765
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.440	0	23.440
**D VANGUARD INTERNATIONAL SHARE INDEX FUND	191.747	0	191.747
**D VANGUARD ETHICALLY CONSCIOUS INTERN	9.915	0	9.915
**D MINE SUPERANNUATION FUND	16.619	0	16.619
**D H.E.S.T. AUSTRALIA LIMITED	19.957	0	19.957
**D LGIA SUPER TRUSTEE AS TRUSTEE FOR LGIA	25.222	0	25.222
**D CONSTRUCTION AND BUILDING UNIONS SUPER F	2.627	0	2.627
**D AUSTRALIANSUPER	1.076	0	1.076
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	73.804	0	73.804
**D SAS TRUSTEE CORPORATION POOLED FUND	23.345	0	23.345
**D UBS ASSET MANAGEMENT LIFE LTD	17.868	0	17.868
**D GENERAL MOTORS PENSIOENFONDS OFP	4.199	0	4.199
**D JEFFREY LLC	108.689	0	108.689
**D BANCO CENTRAL DE TIMOR LESTE (BCTL)	86.647	0	86.647
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	8.328	0	8.328
**D ROCKEFELLER & CO., INC	63.114	0	63.114
**D MERIFIN CAPITAL B.V.	14.960	0	14.960
**D WESTPAC WHOLESALE UNHEDGED INT SHARE TRU	60.455	0	60.455
**D ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	1.439	0	1.439
**D WA LOCAL GOVERNMENT SUPERANNUATION PLAN	31.024	0	31.024
**D TELSTRA SUPERANNUATION SCHEME	6.004	0	6.004
**D MANAGED PORTFOLIO SERIES INTL SH FUND 1	8.810	0	8.810
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	1.705	0	1.705

Page 6

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4b. Determination of the duration of their term in office**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK PB UNITED STATES PARTNERSHIP	2.369	0	2.369
**D ISHARES WHOLESALE SCREENED INT EQ IND F	3.995	0	3.995
**D ISHARES WHOLESALE INTERN EQ INDEX FUND	40.982	0	40.982
**D FIDELITY INVESTMENTS MONEY MANAGEMENT IN	2.004	0	2.004
**D SUPERANNUATION FUNDS MANAGEMENT CORP	814	0	814
**D SUPERANNUATION FUNDS MANAGEMENT CORPORAT	3.995	0	3.995
**D TCorpIM INTERNATIONAL SHARE (UNHEDGED) F	35.016	0	35.016
**D WSSP INTERNATIONAL EQUITIES TRUST	87.886	0	87.886
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	2.736	0	2.736
**D IBM PERSONAL PENSION PLAN TRUST	60.458	0	60.458
**D JPMORGAN LIFE LIMITED	26.452	0	26.452
**D ONEPATH GLOB SHARES LARGE CAP UNHED IN P	47.719	0	47.719
**D ADVANCE INTERNATIONAL SHARE INDEX FUND	47.788	0	47.788
**D BT WHOLESALE MULTI MANAG INTL SHARE FUND	23.326	0	23.326
**D CHINA LIFE INSURANCE COMPANY LIMITED	115.258	0	115.258
**D STICHTING PENSIOENFONDS VOPAK	146.846	0	146.846
**D JPMORGAN FUND III ICVC JPM DIVERSIFIED GROWTH FUND	2.672	0	2.672
**D NVIT INTERNATIONAL INDEX FUND	84.711	0	84.711
**D RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1.431	0	1.431
**D SBC MASTER PENSION TRUST	24.154	0	24.154
**D T ROWE PRICE GLOBAL ALLOCATION FUND INC	54.211	0	54.211
**D FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	6.110	0	6.110
**D SBC MASTER PENSION TRUST 208	15.345	0	15.345
**D EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	29.909	0	29.909
**D EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	23.371	0	23.371
**D JNL MELLON CAPITAL INTNAL INDEX FUND	68.025	0	68.025
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MA	63.230	0	63.230
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	88.392	0	88.392
**D T ROWE PRICE INTERNATIONAL EQUITY INDEX	42.862	0	42.862
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FU	4.575.580	0	4.575.580
**D MINISTRY OF ECONOMY AND FINANCE	48	0	48
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	744.000	0	744.000
**D FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.556.400	0	4.556.400
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	1.700	0	1.700
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	66.947	0	66.947
**D MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	2.222.255	0	2.222.255
**D THE MASTER TRUST BANK OF JAPAN LTD	561.669	0	561.669
**D JPMORGAN FUND ICVC JPM EUROPE FUND	22.112	0	22.112
**D SHELL PENSIONS TRUST LIMITED AS TRU	28.250	0	28.250
**D THE CAR CARE PENSION PLAN	7.220	0	7.220
**D VANGUARD ESG INTERNATIONAL STOCK ETF	48.146	0	48.146
**D THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE FOR MUTB400045792	352.974	0	352.974
**D VANGUARD FID COMPANY EUROPEAN STOCK INDE	28.429	0	28.429
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	10.641.597	0	10.641.597
**D MTB FOR GOVERNMENT PENSION FD45828	187.936	0	187.936

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 4b. Determination of the duration of their term in office

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D THE MASTER TRUST BANK OF JAPAN LTD	1.230.599	0	1.230.599
**D STATE OF CALI SAV PLUS PROG MASTER TRUST	447.620	0	447.620
**D EPS	7.916	0	7.916
**D BMW AG	7.129	0	7.129
**D SUEBIA FONDS	3.886	0	3.886
**D ALLIANZGI-FONDS DSPT	16.303	0	16.303
**D VARIABLE INSURANCE PRODUCTS FUND OVERSEAS FUND	813.600	0	813.600
**D FIDELITY INVESTMENT TRUST: FIDELITY OVER	3.695.900	0	3.695.900
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200
**D T ROWE PRICE EUROPEAN STOCK FUND	976.601	0	976.601
**D EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	5.849	0	5.849
**D VANTAGETRUST III MAST COLLECT INVE FU TR	39.550	0	39.550
**D THE MASTER TRUST BANK OF JAPAN LTD	20.828	0	20.828
**D THE MASTER TRUST BANK OF JAPAN LTD	49.583	0	49.583
**D STATE OF WYOMING	33.269	0	33.269
**D ARTEMIS EUROPEAN OPPORTUNITIES FUND	585.581	0	585.581
**D T.ROWE PRICE FUNDS OEIC CONTINENTAL EU	9.291	0	9.291
**D BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	7.920	0	7.920
**D BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	438.260	0	438.260
**D THE MASTER TRUST BANK OF JAPAN LTD	51.856	0	51.856
**D THE MASTER TRUST BANK OF JAPAN LTD	267.164	0	267.164
**D BLACKROCK INSTITUTIONAL TRUST COMPA	1.102.336	0	1.102.336
**D BLACKROCK MSCI EAFE EQUITY INDEX NON LENDABLE FUND	145.715	0	145.715
**D TRUST AND CUSTODY SERVICES BANK LIMITED	45.048	0	45.048
**D TRUST AND CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IN 2.918		2.918	0
**D VFTC INST TOTAL INT STOCK MARKET IND TRU	283.675	0	283.675
**D BLACKR INS T COMP NA INV F FOR EMP BEN T	3.704.302	0	3.704.302
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	27.202	0	27.202
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND	2.957	0	2.957
**D EUROPE EQUITY INDEX ESG SCREENED FU	39.123	0	39.123
**D MSCI EUROPE EQUITY INDEX FUND B (EU	499.414	0	499.414
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	547	0	547
**D BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	573	0	573
**D MSCI WORLD EQUITY ESG SCREENED INDE	32.736	0	32.736
**D JPMORGAN GLOBAL ALLOCATION FUND	15.119	0	15.119
**D JPMORGAN GLOBAL RESEARCH ENHANCED IND FU	279.808	0	279.808
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	199	0	199
**D JPMORGAN BETABUILDERS EUROPE ETF	152.658	0	152.658
**D JPMORGAN BETABUILDERS INTERNATIONAL	495	0	495
**D JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	2.177.989	0	2.177.989
**D THRIFT SAVINGS PLAN	1.812.479	0	1.812.479
**D BLACKROCK CDN WORLD INDEX FUND	20.859	0	20.859
**D BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	4.544	0	4.544
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	164.216	0	164.216
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	15.689	0	15.689

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 4b. Determination of the duration of their term in office

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	6.609	0	6.609
**D COMMINGLED PENSION TR FUN INT OPPORTUNIT	652.244	0	652.244
**D JPMORGAN DIVERSIFIED FUND	2.221	0	2.221
**D T ROWE INTL SMALL CAP EQUITY TRUST	445.480	0	445.480
**D PROVEDA GLOBAL EQUITY LP	1.058	0	1.058
**D U S STEEL CORPO REPRES RETIREES BENEF TR	873	0	873
**D FMR CAPITAL INC.	454	0	454
**D JPMORGAN INTERNATIONAL EQUITY PLUS FUND	6.389	0	6.389
**D JNL FRANKLIN TEMPLETON GRO ALLOCATION FU	240.000	0	240.000
**D COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	243.178	0	243.178
**D STATE OF NEW MEXICO STATE INVEST COUNCIL	73.504	0	73.504
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.358	0	1.358
**D DPAM DBI-RDT B	25.600	0	25.600
**D GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS QIF MASTER	7.733	0	7.733
**D GLG EUROPEAN LONG-SHORT FUND C/O MAPLES CORPORATE SERVICES LIMITED	2.050	0	2.050
**D NMM3 EUEQ MFS ACCOUNT	3.164	0	3.164
**D NN (L)	510	0	510
**D FIDELITY SAL ST FIDELITY GLOBAL EX US IN	158.964	0	158.964
**D FIDELITY SALEM STR T FID TOTAL INT IND F	104.232	0	104.232
**D FIDELITY UCITS II ICAV	2.314	0	2.314
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	2.834	0	2.834
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	32.613	0	32.613
**D FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	5.333	0	5.333
**D SCHRODER INTERNATIONAL EQUITY TRUST	55.524	0	55.524
**D ANIMA GEO ITALIA	518.729	0	518.729
**D ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	90.000	0	90.000
**D ANIMA SGR SPA - ANIMA VISCONTEO PLUS	199.221	0	199.221
**D ANIMA SGR SPA	102.666	0	102.666
**D ANIMA SGR SPA ANIMA CRESCITA ITALIA	627.257	0	627.257
**D ANIMA ITALIA ANIMA SGR	447.300	0	447.300
**D ANIMA VISCONTEO ANIMA SGR SPA	1.029.200	0	1.029.200
**D ANIMA SFORZESCO ANIMA SGR SPA	495.971	0	495.971
**D ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	477.900	0	477.900
**D ANIMA SGR ATTN	154.800	0	154.800
**D ANIMA MEGATREND ANIMA SGR	38.700	0	38.700
**D BAYVK G2 FONDS	3.178	0	3.178
**D DEKA MASTER HA EK I	66.984	0	66.984
**D BAYVK A4 FONDS	69.088	0	69.088
**D BAYVK A3 FONDS	634.200	0	634.200
**D AXA ASSICURAZIONI SPA	70.000	0	70.000
**D TOTAL GESTION FLEX PATRI	46.511	0	46.511
**D SODIUM 1	56.373	0	56.373
**D COMPT EUROPE	80.000	0	80.000
**D AXIVA ACTION 1	26.459	0	26.459
**D AXA VALEURS EURO	2.060.000	0	2.060.000
**D FCPE TOTAL ACTIONS EUROPEENNES	900.000	0	900.000

Page 9

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 4b. Determination of the duration of their term in office

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AGIPI ACTIONS EUROPE	270.859	0	270.859
**D AXA AA DIVERSFIE INDICIEL 1	45.748	0	45.748
**D FCP AVIVA STRUCTURE INDEX 3	9.891	0	9.891
**D AXA OPTIMAL INCOME	1.814.051	0	1.814.051
**D LFAML INDEXALPHA	216.737	0	216.737
**D CAISSE DES DEPOTS ET CONSIGNATIONS	8.508	0	8.508
**D FONDS DE RESERVE POUR LES RETRAITES	279.694	0	279.694
**D FCP ERAFP ACT EUR 7 OFI	275.000	0	275.000
**D CM CIC SMALL AND MIDCAP EURO	282.000	0	282.000
**D FCP BRONGNIART AVENIR	70.000	0	70.000
**D INVESTERINGSF NORDEA INV EURO SMALL CAP	57.658	0	57.658
**D INVESTERINGSF NOR INV GLOB AKTIER INDEKS	2.209	0	2.209
**D INVESTERINGSF NORDEA INVEST EUROPA	103.469	0	103.469
**D NORDEA EUROPEAN STARS FUND SATAMARA	1.240.972	0	1.240.972
**D NORDEA EUROPEAN PASSIVE FUND	20.777	0	20.777
**D NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	67.796	0	67.796
**D AXA EQUITABLE LIFE INSURANCE CO	6.737	0	6.737
**D ENTERGY CORP.RETIREMENT PLANS MASTER TR.	47.978	0	47.978
**D CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	251.547	0	251.547
**D CAPITAL WORLD GROWTH & INCOME FUND INC	7.750.000	0	7.750.000
**D EUROPACIFIC GROWTH FUND	27.828.446	0	27.828.446
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.559.107	0	1.559.107
**D INTERNATIONAL GROWTH AND INCOME FUND	2.260.000	0	2.260.000
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	24.635	0	24.635
**D AVIVA LIFE & PENSIONS UK LIMITED	151.790	0	151.790
**D VANGUARD INTERNATIONAL EXPLORER FUND	1.360.400	0	1.360.400
**D VGV POOLFONDS PA1	30.763	0	30.763
**D VGV POOLFONDS METZLER	555.000	0	555.000
**D MI-FONDS 392	368.900	0	368.900
**D EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	5.545	0	5.545
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.511	0	3.511
**D AVIVA INVESTORS INVESTMENT FUNDS ICV	32.535	0	32.535
**D FIDELITY INV. FIDELITY INDEX EUROPE EX U	33.940	0	33.940
**D FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	27.052	0	27.052
**D AVIVA INVESTORS INVESTMENT FUNDS IC	10.140	0	10.140
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN	22.709	0	22.709
**D EQ ADVIS TR EQ INVESCO INTL GROWTH PORTF	340.770	0	340.770
**D AVIVA INVESTORS FUND LLC	975	0	975
**D CGMPV LLC	291	0	291
**D SONDERVERMOGEN VIM	36.543	0	36.543
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	945.184	0	945.184
**D ALLIANZ CGI SUBFONDS EQUITIES	45.110	0	45.110
**D SONDERVERMOEGEN ALLIANZ ADAC AV FONDS	15.520	0	15.520
**D PUTM BOTHWELL EUROPE FUND	218.888	0	218.888
**D PUTM EUROPEAN UNIT TRUST	5.855	0	5.855

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 4b. Determination of the duration of their term in office

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D HSBC ETFS PLC	14.047	0	14.047
**D AXA FRAMLINGTON FINANCIAL FUND	174.039	0	174.039
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF AXA FRAMLINGTON EUROPEAN FUND	105.000	0	105.000
**D HSBC EUROPEAN INDEX FUND	204.773	0	204.773
**D REASSURE LIMITED	169.521	0	169.521
**D PUTM ACS EUROPEAN EX UK FUND	158.733	0	158.733
**D HSBC GLOBAL FUND ICAV	1.999	0	1.999
**D FRIENDS LIFE FUNDS LIMITED	89.339	0	89.339
**D FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	165.892	0	165.892
**D AI 50:50 GLOBAL EQUITY FUND	59.463	0	59.463
**D AI STRATEGIC GLOBAL EQUITY FUND	35.073	0	35.073
**D FTSE ALL WORLD INDEX FUND	39.961	0	39.961
**D CIVIL SERVICES EMPLOYEES PENSION FUND	1.550	0	1.550
**D HSBC LIFE (INTERNATIONAL) LIMITED	2.354	0	2.354
**D AMUNDI HK PORT GROWTH FUND	14.583	0	14.583
**D HSBC POOLED INVESTMENT FUND HSBC POOLED EUROPEAN EQUITY FUND	272.650	0	272.650
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14.353	0	14.353
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2.068	0	2.068
**D TRUST & CUSTODY SERVICES BANK LTD	147.962	0	147.962
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.067	0	13.067
**D INV. DANSKE INVEST EUROPA INDEKS KL	25.891	0	25.891
**D INV DANSKE INVEST GLOBAL INDEKS KL	1.770	0	1.770
**D INV DAN INV SEL GLOB EQUITY SOL AKK KL	10.426	0	10.426
**D INV DANSKE INVEST GLOBAL STOCKPIC 2	2.655	0	2.655
**D INV PROCAPTURE EUROPE INDEX FUND ACC KL	34.855	0	34.855
**D GLOBAL AC INDEX FUND - ACCUMULATING KL	8.749	0	8.749
**D PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK 17.440		17.440	0
**D AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116	0	2.116
**D DANSKE BANK PULJER	2.916	0	2.916
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	97.689	0	97.689
**D JANUS HENDERSON HORIZON FUND	1.172.920	0	1.172.920
**D JANUS HENDERSON FUND	155.472	0	155.472
**D JANUS HENDERS EUROPEAN SMALLER COMP FD	504.476	0	504.476
**D JANUS HEND EUROPEAN ABSOLUTE RETURN FUND	23.293	0	23.293
**D FCP LBPAM ACTIONS CROISSANCE EURO	742.948	0	742.948
**D FCP TOCQUEVILLE VALUE EUROPE	460.856	0	460.856
**D FCP LBPAM ACTIONS EURO MIDCAP	11.576	0	11.576
**D RAVGDT DIVERSIFIE II LBPAM	45.928	0	45.928
**D JANUS HENDERSON EUROPEAN FOCUS FUND	766.125	0	766.125
**D TRUSTEAM ROC FLEX	25.000	0	25.000
**D TRUSTEAM ROC EUROPE C O TRUSTEAM FINANCE	50.000	0	50.000
**D POSTE INVESTO SOSTENIBILE BANCOPOSTA FON	5.799	0	5.799
**D TR EUROPEN GROWTH TRUST PLC	1.154.118	0	1.154.118
**D MANDARINE FUNDS	1.000.000	0	1.000.000
**D FCP MANDARINE EUROPE OPPORTUNITES	585.000	0	585.000

Page 11

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4b. Determination of the duration of their term in office**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	165.797	0	165.797
**D CSIF (CH) EQUITY EMU CREDIT SUISSE FUNDS AG	117.606	0	117.606
**D AXA VORSORGE FONDS II - EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	64.614	0	64.614
**D CSIF (CH) III EQUITY WORLD EX CH QUALITY - PENSION FUND CREDIT SUISSE FUNDS AG	5.674	0	5.674
**D CSIF (CH) III EQUITY WORLD EX CH VALUE WEIGHTED - PENSION FUND CREDIT SUISSE FUNDS AG	1.808	0	1.808
**D VELLIV PENSION & LIVSFORSIKRING A S	433.845	0	433.845
**D CAIXABANK ASSET MANAGEMENT SGIC SA	20.000	0	20.000
**D JAMES W DERRICK	13.160	0	13.160
**D WILLIAM W. DERRICK FAMILY 2008 REMAINDER TRUST DATED 10/6/08	2.175	0	2.175
**D WILLIAM W. DERRICK FAMILY 2008 GST- EXEMPT REMAINDER TRUST DATED 10/6/08	510	0	510
**D MIAMI DADE COMMUNITY COLLEGE FOUNDATION	4.135	0	4.135
**D BRUCE POWER PENSION PLAN	287.935	0	287.935
**D BOILMAKERS LODGE 154 RETIREMENT PLAN	11.530	0	11.530
**D MANNING AND NAPIER FUND INC. BLEND ED ASSET EXTENDED SERIES	16.410	0	16.410
**D MANNING AND NAPIER FUND INC PRO B LEND-EXTENDED TERM SERIES TWO	44.720	0	44.720
**D MANNING AND NAPIER FUND INC PROBLEND MAXIMUM TERM SERIES TWO	162.590	0	162.590
**D MANNING AND NAPIER FUND INC.-BLEND ED ASSET MODERATE SERIES	7.790	0	7.790
**D MANNING AND NAPIER FUND INC.OVE RS EAS SERIES	1.241.150	0	1.241.150
**D MANNING AND NAPIER FUND INC PRO BLEND MODERATE TERM SERIES	26.765	0	26.765
**D PNC BANK NA	14.995	0	14.995
**D AMUNDI LUXEMBOURG SA	204.667	0	204.667
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	233.682	0	233.682
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN 400	4.885	0	4.885
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.076	0	1.076
**D ZVK DEAM SPK	20.000	0	20.000
**D MOTHER CABRINI HEALTH FOUNDATION INC	11.554	0	11.554
**D INVESCO MARKETS II PLC	2.503	0	2.503
**D GNPFCOL EAFE GINNA Q	1.200	0	1.200
**D PB SSGA INTL EQ TAX	6.640	0	6.640
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	6.195	0	6.195
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	4.436	0	4.436
**D MARANIC II LLC	1.588	0	1.588
**D USMIA GLOBAL EQUITY	1.765	0	1.765
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	49.970	0	49.970
**D AST TRP DIVERS REAL GWTH PORT PDMO	1.866	0	1.866
**D GLOBAL TR CO TS INTL SMLL CP 309779	453.887	0	453.887
**D BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.110	0	1.110
**D STICHTING DEPOSITARY APG DEVELOPED	225.836	0	225.836
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.087.689	0	1.087.689
**D VANGUARD FTSE ALL-WORLD EX US INDEX FUND	1.100.079	0	1.100.079
**D NATIONAL BANK TRUST	67.145	0	67.145
**D LEGAL AND GENERAL UCITS ETF PLC	19.711	0	19.711
**D DEP QF SSGA NONUS EQUITY B2	3.758	0	3.758
**D DEP QF SSGA NONUS EQUITY B1	2.404	0	2.404
**D DEP QF SSGA NONUS EQUITY R2	2.830	0	2.830

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4b. Determination of the duration of their term in office**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D DEP QF SSGA NONUS EQUITY H1	1.654	0	1.654
**D THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	416.568	0	416.568
**D ALAMOSIA LLC	984	0	984
**D ERIE COMMUNITY FOUNDATION	19.100	0	19.100
**D ALLEGHENY COLLEGE	14.300	0	14.300
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	18.387	0	18.387
**D STICHTING BEDRIJFSTAKPENSIOENFONDS	28.003	0	28.003
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT PLANS III	27.715	0	27.715
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	145	0	145
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	157.102	0	157.102
**D CITI RETIREMENT SAVINGS PLAN	38.497	0	38.497
**D UWF TROW INTL DISCOVERY	56.814	0	56.814
**D BNYMTCIL CGF WDEQ LA	24.861	0	24.861
**D GS TACS MARKET CONTINUOUS INTERNATIONAL	43.143	0	43.143
**D 55041 KUP GLOBALE AKTIER IV	4.071	0	4.071
**D 55016 UP INTERNATIONALE AKTIER	52.801	0	52.801
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICALTRUST FOR CERTAIN UNION EMPLOYEES	12.046	0	12.046
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	46.398	0	46.398
**D SUBSIDIZED SCHOOLS P FUND NORTHERN	5.026	0	5.026
**D INTERNATIONAL EQUITY FUND	22.059	0	22.059
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	10.178	0	10.178
**D WILLIS TOWERS WATSON GROUP TRUST	9.985	0	9.985
**D GREAT WEST CORE STRATEGIES- INTERN	50.000	0	50.000
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.882	0	1.882
**D DT INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.244	0	1.244
**D IVY PROSHARES MSCI ACWI INDEX FUND	2.590	0	2.590
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	5.399	0	5.399
**D FRANKLIN ADVISERS INC	1.400	0	1.400
**D UNISYS MASTER TRUST	53.121	0	53.121
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	457.036	0	457.036
**D CF DV INTERNATIONAL STOCK INDEX FUND	25.509	0	25.509
**D 2048 APG DME LACM GL	496.977	0	496.977
**D 1253 APG DME CORE EU	2.609.000	0	2.609.000
**D 1216 APG DME FINANC	3.248.444	0	3.248.444
**D B4306 FRB M LUND REV TR	987	0	987
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.299	0	1.299
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	107.554	0	107.554
**D DEUTSCHE XTRK MSCI STH EUR HDG ETF	588	0	588
**D BNYMTD RAMAM WORLD RECOVERY FUND	121.120	0	121.120
**D BGF CONT EURO FLEXIBLE FD EURO EQFD	6.504.552	0	6.504.552
**D BGF EUROPEAN SPECIAL SITUATIONS FUND	2.330.077	0	2.330.077
**D BGF EURO MKTS FD EURO EQUITY PF	5.130.749	0	5.130.749
**D BNYMTD BLK CONT EURO FD	1.621.064	0	1.621.064
**D AZL INTERNATIONAL INDEX FUND	64.240	0	64.240
**D BLL DC EUROPEAN GROWTH FD AG PF	213.608	0	213.608

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4b. Determination of the duration of their term in office**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D ALASKA PERMANENT FUND CORPORATION	694	0	694
**D AP7 EQUITY FUND	591.190	0	591.190
**D MSV JP MORGAN	117.471	0	117.471
**D ATFF AMERICAN CENTURY	23.193	0	23.193
**D ALABAMA TRUST FUND	201.031	0	201.031
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	94.282	0	94.282
**D TEA BLACKROCK INC INTL	67.176	0	67.176
**D NV RBIF ALLNCEBRNSTN INTL EQ	5.580	0	5.580
**D NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	192.136	0	192.136
**D NV PERS MELLON CAPITAL INDEX	175.910	0	175.910
**D ENSIGN PEAK GRANDEUR PEAK INT	464.082	0	464.082
**D VERIZON MASTER SAVINGS TRUST	115.300	0	115.300
**D PENSION RESERVES INVESTMENT TRUST FUND	867.393	0	867.393
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	220.000	0	220.000
**D BLACKROCK WORLD EX FLORIDA RET SYS	113.124	0	113.124
**D FLORIDA RETIREMENT SYSTEM	25.800	0	25.800
**D BNYMTD BLK CONT EUR EQ TRCK FD INV	392.082	0	392.082
**D BLK GTR EU INV TST PL INV PF BNYMTD	823.358	0	823.358
**D BNYMTD BLK CONTINENTAL EURO INC	3.061.520	0	3.061.520
**D AMG TIMESSQUARE INTL SM CAP	2.569.613	0	2.569.613
**D BNYMTD RM GLOBAL HIGH ALPHA FUND	38.760	0	38.760
**D PHC SSGA EQ	119.709	0	119.709
**D BNYMTD BLK EURO DYNAMIC FD	6.943.294	0	6.943.294
**D PENN SERIES DEV INTL INDEX FUND	4.769	0	4.769
**D MIN DEF PF OMAN AMUNDI EURSILV	32.137	0	32.137
**D POOL RE L AND G MSCI EQ	3.810	0	3.810
**D POOL RE JPM REI EQUITY	12.327	0	12.327
**D AST GS MULTI ASSET PORT LIQ PDHB	2.936	0	2.936
**D IN8 COP TREAS PWP RHUMBLINE MSCI	3.251	0	3.251
**D CPA COP PSERS PSERS ACWI X US INDEX	77.304	0	77.304
**D CEP DEP IP EURO EX UK ENH IND FD	601	0	601
**D PMPT INKA FONDS	34.484	0	34.484
**D PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	77.289	0	77.289
**D FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	170.000	0	170.000
**D FGT FRK INTERNATIONAL GROWTH FD	5.730.000	0	5.730.000
**D METROPOLITAN LIFE INSURANCE COMPANY	26.722	0	26.722
**D MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	297.925	0	297.925
**D ENERGY INSURANCE MUTUAL LIMITED	2.145	0	2.145
**D UPS GROUP TRUST	14.833	0	14.833
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1	0	1
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	98.994	0	98.994
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	56.599	0	56.599
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	377.200	0	377.200
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	0	1
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722

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Surname	Total. Votes	On own behalf	Proxy
**D KENTUCKY RETIREMENT SYSTEMS	230.461	0	230.461
**D INDIANA PUBLIC RETIREMENT SYSTEM	32.687	0	32.687
**D BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	484.642	0	484.642
**D AMG TIMESSQUARE GLOBAL SMALL CAP FUND	2.400	0	2.400
**D COX ENTERPRISES INC MASTER TRUST	81.371	0	81.371
**D GREAT WEST INTERNATIONAL GROWTH	590.000	0	590.000
**D PS FTSE RAFI DEVEL MAR EX US PORT	24.035	0	24.035
**D PS FTSERAFI EU UCITS ETF BNYMTCIL	250	0	250
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	0	1
**D AO HIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90
**D BOK KIC GPEQ0	1	0	1
**D BOK MCM DM PEQ	1	0	1
**D INVESCO GLOBAL GROWTH EQUITY POOL	7.141	0	7.141
**D INVESCO INTERNATIONAL GROWTH FUND	8.836.479	0	8.836.479
**D INVESCO INTERNATIONAL GROWTH CLASS	615.114	0	615.114
**D INVESCO GLOBAL GROWTH CLASS	128.141	0	128.141
**D INVESCO EUROPEAN GROWTH CLASS	128.447	0	128.447
**D INVESCO CORE CANADIAN BALANCED CLASS	30.599	0	30.599
**D INVESCO CANADIAN PREMIER GROWTH FUND	332.518	0	332.518
**D INVESCO CANADIAN PREMIER GROWTH CLASS	279.952	0	279.952
**D INVESCO CANADIAN BALANCED FUND	284.213	0	284.213
**D 56053 IP GLOBAL EQUITIES I	22.763	0	22.763
**D WILM MULTI MGR INTL FD OBERWEIS	227.876	0	227.876
**D BLACKROCK GLOBAL FUNDS	3.165.149	0	3.165.149
**D DEUTSCHE XTRKS MSCI ALL WORLD HDG	3.000	0	3.000
**D THE BANK OF KOREA	1	0	1
**D STATE OF WISCONSIN INVESTMENT BOARD	93.550	0	93.550
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	651	0	651
**D KAPITALFORENINGEN INVESTIN PRO	2.348	0	2.348
**D AZL NFJ INTERNATIONAL VALUE FUND	2.040	0	2.040
**D HP INC MASTER TRUST	113.700	0	113.700
**D PFI GLB MULTI STRATEGY WELLINGTON	8.926	0	8.926
**D IQ 50 PERCENT HEDGED FTSE EURO ETF	606	0	606
**D IQ 50 PERCENT HEDGED FTSE INTL ETF	14.830	0	14.830
**D ALLSTATE INSURANCE CO BLACKROCK	19.734	0	19.734
**D CC COL EAFE Q UN 1	1.000	0	1.000
**D CC COL EAFE Q UN 2	1.400	0	1.400
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	8.027	0	8.027
**D THE AMERICAN UNIVERSITY IN CAIRO	5.891	0	5.891
**D VOYA BALANCED PORT INTL VALUE	3.403	0	3.403
**D VOYA INTERNATIONAL INDEX PORTFOLIO	96.315	0	96.315
**D DEUTSCHE XTRK MSCI EMU HDG EQ ETF	2.843	0	2.843
**D AXA MPS FINANCIAL DAC	800.000	0	800.000
**D GS ACTIVEBETA EUROPE ETF	1.512	0	1.512
**D GS ACTIVE BETA INTL EQUITY ETF	96.949	0	96.949
**D BANK OF KOREA	31.996	0	31.996

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**D PFI INTL EQUITY INDEX FUND	48.224	0	48.224
**D THE STATE OF CONNECTICUT	17.015	0	17.015
**D RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	792	0	792
**D GREAT WEST INTERNATIONAL INDEX FUND	43.594	0	43.594
**D POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	94	0	94
**D DEUTSCHE XTRKS MSCI EURO CCYHDG	38.156	0	38.156
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC	488.242	0	488.242
**D SHELL PENSION TRUST	17.142	0	17.142
**D MNVF SSGA INTL EQUITY	2.923	0	2.923
**D DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	24.818	0	24.818
**D EATON VANCE MGMT INTL SMALL CAP	1.252	0	1.252
**D EATON VANCE MGMT SM EATON VANCE MANAGEMENT	618	0	618
**D ECBSEG	28.462	0	28.462
**D BELLSOUTH CORP RFA VEBA TRUST	8.991	0	8.991
**D SPARTAN INTL INDEX	1.169.250	0	1.169.250
**D DEUTSCHE XTRKS MSCI EAFE CCYHDG	192.477	0	192.477
**D SBSA GEPF BLACKROCK EQUITY	30.605	0	30.605
**D DAEC NQ SSGA TAX	412	0	412
**D NMPF COL EAFE NMP Q	2.600	0	2.600
**D BLL AQUILA LIFE MSCI WORLD FUND	90.141	0	90.141
**D BLL AQUILA LIFE EUROPEAN EQUITY	491.698	0	491.698
**D INVESTERINGSFORENINGEN LAEGERNES INVEST	3.087	0	3.087
**D CTJ RE SFL STANLIB EUROPEAN EQTY FD	82.374	0	82.374
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D SEMPRA ENERGY PENSION MASTER TRUST	17.678	0	17.678
**D PS6F STATE STREET INTL EQ	53.206	0	53.206
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	777	0	777
**D UFJF MCM MSCI WORLD FD	7.743	0	7.743
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.430	0	11.430
**D BLACKROCK ACWI USIMI	189.430	0	189.430
**D ALICNY BLACKROCK GBL EQUITY	6.188	0	6.188
**D THE EUROPEAN CENTRAL BANK	29.822	0	29.822
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	320.476	0	320.476
**D SLI GBL SICAV CON EU EQ IN FD	45.954	0	45.954
**D SLI GLOBAL ABSOLUTE RET STRATEGIES	395.573	0	395.573
**D SLI EUROPEAN SMALLER COMPANIES	2.618.062	0	2.618.062
**D SLI EUROPEAN EQUITIES FUND	84.195	0	84.195
**D SLI EUROPEAN EQUITY UNCONSTRAINED	39.365	0	39.365
**D CZ AANDELEN SSGA	9.340	0	9.340
**D VANGUARD INTL HIGH DIV YLD INDEX FD	111.628	0	111.628
**D THE TEXAS A AND M UNIVERSITY SYSTEM	489.844	0	489.844
**D NSNF PARA EAFE PI 2	4.263	0	4.263
**D MI FONDS K12 SPK	121.157	0	121.157
**D AMUNDI SGR SPA / AZIONARIO EUROPA	244.380	0	244.380
**D GRANDEUR PEAK INTERNATIONAL	1.185.394	0	1.185.394

Shareholders: 1,379 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4b. Determination of the duration of their term in office**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D GRANDEUR PEAK GLOBAL OPPORTUNI	295.163	0	295.163
**D GRANDEUR PEAK GLOBAL REACH FUN	56.922	0	56.922
**D SEI GLOBAL MASTER FUND PLC	8.868	0	8.868
**D GRANDEUR PEAK GLOBAL STALWARTS	84.532	0	84.532
**D ALLIANCEBERNSTEIN FUND DYNAMIC	2.328	0	2.328
**D GRANDEUR PEAK INTERNATIONAL ST	141.617	0	141.617
**D NUMERIC EUROPEAN EQUITY FUND A	2.300	0	2.300
**D KOKUSAI EQUITY INDEX FUND	13.121	0	13.121
**D CONSULTING GROUP CAPITAL MARKE	13.902	0	13.902
**D METZLER UNIVERSAL TRUST	8.400	0	8.400
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D BLACKROCK EUROFUND	258.134	0	258.134
**D METZLER INTERNATIONAL INVESTME	650.000	0	650.000
**D CGCM INTERNATIONAL EQUITY INVE	120.635	0	120.635
**D AXA INVESTMENT MANAGERS PARIS	62.868	0	62.868
**D CIPAV ALOIS	78.300	0	78.300
**D SOGECAP ACTIONS SMALL CAP	726.492	0	726.492
**D UF 6 A ACT	60.000	0	60.000
**D CASSETTE DIVERSIFIE	113.449	0	113.449
**D SOGECAP AP LOW CARBON	30.401	0	30.401
**D COLISEE IFC 1	73.100	0	73.100
**D SG ACTIONS EUROPE MULTIGESTION	2.407	0	2.407
**D SG ACTIONS EURO SMALL CAP	162.743	0	162.743
**D LYXOR MSCI EUROPE UCITS ETF	110.328	0	110.328
**D OFI AM	53.708	0	53.708
**D LYXOR EURO STOXX 300	63.370	0	63.370
**D LYXOR STOXX EUROPE 600	149.003	0	149.003
**D MUL-LYXOR ITALIA EQUITY PIR	15.333	0	15.333
**D LIF - LYXOR MSCI EMU GROWTH (D	15.572	0	15.572
**D LYXOR CORE MSCI EMU (DR) UCITS	29.557	0	29.557
**D LYXOR CORE MSCI WORLD (DR) UCI	8.496	0	8.496
**D MU LUX - LYXOR EURO STOXX BANK	840.260	0	840.260
**D LYXOR MSCI EUROPE CLIMATE	166	0	166
**D LYXOR MSCI WORLD CLIMATE	99	0	99
**D AMUNDI S.F.-EURO EQ MARKET PLU	36.202	0	36.202
**D AM SOL IT-PROG CED 04 24	4.616	0	4.616
**D PIONEER INVESTMENTS TOTAL RETU	31.414	0	31.414
**D AMUNDI SOLUZ IT-PROG CED 05 20	39.136	0	39.136
**D AMUNDI SOLUZ IT-PROG CED 06 20	25.988	0	25.988
**D AMUNDI SOL IT-PROG CED 08 20	31.644	0	31.644
**D AMUNDI SOL IT -PROG CED 09 20	28.593	0	28.593
**D AMUNDI SF.DIV TARGET INC 11 20	3.814	0	3.814
**D AMUNDI SOL IT-PROG CED 12 20	12.789	0	12.789
**D AMUNDI SOL IT-PROG CED 11 20	22.629	0	22.629
**D AMUNDI SOL IT-PROG CED 02 21	11.084	0	11.084
**D AMUNDI SOL IT-PROG CED 03 21	14.260	0	14.260

Page 17

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 4b. Determination of the duration of their term in office

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**D AMUNDI SOL IT-PROG CED 05 21	14.073	0	14.073
**D AMUNDI SOL IT-PROG CED 06 21	11.041	0	11.041
**D AMUNDI SOL IT-PROG CED 08 21	6.459	0	6.459
**D AMUNDI SOL IT-PROG CED 09 21	10.073	0	10.073
**D AMUNDI SF DIV TGT INC 11 22	3.739	0	3.739
**D AMUNDI SOL IT- PROG CED 11 21	10.432	0	10.432
**D AMUNDI SOL IT-PROG CED 12 21	8.646	0	8.646
**D AMUNDI SOL IT-PROG CED 02 22	20.662	0	20.662
**D AMUNDI SOL IT-PROG CED 03 22	14.022	0	14.022
**D AMUNDI SOL IT-PROG CED 04 22	9.076	0	9.076
**D AMUNDI SOL IT-PROG CED 06 22	9.250	0	9.250
**D AMUNDI SOL IT-PROG CED 05 22	10.868	0	10.868
**D AMUNDI SOL IT-PROG CED 10 22	11.140	0	11.140
**D AM SOL IT-PROG CED 12 22	16.585	0	16.585
**D ASI-PROG CED 04 23	5.658	0	5.658
**D AM SOL IT-PROG CED 05 23	5.869	0	5.869
**D AM SOL IT-PROG CED 06 23	4.799	0	4.799
**D ASI-PROG CED 07 23	4.313	0	4.313
**D ASI-PROG CED 09 23	5.607	0	5.607
**D ASI-PROG CED 10 23	5.926	0	5.926
**D ASI-PROG CED 12 23	5.513	0	5.513
**D AMUNDI SF EQ PLAN 60	6.498	0	6.498
**D PI IF -EMU EQUITY	141.472	0	141.472
**D PI IF -EUROPEAN EQUITY	130.611	0	130.611
**D AMUNDI SOLUZ IT-PROG AZIONE	13.082	0	13.082
**D AMUNDI SOL IT-PROG CED 09 22	17.731	0	17.731
**D AMUNDI SOLUZ IT-PROG CED 07 22	7.658	0	7.658
**D AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	525.490	0	525.490
**D AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	1.885.188	0	1.885.188
**D AMUNDI SGR SPA	603.588	0	603.588
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	97.434	0	97.434
**D LOMBARD ODIER FUNDS GOLDEN AGE	700.000	0	700.000
**D LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	700.000	0	700.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	450.000	0	450.000
**D G FUND AVENIR EUROPE	1.807.784	0	1.807.784
**D R MONTJOLY INVESTISSEMENTS POOL AXA	5.816	0	5.816
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	20.416	0	20.416
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	5.252	0	5.252
**D CANDRIAM EQUITIES L EUROPE OPTIM QUALITY	573.104	0	573.104
**D CANDRIAM EQUITIES L EUROPE INNOVATION	508.882	0	508.882
**D CLEOME INDEX EMU EQUITIES	4.761	0	4.761
**D CANDRIAM EQUITIES L EMU	41.803	0	41.803
**D CANDRIAM EQUITIES L EUROPE SMALL & MID	85.048	0	85.048
**D CLEOME INDEX EUROPE EQUITIES	7.672	0	7.672
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	630.501	0	630.501
**D AMUNDI INDEX MSCI EUROPE	144.663	0	144.663

Page 18

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 4b. Determination of the duration of their term in office

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AMUNDI INDEX MSCI WORLD	13.549	0	13.549
**D AMUNDI INDEX MSCI EMU	254.131	0	254.131
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	76.727	0	76.727
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	6.561	0	6.561
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	59.235	0	59.235
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	10.062	0	10.062
**D AMUNDI MSCI EUROPE EX UK	718	0	718
**D AMUNDI PRIME EUROPE - UCITS ETF DR	1.163	0	1.163
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	752	0	752
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	54.894	0	54.894
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	101.112	0	101.112
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.053.865	0	1.053.865
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	30.631	0	30.631
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.706	0	57.706
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	237.502	0	237.502
**D MST EUROPEAN OPPORTUNITES FUND	3.741.122	0	3.741.122
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	952.800	0	952.800
**D VISIONFUND-EUROPE OPPORTUNITIES	286.244	0	286.244
**D ECUREUIL RETRAITE EURO ACTIONS 4	400.000	0	400.000
**D LBPAM STRATEGIE PEA 2	42.589	0	42.589
**D AGRICA TACTIQUE G	18.105	0	18.105
**D FCP GROUPAMA PHARMA DIVERSIFIE	115.000	0	115.000
**D PORT ROYAL EQUILIBRE	12.946	0	12.946
**D CAVEC GROUPAMA DIVERSIFIE	21.335	0	21.335
**D LBPAM ACTIONS EUROPE	209.869	0	209.869
**D LBPAM ACTIONS FINANCE	25.000	0	25.000
**D TONI ACTIONS 100	29.889	0	29.889
**D LBPAM ACTIONS MONDE	93.068	0	93.068
**D CONTI GESTION	84.000	0	84.000
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT	390.720	0	390.720
**D I2C ACTIONS	474.000	0	474.000
**D VILLIERS DIAPASON	26.014	0	26.014
**D LBPAM STRATEGIE PEA 1	29.603	0	29.603
**D FAGUS	80.792	0	80.792
**D CNP TOCQUEVILLE VALUE EUROPE ISR	306.601	0	306.601
**D ASTORG CROISSANCE	124.815	0	124.815
**D HSBC GLOBAL ASSET MANAGEMENT	1.550	0	1.550
**D FCP CARPIMKO EUROPE	39.410	0	39.410
**D IBM FRANCE	10.000	0	10.000
**D CARP - INDO	310.426	0	310.426
**D FDRN AMUNDI	101.431	0	101.431
**D ICARE	15.581	0	15.581
**D ROPS EURO P	103.722	0	103.722
**D ARRCO LONG TERME D ACTIONS	183.398	0	183.398
**D AMUNDI HORIZON	19.126	0	19.126
**D ROPS-SMART INDEX EURO	68.660	0	68.660

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Ordinary Shareholders' Meeting April 28, 2020

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Subject: 4b. Determination of the duration of their term in office

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**D AP ACTIONS 1 EURO	28.569	0	28.569
**D SG AMUNDI ASSET MANAGEMENT	19.783	0	19.783
**D CHOIX SOLIDAIRE	40.443	0	40.443
**D GROUPAMA AVENIR EURO	4.973.606	0	4.973.606
**D GROUPAMA AVENIR ALL CAP EURO	130.000	0	130.000
**D GROUPAMA EUROPE STOCK	8.900	0	8.900
**D GROUPAMA EUROPE EQUITIES	23.365	0	23.365
**D BEST BUSINESS MODELS	843.000	0	843.000
**D VENDOME SELECTION EUROPE	418.000	0	418.000
**D HSBC EUROPE SMALL & MID CAP	128.249	0	128.249
**D CPR SILVER AGE	2.084.899	0	2.084.899
**D CPR EUROLAND	59.891	0	59.891
**D ASSURDIX	67.485	0	67.485
**D AMUNDI RENDEMENT PLUS	115.179	0	115.179
**D AMUNDI ACTIONS PME	429.564	0	429.564
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.804	0	1.804
**D BFT EURO FUTUR ESG	61.250	0	61.250
**D CPR EUROLAND PREMIUM	19.547	0	19.547
**D EPARGNE ETHIQUE ACTIONS	37.568	0	37.568
**D EPARGNE ETHIQUE FLEXIBLE	11.581	0	11.581
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	54.990	0	54.990
**D POLLUX	11.000	0	11.000
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	955.950	0	955.950
**D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	150.000	0	150.000
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	302.530	0	302.530
**D AMUNDI DIVIDENDO ITALIA	580.000	0	580.000
**D AMUNDI BILANCIATO EURO	12.444	0	12.444
**D AMUNDI BEST SELECTION PLUS	29.677	0	29.677
**D AMUNDI BEST SELECTION TOP	13.114	0	13.114
**D AMUNDI BEST SELECTION CLASSIC	16.530	0	16.530
**D AMUNDI DISTRIBUZIONE ATTIVA	9.945	0	9.945
**D AMUNDI CEDOLA 2021	8.937	0	8.937
**D AMUNDI OBIETTIVO RISPARMIO 2022	1.079	0	1.079
**D AMUNDI OBIETTIVO CRESCITA 2022	7.864	0	7.864
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.047	0	1.047
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	8.154	0	8.154
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	924	0	924
**D AMUNDI VALORE ITALIA PIR	367.000	0	367.000
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	877	0	877
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	155.000	0	155.000
**D AGORA MASTER FUND LIMITED APPLEBY TRUST (CAYMAN) LTD	108.232	0	108.232
**D MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF	3.992	0	3.992
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	325	0	325
**D GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	757	0	757
**D UNION INVESTMENT LUXEMBOURG SA	150.191	0	150.191
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O GLG PARTNERS LP	410.103	0	410.103

Page 20

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITY SIZE	1.114.294	0	1.114.294
**D MAN MULTI-STRATEGY MASTER FUND C/O MAN SOLUTIONS LTD	27.621	0	27.621
**D MAN GLG TOPAZ LIMITED C/O GLG PARTNERS LP	216.900	0	216.900
**D GLG EUROPEAN LONG-SHORTFUND C/O GLG PARTNERS LP	96.547	0	96.547
**D MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED	158.013	0	158.013
**D ACADIAN LEVERAGED DIVERSIFIED ALPHA EQUITY FUND PORTFOLIO MARGIN ACCOUNT	88.009	0	88.009
**D ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	108.898	0	108.898
**D PRAMERICA SICAV ITALIAN EQUITY	500.000	0	500.000
**D STICHTING PENSIOENFONDS ING	32.771	0	32.771
**D LEGAL AND GENERAL CCF	3.340	0	3.340
**D THE CURATORS OF THE UNIVERSITY OF MISSOURI	20.525	0	20.525
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	57.500	0	57.500
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	35.539	0	35.539
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	26.158	0	26.158
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	209.617	0	209.617
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D IBM PENSION PLAN	5.215	0	5.215
**D ZURICH FINANCIAL SERVICES UK PENSION SCHEME	305.781	0	305.781
**D STICHTING PENSIOENFONDS SAGITTARIUS	21.989	0	21.989
**D BAE SYSTEMS 2000 PENSION PLAN	58.200	0	58.200
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	296.652	0	296.652
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	4.021	0	4.021
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	196.620	0	196.620
**D DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY	67.889	0	67.889
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	169.585	0	169.585
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	265.869	0	265.869
**D COLONIAL FIRST STATE INVESTMENT FUND 50	13.187	0	13.187
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	20.728	0	20.728
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	9.000	0	9.000
**D FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCA0	6.241	0	6.241
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	211.786	0	211.786
**D JCW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200	0	200
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	176	0	176
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178	0	178
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.528	0	65.528
**D LTW INVESTMENTS LLC	19.747	0	19.747
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.153	0	1.153
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	931	0	931
**D WHEELS COMMON INVESTMENT FUND	4.261	0	4.261
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	200	0	200
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D HRW TESTAMENTARY TRUST NO. 7	5.362	0	5.362
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543	0	1.543
**D ARVEST FOUNDATION	394	0	394

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059	0	1.059
**D BATTELLE MEMORIAL INSTITUTE	9.480	0	9.480
**D KERN COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	40.049	0	40.049
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	836.020	0	836.020
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	5.898	0	5.898
**D PUBLIC PENSION AGENCY	148.954	0	148.954
**D PUBLIC PENSION AGENCY	155.707	0	155.707
**D PRO-GEN INVESTMENTS LLC	3.556	0	3.556
**D CINDY SPRINGS LLC	37.409	0	37.409
**D ORIZABA LP	4.718	0	4.718
**D SUTTER HEALTH MASTER RETIREMENT TRUST	353.600	0	353.600
**D SLW PORTFOLIO LLC	4.903	0	4.903
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	17.806	0	17.806
**D SHIMODA HOLDINGS LLC	550	0	550
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D THYSSEN GLOBAL INVESTMENTS CORP	388	0	388
**D WAM INVESTMENTS, LLC	1.768	0	1.768
**D MALACHITE 35 TRUST	1.560	0	1.560
**D 801 INVESTMENTS LLC	5.287	0	5.287
**D 82A HOLDINGS LLC	5.559	0	5.559
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D LTW GROUP HOLDINGS, LLC	25.111	0	25.111
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	58.343	0	58.343
**D MF INTERNATIONAL FUND LLC	972	0	972
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	62.632	0	62.632
**D THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	1.870	0	1.870
**D HASLAM FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D CHESS INTERNATIONAL PROPERTIES LTD	1.147	0	1.147
**D DYNASTY INVEST LTD	1.142	0	1.142
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.418	0	101.418
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	22.689	0	22.689
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	53.601	0	53.601
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	113.414	0	113.414
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND	1.095	0	1.095
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	415.211	0	415.211
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	740.039	0	740.039
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	13.081	0	13.081
**D FIDELITY ADVISOR SERIES VIII FIDELITY ADVISOR OVERSEAS FUND	196.800	0	196.800
**D TORONTO TRANSIT COMMISION PENSION FUND SOCIETY	603.950	0	603.950
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	318.302	0	318.302
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	6.256	0	6.256
**D NEW ZEALAND SUPERANNUATION FUND	65.146	0	65.146

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4b. Determination of the duration of their term in office**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	37.031	0	37.031
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	22.125	0	22.125
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	15.311	0	15.311
**D QIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	23.216	0	23.216
**D QUEENSLAND INVESTMENT TRUST NO.2	5.043	0	5.043
**D HRW TESTAMENTARY TRUST NO 3	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 10	6.333	0	6.333
**D HRW TRUST NO 2 UAD 01/17/03	4.319	0	4.319
**D TRINITY COLLEGE CAMBRIDGE	4.612	0	4.612
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	13.004	0	13.004
**D SUTTER HEALTH	265.700	0	265.700
**D HRW TESTAMENTARY TRUST NO 2	2.885	0	2.885
**D HRW TRUST NO 3 UAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 8	3.894	0	3.894
**D HRW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	160.665	0	160.665
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.404.054	0	1.404.054
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	27.704	0	27.704
**D PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	51.646	0	51.646
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.362	0	15.362
**D EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	530	0	530
**D ACORN 1998 TRUST	536	0	536
**D EXELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST 97	24.541	0	24.541
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT	1.150.253	0	1.150.253
**D HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194	0	1.194
**D HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	4.160	0	4.160
**D THE HEALTH FOUNDATION	31.030	0	31.030
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D JTW TRUST NO. 5 UAD 9/19/02	1.099	0	1.099
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	212.437	0	212.437
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	40.038	0	40.038
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	136.200	0	136.200
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	1.080.000	0	1.080.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	54.900	0	54.900
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	17.341	0	17.341
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D CHEVRON MASTER PENSION TRUST	24.048	0	24.048
**D ALFRED I. DUPONT TESTAMENTARY TRUST	13.921	0	13.921
**D WYOMING RETIREMENT SYSTEM	17.260	0	17.260
**D UTAH STATE RETIREMENT SYSTEMS	89.944	0	89.944
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	274.772	0	274.772

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4b. Determination of the duration of their term in office**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	1.181	0	1.181
**D IWA - FOREST INDUSTRY PENSION PLAN 2100	205.500	0	205.500
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	661	0	661
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	52.884	0	52.884
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	353.180	0	353.180
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF JUPITER EUROPEAN FUND NAT WEST BK PLC AS TRUSTEE OF JUPI 9.623.495		9.623.495	0
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.271	0	14.271
**D AMG FUNDS PLC	175.600	0	175.600
**D HARDING LOEVNER FUNDS PLC	912	0	912
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	171.678	0	171.678
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	55.288	0	55.288
**D LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	9.239	0	9.239
**D LEGAL AND GENERAL ICAV	14.518	0	14.518
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	36.657	0	36.657
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	812	0	812
**D QSUPER	11.491	0	11.491
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS 3.379		3.379	0
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	411.400	0	411.400
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	750	0	750
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	30.685	0	30.685
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	345	0	345
**D UNIVEST	100	0	100
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	20.020	0	20.020
**D NORTHERN TRUST UCITS FGR FUND	117.334	0	117.334
**D DANSKE INVEST SICAV SRI GLOBAL	5.620	0	5.620
**D DANSKE INVEST SICAV GLOBAL INDEX	24.065	0	24.065
**D CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	16.168	0	16.168
**D LGT SLC EQ EU (EUR) POOL JU	384.404	0	384.404
**D VONTOBEL ASSET MANAGEMENT S.A	4.290	0	4.290
**D CANDRIAM SRI EQUITY EMU	602.883	0	602.883
**D CANDRIAM SRI EQUITY EUROPE	722.502	0	722.502
**D VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG 1.347		1.347	0
**D IRISH LIFE ASSURANCE.	203.259	0	203.259
**D IRISH LIFE ASSURANCE PLC	65.023	0	65.023
**D ILLA-LA WORLD ESG SCREENED FUND	5.212	0	5.212
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117	0	106.117
**D STICHTING MN SERVICES	402.357	0	402.357
**D STICHTING MN SERVICES AANDELENFONDS EUROPA.	59.184	0	59.184
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.209.108	0	2.209.108
**D LEGAL AND GENERAL	201.659	0	201.659
**D STANDARD LIFE ASSURANCE LIMITED	6.172.553	0	6.172.553

Shareholders: 1.379 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1.379

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 4b. Determination of the duration of their term in office

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D SLIC - EUROPEAN EQUITY GROWTH FUND	190.727	0	190.727
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	4.236.452	0	4.236.452
**D MANULIFE GLOBAL FUND.	86.521	0	86.521
**D TRANSAMERICA AIM INTERNATIONAL GROW	35.116	0	35.116
**D AEGON CUSTODY B.V	617.604	0	617.604
**D THE NOMURA TRUST AND BANKING CO LTD	40.315	0	40.315
**D BERESFORD FUNDS PLC	1.919	0	1.919
**D SLIC II - STANDARD LIFE INVESTMENTS	607.350	0	607.350
**D ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	2.724.268	0	2.724.268
**D STICHTING PGGM DEPOSITARY	448.252	0	448.252
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.896.690	0	2.896.690
**D SDA INTL EQUITY INDEX FD-WORLD	15.702	0	15.702
**D THREADNEEDLE (LUX)	4.180.347	0	4.180.347
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.217.406	0	2.217.406
**D TLUX PAN EUROPEAN SMALL CAP OPPORTUNITIES COLUMBIA THREADNEEDLE INVESTMENTS	959.490	0	959.490
**D JANUS HENDERSON CAPITAL FUNDS PLC	6.991	0	6.991
**D CBOSC ATF CW BK GRP SUP WGSS08	15.688	0	15.688
**D THREADNEEDLE INVESTMENT FUNDS ICVC	1.011.621	0	1.011.621
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	1.735	0	1.735
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	25.319	0	25.319
**D JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND	116.839	0	116.839
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	134.001	0	134.001
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	428	0	428
**D HUTCHISON PROVIDENT FUND.	17.202	0	17.202
**D SLIC ER EX UK SM CM FD XESC	177.975	0	177.975
**D NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	19.513	0	19.513
**D LATVIJAS BANKA	5.330	0	5.330
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	35.509	0	35.509
**D HOSTPLUS POOLED SUPERANNUATION TRUST	10.515	0	10.515
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	2.424	0	2.424
**D STICHTING ALGEMEEN PENSIOENFONDS	19.077	0	19.077
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	17.226	0	17.226
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	38.265	0	38.265
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	6.320	0	6.320
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	425.854	0	425.854
**D ATLAS MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	3.110	0	3.110
**D ATLAS ENHANCED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	22.389	0	22.389
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	13.649	0	13.649
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	77.855	0	77.855
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.	8.565	0	8.565
**D POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	9.637	0	9.637
**D STEADYHAND INVESTMENT MANAGEMENT LTD	88.700	0	88.700
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	16.967	0	16.967
**D CCANDL INVESTMENT MANAGEMENT LTD C/O ISS	50	0	50
**D NBIMC EAFE EQUITY INDEX FUND	14.423	0	14.423
**D RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0	10.089

Page 25

Shareholders:	1.379	People:	2	DE* proxy to the natural persona above mentioned with the badge number
Shareholders on own behalf:	0	Shareholders by proxy::	1.379	**D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 4b. Determination of the duration of their term in office

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N	884	0	884
**D C.R. HYDRO-QUEBEC - TEMP2	92.945	0	92.945
**D GS+A INTERNATIONAL FUND BRROKFIELD	317.980	0	317.980
**D THE EMPIRE LIFE INSURANCE COMPANY	107.327	0	107.327
**D EMPIRE LIFE EMBLEM MOD GRO PF	30.277	0	30.277
**D EMPIRE LIFE EMBLEM GROWTH PF	26.532	0	26.532
**D EMPIRE LIFE EMBLEM DIV INC PF	2.177	0	2.177
**D EMPIRE LIFE EMBLEM CONS PF	8.127	0	8.127
**D EMPIRE LIFE EMBLEM BALANCED PF	19.973	0	19.973
**D EMPIRE LIFE EMBLEM AGG GRO PF	6.688	0	6.688
**D EMPIRE UL PHANTOM IF	214	0	214
**D EMPIRE UL PHANTOM SEGGS	1.784	0	1.784
**D EMPIRE UL PHANTOM SEG9	6.745	0	6.745
**D EMPIRE UL PHANTOM SEG8	833	0	833
**D EMPIRE UL PHANTOM SEG5	5.974	0	5.974
**D EMPIRE PENSION EQUITY FUND	15.436	0	15.436
**D EMPIRE LIFE PREMIER EQUITY FD	19.781	0	19.781
**D EMPIRE LIFE INTL EQUITY FUND	138.600	0	138.600
**D EMPIRE LIFE INCOME FUND	21.895	0	21.895
**D EMPIRE LIFE GLOB SMALL COMP FD	40.998	0	40.998
**D EMPIRE LIFE GLOBAL EQUITY FUND	71.775	0	71.775
**D EMPIRE LIFE GLOBAL DIV GROW FD	115.299	0	115.299
**D EMPIRE LIFE GLOBAL BALANCED FD	161.540	0	161.540
**D EMPIRE LIFE EQUITY GROW FD 3	239	0	239
**D EMPIRE LIFE ELITE EQUITY FUND	135.693	0	135.693
**D EMPIRE LIFE BALANCED FUND	35.595	0	35.595
**D CONCORDIA EQUITY FUND	629	0	629
**D CONCORD EQUITY FUND	1.715	0	1.715
**D THE ENDEAVOUR II FUND	2.026	0	2.026
**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	25	0	25
**D MN F XII SPC - M 1783 II SP C/O GLG PARTNERS LP	63.206	0	63.206
**D NORGES BANK	208.595	0	208.595
**D GOVERNMENT OF NORWAY	6.344.125	0	6.344.125
**D JANA PASSIVE GLOBAL SHARE TRUST	28.708	0	28.708
**D VICTORIAN SUPERANNUATION FUND	19.991	0	19.991
**D UBS (LUX) EQUITY SICAV	21.745	0	21.745
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	52.180	0	52.180
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	397.430	0	397.430
**D UBS FUND MGT (CH) AG CH1250	3.517	0	3.517
**D UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	9.124	0	9.124
**D ISHARES PUBLIC LIMITED COMPANY	219.565	0	219.565
**D ISHARES II PUBLIC LIMITED COMPANY	714.575	0	714.575
**D ISHARES V PUBLIC LIMITED COMPANY	27.836	0	27.836
**D ISHARES III PUBLIC LIMITED COMPANY	291.661	0	291.661
**D ISHARES VI PUBLIC LIMITED COMPANY	36.032	0	36.032
**D ISHARES IV PUBLIC LIMITED COMPANY	579.131	0	579.131

Page 26

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4b. Determination of the duration of their term in office**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ISHARES VII PLC	549.093	0	549.093
**D ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF	304.291	0	304.291
**D BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	1.302.605	0	1.302.605
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	159.309	0	159.309
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	162.920	0	162.920
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	414.765	0	414.765
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	305.689	0	305.689
**D KAISER PERMANENTE GROUP TRUST	102.153	0	102.153
**D KAISER FOUNDATION HOSPITALS	21.152	0	21.152
**D FIDELITY ADV SER VIII FIDELITY ADV GLB CAPITAL APPRECIATION	84.800	0	84.800
**D BRUNEI INVESTMENT AGENCY	3.066	0	3.066
**D LAUDUS INTERNATIONAL MARKETMASTERS FUND	178.014	0	178.014
**D SCHWAB INTERNATIONAL EQUITY ETF	769.572	0	769.572
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	123.213	0	123.213
**D JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	126.445	0	126.445
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	57.762	0	57.762
**D INTERNATIONALE KAPITAL MBH FOR LH PRIVATRENTE AKTIEN	18.000	0	18.000
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR	44.174	0	44.174
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	66.582	0	66.582
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	91.744	0	91.744
**D THE MASTER TRUST BK OF JP LTD HITACHI FOREIGN EQ INDEX MF	15.100	0	15.100
**D GMAM INVESTMENT FUNDS TRUST	52.790	0	52.790
**D GMAM GROUP PENSION TRUST II	23.358	0	23.358
**D IBM RETIREMENT PLAN	3.019	0	3.019
**D INSTITUTIONAL RETIREMENT TRUST	3.649.165	0	3.649.165
**D TR + CUS SERVICES BK LTD.AS TRU FOR FISHER GBL SMALL CAP EQFD	118.018	0	118.018
**D AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	2.379	0	2.379
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	9.934	0	9.934
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	10.319	0	10.319
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC. INTL	281.457	0	281.457
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC NT INT SM MID	355.111	0	355.111
**D AMERICAN CENTURY RETIREMENT DATE TRUST	224.808	0	224.808
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	3.081	0	3.081
**D ANIMA FUNDS PLC	124.418	0	124.418
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.923	0	9.923
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.610	0	1.610
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	32.925	0	32.925
**D BMO MSCI EAFE INDEX ETF	108.581	0	108.581
**D BRIGHTHOUSE FUNDS TRUST I AB GLOBAL DYNAMIC ALLOCATION	52.680	0	52.680
**D BRIGHTHOUSE FUNDS TRUST I JPMORGAN GBL ACTIVE ALL	85.817	0	85.817
**D THE CAPTIVE INVESTORS FUND	283.300	0	283.300
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS	792	0	792
**D UBS (US) GROUP TRUST	29.646	0	29.646
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	361.385	0	361.385
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4b. Determination of the duration of their term in office**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	9.025	0	9.025
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	1.650.248	0	1.650.248
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	121.091	0	121.091
**D FIDELITY CONCENTRATED INTERN SMALL CAP	82.400	0	82.400
**D FIDELITY GLOBAL SMALL CAP FUND	7.000	0	7.000
**D FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTIT TRUST	7.458	0	7.458
**D FIDELITY INTERNATIONAL EQUITY MULTI ASSET BASE FUND	126.700	0	126.700
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	79.980	0	79.980
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	53.112	0	53.112
**D PARAMETRIC INTERNATIONAL EQUITY FUND	16.600	0	16.600
**D BRIGHTHOUSE F TR II - BRIGHTHOUSE/DIM INT SMALL COMPANY PTF	29.686	0	29.686
**D EATON VANCE INTERNATIONAL SMALL-CAP FUND	38.603	0	38.603
**D FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	17.810	0	17.810
**D EATON VANCE TAX MANAGED GLOBAL SMALL CAP FUND	17.689	0	17.689
**D ALLIANZ ACTIONS EURO PME-ETI	27.822	0	27.822
**D GAM STAR FUND P.L.C.	3.402.729	0	3.402.729
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	14.834	0	14.834
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	36.606	0	36.606
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.092	0	2.092
**D TANGERINE BALANCED INCOME PORTFOLIO	1.311	0	1.311
**D TANGERINE BALANCED PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D MAINSTAY EPOCH CAPITAL GROWTH FUND	83.070	0	83.070
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	9.228	0	9.228
**D JNL/INVESCO INTERNATIONAL GROWTH FUND	1.905.780	0	1.905.780
**D JNL MELLON CAPITAL MSCI WORLD INDEX FUND	4.594	0	4.594
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	84.308	0	84.308
**D RUSSELL INVESTMENT COMPANY V PLC	15.432	0	15.432
**D STATE STREET GLOBAL ALL CAP EQUITY EX US INDEX PORTFOLIO	55.369	0	55.369
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY	157.778	0	157.778
**D INVESCO V.I. INTERNATIONAL GROWTH FUND	2.468.666	0	2.468.666
**D INVESCO GLOBAL GROWTH FUND	803.597	0	803.597
**D INVESCO EUROPEAN GROWTH FUND	2.766.360	0	2.766.360
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC	76.874	0	76.874
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	5.214	0	5.214
**D SPDR MSCI EAFE STRATEGICFACTORS ETF	15.909	0	15.909
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	703	0	703
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	68.536	0	68.536
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D MERCER QIF CCF	1.534.796	0	1.534.796
**D MGI FUNDS PLC	134.813	0	134.813
**D MERCER QIF CCF	55.979	0	55.979
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.112	0	1.112
**D MGI FUNDS PLC	36.742	0	36.742
**D STATE OF MONTANA BOARD OF INVESTMENTS	397.268	0	397.268

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4b. Determination of the duration of their term in office**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D NORTHROP GRUMMAN PENSION MASTER TRUST	1.257.862	0	1.257.862
**D STATE OF NEW JERSEY COMMON PENSION FUND D	391.877	0	391.877
**D FISHER GLOBAL SMALL CAP EQUITY FUND	21.199	0	21.199
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	20.954	0	20.954
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	25.902	0	25.902
**D STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE	6.842	0	6.842
**D RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	4.249	0	4.249
**D RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	3.580	0	3.580
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	8.759	0	8.759
**D RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	21.171	0	21.171
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.039	0	1.039
**D RUSSELL INVESTMENTS MULTI FACTOR INTERNATIONAL EQUITY	1.369	0	1.369
**D RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	6.474	0	6.474
**D BIMCOR GLOBAL EQUITY POOLED FUND	30.648	0	30.648
**D BANK OF KOREA	731	0	731
**D THE UNIVERSITY OF HONG KONG	28.449	0	28.449
**D STATE STREET IRELAND UNIT TRUST	8.897	0	8.897
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	47.979	0	47.979
**D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	380.049	0	380.049
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.344.883	0	1.344.883
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	736	0	736
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	5.094.806	0	5.094.806
**D TEACHER RETIREMENT SYSTEM OF TEXAS	29.786	0	29.786
**D AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD ECON TRENDS EQ	154.651	0	154.651
**D MERCK CAPITAL ASSET MANAGEMENT LIMITED	91.124	0	91.124
**D METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	45.000	0	45.000
**D UBS (IRL) ETF PLC	12.803	0	12.803
**D VANGUARD INVESTMENTS II COMMON	60.464	0	60.464
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	86.249	0	86.249
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	1.677	0	1.677
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	69.949	0	69.949
**D THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	14.886	0	14.886
**D THE WELLINGTON TR CO NAT ASS MULT C TR F TR OPPORT EQ PTF	8.198	0	8.198
**D THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST	14.855	0	14.855
**D WASHINGTON STATE INVESTMENT BOARD	247.142	0	247.142
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.427	0	188.427
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	31.797	0	31.797
**D MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	24.228	0	24.228
**D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	2.581.828	0	2.581.828
**D SSGA MSCI EUROPE SCREENED INDEX NON LENDING COMMON	54.751	0	54.751
**D MSCI EAFE PROV SCREENED INDEX NON LENDING COMMON TR	7.543	0	7.543
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	199.698	0	199.698
**D UBS ETF	448.680	0	448.680
**D IBM 401K PLUS PLAN	120.017	0	120.017
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	114.291	0	114.291

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4b. Determination of the duration of their term in office**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D COLLEGE RETIREMENT EQUITIES FUND	968.422	0	968.422
**D TIIA CREF INTERNATIONAL EQUITY INDEX FUND	593.929	0	593.929
**D RUSSELL INVESTMENT COMPANY RUSSELL INTERN DEVELOPED MKT	72.935	0	72.935
**D RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	15.076	0	15.076
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	50.157	0	50.157
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PTF	42.655	0	42.655
**D STATE OF MINNESOTA	331.088	0	331.088
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	12.771	0	12.771
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	32.569	0	32.569
**D SPDR PORTFOLIO DEVELOPED WORLD EX US ETF	134.099	0	134.099
**D RUSSELL INVESTMENT COMPANY II PLC	41.279	0	41.279
**D RUSSELL INVESTMENT COMPANY PLC	18.846	0	18.846
**D MULTI-STYLE, MULTI-MANAGER FUNDS PLC	13.991	0	13.991
**D SPDR STOXX EUROPE 50 ETF	11.902	0	11.902
**D COMMON TRUST ITALY FUND	466.491	0	466.491
**D SPDR S+P WORLD EX AUSTRALIA FUND	1.907	0	1.907
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.634	0	2.634
**D FIRST STATE SUPERANNUATION SCHEME	2.018	0	2.018
**D SUNSUPER SUPERANNUATION FUND	827	0	827
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.299	0	1.299
**D UBS IQ MSCI EUROPE ETHICAL ETF	493	0	493
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	44.767	0	44.767
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	12.466	0	12.466
**D BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	12.079	0	12.079
**D FLOURISH INVESTMENT CORPORATION	159.815	0	159.815
**D THE TRUSTEES OF BP PENSION FUND	187.850	0	187.850
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	13.230	0	13.230
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	12.050	0	12.050
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	571.404	0	571.404
**D NATWEST TRU DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	306.175	0	306.175
**D MANAGED PENSION FUNDS LIMITED	76.657	0	76.657
**D FP RUSSELL INVESTMENTS ICVC FP RUSSELL INV INT	4.282	0	4.282
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS 1994 PENSION	138	0	138
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS LTD	513	0	513
**D THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	1.853	0	1.853
**D STICHTING PHILIPS PENSIOENFONDS	50.667	0	50.667
**D VANGUARD INV FDS ICVC VANG FTSE DEV WOR LD EX UK EQT IND	136.446	0	136.446
**D VANGUARD INV F ICVC VANGUARD FTSE DEV EUROPE EX UK EQ INDEX	257.259	0	257.259
**D VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	5.192	0	5.192
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D SCOTTISH WIDOWS INV SOLUTIONS F ICVC EUROPEAN (EX UK) EQ FD	122.036	0	122.036
**D PACE INTERNATIONAL EQUITY INVESTMENTS	50.486	0	50.486
**D GMO BENCHMARK-FREE FUND	4.901	0	4.901
**D MONETARY AUTHORITY OF SINGAPORE	350.599	0	350.599

Shareholders: 1,379 People: 2 DE* proxy to the natural persona bove mentioned with the badge number
 Shareholders on own behalf: 0 Shareholders by proxy: 1,379 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 4b. Determination of the duration of their term in office

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.855.000	0	1.855.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	650.000	0	650.000
**D EURIZON GLOBAL MULTIASET SELECTION SETTEMBRE 2022	12.200	0	12.200
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	39.349	0	39.349
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	235.509	0	235.509
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	373.071	0	373.071
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	31.203	0	31.203
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	241.360	0	241.360
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	620	0	620
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	1.465	0	1.465
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	412	0	412
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	4.308	0	4.308
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	6.168	0	6.168
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI LUGLIO 2020	3.718	0	3.718
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI MAGGIO 2020	7.393	0	7.393
**D ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	1.858	0	1.858
**D EUF - EQUITY SMALL MID CAP EUROPE	75.000	0	75.000
**D ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	2.059	0	2.059
**D EUF - EQUITY MARKET NEUTRAL	15.003	0	15.003
**D ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	20.434	0	20.434
**D EUF - EQUITY ITALY SMART VOLATILITY	31.277	0	31.277
**D EUF - EQUITY EURO LTE	16.087	0	16.087
**D EPF-ABSOLUTE Q-MULTISTRATEGY	5.878	0	5.878
**D EUF - EQUITY EUROPE LTE	24.692	0	24.692
**D EUF - ITALIAN EQUITY OPPORTUNITIES	163.821	0	163.821
**D STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	282.863	0	282.863
**D STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	96.332	0	96.332
**D STG PFDS ACHMEA MANDAAT BLACKROCK	25.808	0	25.808
**D STICHTING PENSIOENFONDS WONEN	14.479	0	14.479
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	625	0	625
**D COUNSEL DEFENSIVE GLOBAL EQUITY	713	0	713
**D IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	26.633	0	26.633
**D CC & L INTERNATIONAL EQUITY FUND	1.000	0	1.000
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	131.091	0	131.091
**D EPOCH GLOBAL EQUITY FUND	1.530.720	0	1.530.720
**D TD INTERNATIONAL INDEX FUND	24.907	0	24.907
**D TD EUROPEAN INDEX FUND .	4.024	0	4.024
**D TD INTERNATIONAL EQUITY INDEX ETF	2.061	0	2.061
**D IMPERIAL INTERNATIONAL EQUITY POOL	17.190	0	17.190
**D IMPERIAL OVERSEAS EQUITY POOL	1.133	0	1.133
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.009	0	29.009
**D CIBC INTERNATIONAL SMALL COMPANIES FUND	12.272	0	12.272
**D CIBC INTERNATIONAL INDEX FUND	28.936	0	28.936
**D CIBC EUROPEAN INDEX FUND	3.765	0	3.765
**D CIBC EUROPEAN EQUITY FUND	409.902	0	409.902
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071

Shareholders: 1.379 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1.379

DE* proxy to the natural persona bove mentioned with the badge number
 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4b. Determination of the duration of their term in office**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ALLIANZ GLOBAL INVESTORS FUND	749.626	0	749.626
**D AXA WORLD FUNDS	12.066.542	0	12.066.542
**D BLACKROCK STRATEGIC FUNDS	244.633	0	244.633
**D BLACKROCK GLOBAL INDEX FUNDS	1.669	0	1.669
**D INDEXIQ	71.027	0	71.027
**D MFS MERIDIAN FUNDS	322.058	0	322.058
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	266.493	0	266.493
**D ISHARES MSCI ACWI EX U.S. ETF	65.849	0	65.849
**D ISHARES MSCI EUROZONE ETF	667.990	0	667.990
**D ISHARES MSCI EAFE GROWTH ETF	340.859	0	340.859
**D ISHARES MSCI EAFE ETF	2.597.375	0	2.597.375
**D ISHARES MSCI KOKUSAI ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	207.531	0	207.531
**D ISHARES MSCI ITALY ETF	567.894	0	567.894
**D ISHARES CORE MSCI EUROPE ETF	208.266	0	208.266
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	197.824	0	197.824
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	778	0	778
**D ISHARES MSCI WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.436.254	0	2.436.254
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	392.954	0	392.954
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	70.173	0	70.173
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	23.371	0	23.371
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.810	0	1.810
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.846	0	1.846
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	8.266	0	8.266
**D AMERICAN BUREAU OF SHIPPING	170	0	170
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	67.773	0	67.773
**D BEAR CREEK INC	9.322	0	9.322
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	72.193	0	72.193
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	111.450	0	111.450
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	132.063	0	132.063
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.992	0	110.992
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	115.643	0	115.643
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.415	0	65.415
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.135	0	18.135
**D CAREFIRST, INC. RETIREMENT PLAN TRUST	152.000	0	152.000
**D SCPMG KEOGH PLAN	11.077	0	11.077
**D COMMONFUND DIRECT SERIES LLC - CF TROWE PRICE EUROPEAN EQUITY SE	390.507	0	390.507
**D CITY UNIVERSITY OF NEW YORK	810	0	810
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	10.230	0	10.230
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.264	0	6.264
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	8.550	0	8.550
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	330	0	330
**D THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	11.591	0	11.591
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.081.753	0	1.081.753

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4b. Determination of the duration of their term in office**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	893.000	0	893.000
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	125.000	0	125.000
**D CAPITAL GROUP INTERNATIONAL GROWTH COMMON TRUST (US)	909	0	909
**D HEALTHONE	7.641	0	7.641
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	12.083	0	12.083
**D FIRST CHURCH OF CHRIST SCIENTIST	5.690	0	5.690
**D JANUS CAPITAL MANAGEMENT LLC	4	0	4
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.116	0	2.116
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	11.356	0	11.356
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	63.173	0	63.173
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	20.009	0	20.009
**D KP INTERNATIONAL EQUITY FUND	15.893	0	15.893
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	636.021	0	636.021
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	5.211	0	5.211
**D LVIP SSGA INTERNATIONAL INDEX FUND	129.776	0	129.776
**D RHUMLINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D ALLIANCEBERNSTEIN INTERNATIONALALL-COUNTRY PASSIVE SERIES	2.610	0	2.610
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.858	0	4.858
**D CITY OF NEW YORK GROUP TRUST	346.229	0	346.229
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	9.505	0	9.505
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	36.704	0	36.704
**D FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN EAFE PLU	840.000	0	840.000
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	14.291	0	14.291
**D STANDARD LIFE INVESTMENTS GLOBAL ABSOLUTE RETURN STRATEGIES MAST	71.132	0	71.132
**D GTAAN - SL LP	8.844	0	8.844
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	11.209	0	11.209
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.405.482	0	1.405.482
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	8.863	0	8.863
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	39.175	0	39.175
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	3.315	0	3.315
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	1.243	0	1.243
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	115.324	0	115.324
**D CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)	3.518.000	0	3.518.000
**D CAPITAL GROUP GLOBAL BALANCED FUND (CANADA)	257.700	0	257.700
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	14.515	0	14.515
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	302.945	0	302.945
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	221.657	0	221.657
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.905.138	0	3.905.138
**D THE METHODIST HOSPITAL	40.087	0	40.087
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.728	0	1.728
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	889	0	889
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	25.008	0	25.008
**D INTERNATIONAL MONETARY FUND	28.669	0	28.669
**D FEDERATED KAUFMANN FUND	5.640.000	0	5.640.000
**D FEDERATED KAUFMANN FUND II	148.900	0	148.900

Shareholders: 1.379 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1.379

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4b. Determination of the duration of their term in office****IN FAVOUR**

Surname	Total. Votes	On own behalf	Proxy
**D FEDERATED KAUFMANN SMALL CAP FUND	2.805.493	0	2.805.493
2 COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELI 0		0	0
**D GENERALI ITALIA SPA	105.504	0	105.504
**D GENERALI AMBITION	280.000	0	280.000
**D ALLEANZA OBBLIGAZIONARIO	330.647	0	330.647
**D GENERALI INVESTMENTS SICAV	1.025.618	0	1.025.618
**D GENERALI SMART FUNDS SICAV	95.218	0	95.218

Total votes 432.220.150

Percentage of voters% 99,336491

Percentage of share capital % 70,909526

Shareholders:
Shareholders on own
behalf::

1,379
0

People:
Shareholders by
proxy::

2
1,379

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors****AGAINST**

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D NN (L)	510	0	510
**D CHOIX SOLIDAIRE	40.443	0	40.443
**D EPARGNE ETHIQUE ACTIONS	37.568	0	37.568
**D EPARGNE ETHIQUE FLEXIBLE	11.581	0	11.581
**D C.R. HYDRO-QUEBEC - TEMP2	92.945	0	92.945
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	5.094.806	0	5.094.806
Total votes	5.277.853		
Percentage of voters %	1,213001		
Percentage of share capital %	0,865878		

Shareholders:
Shareholders on own
behalf:

6 People:
0 Shareholders by
proxy::

1 DE* proxy to the natural persona bove mentioned with the badge number
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors**

ABSTENTIONS

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D GNPFCOL EAFE GINNA Q	1.200	0	1.200
**D CC COL EAFE Q UN 1	1.000	0	1.000
**D CC COL EAFE Q UN 2	1.400	0	1.400
**D NMPFCOL EAFE NMP Q	2.600	0	2.600
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	69.949	0	69.949
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	50.157	0	50.157
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	11.356	0	11.356
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	63.173	0	63.173
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	20.009	0	20.009
Total votes	220.844		
Percentage of voters %	0,050756		
Percentage of share capital %	0,036231		

Shareholders:
Shareholders on own
behalf::

9 People:
0 Shareholders by
proxy::

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING
Subject: **4c. Appointment of the Board of Directors**

NON VOTING

Surname	Total. Votes	On own behalf	Proxy
Total votes	0		
Percentage of voters%	0,000000		
Percentage of share capital %	0,000000		

Shareholders:
Shareholders on own
behalf::

0 People:
0 Shareholders by
proxy::

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D MOMENTUM INVESTMENT FUNDS SICAV SIF	31.675	0	31.675
**D JPMORGAN FUNDS	348.668	0	348.668
**D JPMORGAN INVESTMENT FUNDS	1.244.363	0	1.244.363
**D T. ROWE PRICE FUNDS SICAV	550.819	0	550.819
**D JPMORGAN FUNDS (IRELAND) ICAV	364	0	364
**D BLACKROCK INDEX SELECTION FUND	507.710	0	507.710
**D THE JUPITER GLOBAL FUND SICAV	2.440.714	0	2.440.714
**D CAPITAL INTERNATIONAL FUND	192.297	0	192.297
**D AVIVA INVESTORS INVESTMENT SOLUTIONS	8.546	0	8.546
**D SCHRODER INTERNATIONAL SELECTION FUND	9.301	0	9.301
**D GERANA SICAV-SIF, S.A.	26.884	0	26.884
**D NORDEA 1 SICAV	1.262.061	0	1.262.061
**D ARK LIFE ASSURANCE COMPANY LIMITED	28.696	0	28.696
**D GSA INTERNATIONAL FUND DELAWARE LP	7.910	0	7.910
**D SCHWAB INTERNATIONAL INDEX FUND	260.195	0	260.195
**D FIAM GROUP TR FOR EMPLOYEE BENEF PLA	593.400	0	593.400
**D FIDELITY FUNDS SICAV	1.058.824	0	1.058.824
**D GIM TOKYO FD	18.193	0	18.193
**D JAPAN TRUSTEE SERVICES BANK LTD	31.308	0	31.308
**D SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	42.965	0	42.965
**D PYRAMIS SELECT INTERNATIONAL SMALL CAP EQUITY FUND LLC	70.400	0	70.400
**D THE MASTER TRUST BANK OF JAPAN LTD	2.612	0	2.612
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	196.331	0	196.331
**D VANGUARD FUNDS PLC	450.041	0	450.041
**D RAINIER INT SMALL CAP EQUITY COL TR FUND	137.820	0	137.820
**D VANGUARD INVESTMENT SERIES PLC	760.378	0	760.378
**D DEVELOPED INTERNATION EQUITY SELECT ETF	3.289	0	3.289
**D JPMORGAN ETFS (IRELAND) ICAV	72.051	0	72.051
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	973.247	0	973.247
**D SIX CIRCLES MANAGED EQUITY POR	3.880	0	3.880
**D SIX CIRC MAN EQ PORT INT UNCON	39.451	0	39.451
**D THE MASTER TRUST BANK OF JAPAN LTD	127.110	0	127.110
**D THE MASTER TRUST BANK OF JAPAN LTD	1.101	0	1.101
**D FIDELITY INVESTMENT TRUST FIDELITY SERIES OVERSEAS FUND	7.340.385	0	7.340.385
**D THE MASTER TRUST BANK OF JAPAN LTD	28.176	0	28.176
**D EUROPEAN EQUITY FUND OF KOKUSAI TRUST INTERTRUST TRUSTEES	14.439	0	14.439
**D THE MASTER TRUST BANK OF JAPAN LTD	57.381	0	57.381
**D ZURICH INSURANCE PLC	15.684	0	15.684
**D ZURICH INVESTMENTS LIFE SPA	415.585	0	415.585
**D BE TURN	171.427	0	171.427
**D UNIVERSAL CAV	17.168	0	17.168
**D ALLIANZGI FONDS BAT LS	73.600	0	73.600
**D ALLIANZGI FONDS AFE	119.484	0	119.484

Shareholders: 1.124 People: 1
 Shareholders on own behalf: 0 Shareholders by proxy: 1.124

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 4c. Appointment of the Board of Directors

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D ALLIANZGI FONDS PTV2	184.197	0	184.197
**D ALLIANZGI FONDS PF1	2.061	0	2.061
**D ALLIANZGI FONDS PF2	87.262	0	87.262
**D PICTET TR	962.372	0	962.372
**D UBAM	101.508	0	101.508
**D FONDAZIONE ROMA SIF	3.307	0	3.307
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	5.348	0	5.348
**D GUIDEMARK WORLD EX US FUND	14.455	0	14.455
**D WILSHIRE MUTUAL FUNDS INC - WILSHIR	10.793	0	10.793
**D IPAC SPEC INV STR INT SHARESTRATEGY NO 1	6.027	0	6.027
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	35.544	0	35.544
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D BNZ WHOLESALE INTERN EQUITIES INDEX FUND	8.491	0	8.491
**D FCP FCE INVEST EURO	171.843	0	171.843
**D STICHTING AHOLD DELHAIZE PENSIOEN	52.804	0	52.804
**D FCP ALM ACTIONS MINIMUM VOLATILITE	132.383	0	132.383
**D FPE ESG PLUS	406.075	0	406.075
**D FCP FPI ESG	30.010	0	30.010
**D FCP FPE ESG	247.147	0	247.147
**D FCP FPI ESG PLUS	251.608	0	251.608
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.647	0	5.647
**D PICTET CH INSTITUTIONAL - EUROPEAN	45.184	0	45.184
**D PICTET CH GLOBAL EQUITIES	7.367	0	7.367
**D SWISS LIFE LUXEMBOURG SA	34.411	0	34.411
**D MEMNON FUND	3.301.690	0	3.301.690
**D PICTET EUROPE INDEX	107.918	0	107.918
**D PICTET EUROLAND INDEX	34.134	0	34.134
**D PICTET - SMALL CAP EUROPE	241.961	0	241.961
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	300	0	300
**D FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUND	18.000	0	18.000
**D KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	29.298	0	29.298
**D STICHTING SHELL PENSIOENFONDS	58.461	0	58.461
**D SINGLE SELECT PLATFORM	365.406	0	365.406
**D FUNDACAO CALOUSTE GULBENKIAN	4.303	0	4.303
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	52.562	0	52.562
**D NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	32.722	0	32.722
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	8.765	0	8.765
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.440	0	23.440
**D VANGUARD INTERNATIONAL SHARE INDEX FUND	191.747	0	191.747
**D VANGUARD ETHICALLY CONSCIOUS INTERN	9.915	0	9.915
**D MINE SUPERANNUATION FUND	16.619	0	16.619
**D H.E.S.T. AUSTRALIA LIMITED	19.957	0	19.957
**D LGIA SUPER TRUSTEE AS TRUSTEE FOR LGIA	25.222	0	25.222
**D CONSTRUCTION AND BUILDING UNIONS SUPER F	2.627	0	2.627

Page 5

Shareholders: 1.124 People: 1
 Shareholders on own behalf: 0 Shareholders by proxy: 1.124

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D AUSTRALIANSUPER	1.076	0	1.076
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	73.804	0	73.804
**D SAS TRUSTEE CORPORATION POOLED FUND	23.345	0	23.345
**D GENERAL MOTORS PENSIOENFONDS OFP	4.199	0	4.199
**D JEFFREY LLC	108.689	0	108.689
**D BANCO CENTRAL DE TIMOR LESTE (BCTL)	86.647	0	86.647
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	8.328	0	8.328
**D ROCKEFELLER & CO., INC	63.114	0	63.114
**D MERIFIN CAPITAL B.V.	14.960	0	14.960
**D WESTPAC WHOLESALE UNHEDGED INT SHARE TRU	60.455	0	60.455
**D ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	1.439	0	1.439
**D WA LOCAL GOVERNMENT SUPERANNUATION PLAN	31.024	0	31.024
**D TELSTRA SUPERANNUATION SCHEME	6.004	0	6.004
**D MANAGED PORTFOLIO SERIES INTL SH FUND 1	8.810	0	8.810
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	1.705	0	1.705
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK PB UNITED STATES PARTNERSHIP	2.369	0	2.369
**D ISHARES WHOLESALE SCREENED INT EQ IND F	3.995	0	3.995
**D ISHARES WHOLESALE INTERN EQ INDEX FUND	40.982	0	40.982
**D FIDELITY INVESTMENTS MONEY MANAGEMENT IN	2.004	0	2.004
**D SUPERANNUATION FUNDS MANAGEMENT CORP	814	0	814
**D SUPERANNUATION FUNDS MANAGEMENT CORPORAT	3.995	0	3.995
**D TCorpIM INTERNATIONAL SHARE (UNHEDGED) F	35.016	0	35.016
**D WSSP INTERNATIONAL EQUITIES TRUST	87.886	0	87.886
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	2.736	0	2.736
**D IBM PERSONAL PENSION PLAN TRUST	60.458	0	60.458
**D JPMORGAN LIFE LIMITED	26.452	0	26.452
**D ONEPATH GLOB SHARES LARGE CAP UNHED IN P	47.719	0	47.719
**D ADVANCE INTERNATIONAL SHARE INDEX FUND	47.788	0	47.788
**D BT WHOLESALE MULTI MANAG INTL SHARE FUND	23.326	0	23.326
**D CHINA LIFE INSURANCE COMPANY LIMITED	115.258	0	115.258
**D STICHTING PENSIOENFONDS VOPAK	146.846	0	146.846
**D JPMORGAN FUND III ICVC JPM DIVERSIFIED GROWTH FUND	2.672	0	2.672
**D NVIT INTERNATIONAL INDEX FUND	84.711	0	84.711
**D RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1.431	0	1.431
**D SBC MASTER PENSION TRUST	24.154	0	24.154
**D T ROWE PRICE GLOBAL ALLOCATION FUND INC	54.211	0	54.211
**D FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	6.110	0	6.110
**D SBC MASTER PENSION TRUST 208	15.345	0	15.345
**D EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	29.909	0	29.909
**D EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	23.371	0	23.371
**D JNL MELLON CAPITAL INTNAL INDEX FUND	68.025	0	68.025
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MA	63.230	0	63.230
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	88.392	0	88.392

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D T ROWE PRICE INTERNATIONAL EQUITY INDEX	42.862	0	42.862
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FU	4.575.580	0	4.575.580
**D MINISTRY OF ECONOMY AND FINANCE	48	0	48
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	744.000	0	744.000
**D FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.556.400	0	4.556.400
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	1.700	0	1.700
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	66.947	0	66.947
**D MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	2.222.255	0	2.222.255
**D JPMORGAN FUND ICVC JPM EUROPE FUND	22.112	0	22.112
**D SHELL PENSIONS TRUST LIMITED AS TRU	28.250	0	28.250
**D THE CAR CARE PENSION PLAN	7.220	0	7.220
**D VANGUARD ESG INTERNATIONAL STOCK ETF	48.146	0	48.146
**D THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE FOR MUTB400045792	352.974	0	352.974
**D VANGUARD FID COMPANY EUROPEAN STOCK INDE	28.429	0	28.429
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	10.641.597	0	10.641.597
**D MTB FOR GOVERNMENT PENSION FD45828	187.936	0	187.936
**D THE MASTER TRUST BANK OF JAPAN LTD	1.230.599	0	1.230.599
**D STATE OF CALI SAV PLUS PROG MASTER TRUST	447.620	0	447.620
**D CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	33.047	0	33.047
**D EPS	7.916	0	7.916
**D BMW AG	7.129	0	7.129
**D SUEBIA FONDS	3.886	0	3.886
**D ALLIANZGI-FONDS DSPT	16.303	0	16.303
**D VARIABLE INSURANCE PRODUCTS FUND OVERSEAS FUND	813.600	0	813.600
**D FIDELITY INVESTMENT TRUST: FIDELITY OVER	3.695.900	0	3.695.900
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200
**D T ROWE PRICE EUROPEAN STOCK FUND	976.601	0	976.601
**D EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	5.849	0	5.849
**D VANTAGETRUST III MAST COLLECT INVE FU TR	39.550	0	39.550
**D THE MASTER TRUST BANK OF JAPAN LTD	20.828	0	20.828
**D THE MASTER TRUST BANK OF JAPAN LTD	49.583	0	49.583
**D STATE OF WYOMING	33.269	0	33.269
**D ARTEMIS EUROPEAN OPPORTUNITIES FUND	585.581	0	585.581
**D T.ROWE PRICE FUNDS OEIC CONTINENTAL EU	9.291	0	9.291
**D BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	7.920	0	7.920
**D BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	438.260	0	438.260
**D THE MASTER TRUST BANK OF JAPAN LTD	51.856	0	51.856
**D THE MASTER TRUST BANK OF JAPAN LTD	267.164	0	267.164
**D BLACKROCK INSTITUTIONAL TRUST COMPA	1.102.336	0	1.102.336
**D BLACKROCK MSCI EAFE EQUITY INDEX NON LENDABLE FUND	145.715	0	145.715
**D TRUST AND CUSTODY SERVICES BANK LIMITED	45.048	0	45.048
**D TRUST AND CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IN 2.918		2.918	0
**D VFTC INST TOTAL INT STOCK MARKET IND TRU	283.675	0	283.675
**D BLACKR INS T COMP NA INV F FOR EMP BEN T	3.704.302	0	3.704.302

Shareholders: 1.124 People: 1
 Shareholders on own behalf: 0 Shareholders by proxy: 1.124

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	27.202	0	27.202
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND	2.957	0	2.957
**D EUROPE EQUITY INDEX ESG SCREENED FU	39.123	0	39.123
**D MSCI EUROPE EQUITY INDEX FUND B (EU	499.414	0	499.414
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	547	0	547
**D BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	573	0	573
**D MSCI WORLD EQUITY ESG SCREENED INDE	32.736	0	32.736
**D JPMORGAN GLOBAL ALLOCATION FUND	15.119	0	15.119
**D JPMORGAN GLOBAL RESEARCH ENHANCED IND FU	279.808	0	279.808
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	199	0	199
**D JPMORGAN BETABUILDERS EUROPE ETF	152.658	0	152.658
**D JPMORGAN BETABUILDERS INTERNATIONAL	495	0	495
**D JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	2.177.989	0	2.177.989
**D THRIFT SAVINGS PLAN	1.812.479	0	1.812.479
**D BLACKROCK CDN WORLD INDEX FUND	20.859	0	20.859
**D BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	4.544	0	4.544
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	164.216	0	164.216
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	15.689	0	15.689
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	6.609	0	6.609
**D COMMINGLED PENSION TR FUN INT OPPORTUNIT	652.244	0	652.244
**D JPMORGAN DIVERSIFIED FUND	2.221	0	2.221
**D T ROWE INTL SMALL CAP EQUITY TRUST	445.480	0	445.480
**D PROVEDA GLOBAL EQUITY LP	1.058	0	1.058
**D U S STEEL CORPO REPRES RETIREES BENEF TR	873	0	873
**D FMR CAPITAL INC.	454	0	454
**D JPMORGAN INTERNATIONAL EQUITY PLUS FUND	6.389	0	6.389
**D JNL FRANKLIN TEMPLETON GRO ALLOCATION FU	240.000	0	240.000
**D COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	243.178	0	243.178
**D STATE OF NEW MEXICO STATE INVEST COUNCIL	73.504	0	73.504
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.358	0	1.358
**D GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS QIF MASTER	7.733	0	7.733
**D GLG EUROPEAN LONG-SHORT FUND C/O MAPLES CORPORATE SERVICES LIMITED	2.050	0	2.050
**D NMM3 EUEQ MFS ACCOUNT	3.164	0	3.164
**D FIDELITY SAL ST FIDELITY GLOBAL EX US IN	158.964	0	158.964
**D FIDELITY SALEM STR T FID TOTAL INT IND F	104.232	0	104.232
**D FIDELITY UCITS II ICAV	2.314	0	2.314
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	2.834	0	2.834
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	32.613	0	32.613
**D FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	5.333	0	5.333
**D SCHRODER INTERNATIONAL EQUITY TRUST	55.524	0	55.524
**D BAYVK G2 FONDS	3.178	0	3.178
**D DEKA MASTER HAEK I	66.984	0	66.984
**D BAYVK A4 FONDS	69.088	0	69.088
**D BAYVK A3 FONDS	634.200	0	634.200
**D AXA ASSICURAZIONI SPA	70.000	0	70.000

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D TOTAL GESTION FLEX PATRI	46.511	0	46.511
**D SODIUM 1	56.373	0	56.373
**D COMPT EUROPE	80.000	0	80.000
**D AXIVA ACTION 1	26.459	0	26.459
**D AXA VALEURS EURO	2.060.000	0	2.060.000
**D FCPE TOTAL ACTIONS EUROPEENNES	900.000	0	900.000
**D AGIPI ACTIONS EUROPE	270.859	0	270.859
**D AXA AA DIVERSFIE INDICIEL 1	45.748	0	45.748
**D FCP AVIVA STRUCTURE INDEX 3	9.891	0	9.891
**D AXA OPTIMAL INCOME	1.814.051	0	1.814.051
**D LFAML INDEXALPHA	216.737	0	216.737
**D CAISSE DES DEPOTS ET CONSIGNATIONS	8.508	0	8.508
**D FONDS DE RESERVE POUR LES RETRAITES	279.694	0	279.694
**D FCP ERAFP ACT EUR 7 OFI	275.000	0	275.000
**D INVESTERINGSF NORDEA INV EURO SMALL CAP	57.658	0	57.658
**D INVESTERINGSF NOR INV GLOB AKTIER INDEKS	2.209	0	2.209
**D INVESTERINGSF NORDEA INVEST EUROPA	103.469	0	103.469
**D NORDEA EUROPEAN STARS FUND SATAMARA	1.240.972	0	1.240.972
**D NORDEA EUROPEAN PASSIVE FUND	20.777	0	20.777
**D NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	67.796	0	67.796
**D AXA EQUITABLE LIFE INSURANCE CO	6.737	0	6.737
**D ENERGY CORP.RETIREMENT PLANS MASTER TR.	47.978	0	47.978
**D CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	251.547	0	251.547
**D CAPITAL WORLD GROWTH & INCOME FUND INC	7.750.000	0	7.750.000
**D EUROPACIFIC GROWTH FUND	27.828.446	0	27.828.446
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.559.107	0	1.559.107
**D INTERNATIONAL GROWTH AND INCOME FUND	2.260.000	0	2.260.000
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	24.635	0	24.635
**D AVIVA LIFE & PENSIONS UK LIMITED	151.790	0	151.790
**D VANGUARD INTERNATIONAL EXPLORER FUND	1.360.400	0	1.360.400
**D VGV POOLFONDS PA1	30.763	0	30.763
**D VGV POOLFONDS METZLER	555.000	0	555.000
**D MI-FONDS 392	368.900	0	368.900
**D EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	5.545	0	5.545
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.511	0	3.511
**D AVIVA INVESTORS INVESTMENT FUNDS ICV	32.535	0	32.535
**D FIDELITY INV. FIDELITY INDEX EUROPE EX U	33.940	0	33.940
**D FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	27.052	0	27.052
**D AVIVA INVESTORS INVESTMENT FUNDS IC	10.140	0	10.140
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN	22.709	0	22.709
**D EQ ADVIS TR EQ INVESCO INTL GROWTH PORTF	340.770	0	340.770
**D AVIVA INVESTORS FUND LLC	975	0	975
**D CGMPV LLC	291	0	291
**D SONDERVERMOGEN VIM	36.543	0	36.543

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors****IN FAVOUR to LIST 1**

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**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	945.184	0	945.184
**D ALLIANZ CGI SUBFONDS EQUITIES	45.110	0	45.110
**D SONDERVERMOEGEN ALLIANZ ADAC AV FONDS	15.520	0	15.520
**D PUTM BOTHWELL EUROPE FUND	218.888	0	218.888
**D PUTM EUROPEAN UNIT TRUST	5.855	0	5.855
**D AXA FRAMLINGTON FINANCIAL FUND	174.039	0	174.039
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF AXA FRAMLINGTON EUROPEAN FUND	105.000	0	105.000
**D REASSURE LIMITED	169.521	0	169.521
**D PUTM ACS EUROPEAN EX UK FUND	158.733	0	158.733
**D FRIENDS LIFE FUNDS LIMITED	89.339	0	89.339
**D FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	165.892	0	165.892
**D AI 50:50 GLOBAL EQUITY FUND	59.463	0	59.463
**D AI STRATEGIC GLOBAL EQUITY FUND	35.073	0	35.073
**D CIVIL SERVICES EMPLOYEES PENSION FUND	1.550	0	1.550
**D TRUST & CUSTODY SERVICES BANK LTD	147.962	0	147.962
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.067	0	13.067
**D INV. DANSKE INVEST EUROPA INDEKS KL	25.891	0	25.891
**D INV DANSKE INVEST GLOBAL INDEKS KL	1.770	0	1.770
**D INV DAN INV SEL GLOB EQUITY SOL AKK KL	10.426	0	10.426
**D INV DANSKE INVEST GLOBAL STOCKPIC 2	2.655	0	2.655
**D INV PROCAPTURE EUROPE INDEX FUND ACC KL	34.855	0	34.855
**D GLOBAL AC INDEX FUND - ACCUMULATING KL	8.749	0	8.749
**D PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK 17.440		17.440	0
**D AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116	0	2.116
**D DANSKE BANK PULJER	2.916	0	2.916
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	97.689	0	97.689
**D JANUS HENDERSON HORIZON FUND	1.172.920	0	1.172.920
**D JANUS HENDERSON FUND	155.472	0	155.472
**D JANUS HENDERS EUROPEAN SMALLER COMP FD	504.476	0	504.476
**D JANUS HEND EUROPEAN ABSOLUTE RETURN FUND	23.293	0	23.293
**D FCP LBPAM ACTIONS CROISSANCE EURO	742.948	0	742.948
**D FCP TOCQUEVILLE VALUE EUROPE	460.856	0	460.856
**D FCP LBPAM ACTIONS EURO MIDCAP	11.576	0	11.576
**D RAVGDT DIVERSIFIE II LBPAM	45.928	0	45.928
**D JANUS HENDERSON EUROPEAN FOCUS FUND	766.125	0	766.125
**D TRUSTEAM ROC FLEX	25.000	0	25.000
**D TRUSTEAM ROC EUROPE C O TRUSTEAM FINANCE	50.000	0	50.000
**D TR EUROPEN GROWTH TRUST PLC	1.154.118	0	1.154.118
**D MANDARINE FUNDS	1.000.000	0	1.000.000
**D FCP MANDARINE EUROPE OPPORTUNITES	585.000	0	585.000
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	165.797	0	165.797
**D CSIF (CH) EQUITY EMU CREDIT SUISSE FUNDS AG	117.606	0	117.606
**D AXA VORSORGE FONDS II - EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	64.614	0	64.614
**D CSIF (CH) III EQUITY WORLD EX CH QUALITY - PENSION FUND CREDIT SUISSE FUNDS AG	5.674	0	5.674

Page 10

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D CSIF (CH) III EQUITY WORLD EX CH VALUE WEIGHTED - PENSION FUND CREDIT SUISSE FUNDS AG	1.808	0	1.808
**D VELLIV PENSION & LIVSFORSIKRING A S	433.845	0	433.845
**D CAIXABANK ASSET MANAGEMENT SGIIC SA	20.000	0	20.000
**D JAMES W DERRICK	13.160	0	13.160
**D WILLIAM W. DERRICK FAMILY 2008 REMAINDER TRUST DATED 10/6/08	2.175	0	2.175
**D WILLIAM W. DERRICK FAMILY 2008 GST- EXEMPT REMAINDER TRUST DATED 10/6/08	510	0	510
**D MIAMI DADE COMMUNITY COLLEGE FOUNDATION	4.135	0	4.135
**D BRUCE POWER PENSION PLAN	287.935	0	287.935
**D BOILMAKERS LODGE 154 RETIREMENT PLAN	11.530	0	11.530
**D MANNING AND NAPIER FUND INC. BLEND ED ASSET EXTENDED SERIES	16.410	0	16.410
**D THE BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	120.215	0	120.215
**D MANNING AND NAPIER FUND INC PRO B LEND-EXTENDED TERM SERIES TWO	44.720	0	44.720
**D MANNING AND NAPIER FUND INC PROBLEND MAXIMUM TERM SERIES TWO	162.590	0	162.590
**D MANNING AND NAPIER FUND INC.-BLEND ED ASSET MODERATE SERIES	7.790	0	7.790
**D MANNING AND NAPIER FUND INC.OVE RS EAS SERIES	1.241.150	0	1.241.150
**D MANNING AND NAPIER FUND INC PRO BLEND MODERATE TERM SERIES	26.765	0	26.765
**D PNC BANK NA	14.995	0	14.995
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	233.682	0	233.682
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN 400	4.885	0	4.885
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.076	0	1.076
**D ZVK DEAM SPK	20.000	0	20.000
**D MOTHER CABRINI HEALTH FOUNDATION INC	11.554	0	11.554
**D INVESCO MARKETS II PLC	2.503	0	2.503
**D PB SSGA INTL EQ TAX	6.640	0	6.640
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	6.195	0	6.195
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	4.436	0	4.436
**D MARANIC II LLC	1.588	0	1.588
**D USMIA GLOBAL EQUITY	1.765	0	1.765
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	49.970	0	49.970
**D AST TRP DIVERS REAL GWTH PORT PDMO	1.866	0	1.866
**D GLOBAL TR CO TS INTL SMLL CP 309779	453.887	0	453.887
**D BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.110	0	1.110
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.087.689	0	1.087.689
**D VANGUARD FTSE ALL-WORLD EX US INDEX FUND	1.100.079	0	1.100.079
**D NATIONAL BANK TRUST	67.145	0	67.145
**D DEP QF SSGA NONUS EQUITY B2	3.758	0	3.758
**D DEP QF SSGA NONUS EQUITY B1	2.404	0	2.404
**D DEP QF SSGA NONUS EQUITY R2	2.830	0	2.830
**D DEP QF SSGA NONUS EQUITY H1	1.654	0	1.654
**D THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	416.568	0	416.568
**D ALAMOSA LLC	984	0	984
**D ERIE COMMUNITY FOUNDATION	19.100	0	19.100
**D ALLEGHENY COLLEGE	14.300	0	14.300
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	18.387	0	18.387

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D STICHTING BEDRIJFSTAKPENSIOENFONDS	28.003	0	28.003
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT PLANS III	27.715	0	27.715
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	145	0	145
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	157.102	0	157.102
**D CITI RETIREMENT SAVINGS PLAN	38.497	0	38.497
**D UWF TROW INTL DISCOVERY	56.814	0	56.814
**D BNYMTCIL CGF WDEQ LA	24.861	0	24.861
**D GS TACS MARKET CONTINUOUS INTERNATIONAL	43.143	0	43.143
**D 55041 KUP GLOBALE AKTIER IV	4.071	0	4.071
**D 55016 UP INTERNATIONALE AKTIER	52.801	0	52.801
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICALTRUST FOR CERTAIN UNION EMPLOYEES	12.046	0	12.046
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	46.398	0	46.398
**D SUBSIDIZED SCHOOLS P FUND NORTHERN	5.026	0	5.026
**D INTERNATIONAL EQUITY FUND	22.059	0	22.059
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	10.178	0	10.178
**D WILLIS TOWERS WATSON GROUP TRUST	9.985	0	9.985
**D GREAT WEST CORE STRATEGIES- INTERN	50.000	0	50.000
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.882	0	1.882
**D DT INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.244	0	1.244
**D IVY PROSHARES MSCI ACWI INDEX FUND	2.590	0	2.590
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	5.399	0	5.399
**D FRANKLIN ADVISERS INC	1.400	0	1.400
**D UNISYS MASTER TRUST	53.121	0	53.121
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	457.036	0	457.036
**D CF DV INTERNATIONAL STOCK INDEX FUND	25.509	0	25.509
**D B4306 FRB M LUND REV TR	987	0	987
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.299	0	1.299
**D ULLICO INTERNATIONAL SMALL CAP FUND LP	32.317	0	32.317
**D ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	24.862	0	24.862
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	107.554	0	107.554
**D DEUTSCHE XTRK MSCI STH EUR HDG ETF	588	0	588
**D BNYMTD RAMAM WORLD RECOVERY FUND	121.120	0	121.120
**D BGF CONT EURO FLEXIBLE FD EURO EQFD	6.504.552	0	6.504.552
**D BGF EUROPEAN SPECIAL SITUATIONS FUND	2.330.077	0	2.330.077
**D BGF EURO MKTS FD EURO EQUITY PF	5.130.749	0	5.130.749
**D BNYMTD BLK CONT EURO FD	1.621.064	0	1.621.064
**D AZL INTERNATIONAL INDEX FUND	64.240	0	64.240
**D BLL DC EUROPEAN GROWTH FD AG PF	213.608	0	213.608
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D ALASKA PERMANENT FUND CORPORATION	694	0	694
**D AP7 EQUITY FUND	591.190	0	591.190
**D MSV JP MORGAN	117.471	0	117.471
**D NEPF NEI SCHROEDERS	135.587	0	135.587
**D ATFF AMERICAN CENTURY	23.193	0	23.193

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**D ALABAMA TRUST FUND	201.031	0	201.031
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	94.282	0	94.282
**D TEA BLACKROCK INC INTL	67.176	0	67.176
**D NV RBIF ALLNCEBRNSTN INTL EQ	5.580	0	5.580
**D NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	192.136	0	192.136
**D NV PERS MELLON CAPITAL INDEX	175.910	0	175.910
**D ENSIGN PEAK GRANDEUR PEAK INT	464.082	0	464.082
**D VERIZON MASTER SAVINGS TRUST	115.300	0	115.300
**D PENSION RESERVES INVESTMENT TRUST FUND	867.393	0	867.393
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	220.000	0	220.000
**D BLACKROCK WORLD EX FLORIDA RET SYS	113.124	0	113.124
**D FLORIDA RETIREMENT SYSTEM	25.800	0	25.800
**D BNYMTD BLK CONT EUR EQ TRCK FD INV	392.082	0	392.082
**D BLK GTR EU INV TST PL INV PF BNYMTD	823.358	0	823.358
**D BNYMTD BLK CONTINENTAL EURO INC	3.061.520	0	3.061.520
**D AMG TIMESQUARE INTL SM CAP	2.569.613	0	2.569.613
**D BNYMTD RM GLOBAL HIGH ALPHA FUND	38.760	0	38.760
**D PHC SSGA EQ	119.709	0	119.709
**D BNYMTD BLK EURO DYNAMIC FD	6.943.294	0	6.943.294
**D PENN SERIES DEV INTL INDEX FUND	4.769	0	4.769
**D POOL RE JPM REI EQUITY	12.327	0	12.327
**D AST GS MULTI ASSET PORT LIQ PDHB	2.936	0	2.936
**D IN8 COP TREAS PWP RHUMBLINE MSCI	3.251	0	3.251
**D CPA COP PSERS PSERS ACWI X US INDEX	77.304	0	77.304
**D CEP DEP IP EURO EX UK ENH IND FD	601	0	601
**D PMPT INKA FONDS	34.484	0	34.484
**D PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	77.289	0	77.289
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	170.000	0	170.000
**D FGT FRK INTERNATIONAL GROWTH FD	5.730.000	0	5.730.000
**D METROPOLITAN LIFE INSURANCE COMPANY	26.722	0	26.722
**D MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	297.925	0	297.925
**D ENERGY INSURANCE MUTUAL LIMITED	2.145	0	2.145
**D PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	2.025	0	2.025
**D UPS GROUP TRUST	14.833	0	14.833
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1	0	1
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	98.994	0	98.994
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	56.599	0	56.599
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	377.200	0	377.200
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	0	1
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D KENTUCKY RETIREMENT SYSTEMS	230.461	0	230.461
**D INDIANA PUBLIC RETIREMENT SYSTEM	32.687	0	32.687
**D BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	484.642	0	484.642
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	2.400	0	2.400
**D COX ENTERPRISES INC MASTER TRUST	81.371	0	81.371

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**D GREAT WEST INTERNATIONAL GROWTH	590.000	0	590.000
**D PS FTSE RAFI DEVEL MAR EX US PORT	24.035	0	24.035
**D PS FTSERAFI EU UCITS ETF BNYMTCIL	250	0	250
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	0	1
**D AOHI HAI RHUMLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90
**D BOK KIC GPEQ0	1	0	1
**D BOK MCM DM PEQ	1	0	1
**D INVESCO GLOBAL GROWTH EQUITY POOL	7.141	0	7.141
**D INVESCO INTERNATIONAL GROWTH FUND	8.836.479	0	8.836.479
**D INVESCO INTERNATIONAL GROWTH CLASS	615.114	0	615.114
**D INVESCO GLOBAL GROWTH CLASS	128.141	0	128.141
**D INVESCO EUROPEAN GROWTH CLASS	128.447	0	128.447
**D INVESCO CORE CANADIAN BALANCED CLASS	30.599	0	30.599
**D INVESCO CANADIAN PREMIER GROWTH FUND	332.518	0	332.518
**D INVESCO CANADIAN PREMIER GROWTH CLASS	279.952	0	279.952
**D INVESCO CANADIAN BALANCED FUND	284.213	0	284.213
**D 56053 IP GLOBAL EQUITIES I	22.763	0	22.763
**D WILM MULTI MGR INTL FD OBERWEIS	227.876	0	227.876
**D BLACKROCK GLOBAL FUNDS	3.165.149	0	3.165.149
**D DEUTSCHE XTRKS MSCI ALL WORLD HDG	3.000	0	3.000
**D THE BANK OF KOREA	1	0	1
**D STATE OF WISCONSIN INVESTMENT BOARD	93.550	0	93.550
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	651	0	651
**D KAPITALFORENINGEN INVESTIN PRO	2.348	0	2.348
**D AZL NFJ INTERNATIONAL VALUE FUND	2.040	0	2.040
**D HP INC MASTER TRUST	113.700	0	113.700
**D PFI GLB MULTI STRATEGY WELLINGTON	8.926	0	8.926
**D IQ 50 PERCENT HEDGED FTSE EURO ETF	606	0	606
**D IQ 50 PERCENT HEDGED FTSE INTL ETF	14.830	0	14.830
**D ALLSTATE INSURANCE CO BLACKROCK	19.734	0	19.734
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	8.027	0	8.027
**D THE AMERICAN UNIVERSITY IN CAIRO	5.891	0	5.891
**D VOYA BALANCED PORT INTL VALUE	3.403	0	3.403
**D VOYA INTERNATIONAL INDEX PORTFOLIO	96.315	0	96.315
**D DEUTSCHE XTRK MSCI EMU HDG EQ ETF	2.843	0	2.843
**D AXA MPS FINANCIAL DAC	800.000	0	800.000
**D GS ACTIVEBETA EUROPE ETF	1.512	0	1.512
**D GS ACTIVE BETA INTL EQUITY ETF	96.949	0	96.949
**D BANK OF KOREA	31.996	0	31.996
**D PFI INTL EQUITY INDEX FUND	48.224	0	48.224
**D THE STATE OF CONNECTICUT	17.015	0	17.015
**D RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	792	0	792
**D GREAT WEST INTERNATIONAL INDEX FUND	43.594	0	43.594
**D POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	94	0	94
**D DEUTSCHE XTRKS MSCI EURO CCYHDG	38.156	0	38.156

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC	488.242	0	488.242
**D SHELL PENSION TRUST	17.142	0	17.142
**D MNVF SSGA INTL EQUITY	2.923	0	2.923
**D DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	24.818	0	24.818
**D EATON VANCE MGMT INTL SMALL CAP	1.252	0	1.252
**D EATON VANCE MGMT SM EATON VANCE MANAGEMENT	618	0	618
**D ECBSEG	28.462	0	28.462
**D BELLSOUTH CORP RFA VEBA TRUST	8.991	0	8.991
**D SPARTAN INTL INDEX	1.169.250	0	1.169.250
**D DEUTSCHE XTRKS MSCI EAFE CCYHDG	192.477	0	192.477
**D SBSA GEPF BLACKROCK EQUITY	30.605	0	30.605
**D DAEC NQ SSGA TAX	412	0	412
**D BLL AQUILA LIFE MSCI WORLD FUND	90.141	0	90.141
**D BLL AQUILA LIFE EUROPEAN EQUITY	491.698	0	491.698
**D INVESTERINGSFORENINGEN LAEGERNES INVEST	3.087	0	3.087
**D CTJ RE SFL STANLIB EUROPEAN EQTY FD	82.374	0	82.374
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D SEMPRA ENERGY PENSION MASTER TRUST	17.678	0	17.678
**D PS6F STATE STREET INTL EQ	53.206	0	53.206
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	777	0	777
**D UFJF MCM MSCI WORLD FD	7.743	0	7.743
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.430	0	11.430
**D BLACKROCK ACWI USIMI	189.430	0	189.430
**D ALICNY BLACKROCK GBL EQUITY	6.188	0	6.188
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	320.476	0	320.476
**D SLI GBL SICAV CON EU EQ IN FD	45.954	0	45.954
**D SLI GLOBAL ABSOLUTE RET STRATEGIES	395.573	0	395.573
**D SLI EUROPEAN SMALLER COMPANIES	2.618.062	0	2.618.062
**D SLI EUROPEAN EQUITIES FUND	84.195	0	84.195
**D SLI EUROPEAN EQUITY UNCONSTRAINED	39.365	0	39.365
**D CZ AANDELEN SSGA	9.340	0	9.340
**D VANGUARD INTL HIGH DIV YLD INDEX FD	111.628	0	111.628
**D THE TEXAS A AND M UNIVERSITY SYSTEM	489.844	0	489.844
**D NSNF PARA EAFE PI 2	4.263	0	4.263
**D MI FONDS K12 SPK	121.157	0	121.157
**D GRANDEUR PEAK INTERNATIONAL	1.185.394	0	1.185.394
**D GRANDEUR PEAK GLOBAL OPPORTUNI	295.163	0	295.163
**D GRANDEUR PEAK GLOBAL REACH FUN	56.922	0	56.922
**D SEI GLOBAL MASTER FUND PLC	8.868	0	8.868
**D GRANDEUR PEAK GLOBAL STALWARTS	84.532	0	84.532
**D ALLIANCEBERNSTEIN FUND DYNAMIC	2.328	0	2.328
**D GRANDEUR PEAK INTERNATIONAL ST	141.617	0	141.617
**D NUMERIC EUROPEAN EQUITY FUND A	2.300	0	2.300
**D KOKUSAI EQUITY INDEX FUND	13.121	0	13.121

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors****IN FAVOUR to LIST 1**

Surname	Total. Votes	On own behalf	Proxy
**D CONSULTING GROUP CAPITAL MARKE	13.902	0	13.902
**D METZLER UNIVERSAL TRUST	8.400	0	8.400
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D BLACKROCK EUROFUND	258.134	0	258.134
**D METZLER INTERNATIONAL INVESTME	650.000	0	650.000
**D CGCM INTERNATIONAL EQUITY INVE	120.635	0	120.635
**D AXA INVESTMENT MANAGERS PARIS	62.868	0	62.868
**D COLISEE IFC 1	73.100	0	73.100
**D LYXOR MSCI EUROPE UCITS ETF	110.328	0	110.328
**D OFI AM	53.708	0	53.708
**D LYXOR EURO STOXX 300	63.370	0	63.370
**D LYXOR STOXX EUROPE 600	149.003	0	149.003
**D MUL-LYXOR ITALIA EQUITY PIR	15.333	0	15.333
**D LIF - LYXOR MSCI EMU GROWTH (D	15.572	0	15.572
**D LYXOR CORE MSCI EMU (DR) UCITS	29.557	0	29.557
**D LYXOR CORE MSCI WORLD (DR) UCI	8.496	0	8.496
**D MU LUX - LYXOR EURO STOXX BANK	840.260	0	840.260
**D LYXOR MSCI EUROPE CLIMATE	166	0	166
**D LYXOR MSCI WORLD CLIMATE	99	0	99
**D LOMBARD ODIER FUNDS GOLDEN AGE	700.000	0	700.000
**D LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	700.000	0	700.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	450.000	0	450.000
**D G FUND AVENIR EUROPE	1.807.784	0	1.807.784
**D R MONTJOLY INVESTISSEMENTS POOL AXA	5.816	0	5.816
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	20.416	0	20.416
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	5.252	0	5.252
**D MST EUROPEAN OPPORTUNITES FUND	3.741.122	0	3.741.122
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	952.800	0	952.800
**D VISIONFUND-EUROPE OPPORTUNITIES	286.244	0	286.244
**D ECUREUIL RETRAITE EURO ACTIONS 4	400.000	0	400.000
**D LBPAM STRATEGIE PEA 2	42.589	0	42.589
**D AGRICA TACTIQUE G	18.105	0	18.105
**D FCP GROUPAMA PHARMA DIVERSIFIE	115.000	0	115.000
**D PORT ROYAL EQUILIBRE	12.946	0	12.946
**D CAVEC GROUPAMA DIVERSIFIE	21.335	0	21.335
**D LBPAM ACTIONS EUROPE	209.869	0	209.869
**D LBPAM ACTIONS FINANCE	25.000	0	25.000
**D TONI ACTIONS 100	29.889	0	29.889
**D LBPAM ACTIONS MONDE	93.068	0	93.068
**D CONTI GESTION	84.000	0	84.000
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT	390.720	0	390.720
**D I2C ACTIONS	474.000	0	474.000
**D VILLIERS DIAPASON	26.014	0	26.014
**D LBPAM STRATEGIE PEA 1	29.603	0	29.603
**D FAGUS	80.792	0	80.792

Page 16

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR to LIST 1

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**D CNP TOCQUEVILLE VALUE EUROPE ISR	306.601	0	306.601
**D ASTORG CROISSANCE	124.815	0	124.815
**D GROUPAMA AVENIR EURO	4.973.606	0	4.973.606
**D GROUPAMA AVENIR ALL CAP EURO	130.000	0	130.000
**D GROUPAMA EUROPE STOCK	8.900	0	8.900
**D GROUPAMA EUROPE EQUITIES	23.365	0	23.365
**D BEST BUSINESS MODELS	843.000	0	843.000
**D VENDOME SELECTION EUROPE	418.000	0	418.000
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	54.990	0	54.990
**D POLLUX	11.000	0	11.000
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	955.950	0	955.950
**D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	150.000	0	150.000
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	302.530	0	302.530
**D AGORA MASTER FUND LIMITED APPLEBY TRUST (CAYMAN) LTD	108.232	0	108.232
**D MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF	3.992	0	3.992
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	325	0	325
**D GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	757	0	757
**D UNION INVESTMENT LUXEMBOURG SA	150.191	0	150.191
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O GLG PARTNERS LP	410.103	0	410.103
**D MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITY SIZE	1.114.294	0	1.114.294
**D MAN MULTI-STRATEGY MASTER FUND C/O MAN SOLUTIONS LTD	27.621	0	27.621
**D MAN GLG TOPAZ LIMITED C/O GLG PARTNERS LP	216.900	0	216.900
**D GLG EUROPEAN LONG-SHORTFUND C/O GLG PARTNERS LP	96.547	0	96.547
**D MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED	158.013	0	158.013
**D ACADIAN LEVERAGED DIVERSIFIED ALPHA EQUITY FUND PORTFOLIO MARGIN ACCOUNT	88.009	0	88.009
**D ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	108.898	0	108.898
**D THE CURATORS OF THE UNIVERSITY OF MISSOURI	20.525	0	20.525
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	57.500	0	57.500
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	35.539	0	35.539
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	26.158	0	26.158
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	209.617	0	209.617
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D IBM PENSION PLAN	5.215	0	5.215
**D ZURICH FINANCIAL SERVICES UK PENSION SCHEME	305.781	0	305.781
**D STICHTING PENSIOENFONDS SAGITTARIUS	21.989	0	21.989
**D BAE SYSTEMS 2000 PENSION PLAN	58.200	0	58.200
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	296.652	0	296.652
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	196.620	0	196.620
**D DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY	67.889	0	67.889
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	169.585	0	169.585
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	265.869	0	265.869
**D COLONIAL FIRST STATE INVESTMENT FUND 50	13.187	0	13.187
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	20.728	0	20.728
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	9.000	0	9.000
**D FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	6.241	0	6.241
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	211.786	0	211.786
**D JCW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200	0	200
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	176	0	176
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178	0	178
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.528	0	65.528
**D LTW INVESTMENTS LLC	19.747	0	19.747
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.153	0	1.153
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	931	0	931
**D WHEELS COMMON INVESTMENT FUND	4.261	0	4.261
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	200	0	200
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D HRW TESTAMENTARY TRUST NO. 7	5.362	0	5.362
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543	0	1.543
**D ARVEST FOUNDATION	394	0	394
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059	0	1.059
**D BATTELLE MEMORIAL INSTITUTE	9.480	0	9.480
**D KERN COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	40.049	0	40.049
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	836.020	0	836.020
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D PUBLIC PENSION AGENCY	148.954	0	148.954
**D PRO-GEN INVESTMENTS LLC	3.556	0	3.556
**D CINDY SPRINGS LLC	37.409	0	37.409
**D ORIZABA LP	4.718	0	4.718
**D SUTTER HEALTH MASTER RETIREMENT TRUST	353.600	0	353.600
**D SLW PORTFOLIO LLC	4.903	0	4.903
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	17.806	0	17.806
**D SHIMODA HOLDINGS LLC	550	0	550
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D THYSSEN GLOBAL INVESTMENTS CORP	388	0	388
**D WAM INVESTMENTS, LLC	1.768	0	1.768
**D MALACHITE 35 TRUST	1.560	0	1.560
**D 801 INVESTMENTS LLC	5.287	0	5.287
**D 82A HOLDINGS LLC	5.559	0	5.559
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D LTW GROUP HOLDINGS, LLC	25.111	0	25.111
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D MF INTERNATIONAL FUND LLC	972	0	972
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	62.632	0	62.632
**D THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	1.870	0	1.870
**D HASLAM FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D CHESS INTERNATIONAL PROPERTIES LTD	1.147	0	1.147
**D DYNASTY INVEST LTD	1.142	0	1.142

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**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.418	0	101.418
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	22.689	0	22.689
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	113.414	0	113.414
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.095	0	1.095
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	415.211	0	415.211
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	740.039	0	740.039
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	13.081	0	13.081
**D FIDELITY ADVISOR SERIES VIII FIDELITY ADVISOR OVERSEAS FUND	196.800	0	196.800
**D TORONTO TRANSIT COMMISION PENSION FUND SOCIETY	603.950	0	603.950
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	318.302	0	318.302
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	6.256	0	6.256
**D NEW ZEALAND SUPERANNUATION FUND	65.146	0	65.146
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	37.031	0	37.031
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	15.311	0	15.311
**D QIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	23.216	0	23.216
**D QUEENSLAND INVESTMENT TRUST NO.2	5.043	0	5.043
**D HRW TESTAMENTARY TRUST NO 3	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 10	6.333	0	6.333
**D HRW TRUST NO 2 UAD 01/17/03	4.319	0	4.319
**D TRINITY COLLEGE CAMBRIDGE	4.612	0	4.612
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	13.004	0	13.004
**D SUTTER HEALTH	265.700	0	265.700
**D HRW TESTAMENTARY TRUST NO 2	2.885	0	2.885
**D HRW TRUST NO 3 UAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 8	3.894	0	3.894
**D HRW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	160.665	0	160.665
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.404.054	0	1.404.054
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D ALW 2010 FAMILY TRUST ALICE WALTON/O WALTON ENTERPRISES LLC	27.704	0	27.704
**D PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	51.646	0	51.646
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.362	0	15.362
**D EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	530	0	530
**D ACORN 1998 TRUST	536	0	536
**D EXELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST 97	24.541	0	24.541
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT	1.150.253	0	1.150.253
**D HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194	0	1.194
**D HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	4.160	0	4.160
**D THE HEALTH FOUNDATION	31.030	0	31.030
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351

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Ordinary Shareholders' Meeting April 28, 2020

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**D JTW TRUST NO. 5 UAD 9/19/02	1.099	0	1.099
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	212.437	0	212.437
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	40.038	0	40.038
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	136.200	0	136.200
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	1.080.000	0	1.080.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	54.900	0	54.900
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D CHEVRON MASTER PENSION TRUST	24.048	0	24.048
**D ALFRED I. DUPONT TESTAMENTARY TRUST	13.921	0	13.921
**D WYOMING RETIREMENT SYSTEM	17.260	0	17.260
**D UTAH STATE RETIREMENT SYSTEMS	89.944	0	89.944
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	274.772	0	274.772
**D FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	1.181	0	1.181
**D IWA - FOREST INDUSTRY PENSION PLAN 2100	205.500	0	205.500
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF JUPITER EUROPEAN FUND NAT WEST BK PLC AS TRUSTEE OF JUPI 9.623.495		9.623.495	0
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.271	0	14.271
**D AMG FUNDS PLC	175.600	0	175.600
**D HARDING LOEVNER FUNDS PLC	912	0	912
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	171.678	0	171.678
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	55.288	0	55.288
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	812	0	812
**D QSUPER	11.491	0	11.491
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS 3.379		3.379	0
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	411.400	0	411.400
**D VERDIPAPIRFONDET KLP AKSJGLOBAL INDEX 1	750	0	750
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	30.685	0	30.685
**D VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS 1	345	0	345
**D UNIVEST	100	0	100
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	20.020	0	20.020
**D NORTHERN TRUST UCITS FGR FUND	117.334	0	117.334
**D DANSKE INVEST SICAV SRI GLOBAL	5.620	0	5.620
**D DANSKE INVEST SICAV GLOBAL INDEX	24.065	0	24.065
**D LGT SLC EQ EU (EUR) POOL JU	384.404	0	384.404
**D VONTOBEL ASSET MANAGEMENT S.A	4.290	0	4.290
**D VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG 1.347		1.347	0
**D IRISH LIFE ASSURANCE.	203.259	0	203.259
**D IRISH LIFE ASSURANCE PLC	65.023	0	65.023
**D ILA-LA WORLD ESG SCREENED FUND	5.212	0	5.212
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117	0	106.117
**D STICHTING MN SERVICES	402.357	0	402.357
**D STICHTING MN SERVICES AANDELENFONDS EUROPA.	59.184	0	59.184

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 4c. Appointment of the Board of Directors

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D LEGAL AND GENERAL	201.659	0	201.659
**D STANDARD LIFE ASSURANCE LIMITED	6.172.553	0	6.172.553
**D SLIC - EUROPEAN EQUITY GROWTH FUND	190.727	0	190.727
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	4.236.452	0	4.236.452
**D MANULIFE GLOBAL FUND.	86.521	0	86.521
**D TRANSAMERICA AIM INTERNATIONAL GROW	35.116	0	35.116
**D AEGON CUSTODY B.V	617.604	0	617.604
**D THE NOMURA TRUST AND BANKING CO LTD	40.315	0	40.315
**D BERESFORD FUNDS PLC	1.919	0	1.919
**D SLIC II - STANDARD LIFE INVESTMENTS	607.350	0	607.350
**D ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	2.724.268	0	2.724.268
**D STICHTING PGGM DEPOSITARY	448.252	0	448.252
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.896.690	0	2.896.690
**D SDA INTL EQUITY INDEX FD-WORLD	15.702	0	15.702
**D THREADNEEDLE (LUX	4.180.347	0	4.180.347
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.217.406	0	2.217.406
**D TLUX PAN EUROPEAN SMALL CAP OPPORTUNITIES COLUMBIA THREADNEEDLE INVESTMENTS	959.490	0	959.490
**D JANUS HENDERSON CAPITAL FUNDS PLC	6.991	0	6.991
**D CBOSC ATF CW BK GRP SUP WGSS08	15.688	0	15.688
**D THREADNEEDLE INVESTMENT FUNDS ICVC	1.011.621	0	1.011.621
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	1.735	0	1.735
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	25.319	0	25.319
**D JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND	116.839	0	116.839
**D SLIC ER EX UK SM CM FD XESC	177.975	0	177.975
**D NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	19.513	0	19.513
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	35.509	0	35.509
**D HOSTPLUS POOLED SUPERANNUATION TRUST	10.515	0	10.515
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	2.424	0	2.424
**D STICHTING ALGEMEEN PENSIOENFONDS	19.077	0	19.077
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	17.226	0	17.226
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	38.265	0	38.265
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	6.320	0	6.320
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	425.854	0	425.854
**D ATLAS MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	3.110	0	3.110
**D ATLAS ENHANCED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	22.389	0	22.389
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	13.649	0	13.649
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	77.855	0	77.855
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.	8.565	0	8.565
**D POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	9.637	0	9.637
**D STEADYHAND INVESTMENT MANAGEMENT LTD	88.700	0	88.700
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	16.967	0	16.967
**D CCANDL INVESTMENT MANAGEMENT LTD C/O ISS	50	0	50
**D NBIMC EAFE EQUITY INDEX FUND	14.423	0	14.423
**D RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0	10.089
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N	884	0	884

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors**

IN FAVOUR to LIST 1

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**D GS+A INTERNATIONAL FUND BRROKFIELD	317.980	0	317.980
**D THE EMPIRE LIFE INSURANCE COMPANY	107.327	0	107.327
**D EMPIRE LIFE EMBLEM MOD GRO PF	30.277	0	30.277
**D EMPIRE LIFE EMBLEM GROWTH PF	26.532	0	26.532
**D EMPIRE LIFE EMBLEM DIV INC PF	2.177	0	2.177
**D EMPIRE LIFE EMBLEM CONS PF	8.127	0	8.127
**D EMPIRE LIFE EMBLEM BALANCED PF	19.973	0	19.973
**D EMPIRE LIFE EMBLEM AGG GRO PF	6.688	0	6.688
**D EMPIRE UL PHANTOM IF	214	0	214
**D EMPIRE UL PHANTOM SEGGS	1.784	0	1.784
**D EMPIRE UL PHANTOM SEG9	6.745	0	6.745
**D EMPIRE UL PHANTOM SEG8	833	0	833
**D EMPIRE UL PHANTOM SEG5	5.974	0	5.974
**D EMPIRE PENSION EQUITY FUND	15.436	0	15.436
**D EMPIRE LIFE PREMIER EQUITY FD	19.781	0	19.781
**D EMPIRE LIFE INTL EQUITY FUND	138.600	0	138.600
**D EMPIRE LIFE INCOME FUND	21.895	0	21.895
**D EMPIRE LIFE GLOB SMALL COMP FD	40.998	0	40.998
**D EMPIRE LIFE GLOBAL EQUITY FUND	71.775	0	71.775
**D EMPIRE LIFE GLOBAL DIV GROW FD	115.299	0	115.299
**D EMPIRE LIFE GLOBAL BALANCED FD	161.540	0	161.540
**D EMPIRE LIFE EQUITY GROW FD 3	239	0	239
**D EMPIRE LIFE ELITE EQUITY FUND	135.693	0	135.693
**D EMPIRE LIFE BALANCED FUND	35.595	0	35.595
**D CONCORDIA EQUITY FUND	629	0	629
**D CONCORD EQUITY FUND	1.715	0	1.715
**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	25	0	25
**D MN F XII SPC - M 1783 II SP C/O GLG PARTNERS LP	63.206	0	63.206
**D JANA PASSIVE GLOBAL SHARE TRUST	28.708	0	28.708
**D VICTORIAN SUPERANNUATION FUND	19.991	0	19.991
**D ISHARES PUBLIC LIMITED COMPANY	219.565	0	219.565
**D ISHARES II PUBLIC LIMITED COMPANY	714.575	0	714.575
**D ISHARES V PUBLIC LIMITED COMPANY	27.836	0	27.836
**D ISHARES III PUBLIC LIMITED COMPANY	291.661	0	291.661
**D ISHARES VI PUBLIC LIMITED COMPANY	36.032	0	36.032
**D ISHARES IV PUBLIC LIMITED COMPANY	579.131	0	579.131
**D ISHARES VII PLC	549.093	0	549.093
**D ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF	304.291	0	304.291
**D BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	1.302.605	0	1.302.605
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	159.309	0	159.309
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	162.920	0	162.920
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	414.765	0	414.765
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	305.689	0	305.689
**D KAISER PERMANENTE GROUP TRUST	102.153	0	102.153
**D KAISER FOUNDATION HOSPITALS	21.152	0	21.152

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors**

IN FAVOUR to LIST 1

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**D FIDELITY ADV SER VIII FIDELITY ADV GLB CAPITAL APPRECIATION	84.800	0	84.800
**D BRUNEI INVESTMENT AGENCY	3.066	0	3.066
**D LAUDUS INTERNATIONAL MARKETMASTERS FUND	178.014	0	178.014
**D SCHWAB INTERNATIONAL EQUITY ETF	769.572	0	769.572
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	123.213	0	123.213
**D JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	126.445	0	126.445
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	57.762	0	57.762
**D INTERNATIONALE KAPITAL MBH FOR LH PRIVATRENTE AKTIEN	18.000	0	18.000
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR	44.174	0	44.174
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	66.582	0	66.582
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	91.744	0	91.744
**D THE MASTER TRUST BK OF JP LTD HITACHI FOREIGN EQ INDEX MF	15.100	0	15.100
**D GMAM INVESTMENT FUNDS TRUST	52.790	0	52.790
**D GMAM GROUP PENSION TRUST II	23.358	0	23.358
**D IBM RETIREMENT PLAN	3.019	0	3.019
**D INSTITUTIONAL RETIREMENT TRUST	3.649.165	0	3.649.165
**D TR + CUS SERVICES BK LTD.AS TRU FOR FISHER GLBL SMALL CAP EQFD	118.018	0	118.018
**D AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	2.379	0	2.379
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	9.934	0	9.934
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	10.319	0	10.319
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC. INTL	281.457	0	281.457
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC NT INT SM MID	355.111	0	355.111
**D AMERICAN CENTURY RETIREMENT DATE TRUST	224.808	0	224.808
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	3.081	0	3.081
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.923	0	9.923
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.610	0	1.610
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	32.925	0	32.925
**D BMO MSCI EAFE INDEX ETF	108.581	0	108.581
**D BRIGHTHOUSE FUNDS TRUST I AB GLOBAL DYNAMIC ALLOCATION	52.680	0	52.680
**D BRIGHTHOUSE FUNDS TRUST I JPMORGAN GBL ACTIVE ALL	85.817	0	85.817
**D THE CAPTIVE INVESTORS FUND	283.300	0	283.300
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS	792	0	792
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	361.385	0	361.385
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	9.025	0	9.025
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	1.650.248	0	1.650.248
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	121.091	0	121.091
**D FIDELITY CONCENTRATED INTERN SMALL CAP	82.400	0	82.400
**D FIDELITY GLOBAL SMALL CAP FUND	7.000	0	7.000
**D FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTIT TRUST	7.458	0	7.458
**D FIDELITY INTERNATIONAL EQUITY MULTI ASSET BASE FUND	126.700	0	126.700
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	79.980	0	79.980
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	53.112	0	53.112
**D PARAMETRIC INTERNATIONAL EQUITY FUND	16.600	0	16.600

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Ordinary Shareholders' Meeting April 28, 2020

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**D BRIGHTHOUSE F TR II - BRIGHTHOUSE/DIM INT SMALL COMPANY PTF	29.686	0	29.686
**D EATON VANCE INTERNATIONAL SMALL-CAP FUND	38.603	0	38.603
**D FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	17.810	0	17.810
**D EATON VANCE TAX MANAGED GLOBAL SMALL CAP FUND	17.689	0	17.689
**D ALLIANZ ACTIONS EURO PME-ETI	27.822	0	27.822
**D GAM STAR FUND P.L.C.	3.402.729	0	3.402.729
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	14.834	0	14.834
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	36.606	0	36.606
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.092	0	2.092
**D TANGERINE BALANCED INCOME PORTFOLIO	1.311	0	1.311
**D TANGERINE BALANCED PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D MAINSTAY EPOCH CAPITAL GROWTH FUND	83.070	0	83.070
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	9.228	0	9.228
**D JNL/INVESCO INTERNATIONAL GROWTH FUND	1.905.780	0	1.905.780
**D JNL MELLON CAPITAL MSCI WORLD INDEX FUND	4.594	0	4.594
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	84.308	0	84.308
**D RUSSELL INVESTMENT COMPANY V PLC	15.432	0	15.432
**D STATE STREET GLOBAL ALL CAP EQUITY EX US INDEX PORTFOLIO	55.369	0	55.369
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY	157.778	0	157.778
**D INVESCO V.I. INTERNATIONAL GROWTH FUND	2.468.666	0	2.468.666
**D INVESCO GLOBAL GROWTH FUND	803.597	0	803.597
**D INVESCO EUROPEAN GROWTH FUND	2.766.360	0	2.766.360
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	114.904	0	114.904
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC	76.874	0	76.874
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	5.214	0	5.214
**D SPDR MSCI EAFE STRATEGICFACTORS ETF	15.909	0	15.909
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	703	0	703
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	68.536	0	68.536
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	51.654	0	51.654
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D MERCER QIF CCF	1.534.796	0	1.534.796
**D MGI FUNDS PLC	134.813	0	134.813
**D STATE OF MONTANA BOARD OF INVESTMENTS	397.268	0	397.268
**D NORTHROP GRUMMAN PENSION MASTER TRUST	1.257.862	0	1.257.862
**D STATE OF NEW JERSEY COMMON PENSION FUND D	391.877	0	391.877
**D FISHER GLOBAL SMALL CAP EQUITY FUND	21.199	0	21.199
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	20.954	0	20.954
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	25.902	0	25.902
**D STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE	6.842	0	6.842
**D RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	4.249	0	4.249
**D RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	3.580	0	3.580
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	8.759	0	8.759
**D RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	21.171	0	21.171

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**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.039	0	1.039
**D RUSSELL INVESTMENTS MULTI FACTOR INTERNATIONAL EQUITY	1.369	0	1.369
**D RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	6.474	0	6.474
**D BIMCOR GLOBAL EQUITY POOLED FUND	30.648	0	30.648
**D STATE STREET IRELAND UNIT TRUST	8.897	0	8.897
**D SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	47.979	0	47.979
**D SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY	380.049	0	380.049
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.344.883	0	1.344.883
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	736	0	736
**D TEACHER RETIREMENT SYSTEM OF TEXAS	29.786	0	29.786
**D AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD ECON TRENDS EQ	154.651	0	154.651
**D MERCK CAPITAL ASSET MANAGEMENT LIMITED	91.124	0	91.124
**D METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	45.000	0	45.000
**D VANGUARD INVESTMENTS II COMMON	60.464	0	60.464
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	86.249	0	86.249
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	1.677	0	1.677
**D THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	14.886	0	14.886
**D THE WELLINGTON TR CO NAT ASS MULT C TR F TR OPPORT EQ PTF	8.198	0	8.198
**D THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST	14.855	0	14.855
**D WASHINGTON STATE INVESTMENT BOARD	247.142	0	247.142
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.427	0	188.427
**D PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	19.717	0	19.717
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	31.797	0	31.797
**D MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	24.228	0	24.228
**D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	2.581.828	0	2.581.828
**D SSGA MSCI EUROPE SCREENED INDEX NON LENDING COMMON	54.751	0	54.751
**D MSCI EAFE PROV SCREENED INDEX NON LENDING COMMON TR	7.543	0	7.543
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	199.698	0	199.698
**D IBM 401K PLUS PLAN	120.017	0	120.017
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	114.291	0	114.291
**D COLLEGE RETIREMENT EQUITIES FUND	968.422	0	968.422
**D TIIA CREF INTERNATIONAL EQUITY INDEX FUND	593.929	0	593.929
**D RUSSELL INVESTMENT COMPANY RUSSELL INTERN DEVELOPED MKT	72.935	0	72.935
**D RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	15.076	0	15.076
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PTF	42.655	0	42.655
**D STATE OF MINNESOTA	331.088	0	331.088
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	12.771	0	12.771
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	32.569	0	32.569
**D SPDR PORTFOLIO DEVELOPED WORLD EX US ETF	134.099	0	134.099
**D RUSSELL INVESTMENT COMPANY II PLC	41.279	0	41.279
**D RUSSELL INVESTMENT COMPANY PLC	18.846	0	18.846
**D MULTI-STYLE, MULTI-MANAGER FUNDS PLC	13.991	0	13.991
**D SPDR STOXX EUROPE 50 ETF	11.902	0	11.902
**D COMMON TRUST ITALY FUND	466.491	0	466.491

Shareholders: 1.124 People: 1
 Shareholders on own behalf: 0 Shareholders by proxy: 1.124

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D SPDR S+P WORLD EX AUSTRALIA FUND	1.907	0	1.907
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.634	0	2.634
**D FIRST STATE SUPERANNUATION SCHEME	2.018	0	2.018
**D SUNSUPER SUPERANNUATION FUND	827	0	827
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	44.767	0	44.767
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	12.466	0	12.466
**D BLACKROCK AM SCHWEIZ AG OBO BIF'S WORLD EX SWITZ EQ	12.079	0	12.079
**D FLOURISH INVESTMENT CORPORATION	159.815	0	159.815
**D THE TRUSTEES OF BP PENSION FUND	187.850	0	187.850
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	12.050	0	12.050
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	571.404	0	571.404
**D NATWEST TRU DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	306.175	0	306.175
**D MANAGED PENSION FUNDS LIMITED	76.657	0	76.657
**D FP RUSSELL INVESTMENTS ICVC FP RUSSELL INV INT	4.282	0	4.282
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS 1994 PENSION	138	0	138
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS LTD	513	0	513
**D THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	1.853	0	1.853
**D STICHTING PHILIPS PENSIOENFONDS	50.667	0	50.667
**D VANGUARD INV FDS ICVC VANG FTSE DEV WOR LD EX UK EQT IND	136.446	0	136.446
**D VANGUARD INV F ICVC VANGUARD FTSE DEV EUROPE EX UK EQ INDEX	257.259	0	257.259
**D VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	5.192	0	5.192
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D SCOTTISH WIDOWS INV SOLUTIONS F ICVC EUROPEAN (EX UK) EQ FD	122.036	0	122.036
**D PACE INTERNATIONAL EQUITY INVESTMENTS	50.486	0	50.486
**D GMO BENCHMARK-FREE FUND	4.901	0	4.901
**D MONETARY AUTHORITY OF SINGAPORE	350.599	0	350.599
**D STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	282.863	0	282.863
**D STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	96.332	0	96.332
**D STG PFDS ACHMEA MANDAAT BLACKROCK	25.808	0	25.808
**D STICHTING PENSIOENFONDS WONEN	14.479	0	14.479
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	625	0	625
**D COUNSEL DEFENSIVE GLOBAL EQUITY	713	0	713
**D IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	26.633	0	26.633
**D CC & L INTERNATIONAL EQUITY FUND	1.000	0	1.000
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	131.091	0	131.091
**D EPOCH GLOBAL EQUITY FUND	1.530.720	0	1.530.720
**D TD INTERNATIONAL INDEX FUND	24.907	0	24.907
**D TD EUROPEAN INDEX FUND .	4.024	0	4.024
**D TD INTERNATIONAL EQUITY INDEX ETF	2.061	0	2.061
**D IMPERIAL INTERNATIONAL EQUITY POOL	17.190	0	17.190
**D IMPERIAL OVERSEAS EQUITY POOL	1.133	0	1.133
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.009	0	29.009
**D CIBC INTERNATIONAL SMALL COMPANIES FUND	12.272	0	12.272

Shareholders: 1.124 People: 1
 Shareholders on own behalf: 0 Shareholders by proxy: 1.124

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D CIBC INTERNATIONAL INDEX FUND	28.936	0	28.936
**D CIBC EUROPEAN INDEX FUND	3.765	0	3.765
**D CIBC EUROPEAN EQUITY FUND	409.902	0	409.902
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D ALLIANZ GLOBAL INVESTORS FUND	749.626	0	749.626
**D AXA WORLD FUNDS	12.066.542	0	12.066.542
**D BLACKROCK STRATEGIC FUNDS	244.633	0	244.633
**D BLACKROCK GLOBAL INDEX FUNDS	1.669	0	1.669
**D MFS MERIDIAN FUNDS	322.058	0	322.058
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	266.493	0	266.493
**D ISHARES MSCI ACWI EX U.S. ETF	65.849	0	65.849
**D ISHARES MSCI EUROZONE ETF	667.990	0	667.990
**D ISHARES MSCI EAFE GROWTH ETF	340.859	0	340.859
**D ISHARES MSCI EAFE ETF	2.597.375	0	2.597.375
**D ISHARES MSCI KOKUSAI ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	207.531	0	207.531
**D ISHARES MSCI ITALY ETF	567.894	0	567.894
**D ISHARES CORE MSCI EUROPE ETF	208.266	0	208.266
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	197.824	0	197.824
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	778	0	778
**D ISHARES MSCI WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.436.254	0	2.436.254
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	392.954	0	392.954
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	70.173	0	70.173
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	23.371	0	23.371
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.810	0	1.810
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.846	0	1.846
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	8.266	0	8.266
**D AMERICAN BUREAU OF SHIPPING	170	0	170
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	67.773	0	67.773
**D BEAR CREEK INC	9.322	0	9.322
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	72.193	0	72.193
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	111.450	0	111.450
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	132.063	0	132.063
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.992	0	110.992
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	115.643	0	115.643
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.415	0	65.415
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.135	0	18.135
**D CAREFIRST, INC. RETIREMENT PLAN TRUST	152.000	0	152.000
**D SCPMG KEOGH PLAN	11.077	0	11.077
**D COMMONFUND DIRECT SERIES LLC - CF TROWE PRICE EUROPEAN EQUITY SE	390.507	0	390.507
**D CITY UNIVERSITY OF NEW YORK	810	0	810
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	10.230	0	10.230
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.264	0	6.264

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	8.550	0	8.550
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	330	0	330
**D THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	11.591	0	11.591
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.081.753	0	1.081.753
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	893.000	0	893.000
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	125.000	0	125.000
**D CAPITAL GROUP INTERNATIONAL GROWTH COMMON TRUST (US)	909	0	909
**D HEALTHONE	7.641	0	7.641
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	12.083	0	12.083
**D FIRST CHURCH OF CHRIST SCIENTIST	5.690	0	5.690
**D JANUS CAPITAL MANAGEMENT LLC	4	0	4
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.116	0	2.116
**D KP INTERNATIONAL EQUITY FUND	15.893	0	15.893
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	636.021	0	636.021
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	5.211	0	5.211
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D LVIP SSGA INTERNATIONAL INDEX FUND	129.776	0	129.776
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020	0	4.020
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D ALLIANCEBERNSTEIN INTERNATIONALALL-COUNTRY PASSIVE SERIES	2.610	0	2.610
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.858	0	4.858
**D CITY OF NEW YORK GROUP TRUST	346.229	0	346.229
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	9.505	0	9.505
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	36.704	0	36.704
**D FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN EAFE PLU	840.000	0	840.000
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	14.291	0	14.291
**D STANDARD LIFE INVESTMENTS GLOBAL ABSOLUTE RETURN STRATEGIES MAST	71.132	0	71.132
**D GTAAN - SL LP	8.844	0	8.844
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	11.209	0	11.209
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.405.482	0	1.405.482
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	8.863	0	8.863
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	39.175	0	39.175
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	3.315	0	3.315
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	1.243	0	1.243
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	115.324	0	115.324
**D CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)	3.518.000	0	3.518.000
**D CAPITAL GROUP GLOBAL BALANCED FUND (CANADA)	257.700	0	257.700
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	14.515	0	14.515
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	302.945	0	302.945
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	221.657	0	221.657
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.905.138	0	3.905.138
**D THE METHODIST HOSPITAL	40.087	0	40.087
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.728	0	1.728
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	889	0	889

Shareholders: 1.124 People: 1 DE* proxy to the natural persona bove mentioned with the badge number
 Shareholders on own behalf: 0 Shareholders by proxy: 1.124 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D MANUFACTURERS AND TRADERS TRUST COMPANY	28.295	0	28.295
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	25.008	0	25.008
**D INTERNATIONAL MONETARY FUND	28.669	0	28.669
**D FEDERATED KAUFMANN FUND	5.640.000	0	5.640.000
**D FEDERATED KAUFMANN FUND II	148.900	0	148.900
**D FEDERATED KAUFMANN SMALL CAP FUND	2.805.493	0	2.805.493
Total votes	375.050.979		
Percentage of voters %	86,197389		
Percentage of share capital %	61,530419		

Shareholders:
Shareholders on own
behalf::

1.124 People:
0 Shareholders by
proxy:

1
1.124

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors****IN FAVOUR to LIST 2**

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D CANDRIAM SUSTAINABLE SA	95.753	0	95.753
**D BELFIUS EQUITIES B	128.964	0	128.964
**D BELFIUS PENSIONFUNDS	13.767	0	13.767
**D KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	35.000	0	35.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	150.000	0	150.000
**D KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.900	0	4.900
**D BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.166	0	1.166
**D BANCOPOSTA AZIONARIO EUR	376.039	0	376.039
**D DPAM CAPITAL B	53.548	0	53.548
**D BNP PARIBAS FUND	95.842	0	95.842
**D BNP PARIBAS EASY	86.726	0	86.726
**D BNP PARIBAS B PENSION GROWTH	146.170	0	146.170
**D BNP PARIBAS B PENSION STABILITY	64.607	0	64.607
**D METROPOLITAN RENTASTRO	244.479	0	244.479
**D BNP PARIBAS B PENSION BALANCED	877.387	0	877.387
**D BNPPF S FUND	248.000	0	248.000
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	37.005	0	37.005
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDG	47.285	0	47.285
**D WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	2.209	0	2.209
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	2.672	0	2.672
**D BNP PARIBAS MIDCAP EUROPE	189.443	0	189.443
**D FCP CAMGESTION ACTIONS CROISSANCE	411.340	0	411.340
**D FCP BNPP ACTIONS ENTREPRENEURS	544.003	0	544.003
**D BNP PARIBAS ACTIONS PME	289.632	0	289.632
**D CARDIF BNPP IP SMID CAP EURO	518.624	0	518.624
**D FCP CNP ASSUR SMID CAP EUROPE	45.009	0	45.009
**D BNP PARIBAS SMALL CAP EUROLAND	1.572.702	0	1.572.702
**D CARDIF BNPP IP SMID CAP EUROPE	67.877	0	67.877
**D IPA CORPORATE ACTIONS AND INCOME	311.302	0	311.302
**D ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	114.969	0	114.969
**D ACTIAM BELEGGINGSFONDSEN NV	9.068	0	9.068
**D UBS ASSET MANAGEMENT LIFE LTD	17.868	0	17.868
**D THE MASTER TRUST BANK OF JAPAN LTD	561.669	0	561.669
**D DPAM DBI-RDT B	25.600	0	25.600
**D ANIMA GEO ITALIA	518.729	0	518.729
**D ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	90.000	0	90.000
**D ANIMA SGR SPA - ANIMA VISCONTEO PLUS	199.221	0	199.221
**D ANIMA SGR SPA	102.666	0	102.666
**D ANIMA SGR SPA ANIMA CRESCITA ITALIA	627.257	0	627.257
**D ANIMA ITALIA ANIMA SGR	447.300	0	447.300
**D ANIMA VISCONTEO ANIMA SGR SPA	1.029.200	0	1.029.200
**D ANIMA SFORZESCO ANIMA SGR SPA	495.971	0	495.971
**D ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	477.900	0	477.900

Page 30

Shareholders: 260 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy:: 260

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors****IN FAVOUR to LIST 2**

Surname	Total. Votes	On own behalf	Proxy
**D ANIMA SGR ATTN	154.800	0	154.800
**D ANIMA MEGATREND ANIMA SGR	38.700	0	38.700
**D CM CIC SMALL AND MIDCAP EURO	282.000	0	282.000
**D FCP BRONGNIART AVENIR	70.000	0	70.000
**D HSBC ETFS PLC	14.047	0	14.047
**D HSBC EUROPEAN INDEX FUND	204.773	0	204.773
**D HSBC GLOBAL FUND ICAV	1.999	0	1.999
**D FTSE ALL WORLD INDEX FUND	39.961	0	39.961
**D HSBC LIFE (INTERNATIONAL) LIMITED	2.354	0	2.354
**D AMUNDI HK PORT GROWTH FUND	14.583	0	14.583
**D HSBC POOLED INVESTMENT FUND HSBC POOLED EUROPEAN EQUITY FUND	272.650	0	272.650
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14.353	0	14.353
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2.068	0	2.068
**D POSTE INVESTO SOSTENIBILE BANCOPOSTA FON	5.799	0	5.799
**D AMUNDI LUXEMBOURG SA	204.667	0	204.667
**D STICHTING DEPOSITARY APG DEVELOPED	225.836	0	225.836
**D LEGAL AND GENERAL UCITS ETF PLC	19.711	0	19.711
**D 2048 APG DME LACM GL	496.977	0	496.977
**D 1253 APG DME CORE EU	2.609.000	0	2.609.000
**D 1216 APG DME FINANC	3.248.444	0	3.248.444
**D MIN DEF PF OMAN AMUNDI EURSILV	32.137	0	32.137
**D POOL RE L AND G MSCI EQ	3.810	0	3.810
**D THE EUROPEAN CENTRAL BANK	29.822	0	29.822
**D INTERFUND SICAV INTERFUND EQUITY ITALY	28.000	0	28.000
**D FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	560.000	0	560.000
**D AMUNDI SGR SPA / AZIONARIO EUROPA	244.380	0	244.380
**D CIPAV ALOIS	78.300	0	78.300
**D SOGECAP ACTIONS SMALL CAP	726.492	0	726.492
**D UF 6 A ACT	60.000	0	60.000
**D CASSETTE DIVERSIFIE	113.449	0	113.449
**D SOGECAP AP LOW CARBON	30.401	0	30.401
**D SG ACTIONS EUROPE MULTIGESTION	2.407	0	2.407
**D SG ACTIONS EURO SMALL CAP	162.743	0	162.743
**D AMUNDI S.F.-EURO EQ MARKET PLU	36.202	0	36.202
**D AM SOL IT-PROG CED 04 24	4.616	0	4.616
**D PIONEER INVESTMENTS TOTAL RETU	31.414	0	31.414
**D AMUNDI SOLUZ IT-PROG CED 05 20	39.136	0	39.136
**D AMUNDI SOLUZ IT-PROG CED 06 20	25.988	0	25.988
**D AMUNDI SOL IT-PROG CED 08 20	31.644	0	31.644
**D AMUNDI SOL IT -PROG CED 09 20	28.593	0	28.593
**D AMUNDI SF.DIV TARGET INC 11 20	3.814	0	3.814
**D AMUNDI SOL IT-PROG CED 12 20	12.789	0	12.789
**D AMUNDI SOL IT-PROG CED 11 20	22.629	0	22.629
**D AMUNDI SOL IT-PROG CED 02 21	11.084	0	11.084
**D AMUNDI SOL IT-PROG CED 03 21	14.260	0	14.260

Page 31

Shareholders: 260 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors**

IN FAVOUR to LIST 2

Surname	Total. Votes	On own behalf	Proxy
**D AMUNDI SOL IT-PROG CED 05 21	14.073	0	14.073
**D AMUNDI SOL IT-PROG CED 06 21	11.041	0	11.041
**D AMUNDI SOL IT-PROG CED 08 21	6.459	0	6.459
**D AMUNDI SOL IT-PROG CED 09 21	10.073	0	10.073
**D AMUNDI SF DIV TGT INC 11 22	3.739	0	3.739
**D AMUNDI SOL IT- PROG CED 11 21	10.432	0	10.432
**D AMUNDI SOL IT-PROG CED 12 21	8.646	0	8.646
**D AMUNDI SOL IT-PROG CED 02 22	20.662	0	20.662
**D AMUNDI SOL IT-PROG CED 03 22	14.022	0	14.022
**D AMUNDI SOL IT-PROG CED 04 22	9.076	0	9.076
**D AMUNDI SOL IT-PROG CED 06 22	9.250	0	9.250
**D AMUNDI SOL IT-PROG CED 05 22	10.868	0	10.868
**D AMUNDI SOL IT-PROG CED 10 22	11.140	0	11.140
**D AM SOL IT-PROG CED 12 22	16.585	0	16.585
**D ASI-PROG CED 04 23	5.658	0	5.658
**D AM SOL IT-PROG CED 05 23	5.869	0	5.869
**D AM SOL IT-PROG CED 06 23	4.799	0	4.799
**D ASI-PROG CED 07 23	4.313	0	4.313
**D ASI-PROG CED 09 23	5.607	0	5.607
**D ASI-PROG CED 10 23	5.926	0	5.926
**D ASI-PROG CED 12 23	5.513	0	5.513
**D AMUNDI SF EQ PLAN 60	6.498	0	6.498
**D PI IF -EMU EQUITY	141.472	0	141.472
**D PI IF -EUROPEAN EQUITY	130.611	0	130.611
**D AMUNDI SOLUZ IT-PROG AZIONE	13.082	0	13.082
**D AMUNDI SOL IT-PROG CED 09 22	17.731	0	17.731
**D AMUNDI SOLUZ IT-PROG CED 07 22	7.658	0	7.658
**D AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	525.490	0	525.490
**D AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	1.885.188	0	1.885.188
**D AMUNDI SGR SPA	603.588	0	603.588
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	97.434	0	97.434
**D CANDRIAM EQUITIES L EUROPE OPTIM QUALITY	573.104	0	573.104
**D CANDRIAM EQUITIES L EUROPE INNOVATION	508.882	0	508.882
**D CLEOME INDEX EMU EQUITIES	4.761	0	4.761
**D CANDRIAM EQUITIES L EMU	41.803	0	41.803
**D CANDRIAM EQUITIES L EUROPE SMALL & MID	85.048	0	85.048
**D CLEOME INDEX EUROPE EQUITIES	7.672	0	7.672
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	630.501	0	630.501
**D AMUNDI INDEX MSCI EUROPE	144.663	0	144.663
**D AMUNDI INDEX MSCI WORLD	13.549	0	13.549
**D AMUNDI INDEX MSCI EMU	254.131	0	254.131
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	76.727	0	76.727
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	6.561	0	6.561
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	59.235	0	59.235
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	10.062	0	10.062

Page 32

Shareholders: 260 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy:: 260

DE* proxy to the natural persona bove mentioned with the badge number

**D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors****IN FAVOUR to LIST 2**

Surname	Total. Votes	On own behalf	Proxy
**D AMUNDI MSCI EUROPE EX UK	718	0	718
**D AMUNDI PRIME EUROPE - UCITS ETF DR	1.163	0	1.163
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	752	0	752
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	54.894	0	54.894
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	101.112	0	101.112
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.053.865	0	1.053.865
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	30.631	0	30.631
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.706	0	57.706
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	237.502	0	237.502
**D HSBC GLOBAL ASSET MANAGEMENT	1.550	0	1.550
**D FCP CARPIMKO EUROPE	39.410	0	39.410
**D IBM FRANCE	10.000	0	10.000
**D CARP - INDO	310.426	0	310.426
**D FDRN AMUNDI	101.431	0	101.431
**D ICARE	15.581	0	15.581
**D ROPS EURO P	103.722	0	103.722
**D ARRCO LONG TERME D ACTIONS	183.398	0	183.398
**D AMUNDI HORIZON	19.126	0	19.126
**D ROPS-SMART INDEX EURO	68.660	0	68.660
**D AP ACTIONS 1 EURO	28.569	0	28.569
**D SG AMUNDI ASSET MANAGEMENT	19.783	0	19.783
**D HSBC EUROPE SMALL & MID CAP	128.249	0	128.249
**D CPR SILVER AGE	2.084.899	0	2.084.899
**D CPR EUROLAND	59.891	0	59.891
**D ASSURDIX	67.485	0	67.485
**D AMUNDI RENDEMENT PLUS	115.179	0	115.179
**D AMUNDI ACTIONS PME	429.564	0	429.564
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.804	0	1.804
**D BFT EURO FUTUR ESG	61.250	0	61.250
**D CPR EUROLAND PREMIUM	19.547	0	19.547
**D AMUNDI DIVIDENDO ITALIA	580.000	0	580.000
**D AMUNDI BILANCIATO EURO	12.444	0	12.444
**D AMUNDI BEST SELECTION PLUS	29.677	0	29.677
**D AMUNDI BEST SELECTION TOP	13.114	0	13.114
**D AMUNDI BEST SELECTION CLASSIC	16.530	0	16.530
**D AMUNDI DISTRIBUZIONE ATTIVA	9.945	0	9.945
**D AMUNDI CEDOLA 2021	8.937	0	8.937
**D AMUNDI OBIETTIVO RISPARMIO 2022	1.079	0	1.079
**D AMUNDI OBIETTIVO CRESCITA 2022	7.864	0	7.864
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.047	0	1.047
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	8.154	0	8.154
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	924	0	924
**D AMUNDI VALORE ITALIA PIR	367.000	0	367.000
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	877	0	877
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	155.000	0	155.000

Page 33

Shareholders: 260 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 260

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RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **4c. Appointment of the Board of Directors****IN FAVOUR to LIST 2**

Surname	Total. Votes	On own behalf	Proxy
**D PRAMERICA SICAV ITALIAN EQUITY	500.000	0	500.000
**D STICHTING PENSIOENFONDS ING	32.771	0	32.771
**D LEGAL AND GENERAL CCF	3.340	0	3.340
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	4.021	0	4.021
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	5.898	0	5.898
**D PUBLIC PENSION AGENCY	155.707	0	155.707
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	58.343	0	58.343
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	53.601	0	53.601
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	22.125	0	22.125
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	17.341	0	17.341
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	661	0	661
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	52.884	0	52.884
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	353.180	0	353.180
**D LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	9.239	0	9.239
**D LEGAL AND GENERAL ICAV	14.518	0	14.518
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	36.657	0	36.657
**D CHALLENGE FINANCIAL EQUITY FUND 4	925.000	0	925.000
**D CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	16.168	0	16.168
**D CANDRIAM SRI EQUITY EMU	602.883	0	602.883
**D CANDRIAM SRI EQUITY EUROPE	722.502	0	722.502
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.209.108	0	2.209.108
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	134.001	0	134.001
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	428	0	428
**D HUTCHISON PROVIDENT FUND.	17.202	0	17.202
**D LATVIJAS BANKA	5.330	0	5.330
**D THE ENDEAVOUR II FUND	2.026	0	2.026
**D NORGES BANK	208.595	0	208.595
**D GOVERNMENT OF NORWAY	6.344.125	0	6.344.125
**D UBS (LUX) EQUITY SICAV	21.745	0	21.745
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	52.180	0	52.180
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	397.430	0	397.430
**D UBS FUND MGT (CH) AG CH1250	3.517	0	3.517
**D UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	9.124	0	9.124
**D CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	350.000	0	350.000
**D ANIMA FUNDS PLC	124.418	0	124.418
**D UBS (US) GROUP TRUST	29.646	0	29.646
**D MERCER QIF CCF	55.979	0	55.979
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.112	0	1.112
**D MGI FUNDS PLC	36.742	0	36.742
**D BANK OF KOREA	731	0	731
**D THE UNIVERSITY OF HONG KONG	28.449	0	28.449
**D UBS (IRL) ETF PLC	12.803	0	12.803
**D UBS ETF	448.680	0	448.680
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.299	0	1.299

Page 34

Shareholders: 260 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 260

DE* proxy to the natural persona bove mentioned with the badge number

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RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 4c. Appointment of the Board of Directors

IN FAVOUR to LIST 2

Surname	Total. Votes	On own behalf	Proxy
**D UBS IQ MSCI EUROPE ETHICAL ETF	493	0	493
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	13.230	0	13.230
**D FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	23.000	0	23.000
**D FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	325.000	0	325.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	81.000	0	81.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	9.000	0	9.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.855.000	0	1.855.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	650.000	0	650.000
**D EURIZON GLOBAL MULTIASSET SELECTION SETTEMBRE 2022	12.200	0	12.200
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	39.349	0	39.349
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	235.509	0	235.509
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	373.071	0	373.071
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	31.203	0	31.203
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	241.360	0	241.360
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	620	0	620
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	1.465	0	1.465
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	412	0	412
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	4.308	0	4.308
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	6.168	0	6.168
**D EPSILON SGR - EPSILON MULTIASSET 3 ANNI LUGLIO 2020	3.718	0	3.718
**D EPSILON SGR - EPSILON MULTIASSET 3 ANNI MAGGIO 2020	7.393	0	7.393
**D ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	1.858	0	1.858
**D EUF - EQUITY SMALL MID CAP EUROPE	75.000	0	75.000
**D ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	2.059	0	2.059
**D EUF - EQUITY MARKET NEUTRAL	15.003	0	15.003
**D ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	20.434	0	20.434
**D EUF - EQUITY ITALY SMART VOLATILITY	31.277	0	31.277
**D EUF - EQUITY EURO LTE	16.087	0	16.087
**D EPF-ABSOLUTE Q-MULTISTRATEGY	5.878	0	5.878
**D EUF - EQUITY EUROPE LTE	24.692	0	24.692
**D EUF - ITALIAN EQUITY OPPORTUNITIES	163.821	0	163.821
**D INDEXIQ	71.027	0	71.027
2 COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELI		0	0
0			
**D GENERALI ITALIA SPA	105.504	0	105.504
**D GENERALI AMBITION	280.000	0	280.000
**D ALLEANZA OBBLIGAZIONARIO	330.647	0	330.647
**D GENERALI INVESTMENTS SICAV	1.025.618	0	1.025.618
**D GENERALI SMART FUNDS SICAV	95.218	0	95.218

Total votes 54.557.447
 Percentage of voters % 12,538854
 Percentage of share capital % 8,950630

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors****AGAINST**

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D NN (L)	510	0	510
**D FCP ERAFP ACT EUR 7 OFI	275.000	0	275.000
**D TRUSTEAM ROC FLEX	25.000	0	25.000
**D TRUSTEAM ROC EUROPE C O TRUSTEAM FINANCE	50.000	0	50.000
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	165.797	0	165.797
**D CSIF (CH) EQUITY EMU CREDIT SUISSE FUNDS AG	117.606	0	117.606
**D AXA VORSORGE FONDS II - EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	64.614	0	64.614
**D CSIF (CH) III EQUITY WORLD EX CH QUALITY - PENSION FUND CREDIT SUISSE FUNDS AG	5.674	0	5.674
**D CSIF (CH) III EQUITY WORLD EX CH VALUE WEIGHTED - PENSION FUND CREDIT SUISSE FUNDS AG	1.808	0	1.808
**D CHOIX SOLIDAIRE	40.443	0	40.443
**D EPARGNE ETHIQUE ACTIONS	37.568	0	37.568
**D EPARGNE ETHIQUE FLEXIBLE	11.581	0	11.581
Total votes	795.601		
Percentage of voters %	0,182852		
Percentage of share capital %	0,130525		

Shareholders:
Shareholders on own
behalf::12 People:
0 Shareholders by
proxy1 DE* proxy to the natural persona bove mentioned with the badge number
12 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors**

ABSTENTIONS

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	33.047	0	33.047
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	97.689	0	97.689
**D THE BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	120.215	0	120.215
**D ULLICO INTERNATIONAL SMALL CAP FUND LP	32.317	0	32.317
**D ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	24.862	0	24.862
**D NEPF NEI SCHRODERS	135.587	0	135.587
**D CHALLENGE FINANCIAL EQUITY FUND 4	925.000	0	925.000
**D CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	350.000	0	350.000
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020	0	4.020
**D MANUFACTURERS AND TRADERS TRUST COMPANY	28.295	0	28.295

Totale votes 1.770.362
Percentage of voters % 0,406880
Percentage of share capital % 0,290443

Shareholders:
 Shareholders on own
 behalf::

11 People:
 0 Shareholders by
 proxy::

1 DE* proxy to the natural persona bove mentioned with the badge number
 11 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors**

NON VOTING

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	35.000	0	35.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	150.000	0	150.000
**D KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.900	0	4.900
**D BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.166	0	1.166
**D BANCOPOSTA AZIONARIO EUR	376.039	0	376.039
**D POSTE INVESTO SOSTENIBILE BANCOPOSTA FON	5.799	0	5.799
**D INTERFUND SICAV INTERFUND EQUITY ITALY	28.000	0	28.000
**D FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	560.000	0	560.000
**D PRAMERICA SICAV ITALIAN EQUITY	500.000	0	500.000
**D FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	23.000	0	23.000
**D FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	325.000	0	325.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	81.000	0	81.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	9.000	0	9.000
**D ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	1.858	0	1.858
**D EUF - EQUITY SMALL MID CAP EUROPE	75.000	0	75.000
**D ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	2.059	0	2.059
**D EUF - EQUITY MARKET NEUTRAL	15.003	0	15.003
**D ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	20.434	0	20.434
**D EUF - EQUITY ITALY SMART VOLATILITY	31.277	0	31.277
**D EUF - EQUITY EURO LTE	16.087	0	16.087
**D EPPF-ABSOLUTE Q-MULTISTRATEGY	5.878	0	5.878
**D EUF - EQUITY EUROPE LTE	24.692	0	24.692
**D EUF - ITALIAN EQUITY OPPORTUNITIES	163.821	0	163.821

Total votes 2.455.013
Percentage of voters % 0,564232
Percentage of share capital % 0,402767

Shareholders:
Shareholders on own
behalf::

23 People:
0 Shareholders by
proxy::

1 DE* proxy to the natural persona bove mentioned with the badge number
23 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D MOMENTUM INVESTMENT FUNDS SICAV SIF	31.675	0	31.675
**D JPMORGAN FUNDS	348.668	0	348.668
**D JPMORGAN INVESTMENT FUNDS	1.244.363	0	1.244.363
**D T. ROWE PRICE FUNDS SICAV	550.819	0	550.819
**D JPMORGAN FUNDS (IRELAND) ICAV	364	0	364
**D BLACKROCK INDEX SELECTION FUND	507.710	0	507.710
**D THE JUPITER GLOBAL FUND SICAV	2.440.714	0	2.440.714
**D CAPITAL INTERNATIONAL FUND	192.297	0	192.297
**D AVIVA INVESTORS INVESTMENT SOLUTIONS	8.546	0	8.546
**D SCHRODER INTERNATIONAL SELECTION FUND	9.301	0	9.301
**D GERANA SICAV-SIF, S.A.	26.884	0	26.884
**D NORDEA 1 SICAV	1.262.061	0	1.262.061
**D ARK LIFE ASSURANCE COMPANY LIMITED	28.696	0	28.696
**D CANDRIAM SUSTAINABLE SA	95.753	0	95.753
**D BELFIUS EQUITIES B	128.964	0	128.964
**D BELFIUS PENSIONFUNDS	13.767	0	13.767
**D GSA INTERNATIONAL FUND DELAWARE LP	7.910	0	7.910
**D DPAM CAPITAL B	53.548	0	53.548
**D SCHWAB INTERNATIONAL INDEX FUND	260.195	0	260.195
**D FIAM GROUP TR FOR EMPLOYEE BENEF PLA	593.400	0	593.400
**D FIDELITY FUNDS SICAV	1.058.824	0	1.058.824
**D GIM TOKYO FD	18.193	0	18.193
**D JAPAN TRUSTEE SERVICES BANK LTD	31.308	0	31.308
**D SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	42.965	0	42.965
**D PYRAMIS SELECT INTERNATIONAL SMALL CAP EQUITY FUND LLC	70.400	0	70.400
**D THE MASTER TRUST BANK OF JAPAN LTD	2.612	0	2.612
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	196.331	0	196.331
**D VANGUARD FUNDS PLC	450.041	0	450.041
**D RAINIER INT SMALL CAP EQUITY COL TR FUND	137.820	0	137.820
**D VANGUARD INVESTMENT SERIES PLC	760.378	0	760.378
**D DEVELOPED INTERNATION EQUITY SELECT ETF	3.289	0	3.289
**D JPMORGAN ETFS (IRELAND) ICAV	72.051	0	72.051
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	973.247	0	973.247
**D SIX CIRCLES MANAGED EQUITY POR	3.880	0	3.880
**D SIX CIRC MAN EQ PORT INT UNCON	39.451	0	39.451
**D THE MASTER TRUST BANK OF JAPAN LTD	127.110	0	127.110
**D THE MASTER TRUST BANK OF JAPAN LTD	1.101	0	1.101
**D FIDELITY INVESTMENT TRUST FIDELITY SERIES OVERSEAS FUND	7.340.385	0	7.340.385
**D THE MASTER TRUST BANK OF JAPAN LTD	28.176	0	28.176
**D EUROPEAN EQUITY FUND OF KOKUSAI TRUST INTERTRUST TRUSTEES	14.439	0	14.439
**D THE MASTER TRUST BANK OF JAPAN LTD	57.381	0	57.381
**D ZURICH INSURANCE PLC	15.684	0	15.684
**D ZURICH INVESTMENTS LIFE SPA	415.585	0	415.585

Shareholders: 1.353 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D BE TURN	171.427	0	171.427
**D UNIVERSAL CAV	17.168	0	17.168
**D ALLIANZGI FONDS BAT LS	73.600	0	73.600
**D ALLIANZGI FONDS AFE	119.484	0	119.484
**D ALLIANZGI FONDS PTV2	184.197	0	184.197
**D ALLIANZGI FONDS PF1	2.061	0	2.061
**D ALLIANZGI FONDS PF2	87.262	0	87.262
**D BNP PARIBAS FUND	95.842	0	95.842
**D PICTET TR	962.372	0	962.372
**D BNP PARIBAS EASY	86.726	0	86.726
**D UBAM	101.508	0	101.508
**D BNP PARIBAS B PENSION GROWTH	146.170	0	146.170
**D BNP PARIBAS B PENSION STABILITY	64.607	0	64.607
**D METROPOLITAN RENTASTRO	244.479	0	244.479
**D BNP PARIBAS B PENSION BALANCED	877.387	0	877.387
**D FONDAZIONE ROMA SIF	3.307	0	3.307
**D BNPPF S FUND	248.000	0	248.000
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	5.348	0	5.348
**D GUIDEMARK WORLD EX US FUND	14.455	0	14.455
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	37.005	0	37.005
**D WILSHIRE MUTUAL FUNDS INC - WILSHIR	10.793	0	10.793
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDG	47.285	0	47.285
**D IPAC SPEC INV STR INT SHARESTRATEGY NO 1	6.027	0	6.027
**D WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	2.209	0	2.209
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	35.544	0	35.544
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	2.672	0	2.672
**D BNZ WHOLESALE INTERN EQUITIES INDEX FUND	8.491	0	8.491
**D BNP PARIBAS MIDCAP EUROPE	189.443	0	189.443
**D FCP CAMGESTION ACTIONS CROISSANCE	411.340	0	411.340
**D FCP BNPP ACTIONS ENTREPRENEURS	544.003	0	544.003
**D BNP PARIBAS ACTIONS PME	289.632	0	289.632
**D CARDIF BNPP IP SMID CAP EURO	518.624	0	518.624
**D FCP CNP ASSUR SMID CAP EUROPE	45.009	0	45.009
**D BNP PARIBAS SMALL CAP EUROLAND	1.572.702	0	1.572.702
**D CARDIF BNPP IP SMID CAP EUROPE	67.877	0	67.877
**D FCP FCE INVEST EURO	171.843	0	171.843
**D IPA CORPORATE ACTIONS AND INCOME	311.302	0	311.302
**D STICHTING AHOLD DELHAIZE PENSIOEN	52.804	0	52.804
**D FCP ALM ACTIONS MINIMUM VOLATILITE	132.383	0	132.383
**D ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	114.969	0	114.969
**D ACTIAM BELEGGINGSFONDSEN NV	9.068	0	9.068
**D FPE ESG PLUS	406.075	0	406.075
**D FCP FPI ESG	30.010	0	30.010

Page 5

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors**

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**D FCP FPE ESG	247.147	0	247.147
**D FCP FPI ESG PLUS	251.608	0	251.608
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.647	0	5.647
**D PICTET CH INSTITUTIONAL - EUROPEAN	45.184	0	45.184
**D PICTET CH GLOBAL EQUITIES	7.367	0	7.367
**D SWISS LIFE LUXEMBOURG SA	34.411	0	34.411
**D MEMNON FUND	3.301.690	0	3.301.690
**D PICTET EUROPE INDEX	107.918	0	107.918
**D PICTET EUROLAND INDEX	34.134	0	34.134
**D PICTET - SMALL CAP EUROPE	241.961	0	241.961
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	300	0	300
**D FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUNDD	18.000	0	18.000
**D KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	29.298	0	29.298
**D STICHTING SHELL PENSIOENFONDS	58.461	0	58.461
**D SINGLE SELECT PLATFORM	365.406	0	365.406
**D FUNDACAO CALOUSTE GULBENKIAN	4.303	0	4.303
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	52.562	0	52.562
**D NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	32.722	0	32.722
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	8.765	0	8.765
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.440	0	23.440
**D VANGUARD INTERNATIONAL SHARE INDEX FUND	191.747	0	191.747
**D VANGUARD ETHICALLY CONSCIOUS INTERN	9.915	0	9.915
**D MINE SUPERANNUATION FUND	16.619	0	16.619
**D H.E.S.T. AUSTRALIA LIMITED	19.957	0	19.957
**D LGIA SUPER TRUSTEE AS TRUSTEE FOR LGIA	25.222	0	25.222
**D CONSTRUCTION AND BUILDING UNIONS SUPER F	2.627	0	2.627
**D AUSTRALIANSUPER	1.076	0	1.076
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	73.804	0	73.804
**D SAS TRUSTEE CORPORATION POOLED FUND	23.345	0	23.345
**D UBS ASSET MANAGEMENT LIFE LTD	17.868	0	17.868
**D GENERAL MOTORS PENSIOENFONDS OFP	4.199	0	4.199
**D JEFFREY LLC	108.689	0	108.689
**D BANCO CENTRAL DE TIMOR LESTE (BCTL)	86.647	0	86.647
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	8.328	0	8.328
**D ROCKEFELLER & CO., INC	63.114	0	63.114
**D MERIFIN CAPITAL B.V.	14.960	0	14.960
**D WESTPAC WHOLESALE UNHEDGED INT SHARE TRU	60.455	0	60.455
**D ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	1.439	0	1.439
**D WA LOCAL GOVERNMENT SUPERANNUATION PLAN	31.024	0	31.024
**D TELSTRA SUPERANNUATION SCHEME	6.004	0	6.004
**D MANAGED PORTFOLIO SERIES INTL SH FUND 1	8.810	0	8.810
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	1.705	0	1.705
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK PB UNITED STATES PARTNERSHIP	2.369	0	2.369

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors**

IN FAVOUR

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**D ISHARES WHOLESAL SCREENED INT EQ IND F	3.995	0	3.995
**D ISHARES WHOLESAL INTERN EQ INDEX FUND	40.982	0	40.982
**D FIDELITY INVESTMENTS MONEY MANAGEMENT IN	2.004	0	2.004
**D SUPERANNUATION FUNDS MANAGEMENT CORP	814	0	814
**D SUPERANNUATION FUNDS MANAGEMENT CORPORAT	3.995	0	3.995
**D TCorpIM INTERNATIONAL SHARE (UNHEDGED) F	35.016	0	35.016
**D WSSP INTERNATIONAL EQUITIES TRUST	87.886	0	87.886
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	2.736	0	2.736
**D IBM PERSONAL PENSION PLAN TRUST	60.458	0	60.458
**D JPMORGAN LIFE LIMITED	26.452	0	26.452
**D ONEPATH GLOB SHARES LARGE CAP UNHED IN P	47.719	0	47.719
**D ADVANCE INTERNATIONAL SHARE INDEX FUND	47.788	0	47.788
**D BT WHOLESAL MULTI MANAG INTL SHARE FUND	23.326	0	23.326
**D CHINA LIFE INSURANCE COMPANY LIMITED	115.258	0	115.258
**D STICHTING PENSIOENFONDS VOPAK	146.846	0	146.846
**D JPMORGAN FUND III ICVC JPM DIVERSIFIED GROWTH FUND	2.672	0	2.672
**D NVIT INTERNATIONAL INDEX FUND	84.711	0	84.711
**D RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1.431	0	1.431
**D SBC MASTER PENSION TRUST	24.154	0	24.154
**D T ROWE PRICE GLOBAL ALLOCATION FUND INC	54.211	0	54.211
**D FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	6.110	0	6.110
**D SBC MASTER PENSION TRUST 208	15.345	0	15.345
**D EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	29.909	0	29.909
**D EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	23.371	0	23.371
**D JNL MELLON CAPITAL INTNAL INDEX FUND	68.025	0	68.025
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MA	63.230	0	63.230
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	88.392	0	88.392
**D T ROWE PRICE INTERNATIONAL EQUITY INDEX	42.862	0	42.862
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FU	4.575.580	0	4.575.580
**D MINISTRY OF ECONOMY AND FINANCE	48	0	48
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	744.000	0	744.000
**D FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.556.400	0	4.556.400
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	1.700	0	1.700
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	66.947	0	66.947
**D MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	2.222.255	0	2.222.255
**D THE MASTER TRUST BANK OF JAPAN LTD	561.669	0	561.669
**D JPMORGAN FUND ICVC JPM EUROPE FUND	22.112	0	22.112
**D SHELL PENSIONS TRUST LIMITED AS TRU	28.250	0	28.250
**D THE CAR CARE PENSION PLAN	7.220	0	7.220
**D VANGUARD ESG INTERNATIONAL STOCK ETF	48.146	0	48.146
**D THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE FOR MUTB400045792	352.974	0	352.974
**D VANGUARD FID COMPANY EUROPEAN STOCK INDE	28.429	0	28.429
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	10.641.597	0	10.641.597
**D MTB FOR GOVERNMENT PENSION FD45828	187.936	0	187.936
**D THE MASTER TRUST BANK OF JAPAN LTD	1.230.599	0	1.230.599

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors****IN FAVOUR**

Surname	Total. Votes	On own behalf	Proxy
**D STATE OF CALI SAV PLUS PROG MASTER TRUST	447.620	0	447.620
**D EPS	7.916	0	7.916
**D BMW AG	7.129	0	7.129
**D SUEBIA FONDS	3.886	0	3.886
**D ALLIANZGI-FONDS DSPT	16.303	0	16.303
**D VARIABLE INSURANCE PRODUCTS FUND OVERSEAS FUND	813.600	0	813.600
**D FIDELITY INVESTMENT TRUST: FIDELITY OVER	3.695.900	0	3.695.900
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200
**D T ROWE PRICE EUROPEAN STOCK FUND	976.601	0	976.601
**D EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	5.849	0	5.849
**D VANTAGETRUST III MAST COLLECT INVE FU TR	39.550	0	39.550
**D THE MASTER TRUST BANK OF JAPAN LTD	20.828	0	20.828
**D THE MASTER TRUST BANK OF JAPAN LTD	49.583	0	49.583
**D STATE OF WYOMING	33.269	0	33.269
**D ARTEMIS EUROPEAN OPPORTUNITIES FUND	585.581	0	585.581
**D T.ROWE PRICE FUNDS OEIC CONTINENTAL EU	9.291	0	9.291
**D BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	7.920	0	7.920
**D BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	438.260	0	438.260
**D THE MASTER TRUST BANK OF JAPAN LTD	51.856	0	51.856
**D THE MASTER TRUST BANK OF JAPAN LTD	267.164	0	267.164
**D BLACKROCK INSTITUTIONAL TRUST COMPA	1.102.336	0	1.102.336
**D BLACKROCK MSCI EAFE EQUITY INDEX NON LENDABLE FUND	145.715	0	145.715
**D TRUST AND CUSTODY SERVICES BANK LIMITED	45.048	0	45.048
**D TRUST AND CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IN	2.918	2.918	0
**D VFTC INST TOTAL INT STOCK MARKET IND TRU	283.675	0	283.675
**D BLACKR INS T COMP NA INV F FOR EMP BEN T	3.704.302	0	3.704.302
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	27.202	0	27.202
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND	2.957	0	2.957
**D EUROPE EQUITY INDEX ESG SCREENED FU	39.123	0	39.123
**D MSCI EUROPE EQUITY INDEX FUND B (EU	499.414	0	499.414
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	547	0	547
**D BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	573	0	573
**D MSCI WORLD EQUITY ESG SCREENED INDE	32.736	0	32.736
**D JPMORGAN GLOBAL ALLOCATION FUND	15.119	0	15.119
**D JPMORGAN GLOBAL RESEARCH ENHANCED IND FU	279.808	0	279.808
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	199	0	199
**D JPMORGAN BETABUILDERS EUROPE ETF	152.658	0	152.658
**D JPMORGAN BETABUILDERS INTERNATIONAL	495	0	495
**D JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	2.177.989	0	2.177.989
**D THRIFT SAVINGS PLAN	1.812.479	0	1.812.479
**D BLACKROCK CDN WORLD INDEX FUND	20.859	0	20.859
**D BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	4.544	0	4.544
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	164.216	0	164.216
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	15.689	0	15.689

Page 8

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Ordinary Shareholders' Meeting April 28, 2020

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**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	6.609	0	6.609
**D COMMINGLED PENSION TR FUN INT OPPORTUNIT	652.244	0	652.244
**D JPMORGAN DIVERSIFIED FUND	2.221	0	2.221
**D T ROWE INTL SMALL CAP EQUITY TRUST	445.480	0	445.480
**D PROVEDA GLOBAL EQUITY LP	1.058	0	1.058
**D U S STEEL CORPO REPRES RETIREES BENEF TR	873	0	873
**D FMR CAPITAL INC.	454	0	454
**D JPMORGAN INTERNATIONAL EQUITY PLUS FUND	6.389	0	6.389
**D JNL FRANKLIN TEMPLETON GRO ALLOCATION FU	240.000	0	240.000
**D COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	243.178	0	243.178
**D STATE OF NEW MEXICO STATE INVEST COUNCIL	73.504	0	73.504
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.358	0	1.358
**D DPAM DBI-RDT B	25.600	0	25.600
**D GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS QIF MASTER	7.733	0	7.733
**D GLG EUROPEAN LONG-SHORT FUND C/O MAPLES CORPORATE SERVICES LIMITED	2.050	0	2.050
**D NMM3 EUEQ MFS ACCOUNT	3.164	0	3.164
**D FIDELITY SAL ST FIDELITY GLOBAL EX US IN	158.964	0	158.964
**D FIDELITY SALEM STR T FID TOTAL INT IND F	104.232	0	104.232
**D FIDELITY UCITS II ICAV	2.314	0	2.314
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	2.834	0	2.834
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	32.613	0	32.613
**D FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	5.333	0	5.333
**D SCHRODER INTERNATIONAL EQUITY TRUST	55.524	0	55.524
**D ANIMA GEO ITALIA	518.729	0	518.729
**D ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	90.000	0	90.000
**D ANIMA SGR SPA - ANIMA VISCONTEO PLUS	199.221	0	199.221
**D ANIMA SGR SPA	102.666	0	102.666
**D ANIMA SGR SPA ANIMA CRESCITA ITALIA	627.257	0	627.257
**D ANIMA ITALIA ANIMA SGR	447.300	0	447.300
**D ANIMA VISCONTEO ANIMA SGR SPA	1.029.200	0	1.029.200
**D ANIMA SFORZESCO ANIMA SGR SPA	495.971	0	495.971
**D ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	477.900	0	477.900
**D ANIMA SGR ATTN	154.800	0	154.800
**D ANIMA MEGATREND ANIMA SGR	38.700	0	38.700
**D BAYVK G2 FONDS	3.178	0	3.178
**D DEKA MASTER HA EK I	66.984	0	66.984
**D BAYVK A4 FONDS	69.088	0	69.088
**D BAYVK A3 FONDS	634.200	0	634.200
**D AXA ASSICURAZIONI SPA	70.000	0	70.000
**D TOTAL GESTION FLEX PATRI	46.511	0	46.511
**D SODIUM 1	56.373	0	56.373
**D COMPT EUROPE	80.000	0	80.000
**D AXIVA ACTION 1	26.459	0	26.459
**D AXA VALEURS EURO	2.060.000	0	2.060.000
**D FCPE TOTAL ACTIONS EUROPEENNES	900.000	0	900.000

Page 9

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**D AGIPI ACTIONS EUROPE	270.859	0	270.859
**D AXA AA DIVERSFIE INDICIEL 1	45.748	0	45.748
**D FCP AVIVA STRUCTURE INDEX 3	9.891	0	9.891
**D AXA OPTIMAL INCOME	1.814.051	0	1.814.051
**D LFAML INDEXALPHA	216.737	0	216.737
**D CAISSE DES DEPOTS ET CONSIGNATIONS	8.508	0	8.508
**D FONDS DE RESERVE POUR LES RETRAITES	279.694	0	279.694
**D CM CIC SMALL AND MIDCAP EURO	282.000	0	282.000
**D FCP BRONGNIART AVENIR	70.000	0	70.000
**D INVESTERINGSF NORDEA INV EURO SMALL CAP	57.658	0	57.658
**D INVESTERINGSF NOR INV GLOB AKTIER INDEKS	2.209	0	2.209
**D INVESTERINGSF NORDEA INVEST EUROPA	103.469	0	103.469
**D NORDEA EUROPEAN STARS FUND SATAMARA	1.240.972	0	1.240.972
**D NORDEA EUROPEAN PASSIVE FUND	20.777	0	20.777
**D NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	67.796	0	67.796
**D AXA EQUITABLE LIFE INSURANCE CO	6.737	0	6.737
**D ENTERGY CORP.RETIREMENT PLANS MASTER TR.	47.978	0	47.978
**D CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	251.547	0	251.547
**D CAPITAL WORLD GROWTH & INCOME FUND INC	7.750.000	0	7.750.000
**D EUROPACIFIC GROWTH FUND	27.828.446	0	27.828.446
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.559.107	0	1.559.107
**D INTERNATIONAL GROWTH AND INCOME FUND	2.260.000	0	2.260.000
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	24.635	0	24.635
**D AVIVA LIFE & PENSIONS UK LIMITED	151.790	0	151.790
**D VANGUARD INTERNATIONAL EXPLORER FUND	1.360.400	0	1.360.400
**D VGV POOLFONDS PAL	30.763	0	30.763
**D VGV POOLFONDS METZLER	555.000	0	555.000
**D MI-FONDS 392	368.900	0	368.900
**D EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	5.545	0	5.545
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.511	0	3.511
**D AVIVA INVESTORS INVESTMENT FUNDS ICV	32.535	0	32.535
**D FIDELITY INV. FIDELITY INDEX EUROPE EX U	33.940	0	33.940
**D FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	27.052	0	27.052
**D AVIVA INVESTORS INVESTMENT FUNDS IC	10.140	0	10.140
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN	22.709	0	22.709
**D EQ ADVIS TR EQ INVESCO INTL GROWTH PORTF	340.770	0	340.770
**D AVIVA INVESTORS FUND LLC	975	0	975
**D CGMPV LLC	291	0	291
**D SONDERVERMOGEN VIM	36.543	0	36.543
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	945.184	0	945.184
**D ALLIANZ CGI SUBFONDS EQUITIES	45.110	0	45.110
**D SONDERVERMOEGEN ALLIANZ ADAC AV FONDS	15.520	0	15.520
**D PUTM BOTHWELL EUROPE FUND	218.888	0	218.888
**D PUTM EUROPEAN UNIT TRUST	5.855	0	5.855

Page 10

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D HSBC ETFs PLC	14.047	0	14.047
**D AXA FRAMLINGTON FINANCIAL FUND	174.039	0	174.039
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF AXA FRAMLINGTON EUROPEAN FUND	105.000	0	105.000
**D HSBC EUROPEAN INDEX FUND	204.773	0	204.773
**D REASSURE LIMITED	169.521	0	169.521
**D PUTM ACS EUROPEAN EX UK FUND	158.733	0	158.733
**D HSBC GLOBAL FUND ICAV	1.999	0	1.999
**D FRIENDS LIFE FUNDS LIMITED	89.339	0	89.339
**D FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	165.892	0	165.892
**D AI 50:50 GLOBAL EQUITY FUND	59.463	0	59.463
**D AI STRATEGIC GLOBAL EQUITY FUND	35.073	0	35.073
**D FTSE ALL WORLD INDEX FUND	39.961	0	39.961
**D CIVIL SERVICES EMPLOYEES PENSION FUND	1.550	0	1.550
**D HSBC LIFE (INTERNATIONAL) LIMITED	2.354	0	2.354
**D AMUNDI HK PORT GROWTH FUND	14.583	0	14.583
**D HSBC POOLED INVESTMENT FUND HSBC POOLED EUROPEAN EQUITY FUND	272.650	0	272.650
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14.353	0	14.353
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2.068	0	2.068
**D TRUST & CUSTODY SERVICES BANK LTD	147.962	0	147.962
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.067	0	13.067
**D INV. DANSKE INVEST EUROPA INDEKS KL	25.891	0	25.891
**D INV DANSKE INVEST GLOBAL INDEKS KL	1.770	0	1.770
**D INV DAN INV SEL GLOB EQUITY SOL AKK KL	10.426	0	10.426
**D INV DANSKE INVEST GLOBAL STOCKPIC 2	2.655	0	2.655
**D INV PROCAPTURE EUROPE INDEX FUND ACC KL	34.855	0	34.855
**D GLOBAL AC INDEX FUND - ACCUMULATING KL	8.749	0	8.749
**D PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK 17.440		17.440	0
**D AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116	0	2.116
**D DANSKE BANK PULJER	2.916	0	2.916
**D JANUS HENDERSON HORIZON FUND	1.172.920	0	1.172.920
**D JANUS HENDERSON FUND	155.472	0	155.472
**D JANUS HENDERS EUROPEAN SMALLER COMP FD	504.476	0	504.476
**D JANUS HEND EUROPEAN ABSOLUTE RETURN FUND	23.293	0	23.293
**D FCP LBPAM ACTIONS CROISSANCE EURO	742.948	0	742.948
**D FCP TOCQUEVILLE VALUE EUROPE	460.856	0	460.856
**D FCP LBPAM ACTIONS EURO MIDCAP	11.576	0	11.576
**D RAVGDT DIVERSIFIE II LBPAM	45.928	0	45.928
**D JANUS HENDERSON EUROPEAN FOCUS FUND	766.125	0	766.125
**D TR EUROPEN GROWTH TRUST PLC	1.154.118	0	1.154.118
**D MANDARINE FUNDS	1.000.000	0	1.000.000
**D FCP MANDARINE EUROPE OPPORTUNITES	585.000	0	585.000
**D VELLIV PENSION & LIVSFORSIKRING A S	433.845	0	433.845
**D CAIXABANK ASSET MANAGEMENT SGIIC SA	20.000	0	20.000
**D JAMES W DERRICK	13.160	0	13.160

Page 11

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Ordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D WILLIAM W. DERRICK FAMILY 2008 REMAINDER TRUST DATED 10/6/08	2.175	0	2.175
**D WILLIAM W. DERRICK FAMILY 2008 GST- EXEMPT REMAINDER TRUST DATED 10/6/08	510	0	510
**D MIAMI DADE COMMUNITY COLLEGE FOUNDATION	4.135	0	4.135
**D BRUCE POWER PENSION PLAN	287.935	0	287.935
**D BOILMAKERS LODGE 154 RETIREMENT PLAN	11.530	0	11.530
**D MANNING AND NAPIER FUND INC. BLEND ED ASSET EXTENDED SERIES	16.410	0	16.410
**D MANNING AND NAPIER FUND INC PRO B LEND-EXTENDED TERM SERIES TWO	44.720	0	44.720
**D MANNING AND NAPIER FUND INC PROBLEND MAXIMUM TERM SERIES TWO	162.590	0	162.590
**D MANNING AND NAPIER FUND INC.-BLEND ED ASSET MODERATE SERIES	7.790	0	7.790
**D MANNING AND NAPIER FUND INC.OVE RS EAS SERIES	1.241.150	0	1.241.150
**D MANNING AND NAPIER FUND INC PRO BLEND MODERATE TERM SERIES	26.765	0	26.765
**D PNC BANK NA	14.995	0	14.995
**D AMUNDI LUXEMBOURG SA	204.667	0	204.667
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	233.682	0	233.682
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN 400	4.885	0	4.885
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.076	0	1.076
**D ZVK DEAM SPK	20.000	0	20.000
**D MOTHER CABRINI HEALTH FOUNDATION INC	11.554	0	11.554
**D INVESCO MARKETS II PLC	2.503	0	2.503
**D GNPFCOL EAFE GINNA Q	1.200	0	1.200
**D PB SSGA INTL EQ TAX	6.640	0	6.640
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	6.195	0	6.195
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	4.436	0	4.436
**D MARANIC II LLC	1.588	0	1.588
**D USMIA GLOBAL EQUITY	1.765	0	1.765
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	49.970	0	49.970
**D AST TRP DIVERS REAL GWTH PORT PDMO	1.866	0	1.866
**D GLOBAL TR CO TS INTL SMLL CP 309779	453.887	0	453.887
**D BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.110	0	1.110
**D STICHTING DEPOSITARY APG DEVELOPED	225.836	0	225.836
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.087.689	0	1.087.689
**D VANGUARD FTSE ALL-WORLD EX US INDEX FUND	1.100.079	0	1.100.079
**D NATIONAL BANK TRUST	67.145	0	67.145
**D LEGAL AND GENERAL UCITS ETF PLC	19.711	0	19.711
**D DEP QF SSGA NONUS EQUITY B2	3.758	0	3.758
**D DEP QF SSGA NONUS EQUITY B1	2.404	0	2.404
**D DEP QF SSGA NONUS EQUITY R2	2.830	0	2.830
**D DEP QF SSGA NONUS EQUITY H1	1.654	0	1.654
**D THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	416.568	0	416.568
**D ALAMOSA LLC	984	0	984
**D ERIE COMMUNITY FOUNDATION	19.100	0	19.100
**D ALLEGHENY COLLEGE	14.300	0	14.300
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	18.387	0	18.387
**D STICHTING BEDRIJFSTAKPENSIOENFONDS	28.003	0	28.003

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Ordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

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**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT PLANS III	27.715	0	27.715
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	145	0	145
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	157.102	0	157.102
**D CITI RETIREMENT SAVINGS PLAN	38.497	0	38.497
**D UWF TROW INTL DISCOVERY	56.814	0	56.814
**D BNYMTCIL CGF WDEQ LA	24.861	0	24.861
**D GS TACS MARKET CONTINUOUS INTERNATIONAL	43.143	0	43.143
**D 55041 KUP GLOBALE AKTIER IV	4.071	0	4.071
**D 55016 UP INTERNATIONALE AKTIER	52.801	0	52.801
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICALTRUST FOR CERTAIN UNION EMPLOYEES	12.046	0	12.046
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	46.398	0	46.398
**D SUBSIDIZED SCHOOLS P FUND NORTHERN	5.026	0	5.026
**D INTERNATIONAL EQUITY FUND	22.059	0	22.059
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	10.178	0	10.178
**D WILLIS TOWERS WATSON GROUP TRUST	9.985	0	9.985
**D GREAT WEST CORE STRATEGIES- INTERN	50.000	0	50.000
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.882	0	1.882
**D DT INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.244	0	1.244
**D IVY PROSHARES MSCI ACWI INDEX FUND	2.590	0	2.590
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	5.399	0	5.399
**D FRANKLIN ADVISERS INC	1.400	0	1.400
**D UNISYS MASTER TRUST	53.121	0	53.121
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	457.036	0	457.036
**D CF DV INTERNATIONAL STOCK INDEX FUND	25.509	0	25.509
**D 2048 APG DME LACM GL	496.977	0	496.977
**D 1253 APG DME CORE EU	2.609.000	0	2.609.000
**D 1216 APG DME FINANC	3.248.444	0	3.248.444
**D B4306 FRB M LUND REV TR	987	0	987
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.299	0	1.299
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	107.554	0	107.554
**D DEUTSCHE XTRK MSCI STH EUR HDG ETF	588	0	588
**D BNYMTD RAMAM WORLD RECOVERY FUND	121.120	0	121.120
**D BGF CONT EURO FLEXIBLE FD EURO EQFD	6.504.552	0	6.504.552
**D BGF EUROPEAN SPECIAL SITUATIONS FUND	2.330.077	0	2.330.077
**D BGF EURO MKTS FD EURO EQUITY PF	5.130.749	0	5.130.749
**D BNYMTD BLK CONT EURO FD	1.621.064	0	1.621.064
**D AZL INTERNATIONAL INDEX FUND	64.240	0	64.240
**D BLL DC EUROPEAN GROWTH FD AG PF	213.608	0	213.608
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D ALASKA PERMANENT FUND CORPORATION	694	0	694
**D AP7 EQUITY FUND	591.190	0	591.190
**D MSV JP MORGAN	117.471	0	117.471
**D ATFF AMERICAN CENTURY	23.193	0	23.193
**D ALABAMA TRUST FUND	201.031	0	201.031

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**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	94.282	0	94.282
**D TEA BLACKROCK INC INTL	67.176	0	67.176
**D NV RBF ALLNCEBRNSTN INTL EQ	5.580	0	5.580
**D NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	192.136	0	192.136
**D NV PERS MELLON CAPITAL INDEX	175.910	0	175.910
**D ENSIGN PEAK GRANDEUR PEAK INT	464.082	0	464.082
**D VERIZON MASTER SAVINGS TRUST	115.300	0	115.300
**D PENSION RESERVES INVESTMENT TRUST FUND	867.393	0	867.393
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	220.000	0	220.000
**D BLACKROCK WORLD EX FLORIDA RET SYS	113.124	0	113.124
**D FLORIDA RETIREMENT SYSTEM	25.800	0	25.800
**D BNYMTD BLK CONT EUR EQ TRCK FD INV	392.082	0	392.082
**D BLK GTR EU INV TST PL INV PF BNYMTD	823.358	0	823.358
**D BNYMTD BLK CONTINENTAL EURO INC	3.061.520	0	3.061.520
**D AMG TIMESSQUARE INTL SM CAP	2.569.613	0	2.569.613
**D BNYMTD RM GLOBAL HIGH ALPHA FUND	38.760	0	38.760
**D PHC SSGA EQ	119.709	0	119.709
**D BNYMTD BLK EURO DYNAMIC FD	6.943.294	0	6.943.294
**D PENN SERIES DEV INTL INDEX FUND	4.769	0	4.769
**D MIN DEF PF OMAN AMUNDI EURSILV	32.137	0	32.137
**D POOL RE L AND G MSCI EQ	3.810	0	3.810
**D POOL RE JPM REI EQUITY	12.327	0	12.327
**D AST GS MULTI ASSET PORT LIQ PDHB	2.936	0	2.936
**D IN8 COP TREAS PWP RHUMLINE MSCI	3.251	0	3.251
**D CPA COP PSERS PSERS ACWI X US INDEX	77.304	0	77.304
**D CEP DEP IP EURO EX UK ENH IND FD	601	0	601
**D PMPT INKA FONDS	34.484	0	34.484
**D PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	77.289	0	77.289
**D FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	170.000	0	170.000
**D FGT FRK INTERNATIONAL GROWTH FD	5.730.000	0	5.730.000
**D METROPOLITAN LIFE INSURANCE COMPANY	26.722	0	26.722
**D MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	297.925	0	297.925
**D ENERGY INSURANCE MUTUAL LIMITED	2.145	0	2.145
**D PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	2.025	0	2.025
**D UPS GROUP TRUST	14.833	0	14.833
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1	0	1
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	98.994	0	98.994
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	56.599	0	56.599
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	377.200	0	377.200
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	0	1
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D KENTUCKY RETIREMENT SYSTEMS	230.461	0	230.461
**D INDIANA PUBLIC RETIREMENT SYSTEM	32.687	0	32.687
**D BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	484.642	0	484.642
**D AMG TIMESSQUARE GLOBAL SMALL CAP FUND	2.400	0	2.400

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**D COX ENTERPRISES INC MASTER TRUST	81.371	0	81.371
**D GREAT WEST INTERNATIONAL GROWTH	590.000	0	590.000
**D PS FTSE RAFI DEVEL MAR EX US PORT	24.035	0	24.035
**D PS FTSERAFI EU UCITS ETF BNYMTCIL	250	0	250
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	0	1
**D AOHT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90
**D BOK KIC GPEQ0	1	0	1
**D BOK MCM DM PEQ	1	0	1
**D INVESCO GLOBAL GROWTH EQUITY POOL	7.141	0	7.141
**D INVESCO INTERNATIONAL GROWTH FUND	8.836.479	0	8.836.479
**D INVESCO INTERNATIONAL GROWTH CLASS	615.114	0	615.114
**D INVESCO GLOBAL GROWTH CLASS	128.141	0	128.141
**D INVESCO EUROPEAN GROWTH CLASS	128.447	0	128.447
**D INVESCO CORE CANADIAN BALANCED CLASS	30.599	0	30.599
**D INVESCO CANADIAN PREMIER GROWTH FUND	332.518	0	332.518
**D INVESCO CANADIAN PREMIER GROWTH CLASS	279.952	0	279.952
**D INVESCO CANADIAN BALANCED FUND	284.213	0	284.213
**D 56053 IP GLOBAL EQUITIES I	22.763	0	22.763
**D WILM MULTI MGR INTL FD OBERWEIS	227.876	0	227.876
**D BLACKROCK GLOBAL FUNDS	3.165.149	0	3.165.149
**D DEUTSCHE XTRKS MSCI ALL WORLD HDG	3.000	0	3.000
**D THE BANK OF KOREA	1	0	1
**D STATE OF WISCONSIN INVESTMENT BOARD	93.550	0	93.550
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	651	0	651
**D KAPITALFORENINGEN INVESTIN PRO	2.348	0	2.348
**D AZL NFJ INTERNATIONAL VALUE FUND	2.040	0	2.040
**D HP INC MASTER TRUST	113.700	0	113.700
**D PFI GLB MULTI STRATEGY WELLINGTON	8.926	0	8.926
**D IQ 50 PERCENT HEDGED FTSE EURO ETF	606	0	606
**D IQ 50 PERCENT HEDGED FTSE INTL ETF	14.830	0	14.830
**D ALLSTATE INSURANCE CO BLACKROCK	19.734	0	19.734
**D CC COL EAFE Q UN 1	1.000	0	1.000
**D CC COL EAFE Q UN 2	1.400	0	1.400
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	8.027	0	8.027
**D THE AMERICAN UNIVERSITY IN CAIRO	5.891	0	5.891
**D VOYA BALANCED PORT INTL VALUE	3.403	0	3.403
**D VOYA INTERNATIONAL INDEX PORTFOLIO	96.315	0	96.315
**D DEUTSCHE XTRK MSCI EMU HDG EQ ETF	2.843	0	2.843
**D AXA MPS FINANCIAL DAC	800.000	0	800.000
**D GS ACTIVEBETA EUROPE ETF	1.512	0	1.512
**D GS ACTIVE BETA INTL EQUITY ETF	96.949	0	96.949
**D BANK OF KOREA	31.996	0	31.996
**D PFI INTL EQUITY INDEX FUND	48.224	0	48.224
**D THE STATE OF CONNECTICUT	17.015	0	17.015
**D RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	792	0	792

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**D GREAT WEST INTERNATIONAL INDEX FUND	43.594	0	43.594
**D POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	94	0	94
**D DEUTSCHE XTRKS MSCI EURO CCYHDG	38.156	0	38.156
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC	488.242	0	488.242
**D SHELL PENSION TRUST	17.142	0	17.142
**D MNVF SSGA INTL EQUITY	2.923	0	2.923
**D DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	24.818	0	24.818
**D EATON VANCE MGMT INTL SMALL CAP	1.252	0	1.252
**D EATON VANCE MGMT SM EATON VANCE MANAGEMENT	618	0	618
**D ECBSEG	28.462	0	28.462
**D BELLSOUTH CORP RFA VEBA TRUST	8.991	0	8.991
**D SPARTAN INTL INDEX	1.169.250	0	1.169.250
**D DEUTSCHE XTRKS MSCI EAFE CCYHDG	192.477	0	192.477
**D SBSA GEPF BLACKROCK EQUITY	30.605	0	30.605
**D DAEC NQ SSGA TAX	412	0	412
**D NMPF COL EAFE NMP Q	2.600	0	2.600
**D BLL AQUILA LIFE MSCI WORLD FUND	90.141	0	90.141
**D BLL AQUILA LIFE EUROPEAN EQUITY	491.698	0	491.698
**D INVESTERINGSFORENINGEN LAEGERNES INVEST	3.087	0	3.087
**D CTJ RE SFL STANLIB EUROPEAN EQTY FD	82.374	0	82.374
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D SEMPRA ENERGY PENSION MASTER TRUST	17.678	0	17.678
**D PS6F STATE STREET INTL EQ	53.206	0	53.206
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	777	0	777
**D UFJF MCM MSCI WORLD FD	7.743	0	7.743
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.430	0	11.430
**D BLACKROCK ACWI USIMI	189.430	0	189.430
**D ALICNY BLACKROCK GBL EQUITY	6.188	0	6.188
**D THE EUROPEAN CENTRAL BANK	29.822	0	29.822
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	320.476	0	320.476
**D SLI GBL SICAV CON EU EQ IN FD	45.954	0	45.954
**D SLI GLOBAL ABSOLUTE RET STRATEGIES	395.573	0	395.573
**D SLI EUROPEAN SMALLER COMPANIES	2.618.062	0	2.618.062
**D SLI EUROPEAN EQUITIES FUND	84.195	0	84.195
**D SLI EUROPEAN EQUITY UNCONSTRAINED	39.365	0	39.365
**D CZ AANDELEN SSGA	9.340	0	9.340
**D VANGUARD INTL HIGH DIV YLD INDEX FD	111.628	0	111.628
**D THE TEXAS A AND M UNIVERSITY SYSTEM	489.844	0	489.844
**D NSNF PARA EAFE PI 2	4.263	0	4.263
**D MI FONDS K12 SPK	121.157	0	121.157
**D AMUNDI SGR SPA / AZIONARIO EUROPA	244.380	0	244.380
**D GRANDEUR PEAK INTERNATIONAL	1.185.394	0	1.185.394
**D GRANDEUR PEAK GLOBAL OPPORTUNI	295.163	0	295.163
**D GRANDEUR PEAK GLOBAL REACH FUN	56.922	0	56.922

Shareholders: 1.353 People: 2
 Shareholders on own behalf:: 0 Shareholders by proxy:: 1.353

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D SEI GLOBAL MASTER FUND PLC	8.868	0	8.868
**D GRANDEUR PEAK GLOBAL STALWARTS	84.532	0	84.532
**D ALLIANCEBERNSTEIN FUND DYNAMIC	2.328	0	2.328
**D GRANDEUR PEAK INTERNATIONAL ST	141.617	0	141.617
**D NUMERIC EUROPEAN EQUITY FUND A	2.300	0	2.300
**D KOKUSAI EQUITY INDEX FUND	13.121	0	13.121
**D CONSULTING GROUP CAPITAL MARKE	13.902	0	13.902
**D METZLER UNIVERSAL TRUST	8.400	0	8.400
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D BLACKROCK EUROFUND	258.134	0	258.134
**D METZLER INTERNATIONAL INVESTME	650.000	0	650.000
**D CGCM INTERNATIONAL EQUITY INVE	120.635	0	120.635
**D AXA INVESTMENT MANAGERS PARIS	62.868	0	62.868
**D CIPAV ALOIS	78.300	0	78.300
**D SOGECAP ACTIONS SMALL CAP	726.492	0	726.492
**D UF 6 A ACT	60.000	0	60.000
**D CASSETTE DIVERSIFIE	113.449	0	113.449
**D SOGECAP AP LOW CARBON	30.401	0	30.401
**D COLISEE IFC 1	73.100	0	73.100
**D SG ACTIONS EUROPE MULTIGESTION	2.407	0	2.407
**D SG ACTIONS EURO SMALL CAP	162.743	0	162.743
**D LYXOR MSCI EUROPE UCITS ETF	110.328	0	110.328
**D OFI AM	53.708	0	53.708
**D LYXOR EURO STOXX 300	63.370	0	63.370
**D LYXOR STOXX EUROPE 600	149.003	0	149.003
**D MUL-LYXOR ITALIA EQUITY PIR	15.333	0	15.333
**D LIF - LYXOR MSCI EMU GROWTH (D	15.572	0	15.572
**D LYXOR CORE MSCI EMU (DR) UCITS	29.557	0	29.557
**D LYXOR CORE MSCI WORLD (DR) UCI	8.496	0	8.496
**D MU LUX - LYXOR EURO STOXX BANK	840.260	0	840.260
**D LYXOR MSCI EUROPE CLIMATE	166	0	166
**D LYXOR MSCI WORLD CLIMATE	99	0	99
**D AMUNDI S.F.-EURO EQ MARKET PLU	36.202	0	36.202
**D AM SOL IT-PROG CED 04 24	4.616	0	4.616
**D PIONEER INVESTMENTS TOTAL RETU	31.414	0	31.414
**D AMUNDI SOLUZ IT-PROG CED 05 20	39.136	0	39.136
**D AMUNDI SOLUZ IT-PROG CED 06 20	25.988	0	25.988
**D AMUNDI SOL IT-PROG CED 08 20	31.644	0	31.644
**D AMUNDI SOL IT -PROG CED 09 20	28.593	0	28.593
**D AMUNDI SF.DIV TARGET INC 11 20	3.814	0	3.814
**D AMUNDI SOL IT-PROG CED 12 20	12.789	0	12.789
**D AMUNDI SOL IT-PROG CED 11 20	22.629	0	22.629
**D AMUNDI SOL IT-PROG CED 02 21	11.084	0	11.084
**D AMUNDI SOL IT-PROG CED 03 21	14.260	0	14.260
**D AMUNDI SOL IT-PROG CED 05 21	14.073	0	14.073

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AMUNDI SOL IT-PROG CED 06 21	11.041	0	11.041
**D AMUNDI SOL IT-PROG CED 08 21	6.459	0	6.459
**D AMUNDI SOL IT-PROG CED 09 21	10.073	0	10.073
**D AMUNDI SF DIV TGT INC 11 22	3.739	0	3.739
**D AMUNDI SOL IT- PROG CED 11 21	10.432	0	10.432
**D AMUNDI SOL IT-PROG CED 12 21	8.646	0	8.646
**D AMUNDI SOL IT-PROG CED 02 22	20.662	0	20.662
**D AMUNDI SOL IT-PROG CED 03 22	14.022	0	14.022
**D AMUNDI SOL IT-PROG CED 04 22	9.076	0	9.076
**D AMUNDI SOL IT-PROG CED 06 22	9.250	0	9.250
**D AMUNDI SOL IT-PROG CED 05 22	10.868	0	10.868
**D AMUNDI SOL IT-PROG CED 10 22	11.140	0	11.140
**D AM SOL IT-PROG CED 12 22	16.585	0	16.585
**D ASI-PROG CED 04 23	5.658	0	5.658
**D AM SOL IT-PROG CED 05 23	5.869	0	5.869
**D AM SOL IT-PROG CED 06 23	4.799	0	4.799
**D ASI-PROG CED 07 23	4.313	0	4.313
**D ASI-PROG CED 09 23	5.607	0	5.607
**D ASI-PROG CED 10 23	5.926	0	5.926
**D ASI-PROG CED 12 23	5.513	0	5.513
**D AMUNDI SF EQ PLAN 60	6.498	0	6.498
**D PI IF -EMU EQUITY	141.472	0	141.472
**D PI IF -EUROPEAN EQUITY	130.611	0	130.611
**D AMUNDI SOLUZ IT-PROG AZIONE	13.082	0	13.082
**D AMUNDI SOL IT-PROG CED 09 22	17.731	0	17.731
**D AMUNDI SOLUZ IT-PROG CED 07 22	7.658	0	7.658
**D AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	525.490	0	525.490
**D AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	1.885.188	0	1.885.188
**D AMUNDI SGR SPA	603.588	0	603.588
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	97.434	0	97.434
**D LOMBARD ODIER FUNDS GOLDEN AGE	700.000	0	700.000
**D LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	700.000	0	700.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	450.000	0	450.000
**D G FUND AVENIR EUROPE	1.807.784	0	1.807.784
**D R MONTJOLY INVESTISSEMENTS POOL AXA	5.816	0	5.816
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	20.416	0	20.416
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	5.252	0	5.252
**D CANDRIAM EQUITIES L EUROPE OPTIM QUALITY	573.104	0	573.104
**D CANDRIAM EQUITIES L EUROPE INNOVATION	508.882	0	508.882
**D CLEOME INDEX EMU EQUITIES	4.761	0	4.761
**D CANDRIAM EQUITIES L EMU	41.803	0	41.803
**D CANDRIAM EQUITIES L EUROPE SMALL & MID	85.048	0	85.048
**D CLEOME INDEX EUROPE EQUITIES	7.672	0	7.672
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	630.501	0	630.501
**D AMUNDI INDEX MSCI EUROPE	144.663	0	144.663

Page 18

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors****IN FAVOUR**

Surname	Total. Votes	On own behalf	Proxy
**D AMUNDI INDEX MSCI WORLD	13.549	0	13.549
**D AMUNDI INDEX MSCI EMU	254.131	0	254.131
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	76.727	0	76.727
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	6.561	0	6.561
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	59.235	0	59.235
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	10.062	0	10.062
**D AMUNDI MSCI EUROPE EX UK	718	0	718
**D AMUNDI PRIME EUROPE - UCITS ETF DR	1.163	0	1.163
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	752	0	752
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	54.894	0	54.894
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	101.112	0	101.112
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.053.865	0	1.053.865
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	30.631	0	30.631
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.706	0	57.706
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	237.502	0	237.502
**D MST EUROPEAN OPPORTUNITES FUND	3.741.122	0	3.741.122
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	952.800	0	952.800
**D VISIONFUND-EUROPE OPPORTUNITIES	286.244	0	286.244
**D ECUREUIL RETRAITE EURO ACTIONS 4	400.000	0	400.000
**D LBPAM STRATEGIE PEA 2	42.589	0	42.589
**D AGRICA TACTIQUE G	18.105	0	18.105
**D FCP GROUPAMA PHARMA DIVERSIFIE	115.000	0	115.000
**D PORT ROYAL EQUILIBRE	12.946	0	12.946
**D CAVEC GROUPAMA DIVERSIFIE	21.335	0	21.335
**D LBPAM ACTIONS EUROPE	209.869	0	209.869
**D LBPAM ACTIONS FINANCE	25.000	0	25.000
**D TONI ACTIONS 100	29.889	0	29.889
**D LBPAM ACTIONS MONDE	93.068	0	93.068
**D CONTI GESTION	84.000	0	84.000
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT	390.720	0	390.720
**D I2C ACTIONS	474.000	0	474.000
**D VILLIERS DIAPASON	26.014	0	26.014
**D LBPAM STRATEGIE PEA 1	29.603	0	29.603
**D FAGUS	80.792	0	80.792
**D CNP TOCQUEVILLE VALUE EUROPE ISR	306.601	0	306.601
**D ASTORG CROISSANCE	124.815	0	124.815
**D HSBC GLOBAL ASSET MANAGEMENT	1.550	0	1.550
**D FCP CARPIMKO EUROPE	39.410	0	39.410
**D IBM FRANCE	10.000	0	10.000
**D CARP - INDO	310.426	0	310.426
**D FDRN AMUNDI	101.431	0	101.431
**D ICARE	15.581	0	15.581
**D ROPS EURO P	103.722	0	103.722
**D ARRCO LONG TERME D ACTIONS	183.398	0	183.398
**D AMUNDI HORIZON	19.126	0	19.126

Page 19

Shareholders: 1.353 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy	
**D	ROPS-SMART INDEX EURO	68.660	0	68.660
**D	AP ACTIONS 1 EURO	28.569	0	28.569
**D	SG AMUNDI ASSET MANAGEMENT	19.783	0	19.783
**D	GROUPAMA AVENIR EURO	4.973.606	0	4.973.606
**D	GROUPAMA AVENIR ALL CAP EURO	130.000	0	130.000
**D	GROUPAMA EUROPE STOCK	8.900	0	8.900
**D	GROUPAMA EUROPE EQUITIES	23.365	0	23.365
**D	BEST BUSINESS MODELS	843.000	0	843.000
**D	VENDOME SELECTION EUROPE	418.000	0	418.000
**D	HSBC EUROPE SMALL & MID CAP	128.249	0	128.249
**D	CPR SILVER AGE	2.084.899	0	2.084.899
**D	CPR EUROLAND	59.891	0	59.891
**D	ASSURDIX	67.485	0	67.485
**D	AMUNDI RENDEMENT PLUS	115.179	0	115.179
**D	AMUNDI ACTIONS PME	429.564	0	429.564
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.804	0	1.804
**D	BFT EURO FUTUR ESG	61.250	0	61.250
**D	CPR EUROLAND PREMIUM	19.547	0	19.547
**D	EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	54.990	0	54.990
**D	POLLUX	11.000	0	11.000
**D	EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	955.950	0	955.950
**D	EDMOND DE ROTHSCHILD EUROPE MIDCAPS	150.000	0	150.000
**D	EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	302.530	0	302.530
**D	AMUNDI DIVIDENDO ITALIA	580.000	0	580.000
**D	AMUNDI BILANCIATO EURO	12.444	0	12.444
**D	AMUNDI BEST SELECTION PLUS	29.677	0	29.677
**D	AMUNDI BEST SELECTION TOP	13.114	0	13.114
**D	AMUNDI BEST SELECTION CLASSIC	16.530	0	16.530
**D	AMUNDI DISTRIBUZIONE ATTIVA	9.945	0	9.945
**D	AMUNDI CEDOLA 2021	8.937	0	8.937
**D	AMUNDI OBIETTIVO RISPARMIO 2022	1.079	0	1.079
**D	AMUNDI OBIETTIVO CRESCITA 2022	7.864	0	7.864
**D	AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.047	0	1.047
**D	AMUNDI OBIETTIVO CRESCITA 2022 DUE	8.154	0	8.154
**D	AMUNDI OBIETTIVO RISPARMIO 2022 TRE	924	0	924
**D	AMUNDI VALORE ITALIA PIR	367.000	0	367.000
**D	AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	877	0	877
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	155.000	0	155.000
**D	AGORA MASTER FUND LIMITED APPLEBY TRUST (CAYMAN) LTD	108.232	0	108.232
**D	MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF	3.992	0	3.992
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	325	0	325
**D	GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	757	0	757
**D	UNION INVESTMENT LUXEMBOURG SA	150.191	0	150.191
**D	MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O GLG PARTNERS LP	410.103	0	410.103
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITY SIZE	1.114.294	0	1.114.294

Page 20

Shareholders: 1.353 People: 2 DE* proxy to the natural persona bove mentioned with the badge number
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D MAN MULTI-STRATEGY MASTER FUND C/O MAN SOLUTIONS LTD	27.621	0	27.621
**D MAN GLG TOPAZ LIMITED C/O GLG PARTNERS LP	216.900	0	216.900
**D GLG EUROPEAN LONG-SHORTFUND C/O GLG PARTNERS LP	96.547	0	96.547
**D MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED	158.013	0	158.013
**D ACADIAN LEVERAGED DIVERSIFIED ALPHA EQUITY FUND PORTFOLIO MARGIN ACCOUNT	88.009	0	88.009
**D ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	108.898	0	108.898
**D STICHTING PENSIOENFONDS ING	32.771	0	32.771
**D LEGAL AND GENERAL CCF	3.340	0	3.340
**D THE CURATORS OF THE UNIVERSITY OF MISSOURI	20.525	0	20.525
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	57.500	0	57.500
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	35.539	0	35.539
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	26.158	0	26.158
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	209.617	0	209.617
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D IBM PENSION PLAN	5.215	0	5.215
**D ZURICH FINANCIAL SERVICES UK PENSION SCHEME	305.781	0	305.781
**D STICHTING PENSIOENFONDS SAGITTARIUS	21.989	0	21.989
**D BAE SYSTEMS 2000 PENSION PLAN	58.200	0	58.200
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	296.652	0	296.652
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	4.021	0	4.021
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	196.620	0	196.620
**D DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY	67.889	0	67.889
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	169.585	0	169.585
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	265.869	0	265.869
**D COLONIAL FIRST STATE INVESTMENT FUND 50	13.187	0	13.187
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	20.728	0	20.728
**D MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	9.000	0	9.000
**D FUNDO DE PENSOES ALAMEDA DE CARLOS D' ASSUMPCAO	6.241	0	6.241
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	211.786	0	211.786
**D JCW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200	0	200
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	176	0	176
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178	0	178
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.528	0	65.528
**D LTW INVESTMENTS LLC	19.747	0	19.747
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.153	0	1.153
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	931	0	931
**D WHEELS COMMON INVESTMENT FUND	4.261	0	4.261
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	200	0	200
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D HRW TESTAMENTARY TRUST NO. 7	5.362	0	5.362
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543	0	1.543
**D ARVEST FOUNDATION	394	0	394
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059	0	1.059

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D BATTELLE MEMORIAL INSTITUTE	9.480	0	9.480
**D KERN COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	40.049	0	40.049
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	836.020	0	836.020
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	5.898	0	5.898
**D PUBLIC PENSION AGENCY	148.954	0	148.954
**D PUBLIC PENSION AGENCY	155.707	0	155.707
**D PRO-GEN INVESTMENTS LLC	3.556	0	3.556
**D CINDY SPRINGS LLC	37.409	0	37.409
**D ORIZABA LP	4.718	0	4.718
**D SUTTER HEALTH MASTER RETIREMENT TRUST	353.600	0	353.600
**D SLW PORTFOLIO LLC	4.903	0	4.903
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	17.806	0	17.806
**D SHIMODA HOLDINGS LLC	550	0	550
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D THYSSEN GLOBAL INVESTMENTS CORP	388	0	388
**D WAM INVESTMENTS, LLC	1.768	0	1.768
**D MALACHITE 35 TRUST	1.560	0	1.560
**D 801 INVESTMENTS LLC	5.287	0	5.287
**D 82A HOLDINGS LLC	5.559	0	5.559
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D LTW GROUP HOLDINGS, LLC	25.111	0	25.111
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	58.343	0	58.343
**D MF INTERNATIONAL FUND LLC	972	0	972
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	62.632	0	62.632
**D THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	1.870	0	1.870
**D HASLAM FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D CHESS INTERNATIONAL PROPERTIES LTD	1.147	0	1.147
**D DYNASTY INVEST LTD	1.142	0	1.142
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.418	0	101.418
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	22.689	0	22.689
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	53.601	0	53.601
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	113.414	0	113.414
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND	1.095	0	1.095
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	415.211	0	415.211
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	740.039	0	740.039
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	13.081	0	13.081
**D FIDELITY ADVISOR SERIES VIII FIDELITY ADVISOR OVERSEAS FUND	196.800	0	196.800
**D TORONTO TRANSIT COMMISION PENSION FUND SOCIETY	603.950	0	603.950
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	318.302	0	318.302
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	6.256	0	6.256
**D NEW ZEALAND SUPERANNUATION FUND	65.146	0	65.146

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	37.031	0	37.031
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	22.125	0	22.125
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	15.311	0	15.311
**D QIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	23.216	0	23.216
**D QUEENSLAND INVESTMENT TRUST NO.2	5.043	0	5.043
**D HRW TESTAMENTARY TRUST NO 3	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 10	6.333	0	6.333
**D HRW TRUST NO 2 UAD 01/17/03	4.319	0	4.319
**D TRINITY COLLEGE CAMBRIDGE	4.612	0	4.612
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	13.004	0	13.004
**D SUTTER HEALTH	265.700	0	265.700
**D HRW TESTAMENTARY TRUST NO 2	2.885	0	2.885
**D HRW TRUST NO 3 UAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 8	3.894	0	3.894
**D HRW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	160.665	0	160.665
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.404.054	0	1.404.054
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	27.704	0	27.704
**D PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	51.646	0	51.646
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.362	0	15.362
**D EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	530	0	530
**D ACORN 1998 TRUST	536	0	536
**D EXELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST 97	24.541	0	24.541
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT	1.150.253	0	1.150.253
**D HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194	0	1.194
**D HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	4.160	0	4.160
**D THE HEALTH FOUNDATION	31.030	0	31.030
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D JTW TRUST NO. 5 UAD 9/19/02	1.099	0	1.099
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	212.437	0	212.437
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	40.038	0	40.038
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	136.200	0	136.200
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	1.080.000	0	1.080.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	54.900	0	54.900
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	17.341	0	17.341
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D CHEVRON MASTER PENSION TRUST	24.048	0	24.048
**D ALFRED I. DUPONT TESTAMENTARY TRUST	13.921	0	13.921
**D WYOMING RETIREMENT SYSTEM	17.260	0	17.260
**D UTAH STATE RETIREMENT SYSTEMS	89.944	0	89.944

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors****IN FAVOUR**

Surname	Total. Votes	On own behalf	Proxy
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	274.772	0	274.772
**D FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	1.181	0	1.181
**D IWA - FOREST INDUSTRY PENSION PLAN 2100	205.500	0	205.500
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	661	0	661
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	52.884	0	52.884
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	353.180	0	353.180
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF JUPITER EUROPEAN FUND NAT WEST BK PLC AS TRUSTEE OF JUPI 9.623.495		9.623.495	0
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.271	0	14.271
**D AMG FUNDS PLC	175.600	0	175.600
**D HARDING LOEVNER FUNDS PLC	912	0	912
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	171.678	0	171.678
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	55.288	0	55.288
**D LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	9.239	0	9.239
**D LEGAL AND GENERAL ICAV	14.518	0	14.518
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	36.657	0	36.657
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	812	0	812
**D QSUPER	11.491	0	11.491
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS 3.379		3.379	0
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	411.400	0	411.400
**D VERDIPAPIRFONDET KLP AKSJGLOBAL INDEX 1	750	0	750
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP	30.685	0	30.685
**D VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS 1	345	0	345
**D UNIVEST	100	0	100
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	20.020	0	20.020
**D NORTHERN TRUST UCITS FGR FUND	117.334	0	117.334
**D DANSKE INVEST SICAV SRI GLOBAL	5.620	0	5.620
**D DANSKE INVEST SICAV GLOBAL INDEX	24.065	0	24.065
**D CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	16.168	0	16.168
**D LGT SLC EQ EU (EUR) POOL JU	384.404	0	384.404
**D VONTOBEL ASSET MANAGEMENT S.A	4.290	0	4.290
**D CANDRIAM SRI EQUITY EMU	602.883	0	602.883
**D CANDRIAM SRI EQUITY EUROPE	722.502	0	722.502
**D VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG 1.347		1.347	0
**D IRISH LIFE ASSURANCE.	203.259	0	203.259
**D IRISH LIFE ASSURANCE PLC	65.023	0	65.023
**D ILA-LA WORLD ESG SCREENED FUND	5.212	0	5.212
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117	0	106.117
**D STICHTING MN SERVICES	402.357	0	402.357
**D STICHTING MN SERVICES AANDELENFONDS EUROPA.	59.184	0	59.184
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.209.108	0	2.209.108

Page 24

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Ordinary Shareholders' Meeting April 28, 2020

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**D LEGAL AND GENERAL	201.659	0	201.659
**D STANDARD LIFE ASSURANCE LIMITED	6.172.553	0	6.172.553
**D SLIC - EUROPEAN EQUITY GROWTH FUND	190.727	0	190.727
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PL	4.236.452	0	4.236.452
**D MANULIFE GLOBAL FUND.	86.521	0	86.521
**D TRANSAMERICA AIM INTERNATIONAL GROW	35.116	0	35.116
**D AEGON CUSTODY B.V	617.604	0	617.604
**D THE NOMURA TRUST AND BANKING CO LTD	40.315	0	40.315
**D BERESFORD FUNDS PLC	1.919	0	1.919
**D SLIC II - STANDARD LIFE INVESTMENTS	607.350	0	607.350
**D ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	2.724.268	0	2.724.268
**D STICHTING PGGM DEPOSITARY	448.252	0	448.252
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.896.690	0	2.896.690
**D SDA INTL EQUITY INDEX FD-WORLD	15.702	0	15.702
**D THREADNEEDLE (LUX	4.180.347	0	4.180.347
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.217.406	0	2.217.406
**D TLUX PAN EUROPEAN SMALL CAP OPPORTUNITIES COLUMBIA THREADNEEDLE INVESTMENTS	959.490	0	959.490
**D JANUS HENDERSON CAPITAL FUNDS PLC	6.991	0	6.991
**D CBOSC ATF CW BK GRP SUP WGSS08	15.688	0	15.688
**D THREADNEEDLE INVESTMENT FUNDS ICVC	1.011.621	0	1.011.621
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	1.735	0	1.735
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	25.319	0	25.319
**D JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND	116.839	0	116.839
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	134.001	0	134.001
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	428	0	428
**D HUTCHISON PROVIDENT FUND.	17.202	0	17.202
**D SLIC ER EX UK SM CM FD XESC	177.975	0	177.975
**D NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	19.513	0	19.513
**D LATVIJAS BANKA	5.330	0	5.330
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	35.509	0	35.509
**D HOSTPLUS POOLED SUPERANNUATION TRUST	10.515	0	10.515
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	2.424	0	2.424
**D STICHTING ALGEMEEN PENSIOENFONDS	19.077	0	19.077
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	17.226	0	17.226
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	38.265	0	38.265
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	6.320	0	6.320
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	425.854	0	425.854
**D ATLAS MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	3.110	0	3.110
**D ATLAS ENHANCED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	22.389	0	22.389
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	13.649	0	13.649
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	77.855	0	77.855
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.	8.565	0	8.565
**D POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	9.637	0	9.637
**D STEADYHAND INVESTMENT MANAGEMENT LTD	88.700	0	88.700
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	16.967	0	16.967

Page 25

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**D CCANDL INVESTMENT MANAGEMENT LTD C/O ISS	50	0	50
**D NBIMC EAFE EQUITY INDEX FUND	14.423	0	14.423
**D RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0	10.089
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N	884	0	884
**D C.R. HYDRO-QUEBEC - TEMP2	92.945	0	92.945
**D GS+A INTERNATIONAL FUND BRROKFIELD	317.980	0	317.980
**D THE EMPIRE LIFE INSURANCE COMPANY	107.327	0	107.327
**D EMPIRE LIFE EMBLEM MOD GRO PF	30.277	0	30.277
**D EMPIRE LIFE EMBLEM GROWTH PF	26.532	0	26.532
**D EMPIRE LIFE EMBLEM DIV INC PF	2.177	0	2.177
**D EMPIRE LIFE EMBLEM CONS PF	8.127	0	8.127
**D EMPIRE LIFE EMBLEM BALANCED PF	19.973	0	19.973
**D EMPIRE LIFE EMBLEM AGG GRO PF	6.688	0	6.688
**D EMPIRE UL PHANTOM IF	214	0	214
**D EMPIRE UL PHANTOM SEGGS	1.784	0	1.784
**D EMPIRE UL PHANTOM SEG9	6.745	0	6.745
**D EMPIRE UL PHANTOM SEG8	833	0	833
**D EMPIRE UL PHANTOM SEG5	5.974	0	5.974
**D EMPIRE PENSION EQUITY FUND	15.436	0	15.436
**D EMPIRE LIFE PREMIER EQUITY FD	19.781	0	19.781
**D EMPIRE LIFE INTL EQUITY FUND	138.600	0	138.600
**D EMPIRE LIFE INCOME FUND	21.895	0	21.895
**D EMPIRE LIFE GLOB SMALL COMP FD	40.998	0	40.998
**D EMPIRE LIFE GLOBAL EQUITY FUND	71.775	0	71.775
**D EMPIRE LIFE GLOBAL DIV GROW FD	115.299	0	115.299
**D EMPIRE LIFE GLOBAL BALANCED FD	161.540	0	161.540
**D EMPIRE LIFE EQUITY GROW FD 3	239	0	239
**D EMPIRE LIFE ELITE EQUITY FUND	135.693	0	135.693
**D EMPIRE LIFE BALANCED FUND	35.595	0	35.595
**D CONCORDIA EQUITY FUND	629	0	629
**D CONCORD EQUITY FUND	1.715	0	1.715
**D THE ENDEAVOUR II FUND	2.026	0	2.026
**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	25	0	25
**D MN F XII SPC - M 1783 II SP C/O GLG PARTNERS LP	63.206	0	63.206
**D NORGES BANK	208.595	0	208.595
**D GOVERNMENT OF NORWAY	6.344.125	0	6.344.125
**D JANA PASSIVE GLOBAL SHARE TRUST	28.708	0	28.708
**D VICTORIAN SUPERANNUATION FUND	19.991	0	19.991
**D UBS (LUX) EQUITY SICAV	21.745	0	21.745
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	52.180	0	52.180
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	397.430	0	397.430
**D UBS FUND MGT (CH) AG CH1250	3.517	0	3.517
**D UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	9.124	0	9.124
**D ISHARES PUBLIC LIMITED COMPANY	219.565	0	219.565
**D ISHARES II PUBLIC LIMITED COMPANY	714.575	0	714.575

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**D ISHARES V PUBLIC LIMITED COMPANY	27.836	0	27.836
**D ISHARES III PUBLIC LIMITED COMPANY	291.661	0	291.661
**D ISHARES VI PUBLIC LIMITED COMPANY	36.032	0	36.032
**D ISHARES IV PUBLIC LIMITED COMPANY	579.131	0	579.131
**D ISHARES VII PLC	549.093	0	549.093
**D ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF	304.291	0	304.291
**D BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	1.302.605	0	1.302.605
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	159.309	0	159.309
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	162.920	0	162.920
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	414.765	0	414.765
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	305.689	0	305.689
**D KAISER PERMANENTE GROUP TRUST	102.153	0	102.153
**D KAISER FOUNDATION HOSPITALS	21.152	0	21.152
**D FIDELITY ADV SER VIII FIDELITY ADV GLB CAPITAL APPRECIATION	84.800	0	84.800
**D BRUNEI INVESTMENT AGENCY	3.066	0	3.066
**D LAUDUS INTERNATIONAL MARKETMASTERS FUND	178.014	0	178.014
**D SCHWAB INTERNATIONAL EQUITY ETF	769.572	0	769.572
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	123.213	0	123.213
**D JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	126.445	0	126.445
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	57.762	0	57.762
**D INTERNATIONALE KAPITAL MBH FOR LH PRIVATRENTE AKTIEN	18.000	0	18.000
**D INTERNATIONAL KAPITALANLAGEGESELLSCHAFT MBH FOR	44.174	0	44.174
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	66.582	0	66.582
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	91.744	0	91.744
**D THE MASTER TRUST BK OF JP LTD HITACHI FOREIGN EQ INDEX MF	15.100	0	15.100
**D GMAM INVESTMENT FUNDS TRUST	52.790	0	52.790
**D GMAM GROUP PENSION TRUST II	23.358	0	23.358
**D IBM RETIREMENT PLAN	3.019	0	3.019
**D INSTITUTIONAL RETIREMENT TRUST	3.649.165	0	3.649.165
**D TR + CUS SERVICES BK LTD.AS TRU FOR FISHER GLBL SMALL CAP EQFD	118.018	0	118.018
**D AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	2.379	0	2.379
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	9.934	0	9.934
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	10.319	0	10.319
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC. INTL	281.457	0	281.457
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC NT INT SM MID	355.111	0	355.111
**D AMERICAN CENTURY RETIREMENT DATE TRUST	224.808	0	224.808
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	3.081	0	3.081
**D ANIMA FUNDS PLC	124.418	0	124.418
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.923	0	9.923
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.610	0	1.610
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	32.925	0	32.925
**D BMO MSCI EAFE INDEX ETF	108.581	0	108.581
**D BRIGHTHOUSE FUNDS TRUST I AB GLOBAL DYNAMIC ALLOCATION	52.680	0	52.680
**D BRIGHTHOUSE FUNDS TRUST I JPMORGAN GBL ACTIVE ALL	85.817	0	85.817
**D THE CAPTIVE INVESTORS FUND	283.300	0	283.300

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 Shareholders on own behalf:: 0 Shareholders by proxy:: 1.353

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 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS	792	0	792
**D UBS (US) GROUP TRUST	29.646	0	29.646
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	361.385	0	361.385
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	9.025	0	9.025
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	1.650.248	0	1.650.248
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	121.091	0	121.091
**D FIDELITY CONCENTRATED INTERN SMALL CAP	82.400	0	82.400
**D FIDELITY GLOBAL SMALL CAP FUND	7.000	0	7.000
**D FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTIT TRUST	7.458	0	7.458
**D FIDELITY INTERNATIONAL EQUITY MULTI ASSET BASE FUND	126.700	0	126.700
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	79.980	0	79.980
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	53.112	0	53.112
**D PARAMETRIC INTERNATIONAL EQUITY FUND	16.600	0	16.600
**D BRIGHTHOUSE F TR II - BRIGHTHOUSE/DIM INT SMALL COMPANY PTF	29.686	0	29.686
**D EATON VANCE INTERNATIONAL SMALL-CAP FUND	38.603	0	38.603
**D FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	17.810	0	17.810
**D EATON VANCE TAX MANAGED GLOBAL SMALL CAP FUND	17.689	0	17.689
**D ALLIANZ ACTIONS EURO PME-ETI	27.822	0	27.822
**D GAM STAR FUND P.L.C.	3.402.729	0	3.402.729
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	14.834	0	14.834
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	36.606	0	36.606
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.092	0	2.092
**D TANGERINE BALANCED INCOME PORTFOLIO	1.311	0	1.311
**D TANGERINE BALANCED PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D MAINSTAY EPOCH CAPITAL GROWTH FUND	83.070	0	83.070
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	9.228	0	9.228
**D JNL/INVESCO INTERNATIONAL GROWTH FUND	1.905.780	0	1.905.780
**D JNL MELLON CAPITAL MSCI WORLD INDEX FUND	4.594	0	4.594
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	84.308	0	84.308
**D RUSSELL INVESTMENT COMPANY V PLC	15.432	0	15.432
**D STATE STREET GLOBAL ALL CAP EQUITY EX US INDEX PORTFOLIO	55.369	0	55.369
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY	157.778	0	157.778
**D INVESCO V.I. INTERNATIONAL GROWTH FUND	2.468.666	0	2.468.666
**D INVESCO GLOBAL GROWTH FUND	803.597	0	803.597
**D INVESCO EUROPEAN GROWTH FUND	2.766.360	0	2.766.360
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	114.904	0	114.904
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC	76.874	0	76.874
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	5.214	0	5.214
**D SPDR MSCI EAFE STRATEGICFACTORS ETF	15.909	0	15.909
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	703	0	703
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	68.536	0	68.536

Shareholders: 1.353 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	51.654	0	51.654
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D MERCER QIF CCF	1.534.796	0	1.534.796
**D MGI FUNDS PLC	134.813	0	134.813
**D MERCER QIF CCF	55.979	0	55.979
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.112	0	1.112
**D MGI FUNDS PLC	36.742	0	36.742
**D STATE OF MONTANA BOARD OF INVESTMENTS	397.268	0	397.268
**D NORTHROP GRUMMAN PENSION MASTER TRUST	1.257.862	0	1.257.862
**D STATE OF NEW JERSEY COMMON PENSION FUND D	391.877	0	391.877
**D FISHER GLOBAL SMALL CAP EQUITY FUND	21.199	0	21.199
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	20.954	0	20.954
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	25.902	0	25.902
**D STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE	6.842	0	6.842
**D RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	4.249	0	4.249
**D RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	3.580	0	3.580
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	8.759	0	8.759
**D RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	21.171	0	21.171
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.039	0	1.039
**D RUSSELL INVESTMENTS MULTI FACTOR INTERNATIONAL EQUITY	1.369	0	1.369
**D RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	6.474	0	6.474
**D BIMCOR GLOBAL EQUITY POOLED FUND	30.648	0	30.648
**D BANK OF KOREA	731	0	731
**D THE UNIVERSITY OF HONG KONG	28.449	0	28.449
**D STATE STREET IRELAND UNIT TRUST	8.897	0	8.897
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	47.979	0	47.979
**D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	380.049	0	380.049
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.344.883	0	1.344.883
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	736	0	736
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	5.094.806	0	5.094.806
**D TEACHER RETIREMENT SYSTEM OF TEXAS	29.786	0	29.786
**D AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD ECON TRENDS EQ	154.651	0	154.651
**D MERCK CAPITAL ASSET MANAGEMENT LIMITED	91.124	0	91.124
**D METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	45.000	0	45.000
**D UBS (IRL) ETF PLC	12.803	0	12.803
**D VANGUARD INVESTMENTS II COMMON	60.464	0	60.464
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	86.249	0	86.249
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	1.677	0	1.677
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	69.949	0	69.949
**D THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	14.886	0	14.886
**D THE WELLINGTON TR CO NAT ASS MULT C TR F TR OPPORT EQ PTF	8.198	0	8.198
**D THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST	14.855	0	14.855
**D WASHINGTON STATE INVESTMENT BOARD	247.142	0	247.142
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.427	0	188.427

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	19.717	0	19.717
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	31.797	0	31.797
**D MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	24.228	0	24.228
**D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	2.581.828	0	2.581.828
**D SSGA MSCI EUROPE SCREENED INDEX NON LENDING COMMON	54.751	0	54.751
**D MSCI EAFE PROV SCREENED INDEX NON LENDING COMMON TR	7.543	0	7.543
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	199.698	0	199.698
**D UBS ETF	448.680	0	448.680
**D IBM 401K PLUS PLAN	120.017	0	120.017
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	114.291	0	114.291
**D COLLEGE RETIREMENT EQUITIES FUND	968.422	0	968.422
**D TIIA CREF INTERNATIONAL EQUITY INDEX FUND	593.929	0	593.929
**D RUSSELL INVESTMENT COMPANY RUSSELL INTERN DEVELOPED MKT	72.935	0	72.935
**D RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	15.076	0	15.076
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	50.157	0	50.157
**D BRIGHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PTF	42.655	0	42.655
**D STATE OF MINNESOTA	331.088	0	331.088
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	12.771	0	12.771
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	32.569	0	32.569
**D SPDR PORTFOLIO DEVELOPED WORLD EX US ETF	134.099	0	134.099
**D RUSSELL INVESTMENT COMPANY II PLC	41.279	0	41.279
**D RUSSELL INVESTMENT COMPANY PLC	18.846	0	18.846
**D MULTI-STYLE, MULTI-MANAGER FUNDS PLC	13.991	0	13.991
**D SPDR STOXX EUROPE 50 ETF	11.902	0	11.902
**D COMMON TRUST ITALY FUND	466.491	0	466.491
**D SPDR S+P WORLD EX AUSTRALIA FUND	1.907	0	1.907
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.634	0	2.634
**D FIRST STATE SUPERANNUATION SCHEME	2.018	0	2.018
**D SUNSUPER SUPERANNUATION FUND	827	0	827
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.299	0	1.299
**D UBS IQ MSCI EUROPE ETHICAL ETF	493	0	493
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	44.767	0	44.767
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	12.466	0	12.466
**D BLACKROCK AM SCHWEIZ AG OBO BIF'S WORLD EX SWITZ EQ	12.079	0	12.079
**D FLOURISH INVESTMENT CORPORATION	159.815	0	159.815
**D THE TRUSTEES OF BP PENSION FUND	187.850	0	187.850
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	13.230	0	13.230
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	12.050	0	12.050
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	571.404	0	571.404
**D NATWEST TRU DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	306.175	0	306.175
**D MANAGED PENSION FUNDS LIMITED	76.657	0	76.657
**D FP RUSSELL INVESTMENTS ICVC FP RUSSELL INV INT	4.282	0	4.282
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS 1994 PENSION	138	0	138

Shareholders: 1.353 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors****IN FAVOUR**

Surname	Total. Votes	On own behalf	Proxy
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS LTD	513	0	513
**D THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	1.853	0	1.853
**D STICHTING PHILIPS PENSIOENFONDS	50.667	0	50.667
**D VANGUARD INV FDS ICVC VANG FTSE DEV WOR LD EX UK EQT IND	136.446	0	136.446
**D VANGUARD INV F ICVC VANGUARD FTSE DEV EUROPE EX UK EQ INDEX	257.259	0	257.259
**D VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	5.192	0	5.192
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D SCOTTISH WIDOWS INV SOLUTIONS F ICVC EUROPEAN (EX UK) EQ FD	122.036	0	122.036
**D PACE INTERNATIONAL EQUITY INVESTMENTS	50.486	0	50.486
**D GMO BENCHMARK-FREE FUND	4.901	0	4.901
**D MONETARY AUTHORITY OF SINGAPORE	350.599	0	350.599
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.855.000	0	1.855.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	650.000	0	650.000
**D EURIZON GLOBAL MULTIASET SELECTION SETTEMBRE 2022	12.200	0	12.200
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	39.349	0	39.349
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	235.509	0	235.509
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	373.071	0	373.071
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	31.203	0	31.203
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	241.360	0	241.360
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	620	0	620
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	1.465	0	1.465
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	412	0	412
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	4.308	0	4.308
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	6.168	0	6.168
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI LUGLIO 2020	3.718	0	3.718
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI MAGGIO 2020	7.393	0	7.393
**D STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	282.863	0	282.863
**D STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	96.332	0	96.332
**D STG PFDS ACHMEA MANDAAT BLACKROCK	25.808	0	25.808
**D STICHTING PENSIOENFONDS WONEN	14.479	0	14.479
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	625	0	625
**D COUNSEL DEFENSIVE GLOBAL EQUITY	713	0	713
**D IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	26.633	0	26.633
**D CC & L INTERNATIONAL EQUITY FUND	1.000	0	1.000
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	131.091	0	131.091
**D EPOCH GLOBAL EQUITY FUND	1.530.720	0	1.530.720
**D TD INTERNATIONAL INDEX FUND	24.907	0	24.907
**D TD EUROPEAN INDEX FUND .	4.024	0	4.024
**D TD INTERNATIONAL EQUITY INDEX ETF	2.061	0	2.061
**D IMPERIAL INTERNATIONAL EQUITY POOL	17.190	0	17.190
**D IMPERIAL OVERSEAS EQUITY POOL	1.133	0	1.133
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.009	0	29.009
**D CIBC INTERNATIONAL SMALL COMPANIES FUND	12.272	0	12.272
**D CIBC INTERNATIONAL INDEX FUND	28.936	0	28.936
**D CIBC EUROPEAN INDEX FUND	3.765	0	3.765

Page 31

Shareholders:	1.353	People:	2	DE* proxy to the natural persona bove mentioned with the badge number
Shareholders on own behalf:::	0	Shareholders by proxy:::	1.353	**D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D CIBC EUROPEAN EQUITY FUND	409.902	0	409.902
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D ALLIANZ GLOBAL INVESTORS FUND	749.626	0	749.626
**D AXA WORLD FUNDS	12.066.542	0	12.066.542
**D BLACKROCK STRATEGIC FUNDS	244.633	0	244.633
**D BLACKROCK GLOBAL INDEX FUNDS	1.669	0	1.669
**D INDEXIQ	71.027	0	71.027
**D MFS MERIDIAN FUNDS	322.058	0	322.058
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	266.493	0	266.493
**D ISHARES MSCI ACWI EX U.S. ETF	65.849	0	65.849
**D ISHARES MSCI EUROZONE ETF	667.990	0	667.990
**D ISHARES MSCI EAFE GROWTH ETF	340.859	0	340.859
**D ISHARES MSCI EAFE ETF	2.597.375	0	2.597.375
**D ISHARES MSCI KOKUSAI ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	207.531	0	207.531
**D ISHARES MSCI ITALY ETF	567.894	0	567.894
**D ISHARES CORE MSCI EUROPE ETF	208.266	0	208.266
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	197.824	0	197.824
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	778	0	778
**D ISHARES MSCI WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.436.254	0	2.436.254
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	392.954	0	392.954
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	70.173	0	70.173
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	23.371	0	23.371
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.810	0	1.810
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.846	0	1.846
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	8.266	0	8.266
**D AMERICAN BUREAU OF SHIPPING	170	0	170
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	67.773	0	67.773
**D BEAR CREEK INC	9.322	0	9.322
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	72.193	0	72.193
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	111.450	0	111.450
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	132.063	0	132.063
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.992	0	110.992
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	115.643	0	115.643
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.415	0	65.415
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.135	0	18.135
**D CAREFIRST, INC. RETIREMENT PLAN TRUST	152.000	0	152.000
**D SCPMG KEOGH PLAN	11.077	0	11.077
**D COMMONFUND DIRECT SERIES LLC - CF TROWE PRICE EUROPEAN EQUITY SE	390.507	0	390.507
**D CITY UNIVERSITY OF NEW YORK	810	0	810
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	10.230	0	10.230
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.264	0	6.264
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	8.550	0	8.550

Shareholders: 1.353 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	330	0	330
**D THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	11.591	0	11.591
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.081.753	0	1.081.753
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	893.000	0	893.000
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	125.000	0	125.000
**D CAPITAL GROUP INTERNATIONAL GROWTH COMMON TRUST (US)	909	0	909
**D HEALTHONE	7.641	0	7.641
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	12.083	0	12.083
**D FIRST CHURCH OF CHRIST SCIENTIST	5.690	0	5.690
**D JANUS CAPITAL MANAGEMENT LLC	4	0	4
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.116	0	2.116
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	11.356	0	11.356
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	63.173	0	63.173
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	20.009	0	20.009
**D KP INTERNATIONAL EQUITY FUND	15.893	0	15.893
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	636.021	0	636.021
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	5.211	0	5.211
**D LVIP SSGA INTERNATIONAL INDEX FUND	129.776	0	129.776
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D ALLIANCEBERNSTEIN INTERNATIONALALL-COUNTRY PASSIVE SERIES	2.610	0	2.610
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.858	0	4.858
**D CITY OF NEW YORK GROUP TRUST	346.229	0	346.229
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	9.505	0	9.505
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	36.704	0	36.704
**D FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN EAFE PLU	840.000	0	840.000
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	14.291	0	14.291
**D STANDARD LIFE INVESTMENTS GLOBAL ABSOLUTE RETURN STRATEGIES MAST	71.132	0	71.132
**D GTAAN - SL LP	8.844	0	8.844
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	11.209	0	11.209
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.405.482	0	1.405.482
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	8.863	0	8.863
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	39.175	0	39.175
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	3.315	0	3.315
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	1.243	0	1.243
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	115.324	0	115.324
**D CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)	3.518.000	0	3.518.000
**D CAPITAL GROUP GLOBAL BALANCED FUND (CANADA)	257.700	0	257.700
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	14.515	0	14.515
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	302.945	0	302.945
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	221.657	0	221.657
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.905.138	0	3.905.138
**D THE METHODIST HOSPITAL	40.087	0	40.087
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.728	0	1.728
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	889	0	889

Shareholders: 1.353 People: 2 DE* proxy to the natural persona bove mentioned with the badge number
 Shareholders on own behalf:: 0 Shareholders by proxy:: 1.353 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **5. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors****IN FAVOUR**

Surname	Total. Votes	On own behalf	Proxy
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	25.008	0	25.008
**D INTERNATIONAL MONETARY FUND	28.669	0	28.669
**D FEDERATED KAUFMANN FUND	5.640.000	0	5.640.000
**D FEDERATED KAUFMANN FUND II	148.900	0	148.900
**D FEDERATED KAUFMANN SMALL CAP FUND	2.805.493	0	2.805.493
2 COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELI 0		0	0
**D GENERALI ITALIA SPA	105.504	0	105.504
**D GENERALI AMBITION	280.000	0	280.000
**D ALLEANZA OBBLIGAZIONARIO	330.647	0	330.647
**D GENERALI INVESTMENTS SICAV	1.025.618	0	1.025.618
**D GENERALI SMART FUNDS SICAV	95.218	0	95.218
Total votes	430.086.147		
Percentage of voters %	98,846037		
Percentage of share capital %	70,559424		

Shareholders:
Shareholders on own
behalf::1.353
0People:
Shareholders by
proxy::2
1.353

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **6. Appointment of the Board of Statutory Auditors (List no. 1)**

AGAINST

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D CHOIX SOLIDAIRE	40.443	0	40.443
**D EPARGNE ETHIQUE ACTIONS	37.568	0	37.568
**D EPARGNE ETHIQUE FLEXIBLE	11.581	0	11.581
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	5.094.806	0	5.094.806
Total votes	5.184.398		
Percentage of voters %	1,191522		
Percentage of voters %	0,850546		

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **6. Appointment of the Board of Statutory Auditors (List no. 1)**

ABSTENSTIONS

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	97.689	0	97.689
Total votes	97.689		
Percentage of voters %	0,022452		
Percentage of share capital %	0,016027		

Shareholders:
Shareholders on own
behalf::

1 People:
0 Shareholders by
proxy::

1 DE* proxy to the natural persona bove mentioned with the badge number
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **6. Appointment of the Board of Statutory Auditors (List no. 1)**

NON VOTING

Surname	Total. Votes	On own behalf	Proxy
Total votes	0		
Percentage of voters %	0,000000		
Percentage of share capital %	0,000000		

Shareholders:
Shareholders on own
behalf::

0 People:
0 Shareholders by
proxy::

0 DE* proxy to the natural persona bove mentioned with the badge number
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D MOMENTUM INVESTMENT FUNDS SICAV SIF	31.675	0	31.675
**D JPMORGAN FUNDS	348.668	0	348.668
**D JPMORGAN INVESTMENT FUNDS	1.244.363	0	1.244.363
**D T. ROWE PRICE FUNDS SICAV	550.819	0	550.819
**D JPMORGAN FUNDS (IRELAND) ICAV	364	0	364
**D BLACKROCK INDEX SELECTION FUND	507.710	0	507.710
**D THE JUPITER GLOBAL FUND SICAV	2.440.714	0	2.440.714
**D CAPITAL INTERNATIONAL FUND	192.297	0	192.297
**D AVIVA INVESTORS INVESTMENT SOLUTIONS	8.546	0	8.546
**D SCHRODER INTERNATIONAL SELECTION FUND	9.301	0	9.301
**D GERANA SICAV-SIF, S.A.	26.884	0	26.884
**D NORDEA 1 SICAV	1.262.061	0	1.262.061
**D ARK LIFE ASSURANCE COMPANY LIMITED	28.696	0	28.696
**D CANDRIAM SUSTAINABLE SA	95.753	0	95.753
**D BELFIUS EQUITIES B	128.964	0	128.964
**D BELFIUS PENSIONFUNDS	13.767	0	13.767
**D KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	35.000	0	35.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	150.000	0	150.000
**D KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.900	0	4.900
**D BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.166	0	1.166
**D BANCOPOSTA AZIONARIO EUR	376.039	0	376.039
**D GSA INTERNATIONAL FUND DELAWARE LP	7.910	0	7.910
**D DPAM CAPITAL B	53.548	0	53.548
**D SCHWAB INTERNATIONAL INDEX FUND	260.195	0	260.195
**D FIAM GROUP TR FOR EMPLOYEE BENEF PLA	593.400	0	593.400
**D FIDELITY FUNDS SICAV	1.058.824	0	1.058.824
**D GIM TOKYO FD	18.193	0	18.193
**D JAPAN TRUSTEE SERVICES BANK LTD	31.308	0	31.308
**D SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	42.965	0	42.965
**D PYRAMIS SELECT INTERNATIONAL SMALL CAP EQUITY FUND LLC	70.400	0	70.400
**D THE MASTER TRUST BANK OF JAPAN LTD	2.612	0	2.612
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	196.331	0	196.331
**D VANGUARD FUNDS PLC	450.041	0	450.041
**D RAINIER INT SMALL CAP EQUITY COL TR FUND	137.820	0	137.820
**D VANGUARD INVESTMENT SERIES PLC	760.378	0	760.378
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	3.289	0	3.289
**D JPMORGAN ETFS (IRELAND) ICAV	72.051	0	72.051
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	973.247	0	973.247
**D SIX CIRCLES MANAGED EQUITY POR	3.880	0	3.880
**D SIX CIRC MAN EQ PORT INT UNCON	39.451	0	39.451
**D THE MASTER TRUST BANK OF JAPAN LTD	127.110	0	127.110
**D THE MASTER TRUST BANK OF JAPAN LTD	1.101	0	1.101
**D FIDELITY INVESTMENT TRUST FIDELITY SERIES OVERSEAS FUND	7.340.385	0	7.340.385

Page 4

Shareholders: 1,394 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,394

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D THE MASTER TRUST BANK OF JAPAN LTD	28.176	0	28.176
**D EUROPEAN EQUITY FUND OF KOKUSAI TRUST INTERTRUST TRUSTEES	14.439	0	14.439
**D THE MASTER TRUST BANK OF JAPAN LTD	57.381	0	57.381
**D ZURICH INSURANCE PLC	15.684	0	15.684
**D ZURICH INVESTMENTS LIFE SPA	415.585	0	415.585
**D BE TURN	171.427	0	171.427
**D UNIVERSAL CAV	17.168	0	17.168
**D ALLIANZGI FONDS BAT LS	73.600	0	73.600
**D ALLIANZGI FONDS AFE	119.484	0	119.484
**D ALLIANZGI FONDS PTV2	184.197	0	184.197
**D ALLIANZGI FONDS PF1	2.061	0	2.061
**D ALLIANZGI FONDS PF2	87.262	0	87.262
**D BNP PARIBAS FUND	95.842	0	95.842
**D PICTET TR	962.372	0	962.372
**D BNP PARIBAS EASY	86.726	0	86.726
**D UBAM	101.508	0	101.508
**D BNP PARIBAS B PENSION GROWTH	146.170	0	146.170
**D BNP PARIBAS B PENSION STABILITY	64.607	0	64.607
**D METROPOLITAN RENTASTRO	244.479	0	244.479
**D BNP PARIBAS B PENSION BALANCED	877.387	0	877.387
**D FONDAZIONE ROMA SIF	3.307	0	3.307
**D BNPPF S FUND	248.000	0	248.000
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	5.348	0	5.348
**D GUIDEMARK WORLD EX US FUND	14.455	0	14.455
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	37.005	0	37.005
**D WILSHIRE MUTUAL FUNDS INC - WILSHIR	10.793	0	10.793
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDG	47.285	0	47.285
**D IPAC SPEC INV STR INT SHARESTRATEGY NO 1	6.027	0	6.027
**D WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	2.209	0	2.209
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	35.544	0	35.544
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	2.672	0	2.672
**D BNZ WHOLESALE INTERN EQUITIES INDEX FUND	8.491	0	8.491
**D BNP PARIBAS MIDCAP EUROPE	189.443	0	189.443
**D FCP CAMGESTION ACTIONS CROISSANCE	411.340	0	411.340
**D FCP BNPP ACTIONS ENTREPRENEURS	544.003	0	544.003
**D BNP PARIBAS ACTIONS PME	289.632	0	289.632
**D CARDIF BNPP IP SMID CAP EURO	518.624	0	518.624
**D FCP CNP ASSUR SMID CAP EUROPE	45.009	0	45.009
**D BNP PARIBAS SMALL CAP EUROLAND	1.572.702	0	1.572.702
**D CARDIF BNPP IP SMID CAP EUROPE	67.877	0	67.877
**D FCP FCE INVEST EURO	171.843	0	171.843
**D IPA CORPORATE ACTIONS AND INCOME	311.302	0	311.302
**D STICHTING AHOLD DELHAIZE PENSIOEN	52.804	0	52.804

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D FCP ALM ACTIONS MINIMUM VOLATILITE	132.383	0	132.383
**D ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	114.969	0	114.969
**D ACTIAM BELEGGINGSFONDSEN NV	9.068	0	9.068
**D FPE ESG PLUS	406.075	0	406.075
**D FCP FPI ESG	30.010	0	30.010
**D FCP FPE ESG	247.147	0	247.147
**D FCP FPI ESG PLUS	251.608	0	251.608
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.647	0	5.647
**D PICTET CH INSTITUTIONAL - EUROPEAN	45.184	0	45.184
**D PICTET CH GLOBAL EQUITIES	7.367	0	7.367
**D SWISS LIFE LUXEMBOURG SA	34.411	0	34.411
**D MEMNON FUND	3.301.690	0	3.301.690
**D PICTET EUROPE INDEX	107.918	0	107.918
**D PICTET EUROLAND INDEX	34.134	0	34.134
**D PICTET - SMALL CAP EUROPE	241.961	0	241.961
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	300	0	300
**D FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUND	18.000	0	18.000
**D KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	29.298	0	29.298
**D STICHTING SHELL PENSIOENFONDS	58.461	0	58.461
**D SINGLE SELECT PLATFORM	365.406	0	365.406
**D FUNDAOAO CALOUSTE GULBENKIAN	4.303	0	4.303
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	52.562	0	52.562
**D NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	32.722	0	32.722
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	8.765	0	8.765
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.440	0	23.440
**D VANGUARD INTERNATIONAL SHARE INDEX FUND	191.747	0	191.747
**D VANGUARD ETHICALLY CONSCIOUS INTERN	9.915	0	9.915
**D MINE SUPERANNUATION FUND	16.619	0	16.619
**D H.E.S.T. AUSTRALIA LIMITED	19.957	0	19.957
**D LGIA SUPER TRUSTEE AS TRUSTEE FOR LGIA	25.222	0	25.222
**D CONSTRUCTION AND BUILDING UNIONS SUPER F	2.627	0	2.627
**D AUSTRALIANSUPER	1.076	0	1.076
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	73.804	0	73.804
**D SAS TRUSTEE CORPORATION POOLED FUND	23.345	0	23.345
**D UBS ASSET MANAGEMENT LIFE LTD	17.868	0	17.868
**D GENERAL MOTORS PENSIOENFONDS OFP	4.199	0	4.199
**D JEFFREY LLC	108.689	0	108.689
**D BANCO CENTRAL DE TIMOR LESTE (BCTL)	86.647	0	86.647
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	8.328	0	8.328
**D ROCKEFELLER & CO., INC	63.114	0	63.114
**D MERIFIN CAPITAL B.V.	14.960	0	14.960
**D WESTPAC WHOLESALE UNHEDGED INT SHARE TRU	60.455	0	60.455
**D ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	1.439	0	1.439
**D WA LOCAL GOVERNMENT SUPERANNUATION PLAN	31.024	0	31.024
**D TELSTRA SUPERANNUATION SCHEME	6.004	0	6.004

Shareholders: 1,394 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,394

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 RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D MANAGED PORTFOLIO SERIES INTL SH FUND 1	8.810	0	8.810
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	1.705	0	1.705
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK PB UNITED STATES PARTNERSHIP	2.369	0	2.369
**D ISHARES WHOLESALE SCREENED INT EQ IND F	3.995	0	3.995
**D ISHARES WHOLESALE INTERN EQ INDEX FUND	40.982	0	40.982
**D FIDELITY INVESTMENTS MONEY MANAGEMENT IN	2.004	0	2.004
**D SUPERANNUATION FUNDS MANAGEMENT CORP	814	0	814
**D SUPERANNUATION FUNDS MANAGEMENT CORPORAT	3.995	0	3.995
**D TCorpIM INTERNATIONAL SHARE (UNHEDGED) F	35.016	0	35.016
**D WSSP INTERNATIONAL EQUITIES TRUST	87.886	0	87.886
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	2.736	0	2.736
**D IBM PERSONAL PENSION PLAN TRUST	60.458	0	60.458
**D JPMORGAN LIFE LIMITED	26.452	0	26.452
**D ONEPATH GLOB SHARES LARGE CAP UNHED IN P	47.719	0	47.719
**D ADVANCE INTERNATIONAL SHARE INDEX FUND	47.788	0	47.788
**D BT WHOLESALE MULTI MANAG INTL SHARE FUND	23.326	0	23.326
**D CHINA LIFE INSURANCE COMPANY LIMITED	115.258	0	115.258
**D STICHTING PENSIOENFONDS VOPAK	146.846	0	146.846
**D JPMORGAN FUND III ICVC JPM DIVERSIFIED GROWTH FUND	2.672	0	2.672
**D NVIT INTERNATIONAL INDEX FUND	84.711	0	84.711
**D RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1.431	0	1.431
**D SBC MASTER PENSION TRUST	24.154	0	24.154
**D T ROWE PRICE GLOBAL ALLOCATION FUND INC	54.211	0	54.211
**D FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	6.110	0	6.110
**D SBC MASTER PENSION TRUST 208	15.345	0	15.345
**D EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	29.909	0	29.909
**D EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	23.371	0	23.371
**D JNL MELLON CAPITAL INTNAL INDEX FUND	68.025	0	68.025
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MA	63.230	0	63.230
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	88.392	0	88.392
**D T ROWE PRICE INTERNATIONAL EQUITY INDEX	42.862	0	42.862
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FU	4.575.580	0	4.575.580
**D MINISTRY OF ECONOMY AND FINANCE	48	0	48
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	744.000	0	744.000
**D FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.556.400	0	4.556.400
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	1.700	0	1.700
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	66.947	0	66.947
**D MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	2.222.255	0	2.222.255
**D THE MASTER TRUST BANK OF JAPAN LTD	561.669	0	561.669
**D JPMORGAN FUND ICVC JPM EUROPE FUND	22.112	0	22.112
**D SHELL PENSIONS TRUST LIMITED AS TRU	28.250	0	28.250
**D THE CAR CARE PENSION PLAN	7.220	0	7.220
**D VANGUARD ESG INTERNATIONAL STOCK ETF	48.146	0	48.146

Shareholders: 1,394 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,394

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RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **6. Appointment of the Board of Statutory Auditors (List no. 1)**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE FOR MUTB400045792	352.974	0	352.974
**D VANGUARD FID COMPANY EUROPEAN STOCK INDE	28.429	0	28.429
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	10.641.597	0	10.641.597
**D MTB FOR GOVERNMENT PENSION FD45828	187.936	0	187.936
**D THE MASTER TRUST BANK OF JAPAN LTD	1.230.599	0	1.230.599
**D STATE OF CALI SAV PLUS PROG MASTER TRUST	447.620	0	447.620
**D CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	33.047	0	33.047
**D EPS	7.916	0	7.916
**D BMW AG	7.129	0	7.129
**D SUEBIA FONDS	3.886	0	3.886
**D ALLIANZGI-FONDS DSPT	16.303	0	16.303
**D VARIABLE INSURANCE PRODUCTS FUND OVERSEAS FUND	813.600	0	813.600
**D FIDELITY INVESTMENT TRUST: FIDELITY OVER	3.695.900	0	3.695.900
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200
**D T ROWE PRICE EUROPEAN STOCK FUND	976.601	0	976.601
**D EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	5.849	0	5.849
**D VANTAGETRUST III MAST COLLECT INVE FU TR	39.550	0	39.550
**D THE MASTER TRUST BANK OF JAPAN LTD	20.828	0	20.828
**D THE MASTER TRUST BANK OF JAPAN LTD	49.583	0	49.583
**D STATE OF WYOMING	33.269	0	33.269
**D ARTEMIS EUROPEAN OPPORTUNITIES FUND	585.581	0	585.581
**D T.ROWE PRICE FUNDS OEIC CONTINENTAL EU	9.291	0	9.291
**D BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	7.920	0	7.920
**D BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	438.260	0	438.260
**D THE MASTER TRUST BANK OF JAPAN LTD	51.856	0	51.856
**D THE MASTER TRUST BANK OF JAPAN LTD	267.164	0	267.164
**D BLACKROCK INSTITUTIONAL TRUST COMPA	1.102.336	0	1.102.336
**D BLACKROCK MSCI EAFE EQUITY INDEX NON LENDABLE FUND	145.715	0	145.715
**D TRUST AND CUSTODY SERVICES BANK LIMITED	45.048	0	45.048
**D TRUST AND CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IN 2.918		2.918	0
**D VFTC INST TOTAL INT STOCK MARKET IND TRU	283.675	0	283.675
**D BLACKR INS T COMP NA INV F FOR EMP BEN T	3.704.302	0	3.704.302
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	27.202	0	27.202
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND	2.957	0	2.957
**D EUROPE EQUITY INDEX ESG SCREENED FU	39.123	0	39.123
**D MSCI EUROPE EQUITY INDEX FUND B (EU	499.414	0	499.414
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	547	0	547
**D BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	573	0	573
**D MSCI WORLD EQUITY ESG SCREENED INDE	32.736	0	32.736
**D JPMORGAN GLOBAL ALLOCATION FUND	15.119	0	15.119
**D JPMORGAN GLOBAL RESEARCH ENHANCED IND FU	279.808	0	279.808
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	199	0	199
**D JPMORGAN BETABUILDERS EUROPE ETF	152.658	0	152.658
**D JPMORGAN BETABUILDERS INTERNATIONAL	495	0	495

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	2.177.989	0	2.177.989
**D THRIFT SAVINGS PLAN	1.812.479	0	1.812.479
**D BLACKROCK CDN WORLD INDEX FUND	20.859	0	20.859
**D BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	4.544	0	4.544
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	164.216	0	164.216
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	15.689	0	15.689
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	6.609	0	6.609
**D COMMINGLED PENSION TR FUN INT OPPORTUNIT	652.244	0	652.244
**D JPMORGAN DIVERSIFIED FUND	2.221	0	2.221
**D T ROWE INTL SMALL CAP EQUITY TRUST	445.480	0	445.480
**D PROVEDA GLOBAL EQUITY LP	1.058	0	1.058
**D U S STEEL CORPO REPRES RETIREES BENEF TR	873	0	873
**D FMR CAPITAL INC.	454	0	454
**D JPMORGAN INTERNATIONAL EQUITY PLUS FUND	6.389	0	6.389
**D JNL FRANKLIN TEMPLETON GRO ALLOCATION FU	240.000	0	240.000
**D COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	243.178	0	243.178
**D STATE OF NEW MEXICO STATE INVEST COUNCIL	73.504	0	73.504
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.358	0	1.358
**D DPAM DBI-RDT B	25.600	0	25.600
**D GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS QIF MASTER	7.733	0	7.733
**D GLG EUROPEAN LONG-SHORT FUND C/O MAPLES CORPORATE SERVICES LIMITED	2.050	0	2.050
**D NMM3 EUEQ MFS ACCOUNT	3.164	0	3.164
**D NN (L)	510	0	510
**D FIDELITY SAL ST FIDELITY GLOBAL EX US IN	158.964	0	158.964
**D FIDELITY SALEM STR T FID TOTAL INT IND F	104.232	0	104.232
**D FIDELITY UCITS II ICAV	2.314	0	2.314
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	2.834	0	2.834
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	32.613	0	32.613
**D FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	5.333	0	5.333
**D SCHRODER INTERNATIONAL EQUITY TRUST	55.524	0	55.524
**D ANIMA GEO ITALIA	518.729	0	518.729
**D ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	90.000	0	90.000
**D ANIMA SGR SPA - ANIMA VISCONTEO PLUS	199.221	0	199.221
**D ANIMA SGR SPA	102.666	0	102.666
**D ANIMA SGR SPA ANIMA CRESCITA ITALIA	627.257	0	627.257
**D ANIMA ITALIA ANIMA SGR	447.300	0	447.300
**D ANIMA VISCONTEO ANIMA SGR SPA	1.029.200	0	1.029.200
**D ANIMA SFORZESCO ANIMA SGR SPA	495.971	0	495.971
**D ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	477.900	0	477.900
**D ANIMA SGR ATTN	154.800	0	154.800
**D ANIMA MEGATREND ANIMA SGR	38.700	0	38.700
**D BAYVK G2 FONDS	3.178	0	3.178
**D DEKA MASTER HAEK I	66.984	0	66.984
**D BAYVK A4 FONDS	69.088	0	69.088
**D BAYVK A3 FONDS	634.200	0	634.200

Page 9

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D AXA ASSICURAZIONI SPA	70.000	0	70.000
**D TOTAL GESTION FLEX PATRI	46.511	0	46.511
**D SODIUM 1	56.373	0	56.373
**D COMPT EUROPE	80.000	0	80.000
**D AXIVA ACTION 1	26.459	0	26.459
**D AXA VALEURS EURO	2.060.000	0	2.060.000
**D FCPE TOTAL ACTIONS EUROPEENNES	900.000	0	900.000
**D AGIPI ACTIONS EUROPE	270.859	0	270.859
**D AXA AA DIVERSFIE INDICIEL 1	45.748	0	45.748
**D FCP AVIVA STRUCTURE INDEX 3	9.891	0	9.891
**D AXA OPTIMAL INCOME	1.814.051	0	1.814.051
**D LFAML INDEXALPHA	216.737	0	216.737
**D CAISSE DES DEPOTS ET CONSIGNATIONS	8.508	0	8.508
**D FONDS DE RESERVE POUR LES RETRAITES	279.694	0	279.694
**D FCP ERAFP ACT EUR 7 OFI	275.000	0	275.000
**D CM CIC SMALL AND MIDCAP EURO	282.000	0	282.000
**D FCP BRONGNIART AVENIR	70.000	0	70.000
**D INVESTERINGSF NORDEA INV EURO SMALL CAP	57.658	0	57.658
**D INVESTERINGSF NOR INV GLOB AKTIER INDEKS	2.209	0	2.209
**D INVESTERINGSF NORDEA INVEST EUROPA	103.469	0	103.469
**D NORDEA EUROPEAN STARS FUND SATAMARA	1.240.972	0	1.240.972
**D NORDEA EUROPEAN PASSIVE FUND	20.777	0	20.777
**D NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	67.796	0	67.796
**D AXA EQUITABLE LIFE INSURANCE CO	6.737	0	6.737
**D ENTERGY CORP.RETIREMENT PLANS MASTER TR.	47.978	0	47.978
**D CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	251.547	0	251.547
**D CAPITAL WORLD GROWTH & INCOME FUND INC	7.750.000	0	7.750.000
**D EUROPACIFIC GROWTH FUND	27.828.446	0	27.828.446
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.559.107	0	1.559.107
**D INTERNATIONAL GROWTH AND INCOME FUND	2.260.000	0	2.260.000
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	24.635	0	24.635
**D AVIVA LIFE & PENSIONS UK LIMITED	151.790	0	151.790
**D VANGUARD INTERNATIONAL EXPLORER FUND	1.360.400	0	1.360.400
**D VGV POOLFONDS PA1	30.763	0	30.763
**D VGV POOLFONDS METZLER	555.000	0	555.000
**D MI-FONDS 392	368.900	0	368.900
**D EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	5.545	0	5.545
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.511	0	3.511
**D AVIVA INVESTORS INVESTMENT FUNDS ICV	32.535	0	32.535
**D FIDELITY INV. FIDELITY INDEX EUROPE EX U	33.940	0	33.940
**D FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	27.052	0	27.052
**D AVIVA INVESTORS INVESTMENT FUNDS IC	10.140	0	10.140
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN	22.709	0	22.709
**D EQ ADVIS TR EQ INVESCO INTL GROWTH PORTF	340.770	0	340.770

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D AVIVA INVESTORS FUND LLC	975	0	975
**D CGMPV LLC	291	0	291
**D SONDERVERMOGEN VIM	36.543	0	36.543
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	945.184	0	945.184
**D ALLIANZ CGI SUBFONDS EQUITIES	45.110	0	45.110
**D SONDERVERMOEGEN ALLIANZ ADAC AV FONDS	15.520	0	15.520
**D PUTM BOTHWELL EUROPE FUND	218.888	0	218.888
**D PUTM EUROPEAN UNIT TRUST	5.855	0	5.855
**D HSBC ETFs PLC	14.047	0	14.047
**D AXA FRAMLINGTON FINANCIAL FUND	174.039	0	174.039
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF AXA FRAMLINGTON EUROPEAN FUND	105.000	0	105.000
**D HSBC EUROPEAN INDEX FUND	204.773	0	204.773
**D REASSURE LIMITED	169.521	0	169.521
**D PUTM ACS EUROPEAN EX UK FUND	158.733	0	158.733
**D HSBC GLOBAL FUND ICAV	1.999	0	1.999
**D FRIENDS LIFE FUNDS LIMITED	89.339	0	89.339
**D FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	165.892	0	165.892
**D AI 50:50 GLOBAL EQUITY FUND	59.463	0	59.463
**D AI STRATEGIC GLOBAL EQUITY FUND	35.073	0	35.073
**D FTSE ALL WORLD INDEX FUND	39.961	0	39.961
**D CIVIL SERVICES EMPLOYEES PENSION FUND	1.550	0	1.550
**D HSBC LIFE (INTERNATIONAL) LIMITED	2.354	0	2.354
**D AMUNDI HK PORT GROWTH FUND	14.583	0	14.583
**D HSBC POOLED INVESTMENT FUND HSBC POOLED EUROPEAN EQUITY FUND	272.650	0	272.650
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14.353	0	14.353
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2.068	0	2.068
**D TRUST & CUSTODY SERVICES BANK LTD	147.962	0	147.962
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.067	0	13.067
**D INV. DANSKE INVEST EUROPA INDEKS KL	25.891	0	25.891
**D INV DANSKE INVEST GLOBAL INDEKS KL	1.770	0	1.770
**D INV DAN INV SEL GLOB EQUITY SOL AKK KL	10.426	0	10.426
**D INV DANSKE INVEST GLOBAL STOCKPIC 2	2.655	0	2.655
**D INV PROCAPTURE EUROPE INDEX FUND ACC KL	34.855	0	34.855
**D GLOBAL AC INDEX FUND - ACCUMULATING KL	8.749	0	8.749
**D PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK 17.440		17.440	0
**D AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116	0	2.116
**D DANSKE BANK PULJER	2.916	0	2.916
**D JANUS HENDERSON HORIZON FUND	1.172.920	0	1.172.920
**D JANUS HENDERSON FUND	155.472	0	155.472
**D JANUS HENDERS EUROPEAN SMALLER COMP FD	504.476	0	504.476
**D JANUS HEND EUROPEAN ABSOLUTE RETURN FUND	23.293	0	23.293
**D FCP LBPAM ACTIONS CROISSANCE EURO	742.948	0	742.948
**D FCP TOCQUEVILLE VALUE EUROPE	460.856	0	460.856
**D FCP LBPAM ACTIONS EURO MIDCAP	11.576	0	11.576

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D RAVGDT DIVERSIFIE II LBPAM	45.928	0	45.928
**D JANUS HENDERSON EUROPEAN FOCUS FUND	766.125	0	766.125
**D TRUSTEAM ROC FLEX	25.000	0	25.000
**D TRUSTEAM ROC EUROPE C O TRUSTEAM FINANCE	50.000	0	50.000
**D POSTE INVESTO SOSTENIBILE BANCOPOSTA FON	5.799	0	5.799
**D TR EUROPEN GROWTH TRUST PLC	1.154.118	0	1.154.118
**D MANDARINE FUNDS	1.000.000	0	1.000.000
**D FCP MANDARINE EUROPE OPPORTUNITES	585.000	0	585.000
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	165.797	0	165.797
**D CSIF (CH) EQUITY EMU CREDIT SUISSE FUNDS AG	117.606	0	117.606
**D AXA VORSORGE FONDS II - EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	64.614	0	64.614
**D CSIF (CH) III EQUITY WORLD EX CH QUALITY - PENSION FUND CREDIT SUISSE FUNDS AG	5.674	0	5.674
**D CSIF (CH) III EQUITY WORLD EX CH VALUE WEIGHTED - PENSION FUND CREDIT SUISSE FUNDS AG	1.808	0	1.808
**D VELLIV PENSION & LIVSFORSIKRING A S	433.845	0	433.845
**D CAIXABANK ASSET MANAGEMENT SGIC SA	20.000	0	20.000
**D JAMES W DERRICK	13.160	0	13.160
**D WILLIAM W. DERRICK FAMILY 2008 REMAINDER TRUST DATED 10/6/08	2.175	0	2.175
**D WILLIAM W. DERRICK FAMILY 2008 GST- EXEMPT REMAINDER TRUST DATED 10/6/08	510	0	510
**D MIAMI DADE COMMUNITY COLLEGE FOUNDATION	4.135	0	4.135
**D BRUCE POWER PENSION PLAN	287.935	0	287.935
**D BOILMAKERS LODGE 154 RETIREMENT PLAN	11.530	0	11.530
**D MANNING AND NAPIER FUND INC. BLEND ED ASSET EXTENDED SERIES	16.410	0	16.410
**D THE BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	120.215	0	120.215
**D MANNING AND NAPIER FUND INC PRO B LEND-EXTENDED TERM SERIES TWO	44.720	0	44.720
**D MANNING AND NAPIER FUND INC PROBLEND MAXIMUM TERM SERIES TWO	162.590	0	162.590
**D MANNING AND NAPIER FUND INC.-BLEND ED ASSET MODERATE SERIES	7.790	0	7.790
**D MANNING AND NAPIER FUND INC.OVE RS EAS SERIES	1.241.150	0	1.241.150
**D MANNING AND NAPIER FUND INC PRO BLEND MODERATE TERM SERIES	26.765	0	26.765
**D PNC BANK NA	14.995	0	14.995
**D AMUNDI LUXEMBOURG SA	204.667	0	204.667
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	233.682	0	233.682
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN 400	4.885	0	4.885
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.076	0	1.076
**D ZVK DEAM SPK	20.000	0	20.000
**D MOTHER CABRINI HEALTH FOUNDATION INC	11.554	0	11.554
**D INVESCO MARKETS II PLC	2.503	0	2.503
**D GNP COL EAFE GINNA Q	1.200	0	1.200
**D PB SSGA INTL EQ TAX	6.640	0	6.640
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	6.195	0	6.195
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	4.436	0	4.436
**D MARANIC II LLC	1.588	0	1.588
**D USMIA GLOBAL EQUITY	1.765	0	1.765
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	49.970	0	49.970
**D AST TRP DIVERS REAL GWTH PORT PDMO	1.866	0	1.866

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D GLOBAL TR CO TS INTL SMLL CP 309779	453.887	0	453.887
**D BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.110	0	1.110
**D STICHTING DEPOSITARY APG DEVELOPED	225.836	0	225.836
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.087.689	0	1.087.689
**D VANGUARD FTSE ALL-WORLD EX US INDEX FUND	1.100.079	0	1.100.079
**D NATIONAL BANK TRUST	67.145	0	67.145
**D LEGAL AND GENERAL UCITS ETF PLC	19.711	0	19.711
**D DEP QF SSGA NONUS EQUITY B2	3.758	0	3.758
**D DEP QF SSGA NONUS EQUITY B1	2.404	0	2.404
**D DEP QF SSGA NONUS EQUITY R2	2.830	0	2.830
**D DEP QF SSGA NONUS EQUITY H1	1.654	0	1.654
**D THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	416.568	0	416.568
**D ALAMOSA LLC	984	0	984
**D ERIE COMMUNITY FOUNDATION	19.100	0	19.100
**D ALLEGHENY COLLEGE	14.300	0	14.300
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	18.387	0	18.387
**D STICHTING BEDRIJFSTAKPENSIOENFONDS	28.003	0	28.003
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT PLANS III	27.715	0	27.715
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	145	0	145
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	157.102	0	157.102
**D CITI RETIREMENT SAVINGS PLAN	38.497	0	38.497
**D UWF TROW INTL DISCOVERY	56.814	0	56.814
**D BNYMTCIL CGF WDEQ LA	24.861	0	24.861
**D GS TACS MARKET CONTINUOUS INTERNATIONAL	43.143	0	43.143
**D 55041 KUP GLOBALE AKTIER IV	4.071	0	4.071
**D 55016 UP INTERNATIONALE AKTIER	52.801	0	52.801
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICALTRUST FOR CERTAIN UNION EMPLOYEES	12.046	0	12.046
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	46.398	0	46.398
**D SUBSIDIZED SCHOOLS P FUND NORTHERN	5.026	0	5.026
**D INTERNATIONAL EQUITY FUND	22.059	0	22.059
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	10.178	0	10.178
**D WILLIS TOWERS WATSON GROUP TRUST	9.985	0	9.985
**D GREAT WEST CORE STRATEGIES- INTERN	50.000	0	50.000
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.882	0	1.882
**D DT INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.244	0	1.244
**D IVY PROSHARES MSCI ACWI INDEX FUND	2.590	0	2.590
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	5.399	0	5.399
**D FRANKLIN ADVISERS INC	1.400	0	1.400
**D UNISYS MASTER TRUST	53.121	0	53.121
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	457.036	0	457.036
**D CF DV INTERNATIONAL STOCK INDEX FUND	25.509	0	25.509
**D 2048 APG DME LACM GL	496.977	0	496.977
**D 1253 APG DME CORE EU	2.609.000	0	2.609.000
**D 1216 APG DME FINANC	3.248.444	0	3.248.444

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**D B4306 FRB M LUND REV TR	987	0	987
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.299	0	1.299
**D ULLICO INTERNATIONAL SMALL CAP FUND LP	32.317	0	32.317
**D ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	24.862	0	24.862
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	107.554	0	107.554
**D DEUTSCHE XTRK MSCI STH EUR HDG ETF	588	0	588
**D BNYMTD RAMAM WORLD RECOVERY FUND	121.120	0	121.120
**D BGF CONT EURO FLEXIBLE FD EURO EQFD	6.504.552	0	6.504.552
**D BGF EUROPEAN SPECIAL SITUATIONS FUND	2.330.077	0	2.330.077
**D BGF EURO MKTS FD EURO EQUITY PF	5.130.749	0	5.130.749
**D BNYMTD BLK CONT EURO FD	1.621.064	0	1.621.064
**D AZL INTERNATIONAL INDEX FUND	64.240	0	64.240
**D BLL DC EUROPEAN GROWTH FD AG PF	213.608	0	213.608
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D ALASKA PERMANENT FUND CORPORATION	694	0	694
**D AP7 EQUITY FUND	591.190	0	591.190
**D MSV JP MORGAN	117.471	0	117.471
**D NEPF NEI SCHRODERS	135.587	0	135.587
**D ATFF AMERICAN CENTURY	23.193	0	23.193
**D ALABAMA TRUST FUND	201.031	0	201.031
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	94.282	0	94.282
**D TEA BLACKROCK INC INTL	67.176	0	67.176
**D NV RBIF ALLNCEBRNSTN INTL EQ	5.580	0	5.580
**D NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	192.136	0	192.136
**D NV PERS MELLON CAPITAL INDEX	175.910	0	175.910
**D ENSIGN PEAK GRANDEUR PEAK INT	464.082	0	464.082
**D VERIZON MASTER SAVINGS TRUST	115.300	0	115.300
**D PENSION RESERVES INVESTMENT TRUST FUND	867.393	0	867.393
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	220.000	0	220.000
**D BLACKROCK WORLD EX FLORIDA RET SYS	113.124	0	113.124
**D FLORIDA RETIREMENT SYSTEM	25.800	0	25.800
**D BNYMTD BLK CONT EUR EQ TRCK FD INV	392.082	0	392.082
**D BLK GTR EU INV TST PL INV PF BNYMTD	823.358	0	823.358
**D BNYMTD BLK CONTINENTAL EURO INC	3.061.520	0	3.061.520
**D AMG TIMESSQUARE INTL SM CAP	2.569.613	0	2.569.613
**D BNYMTD RM GLOBAL HIGH ALPHA FUND	38.760	0	38.760
**D PHC SSGA EQ	119.709	0	119.709
**D BNYMTD BLK EURO DYNAMIC FD	6.943.294	0	6.943.294
**D PENN SERIES DEV INTL INDEX FUND	4.769	0	4.769
**D MIN DEF PF OMAN AMUNDI EURSILV	32.137	0	32.137
**D POOL RE L AND G MSCI EQ	3.810	0	3.810
**D POOL RE JPM REI EQUITY	12.327	0	12.327
**D AST GS MULTI ASSET PORT LIQ PDHB	2.936	0	2.936
**D IN8 COP TREAS PWP RHUMBLINE MSCI	3.251	0	3.251
**D CPA COP PSERS PSERS ACWI X US INDEX	77.304	0	77.304

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D CEP DEP IP EURO EX UK ENH IND FD	601	0	601
**D PMPT INKA FONDS	34.484	0	34.484
**D PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	77.289	0	77.289
**D FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	170.000	0	170.000
**D FGT FRK INTERNATIONAL GROWTH FD	5.730.000	0	5.730.000
**D METROPOLITAN LIFE INSURANCE COMPANY	26.722	0	26.722
**D MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	297.925	0	297.925
**D ENERGY INSURANCE MUTUAL LIMITED	2.145	0	2.145
**D PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	2.025	0	2.025
**D UPS GROUP TRUST	14.833	0	14.833
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1	0	1
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	98.994	0	98.994
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	56.599	0	56.599
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	377.200	0	377.200
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	0	1
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D KENTUCKY RETIREMENT SYSTEMS	230.461	0	230.461
**D INDIANA PUBLIC RETIREMENT SYSTEM	32.687	0	32.687
**D BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	484.642	0	484.642
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	2.400	0	2.400
**D COX ENTERPRISES INC MASTER TRUST	81.371	0	81.371
**D GREAT WEST INTERNATIONAL GROWTH	590.000	0	590.000
**D PS FTSE RAFI DEVEL MAR EX US PORT	24.035	0	24.035
**D PS FTSERAFI EU UCITS ETF BNYMTCIL	250	0	250
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	0	1
**D AOHIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90
**D BOK KIC GPEQ0	1	0	1
**D BOK MCM DM PEQ	1	0	1
**D INVESCO GLOBAL GROWTH EQUITY POOL	7.141	0	7.141
**D INVESCO INTERNATIONAL GROWTH FUND	8.836.479	0	8.836.479
**D INVESCO INTERNATIONAL GROWTH CLASS	615.114	0	615.114
**D INVESCO GLOBAL GROWTH CLASS	128.141	0	128.141
**D INVESCO EUROPEAN GROWTH CLASS	128.447	0	128.447
**D INVESCO CORE CANADIAN BALANCED CLASS	30.599	0	30.599
**D INVESCO CANADIAN PREMIER GROWTH FUND	332.518	0	332.518
**D INVESCO CANADIAN PREMIER GROWTH CLASS	279.952	0	279.952
**D INVESCO CANADIAN BALANCED FUND	284.213	0	284.213
**D 56053 IP GLOBAL EQUITIES I	22.763	0	22.763
**D WILM MULTI MGR INTL FD OBERWEIS	227.876	0	227.876
**D BLACKROCK GLOBAL FUNDS	3.165.149	0	3.165.149
**D DEUTSCHE XTRKS MSCI ALL WORLD HDG	3.000	0	3.000
**D THE BANK OF KOREA	1	0	1
**D STATE OF WISCONSIN INVESTMENT BOARD	93.550	0	93.550
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	651	0	651
**D KAPITALFORENINGEN INVESTIN PRO	2.348	0	2.348

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **6. Appointment of the Board of Statutory Auditors (List no. 1)**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D AZL NFJ INTERNATIONAL VALUE FUND	2.040	0	2.040
**D HP INC MASTER TRUST	113.700	0	113.700
**D PFI GLB MULTI STRATEGY WELLINGTON	8.926	0	8.926
**D IQ 50 PERCENT HEDGED FTSE EURO ETF	606	0	606
**D IQ 50 PERCENT HEDGED FTSE INTL ETF	14.830	0	14.830
**D ALLSTATE INSURANCE CO BLACKROCK	19.734	0	19.734
**D CC COL EAFE Q UN 1	1.000	0	1.000
**D CC COL EAFE Q UN 2	1.400	0	1.400
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	8.027	0	8.027
**D THE AMERICAN UNIVERSITY IN CAIRO	5.891	0	5.891
**D VOYA BALANCED PORT INTL VALUE	3.403	0	3.403
**D VOYA INTERNATIONAL INDEX PORTFOLIO	96.315	0	96.315
**D DEUTSCHE XTRK MSCI EMU HDG EQ ETF	2.843	0	2.843
**D AXA MPS FINANCIAL DAC	800.000	0	800.000
**D GS ACTIVEBETA EUROPE ETF	1.512	0	1.512
**D GS ACTIVE BETA INTL EQUITY ETF	96.949	0	96.949
**D BANK OF KOREA	31.996	0	31.996
**D PFI INTL EQUITY INDEX FUND	48.224	0	48.224
**D THE STATE OF CONNECTICUT	17.015	0	17.015
**D RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	792	0	792
**D GREAT WEST INTERNATIONAL INDEX FUND	43.594	0	43.594
**D POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	94	0	94
**D DEUTSCHE XTRKS MSCI EURO CCYHDG	38.156	0	38.156
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC	488.242	0	488.242
**D SHELL PENSION TRUST	17.142	0	17.142
**D MNVF SSGA INTL EQUITY	2.923	0	2.923
**D DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	24.818	0	24.818
**D EATON VANCE MGMT INTL SMALL CAP	1.252	0	1.252
**D EATON VANCE MGMT SM EATON VANCE MANAGEMENT	618	0	618
**D ECBSEG	28.462	0	28.462
**D BELLSOUTH CORP RFA VEBA TRUST	8.991	0	8.991
**D SPARTAN INTL INDEX	1.169.250	0	1.169.250
**D DEUTSCHE XTRKS MSCI EAFE CCYHDG	192.477	0	192.477
**D SBSA GEPF BLACKROCK EQUITY	30.605	0	30.605
**D DAEC NQ SSGA TAX	412	0	412
**D NMPF COL EAFE NMP Q	2.600	0	2.600
**D BLL AQUILA LIFE MSCI WORLD FUND	90.141	0	90.141
**D BLL AQUILA LIFE EUROPEAN EQUITY	491.698	0	491.698
**D INVESTERINGSFORENINGEN LAEGERNES INVEST	3.087	0	3.087
**D CTJ RE SFL STANLIB EUROPEAN EQTY FD	82.374	0	82.374
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D SEMPRA ENERGY PENSION MASTER TRUST	17.678	0	17.678
**D PS6F STATE STREET INTL EQ	53.206	0	53.206
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	777	0	777

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **6. Appointment of the Board of Statutory Auditors (List no. 1)****IN FAVOUR to LIST 1**

Surname	Total. Votes	On own behalf	Proxy
**D UFJF MCM MSCI WORLD FD	7.743	0	7.743
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.430	0	11.430
**D BLACKROCK ACWI USIMI	189.430	0	189.430
**D ALICNY BLACKROCK GBL EQUITY	6.188	0	6.188
**D THE EUROPEAN CENTRAL BANK	29.822	0	29.822
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	320.476	0	320.476
**D SLI GBL SICAV CON EU EQ IN FD	45.954	0	45.954
**D SLI GLOBAL ABSOLUTE RET STRATEGIES	395.573	0	395.573
**D SLI EUROPEAN SMALLER COMPANIES	2.618.062	0	2.618.062
**D SLI EUROPEAN EQUITIES FUND	84.195	0	84.195
**D SLI EUROPEAN EQUITY UNCONSTRAINED	39.365	0	39.365
**D CZ AANDELEN SSGA	9.340	0	9.340
**D VANGUARD INTL HIGH DIV YLD INDEX FD	111.628	0	111.628
**D THE TEXAS A AND M UNIVERSITY SYSTEM	489.844	0	489.844
**D NSNF PARA EAFE PI 2	4.263	0	4.263
**D MI FONDS K12 SPK	121.157	0	121.157
**D INTERFUND SICAV INTERFUND EQUITY ITALY	28.000	0	28.000
**D FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	560.000	0	560.000
**D AMUNDI SGR SPA / AZIONARIO EUROPA	244.380	0	244.380
**D GRANDEUR PEAK INTERNATIONAL	1.185.394	0	1.185.394
**D GRANDEUR PEAK GLOBAL OPPORTUNI	295.163	0	295.163
**D GRANDEUR PEAK GLOBAL REACH FUN	56.922	0	56.922
**D SEI GLOBAL MASTER FUND PLC	8.868	0	8.868
**D GRANDEUR PEAK GLOBAL STALWARTS	84.532	0	84.532
**D ALLIANCEBERNSTEIN FUND DYNAMIC	2.328	0	2.328
**D GRANDEUR PEAK INTERNATIONAL ST	141.617	0	141.617
**D NUMERIC EUROPEAN EQUITY FUND A	2.300	0	2.300
**D KOKUSAI EQUITY INDEX FUND	13.121	0	13.121
**D CONSULTING GROUP CAPITAL MARKE	13.902	0	13.902
**D METZLER UNIVERSAL TRUST	8.400	0	8.400
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D BLACKROCK EUROFUND	258.134	0	258.134
**D METZLER INTERNATIONAL INVESTME	650.000	0	650.000
**D CGCM INTERNATIONAL EQUITY INVE	120.635	0	120.635
**D AXA INVESTMENT MANAGERS PARIS	62.868	0	62.868
**D CIPAV ALOIS	78.300	0	78.300
**D SOGECAP ACTIONS SMALL CAP	726.492	0	726.492
**D UF 6 A ACT	60.000	0	60.000
**D CASSETTE DIVERSIFIE	113.449	0	113.449
**D SOGECAP AP LOW CARBON	30.401	0	30.401
**D COLISEE IFC 1	73.100	0	73.100
**D SG ACTIONS EUROPE MULTIGESTION	2.407	0	2.407
**D SG ACTIONS EURO SMALL CAP	162.743	0	162.743
**D LYXOR MSCI EUROPE UCITS ETF	110.328	0	110.328
**D OFI AM	53.708	0	53.708

Page 17

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D LYXOR EURO STOXX 300	63.370	0	63.370
**D LYXOR STOXX EUROPE 600	149.003	0	149.003
**D MUL-LYXOR ITALIA EQUITY PIR	15.333	0	15.333
**D LIF - LYXOR MSCI EMU GROWTH (D	15.572	0	15.572
**D LYXOR CORE MSCI EMU (DR) UCITS	29.557	0	29.557
**D LYXOR CORE MSCI WORLD (DR) UCI	8.496	0	8.496
**D MU LUX - LYXOR EURO STOXX BANK	840.260	0	840.260
**D LYXOR MSCI EUROPE CLIMATE	166	0	166
**D LYXOR MSCI WORLD CLIMATE	99	0	99
**D AMUNDI S.F.-EURO EQ MARKET PLU	36.202	0	36.202
**D AM SOL IT-PROG CED 04 24	4.616	0	4.616
**D PIONEER INVESTMENTS TOTAL RETU	31.414	0	31.414
**D AMUNDI SOLUZ IT-PROG CED 05 20	39.136	0	39.136
**D AMUNDI SOLUZ IT-PROG CED 06 20	25.988	0	25.988
**D AMUNDI SOL IT-PROG CED 08 20	31.644	0	31.644
**D AMUNDI SOL IT -PROG CED 09 20	28.593	0	28.593
**D AMUNDI SF.DIV TARGET INC 11 20	3.814	0	3.814
**D AMUNDI SOL IT-PROG CED 12 20	12.789	0	12.789
**D AMUNDI SOL IT-PROG CED 11 20	22.629	0	22.629
**D AMUNDI SOL IT-PROG CED 02 21	11.084	0	11.084
**D AMUNDI SOL IT-PROG CED 03 21	14.260	0	14.260
**D AMUNDI SOL IT-PROG CED 05 21	14.073	0	14.073
**D AMUNDI SOL IT-PROG CED 06 21	11.041	0	11.041
**D AMUNDI SOL IT-PROG CED 08 21	6.459	0	6.459
**D AMUNDI SOL IT-PROG CED 09 21	10.073	0	10.073
**D AMUNDI SF DIV TGT INC 11 22	3.739	0	3.739
**D AMUNDI SOL IT- PROG CED 11 21	10.432	0	10.432
**D AMUNDI SOL IT-PROG CED 12 21	8.646	0	8.646
**D AMUNDI SOL IT-PROG CED 02 22	20.662	0	20.662
**D AMUNDI SOL IT-PROG CED 03 22	14.022	0	14.022
**D AMUNDI SOL IT-PROG CED 04 22	9.076	0	9.076
**D AMUNDI SOL IT-PROG CED 06 22	9.250	0	9.250
**D AMUNDI SOL IT-PROG CED 05 22	10.868	0	10.868
**D AMUNDI SOL IT-PROG CED 10 22	11.140	0	11.140
**D AM SOL IT-PROG CED 12 22	16.585	0	16.585
**D ASI-PROG CED 04 23	5.658	0	5.658
**D AM SOL IT-PROG CED 05 23	5.869	0	5.869
**D AM SOL IT-PROG CED 06 23	4.799	0	4.799
**D ASI-PROG CED 07 23	4.313	0	4.313
**D ASI-PROG CED 09 23	5.607	0	5.607
**D ASI-PROG CED 10 23	5.926	0	5.926
**D ASI-PROG CED 12 23	5.513	0	5.513
**D AMUNDI SF EQ PLAN 60	6.498	0	6.498
**D PI IF -EMU EQUITY	141.472	0	141.472
**D PI IF -EUROPEAN EQUITY	130.611	0	130.611

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D AMUNDI SOLUZ IT-PROG AZIONE	13.082	0	13.082
**D AMUNDI SOL IT-PROG CED 09 22	17.731	0	17.731
**D AMUNDI SOLUZ IT-PROG CED 07 22	7.658	0	7.658
**D AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	525.490	0	525.490
**D AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	1.885.188	0	1.885.188
**D AMUNDI SGR SPA	603.588	0	603.588
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	97.434	0	97.434
**D LOMBARD ODIER FUNDS GOLDEN AGE	700.000	0	700.000
**D LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	700.000	0	700.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	450.000	0	450.000
**D G FUND AVENIR EUROPE	1.807.784	0	1.807.784
**D R MONTJOLY INVESTISSEMENTS POOL AXA	5.816	0	5.816
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	20.416	0	20.416
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	5.252	0	5.252
**D CANDRIAM EQUITIES L EUROPE OPTIM QUALITY	573.104	0	573.104
**D CANDRIAM EQUITIES L EUROPE INNOVATION	508.882	0	508.882
**D CLEOME INDEX EMU EQUITIES	4.761	0	4.761
**D CANDRIAM EQUITIES L EMU	41.803	0	41.803
**D CANDRIAM EQUITIES L EUROPE SMALL & MID	85.048	0	85.048
**D CLEOME INDEX EUROPE EQUITIES	7.672	0	7.672
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	630.501	0	630.501
**D AMUNDI INDEX MSCI EUROPE	144.663	0	144.663
**D AMUNDI INDEX MSCI WORLD	13.549	0	13.549
**D AMUNDI INDEX MSCI EMU	254.131	0	254.131
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	76.727	0	76.727
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	6.561	0	6.561
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	59.235	0	59.235
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	10.062	0	10.062
**D AMUNDI MSCI EUROPE EX UK	718	0	718
**D AMUNDI PRIME EUROPE - UCITS ETF DR	1.163	0	1.163
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	752	0	752
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	54.894	0	54.894
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	101.112	0	101.112
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.053.865	0	1.053.865
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	30.631	0	30.631
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.706	0	57.706
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	237.502	0	237.502
**D MST EUROPEAN OPPORTUNITES FUND	3.741.122	0	3.741.122
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	952.800	0	952.800
**D VISIONFUND-EUROPE OPPORTUNITIES	286.244	0	286.244
**D ECUREUIL RETRAITE EURO ACTIONS 4	400.000	0	400.000
**D LBPAM STRATEGIE PEA 2	42.589	0	42.589
**D AGRICA TACTIQUE G	18.105	0	18.105
**D FCP GROUPAMA PHARMA DIVERSIFIE	115.000	0	115.000
**D PORT ROYAL EQUILIBRE	12.946	0	12.946

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D CAVEC GROUPAMA DIVERSIFIE	21.335	0	21.335
**D LBPAM ACTIONS EUROPE	209.869	0	209.869
**D LBPAM ACTIONS FINANCE	25.000	0	25.000
**D TONI ACTIONS 100	29.889	0	29.889
**D LBPAM ACTIONS MONDE	93.068	0	93.068
**D CONTI GESTION	84.000	0	84.000
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT	390.720	0	390.720
**D I2C ACTIONS	474.000	0	474.000
**D VILLIERS DIAPASON	26.014	0	26.014
**D LBPAM STRATEGIE PEA 1	29.603	0	29.603
**D FAGUS	80.792	0	80.792
**D CNP TOCQUEVILLE VALUE EUROPE ISR	306.601	0	306.601
**D ASTORG CROISSANCE	124.815	0	124.815
**D HSBC GLOBAL ASSET MANAGEMENT	1.550	0	1.550
**D FCP CARPIMKO EUROPE	39.410	0	39.410
**D IBM FRANCE	10.000	0	10.000
**D CARP - INDO	310.426	0	310.426
**D FDRN AMUNDI	101.431	0	101.431
**D ICARE	15.581	0	15.581
**D ROPS EURO P	103.722	0	103.722
**D ARRCO LONG TERME D ACTIONS	183.398	0	183.398
**D AMUNDI HORIZON	19.126	0	19.126
**D ROPS-SMART INDEX EURO	68.660	0	68.660
**D AP ACTIONS 1 EURO	28.569	0	28.569
**D SG AMUNDI ASSET MANAGEMENT	19.783	0	19.783
**D GROUPAMA AVENIR EURO	4.973.606	0	4.973.606
**D GROUPAMA AVENIR ALL CAP EURO	130.000	0	130.000
**D GROUPAMA EUROPE STOCK	8.900	0	8.900
**D GROUPAMA EUROPE EQUITIES	23.365	0	23.365
**D BEST BUSINESS MODELS	843.000	0	843.000
**D VENDOME SELECTION EUROPE	418.000	0	418.000
**D HSBC EUROPE SMALL & MID CAP	128.249	0	128.249
**D CPR SILVER AGE	2.084.899	0	2.084.899
**D CPR EUROLAND	59.891	0	59.891
**D ASSURDIX	67.485	0	67.485
**D AMUNDI RENDEMENT PLUS	115.179	0	115.179
**D AMUNDI ACTIONS PME	429.564	0	429.564
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.804	0	1.804
**D BFT EURO FUTUR ESG	61.250	0	61.250
**D CPR EUROLAND PREMIUM	19.547	0	19.547
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	54.990	0	54.990
**D POLLUX	11.000	0	11.000
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	955.950	0	955.950
**D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	150.000	0	150.000
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	302.530	0	302.530

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D AMUNDI DIVIDENDO ITALIA	580.000	0	580.000
**D AMUNDI BILANCIATO EURO	12.444	0	12.444
**D AMUNDI BEST SELECTION PLUS	29.677	0	29.677
**D AMUNDI BEST SELECTION TOP	13.114	0	13.114
**D AMUNDI BEST SELECTION CLASSIC	16.530	0	16.530
**D AMUNDI DISTRIBUZIONE ATTIVA	9.945	0	9.945
**D AMUNDI CEDOLA 2021	8.937	0	8.937
**D AMUNDI OBIETTIVO RISPARMIO 2022	1.079	0	1.079
**D AMUNDI OBIETTIVO CRESCITA 2022	7.864	0	7.864
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.047	0	1.047
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	8.154	0	8.154
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	924	0	924
**D AMUNDI VALORE ITALIA PIR	367.000	0	367.000
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	877	0	877
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	155.000	0	155.000
**D AGORA MASTER FUND LIMITED APPLEBY TRUST (CAYMAN) LTD	108.232	0	108.232
**D MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF	3.992	0	3.992
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	325	0	325
**D GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	757	0	757
**D UNION INVESTMENT LUXEMBOURG SA	150.191	0	150.191
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O GLG PARTNERS LP	410.103	0	410.103
**D MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITY SIZE	1.114.294	0	1.114.294
**D MAN MULTI-STRATEGY MASTER FUND C/O MAN SOLUTIONS LTD	27.621	0	27.621
**D MAN GLG TOPAZ LIMITED C/O GLG PARTNERS LP	216.900	0	216.900
**D GLG EUROPEAN LONG-SHORTFUND C/O GLG PARTNERS LP	96.547	0	96.547
**D MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED	158.013	0	158.013
**D ACADIAN LEVERAGED DIVERSIFIED ALPHA EQUITY FUND PORTFOLIO MARGIN ACCOUNT	88.009	0	88.009
**D ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	108.898	0	108.898
**D PRAMERICA SICAV ITALIAN EQUITY	500.000	0	500.000
**D STICHTING PENSIOENFONDS ING	32.771	0	32.771
**D LEGAL AND GENERAL CCF	3.340	0	3.340
**D THE CURATORS OF THE UNIVERSITY OF MISSOURI	20.525	0	20.525
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	57.500	0	57.500
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	35.539	0	35.539
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	26.158	0	26.158
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	209.617	0	209.617
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D IBM PENSION PLAN	5.215	0	5.215
**D ZURICH FINANCIAL SERVICES UK PENSION SCHEME	305.781	0	305.781
**D STICHTING PENSIOENFONDS SAGITTARIUS	21.989	0	21.989
**D BAE SYSTEMS 2000 PENSION PLAN	58.200	0	58.200
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	296.652	0	296.652
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	4.021	0	4.021
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	196.620	0	196.620
**D DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY	67.889	0	67.889

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	169.585	0	169.585
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	265.869	0	265.869
**D COLONIAL FIRST STATE INVESTMENT FUND 50	13.187	0	13.187
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	20.728	0	20.728
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	9.000	0	9.000
**D FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	6.241	0	6.241
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	211.786	0	211.786
**D JCW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200	0	200
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	176	0	176
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178	0	178
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.528	0	65.528
**D LTW INVESTMENTS LLC	19.747	0	19.747
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.153	0	1.153
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	931	0	931
**D WHEELS COMMON INVESTMENT FUND	4.261	0	4.261
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	200	0	200
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D HRW TESTAMENTARY TRUST NO. 7	5.362	0	5.362
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543	0	1.543
**D ARVEST FOUNDATION	394	0	394
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059	0	1.059
**D BATTELLE MEMORIAL INSTITUTE	9.480	0	9.480
**D KERN COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	40.049	0	40.049
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	836.020	0	836.020
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	5.898	0	5.898
**D PUBLIC PENSION AGENCY	148.954	0	148.954
**D PUBLIC PENSION AGENCY	155.707	0	155.707
**D PRO-GEN INVESTMENTS LLC	3.556	0	3.556
**D CINDY SPRINGS LLC	37.409	0	37.409
**D ORIZABA LP	4.718	0	4.718
**D SUTTER HEALTH MASTER RETIREMENT TRUST	353.600	0	353.600
**D SLW PORTFOLIO LLC	4.903	0	4.903
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	17.806	0	17.806
**D SHIMODA HOLDINGS LLC	550	0	550
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D THYSSEN GLOBAL INVESTMENTS CORP	388	0	388
**D WAM INVESTMENTS, LLC	1.768	0	1.768
**D MALACHITE 35 TRUST	1.560	0	1.560
**D 801 INVESTMENTS LLC	5.287	0	5.287
**D 82A HOLDINGS LLC	5.559	0	5.559
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D LTW GROUP HOLDINGS, LLC	25.111	0	25.111

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	58.343	0	58.343
**D MF INTERNATIONAL FUND LLC	972	0	972
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	62.632	0	62.632
**D THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	1.870	0	1.870
**D HASLAM FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D CHESS INTERNATIONAL PROPERTIES LTD	1.147	0	1.147
**D DYNASTY INVEST LTD	1.142	0	1.142
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.418	0	101.418
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	22.689	0	22.689
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	53.601	0	53.601
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	113.414	0	113.414
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND	1.095	0	1.095
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	415.211	0	415.211
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	740.039	0	740.039
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	13.081	0	13.081
**D FIDELITY ADVISOR SERIES VIII FIDELITY ADVISOR OVERSEAS FUND	196.800	0	196.800
**D TORONTO TRANSIT COMMISION PENSION FUND SOCIETY	603.950	0	603.950
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	318.302	0	318.302
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	6.256	0	6.256
**D NEW ZEALAND SUPERANNUATION FUND	65.146	0	65.146
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	37.031	0	37.031
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	22.125	0	22.125
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	15.311	0	15.311
**D QIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	23.216	0	23.216
**D QUEENSLAND INVESTMENT TRUST NO.2	5.043	0	5.043
**D HRW TESTAMENTARY TRUST NO 3	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 10	6.333	0	6.333
**D HRW TRUST NO 2 UAD 01/17/03	4.319	0	4.319
**D TRINITY COLLEGE CAMBRIDGE	4.612	0	4.612
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	13.004	0	13.004
**D SUTTER HEALTH	265.700	0	265.700
**D HRW TESTAMENTARY TRUST NO 2	2.885	0	2.885
**D HRW TRUST NO 3 UAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 8	3.894	0	3.894
**D HRW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	160.665	0	160.665
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.404.054	0	1.404.054
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	27.704	0	27.704
**D PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	51.646	0	51.646

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **6. Appointment of the Board of Statutory Auditors (List no. 1)**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.362	0	15.362
**D EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	530	0	530
**D ACORN 1998 TRUST	536	0	536
**D EXELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST 97	24.541	0	24.541
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT	1.150.253	0	1.150.253
**D HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194	0	1.194
**D HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	4.160	0	4.160
**D THE HEALTH FOUNDATION	31.030	0	31.030
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D JTW TRUST NO. 5 UAD 9/19/02	1.099	0	1.099
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	212.437	0	212.437
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	40.038	0	40.038
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	136.200	0	136.200
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	1.080.000	0	1.080.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	54.900	0	54.900
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	17.341	0	17.341
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D CHEVRON MASTER PENSION TRUST	24.048	0	24.048
**D ALFRED I. DUPONT TESTAMENTARY TRUST	13.921	0	13.921
**D WYOMING RETIREMENT SYSTEM	17.260	0	17.260
**D UTAH STATE RETIREMENT SYSTEMS	89.944	0	89.944
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	274.772	0	274.772
**D FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	1.181	0	1.181
**D IWA - FOREST INDUSTRY PENSION PLAN 2100	205.500	0	205.500
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	661	0	661
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	52.884	0	52.884
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	353.180	0	353.180
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF JUPITER EUROPEAN FUND NAT WEST BK PLC AS TRUSTEE OF JUPI 9.623.495		9.623.495	0
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.271	0	14.271
**D AMG FUNDS PLC	175.600	0	175.600
**D HARDING LOEVNER FUNDS PLC	912	0	912
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	171.678	0	171.678
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	55.288	0	55.288
**D LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	9.239	0	9.239
**D LEGAL AND GENERAL ICAV	14.518	0	14.518
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	36.657	0	36.657
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	812	0	812
**D QSUPER	11.491	0	11.491
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS 3.379		3.379	0

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	411.400	0	411.400
**D VERDIPAPIRFONDET KLP AKSJGLOBAL INDEX 1	750	0	750
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	30.685	0	30.685
**D VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS 1	345	0	345
**D UNIVEST	100	0	100
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	20.020	0	20.020
**D NORTHERN TRUST UCITS FGR FUND	117.334	0	117.334
**D CHALLENGE FINANCIAL EQUITY FUND 4	925.000	0	925.000
**D DANSKE INVEST SICAV SRI GLOBAL	5.620	0	5.620
**D DANSKE INVEST SICAV GLOBAL INDEX	24.065	0	24.065
**D CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	16.168	0	16.168
**D LGT SLC EQ EU (EUR) POOL JU	384.404	0	384.404
**D VONTOBEL ASSET MANAGEMENT S.A	4.290	0	4.290
**D CANDRIAM SRI EQUITY EMU	602.883	0	602.883
**D CANDRIAM SRI EQUITY EUROPE	722.502	0	722.502
**D VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG 1.347		1.347	0
**D IRISH LIFE ASSURANCE.	203.259	0	203.259
**D IRISH LIFE ASSURANCE PLC	65.023	0	65.023
**D ILA-LA WORLD ESG SCREENED FUND	5.212	0	5.212
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117	0	106.117
**D STICHTING MN SERVICES	402.357	0	402.357
**D STICHTING MN SERVICES AANDELENFONDS EUROPA.	59.184	0	59.184
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.209.108	0	2.209.108
**D LEGAL AND GENERAL	201.659	0	201.659
**D STANDARD LIFE ASSURANCE LIMITED	6.172.553	0	6.172.553
**D SLIC - EUROPEAN EQUITY GROWTH FUND	190.727	0	190.727
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	4.236.452	0	4.236.452
**D MANULIFE GLOBAL FUND.	86.521	0	86.521
**D TRANSAMERICA AIM INTERNATIONAL GROW	35.116	0	35.116
**D AEGON CUSTODY B.V	617.604	0	617.604
**D THE NOMURA TRUST AND BANKING CO LTD	40.315	0	40.315
**D BERESFORD FUNDS PLC	1.919	0	1.919
**D SLIC II - STANDARD LIFE INVESTMENTS	607.350	0	607.350
**D ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	2.724.268	0	2.724.268
**D STICHTING PGGM DEPOSITARY	448.252	0	448.252
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.896.690	0	2.896.690
**D SDA INTL EQUITY INDEX FD-WORLD	15.702	0	15.702
**D THREADNEEDLE (LUX)	4.180.347	0	4.180.347
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.217.406	0	2.217.406
**D TLUX PAN EUROPEAN SMALL CAP OPPORTUNITIES COLUMBIA THREADNEEDLE INVESTMENTS	959.490	0	959.490
**D JANUS HENDERSON CAPITAL FUNDS PLC	6.991	0	6.991
**D CBOSC ATF CW BK GRP SUP WGSS08	15.688	0	15.688
**D THREADNEEDLE INVESTMENT FUNDS ICVC	1.011.621	0	1.011.621
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	1.735	0	1.735

Page 25

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	25.319	0	25.319
**D JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND	116.839	0	116.839
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	134.001	0	134.001
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	428	0	428
**D HUTCHISON PROVIDENT FUND.	17.202	0	17.202
**D SLIC ER EX UK SM CM FD XESC	177.975	0	177.975
**D NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	19.513	0	19.513
**D LATVIJAS BANKA	5.330	0	5.330
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	35.509	0	35.509
**D HOSTPLUS POOLED SUPERANNUATION TRUST	10.515	0	10.515
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	2.424	0	2.424
**D STICHTING ALGEMEEN PENSIOENFONDS	19.077	0	19.077
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	17.226	0	17.226
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	38.265	0	38.265
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	6.320	0	6.320
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	425.854	0	425.854
**D ATLAS MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	3.110	0	3.110
**D ATLAS ENHANCED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	22.389	0	22.389
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	13.649	0	13.649
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	77.855	0	77.855
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.	8.565	0	8.565
**D POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	9.637	0	9.637
**D STEADYHAND INVESTMENT MANAGEMENT LTD	88.700	0	88.700
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	16.967	0	16.967
**D CCANDL INVESTMENT MANAGEMENT LTD C/O ISS	50	0	50
**D NBIMC EAFE EQUITY INDEX FUND	14.423	0	14.423
**D RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0	10.089
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N	884	0	884
**D C.R. HYDRO-QUEBEC - TEMP2	92.945	0	92.945
**D GS+A INTERNATIONAL FUND BRROKFIELD	317.980	0	317.980
**D THE EMPIRE LIFE INSURANCE COMPANY	107.327	0	107.327
**D EMPIRE LIFE EMBLEM MOD GRO PF	30.277	0	30.277
**D EMPIRE LIFE EMBLEM GROWTH PF	26.532	0	26.532
**D EMPIRE LIFE EMBLEM DIV INC PF	2.177	0	2.177
**D EMPIRE LIFE EMBLEM CONS PF	8.127	0	8.127
**D EMPIRE LIFE EMBLEM BALANCED PF	19.973	0	19.973
**D EMPIRE LIFE EMBLEM AGG GRO PF	6.688	0	6.688
**D EMPIRE UL PHANTOM IF	214	0	214
**D EMPIRE UL PHANTOM SEGGS	1.784	0	1.784
**D EMPIRE UL PHANTOM SEG9	6.745	0	6.745
**D EMPIRE UL PHANTOM SEG8	833	0	833
**D EMPIRE UL PHANTOM SEG5	5.974	0	5.974
**D EMPIRE PENSION EQUITY FUND	15.436	0	15.436
**D EMPIRE LIFE PREMIER EQUITY FD	19.781	0	19.781
**D EMPIRE LIFE INTL EQUITY FUND	138.600	0	138.600

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D EMPIRE LIFE INCOME FUND	21.895	0	21.895
**D EMPIRE LIFE GLOB SMALL COMP FD	40.998	0	40.998
**D EMPIRE LIFE GLOBAL EQUITY FUND	71.775	0	71.775
**D EMPIRE LIFE GLOBAL DIV GROW FD	115.299	0	115.299
**D EMPIRE LIFE GLOBAL BALANCED FD	161.540	0	161.540
**D EMPIRE LIFE EQUITY GROW FD 3	239	0	239
**D EMPIRE LIFE ELITE EQUITY FUND	135.693	0	135.693
**D EMPIRE LIFE BALANCED FUND	35.595	0	35.595
**D CONCORDIA EQUITY FUND	629	0	629
**D CONCORD EQUITY FUND	1.715	0	1.715
**D THE ENDEAVOUR II FUND	2.026	0	2.026
**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	25	0	25
**D MN F XII SPC - M 1783 II SP C/O GLG PARTNERS LP	63.206	0	63.206
**D NORGES BANK	208.595	0	208.595
**D GOVERNMENT OF NORWAY	6.344.125	0	6.344.125
**D JANA PASSIVE GLOBAL SHARE TRUST	28.708	0	28.708
**D VICTORIAN SUPERANNUATION FUND	19.991	0	19.991
**D UBS (LUX) EQUITY SICAV	21.745	0	21.745
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	52.180	0	52.180
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	397.430	0	397.430
**D UBS FUND MGT (CH) AG CH1250	3.517	0	3.517
**D UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	9.124	0	9.124
**D CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	350.000	0	350.000
**D ISHARES PUBLIC LIMITED COMPANY	219.565	0	219.565
**D ISHARES II PUBLIC LIMITED COMPANY	714.575	0	714.575
**D ISHARES V PUBLIC LIMITED COMPANY	27.836	0	27.836
**D ISHARES III PUBLIC LIMITED COMPANY	291.661	0	291.661
**D ISHARES VI PUBLIC LIMITED COMPANY	36.032	0	36.032
**D ISHARES IV PUBLIC LIMITED COMPANY	579.131	0	579.131
**D ISHARES VII PLC	549.093	0	549.093
**D ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF	304.291	0	304.291
**D BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	1.302.605	0	1.302.605
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	159.309	0	159.309
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	162.920	0	162.920
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	414.765	0	414.765
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	305.689	0	305.689
**D KAISER PERMANENTE GROUP TRUST	102.153	0	102.153
**D KAISER FOUNDATION HOSPITALS	21.152	0	21.152
**D FIDELITY ADV SER VIII FIDELITY ADV GLB CAPITAL APPRECIATION	84.800	0	84.800
**D BRUNEI INVESTMENT AGENCY	3.066	0	3.066
**D LAUDUS INTERNATIONAL MARKETMASTERS FUND	178.014	0	178.014
**D SCHWAB INTERNATIONAL EQUITY ETF	769.572	0	769.572
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	123.213	0	123.213
**D JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	126.445	0	126.445
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	57.762	0	57.762

Page 27

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D INTERNATIONALE KAPITAL MBH FOR LH PRIVATRENTE AKTIEN	18.000	0	18.000
**D INTERNATIONAL KAPITALANLAGEGESELLSCHAFT MBH FOR	44.174	0	44.174
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	66.582	0	66.582
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	91.744	0	91.744
**D THE MASTER TRUST BK OF JP LTD HITACHI FOREIGN EQ INDEX MF	15.100	0	15.100
**D GMAM INVESTMENT FUNDS TRUST	52.790	0	52.790
**D GMAM GROUP PENSION TRUST II	23.358	0	23.358
**D IBM RETIREMENT PLAN	3.019	0	3.019
**D INSTITUTIONAL RETIREMENT TRUST	3.649.165	0	3.649.165
**D TR + CUS SERVICES BK LTD.AS TRU FOR FISHER GLBL SMALL CAP EQFD	118.018	0	118.018
**D AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	2.379	0	2.379
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	9.934	0	9.934
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	10.319	0	10.319
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC. INTL	281.457	0	281.457
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC NT INT SM MID	355.111	0	355.111
**D AMERICAN CENTURY RETIREMENT DATE TRUST	224.808	0	224.808
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	3.081	0	3.081
**D ANIMA FUNDS PLC	124.418	0	124.418
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.923	0	9.923
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.610	0	1.610
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	32.925	0	32.925
**D BMO MSCI EAFE INDEX ETF	108.581	0	108.581
**D BRIGHHOUSE FUNDS TRUST I AB GLOBAL DYNAMIC ALLOCATION	52.680	0	52.680
**D BRIGHHOUSE FUNDS TRUST I JPMORGAN GBL ACTIVE ALL	85.817	0	85.817
**D THE CAPTIVE INVESTORS FUND	283.300	0	283.300
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS	792	0	792
**D UBS (US) GROUP TRUST	29.646	0	29.646
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	361.385	0	361.385
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	9.025	0	9.025
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	1.650.248	0	1.650.248
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	121.091	0	121.091
**D FIDELITY CONCENTRATED INTERN SMALL CAP	82.400	0	82.400
**D FIDELITY GLOBAL SMALL CAP FUND	7.000	0	7.000
**D FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTIT TRUST	7.458	0	7.458
**D FIDELITY INTERNATIONAL EQUITY MULTI ASSET BASE FUND	126.700	0	126.700
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	79.980	0	79.980
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	53.112	0	53.112
**D PARAMETRIC INTERNATIONAL EQUITY FUND	16.600	0	16.600
**D BRIGHHOUSE F TR II - BRIGHHOUSE/DIM INT SMALL COMPANY PTF	29.686	0	29.686
**D EATON VANCE INTERNATIONAL SMALL-CAP FUND	38.603	0	38.603
**D FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	17.810	0	17.810
**D EATON VANCE TAX MANAGED GLOBAL SMALL CAP FUND	17.689	0	17.689
**D ALLIANZ ACTIONS EURO PME-ETI	27.822	0	27.822

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **6. Appointment of the Board of Statutory Auditors (List no. 1)**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D GAM STAR FUND P.L.C.	3.402.729	0	3.402.729
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	14.834	0	14.834
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	36.606	0	36.606
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.092	0	2.092
**D TANGERINE BALANCED INCOME PORTFOLIO	1.311	0	1.311
**D TANGERINE BALANCED PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D MAINSTAY EPOCH CAPITAL GROWTH FUND	83.070	0	83.070
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	9.228	0	9.228
**D JNL/INVESCO INTERNATIONAL GROWTH FUND	1.905.780	0	1.905.780
**D JNL MELLON CAPITAL MSCI WORLD INDEX FUND	4.594	0	4.594
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	84.308	0	84.308
**D RUSSELL INVESTMENT COMPANY V PLC	15.432	0	15.432
**D STATE STREET GLOBAL ALL CAP EQUITY EX US INDEX PORTFOLIO	55.369	0	55.369
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY	157.778	0	157.778
**D INVESCO V.I. INTERNATIONAL GROWTH FUND	2.468.666	0	2.468.666
**D INVESCO GLOBAL GROWTH FUND	803.597	0	803.597
**D INVESCO EUROPEAN GROWTH FUND	2.766.360	0	2.766.360
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	114.904	0	114.904
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC	76.874	0	76.874
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	5.214	0	5.214
**D SPDR MSCI EAFE STRATEGICFACTORS ETF	15.909	0	15.909
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	703	0	703
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	68.536	0	68.536
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	51.654	0	51.654
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D MERCER QIF CCF	1.534.796	0	1.534.796
**D MGI FUNDS PLC	134.813	0	134.813
**D MERCER QIF CCF	55.979	0	55.979
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.112	0	1.112
**D MGI FUNDS PLC	36.742	0	36.742
**D STATE OF MONTANA BOARD OF INVESTMENTS	397.268	0	397.268
**D NORTHROP GRUMMAN PENSION MASTER TRUST	1.257.862	0	1.257.862
**D STATE OF NEW JERSEY COMMON PENSION FUND D	391.877	0	391.877
**D FISHER GLOBAL SMALL CAP EQUITY FUND	21.199	0	21.199
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	20.954	0	20.954
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	25.902	0	25.902
**D STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE	6.842	0	6.842
**D RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	4.249	0	4.249
**D RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	3.580	0	3.580
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	8.759	0	8.759
**D RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	21.171	0	21.171
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.039	0	1.039
**D RUSSELL INVESTMENTS MULTI FACTOR INTERNATIONAL EQUITY	1.369	0	1.369

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **6. Appointment of the Board of Statutory Auditors (List no. 1)**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	6.474	0	6.474
**D BIMCOR GLOBAL EQUITY POOLED FUND	30.648	0	30.648
**D BANK OF KOREA	731	0	731
**D THE UNIVERSITY OF HONG KONG	28.449	0	28.449
**D STATE STREET IRELAND UNIT TRUST	8.897	0	8.897
**D SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	47.979	0	47.979
**D SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY	380.049	0	380.049
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.344.883	0	1.344.883
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	736	0	736
**D TEACHER RETIREMENT SYSTEM OF TEXAS	29.786	0	29.786
**D AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD ECON TRENDS EQ	154.651	0	154.651
**D MERCK CAPITAL ASSET MANAGEMENT LIMITED	91.124	0	91.124
**D METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	45.000	0	45.000
**D UBS (IRL) ETF PLC	12.803	0	12.803
**D VANGUARD INVESTMENTS II COMMON	60.464	0	60.464
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	86.249	0	86.249
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	1.677	0	1.677
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	69.949	0	69.949
**D THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	14.886	0	14.886
**D THE WELLINGTON TR CO NAT ASS MULT C TR F TR OPPORT EQ PTF	8.198	0	8.198
**D THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST	14.855	0	14.855
**D WASHINGTON STATE INVESTMENT BOARD	247.142	0	247.142
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.427	0	188.427
**D PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	19.717	0	19.717
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	31.797	0	31.797
**D MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	24.228	0	24.228
**D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	2.581.828	0	2.581.828
**D SSGA MSCI EUROPE SCREENED INDEX NON LENDING COMMON	54.751	0	54.751
**D MSCI EAFE PROV SCREENED INDEX NON LENDING COMMON TR	7.543	0	7.543
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	199.698	0	199.698
**D UBS ETF	448.680	0	448.680
**D IBM 401K PLUS PLAN	120.017	0	120.017
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	114.291	0	114.291
**D COLLEGE RETIREMENT EQUITIES FUND	968.422	0	968.422
**D TIIA CREF INTERNATIONAL EQUITY INDEX FUND	593.929	0	593.929
**D RUSSELL INVESTMENT COMPANY RUSSELL INTERN DEVELOPED MKT	72.935	0	72.935
**D RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	15.076	0	15.076
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	50.157	0	50.157
**D BRIGHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PTF	42.655	0	42.655
**D STATE OF MINNESOTA	331.088	0	331.088
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	12.771	0	12.771
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	32.569	0	32.569
**D SPDR PORTFOLIO DEVELOPED WORLD EX US ETF	134.099	0	134.099
**D RUSSELL INVESTMENT COMPANY II PLC	41.279	0	41.279

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

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**D RUSSELL INVESTMENT COMPANY PLC	18.846	0	18.846
**D MULTI-STYLE, MULTI-MANAGER FUNDS PLC	13.991	0	13.991
**D SPDR STOXX EUROPE 50 ETF	11.902	0	11.902
**D COMMON TRUST ITALY FUND	466.491	0	466.491
**D SPDR S+P WORLD EX AUSTRALIA FUND	1.907	0	1.907
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.634	0	2.634
**D FIRST STATE SUPERANNUATION SCHEME	2.018	0	2.018
**D SUNSUPER SUPERANNUATION FUND	827	0	827
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.299	0	1.299
**D UBS IQ MSCI EUROPE ETHICAL ETF	493	0	493
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	44.767	0	44.767
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	12.466	0	12.466
**D BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	12.079	0	12.079
**D FLOURISH INVESTMENT CORPORATION	159.815	0	159.815
**D THE TRUSTEES OF BP PENSION FUND	187.850	0	187.850
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	13.230	0	13.230
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	12.050	0	12.050
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	571.404	0	571.404
**D NATWEST TRU DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	306.175	0	306.175
**D MANAGED PENSION FUNDS LIMITED	76.657	0	76.657
**D FP RUSSELL INVESTMENTS ICVC FP RUSSELL INV INT	4.282	0	4.282
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS 1994 PENSION	138	0	138
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS LTD	513	0	513
**D THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	1.853	0	1.853
**D STICHTING PHILIPS PENSIOENFONDS	50.667	0	50.667
**D VANGUARD INV FDS ICVC VANG FTSE DEV WOR LD EX UK EQT IND	136.446	0	136.446
**D VANGUARD INV F ICVC VANGUARD FTSE DEV EUROPE EX UK EQ INDEX	257.259	0	257.259
**D VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	5.192	0	5.192
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D SCOTTISH WIDOWS INV SOLUTIONS F ICVC EUROPEAN (EX UK) EQ FD	122.036	0	122.036
**D PACE INTERNATIONAL EQUITY INVESTMENTS	50.486	0	50.486
**D GMO BENCHMARK-FREE FUND	4.901	0	4.901
**D MONETARY AUTHORITY OF SINGAPORE	350.599	0	350.599
**D FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	23.000	0	23.000
**D FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	325.000	0	325.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	81.000	0	81.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	9.000	0	9.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.855.000	0	1.855.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	650.000	0	650.000
**D EURIZON GLOBAL MULTIASSET SELECTION SETTEMBRE 2022	12.200	0	12.200
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	39.349	0	39.349
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	235.509	0	235.509
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	373.071	0	373.071

Shareholders: 1,394 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,394

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	31.203	0	31.203
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	241.360	0	241.360
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	620	0	620
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	1.465	0	1.465
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	412	0	412
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	4.308	0	4.308
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	6.168	0	6.168
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI LUGLIO 2020	3.718	0	3.718
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI MAGGIO 2020	7.393	0	7.393
**D ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	1.858	0	1.858
**D EUF - EQUITY SMALL MID CAP EUROPE	75.000	0	75.000
**D ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	2.059	0	2.059
**D EUF - EQUITY MARKET NEUTRAL	15.003	0	15.003
**D ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	20.434	0	20.434
**D EUF - EQUITY ITALY SMART VOLATILITY	31.277	0	31.277
**D EUF - EQUITY EURO LTE	16.087	0	16.087
**D EPF-ABSOLUTE Q-MULTISTRATEGY	5.878	0	5.878
**D EUF - EQUITY EUROPE LTE	24.692	0	24.692
**D EUF - ITALIAN EQUITY OPPORTUNITIES	163.821	0	163.821
**D STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	282.863	0	282.863
**D STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	96.332	0	96.332
**D STG PFDS ACHMEA MANDAAT BLACKROCK	25.808	0	25.808
**D STICHTING PENSIOENFONDS WONEN	14.479	0	14.479
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	625	0	625
**D COUNSEL DEFENSIVE GLOBAL EQUITY	713	0	713
**D IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	26.633	0	26.633
**D CC & L INTERNATIONAL EQUITY FUND	1.000	0	1.000
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	131.091	0	131.091
**D EPOCH GLOBAL EQUITY FUND	1.530.720	0	1.530.720
**D TD INTERNATIONAL INDEX FUND	24.907	0	24.907
**D TD EUROPEAN INDEX FUND .	4.024	0	4.024
**D TD INTERNATIONAL EQUITY INDEX ETF	2.061	0	2.061
**D IMPERIAL INTERNATIONAL EQUITY POOL	17.190	0	17.190
**D IMPERIAL OVERSEAS EQUITY POOL	1.133	0	1.133
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.009	0	29.009
**D CIBC INTERNATIONAL SMALL COMPANIES FUND	12.272	0	12.272
**D CIBC INTERNATIONAL INDEX FUND	28.936	0	28.936
**D CIBC EUROPEAN INDEX FUND	3.765	0	3.765
**D CIBC EUROPEAN EQUITY FUND	409.902	0	409.902
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D ALLIANZ GLOBAL INVESTORS FUND	749.626	0	749.626
**D AXA WORLD FUNDS	12.066.542	0	12.066.542
**D BLACKROCK STRATEGIC FUNDS	244.633	0	244.633
**D BLACKROCK GLOBAL INDEX FUNDS	1.669	0	1.669
**D INDEXIQ	71.027	0	71.027

Shareholders: 1,394 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,394

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 6. Appointment of the Board of Statutory Auditors (List no. 1)

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D MFS MERIDIAN FUNDS	322.058	0	322.058
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	266.493	0	266.493
**D ISHARES MSCI ACWI EX U.S. ETF	65.849	0	65.849
**D ISHARES MSCI EUROZONE ETF	667.990	0	667.990
**D ISHARES MSCI EAFE GROWTH ETF	340.859	0	340.859
**D ISHARES MSCI EAFE ETF	2.597.375	0	2.597.375
**D ISHARES MSCI KOKUSAI ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	207.531	0	207.531
**D ISHARES MSCI ITALY ETF	567.894	0	567.894
**D ISHARES CORE MSCI EUROPE ETF	208.266	0	208.266
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	197.824	0	197.824
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	778	0	778
**D ISHARES MSCI WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.436.254	0	2.436.254
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	392.954	0	392.954
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	70.173	0	70.173
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	23.371	0	23.371
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.810	0	1.810
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.846	0	1.846
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	8.266	0	8.266
**D AMERICAN BUREAU OF SHIPPING	170	0	170
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	67.773	0	67.773
**D BEAR CREEK INC	9.322	0	9.322
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	72.193	0	72.193
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	111.450	0	111.450
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	132.063	0	132.063
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.992	0	110.992
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	115.643	0	115.643
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.415	0	65.415
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.135	0	18.135
**D CAREFIRST, INC. RETIREMENT PLAN TRUST	152.000	0	152.000
**D SCPMG KEOGH PLAN	11.077	0	11.077
**D COMMONFUND DIRECT SERIES LLC - CF TROWE PRICE EUROPEAN EQUITY SE	390.507	0	390.507
**D CITY UNIVERSITY OF NEW YORK	810	0	810
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	10.230	0	10.230
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.264	0	6.264
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	8.550	0	8.550
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	330	0	330
**D THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	11.591	0	11.591
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.081.753	0	1.081.753
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	893.000	0	893.000
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	125.000	0	125.000
**D CAPITAL GROUP INTERNATIONAL GROWTH COMMON TRUST (US)	909	0	909
**D HEALTHONE	7.641	0	7.641

Shareholders: 1,394 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,394

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **6. Appointment of the Board of Statutory Auditors (List no. 1)**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	12.083	0	12.083
**D FIRST CHURCH OF CHRIST SCIENTIST	5.690	0	5.690
**D JANUS CAPITAL MANAGEMENT LLC	4	0	4
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.116	0	2.116
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	11.356	0	11.356
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	63.173	0	63.173
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	20.009	0	20.009
**D KP INTERNATIONAL EQUITY FUND	15.893	0	15.893
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	636.021	0	636.021
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	5.211	0	5.211
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D LVIP SSGA INTERNATIONAL INDEX FUND	129.776	0	129.776
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020	0	4.020
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D ALLIANCEBERNSTEIN INTERNATIONALALL-COUNTRY PASSIVE SERIES	2.610	0	2.610
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.858	0	4.858
**D CITY OF NEW YORK GROUP TRUST	346.229	0	346.229
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	9.505	0	9.505
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	36.704	0	36.704
**D FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN EAFE PLU	840.000	0	840.000
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	14.291	0	14.291
**D STANDARD LIFE INVESTMENTS GLOBAL ABSOLUTE RETURN STRATEGIES MAST	71.132	0	71.132
**D GTAAN - SL LP	8.844	0	8.844
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	11.209	0	11.209
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.405.482	0	1.405.482
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	8.863	0	8.863
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	39.175	0	39.175
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	3.315	0	3.315
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	1.243	0	1.243
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	115.324	0	115.324
**D CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)	3.518.000	0	3.518.000
**D CAPITAL GROUP GLOBAL BALANCED FUND (CANADA)	257.700	0	257.700
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	14.515	0	14.515
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	302.945	0	302.945
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	221.657	0	221.657
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.905.138	0	3.905.138
**D THE METHODIST HOSPITAL	40.087	0	40.087
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.728	0	1.728
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	889	0	889
**D MANUFACTURERS AND TRADERS TRUST COMPANY	28.295	0	28.295
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	25.008	0	25.008
**D INTERNATIONAL MONETARY FUND	28.669	0	28.669
**D FEDERATED KAUFMANN FUND	5.640.000	0	5.640.000
**D FEDERATED KAUFMANN FUND II	148.900	0	148.900

Shareholders: 1,394 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,394

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **6. Appointment of the Board of Statutory Auditors (List no. 1)**

IN FAVOUR to LIST 1

Surname	Total. Votes	On own behalf	Proxy
**D FEDERATED KAUFMANN SMALL CAP FUND	2.805.493	0	2.805.493
2 COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELI 0		0	0
**D GENERALI ITALIA SPA	105.504	0	105.504
**D GENERALI AMBITION	280.000	0	280.000
**D ALLEANZA OBBLIGAZIONARIO	330.647	0	330.647
**D GENERALI INVESTMENTS SICAV	1.025.618	0	1.025.618
**D GENERALI SMART FUNDS SICAV	95.218	0	95.218

Total votes 429.825.036
Percentage of voters % 98,786026
Percentage of share capital % 70,516586

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **7. Determination of the remuneration due to the Board of Statutory Auditors**

AGAINST

Surname	Total. Votes	On own behalf	Proxy
Total votes	0		
Percentage of voters %	0,000000		
Percentage of share capital %	0,000000		

Shareholders:
Shareholders on own
behalf::

0 People:
0 Shareholders by
proxy::

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **7. Determination of the remuneration due to the Board of Statutory Auditors**

ABSTENTIONS

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	97.689	0	97.689
**D CHALLENGE FINANCIAL EQUITY FUND 4	925.000	0	925.000
**D CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	350.000	0	350.000

Total votes 1.372.689
Percentage of voters % 0,315483
Percentage of share capital % 0,225202

Shareholders:
 Shareholders on own
 behalf::

3 People:
 0 Shareholders by
 proxy::

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **7. Determination of the remuneration due to the Board of Statutory Auditors****NON VOTING**

	Surname	Total. Votes	On own behalf	Proxy
1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	28.000	0	28.000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	560.000	0	560.000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	23.000	0	23.000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	325.000	0	325.000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	81.000	0	81.000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	9.000	0	9.000
Total votes		1.026.000		
Percentage of voters %		0,235804		
Percentage of share capital %		0,168324		

Shareholders:
Shareholders on own
behalf:

6 People:
0 Shareholders by
proxy::

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **7. Determination of the remuneration due to the Board of Statutory Auditors****IN FAVOUR**

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D MOMENTUM INVESTMENT FUNDS SICAV SIF	31.675	0	31.675
**D JPMORGAN FUNDS	348.668	0	348.668
**D JPMORGAN INVESTMENT FUNDS	1.244.363	0	1.244.363
**D T. ROWE PRICE FUNDS SICAV	550.819	0	550.819
**D JPMORGAN FUNDS (IRELAND) ICAV	364	0	364
**D BLACKROCK INDEX SELECTION FUND	507.710	0	507.710
**D THE JUPITER GLOBAL FUND SICAV	2.440.714	0	2.440.714
**D CAPITAL INTERNATIONAL FUND	192.297	0	192.297
**D AVIVA INVESTORS INVESTMENT SOLUTIONS	8.546	0	8.546
**D SCHRODER INTERNATIONAL SELECTION FUND	9.301	0	9.301
**D GERANA SICAV-SIF, S.A.	26.884	0	26.884
**D NORDEA 1 SICAV	1.262.061	0	1.262.061
**D ARK LIFE ASSURANCE COMPANY LIMITED	28.696	0	28.696
**D CANDRIAM SUSTAINABLE SA	95.753	0	95.753
**D BELFIUS EQUITIES B	128.964	0	128.964
**D BELFIUS PENSIONFUNDS	13.767	0	13.767
**D KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	35.000	0	35.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	150.000	0	150.000
**D KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.900	0	4.900
**D BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.166	0	1.166
**D BANCOPOSTA AZIONARIO EUR	376.039	0	376.039
**D GSA INTERNATIONAL FUND DELAWARE LP	7.910	0	7.910
**D DPAM CAPITAL B	53.548	0	53.548
**D SCHWAB INTERNATIONAL INDEX FUND	260.195	0	260.195
**D FIAM GROUP TR FOR EMPLOYEE BENEF PLA	593.400	0	593.400
**D FIDELITY FUNDS SICAV	1.058.824	0	1.058.824
**D GIM TOKYO FD	18.193	0	18.193
**D JAPAN TRUSTEE SERVICES BANK LTD	31.308	0	31.308
**D SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	42.965	0	42.965
**D PYRAMIS SELECT INTERNATIONAL SMALL CAP EQUITY FUND LLC	70.400	0	70.400
**D THE MASTER TRUST BANK OF JAPAN LTD	2.612	0	2.612
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	196.331	0	196.331
**D VANGUARD FUNDS PLC	450.041	0	450.041
**D RAINIER INT SMALL CAP EQUITY COL TR FUND	137.820	0	137.820
**D VANGUARD INVESTMENT SERIES PLC	760.378	0	760.378
**D DEVELOPED INTERNATION EQUITY SELECT ETF	3.289	0	3.289
**D JPMORGAN ETFS (IRELAND) ICAV	72.051	0	72.051
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	973.247	0	973.247
**D SIX CIRCLES MANAGED EQUITY POR	3.880	0	3.880
**D SIX CIRC MAN EQ PORT INT UNCON	39.451	0	39.451
**D THE MASTER TRUST BANK OF JAPAN LTD	127.110	0	127.110
**D THE MASTER TRUST BANK OF JAPAN LTD	1.101	0	1.101
**D FIDELITY INVESTMENT TRUST FIDELITY SERIES OVERSEAS FUND	7.340.385	0	7.340.385

Page 4

Shareholders: 1,390 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,390

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **7. Determination of the remuneration due to the Board of Statutory Auditors****IN FAVOUR**

Surname	Total. Votes	On own behalf	Proxy
**D THE MASTER TRUST BANK OF JAPAN LTD	28.176	0	28.176
**D EUROPEAN EQUITY FUND OF KOKUSAI TRUST INTERTRUST TRUSTEES	14.439	0	14.439
**D THE MASTER TRUST BANK OF JAPAN LTD	57.381	0	57.381
**D ZURICH INSURANCE PLC	15.684	0	15.684
**D ZURICH INVESTMENTS LIFE SPA	415.585	0	415.585
**D BE TURN	171.427	0	171.427
**D UNIVERSAL CAV	17.168	0	17.168
**D ALLIANZGI FONDS BAT LS	73.600	0	73.600
**D ALLIANZGI FONDS AFE	119.484	0	119.484
**D ALLIANZGI FONDS PTV2	184.197	0	184.197
**D ALLIANZGI FONDS PF1	2.061	0	2.061
**D ALLIANZGI FONDS PF2	87.262	0	87.262
**D BNP PARIBAS FUND	95.842	0	95.842
**D PICTET TR	962.372	0	962.372
**D BNP PARIBAS EASY	86.726	0	86.726
**D UBAM	101.508	0	101.508
**D BNP PARIBAS B PENSION GROWTH	146.170	0	146.170
**D BNP PARIBAS B PENSION STABILITY	64.607	0	64.607
**D METROPOLITAN RENTASTRO	244.479	0	244.479
**D BNP PARIBAS B PENSION BALANCED	877.387	0	877.387
**D FONDAZIONE ROMA SIF	3.307	0	3.307
**D BNPPF S FUND	248.000	0	248.000
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	5.348	0	5.348
**D GUIDEMARK WORLD EX US FUND	14.455	0	14.455
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	37.005	0	37.005
**D WILSHIRE MUTUAL FUNDS INC - WILSHIR	10.793	0	10.793
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDG	47.285	0	47.285
**D IPAC SPEC INV STR INT SHARESTRATEGY NO 1	6.027	0	6.027
**D WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	2.209	0	2.209
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	35.544	0	35.544
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	2.672	0	2.672
**D BNZ WHOLESALE INTERN EQUITIES INDEX FUND	8.491	0	8.491
**D BNP PARIBAS MIDCAP EUROPE	189.443	0	189.443
**D FCP CAMGESTION ACTIONS CROISSANCE	411.340	0	411.340
**D FCP BNPP ACTIONS ENTREPRENEURS	544.003	0	544.003
**D BNP PARIBAS ACTIONS PME	289.632	0	289.632
**D CARDIF BNPP IP SMID CAP EURO	518.624	0	518.624
**D FCP CNP ASSUR SMID CAP EUROPE	45.009	0	45.009
**D BNP PARIBAS SMALL CAP EUROLAND	1.572.702	0	1.572.702
**D CARDIF BNPP IP SMID CAP EUROPE	67.877	0	67.877
**D FCP FCE INVEST EURO	171.843	0	171.843
**D IPA CORPORATE ACTIONS AND INCOME	311.302	0	311.302
**D STICHTING AHOLD DELHAIZE PENSIOEN	52.804	0	52.804

Page 5

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **7. Determination of the remuneration due to the Board of Statutory Auditors**

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Surname	Total. Votes	On own behalf	Proxy
**D FCP ALM ACTIONS MINIMUM VOLATILITE	132.383	0	132.383
**D ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	114.969	0	114.969
**D ACTIAM BELEGGINGSFONDSEN NV	9.068	0	9.068
**D FPE ESG PLUS	406.075	0	406.075
**D FCP FPI ESG	30.010	0	30.010
**D FCP FPE ESG	247.147	0	247.147
**D FCP FPI ESG PLUS	251.608	0	251.608
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.647	0	5.647
**D PICTET CH INSTITUTIONAL - EUROPEAN	45.184	0	45.184
**D PICTET CH GLOBAL EQUITIES	7.367	0	7.367
**D SWISS LIFE LUXEMBOURG SA	34.411	0	34.411
**D MEMNON FUND	3.301.690	0	3.301.690
**D PICTET EUROPE INDEX	107.918	0	107.918
**D PICTET EUROLAND INDEX	34.134	0	34.134
**D PICTET - SMALL CAP EUROPE	241.961	0	241.961
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	300	0	300
**D FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUNDD	18.000	0	18.000
**D KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	29.298	0	29.298
**D STICHTING SHELL PENSIOENFONDS	58.461	0	58.461
**D SINGLE SELECT PLATFORM	365.406	0	365.406
**D FUNDACAO CALOUSTE GULBENKIAN	4.303	0	4.303
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	52.562	0	52.562
**D NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	32.722	0	32.722
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	8.765	0	8.765
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.440	0	23.440
**D VANGUARD INTERNATIONAL SHARE INDEX FUND	191.747	0	191.747
**D VANGUARD ETHICALLY CONSCIOUS INTERN	9.915	0	9.915
**D MINE SUPERANNUATION FUND	16.619	0	16.619
**D H.E.S.T. AUSTRALIA LIMITED	19.957	0	19.957
**D LGIA SUPER TRUSTEE AS TRUSTEE FOR LGIA	25.222	0	25.222
**D CONSTRUCTION AND BUILDING UNIONS SUPER F	2.627	0	2.627
**D AUSTRALIANSUPER	1.076	0	1.076
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	73.804	0	73.804
**D SAS TRUSTEE CORPORATION POOLED FUND	23.345	0	23.345
**D UBS ASSET MANAGEMENT LIFE LTD	17.868	0	17.868
**D GENERAL MOTORS PENSIOENFONDS OFP	4.199	0	4.199
**D JEFFREY LLC	108.689	0	108.689
**D BANCO CENTRAL DE TIMOR LESTE (BCTL)	86.647	0	86.647
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	8.328	0	8.328
**D ROCKEFELLER & CO., INC	63.114	0	63.114
**D MERIFIN CAPITAL B.V.	14.960	0	14.960
**D WESTPAC WHOLESALE UNHEDGED INT SHARE TRU	60.455	0	60.455
**D ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	1.439	0	1.439
**D WA LOCAL GOVERNMENT SUPERANNUATION PLAN	31.024	0	31.024
**D TELSTRA SUPERANNUATION SCHEME	6.004	0	6.004

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Ordinary Shareholders' Meeting April 28, 2020

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Subject: **7. Determination of the remuneration due to the Board of Statutory Auditors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D MANAGED PORTFOLIO SERIES INTL SH FUND 1	8.810	0	8.810
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	1.705	0	1.705
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK PB UNITED STATES PARTNERSHIP	2.369	0	2.369
**D ISHARES WHOLESALE SCREENED INT EQ IND F	3.995	0	3.995
**D ISHARES WHOLESALE INTERN EQ INDEX FUND	40.982	0	40.982
**D FIDELITY INVESTMENTS MONEY MANAGEMENT IN	2.004	0	2.004
**D SUPERANNUATION FUNDS MANAGEMENT CORP	814	0	814
**D SUPERANNUATION FUNDS MANAGEMENT CORPORAT	3.995	0	3.995
**D TCRPIM INTERNATIONAL SHARE (UNHEDGED) F	35.016	0	35.016
**D WSSP INTERNATIONAL EQUITIES TRUST	87.886	0	87.886
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	2.736	0	2.736
**D IBM PERSONAL PENSION PLAN TRUST	60.458	0	60.458
**D JPMORGAN LIFE LIMITED	26.452	0	26.452
**D ONEPATH GLOB SHARES LARGE CAP UNHED IN P	47.719	0	47.719
**D ADVANCE INTERNATIONAL SHARE INDEX FUND	47.788	0	47.788
**D BT WHOLESALE MULTI MANAG INTL SHARE FUND	23.326	0	23.326
**D CHINA LIFE INSURANCE COMPANY LIMITED	115.258	0	115.258
**D STICHTING PENSIOENFONDS VOPAK	146.846	0	146.846
**D JPMORGAN FUND III ICVC JPM DIVERSIFIED GROWTH FUND	2.672	0	2.672
**D NVIT INTERNATIONAL INDEX FUND	84.711	0	84.711
**D RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1.431	0	1.431
**D SBC MASTER PENSION TRUST	24.154	0	24.154
**D T ROWE PRICE GLOBAL ALLOCATION FUND INC	54.211	0	54.211
**D FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	6.110	0	6.110
**D SBC MASTER PENSION TRUST 208	15.345	0	15.345
**D EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	29.909	0	29.909
**D EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	23.371	0	23.371
**D JNL MELLON CAPITAL INTNAL INDEX FUND	68.025	0	68.025
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MA	63.230	0	63.230
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	88.392	0	88.392
**D T ROWE PRICE INTERNATIONAL EQUITY INDEX	42.862	0	42.862
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FU	4.575.580	0	4.575.580
**D MINISTRY OF ECONOMY AND FINANCE	48	0	48
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	744.000	0	744.000
**D FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.556.400	0	4.556.400
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	1.700	0	1.700
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	66.947	0	66.947
**D MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	2.222.255	0	2.222.255
**D THE MASTER TRUST BANK OF JAPAN LTD	561.669	0	561.669
**D JPMORGAN FUND ICVC JPM EUROPE FUND	22.112	0	22.112
**D SHELL PENSIONS TRUST LIMITED AS TRU	28.250	0	28.250
**D THE CAR CARE PENSION PLAN	7.220	0	7.220
**D VANGUARD ESG INTERNATIONAL STOCK ETF	48.146	0	48.146

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Ordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

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**D THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE FOR MUTB400045792	352.974	0	352.974
**D VANGUARD FID COMPANY EUROPEAN STOCK INDE	28.429	0	28.429
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	10.641.597	0	10.641.597
**D MTB FOR GOVERNMENT PENSION FD45828	187.936	0	187.936
**D THE MASTER TRUST BANK OF JAPAN LTD	1.230.599	0	1.230.599
**D STATE OF CALI SAV PLUS PROG MASTER TRUST	447.620	0	447.620
**D CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	33.047	0	33.047
**D EPS	7.916	0	7.916
**D BMW AG	7.129	0	7.129
**D SUEBIA FONDS	3.886	0	3.886
**D ALLIANZGI-FONDS DSPT	16.303	0	16.303
**D VARIABLE INSURANCE PRODUCTS FUND OVERSEAS FUND	813.600	0	813.600
**D FIDELITY INVESTMENT TRUST: FIDELITY OVER	3.695.900	0	3.695.900
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200
**D T ROWE PRICE EUROPEAN STOCK FUND	976.601	0	976.601
**D EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	5.849	0	5.849
**D VANTAGETRUST III MAST COLLECT INVE FU TR	39.550	0	39.550
**D THE MASTER TRUST BANK OF JAPAN LTD	20.828	0	20.828
**D THE MASTER TRUST BANK OF JAPAN LTD	49.583	0	49.583
**D STATE OF WYOMING	33.269	0	33.269
**D ARTEMIS EUROPEAN OPPORTUNITIES FUND	585.581	0	585.581
**D T.ROWE PRICE FUNDS OEIC CONTINENTAL EU	9.291	0	9.291
**D BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	7.920	0	7.920
**D BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	438.260	0	438.260
**D THE MASTER TRUST BANK OF JAPAN LTD	51.856	0	51.856
**D THE MASTER TRUST BANK OF JAPAN LTD	267.164	0	267.164
**D BLACKROCK INSTITUTIONAL TRUST COMPA	1.102.336	0	1.102.336
**D BLACKROCK MSCI EAFE EQUITY INDEX NON LENDABLE FUND	145.715	0	145.715
**D TRUST AND CUSTODY SERVICES BANK LIMITED	45.048	0	45.048
**D TRUST AND CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IN 2.918		2.918	0
**D VFTC INST TOTAL INT STOCK MARKET IND TRU	283.675	0	283.675
**D BLACKR INS T COMP NA INV F FOR EMP BEN T	3.704.302	0	3.704.302
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	27.202	0	27.202
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND	2.957	0	2.957
**D EUROPE EQUITY INDEX ESG SCREENED FU	39.123	0	39.123
**D MSCI EUROPE EQUITY INDEX FUND B (EU	499.414	0	499.414
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	547	0	547
**D BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	573	0	573
**D MSCI WORLD EQUITY ESG SCREENED INDE	32.736	0	32.736
**D JPMORGAN GLOBAL ALLOCATION FUND	15.119	0	15.119
**D JPMORGAN GLOBAL RESEARCH ENHANCED IND FU	279.808	0	279.808
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	199	0	199
**D JPMORGAN BETABUILDERS EUROPE ETF	152.658	0	152.658
**D JPMORGAN BETABUILDERS INTERNATIONAL	495	0	495

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Ordinary Shareholders' Meeting April 28, 2020

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**D JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	2.177.989	0	2.177.989
**D THRIFT SAVINGS PLAN	1.812.479	0	1.812.479
**D BLACKROCK CDN WORLD INDEX FUND	20.859	0	20.859
**D BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	4.544	0	4.544
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	164.216	0	164.216
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	15.689	0	15.689
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	6.609	0	6.609
**D COMMINGLED PENSION TR FUN INT OPPORTUNIT	652.244	0	652.244
**D JPMORGAN DIVERSIFIED FUND	2.221	0	2.221
**D T ROWE INTL SMALL CAP EQUITY TRUST	445.480	0	445.480
**D PROVEDA GLOBAL EQUITY LP	1.058	0	1.058
**D U S STEEL CORPO REPRES RETIREES BENEF TR	873	0	873
**D FMR CAPITAL INC.	454	0	454
**D JPMORGAN INTERNATIONAL EQUITY PLUS FUND	6.389	0	6.389
**D JNL FRANKLIN TEMPLETON GRO ALLOCATION FU	240.000	0	240.000
**D COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	243.178	0	243.178
**D STATE OF NEW MEXICO STATE INVEST COUNCIL	73.504	0	73.504
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.358	0	1.358
**D DPAM DBI-RDT B	25.600	0	25.600
**D GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS QIF MASTER	7.733	0	7.733
**D GLG EUROPEAN LONG-SHORT FUND C/O MAPLES CORPORATE SERVICES LIMITED	2.050	0	2.050
**D NMM3 EUEQ MFS ACCOUNT	3.164	0	3.164
**D NN (L)	510	0	510
**D FIDELITY SAL ST FIDELITY GLOBAL EX US IN	158.964	0	158.964
**D FIDELITY SALEM STR T FID TOTAL INT IND F	104.232	0	104.232
**D FIDELITY UCITS II ICAV	2.314	0	2.314
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	2.834	0	2.834
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	32.613	0	32.613
**D FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	5.333	0	5.333
**D SCHRODER INTERNATIONAL EQUITY TRUST	55.524	0	55.524
**D ANIMA GEO ITALIA	518.729	0	518.729
**D ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	90.000	0	90.000
**D ANIMA SGR SPA - ANIMA VISCONTEO PLUS	199.221	0	199.221
**D ANIMA SGR SPA	102.666	0	102.666
**D ANIMA SGR SPA ANIMA CRESCITA ITALIA	627.257	0	627.257
**D ANIMA ITALIA ANIMA SGR	447.300	0	447.300
**D ANIMA VISCONTEO ANIMA SGR SPA	1.029.200	0	1.029.200
**D ANIMA SFORZESCO ANIMA SGR SPA	495.971	0	495.971
**D ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	477.900	0	477.900
**D ANIMA SGR ATTN	154.800	0	154.800
**D ANIMA MEGATREND ANIMA SGR	38.700	0	38.700
**D BAYVK G2 FONDS	3.178	0	3.178
**D DEKA MASTER HAEK I	66.984	0	66.984
**D BAYVK A4 FONDS	69.088	0	69.088
**D BAYVK A3 FONDS	634.200	0	634.200

Page 9

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**D AXA ASSICURAZIONI SPA	70.000	0	70.000
**D TOTAL GESTION FLEX PATRI	46.511	0	46.511
**D SODIUM 1	56.373	0	56.373
**D COMPT EUROPE	80.000	0	80.000
**D AXIVA ACTION 1	26.459	0	26.459
**D AXA VALEURS EURO	2.060.000	0	2.060.000
**D FCPE TOTAL ACTIONS EUROPEENNES	900.000	0	900.000
**D AGIPI ACTIONS EUROPE	270.859	0	270.859
**D AXA AA DIVERSFIE INDICIEL 1	45.748	0	45.748
**D FCP AVIVA STRUCTURE INDEX 3	9.891	0	9.891
**D AXA OPTIMAL INCOME	1.814.051	0	1.814.051
**D LFAML INDEXALPHA	216.737	0	216.737
**D CAISSE DES DEPOTS ET CONSIGNATIONS	8.508	0	8.508
**D FONDS DE RESERVE POUR LES RETRAITES	279.694	0	279.694
**D FCP ERAFP ACT EUR 7 OFI	275.000	0	275.000
**D CM CIC SMALL AND MIDCAP EURO	282.000	0	282.000
**D FCP BRONGNIART AVENIR	70.000	0	70.000
**D INVESTERINGSF NORDEA INV EURO SMALL CAP	57.658	0	57.658
**D INVESTERINGSF NOR INV GLOB AKTIER INDEKS	2.209	0	2.209
**D INVESTERINGSF NORDEA INVEST EUROPA	103.469	0	103.469
**D NORDEA EUROPEAN STARS FUND SATAMARA	1.240.972	0	1.240.972
**D NORDEA EUROPEAN PASSIVE FUND	20.777	0	20.777
**D NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	67.796	0	67.796
**D AXA EQUITABLE LIFE INSURANCE CO	6.737	0	6.737
**D ENTERGY CORP.RETIREMENT PLANS MASTER TR.	47.978	0	47.978
**D CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	251.547	0	251.547
**D CAPITAL WORLD GROWTH & INCOME FUND INC	7.750.000	0	7.750.000
**D EUROPACIFIC GROWTH FUND	27.828.446	0	27.828.446
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.559.107	0	1.559.107
**D INTERNATIONAL GROWTH AND INCOME FUND	2.260.000	0	2.260.000
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	24.635	0	24.635
**D AVIVA LIFE & PENSIONS UK LIMITED	151.790	0	151.790
**D VANGUARD INTERNATIONAL EXPLORER FUND	1.360.400	0	1.360.400
**D VGV POOLFONDS PA1	30.763	0	30.763
**D VGV POOLFONDS METZLER	555.000	0	555.000
**D MI-FONDS 392	368.900	0	368.900
**D EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	5.545	0	5.545
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.511	0	3.511
**D AVIVA INVESTORS INVESTMENT FUNDS ICV	32.535	0	32.535
**D FIDELITY INV. FIDELITY INDEX EUROPE EX U	33.940	0	33.940
**D FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	27.052	0	27.052
**D AVIVA INVESTORS INVESTMENT FUNDS IC	10.140	0	10.140
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN	22.709	0	22.709
**D EQ ADVIS TR EQ INVESCO INTL GROWTH PORTF	340.770	0	340.770

Page 10

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**D AVIVA INVESTORS FUND LLC	975	0	975
**D CGMPV LLC	291	0	291
**D SONDERVERMOGEN VIM	36.543	0	36.543
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	945.184	0	945.184
**D ALLIANZ CGI SUBFONDS EQUITIES	45.110	0	45.110
**D SONDERVERMOEGEN ALLIANZ ADAC AV FONDS	15.520	0	15.520
**D PUTM BOTHWELL EUROPE FUND	218.888	0	218.888
**D PUTM EUROPEAN UNIT TRUST	5.855	0	5.855
**D HSBC ETFS PLC	14.047	0	14.047
**D AXA FRAMLINGTON FINANCIAL FUND	174.039	0	174.039
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF AXA FRAMLINGTON EUROPEAN FUND	105.000	0	105.000
**D HSBC EUROPEAN INDEX FUND	204.773	0	204.773
**D REASSURE LIMITED	169.521	0	169.521
**D PUTM ACS EUROPEAN EX UK FUND	158.733	0	158.733
**D HSBC GLOBAL FUND ICAV	1.999	0	1.999
**D FRIENDS LIFE FUNDS LIMITED	89.339	0	89.339
**D FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	165.892	0	165.892
**D AI 50:50 GLOBAL EQUITY FUND	59.463	0	59.463
**D AI STRATEGIC GLOBAL EQUITY FUND	35.073	0	35.073
**D FTSE ALL WORLD INDEX FUND	39.961	0	39.961
**D CIVIL SERVICES EMPLOYEES PENSION FUND	1.550	0	1.550
**D HSBC LIFE (INTERNATIONAL) LIMITED	2.354	0	2.354
**D AMUNDI HK PORT GROWTH FUND	14.583	0	14.583
**D HSBC POOLED INVESTMENT FUND HSBC POOLED EUROPEAN EQUITY FUND	272.650	0	272.650
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14.353	0	14.353
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2.068	0	2.068
**D TRUST & CUSTODY SERVICES BANK LTD	147.962	0	147.962
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.067	0	13.067
**D INV. DANSKE INVEST EUROPA INDEKS KL	25.891	0	25.891
**D INV DANSKE INVEST GLOBAL INDEKS KL	1.770	0	1.770
**D INV DAN INV SEL GLOB EQUITY SOL AKK KL	10.426	0	10.426
**D INV DANSKE INVEST GLOBAL STOCKPIC 2	2.655	0	2.655
**D INV PROCAPTURE EUROPE INDEX FUND ACC KL	34.855	0	34.855
**D GLOBAL AC INDEX FUND - ACCUMULATING KL	8.749	0	8.749
**D PROFIL INVEST DANICA PENSIJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK 17.440		17.440	0
**D AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116	0	2.116
**D DANSKE BANK PULJER	2.916	0	2.916
**D JANUS HENDERSON HORIZON FUND	1.172.920	0	1.172.920
**D JANUS HENDERSON FUND	155.472	0	155.472
**D JANUS HENDERS EUROPEAN SMALLER COMP FD	504.476	0	504.476
**D JANUS HEND EUROPEAN ABSOLUTE RETURN FUND	23.293	0	23.293
**D FCP LBPAM ACTIONS CROISSANCE EURO	742.948	0	742.948
**D FCP TOCQUEVILLE VALUE EUROPE	460.856	0	460.856
**D FCP LBPAM ACTIONS EURO MIDCAP	11.576	0	11.576

Page 11

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Ordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D RAVGDT DIVERSIFIE II LBPAM	45.928	0	45.928
**D JANUS HENDERSON EUROPEAN FOCUS FUND	766.125	0	766.125
**D TRUSTEAM ROC FLEX	25.000	0	25.000
**D TRUSTEAM ROC EUROPE C O TRUSTEAM FINANCE	50.000	0	50.000
**D POSTE INVESTO SOSTENIBILE BANCOPOSTA FON	5.799	0	5.799
**D TR EUROPEAN GROWTH TRUST PLC	1.154.118	0	1.154.118
**D MANDARINE FUNDS	1.000.000	0	1.000.000
**D FCP MANDARINE EUROPE OPPORTUNITES	585.000	0	585.000
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	165.797	0	165.797
**D CSIF (CH) EQUITY EMU CREDIT SUISSE FUNDS AG	117.606	0	117.606
**D AXA VORSORGE FONDS II - EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	64.614	0	64.614
**D CSIF (CH) III EQUITY WORLD EX CH QUALITY - PENSION FUND CREDIT SUISSE FUNDS AG	5.674	0	5.674
**D CSIF (CH) III EQUITY WORLD EX CH VALUE WEIGHTED - PENSION FUND CREDIT SUISSE FUNDS AG	1.808	0	1.808
**D VELLIV PENSION & LIVSFORSIKRING A S	433.845	0	433.845
**D CAIXABANK ASSET MANAGEMENT SGIIC SA	20.000	0	20.000
**D JAMES W DERRICK	13.160	0	13.160
**D WILLIAM W. DERRICK FAMILY 2008 REMAINDER TRUST DATED 10/6/08	2.175	0	2.175
**D WILLIAM W. DERRICK FAMILY 2008 GST- EXEMPT REMAINDER TRUST DATED 10/6/08	510	0	510
**D MIAMI DADE COMMUNITY COLLEGE FOUNDATION	4.135	0	4.135
**D BRUCE POWER PENSION PLAN	287.935	0	287.935
**D BOILMAKERS LODGE 154 RETIREMENT PLAN	11.530	0	11.530
**D MANNING AND NAPIER FUND INC. BLEND ED ASSET EXTENDED SERIES	16.410	0	16.410
**D THE BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	120.215	0	120.215
**D MANNING AND NAPIER FUND INC PRO B LEND-EXTENDED TERM SERIES TWO	44.720	0	44.720
**D MANNING AND NAPIER FUND INC PROBLEND MAXIMUM TERM SERIES TWO	162.590	0	162.590
**D MANNING AND NAPIER FUND INC.-BLEND ED ASSET MODERATE SERIES	7.790	0	7.790
**D MANNING AND NAPIER FUND INC.OVE RS EAS SERIES	1.241.150	0	1.241.150
**D MANNING AND NAPIER FUND INC PRO BLEND MODERATE TERM SERIES	26.765	0	26.765
**D PNC BANK NA	14.995	0	14.995
**D AMUNDI LUXEMBOURG SA	204.667	0	204.667
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	233.682	0	233.682
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN 400	4.885	0	4.885
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.076	0	1.076
**D ZVK DEAM SPK	20.000	0	20.000
**D MOTHER CABRINI HEALTH FOUNDATION INC	11.554	0	11.554
**D INVESCO MARKETS II PLC	2.503	0	2.503
**D GNPFCOL EAFE GINNA Q	1.200	0	1.200
**D PB SSGA INTL EQ TAX	6.640	0	6.640
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	6.195	0	6.195
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	4.436	0	4.436
**D MARANIC II LLC	1.588	0	1.588
**D USMIA GLOBAL EQUITY	1.765	0	1.765
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	49.970	0	49.970
**D AST TRP DIVERS REAL GWTH PORT PDMO	1.866	0	1.866

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Ordinary Shareholders' Meeting April 28, 2020

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**D GLOBAL TR CO TS INTL SMLL CP 309779	453.887	0	453.887
**D BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.110	0	1.110
**D STICHTING DEPOSITARY APG DEVELOPED	225.836	0	225.836
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.087.689	0	1.087.689
**D VANGUARD FTSE ALL-WORLD EX US INDEX FUND	1.100.079	0	1.100.079
**D NATIONAL BANK TRUST	67.145	0	67.145
**D LEGAL AND GENERAL UCITS ETF PLC	19.711	0	19.711
**D DEP QF SSGA NONUS EQUITY B2	3.758	0	3.758
**D DEP QF SSGA NONUS EQUITY B1	2.404	0	2.404
**D DEP QF SSGA NONUS EQUITY R2	2.830	0	2.830
**D DEP QF SSGA NONUS EQUITY H1	1.654	0	1.654
**D THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	416.568	0	416.568
**D ALAMOSA LLC	984	0	984
**D ERIE COMMUNITY FOUNDATION	19.100	0	19.100
**D ALLEGHENY COLLEGE	14.300	0	14.300
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	18.387	0	18.387
**D STICHTING BEDRIJFSTAKPENSIOENFONDS	28.003	0	28.003
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT PLANS III	27.715	0	27.715
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	145	0	145
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	157.102	0	157.102
**D CITI RETIREMENT SAVINGS PLAN	38.497	0	38.497
**D UWF TROW INTL DISCOVERY	56.814	0	56.814
**D BNYMTCIL CGF WDEQ LA	24.861	0	24.861
**D GS TACS MARKET CONTINUOUS INTERNATIONAL	43.143	0	43.143
**D 55041 KUP GLOBALE AKTIER IV	4.071	0	4.071
**D 55016 UP INTERNATIONALE AKTIER	52.801	0	52.801
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICALTRUST FOR CERTAIN UNION EMPLOYEES	12.046	0	12.046
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	46.398	0	46.398
**D SUBSIDIZED SCHOOLS P FUND NORTHERN	5.026	0	5.026
**D INTERNATIONAL EQUITY FUND	22.059	0	22.059
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	10.178	0	10.178
**D WILLIS TOWERS WATSON GROUP TRUST	9.985	0	9.985
**D GREAT WEST CORE STRATEGIES- INTERN	50.000	0	50.000
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.882	0	1.882
**D DT INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.244	0	1.244
**D IVY PROSHARES MSCI ACWI INDEX FUND	2.590	0	2.590
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	5.399	0	5.399
**D FRANKLIN ADVISERS INC	1.400	0	1.400
**D UNISYS MASTER TRUST	53.121	0	53.121
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	457.036	0	457.036
**D CF DV INTERNATIONAL STOCK INDEX FUND	25.509	0	25.509
**D 2048 APG DME LACM GL	496.977	0	496.977
**D 1253 APG DME CORE EU	2.609.000	0	2.609.000
**D 1216 APG DME FINANC	3.248.444	0	3.248.444

Ordinary Shareholders' Meeting April 28, 2020

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**D B4306 FRB M LUND REV TR	987	0	987
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.299	0	1.299
**D ULLICO INTERNATIONAL SMALL CAP FUND LP	32.317	0	32.317
**D ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	24.862	0	24.862
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	107.554	0	107.554
**D DEUTSCHE XTRK MSCI STH EUR HDG ETF	588	0	588
**D BNYMTD RAMAM WORLD RECOVERY FUND	121.120	0	121.120
**D BGF CONT EURO FLEXIBLE FD EURO EQFD	6.504.552	0	6.504.552
**D BGF EUROPEAN SPECIAL SITUATIONS FUND	2.330.077	0	2.330.077
**D BGF EURO MKTS FD EURO EQUITY PF	5.130.749	0	5.130.749
**D BNYMTD BLK CONT EURO FD	1.621.064	0	1.621.064
**D AZL INTERNATIONAL INDEX FUND	64.240	0	64.240
**D BLL DC EUROPEAN GROWTH FD AG PF	213.608	0	213.608
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D ALASKA PERMANENT FUND CORPORATION	694	0	694
**D AP7 EQUITY FUND	591.190	0	591.190
**D MSV JP MORGAN	117.471	0	117.471
**D NEPF NEI SCHROEDERS	135.587	0	135.587
**D ATFF AMERICAN CENTURY	23.193	0	23.193
**D ALABAMA TRUST FUND	201.031	0	201.031
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	94.282	0	94.282
**D TEA BLACKROCK INC INTL	67.176	0	67.176
**D NV RBIF ALLNCEBRNSTN INTL EQ	5.580	0	5.580
**D NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	192.136	0	192.136
**D NV PERS MELLON CAPITAL INDEX	175.910	0	175.910
**D ENSIGN PEAK GRANDEUR PEAK INT	464.082	0	464.082
**D VERIZON MASTER SAVINGS TRUST	115.300	0	115.300
**D PENSION RESERVES INVESTMENT TRUST FUND	867.393	0	867.393
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	220.000	0	220.000
**D BLACKROCK WORLD EX FLORIDA RET SYS	113.124	0	113.124
**D FLORIDA RETIREMENT SYSTEM	25.800	0	25.800
**D BNYMTD BLK CONT EUR EQ TRCK FD INV	392.082	0	392.082
**D BLK GTR EU INV TST PL INV PF BNYMTD	823.358	0	823.358
**D BNYMTD BLK CONTINENTAL EURO INC	3.061.520	0	3.061.520
**D AMG TIMESQUARE INTL SM CAP	2.569.613	0	2.569.613
**D BNYMTD RM GLOBAL HIGH ALPHA FUND	38.760	0	38.760
**D PHC SSGA EQ	119.709	0	119.709
**D BNYMTD BLK EURO DYNAMIC FD	6.943.294	0	6.943.294
**D PENN SERIES DEV INTL INDEX FUND	4.769	0	4.769
**D MIN DEF PF OMAN AMUNDI EURSILV	32.137	0	32.137
**D POOL RE L AND G MSCI EQ	3.810	0	3.810
**D POOL RE JPM REI EQUITY	12.327	0	12.327
**D AST GS MULTI ASSET PORT LIQ PDHB	2.936	0	2.936
**D IN8 COP TREAS PWP RHUMBLINE MSCI	3.251	0	3.251
**D CPA COP PSERS PSERS ACWI X US INDEX	77.304	0	77.304

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Ordinary Shareholders' Meeting April 28, 2020

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**D CEP DEP IP EURO EX UK ENH IND FD	601	0	601
**D PMPT INKA FONDS	34.484	0	34.484
**D PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	77.289	0	77.289
**D FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	170.000	0	170.000
**D FGT FRK INTERNATIONAL GROWTH FD	5.730.000	0	5.730.000
**D METROPOLITAN LIFE INSURANCE COMPANY	26.722	0	26.722
**D MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	297.925	0	297.925
**D ENERGY INSURANCE MUTUAL LIMITED	2.145	0	2.145
**D PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	2.025	0	2.025
**D UPS GROUP TRUST	14.833	0	14.833
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1	0	1
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	98.994	0	98.994
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	56.599	0	56.599
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	377.200	0	377.200
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	0	1
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D KENTUCKY RETIREMENT SYSTEMS	230.461	0	230.461
**D INDIANA PUBLIC RETIREMENT SYSTEM	32.687	0	32.687
**D BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	484.642	0	484.642
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	2.400	0	2.400
**D COX ENTERPRISES INC MASTER TRUST	81.371	0	81.371
**D GREAT WEST INTERNATIONAL GROWTH	590.000	0	590.000
**D PS FTSE RAFI DEVEL MAR EX US PORT	24.035	0	24.035
**D PS FTSERAFI EU UCITS ETF BNYMTCIL	250	0	250
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	0	1
**D AOHIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90
**D BOK KIC GPEQ0	1	0	1
**D BOK MCM DM PEQ	1	0	1
**D INVESCO GLOBAL GROWTH EQUITY POOL	7.141	0	7.141
**D INVESCO INTERNATIONAL GROWTH FUND	8.836.479	0	8.836.479
**D INVESCO INTERNATIONAL GROWTH CLASS	615.114	0	615.114
**D INVESCO GLOBAL GROWTH CLASS	128.141	0	128.141
**D INVESCO EUROPEAN GROWTH CLASS	128.447	0	128.447
**D INVESCO CORE CANADIAN BALANCED CLASS	30.599	0	30.599
**D INVESCO CANADIAN PREMIER GROWTH FUND	332.518	0	332.518
**D INVESCO CANADIAN PREMIER GROWTH CLASS	279.952	0	279.952
**D INVESCO CANADIAN BALANCED FUND	284.213	0	284.213
**D 56053 IP GLOBAL EQUITIES I	22.763	0	22.763
**D WILM MULTI MGR INTL FD OBERWEIS	227.876	0	227.876
**D BLACKROCK GLOBAL FUNDS	3.165.149	0	3.165.149
**D DEUTSCHE XTRKS MSCI ALL WORLD HDG	3.000	0	3.000
**D THE BANK OF KOREA	1	0	1
**D STATE OF WISCONSIN INVESTMENT BOARD	93.550	0	93.550
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	651	0	651
**D KAPITALFORENINGEN INVESTIN PRO	2.348	0	2.348

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**D AZL NFJ INTERNATIONAL VALUE FUND	2.040	0	2.040
**D HP INC MASTER TRUST	113.700	0	113.700
**D PFI GLB MULTI STRATEGY WELLINGTON	8.926	0	8.926
**D IQ 50 PERCENT HEDGED FTSE EURO ETF	606	0	606
**D IQ 50 PERCENT HEDGED FTSE INTL ETF	14.830	0	14.830
**D ALLSTATE INSURANCE CO BLACKROCK	19.734	0	19.734
**D CC COL EAFE Q UN 1	1.000	0	1.000
**D CC COL EAFE Q UN 2	1.400	0	1.400
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	8.027	0	8.027
**D THE AMERICAN UNIVERSITY IN CAIRO	5.891	0	5.891
**D VOYA BALANCED PORT INTL VALUE	3.403	0	3.403
**D VOYA INTERNATIONAL INDEX PORTFOLIO	96.315	0	96.315
**D DEUTSCHE XTRK MSCI EMU HDG EQ ETF	2.843	0	2.843
**D AXA MPS FINANCIAL DAC	800.000	0	800.000
**D GS ACTIVEBETA EUROPE ETF	1.512	0	1.512
**D GS ACTIVE BETA INTL EQUITY ETF	96.949	0	96.949
**D BANK OF KOREA	31.996	0	31.996
**D PFI INTL EQUITY INDEX FUND	48.224	0	48.224
**D THE STATE OF CONNECTICUT	17.015	0	17.015
**D RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	792	0	792
**D GREAT WEST INTERNATIONAL INDEX FUND	43.594	0	43.594
**D POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	94	0	94
**D DEUTSCHE XTRKS MSCI EURO CCYHDG	38.156	0	38.156
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC	488.242	0	488.242
**D SHELL PENSION TRUST	17.142	0	17.142
**D MNVF SSGA INTL EQUITY	2.923	0	2.923
**D DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	24.818	0	24.818
**D EATON VANCE MGMT INTL SMALL CAP	1.252	0	1.252
**D EATON VANCE MGMT SM EATON VANCE MANAGEMENT	618	0	618
**D ECBSEG	28.462	0	28.462
**D BELLSOUTH CORP RFA VEBA TRUST	8.991	0	8.991
**D SPARTAN INTL INDEX	1.169.250	0	1.169.250
**D DEUTSCHE XTRKS MSCI EAFE CCYHDG	192.477	0	192.477
**D SBSA GEPF BLACKROCK EQUITY	30.605	0	30.605
**D DAEC NQ SSGA TAX	412	0	412
**D NMPF COL EAFE NMP Q	2.600	0	2.600
**D BLL AQUILA LIFE MSCI WORLD FUND	90.141	0	90.141
**D BLL AQUILA LIFE EUROPEAN EQUITY	491.698	0	491.698
**D INVESTERINGSFORENINGEN LAEGERNES INVEST	3.087	0	3.087
**D CTJ RE SFL STANLIB EUROPEAN EQTY FD	82.374	0	82.374
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D SEMPRA ENERGY PENSION MASTER TRUST	17.678	0	17.678
**D PS6F STATE STREET INTL EQ	53.206	0	53.206
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	777	0	777

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RESULTS OF VOTING

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Surname	Total. Votes	On own behalf	Proxy
**D UFJF MCM MSCI WORLD FD	7.743	0	7.743
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.430	0	11.430
**D BLACKROCK ACWI USIMI	189.430	0	189.430
**D ALICNY BLACKROCK GBL EQUITY	6.188	0	6.188
**D THE EUROPEAN CENTRAL BANK	29.822	0	29.822
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	320.476	0	320.476
**D SLI GBL SICAV CON EU EQ IN FD	45.954	0	45.954
**D SLI GLOBAL ABSOLUTE RET STRATEGIES	395.573	0	395.573
**D SLI EUROPEAN SMALLER COMPANIES	2.618.062	0	2.618.062
**D SLI EUROPEAN EQUITIES FUND	84.195	0	84.195
**D SLI EUROPEAN EQUITY UNCONSTRAINED	39.365	0	39.365
**D CZ AANDELEN SSGA	9.340	0	9.340
**D VANGUARD INTL HIGH DIV YLD INDEX FD	111.628	0	111.628
**D THE TEXAS A AND M UNIVERSITY SYSTEM	489.844	0	489.844
**D NSNF PARA EAFE PI 2	4.263	0	4.263
**D MI FONDS K12 SPK	121.157	0	121.157
**D AMUNDI SGR SPA / AZIONARIO EUROPA	244.380	0	244.380
**D GRANDEUR PEAK INTERNATIONAL	1.185.394	0	1.185.394
**D GRANDEUR PEAK GLOBAL OPPORTUNI	295.163	0	295.163
**D GRANDEUR PEAK GLOBAL REACH FUN	56.922	0	56.922
**D SEI GLOBAL MASTER FUND PLC	8.868	0	8.868
**D GRANDEUR PEAK GLOBAL STALWARTS	84.532	0	84.532
**D ALLIANCEBERNSTEIN FUND DYNAMIC	2.328	0	2.328
**D GRANDEUR PEAK INTERNATIONAL ST	141.617	0	141.617
**D NUMERIC EUROPEAN EQUITY FUND A	2.300	0	2.300
**D KOKUSAI EQUITY INDEX FUND	13.121	0	13.121
**D CONSULTING GROUP CAPITAL MARKE	13.902	0	13.902
**D METZLER UNIVERSAL TRUST	8.400	0	8.400
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D BLACKROCK EUROFUND	258.134	0	258.134
**D METZLER INTERNATIONAL INVESTME	650.000	0	650.000
**D CGCM INTERNATIONAL EQUITY INVE	120.635	0	120.635
**D AXA INVESTMENT MANAGERS PARIS	62.868	0	62.868
**D CIPAV ALOIS	78.300	0	78.300
**D SOGECAP ACTIONS SMALL CAP	726.492	0	726.492
**D UF 6 A ACT	60.000	0	60.000
**D CASSETTE DIVERSIFIE	113.449	0	113.449
**D SOGECAP AP LOW CARBON	30.401	0	30.401
**D COLISEE IFC 1	73.100	0	73.100
**D SG ACTIONS EUROPE MULTIGESTION	2.407	0	2.407
**D SG ACTIONS EURO SMALL CAP	162.743	0	162.743
**D LYXOR MSCI EUROPE UCITS ETF	110.328	0	110.328
**D OFI AM	53.708	0	53.708
**D LYXOR EURO STOXX 300	63.370	0	63.370
**D LYXOR STOXX EUROPE 600	149.003	0	149.003

Page 17

Shareholders: 1,390 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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Surname	Total. Votes	On own behalf	Proxy
**D MUL-LYXOR ITALIA EQUITY PIR	15.333	0	15.333
**D LIF - LYXOR MSCI EMU GROWTH (D	15.572	0	15.572
**D LYXOR CORE MSCI EMU (DR) UCITS	29.557	0	29.557
**D LYXOR CORE MSCI WORLD (DR) UCI	8.496	0	8.496
**D MU LUX - LYXOR EURO STOXX BANK	840.260	0	840.260
**D LYXOR MSCI EUROPE CLIMATE	166	0	166
**D LYXOR MSCI WORLD CLIMATE	99	0	99
**D AMUNDI S.F.-EURO EQ MARKET PLU	36.202	0	36.202
**D AM SOL IT-PROG CED 04 24	4.616	0	4.616
**D PIONEER INVESTMENTS TOTAL RETU	31.414	0	31.414
**D AMUNDI SOLUZ IT-PROG CED 05 20	39.136	0	39.136
**D AMUNDI SOLUZ IT-PROG CED 06 20	25.988	0	25.988
**D AMUNDI SOL IT-PROG CED 08 20	31.644	0	31.644
**D AMUNDI SOL IT -PROG CED 09 20	28.593	0	28.593
**D AMUNDI SF.DIV TARGET INC 11 20	3.814	0	3.814
**D AMUNDI SOL IT-PROG CED 12 20	12.789	0	12.789
**D AMUNDI SOL IT-PROG CED 11 20	22.629	0	22.629
**D AMUNDI SOL IT-PROG CED 02 21	11.084	0	11.084
**D AMUNDI SOL IT-PROG CED 03 21	14.260	0	14.260
**D AMUNDI SOL IT-PROG CED 05 21	14.073	0	14.073
**D AMUNDI SOL IT-PROG CED 06 21	11.041	0	11.041
**D AMUNDI SOL IT-PROG CED 08 21	6.459	0	6.459
**D AMUNDI SOL IT-PROG CED 09 21	10.073	0	10.073
**D AMUNDI SF DIV TGT INC 11 22	3.739	0	3.739
**D AMUNDI SOL IT- PROG CED 11 21	10.432	0	10.432
**D AMUNDI SOL IT-PROG CED 12 21	8.646	0	8.646
**D AMUNDI SOL IT-PROG CED 02 22	20.662	0	20.662
**D AMUNDI SOL IT-PROG CED 03 22	14.022	0	14.022
**D AMUNDI SOL IT-PROG CED 04 22	9.076	0	9.076
**D AMUNDI SOL IT-PROG CED 06 22	9.250	0	9.250
**D AMUNDI SOL IT-PROG CED 05 22	10.868	0	10.868
**D AMUNDI SOL IT-PROG CED 10 22	11.140	0	11.140
**D AM SOL IT-PROG CED 12 22	16.585	0	16.585
**D ASI-PROG CED 04 23	5.658	0	5.658
**D AM SOL IT-PROG CED 05 23	5.869	0	5.869
**D AM SOL IT-PROG CED 06 23	4.799	0	4.799
**D ASI-PROG CED 07 23	4.313	0	4.313
**D ASI-PROG CED 09 23	5.607	0	5.607
**D ASI-PROG CED 10 23	5.926	0	5.926
**D ASI-PROG CED 12 23	5.513	0	5.513
**D AMUNDI SF EQ PLAN 60	6.498	0	6.498
**D PI IF -EMU EQUITY	141.472	0	141.472
**D PI IF -EUROPEAN EQUITY	130.611	0	130.611
**D AMUNDI SOLUZ IT-PROG AZIONE	13.082	0	13.082
**D AMUNDI SOL IT-PROG CED 09 22	17.731	0	17.731

Page 18

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Ordinary Shareholders' Meeting April 28, 2020

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**D AMUNDI SOLUZ IT-PROG CED 07 22	7.658	0	7.658
**D AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	525.490	0	525.490
**D AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	1.885.188	0	1.885.188
**D AMUNDI SGR SPA	603.588	0	603.588
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	97.434	0	97.434
**D LOMBARD ODIER FUNDS GOLDEN AGE	700.000	0	700.000
**D LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	700.000	0	700.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	450.000	0	450.000
**D G FUND AVENIR EUROPE	1.807.784	0	1.807.784
**D R MONTJOLY INVESTISSEMENTS POOL AXA	5.816	0	5.816
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	20.416	0	20.416
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	5.252	0	5.252
**D CANDRIAM EQUITIES L EUROPE OPTIM QUALITY	573.104	0	573.104
**D CANDRIAM EQUITIES L EUROPE INNOVATION	508.882	0	508.882
**D CLEOME INDEX EMU EQUITIES	4.761	0	4.761
**D CANDRIAM EQUITIES L EMU	41.803	0	41.803
**D CANDRIAM EQUITIES L EUROPE SMALL & MID	85.048	0	85.048
**D CLEOME INDEX EUROPE EQUITIES	7.672	0	7.672
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	630.501	0	630.501
**D AMUNDI INDEX MSCI EUROPE	144.663	0	144.663
**D AMUNDI INDEX MSCI WORLD	13.549	0	13.549
**D AMUNDI INDEX MSCI EMU	254.131	0	254.131
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	76.727	0	76.727
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	6.561	0	6.561
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	59.235	0	59.235
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	10.062	0	10.062
**D AMUNDI MSCI EUROPE EX UK	718	0	718
**D AMUNDI PRIME EUROPE - UCITS ETF DR	1.163	0	1.163
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	752	0	752
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	54.894	0	54.894
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	101.112	0	101.112
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.053.865	0	1.053.865
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	30.631	0	30.631
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.706	0	57.706
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	237.502	0	237.502
**D MST EUROPEAN OPPORTUNITES FUND	3.741.122	0	3.741.122
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	952.800	0	952.800
**D VISIONFUND-EUROPE OPPORTUNITIES	286.244	0	286.244
**D ECUREUIL RETRAITE EURO ACTIONS 4	400.000	0	400.000
**D LBPAM STRATEGIE PEA 2	42.589	0	42.589
**D AGRICA TACTIQUE G	18.105	0	18.105
**D FCP GROUPAMA PHARMA DIVERSIFIE	115.000	0	115.000
**D PORT ROYAL EQUILIBRE	12.946	0	12.946
**D CAVEC GROUPAMA DIVERSIFIE	21.335	0	21.335
**D LBPAM ACTIONS EUROPE	209.869	0	209.869

Page 19

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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Surname	Total. Votes	On own behalf	Proxy
**D LBPAM ACTIONS FINANCE	25.000	0	25.000
**D TONI ACTIONS 100	29.889	0	29.889
**D LBPAM ACTIONS MONDE	93.068	0	93.068
**D CONTI GESTION	84.000	0	84.000
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT	390.720	0	390.720
**D I2C ACTIONS	474.000	0	474.000
**D VILLIERS DIAPASON	26.014	0	26.014
**D LBPAM STRATEGIE PEA 1	29.603	0	29.603
**D FAGUS	80.792	0	80.792
**D CNP TOCQUEVILLE VALUE EUROPE ISR	306.601	0	306.601
**D ASTORG CROISSANCE	124.815	0	124.815
**D HSBC GLOBAL ASSET MANAGEMENT	1.550	0	1.550
**D FCP CARPIMKO EUROPE	39.410	0	39.410
**D IBM FRANCE	10.000	0	10.000
**D CARP - INDO	310.426	0	310.426
**D FDRN AMUNDI	101.431	0	101.431
**D ICARE	15.581	0	15.581
**D ROPS EURO P	103.722	0	103.722
**D ARRCO LONG TERME D ACTIONS	183.398	0	183.398
**D AMUNDI HORIZON	19.126	0	19.126
**D ROPS-SMART INDEX EURO	68.660	0	68.660
**D AP ACTIONS 1 EURO	28.569	0	28.569
**D SG AMUNDI ASSET MANAGEMENT	19.783	0	19.783
**D CHOIX SOLIDAIRE	40.443	0	40.443
**D GROUPAMA AVENIR EURO	4.973.606	0	4.973.606
**D GROUPAMA AVENIR ALL CAP EURO	130.000	0	130.000
**D GROUPAMA EUROPE STOCK	8.900	0	8.900
**D GROUPAMA EUROPE EQUITIES	23.365	0	23.365
**D BEST BUSINESS MODELS	843.000	0	843.000
**D VENDOME SELECTION EUROPE	418.000	0	418.000
**D HSBC EUROPE SMALL & MID CAP	128.249	0	128.249
**D CPR SILVER AGE	2.084.899	0	2.084.899
**D CPR EUROLAND	59.891	0	59.891
**D ASSURDIX	67.485	0	67.485
**D AMUNDI RENDEMENT PLUS	115.179	0	115.179
**D AMUNDI ACTIONS PME	429.564	0	429.564
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.804	0	1.804
**D BFT EURO FUTUR ESG	61.250	0	61.250
**D CPR EUROLAND PREMIUM	19.547	0	19.547
**D EPARGNE ETHIQUE ACTIONS	37.568	0	37.568
**D EPARGNE ETHIQUE FLEXIBLE	11.581	0	11.581
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	54.990	0	54.990
**D POLLUX	11.000	0	11.000
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	955.950	0	955.950
**D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	150.000	0	150.000

Page 20

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Ordinary Shareholders' Meeting April 28, 2020

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Surname	Total. Votes	On own behalf	Proxy
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	302.530	0	302.530
**D AMUNDI DIVIDENDO ITALIA	580.000	0	580.000
**D AMUNDI BILANCIATO EURO	12.444	0	12.444
**D AMUNDI BEST SELECTION PLUS	29.677	0	29.677
**D AMUNDI BEST SELECTION TOP	13.114	0	13.114
**D AMUNDI BEST SELECTION CLASSIC	16.530	0	16.530
**D AMUNDI DISTRIBUZIONE ATTIVA	9.945	0	9.945
**D AMUNDI CEDOLA 2021	8.937	0	8.937
**D AMUNDI OBIETTIVO RISPARMIO 2022	1.079	0	1.079
**D AMUNDI OBIETTIVO CRESCITA 2022	7.864	0	7.864
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.047	0	1.047
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	8.154	0	8.154
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	924	0	924
**D AMUNDI VALORE ITALIA PIR	367.000	0	367.000
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	877	0	877
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	155.000	0	155.000
**D AGORA MASTER FUND LIMITED APPLEBY TRUST (CAYMAN) LTD	108.232	0	108.232
**D MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF	3.992	0	3.992
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	325	0	325
**D GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	757	0	757
**D UNION INVESTMENT LUXEMBOURG SA	150.191	0	150.191
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O GLG PARTNERS LP	410.103	0	410.103
**D MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITY SIZE	1.114.294	0	1.114.294
**D MAN MULTI-STRATEGY MASTER FUND C/O MAN SOLUTIONS LTD	27.621	0	27.621
**D MAN GLG TOPAZ LIMITED C/O GLG PARTNERS LP	216.900	0	216.900
**D GLG EUROPEAN LONG-SHORTFUND C/O GLG PARTNERS LP	96.547	0	96.547
**D MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED	158.013	0	158.013
**D ACADIAN LEVERAGED DIVERSIFIED ALPHA EQUITY FUND PORTFOLIO MARGIN ACCOUNT	88.009	0	88.009
**D ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	108.898	0	108.898
**D PRAMERICA SICAV ITALIAN EQUITY	500.000	0	500.000
**D STICHTING PENSIOENFONDS ING	32.771	0	32.771
**D LEGAL AND GENERAL CCF	3.340	0	3.340
**D THE CURATORS OF THE UNIVERSITY OF MISSOURI	20.525	0	20.525
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	57.500	0	57.500
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	35.539	0	35.539
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	26.158	0	26.158
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	209.617	0	209.617
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D IBM PENSION PLAN	5.215	0	5.215
**D ZURICH FINANCIAL SERVICES UK PENSION SCHEME	305.781	0	305.781
**D STICHTING PENSIOENFONDS SAGITTARIUS	21.989	0	21.989
**D BAE SYSTEMS 2000 PENSION PLAN	58.200	0	58.200
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	296.652	0	296.652
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	4.021	0	4.021
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	196.620	0	196.620

Page 21

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**D DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY	67.889	0	67.889
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	169.585	0	169.585
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	265.869	0	265.869
**D COLONIAL FIRST STATE INVESTMENT FUND 50	13.187	0	13.187
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	20.728	0	20.728
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	9.000	0	9.000
**D FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMP CAO	6.241	0	6.241
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	211.786	0	211.786
**D JCW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200	0	200
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	176	0	176
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178	0	178
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.528	0	65.528
**D LTW INVESTMENTS LLC	19.747	0	19.747
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.153	0	1.153
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	931	0	931
**D WHEELS COMMON INVESTMENT FUND	4.261	0	4.261
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	200	0	200
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D HRW TESTAMENTARY TRUST NO. 7	5.362	0	5.362
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543	0	1.543
**D ARVEST FOUNDATION	394	0	394
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059	0	1.059
**D BATTELLE MEMORIAL INSTITUTE	9.480	0	9.480
**D KERN COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	40.049	0	40.049
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	836.020	0	836.020
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	5.898	0	5.898
**D PUBLIC PENSION AGENCY	148.954	0	148.954
**D PUBLIC PENSION AGENCY	155.707	0	155.707
**D PRO-GEN INVESTMENTS LLC	3.556	0	3.556
**D CINDY SPRINGS LLC	37.409	0	37.409
**D ORIZABA LP	4.718	0	4.718
**D SUTTER HEALTH MASTER RETIREMENT TRUST	353.600	0	353.600
**D SLW PORTFOLIO LLC	4.903	0	4.903
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	17.806	0	17.806
**D SHIMODA HOLDINGS LLC	550	0	550
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D THYSSEN GLOBAL INVESTMENTS CORP	388	0	388
**D WAM INVESTMENTS, LLC	1.768	0	1.768
**D MALACHITE 35 TRUST	1.560	0	1.560
**D 801 INVESTMENTS LLC	5.287	0	5.287
**D 82A HOLDINGS LLC	5.559	0	5.559
**D CARROLL AVENUE PARTNERS LLC	71	0	71

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**D LTW GROUP HOLDINGS, LLC	25.111	0	25.111
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	58.343	0	58.343
**D MF INTERNATIONAL FUND LLC	972	0	972
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	62.632	0	62.632
**D THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	1.870	0	1.870
**D HASLAM FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D CHESS INTERNATIONAL PROPERTIES LTD	1.147	0	1.147
**D DYNASTY INVEST LTD	1.142	0	1.142
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.418	0	101.418
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	22.689	0	22.689
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	53.601	0	53.601
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	113.414	0	113.414
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND	1.095	0	1.095
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	415.211	0	415.211
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	740.039	0	740.039
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	13.081	0	13.081
**D FIDELITY ADVISOR SERIES VIII FIDELITY ADVISOR OVERSEAS FUND	196.800	0	196.800
**D TORONTO TRANSIT COMMISION PENSION FUND SOCIETY	603.950	0	603.950
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	318.302	0	318.302
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	6.256	0	6.256
**D NEW ZEALAND SUPERANNUATION FUND	65.146	0	65.146
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	37.031	0	37.031
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	22.125	0	22.125
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	15.311	0	15.311
**D QIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	23.216	0	23.216
**D QUEENSLAND INVESTMENT TRUST NO.2	5.043	0	5.043
**D HRW TESTAMENTARY TRUST NO 3	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 10	6.333	0	6.333
**D HRW TRUST NO 2 UAD 01/17/03	4.319	0	4.319
**D TRINITY COLLEGE CAMBRIDGE	4.612	0	4.612
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	13.004	0	13.004
**D SUTTER HEALTH	265.700	0	265.700
**D HRW TESTAMENTARY TRUST NO 2	2.885	0	2.885
**D HRW TRUST NO 3 UAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 8	3.894	0	3.894
**D HRW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	160.665	0	160.665
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.404.054	0	1.404.054
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	27.704	0	27.704

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **7. Determination of the remuneration due to the Board of Statutory Auditors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	51.646	0	51.646
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.362	0	15.362
**D EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	530	0	530
**D ACORN 1998 TRUST	536	0	536
**D EXELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST 97	24.541	0	24.541
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT	1.150.253	0	1.150.253
**D HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194	0	1.194
**D HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	4.160	0	4.160
**D THE HEALTH FOUNDATION	31.030	0	31.030
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D JTW TRUST NO. 5 UAD 9/19/02	1.099	0	1.099
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	212.437	0	212.437
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	40.038	0	40.038
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	136.200	0	136.200
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	1.080.000	0	1.080.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	54.900	0	54.900
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	17.341	0	17.341
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D CHEVRON MASTER PENSION TRUST	24.048	0	24.048
**D ALFRED I. DUPONT TESTAMENTARY TRUST	13.921	0	13.921
**D WYOMING RETIREMENT SYSTEM	17.260	0	17.260
**D UTAH STATE RETIREMENT SYSTEMS	89.944	0	89.944
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	274.772	0	274.772
**D FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	1.181	0	1.181
**D IWA - FOREST INDUSTRY PENSION PLAN 2100	205.500	0	205.500
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	661	0	661
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	52.884	0	52.884
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	353.180	0	353.180
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF JUPITER EUROPEAN FUND NAT WEST BK PLC AS TRUSTEE OF JUPI 9.623.495		9.623.495	0
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.271	0	14.271
**D AMG FUNDS PLC	175.600	0	175.600
**D HARDING LOEVNER FUNDS PLC	912	0	912
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	171.678	0	171.678
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	55.288	0	55.288
**D LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	9.239	0	9.239
**D LEGAL AND GENERAL ICAV	14.518	0	14.518
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	36.657	0	36.657
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	812	0	812
**D QSUPER	11.491	0	11.491
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135

Ordinary Shareholders' Meeting April 28, 2020

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Surname	Total. Votes	On own behalf	Proxy
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS 3.379		3.379	0
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	411.400	0	411.400
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	750	0	750
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP	30.685	0	30.685
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	345	0	345
**D UNIVEST	100	0	100
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	20.020	0	20.020
**D NORTHERN TRUST UCITS FGR FUND	117.334	0	117.334
**D DANSKE INVEST SICAV SRI GLOBAL	5.620	0	5.620
**D DANSKE INVEST SICAV GLOBAL INDEX	24.065	0	24.065
**D CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	16.168	0	16.168
**D LGT SLC EQ EU (EUR) POOL JU	384.404	0	384.404
**D VONTOBEL ASSET MANAGEMENT S.A	4.290	0	4.290
**D CANDRIAM SRI EQUITY EMU	602.883	0	602.883
**D CANDRIAM SRI EQUITY EUROPE	722.502	0	722.502
**D VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG 1.347		1.347	0
**D IRISH LIFE ASSURANCE.	203.259	0	203.259
**D IRISH LIFE ASSURANCE PLC	65.023	0	65.023
**D ILA-LA WORLD ESG SCREENED FUND	5.212	0	5.212
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117	0	106.117
**D STICHTING MN SERVICES	402.357	0	402.357
**D STICHTING MN SERVICES AANDELENFONDS EUROPA.	59.184	0	59.184
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.209.108	0	2.209.108
**D LEGAL AND GENERAL	201.659	0	201.659
**D STANDARD LIFE ASSURANCE LIMITED	6.172.553	0	6.172.553
**D SLIC - EUROPEAN EQUITY GROWTH FUND	190.727	0	190.727
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	4.236.452	0	4.236.452
**D MANULIFE GLOBAL FUND.	86.521	0	86.521
**D TRANSAMERICA AIM INTERNATIONAL GROW	35.116	0	35.116
**D AEGON CUSTODY B.V	617.604	0	617.604
**D THE NOMURA TRUST AND BANKING CO LTD	40.315	0	40.315
**D BERESFORD FUNDS PLC	1.919	0	1.919
**D SLIC II - STANDARD LIFE INVESTMENTS	607.350	0	607.350
**D ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	2.724.268	0	2.724.268
**D STICHTING PGGM DEPOSITARY	448.252	0	448.252
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.896.690	0	2.896.690
**D SDA INTL EQUITY INDEX FD-WORLD	15.702	0	15.702
**D THREADNEEDLE (LUX)	4.180.347	0	4.180.347
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.217.406	0	2.217.406
**D TLUX PAN EUROPEAN SMALL CAP OPPORTUNITIES COLUMBIA THREADNEEDLE INVESTMENTS	959.490	0	959.490
**D JANUS HENDERSON CAPITAL FUNDS PLC	6.991	0	6.991
**D CBOSC ATF CW BK GRP SUP WGSS08	15.688	0	15.688
**D THREADNEEDLE INVESTMENT FUNDS ICVC	1.011.621	0	1.011.621

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Ordinary Shareholders' Meeting April 28, 2020

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**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	1.735	0	1.735
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	25.319	0	25.319
**D JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND	116.839	0	116.839
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	134.001	0	134.001
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	428	0	428
**D HUTCHISON PROVIDENT FUND.	17.202	0	17.202
**D SLIC ER EX UK SM CM FD XESC	177.975	0	177.975
**D NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	19.513	0	19.513
**D LATVIJAS BANKA	5.330	0	5.330
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	35.509	0	35.509
**D HOSTPLUS POOLED SUPERANNUATION TRUST	10.515	0	10.515
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	2.424	0	2.424
**D STICHTING ALGEMEEN PENSIOENFONDS	19.077	0	19.077
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	17.226	0	17.226
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	38.265	0	38.265
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	6.320	0	6.320
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	425.854	0	425.854
**D ATLAS MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	3.110	0	3.110
**D ATLAS ENHANCED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	22.389	0	22.389
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	13.649	0	13.649
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	77.855	0	77.855
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.	8.565	0	8.565
**D POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	9.637	0	9.637
**D STEADYHAND INVESTMENT MANAGEMENT LTD	88.700	0	88.700
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	16.967	0	16.967
**D CCANDL INVESTMENT MANAGEMENT LTD C/O ISS	50	0	50
**D NBIMC EAFE EQUITY INDEX FUND	14.423	0	14.423
**D RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0	10.089
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N	884	0	884
**D C.R. HYDRO-QUEBEC - TEMP2	92.945	0	92.945
**D GS+A INTERNATIONAL FUND BRROKFIELD	317.980	0	317.980
**D THE EMPIRE LIFE INSURANCE COMPANY	107.327	0	107.327
**D EMPIRE LIFE EMBLEM MOD GRO PF	30.277	0	30.277
**D EMPIRE LIFE EMBLEM GROWTH PF	26.532	0	26.532
**D EMPIRE LIFE EMBLEM DIV INC PF	2.177	0	2.177
**D EMPIRE LIFE EMBLEM CONS PF	8.127	0	8.127
**D EMPIRE LIFE EMBLEM BALANCED PF	19.973	0	19.973
**D EMPIRE LIFE EMBLEM AGG GRO PF	6.688	0	6.688
**D EMPIRE UL PHANTOM IF	214	0	214
**D EMPIRE UL PHANTOM SEGGS	1.784	0	1.784
**D EMPIRE UL PHANTOM SEG9	6.745	0	6.745
**D EMPIRE UL PHANTOM SEG8	833	0	833
**D EMPIRE UL PHANTOM SEG5	5.974	0	5.974
**D EMPIRE PENSION EQUITY FUND	15.436	0	15.436
**D EMPIRE LIFE PREMIER EQUITY FD	19.781	0	19.781

Page 26

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**D EMPIRE LIFE INTL EQUITY FUND	138.600	0	138.600
**D EMPIRE LIFE INCOME FUND	21.895	0	21.895
**D EMPIRE LIFE GLOB SMALL COMP FD	40.998	0	40.998
**D EMPIRE LIFE GLOBAL EQUITY FUND	71.775	0	71.775
**D EMPIRE LIFE GLOBAL DIV GROW FD	115.299	0	115.299
**D EMPIRE LIFE GLOBAL BALANCED FD	161.540	0	161.540
**D EMPIRE LIFE EQUITY GROW FD 3	239	0	239
**D EMPIRE LIFE ELITE EQUITY FUND	135.693	0	135.693
**D EMPIRE LIFE BALANCED FUND	35.595	0	35.595
**D CONCORDIA EQUITY FUND	629	0	629
**D CONCORD EQUITY FUND	1.715	0	1.715
**D THE ENDEAVOUR II FUND	2.026	0	2.026
**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	25	0	25
**D MN F XII SPC - M 1783 II SP C/O GLG PARTNERS LP	63.206	0	63.206
**D NORGES BANK	208.595	0	208.595
**D GOVERNMENT OF NORWAY	6.344.125	0	6.344.125
**D JANA PASSIVE GLOBAL SHARE TRUST	28.708	0	28.708
**D VICTORIAN SUPERANNUATION FUND	19.991	0	19.991
**D UBS (LUX) EQUITY SICAV	21.745	0	21.745
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	52.180	0	52.180
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	397.430	0	397.430
**D UBS FUND MGT (CH) AG CH1250	3.517	0	3.517
**D UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	9.124	0	9.124
**D ISHARES PUBLIC LIMITED COMPANY	219.565	0	219.565
**D ISHARES II PUBLIC LIMITED COMPANY	714.575	0	714.575
**D ISHARES V PUBLIC LIMITED COMPANY	27.836	0	27.836
**D ISHARES III PUBLIC LIMITED COMPANY	291.661	0	291.661
**D ISHARES VI PUBLIC LIMITED COMPANY	36.032	0	36.032
**D ISHARES IV PUBLIC LIMITED COMPANY	579.131	0	579.131
**D ISHARES VII PLC	549.093	0	549.093
**D ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF	304.291	0	304.291
**D BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	1.302.605	0	1.302.605
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	159.309	0	159.309
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE MID 200 UCITS ETF(DE)	162.920	0	162.920
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	414.765	0	414.765
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	305.689	0	305.689
**D KAISER PERMANENTE GROUP TRUST	102.153	0	102.153
**D KAISER FOUNDATION HOSPITALS	21.152	0	21.152
**D FIDELITY ADV SER VIII FIDELITY ADV GLB CAPITAL APPRECIATION	84.800	0	84.800
**D BRUNEI INVESTMENT AGENCY	3.066	0	3.066
**D LAUDUS INTERNATIONAL MARKETMASTERS FUND	178.014	0	178.014
**D SCHWAB INTERNATIONAL EQUITY ETF	769.572	0	769.572
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	123.213	0	123.213
**D JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	126.445	0	126.445
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	57.762	0	57.762

Page 27

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**D INTERNATIONALE KAPITAL MBH FOR LH PRIVATRENTE AKTIEN	18.000	0	18.000
**D INTERNATIONAL KAPITALANLAGEGESELLSCHAFT MBH FOR	44.174	0	44.174
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	66.582	0	66.582
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	91.744	0	91.744
**D THE MASTER TRUST BK OF JP LTD HITACHI FOREIGN EQ INDEX MF	15.100	0	15.100
**D GMAM INVESTMENT FUNDS TRUST	52.790	0	52.790
**D GMAM GROUP PENSION TRUST II	23.358	0	23.358
**D IBM RETIREMENT PLAN	3.019	0	3.019
**D INSTITUTIONAL RETIREMENT TRUST	3.649.165	0	3.649.165
**D TR + CUS SERVICES BK LTD.AS TRU FOR FISHER GLBL SMALL CAP EQFD	118.018	0	118.018
**D AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	2.379	0	2.379
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	9.934	0	9.934
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	10.319	0	10.319
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC. INTL	281.457	0	281.457
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC NT INT SM MID	355.111	0	355.111
**D AMERICAN CENTURY RETIREMENT DATE TRUST	224.808	0	224.808
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	3.081	0	3.081
**D ANIMA FUNDS PLC	124.418	0	124.418
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.923	0	9.923
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.610	0	1.610
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	32.925	0	32.925
**D BMO MSCI EAFE INDEX ETF	108.581	0	108.581
**D BRIGHHOUSE FUNDS TRUST I AB GLOBAL DYNAMIC ALLOCATION	52.680	0	52.680
**D BRIGHHOUSE FUNDS TRUST I JPMORGAN GBL ACTIVE ALL	85.817	0	85.817
**D THE CAPTIVE INVESTORS FUND	283.300	0	283.300
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS	792	0	792
**D UBS (US) GROUP TRUST	29.646	0	29.646
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	361.385	0	361.385
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	9.025	0	9.025
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	1.650.248	0	1.650.248
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	121.091	0	121.091
**D FIDELITY CONCENTRATED INTERN SMALL CAP	82.400	0	82.400
**D FIDELITY GLOBAL SMALL CAP FUND	7.000	0	7.000
**D FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTIT TRUST	7.458	0	7.458
**D FIDELITY INTERNATIONAL EQUITY MULTI ASSET BASE FUND	126.700	0	126.700
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	79.980	0	79.980
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	53.112	0	53.112
**D PARAMETRIC INTERNATIONAL EQUITY FUND	16.600	0	16.600
**D BRIGHHOUSE F TR II - BRIGHHOUSE/DIM INT SMALL COMPANY PTF	29.686	0	29.686
**D EATON VANCE INTERNATIONAL SMALL-CAP FUND	38.603	0	38.603
**D FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	17.810	0	17.810
**D EATON VANCE TAX MANAGED GLOBAL SMALL CAP FUND	17.689	0	17.689
**D ALLIANZ ACTIONS EURO PME-ETI	27.822	0	27.822

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **7. Determination of the remuneration due to the Board of Statutory Auditors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D GAM STAR FUND P.L.C.	3.402.729	0	3.402.729
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	14.834	0	14.834
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	36.606	0	36.606
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.092	0	2.092
**D TANGERINE BALANCED INCOME PORTFOLIO	1.311	0	1.311
**D TANGERINE BALANCED PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D MAINSTAY EPOCH CAPITAL GROWTH FUND	83.070	0	83.070
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	9.228	0	9.228
**D JNL/INVESCO INTERNATIONAL GROWTH FUND	1.905.780	0	1.905.780
**D JNL MELLON CAPITAL MSCI WORLD INDEX FUND	4.594	0	4.594
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	84.308	0	84.308
**D RUSSELL INVESTMENT COMPANY V PLC	15.432	0	15.432
**D STATE STREET GLOBAL ALL CAP EQUITY EX US INDEX PORTFOLIO	55.369	0	55.369
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY	157.778	0	157.778
**D INVESCO V.I. INTERNATIONAL GROWTH FUND	2.468.666	0	2.468.666
**D INVESCO GLOBAL GROWTH FUND	803.597	0	803.597
**D INVESCO EUROPEAN GROWTH FUND	2.766.360	0	2.766.360
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	114.904	0	114.904
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC	76.874	0	76.874
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	5.214	0	5.214
**D SPDR MSCI EAFE STRATEGICFACTORS ETF	15.909	0	15.909
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	703	0	703
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	68.536	0	68.536
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	51.654	0	51.654
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D MERCER QIF CCF	1.534.796	0	1.534.796
**D MGI FUNDS PLC	134.813	0	134.813
**D MERCER QIF CCF	55.979	0	55.979
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.112	0	1.112
**D MGI FUNDS PLC	36.742	0	36.742
**D STATE OF MONTANA BOARD OF INVESTMENTS	397.268	0	397.268
**D NORTHROP GRUMMAN PENSION MASTER TRUST	1.257.862	0	1.257.862
**D STATE OF NEW JERSEY COMMON PENSION FUND D	391.877	0	391.877
**D FISHER GLOBAL SMALL CAP EQUITY FUND	21.199	0	21.199
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	20.954	0	20.954
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	25.902	0	25.902
**D STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE	6.842	0	6.842
**D RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	4.249	0	4.249
**D RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	3.580	0	3.580
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	8.759	0	8.759
**D RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	21.171	0	21.171
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.039	0	1.039
**D RUSSELL INVESTMENTS MULTI FACTOR INTERNATIONAL EQUITY	1.369	0	1.369

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 7. Determination of the remuneration due to the Board of Statutory Auditors

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	6.474	0	6.474
**D BIMCOR GLOBAL EQUITY POOLED FUND	30.648	0	30.648
**D BANK OF KOREA	731	0	731
**D THE UNIVERSITY OF HONG KONG	28.449	0	28.449
**D STATE STREET IRELAND UNIT TRUST	8.897	0	8.897
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	47.979	0	47.979
**D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	380.049	0	380.049
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.344.883	0	1.344.883
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	736	0	736
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	5.094.806	0	5.094.806
**D TEACHER RETIREMENT SYSTEM OF TEXAS	29.786	0	29.786
**D AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD ECON TRENDS EQ	154.651	0	154.651
**D MERCK CAPITAL ASSET MANAGEMENT LIMITED	91.124	0	91.124
**D METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	45.000	0	45.000
**D UBS (IRL) ETF PLC	12.803	0	12.803
**D VANGUARD INVESTMENTS II COMMON	60.464	0	60.464
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	86.249	0	86.249
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	1.677	0	1.677
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	69.949	0	69.949
**D THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	14.886	0	14.886
**D THE WELLINGTON TR CO NAT ASS MULT C TR F TR OPPORT EQ PTF	8.198	0	8.198
**D THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST	14.855	0	14.855
**D WASHINGTON STATE INVESTMENT BOARD	247.142	0	247.142
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.427	0	188.427
**D PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	19.717	0	19.717
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	31.797	0	31.797
**D MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	24.228	0	24.228
**D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	2.581.828	0	2.581.828
**D SSGA MSCI EUROPE SCREENED INDEX NON LENDING COMMON	54.751	0	54.751
**D MSCI EAFE PROV SCREENED INDEX NON LENDING COMMON TR	7.543	0	7.543
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	199.698	0	199.698
**D UBS ETF	448.680	0	448.680
**D IBM 401K PLUS PLAN	120.017	0	120.017
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	114.291	0	114.291
**D COLLEGE RETIREMENT EQUITIES FUND	968.422	0	968.422
**D TIIA CREF INTERNATIONAL EQUITY INDEX FUND	593.929	0	593.929
**D RUSSELL INVESTMENT COMPANY RUSSELL INTERN DEVELOPED MKT	72.935	0	72.935
**D RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	15.076	0	15.076
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	50.157	0	50.157
**D BRIGHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PTF	42.655	0	42.655
**D STATE OF MINNESOTA	331.088	0	331.088
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	12.771	0	12.771
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	32.569	0	32.569
**D SPDR PORTFOLIO DEVELOPED WORLD EX US ETF	134.099	0	134.099

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Ordinary Shareholders' Meeting April 28, 2020

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**D RUSSELL INVESTMENT COMPANY II PLC	41.279	0	41.279
**D RUSSELL INVESTMENT COMPANY PLC	18.846	0	18.846
**D MULTI-STYLE, MULTI-MANAGER FUNDS PLC	13.991	0	13.991
**D SPDR STOXX EUROPE 50 ETF	11.902	0	11.902
**D COMMON TRUST ITALY FUND	466.491	0	466.491
**D SPDR S+P WORLD EX AUSTRALIA FUND	1.907	0	1.907
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.634	0	2.634
**D FIRST STATE SUPERANNUATION SCHEME	2.018	0	2.018
**D SUNSUPER SUPERANNUATION FUND	827	0	827
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.299	0	1.299
**D UBS IQ MSCI EUROPE ETHICAL ETF	493	0	493
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	44.767	0	44.767
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	12.466	0	12.466
**D BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	12.079	0	12.079
**D FLOURISH INVESTMENT CORPORATION	159.815	0	159.815
**D THE TRUSTEES OF BP PENSION FUND	187.850	0	187.850
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	13.230	0	13.230
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	12.050	0	12.050
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	571.404	0	571.404
**D NATWEST TRU DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	306.175	0	306.175
**D MANAGED PENSION FUNDS LIMITED	76.657	0	76.657
**D FP RUSSELL INVESTMENTS ICVC FP RUSSELL INV INT	4.282	0	4.282
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS 1994 PENSION	138	0	138
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS LTD	513	0	513
**D THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	1.853	0	1.853
**D STICHTING PHILIPS PENSIOENFONDS	50.667	0	50.667
**D VANGUARD INV FDS ICVC VANG FTSE DEV WOR LD EX UK EQT IND	136.446	0	136.446
**D VANGUARD INV F ICVC VANGUARD FTSE DEV EUROPE EX UK EQ INDEX	257.259	0	257.259
**D VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	5.192	0	5.192
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D SCOTTISH WIDOWS INV SOLUTIONS F ICVC EUROPEAN (EX UK) EQ FD	122.036	0	122.036
**D PACE INTERNATIONAL EQUITY INVESTMENTS	50.486	0	50.486
**D GMO BENCHMARK-FREE FUND	4.901	0	4.901
**D MONETARY AUTHORITY OF SINGAPORE	350.599	0	350.599
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.855.000	0	1.855.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	650.000	0	650.000
**D EURIZON GLOBAL MULTIASSET SELECTION SETTEMBRE 2022	12.200	0	12.200
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	39.349	0	39.349
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	235.509	0	235.509
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	373.071	0	373.071
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	31.203	0	31.203
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	241.360	0	241.360
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	620	0	620

Page 31

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Ordinary Shareholders' Meeting April 28, 2020

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**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	1.465	0	1.465
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	412	0	412
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	4.308	0	4.308
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	6.168	0	6.168
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI LUGLIO 2020	3.718	0	3.718
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI MAGGIO 2020	7.393	0	7.393
**D ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	1.858	0	1.858
**D EUF - EQUITY SMALL MID CAP EUROPE	75.000	0	75.000
**D ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	2.059	0	2.059
**D EUF - EQUITY MARKET NEUTRAL	15.003	0	15.003
**D ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	20.434	0	20.434
**D EUF - EQUITY ITALY SMART VOLATILITY	31.277	0	31.277
**D EUF - EQUITY EURO LTE	16.087	0	16.087
**D EPF-ABSOLUTE Q-MULTISTRATEGY	5.878	0	5.878
**D EUF - EQUITY EUROPE LTE	24.692	0	24.692
**D EUF - ITALIAN EQUITY OPPORTUNITIES	163.821	0	163.821
**D STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	282.863	0	282.863
**D STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	96.332	0	96.332
**D STG PFDS ACHMEA MANDAAT BLACKROCK	25.808	0	25.808
**D STICHTING PENSIOENFONDS WONEN	14.479	0	14.479
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	625	0	625
**D COUNSEL DEFENSIVE GLOBAL EQUITY	713	0	713
**D IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	26.633	0	26.633
**D CC & L INTERNATIONAL EQUITY FUND	1.000	0	1.000
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	131.091	0	131.091
**D EPOCH GLOBAL EQUITY FUND	1.530.720	0	1.530.720
**D TD INTERNATIONAL INDEX FUND	24.907	0	24.907
**D TD EUROPEAN INDEX FUND	4.024	0	4.024
**D TD INTERNATIONAL EQUITY INDEX ETF	2.061	0	2.061
**D IMPERIAL INTERNATIONAL EQUITY POOL	17.190	0	17.190
**D IMPERIAL OVERSEAS EQUITY POOL	1.133	0	1.133
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.009	0	29.009
**D CIBC INTERNATIONAL SMALL COMPANIES FUND	12.272	0	12.272
**D CIBC INTERNATIONAL INDEX FUND	28.936	0	28.936
**D CIBC EUROPEAN INDEX FUND	3.765	0	3.765
**D CIBC EUROPEAN EQUITY FUND	409.902	0	409.902
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D ALLIANZ GLOBAL INVESTORS FUND	749.626	0	749.626
**D AXA WORLD FUNDS	12.066.542	0	12.066.542
**D BLACKROCK STRATEGIC FUNDS	244.633	0	244.633
**D BLACKROCK GLOBAL INDEX FUNDS	1.669	0	1.669
**D INDEXIQ	71.027	0	71.027
**D MFS MERIDIAN FUNDS	322.058	0	322.058
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	266.493	0	266.493
**D ISHARES MSCI ACWI EX U.S. ETF	65.849	0	65.849

Page 32

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**D ISHARES MSCI EUROZONE ETF	667.990	0	667.990
**D ISHARES MSCI EAFE GROWTH ETF	340.859	0	340.859
**D ISHARES MSCI EAFE ETF	2.597.375	0	2.597.375
**D ISHARES MSCI KOKUSAI ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	207.531	0	207.531
**D ISHARES MSCI ITALY ETF	567.894	0	567.894
**D ISHARES CORE MSCI EUROPE ETF	208.266	0	208.266
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	197.824	0	197.824
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	778	0	778
**D ISHARES MSCI WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.436.254	0	2.436.254
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	392.954	0	392.954
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	70.173	0	70.173
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	23.371	0	23.371
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.810	0	1.810
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.846	0	1.846
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	8.266	0	8.266
**D AMERICAN BUREAU OF SHIPPING	170	0	170
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	67.773	0	67.773
**D BEAR CREEK INC	9.322	0	9.322
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	72.193	0	72.193
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	111.450	0	111.450
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	132.063	0	132.063
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.992	0	110.992
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	115.643	0	115.643
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.415	0	65.415
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.135	0	18.135
**D CAREFIRST, INC. RETIREMENT PLAN TRUST	152.000	0	152.000
**D SCPMG KEOGH PLAN	11.077	0	11.077
**D COMMONFUND DIRECT SERIES LLC - CF TROWE PRICE EUROPEAN EQUITY SE	390.507	0	390.507
**D CITY UNIVERSITY OF NEW YORK	810	0	810
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	10.230	0	10.230
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.264	0	6.264
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	8.550	0	8.550
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	330	0	330
**D THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	11.591	0	11.591
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.081.753	0	1.081.753
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	893.000	0	893.000
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	125.000	0	125.000
**D CAPITAL GROUP INTERNATIONAL GROWTH COMMON TRUST (US)	909	0	909
**D HEALTHONE	7.641	0	7.641
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	12.083	0	12.083
**D FIRST CHURCH OF CHRIST SCIENTIST	5.690	0	5.690
**D JANUS CAPITAL MANAGEMENT LLC	4	0	4

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**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.116	0	2.116
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	11.356	0	11.356
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	63.173	0	63.173
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	20.009	0	20.009
**D KP INTERNATIONAL EQUITY FUND	15.893	0	15.893
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	636.021	0	636.021
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	5.211	0	5.211
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D LVIP SSGA INTERNATIONAL INDEX FUND	129.776	0	129.776
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020	0	4.020
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D ALLIANCEBERNSTEIN INTERNATIONALALL-COUNTRY PASSIVE SERIES	2.610	0	2.610
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.858	0	4.858
**D CITY OF NEW YORK GROUP TRUST	346.229	0	346.229
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	9.505	0	9.505
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	36.704	0	36.704
**D FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN EAFE PLU	840.000	0	840.000
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	14.291	0	14.291
**D STANDARD LIFE INVESTMENTS GLOBAL ABSOLUTE RETURN STRATEGIES MAST	71.132	0	71.132
**D GTAAN - SL LP	8.844	0	8.844
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	11.209	0	11.209
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.405.482	0	1.405.482
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	8.863	0	8.863
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	39.175	0	39.175
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	3.315	0	3.315
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	1.243	0	1.243
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	115.324	0	115.324
**D CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)	3.518.000	0	3.518.000
**D CAPITAL GROUP GLOBAL BALANCED FUND (CANADA)	257.700	0	257.700
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	14.515	0	14.515
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	302.945	0	302.945
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	221.657	0	221.657
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.905.138	0	3.905.138
**D THE METHODIST HOSPITAL	40.087	0	40.087
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.728	0	1.728
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	889	0	889
**D MANUFACTURERS AND TRADERS TRUST COMPANY	28.295	0	28.295
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	25.008	0	25.008
**D INTERNATIONAL MONETARY FUND	28.669	0	28.669
**D FEDERATED KAUFMANN FUND	5.640.000	0	5.640.000
**D FEDERATED KAUFMANN FUND II	148.900	0	148.900
**D FEDERATED KAUFMANN SMALL CAP FUND	2.805.493	0	2.805.493
2 COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELI		0	0

0

Shareholders: 1,390 People: 2 DE* proxy to the natural persona bove mentioned with the badge number
 Shareholders on own behalf: 0 Shareholders by proxy: 1,390 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **7. Determination of the remuneration due to the Board of Statutory Auditors**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D GENERALI ITALIA SPA	105.504	0	105.504
**D GENERALI AMBITION	280.000	0	280.000
**D ALLEANZA OBBLIGAZIONARIO	330.647	0	330.647
**D GENERALI INVESTMENTS SICAV	1.025.618	0	1.025.618
**D GENERALI SMART FUNDS SICAV	95.218	0	95.218
Total votes	432.708.434		
Percentage of voters%	99,448713		
Percentage of share capital %	70,989633		

Shareholders: 1,390 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,390

DE* proxy to the natural persona bove mentioned with the badge number

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RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy****AGAINST**

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D ALLIANZGI FONDS BAT LS	73.600	0	73.600
**D ALLIANZGI FONDS AFE	119.484	0	119.484
**D ALLIANZGI FONDS PTV2	184.197	0	184.197
**D ALLIANZGI FONDS PF1	2.061	0	2.061
**D ALLIANZGI FONDS PF2	87.262	0	87.262
**D WESTPAC WHOLESALE UNHEDGED INT SHARE TRU	60.455	0	60.455
**D WA LOCAL GOVERNMENT SUPERANNUATION PLAN	31.024	0	31.024
**D MANAGED PORTFOLIO SERIES INTL SH FUND 1	8.810	0	8.810
**D WSSP INTERNATIONAL EQUITIES TRUST	87.886	0	87.886
**D BT WHOLESALE MULTI MANAG INTL SHARE FUND	23.326	0	23.326
**D ALLIANZGI-FONDS DSPT	16.303	0	16.303
**D BAYVK G2 FONDS	3.178	0	3.178
**D DEKA MASTER HAEK I	66.984	0	66.984
**D BAYVK A4 FONDS	69.088	0	69.088
**D BAYVK A3 FONDS	634.200	0	634.200
**D FCP ERAFP ACT EUR 7 OFI	275.000	0	275.000
**D VGV POOLFONDS PA1	30.763	0	30.763
**D VGV POOLFONDS METZLER	555.000	0	555.000
**D MI-FONDS 392	368.900	0	368.900
**D ALLIANZ CGI SUBFONDS EQUITIES	45.110	0	45.110
**D SONDERVERMOEGEN ALLIANZ ADAC AV FONDS	15.520	0	15.520
**D TRUSTEAM ROC FLEX	25.000	0	25.000
**D TRUSTEAM ROC EUROPE C O TRUSTEAM FINANCE	50.000	0	50.000
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICALTRUST FOR CERTAIN UNION EMPLOYEES	12.046	0	12.046
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	46.398	0	46.398
**D BNYMTD RAMAM WORLD RECOVERY FUND	121.120	0	121.120
**D BNYMTD RM GLOBAL HIGH ALPHA FUND	38.760	0	38.760
**D BOK KIC GPEQ0	1	0	1
**D THE BANK OF KOREA	1	0	1
**D CZ AANDELEN SSGA	9.340	0	9.340
**D MI FONDS K12 SPK	121.157	0	121.157
**D SEI GLOBAL MASTER FUND PLC	8.868	0	8.868
**D METZLER UNIVERSAL TRUST	8.400	0	8.400
**D METZLER INTERNATIONAL INVESTME	650.000	0	650.000
**D CHOIX SOLIDAIRE	40.443	0	40.443
**D EPARGNE ETHIQUE ACTIONS	37.568	0	37.568
**D EPARGNE ETHIQUE FLEXIBLE	11.581	0	11.581
**D STICHTING PENSIOENFONDS ING	32.771	0	32.771
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	296.652	0	296.652
**D BATTELLE MEMORIAL INSTITUTE	9.480	0	9.480
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	23.216	0	23.216
**D THE HEALTH FOUNDATION	31.030	0	31.030

Page 1

Shareholders: 58 People: 1
 Shareholders on own behalf: 0 Shareholders by proxy:: 58

DE* proxy to the natural persona bove mentioned with the badge number

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RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

AGAINST

Surname	Total. Votes	On own behalf	Proxy
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117	0	106.117
**D STICHTING MN SERVICES	402.357	0	402.357
**D STICHTING MN SERVICES AANDELENFONDS EUROPA.	59.184	0	59.184
**D STICHTING PGGM DEPOSITARY	448.252	0	448.252
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	91.744	0	91.744
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.610	0	1.610
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	32.925	0	32.925
**D BMO MSCI EAFE INDEX ETF	108.581	0	108.581
**D ALLIANZ ACTIONS EURO PME-ETI	27.822	0	27.822
**D STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE	6.842	0	6.842
**D METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	45.000	0	45.000
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS 1994 PENSION	138	0	138
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS LTD	513	0	513
**D STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	282.863	0	282.863
**D STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	96.332	0	96.332
**D ALLIANZ GLOBAL INVESTORS FUND	749.626	0	749.626

Total votes 6.791.889
Percentage of voters % 1,560969
Percentage of share capital % 1,114269

Shareholders: 58
 Shareholders on own behalf: 0

People: 1
 Shareholders by proxy:: 58

1 DE* proxy to the natural persona bove mentioned with the badge number
 58 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

ABSTENTIONS

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D AVIVA INVESTORS INVESTMENT SOLUTIONS	8.546	0	8.546
**D FCP AVIVA STRUCTURE INDEX 3	9.891	0	9.891
**D AVIVA LIFE & PENSIONS UK LIMITED	151.790	0	151.790
**D AVIVA INVESTORS INVESTMENT FUNDS ICV	32.535	0	32.535
**D AVIVA INVESTORS INVESTMENT FUNDS IC	10.140	0	10.140
**D AVIVA INVESTORS FUND LLC	975	0	975
**D FRIENDS LIFE FUNDS LIMITED	89.339	0	89.339
**D FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	165.892	0	165.892
**D AI 50:50 GLOBAL EQUITY FUND	59.463	0	59.463
**D AI STRATEGIC GLOBAL EQUITY FUND	35.073	0	35.073
**D CHALLENGE FINANCIAL EQUITY FUND 4	925.000	0	925.000
**D CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	350.000	0	350.000
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS	792	0	792

Total votes 1.839.436
Percentage of voters % 0,422755
Percentage of share capital % 0,301776

Shareholders:
 Shareholders on own
 behalf:

13 People:
 0 Shareholders by
 proxy

1 DE* proxy to the natural persona bove mentioned with the badge number
 13 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

NON VOTING

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	35.000	0	35.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	150.000	0	150.000
**D KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.900	0	4.900
**D BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.166	0	1.166
**D BANCOPOSTA AZIONARIO EUR	376.039	0	376.039
**D POSTE INVESTO SOSTENIBILE BANCOPOSTA FON	5.799	0	5.799
**D INTERFUND SICAV INTERFUND EQUITY ITALY	28.000	0	28.000
**D FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	560.000	0	560.000
**D PRAMERICA SICAV ITALIAN EQUITY	500.000	0	500.000
**D FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	23.000	0	23.000
**D FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	325.000	0	325.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	81.000	0	81.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	9.000	0	9.000
**D ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	1.858	0	1.858
**D EUF - EQUITY SMALL MID CAP EUROPE	75.000	0	75.000
**D ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	2.059	0	2.059
**D EUF - EQUITY MARKET NEUTRAL	15.003	0	15.003
**D ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	20.434	0	20.434
**D EUF - EQUITY ITALY SMART VOLATILITY	31.277	0	31.277
**D EUF - EQUITY EURO LTE	16.087	0	16.087
**D EPF-ABSOLUTE Q-MULTISTRATEGY	5.878	0	5.878
**D EUF - EQUITY EUROPE LTE	24.692	0	24.692
**D EUF - ITALIAN EQUITY OPPORTUNITIES	163.821	0	163.821

Total votes 2.455.013
Percentage of voters % 0,564232
Percentage of share capital % 0,402767

Shareholders:
 Shareholders on own
 behalf:

23 People:
 0 Shareholders by
 proxy

1 DE* proxy to the natural persona bove mentioned with the badge number
 23 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy****IN FAVOUR**

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D MOMENTUM INVESTMENT FUNDS SICAV SIF	31.675	0	31.675
**D JPMORGAN FUNDS	348.668	0	348.668
**D JPMORGAN INVESTMENT FUNDS	1.244.363	0	1.244.363
**D T. ROWE PRICE FUNDS SICAV	550.819	0	550.819
**D JPMORGAN FUNDS (IRELAND) ICAV	364	0	364
**D BLACKROCK INDEX SELECTION FUND	507.710	0	507.710
**D THE JUPITER GLOBAL FUND SICAV	2.440.714	0	2.440.714
**D CAPITAL INTERNATIONAL FUND	192.297	0	192.297
**D SCHRODER INTERNATIONAL SELECTION FUND	9.301	0	9.301
**D GERANA SICAV-SIF, S.A.	26.884	0	26.884
**D NORDEA 1 SICAV	1.262.061	0	1.262.061
**D ARK LIFE ASSURANCE COMPANY LIMITED	28.696	0	28.696
**D CANDRIAM SUSTAINABLE SA	95.753	0	95.753
**D BELFIUS EQUITIES B	128.964	0	128.964
**D BELFIUS PENSIONFUNDS	13.767	0	13.767
**D GSA INTERNATIONAL FUND DELAWARE LP	7.910	0	7.910
**D DPAM CAPITAL B	53.548	0	53.548
**D SCHWAB INTERNATIONAL INDEX FUND	260.195	0	260.195
**D FIAM GROUP TR FOR EMPLOYEE BENEF PLA	593.400	0	593.400
**D FIDELITY FUNDS SICAV	1.058.824	0	1.058.824
**D GIM TOKYO FD	18.193	0	18.193
**D JAPAN TRUSTEE SERVICES BANK LTD	31.308	0	31.308
**D SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	42.965	0	42.965
**D PYRAMIS SELECT INTERNATIONAL SMALL CAP EQUITY FUND LLC	70.400	0	70.400
**D THE MASTER TRUST BANK OF JAPAN LTD	2.612	0	2.612
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	196.331	0	196.331
**D VANGUARD FUNDS PLC	450.041	0	450.041
**D RAINIER INT SMALL CAP EQUITY COL TR FUND	137.820	0	137.820
**D VANGUARD INVESTMENT SERIES PLC	760.378	0	760.378
**D DEVELOPED INTERNATION EQUITY SELECT ETF	3.289	0	3.289
**D JPMORGAN ETFS (IRELAND) ICAV	72.051	0	72.051
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	973.247	0	973.247
**D SIX CIRCLES MANAGED EQUITY POR	3.880	0	3.880
**D SIX CIRC MAN EQ PORT INT UNCON	39.451	0	39.451
**D THE MASTER TRUST BANK OF JAPAN LTD	127.110	0	127.110
**D THE MASTER TRUST BANK OF JAPAN LTD	1.101	0	1.101
**D FIDELITY INVESTMENT TRUST FIDELITY SERIES OVERSEAS FUND	7.340.385	0	7.340.385
**D THE MASTER TRUST BANK OF JAPAN LTD	28.176	0	28.176
**D EUROPEAN EQUITY FUND OF KOKUSAI TRUST INTERTRUST TRUSTEES	14.439	0	14.439
**D THE MASTER TRUST BANK OF JAPAN LTD	57.381	0	57.381
**D ZURICH INSURANCE PLC	15.684	0	15.684
**D ZURICH INVESTMENTS LIFE SPA	415.585	0	415.585
**D BE TURN	171.427	0	171.427
**D UNIVERSAL CAV	17.168	0	17.168

Page 5

Shareholders: 1.305 People: 2
 Shareholders on own behalf: 0 Shareholders on own behalf: 1.305

DE* proxy to the natural persona bove mentioned with the badge number

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D BNP PARIBAS FUND	95.842	0	95.842
**D PICTET TR	962.372	0	962.372
**D BNP PARIBAS EASY	86.726	0	86.726
**D UBAM	101.508	0	101.508
**D BNP PARIBAS B PENSION GROWTH	146.170	0	146.170
**D BNP PARIBAS B PENSION STABILITY	64.607	0	64.607
**D METROPOLITAN RENTASTRO	244.479	0	244.479
**D BNP PARIBAS B PENSION BALANCED	877.387	0	877.387
**D FONDAZIONE ROMA SIF	3.307	0	3.307
**D BNPPF S FUND	248.000	0	248.000
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	5.348	0	5.348
**D GUIDEMARK WORLD EX US FUND	14.455	0	14.455
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	37.005	0	37.005
**D WILSHIRE MUTUAL FUNDS INC - WILSHIR	10.793	0	10.793
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDG	47.285	0	47.285
**D IPAC SPEC INV STR INT SHARESTRATEGY NO 1	6.027	0	6.027
**D WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	2.209	0	2.209
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	35.544	0	35.544
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	2.672	0	2.672
**D BNZ WHOLESALE INTERN EQUITIES INDEX FUND	8.491	0	8.491
**D BNP PARIBAS MIDCAP EUROPE	189.443	0	189.443
**D FCP CAMGESTION ACTIONS CROISSANCE	411.340	0	411.340
**D FCP BNPP ACTIONS ENTREPRENEURS	544.003	0	544.003
**D BNP PARIBAS ACTIONS PME	289.632	0	289.632
**D CARDIF BNPP IP SMID CAP EURO	518.624	0	518.624
**D FCP CNP ASSUR SMID CAP EUROPE	45.009	0	45.009
**D BNP PARIBAS SMALL CAP EUROLAND	1.572.702	0	1.572.702
**D CARDIF BNPP IP SMID CAP EUROPE	67.877	0	67.877
**D FCP FCE INVEST EURO	171.843	0	171.843
**D IPA CORPORATE ACTIONS AND INCOME	311.302	0	311.302
**D STICHTING AHOLD DELHAIZE PENSIOEN	52.804	0	52.804
**D FCP ALM ACTIONS MINIMUM VOLATILITE	132.383	0	132.383
**D ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	114.969	0	114.969
**D ACTIAM BELEGGINGSFONDSEN NV	9.068	0	9.068
**D FPE ESG PLUS	406.075	0	406.075
**D FCP FPI ESG	30.010	0	30.010
**D FCP FPE ESG	247.147	0	247.147
**D FCP FPI ESG PLUS	251.608	0	251.608
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.647	0	5.647
**D PICTET CH INSTITUTIONAL - EUROPEAN	45.184	0	45.184
**D PICTET CH GLOBAL EQUITIES	7.367	0	7.367
**D SWISS LIFE LUXEMBOURG SA	34.411	0	34.411
**D MEMNON FUND	3.301.690	0	3.301.690
**D PICTET EUROPE INDEX	107.918	0	107.918

Shareholders: 1,305 People: 2
Shareholders on own behalf: 0 Shareholders on own behalf: 1,305

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RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy****IN FAVOUR**

Surname	Total. Votes	On own behalf	Proxy
**D PICTET EUROLAND INDEX	34.134	0	34.134
**D PICTET - SMALL CAP EUROPE	241.961	0	241.961
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	300	0	300
**D FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUNDD	18.000	0	18.000
**D KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	29.298	0	29.298
**D STICHTING SHELL PENSIOENFONDS	58.461	0	58.461
**D SINGLE SELECT PLATFORM	365.406	0	365.406
**D FUNDACAO CALOUSTE GULBENKIAN	4.303	0	4.303
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	52.562	0	52.562
**D NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	32.722	0	32.722
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	8.765	0	8.765
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.440	0	23.440
**D VANGUARD INTERNATIONAL SHARE INDEX FUND	191.747	0	191.747
**D VANGUARD ETHICALLY CONSCIOUS INTERN	9.915	0	9.915
**D MINE SUPERANNUATION FUND	16.619	0	16.619
**D H.E.S.T. AUSTRALIA LIMITED	19.957	0	19.957
**D LGIA SUPER TRUSTEE AS TRUSTEE FOR LGIA	25.222	0	25.222
**D CONSTRUCTION AND BUILDING UNIONS SUPER F	2.627	0	2.627
**D AUSTRALIANSUPER	1.076	0	1.076
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	73.804	0	73.804
**D SAS TRUSTEE CORPORATION POOLED FUND	23.345	0	23.345
**D UBS ASSET MANAGEMENT LIFE LTD	17.868	0	17.868
**D GENERAL MOTORS PENSIOENFONDS OFP	4.199	0	4.199
**D JEFFREY LLC	108.689	0	108.689
**D BANCO CENTRAL DE TIMOR LESTE (BCTL)	86.647	0	86.647
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	8.328	0	8.328
**D ROCKEFELLER & CO., INC	63.114	0	63.114
**D MERIFIN CAPITAL B.V.	14.960	0	14.960
**D ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	1.439	0	1.439
**D TELSTRA SUPERANNUATION SCHEME	6.004	0	6.004
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	1.705	0	1.705
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK PB UNITED STATES PARTNERSHIP	2.369	0	2.369
**D ISHARES WHOLESALE SCREENED INT EQ IND F	3.995	0	3.995
**D ISHARES WHOLESALE INTERN EQ INDEX FUND	40.982	0	40.982
**D FIDELITY INVESTMENTS MONEY MANAGEMENT IN	2.004	0	2.004
**D SUPERANNUATION FUNDS MANAGEMENT CORP	814	0	814
**D SUPERANNUATION FUNDS MANAGEMENT CORPORAT	3.995	0	3.995
**D TROPIC INTERNATIONAL SHARE (UNHEDGED) F	35.016	0	35.016
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	2.736	0	2.736
**D IBM PERSONAL PENSION PLAN TRUST	60.458	0	60.458
**D JPMORGAN LIFE LIMITED	26.452	0	26.452
**D ONEPATH GLOB SHARES LARGE CAP UNHED IN P	47.719	0	47.719
**D ADVANCE INTERNATIONAL SHARE INDEX FUND	47.788	0	47.788
**D CHINA LIFE INSURANCE COMPANY LIMITED	115.258	0	115.258

Page 7

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D STICHTING PENSIOENFONDS VOPAK	146.846	0	146.846
**D JPMORGAN FUND III ICVC JPM DIVERSIFIED GROWTH FUND	2.672	0	2.672
**D NVIT INTERNATIONAL INDEX FUND	84.711	0	84.711
**D RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1.431	0	1.431
**D SBC MASTER PENSION TRUST	24.154	0	24.154
**D T ROWE PRICE GLOBAL ALLOCATION FUND INC	54.211	0	54.211
**D FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	6.110	0	6.110
**D SBC MASTER PENSION TRUST 208	15.345	0	15.345
**D EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	29.909	0	29.909
**D EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	23.371	0	23.371
**D JNL MELLON CAPITAL INTNAL INDEX FUND	68.025	0	68.025
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MA	63.230	0	63.230
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	88.392	0	88.392
**D T ROWE PRICE INTERNATIONAL EQUITY INDEX	42.862	0	42.862
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FU	4.575.580	0	4.575.580
**D MINISTRY OF ECONOMY AND FINANCE	48	0	48
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	744.000	0	744.000
**D FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.556.400	0	4.556.400
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	1.700	0	1.700
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	66.947	0	66.947
**D MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	2.222.255	0	2.222.255
**D THE MASTER TRUST BANK OF JAPAN LTD	561.669	0	561.669
**D JPMORGAN FUND ICVC JPM EUROPE FUND	22.112	0	22.112
**D SHELL PENSIONS TRUST LIMITED AS TRU	28.250	0	28.250
**D THE CAR CARE PENSION PLAN	7.220	0	7.220
**D VANGUARD ESG INTERNATIONAL STOCK ETF	48.146	0	48.146
**D THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE FOR MUTB400045792	352.974	0	352.974
**D VANGUARD FID COMPANY EUROPEAN STOCK INDE	28.429	0	28.429
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	10.641.597	0	10.641.597
**D MTB FOR GOVERNMENT PENSION FD45828	187.936	0	187.936
**D THE MASTER TRUST BANK OF JAPAN LTD	1.230.599	0	1.230.599
**D STATE OF CALI SAV PLUS PROG MASTER TRUST	447.620	0	447.620
**D CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	33.047	0	33.047
**D EPS	7.916	0	7.916
**D BMW AG	7.129	0	7.129
**D SUEBIA FONDS	3.886	0	3.886
**D VARIABLE INSURANCE PRODUCTS FUND OVERSEAS FUND	813.600	0	813.600
**D FIDELITY INVESTMENT TRUST: FIDELITY OVER	3.695.900	0	3.695.900
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200
**D T ROWE PRICE EUROPEAN STOCK FUND	976.601	0	976.601
**D EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	5.849	0	5.849
**D VANTAGETRUST III MAST COLLECT INVE FU TR	39.550	0	39.550
**D THE MASTER TRUST BANK OF JAPAN LTD	20.828	0	20.828
**D THE MASTER TRUST BANK OF JAPAN LTD	49.583	0	49.583
**D STATE OF WYOMING	33.269	0	33.269
**D ARTEMIS EUROPEAN OPPORTUNITIES FUND	585.581	0	585.581

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D T.ROWE PRICE FUNDS OEIC CONTINENTAL EU	9.291	0	9.291
**D BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	7.920	0	7.920
**D BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	438.260	0	438.260
**D THE MASTER TRUST BANK OF JAPAN LTD	51.856	0	51.856
**D THE MASTER TRUST BANK OF JAPAN LTD	267.164	0	267.164
**D BLACKROCK INSTITUTIONAL TRUST COMPA	1.102.336	0	1.102.336
**D BLACKROCK MSCI EAFE EQUITY INDEX NON LENDABLE FUND	145.715	0	145.715
**D TRUST AND CUSTODY SERVICES BANK LIMITED	45.048	0	45.048
**D TRUST AND CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IN 2.918		2.918	0
**D VFTC INST TOTAL INT STOCK MARKET IND TRU	283.675	0	283.675
**D BLACKR INS T COMP NA INV F FOR EMP BEN T	3.704.302	0	3.704.302
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	27.202	0	27.202
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND	2.957	0	2.957
**D EUROPE EQUITY INDEX ESG SCREENED FU	39.123	0	39.123
**D MSCI EUROPE EQUITY INDEX FUND B (EU	499.414	0	499.414
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	547	0	547
**D BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	573	0	573
**D MSCI WORLD EQUITY ESG SCREENED INDE	32.736	0	32.736
**D JPMORGAN GLOBAL ALLOCATION FUND	15.119	0	15.119
**D JPMORGAN GLOBAL RESEARCH ENHANCED IND FU	279.808	0	279.808
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	199	0	199
**D JPMORGAN BETABUILDERS EUROPE ETF	152.658	0	152.658
**D JPMORGAN BETABUILDERS INTERNATIONAL	495	0	495
**D JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	2.177.989	0	2.177.989
**D THRIFT SAVINGS PLAN	1.812.479	0	1.812.479
**D BLACKROCK CDN WORLD INDEX FUND	20.859	0	20.859
**D BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	4.544	0	4.544
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	164.216	0	164.216
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	15.689	0	15.689
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	6.609	0	6.609
**D COMMINGLED PENSION TR FUN INT OPPORTUNIT	652.244	0	652.244
**D JPMORGAN DIVERSIFIED FUND	2.221	0	2.221
**D T ROWE INTL SMALL CAP EQUITY TRUST	445.480	0	445.480
**D PROVEDA GLOBAL EQUITY LP	1.058	0	1.058
**D U S STEEL CORPO REPRES RETIREES BENEF TR	873	0	873
**D FMR CAPITAL INC.	454	0	454
**D JPMORGAN INTERNATIONAL EQUITY PLUS FUND	6.389	0	6.389
**D JNL FRANKLIN TEMPLETON GRO ALLOCATION FU	240.000	0	240.000
**D COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	243.178	0	243.178
**D STATE OF NEW MEXICO STATE INVEST COUNCIL	73.504	0	73.504
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.358	0	1.358
**D DPAM DBI-RDT B	25.600	0	25.600
**D GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS QIF MASTER	7.733	0	7.733
**D GLG EUROPEAN LONG-SHORT FUND C/O MAPLES CORPORATE SERVICES LIMITED	2.050	0	2.050
**D NMM3 EUEQ MFS ACCOUNT	3.164	0	3.164

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D NN (L)	510	0	510
**D FIDELITY SAL ST FIDELITY GLOBAL EX US IN	158.964	0	158.964
**D FIDELITY SALEM STR T FID TOTAL INT IND F	104.232	0	104.232
**D FIDELITY UCITS II ICAV	2.314	0	2.314
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	2.834	0	2.834
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	32.613	0	32.613
**D FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	5.333	0	5.333
**D SCHRODER INTERNATIONAL EQUITY TRUST	55.524	0	55.524
**D ANIMA GEO ITALIA	518.729	0	518.729
**D ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	90.000	0	90.000
**D ANIMA SGR SPA - ANIMA VISCONTEO PLUS	199.221	0	199.221
**D ANIMA SGR SPA	102.666	0	102.666
**D ANIMA SGR SPA ANIMA CRESCITA ITALIA	627.257	0	627.257
**D ANIMA ITALIA ANIMA SGR	447.300	0	447.300
**D ANIMA VISCONTEO ANIMA SGR SPA	1.029.200	0	1.029.200
**D ANIMA SFORZESCO ANIMA SGR SPA	495.971	0	495.971
**D ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	477.900	0	477.900
**D ANIMA SGR ATTN	154.800	0	154.800
**D ANIMA MEGATREND ANIMA SGR	38.700	0	38.700
**D AXA ASSICURAZIONI SPA	70.000	0	70.000
**D TOTAL GESTION FLEX PATRI	46.511	0	46.511
**D SODIUM 1	56.373	0	56.373
**D COMPT EUROPE	80.000	0	80.000
**D AXIVA ACTION 1	26.459	0	26.459
**D AXA VALEURS EURO	2.060.000	0	2.060.000
**D FCPE TOTAL ACTIONS EUROPEENNES	900.000	0	900.000
**D AGIPI ACTIONS EUROPE	270.859	0	270.859
**D AXA AA DIVERSFIE INDICIEL 1	45.748	0	45.748
**D AXA OPTIMAL INCOME	1.814.051	0	1.814.051
**D LFAML INDEXALPHA	216.737	0	216.737
**D CAISSE DES DEPOTS ET CONSIGNATIONS	8.508	0	8.508
**D FONDS DE RESERVE POUR LES RETRAITES	279.694	0	279.694
**D CM CIC SMALL AND MIDCAP EURO	282.000	0	282.000
**D FCP BRONGNIART AVENIR	70.000	0	70.000
**D INVESTERINGSF NORDEA INV EURO SMALL CAP	57.658	0	57.658
**D INVESTERINGSF NOR INV GLOB AKTIER INDEKS	2.209	0	2.209
**D INVESTERINGSF NORDEA INVEST EUROPA	103.469	0	103.469
**D NORDEA EUROPEAN STARS FUND SATAMARA	1.240.972	0	1.240.972
**D NORDEA EUROPEAN PASSIVE FUND	20.777	0	20.777
**D NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	67.796	0	67.796
**D AXA EQUITABLE LIFE INSURANCE CO	6.737	0	6.737
**D ENTERGY CORP.RETIREMENT PLANS MASTER TR.	47.978	0	47.978
**D CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	251.547	0	251.547
**D CAPITAL WORLD GROWTH & INCOME FUND INC	7.750.000	0	7.750.000
**D EUROPACIFIC GROWTH FUND	27.828.446	0	27.828.446

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy****IN FAVOUR**

Surname	Total. Votes	On own behalf	Proxy
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.559.107	0	1.559.107
**D INTERNATIONAL GROWTH AND INCOME FUND	2.260.000	0	2.260.000
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	24.635	0	24.635
**D VANGUARD INTERNATIONAL EXPLORER FUND	1.360.400	0	1.360.400
**D EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	5.545	0	5.545
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.511	0	3.511
**D FIDELITY INV. FIDELITY INDEX EUROPE EX U	33.940	0	33.940
**D FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	27.052	0	27.052
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN	22.709	0	22.709
**D EQ ADVIS TR EQ INVESCO INTL GROWTH PORTF	340.770	0	340.770
**D CGMPV LLC	291	0	291
**D SONDERVERMOGEN VIM	36.543	0	36.543
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	945.184	0	945.184
**D PUTM BOTHWELL EUROPE FUND	218.888	0	218.888
**D PUTM EUROPEAN UNIT TRUST	5.855	0	5.855
**D HSBC ETFS PLC	14.047	0	14.047
**D AXA FRAMLINGTON FINANCIAL FUND	174.039	0	174.039
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF AXA FRAMLINGTON EUROPEAN FUND	105.000	0	105.000
**D HSBC EUROPEAN INDEX FUND	204.773	0	204.773
**D REASSURE LIMITED	169.521	0	169.521
**D PUTM ACS EUROPEAN EX UK FUND	158.733	0	158.733
**D HSBC GLOBAL FUND ICAV	1.999	0	1.999
**D FTSE ALL WORLD INDEX FUND	39.961	0	39.961
**D CIVIL SERVICES EMPLOYEES PENSION FUND	1.550	0	1.550
**D HSBC LIFE (INTERNATIONAL) LIMITED	2.354	0	2.354
**D AMUNDI HK PORT GROWTH FUND	14.583	0	14.583
**D HSBC POOLED INVESTMENT FUND HSBC POOLED EUROPEAN EQUITY FUND	272.650	0	272.650
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14.353	0	14.353
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2.068	0	2.068
**D TRUST & CUSTODY SERVICES BANK LTD	147.962	0	147.962
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.067	0	13.067
**D INV. DANSKE INVEST EUROPA INDEKS KL	25.891	0	25.891
**D INV DANSKE INVEST GLOBAL INDEKS KL	1.770	0	1.770
**D INV DAN INV SEL GLOB EQUITY SOL AKK KL	10.426	0	10.426
**D INV DANSKE INVEST GLOBAL STOCKPIC 2	2.655	0	2.655
**D INV PROCAPTURE EUROPE INDEX FUND ACC KL	34.855	0	34.855
**D GLOBAL AC INDEX FUND - ACCUMULATING KL	8.749	0	8.749
**D PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK 17.440	17.440	17.440	0
**D AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116	0	2.116
**D DANSKE BANK PULJER	2.916	0	2.916
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	97.689	0	97.689
**D JANUS HENDERSON HORIZON FUND	1.172.920	0	1.172.920
**D JANUS HENDERSON FUND	155.472	0	155.472
**D JANUS HENDERS EUROPEAN SMALLER COMP FD	504.476	0	504.476
**D JANUS HEND EUROPEAN ABSOLUTE RETURN FUND	23.293	0	23.293

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RESULTS OF VOTING

Subject: 8. 2020 Remuneration policy

IN FAVOUR

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**D FCP LBPAM ACTIONS CROISSANCE EURO	742.948	0	742.948
**D FCP TOCQUEVILLE VALUE EUROPE	460.856	0	460.856
**D FCP LBPAM ACTIONS EURO MIDCAP	11.576	0	11.576
**D RAVGDT DIVERSIFIE II LBPAM	45.928	0	45.928
**D JANUS HENDERSON EUROPEAN FOCUS FUND	766.125	0	766.125
**D TR EUROPEN GROWTH TRUST PLC	1.154.118	0	1.154.118
**D MANDARINE FUNDS	1.000.000	0	1.000.000
**D FCP MANDARINE EUROPE OPPORTUNITES	585.000	0	585.000
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	165.797	0	165.797
**D CSIF (CH) EQUITY EMU CREDIT SUISSE FUNDS AG	117.606	0	117.606
**D AXA VORSORGE FONDS II - EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	64.614	0	64.614
**D CSIF (CH) III EQUITY WORLD EX CH QUALITY - PENSION FUND CREDIT SUISSE FUNDS AG	5.674	0	5.674
**D CSIF (CH) III EQUITY WORLD EX CH VALUE WEIGHTED - PENSION FUND CREDIT SUISSE FUNDS AG	1.808	0	1.808
**D VELLIV PENSION & LIVSFORSIKRING A S	433.845	0	433.845
**D CAIXABANK ASSET MANAGEMENT SGIC SA	20.000	0	20.000
**D JAMES W DERRICK	13.160	0	13.160
**D WILLIAM W. DERRICK FAMILY 2008 REMAINDER TRUST DATED 10/6/08	2.175	0	2.175
**D WILLIAM W. DERRICK FAMILY 2008 GST- EXEMPT REMAINDER TRUST DATED 10/6/08	510	0	510
**D MIAMI DADE COMMUNITY COLLEGE FOUNDATION	4.135	0	4.135
**D BRUCE POWER PENSION PLAN	287.935	0	287.935
**D BOILMAKERS LODGE 154 RETIREMENT PLAN	11.530	0	11.530
**D MANNING AND NAPIER FUND INC. BLEND ED ASSET EXTENDED SERIES	16.410	0	16.410
**D THE BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	120.215	0	120.215
**D MANNING AND NAPIER FUND INC PRO B LEND-EXTENDED TERM SERIES TWO	44.720	0	44.720
**D MANNING AND NAPIER FUND INC PROBLEND MAXIMUM TERM SERIES TWO	162.590	0	162.590
**D MANNING AND NAPIER FUND INC.-BLEND ED ASSET MODERATE SERIES	7.790	0	7.790
**D MANNING AND NAPIER FUND INC.OVE RS EAS SERIES	1.241.150	0	1.241.150
**D MANNING AND NAPIER FUND INC PRO BLEND MODERATE TERM SERIES	26.765	0	26.765
**D PNC BANK NA	14.995	0	14.995
**D AMUNDI LUXEMBOURG SA	204.667	0	204.667
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	233.682	0	233.682
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN 400	4.885	0	4.885
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.076	0	1.076
**D ZVK DEAM SPK	20.000	0	20.000
**D MOTHER CABRINI HEALTH FOUNDATION INC	11.554	0	11.554
**D INVESCO MARKETS II PLC	2.503	0	2.503
**D GNP COL EAFE GINNA Q	1.200	0	1.200
**D PB SSGA INTL EQ TAX	6.640	0	6.640
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	6.195	0	6.195
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	4.436	0	4.436
**D MARANIC II LLC	1.588	0	1.588
**D USMIA GLOBAL EQUITY	1.765	0	1.765
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	49.970	0	49.970
**D AST TRP DIVERS REAL GWTH PORT PDMO	1.866	0	1.866
**D GLOBAL TR CO TS INTL SMLL CP 309779	453.887	0	453.887

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.110	0	1.110
**D STICHTING DEPOSITARY APG DEVELOPED	225.836	0	225.836
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.087.689	0	1.087.689
**D VANGUARD FTSE ALL-WORLD EX US INDEX FUND	1.100.079	0	1.100.079
**D NATIONAL BANK TRUST	67.145	0	67.145
**D LEGAL AND GENERAL UCITS ETF PLC	19.711	0	19.711
**D DEP QF SSGA NONUS EQUITY B2	3.758	0	3.758
**D DEP QF SSGA NONUS EQUITY B1	2.404	0	2.404
**D DEP QF SSGA NONUS EQUITY R2	2.830	0	2.830
**D DEP QF SSGA NONUS EQUITY H1	1.654	0	1.654
**D THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	416.568	0	416.568
**D ALAMOS LLC	984	0	984
**D ERIE COMMUNITY FOUNDATION	19.100	0	19.100
**D ALLEGHENY COLLEGE	14.300	0	14.300
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	18.387	0	18.387
**D STICHTING BEDRIJFSTAKPENSIOENFONDS	28.003	0	28.003
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT PLANS III	27.715	0	27.715
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	145	0	145
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	157.102	0	157.102
**D CITI RETIREMENT SAVINGS PLAN	38.497	0	38.497
**D UWF TROW INTL DISCOVERY	56.814	0	56.814
**D BNYMTCIL CGF WDEQ LA	24.861	0	24.861
**D GS TACS MARKET CONTINUOUS INTERNATIONAL	43.143	0	43.143
**D 55041 KUP GLOBALE AKTIER IV	4.071	0	4.071
**D 55016 UP INTERNATIONALE AKTIER	52.801	0	52.801
**D SUBSIDIZED SCHOOLS P FUND NORTHERN	5.026	0	5.026
**D INTERNATIONAL EQUITY FUND	22.059	0	22.059
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	10.178	0	10.178
**D WILLIS TOWERS WATSON GROUP TRUST	9.985	0	9.985
**D GREAT WEST CORE STRATEGIES- INTERN	50.000	0	50.000
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.882	0	1.882
**D DT INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.244	0	1.244
**D IVY PROSHARES MSCI ACWI INDEX FUND	2.590	0	2.590
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	5.399	0	5.399
**D FRANKLIN ADVISERS INC	1.400	0	1.400
**D UNISYS MASTER TRUST	53.121	0	53.121
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	457.036	0	457.036
**D CF DV INTERNATIONAL STOCK INDEX FUND	25.509	0	25.509
**D 2048 APG DME LACM GL	496.977	0	496.977
**D 1253 APG DME CORE EU	2.609.000	0	2.609.000
**D 1216 APG DME FINANC	3.248.444	0	3.248.444
**D B4306 FRB M LUND REV TR	987	0	987
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.299	0	1.299
**D ULLICO INTERNATIONAL SMALL CAP FUND LP	32.317	0	32.317
**D ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	24.862	0	24.862

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	107.554	0	107.554
**D DEUTSCHE XTRK MSCI STH EUR HDG ETF	588	0	588
**D BGF CONT EURO FLEXIBLE FD EURO EQFD	6.504.552	0	6.504.552
**D BGF EUROPEAN SPECIAL SITUATIONS FUND	2.330.077	0	2.330.077
**D BGF EURO MKTS FD EURO EQUITY PF	5.130.749	0	5.130.749
**D BNYMTD BLK CONT EURO FD	1.621.064	0	1.621.064
**D AZL INTERNATIONAL INDEX FUND	64.240	0	64.240
**D BLL DC EUROPEAN GROWTH FD AG PF	213.608	0	213.608
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D ALASKA PERMANENT FUND CORPORATION	694	0	694
**D AP7 EQUITY FUND	591.190	0	591.190
**D MSV JP MORGAN	117.471	0	117.471
**D NEPF NEI SCHROEDERS	135.587	0	135.587
**D ATFF AMERICAN CENTURY	23.193	0	23.193
**D ALABAMA TRUST FUND	201.031	0	201.031
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	94.282	0	94.282
**D TEA BLACKROCK INC INTL	67.176	0	67.176
**D NV RBIF ALLNCEBRNSTN INTL EQ	5.580	0	5.580
**D NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	192.136	0	192.136
**D NV PERS MELLON CAPITAL INDEX	175.910	0	175.910
**D ENSIGN PEAK GRANDEUR PEAK INT	464.082	0	464.082
**D VERIZON MASTER SAVINGS TRUST	115.300	0	115.300
**D PENSION RESERVES INVESTMENT TRUST FUND	867.393	0	867.393
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	220.000	0	220.000
**D BLACKROCK WORLD EX FLORIDA RET SYS	113.124	0	113.124
**D FLORIDA RETIREMENT SYSTEM	25.800	0	25.800
**D BNYMTD BLK CONT EUR EQ TRCK FD INV	392.082	0	392.082
**D BLK GTR EU INV TST PL INV PF BNYMTD	823.358	0	823.358
**D BNYMTD BLK CONTINENTAL EURO INC	3.061.520	0	3.061.520
**D AMG TIMESQUARE INTL SM CAP	2.569.613	0	2.569.613
**D PHC SSGA EQ	119.709	0	119.709
**D BNYMTD BLK EURO DYNAMIC FD	6.943.294	0	6.943.294
**D PENN SERIES DEV INTL INDEX FUND	4.769	0	4.769
**D MIN DEF PF OMAN AMUNDI EURSILV	32.137	0	32.137
**D POOL RE L AND G MSCI EQ	3.810	0	3.810
**D POOL RE JPM REI EQUITY	12.327	0	12.327
**D AST GS MULTI ASSET PORT LIQ PDHB	2.936	0	2.936
**D IN8 COP TREAS PWP RHUMLINE MSCI	3.251	0	3.251
**D CPA COP PSERS PSERS ACWI X US INDEX	77.304	0	77.304
**D CEP DEP IP EURO EX UK ENH IND FD	601	0	601
**D PMPT INKA FONDS	34.484	0	34.484
**D PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	77.289	0	77.289
**D FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	170.000	0	170.000
**D FGT FRK INTERNATIONAL GROWTH FD	5.730.000	0	5.730.000
**D METROPOLITAN LIFE INSURANCE COMPANY	26.722	0	26.722
**D MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	297.925	0	297.925

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ENERGY INSURANCE MUTUAL LIMITED	2.145	0	2.145
**D PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	2.025	0	2.025
**D UPS GROUP TRUST	14.833	0	14.833
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1	0	1
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	98.994	0	98.994
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	56.599	0	56.599
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	377.200	0	377.200
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	0	1
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D KENTUCKY RETIREMENT SYSTEMS	230.461	0	230.461
**D INDIANA PUBLIC RETIREMENT SYSTEM	32.687	0	32.687
**D BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	484.642	0	484.642
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	2.400	0	2.400
**D COX ENTERPRISES INC MASTER TRUST	81.371	0	81.371
**D GREAT WEST INTERNATIONAL GROWTH	590.000	0	590.000
**D PS FTSE RAFI DEVEL MAR EX US PORT	24.035	0	24.035
**D PS FTSERAFI EU UCITS ETF BNYMTCIL	250	0	250
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	0	1
**D AO HIT HAI RHUMLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90
**D BOK MCM DM PEQ	1	0	1
**D INVESCO GLOBAL GROWTH EQUITY POOL	7.141	0	7.141
**D INVESCO INTERNATIONAL GROWTH FUND	8.836.479	0	8.836.479
**D INVESCO INTERNATIONAL GROWTH CLASS	615.114	0	615.114
**D INVESCO GLOBAL GROWTH CLASS	128.141	0	128.141
**D INVESCO EUROPEAN GROWTH CLASS	128.447	0	128.447
**D INVESCO CORE CANADIAN BALANCED CLASS	30.599	0	30.599
**D INVESCO CANADIAN PREMIER GROWTH FUND	332.518	0	332.518
**D INVESCO CANADIAN PREMIER GROWTH CLASS	279.952	0	279.952
**D INVESCO CANADIAN BALANCED FUND	284.213	0	284.213
**D 56053 IP GLOBAL EQUITIES I	22.763	0	22.763
**D WILM MULTI MGR INTL FD OBERWEIS	227.876	0	227.876
**D BLACKROCK GLOBAL FUNDS	3.165.149	0	3.165.149
**D DEUTSCHE XTRKS MSCI ALL WORLD HDG	3.000	0	3.000
**D STATE OF WISCONSIN INVESTMENT BOARD	93.550	0	93.550
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	651	0	651
**D KAPITALFORENINGEN INVESTIN PRO	2.348	0	2.348
**D AZL NFJ INTERNATIONAL VALUE FUND	2.040	0	2.040
**D HP INC MASTER TRUST	113.700	0	113.700
**D PFI GLB MULTI STRATEGY WELLINGTON	8.926	0	8.926
**D IQ 50 PERCENT HEDGED FTSE EURO ETF	606	0	606
**D IQ 50 PERCENT HEDGED FTSE INTL ETF	14.830	0	14.830
**D ALLSTATE INSURANCE CO BLACKROCK	19.734	0	19.734
**D CC COL EAFE Q UN 1	1.000	0	1.000
**D CC COL EAFE Q UN 2	1.400	0	1.400
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	8.027	0	8.027
**D THE AMERICAN UNIVERSITY IN CAIRO	5.891	0	5.891

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D VOYA BALANCED PORT INTL VALUE	3.403	0	3.403
**D VOYA INTERNATIONAL INDEX PORTFOLIO	96.315	0	96.315
**D DEUTSCHE XTRK MSCI EMU HDG EQ ETF	2.843	0	2.843
**D AXA MPS FINANCIAL DAC	800.000	0	800.000
**D GS ACTIVEBETA EUROPE ETF	1.512	0	1.512
**D GS ACTIVE BETA INTL EQUITY ETF	96.949	0	96.949
**D BANK OF KOREA	31.996	0	31.996
**D PFI INTL EQUITY INDEX FUND	48.224	0	48.224
**D THE STATE OF CONNECTICUT	17.015	0	17.015
**D RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	792	0	792
**D GREAT WEST INTERNATIONAL INDEX FUND	43.594	0	43.594
**D POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	94	0	94
**D DEUTSCHE XTRKS MSCI EURO CCYHDG	38.156	0	38.156
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC	488.242	0	488.242
**D SHELL PENSION TRUST	17.142	0	17.142
**D MNVF SSGA INTL EQUITY	2.923	0	2.923
**D DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	24.818	0	24.818
**D EATON VANCE MGMT INTL SMALL CAP	1.252	0	1.252
**D EATON VANCE MGMT SM EATON VANCE MANAGEMENT	618	0	618
**D ECBSEG	28.462	0	28.462
**D BELLSOUTH CORP RFA VEBA TRUST	8.991	0	8.991
**D SPARTAN INTL INDEX	1.169.250	0	1.169.250
**D DEUTSCHE XTRKS MSCI EAFE CCYHDG	192.477	0	192.477
**D SBSA GEPF BLACKROCK EQUITY	30.605	0	30.605
**D DAEC NQ SSGA TAX	412	0	412
**D NMPF COL EAFE NMP Q	2.600	0	2.600
**D BLL AQUILA LIFE MSCI WORLD FUND	90.141	0	90.141
**D BLL AQUILA LIFE EUROPEAN EQUITY	491.698	0	491.698
**D INVESTERINGSFORENINGEN LAEGERNES INVEST	3.087	0	3.087
**D CTJ RE SFL STANLIB EUROPEAN EQTY FD	82.374	0	82.374
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D SEMPRA ENERGY PENSION MASTER TRUST	17.678	0	17.678
**D PS6F STATE STREET INTL EQ	53.206	0	53.206
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	777	0	777
**D UFJF MCM MSCI WORLD FD	7.743	0	7.743
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.430	0	11.430
**D BLACKROCK ACWI USIMI	189.430	0	189.430
**D ALICNY BLACKROCK GBL EQUITY	6.188	0	6.188
**D THE EUROPEAN CENTRAL BANK	29.822	0	29.822
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	320.476	0	320.476
**D SLI GBL SICAV CON EU EQ IN FD	45.954	0	45.954
**D SLI GLOBAL ABSOLUTE RET STRATEGIES	395.573	0	395.573
**D SLI EUROPEAN SMALLER COMPANIES	2.618.062	0	2.618.062
**D SLI EUROPEAN EQUITIES FUND	84.195	0	84.195
**D SLI EUROPEAN EQUITY UNCONSTRAINED	39.365	0	39.365

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

IN FAVOUR

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**D VANGUARD INTL HIGH DIV YLD INDEX FD	111.628	0	111.628
**D THE TEXAS A AND M UNIVERSITY SYSTEM	489.844	0	489.844
**D NSNF PARA EAFE PI 2	4.263	0	4.263
**D AMUNDI SGR SPA / AZIONARIO EUROPA	244.380	0	244.380
**D GRANDEUR PEAK INTERNATIONAL	1.185.394	0	1.185.394
**D GRANDEUR PEAK GLOBAL OPPORTUNI	295.163	0	295.163
**D GRANDEUR PEAK GLOBAL REACH FUN	56.922	0	56.922
**D GRANDEUR PEAK GLOBAL STALWARTS	84.532	0	84.532
**D ALLIANCEBERNSTEIN FUND DYNAMIC	2.328	0	2.328
**D GRANDEUR PEAK INTERNATIONAL ST	141.617	0	141.617
**D NUMERIC EUROPEAN EQUITY FUND A	2.300	0	2.300
**D KOKUSAI EQUITY INDEX FUND	13.121	0	13.121
**D CONSULTING GROUP CAPITAL MARKE	13.902	0	13.902
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D BLACKROCK EUROFUND	258.134	0	258.134
**D CGCM INTERNATIONAL EQUITY INVE	120.635	0	120.635
**D AXA INVESTMENT MANAGERS PARIS	62.868	0	62.868
**D CIPAV ALOIS	78.300	0	78.300
**D SOGECAP ACTIONS SMALL CAP	726.492	0	726.492
**D UF 6 A ACT	60.000	0	60.000
**D CASSETTE DIVERSIFIE	113.449	0	113.449
**D SOGECAP AP LOW CARBON	30.401	0	30.401
**D COLISEE IFC 1	73.100	0	73.100
**D SG ACTIONS EUROPE MULTIGESTION	2.407	0	2.407
**D SG ACTIONS EURO SMALL CAP	162.743	0	162.743
**D LYXOR MSCI EUROPE UCITS ETF	110.328	0	110.328
**D OFI AM	53.708	0	53.708
**D LYXOR EURO STOXX 300	63.370	0	63.370
**D LYXOR STOXX EUROPE 600	149.003	0	149.003
**D MUL-LYXOR ITALIA EQUITY PIR	15.333	0	15.333
**D LIF - LYXOR MSCI EMU GROWTH (D	15.572	0	15.572
**D LYXOR CORE MSCI EMU (DR) UCITS	29.557	0	29.557
**D LYXOR CORE MSCI WORLD (DR) UCI	8.496	0	8.496
**D MU LUX - LYXOR EURO STOXX BANK	840.260	0	840.260
**D LYXOR MSCI EUROPE CLIMATE	166	0	166
**D LYXOR MSCI WORLD CLIMATE	99	0	99
**D AMUNDI S.F.-EURO EQ MARKET PLU	36.202	0	36.202
**D AM SOL IT-PROG CED 04 24	4.616	0	4.616
**D PIONEER INVESTMENTS TOTAL RETU	31.414	0	31.414
**D AMUNDI SOLUZ IT-PROG CED 05 20	39.136	0	39.136
**D AMUNDI SOLUZ IT-PROG CED 06 20	25.988	0	25.988
**D AMUNDI SOL IT-PROG CED 08 20	31.644	0	31.644
**D AMUNDI SOL IT -PROG CED 09 20	28.593	0	28.593
**D AMUNDI SF.DIV TARGET INC 11 20	3.814	0	3.814
**D AMUNDI SOL IT-PROG CED 12 20	12.789	0	12.789
**D AMUNDI SOL IT-PROG CED 11 20	22.629	0	22.629

Page 17

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Ordinary Shareholders' Meeting April 28, 2020

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**D AMUNDI SOL IT-PROG CED 02 21	11.084	0	11.084
**D AMUNDI SOL IT-PROG CED 03 21	14.260	0	14.260
**D AMUNDI SOL IT-PROG CED 05 21	14.073	0	14.073
**D AMUNDI SOL IT-PROG CED 06 21	11.041	0	11.041
**D AMUNDI SOL IT-PROG CED 08 21	6.459	0	6.459
**D AMUNDI SOL IT-PROG CED 09 21	10.073	0	10.073
**D AMUNDI SF DIV TGT INC 11 22	3.739	0	3.739
**D AMUNDI SOL IT- PROG CED 11 21	10.432	0	10.432
**D AMUNDI SOL IT-PROG CED 12 21	8.646	0	8.646
**D AMUNDI SOL IT-PROG CED 02 22	20.662	0	20.662
**D AMUNDI SOL IT-PROG CED 03 22	14.022	0	14.022
**D AMUNDI SOL IT-PROG CED 04 22	9.076	0	9.076
**D AMUNDI SOL IT-PROG CED 06 22	9.250	0	9.250
**D AMUNDI SOL IT-PROG CED 05 22	10.868	0	10.868
**D AMUNDI SOL IT-PROG CED 10 22	11.140	0	11.140
**D AM SOL IT-PROG CED 12 22	16.585	0	16.585
**D ASI-PROG CED 04 23	5.658	0	5.658
**D AM SOL IT-PROG CED 05 23	5.869	0	5.869
**D AM SOL IT-PROG CED 06 23	4.799	0	4.799
**D ASI-PROG CED 07 23	4.313	0	4.313
**D ASI-PROG CED 09 23	5.607	0	5.607
**D ASI-PROG CED 10 23	5.926	0	5.926
**D ASI-PROG CED 12 23	5.513	0	5.513
**D AMUNDI SF EQ PLAN 60	6.498	0	6.498
**D PI IF -EMU EQUITY	141.472	0	141.472
**D PI IF -EUROPEAN EQUITY	130.611	0	130.611
**D AMUNDI SOLUZ IT-PROG AZIONE	13.082	0	13.082
**D AMUNDI SOL IT-PROG CED 09 22	17.731	0	17.731
**D AMUNDI SOLUZ IT-PROG CED 07 22	7.658	0	7.658
**D AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	525.490	0	525.490
**D AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	1.885.188	0	1.885.188
**D AMUNDI SGR SPA	603.588	0	603.588
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	97.434	0	97.434
**D LOMBARD ODIER FUNDS GOLDEN AGE	700.000	0	700.000
**D LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	700.000	0	700.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	450.000	0	450.000
**D G FUND AVENIR EUROPE	1.807.784	0	1.807.784
**D R MONTJOLY INVESTISSEMENTS POOL AXA	5.816	0	5.816
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	20.416	0	20.416
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	5.252	0	5.252
**D CANDRIAM EQUITIES L EUROPE OPTIM QUALITY	573.104	0	573.104
**D CANDRIAM EQUITIES L EUROPE INNOVATION	508.882	0	508.882
**D CLEOME INDEX EMU EQUITIES	4.761	0	4.761
**D CANDRIAM EQUITIES L EMU	41.803	0	41.803
**D CANDRIAM EQUITIES L EUROPE SMALL & MID	85.048	0	85.048
**D CLEOME INDEX EUROPE EQUITIES	7.672	0	7.672

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**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	630.501	0	630.501
**D AMUNDI INDEX MSCI EUROPE	144.663	0	144.663
**D AMUNDI INDEX MSCI WORLD	13.549	0	13.549
**D AMUNDI INDEX MSCI EMU	254.131	0	254.131
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	76.727	0	76.727
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	6.561	0	6.561
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	59.235	0	59.235
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	10.062	0	10.062
**D AMUNDI MSCI EUROPE EX UK	718	0	718
**D AMUNDI PRIME EUROPE - UCITS ETF DR	1.163	0	1.163
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	752	0	752
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	54.894	0	54.894
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	101.112	0	101.112
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.053.865	0	1.053.865
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	30.631	0	30.631
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.706	0	57.706
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	237.502	0	237.502
**D MST EUROPEAN OPPORTUNITES FUND	3.741.122	0	3.741.122
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	952.800	0	952.800
**D VISIONFUND-EUROPE OPPORTUNITIES	286.244	0	286.244
**D ECUREUIL RETRAITE EURO ACTIONS 4	400.000	0	400.000
**D LBPAM STRATEGIE PEA 2	42.589	0	42.589
**D AGRICA TACTIQUE G	18.105	0	18.105
**D FCP GROUPAMA PHARMA DIVERSIFIE	115.000	0	115.000
**D PORT ROYAL EQUILIBRE	12.946	0	12.946
**D CAVEC GROUPAMA DIVERSIFIE	21.335	0	21.335
**D LBPAM ACTIONS EUROPE	209.869	0	209.869
**D LBPAM ACTIONS FINANCE	25.000	0	25.000
**D TONI ACTIONS 100	29.889	0	29.889
**D LBPAM ACTIONS MONDE	93.068	0	93.068
**D CONTI GESTION	84.000	0	84.000
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT	390.720	0	390.720
**D I2C ACTIONS	474.000	0	474.000
**D VILLIERS DIAPASON	26.014	0	26.014
**D LBPAM STRATEGIE PEA 1	29.603	0	29.603
**D FAGUS	80.792	0	80.792
**D CNP TOCQUEVILLE VALUE EUROPE ISR	306.601	0	306.601
**D ASTORG CROISSANCE	124.815	0	124.815
**D HSBC GLOBAL ASSET MANAGEMENT	1.550	0	1.550
**D FCP CARPIMKO EUROPE	39.410	0	39.410
**D IBM FRANCE	10.000	0	10.000
**D CARP - INDO	310.426	0	310.426
**D FDRN AMUNDI	101.431	0	101.431
**D ICARE	15.581	0	15.581
**D ROPS EURO P	103.722	0	103.722
**D ARRCO LONG TERME D ACTIONS	183.398	0	183.398

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AMUNDI HORIZON	19.126	0	19.126
**D ROPS-SMART INDEX EURO	68.660	0	68.660
**D AP ACTIONS 1 EURO	28.569	0	28.569
**D SG AMUNDI ASSET MANAGEMENT	19.783	0	19.783
**D GROUPAMA AVENIR EURO	4.973.606	0	4.973.606
**D GROUPAMA AVENIR ALL CAP EURO	130.000	0	130.000
**D GROUPAMA EUROPE STOCK	8.900	0	8.900
**D GROUPAMA EUROPE EQUITIES	23.365	0	23.365
**D BEST BUSINESS MODELS	843.000	0	843.000
**D VENDOME SELECTION EUROPE	418.000	0	418.000
**D HSBC EUROPE SMALL & MID CAP	128.249	0	128.249
**D CPR SILVER AGE	2.084.899	0	2.084.899
**D CPR EUROLAND	59.891	0	59.891
**D ASSURDIX	67.485	0	67.485
**D AMUNDI RENDEMENT PLUS	115.179	0	115.179
**D AMUNDI ACTIONS PME	429.564	0	429.564
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.804	0	1.804
**D BFT EURO FUTUR ESG	61.250	0	61.250
**D CPR EUROLAND PREMIUM	19.547	0	19.547
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	54.990	0	54.990
**D POLLUX	11.000	0	11.000
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	955.950	0	955.950
**D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	150.000	0	150.000
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	302.530	0	302.530
**D AMUNDI DIVIDENDO ITALIA	580.000	0	580.000
**D AMUNDI BILANCIATO EURO	12.444	0	12.444
**D AMUNDI BEST SELECTION PLUS	29.677	0	29.677
**D AMUNDI BEST SELECTION TOP	13.114	0	13.114
**D AMUNDI BEST SELECTION CLASSIC	16.530	0	16.530
**D AMUNDI DISTRIBUZIONE ATTIVA	9.945	0	9.945
**D AMUNDI CEDOLA 2021	8.937	0	8.937
**D AMUNDI OBIETTIVO RISPARMIO 2022	1.079	0	1.079
**D AMUNDI OBIETTIVO CRESCITA 2022	7.864	0	7.864
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.047	0	1.047
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	8.154	0	8.154
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	924	0	924
**D AMUNDI VALORE ITALIA PIR	367.000	0	367.000
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	877	0	877
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	155.000	0	155.000
**D AGORA MASTER FUND LIMITED APPLEBY TRUST (CAYMAN) LTD	108.232	0	108.232
**D MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF	3.992	0	3.992
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	325	0	325
**D GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	757	0	757
**D UNION INVESTMENT LUXEMBOURG SA	150.191	0	150.191
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O GLG PARTNERS LP	410.103	0	410.103
**D MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITY SIZE	1.114.294	0	1.114.294

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D MAN MULTI-STRATEGY MASTER FUND C/O MAN SOLUTIONS LTD	27.621	0	27.621
**D MAN GLG TOPAZ LIMITED C/O GLG PARTNERS LP	216.900	0	216.900
**D GLG EUROPEAN LONG-SHORTFUND C/O GLG PARTNERS LP	96.547	0	96.547
**D MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED	158.013	0	158.013
**D ACADIAN LEVERAGED DIVERSIFIED ALPHA EQUITY FUND PORTFOLIO MARGIN ACCOUNT	88.009	0	88.009
**D ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	108.898	0	108.898
**D LEGAL AND GENERAL CCF	3.340	0	3.340
**D THE CURATORS OF THE UNIVERSITY OF MISSOURI	20.525	0	20.525
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	57.500	0	57.500
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	35.539	0	35.539
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	26.158	0	26.158
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	209.617	0	209.617
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D IBM PENSION PLAN	5.215	0	5.215
**D ZURICH FINANCIAL SERVICES UK PENSION SCHEME	305.781	0	305.781
**D STICHTING PENSIOENFONDS SAGITTARIUS	21.989	0	21.989
**D BAE SYSTEMS 2000 PENSION PLAN	58.200	0	58.200
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	4.021	0	4.021
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	196.620	0	196.620
**D DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY	67.889	0	67.889
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	169.585	0	169.585
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	265.869	0	265.869
**D COLONIAL FIRST STATE INVESTMENT FUND 50	13.187	0	13.187
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	20.728	0	20.728
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	9.000	0	9.000
**D FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCA0	6.241	0	6.241
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	211.786	0	211.786
**D JCW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200	0	200
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	176	0	176
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178	0	178
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.528	0	65.528
**D LTW INVESTMENTS LLC	19.747	0	19.747
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.153	0	1.153
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	931	0	931
**D WHEELS COMMON INVESTMENT FUND	4.261	0	4.261
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	200	0	200
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D HRW TESTAMENTARY TRUST NO. 7	5.362	0	5.362
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543	0	1.543
**D ARVEST FOUNDATION	394	0	394
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059	0	1.059
**D KERN COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	40.049	0	40.049
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	836.020	0	836.020
**D BEAT DRUGS FUND ASSOCIATION	752	0	752

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	5.898	0	5.898
**D PUBLIC PENSION AGENCY	148.954	0	148.954
**D PUBLIC PENSION AGENCY	155.707	0	155.707
**D PRO-GEN INVESTMENTS LLC	3.556	0	3.556
**D CINDY SPRINGS LLC	37.409	0	37.409
**D ORIZABA LP	4.718	0	4.718
**D SUTTER HEALTH MASTER RETIREMENT TRUST	353.600	0	353.600
**D SLW PORTFOLIO LLC	4.903	0	4.903
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	17.806	0	17.806
**D SHIMODA HOLDINGS LLC	550	0	550
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D THYSSEN GLOBAL INVESTMENTS CORP	388	0	388
**D WAM INVESTMENTS, LLC	1.768	0	1.768
**D MALACHITE 35 TRUST	1.560	0	1.560
**D 801 INVESTMENTS LLC	5.287	0	5.287
**D 82A HOLDINGS LLC	5.559	0	5.559
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D LTW GROUP HOLDINGS, LLC	25.111	0	25.111
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	58.343	0	58.343
**D MF INTERNATIONAL FUND LLC	972	0	972
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	62.632	0	62.632
**D THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	1.870	0	1.870
**D HASLAM FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D CHESS INTERNATIONAL PROPERTIES LTD	1.147	0	1.147
**D DYNASTY INVEST LTD	1.142	0	1.142
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.418	0	101.418
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	22.689	0	22.689
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	53.601	0	53.601
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	113.414	0	113.414
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND	1.095	0	1.095
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	415.211	0	415.211
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	740.039	0	740.039
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	13.081	0	13.081
**D FIDELITY ADVISOR SERIES VIII FIDELITY ADVISOR OVERSEAS FUND	196.800	0	196.800
**D TORONTO TRANSIT COMMISION PENSION FUND SOCIETY	603.950	0	603.950
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	318.302	0	318.302
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	6.256	0	6.256
**D NEW ZEALAND SUPERANNUATION FUND	65.146	0	65.146
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	37.031	0	37.031
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	22.125	0	22.125
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	15.311	0	15.311
**D QIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D QUEENSLAND INVESTMENT TRUST NO.2	5.043	0	5.043
**D HRW TESTAMENTARY TRUST NO 3	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 10	6.333	0	6.333
**D HRW TRUST NO 2 UAD 01/17/03	4.319	0	4.319
**D TRINITY COLLEGE CAMBRIDGE	4.612	0	4.612
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	13.004	0	13.004
**D SUTTER HEALTH	265.700	0	265.700
**D HRW TESTAMENTARY TRUST NO 2	2.885	0	2.885
**D HRW TRUST NO 3 UAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 8	3.894	0	3.894
**D HRW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	160.665	0	160.665
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.404.054	0	1.404.054
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	27.704	0	27.704
**D PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	51.646	0	51.646
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.362	0	15.362
**D EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	530	0	530
**D ACORN 1998 TRUST	536	0	536
**D EXELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST 97	24.541	0	24.541
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT	1.150.253	0	1.150.253
**D HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194	0	1.194
**D HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	4.160	0	4.160
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D JTW TRUST NO. 5 UAD 9/19/02	1.099	0	1.099
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	212.437	0	212.437
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	40.038	0	40.038
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	136.200	0	136.200
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	1.080.000	0	1.080.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	54.900	0	54.900
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	17.341	0	17.341
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D CHEVRON MASTER PENSION TRUST	24.048	0	24.048
**D ALFRED I. DUPONT TESTAMENTARY TRUST	13.921	0	13.921
**D WYOMING RETIREMENT SYSTEM	17.260	0	17.260
**D UTAH STATE RETIREMENT SYSTEMS	89.944	0	89.944
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	274.772	0	274.772
**D FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	1.181	0	1.181
**D IWA - FOREST INDUSTRY PENSION PLAN 2100	205.500	0	205.500
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	661	0	661
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	52.884	0	52.884
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	353.180	0	353.180

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Subject: **8. 2020 Remuneration policy****IN FAVOUR**

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**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF JUPITER EUROPEAN FUND NAT WEST BK PLC AS TRUSTEE OF JUPI 9.623.495		9.623.495	0
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.271	0	14.271
**D AMG FUNDS PLC	175.600	0	175.600
**D HARDING LOEVNER FUNDS PLC	912	0	912
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	171.678	0	171.678
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	55.288	0	55.288
**D LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	9.239	0	9.239
**D LEGAL AND GENERAL ICAV	14.518	0	14.518
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	36.657	0	36.657
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	812	0	812
**D QSUPER	11.491	0	11.491
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS 3.379		3.379	0
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	411.400	0	411.400
**D VERDIPAPIRFONDET KLP AKSJGLOBAL INDEX 1	750	0	750
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	30.685	0	30.685
**D VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS 1	345	0	345
**D UNIVEST	100	0	100
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	20.020	0	20.020
**D NORTHERN TRUST UCITS FGR FUND	117.334	0	117.334
**D DANSKE INVEST SICAV SRI GLOBAL	5.620	0	5.620
**D DANSKE INVEST SICAV GLOBAL INDEX	24.065	0	24.065
**D CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	16.168	0	16.168
**D LGT SLC EQ EU (EUR) POOL JU	384.404	0	384.404
**D VONTOBEL ASSET MANAGEMENT S.A	4.290	0	4.290
**D CANDRIAM SRI EQUITY EMU	602.883	0	602.883
**D CANDRIAM SRI EQUITY EUROPE	722.502	0	722.502
**D VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG 1.347		1.347	0
**D IRISH LIFE ASSURANCE.	203.259	0	203.259
**D IRISH LIFE ASSURANCE PLC	65.023	0	65.023
**D ILA-LA WORLD ESG SCREENED FUND	5.212	0	5.212
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.209.108	0	2.209.108
**D LEGAL AND GENERAL	201.659	0	201.659
**D STANDARD LIFE ASSURANCE LIMITED	6.172.553	0	6.172.553
**D SLIC - EUROPEAN EQUITY GROWTH FUND	190.727	0	190.727
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	4.236.452	0	4.236.452
**D MANULIFE GLOBAL FUND.	86.521	0	86.521
**D TRANSAMERICA AIM INTERNATIONAL GROW	35.116	0	35.116
**D AEGON CUSTODY B.V	617.604	0	617.604
**D THE NOMURA TRUST AND BANKING CO LTD	40.315	0	40.315
**D BERESFORD FUNDS PLC	1.919	0	1.919
**D SLIC II - STANDARD LIFE INVESTMENTS	607.350	0	607.350
**D ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	2.724.268	0	2.724.268

Ordinary Shareholders' Meeting April 28, 2020

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Surname	Total. Votes	On own behalf	Proxy
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.896.690	0	2.896.690
**D SDA INTL EQUITY INDEX FD-WORLD	15.702	0	15.702
**D THREADNEEDLE (LUX	4.180.347	0	4.180.347
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.217.406	0	2.217.406
**D TLUX PAN EUROPEAN SMALL CAP OPPORTUNITIES COLUMBIA THREADNEEDLE INVESTMENTS	959.490	0	959.490
**D JANUS HENDERSON CAPITAL FUNDS PLC	6.991	0	6.991
**D CBOSC ATF CW BK GRP SUP WGSS08	15.688	0	15.688
**D THREADNEEDLE INVESTMENT FUNDS ICVC	1.011.621	0	1.011.621
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	1.735	0	1.735
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	25.319	0	25.319
**D JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND	116.839	0	116.839
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	134.001	0	134.001
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	428	0	428
**D HUTCHISON PROVIDENT FUND.	17.202	0	17.202
**D SLIC ER EX UK SM CM FD XESC	177.975	0	177.975
**D NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	19.513	0	19.513
**D LATVIJAS BANKA	5.330	0	5.330
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	35.509	0	35.509
**D HOSTPLUS POOLED SUPERANNUATION TRUST	10.515	0	10.515
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	2.424	0	2.424
**D STICHTING ALGEMEEN PENSIOENFONDS	19.077	0	19.077
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	17.226	0	17.226
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	38.265	0	38.265
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	6.320	0	6.320
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	425.854	0	425.854
**D ATLAS MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	3.110	0	3.110
**D ATLAS ENHANCED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	22.389	0	22.389
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	13.649	0	13.649
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	77.855	0	77.855
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.	8.565	0	8.565
**D POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	9.637	0	9.637
**D STEADYHAND INVESTMENT MANAGEMENT LTD	88.700	0	88.700
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	16.967	0	16.967
**D CCANDL INVESTMENT MANAGEMENT LTD C/O ISS	50	0	50
**D NBIMC EAFE EQUITY INDEX FUND	14.423	0	14.423
**D RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0	10.089
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N	884	0	884
**D C.R. HYDRO-QUEBEC - TEMP2	92.945	0	92.945
**D GS+A INTERNATIONAL FUND BRROKFIELD	317.980	0	317.980
**D THE EMPIRE LIFE INSURANCE COMPANY	107.327	0	107.327
**D EMPIRE LIFE EMBLEM MOD GRO PF	30.277	0	30.277
**D EMPIRE LIFE EMBLEM GROWTH PF	26.532	0	26.532
**D EMPIRE LIFE EMBLEM DIV INC PF	2.177	0	2.177
**D EMPIRE LIFE EMBLEM CONS PF	8.127	0	8.127
**D EMPIRE LIFE EMBLEM BALANCED PF	19.973	0	19.973
**D EMPIRE LIFE EMBLEM AGG GRO PF	6.688	0	6.688

Page 25

Shareholders: 1.305 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D EMPIRE UL PHANTOM IF	214	0	214
**D EMPIRE UL PHANTOM SEG5	1.784	0	1.784
**D EMPIRE UL PHANTOM SEG9	6.745	0	6.745
**D EMPIRE UL PHANTOM SEG8	833	0	833
**D EMPIRE UL PHANTOM SEG5	5.974	0	5.974
**D EMPIRE PENSION EQUITY FUND	15.436	0	15.436
**D EMPIRE LIFE PREMIER EQUITY FD	19.781	0	19.781
**D EMPIRE LIFE INTL EQUITY FUND	138.600	0	138.600
**D EMPIRE LIFE INCOME FUND	21.895	0	21.895
**D EMPIRE LIFE GLOB SMALL COMP FD	40.998	0	40.998
**D EMPIRE LIFE GLOBAL EQUITY FUND	71.775	0	71.775
**D EMPIRE LIFE GLOBAL DIV GROW FD	115.299	0	115.299
**D EMPIRE LIFE GLOBAL BALANCED FD	161.540	0	161.540
**D EMPIRE LIFE EQUITY GROW FD 3	239	0	239
**D EMPIRE LIFE ELITE EQUITY FUND	135.693	0	135.693
**D EMPIRE LIFE BALANCED FUND	35.595	0	35.595
**D CONCORDIA EQUITY FUND	629	0	629
**D CONCORD EQUITY FUND	1.715	0	1.715
**D THE ENDEAVOUR II FUND	2.026	0	2.026
**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	25	0	25
**D MN F XII SPC - M 1783 II SP C/O GLG PARTNERS LP	63.206	0	63.206
**D NORGES BANK	208.595	0	208.595
**D GOVERNMENT OF NORWAY	6.344.125	0	6.344.125
**D JANA PASSIVE GLOBAL SHARE TRUST	28.708	0	28.708
**D VICTORIAN SUPERANNUATION FUND	19.991	0	19.991
**D UBS (LUX) EQUITY SICAV	21.745	0	21.745
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	52.180	0	52.180
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	397.430	0	397.430
**D UBS FUND MGT (CH) AG CH1250	3.517	0	3.517
**D UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	9.124	0	9.124
**D ISHARES PUBLIC LIMITED COMPANY	219.565	0	219.565
**D ISHARES II PUBLIC LIMITED COMPANY	714.575	0	714.575
**D ISHARES V PUBLIC LIMITED COMPANY	27.836	0	27.836
**D ISHARES III PUBLIC LIMITED COMPANY	291.661	0	291.661
**D ISHARES VI PUBLIC LIMITED COMPANY	36.032	0	36.032
**D ISHARES IV PUBLIC LIMITED COMPANY	579.131	0	579.131
**D ISHARES VII PLC	549.093	0	549.093
**D ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF	304.291	0	304.291
**D BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	1.302.605	0	1.302.605
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	159.309	0	159.309
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE MID 200 UCITS ETF(DE)	162.920	0	162.920
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	414.765	0	414.765
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	305.689	0	305.689
**D KAISER PERMANENTE GROUP TRUST	102.153	0	102.153
**D KAISER FOUNDATION HOSPITALS	21.152	0	21.152
**D FIDELITY ADV SER VIII FIDELITY ADV GLB CAPITAL APPRECIATION	84.800	0	84.800

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR

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**D BRUNEI INVESTMENT AGENCY	3.066	0	3.066
**D LAUDUS INTERNATIONAL MARKETMASTERS FUND	178.014	0	178.014
**D SCHWAB INTERNATIONAL EQUITY ETF	769.572	0	769.572
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	123.213	0	123.213
**D JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	126.445	0	126.445
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	57.762	0	57.762
**D INTERNATIONALE KAPITAL MBH FOR LH PRIVATRENTE AKTIEN	18.000	0	18.000
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR	44.174	0	44.174
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	66.582	0	66.582
**D THE MASTER TRUST BK OF JP LTD HITACHI FOREIGN EQ INDEX MF	15.100	0	15.100
**D GMAM INVESTMENT FUNDS TRUST	52.790	0	52.790
**D GMAM GROUP PENSION TRUST II	23.358	0	23.358
**D IBM RETIREMENT PLAN	3.019	0	3.019
**D INSTITUTIONAL RETIREMENT TRUST	3.649.165	0	3.649.165
**D TR + CUS SERVICES BK LTD.AS TRU FOR FISHER GBL SMALL CAP EQFD	118.018	0	118.018
**D AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	2.379	0	2.379
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	9.934	0	9.934
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	10.319	0	10.319
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC. INTL	281.457	0	281.457
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC NT INT SM MID	355.111	0	355.111
**D AMERICAN CENTURY RETIREMENT DATE TRUST	224.808	0	224.808
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	3.081	0	3.081
**D ANIMA FUNDS PLC	124.418	0	124.418
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.923	0	9.923
**D BRIGHTHOUSE FUNDS TRUST I AB GLOBAL DYNAMIC ALLOCATION	52.680	0	52.680
**D BRIGHTHOUSE FUNDS TRUST I JPMORGAN GBL ACTIVE ALL	85.817	0	85.817
**D THE CAPTIVE INVESTORS FUND	283.300	0	283.300
**D UBS (US) GROUP TRUST	29.646	0	29.646
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	361.385	0	361.385
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	9.025	0	9.025
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	1.650.248	0	1.650.248
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	121.091	0	121.091
**D FIDELITY CONCENTRATED INTERN SMALL CAP	82.400	0	82.400
**D FIDELITY GLOBAL SMALL CAP FUND	7.000	0	7.000
**D FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTIT TRUST	7.458	0	7.458
**D FIDELITY INTERNATIONAL EQUITY MULTI ASSET BASE FUND	126.700	0	126.700
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	79.980	0	79.980
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	53.112	0	53.112
**D PARAMETRIC INTERNATIONAL EQUITY FUND	16.600	0	16.600
**D BRIGHTHOUSE F TR II - BRIGHTHOUSE/DIM INT SMALL COMPANY PTF	29.686	0	29.686
**D EATON VANCE INTERNATIONAL SMALL-CAP FUND	38.603	0	38.603
**D FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	17.810	0	17.810
**D EATON VANCE TAX MANAGED GLOBAL SMALL CAP FUND	17.689	0	17.689
**D GAM STAR FUND P.L.C.	3.402.729	0	3.402.729

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	14.834	0	14.834
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	36.606	0	36.606
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.092	0	2.092
**D TANGERINE BALANCED INCOME PORTFOLIO	1.311	0	1.311
**D TANGERINE BALANCED PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D MAINSTAY EPOCH CAPITAL GROWTH FUND	83.070	0	83.070
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	9.228	0	9.228
**D JNL/INVESCO INTERNATIONAL GROWTH FUND	1.905.780	0	1.905.780
**D JNL MELLON CAPITAL MSCI WORLD INDEX FUND	4.594	0	4.594
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	84.308	0	84.308
**D RUSSELL INVESTMENT COMPANY V PLC	15.432	0	15.432
**D STATE STREET GLOBAL ALL CAP EQUITY EX US INDEX PORTFOLIO	55.369	0	55.369
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY	157.778	0	157.778
**D INVESCO V.I. INTERNATIONAL GROWTH FUND	2.468.666	0	2.468.666
**D INVESCO GLOBAL GROWTH FUND	803.597	0	803.597
**D INVESCO EUROPEAN GROWTH FUND	2.766.360	0	2.766.360
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	114.904	0	114.904
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC	76.874	0	76.874
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	5.214	0	5.214
**D SPDR MSCI EAFE STRATEGICFACTORS ETF	15.909	0	15.909
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	703	0	703
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	68.536	0	68.536
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	51.654	0	51.654
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D MERCER QIF CCF	1.534.796	0	1.534.796
**D MGI FUNDS PLC	134.813	0	134.813
**D MERCER QIF CCF	55.979	0	55.979
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.112	0	1.112
**D MGI FUNDS PLC	36.742	0	36.742
**D STATE OF MONTANA BOARD OF INVESTMENTS	397.268	0	397.268
**D NORTHROP GRUMMAN PENSION MASTER TRUST	1.257.862	0	1.257.862
**D STATE OF NEW JERSEY COMMON PENSION FUND D	391.877	0	391.877
**D FISHER GLOBAL SMALL CAP EQUITY FUND	21.199	0	21.199
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	20.954	0	20.954
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	25.902	0	25.902
**D RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	4.249	0	4.249
**D RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	3.580	0	3.580
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	8.759	0	8.759
**D RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	21.171	0	21.171
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.039	0	1.039
**D RUSSELL INVESTMENTS MULTI FACTOR INTERNATIONAL EQUITY	1.369	0	1.369
**D RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	6.474	0	6.474
**D BIMCOR GLOBAL EQUITY POOLED FUND	30.648	0	30.648
**D BANK OF KOREA	731	0	731

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

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**D THE UNIVERSITY OF HONG KONG	28.449	0	28.449
**D STATE STREET IRELAND UNIT TRUST	8.897	0	8.897
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	47.979	0	47.979
**D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	380.049	0	380.049
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.344.883	0	1.344.883
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	736	0	736
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	5.094.806	0	5.094.806
**D TEACHER RETIREMENT SYSTEM OF TEXAS	29.786	0	29.786
**D AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD ECON TRENDS EQ	154.651	0	154.651
**D MERCK CAPITAL ASSET MANAGEMENT LIMITED	91.124	0	91.124
**D UBS (IRL) ETF PLC	12.803	0	12.803
**D VANGUARD INVESTMENTS II COMMON	60.464	0	60.464
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	86.249	0	86.249
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	1.677	0	1.677
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	69.949	0	69.949
**D THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	14.886	0	14.886
**D THE WELLINGTON TR CO NAT ASS MULT C TR F TR OPPORT EQ PTF	8.198	0	8.198
**D THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST	14.855	0	14.855
**D WASHINGTON STATE INVESTMENT BOARD	247.142	0	247.142
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.427	0	188.427
**D PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	19.717	0	19.717
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	31.797	0	31.797
**D MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	24.228	0	24.228
**D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	2.581.828	0	2.581.828
**D SSGA MSCI EUROPE SCREENED INDEX NON LENDING COMMON	54.751	0	54.751
**D MSCI EAFE PROV SCREENED INDEX NON LENDING COMMON TR	7.543	0	7.543
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	199.698	0	199.698
**D UBS ETF	448.680	0	448.680
**D IBM 401K PLUS PLAN	120.017	0	120.017
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	114.291	0	114.291
**D COLLEGE RETIREMENT EQUITIES FUND	968.422	0	968.422
**D TIIA CREF INTERNATIONAL EQUITY INDEX FUND	593.929	0	593.929
**D RUSSELL INVESTMENT COMPANY RUSSELL INTERN DEVELOPED MKT	72.935	0	72.935
**D RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	15.076	0	15.076
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	50.157	0	50.157
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PTF	42.655	0	42.655
**D STATE OF MINNESOTA	331.088	0	331.088
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	12.771	0	12.771
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	32.569	0	32.569
**D SPDR PORTFOLIO DEVELOPED WORLD EX US ETF	134.099	0	134.099
**D RUSSELL INVESTMENT COMPANY II PLC	41.279	0	41.279
**D RUSSELL INVESTMENT COMPANY PLC	18.846	0	18.846
**D MULTI-STYLE, MULTI-MANAGER FUNDS PLC	13.991	0	13.991
**D SPDR STOXX EUROPE 50 ETF	11.902	0	11.902
**D COMMON TRUST ITALY FUND	466.491	0	466.491

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**D SPDR S+P WORLD EX AUSTRALIA FUND	1.907	0	1.907
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.634	0	2.634
**D FIRST STATE SUPERANNUATION SCHEME	2.018	0	2.018
**D SUNSUPER SUPERANNUATION FUND	827	0	827
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.299	0	1.299
**D UBS IQ MSCI EUROPE ETHICAL ETF	493	0	493
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	44.767	0	44.767
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	12.466	0	12.466
**D BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	12.079	0	12.079
**D FLOURISH INVESTMENT CORPORATION	159.815	0	159.815
**D THE TRUSTEES OF BP PENSION FUND	187.850	0	187.850
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	13.230	0	13.230
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	12.050	0	12.050
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	571.404	0	571.404
**D NATWEST TRU DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	306.175	0	306.175
**D MANAGED PENSION FUNDS LIMITED	76.657	0	76.657
**D FP RUSSELL INVESTMENTS ICVC FP RUSSELL INV INT	4.282	0	4.282
**D THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	1.853	0	1.853
**D STICHTING PHILIPS PENSIOENFONDS	50.667	0	50.667
**D VANGUARD INV FDS ICVC VANG FTSE DEV WOR LD EX UK EQT IND	136.446	0	136.446
**D VANGUARD INV F ICVC VANGUARD FTSE DEV EUROPE EX UK EQ INDEX	257.259	0	257.259
**D VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	5.192	0	5.192
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D SCOTTISH WIDOWS INV SOLUTIONS F ICVC EUROPEAN (EX UK) EQ FD	122.036	0	122.036
**D PACE INTERNATIONAL EQUITY INVESTMENTS	50.486	0	50.486
**D GMO BENCHMARK-FREE FUND	4.901	0	4.901
**D MONETARY AUTHORITY OF SINGAPORE	350.599	0	350.599
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.855.000	0	1.855.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	650.000	0	650.000
**D EURIZON GLOBAL MULTIASET SELECTION SETTEMBRE 2022	12.200	0	12.200
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	39.349	0	39.349
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	235.509	0	235.509
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	373.071	0	373.071
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	31.203	0	31.203
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	241.360	0	241.360
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	620	0	620
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	1.465	0	1.465
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	412	0	412
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	4.308	0	4.308
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	6.168	0	6.168
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI LUGLIO 2020	3.718	0	3.718
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI MAGGIO 2020	7.393	0	7.393
**D STG PFDS ACHMEA MANDAAT BLACKROCK	25.808	0	25.808
**D STICHTING PENSIOENFONDS WONEN	14.479	0	14.479

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	625	0	625
**D COUNSEL DEFENSIVE GLOBAL EQUITY	713	0	713
**D IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	26.633	0	26.633
**D CC & L INTERNATIONAL EQUITY FUND	1.000	0	1.000
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	131.091	0	131.091
**D EPOCH GLOBAL EQUITY FUND	1.530.720	0	1.530.720
**D TD INTERNATIONAL INDEX FUND	24.907	0	24.907
**D TD EUROPEAN INDEX FUND .	4.024	0	4.024
**D TD INTERNATIONAL EQUITY INDEX ETF	2.061	0	2.061
**D IMPERIAL INTERNATIONAL EQUITY POOL	17.190	0	17.190
**D IMPERIAL OVERSEAS EQUITY POOL	1.133	0	1.133
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.009	0	29.009
**D CIBC INTERNATIONAL SMALL COMPANIES FUND	12.272	0	12.272
**D CIBC INTERNATIONAL INDEX FUND	28.936	0	28.936
**D CIBC EUROPEAN INDEX FUND	3.765	0	3.765
**D CIBC EUROPEAN EQUITY FUND	409.902	0	409.902
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D AXA WORLD FUNDS	12.066.542	0	12.066.542
**D BLACKROCK STRATEGIC FUNDS	244.633	0	244.633
**D BLACKROCK GLOBAL INDEX FUNDS	1.669	0	1.669
**D INDEXIQ	71.027	0	71.027
**D MFS MERIDIAN FUNDS	322.058	0	322.058
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	266.493	0	266.493
**D ISHARES MSCI ACWI EX U.S. ETF	65.849	0	65.849
**D ISHARES MSCI EUROZONE ETF	667.990	0	667.990
**D ISHARES MSCI EAFE GROWTH ETF	340.859	0	340.859
**D ISHARES MSCI EAFE ETF	2.597.375	0	2.597.375
**D ISHARES MSCI KOKUSAI ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	207.531	0	207.531
**D ISHARES MSCI ITALY ETF	567.894	0	567.894
**D ISHARES CORE MSCI EUROPE ETF	208.266	0	208.266
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	197.824	0	197.824
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	778	0	778
**D ISHARES MSCI WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.436.254	0	2.436.254
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	392.954	0	392.954
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	70.173	0	70.173
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	23.371	0	23.371
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.810	0	1.810
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.846	0	1.846
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	8.266	0	8.266
**D AMERICAN BUREAU OF SHIPPING	170	0	170
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	67.773	0	67.773
**D BEAR CREEK INC	9.322	0	9.322
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	72.193	0	72.193

Shareholders:	1.305	People:	2	DE* proxy to the natural persona bove mentioned with the badge number
Shareholders on own behalf:	0	Shareholders on own behalf:	1.305	**D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	111.450	0	111.450
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	132.063	0	132.063
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.992	0	110.992
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	115.643	0	115.643
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.415	0	65.415
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.135	0	18.135
**D CAREFIRST, INC. RETIREMENT PLAN TRUST	152.000	0	152.000
**D SCPMG KEOGH PLAN	11.077	0	11.077
**D COMMONFUND DIRECT SERIES LLC - CF TROWE PRICE EUROPEAN EQUITY SE	390.507	0	390.507
**D CITY UNIVERSITY OF NEW YORK	810	0	810
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	10.230	0	10.230
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.264	0	6.264
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	8.550	0	8.550
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	330	0	330
**D THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	11.591	0	11.591
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.081.753	0	1.081.753
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	893.000	0	893.000
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	125.000	0	125.000
**D CAPITAL GROUP INTERNATIONAL GROWTH COMMON TRUST (US)	909	0	909
**D HEALTHONE	7.641	0	7.641
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	12.083	0	12.083
**D FIRST CHURCH OF CHRIST SCIENTIST	5.690	0	5.690
**D JANUS CAPITAL MANAGEMENT LLC	4	0	4
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.116	0	2.116
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	11.356	0	11.356
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	63.173	0	63.173
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	20.009	0	20.009
**D KP INTERNATIONAL EQUITY FUND	15.893	0	15.893
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	636.021	0	636.021
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	5.211	0	5.211
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D LVIP SSGA INTERNATIONAL INDEX FUND	129.776	0	129.776
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020	0	4.020
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D ALLIANCEBERNSTEIN INTERNATIONALALL-COUNTRY PASSIVE SERIES	2.610	0	2.610
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.858	0	4.858
**D CITY OF NEW YORK GROUP TRUST	346.229	0	346.229
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	9.505	0	9.505
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	36.704	0	36.704
**D FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN EAFE PLU	840.000	0	840.000
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	14.291	0	14.291
**D STANDARD LIFE INVESTMENTS GLOBAL ABSOLUTE RETURN STRATEGIES MAST	71.132	0	71.132
**D GTAAN - SL LP	8.844	0	8.844
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	11.209	0	11.209
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.405.482	0	1.405.482

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **8. 2020 Remuneration policy****IN FAVOUR**

Surname	Total. Votes	On own behalf	Proxy
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	8.863	0	8.863
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	39.175	0	39.175
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	3.315	0	3.315
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	1.243	0	1.243
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	115.324	0	115.324
**D CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)	3.518.000	0	3.518.000
**D CAPITAL GROUP GLOBAL BALANCED FUND (CANADA)	257.700	0	257.700
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	14.515	0	14.515
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	302.945	0	302.945
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	221.657	0	221.657
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.905.138	0	3.905.138
**D THE METHODIST HOSPITAL	40.087	0	40.087
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.728	0	1.728
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	889	0	889
**D MANUFACTURERS AND TRADERS TRUST COMPANY	28.295	0	28.295
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	25.008	0	25.008
**D INTERNATIONAL MONETARY FUND	28.669	0	28.669
**D FEDERATED KAUFMANN FUND	5.640.000	0	5.640.000
**D FEDERATED KAUFMANN FUND II	148.900	0	148.900
**D FEDERATED KAUFMANN SMALL CAP FUND	2.805.493	0	2.805.493
2 COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELI		0	0
0			
**D GENERALI ITALIA SPA	105.504	0	105.504
**D GENERALI AMBITION	280.000	0	280.000
**D ALLEANZA OBBLIGAZIONARIO	330.647	0	330.647
**D GENERALI INVESTMENTS SICAV	1.025.618	0	1.025.618
**D GENERALI SMART FUNDS SICAV	95.218	0	95.218

Total votes 424.020.785
Percentage of voters % 97,452044
Percentage of share capital % 69,564348

Shareholders: 1.305 People: 2
Shareholders on own behalf: 0 Shareholders on own behalf: 1.305

DE* proxy to the natural persona bove mentioned with the badge number

**D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report****AGAINST**

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D CANDRIAM SUSTAINABLE SA	95.753	0	95.753
**D BELFIUS EQUITIES B	128.964	0	128.964
**D BELFIUS PENSIONFUNDS	13.767	0	13.767
**D FCP ALM ACTIONS MINIMUM VOLATILITE	132.383	0	132.383
**D WESTPAC WHOLESALE UNHEDGED INT SHARE TRU	60.455	0	60.455
**D WA LOCAL GOVERNMENT SUPERANNUATION PLAN	31.024	0	31.024
**D MANAGED PORTFOLIO SERIES INTL SH FUND 1	8.810	0	8.810
**D WSSP INTERNATIONAL EQUITIES TRUST	87.886	0	87.886
**D BT WHOLESALE MULTI MANAG INTL SHARE FUND	23.326	0	23.326
**D FCP ERAFP ACT EUR 7 OFI	275.000	0	275.000
**D AMUNDI HK PORT GROWTH FUND	14.583	0	14.583
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14.353	0	14.353
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2.068	0	2.068
**D TRUSTEAM ROC FLEX	25.000	0	25.000
**D TRUSTEAM ROC EUROPE C O TRUSTEAM FINANCE	50.000	0	50.000
**D AMUNDI LUXEMBOURG SA	204.667	0	204.667
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICALTRUST FOR CERTAIN UNION EMPLOYEES	12.046	0	12.046
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	46.398	0	46.398
**D BNYMTD RAMAM WORLD RECOVERY FUND	121.120	0	121.120
**D BNYMTD RM GLOBAL HIGH ALPHA FUND	38.760	0	38.760
**D MIN DEF PF OMAN AMUNDI EURSILV	32.137	0	32.137
**D AMUNDI SGR SPA / AZIONARIO EUROPA	244.380	0	244.380
**D CIPAV ALOIS	78.300	0	78.300
**D SOGECAP ACTIONS SMALL CAP	726.492	0	726.492
**D UF 6 A ACT	60.000	0	60.000
**D CASSETTE DIVERSIFIE	113.449	0	113.449
**D SOGECAP AP LOW CARBON	30.401	0	30.401
**D SG ACTIONS EUROPE MULTIGESTION	2.407	0	2.407
**D SG ACTIONS EURO SMALL CAP	162.743	0	162.743
**D AMUNDI S.F.-EURO EQ MARKET PLU	36.202	0	36.202
**D AM SOL IT-PROG CED 04 24	4.616	0	4.616
**D PIONEER INVESTMENTS TOTAL RETU	31.414	0	31.414
**D AMUNDI SOLUZ IT-PROG CED 05 20	39.136	0	39.136
**D AMUNDI SOLUZ IT-PROG CED 06 20	25.988	0	25.988
**D AMUNDI SOL IT-PROG CED 08 20	31.644	0	31.644
**D AMUNDI SOL IT -PROG CED 09 20	28.593	0	28.593
**D AMUNDI SF.DIV TARGET INC 11 20	3.814	0	3.814
**D AMUNDI SOL IT-PROG CED 12 20	12.789	0	12.789
**D AMUNDI SOL IT-PROG CED 11 20	22.629	0	22.629
**D AMUNDI SOL IT-PROG CED 02 21	11.084	0	11.084
**D AMUNDI SOL IT-PROG CED 03 21	14.260	0	14.260
**D AMUNDI SOL IT-PROG CED 05 21	14.073	0	14.073
**D AMUNDI SOL IT-PROG CED 06 21	11.041	0	11.041
**D AMUNDI SOL IT-PROG CED 08 21	6.459	0	6.459

Page 1

Shareholders by proxy
Shareholders on own
behalf:133 People:
0 Shareholders by
proxy:1
133DE* proxy to the natural persona above mentioned with the badge number
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RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report**

AGAINST

Surname	Total. Votes	On own behalf	Proxy
**D AMUNDI SOL IT-PROG CED 09 21	10.073	0	10.073
**D AMUNDI SF DIV TGT INC 11 22	3.739	0	3.739
**D AMUNDI SOL IT- PROG CED 11 21	10.432	0	10.432
**D AMUNDI SOL IT-PROG CED 12 21	8.646	0	8.646
**D AMUNDI SOL IT-PROG CED 02 22	20.662	0	20.662
**D AMUNDI SOL IT-PROG CED 03 22	14.022	0	14.022
**D AMUNDI SOL IT-PROG CED 04 22	9.076	0	9.076
**D AMUNDI SOL IT-PROG CED 06 22	9.250	0	9.250
**D AMUNDI SOL IT-PROG CED 05 22	10.868	0	10.868
**D AMUNDI SOL IT-PROG CED 10 22	11.140	0	11.140
**D AM SOL IT-PROG CED 12 22	16.585	0	16.585
**D ASI-PROG CED 04 23	5.658	0	5.658
**D AM SOL IT-PROG CED 05 23	5.869	0	5.869
**D AM SOL IT-PROG CED 06 23	4.799	0	4.799
**D ASI-PROG CED 07 23	4.313	0	4.313
**D ASI-PROG CED 09 23	5.607	0	5.607
**D ASI-PROG CED 10 23	5.926	0	5.926
**D ASI-PROG CED 12 23	5.513	0	5.513
**D AMUNDI SF EQ PLAN 60	6.498	0	6.498
**D PI IF -EMU EQUITY	141.472	0	141.472
**D PI IF -EUROPEAN EQUITY	130.611	0	130.611
**D AMUNDI SOLUZ IT-PROG AZIONE	13.082	0	13.082
**D AMUNDI SOL IT-PROG CED 09 22	17.731	0	17.731
**D AMUNDI SOLUZ IT-PROG CED 07 22	7.658	0	7.658
**D AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	525.490	0	525.490
**D AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	1.885.188	0	1.885.188
**D AMUNDI SGR SPA	603.588	0	603.588
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	97.434	0	97.434
**D CANDRIAM EQUITIES L EUROPE OPTIM QUALITY	573.104	0	573.104
**D CANDRIAM EQUITIES L EUROPE INNOVATION	508.882	0	508.882
**D CLEOME INDEX EMU EQUITIES	4.761	0	4.761
**D CANDRIAM EQUITIES L EMU	41.803	0	41.803
**D CANDRIAM EQUITIES L EUROPE SMALL & MID	85.048	0	85.048
**D CLEOME INDEX EUROPE EQUITIES	7.672	0	7.672
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	630.501	0	630.501
**D AMUNDI INDEX MSCI EUROPE	144.663	0	144.663
**D AMUNDI INDEX MSCI WORLD	13.549	0	13.549
**D AMUNDI INDEX MSCI EMU	254.131	0	254.131
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	76.727	0	76.727
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	6.561	0	6.561
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	59.235	0	59.235
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	10.062	0	10.062
**D AMUNDI MSCI EUROPE EX UK	718	0	718
**D AMUNDI PRIME EUROPE - UCITS ETF DR	1.163	0	1.163
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	752	0	752

Page 2

Shareholders by proxy
Shareholders on own
behalf:133 People:
0 Shareholders by
proxy:1
133DE* proxy to the natural persona bove mentioned with the badge number
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RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report**

AGAINST

Surname	Total. Votes	On own behalf	Proxy
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	54.894	0	54.894
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	101.112	0	101.112
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.053.865	0	1.053.865
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	30.631	0	30.631
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.706	0	57.706
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	237.502	0	237.502
**D CARP - INDO	310.426	0	310.426
**D FDRN AMUNDI	101.431	0	101.431
**D ICARE	15.581	0	15.581
**D ROPS EURO P	103.722	0	103.722
**D ARRCO LONG TERME D ACTIONS	183.398	0	183.398
**D AMUNDI HORIZON	19.126	0	19.126
**D ROPS-SMART INDEX EURO	68.660	0	68.660
**D AP ACTIONS 1 EURO	28.569	0	28.569
**D SG AMUNDI ASSET MANAGEMENT	19.783	0	19.783
**D CHOIX SOLIDAIRE	40.443	0	40.443
**D CPR SILVER AGE	2.084.899	0	2.084.899
**D CPR EUROLAND	59.891	0	59.891
**D ASSURDIX	67.485	0	67.485
**D AMUNDI RENDEMENT PLUS	115.179	0	115.179
**D AMUNDI ACTIONS PME	429.564	0	429.564
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.804	0	1.804
**D BFT EURO FUTUR ESG	61.250	0	61.250
**D CPR EUROLAND PREMIUM	19.547	0	19.547
**D EPARGNE ETHIQUE ACTIONS	37.568	0	37.568
**D EPARGNE ETHIQUE FLEXIBLE	11.581	0	11.581
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	296.652	0	296.652
**D BATTELLE MEMORIAL INSTITUTE	9.480	0	9.480
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	5.898	0	5.898
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	53.601	0	53.601
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	23.216	0	23.216
**D THE HEALTH FOUNDATION	31.030	0	31.030
**D CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	16.168	0	16.168
**D CANDRIAM SRI EQUITY EMU	602.883	0	602.883
**D CANDRIAM SRI EQUITY EUROPE	722.502	0	722.502
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117	0	106.117
**D STICHTING MN SERVICES	402.357	0	402.357
**D STICHTING MN SERVICES AANDELENFONDS EUROPA.	59.184	0	59.184
**D HUTCHISON PROVIDENT FUND.	17.202	0	17.202
**D BANK OF KOREA	731	0	731
**D THE UNIVERSITY OF HONG KONG	28.449	0	28.449
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS 1994 PENSION	138	0	138
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS LTD	513	0	513
**D INDEXIQ	71.027	0	71.027

Shareholders by proxy 133 People: 1
 Shareholders on own behalf: 0 Shareholders by proxy: 133

DE* proxy to the natural persona bove mentioned with the badge number

**D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING
Subject: **9. 2019 Remuneration report**

AGAINST

Surname	Total. Votes	On own behalf	Proxy
Totale voti	16.903.441		
Percentuale votanti %	3,884892		
Percentuale Capitale %	2,773159		

Shareholders by proxy
Shareholders on own
behalf:

133 People:
0 Shareholders by
proxy:

1 DE* proxy to the natural person above mentioned with the badge number
133 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report**

ABSTENTIONS

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D CHALLENGE FINANCIAL EQUITY FUND 4	925.000	0	925.000
**D CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	350.000	0	350.000
Total votes	1.275.000		
Percentage of voters %	0,293031		
Percentage of share capital %	0,209175		

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report**

NON VOTING

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	35.000	0	35.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	150.000	0	150.000
**D KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.900	0	4.900
**D BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.166	0	1.166
**D BANCOPOSTA AZIONARIO EUR	376.039	0	376.039
**D POSTE INVESTO SOSTENIBILE BANCOPOSTA FON	5.799	0	5.799
**D INTERFUND SICAV INTERFUND EQUITY ITALY	28.000	0	28.000
**D FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	560.000	0	560.000
**D PRAMERICA SICAV ITALIAN EQUITY	500.000	0	500.000
**D FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	23.000	0	23.000
**D FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	325.000	0	325.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	81.000	0	81.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	9.000	0	9.000
**D ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	1.858	0	1.858
**D EUF - EQUITY SMALL MID CAP EUROPE	75.000	0	75.000
**D ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	2.059	0	2.059
**D EUF - EQUITY MARKET NEUTRAL	15.003	0	15.003
**D ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	20.434	0	20.434
**D EUF - EQUITY ITALY SMART VOLATILITY	31.277	0	31.277
**D EUF - EQUITY EURO LTE	16.087	0	16.087
**D EPF-ABSOLUTE Q-MULTISTRATEGY	5.878	0	5.878
**D EUF - EQUITY EUROPE LTE	24.692	0	24.692
**D EUF - ITALIAN EQUITY OPPORTUNITIES	163.821	0	163.821

Total votes 2.455.013
Percentage of voters % 0,564232
Percentage of share capital % 0,402767

Shareholders by proxy
Shareholders on own
behalf:

23 People:
0 Shareholders by
proxy:

1 DE* proxy to the natural persona bove mentioned with the badge number
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D MOMENTUM INVESTMENT FUNDS SICAV SIF	31.675	0	31.675
**D JPMORGAN FUNDS	348.668	0	348.668
**D JPMORGAN INVESTMENT FUNDS	1.244.363	0	1.244.363
**D T. ROWE PRICE FUNDS SICAV	550.819	0	550.819
**D JPMORGAN FUNDS (IRELAND) ICAV	364	0	364
**D BLACKROCK INDEX SELECTION FUND	507.710	0	507.710
**D THE JUPITER GLOBAL FUND SICAV	2.440.714	0	2.440.714
**D CAPITAL INTERNATIONAL FUND	192.297	0	192.297
**D AVIVA INVESTORS INVESTMENT SOLUTIONS	8.546	0	8.546
**D SCHRODER INTERNATIONAL SELECTION FUND	9.301	0	9.301
**D GERANA SICAV-SIF, S.A.	26.884	0	26.884
**D NORDEA 1 SICAV	1.262.061	0	1.262.061
**D ARK LIFE ASSURANCE COMPANY LIMITED	28.696	0	28.696
**D GSA INTERNATIONAL FUND DELAWARE LP	7.910	0	7.910
**D DPAM CAPITAL B	53.548	0	53.548
**D SCHWAB INTERNATIONAL INDEX FUND	260.195	0	260.195
**D FIAM GROUP TR FOR EMPLOYEE BENEF PLA	593.400	0	593.400
**D FIDELITY FUNDS SICAV	1.058.824	0	1.058.824
**D GIM TOKYO FD	18.193	0	18.193
**D JAPAN TRUSTEE SERVICES BANK LTD	31.308	0	31.308
**D SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	42.965	0	42.965
**D PYRAMIS SELECT INTERNATIONAL SMALL CAP EQUITY FUND LLC	70.400	0	70.400
**D THE MASTER TRUST BANK OF JAPAN LTD	2.612	0	2.612
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	196.331	0	196.331
**D VANGUARD FUNDS PLC	450.041	0	450.041
**D RAINIER INT SMALL CAP EQUITY COL TR FUND	137.820	0	137.820
**D VANGUARD INVESTMENT SERIES PLC	760.378	0	760.378
**D DEVELOPED INTERNATION EQUITY SELECT ETF	3.289	0	3.289
**D JPMORGAN ETFS (IRELAND) ICAV	72.051	0	72.051
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	973.247	0	973.247
**D SIX CIRCLES MANAGED EQUITY POR	3.880	0	3.880
**D SIX CIRC MAN EQ PORT INT UNCON	39.451	0	39.451
**D THE MASTER TRUST BANK OF JAPAN LTD	127.110	0	127.110
**D THE MASTER TRUST BANK OF JAPAN LTD	1.101	0	1.101
**D FIDELITY INVESTMENT TRUST FIDELITY SERIES OVERSEAS FUND	7.340.385	0	7.340.385
**D THE MASTER TRUST BANK OF JAPAN LTD	28.176	0	28.176
**D EUROPEAN EQUITY FUND OF KOKUSAI TRUST INTERTRUST TRUSTEES	14.439	0	14.439
**D THE MASTER TRUST BANK OF JAPAN LTD	57.381	0	57.381
**D ZURICH INSURANCE PLC	15.684	0	15.684
**D ZURICH INVESTMENTS LIFE SPA	415.585	0	415.585
**D BE TURN	171.427	0	171.427
**D UNIVERSAL CAV	17.168	0	17.168
**D ALLIANZGI FONDS BAT LS	73.600	0	73.600

Page 7

Shareholders by proxy
Shareholders on own
behalf:1.241
0People:
Shareholders by
proxy:2
1.241DE* proxy to the natural persona bove mentioned with the badge number
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ALLIANZGI FONDS AFE	119.484	0	119.484
**D ALLIANZGI FONDS PTV2	184.197	0	184.197
**D ALLIANZGI FONDS PF1	2.061	0	2.061
**D ALLIANZGI FONDS PF2	87.262	0	87.262
**D BNP PARIBAS FUND	95.842	0	95.842
**D PICTET TR	962.372	0	962.372
**D BNP PARIBAS EASY	86.726	0	86.726
**D UBAM	101.508	0	101.508
**D BNP PARIBAS B PENSION GROWTH	146.170	0	146.170
**D BNP PARIBAS B PENSION STABILITY	64.607	0	64.607
**D METROPOLITAN RENTASTRO	244.479	0	244.479
**D BNP PARIBAS B PENSION BALANCED	877.387	0	877.387
**D FONDAZIONE ROMA SIF	3.307	0	3.307
**D BNPPF S FUND	248.000	0	248.000
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	5.348	0	5.348
**D GUIDEMARK WORLD EX US FUND	14.455	0	14.455
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	37.005	0	37.005
**D WILSHIRE MUTUAL FUNDS INC - WILSHIR	10.793	0	10.793
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDG	47.285	0	47.285
**D IPAC SPEC INV STR INT SHARESTRATEGY NO 1	6.027	0	6.027
**D WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	2.209	0	2.209
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	35.544	0	35.544
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	2.672	0	2.672
**D BNZ WHOLESALE INTERN EQUITIES INDEX FUND	8.491	0	8.491
**D BNP PARIBAS MIDCAP EUROPE	189.443	0	189.443
**D FCP CAMGESTION ACTIONS CROISSANCE	411.340	0	411.340
**D FCP BNPP ACTIONS ENTREPRENEURS	544.003	0	544.003
**D BNP PARIBAS ACTIONS PME	289.632	0	289.632
**D CARDIF BNPP IP SMID CAP EURO	518.624	0	518.624
**D FCP CNP ASSUR SMID CAP EUROPE	45.009	0	45.009
**D BNP PARIBAS SMALL CAP EUROLAND	1.572.702	0	1.572.702
**D CARDIF BNPP IP SMID CAP EUROPE	67.877	0	67.877
**D FCP FCE INVEST EURO	171.843	0	171.843
**D IPA CORPORATE ACTIONS AND INCOME	311.302	0	311.302
**D STICHTING AHOLD DELHAIZE PENSIOEN	52.804	0	52.804
**D ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	114.969	0	114.969
**D ACTIAM BELEGGINGSFONDSSEN NV	9.068	0	9.068
**D FPE ESG PLUS	406.075	0	406.075
**D FCP FPI ESG	30.010	0	30.010
**D FCP FPE ESG	247.147	0	247.147
**D FCP FPI ESG PLUS	251.608	0	251.608
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.647	0	5.647
**D PICTET CH INSTITUTIONAL - EUROPEAN	45.184	0	45.184

Page 8

Shareholders by proxy 1.241 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1.241

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D PICTET CH GLOBAL EQUITIES	7.367	0	7.367
**D SWISS LIFE LUXEMBOURG SA	34.411	0	34.411
**D MEMNON FUND	3.301.690	0	3.301.690
**D PICTET EUROPE INDEX	107.918	0	107.918
**D PICTET EUROLAND INDEX	34.134	0	34.134
**D PICTET - SMALL CAP EUROPE	241.961	0	241.961
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	300	0	300
**D FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUNDD	18.000	0	18.000
**D KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	29.298	0	29.298
**D STICHTING SHELL PENSIOENFONDS	58.461	0	58.461
**D SINGLE SELECT PLATFORM	365.406	0	365.406
**D FUNDACAO CALOUSTE GULBENKIAN	4.303	0	4.303
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	52.562	0	52.562
**D NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	32.722	0	32.722
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	8.765	0	8.765
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.440	0	23.440
**D VANGUARD INTERNATIONAL SHARE INDEX FUND	191.747	0	191.747
**D VANGUARD ETHICALLY CONSCIOUS INTERN	9.915	0	9.915
**D MINE SUPERANNUATION FUND	16.619	0	16.619
**D H.E.S.T. AUSTRALIA LIMITED	19.957	0	19.957
**D LGIA SUPER TRUSTEE AS TRUSTEE FOR LGIA	25.222	0	25.222
**D CONSTRUCTION AND BUILDING UNIONS SUPER F	2.627	0	2.627
**D AUSTRALIANSUPER	1.076	0	1.076
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	73.804	0	73.804
**D SAS TRUSTEE CORPORATION POOLED FUND	23.345	0	23.345
**D UBS ASSET MANAGEMENT LIFE LTD	17.868	0	17.868
**D GENERAL MOTORS PENSIOENFONDS OFP	4.199	0	4.199
**D JEFFREY LLC	108.689	0	108.689
**D BANCO CENTRAL DE TIMOR LESTE (BCTL)	86.647	0	86.647
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	8.328	0	8.328
**D ROCKEFELLER & CO., INC	63.114	0	63.114
**D MERIFIN CAPITAL B.V.	14.960	0	14.960
**D ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	1.439	0	1.439
**D TELSTRA SUPERANNUATION SCHEME	6.004	0	6.004
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	1.705	0	1.705
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK PB UNITED STATES PARTNERSHIP	2.369	0	2.369
**D ISHARES WHOLESALE SCREENED INT EQ IND F	3.995	0	3.995
**D ISHARES WHOLESALE INTERN EQ INDEX FUND	40.982	0	40.982
**D FIDELITY INVESTMENTS MONEY MANAGEMENT IN	2.004	0	2.004
**D SUPERANNUATION FUNDS MANAGEMENT CORP	814	0	814
**D SUPERANNUATION FUNDS MANAGEMENT CORPORAT	3.995	0	3.995
**D TCorpIM INTERNATIONAL SHARE (UNHEDGED) F	35.016	0	35.016
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	2.736	0	2.736

Shareholders by proxy 1.241 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1.241

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 9. 2019 Remuneration report

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D IBM PERSONAL PENSION PLAN TRUST	60.458	0	60.458
**D JPMORGAN LIFE LIMITED	26.452	0	26.452
**D ONEPATH GLOB SHARES LARGE CAP UNHED IN P	47.719	0	47.719
**D ADVANCE INTERNATIONAL SHARE INDEX FUND	47.788	0	47.788
**D CHINA LIFE INSURANCE COMPANY LIMITED	115.258	0	115.258
**D STICHTING PENSIOENFONDS VOPAK	146.846	0	146.846
**D JPMORGAN FUND III ICVC JPM DIVERSIFIED GROWTH FUND	2.672	0	2.672
**D NVIT INTERNATIONAL INDEX FUND	84.711	0	84.711
**D RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1.431	0	1.431
**D SBC MASTER PENSION TRUST	24.154	0	24.154
**D T ROWE PRICE GLOBAL ALLOCATION FUND INC	54.211	0	54.211
**D FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	6.110	0	6.110
**D SBC MASTER PENSION TRUST 208	15.345	0	15.345
**D EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	29.909	0	29.909
**D EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	23.371	0	23.371
**D JNL MELLON CAPITAL INTNAL INDEX FUND	68.025	0	68.025
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MA	63.230	0	63.230
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	88.392	0	88.392
**D T ROWE PRICE INTERNATIONAL EQUITY INDEX	42.862	0	42.862
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FU	4.575.580	0	4.575.580
**D MINISTRY OF ECONOMY AND FINANCE	48	0	48
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	744.000	0	744.000
**D FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.556.400	0	4.556.400
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	1.700	0	1.700
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	66.947	0	66.947
**D MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	2.222.255	0	2.222.255
**D THE MASTER TRUST BANK OF JAPAN LTD	561.669	0	561.669
**D JPMORGAN FUND ICVC JPM EUROPE FUND	22.112	0	22.112
**D SHELL PENSIONS TRUST LIMITED AS TRU	28.250	0	28.250
**D THE CAR CARE PENSION PLAN	7.220	0	7.220
**D VANGUARD ESG INTERNATIONAL STOCK ETF	48.146	0	48.146
**D THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE FOR MUTB400045792	352.974	0	352.974
**D VANGUARD FID COMPANY EUROPEAN STOCK INDE	28.429	0	28.429
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	10.641.597	0	10.641.597
**D MTB FOR GOVERNMENT PENSION FD45828	187.936	0	187.936
**D THE MASTER TRUST BANK OF JAPAN LTD	1.230.599	0	1.230.599
**D STATE OF CALI SAV PLUS PROG MASTER TRUST	447.620	0	447.620
**D CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	33.047	0	33.047
**D EPS	7.916	0	7.916
**D BMW AG	7.129	0	7.129
**D SUEBIA FONDS	3.886	0	3.886
**D ALLIANZGI-FONDS DSPT	16.303	0	16.303
**D VARIABLE INSURANCE PRODUCTS FUND OVERSEAS FUND	813.600	0	813.600
**D FIDELITY INVESTMENT TRUST: FIDELITY OVER	3.695.900	0	3.695.900
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200

Shareholders by proxy 1.241 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1.241

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 9. 2019 Remuneration report

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D T ROWE PRICE EUROPEAN STOCK FUND	976.601	0	976.601
**D EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	5.849	0	5.849
**D VANTAGETRUST III MAST COLLECT INVE FU TR	39.550	0	39.550
**D THE MASTER TRUST BANK OF JAPAN LTD	20.828	0	20.828
**D THE MASTER TRUST BANK OF JAPAN LTD	49.583	0	49.583
**D STATE OF WYOMING	33.269	0	33.269
**D ARTEMIS EUROPEAN OPPORTUNITIES FUND	585.581	0	585.581
**D T.ROWE PRICE FUNDS OEIC CONTINENTAL EU	9.291	0	9.291
**D BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	7.920	0	7.920
**D BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	438.260	0	438.260
**D THE MASTER TRUST BANK OF JAPAN LTD	51.856	0	51.856
**D THE MASTER TRUST BANK OF JAPAN LTD	267.164	0	267.164
**D BLACKROCK INSTITUTIONAL TRUST COMPA	1.102.336	0	1.102.336
**D BLACKROCK MSCI EAFE EQUITY INDEX NON LENDABLE FUND	145.715	0	145.715
**D TRUST AND CUSTODY SERVICES BANK LIMITED	45.048	0	45.048
**D TRUST AND CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IN	2.918	2.918	0
2.918			
**D VFTC INST TOTAL INT STOCK MARKET IND TRU	283.675	0	283.675
**D BLACKR INS T COMP NA INV F FOR EMP BEN T	3.704.302	0	3.704.302
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	27.202	0	27.202
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND	2.957	0	2.957
**D EUROPE EQUITY INDEX ESG SCREENED FU	39.123	0	39.123
**D MSCI EUROPE EQUITY INDEX FUND B (EU	499.414	0	499.414
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	547	0	547
**D BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	573	0	573
**D MSCI WORLD EQUITY ESG SCREENED INDE	32.736	0	32.736
**D JPMORGAN GLOBAL ALLOCATION FUND	15.119	0	15.119
**D JPMORGAN GLOBAL RESEARCH ENHANCED IND FU	279.808	0	279.808
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	199	0	199
**D JPMORGAN BETABUILDERS EUROPE ETF	152.658	0	152.658
**D JPMORGAN BETABUILDERS INTERNATIONAL	495	0	495
**D JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	2.177.989	0	2.177.989
**D THRIFT SAVINGS PLAN	1.812.479	0	1.812.479
**D BLACKROCK CDN WORLD INDEX FUND	20.859	0	20.859
**D BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	4.544	0	4.544
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	164.216	0	164.216
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	15.689	0	15.689
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	6.609	0	6.609
**D COMMINGLED PENSION TR FUN INT OPPORTUNIT	652.244	0	652.244
**D JPMORGAN DIVERSIFIED FUND	2.221	0	2.221
**D T ROWE INTL SMALL CAP EQUITY TRUST	445.480	0	445.480
**D PROVEDA GLOBAL EQUITY LP	1.058	0	1.058
**D U S STEEL CORPO REPRES RETIREES BENEF TR	873	0	873
**D FMR CAPITAL INC.	454	0	454
**D JPMORGAN INTERNATIONAL EQUITY PLUS FUND	6.389	0	6.389

Shareholders by proxy 1.241 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1.241

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D JNL FRANKLIN TEMPLETON GRO ALLOCATION FU	240.000	0	240.000
**D COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	243.178	0	243.178
**D STATE OF NEW MEXICO STATE INVEST COUNCIL	73.504	0	73.504
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.358	0	1.358
**D DPAM DBI-RDT B	25.600	0	25.600
**D GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS QIF MASTER	7.733	0	7.733
**D GLG EUROPEAN LONG-SHORT FUND C/O MAPLES CORPORATE SERVICES LIMITED	2.050	0	2.050
**D NMM3 EUEQ MFS ACCOUNT	3.164	0	3.164
**D NN (L)	510	0	510
**D FIDELITY SAL ST FIDELITY GLOBAL EX US IN	158.964	0	158.964
**D FIDELITY SALEM STR T FID TOTAL INT IND F	104.232	0	104.232
**D FIDELITY UCITS II ICAV	2.314	0	2.314
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	2.834	0	2.834
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	32.613	0	32.613
**D FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	5.333	0	5.333
**D SCHRODER INTERNATIONAL EQUITY TRUST	55.524	0	55.524
**D ANIMA GEO ITALIA	518.729	0	518.729
**D ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	90.000	0	90.000
**D ANIMA SGR SPA - ANIMA VISCONTEO PLUS	199.221	0	199.221
**D ANIMA SGR SPA	102.666	0	102.666
**D ANIMA SGR SPA ANIMA CRESCITA ITALIA	627.257	0	627.257
**D ANIMA ITALIA ANIMA SGR	447.300	0	447.300
**D ANIMA VISCONTEO ANIMA SGR SPA	1.029.200	0	1.029.200
**D ANIMA SFORZESCO ANIMA SGR SPA	495.971	0	495.971
**D ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	477.900	0	477.900
**D ANIMA SGR ATTN	154.800	0	154.800
**D ANIMA MEGATREND ANIMA SGR	38.700	0	38.700
**D BAYVK G2 FONDS	3.178	0	3.178
**D DEKA MASTER HAEK I	66.984	0	66.984
**D BAYVK A4 FONDS	69.088	0	69.088
**D BAYVK A3 FONDS	634.200	0	634.200
**D AXA ASSICURAZIONI SPA	70.000	0	70.000
**D TOTAL GESTION FLEX PATRI	46.511	0	46.511
**D SODIUM 1	56.373	0	56.373
**D COMPT EUROPE	80.000	0	80.000
**D AXIVA ACTION 1	26.459	0	26.459
**D AXA VALEURS EURO	2.060.000	0	2.060.000
**D FCPE TOTAL ACTIONS EUROPEENNES	900.000	0	900.000
**D AGIPI ACTIONS EUROPE	270.859	0	270.859
**D AXA AA DIVERSFIE INDICIEL 1	45.748	0	45.748
**D FCP AVIVA STRUCTURE INDEX 3	9.891	0	9.891
**D AXA OPTIMAL INCOME	1.814.051	0	1.814.051
**D LFAML INDEXALPHA	216.737	0	216.737
**D CAISSE DES DEPOTS ET CONSIGNATIONS	8.508	0	8.508
**D FONDS DE RESERVE POUR LES RETRAITES	279.694	0	279.694

Page 12

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1.241 People:

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proxy:2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report**

IN FAVOUR

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**D CM CIC SMALL AND MIDCAP EURO	282.000	0	282.000
**D FCP BRONGNIART AVENIR	70.000	0	70.000
**D INVESTERINGSF NORDEA INV EURO SMALL CAP	57.658	0	57.658
**D INVESTERINGSF NOR INV GLOB AKTIER INDEKS	2.209	0	2.209
**D INVESTERINGSF NORDEA INVEST EUROPA	103.469	0	103.469
**D NORDEA EUROPEAN STARS FUND SATAMARA	1.240.972	0	1.240.972
**D NORDEA EUROPEAN PASSIVE FUND	20.777	0	20.777
**D NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	67.796	0	67.796
**D AXA EQUITABLE LIFE INSURANCE CO	6.737	0	6.737
**D ENTERGY CORP.RETIREMENT PLANS MASTER TR.	47.978	0	47.978
**D CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	251.547	0	251.547
**D CAPITAL WORLD GROWTH & INCOME FUND INC	7.750.000	0	7.750.000
**D EUROPACIFIC GROWTH FUND	27.828.446	0	27.828.446
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.559.107	0	1.559.107
**D INTERNATIONAL GROWTH AND INCOME FUND	2.260.000	0	2.260.000
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	24.635	0	24.635
**D AVIVA LIFE & PENSIONS UK LIMITED	151.790	0	151.790
**D VANGUARD INTERNATIONAL EXPLORER FUND	1.360.400	0	1.360.400
**D VGV POOLFONDS PA1	30.763	0	30.763
**D VGV POOLFONDS METZLER	555.000	0	555.000
**D MI-FONDS 392	368.900	0	368.900
**D EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	5.545	0	5.545
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.511	0	3.511
**D AVIVA INVESTORS INVESTMENT FUNDS ICV	32.535	0	32.535
**D FIDELITY INV. FIDELITY INDEX EUROPE EX U	33.940	0	33.940
**D FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	27.052	0	27.052
**D AVIVA INVESTORS INVESTMENT FUNDS IC	10.140	0	10.140
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN	22.709	0	22.709
**D EQ ADVIS TR EQ INVESCO INTL GROWTH PORTF	340.770	0	340.770
**D AVIVA INVESTORS FUND LLC	975	0	975
**D CGMPV LLC	291	0	291
**D SONDERVERMOGEN VIM	36.543	0	36.543
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	945.184	0	945.184
**D ALLIANZ CGI SUBFONDS EQUITIES	45.110	0	45.110
**D SONDERVERMOEGEN ALLIANZ ADAC AV FONDS	15.520	0	15.520
**D PUTM BOTHWELL EUROPE FUND	218.888	0	218.888
**D PUTM EUROPEAN UNIT TRUST	5.855	0	5.855
**D HSBC ETFS PLC	14.047	0	14.047
**D AXA FRAMLINGTON FINANCIAL FUND	174.039	0	174.039
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF AXA FRAMLINGTON EUROPEAN FUND	105.000	0	105.000
**D HSBC EUROPEAN INDEX FUND	204.773	0	204.773
**D REASSURE LIMITED	169.521	0	169.521
**D PUTM ACS EUROPEAN EX UK FUND	158.733	0	158.733
**D HSBC GLOBAL FUND ICAV	1.999	0	1.999

Page 13

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2

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR

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**D FRIENDS LIFE FUNDS LIMITED	89.339	0	89.339
**D FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	165.892	0	165.892
**D AI 50:50 GLOBAL EQUITY FUND	59.463	0	59.463
**D AI STRATEGIC GLOBAL EQUITY FUND	35.073	0	35.073
**D FTSE ALL WORLD INDEX FUND	39.961	0	39.961
**D CIVIL SERVICES EMPLOYEES PENSION FUND	1.550	0	1.550
**D HSBC LIFE (INTERNATIONAL) LIMITED	2.354	0	2.354
**D HSBC POOLED INVESTMENT FUND HSBC POOLED EUROPEAN EQUITY FUND	272.650	0	272.650
**D TRUST & CUSTODY SERVICES BANK LTD	147.962	0	147.962
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.067	0	13.067
**D INV. DANKE INVEST EUROPA INDEKS KL	25.891	0	25.891
**D INV DANKE INVEST GLOBAL INDEKS KL	1.770	0	1.770
**D INV DAN INV SEL GLOB EQUITY SOL AKK KL	10.426	0	10.426
**D INV DANKE INVEST GLOBAL STOCKPIC 2	2.655	0	2.655
**D INV PROCAPTURE EUROPE INDEX FUND ACC KL	34.855	0	34.855
**D GLOBAL AC INDEX FUND - ACCUMULATING KL	8.749	0	8.749
**D PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK 17.440		17.440	0
**D AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116	0	2.116
**D DANKE BANK PULJER	2.916	0	2.916
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	97.689	0	97.689
**D JANUS HENDERSON HORIZON FUND	1.172.920	0	1.172.920
**D JANUS HENDERSON FUND	155.472	0	155.472
**D JANUS HENDERS EUROPEAN SMALLER COMP FD	504.476	0	504.476
**D JANUS HEND EUROPEAN ABSOLUTE RETURN FUND	23.293	0	23.293
**D FCP LBPAM ACTIONS CROISSANCE EURO	742.948	0	742.948
**D FCP TOCQUEVILLE VALUE EUROPE	460.856	0	460.856
**D FCP LBPAM ACTIONS EURO MIDCAP	11.576	0	11.576
**D RAVGDT DIVERSIFIE II LBPAM	45.928	0	45.928
**D JANUS HENDERSON EUROPEAN FOCUS FUND	766.125	0	766.125
**D TR EUROPEAN GROWTH TRUST PLC	1.154.118	0	1.154.118
**D MANDARINE FUNDS	1.000.000	0	1.000.000
**D FCP MANDARINE EUROPE OPPORTUNITES	585.000	0	585.000
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	165.797	0	165.797
**D CSIF (CH) EQUITY EMU CREDIT SUISSE FUNDS AG	117.606	0	117.606
**D AXA VORSORGE FONDS II - EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	64.614	0	64.614
**D CSIF (CH) III EQUITY WORLD EX CH QUALITY - PENSION FUND CREDIT SUISSE FUNDS AG	5.674	0	5.674
**D CSIF (CH) III EQUITY WORLD EX CH VALUE WEIGHTED - PENSION FUND CREDIT SUISSE FUNDS AG	1.808	0	1.808
**D VELLIV PENSION & LIVSFORSIKRING A S	433.845	0	433.845
**D CAIXABANK ASSET MANAGEMENT SGIIC SA	20.000	0	20.000
**D JAMES W DERRICK	13.160	0	13.160
**D WILLIAM W. DERRICK FAMILY 2008 REMAINDER TRUST DATED 10/6/08	2.175	0	2.175
**D WILLIAM W. DERRICK FAMILY 2008 GST- EXEMPT REMAINDER TRUST DATED 10/6/08	510	0	510
**D MIAMI DADE COMMUNITY COLLEGE FOUNDATION	4.135	0	4.135
**D BRUCE POWER PENSION PLAN	287.935	0	287.935

Page 14

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2

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Ordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D BOILMAKERS LODGE 154 RETIREMENT PLAN	11.530	0	11.530
**D MANNING AND NAPIER FUND INC. BLEND ED ASSET EXTENDED SERIES	16.410	0	16.410
**D THE BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	120.215	0	120.215
**D MANNING AND NAPIER FUND INC PRO B LEND-EXTENDED TERM SERIES TWO	44.720	0	44.720
**D MANNING AND NAPIER FUND INC PROBLEND MAXIMUM TERM SERIES TWO	162.590	0	162.590
**D MANNING AND NAPIER FUND INC.-BLEND ED ASSET MODERATE SERIES	7.790	0	7.790
**D MANNING AND NAPIER FUND INC.OVE RS EAS SERIES	1.241.150	0	1.241.150
**D MANNING AND NAPIER FUND INC PRO BLEND MODERATE TERM SERIES	26.765	0	26.765
**D PNC BANK NA	14.995	0	14.995
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	233.682	0	233.682
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN 400	4.885	0	4.885
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.076	0	1.076
**D ZVK DEAM SPK	20.000	0	20.000
**D MOTHER CABRINI HEALTH FOUNDATION INC	11.554	0	11.554
**D INVESCO MARKETS II PLC	2.503	0	2.503
**D GNPFCOL EAFE GINNA Q	1.200	0	1.200
**D PB SSGA INTL EQ TAX	6.640	0	6.640
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	6.195	0	6.195
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	4.436	0	4.436
**D MARANIC II LLC	1.588	0	1.588
**D USMIA GLOBAL EQUITY	1.765	0	1.765
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	49.970	0	49.970
**D AST TRP DIVERS REAL GWTH PORT PDMO	1.866	0	1.866
**D GLOBAL TR CO TS INTL SMLL CP 309779	453.887	0	453.887
**D BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.110	0	1.110
**D STICHTING DEPOSITARY APG DEVELOPED	225.836	0	225.836
**D VANGUARD EUROPEAN STOCK FUND	1.087.689	0	1.087.689
**D VANGUARD FTSE ALL-WORLD EX US INDEX FUND	1.100.079	0	1.100.079
**D NATIONAL BANK TRUST	67.145	0	67.145
**D LEGAL AND GENERAL UCITS ETF PLC	19.711	0	19.711
**D DEP QF SSGA NONUS EQUITY B2	3.758	0	3.758
**D DEP QF SSGA NONUS EQUITY B1	2.404	0	2.404
**D DEP QF SSGA NONUS EQUITY R2	2.830	0	2.830
**D DEP QF SSGA NONUS EQUITY H1	1.654	0	1.654
**D THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	416.568	0	416.568
**D ALAMOSIA LLC	984	0	984
**D ERIE COMMUNITY FOUNDATION	19.100	0	19.100
**D ALLEGHENY COLLEGE	14.300	0	14.300
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	18.387	0	18.387
**D STICHTING BEDRIJFSTAKPENSIOENFONDS	28.003	0	28.003
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT PLANS III	27.715	0	27.715
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	145	0	145
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	157.102	0	157.102
**D CITI RETIREMENT SAVINGS PLAN	38.497	0	38.497

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**D UWF TROW INTL DISCOVERY	56.814	0	56.814
**D BNYMTCIL CGF WDEQ LA	24.861	0	24.861
**D GS TACS MARKET CONTINUOUS INTERNATIONAL	43.143	0	43.143
**D 55041 KUP GLOBALE AKTIER IV	4.071	0	4.071
**D 55016 UP INTERNATIONALE AKTIER	52.801	0	52.801
**D SUBSIDIZED SCHOOLS P FUND NORTHERN	5.026	0	5.026
**D INTERNATIONAL EQUITY FUND	22.059	0	22.059
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	10.178	0	10.178
**D WILLIS TOWERS WATSON GROUP TRUST	9.985	0	9.985
**D GREAT WEST CORE STRATEGIES- INTERN	50.000	0	50.000
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.882	0	1.882
**D DT INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.244	0	1.244
**D IVY PROSHARES MSCI ACWI INDEX FUND	2.590	0	2.590
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	5.399	0	5.399
**D FRANKLIN ADVISERS INC	1.400	0	1.400
**D UNISYS MASTER TRUST	53.121	0	53.121
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	457.036	0	457.036
**D CF DV INTERNATIONAL STOCK INDEX FUND	25.509	0	25.509
**D 2048 APG DME LACM GL	496.977	0	496.977
**D 1253 APG DME CORE EU	2.609.000	0	2.609.000
**D 1216 APG DME FINANC	3.248.444	0	3.248.444
**D B4306 FRB M LUND REV TR	987	0	987
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.299	0	1.299
**D ULLICO INTERNATIONAL SMALL CAP FUND LP	32.317	0	32.317
**D ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	24.862	0	24.862
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	107.554	0	107.554
**D DEUTSCHE XTRK MSCI STH EUR HDG ETF	588	0	588
**D BGF CONT EURO FLEXIBLE FD EURO EQFD	6.504.552	0	6.504.552
**D BGF EUROPEAN SPECIAL SITUATIONS FUND	2.330.077	0	2.330.077
**D BGF EURO MKTS FD EURO EQUITY PF	5.130.749	0	5.130.749
**D BNYMTD BLK CONT EURO FD	1.621.064	0	1.621.064
**D AZL INTERNATIONAL INDEX FUND	64.240	0	64.240
**D BLL DC EUROPEAN GROWTH FD AG PF	213.608	0	213.608
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D ALASKA PERMANENT FUND CORPORATION	694	0	694
**D AP7 EQUITY FUND	591.190	0	591.190
**D MSV JP MORGAN	117.471	0	117.471
**D NEPF NEI SCHROEDERS	135.587	0	135.587
**D ATFF AMERICAN CENTURY	23.193	0	23.193
**D ALABAMA TRUST FUND	201.031	0	201.031
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	94.282	0	94.282
**D TEA BLACKROCK INC INTL	67.176	0	67.176
**D NV RBIF ALLNCEBRNSTN INTL EQ	5.580	0	5.580
**D NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	192.136	0	192.136

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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**D NV PERS MELLON CAPITAL INDEX	175.910	0	175.910
**D ENSIGN PEAK GRANDEUR PEAK INT	464.082	0	464.082
**D VERIZON MASTER SAVINGS TRUST	115.300	0	115.300
**D PENSION RESERVES INVESTMENT TRUST FUND	867.393	0	867.393
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	220.000	0	220.000
**D BLACKROCK WORLD EX FLORIDA RET SYS	113.124	0	113.124
**D FLORIDA RETIREMENT SYSTEM	25.800	0	25.800
**D BNYMTD BLK CONT EUR EQ TRCK FD INV	392.082	0	392.082
**D BLK GTR EU INV TST PL INV PF BNYMTD	823.358	0	823.358
**D BNYMTD BLK CONTINENTAL EURO INC	3.061.520	0	3.061.520
**D AMG TIMESQUARE INTL SM CAP	2.569.613	0	2.569.613
**D PHC SSGA EQ	119.709	0	119.709
**D BNYMTD BLK EURO DYNAMIC FD	6.943.294	0	6.943.294
**D PENN SERIES DEV INTL INDEX FUND	4.769	0	4.769
**D POOL RE L AND G MSCI EQ	3.810	0	3.810
**D POOL RE JPM REI EQUITY	12.327	0	12.327
**D AST GS MULTI ASSET PORT LIQ PDHB	2.936	0	2.936
**D IN8 COP TREAS PWP RHUMLINE MSCI	3.251	0	3.251
**D CPA COP PSERS PSERS ACWI X US INDEX	77.304	0	77.304
**D CEP DEP IP EURO EX UK ENH IND FD	601	0	601
**D PMPT INKA FONDS	34.484	0	34.484
**D PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	77.289	0	77.289
**D FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	170.000	0	170.000
**D FGT FRK INTERNATIONAL GROWTH FD	5.730.000	0	5.730.000
**D METROPOLITAN LIFE INSURANCE COMPANY	26.722	0	26.722
**D MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	297.925	0	297.925
**D ENERGY INSURANCE MUTUAL LIMITED	2.145	0	2.145
**D PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	2.025	0	2.025
**D UPS GROUP TRUST	14.833	0	14.833
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1	0	1
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	98.994	0	98.994
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	56.599	0	56.599
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	377.200	0	377.200
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	0	1
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D KENTUCKY RETIREMENT SYSTEMS	230.461	0	230.461
**D INDIANA PUBLIC RETIREMENT SYSTEM	32.687	0	32.687
**D BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	484.642	0	484.642
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	2.400	0	2.400
**D COX ENTERPRISES INC MASTER TRUST	81.371	0	81.371
**D GREAT WEST INTERNATIONAL GROWTH	590.000	0	590.000
**D PS FTSE RAFI DEVEL MAR EX US PORT	24.035	0	24.035
**D PS FTSERAFI EU UCITS ETF BNYMTCIL	250	0	250
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	0	1
**D AO HIT HAI RHUMLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90

Shareholders by proxy 1.241 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D BOK KIC GPEQ0	1	0	1
**D BOK MCM DM PEQ	1	0	1
**D INVESCO GLOBAL GROWTH EQUITY POOL	7.141	0	7.141
**D INVESCO INTERNATIONAL GROWTH FUND	8.836.479	0	8.836.479
**D INVESCO INTERNATIONAL GROWTH CLASS	615.114	0	615.114
**D INVESCO GLOBAL GROWTH CLASS	128.141	0	128.141
**D INVESCO EUROPEAN GROWTH CLASS	128.447	0	128.447
**D INVESCO CORE CANADIAN BALANCED CLASS	30.599	0	30.599
**D INVESCO CANADIAN PREMIER GROWTH FUND	332.518	0	332.518
**D INVESCO CANADIAN PREMIER GROWTH CLASS	279.952	0	279.952
**D INVESCO CANADIAN BALANCED FUND	284.213	0	284.213
**D 56053 IP GLOBAL EQUITIES I	22.763	0	22.763
**D WILM MULTI MGR INTL FD OBERWEIS	227.876	0	227.876
**D BLACKROCK GLOBAL FUNDS	3.165.149	0	3.165.149
**D DEUTSCHE XTRKS MSCI ALL WORLD HDG	3.000	0	3.000
**D THE BANK OF KOREA	1	0	1
**D STATE OF WISCONSIN INVESTMENT BOARD	93.550	0	93.550
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	651	0	651
**D KAPITALFORENINGEN INVESTIN PRO	2.348	0	2.348
**D AZL NFJ INTERNATIONAL VALUE FUND	2.040	0	2.040
**D HP INC MASTER TRUST	113.700	0	113.700
**D PFI GLB MULTI STRATEGY WELLINGTON	8.926	0	8.926
**D IQ 50 PERCENT HEDGED FTSE EURO ETF	606	0	606
**D IQ 50 PERCENT HEDGED FTSE INTL ETF	14.830	0	14.830
**D ALLSTATE INSURANCE CO BLACKROCK	19.734	0	19.734
**D CC COL EAFE Q UN 1	1.000	0	1.000
**D CC COL EAFE Q UN 2	1.400	0	1.400
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	8.027	0	8.027
**D THE AMERICAN UNIVERSITY IN CAIRO	5.891	0	5.891
**D VOYA BALANCED PORT INTL VALUE	3.403	0	3.403
**D VOYA INTERNATIONAL INDEX PORTFOLIO	96.315	0	96.315
**D DEUTSCHE XTRK MSCI EMU HDG EQ ETF	2.843	0	2.843
**D AXA MPS FINANCIAL DAC	800.000	0	800.000
**D GS ACTIVEBETA EUROPE ETF	1.512	0	1.512
**D GS ACTIVE BETA INTL EQUITY ETF	96.949	0	96.949
**D BANK OF KOREA	31.996	0	31.996
**D PFI INTL EQUITY INDEX FUND	48.224	0	48.224
**D THE STATE OF CONNECTICUT	17.015	0	17.015
**D RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	792	0	792
**D GREAT WEST INTERNATIONAL INDEX FUND	43.594	0	43.594
**D POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	94	0	94
**D DEUTSCHE XTRKS MSCI EURO CCYHDG	38.156	0	38.156
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC	488.242	0	488.242
**D SHELL PENSION TRUST	17.142	0	17.142
**D MNVF SSGA INTL EQUITY	2.923	0	2.923

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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**D DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	24.818	0	24.818
**D EATON VANCE MGMT INTL SMALL CAP	1.252	0	1.252
**D EATON VANCE MGMT SM EATON VANCE MANAGEMENT	618	0	618
**D ECBSEG	28.462	0	28.462
**D BELLSOUTH CORP RFA VEBA TRUST	8.991	0	8.991
**D SPARTAN INTL INDEX	1.169.250	0	1.169.250
**D DEUTSCHE XTRKS MSCI EAFE CCYHGD	192.477	0	192.477
**D SBSA GEPF BLACKROCK EQUITY	30.605	0	30.605
**D DAEC NQ SSGA TAX	412	0	412
**D NMPF COL EAFE NMP Q	2.600	0	2.600
**D BLL AQUILA LIFE MSCI WORLD FUND	90.141	0	90.141
**D BLL AQUILA LIFE EUROPEAN EQUITY	491.698	0	491.698
**D INVESTERINGSFORENINGEN LAEGERNES INVEST	3.087	0	3.087
**D CTJ RE SFL STANLIB EUROPEAN EQTY FD	82.374	0	82.374
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D SEMPRA ENERGY PENSION MASTER TRUST	17.678	0	17.678
**D PS6F STATE STREET INTL EQ	53.206	0	53.206
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	777	0	777
**D UFJF MCM MSCI WORLD FD	7.743	0	7.743
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.430	0	11.430
**D BLACKROCK ACWI USIMI	189.430	0	189.430
**D ALICNY BLACKROCK GBL EQUITY	6.188	0	6.188
**D THE EUROPEAN CENTRAL BANK	29.822	0	29.822
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	320.476	0	320.476
**D SLI GBL SICAV CON EU EQ IN FD	45.954	0	45.954
**D SLI GLOBAL ABSOLUTE RET STRATEGIES	395.573	0	395.573
**D SLI EUROPEAN SMALLER COMPANIES	2.618.062	0	2.618.062
**D SLI EUROPEAN EQUITIES FUND	84.195	0	84.195
**D SLI EUROPEAN EQUITY UNCONSTRAINED	39.365	0	39.365
**D CZ AANDELEN SSGA	9.340	0	9.340
**D VANGUARD INTL HIGH DIV YLD INDEX FD	111.628	0	111.628
**D THE TEXAS A AND M UNIVERSITY SYSTEM	489.844	0	489.844
**D NSNF PARA EAFE PI 2	4.263	0	4.263
**D MI FONDS K12 SPK	121.157	0	121.157
**D GRANDEUR PEAK INTERNATIONAL	1.185.394	0	1.185.394
**D GRANDEUR PEAK GLOBAL OPPORTUNI	295.163	0	295.163
**D GRANDEUR PEAK GLOBAL REACH FUN	56.922	0	56.922
**D SEI GLOBAL MASTER FUND PLC	8.868	0	8.868
**D GRANDEUR PEAK GLOBAL STALWARTS	84.532	0	84.532
**D ALLIANCEBERNSTEIN FUND DYNAMIC	2.328	0	2.328
**D GRANDEUR PEAK INTERNATIONAL ST	141.617	0	141.617
**D NUMERIC EUROPEAN EQUITY FUND A	2.300	0	2.300
**D KOKUSAI EQUITY INDEX FUND	13.121	0	13.121
**D CONSULTING GROUP CAPITAL MARKE	13.902	0	13.902

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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**D METZLER UNIVERSAL TRUST	8.400	0	8.400
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D BLACKROCK EUOFUND	258.134	0	258.134
**D METZLER INTERNATIONAL INVESTME	650.000	0	650.000
**D CGCM INTERNATIONAL EQUITY INVE	120.635	0	120.635
**D AXA INVESTMENT MANAGERS PARIS	62.868	0	62.868
**D COLISEE IFC 1	73.100	0	73.100
**D LYXOR MSCI EUROPE UCITS ETF	110.328	0	110.328
**D OFI AM	53.708	0	53.708
**D LYXOR EURO STOXX 300	63.370	0	63.370
**D LYXOR STOXX EUROPE 600	149.003	0	149.003
**D MUL-LYXOR ITALIA EQUITY PIR	15.333	0	15.333
**D LIF - LYXOR MSCI EMU GROWTH (D	15.572	0	15.572
**D LYXOR CORE MSCI EMU (DR) UCITS	29.557	0	29.557
**D LYXOR CORE MSCI WORLD (DR) UCI	8.496	0	8.496
**D MU LUX - LYXOR EURO STOXX BANK	840.260	0	840.260
**D LYXOR MSCI EUROPE CLIMATE	166	0	166
**D LYXOR MSCI WORLD CLIMATE	99	0	99
**D LOMBARD ODIER FUNDS GOLDEN AGE	700.000	0	700.000
**D LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	700.000	0	700.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	450.000	0	450.000
**D G FUND AVENIR EUROPE	1.807.784	0	1.807.784
**D R MONTJOLY INVESTISSEMENTS POOL AXA	5.816	0	5.816
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	20.416	0	20.416
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	5.252	0	5.252
**D MST EUROPEAN OPPORTUNITES FUND	3.741.122	0	3.741.122
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	952.800	0	952.800
**D VISIONFUND-EUROPE OPPORTUNITIES	286.244	0	286.244
**D ECUREUIL RETRAITE EURO ACTIONS 4	400.000	0	400.000
**D LBPAM STRATEGIE PEA 2	42.589	0	42.589
**D AGRICA TACTIQUE G	18.105	0	18.105
**D FCP GROUPAMA PHARMA DIVERSIFIE	115.000	0	115.000
**D PORT ROYAL EQUILIBRE	12.946	0	12.946
**D CAVEC GROUPAMA DIVERSIFIE	21.335	0	21.335
**D LBPAM ACTIONS EUROPE	209.869	0	209.869
**D LBPAM ACTIONS FINANCE	25.000	0	25.000
**D TONI ACTIONS 100	29.889	0	29.889
**D LBPAM ACTIONS MONDE	93.068	0	93.068
**D CONTI GESTION	84.000	0	84.000
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT	390.720	0	390.720
**D I2C ACTIONS	474.000	0	474.000
**D VILLIERS DIAPASON	26.014	0	26.014
**D LBPAM STRATEGIE PEA 1	29.603	0	29.603
**D FAGUS	80.792	0	80.792
**D CNP TOCQUEVILLE VALUE EUROPE ISR	306.601	0	306.601

Page 20

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RESULTS OF VOTING

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**D ASTORG CROISSANCE	124.815	0	124.815
**D HSBC GLOBAL ASSET MANAGEMENT	1.550	0	1.550
**D FCP CARPIMKO EUROPE	39.410	0	39.410
**D IBM FRANCE	10.000	0	10.000
**D GROUPAMA AVENIR EURO	4.973.606	0	4.973.606
**D GROUPAMA AVENIR ALL CAP EURO	130.000	0	130.000
**D GROUPAMA EUROPE STOCK	8.900	0	8.900
**D GROUPAMA EUROPE EQUITIES	23.365	0	23.365
**D BEST BUSINESS MODELS	843.000	0	843.000
**D VENDOME SELECTION EUROPE	418.000	0	418.000
**D HSBC EUROPE SMALL & MID CAP	128.249	0	128.249
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	54.990	0	54.990
**D POLLUX	11.000	0	11.000
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	955.950	0	955.950
**D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	150.000	0	150.000
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	302.530	0	302.530
**D AMUNDI DIVIDENDO ITALIA	580.000	0	580.000
**D AMUNDI BILANCIATO EURO	12.444	0	12.444
**D AMUNDI BEST SELECTION PLUS	29.677	0	29.677
**D AMUNDI BEST SELECTION TOP	13.114	0	13.114
**D AMUNDI BEST SELECTION CLASSIC	16.530	0	16.530
**D AMUNDI DISTRIBUZIONE ATTIVA	9.945	0	9.945
**D AMUNDI CEDOLA 2021	8.937	0	8.937
**D AMUNDI OBIETTIVO RISPARMIO 2022	1.079	0	1.079
**D AMUNDI OBIETTIVO CRESCITA 2022	7.864	0	7.864
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.047	0	1.047
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	8.154	0	8.154
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	924	0	924
**D AMUNDI VALORE ITALIA PIR	367.000	0	367.000
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	877	0	877
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	155.000	0	155.000
**D AGORA MASTER FUND LIMITED APPLEBY TRUST (CAYMAN) LTD	108.232	0	108.232
**D MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF	3.992	0	3.992
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	325	0	325
**D GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	757	0	757
**D UNION INVESTMENT LUXEMBOURG SA	150.191	0	150.191
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O GLG PARTNERS LP	410.103	0	410.103
**D MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITY SIZE	1.114.294	0	1.114.294
**D MAN MULTI-STRATEGY MASTER FUND C/O MAN SOLUTIONS LTD	27.621	0	27.621
**D MAN GLG TOPAZ LIMITED C/O GLG PARTNERS LP	216.900	0	216.900
**D GLG EUROPEAN LONG-SHORTFUND C/O GLG PARTNERS LP	96.547	0	96.547
**D MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED	158.013	0	158.013
**D ACADIAN LEVERAGED DIVERSIFIED ALPHA EQUITY FUND PORTFOLIO MARGIN ACCOUNT	88.009	0	88.009
**D ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	108.898	0	108.898
**D STICHTING PENSIOENFONDS ING	32.771	0	32.771

Page 21

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behalf:

1.241 People:

0 Shareholders by
proxy:

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**D LEGAL AND GENERAL CCF	3.340	0	3.340
**D THE CURATORS OF THE UNIVERSITY OF MISSOURI	20.525	0	20.525
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	57.500	0	57.500
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	35.539	0	35.539
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	26.158	0	26.158
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	209.617	0	209.617
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D IBM PENSION PLAN	5.215	0	5.215
**D ZURICH FINANCIAL SERVICES UK PENSION SCHEME	305.781	0	305.781
**D STICHTING PENSIOENFONDS SAGITTARIUS	21.989	0	21.989
**D BAE SYSTEMS 2000 PENSION PLAN	58.200	0	58.200
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	4.021	0	4.021
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	196.620	0	196.620
**D DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY	67.889	0	67.889
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	169.585	0	169.585
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	265.869	0	265.869
**D COLONIAL FIRST STATE INVESTMENT FUND 50	13.187	0	13.187
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	20.728	0	20.728
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	9.000	0	9.000
**D FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	6.241	0	6.241
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	211.786	0	211.786
**D JCW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200	0	200
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	176	0	176
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178	0	178
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.528	0	65.528
**D LTW INVESTMENTS LLC	19.747	0	19.747
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.153	0	1.153
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	931	0	931
**D WHEELS COMMON INVESTMENT FUND	4.261	0	4.261
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	200	0	200
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D HRW TESTAMENTARY TRUST NO. 7	5.362	0	5.362
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543	0	1.543
**D ARVEST FOUNDATION	394	0	394
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059	0	1.059
**D KERN COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	40.049	0	40.049
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	836.020	0	836.020
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D PUBLIC PENSION AGENCY	148.954	0	148.954
**D PUBLIC PENSION AGENCY	155.707	0	155.707
**D PRO-GEN INVESTMENTS LLC	3.556	0	3.556
**D CINDY SPRINGS LLC	37.409	0	37.409
**D ORIZABA LP	4.718	0	4.718

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**D SUTTER HEALTH MASTER RETIREMENT TRUST	353.600	0	353.600
**D SLW PORTFOLIO LLC	4.903	0	4.903
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	17.806	0	17.806
**D SHIMODA HOLDINGS LLC	550	0	550
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D THYSSEN GLOBAL INVESTMENTS CORP	388	0	388
**D WAM INVESTMENTS, LLC	1.768	0	1.768
**D MALACHITE 35 TRUST	1.560	0	1.560
**D 801 INVESTMENTS LLC	5.287	0	5.287
**D 82A HOLDINGS LLC	5.559	0	5.559
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D LTW GROUP HOLDINGS, LLC	25.111	0	25.111
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	58.343	0	58.343
**D MF INTERNATIONAL FUND LLC	972	0	972
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	62.632	0	62.632
**D THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	1.870	0	1.870
**D HASLAM FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D CHESS INTERNATIONAL PROPERTIES LTD	1.147	0	1.147
**D DYNASTY INVEST LTD	1.142	0	1.142
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.418	0	101.418
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	22.689	0	22.689
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	113.414	0	113.414
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.095	0	1.095
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	415.211	0	415.211
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	740.039	0	740.039
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	13.081	0	13.081
**D FIDELITY ADVISOR SERIES VIII FIDELITY ADVISOR OVERSEAS FUND	196.800	0	196.800
**D TORONTO TRANSIT COMMISION PENSION FUND SOCIETY	603.950	0	603.950
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	318.302	0	318.302
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	6.256	0	6.256
**D NEW ZEALAND SUPERANNUATION FUND	65.146	0	65.146
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	37.031	0	37.031
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	22.125	0	22.125
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	15.311	0	15.311
**D QIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D QUEENSLAND INVESTMENT TRUST NO.2	5.043	0	5.043
**D HRW TESTAMENTARY TRUST NO 3	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 10	6.333	0	6.333
**D HRW TRUST NO 2 UAD 01/17/03	4.319	0	4.319
**D TRINITY COLLEGE CAMBRIDGE	4.612	0	4.612
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	13.004	0	13.004

Shareholders by proxy 1.241 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1.241

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D SUTTER HEALTH	265.700	0	265.700
**D HRW TESTAMENTARY TRUST NO 2	2.885	0	2.885
**D HRW TRUST NO 3 UAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 8	3.894	0	3.894
**D HRW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	160.665	0	160.665
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.404.054	0	1.404.054
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	27.704	0	27.704
**D PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	51.646	0	51.646
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.362	0	15.362
**D EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	530	0	530
**D ACORN 1998 TRUST	536	0	536
**D EXELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST 97	24.541	0	24.541
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT	1.150.253	0	1.150.253
**D HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194	0	1.194
**D HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	4.160	0	4.160
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D JTW TRUST NO. 5 UAD 9/19/02	1.099	0	1.099
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	212.437	0	212.437
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	40.038	0	40.038
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	136.200	0	136.200
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	1.080.000	0	1.080.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	54.900	0	54.900
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	17.341	0	17.341
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D CHEVRON MASTER PENSION TRUST	24.048	0	24.048
**D ALFRED I. DUPONT TESTAMENTARY TRUST	13.921	0	13.921
**D WYOMING RETIREMENT SYSTEM	17.260	0	17.260
**D UTAH STATE RETIREMENT SYSTEMS	89.944	0	89.944
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	274.772	0	274.772
**D FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	1.181	0	1.181
**D IWA - FOREST INDUSTRY PENSION PLAN 2100	205.500	0	205.500
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	661	0	661
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	52.884	0	52.884
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	353.180	0	353.180
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF JUPITER EUROPEAN FUND NAT WEST BK PLC AS TRUSTEE OF JUPI 9.623.495		9.623.495	0
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.271	0	14.271
**D AMG FUNDS PLC	175.600	0	175.600
**D HARDING LOEVNER FUNDS PLC	912	0	912
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	171.678	0	171.678

Shareholders by proxy 1.241 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	55.288	0	55.288
**D LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	9.239	0	9.239
**D LEGAL AND GENERAL ICAV	14.518	0	14.518
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	36.657	0	36.657
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	812	0	812
**D QSUPER	11.491	0	11.491
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS 3.379		3.379	0
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	411.400	0	411.400
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	750	0	750
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	30.685	0	30.685
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	345	0	345
**D UNIVEST	100	0	100
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	20.020	0	20.020
**D NORTHERN TRUST UCITS FGR FUND	117.334	0	117.334
**D DANSKE INVEST SICAV SRI GLOBAL	5.620	0	5.620
**D DANSKE INVEST SICAV GLOBAL INDEX	24.065	0	24.065
**D LGT SLC EQ EU (EUR) POOL JU	384.404	0	384.404
**D VONTOBEL ASSET MANAGEMENT S.A	4.290	0	4.290
**D VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG 1.347		1.347	0
**D IRISH LIFE ASSURANCE.	203.259	0	203.259
**D IRISH LIFE ASSURANCE PLC	65.023	0	65.023
**D ILA-LA WORLD ESG SCREENED FUND	5.212	0	5.212
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.209.108	0	2.209.108
**D LEGAL AND GENERAL	201.659	0	201.659
**D STANDARD LIFE ASSURANCE LIMITED	6.172.553	0	6.172.553
**D SLIC - EUROPEAN EQUITY GROWTH FUND	190.727	0	190.727
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	4.236.452	0	4.236.452
**D MANULIFE GLOBAL FUND.	86.521	0	86.521
**D TRANSAMERICA AIM INTERNATIONAL GROW	35.116	0	35.116
**D AEGON CUSTODY B.V	617.604	0	617.604
**D THE NOMURA TRUST AND BANKING CO LTD	40.315	0	40.315
**D BERESFORD FUNDS PLC	1.919	0	1.919
**D SLIC II - STANDARD LIFE INVESTMENTS	607.350	0	607.350
**D ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	2.724.268	0	2.724.268
**D STICHTING PGGM DEPOSITARY	448.252	0	448.252
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.896.690	0	2.896.690
**D SDA INTL EQUITY INDEX FD-WORLD	15.702	0	15.702
**D THREADNEEDLE (LUX)	4.180.347	0	4.180.347
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.217.406	0	2.217.406
**D TLUX PAN EUROPEAN SMALL CAP OPPORTUNITIES COLUMBIA THREADNEEDLE INVESTMENTS	959.490	0	959.490
**D JANUS HENDERSON CAPITAL FUNDS PLC	6.991	0	6.991
**D CBOSC ATF CW BK GRP SUP WGSS08	15.688	0	15.688

Page 25

Shareholders by proxy
Shareholders on own
behalf:

1.241

People:

2

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proxy:

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report**

IN FAVOUR

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**D THREADNEEDLE INVESTMENT FUNDS ICVC	1.011.621	0	1.011.621
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	1.735	0	1.735
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	25.319	0	25.319
**D JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND	116.839	0	116.839
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	134.001	0	134.001
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	428	0	428
**D SLIC ER EX UK SM CM FD XESC	177.975	0	177.975
**D NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	19.513	0	19.513
**D LATVIJAS BANKA	5.330	0	5.330
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	35.509	0	35.509
**D HOSTPLUS POOLED SUPERANNUATION TRUST	10.515	0	10.515
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	2.424	0	2.424
**D STICHTING ALGEMEEN PENSIOENFONDS	19.077	0	19.077
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	17.226	0	17.226
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	38.265	0	38.265
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	6.320	0	6.320
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	425.854	0	425.854
**D ATLAS MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	3.110	0	3.110
**D ATLAS ENHANCED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	22.389	0	22.389
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	13.649	0	13.649
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	77.855	0	77.855
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.	8.565	0	8.565
**D POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	9.637	0	9.637
**D STEADYHAND INVESTMENT MANAGEMENT LTD	88.700	0	88.700
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	16.967	0	16.967
**D CCANDL INVESTMENT MANAGEMENT LTD C/O ISS	50	0	50
**D NBIMC EAFE EQUITY INDEX FUND	14.423	0	14.423
**D RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0	10.089
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N	884	0	884
**D C.R. HYDRO-QUEBEC - TEMP2	92.945	0	92.945
**D GS+A INTERNATIONAL FUND BRROKFIELD	317.980	0	317.980
**D THE EMPIRE LIFE INSURANCE COMPANY	107.327	0	107.327
**D EMPIRE LIFE EMBLEM MOD GRO PF	30.277	0	30.277
**D EMPIRE LIFE EMBLEM GROWTH PF	26.532	0	26.532
**D EMPIRE LIFE EMBLEM DIV INC PF	2.177	0	2.177
**D EMPIRE LIFE EMBLEM CONS PF	8.127	0	8.127
**D EMPIRE LIFE EMBLEM BALANCED PF	19.973	0	19.973
**D EMPIRE LIFE EMBLEM AGG GRO PF	6.688	0	6.688
**D EMPIRE UL PHANTOM IF	214	0	214
**D EMPIRE UL PHANTOM SEGGS	1.784	0	1.784
**D EMPIRE UL PHANTOM SEG9	6.745	0	6.745
**D EMPIRE UL PHANTOM SEG8	833	0	833
**D EMPIRE UL PHANTOM SEG5	5.974	0	5.974
**D EMPIRE PENSION EQUITY FUND	15.436	0	15.436
**D EMPIRE LIFE PREMIER EQUITY FD	19.781	0	19.781

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy	
**D	EMPIRE LIFE INTL EQUITY FUND	138.600	0	138.600
**D	EMPIRE LIFE INCOME FUND	21.895	0	21.895
**D	EMPIRE LIFE GLOB SMALL COMP FD	40.998	0	40.998
**D	EMPIRE LIFE GLOBAL EQUITY FUND	71.775	0	71.775
**D	EMPIRE LIFE GLOBAL DIV GROW FD	115.299	0	115.299
**D	EMPIRE LIFE GLOBAL BALANCED FD	161.540	0	161.540
**D	EMPIRE LIFE EQUITY GROW FD 3	239	0	239
**D	EMPIRE LIFE ELITE EQUITY FUND	135.693	0	135.693
**D	EMPIRE LIFE BALANCED FUND	35.595	0	35.595
**D	CONCORDIA EQUITY FUND	629	0	629
**D	CONCORD EQUITY FUND	1.715	0	1.715
**D	THE ENDEAVOUR II FUND	2.026	0	2.026
**D	CC AND L ALTERNATIVE GLOBAL EQUITY FUND	25	0	25
**D	MN F XII SPC - M 1783 II SP C/O GLG PARTNERS LP	63.206	0	63.206
**D	NORGES BANK	208.595	0	208.595
**D	GOVERNMENT OF NORWAY	6.344.125	0	6.344.125
**D	JANA PASSIVE GLOBAL SHARE TRUST	28.708	0	28.708
**D	VICTORIAN SUPERANNUATION FUND	19.991	0	19.991
**D	UBS (LUX) EQUITY SICAV	21.745	0	21.745
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	52.180	0	52.180
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	397.430	0	397.430
**D	UBS FUND MGT (CH) AG CH1250	3.517	0	3.517
**D	UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	9.124	0	9.124
**D	ISHARES PUBLIC LIMITED COMPANY	219.565	0	219.565
**D	ISHARES II PUBLIC LIMITED COMPANY	714.575	0	714.575
**D	ISHARES V PUBLIC LIMITED COMPANY	27.836	0	27.836
**D	ISHARES III PUBLIC LIMITED COMPANY	291.661	0	291.661
**D	ISHARES VI PUBLIC LIMITED COMPANY	36.032	0	36.032
**D	ISHARES IV PUBLIC LIMITED COMPANY	579.131	0	579.131
**D	ISHARES VII PLC	549.093	0	549.093
**D	ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF	304.291	0	304.291
**D	BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	1.302.605	0	1.302.605
**D	BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	159.309	0	159.309
**D	BLACKROCK AM DE FOR ISHARES STOXX EUROPE MID 200 UCITS ETF(DE)	162.920	0	162.920
**D	BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	414.765	0	414.765
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	305.689	0	305.689
**D	KAISER PERMANENTE GROUP TRUST	102.153	0	102.153
**D	KAISER FOUNDATION HOSPITALS	21.152	0	21.152
**D	FIDELITY ADV SER VIII FIDELITY ADV GLB CAPITAL APPRECIATION	84.800	0	84.800
**D	BRUNEI INVESTMENT AGENCY	3.066	0	3.066
**D	LAUDUS INTERNATIONAL MARKETMASTERS FUND	178.014	0	178.014
**D	SCHWAB INTERNATIONAL EQUITY ETF	769.572	0	769.572
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	123.213	0	123.213
**D	JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	126.445	0	126.445
**D	JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	57.762	0	57.762

Page 27

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RESULTS OF VOTING

Subject: 9. 2019 Remuneration report

IN FAVOUR

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**D INTERNATIONALE KAPITAL MBH FOR LH PRIVATRENTE AKTIEN	18.000	0	18.000
**D INTERNATIONAL KAPITALANLAGEGESELLSCHAFT MBH FOR	44.174	0	44.174
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	66.582	0	66.582
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	91.744	0	91.744
**D THE MASTER TRUST BK OF JP LTD HITACHI FOREIGN EQ INDEX MF	15.100	0	15.100
**D GMAM INVESTMENT FUNDS TRUST	52.790	0	52.790
**D GMAM GROUP PENSION TRUST II	23.358	0	23.358
**D IBM RETIREMENT PLAN	3.019	0	3.019
**D INSTITUTIONAL RETIREMENT TRUST	3.649.165	0	3.649.165
**D TR + CUS SERVICES BK LTD.AS TRU FOR FISHER GLBL SMALL CAP EQFD	118.018	0	118.018
**D AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	2.379	0	2.379
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	9.934	0	9.934
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	10.319	0	10.319
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC. INTL	281.457	0	281.457
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC NT INT SM MID	355.111	0	355.111
**D AMERICAN CENTURY RETIREMENT DATE TRUST	224.808	0	224.808
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	3.081	0	3.081
**D ANIMA FUNDS PLC	124.418	0	124.418
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.923	0	9.923
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.610	0	1.610
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	32.925	0	32.925
**D BMO MSCI EAFE INDEX ETF	108.581	0	108.581
**D BRIGHTHOUSE FUNDS TRUST I AB GLOBAL DYNAMIC ALLOCATION	52.680	0	52.680
**D BRIGHTHOUSE FUNDS TRUST I JPMORGAN GBL ACTIVE ALL	85.817	0	85.817
**D THE CAPTIVE INVESTORS FUND	283.300	0	283.300
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS	792	0	792
**D UBS (US) GROUP TRUST	29.646	0	29.646
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	361.385	0	361.385
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	9.025	0	9.025
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	1.650.248	0	1.650.248
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	121.091	0	121.091
**D FIDELITY CONCENTRATED INTERN SMALL CAP	82.400	0	82.400
**D FIDELITY GLOBAL SMALL CAP FUND	7.000	0	7.000
**D FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTIT TRUST	7.458	0	7.458
**D FIDELITY INTERNATIONAL EQUITY MULTI ASSET BASE FUND	126.700	0	126.700
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	79.980	0	79.980
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	53.112	0	53.112
**D PARAMETRIC INTERNATIONAL EQUITY FUND	16.600	0	16.600
**D BRIGHTHOUSE F TR II - BRIGHTHOUSE/DIM INT SMALL COMPANY PTF	29.686	0	29.686
**D EATON VANCE INTERNATIONAL SMALL-CAP FUND	38.603	0	38.603
**D FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	17.810	0	17.810
**D EATON VANCE TAX MANAGED GLOBAL SMALL CAP FUND	17.689	0	17.689
**D ALLIANZ ACTIONS EURO PME-ETI	27.822	0	27.822

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**D GAM STAR FUND P.L.C.	3.402.729	0	3.402.729
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	14.834	0	14.834
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	36.606	0	36.606
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.092	0	2.092
**D TANGERINE BALANCED INCOME PORTFOLIO	1.311	0	1.311
**D TANGERINE BALANCED PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D MAINSTAY EPOCH CAPITAL GROWTH FUND	83.070	0	83.070
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	9.228	0	9.228
**D JNL/INVESCO INTERNATIONAL GROWTH FUND	1.905.780	0	1.905.780
**D JNL MELLON CAPITAL MSCI WORLD INDEX FUND	4.594	0	4.594
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	84.308	0	84.308
**D RUSSELL INVESTMENT COMPANY V PLC	15.432	0	15.432
**D STATE STREET GLOBAL ALL CAP EQUITY EX US INDEX PORTFOLIO	55.369	0	55.369
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY	157.778	0	157.778
**D INVESCO V.I. INTERNATIONAL GROWTH FUND	2.468.666	0	2.468.666
**D INVESCO GLOBAL GROWTH FUND	803.597	0	803.597
**D INVESCO EUROPEAN GROWTH FUND	2.766.360	0	2.766.360
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	114.904	0	114.904
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC	76.874	0	76.874
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	5.214	0	5.214
**D SPDR MSCI EAFE STRATEGICFACTORS ETF	15.909	0	15.909
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	703	0	703
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	68.536	0	68.536
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	51.654	0	51.654
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D MERCER QIF CCF	1.534.796	0	1.534.796
**D MGI FUNDS PLC	134.813	0	134.813
**D MERCER QIF CCF	55.979	0	55.979
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.112	0	1.112
**D MGI FUNDS PLC	36.742	0	36.742
**D STATE OF MONTANA BOARD OF INVESTMENTS	397.268	0	397.268
**D NORTHROP GRUMMAN PENSION MASTER TRUST	1.257.862	0	1.257.862
**D STATE OF NEW JERSEY COMMON PENSION FUND D	391.877	0	391.877
**D FISHER GLOBAL SMALL CAP EQUITY FUND	21.199	0	21.199
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	20.954	0	20.954
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	25.902	0	25.902
**D STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE	6.842	0	6.842
**D RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	4.249	0	4.249
**D RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	3.580	0	3.580
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	8.759	0	8.759
**D RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	21.171	0	21.171
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.039	0	1.039
**D RUSSELL INVESTMENTS MULTI FACTOR INTERNATIONAL EQUITY	1.369	0	1.369

Shareholders by proxy 1.241 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	6.474	0	6.474
**D BIMCOR GLOBAL EQUITY POOLED FUND	30.648	0	30.648
**D STATE STREET IRELAND UNIT TRUST	8.897	0	8.897
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	47.979	0	47.979
**D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	380.049	0	380.049
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.344.883	0	1.344.883
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	736	0	736
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	5.094.806	0	5.094.806
**D TEACHER RETIREMENT SYSTEM OF TEXAS	29.786	0	29.786
**D AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD ECON TRENDS EQ	154.651	0	154.651
**D MERCK CAPITAL ASSET MANAGEMENT LIMITED	91.124	0	91.124
**D METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	45.000	0	45.000
**D UBS (IRL) ETF PLC	12.803	0	12.803
**D VANGUARD INVESTMENTS II COMMON	60.464	0	60.464
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	86.249	0	86.249
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	1.677	0	1.677
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	69.949	0	69.949
**D THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	14.886	0	14.886
**D THE WELLINGTON TR CO NAT ASS MULT C TR F TR OPPORT EQ PTF	8.198	0	8.198
**D THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST	14.855	0	14.855
**D WASHINGTON STATE INVESTMENT BOARD	247.142	0	247.142
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.427	0	188.427
**D PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	19.717	0	19.717
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	31.797	0	31.797
**D MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	24.228	0	24.228
**D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	2.581.828	0	2.581.828
**D SSGA MSCI EUROPE SCREENED INDEX NON LENDING COMMON	54.751	0	54.751
**D MSCI EAFE PROV SCREENED INDEX NON LENDING COMMON TR	7.543	0	7.543
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	199.698	0	199.698
**D UBS ETF	448.680	0	448.680
**D IBM 401K PLUS PLAN	120.017	0	120.017
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	114.291	0	114.291
**D COLLEGE RETIREMENT EQUITIES FUND	968.422	0	968.422
**D TIIA CREF INTERNATIONAL EQUITY INDEX FUND	593.929	0	593.929
**D RUSSELL INVESTMENT COMPANY RUSSELL INTERN DEVELOPED MKT	72.935	0	72.935
**D RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	15.076	0	15.076
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	50.157	0	50.157
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PTF	42.655	0	42.655
**D STATE OF MINNESOTA	331.088	0	331.088
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	12.771	0	12.771
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	32.569	0	32.569
**D SPDR PORTFOLIO DEVELOPED WORLD EX US ETF	134.099	0	134.099
**D RUSSELL INVESTMENT COMPANY II PLC	41.279	0	41.279
**D RUSSELL INVESTMENT COMPANY PLC	18.846	0	18.846

Shareholders by proxy 1.241 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D MULTI-STYLE, MULTI-MANAGER FUNDS PLC	13.991	0	13.991
**D SPDR STOXX EUROPE 50 ETF	11.902	0	11.902
**D COMMON TRUST ITALY FUND	466.491	0	466.491
**D SPDR S+P WORLD EX AUSTRALIA FUND	1.907	0	1.907
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.634	0	2.634
**D FIRST STATE SUPERANNUATION SCHEME	2.018	0	2.018
**D SUNSUPER SUPERANNUATION FUND	827	0	827
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.299	0	1.299
**D UBS IQ MSCI EUROPE ETHICAL ETF	493	0	493
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	44.767	0	44.767
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	12.466	0	12.466
**D BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	12.079	0	12.079
**D FLOURISH INVESTMENT CORPORATION	159.815	0	159.815
**D THE TRUSTEES OF BP PENSION FUND	187.850	0	187.850
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	13.230	0	13.230
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	12.050	0	12.050
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	571.404	0	571.404
**D NATWEST TRU DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	306.175	0	306.175
**D MANAGED PENSION FUNDS LIMITED	76.657	0	76.657
**D FP RUSSELL INVESTMENTS ICVC FP RUSSELL INV INT	4.282	0	4.282
**D THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	1.853	0	1.853
**D STICHTING PHILIPS PENSIOENFONDS	50.667	0	50.667
**D VANGUARD INV FDS ICVC VANG FTSE DEV WOR LD EX UK EQT IND	136.446	0	136.446
**D VANGUARD INV F ICVC VANGUARD FTSE DEV EUROPE EX UK EQ INDEX	257.259	0	257.259
**D VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	5.192	0	5.192
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D SCOTTISH WIDOWS INV SOLUTIONS F ICVC EUROPEAN (EX UK) EQ FD	122.036	0	122.036
**D PACE INTERNATIONAL EQUITY INVESTMENTS	50.486	0	50.486
**D GMO BENCHMARK-FREE FUND	4.901	0	4.901
**D MONETARY AUTHORITY OF SINGAPORE	350.599	0	350.599
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.855.000	0	1.855.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	650.000	0	650.000
**D EURIZON GLOBAL MULTIASSET SELECTION SETTEMBRE 2022	12.200	0	12.200
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	39.349	0	39.349
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	235.509	0	235.509
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	373.071	0	373.071
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	31.203	0	31.203
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	241.360	0	241.360
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	620	0	620
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	1.465	0	1.465
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	412	0	412
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	4.308	0	4.308
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	6.168	0	6.168

Page 31

Shareholders by proxy 1.241 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1.241

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D EPSILON SGR - EPSILON MULTIASSET 3 ANNI LUGLIO 2020	3.718	0	3.718
**D EPSILON SGR - EPSILON MULTIASSET 3 ANNI MAGGIO 2020	7.393	0	7.393
**D STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	282.863	0	282.863
**D STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	96.332	0	96.332
**D STG PFDS ACHMEA MANDAAT BLACKROCK	25.808	0	25.808
**D STICHTING PENSIOENFONDS WONEN	14.479	0	14.479
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	625	0	625
**D COUNSEL DEFENSIVE GLOBAL EQUITY	713	0	713
**D IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	26.633	0	26.633
**D CC & L INTERNATIONAL EQUITY FUND	1.000	0	1.000
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	131.091	0	131.091
**D EPOCH GLOBAL EQUITY FUND	1.530.720	0	1.530.720
**D TD INTERNATIONAL INDEX FUND	24.907	0	24.907
**D TD EUROPEAN INDEX FUND .	4.024	0	4.024
**D TD INTERNATIONAL EQUITY INDEX ETF	2.061	0	2.061
**D IMPERIAL INTERNATIONAL EQUITY POOL	17.190	0	17.190
**D IMPERIAL OVERSEAS EQUITY POOL	1.133	0	1.133
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.009	0	29.009
**D CIBC INTERNATIONAL SMALL COMPANIES FUND	12.272	0	12.272
**D CIBC INTERNATIONAL INDEX FUND	28.936	0	28.936
**D CIBC EUROPEAN INDEX FUND	3.765	0	3.765
**D CIBC EUROPEAN EQUITY FUND	409.902	0	409.902
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D ALLIANZ GLOBAL INVESTORS FUND	749.626	0	749.626
**D AXA WORLD FUNDS	12.066.542	0	12.066.542
**D BLACKROCK STRATEGIC FUNDS	244.633	0	244.633
**D BLACKROCK GLOBAL INDEX FUNDS	1.669	0	1.669
**D MFS MERIDIAN FUNDS	322.058	0	322.058
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	266.493	0	266.493
**D ISHARES MSCI ACWI EX U.S. ETF	65.849	0	65.849
**D ISHARES MSCI EUROZONE ETF	667.990	0	667.990
**D ISHARES MSCI EAFE GROWTH ETF	340.859	0	340.859
**D ISHARES MSCI EAFE ETF	2.597.375	0	2.597.375
**D ISHARES MSCI KOKUSAI ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	207.531	0	207.531
**D ISHARES MSCI ITALY ETF	567.894	0	567.894
**D ISHARES CORE MSCI EUROPE ETF	208.266	0	208.266
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	197.824	0	197.824
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	778	0	778
**D ISHARES MSCI WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.436.254	0	2.436.254
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	392.954	0	392.954
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	70.173	0	70.173
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	23.371	0	23.371
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.810	0	1.810

Page 32

Shareholders by proxy	1.241	People:	2
Shareholders on own behalf:	0	Shareholders by proxy:	1.241

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.846	0	1.846
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	8.266	0	8.266
**D AMERICAN BUREAU OF SHIPPING	170	0	170
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	67.773	0	67.773
**D BEAR CREEK INC	9.322	0	9.322
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	72.193	0	72.193
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	111.450	0	111.450
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	132.063	0	132.063
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.992	0	110.992
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	115.643	0	115.643
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.415	0	65.415
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.135	0	18.135
**D CAREFIRST, INC. RETIREMENT PLAN TRUST	152.000	0	152.000
**D SCPMG KEOGH PLAN	11.077	0	11.077
**D COMMONFUND DIRECT SERIES LLC - CF TROWE PRICE EUROPEAN EQUITY SE	390.507	0	390.507
**D CITY UNIVERSITY OF NEW YORK	810	0	810
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	10.230	0	10.230
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.264	0	6.264
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	8.550	0	8.550
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	330	0	330
**D THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	11.591	0	11.591
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.081.753	0	1.081.753
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	893.000	0	893.000
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	125.000	0	125.000
**D CAPITAL GROUP INTERNATIONAL GROWTH COMMON TRUST (US)	909	0	909
**D HEALTHONE	7.641	0	7.641
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	12.083	0	12.083
**D FIRST CHURCH OF CHRIST SCIENTIST	5.690	0	5.690
**D JANUS CAPITAL MANAGEMENT LLC	4	0	4
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.116	0	2.116
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	11.356	0	11.356
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	63.173	0	63.173
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	20.009	0	20.009
**D KP INTERNATIONAL EQUITY FUND	15.893	0	15.893
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	636.021	0	636.021
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	5.211	0	5.211
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D LVIP SSGA INTERNATIONAL INDEX FUND	129.776	0	129.776
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020	0	4.020
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D ALLIANCEBERNSTEIN INTERNATIONALALL-COUNTRY PASSIVE SERIES	2.610	0	2.610
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.858	0	4.858
**D CITY OF NEW YORK GROUP TRUST	346.229	0	346.229
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	9.505	0	9.505

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **9. 2019 Remuneration report**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	36.704	0	36.704
**D FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN EAFE PLU	840.000	0	840.000
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	14.291	0	14.291
**D STANDARD LIFE INVESTMENTS GLOBAL ABSOLUTE RETURN STRATEGIES MAST	71.132	0	71.132
**D GTAAN - SL LP	8.844	0	8.844
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	11.209	0	11.209
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.405.482	0	1.405.482
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	8.863	0	8.863
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	39.175	0	39.175
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	3.315	0	3.315
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	1.243	0	1.243
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	115.324	0	115.324
**D CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)	3.518.000	0	3.518.000
**D CAPITAL GROUP GLOBAL BALANCED FUND (CANADA)	257.700	0	257.700
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	14.515	0	14.515
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	302.945	0	302.945
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	221.657	0	221.657
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.905.138	0	3.905.138
**D THE METHODIST HOSPITAL	40.087	0	40.087
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.728	0	1.728
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	889	0	889
**D MANUFACTURERS AND TRADERS TRUST COMPANY	28.295	0	28.295
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	25.008	0	25.008
**D INTERNATIONAL MONETARY FUND	28.669	0	28.669
**D FEDERATED KAUFMANN FUND	5.640.000	0	5.640.000
**D FEDERATED KAUFMANN FUND II	148.900	0	148.900
**D FEDERATED KAUFMANN SMALL CAP FUND	2.805.493	0	2.805.493
2 COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELI		0	0
0			
**D GENERALI ITALIA SPA	105.504	0	105.504
**D GENERALI AMBITION	280.000	0	280.000
**D ALLEANZA OBBLIGAZIONARIO	330.647	0	330.647
**D GENERALI INVESTMENTS SICAV	1.025.618	0	1.025.618
**D GENERALI SMART FUNDS SICAV	95.218	0	95.218

Total votes 414.473.669
Percentage of voters % 95,257845
Percentage of share capital % 67,998059

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **10. 2020 Incentive System for Employees "Identified Staff"**

AGAINST

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D FCP ERAFP ACT EUR 7 OFI	275.000	0	275.000
**D TRUSTEAM ROC FLEX	25.000	0	25.000
**D TRUSTEAM ROC EUROPE C O TRUSTEAM FINANCE	50.000	0	50.000
Total votes	350.000		
Percentage of voters %	0,080440		
Percentage of share capital %	0,057421		

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **10. 2020 Incentive System for Employees "Identified Staff"**

ABSTENTIONS

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D CHALLENGE FINANCIAL EQUITY FUND 4	925.000	0	925.000
**D CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	350.000	0	350.000

Total votes 1.275.000
Percentage of voters % 0,293031
Percentage of share capital % 0,209175

Shareholders:
 Shareholders on own
 behalf:

2 People:
 0 Shareholders by
 proxy:

1 DE* proxy to the natural persona bove mentioned with the badge number
 2 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **10. 2020 Incentive System for Employees "Identified Staff"**

NON VOTING

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	35.000	0	35.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	150.000	0	150.000
**D KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.900	0	4.900
**D BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.166	0	1.166
**D BANCOPOSTA AZIONARIO EUR	376.039	0	376.039
**D POSTE INVESTO SOSTENIBILE BANCOPOSTA FON	5.799	0	5.799
**D INTERFUND SICAV INTERFUND EQUITY ITALY	28.000	0	28.000
**D FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	560.000	0	560.000
**D PRAMERICA SICAV ITALIAN EQUITY	500.000	0	500.000
**D FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	23.000	0	23.000
**D FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	325.000	0	325.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	81.000	0	81.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	9.000	0	9.000
**D ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	1.858	0	1.858
**D EUF - EQUITY SMALL MID CAP EUROPE	75.000	0	75.000
**D ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	2.059	0	2.059
**D EUF - EQUITY MARKET NEUTRAL	15.003	0	15.003
**D ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	20.434	0	20.434
**D EUF - EQUITY ITALY SMART VOLATILITY	31.277	0	31.277
**D EUF - EQUITY EURO LTE	16.087	0	16.087
**D EPF-ABSOLUTE Q-MULTISTRATEGY	5.878	0	5.878
**D EUF - EQUITY EUROPE LTE	24.692	0	24.692
**D EUF - ITALIAN EQUITY OPPORTUNITIES	163.821	0	163.821

Total votes 2.455.013
Percentage of voters % 0,564232
Percentage of share capital % 0,402767

Shareholders:
Shareholders on own
behalf:

23 People:
0 Shareholders by
proxy:

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **10. 2020 Incentive System for Employees "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D MOMENTUM INVESTMENT FUNDS SICAV SIF	31.675	0	31.675
**D JPMORGAN FUNDS	348.668	0	348.668
**D JPMORGAN INVESTMENT FUNDS	1.244.363	0	1.244.363
**D T. ROWE PRICE FUNDS SICAV	550.819	0	550.819
**D JPMORGAN FUNDS (IRELAND) ICAV	364	0	364
**D BLACKROCK INDEX SELECTION FUND	507.710	0	507.710
**D THE JUPITER GLOBAL FUND SICAV	2.440.714	0	2.440.714
**D CAPITAL INTERNATIONAL FUND	192.297	0	192.297
**D AVIVA INVESTORS INVESTMENT SOLUTIONS	8.546	0	8.546
**D SCHRODER INTERNATIONAL SELECTION FUND	9.301	0	9.301
**D GERANA SICAV-SIF, S.A.	26.884	0	26.884
**D NORDEA 1 SICAV	1.262.061	0	1.262.061
**D ARK LIFE ASSURANCE COMPANY LIMITED	28.696	0	28.696
**D CANDRIAM SUSTAINABLE SA	95.753	0	95.753
**D BELFIUS EQUITIES B	128.964	0	128.964
**D BELFIUS PENSIONFUNDS	13.767	0	13.767
**D GSA INTERNATIONAL FUND DELAWARE LP	7.910	0	7.910
**D DPAM CAPITAL B	53.548	0	53.548
**D SCHWAB INTERNATIONAL INDEX FUND	260.195	0	260.195
**D FIAM GROUP TR FOR EMPLOYEE BENEF PLA	593.400	0	593.400
**D FIDELITY FUNDS SICAV	1.058.824	0	1.058.824
**D GIM TOKYO FD	18.193	0	18.193
**D JAPAN TRUSTEE SERVICES BANK LTD	31.308	0	31.308
**D SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	42.965	0	42.965
**D PYRAMIS SELECT INTERNATIONAL SMALL CAP EQUITY FUND LLC	70.400	0	70.400
**D THE MASTER TRUST BANK OF JAPAN LTD	2.612	0	2.612
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	196.331	0	196.331
**D VANGUARD FUNDS PLC	450.041	0	450.041
**D RAINIER INT SMALL CAP EQUITY COL TR FUND	137.820	0	137.820
**D VANGUARD INVESTMENT SERIES PLC	760.378	0	760.378
**D DEVELOPED INTERNATION EQUITY SELECT ETF	3.289	0	3.289
**D JPMORGAN ETFS (IRELAND) ICAV	72.051	0	72.051
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	973.247	0	973.247
**D SIX CIRCLES MANAGED EQUITY POR	3.880	0	3.880
**D SIX CIRC MAN EQ PORT INT UNCON	39.451	0	39.451
**D THE MASTER TRUST BANK OF JAPAN LTD	127.110	0	127.110
**D THE MASTER TRUST BANK OF JAPAN LTD	1.101	0	1.101
**D FIDELITY INVESTMENT TRUST FIDELITY SERIES OVERSEAS FUND	7.340.385	0	7.340.385
**D THE MASTER TRUST BANK OF JAPAN LTD	28.176	0	28.176
**D EUROPEAN EQUITY FUND OF KOKUSAI TRUST INTERTRUST TRUSTEES	14.439	0	14.439
**D THE MASTER TRUST BANK OF JAPAN LTD	57.381	0	57.381
**D ZURICH INSURANCE PLC	15.684	0	15.684
**D ZURICH INVESTMENTS LIFE SPA	415.585	0	415.585

Page 4

Shareholders: 1,371 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,371

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **10. 2020 Incentive System for Employees "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D BE TURN	171.427	0	171.427
**D UNIVERSAL CAV	17.168	0	17.168
**D ALLIANZGI FONDS BAT LS	73.600	0	73.600
**D ALLIANZGI FONDS AFE	119.484	0	119.484
**D ALLIANZGI FONDS PTV2	184.197	0	184.197
**D ALLIANZGI FONDS PF1	2.061	0	2.061
**D ALLIANZGI FONDS PF2	87.262	0	87.262
**D BNP PARIBAS FUND	95.842	0	95.842
**D PICTET TR	962.372	0	962.372
**D BNP PARIBAS EASY	86.726	0	86.726
**D UBAM	101.508	0	101.508
**D BNP PARIBAS B PENSION GROWTH	146.170	0	146.170
**D BNP PARIBAS B PENSION STABILITY	64.607	0	64.607
**D METROPOLITAN RENTASTRO	244.479	0	244.479
**D BNP PARIBAS B PENSION BALANCED	877.387	0	877.387
**D FONDAZIONE ROMA SIF	3.307	0	3.307
**D BNPPF S FUND	248.000	0	248.000
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	5.348	0	5.348
**D GUIDEMARK WORLD EX US FUND	14.455	0	14.455
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	37.005	0	37.005
**D WILSHIRE MUTUAL FUNDS INC - WILSHIR	10.793	0	10.793
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDG	47.285	0	47.285
**D IPAC SPEC INV STR INT SHARESTRATEGY NO 1	6.027	0	6.027
**D WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	2.209	0	2.209
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	35.544	0	35.544
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	2.672	0	2.672
**D BNZ WHOLESALE INTERN EQUITIES INDEX FUND	8.491	0	8.491
**D BNP PARIBAS MIDCAP EUROPE	189.443	0	189.443
**D FCP CAMGESTION ACTIONS CROISSANCE	411.340	0	411.340
**D FCP BNPP ACTIONS ENTREPRENEURS	544.003	0	544.003
**D BNP PARIBAS ACTIONS PME	289.632	0	289.632
**D CARDIF BNPP IP SMID CAP EURO	518.624	0	518.624
**D FCP CNP ASSUR SMID CAP EUROPE	45.009	0	45.009
**D BNP PARIBAS SMALL CAP EUROLAND	1.572.702	0	1.572.702
**D CARDIF BNPP IP SMID CAP EUROPE	67.877	0	67.877
**D FCP FCE INVEST EURO	171.843	0	171.843
**D IPA CORPORATE ACTIONS AND INCOME	311.302	0	311.302
**D STICHTING AHOLD DELHAIZE PENSIOEN	52.804	0	52.804
**D FCP ALM ACTIONS MINIMUM VOLATILITE	132.383	0	132.383
**D ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	114.969	0	114.969
**D ACTIAM BELEGGINGSFONDSEN NV	9.068	0	9.068
**D FPE ESG PLUS	406.075	0	406.075
**D FCP FPI ESG	30.010	0	30.010

Page 5

Shareholders: 1.371 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1.371

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **10. 2020 Incentive System for Employees "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FCP FPE ESG	247.147	0	247.147
**D FCP FPI ESG PLUS	251.608	0	251.608
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.647	0	5.647
**D PICTET CH INSTITUTIONAL - EUROPEAN	45.184	0	45.184
**D PICTET CH GLOBAL EQUITIES	7.367	0	7.367
**D SWISS LIFE LUXEMBOURG SA	34.411	0	34.411
**D MEMNON FUND	3.301.690	0	3.301.690
**D PICTET EUROPE INDEX	107.918	0	107.918
**D PICTET EUROLAND INDEX	34.134	0	34.134
**D PICTET - SMALL CAP EUROPE	241.961	0	241.961
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	300	0	300
**D FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUNDD	18.000	0	18.000
**D KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	29.298	0	29.298
**D STICHTING SHELL PENSIOENFONDS	58.461	0	58.461
**D SINGLE SELECT PLATFORM	365.406	0	365.406
**D FUNDACAO CALOUSTE GULBENKIAN	4.303	0	4.303
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	52.562	0	52.562
**D NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	32.722	0	32.722
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	8.765	0	8.765
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.440	0	23.440
**D VANGUARD INTERNATIONAL SHARE INDEX FUND	191.747	0	191.747
**D VANGUARD ETHICALLY CONSCIOUS INTERN	9.915	0	9.915
**D MINE SUPERANNUATION FUND	16.619	0	16.619
**D H.E.S.T. AUSTRALIA LIMITED	19.957	0	19.957
**D LGIA SUPER TRUSTEE AS TRUSTEE FOR LGIA	25.222	0	25.222
**D CONSTRUCTION AND BUILDING UNIONS SUPER F	2.627	0	2.627
**D AUSTRALIANSUPER	1.076	0	1.076
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	73.804	0	73.804
**D SAS TRUSTEE CORPORATION POOLED FUND	23.345	0	23.345
**D UBS ASSET MANAGEMENT LIFE LTD	17.868	0	17.868
**D GENERAL MOTORS PENSIOENFONDS OFP	4.199	0	4.199
**D JEFFREY LLC	108.689	0	108.689
**D BANCO CENTRAL DE TIMOR LESTE (BCTL)	86.647	0	86.647
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	8.328	0	8.328
**D ROCKEFELLER & CO., INC	63.114	0	63.114
**D MERIFIN CAPITAL B.V.	14.960	0	14.960
**D WESTPAC WHOLESALE UNHEDGED INT SHARE TRU	60.455	0	60.455
**D ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	1.439	0	1.439
**D WA LOCAL GOVERNMENT SUPERANNUATION PLAN	31.024	0	31.024
**D TELSTRA SUPERANNUATION SCHEME	6.004	0	6.004
**D MANAGED PORTFOLIO SERIES INTL SH FUND 1	8.810	0	8.810
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	1.705	0	1.705
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK PB UNITED STATES PARTNERSHIP	2.369	0	2.369

Shareholders: 1,371 People: 2 DE* proxy to the natural persona bove mentioned with the badge number
 Shareholders on own behalf: 0 Shareholders by proxy: 1,371 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **10. 2020 Incentive System for Employees "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ISHARES WHOLESAL SCREENED INT EQ IND F	3.995	0	3.995
**D ISHARES WHOLESAL INTERN EQ INDEX FUND	40.982	0	40.982
**D FIDELITY INVESTMENTS MONEY MANAGEMENT IN	2.004	0	2.004
**D SUPERANNUATION FUNDS MANAGEMENT CORP	814	0	814
**D SUPERANNUATION FUNDS MANAGEMENT CORPORAT	3.995	0	3.995
**D TCorpIM INTERNATIONAL SHARE (UNHEDGED) F	35.016	0	35.016
**D WSSP INTERNATIONAL EQUITIES TRUST	87.886	0	87.886
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	2.736	0	2.736
**D IBM PERSONAL PENSION PLAN TRUST	60.458	0	60.458
**D JPMORGAN LIFE LIMITED	26.452	0	26.452
**D ONEPATH GLOB SHARES LARGE CAP UNHED IN P	47.719	0	47.719
**D ADVANCE INTERNATIONAL SHARE INDEX FUND	47.788	0	47.788
**D BT WHOLESAL MULTI MANAG INTL SHARE FUND	23.326	0	23.326
**D CHINA LIFE INSURANCE COMPANY LIMITED	115.258	0	115.258
**D STICHTING PENSIOENFONDS VOPAK	146.846	0	146.846
**D JPMORGAN FUND III ICVC JPM DIVERSIFIED GROWTH FUND	2.672	0	2.672
**D NVIT INTERNATIONAL INDEX FUND	84.711	0	84.711
**D RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1.431	0	1.431
**D SBC MASTER PENSION TRUST	24.154	0	24.154
**D T ROWE PRICE GLOBAL ALLOCATION FUND INC	54.211	0	54.211
**D FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	6.110	0	6.110
**D SBC MASTER PENSION TRUST 208	15.345	0	15.345
**D EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	29.909	0	29.909
**D EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	23.371	0	23.371
**D JNL MELLON CAPITAL INTNAL INDEX FUND	68.025	0	68.025
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MA	63.230	0	63.230
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	88.392	0	88.392
**D T ROWE PRICE INTERNATIONAL EQUITY INDEX	42.862	0	42.862
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FU	4.575.580	0	4.575.580
**D MINISTRY OF ECONOMY AND FINANCE	48	0	48
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	744.000	0	744.000
**D FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.556.400	0	4.556.400
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	1.700	0	1.700
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	66.947	0	66.947
**D MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	2.222.255	0	2.222.255
**D THE MASTER TRUST BANK OF JAPAN LTD	561.669	0	561.669
**D JPMORGAN FUND ICVC JPM EUROPE FUND	22.112	0	22.112
**D SHELL PENSIONS TRUST LIMITED AS TRU	28.250	0	28.250
**D THE CAR CARE PENSION PLAN	7.220	0	7.220
**D VANGUARD ESG INTERNATIONAL STOCK ETF	48.146	0	48.146
**D THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE FOR MUTB400045792	352.974	0	352.974
**D VANGUARD FID COMPANY EUROPEAN STOCK INDE	28.429	0	28.429
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	10.641.597	0	10.641.597
**D MTB FOR GOVERNMENT PENSION FD45828	187.936	0	187.936
**D THE MASTER TRUST BANK OF JAPAN LTD	1.230.599	0	1.230.599

Shareholders: 1.371 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1.371

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 10. 2020 Incentive System for Employees "Identified Staff"

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D STATE OF CALI SAV PLUS PROG MASTER TRUST	447.620	0	447.620
**D CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	33.047	0	33.047
**D EPS	7.916	0	7.916
**D BMW AG	7.129	0	7.129
**D SUEBIA FONDS	3.886	0	3.886
**D ALLIANZGI-FONDS DSPT	16.303	0	16.303
**D VARIABLE INSURANCE PRODUCTS FUND OVERSEAS FUND	813.600	0	813.600
**D FIDELITY INVESTMENT TRUST: FIDELITY OVER	3.695.900	0	3.695.900
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200
**D T ROWE PRICE EUROPEAN STOCK FUND	976.601	0	976.601
**D EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	5.849	0	5.849
**D VANTAGETRUST III MAST COLLECT INVE FU TR	39.550	0	39.550
**D THE MASTER TRUST BANK OF JAPAN LTD	20.828	0	20.828
**D THE MASTER TRUST BANK OF JAPAN LTD	49.583	0	49.583
**D STATE OF WYOMING	33.269	0	33.269
**D ARTEMIS EUROPEAN OPPORTUNITIES FUND	585.581	0	585.581
**D T.ROWE PRICE FUNDS OEIC CONTINENTAL EU	9.291	0	9.291
**D BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	7.920	0	7.920
**D BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	438.260	0	438.260
**D THE MASTER TRUST BANK OF JAPAN LTD	51.856	0	51.856
**D THE MASTER TRUST BANK OF JAPAN LTD	267.164	0	267.164
**D BLACKROCK INSTITUTIONAL TRUST COMPA	1.102.336	0	1.102.336
**D BLACKROCK MSCI EAFE EQUITY INDEX NON LENDABLE FUND	145.715	0	145.715
**D TRUST AND CUSTODY SERVICES BANK LIMITED	45.048	0	45.048
**D TRUST AND CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY			
IN	2.918	0	2.918
**D VFTC INST TOTAL INT STOCK MARKET IND TRU	283.675	0	283.675
**D BLACKR INS T COMP NA INV F FOR EMP BEN T	3.704.302	0	3.704.302
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	27.202	0	27.202
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND	2.957	0	2.957
**D EUROPE EQUITY INDEX ESG SCREENED FU	39.123	0	39.123
**D MSCI EUROPE EQUITY INDEX FUND B (EU	499.414	0	499.414
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	547	0	547
**D BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	573	0	573
**D MSCI WORLD EQUITY ESG SCREENED INDE	32.736	0	32.736
**D JPMORGAN GLOBAL ALLOCATION FUND	15.119	0	15.119
**D JPMORGAN GLOBAL RESEARCH ENHANCED IND FU	279.808	0	279.808
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	199	0	199
**D JPMORGAN BETABUILDERS EUROPE ETF	152.658	0	152.658
**D JPMORGAN BETABUILDERS INTERNATIONAL	495	0	495
**D JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	2.177.989	0	2.177.989
**D THRIFT SAVINGS PLAN	1.812.479	0	1.812.479
**D BLACKROCK CDN WORLD INDEX FUND	20.859	0	20.859
**D BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	4.544	0	4.544
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	164.216	0	164.216

Shareholders: 1.371 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1.371

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 10. 2020 Incentive System for Employees "Identified Staff"

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	15.689	0	15.689
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	6.609	0	6.609
**D COMMINGLED PENSION TR FUN INT OPPORTUNIT	652.244	0	652.244
**D JPMORGAN DIVERSIFIED FUND	2.221	0	2.221
**D T ROWE INTL SMALL CAP EQUITY TRUST	445.480	0	445.480
**D PROVEDA GLOBAL EQUITY LP	1.058	0	1.058
**D U S STEEL CORPO REPRES RETIREES BENEF TR	873	0	873
**D FMR CAPITAL INC.	454	0	454
**D JPMORGAN INTERNATIONAL EQUITY PLUS FUND	6.389	0	6.389
**D JNL FRANKLIN TEMPLETON GRO ALLOCATION FU	240.000	0	240.000
**D COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	243.178	0	243.178
**D STATE OF NEW MEXICO STATE INVEST COUNCIL	73.504	0	73.504
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.358	0	1.358
**D DPAM DBI-RDT B	25.600	0	25.600
**D GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS QIF MASTER	7.733	0	7.733
**D GLG EUROPEAN LONG-SHORT FUND C/O MAPLES CORPORATE SERVICES LIMITED	2.050	0	2.050
**D NMM3 EUEQ MFS ACCOUNT	3.164	0	3.164
**D NN (L)	510	0	510
**D FIDELITY SAL ST FIDELITY GLOBAL EX US IN	158.964	0	158.964
**D FIDELITY SALEM STR T FID TOTAL INT IND F	104.232	0	104.232
**D FIDELITY UCITS II ICAV	2.314	0	2.314
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	2.834	0	2.834
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	32.613	0	32.613
**D FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	5.333	0	5.333
**D SCHRODER INTERNATIONAL EQUITY TRUST	55.524	0	55.524
**D ANIMA GEO ITALIA	518.729	0	518.729
**D ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	90.000	0	90.000
**D ANIMA SGR SPA - ANIMA VISCONTEO PLUS	199.221	0	199.221
**D ANIMA SGR SPA	102.666	0	102.666
**D ANIMA SGR SPA ANIMA CRESCITA ITALIA	627.257	0	627.257
**D ANIMA ITALIA ANIMA SGR	447.300	0	447.300
**D ANIMA VISCONTEO ANIMA SGR SPA	1.029.200	0	1.029.200
**D ANIMA SFORZESCO ANIMA SGR SPA	495.971	0	495.971
**D ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	477.900	0	477.900
**D ANIMA SGR ATTN	154.800	0	154.800
**D ANIMA MEGATREND ANIMA SGR	38.700	0	38.700
**D BAYVK G2 FONDS	3.178	0	3.178
**D DEKA MASTER HAEK I	66.984	0	66.984
**D BAYVK A4 FONDS	69.088	0	69.088
**D BAYVK A3 FONDS	634.200	0	634.200
**D AXA ASSICURAZIONI SPA	70.000	0	70.000
**D TOTAL GESTION FLEX PATRI	46.511	0	46.511
**D SODIUM 1	56.373	0	56.373
**D COMPT EUROPE	80.000	0	80.000
**D AXIVA ACTION 1	26.459	0	26.459

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 10. 2020 Incentive System for Employees "Identified Staff"

IN FAVOUR

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**D AXA VALEURS EURO	2.060.000	0	2.060.000
**D FCPE TOTAL ACTIONS EUROPEENNES	900.000	0	900.000
**D AGIPI ACTIONS EUROPE	270.859	0	270.859
**D AXA AA DIVERSFIE INDICIEL 1	45.748	0	45.748
**D FCP AVIVA STRUCTURE INDEX 3	9.891	0	9.891
**D AXA OPTIMAL INCOME	1.814.051	0	1.814.051
**D LFAML INDEXALPHA	216.737	0	216.737
**D CAISSE DES DEPOTS ET CONSIGNATIONS	8.508	0	8.508
**D FONDS DE RESERVE POUR LES RETRAITES	279.694	0	279.694
**D CM CIC SMALL AND MIDCAP EURO	282.000	0	282.000
**D FCP BRONGNIART AVENIR	70.000	0	70.000
**D INVESTERINGSF NORDEA INV EURO SMALL CAP	57.658	0	57.658
**D INVESTERINGSF NOR INV GLOB AKTIER INDEKS	2.209	0	2.209
**D INVESTERINGSF NORDEA INVEST EUROPA	103.469	0	103.469
**D NORDEA EUROPEAN STARS FUND SATAMARA	1.240.972	0	1.240.972
**D NORDEA EUROPEAN PASSIVE FUND	20.777	0	20.777
**D NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	67.796	0	67.796
**D AXA EQUITABLE LIFE INSURANCE CO	6.737	0	6.737
**D ENTERGY CORP.RETIREMENT PLANS MASTER TR.	47.978	0	47.978
**D CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	251.547	0	251.547
**D CAPITAL WORLD GROWTH & INCOME FUND INC	7.750.000	0	7.750.000
**D EUROPACIFIC GROWTH FUND	27.828.446	0	27.828.446
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.559.107	0	1.559.107
**D INTERNATIONAL GROWTH AND INCOME FUND	2.260.000	0	2.260.000
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	24.635	0	24.635
**D AVIVA LIFE & PENSIONS UK LIMITED	151.790	0	151.790
**D VANGUARD INTERNATIONAL EXPLORER FUND	1.360.400	0	1.360.400
**D VGV POOLFONDS PA1	30.763	0	30.763
**D VGV POOLFONDS METZLER	555.000	0	555.000
**D MI-FONDS 392	368.900	0	368.900
**D EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	5.545	0	5.545
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.511	0	3.511
**D AVIVA INVESTORS INVESTMENT FUNDS ICV	32.535	0	32.535
**D FIDELITY INV. FIDELITY INDEX EUROPE EX U	33.940	0	33.940
**D FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	27.052	0	27.052
**D AVIVA INVESTORS INVESTMENT FUNDS IC	10.140	0	10.140
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN	22.709	0	22.709
**D EQ ADVIS TR EQ INVESCO INTL GROWTH PORTF	340.770	0	340.770
**D AVIVA INVESTORS FUND LLC	975	0	975
**D CGMPV LLC	291	0	291
**D SONDERVERMOGEN VIM	36.543	0	36.543
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	945.184	0	945.184
**D ALLIANZ CGI SUBFONDS EQUITIES	45.110	0	45.110
**D SONDERVERMOEGEN ALLIANZ ADAC AV FONDS	15.520	0	15.520

Page 10

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 10. 2020 Incentive System for Employees "Identified Staff"

IN FAVOUR

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**D PUTM BOTHWELL EUROPE FUND	218.888	0	218.888
**D PUTM EUROPEAN UNIT TRUST	5.855	0	5.855
**D HSBC ETFs PLC	14.047	0	14.047
**D AXA FRAMLINGTON FINANCIAL FUND	174.039	0	174.039
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF AXA FRAMLINGTON EUROPEAN FUND	105.000	0	105.000
**D HSBC EUROPEAN INDEX FUND	204.773	0	204.773
**D REASSURE LIMITED	169.521	0	169.521
**D PUTM ACS EUROPEAN EX UK FUND	158.733	0	158.733
**D HSBC GLOBAL FUND ICAV	1.999	0	1.999
**D FRIENDS LIFE FUNDS LIMITED	89.339	0	89.339
**D FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	165.892	0	165.892
**D AI 50:50 GLOBAL EQUITY FUND	59.463	0	59.463
**D AI STRATEGIC GLOBAL EQUITY FUND	35.073	0	35.073
**D FTSE ALL WORLD INDEX FUND	39.961	0	39.961
**D CIVIL SERVICES EMPLOYEES PENSION FUND	1.550	0	1.550
**D HSBC LIFE (INTERNATIONAL) LIMITED	2.354	0	2.354
**D AMUNDI HK PORT GROWTH FUND	14.583	0	14.583
**D HSBC POOLED INVESTMENT FUND HSBC POOLED EUROPEAN EQUITY FUND	272.650	0	272.650
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14.353	0	14.353
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2.068	0	2.068
**D TRUST & CUSTODY SERVICES BANK LTD	147.962	0	147.962
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.067	0	13.067
**D INV. DANSKE INVEST EUROPA INDEKS KL	25.891	0	25.891
**D INV DANSKE INVEST GLOBAL INDEKS KL	1.770	0	1.770
**D INV DAN INV SEL GLOB EQUITY SOL AKK KL	10.426	0	10.426
**D INV DANSKE INVEST GLOBAL STOCKPIC 2	2.655	0	2.655
**D INV PROCAPTURE EUROPE INDEX FUND ACC KL	34.855	0	34.855
**D GLOBAL AC INDEX FUND - ACCUMULATING KL	8.749	0	8.749
**D PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK	17.440	0	17.440
**D AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116	0	2.116
**D DANSKE BANK PULJER	2.916	0	2.916
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	97.689	0	97.689
**D JANUS HENDERSON HORIZON FUND	1.172.920	0	1.172.920
**D JANUS HENDERSON FUND	155.472	0	155.472
**D JANUS HENDERS EUROPEAN SMALLER COMP FD	504.476	0	504.476
**D JANUS HEND EUROPEAN ABSOLUTE RETURN FUND	23.293	0	23.293
**D FCP LBPAM ACTIONS CROISSANCE EURO	742.948	0	742.948
**D FCP TOCQUEVILLE VALUE EUROPE	460.856	0	460.856
**D FCP LBPAM ACTIONS EURO MIDCAP	11.576	0	11.576
**D RAVGDT DIVERSIFIE II LBPAM	45.928	0	45.928
**D JANUS HENDERSON EUROPEAN FOCUS FUND	766.125	0	766.125
**D TR EUROPEAN GROWTH TRUST PLC	1.154.118	0	1.154.118
**D MANDARINE FUNDS	1.000.000	0	1.000.000
**D FCP MANDARINE EUROPE OPPORTUNITES	585.000	0	585.000

Page 11

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IN FAVOUR

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**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	165.797	0	165.797
**D CSIF (CH) EQUITY EMU CREDIT SUISSE FUNDS AG	117.606	0	117.606
**D AXA VORSORGE FONDS II - EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	64.614	0	64.614
**D CSIF (CH) III EQUITY WORLD EX CH QUALITY - PENSION FUND CREDIT SUISSE FUNDS AG	5.674	0	5.674
**D CSIF (CH) III EQUITY WORLD EX CH VALUE WEIGHTED - PENSION FUND CREDIT SUISSE FUNDS AG	1.808	0	1.808
**D VELLIV PENSION & LIVSFORSIKRING A S	433.845	0	433.845
**D CAIXABANK ASSET MANAGEMENT SGIIC SA	20.000	0	20.000
**D JAMES W DERRICK	13.160	0	13.160
**D WILLIAM W. DERRICK FAMILY 2008 REMAINDER TRUST DATED 10/6/08	2.175	0	2.175
**D WILLIAM W. DERRICK FAMILY 2008 GST- EXEMPT REMAINDER TRUST DATED 10/6/08	510	0	510
**D MIAMI DADE COMMUNITY COLLEGE FOUNDATION	4.135	0	4.135
**D BRUCE POWER PENSION PLAN	287.935	0	287.935
**D BOILMAKERS LODGE 154 RETIREMENT PLAN	11.530	0	11.530
**D MANNING AND NAPIER FUND INC. BLEND ED ASSET EXTENDED SERIES	16.410	0	16.410
**D THE BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	120.215	0	120.215
**D MANNING AND NAPIER FUND INC PRO B LEND-EXTENDED TERM SERIES TWO	44.720	0	44.720
**D MANNING AND NAPIER FUND INC PROBLEND MAXIMUM TERM SERIES TWO	162.590	0	162.590
**D MANNING AND NAPIER FUND INC.-BLEND ED ASSET MODERATE SERIES	7.790	0	7.790
**D MANNING AND NAPIER FUND INC.OVE RS EAS SERIES	1.241.150	0	1.241.150
**D MANNING AND NAPIER FUND INC PRO BLEND MODERATE TERM SERIES	26.765	0	26.765
**D PNC BANK NA	14.995	0	14.995
**D AMUNDI LUXEMBOURG SA	204.667	0	204.667
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	233.682	0	233.682
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN 400	4.885	0	4.885
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.076	0	1.076
**D ZVK DEAM SPK	20.000	0	20.000
**D MOTHER CABRINI HEALTH FOUNDATION INC	11.554	0	11.554
**D INVESCO MARKETS II PLC	2.503	0	2.503
**D GNPFCOL EAFE GINNA Q	1.200	0	1.200
**D PB SSGA INTL EQ TAX	6.640	0	6.640
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	6.195	0	6.195
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	4.436	0	4.436
**D MARANIC II LLC	1.588	0	1.588
**D USMIA GLOBAL EQUITY	1.765	0	1.765
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	49.970	0	49.970
**D AST TRP DIVERS REAL GWTH PORT PDMO	1.866	0	1.866
**D GLOBAL TR CO TS INTL SMLL CP 309779	453.887	0	453.887
**D BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.110	0	1.110
**D STICHTING DEPOSITARY APG DEVELOPED	225.836	0	225.836
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.087.689	0	1.087.689
**D VANGUARD FTSE ALL-WORLD EX US INDEX FUND	1.100.079	0	1.100.079
**D NATIONAL BANK TRUST	67.145	0	67.145
**D LEGAL AND GENERAL UCITS ETF PLC	19.711	0	19.711
**D DEP QF SSGA NONUS EQUITY B2	3.758	0	3.758

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**D DEP QF SSGA NONUS EQUITY B1	2.404	0	2.404
**D DEP QF SSGA NONUS EQUITY R2	2.830	0	2.830
**D DEP QF SSGA NONUS EQUITY H1	1.654	0	1.654
**D THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	416.568	0	416.568
**D ALAMOSA LLC	984	0	984
**D ERIE COMMUNITY FOUNDATION	19.100	0	19.100
**D ALLEGHENY COLLEGE	14.300	0	14.300
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	18.387	0	18.387
**D STICHTING BEDRIJFSTAKPENSIOENFONDS	28.003	0	28.003
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT PLANS III	27.715	0	27.715
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	145	0	145
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	157.102	0	157.102
**D CITI RETIREMENT SAVINGS PLAN	38.497	0	38.497
**D UWF TROW INTL DISCOVERY	56.814	0	56.814
**D BNYMTCIL CGF WDEQ LA	24.861	0	24.861
**D GS TACS MARKET CONTINUOUS INTERNATIONAL	43.143	0	43.143
**D 55041 KUP GLOBALE AKTIER IV	4.071	0	4.071
**D 55016 UP INTERNATIONALE AKTIER	52.801	0	52.801
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICALTRUST FOR CERTAIN UNION EMPLOYEES	12.046	0	12.046
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	46.398	0	46.398
**D SUBSIDIZED SCHOOLS P FUND NORTHERN	5.026	0	5.026
**D INTERNATIONAL EQUITY FUND	22.059	0	22.059
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	10.178	0	10.178
**D WILLIS TOWERS WATSON GROUP TRUST	9.985	0	9.985
**D GREAT WEST CORE STRATEGIES- INTERN	50.000	0	50.000
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.882	0	1.882
**D DT INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.244	0	1.244
**D IVY PROSHARES MSCI ACWI INDEX FUND	2.590	0	2.590
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	5.399	0	5.399
**D FRANKLIN ADVISERS INC	1.400	0	1.400
**D UNISYS MASTER TRUST	53.121	0	53.121
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	457.036	0	457.036
**D CF DV INTERNATIONAL STOCK INDEX FUND	25.509	0	25.509
**D 2048 APG DME LACM GL	496.977	0	496.977
**D 1253 APG DME CORE EU	2.609.000	0	2.609.000
**D 1216 APG DME FINANC	3.248.444	0	3.248.444
**D B4306 FRB M LUND REV TR	987	0	987
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.299	0	1.299
**D ULLICO INTERNATIONAL SMALL CAP FUND LP	32.317	0	32.317
**D ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	24.862	0	24.862
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	107.554	0	107.554
**D DEUTSCHE XTRK MSCI STH EUR HDG ETF	588	0	588
**D BNYMTD RAMAM WORLD RECOVERY FUND	121.120	0	121.120
**D BGF CONT EURO FLEXIBLE FD EURO EQFD	6.504.552	0	6.504.552

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**D BGF EUROPEAN SPECIAL SITUATIONS FUND	2.330.077	0	2.330.077
**D BGF EURO MKTS FD EURO EQUITY PF	5.130.749	0	5.130.749
**D BNYMTD BLK CONT EURO FD	1.621.064	0	1.621.064
**D AZL INTERNATIONAL INDEX FUND	64.240	0	64.240
**D BLL DC EUROPEAN GROWTH FD AG PF	213.608	0	213.608
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D ALASKA PERMANENT FUND CORPORATION	694	0	694
**D AP7 EQUITY FUND	591.190	0	591.190
**D MSV JP MORGAN	117.471	0	117.471
**D NEPF NEI SCHRODERS	135.587	0	135.587
**D ATFF AMERICAN CENTURY	23.193	0	23.193
**D ALABAMA TRUST FUND	201.031	0	201.031
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	94.282	0	94.282
**D TEA BLACKROCK INC INTL	67.176	0	67.176
**D NV RBIF ALLNCEBRNSTN INTL EQ	5.580	0	5.580
**D NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	192.136	0	192.136
**D NV PERS MELLON CAPITAL INDEX	175.910	0	175.910
**D ENSIGN PEAK GRANDEUR PEAK INT	464.082	0	464.082
**D VERIZON MASTER SAVINGS TRUST	115.300	0	115.300
**D PENSION RESERVES INVESTMENT TRUST FUND	867.393	0	867.393
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	220.000	0	220.000
**D BLACKROCK WORLD EX FLORIDA RET SYS	113.124	0	113.124
**D FLORIDA RETIREMENT SYSTEM	25.800	0	25.800
**D BNYMTD BLK CONT EUR EQ TRCK FD INV	392.082	0	392.082
**D BLK GTR EU INV TST PL INV PF BNYMTD	823.358	0	823.358
**D BNYMTD BLK CONTINENTAL EURO INC	3.061.520	0	3.061.520
**D AMG TIMESQUARE INTL SM CAP	2.569.613	0	2.569.613
**D BNYMTD RM GLOBAL HIGH ALPHA FUND	38.760	0	38.760
**D PHC SSGA EQ	119.709	0	119.709
**D BNYMTD BLK EURO DYNAMIC FD	6.943.294	0	6.943.294
**D PENN SERIES DEV INTL INDEX FUND	4.769	0	4.769
**D MIN DEF PF OMAN AMUNDI EURSILV	32.137	0	32.137
**D POOL RE L AND G MSCI EQ	3.810	0	3.810
**D POOL RE JPM REI EQUITY	12.327	0	12.327
**D AST GS MULTI ASSET PORT LIQ PDHB	2.936	0	2.936
**D IN8 COP TREAS PWP RHUMBLINE MSCI	3.251	0	3.251
**D CPA COP PSERS PSERS ACWI X US INDEX	77.304	0	77.304
**D CEP DEP IP EURO EX UK ENH IND FD	601	0	601
**D PMPT INKA FONDS	34.484	0	34.484
**D PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	77.289	0	77.289
**D FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	170.000	0	170.000
**D FGT FRK INTERNATIONAL GROWTH FD	5.730.000	0	5.730.000
**D METROPOLITAN LIFE INSURANCE COMPANY	26.722	0	26.722
**D MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	297.925	0	297.925
**D ENERGY INSURANCE MUTUAL LIMITED	2.145	0	2.145

Shareholders: 1.371 People: 2 DE* proxy to the natural persona bove mentioned with the badge number
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **10. 2020 Incentive System for Employees "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	2.025	0	2.025
**D UPS GROUP TRUST	14.833	0	14.833
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1	0	1
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	98.994	0	98.994
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	56.599	0	56.599
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	377.200	0	377.200
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	0	1
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D KENTUCKY RETIREMENT SYSTEMS	230.461	0	230.461
**D INDIANA PUBLIC RETIREMENT SYSTEM	32.687	0	32.687
**D BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	484.642	0	484.642
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	2.400	0	2.400
**D COX ENTERPRISES INC MASTER TRUST	81.371	0	81.371
**D GREAT WEST INTERNATIONAL GROWTH	590.000	0	590.000
**D PS FTSE RAFI DEVEL MAR EX US PORT	24.035	0	24.035
**D PS FTSERAFI EU UCITS ETF BNYMTCIL	250	0	250
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	0	1
**D AOHIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90
**D BOK KIC GPEQO	1	0	1
**D BOK MCM DM PEQ	1	0	1
**D INVESCO GLOBAL GROWTH EQUITY POOL	7.141	0	7.141
**D INVESCO INTERNATIONAL GROWTH FUND	8.836.479	0	8.836.479
**D INVESCO INTERNATIONAL GROWTH CLASS	615.114	0	615.114
**D INVESCO GLOBAL GROWTH CLASS	128.141	0	128.141
**D INVESCO EUROPEAN GROWTH CLASS	128.447	0	128.447
**D INVESCO CORE CANADIAN BALANCED CLASS	30.599	0	30.599
**D INVESCO CANADIAN PREMIER GROWTH FUND	332.518	0	332.518
**D INVESCO CANADIAN PREMIER GROWTH CLASS	279.952	0	279.952
**D INVESCO CANADIAN BALANCED FUND	284.213	0	284.213
**D 56053 IP GLOBAL EQUITIES I	22.763	0	22.763
**D WILM MULTI MGR INTL FD OBERWEIS	227.876	0	227.876
**D BLACKROCK GLOBAL FUNDS	3.165.149	0	3.165.149
**D DEUTSCHE XTRKS MSCI ALL WORLD HDG	3.000	0	3.000
**D THE BANK OF KOREA	1	0	1
**D STATE OF WISCONSIN INVESTMENT BOARD	93.550	0	93.550
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	651	0	651
**D KAPITALFORENINGEN INVESTIN PRO	2.348	0	2.348
**D AZL NFJ INTERNATIONAL VALUE FUND	2.040	0	2.040
**D HP INC MASTER TRUST	113.700	0	113.700
**D PFI GLB MULTI STRATEGY WELLINGTON	8.926	0	8.926
**D IQ 50 PERCENT HEDGED FTSE EURO ETF	606	0	606
**D IQ 50 PERCENT HEDGED FTSE INTL ETF	14.830	0	14.830
**D ALLSTATE INSURANCE CO BLACKROCK	19.734	0	19.734
**D CC COL EAFE Q UN 1	1.000	0	1.000
**D CC COL EAFE Q UN 2	1.400	0	1.400

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 10. 2020 Incentive System for Employees "Identified Staff"

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	8.027	0	8.027
**D THE AMERICAN UNIVERSITY IN CAIRO	5.891	0	5.891
**D VOYA BALANCED PORT INTL VALUE	3.403	0	3.403
**D VOYA INTERNATIONAL INDEX PORTFOLIO	96.315	0	96.315
**D DEUTSCHE XTRK MSCI EMU HDG EQ ETF	2.843	0	2.843
**D AXA MPS FINANCIAL DAC	800.000	0	800.000
**D GS ACTIVEBETA EUROPE ETF	1.512	0	1.512
**D GS ACTIVE BETA INTL EQUITY ETF	96.949	0	96.949
**D BANK OF KOREA	31.996	0	31.996
**D PFI INTL EQUITY INDEX FUND	48.224	0	48.224
**D THE STATE OF CONNECTICUT	17.015	0	17.015
**D RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	792	0	792
**D GREAT WEST INTERNATIONAL INDEX FUND	43.594	0	43.594
**D POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	94	0	94
**D DEUTSCHE XTRKS MSCI EURO CCYHDG	38.156	0	38.156
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC	488.242	0	488.242
**D SHELL PENSION TRUST	17.142	0	17.142
**D MNVF SSGA INTL EQUITY	2.923	0	2.923
**D DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	24.818	0	24.818
**D EATON VANCE MGMT INTL SMALL CAP	1.252	0	1.252
**D EATON VANCE MGMT SM EATON VANCE MANAGEMENT	618	0	618
**D ECBSEG	28.462	0	28.462
**D BELLSOUTH CORP RFA VEBA TRUST	8.991	0	8.991
**D SPARTAN INTL INDEX	1.169.250	0	1.169.250
**D DEUTSCHE XTRKS MSCI EAFE CCYHDG	192.477	0	192.477
**D SBSA GEPF BLACKROCK EQUITY	30.605	0	30.605
**D DAEC NQ SSGA TAX	412	0	412
**D NMPF COL EAFE NMP Q	2.600	0	2.600
**D BLL AQUILA LIFE MSCI WORLD FUND	90.141	0	90.141
**D BLL AQUILA LIFE EUROPEAN EQUITY	491.698	0	491.698
**D INVESTERINGSFORENINGEN LAEGERNES INVEST	3.087	0	3.087
**D CTJ RE SFL STANLIB EUROPEAN EQTY FD	82.374	0	82.374
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D SEMPRA ENERGY PENSION MASTER TRUST	17.678	0	17.678
**D PS6F STATE STREET INTL EQ	53.206	0	53.206
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	777	0	777
**D UFJF MCM MSCI WORLD FD	7.743	0	7.743
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.430	0	11.430
**D BLACKROCK ACWI USIMI	189.430	0	189.430
**D ALICNY BLACKROCK GBL EQUITY	6.188	0	6.188
**D THE EUROPEAN CENTRAL BANK	29.822	0	29.822
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	320.476	0	320.476
**D SLI GBL SICAV CON EU EQ IN FD	45.954	0	45.954
**D SLI GLOBAL ABSOLUTE RET STRATEGIES	395.573	0	395.573

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **10. 2020 Incentive System for Employees "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D SLI EUROPEAN SMALLER COMPANIES	2.618.062	0	2.618.062
**D SLI EUROPEAN EQUITIES FUND	84.195	0	84.195
**D SLI EUROPEAN EQUITY UNCONSTRAINED	39.365	0	39.365
**D CZ AANDELEN SSGA	9.340	0	9.340
**D VANGUARD INTL HIGH DIV YLD INDEX FD	111.628	0	111.628
**D THE TEXAS A AND M UNIVERSITY SYSTEM	489.844	0	489.844
**D NSNF PARA EAFE PI 2	4.263	0	4.263
**D MI FONDS K12 SPK	121.157	0	121.157
**D AMUNDI SGR SPA / AZIONARIO EUROPA	244.380	0	244.380
**D GRANDEUR PEAK INTERNATIONAL	1.185.394	0	1.185.394
**D GRANDEUR PEAK GLOBAL OPPORTUNI	295.163	0	295.163
**D GRANDEUR PEAK GLOBAL REACH FUN	56.922	0	56.922
**D SEI GLOBAL MASTER FUND PLC	8.868	0	8.868
**D GRANDEUR PEAK GLOBAL STALWARTS	84.532	0	84.532
**D ALLIANCEBERNSTEIN FUND DYNAMIC	2.328	0	2.328
**D GRANDEUR PEAK INTERNATIONAL ST	141.617	0	141.617
**D NUMERIC EUROPEAN EQUITY FUND A	2.300	0	2.300
**D KOKUSAI EQUITY INDEX FUND	13.121	0	13.121
**D CONSULTING GROUP CAPITAL MARKE	13.902	0	13.902
**D METZLER UNIVERSAL TRUST	8.400	0	8.400
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D BLACKROCK EUOFUND	258.134	0	258.134
**D METZLER INTERNATIONAL INVESTME	650.000	0	650.000
**D CGCM INTERNATIONAL EQUITY INVE	120.635	0	120.635
**D AXA INVESTMENT MANAGERS PARIS	62.868	0	62.868
**D CIPAV ALOIS	78.300	0	78.300
**D SOGECAP ACTIONS SMALL CAP	726.492	0	726.492
**D UF 6 A ACT	60.000	0	60.000
**D CASSETTE DIVERSIFIE	113.449	0	113.449
**D SOGECAP AP LOW CARBON	30.401	0	30.401
**D COLISEE IFC 1	73.100	0	73.100
**D SG ACTIONS EUROPE MULTIGESTION	2.407	0	2.407
**D SG ACTIONS EURO SMALL CAP	162.743	0	162.743
**D LYXOR MSCI EUROPE UCITS ETF	110.328	0	110.328
**D OFI AM	53.708	0	53.708
**D LYXOR EURO STOXX 300	63.370	0	63.370
**D LYXOR STOXX EUROPE 600	149.003	0	149.003
**D MUL-LYXOR ITALIA EQUITY PIR	15.333	0	15.333
**D LIF - LYXOR MSCI EMU GROWTH (D	15.572	0	15.572
**D LYXOR CORE MSCI EMU (DR) UCITS	29.557	0	29.557
**D LYXOR CORE MSCI WORLD (DR) UCI	8.496	0	8.496
**D MU LUX - LYXOR EURO STOXX BANK	840.260	0	840.260
**D LYXOR MSCI EUROPE CLIMATE	166	0	166
**D LYXOR MSCI WORLD CLIMATE	99	0	99
**D AMUNDI S.F.-EURO EQ MARKET PLU	36.202	0	36.202

Page 17

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AM SOL IT-PROG CED 04 24	4.616	0	4.616
**D PIONEER INVESTMENTS TOTAL RETU	31.414	0	31.414
**D AMUNDI SOLUZ IT-PROG CED 05 20	39.136	0	39.136
**D AMUNDI SOLUZ IT-PROG CED 06 20	25.988	0	25.988
**D AMUNDI SOL IT-PROG CED 08 20	31.644	0	31.644
**D AMUNDI SOL IT -PROG CED 09 20	28.593	0	28.593
**D AMUNDI SF.DIV TARGET INC 11 20	3.814	0	3.814
**D AMUNDI SOL IT-PROG CED 12 20	12.789	0	12.789
**D AMUNDI SOL IT-PROG CED 11 20	22.629	0	22.629
**D AMUNDI SOL IT-PROG CED 02 21	11.084	0	11.084
**D AMUNDI SOL IT-PROG CED 03 21	14.260	0	14.260
**D AMUNDI SOL IT-PROG CED 05 21	14.073	0	14.073
**D AMUNDI SOL IT-PROG CED 06 21	11.041	0	11.041
**D AMUNDI SOL IT-PROG CED 08 21	6.459	0	6.459
**D AMUNDI SOL IT-PROG CED 09 21	10.073	0	10.073
**D AMUNDI SF DIV TGT INC 11 22	3.739	0	3.739
**D AMUNDI SOL IT- PROG CED 11 21	10.432	0	10.432
**D AMUNDI SOL IT-PROG CED 12 21	8.646	0	8.646
**D AMUNDI SOL IT-PROG CED 02 22	20.662	0	20.662
**D AMUNDI SOL IT-PROG CED 03 22	14.022	0	14.022
**D AMUNDI SOL IT-PROG CED 04 22	9.076	0	9.076
**D AMUNDI SOL IT-PROG CED 06 22	9.250	0	9.250
**D AMUNDI SOL IT-PROG CED 05 22	10.868	0	10.868
**D AMUNDI SOL IT-PROG CED 10 22	11.140	0	11.140
**D AM SOL IT-PROG CED 12 22	16.585	0	16.585
**D ASI-PROG CED 04 23	5.658	0	5.658
**D AM SOL IT-PROG CED 05 23	5.869	0	5.869
**D AM SOL IT-PROG CED 06 23	4.799	0	4.799
**D ASI-PROG CED 07 23	4.313	0	4.313
**D ASI-PROG CED 09 23	5.607	0	5.607
**D ASI-PROG CED 10 23	5.926	0	5.926
**D ASI-PROG CED 12 23	5.513	0	5.513
**D AMUNDI SF EQ PLAN 60	6.498	0	6.498
**D PI IF -EMU EQUITY	141.472	0	141.472
**D PI IF -EUROPEAN EQUITY	130.611	0	130.611
**D AMUNDI SOLUZ IT-PROG AZIONE	13.082	0	13.082
**D AMUNDI SOL IT-PROG CED 09 22	17.731	0	17.731
**D AMUNDI SOLUZ IT-PROG CED 07 22	7.658	0	7.658
**D AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	525.490	0	525.490
**D AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	1.885.188	0	1.885.188
**D AMUNDI SGR SPA	603.588	0	603.588
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	97.434	0	97.434
**D LOMBARD ODIER FUNDS GOLDEN AGE	700.000	0	700.000
**D LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	700.000	0	700.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	450.000	0	450.000

Page 18

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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**D G FUND AVENIR EUROPE	1.807.784	0	1.807.784
**D R MONTJOLY INVESTISSEMENTS POOL AXA	5.816	0	5.816
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	20.416	0	20.416
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	5.252	0	5.252
**D CANDRIAM EQUITIES L EUROPE OPTIM QUALITY	573.104	0	573.104
**D CANDRIAM EQUITIES L EUROPE INNOVATION	508.882	0	508.882
**D CLEOME INDEX EMU EQUITIES	4.761	0	4.761
**D CANDRIAM EQUITIES L EMU	41.803	0	41.803
**D CANDRIAM EQUITIES L EUROPE SMALL & MID	85.048	0	85.048
**D CLEOME INDEX EUROPE EQUITIES	7.672	0	7.672
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	630.501	0	630.501
**D AMUNDI INDEX MSCI EUROPE	144.663	0	144.663
**D AMUNDI INDEX MSCI WORLD	13.549	0	13.549
**D AMUNDI INDEX MSCI EMU	254.131	0	254.131
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	76.727	0	76.727
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	6.561	0	6.561
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	59.235	0	59.235
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	10.062	0	10.062
**D AMUNDI MSCI EUROPE EX UK	718	0	718
**D AMUNDI PRIME EUROPE - UCITS ETF DR	1.163	0	1.163
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	752	0	752
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	54.894	0	54.894
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	101.112	0	101.112
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.053.865	0	1.053.865
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	30.631	0	30.631
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.706	0	57.706
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	237.502	0	237.502
**D MST EUROPEAN OPPORTUNITES FUND	3.741.122	0	3.741.122
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	952.800	0	952.800
**D VISIONFUND-EUROPE OPPORTUNITIES	286.244	0	286.244
**D ECUREUIL RETRAITE EURO ACTIONS 4	400.000	0	400.000
**D LBPAM STRATEGIE PEA 2	42.589	0	42.589
**D AGRICA TACTIQUE G	18.105	0	18.105
**D FCP GROUPAMA PHARMA DIVERSIFIE	115.000	0	115.000
**D PORT ROYAL EQUILIBRE	12.946	0	12.946
**D CAVEC GROUPAMA DIVERSIFIE	21.335	0	21.335
**D LBPAM ACTIONS EUROPE	209.869	0	209.869
**D LBPAM ACTIONS FINANCE	25.000	0	25.000
**D TONI ACTIONS 100	29.889	0	29.889
**D LBPAM ACTIONS MONDE	93.068	0	93.068
**D CONTI GESTION	84.000	0	84.000
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT	390.720	0	390.720
**D I2C ACTIONS	474.000	0	474.000
**D VILLIERS DIAPASON	26.014	0	26.014
**D LBPAM STRATEGIE PEA 1	29.603	0	29.603

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**D FAGUS	80.792	0	80.792
**D CNP TOCQUEVILLE VALUE EUROPE ISR	306.601	0	306.601
**D ASTORG CROISSANCE	124.815	0	124.815
**D HSBC GLOBAL ASSET MANAGEMENT	1.550	0	1.550
**D FCP CARPIMKO EUROPE	39.410	0	39.410
**D IBM FRANCE	10.000	0	10.000
**D CARP - INDO	310.426	0	310.426
**D FDRN AMUNDI	101.431	0	101.431
**D ICARE	15.581	0	15.581
**D ROPS EURO P	103.722	0	103.722
**D ARRCO LONG TERME D ACTIONS	183.398	0	183.398
**D AMUNDI HORIZON	19.126	0	19.126
**D ROPS-SMART INDEX EURO	68.660	0	68.660
**D AP ACTIONS 1 EURO	28.569	0	28.569
**D SG AMUNDI ASSET MANAGEMENT	19.783	0	19.783
**D CHOIX SOLIDAIRE	40.443	0	40.443
**D GROUPAMA AVENIR EURO	4.973.606	0	4.973.606
**D GROUPAMA AVENIR ALL CAP EURO	130.000	0	130.000
**D GROUPAMA EUROPE STOCK	8.900	0	8.900
**D GROUPAMA EUROPE EQUITIES	23.365	0	23.365
**D BEST BUSINESS MODELS	843.000	0	843.000
**D VENDOME SELECTION EUROPE	418.000	0	418.000
**D HSBC EUROPE SMALL & MID CAP	128.249	0	128.249
**D CPR SILVER AGE	2.084.899	0	2.084.899
**D CPR EUROLAND	59.891	0	59.891
**D ASSURDIX	67.485	0	67.485
**D AMUNDI RENDEMENT PLUS	115.179	0	115.179
**D AMUNDI ACTIONS PME	429.564	0	429.564
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.804	0	1.804
**D BFT EURO FUTUR ESG	61.250	0	61.250
**D CPR EUROLAND PREMIUM	19.547	0	19.547
**D EPARGNE ETHIQUE ACTIONS	37.568	0	37.568
**D EPARGNE ETHIQUE FLEXIBLE	11.581	0	11.581
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	54.990	0	54.990
**D POLLUX	11.000	0	11.000
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	955.950	0	955.950
**D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	150.000	0	150.000
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	302.530	0	302.530
**D AMUNDI DIVIDENDO ITALIA	580.000	0	580.000
**D AMUNDI BILANCIATO EURO	12.444	0	12.444
**D AMUNDI BEST SELECTION PLUS	29.677	0	29.677
**D AMUNDI BEST SELECTION TOP	13.114	0	13.114
**D AMUNDI BEST SELECTION CLASSIC	16.530	0	16.530
**D AMUNDI DISTRIBUZIONE ATTIVA	9.945	0	9.945
**D AMUNDI CEDOLA 2021	8.937	0	8.937

Page 20

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 10. 2020 Incentive System for Employees "Identified Staff"

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AMUNDI OBIETTIVO RISPARMIO 2022	1.079	0	1.079
**D AMUNDI OBIETTIVO CRESCITA 2022	7.864	0	7.864
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.047	0	1.047
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	8.154	0	8.154
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	924	0	924
**D AMUNDI VALORE ITALIA PIR	367.000	0	367.000
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	877	0	877
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	155.000	0	155.000
**D AGORA MASTER FUND LIMITED APPLEBY TRUST (CAYMAN) LTD	108.232	0	108.232
**D MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF	3.992	0	3.992
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	325	0	325
**D GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	757	0	757
**D UNION INVESTMENT LUXEMBOURG SA	150.191	0	150.191
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O GLG PARTNERS LP	410.103	0	410.103
**D MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITY SIZE	1.114.294	0	1.114.294
**D MAN MULTI-STRATEGY MASTER FUND C/O MAN SOLUTIONS LTD	27.621	0	27.621
**D MAN GLG TOPAZ LIMITED C/O GLG PARTNERS LP	216.900	0	216.900
**D GLG EUROPEAN LONG-SHORTFUND C/O GLG PARTNERS LP	96.547	0	96.547
**D MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED	158.013	0	158.013
**D ACADIAN LEVERAGED DIVERSIFIED ALPHA EQUITY FUND PORTFOLIO MARGIN ACCOUNT	88.009	0	88.009
**D ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	108.898	0	108.898
**D STICHTING PENSIOENFONDS ING	32.771	0	32.771
**D LEGAL AND GENERAL CCF	3.340	0	3.340
**D THE CURATORS OF THE UNIVERSITY OF MISSOURI	20.525	0	20.525
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	57.500	0	57.500
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	35.539	0	35.539
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	26.158	0	26.158
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	209.617	0	209.617
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D IBM PENSION PLAN	5.215	0	5.215
**D ZURICH FINANCIAL SERVICES UK PENSION SCHEME	305.781	0	305.781
**D STICHTING PENSIOENFONDS SAGITTARIUS	21.989	0	21.989
**D BAE SYSTEMS 2000 PENSION PLAN	58.200	0	58.200
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	296.652	0	296.652
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	4.021	0	4.021
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	196.620	0	196.620
**D DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY	67.889	0	67.889
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	169.585	0	169.585
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	265.869	0	265.869
**D COLONIAL FIRST STATE INVESTMENT FUND 50	13.187	0	13.187
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	20.728	0	20.728
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	9.000	0	9.000
**D FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	6.241	0	6.241

Page 21

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **10. 2020 Incentive System for Employees "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	211.786	0	211.786
**D JCW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200	0	200
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	176	0	176
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178	0	178
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.528	0	65.528
**D LTW INVESTMENTS LLC	19.747	0	19.747
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.153	0	1.153
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	931	0	931
**D WHEELS COMMON INVESTMENT FUND	4.261	0	4.261
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	200	0	200
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D HRW TESTAMENTARY TRUST NO. 7	5.362	0	5.362
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543	0	1.543
**D ARVEST FOUNDATION	394	0	394
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059	0	1.059
**D BATTELLE MEMORIAL INSTITUTE	9.480	0	9.480
**D KERN COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	40.049	0	40.049
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	836.020	0	836.020
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	5.898	0	5.898
**D PUBLIC PENSION AGENCY	148.954	0	148.954
**D PUBLIC PENSION AGENCY	155.707	0	155.707
**D PRO-GEN INVESTMENTS LLC	3.556	0	3.556
**D CINDY SPRINGS LLC	37.409	0	37.409
**D ORIZABA LP	4.718	0	4.718
**D SUTTER HEALTH MASTER RETIREMENT TRUST	353.600	0	353.600
**D SLW PORTFOLIO LLC	4.903	0	4.903
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	17.806	0	17.806
**D SHIMODA HOLDINGS LLC	550	0	550
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D THYSSEN GLOBAL INVESTMENTS CORP	388	0	388
**D WAM INVESTMENTS, LLC	1.768	0	1.768
**D MALACHITE 35 TRUST	1.560	0	1.560
**D 801 INVESTMENTS LLC	5.287	0	5.287
**D 82A HOLDINGS LLC	5.559	0	5.559
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D LTW GROUP HOLDINGS, LLC	25.111	0	25.111
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	58.343	0	58.343
**D MF INTERNATIONAL FUND LLC	972	0	972
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	62.632	0	62.632
**D THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	1.870	0	1.870
**D HASLAM FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D CHESS INTERNATIONAL PROPERTIES LTD	1.147	0	1.147

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**D DYNASTY INVEST LTD	1.142	0	1.142
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.418	0	101.418
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	22.689	0	22.689
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	53.601	0	53.601
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	113.414	0	113.414
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND	1.095	0	1.095
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	415.211	0	415.211
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	740.039	0	740.039
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	13.081	0	13.081
**D FIDELITY ADVISOR SERIES VIII FIDELITY ADVISOR OVERSEAS FUND	196.800	0	196.800
**D TORONTO TRANSIT COMMISSION PENSION FUND SOCIETY	603.950	0	603.950
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	318.302	0	318.302
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	6.256	0	6.256
**D NEW ZEALAND SUPERANNUATION FUND	65.146	0	65.146
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	37.031	0	37.031
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	22.125	0	22.125
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	15.311	0	15.311
**D QIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	23.216	0	23.216
**D QUEENSLAND INVESTMENT TRUST NO.2	5.043	0	5.043
**D HRW TESTAMENTARY TRUST NO 3	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 10	6.333	0	6.333
**D HRW TRUST NO 2 UAD 01/17/03	4.319	0	4.319
**D TRINITY COLLEGE CAMBRIDGE	4.612	0	4.612
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	13.004	0	13.004
**D SUTTER HEALTH	265.700	0	265.700
**D HRW TESTAMENTARY TRUST NO 2	2.885	0	2.885
**D HRW TRUST NO 3 UAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 8	3.894	0	3.894
**D HRW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	160.665	0	160.665
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.404.054	0	1.404.054
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	27.704	0	27.704
**D PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	51.646	0	51.646
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.362	0	15.362
**D EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	530	0	530
**D ACORN 1998 TRUST	536	0	536
**D EXELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST 97	24.541	0	24.541
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT	1.150.253	0	1.150.253
**D HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194	0	1.194
**D HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	4.160	0	4.160

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**D THE HEALTH FOUNDATION	31.030	0	31.030
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D JTW TRUST NO. 5 UAD 9/19/02	1.099	0	1.099
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	212.437	0	212.437
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	40.038	0	40.038
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	136.200	0	136.200
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	1.080.000	0	1.080.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	54.900	0	54.900
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	17.341	0	17.341
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D CHEVRON MASTER PENSION TRUST	24.048	0	24.048
**D ALFRED I. DUPONT TESTAMENTARY TRUST	13.921	0	13.921
**D WYOMING RETIREMENT SYSTEM	17.260	0	17.260
**D UTAH STATE RETIREMENT SYSTEMS	89.944	0	89.944
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	274.772	0	274.772
**D FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	1.181	0	1.181
**D IWA - FOREST INDUSTRY PENSION PLAN 2100	205.500	0	205.500
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	661	0	661
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	52.884	0	52.884
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	353.180	0	353.180
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF JUPITER EUROPEAN FUND NAT WEST BK PLC AS TRUSTEE OF JUPI	9.623.495	0	9.623.495
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.271	0	14.271
**D AMG FUNDS PLC	175.600	0	175.600
**D HARDING LOEVNER FUNDS PLC	912	0	912
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	171.678	0	171.678
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	55.288	0	55.288
**D LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	9.239	0	9.239
**D LEGAL AND GENERAL ICAV	14.518	0	14.518
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	36.657	0	36.657
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	812	0	812
**D QSUPER	11.491	0	11.491
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS	3.379	0	3.379
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	411.400	0	411.400
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	750	0	750
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP	30.685	0	30.685
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	345	0	345
**D UNIVEST	100	0	100
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	20.020	0	20.020
**D NORTHERN TRUST UCITS FGR FUND	117.334	0	117.334
**D DANSKE INVEST SICAV SRI GLOBAL	5.620	0	5.620

Page 24

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**D DANSKE INVEST SICAV GLOBAL INDEX	24.065	0	24.065
**D CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	16.168	0	16.168
**D LGT SLC EQ EU (EUR) POOL JU	384.404	0	384.404
**D VONTOBEL ASSET MANAGEMENT S.A	4.290	0	4.290
**D CANDRIAM SRI EQUITY EMU	602.883	0	602.883
**D CANDRIAM SRI EQUITY EUROPE	722.502	0	722.502
**D VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG	1.347	1.347	0
**D IRISH LIFE ASSURANCE.	203.259	0	203.259
**D IRISH LIFE ASSURANCE PLC	65.023	0	65.023
**D ILA-LA WORLD ESG SCREENED FUND	5.212	0	5.212
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117	0	106.117
**D STICHTING MN SERVICES	402.357	0	402.357
**D STICHTING MN SERVICES AANDELENFONDS EUROPA.	59.184	0	59.184
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.209.108	0	2.209.108
**D LEGAL AND GENERAL	201.659	0	201.659
**D STANDARD LIFE ASSURANCE LIMITED	6.172.553	0	6.172.553
**D SLIC - EUROPEAN EQUITY GROWTH FUND	190.727	0	190.727
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	4.236.452	0	4.236.452
**D MANULIFE GLOBAL FUND.	86.521	0	86.521
**D TRANSAMERICA AIM INTERNATIONAL GROW	35.116	0	35.116
**D AEGON CUSTODY B.V	617.604	0	617.604
**D THE NOMURA TRUST AND BANKING CO LTD	40.315	0	40.315
**D BERESFORD FUNDS PLC	1.919	0	1.919
**D SLIC II - STANDARD LIFE INVESTMENTS	607.350	0	607.350
**D ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	2.724.268	0	2.724.268
**D STICHTING PGGM DEPOSITARY	448.252	0	448.252
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.896.690	0	2.896.690
**D SDA INTL EQUITY INDEX FD-WORLD	15.702	0	15.702
**D THREADNEEDLE (LUX)	4.180.347	0	4.180.347
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.217.406	0	2.217.406
**D TLUX PAN EUROPEAN SMALL CAP OPPORTUNITIES COLUMBIA THREADNEEDLE INVESTMENTS	959.490	0	959.490
**D JANUS HENDERSON CAPITAL FUNDS PLC	6.991	0	6.991
**D CBOSC ATF CW BK GRP SUP WGSS08	15.688	0	15.688
**D THREADNEEDLE INVESTMENT FUNDS ICVC	1.011.621	0	1.011.621
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	1.735	0	1.735
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	25.319	0	25.319
**D JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND	116.839	0	116.839
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	134.001	0	134.001
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	428	0	428
**D HUTCHISON PROVIDENT FUND.	17.202	0	17.202
**D SLIC ER EX UK SM CM FD XESC	177.975	0	177.975
**D NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	19.513	0	19.513
**D LATVIJAS BANKA	5.330	0	5.330
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	35.509	0	35.509

Page 25

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**D HOSTPLUS POOLED SUPERANNUATION TRUST	10.515	0	10.515
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	2.424	0	2.424
**D STICHTING ALGEMEEN PENSIOENFONDS	19.077	0	19.077
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	17.226	0	17.226
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	38.265	0	38.265
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	6.320	0	6.320
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	425.854	0	425.854
**D ATLAS MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	3.110	0	3.110
**D ATLAS ENHANCED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	22.389	0	22.389
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	13.649	0	13.649
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	77.855	0	77.855
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.	8.565	0	8.565
**D POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	9.637	0	9.637
**D STEADYHAND INVESTMENT MANAGEMENT LTD	88.700	0	88.700
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	16.967	0	16.967
**D CCANDL INVESTMENT MANAGEMENT LTD C/O ISS	50	0	50
**D NBIMC EAFE EQUITY INDEX FUND	14.423	0	14.423
**D RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0	10.089
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N	884	0	884
**D C.R. HYDRO-QUEBEC - TEMP2	92.945	0	92.945
**D GS+A INTERNATIONAL FUND BRROKFIELD	317.980	0	317.980
**D THE EMPIRE LIFE INSURANCE COMPANY	107.327	0	107.327
**D EMPIRE LIFE EMBLEM MOD GRO PF	30.277	0	30.277
**D EMPIRE LIFE EMBLEM GROWTH PF	26.532	0	26.532
**D EMPIRE LIFE EMBLEM DIV INC PF	2.177	0	2.177
**D EMPIRE LIFE EMBLEM CONS PF	8.127	0	8.127
**D EMPIRE LIFE EMBLEM BALANCED PF	19.973	0	19.973
**D EMPIRE LIFE EMBLEM AGG GRO PF	6.688	0	6.688
**D EMPIRE UL PHANTOM IF	214	0	214
**D EMPIRE UL PHANTOM SEGGS	1.784	0	1.784
**D EMPIRE UL PHANTOM SEG9	6.745	0	6.745
**D EMPIRE UL PHANTOM SEG8	833	0	833
**D EMPIRE UL PHANTOM SEG5	5.974	0	5.974
**D EMPIRE PENSION EQUITY FUND	15.436	0	15.436
**D EMPIRE LIFE PREMIER EQUITY FD	19.781	0	19.781
**D EMPIRE LIFE INTL EQUITY FUND	138.600	0	138.600
**D EMPIRE LIFE INCOME FUND	21.895	0	21.895
**D EMPIRE LIFE GLOB SMALL COMP FD	40.998	0	40.998
**D EMPIRE LIFE GLOBAL EQUITY FUND	71.775	0	71.775
**D EMPIRE LIFE GLOBAL DIV GROW FD	115.299	0	115.299
**D EMPIRE LIFE GLOBAL BALANCED FD	161.540	0	161.540
**D EMPIRE LIFE EQUITY GROW FD 3	239	0	239
**D EMPIRE LIFE ELITE EQUITY FUND	135.693	0	135.693
**D EMPIRE LIFE BALANCED FUND	35.595	0	35.595
**D CONCORDIA EQUITY FUND	629	0	629

Shareholders: 1,371 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **10. 2020 Incentive System for Employees "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D CONCORD EQUITY FUND	1.715	0	1.715
**D THE ENDEAVOUR II FUND	2.026	0	2.026
**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	25	0	25
**D MN F XII SPC - M 1783 II SP C/O GLG PARTNERS LP	63.206	0	63.206
**D NORGES BANK	208.595	0	208.595
**D GOVERNMENT OF NORWAY	6.344.125	0	6.344.125
**D JANA PASSIVE GLOBAL SHARE TRUST	28.708	0	28.708
**D VICTORIAN SUPERANNUATION FUND	19.991	0	19.991
**D UBS (LUX) EQUITY SICAV	21.745	0	21.745
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	52.180	0	52.180
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	397.430	0	397.430
**D UBS FUND MGT (CH) AG CH1250	3.517	0	3.517
**D UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	9.124	0	9.124
**D ISHARES PUBLIC LIMITED COMPANY	219.565	0	219.565
**D ISHARES II PUBLIC LIMITED COMPANY	714.575	0	714.575
**D ISHARES V PUBLIC LIMITED COMPANY	27.836	0	27.836
**D ISHARES III PUBLIC LIMITED COMPANY	291.661	0	291.661
**D ISHARES VI PUBLIC LIMITED COMPANY	36.032	0	36.032
**D ISHARES IV PUBLIC LIMITED COMPANY	579.131	0	579.131
**D ISHARES VII PLC	549.093	0	549.093
**D ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF	304.291	0	304.291
**D BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	1.302.605	0	1.302.605
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	159.309	0	159.309
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE MID 200 UCITS ETF(DE)	162.920	0	162.920
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	414.765	0	414.765
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	305.689	0	305.689
**D KAISER PERMANENTE GROUP TRUST	102.153	0	102.153
**D KAISER FOUNDATION HOSPITALS	21.152	0	21.152
**D FIDELITY ADV SER VIII FIDELITY ADV GLB CAPITAL APPRECIATION	84.800	0	84.800
**D BRUNEI INVESTMENT AGENCY	3.066	0	3.066
**D LAUDUS INTERNATIONAL MARKETMASTERS FUND	178.014	0	178.014
**D SCHWAB INTERNATIONAL EQUITY ETF	769.572	0	769.572
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	123.213	0	123.213
**D JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	126.445	0	126.445
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	57.762	0	57.762
**D INTERNATIONALE KAPITAL MBH FOR LH PRIVATRENTE AKTIEN	18.000	0	18.000
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR	44.174	0	44.174
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	66.582	0	66.582
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	91.744	0	91.744
**D THE MASTER TRUST BK OF JP LTD HITACHI FOREIGN EQ INDEX MF	15.100	0	15.100
**D GMAM INVESTMENT FUNDS TRUST	52.790	0	52.790
**D GMAM GROUP PENSION TRUST II	23.358	0	23.358
**D IBM RETIREMENT PLAN	3.019	0	3.019
**D INSTITUTIONAL RETIREMENT TRUST	3.649.165	0	3.649.165
**D TR + CUS SERVICES BK LTD.AS TRU FOR FISHER GLBL SMALL CAP EQFD	118.018	0	118.018

Page 27

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 10. 2020 Incentive System for Employees "Identified Staff"

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	2.379	0	2.379
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	9.934	0	9.934
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	10.319	0	10.319
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC. INTL	281.457	0	281.457
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC NT INT SM MID	355.111	0	355.111
**D AMERICAN CENTURY RETIREMENT DATE TRUST	224.808	0	224.808
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	3.081	0	3.081
**D ANIMA FUNDS PLC	124.418	0	124.418
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.923	0	9.923
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.610	0	1.610
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	32.925	0	32.925
**D BMO MSCI EAFE INDEX ETF	108.581	0	108.581
**D BRIGHTHOUSE FUNDS TRUST I AB GLOBAL DYNAMIC ALLOCATION	52.680	0	52.680
**D BRIGHTHOUSE FUNDS TRUST I JPMORGAN GBL ACTIVE ALL	85.817	0	85.817
**D THE CAPTIVE INVESTORS FUND	283.300	0	283.300
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS	792	0	792
**D UBS (US) GROUP TRUST	29.646	0	29.646
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	361.385	0	361.385
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	9.025	0	9.025
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	1.650.248	0	1.650.248
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	121.091	0	121.091
**D FIDELITY CONCENTRATED INTERN SMALL CAP	82.400	0	82.400
**D FIDELITY GLOBAL SMALL CAP FUND	7.000	0	7.000
**D FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTIT TRUST	7.458	0	7.458
**D FIDELITY INTERNATIONAL EQUITY MULTI ASSET BASE FUND	126.700	0	126.700
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	79.980	0	79.980
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	53.112	0	53.112
**D PARAMETRIC INTERNATIONAL EQUITY FUND	16.600	0	16.600
**D BRIGHTHOUSE F TR II - BRIGHTHOUSE/DIM INT SMALL COMPANY PTF	29.686	0	29.686
**D EATON VANCE INTERNATIONAL SMALL-CAP FUND	38.603	0	38.603
**D FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	17.810	0	17.810
**D EATON VANCE TAX MANAGED GLOBAL SMALL CAP FUND	17.689	0	17.689
**D ALLIANZ ACTIONS EURO PME-ETI	27.822	0	27.822
**D GAM STAR FUND P.L.C.	3.402.729	0	3.402.729
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	14.834	0	14.834
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	36.606	0	36.606
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.092	0	2.092
**D TANGERINE BALANCED INCOME PORTFOLIO	1.311	0	1.311
**D TANGERINE BALANCED PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D MAINSTAY EPOCH CAPITAL GROWTH FUND	83.070	0	83.070
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	9.228	0	9.228

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **10. 2020 Incentive System for Employees "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D JNL/INVESCO INTERNATIONAL GROWTH FUND	1.905.780	0	1.905.780
**D JNL MELLON CAPITAL MSCI WORLD INDEX FUND	4.594	0	4.594
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	84.308	0	84.308
**D RUSSELL INVESTMENT COMPANY V PLC	15.432	0	15.432
**D STATE STREET GLOBAL ALL CAP EQUITY EX US INDEX PORTFOLIO	55.369	0	55.369
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY	157.778	0	157.778
**D INVESCO V.I. INTERNATIONAL GROWTH FUND	2.468.666	0	2.468.666
**D INVESCO GLOBAL GROWTH FUND	803.597	0	803.597
**D INVESCO EUROPEAN GROWTH FUND	2.766.360	0	2.766.360
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	114.904	0	114.904
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC	76.874	0	76.874
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	5.214	0	5.214
**D SPDR MSCI EAFE STRATEGICFACTORS ETF	15.909	0	15.909
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	703	0	703
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	68.536	0	68.536
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	51.654	0	51.654
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D MERCER QIF CCF	1.534.796	0	1.534.796
**D MGI FUNDS PLC	134.813	0	134.813
**D MERCER QIF CCF	55.979	0	55.979
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.112	0	1.112
**D MGI FUNDS PLC	36.742	0	36.742
**D STATE OF MONTANA BOARD OF INVESTMENTS	397.268	0	397.268
**D NORTHROP GRUMMAN PENSION MASTER TRUST	1.257.862	0	1.257.862
**D STATE OF NEW JERSEY COMMON PENSION FUND D	391.877	0	391.877
**D FISHER GLOBAL SMALL CAP EQUITY FUND	21.199	0	21.199
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	20.954	0	20.954
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	25.902	0	25.902
**D STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE	6.842	0	6.842
**D RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	4.249	0	4.249
**D RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	3.580	0	3.580
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	8.759	0	8.759
**D RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	21.171	0	21.171
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.039	0	1.039
**D RUSSELL INVESTMENTS MULTI FACTOR INTERNATIONAL EQUITY	1.369	0	1.369
**D RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	6.474	0	6.474
**D BIMCOR GLOBAL EQUITY POOLED FUND	30.648	0	30.648
**D BANK OF KOREA	731	0	731
**D THE UNIVERSITY OF HONG KONG	28.449	0	28.449
**D STATE STREET IRELAND UNIT TRUST	8.897	0	8.897
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	47.979	0	47.979
**D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	380.049	0	380.049
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.344.883	0	1.344.883
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	736	0	736

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR

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**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	5.094.806	0	5.094.806
**D TEACHER RETIREMENT SYSTEM OF TEXAS	29.786	0	29.786
**D AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD ECON TRENDS EQ	154.651	0	154.651
**D MERCK CAPITAL ASSET MANAGEMENT LIMITED	91.124	0	91.124
**D METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	45.000	0	45.000
**D UBS (IRL) ETF PLC	12.803	0	12.803
**D VANGUARD INVESTMENTS II COMMON	60.464	0	60.464
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	86.249	0	86.249
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	1.677	0	1.677
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	69.949	0	69.949
**D THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	14.886	0	14.886
**D THE WELLINGTON TR CO NAT ASS MULT C TR F TR OPPORT EQ PTF	8.198	0	8.198
**D THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST	14.855	0	14.855
**D WASHINGTON STATE INVESTMENT BOARD	247.142	0	247.142
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.427	0	188.427
**D PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	19.717	0	19.717
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	31.797	0	31.797
**D MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	24.228	0	24.228
**D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	2.581.828	0	2.581.828
**D SSGA MSCI EUROPE SCREENED INDEX NON LENDING COMMON	54.751	0	54.751
**D MSCI EAFE PROV SCREENED INDEX NON LENDING COMMON TR	7.543	0	7.543
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	199.698	0	199.698
**D UBS ETF	448.680	0	448.680
**D IBM 401K PLUS PLAN	120.017	0	120.017
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	114.291	0	114.291
**D COLLEGE RETIREMENT EQUITIES FUND	968.422	0	968.422
**D TIIA CREF INTERNATIONAL EQUITY INDEX FUND	593.929	0	593.929
**D RUSSELL INVESTMENT COMPANY RUSSELL INTERN DEVELOPED MKT	72.935	0	72.935
**D RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	15.076	0	15.076
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	50.157	0	50.157
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PTF	42.655	0	42.655
**D STATE OF MINNESOTA	331.088	0	331.088
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	12.771	0	12.771
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	32.569	0	32.569
**D SPDR PORTFOLIO DEVELOPED WORLD EX US ETF	134.099	0	134.099
**D RUSSELL INVESTMENT COMPANY II PLC	41.279	0	41.279
**D RUSSELL INVESTMENT COMPANY PLC	18.846	0	18.846
**D MULTI-STYLE, MULTI-MANAGER FUNDS PLC	13.991	0	13.991
**D SPDR STOXX EUROPE 50 ETF	11.902	0	11.902
**D COMMON TRUST ITALY FUND	466.491	0	466.491
**D SPDR S+P WORLD EX AUSTRALIA FUND	1.907	0	1.907
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.634	0	2.634
**D FIRST STATE SUPERANNUATION SCHEME	2.018	0	2.018
**D SUNSUPER SUPERANNUATION FUND	827	0	827

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**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.299	0	1.299
**D UBS IQ MSCI EUROPE ETHICAL ETF	493	0	493
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	44.767	0	44.767
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	12.466	0	12.466
**D BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	12.079	0	12.079
**D FLOURISH INVESTMENT CORPORATION	159.815	0	159.815
**D THE TRUSTEES OF BP PENSION FUND	187.850	0	187.850
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	13.230	0	13.230
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	12.050	0	12.050
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	571.404	0	571.404
**D NATWEST TRU DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	306.175	0	306.175
**D MANAGED PENSION FUNDS LIMITED	76.657	0	76.657
**D FP RUSSELL INVESTMENTS ICVC FP RUSSELL INV INT	4.282	0	4.282
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS 1994 PENSION	138	0	138
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS LTD	513	0	513
**D THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	1.853	0	1.853
**D STICHTING PHILIPS PENSIOENFONDS	50.667	0	50.667
**D VANGUARD INV FDS ICVC VANG FTSE DEV WOR LD EX UK EQ IND	136.446	0	136.446
**D VANGUARD INV F ICVC VANGUARD FTSE DEV EUROPE EX UK EQ INDEX	257.259	0	257.259
**D VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	5.192	0	5.192
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D SCOTTISH WIDOWS INV SOLUTIONS F ICVC EUROPEAN (EX UK) EQ FD	122.036	0	122.036
**D PACE INTERNATIONAL EQUITY INVESTMENTS	50.486	0	50.486
**D GMO BENCHMARK-FREE FUND	4.901	0	4.901
**D MONETARY AUTHORITY OF SINGAPORE	350.599	0	350.599
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.855.000	0	1.855.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	650.000	0	650.000
**D EURIZON GLOBAL MULTIASSET SELECTION SETTEMBRE 2022	12.200	0	12.200
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	39.349	0	39.349
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	235.509	0	235.509
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	373.071	0	373.071
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	31.203	0	31.203
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	241.360	0	241.360
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	620	0	620
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	1.465	0	1.465
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	412	0	412
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	4.308	0	4.308
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	6.168	0	6.168
**D EPSILON SGR - EPSILON MULTIASSET 3 ANNI LUGLIO 2020	3.718	0	3.718
**D EPSILON SGR - EPSILON MULTIASSET 3 ANNI MAGGIO 2020	7.393	0	7.393
**D STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	282.863	0	282.863
**D STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	96.332	0	96.332
**D STG PFDS ACHMEA MANDAAT BLACKROCK	25.808	0	25.808
**D STICHTING PENSIOENFONDS WONEN	14.479	0	14.479

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IN FAVOUR

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**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	625	0	625
**D COUNSEL DEFENSIVE GLOBAL EQUITY	713	0	713
**D IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	26.633	0	26.633
**D CC & L INTERNATIONAL EQUITY FUND	1.000	0	1.000
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	131.091	0	131.091
**D EPOCH GLOBAL EQUITY FUND	1.530.720	0	1.530.720
**D TD INTERNATIONAL INDEX FUND	24.907	0	24.907
**D TD EUROPEAN INDEX FUND .	4.024	0	4.024
**D TD INTERNATIONAL EQUITY INDEX ETF	2.061	0	2.061
**D IMPERIAL INTERNATIONAL EQUITY POOL	17.190	0	17.190
**D IMPERIAL OVERSEAS EQUITY POOL	1.133	0	1.133
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.009	0	29.009
**D CIBC INTERNATIONAL SMALL COMPANIES FUND	12.272	0	12.272
**D CIBC INTERNATIONAL INDEX FUND	28.936	0	28.936
**D CIBC EUROPEAN INDEX FUND	3.765	0	3.765
**D CIBC EUROPEAN EQUITY FUND	409.902	0	409.902
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D ALLIANZ GLOBAL INVESTORS FUND	749.626	0	749.626
**D AXA WORLD FUNDS	12.066.542	0	12.066.542
**D BLACKROCK STRATEGIC FUNDS	244.633	0	244.633
**D BLACKROCK GLOBAL INDEX FUNDS	1.669	0	1.669
**D INDEXIQ	71.027	0	71.027
**D MFS MERIDIAN FUNDS	322.058	0	322.058
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	266.493	0	266.493
**D ISHARES MSCI ACWI EX U.S. ETF	65.849	0	65.849
**D ISHARES MSCI EUROZONE ETF	667.990	0	667.990
**D ISHARES MSCI EAFE GROWTH ETF	340.859	0	340.859
**D ISHARES MSCI EAFE ETF	2.597.375	0	2.597.375
**D ISHARES MSCI KOKUSAI ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	207.531	0	207.531
**D ISHARES MSCI ITALY ETF	567.894	0	567.894
**D ISHARES CORE MSCI EUROPE ETF	208.266	0	208.266
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	197.824	0	197.824
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	778	0	778
**D ISHARES MSCI WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.436.254	0	2.436.254
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	392.954	0	392.954
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	70.173	0	70.173
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	23.371	0	23.371
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.810	0	1.810
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.846	0	1.846
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	8.266	0	8.266
**D AMERICAN BUREAU OF SHIPPING	170	0	170
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	67.773	0	67.773

Shareholders: 1.371 People: 2 DE* proxy to the natural persona bove mentioned with the badge number
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RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **10. 2020 Incentive System for Employees "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D BEAR CREEK INC	9.322	0	9.322
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	72.193	0	72.193
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	111.450	0	111.450
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	132.063	0	132.063
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.992	0	110.992
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	115.643	0	115.643
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.415	0	65.415
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.135	0	18.135
**D CAREFIRST, INC. RETIREMENT PLAN TRUST	152.000	0	152.000
**D SCPMG KEOGH PLAN	11.077	0	11.077
**D COMMONFUND DIRECT SERIES LLC - CF TROWE PRICE EUROPEAN EQUITY SE	390.507	0	390.507
**D CITY UNIVERSITY OF NEW YORK	810	0	810
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	10.230	0	10.230
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.264	0	6.264
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	8.550	0	8.550
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	330	0	330
**D THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	11.591	0	11.591
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.081.753	0	1.081.753
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	893.000	0	893.000
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	125.000	0	125.000
**D CAPITAL GROUP INTERNATIONAL GROWTH COMMON TRUST (US)	909	0	909
**D HEALTHONE	7.641	0	7.641
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	12.083	0	12.083
**D FIRST CHURCH OF CHRIST SCIENTIST	5.690	0	5.690
**D JANUS CAPITAL MANAGEMENT LLC	4	0	4
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.116	0	2.116
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	11.356	0	11.356
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	63.173	0	63.173
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	20.009	0	20.009
**D KP INTERNATIONAL EQUITY FUND	15.893	0	15.893
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	636.021	0	636.021
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	5.211	0	5.211
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D LVIP SSGA INTERNATIONAL INDEX FUND	129.776	0	129.776
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020	0	4.020
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D ALLIANCEBERNSTEIN INTERNATIONALALALL-COUNTRY PASSIVE SERIES	2.610	0	2.610
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.858	0	4.858
**D CITY OF NEW YORK GROUP TRUST	346.229	0	346.229
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	9.505	0	9.505
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	36.704	0	36.704
**D FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN EAFE PLU	840.000	0	840.000
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	14.291	0	14.291
**D STANDARD LIFE INVESTMENTS GLOBAL ABSOLUTE RETURN STRATEGIES MAST	71.132	0	71.132

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **10. 2020 Incentive System for Employees "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D GTAAN - SL LP	8.844	0	8.844
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	11.209	0	11.209
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.405.482	0	1.405.482
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	8.863	0	8.863
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	39.175	0	39.175
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	3.315	0	3.315
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	1.243	0	1.243
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	115.324	0	115.324
**D CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)	3.518.000	0	3.518.000
**D CAPITAL GROUP GLOBAL BALANCED FUND (CANADA)	257.700	0	257.700
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	14.515	0	14.515
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	302.945	0	302.945
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	221.657	0	221.657
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.905.138	0	3.905.138
**D THE METHODIST HOSPITAL	40.087	0	40.087
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.728	0	1.728
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	889	0	889
**D MANUFACTURERS AND TRADERS TRUST COMPANY	28.295	0	28.295
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	25.008	0	25.008
**D INTERNATIONAL MONETARY FUND	28.669	0	28.669
**D FEDERATED KAUFMANN FUND	5.640.000	0	5.640.000
**D FEDERATED KAUFMANN FUND II	148.900	0	148.900
**D FEDERATED KAUFMANN SMALL CAP FUND	2.805.493	0	2.805.493
2 COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELI	0	0	0
**D GENERALI ITALIA SPA	105.504	0	105.504
**D GENERALI AMBITION	280.000	0	280.000
**D ALLEANZA OBBLIGAZIONARIO	330.647	0	330.647
**D GENERALI INVESTMENTS SICAV	1.025.618	0	1.025.618
**D GENERALI SMART FUNDS SICAV	95.218	0	95.218

Total votes 431.027.110
Percentage of voters % 99,062297
Percentage of share capital % 70,713797

Shareholders: 1.371 People: 2
Shareholders on own behalf: 0 Shareholders by proxy: 1.371

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"**

AGAINST

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D TRUSTEAM ROC FLEX	25.000	0	25.000
**D TRUSTEAM ROC EUROPE C O TRUSTEAM FINANCE	50.000	0	50.000
**D CHOIX SOLIDAIRE	40.443	0	40.443
**D EPARGNE ETHIQUE ACTIONS	37.568	0	37.568
**D EPARGNE ETHIQUE FLEXIBLE	11.581	0	11.581
Total votes	164.592		
Percentage of voters %	0,037828		
Percentage of share capital %	0,027003		

Shareholders:
Shareholders on own
behalf:

5 People:
0 Shareholders by
proxy:

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"**

ABSTENTIONS

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D CHALLENGE FINANCIAL EQUITY FUND 4	925.000	0	925.000
**D CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	350.000	0	350.000

Total votes: 1.275.000
Percentage of voters% 0,293031
Percentage of share capital % 0,209175

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"**

NON VOTING

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI 0		0	0
**D KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	35.000	0	35.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	150.000	0	150.000
**D KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.900	0	4.900
**D BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.166	0	1.166
**D BANCOPOSTA AZIONARIO EUR	376.039	0	376.039
**D POSTE INVESTO SOSTENIBILE BANCOPOSTA FON	5.799	0	5.799
**D INTERFUND SICAV INTERFUND EQUITY ITALY	28.000	0	28.000
**D FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	560.000	0	560.000
**D PRAMERICA SICAV ITALIAN EQUITY	500.000	0	500.000
**D FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	23.000	0	23.000
**D FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	325.000	0	325.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	81.000	0	81.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	9.000	0	9.000
**D ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	1.858	0	1.858
**D EUF - EQUITY SMALL MID CAP EUROPE	75.000	0	75.000
**D ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	2.059	0	2.059
**D EUF - EQUITY MARKET NEUTRAL	15.003	0	15.003
**D ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	20.434	0	20.434
**D EUF - EQUITY ITALY SMART VOLATILITY	31.277	0	31.277
**D EUF - EQUITY EURO LTE	16.087	0	16.087
**D EPF-ABSOLUTE Q-MULTISTRATEGY	5.878	0	5.878
**D EUF - EQUITY EUROPE LTE	24.692	0	24.692
**D EUF - ITALIAN EQUITY OPPORTUNITIES	163.821	0	163.821
Total votes	2.455.013		
Percentage of voters%	0,564232		
Percentage of share capital %	0,402767		

Shareholders:
Shareholders on own
behalf:

23 People:
0 Shareholders by
proxy:

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D MOMENTUM INVESTMENT FUNDS SICAV SIF	31.675	0	31.675
**D JPMORGAN FUNDS	348.668	0	348.668
**D JPMORGAN INVESTMENT FUNDS	1.244.363	0	1.244.363
**D T. ROWE PRICE FUNDS SICAV	550.819	0	550.819
**D JPMORGAN FUNDS (IRELAND) ICAV	364	0	364
**D BLACKROCK INDEX SELECTION FUND	507.710	0	507.710
**D THE JUPITER GLOBAL FUND SICAV	2.440.714	0	2.440.714
**D CAPITAL INTERNATIONAL FUND	192.297	0	192.297
**D AVIVA INVESTORS INVESTMENT SOLUTIONS	8.546	0	8.546
**D SCHRODER INTERNATIONAL SELECTION FUND	9.301	0	9.301
**D GERANA SICAV-SIF, S.A.	26.884	0	26.884
**D NORDEA 1 SICAV	1.262.061	0	1.262.061
**D ARK LIFE ASSURANCE COMPANY LIMITED	28.696	0	28.696
**D CANDRIAM SUSTAINABLE SA	95.753	0	95.753
**D BELFIUS EQUITIES B	128.964	0	128.964
**D BELFIUS PENSIONFUNDS	13.767	0	13.767
**D GSA INTERNATIONAL FUND DELAWARE LP	7.910	0	7.910
**D DPAM CAPITAL B	53.548	0	53.548
**D SCHWAB INTERNATIONAL INDEX FUND	260.195	0	260.195
**D FIAM GROUP TR FOR EMPLOYEE BENEF PLA	593.400	0	593.400
**D FIDELITY FUNDS SICAV	1.058.824	0	1.058.824
**D GIM TOKYO FD	18.193	0	18.193
**D JAPAN TRUSTEE SERVICES BANK LTD	31.308	0	31.308
**D SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	42.965	0	42.965
**D PYRAMIS SELECT INTERNATIONAL SMALL CAP EQUITY FUND LLC	70.400	0	70.400
**D THE MASTER TRUST BANK OF JAPAN LTD	2.612	0	2.612
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	196.331	0	196.331
**D VANGUARD FUNDS PLC	450.041	0	450.041
**D RAINIER INT SMALL CAP EQUITY COL TR FUND	137.820	0	137.820
**D VANGUARD INVESTMENT SERIES PLC	760.378	0	760.378
**D DEVELOPED INTERNATION EQUITY SELECT ETF	3.289	0	3.289
**D JPMORGAN ETFS (IRELAND) ICAV	72.051	0	72.051
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	973.247	0	973.247
**D SIX CIRCLES MANAGED EQUITY POR	3.880	0	3.880
**D SIX CIRC MAN EQ PORT INT UNCON	39.451	0	39.451
**D THE MASTER TRUST BANK OF JAPAN LTD	127.110	0	127.110
**D THE MASTER TRUST BANK OF JAPAN LTD	1.101	0	1.101
**D FIDELITY INVESTMENT TRUST FIDELITY SERIES OVERSEAS FUND	7.340.385	0	7.340.385
**D THE MASTER TRUST BANK OF JAPAN LTD	28.176	0	28.176
**D EUROPEAN EQUITY FUND OF KOKUSAI TRUST INTERTRUST TRUSTEES	14.439	0	14.439
**D THE MASTER TRUST BANK OF JAPAN LTD	57.381	0	57.381
**D ZURICH INSURANCE PLC	15.684	0	15.684
**D ZURICH INVESTMENTS LIFE SPA	415.585	0	415.585

Page 4

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D BE TURN	171.427	0	171.427
**D UNIVERSAL CAV	17.168	0	17.168
**D ALLIANZGI FONDS BAT LS	73.600	0	73.600
**D ALLIANZGI FONDS AFE	119.484	0	119.484
**D ALLIANZGI FONDS PTV2	184.197	0	184.197
**D ALLIANZGI FONDS PF1	2.061	0	2.061
**D ALLIANZGI FONDS PF2	87.262	0	87.262
**D BNP PARIBAS FUND	95.842	0	95.842
**D PICTET TR	962.372	0	962.372
**D BNP PARIBAS EASY	86.726	0	86.726
**D UBAM	101.508	0	101.508
**D BNP PARIBAS B PENSION GROWTH	146.170	0	146.170
**D BNP PARIBAS B PENSION STABILITY	64.607	0	64.607
**D METROPOLITAN RENTASTRO	244.479	0	244.479
**D BNP PARIBAS B PENSION BALANCED	877.387	0	877.387
**D FONDAZIONE ROMA SIF	3.307	0	3.307
**D BNPPF S FUND	248.000	0	248.000
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	5.348	0	5.348
**D GUIDEMARK WORLD EX US FUND	14.455	0	14.455
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	37.005	0	37.005
**D WILSHIRE MUTUAL FUNDS INC - WILSHIR	10.793	0	10.793
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDG	47.285	0	47.285
**D IPAC SPEC INV STR INT SHARESTRATEGY NO 1	6.027	0	6.027
**D WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	2.209	0	2.209
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	35.544	0	35.544
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	2.672	0	2.672
**D BNZ WHOLESALE INTERN EQUITIES INDEX FUND	8.491	0	8.491
**D BNP PARIBAS MIDCAP EUROPE	189.443	0	189.443
**D FCP CAMGESTION ACTIONS CROISSANCE	411.340	0	411.340
**D FCP BNPP ACTIONS ENTREPRENEURS	544.003	0	544.003
**D BNP PARIBAS ACTIONS PME	289.632	0	289.632
**D CARDIF BNPP IP SMID CAP EURO	518.624	0	518.624
**D FCP CNP ASSUR SMID CAP EUROPE	45.009	0	45.009
**D BNP PARIBAS SMALL CAP EUROLAND	1.572.702	0	1.572.702
**D CARDIF BNPP IP SMID CAP EUROPE	67.877	0	67.877
**D FCP FCE INVEST EURO	171.843	0	171.843
**D IPA CORPORATE ACTIONS AND INCOME	311.302	0	311.302
**D STICHTING AHOLD DELHAIZE PENSIOEN	52.804	0	52.804
**D FCP ALM ACTIONS MINIMUM VOLATILITE	132.383	0	132.383
**D ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	114.969	0	114.969
**D ACTIAM BELEGGINGSFONDSSEN NV	9.068	0	9.068
**D FPE ESG PLUS	406.075	0	406.075

Page 5

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FCP FPI ESG	30.010	0	30.010
**D FCP FPE ESG	247.147	0	247.147
**D FCP FPI ESG PLUS	251.608	0	251.608
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.647	0	5.647
**D PICTET CH INSTITUTIONAL - EUROPEAN	45.184	0	45.184
**D PICTET CH GLOBAL EQUITIES	7.367	0	7.367
**D SWISS LIFE LUXEMBOURG SA	34.411	0	34.411
**D MEMNON FUND	3.301.690	0	3.301.690
**D PICTET EUROPE INDEX	107.918	0	107.918
**D PICTET EUROLAND INDEX	34.134	0	34.134
**D PICTET - SMALL CAP EUROPE	241.961	0	241.961
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	300	0	300
**D FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUNDD	18.000	0	18.000
**D KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	29.298	0	29.298
**D STICHTING SHELL PENSIOENFONDS	58.461	0	58.461
**D SINGLE SELECT PLATFORM	365.406	0	365.406
**D FUNDACAO CALOUSTE GULBENKIAN	4.303	0	4.303
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	52.562	0	52.562
**D NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	32.722	0	32.722
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	8.765	0	8.765
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.440	0	23.440
**D VANGUARD INTERNATIONAL SHARE INDEX FUND	191.747	0	191.747
**D VANGUARD ETHICALLY CONSCIOUS INTERN	9.915	0	9.915
**D MINE SUPERANNUATION FUND	16.619	0	16.619
**D H.E.S.T. AUSTRALIA LIMITED	19.957	0	19.957
**D LGIA SUPER TRUSTEE AS TRUSTEE FOR LGIA	25.222	0	25.222
**D CONSTRUCTION AND BUILDING UNIONS SUPER F	2.627	0	2.627
**D AUSTRALIANSUPER	1.076	0	1.076
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	73.804	0	73.804
**D SAS TRUSTEE CORPORATION POOLED FUND	23.345	0	23.345
**D UBS ASSET MANAGEMENT LIFE LTD	17.868	0	17.868
**D GENERAL MOTORS PENSIOENFONDS OFP	4.199	0	4.199
**D JEFFREY LLC	108.689	0	108.689
**D BANCO CENTRAL DE TIMOR LESTE (BCTL)	86.647	0	86.647
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	8.328	0	8.328
**D ROCKEFELLER & CO., INC	63.114	0	63.114
**D MERIFIN CAPITAL B.V.	14.960	0	14.960
**D WESTPAC WHOLESALE UNHEDGED INT SHARE TRU	60.455	0	60.455
**D ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	1.439	0	1.439
**D WA LOCAL GOVERNMENT SUPERANNUATION PLAN	31.024	0	31.024
**D TELSTRA SUPERANNUATION SCHEME	6.004	0	6.004
**D MANAGED PORTFOLIO SERIES INTL SH FUND 1	8.810	0	8.810
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	1.705	0	1.705

Page 6

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK PB UNITED STATES PARTNERSHIP	2.369	0	2.369
**D ISHARES WHOLESALE SCREENED INT EQ IND F	3.995	0	3.995
**D ISHARES WHOLESALE INTERN EQ INDEX FUND	40.982	0	40.982
**D FIDELITY INVESTMENTS MONEY MANAGEMENT IN	2.004	0	2.004
**D SUPERANNUATION FUNDS MANAGEMENT CORP	814	0	814
**D SUPERANNUATION FUNDS MANAGEMENT CORPORAT	3.995	0	3.995
**D TCorpIM INTERNATIONAL SHARE (UNHEDGED) F	35.016	0	35.016
**D WSSP INTERNATIONAL EQUITIES TRUST	87.886	0	87.886
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	2.736	0	2.736
**D IBM PERSONAL PENSION PLAN TRUST	60.458	0	60.458
**D JPMORGAN LIFE LIMITED	26.452	0	26.452
**D ONEPATH GLOB SHARES LARGE CAP UNHED IN P	47.719	0	47.719
**D ADVANCE INTERNATIONAL SHARE INDEX FUND	47.788	0	47.788
**D BT WHOLESALE MULTI MANAG INTL SHARE FUND	23.326	0	23.326
**D CHINA LIFE INSURANCE COMPANY LIMITED	115.258	0	115.258
**D STICHTING PENSIOENFONDS VOPAK	146.846	0	146.846
**D JPMORGAN FUND III ICVC JPM DIVERSIFIED GROWTH FUND	2.672	0	2.672
**D NVIT INTERNATIONAL INDEX FUND	84.711	0	84.711
**D RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1.431	0	1.431
**D SBC MASTER PENSION TRUST	24.154	0	24.154
**D T ROWE PRICE GLOBAL ALLOCATION FUND INC	54.211	0	54.211
**D FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	6.110	0	6.110
**D SBC MASTER PENSION TRUST 208	15.345	0	15.345
**D EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	29.909	0	29.909
**D EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	23.371	0	23.371
**D JNL MELLON CAPITAL INTNAL INDEX FUND	68.025	0	68.025
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MA	63.230	0	63.230
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	88.392	0	88.392
**D T ROWE PRICE INTERNATIONAL EQUITY INDEX	42.862	0	42.862
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FU	4.575.580	0	4.575.580
**D MINISTRY OF ECONOMY AND FINANCE	48	0	48
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	744.000	0	744.000
**D FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.556.400	0	4.556.400
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	1.700	0	1.700
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	66.947	0	66.947
**D MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	2.222.255	0	2.222.255
**D THE MASTER TRUST BANK OF JAPAN LTD	561.669	0	561.669
**D JPMORGAN FUND ICVC JPM EUROPE FUND	22.112	0	22.112
**D SHELL PENSIONS TRUST LIMITED AS TRU	28.250	0	28.250
**D THE CAR CARE PENSION PLAN	7.220	0	7.220
**D VANGUARD ESG INTERNATIONAL STOCK ETF	48.146	0	48.146
**D THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE FOR MUTB400045792	352.974	0	352.974
**D VANGUARD FID COMPANY EUROPEAN STOCK INDE	28.429	0	28.429

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	10.641.597	0	10.641.597
**D MTB FOR GOVERNMENT PENSION FD45828	187.936	0	187.936
**D THE MASTER TRUST BANK OF JAPAN LTD	1.230.599	0	1.230.599
**D STATE OF CALI SAV PLUS PROG MASTER TRUST	447.620	0	447.620
**D CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	33.047	0	33.047
**D EPS	7.916	0	7.916
**D BMW AG	7.129	0	7.129
**D SUEBIA FONDS	3.886	0	3.886
**D ALLIANZGI-FONDS DSPT	16.303	0	16.303
**D VARIABLE INSURANCE PRODUCTS FUND OVERSEAS FUND	813.600	0	813.600
**D FIDELITY INVESTMENT TRUST: FIDELITY OVER	3.695.900	0	3.695.900
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200
**D T ROWE PRICE EUROPEAN STOCK FUND	976.601	0	976.601
**D EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	5.849	0	5.849
**D VANTAGETRUST III MAST COLLECT INVE FU TR	39.550	0	39.550
**D THE MASTER TRUST BANK OF JAPAN LTD	20.828	0	20.828
**D THE MASTER TRUST BANK OF JAPAN LTD	49.583	0	49.583
**D STATE OF WYOMING	33.269	0	33.269
**D ARTEMIS EUROPEAN OPPORTUNITIES FUND	585.581	0	585.581
**D T.ROWE PRICE FUNDS OEIC CONTINENTAL EU	9.291	0	9.291
**D BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	7.920	0	7.920
**D BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	438.260	0	438.260
**D THE MASTER TRUST BANK OF JAPAN LTD	51.856	0	51.856
**D THE MASTER TRUST BANK OF JAPAN LTD	267.164	0	267.164
**D BLACKROCK INSTITUTIONAL TRUST COMPA	1.102.336	0	1.102.336
**D BLACKROCK MSCI EAFE EQUITY INDEX NON LENDABLE FUND	145.715	0	145.715
**D TRUST AND CUSTODY SERVICES BANK LIMITED	45.048	0	45.048
**D TRUST AND CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IN	2.918	2.918	0
**D VFTC INST TOTAL INT STOCK MARKET IND TRU	283.675	0	283.675
**D BLACKR INS T COMP NA INV F FOR EMP BEN T	3.704.302	0	3.704.302
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	27.202	0	27.202
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND	2.957	0	2.957
**D EUROPE EQUITY INDEX ESG SCREENED FU	39.123	0	39.123
**D MSCI EUROPE EQUITY INDEX FUND B (EU	499.414	0	499.414
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	547	0	547
**D BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	573	0	573
**D MSCI WORLD EQUITY ESG SCREENED INDE	32.736	0	32.736
**D JPMORGAN GLOBAL ALLOCATION FUND	15.119	0	15.119
**D JPMORGAN GLOBAL RESEARCH ENHANCED IND FU	279.808	0	279.808
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	199	0	199
**D JPMORGAN BETABUILDERS EUROPE ETF	152.658	0	152.658
**D JPMORGAN BETABUILDERS INTERNATIONAL	495	0	495
**D JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	2.177.989	0	2.177.989

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR

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**D THRIFT SAVINGS PLAN	1.812.479	0	1.812.479
**D BLACKROCK CDN WORLD INDEX FUND	20.859	0	20.859
**D BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	4.544	0	4.544
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	164.216	0	164.216
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	15.689	0	15.689
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	6.609	0	6.609
**D COMMINGLED PENSION TR FUN INT OPPORTUNIT	652.244	0	652.244
**D JPMORGAN DIVERSIFIED FUND	2.221	0	2.221
**D T ROWE INTL SMALL CAP EQUITY TRUST	445.480	0	445.480
**D PROVEDA GLOBAL EQUITY LP	1.058	0	1.058
**D U S STEEL CORPO REPRES RETIREES BENEF TR	873	0	873
**D FMR CAPITAL INC.	454	0	454
**D JPMORGAN INTERNATIONAL EQUITY PLUS FUND	6.389	0	6.389
**D JNL FRANKLIN TEMPLETON GRO ALLOCATION FU	240.000	0	240.000
**D COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	243.178	0	243.178
**D STATE OF NEW MEXICO STATE INVEST COUNCIL	73.504	0	73.504
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.358	0	1.358
**D DPAM DBI-RDT B	25.600	0	25.600
**D GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS QIF MASTER	7.733	0	7.733
**D GLG EUROPEAN LONG-SHORT FUND C/O MAPLES CORPORATE SERVICES LIMITED	2.050	0	2.050
**D NMM3 EUEQ MFS ACCOUNT	3.164	0	3.164
**D NN (L)	510	0	510
**D FIDELITY SAL ST FIDELITY GLOBAL EX US IN	158.964	0	158.964
**D FIDELITY SALEM STR T FID TOTAL INT IND F	104.232	0	104.232
**D FIDELITY UCITS II ICAV	2.314	0	2.314
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	2.834	0	2.834
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	32.613	0	32.613
**D FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	5.333	0	5.333
**D SCHRODER INTERNATIONAL EQUITY TRUST	55.524	0	55.524
**D ANIMA GEO ITALIA	518.729	0	518.729
**D ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	90.000	0	90.000
**D ANIMA SGR SPA - ANIMA VISCONTEO PLUS	199.221	0	199.221
**D ANIMA SGR SPA	102.666	0	102.666
**D ANIMA SGR SPA ANIMA CRESCITA ITALIA	627.257	0	627.257
**D ANIMA ITALIA ANIMA SGR	447.300	0	447.300
**D ANIMA VISCONTEO ANIMA SGR SPA	1.029.200	0	1.029.200
**D ANIMA SFORZESCO ANIMA SGR SPA	495.971	0	495.971
**D ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	477.900	0	477.900
**D ANIMA SGR ATTN	154.800	0	154.800
**D ANIMA MEGATREND ANIMA SGR	38.700	0	38.700
**D BAYVK G2 FONDS	3.178	0	3.178
**D DEKA MASTER HAEK I	66.984	0	66.984
**D BAYVK A4 FONDS	69.088	0	69.088
**D BAYVK A3 FONDS	634.200	0	634.200

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"**

IN FAVOUR

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**D AXA ASSICURAZIONI SPA	70.000	0	70.000
**D TOTAL GESTION FLEX PATRI	46.511	0	46.511
**D SODIUM 1	56.373	0	56.373
**D COMPT EUROPE	80.000	0	80.000
**D AXIVA ACTION 1	26.459	0	26.459
**D AXA VALEURS EURO	2.060.000	0	2.060.000
**D FCPE TOTAL ACTIONS EUROPEENNES	900.000	0	900.000
**D AGIPI ACTIONS EUROPE	270.859	0	270.859
**D AXA AA DIVERSFIE INDICIEL 1	45.748	0	45.748
**D FCP AVIVA STRUCTURE INDEX 3	9.891	0	9.891
**D AXA OPTIMAL INCOME	1.814.051	0	1.814.051
**D LFAML INDEXALPHA	216.737	0	216.737
**D CAISSE DES DEPOTS ET CONSIGNATIONS	8.508	0	8.508
**D FONDS DE RESERVE POUR LES RETRAITES	279.694	0	279.694
**D FCP ERAFP ACT EUR 7 OFI	275.000	0	275.000
**D CM CIC SMALL AND MIDCAP EURO	282.000	0	282.000
**D FCP BRONGNIART AVENIR	70.000	0	70.000
**D INVESTERINGSF NORDEA INV EURO SMALL CAP	57.658	0	57.658
**D INVESTERINGSF NOR INV GLOB AKTIER INDEKS	2.209	0	2.209
**D INVESTERINGSF NORDEA INVEST EUROPA	103.469	0	103.469
**D NORDEA EUROPEAN STARS FUND SATAMARA	1.240.972	0	1.240.972
**D NORDEA EUROPEAN PASSIVE FUND	20.777	0	20.777
**D NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	67.796	0	67.796
**D AXA EQUITABLE LIFE INSURANCE CO	6.737	0	6.737
**D ENTERGY CORP.RETIREMENT PLANS MASTER TR.	47.978	0	47.978
**D CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	251.547	0	251.547
**D CAPITAL WORLD GROWTH & INCOME FUND INC	7.750.000	0	7.750.000
**D EUROPACIFIC GROWTH FUND	27.828.446	0	27.828.446
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.559.107	0	1.559.107
**D INTERNATIONAL GROWTH AND INCOME FUND	2.260.000	0	2.260.000
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	24.635	0	24.635
**D AVIVA LIFE & PENSIONS UK LIMITED	151.790	0	151.790
**D VANGUARD INTERNATIONAL EXPLORER FUND	1.360.400	0	1.360.400
**D VGV POOLFONDS PA1	30.763	0	30.763
**D VGV POOLFONDS METZLER	555.000	0	555.000
**D MI-FONDS 392	368.900	0	368.900
**D EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	5.545	0	5.545
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.511	0	3.511
**D AVIVA INVESTORS INVESTMENT FUNDS ICV	32.535	0	32.535
**D FIDELITY INV. FIDELITY INDEX EUROPE EX U	33.940	0	33.940
**D FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	27.052	0	27.052
**D AVIVA INVESTORS INVESTMENT FUNDS IC	10.140	0	10.140
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN	22.709	0	22.709

Page 10

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**D EQ ADVIS TR EQ INVESCO INTL GROWTH PORTF	340.770	0	340.770
**D AVIVA INVESTORS FUND LLC	975	0	975
**D CGMPV LLC	291	0	291
**D SONDERVERMOGEN VIM	36.543	0	36.543
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	945.184	0	945.184
**D ALLIANZ CGI SUBFONDS EQUITIES	45.110	0	45.110
**D SONDERVERMOEGEN ALLIANZ ADAC AV FONDS	15.520	0	15.520
**D PUTM BOTHWELL EUROPE FUND	218.888	0	218.888
**D PUTM EUROPEAN UNIT TRUST	5.855	0	5.855
**D HSBC ETFs PLC	14.047	0	14.047
**D AXA FRAMLINGTON FINANCIAL FUND	174.039	0	174.039
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF AXA FRAMLINGTON EUROPEAN FUND	105.000	0	105.000
**D HSBC EUROPEAN INDEX FUND	204.773	0	204.773
**D REASSURE LIMITED	169.521	0	169.521
**D PUTM ACS EUROPEAN EX UK FUND	158.733	0	158.733
**D HSBC GLOBAL FUND ICAV	1.999	0	1.999
**D FRIENDS LIFE FUNDS LIMITED	89.339	0	89.339
**D FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	165.892	0	165.892
**D AI 50:50 GLOBAL EQUITY FUND	59.463	0	59.463
**D AI STRATEGIC GLOBAL EQUITY FUND	35.073	0	35.073
**D FTSE ALL WORLD INDEX FUND	39.961	0	39.961
**D CIVIL SERVICES EMPLOYEES PENSION FUND	1.550	0	1.550
**D HSBC LIFE (INTERNATIONAL) LIMITED	2.354	0	2.354
**D AMUNDI HK PORT GROWTH FUND	14.583	0	14.583
**D HSBC POOLED INVESTMENT FUND HSBC POOLED EUROPEAN EQUITY FUND	272.650	0	272.650
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14.353	0	14.353
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2.068	0	2.068
**D TRUST & CUSTODY SERVICES BANK LTD	147.962	0	147.962
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.067	0	13.067
**D INV. DANSKE INVEST EUROPA INDEKS KL	25.891	0	25.891
**D INV DANSKE INVEST GLOBAL INDEKS KL	1.770	0	1.770
**D INV DAN INV SEL GLOB EQUITY SOL AKK KL	10.426	0	10.426
**D INV DANSKE INVEST GLOBAL STOCKPIC 2	2.655	0	2.655
**D INV PROCAPTURE EUROPE INDEX FUND ACC KL	34.855	0	34.855
**D GLOBAL AC INDEX FUND - ACCUMULATING KL	8.749	0	8.749
**D PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK 17.440		17.440	0
**D AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116	0	2.116
**D DANSKE BANK PULJER	2.916	0	2.916
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	97.689	0	97.689
**D JANUS HENDERSON HORIZON FUND	1.172.920	0	1.172.920
**D JANUS HENDERSON FUND	155.472	0	155.472
**D JANUS HENDERS EUROPEAN SMALLER COMP FD	504.476	0	504.476
**D JANUS HEND EUROPEAN ABSOLUTE RETURN FUND	23.293	0	23.293

Page 11

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**D FCP LBPAM ACTIONS CROISSANCE EURO	742.948	0	742.948
**D FCP TOCQUEVILLE VALUE EUROPE	460.856	0	460.856
**D FCP LBPAM ACTIONS EURO MIDCAP	11.576	0	11.576
**D RAVGDT DIVERSIFIE II LBPAM	45.928	0	45.928
**D JANUS HENDERSON EUROPEAN FOCUS FUND	766.125	0	766.125
**D TR EUROPEAN GROWTH TRUST PLC	1.154.118	0	1.154.118
**D MANDARINE FUNDS	1.000.000	0	1.000.000
**D FCP MANDARINE EUROPE OPPORTUNITES	585.000	0	585.000
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	165.797	0	165.797
**D CSIF (CH) EQUITY EMU CREDIT SUISSE FUNDS AG	117.606	0	117.606
**D AXA VORSORGE FONDS II - EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	64.614	0	64.614
**D CSIF (CH) III EQUITY WORLD EX CH QUALITY - PENSION FUND CREDIT SUISSE FUNDS AG	5.674	0	5.674
**D CSIF (CH) III EQUITY WORLD EX CH VALUE WEIGHTED - PENSION FUND CREDIT SUISSE FUNDS AG	1.808	0	1.808
**D VELLIV PENSION & LIVSFORSIKRING A S	433.845	0	433.845
**D CAIXABANK ASSET MANAGEMENT SGIIC SA	20.000	0	20.000
**D JAMES W DERRICK	13.160	0	13.160
**D WILLIAM W. DERRICK FAMILY 2008 REMAINDER TRUST DATED 10/6/08	2.175	0	2.175
**D WILLIAM W. DERRICK FAMILY 2008 GST- EXEMPT REMAINDER TRUST DATED 10/6/08	510	0	510
**D MIAMI DADE COMMUNITY COLLEGE FOUNDATION	4.135	0	4.135
**D BRUCE POWER PENSION PLAN	287.935	0	287.935
**D BOILMAKERS LODGE 154 RETIREMENT PLAN	11.530	0	11.530
**D MANNING AND NAPIER FUND INC. BLEND ED ASSET EXTENDED SERIES	16.410	0	16.410
**D THE BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	120.215	0	120.215
**D MANNING AND NAPIER FUND INC PRO B LEND-EXTENDED TERM SERIES TWO	44.720	0	44.720
**D MANNING AND NAPIER FUND INC PROBLEND MAXIMUM TERM SERIES TWO	162.590	0	162.590
**D MANNING AND NAPIER FUND INC.-BLEND ED ASSET MODERATE SERIES	7.790	0	7.790
**D MANNING AND NAPIER FUND INC.OVE RS EAS SERIES	1.241.150	0	1.241.150
**D MANNING AND NAPIER FUND INC PRO BLEND MODERATE TERM SERIES	26.765	0	26.765
**D PNC BANK NA	14.995	0	14.995
**D AMUNDI LUXEMBOURG SA	204.667	0	204.667
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	233.682	0	233.682
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN 400	4.885	0	4.885
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.076	0	1.076
**D ZVK DEAM SPK	20.000	0	20.000
**D MOTHER CABRINI HEALTH FOUNDATION INC	11.554	0	11.554
**D INVESCO MARKETS II PLC	2.503	0	2.503
**D GNPFCOL EAFE GINNA Q	1.200	0	1.200
**D PB SSGA INTL EQ TAX	6.640	0	6.640
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	6.195	0	6.195
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	4.436	0	4.436
**D MARANIC II LLC	1.588	0	1.588
**D USMIA GLOBAL EQUITY	1.765	0	1.765
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	49.970	0	49.970

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AST TRP DIVERS REAL GWTH PORT PDMO	1.866	0	1.866
**D GLOBAL TR CO TS INTL SMLL CP 309779	453.887	0	453.887
**D BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.110	0	1.110
**D STICHTING DEPOSITARY APG DEVELOPED	225.836	0	225.836
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.087.689	0	1.087.689
**D VANGUARD FTSE ALL-WORLD EX US INDEX FUND	1.100.079	0	1.100.079
**D NATIONAL BANK TRUST	67.145	0	67.145
**D LEGAL AND GENERAL UCITS ETF PLC	19.711	0	19.711
**D DEP QF SSGA NONUS EQUITY B2	3.758	0	3.758
**D DEP QF SSGA NONUS EQUITY B1	2.404	0	2.404
**D DEP QF SSGA NONUS EQUITY R2	2.830	0	2.830
**D DEP QF SSGA NONUS EQUITY H1	1.654	0	1.654
**D THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	416.568	0	416.568
**D ALAMOS LLC	984	0	984
**D ERIE COMMUNITY FOUNDATION	19.100	0	19.100
**D ALLEGHENY COLLEGE	14.300	0	14.300
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	18.387	0	18.387
**D STICHTING BEDRIJFSTAKPENSIOENFONDS	28.003	0	28.003
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT PLANS III	27.715	0	27.715
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	145	0	145
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	157.102	0	157.102
**D CITI RETIREMENT SAVINGS PLAN	38.497	0	38.497
**D UWF TROW INTL DISCOVERY	56.814	0	56.814
**D BNYMTCIL CGF WDEQ LA	24.861	0	24.861
**D GS TACS MARKET CONTINUOUS INTERNATIONAL	43.143	0	43.143
**D 55041 KUP GLOBALE AKTIER IV	4.071	0	4.071
**D 55016 UP INTERNATIONALE AKTIER	52.801	0	52.801
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICALTRUST FOR CERTAIN UNION EMPLOYEES	12.046	0	12.046
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	46.398	0	46.398
**D SUBSIDIZED SCHOOLS P FUND NORTHERN	5.026	0	5.026
**D INTERNATIONAL EQUITY FUND	22.059	0	22.059
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	10.178	0	10.178
**D WILLIS TOWERS WATSON GROUP TRUST	9.985	0	9.985
**D GREAT WEST CORE STRATEGIES- INTERN	50.000	0	50.000
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.882	0	1.882
**D DT INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.244	0	1.244
**D IVY PROSHARES MSCI ACWI INDEX FUND	2.590	0	2.590
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	5.399	0	5.399
**D FRANKLIN ADVISERS INC	1.400	0	1.400
**D UNISYS MASTER TRUST	53.121	0	53.121
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	457.036	0	457.036
**D CF DV INTERNATIONAL STOCK INDEX FUND	25.509	0	25.509
**D 2048 APG DME LACM GL	496.977	0	496.977

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RESULTS OF VOTING

Subject: **11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"**

IN FAVOUR

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**D 1253 APG DME CORE EU	2.609.000	0	2.609.000
**D 1216 APG DME FINANC	3.248.444	0	3.248.444
**D B4306 FRB M LUND REV TR	987	0	987
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.299	0	1.299
**D ULLICO INTERNATIONAL SMALL CAP FUND LP	32.317	0	32.317
**D ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	24.862	0	24.862
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	107.554	0	107.554
**D DEUTSCHE XTRK MSCI STH EUR HDG ETF	588	0	588
**D BNYMTD RAMAM WORLD RECOVERY FUND	121.120	0	121.120
**D BGF CONT EURO FLEXIBLE FD EURO EQFD	6.504.552	0	6.504.552
**D BGF EUROPEAN SPECIAL SITUATIONS FUND	2.330.077	0	2.330.077
**D BGF EURO MKTS FD EURO EQUITY PF	5.130.749	0	5.130.749
**D BNYMTD BLK CONT EURO FD	1.621.064	0	1.621.064
**D AZL INTERNATIONAL INDEX FUND	64.240	0	64.240
**D BLL DC EUROPEAN GROWTH FD AG PF	213.608	0	213.608
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D ALASKA PERMANENT FUND CORPORATION	694	0	694
**D AP7 EQUITY FUND	591.190	0	591.190
**D MSV JP MORGAN	117.471	0	117.471
**D NEPF NEI SCHRODERS	135.587	0	135.587
**D ATFF AMERICAN CENTURY	23.193	0	23.193
**D ALABAMA TRUST FUND	201.031	0	201.031
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	94.282	0	94.282
**D TEA BLACKROCK INC INTL	67.176	0	67.176
**D NV RBIF ALLNCEBRNSTN INTL EQ	5.580	0	5.580
**D NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	192.136	0	192.136
**D NV PERS MELLON CAPITAL INDEX	175.910	0	175.910
**D ENSIGN PEAK GRANDEUR PEAK INT	464.082	0	464.082
**D VERIZON MASTER SAVINGS TRUST	115.300	0	115.300
**D PENSION RESERVES INVESTMENT TRUST FUND	867.393	0	867.393
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	220.000	0	220.000
**D BLACKROCK WORLD EX FLORIDA RET SYS	113.124	0	113.124
**D FLORIDA RETIREMENT SYSTEM	25.800	0	25.800
**D BNYMTD BLK CONT EUR EQ TRCK FD INV	392.082	0	392.082
**D BLK GTR EU INV TST PL INV PF BNYMTD	823.358	0	823.358
**D BNYMTD BLK CONTINENTAL EURO INC	3.061.520	0	3.061.520
**D AMG TIMESQUARE INTL SM CAP	2.569.613	0	2.569.613
**D BNYMTD RM GLOBAL HIGH ALPHA FUND	38.760	0	38.760
**D PHC SSGA EQ	119.709	0	119.709
**D BNYMTD BLK EURO DYNAMIC FD	6.943.294	0	6.943.294
**D PENN SERIES DEV INTL INDEX FUND	4.769	0	4.769
**D MIN DEF PF OMAN AMUNDI EURSILV	32.137	0	32.137
**D POOL RE L AND G MSCI EQ	3.810	0	3.810
**D POOL RE JPM REI EQUITY	12.327	0	12.327

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"

IN FAVOUR

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**D AST GS MULTI ASSET PORT LIQ PDHB	2.936	0	2.936
**D IN8 COP TREAS PWP RHUMLINE MSCI	3.251	0	3.251
**D CPA COP PSERS PSERS ACWI X US INDEX	77.304	0	77.304
**D CEP DEP IP EURO EX UK ENH IND FD	601	0	601
**D PMPT INKA FONDS	34.484	0	34.484
**D PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	77.289	0	77.289
**D FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	170.000	0	170.000
**D FGT FRK INTERNATIONAL GROWTH FD	5.730.000	0	5.730.000
**D METROPOLITAN LIFE INSURANCE COMPANY	26.722	0	26.722
**D MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	297.925	0	297.925
**D ENERGY INSURANCE MUTUAL LIMITED	2.145	0	2.145
**D PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	2.025	0	2.025
**D UPS GROUP TRUST	14.833	0	14.833
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1	0	1
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	98.994	0	98.994
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	56.599	0	56.599
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	377.200	0	377.200
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	0	1
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D KENTUCKY RETIREMENT SYSTEMS	230.461	0	230.461
**D INDIANA PUBLIC RETIREMENT SYSTEM	32.687	0	32.687
**D BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	484.642	0	484.642
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	2.400	0	2.400
**D COX ENTERPRISES INC MASTER TRUST	81.371	0	81.371
**D GREAT WEST INTERNATIONAL GROWTH	590.000	0	590.000
**D PS FTSE RAFI DEVEL MAR EX US PORT	24.035	0	24.035
**D PS FTSERAFI EU UCITS ETF BNYMTCIL	250	0	250
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	0	1
**D AOAIT HAI RHUMLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90
**D BOK KIC GPEQ0	1	0	1
**D BOK MCM DM PEQ	1	0	1
**D INVESCO GLOBAL GROWTH EQUITY POOL	7.141	0	7.141
**D INVESCO INTERNATIONAL GROWTH FUND	8.836.479	0	8.836.479
**D INVESCO INTERNATIONAL GROWTH CLASS	615.114	0	615.114
**D INVESCO GLOBAL GROWTH CLASS	128.141	0	128.141
**D INVESCO EUROPEAN GROWTH CLASS	128.447	0	128.447
**D INVESCO CORE CANADIAN BALANCED CLASS	30.599	0	30.599
**D INVESCO CANADIAN PREMIER GROWTH FUND	332.518	0	332.518
**D INVESCO CANADIAN PREMIER GROWTH CLASS	279.952	0	279.952
**D INVESCO CANADIAN BALANCED FUND	284.213	0	284.213
**D 56053 IP GLOBAL EQUITIES I	22.763	0	22.763
**D WILM MULTI MGR INTL FD OBERWEIS	227.876	0	227.876
**D BLACKROCK GLOBAL FUNDS	3.165.149	0	3.165.149
**D DEUTSCHE XTRKS MSCI ALL WORLD HDG	3.000	0	3.000

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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Surname	Total. Votes	On own behalf	Proxy
**D THE BANK OF KOREA	1	0	1
**D STATE OF WISCONSIN INVESTMENT BOARD	93.550	0	93.550
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	651	0	651
**D KAPITALFORENINGEN INVESTIN PRO	2.348	0	2.348
**D AZL NFJ INTERNATIONAL VALUE FUND	2.040	0	2.040
**D HP INC MASTER TRUST	113.700	0	113.700
**D PFI GLB MULTI STRATEGY WELLINGTON	8.926	0	8.926
**D IQ 50 PERCENT HEDGED FTSE EURO ETF	606	0	606
**D IQ 50 PERCENT HEDGED FTSE INTL ETF	14.830	0	14.830
**D ALLSTATE INSURANCE CO BLACKROCK	19.734	0	19.734
**D CC COL EAFE Q UN 1	1.000	0	1.000
**D CC COL EAFE Q UN 2	1.400	0	1.400
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	8.027	0	8.027
**D THE AMERICAN UNIVERSITY IN CAIRO	5.891	0	5.891
**D VOYA BALANCED PORT INTL VALUE	3.403	0	3.403
**D VOYA INTERNATIONAL INDEX PORTFOLIO	96.315	0	96.315
**D DEUTSCHE XTRK MSCI EMU HDG EQ ETF	2.843	0	2.843
**D AXA MPS FINANCIAL DAC	800.000	0	800.000
**D GS ACTIVEBETA EUROPE ETF	1.512	0	1.512
**D GS ACTIVE BETA INTL EQUITY ETF	96.949	0	96.949
**D BANK OF KOREA	31.996	0	31.996
**D PFI INTL EQUITY INDEX FUND	48.224	0	48.224
**D THE STATE OF CONNECTICUT	17.015	0	17.015
**D RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	792	0	792
**D GREAT WEST INTERNATIONAL INDEX FUND	43.594	0	43.594
**D POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	94	0	94
**D DEUTSCHE XTRKS MSCI EURO CCYHDG	38.156	0	38.156
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC	488.242	0	488.242
**D SHELL PENSION TRUST	17.142	0	17.142
**D MNVF SSGA INTL EQUITY	2.923	0	2.923
**D DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	24.818	0	24.818
**D EATON VANCE MGMT INTL SMALL CAP	1.252	0	1.252
**D EATON VANCE MGMT SM EATON VANCE MANAGEMENT	618	0	618
**D ECBSEG	28.462	0	28.462
**D BELLSOUTH CORP RFA VEBA TRUST	8.991	0	8.991
**D SPARTAN INTL INDEX	1.169.250	0	1.169.250
**D DEUTSCHE XTRKS MSCI EAFE CCYHDG	192.477	0	192.477
**D SBSA GEPF BLACKROCK EQUITY	30.605	0	30.605
**D DAEC NQ SSGA TAX	412	0	412
**D NMPF COL EAFE NMP Q	2.600	0	2.600
**D BLL AQUILA LIFE MSCI WORLD FUND	90.141	0	90.141
**D BLL AQUILA LIFE EUROPEAN EQUITY	491.698	0	491.698
**D INVESTERINGSFORENINGEN LAEGERNES INVEST	3.087	0	3.087
**D CTJ RE SFL STANLIB EUROPEAN EQTY FD	82.374	0	82.374

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**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D SEMBRA ENERGY PENSION MASTER TRUST	17.678	0	17.678
**D PS6F STATE STREET INTL EQ	53.206	0	53.206
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	777	0	777
**D UFJF MCM MSCI WORLD FD	7.743	0	7.743
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.430	0	11.430
**D BLACKROCK ACWI USIMI	189.430	0	189.430
**D ALICNY BLACKROCK GBL EQUITY	6.188	0	6.188
**D THE EUROPEAN CENTRAL BANK	29.822	0	29.822
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	320.476	0	320.476
**D SLI GBL SICAV CON EU EQ IN FD	45.954	0	45.954
**D SLI GLOBAL ABSOLUTE RET STRATEGIES	395.573	0	395.573
**D SLI EUROPEAN SMALLER COMPANIES	2.618.062	0	2.618.062
**D SLI EUROPEAN EQUITIES FUND	84.195	0	84.195
**D SLI EUROPEAN EQUITY UNCONSTRAINED	39.365	0	39.365
**D CZ AANDELEN SSGA	9.340	0	9.340
**D VANGUARD INTL HIGH DIV YLD INDEX FD	111.628	0	111.628
**D THE TEXAS A AND M UNIVERSITY SYSTEM	489.844	0	489.844
**D NSNF PARA EAFE PI 2	4.263	0	4.263
**D MI FONDS K12 SPK	121.157	0	121.157
**D AMUNDI SGR SPA / AZIONARIO EUROPA	244.380	0	244.380
**D GRANDEUR PEAK INTERNATIONAL	1.185.394	0	1.185.394
**D GRANDEUR PEAK GLOBAL OPPORTUNI	295.163	0	295.163
**D GRANDEUR PEAK GLOBAL REACH FUN	56.922	0	56.922
**D SEI GLOBAL MASTER FUND PLC	8.868	0	8.868
**D GRANDEUR PEAK GLOBAL STALWARTS	84.532	0	84.532
**D ALLIANCEBERNSTEIN FUND DYNAMIC	2.328	0	2.328
**D GRANDEUR PEAK INTERNATIONAL ST	141.617	0	141.617
**D NUMERIC EUROPEAN EQUITY FUND A	2.300	0	2.300
**D KOKUSAI EQUITY INDEX FUND	13.121	0	13.121
**D CONSULTING GROUP CAPITAL MARKE	13.902	0	13.902
**D METZLER UNIVERSAL TRUST	8.400	0	8.400
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D BLACKROCK EUROFUND	258.134	0	258.134
**D METZLER INTERNATIONAL INVESTME	650.000	0	650.000
**D CGCM INTERNATIONAL EQUITY INVE	120.635	0	120.635
**D AXA INVESTMENT MANAGERS PARIS	62.868	0	62.868
**D CIPAV ALOIS	78.300	0	78.300
**D SOGECAP ACTIONS SMALL CAP	726.492	0	726.492
**D UF 6 A ACT	60.000	0	60.000
**D CASSETTE DIVERSIFIE	113.449	0	113.449
**D SOGECAP AP LOW CARBON	30.401	0	30.401
**D COLISEE IFC 1	73.100	0	73.100

Page 17

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**D SG ACTIONS EUROPE MULTIGESTION	2.407	0	2.407
**D SG ACTIONS EURO SMALL CAP	162.743	0	162.743
**D LYXOR MSCI EUROPE UCITS ETF	110.328	0	110.328
**D OFI AM	53.708	0	53.708
**D LYXOR EURO STOXX 300	63.370	0	63.370
**D LYXOR STOXX EUROPE 600	149.003	0	149.003
**D MUL-LYXOR ITALIA EQUITY PIR	15.333	0	15.333
**D LIF - LYXOR MSCI EMU GROWTH (D	15.572	0	15.572
**D LYXOR CORE MSCI EMU (DR) UCITS	29.557	0	29.557
**D LYXOR CORE MSCI WORLD (DR) UCI	8.496	0	8.496
**D MU LUX - LYXOR EURO STOXX BANK	840.260	0	840.260
**D LYXOR MSCI EUROPE CLIMATE	166	0	166
**D LYXOR MSCI WORLD CLIMATE	99	0	99
**D AMUNDI S.F.-EURO EQ MARKET PLU	36.202	0	36.202
**D AM SOL IT-PROG CED 04 24	4.616	0	4.616
**D PIONEER INVESTMENTS TOTAL RETU	31.414	0	31.414
**D AMUNDI SOLUZ IT-PROG CED 05 20	39.136	0	39.136
**D AMUNDI SOLUZ IT-PROG CED 06 20	25.988	0	25.988
**D AMUNDI SOL IT-PROG CED 08 20	31.644	0	31.644
**D AMUNDI SOL IT -PROG CED 09 20	28.593	0	28.593
**D AMUNDI SF.DIV TARGET INC 11 20	3.814	0	3.814
**D AMUNDI SOL IT-PROG CED 12 20	12.789	0	12.789
**D AMUNDI SOL IT-PROG CED 11 20	22.629	0	22.629
**D AMUNDI SOL IT-PROG CED 02 21	11.084	0	11.084
**D AMUNDI SOL IT-PROG CED 03 21	14.260	0	14.260
**D AMUNDI SOL IT-PROG CED 05 21	14.073	0	14.073
**D AMUNDI SOL IT-PROG CED 06 21	11.041	0	11.041
**D AMUNDI SOL IT-PROG CED 08 21	6.459	0	6.459
**D AMUNDI SOL IT-PROG CED 09 21	10.073	0	10.073
**D AMUNDI SF DIV TGT INC 11 22	3.739	0	3.739
**D AMUNDI SOL IT- PROG CED 11 21	10.432	0	10.432
**D AMUNDI SOL IT-PROG CED 12 21	8.646	0	8.646
**D AMUNDI SOL IT-PROG CED 02 22	20.662	0	20.662
**D AMUNDI SOL IT-PROG CED 03 22	14.022	0	14.022
**D AMUNDI SOL IT-PROG CED 04 22	9.076	0	9.076
**D AMUNDI SOL IT-PROG CED 06 22	9.250	0	9.250
**D AMUNDI SOL IT-PROG CED 05 22	10.868	0	10.868
**D AMUNDI SOL IT-PROG CED 10 22	11.140	0	11.140
**D AM SOL IT-PROG CED 12 22	16.585	0	16.585
**D ASI-PROG CED 04 23	5.658	0	5.658
**D AM SOL IT-PROG CED 05 23	5.869	0	5.869
**D AM SOL IT-PROG CED 06 23	4.799	0	4.799
**D ASI-PROG CED 07 23	4.313	0	4.313
**D ASI-PROG CED 09 23	5.607	0	5.607

Page 18

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ASI-PROG CED 10 23	5.926	0	5.926
**D ASI-PROG CED 12 23	5.513	0	5.513
**D AMUNDI SF EQ PLAN 60	6.498	0	6.498
**D PI IF -EMU EQUITY	141.472	0	141.472
**D PI IF -EUROPEAN EQUITY	130.611	0	130.611
**D AMUNDI SOLUZ IT-PROG AZIONE	13.082	0	13.082
**D AMUNDI SOL IT-PROG CED 09 22	17.731	0	17.731
**D AMUNDI SOLUZ IT-PROG CED 07 22	7.658	0	7.658
**D AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	525.490	0	525.490
**D AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	1.885.188	0	1.885.188
**D AMUNDI SGR SPA	603.588	0	603.588
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	97.434	0	97.434
**D LOMBARD ODIER FUNDS GOLDEN AGE	700.000	0	700.000
**D LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	700.000	0	700.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	450.000	0	450.000
**D G FUND AVENIR EUROPE	1.807.784	0	1.807.784
**D R MONTJOLY INVESTISSEMENTS POOL AXA	5.816	0	5.816
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	20.416	0	20.416
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	5.252	0	5.252
**D CANDRIAM EQUITIES L EUROPE OPTIM QUALITY	573.104	0	573.104
**D CANDRIAM EQUITIES L EUROPE INNOVATION	508.882	0	508.882
**D CLEOME INDEX EMU EQUITIES	4.761	0	4.761
**D CANDRIAM EQUITIES L EMU	41.803	0	41.803
**D CANDRIAM EQUITIES L EUROPE SMALL & MID	85.048	0	85.048
**D CLEOME INDEX EUROPE EQUITIES	7.672	0	7.672
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	630.501	0	630.501
**D AMUNDI INDEX MSCI EUROPE	144.663	0	144.663
**D AMUNDI INDEX MSCI WORLD	13.549	0	13.549
**D AMUNDI INDEX MSCI EMU	254.131	0	254.131
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	76.727	0	76.727
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	6.561	0	6.561
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	59.235	0	59.235
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	10.062	0	10.062
**D AMUNDI MSCI EUROPE EX UK	718	0	718
**D AMUNDI PRIME EUROPE - UCITS ETF DR	1.163	0	1.163
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	752	0	752
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	54.894	0	54.894
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	101.112	0	101.112
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.053.865	0	1.053.865
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	30.631	0	30.631
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.706	0	57.706
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	237.502	0	237.502
**D MST EUROPEAN OPPORTUNITES FUND	3.741.122	0	3.741.122
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	952.800	0	952.800

Page 19

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR

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**D VISIONFUND-EUROPE OPPORTUNITIES	286.244	0	286.244
**D ECUREUIL RETRAITE EURO ACTIONS 4	400.000	0	400.000
**D LBPAM STRATEGIE PEA 2	42.589	0	42.589
**D AGRICA TACTIQUE G	18.105	0	18.105
**D FCP GROUPAMA PHARMA DIVERSIFIE	115.000	0	115.000
**D PORT ROYAL EQUILIBRE	12.946	0	12.946
**D CAVEC GROUPAMA DIVERSIFIE	21.335	0	21.335
**D LBPAM ACTIONS EUROPE	209.869	0	209.869
**D LBPAM ACTIONS FINANCE	25.000	0	25.000
**D TONI ACTIONS 100	29.889	0	29.889
**D LBPAM ACTIONS MONDE	93.068	0	93.068
**D CONTI GESTION	84.000	0	84.000
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT	390.720	0	390.720
**D I2C ACTIONS	474.000	0	474.000
**D VILLIERS DIAPASON	26.014	0	26.014
**D LBPAM STRATEGIE PEA 1	29.603	0	29.603
**D FAGUS	80.792	0	80.792
**D CNP TOCQUEVILLE VALUE EUROPE ISR	306.601	0	306.601
**D ASTORG CROISSANCE	124.815	0	124.815
**D HSBC GLOBAL ASSET MANAGEMENT	1.550	0	1.550
**D FCP CARPIMKO EUROPE	39.410	0	39.410
**D IBM FRANCE	10.000	0	10.000
**D CARP - INDO	310.426	0	310.426
**D FDRN AMUNDI	101.431	0	101.431
**D ICARE	15.581	0	15.581
**D ROPS EURO P	103.722	0	103.722
**D ARRCO LONG TERME D ACTIONS	183.398	0	183.398
**D AMUNDI HORIZON	19.126	0	19.126
**D ROPS-SMART INDEX EURO	68.660	0	68.660
**D AP ACTIONS 1 EURO	28.569	0	28.569
**D SG AMUNDI ASSET MANAGEMENT	19.783	0	19.783
**D GROUPAMA AVENIR EURO	4.973.606	0	4.973.606
**D GROUPAMA AVENIR ALL CAP EURO	130.000	0	130.000
**D GROUPAMA EUROPE STOCK	8.900	0	8.900
**D GROUPAMA EUROPE EQUITIES	23.365	0	23.365
**D BEST BUSINESS MODELS	843.000	0	843.000
**D VENDOME SELECTION EUROPE	418.000	0	418.000
**D HSBC EUROPE SMALL & MID CAP	128.249	0	128.249
**D CPR SILVER AGE	2.084.899	0	2.084.899
**D CPR EUROLAND	59.891	0	59.891
**D ASSURDIX	67.485	0	67.485
**D AMUNDI RENDEMENT PLUS	115.179	0	115.179
**D AMUNDI ACTIONS PME	429.564	0	429.564
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.804	0	1.804

Page 20

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Ordinary Shareholders' Meeting April 28, 2020

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**D BFT EURO FUTUR ESG	61.250	0	61.250
**D CPR EUROLAND PREMIUM	19.547	0	19.547
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	54.990	0	54.990
**D POLLUX	11.000	0	11.000
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	955.950	0	955.950
**D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	150.000	0	150.000
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	302.530	0	302.530
**D AMUNDI DIVIDENDO ITALIA	580.000	0	580.000
**D AMUNDI BILANCIATO EURO	12.444	0	12.444
**D AMUNDI BEST SELECTION PLUS	29.677	0	29.677
**D AMUNDI BEST SELECTION TOP	13.114	0	13.114
**D AMUNDI BEST SELECTION CLASSIC	16.530	0	16.530
**D AMUNDI DISTRIBUZIONE ATTIVA	9.945	0	9.945
**D AMUNDI CEDOLA 2021	8.937	0	8.937
**D AMUNDI OBIETTIVO RISPARMIO 2022	1.079	0	1.079
**D AMUNDI OBIETTIVO CRESCITA 2022	7.864	0	7.864
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.047	0	1.047
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	8.154	0	8.154
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	924	0	924
**D AMUNDI VALORE ITALIA PIR	367.000	0	367.000
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	877	0	877
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	155.000	0	155.000
**D AGORA MASTER FUND LIMITED APPLEBY TRUST (CAYMAN) LTD	108.232	0	108.232
**D MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF	3.992	0	3.992
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	325	0	325
**D GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	757	0	757
**D UNION INVESTMENT LUXEMBOURG SA	150.191	0	150.191
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O GLG PARTNERS LP	410.103	0	410.103
**D MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITY SIZE	1.114.294	0	1.114.294
**D MAN MULTI-STRATEGY MASTER FUND C/O MAN SOLUTIONS LTD	27.621	0	27.621
**D MAN GLG TOPAZ LIMITED C/O GLG PARTNERS LP	216.900	0	216.900
**D GLG EUROPEAN LONG-SHORTFUND C/O GLG PARTNERS LP	96.547	0	96.547
**D MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED	158.013	0	158.013
**D ACADIAN LEVERAGED DIVERSIFIED ALPHA EQUITY FUND PORTFOLIO MARGIN ACCOUNT	88.009	0	88.009
**D ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	108.898	0	108.898
**D STICHTING PENSIOENFONDS ING	32.771	0	32.771
**D LEGAL AND GENERAL CCF	3.340	0	3.340
**D THE CURATORS OF THE UNIVERSITY OF MISSOURI	20.525	0	20.525
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	57.500	0	57.500
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	35.539	0	35.539
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	26.158	0	26.158
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	209.617	0	209.617
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D IBM PENSION PLAN	5.215	0	5.215

Page 21

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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**D ZURICH FINANCIAL SERVICES UK PENSION SCHEME	305.781	0	305.781
**D STICHTING PENSIOENFONDS SAGITTARIUS	21.989	0	21.989
**D BAE SYSTEMS 2000 PENSION PLAN	58.200	0	58.200
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	296.652	0	296.652
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	4.021	0	4.021
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	196.620	0	196.620
**D DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY	67.889	0	67.889
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	169.585	0	169.585
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	265.869	0	265.869
**D COLONIAL FIRST STATE INVESTMENT FUND 50	13.187	0	13.187
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	20.728	0	20.728
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	9.000	0	9.000
**D FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	6.241	0	6.241
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	211.786	0	211.786
**D JCW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200	0	200
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	176	0	176
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178	0	178
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.528	0	65.528
**D LTW INVESTMENTS LLC	19.747	0	19.747
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.153	0	1.153
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	931	0	931
**D WHEELS COMMON INVESTMENT FUND	4.261	0	4.261
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	200	0	200
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D HRW TESTAMENTARY TRUST NO. 7	5.362	0	5.362
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543	0	1.543
**D ARVEST FOUNDATION	394	0	394
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059	0	1.059
**D BATTELLE MEMORIAL INSTITUTE	9.480	0	9.480
**D KERN COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	40.049	0	40.049
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	836.020	0	836.020
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	5.898	0	5.898
**D PUBLIC PENSION AGENCY	148.954	0	148.954
**D PUBLIC PENSION AGENCY	155.707	0	155.707
**D PRO-GEN INVESTMENTS LLC	3.556	0	3.556
**D CINDY SPRINGS LLC	37.409	0	37.409
**D ORIZABA LP	4.718	0	4.718
**D SUTTER HEALTH MASTER RETIREMENT TRUST	353.600	0	353.600
**D SLW PORTFOLIO LLC	4.903	0	4.903
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	17.806	0	17.806
**D SHIMODA HOLDINGS LLC	550	0	550

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Ordinary Shareholders' Meeting April 28, 2020

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**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D THYSSEN GLOBAL INVESTMENTS CORP	388	0	388
**D WAM INVESTMENTS, LLC	1.768	0	1.768
**D MALACHITE 35 TRUST	1.560	0	1.560
**D 801 INVESTMENTS LLC	5.287	0	5.287
**D 82A HOLDINGS LLC	5.559	0	5.559
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D LTW GROUP HOLDINGS, LLC	25.111	0	25.111
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	58.343	0	58.343
**D MF INTERNATIONAL FUND LLC	972	0	972
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	62.632	0	62.632
**D THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	1.870	0	1.870
**D HASLAM FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D CHESS INTERNATIONAL PROPERTIES LTD	1.147	0	1.147
**D DYNASTY INVEST LTD	1.142	0	1.142
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.418	0	101.418
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	22.689	0	22.689
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	53.601	0	53.601
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	113.414	0	113.414
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.095	0	1.095
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	415.211	0	415.211
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	740.039	0	740.039
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	13.081	0	13.081
**D FIDELITY ADVISOR SERIES VIII FIDELITY ADVISOR OVERSEAS FUND	196.800	0	196.800
**D TORONTO TRANSIT COMMISSION PENSION FUND SOCIETY	603.950	0	603.950
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	318.302	0	318.302
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	6.256	0	6.256
**D NEW ZEALAND SUPERANNUATION FUND	65.146	0	65.146
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	37.031	0	37.031
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	22.125	0	22.125
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	15.311	0	15.311
**D QIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	23.216	0	23.216
**D QUEENSLAND INVESTMENT TRUST NO.2	5.043	0	5.043
**D HRW TESTAMENTARY TRUST NO 3	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 10	6.333	0	6.333
**D HRW TRUST NO 2 UAD 01/17/03	4.319	0	4.319
**D TRINITY COLLEGE CAMBRIDGE	4.612	0	4.612
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	13.004	0	13.004
**D SUTTER HEALTH	265.700	0	265.700

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**D HRW TESTAMENTARY TRUST NO 2	2.885	0	2.885
**D HRW TRUST NO 3 UAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 8	3.894	0	3.894
**D HRW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	160.665	0	160.665
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.404.054	0	1.404.054
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	27.704	0	27.704
**D PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	51.646	0	51.646
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.362	0	15.362
**D EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	530	0	530
**D ACORN 1998 TRUST	536	0	536
**D EXELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST 97	24.541	0	24.541
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT	1.150.253	0	1.150.253
**D HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194	0	1.194
**D HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	4.160	0	4.160
**D THE HEALTH FOUNDATION	31.030	0	31.030
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D JTW TRUST NO. 5 UAD 9/19/02	1.099	0	1.099
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	212.437	0	212.437
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	40.038	0	40.038
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	136.200	0	136.200
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	1.080.000	0	1.080.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	54.900	0	54.900
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	17.341	0	17.341
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D CHEVRON MASTER PENSION TRUST	24.048	0	24.048
**D ALFRED I. DUPONT TESTAMENTARY TRUST	13.921	0	13.921
**D WYOMING RETIREMENT SYSTEM	17.260	0	17.260
**D UTAH STATE RETIREMENT SYSTEMS	89.944	0	89.944
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	274.772	0	274.772
**D FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	1.181	0	1.181
**D IWA - FOREST INDUSTRY PENSION PLAN 2100	205.500	0	205.500
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	661	0	661
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	52.884	0	52.884
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	353.180	0	353.180
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF JUPITER EUROPEAN FUND NAT WEST BK PLC AS TRUSTEE OF JUPI	9.623.495	0	9.623.495
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.271	0	14.271
**D AMG FUNDS PLC	175.600	0	175.600
**D HARDING LOEVNER FUNDS PLC	912	0	912
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	171.678	0	171.678

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RESULTS OF VOTING

Subject: **11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"**

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**D JUPITER EUROPEAN SMALLER COMPANIES FUND	55.288	0	55.288
**D LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	9.239	0	9.239
**D LEGAL AND GENERAL ICAV	14.518	0	14.518
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	36.657	0	36.657
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	812	0	812
**D QSUPER	11.491	0	11.491
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS	3.379	0	3.379
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	411.400	0	411.400
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	750	0	750
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP	30.685	0	30.685
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	345	0	345
**D UNIVEST	100	0	100
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	20.020	0	20.020
**D NORTHERN TRUST UCITS FGR FUND	117.334	0	117.334
**D DANSKE INVEST SICAV SRI GLOBAL	5.620	0	5.620
**D DANSKE INVEST SICAV GLOBAL INDEX	24.065	0	24.065
**D CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	16.168	0	16.168
**D LGT SLC EQ EU (EUR) POOL JU	384.404	0	384.404
**D VONTOBEL ASSET MANAGEMENT S.A	4.290	0	4.290
**D CANDRIAM SRI EQUITY EMU	602.883	0	602.883
**D CANDRIAM SRI EQUITY EUROPE	722.502	0	722.502
**D VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG	1.347	0	1.347
**D IRISH LIFE ASSURANCE.	203.259	0	203.259
**D IRISH LIFE ASSURANCE PLC	65.023	0	65.023
**D ILA-LA WORLD ESG SCREENED FUND	5.212	0	5.212
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117	0	106.117
**D STICHTING MN SERVICES	402.357	0	402.357
**D STICHTING MN SERVICES AANDELENFONDS EUROPA.	59.184	0	59.184
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.209.108	0	2.209.108
**D LEGAL AND GENERAL	201.659	0	201.659
**D STANDARD LIFE ASSURANCE LIMITED	6.172.553	0	6.172.553
**D SLIC - EUROPEAN EQUITY GROWTH FUND	190.727	0	190.727
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	4.236.452	0	4.236.452
**D MANULIFE GLOBAL FUND.	86.521	0	86.521
**D TRANSAMERICA AIM INTERNATIONAL GROW	35.116	0	35.116
**D AEGON CUSTODY B.V	617.604	0	617.604
**D THE NOMURA TRUST AND BANKING CO LTD	40.315	0	40.315
**D BERESFORD FUNDS PLC	1.919	0	1.919
**D SLIC II - STANDARD LIFE INVESTMENTS	607.350	0	607.350
**D ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	2.724.268	0	2.724.268
**D STICHTING PGGM DEPOSITARY	448.252	0	448.252
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.896.690	0	2.896.690
**D SDA INTL EQUITY INDEX FD-WORLD	15.702	0	15.702

Page 25

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**D	THREADNEEDLE (LUX)	4.180.347	0 4.180.347
**D	THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.217.406	0 2.217.406
**D	TLUX PAN EUROPEAN SMALL CAP OPPORTUNITIES COLUMBIA THREADNEEDLE INVESTMENTS	959.490	0 959.490
**D	JANUS HENDERSON CAPITAL FUNDS PLC	6.991	0 6.991
**D	CBOSC ATF CW BK GRP SUP WGSS08	15.688	0 15.688
**D	THREADNEEDLE INVESTMENT FUNDS ICVC	1.011.621	0 1.011.621
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	1.735	0 1.735
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	25.319	0 25.319
**D	JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND	116.839	0 116.839
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	134.001	0 134.001
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	428	0 428
**D	HUTCHISON PROVIDENT FUND.	17.202	0 17.202
**D	SLIC ER EX UK SM CM FD XESC	177.975	0 177.975
**D	NEUBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	19.513	0 19.513
**D	LATVIJAS BANKA	5.330	0 5.330
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	35.509	0 35.509
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	10.515	0 10.515
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	2.424	0 2.424
**D	STICHTING ALGEMEEN PENSIOENFONDS	19.077	0 19.077
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	17.226	0 17.226
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	38.265	0 38.265
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	6.320	0 6.320
**D	LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	425.854	0 425.854
**D	ATLAS MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	3.110	0 3.110
**D	ATLAS ENHANCED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	22.389	0 22.389
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	13.649	0 13.649
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	77.855	0 77.855
**D	AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.	8.565	0 8.565
**D	POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	9.637	0 9.637
**D	STEADYHAND INVESTMENT MANAGEMENT LTD	88.700	0 88.700
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	16.967	0 16.967
**D	CCANDL INVESTMENT MANAGEMENT LTD C/O ISS	50	0 50
**D	NBIMC EAFE EQUITY INDEX FUND	14.423	0 14.423
**D	RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0 10.089
**D	NBIMC EAFE EQUITY INDEX FUND - CLASS N	884	0 884
**D	C.R. HYDRO-QUEBEC - TEMP2	92.945	0 92.945
**D	GS+A INTERNATIONAL FUND BRROKFIELD	317.980	0 317.980
**D	THE EMPIRE LIFE INSURANCE COMPANY	107.327	0 107.327
**D	EMPIRE LIFE EMBLEM MOD GRO PF	30.277	0 30.277
**D	EMPIRE LIFE EMBLEM GROWTH PF	26.532	0 26.532
**D	EMPIRE LIFE EMBLEM DIV INC PF	2.177	0 2.177
**D	EMPIRE LIFE EMBLEM CONS PF	8.127	0 8.127
**D	EMPIRE LIFE EMBLEM BALANCED PF	19.973	0 19.973
**D	EMPIRE LIFE EMBLEM AGG GRO PF	6.688	0 6.688

Page 26

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**D EMPIRE UL PHANTOM IF	214	0	214
**D EMPIRE UL PHANTOM SEGGS	1.784	0	1.784
**D EMPIRE UL PHANTOM SEG9	6.745	0	6.745
**D EMPIRE UL PHANTOM SEG8	833	0	833
**D EMPIRE UL PHANTOM SEG5	5.974	0	5.974
**D EMPIRE PENSION EQUITY FUND	15.436	0	15.436
**D EMPIRE LIFE PREMIER EQUITY FD	19.781	0	19.781
**D EMPIRE LIFE INTL EQUITY FUND	138.600	0	138.600
**D EMPIRE LIFE INCOME FUND	21.895	0	21.895
**D EMPIRE LIFE GLOB SMALL COMP FD	40.998	0	40.998
**D EMPIRE LIFE GLOBAL EQUITY FUND	71.775	0	71.775
**D EMPIRE LIFE GLOBAL DIV GROW FD	115.299	0	115.299
**D EMPIRE LIFE GLOBAL BALANCED FD	161.540	0	161.540
**D EMPIRE LIFE EQUITY GROW FD 3	239	0	239
**D EMPIRE LIFE ELITE EQUITY FUND	135.693	0	135.693
**D EMPIRE LIFE BALANCED FUND	35.595	0	35.595
**D CONCORDIA EQUITY FUND	629	0	629
**D CONCORD EQUITY FUND	1.715	0	1.715
**D THE ENDEAVOUR II FUND	2.026	0	2.026
**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	25	0	25
**D MN F XII SPC - M 1783 II SP C/O GLG PARTNERS LP	63.206	0	63.206
**D NORGES BANK	208.595	0	208.595
**D GOVERNMENT OF NORWAY	6.344.125	0	6.344.125
**D JANA PASSIVE GLOBAL SHARE TRUST	28.708	0	28.708
**D VICTORIAN SUPERANNUATION FUND	19.991	0	19.991
**D UBS (LUX) EQUITY SICAV	21.745	0	21.745
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	52.180	0	52.180
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	397.430	0	397.430
**D UBS FUND MGT (CH) AG CH1250	3.517	0	3.517
**D UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	9.124	0	9.124
**D ISHARES PUBLIC LIMITED COMPANY	219.565	0	219.565
**D ISHARES II PUBLIC LIMITED COMPANY	714.575	0	714.575
**D ISHARES V PUBLIC LIMITED COMPANY	27.836	0	27.836
**D ISHARES III PUBLIC LIMITED COMPANY	291.661	0	291.661
**D ISHARES VI PUBLIC LIMITED COMPANY	36.032	0	36.032
**D ISHARES IV PUBLIC LIMITED COMPANY	579.131	0	579.131
**D ISHARES VII PLC	549.093	0	549.093
**D ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF	304.291	0	304.291
**D BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	1.302.605	0	1.302.605
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	159.309	0	159.309
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	162.920	0	162.920
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	414.765	0	414.765
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	305.689	0	305.689
**D KAISER PERMANENTE GROUP TRUST	102.153	0	102.153

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**D KAISER FOUNDATION HOSPITALS	21.152	0	21.152
**D FIDELITY ADV SER VIII FIDELITY ADV GLB CAPITAL APPRECIATION	84.800	0	84.800
**D BRUNEI INVESTMENT AGENCY	3.066	0	3.066
**D LAUDUS INTERNATIONAL MARKETMASTERS FUND	178.014	0	178.014
**D SCHWAB INTERNATIONAL EQUITY ETF	769.572	0	769.572
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	123.213	0	123.213
**D JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	126.445	0	126.445
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	57.762	0	57.762
**D INTERNATIONALE KAPITAL MBH FOR LH PRIVATRENTE AKTIEN	18.000	0	18.000
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR	44.174	0	44.174
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	66.582	0	66.582
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	91.744	0	91.744
**D THE MASTER TRUST BK OF JP LTD HITACHI FOREIGN EQ INDEX MF	15.100	0	15.100
**D GMAM INVESTMENT FUNDS TRUST	52.790	0	52.790
**D GMAM GROUP PENSION TRUST II	23.358	0	23.358
**D IBM RETIREMENT PLAN	3.019	0	3.019
**D INSTITUTIONAL RETIREMENT TRUST	3.649.165	0	3.649.165
**D TR + CUS SERVICES BK LTD.AS TRU FOR FISHER GLOB SMALL CAP EQFD	118.018	0	118.018
**D AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	2.379	0	2.379
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	9.934	0	9.934
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	10.319	0	10.319
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC. INTL	281.457	0	281.457
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC NT INT SM MID	355.111	0	355.111
**D AMERICAN CENTURY RETIREMENT DATE TRUST	224.808	0	224.808
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	3.081	0	3.081
**D ANIMA FUNDS PLC	124.418	0	124.418
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.923	0	9.923
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.610	0	1.610
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	32.925	0	32.925
**D BMO MSCI EAFE INDEX ETF	108.581	0	108.581
**D BRIGHTHOUSE FUNDS TRUST I AB GLOBAL DYNAMIC ALLOCATION	52.680	0	52.680
**D BRIGHTHOUSE FUNDS TRUST I JPMORGAN GBL ACTIVE ALL	85.817	0	85.817
**D THE CAPTIVE INVESTORS FUND	283.300	0	283.300
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS	792	0	792
**D UBS (US) GROUP TRUST	29.646	0	29.646
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	361.385	0	361.385
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	9.025	0	9.025
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	1.650.248	0	1.650.248
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	121.091	0	121.091
**D FIDELITY CONCENTRATED INTERN SMALL CAP	82.400	0	82.400
**D FIDELITY GLOBAL SMALL CAP FUND	7.000	0	7.000
**D FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTIT TRUST	7.458	0	7.458

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**D FIDELITY INTERNATIONAL EQUITY MULTI ASSET BASE FUND	126.700	0	126.700
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	79.980	0	79.980
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	53.112	0	53.112
**D PARAMETRIC INTERNATIONAL EQUITY FUND	16.600	0	16.600
**D BRIGHTHOUSE F TR II - BRIGHTHOUSE/DIM INT SMALL COMPANY PTF	29.686	0	29.686
**D EATON VANCE INTERNATIONAL SMALL-CAP FUND	38.603	0	38.603
**D FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	17.810	0	17.810
**D EATON VANCE TAX MANAGED GLOBAL SMALL CAP FUND	17.689	0	17.689
**D ALLIANZ ACTIONS EURO PME-ETI	27.822	0	27.822
**D GAM STAR FUND P.L.C.	3.402.729	0	3.402.729
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	14.834	0	14.834
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	36.606	0	36.606
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.092	0	2.092
**D TANGERINE BALANCED INCOME PORTFOLIO	1.311	0	1.311
**D TANGERINE BALANCED PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D MAINSTAY EPOCH CAPITAL GROWTH FUND	83.070	0	83.070
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	9.228	0	9.228
**D JNL/INVESCO INTERNATIONAL GROWTH FUND	1.905.780	0	1.905.780
**D JNL MELLON CAPITAL MSCI WORLD INDEX FUND	4.594	0	4.594
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	84.308	0	84.308
**D RUSSELL INVESTMENT COMPANY V PLC	15.432	0	15.432
**D STATE STREET GLOBAL ALL CAP EQUITY EX US INDEX PORTFOLIO	55.369	0	55.369
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY	157.778	0	157.778
**D INVESCO V.I. INTERNATIONAL GROWTH FUND	2.468.666	0	2.468.666
**D INVESCO GLOBAL GROWTH FUND	803.597	0	803.597
**D INVESCO EUROPEAN GROWTH FUND	2.766.360	0	2.766.360
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	114.904	0	114.904
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC	76.874	0	76.874
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	5.214	0	5.214
**D SPDR MSCI EAFE STRATEGICFACTORS ETF	15.909	0	15.909
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	703	0	703
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	68.536	0	68.536
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	51.654	0	51.654
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D MERCER QIF CCF	1.534.796	0	1.534.796
**D MGI FUNDS PLC	134.813	0	134.813
**D MERCER QIF CCF	55.979	0	55.979
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.112	0	1.112
**D MGI FUNDS PLC	36.742	0	36.742
**D STATE OF MONTANA BOARD OF INVESTMENTS	397.268	0	397.268
**D NORTHROP GRUMMAN PENSION MASTER TRUST	1.257.862	0	1.257.862
**D STATE OF NEW JERSEY COMMON PENSION FUND D	391.877	0	391.877

Shareholders: 1,369 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,369

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FISHER GLOBAL SMALL CAP EQUITY FUND	21.199	0	21.199
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	20.954	0	20.954
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	25.902	0	25.902
**D STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE	6.842	0	6.842
**D RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	4.249	0	4.249
**D RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	3.580	0	3.580
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	8.759	0	8.759
**D RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	21.171	0	21.171
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.039	0	1.039
**D RUSSELL INVESTMENTS MULTI FACTOR INTERNATIONAL EQUITY	1.369	0	1.369
**D RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	6.474	0	6.474
**D BIMCOR GLOBAL EQUITY POOLED FUND	30.648	0	30.648
**D BANK OF KOREA	731	0	731
**D THE UNIVERSITY OF HONG KONG	28.449	0	28.449
**D STATE STREET IRELAND UNIT TRUST	8.897	0	8.897
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	47.979	0	47.979
**D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	380.049	0	380.049
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.344.883	0	1.344.883
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	736	0	736
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	5.094.806	0	5.094.806
**D TEACHER RETIREMENT SYSTEM OF TEXAS	29.786	0	29.786
**D AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD ECON TRENDS EQ	154.651	0	154.651
**D MERCK CAPITAL ASSET MANAGEMENT LIMITED	91.124	0	91.124
**D METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	45.000	0	45.000
**D UBS (IRL) ETF PLC	12.803	0	12.803
**D VANGUARD INVESTMENTS II COMMON	60.464	0	60.464
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	86.249	0	86.249
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	1.677	0	1.677
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	69.949	0	69.949
**D THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	14.886	0	14.886
**D THE WELLINGTON TR CO NAT ASS MULT C TR F TR OPPORT EQ PTF	8.198	0	8.198
**D THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST	14.855	0	14.855
**D WASHINGTON STATE INVESTMENT BOARD	247.142	0	247.142
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.427	0	188.427
**D PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	19.717	0	19.717
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	31.797	0	31.797
**D MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	24.228	0	24.228
**D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	2.581.828	0	2.581.828
**D SSGA MSCI EUROPE SCREENED INDEX NON LENDING COMMON	54.751	0	54.751
**D MSCI EAFE PROV SCREENED INDEX NON LENDING COMMON TR	7.543	0	7.543
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	199.698	0	199.698
**D UBS ETF	448.680	0	448.680
**D IBM 401K PLUS PLAN	120.017	0	120.017

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	114.291	0	114.291
**D COLLEGE RETIREMENT EQUITIES FUND	968.422	0	968.422
**D TIIA CREF INTERNATIONAL EQUITY INDEX FUND	593.929	0	593.929
**D RUSSELL INVESTMENT COMPANY RUSSELL INTERN DEVELOPED MKT	72.935	0	72.935
**D RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	15.076	0	15.076
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	50.157	0	50.157
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PTF	42.655	0	42.655
**D STATE OF MINNESOTA	331.088	0	331.088
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	12.771	0	12.771
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	32.569	0	32.569
**D SPDR PORTFOLIO DEVELOPED WORLD EX US ETF	134.099	0	134.099
**D RUSSELL INVESTMENT COMPANY II PLC	41.279	0	41.279
**D RUSSELL INVESTMENT COMPANY PLC	18.846	0	18.846
**D MULTI-STYLE, MULTI-MANAGER FUNDS PLC	13.991	0	13.991
**D SPDR STOXX EUROPE 50 ETF	11.902	0	11.902
**D COMMON TRUST ITALY FUND	466.491	0	466.491
**D SPDR S+P WORLD EX AUSTRALIA FUND	1.907	0	1.907
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.634	0	2.634
**D FIRST STATE SUPERANNUATION SCHEME	2.018	0	2.018
**D SUNSUPER SUPERANNUATION FUND	827	0	827
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.299	0	1.299
**D UBS IQ MSCI EUROPE ETHICAL ETF	493	0	493
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	44.767	0	44.767
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	12.466	0	12.466
**D BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	12.079	0	12.079
**D FLOURISH INVESTMENT CORPORATION	159.815	0	159.815
**D THE TRUSTEES OF BP PENSION FUND	187.850	0	187.850
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	13.230	0	13.230
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	12.050	0	12.050
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	571.404	0	571.404
**D NATWEST TRU DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	306.175	0	306.175
**D MANAGED PENSION FUNDS LIMITED	76.657	0	76.657
**D FP RUSSELL INVESTMENTS ICVC FP RUSSELL INV INT	4.282	0	4.282
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS 1994 PENSION	138	0	138
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS LTD	513	0	513
**D THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	1.853	0	1.853
**D STICHTING PHILIPS PENSIOENFONDS	50.667	0	50.667
**D VANGUARD INV FDS ICVC VANG FTSE DEV WOR LD EX UK EQ IND	136.446	0	136.446
**D VANGUARD INV F ICVC VANGUARD FTSE DEV EUROPE EX UK EQ INDEX	257.259	0	257.259
**D VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	5.192	0	5.192
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D SCOTTISH WIDOWS INV SOLUTIONS F ICVC EUROPEAN (EX UK) EQ FD	122.036	0	122.036

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D PACE INTERNATIONAL EQUITY INVESTMENTS	50.486	0	50.486
**D GMO BENCHMARK-FREE FUND	4.901	0	4.901
**D MONETARY AUTHORITY OF SINGAPORE	350.599	0	350.599
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.855.000	0	1.855.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	650.000	0	650.000
**D EURIZON GLOBAL MULTIASSET SELECTION SETTEMBRE 2022	12.200	0	12.200
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	39.349	0	39.349
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	235.509	0	235.509
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	373.071	0	373.071
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	31.203	0	31.203
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	241.360	0	241.360
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	620	0	620
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	1.465	0	1.465
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	412	0	412
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	4.308	0	4.308
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	6.168	0	6.168
**D EPSILON SGR - EPSILON MULTIASSET 3 ANNI LUGLIO 2020	3.718	0	3.718
**D EPSILON SGR - EPSILON MULTIASSET 3 ANNI MAGGIO 2020	7.393	0	7.393
**D STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	282.863	0	282.863
**D STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	96.332	0	96.332
**D STG PFDS ACHMEA MANDAAT BLACKROCK	25.808	0	25.808
**D STICHTING PENSIOENFONDS WONEN	14.479	0	14.479
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	625	0	625
**D COUNSEL DEFENSIVE GLOBAL EQUITY	713	0	713
**D IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	26.633	0	26.633
**D CC & L INTERNATIONAL EQUITY FUND	1.000	0	1.000
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	131.091	0	131.091
**D EPOCH GLOBAL EQUITY FUND	1.530.720	0	1.530.720
**D TD INTERNATIONAL INDEX FUND	24.907	0	24.907
**D TD EUROPEAN INDEX FUND .	4.024	0	4.024
**D TD INTERNATIONAL EQUITY INDEX ETF	2.061	0	2.061
**D IMPERIAL INTERNATIONAL EQUITY POOL	17.190	0	17.190
**D IMPERIAL OVERSEAS EQUITY POOL	1.133	0	1.133
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.009	0	29.009
**D CIBC INTERNATIONAL SMALL COMPANIES FUND	12.272	0	12.272
**D CIBC INTERNATIONAL INDEX FUND	28.936	0	28.936
**D CIBC EUROPEAN INDEX FUND	3.765	0	3.765
**D CIBC EUROPEAN EQUITY FUND	409.902	0	409.902
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D ALLIANZ GLOBAL INVESTORS FUND	749.626	0	749.626
**D AXA WORLD FUNDS	12.066.542	0	12.066.542
**D BLACKROCK STRATEGIC FUNDS	244.633	0	244.633
**D BLACKROCK GLOBAL INDEX FUNDS	1.669	0	1.669
**D INDEXIQ	71.027	0	71.027

Page 32

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D MFS MERIDIAN FUNDS	322.058	0	322.058
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	266.493	0	266.493
**D ISHARES MSCI ACWI EX U.S. ETF	65.849	0	65.849
**D ISHARES MSCI EUROZONE ETF	667.990	0	667.990
**D ISHARES MSCI EAFE GROWTH ETF	340.859	0	340.859
**D ISHARES MSCI EAFE ETF	2.597.375	0	2.597.375
**D ISHARES MSCI KOKUSAI ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	207.531	0	207.531
**D ISHARES MSCI ITALY ETF	567.894	0	567.894
**D ISHARES CORE MSCI EUROPE ETF	208.266	0	208.266
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	197.824	0	197.824
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	778	0	778
**D ISHARES MSCI WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.436.254	0	2.436.254
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	392.954	0	392.954
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	70.173	0	70.173
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	23.371	0	23.371
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.810	0	1.810
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.846	0	1.846
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	8.266	0	8.266
**D AMERICAN BUREAU OF SHIPPING	170	0	170
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	67.773	0	67.773
**D BEAR CREEK INC	9.322	0	9.322
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	72.193	0	72.193
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	111.450	0	111.450
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	132.063	0	132.063
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.992	0	110.992
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	115.643	0	115.643
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.415	0	65.415
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.135	0	18.135
**D CAREFIRST, INC. RETIREMENT PLAN TRUST	152.000	0	152.000
**D SCPMG KEOGH PLAN	11.077	0	11.077
**D COMMONFUND DIRECT SERIES LLC - CF TROWE PRICE EUROPEAN EQUITY SE	390.507	0	390.507
**D CITY UNIVERSITY OF NEW YORK	810	0	810
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	10.230	0	10.230
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.264	0	6.264
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	8.550	0	8.550
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	330	0	330
**D THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	11.591	0	11.591
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.081.753	0	1.081.753
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	893.000	0	893.000
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	125.000	0	125.000
**D CAPITAL GROUP INTERNATIONAL GROWTH COMMON TRUST (US)	909	0	909

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RESULTS OF VOTING

Subject: **11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D HEALTHONE	7.641	0	7.641
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	12.083	0	12.083
**D FIRST CHURCH OF CHRIST SCIENTIST	5.690	0	5.690
**D JANUS CAPITAL MANAGEMENT LLC	4	0	4
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.116	0	2.116
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	11.356	0	11.356
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	63.173	0	63.173
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	20.009	0	20.009
**D KP INTERNATIONAL EQUITY FUND	15.893	0	15.893
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	636.021	0	636.021
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	5.211	0	5.211
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D LVIP SSGA INTERNATIONAL INDEX FUND	129.776	0	129.776
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020	0	4.020
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D ALLIANCEBERNSTEIN INTERNATIONALALL-COUNTRY PASSIVE SERIES	2.610	0	2.610
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.858	0	4.858
**D CITY OF NEW YORK GROUP TRUST	346.229	0	346.229
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	9.505	0	9.505
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	36.704	0	36.704
**D FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN EAFE PLU	840.000	0	840.000
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	14.291	0	14.291
**D STANDARD LIFE INVESTMENTS GLOBAL ABSOLUTE RETURN STRATEGIES MAST	71.132	0	71.132
**D GTAAN - SL LP	8.844	0	8.844
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	11.209	0	11.209
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.405.482	0	1.405.482
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	8.863	0	8.863
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	39.175	0	39.175
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	3.315	0	3.315
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	1.243	0	1.243
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	115.324	0	115.324
**D CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)	3.518.000	0	3.518.000
**D CAPITAL GROUP GLOBAL BALANCED FUND (CANADA)	257.700	0	257.700
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	14.515	0	14.515
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	302.945	0	302.945
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	221.657	0	221.657
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.905.138	0	3.905.138
**D THE METHODIST HOSPITAL	40.087	0	40.087
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.728	0	1.728
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	889	0	889
**D MANUFACTURERS AND TRADERS TRUST COMPANY	28.295	0	28.295
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	25.008	0	25.008
**D INTERNATIONAL MONETARY FUND	28.669	0	28.669

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **11. 2020 Incentive System for Personal Financial Advisors "Identified Staff"**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FEDERATED KAUFMANN FUND	5.640.000	0	5.640.000
**D FEDERATED KAUFMANN FUND II	148.900	0	148.900
**D FEDERATED KAUFMANN SMALL CAP FUND	2.805.493	0	2.805.493
2 COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELI	0	0	0
**D GENERALI ITALIA SPA	105.504	0	105.504
**D GENERALI AMBITION	280.000	0	280.000
**D ALLEANZA OBBLIGAZIONARIO	330.647	0	330.647
**D GENERALI INVESTMENTS SICAV	1.025.618	0	1.025.618
**D GENERALI SMART FUNDS SICAV	95.218	0	95.218
Total votes	431.212.518		
Percentage of voters %	99,104909		
Percentage of share capital %	70,744215		

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **12. Authorization for the purchase and disposition of treasury shares in order to support the 2020 PFA System for the Personal Financial Advisors**

AGAINST

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D TRUSTEAM ROC FLEX	25.000	0	25.000
**D TRUSTEAM ROC EUROPE C O TRUSTEAM FINANCE	50.000	0	50.000
Total votes	75.000		
Percentage of voters %	0,017237		
Percentage of share capital %	0,012304		

Shareholders:
Shareholders on own
behalf:

2 People:
0 Shareholders by
proxy:

1 DE* proxy to the natural persona bove mentioned with the badge number
2 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **12. Authorization for the purchase and disposition of treasury shares in order to support the 2020 PFA System for the Personal Financial Advisors**

ABSTENTIONS

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D CHALLENGE FINANCIAL EQUITY FUND 4	925.000	0	925.000
**D CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	350.000	0	350.000

Total votes 1.275.000
Percentage of voters % 0,293031
Percentage of share capital % 0,209175

Shareholders:
 Shareholders on own
 behalf:

2 People:
 0 Shareholders by
 proxy:

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **12. Authorization for the purchase and disposition of treasury shares in order to support the 2020 PFA System for the Personal Financial Advisors****NON VOTING**

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	35.000	0	35.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	150.000	0	150.000
**D KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.900	0	4.900
**D BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.166	0	1.166
**D BANCOPOSTA AZIONARIO EUR	376.039	0	376.039
**D POSTE INVESTO SOSTENIBILE BANCOPOSTA FON	5.799	0	5.799
**D INTERFUND SICAV INTERFUND EQUITY ITALY	28.000	0	28.000
**D FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	560.000	0	560.000
**D PRAMERICA SICAV ITALIAN EQUITY	500.000	0	500.000
**D FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	23.000	0	23.000
**D FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	325.000	0	325.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	81.000	0	81.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	9.000	0	9.000
**D ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	1.858	0	1.858
**D EUF - EQUITY SMALL MID CAP EUROPE	75.000	0	75.000
**D ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	2.059	0	2.059
**D EUF - EQUITY MARKET NEUTRAL	15.003	0	15.003
**D ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	20.434	0	20.434
**D EUF - EQUITY ITALY SMART VOLATILITY	31.277	0	31.277
**D EUF - EQUITY EURO LTE	16.087	0	16.087
**D EPF-ABSOLUTE Q-MULTISTRATEGY	5.878	0	5.878
**D EUF - EQUITY EUROPE LTE	24.692	0	24.692
**D EUF - ITALIAN EQUITY OPPORTUNITIES	163.821	0	163.821

Total votes 2,455.013
Percentage of voters % 0,564232
Percentage of share capital % 0,402767

Shareholders:
Shareholders on own
behalf:

23 People:
0 Shareholders by
proxy:

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **12. Authorization for the purchase and disposition of treasury shares in order to support the 2020 PFA System for the Personal Financial Advisors**
IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D MOMENTUM INVESTMENT FUNDS SICAV SIF	31.675	0	31.675
**D JPMORGAN FUNDS	348.668	0	348.668
**D JPMORGAN INVESTMENT FUNDS	1.244.363	0	1.244.363
**D T. ROWE PRICE FUNDS SICAV	550.819	0	550.819
**D JPMORGAN FUNDS (IRELAND) ICAV	364	0	364
**D BLACKROCK INDEX SELECTION FUND	507.710	0	507.710
**D THE JUPITER GLOBAL FUND SICAV	2.440.714	0	2.440.714
**D CAPITAL INTERNATIONAL FUND	192.297	0	192.297
**D AVIVA INVESTORS INVESTMENT SOLUTIONS	8.546	0	8.546
**D SCHRODER INTERNATIONAL SELECTION FUND	9.301	0	9.301
**D GERANA SICAV-SIF, S.A.	26.884	0	26.884
**D NORDEA 1 SICAV	1.262.061	0	1.262.061
**D ARK LIFE ASSURANCE COMPANY LIMITED	28.696	0	28.696
**D CANDRIAM SUSTAINABLE SA	95.753	0	95.753
**D BELFIUS EQUITIES B	128.964	0	128.964
**D BELFIUS PENSIONFUNDS	13.767	0	13.767
**D GSA INTERNATIONAL FUND DELAWARE LP	7.910	0	7.910
**D DPAM CAPITAL B	53.548	0	53.548
**D SCHWAB INTERNATIONAL INDEX FUND	260.195	0	260.195
**D FIAM GROUP TR FOR EMPLOYEE BENEF PLA	593.400	0	593.400
**D FIDELITY FUNDS SICAV	1.058.824	0	1.058.824
**D GIM TOKYO FD	18.193	0	18.193
**D JAPAN TRUSTEE SERVICES BANK LTD	31.308	0	31.308
**D SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	42.965	0	42.965
**D PYRAMIS SELECT INTERNATIONAL SMALL CAP EQUITY FUND LLC	70.400	0	70.400
**D THE MASTER TRUST BANK OF JAPAN LTD	2.612	0	2.612
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	196.331	0	196.331
**D VANGUARD FUNDS PLC	450.041	0	450.041
**D RAINIER INT SMALL CAP EQUITY COL TR FUND	137.820	0	137.820
**D VANGUARD INVESTMENT SERIES PLC	760.378	0	760.378
**D DEVELOPED INTERNATION EQUITY SELECT ETF	3.289	0	3.289
**D JPMORGAN ETFS (IRELAND) ICAV	72.051	0	72.051
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	973.247	0	973.247
**D SIX CIRCLES MANAGED EQUITY POR	3.880	0	3.880
**D SIX CIRC MAN EQ PORT INT UNCON	39.451	0	39.451
**D THE MASTER TRUST BANK OF JAPAN LTD	127.110	0	127.110
**D THE MASTER TRUST BANK OF JAPAN LTD	1.101	0	1.101
**D FIDELITY INVESTMENT TRUST FIDELITY SERIES OVERSEAS FUND	7.340.385	0	7.340.385
**D THE MASTER TRUST BANK OF JAPAN LTD	28.176	0	28.176
**D EUROPEAN EQUITY FUND OF KOKUSAI TRUST INTERTRUST TRUSTEES	14.439	0	14.439
**D THE MASTER TRUST BANK OF JAPAN LTD	57.381	0	57.381
**D ZURICH INSURANCE PLC	15.684	0	15.684
**D ZURICH INVESTMENTS LIFE SPA	415.585	0	415.585
**D BE TURN	171.427	0	171.427

Shareholders: 1.372 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1.372

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **12. Authorization for the purchase and disposition of treasury shares in order to support the 2020 PFA System for the Personal Financial Advisors
IN FAVOUR**

Surname	Total. Votes	On own behalf	Proxy
**D UNIVERSAL CAV	17.168	0	17.168
**D ALLIANZGI FONDS BAT LS	73.600	0	73.600
**D ALLIANZGI FONDS AFE	119.484	0	119.484
**D ALLIANZGI FONDS PTV2	184.197	0	184.197
**D ALLIANZGI FONDS PF1	2.061	0	2.061
**D ALLIANZGI FONDS PF2	87.262	0	87.262
**D BNP PARIBAS FUND	95.842	0	95.842
**D PICTET TR	962.372	0	962.372
**D BNP PARIBAS EASY	86.726	0	86.726
**D UBAM	101.508	0	101.508
**D BNP PARIBAS B PENSION GROWTH	146.170	0	146.170
**D BNP PARIBAS B PENSION STABILITY	64.607	0	64.607
**D METROPOLITAN RENTASTRO	244.479	0	244.479
**D BNP PARIBAS B PENSION BALANCED	877.387	0	877.387
**D FONDAZIONE ROMA SIF	3.307	0	3.307
**D BNPPF S FUND	248.000	0	248.000
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	5.348	0	5.348
**D GUIDEMARK WORLD EX US FUND	14.455	0	14.455
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	37.005	0	37.005
**D WILSHIRE MUTUAL FUNDS INC - WILSHIR	10.793	0	10.793
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDG	47.285	0	47.285
**D IPAC SPEC INV STR INT SHARESTRATEGY NO 1	6.027	0	6.027
**D WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	2.209	0	2.209
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	35.544	0	35.544
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	2.672	0	2.672
**D BNZ WHOLESALE INTERN EQUITIES INDEX FUND	8.491	0	8.491
**D BNP PARIBAS MIDCAP EUROPE	189.443	0	189.443
**D FCP CAMGESTION ACTIONS CROISSANCE	411.340	0	411.340
**D FCP BNPP ACTIONS ENTREPRENEURS	544.003	0	544.003
**D BNP PARIBAS ACTIONS PME	289.632	0	289.632
**D CARDIF BNPP IP SMID CAP EURO	518.624	0	518.624
**D FCP CNP ASSUR SMID CAP EUROPE	45.009	0	45.009
**D BNP PARIBAS SMALL CAP EUROLAND	1.572.702	0	1.572.702
**D CARDIF BNPP IP SMID CAP EUROPE	67.877	0	67.877
**D FCP FCE INVEST EURO	171.843	0	171.843
**D IPA CORPORATE ACTIONS AND INCOME	311.302	0	311.302
**D STICHTING AHOLD DELHAIZE PENSIOEN	52.804	0	52.804
**D FCP ALM ACTIONS MINIMUM VOLATILITE	132.383	0	132.383
**D ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	114.969	0	114.969
**D ACTIAM BELEGGINGSFONDSEN NV	9.068	0	9.068
**D FPE ESG PLUS	406.075	0	406.075
**D FCP FPI ESG	30.010	0	30.010
**D FCP FPE ESG	247.147	0	247.147

Page 5

Shareholders: 1,372 People: 2
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **12. Authorization for the purchase and disposition of treasury shares in order to support the 2020 PFA System for the Personal Financial Advisors IN FAVOUR**

Surname	Total. Votes	On own behalf	Proxy
**D FCP FPI ESG PLUS	251.608	0	251.608
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.647	0	5.647
**D PICTET CH INSTITUTIONAL - EUROPEAN	45.184	0	45.184
**D PICTET CH GLOBAL EQUITIES	7.367	0	7.367
**D SWISS LIFE LUXEMBOURG SA	34.411	0	34.411
**D MEMNON FUND	3.301.690	0	3.301.690
**D PICTET EUROPE INDEX	107.918	0	107.918
**D PICTET EUROLAND INDEX	34.134	0	34.134
**D PICTET - SMALL CAP EUROPE	241.961	0	241.961
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	300	0	300
**D FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUNDD	18.000	0	18.000
**D KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	29.298	0	29.298
**D STICHTING SHELL PENSIOENFONDS	58.461	0	58.461
**D SINGLE SELECT PLATFORM	365.406	0	365.406
**D FUNDACAO CALOUSTE GULBENKIAN	4.303	0	4.303
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	52.562	0	52.562
**D NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	32.722	0	32.722
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	8.765	0	8.765
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.440	0	23.440
**D VANGUARD INTERNATIONAL SHARE INDEX FUND	191.747	0	191.747
**D VANGUARD ETHICALLY CONSCIOUS INTERN	9.915	0	9.915
**D MINE SUPERANNUATION FUND	16.619	0	16.619
**D H.E.S.T. AUSTRALIA LIMITED	19.957	0	19.957
**D LGIA SUPER TRUSTEE AS TRUSTEE FOR LGIA	25.222	0	25.222
**D CONSTRUCTION AND BUILDING UNIONS SUPER F	2.627	0	2.627
**D AUSTRALIANSUPER	1.076	0	1.076
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	73.804	0	73.804
**D SAS TRUSTEE CORPORATION POOLED FUND	23.345	0	23.345
**D UBS ASSET MANAGEMENT LIFE LTD	17.868	0	17.868
**D GENERAL MOTORS PENSIOENFONDS OFP	4.199	0	4.199
**D JEFFREY LLC	108.689	0	108.689
**D BANCO CENTRAL DE TIMOR LESTE (BCTL)	86.647	0	86.647
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	8.328	0	8.328
**D ROCKEFELLER & CO., INC	63.114	0	63.114
**D MERIFIN CAPITAL B.V.	14.960	0	14.960
**D WESTPAC WHOLESALE UNHEDGED INT SHARE TRU	60.455	0	60.455
**D ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	1.439	0	1.439
**D WA LOCAL GOVERNMENT SUPERANNUATION PLAN	31.024	0	31.024
**D TELSTRA SUPERANNUATION SCHEME	6.004	0	6.004
**D MANAGED PORTFOLIO SERIES INTL SH FUND 1	8.810	0	8.810
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	1.705	0	1.705
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK PB UNITED STATES PARTNERSHIP	2.369	0	2.369
**D ISHARES WHOLESALE SCREENED INT EQ IND F	3.995	0	3.995

Shareholders: 1.372 People: 2 DE* proxy to the natural persona bove mentioned with the badge number
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **12. Authorization for the purchase and disposition of treasury shares in order to support the 2020 PFA System for the Personal Financial Advisors**
IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ISHARES WHOLESALE INTERN EQ INDEX FUND	40.982	0	40.982
**D FIDELITY INVESTMENTS MONEY MANAGEMENT IN	2.004	0	2.004
**D SUPERANNUATION FUNDS MANAGEMENT CORP	814	0	814
**D SUPERANNUATION FUNDS MANAGEMENT CORPORAT	3.995	0	3.995
**D TCORPIM INTERNATIONAL SHARE (UNHEDGED) F	35.016	0	35.016
**D WSSP INTERNATIONAL EQUITIES TRUST	87.886	0	87.886
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	2.736	0	2.736
**D IBM PERSONAL PENSION PLAN TRUST	60.458	0	60.458
**D JPMORGAN LIFE LIMITED	26.452	0	26.452
**D ONEPATH GLOB SHARES LARGE CAP UNHED IN P	47.719	0	47.719
**D ADVANCE INTERNATIONAL SHARE INDEX FUND	47.788	0	47.788
**D BT WHOLESALE MULTI MANAG INTL SHARE FUND	23.326	0	23.326
**D CHINA LIFE INSURANCE COMPANY LIMITED	115.258	0	115.258
**D STICHTING PENSIOENFONDS VOPAK	146.846	0	146.846
**D JPMORGAN FUND III ICVC JPM DIVERSIFIED GROWTH FUND	2.672	0	2.672
**D NVIT INTERNATIONAL INDEX FUND	84.711	0	84.711
**D RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1.431	0	1.431
**D SBC MASTER PENSION TRUST	24.154	0	24.154
**D T ROWE PRICE GLOBAL ALLOCATION FUND INC	54.211	0	54.211
**D FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	6.110	0	6.110
**D SBC MASTER PENSION TRUST 208	15.345	0	15.345
**D EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	29.909	0	29.909
**D EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	23.371	0	23.371
**D JNL MELLON CAPITAL INTNAL INDEX FUND	68.025	0	68.025
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MA	63.230	0	63.230
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	88.392	0	88.392
**D T ROWE PRICE INTERNATIONAL EQUITY INDEX	42.862	0	42.862
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FU	4.575.580	0	4.575.580
**D MINISTRY OF ECONOMY AND FINANCE	48	0	48
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	744.000	0	744.000
**D FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.556.400	0	4.556.400
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	1.700	0	1.700
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	66.947	0	66.947
**D MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	2.222.255	0	2.222.255
**D THE MASTER TRUST BANK OF JAPAN LTD	561.669	0	561.669
**D JPMORGAN FUND ICVC JPM EUROPE FUND	22.112	0	22.112
**D SHELL PENSIONS TRUST LIMITED AS TRU	28.250	0	28.250
**D THE CAR CARE PENSION PLAN	7.220	0	7.220
**D VANGUARD ESG INTERNATIONAL STOCK ETF	48.146	0	48.146
**D THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE FOR MUTB400045792	352.974	0	352.974
**D VANGUARD FID COMPANY EUROPEAN STOCK INDE	28.429	0	28.429
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	10.641.597	0	10.641.597
**D MTB FOR GOVERNMENT PENSION FD45828	187.936	0	187.936
**D THE MASTER TRUST BANK OF JAPAN LTD	1.230.599	0	1.230.599
**D STATE OF CALI SAV PLUS PROG MASTER TRUST	447.620	0	447.620

Shareholders: 1.372 People: 2 DE* proxy to the natural persona bove mentioned with the badge number
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **12. Authorization for the purchase and disposition of treasury shares in order to support the 2020 PFA System for the Personal Financial Advisors**
IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	33.047	0	33.047
**D EPS	7.916	0	7.916
**D BMW AG	7.129	0	7.129
**D SUEBIA FONDS	3.886	0	3.886
**D ALLIANZGI-FONDS DSPT	16.303	0	16.303
**D VARIABLE INSURANCE PRODUCTS FUND OVERSEAS FUND	813.600	0	813.600
**D FIDELITY INVESTMENT TRUST: FIDELITY OVER	3.695.900	0	3.695.900
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200
**D T ROWE PRICE EUROPEAN STOCK FUND	976.601	0	976.601
**D EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	5.849	0	5.849
**D VANTAGETRUST III MAST COLLECT INVE FU TR	39.550	0	39.550
**D THE MASTER TRUST BANK OF JAPAN LTD	20.828	0	20.828
**D THE MASTER TRUST BANK OF JAPAN LTD	49.583	0	49.583
**D STATE OF WYOMING	33.269	0	33.269
**D ARTEMIS EUROPEAN OPPORTUNITIES FUND	585.581	0	585.581
**D T.ROWE PRICE FUNDS OEIC CONTINENTAL EU	9.291	0	9.291
**D BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	7.920	0	7.920
**D BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	438.260	0	438.260
**D THE MASTER TRUST BANK OF JAPAN LTD	51.856	0	51.856
**D THE MASTER TRUST BANK OF JAPAN LTD	267.164	0	267.164
**D BLACKROCK INSTITUTIONAL TRUST COMPA	1.102.336	0	1.102.336
**D BLACKROCK MSCI EAFE EQUITY INDEX NON LENDABLE FUND	145.715	0	145.715
**D TRUST AND CUSTODY SERVICES BANK LIMITED	45.048	0	45.048
**D TRUST AND CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IN	2.918	0	2.918
**D VFTC INST TOTAL INT STOCK MARKET IND TRU	283.675	0	283.675
**D BLACKR INS T COMP NA INV F FOR EMP BEN T	3.704.302	0	3.704.302
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	27.202	0	27.202
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND	2.957	0	2.957
**D EUROPE EQUITY INDEX ESG SCREENED FU	39.123	0	39.123
**D MSCI EUROPE EQUITY INDEX FUND B (EU	499.414	0	499.414
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	547	0	547
**D BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	573	0	573
**D MSCI WORLD EQUITY ESG SCREENED INDE	32.736	0	32.736
**D JPMORGAN GLOBAL ALLOCATION FUND	15.119	0	15.119
**D JPMORGAN GLOBAL RESEARCH ENHANCED IND FU	279.808	0	279.808
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	199	0	199
**D JPMORGAN BETABUILDERS EUROPE ETF	152.658	0	152.658
**D JPMORGAN BETABUILDERS INTERNATIONAL	495	0	495
**D JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	2.177.989	0	2.177.989
**D THRIFT SAVINGS PLAN	1.812.479	0	1.812.479
**D BLACKROCK CDN WORLD INDEX FUND	20.859	0	20.859
**D BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	4.544	0	4.544
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	164.216	0	164.216
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	15.689	0	15.689
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	6.609	0	6.609

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR**

Surname	Total. Votes	On own behalf	Proxy
**D COMMINGLED PENSION TR FUN INT OPPORTUNIT	652.244	0	652.244
**D JPMORGAN DIVERSIFIED FUND	2.221	0	2.221
**D T ROWE INTL SMALL CAP EQUITY TRUST	445.480	0	445.480
**D PROVEDA GLOBAL EQUITY LP	1.058	0	1.058
**D U S STEEL CORPO REPRES RETIREES BENEF TR	873	0	873
**D FMR CAPITAL INC.	454	0	454
**D JPMORGAN INTERNATIONAL EQUITY PLUS FUND	6.389	0	6.389
**D JNL FRANKLIN TEMPLETON GRO ALLOCATION FU	240.000	0	240.000
**D COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	243.178	0	243.178
**D STATE OF NEW MEXICO STATE INVEST COUNCIL	73.504	0	73.504
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.358	0	1.358
**D DPAM DBI-RDT B	25.600	0	25.600
**D GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS QIF MASTER	7.733	0	7.733
**D GLG EUROPEAN LONG-SHORT FUND C/O MAPLES CORPORATE SERVICES LIMITED	2.050	0	2.050
**D NMM3 EUEQ MFS ACCOUNT	3.164	0	3.164
**D NN (L)	510	0	510
**D FIDELITY SAL ST FIDELITY GLOBAL EX US IN	158.964	0	158.964
**D FIDELITY SALEM STR T FID TOTAL INT IND F	104.232	0	104.232
**D FIDELITY UCITS II ICAV	2.314	0	2.314
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	2.834	0	2.834
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	32.613	0	32.613
**D FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	5.333	0	5.333
**D SCHRODER INTERNATIONAL EQUITY TRUST	55.524	0	55.524
**D ANIMA GEO ITALIA	518.729	0	518.729
**D ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	90.000	0	90.000
**D ANIMA SGR SPA - ANIMA VISCONTEO PLUS	199.221	0	199.221
**D ANIMA SGR SPA	102.666	0	102.666
**D ANIMA SGR SPA ANIMA CRESCITA ITALIA	627.257	0	627.257
**D ANIMA ITALIA ANIMA SGR	447.300	0	447.300
**D ANIMA VISCONTEO ANIMA SGR SPA	1.029.200	0	1.029.200
**D ANIMA SFORZESCO ANIMA SGR SPA	495.971	0	495.971
**D ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	477.900	0	477.900
**D ANIMA SGR ATTN	154.800	0	154.800
**D ANIMA MEGATREND ANIMA SGR	38.700	0	38.700
**D BAYVK G2 FONDS	3.178	0	3.178
**D DEKA MASTER HA EK I	66.984	0	66.984
**D BAYVK A4 FONDS	69.088	0	69.088
**D BAYVK A3 FONDS	634.200	0	634.200
**D AXA ASSICURAZIONI SPA	70.000	0	70.000
**D TOTAL GESTION FLEX PATRI	46.511	0	46.511
**D SODIUM 1	56.373	0	56.373
**D COMPT EUROPE	80.000	0	80.000
**D AXIVA ACTION 1	26.459	0	26.459
**D AXA VALEURS EURO	2.060.000	0	2.060.000
**D FCPE TOTAL ACTIONS EUROPEENNES	900.000	0	900.000

Page 9

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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**D AGIPI ACTIONS EUROPE	270.859	0	270.859
**D AXA AA DIVERSFIE INDICIEL 1	45.748	0	45.748
**D FCP AVIVA STRUCTURE INDEX 3	9.891	0	9.891
**D AXA OPTIMAL INCOME	1.814.051	0	1.814.051
**D LFAML INDEXALPHA	216.737	0	216.737
**D CAISSE DES DEPOTS ET CONSIGNATIONS	8.508	0	8.508
**D FONDS DE RESERVE POUR LES RETRAITES	279.694	0	279.694
**D FCP ERAFP ACT EUR 7 OFI	275.000	0	275.000
**D CM CIC SMALL AND MIDCAP EURO	282.000	0	282.000
**D FCP BRONGNIART AVENIR	70.000	0	70.000
**D INVESTERINGSF NORDEA INV EURO SMALL CAP	57.658	0	57.658
**D INVESTERINGSF NOR INV GLOB AKTIER INDEKS	2.209	0	2.209
**D INVESTERINGSF NORDEA INVEST EUROPA	103.469	0	103.469
**D NORDEA EUROPEAN STARS FUND SATAMARA	1.240.972	0	1.240.972
**D NORDEA EUROPEAN PASSIVE FUND	20.777	0	20.777
**D NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	67.796	0	67.796
**D AXA EQUITABLE LIFE INSURANCE CO	6.737	0	6.737
**D ENTERGY CORP.RETIREMENT PLANS MASTER TR.	47.978	0	47.978
**D CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	251.547	0	251.547
**D CAPITAL WORLD GROWTH & INCOME FUND INC	7.750.000	0	7.750.000
**D EUROPACIFIC GROWTH FUND	27.828.446	0	27.828.446
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.559.107	0	1.559.107
**D INTERNATIONAL GROWTH AND INCOME FUND	2.260.000	0	2.260.000
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	24.635	0	24.635
**D AVIVA LIFE & PENSIONS UK LIMITED	151.790	0	151.790
**D VANGUARD INTERNATIONAL EXPLORER FUND	1.360.400	0	1.360.400
**D VGV POOLFONDS PA1	30.763	0	30.763
**D VGV POOLFONDS METZLER	555.000	0	555.000
**D MI-FONDS 392	368.900	0	368.900
**D EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	5.545	0	5.545
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.511	0	3.511
**D AVIVA INVESTORS INVESTMENT FUNDS ICV	32.535	0	32.535
**D FIDELITY INV. FIDELITY INDEX EUROPE EX U	33.940	0	33.940
**D FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	27.052	0	27.052
**D AVIVA INVESTORS INVESTMENT FUNDS IC	10.140	0	10.140
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN	22.709	0	22.709
**D EQ ADVIS TR EQ INVESCO INTL GROWTH PORTF	340.770	0	340.770
**D AVIVA INVESTORS FUND LLC	975	0	975
**D CGMPV LLC	291	0	291
**D SONDERVERMOGEN VIM	36.543	0	36.543
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	945.184	0	945.184
**D ALLIANZ CGI SUBFONDS EQUITIES	45.110	0	45.110
**D SONDERVERMOEGEN ALLIANZ ADAC AV FONDS	15.520	0	15.520
**D PUTM BOTHWELL EUROPE FUND	218.888	0	218.888

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR**

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**D PUTM EUROPEAN UNIT TRUST	5.855	0	5.855
**D HSBC ETFS PLC	14.047	0	14.047
**D AXA FRAMLINGTON FINANCIAL FUND	174.039	0	174.039
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF AXA FRAMLINGTON EUROPEAN FUND	105.000	0	105.000
**D HSBC EUROPEAN INDEX FUND	204.773	0	204.773
**D REASSURE LIMITED	169.521	0	169.521
**D PUTM ACS EUROPEAN EX UK FUND	158.733	0	158.733
**D HSBC GLOBAL FUND ICAV	1.999	0	1.999
**D FRIENDS LIFE FUNDS LIMITED	89.339	0	89.339
**D FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	165.892	0	165.892
**D AI 50:50 GLOBAL EQUITY FUND	59.463	0	59.463
**D AI STRATEGIC GLOBAL EQUITY FUND	35.073	0	35.073
**D FTSE ALL WORLD INDEX FUND	39.961	0	39.961
**D CIVIL SERVICES EMPLOYEES PENSION FUND	1.550	0	1.550
**D HSBC LIFE (INTERNATIONAL) LIMITED	2.354	0	2.354
**D AMUNDI HK PORT GROWTH FUND	14.583	0	14.583
**D HSBC POOLED INVESTMENT FUND HSBC POOLED EUROPEAN EQUITY FUND	272.650	0	272.650
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14.353	0	14.353
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2.068	0	2.068
**D TRUST & CUSTODY SERVICES BANK LTD	147.962	0	147.962
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.067	0	13.067
**D INV. DANSKE INVEST EUROPA INDEKS KL	25.891	0	25.891
**D INV DANSKE INVEST GLOBAL INDEKS KL	1.770	0	1.770
**D INV DAN INV SEL GLOB EQUITY SOL AKK KL	10.426	0	10.426
**D INV DANSKE INVEST GLOBAL STOCKPIC 2	2.655	0	2.655
**D INV PROCAPTURE EUROPE INDEX FUND ACC KL	34.855	0	34.855
**D GLOBAL AC INDEX FUND - ACCUMULATING KL	8.749	0	8.749
**D PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK	17.440	0	17.440
**D AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116	0	2.116
**D DANSKE BANK PULJER	2.916	0	2.916
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	97.689	0	97.689
**D JANUS HENDERSON HORIZON FUND	1.172.920	0	1.172.920
**D JANUS HENDERSON FUND	155.472	0	155.472
**D JANUS HENDERS EUROPEAN SMALLER COMP FD	504.476	0	504.476
**D JANUS HEND EUROPEAN ABSOLUTE RETURN FUND	23.293	0	23.293
**D FCP LBPAM ACTIONS CROISSANCE EURO	742.948	0	742.948
**D FCP TOCQUEVILLE VALUE EUROPE	460.856	0	460.856
**D FCP LBPAM ACTIONS EURO MIDCAP	11.576	0	11.576
**D RAVGDT DIVERSIFIE II LBPAM	45.928	0	45.928
**D JANUS HENDERSON EUROPEAN FOCUS FUND	766.125	0	766.125
**D TR EUROPEN GROWTH TRUST PLC	1.154.118	0	1.154.118
**D MANDARINE FUNDS	1.000.000	0	1.000.000
**D FCP MANDARINE EUROPE OPPORTUNITES	585.000	0	585.000
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	165.797	0	165.797
**D CSIF (CH) EQUITY EMU CREDIT SUISSE FUNDS AG	117.606	0	117.606

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**D AXA VORSORGE FONDS II - EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	64.614	0	64.614
**D CSIF (CH) III EQUITY WORLD EX CH QUALITY - PENSION FUND CREDIT SUISSE FUNDS AG	5.674	0	5.674
**D CSIF (CH) III EQUITY WORLD EX CH VALUE WEIGHTED - PENSION FUND CREDIT SUISSE FUNDS AG	1.808	0	1.808
**D VELLIV PENSION & LIVSFORSIKRING A S	433.845	0	433.845
**D CAIXABANK ASSET MANAGEMENT SGIIC SA	20.000	0	20.000
**D JAMES W DERRICK	13.160	0	13.160
**D WILLIAM W. DERRICK FAMILY 2008 REMAINDER TRUST DATED 10/6/08	2.175	0	2.175
**D WILLIAM W. DERRICK FAMILY 2008 GST- EXEMPT REMAINDER TRUST DATED 10/6/08	510	0	510
**D MIAMI DADE COMMUNITY COLLEGE FOUNDATION	4.135	0	4.135
**D BRUCE POWER PENSION PLAN	287.935	0	287.935
**D BOILMAKERS LODGE 154 RETIREMENT PLAN	11.530	0	11.530
**D MANNING AND NAPIER FUND INC. BLEND ED ASSET EXTENDED SERIES	16.410	0	16.410
**D THE BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	120.215	0	120.215
**D MANNING AND NAPIER FUND INC PRO B LEND-EXTENDED TERM SERIES TWO	44.720	0	44.720
**D MANNING AND NAPIER FUND INC PROBLEND MAXIMUM TERM SERIES TWO	162.590	0	162.590
**D MANNING AND NAPIER FUND INC.-BLEND ED ASSET MODERATE SERIES	7.790	0	7.790
**D MANNING AND NAPIER FUND INC.OVE RS EAS SERIES	1.241.150	0	1.241.150
**D MANNING AND NAPIER FUND INC PRO BLEND MODERATE TERM SERIES	26.765	0	26.765
**D PNC BANK NA	14.995	0	14.995
**D AMUNDI LUXEMBOURG SA	204.667	0	204.667
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	233.682	0	233.682
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN 400	4.885	0	4.885
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.076	0	1.076
**D ZVK DEAM SPK	20.000	0	20.000
**D MOTHER CABRINI HEALTH FOUNDATION INC	11.554	0	11.554
**D INVESCO MARKETS II PLC	2.503	0	2.503
**D GNPFCOL EAFE GINNA Q	1.200	0	1.200
**D PB SSGA INTL EQ TAX	6.640	0	6.640
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	6.195	0	6.195
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	4.436	0	4.436
**D MARANIC II LLC	1.588	0	1.588
**D USMIA GLOBAL EQUITY	1.765	0	1.765
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	49.970	0	49.970
**D AST TRP DIVERS REAL GWTH PORT PDMO	1.866	0	1.866
**D GLOBAL TR CO TS INTL SMLL CP 309779	453.887	0	453.887
**D BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.110	0	1.110
**D STICHTING DEPOSITARY APG DEVELOPED	225.836	0	225.836
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.087.689	0	1.087.689
**D VANGUARD FTSE ALL-WORLD EX US INDEX FUND	1.100.079	0	1.100.079
**D NATIONAL BANK TRUST	67.145	0	67.145
**D LEGAL AND GENERAL UCITS ETF PLC	19.711	0	19.711
**D DEP QF SSGA NONUS EQUITY B2	3.758	0	3.758
**D DEP QF SSGA NONUS EQUITY B1	2.404	0	2.404
**D DEP QF SSGA NONUS EQUITY R2	2.830	0	2.830

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**D DEP QF SSGA NONUS EQUITY H1	1.654	0	1.654
**D THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	416.568	0	416.568
**D ALAMOSA LLC	984	0	984
**D ERIE COMMUNITY FOUNDATION	19.100	0	19.100
**D ALLEGHENY COLLEGE	14.300	0	14.300
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	18.387	0	18.387
**D STICHTING BEDRIJFSTAKPENSIOENFONDS	28.003	0	28.003
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT PLANS III	27.715	0	27.715
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	145	0	145
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	157.102	0	157.102
**D CITI RETIREMENT SAVINGS PLAN	38.497	0	38.497
**D UWF TROW INTL DISCOVERY	56.814	0	56.814
**D BNYMTCIL CGF WDEQ LA	24.861	0	24.861
**D GS TACS MARKET CONTINUOUS INTERNATIONAL	43.143	0	43.143
**D 55041 KUP GLOBALE AKTIER IV	4.071	0	4.071
**D 55016 UP INTERNATIONALE AKTIER	52.801	0	52.801
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICALTRUST FOR CERTAIN UNION EMPLOYEES	12.046	0	12.046
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	46.398	0	46.398
**D SUBSIDIZED SCHOOLS P FUND NORTHERN	5.026	0	5.026
**D INTERNATIONAL EQUITY FUND	22.059	0	22.059
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	10.178	0	10.178
**D WILLIS TOWERS WATSON GROUP TRUST	9.985	0	9.985
**D GREAT WEST CORE STRATEGIES- INTERN	50.000	0	50.000
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.882	0	1.882
**D DT INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.244	0	1.244
**D IVY PROSHARES MSCI ACWI INDEX FUND	2.590	0	2.590
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	5.399	0	5.399
**D FRANKLIN ADVISERS INC	1.400	0	1.400
**D UNISYS MASTER TRUST	53.121	0	53.121
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	457.036	0	457.036
**D CF DV INTERNATIONAL STOCK INDEX FUND	25.509	0	25.509
**D 2048 APG DME LACM GL	496.977	0	496.977
**D 1253 APG DME CORE EU	2.609.000	0	2.609.000
**D 1216 APG DME FINANC	3.248.444	0	3.248.444
**D B4306 FRB M LUND REV TR	987	0	987
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.299	0	1.299
**D ULLICO INTERNATIONAL SMALL CAP FUND LP	32.317	0	32.317
**D ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	24.862	0	24.862
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	107.554	0	107.554
**D DEUTSCHE XTRK MSCI STH EUR HDG ETF	588	0	588
**D BNYMTD RAMAM WORLD RECOVERY FUND	121.120	0	121.120
**D BGF CONT EURO FLEXIBLE FD EURO EQFD	6.504.552	0	6.504.552
**D BGF EUROPEAN SPECIAL SITUATIONS FUND	2.330.077	0	2.330.077
**D BGF EURO MKTS FD EURO EQUITY PF	5.130.749	0	5.130.749

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**D BNYMTD BLK CONT EURO FD	1.621.064	0	1.621.064
**D AZL INTERNATIONAL INDEX FUND	64.240	0	64.240
**D BLL DC EUROPEAN GROWTH FD AG PF	213.608	0	213.608
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D ALASKA PERMANENT FUND CORPORATION	694	0	694
**D AP7 EQUITY FUND	591.190	0	591.190
**D MSV JP MORGAN	117.471	0	117.471
**D NEPF NEI SCHRODERS	135.587	0	135.587
**D ATFF AMERICAN CENTURY	23.193	0	23.193
**D ALABAMA TRUST FUND	201.031	0	201.031
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	94.282	0	94.282
**D TEA BLACKROCK INC INTL	67.176	0	67.176
**D NV RBIF ALLNCEBRNSTN INTL EQ	5.580	0	5.580
**D NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	192.136	0	192.136
**D NV PERS MELLON CAPITAL INDEX	175.910	0	175.910
**D ENSIGN PEAK GRANDEUR PEAK INT	464.082	0	464.082
**D VERIZON MASTER SAVINGS TRUST	115.300	0	115.300
**D PENSION RESERVES INVESTMENT TRUST FUND	867.393	0	867.393
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	220.000	0	220.000
**D BLACKROCK WORLD EX FLORIDA RET SYS	113.124	0	113.124
**D FLORIDA RETIREMENT SYSTEM	25.800	0	25.800
**D BNYMTD BLK CONT EUR EQ TRCK FD INV	392.082	0	392.082
**D BLK GTR EU INV TST PL INV PF BNYMTD	823.358	0	823.358
**D BNYMTD BLK CONTINENTAL EURO INC	3.061.520	0	3.061.520
**D AMG TIMESQUARE INTL SM CAP	2.569.613	0	2.569.613
**D BNYMTD RM GLOBAL HIGH ALPHA FUND	38.760	0	38.760
**D PHC SSGA EQ	119.709	0	119.709
**D BNYMTD BLK EURO DYNAMIC FD	6.943.294	0	6.943.294
**D PENN SERIES DEV INTL INDEX FUND	4.769	0	4.769
**D MIN DEF PF OMAN AMUNDI EURSILV	32.137	0	32.137
**D POOL RE L AND G MSCI EQ	3.810	0	3.810
**D POOL RE JPM REI EQUITY	12.327	0	12.327
**D AST GS MULTI ASSET PORT LIQ PDHB	2.936	0	2.936
**D IN8 COP TREAS PWP RHUMBLINE MSCI	3.251	0	3.251
**D CPA COP PSERS PSERS ACWI X US INDEX	77.304	0	77.304
**D CEP DEP IP EURO EX UK ENH IND FD	601	0	601
**D PMPT INKA FONDS	34.484	0	34.484
**D PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	77.289	0	77.289
**D FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	170.000	0	170.000
**D FGT FRK INTERNATIONAL GROWTH FD	5.730.000	0	5.730.000
**D METROPOLITAN LIFE INSURANCE COMPANY	26.722	0	26.722
**D MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	297.925	0	297.925
**D ENERGY INSURANCE MUTUAL LIMITED	2.145	0	2.145
**D PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	2.025	0	2.025
**D UPS GROUP TRUST	14.833	0	14.833

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **12. Authorization for the purchase and disposition of treasury shares in order to support the 2020 PFA System for the Personal Financial Advisors**
IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1	0	1
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	98.994	0	98.994
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	56.599	0	56.599
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	377.200	0	377.200
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	0	1
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D KENTUCKY RETIREMENT SYSTEMS	230.461	0	230.461
**D INDIANA PUBLIC RETIREMENT SYSTEM	32.687	0	32.687
**D BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	484.642	0	484.642
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	2.400	0	2.400
**D COX ENTERPRISES INC MASTER TRUST	81.371	0	81.371
**D GREAT WEST INTERNATIONAL GROWTH	590.000	0	590.000
**D PS FTSE RAFI DEVEL MAR EX US PORT	24.035	0	24.035
**D PS FTSERAFI EU UCITS ETF BNYMTCIL	250	0	250
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	0	1
**D AO HIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90
**D BOK KIC GPEQ0	1	0	1
**D BOK MCM DM PEQ	1	0	1
**D INVESCO GLOBAL GROWTH EQUITY POOL	7.141	0	7.141
**D INVESCO INTERNATIONAL GROWTH FUND	8.836.479	0	8.836.479
**D INVESCO INTERNATIONAL GROWTH CLASS	615.114	0	615.114
**D INVESCO GLOBAL GROWTH CLASS	128.141	0	128.141
**D INVESCO EUROPEAN GROWTH CLASS	128.447	0	128.447
**D INVESCO CORE CANADIAN BALANCED CLASS	30.599	0	30.599
**D INVESCO CANADIAN PREMIER GROWTH FUND	332.518	0	332.518
**D INVESCO CANADIAN PREMIER GROWTH CLASS	279.952	0	279.952
**D INVESCO CANADIAN BALANCED FUND	284.213	0	284.213
**D 56053 IP GLOBAL EQUITIES I	22.763	0	22.763
**D WILM MULTI MGR INTL FD OBERWEIS	227.876	0	227.876
**D BLACKROCK GLOBAL FUNDS	3.165.149	0	3.165.149
**D DEUTSCHE XTRKS MSCI ALL WORLD HDG	3.000	0	3.000
**D THE BANK OF KOREA	1	0	1
**D STATE OF WISCONSIN INVESTMENT BOARD	93.550	0	93.550
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	651	0	651
**D KAPITALFORENINGEN INVESTIN PRO	2.348	0	2.348
**D AZL NFJ INTERNATIONAL VALUE FUND	2.040	0	2.040
**D HP INC MASTER TRUST	113.700	0	113.700
**D PFI GLB MULTI STRATEGY WELLINGTON	8.926	0	8.926
**D IQ 50 PERCENT HEDGED FTSE EURO ETF	606	0	606
**D IQ 50 PERCENT HEDGED FTSE INTL ETF	14.830	0	14.830
**D ALLSTATE INSURANCE CO BLACKROCK	19.734	0	19.734
**D CC COL EAFE Q UN 1	1.000	0	1.000
**D CC COL EAFE Q UN 2	1.400	0	1.400
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	8.027	0	8.027
**D THE AMERICAN UNIVERSITY IN CAIRO	5.891	0	5.891

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Ordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D VOYA BALANCED PORT INTL VALUE	3.403	0	3.403
**D VOYA INTERNATIONAL INDEX PORTFOLIO	96.315	0	96.315
**D DEUTSCHE XTRK MSCI EMU HDG EQ ETF	2.843	0	2.843
**D AXA MPS FINANCIAL DAC	800.000	0	800.000
**D GS ACTIVEBETA EUROPE ETF	1.512	0	1.512
**D GS ACTIVE BETA INTL EQUITY ETF	96.949	0	96.949
**D BANK OF KOREA	31.996	0	31.996
**D PFI INTL EQUITY INDEX FUND	48.224	0	48.224
**D THE STATE OF CONNECTICUT	17.015	0	17.015
**D RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	792	0	792
**D GREAT WEST INTERNATIONAL INDEX FUND	43.594	0	43.594
**D POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	94	0	94
**D DEUTSCHE XTRKS MSCI EURO CCYHDG	38.156	0	38.156
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC	488.242	0	488.242
**D SHELL PENSION TRUST	17.142	0	17.142
**D MNVF SSGA INTL EQUITY	2.923	0	2.923
**D DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	24.818	0	24.818
**D EATON VANCE MGMT INTL SMALL CAP	1.252	0	1.252
**D EATON VANCE MGMT SM EATON VANCE MANAGEMENT	618	0	618
**D ECBSEG	28.462	0	28.462
**D BELLSOUTH CORP RFA VEBA TRUST	8.991	0	8.991
**D SPARTAN INTL INDEX	1.169.250	0	1.169.250
**D DEUTSCHE XTRKS MSCI EAFE CCYHDG	192.477	0	192.477
**D SBSA GEPF BLACKROCK EQUITY	30.605	0	30.605
**D DAEC NQ SSGA TAX	412	0	412
**D NMPF COL EAFE NMP Q	2.600	0	2.600
**D BLL AQUILA LIFE MSCI WORLD FUND	90.141	0	90.141
**D BLL AQUILA LIFE EUROPEAN EQUITY	491.698	0	491.698
**D INVESTERINGSFORENINGEN LAEGERNES INVEST	3.087	0	3.087
**D CTJ RE SFL STANLIB EUROPEAN EQTY FD	82.374	0	82.374
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D SEMPRA ENERGY PENSION MASTER TRUST	17.678	0	17.678
**D PS6F STATE STREET INTL EQ	53.206	0	53.206
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	777	0	777
**D UFJF MCM MSCI WORLD FD	7.743	0	7.743
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.430	0	11.430
**D BLACKROCK ACWI USIMI	189.430	0	189.430
**D ALICNY BLACKROCK GBL EQUITY	6.188	0	6.188
**D THE EUROPEAN CENTRAL BANK	29.822	0	29.822
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	320.476	0	320.476
**D SLI GBL SICAV CON EU EQ IN FD	45.954	0	45.954
**D SLI GLOBAL ABSOLUTE RET STRATEGIES	395.573	0	395.573
**D SLI EUROPEAN SMALLER COMPANIES	2.618.062	0	2.618.062
**D SLI EUROPEAN EQUITIES FUND	84.195	0	84.195

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR**

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**D SLI EUROPEAN EQUITY UNCONSTRAINED	39.365	0	39.365
**D CZ AANDELEN SSGA	9.340	0	9.340
**D VANGUARD INTL HIGH DIV YLD INDEX FD	111.628	0	111.628
**D THE TEXAS A AND M UNIVERSITY SYSTEM	489.844	0	489.844
**D NSNF PARA EAFE PI 2	4.263	0	4.263
**D MI FONDS K12 SPK	121.157	0	121.157
**D AMUNDI SGR SPA / AZIONARIO EUROPA	244.380	0	244.380
**D GRANDEUR PEAK INTERNATIONAL	1.185.394	0	1.185.394
**D GRANDEUR PEAK GLOBAL OPPORTUNI	295.163	0	295.163
**D GRANDEUR PEAK GLOBAL REACH FUN	56.922	0	56.922
**D SEI GLOBAL MASTER FUND PLC	8.868	0	8.868
**D GRANDEUR PEAK GLOBAL STALWARTS	84.532	0	84.532
**D ALLIANCEBERNSTEIN FUND DYNAMIC	2.328	0	2.328
**D GRANDEUR PEAK INTERNATIONAL ST	141.617	0	141.617
**D NUMERIC EUROPEAN EQUITY FUND A	2.300	0	2.300
**D KOKUSAI EQUITY INDEX FUND	13.121	0	13.121
**D CONSULTING GROUP CAPITAL MARKE	13.902	0	13.902
**D METZLER UNIVERSAL TRUST	8.400	0	8.400
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D BLACKROCK EUROFUND	258.134	0	258.134
**D METZLER INTERNATIONAL INVESTME	650.000	0	650.000
**D CGCM INTERNATIONAL EQUITY INVE	120.635	0	120.635
**D AXA INVESTMENT MANAGERS PARIS	62.868	0	62.868
**D CIPAV ALOIS	78.300	0	78.300
**D SOGECAP ACTIONS SMALL CAP	726.492	0	726.492
**D UF 6 A ACT	60.000	0	60.000
**D CASSETTE DIVERSIFIE	113.449	0	113.449
**D SOGECAP AP LOW CARBON	30.401	0	30.401
**D COLISEE IFC 1	73.100	0	73.100
**D SG ACTIONS EUROPE MULTIGESTION	2.407	0	2.407
**D SG ACTIONS EURO SMALL CAP	162.743	0	162.743
**D LYXOR MSCI EUROPE UCITS ETF	110.328	0	110.328
**D OFI AM	53.708	0	53.708
**D LYXOR EURO STOXX 300	63.370	0	63.370
**D LYXOR STOXX EUROPE 600	149.003	0	149.003
**D MUL-LYXOR ITALIA EQUITY PIR	15.333	0	15.333
**D LIF - LYXOR MSCI EMU GROWTH (D	15.572	0	15.572
**D LYXOR CORE MSCI EMU (DR) UCITS	29.557	0	29.557
**D LYXOR CORE MSCI WORLD (DR) UCI	8.496	0	8.496
**D MU LUX - LYXOR EURO STOXX BANK	840.260	0	840.260
**D LYXOR MSCI EUROPE CLIMATE	166	0	166
**D LYXOR MSCI WORLD CLIMATE	99	0	99
**D AMUNDI S.F.-EURO EQ MARKET PLU	36.202	0	36.202
**D AM SOL IT-PROG CED 04 24	4.616	0	4.616
**D PIONEER INVESTMENTS TOTAL RETU	31.414	0	31.414

Page 17

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Ordinary Shareholders' Meeting April 28, 2020

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**D AMUNDI SOLUZ IT-PROG CED 05 20	39.136	0	39.136
**D AMUNDI SOLUZ IT-PROG CED 06 20	25.988	0	25.988
**D AMUNDI SOL IT-PROG CED 08 20	31.644	0	31.644
**D AMUNDI SOL IT -PROG CED 09 20	28.593	0	28.593
**D AMUNDI SF.DIV TARGET INC 11 20	3.814	0	3.814
**D AMUNDI SOL IT-PROG CED 12 20	12.789	0	12.789
**D AMUNDI SOL IT-PROG CED 11 20	22.629	0	22.629
**D AMUNDI SOL IT-PROG CED 02 21	11.084	0	11.084
**D AMUNDI SOL IT-PROG CED 03 21	14.260	0	14.260
**D AMUNDI SOL IT-PROG CED 05 21	14.073	0	14.073
**D AMUNDI SOL IT-PROG CED 06 21	11.041	0	11.041
**D AMUNDI SOL IT-PROG CED 08 21	6.459	0	6.459
**D AMUNDI SOL IT-PROG CED 09 21	10.073	0	10.073
**D AMUNDI SF DIV TGT INC 11 22	3.739	0	3.739
**D AMUNDI SOL IT- PROG CED 11 21	10.432	0	10.432
**D AMUNDI SOL IT-PROG CED 12 21	8.646	0	8.646
**D AMUNDI SOL IT-PROG CED 02 22	20.662	0	20.662
**D AMUNDI SOL IT-PROG CED 03 22	14.022	0	14.022
**D AMUNDI SOL IT-PROG CED 04 22	9.076	0	9.076
**D AMUNDI SOL IT-PROG CED 06 22	9.250	0	9.250
**D AMUNDI SOL IT-PROG CED 05 22	10.868	0	10.868
**D AMUNDI SOL IT-PROG CED 10 22	11.140	0	11.140
**D AM SOL IT-PROG CED 12 22	16.585	0	16.585
**D ASI-PROG CED 04 23	5.658	0	5.658
**D AM SOL IT-PROG CED 05 23	5.869	0	5.869
**D AM SOL IT-PROG CED 06 23	4.799	0	4.799
**D ASI-PROG CED 07 23	4.313	0	4.313
**D ASI-PROG CED 09 23	5.607	0	5.607
**D ASI-PROG CED 10 23	5.926	0	5.926
**D ASI-PROG CED 12 23	5.513	0	5.513
**D AMUNDI SF EQ PLAN 60	6.498	0	6.498
**D PI IF -EMU EQUITY	141.472	0	141.472
**D PI IF -EUROPEAN EQUITY	130.611	0	130.611
**D AMUNDI SOLUZ IT-PROG AZIONE	13.082	0	13.082
**D AMUNDI SOL IT-PROG CED 09 22	17.731	0	17.731
**D AMUNDI SOLUZ IT-PROG CED 07 22	7.658	0	7.658
**D AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	525.490	0	525.490
**D AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	1.885.188	0	1.885.188
**D AMUNDI SGR SPA	603.588	0	603.588
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	97.434	0	97.434
**D LOMBARD ODIER FUNDS GOLDEN AGE	700.000	0	700.000
**D LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	700.000	0	700.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	450.000	0	450.000
**D G FUND AVENIR EUROPE	1.807.784	0	1.807.784
**D R MONTJOLY INVESTISSEMENTS POOL AXA	5.816	0	5.816

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**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	20.416	0	20.416
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	5.252	0	5.252
**D CANDRIAM EQUITIES L EUROPE OPTIM QUALITY	573.104	0	573.104
**D CANDRIAM EQUITIES L EUROPE INNOVATION	508.882	0	508.882
**D CLEOME INDEX EMU EQUITIES	4.761	0	4.761
**D CANDRIAM EQUITIES L EMU	41.803	0	41.803
**D CANDRIAM EQUITIES L EUROPE SMALL & MID	85.048	0	85.048
**D CLEOME INDEX EUROPE EQUITIES	7.672	0	7.672
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	630.501	0	630.501
**D AMUNDI INDEX MSCI EUROPE	144.663	0	144.663
**D AMUNDI INDEX MSCI WORLD	13.549	0	13.549
**D AMUNDI INDEX MSCI EMU	254.131	0	254.131
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	76.727	0	76.727
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	6.561	0	6.561
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	59.235	0	59.235
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	10.062	0	10.062
**D AMUNDI MSCI EUROPE EX UK	718	0	718
**D AMUNDI PRIME EUROPE - UCITS ETF DR	1.163	0	1.163
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	752	0	752
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	54.894	0	54.894
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	101.112	0	101.112
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.053.865	0	1.053.865
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	30.631	0	30.631
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.706	0	57.706
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	237.502	0	237.502
**D MST EUROPEAN OPPORTUNITES FUND	3.741.122	0	3.741.122
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	952.800	0	952.800
**D VISIONFUND-EUROPE OPPORTUNITIES	286.244	0	286.244
**D ECUREUIL RETRAITE EURO ACTIONS 4	400.000	0	400.000
**D LBPAM STRATEGIE PEA 2	42.589	0	42.589
**D AGRICA TACTIQUE G	18.105	0	18.105
**D FCP GROUPAMA PHARMA DIVERSIFIE	115.000	0	115.000
**D PORT ROYAL EQUILIBRE	12.946	0	12.946
**D CAVEC GROUPAMA DIVERSIFIE	21.335	0	21.335
**D LBPAM ACTIONS EUROPE	209.869	0	209.869
**D LBPAM ACTIONS FINANCE	25.000	0	25.000
**D TONI ACTIONS 100	29.889	0	29.889
**D LBPAM ACTIONS MONDE	93.068	0	93.068
**D CONTI GESTION	84.000	0	84.000
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT	390.720	0	390.720
**D I2C ACTIONS	474.000	0	474.000
**D VILLIERS DIAPASON	26.014	0	26.014
**D LBPAM STRATEGIE PEA 1	29.603	0	29.603
**D FAGUS	80.792	0	80.792
**D CNP TOCQUEVILLE VALUE EUROPE ISR	306.601	0	306.601

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**D ASTORG CROISSANCE	124.815	0	124.815
**D HSBC GLOBAL ASSET MANAGEMENT	1.550	0	1.550
**D FCP CARPIMKO EUROPE	39.410	0	39.410
**D IBM FRANCE	10.000	0	10.000
**D CARP - INDO	310.426	0	310.426
**D FDRN AMUNDI	101.431	0	101.431
**D ICARE	15.581	0	15.581
**D ROPS EURO P	103.722	0	103.722
**D ARRCO LONG TERME D ACTIONS	183.398	0	183.398
**D AMUNDI HORIZON	19.126	0	19.126
**D ROPS-SMART INDEX EURO	68.660	0	68.660
**D AP ACTIONS 1 EURO	28.569	0	28.569
**D SG AMUNDI ASSET MANAGEMENT	19.783	0	19.783
**D CHOIX SOLIDAIRE	40.443	0	40.443
**D GROUPAMA AVENIR EURO	4.973.606	0	4.973.606
**D GROUPAMA AVENIR ALL CAP EURO	130.000	0	130.000
**D GROUPAMA EUROPE STOCK	8.900	0	8.900
**D GROUPAMA EUROPE EQUITIES	23.365	0	23.365
**D BEST BUSINESS MODELS	843.000	0	843.000
**D VENDOME SELECTION EUROPE	418.000	0	418.000
**D HSBC EUROPE SMALL & MID CAP	128.249	0	128.249
**D CPR SILVER AGE	2.084.899	0	2.084.899
**D CPR EUROLAND	59.891	0	59.891
**D ASSURDIX	67.485	0	67.485
**D AMUNDI RENDEMENT PLUS	115.179	0	115.179
**D AMUNDI ACTIONS PME	429.564	0	429.564
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.804	0	1.804
**D BFT EURO FUTUR ESG	61.250	0	61.250
**D CPR EUROLAND PREMIUM	19.547	0	19.547
**D EPARGNE ETHIQUE ACTIONS	37.568	0	37.568
**D EPARGNE ETHIQUE FLEXIBLE	11.581	0	11.581
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	54.990	0	54.990
**D POLLUX	11.000	0	11.000
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	955.950	0	955.950
**D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	150.000	0	150.000
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	302.530	0	302.530
**D AMUNDI DIVIDENDO ITALIA	580.000	0	580.000
**D AMUNDI BILANCIATO EURO	12.444	0	12.444
**D AMUNDI BEST SELECTION PLUS	29.677	0	29.677
**D AMUNDI BEST SELECTION TOP	13.114	0	13.114
**D AMUNDI BEST SELECTION CLASSIC	16.530	0	16.530
**D AMUNDI DISTRIBUZIONE ATTIVA	9.945	0	9.945
**D AMUNDI CEDOLA 2021	8.937	0	8.937
**D AMUNDI OBIETTIVO RISPARMIO 2022	1.079	0	1.079
**D AMUNDI OBIETTIVO CRESCITA 2022	7.864	0	7.864

Page 20

Shareholders: 1.372 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1.372

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **12. Authorization for the purchase and disposition of treasury shares in order to support the 2020 PFA System for the Personal Financial Advisors
IN FAVOUR**

Surname	Total. Votes	On own behalf	Proxy
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.047	0	1.047
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	8.154	0	8.154
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	924	0	924
**D AMUNDI VALORE ITALIA PIR	367.000	0	367.000
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	877	0	877
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	155.000	0	155.000
**D AGORA MASTER FUND LIMITED APPLEBY TRUST (CAYMAN) LTD	108.232	0	108.232
**D MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF	3.992	0	3.992
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	325	0	325
**D GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	757	0	757
**D UNION INVESTMENT LUXEMBOURG SA	150.191	0	150.191
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O GLG PARTNERS LP	410.103	0	410.103
**D MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITY SIZE	1.114.294	0	1.114.294
**D MAN MULTI-STRATEGY MASTER FUND C/O MAN SOLUTIONS LTD	27.621	0	27.621
**D MAN GLG TOPAZ LIMITED C/O GLG PARTNERS LP	216.900	0	216.900
**D GLG EUROPEAN LONG-SHORTFUND C/O GLG PARTNERS LP	96.547	0	96.547
**D MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED	158.013	0	158.013
**D ACADIAN LEVERAGED DIVERSIFIED ALPHA EQUITY FUND PORTFOLIO MARGIN ACCOUNT	88.009	0	88.009
**D ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	108.898	0	108.898
**D STICHTING PENSIOENFONDS ING	32.771	0	32.771
**D LEGAL AND GENERAL CCF	3.340	0	3.340
**D THE CURATORS OF THE UNIVERSITY OF MISSOURI	20.525	0	20.525
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	57.500	0	57.500
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	35.539	0	35.539
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	26.158	0	26.158
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	209.617	0	209.617
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D IBM PENSION PLAN	5.215	0	5.215
**D ZURICH FINANCIAL SERVICES UK PENSION SCHEME	305.781	0	305.781
**D STICHTING PENSIOENFONDS SAGITTARIUS	21.989	0	21.989
**D BAE SYSTEMS 2000 PENSION PLAN	58.200	0	58.200
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	296.652	0	296.652
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	4.021	0	4.021
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	196.620	0	196.620
**D DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY	67.889	0	67.889
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	169.585	0	169.585
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	265.869	0	265.869
**D COLONIAL FIRST STATE INVESTMENT FUND 50	13.187	0	13.187
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	20.728	0	20.728
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	9.000	0	9.000
**D FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	6.241	0	6.241
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	211.786	0	211.786
**D JCW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200	0	200

Page 21

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Ordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

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**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	176	0	176
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178	0	178
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.528	0	65.528
**D LTW INVESTMENTS LLC	19.747	0	19.747
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.153	0	1.153
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	931	0	931
**D WHEELS COMMON INVESTMENT FUND	4.261	0	4.261
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	200	0	200
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D HRW TESTAMENTARY TRUST NO. 7	5.362	0	5.362
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543	0	1.543
**D ARVEST FOUNDATION	394	0	394
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059	0	1.059
**D BATTELLE MEMORIAL INSTITUTE	9.480	0	9.480
**D KERN COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	40.049	0	40.049
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	836.020	0	836.020
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	5.898	0	5.898
**D PUBLIC PENSION AGENCY	148.954	0	148.954
**D PUBLIC PENSION AGENCY	155.707	0	155.707
**D PRO-GEN INVESTMENTS LLC	3.556	0	3.556
**D CINDY SPRINGS LLC	37.409	0	37.409
**D ORIZABA LP	4.718	0	4.718
**D SUTTER HEALTH MASTER RETIREMENT TRUST	353.600	0	353.600
**D SLW PORTFOLIO LLC	4.903	0	4.903
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	17.806	0	17.806
**D SHIMODA HOLDINGS LLC	550	0	550
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D THYSSEN GLOBAL INVESTMENTS CORP	388	0	388
**D WAM INVESTMENTS, LLC	1.768	0	1.768
**D MALACHITE 35 TRUST	1.560	0	1.560
**D 801 INVESTMENTS LLC	5.287	0	5.287
**D 82A HOLDINGS LLC	5.559	0	5.559
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D LTW GROUP HOLDINGS, LLC	25.111	0	25.111
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	58.343	0	58.343
**D MF INTERNATIONAL FUND LLC	972	0	972
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	62.632	0	62.632
**D THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	1.870	0	1.870
**D HASLAM FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D CHESS INTERNATIONAL PROPERTIES LTD	1.147	0	1.147
**D DYNASTY INVEST LTD	1.142	0	1.142
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693

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Ordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

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**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.418	0	101.418
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	22.689	0	22.689
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	53.601	0	53.601
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	113.414	0	113.414
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND	1.095	0	1.095
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	415.211	0	415.211
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	740.039	0	740.039
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	13.081	0	13.081
**D FIDELITY ADVISOR SERIES VIII FIDELITY ADVISOR OVERSEAS FUND	196.800	0	196.800
**D TORONTO TRANSIT COMMISION PENSION FUND SOCIETY	603.950	0	603.950
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	318.302	0	318.302
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	6.256	0	6.256
**D NEW ZEALAND SUPERANNUATION FUND	65.146	0	65.146
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	37.031	0	37.031
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	22.125	0	22.125
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	15.311	0	15.311
**D QIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	23.216	0	23.216
**D QUEENSLAND INVESTMENT TRUST NO.2	5.043	0	5.043
**D HRW TESTAMENTARY TRUST NO 3	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 10	6.333	0	6.333
**D HRW TRUST NO 2 UAD 01/17/03	4.319	0	4.319
**D TRINITY COLLEGE CAMBRIDGE	4.612	0	4.612
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	13.004	0	13.004
**D SUTTER HEALTH	265.700	0	265.700
**D HRW TESTAMENTARY TRUST NO 2	2.885	0	2.885
**D HRW TRUST NO 3 UAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 8	3.894	0	3.894
**D HRW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	160.665	0	160.665
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.404.054	0	1.404.054
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	27.704	0	27.704
**D PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	51.646	0	51.646
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.362	0	15.362
**D EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	530	0	530
**D ACORN 1998 TRUST	536	0	536
**D EXELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST 97	24.541	0	24.541
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT	1.150.253	0	1.150.253
**D HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194	0	1.194
**D HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	4.160	0	4.160
**D THE HEALTH FOUNDATION	31.030	0	31.030
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D JTW TRUST NO. 5 UAD 9/19/02	1.099	0	1.099
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	212.437	0	212.437
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	40.038	0	40.038
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	136.200	0	136.200
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	1.080.000	0	1.080.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	54.900	0	54.900
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	17.341	0	17.341
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D CHEVRON MASTER PENSION TRUST	24.048	0	24.048
**D ALFRED I. DUPONT TESTAMENTARY TRUST	13.921	0	13.921
**D WYOMING RETIREMENT SYSTEM	17.260	0	17.260
**D UTAH STATE RETIREMENT SYSTEMS	89.944	0	89.944
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	274.772	0	274.772
**D FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	1.181	0	1.181
**D IWA - FOREST INDUSTRY PENSION PLAN 2100	205.500	0	205.500
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	661	0	661
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	52.884	0	52.884
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	353.180	0	353.180
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF JUPITER EUROPEAN FUND NAT WEST BK PLC AS TRUSTEE OF JUPI	9.623.495	0	9.623.495
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.271	0	14.271
**D AMG FUNDS PLC	175.600	0	175.600
**D HARDING LOEVNER FUNDS PLC	912	0	912
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	171.678	0	171.678
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	55.288	0	55.288
**D LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	9.239	0	9.239
**D LEGAL AND GENERAL ICAV	14.518	0	14.518
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	36.657	0	36.657
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	812	0	812
**D QSUPER	11.491	0	11.491
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS	3.379	0	3.379
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	411.400	0	411.400
**D VERDIPAPIRFONDET KLP AKSJGLOBAL INDEX 1	750	0	750
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP	30.685	0	30.685
**D VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS 1	345	0	345
**D UNIVEST	100	0	100
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	20.020	0	20.020
**D NORTHERN TRUST UCITS FGR FUND	117.334	0	117.334
**D DANSKE INVEST SICAV SRI GLOBAL	5.620	0	5.620
**D DANSKE INVEST SICAV GLOBAL INDEX	24.065	0	24.065
**D CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	16.168	0	16.168
**D LGT SLC EQ EU (EUR) POOL JU	384.404	0	384.404
**D VONTOBEL ASSET MANAGEMENT S.A	4.290	0	4.290

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Ordinary Shareholders' Meeting April 28, 2020

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**D CANDRIAM SRI EQUITY EMU	602.883	0	602.883
**D CANDRIAM SRI EQUITY EUROPE	722.502	0	722.502
**D VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG	1.347	0	1.347
**D IRISH LIFE ASSURANCE.	203.259	0	203.259
**D IRISH LIFE ASSURANCE PLC	65.023	0	65.023
**D ILA-LA WORLD ESG SCREENED FUND	5.212	0	5.212
**D STICHTING PENSIOENFONDS METAAL EN TECHNIK MN SERVICES	106.117	0	106.117
**D STICHTING MN SERVICES	402.357	0	402.357
**D STICHTING MN SERVICES AANDELENFONDS EUROPA.	59.184	0	59.184
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.209.108	0	2.209.108
**D LEGAL AND GENERAL	201.659	0	201.659
**D STANDARD LIFE ASSURANCE LIMITED	6.172.553	0	6.172.553
**D SLIC - EUROPEAN EQUITY GROWTH FUND	190.727	0	190.727
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	4.236.452	0	4.236.452
**D MANULIFE GLOBAL FUND.	86.521	0	86.521
**D TRANSAMERICA AIM INTERNATIONAL GROW	35.116	0	35.116
**D AEGON CUSTODY B.V	617.604	0	617.604
**D THE NOMURA TRUST AND BANKING CO LTD	40.315	0	40.315
**D BERESFORD FUNDS PLC	1.919	0	1.919
**D SLIC II - STANDARD LIFE INVESTMENTS	607.350	0	607.350
**D ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	2.724.268	0	2.724.268
**D STICHTING PGGM DEPOSITARY	448.252	0	448.252
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.896.690	0	2.896.690
**D SDA INTL EQUITY INDEX FD-WORLD	15.702	0	15.702
**D THREADNEEDLE (LUX	4.180.347	0	4.180.347
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.217.406	0	2.217.406
**D TLUX PAN EUROPEAN SMALL CAP OPPORTUNITIES COLUMBIA THREADNEEDLE INVESTMENTS	959.490	0	959.490
**D JANUS HENDERSON CAPITAL FUNDS PLC	6.991	0	6.991
**D CBOSC ATF CW BK GRP SUP WGSS08	15.688	0	15.688
**D THREADNEEDLE INVESTMENT FUNDS ICVC	1.011.621	0	1.011.621
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	1.735	0	1.735
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	25.319	0	25.319
**D JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND	116.839	0	116.839
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	134.001	0	134.001
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	428	0	428
**D HUTCHISON PROVIDENT FUND.	17.202	0	17.202
**D SLIC ER EX UK SM CM FD XESC	177.975	0	177.975
**D NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	19.513	0	19.513
**D LATVIJAS BANKA	5.330	0	5.330
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	35.509	0	35.509
**D HOSTPLUS POOLED SUPERANNUATION TRUST	10.515	0	10.515
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	2.424	0	2.424
**D STICHTING ALGEMEEN PENSIOENFONDS	19.077	0	19.077
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	17.226	0	17.226
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	38.265	0	38.265

Page 25

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**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	6.320	0	6.320
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	425.854	0	425.854
**D ATLAS MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	3.110	0	3.110
**D ATLAS ENHANCED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	22.389	0	22.389
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	13.649	0	13.649
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	77.855	0	77.855
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.	8.565	0	8.565
**D POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	9.637	0	9.637
**D STEADYHAND INVESTMENT MANAGEMENT LTD	88.700	0	88.700
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	16.967	0	16.967
**D CCANDL INVESTMENT MANAGEMENT LTD C/O ISS	50	0	50
**D NBIMC EAFE EQUITY INDEX FUND	14.423	0	14.423
**D RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0	10.089
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N	884	0	884
**D C.R. HYDRO-QUEBEC - TEMP2	92.945	0	92.945
**D GS+A INTERNATIONAL FUND BRROKFIELD	317.980	0	317.980
**D THE EMPIRE LIFE INSURANCE COMPANY	107.327	0	107.327
**D EMPIRE LIFE EMBLEM MOD GRO PF	30.277	0	30.277
**D EMPIRE LIFE EMBLEM GROWTH PF	26.532	0	26.532
**D EMPIRE LIFE EMBLEM DIV INC PF	2.177	0	2.177
**D EMPIRE LIFE EMBLEM CONS PF	8.127	0	8.127
**D EMPIRE LIFE EMBLEM BALANCED PF	19.973	0	19.973
**D EMPIRE LIFE EMBLEM AGG GRO PF	6.688	0	6.688
**D EMPIRE UL PHANTOM IF	214	0	214
**D EMPIRE UL PHANTOM SEGGS	1.784	0	1.784
**D EMPIRE UL PHANTOM SEG9	6.745	0	6.745
**D EMPIRE UL PHANTOM SEG8	833	0	833
**D EMPIRE UL PHANTOM SEG5	5.974	0	5.974
**D EMPIRE PENSION EQUITY FUND	15.436	0	15.436
**D EMPIRE LIFE PREMIER EQUITY FD	19.781	0	19.781
**D EMPIRE LIFE INTL EQUITY FUND	138.600	0	138.600
**D EMPIRE LIFE INCOME FUND	21.895	0	21.895
**D EMPIRE LIFE GLOB SMALL COMP FD	40.998	0	40.998
**D EMPIRE LIFE GLOBAL EQUITY FUND	71.775	0	71.775
**D EMPIRE LIFE GLOBAL DIV GROW FD	115.299	0	115.299
**D EMPIRE LIFE GLOBAL BALANCED FD	161.540	0	161.540
**D EMPIRE LIFE EQUITY GROW FD 3	239	0	239
**D EMPIRE LIFE ELITE EQUITY FUND	135.693	0	135.693
**D EMPIRE LIFE BALANCED FUND	35.595	0	35.595
**D CONCORDIA EQUITY FUND	629	0	629
**D CONCORD EQUITY FUND	1.715	0	1.715
**D THE ENDEAVOUR II FUND	2.026	0	2.026
**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	25	0	25
**D MN F XII SPC - M 1783 II SP C/O GLG PARTNERS LP	63.206	0	63.206
**D NORGES BANK	208.595	0	208.595

Shareholders: 1.372 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1.372

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **12. Authorization for the purchase and disposition of treasury shares in order to support the 2020 PFA System for the Personal Financial Advisors
IN FAVOUR**

Surname	Total. Votes	On own behalf	Proxy
**D GOVERNMENT OF NORWAY	6.344.125	0	6.344.125
**D JANA PASSIVE GLOBAL SHARE TRUST	28.708	0	28.708
**D VICTORIAN SUPERANNUATION FUND	19.991	0	19.991
**D UBS (LUX) EQUITY SICAV	21.745	0	21.745
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	52.180	0	52.180
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	397.430	0	397.430
**D UBS FUND MGT (CH) AG CH1250	3.517	0	3.517
**D UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	9.124	0	9.124
**D ISHARES PUBLIC LIMITED COMPANY	219.565	0	219.565
**D ISHARES II PUBLIC LIMITED COMPANY	714.575	0	714.575
**D ISHARES V PUBLIC LIMITED COMPANY	27.836	0	27.836
**D ISHARES III PUBLIC LIMITED COMPANY	291.661	0	291.661
**D ISHARES VI PUBLIC LIMITED COMPANY	36.032	0	36.032
**D ISHARES IV PUBLIC LIMITED COMPANY	579.131	0	579.131
**D ISHARES VII PLC	549.093	0	549.093
**D ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF	304.291	0	304.291
**D BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	1.302.605	0	1.302.605
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	159.309	0	159.309
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE MID 200 UCITS ETF(DE)	162.920	0	162.920
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	414.765	0	414.765
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	305.689	0	305.689
**D KAISER PERMANENTE GROUP TRUST	102.153	0	102.153
**D KAISER FOUNDATION HOSPITALS	21.152	0	21.152
**D FIDELITY ADV SER VIII FIDELITY ADV GLB CAPITAL APPRECIATION	84.800	0	84.800
**D BRUNEI INVESTMENT AGENCY	3.066	0	3.066
**D LAUDUS INTERNATIONAL MARKETMASTERS FUND	178.014	0	178.014
**D SCHWAB INTERNATIONAL EQUITY ETF	769.572	0	769.572
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	123.213	0	123.213
**D JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	126.445	0	126.445
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	57.762	0	57.762
**D INTERNATIONALE KAPITAL MBH FOR LH PRIVATRENTE AKTIEN	18.000	0	18.000
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR	44.174	0	44.174
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	66.582	0	66.582
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	91.744	0	91.744
**D THE MASTER TRUST BK OF JP LTD HITACHI FOREIGN EQ INDEX MF	15.100	0	15.100
**D GMAM INVESTMENT FUNDS TRUST	52.790	0	52.790
**D GMAM GROUP PENSION TRUST II	23.358	0	23.358
**D IBM RETIREMENT PLAN	3.019	0	3.019
**D INSTITUTIONAL RETIREMENT TRUST	3.649.165	0	3.649.165
**D TR + CUS SERVICES BK LTD.AS TRU FOR FISHER GLBL SMALL CAP EQFD	118.018	0	118.018
**D AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	2.379	0	2.379
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	9.934	0	9.934
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	10.319	0	10.319
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC. INTL	281.457	0	281.457
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC NT INT SM MID	355.111	0	355.111

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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**D AMERICAN CENTURY RETIREMENT DATE TRUST	224.808	0	224.808
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	3.081	0	3.081
**D ANIMA FUNDS PLC	124.418	0	124.418
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.923	0	9.923
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.610	0	1.610
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	32.925	0	32.925
**D BMO MSCI EAFE INDEX ETF	108.581	0	108.581
**D BRIGHTHOUSE FUNDS TRUST I AB GLOBAL DYNAMIC ALLOCATION	52.680	0	52.680
**D BRIGHTHOUSE FUNDS TRUST I JPMORGAN GBL ACTIVE ALL	85.817	0	85.817
**D THE CAPTIVE INVESTORS FUND	283.300	0	283.300
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS	792	0	792
**D UBS (US) GROUP TRUST	29.646	0	29.646
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	361.385	0	361.385
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	9.025	0	9.025
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	1.650.248	0	1.650.248
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	121.091	0	121.091
**D FIDELITY CONCENTRATED INTERN SMALL CAP	82.400	0	82.400
**D FIDELITY GLOBAL SMALL CAP FUND	7.000	0	7.000
**D FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTIT TRUST	7.458	0	7.458
**D FIDELITY INTERNATIONAL EQUITY MULTI ASSET BASE FUND	126.700	0	126.700
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	79.980	0	79.980
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	53.112	0	53.112
**D PARAMETRIC INTERNATIONAL EQUITY FUND	16.600	0	16.600
**D BRIGHTHOUSE F TR II - BRIGHTHOUSE/DIM INT SMALL COMPANY PTF	29.686	0	29.686
**D EATON VANCE INTERNATIONAL SMALL-CAP FUND	38.603	0	38.603
**D FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	17.810	0	17.810
**D EATON VANCE TAX MANAGED GLOBAL SMALL CAP FUND	17.689	0	17.689
**D ALLIANZ ACTIONS EURO PME-ETI	27.822	0	27.822
**D GAM STAR FUND P.L.C.	3.402.729	0	3.402.729
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	14.834	0	14.834
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	36.606	0	36.606
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.092	0	2.092
**D TANGERINE BALANCED INCOME PORTFOLIO	1.311	0	1.311
**D TANGERINE BALANCED PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D MAINSTAY EPOCH CAPITAL GROWTH FUND	83.070	0	83.070
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	9.228	0	9.228
**D JNL/INVESCO INTERNATIONAL GROWTH FUND	1.905.780	0	1.905.780
**D JNL MELLON CAPITAL MSCI WORLD INDEX FUND	4.594	0	4.594
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	84.308	0	84.308
**D RUSSELL INVESTMENT COMPANY V PLC	15.432	0	15.432
**D STATE STREET GLOBAL ALL CAP EQUITY EX US INDEX PORTFOLIO	55.369	0	55.369

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Ordinary Shareholders' Meeting April 28, 2020

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Surname	Total. Votes	On own behalf	Proxy
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY	157.778	0	157.778
**D INVESCO V.I. INTERNATIONAL GROWTH FUND	2.468.666	0	2.468.666
**D INVESCO GLOBAL GROWTH FUND	803.597	0	803.597
**D INVESCO EUROPEAN GROWTH FUND	2.766.360	0	2.766.360
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	114.904	0	114.904
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC	76.874	0	76.874
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	5.214	0	5.214
**D SPDR MSCI EAFE STRATEGICFACTORS ETF	15.909	0	15.909
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	703	0	703
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	68.536	0	68.536
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	51.654	0	51.654
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D MERCER QIF CCF	1.534.796	0	1.534.796
**D MGI FUNDS PLC	134.813	0	134.813
**D MERCER QIF CCF	55.979	0	55.979
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.112	0	1.112
**D MGI FUNDS PLC	36.742	0	36.742
**D STATE OF MONTANA BOARD OF INVESTMENTS	397.268	0	397.268
**D NORTHROP GRUMMAN PENSION MASTER TRUST	1.257.862	0	1.257.862
**D STATE OF NEW JERSEY COMMON PENSION FUND D	391.877	0	391.877
**D FISHER GLOBAL SMALL CAP EQUITY FUND	21.199	0	21.199
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	20.954	0	20.954
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	25.902	0	25.902
**D STICHTING PENSIENFONDS WERK EN (RE)INTEGRATIE	6.842	0	6.842
**D RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	4.249	0	4.249
**D RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	3.580	0	3.580
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	8.759	0	8.759
**D RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	21.171	0	21.171
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.039	0	1.039
**D RUSSELL INVESTMENTS MULTI FACTOR INTERNATIONAL EQUITY	1.369	0	1.369
**D RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	6.474	0	6.474
**D BIMCOR GLOBAL EQUITY POOLED FUND	30.648	0	30.648
**D BANK OF KOREA	731	0	731
**D THE UNIVERSITY OF HONG KONG	28.449	0	28.449
**D STATE STREET IRELAND UNIT TRUST	8.897	0	8.897
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	47.979	0	47.979
**D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	380.049	0	380.049
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.344.883	0	1.344.883
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	736	0	736
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	5.094.806	0	5.094.806
**D TEACHER RETIREMENT SYSTEM OF TEXAS	29.786	0	29.786
**D AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD ECON TRENDS EQ	154.651	0	154.651
**D MERCK CAPITAL ASSET MANAGEMENT LIMITED	91.124	0	91.124
**D METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	45.000	0	45.000

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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Surname	Total. Votes	On own behalf	Proxy
**D UBS (IRL) ETF PLC	12.803	0	12.803
**D VANGUARD INVESTMENTS II COMMON	60.464	0	60.464
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	86.249	0	86.249
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	1.677	0	1.677
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	69.949	0	69.949
**D THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	14.886	0	14.886
**D THE WELLINGTON TR CO NAT ASS MULT C TR F TR OPPORT EQ PTF	8.198	0	8.198
**D THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST	14.855	0	14.855
**D WASHINGTON STATE INVESTMENT BOARD	247.142	0	247.142
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.427	0	188.427
**D PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	19.717	0	19.717
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	31.797	0	31.797
**D MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	24.228	0	24.228
**D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	2.581.828	0	2.581.828
**D SSGA MSCI EUROPE SCREENED INDEX NON LENDING COMMON	54.751	0	54.751
**D MSCI EAFE PROV SCREENED INDEX NON LENDING COMMON TR	7.543	0	7.543
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	199.698	0	199.698
**D UBS ETF	448.680	0	448.680
**D IBM 401K PLUS PLAN	120.017	0	120.017
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	114.291	0	114.291
**D COLLEGE RETIREMENT EQUITIES FUND	968.422	0	968.422
**D TIIA CREF INTERNATIONAL EQUITY INDEX FUND	593.929	0	593.929
**D RUSSELL INVESTMENT COMPANY RUSSELL INTERN DEVELOPED MKT	72.935	0	72.935
**D RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	15.076	0	15.076
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	50.157	0	50.157
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PTF	42.655	0	42.655
**D STATE OF MINNESOTA	331.088	0	331.088
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	12.771	0	12.771
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	32.569	0	32.569
**D SPDR PORTFOLIO DEVELOPED WORLD EX US ETF	134.099	0	134.099
**D RUSSELL INVESTMENT COMPANY II PLC	41.279	0	41.279
**D RUSSELL INVESTMENT COMPANY PLC	18.846	0	18.846
**D MULTI-STYLE, MULTI-MANAGER FUNDS PLC	13.991	0	13.991
**D SPDR STOXX EUROPE 50 ETF	11.902	0	11.902
**D COMMON TRUST ITALY FUND	466.491	0	466.491
**D SPDR S+P WORLD EX AUSTRALIA FUND	1.907	0	1.907
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.634	0	2.634
**D FIRST STATE SUPERANNUATION SCHEME	2.018	0	2.018
**D SUNSUPER SUPERANNUATION FUND	827	0	827
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.299	0	1.299
**D UBS IQ MSCI EUROPE ETHICAL ETF	493	0	493
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	44.767	0	44.767
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	12.466	0	12.466
**D BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	12.079	0	12.079

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**D FLOURISH INVESTMENT CORPORATION	159.815	0	159.815
**D THE TRUSTEES OF BP PENSION FUND	187.850	0	187.850
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	13.230	0	13.230
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	12.050	0	12.050
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	571.404	0	571.404
**D NATWEST TRU DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	306.175	0	306.175
**D MANAGED PENSION FUNDS LIMITED	76.657	0	76.657
**D FP RUSSELL INVESTMENTS ICVC FP RUSSELL INV INT	4.282	0	4.282
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS 1994 PENSION	138	0	138
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS LTD	513	0	513
**D THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	1.853	0	1.853
**D STICHTING PHILIPS PENSIOENFONDS	50.667	0	50.667
**D VANGUARD INV FDS ICVC VANG FTSE DEV WOR LD EX UK EQT IND	136.446	0	136.446
**D VANGUARD INV F ICVC VANGUARD FTSE DEV EUROPE EX UK EQ INDEX	257.259	0	257.259
**D VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	5.192	0	5.192
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D SCOTTISH WIDOWS INV SOLUTIONS F ICVC EUROPEAN (EX UK) EQ FD	122.036	0	122.036
**D PACE INTERNATIONAL EQUITY INVESTMENTS	50.486	0	50.486
**D GMO BENCHMARK-FREE FUND	4.901	0	4.901
**D MONETARY AUTHORITY OF SINGAPORE	350.599	0	350.599
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.855.000	0	1.855.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	650.000	0	650.000
**D EURIZON GLOBAL MULTIASET SELECTION SETTEMBRE 2022	12.200	0	12.200
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	39.349	0	39.349
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	235.509	0	235.509
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	373.071	0	373.071
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	31.203	0	31.203
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	241.360	0	241.360
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	620	0	620
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	1.465	0	1.465
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	412	0	412
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	4.308	0	4.308
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	6.168	0	6.168
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI LUGLIO 2020	3.718	0	3.718
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI MAGGIO 2020	7.393	0	7.393
**D STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	282.863	0	282.863
**D STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	96.332	0	96.332
**D STG PFDS ACHMEA MANDAAT BLACKROCK	25.808	0	25.808
**D STICHTING PENSIOENFONDS WONEN	14.479	0	14.479
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	625	0	625
**D COUNSEL DEFENSIVE GLOBAL EQUITY	713	0	713
**D IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	26.633	0	26.633
**D CC & L INTERNATIONAL EQUITY FUND	1.000	0	1.000
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	131.091	0	131.091

Ordinary Shareholders' Meeting April 28, 2020

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**D EPOCH GLOBAL EQUITY FUND	1.530.720	0	1.530.720
**D TD INTERNATIONAL INDEX FUND	24.907	0	24.907
**D TD EUROPEAN INDEX FUND	4.024	0	4.024
**D TD INTERNATIONAL EQUITY INDEX ETF	2.061	0	2.061
**D IMPERIAL INTERNATIONAL EQUITY POOL	17.190	0	17.190
**D IMPERIAL OVERSEAS EQUITY POOL	1.133	0	1.133
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.009	0	29.009
**D CIBC INTERNATIONAL SMALL COMPANIES FUND	12.272	0	12.272
**D CIBC INTERNATIONAL INDEX FUND	28.936	0	28.936
**D CIBC EUROPEAN INDEX FUND	3.765	0	3.765
**D CIBC EUROPEAN EQUITY FUND	409.902	0	409.902
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D ALLIANZ GLOBAL INVESTORS FUND	749.626	0	749.626
**D AXA WORLD FUNDS	12.066.542	0	12.066.542
**D BLACKROCK STRATEGIC FUNDS	244.633	0	244.633
**D BLACKROCK GLOBAL INDEX FUNDS	1.669	0	1.669
**D INDEXIQ	71.027	0	71.027
**D MFS MERIDIAN FUNDS	322.058	0	322.058
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	266.493	0	266.493
**D ISHARES MSCI ACWI EX U.S. ETF	65.849	0	65.849
**D ISHARES MSCI EUROZONE ETF	667.990	0	667.990
**D ISHARES MSCI EAFE GROWTH ETF	340.859	0	340.859
**D ISHARES MSCI EAFE ETF	2.597.375	0	2.597.375
**D ISHARES MSCI KOKUSAI ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	207.531	0	207.531
**D ISHARES MSCI ITALY ETF	567.894	0	567.894
**D ISHARES CORE MSCI EUROPE ETF	208.266	0	208.266
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	197.824	0	197.824
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	778	0	778
**D ISHARES MSCI WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.436.254	0	2.436.254
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	392.954	0	392.954
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	70.173	0	70.173
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	23.371	0	23.371
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.810	0	1.810
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.846	0	1.846
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	8.266	0	8.266
**D AMERICAN BUREAU OF SHIPPING	170	0	170
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	67.773	0	67.773
**D BEAR CREEK INC	9.322	0	9.322
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	72.193	0	72.193
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	111.450	0	111.450
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	132.063	0	132.063
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.992	0	110.992

Shareholders: 1.372 People: 2 DE* proxy to the natural persona bove mentioned with the badge number
 Shareholders on own behalf: 0 Shareholders by proxy: 1.372 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **12. Authorization for the purchase and disposition of treasury shares in order to support the 2020 PFA System for the Personal Financial Advisors**
IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	115.643	0	115.643
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.415	0	65.415
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.135	0	18.135
**D CAREFIRST, INC. RETIREMENT PLAN TRUST	152.000	0	152.000
**D SCPMG KEOGH PLAN	11.077	0	11.077
**D COMMONFUND DIRECT SERIES LLC - CF TROWE PRICE EUROPEAN EQUITY SE	390.507	0	390.507
**D CITY UNIVERSITY OF NEW YORK	810	0	810
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	10.230	0	10.230
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.264	0	6.264
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	8.550	0	8.550
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	330	0	330
**D THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	11.591	0	11.591
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.081.753	0	1.081.753
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	893.000	0	893.000
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	125.000	0	125.000
**D CAPITAL GROUP INTERNATIONAL GROWTH COMMON TRUST (US)	909	0	909
**D HEALTHONE	7.641	0	7.641
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	12.083	0	12.083
**D FIRST CHURCH OF CHRIST SCIENTIST	5.690	0	5.690
**D JANUS CAPITAL MANAGEMENT LLC	4	0	4
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.116	0	2.116
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	11.356	0	11.356
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	63.173	0	63.173
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	20.009	0	20.009
**D KP INTERNATIONAL EQUITY FUND	15.893	0	15.893
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	636.021	0	636.021
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	5.211	0	5.211
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D LVIP SSGA INTERNATIONAL INDEX FUND	129.776	0	129.776
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020	0	4.020
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D ALLIANCEBERNSTEIN INTERNATIONALALL-COUNTRY PASSIVE SERIES	2.610	0	2.610
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.858	0	4.858
**D CITY OF NEW YORK GROUP TRUST	346.229	0	346.229
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	9.505	0	9.505
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	36.704	0	36.704
**D FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN EAFE PLU	840.000	0	840.000
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	14.291	0	14.291
**D STANDARD LIFE INVESTMENTS GLOBAL ABSOLUTE RETURN STRATEGIES MAST	71.132	0	71.132
**D GTAAN - SL LP	8.844	0	8.844
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	11.209	0	11.209
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.405.482	0	1.405.482
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	8.863	0	8.863
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	39.175	0	39.175

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **12. Authorization for the purchase and disposition of treasury shares in order to support the 2020 PFA System for the Personal Financial Advisors**
IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	3.315	0	3.315
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	1.243	0	1.243
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	115.324	0	115.324
**D CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)	3.518.000	0	3.518.000
**D CAPITAL GROUP GLOBAL BALANCED FUND (CANADA)	257.700	0	257.700
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	14.515	0	14.515
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	302.945	0	302.945
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	221.657	0	221.657
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.905.138	0	3.905.138
**D THE METHODIST HOSPITAL	40.087	0	40.087
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.728	0	1.728
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	889	0	889
**D MANUFACTURERS AND TRADERS TRUST COMPANY	28.295	0	28.295
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	25.008	0	25.008
**D INTERNATIONAL MONETARY FUND	28.669	0	28.669
**D FEDERATED KAUFMANN FUND	5.640.000	0	5.640.000
**D FEDERATED KAUFMANN FUND II	148.900	0	148.900
**D FEDERATED KAUFMANN SMALL CAP FUND	2.805.493	0	2.805.493
2 COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELI	0	0	0
**D GENERALI ITALIA SPA	105.504	0	105.504
**D GENERALI AMBITION	280.000	0	280.000
**D ALLEANZA OBBLIGAZIONARIO	330.647	0	330.647
**D GENERALI INVESTMENTS SICAV	1.025.618	0	1.025.618
**D GENERALI SMART FUNDS SICAV	95.218	0	95.218

Total votes 431.302.110
Percentage of voters % 99,125500
Percentage of share capital % 70,758913

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **13. Amendments to the Procedures for Shareholders' Meetings**

AGAINST

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	5.094.806	0	5.094.806
Total votes	5.094.806		
Percentage of voters %	1,170931		
Percentage of share capital %	0,835848		

Shareholders:
Shareholders on own
behalf:

1 People:
0 Shareholders by
proxy:

1 DE* proxy to the natural persona bove mentioned with the badge number
1 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")
RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **13. Amendments to the Procedures for Shareholders' Meetings**

ABSTENTIONS

Surname		Total. Votes	On own behalf	Proxy
1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D	CHALLENGE FINANCIAL EQUITY FUND 4	925.000	0	925.000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	350.000	0	350.000
Total votes		1.275.000		
Percentage of voters %		0,293031		
Percentage of share capital %		0,209175		

Shareholders:
Shareholders on own
behalf:

2 People:
0 Shareholders by
proxy:

1 DE* proxy to the natural persona bove mentioned with the badge number
2 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **13. Amendments to the Procedures for Shareholders' Meetings**

NON VOTING

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	35.000	0	35.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	150.000	0	150.000
**D KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.900	0	4.900
**D BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.166	0	1.166
**D BANCOPOSTA AZIONARIO EUR	376.039	0	376.039
**D POSTE INVESTO SOSTENIBILE BANCOPOSTA FON	5.799	0	5.799
**D INTERFUND SICAV INTERFUND EQUITY ITALY	28.000	0	28.000
**D FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	560.000	0	560.000
**D PRAMERICA SICAV ITALIAN EQUITY	500.000	0	500.000
**D FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	23.000	0	23.000
**D FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	325.000	0	325.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	81.000	0	81.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	9.000	0	9.000
**D ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	1.858	0	1.858
**D EUF - EQUITY SMALL MID CAP EUROPE	75.000	0	75.000
**D ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	2.059	0	2.059
**D EUF - EQUITY MARKET NEUTRAL	15.003	0	15.003
**D ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	20.434	0	20.434
**D EUF - EQUITY ITALY SMART VOLATILITY	31.277	0	31.277
**D EUF - EQUITY EURO LTE	16.087	0	16.087
**D EPF-ABSOLUTE Q-MULTISTRATEGY	5.878	0	5.878
**D EUF - EQUITY EUROPE LTE	24.692	0	24.692
**D EUF - ITALIAN EQUITY OPPORTUNITIES	163.821	0	163.821

Total votes 2,455.013
Percentage of voters % 0,564232
Percentage of share capital % 0,402767

Shareholders:
Shareholders on own
behalf:

23 People:
0 Shareholders by
proxy:

1 DE* proxy to the natural persona bove mentioned with the badge number
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **13. Amendments to the Procedures for Shareholders' Meetings**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D MOMENTUM INVESTMENT FUNDS SICAV SIF	31.675	0	31.675
**D JPMORGAN FUNDS	348.668	0	348.668
**D JPMORGAN INVESTMENT FUNDS	1.244.363	0	1.244.363
**D T. ROWE PRICE FUNDS SICAV	550.819	0	550.819
**D JPMORGAN FUNDS (IRELAND) ICAV	364	0	364
**D BLACKROCK INDEX SELECTION FUND	507.710	0	507.710
**D THE JUPITER GLOBAL FUND SICAV	2.440.714	0	2.440.714
**D CAPITAL INTERNATIONAL FUND	192.297	0	192.297
**D AVIVA INVESTORS INVESTMENT SOLUTIONS	8.546	0	8.546
**D SCHRODER INTERNATIONAL SELECTION FUND	9.301	0	9.301
**D GERANA SICAV-SIF, S.A.	26.884	0	26.884
**D NORDEA 1 SICAV	1.262.061	0	1.262.061
**D ARK LIFE ASSURANCE COMPANY LIMITED	28.696	0	28.696
**D CANDRIAM SUSTAINABLE SA	95.753	0	95.753
**D BELFIUS EQUITIES B	128.964	0	128.964
**D BELFIUS PENSIONFUNDS	13.767	0	13.767
**D GSA INTERNATIONAL FUND DELAWARE LP	7.910	0	7.910
**D DPAM CAPITAL B	53.548	0	53.548
**D SCHWAB INTERNATIONAL INDEX FUND	260.195	0	260.195
**D FIAM GROUP TR FOR EMPLOYEE BENEF PLA	593.400	0	593.400
**D FIDELITY FUNDS SICAV	1.058.824	0	1.058.824
**D GIM TOKYO FD	18.193	0	18.193
**D JAPAN TRUSTEE SERVICES BANK LTD	31.308	0	31.308
**D SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	42.965	0	42.965
**D PYRAMIS SELECT INTERNATIONAL SMALL CAP EQUITY FUND LLC	70.400	0	70.400
**D THE MASTER TRUST BANK OF JAPAN LTD	2.612	0	2.612
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	196.331	0	196.331
**D VANGUARD FUNDS PLC	450.041	0	450.041
**D RAINIER INT SMALL CAP EQUITY COL TR FUND	137.820	0	137.820
**D VANGUARD INVESTMENT SERIES PLC	760.378	0	760.378
**D DEVELOPED INTERNATION EQUITY SELECT ETF	3.289	0	3.289
**D JPMORGAN ETFS (IRELAND) ICAV	72.051	0	72.051
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	973.247	0	973.247
**D SIX CIRCLES MANAGED EQUITY POR	3.880	0	3.880
**D SIX CIRC MAN EQ PORT INT UNCON	39.451	0	39.451
**D THE MASTER TRUST BANK OF JAPAN LTD	127.110	0	127.110
**D THE MASTER TRUST BANK OF JAPAN LTD	1.101	0	1.101
**D FIDELITY INVESTMENT TRUST FIDELITY SERIES OVERSEAS FUND	7.340.385	0	7.340.385
**D THE MASTER TRUST BANK OF JAPAN LTD	28.176	0	28.176
**D EUROPEAN EQUITY FUND OF KOKUSAI TRUST INTERTRUST TRUSTEES	14.439	0	14.439
**D THE MASTER TRUST BANK OF JAPAN LTD	57.381	0	57.381
**D ZURICH INSURANCE PLC	15.684	0	15.684
**D ZURICH INVESTMENTS LIFE SPA	415.585	0	415.585
**D BE TURN	171.427	0	171.427

Shareholders: 1.373 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1.373

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **13. Amendments to the Procedures for Shareholders' Meetings**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D UNIVERSAL CAV	17.168	0	17.168
**D ALLIANZGI FONDS BAT LS	73.600	0	73.600
**D ALLIANZGI FONDS AFE	119.484	0	119.484
**D ALLIANZGI FONDS PTV2	184.197	0	184.197
**D ALLIANZGI FONDS PF1	2.061	0	2.061
**D ALLIANZGI FONDS PF2	87.262	0	87.262
**D BNP PARIBAS FUND	95.842	0	95.842
**D PICTET TR	962.372	0	962.372
**D BNP PARIBAS EASY	86.726	0	86.726
**D UBAM	101.508	0	101.508
**D BNP PARIBAS B PENSION GROWTH	146.170	0	146.170
**D BNP PARIBAS B PENSION STABILITY	64.607	0	64.607
**D METROPOLITAN RENTASTRO	244.479	0	244.479
**D BNP PARIBAS B PENSION BALANCED	877.387	0	877.387
**D FONDAZIONE ROMA SIF	3.307	0	3.307
**D BNPPF S FUND	248.000	0	248.000
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	5.348	0	5.348
**D GUIDEMARK WORLD EX US FUND	14.455	0	14.455
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	37.005	0	37.005
**D WILSHIRE MUTUAL FUNDS INC - WILSHIR	10.793	0	10.793
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDG	47.285	0	47.285
**D IPAC SPEC INV STR INT SHARESTRATEGY NO 1	6.027	0	6.027
**D WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	2.209	0	2.209
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	35.544	0	35.544
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	2.672	0	2.672
**D BNZ WHOLESALE INTERN EQUITIES INDEX FUND	8.491	0	8.491
**D BNP PARIBAS MIDCAP EUROPE	189.443	0	189.443
**D FCP CAMGESTION ACTIONS CROISSANCE	411.340	0	411.340
**D FCP BNPP ACTIONS ENTREPRENEURS	544.003	0	544.003
**D BNP PARIBAS ACTIONS PME	289.632	0	289.632
**D CARDIF BNPP IP SMID CAP EURO	518.624	0	518.624
**D FCP CNP ASSUR SMID CAP EUROPE	45.009	0	45.009
**D BNP PARIBAS SMALL CAP EUROLAND	1.572.702	0	1.572.702
**D CARDIF BNPP IP SMID CAP EUROPE	67.877	0	67.877
**D FCP FCE INVEST EURO	171.843	0	171.843
**D IPA CORPORATE ACTIONS AND INCOME	311.302	0	311.302
**D STICHTING AHOLD DELHAIZE PENSIOEN	52.804	0	52.804
**D FCP ALM ACTIONS MINIMUM VOLATILITE	132.383	0	132.383
**D ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	114.969	0	114.969
**D ACTIAM BELEGGINGSFONDSEN NV	9.068	0	9.068
**D FPE ESG PLUS	406.075	0	406.075
**D FCP FPI ESG	30.010	0	30.010
**D FCP FPE ESG	247.147	0	247.147

Page 5

Shareholders: 1,373 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,373

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 13. Amendments to the Procedures for Shareholders' Meetings

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FCP FPI ESG PLUS	251.608	0	251.608
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.647	0	5.647
**D PICTET CH INSTITUTIONAL - EUROPEAN	45.184	0	45.184
**D PICTET CH GLOBAL EQUITIES	7.367	0	7.367
**D SWISS LIFE LUXEMBOURG SA	34.411	0	34.411
**D MEMNON FUND	3.301.690	0	3.301.690
**D PICTET EUROPE INDEX	107.918	0	107.918
**D PICTET EUROLAND INDEX	34.134	0	34.134
**D PICTET - SMALL CAP EUROPE	241.961	0	241.961
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	300	0	300
**D FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUNDD	18.000	0	18.000
**D KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	29.298	0	29.298
**D STICHTING SHELL PENSIOENFONDS	58.461	0	58.461
**D SINGLE SELECT PLATFORM	365.406	0	365.406
**D FUNDACAO CALOUSTE GULBENKIAN	4.303	0	4.303
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	52.562	0	52.562
**D NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	32.722	0	32.722
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	8.765	0	8.765
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.440	0	23.440
**D VANGUARD INTERNATIONAL SHARE INDEX FUND	191.747	0	191.747
**D VANGUARD ETHICALLY CONSCIOUS INTERN	9.915	0	9.915
**D MINE SUPERANNUATION FUND	16.619	0	16.619
**D H.E.S.T. AUSTRALIA LIMITED	19.957	0	19.957
**D LGIA SUPER TRUSTEE AS TRUSTEE FOR LGIA	25.222	0	25.222
**D CONSTRUCTION AND BUILDING UNIONS SUPER F	2.627	0	2.627
**D AUSTRALIANSUPER	1.076	0	1.076
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	73.804	0	73.804
**D SAS TRUSTEE CORPORATION POOLED FUND	23.345	0	23.345
**D UBS ASSET MANAGEMENT LIFE LTD	17.868	0	17.868
**D GENERAL MOTORS PENSIOENFONDS OFP	4.199	0	4.199
**D JEFFREY LLC	108.689	0	108.689
**D BANCO CENTRAL DE TIMOR LESTE (BCTL)	86.647	0	86.647
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	8.328	0	8.328
**D ROCKEFELLER & CO., INC	63.114	0	63.114
**D MERIFIN CAPITAL B.V.	14.960	0	14.960
**D WESTPAC WHOLESALE UNHEDGED INT SHARE TRU	60.455	0	60.455
**D ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	1.439	0	1.439
**D WA LOCAL GOVERNMENT SUPERANNUATION PLAN	31.024	0	31.024
**D TELSTRA SUPERANNUATION SCHEME	6.004	0	6.004
**D MANAGED PORTFOLIO SERIES INTL SH FUND 1	8.810	0	8.810
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	1.705	0	1.705
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK PB UNITED STATES PARTNERSHIP	2.369	0	2.369
**D ISHARES WHOLESALE SCREENED INT EQ IND F	3.995	0	3.995

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **13. Amendments to the Procedures for Shareholders' Meetings**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ISHARES WHOLESALE INTERN EQ INDEX FUND	40.982	0	40.982
**D FIDELITY INVESTMENTS MONEY MANAGEMENT IN	2.004	0	2.004
**D SUPERANNUATION FUNDS MANAGEMENT CORP	814	0	814
**D SUPERANNUATION FUNDS MANAGEMENT CORPORAT	3.995	0	3.995
**D TCORPIM INTERNATIONAL SHARE (UNHEDGED) F	35.016	0	35.016
**D WSSP INTERNATIONAL EQUITIES TRUST	87.886	0	87.886
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	2.736	0	2.736
**D IBM PERSONAL PENSION PLAN TRUST	60.458	0	60.458
**D JPMORGAN LIFE LIMITED	26.452	0	26.452
**D ONEPATH GLOB SHARES LARGE CAP UNHED IN P	47.719	0	47.719
**D ADVANCE INTERNATIONAL SHARE INDEX FUND	47.788	0	47.788
**D BT WHOLESALE MULTI MANAG INTL SHARE FUND	23.326	0	23.326
**D CHINA LIFE INSURANCE COMPANY LIMITED	115.258	0	115.258
**D STICHTING PENSIOENFONDS VOPAK	146.846	0	146.846
**D JPMORGAN FUND III ICVC JPM DIVERSIFIED GROWTH FUND	2.672	0	2.672
**D NVIT INTERNATIONAL INDEX FUND	84.711	0	84.711
**D RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1.431	0	1.431
**D SBC MASTER PENSION TRUST	24.154	0	24.154
**D T ROWE PRICE GLOBAL ALLOCATION FUND INC	54.211	0	54.211
**D FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	6.110	0	6.110
**D SBC MASTER PENSION TRUST 208	15.345	0	15.345
**D EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	29.909	0	29.909
**D EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	23.371	0	23.371
**D JNL MELLON CAPITAL INTNAL INDEX FUND	68.025	0	68.025
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MA	63.230	0	63.230
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	88.392	0	88.392
**D T ROWE PRICE INTERNATIONAL EQUITY INDEX	42.862	0	42.862
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FU	4.575.580	0	4.575.580
**D MINISTRY OF ECONOMY AND FINANCE	48	0	48
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	744.000	0	744.000
**D FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.556.400	0	4.556.400
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	1.700	0	1.700
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	66.947	0	66.947
**D MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	2.222.255	0	2.222.255
**D THE MASTER TRUST BANK OF JAPAN LTD	561.669	0	561.669
**D JPMORGAN FUND ICVC JPM EUROPE FUND	22.112	0	22.112
**D SHELL PENSIONS TRUST LIMITED AS TRU	28.250	0	28.250
**D THE CAR CARE PENSION PLAN	7.220	0	7.220
**D VANGUARD ESG INTERNATIONAL STOCK ETF	48.146	0	48.146
**D THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE FOR MUTB400045792	352.974	0	352.974
**D VANGUARD FID COMPANY EUROPEAN STOCK INDE	28.429	0	28.429
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	10.641.597	0	10.641.597
**D MTB FOR GOVERNMENT PENSION FD45828	187.936	0	187.936
**D THE MASTER TRUST BANK OF JAPAN LTD	1.230.599	0	1.230.599
**D STATE OF CALI SAV PLUS PROG MASTER TRUST	447.620	0	447.620

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **13. Amendments to the Procedures for Shareholders' Meetings**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	33.047	0	33.047
**D EPS	7.916	0	7.916
**D BMW AG	7.129	0	7.129
**D SUEBIA FONDS	3.886	0	3.886
**D ALLIANZGI-FONDS DSPT	16.303	0	16.303
**D VARIABLE INSURANCE PRODUCTS FUND OVERSEAS FUND	813.600	0	813.600
**D FIDELITY INVESTMENT TRUST: FIDELITY OVER	3.695.900	0	3.695.900
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200
**D T ROWE PRICE EUROPEAN STOCK FUND	976.601	0	976.601
**D EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	5.849	0	5.849
**D VANTAGETRUST III MAST COLLECT INVE FU TR	39.550	0	39.550
**D THE MASTER TRUST BANK OF JAPAN LTD	20.828	0	20.828
**D THE MASTER TRUST BANK OF JAPAN LTD	49.583	0	49.583
**D STATE OF WYOMING	33.269	0	33.269
**D ARTEMIS EUROPEAN OPPORTUNITIES FUND	585.581	0	585.581
**D T.ROWE PRICE FUNDS OEIC CONTINENTAL EU	9.291	0	9.291
**D BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	7.920	0	7.920
**D BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	438.260	0	438.260
**D THE MASTER TRUST BANK OF JAPAN LTD	51.856	0	51.856
**D THE MASTER TRUST BANK OF JAPAN LTD	267.164	0	267.164
**D BLACKROCK INSTITUTIONAL TRUST COMPA	1.102.336	0	1.102.336
**D BLACKROCK MSCI EAFE EQUITY INDEX NON LENDABLE FUND	145.715	0	145.715
**D TRUST AND CUSTODY SERVICES BANK LIMITED	45.048	0	45.048
**D TRUST AND CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IN	2.918	0	2.918
**D VFTC INST TOTAL INT STOCK MARKET IND TRU	283.675	0	283.675
**D BLACKR INS T COMP NA INV F FOR EMP BEN T	3.704.302	0	3.704.302
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	27.202	0	27.202
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND	2.957	0	2.957
**D EUROPE EQUITY INDEX ESG SCREENED FU	39.123	0	39.123
**D MSCI EUROPE EQUITY INDEX FUND B (EU	499.414	0	499.414
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	547	0	547
**D BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	573	0	573
**D MSCI WORLD EQUITY ESG SCREENED INDE	32.736	0	32.736
**D JPMORGAN GLOBAL ALLOCATION FUND	15.119	0	15.119
**D JPMORGAN GLOBAL RESEARCH ENHANCED IND FU	279.808	0	279.808
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	199	0	199
**D JPMORGAN BETABUILDERS EUROPE ETF	152.658	0	152.658
**D JPMORGAN BETABUILDERS INTERNATIONAL	495	0	495
**D JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	2.177.989	0	2.177.989
**D THRIFT SAVINGS PLAN	1.812.479	0	1.812.479
**D BLACKROCK CDN WORLD INDEX FUND	20.859	0	20.859
**D BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	4.544	0	4.544
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	164.216	0	164.216
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	15.689	0	15.689
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	6.609	0	6.609

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **13. Amendments to the Procedures for Shareholders' Meetings**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy	
**D	COMMINGLED PENSION TR FUN INT OPPORTUNIT	652.244	0	652.244
**D	JPMORGAN DIVERSIFIED FUND	2.221	0	2.221
**D	T ROWE INTL SMALL CAP EQUITY TRUST	445.480	0	445.480
**D	PROVEDA GLOBAL EQUITY LP	1.058	0	1.058
**D	U S STEEL CORPO REPRES RETIREES BENEF TR	873	0	873
**D	FMR CAPITAL INC.	454	0	454
**D	JPMORGAN INTERNATIONAL EQUITY PLUS FUND	6.389	0	6.389
**D	JNL FRANKLIN TEMPLETON GRO ALLOCATION FU	240.000	0	240.000
**D	COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	243.178	0	243.178
**D	STATE OF NEW MEXICO STATE INVEST COUNCIL	73.504	0	73.504
**D	KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.358	0	1.358
**D	DPAM DBI-RDT B	25.600	0	25.600
**D	GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS QIF MASTER	7.733	0	7.733
**D	GLG EUROPEAN LONG-SHORT FUND C/O MAPLES CORPORATE SERVICES LIMITED	2.050	0	2.050
**D	NMM3 EUEQ MFS ACCOUNT	3.164	0	3.164
**D	NN (L)	510	0	510
**D	FIDELITY SAL ST FIDELITY GLOBAL EX US IN	158.964	0	158.964
**D	FIDELITY SALEM STR T FID TOTAL INT IND F	104.232	0	104.232
**D	FIDELITY UCITS II ICAV	2.314	0	2.314
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	2.834	0	2.834
**D	FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	32.613	0	32.613
**D	FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	5.333	0	5.333
**D	SCHRODER INTERNATIONAL EQUITY TRUST	55.524	0	55.524
**D	ANIMA GEO ITALIA	518.729	0	518.729
**D	ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	90.000	0	90.000
**D	ANIMA SGR SPA - ANIMA VISCONTEO PLUS	199.221	0	199.221
**D	ANIMA SGR SPA	102.666	0	102.666
**D	ANIMA SGR SPA ANIMA CRESCITA ITALIA	627.257	0	627.257
**D	ANIMA ITALIA ANIMA SGR	447.300	0	447.300
**D	ANIMA VISCONTEO ANIMA SGR SPA	1.029.200	0	1.029.200
**D	ANIMA SFORZESCO ANIMA SGR SPA	495.971	0	495.971
**D	ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	477.900	0	477.900
**D	ANIMA SGR ATTN	154.800	0	154.800
**D	ANIMA MEGATREND ANIMA SGR	38.700	0	38.700
**D	BAYVK G2 FONDS	3.178	0	3.178
**D	DEKA MASTER HA EK I	66.984	0	66.984
**D	BAYVK A4 FONDS	69.088	0	69.088
**D	BAYVK A3 FONDS	634.200	0	634.200
**D	AXA ASSICURAZIONI SPA	70.000	0	70.000
**D	TOTAL GESTION FLEX PATRI	46.511	0	46.511
**D	SODIUM 1	56.373	0	56.373
**D	COMPT EUROPE	80.000	0	80.000
**D	AXIVA ACTION 1	26.459	0	26.459
**D	AXA VALEURS EURO	2.060.000	0	2.060.000
**D	FCPE TOTAL ACTIONS EUROPEENNES	900.000	0	900.000

Page 9

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 13. Amendments to the Procedures for Shareholders' Meetings

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AGIPI ACTIONS EUROPE	270.859	0	270.859
**D AXA AA DIVERSFIE INDICIEL 1	45.748	0	45.748
**D FCP AVIVA STRUCTURE INDEX 3	9.891	0	9.891
**D AXA OPTIMAL INCOME	1.814.051	0	1.814.051
**D LFAML INDEXALPHA	216.737	0	216.737
**D CAISSE DES DEPOTS ET CONSIGNATIONS	8.508	0	8.508
**D FONDS DE RESERVE POUR LES RETRAITES	279.694	0	279.694
**D FCP ERAFP ACT EUR 7 OFI	275.000	0	275.000
**D CM CIC SMALL AND MIDCAP EURO	282.000	0	282.000
**D FCP BRONGNIART AVENIR	70.000	0	70.000
**D INVESTERINGSF NORDEA INV EURO SMALL CAP	57.658	0	57.658
**D INVESTERINGSF NOR INV GLOB AKTIER INDEKS	2.209	0	2.209
**D INVESTERINGSF NORDEA INVEST EUROPA	103.469	0	103.469
**D NORDEA EUROPEAN STARS FUND SATAMARA	1.240.972	0	1.240.972
**D NORDEA EUROPEAN PASSIVE FUND	20.777	0	20.777
**D NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	67.796	0	67.796
**D AXA EQUITABLE LIFE INSURANCE CO	6.737	0	6.737
**D ENERGY CORP.RETIREMENT PLANS MASTER TR.	47.978	0	47.978
**D CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	251.547	0	251.547
**D CAPITAL WORLD GROWTH & INCOME FUND INC	7.750.000	0	7.750.000
**D EUROPACIFIC GROWTH FUND	27.828.446	0	27.828.446
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.559.107	0	1.559.107
**D INTERNATIONAL GROWTH AND INCOME FUND	2.260.000	0	2.260.000
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	24.635	0	24.635
**D AVIVA LIFE & PENSIONS UK LIMITED	151.790	0	151.790
**D VANGUARD INTERNATIONAL EXPLORER FUND	1.360.400	0	1.360.400
**D VGV POOLFONDS PA1	30.763	0	30.763
**D VGV POOLFONDS METZLER	555.000	0	555.000
**D MI-FONDS 392	368.900	0	368.900
**D EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	5.545	0	5.545
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.511	0	3.511
**D AVIVA INVESTORS INVESTMENT FUNDS ICV	32.535	0	32.535
**D FIDELITY INV. FIDELITY INDEX EUROPE EX U	33.940	0	33.940
**D FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	27.052	0	27.052
**D AVIVA INVESTORS INVESTMENT FUNDS IC	10.140	0	10.140
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN	22.709	0	22.709
**D EQ ADVIS TR EQ INVESCO INTL GROWTH PORTF	340.770	0	340.770
**D AVIVA INVESTORS FUND LLC	975	0	975
**D CGMPV LLC	291	0	291
**D SONDERVERMOGEN VIM	36.543	0	36.543
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	945.184	0	945.184
**D ALLIANZ CGI SUBFONDS EQUITIES	45.110	0	45.110
**D SONDERVERMOEGEN ALLIANZ ADAC AV FONDS	15.520	0	15.520
**D PUTM BOTHWELL EUROPE FUND	218.888	0	218.888

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**D PUTM EUROPEAN UNIT TRUST	5.855	0	5.855
**D HSBC ETFS PLC	14.047	0	14.047
**D AXA FRAMLINGTON FINANCIAL FUND	174.039	0	174.039
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF AXA FRAMLINGTON EUROPEAN FUND	105.000	0	105.000
**D HSBC EUROPEAN INDEX FUND	204.773	0	204.773
**D REASSURE LIMITED	169.521	0	169.521
**D PUTM ACS EUROPEAN EX UK FUND	158.733	0	158.733
**D HSBC GLOBAL FUND ICAV	1.999	0	1.999
**D FRIENDS LIFE FUNDS LIMITED	89.339	0	89.339
**D FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	165.892	0	165.892
**D AI 50:50 GLOBAL EQUITY FUND	59.463	0	59.463
**D AI STRATEGIC GLOBAL EQUITY FUND	35.073	0	35.073
**D FTSE ALL WORLD INDEX FUND	39.961	0	39.961
**D CIVIL SERVICES EMPLOYEES PENSION FUND	1.550	0	1.550
**D HSBC LIFE (INTERNATIONAL) LIMITED	2.354	0	2.354
**D AMUNDI HK PORT GROWTH FUND	14.583	0	14.583
**D HSBC POOLED INVESTMENT FUND HSBC POOLED EUROPEAN EQUITY FUND	272.650	0	272.650
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14.353	0	14.353
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2.068	0	2.068
**D TRUST & CUSTODY SERVICES BANK LTD	147.962	0	147.962
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.067	0	13.067
**D INV. DANSKE INVEST EUROPA INDEKS KL	25.891	0	25.891
**D INV DANSKE INVEST GLOBAL INDEKS KL	1.770	0	1.770
**D INV DAN INV SEL GLOB EQUITY SOL AKK KL	10.426	0	10.426
**D INV DANSKE INVEST GLOBAL STOCKPIC 2	2.655	0	2.655
**D INV PROCAPTURE EUROPE INDEX FUND ACC KL	34.855	0	34.855
**D GLOBAL AC INDEX FUND - ACCUMULATING KL	8.749	0	8.749
**D PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK	17.440	0	17.440
**D AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116	0	2.116
**D DANSKE BANK PULJER	2.916	0	2.916
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	97.689	0	97.689
**D JANUS HENDERSON HORIZON FUND	1.172.920	0	1.172.920
**D JANUS HENDERSON FUND	155.472	0	155.472
**D JANUS HENDERS EUROPEAN SMALLER COMP FD	504.476	0	504.476
**D JANUS HEND EUROPEAN ABSOLUTE RETURN FUND	23.293	0	23.293
**D FCP LBPAM ACTIONS CROISSANCE EURO	742.948	0	742.948
**D FCP TOCQUEVILLE VALUE EUROPE	460.856	0	460.856
**D FCP LBPAM ACTIONS EURO MIDCAP	11.576	0	11.576
**D RAVGDT DIVERSIFIE II LBPAM	45.928	0	45.928
**D JANUS HENDERSON EUROPEAN FOCUS FUND	766.125	0	766.125
**D TRUSTEAM ROC FLEX	25.000	0	25.000
**D TRUSTEAM ROC EUROPE C O TRUSTEAM FINANCE	50.000	0	50.000
**D TR EUROPEN GROWTH TRUST PLC	1.154.118	0	1.154.118
**D MANDARINE FUNDS	1.000.000	0	1.000.000
**D FCP MANDARINE EUROPE OPPORTUNITES	585.000	0	585.000

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Surname	Total. Votes	On own behalf	Proxy
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	165.797	0	165.797
**D CSIF (CH) EQUITY EMU CREDIT SUISSE FUNDS AG	117.606	0	117.606
**D AXA VORSORGE FONDS II - EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	64.614	0	64.614
**D CSIF (CH) III EQUITY WORLD EX CH QUALITY - PENSION FUND CREDIT SUISSE FUNDS AG	5.674	0	5.674
**D CSIF (CH) III EQUITY WORLD EX CH VALUE WEIGHTED - PENSION FUND CREDIT SUISSE FUNDS AG	1.808	0	1.808
**D VELLIV PENSION & LIVSFORSIKRING A S	433.845	0	433.845
**D CAIXABANK ASSET MANAGEMENT SGIIC SA	20.000	0	20.000
**D JAMES W DERRICK	13.160	0	13.160
**D WILLIAM W. DERRICK FAMILY 2008 REMAINDER TRUST DATED 10/6/08	2.175	0	2.175
**D WILLIAM W. DERRICK FAMILY 2008 GST- EXEMPT REMAINDER TRUST DATED 10/6/08	510	0	510
**D MIAMI DADE COMMUNITY COLLEGE FOUNDATION	4.135	0	4.135
**D BRUCE POWER PENSION PLAN	287.935	0	287.935
**D BOILMAKERS LODGE 154 RETIREMENT PLAN	11.530	0	11.530
**D MANNING AND NAPIER FUND INC. BLEND ED ASSET EXTENDED SERIES	16.410	0	16.410
**D THE BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	120.215	0	120.215
**D MANNING AND NAPIER FUND INC PRO B LEND-EXTENDED TERM SERIES TWO	44.720	0	44.720
**D MANNING AND NAPIER FUND INC PROBLEND MAXIMUM TERM SERIES TWO	162.590	0	162.590
**D MANNING AND NAPIER FUND INC.-BLEND ED ASSET MODERATE SERIES	7.790	0	7.790
**D MANNING AND NAPIER FUND INC.OVE RS EAS SERIES	1.241.150	0	1.241.150
**D MANNING AND NAPIER FUND INC PRO BLEND MODERATE TERM SERIES	26.765	0	26.765
**D PNC BANK NA	14.995	0	14.995
**D AMUNDI LUXEMBOURG SA	204.667	0	204.667
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	233.682	0	233.682
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN 400	4.885	0	4.885
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.076	0	1.076
**D ZVK DEAM SPK	20.000	0	20.000
**D MOTHER CABRINI HEALTH FOUNDATION INC	11.554	0	11.554
**D INVESCO MARKETS II PLC	2.503	0	2.503
**D GNPFCOL EAFE GINNA Q	1.200	0	1.200
**D PB SSGA INTL EQ TAX	6.640	0	6.640
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	6.195	0	6.195
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	4.436	0	4.436
**D MARANIC II LLC	1.588	0	1.588
**D USMIA GLOBAL EQUITY	1.765	0	1.765
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	49.970	0	49.970
**D AST TRP DIVERS REAL GWTH PORT PDMO	1.866	0	1.866
**D GLOBAL TR CO TS INTL SMLL CP 309779	453.887	0	453.887
**D BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.110	0	1.110
**D STICHTING DEPOSITARY APG DEVELOPED	225.836	0	225.836
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.087.689	0	1.087.689
**D VANGUARD FTSE ALL-WORLD EX US INDEX FUND	1.100.079	0	1.100.079
**D NATIONAL BANK TRUST	67.145	0	67.145
**D LEGAL AND GENERAL UCITS ETF PLC	19.711	0	19.711
**D DEP QF SSGA NONUS EQUITY B2	3.758	0	3.758

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **13. Amendments to the Procedures for Shareholders' Meetings**

IN FAVOUR

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**D DEP QF SSGA NONUS EQUITY B1	2.404	0	2.404
**D DEP QF SSGA NONUS EQUITY R2	2.830	0	2.830
**D DEP QF SSGA NONUS EQUITY H1	1.654	0	1.654
**D THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	416.568	0	416.568
**D ALAMOSA LLC	984	0	984
**D ERIE COMMUNITY FOUNDATION	19.100	0	19.100
**D ALLEGHENY COLLEGE	14.300	0	14.300
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	18.387	0	18.387
**D STICHTING BEDRIJFSTAKPENSIOENFONDS	28.003	0	28.003
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT PLANS III	27.715	0	27.715
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	145	0	145
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	157.102	0	157.102
**D CITI RETIREMENT SAVINGS PLAN	38.497	0	38.497
**D UWF TROW INTL DISCOVERY	56.814	0	56.814
**D BNYMTCIL CGF WDEQ LA	24.861	0	24.861
**D GS TACS MARKET CONTINUOUS INTERNATIONAL	43.143	0	43.143
**D 55041 KUP GLOBALE AKTIER IV	4.071	0	4.071
**D 55016 UP INTERNATIONALE AKTIER	52.801	0	52.801
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICALTRUST FOR CERTAIN UNION EMPLOYEES	12.046	0	12.046
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	46.398	0	46.398
**D SUBSIDIZED SCHOOLS P FUND NORTHERN	5.026	0	5.026
**D INTERNATIONAL EQUITY FUND	22.059	0	22.059
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	10.178	0	10.178
**D WILLIS TOWERS WATSON GROUP TRUST	9.985	0	9.985
**D GREAT WEST CORE STRATEGIES- INTERN	50.000	0	50.000
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.882	0	1.882
**D DT INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.244	0	1.244
**D IVY PROSHARES MSCI ACWI INDEX FUND	2.590	0	2.590
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	5.399	0	5.399
**D FRANKLIN ADVISERS INC	1.400	0	1.400
**D UNISYS MASTER TRUST	53.121	0	53.121
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	457.036	0	457.036
**D CF DV INTERNATIONAL STOCK INDEX FUND	25.509	0	25.509
**D 2048 APG DME LACM GL	496.977	0	496.977
**D 1253 APG DME CORE EU	2.609.000	0	2.609.000
**D 1216 APG DME FINANC	3.248.444	0	3.248.444
**D B4306 FRB M LUND REV TR	987	0	987
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.299	0	1.299
**D ULLICO INTERNATIONAL SMALL CAP FUND LP	32.317	0	32.317
**D ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	24.862	0	24.862
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	107.554	0	107.554
**D DEUTSCHE XTRK MSCI STH EUR HDG ETF	588	0	588
**D BNYMTD RAMAM WORLD RECOVERY FUND	121.120	0	121.120
**D BGF CONT EURO FLEXIBLE FD EURO EQFD	6.504.552	0	6.504.552

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **13. Amendments to the Procedures for Shareholders' Meetings**

IN FAVOUR

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**D BGF EUROPEAN SPECIAL SITUATIONS FUND	2.330.077	0	2.330.077
**D BGF EURO MKTS FD EURO EQUITY PF	5.130.749	0	5.130.749
**D BNYMTD BLK CONT EURO FD	1.621.064	0	1.621.064
**D AZL INTERNATIONAL INDEX FUND	64.240	0	64.240
**D BLL DC EUROPEAN GROWTH FD AG PF	213.608	0	213.608
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D ALASKA PERMANENT FUND CORPORATION	694	0	694
**D AP7 EQUITY FUND	591.190	0	591.190
**D MSV JP MORGAN	117.471	0	117.471
**D NEPF NEI SCHRODERS	135.587	0	135.587
**D ATFF AMERICAN CENTURY	23.193	0	23.193
**D ALABAMA TRUST FUND	201.031	0	201.031
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	94.282	0	94.282
**D TEA BLACKROCK INC INTL	67.176	0	67.176
**D NV RBIF ALLNCEBRNSTN INTL EQ	5.580	0	5.580
**D NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	192.136	0	192.136
**D NV PERS MELLON CAPITAL INDEX	175.910	0	175.910
**D ENSIGN PEAK GRANDEUR PEAK INT	464.082	0	464.082
**D VERIZON MASTER SAVINGS TRUST	115.300	0	115.300
**D PENSION RESERVES INVESTMENT TRUST FUND	867.393	0	867.393
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	220.000	0	220.000
**D BLACKROCK WORLD EX FLORIDA RET SYS	113.124	0	113.124
**D FLORIDA RETIREMENT SYSTEM	25.800	0	25.800
**D BNYMTD BLK CONT EUR EQ TRCK FD INV	392.082	0	392.082
**D BLK GTR EU INV TST PL INV PF BNYMTD	823.358	0	823.358
**D BNYMTD BLK CONTINENTAL EURO INC	3.061.520	0	3.061.520
**D AMG TIMESQUARE INTL SM CAP	2.569.613	0	2.569.613
**D BNYMTD RM GLOBAL HIGH ALPHA FUND	38.760	0	38.760
**D PHC SSGA EQ	119.709	0	119.709
**D BNYMTD BLK EURO DYNAMIC FD	6.943.294	0	6.943.294
**D PENN SERIES DEV INTL INDEX FUND	4.769	0	4.769
**D MIN DEF PF OMAN AMUNDI EURSILV	32.137	0	32.137
**D POOL RE L AND G MSCI EQ	3.810	0	3.810
**D POOL RE JPM REI EQUITY	12.327	0	12.327
**D AST GS MULTI ASSET PORT LIQ PDHB	2.936	0	2.936
**D IN8 COP TREAS PWP RHUMBLINE MSCI	3.251	0	3.251
**D CPA COP PSERS PSERS ACWI X US INDEX	77.304	0	77.304
**D CEP DEP IP EURO EX UK ENH IND FD	601	0	601
**D PMPT INKA FONDS	34.484	0	34.484
**D PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	77.289	0	77.289
**D FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	170.000	0	170.000
**D FGT FRK INTERNATIONAL GROWTH FD	5.730.000	0	5.730.000
**D METROPOLITAN LIFE INSURANCE COMPANY	26.722	0	26.722
**D MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	297.925	0	297.925
**D ENERGY INSURANCE MUTUAL LIMITED	2.145	0	2.145

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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Surname	Total. Votes	On own behalf	Proxy
**D PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	2.025	0	2.025
**D UPS GROUP TRUST	14.833	0	14.833
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1	0	1
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	98.994	0	98.994
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	56.599	0	56.599
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	377.200	0	377.200
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	0	1
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D KENTUCKY RETIREMENT SYSTEMS	230.461	0	230.461
**D INDIANA PUBLIC RETIREMENT SYSTEM	32.687	0	32.687
**D BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	484.642	0	484.642
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	2.400	0	2.400
**D COX ENTERPRISES INC MASTER TRUST	81.371	0	81.371
**D GREAT WEST INTERNATIONAL GROWTH	590.000	0	590.000
**D PS FTSE RAFI DEVEL MAR EX US PORT	24.035	0	24.035
**D PS FTSERAFI EU UCITS ETF BNYMTCIL	250	0	250
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	0	1
**D AO HIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90
**D BOK KIC GPEQO	1	0	1
**D BOK MCM DM PEQ	1	0	1
**D INVESCO GLOBAL GROWTH EQUITY POOL	7.141	0	7.141
**D INVESCO INTERNATIONAL GROWTH FUND	8.836.479	0	8.836.479
**D INVESCO INTERNATIONAL GROWTH CLASS	615.114	0	615.114
**D INVESCO GLOBAL GROWTH CLASS	128.141	0	128.141
**D INVESCO EUROPEAN GROWTH CLASS	128.447	0	128.447
**D INVESCO CORE CANADIAN BALANCED CLASS	30.599	0	30.599
**D INVESCO CANADIAN PREMIER GROWTH FUND	332.518	0	332.518
**D INVESCO CANADIAN PREMIER GROWTH CLASS	279.952	0	279.952
**D INVESCO CANADIAN BALANCED FUND	284.213	0	284.213
**D 56053 IP GLOBAL EQUITIES I	22.763	0	22.763
**D WILM MULTI MGR INTL FD OBERWEIS	227.876	0	227.876
**D BLACKROCK GLOBAL FUNDS	3.165.149	0	3.165.149
**D DEUTSCHE XTRKS MSCI ALL WORLD HDG	3.000	0	3.000
**D THE BANK OF KOREA	1	0	1
**D STATE OF WISCONSIN INVESTMENT BOARD	93.550	0	93.550
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	651	0	651
**D KAPITALFORENINGEN INVESTIN PRO	2.348	0	2.348
**D AZL NFJ INTERNATIONAL VALUE FUND	2.040	0	2.040
**D HP INC MASTER TRUST	113.700	0	113.700
**D PFI GLB MULTI STRATEGY WELLINGTON	8.926	0	8.926
**D IQ 50 PERCENT HEDGED FTSE EURO ETF	606	0	606
**D IQ 50 PERCENT HEDGED FTSE INTL ETF	14.830	0	14.830
**D ALLSTATE INSURANCE CO BLACKROCK	19.734	0	19.734
**D CC COL EAFE Q UN 1	1.000	0	1.000
**D CC COL EAFE Q UN 2	1.400	0	1.400

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	8.027	0	8.027
**D THE AMERICAN UNIVERSITY IN CAIRO	5.891	0	5.891
**D VOYA BALANCED PORT INTL VALUE	3.403	0	3.403
**D VOYA INTERNATIONAL INDEX PORTFOLIO	96.315	0	96.315
**D DEUTSCHE XTRK MSCI EMU HDG EQ ETF	2.843	0	2.843
**D AXA MPS FINANCIAL DAC	800.000	0	800.000
**D GS ACTIVEBETA EUROPE ETF	1.512	0	1.512
**D GS ACTIVE BETA INTL EQUITY ETF	96.949	0	96.949
**D BANK OF KOREA	31.996	0	31.996
**D PFI INTL EQUITY INDEX FUND	48.224	0	48.224
**D THE STATE OF CONNECTICUT	17.015	0	17.015
**D RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	792	0	792
**D GREAT WEST INTERNATIONAL INDEX FUND	43.594	0	43.594
**D POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	94	0	94
**D DEUTSCHE XTRKS MSCI EURO CCYHDG	38.156	0	38.156
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC	488.242	0	488.242
**D SHELL PENSION TRUST	17.142	0	17.142
**D MNVF SSGA INTL EQUITY	2.923	0	2.923
**D DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	24.818	0	24.818
**D EATON VANCE MGMT INTL SMALL CAP	1.252	0	1.252
**D EATON VANCE MGMT SM EATON VANCE MANAGEMENT	618	0	618
**D ECBSEG	28.462	0	28.462
**D BELLSOUTH CORP RFA VEBA TRUST	8.991	0	8.991
**D SPARTAN INTL INDEX	1.169.250	0	1.169.250
**D DEUTSCHE XTRKS MSCI EAFE CCYHDG	192.477	0	192.477
**D SBSA GEPF BLACKROCK EQUITY	30.605	0	30.605
**D DAEC NQ SSGA TAX	412	0	412
**D NMPF COL EAFE NMP Q	2.600	0	2.600
**D BLL AQUILA LIFE MSCI WORLD FUND	90.141	0	90.141
**D BLL AQUILA LIFE EUROPEAN EQUITY	491.698	0	491.698
**D INVESTERINGSFORENINGEN LAEGERNES INVEST	3.087	0	3.087
**D CTJ RE SFL STANLIB EUROPEAN EQTY FD	82.374	0	82.374
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D SEMPRA ENERGY PENSION MASTER TRUST	17.678	0	17.678
**D PS6F STATE STREET INTL EQ	53.206	0	53.206
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	777	0	777
**D UFJF MCM MSCI WORLD FD	7.743	0	7.743
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.430	0	11.430
**D BLACKROCK ACWI USIMI	189.430	0	189.430
**D ALICNY BLACKROCK GBL EQUITY	6.188	0	6.188
**D THE EUROPEAN CENTRAL BANK	29.822	0	29.822
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	320.476	0	320.476
**D SLI GBL SICAV CON EU EQ IN FD	45.954	0	45.954
**D SLI GLOBAL ABSOLUTE RET STRATEGIES	395.573	0	395.573

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Ordinary Shareholders' Meeting April 28, 2020

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**D SLI EUROPEAN SMALLER COMPANIES	2.618.062	0	2.618.062
**D SLI EUROPEAN EQUITIES FUND	84.195	0	84.195
**D SLI EUROPEAN EQUITY UNCONSTRAINED	39.365	0	39.365
**D CZ AANDELEN SSGA	9.340	0	9.340
**D VANGUARD INTL HIGH DIV YLD INDEX FD	111.628	0	111.628
**D THE TEXAS A AND M UNIVERSITY SYSTEM	489.844	0	489.844
**D NSNF PARA EAFE PI 2	4.263	0	4.263
**D MI FONDS K12 SPK	121.157	0	121.157
**D AMUNDI SGR SPA / AZIONARIO EUROPA	244.380	0	244.380
**D GRANDEUR PEAK INTERNATIONAL	1.185.394	0	1.185.394
**D GRANDEUR PEAK GLOBAL OPPORTUNI	295.163	0	295.163
**D GRANDEUR PEAK GLOBAL REACH FUN	56.922	0	56.922
**D SEI GLOBAL MASTER FUND PLC	8.868	0	8.868
**D GRANDEUR PEAK GLOBAL STALWARTS	84.532	0	84.532
**D ALLIANCEBERNSTEIN FUND DYNAMIC	2.328	0	2.328
**D GRANDEUR PEAK INTERNATIONAL ST	141.617	0	141.617
**D NUMERIC EUROPEAN EQUITY FUND A	2.300	0	2.300
**D KOKUSAI EQUITY INDEX FUND	13.121	0	13.121
**D CONSULTING GROUP CAPITAL MARKE	13.902	0	13.902
**D METZLER UNIVERSAL TRUST	8.400	0	8.400
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D BLACKROCK EUOFUND	258.134	0	258.134
**D METZLER INTERNATIONAL INVESTME	650.000	0	650.000
**D CGCM INTERNATIONAL EQUITY INVE	120.635	0	120.635
**D AXA INVESTMENT MANAGERS PARIS	62.868	0	62.868
**D CIPAV ALOIS	78.300	0	78.300
**D SOGECAP ACTIONS SMALL CAP	726.492	0	726.492
**D UF 6 A ACT	60.000	0	60.000
**D CASSETTE DIVERSIFIE	113.449	0	113.449
**D SOGECAP AP LOW CARBON	30.401	0	30.401
**D COLISEE IFC 1	73.100	0	73.100
**D SG ACTIONS EUROPE MULTIGESTION	2.407	0	2.407
**D SG ACTIONS EURO SMALL CAP	162.743	0	162.743
**D LYXOR MSCI EUROPE UCITS ETF	110.328	0	110.328
**D OFI AM	53.708	0	53.708
**D LYXOR EURO STOXX 300	63.370	0	63.370
**D LYXOR STOXX EUROPE 600	149.003	0	149.003
**D MUL-LYXOR ITALIA EQUITY PIR	15.333	0	15.333
**D LIF - LYXOR MSCI EMU GROWTH (D	15.572	0	15.572
**D LYXOR CORE MSCI EMU (DR) UCITS	29.557	0	29.557
**D LYXOR CORE MSCI WORLD (DR) UCI	8.496	0	8.496
**D MU LUX - LYXOR EURO STOXX BANK	840.260	0	840.260
**D LYXOR MSCI EUROPE CLIMATE	166	0	166
**D LYXOR MSCI WORLD CLIMATE	99	0	99
**D AMUNDI S.F.-EURO EQ MARKET PLU	36.202	0	36.202

Page 17

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **13. Amendments to the Procedures for Shareholders' Meetings**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AM SOL IT-PROG CED 04 24	4.616	0	4.616
**D PIONEER INVESTMENTS TOTAL RETU	31.414	0	31.414
**D AMUNDI SOLUZ IT-PROG CED 05 20	39.136	0	39.136
**D AMUNDI SOLUZ IT-PROG CED 06 20	25.988	0	25.988
**D AMUNDI SOL IT-PROG CED 08 20	31.644	0	31.644
**D AMUNDI SOL IT -PROG CED 09 20	28.593	0	28.593
**D AMUNDI SF.DIV TARGET INC 11 20	3.814	0	3.814
**D AMUNDI SOL IT-PROG CED 12 20	12.789	0	12.789
**D AMUNDI SOL IT-PROG CED 11 20	22.629	0	22.629
**D AMUNDI SOL IT-PROG CED 02 21	11.084	0	11.084
**D AMUNDI SOL IT-PROG CED 03 21	14.260	0	14.260
**D AMUNDI SOL IT-PROG CED 05 21	14.073	0	14.073
**D AMUNDI SOL IT-PROG CED 06 21	11.041	0	11.041
**D AMUNDI SOL IT-PROG CED 08 21	6.459	0	6.459
**D AMUNDI SOL IT-PROG CED 09 21	10.073	0	10.073
**D AMUNDI SF DIV TGT INC 11 22	3.739	0	3.739
**D AMUNDI SOL IT- PROG CED 11 21	10.432	0	10.432
**D AMUNDI SOL IT-PROG CED 12 21	8.646	0	8.646
**D AMUNDI SOL IT-PROG CED 02 22	20.662	0	20.662
**D AMUNDI SOL IT-PROG CED 03 22	14.022	0	14.022
**D AMUNDI SOL IT-PROG CED 04 22	9.076	0	9.076
**D AMUNDI SOL IT-PROG CED 06 22	9.250	0	9.250
**D AMUNDI SOL IT-PROG CED 05 22	10.868	0	10.868
**D AMUNDI SOL IT-PROG CED 10 22	11.140	0	11.140
**D AM SOL IT-PROG CED 12 22	16.585	0	16.585
**D ASI-PROG CED 04 23	5.658	0	5.658
**D AM SOL IT-PROG CED 05 23	5.869	0	5.869
**D AM SOL IT-PROG CED 06 23	4.799	0	4.799
**D ASI-PROG CED 07 23	4.313	0	4.313
**D ASI-PROG CED 09 23	5.607	0	5.607
**D ASI-PROG CED 10 23	5.926	0	5.926
**D ASI-PROG CED 12 23	5.513	0	5.513
**D AMUNDI SF EQ PLAN 60	6.498	0	6.498
**D PI IF -EMU EQUITY	141.472	0	141.472
**D PI IF -EUROPEAN EQUITY	130.611	0	130.611
**D AMUNDI SOLUZ IT-PROG AZIONE	13.082	0	13.082
**D AMUNDI SOL IT-PROG CED 09 22	17.731	0	17.731
**D AMUNDI SOLUZ IT-PROG CED 07 22	7.658	0	7.658
**D AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	525.490	0	525.490
**D AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	1.885.188	0	1.885.188
**D AMUNDI SGR SPA	603.588	0	603.588
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	97.434	0	97.434
**D LOMBARD ODIER FUNDS GOLDEN AGE	700.000	0	700.000
**D LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	700.000	0	700.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	450.000	0	450.000

Page 18

Shareholders: 1.373 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1.373

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 13. Amendments to the Procedures for Shareholders' Meetings

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D G FUND AVENIR EUROPE	1.807.784	0	1.807.784
**D R MONTJOLY INVESTISSEMENTS POOL AXA	5.816	0	5.816
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	20.416	0	20.416
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	5.252	0	5.252
**D CANDRIAM EQUITIES L EUROPE OPTIM QUALITY	573.104	0	573.104
**D CANDRIAM EQUITIES L EUROPE INNOVATION	508.882	0	508.882
**D CLEOME INDEX EMU EQUITIES	4.761	0	4.761
**D CANDRIAM EQUITIES L EMU	41.803	0	41.803
**D CANDRIAM EQUITIES L EUROPE SMALL & MID	85.048	0	85.048
**D CLEOME INDEX EUROPE EQUITIES	7.672	0	7.672
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	630.501	0	630.501
**D AMUNDI INDEX MSCI EUROPE	144.663	0	144.663
**D AMUNDI INDEX MSCI WORLD	13.549	0	13.549
**D AMUNDI INDEX MSCI EMU	254.131	0	254.131
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	76.727	0	76.727
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	6.561	0	6.561
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	59.235	0	59.235
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	10.062	0	10.062
**D AMUNDI MSCI EUROPE EX UK	718	0	718
**D AMUNDI PRIME EUROPE - UCITS ETF DR	1.163	0	1.163
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	752	0	752
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	54.894	0	54.894
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	101.112	0	101.112
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.053.865	0	1.053.865
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	30.631	0	30.631
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.706	0	57.706
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	237.502	0	237.502
**D MST EUROPEAN OPPORTUNITES FUND	3.741.122	0	3.741.122
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	952.800	0	952.800
**D VISIONFUND-EUROPE OPPORTUNITIES	286.244	0	286.244
**D ECUREUIL RETRAITE EURO ACTIONS 4	400.000	0	400.000
**D LBPAM STRATEGIE PEA 2	42.589	0	42.589
**D AGRICA TACTIQUE G	18.105	0	18.105
**D FCP GROUPAMA PHARMA DIVERSIFIE	115.000	0	115.000
**D PORT ROYAL EQUILIBRE	12.946	0	12.946
**D CAVEC GROUPAMA DIVERSIFIE	21.335	0	21.335
**D LBPAM ACTIONS EUROPE	209.869	0	209.869
**D LBPAM ACTIONS FINANCE	25.000	0	25.000
**D TONI ACTIONS 100	29.889	0	29.889
**D LBPAM ACTIONS MONDE	93.068	0	93.068
**D CONTI GESTION	84.000	0	84.000
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT	390.720	0	390.720
**D I2C ACTIONS	474.000	0	474.000
**D VILLIERS DIAPASON	26.014	0	26.014
**D LBPAM STRATEGIE PEA 1	29.603	0	29.603

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **13. Amendments to the Procedures for Shareholders' Meetings**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FAGUS	80.792	0	80.792
**D CNP TOCQUEVILLE VALUE EUROPE ISR	306.601	0	306.601
**D ASTORG CROISSANCE	124.815	0	124.815
**D HSBC GLOBAL ASSET MANAGEMENT	1.550	0	1.550
**D FCP CARPIMKO EUROPE	39.410	0	39.410
**D IBM FRANCE	10.000	0	10.000
**D CARP - INDO	310.426	0	310.426
**D FDRN AMUNDI	101.431	0	101.431
**D ICARE	15.581	0	15.581
**D ROPS EURO P	103.722	0	103.722
**D ARRCO LONG TERME D ACTIONS	183.398	0	183.398
**D AMUNDI HORIZON	19.126	0	19.126
**D ROPS-SMART INDEX EURO	68.660	0	68.660
**D AP ACTIONS 1 EURO	28.569	0	28.569
**D SG AMUNDI ASSET MANAGEMENT	19.783	0	19.783
**D CHOIX SOLIDAIRE	40.443	0	40.443
**D GROUPAMA AVENIR EURO	4.973.606	0	4.973.606
**D GROUPAMA AVENIR ALL CAP EURO	130.000	0	130.000
**D GROUPAMA EUROPE STOCK	8.900	0	8.900
**D GROUPAMA EUROPE EQUITIES	23.365	0	23.365
**D BEST BUSINESS MODELS	843.000	0	843.000
**D VENDOME SELECTION EUROPE	418.000	0	418.000
**D HSBC EUROPE SMALL & MID CAP	128.249	0	128.249
**D CPR SILVER AGE	2.084.899	0	2.084.899
**D CPR EUROLAND	59.891	0	59.891
**D ASSURDIX	67.485	0	67.485
**D AMUNDI RENDEMENT PLUS	115.179	0	115.179
**D AMUNDI ACTIONS PME	429.564	0	429.564
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.804	0	1.804
**D BFT EURO FUTUR ESG	61.250	0	61.250
**D CPR EUROLAND PREMIUM	19.547	0	19.547
**D EPARGNE ETHIQUE ACTIONS	37.568	0	37.568
**D EPARGNE ETHIQUE FLEXIBLE	11.581	0	11.581
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	54.990	0	54.990
**D POLLUX	11.000	0	11.000
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	955.950	0	955.950
**D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	150.000	0	150.000
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	302.530	0	302.530
**D AMUNDI DIVIDENDO ITALIA	580.000	0	580.000
**D AMUNDI BILANCIATO EURO	12.444	0	12.444
**D AMUNDI BEST SELECTION PLUS	29.677	0	29.677
**D AMUNDI BEST SELECTION TOP	13.114	0	13.114
**D AMUNDI BEST SELECTION CLASSIC	16.530	0	16.530
**D AMUNDI DISTRIBUZIONE ATTIVA	9.945	0	9.945
**D AMUNDI CEDOLA 2021	8.937	0	8.937

Page 20

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 13. Amendments to the Procedures for Shareholders' Meetings

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AMUNDI OBIETTIVO RISPARMIO 2022	1.079	0	1.079
**D AMUNDI OBIETTIVO CRESCITA 2022	7.864	0	7.864
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.047	0	1.047
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	8.154	0	8.154
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	924	0	924
**D AMUNDI VALORE ITALIA PIR	367.000	0	367.000
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	877	0	877
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	155.000	0	155.000
**D AGORA MASTER FUND LIMITED APPLEBY TRUST (CAYMAN) LTD	108.232	0	108.232
**D MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF	3.992	0	3.992
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	325	0	325
**D GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	757	0	757
**D UNION INVESTMENT LUXEMBOURG SA	150.191	0	150.191
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O GLG PARTNERS LP	410.103	0	410.103
**D MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITY SIZE	1.114.294	0	1.114.294
**D MAN MULTI-STRATEGY MASTER FUND C/O MAN SOLUTIONS LTD	27.621	0	27.621
**D MAN GLG TOPAZ LIMITED C/O GLG PARTNERS LP	216.900	0	216.900
**D GLG EUROPEAN LONG-SHORTFUND C/O GLG PARTNERS LP	96.547	0	96.547
**D MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED	158.013	0	158.013
**D ACADIAN LEVERAGED DIVERSIFIED ALPHA EQUITY FUND PORTFOLIO MARGIN ACCOUNT	88.009	0	88.009
**D ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	108.898	0	108.898
**D STICHTING PENSIOENFONDS ING	32.771	0	32.771
**D LEGAL AND GENERAL CCF	3.340	0	3.340
**D THE CURATORS OF THE UNIVERSITY OF MISSOURI	20.525	0	20.525
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	57.500	0	57.500
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	35.539	0	35.539
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	26.158	0	26.158
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	209.617	0	209.617
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D IBM PENSION PLAN	5.215	0	5.215
**D ZURICH FINANCIAL SERVICES UK PENSION SCHEME	305.781	0	305.781
**D STICHTING PENSIOENFONDS SAGITTARIUS	21.989	0	21.989
**D BAE SYSTEMS 2000 PENSION PLAN	58.200	0	58.200
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	296.652	0	296.652
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	4.021	0	4.021
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	196.620	0	196.620
**D DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY	67.889	0	67.889
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	169.585	0	169.585
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	265.869	0	265.869
**D COLONIAL FIRST STATE INVESTMENT FUND 50	13.187	0	13.187
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	20.728	0	20.728
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	9.000	0	9.000
**D FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	6.241	0	6.241

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **13. Amendments to the Procedures for Shareholders' Meetings**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	211.786	0	211.786
**D JCW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200	0	200
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	176	0	176
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178	0	178
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.528	0	65.528
**D LTW INVESTMENTS LLC	19.747	0	19.747
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.153	0	1.153
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	931	0	931
**D WHEELS COMMON INVESTMENT FUND	4.261	0	4.261
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	200	0	200
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D HRW TESTAMENTARY TRUST NO. 7	5.362	0	5.362
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543	0	1.543
**D ARVEST FOUNDATION	394	0	394
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059	0	1.059
**D BATTELLE MEMORIAL INSTITUTE	9.480	0	9.480
**D KERN COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	40.049	0	40.049
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	836.020	0	836.020
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	5.898	0	5.898
**D PUBLIC PENSION AGENCY	148.954	0	148.954
**D PUBLIC PENSION AGENCY	155.707	0	155.707
**D PRO-GEN INVESTMENTS LLC	3.556	0	3.556
**D CINDY SPRINGS LLC	37.409	0	37.409
**D ORIZABA LP	4.718	0	4.718
**D SUTTER HEALTH MASTER RETIREMENT TRUST	353.600	0	353.600
**D SLW PORTFOLIO LLC	4.903	0	4.903
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	17.806	0	17.806
**D SHIMODA HOLDINGS LLC	550	0	550
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D THYSSEN GLOBAL INVESTMENTS CORP	388	0	388
**D WAM INVESTMENTS, LLC	1.768	0	1.768
**D MALACHITE 35 TRUST	1.560	0	1.560
**D 801 INVESTMENTS LLC	5.287	0	5.287
**D 82A HOLDINGS LLC	5.559	0	5.559
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D LTW GROUP HOLDINGS, LLC	25.111	0	25.111
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	58.343	0	58.343
**D MF INTERNATIONAL FUND LLC	972	0	972
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	62.632	0	62.632
**D THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	1.870	0	1.870
**D HASLAM FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D CHESS INTERNATIONAL PROPERTIES LTD	1.147	0	1.147

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**D DYNASTY INVEST LTD	1.142	0	1.142
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.418	0	101.418
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	22.689	0	22.689
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	53.601	0	53.601
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	113.414	0	113.414
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND	1.095	0	1.095
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	415.211	0	415.211
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	740.039	0	740.039
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	13.081	0	13.081
**D FIDELITY ADVISOR SERIES VIII FIDELITY ADVISOR OVERSEAS FUND	196.800	0	196.800
**D TORONTO TRANSIT COMMISSION PENSION FUND SOCIETY	603.950	0	603.950
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	318.302	0	318.302
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	6.256	0	6.256
**D NEW ZEALAND SUPERANNUATION FUND	65.146	0	65.146
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	37.031	0	37.031
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	22.125	0	22.125
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	15.311	0	15.311
**D QIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	23.216	0	23.216
**D QUEENSLAND INVESTMENT TRUST NO.2	5.043	0	5.043
**D HRW TESTAMENTARY TRUST NO 3	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 10	6.333	0	6.333
**D HRW TRUST NO 2 UAD 01/17/03	4.319	0	4.319
**D TRINITY COLLEGE CAMBRIDGE	4.612	0	4.612
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	13.004	0	13.004
**D SUTTER HEALTH	265.700	0	265.700
**D HRW TESTAMENTARY TRUST NO 2	2.885	0	2.885
**D HRW TRUST NO 3 UAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 8	3.894	0	3.894
**D HRW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	160.665	0	160.665
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.404.054	0	1.404.054
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	27.704	0	27.704
**D PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	51.646	0	51.646
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.362	0	15.362
**D EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	530	0	530
**D ACORN 1998 TRUST	536	0	536
**D EXELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST 97	24.541	0	24.541
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT	1.150.253	0	1.150.253
**D HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194	0	1.194
**D HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	4.160	0	4.160

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **13. Amendments to the Procedures for Shareholders' Meetings**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D THE HEALTH FOUNDATION	31.030	0	31.030
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D JTW TRUST NO. 5 UAD 9/19/02	1.099	0	1.099
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	212.437	0	212.437
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	40.038	0	40.038
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	136.200	0	136.200
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	1.080.000	0	1.080.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	54.900	0	54.900
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	17.341	0	17.341
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D CHEVRON MASTER PENSION TRUST	24.048	0	24.048
**D ALFRED I. DUPONT TESTAMENTARY TRUST	13.921	0	13.921
**D WYOMING RETIREMENT SYSTEM	17.260	0	17.260
**D UTAH STATE RETIREMENT SYSTEMS	89.944	0	89.944
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	274.772	0	274.772
**D FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	1.181	0	1.181
**D IWA - FOREST INDUSTRY PENSION PLAN 2100	205.500	0	205.500
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	661	0	661
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	52.884	0	52.884
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	353.180	0	353.180
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF JUPITER EUROPEAN FUND NAT WEST BK PLC AS TRUSTEE OF JUPI	9.623.495	0	9.623.495
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.271	0	14.271
**D AMG FUNDS PLC	175.600	0	175.600
**D HARDING LOEVNER FUNDS PLC	912	0	912
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	171.678	0	171.678
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	55.288	0	55.288
**D LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	9.239	0	9.239
**D LEGAL AND GENERAL ICAV	14.518	0	14.518
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	36.657	0	36.657
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	812	0	812
**D QSUPER	11.491	0	11.491
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS		3.379	0
3.379			
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	411.400	0	411.400
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	750	0	750
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSSELSKAP	30.685	0	30.685
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	345	0	345
**D UNIVEST	100	0	100
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	20.020	0	20.020
**D NORTHERN TRUST UCITS FGR FUND	117.334	0	117.334
**D DANSKE INVEST SICAV SRI GLOBAL	5.620	0	5.620
**D DANSKE INVEST SICAV GLOBAL INDEX	24.065	0	24.065

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **13. Amendments to the Procedures for Shareholders' Meetings**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	16.168	0	16.168
**D LGT SLC EQ EU (EUR) POOL JU	384.404	0	384.404
**D VONTOBEL ASSET MANAGEMENT S.A	4.290	0	4.290
**D CANDRIAM SRI EQUITY EMU	602.883	0	602.883
**D CANDRIAM SRI EQUITY EUROPE	722.502	0	722.502
**D VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG	1.347	0	1.347
**D IRISH LIFE ASSURANCE.	203.259	0	203.259
**D IRISH LIFE ASSURANCE PLC	65.023	0	65.023
**D ILA-LA WORLD ESG SCREENED FUND	5.212	0	5.212
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117	0	106.117
**D STICHTING MN SERVICES	402.357	0	402.357
**D STICHTING MN SERVICES AANDELENFONDS EUROPA.	59.184	0	59.184
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.209.108	0	2.209.108
**D LEGAL AND GENERAL	201.659	0	201.659
**D STANDARD LIFE ASSURANCE LIMITED	6.172.553	0	6.172.553
**D SLIC - EUROPEAN EQUITY GROWTH FUND	190.727	0	190.727
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	4.236.452	0	4.236.452
**D MANULIFE GLOBAL FUND.	86.521	0	86.521
**D TRANSAMERICA AIM INTERNATIONAL GROW	35.116	0	35.116
**D AEGON CUSTODY B.V	617.604	0	617.604
**D THE NOMURA TRUST AND BANKING CO LTD	40.315	0	40.315
**D BERESFORD FUNDS PLC	1.919	0	1.919
**D SLIC II - STANDARD LIFE INVESTMENTS	607.350	0	607.350
**D ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	2.724.268	0	2.724.268
**D STICHTING PGGM DEPOSITARY	448.252	0	448.252
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.896.690	0	2.896.690
**D SDA INTL EQUITY INDEX FD-WORLD	15.702	0	15.702
**D THREADNEEDLE (LUX)	4.180.347	0	4.180.347
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.217.406	0	2.217.406
**D TLUX PAN EUROPEAN SMALL CAP OPPORTUNITIES COLUMBIA THREADNEEDLE INVESTMENTS	959.490	0	959.490
**D JANUS HENDERSON CAPITAL FUNDS PLC	6.991	0	6.991
**D CBOSC ATF CW BK GRP SUP WGSS08	15.688	0	15.688
**D THREADNEEDLE INVESTMENT FUNDS ICVC	1.011.621	0	1.011.621
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	1.735	0	1.735
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	25.319	0	25.319
**D JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND	116.839	0	116.839
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	134.001	0	134.001
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	428	0	428
**D HUTCHISON PROVIDENT FUND.	17.202	0	17.202
**D SLIC ER EX UK SM CM FD XESC	177.975	0	177.975
**D NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	19.513	0	19.513
**D LATVIJAS BANKA	5.330	0	5.330
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	35.509	0	35.509
**D HOSTPLUS POOLED SUPERANNUATION TRUST	10.515	0	10.515
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	2.424	0	2.424

Page 25

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR

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**D STICHTING ALGEMEEN PENSIOENFONDS	19.077	0	19.077
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	17.226	0	17.226
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	38.265	0	38.265
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	6.320	0	6.320
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	425.854	0	425.854
**D ATLAS MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	3.110	0	3.110
**D ATLAS ENHANCED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	22.389	0	22.389
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	13.649	0	13.649
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	77.855	0	77.855
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.	8.565	0	8.565
**D POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	9.637	0	9.637
**D STEADYHAND INVESTMENT MANAGEMENT LTD	88.700	0	88.700
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	16.967	0	16.967
**D CCANDL INVESTMENT MANAGEMENT LTD C/O ISS	50	0	50
**D NBIMC EAFE EQUITY INDEX FUND	14.423	0	14.423
**D RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0	10.089
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N	884	0	884
**D C.R. HYDRO-QUEBEC - TEMP2	92.945	0	92.945
**D GS+A INTERNATIONAL FUND BRROKFIELD	317.980	0	317.980
**D THE EMPIRE LIFE INSURANCE COMPANY	107.327	0	107.327
**D EMPIRE LIFE EMBLEM MOD GRO PF	30.277	0	30.277
**D EMPIRE LIFE EMBLEM GROWTH PF	26.532	0	26.532
**D EMPIRE LIFE EMBLEM DIV INC PF	2.177	0	2.177
**D EMPIRE LIFE EMBLEM CONS PF	8.127	0	8.127
**D EMPIRE LIFE EMBLEM BALANCED PF	19.973	0	19.973
**D EMPIRE LIFE EMBLEM AGG GRO PF	6.688	0	6.688
**D EMPIRE UL PHANTOM IF	214	0	214
**D EMPIRE UL PHANTOM SEGGS	1.784	0	1.784
**D EMPIRE UL PHANTOM SEG9	6.745	0	6.745
**D EMPIRE UL PHANTOM SEG8	833	0	833
**D EMPIRE UL PHANTOM SEG5	5.974	0	5.974
**D EMPIRE PENSION EQUITY FUND	15.436	0	15.436
**D EMPIRE LIFE PREMIER EQUITY FD	19.781	0	19.781
**D EMPIRE LIFE INTL EQUITY FUND	138.600	0	138.600
**D EMPIRE LIFE INCOME FUND	21.895	0	21.895
**D EMPIRE LIFE GLOB SMALL COMP FD	40.998	0	40.998
**D EMPIRE LIFE GLOBAL EQUITY FUND	71.775	0	71.775
**D EMPIRE LIFE GLOBAL DIV GROW FD	115.299	0	115.299
**D EMPIRE LIFE GLOBAL BALANCED FD	161.540	0	161.540
**D EMPIRE LIFE EQUITY GROW FD 3	239	0	239
**D EMPIRE LIFE ELITE EQUITY FUND	135.693	0	135.693
**D EMPIRE LIFE BALANCED FUND	35.595	0	35.595
**D CONCORDIA EQUITY FUND	629	0	629
**D CONCORD EQUITY FUND	1.715	0	1.715
**D THE ENDEAVOUR II FUND	2.026	0	2.026

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RESULTS OF VOTING

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IN FAVOUR

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**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	25	0	25
**D MN F XII SPC - M 1783 II SP C/O GLG PARTNERS LP	63.206	0	63.206
**D NORGES BANK	208.595	0	208.595
**D GOVERNMENT OF NORWAY	6.344.125	0	6.344.125
**D JANA PASSIVE GLOBAL SHARE TRUST	28.708	0	28.708
**D VICTORIAN SUPERANNUATION FUND	19.991	0	19.991
**D UBS (LUX) EQUITY SICAV	21.745	0	21.745
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	52.180	0	52.180
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	397.430	0	397.430
**D UBS FUND MGT (CH) AG CH1250	3.517	0	3.517
**D UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	9.124	0	9.124
**D ISHARES PUBLIC LIMITED COMPANY	219.565	0	219.565
**D ISHARES II PUBLIC LIMITED COMPANY	714.575	0	714.575
**D ISHARES V PUBLIC LIMITED COMPANY	27.836	0	27.836
**D ISHARES III PUBLIC LIMITED COMPANY	291.661	0	291.661
**D ISHARES VI PUBLIC LIMITED COMPANY	36.032	0	36.032
**D ISHARES IV PUBLIC LIMITED COMPANY	579.131	0	579.131
**D ISHARES VII PLC	549.093	0	549.093
**D ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF	304.291	0	304.291
**D BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	1.302.605	0	1.302.605
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	159.309	0	159.309
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	162.920	0	162.920
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	414.765	0	414.765
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	305.689	0	305.689
**D KAISER PERMANENTE GROUP TRUST	102.153	0	102.153
**D KAISER FOUNDATION HOSPITALS	21.152	0	21.152
**D FIDELITY ADV SER VIII FIDELITY ADV GLB CAPITAL APPRECIATION	84.800	0	84.800
**D BRUNEI INVESTMENT AGENCY	3.066	0	3.066
**D LAUDUS INTERNATIONAL MARKETMASTERS FUND	178.014	0	178.014
**D SCHWAB INTERNATIONAL EQUITY ETF	769.572	0	769.572
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	123.213	0	123.213
**D JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	126.445	0	126.445
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	57.762	0	57.762
**D INTERNATIONALE KAPITAL MBH FOR LH PRIVATRENTE AKTIEN	18.000	0	18.000
**D INTERNATIONAL KAPITALANLAGEGESELLSCHAFT MBH FOR	44.174	0	44.174
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	66.582	0	66.582
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	91.744	0	91.744
**D THE MASTER TRUST BK OF JP LTD HITACHI FOREIGN EQ INDEX MF	15.100	0	15.100
**D GMAM INVESTMENT FUNDS TRUST	52.790	0	52.790
**D GMAM GROUP PENSION TRUST II	23.358	0	23.358
**D IBM RETIREMENT PLAN	3.019	0	3.019
**D INSTITUTIONAL RETIREMENT TRUST	3.649.165	0	3.649.165
**D TR + CUS SERVICES BK LTD.AS TRU FOR FISHER GBL SMALL CAP EQFD	118.018	0	118.018
**D AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	2.379	0	2.379
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	9.934	0	9.934

Ordinary Shareholders' Meeting April 28, 2020

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**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	10.319	0	10.319
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC. INTL	281.457	0	281.457
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC NT INT SM MID	355.111	0	355.111
**D AMERICAN CENTURY RETIREMENT DATE TRUST	224.808	0	224.808
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	3.081	0	3.081
**D ANIMA FUNDS PLC	124.418	0	124.418
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.923	0	9.923
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.610	0	1.610
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	32.925	0	32.925
**D BMO MSCI EAFE INDEX ETF	108.581	0	108.581
**D BRIGHTHOUSE FUNDS TRUST I AB GLOBAL DYNAMIC ALLOCATION	52.680	0	52.680
**D BRIGHTHOUSE FUNDS TRUST I JPMORGAN GBL ACTIVE ALL	85.817	0	85.817
**D THE CAPTIVE INVESTORS FUND	283.300	0	283.300
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS	792	0	792
**D UBS (US) GROUP TRUST	29.646	0	29.646
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	361.385	0	361.385
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	9.025	0	9.025
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	1.650.248	0	1.650.248
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	121.091	0	121.091
**D FIDELITY CONCENTRATED INTERN SMALL CAP	82.400	0	82.400
**D FIDELITY GLOBAL SMALL CAP FUND	7.000	0	7.000
**D FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTIT TRUST	7.458	0	7.458
**D FIDELITY INTERNATIONAL EQUITY MULTI ASSET BASE FUND	126.700	0	126.700
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	79.980	0	79.980
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	53.112	0	53.112
**D PARAMETRIC INTERNATIONAL EQUITY FUND	16.600	0	16.600
**D BRIGHTHOUSE F TR II - BRIGHTHOUSE/DIM INT SMALL COMPANY PTF	29.686	0	29.686
**D EATON VANCE INTERNATIONAL SMALL-CAP FUND	38.603	0	38.603
**D FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	17.810	0	17.810
**D EATON VANCE TAX MANAGED GLOBAL SMALL CAP FUND	17.689	0	17.689
**D ALLIANZ ACTIONS EURO PME-ETI	27.822	0	27.822
**D GAM STAR FUND P.L.C.	3.402.729	0	3.402.729
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	14.834	0	14.834
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	36.606	0	36.606
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.092	0	2.092
**D TANGERINE BALANCED INCOME PORTFOLIO	1.311	0	1.311
**D TANGERINE BALANCED PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D MAINSTAY EPOCH CAPITAL GROWTH FUND	83.070	0	83.070
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	9.228	0	9.228
**D JNL/INVESCO INTERNATIONAL GROWTH FUND	1.905.780	0	1.905.780
**D JNL MELLON CAPITAL MSCI WORLD INDEX FUND	4.594	0	4.594

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**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	84.308	0	84.308
**D RUSSELL INVESTMENT COMPANY V PLC	15.432	0	15.432
**D STATE STREET GLOBAL ALL CAP EQUITY EX US INDEX PORTFOLIO	55.369	0	55.369
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY	157.778	0	157.778
**D INVESCO V.I. INTERNATIONAL GROWTH FUND	2.468.666	0	2.468.666
**D INVESCO GLOBAL GROWTH FUND	803.597	0	803.597
**D INVESCO EUROPEAN GROWTH FUND	2.766.360	0	2.766.360
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	114.904	0	114.904
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC	76.874	0	76.874
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	5.214	0	5.214
**D SPDR MSCI EAFE STRATEGICFACTORS ETF	15.909	0	15.909
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	703	0	703
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	68.536	0	68.536
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	51.654	0	51.654
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D MERCER QIF CCF	1.534.796	0	1.534.796
**D MGI FUNDS PLC	134.813	0	134.813
**D MERCER QIF CCF	55.979	0	55.979
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.112	0	1.112
**D MGI FUNDS PLC	36.742	0	36.742
**D STATE OF MONTANA BOARD OF INVESTMENTS	397.268	0	397.268
**D NORTHROP GRUMMAN PENSION MASTER TRUST	1.257.862	0	1.257.862
**D STATE OF NEW JERSEY COMMON PENSION FUND D	391.877	0	391.877
**D FISHER GLOBAL SMALL CAP EQUITY FUND	21.199	0	21.199
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	20.954	0	20.954
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	25.902	0	25.902
**D STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE	6.842	0	6.842
**D RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	4.249	0	4.249
**D RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	3.580	0	3.580
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	8.759	0	8.759
**D RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	21.171	0	21.171
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.039	0	1.039
**D RUSSELL INVESTMENTS MULTI FACTOR INTERNATIONAL EQUITY	1.369	0	1.369
**D RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	6.474	0	6.474
**D BIMCOR GLOBAL EQUITY POOLED FUND	30.648	0	30.648
**D BANK OF KOREA	731	0	731
**D THE UNIVERSITY OF HONG KONG	28.449	0	28.449
**D STATE STREET IRELAND UNIT TRUST	8.897	0	8.897
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	47.979	0	47.979
**D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	380.049	0	380.049
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.344.883	0	1.344.883
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	736	0	736
**D TEACHER RETIREMENT SYSTEM OF TEXAS	29.786	0	29.786
**D AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD ECON TRENDS EQ	154.651	0	154.651

Shareholders: 1.373 People: 2 DE* proxy to the natural persona bove mentioned with the badge number
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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 13. Amendments to the Procedures for Shareholders' Meetings

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D MERCK CAPITAL ASSET MANAGEMENT LIMITED	91.124	0	91.124
**D METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	45.000	0	45.000
**D UBS (IRL) ETF PLC	12.803	0	12.803
**D VANGUARD INVESTMENTS II COMMON	60.464	0	60.464
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	86.249	0	86.249
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	1.677	0	1.677
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	69.949	0	69.949
**D THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	14.886	0	14.886
**D THE WELLINGTON TR CO NAT ASS MULT C TR F TR OPPORT EQ PTF	8.198	0	8.198
**D THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST	14.855	0	14.855
**D WASHINGTON STATE INVESTMENT BOARD	247.142	0	247.142
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.427	0	188.427
**D PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	19.717	0	19.717
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	31.797	0	31.797
**D MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	24.228	0	24.228
**D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	2.581.828	0	2.581.828
**D SSGA MSCI EUROPE SCREENED INDEX NON LENDING COMMON	54.751	0	54.751
**D MSCI EAFE PROV SCREENED INDEX NON LENDING COMMON TR	7.543	0	7.543
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	199.698	0	199.698
**D UBS ETF	448.680	0	448.680
**D IBM 401K PLUS PLAN	120.017	0	120.017
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	114.291	0	114.291
**D COLLEGE RETIREMENT EQUITIES FUND	968.422	0	968.422
**D TIIA CREF INTERNATIONAL EQUITY INDEX FUND	593.929	0	593.929
**D RUSSELL INVESTMENT COMPANY RUSSELL INTERN DEVELOPED MKT	72.935	0	72.935
**D RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	15.076	0	15.076
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	50.157	0	50.157
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PTF	42.655	0	42.655
**D STATE OF MINNESOTA	331.088	0	331.088
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	12.771	0	12.771
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	32.569	0	32.569
**D SPDR PORTFOLIO DEVELOPED WORLD EX US ETF	134.099	0	134.099
**D RUSSELL INVESTMENT COMPANY II PLC	41.279	0	41.279
**D RUSSELL INVESTMENT COMPANY PLC	18.846	0	18.846
**D MULTI-STYLE, MULTI-MANAGER FUNDS PLC	13.991	0	13.991
**D SPDR STOXX EUROPE 50 ETF	11.902	0	11.902
**D COMMON TRUST ITALY FUND	466.491	0	466.491
**D SPDR S+P WORLD EX AUSTRALIA FUND	1.907	0	1.907
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.634	0	2.634
**D FIRST STATE SUPERANNUATION SCHEME	2.018	0	2.018
**D SUNSUPER SUPERANNUATION FUND	827	0	827
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.299	0	1.299
**D UBS IQ MSCI EUROPE ETHICAL ETF	493	0	493
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	44.767	0	44.767

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **13. Amendments to the Procedures for Shareholders' Meetings**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	12.466	0	12.466
**D BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	12.079	0	12.079
**D FLOURISH INVESTMENT CORPORATION	159.815	0	159.815
**D THE TRUSTEES OF BP PENSION FUND	187.850	0	187.850
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	13.230	0	13.230
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	12.050	0	12.050
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	571.404	0	571.404
**D NATWEST TRU DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	306.175	0	306.175
**D MANAGED PENSION FUNDS LIMITED	76.657	0	76.657
**D FP RUSSELL INVESTMENTS ICVC FP RUSSELL INV INT	4.282	0	4.282
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS 1994 PENSION	138	0	138
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS LTD	513	0	513
**D THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	1.853	0	1.853
**D STICHTING PHILIPS PENSIOENFONDS	50.667	0	50.667
**D VANGUARD INV FDS ICVC VANG FTSE DEV WOR LD EX UK EQT IND	136.446	0	136.446
**D VANGUARD INV F ICVC VANGUARD FTSE DEV EUROPE EX UK EQ INDEX	257.259	0	257.259
**D VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	5.192	0	5.192
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D SCOTTISH WIDOWS INV SOLUTIONS F ICVC EUROPEAN (EX UK) EQ FD	122.036	0	122.036
**D PACE INTERNATIONAL EQUITY INVESTMENTS	50.486	0	50.486
**D GMO BENCHMARK-FREE FUND	4.901	0	4.901
**D MONETARY AUTHORITY OF SINGAPORE	350.599	0	350.599
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.855.000	0	1.855.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	650.000	0	650.000
**D EURIZON GLOBAL MULTIASSET SELECTION SETTEMBRE 2022	12.200	0	12.200
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	39.349	0	39.349
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	235.509	0	235.509
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	373.071	0	373.071
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	31.203	0	31.203
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	241.360	0	241.360
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	620	0	620
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	1.465	0	1.465
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	412	0	412
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	4.308	0	4.308
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	6.168	0	6.168
**D EPSILON SGR - EPSILON MULTIASSET 3 ANNI LUGLIO 2020	3.718	0	3.718
**D EPSILON SGR - EPSILON MULTIASSET 3 ANNI MAGGIO 2020	7.393	0	7.393
**D STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	282.863	0	282.863
**D STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	96.332	0	96.332
**D STG PFDS ACHMEA MANDAAT BLACKROCK	25.808	0	25.808
**D STICHTING PENSIOENFONDS WONEN	14.479	0	14.479
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	625	0	625
**D COUNSEL DEFENSIVE GLOBAL EQUITY	713	0	713
**D IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	26.633	0	26.633

Page 31

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **13. Amendments to the Procedures for Shareholders' Meetings**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D CC & L INTERNATIONAL EQUITY FUND	1.000	0	1.000
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	131.091	0	131.091
**D EPOCH GLOBAL EQUITY FUND	1.530.720	0	1.530.720
**D TD INTERNATIONAL INDEX FUND	24.907	0	24.907
**D TD EUROPEAN INDEX FUND .	4.024	0	4.024
**D TD INTERNATIONAL EQUITY INDEX ETF	2.061	0	2.061
**D IMPERIAL INTERNATIONAL EQUITY POOL	17.190	0	17.190
**D IMPERIAL OVERSEAS EQUITY POOL	1.133	0	1.133
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.009	0	29.009
**D CIBC INTERNATIONAL SMALL COMPANIES FUND	12.272	0	12.272
**D CIBC INTERNATIONAL INDEX FUND	28.936	0	28.936
**D CIBC EUROPEAN INDEX FUND	3.765	0	3.765
**D CIBC EUROPEAN EQUITY FUND	409.902	0	409.902
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D ALLIANZ GLOBAL INVESTORS FUND	749.626	0	749.626
**D AXA WORLD FUNDS	12.066.542	0	12.066.542
**D BLACKROCK STRATEGIC FUNDS	244.633	0	244.633
**D BLACKROCK GLOBAL INDEX FUNDS	1.669	0	1.669
**D INDEXIQ	71.027	0	71.027
**D MFS MERIDIAN FUNDS	322.058	0	322.058
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	266.493	0	266.493
**D ISHARES MSCI ACWI EX U.S. ETF	65.849	0	65.849
**D ISHARES MSCI EUROZONE ETF	667.990	0	667.990
**D ISHARES MSCI EAFE GROWTH ETF	340.859	0	340.859
**D ISHARES MSCI EAFE ETF	2.597.375	0	2.597.375
**D ISHARES MSCI KOKUSAI ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	207.531	0	207.531
**D ISHARES MSCI ITALY ETF	567.894	0	567.894
**D ISHARES CORE MSCI EUROPE ETF	208.266	0	208.266
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	197.824	0	197.824
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	778	0	778
**D ISHARES MSCI WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.436.254	0	2.436.254
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	392.954	0	392.954
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	70.173	0	70.173
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	23.371	0	23.371
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.810	0	1.810
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.846	0	1.846
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	8.266	0	8.266
**D AMERICAN BUREAU OF SHIPPING	170	0	170
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	67.773	0	67.773
**D BEAR CREEK INC	9.322	0	9.322
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	72.193	0	72.193
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	111.450	0	111.450

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: 13. Amendments to the Procedures for Shareholders' Meetings

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	132.063	0	132.063
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.992	0	110.992
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	115.643	0	115.643
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.415	0	65.415
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.135	0	18.135
**D CAREFIRST, INC. RETIREMENT PLAN TRUST	152.000	0	152.000
**D SCPMG KEOGH PLAN	11.077	0	11.077
**D COMMONFUND DIRECT SERIES LLC - CF TROWE PRICE EUROPEAN EQUITY SE	390.507	0	390.507
**D CITY UNIVERSITY OF NEW YORK	810	0	810
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	10.230	0	10.230
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.264	0	6.264
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	8.550	0	8.550
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	330	0	330
**D THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	11.591	0	11.591
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.081.753	0	1.081.753
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	893.000	0	893.000
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	125.000	0	125.000
**D CAPITAL GROUP INTERNATIONAL GROWTH COMMON TRUST (US)	909	0	909
**D HEALTHONE	7.641	0	7.641
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	12.083	0	12.083
**D FIRST CHURCH OF CHRIST SCIENTIST	5.690	0	5.690
**D JANUS CAPITAL MANAGEMENT LLC	4	0	4
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.116	0	2.116
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	11.356	0	11.356
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	63.173	0	63.173
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	20.009	0	20.009
**D KP INTERNATIONAL EQUITY FUND	15.893	0	15.893
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	636.021	0	636.021
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	5.211	0	5.211
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D LVIP SSGA INTERNATIONAL INDEX FUND	129.776	0	129.776
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020	0	4.020
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D ALLIANCEBERNSTEIN INTERNATIONALALL-COUNTRY PASSIVE SERIES	2.610	0	2.610
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.858	0	4.858
**D CITY OF NEW YORK GROUP TRUST	346.229	0	346.229
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	9.505	0	9.505
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	36.704	0	36.704
**D FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN EAFE PLU	840.000	0	840.000
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	14.291	0	14.291
**D STANDARD LIFE INVESTMENTS GLOBAL ABSOLUTE RETURN STRATEGIES MAST	71.132	0	71.132
**D GTAAN - SL LP	8.844	0	8.844
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	11.209	0	11.209
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.405.482	0	1.405.482

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Ordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **13. Amendments to the Procedures for Shareholders' Meetings**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	8.863	0	8.863
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	39.175	0	39.175
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	3.315	0	3.315
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	1.243	0	1.243
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	115.324	0	115.324
**D CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)	3.518.000	0	3.518.000
**D CAPITAL GROUP GLOBAL BALANCED FUND (CANADA)	257.700	0	257.700
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	14.515	0	14.515
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	302.945	0	302.945
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	221.657	0	221.657
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.905.138	0	3.905.138
**D THE METHODIST HOSPITAL	40.087	0	40.087
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.728	0	1.728
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	889	0	889
**D MANUFACTURERS AND TRADERS TRUST COMPANY	28.295	0	28.295
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	25.008	0	25.008
**D INTERNATIONAL MONETARY FUND	28.669	0	28.669
**D FEDERATED KAUFMANN FUND	5.640.000	0	5.640.000
**D FEDERATED KAUFMANN FUND II	148.900	0	148.900
**D FEDERATED KAUFMANN SMALL CAP FUND	2.805.493	0	2.805.493
2 COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELI	0	0	0
**D GENERALI ITALIA SPA	105.504	0	105.504
**D GENERALI AMBITION	280.000	0	280.000
**D ALLEANZA OBBLIGAZIONARIO	330.647	0	330.647
**D GENERALI INVESTMENTS SICAV	1.025.618	0	1.025.618
**D GENERALI SMART FUNDS SICAV	95.218	0	95.218
Total votes	426.282.304		
Percentage of voters %	97,971805		
Percentage of share capital %	69,935370		

Shareholders: 1.373 People: 2
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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s1. Delegation to the BoD, under the provisions of section 2443 of the Italian Civic Code, of the authority to resolve a free share capital increase for a maximum amount of Eur 174,234.39**

AGAINST

Surname	Total. Votes	On own behalf	Proxy
Total votes	0		
Percentage of voters %	0,000000		
Percentage of share capital %	0,000000		

Shareholders:
Shareholders on own
behalf:

0 People:
0 Shareholders by
proxy:

0 DE* proxy to the natural persona bove mentioned with the badge number
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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s1. Delegation to the BoD, under the provisions of section 2443 of the Italian Civic Code, of the authority to resolve a free share capital increase for a maximum amount of Eur 174,234.39**

ABSTENTIONS

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D CHALLENGE FINANCIAL EQUITY FUND 4	925.000	0	925.000
**D CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	350.000	0	350.000

Total votes 1.275.000
Percentage of voters % 0,293031
Percentage of share capital % 0,209175

Shareholders:
 Shareholders on own
 behalf:

2 People:
 0 Shareholders by
 proxy:

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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s1. Delegation to the BoD, under the provisions of section 2443 of the Italian Civic Code, of the authority to resolve a free share capital increase for a maximum amount of Eur 174,234.39**

NON VOTING

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	35.000	0	35.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	150.000	0	150.000
**D KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.900	0	4.900
**D BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.166	0	1.166
**D BANCOPOSTA AZIONARIO EUR	376.039	0	376.039
**D POSTE INVESTO SOSTENIBILE BANCOPOSTA FON	5.799	0	5.799
**D INTERFUND SICAV INTERFUND EQUITY ITALY	28.000	0	28.000
**D FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	560.000	0	560.000
**D PRAMERICA SICAV ITALIAN EQUITY	500.000	0	500.000
**D FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	23.000	0	23.000
**D FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	325.000	0	325.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	81.000	0	81.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	9.000	0	9.000
**D ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	1.858	0	1.858
**D EUF - EQUITY SMALL MID CAP EUROPE	75.000	0	75.000
**D ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	2.059	0	2.059
**D EUF - EQUITY MARKET NEUTRAL	15.003	0	15.003
**D ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	20.434	0	20.434
**D EUF - EQUITY ITALY SMART VOLATILITY	31.277	0	31.277
**D EUF - EQUITY EURO LTE	16.087	0	16.087
**D EPF-ABSOLUTE Q-MULTISTRATEGY	5.878	0	5.878
**D EUF - EQUITY EUROPE LTE	24.692	0	24.692
**D EUF - ITALIAN EQUITY OPPORTUNITIES	163.821	0	163.821

Total votes 2,455,013
Percentage of voters % 0,564232
Percentage of share capital % 0,402767

Shareholders:
Shareholders on own
behalf:

23 People:
0 Shareholders by
proxy:

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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s1. Delegation to the BoD, under the provisions of section 2443 of the Italian Civic Code, of the authority to resolve a free share capital increase for a maximum amount of Eur 174,234.39**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D MOMENTUM INVESTMENT FUNDS SICAV SIF	31.675	0	31.675
**D JPMORGAN FUNDS	348.668	0	348.668
**D JPMORGAN INVESTMENT FUNDS	1.244.363	0	1.244.363
**D T. ROWE PRICE FUNDS SICAV	550.819	0	550.819
**D JPMORGAN FUNDS (IRELAND) ICAV	364	0	364
**D BLACKROCK INDEX SELECTION FUND	507.710	0	507.710
**D THE JUPITER GLOBAL FUND SICAV	2.440.714	0	2.440.714
**D CAPITAL INTERNATIONAL FUND	192.297	0	192.297
**D AVIVA INVESTORS INVESTMENT SOLUTIONS	8.546	0	8.546
**D SCHRODER INTERNATIONAL SELECTION FUND	9.301	0	9.301
**D GERANA SICAV-SIF, S.A.	26.884	0	26.884
**D NORDEA 1 SICAV	1.262.061	0	1.262.061
**D ARK LIFE ASSURANCE COMPANY LIMITED	28.696	0	28.696
**D CANDRIAM SUSTAINABLE SA	95.753	0	95.753
**D BELFIUS EQUITIES B	128.964	0	128.964
**D BELFIUS PENSIONFUNDS	13.767	0	13.767
**D GSA INTERNATIONAL FUND DELAWARE LP	7.910	0	7.910
**D DPAM CAPITAL B	53.548	0	53.548
**D SCHWAB INTERNATIONAL INDEX FUND	260.195	0	260.195
**D FIAM GROUP TR FOR EMPLOYEE BENEF PLA	593.400	0	593.400
**D FIDELITY FUNDS SICAV	1.058.824	0	1.058.824
**D GIM TOKYO FD	18.193	0	18.193
**D JAPAN TRUSTEE SERVICES BANK LTD	31.308	0	31.308
**D SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	42.965	0	42.965
**D PYRAMIS SELECT INTERNATIONAL SMALL CAP EQUITY FUND LLC	70.400	0	70.400
**D THE MASTER TRUST BANK OF JAPAN LTD	2.612	0	2.612
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	196.331	0	196.331
**D VANGUARD FUNDS PLC	450.041	0	450.041
**D RAINIER INT SMALL CAP EQUITY COL TR FUND	137.820	0	137.820
**D VANGUARD INVESTMENT SERIES PLC	760.378	0	760.378
**D DEVELOPED INTERNATION EQUITY SELECT ETF	3.289	0	3.289
**D JPMORGAN ETFS (IRELAND) ICAV	72.051	0	72.051
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	973.247	0	973.247
**D SIX CIRCLES MANAGED EQUITY POR	3.880	0	3.880
**D SIX CIRC MAN EQ PORT INT UNCON	39.451	0	39.451
**D THE MASTER TRUST BANK OF JAPAN LTD	127.110	0	127.110
**D THE MASTER TRUST BANK OF JAPAN LTD	1.101	0	1.101
**D FIDELITY INVESTMENT TRUST FIDELITY SERIES OVERSEAS FUND	7.340.385	0	7.340.385
**D THE MASTER TRUST BANK OF JAPAN LTD	28.176	0	28.176
**D EUROPEAN EQUITY FUND OF KOKUSAI TRUST INTERTRUST TRUSTEES	14.439	0	14.439
**D THE MASTER TRUST BANK OF JAPAN LTD	57.381	0	57.381

Page 4

Shareholders: 1,374 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,374

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ZURICH INSURANCE PLC	15.684	0	15.684
**D ZURICH INVESTMENTS LIFE SPA	415.585	0	415.585
**D BE TURN	171.427	0	171.427
**D UNIVERSAL CAV	17.168	0	17.168
**D ALLIANZGI FONDS BAT LS	73.600	0	73.600
**D ALLIANZGI FONDS AFE	119.484	0	119.484
**D ALLIANZGI FONDS PTV2	184.197	0	184.197
**D ALLIANZGI FONDS PF1	2.061	0	2.061
**D ALLIANZGI FONDS PF2	87.262	0	87.262
**D BNP PARIBAS FUND	95.842	0	95.842
**D PICTET TR	962.372	0	962.372
**D BNP PARIBAS EASY	86.726	0	86.726
**D UBAM	101.508	0	101.508
**D BNP PARIBAS B PENSION GROWTH	146.170	0	146.170
**D BNP PARIBAS B PENSION STABILITY	64.607	0	64.607
**D METROPOLITAN RENTASTRO	244.479	0	244.479
**D BNP PARIBAS B PENSION BALANCED	877.387	0	877.387
**D FONDAZIONE ROMA SIF	3.307	0	3.307
**D BNPPF S FUND	248.000	0	248.000
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	5.348	0	5.348
**D GUIDEMARK WORLD EX US FUND	14.455	0	14.455
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	37.005	0	37.005
**D WILSHIRE MUTUAL FUNDS INC - WILSHIR	10.793	0	10.793
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDG	47.285	0	47.285
**D IPAC SPEC INV STR INT SHARESTRATEGY NO 1	6.027	0	6.027
**D WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	2.209	0	2.209
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	35.544	0	35.544
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	2.672	0	2.672
**D BNZ WHOLESALE INTERN EQUITIES INDEX FUND	8.491	0	8.491
**D BNP PARIBAS MIDCAP EUROPE	189.443	0	189.443
**D FCP CAMGESTION ACTIONS CROISSANCE	411.340	0	411.340
**D FCP BNPP ACTIONS ENTREPRENEURS	544.003	0	544.003
**D BNP PARIBAS ACTIONS PME	289.632	0	289.632
**D CARDIF BNPP IP SMID CAP EURO	518.624	0	518.624
**D FCP CNP ASSUR SMID CAP EUROPE	45.009	0	45.009
**D BNP PARIBAS SMALL CAP EUROLAND	1.572.702	0	1.572.702
**D CARDIF BNPP IP SMID CAP EUROPE	67.877	0	67.877
**D FCP FCE INVEST EURO	171.843	0	171.843
**D IPA CORPORATE ACTIONS AND INCOME	311.302	0	311.302
**D STICHTING AHOLD DELHAIZE PENSIOEN	52.804	0	52.804

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Surname	Total. Votes	On own behalf	Proxy
**D FCP ALM ACTIONS MINIMUM VOLATILITE	132.383	0	132.383
**D ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	114.969	0	114.969
**D ACTIAM BELEGGINGSFONDSEN NV	9.068	0	9.068
**D FPE ESG PLUS	406.075	0	406.075
**D FCP FPI ESG	30.010	0	30.010
**D FCP FPE ESG	247.147	0	247.147
**D FCP FPI ESG PLUS	251.608	0	251.608
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.647	0	5.647
**D PICTET CH INSTITUTIONAL - EUROPEAN	45.184	0	45.184
**D PICTET CH GLOBAL EQUITIES	7.367	0	7.367
**D SWISS LIFE LUXEMBOURG SA	34.411	0	34.411
**D MEMNON FUND	3.301.690	0	3.301.690
**D PICTET EUROPE INDEX	107.918	0	107.918
**D PICTET EUROLAND INDEX	34.134	0	34.134
**D PICTET - SMALL CAP EUROPE	241.961	0	241.961
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	300	0	300
**D FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUNDD	18.000	0	18.000
**D KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	29.298	0	29.298
**D STICHTING SHELL PENSIOENFONDS	58.461	0	58.461
**D SINGLE SELECT PLATFORM	365.406	0	365.406
**D FUNDACAO CALOUSTE GULBENKIAN	4.303	0	4.303
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	52.562	0	52.562
**D NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	32.722	0	32.722
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	8.765	0	8.765
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.440	0	23.440
**D VANGUARD INTERNATIONAL SHARE INDEX FUND	191.747	0	191.747
**D VANGUARD ETHICALLY CONSCIOUS INTERN	9.915	0	9.915
**D MINE SUPERANNUATION FUND	16.619	0	16.619
**D H.E.S.T. AUSTRALIA LIMITED	19.957	0	19.957
**D LGIA SUPER TRUSTEE AS TRUSTEE FOR LGIA	25.222	0	25.222
**D CONSTRUCTION AND BUILDING UNIONS SUPER F	2.627	0	2.627
**D AUSTRALIANSUPER	1.076	0	1.076
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	73.804	0	73.804
**D SAS TRUSTEE CORPORATION POOLED FUND	23.345	0	23.345
**D UBS ASSET MANAGEMENT LIFE LTD	17.868	0	17.868
**D GENERAL MOTORS PENSIOENFONDS OFP	4.199	0	4.199
**D JEFFREY LLC	108.689	0	108.689
**D BANCO CENTRAL DE TIMOR LESTE (BCTL)	86.647	0	86.647
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	8.328	0	8.328
**D ROCKEFELLER & CO., INC	63.114	0	63.114
**D MERIFIN CAPITAL B.V.	14.960	0	14.960
**D WESTPAC WHOLESALE UNHEDGED INT SHARE TRU	60.455	0	60.455

Page 6

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Extraordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	1.439	0	1.439
**D WA LOCAL GOVERNMENT SUPERANNUATION PLAN	31.024	0	31.024
**D TELSTRA SUPERANNUATION SCHEME	6.004	0	6.004
**D MANAGED PORTFOLIO SERIES INTL SH FUND 1	8.810	0	8.810
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	1.705	0	1.705
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK PB UNITED STATES PARTNERSHIP	2.369	0	2.369
**D ISHARES WHOLESALE SCREENED INT EQ IND F	3.995	0	3.995
**D ISHARES WHOLESALE INTERN EQ INDEX FUND	40.982	0	40.982
**D FIDELITY INVESTMENTS MONEY MANAGEMENT IN SUPERANNUATION FUNDS MANAGEMENT CORP	2.004	0	2.004
**D SUPERANNUATION FUNDS MANAGEMENT CORPORAT	814	0	814
**D TCORPIM INTERNATIONAL SHARE (UNHEDGED) F	3.995	0	3.995
**D WSSP INTERNATIONAL EQUITIES TRUST	35.016	0	35.016
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	87.886	0	87.886
**D IBM PERSONAL PENSION PLAN TRUST	2.736	0	2.736
**D JPMORGAN LIFE LIMITED	60.458	0	60.458
**D ONEPATH GLOB SHARES LARGE CAP UNHED IN P	26.452	0	26.452
**D ADVANCE INTERNATIONAL SHARE INDEX FUND	47.719	0	47.719
**D BT WHOLESALE MULTI MANAG INTL SHARE FUND	47.788	0	47.788
**D CHINA LIFE INSURANCE COMPANY LIMITED	23.326	0	23.326
**D STICHTING PENSIOENFONDS VOPAK	115.258	0	115.258
**D JPMORGAN FUND III ICVC JPM DIVERSIFIED GROWTH FUND	146.846	0	146.846
**D NVIT INTERNATIONAL INDEX FUND	2.672	0	2.672
**D RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	84.711	0	84.711
**D SBC MASTER PENSION TRUST	1.431	0	1.431
**D T ROWE PRICE GLOBAL ALLOCATION FUND INC	24.154	0	24.154
**D FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	54.211	0	54.211
**D SBC MASTER PENSION TRUST 208	6.110	0	6.110
**D EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	15.345	0	15.345
**D EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	29.909	0	29.909
**D JNL MELLON CAPITAL INTNAL INDEX FUND	23.371	0	23.371
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MA	68.025	0	68.025
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	63.230	0	63.230
**D T ROWE PRICE INTERNATIONAL EQUITY INDEX	88.392	0	88.392
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FU	42.862	0	42.862
**D MINISTRY OF ECONOMY AND FINANCE	4.575.580	0	4.575.580
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	48	0	48
**D FIDELITY DIVERSIFIED INTERNATIONAL FUND	744.000	0	744.000
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	4.556.400	0	4.556.400
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.700	0	1.700
	66.947	0	66.947

Page 7

Shareholders: 1,374 People: 2
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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	2.222.255	0	2.222.255
**D THE MASTER TRUST BANK OF JAPAN LTD	561.669	0	561.669
**D JPMORGAN FUND ICVC JPM EUROPE FUND	22.112	0	22.112
**D SHELL PENSIONS TRUST LIMITED AS TRU	28.250	0	28.250
**D THE CAR CARE PENSION PLAN	7.220	0	7.220
**D VANGUARD ESG INTERNATIONAL STOCK ETF	48.146	0	48.146
**D THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE FOR MUTB400045792	352.974	0	352.974
**D VANGUARD FID COMPANY EUROPEAN STOCK INDE	28.429	0	28.429
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	10.641.597	0	10.641.597
**D MTB FOR GOVERNMENT PENSION FD45828	187.936	0	187.936
**D THE MASTER TRUST BANK OF JAPAN LTD	1.230.599	0	1.230.599
**D STATE OF CALI SAV PLUS PROG MASTER TRUST	447.620	0	447.620
**D CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	33.047	0	33.047
**D EPS	7.916	0	7.916
**D BMW AG	7.129	0	7.129
**D SUEBIA FONDS	3.886	0	3.886
**D ALLIANZGI-FONDS DSPT	16.303	0	16.303
**D VARIABLE INSURANCE PRODUCTS FUND OVERSEAS FUND	813.600	0	813.600
**D FIDELITY INVESTMENT TRUST: FIDELITY OVER	3.695.900	0	3.695.900
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200
**D T ROWE PRICE EUROPEAN STOCK FUND	976.601	0	976.601
**D EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	5.849	0	5.849
**D VANTAGETRUST III MAST COLLECT INVE FU TR	39.550	0	39.550
**D THE MASTER TRUST BANK OF JAPAN LTD	20.828	0	20.828
**D THE MASTER TRUST BANK OF JAPAN LTD	49.583	0	49.583
**D STATE OF WYOMING	33.269	0	33.269
**D ARTEMIS EUROPEAN OPPORTUNITIES FUND	585.581	0	585.581
**D T.ROWE PRICE FUNDS OEIC CONTINENTAL EU	9.291	0	9.291
**D BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	7.920	0	7.920
**D BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	438.260	0	438.260
**D THE MASTER TRUST BANK OF JAPAN LTD	51.856	0	51.856
**D THE MASTER TRUST BANK OF JAPAN LTD	267.164	0	267.164
**D BLACKROCK INSTITUTIONAL TRUST COMPA	1.102.336	0	1.102.336
**D BLACKROCK MSCI EAFE EQUITY INDEX NON LENDABLE FUND	145.715	0	145.715
**D TRUST AND CUSTODY SERVICES BANK LIMITED	45.048	0	45.048
**D TRUST AND CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IN 2.918		2.918	0
**D VFTC INST TOTAL INT STOCK MARKET IND TRU	283.675	0	283.675
**D BLACKR INS T COMP NA INV F FOR EMP BEN T	3.704.302	0	3.704.302
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	27.202	0	27.202
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND	2.957	0	2.957
**D EUROPE EQUITY INDEX ESG SCREENED FU	39.123	0	39.123

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**D MSCI EUROPE EQUITY INDEX FUND B (EU	499.414	0	499.414
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	547	0	547
**D BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	573	0	573
**D MSCI WORLD EQUITY ESG SCREENED INDE	32.736	0	32.736
**D JPMORGAN GLOBAL ALLOCATION FUND	15.119	0	15.119
**D JPMORGAN GLOBAL RESEARCH ENHANCED IND FU	279.808	0	279.808
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	199	0	199
**D JPMORGAN BETABUILDERS EUROPE ETF	152.658	0	152.658
**D JPMORGAN BETABUILDERS INTERNATIONAL	495	0	495
**D JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	2.177.989	0	2.177.989
**D THRIFT SAVINGS PLAN	1.812.479	0	1.812.479
**D BLACKROCK CDN WORLD INDEX FUND	20.859	0	20.859
**D BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	4.544	0	4.544
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	164.216	0	164.216
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	15.689	0	15.689
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	6.609	0	6.609
**D COMMINGLED PENSION TR FUN INT OPPORTUNIT	652.244	0	652.244
**D JPMORGAN DIVERSIFIED FUND	2.221	0	2.221
**D T ROWE INTL SMALL CAP EQUITY TRUST	445.480	0	445.480
**D PROVEDA GLOBAL EQUITY LP	1.058	0	1.058
**D U S STEEL CORPO REPRES RETIREES BENEF TR	873	0	873
**D FMR CAPITAL INC.	454	0	454
**D JPMORGAN INTERNATIONAL EQUITY PLUS FUND	6.389	0	6.389
**D JNL FRANKLIN TEMPLETON GRO ALLOCATION FU	240.000	0	240.000
**D COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	243.178	0	243.178
**D STATE OF NEW MEXICO STATE INVEST COUNCIL	73.504	0	73.504
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.358	0	1.358
**D DPAM DBI-RDT B	25.600	0	25.600
**D GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS QIF MASTER	7.733	0	7.733
**D GLG EUROPEAN LONG-SHORT FUND C/O MAPLES CORPORATE SERVICES LIMITED	2.050	0	2.050
**D NMM3 EUEQ MFS ACCOUNT	3.164	0	3.164
**D NN (L)	510	0	510
**D FIDELITY SAL ST FIDELITY GLOBAL EX US IN	158.964	0	158.964
**D FIDELITY SALEM STR T FID TOTAL INT IND F	104.232	0	104.232
**D FIDELITY UCITS II ICAV	2.314	0	2.314
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	2.834	0	2.834
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	32.613	0	32.613
**D FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	5.333	0	5.333
**D SCHRODER INTERNATIONAL EQUITY TRUST	55.524	0	55.524
**D ANIMA GEO ITALIA	518.729	0	518.729
**D ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	90.000	0	90.000
**D ANIMA SGR SPA - ANIMA VISCONTEO PLUS	199.221	0	199.221

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Extraordinary Shareholders' Meeting April 28, 2020

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Subject: **s1. Delegation to the BoD, under the provisions of section 2443 of the Italian Civic Code, of the authority to resolve a free share capital increase for a maximum amount of Eur 174,234.39**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ANIMA SGR SPA	102.666	0	102.666
**D ANIMA SGR SPA ANIMA CRESCITA ITALIA	627.257	0	627.257
**D ANIMA ITALIA ANIMA SGR	447.300	0	447.300
**D ANIMA VISCONTEO ANIMA SGR SPA	1.029.200	0	1.029.200
**D ANIMA SFORZESCO ANIMA SGR SPA	495.971	0	495.971
**D ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	477.900	0	477.900
**D ANIMA SGR ATTN	154.800	0	154.800
**D ANIMA MEGATREND ANIMA SGR	38.700	0	38.700
**D BAYVK G2 FONDS	3.178	0	3.178
**D DEKA MASTER HAEK I	66.984	0	66.984
**D BAYVK A4 FONDS	69.088	0	69.088
**D BAYVK A3 FONDS	634.200	0	634.200
**D AXA ASSICURAZIONI SPA	70.000	0	70.000
**D TOTAL GESTION FLEX PATRI	46.511	0	46.511
**D SODIUM 1	56.373	0	56.373
**D COMPT EUROPE	80.000	0	80.000
**D AXIVA ACTION 1	26.459	0	26.459
**D AXA VALEURS EURO	2.060.000	0	2.060.000
**D FCPE TOTAL ACTIONS EUROPEENNES	900.000	0	900.000
**D AGIPI ACTIONS EUROPE	270.859	0	270.859
**D AXA AA DIVERSFIE INDICIEL 1	45.748	0	45.748
**D FCP AVIVA STRUCTURE INDEX 3	9.891	0	9.891
**D AXA OPTIMAL INCOME	1.814.051	0	1.814.051
**D LFAML INDEXALPHA	216.737	0	216.737
**D CAISSE DES DEPOTS ET CONSIGNATIONS	8.508	0	8.508
**D FONDS DE RESERVE POUR LES RETRAITES	279.694	0	279.694
**D FCP ERAFP ACT EUR 7 OFI	275.000	0	275.000
**D CM CIC SMALL AND MIDCAP EURO	282.000	0	282.000
**D FCP BRONGNIART AVENIR	70.000	0	70.000
**D INVESTERINGSF NORDEA INV EURO SMALL CAP	57.658	0	57.658
**D INVESTERINGSF NOR INV GLOB AKTIER INDEKS	2.209	0	2.209
**D INVESTERINGSF NORDEA INVEST EUROPA	103.469	0	103.469
**D NORDEA EUROPEAN STARS FUND SATAMARA	1.240.972	0	1.240.972
**D NORDEA EUROPEAN PASSIVE FUND	20.777	0	20.777
**D NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	67.796	0	67.796
**D AXA EQUITABLE LIFE INSURANCE CO	6.737	0	6.737
**D ENTERGY CORP.RETIREMENT PLANS MASTER TR.	47.978	0	47.978
**D CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	251.547	0	251.547
**D CAPITAL WORLD GROWTH & INCOME FUND INC	7.750.000	0	7.750.000
**D EUROPACIFIC GROWTH FUND	27.828.446	0	27.828.446
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.559.107	0	1.559.107

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**D INTERNATIONAL GROWTH AND INCOME FUND	2.260.000	0	2.260.000
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	24.635	0	24.635
**D AVIVA LIFE & PENSIONS UK LIMITED	151.790	0	151.790
**D VANGUARD INTERNATIONAL EXPLORER FUND	1.360.400	0	1.360.400
**D VGV POOLFONDS PA1	30.763	0	30.763
**D VGV POOLFONDS METZLER	555.000	0	555.000
**D MI-FONDS 392	368.900	0	368.900
**D EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	5.545	0	5.545
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.511	0	3.511
**D AVIVA INVESTORS INVESTMENT FUNDS ICV	32.535	0	32.535
**D FIDELITY INV. FIDELITY INDEX EUROPE EX U	33.940	0	33.940
**D FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	27.052	0	27.052
**D AVIVA INVESTORS INVESTMENT FUNDS IC	10.140	0	10.140
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN	22.709	0	22.709
**D EQ ADVIS TR EQ INVESCO INTL GROWTH PORTF	340.770	0	340.770
**D AVIVA INVESTORS FUND LLC	975	0	975
**D CGMPV LLC	291	0	291
**D SONDERVERMOGEN VIM	36.543	0	36.543
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	945.184	0	945.184
**D ALLIANZ CGI SUBFONDS EQUITIES	45.110	0	45.110
**D SONDERVERMOEGEN ALLIANZ ADAC AV FONDS	15.520	0	15.520
**D PUTM BOTHWELL EUROPE FUND	218.888	0	218.888
**D PUTM EUROPEAN UNIT TRUST	5.855	0	5.855
**D HSBC ETFS PLC	14.047	0	14.047
**D AXA FRAMLINGTON FINANCIAL FUND	174.039	0	174.039
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF AXA FRAMLINGTON EUROPEAN FUND	105.000	0	105.000
**D HSBC EUROPEAN INDEX FUND	204.773	0	204.773
**D REASSURE LIMITED	169.521	0	169.521
**D PUTM ACS EUROPEAN EX UK FUND	158.733	0	158.733
**D HSBC GLOBAL FUND ICAV	1.999	0	1.999
**D FRIENDS LIFE FUNDS LIMITED	89.339	0	89.339
**D FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	165.892	0	165.892
**D AI 50:50 GLOBAL EQUITY FUND	59.463	0	59.463
**D AI STRATEGIC GLOBAL EQUITY FUND	35.073	0	35.073
**D FTSE ALL WORLD INDEX FUND	39.961	0	39.961
**D CIVIL SERVICES EMPLOYEES PENSION FUND	1.550	0	1.550
**D HSBC LIFE (INTERNATIONAL) LIMITED	2.354	0	2.354
**D AMUNDI HK PORT GROWTH FUND	14.583	0	14.583
**D HSBC POOLED INVESTMENT FUND HSBC POOLED EUROPEAN EQUITY FUND	272.650	0	272.650
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14.353	0	14.353
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2.068	0	2.068
**D TRUST & CUSTODY SERVICES BANK LTD	147.962	0	147.962

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**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.067	0	13.067
**D INV. DANSKE INVEST EUROPA INDEKS KL	25.891	0	25.891
**D INV DANSKE INVEST GLOBAL INDEKS KL	1.770	0	1.770
**D INV DAN INV SEL GLOB EQUITY SOL AKK KL	10.426	0	10.426
**D INV DANSKE INVEST GLOBAL STOCKPIC 2	2.655	0	2.655
**D INV PROCAPTURE EUROPE INDEX FUND ACC KL	34.855	0	34.855
**D GLOBAL AC INDEX FUND - ACCUMULATING KL	8.749	0	8.749
**D PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK 17.440		17.440	0
**D AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116	0	2.116
**D DANSKE BANK PULJER	2.916	0	2.916
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	97.689	0	97.689
**D JANUS HENDERSON HORIZON FUND	1.172.920	0	1.172.920
**D JANUS HENDERSON FUND	155.472	0	155.472
**D JANUS HENDERS EUROPEAN SMALLER COMP FD	504.476	0	504.476
**D JANUS HEND EUROPEAN ABSOLUTE RETURN FUND	23.293	0	23.293
**D FCP LBPAM ACTIONS CROISSANCE EURO	742.948	0	742.948
**D FCP TOCQUEVILLE VALUE EUROPE	460.856	0	460.856
**D FCP LBPAM ACTIONS EURO MIDCAP	11.576	0	11.576
**D RAVGDT DIVERSIFIE II LBPAM	45.928	0	45.928
**D JANUS HENDERSON EUROPEAN FOCUS FUND	766.125	0	766.125
**D TRUSTEAM ROC FLEX	25.000	0	25.000
**D TRUSTEAM ROC EUROPE C O TRUSTEAM FINANCE	50.000	0	50.000
**D TR EUROPEN GROWTH TRUST PLC	1.154.118	0	1.154.118
**D MANDARINE FUNDS	1.000.000	0	1.000.000
**D FCP MANDARINE EUROPE OPPORTUNITES	585.000	0	585.000
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	165.797	0	165.797
**D CSIF (CH) EQUITY EMU CREDIT SUISSE FUNDS AG	117.606	0	117.606
**D AXA VORSORGE FONDS II - EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	64.614	0	64.614
**D CSIF (CH) III EQUITY WORLD EX CH QUALITY - PENSION FUND CREDIT SUISSE FUNDS AG	5.674	0	5.674
**D CSIF (CH) III EQUITY WORLD EX CH VALUE WEIGHTED - PENSION FUND CREDIT SUISSE FUNDS AG	1.808	0	1.808
**D VELLIV PENSION & LIVSFORSIKRING A S	433.845	0	433.845
**D CAIXABANK ASSET MANAGEMENT SGIIC SA	20.000	0	20.000
**D JAMES W DERRICK	13.160	0	13.160
**D WILLIAM W. DERRICK FAMILY 2008 REMAINDER TRUST DATED 10/6/08	2.175	0	2.175
**D WILLIAM W. DERRICK FAMILY 2008 GST- EXEMPT REMAINDER TRUST DATED 10/6/08	510	0	510
**D MIAMI DADE COMMUNITY COLLEGE FOUNDATION	4.135	0	4.135
**D BRUCE POWER PENSION PLAN	287.935	0	287.935
**D BOILMAKERS LODGE 154 RETIREMENT PLAN	11.530	0	11.530
**D MANNING AND NAPIER FUND INC. BLEND ED ASSET EXTENDED SERIES	16.410	0	16.410
**D THE BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	120.215	0	120.215
**D MANNING AND NAPIER FUND INC PRO B LEND-EXTENDED TERM SERIES TWO	44.720	0	44.720

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**D MANNING AND NAPIER FUND INC PROBLEND MAXIMUM TERM SERIES TWO	162.590	0	162.590
**D MANNING AND NAPIER FUND INC.-BLEND ED ASSET MODERATE SERIES	7.790	0	7.790
**D MANNING AND NAPIER FUND INC.OVE RS EAS SERIES	1.241.150	0	1.241.150
**D MANNING AND NAPIER FUND INC PRO BLEND MODERATE TERM SERIES	26.765	0	26.765
**D PNC BANK NA	14.995	0	14.995
**D AMUNDI LUXEMBOURG SA	204.667	0	204.667
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	233.682	0	233.682
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN 400	4.885	0	4.885
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.076	0	1.076
**D ZVK DEAM SPK	20.000	0	20.000
**D MOTHER CABRINI HEALTH FOUNDATION INC	11.554	0	11.554
**D INVESCO MARKETS II PLC	2.503	0	2.503
**D GNPFCOL EAFE GINNA Q	1.200	0	1.200
**D PB SSGA INTL EQ TAX	6.640	0	6.640
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	6.195	0	6.195
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	4.436	0	4.436
**D MARANIC II LLC	1.588	0	1.588
**D USMIA GLOBAL EQUITY	1.765	0	1.765
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	49.970	0	49.970
**D AST TRP DIVERS REAL GWTH PORT PDMO	1.866	0	1.866
**D GLOBAL TR CO TS INTL SMLL CP 309779	453.887	0	453.887
**D BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.110	0	1.110
**D STICHTING DEPOSITARY APG DEVELOPED	225.836	0	225.836
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.087.689	0	1.087.689
**D VANGUARD FTSE ALL-WORLD EX US INDEX FUND	1.100.079	0	1.100.079
**D NATIONAL BANK TRUST	67.145	0	67.145
**D LEGAL AND GENERAL UCITS ETF PLC	19.711	0	19.711
**D DEP QF SSGA NONUS EQUITY B2	3.758	0	3.758
**D DEP QF SSGA NONUS EQUITY B1	2.404	0	2.404
**D DEP QF SSGA NONUS EQUITY R2	2.830	0	2.830
**D DEP QF SSGA NONUS EQUITY H1	1.654	0	1.654
**D THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	416.568	0	416.568
**D ALAMOSA LLC	984	0	984
**D ERIE COMMUNITY FOUNDATION	19.100	0	19.100
**D ALLEGHENY COLLEGE	14.300	0	14.300
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	18.387	0	18.387
**D STICHTING BEDRIJFSTAKPENSIOENFONDS	28.003	0	28.003
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT PLANS III	27.715	0	27.715
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	145	0	145
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	157.102	0	157.102
**D CITI RETIREMENT SAVINGS PLAN	38.497	0	38.497

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**D UWF TROW INTL DISCOVERY	56.814	0	56.814
**D BNYMTCIL CGF WDEQ LA	24.861	0	24.861
**D GS TACS MARKET CONTINUOUS INTERNATIONAL	43.143	0	43.143
**D 55041 KUP GLOBALE AKTIER IV	4.071	0	4.071
**D 55016 UP INTERNATIONALE AKTIER	52.801	0	52.801
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICALTRUST FOR CERTAIN UNION EMPLOYEES	12.046	0	12.046
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	46.398	0	46.398
**D SUBSIDIZED SCHOOLS P FUND NORTHERN	5.026	0	5.026
**D INTERNATIONAL EQUITY FUND	22.059	0	22.059
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	10.178	0	10.178
**D WILLIS TOWERS WATSON GROUP TRUST	9.985	0	9.985
**D GREAT WEST CORE STRATEGIES- INTERN	50.000	0	50.000
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.882	0	1.882
**D DT INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.244	0	1.244
**D IVY PROSHARES MSCI ACWI INDEX FUND	2.590	0	2.590
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	5.399	0	5.399
**D FRANKLIN ADVISERS INC	1.400	0	1.400
**D UNISYS MASTER TRUST	53.121	0	53.121
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	457.036	0	457.036
**D CF DV INTERNATIONAL STOCK INDEX FUND	25.509	0	25.509
**D 2048 APG DME LACM GL	496.977	0	496.977
**D 1253 APG DME CORE EU	2.609.000	0	2.609.000
**D 1216 APG DME FINANC	3.248.444	0	3.248.444
**D B4306 FRB M LUND REV TR	987	0	987
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.299	0	1.299
**D ULLICO INTERNATIONAL SMALL CAP FUND LP	32.317	0	32.317
**D ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	24.862	0	24.862
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	107.554	0	107.554
**D DEUTSCHE XTRK MSCI STH EUR HDG ETF	588	0	588
**D BNYMTD RAMAM WORLD RECOVERY FUND	121.120	0	121.120
**D BGF CONT EURO FLEXIBLE FD EURO EQFD	6.504.552	0	6.504.552
**D BGF EUROPEAN SPECIAL SITUATIONS FUND	2.330.077	0	2.330.077
**D BGF EURO MKTS FD EURO EQUITY PF	5.130.749	0	5.130.749
**D BNYMTD BLK CONT EURO FD	1.621.064	0	1.621.064
**D AZL INTERNATIONAL INDEX FUND	64.240	0	64.240
**D BLL DC EUROPEAN GROWTH FD AG PF	213.608	0	213.608
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D ALASKA PERMANENT FUND CORPORATION	694	0	694
**D AP7 EQUITY FUND	591.190	0	591.190
**D MSV JP MORGAN	117.471	0	117.471
**D NEPF NEI SCHROEDERS	135.587	0	135.587

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**D ATFF AMERICAN CENTURY	23.193	0	23.193
**D ALABAMA TRUST FUND	201.031	0	201.031
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	94.282	0	94.282
**D TEA BLACKROCK INC INTL	67.176	0	67.176
**D NV RBIF ALLNCEBRNSTN INTL EQ	5.580	0	5.580
**D NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	192.136	0	192.136
**D NV PERS MELLON CAPITAL INDEX	175.910	0	175.910
**D ENSIGN PEAK GRANDEUR PEAK INT	464.082	0	464.082
**D VERIZON MASTER SAVINGS TRUST	115.300	0	115.300
**D PENSION RESERVES INVESTMENT TRUST FUND	867.393	0	867.393
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	220.000	0	220.000
**D BLACKROCK WORLD EX FLORIDA RET SYS	113.124	0	113.124
**D FLORIDA RETIREMENT SYSTEM	25.800	0	25.800
**D BNYMTD BLK CONT EUR EQ TRCK FD INV	392.082	0	392.082
**D BLK GTR EU INV TST PL INV PF BNYMTD	823.358	0	823.358
**D BNYMTD BLK CONTINENTAL EURO INC	3.061.520	0	3.061.520
**D AMG TIMESSQUARE INTL SM CAP	2.569.613	0	2.569.613
**D BNYMTD RM GLOBAL HIGH ALPHA FUND	38.760	0	38.760
**D PHC SSGA EQ	119.709	0	119.709
**D BNYMTD BLK EURO DYNAMIC FD	6.943.294	0	6.943.294
**D PENN SERIES DEV INTL INDEX FUND	4.769	0	4.769
**D MIN DEF PF OMAN AMUNDI EURSILV	32.137	0	32.137
**D POOL RE L AND G MSCI EQ	3.810	0	3.810
**D POOL RE JPM REI EQUITY	12.327	0	12.327
**D AST GS MULTI ASSET PORT LIQ PDHB	2.936	0	2.936
**D IN8 COP TREAS PWP RHUMBLINE MSCI	3.251	0	3.251
**D CPA COP PSERS PSERS ACWI X US INDEX	77.304	0	77.304
**D CEP DEP IP EURO EX UK ENH IND FD	601	0	601
**D PMPT INKA FONDS	34.484	0	34.484
**D PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	77.289	0	77.289
**D FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	170.000	0	170.000
**D FGT FRK INTERNATIONAL GROWTH FD	5.730.000	0	5.730.000
**D METROPOLITAN LIFE INSURANCE COMPANY	26.722	0	26.722
**D MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	297.925	0	297.925
**D ENERGY INSURANCE MUTUAL LIMITED	2.145	0	2.145
**D PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	2.025	0	2.025
**D UPS GROUP TRUST	14.833	0	14.833
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1	0	1
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	98.994	0	98.994
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	56.599	0	56.599
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	377.200	0	377.200
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	0	1

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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s1. Delegation to the BoD, under the provisions of section 2443 of the Italian Civic Code, of the authority to resolve a free share capital increase for a maximum amount of Eur 174,234.39**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D KENTUCKY RETIREMENT SYSTEMS	230.461	0	230.461
**D INDIANA PUBLIC RETIREMENT SYSTEM	32.687	0	32.687
**D BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	484.642	0	484.642
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	2.400	0	2.400
**D COX ENTERPRISES INC MASTER TRUST	81.371	0	81.371
**D GREAT WEST INTERNATIONAL GROWTH	590.000	0	590.000
**D PS FTSE RAFI DEVEL MAR EX US PORT	24.035	0	24.035
**D PS FTSERAFI EU UCITS ETF BNYMTCIL	250	0	250
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	0	1
**D AOHIT HAI RHUMLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90
**D BOK KIC GPEQ0	1	0	1
**D BOK MCM DM PEQ	1	0	1
**D INVESCO GLOBAL GROWTH EQUITY POOL	7.141	0	7.141
**D INVESCO INTERNATIONAL GROWTH FUND	8.836.479	0	8.836.479
**D INVESCO INTERNATIONAL GROWTH CLASS	615.114	0	615.114
**D INVESCO GLOBAL GROWTH CLASS	128.141	0	128.141
**D INVESCO EUROPEAN GROWTH CLASS	128.447	0	128.447
**D INVESCO CORE CANADIAN BALANCED CLASS	30.599	0	30.599
**D INVESCO CANADIAN PREMIER GROWTH FUND	332.518	0	332.518
**D INVESCO CANADIAN PREMIER GROWTH CLASS	279.952	0	279.952
**D INVESCO CANADIAN BALANCED FUND	284.213	0	284.213
**D 56053 IP GLOBAL EQUITIES I	22.763	0	22.763
**D WILM MULTI MGR INTL FD OBERWEIS	227.876	0	227.876
**D BLACKROCK GLOBAL FUNDS	3.165.149	0	3.165.149
**D DEUTSCHE XTRKS MSCI ALL WORLD HDG	3.000	0	3.000
**D THE BANK OF KOREA	1	0	1
**D STATE OF WISCONSIN INVESTMENT BOARD	93.550	0	93.550
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	651	0	651
**D KAPITALFORENINGEN INVESTIN PRO	2.348	0	2.348
**D AZL NFJ INTERNATIONAL VALUE FUND	2.040	0	2.040
**D HP INC MASTER TRUST	113.700	0	113.700
**D PFI GLB MULTI STRATEGY WELLINGTON	8.926	0	8.926
**D IQ 50 PERCENT HEDGED FTSE EURO ETF	606	0	606
**D IQ 50 PERCENT HEDGED FTSE INTL ETF	14.830	0	14.830
**D ALLSTATE INSURANCE CO BLACKROCK	19.734	0	19.734
**D CC COL EAFE Q UN 1	1.000	0	1.000
**D CC COL EAFE Q UN 2	1.400	0	1.400
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	8.027	0	8.027
**D THE AMERICAN UNIVERSITY IN CAIRO	5.891	0	5.891
**D VOYA BALANCED PORT INTL VALUE	3.403	0	3.403
**D VOYA INTERNATIONAL INDEX PORTFOLIO	96.315	0	96.315

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**D DEUTSCHE XTRK MSCI EMU HDG EQ ETF	2.843	0	2.843
**D AXA MPS FINANCIAL DAC	800.000	0	800.000
**D GS ACTIVEBETA EUROPE ETF	1.512	0	1.512
**D GS ACTIVE BETA INTL EQUITY ETF	96.949	0	96.949
**D BANK OF KOREA	31.996	0	31.996
**D PFI INTL EQUITY INDEX FUND	48.224	0	48.224
**D THE STATE OF CONNECTICUT	17.015	0	17.015
**D RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	792	0	792
**D GREAT WEST INTERNATIONAL INDEX FUND	43.594	0	43.594
**D POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	94	0	94
**D DEUTSCHE XTRKS MSCI EURO CCYHDG	38.156	0	38.156
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC	488.242	0	488.242
**D SHELL PENSION TRUST	17.142	0	17.142
**D MNVF SSGA INTL EQUITY	2.923	0	2.923
**D DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	24.818	0	24.818
**D EATON VANCE MGMT INTL SMALL CAP	1.252	0	1.252
**D EATON VANCE MGMT SM EATON VANCE MANAGEMENT	618	0	618
**D ECBSEG	28.462	0	28.462
**D BELLSOUTH CORP RFA VEBA TRUST	8.991	0	8.991
**D SPARTAN INTL INDEX	1.169.250	0	1.169.250
**D DEUTSCHE XTRKS MSCI EAFE CCYHDG	192.477	0	192.477
**D SBSA GEPF BLACKROCK EQUITY	30.605	0	30.605
**D DAEC NQ SSGA TAX	412	0	412
**D NMPF COL EAFE NMP Q	2.600	0	2.600
**D BLL AQUILA LIFE MSCI WORLD FUND	90.141	0	90.141
**D BLL AQUILA LIFE EUROPEAN EQUITY	491.698	0	491.698
**D INVESTERINGSFORENINGEN LAEGERNES INVEST	3.087	0	3.087
**D CTJ RE SFL STANLIB EUROPEAN EQTY FD	82.374	0	82.374
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D SEMPRA ENERGY PENSION MASTER TRUST	17.678	0	17.678
**D PS6F STATE STREET INTL EQ	53.206	0	53.206
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	777	0	777
**D UFJF MCM MSCI WORLD FD	7.743	0	7.743
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.430	0	11.430
**D BLACKROCK ACWI USIMI	189.430	0	189.430
**D ALICNY BLACKROCK GBL EQUITY	6.188	0	6.188
**D THE EUROPEAN CENTRAL BANK	29.822	0	29.822
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	320.476	0	320.476
**D SLI GBL SICAV CON EU EQ IN FD	45.954	0	45.954
**D SLI GLOBAL ABSOLUTE RET STRATEGIES	395.573	0	395.573
**D SLI EUROPEAN SMALLER COMPANIES	2.618.062	0	2.618.062

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Surname	Total. Votes	On own behalf	Proxy
**D SLI EUROPEAN EQUITIES FUND	84.195	0	84.195
**D SLI EUROPEAN EQUITY UNCONSTRAINED	39.365	0	39.365
**D CZ AANDELEN SSGA	9.340	0	9.340
**D VANGUARD INTL HIGH DIV YLD INDEX FD	111.628	0	111.628
**D THE TEXAS A AND M UNIVERSITY SYSTEM	489.844	0	489.844
**D NSNF PARA EAFE PI 2	4.263	0	4.263
**D MI FONDS K12 SPK	121.157	0	121.157
**D AMUNDI SGR SPA / AZIONARIO EUROPA	244.380	0	244.380
**D GRANDEUR PEAK INTERNATIONAL	1.185.394	0	1.185.394
**D GRANDEUR PEAK GLOBAL OPPORTUNI	295.163	0	295.163
**D GRANDEUR PEAK GLOBAL REACH FUN	56.922	0	56.922
**D SEI GLOBAL MASTER FUND PLC	8.868	0	8.868
**D GRANDEUR PEAK GLOBAL STALWARTS	84.532	0	84.532
**D ALLIANCEBERNSTEIN FUND DYNAMIC	2.328	0	2.328
**D GRANDEUR PEAK INTERNATIONAL ST	141.617	0	141.617
**D NUMERIC EUROPEAN EQUITY FUND A	2.300	0	2.300
**D KOKUSAI EQUITY INDEX FUND	13.121	0	13.121
**D CONSULTING GROUP CAPITAL MARKE	13.902	0	13.902
**D METZLER UNIVERSAL TRUST	8.400	0	8.400
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D BLACKROCK EUROFUND	258.134	0	258.134
**D METZLER INTERNATIONAL INVESTME	650.000	0	650.000
**D CGCM INTERNATIONAL EQUITY INVE	120.635	0	120.635
**D AXA INVESTMENT MANAGERS PARIS	62.868	0	62.868
**D CIPAV ALOIS	78.300	0	78.300
**D SOGECAP ACTIONS SMALL CAP	726.492	0	726.492
**D UF 6 A ACT	60.000	0	60.000
**D CASSETTE DIVERSIFIE	113.449	0	113.449
**D SOGECAP AP LOW CARBON	30.401	0	30.401
**D COLISEE IFC 1	73.100	0	73.100
**D SG ACTIONS EUROPE MULTIGESTION	2.407	0	2.407
**D SG ACTIONS EURO SMALL CAP	162.743	0	162.743
**D LYXOR MSCI EUROPE UCITS ETF	110.328	0	110.328
**D OFI AM	53.708	0	53.708
**D LYXOR EURO STOXX 300	63.370	0	63.370
**D LYXOR STOXX EUROPE 600	149.003	0	149.003
**D MUL-LYXOR ITALIA EQUITY PIR	15.333	0	15.333
**D LIF - LYXOR MSCI EMU GROWTH (D	15.572	0	15.572
**D LYXOR CORE MSCI EMU (DR) UCITS	29.557	0	29.557
**D LYXOR CORE MSCI WORLD (DR) UCI	8.496	0	8.496
**D MU LUX - LYXOR EURO STOXX BANK	840.260	0	840.260
**D LYXOR MSCI EUROPE CLIMATE	166	0	166

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Surname	Total. Votes	On own behalf	Proxy
**D LYXOR MSCI WORLD CLIMATE	99	0	99
**D AMUNDI S.F.-EURO EQ MARKET PLU	36.202	0	36.202
**D AM SOL IT-PROG CED 04 24	4.616	0	4.616
**D PIONEER INVESTMENTS TOTAL RETU	31.414	0	31.414
**D AMUNDI SOLUZ IT-PROG CED 05 20	39.136	0	39.136
**D AMUNDI SOLUZ IT-PROG CED 06 20	25.988	0	25.988
**D AMUNDI SOL IT-PROG CED 08 20	31.644	0	31.644
**D AMUNDI SOL IT -PROG CED 09 20	28.593	0	28.593
**D AMUNDI SF.DIV TARGET INC 11 20	3.814	0	3.814
**D AMUNDI SOL IT-PROG CED 12 20	12.789	0	12.789
**D AMUNDI SOL IT-PROG CED 11 20	22.629	0	22.629
**D AMUNDI SOL IT-PROG CED 02 21	11.084	0	11.084
**D AMUNDI SOL IT-PROG CED 03 21	14.260	0	14.260
**D AMUNDI SOL IT-PROG CED 05 21	14.073	0	14.073
**D AMUNDI SOL IT-PROG CED 06 21	11.041	0	11.041
**D AMUNDI SOL IT-PROG CED 08 21	6.459	0	6.459
**D AMUNDI SOL IT-PROG CED 09 21	10.073	0	10.073
**D AMUNDI SF DIV TGT INC 11 22	3.739	0	3.739
**D AMUNDI SOL IT- PROG CED 11 21	10.432	0	10.432
**D AMUNDI SOL IT-PROG CED 12 21	8.646	0	8.646
**D AMUNDI SOL IT-PROG CED 02 22	20.662	0	20.662
**D AMUNDI SOL IT-PROG CED 03 22	14.022	0	14.022
**D AMUNDI SOL IT-PROG CED 04 22	9.076	0	9.076
**D AMUNDI SOL IT-PROG CED 06 22	9.250	0	9.250
**D AMUNDI SOL IT-PROG CED 05 22	10.868	0	10.868
**D AMUNDI SOL IT-PROG CED 10 22	11.140	0	11.140
**D AM SOL IT-PROG CED 12 22	16.585	0	16.585
**D ASI-PROG CED 04 23	5.658	0	5.658
**D AM SOL IT-PROG CED 05 23	5.869	0	5.869
**D AM SOL IT-PROG CED 06 23	4.799	0	4.799
**D ASI-PROG CED 07 23	4.313	0	4.313
**D ASI-PROG CED 09 23	5.607	0	5.607
**D ASI-PROG CED 10 23	5.926	0	5.926
**D ASI-PROG CED 12 23	5.513	0	5.513
**D AMUNDI SF EQ PLAN 60	6.498	0	6.498
**D PI IF -EMU EQUITY	141.472	0	141.472
**D PI IF -EUROPEAN EQUITY	130.611	0	130.611
**D AMUNDI SOLUZ IT-PROG AZIONE	13.082	0	13.082
**D AMUNDI SOL IT-PROG CED 09 22	17.731	0	17.731
**D AMUNDI SOLUZ IT-PROG CED 07 22	7.658	0	7.658
**D AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	525.490	0	525.490
**D AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	1.885.188	0	1.885.188

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**D AMUNDI SGR SPA	603.588	0	603.588
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	97.434	0	97.434
**D LOMBARD ODIER FUNDS GOLDEN AGE	700.000	0	700.000
**D LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	700.000	0	700.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	450.000	0	450.000
**D G FUND AVENIR EUROPE	1.807.784	0	1.807.784
**D R MONTJOLY INVESTISSEMENTS POOL AXA	5.816	0	5.816
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	20.416	0	20.416
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	5.252	0	5.252
**D CANDRIAM EQUITIES L EUROPE OPTIM QUALITY	573.104	0	573.104
**D CANDRIAM EQUITIES L EUROPE INNOVATION	508.882	0	508.882
**D CLEOME INDEX EMU EQUITIES	4.761	0	4.761
**D CANDRIAM EQUITIES L EMU	41.803	0	41.803
**D CANDRIAM EQUITIES L EUROPE SMALL & MID	85.048	0	85.048
**D CLEOME INDEX EUROPE EQUITIES	7.672	0	7.672
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	630.501	0	630.501
**D AMUNDI INDEX MSCI EUROPE	144.663	0	144.663
**D AMUNDI INDEX MSCI WORLD	13.549	0	13.549
**D AMUNDI INDEX MSCI EMU	254.131	0	254.131
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	76.727	0	76.727
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	6.561	0	6.561
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	59.235	0	59.235
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	10.062	0	10.062
**D AMUNDI MSCI EUROPE EX UK	718	0	718
**D AMUNDI PRIME EUROPE - UCITS ETF DR	1.163	0	1.163
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	752	0	752
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	54.894	0	54.894
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	101.112	0	101.112
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.053.865	0	1.053.865
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	30.631	0	30.631
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.706	0	57.706
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	237.502	0	237.502
**D MST EUROPEAN OPPORTUNITES FUND	3.741.122	0	3.741.122
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	952.800	0	952.800
**D VISIONFUND-EUROPE OPPORTUNITIES	286.244	0	286.244
**D ECUREUIL RETRAITE EURO ACTIONS 4	400.000	0	400.000
**D LBPAM STRATEGIE PEA 2	42.589	0	42.589
**D AGRICA TACTIQUE G	18.105	0	18.105
**D FCP GROUPAMA PHARMA DIVERSIFIE	115.000	0	115.000
**D PORT ROYAL EQUILIBRE	12.946	0	12.946
**D CAVEC GROUPAMA DIVERSIFIE	21.335	0	21.335
**D LBPAM ACTIONS EUROPE	209.869	0	209.869

Page 20

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**D LBPAM ACTIONS FINANCE	25.000	0	25.000
**D TONI ACTIONS 100	29.889	0	29.889
**D LBPAM ACTIONS MONDE	93.068	0	93.068
**D CONTI GESTION	84.000	0	84.000
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT	390.720	0	390.720
**D I2C ACTIONS	474.000	0	474.000
**D VILLIERS DIAPASON	26.014	0	26.014
**D LBPAM STRATEGIE PEA 1	29.603	0	29.603
**D FAGUS	80.792	0	80.792
**D CNP TOCQUEVILLE VALUE EUROPE ISR	306.601	0	306.601
**D ASTORG CROISSANCE	124.815	0	124.815
**D HSBC GLOBAL ASSET MANAGEMENT	1.550	0	1.550
**D FCP CARPIMKO EUROPE	39.410	0	39.410
**D IBM FRANCE	10.000	0	10.000
**D CARP - INDO	310.426	0	310.426
**D FDRN AMUNDI	101.431	0	101.431
**D ICARE	15.581	0	15.581
**D ROPS EURO P	103.722	0	103.722
**D ARRCO LONG TERME D ACTIONS	183.398	0	183.398
**D AMUNDI HORIZON	19.126	0	19.126
**D ROPS-SMART INDEX EURO	68.660	0	68.660
**D AP ACTIONS 1 EURO	28.569	0	28.569
**D SG AMUNDI ASSET MANAGEMENT	19.783	0	19.783
**D CHOIX SOLIDAIRE	40.443	0	40.443
**D GROUPAMA AVENIR EURO	4.973.606	0	4.973.606
**D GROUPAMA AVENIR ALL CAP EURO	130.000	0	130.000
**D GROUPAMA EUROPE STOCK	8.900	0	8.900
**D GROUPAMA EUROPE EQUITIES	23.365	0	23.365
**D BEST BUSINESS MODELS	843.000	0	843.000
**D VENDOME SELECTION EUROPE	418.000	0	418.000
**D HSBC EUROPE SMALL & MID CAP	128.249	0	128.249
**D CPR SILVER AGE	2.084.899	0	2.084.899
**D CPR EUROLAND	59.891	0	59.891
**D ASSURDIX	67.485	0	67.485
**D AMUNDI RENDEMENT PLUS	115.179	0	115.179
**D AMUNDI ACTIONS PME	429.564	0	429.564
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.804	0	1.804
**D BFT EURO FUTUR ESG	61.250	0	61.250
**D CPR EUROLAND PREMIUM	19.547	0	19.547
**D EPARGNE ETHIQUE ACTIONS	37.568	0	37.568
**D EPARGNE ETHIQUE FLEXIBLE	11.581	0	11.581
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	54.990	0	54.990

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Surname	Total. Votes	On own behalf	Proxy
**D POLLUX	11.000	0	11.000
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	955.950	0	955.950
**D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	150.000	0	150.000
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	302.530	0	302.530
**D AMUNDI DIVIDENDO ITALIA	580.000	0	580.000
**D AMUNDI BILANCIATO EURO	12.444	0	12.444
**D AMUNDI BEST SELECTION PLUS	29.677	0	29.677
**D AMUNDI BEST SELECTION TOP	13.114	0	13.114
**D AMUNDI BEST SELECTION CLASSIC	16.530	0	16.530
**D AMUNDI DISTRIBUZIONE ATTIVA	9.945	0	9.945
**D AMUNDI CEDOLA 2021	8.937	0	8.937
**D AMUNDI OBIETTIVO RISPARMIO 2022	1.079	0	1.079
**D AMUNDI OBIETTIVO CRESCITA 2022	7.864	0	7.864
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.047	0	1.047
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	8.154	0	8.154
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	924	0	924
**D AMUNDI VALORE ITALIA PIR	367.000	0	367.000
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	877	0	877
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	155.000	0	155.000
**D AGORA MASTER FUND LIMITED APPLEBY TRUST (CAYMAN) LTD	108.232	0	108.232
**D MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF	3.992	0	3.992
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	325	0	325
**D GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	757	0	757
**D UNION INVESTMENT LUXEMBOURG SA	150.191	0	150.191
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O GLG PARTNERS LP	410.103	0	410.103
**D MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITY SIZE	1.114.294	0	1.114.294
**D MAN MULTI-STRATEGY MASTER FUND C/O MAN SOLUTIONS LTD	27.621	0	27.621
**D MAN GLG TOPAZ LIMITED C/O GLG PARTNERS LP	216.900	0	216.900
**D GLG EUROPEAN LONG-SHORTFUND C/O GLG PARTNERS LP	96.547	0	96.547
**D MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED	158.013	0	158.013
**D ACADIAN LEVERAGED DIVERSIFIED ALPHA EQUITY FUND PORTFOLIO MARGIN ACCOUNT	88.009	0	88.009
**D ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	108.898	0	108.898
**D STICHTING PENSIOENFONDS ING	32.771	0	32.771
**D LEGAL AND GENERAL CCF	3.340	0	3.340
**D THE CURATORS OF THE UNIVERSITY OF MISSOURI	20.525	0	20.525
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	57.500	0	57.500
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	35.539	0	35.539
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	26.158	0	26.158
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	209.617	0	209.617
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D IBM PENSION PLAN	5.215	0	5.215
**D ZURICH FINANCIAL SERVICES UK PENSION SCHEME	305.781	0	305.781

Shareholders: 1,374 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,374

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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s1. Delegation to the BoD, under the provisions of section 2443 of the Italian Civic Code, of the authority to resolve a free share capital increase for a maximum amount of Eur 174,234.39**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D STICHTING PENSIOENFONDS SAGITTARIUS	21.989	0	21.989
**D BAE SYSTEMS 2000 PENSION PLAN	58.200	0	58.200
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	296.652	0	296.652
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	4.021	0	4.021
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	196.620	0	196.620
**D DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY	67.889	0	67.889
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	169.585	0	169.585
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	265.869	0	265.869
**D COLONIAL FIRST STATE INVESTMENT FUND 50	13.187	0	13.187
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	20.728	0	20.728
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	9.000	0	9.000
**D FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	6.241	0	6.241
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	211.786	0	211.786
**D JCW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200	0	200
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	176	0	176
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178	0	178
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.528	0	65.528
**D LTW INVESTMENTS LLC	19.747	0	19.747
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.153	0	1.153
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	931	0	931
**D WHEELS COMMON INVESTMENT FUND	4.261	0	4.261
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	200	0	200
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D HRW TESTAMENTARY TRUST NO. 7	5.362	0	5.362
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543	0	1.543
**D ARVEST FOUNDATION	394	0	394
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059	0	1.059
**D BATTELLE MEMORIAL INSTITUTE	9.480	0	9.480
**D KERN COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	40.049	0	40.049
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	836.020	0	836.020
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	5.898	0	5.898
**D PUBLIC PENSION AGENCY	148.954	0	148.954
**D PUBLIC PENSION AGENCY	155.707	0	155.707
**D PRO-GEN INVESTMENTS LLC	3.556	0	3.556
**D CINDY SPRINGS LLC	37.409	0	37.409
**D ORIZABA LP	4.718	0	4.718
**D SUTTER HEALTH MASTER RETIREMENT TRUST	353.600	0	353.600
**D SLW PORTFOLIO LLC	4.903	0	4.903
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	17.806	0	17.806

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Extraordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D SHIMODA HOLDINGS LLC	550	0	550
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D THYSSEN GLOBAL INVESTMENTS CORP	388	0	388
**D WAM INVESTMENTS, LLC	1.768	0	1.768
**D MALACHITE 35 TRUST	1.560	0	1.560
**D 801 INVESTMENTS LLC	5.287	0	5.287
**D 82A HOLDINGS LLC	5.559	0	5.559
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D LTW GROUP HOLDINGS, LLC	25.111	0	25.111
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	58.343	0	58.343
**D MF INTERNATIONAL FUND LLC	972	0	972
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	62.632	0	62.632
**D THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	1.870	0	1.870
**D HASLAM FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D CHESS INTERNATIONAL PROPERTIES LTD	1.147	0	1.147
**D DYNASTY INVEST LTD	1.142	0	1.142
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.418	0	101.418
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	22.689	0	22.689
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	53.601	0	53.601
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	113.414	0	113.414
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND	1.095	0	1.095
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	415.211	0	415.211
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	740.039	0	740.039
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	13.081	0	13.081
**D FIDELITY ADVISOR SERIES VIII FIDELITY ADVISOR OVERSEAS FUND	196.800	0	196.800
**D TORONTO TRANSIT COMMISION PENSION FUND SOCIETY	603.950	0	603.950
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	318.302	0	318.302
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	6.256	0	6.256
**D NEW ZEALAND SUPERANNUATION FUND	65.146	0	65.146
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	37.031	0	37.031
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	22.125	0	22.125
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	15.311	0	15.311
**D QIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	23.216	0	23.216
**D QUEENSLAND INVESTMENT TRUST NO.2	5.043	0	5.043
**D HRW TESTAMENTARY TRUST NO 3	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 10	6.333	0	6.333
**D HRW TRUST NO 2 UAD 01/17/03	4.319	0	4.319

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**D TRINITY COLLEGE CAMBRIDGE	4.612	0	4.612
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	13.004	0	13.004
**D SUTTER HEALTH	265.700	0	265.700
**D HRW TESTAMENTARY TRUST NO 2	2.885	0	2.885
**D HRW TRUST NO 3 UAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 8	3.894	0	3.894
**D HRW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	160.665	0	160.665
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.404.054	0	1.404.054
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	27.704	0	27.704
**D PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	51.646	0	51.646
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.362	0	15.362
**D EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	530	0	530
**D ACORN 1998 TRUST	536	0	536
**D EXELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST 97	24.541	0	24.541
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT	1.150.253	0	1.150.253
**D HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194	0	1.194
**D HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	4.160	0	4.160
**D THE HEALTH FOUNDATION	31.030	0	31.030
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D JTW TRUST NO. 5 UAD 9/19/02	1.099	0	1.099
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	212.437	0	212.437
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	40.038	0	40.038
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	136.200	0	136.200
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	1.080.000	0	1.080.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	54.900	0	54.900
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	17.341	0	17.341
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D CHEVRON MASTER PENSION TRUST	24.048	0	24.048
**D ALFRED I. DUPONT TESTAMENTARY TRUST	13.921	0	13.921
**D WYOMING RETIREMENT SYSTEM	17.260	0	17.260
**D UTAH STATE RETIREMENT SYSTEMS	89.944	0	89.944
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	274.772	0	274.772
**D FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	1.181	0	1.181
**D IWA - FOREST INDUSTRY PENSION PLAN 2100	205.500	0	205.500
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	661	0	661
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	52.884	0	52.884
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	353.180	0	353.180

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**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF JUPITER EUROPEAN FUND NAT WEST BK PLC AS TRUSTEE OF JUPI 9.623.495		9.623.495	0
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.271	0	14.271
**D AMG FUNDS PLC	175.600	0	175.600
**D HARDING LOEVNER FUNDS PLC	912	0	912
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	171.678	0	171.678
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	55.288	0	55.288
**D LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	9.239	0	9.239
**D LEGAL AND GENERAL ICAV	14.518	0	14.518
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	36.657	0	36.657
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	812	0	812
**D QSUPER	11.491	0	11.491
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS 3.379		3.379	0
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	411.400	0	411.400
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	750	0	750
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	30.685	0	30.685
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	345	0	345
**D UNIVEST	100	0	100
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	20.020	0	20.020
**D NORTHERN TRUST UCITS FGR FUND	117.334	0	117.334
**D DANSKE INVEST SICAV SRI GLOBAL	5.620	0	5.620
**D DANSKE INVEST SICAV GLOBAL INDEX	24.065	0	24.065
**D CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	16.168	0	16.168
**D LGT SLC EQ EU (EUR) POOL JU	384.404	0	384.404
**D VONTOBEL ASSET MANAGEMENT S.A	4.290	0	4.290
**D CANDRIAM SRI EQUITY EMU	602.883	0	602.883
**D CANDRIAM SRI EQUITY EUROPE	722.502	0	722.502
**D VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG 1.347		1.347	0
**D IRISH LIFE ASSURANCE.	203.259	0	203.259
**D IRISH LIFE ASSURANCE PLC	65.023	0	65.023
**D ILA-LA WORLD ESG SCREENED FUND	5.212	0	5.212
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117	0	106.117
**D STICHTING MN SERVICES	402.357	0	402.357
**D STICHTING MN SERVICES AANDELENFONDS EUROPA.	59.184	0	59.184
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.209.108	0	2.209.108
**D LEGAL AND GENERAL	201.659	0	201.659
**D STANDARD LIFE ASSURANCE LIMITED	6.172.553	0	6.172.553
**D SLIC - EUROPEAN EQUITY GROWTH FUND	190.727	0	190.727
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	4.236.452	0	4.236.452

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**D MANULIFE GLOBAL FUND.	86.521	0	86.521
**D TRANSAMERICA AIM INTERNATIONAL GROW	35.116	0	35.116
**D AEGON CUSTODY B.V	617.604	0	617.604
**D THE NOMURA TRUST AND BANKING CO LTD	40.315	0	40.315
**D BERESFORD FUNDS PLC	1.919	0	1.919
**D SLIC II - STANDARD LIFE INVESTMENTS	607.350	0	607.350
**D ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	2.724.268	0	2.724.268
**D STICHTING PGGM DEPOSITARY	448.252	0	448.252
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.896.690	0	2.896.690
**D SDA INTL EQUITY INDEX FD-WORLD	15.702	0	15.702
**D THREADNEEDLE (LUX	4.180.347	0	4.180.347
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.217.406	0	2.217.406
**D TLUX PAN EUROPEAN SMALL CAP OPPORTUNITIES COLUMBIA THREADNEEDLE INVESTMENTS	959.490	0	959.490
**D JANUS HENDERSON CAPITAL FUNDS PLC	6.991	0	6.991
**D CBOSC ATF CW BK GRP SUP WGSS08	15.688	0	15.688
**D THREADNEEDLE INVESTMENT FUNDS ICVC	1.011.621	0	1.011.621
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	1.735	0	1.735
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	25.319	0	25.319
**D JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND	116.839	0	116.839
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	134.001	0	134.001
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	428	0	428
**D HUTCHISON PROVIDENT FUND.	17.202	0	17.202
**D SLIC ER EX UK SM CM FD XESC	177.975	0	177.975
**D NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	19.513	0	19.513
**D LATVIJAS BANKA	5.330	0	5.330
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	35.509	0	35.509
**D HOSTPLUS POOLED SUPERANNUATION TRUST	10.515	0	10.515
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	2.424	0	2.424
**D STICHTING ALGEMEEN PENSIOENFONDS	19.077	0	19.077
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	17.226	0	17.226
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	38.265	0	38.265
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	6.320	0	6.320
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	425.854	0	425.854
**D ATLAS MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	3.110	0	3.110
**D ATLAS ENHANCED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	22.389	0	22.389
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	13.649	0	13.649
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	77.855	0	77.855
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.	8.565	0	8.565
**D POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	9.637	0	9.637
**D STEADYHAND INVESTMENT MANAGEMENT LTD	88.700	0	88.700
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	16.967	0	16.967
**D CCANDL INVESTMENT MANAGEMENT LTD C/O ISS	50	0	50

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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s1. Delegation to the BoD, under the provisions of section 2443 of the Italian Civic Code, of the authority to resolve a free share capital increase for a maximum amount of Eur 174,234.39**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D NBIMC EAFE EQUITY INDEX FUND	14.423	0	14.423
**D RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0	10.089
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N	884	0	884
**D C.R. HYDRO-QUEBEC - TEMP2	92.945	0	92.945
**D GS+A INTERNATIONAL FUND BRROKFIELD	317.980	0	317.980
**D THE EMPIRE LIFE INSURANCE COMPANY	107.327	0	107.327
**D EMPIRE LIFE EMBLEM MOD GRO PF	30.277	0	30.277
**D EMPIRE LIFE EMBLEM GROWTH PF	26.532	0	26.532
**D EMPIRE LIFE EMBLEM DIV INC PF	2.177	0	2.177
**D EMPIRE LIFE EMBLEM CONS PF	8.127	0	8.127
**D EMPIRE LIFE EMBLEM BALANCED PF	19.973	0	19.973
**D EMPIRE LIFE EMBLEM AGG GRO PF	6.688	0	6.688
**D EMPIRE UL PHANTOM IF	214	0	214
**D EMPIRE UL PHANTOM SEGGS	1.784	0	1.784
**D EMPIRE UL PHANTOM SEG9	6.745	0	6.745
**D EMPIRE UL PHANTOM SEG8	833	0	833
**D EMPIRE UL PHANTOM SEG5	5.974	0	5.974
**D EMPIRE PENSION EQUITY FUND	15.436	0	15.436
**D EMPIRE LIFE PREMIER EQUITY FD	19.781	0	19.781
**D EMPIRE LIFE INTL EQUITY FUND	138.600	0	138.600
**D EMPIRE LIFE INCOME FUND	21.895	0	21.895
**D EMPIRE LIFE GLOB SMALL COMP FD	40.998	0	40.998
**D EMPIRE LIFE GLOBAL EQUITY FUND	71.775	0	71.775
**D EMPIRE LIFE GLOBAL DIV GROW FD	115.299	0	115.299
**D EMPIRE LIFE GLOBAL BALANCED FD	161.540	0	161.540
**D EMPIRE LIFE EQUITY GROW FD 3	239	0	239
**D EMPIRE LIFE ELITE EQUITY FUND	135.693	0	135.693
**D EMPIRE LIFE BALANCED FUND	35.595	0	35.595
**D CONCORDIA EQUITY FUND	629	0	629
**D CONCORD EQUITY FUND	1.715	0	1.715
**D THE ENDEAVOUR II FUND	2.026	0	2.026
**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	25	0	25
**D MN F XII SPC - M 1783 II SP C/O GLG PARTNERS LP	63.206	0	63.206
**D NORGES BANK	208.595	0	208.595
**D GOVERNMENT OF NORWAY	6.344.125	0	6.344.125
**D JANA PASSIVE GLOBAL SHARE TRUST	28.708	0	28.708
**D VICTORIAN SUPERANNUATION FUND	19.991	0	19.991
**D UBS (LUX) EQUITY SICAV	21.745	0	21.745
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA	52.180	0	52.180
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	397.430	0	397.430
**D UBS FUND MGT (CH) AG CH1250	3.517	0	3.517
**D UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	9.124	0	9.124

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**D ISHARES PUBLIC LIMITED COMPANY	219.565	0	219.565
**D ISHARES II PUBLIC LIMITED COMPANY	714.575	0	714.575
**D ISHARES V PUBLIC LIMITED COMPANY	27.836	0	27.836
**D ISHARES III PUBLIC LIMITED COMPANY	291.661	0	291.661
**D ISHARES VI PUBLIC LIMITED COMPANY	36.032	0	36.032
**D ISHARES IV PUBLIC LIMITED COMPANY	579.131	0	579.131
**D ISHARES VII PLC	549.093	0	549.093
**D ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF	304.291	0	304.291
**D BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	1.302.605	0	1.302.605
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	159.309	0	159.309
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	162.920	0	162.920
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	414.765	0	414.765
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	305.689	0	305.689
**D KAISER PERMANENTE GROUP TRUST	102.153	0	102.153
**D KAISER FOUNDATION HOSPITALS	21.152	0	21.152
**D FIDELITY ADV SER VIII FIDELITY ADV GLB CAPITAL APPRECIATION	84.800	0	84.800
**D BRUNEI INVESTMENT AGENCY	3.066	0	3.066
**D LAUDUS INTERNATIONAL MARKETMASTERS FUND	178.014	0	178.014
**D SCHWAB INTERNATIONAL EQUITY ETF	769.572	0	769.572
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	123.213	0	123.213
**D JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	126.445	0	126.445
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	57.762	0	57.762
**D INTERNATIONALE KAPITAL MBH FOR LH PRIVATRENTE AKTIEN	18.000	0	18.000
**D INTERNATIONAL KAPITALANLAGEGESELLSCHAFT MBH FOR	44.174	0	44.174
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	66.582	0	66.582
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	91.744	0	91.744
**D THE MASTER TRUST BK OF JP LTD HITACHI FOREIGN EQ INDEX MF	15.100	0	15.100
**D GMAM INVESTMENT FUNDS TRUST	52.790	0	52.790
**D GMAM GROUP PENSION TRUST II	23.358	0	23.358
**D IBM RETIREMENT PLAN	3.019	0	3.019
**D INSTITUTIONAL RETIREMENT TRUST	3.649.165	0	3.649.165
**D TR + CUS SERVICES BK LTD.AS TRU FOR FISHER GBL SMALL CAP EQFD	118.018	0	118.018
**D AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	2.379	0	2.379
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	9.934	0	9.934
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	10.319	0	10.319
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC. INTL	281.457	0	281.457
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC NT INT SM MID	355.111	0	355.111
**D AMERICAN CENTURY RETIREMENT DATE TRUST	224.808	0	224.808
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	3.081	0	3.081
**D ANIMA FUNDS PLC	124.418	0	124.418
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.923	0	9.923
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.610	0	1.610

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**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	32.925	0	32.925
**D BMO MSCI EAFE INDEX ETF	108.581	0	108.581
**D BRIGHTHOUSE FUNDS TRUST I AB GLOBAL DYNAMIC ALLOCATION	52.680	0	52.680
**D BRIGHTHOUSE FUNDS TRUST I JPMORGAN GBL ACTIVE ALL	85.817	0	85.817
**D THE CAPTIVE INVESTORS FUND	283.300	0	283.300
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS	792	0	792
**D UBS (US) GROUP TRUST	29.646	0	29.646
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	361.385	0	361.385
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	9.025	0	9.025
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	1.650.248	0	1.650.248
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	121.091	0	121.091
**D FIDELITY CONCENTRATED INTERN SMALL CAP	82.400	0	82.400
**D FIDELITY GLOBAL SMALL CAP FUND	7.000	0	7.000
**D FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTIT TRUST	7.458	0	7.458
**D FIDELITY INTERNATIONAL EQUITY MULTI ASSET BASE FUND	126.700	0	126.700
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	79.980	0	79.980
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	53.112	0	53.112
**D PARAMETRIC INTERNATIONAL EQUITY FUND	16.600	0	16.600
**D BRIGHTHOUSE F TR II - BRIGHTHOUSE/DIM INT SMALL COMPANY PTF	29.686	0	29.686
**D EATON VANCE INTERNATIONAL SMALL-CAP FUND	38.603	0	38.603
**D FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	17.810	0	17.810
**D EATON VANCE TAX MANAGED GLOBAL SMALL CAP FUND	17.689	0	17.689
**D ALLIANZ ACTIONS EURO PME-ETI	27.822	0	27.822
**D GAM STAR FUND P.L.C.	3.402.729	0	3.402.729
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	14.834	0	14.834
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	36.606	0	36.606
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.092	0	2.092
**D TANGERINE BALANCED INCOME PORTFOLIO	1.311	0	1.311
**D TANGERINE BALANCED PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D MAINSTAY EPOCH CAPITAL GROWTH FUND	83.070	0	83.070
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	9.228	0	9.228
**D JNL/INVESCO INTERNATIONAL GROWTH FUND	1.905.780	0	1.905.780
**D JNL MELLON CAPITAL MSCI WORLD INDEX FUND	4.594	0	4.594
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	84.308	0	84.308
**D RUSSELL INVESTMENT COMPANY V PLC	15.432	0	15.432
**D STATE STREET GLOBAL ALL CAP EQUITY EX US INDEX PORTFOLIO	55.369	0	55.369
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY	157.778	0	157.778
**D INVESCO V.I. INTERNATIONAL GROWTH FUND	2.468.666	0	2.468.666

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Surname	Total. Votes	On own behalf	Proxy
**D INVESCO GLOBAL GROWTH FUND	803.597	0	803.597
**D INVESCO EUROPEAN GROWTH FUND	2.766.360	0	2.766.360
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	114.904	0	114.904
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC	76.874	0	76.874
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	5.214	0	5.214
**D SPDR MSCI EAFE STRATEGICFACTORS ETF	15.909	0	15.909
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	703	0	703
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	68.536	0	68.536
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	51.654	0	51.654
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D MERCER QIF CCF	1.534.796	0	1.534.796
**D MGI FUNDS PLC	134.813	0	134.813
**D MERCER QIF CCF	55.979	0	55.979
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.112	0	1.112
**D MGI FUNDS PLC	36.742	0	36.742
**D STATE OF MONTANA BOARD OF INVESTMENTS	397.268	0	397.268
**D NORTHROP GRUMMAN PENSION MASTER TRUST	1.257.862	0	1.257.862
**D STATE OF NEW JERSEY COMMON PENSION FUND D	391.877	0	391.877
**D FISHER GLOBAL SMALL CAP EQUITY FUND	21.199	0	21.199
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	20.954	0	20.954
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	25.902	0	25.902
**D STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE	6.842	0	6.842
**D RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	4.249	0	4.249
**D RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	3.580	0	3.580
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	8.759	0	8.759
**D RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	21.171	0	21.171
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.039	0	1.039
**D RUSSELL INVESTMENTS MULTI FACTOR INTERNATIONAL EQUITY	1.369	0	1.369
**D RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	6.474	0	6.474
**D BIMCOR GLOBAL EQUITY POOLED FUND	30.648	0	30.648
**D BANK OF KOREA	731	0	731
**D THE UNIVERSITY OF HONG KONG	28.449	0	28.449
**D STATE STREET IRELAND UNIT TRUST	8.897	0	8.897
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	47.979	0	47.979
**D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	380.049	0	380.049
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.344.883	0	1.344.883
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	736	0	736
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	5.094.806	0	5.094.806
**D TEACHER RETIREMENT SYSTEM OF TEXAS	29.786	0	29.786
**D AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD ECON TRENDS EQ	154.651	0	154.651
**D MERCK CAPITAL ASSET MANAGEMENT LIMITED	91.124	0	91.124

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**D METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	45.000	0	45.000
**D UBS (IRL) ETF PLC	12.803	0	12.803
**D VANGUARD INVESTMENTS II COMMON	60.464	0	60.464
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	86.249	0	86.249
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	1.677	0	1.677
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	69.949	0	69.949
**D THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	14.886	0	14.886
**D THE WELLINGTON TR CO NAT ASS MULT C TR F TR OPPORT EQ PTF	8.198	0	8.198
**D THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST	14.855	0	14.855
**D WASHINGTON STATE INVESTMENT BOARD	247.142	0	247.142
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.427	0	188.427
**D PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	19.717	0	19.717
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	31.797	0	31.797
**D MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	24.228	0	24.228
**D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	2.581.828	0	2.581.828
**D SSGA MSCI EUROPE SCREENED INDEX NON LENDING COMMON	54.751	0	54.751
**D MSCI EAFE PROV SCREENED INDEX NON LENDING COMMON TR	7.543	0	7.543
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	199.698	0	199.698
**D UBS ETF	448.680	0	448.680
**D IBM 401K PLUS PLAN	120.017	0	120.017
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	114.291	0	114.291
**D COLLEGE RETIREMENT EQUITIES FUND	968.422	0	968.422
**D TIIA CREF INTERNATIONAL EQUITY INDEX FUND	593.929	0	593.929
**D RUSSELL INVESTMENT COMPANY RUSSELL INTERN DEVELOPED MKT	72.935	0	72.935
**D RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	15.076	0	15.076
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	50.157	0	50.157
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PTF	42.655	0	42.655
**D STATE OF MINNESOTA	331.088	0	331.088
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	12.771	0	12.771
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	32.569	0	32.569
**D SPDR PORTFOLIO DEVELOPED WORLD EX US ETF	134.099	0	134.099
**D RUSSELL INVESTMENT COMPANY II PLC	41.279	0	41.279
**D RUSSELL INVESTMENT COMPANY PLC	18.846	0	18.846
**D MULTI-STYLE, MULTI-MANAGER FUNDS PLC	13.991	0	13.991
**D SPDR STOXX EUROPE 50 ETF	11.902	0	11.902
**D COMMON TRUST ITALY FUND	466.491	0	466.491
**D SPDR S+P WORLD EX AUSTRALIA FUND	1.907	0	1.907
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.634	0	2.634
**D FIRST STATE SUPERANNUATION SCHEME	2.018	0	2.018
**D SUNSUPER SUPERANNUATION FUND	827	0	827
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.299	0	1.299

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**D UBS IQ MSCI EUROPE ETHICAL ETF	493	0	493
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	44.767	0	44.767
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	12.466	0	12.466
**D BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	12.079	0	12.079
**D FLOURISH INVESTMENT CORPORATION	159.815	0	159.815
**D THE TRUSTEES OF BP PENSION FUND	187.850	0	187.850
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	13.230	0	13.230
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	12.050	0	12.050
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	571.404	0	571.404
**D NATWEST TRU DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	306.175	0	306.175
**D MANAGED PENSION FUNDS LIMITED	76.657	0	76.657
**D FP RUSSELL INVESTMENTS ICVC FP RUSSELL INV INT	4.282	0	4.282
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS 1994 PENSION	138	0	138
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS LTD	513	0	513
**D THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	1.853	0	1.853
**D STICHTING PHILIPS PENSIOENFONDS	50.667	0	50.667
**D VANGUARD INV FDS ICVC VANG FTSE DEV WOR LD EX UK EQT IND	136.446	0	136.446
**D VANGUARD INV F ICVC VANGUARD FTSE DEV EUROPE EX UK EQ INDEX	257.259	0	257.259
**D VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	5.192	0	5.192
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D SCOTTISH WIDOWS INV SOLUTIONS F ICVC EUROPEAN (EX UK) EQ FD	122.036	0	122.036
**D PACE INTERNATIONAL EQUITY INVESTMENTS	50.486	0	50.486
**D GMO BENCHMARK-FREE FUND	4.901	0	4.901
**D MONETARY AUTHORITY OF SINGAPORE	350.599	0	350.599
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.855.000	0	1.855.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	650.000	0	650.000
**D EURIZON GLOBAL MULTIASSET SELECTION SETTEMBRE 2022	12.200	0	12.200
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	39.349	0	39.349
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	235.509	0	235.509
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	373.071	0	373.071
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	31.203	0	31.203
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	241.360	0	241.360
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	620	0	620
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	1.465	0	1.465
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	412	0	412
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	4.308	0	4.308
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	6.168	0	6.168
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI LUGLIO 2020	3.718	0	3.718
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI MAGGIO 2020	7.393	0	7.393
**D STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	282.863	0	282.863
**D STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	96.332	0	96.332

Shareholders: 1,374 People: 2 DE* proxy to the natural persona above mentioned with the badge number
 Shareholders on own behalf: 0 Shareholders by proxy: 1,374 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s1. Delegation to the BoD, under the provisions of section 2443 of the Italian Civic Code, of the authority to resolve a free share capital increase for a maximum amount of Eur 174,234.39**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D STG PFDS ACHMEA MANDAAT BLACKROCK	25.808	0	25.808
**D STICHTING PENSIOENFONDS WONEN	14.479	0	14.479
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	625	0	625
**D COUNSEL DEFENSIVE GLOBAL EQUITY	713	0	713
**D IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	26.633	0	26.633
**D CC & L INTERNATIONAL EQUITY FUND	1.000	0	1.000
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	131.091	0	131.091
**D EPOCH GLOBAL EQUITY FUND	1.530.720	0	1.530.720
**D TD INTERNATIONAL INDEX FUND	24.907	0	24.907
**D TD EUROPEAN INDEX FUND .	4.024	0	4.024
**D TD INTERNATIONAL EQUITY INDEX ETF	2.061	0	2.061
**D IMPERIAL INTERNATIONAL EQUITY POOL	17.190	0	17.190
**D IMPERIAL OVERSEAS EQUITY POOL	1.133	0	1.133
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.009	0	29.009
**D CIBC INTERNATIONAL SMALL COMPANIES FUND	12.272	0	12.272
**D CIBC INTERNATIONAL INDEX FUND	28.936	0	28.936
**D CIBC EUROPEAN INDEX FUND	3.765	0	3.765
**D CIBC EUROPEAN EQUITY FUND	409.902	0	409.902
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D ALLIANZ GLOBAL INVESTORS FUND	749.626	0	749.626
**D AXA WORLD FUNDS	12.066.542	0	12.066.542
**D BLACKROCK STRATEGIC FUNDS	244.633	0	244.633
**D BLACKROCK GLOBAL INDEX FUNDS	1.669	0	1.669
**D INDEXIQ	71.027	0	71.027
**D MFS MERIDIAN FUNDS	322.058	0	322.058
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	266.493	0	266.493
**D ISHARES MSCI ACWI EX U.S. ETF	65.849	0	65.849
**D ISHARES MSCI EUROZONE ETF	667.990	0	667.990
**D ISHARES MSCI EAFE GROWTH ETF	340.859	0	340.859
**D ISHARES MSCI EAFE ETF	2.597.375	0	2.597.375
**D ISHARES MSCI KOKUSAI ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	207.531	0	207.531
**D ISHARES MSCI ITALY ETF	567.894	0	567.894
**D ISHARES CORE MSCI EUROPE ETF	208.266	0	208.266
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	197.824	0	197.824
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	778	0	778
**D ISHARES MSCI WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.436.254	0	2.436.254
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	392.954	0	392.954
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	70.173	0	70.173
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	23.371	0	23.371
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.810	0	1.810

Page 34

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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s1. Delegation to the BoD, under the provisions of section 2443 of the Italian Civic Code, of the authority to resolve a free share capital increase for a maximum amount of Eur 174,234.39**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.846	0	1.846
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	8.266	0	8.266
**D AMERICAN BUREAU OF SHIPPING	170	0	170
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	67.773	0	67.773
**D BEAR CREEK INC	9.322	0	9.322
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	72.193	0	72.193
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	111.450	0	111.450
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	132.063	0	132.063
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.992	0	110.992
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	115.643	0	115.643
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.415	0	65.415
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.135	0	18.135
**D CAREFIRST, INC. RETIREMENT PLAN TRUST	152.000	0	152.000
**D SCPMG KEOGH PLAN	11.077	0	11.077
**D COMMONFUND DIRECT SERIES LLC - CF TROWE PRICE EUROPEAN EQUITY SE	390.507	0	390.507
**D CITY UNIVERSITY OF NEW YORK	810	0	810
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	10.230	0	10.230
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.264	0	6.264
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	8.550	0	8.550
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	330	0	330
**D THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	11.591	0	11.591
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.081.753	0	1.081.753
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	893.000	0	893.000
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	125.000	0	125.000
**D CAPITAL GROUP INTERNATIONAL GROWTH COMMON TRUST (US)	909	0	909
**D HEALTHONE	7.641	0	7.641
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	12.083	0	12.083
**D FIRST CHURCH OF CHRIST SCIENTIST	5.690	0	5.690
**D JANUS CAPITAL MANAGEMENT LLC	4	0	4
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.116	0	2.116
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	11.356	0	11.356
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	63.173	0	63.173
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	20.009	0	20.009
**D KP INTERNATIONAL EQUITY FUND	15.893	0	15.893
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	636.021	0	636.021
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	5.211	0	5.211
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D LVIP SSGA INTERNATIONAL INDEX FUND	129.776	0	129.776
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020	0	4.020
**D RHUMLINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D ALLIANCEBERNSTEIN INTERNATIONALALL-COUNTRY PASSIVE SERIES	2.610	0	2.610

Shareholders: 1,374 People: 2 DE* proxy to the natural persona bove mentioned with the badge number
 Shareholders on own behalf: 0 Shareholders by proxy: 1,374 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s1. Delegation to the BoD, under the provisions of section 2443 of the Italian Civic Code, of the authority to resolve a free share capital increase for a maximum amount of Eur 174,234.39**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.858	0	4.858
**D CITY OF NEW YORK GROUP TRUST	346.229	0	346.229
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	9.505	0	9.505
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	36.704	0	36.704
**D FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN EAFE PLU	840.000	0	840.000
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	14.291	0	14.291
**D STANDARD LIFE INVESTMENTS GLOBAL ABSOLUTE RETURN STRATEGIES MAST	71.132	0	71.132
**D GTAAN - SL LP	8.844	0	8.844
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	11.209	0	11.209
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.405.482	0	1.405.482
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	8.863	0	8.863
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	39.175	0	39.175
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	3.315	0	3.315
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	1.243	0	1.243
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	115.324	0	115.324
**D CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)	3.518.000	0	3.518.000
**D CAPITAL GROUP GLOBAL BALANCED FUND (CANADA)	257.700	0	257.700
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	14.515	0	14.515
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	302.945	0	302.945
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	221.657	0	221.657
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.905.138	0	3.905.138
**D THE METHODIST HOSPITAL	40.087	0	40.087
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.728	0	1.728
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	889	0	889
**D MANUFACTURERS AND TRADERS TRUST COMPANY	28.295	0	28.295
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	25.008	0	25.008
**D INTERNATIONAL MONETARY FUND	28.669	0	28.669
**D FEDERATED KAUFMANN FUND	5.640.000	0	5.640.000
**D FEDERATED KAUFMANN FUND II	148.900	0	148.900
**D FEDERATED KAUFMANN SMALL CAP FUND	2.805.493	0	2.805.493
2 COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELI	0	0	0
**D GENERALI ITALIA SPA	105.504	0	105.504
**D GENERALI AMBITION	280.000	0	280.000
**D ALLEANZA OBBLIGAZIONARIO	330.647	0	330.647
**D GENERALI INVESTMENTS SICAV	1.025.618	0	1.025.618
**D GENERALI SMART FUNDS SICAV	95.218	0	95.218
Total votes	431.377.110		
Percentage of voters %	99,142737		
Percentage of share capital %	70,771218		

Shareholders: 1.374 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1.374

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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s2. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2025 a free share capital increase for a maximum amount of Eur 24,032.91**

AGAINST

Surname	Total. Votes	On own behalf	Proxy
Total votes	0		
Percentage of voters %	0,000000		
Percentage of share capital %	0,000000		

Shareholders:
Shareholders on own
behalf:

0 People:
0 Shareholders by
proxy:

0 DE* proxy to the natural persona bove mentioned with the badge number
0 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s2. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2025 a free share capital increase for a maximum amount of Eur 24,032.91**

ABSTENTIONS

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D CHALLENGE FINANCIAL EQUITY FUND 4	925.000	0	925.000
**D CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	350.000	0	350.000

Total votes 1.275.000
Percentage of voters% 0,293031
Percentage of share capital % 0,209175

Shareholders:
 Shareholders on own
 behalf:

2 People:
 0 Shareholders by
 proxy:

1 DE* proxy to the natural persona bove mentioned with the badge number
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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s2. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2025 a free share capital increase for a maximum amount of Eur 24,032.91**

NON VOTING

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	35.000	0	35.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	150.000	0	150.000
**D KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.900	0	4.900
**D BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.166	0	1.166
**D BANCOPOSTA AZIONARIO EUR	376.039	0	376.039
**D POSTE INVESTO SOSTENIBILE BANCOPOSTA FON	5.799	0	5.799
**D INTERFUND SICAV INTERFUND EQUITY ITALY	28.000	0	28.000
**D FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	560.000	0	560.000
**D PRAMERICA SICAV ITALIAN EQUITY	500.000	0	500.000
**D FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	23.000	0	23.000
**D FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	325.000	0	325.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	81.000	0	81.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	9.000	0	9.000
**D ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	1.858	0	1.858
**D EUF - EQUITY SMALL MID CAP EUROPE	75.000	0	75.000
**D ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	2.059	0	2.059
**D EUF - EQUITY MARKET NEUTRAL	15.003	0	15.003
**D ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	20.434	0	20.434
**D EUF - EQUITY ITALY SMART VOLATILITY	31.277	0	31.277
**D EUF - EQUITY EURO LTE	16.087	0	16.087
**D EPF-ABSOLUTE Q-MULTISTRATEGY	5.878	0	5.878
**D EUF - EQUITY EUROPE LTE	24.692	0	24.692
**D EUF - ITALIAN EQUITY OPPORTUNITIES	163.821	0	163.821

Total votes 2,455,013
Percentage of voters % 0,564232
Percentage of share capital % 0,402767

Shareholders:
Shareholders on own
behalf:

23 People:
0 Shareholders by
proxy:

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23 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s2. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2025 a free share capital increase for a maximum amount of Eur 24,032.91**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D MOMENTUM INVESTMENT FUNDS SICAV SIF	31.675	0	31.675
**D JPMORGAN FUNDS	348.668	0	348.668
**D JPMORGAN INVESTMENT FUNDS	1.244.363	0	1.244.363
**D T. ROWE PRICE FUNDS SICAV	550.819	0	550.819
**D JPMORGAN FUNDS (IRELAND) ICAV	364	0	364
**D BLACKROCK INDEX SELECTION FUND	507.710	0	507.710
**D THE JUPITER GLOBAL FUND SICAV	2.440.714	0	2.440.714
**D CAPITAL INTERNATIONAL FUND	192.297	0	192.297
**D AVIVA INVESTORS INVESTMENT SOLUTIONS	8.546	0	8.546
**D SCHRODER INTERNATIONAL SELECTION FUND	9.301	0	9.301
**D GERANA SICAV-SIF, S.A.	26.884	0	26.884
**D NORDEA 1 SICAV	1.262.061	0	1.262.061
**D ARK LIFE ASSURANCE COMPANY LIMITED	28.696	0	28.696
**D CANDRIAM SUSTAINABLE SA	95.753	0	95.753
**D BELFIUS EQUITIES B	128.964	0	128.964
**D BELFIUS PENSIONFUNDS	13.767	0	13.767
**D GSA INTERNATIONAL FUND DELAWARE LP	7.910	0	7.910
**D DPAM CAPITAL B	53.548	0	53.548
**D SCHWAB INTERNATIONAL INDEX FUND	260.195	0	260.195
**D FIAM GROUP TR FOR EMPLOYEE BENEF PLA	593.400	0	593.400
**D FIDELITY FUNDS SICAV	1.058.824	0	1.058.824
**D GIM TOKYO FD	18.193	0	18.193
**D JAPAN TRUSTEE SERVICES BANK LTD	31.308	0	31.308
**D SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	42.965	0	42.965
**D PYRAMIS SELECT INTERNATIONAL SMALL CAP EQUITY FUND LLC	70.400	0	70.400
**D THE MASTER TRUST BANK OF JAPAN LTD	2.612	0	2.612
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	196.331	0	196.331
**D VANGUARD FUNDS PLC	450.041	0	450.041
**D RAINIER INT SMALL CAP EQUITY COL TR FUND	137.820	0	137.820
**D VANGUARD INVESTMENT SERIES PLC	760.378	0	760.378
**D DEVELOPED INTERNATION EQUITY SELECT ETF	3.289	0	3.289
**D JPMORGAN ETFS (IRELAND) ICAV	72.051	0	72.051
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	973.247	0	973.247
**D SIX CIRCLES MANAGED EQUITY POR	3.880	0	3.880
**D SIX CIRC MAN EQ PORT INT UNCON	39.451	0	39.451
**D THE MASTER TRUST BANK OF JAPAN LTD	127.110	0	127.110
**D THE MASTER TRUST BANK OF JAPAN LTD	1.101	0	1.101
**D FIDELITY INVESTMENT TRUST FIDELITY SERIES OVERSEAS FUND	7.340.385	0	7.340.385
**D THE MASTER TRUST BANK OF JAPAN LTD	28.176	0	28.176
**D EUROPEAN EQUITY FUND OF KOKUSAI TRUST INTERTRUST TRUSTEES	14.439	0	14.439
**D THE MASTER TRUST BANK OF JAPAN LTD	57.381	0	57.381
**D ZURICH INSURANCE PLC	15.684	0	15.684
**D ZURICH INVESTMENTS LIFE SPA	415.585	0	415.585

Page 4

Shareholders: 1,374 People: 2
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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s2. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2025 a free share capital increase for a maximum amount of Eur 24,032.91**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D BE TURN	171.427	0	171.427
**D UNIVERSAL CAV	17.168	0	17.168
**D ALLIANZGI FONDS BAT LS	73.600	0	73.600
**D ALLIANZGI FONDS AFE	119.484	0	119.484
**D ALLIANZGI FONDS PTV2	184.197	0	184.197
**D ALLIANZGI FONDS PF1	2.061	0	2.061
**D ALLIANZGI FONDS PF2	87.262	0	87.262
**D BNP PARIBAS FUND	95.842	0	95.842
**D PICTET TR	962.372	0	962.372
**D BNP PARIBAS EASY	86.726	0	86.726
**D UBAM	101.508	0	101.508
**D BNP PARIBAS B PENSION GROWTH	146.170	0	146.170
**D BNP PARIBAS B PENSION STABILITY	64.607	0	64.607
**D METROPOLITAN RENTASTRO	244.479	0	244.479
**D BNP PARIBAS B PENSION BALANCED	877.387	0	877.387
**D FONDAZIONE ROMA SIF	3.307	0	3.307
**D BNPPF S FUND	248.000	0	248.000
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	5.348	0	5.348
**D GUIDEMARK WORLD EX US FUND	14.455	0	14.455
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	37.005	0	37.005
**D WILSHIRE MUTUAL FUNDS INC - WILSHIR	10.793	0	10.793
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDG	47.285	0	47.285
**D IPAC SPEC INV STR INT SHARESTRATEGY NO 1	6.027	0	6.027
**D WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	2.209	0	2.209
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	35.544	0	35.544
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	2.672	0	2.672
**D BNZ WHOLESALE INTERN EQUITIES INDEX FUND	8.491	0	8.491
**D BNP PARIBAS MIDCAP EUROPE	189.443	0	189.443
**D FCP CAMGESTION ACTIONS CROISSANCE	411.340	0	411.340
**D FCP BNPP ACTIONS ENTREPRENEURS	544.003	0	544.003
**D BNP PARIBAS ACTIONS PME	289.632	0	289.632
**D CARDIF BNPP IP SMID CAP EURO	518.624	0	518.624
**D FCP CNP ASSUR SMID CAP EUROPE	45.009	0	45.009
**D BNP PARIBAS SMALL CAP EUROLAND	1.572.702	0	1.572.702
**D CARDIF BNPP IP SMID CAP EUROPE	67.877	0	67.877
**D FCP FCE INVEST EURO	171.843	0	171.843
**D IPA CORPORATE ACTIONS AND INCOME	311.302	0	311.302
**D STICHTING AHOLD DELHAIZE PENSIOEN	52.804	0	52.804
**D FCP ALM ACTIONS MINIMUM VOLATILITE	132.383	0	132.383
**D ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	114.969	0	114.969
**D ACTIAM BELEGGINGSFONDSEN NV	9.068	0	9.068
**D FPE ESG PLUS	406.075	0	406.075

Page 5

Shareholders: 1.374 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1.374

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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s2. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2025 a free share capital increase for a maximum amount of Eur 24,032.91**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FCP FPI ESG	30.010	0	30.010
**D FCP FPE ESG	247.147	0	247.147
**D FCP FPI ESG PLUS	251.608	0	251.608
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.647	0	5.647
**D PICTET CH INSTITUTIONAL - EUROPEAN	45.184	0	45.184
**D PICTET CH GLOBAL EQUITIES	7.367	0	7.367
**D SWISS LIFE LUXEMBOURG SA	34.411	0	34.411
**D MEMNON FUND	3.301.690	0	3.301.690
**D PICTET EUROPE INDEX	107.918	0	107.918
**D PICTET EUROLAND INDEX	34.134	0	34.134
**D PICTET - SMALL CAP EUROPE	241.961	0	241.961
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	300	0	300
**D FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUNDD	18.000	0	18.000
**D KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	29.298	0	29.298
**D STICHTING SHELL PENSIOENFONDS	58.461	0	58.461
**D SINGLE SELECT PLATFORM	365.406	0	365.406
**D FUNDACAO CALOUSTE GULBENKIAN	4.303	0	4.303
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	52.562	0	52.562
**D NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	32.722	0	32.722
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	8.765	0	8.765
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.440	0	23.440
**D VANGUARD INTERNATIONAL SHARE INDEX FUND	191.747	0	191.747
**D VANGUARD ETHICALLY CONSCIOUS INTERN	9.915	0	9.915
**D MINE SUPERANNUATION FUND	16.619	0	16.619
**D H.E.S.T. AUSTRALIA LIMITED	19.957	0	19.957
**D LGIA SUPER TRUSTEE AS TRUSTEE FOR LGIA	25.222	0	25.222
**D CONSTRUCTION AND BUILDING UNIONS SUPER F	2.627	0	2.627
**D AUSTRALIANSUPER	1.076	0	1.076
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	73.804	0	73.804
**D SAS TRUSTEE CORPORATION POOLED FUND	23.345	0	23.345
**D UBS ASSET MANAGEMENT LIFE LTD	17.868	0	17.868
**D GENERAL MOTORS PENSIOENFONDS OFP	4.199	0	4.199
**D JEFFREY LLC	108.689	0	108.689
**D BANCO CENTRAL DE TIMOR LESTE (BCTL)	86.647	0	86.647
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	8.328	0	8.328
**D ROCKEFELLER & CO., INC	63.114	0	63.114
**D MERIFIN CAPITAL B.V.	14.960	0	14.960
**D WESTPAC WHOLESALE UNHEDGED INT SHARE TRU	60.455	0	60.455
**D ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	1.439	0	1.439
**D WA LOCAL GOVERNMENT SUPERANNUATION PLAN	31.024	0	31.024
**D TELSTRA SUPERANNUATION SCHEME	6.004	0	6.004
**D MANAGED PORTFOLIO SERIES INTL SH FUND 1	8.810	0	8.810
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	1.705	0	1.705

Page 6

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Extraordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK PB UNITED STATES PARTNERSHIP	2.369	0	2.369
**D ISHARES WHOLESALE SCREENED INT EQ IND F	3.995	0	3.995
**D ISHARES WHOLESALE INTERN EQ INDEX FUND	40.982	0	40.982
**D FIDELITY INVESTMENTS MONEY MANAGEMENT IN	2.004	0	2.004
**D SUPERANNUATION FUNDS MANAGEMENT CORP	814	0	814
**D SUPERANNUATION FUNDS MANAGEMENT CORPORAT	3.995	0	3.995
**D TCorpIM INTERNATIONAL SHARE (UNHEDGED) F	35.016	0	35.016
**D WSSP INTERNATIONAL EQUITIES TRUST	87.886	0	87.886
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	2.736	0	2.736
**D IBM PERSONAL PENSION PLAN TRUST	60.458	0	60.458
**D JPMORGAN LIFE LIMITED	26.452	0	26.452
**D ONEPATH GLOB SHARES LARGE CAP UNHED IN P	47.719	0	47.719
**D ADVANCE INTERNATIONAL SHARE INDEX FUND	47.788	0	47.788
**D BT WHOLESALE MULTI MANAG INTL SHARE FUND	23.326	0	23.326
**D CHINA LIFE INSURANCE COMPANY LIMITED	115.258	0	115.258
**D STICHTING PENSIOENFONDS VOPAK	146.846	0	146.846
**D JPMORGAN FUND III ICVC JPM DIVERSIFIED GROWTH FUND	2.672	0	2.672
**D NVIT INTERNATIONAL INDEX FUND	84.711	0	84.711
**D RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1.431	0	1.431
**D SBC MASTER PENSION TRUST	24.154	0	24.154
**D T ROWE PRICE GLOBAL ALLOCATION FUND INC	54.211	0	54.211
**D FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	6.110	0	6.110
**D SBC MASTER PENSION TRUST 208	15.345	0	15.345
**D EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	29.909	0	29.909
**D EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	23.371	0	23.371
**D JNL MELLON CAPITAL INTNAL INDEX FUND	68.025	0	68.025
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MA	63.230	0	63.230
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	88.392	0	88.392
**D T ROWE PRICE INTERNATIONAL EQUITY INDEX	42.862	0	42.862
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FU	4.575.580	0	4.575.580
**D MINISTRY OF ECONOMY AND FINANCE	48	0	48
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	744.000	0	744.000
**D FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.556.400	0	4.556.400
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	1.700	0	1.700
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	66.947	0	66.947
**D MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	2.222.255	0	2.222.255
**D THE MASTER TRUST BANK OF JAPAN LTD	561.669	0	561.669
**D JPMORGAN FUND ICVC JPM EUROPE FUND	22.112	0	22.112
**D SHELL PENSIONS TRUST LIMITED AS TRU	28.250	0	28.250
**D THE CAR CARE PENSION PLAN	7.220	0	7.220
**D VANGUARD ESG INTERNATIONAL STOCK ETF	48.146	0	48.146
**D THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE FOR MUTB400045792	352.974	0	352.974
**D VANGUARD FID COMPANY EUROPEAN STOCK INDE	28.429	0	28.429

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Extraordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	10.641.597	0	10.641.597
**D MTB FOR GOVERNMENT PENSION FD45828	187.936	0	187.936
**D THE MASTER TRUST BANK OF JAPAN LTD	1.230.599	0	1.230.599
**D STATE OF CALI SAV PLUS PROG MASTER TRUST	447.620	0	447.620
**D CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	33.047	0	33.047
**D EPS	7.916	0	7.916
**D BMW AG	7.129	0	7.129
**D SUEBIA FONDS	3.886	0	3.886
**D ALLIANZGI-FONDS DSPT	16.303	0	16.303
**D VARIABLE INSURANCE PRODUCTS FUND OVERSEAS FUND	813.600	0	813.600
**D FIDELITY INVESTMENT TRUST: FIDELITY OVER	3.695.900	0	3.695.900
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200
**D T ROWE PRICE EUROPEAN STOCK FUND	976.601	0	976.601
**D EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	5.849	0	5.849
**D VANTAGETRUST III MAST COLLECT INVE FU TR	39.550	0	39.550
**D THE MASTER TRUST BANK OF JAPAN LTD	20.828	0	20.828
**D THE MASTER TRUST BANK OF JAPAN LTD	49.583	0	49.583
**D STATE OF WYOMING	33.269	0	33.269
**D ARTEMIS EUROPEAN OPPORTUNITIES FUND	585.581	0	585.581
**D T.ROWE PRICE FUNDS OEIC CONTINENTAL EU	9.291	0	9.291
**D BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	7.920	0	7.920
**D BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	438.260	0	438.260
**D THE MASTER TRUST BANK OF JAPAN LTD	51.856	0	51.856
**D THE MASTER TRUST BANK OF JAPAN LTD	267.164	0	267.164
**D BLACKROCK INSTITUTIONAL TRUST COMPA	1.102.336	0	1.102.336
**D BLACKROCK MSCI EAFE EQUITY INDEX NON LENDABLE FUND	145.715	0	145.715
**D TRUST AND CUSTODY SERVICES BANK LIMITED	45.048	0	45.048
**D TRUST AND CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IN	2.918	0	2.918
**D VFTC INST TOTAL INT STOCK MARKET IND TRU	283.675	0	283.675
**D BLACKR INS T COMP NA INV F FOR EMP BEN T	3.704.302	0	3.704.302
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	27.202	0	27.202
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND	2.957	0	2.957
**D EUROPE EQUITY INDEX ESG SCREENED FU	39.123	0	39.123
**D MSCI EUROPE EQUITY INDEX FUND B (EU	499.414	0	499.414
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	547	0	547
**D BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	573	0	573
**D MSCI WORLD EQUITY ESG SCREENED INDE	32.736	0	32.736
**D JPMORGAN GLOBAL ALLOCATION FUND	15.119	0	15.119
**D JPMORGAN GLOBAL RESEARCH ENHANCED IND FU	279.808	0	279.808
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	199	0	199
**D JPMORGAN BETABUILDERS EUROPE ETF	152.658	0	152.658
**D JPMORGAN BETABUILDERS INTERNATIONAL	495	0	495
**D JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	2.177.989	0	2.177.989
**D THRIFT SAVINGS PLAN	1.812.479	0	1.812.479

Page 8

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D BLACKROCK CDN WORLD INDEX FUND	20.859	0	20.859
**D BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	4.544	0	4.544
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	164.216	0	164.216
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	15.689	0	15.689
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	6.609	0	6.609
**D COMMINGLED PENSION TR FUN INT OPPORTUNIT	652.244	0	652.244
**D JPMORGAN DIVERSIFIED FUND	2.221	0	2.221
**D T ROWE INTL SMALL CAP EQUITY TRUST	445.480	0	445.480
**D PROVEDA GLOBAL EQUITY LP	1.058	0	1.058
**D U S STEEL CORPO REPRES RETIREES BENEF TR	873	0	873
**D FMR CAPITAL INC.	454	0	454
**D JPMORGAN INTERNATIONAL EQUITY PLUS FUND	6.389	0	6.389
**D JNL FRANKLIN TEMPLETON GRO ALLOCATION FU	240.000	0	240.000
**D COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	243.178	0	243.178
**D STATE OF NEW MEXICO STATE INVEST COUNCIL	73.504	0	73.504
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.358	0	1.358
**D DPAM DBI-RDT B	25.600	0	25.600
**D GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS QIF MASTER	7.733	0	7.733
**D GLG EUROPEAN LONG-SHORT FUND C/O MAPLES CORPORATE SERVICES LIMITED	2.050	0	2.050
**D NMM3 EUEQ MFS ACCOUNT	3.164	0	3.164
**D NN (L)	510	0	510
**D FIDELITY SAL ST FIDELITY GLOBAL EX US IN	158.964	0	158.964
**D FIDELITY SALEM STR T FID TOTAL INT IND F	104.232	0	104.232
**D FIDELITY UCITS II ICAV	2.314	0	2.314
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	2.834	0	2.834
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	32.613	0	32.613
**D FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	5.333	0	5.333
**D SCHRODER INTERNATIONAL EQUITY TRUST	55.524	0	55.524
**D ANIMA GEO ITALIA	518.729	0	518.729
**D ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	90.000	0	90.000
**D ANIMA SGR SPA - ANIMA VISCONTEO PLUS	199.221	0	199.221
**D ANIMA SGR SPA	102.666	0	102.666
**D ANIMA SGR SPA ANIMA CRESCITA ITALIA	627.257	0	627.257
**D ANIMA ITALIA ANIMA SGR	447.300	0	447.300
**D ANIMA VISCONTEO ANIMA SGR SPA	1.029.200	0	1.029.200
**D ANIMA SFORZESCO ANIMA SGR SPA	495.971	0	495.971
**D ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	477.900	0	477.900
**D ANIMA SGR ATTN	154.800	0	154.800
**D ANIMA MEGATREND ANIMA SGR	38.700	0	38.700
**D BAYVK G2 FONDS	3.178	0	3.178
**D DEKA MASTER HAEK I	66.984	0	66.984
**D BAYVK A4 FONDS	69.088	0	69.088
**D BAYVK A3 FONDS	634.200	0	634.200
**D AXA ASSICURAZIONI SPA	70.000	0	70.000

Page 9

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D TOTAL GESTION FLEX PATRI	46.511	0	46.511
**D SODIUM 1	56.373	0	56.373
**D COMPT EUROPE	80.000	0	80.000
**D AXIVA ACTION 1	26.459	0	26.459
**D AXA VALEURS EURO	2.060.000	0	2.060.000
**D FCPE TOTAL ACTIONS EUROPEENNES	900.000	0	900.000
**D AGIPI ACTIONS EUROPE	270.859	0	270.859
**D AXA AA DIVERSFIE INDICIEL 1	45.748	0	45.748
**D FCP AVIVA STRUCTURE INDEX 3	9.891	0	9.891
**D AXA OPTIMAL INCOME	1.814.051	0	1.814.051
**D LFAML INDEXALPHA	216.737	0	216.737
**D CAISSE DES DEPOTS ET CONSIGNATIONS	8.508	0	8.508
**D FONDS DE RESERVE POUR LES RETRAITES	279.694	0	279.694
**D FCP ERAFP ACT EUR 7 OFI	275.000	0	275.000
**D CM CIC SMALL AND MIDCAP EURO	282.000	0	282.000
**D FCP BRONGNIART AVENIR	70.000	0	70.000
**D INVESTERINGSF NORDEA INV EURO SMALL CAP	57.658	0	57.658
**D INVESTERINGSF NOR INV GLOB AKTIER INDEKS	2.209	0	2.209
**D INVESTERINGSF NORDEA INVEST EUROPA	103.469	0	103.469
**D NORDEA EUROPEAN STARS FUND SATAMARA	1.240.972	0	1.240.972
**D NORDEA EUROPEAN PASSIVE FUND	20.777	0	20.777
**D NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	67.796	0	67.796
**D AXA EQUITABLE LIFE INSURANCE CO	6.737	0	6.737
**D ENTERGY CORP.RETIREMENT PLANS MASTER TR.	47.978	0	47.978
**D CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	251.547	0	251.547
**D CAPITAL WORLD GROWTH & INCOME FUND INC	7.750.000	0	7.750.000
**D EUROPACIFIC GROWTH FUND	27.828.446	0	27.828.446
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.559.107	0	1.559.107
**D INTERNATIONAL GROWTH AND INCOME FUND	2.260.000	0	2.260.000
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	24.635	0	24.635
**D AVIVA LIFE & PENSIONS UK LIMITED	151.790	0	151.790
**D VANGUARD INTERNATIONAL EXPLORER FUND	1.360.400	0	1.360.400
**D VGV POOLFONDS PA1	30.763	0	30.763
**D VGV POOLFONDS METZLER	555.000	0	555.000
**D MI-FONDS 392	368.900	0	368.900
**D EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	5.545	0	5.545
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.511	0	3.511
**D AVIVA INVESTORS INVESTMENT FUNDS ICV	32.535	0	32.535
**D FIDELITY INV. FIDELITY INDEX EUROPE EX U	33.940	0	33.940
**D FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	27.052	0	27.052
**D AVIVA INVESTORS INVESTMENT FUNDS IC	10.140	0	10.140
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN	22.709	0	22.709
**D EQ ADVIS TR EQ INVESCO INTL GROWTH PORTF	340.770	0	340.770

Page 10

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**D AVIVA INVESTORS FUND LLC	975	0	975
**D CGMPV LLC	291	0	291
**D SONDERVERMOGEN VIM	36.543	0	36.543
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	945.184	0	945.184
**D ALLIANZ CGI SUBFONDS EQUITIES	45.110	0	45.110
**D SONDERVERMOEGEN ALLIANZ ADAC AV FONDS	15.520	0	15.520
**D PUTM BOTHWELL EUROPE FUND	218.888	0	218.888
**D PUTM EUROPEAN UNIT TRUST	5.855	0	5.855
**D HSBC ETFS PLC	14.047	0	14.047
**D AXA FRAMLINGTON FINANCIAL FUND	174.039	0	174.039
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF AXA FRAMLINGTON EUROPEAN FUND	105.000	0	105.000
**D HSBC EUROPEAN INDEX FUND	204.773	0	204.773
**D REASSURE LIMITED	169.521	0	169.521
**D PUTM ACS EUROPEAN EX UK FUND	158.733	0	158.733
**D HSBC GLOBAL FUND ICAV	1.999	0	1.999
**D FRIENDS LIFE FUNDS LIMITED	89.339	0	89.339
**D FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	165.892	0	165.892
**D AI 50:50 GLOBAL EQUITY FUND	59.463	0	59.463
**D AI STRATEGIC GLOBAL EQUITY FUND	35.073	0	35.073
**D FTSE ALL WORLD INDEX FUND	39.961	0	39.961
**D CIVIL SERVICES EMPLOYEES PENSION FUND	1.550	0	1.550
**D HSBC LIFE (INTERNATIONAL) LIMITED	2.354	0	2.354
**D AMUNDI HK PORT GROWTH FUND	14.583	0	14.583
**D HSBC POOLED INVESTMENT FUND HSBC POOLED EUROPEAN EQUITY FUND	272.650	0	272.650
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14.353	0	14.353
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2.068	0	2.068
**D TRUST & CUSTODY SERVICES BANK LTD	147.962	0	147.962
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.067	0	13.067
**D INV. DANSKE INVEST EUROPA INDEKS KL	25.891	0	25.891
**D INV DANSKE INVEST GLOBAL INDEKS KL	1.770	0	1.770
**D INV DAN INV SEL GLOB EQUITY SOL AKK KL	10.426	0	10.426
**D INV DANSKE INVEST GLOBAL STOCKPIC 2	2.655	0	2.655
**D INV PROCAPTURE EUROPE INDEX FUND ACC KL	34.855	0	34.855
**D GLOBAL AC INDEX FUND - ACCUMULATING KL	8.749	0	8.749
**D PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK	17.440	0	17.440
**D AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116	0	2.116
**D DANSKE BANK PULJER	2.916	0	2.916
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	97.689	0	97.689
**D JANUS HENDERSON HORIZON FUND	1.172.920	0	1.172.920
**D JANUS HENDERSON FUND	155.472	0	155.472
**D JANUS HENDERS EUROPEAN SMALLER COMP FD	504.476	0	504.476
**D JANUS HEND EUROPEAN ABSOLUTE RETURN FUND	23.293	0	23.293
**D FCP LBPAM ACTIONS CROISSANCE EURO	742.948	0	742.948
**D FCP TOCQUEVILLE VALUE EUROPE	460.856	0	460.856

Page 11

Shareholders: 1,374 People: 2
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Extraordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FCP LBPAM ACTIONS EURO MIDCAP	11.576	0	11.576
**D RAVGDT DIVERSIFIE II LBPAM	45.928	0	45.928
**D JANUS HENDERSON EUROPEAN FOCUS FUND	766.125	0	766.125
**D TRUSTEAM ROC FLEX	25.000	0	25.000
**D TRUSTEAM ROC EUROPE C O TRUSTEAM FINANCE	50.000	0	50.000
**D TR EUROPEAN GROWTH TRUST PLC	1.154.118	0	1.154.118
**D MANDARINE FUNDS	1.000.000	0	1.000.000
**D FCP MANDARINE EUROPE OPPORTUNITES	585.000	0	585.000
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	165.797	0	165.797
**D CSIF (CH) EQUITY EMU CREDIT SUISSE FUNDS AG	117.606	0	117.606
**D AXA VORSORGE FONDS II - EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	64.614	0	64.614
**D CSIF (CH) III EQUITY WORLD EX CH QUALITY - PENSION FUND CREDIT SUISSE FUNDS AG	5.674	0	5.674
**D CSIF (CH) III EQUITY WORLD EX CH VALUE WEIGHTED - PENSION FUND CREDIT SUISSE FUNDS AG	1.808	0	1.808
**D VELLIV PENSION & LIVSFORSIKRING A S	433.845	0	433.845
**D CAIXABANK ASSET MANAGEMENT SGIIC SA	20.000	0	20.000
**D JAMES W DERRICK	13.160	0	13.160
**D WILLIAM W. DERRICK FAMILY 2008 REMAINDER TRUST DATED 10/6/08	2.175	0	2.175
**D WILLIAM W. DERRICK FAMILY 2008 GST- EXEMPT REMAINDER TRUST DATED 10/6/08	510	0	510
**D MIAMI DADE COMMUNITY COLLEGE FOUNDATION	4.135	0	4.135
**D BRUCE POWER PENSION PLAN	287.935	0	287.935
**D BOILMAKERS LODGE 154 RETIREMENT PLAN	11.530	0	11.530
**D MANNING AND NAPIER FUND INC. BLEND ED ASSET EXTENDED SERIES	16.410	0	16.410
**D THE BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	120.215	0	120.215
**D MANNING AND NAPIER FUND INC PRO B LEND-EXTENDED TERM SERIES TWO	44.720	0	44.720
**D MANNING AND NAPIER FUND INC PROBLEND MAXIMUM TERM SERIES TWO	162.590	0	162.590
**D MANNING AND NAPIER FUND INC.-BLEND ED ASSET MODERATE SERIES	7.790	0	7.790
**D MANNING AND NAPIER FUND INC.OVE RS EAS SERIES	1.241.150	0	1.241.150
**D MANNING AND NAPIER FUND INC PRO BLEND MODERATE TERM SERIES	26.765	0	26.765
**D PNC BANK NA	14.995	0	14.995
**D AMUNDI LUXEMBOURG SA	204.667	0	204.667
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	233.682	0	233.682
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN 400	4.885	0	4.885
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.076	0	1.076
**D ZVK DEAM SPK	20.000	0	20.000
**D MOTHER CABRINI HEALTH FOUNDATION INC	11.554	0	11.554
**D INVESCO MARKETS II PLC	2.503	0	2.503
**D GNPFCOL EAFE GINNA Q	1.200	0	1.200
**D PB SSGA INTL EQ TAX	6.640	0	6.640
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	6.195	0	6.195
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	4.436	0	4.436
**D MARANIC II LLC	1.588	0	1.588
**D USMIA GLOBAL EQUITY	1.765	0	1.765
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	49.970	0	49.970

Page 12

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Extraordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AST TRP DIVERS REAL GWTH PORT PDMO	1.866	0	1.866
**D GLOBAL TR CO TS INTL SMLL CP 309779	453.887	0	453.887
**D BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.110	0	1.110
**D STICHTING DEPOSITARY APG DEVELOPED	225.836	0	225.836
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.087.689	0	1.087.689
**D VANGUARD FTSE ALL-WORLD EX US INDEX FUND	1.100.079	0	1.100.079
**D NATIONAL BANK TRUST	67.145	0	67.145
**D LEGAL AND GENERAL UCITS ETF PLC	19.711	0	19.711
**D DEP QF SSGA NONUS EQUITY B2	3.758	0	3.758
**D DEP QF SSGA NONUS EQUITY B1	2.404	0	2.404
**D DEP QF SSGA NONUS EQUITY R2	2.830	0	2.830
**D DEP QF SSGA NONUS EQUITY H1	1.654	0	1.654
**D THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	416.568	0	416.568
**D ALAMOSA LLC	984	0	984
**D ERIE COMMUNITY FOUNDATION	19.100	0	19.100
**D ALLEGHENY COLLEGE	14.300	0	14.300
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	18.387	0	18.387
**D STICHTING BEDRIJFSTAKPENSIOENFONDS	28.003	0	28.003
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT PLANS III	27.715	0	27.715
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	145	0	145
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	157.102	0	157.102
**D CITI RETIREMENT SAVINGS PLAN	38.497	0	38.497
**D UWF TROW INTL DISCOVERY	56.814	0	56.814
**D BNYMTCIL CGF WDEQ LA	24.861	0	24.861
**D GS TACS MARKET CONTINUOUS INTERNATIONAL	43.143	0	43.143
**D 55041 KUP GLOBALE AKTIER IV	4.071	0	4.071
**D 55016 UP INTERNATIONALE AKTIER	52.801	0	52.801
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICALTRUST FOR CERTAIN UNION EMPLOYEES	12.046	0	12.046
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	46.398	0	46.398
**D SUBSIDIZED SCHOOLS P FUND NORTHERN	5.026	0	5.026
**D INTERNATIONAL EQUITY FUND	22.059	0	22.059
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	10.178	0	10.178
**D WILLIS TOWERS WATSON GROUP TRUST	9.985	0	9.985
**D GREAT WEST CORE STRATEGIES- INTERN	50.000	0	50.000
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.882	0	1.882
**D DT INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.244	0	1.244
**D IVY PROSHARES MSCI ACWI INDEX FUND	2.590	0	2.590
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	5.399	0	5.399
**D FRANKLIN ADVISERS INC	1.400	0	1.400
**D UNISYS MASTER TRUST	53.121	0	53.121
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	457.036	0	457.036
**D CF DV INTERNATIONAL STOCK INDEX FUND	25.509	0	25.509
**D 2048 APG DME LACM GL	496.977	0	496.977

Page 13

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D 1253 APG DME CORE EU	2.609.000	0	2.609.000
**D 1216 APG DME FINANC	3.248.444	0	3.248.444
**D B4306 FRB M LUND REV TR	987	0	987
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.299	0	1.299
**D ULLICO INTERNATIONAL SMALL CAP FUND LP	32.317	0	32.317
**D ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	24.862	0	24.862
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	107.554	0	107.554
**D DEUTSCHE XTRK MSCI STH EUR HDG ETF	588	0	588
**D BNYMTD RAMAM WORLD RECOVERY FUND	121.120	0	121.120
**D BGF CONT EURO FLEXIBLE FD EURO EQFD	6.504.552	0	6.504.552
**D BGF EUROPEAN SPECIAL SITUATIONS FUND	2.330.077	0	2.330.077
**D BGF EURO MKTS FD EURO EQUITY PF	5.130.749	0	5.130.749
**D BNYMTD BLK CONT EURO FD	1.621.064	0	1.621.064
**D AZL INTERNATIONAL INDEX FUND	64.240	0	64.240
**D BLL DC EUROPEAN GROWTH FD AG PF	213.608	0	213.608
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D ALASKA PERMANENT FUND CORPORATION	694	0	694
**D AP7 EQUITY FUND	591.190	0	591.190
**D MSV JP MORGAN	117.471	0	117.471
**D NEPF NEI SCHRODERS	135.587	0	135.587
**D ATFF AMERICAN CENTURY	23.193	0	23.193
**D ALABAMA TRUST FUND	201.031	0	201.031
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	94.282	0	94.282
**D TEA BLACKROCK INC INTL	67.176	0	67.176
**D NV RBIF ALLNCEBRNSTN INTL EQ	5.580	0	5.580
**D NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	192.136	0	192.136
**D NV PERS MELLON CAPITAL INDEX	175.910	0	175.910
**D ENSIGN PEAK GRANDEUR PEAK INT	464.082	0	464.082
**D VERIZON MASTER SAVINGS TRUST	115.300	0	115.300
**D PENSION RESERVES INVESTMENT TRUST FUND	867.393	0	867.393
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	220.000	0	220.000
**D BLACKROCK WORLD EX FLORIDA RET SYS	113.124	0	113.124
**D FLORIDA RETIREMENT SYSTEM	25.800	0	25.800
**D BNYMTD BLK CONT EUR EQ TRCK FD INV	392.082	0	392.082
**D BLK GTR EU INV TST PL INV PF BNYMTD	823.358	0	823.358
**D BNYMTD BLK CONTINENTAL EURO INC	3.061.520	0	3.061.520
**D AMG TIMESQUARE INTL SM CAP	2.569.613	0	2.569.613
**D BNYMTD RM GLOBAL HIGH ALPHA FUND	38.760	0	38.760
**D PHC SSGA EQ	119.709	0	119.709
**D BNYMTD BLK EURO DYNAMIC FD	6.943.294	0	6.943.294
**D PENN SERIES DEV INTL INDEX FUND	4.769	0	4.769
**D MIN DEF PF OMAN AMUNDI EURSILV	32.137	0	32.137
**D POOL RE L AND G MSCI EQ	3.810	0	3.810
**D POOL RE JPM REI EQUITY	12.327	0	12.327

Page 14

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Surname	Total. Votes	On own behalf	Proxy
**D AST GS MULTI ASSET PORT LIQ PDHB	2.936	0	2.936
**D IN8 COP TREAS PWP RHUMLINE MSCI	3.251	0	3.251
**D CPA COP PSERS PSERS ACWI X US INDEX	77.304	0	77.304
**D CEP DEP IP EURO EX UK ENH IND FD	601	0	601
**D PMPT INKA FONDS	34.484	0	34.484
**D PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	77.289	0	77.289
**D FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	170.000	0	170.000
**D FGT FRK INTERNATIONAL GROWTH FD	5.730.000	0	5.730.000
**D METROPOLITAN LIFE INSURANCE COMPANY	26.722	0	26.722
**D MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	297.925	0	297.925
**D ENERGY INSURANCE MUTUAL LIMITED	2.145	0	2.145
**D PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	2.025	0	2.025
**D UPS GROUP TRUST	14.833	0	14.833
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1	0	1
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	98.994	0	98.994
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	56.599	0	56.599
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	377.200	0	377.200
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	0	1
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D KENTUCKY RETIREMENT SYSTEMS	230.461	0	230.461
**D INDIANA PUBLIC RETIREMENT SYSTEM	32.687	0	32.687
**D BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	484.642	0	484.642
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	2.400	0	2.400
**D COX ENTERPRISES INC MASTER TRUST	81.371	0	81.371
**D GREAT WEST INTERNATIONAL GROWTH	590.000	0	590.000
**D PS FTSE RAFI DEVEL MAR EX US PORT	24.035	0	24.035
**D PS FTSERAFI EU UCITS ETF BNYMTCIL	250	0	250
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	0	1
**D AO HIT HAI RHUMLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90
**D BOK KIC GPEQ0	1	0	1
**D BOK MCM DM PEQ	1	0	1
**D INVESCO GLOBAL GROWTH EQUITY POOL	7.141	0	7.141
**D INVESCO INTERNATIONAL GROWTH FUND	8.836.479	0	8.836.479
**D INVESCO INTERNATIONAL GROWTH CLASS	615.114	0	615.114
**D INVESCO GLOBAL GROWTH CLASS	128.141	0	128.141
**D INVESCO EUROPEAN GROWTH CLASS	128.447	0	128.447
**D INVESCO CORE CANADIAN BALANCED CLASS	30.599	0	30.599
**D INVESCO CANADIAN PREMIER GROWTH FUND	332.518	0	332.518
**D INVESCO CANADIAN PREMIER GROWTH CLASS	279.952	0	279.952
**D INVESCO CANADIAN BALANCED FUND	284.213	0	284.213
**D 56053 IP GLOBAL EQUITIES I	22.763	0	22.763
**D WILM MULTI MGR INTL FD OBERWEIS	227.876	0	227.876
**D BLACKROCK GLOBAL FUNDS	3.165.149	0	3.165.149
**D DEUTSCHE XTRKS MSCI ALL WORLD HDG	3.000	0	3.000

Page 15

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Surname	Total. Votes	On own behalf	Proxy
**D THE BANK OF KOREA	1	0	1
**D STATE OF WISCONSIN INVESTMENT BOARD	93.550	0	93.550
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	651	0	651
**D KAPITALFORENINGEN INVESTIN PRO	2.348	0	2.348
**D AZL NFJ INTERNATIONAL VALUE FUND	2.040	0	2.040
**D HP INC MASTER TRUST	113.700	0	113.700
**D PFI GLB MULTI STRATEGY WELLINGTON	8.926	0	8.926
**D IQ 50 PERCENT HEDGED FTSE EURO ETF	606	0	606
**D IQ 50 PERCENT HEDGED FTSE INTL ETF	14.830	0	14.830
**D ALLSTATE INSURANCE CO BLACKROCK	19.734	0	19.734
**D CC COL EAFE Q UN 1	1.000	0	1.000
**D CC COL EAFE Q UN 2	1.400	0	1.400
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	8.027	0	8.027
**D THE AMERICAN UNIVERSITY IN CAIRO	5.891	0	5.891
**D VOYA BALANCED PORT INTL VALUE	3.403	0	3.403
**D VOYA INTERNATIONAL INDEX PORTFOLIO	96.315	0	96.315
**D DEUTSCHE XTRK MSCI EMU HDG EQ ETF	2.843	0	2.843
**D AXA MPS FINANCIAL DAC	800.000	0	800.000
**D GS ACTIVEBETA EUROPE ETF	1.512	0	1.512
**D GS ACTIVE BETA INTL EQUITY ETF	96.949	0	96.949
**D BANK OF KOREA	31.996	0	31.996
**D PFI INTL EQUITY INDEX FUND	48.224	0	48.224
**D THE STATE OF CONNECTICUT	17.015	0	17.015
**D RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	792	0	792
**D GREAT WEST INTERNATIONAL INDEX FUND	43.594	0	43.594
**D POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	94	0	94
**D DEUTSCHE XTRKS MSCI EURO CCYHDG	38.156	0	38.156
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC	488.242	0	488.242
**D SHELL PENSION TRUST	17.142	0	17.142
**D MNVF SSGA INTL EQUITY	2.923	0	2.923
**D DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	24.818	0	24.818
**D EATON VANCE MGMT INTL SMALL CAP	1.252	0	1.252
**D EATON VANCE MGMT SM EATON VANCE MANAGEMENT	618	0	618
**D ECBSEG	28.462	0	28.462
**D BELLSOUTH CORP RFA VEBA TRUST	8.991	0	8.991
**D SPARTAN INTL INDEX	1.169.250	0	1.169.250
**D DEUTSCHE XTRKS MSCI EAFE CCYHDG	192.477	0	192.477
**D SBSA GEPF BLACKROCK EQUITY	30.605	0	30.605
**D DAEC NQ SSGA TAX	412	0	412
**D NMPF COL EAFE NMP Q	2.600	0	2.600
**D BLL AQUILA LIFE MSCI WORLD FUND	90.141	0	90.141
**D BLL AQUILA LIFE EUROPEAN EQUITY	491.698	0	491.698
**D INVESTERINGSFORENINGEN LAEGERNES INVEST	3.087	0	3.087
**D CTJ RE SFL STANLIB EUROPEAN EQTY FD	82.374	0	82.374

Page 16

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Surname	Total. Votes	On own behalf	Proxy
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D SEMBRA ENERGY PENSION MASTER TRUST	17.678	0	17.678
**D PS6F STATE STREET INTL EQ	53.206	0	53.206
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	777	0	777
**D UFJF MCM MSCI WORLD FD	7.743	0	7.743
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.430	0	11.430
**D BLACKROCK ACWI USIMI	189.430	0	189.430
**D ALICNY BLACKROCK GBL EQUITY	6.188	0	6.188
**D THE EUROPEAN CENTRAL BANK	29.822	0	29.822
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	320.476	0	320.476
**D SLI GBL SICAV CON EU EQ IN FD	45.954	0	45.954
**D SLI GLOBAL ABSOLUTE RET STRATEGIES	395.573	0	395.573
**D SLI EUROPEAN SMALLER COMPANIES	2.618.062	0	2.618.062
**D SLI EUROPEAN EQUITIES FUND	84.195	0	84.195
**D SLI EUROPEAN EQUITY UNCONSTRAINED	39.365	0	39.365
**D CZ AANDELEN SSGA	9.340	0	9.340
**D VANGUARD INTL HIGH DIV YLD INDEX FD	111.628	0	111.628
**D THE TEXAS A AND M UNIVERSITY SYSTEM	489.844	0	489.844
**D NSNF PARA EAFE PI 2	4.263	0	4.263
**D MI FONDS K12 SPK	121.157	0	121.157
**D AMUNDI SGR SPA / AZIONARIO EUROPA	244.380	0	244.380
**D GRANDEUR PEAK INTERNATIONAL	1.185.394	0	1.185.394
**D GRANDEUR PEAK GLOBAL OPPORTUNI	295.163	0	295.163
**D GRANDEUR PEAK GLOBAL REACH FUN	56.922	0	56.922
**D SEI GLOBAL MASTER FUND PLC	8.868	0	8.868
**D GRANDEUR PEAK GLOBAL STALWARTS	84.532	0	84.532
**D ALLIANCEBERNSTEIN FUND DYNAMIC	2.328	0	2.328
**D GRANDEUR PEAK INTERNATIONAL ST	141.617	0	141.617
**D NUMERIC EUROPEAN EQUITY FUND A	2.300	0	2.300
**D KOKUSAI EQUITY INDEX FUND	13.121	0	13.121
**D CONSULTING GROUP CAPITAL MARKE	13.902	0	13.902
**D METZLER UNIVERSAL TRUST	8.400	0	8.400
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D BLACKROCK EUROFUND	258.134	0	258.134
**D METZLER INTERNATIONAL INVESTME	650.000	0	650.000
**D CGCM INTERNATIONAL EQUITY INVE	120.635	0	120.635
**D AXA INVESTMENT MANAGERS PARIS	62.868	0	62.868
**D CIPAV ALOIS	78.300	0	78.300
**D SOGECAP ACTIONS SMALL CAP	726.492	0	726.492
**D UF 6 A ACT	60.000	0	60.000
**D CASSETTE DIVERSIFIE	113.449	0	113.449
**D SOGECAP AP LOW CARBON	30.401	0	30.401
**D COLISEE IFC 1	73.100	0	73.100

Page 17

Shareholders: 1,374 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,374

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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s2. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2025 a free share capital increase for a maximum amount of Eur 24,032.91**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D SG ACTIONS EUROPE MULTIGESTION	2.407	0	2.407
**D SG ACTIONS EURO SMALL CAP	162.743	0	162.743
**D LYXOR MSCI EUROPE UCITS ETF	110.328	0	110.328
**D OFI AM	53.708	0	53.708
**D LYXOR EURO STOXX 300	63.370	0	63.370
**D LYXOR STOXX EUROPE 600	149.003	0	149.003
**D MUL-LYXOR ITALIA EQUITY PIR	15.333	0	15.333
**D LIF - LYXOR MSCI EMU GROWTH (D	15.572	0	15.572
**D LYXOR CORE MSCI EMU (DR) UCITS	29.557	0	29.557
**D LYXOR CORE MSCI WORLD (DR) UCI	8.496	0	8.496
**D MU LUX - LYXOR EURO STOXX BANK	840.260	0	840.260
**D LYXOR MSCI EUROPE CLIMATE	166	0	166
**D LYXOR MSCI WORLD CLIMATE	99	0	99
**D AMUNDI S.F.-EURO EQ MARKET PLU	36.202	0	36.202
**D AM SOL IT-PROG CED 04 24	4.616	0	4.616
**D PIONEER INVESTMENTS TOTAL RETU	31.414	0	31.414
**D AMUNDI SOLUZ IT-PROG CED 05 20	39.136	0	39.136
**D AMUNDI SOLUZ IT-PROG CED 06 20	25.988	0	25.988
**D AMUNDI SOL IT-PROG CED 08 20	31.644	0	31.644
**D AMUNDI SOL IT -PROG CED 09 20	28.593	0	28.593
**D AMUNDI SF.DIV TARGET INC 11 20	3.814	0	3.814
**D AMUNDI SOL IT-PROG CED 12 20	12.789	0	12.789
**D AMUNDI SOL IT-PROG CED 11 20	22.629	0	22.629
**D AMUNDI SOL IT-PROG CED 02 21	11.084	0	11.084
**D AMUNDI SOL IT-PROG CED 03 21	14.260	0	14.260
**D AMUNDI SOL IT-PROG CED 05 21	14.073	0	14.073
**D AMUNDI SOL IT-PROG CED 06 21	11.041	0	11.041
**D AMUNDI SOL IT-PROG CED 08 21	6.459	0	6.459
**D AMUNDI SOL IT-PROG CED 09 21	10.073	0	10.073
**D AMUNDI SF DIV TGT INC 11 22	3.739	0	3.739
**D AMUNDI SOL IT- PROG CED 11 21	10.432	0	10.432
**D AMUNDI SOL IT-PROG CED 12 21	8.646	0	8.646
**D AMUNDI SOL IT-PROG CED 02 22	20.662	0	20.662
**D AMUNDI SOL IT-PROG CED 03 22	14.022	0	14.022
**D AMUNDI SOL IT-PROG CED 04 22	9.076	0	9.076
**D AMUNDI SOL IT-PROG CED 06 22	9.250	0	9.250
**D AMUNDI SOL IT-PROG CED 05 22	10.868	0	10.868
**D AMUNDI SOL IT-PROG CED 10 22	11.140	0	11.140
**D AM SOL IT-PROG CED 12 22	16.585	0	16.585
**D ASI-PROG CED 04 23	5.658	0	5.658
**D AM SOL IT-PROG CED 05 23	5.869	0	5.869
**D AM SOL IT-PROG CED 06 23	4.799	0	4.799
**D ASI-PROG CED 07 23	4.313	0	4.313
**D ASI-PROG CED 09 23	5.607	0	5.607

Page 18

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Extraordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ASI-PROG CED 10 23	5.926	0	5.926
**D ASI-PROG CED 12 23	5.513	0	5.513
**D AMUNDI SF EQ PLAN 60	6.498	0	6.498
**D PI IF -EMU EQUITY	141.472	0	141.472
**D PI IF -EUROPEAN EQUITY	130.611	0	130.611
**D AMUNDI SOLUZ IT-PROG AZIONE	13.082	0	13.082
**D AMUNDI SOL IT-PROG CED 09 22	17.731	0	17.731
**D AMUNDI SOLUZ IT-PROG CED 07 22	7.658	0	7.658
**D AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	525.490	0	525.490
**D AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	1.885.188	0	1.885.188
**D AMUNDI SGR SPA	603.588	0	603.588
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	97.434	0	97.434
**D LOMBARD ODIER FUNDS GOLDEN AGE	700.000	0	700.000
**D LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	700.000	0	700.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	450.000	0	450.000
**D G FUND AVENIR EUROPE	1.807.784	0	1.807.784
**D R MONTJOLY INVESTISSEMENTS POOL AXA	5.816	0	5.816
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	20.416	0	20.416
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	5.252	0	5.252
**D CANDRIAM EQUITIES L EUROPE OPTIM QUALITY	573.104	0	573.104
**D CANDRIAM EQUITIES L EUROPE INNOVATION	508.882	0	508.882
**D CLEOME INDEX EMU EQUITIES	4.761	0	4.761
**D CANDRIAM EQUITIES L EMU	41.803	0	41.803
**D CANDRIAM EQUITIES L EUROPE SMALL & MID	85.048	0	85.048
**D CLEOME INDEX EUROPE EQUITIES	7.672	0	7.672
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	630.501	0	630.501
**D AMUNDI INDEX MSCI EUROPE	144.663	0	144.663
**D AMUNDI INDEX MSCI WORLD	13.549	0	13.549
**D AMUNDI INDEX MSCI EMU	254.131	0	254.131
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	76.727	0	76.727
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	6.561	0	6.561
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	59.235	0	59.235
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	10.062	0	10.062
**D AMUNDI MSCI EUROPE EX UK	718	0	718
**D AMUNDI PRIME EUROPE - UCITS ETF DR	1.163	0	1.163
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	752	0	752
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	54.894	0	54.894
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	101.112	0	101.112
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.053.865	0	1.053.865
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	30.631	0	30.631
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.706	0	57.706
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	237.502	0	237.502
**D MST EUROPEAN OPPORTUNITES FUND	3.741.122	0	3.741.122
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	952.800	0	952.800

Page 19

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Extraordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D VISIONFUND-EUROPE OPPORTUNITIES	286.244	0	286.244
**D ECUREUIL RETRAITE EURO ACTIONS 4	400.000	0	400.000
**D LBPAM STRATEGIE PEA 2	42.589	0	42.589
**D AGRICA TACTIQUE G	18.105	0	18.105
**D FCP GROUPAMA PHARMA DIVERSIFIE	115.000	0	115.000
**D PORT ROYAL EQUILIBRE	12.946	0	12.946
**D CAVEC GROUPAMA DIVERSIFIE	21.335	0	21.335
**D LBPAM ACTIONS EUROPE	209.869	0	209.869
**D LBPAM ACTIONS FINANCE	25.000	0	25.000
**D TONI ACTIONS 100	29.889	0	29.889
**D LBPAM ACTIONS MONDE	93.068	0	93.068
**D CONTI GESTION	84.000	0	84.000
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT	390.720	0	390.720
**D I2C ACTIONS	474.000	0	474.000
**D VILLIERS DIAPASON	26.014	0	26.014
**D LBPAM STRATEGIE PEA 1	29.603	0	29.603
**D FAGUS	80.792	0	80.792
**D CNP TOCQUEVILLE VALUE EUROPE ISR	306.601	0	306.601
**D ASTORG CROISSANCE	124.815	0	124.815
**D HSBC GLOBAL ASSET MANAGEMENT	1.550	0	1.550
**D FCP CARPIMKO EUROPE	39.410	0	39.410
**D IBM FRANCE	10.000	0	10.000
**D CARP - INDO	310.426	0	310.426
**D FDRN AMUNDI	101.431	0	101.431
**D ICARE	15.581	0	15.581
**D ROPS EURO P	103.722	0	103.722
**D ARRCO LONG TERME D ACTIONS	183.398	0	183.398
**D AMUNDI HORIZON	19.126	0	19.126
**D ROPS-SMART INDEX EURO	68.660	0	68.660
**D AP ACTIONS 1 EURO	28.569	0	28.569
**D SG AMUNDI ASSET MANAGEMENT	19.783	0	19.783
**D CHOIX SOLIDAIRE	40.443	0	40.443
**D GROUPAMA AVENIR EURO	4.973.606	0	4.973.606
**D GROUPAMA AVENIR ALL CAP EURO	130.000	0	130.000
**D GROUPAMA EUROPE STOCK	8.900	0	8.900
**D GROUPAMA EUROPE EQUITIES	23.365	0	23.365
**D BEST BUSINESS MODELS	843.000	0	843.000
**D VENDOME SELECTION EUROPE	418.000	0	418.000
**D HSBC EUROPE SMALL & MID CAP	128.249	0	128.249
**D CPR SILVER AGE	2.084.899	0	2.084.899
**D CPR EUROLAND	59.891	0	59.891
**D ASSURDIX	67.485	0	67.485
**D AMUNDI RENDEMENT PLUS	115.179	0	115.179
**D AMUNDI ACTIONS PME	429.564	0	429.564

Page 20

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.804	0	1.804
**D BFT EURO FUTUR ESG	61.250	0	61.250
**D CPR EUROLAND PREMIUM	19.547	0	19.547
**D EPARGNE ETHIQUE ACTIONS	37.568	0	37.568
**D EPARGNE ETHIQUE FLEXIBLE	11.581	0	11.581
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	54.990	0	54.990
**D POLLUX	11.000	0	11.000
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	955.950	0	955.950
**D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	150.000	0	150.000
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	302.530	0	302.530
**D AMUNDI DIVIDENDO ITALIA	580.000	0	580.000
**D AMUNDI BILANCIATO EURO	12.444	0	12.444
**D AMUNDI BEST SELECTION PLUS	29.677	0	29.677
**D AMUNDI BEST SELECTION TOP	13.114	0	13.114
**D AMUNDI BEST SELECTION CLASSIC	16.530	0	16.530
**D AMUNDI DISTRIBUZIONE ATTIVA	9.945	0	9.945
**D AMUNDI CEDOLA 2021	8.937	0	8.937
**D AMUNDI OBIETTIVO RISPARMIO 2022	1.079	0	1.079
**D AMUNDI OBIETTIVO CRESCITA 2022	7.864	0	7.864
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.047	0	1.047
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	8.154	0	8.154
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	924	0	924
**D AMUNDI VALORE ITALIA PIR	367.000	0	367.000
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	877	0	877
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	155.000	0	155.000
**D AGORA MASTER FUND LIMITED APPLEBY TRUST (CAYMAN) LTD	108.232	0	108.232
**D MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF	3.992	0	3.992
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	325	0	325
**D GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	757	0	757
**D UNION INVESTMENT LUXEMBOURG SA	150.191	0	150.191
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O GLG PARTNERS LP	410.103	0	410.103
**D MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITY SIZE	1.114.294	0	1.114.294
**D MAN MULTI-STRATEGY MASTER FUND C/O MAN SOLUTIONS LTD	27.621	0	27.621
**D MAN GLG TOPAZ LIMITED C/O GLG PARTNERS LP	216.900	0	216.900
**D GLG EUROPEAN LONG-SHORTFUND C/O GLG PARTNERS LP	96.547	0	96.547
**D MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED	158.013	0	158.013
**D ACADIAN LEVERAGED DIVERSIFIED ALPHA EQUITY FUND PORTFOLIO MARGIN ACCOUNT	88.009	0	88.009
**D ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	108.898	0	108.898
**D STICHTING PENSIOENFONDS ING	32.771	0	32.771
**D LEGAL AND GENERAL CCF	3.340	0	3.340
**D THE CURATORS OF THE UNIVERSITY OF MISSOURI	20.525	0	20.525
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	57.500	0	57.500
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	35.539	0	35.539
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	26.158	0	26.158

Page 21

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Extraordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	209.617	0	209.617
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D IBM PENSION PLAN	5.215	0	5.215
**D ZURICH FINANCIAL SERVICES UK PENSION SCHEME	305.781	0	305.781
**D STICHTING PENSIOENFONDS SAGITTARIUS	21.989	0	21.989
**D BAE SYSTEMS 2000 PENSION PLAN	58.200	0	58.200
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	296.652	0	296.652
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	4.021	0	4.021
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	196.620	0	196.620
**D DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY	67.889	0	67.889
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	169.585	0	169.585
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	265.869	0	265.869
**D COLONIAL FIRST STATE INVESTMENT FUND 50	13.187	0	13.187
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	20.728	0	20.728
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	9.000	0	9.000
**D FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	6.241	0	6.241
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	211.786	0	211.786
**D JCW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200	0	200
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	176	0	176
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178	0	178
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.528	0	65.528
**D LTW INVESTMENTS LLC	19.747	0	19.747
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.153	0	1.153
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	931	0	931
**D WHEELS COMMON INVESTMENT FUND	4.261	0	4.261
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	200	0	200
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D HRW TESTAMENTARY TRUST NO. 7	5.362	0	5.362
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543	0	1.543
**D ARVEST FOUNDATION	394	0	394
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059	0	1.059
**D BATTELLE MEMORIAL INSTITUTE	9.480	0	9.480
**D KERN COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	40.049	0	40.049
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	836.020	0	836.020
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	5.898	0	5.898
**D PUBLIC PENSION AGENCY	148.954	0	148.954
**D PUBLIC PENSION AGENCY	155.707	0	155.707
**D PRO-GEN INVESTMENTS LLC	3.556	0	3.556
**D CINDY SPRINGS LLC	37.409	0	37.409
**D ORIZABA LP	4.718	0	4.718
**D SUTTER HEALTH MASTER RETIREMENT TRUST	353.600	0	353.600

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**D SLW PORTFOLIO LLC	4.903	0	4.903
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	17.806	0	17.806
**D SHIMODA HOLDINGS LLC	550	0	550
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D THYSSEN GLOBAL INVESTMENTS CORP	388	0	388
**D WAM INVESTMENTS, LLC	1.768	0	1.768
**D MALACHITE 35 TRUST	1.560	0	1.560
**D 801 INVESTMENTS LLC	5.287	0	5.287
**D 82A HOLDINGS LLC	5.559	0	5.559
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D LTW GROUP HOLDINGS, LLC	25.111	0	25.111
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	58.343	0	58.343
**D MF INTERNATIONAL FUND LLC	972	0	972
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	62.632	0	62.632
**D THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	1.870	0	1.870
**D HASLAM FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D CHES INTERNATIONAL PROPERTIES LTD	1.147	0	1.147
**D DYNASTY INVEST LTD	1.142	0	1.142
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.418	0	101.418
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	22.689	0	22.689
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	53.601	0	53.601
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	113.414	0	113.414
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND	1.095	0	1.095
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	415.211	0	415.211
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	740.039	0	740.039
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	13.081	0	13.081
**D FIDELITY ADVISOR SERIES VIII FIDELITY ADVISOR OVERSEAS FUND	196.800	0	196.800
**D TORONTO TRANSIT COMMISION PENSION FUND SOCIETY	603.950	0	603.950
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	318.302	0	318.302
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	6.256	0	6.256
**D NEW ZEALAND SUPERANNUATION FUND	65.146	0	65.146
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	37.031	0	37.031
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	22.125	0	22.125
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	15.311	0	15.311
**D QIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	23.216	0	23.216
**D QUEENSLAND INVESTMENT TRUST NO.2	5.043	0	5.043
**D HRW TESTAMENTARY TRUST NO 3	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 10	6.333	0	6.333
**D HRW TRUST NO 2 UAD 01/17/03	4.319	0	4.319

Shareholders: 1,374 People: 2
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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s2. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2025 a free share capital increase for a maximum amount of Eur 24,032.91**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D TRINITY COLLEGE CAMBRIDGE	4.612	0	4.612
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	13.004	0	13.004
**D SUTTER HEALTH	265.700	0	265.700
**D HRW TESTAMENTARY TRUST NO 2	2.885	0	2.885
**D HRW TRUST NO 3 UAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 8	3.894	0	3.894
**D HRW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	160.665	0	160.665
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.404.054	0	1.404.054
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	27.704	0	27.704
**D PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	51.646	0	51.646
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.362	0	15.362
**D EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	530	0	530
**D ACORN 1998 TRUST	536	0	536
**D EXELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST 97	24.541	0	24.541
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT	1.150.253	0	1.150.253
**D HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194	0	1.194
**D HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	4.160	0	4.160
**D THE HEALTH FOUNDATION	31.030	0	31.030
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D JTW TRUST NO. 5 UAD 9/19/02	1.099	0	1.099
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	212.437	0	212.437
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	40.038	0	40.038
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	136.200	0	136.200
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	1.080.000	0	1.080.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	54.900	0	54.900
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	17.341	0	17.341
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D CHEVRON MASTER PENSION TRUST	24.048	0	24.048
**D ALFRED I. DUPONT TESTAMENTARY TRUST	13.921	0	13.921
**D WYOMING RETIREMENT SYSTEM	17.260	0	17.260
**D UTAH STATE RETIREMENT SYSTEMS	89.944	0	89.944
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	274.772	0	274.772
**D FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	1.181	0	1.181
**D IWA - FOREST INDUSTRY PENSION PLAN 2100	205.500	0	205.500
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	661	0	661
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	52.884	0	52.884
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	353.180	0	353.180
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF JUPITER EUROPEAN FUND NAT WEST BK PLC AS TRUSTEE OF JUPI	9.623.495	0	9.623.495
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.271	0	14.271

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Extraordinary Shareholders' Meeting April 28, 2020

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Subject: **s2. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2025 a free share capital increase for a maximum amount of Eur 24,032.91**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D	AMG FUNDS PLC	175.600	0 175.600
**D	HARDING LOEVNER FUNDS PLC	912	0 912
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	171.678	0 171.678
**D	JUPITER EUROPEAN SMALLER COMPANIES FUND	55.288	0 55.288
**D	LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	9.239	0 9.239
**D	LEGAL AND GENERAL ICAV	14.518	0 14.518
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	36.657	0 36.657
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	812	0 812
**D	QSUPER	11.491	0 11.491
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0 35.135
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS	3.379	0 3.379
**D	FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	411.400	0 411.400
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	750	0 750
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	30.685	0 30.685
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	345	0 345
**D	UNIVEST	100	0 100
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	20.020	0 20.020
**D	NORTHERN TRUST UCITS FGR FUND	117.334	0 117.334
**D	DANSKE INVEST SICAV SRI GLOBAL	5.620	0 5.620
**D	DANSKE INVEST SICAV GLOBAL INDEX	24.065	0 24.065
**D	CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	16.168	0 16.168
**D	LGT SLC EQ EU (EUR) POOL JU	384.404	0 384.404
**D	VONTOBEL ASSET MANAGEMENT S.A	4.290	0 4.290
**D	CANDRIAM SRI EQUITY EMU	602.883	0 602.883
**D	CANDRIAM SRI EQUITY EUROPE	722.502	0 722.502
**D	VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG	1.347	0 1.347
**D	IRISH LIFE ASSURANCE.	203.259	0 203.259
**D	IRISH LIFE ASSURANCE PLC	65.023	0 65.023
**D	ILA-LA WORLD ESG SCREENED FUND	5.212	0 5.212
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117	0 106.117
**D	STICHTING MN SERVICES	402.357	0 402.357
**D	STICHTING MN SERVICES AANDELENFONDS EUROPA.	59.184	0 59.184
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.209.108	0 2.209.108
**D	LEGAL AND GENERAL	201.659	0 201.659
**D	STANDARD LIFE ASSURANCE LIMITED	6.172.553	0 6.172.553
**D	SLIC - EUROPEAN EQUITY GROWTH FUND	190.727	0 190.727
**D	CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	4.236.452	0 4.236.452
**D	MANULIFE GLOBAL FUND.	86.521	0 86.521
**D	TRANSAMERICA AIM INTERNATIONAL GROW	35.116	0 35.116
**D	AEGON CUSTODY B.V	617.604	0 617.604
**D	THE NOMURA TRUST AND BANKING CO LTD	40.315	0 40.315
**D	BERESFORD FUNDS PLC	1.919	0 1.919
**D	SLIC II - STANDARD LIFE INVESTMENTS	607.350	0 607.350
**D	ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	2.724.268	0 2.724.268

Page 25

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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s2. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2025 a free share capital increase for a maximum amount of Eur 24,032.91**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D STICHTING PGM DEPOSITARY	448.252	0	448.252
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.896.690	0	2.896.690
**D SDA INTL EQUITY INDEX FD-WORLD	15.702	0	15.702
**D THREADNEEDLE (LUX	4.180.347	0	4.180.347
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.217.406	0	2.217.406
**D TLUX PAN EUROPEAN SMALL CAP OPPORTUNITIES COLUMBIA THREADNEEDLE INVESTMENTS	959.490	0	959.490
**D JANUS HENDERSON CAPITAL FUNDS PLC	6.991	0	6.991
**D CBOSC ATF CW BK GRP SUP WGSS08	15.688	0	15.688
**D THREADNEEDLE INVESTMENT FUNDS ICVC	1.011.621	0	1.011.621
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	1.735	0	1.735
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	25.319	0	25.319
**D JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND	116.839	0	116.839
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	134.001	0	134.001
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	428	0	428
**D HUTCHISON PROVIDENT FUND.	17.202	0	17.202
**D SLIC ER EX UK SM CM FD XESC	177.975	0	177.975
**D NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	19.513	0	19.513
**D LATVIJAS BANKA	5.330	0	5.330
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	35.509	0	35.509
**D HOSTPLUS POOLED SUPERANNUATION TRUST	10.515	0	10.515
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	2.424	0	2.424
**D STICHTING ALGEMEEN PENSIOENFONDS	19.077	0	19.077
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	17.226	0	17.226
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	38.265	0	38.265
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	6.320	0	6.320
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	425.854	0	425.854
**D ATLAS MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	3.110	0	3.110
**D ATLAS ENHANCED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	22.389	0	22.389
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	13.649	0	13.649
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	77.855	0	77.855
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.	8.565	0	8.565
**D POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	9.637	0	9.637
**D STEADYHAND INVESTMENT MANAGEMENT LTD	88.700	0	88.700
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	16.967	0	16.967
**D CCANDL INVESTMENT MANAGEMENT LTD C/O ISS	50	0	50
**D NBIMC EAFE EQUITY INDEX FUND	14.423	0	14.423
**D RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0	10.089
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N	884	0	884
**D C.R. HYDRO-QUEBEC - TEMP2	92.945	0	92.945
**D GS+A INTERNATIONAL FUND BRROKFIELD	317.980	0	317.980
**D THE EMPIRE LIFE INSURANCE COMPANY	107.327	0	107.327
**D EMPIRE LIFE EMBLEM MOD GRO PF	30.277	0	30.277
**D EMPIRE LIFE EMBLEM GROWTH PF	26.532	0	26.532
**D EMPIRE LIFE EMBLEM DIV INC PF	2.177	0	2.177

Page 26

Shareholders: 1,374 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,374

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Extraordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D EMPIRE LIFE EMBLEM CONS PF	8.127	0	8.127
**D EMPIRE LIFE EMBLEM BALANCED PF	19.973	0	19.973
**D EMPIRE LIFE EMBLEM AGG GRO PF	6.688	0	6.688
**D EMPIRE UL PHANTOM IF	214	0	214
**D EMPIRE UL PHANTOM SEGGS	1.784	0	1.784
**D EMPIRE UL PHANTOM SEG9	6.745	0	6.745
**D EMPIRE UL PHANTOM SEG8	833	0	833
**D EMPIRE UL PHANTOM SEG5	5.974	0	5.974
**D EMPIRE PENSION EQUITY FUND	15.436	0	15.436
**D EMPIRE LIFE PREMIER EQUITY FD	19.781	0	19.781
**D EMPIRE LIFE INTL EQUITY FUND	138.600	0	138.600
**D EMPIRE LIFE INCOME FUND	21.895	0	21.895
**D EMPIRE LIFE GLOB SMALL COMP FD	40.998	0	40.998
**D EMPIRE LIFE GLOBAL EQUITY FUND	71.775	0	71.775
**D EMPIRE LIFE GLOBAL DIV GROW FD	115.299	0	115.299
**D EMPIRE LIFE GLOBAL BALANCED FD	161.540	0	161.540
**D EMPIRE LIFE EQUITY GROW FD 3	239	0	239
**D EMPIRE LIFE ELITE EQUITY FUND	135.693	0	135.693
**D EMPIRE LIFE BALANCED FUND	35.595	0	35.595
**D CONCORDIA EQUITY FUND	629	0	629
**D CONCORD EQUITY FUND	1.715	0	1.715
**D THE ENDEAVOUR II FUND	2.026	0	2.026
**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	25	0	25
**D MN F XII SPC - M 1783 II SP C/O GLG PARTNERS LP	63.206	0	63.206
**D NORGES BANK	208.595	0	208.595
**D GOVERNMENT OF NORWAY	6.344.125	0	6.344.125
**D JANA PASSIVE GLOBAL SHARE TRUST	28.708	0	28.708
**D VICTORIAN SUPERANNUATION FUND	19.991	0	19.991
**D UBS (LUX) EQUITY SICAV	21.745	0	21.745
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	52.180	0	52.180
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	397.430	0	397.430
**D UBS FUND MGT (CH) AG CH1250	3.517	0	3.517
**D UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	9.124	0	9.124
**D ISHARES PUBLIC LIMITED COMPANY	219.565	0	219.565
**D ISHARES II PUBLIC LIMITED COMPANY	714.575	0	714.575
**D ISHARES V PUBLIC LIMITED COMPANY	27.836	0	27.836
**D ISHARES III PUBLIC LIMITED COMPANY	291.661	0	291.661
**D ISHARES VI PUBLIC LIMITED COMPANY	36.032	0	36.032
**D ISHARES IV PUBLIC LIMITED COMPANY	579.131	0	579.131
**D ISHARES VII PLC	549.093	0	549.093
**D ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF	304.291	0	304.291
**D BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	1.302.605	0	1.302.605
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	159.309	0	159.309
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE MID 200 UCITS ETF(DE)	162.920	0	162.920

Page 27

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	414.765	0	414.765
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	305.689	0	305.689
**D KAISER PERMANENTE GROUP TRUST	102.153	0	102.153
**D KAISER FOUNDATION HOSPITALS	21.152	0	21.152
**D FIDELITY ADV SER VIII FIDELITY ADV GLB CAPITAL APPRECIATION	84.800	0	84.800
**D BRUNEI INVESTMENT AGENCY	3.066	0	3.066
**D LAUDUS INTERNATIONAL MARKETMASTERS FUND	178.014	0	178.014
**D SCHWAB INTERNATIONAL EQUITY ETF	769.572	0	769.572
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	123.213	0	123.213
**D JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	126.445	0	126.445
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	57.762	0	57.762
**D INTERNATIONALE KAPITAL MBH FOR LH PRIVATRENTE AKTIEN	18.000	0	18.000
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR	44.174	0	44.174
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	66.582	0	66.582
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	91.744	0	91.744
**D THE MASTER TRUST BK OF JP LTD HITACHI FOREIGN EQ INDEX MF	15.100	0	15.100
**D GMAM INVESTMENT FUNDS TRUST	52.790	0	52.790
**D GMAM GROUP PENSION TRUST II	23.358	0	23.358
**D IBM RETIREMENT PLAN	3.019	0	3.019
**D INSTITUTIONAL RETIREMENT TRUST	3.649.165	0	3.649.165
**D TR + CUS SERVICES BK LTD.AS TRU FOR FISHER GLBL SMALL CAP EQFD	118.018	0	118.018
**D AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	2.379	0	2.379
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	9.934	0	9.934
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	10.319	0	10.319
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC. INTL	281.457	0	281.457
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC NT INT SM MID	355.111	0	355.111
**D AMERICAN CENTURY RETIREMENT DATE TRUST	224.808	0	224.808
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	3.081	0	3.081
**D ANIMA FUNDS PLC	124.418	0	124.418
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.923	0	9.923
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.610	0	1.610
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	32.925	0	32.925
**D BMO MSCI EAFE INDEX ETF	108.581	0	108.581
**D BRIGHTHOUSE FUNDS TRUST I AB GLOBAL DYNAMIC ALLOCATION	52.680	0	52.680
**D BRIGHTHOUSE FUNDS TRUST I JPMORGAN GBL ACTIVE ALL	85.817	0	85.817
**D THE CAPTIVE INVESTORS FUND	283.300	0	283.300
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS	792	0	792
**D UBS (US) GROUP TRUST	29.646	0	29.646
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	361.385	0	361.385
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	9.025	0	9.025
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	1.650.248	0	1.650.248
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	121.091	0	121.091

Page 28

Shareholders: 1,374 People: 2
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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s2. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2025 a free share capital increase for a maximum amount of Eur 24,032.91**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FIDELITY CONCENTRATED INTERN SMALL CAP	82.400	0	82.400
**D FIDELITY GLOBAL SMALL CAP FUND	7.000	0	7.000
**D FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTIT TRUST	7.458	0	7.458
**D FIDELITY INTERNATIONAL EQUITY MULTI ASSET BASE FUND	126.700	0	126.700
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	79.980	0	79.980
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	53.112	0	53.112
**D PARAMETRIC INTERNATIONAL EQUITY FUND	16.600	0	16.600
**D BRIGHTHOUSE F TR II - BRIGHTHOUSE/DIM INT SMALL COMPANY PTF	29.686	0	29.686
**D EATON VANCE INTERNATIONAL SMALL-CAP FUND	38.603	0	38.603
**D FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	17.810	0	17.810
**D EATON VANCE TAX MANAGED GLOBAL SMALL CAP FUND	17.689	0	17.689
**D ALLIANZ ACTIONS EURO PME-ETI	27.822	0	27.822
**D GAM STAR FUND P.L.C.	3.402.729	0	3.402.729
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	14.834	0	14.834
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	36.606	0	36.606
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.092	0	2.092
**D TANGERINE BALANCED INCOME PORTFOLIO	1.311	0	1.311
**D TANGERINE BALANCED PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D MAINSTAY EPOCH CAPITAL GROWTH FUND	83.070	0	83.070
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	9.228	0	9.228
**D JNL/INVESCO INTERNATIONAL GROWTH FUND	1.905.780	0	1.905.780
**D JNL MELLON CAPITAL MSCI WORLD INDEX FUND	4.594	0	4.594
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	84.308	0	84.308
**D RUSSELL INVESTMENT COMPANY V PLC	15.432	0	15.432
**D STATE STREET GLOBAL ALL CAP EQUITY EX US INDEX PORTFOLIO	55.369	0	55.369
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY	157.778	0	157.778
**D INVESCO V.I. INTERNATIONAL GROWTH FUND	2.468.666	0	2.468.666
**D INVESCO GLOBAL GROWTH FUND	803.597	0	803.597
**D INVESCO EUROPEAN GROWTH FUND	2.766.360	0	2.766.360
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	114.904	0	114.904
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC	76.874	0	76.874
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	5.214	0	5.214
**D SPDR MSCI EAFE STRATEGICFACTORS ETF	15.909	0	15.909
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	703	0	703
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	68.536	0	68.536
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	51.654	0	51.654
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D MERCER QIF CCF	1.534.796	0	1.534.796
**D MGI FUNDS PLC	134.813	0	134.813
**D MERCER QIF CCF	55.979	0	55.979
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.112	0	1.112
**D MGI FUNDS PLC	36.742	0	36.742

Page 29

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Extraordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D STATE OF MONTANA BOARD OF INVESTMENTS	397.268	0	397.268
**D NORTHROP GRUMMAN PENSION MASTER TRUST	1.257.862	0	1.257.862
**D STATE OF NEW JERSEY COMMON PENSION FUND D	391.877	0	391.877
**D FISHER GLOBAL SMALL CAP EQUITY FUND	21.199	0	21.199
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	20.954	0	20.954
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	25.902	0	25.902
**D STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE	6.842	0	6.842
**D RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	4.249	0	4.249
**D RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	3.580	0	3.580
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	8.759	0	8.759
**D RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	21.171	0	21.171
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.039	0	1.039
**D RUSSELL INVESTMENTS MULTI FACTOR INTERNATIONAL EQUITY	1.369	0	1.369
**D RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	6.474	0	6.474
**D BIMCOR GLOBAL EQUITY POOLED FUND	30.648	0	30.648
**D BANK OF KOREA	731	0	731
**D THE UNIVERSITY OF HONG KONG	28.449	0	28.449
**D STATE STREET IRELAND UNIT TRUST	8.897	0	8.897
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	47.979	0	47.979
**D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	380.049	0	380.049
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.344.883	0	1.344.883
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	736	0	736
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	5.094.806	0	5.094.806
**D TEACHER RETIREMENT SYSTEM OF TEXAS	29.786	0	29.786
**D AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD ECON TRENDS EQ	154.651	0	154.651
**D MERCK CAPITAL ASSET MANAGEMENT LIMITED	91.124	0	91.124
**D METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	45.000	0	45.000
**D UBS (IRL) ETF PLC	12.803	0	12.803
**D VANGUARD INVESTMENTS II COMMON	60.464	0	60.464
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	86.249	0	86.249
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	1.677	0	1.677
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	69.949	0	69.949
**D THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	14.886	0	14.886
**D THE WELLINGTON TR CO NAT ASS MULT C TR F TR OPPORT EQ PTF	8.198	0	8.198
**D THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST	14.855	0	14.855
**D WASHINGTON STATE INVESTMENT BOARD	247.142	0	247.142
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.427	0	188.427
**D PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	19.717	0	19.717
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	31.797	0	31.797
**D MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	24.228	0	24.228
**D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	2.581.828	0	2.581.828
**D SSGA MSCI EUROPE SCREENED INDEX NON LENDING COMMON	54.751	0	54.751
**D MSCI EAFE PROV SCREENED INDEX NON LENDING COMMON TR	7.543	0	7.543

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Extraordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	199.698	0	199.698
**D UBS ETF	448.680	0	448.680
**D IBM 401K PLUS PLAN	120.017	0	120.017
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	114.291	0	114.291
**D COLLEGE RETIREMENT EQUITIES FUND	968.422	0	968.422
**D TIIA CREF INTERNATIONAL EQUITY INDEX FUND	593.929	0	593.929
**D RUSSELL INVESTMENT COMPANY RUSSELL INTERN DEVELOPED MKT	72.935	0	72.935
**D RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	15.076	0	15.076
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	50.157	0	50.157
**D BRIGHHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PTF	42.655	0	42.655
**D STATE OF MINNESOTA	331.088	0	331.088
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	12.771	0	12.771
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	32.569	0	32.569
**D SPDR PORTFOLIO DEVELOPED WORLD EX US ETF	134.099	0	134.099
**D RUSSELL INVESTMENT COMPANY II PLC	41.279	0	41.279
**D RUSSELL INVESTMENT COMPANY PLC	18.846	0	18.846
**D MULTI-STYLE, MULTI-MANAGER FUNDS PLC	13.991	0	13.991
**D SPDR STOXX EUROPE 50 ETF	11.902	0	11.902
**D COMMON TRUST ITALY FUND	466.491	0	466.491
**D SPDR S+P WORLD EX AUSTRALIA FUND	1.907	0	1.907
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.634	0	2.634
**D FIRST STATE SUPERANNUATION SCHEME	2.018	0	2.018
**D SUNSUPER SUPERANNUATION FUND	827	0	827
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.299	0	1.299
**D UBS IQ MSCI EUROPE ETHICAL ETF	493	0	493
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	44.767	0	44.767
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	12.466	0	12.466
**D BLACKROCK AM SCHWEIZ AG OBO BIF'S WORLD EX SWITZ EQ	12.079	0	12.079
**D FLOURISH INVESTMENT CORPORATION	159.815	0	159.815
**D THE TRUSTEES OF BP PENSION FUND	187.850	0	187.850
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	13.230	0	13.230
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	12.050	0	12.050
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	571.404	0	571.404
**D NATWEST TRU DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	306.175	0	306.175
**D MANAGED PENSION FUNDS LIMITED	76.657	0	76.657
**D FP RUSSELL INVESTMENTS ICVC FP RUSSELL INV INT	4.282	0	4.282
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS 1994 PENSION	138	0	138
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS LTD	513	0	513
**D THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	1.853	0	1.853
**D STICHTING PHILIPS PENSIOENFONDS	50.667	0	50.667
**D VANGUARD INV FDS ICVC VANG FTSE DEV WOR LD EX UK EQT IND	136.446	0	136.446
**D VANGUARD INV F ICVC VANGUARD FTSE DEV EUROPE EX UK EQ INDEX	257.259	0	257.259

Page 31

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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s2. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2025 a free share capital increase for a maximum amount of Eur 24,032.91**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	5.192	0	5.192
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D SCOTTISH WIDOWS INV SOLUTIONS F ICVC EUROPEAN (EX UK) EQ FD	122.036	0	122.036
**D PACE INTERNATIONAL EQUITY INVESTMENTS	50.486	0	50.486
**D GMO BENCHMARK-FREE FUND	4.901	0	4.901
**D MONETARY AUTHORITY OF SINGAPORE	350.599	0	350.599
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.855.000	0	1.855.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	650.000	0	650.000
**D EURIZON GLOBAL MULTIASSET SELECTION SETTEMBRE 2022	12.200	0	12.200
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	39.349	0	39.349
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	235.509	0	235.509
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	373.071	0	373.071
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	31.203	0	31.203
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	241.360	0	241.360
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	620	0	620
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	1.465	0	1.465
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	412	0	412
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	4.308	0	4.308
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	6.168	0	6.168
**D EPSILON SGR - EPSILON MULTIASSET 3 ANNI LUGLIO 2020	3.718	0	3.718
**D EPSILON SGR - EPSILON MULTIASSET 3 ANNI MAGGIO 2020	7.393	0	7.393
**D STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	282.863	0	282.863
**D STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	96.332	0	96.332
**D STG PFDS ACHMEA MANDAAT BLACKROCK	25.808	0	25.808
**D STICHTING PENSIOENFONDS WONEN	14.479	0	14.479
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	625	0	625
**D COUNSEL DEFENSIVE GLOBAL EQUITY	713	0	713
**D IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	26.633	0	26.633
**D CC & L INTERNATIONAL EQUITY FUND	1.000	0	1.000
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	131.091	0	131.091
**D EPOCH GLOBAL EQUITY FUND	1.530.720	0	1.530.720
**D TD INTERNATIONAL INDEX FUND	24.907	0	24.907
**D TD EUROPEAN INDEX FUND .	4.024	0	4.024
**D TD INTERNATIONAL EQUITY INDEX ETF	2.061	0	2.061
**D IMPERIAL INTERNATIONAL EQUITY POOL	17.190	0	17.190
**D IMPERIAL OVERSEAS EQUITY POOL	1.133	0	1.133
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.009	0	29.009
**D CIBC INTERNATIONAL SMALL COMPANIES FUND	12.272	0	12.272
**D CIBC INTERNATIONAL INDEX FUND	28.936	0	28.936
**D CIBC EUROPEAN INDEX FUND	3.765	0	3.765
**D CIBC EUROPEAN EQUITY FUND	409.902	0	409.902
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D ALLIANZ GLOBAL INVESTORS FUND	749.626	0	749.626
**D AXA WORLD FUNDS	12.066.542	0	12.066.542

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**D BLACKROCK STRATEGIC FUNDS	244.633	0	244.633
**D BLACKROCK GLOBAL INDEX FUNDS	1.669	0	1.669
**D INDEXIQ	71.027	0	71.027
**D MFS MERIDIAN FUNDS	322.058	0	322.058
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	266.493	0	266.493
**D ISHARES MSCI ACWI EX U.S. ETF	65.849	0	65.849
**D ISHARES MSCI EUROZONE ETF	667.990	0	667.990
**D ISHARES MSCI EAFE GROWTH ETF	340.859	0	340.859
**D ISHARES MSCI EAFE ETF	2.597.375	0	2.597.375
**D ISHARES MSCI KOKUSAI ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	207.531	0	207.531
**D ISHARES MSCI ITALY ETF	567.894	0	567.894
**D ISHARES CORE MSCI EUROPE ETF	208.266	0	208.266
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	197.824	0	197.824
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	778	0	778
**D ISHARES MSCI WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.436.254	0	2.436.254
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	392.954	0	392.954
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	70.173	0	70.173
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	23.371	0	23.371
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.810	0	1.810
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.846	0	1.846
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	8.266	0	8.266
**D AMERICAN BUREAU OF SHIPPING	170	0	170
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	67.773	0	67.773
**D BEAR CREEK INC	9.322	0	9.322
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	72.193	0	72.193
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	111.450	0	111.450
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	132.063	0	132.063
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.992	0	110.992
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	115.643	0	115.643
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.415	0	65.415
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.135	0	18.135
**D CAREFIRST, INC. RETIREMENT PLAN TRUST	152.000	0	152.000
**D SCPMG KEOGH PLAN	11.077	0	11.077
**D COMMONFUND DIRECT SERIES LLC - CF TROWE PRICE EUROPEAN EQUITY SE	390.507	0	390.507
**D CITY UNIVERSITY OF NEW YORK	810	0	810
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	10.230	0	10.230
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.264	0	6.264
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	8.550	0	8.550
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	330	0	330
**D THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	11.591	0	11.591
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.081.753	0	1.081.753

Page 33

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Surname	Total. Votes	On own behalf	Proxy
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	893.000	0	893.000
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	125.000	0	125.000
**D CAPITAL GROUP INTERNATIONAL GROWTH COMMON TRUST (US)	909	0	909
**D HEALTHONE	7.641	0	7.641
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	12.083	0	12.083
**D FIRST CHURCH OF CHRIST SCIENTIST	5.690	0	5.690
**D JANUS CAPITAL MANAGEMENT LLC	4	0	4
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.116	0	2.116
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	11.356	0	11.356
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	63.173	0	63.173
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	20.009	0	20.009
**D KP INTERNATIONAL EQUITY FUND	15.893	0	15.893
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	636.021	0	636.021
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	5.211	0	5.211
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D LVIP SSGA INTERNATIONAL INDEX FUND	129.776	0	129.776
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020	0	4.020
**D RHUMLINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D ALLIANCEBERNSTEIN INTERNATIONALALL-COUNTRY PASSIVE SERIES	2.610	0	2.610
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.858	0	4.858
**D CITY OF NEW YORK GROUP TRUST	346.229	0	346.229
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	9.505	0	9.505
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	36.704	0	36.704
**D FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN EAFE PLU	840.000	0	840.000
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	14.291	0	14.291
**D STANDARD LIFE INVESTMENTS GLOBAL ABSOLUTE RETURN STRATEGIES MAST	71.132	0	71.132
**D GTAAN - SL LP	8.844	0	8.844
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	11.209	0	11.209
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.405.482	0	1.405.482
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	8.863	0	8.863
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	39.175	0	39.175
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	3.315	0	3.315
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	1.243	0	1.243
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	115.324	0	115.324
**D CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)	3.518.000	0	3.518.000
**D CAPITAL GROUP GLOBAL BALANCED FUND (CANADA)	257.700	0	257.700
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	14.515	0	14.515
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	302.945	0	302.945
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	221.657	0	221.657
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.905.138	0	3.905.138
**D THE METHODIST HOSPITAL	40.087	0	40.087
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.728	0	1.728
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	889	0	889

Page 34

Shareholders: 1.374 People: 2 DE* proxy to the natural persona bove mentioned with the badge number
 Shareholders on own behalf: 0 Shareholders by proxy: 1.374 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s2. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2025 a free share capital increase for a maximum amount of Eur 24,032.91**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D MANUFACTURERS AND TRADERS TRUST COMPANY	28.295	0	28.295
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	25.008	0	25.008
**D INTERNATIONAL MONETARY FUND	28.669	0	28.669
**D FEDERATED KAUFMANN FUND	5.640.000	0	5.640.000
**D FEDERATED KAUFMANN FUND II	148.900	0	148.900
**D FEDERATED KAUFMANN SMALL CAP FUND	2.805.493	0	2.805.493
2 COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELI	0	0	0
**D GENERALI ITALIA SPA	105.504	0	105.504
**D GENERALI AMBITION	280.000	0	280.000
**D ALLEANZA OBBLIGAZIONARIO	330.647	0	330.647
**D GENERALI INVESTMENTS SICAV	1.025.618	0	1.025.618
**D GENERALI SMART FUNDS SICAV	95.218	0	95.218

Total votes 431.377.110
Percentage of voters % 99,142737
Percentage of share capital % 70,771218

Shareholders: 1,374 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,374

DE* proxy to the natural persona bove mentioned with the badge number

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RL* legal representation to the natural person above mentioned with the badge number

Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s3. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2024 a free share capital increase for a maximum amount of Eur 37,788.63 and in 2025 for a maximum amount of Eur 70,029.30**

AGAINST

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D FCP ERAFP ACT EUR 7 OFI	275.000	0	275.000
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	5.252	0	5.252
**D CHOIX SOLIDAIRE	40.443	0	40.443
**D EPARGNE ETHIQUE ACTIONS	37.568	0	37.568
**D EPARGNE ETHIQUE FLEXIBLE	11.581	0	11.581
Total votes	369.844		
Percentage of voters %	0,085001		
Percentage of share capital %	0,060676		

Shareholders:
Shareholders on own
behalf:

5 People:
0 Shareholders by
proxy:

1 DE* proxy to the natural persona bove mentioned with the badge number
5 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s3. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2024 a free share capital increase for a maximum amount of Eur 37,788.63 and in 2025 for a maximum amount of Eur 70,029.30**

ABSTENTIONS

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D CHALLENGE FINANCIAL EQUITY FUND 4	925.000	0	925.000
**D CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	350.000	0	350.000
**D MANUFACTURERS AND TRADERS TRUST COMPANY	28.295	0	28.295

Total votes 1.303.295
Percentage of voters % 0,299534
Percentage of share capital % 0,213817

Shareholders:
 Shareholders on own
 behalf:

3 People:
 0 Shareholders by
 proxy:

1 DE* proxy to the natural persona bove mentioned with the badge number
 3 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s3. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2024 a free share capital increase for a maximum amount of Eur 37,788.63 and in 2025 for a maximum amount of Eur 70,029.30**

NON VOTING

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	35.000	0	35.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	150.000	0	150.000
**D KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.900	0	4.900
**D BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.166	0	1.166
**D BANCOPOSTA AZIONARIO EUR	376.039	0	376.039
**D POSTE INVESTO SOSTENIBILE BANCOPOSTA FON	5.799	0	5.799
**D INTERFUND SICAV INTERFUND EQUITY ITALY	28.000	0	28.000
**D FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	560.000	0	560.000
**D PRAMERICA SICAV ITALIAN EQUITY	500.000	0	500.000
**D FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	23.000	0	23.000
**D FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	325.000	0	325.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	81.000	0	81.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	9.000	0	9.000
**D ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	1.858	0	1.858
**D EUF - EQUITY SMALL MID CAP EUROPE	75.000	0	75.000
**D ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	2.059	0	2.059
**D EUF - EQUITY MARKET NEUTRAL	15.003	0	15.003
**D ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	20.434	0	20.434
**D EUF - EQUITY ITALY SMART VOLATILITY	31.277	0	31.277
**D EUF - EQUITY EURO LTE	16.087	0	16.087
**D EPF-ABSOLUTE Q-MULTISTRATEGY	5.878	0	5.878
**D EUF - EQUITY EUROPE LTE	24.692	0	24.692
**D EUF - ITALIAN EQUITY OPPORTUNITIES	163.821	0	163.821

Total votes 2,455,013
Percentage of voters % 0,564232
Percentage of share capital % 0,402767

Shareholders:
 Shareholders on own
 behalf:

23 People:
 0 Shareholders by
 proxy:

1 DE* proxy to the natural persona bove mentioned with the badge number
 23 **D proxy to natural person above mentioned with the badge number (voting at the specific "assisted voting station")

RL* legal representation to the natural person above mentioned with the badge number

Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: s3. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2024 a free share capital increase for a maximum amount of Eur 37,788.63 and in 2025 for a maximum amount of Eur 70,029.30

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
1 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI	0	0	0
**D MOMENTUM INVESTMENT FUNDS SICAV SIF	31.675	0	31.675
**D JPMORGAN FUNDS	348.668	0	348.668
**D JPMORGAN INVESTMENT FUNDS	1.244.363	0	1.244.363
**D T. ROWE PRICE FUNDS SICAV	550.819	0	550.819
**D JPMORGAN FUNDS (IRELAND) ICAV	364	0	364
**D BLACKROCK INDEX SELECTION FUND	507.710	0	507.710
**D THE JUPITER GLOBAL FUND SICAV	2.440.714	0	2.440.714
**D CAPITAL INTERNATIONAL FUND	192.297	0	192.297
**D AVIVA INVESTORS INVESTMENT SOLUTIONS	8.546	0	8.546
**D SCHRODER INTERNATIONAL SELECTION FUND	9.301	0	9.301
**D GERANA SICAV-SIF, S.A.	26.884	0	26.884
**D NORDEA 1 SICAV	1.262.061	0	1.262.061
**D ARK LIFE ASSURANCE COMPANY LIMITED	28.696	0	28.696
**D CANDRIAM SUSTAINABLE SA	95.753	0	95.753
**D BELFIUS EQUITIES B	128.964	0	128.964
**D BELFIUS PENSIONFUNDS	13.767	0	13.767
**D GSA INTERNATIONAL FUND DELAWARE LP	7.910	0	7.910
**D DPAM CAPITAL B	53.548	0	53.548
**D SCHWAB INTERNATIONAL INDEX FUND	260.195	0	260.195
**D FIAM GROUP TR FOR EMPLOYEE BENEF PLA	593.400	0	593.400
**D FIDELITY FUNDS SICAV	1.058.824	0	1.058.824
**D GIM TOKYO FD	18.193	0	18.193
**D JAPAN TRUSTEE SERVICES BANK LTD	31.308	0	31.308
**D SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	42.965	0	42.965
**D PYRAMIS SELECT INTERNATIONAL SMALL CAP EQUITY FUND LLC	70.400	0	70.400
**D THE MASTER TRUST BANK OF JAPAN LTD	2.612	0	2.612
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	196.331	0	196.331
**D VANGUARD FUNDS PLC	450.041	0	450.041
**D RAINIER INT SMALL CAP EQUITY COL TR FUND	137.820	0	137.820
**D VANGUARD INVESTMENT SERIES PLC	760.378	0	760.378
**D DEVELOPED INTERNATION EQUITY SELECT ETF	3.289	0	3.289
**D JPMORGAN ETFS (IRELAND) ICAV	72.051	0	72.051
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	973.247	0	973.247
**D SIX CIRCLES MANAGED EQUITY POR	3.880	0	3.880
**D SIX CIRC MAN EQ PORT INT UNCON	39.451	0	39.451
**D THE MASTER TRUST BANK OF JAPAN LTD	127.110	0	127.110
**D THE MASTER TRUST BANK OF JAPAN LTD	1.101	0	1.101
**D FIDELITY INVESTMENT TRUST FIDELITY SERIES OVERSEAS FUND	7.340.385	0	7.340.385
**D THE MASTER TRUST BANK OF JAPAN LTD	28.176	0	28.176
**D EUROPEAN EQUITY FUND OF KOKUSAI TRUST INTERTRUST TRUSTEES	14.439	0	14.439
**D THE MASTER TRUST BANK OF JAPAN LTD	57.381	0	57.381
**D ZURICH INSURANCE PLC	15.684	0	15.684
**D ZURICH INVESTMENTS LIFE SPA	415.585	0	415.585

Page 4

Shareholders: 1,368 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,368

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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: s3. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2024 a free share capital increase for a maximum amount of Eur 37,788.63 and in 2025 for a maximum amount of Eur 70,029.30

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D BE TURN	171.427	0	171.427
**D UNIVERSAL CAV	17.168	0	17.168
**D ALLIANZGI FONDS BAT LS	73.600	0	73.600
**D ALLIANZGI FONDS AFE	119.484	0	119.484
**D ALLIANZGI FONDS PTV2	184.197	0	184.197
**D ALLIANZGI FONDS PF1	2.061	0	2.061
**D ALLIANZGI FONDS PF2	87.262	0	87.262
**D BNP PARIBAS FUND	95.842	0	95.842
**D PICTET TR	962.372	0	962.372
**D BNP PARIBAS EASY	86.726	0	86.726
**D UBAM	101.508	0	101.508
**D BNP PARIBAS B PENSION GROWTH	146.170	0	146.170
**D BNP PARIBAS B PENSION STABILITY	64.607	0	64.607
**D METROPOLITAN RENTASTRO	244.479	0	244.479
**D BNP PARIBAS B PENSION BALANCED	877.387	0	877.387
**D FONDAZIONE ROMA SIF	3.307	0	3.307
**D BNPPF S FUND	248.000	0	248.000
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	5.348	0	5.348
**D GUIDEMARK WORLD EX US FUND	14.455	0	14.455
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	37.005	0	37.005
**D WILSHIRE MUTUAL FUNDS INC - WILSHIR	10.793	0	10.793
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDG	47.285	0	47.285
**D IPAC SPEC INV STR INT SHARESTRATEGY NO 1	6.027	0	6.027
**D WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	2.209	0	2.209
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	35.544	0	35.544
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	2.672	0	2.672
**D BNZ WHOLESALE INTERN EQUITIES INDEX FUND	8.491	0	8.491
**D BNP PARIBAS MIDCAP EUROPE	189.443	0	189.443
**D FCP CAMGESTION ACTIONS CROISSANCE	411.340	0	411.340
**D FCP BNPP ACTIONS ENTREPRENEURS	544.003	0	544.003
**D BNP PARIBAS ACTIONS PME	289.632	0	289.632
**D CARDIF BNPP IP SMID CAP EURO	518.624	0	518.624
**D FCP CNP ASSUR SMID CAP EUROPE	45.009	0	45.009
**D BNP PARIBAS SMALL CAP EUROLAND	1.572.702	0	1.572.702
**D CARDIF BNPP IP SMID CAP EUROPE	67.877	0	67.877
**D FCP FCE INVEST EURO	171.843	0	171.843
**D IPA CORPORATE ACTIONS AND INCOME	311.302	0	311.302
**D STICHTING AHOLD DELHAIZE PENSIOEN	52.804	0	52.804
**D FCP ALM ACTIONS MINIMUM VOLATILITE	132.383	0	132.383
**D ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	114.969	0	114.969
**D ACTIAM BELEGGINGSFONDSEN NV	9.068	0	9.068
**D FPE ESG PLUS	406.075	0	406.075

Page 5

Shareholders: 1,368 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,368

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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: s3. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2024 a free share capital increase for a maximum amount of Eur 37,788.63 and in 2025 for a maximum amount of Eur 70,029.30

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FCP FPI ESG	30.010	0	30.010
**D FCP FPE ESG	247.147	0	247.147
**D FCP FPI ESG PLUS	251.608	0	251.608
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.647	0	5.647
**D PICTET CH INSTITUTIONAL - EUROPEAN	45.184	0	45.184
**D PICTET CH GLOBAL EQUITIES	7.367	0	7.367
**D SWISS LIFE LUXEMBOURG SA	34.411	0	34.411
**D MEMNON FUND	3.301.690	0	3.301.690
**D PICTET EUROPE INDEX	107.918	0	107.918
**D PICTET EUROLAND INDEX	34.134	0	34.134
**D PICTET - SMALL CAP EUROPE	241.961	0	241.961
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	300	0	300
**D FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUNDD	18.000	0	18.000
**D KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	29.298	0	29.298
**D STICHTING SHELL PENSIOENFONDS	58.461	0	58.461
**D SINGLE SELECT PLATFORM	365.406	0	365.406
**D FUNDACAO CALOUSTE GULBENKIAN	4.303	0	4.303
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	52.562	0	52.562
**D NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	32.722	0	32.722
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	8.765	0	8.765
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	23.440	0	23.440
**D VANGUARD INTERNATIONAL SHARE INDEX FUND	191.747	0	191.747
**D VANGUARD ETHICALLY CONSCIOUS INTERN	9.915	0	9.915
**D MINE SUPERANNUATION FUND	16.619	0	16.619
**D H.E.S.T. AUSTRALIA LIMITED	19.957	0	19.957
**D LGIA SUPER TRUSTEE AS TRUSTEE FOR LGIA	25.222	0	25.222
**D CONSTRUCTION AND BUILDING UNIONS SUPER F	2.627	0	2.627
**D AUSTRALIANSUPER	1.076	0	1.076
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	73.804	0	73.804
**D SAS TRUSTEE CORPORATION POOLED FUND	23.345	0	23.345
**D UBS ASSET MANAGEMENT LIFE LTD	17.868	0	17.868
**D GENERAL MOTORS PENSIOENFONDS OFP	4.199	0	4.199
**D JEFFREY LLC	108.689	0	108.689
**D BANCO CENTRAL DE TIMOR LESTE (BCTL)	86.647	0	86.647
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	8.328	0	8.328
**D ROCKEFELLER & CO., INC	63.114	0	63.114
**D MERIFIN CAPITAL B.V.	14.960	0	14.960
**D WESTPAC WHOLESALE UNHEDGED INT SHARE TRU	60.455	0	60.455
**D ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	1.439	0	1.439
**D WA LOCAL GOVERNMENT SUPERANNUATION PLAN	31.024	0	31.024
**D TELSTRA SUPERANNUATION SCHEME	6.004	0	6.004
**D MANAGED PORTFOLIO SERIES INTL SH FUND 1	8.810	0	8.810
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	1.705	0	1.705

Page 6

Shareholders: 1,368 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,368

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RL* legal representation to the natural person above mentioned with the badge number

Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: s3. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2024 a free share capital increase for a maximum amount of Eur 37,788.63 and in 2025 for a maximum amount of Eur 70,029.30

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK PB UNITED STATES PARTNERSHIP	2.369	0	2.369
**D ISHARES WHOLESALE SCREENED INT EQ IND F	3.995	0	3.995
**D ISHARES WHOLESALE INTERN EQ INDEX FUND	40.982	0	40.982
**D FIDELITY INVESTMENTS MONEY MANAGEMENT IN	2.004	0	2.004
**D SUPERANNUATION FUNDS MANAGEMENT CORP	814	0	814
**D SUPERANNUATION FUNDS MANAGEMENT CORPORAT	3.995	0	3.995
**D TCorpIM INTERNATIONAL SHARE (UNHEDGED) F	35.016	0	35.016
**D WSSP INTERNATIONAL EQUITIES TRUST	87.886	0	87.886
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	2.736	0	2.736
**D IBM PERSONAL PENSION PLAN TRUST	60.458	0	60.458
**D JPMORGAN LIFE LIMITED	26.452	0	26.452
**D ONEPATH GLOB SHARES LARGE CAP UNHED IN P	47.719	0	47.719
**D ADVANCE INTERNATIONAL SHARE INDEX FUND	47.788	0	47.788
**D BT WHOLESALE MULTI MANAG INTL SHARE FUND	23.326	0	23.326
**D CHINA LIFE INSURANCE COMPANY LIMITED	115.258	0	115.258
**D STICHTING PENSIOENFONDS VOPAK	146.846	0	146.846
**D JPMORGAN FUND III ICVC JPM DIVERSIFIED GROWTH FUND	2.672	0	2.672
**D NVIT INTERNATIONAL INDEX FUND	84.711	0	84.711
**D RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1.431	0	1.431
**D SBC MASTER PENSION TRUST	24.154	0	24.154
**D T ROWE PRICE GLOBAL ALLOCATION FUND INC	54.211	0	54.211
**D FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	6.110	0	6.110
**D SBC MASTER PENSION TRUST 208	15.345	0	15.345
**D EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	29.909	0	29.909
**D EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	23.371	0	23.371
**D JNL MELLON CAPITAL INTNAL INDEX FUND	68.025	0	68.025
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MA	63.230	0	63.230
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	88.392	0	88.392
**D T ROWE PRICE INTERNATIONAL EQUITY INDEX	42.862	0	42.862
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FU	4.575.580	0	4.575.580
**D MINISTRY OF ECONOMY AND FINANCE	48	0	48
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	744.000	0	744.000
**D FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.556.400	0	4.556.400
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	1.700	0	1.700
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	66.947	0	66.947
**D MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	2.222.255	0	2.222.255
**D THE MASTER TRUST BANK OF JAPAN LTD	561.669	0	561.669
**D JPMORGAN FUND ICVC JPM EUROPE FUND	22.112	0	22.112
**D SHELL PENSIONS TRUST LIMITED AS TRU	28.250	0	28.250
**D THE CAR CARE PENSION PLAN	7.220	0	7.220
**D VANGUARD ESG INTERNATIONAL STOCK ETF	48.146	0	48.146
**D THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE FOR MUTB400045792	352.974	0	352.974
**D VANGUARD FID COMPANY EUROPEAN STOCK INDE	28.429	0	28.429

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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s3. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2024 a free share capital increase for a maximum amount of Eur 37,788.63 and in 2025 for a maximum amount of Eur 70,029.30**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	10.641.597	0	10.641.597
**D MTB FOR GOVERNMENT PENSION FD45828	187.936	0	187.936
**D THE MASTER TRUST BANK OF JAPAN LTD	1.230.599	0	1.230.599
**D STATE OF CALI SAV PLUS PROG MASTER TRUST	447.620	0	447.620
**D CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	33.047	0	33.047
**D EPS	7.916	0	7.916
**D BMW AG	7.129	0	7.129
**D SUEBIA FONDS	3.886	0	3.886
**D ALLIANZGI-FONDS DSPT	16.303	0	16.303
**D VARIABLE INSURANCE PRODUCTS FUND OVERSEAS FUND	813.600	0	813.600
**D FIDELITY INVESTMENT TRUST: FIDELITY OVER	3.695.900	0	3.695.900
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200
**D T ROWE PRICE EUROPEAN STOCK FUND	976.601	0	976.601
**D EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	5.849	0	5.849
**D VANTAGETRUST III MAST COLLECT INVE FU TR	39.550	0	39.550
**D THE MASTER TRUST BANK OF JAPAN LTD	20.828	0	20.828
**D THE MASTER TRUST BANK OF JAPAN LTD	49.583	0	49.583
**D STATE OF WYOMING	33.269	0	33.269
**D ARTEMIS EUROPEAN OPPORTUNITIES FUND	585.581	0	585.581
**D T.ROWE PRICE FONDS OEIC CONTINENTAL EU	9.291	0	9.291
**D BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	7.920	0	7.920
**D BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	438.260	0	438.260
**D THE MASTER TRUST BANK OF JAPAN LTD	51.856	0	51.856
**D THE MASTER TRUST BANK OF JAPAN LTD	267.164	0	267.164
**D BLACKROCK INSTITUTIONAL TRUST COMPA	1.102.336	0	1.102.336
**D BLACKROCK MSCI EAFE EQUITY INDEX NON LENDABLE FUND	145.715	0	145.715
**D TRUST AND CUSTODY SERVICES BANK LIMITED	45.048	0	45.048
**D TRUST AND CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IN	2.918	0	2.918
**D VFTC INST TOTAL INT STOCK MARKET IND TRU	283.675	0	283.675
**D BLACKR INS T COMP NA INV F FOR EMP BEN T	3.704.302	0	3.704.302
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	27.202	0	27.202
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND	2.957	0	2.957
**D EUROPE EQUITY INDEX ESG SCREENED FU	39.123	0	39.123
**D MSCI EUROPE EQUITY INDEX FUND B (EU	499.414	0	499.414
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	547	0	547
**D BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	573	0	573
**D MSCI WORLD EQUITY ESG SCREENED INDE	32.736	0	32.736
**D JPMORGAN GLOBAL ALLOCATION FUND	15.119	0	15.119
**D JPMORGAN GLOBAL RESEARCH ENHANCED IND FU	279.808	0	279.808
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	199	0	199
**D JPMORGAN BETABUILDERS EUROPE ETF	152.658	0	152.658
**D JPMORGAN BETABUILDERS INTERNATIONAL	495	0	495
**D JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	2.177.989	0	2.177.989
**D THRIFT SAVINGS PLAN	1.812.479	0	1.812.479

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Extraordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D BLACKROCK CDN WORLD INDEX FUND	20.859	0	20.859
**D BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	4.544	0	4.544
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	164.216	0	164.216
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	15.689	0	15.689
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	6.609	0	6.609
**D COMMINGLED PENSION TR FUN INT OPPORTUNIT	652.244	0	652.244
**D JPMORGAN DIVERSIFIED FUND	2.221	0	2.221
**D T ROWE INTL SMALL CAP EQUITY TRUST	445.480	0	445.480
**D PROVEDA GLOBAL EQUITY LP	1.058	0	1.058
**D U S STEEL CORPO REPRES RETIREES BENEF TR	873	0	873
**D FMR CAPITAL INC.	454	0	454
**D JPMORGAN INTERNATIONAL EQUITY PLUS FUND	6.389	0	6.389
**D JNL FRANKLIN TEMPLETON GRO ALLOCATION FU	240.000	0	240.000
**D COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	243.178	0	243.178
**D STATE OF NEW MEXICO STATE INVEST COUNCIL	73.504	0	73.504
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.358	0	1.358
**D DPAM DBI-RDT B	25.600	0	25.600
**D GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS QIF MASTER	7.733	0	7.733
**D GLG EUROPEAN LONG-SHORT FUND C/O MAPLES CORPORATE SERVICES LIMITED	2.050	0	2.050
**D NMM3 EUEQ MFS ACCOUNT	3.164	0	3.164
**D NN (L)	510	0	510
**D FIDELITY SAL ST FIDELITY GLOBAL EX US IN	158.964	0	158.964
**D FIDELITY SALEM STR T FID TOTAL INT IND F	104.232	0	104.232
**D FIDELITY UCITS II ICAV	2.314	0	2.314
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	2.834	0	2.834
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	32.613	0	32.613
**D FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	5.333	0	5.333
**D SCHRODER INTERNATIONAL EQUITY TRUST	55.524	0	55.524
**D ANIMA GEO ITALIA	518.729	0	518.729
**D ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	90.000	0	90.000
**D ANIMA SGR SPA - ANIMA VISCONTEO PLUS	199.221	0	199.221
**D ANIMA SGR SPA	102.666	0	102.666
**D ANIMA SGR SPA ANIMA CRESCITA ITALIA	627.257	0	627.257
**D ANIMA ITALIA ANIMA SGR	447.300	0	447.300
**D ANIMA VISCONTEO ANIMA SGR SPA	1.029.200	0	1.029.200
**D ANIMA SFORZESCO ANIMA SGR SPA	495.971	0	495.971
**D ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	477.900	0	477.900
**D ANIMA SGR ATTN	154.800	0	154.800
**D ANIMA MEGATREND ANIMA SGR	38.700	0	38.700
**D BAYVK G2 FONDS	3.178	0	3.178
**D DEKA MASTER HAEC I	66.984	0	66.984
**D BAYVK A4 FONDS	69.088	0	69.088
**D BAYVK A3 FONDS	634.200	0	634.200
**D AXA ASSICURAZIONI SPA	70.000	0	70.000

Page 9

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D TOTAL GESTION FLEX PATRI	46.511	0	46.511
**D SODIUM 1	56.373	0	56.373
**D COMPT EUROPE	80.000	0	80.000
**D AXIVA ACTION 1	26.459	0	26.459
**D AXA VALEURS EURO	2.060.000	0	2.060.000
**D FCPE TOTAL ACTIONS EUROPEENNES	900.000	0	900.000
**D AGIPI ACTIONS EUROPE	270.859	0	270.859
**D AXA AA DIVERSIFIE INDICIEL 1	45.748	0	45.748
**D FCP AVIVA STRUCTURE INDEX 3	9.891	0	9.891
**D AXA OPTIMAL INCOME	1.814.051	0	1.814.051
**D LFAML INDEXALPHA	216.737	0	216.737
**D CAISSE DES DEPOTS ET CONSIGNATIONS	8.508	0	8.508
**D FONDS DE RESERVE POUR LES RETRAITES	279.694	0	279.694
**D CM CIC SMALL AND MIDCAP EURO	282.000	0	282.000
**D FCP BRONGNIART AVENIR	70.000	0	70.000
**D INVESTERINGSF NORDEA INV EURO SMALL CAP	57.658	0	57.658
**D INVESTERINGSF NOR INV GLOB AKTIER INDEKS	2.209	0	2.209
**D INVESTERINGSF NORDEA INVEST EUROPA	103.469	0	103.469
**D NORDEA EUROPEAN STARS FUND SATAMARA	1.240.972	0	1.240.972
**D NORDEA EUROPEAN PASSIVE FUND	20.777	0	20.777
**D NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	67.796	0	67.796
**D AXA EQUITABLE LIFE INSURANCE CO	6.737	0	6.737
**D ENTERGY CORP.RETIREMENT PLANS MASTER TR.	47.978	0	47.978
**D CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	251.547	0	251.547
**D CAPITAL WORLD GROWTH & INCOME FUND INC	7.750.000	0	7.750.000
**D EUROPACIFIC GROWTH FUND	27.828.446	0	27.828.446
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.559.107	0	1.559.107
**D INTERNATIONAL GROWTH AND INCOME FUND	2.260.000	0	2.260.000
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	24.635	0	24.635
**D AVIVA LIFE & PENSIONS UK LIMITED	151.790	0	151.790
**D VANGUARD INTERNATIONAL EXPLORER FUND	1.360.400	0	1.360.400
**D VGV POOLFONDS PA1	30.763	0	30.763
**D VGV POOLFONDS METZLER	555.000	0	555.000
**D MI-FONDS 392	368.900	0	368.900
**D EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	5.545	0	5.545
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.511	0	3.511
**D AVIVA INVESTORS INVESTMENT FUNDS ICV	32.535	0	32.535
**D FIDELITY INV. FIDELITY INDEX EUROPE EX U	33.940	0	33.940
**D FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	27.052	0	27.052
**D AVIVA INVESTORS INVESTMENT FUNDS IC	10.140	0	10.140
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN	22.709	0	22.709
**D EQ ADVIS TR EQ INVESCO INTL GROWTH PORTF	340.770	0	340.770
**D AVIVA INVESTORS FUND LLC	975	0	975

Page 10

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D CGMPV LLC	291	0	291
**D SONDERVERMOGEN VIM	36.543	0	36.543
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	945.184	0	945.184
**D ALLIANZ CGI SUBFONDS EQUITIES	45.110	0	45.110
**D SONDERVERMOEGEN ALLIANZ ADAC AV FONDS	15.520	0	15.520
**D PUTM BOTHWELL EUROPE FUND	218.888	0	218.888
**D PUTM EUROPEAN UNIT TRUST	5.855	0	5.855
**D HSBC ETFS PLC	14.047	0	14.047
**D AXA FRAMLINGTON FINANCIAL FUND	174.039	0	174.039
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF AXA FRAMLINGTON EUROPEAN FUND	105.000	0	105.000
**D HSBC EUROPEAN INDEX FUND	204.773	0	204.773
**D REASSURE LIMITED	169.521	0	169.521
**D PUTM ACS EUROPEAN EX UK FUND	158.733	0	158.733
**D HSBC GLOBAL FUND ICAV	1.999	0	1.999
**D FRIENDS LIFE FUNDS LIMITED	89.339	0	89.339
**D FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	165.892	0	165.892
**D AI 50:50 GLOBAL EQUITY FUND	59.463	0	59.463
**D AI STRATEGIC GLOBAL EQUITY FUND	35.073	0	35.073
**D FTSE ALL WORLD INDEX FUND	39.961	0	39.961
**D CIVIL SERVICES EMPLOYEES PENSION FUND	1.550	0	1.550
**D HSBC LIFE (INTERNATIONAL) LIMITED	2.354	0	2.354
**D AMUNDI HK PORT GROWTH FUND	14.583	0	14.583
**D HSBC POOLED INVESTMENT FUND HSBC POOLED EUROPEAN EQUITY FUND	272.650	0	272.650
**D THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	14.353	0	14.353
**D VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME	2.068	0	2.068
**D TRUST & CUSTODY SERVICES BANK LTD	147.962	0	147.962
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.067	0	13.067
**D INV. DANSKE INVEST EUROPA INDEKS KL	25.891	0	25.891
**D INV DANSKE INVEST GLOBAL INDEKS KL	1.770	0	1.770
**D INV DAN INV SEL GLOB EQUITY SOL AKK KL	10.426	0	10.426
**D INV DANSKE INVEST GLOBAL STOCKPIC 2	2.655	0	2.655
**D INV PROCAPTURE EUROPE INDEX FUND ACC KL	34.855	0	34.855
**D GLOBAL AC INDEX FUND - ACCUMULATING KL	8.749	0	8.749
**D PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK	17.440	0	17.440
**D AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116	0	2.116
**D DANSKE BANK PULJER	2.916	0	2.916
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	97.689	0	97.689
**D JANUS HENDERSON HORIZON FUND	1.172.920	0	1.172.920
**D JANUS HENDERSON FUND	155.472	0	155.472
**D JANUS HENDERS EUROPEAN SMALLER COMP FD	504.476	0	504.476
**D JANUS HEND EUROPEAN ABSOLUTE RETURN FUND	23.293	0	23.293
**D FCP LBPAM ACTIONS CROISSANCE EURO	742.948	0	742.948
**D FCP TOCQUEVILLE VALUE EUROPE	460.856	0	460.856
**D FCP LBPAM ACTIONS EURO MIDCAP	11.576	0	11.576

Page 11

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D RAVGDT DIVERSIFIE II LBPAM	45.928	0	45.928
**D JANUS HENDERSON EUROPEAN FOCUS FUND	766.125	0	766.125
**D TRUSTEAM ROC FLEX	25.000	0	25.000
**D TRUSTEAM ROC EUROPE C O TRUSTEAM FINANCE	50.000	0	50.000
**D TR EUROPEN GROWTH TRUST PLC	1.154.118	0	1.154.118
**D MANDARINE FUNDS	1.000.000	0	1.000.000
**D FCP MANDARINE EUROPE OPPORTUNITES	585.000	0	585.000
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	165.797	0	165.797
**D CSIF (CH) EQUITY EMU CREDIT SUISSE FUNDS AG	117.606	0	117.606
**D AXA VORSORGE FONDS II - EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	64.614	0	64.614
**D CSIF (CH) III EQUITY WORLD EX CH QUALITY - PENSION FUND CREDIT SUISSE FUNDS AG	5.674	0	5.674
**D CSIF (CH) III EQUITY WORLD EX CH VALUE WEIGHTED - PENSION FUND CREDIT SUISSE FUNDS AG	1.808	0	1.808
**D VELLIV PENSION & LIVSFORSIKRING A S	433.845	0	433.845
**D CAIXABANK ASSET MANAGEMENT SGIC SA	20.000	0	20.000
**D JAMES W DERRICK	13.160	0	13.160
**D WILLIAM W. DERRICK FAMILY 2008 REMAINDER TRUST DATED 10/6/08	2.175	0	2.175
**D WILLIAM W. DERRICK FAMILY 2008 GST- EXEMPT REMAINDER TRUST DATED 10/6/08	510	0	510
**D MIAMI DADE COMMUNITY COLLEGE FOUNDATION	4.135	0	4.135
**D BRUCE POWER PENSION PLAN	287.935	0	287.935
**D BOILMAKERS LODGE 154 RETIREMENT PLAN	11.530	0	11.530
**D MANNING AND NAPIER FUND INC. BLEND ED ASSET EXTENDED SERIES	16.410	0	16.410
**D THE BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	120.215	0	120.215
**D MANNING AND NAPIER FUND INC PRO B LEND-EXTENDED TERM SERIES TWO	44.720	0	44.720
**D MANNING AND NAPIER FUND INC PROBLEND MAXIMUM TERM SERIES TWO	162.590	0	162.590
**D MANNING AND NAPIER FUND INC.-BLEND ED ASSET MODERATE SERIES	7.790	0	7.790
**D MANNING AND NAPIER FUND INC.OVE RS EAS SERIES	1.241.150	0	1.241.150
**D MANNING AND NAPIER FUND INC PRO BLEND MODERATE TERM SERIES	26.765	0	26.765
**D PNC BANK NA	14.995	0	14.995
**D AMUNDI LUXEMBOURG SA	204.667	0	204.667
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	233.682	0	233.682
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN 400	4.885	0	4.885
**D TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.076	0	1.076
**D ZVK DEAM SPK	20.000	0	20.000
**D MOTHER CABRINI HEALTH FOUNDATION INC	11.554	0	11.554
**D INVESCO MARKETS II PLC	2.503	0	2.503
**D GNPf COL EAFE GINNA Q	1.200	0	1.200
**D PB SSGA INTL EQ TAX	6.640	0	6.640
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	6.195	0	6.195
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	4.436	0	4.436
**D MARANIC II LLC	1.588	0	1.588
**D USMIA GLOBAL EQUITY	1.765	0	1.765
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	49.970	0	49.970
**D AST TRP DIVERS REAL GWTH PORT PDMO	1.866	0	1.866

Shareholders: 1,368 People: 2 DE* proxy to the natural persona bove mentioned with the badge number
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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: **s3. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2024 a free share capital increase for a maximum amount of Eur 37,788.63 and in 2025 for a maximum amount of Eur 70,029.30**

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D GLOBAL TR CO TS INTL SMLL CP 309779	453.887	0	453.887
**D BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.110	0	1.110
**D STICHTING DEPOSITARY APG DEVELOPED	225.836	0	225.836
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.087.689	0	1.087.689
**D VANGUARD FTSE ALL-WORLD EX US INDEX FUND	1.100.079	0	1.100.079
**D NATIONAL BANK TRUST	67.145	0	67.145
**D LEGAL AND GENERAL UCITS ETF PLC	19.711	0	19.711
**D DEP QF SSGA NONUS EQUITY B2	3.758	0	3.758
**D DEP QF SSGA NONUS EQUITY B1	2.404	0	2.404
**D DEP QF SSGA NONUS EQUITY R2	2.830	0	2.830
**D DEP QF SSGA NONUS EQUITY H1	1.654	0	1.654
**D THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	416.568	0	416.568
**D ALAMOSA LLC	984	0	984
**D ERIE COMMUNITY FOUNDATION	19.100	0	19.100
**D ALLEGHENY COLLEGE	14.300	0	14.300
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	18.387	0	18.387
**D STICHTING BEDRIJFSTAKPENSIOENFONDS	28.003	0	28.003
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT PLANS III	27.715	0	27.715
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	145	0	145
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	157.102	0	157.102
**D CITI RETIREMENT SAVINGS PLAN	38.497	0	38.497
**D UWF TROW INTL DISCOVERY	56.814	0	56.814
**D BNYMTCIL CGF WDEQ LA	24.861	0	24.861
**D GS TACS MARKET CONTINUOUS INTERNATIONAL	43.143	0	43.143
**D 55041 KUP GLOBALE AKTIER IV	4.071	0	4.071
**D 55016 UP INTERNATIONALE AKTIER	52.801	0	52.801
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICALTRUST FOR CERTAIN UNION EMPLOYEES	12.046	0	12.046
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	46.398	0	46.398
**D SUBSIDIZED SCHOOLS P FUND NORTHERN	5.026	0	5.026
**D INTERNATIONAL EQUITY FUND	22.059	0	22.059
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	10.178	0	10.178
**D WILLIS TOWERS WATSON GROUP TRUST	9.985	0	9.985
**D GREAT WEST CORE STRATEGIES- INTERN	50.000	0	50.000
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.882	0	1.882
**D DT INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.244	0	1.244
**D IVY PROSHARES MSCI ACWI INDEX FUND	2.590	0	2.590
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	5.399	0	5.399
**D FRANKLIN ADVISERS INC	1.400	0	1.400
**D UNISYS MASTER TRUST	53.121	0	53.121
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	457.036	0	457.036
**D CF DV INTERNATIONAL STOCK INDEX FUND	25.509	0	25.509
**D 2048 APG DME LACM GL	496.977	0	496.977
**D 1253 APG DME CORE EU	2.609.000	0	2.609.000

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D 1216 APG DME FINANC	3.248.444	0	3.248.444
**D B4306 FRB M LUND REV TR	987	0	987
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.299	0	1.299
**D ULLICO INTERNATIONAL SMALL CAP FUND LP	32.317	0	32.317
**D ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	24.862	0	24.862
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	107.554	0	107.554
**D DEUTSCHE XTRK MSCI STH EUR HDG ETF	588	0	588
**D BNYMTD RAMAM WORLD RECOVERY FUND	121.120	0	121.120
**D BGF CONT EURO FLEXIBLE FD EURO EQFD	6.504.552	0	6.504.552
**D BGF EUROPEAN SPECIAL SITUATIONS FUND	2.330.077	0	2.330.077
**D BGF EURO MKTS FD EURO EQUITY PF	5.130.749	0	5.130.749
**D BNYMTD BLK CONT EURO FD	1.621.064	0	1.621.064
**D AZL INTERNATIONAL INDEX FUND	64.240	0	64.240
**D BLL DC EUROPEAN GROWTH FD AG PF	213.608	0	213.608
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D ALASKA PERMANENT FUND CORPORATION	694	0	694
**D AP7 EQUITY FUND	591.190	0	591.190
**D MSV JP MORGAN	117.471	0	117.471
**D NEPF NEI SCHRODERS	135.587	0	135.587
**D ATFF AMERICAN CENTURY	23.193	0	23.193
**D ALABAMA TRUST FUND	201.031	0	201.031
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	94.282	0	94.282
**D TEA BLACKROCK INC INTL	67.176	0	67.176
**D NV RBIF ALLNCEBRNSTN INTL EQ	5.580	0	5.580
**D NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	192.136	0	192.136
**D NV PERS MELLON CAPITAL INDEX	175.910	0	175.910
**D ENSIGN PEAK GRANDEUR PEAK INT	464.082	0	464.082
**D VERIZON MASTER SAVINGS TRUST	115.300	0	115.300
**D PENSION RESERVES INVESTMENT TRUST FUND	867.393	0	867.393
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	220.000	0	220.000
**D BLACKROCK WORLD EX FLORIDA RET SYS	113.124	0	113.124
**D FLORIDA RETIREMENT SYSTEM	25.800	0	25.800
**D BNYMTD BLK CONT EUR EQ TRCK FD INV	392.082	0	392.082
**D BLK GTR EU INV TST PL INV PF BNYMTD	823.358	0	823.358
**D BNYMTD BLK CONTINENTAL EURO INC	3.061.520	0	3.061.520
**D AMG TIMESQUARE INTL SM CAP	2.569.613	0	2.569.613
**D BNYMTD RM GLOBAL HIGH ALPHA FUND	38.760	0	38.760
**D PHC SSGA EQ	119.709	0	119.709
**D BNYMTD BLK EURO DYNAMIC FD	6.943.294	0	6.943.294
**D PENN SERIES DEV INTL INDEX FUND	4.769	0	4.769
**D MIN DEF PF OMAN AMUNDI EURSILV	32.137	0	32.137
**D POOL RE L AND G MSCI EQ	3.810	0	3.810
**D POOL RE JPM REI EQUITY	12.327	0	12.327
**D AST GS MULTI ASSET PORT LIQ PDHB	2.936	0	2.936

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IN FAVOUR

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**D IN8 COP TREAS PWP RHUMLINE MSCI	3.251	0	3.251
**D CPA COP PSERS PSERS ACWI X US INDEX	77.304	0	77.304
**D CEP DEP IP EURO EX UK ENH IND FD	601	0	601
**D PMPT INKA FONDS	34.484	0	34.484
**D PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	77.289	0	77.289
**D FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	170.000	0	170.000
**D FGT FRK INTERNATIONAL GROWTH FD	5.730.000	0	5.730.000
**D METROPOLITAN LIFE INSURANCE COMPANY	26.722	0	26.722
**D MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	297.925	0	297.925
**D ENERGY INSURANCE MUTUAL LIMITED	2.145	0	2.145
**D PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	2.025	0	2.025
**D UPS GROUP TRUST	14.833	0	14.833
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1	0	1
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	98.994	0	98.994
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	56.599	0	56.599
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	377.200	0	377.200
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	0	1
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D KENTUCKY RETIREMENT SYSTEMS	230.461	0	230.461
**D INDIANA PUBLIC RETIREMENT SYSTEM	32.687	0	32.687
**D BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	484.642	0	484.642
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	2.400	0	2.400
**D COX ENTERPRISES INC MASTER TRUST	81.371	0	81.371
**D GREAT WEST INTERNATIONAL GROWTH	590.000	0	590.000
**D PS FTSE RAFI DEVEL MAR EX US PORT	24.035	0	24.035
**D PS FTSERAFI EU UCITS ETF BNYMTCIL	250	0	250
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	0	1
**D AOHIT HAI RHUMLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90
**D BOK KIC GPEQ0	1	0	1
**D BOK MCM DM PEQ	1	0	1
**D INVESCO GLOBAL GROWTH EQUITY POOL	7.141	0	7.141
**D INVESCO INTERNATIONAL GROWTH FUND	8.836.479	0	8.836.479
**D INVESCO INTERNATIONAL GROWTH CLASS	615.114	0	615.114
**D INVESCO GLOBAL GROWTH CLASS	128.141	0	128.141
**D INVESCO EUROPEAN GROWTH CLASS	128.447	0	128.447
**D INVESCO CORE CANADIAN BALANCED CLASS	30.599	0	30.599
**D INVESCO CANADIAN PREMIER GROWTH FUND	332.518	0	332.518
**D INVESCO CANADIAN PREMIER GROWTH CLASS	279.952	0	279.952
**D INVESCO CANADIAN BALANCED FUND	284.213	0	284.213
**D 56053 IP GLOBAL EQUITIES I	22.763	0	22.763
**D WILM MULTI MGR INTL FD OBERWEIS	227.876	0	227.876
**D BLACKROCK GLOBAL FUNDS	3.165.149	0	3.165.149
**D DEUTSCHE XTRKS MSCI ALL WORLD HDG	3.000	0	3.000
**D THE BANK OF KOREA	1	0	1

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D STATE OF WISCONSIN INVESTMENT BOARD	93.550	0	93.550
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	651	0	651
**D KAPITALFORENINGEN INVESTIN PRO	2.348	0	2.348
**D AZL NFJ INTERNATIONAL VALUE FUND	2.040	0	2.040
**D HP INC MASTER TRUST	113.700	0	113.700
**D PFI GLB MULTI STRATEGY WELLINGTON	8.926	0	8.926
**D IQ 50 PERCENT HEDGED FTSE EURO ETF	606	0	606
**D IQ 50 PERCENT HEDGED FTSE INTL ETF	14.830	0	14.830
**D ALLSTATE INSURANCE CO BLACKROCK	19.734	0	19.734
**D CC COL EAFE Q UN 1	1.000	0	1.000
**D CC COL EAFE Q UN 2	1.400	0	1.400
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	8.027	0	8.027
**D THE AMERICAN UNIVERSITY IN CAIRO	5.891	0	5.891
**D VOYA BALANCED PORT INTL VALUE	3.403	0	3.403
**D VOYA INTERNATIONAL INDEX PORTFOLIO	96.315	0	96.315
**D DEUTSCHE XTRK MSCI EMU HDG EQ ETF	2.843	0	2.843
**D AXA MPS FINANCIAL DAC	800.000	0	800.000
**D GS ACTIVEBETA EUROPE ETF	1.512	0	1.512
**D GS ACTIVE BETA INTL EQUITY ETF	96.949	0	96.949
**D BANK OF KOREA	31.996	0	31.996
**D PFI INTL EQUITY INDEX FUND	48.224	0	48.224
**D THE STATE OF CONNECTICUT	17.015	0	17.015
**D RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	792	0	792
**D GREAT WEST INTERNATIONAL INDEX FUND	43.594	0	43.594
**D POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	94	0	94
**D DEUTSCHE XTRKS MSCI EURO CCYHDG	38.156	0	38.156
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC	488.242	0	488.242
**D SHELL PENSION TRUST	17.142	0	17.142
**D MNVF SSGA INTL EQUITY	2.923	0	2.923
**D DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	24.818	0	24.818
**D EATON VANCE MGMT INTL SMALL CAP	1.252	0	1.252
**D EATON VANCE MGMT SM EATON VANCE MANAGEMENT	618	0	618
**D ECBSEG	28.462	0	28.462
**D BELLSOUTH CORP RFA VEBA TRUST	8.991	0	8.991
**D SPARTAN INTL INDEX	1.169.250	0	1.169.250
**D DEUTSCHE XTRKS MSCI EAFE CCYHDG	192.477	0	192.477
**D SBSA GEPF BLACKROCK EQUITY	30.605	0	30.605
**D DAEC NQ SSGA TAX	412	0	412
**D NMPF COL EAFE NMP Q	2.600	0	2.600
**D BLL AQUILA LIFE MSCI WORLD FUND	90.141	0	90.141
**D BLL AQUILA LIFE EUROPEAN EQUITY	491.698	0	491.698
**D INVESTERINGSFORENINGEN LAEGERNES INVEST	3.087	0	3.087
**D CTJ RE SFL STANLIB EUROPEAN EQTY FD	82.374	0	82.374
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1

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**D SEMPRA ENERGY PENSION MASTER TRUST	17.678	0	17.678
**D PS6F STATE STREET INTL EQ	53.206	0	53.206
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	777	0	777
**D UFJF MCM MSCI WORLD FD	7.743	0	7.743
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.430	0	11.430
**D BLACKROCK ACWI USIMI	189.430	0	189.430
**D ALICNY BLACKROCK GBL EQUITY	6.188	0	6.188
**D THE EUROPEAN CENTRAL BANK	29.822	0	29.822
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	320.476	0	320.476
**D SLI GBL SICAV CON EU EQ IN FD	45.954	0	45.954
**D SLI GLOBAL ABSOLUTE RET STRATEGIES	395.573	0	395.573
**D SLI EUROPEAN SMALLER COMPANIES	2.618.062	0	2.618.062
**D SLI EUROPEAN EQUITIES FUND	84.195	0	84.195
**D SLI EUROPEAN EQUITY UNCONSTRAINED	39.365	0	39.365
**D CZ AANDELEN SSGA	9.340	0	9.340
**D VANGUARD INTL HIGH DIV YLD INDEX FD	111.628	0	111.628
**D THE TEXAS A AND M UNIVERSITY SYSTEM	489.844	0	489.844
**D NSNF PARA EAFE PI 2	4.263	0	4.263
**D MI FONDS K12 SPK	121.157	0	121.157
**D AMUNDI SGR SPA / AZIONARIO EUROPA	244.380	0	244.380
**D GRANDEUR PEAK INTERNATIONAL	1.185.394	0	1.185.394
**D GRANDEUR PEAK GLOBAL OPPORTUNI	295.163	0	295.163
**D GRANDEUR PEAK GLOBAL REACH FUN	56.922	0	56.922
**D SEI GLOBAL MASTER FUND PLC	8.868	0	8.868
**D GRANDEUR PEAK GLOBAL STALWARTS	84.532	0	84.532
**D ALLIANCEBERNSTEIN FUND DYNAMIC	2.328	0	2.328
**D GRANDEUR PEAK INTERNATIONAL ST	141.617	0	141.617
**D NUMERIC EUROPEAN EQUITY FUND A	2.300	0	2.300
**D KOKUSAI EQUITY INDEX FUND	13.121	0	13.121
**D CONSULTING GROUP CAPITAL MARKE	13.902	0	13.902
**D METZLER UNIVERSAL TRUST	8.400	0	8.400
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D BLACKROCK EUROFUND	258.134	0	258.134
**D METZLER INTERNATIONAL INVESTME	650.000	0	650.000
**D CGCM INTERNATIONAL EQUITY INVE	120.635	0	120.635
**D AXA INVESTMENT MANAGERS PARIS	62.868	0	62.868
**D CIPAV ALOIS	78.300	0	78.300
**D SOGECAP ACTIONS SMALL CAP	726.492	0	726.492
**D UF 6 A ACT	60.000	0	60.000
**D CASSETTE DIVERSIFIE	113.449	0	113.449
**D SOGECAP AP LOW CARBON	30.401	0	30.401
**D COLISEE IFC 1	73.100	0	73.100
**D SG ACTIONS EUROPE MULTIGESTION	2.407	0	2.407

Page 17

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**D SG ACTIONS EURO SMALL CAP	162.743	0	162.743
**D LYXOR MSCI EUROPE UCITS ETF	110.328	0	110.328
**D OFI AM	53.708	0	53.708
**D LYXOR EURO STOXX 300	63.370	0	63.370
**D LYXOR STOXX EUROPE 600	149.003	0	149.003
**D MUL-LYXOR ITALIA EQUITY PIR	15.333	0	15.333
**D LIF - LYXOR MSCI EMU GROWTH (D	15.572	0	15.572
**D LYXOR CORE MSCI EMU (DR) UCITS	29.557	0	29.557
**D LYXOR CORE MSCI WORLD (DR) UCI	8.496	0	8.496
**D MU LUX - LYXOR EURO STOXX BANK	840.260	0	840.260
**D LYXOR MSCI EUROPE CLIMATE	166	0	166
**D LYXOR MSCI WORLD CLIMATE	99	0	99
**D AMUNDI S.F.-EURO EQ MARKET PLU	36.202	0	36.202
**D AM SOL IT-PROG CED 04 24	4.616	0	4.616
**D PIONEER INVESTMENTS TOTAL RETU	31.414	0	31.414
**D AMUNDI SOLUZ IT-PROG CED 05 20	39.136	0	39.136
**D AMUNDI SOLUZ IT-PROG CED 06 20	25.988	0	25.988
**D AMUNDI SOL IT-PROG CED 08 20	31.644	0	31.644
**D AMUNDI SOL IT -PROG CED 09 20	28.593	0	28.593
**D AMUNDI SF.DIV TARGET INC 11 20	3.814	0	3.814
**D AMUNDI SOL IT-PROG CED 12 20	12.789	0	12.789
**D AMUNDI SOL IT-PROG CED 11 20	22.629	0	22.629
**D AMUNDI SOL IT-PROG CED 02 21	11.084	0	11.084
**D AMUNDI SOL IT-PROG CED 03 21	14.260	0	14.260
**D AMUNDI SOL IT-PROG CED 05 21	14.073	0	14.073
**D AMUNDI SOL IT-PROG CED 06 21	11.041	0	11.041
**D AMUNDI SOL IT-PROG CED 08 21	6.459	0	6.459
**D AMUNDI SOL IT-PROG CED 09 21	10.073	0	10.073
**D AMUNDI SF DIV TGT INC 11 22	3.739	0	3.739
**D AMUNDI SOL IT- PROG CED 11 21	10.432	0	10.432
**D AMUNDI SOL IT-PROG CED 12 21	8.646	0	8.646
**D AMUNDI SOL IT-PROG CED 02 22	20.662	0	20.662
**D AMUNDI SOL IT-PROG CED 03 22	14.022	0	14.022
**D AMUNDI SOL IT-PROG CED 04 22	9.076	0	9.076
**D AMUNDI SOL IT-PROG CED 06 22	9.250	0	9.250
**D AMUNDI SOL IT-PROG CED 05 22	10.868	0	10.868
**D AMUNDI SOL IT-PROG CED 10 22	11.140	0	11.140
**D AM SOL IT-PROG CED 12 22	16.585	0	16.585
**D ASI-PROG CED 04 23	5.658	0	5.658
**D AM SOL IT-PROG CED 05 23	5.869	0	5.869
**D AM SOL IT-PROG CED 06 23	4.799	0	4.799
**D ASI-PROG CED 07 23	4.313	0	4.313
**D ASI-PROG CED 09 23	5.607	0	5.607
**D ASI-PROG CED 10 23	5.926	0	5.926

Page 18

Shareholders: 1,368 People: 2
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Extraordinary Shareholders' Meeting April 28, 2020

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Subject: s3. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2024 a free share capital increase for a maximum amount of Eur 37,788.63 and in 2025 for a maximum amount of Eur 70,029.30

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ASI-PROG CED 12 23	5.513	0	5.513
**D AMUNDI SF EQ PLAN 60	6.498	0	6.498
**D PI IF -EMU EQUITY	141.472	0	141.472
**D PI IF -EUROPEAN EQUITY	130.611	0	130.611
**D AMUNDI SOLUZ IT-PROG AZIONE	13.082	0	13.082
**D AMUNDI SOL IT-PROG CED 09 22	17.731	0	17.731
**D AMUNDI SOLUZ IT-PROG CED 07 22	7.658	0	7.658
**D AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	525.490	0	525.490
**D AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	1.885.188	0	1.885.188
**D AMUNDI SGR SPA	603.588	0	603.588
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	97.434	0	97.434
**D LOMBARD ODIER FUNDS GOLDEN AGE	700.000	0	700.000
**D LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	700.000	0	700.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	450.000	0	450.000
**D G FUND AVENIR EUROPE	1.807.784	0	1.807.784
**D R MONTJOLY INVESTISSEMENTS POOL AXA	5.816	0	5.816
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	20.416	0	20.416
**D CANDRIAM EQUITIES L EUROPE OPTIM QUALITY	573.104	0	573.104
**D CANDRIAM EQUITIES L EUROPE INNOVATION	508.882	0	508.882
**D CLEOME INDEX EMU EQUITIES	4.761	0	4.761
**D CANDRIAM EQUITIES L EMU	41.803	0	41.803
**D CANDRIAM EQUITIES L EUROPE SMALL & MID	85.048	0	85.048
**D CLEOME INDEX EUROPE EQUITIES	7.672	0	7.672
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	630.501	0	630.501
**D AMUNDI INDEX MSCI EUROPE	144.663	0	144.663
**D AMUNDI INDEX MSCI WORLD	13.549	0	13.549
**D AMUNDI INDEX MSCI EMU	254.131	0	254.131
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	76.727	0	76.727
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	6.561	0	6.561
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	59.235	0	59.235
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	10.062	0	10.062
**D AMUNDI MSCI EUROPE EX UK	718	0	718
**D AMUNDI PRIME EUROPE - UCITS ETF DR	1.163	0	1.163
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	752	0	752
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	54.894	0	54.894
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	101.112	0	101.112
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.053.865	0	1.053.865
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	30.631	0	30.631
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.706	0	57.706
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	237.502	0	237.502
**D MST EUROPEAN OPPORTUNITES FUND	3.741.122	0	3.741.122
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	952.800	0	952.800
**D VISIONFUND-EUROPE OPPORTUNITIES	286.244	0	286.244
**D ECUREUIL RETRAITE EURO ACTIONS 4	400.000	0	400.000

Page 19

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D LBPAM STRATEGIE PEA 2	42.589	0	42.589
**D AGRICA TACTIQUE G	18.105	0	18.105
**D FCP GROUPAMA PHARMA DIVERSIFIE	115.000	0	115.000
**D PORT ROYAL EQUILIBRE	12.946	0	12.946
**D CAVEC GROUPAMA DIVERSIFIE	21.335	0	21.335
**D LBPAM ACTIONS EUROPE	209.869	0	209.869
**D LBPAM ACTIONS FINANCE	25.000	0	25.000
**D TONI ACTIONS 100	29.889	0	29.889
**D LBPAM ACTIONS MONDE	93.068	0	93.068
**D CONTI GESTION	84.000	0	84.000
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT	390.720	0	390.720
**D I2C ACTIONS	474.000	0	474.000
**D VILLIERS DIAPASON	26.014	0	26.014
**D LBPAM STRATEGIE PEA 1	29.603	0	29.603
**D FAGUS	80.792	0	80.792
**D CNP TOCQUEVILLE VALUE EUROPE ISR	306.601	0	306.601
**D ASTORG CROISSANCE	124.815	0	124.815
**D HSBC GLOBAL ASSET MANAGEMENT	1.550	0	1.550
**D FCP CARPIMKO EUROPE	39.410	0	39.410
**D IBM FRANCE	10.000	0	10.000
**D CARP - INDO	310.426	0	310.426
**D FDRN AMUNDI	101.431	0	101.431
**D ICARE	15.581	0	15.581
**D ROPS EURO P	103.722	0	103.722
**D ARRCO LONG TERME D ACTIONS	183.398	0	183.398
**D AMUNDI HORIZON	19.126	0	19.126
**D ROPS-SMART INDEX EURO	68.660	0	68.660
**D AP ACTIONS 1 EURO	28.569	0	28.569
**D SG AMUNDI ASSET MANAGEMENT	19.783	0	19.783
**D GROUPAMA AVENIR EURO	4.973.606	0	4.973.606
**D GROUPAMA AVENIR ALL CAP EURO	130.000	0	130.000
**D GROUPAMA EUROPE STOCK	8.900	0	8.900
**D GROUPAMA EUROPE EQUITIES	23.365	0	23.365
**D BEST BUSINESS MODELS	843.000	0	843.000
**D VENDOME SELECTION EUROPE	418.000	0	418.000
**D HSBC EUROPE SMALL & MID CAP	128.249	0	128.249
**D CPR SILVER AGE	2.084.899	0	2.084.899
**D CPR EUROLAND	59.891	0	59.891
**D ASSURDIX	67.485	0	67.485
**D AMUNDI RENDEMENT PLUS	115.179	0	115.179
**D AMUNDI ACTIONS PME	429.564	0	429.564
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.804	0	1.804
**D BFT EURO FUTUR ESG	61.250	0	61.250
**D CPR EUROLAND PREMIUM	19.547	0	19.547

Page 20

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**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	54.990	0	54.990
**D POLLUX	11.000	0	11.000
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	955.950	0	955.950
**D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	150.000	0	150.000
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	302.530	0	302.530
**D AMUNDI DIVIDENDO ITALIA	580.000	0	580.000
**D AMUNDI BILANCIATO EURO	12.444	0	12.444
**D AMUNDI BEST SELECTION PLUS	29.677	0	29.677
**D AMUNDI BEST SELECTION TOP	13.114	0	13.114
**D AMUNDI BEST SELECTION CLASSIC	16.530	0	16.530
**D AMUNDI DISTRIBUZIONE ATTIVA	9.945	0	9.945
**D AMUNDI CEDOLA 2021	8.937	0	8.937
**D AMUNDI OBIETTIVO RISPARMIO 2022	1.079	0	1.079
**D AMUNDI OBIETTIVO CRESCITA 2022	7.864	0	7.864
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.047	0	1.047
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	8.154	0	8.154
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	924	0	924
**D AMUNDI VALORE ITALIA PIR	367.000	0	367.000
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	877	0	877
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	155.000	0	155.000
**D AGORA MASTER FUND LIMITED APPLEBY TRUST (CAYMAN) LTD	108.232	0	108.232
**D MAN QUALIFYING INVESTOR FUNDS PLC MAN GLG ELS MASTER QIF	3.992	0	3.992
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	325	0	325
**D GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	757	0	757
**D UNION INVESTMENT LUXEMBOURG SA	150.191	0	150.191
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O GLG PARTNERS LP	410.103	0	410.103
**D MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITY SIZE	1.114.294	0	1.114.294
**D MAN MULTI-STRATEGY MASTER FUND C/O MAN SOLUTIONS LTD	27.621	0	27.621
**D MAN GLG TOPAZ LIMITED C/O GLG PARTNERS LP	216.900	0	216.900
**D GLG EUROPEAN LONG-SHORTFUND C/O GLG PARTNERS LP	96.547	0	96.547
**D MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED	158.013	0	158.013
**D ACADIAN LEVERAGED DIVERSIFIED ALPHA EQUITY FUND PORTFOLIO MARGIN ACCOUNT	88.009	0	88.009
**D ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	108.898	0	108.898
**D STICHTING PENSIOENFONDS ING	32.771	0	32.771
**D LEGAL AND GENERAL CCF	3.340	0	3.340
**D THE CURATORS OF THE UNIVERSITY OF MISSOURI	20.525	0	20.525
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	57.500	0	57.500
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	35.539	0	35.539
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	26.158	0	26.158
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	209.617	0	209.617
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D IBM PENSION PLAN	5.215	0	5.215
**D ZURICH FINANCIAL SERVICES UK PENSION SCHEME	305.781	0	305.781
**D STICHTING PENSIOENFONDS SAGITTARIUS	21.989	0	21.989

Page 21

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**D BAE SYSTEMS 2000 PENSION PLAN	58.200	0	58.200
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	296.652	0	296.652
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	4.021	0	4.021
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	196.620	0	196.620
**D DOW RETIREMENT GROUP TRUST THE DOW CHEMICAL COMPANY	67.889	0	67.889
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	169.585	0	169.585
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	265.869	0	265.869
**D COLONIAL FIRST STATE INVESTMENT FUND 50	13.187	0	13.187
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	20.728	0	20.728
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	9.000	0	9.000
**D FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMP CAO	6.241	0	6.241
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	211.786	0	211.786
**D JCW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200	0	200
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	176	0	176
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178	0	178
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.528	0	65.528
**D LTW INVESTMENTS LLC	19.747	0	19.747
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.153	0	1.153
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	931	0	931
**D WHEELS COMMON INVESTMENT FUND	4.261	0	4.261
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	200	0	200
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D HRW TESTAMENTARY TRUST NO. 7	5.362	0	5.362
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543	0	1.543
**D ARVEST FOUNDATION	394	0	394
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059	0	1.059
**D BATTELLE MEMORIAL INSTITUTE	9.480	0	9.480
**D KERN COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	40.049	0	40.049
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	836.020	0	836.020
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT CEMETERIES	5.898	0	5.898
**D PUBLIC PENSION AGENCY	148.954	0	148.954
**D PUBLIC PENSION AGENCY	155.707	0	155.707
**D PRO-GEN INVESTMENTS LLC	3.556	0	3.556
**D CINDY SPRINGS LLC	37.409	0	37.409
**D ORIZABA LP	4.718	0	4.718
**D SUTTER HEALTH MASTER RETIREMENT TRUST	353.600	0	353.600
**D SLW PORTFOLIO LLC	4.903	0	4.903
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	17.806	0	17.806
**D SHIMODA HOLDINGS LLC	550	0	550
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D THYSSEN GLOBAL INVESTMENTS CORP	388	0	388

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**D WAM INVESTMENTS, LLC	1.768	0	1.768
**D MALACHITE 35 TRUST	1.560	0	1.560
**D 801 INVESTMENTS LLC	5.287	0	5.287
**D 82A HOLDINGS LLC	5.559	0	5.559
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D LTW GROUP HOLDINGS, LLC	25.111	0	25.111
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	58.343	0	58.343
**D MF INTERNATIONAL FUND LLC	972	0	972
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	62.632	0	62.632
**D THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	1.870	0	1.870
**D HASLAM FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D CHESS INTERNATIONAL PROPERTIES LTD	1.147	0	1.147
**D DYNASTY INVEST LTD	1.142	0	1.142
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.418	0	101.418
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	22.689	0	22.689
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	53.601	0	53.601
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	113.414	0	113.414
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND	1.095	0	1.095
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	415.211	0	415.211
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	740.039	0	740.039
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	13.081	0	13.081
**D FIDELITY ADVISOR SERIES VIII FIDELITY ADVISOR OVERSEAS FUND	196.800	0	196.800
**D TORONTO TRANSIT COMMISSION PENSION FUND SOCIETY	603.950	0	603.950
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	318.302	0	318.302
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	6.256	0	6.256
**D NEW ZEALAND SUPERANNUATION FUND	65.146	0	65.146
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	37.031	0	37.031
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	22.125	0	22.125
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	15.311	0	15.311
**D QIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	23.216	0	23.216
**D QUEENSLAND INVESTMENT TRUST NO.2	5.043	0	5.043
**D HRW TESTAMENTARY TRUST NO 3	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 10	6.333	0	6.333
**D HRW TRUST NO 2 UAD 01/17/03	4.319	0	4.319
**D TRINITY COLLEGE CAMBRIDGE	4.612	0	4.612
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	13.004	0	13.004
**D SUTTER HEALTH	265.700	0	265.700
**D HRW TESTAMENTARY TRUST NO 2	2.885	0	2.885
**D HRW TRUST NO 3 UAD 01/17/03	3.879	0	3.879

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**D HRW TESTAMENTARY TRUST NO. 8	3.894	0	3.894
**D HRW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	160.665	0	160.665
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.404.054	0	1.404.054
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	27.704	0	27.704
**D PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	51.646	0	51.646
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.362	0	15.362
**D EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	530	0	530
**D ACORN 1998 TRUST	536	0	536
**D EXELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST 97	24.541	0	24.541
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT	1.150.253	0	1.150.253
**D HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194	0	1.194
**D HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	4.160	0	4.160
**D THE HEALTH FOUNDATION	31.030	0	31.030
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D JTW TRUST NO. 5 UAD 9/19/02	1.099	0	1.099
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	212.437	0	212.437
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	40.038	0	40.038
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	136.200	0	136.200
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	1.080.000	0	1.080.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	54.900	0	54.900
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	17.341	0	17.341
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D CHEVRON MASTER PENSION TRUST	24.048	0	24.048
**D ALFRED I. DUPONT TESTAMENTARY TRUST	13.921	0	13.921
**D WYOMING RETIREMENT SYSTEM	17.260	0	17.260
**D UTAH STATE RETIREMENT SYSTEMS	89.944	0	89.944
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	274.772	0	274.772
**D FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	1.181	0	1.181
**D IWA - FOREST INDUSTRY PENSION PLAN 2100	205.500	0	205.500
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	661	0	661
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	52.884	0	52.884
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	353.180	0	353.180
**D NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF JUPITER EUROPEAN FUND NAT WEST BK PLC AS TRUSTEE OF JUPI	9.623.495	0	9.623.495
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.271	0	14.271
**D AMG FUNDS PLC	175.600	0	175.600
**D HARDING LOEVNER FUNDS PLC	912	0	912
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	171.678	0	171.678
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	55.288	0	55.288
**D LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	9.239	0	9.239

Shareholders: 1,368 People: 2
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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

Subject: s3. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2024 a free share capital increase for a maximum amount of Eur 37,788.63 and in 2025 for a maximum amount of Eur 70,029.30

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D LEGAL AND GENERAL ICAV	14.518	0	14.518
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	36.657	0	36.657
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	812	0	812
**D QSUPER	11.491	0	11.491
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS	3.379	0	3.379
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	411.400	0	411.400
**D VERDIPAPIRFONDET KLP AKSJGLOBAL INDEX 1	750	0	750
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSSELSKAP	30.685	0	30.685
**D VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS 1	345	0	345
**D UNIVEST	100	0	100
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	20.020	0	20.020
**D NORTHERN TRUST UCITS FGR FUND	117.334	0	117.334
**D DANSKE INVEST SICAV SRI GLOBAL	5.620	0	5.620
**D DANSKE INVEST SICAV GLOBAL INDEX	24.065	0	24.065
**D CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	16.168	0	16.168
**D LGT SLC EQ EU (EUR) POOL JU	384.404	0	384.404
**D VONTOBEL ASSET MANAGEMENT S.A	4.290	0	4.290
**D CANDRIAM SRI EQUITY EMU	602.883	0	602.883
**D CANDRIAM SRI EQUITY EUROPE	722.502	0	722.502
**D VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG	1.347	0	1.347
**D IRISH LIFE ASSURANCE.	203.259	0	203.259
**D IRISH LIFE ASSURANCE PLC	65.023	0	65.023
**D ILA-LA WORLD ESG SCREENED FUND	5.212	0	5.212
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117	0	106.117
**D STICHTING MN SERVICES	402.357	0	402.357
**D STICHTING MN SERVICES AANDELENFONDS EUROPA.	59.184	0	59.184
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.209.108	0	2.209.108
**D LEGAL AND GENERAL	201.659	0	201.659
**D STANDARD LIFE ASSURANCE LIMITED	6.172.553	0	6.172.553
**D SLIC - EUROPEAN EQUITY GROWTH FUND	190.727	0	190.727
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	4.236.452	0	4.236.452
**D MANULIFE GLOBAL FUND.	86.521	0	86.521
**D TRANSAMERICA AIM INTERNATIONAL GROW	35.116	0	35.116
**D AEGON CUSTODY B.V	617.604	0	617.604
**D THE NOMURA TRUST AND BANKING CO LTD	40.315	0	40.315
**D BERESFORD FUNDS PLC	1.919	0	1.919
**D SLIC II - STANDARD LIFE INVESTMENTS	607.350	0	607.350
**D ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	2.724.268	0	2.724.268
**D STICHTING PGGM DEPOSITARY	448.252	0	448.252
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.896.690	0	2.896.690
**D SDA INTL EQUITY INDEX FD-WORLD	15.702	0	15.702
**D THREADNEEDLE (LUX)	4.180.347	0	4.180.347
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.217.406	0	2.217.406

Page 25

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Extraordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D TLUX PAN EUROPEAN SMALL CAP OPPORTUNITIES COLUMBIA THREADNEEDLE INVESTMENTS	959.490	0	959.490
**D JANUS HENDERSON CAPITAL FUNDS PLC	6.991	0	6.991
**D CBOSC ATF CW BK GRP SUP WGSS08	15.688	0	15.688
**D THREADNEEDLE INVESTMENT FUNDS ICVC	1.011.621	0	1.011.621
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	1.735	0	1.735
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	25.319	0	25.319
**D JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND	116.839	0	116.839
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	134.001	0	134.001
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	428	0	428
**D HUTCHISON PROVIDENT FUND.	17.202	0	17.202
**D SLIC ER EX UK SM CM FD XESC	177.975	0	177.975
**D NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	19.513	0	19.513
**D LATVIJAS BANKA	5.330	0	5.330
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	35.509	0	35.509
**D HOSTPLUS POOLED SUPERANNUATION TRUST	10.515	0	10.515
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	2.424	0	2.424
**D STICHTING ALGEMEEN PENSIOENFONDS	19.077	0	19.077
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	17.226	0	17.226
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	38.265	0	38.265
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	6.320	0	6.320
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	425.854	0	425.854
**D ATLAS MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	3.110	0	3.110
**D ATLAS ENHANCED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	22.389	0	22.389
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	13.649	0	13.649
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	77.855	0	77.855
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.	8.565	0	8.565
**D POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	9.637	0	9.637
**D STEADYHAND INVESTMENT MANAGEMENT LTD	88.700	0	88.700
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	16.967	0	16.967
**D CCANDL INVESTMENT MANAGEMENT LTD C/O ISS	50	0	50
**D NBIMC EAFE EQUITY INDEX FUND	14.423	0	14.423
**D RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0	10.089
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N	884	0	884
**D C.R. HYDRO-QUEBEC - TEMP2	92.945	0	92.945
**D GS+A INTERNATIONAL FUND BRROKFIELD	317.980	0	317.980
**D THE EMPIRE LIFE INSURANCE COMPANY	107.327	0	107.327
**D EMPIRE LIFE EMBLEM MOD GRO PF	30.277	0	30.277
**D EMPIRE LIFE EMBLEM GROWTH PF	26.532	0	26.532
**D EMPIRE LIFE EMBLEM DIV INC PF	2.177	0	2.177
**D EMPIRE LIFE EMBLEM CONS PF	8.127	0	8.127
**D EMPIRE LIFE EMBLEM BALANCED PF	19.973	0	19.973
**D EMPIRE LIFE EMBLEM AGG GRO PF	6.688	0	6.688
**D EMPIRE UL PHANTOM IF	214	0	214
**D EMPIRE UL PHANTOM SEGGS	1.784	0	1.784

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IN FAVOUR

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**D EMPIRE UL PHANTOM SEG9	6.745	0	6.745
**D EMPIRE UL PHANTOM SEG8	833	0	833
**D EMPIRE UL PHANTOM SEG5	5.974	0	5.974
**D EMPIRE PENSION EQUITY FUND	15.436	0	15.436
**D EMPIRE LIFE PREMIER EQUITY FD	19.781	0	19.781
**D EMPIRE LIFE INTL EQUITY FUND	138.600	0	138.600
**D EMPIRE LIFE INCOME FUND	21.895	0	21.895
**D EMPIRE LIFE GLOB SMALL COMP FD	40.998	0	40.998
**D EMPIRE LIFE GLOBAL EQUITY FUND	71.775	0	71.775
**D EMPIRE LIFE GLOBAL DIV GROW FD	115.299	0	115.299
**D EMPIRE LIFE GLOBAL BALANCED FD	161.540	0	161.540
**D EMPIRE LIFE EQUITY GROW FD 3	239	0	239
**D EMPIRE LIFE ELITE EQUITY FUND	135.693	0	135.693
**D EMPIRE LIFE BALANCED FUND	35.595	0	35.595
**D CONCORDIA EQUITY FUND	629	0	629
**D CONCORD EQUITY FUND	1.715	0	1.715
**D THE ENDEAVOUR II FUND	2.026	0	2.026
**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	25	0	25
**D MN F XII SPC - M 1783 II SP C/O GLG PARTNERS LP	63.206	0	63.206
**D NORGES BANK	208.595	0	208.595
**D GOVERNMENT OF NORWAY	6.344.125	0	6.344.125
**D JANA PASSIVE GLOBAL SHARE TRUST	28.708	0	28.708
**D VICTORIAN SUPERANNUATION FUND	19.991	0	19.991
**D UBS (LUX) EQUITY SICAV	21.745	0	21.745
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	52.180	0	52.180
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	397.430	0	397.430
**D UBS FUND MGT (CH) AG CH1250	3.517	0	3.517
**D UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	9.124	0	9.124
**D ISHARES PUBLIC LIMITED COMPANY	219.565	0	219.565
**D ISHARES II PUBLIC LIMITED COMPANY	714.575	0	714.575
**D ISHARES V PUBLIC LIMITED COMPANY	27.836	0	27.836
**D ISHARES III PUBLIC LIMITED COMPANY	291.661	0	291.661
**D ISHARES VI PUBLIC LIMITED COMPANY	36.032	0	36.032
**D ISHARES IV PUBLIC LIMITED COMPANY	579.131	0	579.131
**D ISHARES VII PLC	549.093	0	549.093
**D ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF	304.291	0	304.291
**D BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	1.302.605	0	1.302.605
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	159.309	0	159.309
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	162.920	0	162.920
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	414.765	0	414.765
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	305.689	0	305.689
**D KAISER PERMANENTE GROUP TRUST	102.153	0	102.153
**D KAISER FOUNDATION HOSPITALS	21.152	0	21.152
**D FIDELITY ADV SER VIII FIDELITY ADV GLB CAPITAL APPRECIATION	84.800	0	84.800

Page 27

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Extraordinary Shareholders' Meeting April 28, 2020

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D BRUNEI INVESTMENT AGENCY	3.066	0	3.066
**D LAUDUS INTERNATIONAL MARKETMASTERS FUND	178.014	0	178.014
**D SCHWAB INTERNATIONAL EQUITY ETF	769.572	0	769.572
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	123.213	0	123.213
**D JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	126.445	0	126.445
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	57.762	0	57.762
**D INTERNATIONALE KAPITAL MBH FOR LH PRIVATRENTE AKTIEN	18.000	0	18.000
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR	44.174	0	44.174
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	66.582	0	66.582
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	91.744	0	91.744
**D THE MASTER TRUST BK OF JP LTD HITACHI FOREIGN EQ INDEX MF	15.100	0	15.100
**D GMAM INVESTMENT FUNDS TRUST	52.790	0	52.790
**D GMAM GROUP PENSION TRUST II	23.358	0	23.358
**D IBM RETIREMENT PLAN	3.019	0	3.019
**D INSTITUTIONAL RETIREMENT TRUST	3.649.165	0	3.649.165
**D TR + CUS SERVICES BK LTD.AS TRU FOR FISHER GLBL SMALL CAP EQFD	118.018	0	118.018
**D AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	2.379	0	2.379
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	9.934	0	9.934
**D AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	10.319	0	10.319
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC. INTL	281.457	0	281.457
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC NT INT SM MID	355.111	0	355.111
**D AMERICAN CENTURY RETIREMENT DATE TRUST	224.808	0	224.808
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	3.081	0	3.081
**D ANIMA FUNDS PLC	124.418	0	124.418
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.923	0	9.923
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.610	0	1.610
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	32.925	0	32.925
**D BMO MSCI EAFE INDEX ETF	108.581	0	108.581
**D BRIGHHOUSE FUNDS TRUST I AB GLOBAL DYNAMIC ALLOCATION	52.680	0	52.680
**D BRIGHHOUSE FUNDS TRUST I JPMORGAN GBL ACTIVE ALL	85.817	0	85.817
**D THE CAPTIVE INVESTORS FUND	283.300	0	283.300
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS	792	0	792
**D UBS (US) GROUP TRUST	29.646	0	29.646
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	361.385	0	361.385
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	9.025	0	9.025
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	1.650.248	0	1.650.248
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	121.091	0	121.091
**D FIDELITY CONCENTRATED INTERN SMALL CAP	82.400	0	82.400
**D FIDELITY GLOBAL SMALL CAP FUND	7.000	0	7.000
**D FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTIT TRUST	7.458	0	7.458
**D FIDELITY INTERNATIONAL EQUITY MULTI ASSET BASE FUND	126.700	0	126.700
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	79.980	0	79.980

Page 28

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**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	53.112	0	53.112
**D PARAMETRIC INTERNATIONAL EQUITY FUND	16.600	0	16.600
**D BRIGHTHOUSE F TR II - BRIGHTHOUSE/DIM INT SMALL COMPANY PTF	29.686	0	29.686
**D EATON VANCE INTERNATIONAL SMALL-CAP FUND	38.603	0	38.603
**D FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	17.810	0	17.810
**D EATON VANCE TAX MANAGED GLOBAL SMALL CAP FUND	17.689	0	17.689
**D ALLIANZ ACTIONS EURO PME-ETI	27.822	0	27.822
**D GAM STAR FUND P.L.C.	3.402.729	0	3.402.729
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	14.834	0	14.834
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	36.606	0	36.606
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.092	0	2.092
**D TANGERINE BALANCED INCOME PORTFOLIO	1.311	0	1.311
**D TANGERINE BALANCED PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D MAINSTAY EPOCH CAPITAL GROWTH FUND	83.070	0	83.070
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	9.228	0	9.228
**D JNL/INVESCO INTERNATIONAL GROWTH FUND	1.905.780	0	1.905.780
**D JNL MELLON CAPITAL MSCI WORLD INDEX FUND	4.594	0	4.594
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	84.308	0	84.308
**D RUSSELL INVESTMENT COMPANY V PLC	15.432	0	15.432
**D STATE STREET GLOBAL ALL CAP EQUITY EX US INDEX PORTFOLIO	55.369	0	55.369
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY	157.778	0	157.778
**D INVESCO V.I. INTERNATIONAL GROWTH FUND	2.468.666	0	2.468.666
**D INVESCO GLOBAL GROWTH FUND	803.597	0	803.597
**D INVESCO EUROPEAN GROWTH FUND	2.766.360	0	2.766.360
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	114.904	0	114.904
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR DC	76.874	0	76.874
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	5.214	0	5.214
**D SPDR MSCI EAFE STRATEGICFACTORS ETF	15.909	0	15.909
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	703	0	703
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	68.536	0	68.536
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	51.654	0	51.654
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D MERCER QIF CCF	1.534.796	0	1.534.796
**D MGI FUNDS PLC	134.813	0	134.813
**D MERCER QIF CCF	55.979	0	55.979
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.112	0	1.112
**D MGI FUNDS PLC	36.742	0	36.742
**D STATE OF MONTANA BOARD OF INVESTMENTS	397.268	0	397.268
**D NORTHROP GRUMMAN PENSION MASTER TRUST	1.257.862	0	1.257.862
**D STATE OF NEW JERSEY COMMON PENSION FUND D	391.877	0	391.877
**D FISHER GLOBAL SMALL CAP EQUITY FUND	21.199	0	21.199
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	20.954	0	20.954

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IN FAVOUR

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**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	25.902	0	25.902
**D STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE	6.842	0	6.842
**D RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	4.249	0	4.249
**D RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	3.580	0	3.580
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	8.759	0	8.759
**D RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	21.171	0	21.171
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.039	0	1.039
**D RUSSELL INVESTMENTS MULTI FACTOR INTERNATIONAL EQUITY	1.369	0	1.369
**D RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	6.474	0	6.474
**D BIMCOR GLOBAL EQUITY POOLED FUND	30.648	0	30.648
**D BANK OF KOREA	731	0	731
**D THE UNIVERSITY OF HONG KONG	28.449	0	28.449
**D STATE STREET IRELAND UNIT TRUST	8.897	0	8.897
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	47.979	0	47.979
**D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	380.049	0	380.049
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.344.883	0	1.344.883
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	736	0	736
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	5.094.806	0	5.094.806
**D TEACHER RETIREMENT SYSTEM OF TEXAS	29.786	0	29.786
**D AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD ECON TRENDS EQ	154.651	0	154.651
**D MERCK CAPITAL ASSET MANAGEMENT LIMITED	91.124	0	91.124
**D METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	45.000	0	45.000
**D UBS (IRL) ETF PLC	12.803	0	12.803
**D VANGUARD INVESTMENTS II COMMON	60.464	0	60.464
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	86.249	0	86.249
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	1.677	0	1.677
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	69.949	0	69.949
**D THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	14.886	0	14.886
**D THE WELLINGTON TR CO NAT ASS MULT C TR F TR OPPORT EQ PTF	8.198	0	8.198
**D THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST	14.855	0	14.855
**D WASHINGTON STATE INVESTMENT BOARD	247.142	0	247.142
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.427	0	188.427
**D PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	19.717	0	19.717
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	31.797	0	31.797
**D MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	24.228	0	24.228
**D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	2.581.828	0	2.581.828
**D SSGA MSCI EUROPE SCREENED INDEX NON LENDING COMMON	54.751	0	54.751
**D MSCI EAFE PROV SCREENED INDEX NON LENDING COMMON TR	7.543	0	7.543
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	199.698	0	199.698
**D UBS ETF	448.680	0	448.680
**D IBM 401K PLUS PLAN	120.017	0	120.017
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	114.291	0	114.291
**D COLLEGE RETIREMENT EQUITIES FUND	968.422	0	968.422

Shareholders: 1,368 People: 2
 Shareholders on own behalf: 0 Shareholders by proxy: 1,368

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Extraordinary Shareholders' Meeting April 28, 2020

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Subject: s3. Delegation to the BoD, under the provisions of section 2443 of the Italian Civil Code, of the authority to resolve in 2024 a free share capital increase for a maximum amount of Eur 37,788.63 and in 2025 for a maximum amount of Eur 70,029.30

IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D TIIA CREF INTERNATIONAL EQUITY INDEX FUND	593.929	0	593.929
**D RUSSELL INVESTMENT COMPANY RUSSELL INTERN DEVELOPED MKT	72.935	0	72.935
**D RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	15.076	0	15.076
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	50.157	0	50.157
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PTF	42.655	0	42.655
**D STATE OF MINNESOTA	331.088	0	331.088
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	12.771	0	12.771
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	32.569	0	32.569
**D SPDR PORTFOLIO DEVELOPED WORLD EX US ETF	134.099	0	134.099
**D RUSSELL INVESTMENT COMPANY II PLC	41.279	0	41.279
**D RUSSELL INVESTMENT COMPANY PLC	18.846	0	18.846
**D MULTI-STYLE, MULTI-MANAGER FUNDS PLC	13.991	0	13.991
**D SPDR STOXX EUROPE 50 ETF	11.902	0	11.902
**D COMMON TRUST ITALY FUND	466.491	0	466.491
**D SPDR S+P WORLD EX AUSTRALIA FUND	1.907	0	1.907
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.634	0	2.634
**D FIRST STATE SUPERANNUATION SCHEME	2.018	0	2.018
**D SUNSUPER SUPERANNUATION FUND	827	0	827
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.299	0	1.299
**D UBS IQ MSCI EUROPE ETHICAL ETF	493	0	493
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	44.767	0	44.767
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	12.466	0	12.466
**D BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	12.079	0	12.079
**D FLOURISH INVESTMENT CORPORATION	159.815	0	159.815
**D THE TRUSTEES OF BP PENSION FUND	187.850	0	187.850
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	13.230	0	13.230
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	12.050	0	12.050
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	571.404	0	571.404
**D NATWEST TRU DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	306.175	0	306.175
**D MANAGED PENSION FUNDS LIMITED	76.657	0	76.657
**D FP RUSSELL INVESTMENTS ICVC FP RUSSELL INV INT	4.282	0	4.282
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS 1994 PENSION	138	0	138
**D THE TRUSTEES OF ELECTRONIC DATA SYSTEMS LTD	513	0	513
**D THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	1.853	0	1.853
**D STICHTING PHILIPS PENSIOENFONDS	50.667	0	50.667
**D VANGUARD INV FDS ICVC VANG FTSE DEV WOR LD EX UK EQT IND	136.446	0	136.446
**D VANGUARD INV F ICVC VANGUARD FTSE DEV EUROPE EX UK EQ INDEX	257.259	0	257.259
**D VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	5.192	0	5.192
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D SCOTTISH WIDOWS INV SOLUTIONS F ICVC EUROPEAN (EX UK) EQ FD	122.036	0	122.036
**D PACE INTERNATIONAL EQUITY INVESTMENTS	50.486	0	50.486
**D GMO BENCHMARK-FREE FUND	4.901	0	4.901

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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D MONETARY AUTHORITY OF SINGAPORE	350.599	0	350.599
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.855.000	0	1.855.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	650.000	0	650.000
**D EURIZON GLOBAL MULTIASET SELECTION SETTEMBRE 2022	12.200	0	12.200
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	39.349	0	39.349
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	235.509	0	235.509
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	373.071	0	373.071
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	31.203	0	31.203
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	241.360	0	241.360
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	620	0	620
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	1.465	0	1.465
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	412	0	412
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	4.308	0	4.308
**D EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	6.168	0	6.168
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI LUGLIO 2020	3.718	0	3.718
**D EPSILON SGR - EPSILON MULTIASET 3 ANNI MAGGIO 2020	7.393	0	7.393
**D STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	282.863	0	282.863
**D STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	96.332	0	96.332
**D STG PFDS ACHMEA MANDAAT BLACKROCK	25.808	0	25.808
**D STICHTING PENSIOENFONDS WONEN	14.479	0	14.479
**D RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	625	0	625
**D COUNSEL DEFENSIVE GLOBAL EQUITY	713	0	713
**D IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	26.633	0	26.633
**D CC & L INTERNATIONAL EQUITY FUND	1.000	0	1.000
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	131.091	0	131.091
**D EPOCH GLOBAL EQUITY FUND	1.530.720	0	1.530.720
**D TD INTERNATIONAL INDEX FUND	24.907	0	24.907
**D TD EUROPEAN INDEX FUND .	4.024	0	4.024
**D TD INTERNATIONAL EQUITY INDEX ETF	2.061	0	2.061
**D IMPERIAL INTERNATIONAL EQUITY POOL	17.190	0	17.190
**D IMPERIAL OVERSEAS EQUITY POOL	1.133	0	1.133
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.009	0	29.009
**D CIBC INTERNATIONAL SMALL COMPANIES FUND	12.272	0	12.272
**D CIBC INTERNATIONAL INDEX FUND	28.936	0	28.936
**D CIBC EUROPEAN INDEX FUND	3.765	0	3.765
**D CIBC EUROPEAN EQUITY FUND	409.902	0	409.902
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D ALLIANZ GLOBAL INVESTORS FUND	749.626	0	749.626
**D AXA WORLD FUNDS	12.066.542	0	12.066.542
**D BLACKROCK STRATEGIC FUNDS	244.633	0	244.633
**D BLACKROCK GLOBAL INDEX FUNDS	1.669	0	1.669
**D INDEXIQ	71.027	0	71.027
**D MFS MERIDIAN FUNDS	322.058	0	322.058
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	266.493	0	266.493

Page 32

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Extraordinary Shareholders' Meeting April 28, 2020

RESULTS OF VOTING

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D ISHARES MSCI ACWI EX U.S. ETF	65.849	0	65.849
**D ISHARES MSCI EUROZONE ETF	667.990	0	667.990
**D ISHARES MSCI EAFE GROWTH ETF	340.859	0	340.859
**D ISHARES MSCI EAFE ETF	2.597.375	0	2.597.375
**D ISHARES MSCI KOKUSAI ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	207.531	0	207.531
**D ISHARES MSCI ITALY ETF	567.894	0	567.894
**D ISHARES CORE MSCI EUROPE ETF	208.266	0	208.266
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	197.824	0	197.824
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	778	0	778
**D ISHARES MSCI WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.436.254	0	2.436.254
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	392.954	0	392.954
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	70.173	0	70.173
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	23.371	0	23.371
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.810	0	1.810
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.846	0	1.846
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	8.266	0	8.266
**D AMERICAN BUREAU OF SHIPPING	170	0	170
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	67.773	0	67.773
**D BEAR CREEK INC	9.322	0	9.322
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	72.193	0	72.193
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	111.450	0	111.450
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	132.063	0	132.063
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.992	0	110.992
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	115.643	0	115.643
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.415	0	65.415
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.135	0	18.135
**D CAREFIRST, INC. RETIREMENT PLAN TRUST	152.000	0	152.000
**D SCPMG KEOGH PLAN	11.077	0	11.077
**D COMMONFUND DIRECT SERIES LLC - CF TROWE PRICE EUROPEAN EQUITY SE	390.507	0	390.507
**D CITY UNIVERSITY OF NEW YORK	810	0	810
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	10.230	0	10.230
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.264	0	6.264
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	8.550	0	8.550
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	330	0	330
**D THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	11.591	0	11.591
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.081.753	0	1.081.753
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	893.000	0	893.000
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	125.000	0	125.000
**D CAPITAL GROUP INTERNATIONAL GROWTH COMMON TRUST (US)	909	0	909
**D HEALTHONE	7.641	0	7.641
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	12.083	0	12.083

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
**D FIRST CHURCH OF CHRIST SCIENTIST	5.690	0	5.690
**D JANUS CAPITAL MANAGEMENT LLC	4	0	4
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.116	0	2.116
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	11.356	0	11.356
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	63.173	0	63.173
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	20.009	0	20.009
**D KP INTERNATIONAL EQUITY FUND	15.893	0	15.893
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	636.021	0	636.021
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	5.211	0	5.211
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D LVIP SSGA INTERNATIONAL INDEX FUND	129.776	0	129.776
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020	0	4.020
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D ALLIANCEBERNSTEIN INTERNATIONALALL-COUNTRY PASSIVE SERIES	2.610	0	2.610
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.858	0	4.858
**D CITY OF NEW YORK GROUP TRUST	346.229	0	346.229
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	9.505	0	9.505
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	36.704	0	36.704
**D FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN EAFE PLU	840.000	0	840.000
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	14.291	0	14.291
**D STANDARD LIFE INVESTMENTS GLOBAL ABSOLUTE RETURN STRATEGIES MAST	71.132	0	71.132
**D GTAAN - SL LP	8.844	0	8.844
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	11.209	0	11.209
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.405.482	0	1.405.482
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	8.863	0	8.863
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	39.175	0	39.175
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	3.315	0	3.315
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	1.243	0	1.243
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	115.324	0	115.324
**D CAPITAL GROUP GLOBAL EQUITY FUND (CANADA)	3.518.000	0	3.518.000
**D CAPITAL GROUP GLOBAL BALANCED FUND (CANADA)	257.700	0	257.700
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	14.515	0	14.515
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	302.945	0	302.945
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	221.657	0	221.657
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.905.138	0	3.905.138
**D THE METHODIST HOSPITAL	40.087	0	40.087
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.728	0	1.728
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	889	0	889
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	25.008	0	25.008
**D INTERNATIONAL MONETARY FUND	28.669	0	28.669
**D FEDERATED KAUFMANN FUND	5.640.000	0	5.640.000
**D FEDERATED KAUFMANN FUND II	148.900	0	148.900
**D FEDERATED KAUFMANN SMALL CAP FUND	2.805.493	0	2.805.493

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IN FAVOUR

Surname	Total. Votes	On own behalf	Proxy
2 COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELI	0	0	0
**D GENERALI ITALIA SPA	105.504	0	105.504
**D GENERALI AMBITION	280.000	0	280.000
**D ALLEANZA OBBLIGAZIONARIO	330.647	0	330.647
**D GENERALI INVESTMENTS SICAV	1.025.618	0	1.025.618
**D GENERALI SMART FUNDS SICAV	95.218	0	95.218
Total votes	430.978.971		
Percentage of voters %	99,051233		
Percentage of share capital %	70,705899		

Shareholders:
Shareholders on own
behalf:

1,368
0

People:
Shareholders by
proxy:

2
1,368

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**ARTICLES OF ASSOCIATION
FINECOBANK S.P.A.**

**SECTION I
INCORPORATION- PURPOSE - REGISTERED OFFICE – DURATION**

Article 1

1. A joint stock company has been incorporated with the name: "FinecoBank Banca Fineco S.p.A." or in abbreviated form "FinecoBank S.p.A.", or else "Banca Fineco S.p.A.", or else "Fineco Banca S.p.A.".

Article 2

1. The Company's registered office is in Milan.
2. In order to best pursue the corporate purpose, the Company may establish or close down secondary offices, branches, agencies and representation offices, however named, both in Italy and abroad.

Article 3

1. The duration of the Company is established at 31 (thirty one) December 2100 (two thousand one hundred) and may be extended or terminated earlier by resolution of the Shareholders' Meeting.

Article 4

1. The purpose of the Company is to engage in deposit-taking and lending in its various forms and with any method, including computer-based and multimedia applications, in Italy and abroad, operating there in accordance with current regulations and practices. For this purpose it may carry out, in compliance with current provisions and subject to obtaining the required authorisations, all transactions and all bank and financial services permitted by applicable laws and regulations, operating in the financial intermediation and credit market, and using any method including computer-based and multimedia applications, also through door-to-door selling and the multimedia distribution of services and products, in the same forms and manner. The company may also carry out any other activity and/or transaction that is instrumental or related to, or necessary or beneficial for the achievement of its corporate purpose and, in general, engage in any other activity that by law is reserved or permitted to companies authorised to engage in banking.
2. The Company may also issue bonds, in compliance with applicable laws. Furthermore, it may also issue bonds convertible into its shares or with purchase vouchers or the subscription of shares (warrants), in compliance with applicable laws. It may also acquire holdings in Italy and abroad.
3. The Company, in its role of parent to the Banking Group FinecoBank, pursuant to the provisions of Clause 61 of Legislative Decree no. 385 dated September 1, 1993, issues – in undertaking its management and co-ordination activities – instructions to other members of the Group in respect of the fulfilment of requirements laid down by the Bank of Italy in the interest of the Group's stability.

SECTION II
SHARE CAPITAL - SHARES – BONDS

Article 5

1. The share capital, fully subscribed and paid up, is equal to Euro 201,147,375.00 represented by n. 609,537,500 ordinary shares with a par value of Euro 0.33.

The Board of Directors, in execution of the authority granted to it pursuant to Articles 2443 of the Italian Civil Code by the Extraordinary Shareholder's Meeting of April 11, 2018, resolved on March 12, 2020 to increase the share capital, with effect from May 31, 2020, by a nominal amount of Euro 5,459.19, corresponding to 16,543 ordinary share with a nominal value of Euro 0.33 each to service the implementation of the Employee incentive plans.

2. The share capital may be increased by way of a shareholders' resolution, through the issuance of shares, also bearing various rights, in compliance with legal requirements.

In the event of an increase in share capital through a rights issue, the pre-emptive rights of shareholders may be excluded, limited to ten percent of the pre-existing share capital, provided that the issue price of the new shares corresponds to the market value of those already outstanding and that this is confirmed by a special report prepared by the appointed independent auditors.

3. Ordinary shares are registered shares.

4. The shares are indivisible and in the event of joint ownership they shall be regulated according to law.

5. The Extraordinary Shareholders' Meeting may resolve upon the allocation of profits to the employees of the Company in accordance with current regulations.

6. The Shareholders' service address for their dealings with the Company shall be the address stated in the Shareholders' registry.

7. The status of shareholder implies unconditional acceptance of the deed of incorporation and of the articles of association.

8. The Board of Directors, shall be empowered, pursuant to Article 2443 of the Italian Civil Code, for a period of five years starting from the beginning of the negotiation on the Italian regulated market, to increase the share capital, free of charge – in one or more tranches – to implement the Employee incentive schemes approved by the ordinary Shareholders' Meeting held on June 5, 2014, for a maximum amount of Euro 1,155,000.00 (entirely attributable to capital for Euro 0.33 per share, equal to the nominal unit value), issuing a maximum number of 3,500,000 new ordinary shares having a nominal value of Euro 0.33 each, with the same characteristics as those outstanding, with regular dividend rights, by assigning the corresponding maximum amount of profit and/or profit reserves resulting from the last financial statements in question approved pursuant to Article 2349 of the Italian Civil Code, according to the terms, conditions and methods provided for in the incentive schemes.

The Board of Directors, in partial execution of the authority granted in accordance with Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of 5 June

2014, resolved on 9 February 2015 to increase the share capital by a nominal Euro 79,761 corresponding to 241,700 ordinary shares with a nominal value of Euro 0.33 each, to service the implementation of Employee incentive plans.

The Board of Directors, in partial exercise of the powers conferred on the same pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, decided, on February 8, 2016, to increase the share capital by the nominal amount of Euro 95,601.99, corresponding to 289,703 ordinary shares with par value of Euro 0.33 each, to service the implementation of Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 7, 2017 to increase the share capital by a nominal amount of Euro 294,372.21, corresponding to 892,037 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 7, 2017 to increase the share capital by a nominal amount of Euro 5,237.76, corresponding to 15,872 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 163,182.69, corresponding to 494,493 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 37.105,20, corresponding to overall 112,440 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 110.755,92, corresponding to overall 335,624 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 23,333.64, corresponding to overall 70,708 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

9. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 23, 2015, for a maximum amount of Euro 131,159.49, with the issue of up to 397,453 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 12, 2016, for a maximum amount of Euro 32,789.79 with the issue of up to 99,363 new FinecoBank ordinary shares; attributable entirely to capital at Euro 0.33 per share, equal to the par value of each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Staff of FinecoBank, which covers key positions for the achievement of the overall objectives in execution of the 2015 System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 27,758.61, corresponding to 84,117 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

10. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 12, 2016, for a maximum amount of Eur 88,440,00 (to be allocated in full to share capital at Eur 0.33 per share, corresponding to the nominal value per share) with the issue of up to 268,000 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 11, 2017, for a maximum amount of Eur 22,110 with the issue of up to 67,000 new FinecoBank ordinary shares; attributable entirely to capital at Eur 0.33 per share, equal to the par value of each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Staff of FinecoBank, which covers key positions for the achievement of the overall objectives in execution of the 2016 System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 20,069.28, corresponding to 60,816 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 10,033.98, corresponding to 30,406 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

11. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 11, 2017, for a maximum amount of Eur 128,700.00 (attributable entirely to capital) with the issue of up to 390,000 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 11, 2018, for a maximum amount of Eur 29,700.00 (attributable entirely to capital) with the issue of up to 90,000 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2017 System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017,

resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 19,123.50, corresponding to 57,950 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

12. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 11, 2018, for a maximum amount of Eur 136,031.94 (attributable entirely to capital) with the issue of up to 412,218 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 10, 2019, for a maximum amount of Eur 30,731.91 (attributable entirely to capital) with the issue of up to 93,127 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2018 System.

13. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 11, 2018 for a maximum amount of Eur 324,743.10 (attributable entirely to capital) with the issue of up to 984,070 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 37,788.63 (to be allocated in full to share capital at Euro 0.33 per share, corresponding to the nominal value per share) with the issue of up to 114,511, as well as (iii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 70,029.30 with the issue of up to 212,210 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Employees in execution of the 2018-2020 Long Term Incentive Plan.

14. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve, in 2020, a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of Eur 23,333.64 (attributable entirely to capital) with the issuance of up to 70,708 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff to complete the execution of the 2014 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 23,333.64, corresponding to 70,708 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

15. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve, in 2020, a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of Eur 139,517.07 (attributable entirely to capital) with the issuance of up to 422,779 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Beneficiaries of the "2014-2017 Multi Year Plan Top Management" FinecoBank Employees to complete the execution of the 2014-2017 Plan.

The Board of Directors, in execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 139,517.07,

corresponding to 422,779 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

16. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve to carry out a free share capital increase, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 10, 2019, for a maximum amount of Eur 95,021.85 (attributable entirely to capital at Euro 0,33 per share, corresponding to the nominal value per share) with the issuance of up to 287,945 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 24,032.91 with the issue of up to 72,827 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each, with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2019 Incentive System.

17. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 28, 2020, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Euro 174,234.39 (attributable entirely to capital) with the issuance of up to 527,983 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2020 Incentive System.

SECTION III SHAREHOLDERS' MEETING

Article 6

1. The Shareholders' General Meeting, duly constituted, is the body that expresses the Company's will through its resolutions.

2. The Shareholders' General Meeting meets in ordinary or extraordinary sessions, according to the law and may be held at the company headquarters or another place that is indicated in the notice convening the meeting, provided it is within the territory of the Italian state.

3. The operating modes of the Shareholders' General Meeting are governed by specific Regulations.

4. The Ordinary Shareholders' General Meeting is convened at least once a year within one hundred and twenty days from the end of the company's financial year to deliberate on issues for which the law and the Articles of Association make it responsible.

5. In particular, the Ordinary Shareholders' General Meeting, besides establishing the remuneration paid to the bodies it has appointed, approves: (i) the policies on remuneration and incentives in favour of members of the bodies with functions of strategic supervision, management and control and other personnel; (ii) remuneration plans based on financial instruments; (iii) the criteria for determining the compensation to be granted in the case of early termination of employment or early retirement from office, including limits set on this amount in terms of annual fixed remuneration and the maximum amount that results from their application.

6. Also, the Ordinary Shareholders' General Meeting, upon approval of the remuneration policies, has the authority to agree a relationship between the variable and fixed component of the remuneration of individual staff members higher than 1:1 but not exceeding the ratio of 2:1 provided that the proposal is considered to be validly adopted:

- with the favourable vote of at least 2/3 of the share capital represented at the Shareholders' General Meeting, in the event that the Shareholders' General Meeting is constituted with at

least half of the share capital;

- with the favourable vote of at least 3/4 of the share capital represented at the Shareholders' General Meeting, regardless of the share capital with which it is constituted.

7. The Shareholders' General Meeting must be provided with adequate information on the implementation of remuneration policies.

8. The Extraordinary General Meeting is convened whenever necessary to resolve upon any of the matters reserved for it by the law in force.

Article 7

1. The Shareholders' Meeting, whether ordinary or extraordinary, shall be convened within the terms set forth in current laws and regulations, via a notice published on the Company's website and through other channels provided for under current laws and regulations.

2. The Agenda of the Shareholders' Meeting shall be determined by the person empowered to call a meeting under the terms and conditions of law and the Articles of Association.

3. In the cases provided by law, those shareholders who, alone or in conjunction with others, represent at least the percentage of share capital envisaged by current applicable regulations, shall be entitled to request that a Shareholders' Meeting be convened.

4. The right to put items on the Agenda and to submit resolution proposals on the items already on the Agenda may be exercised - in the cases, methods and time limits indicated in current regulations - by shareholders who individually or collectively represent at least the proportion of share capital required under applicable law in force at the time.

5. The Shareholders' Meeting is held in one session. The Board of Directors may provide that the Shareholders' Meeting be held in more than one session. The quorum required by current regulation shall apply.

Article 8

1. The holders of voting rights and in respect of whom the Company has received, from the broker holding the relevant account, the notification within the deadline set forth by applicable law, shall be entitled to attend Shareholders' Meetings.

2. If stated in the notice of call, the holders of voting rights may participate in the Shareholders' Meeting using telecommunication facilities and exercise their voting rights using electronic means, according to the procedure indicated in the notice.

3. Anyone entitled to vote can be represented at Shareholders' Meetings, in accordance with the provisions of current regulations.

4. Voting proxy may be granted by means of an electronic document with an electronic signature in accordance with the provisions of current regulations and communicated to the Company by sending it to the email address indicated in the notice of call or alternately through other methods as provided for in current laws and regulations.

Article 9

1. Each ordinary share confers the right to cast one vote.

Article 10

1. The Shareholders' Meeting is chaired by the Chairman of the Board of Directors or, if the Chairman is absent or incapacitated, by the Deputy Vice Chairman or by the other Vice Chairman, if appointed. In the event the above individuals are absent or incapacitated, the Shareholders' Meeting shall be chaired by a Director or by a Shareholder appointed by those present.

2. The Chairman of the Shareholders' Meeting has full powers to preside over the proceedings, in compliance with the criteria and procedures laid down in current regulations and the Regulation for Shareholders' Meetings.

3. The Chairman shall be assisted by a Secretary, appointed from among those in attendance,

even if a non-shareholder, by the majority of those present. In addition to the cases provided for under law, a Notary may be called on and appointed by the Chairman to act as secretary, when deemed necessary by the Chairman.

Article 11

1. For a Shareholders' Meeting, whether ordinary or extraordinary, in first or second call, along with the relative resolutions to be valid, the relevant legal provisions and Articles of Association must be duly observed.

Article 12

1. The minutes of Shareholders' Meeting shall be prepared and signed by the Chairman of the Shareholders' Meeting and the Secretary, when they are not prepared by a Notary. The copies or extracts of the minutes, signed and certified as true copies by the Chairman of the Board of Directors or by his/her representative, or by the Secretary, shall constitute full proof thereof.

SECTION IV BOARD OF DIRECTORS

Article 13

1. The Company is managed by a Board of Directors composed of a minimum of 9 (nine) and a maximum of 13 (thirteen) members. The composition of the Board shall be gender balanced.

2. The members of the Board of Directors must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time, and the specific limits on the accumulation of offices prescribed by the legislation in force at the time and by the Articles of Association and in any event those provided for by the European Directive of 26 June 2013 No. 36 (CRD IV), for the performance of the office of director of a bank issuing shares listed on regulated markets.

3. Furthermore, the majority of the members of the Board of Directors must meet the independence requirements established by the Corporate Governance Code for Listed Companies currently in force and listed below namely those required by the Corporate Governance Code from time to time in force. Specifically, a Director cannot be considered Independent in the following cases:

a) if, directly or indirectly, including through subsidiaries, trustees or third parties, they control the Company or are able to exercise significant influence over it, or participate in a shareholders' agreement through which one or more subjects can exercise control or significant influence over the Company;

b) if they are, or have been in the previous three financial years, a significant representative of the Company, of a subsidiary of strategic importance or of a company subject to joint control with the Company, or of a company or entity which, also together with others through a shareholders' agreement, controls the Company or is able to exercise significant influence over it;

c) if, directly or indirectly (for example through subsidiaries or of which they are a significant representative, or as a partner of a professional firm or a consultancy company), they have, or have had in the previous year, a significant commercial, financial or professional relationship: (i) with the Company, one of its subsidiaries, or any of the relevant significant representatives; (ii) with a party who, also jointly with others through a shareholders'

agreement, controls the Company, or - in the case of a company or entity - with the relevant significant representatives; or are, or have been in the previous three financial years, an employee of one of the aforementioned parties;

d) if they receive, or have received in the previous three financial years a significant additional remuneration from the Company or from a subsidiary or parent company (compared to the "fixed" remuneration for a non-executive director of the Company and to the remuneration for participation in committees as recommended by the Borsa Italiana S.p.A. Corporate Governance Code) including in the form of participation in incentive plans linked to company performance, including those based on shares;

e) if they have been a director of the Company for more than nine out of the past twelve years;

f) if they holds the position of executive director in another company where an executive director of the Company holds the office of director;

g) if they are a shareholder or director of a company or entity belonging to the network of the company entrusted with the legal audit of the Company;

h) if they are a close family member of a person who is in one of the situations referred to in the previous points.

For the purposes of the cases indicated above, the definitions provided for in the Corporate Governance Code promoted by Borsa Italiana S.p.A. apply.

4. Directors shall hold office for three financial years, except where a shorter term is established at the time of their appointment; the term ends on the date of the Shareholders' Meeting called to approve the financial statements relating to the last year of their appointment and they may be re-elected.

5. The Directors are appointed by the Shareholders' Meeting on the basis of lists submitted by entitled persons; the candidates must be listed in numerical order on the lists. The parties with the right to submit lists are the Board of Directors as well as multiple shareholders who, either alone or together with others own, collectively, voting shares representing the percentage of share capital required by laws or regulations from time to time in force. The decision to submit a list by the Board of Directors must be resolved by an absolute majority of the members in office, subject to a preliminary investigation by the internal board committee with responsibility for appointments.

6. Each list with a number of candidates equal to or greater than 3 (three) (i) must be made up of candidates belonging to both genders, to ensure respect for the gender balance to at least to the minimum extent required by current laws and regulations and (ii) must ensure that at least the majority of the candidates meet the independence requirements set out in the Articles of Association, without prejudice to the fact that the first candidate on any list, including lists with less than 3 (three) candidates, must meet the aforementioned independence requirements.

7. In order for a list submitted by shareholders to be valid, it must be filed at the Registered Office or the Head Office, also by means of remote communication and in accordance with the procedures stated in the notice of call which allows the identification of the parties submitting the list, no later than the twenty-five days before the date of the Shareholders' Meeting and must be made available to the public at the Registered Office, on the Company's website and through other channels provided for under current laws at least twenty-one days before the date of the Shareholders' Meeting (or within a different deadline as per applicable regulations). Any list submitted by the Board of Directors pursuant to paragraph 5 above must be filed at the Registered Office and published in the manner described above at least thirty days before the date set for the Shareholders' Meeting.

8. Each party entitled (as well as (i) entitled persons belonging to the same group, intended as a party, which need not be a corporation, exercising control pursuant to Article 2359 of the Italian Civil Code and any subsidiary controlled by, or under the control of the said

party, or (ii) shareholders who are party to a shareholders' agreement as per Article 122 of Legislative Decree no. 58 of 24 February 1998, or (iii) entitled persons who are otherwise associated with each other in a material relationship pursuant to current and applicable statutory or regulatory provisions) may submit individually or with others only one list, just like each candidate may only be included in one list, or otherwise be considered ineligible.

9. In the event the shareholders submit lists, ownership of the minimum shareholding required for submitting lists is calculated based on the shares registered to each shareholder, or to multiple shareholders combined, on the day when the lists are filed at the Company. Ownership of the number of shares necessary to submit lists must be proven pursuant to current regulations; proof may be submitted to the Company also after the lists have been filed, provided that it is submitted within the deadline for when the Company must make the lists public.

10. The entitled persons who submitted a list must also file any additional documentation and declarations required by the laws and regulations in force at the time, within the deadline indicated in paragraph 7 above, as well as the following disclosures:

- for shareholders, information pertaining to those who submitted the lists, with information on the total percentage of interest held;

- information on the personal and professional characteristics of the candidates included in the list;

- a statement whereby the individual candidates irrevocably accept the position (subject to their appointment) and attest, under their responsibility, that there are no grounds for their ineligibility or incompatibility to stand as candidate, and that they meet the requirements prescribed for the office by the Articles of Association and by the current laws and regulations and the possible possession of the independence requirements referred to in paragraph 3 above, according to a format that will be made public by the company in advance that takes into account the guidelines of the Supervisory Authorities;

Any list that does not meet the above requirements shall be deemed to have not been submitted.

11. Each eligible voter may vote for one list only.

12. The members of the Board of Directors shall be elected as follows:

a) a number of Directors equal to the number of board members shall be drawn - in the order in which they appear on the list - from the list receiving the majority of votes cast except, depending on the case, 2 (two) or 3 (three) that will be taken from the minority list(s) that are not connected with those who submitted or voted for the list that obtained the highest number of votes in accordance with the current regulations, as specified below:

a.1) if only two lists are submitted, the remaining 2 (two) Directors will be drawn in consecutive order from the second list that received the highest number of votes at the meeting;

a.2) if 3 (three) or more lists are submitted, 2 (two) Directors will be drawn in consecutive order from the second list that obtained the highest number of votes at the meeting regardless of the percentage of votes received, while 1 (one) Director will be drawn in consecutive order from the third list that received the highest number of votes at the meeting provided that it received at least 2% of the votes cast at the meeting, it being understood that in the event of the failure to receive this percentage by the third list by number of votes the mechanism provided for in the previous paragraph a.1) will be applied;

b) if the majority list does not reach a sufficient number of candidates for the election of the number of Directors to be appointed, according to the mechanism indicated in letter a) above, all the candidates from the majority list shall be appointed and the remaining Directors shall be drawn from the minority list, in the order in which they appear on the list, receiving the highest number of votes; if necessary, directors shall also be drawn from the second most voted minority list, always in the order in which they appear on the list, until the number of Directors to elect has been reached;

- c) if the number of candidates in the majority as well as minorities lists submitted is less than the number of the Directors to be elected, the remaining Directors shall be elected through a resolution made by the Shareholders' Meeting by relative majority (and therefore without taking into account any abstentions), ensuring compliance with the principles of independence and gender equality provided for respectively in articles 13 paragraph 3 and 13 paragraph 6 of Articles of Association. If there is a tie vote between two or more candidates, a run-off will be held between these candidates by means of another vote at the Shareholders' Meeting;
- d) if only one list or no list is filed, the Shareholders' Meeting shall act in accordance with the procedures set forth in letter c) above; in the event of a tie between lists or candidates, the shareholders' meeting shall hold a second round of voting to establish their ranking;
- e) if the required minimum number of Independent Directors and/or Directors belonging to the least represented gender is not elected, the Directors of the most voted list who have the highest consecutive number and do not meet the requirements in question shall be replaced by the next candidates on the same list, who meet the necessary requirements. Should it prove impossible, even after applying this criterion, to identify the Directors who meet the above requirements, the above substitution criterion shall apply to the minorities lists receiving the highest votes from which the candidates elected have been drawn;
- f) if even after applying the substitution criteria referred to in letter e) above, suitable substitutions have not been found, the Shareholders' Meeting shall resolve by a relative majority. In this case, the substitutions shall be effected starting from the most voted lists and from the candidates bearing the highest number in consecutive order.

13. In the event of death, resignation, withdrawal or removal from office for any other reason of a Director, or where a Director no longer meets the professional competence and integrity requirements, the Board of Directors can take steps to coopt a Director, in compliance with the principles of minority representation and gender equality. If, in the above cases, the minimum number of independent Directors and/or the number of Directors belonging to the least represented gender envisaged respectively by articles 13 paragraph 3 and 13 paragraph 6 of the Articles of Association is not met, the Board of Directors shall replace them.

14. For the appointment of Directors needed to fill vacancies on the Board of Directors, the Shareholders' Meeting shall resolve by relative majority, ensuring that the principles of independence and gender equality established by current law and regulations and the Articles of Association are met.

Article 14

1. The Board of Directors elects from among its members, for three financial years - unless a different term is established by the Shareholders' Meeting pursuant to the provisions of Article 13 - a Chairman and a Secretary, who need not be one of its members and - where appropriate - one or more Vice Chairmen, one of which will act as a stand-in. In the event the Chairman is absent or incapacitated, he/she will be replaced by the Deputy Vice Chairman or, if he/she is absent, by the other Vice Chairman. Where both the Chairman and all the Vice Chairmen are absent or incapacitated, the Chairman shall be replaced by the eldest Director. In the event the Secretary is absent or incapacitated, the Board shall designate a replacement .

Article 15

- 1. The Board of Directors may appoint one Managing Director, and also determines his/her duties and powers, and may assign special duties and powers to other Board members.
- 2. The Board of Directors may appoint, determining the term of office and the respective duties and powers, a General Manager and one or more Deputy General Managers, who form the Head Office, together with the other employees of this office.
- 3. The Managing Director or – where not appointed – the General Manager shall oversee the Head Office.

4. The Managing Director shall take up the powers and duties of the General Manager if the latter has not been appointed.
5. If a Managing Director and General Manager are appointed, both positions must be held by the same person.
6. The Managing Director, or where not appointed, the General Manager shall be responsible for implementing the resolutions passed by the Board of Directors, with the assistance of the Head Office.
7. If a Managing Director has not been appointed, the General Manager shall take part in Board meetings with the power to make proposals and without voting rights.
8. The Managing Director and other Directors vested with particular responsibilities, as well as the General Manager, where no Managing Director has been appointed, shall report to the Board of Directors on their activities, according to the procedures and time limits established by the Board, in accordance with law.

Article 16

1. The Board of Directors shall be convened at the Registered Office or elsewhere in Italy or abroad by the Chairman or his/her representative, usually at least once every three months and however any time the Chairman feels it necessary, or if requested by the Managing Director or by least two Directors. Meetings may also be convened on the request of a Statutory Auditor.
2. The Board shall be convened by the Chairman or by his/her replacement in accordance with Article 14 above, and may also be convened using telecommunication facilities.
3. If deemed appropriate by the Chairman of the Board of Directors, Board meetings may be held using telecommunication facilities, provided that each attendee can be identified by all the other attendees and that each of them is able to intervene in real time during the discussion of the issues at hand, as well as receive, transmit and view documents. If these requirements are met, the meeting of the Board of Directors shall be considered to have been held at the venue where it was convened.
4. Meetings shall be valid even if they are not convened as above, provided that all Directors and effective members of the Board of Statutory Auditors take part in the meeting.
5. The Board of Directors shall be chaired by the Chairman or, if he/she is absent or incapacitated, by the person replacing him/her in accordance with the provisions set out in Article 14.
6. The Chairman may invite Deputy General Managers and other employees from the management team to take part in Board meetings.

Article 17

1. The Board of Directors is vested with all powers necessary for managing the Company, except for those powers reserved by law and regulations, along with the Articles of Association to the Shareholders' meeting.
2. In compliance with applicable laws and the Company's Articles of Association, the Board of Directors shall adopt a Regulation on its functioning and responsibilities. This Regulation specifies, amongst other things, the limits on number of board mandates.
3. In addition to those duties and powers that cannot be delegated by law, the Board of Directors is responsible for passing resolutions - which cannot be delegated - concerning:
 - the general guidelines, as well as the adoption and amendment of the Company's industrial, strategic and financial plans;
 - the appointment and dismissal of the General Manager/s, Deputy General Managers and managers with strategic responsibilities;
 - the assessment of the overall business performance;
 - adjustments to be made to the Articles of Association to bring them in line with legal requirements;

- corporate mergers and demergers in the cases provided under Articles 2505 and 2505 bis and 2506 of the Italian Civil Code;
- the reduction of capital in the event of shareholder withdrawal;
- decisions on which Directors, in addition to those indicated in these Articles of Association, may represent the Company;
- the determination of criteria for the coordination and management of Group companies and the determination of criteria for compliance with Bank of Italy requirements;
- the establishment of committees or commissions with advisory, decision-making or coordination functions;
- the risk management policies, as well as the evaluation of the functionality, efficiency and effectiveness of the internal control system and the adequacy of the organisational, administrative and accounting structure;
- the purchase and sale of equity investments, companies and/or company divisions, as well as decisions involving investments and/or divestments that modify the composition of the Banking Group without prejudice to the provisions set out in Article 2361, paragraph 2, of the Italian Civil Code;
- the purchase and sale of property;
- the approval and amendment of the main internal regulations;
- the appointment and dismissal of the heads of the internal audit, conformity and risk control and anti-money laundering functions;
- the opening and establishment, also for the purpose of structuring the signing authority, of secondary offices, branches, agencies, counters and representation offices, however named, in Italy and abroad, as well as closing them.

4. The Board of Directors may delegate powers to the Managing Director, the General Manager and/or Deputy General Managers, establishing the limits and operating methods, including the power to sub-delegate, where appropriate. It may also delegate its powers on an ongoing basis to other employees for the day-to-day management of the Company – including the granting of credit – as well as powers to complete specific categories of acts.

5. In the event of a demonstrable emergency, the Chairman, on the basis of a proposal made by the Managing Director, or the General Manager, may pass resolutions on any deal or transaction, with the exception of those matters reserved by law or by the Articles of Association exclusively to the Board of Directors, and shall inform the Board about the event at the next meeting.

Article 18

1. Meetings of the Board of Directors shall be valid only if attended by the majority of the members in office.
2. Resolutions are passed by a majority of the votes, excluding abstentions. In case of a tie, the Chairman of the meeting shall have the casting vote.

Article 19

1. Resolutions passed by the Board of Directors shall be recorded in the minutes transcribed in the relevant register, which are signed by the Chairman of the meeting and the Secretary.
2. Copies of the minutes, signed and certified as true by the Chairman of the Board of Directors or by his/her representative, or by the Secretary, shall constitute full proof thereof.

Article 20

1. The Directors shall be entitled to reimbursement of the costs incurred in carrying out their duties. The Board shall also be entitled to an annual fee, fixed and/or variable, which shall be resolved upon by the Ordinary Shareholders' Meeting and shall remain unchanged until the Meeting subsequently decides otherwise.
2. Remuneration of the Board of Directors, as resolved upon by the Shareholders' Meeting

shall be distributed among its members by way of resolution by the Board. The Board of Directors may also, after consulting with the Board of Statutory Auditors, establish the remuneration of the Chairman, Vice Chairman, Managing Director and, in general, the Directors vested with specific responsibilities, pursuant to Article 2389, third paragraph, of the Italian Civil Code.

SECTION V DISCLOSURES BY EXECUTIVE BODIES AND OFFICERS

Article 21

1. Decisions made by those with delegated powers shall be disclosed to the Board according to the procedure and frequency (at least quarterly) established by the Board.
2. In particular, the executive bodies and officers shall report to the Board of Directors and the Board of Statutory Auditors, at least on a quarterly basis, on the general performance of the company, the business outlook, and transactions that have a significant effect on the results of operations and financial position- with particular regard to those that could potentially give rise to conflict of interest- carried out by the Company and its subsidiaries.

SECTION VI REPRESENTATION OF THE COMPANY

Article 22

1. The representation, also in legal proceedings, and the authority to sign on behalf of the company are the right, separately, of the Chairman of the Board of Directors, the Vice Chairman, the Managing Director, the General Manager and the Vice General Managers, who have the right to designate, be it on a continuous basis or otherwise, employees of the Company and persons on secondment to the Company, as well as outside third parties, as representatives and special agents for completing single acts and operations or specific types of acts and operations and to appoint lawyers, technical consultants and arbitrators, vesting them with the appropriate powers and authorities.
2. Representation in legal proceedings includes, but is not limited to, the right to initiate and support any act and measure to protect the Company's rights and interests, which may involve requesting injunctive remedies, precautionary measures and emergency actions, and exercising enforcement actions, the exercising, withdrawal and waiver of the right to take legal action, as well as the institution and the revocation of a civil action, in any court, administrative and arbitration proceedings, before any authority and in any state, and at any level of the law, with all of the necessary powers for such purposes, including the related appointment of a representative ad litem, also of a general nature, to conduct interrogations pursuant to the law, and with all legal rights to reach agreements, settle and submit to arbitration proceedings, also out of court and to waive acts and actions.
3. The Board of Directors may also appoint individual Directors, Senior Managers, Managers and other employees of the Company and persons on secondment at the company, as well as to outside third parties to represent the company and use the company signature, determining their powers, the limits and the procedures by which they are to be exercised.
4. Where necessary for the completion of certain acts or categories of acts, the Board may also grant mandates and powers of attorney to persons from outside the Company.

SECTION VII BOARD OF STATUTORY AUDITORS

Article 23

1. The Ordinary Shareholders' Meeting shall appoint three Standing Auditors, one of which will be elected Chairman, and two stand-in auditors, which shall hold office for three financial years. Their term ends on the date of the Shareholders' Meeting called to approve the financial statements relating to the last year of their appointment and they may be re-elected. The law and the provisions of these Articles of Association shall be observed for their appointment, dismissal and replacement.

2. The Statutory Auditors must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time, and the specific limits on the accumulation of offices prescribed by the legislation in force at the time and by the Articles of Association and in any event those provided for by the European Directive of 26 June 2013 No. 36 (CRD IV).

The Statutory Auditors, in addition to the independence requirements provided for by the legislation in force at the time, must be in possession of the independence requirements provided for by Art. 13, paragraph 3, of the Articles of Association.

Pursuant to the provisions of current rules and regulations, at least two Standing Auditors and one stand-in Auditor must have been entered in the Register of Auditors for at least three years and have not less than three years of experience as a statutory auditor. Statutory Auditors who are not entered in the Register of Auditors must have at least three years of experience in:

- a) professional activities as a certified public accountant or lawyer, rendered primarily to the banking, insurance and financial sectors;
- b) teaching, at University level, subjects concerning - in the legal field - banking, commercial and/or fiscal law, as well as financial markets and - in the business/finance field - banking operations, business economics, accountancy, the running of the securities markets, the running of the financial and international markets and corporate finance;
- c) management functions at public entities governmental authorities operating in the credit, financial or insurance sector, as well as in the provision of investment services sector or collective portfolio management sector, both of which are defined in Legislative Decree no. 58 of 24 February 1998.

3. The appointment of standing and stand-in members of the Board of Statutory Auditors takes place on the basis of lists submitted by entitled persons in which the candidates must be listed in numerical order. Lists shall be divided in two sections, containing respectively up to three candidates for the position of Statutory Auditor and up to two candidates for the position of Stand-in Statutory Auditor. As a minimum, the first two candidates for the position of Statutory Auditor and the first candidate for the position of Stand-in Statutory Auditor in the respective lists must be entered in the Register of Auditors and have experience as a statutory auditor in accordance with paragraph 2. Each list for the appointment of Statutory Auditor and Stand-in Statutory Auditor must have a number of candidates belonging to the least represented gender, so as to ensure compliance with at least the minimum requirements for gender equality prescribed by current law and regulations. No candidate may appear in more than one list, or shall otherwise be disqualified.

4. In order to be valid, the lists must be filed at the Registered Office or the Head Office, also by means of remote communication and in accordance with the procedures stated in the notice of call which allows the identification of the parties filing the lists, no later than twenty-five days before the date of the Shareholders' Meeting (or within a different period of time according to applicable laws in force at the time) and must be made available to the public at the Registered Office, on the Company's website and through other channels provided for under current laws at least twenty-one days prior to the date of the Shareholders'

Meeting (or within a different deadline as per applicable regulations).

5. Each party entitled to vote (as well as (i) entitled persons belonging to the same group, intended as a party, which need not be a corporation, exercising control pursuant to Article 2359 of the Italian Civil Code and any subsidiary controlled by, or under the control of the said party, or (ii) shareholders who are party to a shareholders' agreement as per Article 122 of Legislative Decree no. 58 of 24 February 1998, or (iii) entitled persons who are otherwise associated with each other in a material relationship pursuant to current and applicable statutory or regulatory provisions) may submit individually or with others only one list, just like each candidate may only be included in one list, or otherwise be considered ineligible.

6. Lists may be submitted by parties entitled to vote who alone or together with others, hold shares with voting rights representing at least the percentage of share capital required by applicable law and regulatory provisions in force at the time.

7. Minority shareholders who are not affiliated with the shareholders concerned, shall be entitled to extend the deadline for presenting lists in the circumstances and according to the procedures set forth in current laws and regulations.

8. Ownership of the minimum shareholding required to submit a list is calculated with regard to the shares registered to each shareholder, or to multiple shareholders combined, on the day on which the lists are filed at the Company. Ownership of the number of shares necessary to submit lists must be proven pursuant to current rules and regulations; proof may be submitted to the Company also after the lists have been filed, provided that it is submitted within the deadline for when the Company must make the lists public.

The entitled persons who submitted a list must also file any additional documentation and declarations required by the laws and regulations in force at the time, within the deadline indicated in paragraph 4 above. Any list that does not meet the above requirements shall be deemed to have not been submitted.

10. Each eligible voter may vote for one list only.

11. The members of the Board of Statutory Auditors shall be elected as follows:

a) 2 (two) Standing Auditors and 1 (one) Stand-in Statutory Auditor are drawn from the list obtaining the largest number of votes cast by the Shareholders, in the order in which they appear on the list ;

b) the remaining Statutory Auditor and the remaining Stand-in Statutory Auditor are drawn from the list that obtained the most votes after the list referred to in letter a). The first candidates of the related section are thus elected Statutory Auditor and Stand-in Statutory Auditor.

12. The Chairmanship of the Board of Statutory Auditors will go to the first candidate of Standing Auditors from the minority list receiving the most votes.

13. If, in accordance with the deadlines and procedures set forth in the previous paragraphs, only one list or no list has been presented, or the lists do not contain the required number of candidates to be elected, the Shareholders' Meeting shall pass a resolution for the appointment or completion of the Board of Statutory Auditors by relative majority. If there is a tie vote between several candidates, a run-off election shall be held between them with a further vote of the Shareholders' Meeting. The Shareholders' Meeting shall be required to ensure compliance with the provisions of applicable laws and regulations concerning gender balance.

14. In the event the death, resignation, withdrawal or removal from office for any other reason of a Statutory Auditor, he/she shall be replaced by the Stand-in Statutory Auditor, from the same list as the outgoing Auditor, in the order in which they appear on the list, complying with the minimum number of members entered in the Register of Auditors who have been engaged in auditing activities as per paragraph 3 and in compliance with gender equality principles. If this is not possible, the outgoing Auditor shall be replaced by the Stand-in Statutory Auditor meeting the specified requirements, drawn from the minority list which obtained the most votes, following the order in which they appear on the list. Where the

appointment of Auditors is not carried out using the slate voting system, the Stand-in Statutory Auditor shall take over pursuant to statutory provisions. Should it be necessary to replace the Chairman, the Stand-In Statutory Auditor taking over shall also serve as Chairman. The Shareholders shall appoint or replace Auditors in meetings called in accordance with article 2401, paragraph 1 of the Italian Civil Code in compliance with the principle of adequate representation of minority shareholders and gender equality. Where the appointment of the Stand-in Statutory Auditor in lieu of the Statutory Auditor is not confirmed by the Shareholders' Meeting, he/she shall return to his/her position as Stand-in Statutory Auditor.

15. The Board of Statutory Auditors shall be considered as having been validly constituted if the majority of Statutory Auditors are present, and resolutions shall be passed by an absolute majority of those present. In case of a tie, the vote cast by the Chairman shall prevail.

16. If deemed appropriate by the Chairman of the Board of Statutory Auditors, meetings of the Board of Statutory Auditors may be held using telecommunication facilities, provided that each attendee can be identified by all the other attendees and that each of them is able to intervene in real time during the discussion of the issues at hand, as well as receive, transmit and view documents. If these requirements are met, the meeting of the Board of Statutory Auditors shall be considered to have been held in the place where the Chairman is located.

17. The Ordinary Shareholders' Meeting shall establish the annual remuneration for each Auditor as required by law. Auditors shall be entitled to reimbursement of the costs incurred in carrying out their duties.

Article 24

1. In order to properly perform its tasks, and in particular to fulfil its obligation to promptly inform the Bank of Italy, and other Supervisory Authorities if required, on management irregularities or violations of the law, the Board of Statutory Auditors is vested with all the broadest powers provided for by current laws and regulations.

2. The Board of Statutory Auditors, without prejudice to any other or more specific duty and power assigned to it by primary and secondary laws and regulations in force, monitors compliance with laws, regulations and the Articles of Association, as well as the correct administration, adequacy of organisational and accounting arrangements of the Bank, of the risk management and control system, as well as the functioning of the overall internal control system, of the external auditing of the accounts, of the independence of external auditors and on the financial reporting process.

SECTION VIII FINANCIAL STATEMENTS, DISTRIBUTION OF PROFITS

Article 25

1. The financial year ends on 31 (thirty-one) December of each year.

2. At the end of each financial year, the Board of Directors shall prepare the company's financial statements, in accordance with statutory provisions.

Article 26

1. The net profit, as resulting from the financial statements, deducting the portion to be allocated to the legal reserve, shall be allocated as decided by the shareholders at the Shareholders' Meeting.

2. If the right to collect dividends is not exercised within five years from the day in which they became due, the dividends will revert to the Company and the equivalent value shall be

allocated to the reserve fund.

3. The Shareholders' Meeting, on the basis of a proposal by the Board, may grant shareholders the right to require that the payment of dividends be settled, in whole or in part, in cash or by delivery of shares, having the same entitlements of the shares outstanding at their time of assignment.

4. If the above right is granted, the Shareholders' Meeting, on the basis of a proposal by the Board of the Directors, shall determine the criteria for the calculation and assignment of the shares, establishing how dividend payments will be settled if the above right by is not exercised by shareholders.

5. The Shareholders' Meeting, on the basis of a proposal by the Board of Directors, may allocate a portion of the annual net profit to social, welfare and/or cultural projects, to be given as decided by the Board of Directors.

6. The Company may approve the distribution of interim dividends in the cases, manner and within the limits permitted by applicable laws.

SECTION IX WITHDRAWAL

Article 27

1 The right of withdrawal is regulated by the law, on the understanding that right of withdrawal may not be exercised by shareholders that have not been involved in the approval of resolutions regarding the extension of the Company's duration.

SECTION X NOMINATED OFFICIAL IN CHARGE OF DRAWING UP THE COMPANY ACCOUNTS

Article 28

1. The Board of Directors, subject to the mandatory opinion of the Board of Statutory Auditors, shall appoint for a period of up to three years, a nominated official in charge of drawing up the company accounts (Financial Reporting Officer) to perform the duties attributed to this function under current laws, and shall establish his/her powers, qualifications and compensation.

2. The Nominated Official in charge of drawing up Company Accounts shall be selected by the Board of Directors from the Company's Senior Managers who meet the following professional qualifications: specific administrative and accounting skills in lending, finance, securities and insurance-related issues. These skills, to be verified by the Board of Directors, must have been acquired through work experience in a position of adequate responsibility for a reasonable period of time or in undertakings similar to the Company.

3. The Financial Reporting Officer must also meet the integrity requirements provided under current law for the assumption of statutory offices. If the Officer no longer meets the integrity requirements, he/she shall be removed from office; in this case, the Board of Directors shall promptly replace the outgoing officer.

4. The Board of Directors shall ensure that the Nominated Official in charge of drawing up Company Accounts has the appropriate powers and means to carry out the duties assigned to him under current laws and properly complies with all administrative and accounting procedures.

5. In the performance of his duties, the Nominated Official in charge of drawing up Company Accounts may call on the assistance of all Bank structures.

6. The Financial Reporting Officer shall make all attestations and declarations, also in conjunction executive bodies and officers when required, in accordance with current laws.

SECTION XI
FINAL PROVISIONS

Article 29

1. For anything not expressly provided for in the Articles of Association, reference shall be made to laws and regulations in force at the time.

(post 2020.04.28)