

Deed No. 16133

Volume No. 8674

**Minutes of the Ordinary and Extraordinary Shareholders'  
Meeting of a listed company  
THE REPUBLIC OF ITALY**

In the year 2021 (twenty twenty-one)  
on the 18 day  
of the month of May  
at Via Agnello 18, Milan,

I, **Carlo Marchetti**, a notary public in Milan registered with the Milan College of Notaries, upon request made through Marco Mangiagalli, in his capacity as Chairman of the Board of Directors of the listed company:

**"Finecobank Banca Fineco SpA"**

in short form **"FinecoBank SpA"**, or **"Banca Fineco SpA"**, or **"Fineco Banca SpA"**, a company headquartered in Milan at Piazzale Durante Francesco 11, fully paid share capital EUR 201,266,924.10, tax code and registration number on the Companies Register of Milan-Monza-Brianza-Lodi no. 01392970404, listed on the Economic Administrative Index of Milan at no. 1598155 (hereinafter also: the **"Company"** or **"FinecoBank"**),

proceed to draft and sign the minutes of the Shareholders' Meeting pursuant to art. 2375 of the Civil Code, with the consent of those appearing also at the ordinary part of the meeting, as held by the Company itself, including by electronic means pursuant to art. 106 of Law-Decree No. 18 of 17 March 2020, on

**28 (twenty-eighth) April 2021 (twenty twenty-one)**

in accordance with the notice of meeting referred to *below*, to discuss and resolve upon the agenda which is also reproduced below.

In meeting this request, I acknowledge that the events of the aforementioned Shareholders' Meeting, also in relation to its ordinary items of business, which I attended at the Company's headquarters at Piazzale Durante Francesco 11, Milan, were as reported below.

\*\*\*

Mr Marco Mangiagalli (who proved his identity as appropriate) assumed the chair of the Meeting with the consent of those in attendance, including in relation to its ordinary part, pursuant to art. 10 of the Bylaws, and declared the meeting to be open at 12 noon, recalling that it had been called to discuss and resolve the following

**Agenda**

**Ordinary Part**

1. Approval of the Financial Statements for the year 2020 and

*presentation of the Consolidated Financial Statements.*

- 2. Allocation of the profit for the year 2020 of FinecoBank SpA*
- 3. Filling of the vacancy on the Board of Directors. Related and consequent resolutions.*
- 4. Filling of the vacancy on the Board of Statutory Auditors and appointment of its Chairman. Related and consequent resolutions.*
- 5. Appointment of the independent auditor of FinecoBank SpA for the years 2022-2030 and remuneration.*
- 6. 2021 Remuneration Policy*
- 7. Report on compensation paid in 2020.*
- 8. 2021 Incentive System for Employees categorised as Key Personnel.*
- 9. 2021-2023 Long-Term Employee Incentive Plan*
- 10. 2021 Incentive System for Personal Financial Advisors identified as "Key Personnel".*
- 11. Authorisation for the purchase and disposal of treasury shares in order to support the 2021 PFA System. Related and consequential resolutions.*

**Extraordinary Part**

- 1. Authority to the Board of Directors under article 2443 of the Italian Civil Code granting the right to authorise, from time to time and for a maximum of five years from the date of the resolution by the Shareholders' Meeting, a free increase of share capital pursuant to Article 2349 of the Italian Civil Code, up to a maximum amount of EUR 143,131.89 (to be allocated entirely to capital) and issuing a maximum of 433,733 new ordinary FinecoBank shares, each with a par value of EUR 0.33, of the same type as those in circulation and with regular dividends, to be allocated to the 2021 Key Personnel of FinecoBank, in execution of the 2021 Incentive System; consequent amendments to the Bylaws.*
- 2. Authority to the Board of Directors under article 2443 of the Italian Civil Code granting the right to authorise in 2026, a free increase of share capital pursuant to article 2349 of the Italian Civil Code, for a maximum amount of EUR 36,476.22 corresponding to a maximum of 110,534 ordinary FinecoBank shares, each with a par value of EUR 0.33, of the same type as those in circulation, with regular dividends, to be allocated to the 2020 Key Personnel of FinecoBank, in execution of the 2020 Incentive System; consequent amendments to the Bylaws.*
- 3. Authority to the Board of Directors under article 2443 of the Italian Civil Code granting the right to authorise, from time to time and for a maximum of five years from the date of the resolution by the Shareholders' Meeting, a free increase of share capital pursuant to article 2349 of the Italian Civil Code, up to a maximum amount of EUR 283,511.58 (to be allocated entirely to capital) and issuing a maximum of 859,126 new ordinary FinecoBank shares, each with a par value of EUR 0.33, of the same type as those in circulation and with*

*regular dividends, to be allocated to the 2021-2023 Long-Term Employee Incentive Plan in execution thereof; consequent amendments to the Bylaws.*

The **Chairman** stated as follows:

- In accordance with the current laws and regulations and Article 7 of the Bylaws, the notice of meeting containing the Agenda had been published on 24 March 2021 on the website of FinecoBank, on the website of Borsa Italiana SpA, and on the eMarket Storage system managed by Spafid Connect SpA;

- The notice of meeting had been published in short form on 25 March, in the daily newspapers "Il Sole 24 Ore" and "Milano Finanza"; The notice was also announced to the market in a press release on 24 March 2021;

- The documentation for the various Agenda items had been disclosed, in accordance with regulatory requirements, earlier than the date of the Meeting, and therefore he would not be reading it out;

- As stated in the notice of meeting, in light of the COVID-19 pandemic emergency and pursuant to Article 106 of Italian Decree-Law No. 18 of 17 March 2020, converted with amendments into Italian Law No. 27 of 24 April 2020, and as amended by Article 3(6) of Italian Decree-Law No. 183 of 31 December 2020 (converted with amendments into Italian Law No. 21 of 26 February 2021), containing provisions related to that emergency:

-- You may attend and vote at the Shareholders' Meeting and only through the Appointed Representative pursuant to Article 135-undecies of the Consolidated Law on Finance; moreover, you may appoint the Appointed Representative as your proxy and/or subdelegated proxy pursuant to Article 135-novies of the Consolidated Law on Finance in derogation from Article 135-undecies, in accordance with the following; Shareholders will not be able to attend the Shareholders' Meeting in person;

-- The members of the Governance and Supervisory boards, the Appointed Representative, the managers and employees of the Bank and of FinecoBank Group Companies, representatives of the Independent Auditor and other persons whose attendance at the Shareholders' Meeting is considered useful by the Chairman for transacting business and duly holding the Shareholders' Meeting, will be able to attend the Shareholders' Meeting, including through means of remote communication guaranteeing, among other things, the identity of the participants, without the necessity for the Chairman and the appointed Notary to be in the same place; On the other hand, holders of voting rights must vote through the Appointed Representative.

- The documentation for the various Agenda items had been

disclosed, in accordance with regulatory requirements, earlier than the date of the Meeting, and therefore he would not be reading it out;

- Besides the Chairman of the Board of Directors, the following persons were also present at the registered office of the Company: Computershare SpA, in its capacity as sole proxy of the persons entitled to vote, through Mr Maurizio Binello, and members of the Management Staff and other Bank Personnel involved in the operations of the Shareholders' Meetings, pursuant to Article 2 of the Shareholders' Meeting Regulations;

- The following persons attended via telecommunications links:

-- For the Board of Directors, the Vice Chairman F. SAITA, the CEO and General Manager A. FOTI, and the Directors P. ALBANO, E. BIFFI, G. BRANDA, P. GIANOTTI DE PONTI, M. GUEORGUIEV, G. MONTANARI and A. ZUNINO DE PIGNIER; and

-- For the Board of Statutory Auditors, the Chairman of the Board of Statutory Auditors L.M. PASOTTI and the Auditors M. GATTO and G. RAMENGGHI;

- The Director A. PASINI has been excused;

- Some additional employees of Computershare SpA also attended via telecommunications link to carry out the activities attributed to the aforesaid company in its capacity as Appointed Representative of FinecoBank; Other members of the Bank's Management Staff and General Management also connected via telecommunications link; Alessandro Grazioli also connected via telecommunication link, representing the Independent Auditors Deloitte & Touche SpA, which were appointed to certify the Company's financial statements;

- In accordance with Article 3(2) of the Meeting Regulations, the discussions would be the subject of audio and video recordings;

- The share capital, subscribed and paid in as at today's date and as at the record date (19 April 2021), was EUR 201,266,924.10 and was represented by 609,899,770 ordinary shares with a par value of EUR 33 cents;

- Pursuant to the provisions of regulations issued by the competent Italian authorities regarding the COVID-19 epidemiological emergency, as communicated with the notice of meeting, attendance at the Shareholders' Meeting is only possible by proxy conferred to Computershare SpA, a company designated by FinecoBank, pursuant to Art. 135-undecies of the TUF, as Designated Representative;

- A total of 455,628,476 ordinary shares, equal to 74.70% of the share capital, were represented at the Meeting. The **Chairman** thus declared that the Meeting had been duly convened

and was able to pass resolutions at a single call on the **Ordinary Part** of the Agenda, under the Law and the Bylaws;

He also declared that:

- Approximately 14,959 Shareholders were listed, according to the Shareholders' Register and as resulting from the checks on eligibility to vote and the checks required by law;
- According to the information in the Company's possession, the following Shareholders held more than 3% of the capital represented by voting shares, as at the record date:
  - BLACKROCK INC., indirectly, through 13 asset management companies, in the number of 56,089,279, representing 9.202% of the share capital;
  - CAPITAL RESEARCH AND MANAGEMENT COMPANY, directly, in the number of 30,738,447, representing 5.050% of the share capital;
  - FMR LLC, indirectly through three subsidiaries, in the number of 20,585,364, representing 3.377% of the share capital;
- The electronic voting system produced the following documents which will be attached to the minutes of the Shareholders' Meeting: List of Shareholders represented and separate lists for the various voting events.
- Questions had been received from shareholder Tommaso Marino on the items on the agenda pursuant to Article 127-ter of the TUF by the deadline indicated in the notice of meeting, and the answers to those questions had been published on the Bank's websites by the deadlines required by law;
- The Report on Corporate Governance and Ownership Structure for the year 2020, pursuant to Article 123-bis of the TUF, had been made publicly available in the manner and by the deadlines required by law.

\*\*\*

Opening the discussion of the ordinary part, and considering the close connection between the **first and second items on the ordinary part** of the Agenda (*1. Approval of the Financial Statements for the year 2020 and presentation of the Consolidated Financial Statements. 2. Allocation of the profit for the year 2020 of FinecoBank SpA*), the **Chairman** proposed that these matters would be discussed together, but that separate motions would be proposed.

The **Chairman** then invited the Chief Executive Officer and General Manager, Mr Alessandro FOTI, to briefly illustrate the items on the agenda. They did so without reading it out in full, since the draft Financial Statements and related Reports and the Consolidated Financial Statements were available to everyone present. They had also been made publicly available

in the manner and within the deadlines required by law. Together with the results for the year, information was also provided on the activities of the Independent Auditors.

The Chief Executive Officer and General Manager proceeded with this, illustrating the contents of the slides attached to these minutes.

The **Chairman** thanked the Chief Executive Officer and invited Alessandro Grazioli, partner of the Independent Auditors *Deloitte & Touche SpA* and attending the Shareholders' Meeting via telecommunications link, to read the conclusions of the Report prepared by the Independent Auditors pursuant to law.

Mr Grazioli proceeded to read out the conclusions of the Report prepared by the Independent Auditors pursuant to law.

The **Chairman** thanked Mr Grazioli and asked the Chairman of the Board of Statutory Auditors, Luisa Marina Pasotti to give an account of the contents and conclusions of the Report of the Board of Statutory Auditors, without reading it read it out in full, since the aforesaid Report had been made publicly available in the manner and within the deadlines required by law.

Ms Pasotti proceeded to give an account of the contents and conclusions of the Report of the Board of Statutory Auditors, without reading it read it out in full, since the aforesaid Report had been made publicly available in the manner and within the deadlines required by law.

Upon invitation of the **Chairman**, I, the Notary Public, read out the proposals for resolution contained in the Report of the Board of Directors, as are transcribed below.

With no one taking the floor and with no changes to those in attendance, the **Chairman** then (at 12.30pm) put to the vote the proposals which were read aloud and which are transcribed below, and the Designated Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

*"Dear Shareholder,*

*If you consent to the contents of this report, we ask you to pass the following resolution:*

- 1. To approve the company's financial statements for the year 2020, in every part and result;*
- 2. To approve the allocation of the profit for the year, amounting to EUR 323,122,986.40, as follows: (i) EUR 23,909.82, equal to 0.007% of the profit for the year, to the Legal Reserve, having reached one-fifth of the share capital; (ii) EUR 322,506,418.83 to the Extraordinary Reserve; (iii) EUR 592,657.75 to the Unavailable Reserve pursuant to Article 6(1)(a) of Italian Legislative Decree 38/2005."*

On the proposal referred to in the first item (ordinary part) on the Agenda: The Meeting approved the resolution by majority vote.

For: 449,363,948 shares.

Against: 3,782,709 shares.

Abstained: 936,887 shares.

Non-voting: 1,544,922 shares.

As per the attached details.

On the proposal referred to in the second item (ordinary part) on the Agenda: The Meeting approved the resolution by majority vote.

For: 453,404,161 shares.

Against: 0 shares.

Abstained: 679,383 shares.

Non-voting: 1,544,922 shares.

As per the attached details.

The **Chairman** announced the result.

\*\*\*

Considering the close connection between the **third and fourth items on the ordinary part** of the Agenda (3. *Filling of the vacancy on the Board of Directors. Related and consequent resolutions.* 4. *Filling of the vacancy on the Board of Statutory Auditors and appointment of its Chairperson. Related and consequent resolutions*), the **Chairman** proposed that these matters would be discussed together, but that separate motions would be proposed.

Referring to the fourth item on the Agenda, the **Chairman** recalled that, on 9 April 2021, a plurality of asset management companies and institutional investors had put forward candidates to the Company to fill the vacancies on the supervisory bodies. The documentation listed below had been submitted for each candidate, as published on the Company's website, on the website of the authorized storage device managed by Spafid Connect SpA ([www.emarketstorage.com](http://www.emarketstorage.com)) and on the website of the market management company Borsa Italiana SpA ([www.borsaitaliana.it](http://www.borsaitaliana.it)): Declaration of their candidacy and confirmation that they meet the legal and statutory requirements to hold the position; Full CV; List of positions held in other companies.

The *slides* shown by the Chairman are attached to these minutes.

Upon invitation of the **Chairman**, I, the Notary Public, read out the proposal referred to in the third item on the Agenda, as contained in the Report of the Board of Directors and which is transcribed below.

With no one taking the floor and with no changes to those in

attendance, the **Chairman** then (at 12.35pm) put to the vote the proposal referred to in the third item (ordinary part) on the Agenda, which is transcribed below, and the Designated Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

*"The Shareholders' Meeting of FinecoBank SpA,  
having examined the Directors' Explanatory Report and the document  
"Qualitative and Quantitative Composition of the Board of Directors  
of FinecoBank SpA",*

**resolves**

- to appoint as Director *Alessandra Pasini, born in Padova on 19 September 1973, until the expiry of the mandate of the current Board of Directors and therefore until the Meeting called to approve the financial statements for 2022."*

The Meeting approved the resolution by majority vote.

For: 451,384,720 shares.

Against: 19,441 shares.

Abstained: 679,383 shares.

Non-voting: 3,544,922 shares.

As per the attached details.

Turning to the proposal referred to in the fourth item on the Agenda, and with no one taking the floor and no changes to those in attendance, the **Chairman** then (at 12.40pm) put to the vote the proposal referred to in the fourth item (ordinary part) on the Agenda - **moved by asset management customers and institutional investors** - to appoint the persons mentioned below to fill the vacancies on the Board of Statutory Auditors, with the Designated Representative proceeding to announce the votes which he himself tendered based on the voting instructions received:

- Luisa Marina Pasotti, as Chair of the Board of Statutory Auditors;

- Giacomo Ramenghi, as Regular Auditor;

- Lucia Montecamozzo, as Alternate Auditor;

- Alessandro Gaetano, as Alternate Auditor;

The Meeting approved the resolution by majority vote.

For: 455,252,798 shares.

Against: 80,862 shares.

Abstained: 294,806 shares.

Non-voting: 0 shares.

As per the attached details.

The **Chairman** announced the result.

\*\*\*

Moving to discuss the **fifth item on the ordinary part** of the Agenda (5. *Appointment of the independent auditor of FinecoBank SpA for the years 2022-2030 and remuneration*), without reading aloud

the entire documentation - since the files containing the Directors' Report and the Reasoned Proposal of the Board of Statutory Auditors pursuant to Article 13 of Italian legislative Decree 39/2010 had been made publicly available in the manner and within the deadlines required by law - the Chairman announced that with the approval of the financial statements as at 31 December 2021 (2022 Shareholders' Meeting) of FinecoBank SpA, the mandate for the legal audit of the accounts granted to *Deloitte & Touche* SpA for the nine-year period 2013-2021 would expire. In order to ensure an adequate handover period between the outgoing auditor and the newly appointed auditor, it was decided to bring forward the appointment of the new auditor for the financial years 2022-2030, putting it to the approval of the Shareholders' Meeting 2021 together with the determination of their remuneration.

The **Chairman** asked the Chairman of the Board of Statutory Auditors, Luisa Marina Pasotti to give an account of the contents and conclusions of the Reasoned Proposal of the Board of Statutory Auditors, without reading it read it out in full, since the aforesaid documentation had been made publicly available in the manner and within the deadlines required by law.

Ms Pasotti proceeded to read out the conclusions of the Reasoned Proposal of the Board Of Statutory Auditors.

With no one taking the floor and with no changes to those in attendance, the **Chairman** then (at 12.45pm) put to the vote the reasoned proposal formulated by the Board of Statutory Auditors pursuant to articles 13(1) and 19(1)(f) of Legislative Decree 39 of 27 January 2010 regarding the **appointment of the independent auditors of FinecoBank for the financial years 2022-2030 and the determination of their remuneration and associated adjustment criteria**, as contained in the Directors' Explanatory Report on the present item on the Agenda attached hereto, and the Designated Representative proceeded to announce the votes which he himself tendered based on the voting instructions received.

The Meeting approved the resolution by majority vote.

For: 452,996,343 shares.

Against: 407,818 shares.

Abstained: 679,383 shares.

Non-voting: 1,544,922 shares.

As per the attached details.

The **Chairman** announced the result.

\*\*\*

Considering the close connection between **items 6, 7, 8, 9, 10 and 11 on the ordinary part** of the Agenda (6. 2021 Remuneration

Policy. - 7. Report on compensation paid in 2020. - 8. 2021 Incentive System for Employees categorised as Key Personnel. - 9. 2021-2023 Long-Term Employee Incentive Plan - 10. 2021 Incentive System for Personal Financial Advisors identified as "Key Personnel". - 11. Authorisation for the purchase and disposal of treasury shares in order to support the 2021 PFA System. Related and consequential resolutions.), the **Chairman** proposed that these matters would be discussed together, but that separate motions would be proposed. Regarding the authorisation to purchase and dispose of treasury shares, at the service of the PFA 2021 System, the **Chairman** announced that the procedure involving the Bank of Italy for the issue of the relative authorisation, received on 1 April 2021, had been successfully completed.

The Chairman therefore invited the Chief Executive Officer and General Manager to briefly illustrate the salient aspects of the proposals, without reading out the documentation in full, since the files containing the Directors' Reports and the report on the remuneration policy and the remuneration paid, had been made publicly available in the manner and within the deadlines required by law.

He pointed out that the annexes to the report on the remuneration policy and the remuneration paid also included the Information Document on the "2021 Incentive System", the "2021 Incentive System for Financial Advisors identified as 'Key Personnel'" and the "2021-2023 Long-Term Employee Incentive Plan", which has been submitted for approval at today's Shareholders' Meeting.

The Chief Executive Officer and General Manager proceeded to read out the proposals for resolution.

The slides shown by the Chief Executive Officer and General Manager are attached to these minutes.

Upon invitation of the **Chairman**, I, the Notary Public, read out the proposal referred to in the sixth item (ordinary part) on the Agenda, as contained in the Report of the Board of Directors and which is transcribed below.

With no one taking the floor and with no changes to those in attendance, the **Chairman then (at 12.55pm) put to the vote** the proposal for resolution referred to in the sixth item (ordinary part) on the Agenda, which is transcribed below, and the Designated Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

*"The Ordinary Shareholders' Meeting of FinecoBank SpA having examined the report of the Board of Directors prepared pursuant to Article 123-ter of Italian Legislative Decree no. 58/1998 and other applicable regulations,*

**resolves**

1. To approve - also pursuant to Art. 123-ter, paragraphs 3-bis and 3-ter of the TUF - Section I - Report on FinecoBank Group's 2021 compensation policy, in order to define the principles and standards that Fineco applies in determining and monitoring the compensation policy and plans for members of the Board of Directors, the Control Body, employees and financial advisors authorised to offer their services off-site, as well as to define the procedural conditions for applying any exceptions to the policy in exceptional circumstances;
2. To grant the Chief Executive Officer and General Manager all the most appropriate powers to make any additions and amendments to the aforesaid 2021 Remuneration Policy that may be required by the competent supervisory authorities or that may become necessary as a result of amendments to the reference legislative and/or regulatory framework".

The Meeting approved the resolution by majority vote.

For: 440,007,125 shares.

Against: 13,397,036 shares.

Abstained: 679,383 shares.

Non-voting: 1,544,922 shares.

As per the attached details.

The **Chairman** announced the result.

Upon invitation of the **Chairman**, I, the Notary Public, read out the proposal referred to in the seventh item (ordinary part) on the Agenda, as contained in the Report of the Board of Directors and which is transcribed below.

With no one taking the floor and with no changes to those in attendance, the **Chairman** then (at 1.05pm) put to the vote the proposal for resolution referred to in the seventh item (ordinary part) on the Agenda, which is transcribed below, and the Designated Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

"Dear Shareholder,

If you consent to the contents and arguments put forward in this report, we ask you to resolve as follows: "In favour, according to and for Art. 123-ter, paragraph 6, of the TUF, on Section II - Annual Report on compensation paid in 2020 to assess the result of the application of the principles and standards used by FinecoBank in implementing the remuneration policy and plans, taking into account the details and motivation behind the compensation of the key personnel, any exceptions to the policy and the five-yearly change in the company's performance, and average remuneration and compensation of key personnel, considering that the company will provide an adequate explanation, in the "Annual Report on compensation paid in 2021", of how it has taken into account the vote".

The Meeting approved the resolution by majority vote.

For: 413,216,267 shares.

Against: 39,899,088 shares.

Abstained: 968,189 shares.

Non-voting: 1,544,922 shares.

As per the attached details.

The **Chairman** announced the result.

Upon invitation of the **Chairman**, I, the Notary Public, read out the proposal referred to in the eighth item (ordinary part) on the Agenda, as contained in the Report of the Board of Directors and which is transcribed below.

With no one taking the floor and with no changes to those in attendance, the **Chairman** then (at 1.10pm) put to the vote the proposal for resolution referred to in the eighth item (ordinary part) on the Agenda, which is transcribed below, and the Designated Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

*"The Ordinary Shareholders' Meeting of FinecoBank SpA, having heard the proposal of the Board of Directors,*

**resolves**

1. *To adopt the 2021 Incentive System, which provides for the assignment of an incentive, in cash and/or in ordinary free FinecoBank shares, to be carried out by April 2027, to selected beneficiaries among FinecoBank's Key Personnel in the terms and conditions described above;*

2. *To grant the Chief Executive Officer and General Manager all appropriate powers to implement this resolution and the documents that form an integral part of it. This includes making any amendments and/or additions that may be necessary to implement the resolutions passed by that day's Shareholders' Meeting (provided that they do not alter the substance of the resolution)."*

The Meeting approved the resolution by majority vote.

For: 443,656,106 shares.

Against: 9,748,055 shares.

Abstained: 679,383 shares.

Non-voting: 1,544,922 shares.

As per the attached details.

The **Chairman** announced the result.

Upon invitation of the **Chairman**, I, the Notary Public, read out the proposal referred to in the ninth item (ordinary part) on the Agenda, as contained in the Report of the Board of Directors and which is transcribed below.

With no one taking the floor and with no changes to those in attendance, the **Chairman** then (at 1.15pm) put to the vote the proposal for resolution referred to in the ninth item

(ordinary part) on the Agenda, which is transcribed below, and the Designated Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

*"The Ordinary Shareholders' Meeting of FinecoBank SpA, having heard the proposal of the Board of Directors,*

**resolves**

*1. To adopt the 2021-2023 Long-Term Employee Incentive Plan, which provides for the assignment of an incentive, in ordinary free FinecoBank shares, to be carried out by April 2029, to selected beneficiaries among FinecoBank's Employees in the terms and conditions described above;*

*2. To grant the Chief Executive Officer and General Manager all appropriate powers to implement this resolution and the documents that form an integral part of it. This includes making any amendments and/or additions that may be necessary to implement the resolutions passed by that day's Shareholders' Meeting (provided that they do not alter the substance of the resolution)."*

The Meeting approved the resolution by majority vote.

For: 449,128,858 shares.

Against: 4,275,303 shares.

Abstained: 679,383 shares.

Non-voting: 1,544,922 shares.

As per the attached details.

The **Chairman** announced the result.

Upon invitation of the **Chairman**, I, the Notary Public, read out the proposal referred to in the tenth item (ordinary part) on the Agenda, as contained in the Report of the Board of Directors and which is transcribed below.

With no one taking the floor and with no changes to those in attendance, the **Chairman** then (at 1.20pm) put to the vote the proposal for resolution referred to in the tenth item (ordinary part) on the Agenda, which is transcribed below, and the Designated Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

*"The Ordinary Shareholders' Meeting of FinecoBank SpA, having heard the proposal of the Board of Directors,*

**resolves**

*1. To adopt the 2021 Incentive System for Financial Advisors identified as 'Key Personnel', which provides for the assignment of an incentive, in cash and/or ordinary FinecoBank shares, to be carried out by July 2026, under the terms and conditions described above;*

*2. To grant the Chief Executive Officer and General Manager all appropriate powers to implement this resolution and the documents*

*that form an integral part of it. This includes making any amendments and/or additions that may be necessary to implement the resolution passed by the Shareholders' Meeting (provided that they do not alter the substance of the resolution)."*

The Meeting approved the resolution by majority vote.

For: 443,656,106 shares.

Against: 9,748,055 shares.

Abstained: 679,383 shares.

Non-voting: 1,544,922 shares.

As per the attached details.

The **Chairman** announced the result.

Upon invitation of the **Chairman**, I, the Notary Public, read out the proposal referred to in the eleventh item (ordinary part) on the Agenda, as contained in the Report of the Board of Directors and which is transcribed below.

With no one taking the floor and with no changes to those in attendance, the **Chairman** then (at 1.25pm) put to the vote the proposal for resolution referred to in the eleventh item (ordinary part) on the Agenda, which is transcribed below, and the Designated Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

*"The Ordinary Shareholders' Meeting of FinecoBank SpA, having heard the proposal of the Board of Directors, bearing in mind the provisions of articles 2357 and 2357-ter of the Italian Civil Code, 132 TUF and 114-bis of Consob Regulation 11971/99,*

**resolves**

- 1. To authorise the purchase and performance of acts of disposal of up to 203,773 treasury shares, with a par value of EUR 0.33 each, to service the 2021 PFA System, in accordance with the terms and conditions described in the fiction, it being understood that the repurchase of treasury shares may be carried out after obtaining the required authorisation from the Supervisory Authority, pursuant to articles 77-78 of EU Regulation no. 575/2013 (CRR) of 26 June 2013, it being understood that any treasury shares purchased pursuant to this resolution, or in any case in FinecoBank's portfolio, that are in excess of those that will actually be used to service the 2021 PFA System or previous incentive schemes may also be used to assign them to service any future incentive plans;*
- 2. To grant the Board of Directors and, on its behalf, the Chief Executive Officer and General Manager, all appropriate powers to implement this resolution and to provide information to the market, under applicable regulations."*

The Meeting approved the resolution by majority vote.

For: 452,503,282 shares.

Against: 900,879 shares.

Abstained: 679,383 shares.

Non-voting: 1,544,922 shares.

As per the attached details.

The **Chairman** announced the result.

\*\*\*

At 1.30pm, the **Chairman** declared the ordinary session of the meeting closed and then proceeded to the discussion of the **items on the extraordinary part** of the Agenda.

The Chairman firstly announced that the same attendees were present, with a total of 455,628,476 ordinary shares, equal to 74.70% of the share capital, represented at the Meeting; The **Chairman** thus declared that the Meeting had been duly convened and was able to pass resolutions at a single call, also on the **extraordinary part of the Agenda** under the Law and the Bylaws.

Considering the close connection between items 1, 2 and 3 on the extraordinary part of the Agenda (*1. Authority to the Board of Directors under Article 2443 of the Italian Civil Code granting the right to authorise, from time to time and for a maximum of five years from the date of the resolution by the Shareholders' Meeting, a free increase of share capital pursuant to Article 2349 of the Italian Civil Code, up to a maximum amount of EUR 143,131.89 (to be allocated entirely to capital) and issuing a maximum of 433,733 new ordinary FinecoBank shares, each with a par value of EUR 0.33, of the same type as those in circulation and with regular dividends, to be allocated to the 2021 Key Personnel of FinecoBank, in execution of the 2021 Incentive System; Consequent amendments to the Bylaws. - 2. Authority to the Board of Directors under Article 2443 of the Italian Civil Code granting the right to authorise in 2026, a free increase of share capital pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of EUR 36,476.22 corresponding to a maximum of 110,534 ordinary FinecoBank shares, each with a par value of EUR 0.33, of the same type as those in circulation, with regular dividends, to be allocated to the 2020 Key Personnel of FinecoBank, in execution of the 2020 Incentive System; Consequent amendments to the Bylaws. - 3. Authority to the Board of Directors under Article 2443 of the Italian Civil Code granting the right to authorise, from time to time and for a maximum of five years from the date of the resolution by the Shareholders' Meeting, a free increase of share capital pursuant to Article 2349 of the Italian Civil Code, up to a maximum amount of EUR 283,511.58 (to be allocated entirely to capital) and issuing a maximum of 859,126 new ordinary FinecoBank shares, each with a par value of EUR 0.33, of the same type as those in circulation and with regular dividends, to be allocated to the 2021-2023 Long-Term Employee Incentive Plan in execution thereof; Consequent amendments to the Bylaws.*), the **Chairman** proposed that these matters would be discussed together, but that three

separate motions would be proposed.

The **Chairman** also pointed out that the Bank of Italy, which had been previously informed about the proposal submitted for approval by today's Extraordinary Meeting and of the resulting amendments to the Bylaws, had issued its investigatory Provision (Articles 56 and 61 of the Banking Consolidation Act - TUB) on 1 April 2021.

The Chairman therefore invited the Chief Executive Officer and General Manager to briefly illustrate the salient aspects of the proposals, without reading out the documentation in full, since this had been made publicly available in the manner and within the deadlines required by law.

The slides shown by the Chief Executive Officer and General Manager are attached to these minutes.

The Chairman of the Board of Statutory Auditors declared and certified that the shares previously issued had been fully paid up.

Therefore, upon invitation of the **Chairman**, I, the Notary Public, read out the proposals referred to in the first, second and third items (extraordinary part) on the Agenda, as contained in the Report of the Board of Directors and which are transcribed below.

With no one taking the floor and with no changes to those in attendance, the **Chairman** then (at 1.40pm) put to the vote the proposals for resolution referred to in the first, second and third items (extraordinary part) on the Agenda, which is transcribed below, and the Designated Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

*"The Extraordinary Shareholders' Meeting of FinecoBank SpA, having heard the proposal of the Board of Directors,*

**resolves**

*1. To grant the Board of Directors, pursuant to Article 2443 of the Italian Civil Code, the power to approve - in 2026 - a bonus share capital increase, pursuant to Article 2349 of the Italian Civil Code, of a maximum of EUR 36,476.22 corresponding to a maximum number of 110,534 ordinary FinecoBank shares, with a par value of EUR 0.33 per share, having the same characteristics as those in circulation, with regular dividend entitlement, to be assigned to FinecoBank's Key Personnel, to complete the implementation of the 2020 System approved by the Ordinary Shareholders' Meeting of 28 April 2020. The above capital increase is to be made by using the reserve specifically set up for this purpose, named "Reserve for the medium term bonus plan for FinecoBank personnel" which if necessary may be increased by allocating a share of the profits or of the available statutory reserves formed from the appropriation of the Company's profits, to*

be identified by the Board of Directors when the authority is exercised;

2. Following the resolution contained in para. 1., to amend paragraph 17 of Article 5 of the company Bylaws as follows: ***“The Board of Directors has the power, pursuant to Article 2443 of the Italian Civil Code, to increase the share capital free of charge, under Article 2349 of the Italian Civil Code, also on several occasions and for a maximum period of five years (i) from the shareholders' resolution of 28 April 2020, for a maximum amount of EUR 174,234.39 (to be charged entirely to capital for EUR 0.33 per share, equal to the par value per share) with the issue of a maximum of 527,983 new ordinary FinecoBank shares, and (ii) from the shareholders' resolution of 28 April 2021 for a maximum amount of EUR 36,476.22 with the issue of a maximum of 110,534 new ordinary FinecoBank shares; with full allocation to capital at EUR 0.33 per share, equal to the unit nominal value of each share, having the same characteristics as those in circulation and with regular dividends, to be allocated to the Personnel of FinecoBank who hold positions of particular importance for the purposes of the 2020 Incentive System.”*** ;

3. To grant the Board of Directors, pursuant to article 2443 of the Italian Civil Code, the power to resolve - even on several occasions and for a maximum period of five years from the date of the shareholders' resolution - on a bonus share capital increase, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of EUR 143,131.89 (to be charged entirely to share capital) through the issue of up to 433,733 new ordinary FinecoBank shares with a par value of EUR 0.33 each, having the same characteristics as those in circulation, with regular dividend entitlement, to be assigned to FinecoBank's Key Personnel in execution of the 2021 System approved by today's ordinary shareholders' meeting. The above capital increase is to be made by using the reserve specifically set up for this purpose, named “Reserve for the medium term bonus plan for FinecoBank personnel” which if necessary may be increased by allocating a share of the profits or of the available statutory reserves formed from the appropriation of the Company's profits, to be identified by the Board of Directors when the authority is exercised;

4. To introduce the new paragraph 18 in Article 3 of the Bylaws, as resolved in point 5 above, with the following wording: ***“The Board of Directors has the power, pursuant to Article 2443 of the Italian Civil Code, to resolve, from time to time and for a maximum period of five years from the shareholders' resolution of 28 April 2021, to increase the share capital free of charge, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of EUR 143,131.89 (to be charged entirely to the share capital), by issuing a maximum of 433,733 new ordinary FinecoBank shares with a par value of EUR 0.33 each, equal to the par value per share, having the same characteristics as those in circulation, with regular dividend entitlement, to be assigned to FinecoBank's Key Personnel for the purposes of implementing the 2021 Incentive System”*** ;

5. To grant the Board of Directors, in accordance with Article 2443 of the Italian Civil Code, the power to resolve, from time to time and for a maximum period of five years from the shareholders'

resolution, to increase the share capital free of charge, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of EUR 283,511.58 (to be charged entirely to the share capital) by issuing a minimum of 859,126 new ordinary FinecoBank shares with a par value of EUR 0.33 each, having the same characteristics as those already in circulation, with regular dividend entitlement, to be assigned to the Beneficiaries of the 2021-2023 Long Term Incentive Plan as approved by today's Ordinary Shareholders' Meeting. The above capital increase is to be made by using the reserve specifically set up for this purpose, named "Reserve for the medium term bonus plan for FinecoBank personnel" which if necessary may be increased by allocating a share of the profits or of the available statutory reserves formed from the appropriation of the Company's profits, to be identified by the Board of Directors when the authority is exercised;

6. To introduce the new paragraph 19 in Article 5 of the Bylaws, as resolved in point 5 above, with the following wording: ***"The Board of Directors has the power, pursuant to Article 2443 of the Italian Civil Code, to resolve, from time to time and for a maximum period of five years from the shareholders' resolution of 28 April 2021, to increase the share capital free of charge, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of EUR 283,511.58 (to be charged entirely to the share capital), by issuing a maximum of 859,126 new ordinary FinecoBank shares with a par value of EUR 0.33 each, equal to the par value per share, having the same characteristics as those in circulation, with regular dividend entitlement, to be assigned to FinecoBank's Personnel for the purposes of implementing the 2021-2023 Long-Term Incentive Plan"***;

7. To grant the Board of Directors all the powers necessary for the issue of the new shares;

8. To grant the Chief Executive Officer and General Manager every appropriate power to: (i) execute the above resolutions in accordance with the terms and conditions of the laws and regulations in force, pro tempore; (ii) accept or introduce, into those resolutions, any amendments (provided that they do not alter the substance of the resolutions as past) that may be necessary in order to fully comply with the requirements for registration of the resolution on the Companies Register); (iii) arrange for legal depositing and registration, with an advance declaration of approval and ratification; (iv) make the consequential amendments to Article 5 of the Bylaws as per the above resolution".

On the proposal referred to in the first item (extraordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 452,847,324 shares.

Against: 556,837 shares.

Abstained: 679,383 shares.

Non-voting: 1,544,922 shares.

On the proposal referred to in the second item (extraordinary part) on the Agenda: the Meeting approved the resolution by

majority vote.

For: 453,041,692 shares.

Against: 362,469 shares.

Abstained: 679,383 shares.

Non-voting: 1,544,922 shares.

On the proposal referred to in the third item (extraordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 449,454,763 shares.

Against: 3,949,398 shares.

Abstained: 679,383 shares.

Non-voting: 1,544,922 shares.

As per the attached details.

The **Chairman** announced the result.

The discussion of the agenda having been completed, and with nobody asking to speak, the meeting was declared closed at 1.45 pm.

\*\*\*

Annexes to these minutes:

- Slides explaining the items on the agenda, in Annex "**A**";
- Directors' Explanatory Reports on the items on the agenda, in Annex "**B**";
- List of attendees and details of the votes, in Annex "**C**";
- Bylaws which incorporate the deliberate amendments, in Annex "**D**";
- Bank of Italy decision relevant for the purposes of Articles 56 and 61 TUB, in Annex "**E**".

\*\*\*

These minutes were signed by me Notary Public at 9 a.m..

This document consists

of ten sheets written by mechanical means by a trusted person and by my own hand completed for thirty-six pages and the thirty-seventh hereto.



B A N K

# RESULTS FOR 2020

FINECO. SIMPLIFYING BANKING.

# Agenda

- **Approval of the Financial Statements of FinecoBank S.p.A. for the financial year 2020 and presentation of the Consolidated Financial Statements**

- FinecoBank S.p.A.: Allocation of profit for the financial year 2020

- Resolutions to be passed (items 1 and 2 of the Agenda)

- Disclosure requirements

## Principal observations

- **Net profit for 2020 of 323.6 mln (+12.2% y/y)**
- **2020 net profit adjusted for non-recurring items <sup>(1)</sup> equal to 324.5 mln (+19.2% y/y)**, showing strong growth thanks to the quality and sustainability of the Bank's business model
- **Cost / Income ratio for 2020 adjusted for non-recurring items <sup>(1)</sup> down by 35% (-3.2 p.p. y/y)** thanks to the increase in income (**775.8 mln, +17.9% y/y**), mainly incurred by brokerage (+72.9% y/y) and investing (+7.1% y/y), and costs under control (**269.6 mln, +8.0% y/y**), **confirming the Bank's operating leverage**
- **Solid investment position: CET1 ratio at 28.56% <sup>(2)</sup>**
- **Commercial results showing a clear acceleration in 2020, with a sharp improvement in the asset mix:**
  - ✓ **Net deposits equal to 9.3 billion (+58.9% y/y), of which managed 4.3 billion (+31.3% y/y)**
  - ✓ **Total Financial Assets equal to 91.7 billion (+12.6%), of which managed 45.4 billion (+12.0% y/y)**

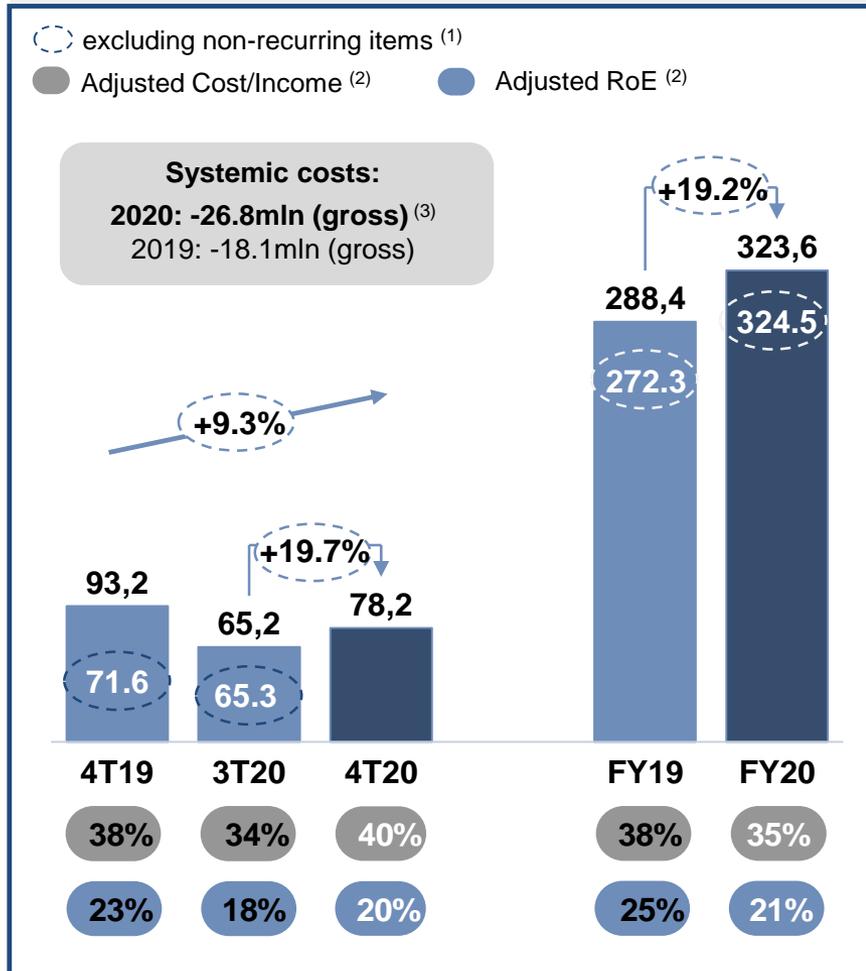
<sup>(1)</sup> **Non-recurring items for 2020:** -€1.0 million net (-€1.4 million gross) relating to Voluntary Scheme fair value measurement  
**Non-recurring items for 2019:** -€2.0 million net 0 (-€3.0 million gross) relating to the Voluntary scheme fair value measurement; +€18.1 million net, Patent Box

<sup>(2)</sup> Fineco has aligned with the European Central Bank's recommendations of 15 December 2020 and the Bank of Italy press release of 16 December 2020, by proposing to the shareholders' meeting that 100% of the profits for 2020 be allocated to reserves.

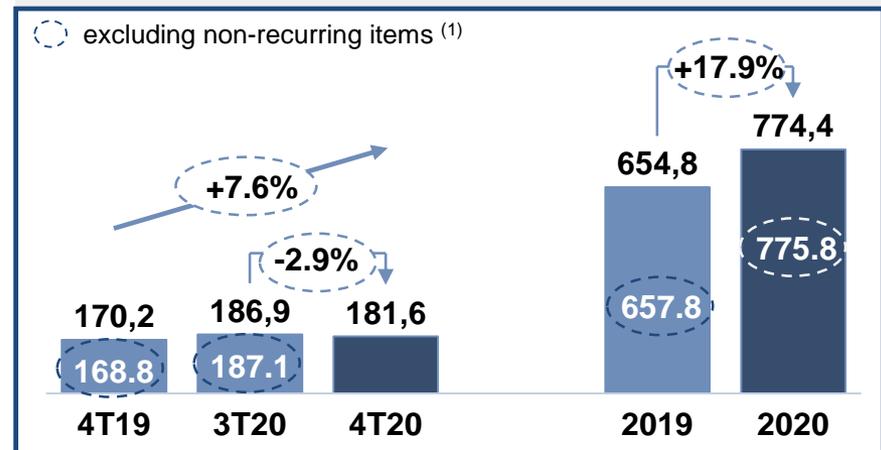
# Results

Adjusted net profit for 2020 equal to 324.5 million, +19% y/y thanks to diversified growth in revenues (+17.9% y/y). C/I ratio down by 3.2 p.p. y/y to 35%, confirming operating leverage

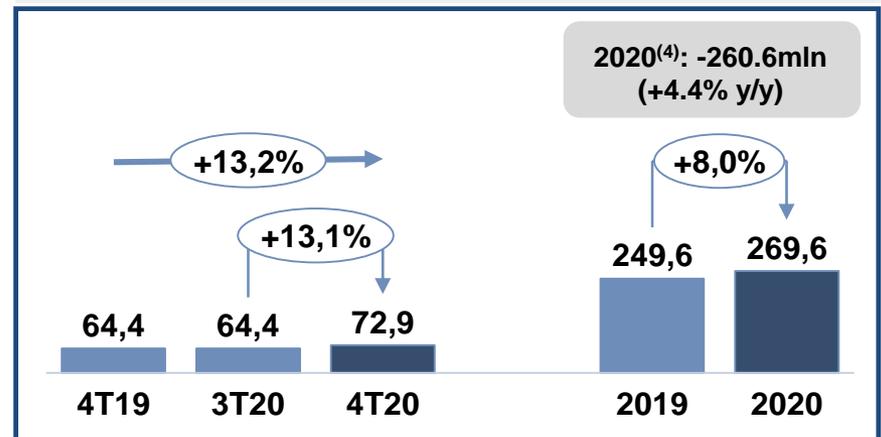
## Net profit, mln



## Revenues, mln



## Operating Costs, mln



<sup>(1)</sup> Non-recurring items for 2020: Voluntary scheme:-1.4mln gross, -1.0mln net (3Q20:-0.2mln gross, -0.2mln net). Non-recurring items for 2019: Voluntary scheme:-3.0mln gross, -2.0mln net (4Q19:-1.4mln gross, 0.9mln net;3Q19: 0.4mln gross, 0.3mln net);Patent Box 2019:18.1Mln (20.7mln in 4Q19;-0.9mln in 3Q19).

<sup>(2)</sup> Adjusted Cost/Income and RoE calculated net of non-recurring items.RoE is calculated as: annualised adjusted profits divided by the average equity for the period (excluding dividends awaiting distribution and the valuation reserves)

<sup>(3)</sup> 2020 includes: contribution of -25.9mln to DGS (including the additional contribution for a FITD consortium member), -0.9mln for SRF/FNR

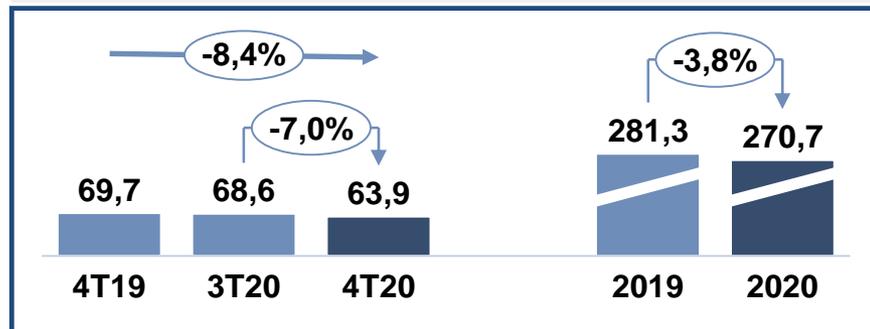
<sup>(4)</sup> Excluding the 2020 marketing costs in the United Kingdom (-7.2 million of costs unrelated to personnel expense), additional marketing costs in Italy in 4Q20, to exploit the positive context for growth (-1.3 million in costs) and additional personnel-related expense in 4Q20, connected to holidays cancelled during the December lockdown (-0.5 mln)



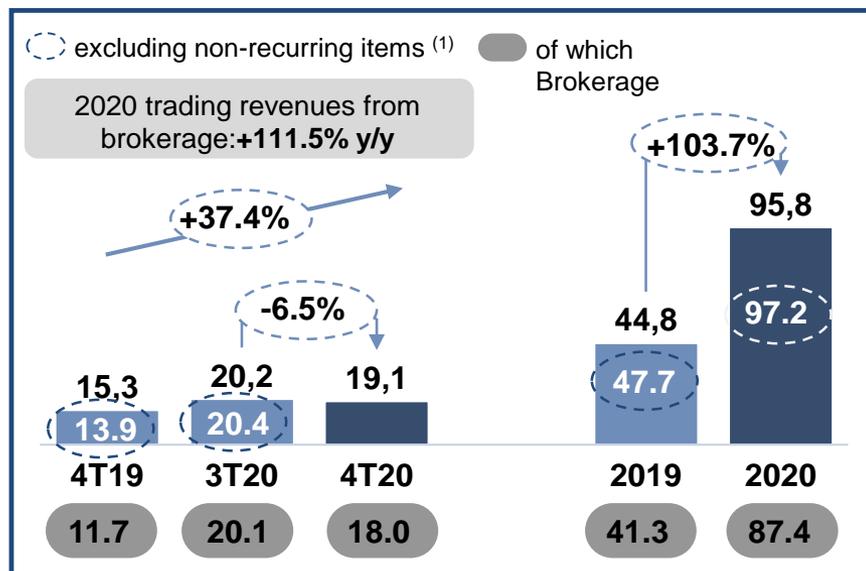
# Revenues by income statement item

Y/y growth in income mainly supported by increased commission and trading revenues

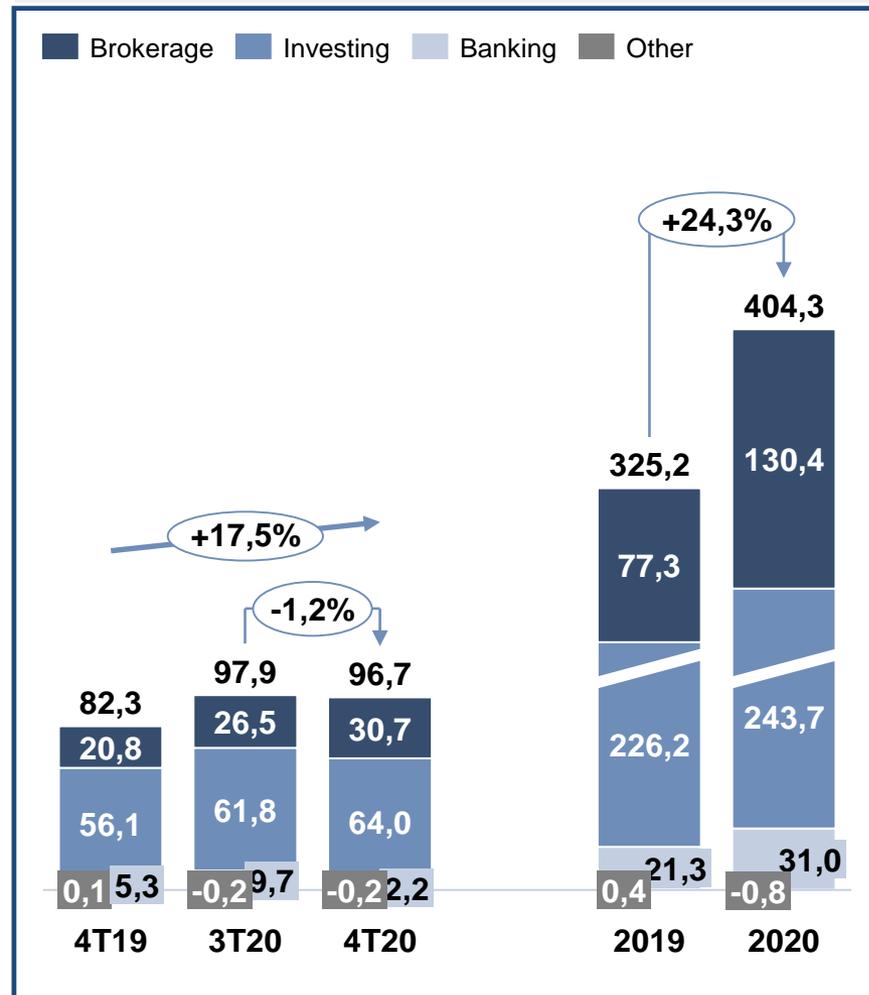
## Interest margin, mln



## Trading revenues, mln



## Net fees and commissions, mln



<sup>(1)</sup> Adjusted trading revenues excluding non-recurring items: Voluntary scheme (1Q20:-1.2mln gross; 3Q20: -0.2mln gross;1Q19: -0.4mln gross;2Q19: -4.3mln gross;3Q19: 0.4mln gross;4Q19: 1.4 mln gross)

5 In 4Q20, the bank charges were reimbursed (provision for this already made in the previous quarters) to a cluster of customers following the AGCM's request to postpone the application of 2023 pricing until the end of 2020 for a group of customers acquired through an online retail campaign.

# Operating Costs

The costs trend highlights the operational leveraged and high efficiency

## Operating costs

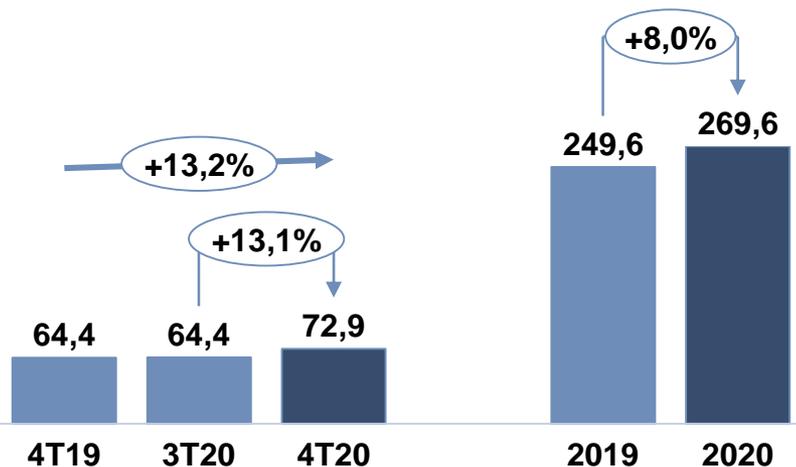
mln

The highest concentration of costs in 4Q20 relates to the usual seasonality

### Specifically:

- In view of the positive environment for growth, we decided to increase the marketing costs in Italy during 4Q20 by -1.3 million
- Due to the December lockdown we posted additional one-off personnel expenses of -0.5 million in 4Q20 due to holidays not taken
- Marketing costs in the UK in 2020: -7.2mln

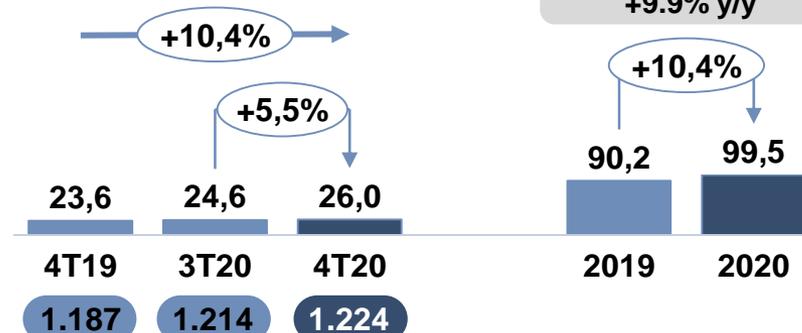
Net of these items, 2020<sup>(1)</sup>: 260.6mln, +4.4% y/y



## Personnel and FTE cost

mln FTE #

2020<sup>(1)</sup>: 99.0 mln  
+9.9% y/y

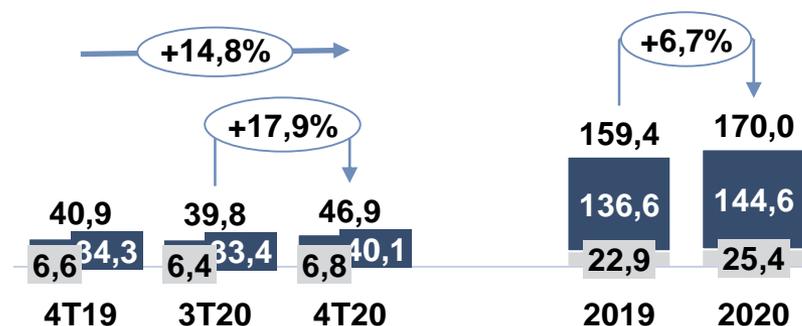


## Other costs excluding personnel expense

mln

- Altre spese amministrative
- Value adjustments on intangible and tangible assets

2020<sup>(1)</sup>: 161.5 mln  
+1.3% y/y



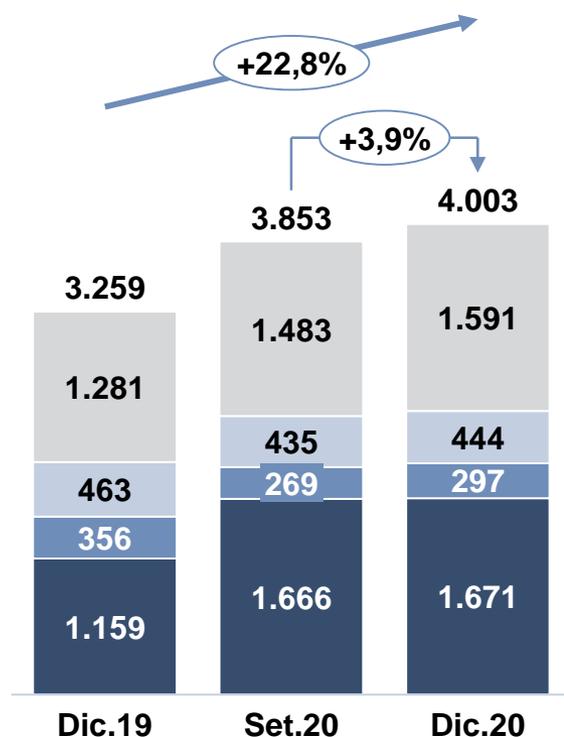
<sup>(1)</sup> Excluding the 2020 marketing costs in the United Kingdom (-7.2 million of costs unrelated to personnel expense), additional marketing costs in Italy in 4Q20, to exploit the positive context for growth (-1.3 million in costs) and additional personnel-related expense in 4Q20, connected to holidays cancelled during the December lockdown (-0.5 mln)

# The growth of the Lending business continues, exclusively to existing customers, with a continuing focus on credit quality

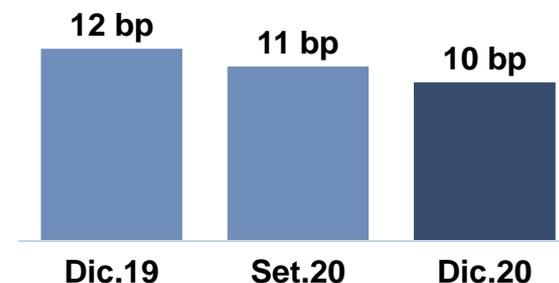
## Loans to customers

Eop, mln

Conti correnti attivi / fidi <sup>(1)</sup> Carte  
 Prestiti personali Mutui



## Cost of risk on commercial receivables<sup>(2)</sup>



- **The cost of risk is under control** thanks to the steady improvement in credit quality, which is low risk and mostly guaranteed. Fewer than 300 moratoria were granted on mortgages
- **The Bank's strategy is to build and maintain a low-risk portfolio that maintains high quality over time.** Thanks to our extensive internal IT culture, we are able to take full advantage of the value derived from knowledge of our customers, who use our platforms extensively.

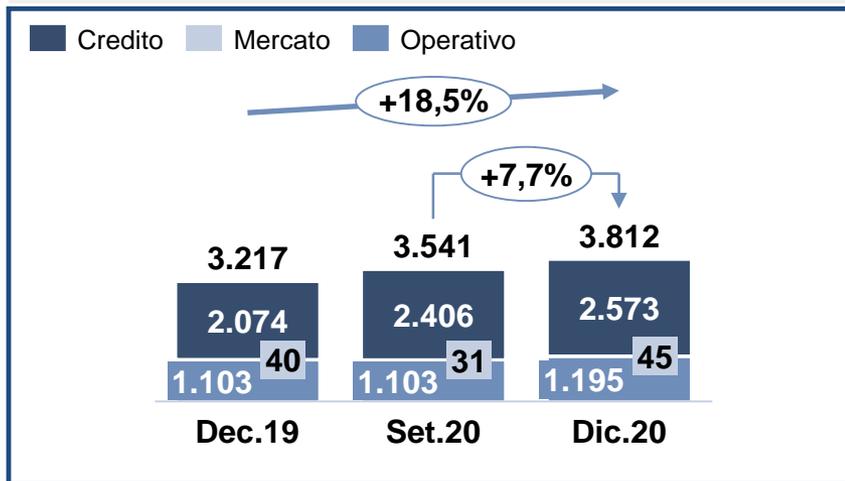
<sup>(1)</sup> Active current accounts / loans include Lombard loans

<sup>(2)</sup> Cost of Risk: Net adjustments on trade receivables in the past 12 months on the average trade receivables for the past 12 months; the Cost of Risk in September and December 2020 are pro forma data which exclude a one-off recovery

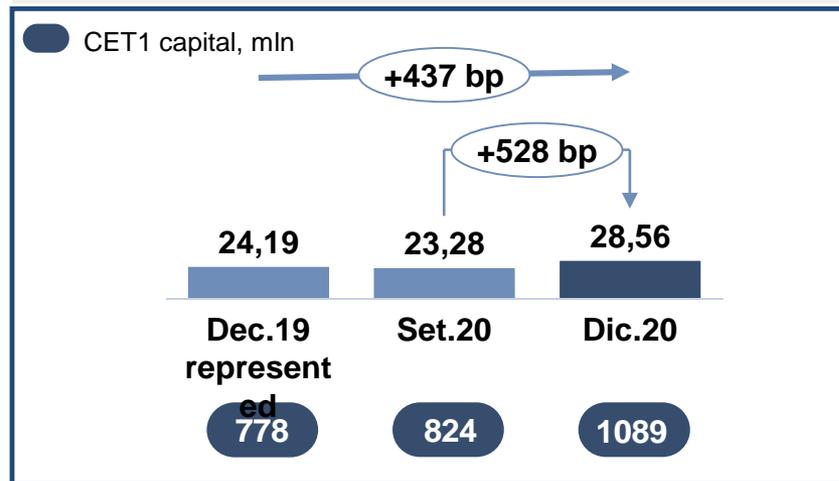
# Balance Sheet indicators

## Solid capital position

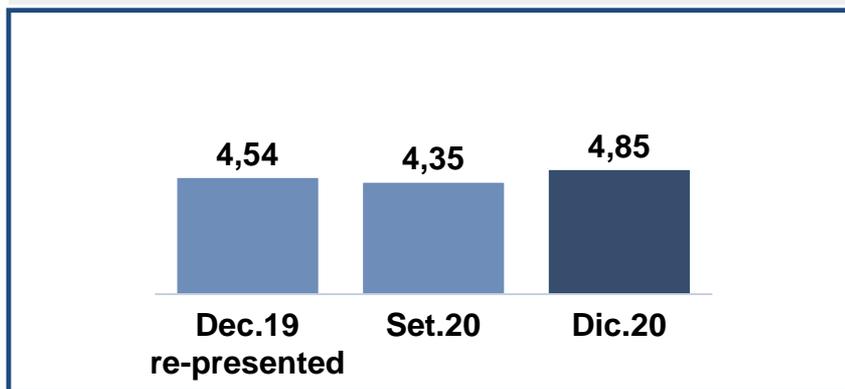
### RWA<sup>(1)</sup>, mln



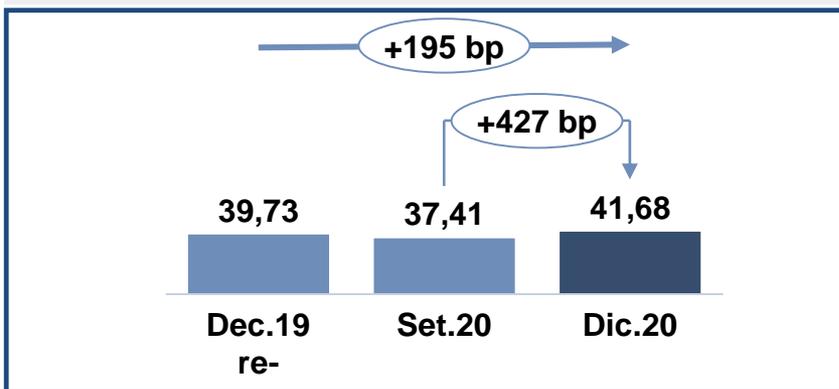
### CET1 Ratio, %



### Leverage Ratio, %



### Total Capital Ratio, %



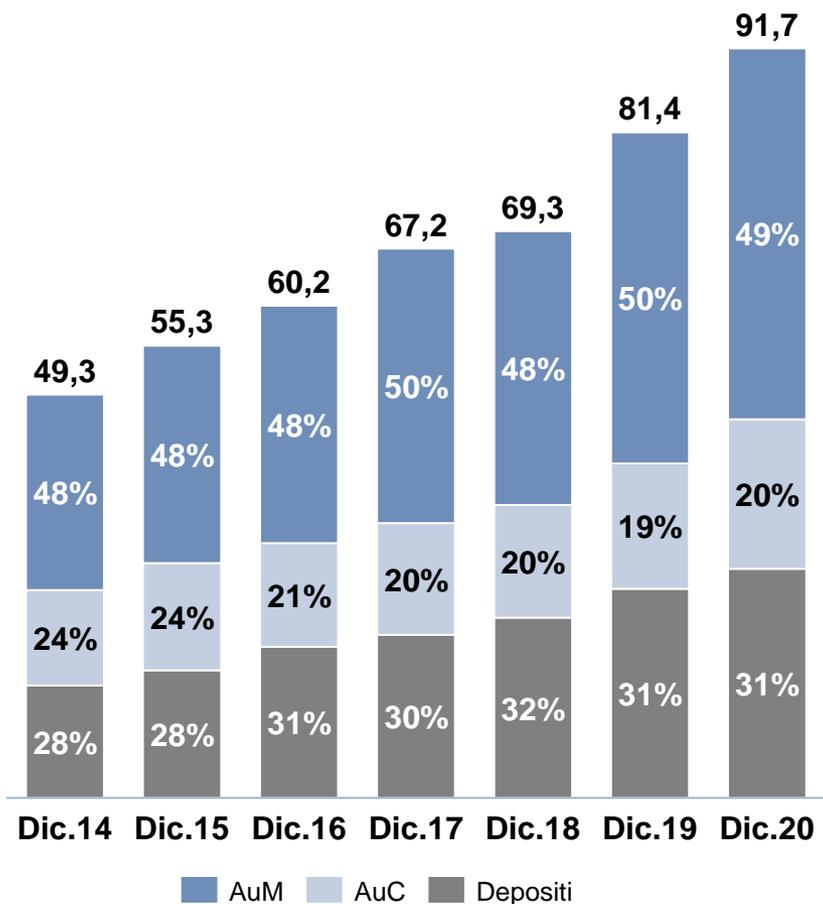
<sup>(1)</sup> From 31 December 2019, Fineco has applied the Standardised Methodology to determine the regulatory requirements for operational risk, instead of the previously-used Advanced Methodology ("AMA").

The figures for December 2019, as re-presented, do not include payment of the dividend at 32.0€/cent

# TFA composition

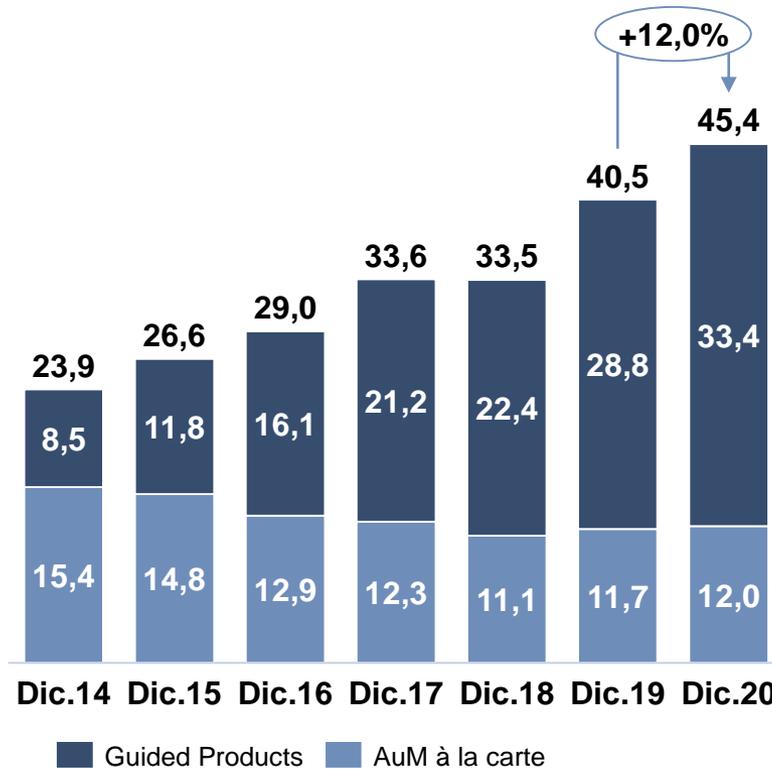
The shift towards high added value products is continuing at full speed, thanks to the increase in the Network's productivity

## TFA composition, bln



## Focus on managed assets, bln

Managed assets have grown by +21.5 bln since the end of 2014, of which:  
**Guided products & services +24.9 bln**  
 AuM à la carte -3.4 bln

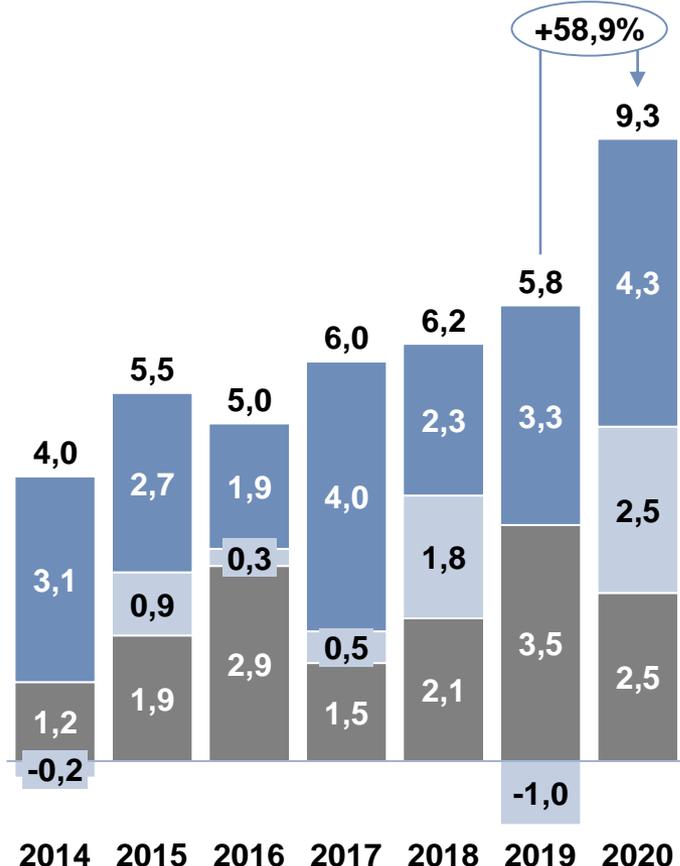


The figures relating to AuC and Depositi included in the Plus and Advice advisory services have been reclassified within AUM in order to give a better representation of the advisory nature of these products

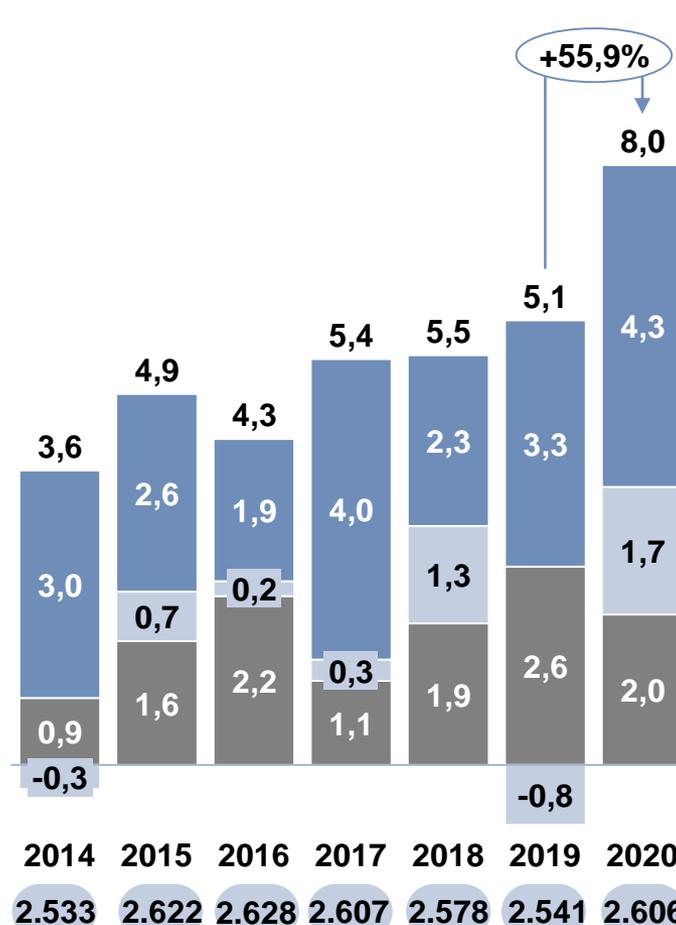
# Composition of net deposits

Solid net deposits for 2020 on the strength of the structural trends, with an improved mix

## Bank total net deposits, bln



## PFA Network net deposits, bln



■ AuM ■ AuC ■ Deposits

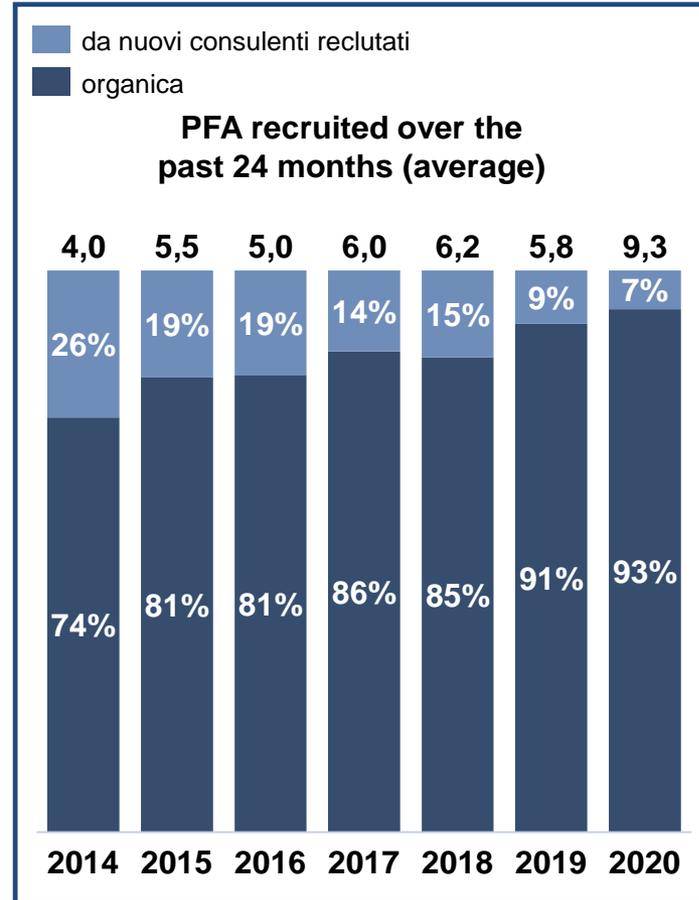
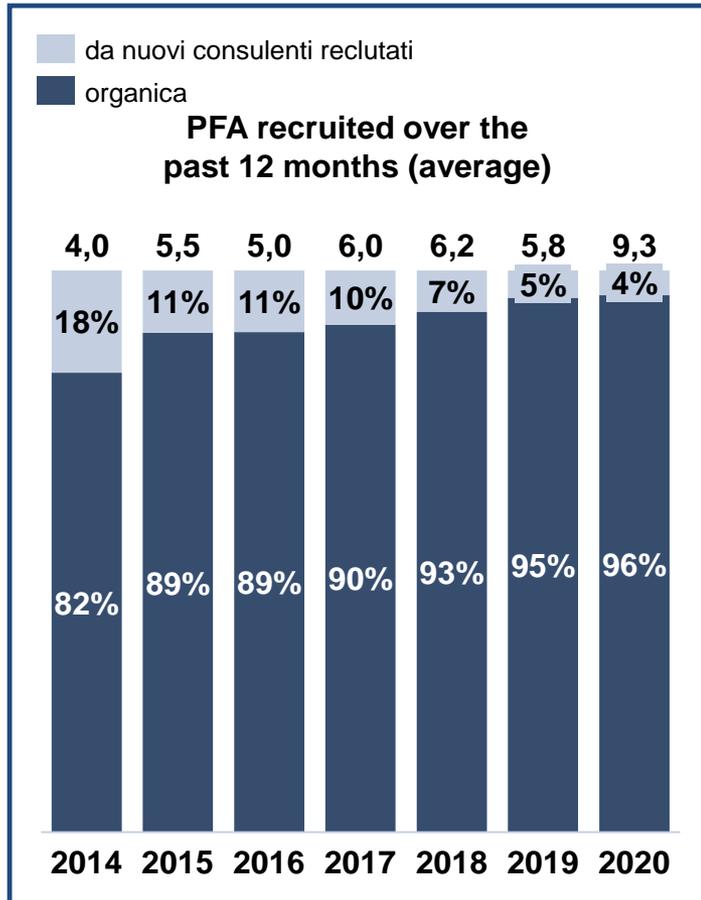
● Number of financial advisors



# Organic growth

The net deposits generated organically are a cornerstone of the Bank's growth strategy

## Net deposits, bln – Organic / from recruitment, %



**Recruitment costs**  
(to be amortized)  
**stock 27.6mln**  
Dec.'20

125 118 85 98 70 58 74

# of PFA recruited during the period

# Agenda

- Approval of the Financial Statements for the financial year 2020 and presentation of the Consolidated Financial Statements
- **FinecoBank S.p.A.: Allocation of profit for the financial year 2020**
- Resolutions to be passed (items 1 and 2 of the Agenda)
- Disclosure requirements

# Allocation of profit of FinecoBank for the financial year 2020

## Allocation of profit for the 2020 financial year

On 15 December 2020 the European Central Bank adopted Recommendation ECB/2020/62 (published in the Official Journal of the European Union on 18 December 2020, repealing Recommendation ECB/2020/35 of 27 July 2020) concerning policies on the distribution of dividends and the buyback of own shares, which banks and significant supervised groups are required to adopt during the economic scenario created by the Covid-19 emergency, while underlining the importance of continuing to adopt a prudent attitude to the distribution of dividends and the buyback of own shares, in order to remunerate the shareholders.

In a press release of 16 December 2020, **the Bank of Italy declared its decision to maintain an extremely prudent approach for significant bank, in line with the approach of the ECB, in order to safeguard the banks' capacity to absorb losses and grant loans to support the economy.**

# Allocation of profit of FinecoBank for the 2020 financial year

## Allocation of profit for the 2020 financial year

In particular the Bank of Italy recommended that the less significant Italian banks should, until 30 September 2021:

- refrain from recognising or paying dividends, or limit their amounts to no more than 15% of the cumulative profits to 2019-20, or to 20 basis points of the CET1 coefficient (in any case, the lower of the two);
- to refrain from recognising or paying provisional dividends on the 2021 profits;
- to exercise extreme prudence in recognising variable remuneration.

In the absence of any substantial deterioration in the macroeconomic scenario, from 30 September 2021 the Bank of Italy – in line with the indications of the European Central Bank – will reassess the policies on the distribution of dividends and remuneration, on the basis of the results of the ordinary review and prudential assessment of individual intermediaries.

# Allocation of profit of FinecoBank for the 2020 financial year

## Allocation of profit for the 2020 financial year

On 9 February 2021 the Board of Directors approved the financial statements of the bank for the year ended 31 December 2020 together with the related management report, which shows a profit of **Euro 323,122,986.40**.

In the light of the regulatory authority's recommendations and considering that the dividend per-share calculated on the basis of the above indications would be approximately 1 eurocent, it is now proposed to today's meeting that the profit for the 2020 financial year be allocated as follows:

- Euro 23,909.82 to the Legal reserve, corresponding to 0.007% of the profit for the year, having reached the limit of one-fifth of the share capital
- **Euro 322,506,418.83 to the Extraordinary Reserve**
- **Euro 592,657.75 to the restricted reserve pursuant to Article 6, para. 1a, of Legislative Decree 38/2005**

# Agenda

- Approval of the Financial Statements for the financial year 2020 and presentation of the Consolidated Financial Statements
- FinecoBank S.p.A.: Allocation of profit for the financial year 2020
- **Resolutions to be passed (items 1 and 2 of the Agenda)**
- Disclosure requirements

# Item 1 on the Agenda for the Ordinary part

## Approval of the financial statements of FinecoBank S.p.A. for the 2020 financial year

The shareholders are asked to approve the financial statements of FinecoBank S.p.A. for the 2020 financial year as presented by the Board of Directors, both as a whole and as to the individual items.

These Financial Statements include the Balance Sheet, Income Statement, Statement of Comprehensive Income, Statement of Changes in Equity, Statement of Cash Flows and the Notes to the Financial Statements, and are accompanied by a Consolidated Management Report; the relevant section contains the reclassified financial statements and the comments on the Bank's results for the year.

The set of financial statements also includes:

- Financial Statements certification pursuant to Article 81-ter of Consob Regulation no. 11971 of May 14, 1999, as amended.
- Board of Statutory Auditors' Report pursuant to Article 153 of Legislative Decree no. 58 of February 24, 1998.
- Report of the External Auditors pursuant to Article 14 of Legislative Decree no. 39 of 27 January 2010 and Art. 10 of Regulation (EU) No. 537/2014

## Item 2 on the Agenda for the Ordinary part

### Allocation of profit for the 2020 financial year of FinecoBank S.p.A.

The shareholders are asked to pass the following resolution, referring to the decisions made by the Board of Directors on 9 February 2021:

- increase the legal reserve by Euro 23,909.82 equal to 0.007% of the profit for the year, having reached one-fifth of the share capital;
- increase the Extraordinary Reserve by Euro 322,506,418.83;
- increase the restricted reserve by Euro 592,657.75 pursuant to Article 6, para. 1a, of Legislative Decree 38/2005.

# Agenda

- Approval of the Financial Statements for the financial year 2020 and presentation of the Consolidated Financial Statements
- FinecoBank S.p.A.: Allocation of profit for the financial year 2020
- Resolutions to be passed (items 1 and 2 of the Agenda)
- **Disclosure requirements**

# Disclosure requirements for companies granting accounts auditing contracts

Below is the required information relating to the obligation of companies granting account auditing contracts, as declared by CONSOB in its communication no. 96003558 of 18 April 1996.

The Shareholders' Meeting on 16 April 2013 approved the motion presented by the Board of Statutory Auditors to award the mandate for the legal auditing of accounts for the period 2013-2021 to Deloitte & Touche S.p.A.. **The mandate includes an audit of the proper keeping of the accounts and the accurate reporting of management events, a limited audit of the half-yearly financial statements and the checks required for the signing of tax returns, with fees based on the hourly rates agreed when the contract was awarded (fees are subject to updates in accordance with ISTAT).**As the Bank has filed consolidated financial statements since the 2017 financial year, the contract also includes the auditing of those accounts, and the limited audit of the half-yearly consolidated financial statements.

# Disclosure requirements for companies granting accounts auditing contracts

The annual expense for 2020 (net of out-of-pocket expenses, Consob regulatory contribution and VAT) amounts to Euro 190,752, corresponding to 3,136 hours of work, including:

- auditing of the financial statements to 31 December 2020 including in-year audits: fees of Euro **138,193** for 2,313 hours worked;
- auditing of the consolidated financial statements to 31 December 2020: fees of Euro 6,102 for 103 hours worked;
- limited audit of the half yearly condensed accounts to 30 June 2020: fees of Euro **40,121** for 630 hours worked;
- checks on the signing of tax returns during the 2020 financial year: fees of Euro **6,336** for 90 hours worked.



B A N K

## Shareholders' Meeting

# Ordinary Part – Items 3 and 4 of the Agenda

Milan, 28 April 2021

# Agenda

- **Agenda item 3 – Appointment of member of the Board of Directors. Related resolutions**

## AGENDA ITEM 3 – APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS (1/2)

- On 9 February 2021, Mr. Andrea Zappia resigned from his position as non-executive Director of the Bank with effect from 1 March 2021, due to supervening professional commitments.
- Taking into account the resolution of the Ordinary Shareholders' Meeting of 28 April 2020, which set the number of Directors at 11 (in line with the Board's recommendation on its numerical composition), at its meeting of 16 March 2021 the Board of Directors elected to co-opt Alessandra Pasini as a Director of FinecoBank pursuant to Article 2386 of the Civil Code. The resolution was approved by the Board of Statutory Auditors.
- Ms Pasini was appointed as Director of the Bank on the basis of the “*Process for the selection of candidates for the role of Chair, CEO and Member of the Board of Directors*”, in which the Nominations Committee played a central role and was assisted by the consulting firm Egon Zehnder.
- Ms Pasini was appointed at the proposal of the Nominations Committee, in accordance with the criteria identified by the Board in the “*Quali-quantitative Composition of the Board of Directors of FinecoBank S.p.A.*” approved on 25 February 2020 and updated on 16 March 2021 to take into account the latest board review and the entry into force of Decree no. 169 of 23 November 2020, as well as the Company's Fit & Proper Policy.

## AGENDA ITEM 3 – APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS (2/2)

- According to Article 2386 of the Civil Code, the Directors nominated by the Board to replace those who resigned during the financial year will remain in office until the next Shareholders' Meeting, and therefore it is now necessary to submit to the Shareholders' Meeting a proposal to make up the number of Board members by appointing a Director.
- The Board of Directors resolved in its meeting of 16 March 2021, with the favourable opinion of the Nominations Committee, to propose to the Shareholders' Meeting that the Board vacancy be filled by appointing the co-opted Director Ms **Alessandra Pasini**.
- The newly-elected Director's term of office will expire on the date of the Shareholders' Meeting called to approve the 2022 Financial Statements, together with the mandates of the other members of the Board of Directors currently in office, who were appointed for the 2020-2022 financial years by the Ordinary Shareholders' Meeting of 28 April 2020.
- The newly appointed Director will be paid the remuneration authorised by the Shareholders' Meeting of 28 April 2020.
- Under the Bylaws, the Ordinary Shareholders' Meeting will resolve on the matter by a relative majority, without the application of the list voting system, without prejudice to the respect of the principles of independence and gender balance prescribed by the applicable law and regulations.

### Resolution proposal

*The Shareholders' Meeting of FinecoBank S.p.A., having examined the Directors' Report and the “Qualitative Composition of the Board of Directors of FinecoBank S.p.A.”,*

*resolved*

*- to appoint Alessandra Pasini born in Padua on 19 September 1973 as a Director of the Board until the expiry of the tenure of the current Board of Directors, therefore until the Shareholders' Meeting that will be held to approve the Financial Statements for the year 2022.*

# Agenda

- **Agenda 4 – Filling of vacancy on the Board of Statutory Auditors and appointment of its Chairperson. Related resolutions**

## AGENDA ITEM 4 – FILLING OF VACANCY ON THE BOARD OF STATUTORY AUDITORS AND APPOINTMENT OF ITS CHAIRPERSON (1/2)

- Following the resignation of standing Statutory Auditor and Chairperson Ms. Elena Spagnol tendered on 17 September 2020 and effective on 1 October 2020, Ms. Luisa Marina Pasotti - alternate Statutory Auditor elected on the same list (the only one presented at the time) as the outgoing Statutory Auditor - joined the Board of Statutory Auditors in accordance with the law and the Company's Bylaws. In accordance with Article 23(14) of the Bylaws, Ms Pasotti also took the office of Chairperson.
- Following the resignation of the standing Statutory Auditor Ms. Chiara Orlandini, tendered on 5 October 2020 and effective on 12 October 2020, Mr. Giacomo Ramenghi - alternate Statutory Auditor elected on the same list (the only one presented at the time) as the outgoing Statutory Auditor - joined the Board of Statutory Auditors in accordance with the law and the Company's Bylaws.
- Considering that under the terms of the applicable laws and the Bylaws, the new statutory auditors elected to replace the standing auditors in office will remain in their roles until the next Shareholders' Meeting - which is required to make the appointments in accordance with the principle of representation of minorities and gender balance - today's Meeting is asked to make up the numbers of the Board of Statutory Auditors (notwithstanding the voting list system) by appointing (i) two standing auditors, including the Chairperson; their tenure will expire at the same time as that of the Board members currently in office (at the Meeting called to approve the financial statements to 31 December 2022) and, where necessary, (ii) one or two substitute auditors.
- Under Article 23(14) of the Bylaws, if the Shareholders' Meeting fails to ratify the appointment of the alternate Auditor who has acceded to the office of standing Auditor, that person will return to the role of alternate Auditor.
- In nominating the candidates, the Shareholders are asked to read and take into account the document entitled "Quali-quantitative Composition of the Board of Statutory Auditors of FinecoBank S.p.A.", which contains the results of the Board of Statutory Auditors' pre-analysis of the quali-quantitative composition considered optimal for it to duly discharge its functions; that document was recently updated to take into account the provisions of Italian Ministry of Economy and Finance Decree No. 169 of 23 November 2020.

## AGENDA ITEM 4 – FILLING OF VACANCY ON THE BOARD OF STATUTORY AUDITORS AND APPOINTMENT OF ITS CHAIRPERSON (2/2)

According to the terms and conditions of law and regulations, the following proposals were put forward by multiple shareholders (including asset management firms and institutional investors) together with the other documents required by law and by the Bylaws:

Proposal no. 1	
<b>Presented by:</b>	multiple shareholders including asset management firms and institutional investors, who hold, collectively, a shareholding of 3.01058% (18,351,085 shares) in the share capital
<b>No. of candidates for the position of Standing Auditor</b>	2
<b>No. of candidates for the position of Substitute Auditor</b>	2
<b>Names of candidates for Standing Auditor</b>	<ul style="list-style-type: none"><li>- Luisa Marina Pasotti</li><li>- Giacomo Ramenghi</li></ul>
<b>Names of candidates for Substitute Auditor</b>	<ul style="list-style-type: none"><li>- Lucia Montecamozzo</li><li>- Alessandro Gaetano</li></ul>

The proposal put forward by the Shareholders specifies that the candidate listed first in the section relating to Standing Auditors is put forward for the role of Chairperson of the Supervisory Body, as required by law.

## AGENDA ITEM 4 – FILLING OF VACANCY ON THE BOARD OF STATUTORY AUDITORS AND APPOINTMENT OF ITS CHAIRPERSON

### Resolution proposal

*Dear Shareholder,*

*Should you agree with the contents and arguments in this Report, in accordance with the Bylaws and all the applicable laws and regulations, we invite you to appoint two standing Auditors, including the Chairperson, to fill the vacancies on the Board of Statutory Auditors (and, if appropriate, one or two alternate Auditors), who will remain in office until the expiry of the tenure of the current Board, which is to say until the Shareholders' Meeting that will be held to approve the Financial Statements for the year 2022.*



B A N K

THE BANK THAT SIMPLIFIES BANKING.

## Agenda Items 6-11

---

- 2021 Report on Remuneration Policy
- Report on remuneration paid in 2020
- 2021 Incentive Plan for Employees categorised as Key Personnel
- 2021-2023 Long-Term Employee Incentive Plan
- 2021 Incentive Plan for Financial Advisors identified as "Key Personnel"
- Authorization for the purchase and disposal of treasury shares

Shareholders' Meeting, Ordinary Session  
Milan, 28 April 2021

Agenda

# Agenda

---

Agenda  
item 6      2021 Report on Remuneration Policy

Agenda  
item 7      Report on compensation paid in 2020

Agenda  
8          2021 Incentive Plan for Employees categorised as Key Personnel

Agenda  
item 9      2021-2023 Long-Term Employee Incentive Plan

Agenda  
item 10     2021 Incentive Plan for Personal Financial Advisors identified as "Key Personnel"

Agenda  
item 11     Authorisation for the purchase and disposal of treasury shares to service the 2021 PFA Plan

Related resolutions

# Agenda items 6 and 7

## **Report on Remuneration Policy**

- 2021 Report on Remuneration Policy
- Report on remuneration paid in 2020

# Preamble and Structure

The **Report on the Remuneration Policy and payments made (“Report”)** of the FinecoBank Group is the reference for the definition of remuneration plans. Fineco's approach to remuneration is consistent with the local regulations and best market practices, and ensures that pay is linked to performance, the market context, business strategies and the long-term interests of shareholders.

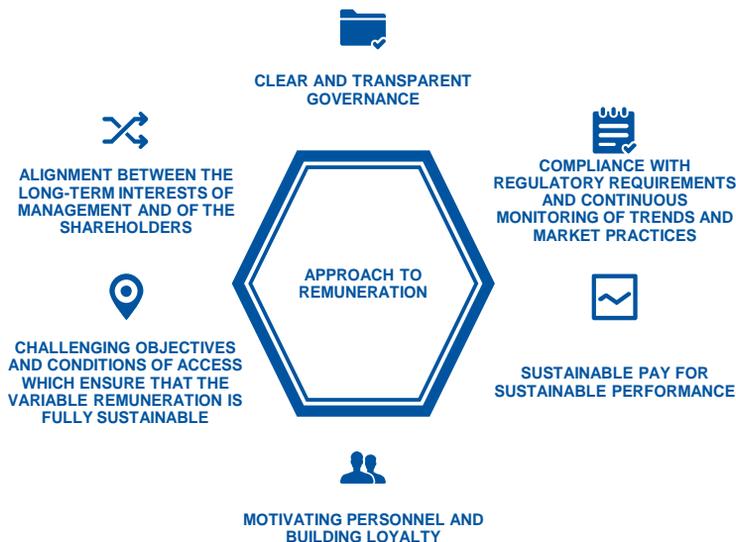


## Structure

- There are two separate sections, as required by European Directive 828/2017 (Shareholder Rights Directive II), enacted in Italy by Legislative Decree no. 49 of 10 May 2019, on which a separate vote will be cast:
  - **Section I** - 2021 Report on Remuneration Policy (**binding vote**)
  - **Section II** - Annual report on remuneration paid in 2020 (**advisory non-binding vote**)
- **The tariff data according to the Bank of Italy provisions** are contained in the Annual report on Remuneration paid in 2020, while **the information required under the Issuers’ Regulation and the Finance Consolidation Act** is given in the appropriate Annexes to the Report.

# Key principles and content

The **Executive Summary** summarises the elements of the **approach to remuneration adopted in 2021**, as in past years. It summarises the **main results for 2020**, highlighting the data on variable and fixed pay for the CEO and Director General as well as the targets set for 2021, to facilitate the understanding of the document's key messages. Once again this year - according to standard market practice - the section includes the **Letter to Shareholders from the Chairman of the Remuneration Committee**.



# 2021 Report on Remuneration Policy

Section I of the **2021 Report on Remuneration Policy** describes the pillars of FinecoBank's approach to remuneration, which is guided by performance, the market context, alignment with business strategies and with the interests of stakeholders. This section gives an overview of:

- **Governance** of the remuneration and bonus processes (focusing on the role of the Compliance, Internal Audit and CRO functions)
- **Ratio between fixed and variable remuneration**
- **Cohesion between remuneration, *performance* and sustainability**
- **Guidelines on share ownership**
- The specific Compliance drivers used in defining the pay and bonus policies conform to the latest national and international regulations

In line with the national and international regulations, the main contents of this section cover the following aspects:

- MD/DG Scorecard for 2021
- Process of defining the ***Identified Staff 2021*** (employees and financial advisors)
- Description of the **2021 Incentive Plans** for Employees, Financial Advisors and ***Identified Staff***
- Description of the new **2021-2023 Long-term Incentive Plan** reserved for selected employees, including the Key Personnel and other important members of the Bank

# Report on remuneration paid in 2020

---

Section II of the **Annual Report on remuneration paid in 2020** provides full details of the pay and Incentive Plans for the previous year, as paid in 2021. It also contains information about how the pay policy and Incentive Plans for previous years are implemented. Specifically:

- it describes the **roles of the Bodies and Functions** engaged in the remuneration process
- it includes the **annual report by Internal Audit** on the processes applied in 2020
- it includes a **disclosure** on the remuneration of **the Administration and Control Bodies, the Director General, Strategic Directors and other Key Personnel**
- it provides full information about the **implementation of the 2020 Incentive Plans** for Key Personnel (both Employees and Financial Advisors), and about the **implementation of the 2018-2020 Long-Term Incentive Plans** of FinecoBank reserved for selected members of staff and Financial Advisors identified as Key Personnel
- it provides a focus on the pay and performance structure of the MD/DG for the 2020 financial year
- it includes information about how the short- and long-term plans are executed, following the fulfilment of the entry conditions in 2020
- it provides full disclosure of the information required by the national and international regulators

Under Art. 123b para. 6 TUF, the Shareholders' Meeting is asked to pass a non-binding decision in Section II.

# Annexes I and II of the Report on Remuneration Policy and remuneration paid

---

**Pay Tables** which provide information required by the Issuers' Regulation, in relation to:

- payments made to the members of the management and supervisory boards, to the Director General and to other key management personnel
- cash and/or share-based plans for the above persons
- shares held by the above persons

**Description of the 2021 Plans and the share-based Plans to be executed in 2021**, in accordance with Art. 114A of Legislative Decree no. 58 of 24 February 1998 and with the Issuers' Regulation issued by Consob with resolution no. 11971 of 14 May 1999 (the "Issuers' Regulation")

# New developments

---

As was the case last year, the **Report on the Remuneration Policy and remuneration paid** contains several updates:

- For Identified Staff with relatively low variable pay, and for the PFA Identified Staff, the models have been adjusted with an extended deferment period and a higher percentage of shares than cash
- Introduction of the new 2021-2023 Long-term Incentive Plan which is intended to incentivise, motivate and retain selected Employees of the Bank
- The Report incorporates the legislative changes introduced by the CRD V Directive and by the resulting update of the Consob Issuers' Regulation (11 December 2020)

# Agenda item 8

2021 Incentive Plan for Employees categorised as Key Personnel

# 2021 Incentive Plan for Employees categorised as Key Personnel

---

The 2021 Incentive Plan for Key Personnel is essentially the same as the 2020 Plan. The Plan is:

- based on a bonus pool approach determined initially by a percentage of the profit before tax, based on the amount estimated during the budget stage
- subject to **entry conditions and malus clauses** related to profitability, capital and liquidity
- subject to **individual conformity and claw-back conditions**
- **risk-weighted**, taking into consideration the trend in the *CRO Dashboard*, which is assessed according to the defined methodology
- composed of a **balanced structure of "immediate" and "deferred" payments** in the form of cash and shares
- supported by a free capital increase

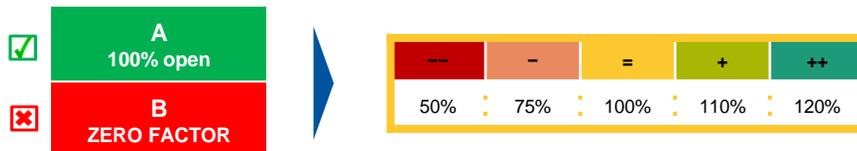
# 2021 Incentive Plan for Employees categorised as Key Personnel

The **entry conditions** are shown in the following table:

Fineco Entry Conditions
Net Operating Profit adjusted $\geq 0$ and
Net Profit $\geq 0$ and
CET1 Ratio $>8.8\%$ (2021 RAF Capacity) and
Liquidity Coverage Ratio $>101\%$ (2021 RAF Capacity)
Net Stable Funding Ratio $>101\%$ (2021 RAF Capacity)

Compared to the 2020 Plan, the Capital and Liquidity indicators have been adjusted to take into account the RAF Capacity value.

As for 2020, the entry conditions operate according to an on/off mechanism. As for the risk adjustment mechanism, the **CRO Dashboard** is used to provide an assessment (according to the defined methodology) which acts as a bonus pool multiplier



The additional rights of the Remuneration Committee and the BoD have also been confirmed. The Board can increase the bonus pool by a further 20%, on the basis of the results actually achieved, whereas there is no limit on the possibility of reducing the bonus pool.

# 2021 Incentive Plan for Employees categorised as Key Personnel

- There was a total of 20\* beneficiaries of the 2021 plan, all of whom are members of Key Personnel
- The **pay model for the MD/DG** and other key roles has been confirmed; the pay model has been updated for the Identified Staff with variable pay of <430k€\*\*, and for Identified Staff in roles which are not identified by law and whose total variable pay is non-significant, in line with the prudential recommendations of the Regulatory Authority
- There are no deferrals for bonuses of ≤€ 75,000, which will be paid in cash

MD/DG AND OTHER ROLES WITH SIGNIFICANT EARNINGS (>430k€)	PAYMENT		Upfront	N+1	N+2	N+3	N+4	N+5	Total
		Cash	20%		12%			12%	44%
		Equities		20%			12%	12%	56%
ROLES IDENTIFIED BY THE REGULATIONS, WITH NON-SIGNIFICANT EARNINGS (< 430k€)	PAYMENT		Upfront	N+1	N+2	N+3	N+4	N+5	Total
		Cash	25%		10%			10%	45%
		Equities		25%			10%	10%	55%
IDENTIFIED STAFF WITH VARIABLE NON-SIGNIFICANT EARNINGS (< 430k€)	PAYMENT		Upfront	N+1	N+2	N+3	N+4	Total	
		Cash	30%			10%	10%	50%	
		Equities		30%	10%	10%		50%	



\* In 2021, the total number of FinecoBank Identified Staff 2021 was 21, including the Managing Director of Fineco Asset Management DAC, who is however still a recipient of the 2021 Incentive Plan of Fineco Asset Management DAC

\*\* The 430k€ threshold is equal to 25% of the total remuneration of the Italian High Earners, according to the EBA Benchmarking and High Earners Report. This threshold includes both the short-term variable pay and the annual share of the long-term variable pay. It is less than 10x the total average remuneration of the bank's employees. As required by the regulation (Circular 285/2013), that threshold has been set for the three-year period 2019-2021

# Agenda item 9

2021-2023 Long-Term Employee Incentive Plan

# 2021-2023 Long-Term Employee Incentive Plan

---

The aim of the **2021-2023 Long-Term Incentive Plan** is to incentivise, motivate and retain the Plan recipients for the performance years 2021-2023. It sets the objectives of FinecoBank in connection with the 2021-2023 targets for **value creation, industrial sustainability, risk and stakeholder value**. Specifically, the Plan provides for:

- **performance targets** at Bank level, such as the *ROAC, Net Sales of AUM, Cost Income Ratio and the Cost of Risk on trade receivables*, as well as three **ESG** parameters pertaining to stakeholder value: *customer satisfaction, people engagement and extension of the ESG rating to all new funds*. The introduction of ESG parameters into the LTI Plan, in line with the Bank's Strategic Plan, is a new development and a further step towards integrating the principles of sustainability into Fineco's remuneration policies
- **entry conditions and malus clauses** relating to the equity, liquidity and profits of Fineco, **individual compliance conditions**, a clawback clause and a continuity of employment clause
- the Plan provides for **risk-weighted measures** in order to guarantee long-term sustainability
- the Plan provides for **individual bonuses in the form of FinecoBank shares**; these are defined on the basis of the beneficiaries' roles

# 2021-2023 Long-Term Employee Incentive Plan

The targets are given a specific weighting in terms of their impact on the final bonus. They are assessed by thresholds on a rising scale from 0 to 100% with a linear progression:

GOALS	KPIs	WEIGHT	TARGET	ASSESSMENT CRITERIA	
				Threshold	Payout
VALUE CREATION 50%	ROAC	35%	Average 2021-2023	$\geq 38\%$ 33% - 38% $\leq 33\%$	100% 0% - 100% 0%
	Net Sales Assets under management	15%	Sum 2021-2023	$\geq 13$ bn 11 bn - 13 bn $\leq 11$ bn	100% 0% - 100% 0%
INDUSTRIAL SUSTAINABILITY 20%	Cost Income Ratio	20%	Average 2021-2023	$\leq 37.5\%$ 40% - 37.5% $\geq 40\%$	100% 0% - 100% 0%
RISK 15%	Cost of Risk	15%	Average 2021-2023	$\leq 18$ bps 18 - 22 bps $\geq 22$ bps	100% 0% - 100% 0%
STAKEHOLDER VALUE 15%	Customer satisfaction	5%	Average 2021-2023	$\geq 90$ pt 85 pt - 90 pt $\leq 85$ pt	100% 0% - 100% 0%
	People Engagement	5%	Average 2021-2023	$\geq 76\%$ 75% - 71% $\leq 71\%$	100% 0% - 100% 0%
	ESG rating for all new funds*	5%	EOY 2023	100% 80% - 100% $\leq 80\%$	100% 0% - 100% 0%

\* Excluding the UK, which for Fineco represents entry into a new market

# 2021-2023 Long-Term Employee Incentive Plan

Entry conditions apply. If they are not met, they may lead to the bonus being reduced or cancelled out. The equity criteria (**CET 1**) and liquidity criteria (**Liquidity Coverage Ratio** and **Net Stable Funding Ratio**) are evaluated annually, while the profitability parameters (**Net Operating Profit Adjusted** and **Net Profit**) are assessed on a cumulative basis, over the performance years:

GOALS	INDICATORS	2021 THRESHOLDS
PROFITABILITY	Net Operating Profit Adjusted	> 0
	Net Profit	> 0
CAPITAL	CET 1 Ratio	> 8.8% (2021 RAF Capacity)
LIQUIDITY	Liquidity Coverage Ratio	> 101% (2021 RAF Capacity)
	Net Stable Funding Ratio	> 101% (2021 RAF Capacity)

The malus conditions have an impact on the deferments and follow the same logic.

There is a risk adjustment, based on the assessment of the CRO Dashboard over the three performance years of the Plan. The presence of annual 'negative' assessments will result in a proportionate reduction in the bonus:

CRO DB ASSESSMENT	0 negative assessments	1 negative assessment	2 negative assessments	3 negative assessments
% BONUS	100%	75%	50%	0%

# 2021-2023 Long-Term Employee Incentive Plan

The individual bonuses are paid according to a multi-year payment structure which is defined according to the category of beneficiary, in line with the regulatory requirements. This is shown in the table below:

		2024	2025	2026	2027	2028	2029
CEO/GM	PAYMENT		10% shares	30% shares	30% shares	15% shares	15% shares
Key Management Personnel			40% shares	15% shares	15% shares	15% shares	15% shares
Other IS			40% shares	20% shares	20% shares	20% shares	
Non IS		40% shares	20% shares	20% shares	20% shares		

For the Plan Beneficiaries included among **Key Personnel**, there is a **one-year lock-up period** that applies both to the shares awarded immediately after the performance period, and to the deferred shares.

For the other **Beneficiaries** the **shares are allocated and made available at the same time**.

# Agenda item 10

2021 Incentive Plan for Personal Financial Advisors identified as "Key Personnel"

# 2021 Incentive Plan for Personal Financial Advisors identified as "Key Personnel"

---

The 2021 PFA Plan not only retains and incentivises the beneficiaries but also confirms FinecoBank's alignment to the national and international regulatory requirements. Its key features are as follows:

- based on a bonus pool approach determined initially by a percentage of the profit before tax, based on the amount estimated during the budget stage
- subject to entry conditions and malus clauses tied to profitability, capital and liquidity
- subject to individual conformity and claw-back conditions
- risk-weighted, taking into consideration the trend in the CRO Dashboard, which is assessed according to the defined methodology
- composed of a balanced structure of "instant" and "deferred" payments in the form of cash and shares bought on the market

# 2021 Incentive Plan for Personal Financial Advisors identified as "Key Personnel"

The entry conditions are shown in the following table:

Fineco Entry Conditions
Net Operating Profit adjusted $\geq 0$ and
Net Profit $\geq 0$ and
CET1 Ratio $>8.8\%$ (2021 RAF Capacity) and
Liquidity Coverage Ratio $>101\%$ (2021 RAF Capacity)
Net Stable Funding Ratio $>101\%$ (2021 RAF Capacity)

Compared to the 2020 Plan, the Capital and Liquidity indicators have been adjusted to take into account the RAF Capacity value.

As for 2020, the entry conditions operate according to an on/off mechanism. With regard to the risk adjustment mechanism, the CRO Dashboard is used to provide an assessment (according to the defined methodology) which acts as a bonus pool multiplier



The additional rights of the Remuneration Committee and the BoD have also been confirmed. The Board can increase the bonus pool by a further 20%, on the basis of the results actually achieved, whereas there is no limit on the possibility of reducing the bonus pool.

# 2021 Incentive Plan for Personal Financial Advisors identified as "Key Personnel"

The beneficiaries of the 2021 PFA Plan are:

- Financial Advisors whose total pay was equal to or higher than € 750,000 in the past year, and who have an impact on the Bank's risk profiles
- Area Manager Financial Advisors in charge of a team with a total portfolio of 5% or more, of the total volumes of the Network, and who have an impact on the Bank's risk profiles

There are no deferrals for bonuses of ≤ Euro 75,000, which will be paid in cash.

The total number of beneficiaries was 10.

The bonus is paid by means of deferment mechanisms, over a period of several years. Below is an overview of the payment models for the 2021 Incentive Plan. In accordance with the Regulatory Authority's prudential recommendations and the approach adopted towards employee Incentive Plans, **the deferment has been extended from 3 to 4 years for both categories of beneficiary.**

OTHER IDENTIFIED STAFF WITH PARTICULARLY HIGH EARNINGS	PAYMENT		Upfront	N+1	N+2	N+3	N+4	Total	NEW
		Cash	20%	5%	5%	10%	10%	50%	
		Equities		20%	15%	15%		50%	

OTHER IDENTIFIED STAFF	PAYMENT		Upfront	N+1	N+2	N+3	N+4	Total	NEW
		Cash	30%				10%	10%	
		Equities		30%	10%	10%		50%	

\*\* Equal to 25% of the total remuneration of the Italian High Earners, according to the EBA Benchmarking and High Earners Report. This threshold includes both the short-term variable pay and the annual share of the long-term variable pay. It is less than 10x the total average remuneration of the bank's employees. As required by the regulation (Circular 285/2013), that threshold has been set for the three-year period 2019-2021.

# Agenda item 11

Authorisation for the purchase and disposal of treasury shares to service the 2021 PFA Plan

# Authorisation for the purchase and disposal of treasury shares to service the 2021 PFA Plan

---

In order to **implement the 2021 Incentive Plan for Financial Advisors identified as "Key Personnel"**, the Shareholders' Meeting must be asked to give authorisation **pursuant to Art. 2357 civil code, to buy and dispose of treasury shares on the market.**

The proposal requires that the Board of Directors be given the authority to carry out a series of repeated purchase and sale operations (or other acts of disposition) of treasury shares on a revolving basis, also for parts of the maximum authorised number, such that at any given time the quantity of shares covered by the proposal to purchase and held by the Company does not exceed the legal limits or the limits of the authority granted by the Meeting.

The request for authorisation relates to a maximum of **203,773 ordinary shares**, equal to **0.03% of the share capital and thus far below the maximum limit of 20% provided for in the applicable regulations.**

It is proposed that the authority to purchase be granted for a period of **18 months** from the date of the Meeting resolution.

# Related resolutions

---

## Item 6 on the Agenda - Ordinary Shareholders' Meeting

---

The Shareholders are asked to pass the following resolutions:

- 1. to approve - also pursuant to Art. 123-ter, paragraphs 3-bis and 3-ter of the TUF - Section I - Report on FinecoBank Group's 2021 remuneration policy, in order to define the principles and standards that Fineco applies in determining and monitoring the remuneration policy and plans for members of the Board of Directors, the Supervisory Body, employees and financial advisors authorised for distance selling, as well as to define the procedural conditions for applying derogations to the policy in exceptional circumstances.*
- 2. to grant the Chief Executive Officer and Director General every appropriate power to make any additions and amendments to the 2021 Remuneration Policy that may be required by the competent supervisory authorities, or that may become necessary as a result of amendments to the reference legislative and/or regulatory framework.*

## Item 7 on the Agenda - Ordinary Shareholders' Meeting

---

The Shareholders are asked to pass the following resolutions:

*to resolve in favour, pursuant to Art. 123-ter, paragraph 6 TUF, on Section II - Annual Report concerning the remuneration paid in 2020, in order to assess the result of the application of the principles and standards used by FinecoBank in implementing its remuneration policy and plans, taking into account the details and motivation behind the remuneration of the key personnel, any derogations from the policy and the five-yearly change in the company's performance, as well as the average remuneration and payments to key personnel, considering that the company will provide an adequate explanation in its 2021 Remuneration Policy, of how the vote was taken into account.*

## Item 8 on the Agenda - Ordinary Shareholders' Meeting

---

The Shareholders are asked to pass the following resolutions:

- 1. to adopt the 2021 Incentive Plan, which provides for the assignment of an incentive in cash and/or in ordinary free FinecoBank shares, to be carried out by April 2027, to selected beneficiaries among FinecoBank's Key Personnel under the terms and conditions described above;*
- 2. the granting to the Chief Executive Officer and Director General of all the appropriate powers to implement this resolution and the annexed documents. This includes making any amendments and/or additions as necessary to implement the resolutions passed by today's Shareholders' Meeting (provided that they do not alter the substance of the resolution).*

## Item 9 on the Agenda - Ordinary Shareholders' Meeting

---

The Shareholders are asked to pass the following resolutions:

- 1. adopt the 2021-2023 Long-Term Incentive Plan which provides for the allocation of an incentive in free ordinary FinecoBank shares, to be made by April 2029 to selected employees under the above terms and conditions;*
- 2. the granting to the Chief Executive Officer and Director General of all the appropriate powers to implement this resolution and the annexed documents. This includes making any amendments and/or additions as necessary to implement the resolutions passed by today's Shareholders' Meeting (provided that they do not alter the substance of the resolution).*

## Item 10 on the Agenda - Ordinary Shareholders' Meeting

---

The Shareholders are asked to pass the following resolutions:

- 1. to adopt the 2021 Incentive Plan for Financial Advisors identified as 'Key Personnel', which provides for the assignment of an incentive in cash and/or ordinary FinecoBank shares, to be carried out by July 2026, under the terms and conditions described above;*
- 2. the granting to the Chief Executive Officer and Director General of all the appropriate powers to implement this resolution and the annexed documents. This includes making any amendments and/or additions as necessary to implement the resolution passed by the Shareholders' Meeting (provided that they do not alter the substance of the resolution).*

# Item 11 on the Agenda - Ordinary Shareholders' Meeting

The Shareholders are asked to pass the following resolutions:

*1. to authorise the purchase and disposal of up to 203,773 treasury shares, with a par value of EUR 0.33 each, to service the 2021 PFA Plan, in accordance with the terms and conditions described above, on condition that the buyback of treasury shares may be carried out after obtaining the required authorisation from the Supervisory Authority, pursuant to Articles 77-78 of EU Regulation no. 575/2013 (CRR) of 26 June 2013, it being understood that any treasury shares that are purchased pursuant to this resolution or otherwise held in FinecoBank's portfolio, that are in excess of those that will actually be used to service the 2021 PFA Plan or previous incentive schemes may also be used for the allocation of such shares to service any future incentive plans;*

*2. to grant the Board of Directors and, on its behalf, the Chief Executive Officer and Director General all the appropriate powers to implement this resolution and to provide information to the market, in accordance with the applicable regulations.*

# Thanks

 FINECOBANK SPA





B A N K

THE BANK THAT SIMPLIFIES BANKING.

## Agenda Items 1-3

---

Authorities for a share capital increase to service the  
Incentive Plans

Shareholders' Meeting, Extraordinary Session  
Milan, 28 April 2021

Agenda

# Agenda

---

**Agenda item 1** Authority to increase the share capital to service the 2021 Incentive Plan

**Agenda item 2** Authority to increase the share capital to service the 2020 Incentive Plan

**Agenda item 3** Authority to increase the share capital to service the 2021-2023 Long-Term Employee Incentive Plan

**Related resolutions**

# Agenda item 1

Authority to increase the share capital to service the 2021 Incentive Plan

# Authority to increase the share capital to service the 2021 Incentive Plan

---

With regard to item 1 on the Agenda, please note that:

- On 19 January 2021 the Board of Directors, considering the positive opinion expressed by the Remuneration Committee, resolved to submit to the Shareholders' Meeting the 2021 Incentive Plan, which has already been approved in the ordinary part of today's Meeting.
- The 2021 Incentive Plan provides for the payment of bonuses over a period of several years (2022-2027) by means of a balanced structure of immediate and deferred payments in cash and in ordinary FinecoBank shares, if the Plan conditions are met.
- As some of the bonuses provided for in the 2021 Incentive Plan are represented by FinecoBank shares, the Extraordinary Part of the Meeting is asked to authorise the Board of Directors to proceed with the free capital increase necessary for the issue of those shares.
- With reference to Art. 2443 of the Italian Civil Code, considering the number of recipients and the total quantity of shares to be allocated, the free increase of share capital for the 2021 Plan to be executed within five years from the date of the Meeting resolution, thus by the end of 2026, will amount to a maximum nominal value of €143,131.89, corresponding to a maximum of 433,733 ordinary FinecoBank shares to be allocated to FinecoBank personnel. The increase will be made by using the specific "Reserve for the medium term Incentive Plan for FinecoBank personnel".
- The maximum number of shares to be allocated to FinecoBank personnel in execution of the 2021 Plan is 541,828, including the 108,095 shares in the allocation of the final tranche of shares planned for 2027, for which a motion to supplement this authority will be presented to a subsequent Meeting.
- The maximum impact of the 2021 Plan on the share capital of FinecoBank will be approximately 0.09%, if all the free shares are allocated to personnel.

# Agenda item 2

Authority to increase the share capital to service the 2020 Incentive Plan

# Authority to increase the share capital to service the 2020 Incentive Plan

---

With regard to item 2 on the Agenda, please note that:

- the Ordinary Meeting of Shareholders of 28 April 2020 approved the 2020 Incentive Plan, which awards a bonus in the form of cash and/or free ordinary shares to the Key Personnel of FinecoBank during the period 2021-2026, by means of a balanced structure of “instant” payments (made at the time of the performance appraisals), and “deferred” payments.
- At the same Meeting, during the Extraordinary Part, the shareholders also granted an authority to the Board of Directors to issue the free ordinary shares necessary to execute the 2020 Plan.
- Under Article 2443 of the civil code, the Directors' authority to increase the capital may not be granted for a period of more than five years from the date of registration of the Meeting resolution (therefore until 2025). Therefore, at the time of that resolution, the Shareholders were informed of the need to present to a subsequent Meeting a motion to grant a further authority to allocate the final tranche of shares in 2026, in accordance with the 2020 Plan.
- On that basis, it has been proposed to today's Meeting that an authority be granted to the Board of Directors, exercisable in 2026, to increase the capital by a maximum of 110,534 ordinary shares corresponding to a maximum of Euro 36,476.22 calculated on the basis of the nominal unit value of a FinecoBank share, being Euro 0.33, and that the consequential amendments should be made to the Bylaws.
- The capital increase is to be made by using the specific “Reserve for the medium term Incentive Plan for FinecoBank personnel”. If necessary, the reserve may be increased by allocating a share of the profits or of the available statutory reserves formed from the appropriation of the Company's profits, to be designated by the Board of Directors when the authority is exercised.

# Agenda item 3

Authority to increase the share capital to service the 2021-2023 Long-Term Employee Incentive Plan

# Authority to increase the share capital to service the 2021-2023 Long-Term Employee Incentive Plan

---

With regard to item 3 on the Agenda, please note that:

- On 19 January 2021, the Board of Directors, considering the positive opinion expressed by the Remuneration Committee, resolved to submit to the Meeting of Shareholders the 2021-2023 Long-Term Incentive Plan for Employees, which has already been approved in the ordinary part of today's Meeting.
- The Plan provides for the payment of bonuses over a period of several years (2024-2029) by means of a balanced structure of instant and deferred payments in cash and in ordinary FinecoBank shares, if the Plan conditions are met.
- As the Plan provides for bonuses in the form of FinecoBank shares, the Extraordinary Part of the Meeting is asked to authorise the Board of Directors to proceed with the free capital increase necessary for the issue of those shares.
- With reference to Art. 2443 of the civil code and considering the number of recipients and total quantity of shares to be allocated, the free increase of share capital for the Plan - which is to be executed within five years from the date of the Meeting resolution and therefore by the end of 2026 - will amount to a maximum nominal value of € 283,511.58, corresponding to a maximum of 859,126 ordinary FinecoBank shares to be allocated to FinecoBank personnel. The increase will be made by using the specific "Reserve for the medium term Incentive Plan for FinecoBank personnel".
- The maximum number of shares to be allocated to FinecoBank personnel in execution of the Plan is 1,450,382, including the 591,256 shares for the allocation of the final tranche of shares planned for 2027, 2028 and 2029 for which a motion to supplement this authority will be presented to a subsequent Meeting.
- The maximum impact of the Plan on the share capital of FinecoBank will be approximately 0.24% if all the free shares are allocated to personnel.

# Related resolutions

---

# Items 1, 2 and 3 on the Agenda - Extraordinary Shareholders' Meeting

The Shareholders are asked to pass the following resolutions:

1. *to grant the Board of Directors, pursuant to Article 2443 of the Civil Code, the power to approve - in 2026 - a free share capital increase (Article 2349 of the Civil Code), of a maximum of EUR 36,476.22 corresponding to a maximum of 110,534 ordinary FinecoBank shares, with a par value of EUR 0.33 per share, with the same characteristics as those in circulation and with regular dividend entitlement, to be assigned to FinecoBank's Key Personnel, to complete the implementation of the 2020 Plan approved by the Ordinary Shareholders' Meeting of 28 April 2020. The above capital increase is to be made by using the specific "Reserve for the medium term Incentive Plan for FinecoBank personnel" which if necessary may be increased by allocating a share of the profits or of the available statutory reserves formed from the appropriation of the Company's profits, to be identified by the Board of Directors when the authority is exercised;*

2. *following the resolution contained in point 1 above, to amend paragraph 17 of Article 5 of the company Bylaws with the new wording, as follows:*

*"The Board of Directors has the power, pursuant to Article 2443 of the Italian Civil Code, to increase the share capital free of charge, under Article 2349 of the Italian Civil Code, also on several occasions and for a maximum period of five years (i) from the shareholders' resolution of 28 April 2020, for a maximum amount of EUR 174.234,39 (to be charged entirely to capital for EUR 0.33 per share, equal to the par value per share) with the issue of a maximum of 527,983 new ordinary FinecoBank shares, and (ii) from the shareholders' resolution of 28 April 2021 for a maximum amount of EUR 36.476,22 with the issue of a maximum of 110,534 new ordinary FinecoBank shares; with full allocation to capital at Euro 0.33 per share, equal to the unit nominal value of each share, with the same characteristics as those in circulation and with regular dividends, to be allocated to the Key Personnel of FinecoBank for the purposes of the 2020 Incentive Plan";*

# Items 1, 2 and 3 on the Agenda - Extraordinary Shareholders' Meeting

(continued)

3. to grant the Board of Directors, pursuant to Article 2443 of the Italian Civil Code, the power to pass a resolution - also on several occasions and for a maximum period of five years from the date of the shareholders' resolution - on a bonus share capital increase, pursuant to Article 2349 of the Civil Code, for a maximum of Euro 143,131.89 (to be allocated entirely to share capital) through the issue of up to 433,733 new ordinary FinecoBank shares with a par value of Euro 0.33 each, with the same characteristics as those in circulation and regular dividend entitlement, to be assigned to FinecoBank's Key Personnel in execution of the 2021 Plan approved by today's ordinary Shareholders' meeting. The above capital increase is to be made by using the specific "Reserve for the medium term Incentive Plan for FinecoBank personnel" which if necessary may be increased by allocating a share of the profits or of the available statutory reserves formed from the appropriation of the Company's profits, to be identified by the Board of Directors when the authority is exercised;

4. following the resolution passed in accordance with point 3 above, to introduce a new paragraph 18 into Article 5 of the Bylaws, with the following wording:

*"The Board of Directors may, in accordance with Article 2443 civil code, authorise, on multiple occasions for a period of up to five years from the date of the Meeting resolution on 28 April 2021, a free increase of share capital (Article 2349 civil code) of up to Euro 143,131.89 (to be allocated fully to capital), equal to the nominal unit value, through the issue of a maximum of 433,733 new ordinary FinecoBank shares each with a nominal value of Euro 0.33, with the same characteristics as those already in circulation and with regular dividends, to be allocated to the 2021 Key Personnel of FinecoBank, in execution of the 2018 Incentive Plan.";*

# Items 1, 2 and 3 on the Agenda - Extraordinary Shareholders' Meeting

(continued)

5. to grant the Board of Directors, in accordance with Article 2443 of the civil code, the authority to carry out - on multiple occasions and for a period of up to five years from the date of the Meeting resolution - a free increase of the share capital (Article 2349 civil code) of up to Euro 283,511.58 (to be allocated fully to capital) through the issue of a maximum of 859,126 new ordinary FinecoBank shares each with a nominal value of Euro 0.33, with the same characteristics as those already in circulation and with regular dividends, to be allocated to the Beneficiaries of the 2021-2023 Long Term Incentive Plan as approved by today's ordinary Meeting. The above capital increase is to be made by using the specific "Reserve for the medium term Incentive Plan for FinecoBank personnel" which if necessary may be increased by allocating a share of the profits or of the available statutory reserves formed from the appropriation of the Company's profits, to be identified by the Board of Directors when the authority is exercised;

6. following the resolution passed in accordance with point 5 above, to introduce a new paragraph 19 into Article 5 of the Bylaws, with the following wording:

*"The Board of Directors may, in accordance with Article 2443 of the civil code, authorise, on multiple occasions and for a period of up to five years from the date of the Meeting resolution on 28 April 2021, carry out a free increase of share capital (Article 2349 civil code) of up to Euro 283,511.58 (to be allocated fully to capital), equal to the nominal unit value, through the issue of a maximum of 859,126 new ordinary FinecoBank shares each with a nominal value of Euro 0.33 with the same characteristics as those already in circulation and with regular dividends, to be allocated to the Personnel of FinecoBank, in execution of the 2021– 2023 Long-Term Employee Incentive Plan.";*

# Items 1, 2 and 3 on the Agenda - Extraordinary Shareholders' Meeting

(continued)

7. *to grant the Board of Directors all the powers necessary for the issue of the new shares;*
8. *to grant the Chief Executive Officer and Director General every appropriate power to:*
  - i. implement the above resolutions under the terms and conditions of the laws and regulations in force, pro tempore;*
  - ii. accept or introduce into those resolutions any amendments (provided that they do not alter the substance of the resolutions already passed) as necessary in order to fully comply with the requirements for registration of the resolution on the Companies Register;*
  - iii. arrange for the legal depositing and registration, with an advance declaration of approval and ratification;*
  - iv. make the consequential amendments to Article 5 of the Bylaws as per the above resolution”.*

# THANK YOU



FINECOBANK SPA



**FINECO**

B A N K

---

**ORDINARY SHAREHOLDERS' MEETING  
AND EXTRAORDINARY MEETING**

# **DIRECTORS' REPORT**

"Please note that this is a convenient translation of an Italian document provided for information purposes only. Therefore, the Italian version of such document shall prevail in all respects on the English translation."

---

**FINECO. SIMPLIFYING BANKING.**

**ORDINARY SHAREHOLDERS' MEETING**

**DIRECTORS' REPORT**

**Approval of the FinecoBank S.p.A. Financial Statements 2020 and presentation of the Consolidated Financial Statements.**

**Allocation of FinecoBank S.p.A. 2020 net profit of the year.**

Dear Shareholders,

We have called this Ordinary meeting to resolve, *inter alia*, on the approval of the Financial Statements 2020 and the allocation of the net profit for the year 2020 of FinecoBank S.p.A (the “**Company**” or “**FinecoBank**”).

In connection with the above, the proposals submitted for your approval are described below.

**1. Approval of the Financial Statements 2020 and allocation of Finecobank S.p.A. 2020 net profit of the year**

The Bank closed the year 2020 with net profit for the year of € 323,122,986.40.

In formulating the proposal for the allocation of profit for the year, we note that on December 15, 2020 the European Central Bank adopted Recommendation ECB/2020/62, published in the Official Journal of the European Union on December 18, 2020 (repealing Recommendation ECB/2020/35 of July 27, 2020) on dividend distribution and share buy-back policies that credit institutions and significant supervised groups should adopt in the economic conditions resulting from the COVID-19 emergency, which emphasizes the importance of continuing to take a prudent approach to dividend distributions or share buy-backs aimed at remunerating shareholders.

In a press release on December 16, 2020, the Bank of Italy announced its decision to maintain an extremely prudent approach, in line with the stance adopted by the European Central Bank for significant banks, in order to safeguard the ability of banks to absorb losses and provide loans to support the economy. In particular, the Bank of Italy recommended that, until September 30, 2021, Italian less significant banks should:

- refrain from deciding or paying out dividends or limit these dividends to no more than 15 per cent of the accumulated profit for the financial years 2019 and 2020, or no more than 20 basis points in terms of the Common Equity Tier 1 ratio (in any case the lower of the two);
- refrain from deciding on or paying out provisional dividends in relation to profit for 2021;
- exercise extreme prudence in calculating variable remuneration.

In the absence of a substantial worsening in the macroeconomic situation, starting on September 30, 2021 the Bank of Italy, in line with the European Central Bank's recommendations, will revert to assessing dividend distribution and remuneration policies based on the ordinary supervisory review and evaluation process for individual banks.

In view of the recommendations of the Supervisory Authorities and considering that the amount of the dividend per share calculated on the basis of the indications described above would be equal to approximately 1 euro cent, while reference is made to the Board of Directors' Report on Operations,

which will be published in the manner and within the deadline set out by law as later explained, we hereby propose to approve the Financial Statements 2020, in its entirety and to allocate the aforesaid profit as follows:

- (i) € 23,909.82 to the Legal Reserve, corresponding to 0.007% of the profit for the year, having reached the limit of a fifth of the share capital;
- (ii) € 322,506,418.83 to the Extraordinary Reserve;
- (iii) € 592,657.75 to the Unavailable Reserve pursuant to Article 6, paragraph 1, letter a) of Legislative Decree 38/2005,

postponing the distribution of the dividend to a date after 30 September 2021, subject to further recommendations by the aforementioned Supervisory Authorities regarding the distribution of dividends which further postpone the date indicated above.

The documentation referred to in art. 154-ter of the TUF will be made available to the public at least twenty-one days before the date of the Shareholders' Meeting in single call (*i.e.* by 6 April 2021).

## **2. RESOLUTIONS PROPOSED TO THE ORDINARY SHAREHOLDERS' MEETING**

The following proposed resolution is submitted to the Shareholders' Meeting:

*“Dear Shareholders,*

*if you agree with the content shown in this report, we ask you to pass the following resolution:*

- 1. to approve the Financial Statements 2020, in their entirety;*
- 2. to approve the allocation of the net profit for the year of € 323,122,986.40, as follows: (i) to the Legal Reserve Euro 23,909.82 equal to 0.007% of the profit for the year, having reached the limit of a fifth of the share capital; (ii) to the Extraordinary Reserve € 322,506,418.83; (iii) to the Unavailable Reserve pursuant to Article 6, paragraph 1, letter a) of Legislative Decree 38/2005 € 592,657.75”.*

**ORDINARY SHAREHOLDERS' MEETING**

**DIRECTORS' REPORT**

**Filling of the vacancy on the Board of Directors. Related and consequent resolutions.**

Dear Shareholders,

You are hereby invited to attend the Ordinary Shareholders' Meeting of FinecoBank S.p.A. (the "**Company**") called to consider and approve the resolution to fill the vacancy on the Board of Directors following the resignation of Non-Executive Director Mr. Andrea Zappia due to professional commitments, effective on 1 March 2021.

Having regard to the resolution of the Ordinary Shareholders' Meeting of 28 April 2020 to set the number of Directors at 11 (in line with the former outgoing Board's recommendation on its numerical composition), the Board of Directors - at its meeting of 16 March 2021 - elected to co-opt Mrs. Alessandra Pasini as Director of the Company pursuant to Article 2386 of the Italian Civil Code by resolution approved by the Board of Statutory Auditors.

The new Director was selected following the "*Process for Selecting Candidates for the Office of Chairperson, Chief Executive Officer and Member of the Board of Directors*", (available on the Bank's website as Attachment B to the Regulations of the Corporate Boards of FinecoBank), in which the Nomination Committee played a central role and which was supported by the advisory firm Egon Zehnder. Mrs. Alessandra Pasini was elected upon recommendation of the Nomination Committee in accordance with the requirements and in line with the criteria identified by the Board in the document "*Qualitative and Quantitative Composition of the Board of Directors of FinecoBank S.p.A.*", approved on 25 February 2020 and as updated on 16 March 2021 to take into account the recent *Board Review* and the entry into force of Italian Decree 23 November 2020, No. 169 of the Ministry of Economy and Finance, as well as the FinecoBank's Fit & Proper Policy currently in force.

Given that, pursuant to Article 2386 of the Italian Civil Code, the Directors nominated by the Board of Directors to replace those who vacated their office during the financial year should remain in office until the next Shareholders' Meeting, it has now become necessary to submit to the Shareholders' Meeting the proposed resolution to fill the vacancy on the Board by appointing a new Director.

In this respect, the Board of Directors resolved in its meeting of 16 March 2021, following the favourable opinion of the Nomination Committee, to put forward to the Shareholders' Meeting that the Board vacancy be filled by appointing the co-opted Director Mrs. Alessandra Pasini.

Finally, we remind you that the tenure of the Director that you appoint will end on the date of the Shareholders' Meeting held to approve the Financial Statements for the year 2022, together with the expiry of tenure of all other currently serving members of the Board of Directors that were appointed for the years 2020-2022 at the Ordinary Shareholders' Meeting of 28 April 2020.

The newly appointed Director will be paid the remuneration resolved by the Shareholders' Meeting of 28 April 2020.

Pursuant to the Articles of Association, the Ordinary Shareholders' Meeting will resolve on the matter by relative majority, without the application of the list voting system, without prejudice to the respect of the principles of independence and gender balance prescribed by the applicable law and regulations.

The document "*Qualitative and Quantitative Composition of the Board of Directors of FinecoBank S.p.A.*" is available to shareholders on the Company's *website* and provides that they may apply to fill the Board vacancy, bearing in mind the outcomes of the pre-identification process conducted by the Board concerning its qualitative and quantitative composition considered optimal for it to discharge its duties and responsibilities effectively, and duly explaining any divergence with the analyses conducted by the Board.

### **Resolutions proposed to the Ordinary Shareholders' Meeting**

The following proposed resolution is submitted to the Shareholders' Meeting:

*"The Shareholders' Meeting of FinecoBank S.p.A., having examined the Directors' Report and the document "*Qualitative and Quantitative Composition of the Board of Directors of FinecoBank S.p.A.*",*

*resolves*

- *that Mrs. Alessandra Pasini, born in Padua on 19 September 1973, be appointed as Director of the Board until the expiry of the tenure of the current Board of Directors, which is to say until the Shareholders' Meeting that will be held to approve the Financial Statements for the year 2022".*

## ALESSANDRA PASINI

*place of birth:* Padova  
*Date of birth:* 19 settembre 1973

### PROFESSIONAL EXPERIENCE

#### SNAM S.P.A.

*November 2016 – to date*

#### *Chief Financial Officer & Chief International and Business Development Officer*

Snam is the largest European energy infrastructure player in Europe, with an EV of 28bn mld, listed on the Milan stock exchange and an active presence in energy transition.

**CFO in charge of:** Planning & Control and Strategic Planning, Finance, Tax, Accounting and Merger & Acquisitions. Actively involved in investors dialogue on business, financials and ESG matters

**Chief International and Business Development Officer:** in charge of managing Snam portfolio of foreign companies & investments and presence, with an aggregated EBITDA of Eur 1.2bn on a 100% basis (Desfa in Greece, Tap in Greece and Albania, TAG and GCA in Austria, Terega in France, Albgaz in Albania, Interconnector UK in Belgium/UK), and of Snam Global Solutions (Revenues 30mln) which sells technology services on gas infrastructure and energy transition businesses. In charge of all Business Development activities across the group. Has led the entry of Snam in China (where we sell services to CNPC, CNOOC and Sinopec among others) and India (where we are jointly realizing with a local partner a factory to support gas mobility (compressors and dispensers).

Led the launch of 4 start ups from 2018 in energy efficiency, biomethane, sustainable mobility and hydrogen which have grown from several inorganic acquisitions and insourcing of competences. These start ups by the end of the plan are expected to reach at least 150mln of EBITDA starting from a negligible number today. Fully involved with Snam CEO on all the initiatives related to hydrogen and in that context lead the R&D partnership with ITM (share price up c. 3x since our entry) and entry in De Nora, world largest electrodes and cells producer. As part of the international strategic dialogues manages senior dialogue (CEOs, direct reports) with industrial partners and other players in the segments where Snam operates and with all infrastructure funds, financial partners and sovereign wealth funds. From a geographic focus, priority has been given to developing strategic dialogue with US players as it is a key market where Snam is not yet present, Brazil, Middle East, India and China (the latter three where we are now present).

Managing a team of **ca. 250 people**, at both corporate functions and within each Business Units.

Member of the **Investment Committee** and of **Agile Steering Committee** (in charge for key decisions around Energy Transition Businesses (energy efficiency, biomethane, sustainable mobility and hydrogen). In charge with the EVP Regulatory Affairs of Snam 10 year plan, cost/benefit analysis for the investments and involved in all regulatory analysis.

Participates to Snam boards for all strategic discussions, M&A/business development, key business partnership, budget/forecasts/strategic. Lead interaction with Control Risk Committee around strategic initiatives and financial/tax matters.

#### **Change management**

Actively involved in promoting talents (internal mentoring program and development plans on young talents giving them growing responsibilities) and in Snam Institutes activities. Also cooperate with universities on graduate and undergraduate programs (Bocconi & Luiss). Active participant to diversity, inclusion and social (internal and external foundations) activities.

#### **Other roles**

Member of De Nora board and of the Consultation Committee with CDP Reti S.p.A. on Italgas. Has been Chairwoman of Snam Rete Gas (SRG) S.p.A. and member of SRG, of Snam4Mobility and of TAP AG Boards.

**Results since arrival with the team:** 1) > Eur 5bn capital markets funding and 5 liability managements, with cost of debt decreased from 2.4% to c1.2%; 2) successful international expansion with the acquisitions of a stake in Gas Connect Austria,

*In compliance with Italian Law 196/2003, further amendments and integrations, I hereby consent to any legal use of all the above personal data*

control of Desfa, and, with financial partners, 49% of ADNOC gas pipelines, 3) successful acquisition of Infrastrutture Trasporto Gas and a stake in ALNG and OLT in Italy; 4) c. 900mln of shares buy back; 4) cost cutting effort on 25% of the available cost base; 5) led Snam to current 40% of sustainable finance instruments and targeting 60% of total financing by 2024, with first sustainable loan, first Climate Action Bond, and second Transition Bond from a gas utility.

## **BARCLAYS**

**July 2013 - October 2016**

**Head of Banking Italy - Milano**

In 2013 she joined Barclays as Deputy Head of Banking for Italy, then becoming Head of Banking for Italy and reporting directly to the Head of EMEA. Responsible of the Italian franchise, reporting to Co-Head of EMEA Banking around M&A, Equity and Debt Capital Markets, loans/derivatives and corporate banking products. Responsible on all P&L decisions, hiring and firing, talent development. Member of the Country Coordination Committee of Barclays Italia and of the Branch Risk and Control Committee. Member of the EMEA Diversity Committee and in this context has been co-responsible of EMEA mentoring program. Over the years managed various relevant transactions, among which the recent listing of Enav, the demerger of Italgas from Snam, Gtech's acquisition of IGT for USD 5.6 bn and the financing of the transaction, which was the largest acquisition from an Italian corporate in the US in recent years, as well as the Eur 2 bn convertible bond from Telecom Italia, the sale of Telecom Argentina by Telecom Italia and the sale by Eni of its upstream assets in Russia. In charge of the relationship with the following clients: Eni, Saipem, Snam, Terna, Telecom Italia, Mediaset, Fininvest, De Agostini Group, Cir Group, Ministry of Economy and Finance, CDP, F2i, Poste, Ferrovie, Enav, STM, Techint, CNH, ERG, API, Edison, Hera, A2A, Acea, Barilla, Ferrero, Perfetti, Luxottica, Campari, Lavazza, Luxottica, Tod's, Amplifon, Maire. Responsible for the dialogue with infrastructure players and sovereign wealth funds.

## **CITI**

**July 1997- May 2013**

**MD - Global Banking – Milan and London**

At the beginning of the career in 1997-99 rotated in investment banking, corporate banking and has been Chief of Staff of the Country Manager Italy. In 2000 joined the investment banking team managing the separation of Snam Rete Gas from Eni and its subsequent IPO. Then, holding positions of increasing responsibility and visibility, dealt with various M&A, bank financing, debt and equity capital markets transactions in the utilities, industrial and consumer space. A list of main executed transactions is in appendix and includes transactions carried out in Italy, Europe, US and Latam.

## **KRAFT JACOBS SUCHARDS (PHILIP MORRIS)**

**March 1997 – May 1997**

**Milan**

P&C Cheese Division

**Dec. 1996 – March 1997 Citibank**

Stage in the credit department

**Milan**

## **EDUCATION / TRAINING:**

**October 2000 - December 2000 Schroder Salomon Smith Barney Associate Program, Barcellona**

**September 1997- February 1998 CITICORP Associate Development Program, Londra**

**September 1992 - February 1997 Università Commerciale L. Bocconi, Milan, Laurea Clea, 110/110 cum laude**

**September 1995 - December 1995 Erasmus Universiteit Rotterdam, Exchange Program – R. School of Management**

**September 1987 - June 1992 Liceo Scientifico G.B. Grassi, Saronno, 60/60**

**LANGUAGES:** Italian – mother tongue; english– fluent

**PERSONAL INTEREST:** golf, travel, ski, tennis, photography, reading and classical music concerts



*In compliance with Italian Law 196/2003, further amendments and integrations, I hereby consent to any legal use of all the above personal data*

## APPENDIX – LIST OF NOTABLE TRANSACTIONS

Most significant transactions led in Barclays include:

- Global Coordinator on Enav IPO (2016)
- Advisor to CDP Reti in the demerger of Italgas from Snam (2016)
- Advisor to 2i Reti Gas in its acquisition of Gas Natural distribution business (2016 – completed in 2017)
- Advisor to eni in the sale of Versalis (2016 – non completed)
- Advisor to eni in the possible sale of its gas customers business and on its possible sale of Bluestream stake (2016 – non completed)
- Advisor to Saipem in the sale of their infrastructure division (2016 - failed)
- Advisor to Snam in a confidential buy-side in Germany (2016)
- Advisor to First State on Olt (on going)
- Advisor to Barclays in the sale of its retail business to Che Banca! (2015)
- Euro 2bn convertible bond from Telecom Italia (2015)
- Acquisition financing to ChemChina in the context of the takeover of Pirelli (2015)
- Equity Advisor to eni in its 2015-2018 strategic plan
- Advisor to Gtech in its USD 5.6bn acquisition of IGT and MLA and bookrunner in the USD10bn acquisition financing (2014/2015)
- Acquisition financing to ERG for its acquisition of Eon hydro assets (2014/2015)
- Advisor to Macquarie on an infrastructure asset (2014)
- Fairness opinion to Indesit independent board members (2014)
- Hera debut green bond (2014)
- Advisor to eni in the sale of their Russian Business (2013)
- Acquisition financing to Ramsey for the acquisition of Generale de Santè (2013)
- Advisor to Telecom Italia independent board members in the sale of Telecom Argentina to Fintech (2013)
- Advisor to Snam in its acquisition of TIGF (2013)
- Several capital markets transactions (bond issuance and liability management) for Telecom Italia, Snam, Terna, A2A, Hera (first green bond), Wind, CNHI, Ferrovie
- Sace subordinated issuance (2015)

List of main transactions executed at Citi:

- Advisory role to Telecom Italia in their sale of La7 e MTV (2012 / 2013)
- Bookrunner/MLA in Snam Eur 11bn intercompany refinancing with eni and subsequent capital markets take out (2012)
- Advisory role to a consortium of infrastructure investor in the acquisition of a minority stake in Gassled (2012)
- Debut Eurobond Luxottica (2012)
- Liability Management with Telecom Italia (2012)
- Advisor to GIP of a 45% stake in Transitgas from Fluxys (2011/2012)
- Structuring and arranger of a USD800mln ECA financing to eni / Saipem (2012)
- Advisor to eni in the acquisition of Nuon Belgium (2011)
- Advisor to TotalErg in the Totalerg refinancing (2011)
- Advisor to Telecom Italia and Tim Brasil in the creation of a JV in the cloud space (2011)
- Advisor to eni in the sale of selected upstream assets in the Gulf of Mexico (2010)
- Advisor to Eiser in the acquisition of a 30% stake in Herambiente from Hera (2010)
- Advisor and financing provider to Amplifon in its acquisition of NHC Group (2010)
- Bookrunner in Hera convertible bond (2010)
- Advisor to CNH in the restructuring of its JV in Japan (2009)
- Advisor to the Ministry of Economy and Finance in the right issue executed by Finmeccanica (2008)

- Advisor to Colony Capital in the attempted acquisition of Tamoil (2007)
- Advisor to Alitalia in its search for partners, concluded with the entry of Air France – KLM (2007/2008)
- Attempted acquisition of Endemol by De Agostini with a consortium of investors (2007)
- Advisor to Gazprom in the acquisition by Eni and Enel of Yukos assets (2007 / call option in 2009)
- Advisor to First Reserve in the attempted acquisition of Italvento (2007)
- Advisor and financing provider to Permira in its successful acquisition of Valentino (2007)
- Restructuring of Barilla capital structure (2007)
- Acquisition by Perfetti Van Melle of Chupa Chups (2006)
- Advisor to Fintecna in the purchase of Alitalia ground operations (2005)
- Advisor (and financing bank) to ERG in the attempted acquisition of a target (2005 - failed)
- Adviser to Perfetti in the attempted acquisition of CSM (2005)
- Advisor to Mapfre in the attempted acquisition of Toro Assicurazioni (2006)
- Co-lead manager in the attempted IPO of API (2006)
- Advisor to eni in the sale of its Shipping Division to Carbofin S.p.A. (2003)
- Advisor to a consortium (Acea/Electrabel/Energia Italiana) in the acquisition of enel gencos, successfully concluded with the acquisition of Interpower SpA (2002)
- Advisor to Eni in the spin out via conferimento of its national distribution grid (Snam Rete Gas) and bookrunner in its subsequent floatation on the Italian stock exchange (2001)
- Advisor to Agip Petroli in relation to the disposal of downstream assets to dealers (2001-2002)
- Advisor to Tommy Hilfinger in his attempted acquisition of Valentino (2002)
- Advisor to Finmare in the divestiture of Almare di Navigazione S.p.A. to Premuda S.p.A. (2000)
- Advisor to KJS in the sale of a pool of food assets (2000)
- Advisor to Cecchi Gori Group in the sale of its TV business TMC to Seat Pagine Gialle (2000)
- Advisor to BNL in the sale of BNL's stake in Banco di Napoli to San Paolo IMI (2000)
- Advisor to Telecom Italia in the optimisation/divestiture of its real estate portfolio (1999)
- Advisor to Citicorp in the acquisition of a minority stake in Fincantieri share capital (1999)
- Privatisation by Finmare of Italia di Navigazione S.p.A. and Lloyd di Navigazione S.p.A. (1998)
- Sale of Akros Finanziaria S.p.A. (1998)

**DICHIARAZIONE DI CANDIDATURA, ACCETTAZIONE CARICA E ATTESTAZIONE DELL'INESISTENZA DI CAUSE DI INELEGGIBILITÀ, DECADENZA E INCOMPATIBILITÀ, NONCHÉ DI POSSESSO DEI REQUISITI PRESCRITTI DALLE DISPOSIZIONI VIGENTI, ANCHE REGOLAMENTARI**

La sottoscritta Alessandra Pasini, nata a Padova, il 19 settembre 1973, residente in Milano, cittadinanza Italiana, codice fiscale PSNLSN73P59G224S, in relazione alla candidatura ad Amministratore di FinecoBank, sotto la propria responsabilità:

**DICHIARA**

- di accettare irrevocabilmente l'eventuale nomina quale membro del Consiglio di Amministrazione di FinecoBank S.p.A.;

**VISTE**

tra l'altro, le disposizioni di cui agli artt. 2382 e 2387 Cod. civ., all'art. 26 del D.lgs. 1° settembre 1993, n. 385, all'art. 148, comma 3, del D.Lgs. 24 febbraio 1998, n. 58 (il "TUF") come richiamato dall'art. 147-ter, comma 4, del TUF, all'art. 2, Raccomandazione 7, del Codice di Corporate Governance adottato dal Comitato per la Corporate Governance, all'art. 147-quinquies del TUF, al Decreto del Ministero dell'Economia e delle Finanze del 23 novembre 2020, n. 169 ("DM 169/2020") ed al Decreto del Ministero della Giustizia del 30 marzo 2000 n. 162, nonché, in generale, le disposizioni previste dalla legge, dai regolamenti e/o dallo Statuto vigenti;

**DICHIARA E ATTESTA**

ex art. 46 e 47 del D.P.R. 28 dicembre 2000, n. 445, sotto la propria responsabilità e consapevole che, ai sensi dell'articolo 76 del citato D.P.R. 28 dicembre 2000, n. 445, le dichiarazioni mendaci, la falsità negli atti e l'uso di atti falsi o contenenti dati non più rispondenti a verità sono puniti ai sensi del codice penale e delle leggi speciali in materia, alla data di sottoscrizione della presente, di essere in possesso dei requisiti prescritti dalla normativa vigente e dallo Statuto sociale di Fineco per ricoprire la carica di Consigliere della Società, come di seguito precisato:

**(A) REQUISITI DI PROFESSIONALITÀ E COMPETENZA**

- di essere in possesso dei requisiti di professionalità e competenza previsti dalla disciplina normativa e regolamentare vigente e, in particolare, dagli artt. 7 e 10 del DM 169/2020;

**(B) REQUISITI DI ONORABILITÀ, CORRETTEZZA E ALTRE CAUSE IMPEDITIVE ALL'ASSUNZIONE DELLA CARICA**

- di non trovarsi in una delle condizioni di ineleggibilità o decadenza previste dall'art. 2382 c.c.;
- di essere in possesso dei requisiti di onorabilità previsti dall'art. 3 del DM 169/2020 e dall'art. 2 del DM 162/2000;

- di essere in possesso del requisito di correttezza nelle condotte personali e professionali pregresse ai sensi dell'art. 4 del DM 169/2020; nel caso in cui sussista una o più delle situazioni individuate dall'art. 4, comma 2, del DM 169/2020, di impegnarsi a comunicarle alla Società e, in particolare, al Consiglio di Amministrazione, precisando che tale/i situazione/i non compromette/ono la sussistenza del requisito di correttezza;
- di poter agire con piena indipendenza di giudizio e consapevolezza dei doveri e dei diritti inerenti all'incarico, nell'interesse della sana e prudente gestione della Società e nel rispetto della legge e di ogni altra norma applicabile, impegnandosi a comunicare alla Società e, in particolare, al Consiglio di Amministrazione, le informazioni riguardanti le eventuali situazioni di cui all'art. 13, comma 1, lettere a), b), c), h) e i) del DM 169/2020 e le motivazioni per cui quelle situazioni non inficiano in concreto l'indipendenza di giudizio;
- di non trovarsi in nessuna delle condizioni ostative di cui alla vigente normativa, avuto riguardo altresì al regime di incompatibilità di cui all'art. 17 del D.Lgs. 27 gennaio 2010 n. 39 e alle relative disposizioni di attuazione relativamente alla società di revisione Deloitte S.p.A. per l'incarico di revisione legale dei conti conferito dall'assemblea ordinaria della Società e relativamente alla società di revisione che è stata proposta all'Assemblea del prossimo 28 aprile per il conferimento dell'incarico di revisione per gli esercizi 2022-2030;

(C) CAUSE DI SOSPENSIONE

- di non ricadere in alcuna delle cause di sospensione di cui all'art. 6 del DM 169/2020;

(D) DISPONIBILITÀ DI TEMPO E LIMITE AL CUMULO DI INCARICHI

- di poter dedicare adeguato tempo allo svolgimento dell'incarico di Consigliere di FinecoBank ai sensi dell'art. 16 del DM 169/2020 e tenuto conto di quanto indicato nella Composizione Qualitativa;
- con riferimento ai limiti al numero degli incarichi di cui all'art. 17 del DM 169/2020: (barrare la casella di riferimento)
  - di rispettare i predetti limiti al numero degli incarichi;
  - di impegnarsi sin da ora a rassegnare le proprie dimissioni dalle eventuali cariche che siano incompatibili con la carica di Consigliere di FinecoBank, ove nominato/a dalla predetta Assemblea della Società, nel tempo utile rispetto al termine di cui all'art. 23, comma 7, del DM 169/2020;

(E) ALTRE CAUSE DI INCOMPATIBILITÀ

con riferimento alle situazioni di incompatibilità di cui all'art. 2390 c.c. e ai divieti di cui all'art. 36 del D.L. n. 201/2011, convertito dalla Legge n. 214/2011 (c.d. "divieto di interlocking"): (barrare la casella di riferimento)

- di non ricoprire alcuna carica negli organi gestionali, di sorveglianza e di controllo né funzioni di vertice di imprese concorrenti operanti nei mercati del credito, assicurativi e finanziari;
- di impegnarsi sin da ora a rassegnare le proprie dimissioni dalle eventuali cariche e/o funzioni che siano incompatibili con la carica di Consigliere di FinecoBank, ove nominato/a dalla predetta Assemblea della Società;

(F) REQUISITI DI INDIPENDENZA (barrare la casella di riferimento)

- di essere in possesso dei requisiti di indipendenza previsti dall'art. 13 dello Statuto sociale di FinecoBank e dall'art. 2, Raccomandazione 7 del Codice di Corporate Governance delle società quotate;
- di NON essere in possesso dei requisiti di indipendenza previsti dall'art. 13 dello Statuto sociale di FinecoBank S.p.A. e dall'art. 2, Raccomandazione 7 del Codice di Corporate Governance delle società quotate;
- di essere in possesso dei requisiti di indipendenza previsti dall'art. 13 del D.M. 169/2020;
- di NON essere in possesso dei requisiti di indipendenza previsti dall'art. 13 del D.M. 169/2020;
- di essere in possesso dei requisiti di indipendenza previsti dall'art. 148, comma 3, del TUF;
- di NON essere in possesso dei requisiti di indipendenza previsti dall'art. 148, comma 3, del TUF.

Il sottoscritto, altresì:

- **si impegna** a comunicare tempestivamente a FinecoBank S.p.A. ogni modifica rispetto a quanto sopra dichiarato e a produrre, su richiesta della Società, la documentazione idonea a confermare la veridicità dei dati dichiarati;

- presa visione dell'informativa di cui al Regolamento (UE) n. 2016/679 allegata alla presente, **autorizza** la pubblicazione dei dati sopra indicati e delle informazioni sulle caratteristiche personali e professionali contenute nel *curriculum vitae*, nella c.d. "scheda profilo" (Allegato) e nell'elenco degli incarichi ricoperti presso altre società allegati alla presente dichiarazione.

Luogo/Data 20/03/21

Firma 

Allegati:

- *Curriculum vitae*

- Elenco degli incarichi ricoperti presso altre società

- Dichiarazione di conoscenza/esperienza maturata nelle aree di competenza previste nel documento "*Composizione qualitativa e quantitativa del consiglio di amministrazione di Finecobank S.p.A.*" (cfr. Allegato A)

## Allegato A

### DICHIARAZIONE DI CONOSCENZA/ESPERIENZA MATURATA NELLE AREE DI ESPERIENZA PROFESSIONALE E COMPETENZA PREVISTE NEL DOCUMENTO “COMPOSIZIONE QUALITATIVA E QUANTITATIVA DEL CONSIGLIO DI AMMINISTRAZIONE DI FINECOBANK S.P.A.”

La sottoscritta Alessandra Pasini, nata a Padova, il 19 settembre 1973, residente in Milano, cittadinanza Italiana, codice fiscale PSNLSN73P59G224S in relazione all’assunzione della carica di Amministratore di FinecoBank S.p.A. – fermo il rispetto di quanto previsto dalla vigente regolamentazione in materia di requisiti di professionalità e competenza – dichiara di essere in possesso di una buona conoscenza ed esperienza in due o più delle aree di competenza di seguito indicate:

- CONOSCENZA DEL SETTORE BANCARIO E DELLE TECNICHE DI VALUTAZIONE E DI GESTIONE DEI RISCHI CONNESSI ALL’ESERCIZIO DELL’ATTIVITÀ BANCARIA:** *acquisita tramite una esperienza pluriennale di amministrazione, direzione e controllo nel settore finanziario;*
- ESPERIENZA DI GESTIONE E DI ORGANIZZAZIONE AZIENDALE:** *acquisita tramite un’attività pluriennale di amministrazione, direzione o controllo in imprese o gruppi di rilevanti dimensioni economiche;*
- CAPACITÀ DI INTERPRETAZIONE DEI DATI ECONOMICO-CONTABILI DI UNA ISTITUZIONE FINANZIARIA:** *acquisita tramite una esperienza pluriennale di amministrazione e controllo in imprese del settore finanziario o di esercizio di attività professionali o di insegnamento universitario;*
- COMPETENZA DI TIPO GOVERNANCE (audit, legale, societario, sistemi di remunerazione ecc.):** *acquisita tramite esperienze pluriennali di gestione o di controllo svolte all’interno di imprese – con particolare riferimento a quelle del settore finanziario – di rilevanti dimensioni o di esercizio di attività professionali o di insegnamento universitario;*
- CONOSCENZA DELLA REGOLAMENTAZIONE AFFERENTE AL SETTORE BANCARIO E FINANZIARIO:** *acquisita attraverso specifiche esperienze pluriennali all’interno di imprese finanziarie o di organismi di vigilanza o di esercizio di attività professionali o di insegnamento universitario;*
- CONOSCENZA DELLE DINAMICHE GLOBALI DEL SISTEMA ECONOMICO – FINANZIARIO:** *acquisita attraverso significative esperienze svolte all’interno di enti di ricerca, uffici studi di imprese o di organismi internazionali, autorità di vigilanza;*
- ESPERIENZA E CONOSCENZA DEI MERCATI DI RIFERIMENTO IN CUI OPERA FINECOBANK:** *acquisite attraverso studi o indagini svolte presso enti di ricerca o attraverso lo svolgimento di attività imprenditoriali o professionali pluriennali svolte presso istituzioni o enti, gruppi o imprese (pubbliche o private) anche a vocazione internazionale;*

- COMPETENZA IN AMBITO COMPLIANCE:** *acquisita attraverso studi o esperienze professionali pratiche maturate in occasione di precedenti posizioni ricoperte quali, ad esempio, esperienze in ambito compliance o in organi di controllo (ivi incluse quelle in ambito prodotti);*
- ESPERIENZA INTERNAZIONALE E CONOSCENZA DEI MERCATI ESTERI IN CUI OPERA FINECOBANK:** *acquisite attraverso studi o precedenti esperienze accademiche o professionali;*
- CONOSCENZA ED ESPERIENZA IN AMBITO INFORMATION TECHNOLOGY:** *acquisite attraverso studi od esperienze professionali pratiche maturate in occasione di precedenti posizioni ricoperte;*
- COMPETENZA IN AMBITO SOSTENIBILITÀ:** *con particolare riferimento agli aspetti strategici e alla gestione dei rischi rilevanti nell'ottica della sostenibilità a medio e lungo periodo, acquisita anche attraverso studi od esperienze professionali pratiche maturate in occasione di precedenti posizioni ricoperte.*

Infine, la sottoscritta si impegna a comunicare tempestivamente a FinecoBank S.p.A. ogni successiva variazione di quanto sopra dichiarato.

Luogo/Data 20/03/21

Firma 

**DOTT.SSA ALESSANDRA PASINI**

**ELENCO INCARICHI DI AMMINISTRAZIONE E CONTROLLO RICOPERTI**  
*LIST OF POSITIONS COVERED*

**INDUSTRIE DE NORA S.P.A.**

**Membro del Consiglio di Amministrazione**  
*Member of the Board of Directors*

**ADNOC GAS PIPELINES ASSETS LCC**

**Membro del Consiglio di Amministrazione**  
*Member of the Board of Directors*

Milano, 22 marzo 2021

  
Alessandra Pasini

**ORDINARY SHAREHOLDERS' MEETING**

**DIRECTORS' REPORT**

**Filling of vacancy on the Board of Statutory Auditors and appointment of its Chairperson. Related and consequent resolutions.**

Dear Shareholders,

We hereby invite you to attend the Ordinary Shareholders' Meeting called to consider and approve, among other things, the resolution to fill the vacancy on the Board of Statutory Auditors of FinecoBank S.p.A. and to appoint its Chairperson.

In connection with the foregoing, the proposals submitted for your approval are described below.

Following the resignation of standing Statutory Auditor and Chairperson Mrs. Elena Spagnol tendered on 17 September 2020 and effective on 1 October 2020, Mrs. Luisa Marina Pasotti - alternate Statutory Auditor elected on the same list (and only one slate submitted at that time) as the outgoing Statutory Auditor - joined the Board of Statutory Auditors pursuant to law and the Company's Articles of Association. Pursuant to article 23(14) of the Articles of Association, the latter also assumed the office of Chairperson. Furthermore, following the resignation of standing Statutory Auditor Ms. Chiara Orlandini tendered on 5 October 2020 and effective on 12 October 2020, Mr. Giacomo Ramenghi - alternate Statutory Auditor elected on the same list (and only one slate submitted at that time) as the outgoing Statutory Auditor - joined the Board of Statutory Auditors pursuant to law and the Company's Articles of Association.

Given that, pursuant to applicable law and the Articles of Association, any new statutory auditor who replaces a retiring statutory auditor must remain in office until the next Shareholders' Meeting - which must, in turn, comply with the principle of due representation of minorities and gender balance making its appointment - we invite you to fill the vacancy on the Board of Statutory Auditors (by derogation of the list voting system) by appointing two Statutory Auditors, including the Chairperson, whose tenures will expire together with the serving members of the Board (i.e. at the Shareholders' Meeting held to approve the Financial Statements as at 31 December 2022) and, where necessary, by appointing one or two alternate Statutory Auditors.

Pursuant to article 23(14) of the Articles of Association, if the Shareholders' Meeting fails to ratify the appointment of the alternate Auditor who has acceded to the office of the standing Statutory Auditor, that person will return to the role of alternate Statutory Auditor.

We also remind you that Statutory Auditors must comply with the requirements laid down in applicable law and the Articles of Association. In particular, it bears noting that Italian Ministry of Economy and Finance Decree No. 169 of 23 November 2020 (recently adopted in implementation of Article 26 of Italian Legislative Decree 385/1993), which is applicable to appointments made after 30 December 2020, introduced new provisions regarding the requirements and suitability criteria for serving as corporate officers (including members of the Board of Statutory Auditors) of banks.

In relation to the above, in submitting the candidates, **we invite you to read and take into account** the document entitled "*Qualitative and Quantitative Composition of the Board of Statutory Auditors of FinecoBank S.p.A.*", which contains the outcomes of the preliminary analysis carried out by the Board of Statutory Auditors regarding its qualitative/quantitative composition considered optimal for it to duly discharge the functions assigned to it, last updated to take into account the provisions of Italian Ministry of Economy and Finance Decree No. 169 of 23 November 2020.

A document containing information on submitting applications for candidacy is published on the Company's website, accompanied by a list of minimum documentation requirements and the declaration forms that must be submitted.

#### **RESOLUTIONS PROPOSED TO THE ORDINARY SHAREHOLDERS' MEETING**

Dear Shareholders,

We invite you - should you agree with the contents and arguments set forth in this Report, pursuant to and in compliance with the Articles of Association and all applicable laws and regulations in force in the matter - to appoint two standing Statutory Auditors, including the Chairperson, to fill the vacancy on the Board of Statutory Auditors (and, if appropriate, one or two alternate Statutory Auditors), who will remain in office until the expiry of the tenure of the current Board, which is to say until the Shareholders' Meeting that will be held to approve the Financial Statements for the year 2022.

**ORDINARY SHAREHOLDERS' MEETING**

**DIRECTORS' REPORT**

**Appointment of the independent auditor of FinecoBank S.p.A. for the years 2022-2030 and remuneration.**

Dear Shareholders,

With the approval of the financial statements as at 31 December 2021 (2022 Shareholders' Meeting) of FinecoBank S.p.A. ("**FinecoBank**"), the mandate for the legal audit of the accounts granted to Deloitte & Touche S.p.A. for the nine-year period 2013-2021 will expire.

In order to ensure an adequate handover period between the outgoing auditor and the newly appointed auditor, it was decided to bring forward the appointment of the new auditor for the financial years 2022-2030, submitting it to the approval of the Shareholders' Meeting 2021 together with the determination of the relevant remuneration.

Pursuant to Legislative Decree no. 39 of 27 January 2010, as amended, and in accordance with EU Regulation 537/2014 (the "**Regulation**"), the assignment cannot be granted to the outgoing auditor (Deloitte & Touche S.p.A.).

Also in accordance with the abovementioned laws, the procedure for selecting a new auditor was managed by the Board of Statutory Auditors, in its capacity as the Committee for Internal Control and Accounts Auditing. At the end of the selection procedure, the Board of Statutory Auditors identified – in compliance with the provisions of the Regulation – two possible alternatives, expressing a duly justified preference for one of the two.

The Board of Directors therefore submits to the approval of this Shareholders' Meeting the reasoned proposal formulated by the Board of Statutory Auditors pursuant to articles 13(1) and 19(1)(f) of Legislative Decree no. 39 of 27 January 2010, regarding the appointment of the independent auditor of FinecoBank for the financial years 2022-2030 and the determination of the relevant remuneration and associated adjustment criteria, the text of which is attached hereto.



## REASONED PROPOSAL OF THE BOARD OF STATUTORY AUDITORS of FINECOBANK S.p.A.

PURSUANT TO ARTICLE 13 OF LEGISLATIVE DECREE NO. 39 OF 27 JANUARY 2010  
FOR THE APPOINTMENT OF THE ENTITY IN CHARGE OF THE STATUTORY AUDIT  
AND DETERMINATION OF FEES FOR THE YEARS 2022-2030

Dear Shareholder,

with the approval of the financial statements as at 31 December 2021 by the Shareholders' Meeting of **FinecoBank S.p.A.** (hereinafter, also "**FinecoBank**"), which will be called in 2022, the mandate for the statutory audit of the accounts for the nine-year period 2013 - 2021 will expire; *Deloitte & Touche S.p.A.* had been appointed for that mandate by the same Shareholders' Meeting on 16 April 2013.

On the basis of the current legislation, since *Deloitte & Touche S.p.A.* cannot be appointed again, the **new engagement for the statutory audit of the accounts** must be entrusted by the Shareholders' Meeting on the reasoned proposal of the Board of Statutory Auditors in its capacity as the Internal Control and Audit Committee, pursuant to Article 19 of Legislative Decree 39/2010, following a specific **selection procedure** in accordance with the criteria and procedures set out in Article 16 of European Regulation no. 537/2014 (hereinafter the "European Regulation").

The Board of Statutory Auditors, in agreement with the relevant corporate functions, deemed it appropriate to **move forward the start of the selection procedure** for the appointment of the entity in charge of the statutory audit of the accounts for the period 2022 - 2030; this is common practice among the main listed companies, as it ensures an adequate handover between the outgoing auditor and the new appointed auditor, as well as ensuring compliance with the time limits set to safeguard the auditor's independence (*cooling in period* pursuant to Article 5 of the European Regulation, which provides that the auditor must refrain from providing certain types of services other than the statutory audit as of the financial year immediately preceding the first year of the audit engagement).

In its capacity as company exercising management and coordination activities pursuant to art. 2497-bis of the Italian Civil Code, the Parent Company FinecoBank S.p.A. has chosen to appoint a **Group's sole auditor** also to ensure greater efficiency of the FinecoBank Group's audit process, since the company appointed to audit the consolidated financial statements has full responsibility for issuing the related opinion (European Directive 2006/43/EC and, for Italy, Legislative Decree 39/2010). The selection procedure for the assignment of the audit engagement for the period 2022 - 2030 ensures the decision-making autonomy of the relevant bodies of the Group companies with respect to their own *governance* rules and any legal limits.

---

### FinecoBank S.p.A.

Piazza Durante, 11 – 20131 Milan

Toll-free number 800 52 52 52

From a mobile phone or abroad 02

2899 2899

helpdesk@finecobank.com

FinecoBank S.p.A. - Registered office 20131 Milan - Piazza Durante, 11

Head Office - 42123 Reggio Emilia - Via Rivoluzione d'Ottobre, 16

Share Capital Euro 201,152,834.19, fully subscribed and paid up - a Bank registered in the Register of Banks and Parent Company of the FinecoBank Banking Group - Register of Banking Groups no. 3015 - VAT no. 12962340159 TIN and registration in the Milan-Monza-Brianza-Lodi Companies Register at no. 01392970404 - R.E.A. no. 1598155. Member of the National Compensation Fund and of the National Interbank Deposit Guarantee Fund.

CERTIFIED EMAIL (PEC): finecobankspa.pec@actaliscertymail.it



Given the foregoing, it was deemed appropriate to provide that the Shareholders' Meeting, called to approve the financial statements of FinecoBank S.p.A. as at 31 December 2020, would also be called to **pass resolution upon to decide on the appointment of the statutory auditors of FinecoBank S.p.A., as well as to approve the statutory auditor's fee and the related adjustment criteria, on the basis of a reasoned proposal by the Board of Statutory Auditors.**

In accordance with the provisions of the aforementioned Article 16 of the European Regulation, since the appointment concerns the statutory audit of a Public Interest Entity ("**PIE**") as defined in Article 16 of Legislative Decree 39/2010, the proposal made by the Board of Statutory Auditors, submitted for approval, identifies **two possible alternatives for the engagement, expressing a preference, duly justified, for one of the two.**

The proposal has not been influenced by third parties and none of the clauses of the type referred to in Article 16(6) of the European Regulation have been applied.

## **1. Regulatory framework**

The EU and national legislation on statutory audit has been amended by the following provisions:

- directive 2006/43/EC as amended by Directive 2014/56/EU (the "**Directive**") on the statutory audit of annual accounts and consolidated accounts, implemented by Legislative Decree No. 39 of 27 January 2010 as last amended by Legislative Decree No. 135 of 17 July 2016 (the "**Decree**"); and
- the **European Regulation** on public interest entities and the audit of public interest entities, applicable since 17 June 2016.

The purpose of the new legislation is to further harmonise the rules originally introduced by Directive 2006/43/EC at EU level to strengthen the independence and transparency of auditors and improve the quality of their work, also with a view to enhancing public confidence in the annual and consolidated financial statements of these public interest entities.

## **2. Selection procedure**

### **2.1 Introduction**

The procedure for the selection of the auditor was launched in August 2020 and was coordinated by the **Manager in Charge of Financial Reporting**, supported by a specific Working Group made up of personally appointed individuals who are members of certain internal units (in addition to the Financial Reporting Officer, the Head of the Global Banking Services Department and the Head of the Legal & Corporate Affairs Department); in addition, the Head of Internal Audit participated in the selection procedure, without voting rights, to ensure the independence and correctness of the process, as well as the Head of the Compliance Department, for the aspects falling within his responsibility. The entire Board of Statutory Auditors participated, as an invited guest, in all the meetings of the Working Group in order to constantly monitor the progress of the entire procedure.

The Board of Statutory Auditors contributed, together with the relevant corporate units, to the **definition of the processes and procedures** for identifying the audit firms receiving the requests for participation in the tender according to transparent and non-discriminatory criteria, as provided for by law, ensuring the participation of bidders with adequate expertise and experience in the sector and with suitable organisation to perform the audit of the FinecoBank Group (hereinafter the "**Group**").

## **2.2 Procedure for selecting the firms to be invited to the tender and request for bids**

The selection procedure and the request for participation in the tender through the submission of bids for the services were defined and carried out **in full compliance with art. 16 of the European Regulation** in order to ensure a high-quality statutory audit service, appropriate to the size and structure of the Group.

Before starting the selection process, in agreement with the Board of Statutory Auditors, FinecoBank **identified clear and objective selection criteria** through the formulation of the information required for submission of the Bids, to ensure the transparency and non-discrimination of the process and the traceability of the activities carried out and of the decisions made, with the aim of giving due consideration to both qualitative and quantitative elements.

In order to identify the audit firms to be invited to tender, it was stipulated that they had **to meet the following standards**:

- having the legal form of a company limited by shares (Italian società per azioni);
- having performed, in the last 10 years, statutory audit engagements in Public Interest Entities in the banking sector with a structure comparable to that of the FinecoBank Group<sup>1</sup>;
- having a *network* that fully covers the geographical area of operations of the companies of the FinecoBank Banking Group (other than through commercial *partnerships*).

In accordance with the selection procedure, the following **4 audit networks** that comply with the **standard** listed above were identified from among **the audit firms listed in the Register of Auditors**, established at the Ministry of Economy and Finance, with the exception of **Deloitte & Touche** S.p.A., the outgoing auditor, namely: *BDO Italia* S.p.A, *KPMG* S.p.A., *Ernst&Young* S.p.A. and *PriceWaterhouseCoopers* S.p.A..

It should be noted that the selection procedure did not preclude the participation of firms which received less than 15 % of the total audit fees from public-interest entities in Italy in the previous calendar year, in accordance with Article 16, paragraph 3(a) of the European Regulation.

---

<sup>1</sup> For this purpose, audit firms were considered which, over the last 10 years (2010-2019), have performed statutory audit engagements in public interest entities operating in the banking sector and listed in the FTSE MIB index at the end of 2019.



On 15 October 2020, a **request** was sent to the four identified firms to express their interest in participating in the tender for the assignment of statutory audit engagements for the FinecoBank Group.

The **tender specifications**, defined on the basis of market *benchmarks*, were characterised by a high degree of granularity of the information requested, both at an overall Group level and for the companies within the scope of consolidation.

This approach made it possible to define in advance the contractual conditions for each individual company at Group level, to be incorporated, if necessary, into individual contracts following the appointment. More specifically, the tender documents defined included transparent and non-discriminatory selection criteria, which were used to assess the proposals put forward by the Audit Firms.

The **assessment criteria** adopted provide for the award of up to 100 points, of which 70 points allocated to qualitative criteria and 30 points to quantitative criteria, as detailed below:

Qualitative criteria (maximum 70 points)

*A. Organisation / Experience in relevant countries and sectors*

A.1 Governance and coordination (maximum 5 points)

A.2 Presence in local markets relevant for FinecoBank Banking Group (maximum 5 points)

A.3 Knowledge of the FinecoBank Banking Group and Expertise in the banking sector (maximum 5 points)

*B. Technical expertise of the audit team*

B.1 Experience of Partners/Managers and of the Team dedicated to FinecoBank Banking Group (maximum 25 points)

B.2 Assessments on technical skills (*Risk Management, Impairment, Fair value, IAS/IFRS, IT Audit, TAX, Legal, Compliance, Internal Control System, Non-financial Statement*) (maximum 10 points)

*C. Audit Strategy - Adequacy of audit strategy and plan - focus on key risks* (maximum 10 points)

*D. Professional mix (Partner, Audit Team Manager, with indication of hours for each professional level)* (maximum 10 points)

Quantitative criteria (maximum 30 points)

*E. Value of the bid*

E.1 Quotation of the services (maximum 27 points)

E.2 Criterion for determining the price of additional tasks not included in the tender (maximum 3 points).

On 30 October 2020, FinecoBank sent the following companies: - *BDO* S.p.A. ("BDO"); - *Ernst&Young* S.p.A. ("EY"); - *KPMG* S.p.A. ("KPMG") and - *PriceWaterhouseCoopers* S.p.A.



("PWC", and, jointly, the "Bidding Companies") a Letter of **Invitation** (henceforth also "Letter of Invitation") to submit a bid for the performance of the required services for the nine-year period 2022-2030 for the Company and the Group. Within the deadline, the Bidding Companies provided documentation proving compliance with the above criteria and expressed their willingness to participate in the tender.

The request to participate in the tender was made by FinecoBank also on behalf of its subsidiary Fineco Asset Management DAC, whose needs were taken into account in defining the tender specifications.

Concurrently with the assignment of the audit mandate for the Parent Company, the latter will sign a Framework Agreement with the appointed auditor containing the financial conditions applicable to all Group companies, which are binding for the entire nine-year period. Accordingly, if a Group company decides to appoint the Auditor, or one of its *network* companies, it may do so under the conditions laid down in this Framework Agreement.

The request for quotation included:

- the scope of the tender, including FinecoBank and its subsidiary Fineco Asset Management DAC
- the terms and conditions of the tender, with specific reference to legal, incompatibility and independence and economic aspects
- the description of statutory audit services, of non-compulsory audit services and of other services to be quoted (detailed in footnote 2, page 7)
- the list of required information, both of a qualitative and quantitative nature, in accordance with defined criteria as set out above.

The deadline for submission of the bids, initially set for 30 November 2020, was extended for all Bidding Companies to 4 December 2020 following a request received from one of them. **Within the new deadline, FinecoBank received Bids from BDO, KPMG and PWC** with the required information and documentation, while on 20 November 2020 *Ernst&Young S.p.A.* announced its decision not to submit its bid for statutory audit services to the FinecoBank Group for the nine-year period 2022-2030.

### **2.3 Selection process**

On 7 December 2020, the Financial Reporting Officer, in the presence of the Chairman of the Board of Statutory Auditors, the Head of the Internal Audit Function and the Secretary of the Working Group, **opened the binding bids received** from the Bidding Companies.

After examining the responses, accompanied by supporting documentation, **further examination meetings** were held **with each individual Bidding Company** for a description of their technical proposal, thus allowing for a finalisation of the assessment.

On the basis of the documentation received, and taking into account the assessment criteria, the Board of Statutory Auditors, together with the aforementioned corporate units, following dedicated collegial sessions and in light of in-depth investigations, shared and validated by the Board of Statutory Auditors, and following meetings for further analysis held

with the individual Bidding Companies, **assessed the Bids in detail** by analysing, for each assessment criterion, the individual distinctive and qualifying aspects of each of the Bids.

In particular, the preliminary analyses carried out on the Bids and on the supplementary information requested and received from the individual Bidding Companies showed, inter alia, that:

- all the Bids contain a specific and reasoned declaration concerning the **commitment** to prove the independence requirements provided for by law;
- all the Bidding Firms have, albeit with different characteristics and levels, appropriate **organisation and technical-professional skills** in light of the size and **complexity of the engagement**, pursuant to the Decree, and meet the requirements stipulated by the European Regulation.

### **3. Assessment of the Bids received**

The assessment procedure was carried out by assigning a score to each of the Bidding Companies - for each individual item identified within the categories ("*drivers*") of the qualitative and quantitative criteria detailed above - **according to defined parameters and criteria**, with a maximum of 100 points, of which 70 points for the qualitative criteria and 30 points for the quantitative criteria.

In detail, the procedure assigned a score between 1 and 5 (where the score of 5 is given to the best bid for that specific criterion) to each individual item identified. The score assigned to each sub-category is calculated as the average of the scores assigned to each item, compared to the score for the whole sub-category.

The sum of the scores in each sub-category determined the final score awarded to the individual Audit Firm. The comparison of the scores awarded to all bidding firms determines the ranking.

In view of the above, the Working Group carried out an evaluation of the Bids, which resulted in **the following ranking**:

1. *KPMG*;
2. *PWC*;
3. *BDO*.



The **results** of the qualitative and quantitative **assessment** by macro-category are provided below:

Driver	Max Score	Score awarded		
		BDO	PWC	KPMG
Organisation / Experience in relevant countries and sectors	15 pts	7.39	10.01	14.39
Technical expertise of the <i>team</i> (focus on major Companies)	35 pts	26.82	31.33	35.00
Audit Strategy - Adequacy of audit strategy and plan with respect to FinecoBank requirements, with focus on key risks and <i>IT-AUDIT</i>	10 pts	9.14	9.85	9.52
Professional mix ( <i>Partner, Audit Team Manager</i> , with indication of hours for each professional level)	10 pts	8.01	9.37	10.00
<b>Total qualitative criteria</b>	70 pts	<b>51.37</b>	<b>60.56</b>	<b>68.91</b>
<b>Total quantitative criteria (Value of the bid)</b>	30 pts	<b>29.82</b>	<b>20.84</b>	<b>22.90</b>
<b>TOTAL</b>	100 pts	<b>81.19</b>	<b>81.40</b>	<b>91.81</b>

The figures relating to the Value of the Bids are set out below:

Company	BDO		PWC		KPMG	
	no. hours	€	no. hours	€	no. hours	€
FinecoBank S.p.A.	5,400	243,000	5,671	335,000	5,960	325,240
Fineco Asset Management DAC	380	33,000	532	49,635	850	49,500
<b>Total recurring services</b>	<b>5,780</b>	<b>276,000</b>	<b>6,203</b>	<b>384,635</b>	<b>6,810</b>	<b>374,740</b>
<b>FinecoBank S.p.A. - Non-recurring services<sup>2</sup></b>	<b>--</b>	<b>63,000</b>	<b>--</b>	<b>115,000</b>	<b>--</b>	<b>95,000</b>

<sup>2</sup> Non-recurring services include:

- issue of *Comfort Letter* and *Bring Down Letter* in relation to the issuing of financial instruments on the market. The specified fee refers to *Additional Tier 1* financial instruments. In response to a request for clarification from a bidding firm, the Working Group specified that FinecoBank may need to issue *Additional Tier 1* instruments similar to those issued in July 2019 or *Tier 2* instruments in the future, although there is no current need to do so
- evidence-gathering procedures in support of the amounts and information contained in the TLTRO reporting models, for the certification of data.

<b>Total Value of the Bid</b>	--	<b>339,000</b>	--	<b>499,635</b>	--	<b>469,740</b>
-------------------------------	----	----------------	----	----------------	----	----------------

and the relevant **details of FinecoBank S.p.A.'s recurring services:**

Service	BDO		PWC		KPMG	
	no. hours	€	no. hours	€	no. hours	€
Audit of annual and consolidated accounts, including an opinion on the consistency of the management report, proper bookkeeping and tax compliance <sup>3</sup>	2,300	103,500	2,468	148,000	2,250	128,037
<b>Statutory audit</b>	<b>2,300</b>	<b>103,500</b>	<b>2,468</b>	<b>148,000</b>	<b>2,250</b>	<b>128,037</b>
Audit of the consolidated half-yearly financial report and audit of the individual financial statements as at 30 June prepared for the purpose of inclusion of accrued profit in Tier 1 capital	700	31,500	710	42,500	630	34,103
Issue of <i>Comfort</i> Letter as at 31 December of each year for the purpose of including profit from the annual and consolidated accounts for the year in Tier 1 capital	200	9,000	223	13,500	253	14,450
Audit of the individual financial statements as at 31 March and 30 September prepared for the purpose of inclusion of accrued profit in Tier 1 capital	800	36,000	740	45,000	940	51,000
<b>Non-compulsory audit</b>	<b>1,700</b>	<b>76,500</b>	<b>1,673</b>	<b>101,000</b>	<b>1,823</b>	<b>99,553</b>
<b>Other services<sup>4</sup></b>	<b>1,400</b>	<b>63,000</b>	<b>1,530</b>	<b>86,000</b>	<b>1,887</b>	<b>97,650</b>
<b>Total hours and fees FinecoBank</b>	<b>5,400</b>	<b>243,000</b>	<b>5,671</b>	<b>335,000</b>	<b>5,960</b>	<b>325,240</b>

<sup>3</sup> The performance of tax duties does not fall within the definition of Statutory Audit.

<sup>4</sup> Other services include:

- limited review of the FinecoBank Banking Group's non-financial statement
- carrying out of procedures and issuing of certification regarding the calculation of the contribution to the National Guarantee Fund
- audit service regarding the statement of advertising expenditures
- issue of the report required under Article 23 para. 7 of the Bank of Italy Regulation of 5 December 2019 enacting Articles 4-*undecies* and 6, para. 1b) and c-bis) of Legislative Decree 58/98
- carrying out of procedures and issuance of attestation for certification of data reported for the calculation of the contribution to the Single Resolution Fund



With regard to the **adjustment of fees** for FinecoBank S.p.A., the Bidding Companies have provided for an annual update (starting from 2023) within the limits of the ISTAT cost of living index adjustment compared to the previous year.

All the Bidding Companies have stated that there will be no adjustments to the fees except in the event of exceptional or unforeseeable circumstances at the time of drafting the bid, such as to require a greater number of hours and/or a different mix of professional roles involved in the service compared to what initially envisaged, such as, for example, changes in the structure and size of the Bank and/or the Group, changes in regulations, in accounting and/or audit standards, corporate or extraordinary transactions.

FinecoBank Working Group has therefore prepared its **Report on the conclusions of the selection procedure** for the appointment of the entity in charge of the statutory audit of the accounts for the period 2022 - 2030 set out above, which was submitted by the Financial Reporting Officer to the Board of Statutory Auditors for validation within the scope of its responsibilities under the legislation in force.

At its meeting of 5 March 2021, the Board of Auditors then **validated the Report on the conclusions of the selection procedure** prepared by the Working Group.

#### 4. Recommendation of the Board of Statutory Auditors

On the basis of the procedure carried out in relation to the appointment of the entity in charge of the statutory audit of the accounts of FinecoBank S.p.A. for the nine-year period 2022 - 2030, of the Bids received, of the assessments carried out and of the results of such assessments, taking into account the provisions of Article 16, paragraph 2, of European Regulation no. 537/2014, the Board of Statutory Auditors

#### SUBMITS

to the Shareholders' Meeting of FinecoBank S.p.A., alternatively, a **proposal to grant the mandate** for the statutory audit of the accounts of FinecoBank S.p.A. for the nine-year period 2022-2030, to the company *KPMG S.p.A.* or to the company *PricewaterhouseCoopers S.p.A.*, whose financial components, in terms of fees and hours, having made reference to the annual adjustment details and criteria, are summarised as follows:

Service	PWC		KPMG	
	no. hours	€	no. hours	€
Statutory audit	2,468	148,000	2,250	128,037
Non-compulsory audit	1,673	101,000	1,823	99,553
<b>Total</b>	<b>4,141</b>	<b>249,000</b>	<b>4,073</b>	<b>227,590</b>



Considering that Article 16, paragraph 2, of the European Regulation no. 537/2014 requires that a duly justified preference be expressed by the audit committee, the Board of Statutory Auditors, between the two alternatives, unanimously

**EXPRESSES ITS PREFERENCE**

in favour of the company **KPMG S.p.A.** whose bid obtained the highest score, in terms of both the qualitative and overall score, in light of the procedure conducted and described above, as well as in line with the identified needs of FinecoBank S.p.A. and with the independence requirements set out in the legislation and

**DECLARES**

pursuant to Article 16(2) of European Regulation No 537/2014 that this Recommendation has not been influenced by third parties and that none of the clauses referred to in paragraph 6 of the mentioned Article have been applied.

Varese, 5 March 2021

Board of Statutory Auditors

*Signed:* Luisa Marina Pasotti (Chairman)

*Signed:* Giacomo Ramenghi

*Signed:* Massimo Gatto

**ORDINARY SHAREHOLDER'S MEETING**

**DIRECTORS' REPORT**

**2021 Remuneration Policy.**

Dear Shareholders,

We called you at the Ordinary Shareholders' Meeting to submit to you the proposal for approval of Section I "2021 remuneration policy" – item 6 on the Agenda – of "2021 FinecoBank Group Remuneration policy and report", reported in the attached document which forms an integral part of this Report, prepared in compliance with the provisions of art. 123-ter of Legislative Decree 58/98 (also "TUF") and of Bank of Italy Circular no. 285 of 17 December 2013 on the "*Supervisory Provisions for Banks*" (hereafter, the "**Supervisory Provisions**"<sup>1</sup>) which provide that the ordinary Shareholders' Meeting approves, among other things, Section I – *2021 remuneration policy* for the members of the Board of Directors, members of the Supervisory Board, employees and staff not linked to the company by subordinated employment relationships (in FinecoBank, the financial advisors authorized to offer off-site services), and holds an advisory vote, with reference to item 7 on the Ordinary meeting Agenda, on Section II – *2020 remuneration report*. Approval of the compensation policy and incentive systems must be consistent with respect to prudent risk management and long-term strategies, also providing for a correct balance between the fixed and variable components of the remuneration as required by the applicable regulations and, with regard to the latter, risk weighting systems and mechanisms aimed at ensuring the connection of the remuneration with actual and lasting results.

Therefore, it is proposed that this Shareholders' Meeting approves Section I – *2021 remuneration policy*, which illustrates principles and standards that FinecoBank applies and that are used to define, implement and monitor the compensation policy and the compensation systems. The proposal was formulated by the Human Resources function, with the contribution of the Compliance, CRO, CFO and Network Control, Monitoring and Network Services functions, with regard to the topics whose description falls within their competence.

---

<sup>1</sup> 25<sup>th</sup> update of Circular 285 of October 26, 2018

## **1. 2021 Remuneration Policy**

The relevant pillars of the Group's compensation policy, as illustrated in Section I – 2021 remuneration policy, which are confirmed with respect to those approved by the Shareholders' Meeting on 28 April 2020, are summarized below:

- (a) clear and transparent governance;
- (b) compliance with regulatory requirements and principles of good professional conduct;
- (c) continuous monitoring of market trends and practices;
- (d) sustainable pay for sustainable performance;
- (e) motivation and retention of all staff, with particular focus on talents and key players.

Furthermore, in line with national and international regulations, the main contents of Section I are:

- (a) performance targets set for the Chief Executive Officer and General Manager and, consistently, for the Deputy General Managers for the year 2021, confirming the focus on ESG topics and sustainable development
- (b) updates on the regulatory framework
- (c) the ratio between variable remuneration and fixed remuneration. In particular, for employees belonging to business functions, the maximum level of 2:1 - approved by the Fineco Shareholders' Meeting of 5 June 2014 - has not been changed; for all other a maximum ratio of 1:1 is generally adopted, with the exception of the Corporate Control Functions Identified Staff, for which the variable remuneration is expected to not exceed one third of the fixed remuneration. For the Head of Human Resources and the Financial Reporting Manager in charge for preparing financial statements, fixed remuneration is expected to be a predominant component of the total remuneration. With regards to Financial Advisors Identified Staff, a ratio of 2:1 applies between the so-called non-recurring remuneration and the recurring remuneration. The adoption of the 2:1 ratio between variable and fixed remuneration has no implications on the Bank's ability to continue to comply with prudential rules and in particular with regard to own funds requirements;
- (d) information on the role and activities of the Remuneration Committee, as well as the role of the Compliance, Internal Audit and CRO functions;
- (e) the definition of 2021 Identified Staff for both employees and Financial Advisors;
- (f) a description of the new 2021 Incentive Systems reserved for the Identified Staff (employees and Financial Advisors);
- (g) a description of the new 2021-2023 Long-Term Incentive System reserved for selected employees, including Identified Staff and other key resources of the Bank.

\* \* \*

## **2. Resolutions submitted to the Ordinary Shareholders' Meeting**

Dear Shareholders,

If you share the contents and the arguments presented in this Report, we invite you to take the following resolutions:

*“The Ordinary Shareholder’s Meeting of FinecoBank S.p.A., considering the Directors’ Report drafted according to art. 123-ter of Legislative Decree n. 58/1998 and other applicable regulations,*

### *DECIDE*

- 1. To approve - also pursuant to art. 123-ter, paragraph 3-bis and 3-ter of TUF – Section I - 2021 remuneration policy of FinecoBank Group, in order to define the principles and standards that Fineco applies in determining and monitoring the remuneration policy and plans for members of the Board of Directors, members of the Supervisory Board, employees and Financial Advisors authorized to offer off-site services, as well as to define the procedural conditions for possible exclusions to the policy in case of exceptional circumstances.*
- 2. To confer to the Chief Executive Officer and General Manager all the appropriate powers to bring additions and amendments to the aforementioned 2021 Remuneration policy and report, as it might be required by the competent supervisory authorities or as it might be necessary in view of changes in the relevant regulatory/legislative framework.”*

**ORDINARY SHAREHOLDER'S MEETING**

**DIRECTORS' REPORT**

**2020 Remuneration Report.**

Dear Shareholders,

We called you at the Ordinary Shareholders' Meeting in order to hold an advisory vote on Section II – “2020 remuneration report” – item 7 on the Agenda – of the “2021 FinecoBank Group Remuneration policy and report” reported in the attached document that forms an integral part of this Report, prepared in compliance with the provisions of art. 123-ter of Legislative Decree 58/98 (also “TUF”) and of Bank of Italy Circular no. 285 of 17 December 2013 on the “*Supervisory Provisions for Banks*” (hereafter, the “**Supervisory Provisions**”<sup>1</sup>) which provide that the ordinary Shareholders' Meeting approves, among other things, Section I – *2021 remuneration policy* for the members of the Board of Directors, members of the Supervisory Board, employees and staff not linked to the company by subordinated employment relationships (in FinecoBank, the financial advisors authorized to offer off-site services) – item 6 on the Ordinary meeting Agenda – and holds an advisory vote on Section II – *2020 remuneration report*. Approval of the compensation policy and incentive systems must be consistent with respect to prudent risk management and long-term strategies, also providing for a correct balance between the fixed and variable components of the remuneration as required by the applicable regulations; with regard to the latter, risk weighting systems and mechanisms aimed at ensuring the connection of the remuneration with actual and lasting results.

Therefore, shareholders are invited to hold an advisory vote on the information regarding the implementation of FinecoBank 2020 compensation policy approved by the Shareholders' Meeting on April 28<sup>th</sup> 2020 and included in Section II – *2020 remuneration report*.

---

<sup>1</sup> 25<sup>th</sup> update of Circular 285 of October 26, 2018

## **1. 2020 Remuneration Report**

Section II – 2020 remuneration report, by name for members of administrative and control bodies, general managers and in an aggregated form for key management personnel, provides an adequate representation of each remuneration component, pointing out its consistency with the company's compensation policy in the referred financial year. Moreover it analytically explains the remuneration awarded in the referred financial year by the company and by its subsidiaries or controlled companies for any reason and in any form, highlighting the compensation components that are likely to be referred to activities carried out in previous financial years and, as well, highlighting the compensation that has to be awarded in one or more of the following financial years in view of the activities carried out in the referred financial year, possibly stating an estimated value for the components that are not objectively measurable in the referred financial year.

In line with national and international regulations, the main contents of the 2020 remuneration report are:

- (a) a description of the implementation of the FinecoBank 2020 Incentive Systems reserved for Identified Staff (employees and Financial Advisors);
- (b) a description of the execution of the 2018-2020 Long Term Systems reserved for selected employees and for Financial Advisors Identified Staff;
- (c) remuneration structure and performance of the Chief Executive Officer and General Manager for the 2020 Financial Year;
- (d) a detailed focus on the execution of FinecoBank previous years' short-term and long-term Incentive Systems reserved for Identified Staff (employees and Financial Advisors), subject to the achievement of 2020 entry conditions;
- (e) a complete information on the data requested by national and international regulators, including 2020 regulatory updates.

According to art. 123-ter, par. 6 of TUF the Shareholders' Meeting is required to hold an advisory vote on the aforementioned Section II. The vote is not binding.

## **2. Resolution submitted to the Ordinary Shareholders' Meeting**

Dear Shareholders,

If you share the contents and the arguments presented in this Report, we invite you to decide:

*"Favorably, pursuant to art. 123-ter, paragraph 6 of TUF, on Section II – 2020 remuneration report in order to assess the results of principles and standards applied by FinecoBank in implementing the policy and the remuneration plans, with an overview on details and reasons for the remuneration awarded to Identified Staffs, on possible exceptions to the Policy and on the evolution of the Bank's achievements, of the average remuneration and of the compensation awarded to Identified Staffs in the last five years, given that the company will anyway provide a detailed explanation, in the 2021 remuneration report, on how the vote has affected its practices".*

**ORDINARY SHAREHOLDER'S MEETING**

**DIRECTORS' REPORT**

**2021 Incentive System for Identified Staff employees.**

Dear Shareholders,

We have called you to the Ordinary Shareholders' Meeting to submit for your approval the 2021 Incentive System aimed at granting an incentive, in cash and / or in free ordinary shares, to be paid over a multi-year period to FinecoBank Identified Staff employees, according to the methods described below and subject to the achievement of specific performance targets (hereafter, the "**2021 System**" or "**2021 Incentive System**").

This proposal is prepared in compliance with the provisions of art. 114-bis of the Legislative Decree n. 58 , 24 February 1998, and also taking into account the implementing rules issued by Consob regarding the allocation of compensation plans based on financial instruments to corporate officers, employees or independent contractors; moreover, in compliance with the aforementioned provisions, the information document pursuant to art. 84-bis of Consob Regulation 11971/99 and subsequent amendments were made available to the public within the terms of the law and to which reference should be made for the detailed description of the Incentive System illustrated in this Report.

The proposal is also in line with Fineco's Remuneration Policy, with the provisions issued by Bank of Italy on remuneration and incentive policies and practices<sup>1</sup>, with the provisions of the Directive 2013/36/EU (Capital Requirements Directive or CRD IV), as well as the guidelines issued by the EBA (European Banking Authority). In this regard, it should be noted that, in compliance with the aforementioned provisions, FinecoBank has set the ratio between the variable remuneration component and the fixed remuneration component to 2:1 for employees belonging to the business functions, except applying a lower ratio when required by the applicable legislation.

**1. 2021 Incentive System for Identified Staff employees**

**GOALS**

The 2021 System aims at incentivizing, retaining and motivating the beneficiaries, in compliance with the provisions issued by national and international authorities targeting - in the interest of all stakeholders - remuneration systems that are: aligned with the company's long-term strategies and objectives, linked to company results, risks adjusted in order to meet both capital and liquidity requirements needed to sustain the business and, in any case, designed to avoid incentives that could drive excessive risk taking behavior for the bank and the system in its whole.

**BENEFICIARIES**

The following potential beneficiaries of the 2021 System are identified - in line with the criteria defined by the current regulation - as "**Identified Staff**":

---

<sup>1</sup> 25<sup>th</sup> update to the Circular n. 285 of 26<sup>th</sup> October 2018

- the Chief Executive Officer and General Manager (CEO/GM), the Deputy General Managers (DGM), the Executive Vice President (EVP), the Senior Vice President (SVP);
- employees awarded a total remuneration greater than € 500,000 in the prior financial year and whose activity has a material impact on the Bank's risk profile;
- employees within the 0.3% of staff awarded the highest total remuneration in the prior financial year
- other selected roles (including new hires).

The total number of beneficiaries, as of 19 January 2021, is 20<sup>2</sup>.

### **ELEMENTS OF THE 2021 SYSTEM**

Below, the main elements of the 2021 system. In particular:

- (a) in line with the approach adopted in 2020, the 2021 System is based on the concept of "bonus pool" for determining the variable remuneration that will be granted in 2022. The link between profitability, risk and remuneration is guaranteed by directly linking the bonus pool with company results, the cost of capital and the relevant risk profiles as defined in the relevant framework for determining the risk appetite;
- (b) the bonus pool will be defined on the basis of the Fineco's performance and assigned to the Identified Staff according to individual performance;
- (c) the 2021 System - in addition to attract, retain and motivate the beneficiaries - is aligned with both national and international regulatory requirements, providing for:
  - the assignment of a variable incentive that is defined on the basis of the established bonus pool, the evaluation of the individual performance and the internal benchmark for specific roles, as well as consistent with the ratio between the fixed and variable components defined by the ordinary Shareholders' Meeting;
  - the definition of a balanced structure of "upfront" (made at the time of performance evaluation) and "deferred" payments, in cash and shares;
  - payments in shares consistent with the applicable regulatory provisions, which require periods of unavailability on them. In fact, the defined payment structure provides for the deferred allocation of shares (one year for both "upfront" and "deferred" payments);
  - risk-weighted measures, in order to guarantee long-term sustainability with reference to the Bank's financial position and to ensure compliance with the Authority's expectations;
  - entry and malus conditions of capital, liquidity and profitability of FinecoBank, specific individual compliance conditions and a specific clawback clause;
- (d) the individual performance assessment is based on the achievement of specific goals that are adequately balanced on both economic-financial factors and non-economic factors (therefore, quantitative and qualitative), considering as well performance goals linked to Risks, Compliance and ESG values and objectives;

---

<sup>2</sup> the overall number of Identified Staff of FinecoBank is 21, including the CEO of Fineco Asset Management DAC, beneficiary of the FAM 2021 Incentive System

ORDINARY SHAREHOLDERS' MEETING  
ITEM NO. 8 ON THE AGENDA

- (e) the payment of the total incentive so defined will be executed over a multi-year period (2022 - 2027), as indicated below and on condition that the beneficiaries are in service at the time of each payment:
- in 2022 the first installment of the overall incentive ("1<sup>st</sup> tranche"), as well as the first tranche in shares (without prejudice to the retention period) in absence of any individual values/compliance breach, considering also the gravity of any internal/external findings by the competent Functions or Authorities (i.e. Audit, Bank of Italy, Consob and/or analogous local authorities);
  - in the period 2023 - 2027 the residual amount of the total incentive will be paid in several installments in cash and/or FinecoBank free ordinary shares; each individual tranche will be subject to the application of the Zero Factor related to the year of competence and to the verification of compliance by each beneficiary with the compliance rules and with the principles of conduct and behavior, also considering the seriousness of any internal / external inspections by the competent Functions or Authorities (i.e. Audit, Bank of Italy, Consob and/or similar local authorities);
- (f) the assessment of "sustainable performance" parameters (entry and malus conditions) and the alignment between risk and remuneration are examined by the Remuneration Committee, as well as by the Risk and Related Parties Committee and defined by the Board of Directors;
- (g) the percentages of cash and shares payments are established according to the category of beneficiaries, as shown in the following table:

	2022	2023	2024	2025	2026	2027
CEO/GM and other roles provided by law with a "significant amount" <sup>3</sup> of total variable remuneration	20% cash	20% shares	12% cash	12% shares	12% shares	12% cash 12% shares
Other roles provided by law <sup>4</sup> with no "significant amount" of total variable remuneration	25% cash	25% shares	10% cash	10% shares	10% shares	10% cash 10% shares
Other identified staff with no "significant amount" of total variable remuneration	30% cash	30% shares	10% shares	10% cash 10% shares	10% cash	-

- (h) in line with 2020, there is a minimum threshold below which no deferral will be applied and the entire amount will be paid in cash;

<sup>3</sup> Threshold of Euro 430,000, equal to 25% of the total remuneration of the Italian High Earners according to the EBA report (Benchmarking and High Eainers Report). The threshold includes both the short-term variable remuneration and the annual tranche of the long-term variable remuneration, and it is equal to less than 10x the overall average remuneration of the Bank's employees. As required by the regulatory provisions (Circular 285/2013), the threshold has been defined for the three-year period 2019-2021.

<sup>4</sup> For instance the first reporting line of the Management Body (CEO) and responsible of main business areas.

- (i) the 2021 System may be offered also during the recruitment of Identified Staff from the external market. In the event that new hires are already holders of deferred incentive plans ("buy-out" bonus), the payment scheme offered will reflect the deferment methods defined by the previous employer, in any case in compliance with current legislation;
- (j) the number of shares to be paid in the respective tranches will be defined in 2022 on the basis of the arithmetic mean of the official closing prices of the FinecoBank ordinary shares recorded in the month prior to the Board resolution that evaluates the results achieved in 2021. The maximum estimated shares assignment is equal to n. 541,828 FinecoBank free ordinary shares, representing approximately the 0.09% of Fineco's share capital, including FinecoBank ordinary shares that may eventually be allocated to hiring Identified Staff from the external market and/or for severance payments;
- (k) the FinecoBank free ordinary shares assigned will be freely transferable.

### **CHANGES TO THE 2021 SYSTEM**

In order to ensure compliance with the current legal and regulatory provisions (including fiscal matter), during the implementation of the 2021 System, it's deemed appropriate to propose delegation of powers to the Chief Executive Officer and General Manager, to make any changes to the 2021 System that do not alter the substance of the resolutions of the Board of Directors and the Shareholders' Meeting, also by resorting to different solutions, which in full compliance with the 2021 System principles, enable the same results to be achieved (i.e. a different percentage distribution of the payments of the different tranches, a different deferral period, a period of restriction on the sale of the shares, the extension of the 2021 System to other beneficiaries considered equivalent to the Identified Staff, also using trust companies; the use of instruments other than FinecoBank's shares where required by the regulations, the payment of an equivalent amount in cash instead of the allocation of shares, to be determined on the basis of the market value of FinecoBank shares, taking into account the arithmetic mean of the official market prices of the ordinary shares recorded in the month preceding each board resolution related to the actual allocations).

It is understood that the aforementioned changes will in any case be adopted in compliance with the applicable legal and regulatory provisions pro tempore in force.

## **2. Shares requested for the 2021 Incentive System for Identified Staff employees**

The issue of free ordinary shares necessary for the implementation of the 2021 System, as in the past, will be carried out in compliance with the provisions of art. 2349 of the Italian Civil Code on the basis of the delegation granted to the Board of Directors, pursuant to art. 2443 of the Italian Civil Code.

For this reason, Shareholders' Meeting in extraordinary session will be called to approve the proposal to assign such delegation to the Board of Directors.

In particular, for the purpose of issuing FinecoBank ordinary shares for the 2021 System, it is submitted for approval the proposal to grant a delegation to the Board of Directors pursuant to art. 2443 of the Civil Code to proceed with the increase in share capital, in compliance with the provisions of art. 2349 of the Italian Civil Code, for a maximum amount of Euro 143,131.89 (to be allocated entirely to capital), by issuing a maximum number of 433,733 new ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation with regular dividend entitlement.

ORDINARY SHAREHOLDERS' MEETING  
ITEM NO. 8 ON THE AGENDA

Pursuant to the provisions of art. 2443 of the Italian Civil Code, pursuant to which the Directors may exercise the right to increase the capital for a maximum period of five years from the date of registration of the Shareholders' Meeting resolution granting the delegation (and therefore with respect to the date of the Shareholders' Meeting resolution up to 2026), for the allocation of the last tranche of shares envisaged for 2027, the proposal to integrate the delegation already conferred on the Board of Directors must be submitted to a future Shareholders' Meeting, so as to complete the execution of the 2021 System.

The issue of free ordinary shares necessary for the execution of the 2021 System will be made through the use of the special reserve called "Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank" which, if necessary, may be reconstituted or increased by allocating a portion of available statutory profits or reserves created as a result of the allocation of Company profits which will be identified by the Board of Directors upon exercise of the delegation.

In the event that it is not possible to proceed with the issue (full or partial) of the shares serving the 2021 System (including the case in which the "Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank" is not enough), the beneficiaries will receive an equivalent amount in cash to be determined on the basis of the arithmetic mean of the official market prices of the FinecoBank ordinary shares recorded in the month preceding every Board resolution regarding the bonus payment.

### **3. Resolutions submitted to the Ordinary Shareholders' Meeting**

Dear Shareholders,

if you agree with the above, we invite you to approve the proposal on the agenda and, therefore, to take the following resolution:

*"The Ordinary Shareholders' Meeting of FinecoBank S.p.A., having heard the proposal of the Board of Directors,*

#### ***RESOLVES***

- 1. to adopt the 2021 Incentive System, which provides for the allocation of an incentive, in cash and / or FinecoBank ordinary shares, to be carried out within the month of April 2027, to selected beneficiaries Identified Staff, within the terms and with the methods illustrated above;*
- 2. to confer to the Chief Executive Officer and General Manager, every opportune power of attorney to implement the present resolution and the documents which represent part of it, also rendering any amendments and/or integrations which should be necessary to enact the present deliberations of today's Shareholders' Meeting (not changing substantially the content of the resolutions)".*

**ORDINARY SHAREHOLDER'S MEETING**

**DIRECTORS' REPORT**

**2021-2023 Long Term Incentive Plan for employees.**

Dear Shareholders,

We have called you to the Ordinary Shareholders' Meeting to request your approval for the 2021-2023 Long Term Incentive Plan for employees (hereinafter also the “**2021-2023 Plan**” or the “**Plan**”), providing for the grant of an incentive in FinecoBank free ordinary shares to selected FinecoBank employees, over a multi-year period, according to the conditions described below and subject to the achievement of specific performance conditions.

This proposal has been prepared in compliance with the provisions of art. 114-bis of the Legislative Decree n. 58, 24 February 1998, and in accordance to the provisions set forth by Consob with reference to incentive plans based on financial instruments assigned to corporate officers, employees or independent contractors; moreover, in compliance with the aforementioned provisions, an information document pursuant to art. 84-bis of the Consob Regulation no. 11971/99 and subsequent amendments were made available to the public under the terms of law and to which reference is made for a detailed description of the Plan illustrated in this report.

The proposal is also in line with Fineco's Remuneration Policy, with the provisions issued by Bank of Italy on remuneration and incentive policies and practices, with the provisions of the Directive 2013/36/EU (Capital Requirements Directive or CRD IV), as well as the guidelines issued by the EBA (European Banking Authority). In this regard, it should be noted that, in compliance with the aforementioned provisions, FinecoBank has set the ratio between the variable remuneration component and the fixed remuneration component to 2:1 for employees belonging to the business functions, except applying a lower ratio when required by the applicable legislation.

**1. 2021-2023 Long Term Incentive Plan for employees**

**GOALS**

The 2021-2023 Plan aims at incentivizing, retaining and motivating in the long term the beneficiaries, in compliance with the provisions issued by national and international authorities targeting - in the interest of all stakeholders - remuneration systems that are: aligned with the company's long-term strategies and objectives, linked to company results, risks adjusted in order to meet both capital and liquidity requirements needed to sustain the business and, in any case, designed to avoid incentives that could drive excessive risk taking behavior for the bank and the system in its whole.

**BENEFICIARIES**

The beneficiaries of the Plan are estimated on 19 January 2021 in 100 employees selected from the Bank's "key" resources, including Executives with Strategic Responsibility. The Heads of the Corporate Control Functions, for which is applied a maximum incidence of variable remuneration of 33% on fixed remuneration are excluded from the Plan.

**ELEMENTS OF THE PLAN**

- (a) The Plan aims to incentivize, retain and motivate the beneficiaries for the 2021-2023 performance years and sets goals linked to FinecoBank 2021-2023 targets in terms of value creation, industrial sustainability, risk e stakeholder value;
- (b) specifically, the Plan envisages performance targets at the Bank level such as the ROAC, the Net Sales of AUM, the Cost Income Ratio and the Cost of Risk on commercial loans. With regards to *stakeholder value*, we have identified three ESG indicators, namely customer satisfaction, people engagement and rating ESG for all new funds. Each goal has a relative weight in terms of impact on the total bonus and will be assessed against progressive thresholds, corresponding to increasing payout with a linear progression from 0 to 100%;
- (c) the Plan provides for entry and malus conditions of capital, liquidity and profitability of Fineco, as well as individual compliance conditions, a claw-back clause and a continuous employment clause;
- (d) the Plan provides for risk-weighted measures to ensure long-term sustainability with reference to the company's financial position and to ensure compliance with the Authority's expectations;
- (e) the Plan provides for individual bonuses in FinecoBank ordinary shares defined taking into account the roles of the beneficiaries;
- (f) the individual bonuses will be paid over a multi-year period, defined according to the beneficiary categories and in line with the regulatory provisions, as outlined in the following table:

<i>Allocation</i>	2024	2025	2026	2027	2028	2029
CEO and General Manager	10% shares	30% shares	30% shares	15% shares	15% shares	
Managers with Strategic Responsibility	40% shares	15% shares	15% shares	15% shares	15% shares	
Other Identified Staff	40% shares	20% shares	20% shares	20% shares		
Non Identified Staff	40% shares	20% shares	20% shares	20% shares		

<i>Payout</i>	2024	2025	2026	2027	2028	2029
CEO and General Manager		10% shares	30% shares	30% shares	15% shares	15% shares
Managers with Strategic Responsibility		40% shares	15% shares	15% shares	15% shares	15% shares
Other Identified Staff		40% shares	20% shares	20% shares	20% shares	
Non Identified Staff	40% shares	20% shares	20% shares	20% shares		

- (g) in relation to the ratio between the variable and fixed remuneration component, in compliance with the applicable regulatory provisions and consistently with the provisions of the FinecoBank Remuneration Policy, the respect of the maximum limits envisaged is confirmed, also taking into account the variable short-term remuneration related to each year of performance;
- (h) the assessment of Fineco's "sustainable performance" parameters (entry and malus conditions) and the alignment between risk and remuneration are examined by the Remuneration Committee, as well as by the Risk and Related Parties Committee and defined by the Board of Directors;
- (i) all payments in shares for the Beneficiaries Identified Staff, in accordance with the current regulatory provisions, require a 1-year retention period.
- (j) the number of shares to be paid in the respective tranches, to be assigned following verification of the achievement of performance targets, will be determined in 2021 on the basis of the arithmetic mean of the official market closing prices of FinecoBank ordinary shares during the month preceding the date on which the Board of Directors of FinecoBank will execute the General Shareholders' Meeting resolution concerning the Plan. It is estimated that a maximum of 1,450,382 free ordinary FinecoBank shares will be assigned, representing approximately 0.24% of FinecoBank's share capital;
- (k) the FinecoBank ordinary shares assigned will be freely transferable.

#### **CHANGES TO THE PLAN**

In order to ensure compliance with current legal and regulatory provisions (including fiscal matters), during the implementation of the Plan, it's deemed appropriate to propose delegation of powers to the Chief Executive Officer and General Manager, to make changes to the Plan that do not alter substantially the content of the resolutions of the Board of Directors and the General Shareholders' Meeting, also by resorting to different solutions, that fully comply with the principles of the Plan and allow the achievement of the same results (i.e. a different percentage distribution of the payments of the different tranches, a different deferral period, a different retention period on granted shares, the extension of the Plan to other beneficiaries, also using trust companies; the use of instruments other than FinecoBank's shares where required by the regulations, the payment of an equivalent amount in cash in lieu of shares, to be determined on the basis of the market value of FinecoBank shares, taking into account the arithmetic mean of the official market closing price of ordinary shares during the month preceding each Board resolution executing the payment of each share installment).

It is understood that the aforementioned changes will be in any case adopted in compliance with the applicable legal and regulatory provisions pro tempore in force.

#### **2. Share request for the 2021 – 2023 Long Term Incentive Plan for employees**

The issue of free ordinary shares necessary for the implementation of the Plan, will be carried out in compliance with the provisions of art. 2349 of the Italian Civil Code on the basis of the delegation granted to the Board of Directors, pursuant to art. 2443 of the Italian Civil Code.

For this reason, an Extraordinary Shareholders' Meeting will be called to approve the proposal to assign such delegation to the Board of Directors.

ORDINARY SHAREHOLDERS' MEETING  
ITEM NO. 9 ON THE AGENDA

In particular, for the purpose of issuing FinecoBank ordinary shares for the execution of the Plan, it is submitted for approval the proposal to grant a delegation to the Board of Directors pursuant to art. 2443 of the Civil Code to proceed with the increase in share capital, in compliance with the provisions of art. 2349 of the Italian Civil Code, for a maximum amount of Euro 238,511.58 (to be allocated entirely to capital), corresponding to up to 859,126 FinecoBank new ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement.

Pursuant to the provisions of art. 2443 of the Italian Civil Code, pursuant to which the Directors may exercise the right to increase the capital for a maximum period of five years from the date of registration of the Shareholders' Meeting resolution granting the delegation (and therefore with respect to the date of the Shareholders' Meeting resolution up to 2026), for the allocation of the last three tranches of shares envisaged for 2027, 2028 and 2029, the proposal to integrate the delegation already conferred on the Board of Directors must be submitted to a future Shareholders' Meeting, so as to complete the execution of the Plan.

The issue of free ordinary shares necessary for the implementation of the Plan will be made through the use of the special reserve called "Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank" which, if necessary, may be reconstituted or increased by allocating a portion of available statutory profits or reserves created as a result of the allocation of Company profits which will be identified by the Board of Directors upon exercise of the delegation.

In the event that it is not possible to proceed with the issue (full or partial) of the shares serving the Plan (including the case in which the "Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank" is not enough), the beneficiaries will receive an equivalent amount in cash to be determined on the basis of the arithmetic mean of the official market prices of the FinecoBank ordinary shares recorded in the month preceding every Board resolution executing the payment of each share installment.

### **3. Resolutions submitted to the Ordinary Shareholders' Meeting**

Dear Shareholders,

if you agree with the above, we invite you to approve the proposal on the agenda and, therefore, to take the following resolution:

*“The Ordinary Shareholders' Meeting of FinecoBank S.p.A., having heard the proposal of the Board of Directors,*

#### **RESOLVES**

- 1. to adopt the 2021-2023 Long Term Incentive Plan for employees, which provides for the allocation of an incentive, in FinecoBank ordinary shares, to be carried out within the month of April 2029, to selected beneficiaries, within the terms and with the methods illustrated above;*
- 2. to confer to the Chief Executive Officer and General Manager, every opportune power of attorney to implement the present resolution and the documents which represent part of it, also rendering any amendments and/or integrations which should be necessary to enact the present deliberations of today's Shareholders' Meeting (not changing substantially the content of the resolutions).”*

**ORDINARY SHAREHOLDER'S MEETING**

**DIRECTORS' REPORT**

**2021 Incentive System for Personal Financial Advisors (PFA) Identified Staff.**

**Authorization to purchase and dispose of treasury shares. Consequent and inherent resolutions.**

**(prepared pursuant article 73, Consob Regulation)**

\*\*\*\*\*

**2021 Incentive System for Personal Financial Advisors (PFA) Identified Staff.**

Dear Shareholders,

We have called this ordinary Meeting to request your approval of the 2021 Incentive System for Personal Financial Advisors (hereinafter **“Personal Financial Advisors”** or **“PFA”**), aimed at allocating an incentive in cash and/or in FinecoBank free ordinary shares, to be granted over a multi-year period to a selected group of FinecoBank Personal Financial Advisors Identified Staff, according to the conditions described below.

This proposal has been formulated in compliance with the provisions of section 114-bis of Decree 58 dated February 24, 1998, and in accordance with the provisions set forth by Consob with reference to incentive plans based on financial instruments assigned to corporate officers, employees and independent contractors; for this purpose, a document describing the details of the incentive systems has been prepared pursuant to Section 84-bis of the Consob Regulation no. 11971/99 and subsequent amendments, and has been made available to the public under the terms of law and reference is made to detailed description of the 2021 Incentive System described in this report.

The proposal is also in line with FinecoBank Remuneration Policy, the new regulation issued by Bank of Italy<sup>1</sup> on remuneration policies and practices and the direction set by the European Directive 2013/36/UE (Capital Requirements Directive or CRD IV) and by EBA (European Banking Authority) guidelines. With this regards, it should be recalled that FinecoBank, in respect to these provisions, has defined the adoption of a ratio between the variable and the fixed remuneration equal to 2:1 for Personal Financial Advisors Identified Staff, within the regulatory limit.

---

<sup>1</sup> Circular nr. 285 of December 17, 2013. 25<sup>th</sup> update of October 23, 2018

## GOALS

The 2021 Incentive System for Personal Financial Advisors Identified Staff (hereinafter also the “**2021 PFA System**”) aims to retain and motivate Personal Financial Advisors, in compliance with national and international regulatory requirements and with the aim to define – in the interest of all stakeholders – incentive systems aligned with long term company strategies and goals, linked to Company results, adjusted in order to consider all kind of risks, in coherence with capital and liquidity levels needed to cover the activities in place and, in any case, able to avoid misleading incentives that could drive excessive risk taking for the Bank and the system in its whole.

## BENEFICIARIES

The potential beneficiaries of the 2020 PFA System, as provided by the criteria defined by the current regulation, are:

- personal Financial Advisors with a total remuneration (“recurring” and “non-recurring”) greater than Euro 750,000 in the last year and with an impact on Bank risk profiles;
- personal Financial Advisors Area Manager who coordinate a structure to which is linked an overall portfolio equal or greater than 5% of total network assets and with an impact on Bank risk profiles;

The total estimated number of beneficiaries, as January 19, 2021, is 12.

## ELEMENTS OF 2021 PFA SYSTEM

- (a) The 2021 PFA System is based on the “bonus pool approach” to define variable remuneration to be paid in 2022. The link between profitability, risk and reward is assured by directly linking the bonus pool to company results, cost of capital and relevant risk profiles as stated in the Risk Appetite Framework;
- (b) the Bonus pool will be defined based on FinecoBank performance and assigned to beneficiaries according to individual performance;
- (c) the 2021 PFA System - besides its aims to retain and motivate beneficiaries - confirms the alignment of FinecoBank to the national and international regulatory requirements providing for:
  - the allocation of a variable incentive defined on the basis of the available bonus pool, of the individual performance evaluation as well as in coherency with the bonus cap set by the ordinary Shareholder’s meeting;
  - the definition of a balanced structure of “upfront” (carried out at the moment of performance evaluation) and “deferred” payments, in cash and in FinecoBank ordinary shares (also “shares”);
  - payments in shares consistent with the applicable regulatory requirements regarding the application of share retention periods. The payment structure requires in fact one/year retention period on both upfront and deferred payments;
  - risk adjusted metrics in order to guarantee long-term sustainability with respect to company’s financial position and to ensure compliance with regulatory expectations;
  - entry and malus condition of capital, liquidity and profitability, specific individual compliance and claw-back clauses are also provided;
- (d) incentive payouts will be made over a multi-year period (2022-2026), as indicated below and provided that the agency relationship of the beneficiaries is in place at the time of each payment:

ORDINARY SHAREHOLDERS' MEETING  
ITEMS 10 AND 11 ON THE AGENDA

- in 2022 the first instalment of the overall incentive will be provided in cash (“1<sup>st</sup> instalment”) as well as the first tranche in shares (without prejudice to the retention period) in absence of any individual values/compliance breach, considering also the gravity of any internal/external findings by the competent Functions or Authorities (i.e. Internal Audit, Consob and/or analogous local authorities);
  - over the period 2023-2026 the remaining amount of the overall incentive will be paid in several instalments in cash and/or FinecoBank ordinary shares; each further instalments will be subject to the application of the Zero Factor for the year of allocation and only awarded in absence of any individual values/compliance breach, considering also the gravity of any internal/external findings by the competent Functions or Authorities (i.e. Internal Audit, Consob and/or analogous local authorities);
- (e) the final evaluation of sustainable performance parameters (entry and malus condition) and risk-reward alignment are reviewed by the Remuneration Committee, by the Risk and Related Parties Committee and defined by the Board of Directors;
- (f) the percentages of payments in cash and shares are defined as described in the following tables:

	2022	2023	2024	2025	2026
Personal Financial Advisors Identified Staff with “significant” <sup>2</sup> amount of non-recurring remuneration	20% cash	5% cash 20% Shares	5% cash 15% Shares	10% cash 15% Shares	10% cash
Personal Financial Advisors Identified Staff with no “significant” amount of non-recurring remuneration	30% cash	30% Shares	10% Shares	10% Cash 10% Shares	10% cash

- (g) in coherence with the 2020 PFA System, it is foreseen a minimum threshold below which deferral mechanism will not be applied and the entire amount will be paid in cash);
- (h) the number of ordinary shares to be allocated with the second, third and fourth instalments will be defined in 2022, on the basis of the arithmetic mean of the official closing price of FinecoBank ordinary shares during the month following the Board resolution that verifies the 2021 performance results;
- (i) the estimated allocation is maximum number of 203,773 FinecoBank ordinary shares, representing about 0.03% of FinecoBank share capital, therefore, well below the maximum limit of 20% provided by the applicable regulation, also taking into consideration the 119,934 treasury shares owned by the Company at the date of the present report, equal to 0.02% of share capital, and also the maximum number of treasury shares that at the moment is estimated to be assigned to support Incentive Systems already approved or that will be approved in the future, or other needs not foreseeable at the moment.
- (j) the FinecoBank ordinary shares to be allocated will be freely transferable.

<sup>2</sup> Threshold of Euro 430,000, equal to 25% of the total remuneration of the Italian High Earners according to the EBA report (Benchmarking and High Eaners Report). The threshold includes both the short-term variable remuneration and the annual tranche of the long-term variable remuneration, and it is equal to less than 10x the overall average remuneration of the Bank’s employees. As required by the regulatory provisions (Circular 285/2013), the threshold has been defined for the three-year period 2019-2021.

### **CHANGES TO THE 2021 PFA SYSTEM**

In order to guarantee the compliance with regulatory and legal dispositions (also in fiscal matter), during the implementation of 2021 PFA System, it deems appropriate to empower the Chief Executive Officer and General Manager, with every opportune power to implement any eventual change to the 2021 PFA System that do not change substantially the content of resolutions of Board and today's General Shareholders' Meeting, also through alternative solutions that fully comply with the principles of 2021 PFA System and allow achievement of the same results (e.g.: a different percentage distribution of the various instalments of payments; a different period of deferral; the payment of an equivalent amount in cash in lieu of granting shares, to be determined on the basis of the market value of FinecoBank shares, considering the arithmetic mean of the official closing price of FinecoBank ordinary shares during the month following each Board resolution to execute the actual grant; extension of 2021 PFA System application to other beneficiaries considered equivalent to identified staff).

It is understood that these amendments will be adopted in any case in accordance with the applicable regulatory provisions.

### **Resolutions submitted to the Ordinary Shareholders' Meeting**

Dear Shareholders,

If you agree with the above proposal, you are invited to approve it by adopting the following resolution:

*“FinecoBank's ordinary shareholders' meeting, having heard the Board of Directors proposal,*

#### *RESOLVES*

- 1. to adopt the 2021 Incentive System for Personal Financial Advisors (PFA) Identified Staff which provides for the allocation of an incentive in cash and/or FinecoBank ordinary shares, to be performed by July 2026, to selected PFA beneficiaries in the manner and terms described above;*
- 2. to confer to the Chief Executive Officer and General Manager every opportune power of attorney to implement the present resolution and the documents which represent part of it, also rendering any amendments and/or integrations which should be necessary to enact the present deliberations of today's Shareholders' Meeting (not changing substantially the content of the resolutions).”*

**Authorization to purchase and dispose of treasury shares. Related and consequent resolutions.**

Dear Shareholders,

We have called this ordinary Meeting to request your approval of the authorization to purchase and to dispose of treasury shares. Related and consequent resolutions.

**SUPPLY RELATED TO THE 2021 PFA SYSTEM**

In order to acquire the financial instruments needed to carry out the 2021 PFA System for the Personal Financial Advisors, it is necessary to propose to the Shareholders' Meeting the authorization, pursuant article 2357 civil Code, to purchase and to dispose of treasury shares. Thus, the Company will have, by purchasing them on the market, the shares needed to support the 2021 Incentive System for PFA through the assignment of those shares to the beneficiaries who have the right to receive them.

The proposal foresees to confer to the Board of Directors the faculty to carry out repeated and subsequent transactions to buy and sell (or other kind of disposals) treasury shares on a revolving base, also for fractions of the maximum amount authorized, so that, at any time, the number of shares of the purchase proposed and in the Company's ownership does not exceed the limits set by the law and by the authorization provided by the Shareholders' Meeting.

The authorization request is for maximum number of 203,773 ordinary shares, equal to 0.03% of share capital and, therefore, well below the maximum limit of 20% provided by the applicable regulation, also taking into consideration the 119,934 treasury shares owned by the Company at the date of the present report, equal to 0.02% of share capital, and also the maximum number of treasury shares that at the moment is estimated to be assigned to support Incentive Systems already approved or that will be approved in the future, or other needs not foreseeable at the moment.

The purchase of treasury shares will be executed within the limits of the distributable earnings and of available supply consequent to the last annual report approved at the moment of the disposal of purchasing operations.

The purchasing of treasury shares reduces the net worth of an equal amount, through the inclusion in the balance sheet of a specific passive item, with negative sign.

The proposal foresees that purchasing and disposition orders of treasury shares have to be made on regulated capital markets, according to art. 132 of the Consolidated Finance Act (TUF) and to art. 144-*bis* (1) (b) of Consob regulation 11971/99, with the same operational procedures described in the guidelines of organization and management of such markets in order to guarantee equality in treatment between Shareholders and which do not allow the direct matching of purchase orders against pre-determined sell orders; in particular, these purchases will have to be made:

- (i) by public offering for purchase or trade;
- (ii) on regulated capital markets, according to the operational procedures described in the guidelines of organization and management of such markets, which do not allow the direct matching of purchase orders against pre-determined sell orders;
- (iii) by allocating to Shareholders, proportionally to their own shares, a put option to be exercised during the period of the authorization granted by the Shareholders' Meeting to purchase treasury shares.

Sell operations of treasury shares in portfolio instead will be executed in the manner deemed recommendable for the Company's interest, including transfer and/or the assignment to execute stock granting

incentive plans.

With reference to the amount of the purchasing operations, it is proposed that it should not be below the nominal per share value, equal to a nominal value of Euro 0.33 and not above, as a maximum, to the official closing price of FinecoBank ordinary shares registered in the MTA ("Mercato Telematico Azionario" – Milan Stock Exchange) in the day preceding the purchase, increased by 5%.

Regarding the disposal of the treasury shares, the Board of Directors will establish from time to time criteria for the definition of the corresponding fees and/or modalities, terms and conditions of purpose of treasury shares in portfolio, taking into consideration the procedure followed, the share price trend in the period prior to transactions and the best interest of the Company.

Finally, it is proposed that the authorization to purchase is released for a period of eighteen months from the date of the Shareholders' Meeting that passed the resolution for authorization.

### **Resolutions submitted to the Ordinary Shareholders' Meeting**

Dear Shareholders,

If you agree with the above proposal, you are invited to approve it by adopting the following resolution:

*"FinecoBank's ordinary shareholders' meeting, having heard the Board of Directors proposal, according to the provisions of articles 2357 and 2357-ter of the Civ. Cod., 132 D, Lgs. D. n. 58/1998 and 114-bis of 11971/99 Consob Regulation*

### **RESOLVES**

- 1. To authorize the purchase and the disposal of a maximum of number 203,773 treasury shares, equal to a nominal value of Eur 0.33 each, for the purposes of "2021 PFA System" under the terms and conditions described above, considering that buy back operations of treasury shares could be executed after having received the necessary authorization of the Regulator, according to articles 77-78 Reg. UE n°575/2013 (CRR) dated June 26, 2013. It is understood that any treasury shares purchased under the present resolution as well as already in FinecoBank's possession, if exceeding the amount needed for the purposes of "2021 PFA System" or previous years' incentive systems, could be assigned for the purposes of other future incentive plans;*
- 2. To confer to the Board of Directors and consequently to the Chief Executive Officer and General Manager, every opportune power of attorney to implement the present resolution and to communicate to the market, in accordance with applicable regulations."*

EXTRAORDINARY SHAREHOLDERS' GENERAL MEETING

**DIRECTORS' REPORT**

- 1. Delegation to the Board of Directors, under the provisions of section 2443 of the Italian civil Code, of the authority to resolve, in one or more instances for a maximum period of five years from the date of the Shareholders' resolution, to carry out a free share capital increase, as allowed by section 2349 of the Italian civil Code, for a maximum amount of Euro 143,131.89 (to be allocated in full to share capital) corresponding to up to 433,733 FinecoBank new ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the Identified Staff 2021 of FinecoBank in execution of the 2021 Incentive System; consequent amendments to the Articles of Association.**
- 2. Delegation to the Board of Directors, under the provisions of section 2443 of the Italian civil Code, of the authority to resolve in 2026 a free share capital increase, as allowed by section 2349 of the Italian civil Code, for a maximum amount of Euro 36,476.22 corresponding to up to 110,534 FinecoBank new ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the Identified Staff 2020 of FinecoBank in execution of the 2020 Incentive System; consequent amendments to the Articles of Association.**
- 3. Delegation to the Board of Directors, under the provisions of section 2443 of the Italian civil Code, of the authority to resolve, in one or more instances for a maximum period of five years from the date of the Shareholders' resolution, to carry out a free share capital increase, as allowed by section 2349 of the Italian civil Code, for a maximum amount of Eur 283,511.58 (to be allocated in full to share capital), corresponding to up to 859,126 FinecoBank new ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the beneficiaries of the 2021-2023 Long Term Incentive Plan for employees; consequent amendments to the Articles of Association.**

Dear Shareholders,

We have called this Extraordinary Shareholders' Meeting to submit for your approval the proposal to delegate authority to the Board of Directors, pursuant to section 2443 of the civil Code, to increase the share capital pursuant under section 2349 of the civil Code (granting of free ordinary shares to employees of FinecoBank) in order to:

1. execute the "2021 Incentive System" (hereinafter the "**2021 System**") submitted to the approval of ordinary session of the Shareholders' Meeting
2. complete the execution of the "2020 Incentive System" (hereinafter the "**2020 System**") as per the approval of the Shareholders' Meeting of April 28, 2020, as well as to
3. execute the "2021-2023 Long Term Incentive Plan" for FinecoBank Employees (hereinafter also the "2021-2023 Plan" or the "Plan") submitted to the approval of today's ordinary session of the Shareholders' Meeting

We also submit for your approval the consequent amendments required to the Articles of Association.

## 1. Delegation for capital increase to support the 2021 Incentive System

It has been submitted to the approval Ordinary Shareholders' Meeting the 2021 System based on financial instruments, in order to align shareholders' and Management interests, reward long term value creation and motivate and retain key resources of FinecoBank.

The 2021 System aims to incentive in a multi-year period the following employees: Chief Executive Officer and General Manager (CEO/GM), Deputy General Managers (DGM), Executive Vice President (EVP), Senior Vice President (SVP), employees with total remuneration greater than Euro 500,000 in the last year, employees included within 0.3% of staff with the highest remuneration, employees whose remuneration is within the remuneration ranges of senior management and/or other Identified Staff and other selected roles (including new hires). The overall number of beneficiaries as of January 19, 2021 is equal to 20<sup>(1)</sup>.

Individual bonuses will be allocated to the beneficiaries of the 2021 System based on available bonus pool, individual performance evaluation, internal benchmarking for specific roles and bonus cap as defined by the Ordinary Shareholders' Meeting.

Overall incentive pay-out shall be done over a multi-year period (2022-2027) in a balanced structure of "upfront" (made at the time of performance evaluation) and deferred payments, in cash and in shares, providing that the beneficiaries will be still employees at the moment of each payout pursuant to the schemes below:

	2022	2023	2024	2025	2026	2027
CEO/GM and other roles provided by law with 'significant amount' <sup>(2)</sup> of variable pay	20% cash	20% shares	12% cash	12% shares	12% shares	12% cash 12% Shares
other roles provided by law with no 'significant amount' <sup>(3)</sup> of variable pay	25% cash	25% shares	10% cash	10% shares	10% shares	10% cash 10% shares
Other Identified Staff with no 'significant amount' of variable pay	30% cash	30% shares	10% shares	10% cash 10% shares	10% cash	-

The number of shares to be allocated in the respective instalments shall be defined in 2022, on the basis of the arithmetic mean of the official closing market price of Fineco ordinary shares during the

<sup>(1)</sup> The overall number of FinecoBank *Identified Staff* is 21, including the Fineco Asset Management DAC CEO, to whom 2021 Fineco Asset Management DAC Incentive System will be assigned.

<sup>(2)</sup> Threshold of Euro 430,000, equal to 25% of the total remuneration of the Italian High Earners according to the EBA report (Benchmarking and High Eaners Report). The threshold includes both the short-term variable remuneration and the annual tranche of the long-term variable remuneration, and it is equal to less than 10x the overall average remuneration of the Bank's employees. As required by the regulatory provisions (Circular 285/2013), the threshold has been defined for the three-year period 2019-2021.

<sup>(3)</sup> Eg. CEO/GM 1st reporting line.

month preceding the Board resolution that evaluates the results achieved in 2021 (the maximum number of shares to support the 2021 System is estimated equal to 541,828).

Considering the number of beneficiaries and the total number of financial instruments to be allocated, the optimal method identified to execute the 2021 System is the resolution – in one or more instances - by the Board of Directors upon power of attorney delegated by this Shareholders' Meeting under section 2443 of the Italian civil Code, of a free capital increase, as allowed by section 2349 of the Italian civil Code, within five years of the date of the Shareholders' resolution, for a maximum amount of Euro 143,131.89 (to be allocated entirely to capital), by issuing up to 433,733 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank. In compliance with section 2349 of the civil Code, the consequent amendments to the Articles of Association are submitted to today's Shareholders' Meeting.

Being understood that, under the provision of section 2443 of the Italian civil Code, the power of attorney to the Board of Directors for capital increase can't have a duration higher than five years from the date of the registration of relevant Shareholders' resolution, in order to complete the execution of 2021 System - having a 6-years duration - it will be submitted to one of the future Shareholders' Meetings approval the proposed assignment of a further power of attorney to the Board of Directors for capital increase to service the above mentioned 2021 System through the allocation of a maximum overall number of 108,095 Fineco ordinary shares, corresponding to a capital increase of a maximum of Euro 35,671.35.

It is highlighted that a residual number of Fineco ordinary shares will be devoted to possible new hiring of Identified Staff from external market also in reference to the so called "*bonus buy-out*" to be paid to possible new hires who are entitled to receive previous incentive plans assigned by previous Employer, and/or for severance payments. The pay-out scheme offered in such cases will mirror the one as defined by the previous Employer and regardless in compliance with actual regulations.

The capital increase would be carried out using the special reserve known as "*Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank*" set up for this purpose which, if case, may be increased via allocation of profits or a portion of available statutory reserves, formed from the distribution of company profits that shall be identified by the Board of Directors at the moment of share issuance.

In case it would not be possible to proceed with the issuance (full or partial) of the Fineco ordinary shares to support the 2021 System (including the case in which the amount of the "*Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank*" would not be sufficient), an equivalent amount in cash will be allocated to the beneficiaries, determined on base of arithmetic mean of the official closing market price of Fineco ordinary shares during the month preceding every Board resolution concerning the pay-out.

Should the aforementioned delegation of power of attorney be exercised to its maximum amount, the newly issued shares would represent an overall 0.07% of existing share capital (0.09% considering the maximum number of shares equal to 541,828 which include also the 108,095 shares for the allocation of the last instalments in shares in 2027).

## **2. Delegation for capital increase to support the 2020 Incentive System**

As known, on April 28, 2020 the Ordinary Shareholders' Meeting approved the 2020 Incentive System aimed to incentivize the Identified Staff of FinecoBank, over a multi-year period (2021-2026),

through a balanced structure of “upfront” (made at the time of performance evaluation) and deferred payments, in cash and/or in Fineco ordinary shares.

In the same date, the Extraordinary Shareholders' Meeting approved to give to the Board of Directors the power of attorney to issue the necessary free ordinary shares to execute the 2020 System.

Considering that, pursuant to section 2443 of the civil Code, the power of attorney to the Directors for capital increase can't have a duration higher than five years from the date of the registration of relevant Shareholders' resolution, during the above mentioned meeting it was anticipated to Shareholders the need to submit to a future Shareholders' Meeting approval the proposed assignment of a further power of attorney to allocate the last share instalment to be executed in 2026, as foreseen by 2020 System.

Having said that, it is submitted for the approval of today's meeting, the proposal to give to the Board of Directors the power of attorney, that will be executed in 2026, to resolve a free capital increase for a maximum number of 110,534 ordinary shares, corresponding to up to Euro 36,476.22 calculated on the basis of the par value of Fineco ordinary share equal to Euro 0.33, consequently amending the Articles of Association.

The above mentioned capital increase would be carried out using the special reserve known as “*Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank*” set up for this purpose which, if case, may be increased via allocation of profits or a portion of available statutory reserves, formed from the distribution of company profits that shall be identified by the Board of Directors at the moment of share issuance.

### **3. Delegation for capital increase to support the 2021-2023 Long Term Incentive plan**

It has been submitted to the approval of today's Ordinary Shareholders' Meeting the 2021-2023 Long Term Incentive Plan based on FinecoBank shares, in order to align shareholders' and Beneficiaries interests, reward long term value creation and in the meantime to motivate and retain key resources of FinecoBank.

The 2021-2023 Plan (also “2021-2023 Plan) has the aim to incentivize and retain, in a multi-year period, ca. 100 beneficiaries with “key” roles in the Bank's organization, including Managers with Strategic Responsibility. The Heads of Control Functions are excluded from the 2021-2023 Plan as since 2016 their variable remuneration cannot exceed the 33% of fixed pay, by law.

The 2021-2023 Plan sets goals linked to 2021-2023 FinecoBank targets in terms of value creation, industrial sustainability, risk and stakeholder value.

The 2021-2023 Plan provides for individual bonuses in FinecoBank shares, defined taking into account the roles of the Beneficiaries as well as the maximum limits provided for the percentage of incidence of the variable pay versus the fixed pay, taking into account the short-term variable remuneration.

The individual bonuses will be assigned through a multi-year payout scheme, defined taking into account the categories of beneficiaries and in line with the regulatory provisions, as shown in the following table:

EXTRAORDINARY SHAREHOLDERS' MEETING  
ITEMS 1, 2 AND 3 ON THE AGENDA

<i>Allocation</i>	2024	2025	2026	2027	2028	2029
CEO and General Manager	10% shares	30% shares	30% shares	15% shares	15% shares	
Managers with Strategic Responsibility	40% shares	15% shares	15% shares	15% shares	15% shares	
Other Identified Staff	40% shares	20% shares	20% shares	20% shares		
Non Identified Staff	40% shares	20% shares	20% shares	20% shares		

<i>Payout</i>	2024	2025	2026	2027	2028	2029
CEO and General Manager		10% shares	30% shares	30% shares	15% shares	15% shares
Managers with Strategic Responsibility		40% shares	15% shares	15% shares	15% shares	15% shares
Other Identified Staff		40% shares	20% shares	20% shares	20% shares	
Non Identified Staff	40% shares	20% shares	20% shares	20% shares		

The number of shares to be allocated in the respective instalments to be assigned pursuant to the verification of the performance targets achievement shall be defined in 2021, on the basis of the arithmetic mean of the official closing market price of FinecoBank ordinary shares during the month preceding the FinecoBank Board resolution that executes the Shareholder's Meeting resolution related to the 2021-2023 Plan. It is estimated the assignment of maximum n. 1,450,382 FinecoBank free ordinary shares, representing an overall 0,24% of existing share capital.

Considering the number of beneficiaries and the total number of financial instruments to be allocated, the optimal method identified to execute the 2021-2023 Plan is the resolution – in one or more instances – by the Board of Directors upon power of attorney delegated by this Shareholders' Meeting under section 2443 of the Italian civil Code, of a free share capital increase, as allowed by section 2349 of the Italian civil Code, within five years of the date of the Shareholders' resolution, for a maximum amount of Eur 283,511.58 (to be allocated entirely to capital), by issuing up to 859,126 new FinecoBank ordinary shares with a nominal value of €0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the beneficiaries of the 2021-2023 LTI Plan. In compliance with section 2349 of the civil Code, the consequent amendments to the Articles of Association are submitted to today's Shareholders' Meeting.

Being understood that, under the provision of section 2443 of the Italian civil Code, the power of attorney to the Board of Directors for capital increase can't have a duration higher than five years from the date of the registration of relevant Shareholders' resolution, in order to complete the execution of the 2021-2023 Plan, it will be submitted to one of the future Shareholders' Meetings approval the proposed assignment of a further power of attorney to the Board of Directors for capital increase, for the

EXTRAORDINARY SHAREHOLDERS' MEETING  
ITEMS 1, 2 AND 3 ON THE AGENDA

purpose of the assignment of the last three tranches of shares as provided by the 2021-2023 Plan, in 2027, 2028 and 2029, through the allocation of a maximum overall number of 591,256 Fineco ordinary shares, corresponding to a capital increase of a maximum of Eur 195,114.48.

The above mentioned capital increase would be carried out using the special reserve known as "Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank" set up for this purpose which, if necessary, may be reconstituted or increased by allocating a portion of available statutory profits or reserves, created as the result of the allocation of company profits that shall be identified by the Board of Directors upon exercise of the delegation.

In the event that it is not possible to proceed with the issuance (full or partial) of the shares serving the 2021-2023 Plan (including the case in which the amount of the "Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank" is not sufficient), the beneficiaries will receive an equivalent amount in cash to be determined on the basis of the arithmetic mean of the official market prices of the FinecoBank ordinary shares recorded in the month preceding every Board resolution executing the payment of each share instalment.

Should the aforementioned delegation of power of attorney be exercised to its maximum amount, the newly issued shares would represent an overall 0.14% of existing share capital (0.24% considering the maximum number of shares equal to 1,450,382 which include also the 591,256 shares for the allocation of the last three instalments in shares in 2027, 2028 and 2029).

\*\*\*

In light of the above, it is proposed to amend Art. 5 of the Articles of Association, through the amendment of the paragraph n. 17 and the insertion of two additional paragraphs (n. 18, 19). Changes submitted to Shareholders' approval are shown in the synoptic table below:



EXTRAORDINARY SHAREHOLDERS' MEETING  
ITEMS 1, 2 AND 3 ON THE AGENDA

held on June 5, 2014, for a maximum amount of Euro 1,155,000.00 (entirely attributable to capital for Euro 0.33 per share, equal to the nominal unit value), issuing a maximum number of 3,500,000 new ordinary shares having a nominal value of Euro 0.33 each, with the same characteristics as those outstanding, with regular dividend rights, by assigning the corresponding maximum amount of profit and/or profit reserves resulting from the last financial statements in question approved pursuant to Article 2349 of the Civil Code, according to the terms, conditions and methods provided for in the incentive schemes.

The Board of Directors, in partial execution of the authority granted in accordance with Article 2443 of the Civil Code by the Extraordinary Shareholders' Meeting of 5 June 2014, resolved on 9 February 2015 to increase the share capital by a nominal Euro 79,761 corresponding to 241,700 ordinary shares with a nominal value of Euro 0.33 each, to service the implementation of employee incentive plans. The Board of Directors, in partial exercise of the powers conferred on the same pursuant to Article 2443 of the Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, decided, on February 8, 2016, to increase the share capital by the nominal amount of Euro 95,601.99, corresponding to 289,703 ordinary shares with par value of Euro 0.33 each, to service the implementation of employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 7, 2017 to increase the share capital by a nominal amount of Euro 294,372.21, corresponding to 892,037 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article

EXTRAORDINARY SHAREHOLDERS' MEETING  
ITEMS 1, 2 AND 3 ON THE AGENDA

2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 7, 2017 to increase the share capital by a nominal amount of Euro 5,237.76, corresponding to 15,872 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 163,182.69, corresponding to 494,493 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the employee incentive plans

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 37.105,20, corresponding to overall 112,440 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 110,755.92, corresponding to overall 335,624 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 5, 2019 to increase the share capital by a nominal

<p>amount of Euro 23,333.64, corresponding to overall 70,708 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the employee incentive plans.</p> <p>9. The Board of Directors has the right, pursuant to Article 2443 of the Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 23, 2015, for a maximum amount of Euro 131,159.49, with the issue of up to 397,453 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 12, 2016, for a maximum amount of Euro 32,789.79 with the issue of up to 99,363 new FinecoBank ordinary shares; attributable entirely to capital at Euro 0.33 per share, equal to the par value of each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Staff of FinecoBank, which covers key positions for the achievement of the overall objectives in execution of the 2015 System.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 27,758.61, corresponding to 84,117 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the employee incentive plans.</p>	<p>(unchanged)</p>
---	--------------------



EXTRAORDINARY SHAREHOLDERS' MEETING  
ITEMS 1, 2 AND 3 ON THE AGENDA

<p>of Eur 29,700.00 (attributable entirely to capital) with the issue of up to 90,000 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2017 System</p>	
<p>12. The Board of Directors has the right, pursuant to Article 2443 of the civil Code to resolve to carry out a free share capital increase, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 11, 2018, for a maximum amount of Eur 136,031.94 (attributable entirely to capital) with the issue of up to 412,218 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 10, 2019, for a maximum amount of Eur 30,731.91 (attributable entirely to capital) with the issue of up to 93,127 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2018 System.</p>	<p>(unchanged)</p>
<p>13. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 11, 2018, for a maximum amount of Euro 324,743.10 (to be allocated in full to share capital at Euro 0.33 per share, corresponding to the nominal value per share) with the issue of up to 984,070 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 37,788.63 (to be allocated in full to share capital at Euro 0.33 per share, corresponding to the nominal value per share) with the issue of up to 114,511, as well as (iii) from the date of the shareholders' resolution dated April 28,</p>	<p>(unchanged)</p>

EXTRAORDINARY SHAREHOLDERS' MEETING  
ITEMS 1, 2 AND 3 ON THE AGENDA

<p>2020, for a maximum amount of Euro 70,029.30 with the issue of up to 212,210 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2018-2020 Long Term Incentive Plan..</p>	
<p>14. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, in 2020, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Eur 23,333,64 (attributable entirely to capital) with the issuance of up to 70,708 new FinecoBank ordinary shares with a nominal value of €0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff to complete the execution of the 2014 Incentive System.</p>	<p>(unchanged)</p>
<p>15. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, in 2020, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Eur 139,517.07 (attributable entirely to capital) with the issuance of up to 422,779 new FinecoBank ordinary shares with a nominal value of €0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Beneficiaries of the “2014-2017 Multi Year Plan Top Management” FinecoBank Employees to complete the execution of the 2014-2017 Plan.</p>	<p>(unchanged)</p>
<p>16. The Board of Directors has the right, pursuant to Article 2443 of the civil Code to resolve to carry out a free share capital increase, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 10, 2019, for a maximum amount of Euro 95,021.85 (to be allocated in full to share capital at Euro 0.33 per share, corresponding to the nominal value per share) with the issue of up to 287,945 new</p>	<p>(unchanged)</p>

<p>FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 24,032.91 with the issue of up to 72,827 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2019 Incentive System.</p> <p>17. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 28, 2020, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Euro 174,234.39 (attributable entirely to capital) with the issuance of up to 527,983 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2020 Incentive System.</p>	<p>17. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve <b>to carry out a free share capital increase, pursuant to Article 2349 of the civil Code, in one or more instances</b> and for a maximum period of five years <b>(i)</b> from the date of the shareholders' resolution dated April 28, 2020, <del>a free increase in share capital, pursuant to Article 2349 of the civil Code,</del> for a maximum amount of Euro 174,234.39 (attributable entirely to capital <b>at Euro 0.33 per share, corresponding to the nominal value per share</b>) <del>with the issuance of</del> <b>by issuing</b> up to 527,983 new FinecoBank ordinary shares <b>as well as (ii) from the date of the shareholders' resolution dated April 28, 2021, for a maximum amount of Euro 36,476.22 by issuing up to 110,534 new FinecoBank ordinary shares (attributable entirely to capital at with a nominal value of Euro 0.33 per share) each;</b> with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2020 Incentive System.</p> <p><b>18. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 28, 2021, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Euro 143,131.89 (attributable entirely to capital) by issuing up to 433,733 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2021 Incentive System.</b></p>
---	--

	<p><b>19. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 28, 2021, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Euro 283,511.58 (attributable entirely to capital) by issuing up to 859,126 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Employees in execution of the 2021-2023 Long Term Incentive Plan.</b></p>
--	--

It should be noted that the amendments to the Articles of Association of FinecoBank submitted to the approval of today Shareholders' Meeting are subject to the measure of examination by the Supervisory Authorities pursuant to the provisions of Article 56 of Legislative Decree September 1<sup>st</sup> 1993 no. 385/93.

The aforementioned amendments will be effective starting from the registration of the Extraordinary Shareholders' Meeting resolution at the relevant "Registro delle Imprese".

#### **4. Resolutions submitted to the Extraordinary Shareholders' Meeting**

Dear Shareholders,

in relation to the above, considering as approved by the ordinary Shareholders' Meeting the adoption of the 2021 Incentive System and of the 2021-2023 Long Term Incentive Plan and taking into account the resolutions approved during the April 28, 2020 Meeting, related to the 2020 Incentive System, you are invited to approve the following resolution:

*"The Extraordinary Shareholders' Meeting of FinecoBank S.p.A., having heard the Board of Directors' proposal,*

#### **RESOLVES**

- 1. to grant the Board of Directors, under the provisions of section 2443 of the Italian civil Code, the authority to resolve – in 2026 – a free capital increase, as allowed by section 2349 of the Italian civil Code, for a maximum amount of Euro 36,476.22 corresponding to up to 110,534 Fineco ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation,*

EXTRAORDINARY SHAREHOLDERS' MEETING  
ITEMS 1, 2 AND 3 ON THE AGENDA

*with regular dividend entitlement, to be granted to FinecoBank Identified Staff, in order to complete the execution of the 2020 System approved by the Ordinary Shareholders' Meeting on April 28, 2020. Such an increase in capital shall be carried out using the special reserve known as "Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank" set up for this purpose which, if case, may be increased via allocation of a portion of profits or available statutory reserves, formed from the distribution of company profits that shall be identified by the Board of Directors at the moment of share issuance;*

2. *further to the resolution passed in point 1, to amend the paragraph no. 17 in clause 5 of the Articles of Association with the following new text*

*"The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve to carry out a free share capital increase, pursuant to Article 2349 of the civil Code, in one or more instances and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 174,234.39 (attributable entirely to capital at Euro 0.33 per share, corresponding to the nominal value per share) by issuing up to 527,983 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 28, 2021, for a maximum amount of Euro 36,476.22 by issuing up to 110,534 new FinecoBank ordinary shares (attributable entirely to capital at Euro 0.33 per share); with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2020 Incentive System.";*

3. *to grant the Board of Directors, under the provisions of section 2443 of the Italian civil Code, the authority to resolve, in on one or more instances for a maximum period of five years from the date of Shareholders' resolution, a free capital increase, as allowed by section 2349 of the Italian civil Code, for a maximum amount of Euro 143,131.89 (attributable entirely to capital), corresponding to up to 433.733 FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those outstanding, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2021 Incentive System approved by today's Ordinary Shareholders' Meeting. Such an increase in capital shall be carried out using the special reserve known as "Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank" set up for this purpose which, if case, may be increased via allocation of a portion of profits or available statutory reserves, formed from the distribution of company profits that shall be identified by the Board of Directors at the moment of share issuance;*

4. *to insert a new paragraph (no. 18) in clause 5 of the Articles of Association with the following text:*

*"The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 28, 2021, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Euro 143,131.89 (attributable entirely to capital) by issuing up to 433.733 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2021 Incentive System.";*

5. *to grant the Board of Directors, under the provisions of section 2443 of the Italian civil Code, the authority to resolve, in on one or more instances for a maximum period of five years from the date of Shareholders' resolution, to carry out a free capital increase, as allowed by section 2349 of the Italian civil Code, for a maximum amount of Eur 283,511.58 (attributable entirely to capital), corresponding to up to 859,126 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the*

EXTRAORDINARY SHAREHOLDERS' MEETING  
ITEMS 1, 2 AND 3 ON THE AGENDA

*same characteristics as those outstanding, with regular dividend entitlement, to be granted to the beneficiaries of the 2021-2023 Long Term Incentive Plan approved by today's Ordinary Shareholders' Meeting. Such an increase in capital shall be carried out using the special reserve known as "Provisions Linked to the Medium-Term Incentive System for the staff of FinecoBank" set up for this purpose which, if case, may be increased via allocation of a portion of profits or available statutory reserves, formed from the distribution of company profits that shall be identified by the Board of Directors at the moment of share issuance;*

6. *to insert a new paragraph (no. 19) in clause 5 of the Articles of Association with the following text:  
"The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, in one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 28, 2021, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Euro 283,511.58 (attributable entirely to capital) by issuing up to 859,126 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Employees in execution of the 2021-2023 Long Term Incentive Plan".*
7. *to delegate to the Board of Directors all the necessary powers for issuing the new shares;*
8. *to give to the Chief Executive Officer and General Manager all necessary power of attorney to:*
  - a. *provide for implementing the above resolutions under the terms of the law;*
  - b. *accept or adopt all amendments and additions (not changing substantially the content of the resolutions) which should be necessary for registration at the "Registro delle Imprese";*
  - c. *proceed with the deposit and registration, under the terms of the law, with explicit and advanced approval and ratification;*
  - d. *make the consequent amendments to clause 5 of the Articles of Association, as described in the resolution above."*

[finecobank.com](https://www.finecobank.com)

\* ELENCO DELEGANTI \*  
**FincoBank S.p.A.**  
**Assemblea Ordinaria/Straordinaria**  
**in unica convocazione**

Deleganti di	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	Tesserà n° 1
AGENTE:BP2S MILAN/AZIMUT CAPITAL MANAGEMENT SGR S.P.A		Azioni 98.750
INVESCO FUNDS		13.072
BLACKROCK GLOBAL FUNDS		14.256.468
THE BANK OF KOREA		7.741
BLACKROCK LIFE LIMITED		19.097
VANGUARD TOTAL WORLD STOCK INDEX FUND		256.344
AGENTE:HONGKONG/SHANGHAI BK/BEST INVESTMENT CORPORATION		46.366
AGENTE:BNP PARIBAS 2S-PARIS/AXA VALEURS EURO		715.000
AGENTE:BNP PARIBAS 2S-PARIS/AXA OPTIMAL INCOME		1.814.051
AGENTE:JP MORGAN CHASE BANK/CHINA LIFE INSURANCE COMPANY LIMITED		5.668
AGENTE:JP MORGAN CHASE BANK/TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK		74.404
RICHIEDENTE:NT 15% TREATY ACCOUNT LEND/WYOMING RETIREMENT SYSTEM		16.307
AGENTE:JP MORGAN CHASE BANK/VANGUARD INTERNATIONAL EXPLORER FUND		739.400
AGENTE:JP MORGAN CHASE BANK/MI-FONDS 392		368.900
AGENTE:HSBC BANK PLC/HSBC GLOBAL INVESTMENT FUNDS		285.800
ALASKA PERMANENT FUND CORPORATION		5.785
THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER		87.859
NEW YORK STATE DEFERRED COMPENSATION PLAN		8.890
RICHIEDENTE:NT 15% TREATY ACCOUNT LEND/PUBLIC SECTOR PENSION INVESTMENT BOARD		310.662
UNISYS MASTER TRUST		35.453
RICHIEDENTE:CBNY SA GOVERNMENT OF NORWAY/GOVERNMENT OF NORWAY		5.113.723
RICHIEDENTE:CBLDN S/A LEGAL AND GENERAL/LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		2.305.909
RICHIEDENTE:CBLDN SA STICHTING PGGM DEPOSITORY/STICHTING PGGM DEPOSITORY		448.252
RICHIEDENTE:CBLUX SA THREADNEEDLE (LUX)/THREADNEEDLE (LUX)		3.095.505
AGENTE:JP MORGAN CHASE BANK/ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND		107.480
RICHIEDENTE:NT 0 TREATY/NON TREATY TAX C/MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST		65.628
RICHIEDENTE:NT 15% TREATY ACCOUNT LEND/EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS		49.257
RICHIEDENTE:NT 15% TREATY ACCOUNT LEND/NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		1.448.460
RICHIEDENTE:NT NEW ZEALAND SUPERANNUATION/NEW ZEALAND SUPERANNUATION FUND		5.119.928
RICHIEDENTE:NT 0 TREATY/NON TREATY TAX L/LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM		60.773
RICHIEDENTE:NT 15% TREATY ACCOUNT LEND/CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN		792.729
RICHIEDENTE:NT 15% TREATY ACCOUNT LEND/UTAH STATE RETIREMENT SYSTEMS		93.362
RICHIEDENTE:NT PUBLIC EMPLOYEES RETIREMENT/PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		188.002
RICHIEDENTE:NT MUNICIPAL EMPLOYEES' ANNUITY/MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO		1.371
RICHIEDENTE:NT UNIVEST/UNIVEST		74.000
FEDERATED KAUFMANN SMALL CAP FUND		4.281.030
INTERNATIONAL MONETARY FUND		36.244
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		85.108
MERCER QIF CCF		653.751
CITY OF NEW YORK GROUP TRUST		257.504
BIMCOR GLOBAL EQUITY POOLED FUND		27.280
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		287.780
CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM		2.145.523
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		3.564.384
WASHINGTON STATE INVESTMENT BOARD		230.845
AXA WORLD FUNDS		11.364.190
GOLDMAN SACHS FUNDS		2.555
UBS ETF		638.981
ISHARES CORE MSCI EAFE ETF		2.549.896
ISHARES CORE MSCI EAFE IMI INDEX ETF		104.059
ISHARES MSCI EUROPE IMI INDEX ETF		12.008
BP PENSION FUND		13.767
COLLEGE RETIREMENT EQUITIES FUND		1.005.127
MULTI STYLE MULTI MANAGER FUNDSPLC		9.019
ISHARES VII PLC		868.954
RICHIEDENTE:CANDYLAFITIS FRANCIS/AMUNDI SGR SPA		333.749
AGENTE:HSBC TRINKAUS AND BU/ALLIANZ GLOBAL INVESTORS GMBH		41.750
AGENTE:JP MORGAN CHASE BANK/VI-FONDS BAV RBI AKTIEN		350.374
AGENTE:JP MORGAN CHASE BANK/LVUI EQUITY EUROPE		161.215
AGENTE:JP MORGAN CHASE BANK/VGV POOLFONDS METZLER		475.000
STANDARD LIFE INVESTMENTS GLOBAL SICAV		318
ALLIANZ GLOBAL INVESTORS FUND		1.199.016
RICHIEDENTE:CBHK S/A NMTB/NIK KOKUSAIH 935034/THE NOMURA TRUST AND BANKING CO LTD		27.615
RICHIEDENTE:CBLDN SA CIP-DEF-TF-EUR SML COMP FND/THREADNEEDLE INVESTMENT FUNDS ICVC		893.907
RICHIEDENTE:CBNY SA NORGES BANK/NORGES BANK		163.785
ALLIANZ ACTIONS EURO PMEEII		81.262
VANGUARD EUROPEAN STOCK INDEX FUND		1.112.013



\* ELENCO DELEGANTI \*

VANGUARD DEVELOPED MARKETS INDEX FUND	3.977.607
VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.144.371
AGENTE:JP MORGAN BANK IRELA/BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	86.159
AGENTE:JP MORGAN CHASE BANK/MERIFIN CAPITAL BV	23.252
AGENTE:JP MORGAN CHASE BANK/THE BARCLAYS BANK UK RETIREMENT FUND	5.352
UBS (US) GROUP TRUST	39.557
AGENTE:JP MORGAN CHASE BANK/ARTEMIS EUROPEAN OPPORTUNITIES FUND	229.348
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS-LABOR PENSION FUND	134.033
AGENTE:BOUE FEDERATIVE-STR/FCP BRONGNIART AVENTR	52.800
AGENTE:HSBC BANK PLC/REASSURE LIMITED	317.736
AGENTE:HSBC BANK PLC/HSBC EUROPEAN INDEX FUND	253.910
AGENTE:DANSKE BANK S/A/REALDANIA	127.400
AMG TIMESQUARE INTERNATIONAL SMALL CAP FUND	1.530.613
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	11.161
STICHTING DEPOSITARY AFG DEVELOPED MARKETS EQUITY POOL	6.208.870
ALABAMA TRUST FUND	182.973
COX ENTERPRISES INC MASTER TRUST	167.649
PENSION RESERVES INVESTMENT TRUST FUND	337.309
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/LTW GROUP HOLDINGS LLC	25.111
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/SUTTER HEALTH MASTER RETIREMENT TRUST	246.500
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HRW TESTAMENTARY TRUST NO 3	4.659
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HRW TESTAMENTARY TRUST NO 2	2.885
RICHIEDENTE:NT NT1 15% TREATY ACCOUNT CLIE/FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181
AMERICAN CENTURY RETIREMENT DATE TRUST	31.101
EATON VANCE INTERNATIONAL SMALLCAP FUND	24.488
MGI FUNDS PLC	163.067
STATE OF NEW JERSEY COMMON PENSION FUND D	394.298
BANK OF KOREA	3
STATE STREET IRELAND UNIT TRUST	65.184
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	757.402
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.253
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	51.293
VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	72.038
VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	97.384
WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	149.617
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	180.206
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	394.872
AGENTE:JP MORGAN CHASE BANK/CONNECTICUT GENERAL LIFE INSURANCE COMPANY	12.706
MANAGED PENSION FUNDS LIMITED	223.220
FAMILY INVESTMENTS CHILD TRUST FUND	17.816
STICHTING PHILLIPS PENSIOENFONDS	27.744
SUNSUPER SUPERANNUATION FUND	68.985
FCP ECUREUIL RETRAITE EURO ACTIONS 4	380.000
NORDEA I SICAV	1.328.014
AGENTE:JP MORGAN CHASE BANK/SBC MASTER PENSION TRUST	449.004
AGENTE:HSBC BANK PLC/AVIVA LIFE & PENSIONS UK LIMITED	501.637
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	13.974
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND/CHEVRON MASTER PENSION TRUST	19.115
RICHIEDENTE:NT NT0 CHINA MALAYSIAN SINGAPORE/NATIONAL COUNCIL FOR SOCIAL SECURITY FUND	53.601
PRC	
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	24.483
ISHARES CORE MSCI EUROPE ETF	184.208
ISHARES II PUBLIC LIMITED COMPANY	708.000
RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO/IRISH LIFE ASSURANCE PLC	120.522
SUBSIDIZED SCHOOLS PROVIDENT FUND	273.116
RICHIEDENTE:NT GS1 EU/NORWAY PENSION FUNDS/STICHTING PENSIOENFONDS PGB	365.949
STICHTING RABOBANK PENSIOENFONDS	505.909
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.424
EATON VANCE MANAGEMENT	326
FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	513.000
INTERFUND SICAV INTERFUND EQUITY ITALY	41.060
RICHIEDENTE:RBC CHALLENGE FUNDS/CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	210.000
JP MORGAN INVESTMENT FUNDS	1.208.642
T. ROWE PRICE FUNDS SICAV	404.098
CIPAV ALOIS	86.267
AGENTE:BNP PARIBAS 2S-PARIS/BNP PARIBAS SMALLCAP EUROLAND	1.115.193
AGENTE:JP MORGAN CHASE BANK/UBS ASSET MANAGEMENT LIFE LTD	182.611
AGENTE:JP MORGAN CHASE BANK/FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	6.110
AGENTE:JP MORGAN CHASE BANK/PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	78.360
AGENTE:JP MORGAN CHASE BANK/T. ROWE PRICE GLOBAL ALLOCATION FUND, INC	37.234
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS AFE	43.030
AGENTE:JP MORGAN CHASE BANK/MFS INTERNATIONAL NEW DISCOVERY FUND	988.057
ALLEGHENY COLLEGE	6.200
AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	522.162
CITI RETIREMENT SAVINGS PLAN	33.310
INDIANA PUBLIC RETIREMENT SYSTEM	581.487
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	91.092
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	93.985

\* ELENCO DELEGANTI \*

UPS GROUP TRUST	117.902
ASSURDIX	116.662
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L/CHEVRON UK PENSION PLAN.	3.659
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/DFI LP EQUITY (PASSIVE	1.693
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/LTW INVESTMENTS LLC.	19.747
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/BATTELLE MEMORIAL INSTITUTE	13.080
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/THE HEALTH FOUNDATION.	34.030
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L/STRATHCLYDE PENSION FUND	1.723.617
FEDERATED KAUFMANN FUND II	128.900
SCHWAB INTERNATIONAL EQUITY ETF	774.702
MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	34.248
ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS ANDUS	132.000
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	126.405
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGFONDS HPT	3.324
VALIC COMPANY INTERNATIONAL OPPORTUNITIES FUND	41.307
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	776.730
ISHARES PUBLIC LIMITED COMPANY	586.195
JPMORGAN FUNDS	487.133
AGENTE:BP2S LUXEMBOURG/GENERALI INVESTMENTS SICAV	736.912
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	30.000
RICHIEDENTE:NT GEN ORG FOR SOCIAL INSURANC/GENERAL ORGANISATION FOR SOCIAL INSURANCE	20.891
UNIVERSITY OF WISCONSIN FOUNDATION	55.791
INTERNATIONAL EQUITY FUND	8.930
AGENTE:BP2S-FRANKFURT/KVT-INKA-MASTERFONDS	20.000
AGENTE:BP2S BRUXELLES/G A FUND B	95.490
AGENTE:JP MORGAN CHASE BANK/ROBIN I-FONDS	501.227
AGENTE:JP MORGAN CHASE BANK/EPS	189.879
AGENTE:JP MORGAN CHASE BANK/EBK-AKTIE-UNIVERSAL-FONDS	42.214
AGENTE:JP MORGAN BANK LUXEM/NORDEA EUROPEAN SMALLER COMPANIES FUND	66.129
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.000
EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	34.503
ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	5.444
ISE - MULTIASSET ABSOLUTE 3 ANNI - 07/2016	5.688
STANDARD LIFE INVESTMENTS GLOBAL SICAV II	140.038
KENTUCKY RETIREMENT SYSTEMS	232.866
KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	97.528
RICHIEDENTE:CBHK-CTL AS TST OF BPF-BWEIF-C/CIITRUST LIMITED AS TRUSTEE OF BLACKROCK	3.192
<b>PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND</b>	69
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/PANAGORA ASSET MANAGEMENT INC.	177.975
RICHIEDENTE:CBLDN-CTL DEP SLIC ER EX UK SM CM FD-XESC	2.932.699
RICHIEDENTE:CITIBANK N.A. LONDON STANDARD LIFE INVESTMENT CO GLOBAL/STANDARD LIFE	
<b>INVESTMENT COMPANYGLOBAL SMALLER</b>	
<b>CAPITAL INTERNATIONAL FUND</b>	38.929
AGENTE:BNP PARIBAS 2S-PARIS/ARRCO QUANT I	34.636
FCP GROUPAMA PHARMA DIVERSIFIE	105.000
EPOCH GLOBAL EQUITY FUND	2.125.581
IMPERIAL INTERNATIONAL EQUITY POOL	24.813
AGENTE:BP2S-FRANKFURT/DEKA-MASTER HAEC I	48.018
AGENTE:BNP PARIBAS 2S-PARIS/COMPT - EUROPE	65.172
AGENTE:JP MORGAN CHASE BANK/JEFFREY LLC	108.689
AGENTE:JP MORGAN CHASE BANK/WSSP INTERNATIONAL EQUITIES TRUST	132.486
AGENTE:JP MORGAN CHASE BANK/EUROPACIFIC GROWTH FUND	30.353.989
AGENTE:JP MORGAN CHASE BANK/ISHARES ALL-COUNTRY EQUITY INDEX FUND	2.463
AGENTE:JP MORGAN CHASE BANK/INTERNATIONAL GROWTH AND INCOME FUND	1.785.785
AGENTE:JP MORGAN CHASE BANK/JP MORGAN LIFE LIMITED	71.528
AGENTE:JP MORGAN BANK LUXEM/STICHTING SHELL PENSIOENFONDS	70.168
AGENTE:JP MORGAN CHASE BANK/SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL	32.268
<b>CONTRIBUTORY PENSION FUND</b>	
AGENTE:JP MORGAN CHASE BANK/ALLIANZGFONDS DSPT	21.227
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	1.191
AGENTE:JP MORGAN CHASE BANK/BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT	4.616.631
<b>FUNDS FOR EMPLOYEE BENEFIT TRUSTS</b>	
AGENTE:HSBC TRINKAUS AND BU/INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	284.085
AGENTE:BROWN BROTHERS HARR/PIONEER FLEXIBLE OPPORTUNITIES FUND	63.808
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGFONDS GHS	71.470
SCPMG KEOGH PLAN	11.090
PARAMETRIC INTERNATIONAL EQUITY FUND	24.111
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	13.104
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.360
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	884
GAM STAR FUND PLC	3.060.065
AGENTE:JP MORGAN CHASE BANK/MAINSTAY EPOCH CAPITAL GROWTH FUND	40.532
KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	838.460
RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	1.369
DELTA SHARES S+P INTERNATIONAL MANAGED RISK ETF	6.343
VANGUARD GLOBAL MOMENTUM FACTORETF	1.162
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	147.113
ISHARES III PUBLIC LIMITED COMPANY	507.828
RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	14.159
RICHIEDENTE:NT THE PUB INST FOR SOCIAL SEC/THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.162
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND/LOCKHEED MARTIN CORPORATION MASTER	312.780



\* ELENCO DELEGANTI \*

<b>RETIREMENT TRUST</b>	
RICHIEDENTE:NT 15% TREATY ACCOUNT LEND/MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	800.090
RICHIEDENTE:NT NTC MERSEYSIDE PENSION FUND/MERSEYSIDE PENSION FUND	288.806
RICHIEDENTE:NT COLONIAL FIRST STATE INVEST/ COLONIAL FIRST STATE INVESTMENT FUND 50	16.943
RICHIEDENTE:NT BLACKROCK AUTHORISED CONTRA/BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	447.168
AGENTE:BROWN BROTHERS HARR/DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.398
AGENTE:BROWN BROTHERS HARR/VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	8.530
<b>PORTFOLIO</b>	
RICHIEDENTE:BP2S MILAN/BANCOROSTA AZIONARIO EURO	171.887
AGENTE:BP2S-FRANKFURT/MIR	48.817
AGENTE:BNP PARIBAS 2S -LDN/JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	4.045
AGENTE:BNP 5S SIDNEY BRANCH/STRATEGIC INTERNATIONAL EQUITY FUND	8.582
AGENTE:BNP PARIBAS 2S-PARIS/CARDIF BNPF IP SMID CAP EUROPE	270.472
RICHIEDENTE:RBC IST TREATY CLIENTS AC/THE EMPIRE LIFE INSURANCE COMPANY	965.492
SHELL CANADA 2007 PENSION PLAN	6.119
RICHIEDENTE:RBC IST TREATY CLIENTS AC/CANADA POST CORPORATION REGISTERED PENSION PLAN	62.324
AGENTE:JP MORGAN CHASE BANK/SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	25.335
AGENTE:JP MORGAN CHASE BANK/SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	10.352
AGENTE:JP MORGAN CHASE BANK/JP MORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040
AGENTE:JP MORGAN CHASE BANK/BI WHOLESAL MULTI-MANAGER INTERNATIONAL SHARE FUND	37.326
AGENTE:JP MORGAN BANK LUXEM/STICHTING PENSIOENFONDS VOPAK	97.794
AGENTE:JP MORGAN CHASE BANK/VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	7.779.421
AGENTE:JP MORGAN CHASE BANK/FOVERUKA PENSION UNIVERSAL	10.219
AGENTE:BP2S MILAN/GENERALI ITALIA SPA	155.604
MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	8.187
IAM NATIONAL PENSION FUND	41.800
JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	31.439
AGENTE:JP MORGAN CHASE BANK/MSCI ACWI EX-U.S. IMI INDEX FUND B2	34.668
RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	18.788
ARIZONA STATE RETIREMENT SYSTEM	32.254
RICHIEDENTE:NT N12 TREATY ACCOUNT CLIENTS/QIC INTERNATIONAL EQUITIES FUND	6.177
AGENTE:BROWN BROTHERS HARR/FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	1.636.099
AIB GROUP IRISH PENSION SCHEME	16.272
MI FONDS K12	50.505
XTRACKERS EUROZONE EQUITY ETF	290
MAFFRE MSV LIFE PLC	84.945
INDEXIQ	56.063
MACKENZIE INTERNATIONAL EQUITY INDEX ETF	4.347
MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	1.489
MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.936
AGENTE:DZ PRIVATBANK S.A./UNION INVESTMENT LUXEMBOURG S.A.	355.838
ROPS EURO P	97.550
ROPS-SMART INDEX EURO	68.660
CONFJ GESTION	84.000
RICHIEDENTE:CBNY-MJIT75 NAB ACF MLCI WMP EQ 75/MLC INVESTMENTS, MLC LIMITED	8.785
AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	37.454
GREAT WEST CORE STRATEGIES INTERN	24.000
LEGAL AND GENERAL UCITS ETF PLC	26.224
BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	5.399
INVESCO CANADIAN BALANCED FUND	137.528
INVESCO CANADIAN PREMIER GROWTH CLASS	124.257
INVESCO CANADIAN PREMIER GROWTH FUND	134.122
INVESCO CORE CANADIAN BALANCED CLASS	25.746
INVESCO EUROPEAN GROWTH CLASS	81.044
INVESCO GLOBAL GROWTH CLASS	61.222
INVESCO INTERNATIONAL GROWTH CLASS	348.714
INVESCO INTERNATIONAL GROWTH FUND	5.015.791
AMG TIMESQUARE GLOBAL SMALL CAP FUND	1.706
COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	85.458
RICHIEDENTE:CBLDN-AEGON CUS BV RE MM EQ SM CP F/AEGON CUSTODY B.V.	324.817
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/AHL GENESIS 2 LIMITED CO MAPLES CORPORATE SERVICES LIMITED	35.283
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/AHL GENESIS LIMITED	11.097
RICHIEDENTE:CBLDN SA CIP-TST-S1D LIFE EUR TST/CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INTL PLC	408.744
RICHIEDENTE:CBLDN SA MTDL SLIC II EURO ETHICAL EQ FD UL/SLIC II - STANDARD LIFE INVESTMENTS	413.452
RICHIEDENTE:CBLDN S/A STANDARD LIFE INVESTMENT COMPANY GLOBAL ADVANTAGE FUND/STANDARD LIFE ASSURANCE LIMITED	818.213
RICHIEDENTE:CBNY S/A TRANSAMERICA LIFE INSURANCE COMPANY/TRANSAMERICA AIM INTERNATIONAL GROW	22.600
ALLIANCEBERNSTEIN FUND-DYNAMIC	1.163
RICHIEDENTE:CASATI MAURO ELIDO/AMUNDI SGR SPA / AZIONARIO EUROPA	115.767
BLACKROCK EUROFUND	163.358
METZLER INTERNATIONAL INVESTME	608.000
AGENTE:BROWN BROTHERS HARR/CORNERSTONE ADVISORS GLOBAL PUBLIC EQUITY FUND	6.000
AGENTE:BNP PARIBAS 2S -LDN/JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	584.085

\* ELENCO DELEGANTI \*

AGENTE:BNP PARIBAS 2S-PARIS/CAISSE DES DEPOTS ET CONSIGNATIONS	54.835
AGENTE:JP MORGAN CHASE BANK/STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	624.241
AGENTE:JP MORGAN CHASE BANK/MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUNDS	16.610
AGENTE:JP MORGAN CHASE BANK/VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES	21.562
<b>INDEX FUND</b>	
AGENTE:JP MORGAN CHASE BANK/GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN	14.076
<b>TRACKER FUND</b>	
AGENTE:JP MORGAN CHASE BANK/VANGUARD ESG INTERNATIONAL STOCK ETF	71.614
AGENTE:JP MORGAN CHASE BANK/JP MORGAN BETABUILDERS EUROPE ETF	249.403
AGENTE:HSBC BANK PLC/AXA FRAMLINGTON EUROPEAN FUND	92.017
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	77.745
INSTITUTIONAL RETIREMENT TRUST	2.104.760
AMERICAN BUREAU OF SHIPPING	207
THE CAPTIVE INVESTORS FUND	202.600
CAREFIRST, INC. RETIREMENT PLANTRUST	115.000
FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	43.516
FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	4.884
AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.211.135
INVESCO VI INTERNATIONAL GROWTHFUND	1.845.608
INVESCO GLOBAL GROWTH FUND	625.622
INVESCO EUROPEAN GROWTH FUND	1.860.747
COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330
FISHER GLOBAL SMALL CAP EQUITY FUND	45.692
FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	116.473
INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	19.953
DWS INVESTMENT SA FOR ARERO DER WELTFONDS	14.487
DWS INVESTMENT GMBH FOR DYNAMICEUROPE BALANCE	2.835
DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	24.002
SPDR SP WORLD EX AUSTRALIA FUND	4.175
RICHIEDENTE:NT 10% TREATY ACCOUNT CLIE/BEAT DRUGS FUND ASSOCIATION	752
RICHIEDENTE:NT FIDELITY FUNDS/FIDELITY ADVISOR SERIES VII: FIDELITY ADVISOR OVERSEAS FUND	167.363
RICHIEDENTE:NT FIDELITY FUNDS/FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED	769.258
<b>INTERNATIONAL K6 FUND</b>	
RICHIEDENTE:NT 15% TREATY ACCOUNT CLIE/FISHER INVESTMENTS GLOBAL SMALL CAP UNIT	248.637
<b>TRUST FUND</b>	
RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	64.160
RICHIEDENTE:NT 10% TREATY CLIENTS AC/RBC INTERNATIONAL SMALL CAP EQUITY FUND	912
RICHIEDENTE:NT 10% TREATY CLIENTS AC/STEADYHAND GLOBAL. SMALL-CAP EQUITY FUND	10.089
RICHIEDENTE:NT C- LGPS CENTRAL AUTHORISED/LGPS CENTRAL AUTHORISED CONTRACTUAL	86.100
<b>SCHEME</b>	
AGENTE:BROWN BROTHERS HARR/SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY	43.242
<b>INDEX FUND</b>	
AGENTE:BROWN BROTHERS HARR/FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL	53.860
<b>INDEX FUND</b>	
AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1.230.000
NEUFLIZE VIE OPPORTUNITES	22.369
GROUPAMA AVENIR EURO	5.308.226
GROUPAMA ACTIONS EURO OPPORTUNITE	125.000
BETAMAX EUROPE	8.106
BOURBON 13	243.420
AGENTE:BP2S-FRANKFURT/BETURN	116.476
RICHIEDENTE:RBC IST TREATY CLIENTS AC/RBC INTERNATIONAL SMALL CAP EQUITY FUND	10.089
RICHIEDENTE:RBC IST TREATY CLIENTS AC/STEADYHAND GLOBAL. SMALL-CAP EQUITY FUND	112.200
AGENTE:JP MORGAN CHASE BANK/WESTPAC WHOLESAL UNHEDGED INTERNATIONAL SHARE TRUST	87.735
AGENTE:JP MORGAN CHASE BANK/FIDUCIARY TRUST COMPANY INTERNATIONAL AS AGENT FORUS	23.000
<b>CLIENTS</b>	
AGENTE:JP MORGAN CHASE BANK/T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	3.938.216
AGENTE:JP MORGAN CHASE BANK/T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	24.680
AGENTE:JP MORGAN CHASE BANK/CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	35.829
AGENTE:JP MORGAN CHASE BANK/VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL	314.653
<b>INTERNATIONAL STOCK MARKET INDEX TRUST</b>	
MONETARY AUTHORITY OF SINGAPORE	9.033
M INTERNATIONAL EQUITY FUND	4.947
RICHIEDENTE:NT BANK OF BOTSWANA/BANK OF BOTSWANA	180.727
RICHIEDENTE:NT 10% TREATY CLIENTS AC/STEADYHAND GLOBAL. SMALL-CAP EQUITY FUND	6.738
<b>INDEX FUND</b>	
INVESCO MARKETS II PLC	6.508
AZL DFA INTERNATIONAL CORE EQUITY FUND	13.601
WILMINGTON INTERNATIONAL FUND	147.148
INVESCO MARKETS III PLC	184
GREAT WEST INTERNATIONAL GROWTH FUND	330.000
ENSIGN PEAK ADVISORS INC	38.477
ARCA FONDI SGR SPA - FONDO ARCA AZIONI ITALIA	350.000
CANDRIAM SUSTAINABLE SA	149.028
BRUCE POWER PENSION PLAN	245.151
AMUNDI INDEX MSCI WORLD	30.850
G FUND-AVENIR EUROPE	868.527
PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	15.730
AMUNDI FUNDS MULTI ASSET CONSERVATIVE	27.580
AMUNDI FUNDS EQUITY EUROPE RISK PARITY	4.775
AMUNDI MSCI EUROPE EX UK	408
AMUNDI PRIME EUROPE - UCITS ETF DR	1.072



\* ELENCO DELEGANTI \*

AMUNDI PRIME GLOBAL - UCITS ETF DR	2.246
AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	23.890
AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	28.875
AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	375.525
AMUNDI FUNDS GLOBAL MULTI-ASSET	46.321
AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	146.745
AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	75.185
AMUNDI FUNDS EQUITY EURO RISK PARITY	34.287
G FUND - TOTAL RETURN ALL CAP EUROPE	428.000
LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS 18.05.2017	666.000
AMUNDI INDEX MSCI EUROPE	290.113
EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	495.809
POLLUX	10.500
EDMOND DE ROTHSCHILD EUROPE MIDCAPS	160.700
EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	53.473
EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	52.436
AP ACTIONS 1 EURO	25.368
ICARE	12.855
FDRN AMUNDI	46.614
VILJERS DIAPASON	29.735
AMUNDI HORIZON	165.289
FCP CARPINKO EUROPE	39.410
HSBC EUROPE SMALL & MID CAP	136.941
AMUNDI RENDEMENT PLUS	41.568
BFT EURO FUTUR ESG	58.000
AMUNDI ACTIONS PME	429.564
GROUPAMA EUROPE EQUITIES	39.994
RICHIEDENTE/CI/BANK NA NEW YORK JANA PASSIVE GLOBAL SHARE TRUST/JANA PASSIVE GLOBAL SHARE TRUST	6.830
MOTHER CABRINI HEALTH FOUNDATION INC	8.163
CERVURITE INTERNATIONAL LLC	17.310
ALAMOSIA LLC	984
ERIE COMMUNITY FOUNDATION	13.200
IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	8.809
THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	8.164
SHELL CANADA 2007 PENSION PLAN 400	2.448
ZVK DEAM SPK	20.000
FRANKLIN ADVISERS JNC	1.200
IVY PROSHARES MSCI ACWI INDEX FUND	1.376
OPERATING ENGINEERS LOCAL 101 PENSION FUND	130.000
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722
FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	95.071
METROPOLITAN LIFE INSURANCE COMPANY	434.567
ENERGY INSURANCE MUTUAL LIMITED	4.702
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453
DIOCESE OF VENICE PENSION PLAN AND TRUST	714
FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	35.100
AZL INTERNATIONAL INDEX FUND	59.370
AURION GLOBAL EQUITY FUND	2.265
PMPT INKA PONDS	36.378
STATE OF WISCONSIN INVESTMENT BOARD	48.365
GREAT WEST INTERNATIONAL INDEX FUND	31.123
THE AMERICAN UNIVERSITY IN CAIRO	4.319
VOYA INTERNATIONAL INDEX PORTFOLIO	86.685
TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1
SEMPRA ENERGY PENSION MASTER TRUST	12.381
SHELL PENSION TRUST	14.074
BELLSOUTH CORP RFA VEBA TRUST	7.169
PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	103.089
RICHIEDENTE/NT IBM DIVERSIFIED GLOBAL EQUITY/IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786
RICHIEDENTE/CBLDN- ABRDN EUROP FQ TRACKER FUND/ABERDEEN INVESTMENT FUNDS UK ICVC II	23.314
- ABERDEEN EUROPEAN EQUITY TRACKER FUND	
RICHIEDENTE/NT N10 15% TREATY ACCOUNT CLIE/ACGRN 1998 TRUST	536
RICHIEDENTE/NT N10 TREATY/NON TREATY TAX CALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.059
RICHIEDENTE/NT N10 15% TREATY ACCOUNT CLIE/ALW 2010 FAMILY TRUST ALICE WALTON/CO	27.704
WALTON ENTERPRISES LLC	
RICHIEDENTE/NT N10 NON TREATY LENDING CLIE/ASCENSION ALPHA FUND LLC	1.050
RICHIEDENTE/NT N2 TREATY ACCOUNT CLIENTS/AUSTRALIAN CAPITAL TERRITORY	20.579
RICHIEDENTE/NT N10 NON TREATY CLIENTS/AVALON PORTFOLIO II LLC	618
RICHIEDENTE/NT BNC NCNL DE PNMA ACT AS IRS/BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDUCIARIO DE FONDO DE AHORRO DE PANAMA	3.007
RICHIEDENTE/NT NTC - BLACKROCK COMMON COM/BLACKROCK UCITS CCF, BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135
RICHIEDENTE/NT BRITISH COLUMBIA INVESTM/BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	15.827
CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	51.256
RICHIEDENTE/NT N10 NON TREATY CLIENTS/CARROLL AVENUE PARTNERS LLC	71
RICHIEDENTE/CBIK SA CBOSC ATF CB5G-WGSS08/CBOSC ATF CW BK GRP SUP WGSS08	6.193
RICHIEDENTE/NT N10 NON TREATY CLIENTS/CINDY SPRINGS LLC	48.975
RICHIEDENTE/NT COLONIAL FIRST STATE INVEST/COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	26.442

\* ELENCO DELEGANTI \*

RICHIEDENTE:NT NT0 NON TREATY CLIENTS/DYNASTY INVEST LTD	1.354
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/EXELON FITZPATRICK QUALIFIED FUND	2.472
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/PCM INTERNATIONAL LLC	1.688
RICHIEDENTE:NT NC - FIDELITY FUNDS RAS/FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	388.200
RICHIEDENTE:NT FIDELITY FUNDS/FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.498
RICHIEDENTE:NT FIDELITY FUNDS/FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	563.814
RICHIEDENTE:NT FIDELITY FUNDS/FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	20.584
RICHIEDENTE:NT FUTURE FUND CLIENTS ACCOUNT/FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	178.529
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND/GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	28.350
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/GLOBAL BOND FUND WAYCROSSE INC	21.276
RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS/GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	17.553
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND/GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715
RICHIEDENTE:NT NT1 15% TREATY ACCOUNT LEND/HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	4.063
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HALIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	108.086
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153
RICHIEDENTE:NT NT0 10% TREATY ACCOUNT CLIE/HONG KONG SAR GOVERNMENT EXCHANGE FUND.	5.222
RICHIEDENTE:CBHK-HPL HP PST IFM IN GE-PT C/HOSTPLUS POOLED SUPERANNUATION TRUST	25.033
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HRW TESTAMENTARY TRUST NO 5	4.722
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HRW TESTAMENTARY TRUST NO. 11	5.380
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HRW TESTAMENTARY TRUST NO. 7.	5.363
RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO/LA-LA WORLD ESG SCREENED FUND	12.263
RICHIEDENTE:NT NT1 15% TREATY ACCOUNT LEND/IWA - FOREST INDUSTRY PENSION PLAN 2100	128.100
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/CW 1987 ARTICLE II DESC TRUST FBOITW	299
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/CW 1987 ARTICLE II DESC TRUST FBOJMW DTD 1/1/2012	200
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/CW 1987 ARTICLE II DESC TRUST FBOISLW	176
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/CW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	178
RICHIEDENTE:CBNY JHF II INTL SEA FD/JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	38.504
RICHIEDENTE:CBNY SA JOHN HANCOCK FUNDS/JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	20.557
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/JTW TRUST NO. 1 UAD 9/19/02	2.351
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/JTW TRUST NO. 2 UAD 9/19/02	3.079
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/JTW TRUST NO. 5 UAD 9/19/02	1.846
RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE/K INVESTMENTS SH LIMITED	78.218
RICHIEDENTE:NT G51 15% TREATY ACCOUNT LEND/KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	37.469
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/LAKE AVENUE INVESTMENTS LLC	30.081
RICHIEDENTE:CITIBANK NA LONDON SA LATVIAS BANKA/LATVIAS BANKA	9.688
RICHIEDENTE:NT LEGAL AND GENERAL CCF/LEGAL AND GENERAL CCF	4.156
RICHIEDENTE:NT NT0 UKDU UCITS 15 PCT TREAT/LEGAL AND GENERAL EUROPEAN INDEX TRUST	345.621
RICHIEDENTE:NT NT0 UKDU UCITS 15 PCT TREAT/LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.954
RICHIEDENTE:NT NT0 IEDU UCITS 15 PCT TREAT/LEGAL AND GENERAL ICAV	12.781
RICHIEDENTE:NT NT0 UKDU UCITS 15 PCT TREAT/LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	34.679
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/LEGAL AND GENERAL MSCI EAFE FUND LLC	43.550
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/LEHMAN-STAMM FAMILY PARTNERS LLC	62
RICHIEDENTE:CBLDN-STANDARD LIFE INTER DAC/LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	423.693
RICHIEDENTE:CBLUX S/A MANULIFE GLOBAL FUND/MANULIFE GLOBAL FUND.	56.958
RICHIEDENTE:NT NT2 TREATY ACCOUNT LENDING/MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L/MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	16.582
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND/MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	37.000
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND/MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	91.900
RICHIEDENTE:CITIBANK NA HONG KONG SA SSF-ACE-CF92/NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975
RICHIEDENTE:RBC IST TREATY CLIENTS AC/NBIMC EAFE EQUITY INDEX FUND.	16.915
RICHIEDENTE:RBC IST TREATY CLIENTS AC/NBIMC EAFE EQUITY INDEX FUND - CLASS N.	712
RICHIEDENTE:CBHK-NEWBURG NLIWGE (INDEX) T/NEWBURG NOMINEES LIMITED	19.513
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	199.351
RICHIEDENTE:NT NORTHERN TRUST UCITS COMMON/NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	524.006
RICHIEDENTE:NT G50 NLDU UCITS 1.2%PCT PRA/NORTHERN TRUST UCITS FGR FUND	100.327
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	18.463



\* ELENCO DELEGANTI \*

RICHIEDENTE:NT0 NON TREATY CLIENTS/NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	89.405
RICHIEDENTE:NT0 NON TREATY LENDING CLIE/NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	43.786
RICHIEDENTE:NT0 NON TREATY CLIENTS/ORIZABA LP	4.718
RICHIEDENTE:NT0 10% TREATY ACCOUNT LEND/PUBLIC PENSION AGENCY	148.954
RICHIEDENTE:NT NTC - QSUPER/QSUPER	11.491
RICHIEDENTE:NT0 15% TREATY ACCOUNT CLIE/S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340
RICHIEDENTE:NT0 TREATY/NON TREATY TAX C/S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	2.187
RICHIEDENTE:NT0 15% TREATY ACCOUNT CLIE/S. ROBSON WALTON 2010 TRUST	2.620
RICHIEDENTE:CITIBANK NA NEW YORK SA SDA INTERNATIONAL EQUITY INDEX FUND/SDA INTL EQUITY INDEX FD-WORLD	16.133
RICHIEDENTE:NT0 NON TREATY CLIENTS/SLW PORTFOLIO LLC	4.903
RICHIEDENTE:NT0 TREATY/NON TREATY TAX L/SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	257.945
RICHIEDENTE:NT0 IEDU UCITS 15 PCT TREAT/STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	16.397
RICHIEDENTE:NT0 TREATY/NON TREATY TAX C/STEUART L. WALTON FAMILY TRUST UAD 3/19/13	1.543
RICHIEDENTE:NT BLUE SKY GROUP/STICHTING BLUE SKY LIQUID ASSET FUNDS	58.510
RICHIEDENTE:CBLDN S/A PFMT/STICHTING MN SERVICES	403.122
RICHIEDENTE:NT STICHTING PENSIOENFONDS ING/STICHTING PENSIOENFONDS ING.	32.771
RICHIEDENTE:NT0 EU/NORWAY PENSION FUNDS/STICHTING PENSIOENFONDS SAGITTARIUS	18.571
RICHIEDENTE:NT0 EU/NORWAY PENSION FUNDS/STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	308.206
RICHIEDENTE:CBLDN S/A PFMT/STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117
RICHIEDENTE:NT0 15% TREATY ACCOUNT CLIE/SUITER HEALTH	184.800
RICHIEDENTE:NT0 TREATY/NON TREATY TAX L/THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	8.434
RICHIEDENTE:RBC IST TREATY CLIENTS AC/THE ENDEAVOUR II FUND.	1.240
RICHIEDENTE:NT0 15% TREATY ACCOUNT CLIE/THE TRUSTEES OF THE HENRY SMITH CHARITY	14.351
RICHIEDENTE:NT0 TREATY/NON TREATY TAX C/THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	1.748
RICHIEDENTE:CBLUX SA ITHREADNEEDLE (LUX)/THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.369.020
RICHIEDENTE:NT0 NON TREATY CLIENTS/THYSSEN GLOBAL INVESTMENTS CORP	388
RICHIEDENTE:NT0 15% TREATY ACCOUNT CLIE/TRINITY COLLEGE CAMBRIDGE	4.612
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	5.460
RICHIEDENTE:NT0 TREATY/NON TREATY TAX L/UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	22.366
RICHIEDENTE:RBC UNIVERSE THE CMI GLOBAL NETWORK/UNIVERSE THE CMI CONTINEN. EUROPEAN EQUITY	58.864
RICHIEDENTE:NT GSI 15% TREATY ACCOUNT LEND/VERDIPAPIRFONDET KLF AKSJEUROPA INDEKS I	31.127
RICHIEDENTE:NT GSI 15% TREATY ACCOUNT LEND/VERDIPAPIRFONDET KLF AKSJEGLOBAL INDEKS I	98.343
KOKUSAI EQUITY INDEX FUND	14.211
SG ACTIONS EURO SMALL CAP	82.949
LYXOR MSCI EUROPE UCITS ETF	81.420
METZLER UNIVERSAL TRUST	20.600
MU LUX - LYXOR EURO STOXX BANK	1.665.871
PIONEER INVESTMENTS TOTAL RETU	11.318
ISHARES V PUBLIC LIMITED COMPANY	50.934
ISHARES VI PUBLIC LIMITED COMPANY	28.547
ISHARES IV PUBLIC LIMITED COMPANY	629.436
KAISER PERMANENTE GROUP TRUST	31.979
KAISER FOUNDATION HOSPITALS	17.383
JOHN HANCOCK FUNDS II STRATEGICEQUITY ALLOCATION FUND	62.880
IBM RETIREMENT PLAN	2.686
THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	15.984
BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.307
BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	48.748
BMO MSCI EAFE INDEX ETF	130.981
CENTRAL PROVIDENT FUND BOARD	1.015
CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632
CAISSE DE DEPOT ET PLACEMENT DIQUEBEC	27.133
FIDELITY GLOBAL SMALL CAP FUND	6.212
FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	113.600
FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	77.180
TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	33.809
TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.449
TANGERINE BALANCED INCOME PORTFOLIO	1.592
TANGERINE BALANCED PORTFOLIO	9.673
TANGERINE BALANCED GROWTH PORTFOLIO	9.646
TANGERINE EQUITY GROWTH PORTFOLIO	10.735
MM MSCI EAFE INTERNATIONAL INDEX FUND	7.632
RUSSELL INVESTMENT COMPANY V PLC	12.501
SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	8.005
SPDR MSCI EAFE STRATEGICFACTORSETF	24.605
SPDR MSCI ACWI LOW CARBON TARGET ETF	905
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	46.685
MDPIM INTERNATIONAL EQUITY INDEX POOL	27.767
MERCER UCITS COMMON CONTRACTUALFUND	10.532
NORTHROP GRUMMAN PENSION MASTERTRUST	1.358.057

\* ELENCO DELEGANTI \*

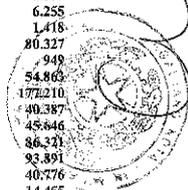
SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	61.609
SIR DAVID TRENCH FUND FOR RECREATION	2.914
TEACHER RETIREMENT SYSTEM OF TEXAS	278.752
UBS (IRL) ETF PLC	29.682
STATE OF MINNESOTA	238.957
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	33.895
RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578
EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133
UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.629
FLOURISH INVESTMENT CORPORATION	38.564
TM CRUX OEIC - TM CRUX EUROPEAN FUND	308.965
TM CRUX OEIC - TM CRUX EUROPEANSPECIAL SITUATIONS FUND	2.315.613
PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162
COUNSEL DEFENSIVE GLOBAL EQUITY	2.817
TD EMERALD INTERNATIONAL EQUITY INDEX FUND	137.992
TD EUROPEAN INDEX FUND	3.823
TD INTERNATIONAL EQUITY INDEX ETF	26.921
WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	28.991
CIBC INTERNATIONAL INDEX FUND	27.361
CIBC EUROPEAN INDEX FUND	3.765
CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071
THE JUPITER GLOBAL FUND SICAV	2.930.405
GERANA SICAV-SIF, S.A.	21.558
BLACKROCK INDEX SELECTION FUND	464.055
ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	270.017
ISHARES MSCI ACWI EX U.S. ETF	78.380
ISHARES MSCI EUROZONE ETF	569.517
ISHARES MSCI EAFE GROWTH ETF	758.707
ISHARES MSCI EAFE ETF	2.021.215
ISHARES MSCI KOKUSAI ETF	1.921
ISHARES MSCI EUROPE FINANCIALS ETF	455.564
ISHARES MSCI ITALY ETF	806.968
ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	417.041
ISHARES EDGE MSCI INTL SIZE FACTOR ETF	1.989
ISHARES MSCI WORLD ETF	9.254
TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	18.809
UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	64.884
BEAR CREEK INC	9.322
SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	71.808
SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	110.834
SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	131.332
SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	110.384
SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	114.979
SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	65.061
SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	18.030
CITY UNIVERSITY OF NEW YORK	447
FIRST CHURCH OF CHRIST SCIENTIST	1.522
INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	435
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	815
SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	55.706
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	23.440
CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352
LVIP SSGA INTERNATIONAL INDEX FUND	108.256
COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.020
RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	11.318
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.264
ALASKA COMMON TRUST FUND	37.195
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	39.217
FRANKLIN TEMPLETON COLLECTIVE INV. TRUST-SIERRA FRANKLIN EAFE PLU	660.800
SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626
VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	2.685
WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN'IR	45.409
HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.425
HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	331
HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	8.190
BLACKROCK GLOBAL INDEX FUNDS	27.648
CRUX GLOBAL FUND	175.267
AGENTE:BROWN BROTHERS HARR/SCHWAB INTERNATIONAL INDEX FUND	290.162
AGENTE:BROWN BROTHERS HARR/FIDELITY CONCORD STREET TRUST: FIDELITY SERIES	6.965
INTERNATIONAL INDEX FUND	
AGENTE:BROWN BROTHERS HARR/FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	6.367.585
AGENTE:BNP SS SIDNEY BRANCH/MERCER UNHEDGED OVERSEAS SHARES TRUST	8.484
AGENTE:BNP PARIBAS 2S-PARIS/CARDIF BNP IF SMID CAP EURO	456.800
AGENTE:BNP PARIBAS 2S-PARIS/BNP PARIBAS ACTIONS PME ETI	360.907
AGENTE:BNP PARIBAS 2S-PARIS/STICHTING AHOLD DELHAIZE PENSIOEN	45.401
AGENTE:BNP PARIBAS 2S-PARIS/FRANCE PLACEMENT EURO ESG PLUS	406.075
AGENTE:BNP PARIBAS 2S-PARIS/FCP FRANCE PLACEMENT EURO ESG	194.571
AGENTE:BNP PARIBAS 2S-PARIS/FCP FCE PLCT INTERNATIONAL ESG PLUS	266.608
AGENTE:PICTET & CIE/WORLD TRADE ORGANIZATION PENSION PLAN	5.647
AGENTE:PICTET & CIE/PICTET CH - GLOBAL EQUITIES	7.367

\* ELENCO DELEGANTI \*

AGENTE:PICTET & CIE(EUROPE)PICTET-EUROLAND INDEX	46.579
AGENTE:PICTET & CIE(EUROPE)PICTET-EUROPE INDEX	78.351
AGENTE:JP MORGAN BANK LUXEM/NORDEA EUROPEAN PASSIVE FUND	12.997
AGENTE:JP MORGAN BANK LUXEM/NORDEA GLOBAL PASSIVE FUND	22.547
AGENTE:JP MORGAN BANK LUXEM/SINGLE SELECT PLATFORM	470.000
AGENTE:JP MORGAN CHASE BANK/H.E.S.T. AUSTRALIA LIMITED	22.196
AGENTE:JP MORGAN CHASE BANK/AUSTRALIANSUPER	57.245
AGENTE:JP MORGAN CHASE BANK/MINE SUPERANNUATION FUND	25.519
AGENTE:JP MORGAN CHASE BANK/ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	52.762
AGENTE:JP MORGAN CHASE BANK/IBM PERSONAL PENSION PLAN TRUST	6.388
AGENTE:JP MORGAN CHASE BANK/JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	2.375
AGENTE:JP MORGAN CHASE BANK/MINISTRY OF ECONOMY AND FINANCE	177.332
AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	53.210
AGENTE:JP MORGAN CHASE BANK/VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	24.452
AGENTE:JP MORGAN CHASE BANK/JC RENTE	5.640
AGENTE:JP MORGAN CHASE BANK/VGV POOLFONDS PA1	30.763
AGENTE:JP MORGAN CHASE BANK/SUEBIA-FONDS	2.890
AGENTE:JP MORGAN CHASE BANK/SIEMENS-FONDS SIEMENS-RENTE	117.282
AGENTE:JP MORGAN CHASE BANK/T. ROWE PRICE EUROPEAN STOCK FUND	717.887
AGENTE:JP MORGAN CHASE BANK/VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	29.719
AGENTE:JP MORGAN CHASE BANK/STATE OF WYOMING	29.113
AGENTE:JP MORGAN CHASE BANK/FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	39.039
AGENTE:JP MORGAN CHASE BANK/FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	41.091
AGENTE:JP MORGAN CHASE BANK/JPMORGAN GLOBAL ALLOCATION FUND	3.008
AGENTE:JP MORGAN CHASE BANK/JPMORGAN DIVERSIFIED FUND	2.535
AGENTE:JP MORGAN CHASE BANK/PROVEDA GLOBAL EQUITY, LP	1.058
AGENTE:JP MORGAN CHASE BANK/CGMPV, LLC	428
AGENTE:JP MORGAN CHASE BANK/FMR CAPITAL, INC.	454
AGENTE:JP MORGAN BANK LUXEM/FUNDAO CALOUSIE GULBENKIAN	9.694
AGENTE:JP MORGAN BANK LUXEM/STICHTING PENSIOENFONDS PROVISUM	2.865
AGENTE:JP MORGAN CHASE BANK/BRUNEL SHELL RETIREMENT BENEFIT FUND	1.457
AGENTE:JP MORGAN CHASE BANK/BANCO CENTRAL DE TIMOR-LESTE (BCTL)	68.315
AGENTE:JP MORGAN CHASE BANK/TELSTRA SUPERANNUATION SCHEME	9.676
AGENTE:JP MORGAN CHASE BANK/NVIT INTERNATIONAL INDEX FUND	71.528
AGENTE:JP MORGAN CHASE BANK/NATIONWIDE INTERNATIONAL INDEX FUND	51.200
AGENTE:JP MORGAN CHASE BANK/BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.920
AGENTE:JP MORGAN CHASE BANK/THRIFT SAVINGS PLAN	2.077.116
AGENTE:JP MORGAN CHASE BANK/BLACKROCK CDN WORLD INDEX FUND	20.859
AGENTE:MIZUHO TRUST BKG-LUX/TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	5.123
AGENTE:HONGKONG/SHANGHAI BK/HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	149.029
AGENTE:HONGKONG/SHANGHAI BK/HSBC LIFE (INTERNATIONAL) LIMITED	5.165
AGENTE:HSBC BANK PLC/HSBC EFTS PLC	22.800
KAIROS INTERNATIONAL SICAV ITALIA	158.006
KAIROS INTERNATIONAL SICAV ITALIA PIR	13.004
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	708.000
AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	434.725
EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	524.964
EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	49.614
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	201.509
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	179.568
EUF - EQUITY SMALL MID CAP EUROPE	99.840
VISIONFUND-EUROPE OPPORTUNITIES	661.805
EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	923.950
AGRICA TACTIQUE G	38.381
PORT ROYAL EQUILIBRE	27.397
CAVEC GROUPAMA DIVERSIFIE	58.661
FAGUS	200.669
CHOIX SOLIDAIRE	15.479
EPARGNE ETHIQUE ACTIONS	30.383
AMUNDI DIVIDENDO ITALIA	463.000
AMUNDI BILANCIAIO EURO	7.645
AMUNDI BEST SELECTION PLUS	28.566
AMUNDI BEST SELECTION TOP	15.259
AMUNDI BEST SELECTION CLASSIC	12.779
AMUNDI OBIETTIVO RISPARMIO 2022	1.653
AMUNDI OBIETTIVO CRESCITA 2022	6.412
AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1.723
AMUNDI OBIETTIVO CRESCITA 2022 DUE	6.824
AMUNDI OBIETTIVO RISPARMIO 2022 TRE	1.491
AMUNDI VALORE ITALIA PIR	234.090
AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	1.461
AMUNDI ACCUMULAZIONE ITALIA PIR 2023	112.000
LOMBARD ODIER FUNDS GOLDEN AGE	1.300.000
R MONTJOLY INVESTISSEMENTS POOL AXA	8.990

\* ELENCO DELEGANTI \*

MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	94.438
CANDRIAM EQUITIES L EUROPE OPTM QUALITY	1.011.735
CANDRIAM EQUITIES L EUROPE INNOVATION	2.205.382
CLEOME INDEX EMU EQUITIES	20.929
CANDRIAM EQUITIES L EUROPE SMALL & MID	238.819
CLEOME INDEX EUROPE EQUITIES	31.763
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/ARVEST FOUNDATION	394
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/SHIMODA HOLDINGS LLC	692
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/WAM INVESTMENTS, LLC	626
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/MF INTERNATIONAL FUND LLC	972
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/HASLAM FAMILY INVESTMENT PARTNERSHI	1.077
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HRW TESTAMENTARY TRUST NO. 10	417
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HRW TRUST NO 2 UAD 01/17/03	4.319
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HRW TRUST NO 3 UAD 01/17/03	3.879
RICHIEDENTE:NT NT0 UKDU UCITS 15 PCT TREATY/JUPITER EUROPEAN SMALLER COMPANIES FUND	61.935
RICHIEDENTE:RBC DANSKE INVEST SICAV/DANSKE INVEST SICAV - SRI GLOBAL	1.289
RICHIEDENTE:RBC DANSKE INVEST SICAV/DANSKE INVEST SICAV - GLOBAL INDEX	23.432
RICHIEDENTE:CBLDN SA STANDARD LIFE INV COMP EUR EQ IN/ABERDEEN STANDARD OEIC II - ASI	1.665.485
<b>EUROPE EX UK INCOME EQUITY FUND</b>	
BRIDGE BUILDER INTERNATIONAL	26.113
PI IF - EUROPEAN EQUITY	79.471
AMUNDI SOLUZ IT PROG CED 07 22	4.414
MARANIC II LLC	1.588
XTRACKERS MSCI KOKUSAI EQUITY ETF	6.255
ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	80.327
RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	949
VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	54.863
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	172.210
EUF - EQUITY ITALY SMART VOLATILITY	40.387
EUF - EQUITY EUROPE LTE	45.646
EUF - ITALIAN EQUITY OPPORTUNITIES	86.321
AGENTE:BP2S MILAN/ALLEANZA OBBLIGAZIONARIO	93.891
AGENTE:BQVE DEGROOF PET LUX/DPAM CAPITAL B	40.776
AGENTE:BNP PARIBAS 2S -LDN/GUIDEMARK WORLD EX-US FUND	14.455
AGENTE:BNP SS SIDNEY BRANCH/WHOLESALE INTERNATIONAL CORE EQUITIES	2.509
AGENTE:BNP PARIBAS 2S-PARIS/FCP ALM ACTIONS MINIMUM VOLATILITE	168.743
AGENTE:JP MORGAN CHASE BANK/SAS TRUSTEE CORPORATION POOLED FUND	24.820
AGENTE:JP MORGAN CHASE BANK/ROCKEFELLER & CO., INC	63.114
AGENTE:JP MORGAN CHASE BANK/JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX	47.067
<b>EQUITY FUND</b>	
AGENTE:BROWN BROTHERS HARR/SCHRODER INTERNATIONAL EQUITY TRUST	94.865
AGENTE:BNP PARIBAS 2S-PARIS/AGIPI ACTIONS EUROPE	1.191.004
AGENTE:HSBC TRINKAUS AND BU/ALLIANZ CGI SUBFONDS EQUITIES	76.680
RICHIEDENTE:CASATI MAURO ELIDO/AMUNDI SGR SPA / OBBLIGAZIONARIO PIU' A DIS TRIBUZIONE	142.198
EPSILON SGR - EPSILON QVALUE	2.120
EURIZONCAPITALSGR -EURIZONRECOVERYLEADERSESG40-DIC/MBRE2025	69.670
EURIZON CAPITAL SGR - EURIZON GLOBAL LEADERS	89.235
EURIZONCAPITALSGR-EURIZONGLOBALLEADERSESG50-DIC/MBRE2025	415.003
EURIZONCAPITALSGR-EURIZONTOPRECOVERYESGGENNAIO2026	46.189
EURIZONCAPITALSGR-EURIZONGLOBALLEADERSESG50-MARZO2026	705.186
RICHIEDENTE:BP2S MILAN/BANCOPOSTA RINASCIMENTO	15.135
RICHIEDENTE:BP2S MILAN/BANCOPOSTA GLOBAL EQUITY HEDGED LTE	1.216
ARCA FONDI SGR SPA - FP ARCA PREVIDENZA ALTA CRESCITA SOSTENIBILE	50.000
ARCA FONDI SGR SPA - FP ARCA PREVIDENZA CRESCITA SOSTENIBILE	24.100
ARCA FONDI SGR SPA - FP ARCA PREVIDENZA RENDITA SOSTENIBILE	20.000
ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	70.000
RICHIEDENTE:RBC PRAMERICA SICAV/PRAMERICA SICAV - ITALIAN EQUITIES	200.000
BELFIUS EQUITIES NV	425.371
KUTXABANK PENSIONES, S.A., SGFP	120.942
KUTXABANK GESTION SGIC, S.A.	394.261
FIDEURAM ASSET MANAGEMENT SGR - FIDEURAM ITALIA	19.000
FIDEURAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	295.000
FIDEURAM ASSET MANAGEMENT SGR - PIANO BILANCIATO ITALIA 50	109.000
EURIZONCAPITALSGR/EURIZONGLOBALMULTIASSET/SELECTSETTEMBRE2022	19.500
EIS - FLEXIBLE EQUITY ETHICAL SELECTION	2.634
EUF - EQUITY WORLD LTE	875
EUF - EQUITY EUROPE ESG LTE	2.585
STOCK SMALL CAPS OFF	770.000
BELFIUS PENSION FUND HIGH EQUITIES	165.957
AGENTE:HSBC TRINKAUS AND BU/UNIVERSAL INVESTMENT GMBH	133.944
AMUNDI PROGETTO INCOME 2025	6.530
AMUNDI PROGETTO INCOME 2026	3.585
ESPERIDES - DAA - AXA IM	132.802
CORDIUS WORLD EQUITIES QUALITY	9.156
LONVIA AVENIR MID-CAP EUROPE	126.019
LOMBARD ODIER FUNDS EUROPE RESPONSIBLE EQUITY ENHANCED	5.736
LONVIA AVENIR MID-CAP EURO	48.335
LOF3 EUROPE EQUITY RISK BASED	3.485
OYSIER EUROPE	18.510
LO FUNDS GLOBAL RESPONSIBLE EQUITY	4.085

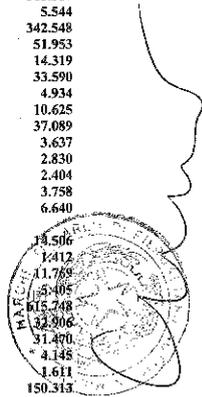


\* ELENCO DELEGANTI \*

LOF GLOBAL FINTECH	379.500
LOF EUROPE ALL CAP LEADERS	48.572
ERSEL GESTION INTERNATIONALE SA	21.295
NEF EURO EQUITY	752.148
AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	22.480
AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	3.460
AMUNDI FUNDS EQUITY EUROPE CONSERVATIVE	333.277
CANDRIAM SUSTAINABLE EQUITY EMU	431.901
AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	5.027
AF DYNAMIC MULTI FACTO GLOBAL EQ-EUROPE	3.460
CPR INVEST - GLOBAL EQUITY ESG	8.061
AMUNDI PRIMF EUROZONE	9.953
CANDRIAM EQUITIES L EMU INNOVATION	186.483
CANDRIAM QUANT EQUITIES EUROPE	130.827
AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	213
AMUNDI MSCI EMU ESG UNIVERSAL SELECT	1.970
AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	108
CANDRIAM SUSTAINABLE EQUITY EUROPE	1.468.846
AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	216
AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	979
MELCHIOR EURO OPP	1.851.548
EDR FUND GLOBAL VALUE	60.190
AMUNDI WELTPORTFOLIO	8.630
S7INVEST 29	6.809
TCCQUEVILLE SILVER AGE ISR	793.044
TCCQUEVILLE ACTIONS FINANCE	17.500
TONI ACTIONS 100 ISR	33.221
VIVACCIO ACTIONS ISR	173.301
LBPAM ACTIONS DIVERSIFIE	95.000
LBPAM ISR ACTIONS MONDE	118.068
LBPAM ISR ACTIONS 80	28.429
LBPAM ISR ACTIONS EUROPE MONDE	22.514
I2C ACTIONS	390.000
CARPIMKO ACTIONS SYC	144.845
LBPAM ISR STRATEGIE PEA 1	5.492
LBPAM ISR STRATEGIE PEA 2	8.519
ARRCO QUANT 2	58.986
S CAVAMAC ACTIONS EURO	76.812
WORLD EQUITIES	1.619
ALLOCATION INVEST EQUITY CORE	134.997
ASTORG TUNNEL SP	9.144
GROUPAMA CR AVENIR EURO	38.662
GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	29.740
GLOBAL MULTI ASSET KKS	19.150
CRN AMUNDI ACTIONS	32.407
FCP CARP - INDO	138.080
FONDS OBJECTIF CLIMAT ACTIONS 1	13.053
IP ACTIONS EURO	18.264
BEL EQUITY EUROPE ESG	45.046
A.A. CANDRIAM DIVERSIFIE	36.373
FCP ARRCO LONG TERME D	282.349
OPI RS ALPHA SECTOR	15.051
FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	38.393
VENDOME SELECTION EUR	148.000
HSBC EURO PME	117.528
BEST BUSINESS MODELS SRI	1.450.000
AMUNDI EUROPE MONDE	51.742
LCL ACTIONS MONDE HORS EUROPE EURO	52.827
ATOUT EUROLAND CORE+	38.205
ATOUT EUROLAND HAUT RENDEMENT	36.040
LCL ACTIONS EURO CORE+	24.905
AMUNDI PATRIMOINE	1.443.636
ATOUT EUROPE HAUT RENDEMENT	29.760
AMUNDI STRATEGIES ACT EURP RISK PARITY	1.804
AMUNDI EQUITY EURO CONSERVATIV	391.922
ECOH AVENIR PLUS	35.000
FCPE IBM FRANCE C	20.000
UNIVERSAL INVEST SICAV	1.217.843
RICHIEDENTE:CBNY-VEBRIE NAB ACF EQUIPSUPER/EQUIPSUPER	4.253
RICHIEDENTE:CBNY-CDBRIE NAB ACF MLMM SUPER/MYLIFEMYMONEY SUPERANNUATION FUND	2.205
RICHIEDENTE:UBS (LUXEMBOURG) SA/MIGROS BANK (LUX) FONDS 40 (EUR)	1.880
RICHIEDENTE:UBS (LUXEMBOURG) SA/MIGROS BANK (LUX) FONDS 30	1.380
RICHIEDENTE:UBS CH AG FM CLIENT ASSETS/CREDIT SUISSE FUNDS AG	26.344
RICHIEDENTE:UBS CH AG FM CLIENT ASSETS/UBS FUND MGT (CH) AG	100.773
JURGENSEN INVESTMENTS LLC	2.265
OLD WESTBURY LARGE CAP STRATEGIES FUND	20.791
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR E S III	16.784
IMCO GLOBAL PUBLIC EQUITY LP	35.385
BALLIE GIFFORD FUNDS	2.336.344
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	22.468
AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CFS	12.046

\* ELENCO DELEGANTI \*

KAPITALFORENINGEN MP INVEST INTERNATIONALE AKTIER	65.303
TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	43.143
THE NATURE CONSERVANCY WORLDWIDE OFFICE	1.245
SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	71.224
BNY MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	26.102
AST T ROWE PRICE DIVERSIFIED REAL GROWTH PORTFOLIO	2.032
ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNIT	54.753
TIMESSQUARE CAPITAL MANAGEMENT	315.587
GEORGIA TECH FOUNDATION INC	5.544
BAILLIE GIFFORD INTERNATIONAL ALPHA COLLECTIVE INVESTMENT FUND	342.548
NATIONAL BANK FINANCIAL INC	51.953
KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	14.319
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELINDUSTRIE EN MEUBILERINGDBEDRIJVEN	33.590
TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.934
EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	10.625
CONSOLIDATED EDISON RETIREMENT PLAN	37.089
HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637
ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.830
BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.404
BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.758
NEXTERA ENERGY POINT BEACH LLC NON QUALIFIED DECOMMISSIONING BEACH NUCLEAR PLANT UNITS	6.640
SUPERVALU INC MASTER INVESTMENT TRUST	13.506
UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	1.412
STICHTING PENSIOENFONDS NOTARIAAT	11.769
DWS INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	5.405
NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	415.748
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	32.906
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING EMPLOYERS	31.470
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	4.145
TXU GENERATION COMPANY LP QUAL NUCLEAR DECOMMISSIONING TRUS	1.611
FIDELITY SAI INTERNATIONAL INDEX FUND	150.313
BARNARD COLLEGE	6.653
1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO EES OF SOUTHERN CALIFORNIA EDISON COMPANY	1
VEBA OF THE NONREPEE OF SCA ED CO	1.439
MICHELLE LUND REV TRUST	416
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	122.535
BNYM MELLON NSL INTERNATIONAL STOCK INDEX FUND	52.519
BNYM MELLON DB SL INTERNATIONAL STOCK INDEX FUND	294.823
BNYM MELLON C&SL INTERNATIONAL STOCK INDEX FUND	38.703
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS PED WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK	4.342
INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	21.702
NATWEST TRUSTEE AND DEPOSITARY SERVICES LTD	84.157
AZL MSCI GLOBAL EQUITY INDEX FUND	3.510
KAPITALFORENINGEN INVESTIN PRO GLOBALE AKTIER INDEX	5.129
BNY MELLON INTERNATIONAL EQUITY ETF	1.451
XTRACKERS MSCI ALL WORLD EXEC US HEDGED EQUITY ETF	2.844
THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90
BAILLIE GIFFORD EUROPEAN FUND	3.350.026
THE JORDAN CHARITABLE FOUNDATION	21.113
WS DEPENDANTS ANNUITY FUND	14.016
BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC	1.916.316
INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	574
SIEMENS DIVERSIFIED GROWTH	9.794
SIEMENS EMU EQUITIES	35.379
UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPPF MASTERFONDS	48.000
INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	19.057
INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	14.995
MAN GLG EUROPEAN EQUITY ALTERNATIVE	71.004
CORNELL UNIVERSITY	2.005
INTERNATIONAL EQUITY INDEX FUND	43.076
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUN	363.451
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	182.761
SEVENTH SWEDISH NATIONAL PENSION FUND AP7 EQUITY FUND	183.685
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	15.011
PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	5.558
GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	11.742
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF PPI NR 30	15.156
ABB PENSION FUND	3.265
STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	24.854
INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	526
ALLSTATE INSURANCE COMPANY	12.695
IQ 90 PERCENT HEDGED FTSE INTERNATIONAL ETF	11.418
GOLDMAN SACHS ACTIVEBETA INTERNATIONAL EQUITY ETF	135.923
GOLDMAN SACHS ACTIVEBETA EUROPE EQUITY ETF	1.507
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	850.000
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	1.431
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE OF BALTIMORE	465
NEXTERA ENERGY DUANE ARNOLD LLC	412

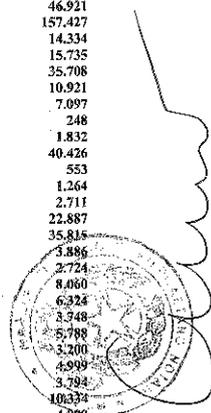


\* ELENCO DELEGANTI \*

ARIZONA PSPRS TRUST	49.972
INVESTERINGSFORENINGEN LAEGERNES INVEST IJ AKTIER GLOBALE	3.087
KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE I NDE NYKKREDIT PORTEFOELJE	9.360
ADMINISTRATION AS	
BLACKROCK LIFE LTD	530.035
XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	29.296
SIEMENS EUROINVEST AKTIEN	7.726
INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	281
MI FONDS K10	66.991
GOVERNMENT EMPLOYEES PENSION FUND	57.333
THE GEORGE WASHINGTON UNIVERSITY	7.447
XTRACKERS MSCI EAFE HEDGED EQUITY ETF	138.917
XTRACKERS FTSE DEVELOPED EX US COMPREHENSIVE FACTOR ETF	1.993
TELEDYNE TECHNOLOGIES INC DEFINED BENEFIT MASTER TRUST	3.872
SPARTAN INTERNATIONAL INDEX FUND	1.137.123
THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	288.125
EUROPEAN CENTRAL BANK	68.177
BNY MELLON INTERNATIONAL STOCK INDEX FUND	26.649
MANVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923
LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND LOS ALAMOS NA DEFINED BENEFIT PLAN	338.761
GROUP TRUST	
EASTSPRING INVESTMENTS	1.592
STANDARD LIFE INVESTMENTS GLOBAL	2.686.705
BAY2	260.820
ALLSTATE LIFE INSURANCE COMPANY OF NEW YORK	5.083
AT AND T SAVINGS GROUP INVESTMENT TRUST	36.021
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	131.423
RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	103.496
FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	7.713
FLORIDA GLOBAL EQUITY FUND LLC	4.000
NATIONAL TREASURY MANAGEMENT AGCY	1.811
NSP MINNESOTA PRAIRIE 1 RETAIL QUALIFIED TRUST	2.702
NSP MINNESOTA PRAIRIE 2 RETAIL QUALIFIED TRUST	4.263
DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV	11.918
OVERSEAS SERIES	59.040
BLACKROCK FUND MANAGERS LTD	9.099.629
ES RIVER AND MERCANTILE FUNDS ICVC	78.400
THE JOHN DEPRE PENSION TRUST	165.603
SIEMENS BALANCED	1.902
NATIONAL ELEVATOR INDUSTRY PENSION PLAN	120.306
KOOKMIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURMENT TRUST YEQUT	46.990
INKA PBEAKK	8.652
MIDDEL TOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTHCARE FUND	2.865
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	77.304
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	677.675
COMMONWEALTH OF PA TREASURY	3.251
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	27.387
RETIREMENT BENEFITS INVESTMENT FUND	5.580
TEXAS EDUCATION AGCY	116.931
POOL REINSURANCE CO LTD	14.045
THE SULTANATE OF OMAN MINISTRY OF DEFENCE PENSION FUND	34.271
PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.910
STICHTING PENSIOENFONDS HORECA AND CATERING	130.960
BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	823.358
FLORIDA RETIREMENT SYSTEM TRUST FUND	68.622
TEXAS EDUCATION AGENCY	4.475
BLACKROCK SOLUTIONS FUNDS ICAV	93.969
VERIZON MASTER SAVINGS TRUST	106.200
VOYA MUTLI MANAGER INTERNATIONAL FACTORS FUND	42.349
QUALITY EDUCATION FUND	372
THE BANK OF NEW YORK MFLON CORPORATION RETIREMENT PLANS MASTER TRUST	82.720
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	113.147
TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	128.147
ALTE LEIPZIGER TRUST INVESTMENT GESSELLSCHAFT MBH AL TRUST AKTIEN	4.631
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	-2.666
RAINIER INTERNATIONAL DISCOVERY SERIES	451.177
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	28.277
FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	5.300.009
FRANKLIN INTERNATIONAL CORE EQUITY IIC FUND	61.376
AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	75.586
SEI GLOBAL MASTER FUND PLC THE	8.227
MORGAN STANLEY PATHWAY FUNDS	99.465
AB SICAV 1 - ALL MARKET TOTAL	707
CUSTODY BANK OF JAPAN, LTD	2.937
AB PCP 1 - DYNAMIC DIVERSIFIED	3.246
SG ACTIONS EUROPE	14.211
SG ACTIONS EUROPE LARGE CAP	2.581
ETOILE ACTIONS INTERNATIONA	23.509
OFI FINANCIAL INVE-RS EURO EQ	57.468
AXA IM FLEX	84.736
AV HOCH	80.667

\* ELENCO DELEGANTI \*

SEEYOND	19.824
CAVOM MINIMUM VARIANCE	11.594
SOGECAP ACTIONS SMALL CAPS EUR	441.769
UF 6 A	18.844
IRCEC CASSETTE DIVERSIFIE	50.509
SOGECAP AP CLIMAT PAB	11.210
SILVER AMUNDI EUROPE EQUITY CO	29.040
SILVER AXA IM MULTI-ASSET	76.200
LYX IND FD-LYXOR CORE EURO STO	46.921
LYX IND FD-LYXOR CORE STOXX EU	157.427
MUL- LYX FTSE IT ALL CAP PIR 2	14.334
LYXINDX FUND - LYXOR MSCI EMU	15.735
MULTI UNITS LUX-LYXOR CORE MSC	35.708
LYXOR CORE MSCI WORLD	10.921
LYXOR MSCI WORLD ESG TREND LEA	7.097
MUL-LYXOR MSCI EUROPE CLIMATE	248
MUL-LYXOR MSCI WORLD CLIMATE C	1.832
MUL-LYX S AND P EUROZ PAR-AL	40.426
MUL-LYX SP GD PAR-ALIG CLIM EU	553
MUL-LYX SP EU PAR-ALIG CLIM EU	1.264
LIF-LYXOR MSCI WORLD CATHOL PR	2.711
AMUNDI S.F. - EUROPEAN RESEARC	22.887
AMUNDI S.F-EUROPEAN EQUITY OPT	35.815
AM SOL IT- PROGETTO CEDOLA 04	3.886
AMUNDI S.F	2.724
AMUNDI SOLUZ IT PROG CED 5	8.060
AMUNDI SOLUZ IT PROG CED 06	6.324
AMUNDI SOLUZ IT PROG CED 08	3.348
AMUNDI SOLUZ IT PROG CED 09	5.788
PIONEER S.F. - DIVERSIFIED TAR	3.200
AMUNDI SOLUZ IT PROG CED 11	4.909
AMUNDI SOLUZ IT PROG CED 12	3.794
AMUNDI SOLUZ IT PROG CED 02	10.334
AMUNDI SOLUZ IT PROG CED 04	4.999
AMUNDI SOLUZ IT PROG CED 03	8.215
AMUNDI SOLUZ IT PROG CED 06 22	5.443
AMUNDI SOLUZ IT PROG CED 05 22	5.389
AMUNDI SOLUZ IT PROG CED 10 22	5.876
AMUNDI SOLUZ IT PROG CED 12 22	10.598
AMUNDI SOLUZ IT PROG CED 04 23	4.856
AMUNDI SOLUZ IT PROG CED 05 23	4.930
AMUNDI SOLUZ IT PROG CED 06 23	4.059
ASI- PROGETTO CEDOLA 07 2023	3.585
ASI - PROGETTO CEDOLA 09 2023	4.758
ASI - PROGETTO CEDOLA 10 2023	4.692
ASI - PROGETTO CEDOLA 12 2023	3.509
AM SOL IT - PROGETTO CED 01 24	7.360
AMIF-EMU EQUITY	35.301
AMUNDI SOLUZIONI IT PROG AZION	4.460
AMUNDI SOLUZ IT PROG CED 09 22	10.363
PSSF - PROGETTO AZIONE SOST II	3.337
AM SOL IT PROG.AZIONE SOST III	7.599
AM SOL IT PROG.AZIONE SOST IV	3.053
AM SOL IT PROG. AZIONE SOST V	2.336
RICHIEDENTE:NT ASSET MNGT EXCHANGE UCITS C/ASSET MANAGEMENT EXCHANGE UCITS CCF	3.560
RICHIEDENTE:NT IMF RET STAFF BENEFITS INV A/C/INTERNATIONAL MONETARY FUND RETIRED	942
STAFF BENEFITS INVESTMENT ACCOUNT 700	
RICHIEDENTE:NT NT0 UK CIF CLIENTS ACCOUNT/WHEELS COMMON INVESTMENT FUND TRUSTEES LIMITED	14.704
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L/BAKER HUGHES INC MASTER TRUST.	146.572
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L/CITY OF FRESNO RETIREMENT SYSTEMS	202.817
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L/BOY SCOUTS OF AMERICA MASTER PENSION TRUST	68.871
RICHIEDENTE:NT NT2 TREATY/NON TREATY TAX C/QIC LISTED EQUITIES FUND	5.043
RICHIEDENTE:NT NT0 EU/NORWAY PENSION FUNDS/STICHTING HEINEKEN PENSIOENFONDS	17.582
RICHIEDENTE:NT DOW RETIREMENT GROUP TRUST/DOW RETIREMENT GROUP TRUST	67.889
RICHIEDENTE:NT UNITED NATIONS RELIEF AND W/UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/INTERNATIONAL GROWTH FUND	240.000
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/QS INVESTORS INTERNATIONAL EQUITY DBI CIT	1.241
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/NINE MILE POINT NDT QUALIFIED PARTNERSHIP	3.600
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/OLIN PENSION PLANS MASTER RETIREMENT TRUST	9.806
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	3.497
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/R.E GINNA NUCLEAR POWER PLANT QUALIFIED FUND	1.200
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	38.532
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/CULTURAL INSTITUTIONS PENSION PLAN TRUST CULTURAL INSTITUTIONS RETIREMENT SYSTEM	6.965
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/FUNDO DE PENSOES.	6.241
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/JOSHUA GREEN CORPORATION	1.082



\* ELENCO DELEGANTI \*

RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C/CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	2.400
RICHIEDENTE:NT NT0 UKDP 15% TREATY DOCS CL/HL MULTI-MANAGER BALANCED MANAGED TRUST	258.164
RICHIEDENTE:NT NT0 UKDP 15% TREATY DOCS CL/HL MULTI-MANAGER SPECIAL SITUATIONS TRUST	366.272
RICHIEDENTE:NT NT0 UKDP 15% TREATY DOCS CL/BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC	671.109
RICHIEDENTE:NT NT0 UKDP 15% TREATY DOCS CL/HL MULTI-MANAGER EUROPEAN	64.111
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/NELKE PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER	1.208
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/BRUSH STREET GLOBAL EQUITY FUND LLC	119.589
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/RYDER COURT INTERNATIONAL SELECT FUND (DST)	1.513.198
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/SIM GLOBAL BALANCED TRUST	659
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/SENTINEL INTERNATIONAL FUND	1.064
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/SENTINEL INTERNATIONAL TRUST	3.427
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/SALIX LLC	28.407
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/FIDDLER PARTNERS LLC.	329
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/DILON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	1.881
RICHIEDENTE:NT NT0 NON TREATY CLIENTS/INTERNATIONAL EQUITY FUND LLC	7.819
RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE/LEGAL AND GENERAL MSCI EAFE SL FUND LLC	36.634
RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE/NTGI - QM COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX	29.594
RICHIEDENTE:NT INTERNATIONAL MONETARY FUND/INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN 700	304.136
RICHIEDENTE:NT GU0 NON TREATY ACCOUNT CLIE/VI CAPITAL LTD	6.212
RICHIEDENTE:NT NT2 TREATY ACCOUNT LENDING/COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	34.304
RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS/SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	3.995
RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS/LORD MAYOR'S CHARITABLE FOUNDATION	371
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/JOHCM GLOBAL INCOME BUILDER FUND	36.333
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/JOHCM INTERNATIONAL SELECT FUND	13.329.143
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HRW TESTAMENTARY TRUST NO. 9.	3.034
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/SEAN P ANDRADE 2016 TR UAD FEB 8, 1991	1.693
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FIFTEEN	66.388
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/PRESBYTERIAN CHURCH (USA) FOUNDATION	6.124
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/HARDING LOEVNER FUNDS INC. - GLOBAL EQUITY RESEARCH PORTFOLI C/O NORTHERN TRUST COMPANY	1.194
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/DRIEHAUS INTERNATIONAL SMALL CAP GROWTH FUND DRIEHAUS INTERNATIONAL SMALL CAP	95.396
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST	20.621
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/THE CALIFORNIA WELLNESS FOUNDATION	71.557
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/DREW M ANDRADE 2016 TR UAD FEB 8 1991	3.140
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE/NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	1.875.864
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND/ALFRED DUPONT CHARITABLE TRUST	7.016
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND/MERCY INVESTMENT SERVICES INC	1.657
RICHIEDENTE:NT NT1 15% TREATY ACCOUNT CLIE/HSBC GLOBAL EQUITY FUND	3.489
RICHIEDENTE:NT NT0 IEDU UCITS TREATY/NON T/FLEXSHARES ICAV	728
RICHIEDENTE:NT NT0 UKDU UCITS 15 PCT TREAT/PREMIER MITON EUROPEAN OPPORTUNITIES FUND	6.761.941
RICHIEDENTE:NT NT0 UKDU UCITS 15 PCT TREAT/JUPITER ABSOLUTE RETURN FUND	21.271
RICHIEDENTE:NT NT0 UKDU UCITS 15 PCT TREAT/JUPITER EUROPEAN SPECIAL SITUATIONS FUND	343.586
RICHIEDENTE:NT NT0 UKDU UCITS 15 PCT TREAT/JUPITER EUROPEAN FUND	10.622.582
RICHIEDENTE:NT NT0 IEDU UCITS 15 PCT TREAT/BARINGS INVESTMENT FUNDS PLC.	193.507
RICHIEDENTE:NT NT0 IEDU UCITS 15 PCT TREAT/POLAR CAPITAL FUNDS PLC	8.796
RICHIEDENTE:NT NT0 IEDU UCITS 15 PCT TREAT/PRESIDENT GLOBAL FUNDS ICAV	17.028
RICHIEDENTE:NT NT0 THE LF ACCESS POOL AUTH/THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	634.873
RICHIEDENTE:NT GS1 EU/NORWAY PENSION FUNDS/STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL	20.020
RICHIEDENTE:UBS AG-LONDON BRANCH SA AG LDN CLIENT IPB CLIENT AG/ENGADINE EQUITY MASTER FUND	375.769
RICHIEDENTE:RBC CHALLENGE FUNDS/CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	485.000
RICHIEDENTE:RBC CHALLENGE FUNDS/CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	8.383
RICHIEDENTE:RBC JO HAMBRO CAPITAL MANAGEMENT/JO HAMBRO CAPITAL MANAGEMENT UMBRELLA FUND PLC - JO HAMBRO	60.788
RICHIEDENTE:RBC VARIOPARTNER SICAV/VARIOPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	49.815
RICHIEDENTE:RBC VONTOBEL FUND/VONTOBEL FUND - VESCORE GLOBAL EQUITY MULTI FACTOR	1.157
RICHIEDENTE:RBC VONT VESCORE GLOB EQ MULT FAC/VONTOBEL FUND (CH) - VESCORE GLOBAL EQUITY MULTI FACTOR C/O VONTOBEL FONDS SERVICES AG	379
RICHIEDENTE:RBC ISB-VAM FUNDS (LUX)/VAM FUNDS (LUX) - INTERNATIONAL OPPORTUNITIES FUND	5.664
RICHIEDENTE:PERSHING, LLC/CHRISTOPHER J MILLERCHIP	656
RICHIEDENTE:PERSHING, LLC/ROSEBEN LLC	2.251
RICHIEDENTE:PERSHING, LLC/THE DAVID A DUFFIELD TRUST UAD 07/14/88	2.432
RICHIEDENTE:PERSHING, LLC/MUGUET VENTURES LLC	886
RICHIEDENTE:RBC LUPUS ALPHA FONDS/LLUPUS ALPHA FONDS - LUPUS ALPHA SMALL	74.000
RICHIEDENTE:CBHK-EQT RE CMLA INDEX GS FD/CMLA INDEXED GLOBAL SHARE FUND	3.487
RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO/ILA - RAFIMF	4.711

\* ELENCO DELEGANTI \*

RICHIEDENTE: CBLDN S/A IRISH LIFE ASSURANCE CO/IRISH LIFE ASSURANCE.	66.350
RICHIEDENTE: CBHK SA PBG CLIENTS SG/CITIBANK HK A/C PBG CLIENTS SG	6.000
RICHIEDENTE: CBLDN SA SKANDIA GLOBAL FDS PLC/OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	47.550
RICHIEDENTE: CBLDN S/A MNSERVICES AANDELENFONDS EUROPA/STICHTING MN SERVICES	71.248
<b>AANDELENFO ND</b>	
RICHIEDENTE: CBLDN S/A LEGAL AND GENERAL/LEGAL AND GENERAL INVESTMENT MANAGEMENT	9.880
RICHIEDENTE: CBLDN S/A STANDARD LIFE INVESTMENT COMPANY EUROPEAN EQUITY GROWTH FUND/SLIC - EUROPEAN EQUITY GROWTH FUND I	103.817
RICHIEDENTE: CBNY S/A CHARLES SCHWAB/2012 RUSTON FAMILY TRUST II	2.325
RICHIEDENTE: CBHK SA BCT INVESCO PIF EF/INVECO POOLED INVESTMENT FUND - EUROPE FUND	265.407
RICHIEDENTE: CBHK SA MIML MACQUARIE INT EQ FD/INTERNATIONAL EQUITIES FUND	10.876
RICHIEDENTE: CITIBANK NA HONG KONG SA CFSIL-CFS GAM MULTI TST I/CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST I	389
RICHIEDENTE: CBLDN SA STANDARD LIFE INVEST COMP/STANDARD LIFE INVESTMENT COMPANY FUND	1.766
RICHIEDENTE: CBNY-LEGAL & GEN COLL INV TRST/LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	117.877
RICHIEDENTE: CBHK-MIMAL RE MC MULTI-FCTR FD/MACQUARIE MULTI-FACTOR FUND.	44.648
RICHIEDENTE: CBNY-VICT CEMP DEV EN VOL ETF/VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	989
RICHIEDENTE: CBNY-VICT CEMP INTL VOL WTD ETF/VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	12.190
RICHIEDENTE: CBLDN - ABERDEEN DIV INCOME FD/ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	1.628
RICHIEDENTE: CBNY-TIMOTHY PLAN INTERNATIONAL ETF/TIMOTHY PLAN INTERNATIONAL ETF.	12.459
RICHIEDENTE: MORGAN STANLEY AND CO. LLC/TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC. C/O CORPORATION SERVICE COMPANY	5.785
RICHIEDENTE: MORGAN STANLEY AND CO. LLC/OGI ASSOCIATES LLC	348
RICHIEDENTE: MORGAN STANLEY AND CO. LLC/BESPOKE ALPHA MAC WMS LP MAPLES CORPORATE SERVICES LTD	178
RICHIEDENTE: MORGAN STANLEY AND CO. LLC/VIN WHITE FUND LIMITED C/O MAPLES CORPORATE SERVICES	871
RICHIEDENTE: MORGAN STANLEY AND CO. LLC/TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	6.665
RICHIEDENTE: MORGAN ST & CO. INTL PLC SA IPB/MAN DESERTWOOD FUND LIMITED C/O CITCO TRUSTEES (CAYMAN LIMITED)	24.577
RICHIEDENTE: RBC IST TREATY CLIENTS AC/CAISSE DE RETRAITE D'HYDRO-QUEBEC	79.203
RICHIEDENTE: RBC IST TREATY CLIENTS AC/HEXAVEST EUROPAC FUND HEXAVEST INC	7.236
RICHIEDENTE: RBC IST TREATY CLIENTS AC/THE WINNIPEG FOUNDATION	121.921
RICHIEDENTE: RBC IST TREATY CLIENTS AC/RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	6.700
RICHIEDENTE: RBC IST UCITS CLIENTS ACC/NATWEST TDS LIMITED	55.549
RICHIEDENTE: CITIGROUP GLOBAL MARKETS SA PRIME FINANCE CLIENT	3.632
SAFERKEEPING/WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	
RICHIEDENTE: MORGAN STANLEY AND CO. LLC/WEISS INSURANCE PARTNERS (CAYMAN) LTD. C/O OGIER FIDUCIARY SERVICES (CAYMAN) LIMITED.	1.715
RICHIEDENTE: MORGAN STANLEY AND CO. LLC/WEISS MULTI-STRATEGY PARTNERS LLC C/O WEISS MULTI-STRATEGY ADVISERS LLC	145.214
RICHIEDENTE: MORGAN STANLEY AND CO. LLC/JANUS HENDERSON IN TECH EQUITY MARKET NEUTRAL FUND LIMITED.	147
RICHIEDENTE: MORGAN STANLEY AND CO. LLC/PANAGORA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQUI	249
RICHIEDENTE: MORGAN STANLEY AND CO. LLC/INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O INTERTRUST CORP SVCS (CAYMAN) LTD	242
RICHIEDENTE: MORGAN STANLEY AND CO. LLC/DYNAMIC GLOBAL ESG INC.	101
RICHIEDENTE: MORGAN STANLEY AND CO. LLC/NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	25.591
RICHIEDENTE: MORGAN STANLEY AND CO. LLC/AHL EQUITY MARKET NEUTRAL MASTER LIMITED. C/O CITCO TRUSTEES (CAYMAN) LIMITED	5.134
MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	444
IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	43.127
IG MACKENZIE EUROPEAN MID CAP EQUITY CLASS	3.689
MACKENZIE GLOBAL LEADERSHIP IMPACT FUND	473
MACKENZIE EUROPEAN SMALL-MIDCAP FUND	374.737
MACKENZIE MAXIMUM DIVERS. ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.994
EPOCH INTERNATIONAL EQUITY FUND	440.269
TD ACTIVE GLOBAL EQUITY GROWTH ETF	2.811
TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	302
LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI/OPERANTI IN TRENTINO ALTO ADIGE	558.699
PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	18.524
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR UIFONDS AKTIEN WORL.D ESG	3.337
THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	12.972
AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	5.400
LUPUS ALPHA INVESTMENT GMBH FORRANW SMC ALPHA	180.000
GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	2.283
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPFT UNIVERSAL FONDS	27.403
NEW ENGLAND TEAMSTERS AND TRUCKING INDUSTRY PENSION PLAN	24.350
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	18.000
JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	107.787
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	137.109
ARKWRIGHT, LLC	696

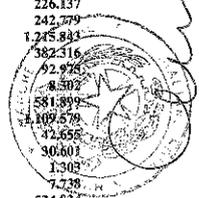


\* ELENCO DELEGANTI \*

HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	32.335
THE AB PORTFOLIOS AB CONSERVATIVE WEALTH STRATEGY	3.981
STATE STREET TOTAL RETURN VIS FUND	11.131
THE AB PORTFOLIOS AB ALL MARKET TOTAL RETURN PORTFOLIO	25.024
SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	46.413
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	9.651
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.369.831
ZURICH INVEST ICAY	88.312
PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	26.357
MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY POOLED FUND	27.721
WTCN COLLECTIVE INVESTMENT FUNDS TRUST	17.356
WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	7.031
PAN EUROPEAN SMALL CAP EQUITY, L.P	8.332
WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	16.569
WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.281
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGFONDS VDB	2.280
DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	7.250
AXA INVESTMENT MANAGERSECONOMIC TRENDS EQUITY CHF	80.393
DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	16.445
STATE STREET CCF	9.081
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	3.470
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.559
RUSSELL GLOBAL EQUITY POOL	11.457
RUSSELL OVERSEAS EQUITY POOL	29.499
THRIVENT INTERNATIONAL INDEX PORTFOLIO	5.319
RUSSEL CANADIAN DIVIDEND POOL	2.951
RUSSELL FOCUSED GLOBAL EQUITY	3.580
DWS INVESTMENT GMBH FOR DEAMFONDS PPC GEO	1.144
PANAGORA DYNAMIC GLOBAL EQUITY (EX TOBACCO) FUND	32.426
DWS INVESTMENT GMBH FOR GCB PENSION FUND GERMANY	2.941
DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVOP	11.080
PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	23.101
PES-PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	3.240
COSMOPOLITAN INVESTMENT FUND	19.609
PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	4.937
FIDELITY COVINGTON TRUST, FIDELITY TARGETED INTL FACTOR ETF	2.553
NEW SHIPS INC PENSION MASTER TRUST	191.552
FRANK RUSSELL INVESTMENT COMPANY PLC	14.928
RUSSELL INVESTMENTS COMMON CONTRACTUAL FUND	30.960
MARYLAND STATE RETIREMENT PENSION SYSTEM	23.144
RUSSELL INVESTMENTS MULTI ASSET FACTOR EXPOSURE FUND	18.505
MARGOLD TACTICAL STRATEGIES LTD	3.738
ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	31.312
ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	20.143
SPDR MSCI WORLD STRATEGIC FACTORS ETF	715
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	72.349
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	154.402
STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	135.677
JNL DFA INTERNATIONAL CORE EQUITY FUND	5.855
JNL AIM INTERNATIONAL GROWTH FUND	1.517.157
JNL MELLON MSCI WORLD INDEX FUND	4.104
JNL JPMORGAN GLOBAL ALLOCATION FUND	3.483
TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	11.479
THE COLORADO HEALTH FOUNDATION	174
HEXAVEST EAFE EQUITY FUND	10.901
SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	2.059
RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	83.796
RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	8.763
FIDELITY LONG TERM LEADERS FUND	4.349
VALIC COMPANY I- INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	13.965
FIDELITY CONCENTRATED INT SMALLCAP INST TRUST	88.700
EATON VANCE GLOBAL SMALLCAP EQUITY FUND	8.062
FRANKLIN LIBERTY SHARES ICAY	264
FND DE SEGURANCA SOCIAL DE MACAU	17.810
EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.587
CALVERT INTERNATIONAL OPPORTUNITIES FUND	163.169
REGIME DE RENTES DU MOUVEMENT DESJARDINS	7.663
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	17.911
XTRACKERS (IE) PUBLIC LIMITED COMPANY	283.146
FIDUCIE GLOBALE DE LA SOCIETE DETRANSPORT DE MONTREAL	78.501
DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	10.789
TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	37.255
TRUST I JPMORGAN GLOBAL ACTIVE ALLOCATION PORTFOLIO	64.698
BMO MSCI ALL COUNTRY WORLD HIGHQUALITY INDEX ETF	7.560
MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4.698
ARCHITAS MUTIMANAGER GLOBAL FUNDS UNIT TRUST	9.511
ANIMA FUNDS PUBLIC LIMITED COMPANY	96.416
AMERICAN CENTURY S.A.A INC, STRATEGIC ALLOCATION MODERATE FUND C	3.348
AMERICAN CENTURY S.A.A. INC STRATEGIC ALLOCATION AGGRESSIVE FUND	3.618
MATB MSCI KOKUSAI INDEX MOTHER FUND	5.629
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	1.755

\* ELENCO DELEGANTI \*

AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION CONSERVATIVE FUN	788
AMCWMNT INTERNATIONAL SMALLMID CAP FUND	180.963
ISHARES GLOBAL FINANCIALS ETF	70.134
ISHARES EUROPE ETF	100.474
ISHARES ESG ADVANCED MSCI EAFE ETF	8.160
ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	1.609
GOVERNMENT PENSION INVESTMENT FUND	189.391
OPENWORLD PUBLIC LIMITED COMPANY	9.927
FRANK RUSSEL INSTITUTIONAL FUNDS PLC	5.375
MONTANA BOARD OF INVESTMENTS	313.340
VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 68	3.696
THE WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST, OPPORTUNIS	38.381
EWING MARION KAUFFMAN FOUNDATION	34.093
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	54.425
INTE.KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	71.019
UNIVERSALINVESTMENTAG TGV FOR MERKUR	57.385
ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS SFT 4	4.970
DWS INVESTMENT GMBH FOR DWS QI LOWVOL EUROPE	159.511
DWS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	4.890
ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	2.224.176
ISHARES EURO STOXX UCITS ETF (DE)	226.137
ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	242.779
ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE	1.245.843
ISHARES STOXX EUROPE 600 UCITS ETF (DE)	382.316
RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	92.926
RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	4.507
TIAACREF INTERNATIONAL EQUITY INDEX FUND	581.899
TRUST II BAILLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.109.579
BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	42.655
FRANK RUSSELL INVESTMENT CO II PLC	30.601
SPDR MSCI ACWI EXUS ETF	1.303
SPDR PORTFOLIO EUROPE ETF	7.738
SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	534.834
BSA COMMINGLED ENDOWMENT FUND LP	22.809
IBM 401(K) PLUS PLAN TRUST	98.822
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	136.377
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF LF PRUDENTIAL EUROPEAN QIS FUND	16.700
RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	9.374
STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466
CHRISTIAN SUPER	1.872
AWARE SUPER	1.655
VANECK VECTORS MSCI WORLD EX AUSTRALIA QUALITY ETF	48.503
INTERNATIONAL EQUITIES SECTOR TRUST	802
ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	16.527
ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	9.668
GOLDMAN SACHS UK RETIREMENT PLAN	4.567
NATIONAL EMPLOYMENT SAVINGS TRUST	54.480
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	2.087
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	150.560
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	294.308
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	10.982
RHIONDDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND	326.389
HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	388.876
NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	306.175
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	20.608
NATWEST ST JAMES'S PLACE GREATER EUROPEAN PROGRESSIVE UNIT TRUST	1.239.266
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	599.589
FIRSTBANK AS TRUSTEE NINETY ONE WORLDWIDE FLEXIBLE FND	2.852
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	12.050
FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	990
OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	561.167
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	111.888
NEUBERGER BERMAN GLOBAL ALLOCATION FUND	403
NINETY ONE GLOBAL STRATEGY FUND	1.236.662
XTRACKERS	647.297
DWS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	11.165
RP RENDITE PLUS	14.843
ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	8.037
DWS MULTI ASSET PIR FUND	47.476
DWS INVEST	3.696
ABN AMRO FUNDS	631.875
BLACKROCK FUNDS IICAV	12.275
ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	25.738
NORDEA 2 SICAV	330.250
UNI-GLOBAL SICAV	11.884
RICHIENENTE.BP2S MILAN/BANCOPOSTA GLOBAL EQUITY LTE	1.306

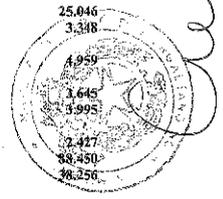


\* ELLENCO DELEGANTI \*

RICHIEDENTE:BP2S MILAN/POSTE INVESTO SOSTENIBILE	15.378
AGENTE:BQUE DEGROOF PET LUX/CONVICTION PATRIMOINE	11.400
AGENTE:BQUE DEGROOF PET LUX/DPAM L	16.600
AGENTE:BQUE DEGROOF PET LUX/I	82.000
AGENTE:BQUE DEGROOF PET LUX/DPAM INVEST B	2.036.050
AGENTE:BQUE DEGROOF PET LUX/DPAM DBI RDT	25.600
AGENTE:BP2S-FRANKFURT/ALLIANZGI S AKTIEN	8.420
AGENTE:BROWN BROTHERS HARR/VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	708.062
AGENTE:BNP PARIBAS 2S -LDN/NATIONWIDE RISK-BASED INTERNATIONAL EQUITY ETF	24.855
AGENTE:BNP PARIBAS 2S -LDN/ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	810
AGENTE:BNP SS SIDNEY BRANCH/KIWI INVESTMENT MANAGEMENT WHOLESALE CORE GLOBAL FUND	32.439
AGENTE:BP2S-FRANKFURT/UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	2.043
AGENTE:BP2S-FRANKFURT/UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	28.354
AGENTE:BP2S-FRANKFURT/LYXOR 1 STOXX EUROPE 600 UCITS ETF	2.669
AGENTE:PICTET & CIE/PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	7.876
AGENTE:BNP SS SIDNEY BRANCH/AMP CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND	13.061
AGENTE:BNP PARIBAS 2S-PARIS/FDNC ACTIONS EUROPE	21.692
AGENTE:BP2S-FRANKFURT/ALLIANZGI-FONDS SVKK	593
AGENTE:BP2S LUXEMBOURG/AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	5.525
AGENTE:BNP SS SIDNEY BRANCH/AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	4.431
AGENTE:BP2S-FRANKFURT/ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	22.064
AGENTE:BP2S-FRANKFURT/BI AKTIENFONDS	11.293
AGENTE:BNP PARIBAS 2S -LDN/F/K/A PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND	1.559
AGENTE:BP2S-FRANKFURT/ALLIANZGI-FONDS PTV2 SEGMENT PTV2-GM1-G_MA	31.074
AGENTE:BROWN BROTHERS HARR/CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	5.972
AGENTE:BNP PARIBAS 2S-PARIS/FCP FRANCE PLCT INTERNATIONAL ESG	31.016
AGENTE:PICTET & CIE/PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	20.534
AGENTE:BROWN BROTHERS HA-LU/NN (L) SICAV	59.434
AGENTE:BP2S LUXEMBOURG/SYCOMORE FUND SICAV	25.008
AGENTE:BNP PARIBAS 2S -LDN/WEISS ALTERNATIVE BALANCED RISK FUND	12.213
AGENTE:BNP SS SIDNEY BRANCH/WHOLESALE UNIT TRUST MSCI GLOBAL INDEX SHARE FUND	4.551
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.837
AGENTE:BROWN BROTHERS HARR/FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	1.385
AGENTE:PICTET & CIE/PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	25.728
AGENTE:BNP PARIBAS 2S -LDN/DISTILLATE INTERNATIONAL FUNDAMENTAL STABILITY & VALUE ETF	8.896
AGENTE:BP2S-FRANKFURT/UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	14.957
AGENTE:BROWN BROTHERS HARR/NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	1.892
AGENTE:BP2S-FRANKFURT/DBI-FONDS EBB	10.802
AGENTE:BROWN BROTHERS HARR/VANGUARD FUNDS PUBLIC LIMITED COMPANY	411.989
AGENTE:BP2S-FRANKFURT/UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	25.000
AGENTE:BP2S-FRANKFURT/UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPM 3006-UNIVERSAL-FONDS	5.830
AGENTE:BNP PARIBAS 2S -LDN/CONSERVATION INTERNATIONAL FOUNDATION, INC.	158
AGENTE:BNP PARIBAS 2S -LDN/ANUS HENDERSON INVESTMENT FUNDS SERIES I - JANUS HENDERSON EUROPEAN ABSOLUTE RETURN FUND	20.612
AGENTE:BP2S LUXEMBOURG/AZ FUND 1 AZ EQUITY ITALIAN SMALL MID CAP	21.223
AGENTE:BP2S MILAN/FONDO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI DELLE FERROVIE DELLO STATO - EUROFER	11.029
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS DPF DILLINGER PENSIONFUNDS	5.296
AGENTE:BNP SS SIDNEY BRANCH/IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	1.803
AGENTE:BP2S-FRANKFURT/UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	9.816
AGENTE:BROWN BROTHERS HARR/ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	11.458
AGENTE:BP2S-FRANKFURT/ALLIANZGI-FONDS PF2 SEGMENT PF2-AA1-E_EUA	26.394
AGENTE:BP2S-FRANKFURT/UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	18.190
AGENTE:BP2S-FRANKFURT/ALLIANZGI-FONDS NICO	707
AGENTE:BP2S-FRANKFURT/UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	22.101
AGENTE:BP2S-FRANKFURT/ALLIANZGI-FONDS PF2 SEGMENT PF2-AAZ-E_EUA	34.946
AGENTE:BROWN BROTHERS HARR/FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	1.329
AGENTE:BROWN BROTHERS HA-LU/GIM TOKYO FUND - GIM INTERNATIONAL EQUITY FUND	16.950
AGENTE:BP2S-FRANKFURT/UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	16.111
AGENTE:BNP SS SIDNEY BRANCH/AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	2.519
AGENTE:BP2S-FRANKFURT/ALLIANZGI-FONDS DUNHILL	6.660
AGENTE:BROWN BROTHERS HARR/IPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	8.492
AGENTE:BNP PARIBAS 2S -LDN/AQUARIUS INTERNATIONAL FUND	5.751
AGENTE:JP MORGAN BANK LUXEM/MOMENTUM GLOBAL FUNDS	26.757
AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	27.588
AGENTE:JP MORGAN BANK LUXEM/ROBECO CAPITAL GROWTH FUND	2.148.565
AGENTE:JP MORGAN BANK LUXEM/KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBAL AKTIER 3	32.053

\* ELENCO DELEGANTI \*

AGENTE:JP MORGAN CHASE BANK/THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	2.355
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	94.373
AGENTE:JP MORGAN CHASE BANK/STELLAR INSURANCE, LTD.	2.652
AGENTE:JP MORGAN CHASE BANK/MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EURESGB)	453
AGENTE:JP MORGAN CHASE BANK/FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	2.004
AGENTE:JP MORGAN CHASE BANK/MAIN I - UNIVERSAL - FONDS	118.907
AGENTE:JP MORGAN CHASE BANK/BLACKROCK MSCI EMU IMI INDEX FUND B (EMUIMIB)	236
AGENTE:JP MORGAN CHASE BANK/JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	36.872
AGENTE:JP MORGAN BANK LUXEM/NORDEA SUSTAINABLE SELECTION GROWTH FUND	8.884
AGENTE:JP MORGAN CHASE BANK/NFS LIMITED	54.448
AGENTE:JP MORGAN CHASE BANK/ARAMCO US RETIREMENT INCOME PLAN TRUST	1.169
AGENTE:JP MORGAN BANK LUXEM/DEGROEF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	22.000
AGENTE:JP MORGAN CHASE BANK/JPM GLOBAL INDEXED EQUITIES FUND	1.107
AGENTE:JP MORGAN CHASE BANK/SUE ANN ARNALL	788
AGENTE:JP MORGAN BANK LUXEM/NORDEA SUSTAINABLE SELECTION MODERATE FUND	6.971
AGENTE:JP MORGAN CHASE BANK/JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	3.804
AGENTE:JP MORGAN CHASE BANK/VALENCIA INKA	6.376
AGENTE:JP MORGAN BANK LUXEM/INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEXES KL	3.296
AGENTE:JP MORGAN BANK LUXEM/INVESTERINGSFORENINGEN NORDEA INVEST - BAEREDYGTIGE AKTIER KL	23.605
AGENTE:JP MORGAN BANK LUXEM/NORDEA GENERATIONSFOND 80-TAL	25.046
AGENTE:JP MORGAN CHASE BANK/T. ROWE PRICE FUNDS OEIC - CONTINENTAL EUROPEAN EQUITY FUND	3.348
AGENTE:JP MORGAN CHASE BANK/CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IND	4.959
AGENTE:JP MORGAN CHASE BANK/DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	1.645
AGENTE:JP MORGAN CHASE BANK/ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	5.995
AGENTE:JP MORGAN CHASE BANK/NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427
AGENTE:JP MORGAN CHASE BANK/STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	88.450
AGENTE:JP MORGAN BANK LUXEM/INVESTERINGSFORENINGEN NORDEA INVEST EUROPA SMALL CAP KL	36.256
AGENTE:JP MORGAN CHASE BANK/EMBO-FONDS	20.065
AGENTE:JP MORGAN CHASE BANK/JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	1.643.157
AGENTE:BNP PARIBAS 25-PARIS/FONDS DE RESERVE POUR LES RETRAITES (FRR	134.265
AGENTE:BNP SS SIDNEY BRANCH/MEDIA SUPER	9.839
AGENTE:BP2S LUXEMBOURG/GENERALI SMART FUNDS	99.738
AGENTE:BP2S LUXEMBOURG/FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	2.107
AGENTE:JP MORGAN BANK LUXEM/INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	2.957
AGENTE:BROWN BROTHERS HA-LU/ING DIRECT SICAV	42.532
AGENTE:BQUE FEDERATIVE-STR/TRUSTEAM ROC EUROPE	67.000
AGENTE:BP2S MILAN/ALTO INTERNAZIONALE AZIONARIO	29.097
AGENTE:BP2S-FRANKFURT/ALLIANZGI-FONDS PTV2 SEGMENT PTV2-AA2-E_EUA	57.338
AGENTE:JP MORGAN CHASE BANK/JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	1.729
AGENTE:JP MORGAN BANK LUXEM/VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	8.000
AGENTE:JP MORGAN CHASE BANK/MSCI WORLD EQUITY ESG SCREENED INDEX FUND B (WLDESGB)	67.857
AGENTE:JP MORGAN BANK LUXEM/HANDELSBANKEN GLOBAL INDEX CRITERIA	68.690
AGENTE:JP MORGAN CHASE BANK/OB 2	44.000
AGENTE:JP MORGAN CHASE BANK/JNL/MELLON INTERNATIONAL INDEX FUND	63.883
AGENTE:JP MORGAN BANK LUXEM/NORDEA SUSTAINABLE SELECTION BALANCED FUND	10.661
AGENTE:BP2S-FRANKFURT/ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	43.410
AGENTE:BP2S-FRANKFURT/UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BA'VK A4-FONDS	69.055
AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	23.371
AGENTE:JP MORGAN CHASE BANK/FRONTIER COMMUNICATIONS PENSION PLAN	61.683
AGENTE:JP MORGAN CHASE BANK/LGIASUPER TRUSTEE AS TRUSTEE FOR LGIASUPER	45.533
AGENTE:JP MORGAN CHASE BANK/NATIONAL PENSION INSURANCE FUND	9.895
AGENTE:BP2S-FRANKFURT/ALLIANZGI-FONDS PTV2 SEGMENT PTV2-AA1-E_EUA	53.683
AGENTE:JP MORGAN CHASE BANK/T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	23.084
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCEMUTUAL AID 400021898	62.500
AGENTE:BP2S-FRANKFURT/ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	42.763
AGENTE:JP MORGAN BANK LUXEM/NORDEA GENERATIONSFOND 70-TAL	47.686
AGENTE:JP MORGAN CHASE BANK/ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	46.982
AGENTE:BP2S-FRANKFURT/ALLIANZGI-SUBFONDS BAT-LS 2	69.170
AGENTE:BNP SS SIDNEY BRANCH/AMP INTERNATIONAL EQUITY INDEX FUND	68.575
AGENTE:JP MORGAN BANK LUXEM/NORDEA GENERATIONSFOND 90-TAL	3.467
AGENTE:JP MORGAN CHASE BANK/UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH RE ZEIT-UNIVERSAL-FONDS	21.423
AGENTE:BNP PARIBAS 25-PARIS/AXA AA DIVERSIFIE INDICIEL 1	38.690
AGENTE:BNP PARIBAS 25-PARIS/FCP SODIUM I	53.316
AGENTE:JP MORGAN BANK LUXEM/NORDEA GENERATIONSFOND 50-TAL	4.223
AGENTE:BROWN BROTHERS HARR/FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	68.858
AGENTE:BROWN BROTHERS HARR/CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7086	58.439



\* ELENCO DELEGANTI \*

AGENTE:JP MORGAN CHASE BANK/VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	18.584
AGENTE:JP MORGAN BANK LUXEM/VERDIPAPIRFONDET NORDEA GLOBAL	58.676
AGENTE:PICTET & CIE/PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	3.692
AGENTE:BROWN BROTHERS HARR/FIDELITY SALEM STREET TRUST: FIDELITY SA INTERNATIONAL MOMENTUM INDEX FUND	54.409
AGENTE:JP MORGAN CHASE BANK/BT INTERNATIONAL SHARES INDEX FUND	47.788
AGENTE:BNP PARIBAS 2S-PARIS/TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511
AGENTE:JP MORGAN BANK LUXEM/NORDEA GENERATIONSFOND 60-TAL	44.744
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	56.792
AGENTE:BROWN BROTHERS HARR/JP MORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	50.330
AGENTE:BNP SS SIDNEY BRANCH/BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	8.491
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	50.843
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	23.336
AGENTE:BNP SS SIDNEY BRANCH/ENHANCED INDEX INTERNATIONAL SHARE FUND	56.253
AGENTE:BROWN BROTHERS HARR/CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7085	59.372
AGENTE:BROWN BROTHERS HARR/SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	40.408
AGENTE:JP MORGAN CHASE BANK/CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	53.818
AGENTE:BROWN BROTHERS HARR/PIAM SELECT INTERNATIONAL SMALL CAP EQUITY FUND, LLC	60.700
AGENTE:JP MORGAN CHASE BANK/EUROPE EQUITY INDEX ESG SCREENED FUND (EUFXCWB)	42.447
AGENTE:BNP PARIBAS 2S-PARIS/LABEL EUROPE ACTIONS	180.245
AGENTE:BNP PARIBAS 2S-PARIS/AXA EURO VAL PERS RESPONSABLES	160.000
AGENTE:BP25 LUXEMBOURG/AZ FUND 1 AZ ALLOCATION ITALIAN TREND	250.000
AGENTE:JP MORGAN CHASE BANK/FRANKLIN INTERNATIONAL CORE EQUITY FUND	78.358
AGENTE:BNPPSS MADRID BRANCH/PIR EQUITY AXA ASSICURAZIONI	88.000
AGENTE:BNP PARIBAS 2S-PARIS/AXA GENERATION EUROPE ACTIONS	122.381
AGENTE:BNP PARIBAS 2S-PARIS/AXA GENERATION EQUILIBRE	159.344
AGENTE:BNP PARIBAS 2S-PARIS/FCP SYCOMORE SELECTION RESPONSABLE	478.108
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045828	321.558
AGENTE:JP MORGAN BANK LUXEM/NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	79.919
AGENTE:BNP PARIBAS 2S-PARIS/FCP VILLIERS ACTIONS EUROPE SYST AGI	113.850
AGENTE:BNP PARIBAS 2S-PARIS/FRANCE INVESTISSEMENT EURO	104.631
AGENTE:BNP PARIBAS 2S-PARIS/AXA ROSENBERG EUROBLOC	100.846
AGENTE:BOUE FEDERATIVE-STR/CM-AM CONVICTIONS EURO	80.000
AGENTE:JP MORGAN CHASE BANK/VANGUARD INTERNATIONAL SHARES INDEX FUND	204.516
AGENTE:BOUE FEDERATIVE-STR/TRUSTEAM ROC	100.000
AGENTE:BP25 LUXEMBOURG/CARMIGNAC PORTFOLIO GRANDE EUROPE	746.950
AGENTE:BP25 LUXEMBOURG/AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	121.550
AGENTE:BP25 LUXEMBOURG/MANDARINE FUNDS - MANDARINE UNIQUE SMALL MID AND MID CAPS EUROPE	910.000
AGENTE:JP MORGAN CHASE BANK/FIDELITY DIVERSIFIED INTERNATIONAL COMMINGLED POOL	1.489.833
AGENTE:JP MORGAN CHASE BANK/JP MORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	118.028
AGENTE:JP MORGAN CHASE BANK/BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	257.859
AGENTE:JP MORGAN CHASE BANK/VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	2.614.504
AGENTE:BNP PARIBAS 2S-PARIS/FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES	123.292
AGENTE:JP MORGAN CHASE BANK/MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	153.204
AGENTE:BP25-FRANKFURT/UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS	885.500
AGENTE:JP MORGAN CHASE BANK/BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	119.783
AGENTE:JP MORGAN CHASE BANK/THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	87.063
AGENTE:BP25 LUXEMBOURG/DNCA INVEST SOUTH EUROPE OPPORTUNITIES	242.000
AGENTE:JP MORGAN CHASE BANK/VARIABLE INSURANCE PRODUCTS FUND: OVERSEAS PORTFOLIO	769.499
AGENTE:BP25 LUXEMBOURG/HENDERSON GARTMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	84.122
AGENTE:BROWN BROTHERS HARR/CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7096	76.000
AGENTE:JP MORGAN CHASE BANK/JNL FRANKLIN TEMPLETON GROWTH ALLOCATION FUND	122.568
AGENTE:BROWN BROTHERS HARR/CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7095	76.000
AGENTE:JP MORGAN CHASE BANK/FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.121.741
AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	81.762
AGENTE:JP MORGAN CHASE BANK/MSCI EQUITY INDEX FUND B - ITALY (MSIB)	293.420
AGENTE:JP MORGAN CHASE BANK/FIDELITY INVESTMENT TRUST: FIDELITY OVERSEAS FUND	3.693.700
AGENTE:BNP PARIBAS 2S-PARIS/FCP MANDARINE ACTIVE	690.000
AGENTE:BP25-FRANKFURT/ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	147.735
AGENTE:BP25 LUXEMBOURG/UBAM - EUROPE SMALL CAP EQUITY	124.256
AGENTE:BP25 LUXEMBOURG/GENERALI INVESTMENTS SICAV SRI EUROPEAN EQUITY	177.253
AGENTE:JP MORGAN BANK LUXEM/ARGENTA DP	156.215
AGENTE:BP25 LUXEMBOURG/CARMIGNAC PORTFOLIO - PATRIMOINE EUROPE	197.681
AGENTE:BP25 LUXEMBOURG/HENDERSON HORIZON PAN EUROPEAN SMALLER COMPANIES FUND	679.346
AGENTE:BROWN BROTHERS HARR/FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	180.522
AGENTE:BROWN BROTHERS HARR/RAINIER INTERNATIONAL SMALL CAP EQUITY COLLECTIVE TRUST FUND	198.715
AGENTE:JP MORGAN BANK LUXEM/ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSFAARFONDS	507.700

\* ELENCO DELEGANTI \*

AGENTE:JP MORGAN CHASE BANK/COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY ID) OF JPMORGAN CHASE BANK, N.A.	375.302
AGENTE:JP MORGAN CHASE BANK/T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	503.813
AGENTE:BROWN BROTHERS HARR/FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	135.862
AGENTE:JP MORGAN BANK LUXFM/HANDELSBANKEN EUROPA SMABOLAG	382.546
AGENTE:BP2S LUXEMBOURG/JANUS HENDERSON HORIZON FUND- PAN EUROPEAN ABSOLUTE RETURN FUND	319.169
AGENTE:JP MORGAN CHASE BANK/FIDELITY CENTRAL INVESTMENT PORTFOLIOS LLC: FIDELITY INTERNATIONAL EQUITY CENTRAL FUND	743.500
AGENTE:BQUE FEDERATIVE-STR/CM-AM SMALL & MIDCAP EURO	462.000
AGENTE:BP2S LUXEMBOURG/GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	140.000
AGENTE:JP MORGAN CHASE BANK/MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	422.185
AGENTE:BNP PARIBAS 2S-PARIS/FRANCE INVESTISSEMENT ACTIONS OPTIMISE	237.604
AGENTE:BNP PARIBAS 2S-PARIS/ERAFP ACTIONS EURO VIII	154.181
AGENTE:BNP PARIBAS 2S-PARIS/TOTAL ACTIONS EUROPEENNES	720.000
AGENTE:BROWN BROTHERS HARR/SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY F	504.594
AGENTE:BNP PARIBAS 2S -LDN/FP CARMIGNAC ICVC - FP CARMIGNAC EUROPEAN LEADERS	151.421
AGENTE:JP MORGAN CHASE BANK/COMMINGLED PENSION TRUST FUND (EAFG EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	316.420
AGENTE:JP MORGAN BANK LUXEM/HANDELSBANKEN EUROPA INDEX CRITERIA	160.395
AGENTE:BP2S MILAN/ANIMA CRESITA ITALIA	927.343
AGENTE:SKANDINAVISKA ENSKIL/MOVESTIC GLOBAL	13.678
AGENTE:BROWN BROTHERS HARR/THE STEAMSHIP MUTUAL UNDERWRITING ASSOCIATION TRUSTEES (BERMUDA) LIMITED	752
AGENTE:BNP PARIBAS 2S-PARIS/FCP ERAFP ACTIONS EURO 7	328.000
AGENTE:BNP PARIBAS 2S-PARIS/STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGENGSFONDSEN ON BEHALF OF ACTIAM INDEX AANDELENFONDEN EUROPA	53.744
AGENTE:BNP PARIBAS 2S-PARIS/STICHTING JURIDISCH EIGENAAR ZWITSERLEVEN BELEGGENGSFONDSEN RE ZWITSERLEVEN INSTITUTIONELE BELEGGENGSFONDSEN RE ZWITSER	210
AGENTE:BP2S MILAN/ANIMA AZIONARIO PAESI SVILUPPATI LTE	983
AGENTE:BP2S MILAN/ANIMA INIZIATIVA ITALIA	998.062
AGENTE:BP2S MILAN/ANIMA VISCONTEO	994.970
AGENTE:BP2S MILAN/ANIMA ITALIA	1.006.875
AGENTE:BP2S MILAN/ANIMA SFORZESCO	475.280
AGENTE:BP2S MILAN/ANIMA TARGET VISCONTEO 2024	15.414
AGENTE:BP2S MILAN/GESTIELLE PRO ITALIA	63.000
AGENTE:BP2S MILAN/ANIMA VISCONTI EO PLUS	189.418
AGENTE:BP2S MILAN/ANIMA CRESITA ITALIA NEW	32.600
AGENTE:BROWN BROTHERS HARR/BAILLIE GIFFORD WORLDWIDE FUNDS PLC: BG WORLDWIDE PAN-EUROPEAN FUND	190.683
AGENTE:BROWN BROTHERS HA-LU/MY-AMD GLOBAL MULTI ASSET FUND	5.186
AGENTE:BP2S MILAN/ANIMA SFORZESCO PLUS	98.038
AGENTE:BNP PARIBAS 2S-PARIS/STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGENGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	19.139
AGENTE:JP MORGAN CHASE BANK/VOLVO GROUP RETIREMENT TRUST	39.510
AGENTE:JP MORGAN CHASE BANK/AMERICAN FUNDS GLOBAL BALANCED FUND	640.000
AGENTE:JP MORGAN CHASE BANK/AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	1.386
AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	5.545
AGENTE:JP MORGAN CHASE BANK/AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	9.620
AGENTE:JP MORGAN CHASE BANK/MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	7.332
AGENTE:JP MORGAN CHASE BANK/CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	383.912
AGENTE:JP MORGAN CHASE BANK/CAPITAL WORLD GROWTH AND INCOME FUND	7.746.149
AGENTE:JP MORGAN CHASE BANK/AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	1.131
AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	25.037
AGENTE:JP MORGAN CHASE BANK/EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	6.737
AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TRUST - EQ/INVESCO INTERNATIONAL GROWTH PORTFOLIO	273.735
AGENTE:JP MORGAN CHASE BANK/ANTHEM MASTER TRUST	130.772
AGENTE:JP MORGAN CHASE BANK/AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	830
AGENTE:JP MORGAN CHASE BANK/AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	160
AGENTE:JP MORGAN CHASE BANK/AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	390
AGENTE:BANK LOMBAR OD & C/IF IST2 EUROPE INDEX	26.873
AGENTE:BANK LOMBAR OD & C/LOMBARD ODIER FUNDS (SWITZERLAND) SA "3D, FIGO OU CIFOPI"	82.870
AGENTE:DANSKE BANK S/A/KDI INSTITUTIONAL ADELING DANICA LINK - INDEKS GLOBALE AKTIER	2.116
AGENTE:DANSKE BANK S/A/EUROPA INDEKS KL	13.656
AGENTE:DANSKE BANK S/A/GLOBAL INDEKS KL	14.618
AGENTE:HONGKONG/SHANGHAI BK/HSBC MANAGED BALANCED FUND	1.211
AGENTE:MIZUHO TRUST BKG-LUX/TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.510
AGENTE:HONGKONG/SHANGHAI BK/HSBC MANAGED GROWTH FUND	2.034
AGENTE:HONGKONG/SHANGHAI BK/ALIA GLOBAL MULTI-FACTOR EQUITY FUND	2.758
AGENTE:DANSKE BANK S/A/EUROPA INDEKS BNP KL	6.896



\* ELENCO DELEGANTI \*

AGENTE:MIZUHO TRUST BKG-LUX/TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	23,252
AGENTE:HSBC BANK PLC/HSBC GLOBAL FUNDS ICAV	1.479
AGENTE:DANSKE BANK S/A/EUROPE RESTRICTED - ACCUMULATING KL	42,558
AGENTE:HONGKONG/SHANGHAI BK/PERTUBUHAN KESELAMATAN SOSIAL	6,362
AGENTE:MIZUHO TRUST BKG-LUX/TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	28,542
AGENTE:HSBC BANK PLC/HSBC INDEX TRACKER INVESTMENT FUNDS ICVC	39,961
AGENTE:HONGKONG/SHANGHAI BK/CIVIL SERVICE EMPLOYEES PENSION FUND	6,512
AGENTE:DANSKE BANK S/A/GLOBAL AC RESTRICTED - ACCUMULATING	13,198
AGENTE:MIZUHO TRUST BKG-LUX/TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	2,524
AGENTE:HSBC BANK PLC/VIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	4,049
AGENTE:HSBC BANK PLC/PHOENIX UNIT TRUST MANAGERS LIMITED	4,988,051
AGENTE:HSBC BANK PLC/M&G (LUX) INVESTMENT FUNDS 2 FCF - M&G (LUX) EUROPE EX UK INDEX FUND	70,635
AGENTE:DANSKE BANK S/A/GLOBAL INDEKS - AKKUMULERENDE KL	1,770
AGENTE:HSBC BANK PLC/PRUDENTIAL PENSIONS LIMITED	8,125
AGENTE:HSBC BANK PLC/AXA FRAMLINGTON FINTECH FUND	134,798
AGENTE:HSBC BANK PLC/THE PRUDENTIAL ASSURANCE COMPANY LIMITED	2,222
AGENTE:HSBC BANK PLC/RATHBONE ACTIVE INCOME AND GROWTH FUND	54,545
AGENTE:HSBC BANK PLC/TR EUROPEAN GROWTH TRUST PLC	514,854
AGENTE:HSBC BANK PLC/POLAR CAPITAL GLOBAL FINANCIALS TRUST PLC	172,177
AGENTE:HSBC TRINKAUS AND BU/SONDERVERMÖGEN M-UNIVERSAL- FONDS	2,927
AGENTE:HSBC TRINKAUS AND BU/HSBC INKA	419,591
AGENTE:HSBC TRINKAUS AND BU/INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH (INKA)	15,864
AGENTE:HSBC BANK PLC/ROYAL LONDON EQUITY FUNDS ICVC	81,671
AGENTE:HONGKONG/SHANGHAI BK/NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	1,641
AGENTE:HSBC BANK PLC/VIVA INVESTORS PASSIVE FUNDS ACS - AI 30-70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	5,754
AGENTE:HSBC BANK PLC/VIVA INVESTORS PASSIVE FUNDS ACS - AI 60-40 GLOBAL EQUITY INDEX FUND	19,677
AGENTE:HSBC BANK PLC/VIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	183,255
AGENTE:HSBC TRINKAUS AND BU/ALLIANZ VGI 1 FONDS AGI EQUITIES	60,280
AGENTE:HONGKONG/SHANGHAI BK/ALLIANZ CHOICE BEST STYLES EUROPE	64,550
AGENTE:HSBC BANK PLC/VIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	64,389
AGENTE:HSBC BANK PLC/VIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	29,319
AGENTE:HONGKONG/SHANGHAI BK/BONJOUR EUROPE DIVIDEND EQUITY FUND	926
AGENTE:HSBC BANK PLC/VIVA INVESTORS PASSIVE FUNDS ACS - AI 50-50 GLOBAL EQUITY INDEX FUND	48,973
AGENTE:HSBC TRINKAUS AND BU/ALLIANZ PV-WS RCM SYSPRO INDEXING EUROLAND	205,991
AGENTE:BROWN BROTHERS HARR/CUSTODY BANK OF JAPAN, I.T.D. RE: SMYB GLOBAL SMALLER COMPANIES MOTHER FUND	27,827
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEGY FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	115,199
AGENTE:BP2S LUXEMBOURG/ABERDEEN STANDARD SICAV I	67,415
AGENTE:BP2S LUXEMBOURG/ABERDEEN STANDARD SICAV 1 - DIVERSIFIED INCOME FUND	879
AGENTE:BNP PARIBAS 2S -LDN/TRIM/TABS ALL CAP INTERNATIONAL FREE-CASH-FLOW ETF	8,393
AGENTE:BNP PARIBAS 2S-PARIS/TRUSTEE VERMOGENSPARAPLU BV RE BESTSELECT UBS SRI GLOBAL EQUI	6,943
AGENTE:BNP PARIBAS 2S-PARIS/LBPAM ISR ACTIONS EURO MIDCAP	14,516
AGENTE:BNP PARIBAS 2S-PARIS/LBPAM IRC ACTIONS	62,578
AGENTE:BNP PARIBAS 2S-PARIS/LBPAM ACTIONS EURO LARGE CAP	51,138
AGENTE:BNP PARIBAS 2S-PARIS/LBPAM AVENIR EURO	2,703
AGENTE:BNP PARIBAS 2S-PARIS/FCP TOCQUEVILLE DIVIDENDE	79,000
AGENTE:BP2S LUXEMBOURG/METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	244,479
AGENTE:BP2S LUXEMBOURG/BNP PARIBAS B PENSION SUSTAINABLE STABILITY	59,178
AGENTE:BP2S LUXEMBOURG/BNP PARIBAS FUNDS - EURO MID CAP	74,118
AGENTE:BNP PARIBAS 2S-PARIS/CNP ASSUR SMID CAP EUROPE	149,770
AGENTE:BNP PARIBAS 2S-PARIS/BNP PARIBAS ACTIONS CROISSANCE	501,206
AGENTE:BP2S LUXEMBOURG/G.A.-FUND-B EQUITY BROAD EURO P	17,304
AGENTE:BNP PARIBAS 2S-PARIS/BNP PARIBAS ACTIONS ENTREPRENEURS	442,029
AGENTE:BP2S LUXEMBOURG/BNP PARIBAS B PENSION SUSTAINABLE GROWTH	151,626
AGENTE:BP2S LUXEMBOURG/BNPPT S-FUND EQUITY EUROPE	309,387
AGENTE:BNP PARIBAS 2S-PARIS/BNP PARIBAS EQUITY - FOCUS ITALIA	36,512
AGENTE:BNP PARIBAS 2S-PARIS/BNP PARIBAS ACTIONS PME ISR	368,412
AGENTE:BP2S LUXEMBOURG/BNP PARIBAS EASY - MSCI EUROPE EX UK EX CW	1,852
AGENTE:BNP PARIBAS 2S-PARIS/BNP PARIBAS RENDACTIS	44,252
AGENTE:BNP PARIBAS 2S-PARIS/CAMGESTION CLUB PATRIMOINE	5,000
AGENTE:BNP PARIBAS 2S-PARIS/LITHIUM RENDEMENT	54,650
AGENTE:BP2S LUXEMBOURG/BNP PARIBAS FUNDS - EUROPE DIVIDEND	68,397
AGENTE:BP2S LUXEMBOURG/BNP PARIBAS EASY - MSCI EUROPE EX CW	12,413
AGENTE:BNP PARIBAS 2S-PARIS/BNP PARIBAS MIDCAP EURG	191,433
AGENTE:BP2S LUXEMBOURG/BNPP EASY MSCI EMU EX CW	33,941
AGENTE:BNP PARIBAS 2S-PARIS/BNP PARIBAS ACTIONS RENDEMENT	40,417
AGENTE:BNP PARIBAS 2S-PARIS/AFER ACTIONS ENTREPRISES	57,708
AGENTE:BP2S LUXEMBOURG/BNP PARIBAS B PENSION SUSTAINABLE BALANCED	802,816
AGENTE:JP MORGAN CHASE BANK/KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST I	1,358

**\* ELENCO DELEGANTI \***

AGENTE:JP MORGAN CHASE BANK/JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	3.493
AGENTE:PICTET & CIE(EUROPEY)QUAERO CAPITAL FUNDS (LUX) - ARGONAUT	2.514.364
AGENTE:PICTET & CIE/PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	7.876
AGENTE:BROWN BROTHERS HA-LU/FIDELITY FUNDS	266.930
RHUMBLINE LOW CARBON INDEX FUNDLLC	13.715
FEDERATED GLOBAL ALLOCATION FUND	14.720
HECKSCHER FOUNDATION FOR CHILDREN	719
BELFIUS PENSION FUND BALANCED PLUS	52.831
BELFIUS PENSION FUND LOW EQUITIES	24.433
UNION INVESTMENT PRIVATFONDS GMBH	17.017
UNION INVESTMENT INSTITUTIONAL GMBH	23.705
AGENTE:JP MORGAN CHASE BANK/MI-FONDS F44	22.131
AGENTE:PICTET & CIE(EUROPEY)MEMNON FUND - EUROPEAN MARKET NEUTRAL FUND	303.651
FEDERATED KAUFMANN FUND	4.521.525
AGENTE:BNP PARIBAS SECURITUGS+A INTERNATIONAL FUND	557.160
THE BANK OF KOREA	36.976
MERCER QIF CCF	118.768
BANK OF KOREA	2
RICHIEDENTE:NT NT0 CHINA MALAYSIAN SINGAPO/NATIONAL COUNCIL FOR SOCIAL SECURITY FUND	130.199
<b>PRC</b>	
RICHIEDENTE:NT GEN ORG FOR SOCIAL INSURANC/GENERAL ORGANISATION FOR SOCIAL INSURANCE	301.263
AGENTE:HSBC TRINKAUS AND BU/INTERNATIONALF.KAPITALANLAGEGESELLSCHAFT MBH	1.020.587
RICHIEDENTE:NT NT0 10% TREATY ACCOUNT CLIE/HONG KONG SAR GOVERNMENT EXCHANGE FUND.	585.105
RICHIEDENTE:NT NT0 10% TREATY ACCOUNT LEND/PUBLIC PENSION AGENCY	155.707
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L/THE BOARD OF THE PENSION PROTECTION FUND	5.004
RENAISSANCE	
POOL REINSURANCE CO LTD	2.498
GOVERNMENT PENSION INVESTMENT FUND	31.428

Numero di deleghe rappresentate dal badge: 1.738





## LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato

## CONTRARI

Cognome	Tot. Voti	Proprio	Delega
1. CONFEDERARE SPA RAIPA, DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-MOVIES (ST-TREVISAN) IF PERSONA DI MUTILIZIO D'INTELLE	8.428	0	8.428
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	31.428	0	31.428
**D NATIONAL PENSION INSURANCE FUND	3.395	0	3.395
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	13.974	0	13.974
**D LEGAL AND GENERAL UCITS ETF PLC	26.224	0	26.224
**D AIB GROUP IRISH PENSION SCHEME	16.272	0	16.272
**D POOL RETIREMENT CO LTD	2.495	0	2.495
**D LEGAL AND GENERAL CCF	4.156	0	4.156
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	301.263	0	301.263
**D THE SCANDINAVIAN PENSION PROTECTION FUND RENAISSANCE	15.004	0	15.004
**D NATIONAL PENSION INSURANCE FUND	3.395	0	3.395
**D LEGAL AND GENERAL ASSET DATE SL FUND LLC	143.542	0	143.542
**D LEGAL AND GENERAL ASSET DATE SL FUND LLC	36.634	0	36.634
**D STICHLING BLUE SKY LIQUID ASSET FUNDS	58.510	0	58.510
**D MERGER PASSIVE INTERNATIONAL SHARER FUND	33.539	0	33.539
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GESSA	28.350	0	28.350
**D SUISESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D LEGAL AND GENERAL GLOBAI EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	8.738	0	8.738
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	32.671	0	32.671
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	32.670	0	32.670
**D LEGAL AND GENERAL ICIV	12.781	0	12.781
**D LEGAL AND GENERAL ASSURANCE (PENSION MANAGEMENT) LIMITED	2.305.409	0	2.305.409
**D LEGAL AND GENERAL INVESTMENT MANAGEMENT	9.880	0	9.880
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST...	117.877	0	117.877
**D BP PENSION FUND	13.787	0	13.787
**D MEMBER UCITS COMMON CONTRACTUALFUND	10.532	0	10.532
**D MEMBER GLF CCF	118.768	0	118.768

Totale voti

3.782.709

Percentuale votanti %

0,830218

Percentuale Capitale %

0,623218

Azionisti:

Azionisti in proprio:

28

0

Azionisti in Delega:

Pagina 1

1 De\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 28 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posazione astenuta)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica





LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FincoBank S.p.A. e presentazione del bilancio consolidato  
NON VOIANTI

Cognome	Tot. Voti	Proprio	Delega
1. CONFEDERARE SPA RASER. DESIGNATO IN QUALITÀ DI SORBELEGATO 135-MOUUS (Sf. THEVUSAN; IN PERSONA DI MAURIZIO BEMELLO	0	0	0
**D BANCOPORTA GLOBAL EQUITY FUND - LIS	1.306	0	1.306
**D BANCOPORTA GLOBAL EQUITY FUND - LIS	15.378	0	15.378
**D BANCOPORTA RINASCIMENTO	24.133	0	15.133
**D BANCOPORTA GLOBAL EQUITY FUND - MEDIO LIFE	1.216	0	1.216
**D BANCOPORTA GLOBAL EQUITY FUND - LIS	17.887	0	17.887
**D BANCOPORTA INTERNATIONAL SICAV ITALIA	150.000	0	150.000
**D MAIRIS INTERNATIONAL SICAV L'ITALIA PIR	13.000	0	13.000
**D INFUND SICAV INTERFUND EQUITY ITALY	41.000	0	41.000
**D FIDURAM ASSET MANAGEMENT (IRELAND) FOND ITALIA EQUITY ITALY	513.000	0	513.000
**D FIDURAM ASSET MANAGEMENT (IRELAND) FOND ITALIA EQUITY ITALY	20.000	0	20.000
**D FIDURAM ASSET MANAGEMENT (IRELAND) FOND ITALIA EQUITY ITALY	19.000	0	19.000
**D FIDURAM ASSET MANAGEMENT SCS - PIANO AZIENDI ITALIA	285.000	0	285.000
**D FIDURAM ASSET MANAGEMENT SCS - PIANO AZIENDI ITALIA	103.000	0	103.000

Totale voti 1.544.922  
 Percentuale votianti % 0,319075  
 Percentuale Capitale % 0,253308

Aziomati:  
 Azionisti in proprio:

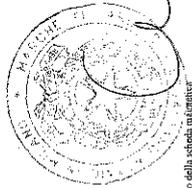
13 Tesi:  
 0 Azionisti in delega.

Pagina 3

1 DP\* delega alla persona fisica sopra indicata con il numero della scheda di gestione

13 D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica



LISTA ESITO DELLE VOTAZIONI

Oggetto: I. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato

FAVOREVOLI

Comune	Dellega	Zioppilo	Tot. Vot.
1. COMPITORSBANK SPA HA-PR. DESIGNATO IN QUALITÀ DI SUBDELEGATO L'ING. ROBERTO DI MARAZZO AL NELLO	0	0	0
**D BELTUS EQUITIES NV	425.371	0	425.371
**D STOCK SMALL CAPS OF7	370.000	0	370.000
**D COMRIAL. SUSTAINABLE SA	149.028	0	149.028
**D BELTUS PENSION FUND ATCH FOCI/US	165.957	0	165.957
**D UNIVERSAL INVESTMENT GRDI	133.944	0	133.944
**D BELTUS PENSION FUND BALANCED FDS	1.217.843	0	1.217.843
**D BELTUS PENSION FUND LAW EQUITIES	24.433	0	24.433
**D UNION INVESTMENT PRIVATIVES GREN	17.017	0	17.017
**D UNION INVESTMENT INSTITUTIONAL GMBH	23.705	0	23.705
**D CONVICTION PATRIOTISM.E	11.400	0	11.400
**D BPPM L	16.600	0	16.600
**D CBM CAPITAL B	82.000	0	82.000
**D CBM INVEST B	30.776	0	30.776
**D CBM INVEST S	2.036.050	0	2.036.050
**D CBM INVEST T	2.869.000	0	2.869.000
**D CBM INVEST U	8.420	0	8.420
**D ALLIANCE S ANTIEN	700.052	0	700.052
**D VANGUARD INVESTMENT SERVICES PUBLIC LIMITED COMPANY	2.909	0	2.909
**D MIDDLESEA INTERNATIONAL CORE EQUITIES	98.750	0	98.750
**D ARIHUT CAPITAL MANAGEMENT 3ER S.P.A	24.155	0	24.155
**D MAYLOWLDE F-3K-BASED INTERNATIONAL EQUITY DTF	815	0	815
**D ADVANTIA SOCIAL JUSTICE ALL CAP G ORAL ETF	32.439	0	32.439
**D KWI INVESTMENT MANAGEMENT WIDESPREAD CORE GLOBAL FUND	2.943	0	2.943
**D KWI INVESTMENT MANAGEMENT WIDESPREAD CORE GLOBAL FUND	2.943	0	2.943
**D FIDELITY CONCORD STRATEGIST FUND SHARES INTERNATIONAL INDEX FUND	28.354	0	28.354
**D UNIVERSAL INVESTMENT-GESELLSCHAFT BSH ON BEHALF OF COMMERZBANK MARKEN NAUFHAL EUROPE	4.045	0	4.045
**D CARUS HENDERSON INSTITUTIONAL EUROPEAN TREASURY PORTFOLIO TILES FUND	20.200	0	20.200
**D AVI-ANNA-MASTERFUND	2.669	0	2.669
**D LYCOR I STOXX EURO60 60C UCITS ETF	7.876	0	7.876
**D PFCET CH INF-FUNCTIONAL - WORLD FX SWISS EQUITIES TRACKER US TE	13.061	0	13.061
**D AIF CAPITAL UNHEBDED GLOBAL SHARES MULTI-MANAGER FUND	21.692	0	21.692
**D ALLIANCE EQUITY BANK	5.925	0	5.925
**D AX FUND I AX ALLOCATION FFR ITALIAN EXCELLENCE 30	4.431	0	4.431
**D AMP INTERNATIONAL FUND IYI INDEX FUND BESHED	22.064	0	22.064
**D ALLIANCE-FONDS PFI-GMI-G.MA	11.893	0	11.893
**D BT AXTIIONUS	1.559	0	1.559
**D F/VA PHILADELPHIA GAS WORKS RETAINMENT RESERVE FUND	31.074	0	31.074
**D ALLIANCE-FONDS FTVZ SEGMENT FTVZ-GMI-G.MA	5.972	0	5.972
**D CUSTODY BANK OF JAPAN, LTD. (EJ: STD FUND ON STOCK INDEX MONTHLY FUNG.(CURRENCY EDGES))	31.010	0	31.010
**D BELTUS PENSION FUND INTERNATIONAL ESG	59.434	0	59.434
**D FIDELITY CONCORD STRATEGIST FUND SHARES INTERNATIONAL INDEX FUND	59.434	0	59.434
**D WELLS FARGO INSTITUTIONAL - EUROPEAN SX 50 SS EQUITIES TRACKER	25.000	0	25.000
**D STANBORD FUND SICAV	22.210	0	22.210
**D WELLS FARGO INVTATIVE BALANCED RISK FUND	4.531	0	4.531
**D PROCEGALLE UNIT TRUST MSC1 GLOBAL EXPRN SHARS FUND	136.912	0	136.912
**D GENERAL INVESTMENTS SICAV	1.398	0	1.398
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.398	0	1.398
**D POSTAL INVEST BANK OF JAPAN LIE. RE: MANULIFE INTERNATIONAL EQUITY INDEX ANOTHER FUND	5.647	0	5.647
**D BELTUS PENSION FUND BALANCED FDS	1.367	0	1.367
**D SOCIETY OF - GLOBAL EQUITIES	7.367	0	7.367

Pagina 4

I DE' della lista sopra indicata con il numero della scheda magnetica

1.692 I DE' della lista sopra indicata con il numero della scheda magnetica (votazione effettuata alla previsione estesa)

1.692 I Azionisti in delega

Azionisti in proprio

\*\*D rappresenta l'agente alla percent. finora super tickettata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Perlega
*D FIDELITY UCITS II FCAV/FIDELITY MSC WORLD INDEX FUND	1.385	0	1.385
*D FIDELITY UCITS II FCAV/FIDELITY MSCI WORLD INDEX FUND	1.385	0	1.385
*D FIDELITY UCITS II FCAV/FIDELITY MSCI WORLD INDEX FUND	25.728	0	25.728
*D FIDELITY UCITS II FCAV/FIDELITY MSCI WORLD INDEX FUND	1.385	0	1.385
*D DISTILLATE INFRASTRUCTURE FUNDAMENTALS STABILITY & VALUE FIF	6.086	0	6.086
*D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF SPOTIF MASTERSTOCKS	14.957	0	14.957
*D NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	1.892	0	1.892
*D DRI-FONDS BBB	10.802	0	10.802
*D VANSHARO FUNDS PUBLIC LIMITED COMPANY	10.802	0	10.802
*D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF STEB-RIE-UNIVERSAL-FONDS	411.989	0	411.989
*D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF SPK 2006-UNIV-SHAI-TOMIS	25.000	0	25.000
*D STRATEGIC INTERNATIONAL EQUITY FUND	5.830	0	5.830
*D CONSERVATION INTERNATIONAL FUNDATION, INC.	8.582	0	8.582
*D ARCO CURVE	158	0	158
*D JAVUS HENDERSON EUROPEAN ABSOLUTE RETURN FUND	20.812	0	20.812
*D AZ FUND - AZ EQUITY ITALIAN SMALL MID CAP	24.624	0	24.624
*D FONDU FENSIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVCAGATORI DELLE FEGROVIC DELLO STATO - EURGER	21.223	0	21.223
*D ALLIANZ: FONDS DPF DIT-LINER PENSIONFUNDS	21.223	0	21.223
*D FIDELITY UCITS II FCAV/FIDELITY MSCI WORLD INDEX FUND	11.029	0	11.029
*D EPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	5.296	0	5.296
*D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF BROCKEN-LI-FONDS	1.803	0	1.803
*D GUIDEMARK WORLD EX-US FUND	9.816	0	9.816
*D ADVISOR MANAGED TRUSTS CAPITAL OFFENSIVE EQUITY FUND	14.455	0	14.455
*D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF UNIV-SHAI-TOMIS	11.408	0	11.408
*D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF UNIV-SHAI-TOMIS	26.384	0	26.384
*D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF UNIV-SHAI-TOMIS	10.076	0	10.076
*D ALLIANZ: FONDS NICO	707	0	707
*D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF UNIV-SHAI-TOMIS	22.101	0	22.101
*D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF UNIV-SHAI-TOMIS	34.946	0	34.946
*D FIDELITY UCITS II FCAV/FIDELITY MSCI WORLD INDEX FUND	1.329	0	1.329
*D GIC TOKYO FUND - GCM INTERNATIONAL EQUITY FUND	6.950	0	6.950
*D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF UNIV-SHAI-TOMIS	16.111	0	16.111
*D AUSTRALIAN CATHOLIC SUPERFUNDATION AND RETIREMENT FUND	2.519	0	2.519
*D ALLIANZ: FONDS DUN-ILL	6.083	0	6.083
*D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF UNIV-SHAI-TOMIS	5.912	0	5.912
*D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF UNIV-SHAI-TOMIS	2.937.405	0	2.937.405
*D THE JUSTER GLOBAL FUND SICAV	37.234	0	37.234
*D T. ROME PRICE GLOBAL ALLOCATION FUND, INC	37.234	0	37.234
*D MOMENTUM GLOBAL FUNDS	26.757	0	26.757
*D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGER VOLATILITY PORTFOLIO	21.594	0	21.594
*D ROKOCO CAPITAL GROWTH FUND	2.148.565	0	2.148.565
*D BUCKLEUP INVESTMENT PENSION INVEST, PSI 3 GLOBAL ACTIVER 3	35.053	0	35.053
*D BLACKROCK FUNDS I CAW	12.275	0	12.275
*D BLACKROCK FUNDS I CAW	12.275	0	12.275
*D BLACKROCK FUNDS I CAW	12.275	0	12.275
*D BLACKROCK FUNDS I CAW	12.275	0	12.275
*D COLMAN SACHS TRUSTY - COLMAN SACHS ABSOLUTE RETURN TRACKER FUND	14.076	0	14.076
*D COLMAN SACHS TRUSTY - COLMAN SACHS ABSOLUTE RETURN TRACKER FUND	14.076	0	14.076
*D T. ROME PRICE GLOBAL FUND SICAV	189.819	0	189.819
*D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGER VOLATILITY PORTFOLIO	404.098	0	404.098
*D ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	53.210	0	53.210
*D ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	25.738	0	25.738
*D ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	25.738	0	25.738
*D ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	330.250	0	330.250
*D SUPREMACY OF LABOR PENSION FUND	1.958	0	1.958
*D SUPREMACY OF LABOR PENSION FUND	1.958	0	1.958
*D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AIDS ASSOCIATION	131.303	0	131.303
*D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AIDS ASSOCIATION	84.373	0	84.373
*D UNI-GLOBAL SICAV	11.884	0	11.884



Pagina 5  
 I DE delega alla persona fisica sopra indicata con il numero della scheda individuale  
 1.692  
 \*D delega alla persona fisica sopra indicata con il numero della scheda individuale  
 0  
 RL rappresenta la parte legale della persona fisica sopra indicata con il numero della scheda individuale

Azionisti: 1.692  
 Azionisti in proprio: 0  
 Teste: 1.692  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato

FAVOREVOLI

Coefzone	Tot. Voti	Proprio	Dilegati
**D JPMORGAN FUND III TECH-TECH DIVERSIFIED GROWTH FUND	2.375	0	2.375
**D BLACKROCK CDO WORLD INDEX FUND	20.859	0	20.859
**D STELLAR INSURANCE, LTD.	2.652	0	2.652
**D SHELL TRUST (BERNUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	10.352	0	10.352
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EURS88)	453	0	453
**D FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	2.004	0	2.004
**D MAIN I - UNIVERSAL - FONDS	118.907	0	118.907
**D JPMORGAN DIVERSIFIED FUND	2.535	0	2.535
**D JPMORGAN EMERGING MARKETS FUND	16.420	0	16.420
**D BLACKROCK MSCI EMU IMI INDEX FUND B (EMUIMIB)	236	0	236
**D MINE SUPERANNATION FUND	25.519	0	25.519
**D FORTHEKA KESKUSKOR UNIVAPAS.	10.219	0	10.219
**D BANCO CENTRAL DE TIANDU-LESTE (BCTL)	68.315	0	68.315
**D JPMORGAN FUND LCYC - JPM EUROPE (EX-LR) RESEARCH ENHANCED INDEX EQUITY FUND	36.972	0	36.972
**D NORDEA SUSTAINABLE SELECTION GROUP FUND	8.884	0	8.884
**D NPS LIMITED	54.148	0	54.148
**D H.E.S.T. AUSTRALIA LIMITED	22.196	0	22.196
**D JPMORGAN ASSET MANAGEMENT REPRESENTING ERGO FUND	4.429	0	4.429
**D SUE AN ANNUAL	34.688	0	34.688
**D MSCI ACFT EX-ILS IMI INDEX FUND B2	9.676	0	9.676
**D TELSTRA SUPERANNATION SCHEME	37.326	0	37.326
**D BT WHOLSALE MULTI-MANAGER INTERNATIONAL SHARE FUND	7.920	0	7.920
**D BLACKROCK INDEX SELECTION FUND	464.055	0	464.055
**D ABU DUBAI RETIREMENT PENSIONS AND BENEFIT FUND	167.480	0	167.480
**D DEBROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	22.000	0	22.000
**D JPMORGAN INVESTMENT AND TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	32.188	0	32.188
**D IFC GLOBAL INDEXED EQUITIES FUND	1.107	0	1.107
**D ZINBACAO CALOISE SUBEMWIM	9.494	0	9.494
**D SUE AN ANNUAL	788	0	788
**D FMR CAPITAL, INC.	454	0	454
**D JRS ASSET MANAGEMENT LIFE FUND	182.611	0	182.611
**D JOREGA SUSTAINABLE SELECTION BOERVAE FUND	6.971	0	6.971
**D JPMORGAN INTERNATIONAL HEDGE EQUITY FUND	3.804	0	3.804
**D HC ROMER	2.640	0	2.640
**D HENRIE INVEST	2.286	0	2.286
**D INVESTINGSCORPENDINGEN NORDEA INVEST GLOBAL ACTIVER INDEXES KL	23.605	0	23.605
**D NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**D JPMORGAN GLOBAL ALLOCATION FUND	3.208	0	3.208
**D NORDEA GEFNATONSFOND 80-TAL	25.346	0	25.346
**D VANGUARD TRUST III MASTER COLLECTIVE INVESTMENT FUNDS -RUS2	29.719	0	29.719
**D ALMEREI-FONDS DSPT	21.227	0	21.227
**D JOREGE FUNDUS OSTIC - COMPTONAL EUROPEAN EQUITY FUND	3.549	0	3.549
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MICHIO TRUST & BANKING CO., LTD. AS TRUSTEE FOR MICHIO INTERNATIONAL EQUITY FUND	4.959	0	4.959
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FDEWRF)	3.645	0	3.645
**D INHARES WHOLESALE SCHEMEX INTERNATIONAL EQUITY INDEX FUND	3.995	0	3.995
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.616.631	0	4.616.631
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	78.360	0	78.360
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427	0	2.427
**D MINISTRY OF ECONOMY AND FINANCE	177.332	0	177.332
**D SOER-A-FONDS	2.950	0	2.950

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	88.450	0	88.450
**D STONE CT ATOMICS	12.706	0	12.706
**D SUNAMERICA LIFE INSURANCE COMPANY	38.256	0	38.256
**D SUNAMERICASERVICESKORDEA INVEST EUROPE SMALL CAP K	12.997	0	12.997
**D NORDEAN EUROPEAN PENSIVE FUND	35.829	0	35.829
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	39.039	0	39.039
**D ENBO-FONDS	5.352	0	5.352
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	1.603.157	0	1.603.157
**D THE BARCLAYS BANK UK RETIREMENT FUND	48.204	0	48.204
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	48.214	0	48.214
**D SEC MASTER LIMITED TRUST	134.265	0	134.265
**D FOMES DE FERRISSE POLE LES STRAITRES (FR)	6.110	0	6.110
**D FLEXSHARES WORLD AGSTAR DEVELOPED MARKETS EX US FACTOR TILT INDEX FUND	4.835	0	4.835
**D CAISSE DES DEPOTS ET CONSIGNATIONS	24.452	0	24.452
**D VANQUARD FINCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	9.839	0	9.839
**D MULA SUHR	99.739	0	99.739
**D GENERALE S.M.A.C. FUND	2.107	0	2.107
**D FONDIZIONE ROMA - GLOBAL FASSELV EQUITIES	2.832	0	2.832
**D INVESTINGSFORNENGNORDEAN INVEST EUROPE ENHANCED KL	42.52	0	42.52
**D ING DURECH STOCK	24.680	0	24.680
**D ROBIN I-FONDS INTERNATIONAL DOWTY INDEX FUND	501.227	0	501.227
**D TRUSTEN BOC EUROPE	67.000	0	67.000
**D ALIC INTERNAZIONALE S. ANTONARIO	29.097	0	29.097
**D ALLIANZ-FONDS FIVE SECTEUR FVS-FAL-E-EUA	57.838	0	57.838
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	1.729	0	1.729
**D WANGUANG SEC INTERNATIONAL STOCK ETF	71.614	0	71.614
**D VERODIPEINHOEFT EQUINOR RASBR NURORA	59.000	0	59.000
**D ICP BONGSARU MEALIF	59.000	0	59.000
**D ICP BONGSARU MEALIF	43.030	0	43.030
**D NCI WORLD DOWTY ESG SCREENED INDEX FUND 3 (ALDESSE)	67.857	0	67.857
**D IBC PERSONAL PENSION PLAN TRUST	6.388	0	6.388
**D HANDELSBANKEN GLOBAL INDEX CH/IN/ELA	68.690	0	68.690
**D BRUREI SHILL RETIREMENT FUND/IT FUND	1.457	0	1.457
**D JPMORGAN FUND I/CVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	47.067	0	47.067
**D OF 2	44.000	0	44.000
**D JPMORGAN INTERNATIONAL INDEX FUND	63.883	0	63.883
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	10.061	0	10.061
**D ALLIANZ-FONDS AMULESS SECURITY A.A./USA-IMPO	49.40	0	49.40
**D UNIBUS INVESTMENT-GESellschaft MEN ON BEHALF OF BANK A4-RUNDS	48.018	0	48.018
**D DAVIASSOS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	69.055	0	69.055
**D CFC FRANCE PLACEMENT BUNO ESG	23.371	0	23.371
**D HAINSPAY SPOCH CAPITAL GROWTH FUND	194.571	0	194.571
**D NIK	49.532	0	49.532
**D FRONTIER COMMUNICATIONS FINSTOK PLAN	49.817	0	49.817
**D JCAPBER TRUSTS AS TRUSTEE FOR LGWASHER	61.663	0	61.663
**D IZUI KOFUJI EUROPE FUND	13.733	0	13.733
**D IZUI KOFUJI EUROPE FUND	53.683	0	53.683
**D IZUI KOFUJI EUROPE FUND	23.084	0	23.084
**D IZUI KOFUJI EUROPE FUND	62.500	0	62.500



Pagina 7  
 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 RL\* rappresenta l'agente alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.692  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.692  
 Teste: 0

LISTA ESITO DELLE VOIAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato

FAVOREVOLI

Corrente	Tot. Ucti	Proprio	Delega
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	25.333	0	0
**D ALLIANZ-FONDS ACS SECURIT APF-R3	42.763	0	0
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	66.139	0	0
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	0
**D NIKKIA GROWTHSTRATEGYPOND 70-TAL	47.686	0	0
**D ISHARES WORLDWIDE INTERNATIONAL EQUITY INDEX FUND	40.982	0	0
**D ALLIANZ-SUBPONDUS INT-JS 2	69.170	0	0
**D AMP INTERNATIONAL EQUITY INDEX FUND	68.575	0	0
**D CREDIT SUISSE EURO 90	3.467	0	0
**D CREDIT SUISSE EURO 90 (UNHEDED) INDEXPOD	487.133	0	0
**D COMPAN SWISS	85.132	0	0
**D COMPT - EUROPE	65.172	0	0
**D FICENT-BURLEANS INDEX	46.579	0	0
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	53.860	0	0
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH RE 24-7-UNIVERSAL-FONDS	21.428	0	0
**D AXA SA DIVERSITE INDICIEL 1	38.690	0	0
**D STP SORLUM Y CORPORATION POOLED FUND	53.356	0	0
**D NORDEA GENERATIONSFOND 50-TES	24.820	0	0
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	68.858	0	0
**D CUSTODY BANK OF JAPAN, LTD. RE: RO TOKKIN 18420-7086	59.439	0	0
**D AUSTRALIANSEUER	57.245	0	0
**D JI-FONDS BAV REI AKTIEN	350.374	0	0
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	21.562	0	0
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	18.584	0	0
**D PICTET CH INSTITUTIONAL-MODL EX SWISS EQUITIES TRACKER US FS EX SL	58.876	0	0
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOWENTURE INDEX FUND	63.808	0	0
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOWENTURE INDEX FUND	54.509	0	0
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	1.191	0	0
**D BT INTERNATIONAL SHARES INDEX FUND	47.788	0	0
**D TOTAL GESTION FLEXIBLE PATRIMOINE	46.511	0	0
**D STICHTING ABOLD BELRIJSE PERSOON	45.401	0	0
**D FIDELITY INVESTMENT FUND: FIDELITY INDEX EUROPE EX UR FUND	41.091	0	0
**D CHINA LIFE INSURANCE COMPANY LIMITED	44.744	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NEAM EURO STOXX (JPY WEIGHTED) (IR-VARIEPLY PLACED INVESTMENT TRUST)	5.705	0	0
**D SHARPS ALL-COUNTRY EQUITY INDEX FUND	16.959	0	0
**D JPMORGAN ETS (HAWAII) ICAV-EUROPE RESEARCH ENHANCED IM EQ (ESG) UCITS ETF	2.463	0	0
**D ENZ WHOLESALE INTERNATIONAL EQUITY FUND	50.330	0	0
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	8.491	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MCFB400021536	43.242	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MCFB400021492	50.843	0	0
**D ENHANCED INDEX INTERNATIONAL SHARES FUND	23.336	0	0
**D CORNSTONE ADV-SOBS GLOBAL PUBLIC EQUITY FUND	11.528	0	0
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN -8420-7085	56.000	0	0
**D SIX CHARLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	38.372	0	0
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	40.400	0	0
**D VARIABLE INSURANCE PRODUCTS FUND IIC INTERNATIONAL INDEX PORTFOLIO	53.818	0	0
**D FTAM SELECT INTERNATIONAL SMALL CAP EQUITY FUND, LLC	8.530	0	0
**D EUROPE EQUITY INDEX ESG SCREENED FUND E (EUREXWB)	60.700	0	0
	42.447	0	0

Azienda: 1.692

Totale: 1.692

Azienda in proprio: 0

Azienda in delega: 0

Pagina 8

1 DPA delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.692 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (vuolente effettuare alla presentazione autentica)  
 AL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ISITO DELLE VOIAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinccoBank S.p.A. e presentazione del bilancio consolidato

FAVOREVOLI

Comune	Tit. Voti	Proprio	Delega
**D JEROMEAN INVESTMENT FUNDS	1.298,63	0	1.298,63
**D JEROMEAN INVESTMENT ACTIONS	180,245	0	180,245
**D JEROMEAN INVESTMENT ACTIONS	2.077,116	0	2.077,116
**D JEROMEAN INVESTMENT ACTIONS	78,351	0	78,351
**D JEROMEAN INVESTMENT ACTIONS	1.328,014	0	1.328,014
**D JEROMEAN INVESTMENT ACTIONS	160,000	0	160,000
**D JEROMEAN INVESTMENT ACTIONS	250,000	0	250,000
**D JEROMEAN INVESTMENT ACTIONS	88,900	0	88,900
**D JEROMEAN INVESTMENT ACTIONS	155,381	0	155,381
**D JEROMEAN INVESTMENT ACTIONS	155,381	0	155,381
**D JEROMEAN INVESTMENT ACTIONS	478,108	0	478,108
**D JEROMEAN INVESTMENT ACTIONS	86,159	0	86,159
**D JEROMEAN INVESTMENT ACTIONS	321,568	0	321,568
**D JEROMEAN INVESTMENT ACTIONS	79,919	0	79,919
**D JEROMEAN INVESTMENT ACTIONS	113,830	0	113,830
**D JEROMEAN INVESTMENT ACTIONS	104,631	0	104,631
**D JEROMEAN INVESTMENT ACTIONS	100,046	0	100,046
**D JEROMEAN INVESTMENT ACTIONS	17,200	0	17,200
**D JEROMEAN INVESTMENT ACTIONS	130,200	0	130,200
**D JEROMEAN INVESTMENT ACTIONS	759,400	0	759,400
**D JEROMEAN INVESTMENT ACTIONS	204,316	0	204,316
**D JEROMEAN INVESTMENT ACTIONS	93,891	0	93,891
**D JEROMEAN INVESTMENT ACTIONS	100,000	0	100,000
**D JEROMEAN INVESTMENT ACTIONS	746,950	0	746,950
**D JEROMEAN INVESTMENT ACTIONS	74,404	0	74,404
**D JEROMEAN INVESTMENT ACTIONS	12,550	0	12,550
**D JEROMEAN INVESTMENT ACTIONS	824,241	0	824,241
**D JEROMEAN INVESTMENT ACTIONS	0,000	0	0,000
**D JEROMEAN INVESTMENT ACTIONS	7,719,021	0	7,719,021
**D JEROMEAN INVESTMENT ACTIONS	1,489,493	0	1,489,493
**D JEROMEAN INVESTMENT ACTIONS	1,18,028	0	1,18,028
**D JEROMEAN INVESTMENT ACTIONS	755,604	0	755,604
**D JEROMEAN INVESTMENT ACTIONS	237,059	0	237,059
**D JEROMEAN INVESTMENT ACTIONS	2,634,504	0	2,634,504
**D JEROMEAN INVESTMENT ACTIONS	123,292	0	123,292
**D JEROMEAN INVESTMENT ACTIONS	153,204	0	153,204
**D JEROMEAN INVESTMENT ACTIONS	845,000	0	845,000
**D JEROMEAN INVESTMENT ACTIONS	858,000	0	858,000
**D JEROMEAN INVESTMENT ACTIONS	290,160	0	290,160
**D JEROMEAN INVESTMENT ACTIONS	1,68,743	0	1,68,743
**D JEROMEAN INVESTMENT ACTIONS	1,19,783	0	1,19,783
**D JEROMEAN INVESTMENT ACTIONS	87,063	0	87,063
**D JEROMEAN INVESTMENT ACTIONS	842,000	0	842,000
**D JEROMEAN INVESTMENT ACTIONS	969,057	0	969,057
**D JEROMEAN INVESTMENT ACTIONS	81,122	0	81,122
**D JEROMEAN INVESTMENT ACTIONS	132,568	0	132,568
**D JEROMEAN INVESTMENT ACTIONS	76,000	0	76,000
**D JEROMEAN INVESTMENT ACTIONS	266,608	0	266,608
**D JEROMEAN INVESTMENT ACTIONS	249,403	0	249,403



Pagina 9  
 D= delega alla persona fisica sopra indicata con il numero della scheda assegnata  
 D= delega alla persona fisica sopra indicata con il numero della scheda assegnata (verificare il numero della propria scheda)  
 R= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda assegnata

Azionisti: 1.692  
 Azionisti in proprio: 0

Teste:  
 0 Azionisti in delega.

LISTA ESITO DELLE VOTAZIONE

Objetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato  
FAVOREVOLI

Contiene	Tot. Voti	Propr:o	Delega
**D ACFT ACTIOM EUROPE	1.191.604	0	1.191.604
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.121.741	0	3.121.741
**D STICHTING PENSIOENFONDS VORAK	116.476	0	116.476
**D F. ROMS PRICE INTERNATIONAL DISCOVERY FUND	97.794	0	97.794
**D QOV'SORS THOSE - RQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	3.938.216	0	3.938.216
**D SICI EQUITY INDEX FUND B - ITALY (MSIFB)	81.762	0	81.762
**D INVESTMENT TRUST: FIDELITY DESIG OVERSEAS FUND	293.420	0	293.420
**D FIDELITY INVESTMENT TRUST: FIDELITY OVERSEAS FUND	6.387.585	0	6.387.585
**D WESTPAC WHOLESALE UNHELD INTERNATIONAL SHARE TRUST	3.693.700	0	3.693.700
**D ZEP MANDARINE ACTIVE	87.735	0	87.735
**D ALLIANZEG-FONDS PF1 SEGMENT PF1-AZ-E-EUA	690.000	0	690.000
**D BEAM - EUROPE SMALL CAP EQUITY	147.735	0	147.735
**D GENERALI INVESTMENTS SICAV SRI EUROPEAN EQUITY	124.256	0	124.256
**D ARGENTA DP	177.253	0	177.253
**D HENDERSON HORIZON PAN EUROPEAN SMALLER COMPANIES FUND	156.215	0	156.215
**D FIDELITY SALEM STREET TRUST: FIDELITY G-OSHA: EX U.S. INDEX FUND	297.591	0	297.591
**D USV FIDELITY METZLER	67.986	0	67.986
**D ARTEMIS EUROPEAN OPPORTUNITIES FUND	180.522	0	180.522
**D RAINNER INTERNATIONAL SMALL CAP EQUITY COLLECTIVE TRUST FUND	475.000	0	475.000
**D AVANGAR ASSET MANAGEMENT SA REPRESENTING ARGENTINA PENSIONERSFONDS	229.348	0	229.348
**D COMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	198.715	0	198.715
**D ROME RELC INTERNATIONAL SMALL-CAP EQUITY TRUST	507.700	0	507.700
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	373.302	0	373.302
**D HANUK-SHANKEN EUROPA SHABOLAG	1.335.882	0	1.335.882
**D JAMES HENDERSON EUROPEAN SMALLER COMPANIES FUND	382.546	0	382.546
**D JAMES HENDERSON HORIZON FUND- PAN EUROPEAN ABSOLUTE RETURN FUND	594.085	0	594.085
**D FIDELITY CENTRAL INVESTMENT FORTIFOLIOS LLC: FIDELITY INTERNATIONAL EQUITY CENTRAL FUND	319.169	0	319.169
**D MULLY-MANAGE INTERNATIONAL EQUITY STRATEGIES FUND	743.503	0	743.503
**D FRANGE INVESTISSEMENT ACTIONS OPTIMISE	140.000	0	140.000
**D BRAP ACTIONS EURO VIII	427.381	0	427.381
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	47.905	0	47.905
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	314.653	0	314.653
**D VANGUARD FIDELITYBANK TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	154.181	0	154.181
**D FRANGE INVESTISSEMENT ACTIONS OPTIMISE	132.406	0	132.406
**D BRAP ACTIONS EURO VIII	436.075	0	436.075
**D FRANGE INVESTISSEMENT ACTIONS OPTIMISE	470.000	0	470.000
**D SINGLE SELECT PLATFORM	720.000	0	720.000
**D TOTAL ACTIONS SUBSEQUENCES	184.327	0	184.327
**D FIDELITY SALEM STREET TRUST: FIDELITY OVERSEAS FUND	154.731	0	154.731
**D FIDELITY SALEM STREET TRUST: FIDELITY OVERSEAS FUND	368.900	0	368.900
**D MI-FONDS 392	316.420	0	316.420
**D COMINGLED PENSION TRUST FUND (LEAF EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	160.395	0	160.395
**D HANUK-SHANKEN EUROPA INDEX CRL-UEA	927.143	0	927.143
**D ANHA CRESCITA ITALIA	13.678	0	13.678
**D NOVASTIC GLOBAL	752	0	752
**D THE STEAMSHIP MUTUAL UNDERWRITING ASSOCIATION OF TRUSTEES (SRFMDA) LIMITED	325.000	0	325.000
**D BRAP ACTIONS EURO VII	53.714	0	53.714
**D STICHTING JURIDISCH EIENBER ACTIEM DELEGINGSFONDS EN BEHALF OF ACTIEM INDEX PENSIOENFONDS EUROPA			

Pagina: 10

Aziende: 1.692  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.692  
 Totale: 1.692

DP: delega alla presente lista sopra indicata con il numero della scheda magnetica  
 DP\*: delega alla presente lista sopra indicata con il numero della scheda magnetica (Notazione effettuata alla posizione mista)  
 RL: rappresentanza legale alla presente lista sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONI**  
**Oggetto: 1. Approvazione del bilancio del esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato FAVOREVOLI**

Cognome

Cognome	Tot. Voti	Proprio	Delega
*D STICHRING JURDISCH REIGENAR ZWISCHENFONDS AN DER ZWISCHENFONDS BERGGLINGSFONDS RE EMITSER	52.720	0	52.720
*D G.F. FUND MANAGER SVILUPPARI LITE	50.763	0	50.763
*D ANIMA INVESTIMENTI ITALIA	763	0	763
*D ANIMA INVESTIMENTI ITALIA	798.062	0	798.062
*D ANIMA VSCONTED	994.373	0	994.373
*D ANIMA ITALIA	1.006.875	0	1.006.875
*D ANIMA SPORZESCO	475.186	0	475.186
*D ANIMA TARGET VISCONTED 2024	15.414	0	15.414
*D ANIMA VSCONTED PLUS	63.000	0	63.000
*D ANIMA VSCONTED PLUS	189.418	0	189.418
*D ANIMA VSCONTED PLUS NEW	189.418	0	189.418
*D BALLE GIERAD HOLDING FUNDS PLC: OG WORLDWIDE PAN-EUROPEAN FUND	180.693	0	180.693
*D M-AMO GLOBAL MGMT- ASSET FUND	5.186	0	5.186
*D ANIMA SPORZESCO PLUS	98.038	0	98.038
*D STICHRING JURDISCH REIGENAR ACTIAM BERGLINGSFONDS ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	19.139	0	19.139
*D CAPITAL INTERNATIONAL FUND	38.929	0	38.929
*D AVIVA LIFE & PENSIONS UK LIMITED	501.637	0	501.637
*D VOLVO GROUP AFFIRMANT TRUST	39.510	0	39.510
*D AMERICAN FUNDS GLOBAL BALANCED FUND	640.000	0	640.000
*D PANPACIFIC GROWTH FUND	30.355.959	0	30.355.959
*D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	1.386	0	1.386
*D EQ ADVISORS TRUST - SOFAB DYNAMIC GROWTH PORTFOLIO	5.345	0	5.345
*D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	9.620	0	9.620
*D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	7.332	0	7.332
*D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	383.912	0	383.912
*D CAPITAL WORLD GROWTH AND INCOME FUND	7.746.149	0	7.746.149
*D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	1.131	0	1.131
*D EQ ADVISORS TRUST - SOFAB DYNAMIC MODERATE GROWTH PORTFOLIO	25.037	0	25.037
*D EQ ADVISORS TRUST - SOFAB DYNAMIC MODERATE GROWTH PORTFOLIO	29.735	0	29.735
*D EQ ADVISORS TRUST - SOFAB DYNAMIC MODERATE GROWTH PORTFOLIO	130.772	0	130.772
*D ANHEIM WASSER TRUST	830	0	830
*D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	160	0	160
*D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	1.785.785	0	1.785.785
*D INTERNATIONAL GROWTH AND INCOME FUND	390	0	390
*D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	26.873	0	26.873
*D IS21 EUROPE INDEX	127.400	0	127.400
*D LOMBARDIA FUND (SWITZERLAND) SA "I30, FIGO 00 CIP02"	62.870	0	62.870
*D BOARD WATER FUNDS (SWITZERLAND) SA "I30, FIGO 00 CIP02"	116	0	116
*D KPI INSTITUTIONAL LABELING DEXIA LINK - INDEXES GLOBALE ACTIER	2.116	0	2.116
*D EUROPA INDEXES KL	11.656	0	11.656
*D HSC POOLED INVESTMENT FUND -HSCB POOLED EUROPEAN EQUITY FUND	14.629	0	14.629
*D GLOBAL INDEXES KL	14.629	0	14.629
*D HSC MANAGED BALANCED FUND	1.221	0	1.221
*D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	149.079	0	149.079
*D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	14.628	0	14.628
*D HSC MANAGED GROWTH FUND	5.123	0	5.123
*D AVIA GLOBAL MULTI-FACTOR EQUITY FUND	31.053	0	31.053
*D EUROPA INDEXES SMP K.	2.758	0	2.758
*D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	6.856	0	6.856
	23.252	0	23.252



Azionisti: 1.692  
 Azionisti in proprio: 0  
 Testi: 1.692  
 Azionisti in delega: 0

Pagina 11

CR\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (verificare l'effettiva  
 R.L\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI  
 Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FincoBank S.p.A. e presentazione del bilancio consolidato  
 FAVORI/VOLI

Comune	Tot. Voti	Procurio	Delega
*D HSEC GLOBAL FUNDS ICAY	14,49	0	14,49
*D EUROPE RESERVINGS - ACCUMULATING NL	42,558	0	42,558
*D BERTHOUX RESELMACAN SOCIAL	6,262	0	6,262
*D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	26,542	0	26,542
*D HSEC INDEX TRACKER INVESTMENT FUNDS ICVC	39,961	0	39,961
*D CIVIL SERVICE EMPLOYEES PENSION FUND	6,512	0	6,512
*D GLOBAL AC RESTRICTED - ACCUMULATING	13,198	0	13,198
*D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	2,524	0	2,524
*D HSEC INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX JK INDEX FUND	4,988,059	0	4,988,059
*D HSEC INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX JK INDEX FUND	6,049	0	6,049
*D HSEC INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX JK INDEX FUND	70,635	0	70,635
*D ANA FRAMLINGTON EUROPPAN FUND	1,770	0	1,770
*D HSEC EUROPEAN INDEX FUND	92,017	0	92,017
*D PRUDENTIAL PENSIONS LIMITED	253,910	0	253,910
*D ANA FRAMLINGTON FINTECH FUND	8,135	0	8,135
*D HSEC STES-ETC	134,798	0	134,798
*D HSEC INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX JK INDEX FUND	22,800	0	22,800
*D HSEC INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX JK INDEX FUND	28,182	0	28,182
*D HSEC INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX JK INDEX FUND	28,182	0	28,182
*D HSEC INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX JK INDEX FUND	54,545	0	54,545
*D HSEC GLOBAL INVESTMENT FUNDS	285,800	0	285,800
*D TR EUROPEAN GROWTH TRUST PLC	514,854	0	514,854
*D POLAR CAPITAL GLOBAL FINANCIALS TRUST PLC	172,177	0	172,177
*D HSEC IOWA	2,927	0	2,927
*D INTERNATIONAL KAPITALANLEGERSCHAFT MBH (INVA)	419,591	0	419,591
*D INTERNATIONAL KAPITALANLEGERSCHAFT MBH (INVA)	35,864	0	35,864
*D ALLIANZ CCI SUBEMISSE EQUITIES	76,690	0	76,690
*D ALLIANZ GLOBAL INVESTORS GMBH	41,750	0	41,750
*D BEST INVESTMENT CORPORATION	46,366	0	46,366
*D NH-AMUND PRIVATE SECURITIES INVESTMENT TRUST D 1	1,641	0	1,641
*D AVVA INVESTORS PASSIVE FUNDS ACS - AI 30-70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	5,754	0	5,754
*D AVVA INVESTORS PASSIVE FUNDS ACS - AI 60-40 GLOBAL EQUITY INDEX FUND	19,677	0	19,677
*D AVVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	183,295	0	183,295
*D AVVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	60,150	0	60,150
*D AVVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	64,389	0	64,389
*D AVVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	29,319	0	29,319
*D AVVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	926	0	926
*D BOKJOUR EUROPE DIVIDEND EQUITY FUND	48,973	0	48,973
*D ALLIANZ PVS-MS ROM SVENSK INDEXING EURO(LAN)	205,991	0	205,991
*D CEFORD BANK OF JAPAN, LTD. RE: SMT GLOBAL SMALL CAP EQUITY STRATEGY FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL INVESTORS)	27,827	0	27,827
*D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEGY FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL INVESTORS)	115,199	0	115,199
*D AVVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	67,145	0	67,145
*D AVVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	8,393	0	8,393
*D TRUSTEE VERMOEGENSOPBAU BV RE BISTESTACT USR ERI GLOBAL EQUI	6,943	0	6,943
*D LBPAM 18N ACTIONS EURO MIDCAP	14,516	0	14,516
*D LBPAM 18N ACTIONS EURO MIDCAP	62,578	0	62,578
*D LBPAM ACTIONS EURO LARGE CAP	51,138	0	51,138
*D LBPAM AVONIR EURO	2,703	0	2,703
*D SCHRODER INTERNATIONAL EQUITY TRUST	94,865	0	94,865



LISTA ESITO DELLE VOTAZIONI  
 Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato  
 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	273.116	0	273.116
**D THE RANDFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	8.164	0	8.164
**D INTERNATIONAL EQUITY FUND	8.930	0	8.930
**D CAPITALFORENIGEN BMO INVEST GLOBAL AKTIER III	22.468	0	22.468
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	37.434	0	37.434
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL/PAID FOR CL S	12.046	0	12.046
**D AMERICAFORNIGEN AP INVEST INTERNATIONALE PARTNER	85.303	0	85.303
**D THE US BENTON HOWE INVESTMENT GROUP INCUS LLC	43.343	0	43.343
**D THE BENTON HOWE INVESTMENT GROUP INCUS LLC	1.745	0	1.745
**D BNY MELLON WEST COHE STRATEGIES INTERN	26.102	0	26.102
**D BNY MELLON OF NSL INTERNATIONAL STOCK INDEX FUND	24.000	0	24.000
**D GSKA WEST COHE STRATEGIES INTERN	2.032	0	2.032
**D AST T ROWE PRICE DIVERSIFIED REAL GROWTH PORTFOLIO	54.753	0	54.753
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNIT	315.587	0	315.587
**D THE SQUARE CAPITAL MANAGEMENT	5.594	0	5.594
**D GEORGIA TECH FOUNDATION INC	342.548	0	342.548
**D THE UNIVERSITY OF MICHIGAN ALPHA COLLECTIVE INVESTMENT FUND	1.388	0	1.388
**D NATIONAL BANK FINANCIAL GROUP	7.339	0	7.339
**D HARTFORDFINANZEN BMO INVEST VERMANSWISDEKS	6.208.870	0	6.208.870
**D STICHPING DEPOSITARY AEG DEVELOPED MARKETS EQUITY POOL	1.144.371	0	1.144.371
**D VANGUARD FTSE ALL WORLD EX US J INDEX FUND	1.112.013	0	1.112.013
**D VANGUARD EUROPEAN STOCK INDEX FUND	6.200	0	6.200
**D A1JAGHRY COLLEGE	13.200	0	13.200
**D ERIC COMMUNITY FOUNDATION	35.984	0	35.984
**D SLAVA LLC	4.930	0	4.930
**D THE CAPITAL TRUST PARTNERS (ORNL) US MEUBELINDUSTRIE EN MEUBELERIE/DEBELIVEN	4.934	0	4.934
**D THE 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	10.825	0	10.825
**D KAYAN VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON ST	37.089	0	37.089
**D CONSOLIDATED EDISON RETIREMENT PLAN	3.637	0	3.637
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.830	0	2.830
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.404	0	2.404
**D BRONWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.758	0	3.758
**D HENSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6.840	0	6.840
**D SERRAVALLO UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	14.310	0	14.310
**D SEVERAL ENERGY UNIT 2 COMMON QUALIFIED DECOMMISSIONING AT BEACH NUCLEAR PLANT UNITUS	17.300	0	17.300
**D CENTAVIT INVESTMENT FUND	1.388	0	1.388
**D MARANTIC II LLC	1.412	0	1.412
**D UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	11.789	0	11.789
**D STICHPING PENSIONFONDS NOTARJAAI	5.405	0	5.405
**D DMS INVESTMENT GMBH ON BEHALF OF DMS/SCS DGS EQ	615.748	0	615.748
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	32.906	0	32.906
**D HANWOLLE REUTILIZATION DEVELOPHD INTERNATIONAL INDEX ETF	37.470	0	37.470
**D MOTIVE CAPITAL HEALTH REUTILIZATION INTERNATIONAL UNION OF OPERATIEN ICP/ACTING EMPLOYEES	6.508	0	6.508
**D INVESCO MARKETS II PLC	4.145	0	4.145
**D INTERNATIONAL KAPITALANLAGESGELLSCHAFT WELI ACTING FOR ACCOUNT OF HET	20.000	0	20.000
**D SVK DEAN SPK	1.611	0	1.611
**D TXU GENERATION COMPANY LP QUAL NUCLEAR DECOMMISSIONING TRUS	150.313	0	150.313
**D FIDELITY SAL INTERNATIONAL INDEX FUND	2.448	0	2.448
**D SHELL CANADA 2007 PENSION PLAN 400	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D BRUNARD COLLEGE	6.853	0	6.853

Azionisti: 1.692 Tesor: 1.692  
 Azionisti in proprio: 0 Azionisti in delega: 1.692

1.692 dei delega alla persona fisica sopra indicata con il numero della scheda magnetica (valore effettivo alla passazione attività)  
 1.692 dei delega alla persona fisica sopra indicata con il numero della scheda magnetica (valore effettivo alla passazione attività)  
 0 rappresentativa legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D 1999 WELDFARTY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO FTS OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	1
**D 2000 WELDFARTY EMPLOYEES BENEFICIARY ASSOCIATION OF S CA ED CO	1.432	0	1.432
**D MICHELLE LIND SCHV PRUST	416	0	416
**D UNISES MASTER TRUST	35.453	0	35.453
**D THE BANK OF NEW YORK MELLON FLEXIBLE BENEFIT COLLECTIVE INV	122.535	0	122.535
**D BNY MELLON NSL INTERNATIONAL STOCK INDEX FUND	52.519	0	52.519
**D BNY MELLON DB SL INTERNATIONAL STOCK INDEX FUND	294.823	0	294.823
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRIS TRD WORLD FOSSIL FULL SCREENED EQUITY INDEX FUND UK	4.342	0	4.342
**D INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR EFF	21.702	0	21.702
**D INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR EFF	5.376	0	5.376
**D ILY PROGRESSIVE ASIC ACW INDEX FUND	1.376	0	1.376
**D INVESST "HURFISE PND SE-OSI IAN SERVICES LTD	84.157	0	84.157
**D FRANKLIN ADVISERS INC	1.200	0	1.200
**D ALL MSCI GLOBAL EQUITY INDEX FUND	3.510	0	3.510
**D CAPITALFOREXINGEN INVESTIN PRO GLOBALE ACTIVE INDEX	5.129	0	5.129
**D BNY MELLON INTERNATIONAL EQUITY ETF	1.451	0	1.451
**D XTRACKERS MSCI KORUSAT EQUITY ETF	6.255	0	6.255
**D IQ CREDITMAN ESG INTERNATIONAL EQUITY ETF	8.809	0	8.809
**D RETIREMENT SAVINGS PLAN US RESOUR EQUITY ETF	33.310	0	33.310
**D WELLS FARGO INVESTMENT SERVICES INC	6.614	0	6.614
**D UNIVERSITY OF WISCONSIN FOUNDATION	56.791	0	56.791
**D STATE OF WISCONSIN INVESTMENT BOARD	48.365	0	48.365
**D BANK OF KOREA	2	0	2
**D BANK OF KOREA	3	0	3
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	91.092	0	91.092
**D BALLER CIFORD KIRKBEAR FUND	3.350.026	0	3.350.026
**D THE BOSMAN CHARITABLE FOUNDATION	27.113	0	27.113
**D RALLY GUYARD MARAGNE FUND A SUB FUND OF THE RALLYE JIFF FUNDS ICVC	1.915.316	0	1.915.316
**D INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	574	0	574
**D SIEMENS EMR EQUITIES	9.794	0	9.794
**D INVESCO CANADIAN BALANCED FUND	35.379	0	35.379
**D INVESCO CANADIAN PREMIER GROWTH CLASS	137.528	0	137.528
**D INVESCO CANADIAN PREMIER GROWTH FUND	124.257	0	124.257
**D INVESCO CORE CANADIAN BALANCED CLASS	134.122	0	134.122
**D INVESCO EUROPEAN GROWTH CLASS	25.746	0	25.746
**D INVESCO EUROPEAN GROWTH CLASS	61.021	0	61.021
**D INVESCO INTERNATIONAL GROWTH FUND	348.714	0	348.714
**D INVESCO INTERNATIONAL GROWTH FUND	5.015.791	0	5.015.791
**D UNIVERSAL INVESTMENT GEBELSCRAFT MEH ON BEHALF OF DPHF MASTROPIKONIS	48.000	0	48.000
**D MUMFONSON INTERNATIONAL FUND	147.188	0	147.188
**D INVESCO MARKETS III ELC	184	0	184
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	19.054	0	19.054
**D INVESCO S AND P DEVELOPED MARKETS EX U S ETF	14.946	0	14.946
**D GREAT MESSORBER GLOBALE GROWTH FUND	354.670	0	354.670
**D GREAT MESSORBER GLOBALE GROWTH FUND	78.094	0	78.094
**D HAN GIG EUROPEAN EQUITY ALTERNATIVE	31.123	0	31.123
**D GREAT WEST INTERNATIONAL INDEX FUND	21.003	0	21.003
**D COMMUNIC UNIVERSITY	2.095	0	2.095



1 DPH delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.692 \*TD delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla poltroncina seguita)  
 RL\* approssimazioni legate alla presenza fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.692 Teste:  
 Azionisti in proprio: 0 Azionisti in delega:



**LISTA ESITO DELLE VOTAZIONI**

**Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato FAVOREVOLI**

Cognome	Tot. Vot.	Proprio	Delega
**D STANDARD LIFE INVESTMENTS GLOBAL	2.686.705	0	2.686.705
**D BNY MELLON LIFE INSURANCE COMPANY OF NEW YORK	266.547	0	266.547
**D AXA	5.063	0	5.063
**D AXA AND T SVENSK GROUP INVESTMENT TRUST	5.063	0	5.063
**D AXA LIFE INVESTMENT TRUST	36.021	0	36.021
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	131.428	0	131.428
**D RHOMB ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	103.496	0	103.496
**D FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	7.713	0	7.713
**D FLORIDA GLASS, EQUITY FUND LLC	4.000	0	4.000
**D D'CESE OF VEHICLE PENSION PLAN AND TRUST	714	0	714
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D INVESTIC FUNDS	13.872	0	13.872
**D SECURITY MANAGEMENT ASSY	1.902	0	1.902
**D MSP MINNESOTA PRAIRIE 2 RETAIL QUALIFIED TRUST	2.702	0	2.702
**D MSP MINNESOTA PRAIRIE 2 RETAIL QUALIFIED TRUST	4.263	0	4.263
**D EMS INVESTMENT GMBH OK BEHALF OF DEM FONDS 2DV	11.918	0	11.918
**D OVERSEAS SERIES	59.040	0	59.040
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D A2L INTERNATIONAL INDEX FUND	59.370	0	59.370
**D A2L DEF INTERNATIONAL CORE EQUITY FUND	13.601	0	13.601
**D BLACKROCK FUND MANAGERS LTD	9.099.629	0	9.099.629
**D ALER RESEARCH INVESTMENT TRUST	18.408	0	18.408
**D THE ALER RESEARCH TRUST	185.603	0	185.603
**D EUROPEAN EQUITY FUND	290	0	290
**D ALABAMA TRUST FUND	85.458	0	85.458
**D ALABAMA TRUST FUND	182.973	0	182.973
**D SIEMENS BALANCED	1.902	0	1.902
**D CCK ENTERPRISES INC MASTER TRUST	167.649	0	167.649
**D NATIONAL EMANAVOR THROUSTY PENSION PLAN	84.945	0	84.945
**D MAPPER NEW LIFE PLC	51.785	0	51.785
**D ALASKA PERMANENT FUND CORPORATION	36.378	0	36.378
**D ALASKA PERMANENT FUND CORPORATION	36.378	0	36.378
**D INVESTING AS TRUSTEES OF SPANISH EUROPEAN ESG SECU MENT TRUST REQUIT	8.652	0	8.652
**D INKA BEANK	2.865	0	2.865
**D MIDDLEBROWN WORKS HOEGLY AND SALASIED UNION RETIREES HEALTHCARE FUND	77.304	0	77.304
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	677.675	0	677.675
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	3.251	0	3.251
**D COMMONWEALTH OF PA TREASURY	27.387	0	27.387
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	9.380	0	9.380
**D RETIREMENT BENEFITS INVESTMENT FUND	13.097	0	13.097
**D TEXAS EDUCATION INVESTMENT FUND	19.097	0	19.097
**D TEXAS EDUCATION INVESTMENT FUND	509.909	0	509.909
**D SUTCHING RABOBANK PENSIONFONDS	14.045	0	14.045
**D BOOL BELUXANCE CO LTD	271	0	271
**D THE SULTANATE OF OMAN MINISTRY OF DEFENCE PENSION FUND	14.045	0	14.045
**D PANA SWING DEVELOPED INTERNATIONAL INDEX FUND	34.271	0	34.271
**D BITCHING PENSIONFONDS BOBECA AND CATERING	3.910	0	3.910
**D SILVER AND MORGENTHAU GLOBAL HIGH ALPHA FUND	64.160	0	64.160
**D MGT TIMSSONNE INTERNATIONAL SMALL CAP FUND	1.530.613	0	1.530.613
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	86.222	0	86.222
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	86.222	0	86.222
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV	318	0	318
**D TEXAS EDUCATION AGENCY	3.475	0	3.475



Pagina 17  
 1 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.692 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (violazione dell'art. 2381 del codice di commercio)  
 0 Azionisti in proprio  
 1.692 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:  
 Azionisti in proprio: 1.692  
 Tesse: 1.692  
 Azionisti in delega: 0

CONTRACCE

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato

FAVOREVOLI

CONTRACCE	Tot. Voti	Proprio	Delega
**D BLACKROCK SOLUTIONS FUNDS CORV	93.963	0	93.963
**D OPERALING ENGINEERS LOCAL 103 PENSION FUND	130.000	0	130.000
**D VERIZON MASTER SAVINGS TRUST	106.200	0	106.200
**D VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	42.349	0	42.349
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D QUALITY EDUCATION FUND	372	0	372
**D INDIANA PUBLIC RETIREMENT SYSTEM	581.487	0	581.487
**D KENTUCKY RETIREMENT SYSTEM	202.866	0	202.866
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	11.928	0	11.928
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	11.162	0	11.162
**D THE BANK OF NEW YORK MELLON CORPORATION S&I PROMOT' PLANS MASTER TRUST	82.720	0	82.720
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	113.147	0	113.147
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	93.985	0	93.985
**D THE STAFF OF CONNECTICUT ACTING THROUGH ITS TREASURER	87.839	0	87.839
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	138.147	0	138.147
**D UFS GROUP TRUST	117.902	0	117.902
**D CANTONMENT INVESTMENT GESSELLSCHAFT MB&AL TRUST AKTIEN	4.631	0	4.631
**D PCAN OMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	4.568	0	4.568
**D ENERGY INSURANCE ACTUAL CLAIMED	4.702	0	4.702
**D RAINIER INTERNATIONAL DISCOVERY SERIES	451.177	0	451.177
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	434.567	0	434.567
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	28.277	0	28.277
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	28.277	0	28.277
**D METROPOLITAN LIFE INSURANCE COMPANY	95.072	0	95.072
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	5.300.000	0	5.300.000
**D ARCA FONDI SCR SPA - FONDO ARCA AZIONI EUROPA	61.376	0	61.376
**D ARCA FONDI SCR SPA - FONDO ARCA AZIONI EUROPA	50.100	0	50.100
**D ARCA FONDI SCR SPA - EP ARCA PREVIDENZA RESCITA SOSTENIBILE	20.000	0	20.000
**D ARCA FONDI SCR SPA - EP ARCA PARVITENZA RESCITA SOSTENIBILE	350.000	0	350.000
**D ARCA FONDI SCR SPA - FONDO ARCA AZIONI ITALIA	70.000	0	70.000
**D ARCA FONDI SCR SPA - FONDO ARCA AZIONI EUROPA	434.725	0	434.725
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	1.200.000	0	1.200.000
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	333.749	0	333.749
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	15.586	0	15.586
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	14.196	0	14.196
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	142.198	0	142.198
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	8.227	0	8.227
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	1.163	0	1.163
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	14.211	0	14.211
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	99.465	0	99.465
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	20.600	0	20.600
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	707	0	707
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	26.113	0	26.113
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	163.936	0	163.936
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	600.000	0	600.000
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	3.246	0	3.246
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	14.211	0	14.211
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	2.581	0	2.581
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	82.949	0	82.949
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	81.420	0	81.420
**D ARCADE SCR SPA / AMUNDE RISPARCHIO ITALIA	23.509	0	23.509

Azionisti: 1.692 Tesi: 1.692  
 Azionisti in proprio: 0 Azionisti in delega: 1.692

1 DC\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (Votazione effettuata alle passazioni amiche)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SEI FIMMOCIAL INVES-ES EURO EO	57.466	0	57.466
**D SAMP ALDIS	84.736	0	84.736
**D SAVI MIRA	84.736	0	84.736
**D AVI UOCHE	80.667	0	80.667
**C SEIXONE	19.824	0	19.824
**D CAVON MINIMUM VARIANCE	11.594	0	11.594
**D SAGECAP ACTIONS SMALL CAPS EUR	441.769	0	441.769
**D UF 6 A	18.844	0	18.844
**D SORCAP RE CLIMAT EM	50.509	0	50.509
**D SILVER AMUNDI SUPER DIVIDEND	11.210	0	11.210
**D SAMP ALDIS	28.140	0	28.140
**D SAVI MIRA	28.140	0	28.140
**D AVI UOCHE	76.700	0	76.700
**C SEIXONE	19.824	0	19.824
**D CAVON MINIMUM VARIANCE	46.921	0	46.921
**D SAGECAP ACTIONS SMALL CAPS EUR	157.427	0	157.427
**D UF 6 A	14.334	0	14.334
**D SORCAP RE CLIMAT EM	15.735	0	15.735
**D SILVER AMUNDI SUPER DIVIDEND	35.708	0	35.708
**D SAMP ALDIS	10.921	0	10.921
**D SAVI MIRA	10.921	0	10.921
**D AVI UOCHE	7.097	0	7.097
**C SEIXONE	1.665.871	0	1.665.871
**D CAVON MINIMUM VARIANCE	1.632	0	1.632
**D SAGECAP ACTIONS SMALL CAPS EUR	40.426	0	40.426
**D UF 6 A	1.264	0	1.264
**D SORCAP RE CLIMAT EM	2.711	0	2.711
**D SILVER AMUNDI SUPER DIVIDEND	22.887	0	22.887
**D SAMP ALDIS	35.815	0	35.815
**D SAVI MIRA	3.866	0	3.866
**D AVI UOCHE	1.378	0	1.378
**C SEIXONE	3.244	0	3.244
**D CAVON MINIMUM VARIANCE	8.060	0	8.060
**D SAGECAP ACTIONS SMALL CAPS EUR	6.324	0	6.324
**D UF 6 A	3.748	0	3.748
**D SORCAP RE CLIMAT EM	5.788	0	5.788
**D SILVER AMUNDI SUPER DIVIDEND	3.200	0	3.200
**D SAMP ALDIS	4.999	0	4.999
**D SAVI MIRA	3.794	0	3.794
**D AVI UOCHE	10.538	0	10.538
**C SEIXONE	8.215	0	8.215
**D CAVON MINIMUM VARIANCE	8.215	0	8.215
**D SAGECAP ACTIONS SMALL CAPS EUR	5.443	0	5.443
**D UF 6 A	5.389	0	5.389
**D SORCAP RE CLIMAT EM	5.876	0	5.876
**D SILVER AMUNDI SUPER DIVIDEND	10.598	0	10.598
**D SAMP ALDIS	4.856	0	4.856
**D SAVI MIRA	4.930	0	4.930
**D AVI UOCHE	4.069	0	4.069
**C SEIXONE	1.939	0	1.939
**D CAVON MINIMUM VARIANCE	4.758	0	4.758
**D SAGECAP ACTIONS SMALL CAPS EUR	4.652	0	4.652
**D UF 6 A	509	0	509



Pagina 19

DE\* delega alla persona fisica sopra indicata con il numero della scheda maglietta.  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda maglietta (votazioni confermate alla poltroncina Ausuba).  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda maglietta.

1.692  
 0  
 Azionisti in proprio:

Azionisti:  
 Azionisti in proprio:





LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FincoBank S.p.A. e presentazione del bilancio consolidato

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FAGUS	200.569	0	200.569
**D FCF ECUREULLI TRAITAIS EURO ACTIONS 4	380.000	0	380.000
**D IBIHAK JSR STRATEGIE. BEA 2	8.519	0	8.519
**D AFRICA TACTIQUE G	38.381	0	38.381
**D ARCCO QUANT 2	58.986	0	58.986
**D S CAVANAC ACTIONS FURO	76.812	0	76.812
**D WORLD FRONTIERS	1.819	0	1.819
**D ALLOCATION INVEST EQUITY CORE	134.997	0	134.997
**D FONDUS EUROPE	38.662	0	38.662
**D GOURNARD INVEST EURO	29.740	0	29.740
**D GHOUMMA SR TOTAL RETURN ALI. CAF EUROPE	88.660	0	88.660
**D ROFS-SMART ENGEX EURO	25.368	0	25.368
**D AP ACTIONS 1 EURO	165.289	0	165.289
**D AMUNDI HORIZON	19.150	0	19.150
**D GLOBAL MULTI ASSET MKS	97.550	0	97.550
**D ROIS FURO 2	32.855	0	32.855
**D ICMR	46.407	0	46.407
**D AMUNDI ACTIONS	46.614	0	46.614
**D FCF CARP - INDO	138.080	0	138.080
**D FONDUS OBJECTIF CLINET ACTIONS 1	11.053	0	11.053
**D IP ACTIONS EURO	18.264	0	18.264
**D BEL EQUITY EURO ESG	45.016	0	45.016
**D A.A. CANDELM DIVESSEFIE	56.373	0	56.373
**D NEUFILIZIE VIE OPPORTUNITES	22.369	0	22.369
**D FCF ARCCO LONG TERM. D	52.439	0	52.439
**D OET RE ALPHA SECTOR	5.051	0	5.051
**D FIDIAS SMART FOR CLIMATE ACTIONS EUROZ	38.393	0	38.393
**D GETMAX EUROES	8.106	0	8.106
**D VENOME SELECTION EUR	148.000	0	148.000
**D H8BC EUROPE SMALL & MID CAP	136.941	0	136.941
**D H8BC EURO PME	117.528	0	117.528
**D GROCPAMA AVENTUR EURO	5.286.720	0	5.286.720
**D GROCPAMA EUROPEAN SBI	1.458.720	0	1.458.720
**D GROCPAMA EUROPEAN EQUITIES	39.994	0	39.994
**D GROCPAMA ACTIONS EURO OPPORTUNITE	25.000	0	25.000
**D ANUNDI EUROPE MONDE	51.742	0	51.742
**D ASSURDIX	116.662	0	116.662
**D ANUNDI RENDEMENT PLUS	41.568	0	41.568
**D B* FURO L'AVUR ESG	58.000	0	58.000
**D LCL ACTIONS MONDE ROSS EUROPE EURO	52.827	0	52.827
**D ACOTI EROLAND CORE S	38.203	0	38.203
**D EUROPEAN EQUITY RENDEMENT	24.905	0	24.905
**D AMUNDI PATRIMONIE	1.443.636	0	1.443.636
**D ANUNDI ACTIONS PME	429.584	0	429.584
**D ANUNDI EUROPE HAUT RENDEMENT	29.760	0	29.760
**D ANUNDI STRATEGIES ACT EUR? RISK PARITY	1.804	0	1.804
**D ANUNDI EQUITY FURO CONSERVATIV	291.922	0	291.922
**D ECOT AVENTUR EQUIS	35.000	0	35.000
**D SPARGAF ETHIQUER ACTIONS	30.383	0	30.383

Pagina 22

1 DE\* delega alla presidenza ogni indicazione con il numero della scheda magnetica  
 1.692 \*\*D delega alla presidenza ogni indicazione con il numero della scheda magnetica (votazione effettuata alla posizione ambigua)  
 0 K\* rappresentazioni legate alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti in proprio: 1.692 Tesse:  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI

Objetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
*D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	360.700	0	360.700
*D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	94.500	0	94.500
*D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLUP	10.500	0	10.500
*D EDMOND DE ROTHSCHILD EUROPE	53.473	0	53.473
*D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	53.473	0	53.473
*D EGS CARETAKO EUROPE	52.436	0	52.436
*D EGS CARETAKO EUROPE	39.410	0	39.410
*D EFCP IEM FRANCO C	20.000	0	20.000
*D ELC INVESTMENTS, LLC LIMITED	8.785	0	8.785
*D EQUESTER	4.253	0	4.253
*D EPIFANIOBRY STRATEGICINVESTMENT FUND	2.203	0	2.203
*D JENA PASSION GLOBAL SHARE TRUST	1.880	0	1.880
*D EPIFANIOBRY STRATEGICINVESTMENT FUND (13UR)	1.880	0	1.880
*D MORGES BANK (LUX) FUNDS 30	1.380	0	1.380
*D CREDIT SUISSE FUNDS AG	26.344	0	26.344
*D UBS FUND MGT (CH) AG	100.773	0	100.773
*D MORGES BANK	163.789	0	163.789
*D GOVERNMENT OF NORWAY	5.113.723	0	5.113.723
*D ASSET MANAGEMENT EXCHANGE UCITS CCF	3.560	0	3.560
*D STICHTING PENSIONFONDS INC.	32.771	0	32.771
*D BANK OF BOTSWANA	183.727	0	183.727
*D THE BELGIUM FOUNDATION FOR SOCIAL SECURITY	183.727	0	183.727
*D COMPAGNIE FINANCIERE DE SECURITE	20.891	0	20.891
*D COMPAGNIE FINANCIERE DE SECURITE	20.891	0	20.891
*D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT 700	942	0	942
*D WHEELS COMMON INVESTMENT FUND TRUSTEES LIMITED	14.704	0	14.704
*D THE BOARD OF THE PENSION PROTECTION FUND REPAIRSSANCE	8.484	0	8.484
*D UNITED NINE WORKERS OF AMERICA 1974 PENSION TRUST	22.366	0	22.366
*D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	60.773	0	60.773
*D KACHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	16.582	0	16.582
*D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	257.945	0	257.945
*D STRATCLIDE PENSION FUND	1.723.659	0	1.723.659
*D STRATCLIDE PENSION FUND	1.723.659	0	1.723.659
*D BAKER HUGHES INC MASTER TRUST	146.572	0	146.572
*D CITY OF PHOENIX RELIANCE SYSTEMS	202.817	0	202.817
*D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	68.871	0	68.871
*D IEN DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
*D IEN LISTED EQUITY-FUND	5.043	0	5.043
*D STICHTING HEINEKEN PENSIONFONDS	17.582	0	17.582
*D STICHTING PENSIONFONDS SMI-TAPUIS	18.571	0	18.571
*D STICHTING PENSIONFONDS VAN DE WERKLEIDERS (PME)	368.205	0	368.205
*D STICHTING PENSIONFONDS VAN DE WERKLEIDERS (PME)	368.205	0	368.205
*D DONOR RETIREMENT GROUP TRUST	167.889	0	167.889
*D DONOR RETIREMENT GROUP TRUST	167.889	0	167.889
*D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	178.529	0	178.529
*D COLORADO FIRST STATE INVESTMENT FUND 53	524.006	0	524.006
*D COLONIAL FIRST STATE INVESTMENT FUND	16.943	0	16.943
*D COLONIAL FIRST STATE WOLFGANG KUNZMAD GLOBAL SHARE FUND	26.443	0	26.443
*D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
*D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	0	3.565
*D THOMAS L WALTON FAMILY TRUST (AD 03/19/13)	1.768	0	1.768
*D WALTON FAMILY TRUST (AD 03/19/13)	1.768	0	1.768
*D WALTON FAMILY TRUST (AD 03/19/13)	240.000	0	240.000
*D WALTON FAMILY TRUST (AD 03/19/13)	279	0	279
*D US INVESTORS INTERNATIONAL EQUITY DBI CIT	1.241	0	1.241
*D US INVESTORS INTERNATIONAL EQUITY DBI CIT	1.241	0	1.241
*D STELMART L. WALTON FAMILY TRUST (AD 3/19/13)	1.543	0	1.543



Pagina 23  
 DE\* delega alla persona fisica sopra indicata con il numero della scheda nominativa  
 \*D delega alla persona fisica sopra indicata con il numero della scheda nominativa (voce non afferente alla posizione assistita)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda nominativa

Azioni: 1.692  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.692

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato  
 FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**D S. JOHNS WALTON 2009 GR4 NO. 4 ARTICLES II TRUST	2.187	0	2.187
**D NINE MILE POINT MUT QUALIFIED PARTNERSHIP	3.800	0	3.800
**D OLIN PENSION PLAN MASTER RETIREMENT TRUST	9.806	0	9.806
**D MASTER TRUST AGREEMENT BETWEEN PEIZER INC AND THE NORTHERN TRUST COMPANY	3.497	0	3.497
**D R.S. CHINA MACHINERY POWER PLANT QUALIFIED FUND	1.200	0	1.200
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.628	0	65.628
**D JCM 1987 ARTICLE II DESC TRUST FIDELM	19.176	0	19.176
**D INVESTMENTS LLC	39.741	0	39.741
**D THE MORGAN STANLEY INVESTMENT TRUST	36.527	0	36.527
**D JCM 1987 ARTICLE II DESC TRUST F30 JCM LTD 1/1/2012	700	0	700
**D CULTURAL INSTITUTIONS PENNSON FAN TRUST CULTURAL INSTITUTIONS RETIREMENT SYSTEM	6.965	0	6.965
**D FUNDUS DE PENSORES.	6.241	0	6.241
**D COBRIA GREEN CORPORATION	1.082	0	1.082
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	2.400	0	2.400
**D SAVILLE MEMORIAL INSTITUTE	13.090	0	13.090
**D JCM 1987 ARTICLE II DESC TRUST FROMAP C/O WALTON ENTERPRISES LLC	178	0	178
**D ARVEST FOUNDATION	1.394	0	1.394
**D EL MULTI-MANAGER EMERGENCY TRUST USD 09/07/13	258.184	0	258.184
**D EL MULTI-MANAGER BALANCED MANAGED TRUST	386.272	0	386.272
**D BALLIE GIFFORD EUROPEAN GROWTH TRUST PLC	671.109	0	671.109
**D EL MULTI-MANAGER EUROPEAN	64.111	0	64.111
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D HUNG HONG SAN GOVERNMENT EXCHANGE FUND.	5.222	0	5.222
**D HONG KONG SAN GOVERNMENT EXCHANGE FUND.	585.105	0	585.105
**D HONG KONG SAN GOVERNMENT EXCHANGE FUND.	18.975	0	18.975
**D CENY SPRINGS LLC	48.373	0	48.373
**D NYS-JM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	18.463	0	18.463
**D OREGONA LP	4.718	0	4.718
**D HELIX PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER	1.208	0	1.208
**D ICM INTERNATIONAL LLC	692	0	692
**D BRUSH STREET GLOBAL EQUITY FUND LLC	1.689	0	1.689
**D RIDER CORE INTERNATIONAL SELECT FUND (DST)	119.589	0	119.589
**D SIM GLOBAL BALANCED TRUST	1.513.198	0	1.513.198
**D SENTINEL INTERNATIONAL TRUST	659	0	659
**D S.W. PORTFOLIO LLC	1.064	0	1.064
**D WAM INVESTMENTS, LLC	3.427	0	3.427
**D TRAVEN GLOBAL INVESTMENTS CORP	4.903	0	4.903
**D MICHIGAN STATE UNIVERSITY LLC	28.407	0	28.407
**D LEM GROUP HOLDINGS LLC	626	0	626
**D GERMAN-STAMM FAMILY PARTNERS LLC (GERMAN-STAMM FAMILY PARTNERS LLC	21.276	0	21.276
**D LAKE AVENUE INVESTMENTS L.L.C.	25.111	0	25.111
**D NYC-JM COMMON DAILY SALE INDEX FUND - NON LENDING	67	0	67
**D FIDELITY PARTNERS LLC.	30.081	0	30.081
**D INTERNATIONAL EXANTHIVE BENEFIT MASTER TRUST	89.405	0	89.405
**D JCM 1987 ARTICLE II DESC TRUST FIDELM	329	0	329
**D INTERNATIONAL EXANTHIVE BENEFIT MASTER TRUST	1.077	0	1.077
**D JCM 1987 ARTICLE II DESC TRUST FIDELM	2.860	0	2.860
**D JCM 1987 ARTICLE II DESC TRUST FIDELM	1.693	0	1.693

Attestato: 1.692  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.692  
 I DDT delega alle procedure di voto indicate con il numero della scheda manageria  
 \*\*D delega alla procedura di voto indicata con il numero della scheda manageria (conoscenza dell'investimento azionario)  
 \*\*D rappresentanza legale alla persona fisica sopra indicata con il numero della scheda manageria

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FincoBank S.p.A. e presentazione del bilancio consolidato FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DYNASTY INVEST LTD	1.321	0	1.321
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	1.891	0	1.891
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	7.813	0	7.813
**D CARROLL AVENUE PARTNERS LLC.	71	0	71
**D ASCENSION ALPHA FUND LLC.	1.050	0	1.050
**D S INVESTMENTS SH LIMITED.	78.218	0	78.218
**D ANGL-OM COMMON DAILY EAER INDEX FUND - IRKINDG	43.709	0	43.709
**D ANGL-OM COMMON DAILY ALL. COUNTRY WORLD EX-US EQUITY INDEX	29.594	0	29.594
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN 700	304.136	0	304.136
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND INC	130.189	0	130.189
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND INC	130.189	0	130.189
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND INC	130.189	0	130.189
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	563.814	0	563.814
**D FIDELITY INVESTMENT TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	769.354	0	769.354
**D FIDELITY ADVISOR SERVICES VII: FIDELITY FLEX INTERNATIONAL INDEX FUND	20.584	0	20.584
**D FIDELITY INVESTMENT TRUST: FIDELITY ADVISOR OVERSEAS FUND	187.363	0	187.363
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.498	0	1.498
**D VT CAPITAL LTD	6.212	0	6.212
**D NEW ZEALAND SUPERANNUATION FUND	119.998	0	119.998
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	34.304	0	34.304
**D AUSTRALIAN CAPITAL TERRITORY	26.177	0	26.177
**D SUPERANNUATION FUND SUPERANNUATION BOARD	16.173	0	16.173
**D SUPERANNUATION FUND SUPERANNUATION BOARD	17.553	0	17.553
**D SUPERANNUATION FUND SUPERANNUATION BOARD	3.995	0	3.995
**D SUPERANNUATION FUND SUPERANNUATION BOARD	371	0	371
**D SUPERANNUATION FUND SUPERANNUATION BOARD	36.333	0	36.333
**D JORCH GLOBAL INCCAGE BUILDER FUND	13.329.143	0	13.329.143
**D JORCH INTERNATIONAL SELECT FUND	3.879	0	3.879
**D S. ROBSON WALTER 2010 TRUST	2.620	0	2.620
**D HRW TESTAMENTARY TRUST NO 5	2.723	0	2.723
**D HRW TESTAMENTARY TRUST NO. 7	2.482	0	2.482
**D HRW TESTAMENTARY TRUST NO. 9	2.885	0	2.885
**D HRW TESTAMENTARY TRUST NO. 9	3.034	0	3.034
**D HRW TRUST NO. 2 UND 01/-7/02	4.319	0	4.319
**D HRW TESTAMENTARY TRUST NO. 10	417	0	417
**D HRW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
**D HRW TESTAMENTARY TRUST NO. 3	4.659	0	4.659
**D SEAN P ENDRAGE 2016 IR UAC FEB 6, 1991	1.693	0	1.693
**D HIGHLAND TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FITCEK	66.198	0	66.198
**D SUTHER HEALTH MASTER RETIREMENT TRUST	246.340	0	246.340
**D SUTHER HEALTH MASTER RETIREMENT TRUST	4.612	0	4.612
**D TRINITY COLLEGE CANADIAN TRUST	14.361	0	14.361
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	184.800	0	184.800
**D SUTHER HEALTH MASTER RETIREMENT TRUST	348.460	0	348.460
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.348.460	0	1.348.460
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	6.124	0	6.124
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	99.351	0	99.351
**D LOCKHEED MARTIN CORPORATION M&E-ISR RETIREMENT TRUST.	312.780	0	312.780
**D JPM TRUST NO. 1 UND 9/19/02	3.019	0	3.019
**D JPM TRUST NO. 5 UND 9/19/02	1.846	0	1.846
**D JPM TRUST NO. 5 UND 9/19/02	4.483	0	4.483
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	24.483	0	24.483
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	108.086	0	108.086



DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (in versione elettronica alla procedura assistita)  
 RL\* rappresenta legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.692  
 Azionisti in proprio: 0  
 Teste: 1.692  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: **L. Approvazione del bilancio dell'esercizio 2020 di FincoBank S.p.A. e presentazione del bilancio consolidato**

**FAVOREVOLI**

Codrome	Tot. Voti	Proprio	Delega
**D THE HEALTH FOUNDATION.	34.030	0	34.030
**D HARDING LAMBERT FUNDS INC. - GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHEN TRUST COMPANY	1.194	0	1.194
**D DAIERHUS INTERNATIONAL SMALL CAP GROWTH FUND DAIERHUS INTERNATIONAL SMALL CAP	2.153	0	2.153
**D DUPONT AND RELATED COMPANIES DEBTED CONTRIBUTION PLAN MASTER TRUST	95.396	0	95.396
**D THE CALIFORNIA WELLNESS FOUNDATION	20.621	0	20.621
**D BREW & ANDRAE 2016 TR. UNAD FEB 8 1993	71.557	0	71.557
**D EXELON FIDELITY QUALIFIED FUND	3.140	0	3.140
**D WELLS FARGO INVESTMENT SERVICES LIMITED AS TRUSTEE O	2.326	0	2.326
**D ALM 2010 FAMILY TRUST ALICE WALTON/O WALTON ENTERPRISES LLC	1.875.864	0	1.875.864
**D ALFRED I DUPONT CHARITABLE TRUST	27.704	0	27.704
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	7.010	0	7.010
**D CHEVRON MASTER PENSION TRUST	49.237	0	49.237
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	19.115	0	19.115
**D CONTINENTAL ENERGY AND RELATED HEALTH BENEFITS TRUST	800.000	0	800.000
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	78.463	0	78.463
**D MERCY INVESTMENT SERVICES INC.	31.903	0	31.903
**D UTAH STATE RETIREMENT SYSTEMS	1.657	0	1.657
**D WYOMING RETIREMENT SYSTEM	93.362	0	93.362
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	16.307	0	16.307
**D FORE MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	3.489	0	3.489
**D HEALTHCARE RESEARCH PORTFOLIO C/O NORTHEN TRUST COMPANY	248.637	0	248.637
**D IGA FORBES HUNTERS PENSION FUND LTD	1.181	0	1.181
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	4.063	0	4.063
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	350.862	0	350.862
**D JUPITER ABSOLUTE RETURN FUND	728	0	728
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	6.761.941	0	6.761.941
**D JUPITER ABSOLUTE RETURN FUND	61.935	0	61.935
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	21.371	0	21.371
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	343.586	0	343.586
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	10.022.582	0	10.022.582
**D BARINGS INVESTMENT FUNDS PLC.	193.547	0	193.547
**D POLAR CAPITAL FUNDS PLC	8.796	0	8.796
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	16.397	0	16.397
**D PRESIDENT GLOBAL FUNDS ICAP	17.028	0	17.028
**D BLACKROCK AUTHORIZED INVESTMENT MANAGEMENT CORPORATION.	447.168	0	447.168
**D BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDELICOMISO DE FOND O DE AMORNO DE PANAMA	15.827	0	15.827
**D LEGS CENTRAL AUTHORIZED CONTRACTUAL SCHEME	3.207	0	3.067
**D THE LEAP ACCESS POOL AUTHORIZED CONTRACTUAL SCHEME	86.100	0	86.100
**D BLACKROCK UCITS CCF - BLACKROCK ASSET MANAGEMENT UK LANSLAND LIMITED	61.571	0	61.571
**D FIDELITY ADVISOR SERVICES VII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	35.135	0	35.135
**D MERCEDES-BENZ PENSION FUND	388.203	0	388.203
**D VERDI FIDELICOMISO KLP ASSURFORA INDEX 1	288.806	0	288.806
**D VERDI FIDELICOMISO KLP ASSURFORA INDEX 1	31.127	0	31.127
**D VERDI FIDELICOMISO KLP ASSURFORA INDEX 1	98.343	0	98.343
**D VERDI FIDELICOMISO KLP ASSURFORA INDEX 1	37.469	0	37.469
**D VERDI FIDELICOMISO KLP ASSURFORA INDEX 1	4.800	0	4.800
**D VERDI FIDELICOMISO KLP ASSURFORA INDEX 1	265.349	0	265.349

Pagina 76

Azionisti in proprio: 1.692 Tesse: 1.692  
 Azionisti in delega: 0  
 1 Dato delega alla persona fisica sopra indicata con il numero della scheda manageria  
 \*\*Dato delega alla persona fisica sopra indicata con il numero della scheda manageria (persone) effettuate alla posizione assistito)  
 KLP rappresenta legati alla persona fisica sopra indicata con il numero della scheda manageria

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato  
**FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D STICHTING BEELJEFESTAFENSIENFONDEN VOOR HET SCHOORBAEK EN GL.	20.093	0	20.093
**D NORTHERN BELGI VOTING CENTRE FUND	16.322	0	16.322
**D J O HEMERO CAPITAL MANAGEMENT IRESELLA FUND PLC - J O HEMERO	375.769	0	375.769
**D VARIOZOPFRA SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	60.788	0	60.788
**D VANTOPFI FUND - VESCORE GLOBAL EQUITY MULTI FACTOR	49.815	0	49.815
**D DANSEK INVEST SICAV - SR- GLOBAL	1.157	0	1.157
**D DANSEK INVEST SICAV - GLOBAL INDEK	1.289	0	1.289
**D VANTOBEL FUND (CH) - VASCORE GLOBAL EQUITY MULTI FACTOR C/O VANTOBEL FONDS SERVICES AS	23.432	0	23.432
**D VAM FUNDUS (LUX) - INTERNATIONAL OPPORTUNITIES FUND	379	0	379
**D CRESFOSHER J MILLERKIP?	5.664	0	5.664
**D THE DAVID S. DIEFFELD TRUST UND 07/14/88	2.751	0	2.751
**D MIGHT VENTURES LLC	2.432	0	2.432
**D LOTUS ALPHA FUNDUS - JUPUS ALPHA SMALLF.	886	0	886
**D UNIVERSE TRK OMT CONTINEN. EUROPEAN EQUITY	74.000	0	74.000
**D CHLA INVE/ED GLOBAL SHARE FUND	58.864	0	58.864
**D ILLA-LA WORLD ESG SCREENED FUND	3.487	0	3.487
**D IRLA - REP-AP	12.263	0	12.263
**D IRISH LIFE ASSURANCE PLC	4.711	0	4.711
**D STICHTING MA SERVICES	123.522	0	123.522
**D STICHTING MA SERVICES	6.840	0	6.840
**D STICHTING MA SERVICES	403.322	0	403.322
**D STICHTING PROSIOGENEONDS METAAL EN TECHNIEK MI SERVICES	106.117	0	106.117
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	47.550	0	47.550
**D STICHTING KN SERVICES PANDEMIANTO 3D	71.248	0	71.248
**D STANDARD LIFE ASSURANCE LIMITED	8.821.213	0	8.821.213
**D CITIBANK INTERNATIONAL P.C AS TRUSTEE CITIBANK INT.FLC	103.817	0	103.817
**D MANULIFE GLOBAL FUND - INVESTMENT FUND - SINOPEK FUND	400.744	0	400.744
**D 2012 EUSTON FAMILY TRUST II	2.325	0	2.325
**D TRANSAMERICAN BANK INTERNATIONAL GROUP	56.599	0	56.599
**D AEGION CUSTODY B.V.	22.606	0	22.606
**D THE NONGRA TRUST AND BANKING CO LTD	324.837	0	324.837
**D SLIC II - STANDARD LIFE INVESTMENTS	27.615	0	27.615
**D ABERDEEN STANDARD OTC I - AS- EUROPE EX UK INCOME EQUITY FUND	47.452	0	47.452
**D STICHTING EGM DEPOSITARY	1.665.485	0	1.665.485
**D INTERNATIONAL EQUITIES FUND	448.252	0	448.252
**D INTERNATIONAL COUNCIL FOR SOCIAL SEC. FUND	10.876	0	10.876
**D CIBC COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST I	2.931.609	0	2.931.609
**D SIBS INTEL EQUITY FUND 19-06210	389	0	389
**D THREADEDDLE (LUX) COLUMBIA THREADEDDLE INVESTMENTS	16.133	0	16.133
**D CROIC AIF CM BK GRP SUP WESS08	3.095.505	0	3.095.505
**D THREADEDDLE INVESTMENT FUNDUS IOWC	2.369.020	0	2.369.020
**D STANDARD LIFE INVESTMENT COMPANY IOWC	6.193	0	6.193
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRST.	891.907	0	891.907
**D HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRST.	1.766	0	1.766
**D HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRST.	30.557	0	30.557
**D LATVIJAS BANKAS LIMITED INVESTORS/KOLESSAL GLOBAL EQUITY (INDEX) TRUST	17.513	0	17.513
**D LATVIJAS BANKAS	19.513	0	19.513
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	9.688	0	9.688
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	38.504	0	38.504



Pagina 27

DFI delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voti favorevoli)  
 RL\* rappresenta la parte legale del personale fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.692  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.692

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: I. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato  
 FAVOREVOLI

Concorso	Tot. Voti	Proprio	Delega
*D RECURSIVE MULTI-FACTOR FUND	41.649	0	41.649
*D VICTORYSHARES DEVELOPED BRANDEVOLATILITY WTD INDEX ETF	44.989	0	44.989
*D VICTORYSHARES INTERNATIONALAVAILABILITY WTD INDEX ETF	12.190	0	12.190
*D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	3.142	0	3.142
*D HUSTPLUS FUND SUPERANNUATION TRUST	25.033	0	25.033
*D AMBERDEX INVESTMENT FUNDS IVCV-AMBERDEX DIVERSIFIED INCOME FUND	1.028	0	1.028
*D AMBERDEX INVESTMENT FUNDS IVCV II - AMBERDEX EUROPEAN EQUITY TRACKER FUND	23.314	0	23.314
*D LIFE INTERNATIONAL REINVESTED ACTIVITY COMPANY	423.693	0	423.693
*D TWO SIGMA ABSOLUTE RETURN PORTFOLIO I.I.C. C/O CORPORATION SERVICE COMPANY	15.480	0	15.480
*D TWO SIGMA ABSOLUTE RETURN PORTFOLIO I.I.C. C/O CORPORATION SERVICE COMPANY	5.703	0	5.703
*D OGI ASSOCIATES LLC	318	0	318
*D BERDORF ALPHA MAC RMS LP MAPLES CORROKOR SERVICES LTD	178	0	178
*D VIN WHITE FUND LIMITED C/O MAPLES CORROKOR SERVICES LTD	871	0	871
*D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	6.465	0	6.465
*D MAN DESERWOOD FUND LIMITED C/O CITIC TRUSTEE (CAYMAN LIMITED)	24.577	0	24.577
*D CANADA POST CORPORATION REINVESTED TENSION PLAN	82.324	0	82.324
*D REC INTERNATIONAL SMALL CAP EQUITY FUND	16.089	0	16.089
*D REC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0	10.089
*D REC INTERNATIONAL SMALL CAP EQUITY FUND	712	0	712
*D NBHC SAFE EQUITY INDEX FUND - CLASS 4I	79.203	0	79.203
*D CALISE DE RETRAITE D'HYDRO-QUEBEC	7.236	0	7.236
*D HEZAVAST ALKAPAC FUND HEZAVEST INC	597.160	0	597.160
*D THE EMPERE LIFE INSURANCE COMPANY	965.492	0	965.492
*D THE ENDAVOR II FUND	1.240	0	1.240
*D THE ENDAVOR II FUND	111.263	0	111.263
*D SPADYHNU GLOBAL SMALL-CAP EQUITY FUND	111.263	0	111.263
*D REC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	6.700	0	6.700
*D WATNEST TDS LIMITED	55.549	0	55.549
*D WELINGTON MANAGEMENT COMPANY LP WELINGTON TRUST COMPANY N	3.632	0	3.632
*D AHL GENESIS LIMITED	11.097	0	11.097
*D WEISS INSURANCE PARTNERS (CAYMAN) LTD. C/O OIGER FINANCIAL SERVICES (CAYMAN) LIMITED	1.715	0	1.715
*D WEISS MULTI-STRATEGY PARTNERS LLC CO WEISS MULTI-STRATEGY ADVISERS LLC	145.224	0	145.224
*D JANS PHARMACEUTICALS MANAGEMENT INC - DYNAMIC INTERNATIONAL 2001	69	0	69
*D JANS PHARMACEUTICALS MANAGEMENT INC - DYNAMIC INTERNATIONAL 2001	146	0	146
*D JANS PHARMACEUTICALS MANAGEMENT INC - DYNAMIC INTERNATIONAL 2001	249	0	249
*D INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) LTD	242	0	242
*D DYNAMIC GLOBAL ESG INC.	242	0	242
*D NB WHOTON H.U.L. MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS COMPORAKH LIMITED	25.591	0	25.591
*D AHL EQUITY MARKET NEUTRAL MASTER I.I.C./P.D. C/O CITIC TRUSTEE (CAYMAN) LIMITED	5.134	0	5.134
*D AHL GENESIS 2 LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	15.283	0	15.283
*D MEDIGLANDIA GESTIONE FONDI SR - FLESSIBILE FUTURO ITALIA	1.390.000	0	1.390.000
*D MEDIGLANDIA GESTIONE FONDI SR - FLESSIBILE FUTURO ITALIA	760.000	0	760.000
*D MEDIGLANDIA GESTIONE FONDI SR - FLESSIBILE FUTURO ITALIA	18.500	0	18.500
*D EURIZONCAPITALSR (EURO)GLOBALMULTIASSSETECTEEMEBE202	49.414	0	49.414
*D EURIZON CAPITAL SR - EURIZON AZIONI MEA EURO	89.235	0	89.235
*D EURIZONCAPITALSR - EURIZON GLOBAL LEADERS	415.003	0	415.003
*D EURIZONCAPITALSR - EURIZONGLOBALLEADERESG10-DICEMBR2025	69.670	0	69.670
*D EURIZONCAPITALSR - EURIZONRECOVERYLEADERESG10-DICEMBR2025	46.189	0	46.189
*D EURIZONCAPITALSR - EURIZONTOPRECOVERYESGEMANNO2026	705.186	0	705.186
*D EURIZONCAPITAL SR - EURIZON PROGETTO ITALIA 20	201.509	0	201.509

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EURIZON CAPITAL SCR - EURIZON AZIONI ITALIA	524.964	0	524.964
**D EURIZON CAPITAL SCR - EURIZON FIR - ITALIA AZIONI	34.500	0	34.500
**D EURIZON CAPITAL SCR - EURIZON PROSPERO ITALIA 40	176.560	0	176.560
**D EIS - EUROPEAN INVESTMENT ASSOCIATES 3 ANNI - 04/2016	2.634	0	2.634
**D EIS - EUROPEAN INVESTMENT ASSOCIATES 3 ANNI - 04/2016	5.688	0	5.688
**D EIS - MULTIASSET ASSOCIATES 3 ANNI - 04/2016	5.444	0	5.444
**D EIS - EQUITY SURCOZE LVM	45.646	0	45.646
**D EUF - EQUITY WORLD LITE	879	0	875
**D EUF - EQUITY EUROPE ESS LITE	2.585	0	2.585
**D EUF - EQUITY ITALY SMART VOLATILITY	40.387	0	40.387
**D EUF - EQUITY SWALL MID CAP EUROPE	82.940	0	82.940
**D EHF - ITALIAN EQUITY OPPORTUNITIES	92.321	0	92.321
**D EHF - ITALIAN EQUITY OPPORTUNITIES	72.038	0	72.038
**D MORGESAN AUTHORITY OF SINGAPORE	9.033	0	9.033
**D ALLIANCE ACTIONS EURO ASSET	81.262	0	81.262
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	97.384	0	97.384
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	180.206	0	180.206
**D NINETY ONE GLOBAL STRATEGY FUND	1.236.662	0	1.236.662
**D URS ETF	638.981	0	638.981
**D DWS INVESTMENT SA FOR ASERO DSK WEIHKONIS	14.487	0	14.487
**D XTACKERS	647.257	0	647.257
**D GOMMAN SAGIS FUNDS	11.165	0	11.165
**D INVESTMENT SA FOR EURICH GLOBAL EQUITY	56.063	0	56.063
**D AXA WORLD FUNDS	11.364.190	0	11.364.190
**D RP RENDITIF PLUS	444	0	444
**D ALLIANZ GLOBAL INVESTORS FUND	14.843	0	14.843
**D ALLIANZ STIFFINGSFONDS NACHHALIGKEIT	1.199.016	0	1.199.016
**D LABORFONDS - FONDO PERS-ONE COMPLEMENTARE LAVORATORI DIPENDENTIOPERANTI IN TRENTINO AUTO ADISE	8.037	0	8.037
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	558.699	0	558.699
**D GURSEL DEFENSIVE GLOBAL EQUITY FUND	477	0	477
**D MACKENZIE EUROPEAN MID CAP EQUITY CLASS	43.127	0	43.127
**D MACKENZIE EUROPEAN MID CAP EQUITY CLASS	3.689	0	3.689
**D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	673	0	673
**D MACKENZIE MAXIMUM DIVERS ALL WORLD DEVELOPED EX NORTH AMERICA IE	374.737	0	374.737
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	1.994	0	1.994
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	4.347	0	4.347
**D MACKENZIE MAX DIVERSIFICATION ALL WORLDS DEVELOPED USD ETF	1.489	0	1.489
**D MACKENZIE INTERNATIONAL EQUITY INDEX FUND	3.936	0	3.936
**D MACKENZIE INTERNATIONAL EQUITY INDEX FUND	421.382	0	421.382
**D MACKENZIE EUROPEAN INDEX FUND	2.125.581	0	2.125.581
**D MACKENZIE EUROPEAN INDEX FUND	3.823	0	3.823
**D MACKENZIE EUROPEAN INDEX FUND	26.921	0	26.921
**D MACKENZIE EUROPEAN INDEX FUND	2.811	0	2.811
**D MACKENZIE EUROPEAN INDEX FUND	302	0	302
**D MACKENZIE EUROPEAN INDEX FUND	24.813	0	24.813
**D MACKENZIE EUROPEAN INDEX FUND	28.991	0	28.991
**D MACKENZIE EUROPEAN INDEX FUND	27.364	0	27.364
**D MACKENZIE EUROPEAN INDEX FUND	2.665	0	2.665
**D MACKENZIE EUROPEAN INDEX FUND	3.071	0	3.071
**D MACKENZIE EUROPEAN INDEX FUND	27.648	0	27.648



Pagina 29

DE delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce non efficace alla formazione assembleare)  
 RA\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.692 Tesi: 1.692  
 Azionisti in proprio: 0 Azionisti in delega: 1.692

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato

FAVOREVOLI

Corrente	Tot. Voti	Proprio	Delega
**D CRIX GLOBAL FUND	173.267	0	173.267
**D EMS MULTI ASSET PIR FUND	47.476	0	47.476
**D EMS INVEST	3.696	0	3.696
**D ARN ANRO FUNDS	631.875	0	631.875
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	270.017	0	270.017
**D ISHARES MSCI ACWI EX U.S. ETF	78.380	0	78.380
**D ISHARES GLOBAL FINANCIALS ETF	70.134	0	70.134
**D ISHARES MSCI EUROPE ETF	569.517	0	569.517
**D ISHARES MSCI EMU ETF	700.475	0	700.475
**D ISHARES MSCI EAFE GROWTH ETF	1.131.375	0	1.131.375
**D ISHARES MSCI EAFE INT	2.021.215	0	2.021.215
**D ISHARES MSCI KOSQSI1 ETF	1.921	0	1.921
**D ISHARES MSCI EUROPP FINANCIALS ETF	455.564	0	455.564
**D ISHARES MSCI ITALY ETF	806.968	0	806.968
**D ISHARES ESG ADVANCED MSCI EAFE ETF	8.160	0	8.160
**D ISHARES CORE MSCI EUROPE ETF	184.708	0	184.708
**D ISHARES CORE MSCI INTL QUALITY FACTOR ETF	417.041	0	417.041
**D ISHARES ESG MSCI INTL SIZE FACTOR ETF	1.849	0	1.849
**D ISHARES MSCI WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.549.896	0	2.549.896
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	394.872	0	394.872
**D ISHARES CORE MSCI INTERNATIONAL HIGH DIVIDEND MARKETS ETF	147.113	0	147.113
**D ISHARES CORE MSCI INTL INDEX ETF	1.609	0	1.609
**D ISHARES CORE MSCI INTL SIZE FACTOR ETF	104.359	0	104.359
**D ISHARES MSCI EUROPE INTL INDEX ETF	12.308	0	12.308
**D ISHARES MSCI EUROPE INTL INDEX ETF	21.418	0	21.418
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	138.511	0	138.511
**D DAS INVESTMENT QM9 FOR DMS OI LOWVOL EUROPE	2.835	0	2.835
**D DAS INVESTMENT QM9 FOR DYNAMIC EUROPE BALANCE	24.002	0	24.002
**D DAS INVESTMENT QM9 FOR DMS OI EUROZONE EQUITY	4.490	0	4.490
**D DAS INVESTMENT QM9 FOR MULTINDEX EQUITY FUND	586.795	0	586.795
**D ISHARES II PUBLIC LIMITED COMPANY	708.000	0	708.000
**D ISHARES III PUBLIC LIMITED COMPANY	50.334	0	50.334
**D ISHARES IV PUBLIC LIMITED COMPANY	429.436	0	429.436
**D ISHARES V PUBLIC LIMITED COMPANY	28.547	0	28.547
**D ISHARES VII PLC	668.954	0	668.954
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	2.224.176	0	2.224.176
**D ISHARES EURO STOXX UCITS ETF (DE)	226.137	0	226.137
**D ISHARES EURO STOXX 50 UCITS ETF (DE)	242.779	0	242.779
**D ISHARES EURO STOXX 100 UCITS ETF DE	1.215.843	0	1.215.843
**D RUSSEL INVESTMENT COMPANY GLOBAL EQUITY FUND	382.316	0	382.316
**D RUSSEL INVESTMENT COMPANY DEVELOPED MARKETS FUNDS	98.302	0	98.302
**D COLLEGE RETIREMENT EQUITIES FUND	1.005.237	0	1.005.237
**D T.MARLE INTERNATIONAL EQUITY INDEX FUND	581.899	0	581.899
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	126.405	0	126.405
**D TRUST I1 BALLEGEER INTERNATIONAL STOCK PORTFOLIO	1.109.579	0	1.109.579
**D BRIGHTHOUSES FUNDS TRUST II MFLITE MSCI EAFE INDEX PORTFOLIO	42.655	0	42.655
**D BALC COMPANY INTERNATIONAL UCITIES INDEX FUND	54.863	0	54.863
**D STRIS OF KENNESOT	238.357	0	238.357

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato**  
**FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D FUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	18.788	0	18.788
**D FUSSELL INVESTMENT FUNDS INTERNATIONAL INVESTMENT COMPANY	30.801	0	30.801
**D FRANK RUSSELL INVESTMENT CO I PLC	30.801	0	30.801
**D FRANK RUSSELL INVESTMENT COMPANY PLC	14.928	0	14.928
**D MULTI STYLE MULTI MANAGER FUNDSEL	9.019	0	9.019
**D SEPR MSC1 ACQI EXUS EIT	1.303	0	1.303
**D SEPR PORTFOLIO DEVELOPED WORLD EXUS ETF	177.210	0	177.210
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.564.384	0	3.564.384
**D TEACHER RETIREMENT SYSTEM OF TEXAS	278.752	0	278.752
**D SEPR PORTFOLIO EUROPE EIT INVESTMENT PLANS	7.738	0	7.738
**D S&P 500 INDEX FUND	2.369.431	0	2.369.431
**D S&P 500 INDEX FUND INVESTING COMMON TRUST FUND	59.821	0	59.821
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	57.775	0	57.775
**D BSA COMPENSARY ENDOWMENT FUND JP	22.809	0	22.809
**D M INTERNATIONAL EQUITY FUND	4.947	0	4.947
**D IBM 401(K) PLUS PLAN TRUST	98.822	0	98.822
**D RBS INV CONTROLLED EMPLOYER BENEFIT FUNDS TRUST	38.822	0	38.822
**D IM FACTORIAL PENSION FUND	136.377	0	136.377
**D HANWEST TRUSTEE AND DEBITORY SERVICES LIMITED AS TRUSTEE OF IF FOUNDATIONAL EUROPEAN QIS FUND	41.800	0	41.800
**D INVESTMENTS INTERNATIONAL SHARES FUND	3.374	0	3.374
**D RUSSELL INVESTMENTS INTERNATIONAL EQUITY INDEX TRUST LEVEL 15	1.876	0	1.876
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	2.186	0	2.186
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.576	0	7.576
**D CHRISTIAN SUPER	1.872	0	1.872
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.333	0	2.333
**D AWARE SUPER	1.655	0	1.655
**D VANECK VECTORS MSCI WORLD EX AUSTRALIA QUALITY EITF	48.503	0	48.503
**D INTERNATIONAL EQUITIES SECTOR TRUST	802	0	802
**D SONSUPER SUPERANNUATION FUND	60.965	0	60.965
**D VIF VANGUARD INVESTMENTS FUNDS INVESTED IN ETHICAL ETF	1.629	0	1.629
**D SEPR WORLD EX SUPER ETHICAL EITF	1.629	0	1.629
**D VIF VANGUARD INVESTMENTS FUNDS INVESTED IN ETHICAL EITF	36.527	0	36.527
**D ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	9.668	0	9.668
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	38.564	0	38.564
**D FLOURISH INVESTMENT CORPORATION	4.567	0	4.567
**D GOLDMAN SACHS UK RETIREMENT PLAN	9.187	0	9.187
**D MG INVESTMENT FUNDS (1) NG EUROPEAN INDEX TRACKER FUND	223.220	0	223.220
**D MANAGED PENSION FUNDS LIMITED	21.744	0	21.744
**D STICHLING HILLIPS PENSIONFONDS	54.480	0	54.480
**D NATIONAL EMPLOYMENT SAVINGS FUND	150.560	0	150.560
**D VANGUARD INVESTMENTS FUNDS INVESTED IN ETHICAL EITF	294.308	0	294.308
**D VIF VANGUARD INVESTMENTS FUNDS INVESTED IN ETHICAL EITF	294.308	0	294.308
**D VIF VANGUARD INVESTMENTS FUNDS INVESTED IN ETHICAL EITF	10.982	0	10.982
**D RIONDA CYRON TAZ COUNTY BOROUGH COUNCIL PENSION FUND	376.389	0	376.389
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D FSC BANK SEB AUT BU SCREEN EX COMMERCEBANKS CW INDEX EQ FND	388.876	0	388.876
**D HANWEST ST JAMES'S PLACE GLOBALDIVERSITY UNIT TRUST	306.175	0	306.175
**D HANWEST TRUSTEE AND DEBITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGS	20.608	0	20.608
**D HANWEST TRUSTEE AND DEBITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGS	1.589.505	0	1.589.505
**D HANWEST TRUSTEE AND DEBITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	2.852	0	2.852
**D FIRSTPARK AS TRUSTEE NINEWAY ONE GLOBALWIDE FLEXIBLE FND	300.965	0	300.965
**D TR CRUX ZELIC TRZ CRUK EUROPEAN FUND	0	0	0



Pagina 31  
 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica)  
 RL\* rappresenta la parte della persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.692  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.692



**LISTA ESITO DELLE VOTAZIONI**  
**Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
*D FIDELITY GLOBAL SMALL CAP FUND	6.212	0	6.212
*D EVERETT RUBIN INVESTMENT LIMITED COMPANY	189.391	0	189.391
*D EVERETT RUBIN INVESTMENT LIMITED COMPANY	189.391	0	189.391
*D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.211.135	0	1.211.135
*D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	33.809	0	33.809
*D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.439	0	2.439
*D THE COLORADO HEALTH FOUNDATION	174	0	174
*D HARVEST EARF EQUITY FUND	10.301	0	10.301
*D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	2.059	0	2.059
*D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	43.516	0	43.516
*D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	43.516	0	43.516
*D EVERETT RUBIN INVESTMENT LIMITED COMPANY	189.391	0	189.391
*D EVON VANCE INTERNATIONAL SMALLCAP FUND	24.188	0	24.188
*D GAM STRM FUND P.C.	3.060.085	0	3.060.085
*D RUSSELL INVESTMENT COMPANY TAZARJAGRO INTERNATIONAL EQUITY FUND	83.796	0	83.796
*D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	8.763	0	8.763
*D TAMERLINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
*D TAMERLINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
*D FIRST CHURCH OF CHRIST SCIENTIST	1.572	0	1.572
*D CNL AIN INTERNATIONAL GROWTH FUND	1.517.157	0	1.517.157
*D CNL/BELLON NSCI WORLD INDEX FUND	4.104	0	4.104
*D CNL/BELLON NSCI WORLD INDEX FUND	4.104	0	4.104
*D TAMERLINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
*D TAMERLINE ENHANCED INCOME PORTFOLIO	1.392	0	1.392
*D TAMERLINE BALANCED PORTFOLIO	9.673	0	9.673
*D TRANSAMERICA WORGAN STANLEY GLOBAL ALLOCATION VP	11.479	0	11.479
*D W. MSCI EARF INTERNATIONAL INDEX FUND	7.632	0	7.632
*D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	113.600	0	113.600
*D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	77.180	0	77.180
*D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	23.440	0	23.440
*D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	85.109	0	85.109
*D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	85.109	0	85.109
*D RUSSELL INVESTMENT COMPANY V.P.C.	17.501	0	17.501
*D RUSSELL INVESTMENT COMPANY V.P.C.	17.501	0	17.501
*D RUSSELL INVESTMENT COMPANY V.P.C.	5.855	0	5.855
*D JML/DFA INTERNATIONAL CORE EQUITY FUND	435	0	435
*D INTECH GLOBAL ALL COUNTY ENHANCED INDEX FUND LLC	815	0	815
*D SUNAMERICA SERIES TRUST SA JPM DIVASIFIED BALANCED PORTFOLIO	55.706	0	55.706
*D SEASONS SERIES TRUST SA MULTI-MANAGER INTERNATIONAL EQUITY ESGIF	5.375	0	5.375
*D FRANK RUSSEL INSTITUTIONAL FUNDS LLC	1.845.608	0	1.845.608
*D INVESCO VI INTERNATIONAL GROWTH FUND	80.237	0	80.237
*D STATES STREET GLOBAL ALL CAP EQUITY EMOS INDEX PORTFOLIO	135.677	0	135.677
*D STATES STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	838.460	0	838.460
*D STATES STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	838.460	0	838.460
*D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	3.352	0	3.352
*D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	3.352	0	3.352
*D CANVAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	20.424	0	20.424
*D LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	8.005	0	8.005
*D SPDR NSCI EARF POSSIL FUEL RESERVES FREE ETF	19.330	0	19.330
*D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THIRIF PLAN	194.402	0	194.402
*D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	30.960	0	30.960
*D RUSSELL INVESTMENTS COMMON CONTRACTUAL FUND	162.769	0	162.769
*D MILCOTT RESOLUTION LIFE INSURANCE COMPANY	959.751	0	959.751
*D MILCOTT RESOLUTION LIFE INSURANCE COMPANY	959.751	0	959.751
*D MERCH OIF CCF	23.144	0	23.144
*D MARYLAND STATE RETIREMENT PENSION SYSTEM	1.692	0	1.692
*D MARYLAND STATE RETIREMENT PENSION SYSTEM	1.692	0	1.692
*D RUSSELL INVESTMENTS MULTIASSET FACORS EXPOSURE FUND	1.692	0	1.692



Pagina 33  
 DP\* delega alla persona fisica sopra indicata con il numero della scheda proposta  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda proposta (votazioni effettuate alla postazione prescelta)  
 RL\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda proposta

Azionisti: 1.692 Teste:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI  
 Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FincoBank S.p.A. e presentazione del bilancio consolidato

FAVOREVOLI

CONTRATTO	Tot. Voti	Proporzio	Dolosa
**D INDEX INTERNATIONAL EQUITY INDEX POOL	21.767	0	21.767
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	46.685	0	46.685
**D HORTON BOARD OF INVESTMENTS	313.340	0	313.340
**D NORTROP GRUWMAN PENS ON MASTERTRUST	1.358.057	0	1.358.057
**D STATE OF NEW JERSEY COMMON PENSION FUND D	394.288	0	394.288
**D INTL CAPITALMANAGEMENTS/CPAT MBE FOR 2C EUROLAND EQUITIES	72.349	0	72.349
**D IVP SSSA INTERNATIONAL INDEX FUND	108.256	0	108.256
**D SPDR RSCI EAFE STRATEGIC/ORSERF	24.005	0	24.005
**D SPDR RSCI EAFE STRATEGIC/ORSERF	305	0	305
**D SPDR RSCI AGNT LOW CARBON FASSET ETF	965	0	965
**D MARSHALL PRACTICAL STRATEGIES LTD	3.738	0	3.738
**D COUNTY OF LOS ANGELES SAVINGS PLAND TRILET PLAN	4.020	0	4.020
**D RUSSELL INTERNATIONAL FOCUSED INDEX VHSIC	11.318	0	11.318
**D RUSSELL LOW CARBON INDEX FUNDLIC	13.715	0	13.715
**D ALLIANZ GLOBAL INVESTORS GENH FOR COMVEST 21 VL	51.312	0	51.312
**D NEW YORK STATE BETERED CORPORATION PLAN	20.143	0	20.143
**D NEW YORK STATE BETERED CORPORATION PLAN	45.892	0	45.892
**D COSMOPOLITAN INVESTMENT MON	19.609	0	19.609
**D FIDELITY COVARIANT TRUST: FIDELITY TARGETED INTL FACTOR ETF	2.553	0	2.553
**D FIDELITY INTERNATIONAL HIGH QUALITY INRMX FIF	116.473	0	116.473
**D PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	4.937	0	4.937
**D DWS INVESTMENT GRBE FOR DEAMONES PFC GSO	1.144	0	1.144
**D PANGORA DYNAMIC GLOBAL EQUITY (EX TOBACCO) FUND	32.426	0	32.426
**D NEW SHIES INC PENSION MASTER TRUST	191.582	0	191.582
**D DWS INVESTMENT GRBE FOR STETTINGSPONDR SWKE	11.897	0	11.897
**D RUSSELL INVESTMENT'S ESG GLOBAL EQUITY POOL	11.080	0	11.080
**D RUSSELL INVESTMENT'S MULTI-FACTOR INTERNATIONAL EQUITY POOL	949	0	949
**D RUSSELL INVESTMENT'S INSTITUTIONAL FUNDS, LLA INTERNATIONAL EQUIT	1.369	0	1.369
**D BMOOR GLOBAL EQUITY FOCUSED FUND	39.217	0	39.217
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUS--SIEMRA FRANKLIN SAFE PUA	27.280	0	27.280
**D SSGA MSC1 ROPI EX-USA INDEX NON-LENDING DAILY TRUST	660.000	0	660.000
**D RUSSELL FOCUSED GLOBAL EQUITY	3.826	0	3.826
**D RUSSELL FOCUSED GLOBAL EQUITY	5.154	0	5.154
**D RUSSELL FOCUSED GLOBAL EQUITY	3.580	0	3.580
**D RUSSELL INVESTMENT'S INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.559	0	3.559
**D THE BANK OF KOREA	36.976	0	36.976
**D CALICORP/A PUBLIC EMPLOYEES RETIREMENT SYSTEM	2.145.523	0	2.145.523
**D RUSSELL GLOBAL EQUITY POOL	11.457	0	11.457
**D RUSSELL OVERSEA'S EQUITY POOL	29.499	0	29.499
**D IONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	3.470	0	3.470
**D THE BANK OF KOREA	7.710	0	7.710
**D RUSSELL INVESTMENT'S INSTITUTIONAL FUNDS, LLC PORTFOLIO	23.131	0	23.131
**D PESHINGO RABT DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	3.260	3	3.260
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D SPARK STREET IRLAND JUNIT TRU5V	65.184	0	65.184
**D SSGA SPOR ETFS EUROPE I RHELIC LIMITED COMPANY	61.609	0	61.609
**D SSGA SPOR ETFS EUROPE II PUBLICLIMITED COMPANY	287.780	0	287.780
**D IRENUSSE CONSOLIDATED RETIREMENT SYSTEM	757.402	0	757.402
**D INVESTARS S-P INTERNATIONAL MANAGED RSK ETF	6.343	0	6.343
**D US (L) ETF PLC	29.582	0	29.582



LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2020 di FinecoBank S.p.A. e presentazione del bilancio consolidato  
**IFAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D BAN EMBASSY GLOBAL WOMEN'S LEADERSHIP FUND	18.524	0	18.524
**D THE MASTER TRUST BANK OF JAPAN LTD RE. HITACHI FOREIGN EQUITY INDEX MOTHER FUND	12.972	0	12.972
**D IBI WEIRBANK BANK	2.686	0	2.686
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	5.400	0	5.400
**D UNIVERSALINVESTMENTAG TSV FOR MEMBER	132.000	0	132.000
**D AJJAJAN GLOBAL INVESTORS GLOBE FOR DEBONDS SFT 4	4.970	0	4.970
**D NEW ENGLAND CHEMISTS AND TRUCKING INDUSTRY PENSION PLAN	24.350	0	24.350
**D IIFE FKT-TANGIANGSELLECHART MER FOR DERIVATIVEINTERMEDIAR	13.337	0	13.337
**D LINES ALPHA INVESTMENT GMBH FUNDRAIS S.A.S.A	180.000	0	180.000
**D JOHN HANCOCK VARIABLE INSURANCE TRUST EQ ALLOCATION TRUST	107.787	0	107.787
**D SCHWAR INTERNATIONAL EQUITY ETF	774.702	0	774.702
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	137.109	0	137.109
**D END DE ASSURANCA SOCIAL DE MACAI	17.810	0	17.810
**D RIZONDA SPARK RETIREMENT SYSTEM	32.258	0	32.258
**D IFCI FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	9.531	0	9.531
**D IFCI FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	207	0	207
**D AMERICAN CENTURY EQUITY TRUST-ADVANTAGE INTERNATIONAL EQUITY FUND	1.755	0	1.755
**D AMERICAN CENTURY S.A.A.-INC-STRATEGIC ALLOCATION CONSERVATIVE FUND	788	0	788
**D AMERICAN BUREAU OF SHIPPERS	4.349	0	4.349
**D AMERICAN CENTURY S.A.A.-INC-STRATEGIC ALLOCATION CONSERVATIVE FUND	625.622	0	625.622
**D INVESCO GLOBAL GROWTH FUND	1.860.747	0	1.860.747
**D INVESCO EUROPEAN GROWTH FUND	31.003	0	31.003
**D JOHN HANCOCK MULTISTRATOR DEVELOPED INTERNATIONAL MIF	34.093	0	34.093
**D RESEARCH KPMW BANK FUND FOUNDATION	4.521.525	0	4.521.525
**D BECHSNER FOUNDATION FOR CHILDREN	719	0	719

Totale voti 449.363.948  
 Percentuale votanti % 98,652082  
 Percentuale Capitale % 73,678327

Azionisti: 1.692  
 Azionisti in proprio: 0

Testi: 1.692  
 Azionisti in delega: 0

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FinecoBank S.p.A.

Cognome

Totale voti	0
Percentuale votanti %	0,000000
Percentuale Capitale %	0,000000

Delega

Proprio

Tot. Voti

CONTRARI



Pagina 1

0	DS* delega alla prima fascia sopra indicata con il numero della scheda magnetica
0	*D* delega alla seconda fascia sopra indicata con il numero della scheda magnetica (posizione effonata alla posizione indicata)
0	RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

0	Totale
0	Azionisti in delega

Azionisti:  
Azionisti in proprio:

## Assemblea Ordinaria del 28 aprile 2021

## LISTA ESITO DELLE VOTAZIONI

## Oggetto: 2. Destinazione del risultato di esercizio 2020 di FinecoBank S.p.A.

Comune	Tot. Voti	Proprio	Delega
1. COMPRESARE SPA PAPER DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (S.F. TRAV. SAN) (A PERSONA DI MAURIZIO BINELLO	0	0	0
**D CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY FUND	210.300	0	210.300
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	435.300	0	435.300
**D CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	8.383	0	8.383
**D CITIBANK BK P.A.C. BNC CREDIT'S SG	6.000	0	6.000
<b>Totale voti</b>	<b>679.383</b>		
<b>Percentuale votanti %</b>	<b>0,149109</b>		
<b>Percentuale Capitale %</b>	<b>0,111393</b>		

## ASTENUTI

Azionisti in proprio:	Tot. Voti	Proprio	Delega
Azionisti in proprio:	0	0	0

## Pagina 2

1 per delega alla persona fisica sopra indicata con il numero della scheda autorizzata

4 \*\*D delega alla persona fisica sopra indicata con il numero della scheda autorizzata (voce non effettuata alla posizione assente)

R.C. \* approssimativa, riferita alla persona fisica sopra indicata con il numero della scheda autorizzata

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FincoBank S.p.A.

NON VOTANTI

Cognome	Tot. Voti	Proprio	Delega
1. COMPTONSHARE SPA RAPP. ESERCIZIO IN QUALITÀ DI SUBDELEGATO 135-MOVING (ST. TREVISAN IN PERSONA DI MAURIZIO E. NELLO	1.306	0	1.306
**D BANQUERASHA GLOBAL EQUITY LIFE	15.138	0	15.138
**C POSTE-INVESTO SOCIETARILE	55.138	0	55.138
**D BANQUERASHA GLOBAL EQUITY HEDGED LIFE	1.216	0	1.216
**D BANQUERASHA AZIONARIO EURO	171.887	0	171.887
**D SAIFROS INTERNATIONAL SICAV ITALIA	130.000	0	130.000
**D SAIFROS INTERNATIONAL SICAV ITALIA PIR	13.000	0	13.000
**D INTERFUND SICAV INVESTMENT EQUITY EVALY	41.000	0	41.000
**D FIDELIUM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	513.000	0	513.000
**D FIDELIUM ASSET MANAGEMENT SGR - FIDELIUM ITALIA	200.000	0	200.000
**D FIDELIUM ASSET MANAGEMENT SGR - FIDELIUM ITALIA	19.000	0	19.000
**D FIDELIUM ASSET MANAGEMENT SGR - FIDELIUM ITALIA	235.000	0	235.000
**D FIDELIUM ASSET MANAGEMENT SGR - FIDELIUM ITALIA 30	109.000	0	109.000

Totale voti 1.544.972  
 Percentuale votanti % 0,338075  
 Percentuale Capitale % 0,255308



Pagina 3  
 DE = delega alla persona fisica sopra indicata con il numero della scheda impugnata  
 \*D = delega alla persona fisica sopra indicata con il numero della scheda impugnata (sempre riferimenti alla postazione assistita)  
 RL = rappresentante legale della persona fisica sopra indicata con il numero della scheda impugnata

Azionisti: 13  
 Azionisti in delega: 0

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Vot.	Proprio	Delega
1. COMESTRARE SPA RAFFER, DESTINATO IN QUALITÀ DI SUBDELEGATO L30-NOVIES (ST. PREVISANI) IN PERSONA DI RAFFAELLO BINELLO	425.371	0	0
**D BELIUS EQUITIES NV	770.000	0	0
**D BELIUS SUSTAINABLE SA	149.028	0	0
**D BELIUS TENSION FUND HIGH EQUITIES	185.957	0	0
**D UNIVERSAL INVESTMENT GREE	133.944	0	0
**D UNIVERSAL INVESTMENT GREE BALANCE PLUS	1.227.843	0	0
**D BELIUS HANSON FUND LOW EQUITIES	32.823	0	0
**D BELIUS HANSON FUND LOW EQUITIES	32.823	0	0
**D UNION INVESTMENT PRIVATEFONDS GMRH	17.377	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	23.705	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	31.400	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	16.600	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	82.600	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	40.776	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	2.036.050	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	48.000	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	8.870	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	700.062	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	2.509	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	98.750	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	24.155	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	810	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	32.439	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	4.963	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	6.963	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	28.354	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	4.045	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	20.000	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	2.669	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	7.876	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	13.061	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	21.692	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	5.325	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	8.431	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	4.731	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	22.064	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	11.893	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	1.550	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	3.074	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	5.972	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	31.000	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	50.734	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	25.000	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	12.213	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	4.351	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	736.912	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	1.398	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	1.837	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	5.647	0	0
**D UNION INVESTMENT INSTITUTIONAL GMRH	1.367	0	0

LISTA FINITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti.	Proprio	Delega
**D FINILITY UCITS II ICAV/FIDELITY MSC WORLD INDEX FUND	21.793	0	21.793
**D FI CEI - EUROPEAN EA SMIS FIDELITY TRACKER SX SI VALUE ECF	20.728	0	20.728
**D UNIVERSAL INVESTMENT GESSELLSCHAFT MBH ON BEHALF OF EROTIC MASTERFONES	16.896	0	16.896
**D NUTRIS INVESTIMENTONA FUNDS (DUBLIN) I PLC	16.957	0	16.957
**D DBI-FONDS 788	1.892	0	1.892
**D VANLAND FUNDS PUBLIC LIMITED COMPANY	10.802	0	10.802
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF STRV-IN-UNIVERSAL-FONDS	411.989	0	411.989
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT M&E ON BEHALF OF SEK 2006-UNIVERSAL-FONDS	25.300	0	25.300
**D STRATEGIC INTERNATIONAL SQUITY FUND	5.830	0	5.830
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	1.582	0	1.582
**D GREEN GUNWORTH INVESTMENT FUNDIS SHARES 1 - JAMES HENDERSON EUROPEAN ABSOLUTE RETURN FUND	20.612	0	20.612
**D M&E FUND I SA EQUITY ITALIAN SMALL MID CAP	34.636	0	34.636
**D FONDO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI DELLE FERROVIE DELLO STATO - BUROFER	21.223	0	21.223
**D ALLIANZGI-FONDS DEF DILLINGER PERKINSONFONDS	11.079	0	11.079
**D IFM SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	5.296	0	5.296
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	1.803	0	1.803
**D GUIDEMARK MORIE EX-US FUND	9.816	0	9.816
**D ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	14.455	0	14.455
**D ALLIANZGI-FONDS FZ SEGMENT C12-PA2-E-EUA	11.489	0	11.489
**D ALLIANZGI-FONDS FZ SEGMENT C12-PA2-E-EUA	11.489	0	11.489
**D ALLIANZGI-FONDS FZ SEGMENT C12-PA2-E-EUA	18.136	0	18.136
**D ALLIANZGI-FONDS FZ SEGMENT C12-PA2-E-EUA	707	0	707
**D MERGER UNDEEDED OVERSEAS SHANGS TRJS	8.484	0	8.484
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF MS-B HUGFONDS	22.101	0	22.101
**D ALLIANZGI-FONDS FZ SEGMENT FZ-PA2-E-EUA	34.946	0	34.946
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	1.329	0	1.329
**D GIM TOKYO FUND - SIM INTERNATIONAL EQUITY FUND	16.990	0	16.990
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	16.111	0	16.111
**D AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	6.369	0	6.369
**D JMWGERS FERS IRELAND - CAV-GLOBAL RESEARCH ENHANCED IN EQ (E266) UCITS ERF	8.492	0	8.492
**D AQUARIUS INTERNATIONAL FUND	5.751	0	5.751
**D THE JUPITER GLOBAL FUND SICAV	2.930.405	0	2.930.405
**D T. ROME PRICE GLOBAL ALLOCATION FUND, INC	37.234	0	37.234
**D MOMENTUM GLOBAL FUNDIS	24.757	0	24.757
**D EQ ADVISORS TRUST - EQ INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	27.989	0	27.989
**D ROBECO CAPITAL GROWTH FUND	2.440.565	0	2.440.565
**D RAPTALFONDEN RENSER FUND	22.935	0	22.935
**D THE SAGAN UNION CO-OPERATIVE RETIREMENT FUND	15.273	0	15.273
**D MORGAN LIFE LAUNED	2.355	0	2.355
**D GULMAN SACIS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	71.528	0	71.528
**D EES	14.076	0	14.076
**D T. BOME PRIOR FUNDS SICAV	189.819	0	189.819
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	404.098	0	404.098
**D ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	53.200	0	53.200
**D NORDEA 2 SICAV	28.738	0	28.738
**D GERMAN SECURITIES E.F.	330.250	0	330.250
**D GERMAN SECURITIES E.F.	30.458	0	30.458
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	31.628	0	31.628
**D STICHPING PENSIENFONDS PROVISIEN	134.033	0	134.033
**D STICHPING PENSIENFONDS PROVISIEN	2.865	0	2.865



Pagina 5  
 DE delega alla persona fisica indicata con il numero della delega  
 \*D delega alla persona fisica sopra indicata con il numero della delega  
 \*\*D rappresentanza legale alla persona fisica sopra indicata con il numero della delega

Azionisti: 1.721  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.721

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FincoBank S.p.A.

FAVOREVOLI

Codice	Descrizione	Tot. Voti	Proporz.	Delega
**D	THE MASTERS TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL ASSOCIATION	94.373	0	
**D	JMI-GLOBAL STOCK	11.884	0	
**D	JPMORGAN FUND III IOWA-PA DIVERSIFIED GROWTH FUND	2.375	0	
**D	BLACKROCK CN WORLD INDEX FUND	20.829	0	
**D	STELLAR INSURANCE, LTD.	2.652	0	
**D	SMITH GROUP LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL TRUSTS ON FUND	10.332	0	
**D	GLOBAL INVESTMENT SERVICES COMPANY LLC	433	0	
**D	UBS UNIVERSAL - BONDS	2.004	0	
**D	JPMORGAN DIVERSIFIED FUND	1.740	0	
**D	MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND3	2.575	0	
**D	BLACKROCK ASIA EM. HL INDEX FUND B (PUNITED)	16.610	0	
**D	MINE SUPERMANAGEMENT FUND	236	0	
**D	OVERSEA PENSION UNIVERSAL	25.519	0	
**D	EMCO CENTRAL DE L'HON-LEZEP (ACTIV)	10.219	0	
**D	MONSIEUR INVESTMENT SERVICES (EX-AM) RESEARCH ENHANCED INDEX EQUITY FUND	68.315	0	
**D	MONSIEUR INVESTMENT SERVICES (EX-AM) RESEARCH ENHANCED INDEX EQUITY FUND	36.972	0	
**D	UBS UNIVERSAL - BONDS	9.594	0	
**D	UBS UNIVERSAL - BONDS	21.746	0	
**D	UBS UNIVERSAL - BONDS	22.136	0	
**D	R.S.S.T. AUSTRALIA LIMITED	1.169	0	
**D	ARACMO US RETIREMENT INCOME PLAN TRUST	34.668	0	
**D	MSCI ACWI EX-U.S. MK. INDEX FUND 22	9.676	0	
**D	WISSEMA SUPERANNUATION SCHEME	37.326	0	
**D	BLACKROCK INTERNATIONAL INDEX V.V. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.820	0	
**D	ABN AMRO BELTHERM PENSIONS AND BENEFITS FUND	464.055	0	
**D	UBS OF PREFERRED ASSET MANAGEMENT INVESTMENTS ESG FUND	12.460	0	
**D	THE SHELL EQUITY TRUST TRUSTEE OF SHELL CONTINGUARY PENSION FUND	32.268	0	
**D	THE SHELL EQUITY TRUST TRUSTEE OF SHELL CONTINGUARY PENSION FUND	1.107	0	
**D	ERDAGCAI CAIKOUSTE GULEBIRKAN	9.634	0	
**D	THE ANN ANNUAL	788	0	
**D	THE ANN ANNUAL	454	0	
**D	UBS UNIVERSAL - BONDS	182.611	0	
**D	UBS UNIVERSAL - BONDS	9.371	0	
**D	UBS UNIVERSAL - BONDS	5.440	0	
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	6.376	0	
**D	UBS UNIVERSAL - BONDS	3.206	0	
**D	INVESTMENTSGRUNDIGEN NORDEA INVEST GLASALK AKTIEH INDEXER KL	23.605	0	
**D	NORDEA SHORAH PASSIVE FUND	22.547	0	
**D	JPMORGAN GLOBAL ALLOCATION FUND	3.008	0	
**D	UBS UNIVERSAL - BONDS	25.046	0	
**D	VANTAGEFIRST TRUSTEE OF VANTAGE COLLECTIVE INVESTMENT FUND TRUST	23.729	0	
**D	UBS UNIVERSAL - BONDS	23.729	0	
**D	UBS UNIVERSAL - BONDS	3.548	0	
**D	UBS UNIVERSAL - BONDS	30.763	0	
**D	CUSTOMY BANK OF JAPAN, LTD. AS TRUSTEE FOR KIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR KHAN INTERNATIONAL EQUITY FUND	4.959	0	
**D	UBS UNIVERSAL - BONDS	3.645	0	
**D	UBS UNIVERSAL - BONDS	3.395	0	
**D	UBS UNIVERSAL - BONDS	4.616.631	0	
**D	UBS UNIVERSAL - BONDS	78.360	0	
**D	UBS UNIVERSAL - BONDS	78.360	0	
**D	UBS UNIVERSAL - BONDS	2.421	0	

Pagina 6

I DSC delega alla persona fisica sopra indicata con il numero della scheda magnetica.  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (volazione affluente alla polverazione unitaria)  
 BL\* rappresenta le quote alle percent. fisice sopra indicate con il numero della scheda magnetica

Azionisti: 1.721 Teste:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI  
 Oggetto: 2. Destinazione del risultato di esercizio 2020 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MINISTRY OF ECONOMY AND FINANCE	177.382	0	177.382
**D SIMBA-FONDS	86.860	0	86.860
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	86.860	0	86.860
**D CONNELL & CO	29.113	0	29.113
**D INVESTMENT MANAGERS LIFE INSURANCE COMPANY	12.706	0	12.706
**D INVESTINGFORINGENIER NORDSEA INVEST EUROPA SMALL CAP XI	38.256	0	38.256
**D NYDEA EUROPEAN PASSIVE FUND	12.997	0	12.997
**D CITY OF CHICAGO-PH-A PUBLIC EMPLOYEES RETIREMENT SYSTEM	35.829	0	35.829
**D K&O-FONDS	20.065	0	20.065
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	39.039	0	39.039
**D JPMORGAN INTERNATIONAL RESEARCH FINANCIAL EQUITY FUND	5.382	0	5.382
**D JPMORGAN INTERNATIONAL RESEARCH FINANCIAL EQUITY FUND	1.614	0	1.614
**D FIRST TRUST UNIVERSAL FUNDS	448.004	0	448.004
**D FIRST TRUST UNIVERSAL FUNDS	42.214	0	42.214
**D FOND DE RESERVE POLI CAS RIVITALITA' IFR	134.265	0	134.265
**D LAKSHNARAS MONTAGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	6.110	0	6.110
**D CALISSA DES UNIVETS ET CONSIGNATIONS	54.835	0	54.835
**D VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	24.452	0	24.452
**D MEDIA SUPER	9.839	0	9.839
**D GENERALI SWAMI FUNDS	99.738	0	99.738
**D FONDATION ROMA - GLOBAL PASSIVE SECURITIES	2.007	0	2.007
**D FONDATION ROMA - GLOBAL PASSIVE SECURITIES	42.532	0	42.532
**D IMA DIRECT SICAV	2.007	0	2.007
**D IMA DIRECT SICAV	24.660	0	24.660
**D T. S&W PRICE INTERNATIONAL EQUITY INDEX FUND	50.1227	0	50.1227
**D ROBIN 1-FONDS	67.000	0	67.000
**D TRUSTEM SOC EUROPE	29.087	0	29.087
**D ALTO - INTERNAZIONALE AZIONARIO	1.729	0	1.729
**D ALLENGLI-FORUS FIV2 SEGRIMP FIV2-AA2-F-ROA	71.614	0	71.614
**D JPMORGAN FINANCE TRUST GLOBAL ALLOCATION PORTFOLIO	52.800	0	52.800
**D VANGUARD FSC INTERNATIONAL STOCK ETF	42.803	0	42.803
**D VEROPREKRENSSET EQUIFOR AUSCHER EUROFA	43.030	0	43.030
**D ALLENGLI FUNDS S&P	67.857	0	67.857
**D MSCI WORLD EQUITY ESG SCREENED INDEX FUND B (WORLDSE)	6.388	0	6.388
**D IEM 25-SOONAL PENSION PLAN (IEM2)	68.690	0	68.690
**D HANOF-SHANKEN GLOBAL INDEX CRITERIA	1.457	0	1.457
**D BRUNEL SIELL RETIREMENT BENEFIT FUND	47.067	0	47.067
**D JPMORGAN FUND LOVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	44.000	0	44.000
**D JPMORGAN FUND LOVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	10.683	0	10.683
**D JPMORGAN FUND LOVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	13.685	0	13.685
**D JPMORGAN FUND LOVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	43.413	0	43.413
**D DEKA-MASTER INDEX I	48.018	0	48.018
**D UNIVERSAL-INVESTMENT-GESAMTSCHAFT W&B ON BEHALF OF BAYWA BA-FONDS	69.055	0	69.055
**D EG ADVISORS (INVEST - EG)GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	23.371	0	23.371
**D PCF ADVISORS (INVEST - EG)GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	194.571	0	194.571
**D MALINSTRAY EPCC CAPITAL GROWTH FUND	40.532	0	40.532
**D MIR	48.817	0	48.817
**D FRONTIER COMMUNICATIONS BENTSON PLAN	6.933	0	6.933
**D GRANDPRIX INVEST AS TRUSTEE FOR GILFASHER	43.532	0	43.532
**D LLOYD'S BANKING GROUP	161.215	0	161.215
**D NATIONAL PENSION INSURANCE FUND	9.895	0	9.895



Pagina 7  
 DE\* delega alla persona fisica sopra indicata con il numero di scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 RT\* approssimativa (totale alla persona fisica sopra indicata) numero delle schede magnetiche assunte

Azionisti: 1.721  
 Azionisti in proprio: 0  
 Teste: 1.721  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI:

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FincoBank S.p.A.

FAVOREVOLI

Codice	Tot. Voti	Proporzio	Delibere
**0 ALL-ANZELI-FONDS FVZ SEGMT FVZ-AN-E-ELA	53.663	0	53.663
**0 T. FOMI PATCK INTERNATIONAL EQUITY INDEX TRUST	23.084	0	23.084
**0 THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE/RETUAL AID 400021889	62.500	0	62.500
**0 SHELL TRUST (BERUDA), LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	25.335	0	25.335
**0 ALL-ANZELI-FONDS AFE SEGMT AFE-AN3	42.763	0	42.763
**0 NORDEA EUROPEAN SMALLER COMPANIES FUND	66.739	0	66.739
**0 BAYWARD INTERNATIONAL INDEX FUND	51.200	0	51.200
**0 ALL-ANZELI-FONDS SUBFOND BAT-LS 2	47.686	0	47.686
**0 ISHARES RUSSELL 2000 INTERNATIONAL EQUITY INDEX FUND	69.170	0	69.170
**0 ANP INTERNATIONAL EQUITY INDEX FUND	68.575	0	68.575
**0 NORDEA GENERATIONSKOMU 50-TAL	3.467	0	3.467
**0 ORWAYF GLOBAL SHARES - LATISE CAP (UNHEBEGD; INDEXKROK)	52.762	0	52.762
**0 JEMORGAN FUNDS	487.133	0	487.133
**0 COMPT - FUNDZ	65.172	0	65.172
**0 FIDELITY S&P 500 INDEX	46.579	0	46.579
**0 FIDELITY S&P 500 INDEX FUND	31.860	0	31.860
**0 UNIVERSAL INVESTMENT-GESLSCHAFT MHH AN WSTP-UNIVERSAL-FONDS	38.580	0	38.580
**0 RCP SOLIDUM	53.316	0	53.316
**0 NORDEA GENERATIONSFOND 50-TAL	24.820	0	24.820
**0 FIDELITY S&P 500 TRUST: FIDELITY S&P INTERNATIONAL QUALITY INDEX FUND	1.223	0	1.223
**0 CESSORI BANK OF JERUSA, LTD. RE: HE TORKIN 13470-7086	68.858	0	68.858
**0 CESSORI BANK OF JERUSA, LTD. RE: HE TORKIN 13470-7086	58.439	0	58.439
**0 CESSORI BANK OF JERUSA, LTD. RE: HE TORKIN 13470-7086	37.245	0	37.245
**0 CESSORI BANK OF JERUSA, LTD. RE: HE TORKIN 13470-7086	31.562	0	31.562
**0 VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	18.584	0	18.584
**0 VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	58.676	0	58.676
**0 VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	63.808	0	63.808
**0 FIDELITY S&P 500 TRUST: FIDELITY S&P INTERNATIONAL MOMENTUM INDEX FUND	54.409	0	54.409
**0 BUREAU OF LABOR UNIONS TRADE REPRESENT FUND	1.581	0	1.581
**0 BUREAU OF LABOR UNIONS TRADE REPRESENT FUND	46.200	0	46.200
**0 TOPE GESTION GEMBLE ENTREPRENALE	45.401	0	45.401
**0 STICHTING ABOLD DE-MAIZE PENSION	41.091	0	41.091
**0 FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	44.744	0	44.744
**0 NORDEA GENERATIONSKOMU 50-TAL	5.668	0	5.668
**0 THE MASTER TRUST BANK OF JAPAN, LTD. RE: NEAN EURO STOCK (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	56.792	0	56.792
**0 ISHARES A.I. COUNTRY EQUITY INDEX FUND	2.463	0	2.463
**0 ISHARES A.I. COUNTRY EQUITY INDEX FUND	13.974	0	13.974
**0 LABOR FUNDZ-INDOR INSURANCE FUND	30.350	0	30.350
**0 B&W HOLLESALE INTERNATIONAL EQUITIES INDEX FUND	43.242	0	43.242
**0 SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	50.643	0	50.643
**0 THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTI400021338	23.336	0	23.336
**0 THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTI400021452	71.528	0	71.528
**0 NYIT INTERNATIONAL INDEX FUND	56.253	0	56.253
**0 ENHANCED INDEX INTRNA TORAL SHARE FUND	6.000	0	6.000
**0 COMBESORE ADVISORS GLOBAL PUBLIC EQUITY FUND	58.202	0	58.202
**0 COMBESORE ADVISORS GLOBAL PUBLIC EQUITY FUND	40.400	0	40.400
**0 SIX CIRCLES INTERNATIONAL UNCONQUAINED EQUITY FUND			

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Titolo	Voti	Proprio	Valleggi
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MITSUBI TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE		30.215	0	30.215
**D JPMORGAN WEALTH MANAGEMENT EUROPEAN INDEX FORTOLLO		31.570	0	31.570
**D EUROPEAN EQUITY INDEX FUND SAATCHI EQUITY FUND LLC		60.700	0	60.700
**D EUROPEAN EQUITY INDEX ESG SCREENED FUND (EUROESQ04)		42.447	0	42.447
**D JPMORGAN INVESTMENT FUNDS		1.208.642	0	1.208.642
**D LABEL EUROPE ACTIONS		180.245	0	180.245
**D THRETY SAVINGS 9-AM		2.077.116	0	2.077.116
**D PICRET-EUROPE INDEX		78.351	0	78.351
**D NORDEA 1 SICAV		1.328.314	0	1.328.314
**D AXA KING VALBERS RESPONSIBLES		260.000	0	260.000
**D AXA FUND 1 RELOCATION		250.000	0	250.000
**D AXA EUROPEAN EQUITY FUND		28.358	0	28.358
**D AXA EQUITY AXA ASSOCIATION		88.000	0	88.000
**D AXA GENERATION EUROPE ACTIONS		122.381	0	122.381
**D AXA SERRANATION EQUILIBRE		159.344	0	159.344
**D AXA SERRANATION EQUILIBRE		478.108	0	478.108
**D AXA SERRANATION EQUILIBRE		86.159	0	86.159
**D AXA SERRANATION EQUILIBRE		37.558	0	37.558
**D AXA SERRANATION EQUILIBRE		19.319	0	19.319
**D AXA SERRANATION EQUILIBRE		104.631	0	104.631
**D AXA SERRANATION EQUILIBRE		100.846	0	100.846
**D AXA SERRANATION EQUILIBRE		117.202	0	117.202
**D AXA SERRANATION EQUILIBRE		80.000	0	80.000
**D AXA SERRANATION EQUILIBRE		759.400	0	759.400
**D AXA SERRANATION EQUILIBRE		204.516	0	204.516
**D AXA SERRANATION EQUILIBRE		93.881	0	93.881
**D AXA SERRANATION EQUILIBRE		100.000	0	100.000
**D AXA SERRANATION EQUILIBRE		42.447	0	42.447
**D AXA SERRANATION EQUILIBRE		74.404	0	74.404
**D AXA SERRANATION EQUILIBRE		121.550	0	121.550
**D AXA SERRANATION EQUILIBRE		824.241	0	824.241
**D AXA SERRANATION EQUILIBRE		910.000	0	910.000
**D AXA SERRANATION EQUILIBRE		7.779.421	0	7.779.421
**D AXA SERRANATION EQUILIBRE		1.489.833	0	1.489.833
**D AXA SERRANATION EQUILIBRE		118.028	0	118.028
**D AXA SERRANATION EQUILIBRE		155.804	0	155.804
**D AXA SERRANATION EQUILIBRE		2.637.859	0	2.637.859
**D AXA SERRANATION EQUILIBRE		123.282	0	123.282
**D AXA SERRANATION EQUILIBRE		153.204	0	153.204
**D AXA SERRANATION EQUILIBRE		715.003	0	715.003
**D AXA SERRANATION EQUILIBRE		885.500	0	885.500
**D AXA SERRANATION EQUILIBRE		290.182	0	290.182
**D AXA SERRANATION EQUILIBRE		168.743	0	168.743
**D AXA SERRANATION EQUILIBRE		1.9.783	0	1.9.783
**D AXA SERRANATION EQUILIBRE		242.000	0	242.000
**D AXA SERRANATION EQUILIBRE		988.057	0	988.057
**D AXA SERRANATION EQUILIBRE		769.499	0	769.499
**D AXA SERRANATION EQUILIBRE		84.122	0	84.122
**D AXA SERRANATION EQUILIBRE		74.000	0	74.000



Pagina 9  
 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 RI\* rappresenta la parte della persona fisica sopra indicata con il numero della scheda magnetica

1.721  
 1.721  
 0

Azionisti in proprio:  
 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: Z. Destinazione del risultato di esercizio 2020 di FinecoBank S.p.A.

FAVOREVOLI

Comunicazione	Tot. Voti	Proprio	Delega
*D JML/EMBLIN TELEFON GROWTH ALLOCATION FUND	122.558	0	122.558
*D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKYO 10420-7095	16.080	0	16.080
*D ROP FOF PLY INTERNATIONAL ESG FLOS	266.608	0	266.608
*D JPMORGAN BETABUILDERS WAIVER FV :	249.403	0	249.403
*D ASIE- ACTIONS EUROPE	1.191.604	0	1.191.604
*D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.121.741	0	3.121.741
*D ETERN	116.476	0	116.476
*D STICHOUS RENAISSANCE WORK	97.794	0	97.794
*D SOF 88FC IMVACV ONA DISCOVERY FUND	3.128.752	0	3.128.752
*D SO ADVISORS TRUST - EO/INTELECTUAL MANAGED VOLATILITY PORTFOLIO	81.545	0	81.545
*D MSC1 EQUITY INDEX FUND B - LIABY (MSIBT)	493.420	0	493.420
*D FIDELITY INVESTMENT TRUST: FIDELITY STRIPS OVERSEAS FUND	6.367.585	0	6.367.585
*D AAA OPTIMAL INCOME	1.814.051	0	1.814.051
*D FIDELITY INVESTMENT TRUST: FIDELITY OVERSEAS FUND	3.863.700	0	3.863.700
*D MFS PAC #0-05848 UNIMOD INTERNATIONAL SHARE TRUST	690.000	0	690.000
*D FCF FUNDRAISE ACTIVE	147.735	0	147.735
*D ORAX - EUROPE SMALL CAP EQUITY	171.255	0	171.255
*D GENERAL INVESTMENTS SICAV SRI EUROPEAN EQUITY	171.255	0	171.255
*D ARGENTA 2P	156.215	0	156.215
*D CARLISMAC PORTFOLIO - PATRIOTIC EUROPE	197.681	0	197.681
*D HENDERSON HORIZON FEM EUROPEAN SMALLER COMPANIES FUND	679.246	0	679.246
*D FIDELITY SAIF STREET TRUST: FIDELITY GLOBAL EX U.S. - INDEX FUND	186.522	0	186.522
*D VEV FOOTLOCKS METZLER INVESTORS (VFTLS) FUND	476.200	0	476.200
*D BELIER INVESTMENT SMALL CAP EQUITY COLLECTIVE TRUST FUND	229.348	0	229.348
*D ARVESTAR ASSET MANAGEMENT SA REPRESENTING EISENBERG INVESTORS/BENEFICIARIES	461.700	0	461.700
*D D HEMINGWAY INTERNATIONAL SMALL CAP EQUITY TRUST	375.302	0	375.302
*D Y. KUMI PRICE INTERNATIONAL SMALL CAP EQUITY TRUST	503.813	0	503.813
*D FIAM GROUP TRUST FOR EMERJOTE BENEFIT PLANS	1.636.039	0	1.636.039
*D FIDELITY SAIF STRAT TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	135.862	0	135.862
*D HANDEBANKEN EUROPA SAGBOLAG	382.516	0	382.516
*D JANS HENDERSON EUROPEAN SMALLER COMPANIES FUND	584.085	0	584.085
*D FIDELITY CENTRAL INVESTMENT PORTFOLIOS EC: FIDELITY INTERNATIONAL EQUITY CENTRAL FUND	319.169	0	319.169
*D GS-AM SMALL & MIDCAP EURO	462.200	0	462.200
*D GENERAL INVESTMENTS SICAV EURO FUTURE LEADERS	140.200	0	140.200
*D T. ROME PRICE EUROPEAN STOCK FUND	717.807	0	717.807
*D MFLM-MANAGHR INTERNATIONAL EQUITY STRATEGIES FUND	422.185	0	422.185
*D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	324.653	0	324.653
*D FRANK INVESTMENT ACTIONS OPTIMISE	237.604	0	237.604
*D ERFP ACTIONS FUND VILLILLES TRUST	154.281	0	154.281
*D FRANK SACAVANT FUND ESG PLUS	182.409	0	182.409
*D SINGEL SELECT ZANTOEM	470.000	0	470.000
*D TOTAL ACTIONS FUNDERS	720.000	0	720.000
*D SSI INSTITUTIONAL INTERNATIONAL "CLASS" INTERNATIONAL EQUITY E	504.594	0	504.594
*D PF CARLISMAC ICLV - PF CARLISMAC EUROPEAN LEADERS	151.421	0	151.421
*D M-FONDS 397	366.200	0	366.200
*D COMINGLED PENSION TRUST FUND (SAFE EQUITY INDEX) OF JPMORGAN CHASE BANK, N.A.	316.420	0	316.420
*D HANDEBANKEN EUROPA INDEX CRITERIA	160.395	0	160.395
*D ANIMA CAPSUTA ITALIA	927.343	0	927.343

Pagina 10

Azionisti: 1.721 Teste: 1  
 Azionisti in proprio: 0 Azionisti in delega: 1.721  
 I dati degli azionisti in proprio indicati con il numero della scheda nominale  
 I dati degli azionisti in delega indicati con il numero della scheda nominale (con il numero della scheda nominale)  
 I dati rappresentativi degli azionisti in delega sono indicati con il numero della scheda nominale.

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: 2. Destinazione del risultato di esercizio 2020 di FinecoBank S.p.A.

FAVOREVOLI

Comigione	Tot. Voti	Proprio	Delega
**1 INVESTIC GLOBAL	13.678	0	13.678
**2 THE STRAUSHP FUNDAL UNDERWRITING ASSOCIATION (TRUSIFFS (BERMUDA) LIMITED	752	0	752
**3 EQ PRAPP ACTIONS EURO 7	335	0	335
**4 EQ STICHTING JURIDISCH EIIGENAR ACTIAR BELEGGENSGEVENDEEN ON BEHALF OF ACTIAM INDEK ANGELIENSGEVENDEEN	53.717	0	53.717
**5 C.A. FUND B	52.710	0	52.710
**6 ANIMA AZIONARIO HALS: SVLUTPPOVMI LITE	95.490	0	95.490
**7 ANIMA AZIONARIO ITALIA	763	0	763
**8 ANIMA VISCONTEO	789.062	0	789.062
**9 ANIMA VISCONTEO	994.370	0	994.370
**10 ANIMA VISCONTEO	1.006.875	0	1.006.875
**11 ANIMA VISCONTEO	475.186	0	475.186
**12 ANIMA VISCONTEO	15.414	0	15.414
**13 ANIMA VISCONTEO	6.000	0	6.000
**14 ANIMA VISCONTEO	184.413	0	184.413
**15 ANIMA VISCONTEO	32.600	0	32.600
**16 ANIMA VISCONTEO	180.683	0	180.683
**17 ANIMA VISCONTEO	98.038	0	98.038
**18 ANIMA VISCONTEO	19.139	0	19.139
**19 ANIMA VISCONTEO	38.929	0	38.929
**20 ANIMA VISCONTEO	50.467	0	50.467
**21 ANIMA VISCONTEO	97.100	0	97.100
**22 ANIMA VISCONTEO	640.000	0	640.000
**23 ANIMA VISCONTEO	30.353.989	0	30.353.989
**24 ANIMA VISCONTEO	478	0	478
**25 ANIMA VISCONTEO	1.386	0	1.386
**26 ANIMA VISCONTEO	5.543	0	5.543
**27 ANIMA VISCONTEO	9.620	0	9.620
**28 ANIMA VISCONTEO	7.332	0	7.332
**29 ANIMA VISCONTEO	393.912	0	393.912
**30 ANIMA VISCONTEO	7.746.149	0	7.746.149
**31 ANIMA VISCONTEO	25.031	0	25.031
**32 ANIMA VISCONTEO	6.737	0	6.737
**33 ANIMA VISCONTEO	273.735	0	273.735
**34 ANIMA VISCONTEO	130.772	0	130.772
**35 ANIMA VISCONTEO	830	0	830
**36 ANIMA VISCONTEO	1.785.785	0	1.785.785
**37 ANIMA VISCONTEO	36.390	0	36.390
**38 ANIMA VISCONTEO	127.400	0	127.400
**39 ANIMA VISCONTEO	82.870	0	82.870
**40 ANIMA VISCONTEO	5.165	0	5.165
**41 ANIMA VISCONTEO	2.116	0	2.116
**42 ANIMA VISCONTEO	13.656	0	13.656
**43 ANIMA VISCONTEO	245.029	0	245.029
**44 ANIMA VISCONTEO	14.619	0	14.619
**45 ANIMA VISCONTEO	43.221	0	43.221
**46 ANIMA VISCONTEO	5.123	0	5.123
**47 ANIMA VISCONTEO	2.034	0	2.034



Pagina 11

DE delega alla persona fisica sopra indicata con il numero dell'atto di delega  
 \*\*D delega alla persona fisica sopra indicata con il numero dell'atto di delega, ma con la condizione tassativa  
 RL\* rappresenta la parte della persona fisica sopra indicata con il numero dello stesso documento

Azionisti: 1.721  
 Azionisti in proprio: 0

Totale: 1.721  
 Azionisti in delega: 1.721

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FincoBank S.p.A.

FAVOREVOLI

CODICE	CONCORSO	YOT.	VOTI	PROPRIO	DELEGA
*D	REASSURE LIMITED	3	7.736	0	317.96
*D	ALIA GLOBAL MULTI-FACTOR EQUITY FUND	2	1.758	0	1.758
*D	EUROPA INDEKS BNP KI	6	6.896	0	6.896
*D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	23	252	0	23.252
*D	HBOC GLOBAL FUNDS ICAY	1	1.479	0	1.479
*D	EUROPE RESTRICTED - ACCUMULATING RL	42	558	0	42.558
*D	ERTUBUN HESLIYANAN SUSTAINABLE INVESTMENT FUND	6	267	0	26.267
*D	HBOC INDEX TRACKER INVESTMENT FUNDS - CVC	38	542	0	38.542
*D	HBOC CIVIL SERVICE EMPLOYEES PENSION FUND	6	512	0	6.512
*D	GLOBAL AC RESTRICTED - ACCUMULATING	13	198	0	13.198
*D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 6	2	254	0	2.254
*D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	4	349	0	4.049
*D	PHOENIX UNIT TRUS. MANAGERS LIMITED	4	988.051	0	4.988.051
*D	ALIC (JOP) INVESTMENT FUNDS 2 FCF 346 153K1 EUROPE EX TR INDEX FUND	70	635	0	70.635
*D	GLOBAL EQUITY INVESTMENT FUND KI	1	1.770	0	1.770
*D	ASIA PACIFIC INVESTMENT FUND	29	917	0	29.917
*D	HBOC EUROPEAN INDEX FUND	75	917	0	75.917
*D	HBOC EUROPEAN INDEX FUND	8	125	0	8.125
*D	AVIA FRANKLINGTON CLINCH FUND	134	798	0	134.798
*D	HBOC RUS PLC	22	820	0	22.820
*D	THE PRUDENTIAL ASSURANCE COMPANY LIMITED	2	222	0	2.222
*D	INTERNATIONALE KAPITALANLEGESSELSCHAFT MBH	284	885	0	284.885
*D	PHOENIX ACTIVE INCOME AND GROWTH FUND	54	545	0	54.545
*D	EUROPEAN INVESTMENT FUND	289	800	0	289.800
*D	EUROPEAN EQUITY INVESTMENT FUND	119	577	0	119.577
*D	KOLAR CAPITAL GLOBAL FINANCIALS TRUST PLC	173	177	0	173.177
*D	SOMERVETERN M-INT-GRAN - FUNDS	2	923	0	2.923
*D	HBOC INKA	419	591	0	419.591
*D	INTERNATIONAL KAPITALANLEGESSELSCHAFT ARI (INRA)	15	864	0	15.864
*D	ROYAL LONDON EQUITY FUNDS ICVC	81	671	0	81.671
*D	ALLIANZ CSI SUBFONDS BOITIES	76	680	0	76.680
*D	ALLIANZ GLOBAL INVESTORS OPH	41	750	0	41.750
*D	ALLIANZ PREVOIC SEQUENTIAL INVESTMENT TRUST 3 1	46	306	0	46.306
*D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY CURRENCY REDUCED INDEX FUND	5	754	0	5.754
*D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	19	477	0	19.477
*D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	182	255	0	182.255
*D	ALLIANZ VGI 1 FORUS AG - EQUITIES	60	290	0	60.290
*D	ALLIANZ CHOICE BEST SECTOR EUROPE	64	359	0	64.359
*D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	29	319	0	29.319
*D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	48	926	0	48.926
*D	ROYAL LONDON EQUITY FUNDS ICVC	205	943	0	205.943
*D	ALLIANZ INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY INDEX FUND	27	827	0	27.827
*D	CUSTODY BANK OF JAPAN, LTD. 36: SM19 GLOBAL SMALLER COMPANIES MOTHER FUND	115	139	0	115.139
*D	THE MASTER TRUST BANK OF JAPAN, LTD. 36: GLOBAL SMALL CAP EQUITY STRATEGY FUND - EXCLUSIVE FOR QUALIFIED INSTITUTIONAL INVESTORS	67	415	0	67.415
*D	ABERDEEN STANDARD SICAV I - DIVERSIFIED INCOME FUND	8	99	0	8.99
*D	THE MASTER TRUST BANK OF JAPAN, LTD. 36: INTERNATIONAL FREE-CAP-LOW DIV ETF	8	303	0	8.303
*D	EUROPEAN INVESTMENT FUND	6	943	0	6.943
*D	ROYAL LONDON EQUITY FUNDS ICVC	14	516	0	14.516

\*D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica (concazione effettuata alla postazione agnatha)  
 R\* rappresenta l'agite alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.721 Teste:  
 Azionisti in proprio: 0 Azionisti in delega:



LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FincoBank S.p.A.

FAVOREVOLI

Compagnie	Cot. Voti	Proprio	Dallega
*D ECHO VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FUND S II	6.374	0	6.374
*D INCO GLOBAL PUBLIC EQUITY LP	35.385	0	35.385
*D BAILLIE GIFFARD FUNDS	2.336.314	0	2.336.314
*D STANDARD LIFE INVESTMENTS GLOBAL SICAV I I	140.035	0	140.035
*D SUBSIDIZED SCHOOLS PROVIDENT FUND	273.116	0	273.116
*D THE EARFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	8.184	0	8.184
*D INTERNATIONAL EQUITY FUND	8.930	0	8.930
*D CAPITALGROUWINGEN ERG INVEST GLOBAL AKTIEF III	22.468	0	22.468
*D AMER CAN ELECTRIC POWER SYSTEM BETHEM KENDALPERSIT B&S CR S	12.046	0	12.046
*D KAPITALGROUWINGEN NF INVEST INTERNATIONAL AKTIE	65.303	0	65.303
*D TACS NGA US EQUITY CORE MARKET CONT NUOVIS LLC	43.143	0	43.143
*D THE NATURE CONSERVANCY WORLDWIDE OFFICE	1.245	0	1.245
*D SHANDS HEALTHCARE BELSTON PLAN I I OFFFIMC HENRFFIT PLAN TRUST	71.224	0	71.224
*D JNY McELROY DT NSL INTERNATIONAL STOCK INDEX FUND	26.109	0	26.109
*D GREAT WEST COSE STRATEGIES INTERN	24.000	0	24.000
*D ASIA PACIFIC WLD-INVESTED WSL-GROWTH BORTFOLLO	2.022	0	2.022
*D THE WASHINGTON POST FUND	35.587	0	35.587
*D THESSALARS CAPITAL MANAGEMENT	5.544	0	5.544
*D GEORGIA TECH FOUNDATION INC	342.548	0	342.548
*D BAILLIE GIFFARD INTERNATIONAL ALPHA COLLECTIVE INVESTMENT FUND	26.224	0	26.224
*D LEGAL AND GENERAL UCITS ETF PLC	51.953	0	51.953
*D NATIONAL BANK FINANCIAL INC	14.319	0	14.319
*D CAPITALGROUWINGEN ERG INVEST VERDENDEKERS	6.208.870	0	6.208.870
*D STICHOUD DEBOILLARD AND UNALLOEED MARKETS EQUITY POOL	1.114.011	0	1.114.011
*D VANGUARD EUROPEAN STOCK INDEX FUND	1.113.011	0	1.113.011
*D ALLEGHENY COLLEGE	6.200	0	6.200
*D ERIE COMMUNITY FOUNDATION	13.200	0	13.200
*D ALMAGRA LLC	984	0	984
*D STICHOUD BEGRUETSTAFENSTONTOENGS VOOR DE MEUBEL-INDUSTRIE EN MEUBELIER-INDUSTRIE NV	33.590	0	33.590
*D CH 2 SOLUTIONS TRX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.934	0	4.934
*D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON "H	10.625	0	10.625
*D HENRIE WLD BELSON INVESTMENT PLAN	37.263	0	37.263
*D HOBANSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.830	0	2.830
*D HOBANSON UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.404	0	2.404
*D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.758	0	2.758
*D BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6.660	0	6.660
*D MEXPHA ENERGY POINT REACT LLC NON QUALIFIED DECOMMISSIONI NC BEACH NUCLEAR PLANT UNITS	14.506	0	14.506
*D SPECTRALVJ INC MASTER INVESTMENT TRUST	17.310	0	17.310
*D GENUINITE INTERNATIONAL LLC	1.588	0	1.588
*D KERRMCC II LLC	1.412	0	1.412
*D EVEREDGE SHAREOWNERS VENTURE ASSOCIATION LIMITED	15.405	0	15.405
*D DMS INVESTMENT CORP ON BEHALF OF BEUTSCHER TOG TO	615.748	0	615.748
*D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	32.506	0	32.506
*D MARBLEE MULTIPLICATOR DEVELOPED INTERNATIONAL INDEX LTD	31.470	0	31.470
*D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATIN JC DAYTON EMPLOYERS	8.163	0	8.163
*D MOTHER CHARIT HEALTH FOUNDATION INC	6.508	0	6.508
*D INVESCO-SURGENT II PLC	4.145	0	4.145
*D INTERNATIONAL CAPITALMANAGEMENTSUSLUSCHIFF MBH ACTING FOR ACCOUNT OF HV	20.800	0	20.800
*D EX BEM SHR			

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Proprio	Delega
**D FTX GENERATION COMPANY LP QUAL MICTRAN DECOMMISSIONING TRUS	0	1.611
**D CREDITLIFE INTERNATIONAL INDEX FUND	0	1.542
**D HELL MELLON 2007 PENSION PLAN	0	2.448
**D HELL MELLON 2007 PENSION PLAN	0	6.119
**D HANNARD COLLEGE	0	6.653
**D 1998 VOLUNTARY EMPLOYEES BARRITORY ASSOCIATION OF THE NO RES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	1
**D VERA OF THE WORKSH EE OF 8 CA ED CO	0	1.439
**D MICHELLE LIND REV TRUST	0	416
**D UNILEX MASTER TRUST	0	35.453
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	122.556
**D ERIN MELLON S&P INTERNATIONAL STOCK INDEX FUND	0	22.535
**D HELL MELLON 2007 PENSION PLAN	0	24.829
**D HELL MELLON 2007 PENSION PLAN	0	28.821
**D HELL MELLON 2007 PENSION PLAN	0	38.763
**D THE BANK OF NEW YORK MELLON INTERNATIONAL MULTIPUR AS PLUS RISK WORLD FOSSEL FUEL SCREENED EQUITY INDEX FUND UK	0	4.342
**D INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	21.702
**D BCT HOFI FID INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	5.389
**D IVY PROSHARES RSC ACW7 INDEX FUND	0	1.376
**D NATWEST TRUSTS&R AND DEBENTURE SERVICES LTD	0	84.157
**D FRANKLIN ADVISERS INC	0	1.200
**D AIG MSCI GLOBAL EQUITY INDEX FUND	0	3.510
**D CAPITALFORUM INVESTING PRO GLOBALS ANTIER INDEX	0	1.451
**D HELL MELLON 2007 PENSION PLAN	0	1.181
**D KRECKERS MSCI KOSDAQ EQUITY ETF	0	6.255
**D IO CANADIAN 866 INTERNATIONAL EQUITY ETF	0	8.809
**D CITI RETIREMENT SAVINGS PLAN	0	33.310
**D XTRACHERS MSCI ALL WORLD ERFC US MERGED EQUITY ETF	0	2.844
**D UNIVERSITY OF WISCONSIN FOUNDATION	0	55.791
**D STRS O WISCONSIN INVESTMENT BOARD	0	48.365
**D AIB GROUP IRISH PENSION SCHEME	0	16.272
**D BANK OF KOREA	0	2
**D THE BRENDEUSE OF HARTFORD INVESTMENT TRUST	0	90
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	91.082
**D BAILLIE GIFFORD EUROPEAN FUND	0	3.350.026
**D THE JORDAN CHARITABLE FOUNDATION	0	21.113
**D MS DEBENTURES ANNUITY FUND	0	14.016
**D RAIFLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC	0	1.916.316
**D INVESCO FTSE INTERNATIONAL LOW ASIA EQUAL WEIGHTS ETF	0	8.574
**D SIGENS DIVERSIFIED GROWTH	0	8.744
**D LEOPARD EQUITY PREMIER FUND	0	36.379
**D LEOPARD EQUITY PREMIER FUND	0	35.379
**D LEOPARD EQUITY PREMIER FUND	0	137.528
**D INVESCO CANADIAN PREMIER GROWTH FUND	0	124.257
**D INVESCO CORE CANADIAN BALANCED CLASS	0	134.152
**D INVESCO EUROPEAN GROWTH CLASS	0	25.746
**D INVESCO GLOBAL GROWTH CLASS	0	81.044
**D INVESCO INTERNATIONAL GROWTH FUND	0	348.714
**D INVESCO INTERNATIONAL GROWTH FUND	0	5.015.701
**D UNIVERSAL INVESTMENT MANAGEMENT INC ON BEHALF OF DIFFE MASTROFONDS	0	48.365
**D INVESCO MASTROFONDS	0	147.148
**D INVESCO MASTROFONDS III PLC	0	184
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	0	19.357



Pagina 15  
 De\* delega alla persona fisica sopra indicata con il numero dell'accredito pregressivo  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda di delega (validazione effettuata alla postazione assembly)  
 RL\* rappresenta la quota legale alla persona fisica sopra indicata con il numero della scheda di delega

Azionisti: 1.721 Tesoriere: 1.721  
 Azionisti in proprio: 0 Azionisti in delega: 1.721





LISTA ESITO DELLE VOCAZIONI

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FincoBank S.p.A.

FAVOREVOLI

Descrizione	Tot. Voti	Proprio	Delega
**J STUTTGART PENSIONFOND TOPEKA AND CENTERING	120.960	0	120.960
**J RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	64.160	0	64.160
**J AVG TIMESQUARE INTERNATIONAL SMALL CAP FUND	1.530.612	0	1.530.612
**J BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	823.358	0	823.358
**D FLORENZA RETIREMENT SYSTEM TRUST FUND	68.622	0	68.622
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV	318	0	318
**D TEXAS EDUCATION AGENCY FUND FOR TEXAS	4.475	0	4.475
**D CASHMONEY INVESTMENTS FUND	93.969	0	93.969
**D VERIZON ENGINEERS LOCAL 101 PENSION FUND	136.200	0	136.200
**D VERIZON MASTER SAVINGS TRUST	106.200	0	106.200
**D VOWA MULTI-MANAGER INTERNATIONAL FACTORS FUND	42.349	0	42.349
**D DOME ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D QUALITY EDUCATION FUND	372	0	372
**J INDIANA PUBLIC RETIREMENT SYSTEM	591.487	0	591.487
**J KENTUCKY RETIREMENT SYSTEMS	212.866	0	212.866
**D SPECTRUM RETIREMENT SYSTEMS INSURANCE TRUST FUND	97.579	0	97.579
**D SPECTRUM RETIREMENT SYSTEMS INVESTMENT FUND	11.161	0	11.161
**D THE BANK OF NEW YORK MELLON CORPORATION BETHESDA PLANS MASTER TRUST	81.167	0	81.167
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	113.747	0	113.747
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	93.985	0	93.985
**D THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	87.659	0	87.659
**D THOMPSON VALLEY AUTHORITY RETIREMENT SYSTEM	228.747	0	228.747
**D U.S. GROUP TRUST	117.902	0	117.902
**D ALTE ZEPHYRUS TRUST INVESTMENT GROUPSCHAFT MEN A.F. TRUST ACTIEN	4.631	0	4.631
**D EQUITY INVESTMENT TRUST INDEX FUND	2.666	0	2.666
**D EQUITY INVESTMENT TRUST INDEX FUND	4.631	0	4.631
**D PRIMER INTERNATIONAL DISCOVERY SERIES	451.177	0	451.177
**J MSHROULIUM LIFE INSURANCE COMPANY	434.567	0	434.567
**J IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	28.277	0	28.277
**D FRANKLIN GLOBE TRUST FRANKLIN INTERNATIONAL GROWTH FUND	5.300.000	0	5.300.000
**J FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST V-P -OND	95.077	0	95.077
**J FRANKLIN INTERNATIONAL CORP EQUITY 2D FUND	61.376	0	61.376
**D ARCA FUNDI SGR SPA - EF ARCA FLEXIVANT ALFA CRESCENTA SOSTENIBILE	50.300	0	50.300
**D ARCA FUNDI SGR SPA - EF ARCA FLEXIVANT ALFA CRESCENTA SOSTENIBILE	24.100	0	24.100
**D ARCA FUNDI SGR SPA - EF ARCA FLEXIVANT ALFA CRESCENTA SOSTENIBILE	350.000	0	350.000
**D ARCA FUNDI SGR SPA - FONDO ARCA AZIONI ITALIA	70.083	0	70.083
**D ARCA FUNDI SGR SPA - FONDI RIFARIAMO ITALIA	434.725	0	434.725
**D FUNDI SGR SPA / FUNDI SVILUPPO ITALIA	1.230.000	0	1.230.000
**D FUNDI SGR SPA / FUNDI SVILUPPO ITALIA	333.749	0	333.749
**D ARCADEI SGR SPA	75.586	0	75.586
**D ARCADEI SGR SPA / RIFORMISIO ZORONA	115.767	0	115.767
**D ARCADEI SGR SPA / RIFORMISIO ZORONA	142.339	0	142.339
**D SEI GLOBAL MASTER FUND PLC THE	115.767	0	115.767
**D ALGARBERNSTEIN FUND-DYNAMIC	115.767	0	115.767
**D KOKUSA EQUITY INDEX FUND	14.211	0	14.211
**D MORIAM SPANISH PATHWAY FUNDS	99.465	0	99.465
**D METLER UNIVERSAL TRUST	20.600	0	20.600
**D AB SICAV - - ALL MARKET TOTAL	707	0	707
**D PRIMER INVESTMENT TRUST JAPAN (PT)	26.113	0	26.113
**D BLACKROCK EUROGEN	2.937	0	2.937
**D BLACKROCK EUROGEN	163.358	0	163.358

Pagina 18

DF\* delega alla propria agenzia con il numero della scheda proposta  
 \*\*D delega alla propria agenzia con il numero della scheda proposta (voce unica effettuata alla postazione anastiba)  
 \*\*L\* rappresenta la legge alla persona fisica sopra indicata con il numero della scheda proposta

1.721 Tesi:  
 0 Azionisti in delega.

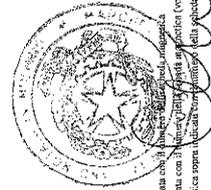
Azionisti  
 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
	608.000	0	608.000
**E MEZLEFF INTERNATIONAL INVESTING	3.246	0	3.246
**D AB FCP - DENEMIC DIVERSIFIED	1.216	0	1.216
**D SS ACTIONS MONOPY LARGECAP	2.581	0	2.581
**D SS ACTIONS EURO SMALL CAP	82.949	0	82.949
**D LYXOR NSC EUROPE UCITS ETF	81.420	0	81.420
**D FOTILE ACTIONS INTERNATIONAL	23.509	0	23.509
**D OFE FINANCIAL INVS-RS FIRO EQ	57.468	0	57.468
**E CIPAV A/01S	86.267	0	86.267
**D ANA IM FLEX	84.736	0	84.736
**D SHYMONI HENRY VARIANCE	80.667	0	80.667
**D CROCIER ACTIONS SMART CAPS EUR	13.594	0	13.594
**D SOGECAP ACTIONS SMART CAPS EUR	11.594	0	11.594
**D JIN S P A	441.769	0	441.769
**E JINCO CASPETE DIVERSITE	18.644	0	18.644
**D SOGECAP AP CLIMAT PAB	50.509	0	50.509
**D SILVER AMOND EUROPE EQUITY CO	11.210	0	11.210
**D ED-LYXOR CORE STOXX EQ	29.090	0	29.090
**D ED-LYXOR CORE STOXX EQ 2	76.300	0	76.300
**D ED-LYXOR CORE STOXX EQ 1	46.921	0	46.921
**D ED-LYXOR CORE STOXX EQ 2	19.442	0	19.442
**D ED-LYXOR CORE STOXX EQ 1	15.735	0	15.735
**D MULZAL UNIVS LYX-LYXOR CORE NSC	35.708	0	35.708
**D LYXOR CORE NSC WORLD	10.921	0	10.921
**D LYXOR ESUI WORLD ESG TRND LPA	7.097	0	7.097
**D M LYXOR EURO STOXX BANK	1.665.871	0	1.665.871
**D MUL-LYXOR ASGI EUROPE CLIMATE C	248	0	248
**D MUL-LYXOR ASGI EUROPE CLIMATE C	1.832	0	1.832
**D MUL-LYXOR ASGI EUROPE CLIMATE C	40.556	0	40.556
**D MUL-IXX S AND P EURO2 PAR-ML	1.263	0	1.263
**D MUL-IXX SP ED PAS-ALIG CLIE ED	2.711	0	2.711
**D LIE-LYXOR NSCI WORLD CONTROL P2	32.887	0	32.887
**D ANWEDI S.F. - EUROPEAN NSBLARC	35.815	0	35.815
**D ANWEDI S.F. - EUROPEAN NSBLARC	3.886	0	3.886
**D AM SON IT - PROSETO CEDOLA 04	11.318	0	11.318
**D PIONEER INVESTMENTS TOTAL RETU	2.724	0	2.724
**D ANWEDI S.F	8.060	0	8.060
**D ANWEDI SOLI2 IT FROG CED 05	5.745	0	5.745
**D ANWEDI SOLI2 IT FROG CED 06	5.788	0	5.788
**D ANWEDI SOLI2 IT FROG CED 07	3.200	0	3.200
**D ANWEDI SOLI2 IT FROG CED 08	4.999	0	4.999
**D ANWEDI SOLI2 IT FROG CED 09	3.794	0	3.794
**D ANWEDI SOLI2 IT FROG CED 10	10.334	0	10.334
**D ANWEDI SOLI2 IT FROG CED 11	4.989	0	4.989
**D ANWEDI SOLI2 IT FROG CED 12	8.215	0	8.215
**D ANWEDI SOLI2 IT FROG CED 02	5.745	0	5.745
**D ANWEDI SOLI2 IT FROG CED 03	5.788	0	5.788
**D ANWEDI SOLI2 IT FROG CED 04	5.876	0	5.876
**D ANWEDI SOLI2 IT FROG CED 05	10.598	0	10.598
**D ANWEDI SOLI2 IT FROG CED 06		0	
**D ANWEDI SOLI2 IT FROG CED 07		0	
**D ANWEDI SOLI2 IT FROG CED 08		0	
**D ANWEDI SOLI2 IT FROG CED 09		0	
**D ANWEDI SOLI2 IT FROG CED 10		0	
**D ANWEDI SOLI2 IT FROG CED 11		0	
**D ANWEDI SOLI2 IT FROG CED 12		0	



Pagina 19  
 DE\* delega alla persona fisica sopra indicata con il seguente indirizzo di domiciliazione  
 \*\*D delega alla persona fisica sopra indicata con il seguente indirizzo di domiciliazione (ovvero l'affettuata effettuata alla destinazione assistita)  
 RT\* rappresenta la quota della persona fisica sopra indicata nel patrimonio della società designata

Azionisti: 1.721  
 Azionisti in proprio: 0  
 Terzi: 1.721  
 Azionisti in delega: 1.721

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: 2. Destinazione del risultato di esercizio 2020 di FincoBank S.p.A.

FAVOREVOLI

Costruzione	Tot. Voti	Proprio	Delega
**D ANUNDI SOLUZ IT FROG CED 04 23	4.656	0	4.656
**D ANUNDI SOLUZ IT FROG CED 05 23	4.830	0	4.830
**D ANUNDI SOLUZ IT FROG CED 06 23	4.059	0	4.059
**D ASI - PROGETTO CEDOLA 07 2023	3.585	0	3.585
**D ASI - PROGETTO CEDOLA 09 2023	4.758	0	4.758
**D ASI - PROGETTO CEDOLA 10 2023	4.692	0	4.692
**D ASI - PROGETTO CEDOLA 12 2023	3.509	0	3.509
**D ASI - PROGETTO CED 01 24	7.360	0	7.360
**D ASI - P-ANU SOLUZ IT	35.251	0	35.251
**D ASI 17 - EUROTEAM EQUITY	14.421	0	14.421
**D ANUNDI SOLUZ-ORI IT FROG AZION	4.660	0	4.660
**D ANUNDI SOLUZ IT FROG CED 09 22	10.263	0	10.263
**D ANUNDI SOLUZ IT FROG CED 01 22	4.414	0	4.414
**D FESF - PROGETTO AZIONE SORT IT	3.337	0	3.337
**D AN SOL IT FROG-AZIONE SORT IT	7.599	0	7.599
**D AN SOL IT FROG-AZIONE SORT IV	3.053	0	3.053
**D ANUNDI DIVIDENDO ITALIA	46.236	0	46.236
**D ANUNDI BEST SELECTION EURO	28.566	0	28.566
**D ANUNDI BEST SELECTION TOP	15.259	0	15.259
**D ANUNDI OBIETTIVO RISPARMIO 2022	1.653	0	1.653
**D ANUNDI OBIETTIVO RISPARMIO 2022 IRE	6.412	0	6.412
**D ANUNDI OBIETTIVO RISPARMIO 2022 IRE	1.723	0	1.723
**D ANUNDI OBIETTIVO RISPARMIO 2022 DUE	6.824	0	6.824
**D ANUNDI VALORI ITALIANI	1.491	0	1.491
**D ANUNDI BILANCIATO EURO	231.000	0	231.000
**D ANUNDI BEST SELECTION OF CLASSIC	12.779	0	12.779
**D ANUNDI ACCUMULAZIONE ITALIA 21R 2023	1.461	0	1.461
**D ANUNDI PROGETTO INCOME 2025	6.530	0	6.530
**D ANUNDI PROGETTO INCOME 2026	3.585	0	3.585
**D ANUNDI PROGETTO INCOME 2027	132.802	0	132.802
**D ANUNDI PROGETTO INCOME 2028	3.156	0	3.156
**D ANUNDI PROGETTO INCOME 2029	12.730	0	12.730
**D ANUNDI PROGETTO INCOME 2030	428.000	0	428.000
**D ANUNDI PROGETTO INCOME 2031	48.335	0	48.335
**D ANUNDI PROGETTO INCOME 2032	885.527	0	885.527
**D ANUNDI PROGETTO INCOME 2033	3.482	0	3.482
**D ANUNDI PROGETTO INCOME 2034	18.510	0	18.510
**D ANUNDI PROGETTO INCOME 2035	4.082	0	4.082
**D ANUNDI PROGETTO INCOME 2036	379.500	0	379.500
**D ANUNDI PROGETTO INCOME 2037	860.000	0	860.000
**D ANUNDI PROGETTO INCOME 2038	1.306.000	0	1.306.000
**D ANUNDI PROGETTO INCOME 2039	8.980	0	8.980
**D ANUNDI PROGETTO INCOME 2040	15.730	0	15.730
**D ANUNDI PROGETTO INCOME 2041	48.472	0	48.472
**D ANUNDI PROGETTO INCOME 2042	21.295	0	21.295
**D ANUNDI PROGETTO INCOME 2043	752.148	0	752.148
**D ANUNDI PROGETTO INCOME 2044	22.490	0	22.490
**D ANUNDI PROGETTO INCOME 2045	30.850	0	30.850

Pagina 20

1 dei delegati presenti alla assemblea ordinaria con il numero della scheda assegnata  
 \*\*D delega alla propria scheda sopra indicata con il numero della scheda magica (variazione effettuata alla pertinenza assemblea)  
 \*\*D delega alla propria scheda sopra indicata con il numero della scheda magica (variazione effettuata alla pertinenza assemblea)  
 \*\*D rappresentanza legale alla pertinenza della scheda magica con il numero della scheda magica

Azionisti: 1 (72) Totale: 0  
 Azionisti in delega: 0



## LISTA ESITO DELLE VOTAZIONI

## Oggetto: 2. Destinazione del risultato di esercizio 2020 di FincoBank S.p.A.

## FAVOREVOLI

Comogene	TOT.	TOT.	Proprio	Delega
**D CAME GROWTH DIVERSITE	55.661		0	55.661
**D CONT. GESTION	84.000		0	84.000
**D FOURSON 13	243.420		0	243.420
**D ITC ACTIONS	390.000		0	390.000
**D CAREFIMO ACTIONS SIC	144.045		0	144.045
**D VILLIERS D'ARAGON	29.739		0	29.739
**D LEMAY SR STRATEGIE SEA 1	5.492		0	5.492
**D LEMAY SR STRATEGIE SEA 2	306.909		0	306.909
**D FCF COHERENT STRATEGIE EURO ACTIONS 4	390.000		0	390.000
**D LEVANT SR STRATEGIE SEA 2	8.519		0	8.519
**D AGRICA TACTIQUE G	70.581		0	70.581
**D MERCO QUANT 2	58.986		0	58.986
**D S CAVAMEC ACTIONS EURO	75.812		0	75.812
**D WORLD EQUITIES	1.619		0	1.619
**D ALLOCATION INVEST FAMILY CORE	134.997		0	134.997
**D ASTORG TUNNEL SP	9.244		0	9.244
**D CREDIT EURO	29.740		0	29.740
**D GROUPAMA CR VOTAN N°1/2/3/4/5/6/7/8/9/10/11/12/13/14/15/16/17/18/19/20/21/22/23/24/25/26/27/28/29/30/31/32/33/34/35/36/37/38/39/40/41/42/43/44/45/46/47/48/49/50/51/52/53/54/55/56/57/58/59/60/61/62/63/64/65/66/67/68/69/70/71/72/73/74/75/76/77/78/79/80/81/82/83/84/85/86/87/88/89/90/91/92/93/94/95/96/97/98/99/100/101/102/103/104/105/106/107/108/109/110/111/112/113/114/115/116/117/118/119/120/121/122/123/124/125/126/127/128/129/130/131/132/133/134/135/136/137/138/139/140/141/142/143/144/145/146/147/148/149/150/151/152/153/154/155/156/157/158/159/160/161/162/163/164/165/166/167/168/169/170/171/172/173/174/175/176/177/178/179/180/181/182/183/184/185/186/187/188/189/190/191/192/193/194/195/196/197/198/199/200/201/202/203/204/205/206/207/208/209/210/211/212/213/214/215/216/217/218/219/220/221/222/223/224/225/226/227/228/229/230/231/232/233/234/235/236/237/238/239/240/241/242/243/244/245/246/247/248/249/250/251/252/253/254/255/256/257/258/259/260/261/262/263/264/265/266/267/268/269/270/271/272/273/274/275/276/277/278/279/280/281/282/283/284/285/286/287/288/289/290/291/292/293/294/295/296/297/298/299/300/301/302/303/304/305/306/307/308/309/310/311/312/313/314/315/316/317/318/319/320/321/322/323/324/325/326/327/328/329/330/331/332/333/334/335/336/337/338/339/340/341/342/343/344/345/346/347/348/349/350/351/352/353/354/355/356/357/358/359/360/361/362/363/364/365/366/367/368/369/370/371/372/373/374/375/376/377/378/379/380/381/382/383/384/385/386/387/388/389/390/391/392/393/394/395/396/397/398/399/400/401/402/403/404/405/406/407/408/409/410/411/412/413/414/415/416/417/418/419/420/421/422/423/424/425/426/427/428/429/430/431/432/433/434/435/436/437/438/439/440/441/442/443/444/445/446/447/448/449/450/451/452/453/454/455/456/457/458/459/460/461/462/463/464/465/466/467/468/469/470/471/472/473/474/475/476/477/478/479/480/481/482/483/484/485/486/487/488/489/490/491/492/493/494/495/496/497/498/499/500/501/502/503/504/505/506/507/508/509/510/511/512/513/514/515/516/517/518/519/520/521/522/523/524/525/526/527/528/529/530/531/532/533/534/535/536/537/538/539/540/541/542/543/544/545/546/547/548/549/550/551/552/553/554/555/556/557/558/559/560/561/562/563/564/565/566/567/568/569/570/571/572/573/574/575/576/577/578/579/580/581/582/583/584/585/586/587/588/589/590/591/592/593/594/595/596/597/598/599/600/601/602/603/604/605/606/607/608/609/610/611/612/613/614/615/616/617/618/619/620/621/622/623/624/625/626/627/628/629/630/631/632/633/634/635/636/637/638/639/640/641/642/643/644/645/646/647/648/649/650/651/652/653/654/655/656/657/658/659/660/661/662/663/664/665/666/667/668/669/670/671/672/673/674/675/676/677/678/679/680/681/682/683/684/685/686/687/688/689/690/691/692/693/694/695/696/697/698/699/700/701/702/703/704/705/706/707/708/709/710/711/712/713/714/715/716/717/718/719/720/721/722/723/724/725/726/727/728/729/730/731/732/733/734/735/736/737/738/739/740/741/742/743/744/745/746/747/748/749/750/751/752/753/754/755/756/757/758/759/760/761/762/763/764/765/766/767/768/769/770/771/772/773/774/775/776/777/778/779/780/781/782/783/784/785/786/787/788/789/790/791/792/793/794/795/796/797/798/799/800/801/802/803/804/805/806/807/808/809/810/811/812/813/814/815/816/817/818/819/820/821/822/823/824/825/826/827/828/829/830/831/832/833/834/835/836/837/838/839/840/841/842/843/844/845/846/847/848/849/850/851/852/853/854/855/856/857/858/859/860/861/862/863/864/865/866/867/868/869/870/871/872/873/874/875/876/877/878/879/880/881/882/883/884/885/886/887/888/889/890/891/892/893/894/895/896/897/898/899/900/901/902/903/904/905/906/907/908/909/910/911/912/913/914/915/916/917/918/919/920/921/922/923/924/925/926/927/928/929/930/931/932/933/934/935/936/937/938/939/940/941/942/943/944/945/946/947/948/949/950/951/952/953/954/955/956/957/958/959/960/961/962/963/964/965/966/967/968/969/970/971/972/973/974/975/976/977/978/979/980/981/982/983/984/985/986/987/988/989/990/991/992/993/994/995/996/997/998/999/1000/1001/1002/1003/1004/1005/1006/1007/1008/1009/1010/1011/1012/1013/1014/1015/1016/1017/1018/1019/1020/1021/1022/1023/1024/1025/1026/1027/1028/1029/1030/1031/1032/1033/1034/1035/1036/1037/1038/1039/1040/1041/1042/1043/1044/1045/1046/1047/1048/1049/1050/1051/1052/1053/1054/1055/1056/1057/1058/1059/1060/1061/1062/1063/1064/1065/1066/1067/1068/1069/1070/1071/1072/1073/1074/1075/1076/1077/1078/1079/1080/1081/1082/1083/1084/1085/1086/1087/1088/1089/1090/1091/1092/1093/1094/1095/1096/1097/1098/1099/1100/1101/1102/1103/1104/1105/1106/1107/1108/1109/1110/1111/1112/1113/1114/1115/1116/1117/1118/1119/1120/1121/1122/1123/1124/1125/1126/1127/1128/1129/1130/1131/1132/1133/1134/1135/1136/1137/1138/1139/1140/1141/1142/1143/1144/1145/1146/1147/1148/1149/1150/1151/1152/1153/1154/1155/1156/1157/1158/1159/1160/1161/1162/1163/1164/1165/1166/1167/1168/1169/1170/1171/1172/1173/1174/1175/1176/1177/1178/1179/1180/1181/1182/1183/1184/1185/1186/1187/1188/1189/1190/1191/1192/1193/1194/1195/1196/1197/1198/1199/1200/1201/1202/1203/1204/1205/1206/1207/1208/1209/1210/1211/1212/1213/1214/1215/1216/1217/1218/1219/1220/1221/1222/1223/1224/1225/1226/1227/1228/1229/1230/1231/1232/1233/1234/1235/1236/1237/1238/1239/1240/1241/1242/1243/1244/1245/1246/1247/1248/1249/1250/1251/1252/1253/1254/1255/1256/1257/1258/1259/1260/1261/1262/1263/1264/1265/1266/1267/1268/1269/1270/1271/1272/1273/1274/1275/1276/1277/1278/1279/1280/1281/1282/1283/1284/1285/1286/1287/1288/1289/1290/1291/1292/1293/1294/1295/1296/1297/1298/1299/1300/1301/1302/1303/1304/1305/1306/1307/1308/1309/1310/1311/1312/1313/1314/1315/1316/1317/1318/1319/1320/1321/1322/1323/1324/1325/1326/1327/1328/1329/1330/1331/1332/1333/1334/1335/1336/1337/1338/1339/1340/1341/1342/1343/1344/1345/1346/1347/1348/1349/1350/1351/1352/1353/1354/1355/1356/1357/1358/1359/1360/1361/1362/1363/1364/1365/1366/1367/1368/1369/1370/1371/1372/1373/1374/1375/1376/1377/1378/1379/1380/1381/1382/1383/1384/1385/1386/1387/1388/1389/1390/1391/1392/1393/1394/1395/1396/1397/1398/1399/1400/1401/1402/1403/1404/1405/1406/1407/1408/1409/1410/1411/1412/1413/1414/1415/1416/1417/1418/1419/1420/1421/1422/1423/1424/1425/1426/1427/1428/1429/1430/1431/1432/1433/1434/1435/1436/1437/1438/1439/1440/1441/1442/1443/1444/1445/1446/1447/1448/1449/1450/1451/1452/1453/1454/1455/1456/1457/1458/1459/1460/1461/1462/1463/1464/1465/1466/1467/1468/1469/1470/1471/1472/1473/1474/1475/1476/1477/1478/1479/1480/1481/1482/1483/1484/1485/1486/1487/1488/1489/1490/1491/1492/1493/1494/1495/1496/1497/1498/1499/1500/1501/1502/1503/1504/1505/1506/1507/1508/1509/1510/1511/1512/1513/1514/1515/1516/1517/1518/1519/1520/1521/1522/1523/1524/1525/1526/1527/1528/1529/1530/1531/1532/1533/1534/1535/1536/1537/1538/1539/1540/1541/1542/1543/1544/1545/1546/1547/1548/1549/1550/1551/1552/1553/1554/1555/1556/1557/1558/1559/1560/1561/1562/1563/1564/1565/1566/1567/1568/1569/1570/1571/1572/1573/1574/1575/1576/1577/1578/1579/1580/1581/1582/1583/1584/1585/1586/1587/1588/1589/1590/1591/1592/1593/1594/1595/1596/1597/1598/1599/1600/1601/1602/1603/1604/1605/1606/1607/1608/1609/1610/1611/1612/1613/1614/1615/1616/1617/1618/1619/1620/1621/1622/1623/1624/1625/1626/1627/1628/1629/1630/1631/1632/1633/1634/1635/1636/1637/1638/1639/1640/1641/1642/1643/1644/1645/1646/1647/1648/1649/1650/1651/1652/1653/1654/1655/1656/1657/1658/1659/1660/1661/1662/1663/1664/1665/1666/1667/1668/1669/1670/1671/1672/1673/1674/1675/1676/1677/1678/1679/1680/1681/1682/1683/1684/1685/1686/1687/1688/1689/1690/1691/1692/1693/1694/1695/1696/1697/1698/1699/1700/1701/1702/1703/1704/1705/1706/1707/1708/1709/1710/1711/1712/1713/1714/1715/1716/1717/1718/1719/1720/1721/1722/1723/1724/1725/1726/1727/1728/1729/1730/1731/1732/1733/1734/1735/1736/1737/1738/1739/1740/1741/1742/1743/1744/1745/1746/1747/1748/1749/1750/1751/1752/1753/1754/1755/1756/1757/1758/1759/1760/1761/1762/1763/1764/1765/1766/1767/1768/1769/1770/1771/1772/1773/1774/1775/1776/1777/1778/1779/1780/1781/1782/1783/1784/1785/1786/1787/1788/1789/1790/1791/1792/1793/1794/1795/1796/1797/1798/1799/1800/1801/1802/1803/1804/1805/1806/1807/1808/1809/1810/1811/1812/1813/1814/1815/1816/1817/1818/1819/1820/1821/1822/1823/1824/1825/1826/1827/1828/1829/1830/1831/1832/1833/1834/1835/1836/1837/1838/1839/1840/1841/1842/1843/1844/1845/1846/1847/1848/1849/1850/1851/1852/1853/1854/1855/1856/1857/1858/1859/1860/1861/1862/1863/1864/1865/1866/1867/1868/1869/1870/1871/1872/1873/1874/1875/1876/1877/1878/1879/1880/1881/1882/1883/1884/1885/1886/1887/1888/1889/1890/1891/1892/1893/1894/1895/1896/1897/1898/1899/1900/1901/1902/1903/1904/1905/1906/1907/1908/1909/1910/1911/1912/1913/1914/1915/1916/1917/1918/1919/1920/1921/1922/1923/1924/1925/1926/1927/1928/1929/1930/1931/1932/1933/1934/1935/1936/1937/1938/1939/1940/1941/1942/1943/1944/1945/1946/1947/1948/1949/1950/1951/1952/1953/1954/1955/1956/1957/1958/1959/1960/1961/1962/1963/1964/1965/1966/1967/1968/1969/1970/1971/1972/1973/1974/1975/1976/1977/1978/1979/1980/1981/1982/1983/1984/1985/1986/1987/1988/1989/1990/1991/1992/1993/1994/1995/1996/1997/1998/1999/2000/2001/2002/2003/2004/2005/2006/2007/2008/2009/2010/2011/2012/2013/2014/2015/2016/2017/2018/2019/2020/2021/2022/2023/2024/2025/2026/2027/2028/2029/2030/2031/2032/2033/2034/2035/2036/2037/2038/2039/2040/2041/2042/2043/2044/2045/2046/2047/2048/2049/2050/2051/2052/2053/2054/2055/2056/2057/2058/2059/2060/2061/2062/2063/2064/2065/2066/2067/2068/2069/2070/2071/2072/2073/2074/2075/2076/2077/2078/2079/2080/2081/2082/2083/2084/2085/2086/2087/2088/2089/2090/2091/2092/2093/2094/2095/2096/2097/2098/2099/2100/2101/2102/2103/2104/2105/2106/2107/2108/2109/2110/2111/2112/2113/2114/2115/2116/2117/2118/2119/2120/2121/2122/2123/2124/2125/2126/2127/2128/2129/2130/2131/2132/2133/2134/2135/2136/2137/2138/2139/2140/2141/2142/2143/2144/2145/2146/2147/2148/2149/2150/2151/2152/2153/2154/2155/2156/2157/2158/2159/2160/2161/2162/2163/2164/2165/2166/2167/2168/2169/2170/2171/2172/2173/2174/2175/2176/2177/2178/2179/2180/2181/2182/2183/2184/2185/2186/2187/2188/2189/2190/2191/2192/2193/2194/2195/2196/2197/2198/2199/2200/2201/2202/2203/2204/2205/2206/2207/2208/2209/2210/2211/2212/2213/2214/2215/2216/2217/2218/2219/2220/2221/2222/2223/2224/2225/2226/2227/2228/2229/2230/2231/2232/2233/2234/2235/2236/2237/2238/2239/2240/2241/2242/2243/2244/2245/2246/2247/2248/2249/2250/2251/2252/2253/2254/2255/2256/2257/2258/2259/2260/2261/2262/2263/2264/2265/2266/2267/2268/2269/2270/2271/2272/2273/2274/2275/2276/2277/2278/2279/2280/2281/2282/2283/2284/2285/2286/2287/2288/2289/2290/2291/2292/2293/2294/2295/2296/2297/2298/2299/2300/2301/2302/2303/2304/2305/2306/2307/2308/2309/2310/2311/2312/2313/2314/2315/2316/2317/2318/2319/2320/2321/2322/2323/2324/2325/2326/2327/2328/2329/2330/2331/2332/2333/2334/2335/2336/2337/2338/2339/2340/2341/2342/2343/2344/2345/2346/2347/2348/2349/2350/2351/2352/2353/2354/2355/2356/2357/2358/2359/2360/2361/2362/2363/2364/2365/2366/2367/2368/2369/2370/2371/2372/2373/2374/2375/2376/2377/2378/2379/2380/2381/2382/2383/2384/2385/2386/2387/2388/2389/2390/2391/2392/2393/2394/2395/2396/2397/2398/2399/2400/2401/2402/2403/2404/2405/2406/2407/2408/2409/2410/2411/2412/2413/2414/2415/2416/2417/2418/2419/2420/2421/2422/2423/2424/2425/2426/2427/2428/2429/2430/2431/2432/2433/2434/2435/2436/2437/2438/2439/2440/2441/2442/2443/2444/2445/2446/2447/2448/2449/2450/2451/2452/2453/2454/2455/2456/2				

LISTA ESITO DELLE VOTAZIONE

Objetto: 2. Destinazione del risultato di esercizio 2020 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AVANTI PATRIMOINE	1.443.636	0	1.443.636
**D ARANDI ACTIONS FVE	429.564	0	429.564
**D AVOH EUROEL LEAD MEMBERSH	21.804	0	21.804
**D BARDI COGNAC COUNTRY CLUB PRIORITY	1.804	0	1.804
**D BARDI SOCIETY EURO CONSERVATV	391.922	0	391.922
**D BOETI AVENIR PLUS	35.000	0	35.000
**D BRAGNI ETHIQUE ACTIONS	30.383	0	30.383
**D B'WOND DE ROTHSCHILD EUROPE MIDCAPS	160.700	0	160.700
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	923.950	0	923.950
**D FOLLIX	10.500	0	10.500
**D EDMOND DE ROTHSCHILD SECURIT EUROPE SOVMS	53.473	0	53.473
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	38.476	0	38.476
**D EUROPEAN INVESTMENT GROUP	36.410	0	36.410
**D FORTI IM FRANCE	26.000	0	26.000
**D MLC INVESTMENTS, MLC (LIM. IRL)	8.785	0	8.785
**D EQUILIBREZA	4.253	0	4.253
**D MLIFFENBACH SUPPLEMENTATION FUND	2.203	0	2.203
**D JAMA PASSIVE GLOBAL SHARE TRUST	6.830	0	6.830
**D M.GROS BANK (LUX) FONDS 40 (EUR)	1.980	0	1.980
**D MEGROS BANK (LUX) FONDS 30	1.380	0	1.380
**D CREDIT SUISSE FUNDUS AG	26.344	0	26.344
**D US FUND MGT (CH) AS	107.878	0	107.878
**D GOVERNMENT OF NORWAY	163.785	0	163.785
**D ASSET MANAGEMENT EXCHANGE UNITS CCF	5.113.723	0	5.113.723
**D STICHTING PENSIOENFONDS ING..	32.771	0	32.771
**D LEGAL AND GENERAL CCF	4.156	0	4.156
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	183.727	0	183.727
**D GENERAL ORGANIZATION FOR SOCIAL INSURANCE	101.162	0	101.162
**D GENERAL ORGANIZATION FOR SOCIAL INSURANCE	20.391	0	20.391
**D WPF'S COMMON INVESTMENT FUND TRUSTEE LIMITED	301.982	0	301.982
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	14.704	0	14.704
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	5.484	0	5.484
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST	5.004	0	5.004
**D IAS ANGELAS CITY EMPLOYEES RETIREMENT SYSTEM	22.386	0	22.386
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	60.773	0	60.773
**D SPICARIN GROUP TRUST FOR EMPLOYEES SHAREKIT PLANS,	16.582	0	16.582
**D STRAUCHOLD PENSION FUND	257.949	0	257.949
**D SHIBORI PENSION FUND	1.234.649	0	1.234.649
**D SHIBORI PENSION FUND	165.572	0	165.572
**D CITY OF PENSIOA RETIREMENT SYSTEMS	202.817	0	202.817
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	68.871	0	68.871
**D ILM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D QIC LISTED EQUITIES FUND	5.043	0	5.043
**D STICHTING REINKER PENSIOENFONDS	17.582	0	17.582
**D STICHTING PENSIOENFONDS SAGITTARIUS	18.571	0	18.571
**D STICHTING PENSIOENFONDS VAN DE HOUTPARKING (PMS)	198.002	0	198.002
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	188.002	0	188.002
**D THE UNIVERSITY OF COLORADO	67.889	0	67.889
**D FUTURE FUND BOARD OF GUARDIANS FOR FND ON BEHALF OF FUTURE FUND	178.529	0	178.529



Pagina 23  
 DE\* delega alla persona fisica sopra indicata con il numero di particella catastale  
 \*\*D delega alla persona fisica sopra indicata con il numero di scheda catastale (variazione effettuata alla postazione assistita)  
 RL\* rappresenta legale alle persone fisiche sopra indicate con il numero di scheda catastale

Azionisti: 1.721  
 Azionisti in proprio: 0  
 Acionisti in delega: 1.721

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
*D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	204.000	0	204.000
*D COLONIAL FIRST STAGE INVESTMENT FUND 50	16.940	0	16.940
*D COLONIAL FIRST STAGE WOLFELE INDEMN. SHARE FUND	16.940	0	16.940
*D MENCIPAL EMP-OYERS' ANNUITY AND BENEFIT FUND OF CHICAGO	26.442	0	26.442
*D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	1.371	0	1.371
*D THOMAS L. WALTON FAMILY TRUST DAD 03/19/13	3.563	0	3.563
*D INTERNATIONAL GROWTH FUND TRUST FRSTIM	1.748	0	1.748
*D JAMESON INVESTORS INTERNATIONAL HEALTHY CHL CIT	240.000	0	240.000
*D STEWART L. WALTON FAMILY TRUST DAD 3/19/13	1.579	0	1.579
*D S. ROBSON WALTON 2009 GRAT AC. 4 ARTICLE II TRUST	1.543	0	1.543
*D SENE WILE POINT NOT QUALIFIED PARRNERSHIP	2.187	0	2.187
*D OLIN PENSION PLANS MASTER RETIREMENT TRUST	3.600	0	3.600
*D MASTER TRUST AGREEMENT BETWEEN PRYZER INC AND THE NORTHERN TRUST COMPANY	9.806	0	9.806
*D S.F. GINNA NUCLEAR POWER PLANT QUALIFIED FUND	3.497	0	3.497
*D NEWBERRY INVESTORS L.P. DEBEC CONTRIBUTION MASTER TRUST	1.200	0	1.200
*D LHM INVESTMENTS LLC DEBEC TRUST FOSBLR	65.628	0	65.628
*D THE MEDICAL AND DEFENSE BRANCH OF SCOTLAND	9.176	0	9.176
*D JCM 1987 ARTICLE II PRSC MUST HAO OWN DTD 1/1/2012	38.532	0	38.532
*D CULTURAL INSTITUTIONS PENSION PLAN TRUST CULTURAL INSTITUTIONS RETIREMENT SYSTEM	200	0	200
*D FINCO DE PENSORS	6.945	0	6.945
*D JOSEPH GREEN CORPORATION	6.241	0	6.241
*D CARNEY CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.682	0	1.682
*D JCM 1987 ARTICLE I PRSC MUST HAO OWN DTD 1/1/2012	2.430	0	2.430
*D JCM 1987 ARTICLE I PRSC TRUST ESORAE C/O WALCON ENTERTAINERS LLC	13.080	0	13.080
*D ALICE A. PROBERTI FAMILY TRUST JAT 09/27/13	52	0	52
*D EL MULTI-MANAGER BALANCED MANAGED TRUST	1.059	0	1.059
*D EL MULTI-MANAGER SPEC AL S.TULOUS TRUST	250.164	0	250.164
*D HAILLIS SHEFFERS EUROPEAR GROWTH TRUST PLC	366.272	0	366.272
*D EL MULTI-MANAGER XOROPHAN	871.109	0	871.109
*D BERT DROGSDORF ASSOCIATION	69.111	0	69.111
*D HONG KONG STAR GOVERNMENT EXCHANGE FUND	752	0	752
*D PUBLIC PENSION AGENCY	5.222	0	5.222
*D CINDY SPRINGS LLC	198.952	0	198.952
*D GIZABA LP	48.375	0	48.375
*D NELS PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER	18.463	0	18.463
*D FLY INTERACONS LLC	4.718	0	4.718
*D BRUSH STREET GLOBAL EQUITY FUND LLC	1.892	0	1.892
*D RYKER COURT INTERNATIONAL SELECT FUND (DS I)	11.688	0	11.688
*D AWALON PORTFOLIO II LLC	1.533.399	0	1.533.399
*D SIB CORP. BALANCED TRUST	618	0	618
*D SENTINEL INTERNATIONAL FUND	659	0	659
*D SENTINEL INTERNATIONAL TRUST	1.064	0	1.064
*D SIB PORTFOLIO LLC	3.427	0	3.427
*D WEA INVESTMENTS, L.L.C.	4.903	0	4.903
	28.407	0	28.407
	826	0	826

Pagina 24

1 Des\* designa alla persona delegata i voti espressi dal numero della scheda magnetica  
 \*D\* designa alla persona fisica sopra indicata, con il numero della scheda magnetica, l'operazione effettuata alla postazione indicata  
 81\* rappresenta (segnale alla persona fisica sopra indicata con il numero della scheda magnetica)

Azionisti: 1.721 Tesse: 0  
 Azionisti in proprio: 0 Azionisti in delega:





LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Vot.	Proprio	Delega
**E JUPITER EUROPEAN SPECIAL SITUATIONS FUND	343.586	0	343.586
**E JUPITER EUROPEAN FUND	10.022.912	0	10.022.912
**E JUPITER EUROPEAN FUND PLC	183.507	0	183.507
**E BRASS MANAGEMENT FUNDS PLC	6.796	0	6.796
**D POLAR CAPITAL FUNDS PLC	16.397	0	16.397
**D STATA SMART GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	17.028	0	17.028
**D FRENCHET GLOBAL FUNDS ICAY	447.168	0	447.168
**D BLACKROCK APPROPRISH COMMODITY SCHEME I	12.781	0	12.781
**D LEGAL AND GENERAL ICNV	15.827	0	15.827
**D BRITISH COLONIAL INVESTMENT MANAGEMENT COMPANY ON	82.100	0	82.100
**E BMO GLOBAL PACIFIC ACTING AS TRUSTEE OF THE FIDELITY INVESTMENTS DE FOND O DE MICRO DE PANAMA	31.497	0	31.497
**E CENTRAL AUTHORIZED CONTRACTUAL SCHEME	634.973	0	634.973
**E GUPER	35.135	0	35.135
**E LE ACCESS FUND AUTHORIZED CONTRACTUAL SCHEME	388.200	0	388.200
**D BLACKROCK UCITS OCC. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	288.806	0	288.806
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	31.127	0	31.127
**D MERVEIDE PENSION FUND	98.342	0	98.342
**E VERJAPARIFONDCT KIP NONGLOCCAL INDEX I	37.469	0	37.469
**E VERJAPARIFONDCT KIP NONGLOCCAL INDEX II	36.946	0	36.946
**D HORMIKAL LANDPENSIUNKASSA GENUSSG G FWS-KRUMSSELKAF	365.946	0	365.946
**D STICHTING PENSIUNFONDS PER	20.020	0	20.020
**D STICHTING BEZIJESPENSIUNFONDS VOOR REY SCHOUWBAK EN SL.	100.327	0	100.327
**D NORTHERN TRUST UCITS EGR FUND	375.769	0	375.769
**D ENGADINE EQUITY MASTER FUND	60.788	0	60.788
**E J O HANRO CAPITAL MANAGEMENT IRELAND FUND P.C. - J O HANRO	49.825	0	49.825
**E VARIOPARTNER SICAV - 3-ALPHA GLOBAL OCEANITY ADVISERS	1.157	0	1.157
**D VONTobel FUND VESCORE GLOBAL EQUITY MULTI FACTOR	1.289	0	1.289
**D DANBRO INVEST SICAV - 8H GLOBAL	23.176	0	23.176
**D VONTobel FUND (CH) - VESCORAL GLOBAL EQUITY MULTI FACTOR C/O VONTobel FONDS SERVICES AG	5.664	0	5.664
**D VAN FUNDS (UK) - INTERNATIONAL OPPORTUNITIES FUND	650	0	650
**D CHRISTOPHER J MILLERHOLZ	2.251	0	2.251
**D ROSOVON, LLC	2.432	0	2.432
**E THE DAVID A DUFFIELD TRUST DAO 07:4/88	886	0	886
**E MIGHT VENTURES LLC	74.000	0	74.000
**E LAURE'S ALPHA FUND	58.964	0	58.964
**D UN.VENIS THE OIL CONTININ. KOROOPAN SOLTY	3.460	0	3.460
**D 35.A THROCKED GLOBAL SHARE FUND	2.400.807	0	2.400.807
**D 35.A THROCKED GLOBAL SHARE FUND	42.263	0	42.263
**D ILLA - US&UK	4.711	0	4.711
**D ILLA - US&UK	120.572	0	120.572
**D ILLA LIFE ASSURANCE PLC	66.330	0	66.330
**D ILLA LIFE ASSURANCE	65.380	0	65.380
**E STICHTING PENSIUNFONDS MET AAN IN TECHNIEK EN SERVICES	403.122	0	403.122
**E OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	106.117	0	106.117
**D STICHTING MI SERVICES SANDLENNO ND	47.550	0	47.550
**D STICHTING MI SERVICES SANDLENNO ND	7.866	0	7.866
**D STERLING LIFE ASSURANCE LIMITED	918.213	0	918.213
**D SHIC - EUROPEAN EQUITY GROWTH FUND	103.817	0	103.817
**D SHIC - EUROPEAN EQUITY GROWTH FUND	400.744	0	400.744



1.721 DF: delega alla persona fisica sopra indicata con il numero della delega delegata  
 1.721 DF: delega alla persona fisica sopra indicata con il numero della delega delegata  
 1.721 DF: rappresentanza legale alla persona fisica sopra indicata con il numero della delega delegata

1.721 Azionisti in proprio: 0  
 1.721 Azionisti in delega: 0  
 Pagina 27

**LISTA ESITO DELLE VOTAZIONI**

**Oggetto: 2. Destinazione del risanito di esercizio 2020 di FincoBank S.p.A.**

**FAVOREVOLI**

Comptes	Tot. Voti	Proprio	Delega
*D 2012 BUSTON FAMILY TRUST I)	0	0	0
*D MANILIFE GLOBAL FUND	56.958	0	56.958
*D INVESCO FOCLEE INVESTMENT FUND - EUROPE FUND	263.407	0	263.407
*D TRANAMERICA AIM INTERNATIONAL BROW	22.500	0	22.500
*D AEGON CRESTOBY B.V.	324.617	0	324.617
*D THE NOMURA TRUST AND BANKING CO LTD	27.615	0	27.615
*D SIC II - STANDARD LIFE INVESTMENTS	413.452	0	413.452
*D CREWREX STANDARD LIFE II - ASI EUROPE EX UK INCOME EQUITY FUND	1.665.485	0	1.665.485
*D THE HANOVER INVESTMENT COMPANY SMALLER	449.352	0	449.352
*D IMPATRYONAL EQUITIES FUND	10.975	0	10.975
*D NATIONAL COINTEL FOR SOCIAL SIC FUND	2.932.689	0	2.932.689
*D STANWAX LIFE INVESTMENT COMPANYSMALLER	389	0	389
*D CEFIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	16.133	0	16.133
*D SBA INTL EQUITY FUND F3-WORLD	3.095.503	0	3.095.503
*D CHRONOSDEE (LON)	2.369.020	0	2.369.020
*D THRONOSDEE (LON) COLUMBIA THRONOSDEE INVESTMENTS	8.133	0	8.133
*D THE HANOVER INVESTMENT COMPANY EQUITY	893.767	0	893.767
*D STANDARD LIFE INVESTMENT COMPANY FUND	20.557	0	20.557
*D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	117.877	0	117.877
*D LEGAL AND GRASMAN COLLECTIVE INVESTMENT TRUST..	171.375	0	171.375
*D SIC ER EX RM CM F3 ARSC	19.513	0	19.513
*D NEWBURG ROMINES LIMITED INVESTORSMIDLEG.2 GLOBAL EQUITY (INDEX) TRUST	9.688	0	9.688
*D LATVIJAS BANKA	38.507	0	38.507
*D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	44.668	0	44.668
*D VICTORSHAWES DEVELOPED SUSTAINABILITY WFD INDEX SPX	22.100	0	22.100
*D VICTORSHAWES INTERNATIONAL SUSTAINABILITY WFD INDEX SPX	3.142	0	3.142
*D CITITRANST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	25.033	0	25.033
*D HOSPELUS FOCLEE SUPERANNUATION TRUST	1.028	0	1.028
*D ABERDEEN INVESTMENT FUNDS IVC AMERICEEN DIVERSEIFIED INCOME FUND	23.314	0	23.314
*D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	423.693	0	423.693
*D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	12.458	0	12.458
*D TWO SIGMA EQUITY INDEX INVESTORSMIDLEG.2 GLOBAL EQUITY (INDEX) TRUST	5.703	0	5.703
*D TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC. C/O CORPORATION SERVICE COMPANY	3.718	0	3.718
*D OGI ASSOCIATES LLC	178	0	178
*D KSS-RFP ALPHA MAC WMS LP WELLES CORPORATE SERVICES LTD	87.	0	87.
*D VIK WHITE FUND LIMITED C/O WELLES CORPORATE SERVICES	6.466	0	6.466
*D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	24.577	0	24.577
*D MAH DEERWOOD FUND LIMITED C/O CITIC TRUSTEE (CAYMAN LIMITED)	62.324	0	62.324
*D CANADA POST CORPORATION REGISTERED PENSION PLAN	16.953	0	16.953
*D BFC INTERNATIONAL SMALL CAP EQUITY FUND	10.752	0	10.752
*D BRIMAC SAS- EQUITY INDEX FUND - CLASS X	79.203	0	79.203
*D CA-SEE DE RETRAITE D HYDRO-QUINAC	2.236	0	2.236
*D HAVANT EUROPAEC FUND (HEAVEST) INC	557.160	0	557.160
*D S-A INTERNATIONAL FUND	965.492	0	965.492
*D THE SMITH LIFE INSURANCE COMPANY	1.240	0	1.240
*D THE ENRFAVOUR J.J. FUND	121.921	0	121.921
*D THE WINDREP FOUNDATION	112.200	0	112.200
*D STREDFORD GLOBAL SMALL-CAP EQUITY FUND	112.200	0	112.200

Pagina 28

DE\* delega alla persona o persone indicate con il numero della scheda magnetica  
 \*TD delega alla persona fisica sopra indicata con il numero della scheda magnetica (vuol dire che effettua il patrimonio amministrato)  
 RI\* rappresenta l'ipote che alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.721 Teste: 1.721  
 Azionisti in proprio: 0 Azionisti in delega

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FincoBank S.p.A.

FAVOREVOLI

Cognome

Cognome	Tit. Vot./	Proprio	Delega
**D BFC 3 SHEDGESSHY INTERNATIONAL EQUITY FUND	5.700	0	5.700
**D HAWK EQUITY LIMITED	55.549	0	55.549
**D WELLSINGTON MANAGEMENT COMPANY L.P. WELLINGTON TRUST COMPANY X	3.632	0	3.632
**D AEL GENESIS LIMITED	11.097	0	11.097
**D WELLS INSURANCE PARTNERS (CAYMAN) LTD. C/O OIGER FIDUCIARY SERVICES (CAYMAN) LIMITED.	1.715	0	1.715
**D WELLS MULTI-STRATEGY PARTNERS L.P. CO WELLS MULTI-STRATEGY ADVISERS LLC	145.224	0	145.224
**D PANAZORA ASSET MANAGEMENT INC.	69	0	69
**D JPMUS HENDRICK INTERMEDIARY MARKET NEUTRAL FUND LIMITED.	177	0	177
**D INTERNATIONAL ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL FUND	249	0	249
**D INTERNATIONAL RESEARCH EQUITY EXPANDED MASTER FUND (CAYMAN) L.P. C/O INTERTRUST CORE SVCS (CAYMAN) LTD	102	0	102
**D AMB EQUITY MULTISTYLE PRENSA MASTER FUND LP C/O WALTERS CORPORATE LIMITED	25.591	0	25.591
**D AEL EQUITY MASTER LIMITED	5.134	0	5.134
**D AEL GENESIS 2 LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	15.283	0	15.283
**D MEDIOBANCA GESTIONE FONDI SCR - FLESSIBILE FUTURO ITALIA	1.300.000	0	1.300.000
**D MEDIOBANCA GESTIONE FONDI SCR - FLESSIBILE FUTURO ITALIA	700.000	0	700.000
**D MEDIOBANCA GESTIONE FONDI SCR - FLESSIBILE FUTURO ITALIA	2.120	0	2.120
**D ERIZONCAPITALSGEURIZONGLOBALMULTIASSETSELECTSECTOREMER2022	19.500	0	19.500
**D ERIZONCAPITAL SCR - ERIZON C/OFI APOLO	89.574	0	89.574
**D ERIZONCAPITAL SCR - ERIZON C/OFI APOLO	43.235	0	43.235
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	415.023	0	415.023
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	69.670	0	69.670
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	46.189	0	46.189
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	705.196	0	705.196
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	201.569	0	201.569
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	324.964	0	324.964
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	34.503	0	34.503
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	179.560	0	179.560
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	5.588	0	5.588
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	5.444	0	5.444
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	45.646	0	45.646
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	875	0	875
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	2.585	0	2.585
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	40.387	0	40.387
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	99.840	0	99.840
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	46.321	0	46.321
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	9.033	0	9.033
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	81.262	0	81.262
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	97.384	0	97.384
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	180.206	0	180.206
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	1.236.662	0	1.236.662
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	638.981	0	638.981
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	14.487	0	14.487
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	647.297	0	647.297
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	1.595	0	1.595
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	56.063	0	56.063
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	111.264.190	0	111.264.190
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	14.843	0	14.843
**D ERIZONCAPITAL SCR - ERIZONGLOBALLEADERSESSO-DISEMBRE2025	1.199.018	0	1.199.018



Pagina 29  
 DP\* delega alla persona fisica sopra indicata con il numero dell'elenco in cui  
 DP\* delega alla persona fisica sopra indicata con il numero dell'elenco in cui  
 RL\* rappresenta la parte della persona fisica sopra indicata con il numero dell'elenco in cui

Azionisti: 1.721  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.721

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FincoBank S.p.A.

FAVOREVOLI

CODICINE	TOT. Voti	Proprio	Dileggi
*D ALL-ANG STIFFUNGSFONDS MACHALTT-BREIT	8.037	0	8.037
*D EUROFONDS - FOKKO PERIODE COMPLEMENTAIRE LAVERACIORS DI PENDENTIOGRANTI IN TRENTINO ALTO ADIGE	558.599	0	558.599
*D MACRIFAZIE GLOBAL LEASERSHIF IMPACT ETF	444	0	444
*D IC CONISE: DEFENSIVE GLOBAL EQUITY	2.877	0	2.877
*D IC MACRIFAZIE EUROPEAN MID-CAP EQUITY FUND	43.127	0	43.127
*D IC SECURIZIE EUROPEAN MID CAP EQUITY CLASS	3.689	0	3.689
*D MACRIFAZIE EUROPEAN M&A INVESTMENT FUND	473	0	473
*D MACRIFAZIE INTERNATIONAL DIVERS ALL-ROED DEVELOPED EX NORTH AMERICA IS	374.737	0	374.737
*D MACRIFAZIE INTERNATIONAL EQUITY INDEX ETF	4.347	0	4.347
*D MACRIFAZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	1.489	0	1.489
*D MACRIFAZIE MAX DIVERSIFICATION ALL WORLD DRNF-ORED IND ETF	3.936	0	3.936
*D EPOCH INTERNATIONAL EQUITY INDEX FUND	137.992	0	137.992
*D EPOCH GLOBAL EQUITY FUND	440.269	0	440.269
*D EPOCH ASIA EQUITY FUND	2.124.581	0	2.124.581
*D EPOCH EUROPEAN EQUITY FUND	3.523	0	3.523
*D EPOCH AMERICA EQUITY FUND	2.521	0	2.521
*D TO ACT-IV GLOBAL EQUITY GROWTH ETF	2.202	0	2.202
*D TO MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	24.813	0	24.813
*D RINWIZE MSCI EAFE INDEX NON-LEADING FUND FOR EMERGT ORG.	28.991	0	28.991
*D CIBC INTERNATIONAL INDEX FUND	27.361	0	27.361
*D CIBC EUROPEAN INDEX FUND	3.765	0	3.765
*D CIBC ASIA PACIFIC INDEX FUND	3.071	0	3.071
*D CIBC GLOBAL FUND INDEX FONDS	177.589	0	177.589
*D IWS MULTI ASSET FIF FUND	47.476	0	47.476
*D IWS INVEST	3.696	0	3.696
*D IWS AMRO FUNDS	631.875	0	631.875
*D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	270.017	0	270.017
*D ISHARES MSCI ACWI EX U.S. ET	78.380	0	78.380
*D ISHARES GLOBAL FINANCIALS ETF	70.134	0	70.134
*D ISHARES EUROPE 500 ETF	569.517	0	569.517
*D ISHARES MSCI EAFE GROWTH ETF	758.704	0	758.704
*D ISHARES MSCI EAFE ETF	2.021.215	0	2.021.215
*D ISHARES MSCI KOSDAQ ETF	1.921	0	1.921
*D ISHARES MSCI EUROPE FINANCIALS ETF	455.564	0	455.564
*D ISHARES MSCI ITALY ETF	806.968	0	806.968
*D ISHARES ESG ADVANCED MSCI EAFE ETF	8.160	0	8.160
*D ISHARES CORE MSCI EUROPE 500 ETF	184.208	0	184.208
*D ISHARES ESG ADVANCED MSCI EAFE ETF	417.361	0	417.361
*D ISHARES MSCI WORLD INTI E126 FACTOR ETF	1.259	0	1.259
*D ISHARES MSCI WORLD ETF	4	0	4
*D ISHARES CORE MSCI EAFE ETF	2.549.596	0	2.549.596
*D ISHARES CORF MSCI TOTAL INTERNATIONAL STOCK ETF	394.872	0	394.872
*D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	147.113	0	147.113
*D ISHARES CORE MSCI EAFE INTI INDEX ETF	1.609	0	1.609
*D ISHARES MSCI EUROPE INTI INDEX ETF	104.059	0	104.059
*D ISHARES MSCI EUROPE INTI INDEX ETF	17.000	0	17.000
*D TOTAL INTERNATIONAL US BR INDEX ASSTFR PORTFOLIO OF MASTER INV	1.418	0	1.418
	23.619	0	23.619

Pagina 30

0F\* designa alla persona fisica sopra indicata il numero della scheda magnetica  
 \*D designa alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione servita)  
 8F\* rappresenta il totale della persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.721 Teste: 0  
 Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DMS INVESTMENT GRAB FOR SWG Q1 2020(G) EUROPE	159.511	0	159.511
**D DMS INVESTMENT GRAB FOR SWG Q1 2020(G) EUROPE	2.835	0	2.835
**D DMS INVESTMENT GRAB FOR SWG Q1 2020(G) EUROPE	24.895	0	24.895
**D DMS INVESTMENT GRAB FOR SWG Q1 2020(G) EUROPE	44.890	0	44.890
**D ISHARES PUBLIC LIMITED COMPANY GRS REALTY FUND	596.195	0	596.195
**D ISHARES II PUBLIC LIMITED COMPANY	709.000	0	709.000
**D ISHARES V PUBLIC LIMITED COMPANY	50.934	0	50.934
**E ISHARES VII PUBLIC LIMITED COMPANY	507.828	0	507.828
**D ISHARES IV PUBLIC LIMITED COMPANY	629.436	0	629.436
**D ISHARES VI PUBLIC LIMITED COMPANY	28.547	0	28.547
**D ISHARES VII PLC	866.394	0	866.394
**D ISHARES EURO STOCK BANKS 30% UNITS ETF (OE)	2.274.176	0	2.274.176
**D ISHARES EURO STOCK BANKS 30% UNITS ETF (OE)	22.179	0	22.179
**D ISHARES STOCK EUROPE MID 500 UCITS ETF (OE)	242.779	0	242.779
**D ISHARES STOCK EUROPE 600 UCITS UNITS ETF DE	1.215.043	0	1.215.043
**D RUSSELL INVESTMENT COMPANY (OFFSHORE) DEVELOPED MARKETS FUND	382.316	0	382.316
**D RUSSELL INVESTMENT COMPANY (OFFSHORE) DEVELOPED MARKETS FUND	92.975	0	92.975
**D COLLEGE RETIREMENT EQUITIES FUND	8.302	0	8.302
**D EDWARDS INTERNATIONAL EQUITY INDEX FUND	1.005.127	0	1.005.127
**D THE AGENTS OF THE UNIVERSITY OF CALIFORNIA	58.189	0	58.189
**D RUSSELL INVESTMENT COMPANY (OFFSHORE) DEVELOPED MARKETS FUND	126.405	0	126.405
**D RUSSELL INVESTMENT COMPANY (OFFSHORE) DEVELOPED MARKETS FUND	1.116.829	0	1.116.829
**D RUSSELL INVESTMENT COMPANY (OFFSHORE) DEVELOPED MARKETS FUND	82.655	0	82.655
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	54.663	0	54.663
**D STATE OF MINNESOTA	238.937	0	238.937
**E RUSSELL INVESTMENT FUNDS INTERNATIONAL DIVIDEND MARKETS FUND	16.788	0	16.788
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	33.895	0	33.895
**D FRANK RUSSELL INVESTMENT CO II PLC	30.601	0	30.601
**D FRANK RUSSELL INVESTMENT COMPANY PLC	14.928	0	14.928
**D MULTI STATE MULTI MANAGER FUNDSPIC	9.019	0	9.019
**D S&P 500 INDEX FUND	171.243	0	171.243
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.564.384	0	3.564.384
**D TEACHER RETIREMENT SYSTEM OF TEXAS	278.752	0	278.752
**D S&P 500 PORTFOLIO EUROPE ETF	7.738	0	7.738
**D S&P 500 ADV TAX EXEMPT WITHDRAWAL PLANS	2.369.831	0	2.369.831
**D S&P 500 INTL TAX EXEMPT WITHDRAWAL PLANS	534.834	0	534.834
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	77.745	0	77.745
**D S&P 500 COMINGLED ENDORSEMENT FUND 2F	22.909	0	22.909
**D INTERNATIONAL EQUITY FUND	4.947	0	4.947
**D S&P 500 INDEX FUND	136.377	0	136.377
**D S&P 500 INDEX FUND	41.900	0	41.900
**E M&G TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF LF PRUDENTIAL EUROPEAN QLS FUND	16.700	0	16.700
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL SHARES FUND	9.374	0	9.374
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL SHARES FUND	14.159	0	14.159
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	12.466
**D RUSSELL INVESTMENT FUNDS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D CHRISTIAN SCIENCE	3.972	0	3.972
**D RUSSELL INVESTMENT FUNDS SUPERINNOVATION SCHEM	1.655	0	1.655
**D RUSSELL INVESTMENT FUNDS SUPERINNOVATION SCHEM	1.655	0	1.655
**E VANECK VECTORS MSCI WORLD EX AUSTRALIA QUALITY ETF	48.503	0	48.503



Pagina 31

\*\*D delega alla persona fisica sopra indicata con il numero di cui è stato designato  
 \*\*D delega alla persona fisica sopra indicata con il numero di cui è stato designato  
 RL\* rappresenta la parte della portafoglio indicata con il numero di cui è stato designato

Azionisti: 1.721. Ticker: 0  
 Azionisti in delega: 1.721

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FincoBank S.p.A.

FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
*D INTERNATIONAL SOCIETIES SECTOR TRUST	607	0	607
*D SURESH SUPERANNUATION FUND	60.985	0	60.985
*D UBS TO MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.629	0	1.629
*D SPDR SP WORLD EX AUSTRALIA FUND	4.175	0	4.175
*D ISSUES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	16.527	0	16.527
*D ISSUES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	9.668	0	9.668
*D FOURISH INVESTMENT CORPORATION	38.364	0	38.364
*D BC PENSION FUND (UK) RETIREMENT PLAN	13.767	0	13.767
*D M&G INVESTMENT FUNDS (I) AG EUROPEAN INDEX TRACKER FUND	8.187	0	8.187
*D MANAGED PFASTON FUNDS LIMITED	223.220	0	223.220
*D STICHTING PHILIPS RESEARCHFONDS	27.744	0	27.744
*D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480
*D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	2.087	0	2.087
*D VANGUARD INVESTMENT'S FUNDS ICVC-VANGUARD FIVE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	150.560	0	150.560
*D VIF ICVC VANGUARD FIVE DEVELOPED FUND PRNK HOLLY INDEX FUND	294.308	0	294.308
*D ICVC VANGUARD FIVE GLOBAL ALL CAP INDEX FUND	10.982	0	10.982
*D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	36.162	0	36.162
*D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
*D 459C MARK 88B AUT BC SWISS EX CONTROVERSIES CW INDEX EQ FND	388.576	0	388.576
*D M&W ST JAMES'S PLACE GLOBAL HQLTY UNIT TRUST	306.175	0	306.175
*D M&W ST JAMES'S PLACE GREATER EUROPEAN PROGRESSIVE UNIT TRUST	20.608	0	20.608
*D M&W ST JAMES'S PLACE GREATER EUROPEAN PROGRESSIVE UNIT TRUST	1.239.266	0	1.239.266
*D PARIBANK AS TRUSTEE NINETEEN ONE WORKING INDEX FUND	599.539	0	599.539
*D FAMILY INVESTMENTS COLLECTIVE TRUST	2.892	0	2.892
*D FAMILY INVESTMENTS COLLECTIVE TRUST	300.392	0	300.392
*D FAMILY INVESTMENTS COLLECTIVE TRUST	8.098	0	8.098
*D FAMILY INVESTMENTS COLLECTIVE TRUST	12.050	0	12.050
*D M&W INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	1.000	0	1.000
*D M&W INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	3.000	0	3.000
*D M&W INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	1.809	0	1.809
*D ANZWA FUNDS PUBLIC LIMITED COMPANY	96.416	0	96.416
*D AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION FUND	3.348	0	3.348
*D AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION FUND	3.618	0	3.618
*D K&W M&C K&W GLOBAL INDEX MASTER FUND	5.629	0	5.629
*D UNITED TECHNOLOGIES CORPORATION/EMERLEWEE SAVINGS PLAN MASTER TRU	64.884	0	64.884
*D BOAR GROUP INC.	2.322	0	2.322
*D BOAR GROUP INC.	48.748	0	48.748
*D BOAR GROUP INC.	19.011	0	19.011
*D BOAR GROUP INC.	1.000	0	1.000
*D SCMG ZODIAC PLAN	467	0	467
*D CITY UNIVERSITY OF NEW YORK	15.984	0	15.984
*D THE M&L DEXY COMPANY RETIREMENT PLAN MASTER TRUST	1.307	0	1.307
*D BMO MSCI EUROPE QUALITY BEHEP TO USD STF	283.166	0	283.166
*D M&W M&C (IE) PUBLIC LIMITED COMPANY	131.332	0	131.332
*D STERNE XAT BANQUE HASICA 70-74 SA DE C.V.	110.384	0	110.384
*D STERNE XAT BANQUE HASICA 70-74 SA DE C.V.	1.038	0	1.038

Pagina 22

I Dati delegati alla persona fisica sopra indicata con il numero dell'atto delega  
 1.721 I Dati delegati alla persona fisica sopra indicata con il numero dell'atto delega (restante efficace alla perfezione dell'atto)  
 0 Azionisti in delega  
 0 Azionisti in proprio



LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delegato
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	77.380	0	77.380
**D SIMMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	23.440	0	23.440
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	85.108	0	85.108
**D OMBROSI PUBLIC LIMITED COMPANY	9.427	0	9.427
**D RUSSELL INVESTMENT COMPANY V FIC	12.501	0	12.501
**D UNIFIPA INTERNATIONAL CORE EQUITY FUND	5.855	0	5.855
**D UNIFIPA GLOBAL ALL COUNTY STRATEGIC INDEX FUND LLC	435	0	435
**D UNIFIPA GLOBAL ALL COUNTY STRATEGIC INDEX FUND	815	0	815
**D FRANK RUSSELL INSTITUTIONAL EQUITY PORTFOLIO	55.376	0	55.376
**D FRANK RUSSELL INSTITUTIONAL EQUITY PORTFOLIO	5.375	0	5.375
**D INVESCO VI INTERNATIONAL GROWTHFUND	1.845.608	0	1.845.608
**D STATE STREET GLOBAL ALL CAP EQUITY GROSS INDEX PORTFOLIO	80.327	0	80.327
**D STATE STREET INTERNATIONAL DEVELOPER EQUITY INDEX PORTFOLIO	135.677	0	135.677
**D INSTITUTIONAL INVESTMENT TRUST	2.104.760	0	2.104.760
**D IOWA'S PUBLIC EMPLOYER RETIREMENT SYSTEM	839.480	0	839.480
**D CHRYSLER ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
**D CHRYSLER ISLANDS CHAMBER OF COMMERCE PENSION FUND	2.004	0	2.004
**D SPDR MSCI EAFE FOCSSIL FUEL RESERVES FUND	8.005	0	8.005
**D SPDR MSCI EAFE FOCSSIL FUEL RESERVES FUND	19.330	0	19.330
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	154.402	0	154.402
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOC(AU)	30.960	0	30.960
**D RUSSELL INVESTMENT COMPANY CONTRACTUAL FUND	5.264	0	5.264
**D TALCOTT RESULTS OF LIFE INSURANCE COMPANY	163.057	0	163.057
**D MGI FUNDS P.C.	653.751	0	653.751
**D BERKSH QIF CCF	23.444	0	23.444
**D BERKSH QIF CCF	13.165	0	13.165
**D RUSSELL INVESTMENT MULTIBLASS EQUITY EMPOWERS FUND	29.767	0	29.767
**D MOPM INTERNATIONAL EQUITY INDEX FUND	46.685	0	46.685
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	10.532	0	10.532
**D MERRILL LYNCH COMMON CONTRACTUAL FUND	118.768	0	118.768
**D MERCER QIF CCF	313.340	0	313.340
**D MONTANA BOARD OF INVESTMENTS	1.358.057	0	1.358.057
**D NORTHERN GERMANY PENSION MASTERTRUST	394.290	0	394.290
**D STATE OF NEW JERSEY COMMON PENSION FUND D	10.532	0	10.532
**D STATE OF NEW JERSEY COMMON PENSION FUND D	10.532	0	10.532
**D LAIF SEGA INTERNATIONAL INDEX FUND	100.758	0	100.758
**D SPDR MSCI EAFE STRATEGICFACTORS ETF	24.600	0	24.600
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	715	0	715
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	905	0	905
**D MARIGOLD TACTICAL STRATEGIES LTD	3.738	0	3.738
**D COUNTY OF LOS ANGELES SAVINGS PLAN THRIFT PLAN	4.020	0	4.020
**D RIMBLINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D RIMBLINE LOW CARBON INDEX ETHICAL INVEST 21 VII	13.715	0	13.715
**D ALLIANCE GLOBAL INVESTORS GROWTH FUND	20.312	0	20.312
**D ALLIANCE GLOBAL INVESTORS GROWTH FUND	8.890	0	8.890
**D NEW YORK STATE DEFERRED COMPENSATION PLAN	45.692	0	45.692
**D FISHER GLOBAL SMALL CAP EQUITY FUND	19.609	0	19.609
**D COSMOPOLITAN INVESTMENT FUND	2.553	0	2.553
**D FIDELITY COVENTRY TRUST - FIDELITY TARGETED INTL FACTOR ETF	116.473	0	116.473
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	4.937	0	4.937
**D PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	257.504	0	257.504
**D SPDR MSCI WORLD GROWTH STOCK INDEX FUND	1.144	0	1.144
**D DWS INVESTMENT GROWTH FOR DIVERGENCE PFC GWF	1.144	0	1.144

Prospetto 24

per delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione automatica)  
 0 - rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Aziendisti: 1.721 Tesse: 0  
 Azionisti in proprio: 1.721 Azionisti in delega: 0

**LISTA ESITO DELLE VOIAZIONE**  
**Oggetto: 2. Destinazione del risultato di esercizio 2020 di FinecoBank S.p.A.**

**FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D USABANK GLOB. EQUITY IEX TRACOCK FUND	32.456	0	32.456
**D NEW SCPS THE PENSION MASTER TRUST	19.452	0	19.452
**D DWS INVESTMENT GMBH FOR GCB PENSION FUND GERMANY	2.941	0	2.941
**D DWS INVESTMENT GMBH FOR STEIFFENSONS SWOP	11.080	0	11.080
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	949	0	949
**D RUSSELL INVESTMENTS MULTI-FAC TOR IMPERRA GLOBAL EQUITY POOL	1.368	0	1.368
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY	39.217	0	39.217
**D BMOOR GLOBAL EQUITY FOLDED FUND	660.000	0	660.000
**D FRANKLIN TEMPLETON COLLECTIVE INV. TRUST-SIEMMA FRANKLIN SAFE FLD	3.828	0	3.828
**D SEASOCHI FUND FOR SUSTAINING UTILITY TRUST	2.959	0	2.959
**D RUSSELL CANADIAN DIVIDEND POOL	2.951	0	2.951
**D RUSSELL FOCUSSE GLOBAL EQUITY	3.580	0	3.580
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	36.976	0	36.976
**D THE BANK OF KOREA	2.145.523	0	2.145.523
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	11.457	0	11.457
**D RUSSELL GLOBAL EQUITY POOL	29.499	0	29.499
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT PENSION FUND	3.470	0	3.470
**D RUSSELL OVERSEAS EQUITY POOL	23.101	0	23.101
**D PACIFIC ALLIANCE FUND INTERNATIONAL - ASGE CAP FORTIFILIO	3.240	0	3.240
**D PACIFIC RISE DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	37.195	0	37.195
**D ALMADA COMMON TRUST FUND	65.184	0	65.184
**D STATE STREET IRELAND LINC TRUST	61.609	0	61.609
**D SSGA SPUR KITS EUROPE II PUBLIC LIMITED COMPANY	287.780	0	287.780
**D SSGA SPUR KITS EUROPE II PUBLIC LIMITED COMPANY	757.402	0	757.402
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	6.343	0	6.343
**D HELIARHARES S.P. INTERNATIONAL, PARAGUAY N.S.K. F.P.F.	29.682	0	29.682
**D STATE STREET CCF	16.975	0	16.975
**D DWS INVESTMENT GMBH FOR DEMONDS TO EQ	16.445	0	16.445
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D VANGUARD GLOBAL MOMENTUM FACTOR ETF	1.162	0	1.162
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANZEFONDS VBG	2.280	0	2.280
**D WCN COLLECTIVE INVESTMENT FUNDUS TRUST	17.356	0	17.356
**D WCN COMMON TRUST OPTIMISTIC EQUITY PORTFOLIO	7.031	0	7.031
**D VANGUARD FISE DEVELOPED ALL CAP NORTH AMERICA INDEX ETF	51.293	0	51.293
**D VANGUARD FISE DEVELOPED ALL CAP NORTH AMERICA INDEX FOLDED	2.685	0	2.685
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	376.291	0	376.291
**D WASHINGTON STATE INVESTMENT BOARD	230.845	0	230.845
**D ASA INVESTMENT MANAGEMENT LTD EQUITY CHF	80.393	0	80.393
**D METLER ASSET MANAGEMENT GMBH FOR METLONDS 415	30.000	0	30.000
**D WELLS FARGO CO ORCL OF INVT SVASB - INVEST FUNDS EMPLOYEE BEN TR	45.409	0	45.409
**D FAK EUROPEAN SMALL CAP EQUITY, L.P.	9.332	0	9.332
**D FUNDENTRAL RETIREMENT INSURANCE FUNDITY COMPANY	20.357	0	20.357
**D WASHINGTON MANAGEMENT FUNDS (PRIFAMOD) FIC	149.617	0	149.617
**D EUROPEAN MANAGEMENT INTERNATIONAL EQUITY INDEX COOLED FUND	65.312	0	65.312
**D ZURICH INVEST FUND	66.311	0	66.311
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANZEFONDS HT	3.324	0	3.324
**D DWS INVESTMENT GMBH FOR DEMONDS GSK I	7.250	0	7.250
**D VANGUARD FISE DEVELOPED EUROPE ALL CAP INDEX ETF	6.253	0	6.253



Pagina 35  
 DE\* delega alla persona fisica sopra indicata con il numero dell'atto (cognome e nome)  
 \*\*D delega alla persona fisica sopra indicata con il numero dell'atto (cognome e nome) e il numero dell'atto (cognome e nome)  
 RL\* rappresenta la parte della persona fisica sopra indicata con il numero dell'atto (cognome e nome)

Azionisti: 1.721 Tente: 1  
 Azionisti in proprio: 0 Azionisti in delega: 1.721

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato di esercizio 2020 di FincoBank S.p.A.

FAVOREVOLI

Comune	Pot. Voti	Proprio	Del 059
**D STAFF STREET TOTAL RETURN 915 FUND	11.531	0	11.531
**D THE AB PORTFOLIOS AB ALL MARKET TOTAL RETURN PORTFOLIO	25.624	0	25.624
**D VANSHARD FISE DEVELOPED EUROPE INDEX ETF 68	3.696	0	3.696
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	19.953	0	19.953
**D VALIC COMPANY INSTITUTIONAL OPPORTUNITIES FUND	41.307	0	41.307
**D SSB MCC: EDROPS GROWING COMMON TRUST FUND	46.413	0	46.413
**D SSB MCC: AWT 5X USA INT ECHANGING COMMON TRUST FUND	9.651	0	9.651
**D VALER BERANDE GROUP INSTITUTIONAL INTERACTUAL EQUITY PORTFOLIO	31.979	0	31.979
**D M&S FARGO INTERNATIONAL GROWTH PORTFOLIO	16.569	0	16.569
**D M&S FARGO INTERNATIONAL INTERACTUAL EQUITY PORTFOLIO	12.291	0	12.291
**D RAISER FOUNDATION HOPEFALS	17.383	0	17.383
**D THE AB PORTFOLIOS AB CONSERVATIVE WELFARE STRATEGY	3.991	0	3.991
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	256.344	0	256.344
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.977.607	0	3.977.607
**D IC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.425	0	1.425
**D IC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	8.721	0	8.721
**D IC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	14.720	0	14.720
**D IC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	54.425	0	54.425
**D UNIVERSAL INVESTMENT SERVICES CHARITABLE FUND PROHIBITUS SAA	128.900	0	128.900
**D UNIVERSAL INVESTMENT SERVICES CHARITABLE FUND PROHIBITUS SAA	4.281.030	0	4.281.030
**D AERWEIGHT, LLC	596	0	596
**D INTERNATIONAL MONETARY FUND	36.242	0	36.242
**D THE INVESTMENT SERVICES COLLECTIVE INVESTMENT TRUST	7.405	0	7.405
**D THE INVESTMENT SERVICES COLLECTIVE INVESTMENT TRUST	34.248	0	34.248
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED RETA FUND	2.283	0	2.283
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANCEGROWTH GNS	71.470	0	71.470
**D FAX ELLEVATE GLOBAL MONK'S HEADSHIP FUND	18.524	0	18.524
**D THE WELTER TRUST BANK OF JAPAN LTD SEC: KIFACI FOREIGN EQUITY INDEX HOPPER FUND	12.972	0	12.972
**D BK RETIREMENT PLAN	2.666	0	2.666
**D VERIBUS PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	5.400	0	5.400
**D VERIBUS PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	132.900	0	132.900
**D UNIVERSAL INVESTMENTS INC. FOR M&A	9.280	0	9.280
**D ALLIANCE GLOBAL INVESTORS GMBH FOR BELFONDS SFT 4	4.970	0	4.970
**D NEW ENGLAND TRUSTERS AND TRUSTING INDUSTRY PENSION PLAN	24.350	0	24.350
**D INTE MATILANANGESELLSCHAFT WSH FOR INVESTMENTMANAGER	18.000	0	18.000
**D UNIVERSAL INVESTMENT SERVICES CHARITABLE FUND PROHIBITUS SAA	3.337	0	3.337
**D LIPS ALPHEA INVESTMENT GMBH FORAN SMC ALPHA	180.000	0	180.000
**D JOHN HANCOCK VARIABLE INSURANCE TRUST STOCK ALLOCATION TRUST	57.767	0	57.767
**D JOHN HANCOCK FUNDING STRATEGIC EQUITY ALLOCATION FUND	62.880	0	62.880
**D JOHN HANCOCK FUNDING STRATEGIC EQUITY ALLOCATION FUND	17.402	0	17.402
**D JOHN HANCOCK FUNDING STRATEGIC EQUITY ALLOCATION FUND	17.810	0	17.810
**D END BE SECURAMCA SOCIETA' DI WACU	32.254	0	32.254
**D ALIQUINA STATE RETIREMENT SYSTEM	6.693	0	6.693
**D MPA FRANK ROSKILL LMS JAPAN LIMITED INC EQUITY FUND	9.511	0	9.511
**D ARCHTAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	207	0	207
**D AMERICAN BUREAU OF SHIPPING	1.755	0	1.755
**D AMERICAN CENTURY ETF TRUST-AVANANT'S INTERNATIONAL EQUITY FUND	780	0	780
**D AMERICAN CENTURY S.A.I.A.I.M. STRATEGIC ALLOCATION CONSERVATIVE FUND	4.319	0	4.319

**LISTA ESITO DELLE VOTAZIONE**

**Oggetto: 2. Destinazione del risultato di esercizio 2020 di FinecoBank S.p.A.**

**FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D INVESTO GLOBAL GROWTH FUND	625.522	0	625.522
**D INVESTO GLOBAL GROWTH FUND	1.960.439	0	1.960.439
**D INVESTO GLOBAL GROWTH FUND	36.093	0	36.093
**D SWENDE WOLFFSON KUNSTFONDATION	4.521.525	0	4.521.525
**D FEDERATID MARJEMANN FUND			
**D HECKSCHER FOUNDATION FOR CHILDREN	719	0	719

**Totale voti** 453.404 161  
**Percentuale votanti %** 99,511816  
**Percentuale Capitale %** 74,340766

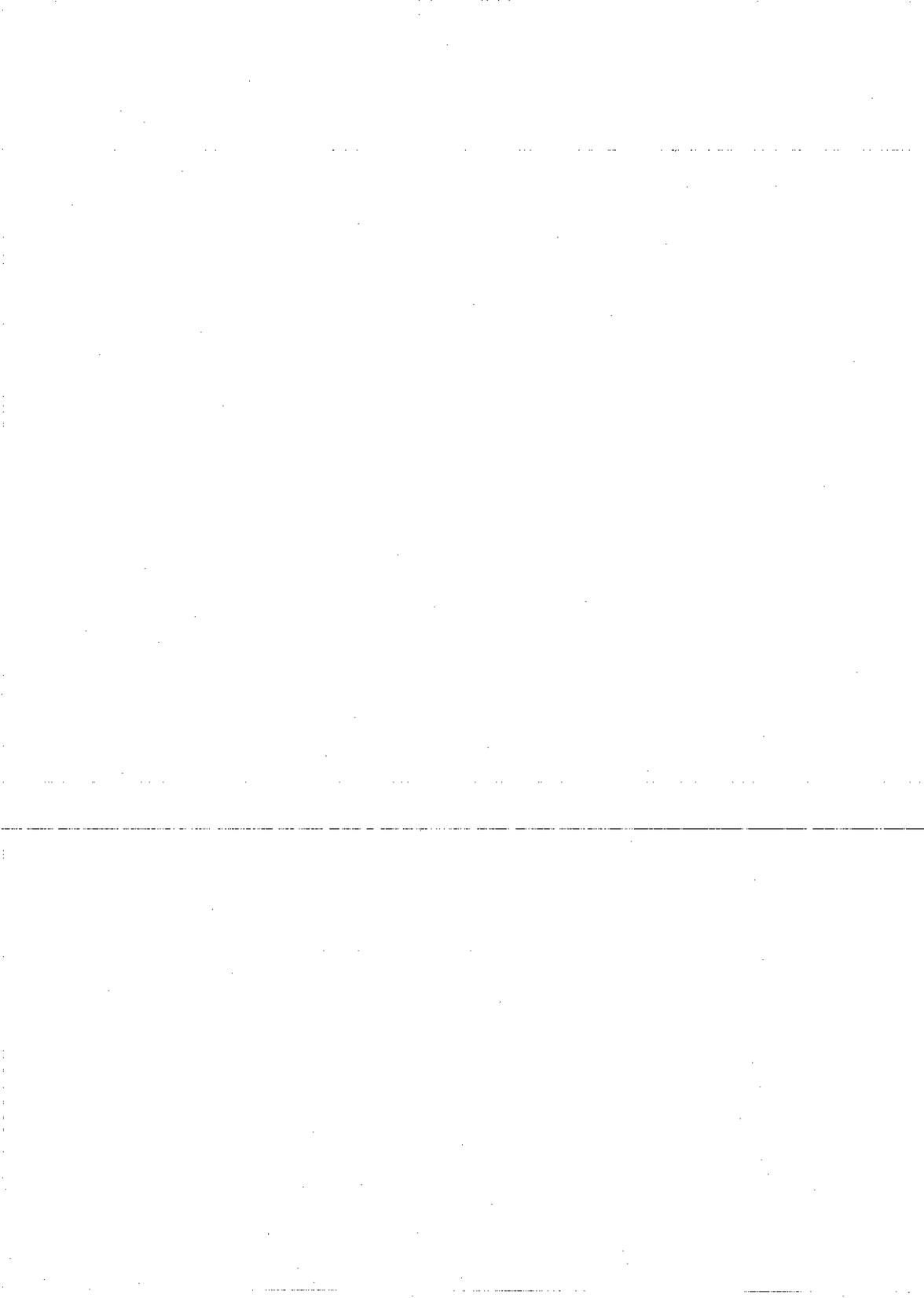


Pagina 37

1 Delega alla persona fisica sopra indicata con il numero della scheda elettorale  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda elettorale (Tabellone/Tabellone/Tabellone)  
 DeL rappresenta la delega della persona fisica sopra indicata con il numero della scheda elettorale

1.721 Tesi:  
 0 Azionisti in delega

Azionisti:  
 Azionisti in proprio:



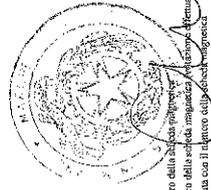
LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.

CONTRARI

Cognome	Tot. Votelli	Proprio	Delega
1. COMPUTERSHARES S.P.A. RAFFER. DESIGNATO IN QUALITÀ DI SUBROGATO: 35-NOTES (IST. PREVISIAM) IN PERSONA DI MAURIZIO RIZZITO	0	0	0
**D PACONZIE GLOBAL LEADERSHIP INDCI LTD.	44	0	44
**D PACONZIE GLOBAL LEADERSHIP INDCI LTD.	473	0	473
**D PRX BELLEVUE GLOBAL WOMEN'S LEADERSHIP FUND	18.524	0	18.524

Totale voti 19.441  
 Percentuale votanti % 0,004267  
 Percentuale Capitale % 0,003188



Pagina 1  
 1 DE\* delega alla persona fisica sopra indicata con il numero della scheda prototipo  
 3 \*\*D delega alla persona fisica sopra indicata con il numero della scheda impugnanza/contenzioso  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda impugnanza

Azionisti: 3 Teser:  
 Azionisti in proprio: 0 Azionisti in delega:

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: **3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.**

**ASTENUTI**

Comune	Tot. Voti	Proprio	Delega
1. COMPETEERIE SPA BAPPA, DESIGNATO IN QUALITÀ DI SINDACATO U.S. - RIVIERA (ST. PREVISORI) IN PERSONA DI MARCELLO RANFEO	210.000	0	0
**D CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	455.000	0	210.000
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	8.383	0	455.000
**D CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	6.000	0	8.383
**B CITIBANK BK A/C EBS CLIENTS SC	6.000	0	6.000

Totale voti 679.383

Percentuale votant. % 0,149109

Percentuale Capitale % 0,111593

Azionisti	Azionisti in proprio	Azionisti in delega	Totale
0	0	0	0

Pagina 2

DE\* indica alla persona fisica sopra indicata con il numero della scheda soggetta

\*\*D indica alla persona fisica sopra indicata con il numero della scheda maggioritaria (variazione effettuata alla partecipazione sanatoria)

BU\* rappresenta l'agente alla persona fisica sopra indicata con il numero della scheda maggioritaria

Assemblea Ordinaria del 28 aprile 2021

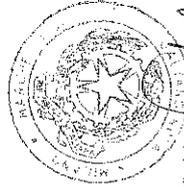
LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.

NON VOTANTI

Cognome	Tot. Voti	Proprio	Delega
1. COMPRESINAE SEA PAPER, DESIGNANO IN QUALITA' DI SINDACATO 135-NOVRES (S.PREVISINT IN PERSONA DI MAURIZIO B.NELLO	1.366	0	3
**D BANCOPOSTA GLOBAL EQUITY FUND	1.366	0	1.366
**D FOND INVESTI SUSTENIBILE	1.366	0	1.366
**D BANCOPOSTA GLOBAL EQUITY FUND	15.135	0	15.135
**R BANCOPOSTA GLOBAL EQUITY FUNDED LITE	15.135	0	15.135
**D BANCOPOSTA AZIENDARIO EURO	1.236	3	1.236
**D FAIRGIS INTERNATIONAL SICAV ITALIA	171.887	3	171.887
**D FAIRGIS INTERNATIONAL SICAV ITALIA PIR	150.070	0	150.070
**D INTERFUND SICAV INTERFUND EQUITY ITALY	13.000	0	13.000
**D INTERFUND ASSET MANAGEMENT (EMILIANI) FONDIITALIA EQUITY ITALY	41.000	0	41.000
**D PRAMERCA SICAV - ITRILAF EQUITIES	513.000	0	513.000
**D MEGILMAN GESTION FONDI SCR - FLESSIBILE FUTURO ITALIA	200.000	0	200.000
**D MEGILMAN GESTION FONDI SCR - FLESSIBILE FUTURO ITALIA	1.700.000	0	1.700.000
**D FIDEURAM ASSET MANAGEMENT SCR - PIANO AZIONI ITALIA	13.000	3	19.000
**D FIDEURAM ASSET MANAGEMENT SCR - PIANO AZIONI ITALIA	295.000	0	295.000
**D FIDEURAM ASSET MANAGEMENT SCR - PIANO BILANCIATO ITALIA 50	109.000	0	109.000

Totale voti 3.544.922  
 Percentuale votanti % 0,776029  
 Percentuale Capitale % 0,581230



Pagina 3

1 Per delega alla persona fisica sopra indicata con il numero della scheda sopra indicata.  
 15 \*\*D delega alla persona fisica sopra indicata con il numero della scheda sopra indicata (contingenza di delega alla persona fisica sopra indicata).  
 R.L. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda sopra indicata.

15 Teste:  
 0 Azionisti in delega

Azionisti:  
 Azionisti in proprio:

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere Emerenti e conseguenti.

FAVOREVOLI

CONTRONOME	Tot. Voti	Proprio	Delega
1. COMPENSARE SPA RASPR. DESIGNING IN QUALITÀ DI SUGGERITO IIR-MOTIES IST-FREYSSAN. JK PERSONE DI MAURIZIO BIRELLO	0	0	0
**D BELTUS SMALL CAPS NV	426.310	0	426.310
**D STOCK WALL CREAS OFF	170.200	0	170.200
**D CARIFAM SUSTAINABLE SA	149.028	0	149.028
**D HF PLUS PENSION FUND FIGH EQUITIES	165.957	0	165.957
**D UNIVERSAL INVEST OMBR	133.944	0	133.944
**D UNIVERSAL INVEST SICAV	1.217.843	0	1.217.843
**D BRIFUD PENSION FUND BALANCED PLUS	52.831	0	52.831
**D BELTUS PENSION FUND LOW VOLATILES	24.333	0	24.333
**D BELTUS PENSION FUND HIGH VOLATILES	17.010	0	17.010
**D BRUN INVESTMENT INSTITUTIONAL OMBR	21.026	0	21.026
**D CONVOLUTION PAIR-WINS	11.430	0	11.430
**D DEPM L	16.600	0	16.600
**D DEPM CAPITAL B	82.000	0	82.000
**D DEPM INVEST B	40.776	0	40.776
**D DEPM DR* ROT	2.036.050	0	2.036.050
**D DEPM INVEST A	25.600	0	25.600
**D DEPM INVEST C	8.420	0	8.420
**D DEPM INVEST D	100.000	0	100.000
**D MANGOLD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.505	0	2.505
**D MANGOLD INVESTMENT CORP UNITS FS	98.740	0	98.740
**D AZIMUT CAPITAL MANAGEMENT SCR S.P.A	24.355	0	24.355
**D MACQUARIE RISK-BASED INTERNATIONAL EQUITY EIF	810	0	810
**D ADAMINA SOCIAL JUSTICE A.I. CAP GLOBAL STI	32.439	0	32.439
**D KIMI INVESTMENT MANAGEMENT MUEGELSC CORE GLOBAL FUND	2.043	0	2.043
**D LA VERBA - INVESTMENT-SHELLECHART SHH ON DESALP OF WAB-UNIVERSAL-FONDS	6.985	0	6.985
**D FIDELITY CONCORD STREET TRUST: FIDELITY SHARES INTERNATIONAL INDEX FUND	29.354	0	29.354
**D JAMES HENDERSON INVESTMENT EUROPEAN INDEX CONCORD STREET FUND	20.000	0	20.000
**D JAVOR 1 STOCK EUROPE 600 UCITS EIF	2.669	0	2.669
**D RICSIT CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US *E	7.876	0	7.876
**D AMP CAPITAL UNHEDED GLOBAL SHARER MULTI-MANAGER FUND	13.061	0	13.061
**D EMC ACTIONS EUROPE	21.932	0	21.932
**D ALLIANCE-FONDS SWK	593	0	593
**D ALLIANCE-FONDS SWK	3.525	0	3.525
**D ALLIANCE-FONDS SWK	11.000	0	11.000
**D ALLIANCE-FONDS SWK	22.064	0	22.064
**D ALLIANCE-FONDS SWK	11.893	0	11.893
**D ALLIANCE-FONDS SWK	1.559	0	1.559
**D EFGA PHILADELPHIA GAS WORKS AFFILIAMENT RESERVE FUND	31.074	0	31.074
**D ALLIANCE-FONDS SWK SECMGT PT2-SM-G-BA	5.972	0	5.972
**D CUSTODY BANK OF JAPAN, LTD. *E: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	31.010	0	31.010
**D FCP FRANCE PACT INTERNATIONAL ESG	20.534	0	20.534
**D PCTET CE INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	59.439	0	59.439
**D SPONZORATI SGR	12.000	0	12.000
**D SPONZORATI SGR	12.015	0	12.015
**D SPONZORATI SGR	4.552	0	4.552
**D MASS ALTERNATIVE BALANCED RISK FUND	736.914	0	736.914
**D MORGESALE UNIT TRUST NSCI GLOBAL INDEX SPAIN FUND	1.398	0	1.398
**D GENERAL INVESTMENTS SICAV	1.837	0	1.837
**D DEVELOPED INTERNATIONAL EQUITY SELECT 2CF	5.647	0	5.647
**D THE MASTER TRUST BANK OF CANADA LTD. *E: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	7.387	0	7.387
**D WORLD TRADE ORGANIZATION PENSION PLAN	0	0	0
**D PALICE-CA - GLOBAL EQUITY IS	0	0	0

Azionisti: 1.716 Teste: 0 Azionisti in delega: 1.716

Pagina 4

I Dati delega alla persona fisica sopra indicata con il numero della scheda magnetica

\*\*D Delega alla persona fisica sopra indicata con il numero della scheda magnetica (comunicazione effettuata alla perfezione cartacea)

R/E: rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica



LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.

FAVOREVOLI

Comune	Cot. Voti	Proprio	Delega
**0 THE PACIFIC TRUST BANK OF JAPAN, LTD., AS TRUSTEE FOR FIDUCIATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATION	94.373	0	94.373
**0 UBI-GLOBAL SCVAV	1.684	0	1.684
**0 JPMORGAN FUND L.L.C. (JPM-FUND D WASHINGTON GROWTH FUND)	2.375	0	2.375
**0 BLACKROCK CON WORLD INDEX FUND	20.859	0	20.859
**0 STELLAR INSURANCE, LTD.	2.652	0	2.652
**0 SHELL TRUST (REVENUE) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL COMPANY, PRINSTON FUND	10.352	0	10.352
**0 FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	2.004	0	2.004
**0 JPMORGAN DIVIDEND FUND	119.535	0	119.535
**0 JPMORGAN OVERSEAID FUND	9.533	0	9.533
**0 BLACKROCK MON-GLIO BRILLI INTERNATIONAL SHARES FUND	16.610	0	16.610
**0 MINE SUPERANNUATION FUND	236	0	236
**0 BANCO CENTRAL DE TEXAS-LESTE (ECTE)	25.519	0	25.519
**0 FOMERKA PARTNOR UNIVERSAL	10.219	0	10.219
**0 MSCI AWDI EX-U.S. IMI INDEX FUND EC	68.315	0	68.315
**0 JPMORGAN FUND - JPM FUND 33 - RESEARCH ENHANCED INDEX EQUITY FUND	36.872	0	36.872
**0 NORDEA SUSTAINABLE SELECTION GROWTH FUND	9.854	0	9.854
**0 WELLS FARGO INVESTMENT SERVICES	22.196	0	22.196
**0 WELLS FARGO INVESTMENT SERVICES	22.196	0	22.196
**0 ADVANTAGE US RETIREMENT INCOME PLAN TRUST	1.168	0	1.168
**0 MSCI AWDI EX-U.S. IMI INDEX FUND EC	34.668	0	34.668
**0 TELSTRA SUPERANNUATION SCHEME	9.676	0	9.676
**0 BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	37.326	0	37.326
**0 BLACKROCK INDEX SELECTION FUND	7.520	0	7.520
**0 DUBAI RETIREMENT PENSIONS AUTHORITY INVESTMENT SERVICES	464.035	0	464.035
**0 BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	187.600	0	187.600
**0 SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	27.000	0	27.000
**0 IEM GLOBAL INDEXED EQUITIES FUND	32.268	0	32.268
**0 FUNAIQAO CALOUSTE GULBERKIAN	1.107	0	1.107
**0 SUP. ANR ARVALI	9.694	0	9.694
**0 FMR CAPITAL, INC.	788	0	788
**0 JPM ASSET MANAGEMENT (LIFE) LTD	154	0	154
**0 NORDEA SUSTAINABLE SELECTION NORDEA FUND	182.511	0	182.511
**0 NORDEA SUSTAINABLE SELECTION EQUITY FUND	6.971	0	6.971
**0 NORDEA INFORMATIONAL-REGIO EQUITY FUND	3.646	0	3.646
**0 WELLS FARGO INVESTMENT SERVICES	5.560	0	5.560
**0 WELLS FARGO INVESTMENT SERVICES	6.378	0	6.378
**0 VALENZA INKA	3.296	0	3.296
**0 INVESTINGSTRENGTHENING NORDEA INVEST GLOBAL AKTIF JUNIORS KI	23.605	0	23.605
**0 NORDEA GLOBAL PASSIVE FUND	22.547	0	22.547
**0 JPMORGAN GLOBAL ALLOCATION FUND	3.008	0	3.008
**0 NORDEA GENERATIONSPOND 80-TAL	25.946	0	25.946
**0 WELLS FARGO INVESTMENT SERVICES	29.719	0	29.719
**0 WELLS FARGO INVESTMENT SERVICES	3.268	0	3.268
**0 WELLS FARGO INVESTMENT SERVICES	30.763	0	30.763
**0 TRUSTEE BANK OF JAPAN, LTD., AS TRUSTEE FOR MIKURO TRUST & BANKING CO., LTD. AS TRUSTEE FOR MIKURO INTERNATIONAL EQUITY LTD	4.952	0	4.952
**0 CUSTODY EX-FOSSIL FUEL INDEX FUND R (FUNDAMR)	3.645	0	3.645
**0 ISSUES WHOLESALERE SCREENED INTERNATIONAL EQUITY INDEX FUND	3.995	0	3.995
**0 BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEES BENEFIT TRUSTS	4.616.631	0	4.616.631
**0 PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	78.360	0	78.360
**0 NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.527	0	2.527

Azionisti:

Azionisti in proprio:

1.716 Teste:

0 Azionisti in delega:

Pagina 6

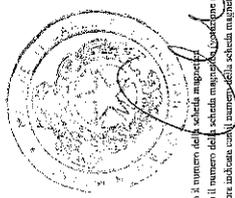
I dati allegati alla presente pagina indicano con il numero delle schede emigrate  
 \*\*0 delega alla persona fisica sopra indicata con il numero della scheda magnetica (relazione effettuata alla postazione indicata)  
 \*\*1 rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere incrementi e conseguenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**0 MITO STREET ECONOMY AND FINANCE	177.332	0	177.332
**0 MIZUHO BANK	86.480	0	86.480
**0 STATE OF MEXICO STATE INVESTMENT COUNCIL	28.113	0	28.113
**0 STATE OF WYOMING	29.113	0	29.113
**0 COMMERCIAL GENERAL LIFE INSURANCE COMPANY	12.706	0	12.706
**0 INVESTIRINGSFORENWSGH NORDEA INVEST EUROPA SFMLA CAP KL	38.256	0	38.256
**0 KOREA EUROPEAN PASSIVE FUND	12.997	0	12.997
**0 CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMEN SYSTEM	35.829	0	35.829
**0 EMBO-FONDS	20.063	0	20.063
**0 LIABILITY INVESTMENT FUNDS - FLEXILITY INDEX WORLD FUND	39.359	0	39.359
**0 INVESTIRINGSFORENWSGH NORDEA INVEST EUROPA SFMLA CAP KL	5.352	0	5.352
**0 INVESTIRINGSFORENWSGH NORDEA INVEST EUROPA SFMLA CAP KL	1.643	0	1.643
**0 INVESTIRINGSFORENWSGH NORDEA INVEST EUROPA SFMLA CAP KL	449.004	0	449.004
**0 EOR-AKTIEUNIVERSAL-FONDS	42.214	0	42.214
**0 FONDS DE RESERVE POUR LES RETRAITES IFR	134.265	0	134.265
**0 ELEXSIARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR THLX INDEX FUND	6.110	0	6.110
**0 CAISSE DES DEPOTS ET CONSIGNATIONS	54.835	0	54.835
**0 VANQUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRIST	24.442	0	24.442
**0 MERIA SUPER	99.738	0	99.738
**0 INVESTIRINGSFORENWSGH NORDEA INVEST EUROPA SFMLA CAP KL	5.839	0	5.839
**0 FONDATION ROMA GLOBAL PASSIVE EQUILIBS	2.107	0	2.107
**0 INVESTIRINGSFORENWSGH NORDEA INVEST EUROPA SFMLA CAP KL	2.947	0	2.947
**0 ING DIRECT SCOV	42.532	0	42.532
**0 T. PURE PRICE INTERNATIONAL EQUITY INDEX FUND	24.660	0	24.660
**0 ROBIN 1-FONDS	50.227	0	50.227
**0 TRISTEM-ROE EUROPE	29.697	0	29.697
**0 ALTO INTERNAZIONALE AZIOPAGIO	67.000	0	67.000
**0 ALLIANCE-FONDS FIV2 SEGMENT FIV2-AW-2 EDA	29.697	0	29.697
**0 JERMANIAN INSURANCE TRUST COMPANY GLOBAL ALLOCATION PORTFOLIO	1.729	0	1.729
**0 INVESTIRINGSFORENWSGH NORDEA INVEST EUROPA SFMLA CAP KL	71.824	0	71.824
**0 INVESTIRINGSFORENWSGH NORDEA INVEST EUROPA SFMLA CAP KL	8.000	0	8.000
**0 INVESTIRINGSFORENWSGH NORDEA INVEST EUROPA SFMLA CAP KL	52.800	0	52.800
**0 FCP BROWNSTAD AVENUE	43.030	0	43.030
**0 ALLIANCE FUND'S A&C	67.857	0	67.857
**0 MSC WORLD EQUITY ESC SCREENED INDEX FUND 3 (WLDSSRB)	6.388	0	6.388
**0 IIM PERSONAL PENSION PLAN TRUST	68.690	0	68.690
**0 HANDELSBANKEN GLOBAL INDEX CRITERIA	1.457	0	1.457
**0 SPINEL SMALL RETIREMENT BENEFIT FUND	47.067	0	47.067
**0 JPMORGAN FUND -JVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	46.000	0	46.000
**0 GBL WELLION INTERNATIONAL INDEX FUND	43.863	0	43.863
**0 NORDEA SUSTAINABLE SOLUTION BALANCED FUND	10.561	0	10.561
**0 ALLIANCE-FONDS SAINES SECTEUR ABULESA-NARQ	43.410	0	43.410
**0 DEVA-MASTER H&K I	46.018	0	46.018
**0 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MEN OR IDEAL OF DAVIK A4-FORG	69.035	0	69.035
**0 EQ ADVISORS TRUST - EQ/GIORA: FUTURE MANAGEMENT VOLATILITY PORTFOLIO	23.371	0	23.371
**0 FCP FRANCE PLACEMENT EURO ESC	194.571	0	194.571
**0 MAINSTRAY EPOCH CAPITAL GROWTH FUND	40.532	0	40.532
**0 INVESTIRINGSFORENWSGH NORDEA INVEST EUROPA SFMLA CAP KL	49.977	0	49.977
**0 INVESTIRINGSFORENWSGH NORDEA INVEST EUROPA SFMLA CAP KL	95.583	0	95.583
**0 LEGASSER TRUSTEE AS TRUSTEE FOR LGASSER	181.215	0	181.215
**0 NATIONAL PENSION INSURANCE FUND	9.895	0	9.895



Pagina 7  
 L'UE delega alla persona fisica sopra indicata con il numero dell'elenco allegato  
 L'UE delega alla persona fisica sopra indicata con il numero dell'elenco allegato  
 RL\* rappresenta il totale delle deleghe attribuite alla persona fisica sopra indicata con il numero dell'elenco allegato

Azionisti: 1.716 Tesic: 1.716  
 Azionisti in proprio: 0 Azionisti in delega: 1.716

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.

FAVOREVOLI

Categoria	Descrizione	Tot.	Proctio	Delega
**0	ALLIANCE BOND SHORT-TERM EQUITY FUND	33.684	0	33.684
**1	HOME PRICE INTERNATIONAL EQUITY INDEX TRUST	23.084	0	23.084
**2	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' BENEFICIENT ALLOWANCE FUND AIC 400021898	62.500	0	62.500
**3	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OILSEAS CONSTRUCTION PENSION FUND	25.335	0	25.335
**4	ALLIANCE-FONDS M&P SHORT-TERM AM-AA3	42.763	0	42.763
**5	NORDEA EUROPEAN SMALLER COMPANIES FUND	66.139	0	66.139
**6	NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200
**7	NORDEA GENERATIONSPOND 70-30AL	47.836	0	47.836
**8	SHIBUI WHOLESALE INTERNATIONAL EQUITY INDEX FUND	40.352	0	40.352
**9	SHIBUI WHOLESALE INTERNATIONAL EQUITY INDEX FUND	68.573	0	68.573
**0	NORDEA GENERATIONSPOND 70-30AL	3.467	0	3.467
**1	ONEARTH GLOBAL SHARES - LARGE CAP (UNHEEDED); INDEXFOOL	52.762	0	52.762
**2	JPMORGAN FUNDS	487.133	0	487.133
**3	COMPT - EUROPE	65.172	0	65.172
**4	PICOT-DUTLAND INDEX	45.579	0	45.579
**5	FIDELITY SALER STREET TRUST; FIDELITY ZERO INTERNATIONAL INDEX FUND	53.860	0	53.860
**6	UNIVERSAL-INVESTMENT-LEHLEBROCKT BHF SE ZLT-UNIVERSAL-FONDS	1.450	0	1.450
**7	FCP SOCIUM I	33.450	0	33.450
**8	S&S TRUSTEE CORPORATION POOLED FVN	53.316	0	53.316
**9	M&A-A GENERATIONSPOND 50-50AL	24.820	0	24.820
**0	FIDELITY SALER STREET TRUST; FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	4.223	0	4.223
**1	CUSTODY BANK OF JAPAN, LTD. RS: RE TOKAIK 16420-7085	68.855	0	68.855
**2	ABSTRALIANEUFER	58.439	0	58.439
**3	UJ-FONDS HAV RH ANYXN	57.245	0	57.245
**4	RESISTONS INTERNATIONAL-SURESS INDEX FUND	350.374	0	350.374
**5	WANGDANG INTERNATIONAL SHARES SPACT ASSOCIATIONS INDEX FUND	12.667	0	12.667
**6	VERIDOR-ROBERT KOBEDA GLOBAL	13.304	0	13.304
**7	PICTET OR INSTITUTIONAL-WORLD FX SWISS EQUITIES TRACKER US TR FX SF	58.576	0	58.576
**8	PIONEER FLEXIBLE OPPORTUNITIES FUND	3.692	0	3.692
**9	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	63.808	0	63.808
**0	INTERNATIONAL SHARES INDEX FUND	54.409	0	54.409
**1	GLOBAL GESTION FLEXIBLE ENTREPRENEUR	47.783	0	47.783
**2	FIDELITY INVESTMENT FUNDS (US/UK) FUND	46.311	0	46.311
**3	CHINA LIFE INSURANCE COMPANY LIMITED	41.091	0	41.091
**4	THE MASTER TRUST BANK OF JAPAN, LTD. RS: MCTB400021546	44.744	0	44.744
**5	THE MASTER TRUST BANK OF JAPAN, LTD. RS: NZEM EURG STOCK (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	5.668	0	5.668
**6	SHARLES ALL-COUNTRY EQUITY INDEX FUND	56.792	0	56.792
**7	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	2.463	0	2.463
**8	JPMORGAN FETS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN 30 (SG); UCITS EFF	13.974	0	13.974
**9	THE WHOLESALE INVESTMENT GROUPS (INCH) FUND	50.330	0	50.330
**0	THE MASTER TRUST BANK OF JAPAN, LTD. RS: MCTB400021546	8.922	0	8.922
**1	THE MASTER TRUST BANK OF JAPAN, LTD. RS: MCTB400021546	43.222	0	43.222
**2	THE MASTER TRUST BANK OF JAPAN, LTD. RS: MCTB400021546	50.673	0	50.673
**3	NVT INTERNATIONAL INDEX FUND	23.338	0	23.338
**4	NVT INTERNATIONAL INDEX FUND	71.528	0	71.528
**5	EMERSON DUKH INTERNATIONAL SHARE FUND	56.233	0	56.233
**6	CONESTONE ADVISORS GLOBAL PUBLIC EQUITY FUND	6.000	0	6.000
**7	CUSTODY BANK OF JAPAN, LTD. RS: RE TOKAIK 16420-7085	38.372	0	38.372
**8	SIX CEECS INTERNATIONAL-UNCONSTRAINED EQUITY FUND	40.400	0	40.400

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.  
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**3 CANTON PAR OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY BASKETS	53.618	0	53.618
**4 BEALING INSURANCE PROTECTIVE INVESTMENT INDEX FUND, LTD.	60.700	0	60.700
**5 EUROPE BELIEF FUND SMALL CAP EQUITY FUND, LLC	42.447	0	42.447
**6 JPMORGAN INVESTMENT FUNDS	1.208.642	0	1.208.642
**7 LABEL EUROPE ACTIONS	180.245	0	180.245
**8 TRIST SAVINGS PLAN	2.077.116	0	2.077.116
**9 P CTF--EUROPE INDEX	78.351	0	78.351
**0 NORDEA 1 SICAV	1.328.014	0	1.328.014
**1 AXA EURO VALUERS RESPONSABLES	160.000	0	160.000
**2 AXA EURO ALLOCATION BREAK TREND	259.000	0	259.000
**3 AXA EURO INVESTMENT STRATEGIST EQUITY FUND	78.359	0	78.359
**4 EUR EQUITY AXA ASSICURAZIONI	88.300	0	88.300
**5 AXA GENERATION EQUILIBRE ACTIONS	122.381	0	122.381
**6 AXA GENERATION EQUILIBRE	159.344	0	159.344
**7 FCP SYCOMORE SELECTION RESPONSABLE	478.108	0	478.108
**8 BLACKROCK INSTITUTIONAL SOCIED FUNDS PZC	66.159	0	66.159
**9 THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTR14000645928	321.558	0	321.558
**0 NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	79.379	0	79.379
**1 FCP VILLIERS ACTIONS EUROPE SYST AGI	113.850	0	113.850
**2 AXA EURO VALUERS RESPONSABLES	100.846	0	100.846
**3 AXA EURO INVESTMENT STRATEGIST EQUITY FUND	117.202	0	117.202
**4 SIEMENS FUNDS STEWENS-KSMIE	80.000	0	80.000
**5 CN-AM CONVOLUTIONS EURO	759.400	0	759.400
**6 VANGUARD INTERNATIONAL EXPLORER FUND	204.516	0	204.516
**7 VANGUARD INTERNATIONAL SHARES INDEX FUND	93.891	0	93.891
**8 ALLEVA OSGICAZIONARIO	163.000	0	163.000
**9 TRUSTAM ROC	746.950	0	746.950
**0 CASHMIRA CAPITALIZO GRANDE EUROPE	174.004	0	174.004
**1 PEACHERS RETIREMENT SYSTEM OF THE CITY OF NEW YORK	17.550	0	17.550
**2 STATE OF CALIFORNIA SAVINGS PLAN PROGRAM MASTER TRUST	624.241	0	624.241
**3 MANDARINE FUNDS - MANDARINE IDIOME SMALL MID AND MID CAPS EUROPE	910.000	0	910.000
**4 VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	7.779.421	0	7.779.421
**5 F-DELTA DIVERSIFIED INTERNATIONAL COMINGLED FUND	1.489.833	0	1.489.833
**6 JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	119.078	0	119.078
**7 GENERALI ITALIA SIVA	155.604	0	155.604
**8 BLACKROCK CN MSCI EMER EQUITY INDEX FUND	297.859	0	297.859
**9 VANGUARD FINCHAM TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	2.674.501	0	2.674.501
**0 RESERVE BANK OF AUSTRALIA SHARES	153.204	0	153.204
**1 MSCI EUROPE EQUITY INDEX FUND 5 (EUROSHARE)	153.204	0	153.204
**2 AXA VALUERS EURO	715.000	0	715.000
**3 UNIVERSAL INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF BAYWE A3-FONDS	885.500	0	885.500
**4 SCHWAB INTERNATIONAL INDEX FUND	290.162	0	290.162
**5 TOP ALM ACTIONS MINIMA VOLATILITE	168.743	0	168.743
**6 BLACKROCK MSCI EAFE EQUITY INDEX NON-DIVIDABLE FUND B	119.783	0	119.783
**7 THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	87.063	0	87.063
**8 INCA INVEST SOUTH EUROPE OPPORTUNITIES	42.000	0	42.000
**9 VANGUARD INVESTMENT PERFORMANCE PORTFOLIO	389.499	0	389.499
**0 VANGUARD INVESTMENT PERFORMANCE PORTFOLIO	84.122	0	84.122
**1 HENDERSON GARTMORE FUND PAK EUROPEAN SMALLER COMPANIES FUND	76.000	0	76.000
**2 CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18426-7096			



Pagina 9

I 1378 delega alle persone fisiche sopra indicate con il numero della scheda di delega  
 \*\*0 Delega alle persone fisiche sopra indicate con il numero della scheda di delega  
 RL\* rappresenta la legge alla persona fisica sopra indicato con il numero della scheda di delega

Azionisti: 1.716 Tesi: 1.716  
 Azionisti in proprio: 0 Azionisti in delega: 1.716

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.

FAVOREVOLI

Corrisponde	Tot. Voti	Proporzio	Delega
*D ENLAFERANES TEMPLETON GROWTH ALLOCATION FEMT	12578	0	0
*D CUSTODY BANK OF JAPAN, LTD. DE: BB TOK:KN 18420-7095	716,300	0	14,660
*D PSP FCS PLC INTERNATIONAL ESG FIDS	266,608	0	0
*D JPMORGAN BETARJOUICHAS MUNQUE NY	249,403	0	266,608
*D M&P ACTIONS EUROPE	1,191,004	0	1,191,004
*D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL FUND	3,121,741	0	3,121,741
*D BETURN	116,476	0	1,6476
*D STICHLING FEMSIONENAS VOPAK	97,794	0	87,794
*D FIDELITY INVESTMENT TRUST: FIDELITY DISCOVERY FUND	3,939,216	0	3,939,216
*D FIDELITY INVESTMENT TRUST: FIDELITY VOLATILITY PORTFOLIO	291,426	0	291,426
*D MSCF EQUITY INDEX FUND: R - ITALY (MS.IE)	291,426	0	291,426
*D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	6,367,583	0	6,367,583
*D PAA OPT "AA" INCOME	1,814,951	0	1,814,951
*D FIDELITY INVESTMENT TRUST: FIDELITY OVERSEAS FUND	3,693,700	0	3,693,700
*D MSC "MAC WHOLESALE UNHEATED INTERNATIONAL SHARE TRUST	87,733	0	87,733
*D CFC "MONDRIANE ACTIVE	696,000	0	696,000
*D ALZAMOBI TOMODI FET SEGMENT 2F1-0A2-E_ZUN	147,725	0	147,725
*D ARGENTA DP	174,566	0	174,566
*D CARMIGNAC PORTFOLIO - PATRIMOINE "EUROPE	174,566	0	174,566
*D HENDERSON HORIZON PAN EUROPEAN SMALLER COMPANIES FUND	566,215	0	566,215
*D FIDELITY SALEM SHORT TERM: FIDELITY GLOBAL EX U.S. INDEX FUND	597,681	0	197,681
*D VCV FOLIOFONDS WETZLER	679,346	0	679,346
*D ATHENS FUNDSPEN OPPORTUNITIES FUND	189,322	0	189,322
*D EVEREST MARKET MANAGEMENT SA "PERFORMANTIC" MEGAFUND MEGAFUND	475,000	0	475,000
*D CONKING-LO HENSON TRUST FUND (INTERNATIONAL RESEARCH FUND) S&P 500	229,348	0	229,348
*D C. ROWE GROUP: INTERNATIONAL SMALL-CAP EQUITY TRUST	198,715	0	198,715
*D ILM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	321,709	0	321,709
*D FIDELITY SALAM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	503,873	0	503,873
*D ENDELEIGHEN EUROPA (SMAR) AG	1,636,099	0	1,636,099
*D JAMES HENDERSON HORIZON FUND: PAN EUROPEAN ABSOLUTE RETURN FUND	135,862	0	135,862
*D JAMES HENDERSON HORIZON FUND: FIDELITY INTERNATIONAL EQUITY CENTRAL FUND	382,546	0	382,546
*D ENK BK SWALLA MIDCAP EURO	584,085	0	584,085
*D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	319,168	0	319,168
*D I. ROWE PRICE EUROPEAN STOCK FUND	743,000	0	743,000
*D MULTI-PANAGER INTERNATIONAL EQUITY STRATEGIES FUND	440,000	0	440,000
*D VANGUARD FIDUCIARY TRUST: COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	717,807	0	717,807
*D FRAPP ACTIONS EURO VILL	422,185	0	422,185
*D NERXIA "PERMANENT EQUITIES (RUS)"	314,653	0	314,653
*D SINGLE SELECT ELAFORON	156,191	0	156,191
*D TOTAL ACTION'S EUROGENNER	132,486	0	132,486
*D SRI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY F	609,000	0	609,000
*D EP CARMIGNAC "MAC - 20 CARMIGNAC EUROPEAN LEADERS	720,000	0	720,000
*D HI FONES 332	504,594	0	504,594
*D COMBUNGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	151,421	0	151,421
*D HANDELSBANKEN HUNDEPA INDEX: CR-TERIA	368,900	0	368,900
*D ATIRA CEECICER ITALIA	166,395	0	166,395
	927,343	0	927,343

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delegato
**D HOMEVSTIC GLOBAL	13.678	0	13.678
**D THE STEWARDSHIP ACTIOMAL UNDERWRITING ASSOCIATION TRUSTEES (BERMUDA) LIMITED	752	0	752
**D FIP GROUP ACTIONS EURO FINANCIAL ACTIOMAL BELEGINGSFONDSEN ON BEHALF OF ACTIOMAL INDEX MANDELFONDEN ZURCORN	335.000	0	335.000
**D STICHTING JURIDISCHE GEZONDEN EN WELERLEVEN ASSOCIATES/ONSCHAREN RE ZWITSERLEVEN INSTITUTIONELE BELEGINGSFONDSEN NK ZWITSER	53.714	0	53.714
**D G.A.FOND B	52.710	0	52.710
**D ANIMA AZIONARIO PAESI SVILUPPATI MFE	95.490	0	95.490
**D ANIMA AZIONARIO PAESI SVILUPPATI MFE	763	0	763
**D ANIMA AZIONARIO PAESI SVILUPPATI MFE	798.062	0	798.062
**D ANIMA AZIONARIO PAESI SVILUPPATI MFE	994.370	0	994.370
**D ANIMA ITALIA	1.006.872	0	1.006.872
**D ANIMA STERLINGSON	479.196	0	479.196
**D ANIMA STERLINGSON	479.196	0	479.196
**D ANIMA STERLINGSON	63.000	0	63.000
**D ANIMA STERLINGSON	189.418	0	189.418
**D ANIMA STERLINGSON	32.000	0	32.000
**D ANIMA STERLINGSON	190.683	0	190.683
**D ANIMA STERLINGSON	5.186	0	5.186
**D ANIMA STERLINGSON	98.038	0	98.038
**D ANIMA STERLINGSON	19.139	0	19.139
**D ANIMA STERLINGSON	38.329	0	38.329
**D ANIMA STERLINGSON	531.937	0	531.937
**D ANIMA STERLINGSON	637	0	637
**D ANIMA STERLINGSON	840.000	0	840.000
**D ANIMA STERLINGSON	30.353.983	0	30.353.983
**D ANIMA STERLINGSON	428	0	428
**D ANIMA STERLINGSON	1.386	0	1.386
**D ANIMA STERLINGSON	5.545	0	5.545
**D ANIMA STERLINGSON	9.620	0	9.620
**D ANIMA STERLINGSON	7.332	0	7.332
**D ANIMA STERLINGSON	383.912	0	383.912
**D ANIMA STERLINGSON	7.746.133	0	7.746.133
**D ANIMA STERLINGSON	25.037	0	25.037
**D ANIMA STERLINGSON	6.737	0	6.737
**D ANIMA STERLINGSON	273.735	0	273.735
**D ANIMA STERLINGSON	130.772	0	130.772
**D ANIMA STERLINGSON	830	0	830
**D ANIMA STERLINGSON	160	0	160
**D ANIMA STERLINGSON	1.785.385	0	1.785.385
**D ANIMA STERLINGSON	36.374	0	36.374
**D ANIMA STERLINGSON	127.400	0	127.400
**D ANIMA STERLINGSON	82.870	0	82.870
**D ANIMA STERLINGSON	5.165	0	5.165
**D ANIMA STERLINGSON	2.116	0	2.116
**D ANIMA STERLINGSON	13.656	0	13.656
**D ANIMA STERLINGSON	149.029	0	149.029
**D ANIMA STERLINGSON	14.658	0	14.658
**D ANIMA STERLINGSON	43.510	0	43.510
**D ANIMA STERLINGSON	5.123	0	5.123
**D ANIMA STERLINGSON	2.034	0	2.034



Adonisti: 1.716  
 Adonisti in proprio: 0

1 Dst delega alle persone fisiche sopra indicate con il numero di delega  
 \*\*D delega alle persone fisiche sopra indicate con il numero di delega  
 \*\*\* rappresentanza legale alla persona fisica sopra indicata con il numero di delega

Pagina 11

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.

FAVOREVOLI

Coincisa	Tot. Vot.	Proprio	Delega
**D PASSAGE LIMITED	31,758	0	31,758
**D ALFA GLOBAL MULTI-FACTOR EQUITY FUND	2,756	0	2,756
**D EUROPA INDEX5 BRZ KL	6,886	0	6,886
**D TRUST 5 CUSTOM SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENTS FUND TRUST NUMBER 4	23,352	0	23,352
**D HSBC GLOBAL FUNDS ICAY	1,479	0	1,479
**D EUROPE RESTRICTED - ACCUMULATING KL	42,358	0	42,358
**D HSBC 4 CURRENCY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	28,542	0	28,542
**D EUROPE RESTRICTED - ACCUMULATING KL	39,362	0	39,362
**D HSBC 4 CURRENCY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	13,106	0	13,106
**D CIVIL SERVICE EMPLOYEES PENSION FUND	13,106	0	13,106
**D GLOBAL AC RESTRICTED - ACCUMULATING	2,524	0	2,524
**D TRUST 5 CUSTOM SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	4,049	0	4,049
**D AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	4,988,051	0	4,988,051
**D PROSITY UNIT TRUST MANAGERS LIMITED	70,635	0	70,635
**D M&G (UK) INVESTMENT FUNDS 2 FCF - M&G (UK) EUROPE EX UK INDEX FUND	1,770	0	1,770
**D GLOBAL INDEX5 - AMBULANCEUR KL	42,017	0	42,017
**D HSBC 4 CURRENCY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	253,916	0	253,916
**D EUROPE RESTRICTED - ACCUMULATING KL	136,768	0	136,768
**D PRUDENTIAL PENSION 3 LIMITED	22,800	0	22,800
**D AXA FUNDINGTON EUROPEO FUND	2,222	0	2,222
**D HSBC ETF5 2-C	284,085	0	284,085
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	34,545	0	34,545
**D INTERACTONAL KAPITALANLAGESSELBSCHAFT MBH	282,800	0	282,800
**D ANDRONE ACTIVE INCOME AND GROWTH FUND	514,554	0	514,554
**D ROLAR OAS/VALOJA LUKASZAS TRUST PLC	1,287	0	1,287
**D SOUVEREINERAGEN V-UNIVERSAL - FONDS	7,927	0	7,927
**D HSBC JARA	419,591	0	419,591
**D INTERNATIONAL KAPITALANLAGESCHAFTS- GESAMTANLEGENDE	10,864	0	10,864
**D ROYAL LONDON EQUITY FUNDS IGVX	81,671	0	81,671
**D ALLIANZ CSI SUPERFONDS ENVIRES	76,680	0	76,680
**D ALLIANZ GLOBAL INVESTORS OVER	41,750	0	41,750
**D EUROPE RESTRICTED - ACCUMULATING KL	46,368	0	46,368
**D EUROPE RESTRICTED - ACCUMULATING KL	5,154	0	5,154
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30-70 GLOBAL EQUITY (CURSEKRY VLOEED) INDEX FUND	19,677	0	19,677
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60-40 GLOBAL EQUITY INDEX FUND	183,255	0	183,255
**D ALLIANZ WGL 1 FONDS AGI EQUITIES	60,200	0	60,200
**D ALLIANZ CHOICE BEST STYLES EUROPE	64,550	0	64,550
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL AMERICAN EQUITY INDEX FUND	64,389	0	64,389
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	29,319	0	29,319
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50-50 GLOBAL EQUITY INDEX FUND	49,326	0	49,326
**D ALLIANZ EXTENSIVE PASSIVE FUNDS ACS - AI 50-50 GLOBAL EQUITY INDEX FUND	295,593	0	295,593
**D BILLYW P-88 RCM SVSSER INDEXING EUROPAO	27,827	0	27,827
**D CUSTODY BANK OF JAPAN - LTD. MC: SMIB SHOGAL SMALLER COMPANIES MONKOR FUND	115,199	0	115,199
**D THE HAS-VK TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEGI FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	67,415	0	67,415
**D AMEREN STANDARD SICAV I	8,715	0	8,715
**D AMEREN STANDARD SICAV I - DIVERSIFIED INCOME FUND	6,363	0	6,363
**D PREMIER ALL CAP INTERNATIONAL FREE-CHG-FLOW FCF	6,943	0	6,943
**D TRUSTEES VERHOEGPARADIC NV RE: BESTSELECT USE SRI C-094-1 EQU	4,576	0	4,576
**D HSBC 48R ACTIONS BORO KICCHE	14,558	0	14,558

**LISTA ESITO DELLE VOTAZIONE**

**Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti. FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D IBERNA TRC ACT-DMS	62.138	0	62.138
**D IBERNA TRC ACT-DMS	51.538	0	51.538
**D IBERNA TRC ACT-DMS	51.538	0	51.538
**D SCHRODER INTERNATIONAL EQUITY INST	2.703	0	2.703
**D SCHRODER INTERNATIONAL EQUITY INST	94.865	0	94.865
**D ECF TOCCLEVILLE DIVIDEND	79.000	0	79.000
**D CAMELY SMI IP SM7D CAP RETO	456.800	0	456.800
**D MHI-ROPO-ITAN-RENTASTRO SUSTAINABLE GROWTH	1.115.193	0	1.115.193
**D RNP FARIAS B PENSE-CK SUSTAINABLE STABILITY	244.479	0	244.479
**D RNP FARIAS FONDS - EURO MID CAP	59.178	0	59.178
**D RNP ASSUR SMID CAP EUROPEANCE	148.118	0	148.118
**D RNP ASSUR SMID CAP EUROPEANCE	148.118	0	148.118
**D G.A. FUND B EQUITY BRGAD EURO P	591.206	0	591.206
**D G.A. FUND B EQUITY BRGAD EURO P	17.304	0	17.304
**E CASLEY BNPE IP SM7D CAP EUROPE	470.672	0	470.672
**D RNP FARIAS ACTIONS ENTREPRENEURS	442.029	0	442.029
**D RNP FARIAS B HENSLON SUSTAINABLE GROWTH	151.626	0	151.626
**D BNPE S-LUND EQUITY EUROPE	309.397	0	309.397
**D RNP FARIAS EQUITY - FOCUS ITALIA	36.512	0	36.512
**D RNP FARIAS ACTIONS PME IEP	369.412	0	369.412
**D RNP FARIAS CASI - ECI EUROPE EX UK EX CM	1.352	0	1.352
**D RNP FARIAS CASI - ECI EUROPE EX UK EX CM	44.252	0	44.252
**D EMERGENT CLUB HAINANO (CN)	5.000	0	5.000
**D RNP FARIAS FUNDOS - EUROPE DIVIDEND	54.650	0	54.650
**D RNP FARIAS FUNDOS - EUROPE DIVIDEND	88.297	0	88.297
**D RNP FARIAS EASY - MSCI EUROPE EX CM	12.413	0	12.413
**D RNP FARIAS ACTIONS PME ETI	360.907	0	360.907
**D RNP FARIAS MIDCAP EURO	191.433	0	191.433
**D RNP FARY MSCI EMU EX CM	33.941	0	33.941
**D RNP FARIAS ACTIONS RENDIMENT	50.411	0	50.411
**D RNP FARIAS ACTIONS RENDIMENT	50.411	0	50.411
**D RNP FARIAS ACTIONS SUSTAINABLE BALANCED	482.816	0	482.816
**D RNP FARIAS ACTIONS SUSTAINABLE BALANCED	482.816	0	482.816
**D INTERNATIONAL CAP-TALANALOGES/SLC/ACT/ MSH	1.020.587	0	1.020.587
**D SILCITING SHV.A. PMSIOPAFONDS	70.168	0	70.168
**D FROVEDA GLOBAL EQUITY, IP	1.058	0	1.058
**D XENIXNE C. MCCRE CHARITABLE LEAS ANNUITY TRUST 1	1.258	0	1.258
**D ROCKFELLER & CO., INC	63.114	0	63.114
**D KARJAIN CAPITAL BV	23.252	0	23.252
**D JHONGON CHINE BANK - FB - UNITED STATES TRUSTS	1.040	0	1.040
**D JHONGON CHINE BANK - FB - UNITED STATES PARTNERSHIPS	23.252	0	23.252
**D JHONGON CHINE BANK - FB - UNITED STATES PARTNERSHIPS	1.040	0	1.040
**D JEFFREY LIC - JEFFREY LIC - ARGOMUD	2.514.362	0	2.514.362
**D JEFFREY LIC - JEFFREY LIC - ARGOMUD	108.660	0	108.660
**D UNION INVESTMENT LUXAMBORG S.A.	355.838	0	355.838
**D FUNDARY TRUST COMPANY INTERNATIONAL AS AGENT FORUS CLIENTS	23.000	0	23.000
**D P.CYE. CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	7.876	0	7.876
**D F-DELITY FUNDS	266.930	0	266.930
**D MI-FORIS 744	22.131	0	22.131
**D MEMON FUND - EUROPEAN MARKET NEUTRAL FUND	22.131	0	22.131
**D KUTZBANK JOHNSONS, S.A., SCFP	300.651	0	300.651
**D KUTZBANK JOHNSONS, S.A., SCFP	300.651	0	300.651
**D BRUCE PANGENSTON PLAN	380.262	0	380.262
**D JUBENSON INVESTMENT S.LLC	249.151	0	249.151
**D JUBENSON INVESTMENT S.LLC	2.265	0	2.265
**D OLD WESTBURY LANCE CAP STRATEGIES FUND	28.791	0	28.791



Pagina 13

I DPE delega alle persone fisiche sopra indicate con il numero della scheda sottostante  
 \*\*D designa alla persona fisica sopra indicata con il numero della scheda sottostante l'eventuale conferimento di porzioni azionarie  
 E.L. rappresenta la legge alle persone fisiche sopra indicate con il numero della scheda sottostante

1.716

1.716 Tesse:  
 0 Azionisti in delega:

Azionisti:  
 Azionisti in proprio:

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELL' VOIAZIONE

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.

KA VOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BACON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST: VUE B S III	0	0	0
**D INCO GLOBAL PUBLIC EQUITY LP	16.384	0	16.384
**D HALLILE GIFFORD FUNDS	36.788	0	36.788
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	2.336.348	0	2.336.348
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	140.035	0	140.035
**D THE WATFORD RETIREMENT PLAN TRUST FOR US EMPLOYERS	273.116	0	273.116
**D INTERNATIONAL EQUITY FUND	8.164	0	8.164
**D INTERNATIONAL EQUITY FUND	8.930	0	8.930
**D INTERNATIONAL POWER INVEST: GLOBES AMTGR III	22.468	0	22.468
**D AMERICAN ELECTRIC POWER SYSTEM RETIREMENT FUND	37.454	0	37.454
**D AMERICAN ELECTRIC POWER SYSTEM RETIREMENT FUND	62.066	0	62.066
**D AMERICAN ELECTRIC POWER SYSTEM RETIREMENT FUND	65.703	0	65.703
**D CAPITAL FORGEMEN XP INVEST INTERNATIONALF AMTRK	43.143	0	43.143
**D PACS NON US EQUITY CORE MARKET CONTINUOUS LLC	1.245	0	1.245
**D THE NATURE CONSERVANCY WOLFWIDE OFFICE	71.224	0	71.224
**D SIMMS HEALTHCARE PRINSON PLAN II DEFINED BENEFIT PLAN TRLS*	26.102	0	26.102
**D ENV KELLON OF NSL INTERNATIONAL STOCK INDEX FUND	24.000	0	24.000
**D GREAT WST CORE STRATEGIES AMTRN	2.032	0	2.032
**D ROME PRICE INVESTED REAL GROWTH PORTFOLIO	54.753	0	54.753
**D HAWKWOOD INVESTED REAL GROWTH OPPORTUNIT	31.877	0	31.877
**D TEMESQUARE CAPITAL MANAGEMENT	3.544	0	3.544
**D GEORGIA TECH FOUNDATION INC	362.578	0	362.578
**D MALLIE GIFFORD INTERNATIONAL ALPHA COLLECTIVE INVESTMENT FUND	26.224	0	26.224
**D LEGAL AND GENERAL UCITS FFF FIC	51.953	0	51.953
**D NATIONAL DARK FINANCIAL INC	14.319	0	14.319
**D CAPITAL FORGEMEN BMD INVEST VENDORSLIDERS	6.208.870	0	6.208.870
**D TRITON DEPOSITARY APC DEVELOPED MARKETS EQUITY FUND	1.444.311	0	1.444.311
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.116.203	0	1.116.203
**D VANGUARD EUROPEAN STOCK INDEX FUND	6.220	0	6.220
**D MARKESNY COLLEGE	13.200	0	13.200
**D ERIC COMMUNITY FOUNDATION	984	0	984
**D ALMAGOSA LLC	31.590	0	31.590
**D STRUCTING BDR:JFTRKENSIOSTRANDS VOOR BE ROUSELINDUSTRIE EN NIEUWELIETGRANDER LIVEN	4.934	0	4.934
**D THE 2 SOLUTIONS TAK QUALIFIED NUCLEAR DECOMMISSIONING TRUST	10.625	0	10.625
**D BACON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMA TR	37.089	0	37.089
**D HARBOLD INVESTMENT SERVICES FUND	3.637	0	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.408	0	2.408
**D BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.758	0	3.758
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6.640	0	6.640
**D NEXTERA ENERGY POINT BRACH LLC NON QUALIFIED DECOMMISSIONING NT BRACH NUCLEAR PLANT UNITS	14.536	0	14.536
**D SUPerval INC MASTER INVESTMENT TRUST*	17.310	0	17.310
**D CORPORATE INTERNATIONAL LLC	1.588	0	1.588
**D MARGOTIC II LLC	1.432	0	1.432
**D THE WATFORD RETIREMENT PLAN TRUST FOR US EMPLOYERS	1.169	0	1.169
**D STOUTMAN RESEARCH INVESTMENT FUND	5.768	0	5.768
**D SAS INVESTMENT GRAB ON BEHALF OF DEUTSCHE DEG EO	615.748	0	615.748
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS FUND TRST	32.906	0	32.906
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	31.470	0	31.470
**D CENTRAL PRINSON FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS	9.163	0	9.163
**D ROTTER CABRENT BRACH FOUNDATION INC	6.508	0	6.508
**D INWECO MARKETS II PLC	4.145	0	4.145
**D INTERNATIONAL PAC:PLA:LAN:MESE:SEL:GAC:7 MHH ACTING FOR ACCOUNT OF B2*	20.000	0	20.000
**D BVR DEM 3ER	0	0	0

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

OGGETTO: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.  
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**0 THE GENERATION COMPANY IP UNIT NUCLEAR DECOMMISSIONING TRUS	1.611	0	1.611
**0 DELLEY SAI INTERNATIONAL INDEX FUND	150	0	150
**0 THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	2.448	0	2.448
**0 BELL CANADA 500 PENSILVANIA	6.113	0	6.113
**0 BARRISOL ENERGY	6.653	0	6.653
**0 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO FER OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	1
**0 VERA OF THE NORTH STAR OF S CA 20 CO	1.439	0	1.439
**0 MICHAEL JIND REV TRUST	416	0	416
**0 UNISYS MEXCO TRUST	35.453	0	35.453
**0 THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	122.535	0	122.535
**0 BNY MELLON NGL INTERNATIONAL STOCK INDEX FUND	22.548	0	22.548
**0 BNY MELLON CP 5% INTERNATIONAL STOCK INDEX FUND	292.53	0	292.53
**0 BNY MELLON CP 5% INTERNATIONAL STOCK INDEX FUND	38.703	0	38.703
**0 THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	4.242	0	4.242
**0 INVESCO INTERNATIONAL DEVELOPED EQUITY INDEX FUND US	21.702	0	21.702
**0 BCT ECOLE INVESTMENT FUND SMLSS SHAW EUROPEAN EQUITY FUND	5.399	0	5.399
**0 IVY PROSHARES MSCI ACWI LINK FUND	1.376	0	1.376
**0 NEWEST TRUSTEE AND DEPOSITORY SERVICES LTD	89.157	0	89.157
**0 FRANKLIN ADVISERS INC	1.200	0	1.200
**0 AIG MSCI GLOBAL EQUITY INDEX FUND	3.510	0	3.510
**0 KMP-TILICORINGEN INVESTING FUND GLOBAL ACT-PR INDEX	1.145	0	1.145
**0 KPMG INVESTING FUND GLOBAL ACT-PR INDEX	6.255	0	6.255
**0 VIKINGS MSCI KOSDAQ EQUITY ETF	8.809	0	8.809
**0 CDTI RETIREMENT SAVINGS PLAN	33.310	0	33.310
**0 NIRAQRS MSCI ALL WORLD EXEC IS HEDGED EQUITY ETF	2.844	0	2.844
**0 UNIVERSITY OF WISCONSIN FOUNDATION	55.791	0	55.791
**0 STATE OF WISCONSIN INVESTMENT BOARD	48.365	0	48.365
**0 ATR GROUP TRISH PENSION SCHEME	16.272	0	16.272
**0 BANK OF KOREA	2	0	2
**0 THE ARCHWAYEN OF EASTWOD INVESTMENT TRUST	90	0	90
**0 PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	91.092	0	91.092
**0 BAILLIE GIFFORD EUROPEAN FUND	3.350.026	0	3.350.026
**0 THE JORDAN CHARITABLE FOUNDATION	21.113	0	21.113
**0 AS DEFENDANT'S ANNUITY FUND	14.016	0	14.016
**0 RAJLIFE GLOBAL MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC	1.926.316	0	1.926.316
**0 INVESCO FIVE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	574	0	574
**0 STEWENS DIVERSIFIED GROWTH	3.194	0	3.194
**0 STEWENS EMO EQUITIES	137.508	0	137.508
**0 INVESCO CANADIAN PREMIER GROWTH FUND	124.257	0	124.257
**0 INVESCO CANADIAN PREMIER GROWTH FUND	124.257	0	124.257
**0 INVESCO CORE CANADIAN BALANCED CLASS	134.122	0	134.122
**0 INVESCO EUROPEAN GROWTH CLASS	25.746	0	25.746
**0 INVESCO GLOBAL GROWTH CLASS	81.044	0	81.044
**0 INVESCO INTERNATIONAL GROWTH CLASS	61.222	0	61.222
**0 INVESCO INTERNATIONAL GROWTH CLASS	348.714	0	348.714
**0 UNIVERSAL INVESTMENT GEBELSCHEFT MHN ON BEHALF OF DIPP MASTERFONDS	5.015.061	0	5.015.061
**0 UNIVERSAL INVESTMENT GEBELSCHEFT MHN ON BEHALF OF DIPP MASTERFONDS	147.248	0	147.248
**0 INVESCO MSCI EAFE	184	0	184
**0 INVESCO 8 AND 2 INTERNATIONAL DEVELOPED QUALITY ETF	19.057	0	19.057



Pagina 15  
 DP delega alle persone fisiche sopra indicate con il numero della scheda sottostante  
 \*\*0 delega alle persone fisiche sopra indicate con il numero della scheda sottostante (vuoto) con firma autografa  
 R\* rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda sottostante

Azionisti: 1.716  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.716

**LISTA ESITO DELLE VOTAZIONI**

**Oggetto: 3. Integrazione del Consiglio di Amministrazione, Delibere inerenti c conseguenti.**

**FA VOREVOLI**

Comune	Colonna	Fct. Vot.	Proprio	Delega
**D INVESCO FUND AS- DEVELOPED MARKETS EX U S ETF		11.995	0	11.995
**D GREAT WEST INTERNATIONAL GROWTH FUND		330	0	330
**D FANG INVESTOR GLOBAL SMALL CAP FUND		11.700	0	11.700
**D KAN GIG MICROFIN EQUITY ALTERNATIVE		71.004	0	71.004
**D GREAT WEST INTERNATIONAL INDEX FUND		31.123	0	31.123
**D CORWELL UNIVERSITY		2.005	0	2.005
**D PRINSON RESERVE INVESTMENT TRUST FUND		337.309	0	337.309
**D INTERNATIONAL EQUITY INDEX FUND		43.076	0	43.076
**D INTERNATIONAL EQUITY INDEX FUND AS 7 MONTHLY DIV		383.451	0	383.451
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AS 7 EQUITY FUND		182.181	0	182.181
**D SEVENTH SWEDISH NATIONAL PENSION FUND AS 7 EQUITY FUND		38.677	0	38.677
**D ERISIN PEAK ADVISORS INC		15.011	0	15.011
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT		14.256.468	0	14.256.468
**D BLACKROCK GLOBAL FUNDS		5.558	0	5.558
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND		11.742	0	11.742
**D GOLDMAN SACHS MARKETBEAT INTERNATIONAL EQUITY ETF		15.156	0	15.156
**D INTERNATIONAL REPT-CALMADGSELSSELSCHAF MBH ON BEHALF OF EPI DR 30		3.265	0	3.265
**D STICHTING PENSIOENFONDEN BAIL AND OP-ONSBAAR WERKWERK		24.524	0	24.524
**D INVESTCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF		2.695	0	2.695
**D ALLSTATE INSURANCE COMPANY		11.410	0	11.410
**D IO 50 MARKET HIGHID ETF INTERNATIONAL EQUITY ETF		135.923	0	135.923
**D GOLDMAN SACHS ACTIVEBETA EUROPE EQUITY ETF		1.507	0	1.507
**D ACA REE ETHICAL DESIGNATED ACTIVITY CO		850.000	0	850.000
**D INVESTOR GROUP EUROPE INDEX EQUITY ETF		1.431	0	1.431
**D FUNDERS ASSET MANAGEMENT FUND		103.069	0	103.069
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE OF BALTIMORE		86.882	0	86.882
**D VOA INTERNATIONAL ADOP PORTFOLIO		4.319	0	4.319
**D THE AMERICAN UNIVERSITY IN CATR		4.2	0	4.2
**D NECTERA ENERGY JURNS ARNOLD LLC		49.972	0	49.972
**D ARIZONA POWER TRUST		12.381	0	12.381
**D SEMPRA ENERGY PENSION MASTER TRUST		1	0	1
**D ACCESS RETIREMENT SYSTEM OF LOUISIANA		3.087	0	3.087
**D INVESTOR GROUP EUROPE INDEX EQUITY ETF		930.035	0	930.035
**D BLACKROCK LIFE LTD		29.296	0	29.296
**D KAPITALFORBUNDEN LOGOFONDENS ANVÆRS- KUL PARTEN GLOBALE INDEXWIKELIST FUND-DE ADMINISTRATION AS		7.720	0	7.720
**D STRACHERS WSCI EUROPE HEDGED EQUITY ETF		281	0	281
**D STEWARTS WOODMANNST ARTIEN		66.991	0	66.991
**D INVESCO EUROBEATA FUND-DIVIDEND EX NORTH AMERICA ETF		50.505	0	50.505
**D M. FONDS K10		57.333	0	57.333
**D COMPROMAT EMPLOYEES PENSION FUND		18.417	0	18.417
**D STRACHERS WSCI EUROPE HEDGED EQUITY ETF		1.993	0	1.993
**D STRACHERS WSCI EUROPE HEDGED EQUITY ZDF		3.072	0	3.072
**D TELEPHONE TECHNOLOGIES INC DEFINED BENEFIT MASTER TRUST		1.237.123	0	1.237.123
**D SZARVAN INTERNATIONAL INDEX FUND		288.125	0	288.125
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA		7.169	0	7.169
**D BUNDEGEN CENTRAL BANK		60.177	0	60.177
**D RATION VALUE MANAGERNT		326	0	326

Azionisti: 1.716 Teste: 1  
 Azionisti in delega: 0 Azionisti in delega: 1.716  
 Pagina 16  
 \*D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla prestazione analina)  
 RC- rappresenta la fidejussoria della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti. FAVOREVOLI

Cognome	Vol. Voti	Proprio	Delega
**0 BNY MELLON INTERNATIONAL STOCK INDEX FUND	20.649	0	20.649
**0 FUND AND FUNDIC PENSION ASSOCIATION OF COLORADO	35.000	0	35.000
**0 FUNDIC INVESTMENT SECURITY TRUST	14.000	0	14.000
**0 SHELL PENSION TRUST	34.074	0	34.074
**0 JPMORGNE CHIFMORGE NATIONAL SECURITY LLC AND LOS ALAMOS HA DEFINED BENEFIT PLAN GROUP TRUST	338.761	0	338.761
**0 EARNESTING INVESTMENTS	1.592	0	1.592
**0 STANDARD LIFE INVESTMENTS GLOBAL	2.686.705	0	2.686.705
**0 BAY?	280.820	0	280.820
**0 ALLSTATE LIFE INSURANCE COMPANY OF NEW YORK	5.082	0	5.082
**0 AT AND T SAVINGS GROUP INVESTMENT TRUST	36.021	0	36.021
**0 TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	131.428	0	131.428
**0 FIDELITY INVESTMENT SERVICES FUND TRUST	100.000	0	100.000
**0 FIDELITY INVESTMENT SERVICES FUND TRUST	7.713	0	7.713
**0 FIDELITY INVESTMENT SERVICES FUND TRUST	4.000	0	4.000
**0 PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	714	0	714
**0 INVESCO FUNDS	33.453	0	33.453
**0 NATIONAL TREASURY MANAGEMENT AGCY	13.072	0	13.072
**0 NSD MINNESOTA FAIRFIE 1 RETAIL QUALIFIED TRUST	1.811	0	1.811
**0 NSP MINNESOTA FAIRFIE 2 RETAIL QUALIFIED TRUST	2.702	0	2.702
**0 NSP MINNESOTA FAIRFIE 3 RETAIL QUALIFIED TRUST	4.263	0	4.263
**0 WELLS FARGO BANK GROUP INC. PENSION PLAN	10.000	0	10.000
**0 WELLS FARGO BANK GROUP INC. PENSION PLAN	50.000	0	50.000
**0 WELLS FARGO BANK GROUP INC. PENSION PLAN	2.265	0	2.265
**0 AHL INTERNATIONAL INDEX FUND	59.370	0	59.370
**0 AHL RFA INTERNATIONAL CORP EQUITY FUND	13.601	0	13.601
**0 BLACKROCK FUND MANAGERS LTD	9.099.629	0	9.099.629
**0 ES EVER AND MERCANTILE FUNDS IOWA	78.400	0	78.400
**0 THE JOHN DEERE ECKSTON TRUST	165.603	0	165.603
**0 CAPTERS EUROZONE EQUITY ETF	290	0	290
**0 COMPTON CAPITAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	85.458	0	85.458
**0 COMPTON CAPITAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	38.100	0	38.100
**0 SIMONS BALANCED	11.902	0	11.902
**0 COX ENTERPRISES INC MASTER TRUST	167.649	0	167.649
**0 NATIONAL ELEVATOR INDUSTRY PENSION PLAN	120.306	0	120.306
**0 WAFEE NSV LIFE PLC	84.945	0	84.945
**0 ALASKA SEAWANT FUND CORPORATION	5.785	0	5.785
**0 KOOBIN BANK ACTING AS TRUSTEE OF SAKSONG EUROPEAN ESG SACU BOND TRUST YEMUT	46.990	0	46.990
**0 HMT INRA FUNDS	36.378	0	36.378
**0 HMT INRA FUNDS	8.852	0	8.852
**0 HMT INRA FUNDS	17.304	0	17.304
**0 HMT INRA FUNDS	677.675	0	677.675
**0 HMT INRA FUNDS	3.251	0	3.251
**0 HMT INRA FUNDS	27.387	0	27.387
**0 HMT INRA FUNDS	15.580	0	15.580
**0 COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	116.931	0	116.931
**0 COMMONWEALTH OF PA TREASURY	19.097	0	19.097
**0 COMMONWEALTH OF PA TREASURY	905.909	0	905.909
**0 PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	13.148	0	13.148
**0 RETIREMENT BENEFIT'S INVESTMENT FUND	13.148	0	13.148
**0 TEXAS EDUCATION AGENCY	34.271	0	34.271
**0 STICHTING RABOBANK PENSIOENFONDS	3.910	0	3.910
**0 STICHTING RABOBANK PENSIOENFONDS	3.910	0	3.910
**0 POLYMERIZATION CO LTD	2.484	0	2.484
**0 POLYMERIZATION CO LTD	2.484	0	2.484
**0 THE SULTANATE OF OMAN MINISTRY OF DEFENCE PENSION FUND	34.271	0	34.271
**0 ZENN STRIPS DEW-310PH INTERNATIONAL INDEX FUND	3.910	0	3.910



Pagina 17

1 DE? delega alla persona fisica sopra indicata con il numero della scheda nominaria  
 1.716 DE? delega alla persona fisica sopra indicata con il numero della scheda nominaria  
 R.1? rappresenta la legge alla persona fisica sopra indicata con il numero della scheda nominaria

Azionisti: 1.716 Tesi:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Integrazione del Consiglio di Amministrazione, Delibere inerenti e conseguenti.

FAVOREVOLI

Comptes	Tot. Voti	Proprio	Delibers
**D STITCHING HENDERSONS HEDGE AND CREDITING	120.860	0	120.860
**D RIVER AND MECHANICAL GLOBAL HIGH ALPHA FUND	64.160	0	64.160
**D AVG TIMSSQUARE INTERNATIONAL SMALL CAP FUND	1.530.673	0	1.530.673
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	823.338	0	823.338
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	68.622	0	68.622
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV	318	0	318
**D TEXAS EDUCATION ASSET	4.475	0	4.475
**D BLACKROCK SOLUTIONS FUNDS ICAN	93.969	0	93.969
**D BLACKROCK SOLUTIONS FUNDS OCPI FENSON FUND	106.200	0	106.200
**D MORGAN WASHINGTON SAVINGS TRUST	706.200	0	706.200
**D VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	42.349	0	42.349
**D DOME ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D QUALITY EDUCATION FUND	317	0	317
**D INDIANA PUBLIC RETIREMENT SYSTEM	581.487	0	581.487
**D KENTUCKY RETIREMENT SYSTEMS	212.866	0	212.866
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	91.528	0	91.528
**D PUBLIC EMPLOYERS RETIREMENT ASSOCIATION OF NEW MEXICO	11.161	0	11.161
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	13.117	0	13.117
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	93.985	0	93.985
**D THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	87.859	0	87.859
**D TENNESSEE VALLEY ALTERNITY RETIREMENT SYSTEM	128.147	0	128.147
**D UPS GROUP TRUST	117.962	0	117.962
**D ALICE LEIPZIGER TRUST INVESTMENT CELESTIS/CRAY MBR AL-TRUST ACTION	4.631	0	4.631
**D FSC USA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.666	0	2.666
**D BAXTER INTERNATIONAL DISCOVERY SERIES	431.157	0	431.157
**D MICHIGAN LIFE INSURANCE COMPANY	634.567	0	634.567
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	28.277	0	28.277
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	5.303.000	0	5.303.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIE FUND	95.871	0	95.871
**D FRANKLIN INTERNATIONAL CORE EQUITY 10 FUND	61.376	0	61.376
**D ARCA FONDI SGR SPA - FP ARCA PREVIDENZA ALTA CRESCITA SOSTENIBILE	56.000	0	56.000
**D ARCA FONDI SGR SPA - FP ARCA RESILIENZA CRESTIA SOSTENIBILE	24.100	0	24.100
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI ITALIA	356.000	0	356.000
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	70.000	0	70.000
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	434.725	0	434.725
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1.230.000	0	1.230.000
**D AMUNDI SGR SPA/AMUNDI GLITE MULTI ASSET FLEXIBLE	333.749	0	333.749
**D AMUNDI SGR SPA / AZIONARIO EUROPA	115.767	0	115.767
**D AMUNDI SGR SPA / OBELISCO/OPUSCO P.U. A DIS TRIDUZIONE	142.198	0	142.198
**D AMUNDI SGR SPA / OBELISCO/OPUSCO P.U. A DIS TRIDUZIONE	1.153	0	1.153
**D ALLIANCEBERNSTEIN FUND-DENMARK	3.163	0	3.163
**D KONGSUK EQUITY INDIAN FUND	14.271	0	14.271
**D MORGAN STANLEY PATHWAY FUNDS	99.485	0	99.485
**D PEPPERLAW UNIVERSAL TRUST	20.600	0	20.600
**D AB STICAV I - ALL MARKET TOTAL	767	0	767
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D CUSTODY BANK OF JAPAN, (H)	2.937	0	2.937
**D BLACKROCK EUROUND	163.358	0	163.358



LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Integrazione del Consiglio di Amministrazione, Delibere inerenti e conseguenti.

F A V O R E V O L I

Cognome	Tot.	Voti	Proprio	Delega
**0 AMONDI IT PROG CED 04 23	4.856	0	0	4.856
**0 AMONDI SOLIZ IT PROG CED 03 23	4.830	0	0	4.830
**0 AMONDI SOLIZ IT PROG CED 06 23	4.009	0	0	4.009
**0 ASI - PROGETTO CEDOLA 07 2023	3.585	0	0	3.585
**0 ASI - PROGETTO CHIOLA 09 2023	4.758	0	0	4.758
**0 ASI - PROGETTO CEDOLA 10 2023	4.692	0	0	4.692
**0 ASI - PROGETTO CEDOLA 12 2023	3.509	0	0	3.509
**0 AM SOL IT - PROMETTO CED 01 24	2.360	0	0	2.360
**0 AMI7-BKJ EQUITY	35.311	0	0	35.311
**0 AMI7-BKJ EQUITY	7.471	0	0	7.471
**0 AMI7-BKJ EQUITY	4.466	0	0	4.466
**0 AMONDI SOLIZIONE IT PROG AZION	10.363	0	0	10.363
**0 AMONDI SOLIZ IT PROG CED 09 22	4.414	0	0	4.414
**0 AMONDI SOLIZ IT PROG CED 07 22	3.337	0	0	3.337
**0 ESSEF - PROGETTO AZIONI 2022 I	7.599	0	0	7.599
**0 AM SOL IT PROG-AZIONE SEST III	3.053	0	0	3.053
**0 AM SOL IT PROG-AZIONE SEST IV	2.336	0	0	2.336
**0 AMONDI DIVIDENDO ITALIA	46.306	0	0	46.306
**0 AMONDI DIVIDENDO ITALIA	20.546	0	0	20.546
**0 AMONDI BEST SELECTION YOE	15.239	0	0	15.239
**0 AMONDI OBIETTIVO RISPARMIO 2022	1.653	0	0	1.653
**0 AMONDI OBIETTIVO RISPARMIO 2022	6.412	0	0	6.412
**0 AMONDI OBIETTIVO RISPARMIO 2022 DUE	1.723	0	0	1.723
**0 AMONDI OBIETTIVO CRESCITA 2022 DUE	6.824	0	0	6.824
**0 AMONDI OBIETTIVO RISPARMIO 2022 TRE	1.691	0	0	1.691
**0 AMONDI VALORE ITALIA FIR	234.606	0	0	234.606
**0 AMONDI BEST SELECTION CLASSTIC	12.719	0	0	12.719
**0 AMONDI OBIETTIVO RISPARMIO 2022 QUANTINO	1.461	0	0	1.461
**0 AMONDI ACCUMULAZIONE VAL.AZ. APR 2023	112.000	0	0	112.000
**0 AMONDI PROGETTO INCOME 2023	6.530	0	0	6.530
**0 AMONDI PROGETTO INCOME 2026	3.585	0	0	3.585
**0 ESSEF-DES - EVA - MAX IIC	132.802	0	0	132.802
**0 CORDUS WORLD EQUITIES QUALITY	9.136	0	0	9.136
**0 LONVIA AVENTIS MID-CAP EUROPE	2.730	0	0	2.730
**0 G FUND - TOTAL RETURN ALL-CAP EUROPE	5.736	0	0	5.736
**0 LONVIA AVENTIS MID-CAP EURO	492.000	0	0	492.000
**0 G FUND AVENTIS EUROPE	48.335	0	0	48.335
**0 LOE3 EUROPE EQUITY RISK BARED	866.527	0	0	866.527
**0 OXYSTER EUROPE	3.485	0	0	3.485
**0 IO FUNDS GLOBAL RESPUNS-BIE EQUITY	18.310	0	0	18.310
**0 IOF GLOBAL FINTECH	4.085	0	0	4.085
**0 IO FUNDS GLOBAL RESPUNS-BIE EQUITY	270.500	0	0	270.500
**0 IO FUNDS GLOBAL FINTECH	1.300.000	0	0	1.300.000
**0 B MONDIALE INVESTISSEMENTS FOCILAWA	8.990	0	0	8.990
**0 PRIVVITAGE - AP MORGAN PAN EUROPEAN FLEXIBLF. EQUITY	15.730	0	0	15.730
**0 LOE ZURGEO ALL CAP LEADERS.	48.572	0	0	48.572
**0 NEXEL GESTION INTERNATIONALE SA	21.295	0	0	21.295
**0 NEX EURO EQUITY	752.148	0	0	752.148
**0 AMONDI MSCI WORLD CLIMATE TRANSITION CIB	22.480	0	0	22.480
**0 AMONDI INDEX MSCI WORLD	30.850	0	0	30.850

Pagina 29

DEG delega alle persone fisiche sopra indicate con il numero della scheda proposita

\*\*D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (variazione effettuata alla postazione del delegato)

RL rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda magnetica

Azionisti: 1.716  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI

Objetto: 3. Integrazione del Consiglio di Amministrazione. Delibere incrementi e conseguenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI FUNDS EQUITY EURO RISK PARIY	31.287	0	31.287
**D AMUNDI MESI EUROPE CLIMATE TRANSIT CR	3.160	0	3.160
**D AMUNDI FUNDS EQUITY EURO CONSERVATIVE	496	0	496
**D AMUNDI FUNDS EQUITY EURO SMALL CAP	539.217	0	539.217
**D AMUNDI FUNDS EQUITY EURO LAND SMALL CAP	522.162	0	522.162
**D CARLIAM SUSTAINABLE EQUITY EMU	431.901	0	431.901
**D AMCHEI MESI WORLD CLIMATE PARIS ALLG IAH	5.027	0	5.027
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	27.580	0	27.580
**D AMUNDI FUNDS EQUITY EUROPE RISK PARIY	4.775	0	4.775
**D RE DYNAMIC MULTI ENCTO GLOBAL EQ-EUROPE	3.468	0	3.468
**D CER INVEST - GLOBAL EQUITY ESG	8.061	0	8.061
**D AMUNDI EQUITY EUROPE FOC IAH	1.075	0	1.075
**D AMUNDI FUND EUROPEAN SCITS ETF DR	9.953	0	9.953
**D AMUNDI PRIME EUROPE	4.953	0	4.953
**D AMUNDI PRIME EUROPE	2.240	0	2.240
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	23.890	0	23.890
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIC	28.875	0	28.875
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	375.525	0	375.525
**D AMUNDI FUNDS GLOBAL KJUTT-ASSET	46.321	0	46.321
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	146.745	0	146.745
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	1.015.735	0	1.015.735
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP (VI)	2.205.382	0	2.205.382
**D CLEOME INDEX EMU EDITIES	20.929	0	20.929
**D CANURIAM EQUITIES L EMU INNOVATION	186.483	0	186.483
**D CANURIAM QUANT EQUITIES EUROPE	130.827	0	130.827
**D CANURIAM EQUITIES L EUROPP SMALLI. F. MID	238.859	0	238.859
**D CROMP INDEX EUROPE EDITIES	31.763	0	31.763
**D AMUNDI MESI EUROPE ESG UNIVERSAL SELECT	213	0	213
**D AMUNDI MESI EMU ESG UNIVERSAL SELECT	1.970	0	1.970
**D AMUNDI MESI EUROPE ESG UNIVERSAL SELECT	1.468.846	0	1.468.846
**D AMUNDI MESI EUROPE ESG UNIVERSAL SELECT	31.296	0	31.296
**D AMUNDI MESI EUROPE ESG UNIVERSAL SELECT	216	0	216
**D CANURIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	979	0	979
**D AMUNDI - MSC - EUROPE CLIMATE PARIS ALIGNED PAB	94.438	0	94.438
**D MIRONA EUROPE CLIMATE PARIS ALIGNED PAB	661.805	0	661.805
**D VISIONFUND-EUROPE OFFSHORE EQUITY FUND	495.800	0	495.800
**D FIMOND DE ROCHERILLO FUND EQUITY EURO CORE	1.851.548	0	1.851.548
**D MELCHIOR EURO OFF	60.130	0	60.130
**D CER FUND GLOBAL VALUE	6.809	0	6.809
**D CER FUND GLOBAL VALUE	6.809	0	6.809
**D SUDWASHI 33	293.044	0	293.044
**D TOCQUEVILLE SILVER ACE ISR	17.500	0	17.500
**D TUNI ACTIONS 100 ISR	33.221	0	33.221
**D VIVACCO ACTIONS ISR	173.301	0	173.301
**D IREAN ACTIONS DIVERSIFYE	95.000	0	95.000
**D IREAN ACTIONS DIVERSIFYE	118.068	0	118.068
**D IREAN ISR ACTIONS SO	28.429	0	28.429
**D IREAN ISR ACTIONS SO	28.429	0	28.429
**D IREAN ISR ACTIONS SO	135.003	0	135.003
**D IREAN ISR ACTIONS SO	27.387	0	27.387



Pagina 21

\*\*D delega alla persona fisica sopra indicata con il numero della scheda sopra indicata.  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda sopra indicata.  
 RL: apposizionata, foglio alla persona fisica sopra indicata con il numero della scheda sopra indicata.

1.716

Azionisti in proprio: 1.716  
 Azionisti in delega: 0

LISTA ESTO DELLE VOTAZIONE

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere Emerenti e conseguenti.

FAVOREVOLI

Categoria	Tot. Voti	Proprio	Delega
**D CAVIC GEOPAMA DIVERSITE	59.563	0	0
**D CONT. GESTION	84.000	0	0
**D BOLIRON L3	243.470	0	0
**D IAC ACTIONS	390.000	0	0
**D CARIFEMO ACTIONS SIC	144.545	0	0
**D VI ALIEN DIAPASON	29.735	0	0
**D LBPM IER STRATEGIE PEA 1	5.432	0	0
**D LBPM IER STRATEGIE PEA 2	200.669	0	0
**D LBPM IER STRATEGIE PEA 3	380.000	0	0
**D LBPM IER STRATEGIE PEA 4	38.381	0	0
**D AGRICA TACTIQUE G	56.986	0	0
**D ASRGO QUANT 2	76.812	0	0
**D S CMAVASC ACTIONS EURO	1.619	0	0
**D WORLD EQUITIES	134.997	0	0
**D ALLOCATION INVEST EQUITY CORE	9.144	0	0
**D ASTORG FUNNEL SP	26.562	0	0
**D GEOPAMA ER OVERSEAS EURO	136.574	0	0
**D GEOPAMA ER OVERSEAS EURO	68.660	0	0
**D EDSS-SMART INDEX EURO	25.368	0	0
**D AN ACTIONS EURO	165.289	0	0
**D AMERDI HORIZON	19.250	0	0
**D GLOBAL MULTI ASSET RES	12.855	0	0
**D ROFS EURO P	32.407	0	0
**D ICRME	136.574	0	0
**D BRN ANOMI ACTIONS	136.574	0	0
**D FOP CARP INDO	13.053	0	0
**D FONS ORFECTIF CLIMAT ACTIONS 1	18.264	0	0
**D IP ACTIONS EURO	45.046	0	0
**D ASI EQUITY MARQUE ESS	36.373	0	0
**D A.A. CAMPRIAM DIVERSITE	22.369	0	0
**D M&L 125 VIK OPPORTUNITES	282.349	0	0
**D ECP ARICO JONG TERME D	15.479	0	0
**D CPO SUPRIARS	38.381	0	0
**D CPO RES RESPECTO	38.381	0	0
**D BETAVAX EUROPE	8.106	0	0
**D VANVMS SELECTION EUR	148.000	0	0
**D RSCB EUROPE SMALL & M2J CAP	136.941	0	0
**D RSCC EURO EME	117.528	0	0
**D BEST BUSINESS MONDIS SRI	5.308.226	0	0
**D GEOPAMA EUROPE EQUITIES	1.930.000	0	0
**D GEOPAMA EUROPE EQUITIES	39.954	0	0
**D MONDIS EUROPE OPPORTUNITES	53.742	0	0
**D ASSHMAN	116.662	0	0
**D FANREI RENDEMENT PARS	41.568	0	0
**D HET EURO ENLUR ESS	58.000	0	0
**D JCL ACTIONS MONDP ROFS EUROPH. EURO	57.877	0	0
**D AVOUT EUROLAND CORE 4	38.203	0	0
**D AVOUT EUROLAND HAIT KNOWESWY	36.000	0	0
**D LCC ACTIONS EURO CORE-	24.905	0	0

Pagina 22

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata da più persone fisiche)  
 PC \* rappresentanza legale di persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.716  
 Azionisti in proprio: 0  
 Azionisti in delega: 0

1.716

LISTA ESITO DELLE VOTAZIONI:

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.  
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AFUNZI PATRIMOLINE	1.443.636	0	1.443.636
**D AMBOLD ACTIONS IRE	479.564	0	479.564
**D ANTONI EUROPE FACT REMEDIENT	29.960	0	29.960
**D ANTONI EUROPE FACT REMEDIENT	29.960	0	29.960
**D ARANDA EQUITY EURO CONSERVATIV	391.922	0	391.922
**D AYOI AVAPER PLUS	35.003	0	35.003
**D EFARME ETHIOUPE ACTIONS	30.383	0	30.383
**D EGRANO DE RUTSCHILD EUROVIX MORGAN	160.700	0	160.700
**D EGRANO DE RUTSCHILD EURO SUSTAINABLE GROWTH	923.950	0	923.950
**D FOLLEX	10.500	0	10.500
**D FONDO DE ROTHSCHILD EQUITY EUROPE SOLVE	53.473	0	53.473
**D FONDO DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	52.436	0	52.436
**D FORTIS INVESTMENTS	31.874	0	31.874
**D FSPR TBA FRANCE C	20.030	0	20.030
**D GAC INVESTMENTS, K/LC LIMITED	8.785	0	8.785
**D GOUTERPEE	4.253	0	4.253
**D KZLIERTMONEY SUPERANNUATION FUND	2.203	0	2.203
**D JAMA PASSIVE GLOBAL SHARE TRUST	6.830	0	6.830
**D JMGROS BANK (LUX) FOMUS 40 (MUR)	1.880	0	1.880
**D MEGROS BANK (LUX) FONDS 30	1.380	0	1.380
**D CREDIT SUISSE FUNDS AG	26.341	0	26.341
**D MORGES BANK (CH) AS	100.743	0	100.743
**D MORGES BANK	169.738	0	169.738
**D GOVERNMENT OF NORWAY	5.113.723	0	5.113.723
**D ASSE MANAGEMENT EXCHANGE NCITS CCF	3.560	0	3.560
**D STICHTING PRASTOFONDS INC..	32.771	0	32.771
**D LEGAL AND GENERAL CCF	4.156	0	4.156
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	180.727	0	180.727
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	101.162	0	101.162
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	20.891	0	20.891
**D ANKAS COMMON INVESTMENT FUND INVESTORS LINK LTD	301.240	0	301.240
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	34.704	0	34.704
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	8.484	0	8.484
**D UNITED NINE WORKERS OF AMERICA 1974 PENSION TRUST	5.004	0	5.004
**D UNITED NINE WORKERS OF AMERICA 1974 PENSION TRUST	22.366	0	22.366
**D LOS ANGELES CITY EMPLOYERS RETIREMENT SYSTEM	60.773	0	60.773
**D KOMPAN NORTH AMERICA INC. MASTER RETIREMENT TRUST	16.582	0	16.582
**D SHANTUNG GROUP TRUST FOR EMPLOYEE BENEFIT PLAN..	251.945	0	251.945
**D STRAUBILIE PENSION FUND	1.723.677	0	1.723.677
**D HENRIE PENSION PLAN	344.959	0	344.959
**D HENRIE PENSION PLAN	145.453	0	145.453
**D CULY OF HENRO REFINANSEMENT SYSTEMS	202.817	0	202.817
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	68.871	0	68.871
**D BM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D QIC LISTED EQUITIES FUND	5.043	0	5.043
**D STICHTING HEINKEW PENSIOENFONDS	17.582	0	17.582
**D STICHTING PENSIOENFONDS SAGITARIUS	18.571	0	18.571
**D STICHTING PENSIOENFONDS VAN DE METAALRETO (FNE)	308.206	0	308.206
**D PUBLIC EMPLOYERS RETIREMENT ASSOCIATION OF COLORADO	183.003	0	183.003
**D FUTURE FUND BOARD OF GUARANTORS FOR AND ON BEHALF OF KUTUNK FUND	178.529	0	178.529



Pagina 23

Delega alla persona fisica sopra indicata con il numero della delega autorizzata  
 \*\*Delega alla persona fisica sopra indicata con il numero della delega autorizzata (oppure nome e numero della delega autorizzata)  
 KL\* rappresentanza legale alla persona fisica sopra indicata con il numero della delega autorizzata

Azionisti: 1.716  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.716





Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere Incroci e conseguenti.

FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
*D RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FIFTEEN	68,569	0	68,569
*D SUTHER MASTER PENSION TRUST	246,500	0	246,500
*D S. ROBSON WALTON 1999 CHILDRENS TRUST	1,340	0	1,340
*D TRINITY COLLEGE CAMBRIDGE	4,612	0	4,612
*D THE TRUSTEES OF THE HENRY SMITH CHARITY	14,361	0	14,361
*D SUTHER HEALTH	184,500	0	184,500
*D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS "RUC"	1,348,450	0	1,348,450
*D PRESBYTERIAN CHURCH USA FOUNDATION	6,124	0	6,124
*D THE UNIVERSITY OF CHICAGO EMERGENCY FUND	1,124	0	1,124
*D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	213,781	0	213,781
*D JPM TRUST NO. 1 DAD 3/19/03	2,351	0	2,351
*D JPM TRUST NO. 2 DAD 3/19/02	3,679	0	3,679
*D JPM TRUST NO. 5 DAD 3/19/03	1,846	0	1,846
*D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	24,483	0	24,483
*D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	108,086	0	108,086
*D THE HEALTH CONSOLIDATION	37,030	0	37,030
*D HARRIS LOEWER FUNDS INC. - GLOBAL VENTURE RESEARCH FUND	1,124	0	1,124
*D HARRIS LOEWER FUNDS INC. - GLOBAL VENTURE RESEARCH FUND	1,124	0	1,124
*D PETERSON INTERNATIONAL SMALL CAP GROWTH FUND "PETERSON INTERNATIONAL SMALL CAP	95,398	0	95,398
*D OUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST	20,622	0	20,622
*D THE CALIFORNIA WELLESSE FOUNDATION	71,557	0	71,557
*D BHW X ANNUAL 2016 TR DAD FTH 8 199	3,140	0	3,140
*D ANCON 1998 TRUST	536	0	536
*D ESEON LTD/PAISICK QUALIFISO "OND	2,472	0	2,472
*D HARVEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE O	1,875,864	0	1,875,864
*D ALPARDI WALLI TRUST/ALICE TOMCO/WALTON EMPRESSES LLC	27,000	0	27,000
*D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	7,010	0	7,010
*D CHEVRON MASTER PENSION TRUST	49,257	0	49,257
*D GENERAL PARTNOR AND SOCIAL SECURITY AUTHORITY GESSA	19,115	0	19,115
*D GREENSTONE FUND INTERNATIONAL EQUITY INDEX FUND	28,350	0	28,350
*D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	27,715	0	27,715
*D MONTGOMERY COUNTY CONSOLIDATED EMPLOYEE HEALTH BENEFITS TRUST	800,000	0	800,000
*D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	782,329	0	782,329
*D CALIFORNIA STATE EMPLOYMENT SYSTEM	1,657	0	1,657
*D MERCY INVESTMENT SERVICES, INC	1,657	0	1,657
*D JPM STATE RETIREMENT SYSTEMS	93,362	0	93,362
*D WYOMING "A" BANKING SYSTEM	16,307	0	16,307
*D HSBC GLOBAL EQUITY FUND	3,489	0	3,489
*D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	249,637	0	249,637
*D BMO MVOOR COMPANY OF CANADA LIMITED PENSION TRUST	4,083	0	4,083
*D BALTEX REGIONAL MUNICIPALITY MASTER TRUST	128,100	0	128,100
*D WA T FOREST INDUSTRIAL PENSION PLAN 2106	310,476	0	310,476
*D FLEXSHARES (CAN) PENSION INVESTMENT BOARD	6,761,941	0	6,761,941
*D PREMIER WFOON EUROPEAN OPPORTUNITIES FUND	2,954	0	2,954
*D LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	6,738	0	6,738
*D LEGAL & GENERAL AVIUM WORLD WSG DEVELOPED INDEX FUND	345,671	0	345,671
*D LEGAL AND GENERAL EUROPEAN INDEX TRUST	34,679	0	34,679
*D JUITER EUROPEAN SELLER COMPANIES FUND	81,935	0	81,935
*D JUITER ABSOLUTE RETURN FUND	21,371	0	21,371

Pagina 26

I Dati delegati alle persone fisiche sopra indicata con il numero della scheda delegataria  
 I\*DT delegati alle persone fisiche sopra indicata con il numero della scheda delegataria (voce/voce effettuata alla posizione indicata)  
 IL\* rappresentanza legale di persona fisica sopra indicata con il numero della scheda delegataria

Azionisti:  
 Azionisti in proprio: 1.716  
 Azionisti in delega: 0



Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere Inerenti e conseguenti.

FAVOREVOLI

Comune	Tot. Voti	Proprio	Delibere
*D 2012 WATSON FAMILY TRUST I	2.326	0	2.326
*D AMNIFLEX GLOBAL FUND	56.958	0	56.958
*D INVESCO PEGGED INVESTMENT FUND - EUROPE FUND	265.407	0	265.407
*D TRANSAMERICA AIM INTERNATIONAL GROW	23.600	0	23.600
*D ASGN CUSTODY S.V	324.817	0	324.817
*D THE MORA TRUST AND BANKING CO LTD	27.615	0	27.615
*D STANDARD LIFE INVESTMENTS	413.452	0	413.452
*D ABERDEEN STANDARD GIC II - ASI EUROPE EX UK INCOME EQUITY FUND	1.665.485	0	1.665.485
*D ABERDEEN STANDARD GIC II - ASI EUROPE EX UK INCOME EQUITY FUND	10.875	0	10.875
*D INTERNATIONAL EQUITIES FUND	10.876	0	10.876
*D INTERNATIONAL EQUITIES FUND	10.875	0	10.875
*D NATIONAL COUNCIL FOR SOCIAL SEC FUND	2.932.699	0	2.932.699
*D STANDARD LIFE INVESTMENT COMPANICAL SMALLER	389	0	389
*D CESTL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	16.133	0	16.133
*D SPA INTL EQUITY INDEX RD-WORLD	3.095.505	0	3.095.505
*D THREASURERIE (LUX)	2.369.025	0	2.369.025
*D CROSS AFF CA UK GRF SUP WSS08	6.139	0	6.139
*D STANDARD LIFE INVESTMENT COMPANY FUND	896.176	0	896.176
*D STANDARD LIFE INVESTMENT COMPANY FUND	1.766	0	1.766
*D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	20.557	0	20.557
*D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	117.877	0	117.877
*D SLC ER UK SM CM FD RESC	177.975	0	177.975
*D NEWBURY MANAGERS LIMITED INVESTORPROCESSES GLOBAL EQUITY (INDEX) TRUST	19.513	0	19.513
*D LAWYERS BANK	9.688	0	9.688
*D JOHN HANCOCK FINES II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	38.504	0	38.504
*D JOHN HANCOCK FINES II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	44.989	0	44.989
*D VICTORSEARNS INTERNATIONAL LIABILITY WID INDEX EFF.	44.989	0	44.989
*D CITI TRUST LIMITED AS TRUSTEE OF BLACKROCK WORLD EQUITY INDEX FUND	12.190	0	12.190
*D HOSTELUS POOLED SUPERANNUATION TRUST	3.142	0	3.142
*D VICTORSEARNS INTERNATIONAL LIABILITY WID INDEX EFF.	25.033	0	25.033
*D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	1.028	0	1.028
*D ABERDEEN INVESTMENT FUNDS JK ICG II - ABERDEEN EUROPEAN EQUITY TRUST	23.314	0	23.314
*D IFF INTERNATIONAL DESIGNATED ACTIVITY COMPANY	423.693	0	423.693
*D TILMOTH PLAN INTERNATIONAL ETF.	12.458	0	12.458
*D SIGMA ASSO LUK ARUKA FONDOLO IUC - C/O CORPORATION SERVICE COMPANY	3.318	0	3.318
*D SIGMA ASSO LUK ARUKA FONDOLO IUC - C/O CORPORATION SERVICE COMPANY	3.318	0	3.318
*D GET ASSOCIATES LLC	178	0	178
*D BESPORE ALPHA MAC WBS LP MAPLES CORPORATE SERVICES LP	871	0	871
*D VIN WHITE FUND LIMITED C/O VANDES CORPORATE SERVICES	6.465	0	6.465
*D TWO SIGMA EQUITY SPECTRUM PORTFOLIO IAC C/O TWO SIGMA INVESTMENTS LP	24.577	0	24.577
*D TWO SIGMA EQUITY SPECTRUM PORTFOLIO IAC C/O TWO SIGMA INVESTMENTS LP	62.224	0	62.224
*D CANADA POST CORPORATION REGISTERED PENSION PLAN.	16.825	0	16.825
*D MFC INVESTMENT EQUITY INDEX FUND	10.966	0	10.966
*D MFC INVESTMENT EQUITY INDEX FUND - CLASS N.	712	0	712
*D CALISS DE RETRAITE D'HOOB-GUEBEC	79.203	0	79.203
*D HEXAVAST HURQUAC FUND HEXAVAST INC	7.226	0	7.226
*D GS-A INTERNATIONAL FUND	557.160	0	557.160
*D THE EMPEROR LIFE INSURANCE COMPANY.	965.492	0	965.492
*D THE ENDEAVOUR II FUND.	1.240	0	1.240
*D THE WINTHROP FUNDRAIS ON	221.921	0	221.921
*D STANFORD GLOBAL SMALL-CAP EQUITY FUND	1.17.500	0	1.17.500

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D REC O SHAGHNESSY INTERNATIONAL EQUITY FUND	6.700	0	6.700
**D RHEWEST US LIMITED	53.243	0	53.243
**D RICHMOND TRUST COMPANY LFP WELLINGTON TRUST COMPANY N	11.097	0	11.097
**D RIL GENESIS LIMITED	11.097	0	11.097
**D REIS INSURANCE PARTISIP (CAVANA) LTD, C/O OGIER FIDUCIARY SERVICES (CAYMAN) LIMITED.	1.715	0	1.715
**D REIS MULTI-STRATEGY PARTNERS LLC CO METSS MULTI-STRATEGY ADVISERS LLC	145.214	0	145.214
**D PANASOFA ASSET MANAGEMENT INC..	69	0	69
**D JANUS HENDERSON INTECH EQUITY MARKET NEUTRAL FUND LIMITED.	147	0	147
**D PANASOFA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQU	249	0	249
**D INTERNATIONAL RESEARCH EQUITY EXTENDED WATER FUND (CAYMAN) L.P. C/O IMPERTRUST CORP SVCS (CAYMAN) LTD	242	0	242
**D ENAMIC GLOBAL ESG INC.	101	0	101
**D ENAMIC GLOBAL ESG INC. - ENAMIC PREMIER FUND LP C/O WALKERS CORPORATE LIMITED	25.334	0	25.334
**D ENAMIC GLOBAL ESG INC. - ENAMIC PREMIER FUND LP C/O WALKERS CORPORATE LIMITED	5.334	0	5.334
**D ENAMIC GLOBAL ESG INC. - ENAMIC PREMIER FUND LP C/O WALKERS CORPORATE LIMITED	15.283	0	15.283
**D ENAMIC GLOBAL ESG INC. - ENAMIC PREMIER FUND LP C/O WALKERS CORPORATE LIMITED	2.126	0	2.126
**D ERILSON SCR - ERILSON OVALE	19.500	0	19.500
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	49.614	0	49.614
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	89.235	0	89.235
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	45.303	0	45.303
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	69.670	0	69.670
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	46.189	0	46.189
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	201.509	0	201.509
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	524.964	0	524.964
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	34.503	0	34.503
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	179.560	0	179.560
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	2.634	0	2.634
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	5.688	0	5.688
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	5.444	0	5.444
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	45.646	0	45.646
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	2.505	0	2.505
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	40.387	0	40.387
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	99.840	0	99.840
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	86.321	0	86.321
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	72.038	0	72.038
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	9.033	0	9.033
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	81.242	0	81.242
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	97.384	0	97.384
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	1.202.205	0	1.202.205
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	1.162.985	0	1.162.985
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	639.987	0	639.987
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	14.487	0	14.487
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	647.297	0	647.297
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	2.555	0	2.555
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	11.165	0	11.165
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	56.063	0	56.063
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	1.364.390	0	1.364.390
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	84.213	0	84.213
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	1.106.037	0	1.106.037
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	8.037	0	8.037
**D ERILSON CAPITAL SCR - ERILSON AZIONI AFRICA SUD	558.699	0	558.699



Pagina 29

DE delega alla persona fisica sopra indicata con il numero della scheda partecipativa  
 AD delega alla persona fisica sopra indicata con il numero della scheda partecipativa (varante)  
 RI appesantimento legale alla persona fisica sopra indicata con il numero della scheda partecipativa

1.716 Teste:  
 0 Azionisti in delega.

Azionisti:  
 Azionisti in proprio: 1.716

LISTA ESITO DELLE VOTAZIONI:

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.

FAVOREVOLI

Codice	Denominazione	Tot. Voti	Proprio	Delega
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	2.811	0	2.811
**D	IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	43.127	0	43.127
**D	IG MACKENZIE EUROPEAN MCD CAN EQUITY CLASS	3.589	0	3.589
**D	MACKENZIE EUROPEAN SPAN-AMERICA FUND	374.737	0	374.737
**D	MACKENZIE EUROPEAN DIVERS AT. WORLD DEVELOPED EX NORTH AMERICA IF.	1.994	0	1.994
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	4.347	0	4.347
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED 500 INDEX ETF	1.459	0	1.459
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED 500 INDEX ETF	1.459	0	1.459
**D	TO EMERALD INTERNATIONAL EQUITY INDEX FUND	137.992	0	137.992
**D	EMERSON INTERNATIONAL EQUITY FUND	440.269	0	440.269
**D	EMERSON INTERNATIONAL EQUITY FUND	2.125.581	0	2.125.581
**D	EMERSON INTERNATIONAL EQUITY FUND	3.823	0	3.823
**D	EMERSON INTERNATIONAL EQUITY FUND	26.921	0	26.921
**D	EMERSON INTERNATIONAL EQUITY FUND	2.811	0	2.811
**D	EMERSON INTERNATIONAL EQUITY FUND	2.302	0	2.302
**D	EMERSON INTERNATIONAL EQUITY FUND	24.12	0	24.12
**D	EMERSON INTERNATIONAL EQUITY FUND	24.991	0	24.991
**D	EMERSON INTERNATIONAL EQUITY FUND	27.361	0	27.361
**D	EMERSON INTERNATIONAL EQUITY FUND	3.765	0	3.765
**D	EMERSON INTERNATIONAL EQUITY FUND	3.071	0	3.071
**D	EMERSON INTERNATIONAL EQUITY FUND	27.648	0	27.648
**D	EMERSON INTERNATIONAL EQUITY FUND	175.257	0	175.257
**D	EMERSON INTERNATIONAL EQUITY FUND	47.476	0	47.476
**D	EMERSON INTERNATIONAL EQUITY FUND	3.596	0	3.596
**D	EMERSON INTERNATIONAL EQUITY FUND	1.086	0	1.086
**D	EMERSON INTERNATIONAL EQUITY FUND	270.012	0	270.012
**D	EMERSON INTERNATIONAL EQUITY FUND	78.280	0	78.280
**D	EMERSON INTERNATIONAL EQUITY FUND	70.134	0	70.134
**D	EMERSON INTERNATIONAL EQUITY FUND	569.517	0	569.517
**D	EMERSON INTERNATIONAL EQUITY FUND	100.474	0	100.474
**D	EMERSON INTERNATIONAL EQUITY FUND	758.707	0	758.707
**D	EMERSON INTERNATIONAL EQUITY FUND	2.021.215	0	2.021.215
**D	EMERSON INTERNATIONAL EQUITY FUND	455.561	0	455.561
**D	EMERSON INTERNATIONAL EQUITY FUND	806.968	0	806.968
**D	EMERSON INTERNATIONAL EQUITY FUND	8.160	0	8.160
**D	EMERSON INTERNATIONAL EQUITY FUND	184.208	0	184.208
**D	EMERSON INTERNATIONAL EQUITY FUND	417.041	0	417.041
**D	EMERSON INTERNATIONAL EQUITY FUND	1.389	0	1.389
**D	EMERSON INTERNATIONAL EQUITY FUND	9.254	0	9.254
**D	EMERSON INTERNATIONAL EQUITY FUND	2.549.896	0	2.549.896
**D	EMERSON INTERNATIONAL EQUITY FUND	391.812	0	391.812
**D	EMERSON INTERNATIONAL EQUITY FUND	1.603	0	1.603
**D	EMERSON INTERNATIONAL EQUITY FUND	104.059	0	104.059
**D	EMERSON INTERNATIONAL EQUITY FUND	12.008	0	12.008
**D	EMERSON INTERNATIONAL EQUITY FUND	1.418	0	1.418
**D	EMERSON INTERNATIONAL EQUITY FUND	23.619	0	23.619
**D	EMERSON INTERNATIONAL EQUITY FUND	159.511	0	159.511
**D	EMERSON INTERNATIONAL EQUITY FUND	2.555	0	2.555
**D	EMERSON INTERNATIONAL EQUITY FUND	2.825	0	2.825
**D	EMERSON INTERNATIONAL EQUITY FUND	4.290	0	4.290

Azionisti: 1.716 Tesi: 1  
 Azionisti in proprio: 0 Azionisti in delega: 1.716  
 1 Dato delega alle percentuali sopra indicate con il numero della scheda delegante  
 \*\*D Dato delega alle percentuali sopra indicate con il numero della scheda delegante  
 N.D. rappresentanza legale alla percentuali sopra indicate con il numero della scheda delegante

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.

FAVOREVOLI

Cognome

	Proprio	Delega
**D ISHARES PUBLIC LIMITED COMPANY	0	586.185
**D ISHARES EURO STOXX UCITS ETF (DE)	0	586.185
**D ISHARES V PUBLIC LIMITED COMPANY	0	501.934
**D ISHARES III PUBLIC LIMITED COMPANY	0	501.934
**D ISHARES IV PUBLIC LIMITED COMPANY	0	629.436
**D ISHARES VI PUBLIC LIMITED COMPANY	0	28.347
**D ISHARES VII PLC	0	868.954
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (IE)	0	2.274.176
**D ISHARES EURO STOXX UCITS ETF (DE)	0	226.137
**D ISHARES EURO STOXX UCITS ETF (DE)	0	242.779
**D ISHARES EURO STOXX UCITS ETF (DE)	0	1.425.943
**D ISHARES EURO STOXX UCITS ETF (DE)	0	868.954
**D ISHARES EURO STOXX UCITS ETF (DE)	0	92.975
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	8.302
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	6.302
**D COLLEGE APPOINTMENT EQUITIES FUND	0	1.005.127
**D CHARKEZ INTERNATIONAL EQUITY INDEX FUND	0	1.005.127
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	581.899
**D TRUST II BALLEE GIFFORD INTERNATIONAL STOCK PORTFOLIO	0	126.405
**D BRIDGEHOUSE FUNDS TRUST II MULTIPLE ASSET MAN. JAPAN MONYOLLO	0	1.109.579
**D BRIDGEHOUSE FUNDS TRUST II MULTIPLE ASSET MAN. JAPAN MONYOLLO	0	1.109.579
**D PUBLIC COMPANIES INTERNATIONAL OPPORTUNITIES INDEX FUND	0	42.655
**D PUBLIC COMPANIES INTERNATIONAL OPPORTUNITIES INDEX FUND	0	51.863
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	18.780
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	33.895
**D JOHN MANUACK LIFE AND HEALTH INSURANCE COMPANY	0	30.601
**D FRANK RUSSELL INVESTMENT CO J. PLC	0	30.601
**D FRANK RUSSELL INVESTMENT COMPANY PLC	0	14.928
**D MULTI STYLE MULTI MANAGER FUND/ELC	0	9.019
**D SPDR MSCI A.M. EXUS ETF	0	1.303
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	177.210
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	0	3.564.384
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	0	278.752
**D SPDR MSCI A.M. EXUS ETF	0	1.303
**D S&P 500 ADV TAX EXEMPT RETIREMENT PLANS	0	2.369.831
**D S&P 500 ADV TAX EXEMPT RETIREMENT PLANS	0	77.745
**D TEACHER RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	22.869
**D BSA COMINGLED ENDOWMENT FUND LP	0	4.947
**D BSA COMINGLED ENDOWMENT FUND LP	0	4.947
**D INTERNATIONAL EQUITY FUND	0	98.822
**D BM 401(K) PLUS PLAN TRUST	0	136.377
**D RES INV COMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	41.800
**D RES INV COMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	16.374
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL SHARES FUND	0	9.374
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL SHARES FUND	0	18.159
**D STATE STREET INTERNATIONAL GLOBAL OPPORTUNITIES FUND	0	12.466
**D STATE STREET INTERNATIONAL GLOBAL OPPORTUNITIES FUND	0	12.466
**D RUSSELL INVESTMENTS ION OMEGA GLOBAL SHARES FUND	0	7.578
**D CHRISTIAN SUPER	0	1.872
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	0	1.872
**D WMSR SUPER	0	2.133
**D WMSR SUPER	0	1.655
**D WMSR SUPER	0	48.503
**D SUPERANNUATION FUND	0	60.985
**D UBS IO MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	1.829
**D UBS IO MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	1.829
**D SPDR SP WORLD EX AUSTRALIA FUND	0	4.175
**D SPDR SP WORLD EX AUSTRALIA FUND	0	4.175



Pagina 31

I DE delega alla persona fisica sopra indicata con il numero di delega in calce alla pagina 31.  
 \*\*D delega alla persona fisica sopra indicata con il numero della delega in calce alla pagina 31.  
 RL\* rappresenta la legge alla persona fisica sopra indicata con il numero della delega in calce alla pagina 31.

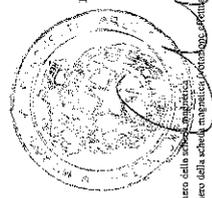
1.716 Teste:  
 0 Azionisti in delega

Azionisti:  
 Azionisti in proprio:



**LISTA ESITO DELLE VOTAZIONE**  
 **Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.**  
 **FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D STERONE XXI BANORTE BASICA 85-69 SA DE C.V.	110.834	0	110.834
**D DETROIT EQUIS QUALIFIED INDIANACORPORATING TRUST	10.792	0	10.792
**D TRUST - DAL GLOBAL DYNAMIC ALLOCATION PORTFOLIO	37.235	0	37.235
**D TRUST - JPMORGAN GLOBAL ALLOCATION PORTFOLIO	64.698	0	64.698
**D CARFIRST, INC. RETIREMENT PLAN TRUST	15.000	0	15.000
**D UBS (US) GROUP TRUST	39.557	0	39.557
**D STEREO XXI BANORTE BASICA 80-84 SA DE C.V.	117.979	0	117.979
**D STEREO XXI BANORTE BASICA 80-89 SA DE C.V.	69.061	0	69.061
**D STEREO XXI BANORTE BASICA 90-94 SA DE C.V.	18.033	0	18.033
**D THE CAPTIVE INVESTORS FUND TRUST US FUND	222.800	0	222.800
**D CALVERT VANGUARD INTERNATIONAL INDEX PORTFOLIO	184.832	0	184.832
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	17.911	0	17.911
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HERDED ETF	884	0	884
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	8.062	0	8.062
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE INTL	13.104	0	13.104
**D FRANKLIN FTSE EUROPE INTL	6.360	0	6.360
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	4.884	0	4.884
**D FRANKLIN LIBERTYSHARES ICADVOMANAGERIALLY RESPONSIBLE FUND	13.280	0	13.280
**D FRANKLIN LIBERTYSHARES ICADVOMANAGERIALLY RESPONSIBLE FUND	88.763	0	88.763
**D FIDELITY COMPANATED INT SMALLCAP INST. TRUST	6.213	0	6.213
**D FIDELITY GLOBAL SMALL CAP FUND	3.587	0	3.587
**D EAGLE INVESTMENT FUNDS PUBLIC LIMITED COMPANY	189.391	0	189.391
**D AMERICAN FUNDS INSURANCE SERVICESINTERNATIONAL FUND	1.211.135	0	1.211.135
**D TRANSMERICA JPMORGAN TACTICAL ALLOCATION VP	33.809	0	33.809
**D TRANSMERICA INTERNATIONAL EQUITY INDEX VP	2.449	0	2.449
**D THE COLORADO HEALTH FOUNDATION	174	0	174
**D INVESTMENT COMPANY LIMITED EQUITY INDEX TRACKER ETF	10.901	0	10.901
**D SCOTIA INTERNATIONAL EQUITY FUND	43.516	0	43.516
**D PAVANE PLC INTERNATIONAL EQUITY FUND	24.311	0	24.311
**D FALCON VANCE INTERNATIONAL SMALLCAP FUND	24.488	0	24.488
**D GAM STAR FUND PLC	3.060.065	0	3.060.065
**D RUSSELL INVESTMENT COMPANY TAMMAGED INTERNATIONAL EQUITY FUND	83.786	0	83.786
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	8.763	0	8.763
**D TANGERIE BALANCED GROWTH PORTFOLIO	5.646	0	5.646
**D TANGERIE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D THE ALX INTERNATIONAL GROWTH FUND	1.517.151	0	1.517.151
**D JNL/MELLON MSCI AOR JP INDEX FUND	4.104	0	4.104
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	3.483	0	3.483
**D TANGERIE BALANCED PORTFOLIO	1.592	0	1.592
**D TRANSMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	9.673	0	9.673
**D MSCI EAFE INTERNATIONAL INDEX FUND	11.474	0	11.474
**D FIDELITY INTERNATIONAL EQUITY MULTISECT BASE FUND	7.632	0	7.632
**D STANBACH BELLUS INVESTMENT PORTFOLIO	13.600	0	13.600
**D STANBACH BELUS INVESTMENT PORTFOLIO	23.440	0	23.440
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	85.108	0	85.108
**D ORCHERWORLD PUBLIC LIMITED COMPANY	9.927	0	9.927



Pagina 33

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnifica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnifica  
 RL\* rappresenta la legge alla persona fisica sopra indicata con il numero della scheda magnifica

1 1.716

Azionisti in proprio: 0  
 Azionisti in delega:

1.716 Tesse:  
 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.

FAVOREVOLI

CONTRONOME	Tot. Voti	Proprio	Delega
*D RUSSELL INVESTMENT COMPANY V PLC	12.301	0	12.301
*D JML/EA INTERNATIONAL CORE EQUITY FUND	5.884	0	5.884
*D INTUCH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	435	0	435
*D SONOMA/CA SERIES TRUST SA JIM D VERIFIED BALANCED PORTFOLIO	815	0	815
*D SEASONS SERIES TRUST SA MULTI-MANAGER INTERNATIONAL EQUITY PORTF	55.706	0	55.706
*D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	5.375	0	5.375
*D SVESCO V1 INTERNATIONAL GROWTH FUND	1.845.609	0	1.845.609
*D STINE STREET GLOBAL ALL CAP EQUITY EQUIS INDEX PORTFOLIO	80.327	0	80.327
*D STINE STREET GLOBAL ALL CAP EQUITY EQUIS INDEX PORTFOLIO	185.174	0	185.174
*D HUNTER HILL INVESTMENT TRUST	2.104.760	0	2.104.760
*D KANSAS HILL LC ENHANCED RETURN/RENT SYSTEM	839.450	0	839.450
*D CAVANA ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
*D LV P DIMENSIONAL INTERNATIONAL CORP EQUITY FUND	20.424	0	20.424
*D SPDR MSCI EMER FUND	8.005	0	8.005
*D COUNTY OF LOS ANGELES DEBENTURE COMPENSATION AND THRIFT PLAN	19.330	0	19.330
*D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	154.402	0	154.402
*D RUSSELL INVESTMENTS COMMON CONTRACTOR FUND	30.960	0	30.960
*D RUSSELL INVESTMENTS COMMON CONTRACTOR FUND	3.676	0	3.676
*D ALLIANCE BUCKLE LIFE INSURANCE COMPANY	18.685	0	18.685
*D MERCEDES-BENZ LIFE INSURANCE COMPANY	653.751	0	653.751
*D MERCEDES-BENZ LIFE INSURANCE COMPANY	23.144	0	23.144
*D MARYLAND STATE RETIREMENT PENSION SYSTEM	18.905	0	18.905
*D RUSSELL INVESTMENTS MULTIASSET FACTOR LAPOURNE FUND	27.767	0	27.767
*D MORN INTERNATIONAL EQUITY INDEX FUND	46.685	0	46.685
*D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	10.532	0	10.532
*D PRUDENTIAL INVESTMENT GROUP	319.366	0	319.366
*D BERKLEY LIFE CO INVESTMENTS	312.340	0	312.340
*D NORDEPO CRIMINAL PENSION MASTERTRUST	1.358.057	0	1.358.057
*D STATE OF NEW JERSEY COMMON PENSION FUND D	394.298	0	394.298
*D VFA MANITOWAG/GE/EL/SCHAFF MHH FOR DC FUND/RAJ EQUITIES	72.349	0	72.349
*D LEVI SAGA INTERNATIONAL INDEX FUND	108.436	0	108.436
*D SPDR MSCI SAFF STRATEGIC FACTORS ETF	24.605	0	24.605
*D SPDR MSCI WORLD STRATEGIC FACTORS ETF	7.5	0	7.5
*D SPDR MSCI ACWI LOW CARBON TARGET ETF	305	0	305
*D SPDR MSCI ACWI LOW CARBON TARGET ETF	3.769	0	3.769
*D COUNTY OF LOS ANGELES SAVINGS PLAN/THRIFT PLAN	4.020	0	4.020
*D RUMBLELINE INTERNATIONAL PROFIT SHARING TRUST	11.318	0	11.318
*D RUMBLELINE LOW CARBON INDEX FUND LLC	13.715	0	13.715
*D ALLIANCE GLOBAL INVESTORS GREN FOR CONVEST 21 VC	31.312	0	31.312
*D ALLIANCE GLOBAL INVESTORS GREN FOR CONVEST 21 VC	20.443	0	20.443
*D NEW YORK STATE DEFERRED COMPENSATION PLAN	8.890	0	8.890
*D FISHER GLOBAL SMALL CAP EQUITY FUND	45.692	0	45.692
*D COSMOPOLITAN INVESTMENT FUND	19.609	0	19.609
*D STANLEY INTERNATIONAL HIGH QUALITY INDEX FUND	116.473	0	116.473
*D STANLEY INTERNATIONAL HIGH QUALITY INDEX FUND	4.937	0	4.937
*D PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	47.937	0	47.937
*D CITY OF NEW YORK GROUP TRUST	257.504	0	257.504
*D DRS INVESTMENT SHRE FOR DEATH/ONES PFC GEO	1.144	0	1.144
*D PANORAMA DYNAMIC GLOBAL FORTIFY FEA (BACCIO) FUND	37.426	0	37.426
*D NEW SHIPS INC BENEVOLENT MASTER TRUST	191.562	0	191.562
*D DRS INVESTMENT CORP FOR CCA PENSION FUND SEMINARY	2.941	0	2.941
*D DRS INVESTMENT CORP FOR STIFFENSPOUS SHOP	11.060	0	11.060

LISTA ESITO DELLE VOTAZIONI

OGGETTO: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.  
FAVOREVOLI

Cognome	Proprilo	Delega	Delega
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY FUND	0	0	949
**D RUSSELL INVESTMENTS INTERNATIONAL EQUITY FUND	0	0	1.079
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, INC INTERNATIONAL EQUITY FUND	0	0	30.231
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, INC INTERNATIONAL EQUITY FUND	0	0	27.280
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, INC INTERNATIONAL EQUITY FUND	0	0	660.000
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	3.626
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	5.319
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	2.931
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	3.580
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	3.559
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	36.976
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	2.153
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	29.499
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	3.470
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	7.741
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	23.101
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	3.240
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	37.195
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	65.384
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	81.962
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	261.962
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	757.402
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	6.343
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	29.682
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	9.081
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	16.445
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	2.914
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	1.562
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	2.280
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	17.006
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	7.000
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	51.293
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	2.685
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	38.381
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	776.730
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	230.845
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	80.393
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	43.109
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	8.392
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	20.337
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	149.617
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	27.721
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	88.332
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	3.324
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	7.250
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	6.253
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	11.132
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	3.134
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	3.886
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERA FRANKLIN EMER FUND	0	0	19.953



Pagina 35  
 DE\* delega alla persona fisica sopra indicata con il numero della scheda proposta  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda proposta (contenzioso) alla proposta  
 RL\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda proposta

Azionisti: 1.716  
 Azionisti in proprio: 0  
 Totale: 1.716  
 Azionisti in delega: 1.716

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
*D VALIC COMPANY II-INTERNATIONAL OPPORTUNITIES FUND	41.307	0	41.307
*D SSS MSC SURGE SCREENED INDEX MONIENDING COMMON TRUST FUND	46.413	0	46.413
*D SSS NSCL.ACM. EX USA TKI SCREENED MONIENDING COMMON TRUST FUND	9.651	0	9.651
*D KAISER PERMANENT GROUP TRUST	31.979	0	31.979
*D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	32.335	0	32.335
*D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	16.569	0	16.569
*D KAISER FOUNDATION HOSPITALS	17.281	0	17.281
*D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	17.383	0	17.383
*D VANGUARD GLOBAL STOCK INDEX FUND	17.881	0	17.881
*D VANGUARD DEVELOPED MARKETS INDEX FUND	256.344	0	256.344
*D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	3.977.607	0	3.977.607
*D HC CAPITAL TRUST - THE CATHOLIC BRI GROWTH PORTFOLIO	1.425	0	1.425
*D HC CAPITAL TRUST - THE INTERNATIONAL EQUITY PORTFOLIO	33.	0	33.
*D FEDERAL SAMPARK FUND II	8.190	0	8.190
*D FEDERAL SAMPARK FUND I	14.720	0	14.720
*D FEDERAL SAMPARK FUND III	54.425	0	54.425
*D FEDERAL SAMPARK FUND IV	129.500	0	129.500
*D FEDERAL SAMPARK FUND V	285.500	0	285.500
*D FEDERAL SAMPARK FUND VI	4.287.500	0	4.287.500
*D FEDERAL SAMPARK SMALL CAP FUND	1.696	0	1.696
*D INTERNATIONAL MONETARY FUND	36.244	0	36.244
*D UNIVERSAL INVESTMENT GESSELLSCHAFT MER FOR KFT UNIVERSAL FONDS	27.403	0	27.403
*D IFFE KAPITALANLEGESSELSCHAFT MER FOR ENTBOURGSPONDE	71.019	0	71.019
*D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	34.248	0	34.248
*D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	2.283	0	2.283
*D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANCEGLOBALIS SMS	1.970	0	1.970
*D IIM INVESTMENT PLAN	12.974	0	12.974
*D IIM INVESTMENT PLAN	2.606	0	2.606
*D RR VARIABLE PRODUCTS SER.FS.FUND INC. - RR DYNAMIC ASSET ALLOCATION PORTFOLIO	5.400	0	5.400
*D ALLIANCE GLOBAL INVESTORS GMBH FOR DELIFODOS AUDIOS	132.000	0	132.000
*D UNIVERSALINVESTMENTAG TEV FOR MERUUR	57.385	0	57.385
*D ALLIANCE GLOBAL INVESTORS GMBH FOR DEIKONUS SFT 4	4.970	0	4.970
*D NEW ENGLAND GLOBAL INVESTORS GMBH FOR LIFONVREKEMPEIN	24.350	0	24.350
*D INTE KAPITALANLEGESSELSCHAFT MER FOR LIFONVREKEMPEIN	18.000	0	18.000
*D UNIVERSALINVESTMENTAGSFTI SCHEMWERK FOR LIFONVREKEMPEIN	3.077	0	3.077
*D JOHN HANCOCK VARIABLE INSURANCE TRUST SPECIAL ALLOCATION TRUST	137.707	0	137.707
*D JOHN HANCOCK VARIABLE INSURANCE TRUST SPECIAL ALLOCATION FUND	62.880	0	62.880
*D SCHWAB INTERNATIONAL EQUITY ETF	774.702	0	774.702
*D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	137.109	0	137.109
*D FND R-SKURANCA SOCIAL DE MARCO	17.810	0	17.810
*D ARIZONA STATIC RETIREMENT SYSTEM	35.257	0	35.257
*D MFB FRANK RESELL TMS JAPAN LIMITED IC EQUITY FUND	4.698	0	4.698
*D ANCLISS MULTIMARKET GLOBAL FUND ONLI THESE	9.207	0	9.207
*D AMERICAN CENTURY FRY TRUST-AVANTIS INTERNATIONAL EQUITY FUND	1.755	0	1.755
*D FIDELITY LONGTERM LEADER FUND	768	0	768
*D INVESCO GLOBAL GROWTH FUND	4.379	0	4.349
*D INVESCO GLOBAL GROWTH FUND	625.622	0	625.622
*D INVESCO EUROPEAN GROWTH FUND	1.860.747	0	1.860.747
*D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	3.439	0	3.439
*D PING WANG ON XIAOPING WANG FOUNDATION	34.399	0	34.399
*D FEDERATED GUEPMAN FUND	4.521.325	0	4.521.325

**LISTA ESITO DELLE VOTAZIONE**

**Oggetto. 3. Integrazione del Consiglio di Amministrazione. Delibere inerenti e conseguenti.**

**FAVOREVOLI**

Cognome  
 \*\*D HREKSCHER FOUNDATION FOR CHILDREN  
 Totale voti 451.384.720  
 Percentuale votanti % 99,068595  
 Percentuale Capitale % 74,009636

Tot. Voti 719  
 Proprio 0  
 Delega 719

Azionisti:  
 Azionisti in proprio: 0

1.716  
 0  
 Azionisti in delega:

1  
 1.716

Pagina 37

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero dell'isola magnetica (votazione effettuata alla proiezione assistita)  
 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica



*[Handwritten signature]*



Copia su supporto informatico conforme al documento originale, su supporto cartaceo, ai sensi dell'art. 22, D.Lgs. 7 marzo 2005 n. 82, in termine utile di registrazione per il Registro Imprese di Milano-Monza-Brianza-Lodi

Firmato Carlo Marchetti

Milano, 18 MAGGIO 2021

Assolto ai sensi del decreto 22 febbraio 2007 mediante M.U.I.



Assemblea Ordinaria del 28 aprile 2021

## LISTA ESITO DELLE VOTAZIONI

Oggetto: **4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti.****CONTRARI**

Cognome	Tot. Voti	Proprio	Delega
1. COMPTONSSANE SVA RARPA, DESIGNATO IN QUALITÀ DI SUBDELEGATO -35-REVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D. CHIOFFI SOLLORIFE	11.819	0	11.819
**D. GIANFRANCESCO	33.000	0	33.000
**D. ESPRASSE SINDACAZIONE AZIONI	30.383	0	30.383

Totale voti 80.862  
 Percentuale votanti % 0,017747  
 Percentuale Capitale % 0,013258



Pagina 1  
 1 D.P.\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 3 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla prestazione assistita)  
 3 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 3 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 3 Tesse:  
 Azionisti in proprio: 0 Azionisti in delega:

## Assemblea Ordinaria del 28 aprile 2021

## LISTA ESITO DELLE VOTAZIONI

## Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti.

## ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
1. COMPERSHARE SPA BAPER - DEGRINATO IN QUALITÀ DI SUPERLEGATO 135-MOVIES (ST. TRIVISAN) IN PERSONA DI MAURIZIO MINELLO	0	0	0
**E NERSESIDE PENSION FUND	288.006	0	288.006
**B CITIBANK HK A/C PBS CLIENTS SG	6.000	0	6.000

Totale voti 294.006

Percentuale votanti % 0,064703

Percentuale Capitale % 0,048337

Azionisti:  
Azionisti in proprio:2 Tesi:  
0 Azionisti in delega:

## Pagina 2

- DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica
- \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (selezionata ed firmata alla preparazione estesa)

BL\* rappresenta l'utile alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti.  
NON VOTANTI

Cognome

Totale voti 0  
Percentuale votanti % 0,000000  
Percentuale Capitale % 0,000000

Delega

Proprio

Tot. Voti



Pagina 3

0 nri\* delega alla persona fisica sopra indicata con il numero della scheda magnetica

0 \*TD delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata in presenza assillita)

0 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

0 Teste:  
0 Azionisti in delega:

Azionisti:  
Azionisti in proprio:

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti.

FAVOREVOLI

Conoscenza	TOT. VOTI	PROPRIO	Delega
1 COMPUTERSHARE SPA BASP. DESIGNATO IN QUALITA' DI SUBDELEGATO 131-NOVIES (ST. JHEV/ISSM) IN PERSONA DI MAURIZIO BIRELLO	0	0	0
**D BELIUS EQUITY AS NV	425.371	0	425.371
**D STOCK SMALL CAPS OFF	770.000	0	770.000
**D CANORIAN SUSTAINABLE SA	149.028	0	149.028
**D BELIUS PENSION FUND HIGH EQUITIES	165.957	0	165.957
**D UNIVERSAL INVESTMENT GMBH	133.944	0	133.944
**D UNIVERSAL INVEST. SICAV	1.217.843	0	1.217.843
**D BELIUS PENSION FUND LOW EQUITIES	52.831	0	52.831
**D BELIUS PENSION FUND MIDDLE EQUITIES	14.133	0	14.133
**D UNION INVESTMENT INSTITUTIONAL GMBH	17.017	0	17.017
**D UNION INVESTMENT INSTITUTIONAL GMBH	23.705	0	23.705
**D BANCOPOSTA GLOBAL EQUITY FUND ITC	1.306	0	1.306
**D BANCOPOSTA GLOBAL EQUITY HEDGED ITC	15.378	0	15.378
**D BANCOPOSTA AZIONARIO EURO (WALLA)	15.135	0	15.135
**D BANCOPOSTA AZIONARIO EURO (WALLA)	1.216	0	1.216
**D KATIAS INTERNATIONAL SICAV ITALIA FIR	171.887	0	171.887
**D KATIAS INTERNATIONAL SICAV ITALIA FIR	150.000	0	150.000
**D KATIAS INTERNATIONAL SICAV ITALIA FIR	11.400	0	11.400
**D KATIAS INTERNATIONAL SICAV ITALIA FIR	11.400	0	11.400
**D CONVICTION PATROLING	16.400	0	16.400
**D DEAM L	82.000	0	82.000
**D II	40.776	0	40.776
**D DEAM CAPITAL D	2.036.050	0	2.036.050
**D DEAM INVEST B	25.600	0	25.600
**D DEAM USL NOT LISTEN	190.720	0	190.720
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	8.420	0	8.420
**D WOLFGANG INTERNATIONAL CARE EQUITIES	79.162	0	79.162
**D AVIPT CAPITAL MANAGEMENT SGR S.P.A.	2.508	0	2.508
**D NATIONWIDE RISK-BASED INTERNATIONAL EQUITY ETF	98.750	0	98.750
**D ADASANA SOCIAL JUSTICE ALL CAP GLOBAL ETF	24.155	0	24.155
**D KWI INVESTMENT MANAGEMENT WHOLESALE CORE GLOBAL FUND	810	0	810
**D UNIVERSAL-INVESTMENT-GESellschaft MBF ON BEHALF OF W&B-UNIVERSAL-FONDS	32.439	0	32.439
**D FIDELITY CONCORD STREET INVEST: FIDELITY SHARES INTERNATIONAL INDEX FUND	2.043	0	2.043
**D JAVIS PROVISION INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	6.385	0	6.385
**D LIXOR 1 SWXX EUROPE 600 UCITS ETF	28.354	0	28.354
**D PICTEC CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TF	20.000	0	20.000
**D AMP CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND	2.959	0	2.959
**D FINC ACTIONS EUROPE	13.061	0	13.061
**D ALLIANCE1-FONDS SWKX	21.692	0	21.692
**D AMP CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND	593	0	593
**D ALLIANCE1-FONDS SWKX	5.575	0	5.575
**D AMP CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND	4.431	0	4.431
**D ALLIANCE1-FONDS SWKX	31.893	0	31.893
**D AMP CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND	1.559	0	1.559
**D ALLIANCE1-FONDS SWKX	31.074	0	31.074
**D CUSTODY BANK OF JAPAN, LTD. RE: SHI FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	5.972	0	5.972
**D FCP FRANCE PACT INTERNATIONAL ESG	3.010	0	3.010
**D PICTEC CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	20.534	0	20.534
**D SWOONAN FUND SICAV	59.434	0	59.434
**D SWOONAN FUND SICAV	25.000	0	25.000

LISTA ESITO DELLE VOTAZIONI

Objetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D WEISS ALTERNATIVE BALANCED RISK FUND	14.913	0	14.913
**D WOODS& WOOD UNIT TRUST MSCI GLOBAL INDEX SHARE FUND	4.351	0	4.351
**D WOODS& WOOD UNIT TRUST MSCI GLOBAL INDEX SHARE FUND	4.351	0	4.351
**D DEVELOPED INTERNATIONAL EQUITY SELECT EFF	736.912	0	736.912
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.398	0	1.398
**D WORLD TRADE ORGANIZATION PENS-ON PLAN	1.837	0	1.837
**D DELTA UTILITY UCITS II ICNV/EDELITY MSCI WORLD INDEX FUND	5.647	0	5.647
**D FICHTER CR - GLOBAL EQUITIES	7.367	0	7.367
**D DELTA UTILITY UCITS II ICNV/EDELITY MSCI WORLD INDEX FUND	1.389	0	1.389
**D DESTILLATE INTERNATIONAL FUNDAMENTAL STABILITY & VALUE EFF	25.728	0	25.728
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MSH ON BEHALF OF EFOIIF MASTERFONDS	8.056	0	8.056
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MSH ON BEHALF OF EFOIIF MASTERFONDS	1.885	0	1.885
**D UNI-KONVS FBS	1.892	0	1.892
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	10.902	0	10.902
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MSH ON BEHALF OF STW-NM-UNIVERSAL-FONDS	421.989	0	421.989
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MSH ON BEHALF OF SIM 2006-UNIVERSAL-FONDS	25.000	0	25.000
**D STRATEGIC INTERNATIONAL EQUITY FUND	5.830	0	5.830
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	9.582	0	9.582
**D JANUS HENDERSON INVESTMENT FUNDS SERIES I - JANUS HENDERSON EUROPEAN ABSOLUTE RETURN FUND	158	0	158
**D MERCO COMIT I	20.612	0	20.612
**D AC FUND I - AC QUANTITATIVE SMALL MID CAP	2.746	0	2.746
**D AC FUND I - AC QUANTITATIVE SMALL MID CAP	2.746	0	2.746
**D ALLIANZ FONDS DER DILLINGER GENSSCHAFTEN	21.223	0	21.223
**D ALLIANZ FONDS DER DILLINGER GENSSCHAFTEN	11.029	0	11.029
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MSH ON BEHALF OF BROCKNER-01-FONDS	5.296	0	5.296
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MSH ON BEHALF OF BROCKNER-01-FONDS	1.803	0	1.803
**D IEOC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	9.816	0	9.816
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MSH ON BEHALF OF BROCKNER-01-FONDS	14.455	0	14.455
**D ADVESOR MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	11.458	0	11.458
**D ALLIANZ FONDS FET SEGMENT FET-NAL-E-USA	26.384	0	26.384
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MSH ON BEHALF OF UNIVERSAL-0CC	16.707	0	16.707
**D ALLIANZ FONDS NICO INVESTERS SHARES TRUST	707	0	707
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MSH ON BEHALF OF MS-B HEMIFONDS	8.484	0	8.484
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MSH ON BEHALF OF MS-B HEMIFONDS	22.101	0	22.101
**D ALLIANZ FONDS FET SEGMENT FET-NAL-E-USA	34.946	0	34.946
**D FINLUTU UCITS II ICNV/EDELITY MSCI EUROPE INDEX FUND	1.329	0	1.329
**D GIM TOKYO FUND - GIM INTERNATIONAL EQUITY FUND	16.950	0	16.950
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MSH ON BEHALF OF UNIVERSAL-CA V	16.111	0	16.111
**D AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	2.519	0	2.519
**D ALLIANZ FONDS DUNHILL	6.060	0	6.060
**D JEROMEH EYES (HELMER) ICNV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	5.42	0	5.42
**D JEROMEH EYES (HELMER) ICNV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	5.75	0	5.75
**D THE JUSTICE GLOBAL FUND SICAV	2.930.405	0	2.930.405
**D U.S. BANK PRICE GLOBAL ALLOCATION FUND, LLC	37.234	0	37.234
**D KOWNEK GLOBAL FUNDS	26.757	0	26.757
**D ADVISORS TRUST - INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	21.589	0	21.589
**D ROBECO CAP-TAL GROWTH FUND	2.148.566	0	2.148.566
**D KARITALEBENHAGEN PENSAM INVEST, PSL 3 GLOBALE ACTIER 3	32.053	0	32.053
**D BLACKROCK FUNDS - IOAV	12.255	0	12.255
**D THE JACOBUS UNION CO-OPERATIVE RETIREMENT FUND	7.523	0	7.523
**D JEROMEH LIES LIMITED	14.076	0	14.076
**D GOLDMAN SACHS INVEST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	189.819	0	189.819
**D ZBS	404.098	0	404.098
**D T. ROBE PRACE FUNDS SICAV	404.098	0	404.098



Pagina 5  
 1 Def. delega alla persona fisica sopra indicata con il numero di cui è stato nominato  
 1.733 \*\*D delega alla persona fisica sopra indicata con il numero di cui è stato nominato (verificare l'effettiva disponibilità del nominato)  
 0 Azionisti in delega  
 RL\* rappresenta la quota della persona fisica sopra indicata con il numero di cui è stato nominato

LISTA ESITO DELLE VOIAZIONE

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti.

FAVOREVOLI

Codice	Tot.	Voti	Proprio	Delega
*D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	53.210	0	0	53.210
*D AER LIFE ASSURANCE COMPANY DESEGREGATED ACTIVITY COMPANY	25.738	0	0	25.738
*D NORSEA 2 SICAV	330.250	0	0	330.250
*D SERAMA SICAV-SIF, S.A.	21.558	0	0	21.558
*D GOVERNMENT PENSION INVESTMENT FUND	31.428	0	0	31.428
*D BORENO OF LABOR FUNDS-LABOR PENSION FUND	134.033	0	0	134.033
*D CHING PENSIONFONDS PROVISION	2.865	0	0	2.865
*D THE GLAXO SIVAC BANK OF JAPAN, LTD. AS TRUSTEE FOR FEEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	94.373	0	0	94.373
*D IJMOHGAN FUND I I SCV-JEM DIVERSIFIED GROWTH FUND	11.394	0	0	11.394
*D BLACKROCK CDN MOR.D INDEX FUND	20.809	0	0	20.809
*D STELLAR INSURANCE, LTD.	2.652	0	0	2.652
*D SHELL TRUST (BERKUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	10.352	0	0	10.352
*D MSC EUROPE EQUITY ESG SCREENED INDEX FUND B (EURLESS)	12.004	0	0	12.004
*D FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	118.907	0	0	118.907
*D JPMORGAN UNIVERSIFIED FUNDS	2.535	0	0	2.535
*D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES (UNUS)	16.410	0	0	16.410
*D BLACKROCK FSCSI EOC.MI.NIMX FUND.B (SEIEMIB)	23.519	0	0	23.519
*D MINE SUBANNUNTIATION FUND	10.219	0	0	10.219
*D COVERIKA PENSION UNIVERSAL	68.315	0	0	68.315
*D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	36.872	0	0	36.872
*D NORDEA SUSTAINABLE SELECTION GROWTH FUND	8.084	0	0	8.084
*D I.C.S.T. RUSTALIA LIMITED	54.448	0	0	54.448
*D ARANCO US RETIREMENT INCOME PLAN TRUST	22.145	0	0	22.145
*D FSCSI ROWI EX-C.S. IML INDEX FUND B2	34.666	0	0	34.666
*D TELETRA SUPERANNUATION SCHEME	9.676	0	0	9.676
*D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	37.325	0	0	37.325
*D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.820	0	0	7.820
*D BLACKROCK INDEX SELECTION FUND	464.255	0	0	464.255
*D ONE DIRECT INVESTMENT PENSIONS AND BENEFITS FUND	107.480	0	0	107.480
*D BCI INVESTMENT MANAGEMENT EQUITY FUND	22.000	0	0	22.000
*D SHVLL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	32.106	0	0	32.106
*D IFM GLOBAL JORDISE EQUITIES FUND	9.494	0	0	9.494
*D FONDACIO CALOARTE GUTENKLAN	788	0	0	788
*D SUR FAN ANNUAL	454	0	0	454
*D EIR CAPITAL, INC.	182.611	0	0	182.611
*D US8 ASSET MANAGEMENT LIFE IC	6.871	0	0	6.871
*D NORDEA SUSTAINABLE SELECTION MODERATE FUND	3.804	0	0	3.804
*D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	3.804	0	0	3.804
*D VALENTIA INKA	5.660	0	0	5.660
*D INVESTINGSGREINIKEN NORDEA INVEST - BARNFOTIGE AKTIER KI	9.256	0	0	9.256
*D INVESTINGSGREINIKEN NORDEA INVEST - BARNFOTIGE AKTIER KI	23.605	0	0	23.605
*D JPMORGAN GLOBAL ALLOCATION FUND	22.547	0	0	22.547
*D JORDEN GENERATIONSFOND 80-TAL	3.008	0	0	3.008
*D JORDEN GENERATIONSFOND 90-TAL	35.046	0	0	35.046
*D MCFM TRUSTS LIMITED PASTER COLLECTIVE INVESTMENT FUNDS TRUST	29.719	0	0	29.719
*D MCFM TRUSTS LIMITED PASTER COLLECTIVE INVESTMENT FUNDS TRUST	21.227	0	0	21.227
*D T. SCWZ PK CE FUNDS OIC - CONTINENTAL EUROPEAN EQUITY FUND	3.348	0	0	3.348

LISTA ESITO DELLE VOTAZIONI

Objetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti. FA VOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NEW FOLDFONDS (A1)	30.763	0	30.763
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR MIZUHO INTERNATIONAL REITY INV	3.643	0	3.643
**D DEVELOPED EX-FINSLI SHEL INVEST FUND B (F-DEVINF)	3.643	0	3.643
**D SPANISH WINDFUND (S1)	3.945	0	3.945
**D HENRIES WINDFUND (H1)	4.616.631	0	4.616.631
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	78.360	0	78.360
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427	0	2.427
**D MINISTRY OF ECONOMY AND F-INANCE	177.332	0	177.332
**D SUBERIA-FONDS	2.890	0	2.890
**D STAFF OF NEW MEXICO STATE INVESTMENT COUNCIL	88.450	0	88.450
**D STATE OF WYOMING	29.113	0	29.113
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	38.256	0	38.256
**D INVESTINGSCORPANGEL ANGELA INVEST EUROPA SMALL CAP M1	12.997	0	12.997
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	35.829	0	35.829
**D EMBO-FONDS	20.065	0	20.065
**D FIDELITY INVESTMENT FUNDS - FIDELITY INVEK WORLD FUND	39.039	0	39.039
**D THE BARCLAYS BANK UK RETIREMENT FUND	5.352	0	5.352
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	1.643.157	0	1.643.157
**D SEC MASTER PENSION TRUST	449.004	0	449.004
**D SEK-AMTIN-UNIVERSAL-FONDS	13.745	0	13.745
**D FONDUS DE RESERVE POUR LES RETRAITES (FRS)	6.110	0	6.110
**D CALSIS DES BOPONS (B) CONSIGNATIONS	54.835	0	54.835
**D VANIGRAM FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	24.452	0	24.452
**D MEDIA SUPER	9.839	0	9.839
**D GENERALI SMART FUNDS	99.738	0	99.738
**D FONDALIONE ROMA - GLOBAL PASSIVE EQUITIES	2.107	0	2.107
**D INVESTINGSCORPANGEL NORDEA INVEST EUROPE ENHANCED M1	2.957	0	2.957
**D ING DIRECT SICAV	42.582	0	42.582
**D T. BOME PRICE INTERNATIONAL EQUITY INDEX FUND	561.297	0	561.297
**D ROBIN FONDUS EUROPE	67.000	0	67.000
**D AUTO INTERNAZ ORALE ALZONARIO	29.087	0	29.087
**D ALLIANZCF-FONDS FTVZ-AA2-3 EVA	57.838	0	57.838
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	1.729	0	1.729
**D VANIGRAM ESG INTERNATIONAL STOCK ETF	71.614	0	71.614
**D VANIGRAM FONDSET EQUINOR AMS-CER EUROPA	8.000	0	8.000
**D FCP BRONGTAST AVENIR	32.800	0	32.800
**D ALL-ARZEE FONDUS APP	67.857	0	67.857
**D MSCI WORLD LEADERS INDEX FUND B (MWDGEB)	6.388	0	6.388
**D HANUK SHANGHAI GLOBAL INDEX CHINESE	68.690	0	68.690
**D BRUNET SHELLE RETIREMENT BEHAVY FUND	1.457	0	1.457
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	47.067	0	47.067
**D OB 2	44.000	0	44.000
**D JML/HELLON INTERNATIONAL INDEX FUND	63.983	0	63.983
**D NORDEA SUSTAINABLE SELECTION MA-ANCPD FUND	70.861	0	70.861
**D ALLIANZCF-FONDS AMISSEA SEGMENT APRIEGA-NAPO	48.018	0	48.018
**D BARR-WESTER UBER I	29.055	0	29.055
**D FIRST-TRUST-BRENT-GASOLINE/CRACK MBI ON BEHALF OF BAYK AA-FONDS	23.371	0	23.371
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY RESEARCH VOLATILITY PORTFOLIO	23.371	0	23.371



Pagina 7

DE delega alla persona fisica sopra indicata con il numero della scheda in allegato.  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda in allegato.  
 RI+ approssimazione legale alla persona fisica sopra indicata con il numero della scheda in allegato.

Azionisti: 1.733 Teste: 1.733  
 Azionisti in proprio: 0 Azionisti in delega: 1.733



Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti.  
FAVOREVOLI

Cognome	Tit. Voti	Proprio	Delega
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTS400021336	20.843	0	50.843
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTS400021336	23.336	0	23.336
**D MUTI INTERNATIONAL INDEX FUND	67.528	0	67.528
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	71.528	0	71.528
**D CORNSTONE ADVISORS GLOBAL PUBLIC EQUITY FUND	56.353	0	56.353
**D CUSTOMY BANK OF JAPAN, LTD. RE: RB TOKKIN .8420-7085	6.000	0	6.000
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	58.372	0	58.372
**D SIXSIDO BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRIST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	40.400	0	40.400
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	53.818	0	53.818
**D FIRC SELECT INTERNATIONAL SMALL CAP EQUITY FUND .SIC	8.550	0	8.550
**D JPMORGAN INVESTMENT FUNDS	42.447	0	42.447
**D LABEL EUROPE ACTIONS	1.208.642	0	1.208.642
**D LABEL EUROPE ACTIONS	180.245	0	180.245
**D THRIFT SAVINGS PLAN	2.077.116	0	2.077.116
**D PICUTY EUROPE INDEX	78.351	0	78.351
**D NORDEA 1 SICAV	1.328.014	0	1.328.014
**D AXA EURO VALEURS RESPONSABLES	160.000	0	160.000
**D AXA FUND 1 RE ALLOCATION LOCALIAA QPRND	250.000	0	250.000
**D FRANKLIN INTERNATIONAL CORE EQUITY FUND	86.359	0	86.359
**D PER EQUITY AAA ASSURATIONS	122.381	0	122.381
**D AXA GROWTH OPPORTUNITIES	159.344	0	159.344
**D AXA GROWTH OPPORTUNITIES	478.108	0	478.108
**D FCP SVOCHORE SELECTION ESGPONSARUF	86.159	0	86.159
**D BLACKROCK INSTIUTIONAL POOLED FUNDS FIC	322.558	0	322.558
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTSJ400045828	79.919	0	79.919
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	113.850	0	113.850
**D FCP VILLIERS ACTIONS EUROPE SYST AHI	104.631	0	104.631
**D FRANCE INVESTISSEMENT EURO	109.567	0	109.567
**D AXA ROSENBERG EUROBLAC	117.202	0	117.202
**D AXA CONVICTONS EURO	80.900	0	80.900
**D VANGUARD INTERNATIONAL EXPLORER FUND	759.400	0	759.400
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	204.516	0	204.516
**D ALLENZAN OPHI/GALIZIOMARIO	93.891	0	93.891
**D TRUSTEAM ROC	100.000	0	100.000
**D CARMIGNAC PORTFOLIO GRANDE EUROPE	746.950	0	746.950
**D TEACHERS RETIREMENT SYSTEM OF THE CITY OF NEW YORK	174.404	0	174.404
**D AXA FUND 1 RE ALLOCATION EPI ITALIAN EXCELLENCE 70	624.241	0	624.241
**D STRIS OF CALIFORNIA SHARIS PLUS PROGRAM MASTER TRUST	524.241	0	524.241
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	910.000	0	910.000
**D FIDELITY DIVERSIFIED INTERNATIONAL COMINGLED POOL	7.779.421	0	7.779.421
**D JPMORGAN RECAPITALIZENS INTERNATIONAL EQUITY ETF	1.489.833	0	1.489.833
**D GENERALI ITALIA SPA	118.028	0	118.028
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	135.604	0	135.604
**D VANGUARD VANGUARD TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	257.859	0	257.859
**D FRANCE INVESTISSEMENT CAPITALISATIONS MIZENES	2.614.504	0	2.614.504
**D MSCI EUROPE EQUITY INDEX FUND B (BOSCHONCH)	153.204	0	153.204
**D ENZYBERAL INVESTMENT-GESAMLSCHAFT MSB ON BEHALF OF BANK A3-FONDS	885.500	0	885.500
**D SCHWARZ INTERNATIONAL INDEX FUND	230.162	0	230.162
**D FCP ALM ACTIONS MINIMUM VOLATILITE	168.743	0	168.743



Pagina 9

\*\*D delega alla persona fisica sopra indicata con il numero della scheda in oggetto  
\*\*D delega alla persona fisica sopra indicata con il numero della scheda in oggetto (eventuale delegazione di potestà)  
RL\* rappresenta la persona fisica sopra indicata con il numero della scheda in oggetto

1.733 Azionisti in delega  
0 Azionisti in proprio

Azionisti:  
Azionisti in proprio:



LISTA ESITO DELLE VOTAZIONI

Oggetto. 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TOTAL ACTIORS EUROPEANERS	720.000	0	720.000
**D SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY F	591.421	0	591.421
**D MFC EQUITY FUND - FF CATEGORIC EUROPEAN LEADERS	157.421	0	157.421
**D MFC EQUITY FUND	386.900	0	386.900
**D COMINGLED PENS-OK TRUST FUND (SAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	316.420	0	316.420
**D BANQUEPARIBEN EUROPA INDEX CRITITREA	160.395	0	160.395
**D ANCHA CRESITA ITALIA*	927.343	0	927.343
**D MOVEST-C GLOBAL	13.678	0	13.678
**D THE STEAMSHIP MUTUAL UNDERWRITING ASSOCIATION TRUSTEE (PERMUDA) LIMITED	325.000	0	325.000
**D FCP FRAPF ACTIONS EURO 7	53.714	0	53.714
**D STICHTING JURIDISCH EIGENNAAR ACTIEM BELEGGENGSFONDS ON BEHALF OF ACTIAM INDEX RAADRELEFONDUS NUNORA	33.714	0	33.714
**D STICHTING JURIDISCH EIGENNAAR ZWITSERLEVEN BELEGGENGSFONDS RE ZWITSERLEVEN INSTITUTIONELE BELEGGENGSFONDSEN RE ZWITSER	95.430	0	95.430
**C ANVA ANTONIANO PAGES SVILUPPANTI LTE	0	763	763
**D ANVA ANTONIANO PAGES SVILUPPANTI LTE	786.062	0	786.062
**D ANVA ITALIA	994.370	0	994.370
**D ANVA ITALIA	1.006.875	0	1.006.875
**D ANVA SPREZZESCO	475.186	0	475.186
**D ANVA SPREZZESCO PLUS	15.414	0	15.414
**D ANVA VISCONTI PLUS	63.000	0	63.000
**D ANVA VISCONTI PLUS	182.000	0	182.000
**D BAILLEU GLOBAL WORLDWIDE FUNDS S.C. EG WORLDWIDE PAN-EUROPEAN FUND	32.600	0	32.600
**D BAILLEU GLOBAL MULTI ASSET FUND	130.683	0	130.683
**D ANVA SPREZZESCO PLUS	5.186	0	5.186
**D STICHTING JURIDISCH EIGENNAAR ACTIAM BELEGGENGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	96.038	0	96.038
**D CAPITAL INTERNATIONAL FUND	19.139	0	19.139
**D ANVA LIFE & PENSIONS UK LIMITED	36.329	0	36.329
**D ANVA LIFE & PENSIONS UK LIMITED	501.637	0	501.637
**D VOLVO GROUP RETIREMENT TRUST	39.510	0	39.510
**D AMERICAN FUNDS GLOBAL BALANCE FUND	640.000	0	640.000
**D EUROPEAN GROWTH FUND	39.353	0	39.353
**D ANVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I I	1.366	0	1.366
**D EQ ADVISORS TRUST - EQ/AM DYNAMIC GROWTH PORTFOLIO	5.545	0	5.545
**D ANVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	9.620	0	9.620
**D ANVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNAV OMAL INDEX TRACKING FUND	7.332	0	7.332
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	383.942	0	383.942
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	7.746.149	0	7.746.149
**D CAPITAL WORLD GROWTH AND INCOME FUND	1.131	0	1.131
**D ANVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	1.131	0	1.131
**D EQ ADVISORS TRUST - EQ/AM DYNAMIC MODERATE GROWTH PORTFOLIO	6.737	0	6.737
**D ANVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	273.735	0	273.735
**D ANVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND VI	130.772	0	130.772
**D ANVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND VII	830	0	830
**D ANVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	160	0	160
**D ANVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	390	0	390
**D INTERNATIONAL GROWTH AND INCOME FUND	26.870	0	26.870
**D ANVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	82.870	0	82.870
**D PEACHTA	5.665	0	5.665
**D LOBBING CENTER FUNDS (SWITZERLAND) SA "130, F650 OU CIPDOY"	2.116	0	2.116
**D LOBBING CENTER FUNDS (SWITZERLAND) SA "130, F650 OU CIPDOY"	0	0	0
**D KEY INSTITUTIONAL REDELLING DANICA LINK - INDEXES GLOBALE PARTIER	0	0	0



DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (opzione affermare se l'azionista è un istituto di credito)  
 RL\* rappresenta la quota di partecipazione legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.733 Tesi: 1.733  
 Azionisti in proprio: 0 Azionisti in delega: 1.733

LISTA ESITO DELLE VOTAZIONI:

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EUROPA INDEX8 KL	13.656	0	13.656
**D HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	149.029	0	149.029
**D GLOBAL INDEX8 KL	14.618	0	14.618
**D HSBC WEARGED BALANCED FUND	1.211	0	1.211
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.510	0	43.510
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	5.123	0	5.123
**D UNWEADED GROWTH FUND	2.034	0	2.034
**D ANA GLOBAL MULTI-FACTOR EQUITY FUND	317.726	0	317.726
**D EUROPA INDEX8 BNP KL	2.598	0	2.598
**D HSBC GLOBAL FUNDS ICVAV	6.906	0	6.906
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	23.252	0	23.252
**D EUROPA INDEX8 BNP KL	1.479	0	1.479
**D EUROPE RESTRICTED - ACCUMULATING KL	42.558	0	42.558
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 1C	6.262	0	6.262
**D BERTHELMAN KESELAMAVAN SOSIA*	28.542	0	28.542
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 1C	39.961	0	39.961
**D GLOBAL INVESTMENT SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 1C	6.512	0	6.512
**D GLOBAL INVESTMENT SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 1C	1.524	0	1.524
**D GLOBAL AC RESTRICTED - ACCUMULATING	2.524	0	2.524
**D AVIVA INVESTORS FUNDS ACE - AI DISTRIBUTION L1.PK.FUND	4.049	0	4.049
**D AVIVA INVESTORS FUNDS ACE - AI DISTRIBUTION L1.PK.FUND	4.988.051	0	4.988.051
**D PROEPIX UNIT TRUST MANAGERS LIMITED	70.635	0	70.635
**D M&G (UK) INVESTMENT FUNDS 2 FCP - M&G (UK) EUROPE 3K UK INDEX FUND	1.770	0	1.770
**D GLOBAL INDEX8 - AKKUNULLENDE KL	92.017	0	92.017
**D ANA FRANKLINGTON EUROPEAN FUND	253.910	0	253.910
**D ANA FRANKLINGTON EUROPEAN FUND	18.748	0	18.748
**D EUROPEAN PENSIONS LIMITED	136.788	0	136.788
**D ANA FRANKLINGTON LUTWICH FUND	22.800	0	22.800
**D HSBC ETF5 EJC	2.222	0	2.222
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	284.085	0	284.085
**D INTERNATIONAL KAPITALANLAGESELLSCHAFT MBH (INKA)	54.545	0	54.545
**D RATHBONE ACTIVE INCOME AND GROWTH FUND	285.800	0	285.800
**D HSBC GLOBAL INVESTMENT FUNDS	514.854	0	514.854
**D EUROPEAN GROWTH TRUST PLC	172.127	0	172.127
**D SOEDERBERGEN KUNWIKRESAAT - FUNDS	419.551	0	419.551
**D HSBC INKA	15.864	0	15.864
**D INTERNATIONAL KAPITALANLAGESELLSCHAFT MBH (INKA)	81.671	0	81.671
**D ROYAL LONDON EQUITY FUNDS ICVC	76.680	0	76.680
**D ALLIANZ CGI SUBFONDS EQUITIES	41.750	0	41.750
**D ALLIANZ GLOBAL INVESTORS SMID	46.366	0	46.366
**D BEST INVESTMENT CORPORATION	1.641	0	1.641
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60-40 GLOBAL EQUITY (CONSENSUS, HEDGED) INDEX FUND	5.754	0	5.754
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60-40 GLOBAL EQUITY INDEX FUND	183.255	0	183.255
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	60.280	0	60.280
**D ALLIANZ VC - I FOMES A&I EQUITIES	64.550	0	64.550
**D ALLIANZ CHOICE HIGH STYLES EUROPE	64.389	0	64.389
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	29.219	0	29.219
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	826	0	826
**D BONOUR EUROPE DIVIDEND SMOOTHY FUND - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	48.973	0	48.973
**D ALLIANZ PVI-46 M&A UNWEADED GROWTH FUND	205.991	0	205.991

Pagina 12

Azionisti: 1.733 Tesori: 1  
 Azionisti in proprio: 0 Azionisti in delega: 1.733  
 I IBS\* delega alla persona fisica sopra indicata con il numero della scheda statutaria  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda statutaria (votazione effettuata alla parizione unitaria)  
 KL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda statutaria

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti. FAVOREVOLI

Cognome	Tot. Vot.	Proprio	Delega
**D CUSTODY BANK OF JAPAN, LTD. RE: SMBS GLOBAL SMALLER COMPANIES MOTHER FUND	21.827	0	21.827
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	15.199	0	15.199
**D BREITENBURGER ANLAGENFONDEN I - DIVERSIFIED INCOME FUND	67.415	0	67.415
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	879	0	879
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	8.393	0	8.393
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	6.943	0	6.943
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	14.516	0	14.516
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	62.578	0	62.578
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	51.138	0	51.138
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	9.842	0	9.842
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	79.000	0	79.000
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	496.800	0	496.800
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	1.115.193	0	1.115.193
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	244.479	0	244.479
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	59.178	0	59.178
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	74.118	0	74.118
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	149.770	0	149.770
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	531.206	0	531.206
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	1.767.374	0	1.767.374
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	770.721	0	770.721
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	442.029	0	442.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	151.626	0	151.626
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	309.387	0	309.387
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	36.512	0	36.512
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	368.412	0	368.412
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	1.852	0	1.852
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	44.252	0	44.252
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	57.000	0	57.000
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	57.650	0	57.650
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	68.397	0	68.397
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	12.413	0	12.413
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	360.907	0	360.907
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	191.433	0	191.433
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	33.941	0	33.941
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	40.477	0	40.477
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	57.708	0	57.708
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	882.816	0	882.816
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	1.070.569	0	1.070.569
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	70.168	0	70.168
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	1.058	0	1.058
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	1.358	0	1.358
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	63.114	0	63.114
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	23.252	0	23.252
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	1.040	0	1.040
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	2.514.364	0	2.514.364
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	1.708.389	0	1.708.389
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	355.938	0	355.938
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	23.000	0	23.000
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	7.876	0	7.876
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	266.930	0	266.930



Pagina 13  
 DE\* delega alla persona fisica sopra indicata con il numero della scheda partecipata  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda partecipata (verificare attentamente alla convocazione assistita)  
 RL\* rappresenta la parte della persona fisica sopra indicata con il numero della scheda partecipata

Azionisti in proprio: 1.733  
 Azionisti in delega: 0

1.733 Tester  
 0 Azionisti in delega

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti.

FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**D MI-FONDS F44	30	0	30
**D MUMON FUND - EUROPEAN MARKET NEUTRAL FUND	303.651	0	303.651
**D KUTYABANK PENSIONERS, S.A.. SGFF	120.942	0	120.942
**D KUTYABANK GESTION SGLIC, S.A.	394.261	0	394.261
**D BRUCK POWER PENSION PLAN	245.151	0	245.151
**D JURGENSK INVESTMENTS LLC	2.265	0	2.265
**D OLD WESTERN LARGE CAP STRATEGYS FUND	20.791	0	20.791
**D TACO GLOBAL SUBIC FUNDITY LP	16.784	0	16.784
**D BAILLE GIFFORD FUNDS	35.395	0	35.395
**D STANDARD HIPS INVESTMENTS GLOBAL SLOW II	16.848	0	16.848
**D SUBSIZED SCHOOLS PROVIDENT FUND	2.322	0	2.322
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	40.035	0	40.035
**D INTERNATIONAL EQUITY FUND	273.116	0	273.116
**D CAPITALFORNENGER END INVEST GLOBAL AKTIVR III	8.164	0	8.164
**D AMERICAN PACIFIC POWER MASTER RETIREMENT TRUST	22.468	0	22.468
**D WESTERN MEDICAL TRUST	37.454	0	37.454
**D KAPITALFORNENGER INVEST RETIRE MEDICALTRUST FOR CE \$	12.046	0	12.046
**D KAPITALFORNENGER INVEST RETIRE MEDICALTRUST	65.303	0	65.303
**D TALS NOR US EQUITY CORE MARKET CONTINUOUS LLC	4.245	0	4.245
**D THE NATURE CONSERVANCY WORLDWIDE OFFICE	71.224	0	71.224
**D SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	26.102	0	26.102
**D BNY HELLON DC ISL INTERNATIONAL STOCK INDEX FUND	24.000	0	24.000
**D GREAT WEST CORE STRATEGYS FUND	2.032	0	2.032
**D ASIT ROME PRICE DIVERSIFIED REAL GROWTH PORTFOLIO	54.753	0	54.753
**D TILMSSKARER CAPITAL MANAGEMENT	315.587	0	315.587
**D GEORGIA TECH FOUNDATION INC	342.548	0	342.548
**D BAILLE GIFFORD INTERNATIONAL ALPHA COLLECTIVE INVESTMENT FUND	26.224	0	26.224
**D LEGAL AND GENERAL UCITS ETF PLC	51.953	0	51.953
**D NATIONAL BANK FINANCIAL INC	14.319	0	14.319
**D KAPITALFORNENGER END INVEST VERDENSINDERS	6.208.870	0	6.208.870
**D STICHBING DEPOSITARY ABC UNWEAFORED MARKETS EQUITY FUND	1.144.371	0	1.144.371
**D WANGARD FISE ALC WORLD EX US INDEX FUND	1.112.013	0	1.112.013
**D ALGHEWY COLLEGE	6.500	0	6.500
**D ERIC COMMUNITY FOUNDATION	13.984	0	13.984
**D ALMOSA LLC	33.590	0	33.590
**D STICHBING BEDELSTAFENFONDS VOOR DE MEUBELINDUSTRIE EN MEUBELMAKINGSDIENSTEN	4.934	0	4.934
**D THE 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	10.625	0	10.625
**D BAION VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	37.089	0	37.089
**D CONSOLIDATED FIDOM RETIREMENT PLAN	3.637	0	3.637
**D BERTHOLD WERT I QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.830	0	2.830
**D BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.158	0	2.158
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.736	0	3.736
**D AXTECA ENERGY POINT BEACH LLC NON QUALIFIED DECOMMISSIONING FUND	6.640	0	6.640
**D SUPREVALU LNC MASTER INVESTMENT TRUST	14.506	0	14.506
**D CERVIANTE INTERNATIONAL LLC	17.310	0	17.310
**D MARANIC II LLC	1.588	0	1.588
**D UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	1.412	0	1.412
**D STICHBING DEPOSITARY ABC UNWEAFORED MARKETS EQUITY FUND	11.769	0	11.769
**D VMS INVESTMENT GREN AN BEHALF OF DEUTSCHE BCG EX	5.405	0	5.405

LISTA ESITO DELLE VOTAZIONI

Objetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Deifhere inerenti e conseguenti. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	613.748	0	613.748
**D MARLIFE MULTI-FACOR DEVELOPED INTERNATIONAL INDEX ETF	37.906	0	37.906
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING EMPLOYERS	31.163	0	31.163
**D BAYER CHEMIE BERLIN FOUNDATION INC	8.163	0	8.163
**D INTERNATIONAL CAPITALANLAGESSEL-SCHAFT WER ACTING FOR ACCOUNT OF BPT	6.508	0	6.508
**D EVK DEAM SEK	4.145	0	4.145
**D TDU GENERATION COMPANY LP QUIL NUCLEAR DECOMMISSIONING TRUS	20.000	0	20.000
**D FIDELITY SAI INTERNATIONAL INDEX FUND	-611	0	1.611
**D SHELL CANADA 2007 PENSION PLAN 400	150.313	0	150.313
**D SHELL CANADA 2007 PENSION PLAN	2.498	0	2.448
**D BARBARA COLLEGE	6.119	0	6.119
**D 1993 VOLUNTARY EMPLOYEES ASSOCIATION OF THE NO RES OF SOUTHERN CALIFORNIA EDISON COMPANY	1.439	0	1.439
**D UNISYS MASTER TRUST	416	0	416
**D MICHELLE LUND REV TRUST	35.453	0	35.453
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	122.535	0	122.535
**D BNYM MELLON NSL INTERNATIONAL STOCK INDEX FUND	52.519	0	52.519
**D BNYM MELLON DB SL INTERNATIONAL STOCK INDEX FUND	294.823	0	294.823
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS FED WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK	38.703	0	38.703
**D INVESSCO INTERNATIONAL DEVELOPED DYNAMIC MULTI-FACOR ETF	4.342	0	4.342
**D ILY ROCHERSAS ASCT REV INDEX FUND	5.398	0	5.398
**D NORTHWEST TRUSTEE AND DEPOSITARY SERVICES LTD	1.376	0	1.376
**D FRANKLIN ADVISERS INC	84.157	0	84.157
**D AGL ASGI GLOBAL EQUITY INDEX FUND	1.200	0	1.200
**D KAPITALFORENEN INVESTI PRO GLOBALE AKTIER INDEX	3.510	0	3.510
**D BNY MELLON INTERNATIONAL EQUITY ETF	5.129	0	5.129
**D TRACKERS MSCI KOSOVA EQUITY ETF	1.451	0	1.451
**D IO CREDIT 383 INTERNATIONAL EQUITY ETF	6.255	0	6.255
**D THE RETIREMENT SAVINGS PLAN OF THE UNIVERSITY OF WISCONSIN	3.809	0	3.809
**D UNIVERSITY OF WISCONSIN EMERITON	2.844	0	2.844
**D STANIK O WISCONSIN INVESTMENT BOARD	55.791	0	55.791
**D AID GROUP IRISH PENSION SCHEME	48.365	0	48.365
**D BANK OF KOREA	16.272	0	16.272
**D BANK OF KOREA	3	0	3
**D THE ARCHDIOSE OF HARTFORD INVESTMENT TRUST	90	0	90
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	81.052	0	81.052
**D BAILLIE GIFFORD EUROPEAN BOND	3.350	0	3.350
**D M&S RESERVANCE ANNUITY FUND	21.113	0	21.113
**D BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS LVC	14.016	0	14.016
**D INVESSCO FTSE INTERNATIONAL LOW RISK AQUAL WEIGHT ETF	1.916.336	0	1.916.336
**D SIEMENS DIVARSH PRO GROWTH	574	0	574
**D SIEMENS RMU EQUITIES	9.794	0	9.794
**D INVESSCO CANADIAN BALANCED FUND	35.379	0	35.379
**D INVESSCO CANADIAN PREMIER GROWTH CLASS	137.528	0	137.528
**D INVESSCO CANADIAN PREMIER GROWTH FUND	184.257	0	184.257
**D INVESSCO CANADIAN BALANCED CLASS	153.746	0	153.746
**D INVESSCO EUROPEAN GROWTH CLASS	81.044	0	81.044



DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce facoltativa, da personalizzare secondo le esigenze)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.733  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.733  
 Tesor: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti.

FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**D INVESCO GLOBAL GROWTH CLASS	0	0	0
**D INVESCO INTERNATIONAL GROWTH CLASS	368.714	0	368.714
**D INVESCO INTERNATIONAL GROWTH FUND	368.714	0	368.714
**D I.N.VENSAI. INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DEFF WASHINGTON	5.015.791	0	5.015.791
**D WASHINGTON INTERNATIONAL FUND	48.000	0	48.000
**D INVESCO MARKETS III FIC	147.148	0	147.148
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	184	0	184
**D INVESCO FTSE RUSI DEVELOPED MARKETS EX U S FFI	19.057	0	19.057
**D INVESCO FTSE RUSI DEVELOPED MARKETS EX U S FFI	14.995	0	14.995
**D INVESCO FTSE RUSI DEVELOPED MARKETS EX U S FFI	330.000	0	330.000
**D INVESCO FTSE RUSI DEVELOPED MARKETS EX U S FFI	1.000	0	1.000
**D INVESCO FTSE RUSI DEVELOPED MARKETS EX U S FFI	71.000	0	71.000
**D INVESCO FTSE RUSI DEVELOPED MARKETS EX U S FFI	31.123	0	31.123
**D GREAT WEST INTERNATIONAL INDEX FUND	2.005	0	2.005
**D CORNFIL UNIVERSITY	337.309	0	337.309
**D PENSION RESERVES INVESTMENT TRUST FUND	43.076	0	43.076
**D INTERNATIONAL EQUITY INDEX FUND	43.076	0	43.076
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AF 7 EQUITY FUN	363.451	0	363.451
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AF 7 EQUITY FUN	182.761	0	182.761
**D SWENSKA TRYCKERIEN AB	38.475	0	38.475
**D SWENSKA TRYCKERIEN AB	38.475	0	38.475
**D SWENSKA TRYCKERIEN AB	15.011	0	15.011
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	14.256.468	0	14.256.468
**D BLACKROCK GLOBAL FUNDS	5.558	0	5.558
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	11.742	0	11.742
**D GOLDMAN SACHS MARKSWEBCA INTERNATIONAL EQUITY ETF	15.156	0	15.156
**D INTERNATIONAL KAPITALANLAGERGESELLSCHAFT MBH ON BEHALF OF PFI NR 30	3.265	0	3.265
**D ABB PENSION FUND	24.854	0	24.854
**D ABB PENSION FUND	24.854	0	24.854
**D ALLSTATE INSURANCE COMPANY	12.695	0	12.695
**D IQ 50 PERCENT HEDGED FTSA INTERNATIONAL ETF	11.410	0	11.410
**D GOLDMAN SACHS ACTIVEBETA INTERNATIONAL EQUITY ETF	135.923	0	135.923
**D GOLDMAN SACHS ACTIVEBETA EUROPE EQUITY FFI	1.507	0	1.507
**D AXA MFS FINANCIAL DESIGNATED ACTIVITY CO	950.600	0	950.600
**D XTRACORP MSCI EUROZONE HEDGED EQUITY ETF	1.431	0	1.431
**D XTRACORP MSCI EUROZONE HEDGED EQUITY ETF	103.089	0	103.089
**D XTRACORP MSCI EUROZONE HEDGED EQUITY ETF	86.456	0	86.456
**D XTRACORP MSCI EUROZONE HEDGED EQUITY ETF	9.719	0	9.719
**D VOYA INTERNATIONAL INDEX PORTFOLIO	4.319	0	4.319
**D THE AMERICAN UNIVERSITY IN CAIRO	412	0	412
**D NEXTERA ENERGY DUANE ANNOULLI LLC	49.972	0	49.972
**D ARIZONA PEERS TRUST	12.381	0	12.381
**D TEMPERA ENERGY PENSION MASTER TRUST	1	0	1
**D TEACHER RETIREMENT SYSTEM OF LOUISIANA	3.087	0	3.087
**D INVESTINGSCORPFINANCE INVEST LIJ ACTIER GLOBAL	9.360	0	9.360
**D BLACKROCK LIFE	530.035	0	530.035
**D BLACKROCK LIFE	7.720	0	7.720
**D BLACKROCK LIFE	7.720	0	7.720
**D SIEMENS RÜHRTMÜHLE AKTIEM	281	0	281
**D INVESCO PUEBETA FTSE DEVELOPED EX NORTH AMERICA ETF	66.991	0	66.991
**D MI FONDS K10	50.505	0	50.505
**D GOVERNMENT EMPLOYEES PENSION FUND	50.505	0	50.505
**D THE GEORGE WASHINGTON UNIVERSITY	57.333	0	57.333
**D THE GEORGE WASHINGTON UNIVERSITY	7.447	0	7.447
**D XTRACORP MSCI EAFE HEDGED EQUITY ETF	138.917	0	138.917

LISTA ESITO DELLE VOTAZIONI

Objetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D XTRACERS FISE DEVELOPED LK US CONSERVATIVE FACTOR EIF	1.393	0	1.393
**D TELETRIE TECHNOLOGIES INC DEFINED BENEFIT PENSION TRUST	1.237	0	1.237
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	288.125	0	288.125
**D BELLSOUTH CORP RFA VERA TRUST	7.169	0	7.169
**D EUROPEAN CENTRAL BANK	60.177	0	60.177
**D LACOK VANCE MANAGEMENT	326	0	326
**D BNY HELLON INTERNATIONAL STOCK INDEX FUND	20.649	0	20.649
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	35.100	0	35.100
**D HANVOJLIK PERSONAL FINURY SETTLEMENT TRUST	2.923	0	2.923
**D SHELL PENSION TRUST NATIONAL SECURITY LLC AND LOS ANGELES VIA DEFINED BENEFIT PLAN GROUP TRUST	384.761	0	384.761
**D KASSING INVESTMENTS	1.592	0	1.592
**D STANDARD LIFE INVESTMENTS GLOBAL	2.686.705	0	2.686.705
**D BAVZ	260.820	0	260.820
**D ALLSTATE LIFE INSURANCE COMPANY OF NEW YORK	5.083	0	5.083
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	36.021	0	36.021
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	131.429	0	131.428
**D RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	103.496	0	103.496
**D FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	7.713	0	7.713
**D COLLEGE OF WILLIAMSON PLAN AND TRUST	4.710	0	4.710
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D INVESCO FUNDS	13.072	0	13.072
**D NATIONAL TREASURY MANAGEMENT AGCY	1.811	0	1.811
**D NSP MINNESOTA FRAIRIE 1 RETAIL QUALIFIED TRIST	2.702	0	2.702
**D NSP MINNESOTA FRAIRIE 2 RETAIL QUALIFIED TRIST	4.263	0	4.263
**D EMS INVESTMENT SMIB ON BEHALF OF SEAF FONDS ZEV	11.918	0	11.918
**D OVERSEAS SHARFS	59.040	0	59.040
**D AUCION GLOBAL EQUITY FUND	51.265	0	51.265
**D BAYBANK INVESTMENT FUND	13.601	0	13.601
**D DELTA INTERNATIONAL CORE EQUITY FUND	9.099.629	0	9.099.629
**D GLACROCK FUND MANAGERS LTD	78.400	0	78.400
**D ES SILVER AND MERCANTILE FUNDS VCVC	165.603	0	165.603
**D THE JOHN DEERE PENSION TRUST	280	0	280
**D XTRACERS EUROZONE EQUITY ETF	85.458	0	85.458
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	182.973	0	182.973
**D ALABAMA TRUST FUND	1.072	0	1.072
**D SEBENS BALANCED	14.619	0	14.619
**D WELLS FARGO INC MASTER TRUST	120.306	0	120.306
**D NATIONAL ELECTRIC INDUSTRY PENSION PLAN	84.945	0	84.945
**D SACERE WSJ LITE LLC	5.785	0	5.785
**D ALASKA PERMANENT FUND CORPORATION	46.980	0	46.980
**D KOODAK BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN KSC SECU MENT TRUST YKQULI	36.378	0	36.378
**D PMT INVA FONDS	8.652	0	8.652
**D INRA BREAKZ	2.865	0	2.865
**D MEDICORON WORKS HOEFLY AND SALAMAND UNON RETIENES HEALTHCARE FUND	67.301	0	67.301
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	67.321	0	67.321
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	27.387	0	27.387
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	5.580	0	5.580
**D RETIREMENT BENEFITS INVESTMENT FUND		0	



Pagina 17

I DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 RI\* rappresenta legale alla persona fisica sopra indicata con il numero della scheda magnetica

1.733  
 0  
 1.733

Azionisti: 1.733  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti.

FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**D TEXAS EDUCATION FUND	116.931	0	116.931
**D BLACKROCK LIFE LIMITED	19.097	0	19.097
**D SPICHTING NABOBANK PENS-GENEFONDS	505.909	0	505.909
**D POOL REINSURANCE CO LTD	14.645	0	14.645
**D POOL REINSURANCE CO LTD	2.498	0	2.498
**D THE SULLIVANE OF OHIO MIXED-INDUSTRY DEFENSE PENSION FUND	34.271	0	34.271
**D STERIS BENSINGERFONDS INVESTMENT FUND	3.310	0	3.310
**D STERIS BENSINGERFONDS INVESTMENT FUND	120.960	0	120.960
**D RIVER AND MERCHANTILE GLOBAL HIGH ALPHA FUND	64.180	0	64.180
**D AGE TIMESSPACE INTERNATIONAL SMALL CAP FUND	1.530.623	0	1.530.623
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	823.358	0	823.358
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	68.632	0	68.632
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV	318	0	318
**D TEXAS EDUCATION AGENCY	4.475	0	4.475
**D BLACKROCK SOLUTIONS FOMDS ICNV	93.969	0	93.969
**D BLACKROCK SOLUTIONS FOMDS ICNV	130.000	0	130.000
**D BENTLEY MASTER SERVICE TRUST	16.579	0	16.579
**D VOYA MULTI-MANAGER INTYRWMT-OMVA FACTORS FUND	42.749	0	42.749
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D QUALITY EDUCATION FUND	372	0	372
**D INDIANA PUBLIC RETIREMENT SYSTEM	581.487	0	581.487
**D KENTUCKY RETIREMENT SYSTEMS	212.866	0	212.866
**D KENTUCKY RETIREMENT SYSTEMS	97.529	0	97.529
**D EMPLOYERS RETIREMENT ASSOCIATION OF NEW MEXICO	11.161	0	11.161
**D THE BANK OF AMERICA INVESTMENT GROUP	113.147	0	113.147
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	93.995	0	93.995
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	87.859	0	87.859
**D THE STATE OF CONNECTICUT ACTING THROUGH ITS TRASURER	128.147	0	128.147
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	117.902	0	117.902
**D UFS GROUP TRUST	4.631	0	4.631
**D ALTE LEIFERGER TRUST INVESTMENT GESAMTSCHAFT MER AL TRUST AKTIEN	2.666	0	2.666
**D AIG GLOBAL INTERNATIONAL DEVELOPED MARKETS INDEX FUND	4.702	0	4.702
**D AIG GLOBAL INTERNATIONAL DEVELOPED MARKETS INDEX FUND	451.702	0	451.702
**D BANNER INTERNATIONAL INVESTMENT SERVICES	434.567	0	434.567
**D BANNER INTERNATIONAL INVESTMENT SERVICES	28.277	0	28.277
**D IOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	26.277	0	26.277
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	5.300.000	0	5.300.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIF FUND	95.071	0	95.071
**D FRANKLIN INTERNATIONAL CORE EQUITY II FUND	61.376	0	61.376
**D ANCA FONDI SCR SPA - FP ANCA PREVIDENZA ALPHA CRESCITA SOSTENIBILE	24.100	0	24.100
**D ANCA FONDI SCR SPA - FP ANCA PREVIDENZA CRESCITA SOSTENIBILE	8.000	0	8.000
**D ANCA FONDI SCR SPA - FONDO ANCA AZIONI ITALIA SOSTENIBILE	350.000	0	350.000
**D ANCA FONDI SCR SPA - FONDO ANCA AZIONI ITALIA	70.000	0	70.000
**D ANCA FONDI SCR SPA - FONDO ANCA AZIONI EUROPA	41.000	0	41.000
**D INTERFUND SICAV INTERFUND EQUITY ITALY	313.000	0	313.000
**D INTERFUND SICAV INTERFUND EQUITY ITALY	434.725	0	434.725
**D AMUNDI SCR SPA / AMUNDI RISEPACTO ITALIA	1.230.000	0	1.230.000
**D AMUNDI SCR SPA / AMUNDI RISEPACTO ITALIA	333.749	0	333.749
**D AMUNDI SCR SPA/AMUNDI ELITE MUGO/1 ASSET FLEXIBLE	115.596	0	115.596
**D AMUNDI SCR SPA/AMUNDI ELITE MUGO/1 ASSET FLEXIBLE	115.769	0	115.769
**D AMUNDI SCR SPA / ORH/ILCAZTORARIO ECU A DIS PREVIDENZA	142.159	0	142.159

Azionisti: 1.733 Tesse: 1.733  
 Azionisti in proprio: 0 Azionisti in delega: 1.733

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti. FAYOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ESI GLOBAL MASTER FUND EUC TRE	8.227	0	8.227
**E ALLIANCEBERNSTEIN FUND-DYNAMIC	1.163	0	1.163
**D KODORAI EQUITY INDEX FUND	14.333	0	14.333
**D MORGAN STREET PREFRML FONDS	99.465	0	99.465
**D MORGAN STREET PREFRML FOND	20.600	0	20.600
**D AS SICAV I - ALL MARKET GLOBAL	707	0	707
**D BRIDGES BUILDER INTERNATIONAL	26.113	0	26.113
**D CUSTODY BANK OF JAPAN, LTD	2.937	0	2.937
**D BLACKROCK EUROZONE	163.358	0	163.358
**D BETZLER INTERNATIONAL INVESTME	608.000	0	608.000
**D AR PCP I - DYNAMIC DIVERSIFIED	3.246	0	3.246
**D SS ACTIONS EUROPE	15.581	0	15.581
**D SS ACTIONS EUROPE DAGEGRAF	82.949	0	82.949
**D SS ACTIONS EUROPE DAGEGRAF	82.949	0	82.949
**D EUROPEAN EUROPEAN EQUITY FIF	81.420	0	81.420
**D ETOILE ACTIONS INTERACTIVA	23.509	0	23.509
**D OFI FINANCIAL INVESS-RS EURO EQ	57.468	0	57.468
**D CIPAV LAOIS	86.267	0	86.267
**D AWA IN CLEK	84.736	0	84.736
**D AV ROCHE	90.667	0	90.667
**J CNOVQ MINIMUM VARIANCE	19.824	0	19.824
**D DAGEGRAF ACTIONS SMIAC... CAPS EUR	41.769	0	41.769
**D IEGEC CASSETTE DIVERSIF.F.F.E	18.624	0	18.624
**D SOGICAP AN C...MAT PAB	50.509	0	50.509
**D SILVER AMUNDI EUROPE EQUITY CO	11.210	0	11.210
**D SILVER AXA IM MULTI-ASSET	29.040	0	29.040
**D LYX IND ED-LYXOR COME EURO STO	76.200	0	76.200
**D M2L-LYX FUSE IT ALL CAP FIR 2	46.921	0	46.921
**D LIXIMOX FUND LIXOR MSCI EQU	157.427	0	157.427
**D LIXOR COME ESC	14.725	0	14.725
**D LIXOR MSCI WORLD ESG TREND LEA	35.726	0	35.726
**D M1 LIX - LYXOR EURO STOXX BANK	10.921	0	10.921
**D M2L-LYXOR MSCI EUROPE CLIMATE	7.087	0	7.087
**D M2L-LYXOR MSCI WORLD CLIMATE C	1.665.871	0	1.665.871
**D M2L-LYX S AND P EUROZ PAB-AL	248	0	248
**D M2L-LYX SF ED PAR-ALIG CTM M	1.822	0	1.822
**D M2L-LYX S AND P EUROZ PAB-AL	40.426	0	40.426
**D M2L-LYX S AND P EUROZ PAB-AL	1.263	0	1.263
**D M2L-LYX S AND P EUROZ PAB-AL	1.263	0	1.263
**D M2L-LYX S AND P EUROZ PAB-AL	2.711	0	2.711
**D M2L-LYX S AND P EUROZ PAB-AL	22.887	0	22.887
**D M2L-LYX S AND P EUROZ PAB-AL	35.816	0	35.816
**D AMUNDI S.F.-EUROPEAN EQUITY OAT	3.886	0	3.886
**D AM SOL IV - PROSPECTO GEDOLA 04	11.318	0	11.318
**D ANJUNI S.F	2.724	0	2.724
**D AMUNDI SOLUZ IT PROG CED 5	8.069	0	8.069
**D AMUNDI SOLUZ IT PROG CED 06	5.324	0	5.324
**D AMUNDI SOLUZ IT PROG CED 08	5.748	0	5.748
**D AMUNDI SOLUZ IT PROG CED 09	5.788	0	5.788
**D FLORENZ S.F. - DIVERSIFIED TRE	3.200	0	3.200



Pagina 19

DE\* delega alla scrivania (firma sopra indicata con il numero della scheda elettorale)  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda elettorale (funzione affidata alla personalità)  
 RI\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda elettorale

Totale: 1.733  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.733



LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere incentivi e conseguenti. FAVOREVOLI

Cognome	Tot. Votri.	Proprio	Delega
**D AMUNDI FUNDS - CONFIDENTIAL EUROPE SMALL & MID HEADERS 18.05.2017	860.000	0	860.000
**D LOMBARD ODGER FUNDS GOLDEN AGE	1.308.990	0	1.308.990
**D R HORTOLI INVESTMENT FUNDS RND	8.000	0	8.000
**D AMUNDI EUROPE A.L. CAP LEADERS	18.130	0	18.130
**D AMUNDI EUROPE A.L. CAP LEADERS	48.572	0	48.572
**D ENGEL GESTION INTERNATIONALE SA	21.295	0	21.295
**D AMUNDI EURO EQUITY	752.148	0	752.148
**D AMUNDI INDEX MULTI ASSET	22.480	0	22.480
**D AMUNDI INDEX MULTI ASSET	30.850	0	30.850
**D AMUNDI INDEX MULTI ASSET	34.287	0	34.287
**D AMUNDI INDEX MULTI ASSET	3.460	0	3.460
**D AMUNDI INDEX MULTI ASSET	533.177	0	533.177
**D AMUNDI INDEX MULTI ASSET	522.162	0	522.162
**D AMUNDI INDEX MULTI ASSET	43.901	0	43.901
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	5.027	0	5.027
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	27.580	0	27.580
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	4.775	0	4.775
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	3.660	0	3.660
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	8.061	0	8.061
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	1.072	0	1.072
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	9.955	0	9.955
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	2.240	0	2.240
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	23.890	0	23.890
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	28.875	0	28.875
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	375.525	0	375.525
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	46.321	0	46.321
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	146.743	0	146.743
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	200.000	0	200.000
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	1.011.735	0	1.011.735
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	2.205.382	0	2.205.382
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	20.929	0	20.929
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	186.483	0	186.483
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	130.827	0	130.827
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	238.819	0	238.819
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	3.763	0	3.763
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	1.970	0	1.970
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	1.108.08	0	1.108.08
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	1.458.646	0	1.468.846
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	31.256	0	51.256
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	216	0	216
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	979	0	979
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	438	0	94.438
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	1.805	0	661.805
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	504	0	1.805.504
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	190	0	1.851.190
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	60.190	0	60.190
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	8.630	0	8.630



Pagina 21  
 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica (notabile effettuata alla presidenza esplicita)  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (notabile effettuata alla presidenza esplicita)  
 R.L.\* approssimativa legale alla persona fisica sopra indicata con il numero della scheda magnetica

1.733 Tesi:  
 0 Azionisti in delega:

Azionisti:  
 Azionisti in proprio:



LISTA ESITO DELLE VOTAZIONI

Objetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti.  
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GROUPMA EUROPE FORTIIS	39.994	0	39.994
**D GROUPAMA ACTIONS EURO OPPORTUNITÉ	125.000	0	125.000
**D AMBIEC EUROPE MONDE	11.762	0	11.762
**D AMBIEC EUROPE MONDE	116.662	0	116.662
**D AMUNDI REDEMPTIF PLUS	41.568	0	41.568
**D BET EURO FTFCOR ESG	58.000	0	58.000
**D LCL ACTION'S MONDIA HORS EUROPE EURO	52.827	0	52.827
**D ATOUT EUROLAND CORE 1	38.203	0	38.203
**D ATOUT EUROLAND HAUT REDEMPTIF	36.040	0	36.040
**D LCL ACTIONS EURO CORE+	24.905	0	24.905
**D AMUNDI PATRIMOINE	1.443.836	0	1.443.836
**D AMUNDI ACTIONS TIME REDEMPTIF	42.860	0	42.860
**D AMUNDI ACTIONS TIME REDEMPTIF	28.760	0	28.760
**D AMUNDI ACTIONS TIME REDEMPTIF	1.804	0	1.804
**D AMUNDI STRATEGIES ACT SUP-B-SK PARTY	391.922	0	391.922
**D AMUNDI EQUITY EURO CONSERVATIV	160.700	0	160.700
**D EDKOND DE ROTHSCHILD EURO MIDCAPS	923.950	0	923.950
**D EDKOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	10.500	0	10.500
**D FOLLAX	53.473	0	53.473
**D KIMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	52.436	0	52.436
**D EDKOND DE ROTHSCHILD ASSET MANAGEMENT (FORMA)	39.150	0	39.150
**D KPEBANK FRANCE C	28.406	0	28.406
**D KPEBANK FRANCE C	8.783	0	8.783
**D SOLLESSEUR	4.253	0	4.253
**D MYLPERKONEY SUPERANNUITON FUND	2.203	0	2.203
**D JANA PASSIVE GLOBAL SHARE TRUST	6.830	0	6.830
**D MEGROS BANK (LIX) FONDS 40 (EUR)	1.880	0	1.880
**D MEGROS BANK (LIX) FONDS 30	1.380	0	1.380
**D CREDIT SUISSE FUNDS AG	26.344	0	26.344
**D UBS FUND-WET (CH) AG	100.773	0	100.773
**D MORGES BANK	163.723	0	163.723
**D SCHEERMAN VAN MEIJENBERG FUND	3.560	0	3.560
**D SCHEERMAN VAN MEIJENBERG FUND	3.560	0	3.560
**D STRICHTING PENSIONFONDS ING..	32.771	0	32.771
**D LEGAL AND GENERAL CCI	4.156	0	4.156
**D BANK OF BOTSWANA	180.727	0	180.727
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.162	0	101.162
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	20.891	0	20.891
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT 700	301.263	0	301.263
**D HELDORF INVESTMENT CONSULTING RENAISSANCE	14.742	0	14.742
**D THE BOARD OF THE PENSION PROTECTION FINE RENAISSANCE	8.484	0	8.484
**D UNITED NILE WORKERS OF AMERICA 1974 PENSION TRUST	22.366	0	22.366
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	60.773	0	60.773
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	16.562	0	16.562
**D SPATSAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	257.945	0	257.945
**D STRATHCLYDE PENSION FUND	1.723.617	0	1.723.617
**D CHEVRON UK PENSION PLAN.	14.872	0	14.872
**D BAKER HUGHES INC MASTER PLAN	202.817	0	202.817
**D CHEVRON UK PENSION PLAN	66.871	0	66.871
**D BAY SCOUTS OF AMERICA MASTER PENSION TRUST	66.871	0	66.871



DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (nomina e affiliazione alla postazione esibirsi)  
 R.F. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.733  
 Azionisti in proprio: 0

Totale: 1.733

1.733



LISTA ESITO DELLE VOTAZIONI

Objetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere incrementi e conseguenti.  
**FAYOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D RYDER COURT INTERNATIONAL SELECT FUND (DST)	1.513.198	0	1.513.198
**D AVOLON PORTFOLIO II LLC	618	0	618
**D SIB GLOBAL BALANCED TRUST	618	0	618
**D SPINNING WHEEL FUND	1.064	0	1.064
**D SPINWHEEL INTERNATIONAL TRUST	3.427	0	3.427
**D SIM PORTFOLIO LLC	4.903	0	4.903
**D SALIX LLC	28.407	0	28.407
**D MAX INVESTMENTS, LLC	626	0	626
**D EYSSER GLOBAL INVESTMENTS CORP	388	0	388
**D GLOBAL BOND FUND MANCROSSE INC	21.276	0	21.276
**D NF INTERNATIONAL FUND LLC	972	0	972
**D IER GROUP HOLDINGS LLC	25.111	0	25.111
**D LEHMAN BROTHERS FUND FUNDERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	43.550	0	43.550
**D LEHMAN BROTHERS FUND FUNDERS LLC	30.081	0	30.081
**D LARK AVANTAGE INVESTMENTS LLC	89.405	0	89.405
**D FTGLOR COMMON DAILY EASE INDEX FUND - NON LENDING	329	0	329
**D FIDLER PARTNERS LLC	1.077	0	1.077
**D HASLAM FAMILY INVESTMENT PARTNERSH	2.860	0	2.860
**D INTERNATIONAL EMERITATE BOMBAY MASVAK TRUST	1.893	0	1.893
**D DEI LP EQUITY (PASSIV)	1.354	0	1.354
**D DYNASTY INVEST JCD	1.374	0	1.374
**D DITION MANGAPALE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	1.814	0	1.814
**D DORLAND INVESTMENT FUND LLC	719	0	719
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D ASCENSION ALPHA FUND LLC	1.050	0	1.050
**D X INVESTMENTS SH LIMITED	78.218	0	78.218
**D FOGAL AND GENERAL KCI EASE SL FUND LLC	36.634	0	36.634
**D FTGLOR COMMON DAILY EASE INDEX FUND - LENDING	43.708	0	43.708
**D MFGI - OM COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX	29.594	0	29.594
**D INTERNATIONAL HONEYDIP FUND STRAT RETIREMENT PLAN 700	304.136	0	304.136
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND INC	130.189	0	130.189
**D FIDELITY SALEM STREET TRUST - FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	583.874	0	583.874
**D FIDELITY INVESTMENT TRUST - FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	789.354	0	789.354
**D FIDELITY SALEM STREET TRUST - FIDELITY EMUK INTERNATIONAL INDEX FUND	20.584	0	20.584
**D FIDELITY ADVISOR SPARKS VII - FIDELITY ADVISOR OVERSEAS FUND	187.363	0	187.363
**D FIDELITY INVESTMENT TRUST - FIDELITY ENDORING OPPORTUNITIES FUND	1.498	0	1.498
**D VI CAPITAL LTD	6.212	0	6.212
**D ST-CHING BEIGE-SKY LIQUID ASSET FUNDS	58.510	0	58.510
**D NEW ZEALAND SUPERANNUATION FUND	119.836	0	119.836
**D COMMONWEALTH SUPERANNUATION SPARKS FUND	34.304	0	34.304
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	34.304	0	34.304
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D OLC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	17.543	0	17.543
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	3.985	0	3.985
**D TARD MAYOR'S CHARITABLE FOUNDATION	371	0	371
**D JOHN GLOBAL INCOME BUILDER FUND	30.333	0	30.333
**D JOHN INTERNATIONAL SELECT FUND	13.329.143	0	13.329.143
**D HWY TRUST HD 5 USD 01/17/03	1.620	0	1.620
**D HAWK TRUST HD 5 USD 01/17/03	1.620	0	1.620
**D HWY TRUST HD 5 USD 01/17/03	2.723	0	2.723
**D HWY TRUST HD 5 USD 01/17/03	2.723	0	2.723



DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voluzione effettuata alla postazione n.884)  
 RL \* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.733  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.733

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti.  
FAVOREVOLI

Comunicazione	Propr.	Delega
*D IBM TESTAMENTARY TRUST NO. 7.	0	0
*D HRW TESTAMENTARY TRUST NO. 2.	3.285	0
*D HRW TESTAMENTARY TRUST NO. 9.	3.285	0
*D HRW TRUST NO. 2 JAD 01/17/03	3.034	0
*D HRW TESTAMENTARY TRUST NO. 10	4.319	0
*D HRW TESTAMENTARY TRUST NO. 1.	417	0
*D HRW TESTAMENTARY TRUST NO. 3 FEB 6 1991	5.380	0
*D M ANDRADE 2016 TR UAD RETIREMENT TRUST SEALS FIFTEEN	4.659	0
*D M ANDRADE 2016 TR UAD RETIREMENT TRUST SEALS FIFTEEN	1.893	0
*D SUTHER HEALTH MASTER RETIREMENT TRUST	66.388	0
*D SUTHER HEALTH MASTER RETIREMENT TRUST	249.740	0
*D S. ROBSON WALTON 1999 CHILDRENS TRUST	230	0
*D TRINITY COLLEGE CAMBRIDGE	4.652	0
*D THE TRUSTEES OF THE HENRY SMITH CHARITY	14.361	0
*D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	184.500	0
*D PRESBYTERIAN CHURCH (USA) FOUNDATION	1.348.460	0
*D NORBERN RIDGES - INTERNATIONAL REALTY INDEX FUND	184.800	0
*D NORBERN RIDGES - INTERNATIONAL REALTY INDEX FUND	1.348.460	0
*D JTW TRUST NO. 1 UAD 9/19/02 MASTER RETIREMENT TRUST.	6.724	0
*D JTW TRUST NO. 2 UAD 9/19/02	199.351	0
*D JTW TRUST NO. 5 UAD 9/19/02	312.780	0
*D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	312.780	0
*D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	5.979	0
*D THE HEALTH FOUNDATION.	3.078	0
*D HENRY LOEYER FUNDS INC. - GLOBAL EQUITY RESEARCH FORTOLI S/O NORTHERN TRUST COMPANY	1.846	0
*D HENRY LOEYER FUNDS INC. - GLOBAL EQUITY RESEARCH FORTOLI S/O NORTHERN TRUST COMPANY	24.483	0
*D DELTAHUS INTERNATIONAL SMALL CAP GROWTH FUND DELTAHUS INTERNATIONAL SMALL CAP	24.483	0
*D COICOM AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST	108.086	0
*D THE CALIFORNIA WELLINGS FOUNDATION	34.030	0
*D DREM M ANDRADE 2016 TR UAD FEB 8 1991	1.194	0
*D ACORN 1988 TRUST.	1.194	0
*D EMDOR FITZPATRICK QUALIFIED FUND.	2.553	0
*D KAWEST TRUSTS AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	2.472	0
*D ALPHEO I FUND. CREDIT ALLC. ALCOHIC/O WALTON ENTERPRISES LLC	1.875.864	0
*D EMD/AVAKS RETIREMENT FUND OF THE CITY OF DRAHAS.	37.704	0
*D CHEVON MASTER PENSION TRUST	7.310	0
*D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	49.115	0
*D GULFSTONE FUNDS INTERNATIONAL REALTY INDEX FUND.	7.115	0
*D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND.	28.350	0
*D MONTGOMERY COUNTY CONSOLIDATED RETIRES HEALTH BENEFITS TRUST	27.715	0
*D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	800.000	0
*D MRCY MANAGEMENT SERVICES INC	37.000	0
*D MRCY MANAGEMENT SERVICES INC	792.729	0
*D UPAM STAFF RETIREMENT SYSTEMS	91.900	0
*D UPAM STAFF RETIREMENT SYSTEMS	1.967	0
*D UPAM STAFF RETIREMENT SYSTEMS	16.307	0
*D ISBEC GLOBAL REALTY FUND.	3.489	0
*D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	248.637	0
*D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181	0
*D JOLIFAX REGIONAL MUNICIPALITY MASTER TRUST	4.063	0
*D IMA FOREST - INDUSTRY PENSION PLAN 2100	128.100	0
*D PUBLIC SACTOR PENSION INVESTMENT BOARD	310.662	0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti.  
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**E FLEXSHARES ICAV	6.761.941	0	728
**E PREMIER MITON EUROPEAN OPPORTUNITIES FUND	6.761.941	0	728
**E LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	6.738	0	6.738
**E LEGAL & GENERAL EUROPEAN INDEX FUND	6.738	0	6.738
**E LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	345.621	0	345.621
**E LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	34.679	0	34.679
**E JUPITER EUROPEAN SMALLER COMPANIES FUND	61.935	0	61.935
**E JUPITER ABSOLUTIE BETJEN FUND	21.371	0	21.371
**E JUPITER EUROPEAN SPECIAL SITUATIONS FUND	343.586	0	343.586
**E JUPITER EUROPEAN FUND	10.022.582	0	10.022.582
**E HARDSING LOPNER FUNDS PLC.	193.912	0	193.912
**E HARDSING INVESTMENT FUNDS PLC.	8.786	0	8.786
**E CLAR CAPITAL EUROPEAN FUND	16.397	0	16.397
**E FORESCENT GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	17.028	0	17.028
**E FORESCENT GLOBAL FUNDS ICAV	17.028	0	17.028
**E BLACKROCK AUTHORIZED CONTRACTUAL SCHEME - I	447.168	0	447.168
**E LEGAL AND GENERAL ICAV	12.781	0	12.781
**E BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	15.827	0	15.827
**E SANCO NATIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDELICOMISO DE FONDO DE AHORRO DE PANAMA	3.007	0	3.007
**E LOPS CENTRAL AUTHORIZED CONTRACTUAL SCHEME	86.100	0	86.100
**E GSDPER	11.451	0	11.451
**E THE LE ASSOCIATED CONTRACTUAL SCHEME	63.491	0	63.491
**E THE LE ASSOCIATED CONTRACTUAL SCHEME	35.135	0	35.135
**E FINSLITY ADVISOR SERIES VLT: FIDELITY ADVISOR D: VESTED INTERNATIONAL FUND	380.200	0	380.200
**E VANGUARD FUND KLP AKSJERGLOBAL INDEX 1	31.127	0	31.127
**E VANGUARD FUND KLP AKSJERGLOBAL INDEX 1	98.343	0	98.343
**E KOMMUNAL LØPSENEKASSER GJENSTØING FORAKRINGSELKAP	37.469	0	37.469
**E UNIWAY37	74.000	0	74.000
**E STICHTING EERJESDEWENSTOFNEN FOND VOOR HET SCHONHAAK NK GI.	365.949	0	365.949
**E KOEHERN TRUST UNITS FOR FUND	120.020	0	120.020
**E CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	106.769	0	106.769
**E CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	305.769	0	305.769
**E CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	452.000	0	452.000
**E O HAMBRO CAPITAL MANAGEMENT UMBRELLA FUND PLC - U O HAMBRO	8.383	0	8.383
**E VARIOPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	60.788	0	60.788
**E VANTOBEL FUND - VESCOOR GLOBAL EQUITY MULTI FACTOR	49.815	0	49.815
**E DANSEK INVEST SICAV - SRI GLOBAL	1.157	0	1.157
**E DANSEK INVEST SICAV - SRI GLOBAL	1.289	0	1.289
**E DANSEK INVEST SICAV - SRI GLOBAL	23.432	0	23.432
**E DANSEK INVEST SICAV - SRI GLOBAL	5.569	0	5.569
**E DANSEK INVEST SICAV - SRI GLOBAL	5.569	0	5.569
**E DANSEK INVEST SICAV - SRI GLOBAL	650	0	650
**E DANSEK INVEST SICAV - SRI GLOBAL	2.251	0	2.251
**E DANSEK INVEST SICAV - SRI GLOBAL	2.432	0	2.432
**E DANSEK INVEST SICAV - SRI GLOBAL	886	0	886
**E DANSEK INVEST SICAV - SRI GLOBAL	74.000	0	74.000
**E DANSEK INVEST SICAV - SRI GLOBAL	58.864	0	58.864
**E DANSEK INVEST SICAV - SRI GLOBAL	3.487	0	3.487
**E DANSEK INVEST SICAV - SRI GLOBAL	2.102.263	0	2.102.263
**E DANSEK INVEST SICAV - SRI GLOBAL	15.263	0	15.263
**E DANSEK INVEST SICAV - SRI GLOBAL	4.711	0	4.711
**E DANSEK INVEST SICAV - SRI GLOBAL	120.522	0	120.522



Pagina 27

\*\*D delega alla persona fisica sopra indicata con il numero della scheda assegnata  
\*\*D delega alla persona fisica sopra indicata con il numero della scheda assegnata (contando il numero di votazioni assistite)  
RL\* rappresenta l'agente alla persona fisica sopra indicata con il numero della scheda assegnata

Amministratore: 1.733  
Amministratore in proprio: 0  
Amministratore delegato: 1.733

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti.

FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**D IRISH LIFE ASSURANCE	6	0	6
**D STICHTING AM SERVICES	60,350	0	60,350
**D STICHTING PENSIOENFONDUS METAAL EN TECHRIEK WA SERVICES	406,127	0	406,127
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	106,117	0	106,117
**D STICHTING WA SERVICES AMELENFOND NO	47,550	0	47,550
**D LEGAL AND GENERAL INVESTMENT MANAGEMENT	71,248	0	71,248
**D SPARDEED LIFE ASSURANCE LIMITED	9,880	0	9,880
**D SUICHA EUROPEAN EQUITY GROWTH FUND	818,213	0	818,213
**D SUICHA EUROPEAN EQUITY GROWTH FUND	103,817	0	103,817
**D 2012 RUSTON FAMILY TRUST II	400,744	0	400,744
**D MANULIFE GLOBAL FUND	2,385	0	2,385
**D INVESCO FIDELIS INVESTMENT FUND - EUROPE FUND	5,355	0	5,355
**D TRANSAMERICA AIM INTERNATIONAL GROW	265,407	0	265,407
**D THE NOMURA TRUST AND BANKING CO LTD	22,600	0	22,600
**D ASIAN CUSTODY B.V	324,817	0	324,817
**D SLIC II - STANDARD LIFE INVESTMENTS	27,615	0	27,615
**D ARDENBER STANDARD OCEAN II - ASI EUROPE EX UK INCOME EQUITY FUND	413,452	0	413,452
**D THE ROKURA TRUST AND BANKING CO LTD	1,665,485	0	1,665,485
**D INTERNATIONAL EQUITIES FUND	468,252	0	468,252
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10,976	0	10,976
**D STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER	10,975	0	10,975
**D CRESIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST I	2,932,699	0	2,932,699
**D SDA INTL EQUITY INDEX FD-NORJ	389	0	389
**D THEADRENDEE (LUX) COLOMBIA THROUGHCONF. INVESTMENTS	16,133	0	16,133
**D STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER	3,095,505	0	3,095,505
**D SDA INTL EQUITY INDEX FD-NORJ	2,369,020	0	2,369,020
**D THEADRENDEE (LUX) COLOMBIA THROUGHCONF. INVESTMENTS	6,193	0	6,193
**D STANDARD LIFE INVESTMENT COMPANY	891,762	0	891,762
**D STANDARD LIFE INVESTMENT COMPANY	766	0	766
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	20,557	0	20,557
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST...	117,877	0	117,877
**D SLIC EX UK SM CH FD ZEXC	177,975	0	177,975
**D RENBURG NOMINEES LIMITED INVESTORSWHOLESALE GLOBAL EQUITY (INPEX) TRUST	19,513	0	19,513
**D LEXLAS BANKA	9,686	0	9,686
**D MANULIFE INVESTMENT SERVICES LTD	38,304	0	38,304
**D VICTORSHARES INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	41,648	0	41,648
**D VICTORSHARES INTERNATIONAL ENHANCEDVOLATILITY WTD INDEX ETF	12,190	0	12,190
**D VICTORSHARES INTERNATIONALVOLATILITY WTD INDEX KPI	12,190	0	12,190
**D CPT TRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	3,142	0	3,142
**D HOSTPLUS ROLVED SUPERANNUATION TRUST	25,033	0	25,033
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	1,028	0	1,028
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	23,314	0	23,314
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	421,693	0	421,693
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	5,160	0	5,160
**D TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY	318	0	318
**D TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY	318	0	318
**D OGI ASSOCIATES LLC	778	0	778
**D BESFORSK ALPHA MAC WMS LP MAYLES CORPORATE SERVICES LTD	871	0	871
**D VIR WHILE FUND LIMITED C/O MAYLES CORPORATE SERVICES	6,465	0	6,465
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	24,577	0	24,577
**D MAN DESERTWOOD FUND LIMITED C/O OFCO TRUSTEES (CAIPAN LIMITED)	67,324	0	67,324
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	16,913	0	16,913
**D NEANE SAFE EQUITY INDEX FUND	16,913	0	16,913

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere incrementi e conseguenti. FAVOREVOLI

Cognome	Tot. Votri	Proprio	Delega
**D ABC INTERNATIONAL SMALL CAP EQUITY FUND	10.083	0	10.083
**D ABNC GAFE EQUITY INDEX FUND - CLASS N.	79.203	0	79.203
**D ACHIEVE INVESTMENT SERVICES INC	7.236	0	7.236
**D ACSI INTERATIONAL FUND INVEST INC	557.160	0	557.160
**D THE AMPER LINK INSURANCE COMPANY.	965.492	0	965.492
**D THE ANDEAVOR II FUND.	1.240	0	1.240
**D THE ANTPSC FOUNDATION	121.921	0	121.921
**D STEADYHAND GLOBAL SMALL-CAP EQUITY FUND	112.200	0	112.200
**D REC O SHAGUENESS INTERNATIONAL EQUITY FUND	6.700	0	6.700
**D NEWWEST TDS LIMITED	59.549	0	59.549
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	11.097	0	11.097
**D ALL GREEN INVESTMENT PARTNERS (CAYMAN) LTD. C/O OGER STICHIARY SURVIVALCS (CAYMAN) LIMITED.	1.097	0	1.097
**D WISS MUTUI-STRATEGY PARTNERS LLC CO WEISS MUTUI-STRATEGY ADVISERS LLC	1.715	0	1.715
**D PANAGORA ASSET MANAGEMENT INC..	145.214	0	145.214
**D JANUS HENDERSON JAVLCH EQUITY MARKET NEUTRAL FUND LIMITED.	89	0	89
**D JANUS HENDERSON JAVLCH EQUITY MARKET NEUTRAL FUND LIMITED.	147	0	147
**D PANAGORA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQUI	249	0	249
**D INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O INTERTRIST CORP SVCS (CAYMAN) LTD	242	0	242
**D DYNAMIC GLOBAL ESG INC.	101	0	101
**D AHL ENERGY PARTNERS (CAYMAN) LTD. C/O OGER STICHIARY SURVIVALCS (CAYMAN) LIMITED	25.501	0	25.501
**D AHL ENERGY PARTNERS (CAYMAN) LTD. C/O OGER STICHIARY SURVIVALCS (CAYMAN) LIMITED	5.134	0	5.134
**D MEDOLANUM GESTION FONDI SCR - FLESSIBILE FUTURO ITALIA	15.283	0	15.283
**D MEDOLANUM GESTION FONDI SCR - FLESSIBILE SVILUPPO ITALIA	1.300.000	0	1.300.000
**D FIDURAM ASSET MANAGEMENT SCR - FIDURAM ITALIA	700.000	0	700.000
**D FIDURAM ASSET MANAGEMENT SCR - FIDURAM ITALIA	19.000	0	19.000
**D FIDURAM ASSET MANAGEMENT SCR - PIANO AZIONI ITALIA	285.000	0	285.000
**D FIDURAM ASSET MANAGEMENT SCR - PIANO BILANCIATO ITALIA 50	199.000	0	199.000
**D ENSILION SCR - EPSILION OVALJE	2.120	0	2.120
**D ERIZONCAPITALSGRIZONGLOBALMULTIASSETSELECTIONEMR62022	18.500	0	18.500
**D ERIZON CAPITAL SCR - ERIZON AZIONI AREA 5000	4.444	0	4.444
**D ERIZON CAPITAL SCR - ERIZON AZIONI AREA 5000	88.235	0	88.235
**D ERIZONCAPITALSCRERIZONGLOBALMULTIASSETSELECTIONEMR62022	415.053	0	415.053
**D ERIZONCAPITALSCRERIZONGLOBALMULTIASSETSELECTIONEMR62022	69.670	0	69.670
**D ERIZONCAPITALSCRERIZONGLOBALMULTIASSETSELECTIONEMR62022	89.670	0	89.670
**D ERIZONCAPITALSCRERIZONGLOBALMULTIASSETSELECTIONEMR62022	46.169	0	46.169
**D ERIZONCAPITALSCRERIZONGLOBALMULTIASSETSELECTIONEMR62022	46.169	0	46.169
**D ERIZONCAPITALSCRERIZONGLOBALMULTIASSETSELECTIONEMR62022	705.186	0	705.186
**D ERIZONCAPITALSCRERIZONGLOBALMULTIASSETSELECTIONEMR62022	201.509	0	201.509
**D ERIZON CAPITAL SCR - ERIZON PROGETTO ITALIA 70	524.964	0	524.964
**D ERIZON CAPITAL SCR - ERIZON AZIONI ITALIA	34.500	0	34.500
**D ERIZON CAPITAL SCR - ERIZON PROGETTO ITALIA 40	179.565	0	179.565
**D ERIZON CAPITAL SCR - ERIZON PROGETTO ITALIA 40	1.2634	0	1.2634
**D ERIZON CAPITAL SCR - ERIZON PROGETTO ITALIA 40	5.688	0	5.688
**D ERIZON CAPITAL SCR - ERIZON PROGETTO ITALIA 40	5.688	0	5.688
**D ERIZON CAPITAL SCR - ERIZON PROGETTO ITALIA 40	5.444	0	5.444
**D ERIZON CAPITAL SCR - ERIZON PROGETTO ITALIA 40	45.646	0	45.646
**D ERIZON CAPITAL SCR - ERIZON PROGETTO ITALIA 40	875	0	875
**D ERIZON CAPITAL SCR - ERIZON PROGETTO ITALIA 40	2.585	0	2.585
**D ERIZON CAPITAL SCR - ERIZON PROGETTO ITALIA 40	40.387	0	40.387
**D ERIZON CAPITAL SCR - ERIZON PROGETTO ITALIA 40	99.840	0	99.840
**D ERIZON CAPITAL SCR - ERIZON PROGETTO ITALIA 40	67.038	0	67.038
**D ERIZON CAPITAL SCR - ERIZON PROGETTO ITALIA 40	9.033	0	9.033
**D ERIZON CAPITAL SCR - ERIZON PROGETTO ITALIA 40	81.262	0	81.262



Pagina 29

1 DE\* delega alla persona fisica sopra indicata con il numero della scheda indicata  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda indicata (votazione effettuata dalla persona fisica)  
 RI\* rappresenta la persona fisica sopra indicata con il numero della scheda indicata

1.733 Tesi:  
 0 Azionisti in proprio;  
 Azionisti in delega: 1.733

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti.

FAVOREVOLI

Corrispondenza	TOT. Voti	Proprio	Delega
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	97.384	0	97.384
**D STATE STREET GLOBAL ADVISORS DOWD&BENBORG STOCK	180.205	0	180.205
**D NINETY ONE GLOBAL STRATEGY FUND	1.236.662	0	1.236.662
**D UBS ETF	638.981	0	638.981
**D DWS INVESTMENT SA FOR AEREO DER WELTPONDUS	14.487	0	14.487
**D ATOMCROSS	647.287	0	647.287
**D MORGAN STANLEY INVESTORS FUNDS	7.355	0	7.355
**D AXA WORLD FUNDS	11.165	0	11.165
**D AXA WORLD FUNDS	11.364.190	0	11.364.190
**D AXA WORLD FUNDS	14.643	0	14.643
**D REP RENDITE PLUS	1.199.016	0	1.199.016
**D ALLIANZ GLOBAL INVESTORS FUND	8.037	0	8.037
**D ALLIANZ STIFTUNGSFONDS NACHHALTIGHEIT	559.699	0	559.699
**D LABORFONDS - FONDO PENSIONI COMPLEMENTARE LAVORATORI DIPENDENTI/PERANZI IN TRAVING AUTO ADISE	844	0	844
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	2.817	0	2.817
**D CONSORTIUM INVESTIVE GLOBAL SOCIETY FUND	43.169	0	43.169
**D MACKENZIE GLOBAL LEADERSHIP IMPACT FUND	3.473	0	3.473
**D MACKENZIE GLOBAL LEADERSHIP IMPACT FUND	374.737	0	374.737
**D MACKENZIE KINGDOM SMALL-MIDCAP FUND	1.994	0	1.994
**D MACKENZIE MAXIMUM DIVERS.-ALL WORLD DEVELOPED EX NORTH AMERICA IE	4.347	0	4.347
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	1.489	0	1.489
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	3.936	0	3.936
**D MACKENZIE MAX DIVERSIFICATION ALL-WORLD DEVELOPED IND ETF	137.992	0	137.992
**D FID EURPAC INTERNATIONAL EQUITY FUND	48.768	0	48.768
**D SPQX INTERNATIONAL EQUITY FUND	2.125.501	0	2.125.501
**D SPQX GLOBAL EQUITY FUND	3.823	0	3.823
**D TD EUROPEAN INDEX FUND	26.921	0	26.921
**D TD INTERNATIONAL EQUITY INDEX ETF	2.811	0	2.811
**D TD ACTIVE GLOBAL EQUITY GROWTH ETF	307	0	307
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	24.813	0	24.813
**D IMPERIAL INTERNATIONAL EQUITY FUND	28.991	0	28.991
**D CIBC IBSX	7.361	0	7.361
**D CIBC EUROPEAN INDEX FUND	3.072	0	3.072
**D CIBC EUROPEAN INDEX FUND	27.648	0	27.648
**D BLACKROCK GLOBAL INDEX FUNDS	175.267	0	175.267
**D CRUK GLOBAL FUND	47.476	0	47.476
**D DWS MULTI ASSET FFR FUND	3.696	0	3.696
**D DWS INVEST	631.875	0	631.875
**D DWS INVEST	270.017	0	270.017
**D DWS INVEST	78.230	0	78.230
**D ISHARES MSCI AEM EX U.S. ETF	78.230	0	78.230
**D ISHARES GLOBAL FINANCIALS ETF	569.517	0	569.517
**D ISHARES ASGI EUROZONE ETF	100.474	0	100.474
**D ISHARES EUROPE ETF	758.707	0	758.707
**D ISHARES MSCI LAKE GROWTH ETF	2.021.215	0	2.021.215
**D ISHARES MSCI FARE ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS MIF	455.564	0	455.564
**D ISHARES MSCI EUROPE FINANCIALS MIF	805.968	0	805.968
**D ISHARES ESG ADVANCED MSCI FARE ETF	8.160	0	8.160

I DE\* delega alla presente figura indicata con il numero della scheda statutaria  
 \*\*D delega alla presente figura sopra indicata con il numero della scheda statutaria (variazione effettuata alla postazione statistica)  
 EU\* rappresenta le quote alla presente figura sopra indicata con il numero della scheda statutaria





Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNITED TECHNOLOGIES CORPORATION/EMPLOYEE SAVINGS PLAN MASTER TRU	6.584	0	6.584
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	9.322	0	9.322
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	48.748	0	48.748
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	130.981	0	130.981
**D CLM/SAI PROVIDENT FUND BOARD	1.015	0	1.015
**D SCPIRG MEGIR PLAN	11.090	0	11.090
**D CITY UNIVERSITY OF NEW YORK	447	0	447
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	15.984	0	15.984
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.307	0	1.307
**D FRACKERS (IE) PUBLIC LIMITED COMPANY	283.116	0	283.116
**D SIFORE XXI BANQUE BASICA 75-79&R SA DE C.V.	110.382	0	110.382
**D SIFORE XXI BANQUE BASICA 75-79&R SA DE C.V.	110.382	0	110.382
**D FUNDIC GLOBAL/OP LA SOCIETE DE TRANSFERT DE MOYENS	78.501	0	78.501
**D REGIME DE REVENUS DU MOUVEMENT DES JARDINS	7.663	0	7.663
**D BMO MSCI ALL COUNTRIES WORLD HIGHQUALITY INDEX ETF	7.560	0	7.560
**D SIFORE XXI BANQUE BASICA 80-84 SA DE C.V.	71.808	0	71.808
**D SIFORE XXI BANQUE BASICA 80-84 SA DE C.V.	110.834	0	110.834
**D DETROIT ED-SON DUALIFIED NUCLEAR DECOMMISSIONING TRUST	10.789	0	10.789
**D CA-S&F DE DEPOT ET PLACEMENT D'OUVERSC	27.133	0	27.133
**D TRUST I IN GLOBAL CHEMICAL INVESTMENT PORTFOLIO	26.588	0	26.588
**D CAREFIRST, INC. RETIREMENT PLAN/RIEST	64.698	0	64.698
**D UBS (US) GROUP TRUST	115.000	0	115.000
**D SIFORE XXI BANQUE BASICA 80-84 SA DE C.V.	39.357	0	39.357
**D SIFORE XXI BANQUE BASICA 80-84 SA DE C.V.	114.979	0	114.979
**E SIFORE XXI BANQUE BASICA 80-89 SA DE C.V.	65.061	0	65.061
**E SIFORE XXI BANQUE BASICA 80-94 SA DE C.V.	18.030	0	18.030
**D THE CAPTIVE INVESTORS FUND	202.600	0	202.600
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	183.169	0	183.169
**D CALVERT VP EARLY INTERNATIONAL INDEX PORTFOLIO	4.832	0	4.832
**D SIFORE XXI BANQUE BASICA 80-84 SA DE C.V.	17.884	0	17.884
**D SIFORE XXI BANQUE BASICA 80-84 SA DE C.V.	8.062	0	8.062
**D SIFORE XXI BANQUE BASICA 80-89 SA DE C.V.	13.104	0	13.104
**E SIFORE XXI BANQUE BASICA 80-94 SA DE C.V.	6.360	0	6.360
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	4.884	0	4.884
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSL ITALY ETF	264	0	264
**D FRANKLIN LIBRIWIS/SHARIS /CAV	23.965	0	23.965
**D VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	89.700	0	89.700
**D FIDELITY CONCENTRATED INT. SMALLCAP INST TRUST	88.410	0	88.410
**D FIDELITY GLOBAL SMALLCAP FUND	3.587	0	3.587
**D FIDELITY GLOBAL SMALLCAP FUND	3.587	0	3.587
**D GOVERNMENT PENSION INVESTMENT FUND	189.391	0	189.391
**D AMERICAN FUNDS INSURANCE SERVICES/INTERNATIONAL FUND	1.211.135	0	1.211.135
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	33.809	0	33.809
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.449	0	2.449
**D THE COLORADO HEALTH FOUNDATION	174	0	174
**D REANVEST SAFE BULLY FUND	10.901	0	10.901
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	2.059	0	2.059
**D FISHER INVESTMENTS INSTITUTIONAL FUND PLC	23.116	0	23.116
**D FRANKLIN LIBRIWIS/SHARIS /CAV	24.488	0	24.488
**E FAYON VANCE INTERNATIONAL SMALLCAP FUND	3.060.065	0	3.060.065
**D GIM STAR FUND P.C.	83.796	0	83.796
**E RUSSELL INVESTMENT COMPANY TAMM/RATED INTERNATIONAL EQUITY FUND		0	



Pagina 33

1 DPR delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.733 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce emessa alla protezione passiva)  
 0 Azionisti in delega  
 RL\* rappresentanza legale, alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.733 Tesi:  
 Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	8.763	0	8.763
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D FIRST CHURCH OF CHRIST SCIENTIST	1.522	0	1.522
**D JMI AIB INTERNATIONAL GROWTH FUND	1.517.157	0	1.517.157
**D JMI/MILLION MSCI WORLD INDEX FUND	4.104	0	4.104
**D JPMORGAN BALANCED ALLOCATION FUND	3.483	0	3.483
**D TANGERINE BALANCED ALLOCATION PORTFOLIO	0.253	0	0.253
**D TANGERINE BALANCED PORTFOLIO	0.673	0	0.673
**D TANGERINE MORGAN STANLEY GLOBAL ALLOCATION VP	11.479	0	11.479
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	7.632	0	7.632
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	113.600	0	113.600
**D FIDELITY INTERNATIONAL EQUITY INTERNATIONAL TRUST	77.180	0	77.180
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	23.440	0	23.440
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	85.108	0	85.108
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	9.827	0	9.827
**D RUSSELL INVESTMENT COMPANY	12.891	0	12.891
**D RUSSELL INVESTMENT COMPANY	5.855	0	5.855
**D JMI/DPA INTERNATIONAL CORE EQUITY FUND	9.843	0	9.843
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND U.K.	815	0	815
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	55.706	0	55.706
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	5.375	0	5.375
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	1.845.608	0	1.845.608
**D INVESCO VI INTERNATIONAL GROWTHFUND	80.327	0	80.327
**D STATE STREET GLOBAL ALL CAP EQUITY INDEX PORTFOLIO	133.970	0	133.970
**D INSTITUTIONAL RETIREMENT TRUST	2.156	0	2.156
**D KANSAS PUBLIC EMPLOYERS RETIREMENT SYSTEM	639.060	0	639.060
**D CALMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
**D LVIP D-DENSIONAL INTERNATIONAL CORE EQUITY FUND	20.424	0	20.424
**D SPDR MSCI EAFE FOSSTI. FIEL. RESERVES VIBE ETF	8.005	0	8.005
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	154.402	0	154.402
**D WEST COAST EMPLOYEES COMMON CONTRACTUAL FUND	30.860	0	30.860
**D PACIFIC RESOLUTION LIFE INSURANCE COMPANY	163.087	0	163.087
**D MSCI FINDS PLC	653.751	0	653.751
**D BERGER QIF CCF	23.144	0	23.144
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	18.505	0	18.505
**D RUSSELL INVESTMENTS MULTIASSET FACTOR LONGURE FUND	27.767	0	27.767
**D MPTP INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	46.685	0	46.685
**D BERGER UCITS COMMON CONTRACTUAL FUND	10.532	0	10.532
**D MONTANA BOARD OF INVESTMENTS	319.768	0	319.768
**D NORTHROP GRUMMAN PENSION MULTIFUNDS	204.767	0	204.767
**D STATE OF NEW JERSEY COMMON PENSION FUND D	1.248.057	0	1.248.057
**D INTE KAPITALANLAGERESHELLHAMMER FOR DC EUROLAND EQUITIES	394.298	0	394.298
**D LVIP SSGA INTERNATIONAL INDEX FUND	72.349	0	72.349
**D SPDR MSCI EAFE STRATEGICCORSEFT	108.256	0	108.256
**D SPDR MSCI WORLD STRATEGICCORSEFT	24.605	0	24.605
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	715	0	715
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	905	0	905
**D COUNTY OF LOS ANGELES SAVING FUND THRIFT PLAN	3.738	0	3.738
**D COUNTY OF LOS ANGELES SAVING FUND THRIFT PLAN	4.020	0	4.020

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BUMBLEBEE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D DUBHELINE LOW CARBON INDEX FUND/IC	31.312	0	31.312
**D ALLIANCE GLOBAL INVESTORS GBR FOR COMDIT	37.312	0	37.312
**D ALLIANCE GLOBAL INVESTORS GBR FOR COMDIT	20.143	0	20.143
**D NEW YORK STATE DECEASED COMPENSATION PLAN	8.890	0	8.890
**D FISHER GLOBAL SMALL CAP EQUITY FUND	45.692	0	45.692
**D COSMOPOLITAN INVESTMENT FUND	19.609	0	19.609
**D FIDELITY WASHINGTON TRUST: FIDELITY PARCETED INTL FACTOR ETF	116.473	0	116.473
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	4.957	0	4.957
**D PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	29.1504	0	29.1504
**D CITY OF NEW YORK GROUP TRUST	1.174	0	1.174
**D DMS INVESTMENT GRN FOR GBR FANSON FINE CECO	32.426	0	32.426
**D DMS INVESTMENT GRN FOR GBR FANSON FINE CECO	191.552	0	191.552
**D DMS INVESTMENT GRN FOR GBR FANSON FINE CECO	2.941	0	2.941
**D DMS INVESTMENT GRN FOR GBR FANSON FINE CECO	11.080	0	11.080
**D RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY POOL	849	0	849
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY	1.369	0	1.369
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY	39.217	0	39.217
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERRA FRANKLIN EMER FLD	27.280	0	27.280
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIERRA FRANKLIN EMER FLD	66.036	0	66.036
**D INVESTMENT INTERNATIONAL ENERGY PORTFOLIO	5.319	0	5.319
**D RUSSELL CANADIAN DIVIDEND TOOL	2.951	0	2.951
**D RUSSELL FOCUSSED GLOBAL EQUITY	3.580	0	3.580
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.559	0	3.559
**D THE BANK OF KOREA	36.876	0	36.876
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	2.145.523	0	2.145.523
**D RUSSELL OVERSEAS EQUITY POOL	11.457	0	11.457
**D HONG KONG SECURITIES ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	29.476	0	29.476
**D PACIFIC SELECT FUND DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	7.741	0	7.741
**D ALASKA COMMON TRUST FUND	23.101	0	23.101
**D STATE STREET IRELAND UNIT TRUST	3.240	0	3.240
**D SSGA SPFR ETF EUROPE I PUBLIC LIMITED COMPANY	37.195	0	37.195
**D SSGA SPFR ETF EUROPE II PUBLIC LIMITED COMPANY	65.184	0	65.184
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	61.609	0	61.609
**D DELTAHARLES EFF INTERNATIONAL MANAGED RISK ETF	287.780	0	287.780
**D STATE STREET COF	157.402	0	157.402
**D DMS INVESTMENT GRN FOR DGMATONDS SG EQ	29.682	0	29.682
**D SIR DAVID TRENCH FUND FOR RECREATION	9.981	0	9.981
**D VANGUARD GLOBAL INVESTORS GBR FOR ALLIANCE/FONDS VOB	16.445	0	16.445
**D ALLIANCE GLOBAL INVESTORS GBR FOR ALLIANCE/FONDS VOB	2.914	0	2.914
**D MTON COLLECTIVE INVESTMENT FUNDS TRUST	1.562	0	1.562
**D VANGUARD FUND DEVELOPED ALL-CAPES NORTH AMERICA INDEX ETF BOOLEE	2.280	0	2.280
**D VANGUARD FUND DEVELOPED ALL-CAPES NORTH AMERICA INDEX ETF BOOLEE	17.386	0	17.386
**D NEW YORK STATE TEACHERS RETIREMENT SYS-04	7.051	0	7.051
**D NEW YORK STATE TEACHERS RETIREMENT SYS-04	5.663	0	5.663
**D NEW YORK STATE TEACHERS RETIREMENT SYS-04	36.381	0	36.381
**D NEW YORK STATE TEACHERS RETIREMENT SYS-04	776.730	0	776.730



Pagina 35

1 DE\* delega alla persona fisica sopra indicata con il numero della scheda maglietta.  
 1.733 \*\*D delega alla persona fisica sopra indicata con il numero della scheda maglietta. (Contribuisce con il numero della scheda maglietta)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda maglietta.

Azionisti: 1.733 Teste:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti.

FAVOREVOLI

Codice	Codice	Tot. Voti	Proprio	Delega
**D WASHINGTON STATE INVESTMENT BOARD		290.875	0	290.875
**D AXA INVESTMENT MANAGEMENT COMITREDS 200ITY CHF		80.333	0	80.333
**D METLAR ASSET MANAGEMENT GMBH FOR MIFONDS 415		30.000	0	30.000
**D BELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYER BEN TH		45.409	0	45.409
**D PAN EUROPEAN SMALL CAP EQUITY, I, P		8.332	0	8.332
**D REDWINDAL MANAGEMENT INSURANCE ANNUITY COMPANY		20.357	0	20.357
**D WELLINGOR MANAGEMENT FUNDS (IRELAND) PLC		27.721	0	27.721
**D BRITIC INVEST FUND MANAGEMENT INTERNATIONAL EQUITY INDEX FOCUSED FUND		8.332	0	8.332
**D ALLIAMA GLOBAL INVESTORS GMBH FOR ALLIANGEFONDS HPT		7.250	0	7.250
**D JMS INVESTMENT GMBH EGR DEAFONDS USK 1		6.233	0	6.233
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		11.131	0	11.131
**D STATE STREET TOTAL RETURN VTS FUND		25.024	0	25.024
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		3.696	0	3.696
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 66		41.307	0	41.307
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND		4.653	0	4.653
**D SSB MSC1 EUROPE SCREENED UNENHANCED COMMON TRUST FUND		9.655	0	9.655
**D KALSER PERMANENT GROUP TRUST		31.979	0	31.979
**D FC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL		32.335	0	32.335
**D BELLS FARGO INTERNATIONAL GROWTH PORTFOLIO		16.569	0	16.569
**D KAESER FOUNDATION ASSETALS		12.281	0	12.281
**D VANGUARD TOTAL WORLD STOCK INDEX FUND		17.383	0	17.383
**D VANGUARD DEVELOPED MARKETS INDEX FUND		3.981	0	3.981
**D VANGUARD CAPITAL TRUST- THE CATHOLIC SPI GROWTH PORTFOLIO		35.756	0	35.756
**D VANGUARD CAPITAL TRUST- THE CATHOLIC SPI GROWTH PORTFOLIO		3.977.607	0	3.977.607
**D UNIVERSALINVESTMENTGEBLICKSCHWEMER FOR PROFIFONDS SAA		1.425	0	1.425
**D FEDERAL KAUFMAN FUND II		331	0	331
**D ABBRECHT, LLC		8.190	0	8.190
**D INTERNATIONAL MONETARY FUND		14.720	0	14.720
**D UNIVERSAL INVESTMENT GEBLICKSCHWEMER FOR PROFIFONDS SAA		54.425	0	54.425
**D LEITE CAPITAL TRUST- THE CATHOLIC SPI GROWTH PORTFOLIO		129.900	0	129.900
**D FEDERAL KAUFMAN FUND II		4.28.030	0	4.28.030
**D ABBRECHT, LLC		36.244	0	36.244
**D UNIVERSAL INVESTMENT GEBLICKSCHWEMER FOR PROFIFONDS SAA		27.403	0	27.403
**D LEITE CAPITAL TRUST- THE CATHOLIC SPI GROWTH PORTFOLIO		71.019	0	71.019
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST		34.248	0	34.248
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND		2.283	0	2.283
**D ALLIAMA GLOBAL INVESTORS GMBH FOR ALLIANGEFONDS CHS		71.470	0	71.470
**D M&B WATER FUND BANK OF JAPAN LTD.3E: HITACHI FOREIGN EQUITY INDEX: NORTHER FUND		18.524	0	18.524
**D AS VARIABLE PRODUCTS SERIES FUND INC. AB DYNAMIC ASSET AL LOCATION PORTFOLIO		12.932	0	12.932
**D ALLIAMA GLOBAL INVESTORS GMBH FOR ALLIANGEFONDS ANOUS		5.400	0	5.400
**D UNIVERSALINVESTMENTAG TGV FOR MFAUR		137.000	0	137.000
**D ALLIAMA GLOBAL INVESTORS GMBH FOR ALLIANGEFONDS SFT 4		4.970	0	4.970
**D M&B ENGLAND TRUSTERS AND TRUCKING-INDUSTRY PENSION PLAN		24.350	0	24.350
**D INT. YAKAWAGESSELSCHEIT MSB FOR IHRVAVERTENTIERIA		18.000	0	18.000
**D M&B ENGLAND TRUSTERS AND TRUCKING-INDUSTRY PENSION PLAN		3.337	0	3.337
**D LUPUS ALPHA INVESTMENT GMBH FOREIGN EQU ALPHA		160.000	0	160.000

Assemblea Ordinaria del 28 aprile 2021

**LISTA ESITO DELLE VOTAZIONI**

**Oggetto: 4. Integrazione del Collegio Sindacale e nomina del suo Presidente. Delibere inerenti e conseguenti. FAVOREVOLI**

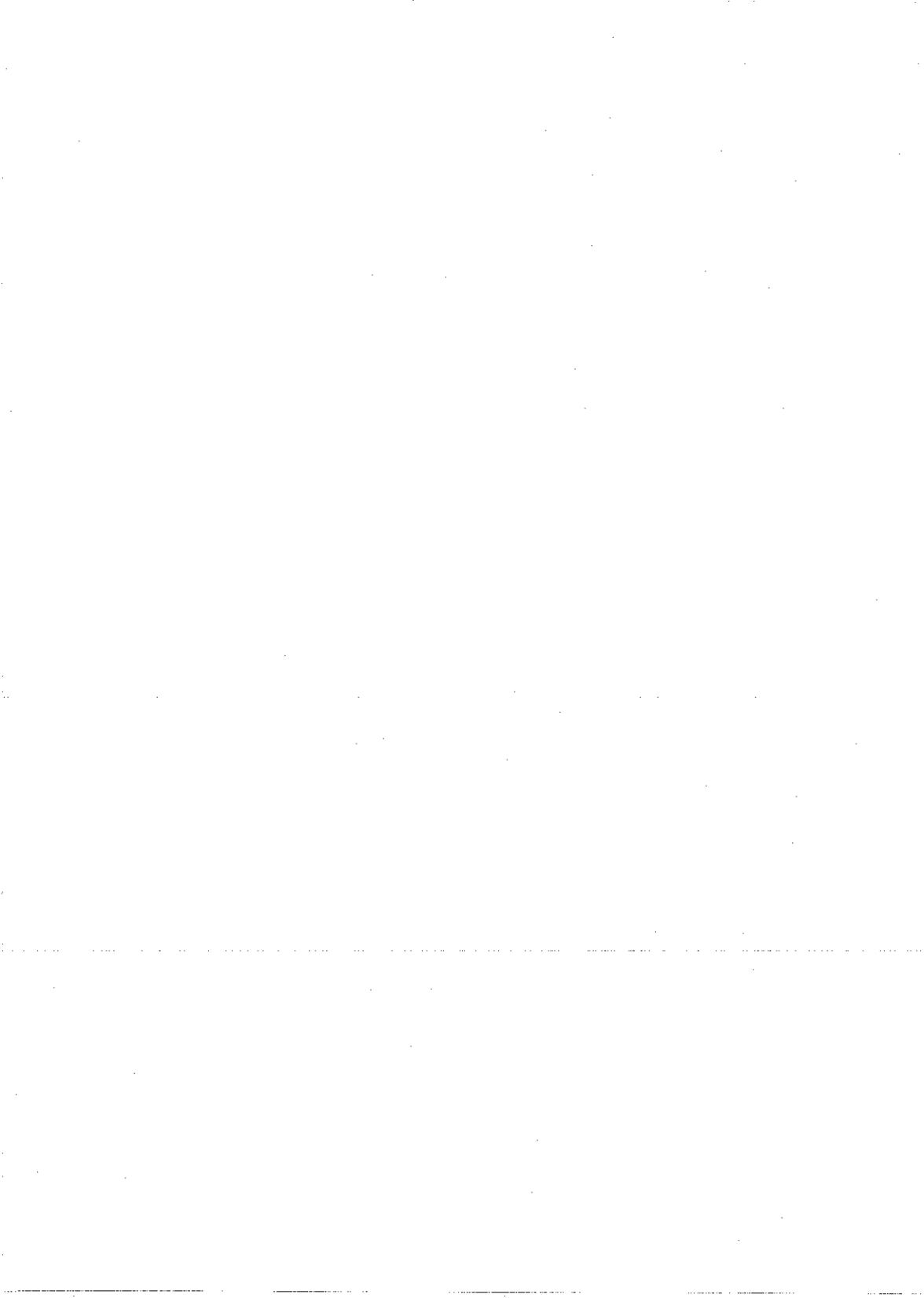
Cognome	Tot. Voti	Proprio	Delega
**D JOHN HANCOCK VARIABLE INDEMNITY TRUST STRAT 32 ALLOCATION TRUST	107.787	0	107.787
**D JOHN HANCOCK VARIABLE INDEMNITY ALLOCATION FUND	74.400	0	74.400
**D SCHWAB INTERNATIONAL EQUITY ETF	172.102	0	172.102
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	137.109	0	137.109
**D FND DE SEGURANCA SOCIAL DE MEXICO	17.810	0	17.810
**D ARIZONA STATE RETIREMENT SYSTEM	32.254	0	32.254
**D KTB FRANK RUSSELL IWS JAPAN LIMITED INT EQUITY FUND	4.698	0	4.698
**D ARCHTAS MULTIMANAGER GLOB. FUNDS UNIT TRUST	9.511	0	9.511
**D AMERICAN BUREAU OF SHIPPING	1.207	0	1.207
**D AMERICAN CEMETERY STP TRUST-AVANATIS INTERNATIONAL EQUITY FUND	1.755	0	1.755
**D AMERICAN CEMETERY STP TRUST-AMERICAN CEMETERY STP TRUST	4.788	0	4.788
**D FLESHLY LONGTERM GEARERS FUND	4.788	0	4.788
**D INVENSO GLOBAL GROWTH FUND	625.632	0	625.632
**D INVENSO EUROPEAN GROWTH FUND	1.860.747	0	1.860.747
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	31.439	0	31.439
**D ERING MARION KAUFFMAN FOUNDATION	34.093	0	34.093
**D FEDERATED KAUFMANN FUND	4.521.525	0	4.521.525
**D HECKSCHER FOUNDATION FOR CHILDREN	719	0	719

**Totale voti** 455.232.798  
**Percentuale votanti %** 99,917549  
**Percentuale Capitale %** 74,643871

Azionisti: 1.733  
 Azionisti in proprio: 0

Pagina 37  
 I DPR delega alla persona fisica sopra indicata con il numero della scheda maglietta  
 1.733 \*\*D delega alla persona fisica sopra indicata con il numero della scheda maglietta  
 R.1.1 rappresentanza legale alla persona fisica sopra indicata con il numero della scheda maglietta





LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.  
**CONTRARI**

Cognome	Tot. Voti	Proprio	Delega
1 COMWERSHARE SEA PAPER - DESIGNACO IN QUALITÀ DI SUBDELEGATO 13--MOVIES 157.TREY-SAVY IN PERSONA DI NOURIZO BENEILIO	0	0	0
**D DISTILLATE INTERNATIONAL FONGACICAL STABILITY & VALUE ETF	8.296	0	8.296
**D HC RENTE	5.486	0	5.486
**D CANTIERIANTILAFIOLA PUBLIC EMPLOYEES RETIREMENT SYSTEM	3.829	0	3.829
**D SIEMENS-FONG SIEMENS RENTE	35.829	0	35.829
**D SIEMENS DIVERSIFIED GROUP	117.202	0	117.202
**D SIEMENS XMO EQUITIES	9.794	0	9.794
**D SIEMENS EUROINVEST ACTIFIN	35.379	0	35.379
**D SIEMENS BALANCED	7.720	0	7.720
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	1.902	0	1.902
**D TAM NATIONAL PENSION FUND	20.306	0	20.306
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	41.800	0	41.800
**D COUNTY OF LOS ANGELES SAVINGS FUND THRIFT PLAN	19.220	0	19.220
	47.320	0	47.320

Totale voti 407.818  
 Percentuale votanti % 0,089507  
 Percentuale Capitale % 0,066866



Pagina 1

1 Dele delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D Delega alla persona fisica sopra indicata con il numero della scheda magnetica (convenzione riferita alla posizione indicata)  
 R.L. rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

12 Tesi:  
 0 Azionisti in delega:

Azionisti in proprio:

## Assemblea Ordinaria del 28 aprile 2021

## LISTA ESITO DELLE VOTAZIONI

Oggetto: **5. Conferimento dell'incarico di revisione legale dei conti di FincoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.**

## ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPER, DESIGNATO IN QUALITÀ DI SORLEGGERO 135-NOVIES (S.C. THEVISAR) EN PERSONA DI GARIZIO EMILIO	210.000	0	0
**C CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	455.000	0	210.000
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	8.383	0	455.000
**D CHALLENGE FUNDS - CHALLENGE EUROPPAN EQUITY FUND	8.383	0	8.383
**D CITIFRANK BK A/C PBS CLIENTS SG	8.300	0	6.000

Totale voti **679.383**  
 Percentuale votanti % **0,149109**  
 Percentuale Capitale % **0,11393**

Azionisti:  
 Azionisti in proprio:

4 Tester:  
 0 Azionisti in delega:

## Pagina 2

1 D#\* delega alla persona fisica sopra indicata con il numero dell'scheda assegnata  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda assegnata. (voce non effettuata alla costituzione assemblea)  
 RL\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda assegnata

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.  
NON VOTANTI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPER, DESIGNATO IN QUALITÀ DI SINDACATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BIRELLO	0	0	0
**D BANCOPOSTA GLOBAL EQUITY FUND LIE	1.300	0	1.300
**D BANCOPOSTA GLOBAL EQUITY FUND LIE	15.376	0	15.376
**D BANCOPOSTA RASCHIMENTO	15.135	0	15.135
**D BANCOPOSTA GLOBAL EQUITY FUND LIE	1.216	0	1.216
**D BANCOPOSTA AZIONARIO EURO	171.887	0	171.887
**D KAIROS INTERNATIONAL SICAV ITALIA	150.000	0	150.000
**D KAIROS INTERNATIONAL SICAV ITALIA EIR	13.000	0	13.000
**D INTERFUND SICAV INTERFUND EQUITY ITALY	41.000	0	41.000
**D FIFERAM ASSET MANAGEMENT (IRELAND) FUNDITALIA EQUITY ITALY	513.000	0	513.000
**D FIFERAM ASSET MANAGEMENT (IRELAND) FUNDITALIA EQUITY ITALY	2.000	0	2.000
**D FIFERAM ASSET MANAGEMENT SGR - FIFERAM ITALIA	19.000	0	19.000
**D FIFERAM ASSET MANAGEMENT SGR - FIFERAM ITALIA	295.000	0	295.000
**D FIFERAM ASSET MANAGEMENT SGR - FIFERAM ITALIA	109.000	0	109.000

Totale voti 1.544.922  
 Percentuale votanti % 0,339675  
 Percentuale Capitale % 0,253308



Pagina 3

- 1 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica
- 13 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica)
- RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

13 Teste:  
 0 Azionisti in delega:

Azionisti:  
 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
** COMPUTARE SPA RAFFA. DESIGNATO IN QUALITA DI SORPORGANICO LIS-NOVLES (ST. TREVISAN) IN PERSONA DI MORIZIO BIRELLO	0	0	0
**D BELFIUS EQUITIES NV	425.371	0	425.371
**E SPOCK SMALL CAPS OFF	770.000	0	770.000
**B CANDRIAM SUSTAINABLE SA	149.028	0	149.028
**D BELFIUS PENSION FUND HIGH EQUITIES	165.957	0	165.957
**D UNIVERSAL INVESTMENT GMBH	133.844	0	133.844
**D BELFIUS PENSION FUND BALANCED FUND	1.217.843	0	1.217.843
**D BELFIUS PENSION FUND LOW EQUITIES	32.137	0	32.137
**D BELFIUS PENSION FUND HIGH EQUITIES	24.633	0	24.633
**D UNION INVESTMENT PRIVATEFONDS GMBH	17.017	0	17.017
**D UNION INVESTMENT PRIVATEFONDS GMBH	23.705	0	23.705
**D UNION INVESTMENT INSTITUTIONAL GWHB	11.400	0	11.400
**D DEPM I	56.600	0	56.600
**D DEPM CAPITAL 3	82.000	0	82.000
**D DEPM INVEST 3	40.776	0	40.776
**D DEPM INT 3	2.038.050	0	2.038.050
**D DEPM INT 3	2.038.050	0	2.038.050
**D DEPM INT 3	2.038.050	0	2.038.050
**D ALLIANCE 55 ARTTEN	8.420	0	8.420
**E VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	700.062	0	700.062
**E WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**E ZAKHUT CAPITAL MANAGEMENT SER S.P.A	98.750	0	98.750
**D NATIONWIDE BLEN-BESSE INTERNATIONAL EQUITY ETF	24.153	0	24.153
**D ARABTINA SOCIAL JUSTICE ALL CAP GLOBAL FTF	810	0	810
**D KUMI INVESTMENT MANAGEMENT HOLLESALE CORE GLOBAL FUND	32.439	0	32.439
**D KUMI INVESTMENT MANAGEMENT HOLLESALE CORE GLOBAL FUND	32.439	0	32.439
**D UNIVERSAL INVESTMENT SERIES PUBLIC LIMITED COMPANY	5.965	0	5.965
**D PUBLICLY COMBOD STREET TRUST FUNDITY SERIES INTERNATIONAL INDEX FUND	28.334	0	28.334
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	4.045	0	4.045
**D KVI-INVA-MASTERFONDS	20.000	0	20.000
**D LIXOR I STOCK EUROPE 600 UCITS ETF	2.669	0	2.669
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US 7K	7.876	0	7.876
**D AMP CAPITAL UNHEDGED GLOBAL SPARRS MULTI-MANAGER FUND	13.061	0	13.061
**D AMP CAPITAL UNHEDGED GLOBAL SPARRS MULTI-MANAGER FUND	21.894	0	21.894
**D AMP CAPITAL UNHEDGED GLOBAL SPARRS MULTI-MANAGER FUND	5.525	0	5.525
**D AMP CAPITAL UNHEDGED GLOBAL SPARRS MULTI-MANAGER FUND	4.431	0	4.431
**D AMP FUND I A2 ALLOCATION PIR ITALIAN EXCELLENCE 30	22.064	0	22.064
**D ALLIANCE-FONDS PFI SEGMENT PFI-CM-C_MA	11.893	0	11.893
**D B. ARTIENFONDS	1.559	0	1.559
**D P/K/A PHILAMPURTA GAS WORKS RETIREMENT RESERVE FUND	31.074	0	31.074
**D ALLIANCE-FONDS PV2 SMOKEP. PV2-SM-C_MA	5.972	0	5.972
**D CREDIT BANK OF JAPAN, LTD. RE: STB FORECH STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	31.010	0	31.010
**D FINCO FUND CH INTERNATIONAL ESG	59.434	0	59.434
**D FINCO FUND CH INTERNATIONAL ESG	59.434	0	59.434
**D FINCO FUND CH INTERNATIONAL - SOROPHAN EX SWISS EQUITIES TRACKER	25.000	0	25.000
**D NY (LA) SICAV	12.213	0	12.213
**D SVOXMORE FUND SICAV	12.213	0	12.213
**D WEISS ALTERNATIVE BALANCED RISK FUND	4.551	0	4.551
**D WHOLESALE UNIT TRUST HSCI GLOBAL INDEX SHASS FUND	736.912	0	736.912
**D GENERALI INVESTMENTS SICAV	1.398	0	1.398
**D DEVELOPED INTERNATIONAL EQUITY STRATC ETF	1.837	0	1.837
**D P. MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	5.847	0	5.847
**D P. MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	5.847	0	5.847
**D PICTET CR - GLOBAL EQUITIES	7.387	0	7.387

Pagina 4

Una riga della pagina sopra indicata con il numero della scheda magnetica  
 Una riga della pagina sopra indicata con il numero della scheda magnetica (votazione effettuata alle prestazioni unitarie)  
 RI = rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.709 Tesse:  
 Azionisti in proprio: 0 Azionisti in delega:



LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FincoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.

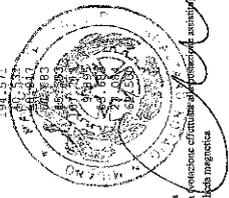
FAYOREVOLI

Codice	Cognome	Tot. Voti	Proprio	Delega
**D	IME - GLOBAL SICAV	11.884	0	11.884
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	2.375	0	2.375
**D	BLACKROCK CDM WORLD INDEX FUND	20.859	0	20.859
**D	SHELLAR - INSURANCE, LTD.	2.652	0	2.652
**D	SHELL TRUST (BARUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	10.352	0	10.352
**D	MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EUREQSB)	453	0	453
**D	FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	2.009	0	2.009
**D	JPMORGAN DIVERSIFIED FUND	118.997	0	118.997
**D	JPMORGAN DIVERSIFIED FUND	2.513	0	2.513
**D	JPMORGAN DIVERSIFIED FUND	16.610	0	16.610
**D	JPMORGAN DIVERSIFIED FUND	236	0	236
**D	MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUNDS	25.579	0	25.579
**D	MIIE SUPERANNUATION FUND	10.219	0	10.219
**D	POWERISA PENSION UNIVERSAL	68.315	0	68.315
**D	FORWERKA PENSION UNIVERSAL	36.872	0	36.872
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	8.884	0	8.884
**D	NORDEA SUSTAINABLES SELECTION GROWTH FUND	54.748	0	54.748
**D	U.S. LIMITED	1.169	0	1.169
**D	U.S. LIMITED	1.169	0	1.169
**D	BRANCO US RETIREMENT INCOME PLAN TRUST	34.668	0	34.668
**D	ASCI ACM - EX-U.S. IMI INDEX FUND 32	9.676	0	9.676
**D	TRISTEA SUPERANNUATION SCHEME	37.326	0	37.326
**D	BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	7.920	0	7.920
**D	BLACKROCK INTERNATIONAL INDEX V.1 - FUND OF BLACKROCK VARIABLE SHARES FUNDS, INC.	464.055	0	464.055
**D	BLACKROCK INDEX SPECIATION FUND	107.480	0	107.480
**D	DEARBRETHENS PENSIONS AND BENEFITS FUND	20.859	0	20.859
**D	SHENK RESEARCH SERVICES INCORPORATED	32.268	0	32.268
**D	THE GLOBAL INVESTED EQUITIES FUND	1.107	0	1.107
**D	FUNDACAO CALOUSTE GULBENKIAN	3.694	0	3.694
**D	SUE ANN RYANLL	788	0	788
**D	PMR CAPITAL, INC.	454	0	454
**D	US ASSET MANAGEMENT LIFE LTD	182.611	0	182.611
**D	NORDEA SUSTAINABLE SLECTION MODERATE FUND	6.971	0	6.971
**D	NORDEA SUSTAINABLE SLECTION REDUCED EQUITY FUND	3.854	0	3.854
**D	VALENTIA NGA	3.296	0	3.296
**D	INVESTINGFORBENEFITEN NORDIA INVEST GLOBALS PARTIER INDEXES XL	23.609	0	23.609
**D	INVESTINGFORBENEFITEN NORDIA INVEST - BREXEDVIGTIGE ANTIEK XL	22.547	0	22.547
**D	NORDEA GLOBAL PASSIVE FUND	3.008	0	3.008
**D	JPMORGAN GLOBAL ALLOCATION FUND	25.046	0	25.046
**D	NORDEA GEMERATIONSPOND 80-PA	29.719	0	29.719
**D	VANTAGEFUND II MASTER COLLECTIVE INVESTMENT FUNDS TRUST	21.227	0	21.227
**D	ALIMAGGI-FUNDUS DESPT	3.348	0	3.348
**D	GVY EQUITIES FSI	3.948	0	3.948
**D	GVY EQUITIES FSI	4.959	0	4.959
**D	CUSTODI BANK OF JAPAN, LTD. AS TRUSTEE FOR MEIZHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR KEAN INTERNATIONAL EQUITY LMG	3.645	0	3.645
**D	DEVELOPED FY-RUSSIL FUEL INDEX FUND B (FIDEVAFIF)	3.993	0	3.993
**D	SHENK WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	4.616.631	0	4.616.631
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	78.360	0	78.360
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	2.427	0	2.427
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	177.332	0	177.332
**D	MINISTRY OF ECONOMY AND FINANCE	2.890	0	2.890
**D	SUSEBIL-FONDS	2.890	0	2.890

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	98.450	0	98.450
**D STATE OF WYOMING	29.113	0	29.113
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	12.706	0	12.706
**D INVESTMENT CORPORATION OF AMERICA INVEST EUROPA SMALL CAP KL	9.266	0	9.266
**D EUROPEAN PASSPORT FUND	13.897	0	13.897
**D EMOD-FONDS	20.065	0	20.065
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	39.039	0	39.039
**D THE BARCLAYS BANK UK RETIREMENT FUND	5.352	0	5.352
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	1.643.157	0	1.643.157
**D SSC MASTER TENSION TRUST	449.004	0	449.004
**D SEK-AKTIEIN-UNIVERSAL-FONDS	42.214	0	42.214
**D FONDS DE RESERVE FOUR LES REPRÉSENTÉS AFR	134.265	0	134.265
**D FLEXIBLE HORIZON INVESTMENT OPPORTUNITIES ENHANCED EQUITY FUND	6.110	0	6.110
**D FLEXIBLE HORIZON INVESTMENT OPPORTUNITIES ENHANCED EQUITY FUND	5.832	0	5.832
**D VANGUARD FUNDICULAR TRUST COMPANY EUROPEAN STOCK INDEX CRUST	24.452	0	24.452
**D MEDIA SUPER	9.639	0	9.639
**D GENERALI SMART FUNDS	99.738	0	99.738
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	2.107	0	2.107
**D INVESTINGFORFINSEN NORDEA INVEST EUROPE ENHANCED KL	2.957	0	2.957
**D ING DIRECT SICAV	42.532	0	42.532
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	24.680	0	24.680
**D ROSIN 1-FONDS EUROPE	501.227	0	501.227
**D ALTO INTERNATIONALIZACIONARIO	29.097	0	29.097
**D ALTO INTERNATIONALIZACIONARIO	29.097	0	29.097
**D ALLIANCE-FONDS FIV2 SECMET FIV2-RA2-R FIV	57.838	0	57.838
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	1.729	0	1.729
**D VANGUARD ESG INTERNATIONAL STOCK ETF	71.614	0	71.614
**D VERDIPAPERONDT EQUINOR AKSJER EUROPA	8.000	0	8.000
**D ECP BROMEN-ART Avenir	52.800	0	52.800
**D ALLIANCE FONDS AEF	67.957	0	67.957
**D BNP PARIBAS FUND FOR EUROPEAN LEADERSHIP	68.296	0	68.296
**D HENRI BENEFIT FUND - BENEFIT CATERIA	69.696	0	69.696
**D BENEFIT SMALL RETIREMENT HONKIN FUND	1.457	0	1.457
**D JPMORGAN FUND ICWC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	47.067	0	47.067
**D CB 2	44.000	0	44.000
**D JPM/MELLON INTERNATIONAL INDEX FUND	63.883	0	63.883
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	10.661	0	10.661
**D RAJ ANVI-FONDS AMPLISA SPONCET APARTEN-NANO	43.410	0	43.410
**D DECA-MASTER RAEK I	48.018	0	48.018
**D UNIVERSAL-INVESTMENT-ESSEL-SCHAFF NER ON BEHALF OF BAIWV AA-FONDS	23.055	0	23.055
**D ECP FRANCE CLACEMENT EURO ESG	23.177	0	23.177
**D MAINSTAY ESQCH CAPITAL GROWTH FUND	194.571	0	194.571
**D HIR	40.532	0	40.532
**D FRONTIER COMMUNICATIONS PENSION PLAN	48.817	0	48.817
**D ICIASUPER TRUSTEE AS TRUSTEE FOR LGIASHUPER	61.883	0	61.883
**D IWHI EQUITY EUROPE	45.533	0	45.533
**D NATIONAL PENSION INSURANCE FUND	161.215	0	161.215
**D ALLIANCE-FONDS FIV2 SECMET FIV2-AA1-E-GLA	9.435	0	9.435
**D FOMER PERIODIC FUND INVESTMENT	23.083	0	23.083
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOM WORKERS' RETIREMENT ALLOWANCE(FUTUAL AIO) 400021898	62.500	0	62.500



Pagina 7

1 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (posizione cifratura del documento) unitaria  
 KL: raggruppamenti legati alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.709  
 Azionisti in delega: 0  
 Totale: 1.709  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FincoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.

FAVOREVOLI

Colonna	Tot. Voti	Proprio	Delega
**D SHELLY TRUST (BERNUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	95.335	0	95.335
**D ALLIANZGT-FONDS AFK SGRMANT APR-0A3	42.763	0	42.763
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	66.139	0	66.139
**D NATIONWIDE INTERNATIONAL INDEX FUND	51.200	0	51.200
**D NORDEA GENERATIONSFOND 70-TAL	47.686	0	47.686
**D ISSUES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	40.982	0	40.982
**D ALLIANGI-SUBFOND 8K1-LS 2	69.170	0	69.170
**D INVESTOR COMPANY EQUITY INDEX FUND	68.575	0	68.575
**D BANK OF AMERICA INVESTMENT SERVICES FUND	57.562	0	57.562
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEUNSD) INDEXEOL	487.133	0	487.133
**D JPMORGAN FUNDS	65.172	0	65.172
**D COMPT - EURO32	46.579	0	46.579
**D PICTET-EUROLAND INDEX	53.860	0	53.860
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FOND	21.428	0	21.428
**D UNIVERSAL-INVESTING-UNIVERSAL-INDICES	38.690	0	38.690
**D AGA RA DIVERSIFIE INDICIEL 1	53.316	0	53.316
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	59.682	0	59.682
**D NORDEA GENERATIONSFOND 50-TAL	4.723	0	4.723
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	68.858	0	68.858
**D CUSTODY BANK OF JAPAN, LTD. AC: 99-TOKIIX 18420-7086	55.439	0	55.439
**D AUSTRALIAN SUPER	57.245	0	57.245
**D BI-FONDS BAV BBE ARTIEN	350.374	0	350.374
**D WANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	21.562	0	21.562
**D WANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	18.584	0	18.584
**D PICTET CH INSTITUTIONAL-MOULD SX SWISS SECURITIES TEACHER US TE EX SL	58.495	0	58.495
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	63.808	0	63.808
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	54.409	0	54.409
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	1.191	0	1.191
**D ET INTERNATIONAL SHARES INDEX FUND	47.788	0	47.788
**D TOTAL GESTION FLEXIBLE PATRIMOINE	46.511	0	46.511
**D STICHTING AROLD DELERIE PERIODEN	45.401	0	45.401
**D WANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	41.091	0	41.091
**D NORDEA GENERATIONSFOND 60-TAL FIDELITY INDEX EUROPE EX UK FUND	5.668	0	5.668
**D CHINA LIFE INSURANCE COMPANY LIMITED	56.792	0	56.792
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAW EURO STOCK (IFY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	2.463	0	2.463
**D ISSUES ALL-COUNTRY EQUITY INDEX FUND	13.974	0	13.974
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	50.330	0	50.330
**D JPMORGAN ETFS (PRE-JAN) ICAV-EUROPE RESEARCH ENHANCED IN EQ (PSC) UCITS WTF	8.491	0	8.491
**D BNI WHOLESALE INTERNATIONAL EQUITIES INDEX FUND	43.242	0	43.242
**D SCIMMS FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	50.843	0	50.843
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MCF340021936	71.528	0	71.528
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MCF340021492	56.233	0	56.233
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	6.000	0	6.000
**D CONNESTOR ADVISORS GLOBAL PUBLIC EQUITY FUND	58.372	0	58.372
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR WTRUO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	40.400	0	40.400
**D INVESTOR COMPANY EQUITY INDEX FUND	53.818	0	53.818
**D WANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	8.520	0	8.520
**D THE SELECT INTERNATIONAL SMALL CAP EQUITY FUND, LLC	62.700	0	62.700

Pagina 8

Per delega alla persona delegata, indica con il numero della scheda magnetica

\*\*D delega alla persona delegata, indica con il numero della scheda magnetica (consigliamo di firmare la posizione esistente)

RL \* rappresenta il numero della scheda magnetica

1.709 Totale

0 Azionisti in delega

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo. FAVOREVOLI

Cognome	Tot. Voti.	Proprio	Delega
**3 EUROPE EQUITY INDEX ESG SCREENED FUND B (EUROCOM)	42.447	0	42.447
**3 JPMORGAN INVESTMENT FUNDS	1.208.662	0	1.208.662
**3 WELLS FARGO ASSET MANAGERS	180.442	0	180.442
**3 FIRST SENTINEL SAVING PLAN	2.076.745	0	2.076.745
**3 PICET-EUROPE INDEX	78.351	0	78.351
**3 NORDEN 1 SICAV	1.328.014	0	1.328.014
**3 AXA EURO VALUERS RESPONSIBLS	160.000	0	160.000
**3 AXA FUND 1 AZ ALLOCATION ITALIAN TREND	250.000	0	250.000
**3 FRANKLIN INFERNATIONAL CORE EQUITY FUND	78.358	0	78.358
**3 AXA GENERATION EUROPE ACTIONS	98.000	0	98.000
**3 AXA GENERATION EQUILIBRE RESPONSIBL	122.391	0	122.391
**3 AXA GENERATION EQUILIBRE RESPONSIBL	159.344	0	159.344
**3 AXA GENERATION EQUILIBRE RESPONSIBL	186.159	0	186.159
**3 BLACKROCK INSTITUTIONAL FOCUSED FUNDS PLC	86.159	0	86.159
**3 THE TRAFLET TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NTA4400049826	321.558	0	321.558
**3 NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	79.919	0	79.919
**3 FCP VILLIERS ACTIONS EUROPE SYST ASI	113.850	0	113.850
**3 AXA ROSEBERG EUROBLCC	104.631	0	104.631
**3 AXA CONVOLUTIONS EUC3	80.000	0	80.000
**3 VANGUARD INTERNATIONAL EMPLOYER FUND	759.480	0	759.480
**3 VANGUARD INTERNATIONAL SHARES INDEX FUND	294.546	0	294.546
**3 BELGIKA OBLIGAZIOWSKI	100.000	0	100.000
**3 TRUSTAM SOC	100.000	0	100.000
**3 CARMIGNAC PORTFOLIO GRAND EUROPE	746.950	0	746.950
**3 TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	74.404	0	74.404
**3 AXA FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	121.550	0	121.550
**3 STATE OF CALIFORNIA SAVING PLUS PROGRAM MASTER TRUST	624.241	0	624.241
**3 WANDERLRE FUND - NANOPIRE CNDOOK SMALL MID AND MID CAPS EUROPE	910.000	0	910.000
**3 VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	7.779.421	0	7.779.421
**3 EMERITY DEFINED INTERNATIONAL COMINGLED POOL	4.489.833	0	4.489.833
**3 GENERALI ITALIA SPA	155.604	0	155.604
**3 GENERALI ITALIA SPA	257.859	0	257.859
**3 BLACKROCK COM KSCI LEASE EQUITY INDEX FUND	2.614.504	0	2.614.504
**3 VANGUARD FINICIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	133.292	0	133.292
**3 FRANCH INVESTISSEMENT CAPITAL SAVINGS MOVENNES	153.204	0	153.204
**3 MSC EUROPE EQUITY INDEX FUND R (EUROSECB)	715.000	0	715.000
**3 AXA VALUERS EURO	885.590	0	885.590
**3 UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF GMYK A3-FONDS	290.162	0	290.162
**3 SCHWAB INTERNATIONAL INDEX FUND	168.783	0	168.783
**3 BLACKROCK MSCI EAFE EQUITY INDEX NON-LEASBL RND 2	87.063	0	87.063
**3 THE SOUTHERN COMPANY SYSTEM MASTERS RETIREMENT TRUST	87.063	0	87.063
**3 OMCA INVEST SOUTH EUROPE OPPORTUNITIES	242.000	0	242.000
**3 MFS INTERNATIONAL NEW DISCOVERY FUND	988.057	0	988.057
**3 VARIABLE INSURANCE PRODUCTS FUND: OVERSEAS PORTFOLIO	769.499	0	769.499
**3 HENRIERON GARTHWORE FUND IAN SOROTAN SMALLER COMPANIES FUND	84.122	0	84.122
**3 CUSODY BANK OF JAPAN, LTD. RE: NH TOKIN 18420-7096	76.000	0	76.000
**3 JILFRANGLI TEMPESTON GROWTH ALLOCATION FUND	122.568	0	122.568
**3 FIRST SENTINEL SAVING PLAN	266.608	0	266.608
**3 FCP VILLIERS ACTIONS EUROPE SYST ASI	79.919	0	79.919
**3 JPMORGAN RETAIRIERS EUROPE ETF	248.403	0	248.403



Figura 9  
 1 DER designa alle persone fisiche sopra indicate con il numero della scheda magnetica  
 1.709 \*\*D designa alle persone fisiche sopra indicate con il numero della scheda magnetica (Cognome, data di nascita, numero di documento d'identità)  
 RL\* rappresenta la persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.709 Tesse:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.

FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**D ASPII ACTIONS EUROPE	1.191.004	0	1.191.004
**D FIDUCIARY INVESTMENT TRUST: FIDUCIARY DIVERSIFIED INTERNATIONAL FUND	3.121.741	0	3.121.741
**D RETURN	116.476	0	116.476
**D STICHTING PENSIOENFONDS VOZAK	97.794	0	97.794
**D T. ROME FRIEZE INTERNATIONAL DISCOVERY FUND	3.938.216	0	3.938.216
**D Q3 ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	81.762	0	81.762
**D EQUITY INDEX FUND 2 - ITALY (ASSIST)	293.450	0	293.450
**D EQUITY INDEX TRUST: FIDELITY STRATOS OPRASKAS FUND	6.293.450	0	6.293.450
**D EXA OPT.MK. INCOME	1.874.053	0	1.874.053
**D FIDELITY INVESTMENT TRUST: FIDELITY OVERSEAS FUND	3.693.700	0	3.693.700
**D WESTPAC WHOLESALE UNHEDGED INTERNATIONAL SHARE TRUST	87.735	0	87.735
**D FCP MANDARINE ACTIVE	690.000	0	690.000
**D ALL-INVEST-FONDS PFI SEGMENT PFI-MA2-E_EUA	147.735	0	147.735
**D GENERALI INVESTMENTS SICAV SRI EUROPEAN EQUITY	124.256	0	124.256
**D ANGENTA OF PORTFOLIO - PARTIMONS EUROPE	177.253	0	177.253
**D HENDERSON HORIZON PAN EUROPEAN SMALLER COMPANIES FUND	156.245	0	156.245
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	678.346	0	678.346
**D VOV FOOOFONDS METZLER	180.522	0	180.522
**D ARTEKIS EUROPEAN OPPORTUNITIES FUND	474.000	0	474.000
**D GAINER INTERNATIONAL SMALL CAP EQUITY COLLECTIVE TRUST FUND	228.348	0	228.348
**D COMPINGLEY PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	198.715	0	198.715
**D KIM GROUP TRUST FOR EMILYER BRONSTEIN PLANS	175.302	0	175.302
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	1.636.049	0	1.636.049
**D HANDELSBANKEN EUROPA SMOASOLAS	135.862	0	135.862
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	382.546	0	382.546
**D JAMES HENDERSON HORIZON FUND- FNN EUROPEAN ABSOLUTE RETURN FUND	584.085	0	584.085
**D FIDELITY CAPITAL INVESTMENT PORTFOLIOS LLC: FIDELITY INTERNATIONAL EQUITY CENTRAL FUND	319.169	0	319.169
**D CNRM SMAIL & MIDCAP EURO	743.500	0	743.500
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	482.000	0	482.000
**D WELT-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	147.000	0	147.000
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	422.195	0	422.195
**D FRANK INVESTISEMENT ACTIONS OPTIMISE	314.633	0	314.633
**D GRAFF ACTIONS EURO VIII	237.664	0	237.664
**D WSP INTERNATIONAL EQUITIES TRUST	154.181	0	154.181
**D FRANCE PLACEMENT EURO ESG PLUS	132.488	0	132.488
**D SINGIS SELICK PLATFORM	406.075	0	406.075
**D SEI INTERNATIONAL TRUST INTERNATIONAL EQUITY F	470.000	0	470.000
**D PE CARBON/CLIC - FT CARBON/CLIC EUROPEAN LEADERS	520.000	0	520.000
**D RL-FONDS 392	151.421	0	151.421
**D COM-ANGLED FRANS-ON TRUST FUND (FRAN EQUITY INDEX) OF JPMORGAN CHASE BANK, N.A.	368.900	0	368.900
**D HANDELSBANKEN EUROPA INDEX CRITERIA	316.420	0	316.420
**D ANIMA GRECITA ITPA:TA	160.395	0	160.395
**D MOVESTIC GLOBAL	927.343	0	927.343
**D THE STANSHIP MUTUAL UNDERWRITING ASSOCIATION TRUSTEES (BRK&GA) LIMITED	13.678	0	13.678
**D STICHTING JURIDISCH EIGENDAS ACTIEN BELEGINGSFONDS ON BEHALF OF ACT:IP4K INDEX ABDELLENFONDS EUROPA	305.752	0	305.752
	55.774	0	55.774

Pagina 10

DEP delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)  
 RL\* rappresenta leghie alla persona fisica sopra indicata con il numero della scheda magnetica

Azioni: 1.705 Tesse: 1.709  
 Azionisti in proprio: 0 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BITCHING JURDISCHE EIGNAAR ZWITSER-EVEN BELEGINGSFONDSEN RE ZWITSER	52.710	0	52.710
**D C A FUND B	95.470	0	95.470
**D ANWA AZIONARIO PRESI SVILUPPATI I-IR	798.062	0	798.062
**D ANWA AZIONARIA ITALIA	994.370	0	994.370
**D ANWA V-SOSTEGNO	1.006.875	0	1.006.875
**D ANWA ITALIA	475.195	0	475.195
**D ANWA SPORZESCO	15.414	0	15.414
**D ANWA TARGET V-SOSTEGNO 2024	63.000	0	63.000
**D ANWA VISCONTO PLUS	189.418	0	189.418
**D ANWA CRESITA ITALIA NEW	32.800	0	32.800
**D DANIELLE GLEIFORD WORLDWIDE FUNDS PLC: 5G WORLDWIDE PAL-EUROPEAN FUND	379.582	0	379.582
**D ANWA SPORZESCO PLUS	5.186	0	5.186
**D BITCHING JURDISCHE EIGNAAR ZWITSER-EVEN BELEGINGSFONDSEN RE ZWITSER	98.038	0	98.038
**D CAPITAL INTERNATIONAL FUND	19.139	0	19.139
**D ANWA LIFE 3 PENSIONS UK LL-MITUD	38.929	0	38.929
**D VOLVO GROUP RETIREMENT TRUST	501.637	0	501.637
**D AMERICAN FUNDS GLOBAL-BALANCED FUND	39.510	0	39.510
**D EUROPEAN GROWTH FUND	640.000	0	640.000
**D CROW, LLC	30.353.989	0	30.353.989
**D ANWA INVESTORS PORTFOLIO FUNDS I-CVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	1.382	0	1.382
**D ANWA INVESTORS TRUST EQ/AB EXAM-C GROUP CORE PORTFOLIO	5.545	0	5.545
**D ANWA INVESTORS INVESTMENT FUNDS -CVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	9.620	0	9.620
**D MANAGEMENT BOARD PUBS-C SERVICE PENSION FUND	7.332	0	7.332
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	383.912	0	383.912
**D CAPITAL WORLD GROWTH AND INCOME FUND	7.746.149	0	7.746.149
**D ANWA INVESTORS PORTFOLIO FUNDS I-CVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	1.132	0	1.132
**D SCITABLE FINANCIAL - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	25.037	0	25.037
**D EQUITY ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	6.731	0	6.731
**D EQUITY ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	130.772	0	130.772
**D ANWA INVESTORS PORTFOLIO FUNDS I-CVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	836	0	836
**D ANWA INVESTORS PORTFOLIO FUNDS I-CVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	160	0	160
**D ANWA INVESTORS PORTFOLIO FUNDS I-CVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.785.785	0	1.785.785
**D SEADANAKA	390	0	390
**D JOMBANG ORDER FUNDS (SWITZERLAND) SA "3D, F-50 OU C'FOPI"	26.873	0	26.873
**D HSBC LIFE INTERNATIONAL LIMITED	127.400	0	127.400
**D ANWA INVESTORS PORTFOLIO FUNDS I-CVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	52.870	0	52.870
**D ANWA INVESTORS PORTFOLIO FUNDS I-CVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	5.172	0	5.172
**D ANWA INVESTORS PORTFOLIO FUNDS I-CVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	13.656	0	13.656
**D HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	149.029	0	149.029
**D GLOBAL INDEXES KL	14.618	0	14.618
**D HSBC MANAGED BALANCED FUND	1.211	0	1.211
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.510	0	43.510
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	5.123	0	5.123
**D HSBC MANAGED GROWTH FUND	2.034	0	2.034
**D REASSURE LIMITED	2.758	0	2.758
**D ANWA INVESTORS PORTFOLIO FUNDS I-CVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	2.758	0	2.758
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	6.896	0	6.896
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	23.252	0	23.252



Azionisti: 1.709 Tesi: 1  
 Azionisti in proprio: 0 Azionisti in delega: 1.709  
 Pagina 11  
 \*D\* delega alle persone fisiche sopra indicate con il numero della scheda magnetica  
 \*\*D\* delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata in nome e per conto di terzi)  
 N.L.\* rappresenta la persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HSBC GLOBAL FUNDS ICAV	0	0	0
**D EUROPE RESTRICTED - ACCUMULATING KL	42.538	0	42.538
**D PRATUNOHAN KESELAMAHAN EGKIL	6.262	0	6.262
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	28.542	0	28.542
**D HSBC INDEX TRACKER INVESTMENT FUNDS ICVC	39.961	0	39.961
**D CIVIL SERVICE EMPLOYEES PENSION FUND	6.512	0	6.512
**D HSBC ASSOCIATED ACCUMULATING	13.198	0	13.198
**D PRIMA GLOBAL INVESTMENT FUND	2.524	0	2.524
**D AVIVA INVESTORS FINES ACS - AI DISTRIBUTION LIFE FUND	4.969.051	0	4.969.051
**D PHOENIX UNIT TRUST MANAGERS LIMITED	70.635	0	70.635
**D MAG (LUX) INVESTMENT FUNDS 2 FCP 1 - MAG (LUX) EUROPE EX UK INDEX FUND	1.770	0	1.770
**D GLOBAL INDEX8 - AKKOUJERENDE EL	92.017	0	92.017
**D AVA FRAMLINGTON EUROPEAN FUND	253.910	0	253.910
**D HSBC EUROPEAN INDEX FUND	8.125	0	8.125
**D FUNDAMENTAL EMISSIONS LIMITED	134.798	0	134.798
**D INVESTMENT SOLUTION FINTECH FUND	22.000	0	22.000
**E HSBC ESPA ECA	28.852	0	28.852
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	284.085	0	284.085
**D INTERNATIONAL CAPITALMANAGEMENTSSELIGSHAFT MHR	54.545	0	54.545
**D BATHORNE ACTIVE INCOME AND GROWTH FUND	285.800	0	285.800
**D HSBC GLOBAL INVESTMENT FUNDS	514.854	0	514.854
**D TR EUROPEAN GROWTH TRUST PLC	372.177	0	372.177
**D POLAR CAPITAL GLOBAL ETIDANCA-S TRUST PLC	2.927	0	2.927
**D SCHROEDER VERMIGEN N-UNIVERSAL- FONDS	419.591	0	419.591
**D INTERNATIONAL KAPITALANLEGENS-SCHAFT MHR (INXG)	15.864	0	15.864
**D ROYAL LONDON QUILITY FUNDS ICVC	76.660	0	76.660
**D ALIANZ CGI SUBFONDS EQUITIES	41.750	0	41.750
**D ALIANZ GLOBAL INVESTORS GMBH	46.366	0	46.366
**D BEST INVESTMENT CORPORATION	1.641	0	1.641
**D NI-AMUND PRIVATE SECURITIES INVESTMENT TRUST D 1	5.734	0	5.734
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	19.677	0	19.677
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	183.255	0	183.255
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	60.550	0	60.550
**D ALIANZ VGI 1 FUNDS ACI EQUITIES	64.389	0	64.389
**D ALLIANZ CHOICE BEST STYLES EUROFP	29.319	0	29.319
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	926	0	926
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD KX UK EQUITY INDEX FUND	48.973	0	48.973
**D BONOUR EUROPE DIVIDEND EQUITY FUND	205.991	0	205.991
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	27.857	0	27.857
**D ALLIANZ FUND-NEW STRONG INDEXING EUROPLAND	115.199	0	115.199
**D THE SAGEP FUND- BANK OF AMERICA, BNP, AG, GLOBAL SMALL CAP EQUITY STRATEG FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	67.875	0	67.875
**D ABSORBER STANDARD SICAV 1 - DIVERSIFIED INCOME FUND	8.393	0	8.393
**D ABSORBER STANDARD SICAV 1 - DIVERSIFIED INCOME FUND	6.943	0	6.943
**D PRIMAIES ALL CAP INTERNATIONAL FPEE-CASH-FLOW ETF	14.516	0	14.516
**D TRUSTEE VERKOPSPASAPALO BY EBS SESELECT URS SHI GLOBAL EQUI	62.576	0	62.576
**D SPAIN IHC ACTIONS	51.138	0	51.138
**D SPAIN IHC ACTIONS	2.703	0	2.703
**D IBERIA ANUAL EURO DIBCH: CAP	94.665	0	94.665
**D SCHROEDER INTERNATIONAL EQUITY TRUST		0	

Positiv 12

1.709  DFR delega alla persona fisica (socio) indicata con il numero della scheda anagrafica  
 1.709  DFR delega alla persona fisica senza indicare con il numero della scheda anagrafica (estensione effettuata alla posizione mista)  
 0  Azionisti in delega  
 0  Azionisti in delega

Azionisti:  
 Azionisti in propria:



LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FincoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.

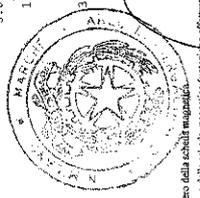
FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**D SUBSIDIZED SCHOOLS PROBLEMT FUND	273.116	0	273.116
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	8.164	0	8.164
**D INTERNATIONAL EQUITY FUND	8.930	0	8.930
**D KAPITALFORINGEN KMO INVEST GLOBALE AKTIEF ICI	22.468	0	22.468
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	37.454	0	37.454
**D AFRICAN ELECTRIC POWER SYSTEM RETIREMENT TRUST	12.046	0	12.046
**D CAPITALFORINGEN MO INVEST INTERNATIONAL TRUST FOR CE S	65.303	0	65.303
**D THE MORGAN COHEN INVESTMENT CORPORATION	43.143	0	43.143
**D THE BANK OF AMERICA INVESTMENT SERVICES LLC	1.245	0	1.245
**D SUNBEL HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	21.224	0	21.224
**D BNY MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	54.732	0	54.732
**D CMAP WEST CORE STRATEGIES INTERN	2.032	0	2.032
**D AST T ROME ERICE DIVERSIFIED REAL GROWTH PORTFOLIO	64.793	0	64.793
**D ADVANCED SERIES TRUST AST T HOME PRICE GROWTH OPPORTUNIT	315.587	0	315.587
**D TRESSOURER CAPITAL MANAGEMENT	5.544	0	5.544
**D GEORGETA TECH FOUNDATION INC	342.548	0	342.548
**D BALDWIN SIFFORD INTERNATIONAL ALPHA COLLECTIVE INVESTMENT FUND	16.254	0	16.254
**D NATIONAL BANK FINANCIAL INC	11.923	0	11.923
**D NATIONAL BANK FINANCIAL INC	14.319	0	14.319
**D KAPITALFORINGEN BAD INVEST VERDENSTINKS	6.208.870	0	6.208.870
**D STICHTING DEPOSITARY AAO DIVERSIFIED MARKETS EQUITY POOL	1.144.371	0	1.144.371
**D VANGUARD INT'L ASL WORLD EX US INDEX FUND	1.112.013	0	1.112.013
**D ALLEGRETTI COLLIFOR	6.200	0	6.200
**D RELI COMMUNITY FOUNDATION	13.200	0	13.200
**D STICHTING BEDIJFSPANINGSFONDS VOOR DE NEUW-INDUSTRIE EN HOUWELIENGEDEELDEN	986	0	986
**D NYL 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	30.390	0	30.390
**D ZACH WANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	4.924	0	4.924
**D CONSOLIDATED BELSON RETIREMENT PLAN	10.625	0	10.625
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	37.089	0	37.089
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.830	0	2.830
**D HENRY WARE UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.404	0	2.404
**D BEYER BARCKS POWER QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.758	0	3.758
**D SUPERVALU INC MASTER INVESTMENT TRUST	6.640	0	6.640
**D GEORVITE INTERNATIONAL LLC	17.310	0	17.310
**D MARAMAC II LLC	1.588	0	1.588
**D UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	1.412	0	1.412
**D STICHTING PENSIONFONDS NOTAR.AAT	11.769	0	11.769
**D ONS INVESTMENT GMBH ON BEHALF OF DEUTSCH. IWS EG	5.405	0	5.405
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP "HUST"	6.5.748	0	6.15.748
**D CENTRAL PENSION FUND ON BEHALF OF INTERNATIONAL INTRA CITY	32.908	0	32.908
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP "HUST"	31.470	0	31.470
**D NORTHER CAROLINA HEALTH FOUNDATION INC	6.508	0	6.508
**D INVESCO MARKETS I U LLC	6.508	0	6.508
**D INTERNATIONAL CAPITALANLAGESGESELLSCHAFT MOH ACTING FOR ACCOUNT OF BFT	4.145	0	4.145
**D BVM DEAM 8PK	20.000	0	20.000
**D FWT GENERATION COMPANY I-P QUAL NUCLEAR DECOMMISSIONING TRUS	1.611	0	1.611
**D FINLICIETY SAI INTERNATIONAL INDEX FUND	150.313	0	150.313
**D SHELL CANADA 2001 PENSION PLAN 100	2.448	0	2.448
**D SHELL CANADA 2001 PENSION PLAN	6.119	0	6.119

LISTA ESITO DELLE VOTAZIONE

Objetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BARBARO COLLEGS	6.653	0	6.653
**D 1999 VOLUNTARY EMPLOYEES BENEFITARY ASSOCIATION OF THE NO RES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	1
**D VENERABLE ORDER OF S CA ED CO	1.433	0	1.433
**D BRILLIE LUND REV TRST	416	0	416
**D BEISS MASTER TRUST	35.453	0	35.453
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	122.535	0	122.535
**D BNY MELLON NSL INTERNATIONAL STOCK INDEX FUND	52.519	0	52.519
**D BNY MELLON DA SI INTERNATIONAL STOCK INDEX FUND	294.823	0	294.823
**D THE BANK OF NEW YORK MELLON INTERNATIONAL STOCK INDEX FUND	38.703	0	38.703
**D INVECO INTERNATIONAL DEVELOPED DYNAMIC MULTIPLIATOR BIT	4.342	0	4.342
**D INVECO INTERNATIONAL DEVELOPED DYNAMIC MULTIPLIATOR BIT	21.702	0	21.702
**D IFA PROGRESS MCT FUND	1.378	0	1.378
**D THE BANK OF NEW YORK MELLON SMART EUROPEAN EQUITY FUND	3.376	0	3.376
**D FRANKFURT TRUSTEE AND DEPOSITARY SERVISES LTD	80.157	0	80.157
**D FRANKLIN ADVISERS INC	1.200	0	1.200
**D ALL NSCI GLOBAL EQUITY INDEX FUND	3.510	0	3.510
**D CAPITALFORERNGEN INVEST N HNO GLOBAL ARTIAN INDEX	5.129	0	5.129
**D BNY MELLON INTERNATIONAL EQUITY ETF	1.451	0	1.451
**D M'RAMBERG NSCI TOKUGAWA EQUITY ETF	6.255	0	6.255
**D IQ CREDITUM ESG INTERNATIONAL EQUITY ETF	8.809	0	8.809
**D CITI RETIREMENT SAVINGS PLAN	33.310	0	33.310
**D UNIVERSITY OF WISCONSIN INVESTMENT BOARD	55.791	0	55.791
**D STATE OF WISCONSIN INVESTMENT BOARD	48.365	0	48.365
**D AIB GROUP IRISH PENSION SCHEME	16.272	0	16.272
**D BANK OF KOREA	2	0	2
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	3	0	3
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	91.092	0	91.092
**D BRILLIS SIFFORD EUROPEAN FUND	3.350.026	0	3.350.026
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	211	0	211
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2.018	0	2.018
**D BRILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BALLIE GIFF FUNDS IGVF	1.976.316	0	1.916.316
**D INVECO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	574	0	574
**D INVECO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	137.528	0	137.528
**D INVECO CANADIAN BALANCED FUND	124.257	0	124.257
**D INVECO CANADIAN PREMIER GROWTH FUND	134.122	0	134.122
**D INVECO CORE CANADIAN BALANCED CLASS	25.746	0	25.746
**D INVECO EUROPEAN GROWTH CLASS	81.044	0	81.044
**D INVECO SIGNAL GROWTH CLASS	31.222	0	31.222
**D INVECO INTERNATIONAL GROWTH FUND	947	0	947
**D INVECO INTERNATIONAL GROWTH FUND	5.015.791	0	5.015.791
**D MILKINGTON INVESTMENT GESSLSCHFT MBH ON BEHALF OF DEPT MASTERFONDS	48.000	0	48.000
**D MILKINGTON INTERNATIONAL FUND	147.148	0	147.148
**D INVECO MARKETS III PLC	184	0	184
**D INVECO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	19.057	0	19.057
**D INVECO FTSE RARI DEVELOPED MARKETS EX U S ETF	14.595	0	14.595
**D GREAT WEST INTERNATIONAL GROWTH FUND	330.000	0	330.000
**D FNB TRESSQUARE GLOBAL SMALL CAP FUND	7.000	0	7.000
**D GREAT WEST INTERNATIONAL GROWTH FUND	1.700	0	1.700
**D GREAT WEST INTERNATIONAL INDEX FUND	29.123	0	29.123
**D CORNELL UNIVERSITY	2.005	0	2.005



Pagina 15

1 Dfr delega alla persona fisica sopra indicata con il numero della scheda magnetica.  
 1.709 Dfr delega alla persona fisica sopra indicata con il numero della scheda magnetica (contingente effettuato all'assemblea assemblea).  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica.

Azionisti: 1.709 Teser:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PENSION RESERVES INVESTMENT TRUST FUND	337.309	0	337.309
**D INTERNATIONAL EQUITY INDEX FUND	43.076	0	43.076
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	363.451	0	363.451
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	182.761	0	182.761
**E SEVENTH SWEDISH NATIONAL PENSION FUND AP7 EQUITY FUND	183.685	0	183.685
**E SEVENTH SWEDISH NATIONAL PENSION FUND AP7 EQUITY FUND	38.477	0	38.477
**D EUROPEAN RECONSTRUCTION AND DEVELOPMENT	15.011	0	15.011
**D BLACKROCK GLOBAL FUND	14.223	0	14.223
**D GOLDMAN SACHS MARKETBEAT INTERNATIONAL EQUITY FUND	5.588	0	5.588
**D INTERNATIONAL CAP-ITALIANACROSERIUSCHAFY MSH ON BEHALF OF PEI NR 30	1.742	0	1.742
**D INTERNATIONAL CAP-ITALIANACROSERIUSCHAFY MSH ON BEHALF OF PEI NR 30	15.158	0	15.158
**D ABB PENSION FUND	3.265	0	3.265
**D STICHTING PENSIONFONDS RAIL AND OPMHARA WERKHOER	24.854	0	24.854
**D INVESSCO 5 AND F EUROPE 350 EQUAL WEIGHT INDEX ETF	578	0	578
**D AUSTRALIAN INSPARACC COMPANY INTERNATIONAL ETF	12.695	0	12.695
**D GOLDMAN SACHS ACT-VESTERIA INTERNATIONAL EQUITY ETF	12.695	0	12.695
**D GOLDMAN SACHS ACT-VESTERIA EUROPE EQUITY ETF	135.923	0	135.923
**D AAA M&S ZANONATA DESIGNATED ACTIVITY CO	1.507	0	1.507
**D XTRACKERS MSCI EUROZONE INDEXED EQUITY ETF	800.000	0	800.000
**D ELMERS AND PIPERITTERS NATIONAL PENSION PLAN	1.431	0	1.431
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	103.089	0	103.089
**D VOYA INTERNATIONAL INDEX PORTFOLIO	465	0	465
**D THE AMERICAN UNIVERSITY IN CAIRO	4.319	0	4.319
**D THE AMERICAN UNIVERSITY IN CAIRO	12.381	0	12.381
**D BAZIANA PRESS TRUST	49.972	0	49.972
**D SOMERA ENERGY PENSION MASTERS TRUST	1	0	1
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	3.087	0	3.087
**D INVESTINGFOREIGNER LAGERNES INVEST II AKTIER GLOBALE	9.360	0	9.360
**D SAP-TALFORENLINGER LAGERNES INVEST ALL AKTIER GLOBALE	530.035	0	530.035
**D BLACKROCK LIFE LTD	29.296	0	29.296
**D XTRACKERS MSCI EUROPE REDDED EQUITY ETF	66.981	0	66.981
**D MI FONDOS 3:2	50.565	0	50.565
**D MI FONDOS 3:2	57.533	0	57.533
**D GOVERNMENT EMPLOYEES PENSION FUND	7.447	0	7.447
**D THE GEORGE WASHINGTON UNIVERSITY	138.917	0	138.917
**D XTRACKERS MSCI EAFE REDDED EQUITY ETF	1.983	0	1.983
**D TELEFONE PSYCHOLOGIES INC DEFINED BENEFIT MASTER TRUST	3.072	0	3.072
**D SPARTAN INTERNATIONAL INDEX FUND	1.237.123	0	1.237.123
**D THE BETHLEHEM CORPORATION PRESBYTERIAN CHURCH USA	289.125	0	289.125
**D EUROPEAN CENTRAL BANK	60.177	0	60.177
**D EATON VANCE MANAGEMENT	326	0	326
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	20.649	0	20.649
**D ETEE AND POLICE PENSION ASSOCIATION OF COLORADO	35.100	0	35.100
**D MARVILL-F PERSONAL INJURY SETTLEMENT TRUST	2.923	0	2.923
**D SHELL PENSION TRUST	14.074	0	14.074
**D EASTBURY INVESTMENTS	338.761	0	338.761
**D STANDARD LIFE INVESTMENTS GLOBAL	2.686.765	0	2.686.765

Aziendisti: 1.709 Tesse: 0  
 Azionisti in proprio: 0 Azionisti in delega:

Pagina 16  
 1 DPA delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.709 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (volontarie sottoscritte alla postazione anastasia)  
 XI.\* approssimativa legge sulla presenza fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BR22	260.820	0	260.820
**E ALLSTATE LIFE INSURANCE COMPANY OF NEW YORK	32.402	0	32.402
**D FAITHFUL+GOLD INVESTMENT TRUST	36.031	0	36.031
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	131.426	0	131.426
**D RHODI ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	103.496	0	103.496
**D FIRE AND POLICE MEMBERS RETIREMENT INVESTMENT FUND	7.713	0	7.713
**D FLORIDA GLOBAL EQUITY FUND LLC	4.600	0	4.600
**D DISCSH OF VERICE PENSION PLAN AND TRUST	714	0	714
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D NATIONAL TREASURY MANAGEMENT AGCY	13.072	0	13.072
**D NATIONAL TRUST COMPANY OF NEW YORK	1.841	0	1.841
**D NATIONAL TRUST COMPANY OF NEW YORK QUALIFIED TRUST	1.511	0	1.511
**D NBP WINNEGOTA PRAIRIE 2 RETAIL QUALIFIED TRUST	4.263	0	4.263
**D QMS INVESTMENT GRH ON BEHALF OF DEAN FONDS ZDV	11.918	0	11.918
**D OVERSEAS SERVES	2.265	0	2.265
**D AURION GLOBAL EQUITY FUND	59.040	0	59.040
**D AAL INTERNATIONAL INDEX FUND	59.370	0	59.370
**D AAL DEF INTERNATIONAL CORE EQUITY FUND	13.601	0	13.601
**D BLACKROCK FUND MANAGERS LTD	78.400	0	78.400
**D ES RIVER AND WICHAMVILLE FONDS IVCV	165.340	0	165.340
**D VTRACERS FUSIONNE EQUITY LTF	290	0	290
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	85.458	0	85.458
**D ALABAMA TRUST FUND	182.973	0	182.973
**D COX ENTERPRISES IHC MASTER TRUST	167.649	0	167.649
**D WATERS MAY LIFE PLC	84.945	0	84.945
**D ALASKA PERMANENT FUND CORPORATION	5.785	0	5.785
**D KOOBIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECUR MENT TRUST YEQUIT	46.990	0	46.990
**D ZHFT INKA FONDS	36.378	0	36.378
**D IIGA BEKRA BANKS HOKLEY AND SHARDED UNION RETIERS HEALTHCARE FUND	8.652	0	8.652
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	77.304	0	77.304
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEX	677.675	0	677.675
**D COMMONWEALTH OF PA TREASURY	3.251	0	3.251
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	27.387	0	27.387
**D RETIREMENT BENEFITS INVESTMENT FUND	5.690	0	5.690
**D TEXAS EDUCATION AGCY	116.931	0	116.931
**D BLACKROCK LIFE LIMITED	19.097	0	19.097
**D STICHTING SOUBANK PENSIONFONDS	535.309	0	535.309
**D STICHTING SOUBANK PENSIONFONDS	1.649	0	1.649
**E POOL MANAGEMENT CO LTD	2.498	0	2.498
**E THE SUTRANTE OF GRAY MINISTRY OF DEFENSE PENSION FUND	34.271	0	34.271
**D PENN SERVES EMPLOYED INTERNATIONAL INDEX FUND	3.910	0	3.910
**D STICHTING PENSIONFONDS KORECA AND CATERING	120.960	0	120.960
**D RIVER AND WICHAMVILLE GLOBAL HIGH ALPHA FUND	64.160	0	64.160
**D AMC TIMESQUARE INTERNATIONAL SMALL CAP FUND	30.613	0	30.613
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	33.388	0	33.388
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	68.622	0	68.622
**D TEXAS EDUCATION AGCY	4.475	0	4.475
**D TEXAS EDUCATION AGCY	93.969	0	93.969
**D BLACKROCK SOLUTIONS FONDS ICNV	130.000	0	130.000
**D OPERATING ENGINEERS LOCAL 131 PENSION FUND	130.000	0	130.000



Pagina 17

1 DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.709 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (vedere etichetta all'indirizzo dell'indirizzo)  
 E.L. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

1.709 Tesse:  
 0 Azionisti in delega

Azionisti:  
 Azionisti in proprio:



LISTA ESITO DELLE VOTAZIONI

Objetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AXA IR FLEX	84.736	0	84.736
**D AXA IR FLEX	30.667	0	30.667
**D AXA IR FLEX	10.827	0	10.827
**D AXA IR FLEX	11.594	3	11.594
**D AXA IR FLEX	11.594	3	11.594
**D AXA IR FLEX	441.769	0	441.769
**D AXA IR FLEX	18.844	0	18.844
**D AXA IR FLEX	50.509	0	50.509
**D AXA IR FLEX	11.210	0	11.210
**D AXA IR FLEX	29.040	0	29.040
**D AXA IR FLEX	76.200	0	76.200
**D AXA IR FLEX	147.921	0	147.921
**D AXA IR FLEX	156.941	0	156.941
**D AXA IR FLEX	14.334	0	14.334
**D AXA IR FLEX	15.735	0	15.735
**D AXA IR FLEX	35.708	0	35.708
**D AXA IR FLEX	10.921	0	10.921
**D AXA IR FLEX	7.097	0	7.097
**D AXA IR FLEX	1.665.871	0	1.665.871
**D AXA IR FLEX	248	0	248
**D AXA IR FLEX	1.832	0	1.832
**D AXA IR FLEX	60.345	0	60.345
**D AXA IR FLEX	1.264	0	1.264
**D AXA IR FLEX	2.711	0	2.711
**D AXA IR FLEX	22.687	0	22.687
**D AXA IR FLEX	35.815	0	35.815
**D AXA IR FLEX	3.886	0	3.886
**D AXA IR FLEX	11.318	0	11.318
**D AXA IR FLEX	2.724	0	2.724
**D AXA IR FLEX	8.590	0	8.590
**D AXA IR FLEX	3.748	0	3.748
**D AXA IR FLEX	5.188	0	5.188
**D AXA IR FLEX	3.200	0	3.200
**D AXA IR FLEX	4.999	0	4.999
**D AXA IR FLEX	3.194	0	3.194
**D AXA IR FLEX	10.334	0	10.334
**D AXA IR FLEX	4.999	0	4.999
**D AXA IR FLEX	8.215	0	8.215
**D AXA IR FLEX	5.386	0	5.386
**D AXA IR FLEX	5.876	0	5.876
**D AXA IR FLEX	10.598	0	10.598
**D AXA IR FLEX	4.856	0	4.856
**D AXA IR FLEX	4.930	0	4.930
**D AXA IR FLEX	4.059	0	4.059
**D AXA IR FLEX	3.585	0	3.585
**D AXA IR FLEX	4.758	0	4.758
**D AXA IR FLEX	3.508	0	3.508
**D AXA IR FLEX	5.823	0	5.823
**D AXA IR FLEX	7.360	0	7.360
**D AXA IR FLEX	35.301	0	35.301



Azionisti: 1.709  
 Azionisti in proprio: 0  
 Testi: 1.709  
 Azionisti in delega: 0

Pagina 19  
 1.709 \*\*D delega alle persone fisiche sopra indicati con il numero della scheda suggerita  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda suggerita (votazione elettronica)  
 \*\*D rappresenta legale alla persona fisica sopra indicati con il numero della scheda suggerita

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FincoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ELI ILLIEN BANK EQUITY	79,271	0	79,271
**D AMUNDI SOLICIONI - IT PROG AQION	4,460	0	4,460
**D AMUNDI SOLIDE - IT PROG CED 09 22	10,363	0	10,363
**D AMUNDI SOLIZI - IT PROG CED 07 22	4,414	0	4,414
**D ESSE - PROGETTO AZIONE SOST III	3,337	0	3,337
**D AM SOL I* PROG-AZIONE SOST III	7,599	0	7,599
**D AM SOL IT PROG-AZIONE SOST IV	3,053	0	3,053
**D AM SOL IT PROG. AZIONE SOST V	2,336	0	2,336
**D AMUNDI DIVIDENDO ITALIA	46,568	0	46,568
**D AMUNDI FUNDUS	28,566	0	28,566
**D AMUNDI BEST SELECTION TOP	15,259	0	15,259
**D AMUNDI OBIETTIVO RISPARMIO 2023	1,653	0	1,653
**D AMUNDI OBIETTIVO CRESCITA 2022	6,412	0	6,412
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	1,723	0	1,723
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	6,824	0	6,824
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRP	1,491	0	1,491
**D AMUNDI VALORE ITALIA FIR	234,000	0	234,000
**D AMUNDI RILANCIAMENTO EURO	1,746	0	1,746
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUARTO	12,779	0	12,779
**D AMUNDI OBIETTIVO R-SPARMIO 2022 QUARTO	1,461	0	1,461
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	112,000	0	112,000
**D AMUNDI PROGETTO INCOME 2025	6,530	0	6,530
**D AMUNDI PROGETTO INCOME 2025	132,802	0	132,802
**D ESPERIDES - DBA - AXA IM	3,585	0	3,585
**D CONDUIS WORLD EQUITY'S EQUALITY	9,156	0	9,156
**D JONVIA AVENIR MID-CAP EUROPE	12,156	0	12,156
**D AMUNDI OBIETTIVO RESPONSABILE EQUITY ENHANCED	15,736	0	15,736
**D G FUND - TOPIC RETURN ALL CAP EUROPE	5,736	0	5,736
**D LONVIA AVENIR MID-CAP EURO	478,000	0	478,000
**D G FUND-AVENIR EUROPE	88,335	0	88,335
**D LOF3 EUROPE EQUITY RISK BASIO	868,527	0	868,527
**D OYSTER EUROPE	3,485	0	3,485
**D LO FUND GLOBAL RESPONSIBLE EQUITY	18,510	0	18,510
**D LOF GLOBAL FINTECH	4,045	0	4,045
**D AMUNDI OBIETTIVO RESPONSABILE EQUITY ENHANCED	654,500	0	654,500
**D LONVIA AVENIR MID-CAP EUROPE	662,000	0	662,000
**D R MONTAGLO INVESTMENTS EOL AXA	1,300,000	0	1,300,000
**D PRIVILEGE - CP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	8,990	0	8,990
**D LOF EUROPE ALL CAP LEADER.	15,730	0	15,730
**D KASSEL GESTION INFRANCTIONARIF SA	48,572	0	48,572
**D REP EURO EQUITY	21,295	0	21,295
**D AMUNDI MSCI WORLD CL-MATX TRANSITION CRB	752,148	0	752,148
**D AMUNDI INDEX MSCI WORLD	22,480	0	22,480
**D AMUNDI MSCI ASSET RISK PARITY	30,850	0	30,850
**D AMUNDI MSCI EUROPE CL-MATX TRANSITION CRB	3,460	0	3,460
**D MUNDI INDEX MSCI EUROPE	290,113	0	290,113
**D AMUNDI FUNDS EQUITY EUROPE CONSERVATIVE	333,277	0	333,277
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	522,162	0	522,162
**D AMUNDI MSCI WORLD CLIMATE PARIS AHIG PAB	431,901	0	431,901
**D AMUNDI MSCI WORLD CLIMATE PARIS AHIG PAB	5,027	0	5,027
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	271,580	0	271,580
**D AMUNDI FUNDS MULTI ASSET RISK PARITY	4,775	0	4,775

**LISTA ESITO DELLE VOTAZIONE**

**Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FincoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.**

**FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**3 AF DYNAMIC MULTI FACTOR GLOBAL EQ-EUROPE	3.450	0	3.450
**3 CBI INVEST GLOBAL EQUITY ESG	3.450	0	3.450
**3 CBI INVEST GLOBAL EQUITY ESG	8.061	0	8.061
**3 BOND PREMI EUROPE UCITS ETF DR	408	0	408
**3 AMUNDI PRIME EUROZONE	1.072	0	1.072
**3 AMUNDI PRIME GLOBAL - UCLIS ETF DR	9.953	0	9.953
**3 AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	2.240	0	2.240
**3 AMUNDI FDS GLOBAL MULTI-ASSET FLEXIBLE OPPORTUNIT	23.890	0	23.890
**3 AMUNDI FUNDS EUROPEAN EQUITY SPA - J. CAP	28.875	0	28.875
**3 AMUNDI FUNDS GLOBAL MULTI-ASSET	375.525	0	375.525
**3 AMUNDI FDS GLAB MULTI-ASSET CONSERVATIVE	146.321	0	146.321
**3 AMUNDI FDS GLAB MULTI-ASSET CONSERVATIVE	146.321	0	146.321
**3 AMUNDI FDS GLAB MULTI-ASSET CONSERVATIVE	75.185	0	75.185
**3 CANTERIAN EQUITIES 1 EUROPE OPTIMA QUALITY	1.911.735	0	1.911.735
**3 CANTERIAN EQUITIES 2 EUROPE INNOVATION	2.205.382	0	2.205.382
**3 CLEOME INDEX EMU EQUITIES	20.929	0	20.929
**3 CANTERIAN EQUITIES 1 EMU INNOVATION	186.483	0	186.483
**3 CANTERIAN QUANT EQUITIES EUROPE	130.827	0	130.827
**3 CLEOME INDEX EUROPE EQUITIES	238.829	0	238.829
**3 CANTERIAN EQUITIES 1 EUROPE OPTIMA QUALITY	31.763	0	31.763
**3 CANTERIAN EQUITIES 2 EUROPE INNOVATION	1.970	0	1.970
**3 CANTERIAN EQUITIES 1 EMU INNOVATION	108	0	108
**3 CANTERIAN QUANT EQUITIES EUROPE	1.468.846	0	1.468.846
**3 CLEOME INDEX EUROPE EQUITIES	51.256	0	51.256
**3 CANTERIAN EQUITIES 1 EUROPE SMALL & MID	216	0	216
**3 CANTERIAN EQUITIES 2 EUROPE INNOVATION	979	0	979
**3 AMUNDI MSCI EUROPE ESG UNIVERSAL SPDR	94.438	0	94.438
**3 AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAR	661.805	0	661.805
**3 AMUNDI EURO ISTOX CLIMATE PARIS ALIGNED PAR	495.800	0	495.800
**3 AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	1.852.140	0	1.852.140
**3 CANTERIAN SUSTAINABLE EQUITY EUROPE	860.190	0	860.190
**3 CANTERIAN FUND SUSTAINABLE EUROPEAN EQUITIES FOCSSIL FREE	8.630	0	8.630
**3 AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAR	6.309	0	6.309
**3 AMUNDI EURO ISTOX CLIMATE PARIS ALIGNED PAR	293.044	0	293.044
**3 AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAR	17.500	0	17.500
**3 VISIONFUND-EUROPE OPPORTUNITIES	33.221	0	33.221
**3 VISIONFUND-EUROPE OPPORTUNITIES	173.301	0	173.301
**3 MELICOR EURO OPPORTUNITIES	175.068	0	175.068
**3 AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	28.429	0	28.429
**3 S&P500	72.514	0	72.514
**3 S&P500	105.000	0	105.000
**3 S&P500	27.397	0	27.397
**3 S&P500	58.661	0	58.661
**3 S&P500	94.093	0	94.093
**3 S&P500	243.420	0	243.420
**3 S&P500	390.000	0	390.000
**3 S&P500	44.735	0	44.735
**3 S&P500	29.735	0	29.735
**3 S&P500	5.492	0	5.492
**3 S&P500	200.669	0	200.669
**3 S&P500	380.000	0	380.000



Pagina 21

1 Delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.709 Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica)  
 0 Azionisti in delega  
 0 Azionisti in proprio

1.709 Tesic:  
 0 Azionisti in delega:  
 0 Azionisti in proprio:

Azionisti:  
 Azionisti in proprio:

\*\*3 AF DYNAMIC MULTI FACTOR GLOBAL EQ-EUROPE

LISTA ESITO DELLE VOTAZIONI

Objetto: 5. Conferimento dell'incarico di revisione legate dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LEPAN TSR STRATEGIE PEA 2	8.519	0	8.519
**D AGRICA TACTIQUE G	39.381	0	39.381
**D AMCO QUANTI 2	58.986	0	58.986
**D S CAVAPAC ACTIONS EURO	76.812	0	76.812
**D MORID EQUITIES	1.619	0	1.619
**D ALLOCATION INVEST EQUITY COMP.	134.997	0	134.997
**D CREDITA	9.154	0	9.154
**D GROPPANA CR AUSTRIAN EURO	38.062	0	38.062
**D GROPPANA CR TOTAL RETURN ALL CAP EUROPC	29.700	0	29.700
**D ROPS-SMART INDEX EURO	68.660	0	68.660
**D AS ACTIONS 1 EURO	25.368	0	25.368
**D AMUNDI HORIZON	185.289	0	185.289
**D CIORPAL MULTI ASSET RKS	19.150	0	19.150
**D ROES EURO P	97.550	0	97.550
**D LARVIA AMUNDI ACTIONS	12.855	0	12.855
**D ERM AMUNDI	32.477	0	32.477
**D ERM AMUNDI	18.564	0	18.564
**D ERM AMUNDI	139.084	0	139.084
**D FONDOS OBJECTIF CLIMAT ACTIONS 1	13.053	0	13.053
**D FCP COMP - FMD	48.264	0	48.264
**D P ACTIONS EURO	45.046	0	45.046
**D A. A. CAMPARIAM JIVERSIFIE	36.373	0	36.373
**D REUFILIZE VIE OPPORTUNITIES	22.369	0	22.369
**D CREDITA	282.349	0	282.349
**D AMUNDI INVEST FEMME D	15.077	0	15.077
**D OFI AS ALPHA SECTOR	15.459	0	15.459
**D OFI AS ALPHA SECTOR	38.393	0	38.393
**D EIDEAS SMART FOR CLIMATE ACTIONS EUROZ	8.105	0	8.105
**D BITPMAN EUROPE	148.000	0	148.000
**D VENDORX SELECTION EUR	136.941	0	136.941
**D HSEC EUROPE SMALL & MID CAP	117.528	0	117.528
**D HSEC EURO PME	5.308.226	0	5.308.226
**D GROPPARA AVENIR EURO	1.450.000	0	1.450.000
**D GROPPARA AVENIR EURO	25.000	0	25.000
**D GROPPAMA EUROPE AVANT P8	126.800	0	126.800
**D GROPPAMA ACTIONS EURO OPPORTUNITE	51.742	0	51.742
**D ACCORDI EUROPE MONIE	116.662	0	116.662
**D ASSURDIX	41.568	0	41.568
**D AMUNDI RENDEMENT LIJAS	58.000	0	58.000
**D BET EURO FUTUR ESG	52.827	0	52.827
**D ICL ACTIONS MONIE IDORS EUROPE EURO.	38.203	0	38.203
**D ACPH EUROAND CORE EUROPE RENDEMENT	36.080	0	36.080
**D ICL ACTIONS EURO CORE*	1.463.636	0	1.463.636
**D AMUNDI PATRIMOINE	429.564	0	429.564
**D AMUNDI ACTIONS EME	29.760	0	29.760
**D ATQUT EUROPE HAUT RENDEMENT	1.804	0	1.804
**D AMUNDI STRATEGIES ACT EUR PLSK PARIITY	391.922	0	391.922
**D AMUNDI EQUITY EURO CONSERVATIV	35.000	0	35.000
**D ECDFI AVENIR PLUS	30.383	0	30.383
**D AMUNDI STRATEGIES ACTIONS	160.700	0	160.700
**D ERMUNDI ROTHSCHILD EUROPE MICROCP	923.950	0	923.950
**D ERMUNDI ROTHSCHILD EURO SUSTAINABLES GROWTH	923.950	0	923.950

Pagina 22

Delegato alla ricerca della persona fisica sopra indicata con il numero della scheda magnetica

\*\*D delegato alla persona fisica sopra indicata con il numero della scheda magnetica (coazione effettuata alla presidenza, assidua)

RL\* rappresenta la quota della persona fisica sopra indicata con il numero della scheda magnetica

1.709

Testo:

0

Azionisti in delega:

Azionisti:

0

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**3 FOLLUX	15.568	0	10.500
**4 EMMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	53.473	0	53.473
**4 EMMOND DE ROTHSCHILD ASSET MANAGEMENT (EORAM)	52.456	0	52.456
**4 EMMOND DE ROTHSCHILD (EOR)	36.436	0	36.436
**4 ECFE TIM FRANCE	20.800	0	20.800
**4 NLC INVESTMENTS, LLC LIMITED	8.785	0	8.785
**4 SUTISOU'ER	4.253	0	4.253
**4 MLIEMONEY SUPERANNUATION FUND	2.203	0	2.203
**4 JAMA PASS-VE GLOBAL SHARE TRUST	5.830	0	6.830
**4 MEGROS BANK (LUX) FONDS 40 (EUR)	1.880	0	1.880
**4 MEGROS BANK (LUX) FONDS 30	16.344	0	16.344
**4 CREDIT SUISSE FONDS AC	163.785	0	163.785
**4 CREDIT SUISSE (CH) AG	163.785	0	163.785
**4 GOVERNMENT OF NORWAY	5.113.723	0	5.113.723
**4 ASSET MANAGEMENT EXCHANGE UCITS CCF	3.560	0	3.560
**4 STICHTING PENSIONFONDS ING...	32.771	0	32.771
**4 LEGAL AND GENERAL CCF	4.156	0	4.156
**4 BANK OF BOTSWANA	180.727	0	180.727
**4 THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	191.162	0	191.162
**4 GENERAL ORGANISATION FOR SOCIAL INSURANCE	20.491	0	20.491
**4 GENERAL ORGANISATION FOR SOCIAL SECURITY	301.283	0	301.283
**4 WELLS COMMON INVESTMENT FUND TRUSTERS LIMITED	14.704	0	14.704
**4 THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	8.484	0	8.484
**4 UNITE: MINE WORKERS OF AMERICA 1974 PENSION TRUST*	5.004	0	5.004
**4 LAS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	27.366	0	32.366
**4 MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	60.773	0	60.773
**4 SPANGLER GROUP TRUST FOR EMPLOYER BENEFIT PLANS	16.582	0	16.582
**4 SPANGLER PENSION FUND	257.945	0	257.945
**4 BANKER HUGHES INC MASTER TRUST	1.773.617	0	1.773.617
**4 CITY OF PHOENIX NAT HUMAN SYS/RS	146.572	0	146.572
**4 BOY SCOUTS OF AMERICA MASTER PENSION TRUST	202.817	0	202.817
**4 IEM DIVERSIFIED GLOBAL EQUITY FUND	69.871	0	69.871
**4 DTC -STRK EQUITY FUND	13.766	0	13.766
**4 STICHTING PENSIONFONDS SINGAPORES	5.043	0	5.043
**4 STICHTING PENSIONFONDS VAN DE MEULENROE (RBE)	17.582	0	17.582
**4 DON HUSKINSON GROUP TRUST	18.571	0	18.571
**4 NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	87.989	0	87.989
**4 FUTURE FUND BOARD OF GUARDIAN NOR AND ON BEHALF OF FUTURE FUND	178.529	0	178.529
**4 COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE3 FUND	524.006	0	524.006
**4 COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE3 TRUST	16.943	0	16.943
**4 UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	1.371	0	1.371
**4 THOMAS L. WALTON FAMILY TRUST USD 03/19/13	3.565	0	3.565
**4 INVESTORS INTERNATIONAL EQUITY DSI CTI	1.748	0	1.748
**4 INVESTORS INTERNATIONAL EQUITY DSI CTI	240.979	0	240.979
**4 INVESTORS INTERNATIONAL EQUITY DSI CTI	1.241	0	1.241



Pagina 23  
 1 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.709 \*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (consulenza offerta alla performance unitaria)  
 R.\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.709 Teste:  
 Azionisti in proprio: 0

LISTA ESTO DELLE VOTAZIONE

Oggetto: 5. Conferimento dell'incarico di revisione legate dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.

FAVOREVOLI

Costo/azione	Tot. Voti	Proprio	Delegati
**0 STURBEI L. WALTON FAMILY TRUST UAD 3/19/13	1.043	0	1.043
**0 S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE 11 TRUST	2.187	0	2.187
**0 NINE MILE POLYN KPT QUALIFIED PARTNERSHIP	3.600	0	3.600
**0 OLN PENSION PLANS MASTER RETIREMENT TRST	9.806	0	9.806
**0 MASTER TRST ADMINSTR BYWOMEN PEKER INC AND THE NORTHERN TRUST COMPANY	3.497	0	3.497
**0 R.E. GHINA MICHELE POWER PLANT QUALIFIED FUND	1.200	0	1.200
**0 MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRST	65.628	0	65.628
**0 JON 1984 MARCHE 11 DEC TRUST FROSH	18.176	0	18.176
**0 JON 1984 MARCHE 11 DEC TRUST FROSH	18.176	0	18.176
**0 THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	36.532	0	36.532
**0 JOSHUA GREEN CORPORATION	200	0	200
**0 JOSHUA GREEN CORPORATION	6.965	0	6.965
**0 JON 1987 ARTICLE 11 DEC TRUST FUND JMW DTD 1/1/2012	6.241	0	6.241
**0 CULTURAL INSTITUTIONS PANGLOSS PLAN TRUST CULTURAL INSTITUTIONS RETIREMENT SYSTEM	1.082	0	1.082
**0 FUNDO DE PEREDES.	2.400	0	2.400
**0 CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	11.080	0	11.080
**0 HATFIELD MEMORIAL INSTITUTE	308	0	308
**0 HATFIELD MEMORIAL INSTITUTE	308	0	308
**0 TRUST FOUNDATION L. 1958 TRUST FBOAP C/O WALTON ENTERPRISES LLC	1.039	0	1.039
**0 ALICE A PROCIETTI FAMILY TRUST UAD 09/21/13	258.184	0	258.184
**0 HL MULTI-MANAGER BALANCOH MANAGED TRUST	366.272	0	366.272
**0 HL MULTI-MANAGER SPECIAL SITUATIONS TRST	671.109	0	671.109
**0 BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC	64.111	0	64.111
**0 HL MULTI-MANAGER EUROPEAN	782	0	782
**0 BEAC DRUGS FUND ASSOCIATION	5.222	0	5.222
**0 HONG KONG SEC GOVERNMENT EXCHANGE FUND.	585.122	0	585.122
**0 HONG KONG SEC GOVERNMENT EXCHANGE FUND.	148.952	0	148.952
**0 PUBLIC PENSION AGENCY	155.707	0	155.707
**0 CINDY SPRINGS LLC	48.975	0	48.975
**0 FTGL-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	18.463	0	18.463
**0 ORIZABA LP	4.718	0	4.718
**0 BELKE PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER	1.208	0	1.208
**0 SERGIDA HOLDINGS LLC	1.692	0	1.692
**0 SERGIDA HOLDINGS LLC	1.692	0	1.692
**0 BREX COURT GLOBAL EQUITY FUND LLC	119.588	0	119.588
**0 EVER COURT INTERNATIONAL SELECT FUND (UST)	1.513.198	0	1.513.198
**0 AVALON KORTMO:O II LLC	618	0	618
**0 SHI GLOBAL BALANCE TRUST.	659	0	659
**0 SHYVVAL INTERNATIONAL FUND	1.064	0	1.064
**0 SENTINEL INTERNATIONAL TRUST	3.427	0	3.427
**0 SHI PORTFOLIO LLC	4.903	0	4.903
**0 SALIX LLC/INVENTS. LLC	28.467	0	28.467
**0 PERSIAN GLOBAL INVESTMENTS CORP	386	0	386
**0 PERSIAN GLOBAL INVESTMENTS CORP	386	0	386
**0 GLOBAL BOND FUND WANCHOSSE INC	21.276	0	21.276
**0 MF INTERNATIONAL FUND LLC	972	0	972
**0 LEW GROU HOLDINGS LLC	25.111	0	25.111
**0 LEHMAN-STANF FAMILY PARTNERS LLC	62	0	62
**0 LEGAL AND GENRAL MSCI BASE FUND LLC	43.550	0	43.550
**0 JAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**0 INTER-AMERICAN DAILY RATE INDEX FUND - NON LENDING	89.435	0	89.435
**0 FIDELER PARTNERS LLC.	329	0	329

Pagina 24

DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla partecipazione ordinaria)  
 R17: rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

Azioniisti: 1.709 Tesi: 1.709  
 Azionisti in delega: 0 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI

Objetto: 5. Conferimento dell'incarico di revisione legate dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HASLAVI FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D INTERNATIONAL EXPERIMATE BENEFIT MASTER TRUST	2.860	0	2.860
**D DEI LP EQUITY PASS.V.	1.073	0	1.073
**D BILSON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	1.352	0	1.352
**D INTERNATIONAL EQUITY FUND LLC	1.881	0	1.881
**D CARROLL AVENUE PARTNERS LLC.	7.819	0	7.819
**D AERSONIA ALPHA FUND LLC.	71	0	71
**D K INVESTMENTS SH LIMITED.	1.050	0	1.050
**D LEGAL AND GENERAL MSCI EAFE SI FUND LLC	78.218	0	78.218
**D WGT-OM COMMON DAILY REAL COMPANY MONS EX-US EQUITY INDEX	36.634	0	36.634
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND INC	43.708	0	43.708
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND INC	32.594	0	32.594
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND INC	130.189	0	130.189
**D FIDELITY SALEM STREET TRUST; FIDELITY SKALES GLOBAL EX U.S. INDEX FUND	53.601	0	53.601
**D FIDELITY INVESTMENT TRUST; FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	563.814	0	563.814
**D FIDELITY SALEM STREET TRUST; FIDELITY FLEX INTERNATIONAL INDEX FUND	769.354	0	769.354
**D FIDELITY ADVISOR SERIES VIII; FIDELITY ADVISOR OVERSEAS FUND	20.584	0	20.584
**D FIDELITY INVESTMENT TRUST; FIDELITY ENJOYING OPPORTUNITIES FUND	167.363	0	167.363
**D VI CAPITAL LTD CITY LIQUID ASSET FUNDS	1.498	0	1.498
**D SELECTING BLUE SKY LIQUID ASSET FUNDS	6.212	0	6.212
**D PERCEP PASSIVE INTERNATIONAL SHARES FUND	119.838	0	119.838
**D PERCEP PASSIVE INTERNATIONAL SHARES FUND	33.538	0	33.538
**D AUSTRALIAN CAPITAL TERRITORY	34.304	0	34.304
**D QIC INTERNATIONAL EQUITIES FUND	20.579	0	20.579
**D SUPERANNUATION FINDS SUPERANNUATION BOARD	6.177	0	6.177
**D SUPERANNUATION FINDS SUPERANNUATION BOARD	17.553	0	17.553
**D LORD MAYOR'S CHARITABLE FOUNDATION	3.995	0	3.995
**D JORCE GLOBAL INCOME BUILDS FUND	371	0	371
**D JORCE GLOBAL INCOME BUILDS FUND	36.333	0	36.333
**D HW TRUST NO 3 UND 01/17/03	13.878	0	13.878
**D S. ROBSON WALTON 2010 TRUST	3.879	0	3.879
**D HW TRUST NO 2 UND 01/17/03	2.620	0	2.620
**D HW TRUST NO 1 UND 01/17/03	2.723	0	2.723
**D HW TRUST NO 2 UND 01/17/03	5.362	0	5.362
**D HW TRUST NO 3 UND 01/17/03	2.885	0	2.885
**D HW TRUST NO 2 UND 01/17/03	5.034	0	5.034
**D HW TRUST NO 1 UND 01/17/03	4.319	0	4.319
**D HW TRUST NO 2 UND 01/17/03	5.317	0	5.317
**D HW TRUST NO 1 UND 01/17/03	4.659	0	4.659
**D HW TRUST NO 2 UND 01/17/03	1.693	0	1.693
**D SEAN P ANGRADE 2016 TR USD FEB 8, 1991	66.388	0	66.388
**D REYFANG TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FIFTEEN	246.500	0	246.500
**D SUTTER HEALTH MASTER RETIREMENT TRUST	7.340	0	7.340
**D S. ROBSON WALTON 1999 CHARITABLE TRUS	4.612	0	4.612
**D TRINITY COLLEGE CHARITIES	14.361	0	14.361
**D SUTTER HEALTH	184.900	0	184.900
**D SUTTER HEALTH	1.346	0	1.346
**D SUTTER HEALTH	6.124	0	6.124
**D NORBORN FINCS - INTERNATIONAL EQUITY INDEX FUND	199.351	0	199.351



Pagina 25

DE\* abbinata alla colonna lista esperti indica con il numero della scheda magistrato  
 \*\*D abbinata alla colonna lista esperti indica con il numero della scheda magistrato (oppure con la lettera alla presidenza del collegio)  
 R.\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistrato

Azionisti: 1.709  
 Azionisti in proprio: 0

Totale: 1.709  
 Azionisti in delega: 0



LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo. FAVOREVOLI

Cognome	Tit. Vot.	Proprio	Delega
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	15,827	0	15,827
**D BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDELICOMISO DE FOND O DE AHORRO DE PANAMA	3,007	0	3,007
**D BPS CONTROL AUTHORISE CONTRACTUAL SCHEME	56,100	0	56,100
**D BNP PARIBAS ASSET MANAGEMENT	66,866	0	66,866
**D BNP PARIBAS ASSET MANAGEMENT	634,873	0	634,873
**D BLACKROCK UCITS CCF - BLACKROCK ASSET MANAGEMENT IRLAND LIMITED	35,135	0	35,135
**D FIDELITY ADVISOR SERIES VILLI: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	388,200	0	388,200
**D WASSIUM PENSION FUND	288,806	0	288,806
**D VERDIPAPIRFONDET KLP AKSJEUROPA INDEX 1	31,127	0	31,127
**D VERDIPAPIRFONDET KLP AKSJEUROPA INDEX 1	98,343	0	98,343
**D KOMPENAL IANUSPENSJONSKASSJ GJENSIDIG FORSIKKINGSSKAP	37,469	0	37,469
**D UNIVEST	74,000	0	74,000
**D STICHTING BEURZENPENSJONSPENSJONEN VOOR HET SCICOMBANK EN GL.	35,038	0	35,038
**D HONNHAN TRUST UCITS SCR FUND	20,030	0	20,030
**D ENGADINE EQUITY MASTER FUND	100,327	0	100,327
**D J O HAMBRO CAPITAL MANAGEMENT UMBRELLA FUND PLC - J O HAMBRO	315,769	0	315,769
**D VARIOPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	60,788	0	60,788
**D VANTOBEL FUND - VESCORE GLOBAL EQUITY MULTI FACTOR	49,815	0	49,815
**D DANSKE INVEST SICAV - GLOBAL INDEX	1,157	0	1,157
**D DANSE INVEST SICAV - GLOBAL INDEX	1,289	0	1,289
**D VANTOBEL FUND (CH) - VESCORE GLOBAL EQUITY MULTI FACTOR C/O VANTOBEL FUNDS SERVICES AC	23,432	0	23,432
**D VANTOBEL FUND (CH) - VESCORE GLOBAL OPPORTUNITIES FUND	5,373	0	5,373
**D CHR SWOPAN'S WILLSCHIP	5,650	0	5,650
**D ROSEBNE LLC	2,251	0	2,251
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	2,432	0	2,432
**D MIGHT VENTURES LLC	886	0	886
**D LUFTIS ALPHA FONDS - LUFTIS ALPHA SMALLE	74,000	0	74,000
**D UNIVERSE THE CHI CONFINEY, EUROPEAN EQUITY	58,864	0	58,864
**D OMA INDEXED GLOBAL SHARE FUND	3,487	0	3,487
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	2,305,909	0	2,305,909
**D ILLA BANKING KSG CORPARED FUND	12,573	0	12,573
**D ILLA BANKING KSG CORPARED FUND	12,573	0	12,573
**D IRISH LIFE ASSURANCE PLC	120,522	0	120,522
**D STICHTING PENSIOENFONDS METAL EN TECHNIEK NN SERVICES	66,350	0	66,350
**D STICHTING AM SERVICES	403,122	0	403,122
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	106,117	0	106,117
**D STICHTING NN SERVICES AMSTERDAM NC	47,550	0	47,550
**D LEGAL AND GENERAL INVESTMENT MANAGEMENT	71,248	0	71,248
**D STICHTING LIFE ASSURANCE LIMITED	9,880	0	9,880
**D STICHTING LIFE ASSURANCE LIMITED	503,613	0	503,613
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT. PLC	400,744	0	400,744
**D 2012 RUSTON FAMILY TRUST II	2,325	0	2,325
**D MARLIFE GLOBAL FUND.	56,958	0	56,958
**D INVESCO PAGED INVESTMENT FUND - EUROPE FUND	265,407	0	265,407
**D TRANSAMERICA AIM INTERNATIONAL GROW	22,600	0	22,600
**D AFCON CUSTODY S.V	324,817	0	324,817
**D THE XIMORA TRUST AND BANKING CO LTD	27,615	0	27,615
**D STANFORD LIFE INVESTMENTS	4,182	0	4,182
**D RESOREN SIF - ASI EUROPE EX UK INCOME EQUITY FUND	1,655,405	0	1,655,405
**D STICHTING FGBN DEPOSTAAN	488,252	0	488,252



Pagina 27

DF delega alla persona fisica sopra indicata con il numero della scheda in allegato

\*\*D delega alla persona fisica sopra indicata con il numero della scheda in allegato

RL rappresenta legale alla persona fisica sopra indicata con il numero della scheda in allegato

Azionisti: 1.709  
 Azionisti in proprio: 0

1.709 Titoli:  
 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.

FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**0 INTERNATIONAL EQUITIES FUND	10.876	0	10.876
**0 NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	10.975
**0 STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER	2.932.699	0	2.932.699
**0 CSHL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST I	389	0	389
**0 SDA INTL EQUITY INDEX FD-WORLD	16.133	0	16.133
**0 THREAVENDEE (LUX)	3.095.505	0	3.095.505
**0 CHESS INT CP BR GRP SUP BISSOR	6.183	0	6.183
**0 THREAVENDEE (LUX)	893.766	0	893.766
**0 STANDARD LIFE INVESTMENT COMPANY FUND	20.557	0	20.557
**0 JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	111.877	0	111.877
**0 LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST ..	177.975	0	177.975
**0 SLIC ER UK SM CN RD XBC	19.513	0	19.513
**0 HENRIK NOELNES LIMITED INVESTORSWHOLESALE GLOBAL EQUITY (INDEX) ERIST	9.689	0	9.689
**0 JAVVEJAS BANKA	44.688	0	44.688
**0 JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	44.688	0	44.688
**0 MCDERMID MULTI-FACOR FUND INVESTMENT LIABILITY WTD INDEX ETF	12.190	0	12.190
**0 VICTORYSHARES INTERNATIONAL DIVERSITY WTD INDEX 30Y	3.142	0	3.142
**0 CITI TRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUND-BLACKROCK WORLD EQUITY INDEX FUND	25.033	0	25.033
**0 HOFTELUS POOLED SUPERANNUATION TRUST	1.028	0	1.028
**0 ABERDEEN INVESTMENT FUNDS IGV-ABERDEEN DIVIDEND INCOME FUND	23.314	0	23.314
**0 ABERDEEN INVESTMENT FUNDS UK IVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	423.693	0	423.693
**0 LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	12.458	0	12.458
**0 TIMOTHY PLAN INTERNATIONAL ETH INVESTMENT FUND	493	0	493
**0 THE SIGMA RESOLVE RETURN PORTFOLIO LLC	5.703	0	5.703
**0 OGI ASSOCIATES LLC	318	0	318
**0 ASS-ONE ALPHA WAC WMS LP MARJAS CORPORATE SERVICES LTD	178	0	178
**0 VTR WHITE FUND LIMITED C/O MARJAS CORPORATE SERVICES	871	0	871
**0 TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	6.465	0	6.465
**0 MINDA POST CORPORATION REGISTERED PENSION PLAN	24.577	0	24.577
**0 BEHC BEEH EQUITY INDEX FUND	67.324	0	67.324
**0 BEHC BEEH EQUITY INDEX FUND CLASS N	16.915	0	16.915
**0 BEHC BEEH EQUITY INDEX FUND CLASS X	10.789	0	10.789
**0 CAISSE DE RETRAITE D HYDRO-QUEBEC	707	0	707
**0 HEAVENST EUROFAC FUND HEAVENST INC	79.203	0	79.203
**0 GS-A INTERNATIONAL FUND	7.236	0	7.236
**0 THE EMPIRE LINK INSURANCE COMPANY	557.160	0	557.160
**0 THE ENDEAVOUR II FUND	965.492	0	965.492
**0 THE MINNPPG FOUNDATION	1.240	0	1.240
**0 PRUDENTIAL INVESTMENT SMALL-CAP EQUITY FUND	121.921	0	121.921
**0 PRUDENTIAL INVESTMENT INTERNATIONAL EQUITY FUND	11.700	0	11.700
**0 WATVEST COS LIMITED	6.700	0	6.700
**0 WATVEST COS LIMITED	55.349	0	55.349
**0 WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	3.632	0	3.632
**0 ABL GENESIS LIMITED	11.087	0	11.087
**0 WELLS INSURANCE PARTNERS (CAYMAN) LITE C/O CELEB FIDUCIARY SERVICES (CAYMAN) LIMITED	1.715	0	1.715
**0 WELLS MULTI-STRATEGY PARTNERS LLC CO WELLS MULTI-STRATEGY ADVISERS LLC	145.214	0	145.214
**0 FANAGORA ASSET MANAGEMENT INC...	69	0	69
**0 CANUS HENDERSON INTech EQUITY MARKET NEUTRAL FUND LIMITED	147	0	147
**0 FANAGORA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQUI	249	0	249

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.

FAVOREVOLI

Cognome	Tot. Vot.L	Proprio	Delega
**D INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) I.P. C/O INTERTRUST CORP SVCS (CAYMAN) LTD	242	0	242
**D DYNAMIC GLOBAL FSE INC.	101	0	101
**D DE SICTON HVA NORTH-STRIKE BEMIA MASTER FUND LP C/O HALKINS CORPORATE LIMITED	25	0	25
**D CIL GROUP 2 LIMITED C/O WATERS CORPORATE SERVICES (CAYMAN) LIMITED	134	0	134
**D ALL GENESIS 2 LIMITED C/O WATERS CORPORATE SERVICES LIMITED	15	0	15
**D MEDICARUM GESTION FONDI SER - FLESSIBILE FUTURO ITALIA	1.300.000	0	1.300.000
**D MEDICARUM GESTION FONDI SER - FLESSIBILE SVILUPPO ITALIA	700.000	0	700.000
**D FORTLON SER - ESILION OVALOE	2.120	0	2.120
**D EURIZONCAPITALSER(EURIZONLIONA)MULT-ASSETSELECTESTEREMER2022	19.500	0	19.500
**D EURIZON CAPITAL SER - EURIZON AZIONI AREA EURO	49.614	0	49.614
**D EURIZON CAPITAL SER - EURIZON GLOBAL LEADERS	89.435	0	89.435
**D EURIZONCAPITALSER-EURIZONGLOBALLEADERS95-DICEMBR2025	49.670	0	49.670
**D EURIZONCAPITALSER-EURIZONGLOBALLEADERS95-APR2025	46.189	0	46.189
**D EURIZONCAPITALSER-EURIZONGLOBALLEADERS95-MAR20246	705.186	0	705.186
**D EURIZON CAP-ITAL SER - EURIZON PROGETTO ITALIA 70	201.309	0	201.309
**D EURIZON CAPITAL SER - EURIZON AZIONI ITALIA	524.964	0	524.964
**D EURIZON CAPITAL SER - EURIZON PIR L'ALTA AZIONI	34.503	0	34.503
**D EURIZON CAPITAL SER - EURIZON PROGETTO ITALIA 40	179.560	0	179.560
**D SIS - FLEXIBLE EQUITY MYTICAL SELECTION	2.634	0	2.634
**D SER - MULTIRASSET ABSOLUTE 3 AXMI - 01/2016	3.688	0	3.688
**D SER - MULTIRASSET ABSOLUTE 3 AXMI - 04/2016	45.846	0	45.846
**D EBF - EQUITY WORLD LIFE	875	0	875
**D EBF - EQUITY EUROPE ESG LTK	2.585	0	2.585
**D EBF - EQUITY ITALY SMART VOLATILITY	40.387	0	40.387
**D EBF - EQUITY SWAL. MID CAP EUROPE	99.840	0	99.840
**D EBF - ITALIAN EQUITY OPPORTUNITIES	86.321	0	86.321
**D VANGUARD INVESTMENTS II COMSON CONTRACTUAL FUND	72.035	0	72.035
**D MONETARY AUTHORITY OF SINGAPORE	9.033	0	9.033
**D ALLIANCE ACTIONS EURO PARENT CONTRACTUAL FUND	91.284	0	91.284
**D STATE STREET GLOBAL ADVISORS LYXENBOURG SICAV	97.394	0	97.394
**D NINETY ONE GLOBAL STRATEGY FUND	180.206	0	180.206
**D UBS ETY	1.236.662	0	1.236.662
**D EMS INVESTMENT SA FOR AEREO DER WELTFONDS	638.981	0	638.981
**D XTRAXTERS	14.487	0	14.487
**D GOMMAN SACHS FUNDS	647.297	0	647.297
**D EMS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	2.565	0	2.565
**D IMEXIC	11.165	0	11.165
**D G2 RENDITE PLUS	26.000	0	26.000
**D ALLIANCE GLOBAL INVESTORS FUND	11.369.190	0	11.369.190
**D ALLIANCE STEWINGSONUS NACHFOLGESHIFT	14.823	0	14.823
**D LABANFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI-OPERANTI IN TRENTINO ALTO ADIGE	1.199.016	0	1.199.016
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	8.037	0	8.037
**D COUNSEL DEERESEVE GLOBAL EQUITY	556.699	0	556.699
**D IC MACKENZIE EUROPEAN MID-CAP EQUITY FUND	4.44	0	4.44
**D IC MACKENZIE EUROPEAN MID CAP EQUITY CLASS	2.817	0	2.817
**D MACKENZIE EUROPEAN MID CAP EQUITY FUND	43.127	0	43.127
**D MACKENZIE EUROPEAN SWISS MITIGACI FUND	3.893	0	3.893
**D MACKENZIE EUROPEAN SWISS MITIGACI FUND	374.737	0	374.737
**D MACKENZIE MAXIMIER DIVERS ALL WORLD DEVELOPEE EX NORTH AMERICA IE	-1.994	0	-1.994



1 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.709 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica) (proporzionale massima)  
 RT\* rappresenta la legge alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.709 Tesi:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FincoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.

FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**D HACKKENTIE INTERNATIONAL EQUITY INDEX ETF	4.189	0	4.189
**D HACKKENTIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	1.489	0	1.489
**D HACKKENTIE MAX DIVERSIFICATION DEVELOPED USD INDEX ETF	3.936	0	3.936
**D TD EMERALD INTERNATIONAL EQUITY INDEX FUND	137.992	0	137.992
**D EROCH INTERNATIONAL EQUITY INDEX FUND	440.269	0	440.269
**D EROCH GLOBAL EQUITY FUND	2.125.581	0	2.125.581
**D TD EUROPEAN INDEX FUND	3.823	0	3.823
**D TD INTERNATIONAL EQUITY INDEX ETF	28.921	0	28.921
**D TD INTERNATIONAL EQUITY INDEX FUND	2.811	0	2.811
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	382	0	382
**D INCEPAL INTERNATIONAL EQUITY FOND	24.813	0	24.813
**D MINDLISE MSCI EAFE INDEX NON-LEADING FUND FOR EMERFT OSS.	28.991	0	28.991
**D CTC INTERNATIONAL INDEX FUND	27.361	0	27.361
**D CTC EUROPEAN INDEX FUND	3.765	0	3.765
**D CIRC POCFO INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D BLACKROCK GLOBAL INDEX FUNDS	27.648	0	27.648
**D CROA GLOBAL FUND	175.267	0	175.267
**D DWS INVEST	47.476	0	47.476
**D DWS INVEST ASSET PTN FUND	4.598	0	4.598
**D ASN ANMO FUNDS	631.875	0	631.875
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	270.017	0	270.017
**D -SHARES MSCI ACWI EX U.S. ETF	78.380	0	78.380
**D -SHARES GLOBAL FINANCIALS ETF	70.134	0	70.134
**D ISHARES MSCI EUROZONE ETF	569.517	0	569.517
**D ISHARES MSCI EAFE GROWTH ETF	100.474	0	100.474
**D ISHARES MSCI EUROPE 2007-2008 RECOVERY ETF	158.707	0	158.707
**D ISHARES MSCI KOSDAQ ETF	2.021.105	0	2.021.105
**D ISHARES MSCI EUROPE FINANCIALS ETF	465.564	0	465.564
**D ISHARES MSCI ITALY ETF	806.969	0	806.969
**D ISHARES ESG ADVANCED MSCI EAFE ETF	8.160	0	8.160
**D ISHARES CORE MSCI EUROPE ETF	184.208	0	184.208
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	417.041	0	417.041
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	1.989	0	1.989
**D ISHARES CORE MSCI EAFE	9.524	0	9.524
**D ISHARES CORE MSCI EAFE	2.549.264	0	2.549.264
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	304.872	0	304.872
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	147.113	0	147.113
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	1.609	0	1.609
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	104.059	0	104.059
**D ISHARES MSCI EUROPE IMI INDEX ETF	12.068	0	12.068
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	1.418
**D FUND INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619
**D DWS INVESTMENT GROWTH FOR EMERL EUROPE DEBANK	159.311	0	159.311
**D DWS INVESTMENT GROWTH FOR DWS OL EUROPEAN EQUITY	24.002	0	24.002
**D DWS INVESTMENT GROWTH FOR MULTINDEX EQUITY FUND	4.890	0	4.890
**D ISHASEN PUBLIC LIMITED COMPANY	586.195	0	586.195
**D ISHARES V PUBLIC LIMITED COMPANY	708.000	0	708.000
**D ISHARES II - PUBLIC LIMITED COMPANY	50.934	0	50.934
**D ISHARES IV PUBLIC LIMITED COMPANY	507.828	0	507.828
**D ISHARES IV PUBLIC LIMITED COMPANY	629.436	0	629.436

Azionisti:

1.709

Totale:

1.709

Azionisti in delega: 0 Azionisti in delega:

Pagina 30

DE\* delega alla persona fisica sopra indicata con l'numero della scheda magnetica

\*\*D delega alla persona fisica sopra indicata con l'numero della scheda magnetica (votare in effettiva alla posteriore assistita)

RL\* rappresentanza legale da persona fisica sopra indicata con l'numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo. FAVOREVOLI

Cognome	Proprrio	Delega
**D ISHARES VI PUBLIC LIMITED COMPANY	28.547	0
**D ISHARES VILF PLC	28.547	0
**D ISHARES STOXX BANKS 3015 UNITS ETF (DE)	268.994	868.994
**D ISHARES EURO STOXX UCITS ETF (DE)	2.061.977	2.061.977
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	726.137	2.236.137
**D ISHARES STOXX EUROPE 600 UCITS ETF DE	242.779	242.779
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.215.843	0
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	382.316	382.316
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	92.975	92.975
**D COLLEGE RETIREMENT SOLUTIONS FUND	8.302	0
**D YAMCREE INFORMATIONAL EQUITY INDEX FUND	1.005.127	0
**D YAMCREE INFORMATIONAL EQUITY INDEX FUND	581.899	581.899
**D YAMCREE INFORMATIONAL EQUITY INDEX FUND	168.405	0
**D YAMCREE INFORMATIONAL EQUITY INDEX FUND	1.156.599	0
**D WATSON GLOBAL INVESTMENT STOCK PORTFOLIO	92.655	0
**D VALLIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	54.863	0
**D STATE OF MINNESOTA	238.957	0
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	18.788	18.788
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	33.895	33.895
**D FRANK RUSSELL INVESTMENT CO I PLC	30.601	30.601
**D FRANK RUSSELL INVESTMENT COMPANY PLC	14.959	14.959
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	9.019	0
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	177.210	177.210
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	3.564.384	3.564.384
**D CALIFORNIA STATES TEACHERS' RETIREMENT SYSTEM	278.752	0
**D SPDR PORTFOLIO EUROPE ETF	7.738	0
**D S&P GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.365.831	0
**D S&P GLOB ADV TAX EXEMPT RETIREMENT TRUST FUND	77.745	77.745
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	534.834	534.834
**D BSA COMMINGLED FUNDOMENT FUND LP	22.809	22.809
**D BSA COMMINGLED FUNDOMENT FUND LP	96.857	96.857
**D T&M 401(K) PLAN TRUST	98.827	0
**D RES INV COMINGLED EMPLOYEE HEALTH FUNDS TRUST	136.377	136.377
**D WATNEY TRUSTEE AND DEPOSITORY SHARES LIMITED AS TRUSTEE OF LF PRUDENTIAL EUROPEAN QIS FUND	16.700	16.700
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	9.374	9.374
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	14.159	14.159
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 13	12.466	12.466
**D RUSSELL INVESTMENT'S LOW CARBON CLIMATE SHARES FUND	7.578	7.578
**D CHRISTIAN SUPER	1.872	1.872
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.183	2.183
**D VANEK VECTORS MSCI WORLD EX AUSTRALIA QUALITY ETF	48.503	48.503
**D INTERNATIONAL EQUITIES SECTOR TRUST	802	802
**D SUNSPER SUPERANNUATION FUND	60.385	60.385
**D JBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.629	1.629
**D SPDR SP WORLD EX AUSTRALIA FUND	4.775	4.775
**D ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	16.527	16.527
**D FLORIAN INVESTMENT CORPORATION	9.669	9.669
**D COLPARK SACHS UK RETIREMENT PLAN	28.544	28.544
**D COLPARK SACHS UK RETIREMENT PLAN	4.567	4.567
**D MS INVESTMENT FUNDS (1) HG EUROPEAN INDEX TRACER FUND	8.187	8.187



Figura 31  
 I DE\* delega alla persona fisica sopra indicata con il numero della scheda partecipante  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda partecipante  
 RL\* rappresenta la parte della persona fisica sopra indicata con il numero della scheda partecipante

Azionisti:  
 Azionisti in proprio: 1.709  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo. FAVOREVOLI

Comprensivo	Tot. Voti	Proprio	Delega
*D MANGLERSON FUNDS LIMITED	23,0	0	23,0
*D STICHELING PHILIPS PENSIONFONDS	27,744	0	27,744
*D NATIONAL EMPLOYMENT SAVINGS TRUST	54,480	0	54,480
*D VANGUARD FSC DEVELOP'D WORLD ALL CAP FQ INDEX FND UK	2,087	0	2,087
*D VANGUARD INVESTMENTS FUNDS INC-VANGUARD FTSE DEVELOPED WOR 100 ESG - U.X. EQUITY INDEX FUND	150,560	0	150,560
*D VIF IVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	294,328	0	294,328
*D VIF IVC VANGUARD FTSE GLOBAL ALL CAP INDRX FUND	10,992	0	10,992
*D HONDDA CHRON IAF COUNTY THROUGH COUNCIL PENSION FUND	326,339	0	326,339
*D HONDDA CHRON IAF COUNTY THROUGH COUNCIL PENSION FUND	4,192	0	4,192
*D HONDDA CHRON IAF COUNTY THROUGH COUNCIL PENSION FUND	38,582	0	38,582
*D HONDDA CHRON IAF COUNTY THROUGH COUNCIL PENSION FUND	306,175	0	306,175
*D NORTHST ST JAMES'S PLACE GLOBAL EQUITY UNIT TRUST	20,608	0	20,608
*D NORTHST ST JAMES'S PLACE DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	1,239,266	0	1,239,266
*D NORTHST ST JAMES'S PLACE GREATER EUROPEAN PROGRESSIVE UNIT TRUST	1,939,389	0	1,939,389
*D NORTHST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	2,852	0	2,852
*D FIRSTBANK AS TRUSTEE NUBITY ONE HOLLANDSE VERZEKELING FND	300,965	0	300,965
*D THE CRUX OREGON CRUX EUROPEAN FUND	17,816	0	17,816
*D FAMILY INVESTMENTS CHILD TRUST FUND	12,920	0	12,920
*D AMERICAN CENTURY REAL ESTATE INVESTMENT TRUST	17,900	0	17,900
*D AMERICAN CENTURY REAL ESTATE INVESTMENT TRUST	9,900	0	9,900
*D ERBESLI INVESTMENT FUND	2,315,613	0	2,315,613
*D THE CRUX OREGON CRUX EUROPEAN/SCALD SITUATIONS FUND	561,167	0	561,167
*D OWENS PORTFOLIO INVESTMENTS IVCV - OWENS EUROPEAN EQUITY OPPORTUNITIES FUND	111,888	0	111,888
*D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS IVCV - EUROPEAN (EX UK) EQUITY FUND	403	0	403
*D AMICANT INTERNATIONAL SMALLCAP FUND	180,963	0	180,963
*D AMERICAN CENTURY REAL ESTATE INVESTMENT TRUST	31,101	0	31,101
*D AMERICAN CENTURY REAL ESTATE INVESTMENT TRUST	98,509	0	98,509
*D AMERICAN CENTURY REAL ESTATE INVESTMENT TRUST	3,348	0	3,348
*D AMERICAN CENTURY S.P.A. INC. STRATEGIC ALLOCATION: MODERATE FUND	3,618	0	3,618
*D AMERICAN CENTURY S.P.A. INC. STRATEGIC ALLOCATION: AGGRESSIVE FUND	3,629	0	3,629
*D MATH MSCI KOSOVAI INDEX NOTER FUND	64,954	0	64,954
*D UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	48,748	0	48,748
*D BEAR CREEK INC	9,322	0	9,322
*D MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	130,981	0	130,981
*D MSCI EUROPE INDEX ETF	1,015	0	1,015
*D MSCI EUROPE INDEX ETF	11,447	0	11,447
*D MSCI EUROPE INDEX ETF	8,477	0	8,477
*D CITY UNIVERSITY OF NEW YORK	15,984	0	15,984
*D THE MALT BISKVY COMPANY RETIREMENT PLAN MASTER TRUST	1,307	0	1,307
*D MSCI EUROPE QUALITY HEDGED TO USD ETF	283,246	0	283,246
*D STRACKERS (IE) PUBLIC LIMITED COMPANY	131,332	0	131,332
*D STENOPE XXI ENORTE BASICA 70-7/A SA DE C.V.	110,384	0	110,384
*D STENOPE XXI ENORTE BASICA 75-7/9SA DE C.V.	78,501	0	78,501
*D FIDUCIE CHARRIERS LA SOCIETE D'ETIENNEFORT DE MONTREAL	7,863	0	7,863
*D MSCI ASIA COMPANY WORLD HIGHQUALITY INDEX ETF	7,863	0	7,863
*D MSCI ASIA COMPANY WORLD HIGHQUALITY INDEX ETF	71,808	0	71,808
*D STENOPE XXI BANQUETE BASICA 60-64 SA DE C.V.	110,834	0	110,834
*D STENOPE XXI BANQUETE BASICA 65-69 SA DE C.V.	10,789	0	10,789
*D DETROIT EDISON QUALIFIED PENSION DISMISSIIONING TRUST	27,133	0	27,133
*D CALSIS DE DETROT ET PLACEMENT D'OUYEBEC	37,255	0	37,255
*D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	64,698	0	64,698
*D TRUST I JPMORGAN GLOBAL ACTUALLOCATION PORTFOLIO	115,500	0	115,500
*D CARFIRST, INC. RETIREMENT PLAN/TRUST		0	

DSF delega alla persona fisica sopra indicata con il numero della scheda magica  
 \*D\* delega alla persona fisica sopra indicata con il numero della scheda magica (votazione effettuata alla perfezione esultata)  
 EU\* rappresenta legha alla persona fisica sopra indicata con il numero della scheda magica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JBS (US) GROUP TRUST	39.537	0	39.537
**D SEIFORE XXI BROKETE BASICA 80-84 SA DE C.V.	18.492	0	18.492
**D SEIFORE XXI BROKETE BASICA 80-84 SA DE C.V.	15.061	0	15.061
**D SEIFORE XXI BROKETE BASICA 80-84 SA DE C.V.	15.061	0	15.061
**D THE CAP-IVE INVESTORS FUND	18.030	0	18.030
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	202.600	0	202.600
**D CALVERT VP EASE INTERNATIONAL JIMMY PORTFOLIO	163.169	0	163.169
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	4.632	0	4.632
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	17.911	0	17.911
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	884	0	884
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	8.062	0	8.062
**D FRANKLIN TEMPLETON ETF TRUS - FRANKLIN FTSE EUROPE ETF	13.104	0	13.104
**D FRANKLIN TEMPLETON ETF TRUS - FRANKLIN FTSE EUROPE ETF	13.104	0	13.104
**D FRANKLIN TEMPLETON ETF TRUS - FRANKLIN FTSE EUROPE ETF	13.104	0	13.104
**D FRANKLIN TEMPLETON ETF TRUS - FRANKLIN FTSE EUROPE ETF	4.884	0	4.884
**D FRANKLIN LIBERTYSHARES ICAV	264	0	264
**D VALIC COMPANY 1 - INTERNATIONAL SOCIALLY RESPONSIBLE FUND	13.965	0	13.965
**D FIDELITY CONCENTRATED INT SMALLCAP INST TRUST	86.700	0	86.700
**D FIDELITY CONCENTRATED INT SMALLCAP INST TRUST	6.212	0	6.212
**D FIDELITY CONCENTRATED INT SMALLCAP INST TRUST	3.587	0	3.587
**D GOVERNMENT PENSION INVESTMENT FUND	189.391	0	189.391
**D AMERICAN FUNDS INSURANCE SERVICES INTERNATIONAL FUND	1.211.135	0	1.211.135
**D AMERICAN FUNDS INSURANCE SERVICES INTERNATIONAL FUND	35.009	0	35.009
**D AMERICAN FUNDS INSURANCE SERVICES INTERNATIONAL FUND	2.049	0	2.049
**D THE COLORADO HEALTH FOUNDATION	174	0	174
**D HEAVENST SAFE EQUITY FUND	10.901	0	10.901
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	2.059	0	2.059
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	43.516	0	43.516
**D PARAMETRIC INTERNATIONAL EQUITY FUND	24.111	0	24.111
**D EAVON VANCE INTERNATIONAL SMALLCAP FUND	24.488	0	24.488
**D GRM STAR FUND PLC	3.000.065	0	3.000.065
**D RUSSELL INVESTMENT COMPANY (MANAGED) INTERNATIONAL EQUITY FUND	63.796	0	63.796
**D RUSSELL INVESTMENT COMPANY (MANAGED) INTERNATIONAL EQUITY FUND	9.646	0	9.646
**D TANGENTIE BALANCED GROWTH PORTFOLIO	10.735	0	10.735
**D TANGENTIE BALANCED GROWTH PORTFOLIO	1.522	0	1.522
**D F-BST CHURCH OF CHRIST SCHMPP/S	1.517.157	0	1.517.157
**D JNL ALM INTERNATIONAL GROWTH FUND	4.104	0	4.104
**D JNL/AFILION MSCI WORLD INDEX FUND	3.483	0	3.483
**D JNL/JMGROWN GLOBAL ALLOCATION FUND	1.592	0	1.592
**D PANGARINE BALANCED INCOME PORTFOLIO	9.673	0	9.673
**D PANGARINE BALANCED PORTFOLIO	1.639	0	1.639
**D TRANSAMERICA HONGKONG STANLEY GLOBAL ALLOCATION VP	113.600	0	113.600
**D TRANSAMERICA HONGKONG STANLEY GLOBAL ALLOCATION VP	77.180	0	77.180
**D KLUKITY INTERNATIONAL EQUITY MULTIFASST BASE FUND	23.440	0	23.440
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	85.108	0	85.108
**D SUMAMERICA SHARES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	9.927	0	9.927
**D ORANGE COUNTY EMPLOYERS RETIREMENT SYSTEM	7.501	0	7.501
**D OPFWORLD PUBLIC LIMITED COMPANY	5.055	0	5.055
**D RUSSELL INVESTMENT COMPANY V I/IC	815	0	815
**D JNL/IFA INTERNATIONAL CORE EQUITY FUND	85	0	85
**D IVECH GLOBAL ALL COUNTRY MANAGED INDEX FUND LLC	85.706	0	85.706
**D IVECH GLOBAL ALL COUNTRY MANAGED INDEX FUND LLC	5.375	0	5.375
**D SEASONS SERIES TRUS: SA MULTI-MANAGED INTERNATIONAL EQUITY FORT	5.375	0	5.375
**D FRANK RUSSEL INSTITUTIONAL FUNDS FIC	5.375	0	5.375



Pagina 13

DE delega alla persona fisica sopra indicata con il numero della scheda magnetica

\*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica

RU, approporzionata eguale alla persona fisica sopra indicata con il numero della scheda magnetica

1.709

Azionisti in proprio: 1.709  
 Azionisti in delega: 0

Teste:

LISTA ESITO DELLE VOIAZIONI

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FincoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.

FAVOREVOLI

Codice	Nome	Tot. Voti	Proprio	Delega
**D	INVERSCO V. INTERNATIONAL GROWTHFUND	1.845.608	0	1.845.608
**D	STATE STREET GLOBAL A.H. CAP EQUITY EXUS INDEX PORTFOLIO	800.327	0	800.327
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	135.677	0	135.677
**D	INSTITUTIONAL RETIREMENT TRUST	2.104.760	0	2.104.760
**D	KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	832.460	0	832.460
**D	CHYRON ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
**D	CHYRON ISLANDS INTERNATIONAL COOP EQUITY FUND	20.424	0	20.424
**D	SOPRACALDENAS INTERNATIONAL COOP EQUITY FUND	156.400	0	156.400
**D	RUSSELL INVESTMENTS COMMON CONTRACTUAL FUND	30.960	0	30.960
**D	RUSSELL INVESTMENTS COMMON CONTRACTUAL FUND	156.400	0	156.400
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.264	0	5.264
**D	MCI FUNDS PLC	163.067	0	163.067
**D	MERCER QIP CCF	653.751	0	653.751
**D	MARKLAND STATE RETIREMENT PENSION SYSTEM	23.144	0	23.144
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	18.505	0	18.505
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	27.767	0	27.767
**D	THE PANDORA INSURANCE COMPANY - AERLCA	10.532	0	10.532
**D	MERCER UCITS COMMON CONTRACTUAL FUND	118.768	0	118.768
**D	MERCER QIP C.F.	313.340	0	313.340
**D	MONTANA BOARD OF INVESTMENTS	1.358.057	0	1.358.057
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	394.298	0	394.298
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	72.349	0	72.349
**D	INTE CAPITALANLAGENSSELFSCHAFT WER FÜR UC EUROCARD EQUITIES	108.256	0	108.256
**D	INTE CAPITALANLAGENSSELFSCHAFT WER FÜR UC EUROCARD EQUITIES	24.605	0	24.605
**D	INTE CAPITALANLAGENSSELFSCHAFT WER FÜR UC EUROCARD EQUITIES	605	0	605
**D	SEI MSCI WORLD STRATEGICATORS ETF	3.738	0	3.738
**D	SEI MSCI WORLD STRATEGICATORS ETF	11.318	0	11.318
**D	SEI MSCI WORLD STRATEGICATORS ETF	13.715	0	13.715
**D	HARIGOLD TACTICAL STRATEGIES LTD.	31.312	0	31.312
**D	RUMBLING INTERNATIONAL FUNDED INDEX TRUST	20.143	0	20.143
**D	RUMBLING INTERNATIONAL FUNDED INDEX TRUST	8.950	0	8.950
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	19.609	0	19.609
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	2.553	0	2.553
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	19.609	0	19.609
**D	FIDELITY INVESTMENTS SMALL CAP EQUITY FUND	116.473	0	116.473
**D	FIDELITY INVESTMENTS SMALL CAP EQUITY FUND	4.937	0	4.937
**D	FIDELITY INVESTMENTS SMALL CAP EQUITY FUND	257.504	0	257.504
**D	FIDELITY INVESTMENTS SMALL CAP EQUITY FUND	1.144	0	1.144
**D	FIDELITY INVESTMENTS SMALL CAP EQUITY FUND	32.426	0	32.426
**D	FIDELITY INVESTMENTS SMALL CAP EQUITY FUND	191.552	0	191.552
**D	FIDELITY INVESTMENTS SMALL CAP EQUITY FUND	11.080	0	11.080
**D	FIDELITY INVESTMENTS SMALL CAP EQUITY FUND	11.949	0	11.949
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.369	0	1.369
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	39.217	0	39.217
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	27.280	0	27.280
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	460.000	0	460.000
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	3.626	0	3.626
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	3.626	0	3.626
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	2.951	0	2.951

Pagina 34

Azionisti: 1.709 Teste: 0  
 Azionisti in proprio: 0 Azionisti in delega: 1.709  
 I dati delega e il numero fisica sopra indicata con il numero della scheda categorica  
 \*\*D indica alla persona fisica sopra indicata con il numero della scheda categorica (voce di azionista)  
 R.U. rappresenta la legge della persona fisica sopra indicata con il numero della scheda categorica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo.

FAVORVOLI

Cognome	Tot. Voti	Proprio	Delega
**D RUSSELL FOCUSED GLOBAL EQUITY	3.580	0	3.580
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.580	0	3.580
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.580	0	3.580
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	2.145.523	0	2.145.523
**D RUSSELL GLOBAL EQUITY POOL	11.457	0	11.457
**D RUSSELL OVERSEAS EQUITY POOL	29.499	0	29.499
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	3.470	0	3.470
**D THE BANK OF KOREA	7.741	0	7.741
**D PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	23.101	0	23.101
**D PACIFIC RIFT DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	3.240	0	3.240
**D ALPESIA COMFOY TRUST FUND	37.195	0	37.195
**D THE BANK OF KOREA	7.741	0	7.741
**D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	61.609	0	61.609
**D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	61.609	0	61.609
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	287.780	0	287.780
**D DELTA SHARES S+P INTERNATIONAL MANAGED RISK ETF	757.402	0	757.402
**D UBS (IRL) ETF P+Z	6.343	0	6.343
**D STATE STREET COP	29.682	0	29.682
**D DWS INVESTMENT GMBH FOR DEMIFONDS FC 00	9.081	0	9.081
**D SIR DAVID TRENCH FUND FOR RECREATION	16.745	0	16.745
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D SIR DAVID TRENCH FUND FOR RECREATION	1.162	0	1.162
**D ALLIANCE INVESTORS CANA FOR ALLIANZIFONDS VBS	2.285	0	2.285
**D ALLIANCE INVESTORS CANA FOR ALLIANZIFONDS VBS	17.356	0	17.356
**D WCKR COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	7.031	0	7.031
**D VANGUARD FISE DEVELOPED ALL CAPX NORTH AMERICA INDEX ETF	51.293	0	51.293
**D VANGUARD DEVELOPER ALL-CAP EX NORTH AMERICA EQUITY INDEX WOOLED	2.685	0	2.685
**D THE WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST, OPPORTUNITIES	38.361	0	38.361
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	776.730	0	776.730
**D WASHINGTON STATE INVESTMENT BOARD	230.845	0	230.845
**D ARA INVESTMENT MANAGEMENT/COMMUNITARIENS EQUITY CHF	80.393	0	80.393
**D ARA INVESTMENT MANAGEMENT/COMMUNITARIENS EQUITY CHF	40.409	0	40.409
**D ARA INVESTMENT MANAGEMENT/COMMUNITARIENS EQUITY CHF	4.409	0	4.409
**D PAN EUROPEAN SMALL CAP EQUITY, L.P.	8.332	0	8.332
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.357	0	23.357
**D WELLINGTON MANAGEMENT FUNDS (IRE-AND) P+Z	149.617	0	149.617
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLING FUND	21.721	0	21.721
**D ZURICH INVEST ICAV	86.3+2	0	86.3+2
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANZIFONDS RPT	3.324	0	3.324
**D DWS INVESTMENT GMBH FOR DEMIFONDS CSR 1	7.250	0	7.250
**D DWS INVESTMENT GMBH FOR DEMIFONDS CSR 1	11.133	0	11.133
**D STATE STREET GLOBAL RETURN FCF FUND	15.131	0	15.131
**D THE AS FORTOLLO AS ALL MARKET TOTAL RETURN PORTFOLIO	24.024	0	24.024
**D VANGUARD FUSE DEVELOPED EUROPE INDEX ETF 60	3.696	0	3.696
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	19.953	0	19.953
**D WALIC COMPANY ILLUMINATIONAL OPPORTUNITIES FUND	41.307	0	41.307
**D SBI FCSI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	46.413	0	46.413
**D SBI FCSI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	9.651	0	9.651
**D NABER PERMANENT GROUP TRUST	31.979	0	31.979
**D HC CAPITAL TRUST	32.225	0	32.225
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.281	0	12.281
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.281	0	12.281
**D KALSEN FOUNDATION HOSPITALS	17.383	0	17.383



1 D+ delega alla persona fisica sopra indicata con il numero della scheda anghinista  
 1.709 \*\*D delega alla persona fisica sopra indicata con il numero della scheda anghinista  
 0 Azionisti in proprio  
 1.709 Azionisti in delega

Azionisti:  
 Azionisti in proprio:

1.709 Teste:  
 0 Azionisti in delega:

RI\* apprensione legale alla persona fisica sopra indicata con il numero della scheda anghinista

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo. FAVOREVOLI

Categoria	Tot. Voti	Proprio	Delega
*D THE AB INVESTOLIS AB CONSERVATIVE WEALTH STRATEGY	3.681	0	3.681
*D VANGUARD TOTAL WORLD STOCK INDEX FUND	256.344	0	256.344
*D VANGUARD DEVELOPED MARKETS INDEX FUND	3.977.607	0	3.977.607
*D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.425	0	1.425
*D HC CAPITAL TRUST - THE CATHOLIC SOC GROWTH PORTFOLIO	331	0	331
*D HC CAPITAL TRUST - THE INTERNATIONAL EQUITY PORTFOLIO	8.190	0	8.190
*D FIDRATED GLOBAL ALLOCATION FUND	14.720	0	14.720
*D UNIVERSALINVESTMENTSSELISCONTINUMI FOR PROFOUND S&P	154.425	0	154.425
*D UNIVERSALINVESTMENTSSELISCONTINUMI FOR PROFOUND S&P	154.425	0	154.425
*D EGORATED KAUFMANN SMALL CAP FUND	4.281.830	0	4.281.830
*D ASMRIGHT, LLC	696	0	696
*D INTERNATIONAL MONETARY FUND	36.244	0	36.244
*D UNIVERSAL INVESTMENT GSK/MSCHAMP/ M&H FOR KFF/ UNIVERSAL FUNDS	27.403	0	27.403
*D INTL KAPITALANLEGESSELISCHAFT M&H FOR ENTSCOURGSGRÜNDS	71.019	0	71.019
*D HFS BERLIN&S TRUST COMPANY COLLECTIVE INVESTMENT TRUST	34.248	0	34.248
*D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	2.283	0	2.283
*D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANCEGROWTH S&P	71.470	0	71.470
*D THE MASTER TRUST BANK OF JAPAN LTD REG. K-TOKYO FOREIGN EQUITY INDEX MOTHER FUND	12.972	0	12.972
*D IBM PENSION PLAN	2.686	0	2.686
*D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	5.400	0	5.400
*D ALLIANCE GLOBAL INVESTORS GMBH FOR DRI FUND'S ANNUUS	132.000	0	132.000
*D UNIVERSALINVESTMENTAG TRY FOR MERKER	57.385	0	57.385
*D ALLIANCE GLOBAL INVESTORS GMBH FOR DRI FUND'S SF '4	4.970	0	4.970
*D NEW ENGLAND TEMESTERS MID TRACKING INDUSTRY PENSION PLAN	24.350	0	24.350
*D UNIVERSAL INVESTMENTSSELISCHAFT M&H FOR UNIFORM PARTNEN WORLD ESG	18.377	0	18.377
*D UNIVERSAL INVESTMENTSSELISCHAFT M&H FOR UNIFORM PARTNEN WORLD ESG	3.337	0	3.337
*D LUPUS ALPHA INVESTMENT GMBH FOR LUPUS ALPHA	80.000	0	80.000
*D JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	107.787	0	107.787
*D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	62.880	0	62.880
*D SCHWARZ INTERNATIONAL INTERNATIONAL SMALL COMPANY INDEX EYE	774.702	0	774.702
*D SCHWARZ FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX EYE	137.109	0	137.109
*D FSC DE SEGRANCA SOCIAL DE GRACIA	17.810	0	17.810
*D ARIZONA SHARP RETIREMENT SYSTEM	32.259	0	32.259
*D NEW ENGLAND TEMESTERS MID TRACKING INDUSTRY PENSION PLAN	6.208	0	6.208
*D RECHINS MULTIBANCER GLOBAL FUNDS UNIT TRUST	9.511	0	9.511
*D AMERICAN BUREAU OF SHIPPING	207	0	207
*D AMERICAN CENTURY EFF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	1.755	0	1.755
*D AMERICAN CENTURY S.A.A. INC. AVANTIS INTERNATIONAL EQUITY FUND	788	0	788
*D FIDELITY LONGTERM LEADERS FUND	4.349	0	4.349
*D INVESCO GLOBAL GROWTH FUND	625.622	0	625.622
*D INVESCO EUROPEAN GROWTH FUND	1.860.767	0	1.860.767
*D JOHN HANCOCK MULTIBANCER INTERNATIONAL	31.439	0	31.439
*D JOHN HANCOCK MULTIBANCER INTERNATIONAL	31.439	0	31.439
*D REDBASSER GAUFMANN FUNDS	4.521.525	0	4.521.525
*D RECHESCHER FOUNDATION FOR CHILDREN	719	0	719

Totale voti 450.996.343

Percentuale votanti % 99,42309

Percentuale Capitale % 74,271900

Azionisti:

1.709

Totale:

1.709

Azionisti in delega:

Pagina 36

Il DPO\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*Il delega alla persona fisica sopra indicata con il numero della scheda magnetica (formazione effettuata alla postazione installata)  
 \*\* Il rappresentante legale della persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 28 aprile 2021

**LISTA ESITO DELLE VOTAZIONE**

**Oggetto: 5. Conferimento dell'incarico di revisione legale dei conti di FinecoBank S.p.A. per gli esercizi 2022-2030 e determinazione del corrispettivo. FAVOREVOLI**

Cognome	Tot. Voti	Proprio	delega
---------	-----------	---------	--------

Azionisti: 1.709  
 Azionisti in delega: 0

Pagina 37

DF\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (volazione effettuata da portatore assistito)  
 &L\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica





**LISTA ESITO DELLE VOTAZIONE**  
**Objetto: 6. Relazione sulla politica in materia di remunerazione 2021.**

**CONTRARI**

Cognome	Tot. Voti	Proprio	Delega
1 COMPUTERSHARE SPA RAFFA, DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-MOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BIMELO	0	0	0
**D UNIVERSAL INVEST SICAV	1.217.843	0	1.217.843
**D UNICOR INVESTMENT PRIVATEFUNDMS GMBH	17.017	0	17.017
**D UNICOR INVESTMENT PRIVATEFUNDMS GMBH	23.745	0	23.745
**D ALLIANZGI S ACTION	8.430	0	8.430
**D ALLIANZGI-FONDS SVWK	593	0	593
**D ALLIANZGI-FONDS PFI SFOCMET PFI-QM1-G-MA	22.064	0	22.064
**D ALLIANZGI-FONDS PFI SFOCMET PFI-QM1-G-MA	31.074	0	31.074
**D DISTILLARE INTERNATIONAL FUNDAMENTAL STABILITY & VALUE ETF	8.896	0	8.896
**D DRI-FONDS EBB	10.802	0	10.802
**D ALLIANZGI-FONDS DPF ZILLINGER PENSIONFUNDS	5.296	0	5.296
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MEH ON BEHALF OF BROCKEN-IL-FONDS	9.916	0	9.916
**D ALLIANZGI-FONDS PFI SFOCMET PFI-AA1-E-EUA	26.384	0	26.384
**D UNIVERSAL INVESTMENT-GESSELLSCHAFT MEH ON BEHALF OF UNIVERSAL-CCO	19.904	0	19.904
**D ALLIANZGI-FONDS NICO	19.707	0	19.707
**D ALLIANZGI-FONDS PFI SFOCMET PFI-AA2-E-EUA	34.946	0	34.946
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MEH ON BEHALF OF UNIVERSAL-CA V	16.111	0	16.111
**D ALLIANZGI-FONDS PFI SFOCMET PFI-AA2-E-EUA	6.060	0	6.060
**D SHELL TRUST (BERGUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	10.352	0	10.352
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUNDS	16.610	0	16.610
**D R.E.S.T. AUSTRALIA LIMITED	22.196	0	22.196
**D WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	37.326	0	37.326
**D SHELLERSON'S TRUST LIMITED AS FROSTER OF SHELL CONTRIBUTORY PENSION FUND	24.668	0	24.668
**D HC BENT	5.640	0	5.640
**D AGLANVARI-FONDS USPT	21.227	0	21.227
**D VOV POF-FONDS PAL	30.763	0	30.763
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	78.360	0	78.360
**D MINISTRY OF ECONOMY AND FINANCES	171.332	0	171.332
**D ALLIANZGI-FONDS PFI SFOCMET PFI-AA2-E-EUA	5.352	0	5.352
**D ALLIANZGI-FONDS PFI SFOCMET PFI-AA2-E-EUA	57.838	0	57.838
**D DEKAMETZ BANK AMPLISA SEGMENT AMPLISA-MAFO	43.030	0	43.030
**D ALLIANZGI-FONDS PFI SFOCMET PFI-AA2-E-EUA	42.410	0	42.410
**D ALLIANZGI-FONDS PFI SFOCMET PFI-AA2-E-EUA	69.055	0	69.055
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MEH ON BEHALF OF BAYK A4-FONDS	53.683	0	53.683
**D SHELL TRUST (BERGUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	25.335	0	25.335
**D ALLIANZGI-FONDS PFI SFOCMET PFI-AA2-E-EUA	42.763	0	42.763
**D ALLIANZGI-SUBFONDS DAT-LS 2	65.170	0	65.170
**D FCZ VILMIERE ACTIONS EUROPE SIST AGI	113.850	0	113.850
**D STERENS-FONDS STERENS-RENTE	117.202	0	117.202
**D UNIVERSAL INVESTMENT-GESSELLSCHAFT MEH ON BEHALF OF BAYK A3-FONDS	985.000	0	985.000
**D UNICOR INVESTMENT PRIVATEFUNDMS GMBH	87.735	0	87.735
**D KESTRAC WHOLESALE UNBUNDLED INTERNATIONAL SHARE TRUST	147.735	0	147.735
**D VGV POF-FONDS NETTLER	475.000	0	475.000
**D ALLIANZGI-FONDS PFI SFOCMET PFI-AA2-E-EUA	475.000	0	475.000
**D ERAF ACTIONS EURO VIII	154.181	0	154.181
**D M1-FONDS 302	132.486	0	132.486
**D M1-FONDS 302	332.486	0	332.486
**D AVIVA LIFE & PENSIONS UK LIMITED	501.637	0	501.637
**D AVIVA INVESTORS PORTFOLIO FUNDS IVCV AVIVA INVESTORS MULTI-ASSET CORE FUND III	1.286	0	1.286
**D AVIVA INVESTORS PORTFOLIO FUNDS IVCV AVIVA INVESTORS INTERNATIONAL STOCKING FUND	1.121	0	1.121
**D AVIVA INVESTORS PORTFOLIO FUNDS IVCV AVIVA INVESTORS MULTI-ASSET CORE FUND IV	1.121	0	1.121



1 DE\* indica alla persona fisica sopra indicata con il numero della scheda assegnata  
 \*\*D\* indica alla persona fisica sopra indicata con il numero della scheda assegnata (verificare l'effettiva appartenenza alla produzione asf (dai)  
 RL\* rappresenta legale alla persona fisica sopra indicata con il numero della scheda assegnata

Pagina 1  
 Azionisti: 124  
 Azionisti in proprio: 0  
 Azionisti in delega: 124

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.

CONTRARI

CONTRARI	Tot. Voti	Proprio	Delega
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I I	830	0	830
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVA AVIVA INVESTORS MULTI-ASSET CORE FUND I	180	0	180
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	390	0	390
**D ALLIANZ CGI SUBFONDS EQUITIES	76.680	0	76.680
**D ALLIANZ SILGAR INVESTORS GRIH	41.750	0	41.750
**D BEST INVESTMENT CORPORATION	46.366	0	46.366
**D AVIVA INVESTORS PESSIVE FUNDS ACS - AI 50:70 GLOBAL EQUITY (CURRENCY HEMPD) INDEX FUND	19.677	0	19.677
**D AVIVA INVESTORS PESSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	3.754	0	3.754
**D AVIVA INVESTORS PESSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	150.780	0	150.780
**D ALLIANZ VGL Y FUNDING AGI EQUITIES	60.580	0	60.580
**D ALLIANZ CHOICES DESR STYLES EUROPE	64.550	0	64.550
**D AVIVA INVESTORS PASS-VE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	64.389	0	64.389
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	29.319	0	29.319
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	48.973	0	48.973
**D ALLIANZ PV-MS RCM SIEFPO INDEXING EUROLAND	205.991	0	205.991
**D INTERNATIONAL KAPITALANLAGESCHICHT MHH	1.020.597	0	1.020.597
**D STICHTING SHELL PENSIONFONDUS	30.168	0	30.168
**D STICHTING WILHELM LUXEMBOURG S.A.	186.830	0	186.830
**D FIDELITY FUNDS	265.830	0	265.830
**D MI-FONDS F41	22.131	0	22.131
**D KAPITALFORNINGEN RND INVAST GLOBALE AKTIER III	22.468	0	22.468
**D AMERICAN ELECTRIC POWER WATER RETIREMENT TRUST	37.454	0	37.454
**D AMERICAN ELECTRIC POWER SYSTEM RETIREMENT TRUST FOR CE S	12.046	0	12.046
**D KAPITALFORNINGEN MP INVEST INTERNATIONAL AKTIER	65.303	0	65.303
**D KAPITALFORNINGEN RND INVAST VORUENSINDERS	14.319	0	14.319
**D SIEMENS DIVERSIFIED GROWTH	9.794	0	9.794
**D SIEMENS PMU EQUITY RS	35.379	0	35.379
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	15.011	0	15.011
**D SIEMENS EUROINVEST AKTIER	7.720	0	7.720
**D MI FONDUS K10	66.991	0	66.991
**D NATIONAL TREASURY MANAGEMENT AGCY	1.811	0	1.811
**D ES RIVER AND MERCANTILE FUNDS TCVC	78.400	0	78.400
**D RIVER BAE MERCHANTILE GLOBAL FUND ALPHA FUND	1.166	0	1.166
**D BLACKROCK SOLUTIONS FUNDS ICAV	61.802	0	61.802
**D ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH AL TRUST AKTIEH	93.989	0	93.989
**D METZLER INTERNATIONAL INVESTIVE	4.631	0	4.631
**D CROIX SOLIDAIRE	608.000	0	608.000
**D ZODI AVENTURE FUND	15.479	0	15.479
**D ASSOCIATED BANKERS AND MERCHANTS EQUITY USF	35.000	0	35.000
**D STICHTING PENSIONFONDUS VAN OR WYALEKTRO (PSE)	30.283	0	30.283
**D BATELLE MEMORIAL INSTITUTE	308.206	0	308.206
**D STICHTING BLZE ERY LIQUID ASSET FUNDS	13.986	0	13.986
**D THE HEALTH FOUNDATION	58.510	0	58.510
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	34.030	0	34.030
**D LEPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	310.662	0	310.662
**D HERREYS DE PENSION FUND	86.100	0	86.100
**D UNIVEST	288.806	0	288.806
	74.000	0	74.000

Pagina 2

1 DPA delega alle persone fisiche sopra indicate con il numero della scheda delegataria  
 124 DPA delega alla persona fisica sopra indicata con il numero della scheda delegataria (relazione all'effettuale alla postazione azionista)  
 0 Azionisti in proprio  
 0 Azionisti in delega  
 124 R.T. rappresentanza legale della persona fisica sopra indicata con il numero della scheda delegataria

Azionisti: 124 Tesi:  
 Azionisti in proprio: 0 Azionisti in delega: 124

**LISTA ESITO DELLE VOTAZIONI**

Oggetto: **6. Relazione sulla politica in materia di remunerazione 2021.**

**CONTRARI**

Cognome	Cot. Voti	Proprio	De-egge
**D STOICHLING PENSIONFONDS FGB	365.949	0	365.949
**D STOICHLING PENSIONFONDS NEPAL EN TECHNISK BN SERVICES	400.122	0	400.122
**D STOICHLING PERS SERVICES ARNDELRO NO	106.348	0	106.348
**D HOSPITUS POOLED SUPERANNUATION TRUST	25.033	0	25.033
**J ALLIANZ ACTIONS EURO PNEETI	81.262	0	81.262
**D RE RENDITE PLUS	14.843	0	14.843
**D ALLIANZ GLOBAL INVESTORS FUND	1.199.016	0	1.199.016
**D ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	8.037	0	8.037
**D EBO MSC1 EUROPE HIGH QUALITY DESIGNED TO GAD INDEX ETF	48.748	0	48.748
**D EBO MSC1 EUROPE HIGH QUALITY HEDGED TO USD ETF	130.981	0	130.981
**D EBO MSC1 EUROPE QUALITY INDEX ETF	1.260	0	1.260
**D EBO MSC1 ALL COUNTRY WORLD HIGHQUALITY INDEX ETF	7.560	0	7.560
**D ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	31.312	0	31.312
**D ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	20.143	0	20.143
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGLOBAL VDS	2.280	0	2.280
**J METLER ASSET MANAGEMENT GMBH FOR ALLIANZGLOBAL VDS	30.000	0	30.000
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGLOBAL RPI	3.324	0	3.324
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGLOBAL GHS	71.470	0	71.470
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGLOBAL AMOVS	137.000	0	137.000
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGLOBAL SFT 4	4.970	0	4.970

Totale voti **13.997.036**  
 Percentuale votanti % **2,940340**  
 Percentuale Capitale % **2,196596**

Azionisti: **124** Teste:  
 Azionisti in proprio: **0** Azionisti in delega:

**Pagina 3**

1 De\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 124 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (funzione efficace alla data di deposito)  
 0 RL\* rappresenta la parte della scheda magnetica indicata con il numero della scheda magnetica





## LISTA ESITO DELLE VOTAZIONI

## Oggetto: 6. Reazione sulla politica in materia di remunerazione 2021.

## NON VOTANTI

Cognome	Tot. Voti	Proprio	Delega
1 COMPUTERSHARE SFA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-VOTES (ST.TREVISAN) IN PERSONA DI MAURIZIO B'NFIELD	0	0	0
**D BANCOPOSTA GLOBAL EQUITY LITE	1.306	0	1.306
**D FOSTE INVESTO SOSTENIBILE	15.378	0	15.378
**D BANCOPOSTA EURO EQUITY	15.133	0	15.133
**D BANCOPOSTA EURO EQUITY WEDGED LITE	1.216	0	1.216
**D BANCOPOSTA AZIONARIO EURO	171.887	0	171.887
**D KALROS INTERNATIONAL SICAV ITALIA FIR	150.000	0	150.000
**D KALROS INTERNATIONAL SICAV ITALIA FIR	13.000	0	13.000
**D HICERFUND S'CAV INTERFUND EQUITY ITALY	41.000	0	41.000
**D FIDURAM ASSET MANAGEMENT (IRELAND), FONDITALIA EQUITY ITALY	200.000	0	200.000
**D FIDURAM ASSET MANAGEMENT (IRELAND), FONDITALIA EQUITY ITALY	200.000	0	200.000
**D FIDURAM ASSET MANAGEMENT SR - FIDURAM ITALIA	235.000	0	235.000
**D FIDURAM ASSET MANAGEMENT SR - FIDURAM ITALIA	109.000	0	109.000

Totale voti

1.544.922

Percentuale votanti %

0,339075

Percentuale Capitale %

0,253308



Pagina 5

Azionisti: 13 Tesi:  
 Azionisti in proprio: 0 Azionisti in delega:

1

13

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 R/L rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**1 COMPENSHARE SPA RAFFER, DESIGNAZIO IN QUALITÀ DI SUBDELEGATO 135-SNOVIES (SF.TREVISAN) (IN PERSONA DI MAURIZIO BIANCOLO	0	0	0
**2 BELFUS EQUITIES NV	425.371	0	425.371
**3 SVCKA SMALL CAPS OFF	770.000	0	770.000
**4 CREDITAM SUSTAINABLE SA	149.028	0	149.028
**5 BELFUS PENSION FUND HIGH EQUITIES	165.957	0	165.957
**6 UNIVERSAL INVESTMENT GMBH	133.944	0	133.944
**7 BELFUS PENSION FUND HIGH EQUITIES	52.831	0	52.831
**8 BELFUS PENSION FUND LOW EQUITIES	24.433	0	24.433
**9 CONVICTION SARRIEMOISE	16.500	0	16.500
**10 DEPA L	82.000	0	82.000
**11 II	63.000	0	63.000
**12 DPAM CAPITAL B	40.776	0	40.776
**13 DPAM INVEST H	2.036.050	0	2.036.050
**14 DPAM DEI RET	25.600	0	25.600
**15 WAGNAREE INVESTMENT SERIES PUBLIC LIMITED COMPANY	703.062	0	703.062
**16 WAGNAREE INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.509	0	2.509
**17 BELFUS PENSION FUND HIGH EQUITIES	39.750	0	39.750
**18 BELFUS PENSION FUND HIGH EQUITIES	24.133	0	24.133
**19 BELFUS PENSION FUND HIGH EQUITIES	810	0	810
**20 BELFUS PENSION FUND HIGH EQUITIES	32.439	0	32.439
**21 ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	2.043	0	2.043
**22 KWI INVESTMENT MANAGEMENT MOLESALE CORE GLOBAL FUND	8.965	0	8.965
**23 KWI INVESTMENT MANAGEMENT MOLESALE CORE GLOBAL FUND	2.043	0	2.043
**24 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	28.354	0	28.354
**25 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	28.354	0	28.354
**26 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	4.045	0	4.045
**27 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	20.000	0	20.000
**28 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	7.878	0	7.878
**29 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	2.669	0	2.669
**30 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	13.061	0	13.061
**31 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	21.692	0	21.692
**32 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	5.575	0	5.575
**33 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	4.431	0	4.431
**34 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	11.893	0	11.893
**35 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	1.589	0	1.589
**36 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	5.972	0	5.972
**37 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	20.530	0	20.530
**38 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	59.434	0	59.434
**39 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	25.000	0	25.000
**40 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	12.213	0	12.213
**41 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	4.551	0	4.551
**42 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	736.912	0	736.912
**43 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	1.398	0	1.398
**44 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	1.817	0	1.817
**45 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	7.967	0	7.967
**46 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	7.567	0	7.567
**47 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	1.385	0	1.385
**48 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	25.728	0	25.728
**49 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	14.957	0	14.957
**50 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	1.892	0	1.892
**51 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	411.989	0	411.989
**52 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	25.000	0	25.000
**53 UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER ON BEHALF OF W&L-UNIVERSAL-FONDS	5.830	0	5.830

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.

FAVOREVOLI

Cognome

Cognome	Tot. Voti	Proprio	Delega
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D MITSUBISHI INTERNATIONAL EQUITY FUND	20.632	0	20.632
**D JAMES HENDERSON INVESTMENT FUNDS SERIES I - JANDS HENDERSON EUROPEAN ABSOLUTE RETURN FUND	34.636	0	34.636
**D A2 FUND 1 A2 EQUITY TRAILAN SMALL MID CAP	21.223	0	21.223
**D FONDO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER IL LAVORATORE DELLE FERROVIE DELLO STATO - EUROFER	11.029	0	11.029
**D IFC SPECIALIST INVESTMENT STRATEGIES - INFERRAY-OMAL SHARK STRATEGY NO.1	1.803	0	1.803
**D CHILDENARK WORLD EX-US FUND	14.455	0	14.455
**D ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	11.458	0	11.458
**D HERCH UNHEDED OVERSEAS SHARKS TRUST ON BEHALF OF M&B HANUFONES	8.484	0	8.484
**D INVESTMENT MANAGEMENT COMPANY DESIGNATED ACTIVITIES COMPANY	22.171	0	22.171
**D FIDELITY FUNDS - SIC INTERNATIONAL EQUITY FUND	16.393	0	16.393
**D 52M TOKYO FUND - SIC INTERNATIONAL EQUITY FUND	15.950	0	15.950
**D ASTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	2.519	0	2.519
**D JEROMAN ETFS (IRELAND) ICV-GLOBAL RESEARCH ENHANCED IN EQ (FSG) UCITS ETF	8.492	0	8.492
**D AQUARIUS INTERNATIONAL FUND	5.751	0	5.751
**D THE JUPITER GLOBAL FUND SICAV	2.930.405	0	2.930.405
**D T. ROME PRICE GLOBAL ALLOCATION FUND, INC	37.234	0	37.234
**D MOMENTUM GLOBAL FUNDS	26.757	0	26.757
**D EQ ADVISERS TRUSTS INVESTMENT MANAGEMENT COMPANY DESIGNATED ACTIVITIES PORTFOLIO	27.589	0	27.589
**D CAPITALFORNIXEN HANSAW INVEST, ISI 3 GLOBALE ARTIER 3	14.686	0	14.686
**D KAPITALFORNIXEN HANSAW INVEST, ISI 3 GLOBALE ARTIER 3	32.053	0	32.053
**D BLACKROCK FUNDS - IOWA	12.275	0	12.275
**D THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	2.355	0	2.355
**D JPMORGAN LIFE LIMITED	71.528	0	71.528
**D CO.JMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE'S RETURN TRACKER FUND	14.076	0	14.076
**D EPS	189.819	0	189.819
**D S. ROME PRICE FUNDS SICAV	404.088	0	404.088
**D SQ ADVISORS TRUST - AMN INTERNATIONAL MANAGE VOLATILITY PORTFOLIO	54.210	0	54.210
**D INVESTMENT MANAGEMENT COMPANY DESIGNATED ACTIVITIES COMPANY	26.757	0	26.757
**D NORDEA SICAV	350.260	0	350.260
**D GEBAMA SICAV-SIF, S.A.	21.558	0	21.558
**D GOVERNMENT PENSION INVESTMENT FUND	31.428	0	31.428
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	134.033	0	134.033
**D ST. CHING PENSIONFUNDS PROVISION	2.865	0	2.865
**D THE MASTER TRUST BANK OF JAPAN, LTD, AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	94.373	0	94.373
**D UNI-GLOBAL SICAV	11.884	0	11.884
**D JPMORGAN FUND III ICV-CJMA DIVERSIFIED GROWTH FUND	2.375	0	2.375
**D BLACKROCK EUR WORLD INDEX FUND	20.859	0	20.859
**D JPMORGAN FUND III ICV-CJMA DIVERSIFIED GROWTH FUND	2.453	0	2.453
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EUPESEB)	2.004	0	2.004
**D FELICITY MANAGEMENT & RESEARCH COMPANY LLC	116.907	0	116.907
**D MAIN 1 - UNIVERSAL - FUNDS	2.335	0	2.335
**D JPMORGAN DIVERSIFIED FUND	236	0	236
**D BLACKROCK MSCI EMU IMC INDEX FUND 3 (EMUMI3)	25.519	0	25.519
**D MINE SUPERANNUATION FUND	10.219	0	10.219
**D FOWENGA PENSION UNIVERSAL	95.375	0	95.375
**D BANCO CENTRAL DE LEBON-LESTE (SICAV)	2.866	0	2.866
**D INVESTMENT MANAGEMENT COMPANY DESIGNATED ACTIVITIES COMPANY	58.864	0	58.864
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	94.448	0	94.448
**D NBS LIMITED	1.169	0	1.169
**D SPANCO US RETIREMENT INCOME PLAN TRUST	1.169	0	1.169



Pagina 7

Di\* delega alla persona fisica sopra indicata con il numero della scheda in apertita  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (versione elettronica di autoriproduzione massima)  
 RL\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

Azioni: 1.597  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.597

Teste: 1.597



Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI.  
Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delegati
**D VANUARD ESG INTERNATIONAL STOCK ETF	11.454	0	11.454
**D VESTEDIPANDEET EQUINOR ANSKER EUROPA	8.300	0	8.300
**D FCP EUROIMPACT AGRICULTURE	52.800	0	52.800
**D SCHWABED INDEX FUND B (WLDUSG08)	67.857	0	67.857
**D IOM PERSONAL PENSION PLAN TRUST	6.388	0	6.388
**D HANSELANDEEN GLOBAL INDEX CRITERIA	68.690	0	68.690
**D BAKREI SHELLE RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JEMORGAN FUND IVCV - JFM GLOBAL RASPARCH ENHANCED INDEX EQUITY FUND	47.367	0	47.367
**D OB 2	44.000	0	44.000
**D JNL/MELLOW INTERNATIONAL INDEX FUND	53.983	0	53.983
**D NORDEA SUSTAINABLE SELECTION BAKANPHO FUND	10.651	0	10.651
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	23.371	0	23.371
**D FRENCH FLEXIBLE EQUITY FUND	33.371	0	33.371
**D MSTRAY BROCK CAPITAL GROWTH FUND	194.571	0	194.571
**D MTR	40.532	0	40.532
**D 48.817	48.817	0	48.817
**D 61.683	61.683	0	61.683
**D 45.533	45.533	0	45.533
**D 161.215	161.215	0	161.215
**D 3.890	3.890	0	3.890
**D 22.505	22.505	0	22.505
**D 62.500	62.500	0	62.500
**D 66.139	66.139	0	66.139
**D 51.200	51.200	0	51.200
**D 47.686	47.686	0	47.686
**D 40.982	40.982	0	40.982
**D 68.575	68.575	0	68.575
**D 3.467	3.467	0	3.467
**D 52.762	52.762	0	52.762
**D 487.135	487.135	0	487.135
**D 46.519	46.519	0	46.519
**D 53.860	53.860	0	53.860
**D 21.428	21.428	0	21.428
**D 38.690	38.690	0	38.690
**D 53.316	53.316	0	53.316
**D 24.820	24.820	0	24.820
**D 4.223	4.223	0	4.223
**D 66.856	66.856	0	66.856
**D 58.408	58.408	0	58.408
**D 57.245	57.245	0	57.245
**D 350.574	350.574	0	350.574
**D 21.562	21.562	0	21.562
**D 19.584	19.584	0	19.584
**D 58.676	58.676	0	58.676
**D 3.682	3.682	0	3.682
**D 63.808	63.808	0	63.808
**D 54.149	54.149	0	54.149
**D 47.788	47.788	0	47.788
**D 46.511	46.511	0	46.511
**D 45.401	45.401	0	45.401
**D 41.091	41.091	0	41.091



Pagina 9  
1 DVE\* delega alla persona fisica sopra indicata con il numero della scheda proponente  
1.597 \*\*D\* delega alle persone fisiche sopra indicate con il numero della scheda proponente (validazione effettuata dal presidente della  
RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda proponente

Azionisti in proprio: 1.597 Tesse: 0  
Azionisti in delega: 1.597

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.

FAVOREVOLI

Cognome	Titolo	Voti	Proporzio	Delega
**D NORDEA GENERATIONSFOND 60-TAL		44.744	0	41.4
**D CHIMA LIFE INSURANCE COMPANY LMTD2P		51.668	0	56.582
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: AZAM EURO STOCK (JFY HEMSED) (PRIVATELY PLACED INVESTMENT TRUST)		56.792	0	56.792
**D ISHARES ALL-COUNTRY BODITY INDEX FUND		2.463	0	2.463
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND		13.974	0	13.974
**D IFS (IRELAND) ILEV-EDROFF RESEARCH ENHANCED IN EQ (ISS) UCITS ETF		50.330	0	50.330
**D IFS (IRELAND) ILEV-EDROFF RESEARCH ENHANCED IN EQ (ISS) UCITS ETF		8.491	0	8.491
**D SCHWAB FUNDAMENTAL INTERNATIONAL SHARE COMPANY INDEX FUND		43.242	0	43.242
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUBS400021536		56.843	0	56.843
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUBS400021536		26.382	0	26.382
**D SVIT INTERNATIONAL INDEX FUND		71.328	0	71.328
**D ENHANCED INDEX INTERNATIONAL SHARES FUND		56.253	0	56.253
**D CONQUEST ADVISORS GLOBAL PUBLIC EQUITY FUND		6.000	0	6.000
**D CUSTODY BANK OF JAPAN, LTD. RE: BK TOKKIN 18420-7085		58.372	0	58.372
**D EUROPEAN EQUITIES INTERNATIONAL UNCONSTRAINED EQUITY FUND		40.400	0	40.400
**D VANGUARD EUROPEAN STOCK FUND - INVESTOR TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE		53.818	0	53.818
**D VANGUARD EUROPEAN STOCK FUND - INVESTOR TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE		8.530	0	8.530
**D EUROPE EQUITY INDEX ESG SCREENED FUND 3 (EUROXCRB)		60.740	0	60.740
**D VANGUARD INVESTMENT FUNDS		42.647	0	42.647
**D LAZEX EUROPE ACTIONS		1.206.642	0	1.206.642
**D EUROPEAN INVESTMENT FUNDS		180.245	0	180.245
**D LAZEX EUROPE ACTIONS		2.077.116	0	2.077.116
**D EUROPEAN INVESTMENT FUNDS		78.351	0	78.351
**D EUROPEAN INVESTMENT FUNDS		1.328.014	0	1.328.014
**D EUROPEAN INVESTMENT FUNDS		180.000	0	180.000
**D EUROPEAN INVESTMENT FUNDS		250.950	0	250.950
**D EUROPEAN INVESTMENT FUNDS		88.000	0	88.000
**D AXA EURO VALUES RESPONSABLES		122.381	0	122.381
**D AXA EURO VALUES RESPONSABLES		159.344	0	159.344
**D FRANKLIN INTERNATIONAL CORE EQUITY FUND		478.108	0	478.108
**D FIR EQUITY AXA ASSICURAZIONI		86.159	0	86.159
**D AXA GENERATION EUROPE ACTIONS		321.558	0	321.558
**D FCP STICMORE SMOOTION RESPONSABLE		107.811	0	107.811
**D FCP STICMORE SMOOTION RESPONSABLE		100.846	0	100.846
**D THE MORGAN SUSTAINABLE EQUITIES GLOBAL FUND		80.000	0	80.000
**D NOKIA SUSTAINABLE EQUITIES GLOBAL FUND		759.400	0	759.400
**D AXA ROSENBERG EUROBLIC		204.516	0	204.516
**D AXA ROSENBERG EUROBLIC		93.891	0	93.891
**D VANGUARD INTERNATIONAL EXPLORER FUND		100.000	0	100.000
**D VANGUARD INTERNATIONAL SHARES INDEX FUND		746.950	0	746.950
**D ALLENZA OBBLIGAZIONARIO		74.404	0	74.404
**D ALLENZA OBBLIGAZIONARIO		521.530	0	521.530
**D CARIFISCIO FONCIVULO GRANDE EUROPA		910.000	0	910.000
**D CARIFISCIO FONCIVULO GRANDE EUROPA		7.779.421	0	7.779.421
**D AXA FUND 1 AX ALLOCATION EUR ITALIAN EXCEL-SNCK 70		1.489.833	0	1.489.833
**D AXA FUND 1 AX ALLOCATION EUR ITALIAN EXCEL-SNCK 70		118.028	0	118.028
**D STATE OF CALIFORNIA SAVING PLUS PROGRAM MASTER TRUST		155.604	0	155.604
**D STATE OF CALIFORNIA SAVING PLUS PROGRAM MASTER TRUST		257.859	0	257.859
**D WANDERING FUNDS - WANDERING UNIQUE SMALL MID AMT MID CAPS EUROPP		2.157.504	0	2.157.504
**D WANDERING FUNDS - WANDERING UNIQUE SMALL MID AMT MID CAPS EUROPP		2.157.504	0	2.157.504
**D FIDELITY DIVERSIFIED INTERNATIONAL COMINGLED POOL			0	
**D FIDELITY DIVERSIFIED INTERNATIONAL COMINGLED POOL			0	
**D JERGEN BSW BUILDERS INTERNATIONAL EQUITY ETF			0	
**D JERGEN BSW BUILDERS INTERNATIONAL EQUITY ETF			0	
**D BLACKROCK COM ASSET FARE MULTI INDEX FUND			0	
**D BLACKROCK COM ASSET FARE MULTI INDEX FUND			0	
**E VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II			0	

Pagina 10

Azionisti: 1.597 Titoli: 0

Azionisti in proprio: 0

Azionisti in delega: 1.597

1 DPE designa alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (variazione effettuata sulla posizione azionista)  
 R: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Relazione sulla politica di remunerazione 2021.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SPACX INVESTISSEMENT CAPITALISATIONS MOVEMENTS	123.292	0	123.292
**D FSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	153.204	0	153.204
**D SPACX INVESTISSEMENT MOVEMENTS	153.204	0	153.204
**D SPACX INTERNATIONAL INDEX FUND	153.204	0	153.204
**D SPACX INVESTISSEMENT INDEX FUND	238.162	0	238.162
**D FCP ALX ACTIONS MINIMUM VOLATILITE	168.743	0	168.743
**D BLACKROCK MSCI EAF3 EQUITY INDEX NON-LIABDARI6 FUND B	119.783	0	119.783
**D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	87.063	0	87.063
**D MES INTERNATIONAL NEW DISCOVERY FUND	988.057	0	988.057
**D VANJAARUF INSURANCE PRODUCTS FUND: OVERSEAS PORTFOLIO	769.499	0	769.499
**D HENDERSON GARTMORE FUND FAN EUROPEAN SMALLER COMPANIES FUND	84.122	0	84.122
**D CUSTODY BANK OF JERMAN, LTD. RE: RB TOKIN 18420-7036	176.060	0	176.060
**D CUSTODY BANK OF JERMAN, LTD. RE: RB TOKIN 18420-7036	176.060	0	176.060
**D CUSTODY BANK OF JERMAN, LTD. RE: RB TOKIN 18420-7036	176.060	0	176.060
**D FCP FCE PLC INTERNATIONAL ESG FUND	266.608	0	266.608
**D JPMORGAN BETBUILDERS EUROPE RTF	249.403	0	249.403
**D AGRI ACTIONS EUROPE	1.191.004	0	1.191.004
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.121.741	0	3.121.741
**D BETVEN	316.476	0	316.476
**D SLICING PENS-DEFONDS VOIRAK	97.794	0	97.794
**D T. ROBE PRICE INTERNATIONAL DISCOVERY FUND	3.938.216	0	3.938.216
**D ADVANTAGE TRUST: EQ INTERNATIONAL (MERGED) VOLATILITY PORTFOLIO	81.762	0	81.762
**D MORGAN STANLEY EUROPEAN EQUITY FUND	28.726	0	28.726
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	6.367.585	0	6.367.585
**D ANA OPTIMAL WOMEN	1.814.051	0	1.814.051
**D FIDELITY INVESTMENT TRUST: FIDELITY OVERSEAS FUND	3.693.700	0	3.693.700
**D FCP MANDALINE ACTIVE	690.000	0	690.000
**D URM - EUROPE SMALL CAP EQUITY	124.256	0	124.256
**D GENERAL INVESTMENTS SICAV SMI EUROPEAN EQUITY	177.253	0	177.253
**D ARGENTA DI	156.215	0	156.215
**D GRAC MONSIEUR - EMERGING EUROPE	197.881	0	197.881
**D HENRI HORTON FAN EQUITY COMPANIES FUND	168.572	0	168.572
**D FIDELITY SIELEM STREET TRUST: FIDELITY GLOBAL FX U.S. INDEX FUND	186.522	0	186.522
**D ARTHUR EUROPEAN OPPORTUNITIES FUND	229.348	0	229.348
**D RAHIER INTERNATIONAL SMALL CAP EQUITY COLLECTIVE TRUST FUND	198.715	0	198.715
**D AVANTAGE ASSET MANAGEMENT SA REPRESENTING ADVENTA PENSIONSPARTFOIDS	507.700	0	507.700
**D COMINGLE PENSION TRUST FUND (INTERNATIONAL PENSION ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	375.302	0	375.302
**D T. ROBE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	503.813	0	503.813
**D FPM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	1.636.099	0	1.636.099
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	135.862	0	135.862
**D HENRI HORTON FAN EQUITY COMPANIES FUND	182.546	0	182.546
**D JAMES HENDERSON EUROPEAN SMALLER COMPANIES FUND	319.169	0	319.169
**D JAMES HENDERSON HORIZON FUND - PAN EUROPEAN ABSOLUTE RETURN FUND	319.169	0	319.169
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS LLC: FIDELITY INTERNATIONAL EQUITY CENTRAL FUND	443.500	0	443.500
**D CX-AM SMALL & MIDCAP EURO	462.000	0	462.000
**D GENERAL INVESTMENTS SICAV EURO FUTURE LEADERS	940.000	0	940.000
**D T. ROBE PRICE EUROPEAN STOCK FUND	717.807	0	717.807
**D MULTI-MANAGER INTERNATIONAL COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	422.185	0	422.185
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	314.653	0	314.653
**D SPACX INVESTISSEMENT MOVEMENTS	433.094	0	433.094
**D FRANCE STRATEGY FUND ESG FUND	473.000	0	473.000
**D SLING& SELECT PLATFORM	473.000	0	473.000
**D TOTAL ACTIONS EUROPEANES	720.000	0	720.000



Pagina 11  
 DE\* delega alla persona fisica sopra indicata con il numero della scheda maggiorata  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda maggiorata (variazione effettuata alle partecipazioni)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda maggiorata

Azionisti:  
 Azionisti in proprio: 1.597  
 Azionisti in delega: 1.597  
 Totale: 3.194

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE  
Oggetto: 6. Relazione sulla politica di remunerazione 2021.

FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**D SEI INSTITUTIONAL INTERNATIONAL TRUST -INTERNATIONAL EQUITY F	504.594	0	504.594
**D COMINGLAC IVCV - EP CAROLINA EUROPEAN LEADERS	291.421	0	151.421
**D COMINGLAC PENSION TRUST FUND (CASE EQUITY LINKS) OF JP MORGAN CHASE BANK, N.A.	316.420	0	316.420
**D HANDELSBANKEN EUROPA INDEX CREDITA	160.395	0	160.395
**D ANIMA CRESSITA ITALIA	927.343	0	927.343
**D HAVESTIC GLOBAL	13.578	0	13.578
**D THE STEMSHIP MUTUAL UNDERWRITING ASSOCIATION TRUSTEES (BENHUA) LIMITED	324.752	0	324.752
**D EP FUND ALLIANCE EUROPEAN EQUITY BLENDED FUND ON BEHALF OF ACTIAM INDEX BANDELSEFOND	53.700	0	53.700
**D STICHTING JURIDISCH EIGENARA MUTUELSEFONDUSK SE ZAUSSEHLAVEN INSTITUTIONELE BLEEGINGS-ONUSEN RE ZWITSEK	52.710	0	52.710
**D G A FUND B	95.490	0	95.490
**D ANIMA AZIONARIO PASSI SVILUPPATI IRE	763	0	763
**D ANIMA INIZIATIVA ITALIA	198.062	0	198.062
**D ANIMA ITALIA	994.370	0	994.370
**D ANIMA SPORGESCI	1.006.875	0	1.006.875
**D ANIMA TRINITY FESCONTEO 2024	475.196	0	475.196
**D ANIMA TRINITY FESCONTEO 2024	5.600	0	5.600
**D ANIMA VISCONTEO 2024	63.000	0	63.000
**D ANIMA CRESSITA ITALIA NEW	189.418	0	189.418
**D HANNA'S GUYARD WORLDWIDE FUNTS PAC; HG WORLDWIDE PAN-EUROPEAN FUND	32.600	0	32.600
**D MT-AMG GLOBAL MULTI ASSET FUND	190.683	0	190.683
**D ANIMA SPORGESCI FILLS	5.186	0	5.186
**D CAPITAL INTERNATIONAL FUND	98.038	0	98.038
**D CAPITAL INTERNATIONAL FUND	19.139	0	19.139
**D AMALCOM FUNDS GLOBAL FINANCE) FUND	38.229	0	38.229
**D EUROPACTIC GROWTH FUND	640.100	0	640.100
**D GGHV, LLC	30.353.989	0	30.353.989
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	428	0	428
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	5.545	0	5.545
**D CAPITAL GROUP EMPLOYER BENEFIT TRUST	7.332	0	7.332
**D CAPITAL WORLD GROWTH AND INCOME FUND	383.512	0	383.512
**D ADVISORS TRUST - EQ/AB DYNAMIC FODERAGE GROWTH PORTFOLIO	7.786.129	0	7.786.129
**D EQ ADVISORS TRUST - ED/INCESSO INTERNATIONAL GROWTH PORTFOLIO	25.037	0	25.037
**D ANTPA MASTER TRUST	273.235	0	273.235
**D INTERNATIONAL GROWTH AND INCOME FUND	130.772	0	130.772
**D LY 1972 EUROPE INDEX	1.785.785	0	1.785.785
**D IOMARD ORLER FUNDS (SWITZERLAND); SA "3D, FIGO OU CIFOPI"	26.873	0	26.873
**D BSC LIFE (INTERNATIONAL); LIMITED	127.400	0	127.400
**D EUROPEAN INVESTMENT FUND -INSDC-POOLED EUROPEAN EQUITY FUND	82.870	0	82.870
**D GLOBAL INDEXES K.C.	5.168	0	5.168
**D BSC MANAGED BALANCE FUND	2.466	0	2.466
**D TRUST & CUSTODY SERVICES BANK LTD;AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	11.556	0	11.556
**D TRUST & CUSTODY SERVICES BANK LTD;AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	149.029	0	149.029
**D BSC MANAGED GROWTH FUND	14.618	0	14.618
**D BSC MANAGED GROWTH FUND	1.211	0	1.211
**D BSC MANAGED GROWTH FUND	43.510	0	43.510
**D BSC MANAGED GROWTH FUND	5.123	0	5.123
**D ALFA GLOBAL HOLLI--FACTOR EQUITY FUND	2.034	0	2.034
**D ALFA GLOBAL HOLLI--FACTOR EQUITY FUND	317.736	0	317.736
**D ALFA GLOBAL HOLLI--FACTOR EQUITY FUND	2.758	0	2.758

Azionisti: 1.597  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.597

Pagina 12  
 De\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata all'astensione sceltiva)  
 AL\* rappresentati legge alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EUROPA INDICES BNP EL	6.896	0	6.896
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	23.252	0	23.252
**D HSBC GLOBAL FUNDS ICVC	42.568	0	42.568
**D HSBC GLOBAL FUNDS ICVC ACCUMULATIVE KL	42.568	0	42.568
**D PERCHERAN KESTERAWAN SOS AL	6.282	0	6.282
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	28.542	0	28.542
**D HSBC INDEX TRACKER INVESTMENT FUNDS ICVC	39.961	0	39.961
**D CIVIL SERVICE EMPLOYER PENSION FUND	6.512	0	6.512
**D GLOBAL AC RESTRICTED - ACCUMULATING	13.198	0	13.198
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	2.524	0	2.524
**D AVIVA INVESTORS FUNDS AC3 - AI DISTRIBUTION LIFE FUND	4.049	0	4.049
**D FRONTZ UNIT TRUST MANAGERS LIMITED	4.980.631	0	4.980.631
**D GLOBAL FUNDS EUROPE I - 84G (LUX) EUROPE SX UK INDEX FUND	1.770	0	1.770
**D AXA FRANKLINGTON EUROPEAN FUND	82.017	0	82.017
**D HSBC EUROPEAN INDEX FUND	253.910	0	253.910
**D PRUDENTIAL PENSIONS LIMITED	8.123	0	8.123
**D AXA FRANKLINGTON FINTECH FUND	134.788	0	134.788
**D HSBC ETIS ELC	22.800	0	22.800
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	2.222	0	2.222
**D INTERNATIONAL CAPITALANLAGEGESSELLSCHAFT MBH (INXQ)	284.085	0	284.085
**D ROYAL LONDON EQUITY FUNDS ICVC	385.805	0	385.805
**D EUROPEAN ACTION INVESTMENT GROWTH FUND	385.805	0	385.805
**D EUROPEAN ACTION INVESTMENT GROWTH FUND	385.805	0	385.805
**D TR EUROPEAN GROWTH TRUST PLC	514.834	0	514.834
**D POLAR CAPITAL GLOBAL FINANCIALS TRUST PLC	172.177	0	172.177
**D HSBC INKA	2.927	0	2.927
**D INTERNATIONAL KAPITALANLAGEGESSELLSCHAFT MBH (INXQ)	4.959.591	0	4.959.591
**D ROYAL LONDON EQUITY FUNDS ICVC	419.591	0	419.591
**D NI-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	15.864	0	15.864
**D BONDOR EUROPE DIVIDEND EQUITY FUND	81.671	0	81.671
**D THE FORTRESS BANK OF BARBADOES GLOBAL SMALLER COMPANIES MUTUAL FUND	1.641	0	1.641
**D THE FORTRESS BANK OF BARBADOES GLOBAL SMALLER COMPANIES MUTUAL FUND	275.826	0	275.826
**D THE FORTRESS BANK OF BARBADOES GLOBAL SMALLER COMPANIES MUTUAL FUND	115.189	0	115.189
**D ABERDEEN STANDARD SICAV I - DIVERSIFIED INCOME FUND	67.415	0	67.415
**D ABERDEEN STANDARD SICAV I - DIVERSIFIED INCOME FUND	879	0	879
**D TRIMABS ALL CAP INTERNATIONAL PRP-CASH-FLOW FIF	8.393	0	8.393
**D TRUSTEE VERMOEGENSFONDJ BY RE BESTSELECT UBS SRI GLOBAL EQUI	6.943	0	6.943
**D LEPM I&R ACTIONS EURO MIDCAP	14.516	0	14.516
**D LEPM I&R ACTIONS	62.578	0	62.578
**D LEPM ACTIONS EURO LARGE CAP	51.238	0	51.238
**D WEISSERHOF INTERNATIONAL EQUITY TRUST	94.885	0	94.885
**D EFC TOCQUEVILLE DIVIDEND	79.000	0	79.000
**D CARDIF ENPF IP SMD CAP EURO	456.800	0	456.800
**D BNP PARIBAS SMALLCAP EUROLAND	1.15.193	0	1.15.193
**D METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	244.479	0	244.479
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	59.178	0	59.178
**D BNP PARIBAS FUNDS - EURO MID CAP	74.118	0	74.118
**D BNP ASSUR SMD CAP EUROPE	169.770	0	169.770
**D BNP PARIBAS ACTIONS CONFIDENCE	50.170	0	50.170
**D BNP PARIBAS EUROPEAN EQUITY FUND	17.304	0	17.304
**D CARDIF ENPF IP SMD CAP EUROPE	270.473	0	270.473



Pagina 13  
 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata dalla popolazione assistita)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.597  
 Azionisti in proprio: 0  
 Teste: 1.597  
 Azionisti in delega: 0

**LISTA ESITO DELLE VOTAZIONE**  
**Objetto: 6. Relazione sulla politica in materia di remunerazione 2021.**

Concetto	Tot. Voti	Proprio	Delega
**D BNP PARIBAS ACTIONS ENTREPRENEUS	442.029	0	442.029
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	151.626	0	151.626
**D BNPPF S-FOND EQUITY EUROPE	309.387	0	309.387
**D BNP PARIBAS EQUITY - FOCUS ITALIA	36.512	0	36.512
**D BNP PARIBAS ACTIONS PMF USR	368.412	0	368.412
**D BNP PARIBAS EASY - MSCI EUROPE EA UK EX CW	1.852	0	1.852
**D BNP PARIBAS SELECTIS	44.252	0	44.252
**D CAMERON CLUB PATRIMOINE	5.000	0	5.000
**D BNP PARIBAS EQUITY EUROPE	54.787	0	54.787
**D BNP PARIBAS EQUITY EUROPE	69.390	0	69.390
**D BNP PARIBAS FUNDS - EUROPE DIVIDEND	12.413	0	12.413
**D BNP PARIBAS EASY - MSCI EUROPE EA UK CW	360.907	0	360.907
**D BNP PARIBAS ACTIONS EMEA PFI	191.435	0	191.435
**D BNP PARIBAS MIDCAP EURO	33.941	0	33.941
**D BNPP FASY MSCI EMU EX CW	40.417	0	40.417
**D BNP PARIBAS ACTIONS RENDMENT	57.708	0	57.708
**D APER ACTIONS ENTREPRISES	882.816	0	882.816
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	1.358	0	1.358
**D KOTHELYNE C. MOORE CHARITABLE LEAD ANNUITY TRUST I	1.358	0	1.358
**D ROCKFELLER & CO., INC	63.114	0	63.114
**D MEXFIN CAPITAL BV	23.252	0	23.252
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	23.252	0	23.252
**D ORENO CAPITAL FUNDS (LUX) - ARQSWANT	3.493	0	3.493
**D JEFFREY LLC	108.889	0	108.889
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	23.090	0	23.090
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	8.670	0	8.670
**D FUTURE OF INSTITUTIONAL - MERID EX BONUS EQUITIES FROECKER	303.653	0	303.653
**D MAMON FUND - RUSOZMAN MARKET NEUTRAL FUND	120.942	0	120.942
**D KUTYABANK PENSIONES, S.A., SGP3	394.761	0	394.761
**D KUTYABANK GESTION S&LC, S.A.	245.151	0	245.151
**D BRUCE POWER PENSION PLAN	2.285	0	2.285
**D JURGENSEN INVESTMENTS LLC	20.791	0	20.791
**D OLD WESTBURY LARGE CAP STRATEGIC FUND	16.784	0	16.784
**D BANCOR TRUST COMPANY COLLECTIVE INVESTMENT "RUS" FOR E S III	2.335.342	0	2.335.342
**D BANCOR TRUST COMPANY COLLECTIVE INVESTMENT "RUS" FOR E S III	2.335.342	0	2.335.342
**D BAILEY GIFFORD FUNDS	273.116	0	273.116
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	140.035	0	140.035
**D THE HARVEARD RETIREMENT PLAN TRUST FOR US EMPLOYEES	8.164	0	8.164
**D INTERNATIONAL EQUITY FUND	8.930	0	8.930
**D TRACE NON US EQUITY CORE MARKET COMPANIOUS LLC	43.143	0	43.143
**D THE RAFFLES CONSERVANCY WORLDWIDE OFFICE	1.245	0	1.245
**D SHAW'S BRANTFORD PENSION PLAN II DEFINED BENEFIT PLAN TRUST	71.224	0	71.224
**D SHAW'S BRANTFORD PENSION PLAN II DEFINED BENEFIT PLAN TRUST	29.000	0	29.000
**D GREAT WEST CORE STRATEGIES LAMSON	2.002	0	2.002
**D AST T ROME PRICE DIVERSIFIED REAL GROWTH PORTFOLIO	2.032	0	2.032
**D ADVANCED SERIES TRUST AST T ROME PRICE GROWTH OPPORTUNIT	54.753	0	54.753
**D CRESSWELL CAPITAL MANAGEMENT	315.587	0	315.587
**D GEORGIA TECH FOUNDATION INC	5.544	0	5.544
**D BAILEY GIFFORD INTERNATIONAL ALPHA COLLECTIVE INVESTMENT FUND	342.598	0	342.598
**D LEGAL AND GENERAL UCITS EIT PLC	26.224	0	26.224
**D NATIONAL BANK FINANCIAL INC	51.953	0	51.953

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 6. Relazione sulla politica di remunerazione 2021.**

**FAVOREVOLI**

Cognome	Tot. Vot.	Proprio	Delega
**D STICHOVSKIY COMPANY ABS DEVELOPED MARKETS EQUITY POOL	6.708.570	0	6.708.570
**D VANGHEER RESE ALL WORLD EX US INDEX FUND	1.149.570	0	1.149.570
**D VANGHEER EUROPEAN STOCK INDEX FUND	1.112.013	0	1.112.013
**D ALLEGHERY COLLEGE	6.200	0	6.200
**D ERLE COMMUNITY FOUNDATION	13.200	0	13.200
**D ALMOUSA LLC	984	0	984
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR DE MEUBELINDUSTRIE EN MEUBELERINGSINDUSTRIE	33.590	0	33.590
**D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.934	0	4.934
**D EXTON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	10.625	0	10.625
**D BUNYAN BOND STRATEGIC INVESTMENT FUND	37.089	0	37.089
**D BARCELO UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.830	0	2.830
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.404	0	2.404
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.758	0	3.758
**D NEXTERA ENERGY POINT BEACH LLC NON QUALIFIED DECOMMISSIONING FUND	6.640	0	6.640
**D SUPERVAL INC MASTER INVESTMENT TRUST	14.506	0	14.506
**D CERVELTE INTERNATIONAL LLC	17.310	0	17.310
**D MERRAFC II LLC	1.588	0	1.588
**D UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	1.422	0	1.422
**D DRS INVESTMENT GSKN ON BEHALF OF DEUTSCHE DOG EO	1.789	0	1.789
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	5.708	0	5.708
**D MANULIFE MULTI-FACITOR DEVELOPED INTERNATIONAL INDEX ETF	615.748	0	615.748
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING EMPLOYERS	32.906	0	32.906
**D MOTHER CARMINI HEALTH FOUNDATION INC	31.470	0	31.470
**D INVESCO MARKETS II PEC	8.163	0	8.163
**D INTERNATIONAL KAPITALANLAGEN-GESAMTSCHAFT WER ACTING FOR ACCOUNT OF BPF	6.508	0	6.508
**D ZUR ZEW BANK COMPANY LP QUAL NUCLEAR DECOMMISSIONING TRUS	4.145	0	4.145
**D KINSELEY HALL INTERNATIONAL INDEX FUND	1.611	0	1.611
**D SHELL CANADA 2007 PENSION PLAN 400	19.243	0	19.243
**D SHELL CANADA 2007 PENSION PLAN	2.748	0	2.748
**D BARNARD COLLEGE	6.119	0	6.119
**D 1899 VOLUNTARY EMPLOYEES BENEFITARY ASSOCIATION OF THE NO RES OF SOUTHERN CALIFORNIA EDISON COMPANY	6.653	0	6.653
**D MICHELLE LUND REV TRUST	1.439	0	1.439
**D UNIST MASTER TRUST	416	0	416
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	35.453	0	35.453
**D BNYM MELLON DE SL INTERNATIONAL STOCK INDEX FUND	122.535	0	122.535
**D BNYM MELLON DE SL INTERNATIONAL STOCK INDEX FUND	29.823	0	29.823
**D THE BANK OF NEW YORK MELLON INTERNATIONAL STOCK INDEX FUND	38.763	0	38.763
**D INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTI-FACITOR ETF	4.342	0	4.342
**D IFC POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	21.707	0	21.707
**D IFC PROGRESS NSCI HOME INDEX FUND	5.399	0	5.399
**D IFC PROGRESS NSCI HOME INDEX FUND	1.376	0	1.376
**D FRANKLIN ADVISING INC. INDEX FUND	84.157	0	84.157
**D K27-VALORINDEX INVESTOR FND GLOBALG AKTIER INDEX	1.200	0	1.200
**D BNY MELLON INTERNATIONAL EQUITY ETF	3.139	0	3.139
**D BNY MELLON INTERNATIONAL EQUITY ETF	1.451	0	1.451
**D Q CANADIAN M&G INTERNATIONAL EQUITY ETF	6.255	0	6.255
**D Q CANADIAN M&G INTERNATIONAL EQUITY ETF	8.809	0	8.809



DE\* delega alla persona fisica sopra indicata con il numero dell'azienda indicata  
 \*\*D delega alla persona fisica sopra indicata con il numero della tabella allegata (votazione effettuata alla ripartizione assillio)  
 RL\* rappresenta la parte della persona fisica sopra indicata con il numero della tabella allegata

Pagina 15  
 1.597 Tesse:  
 0 Azionisti in proprio;  
 1.597 Azionisti in delega

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.**

**FAVOREVOLI**

Categoria	Tot. Voti	Proprio	Delega
**D CIPRI MILENMENT SAVINGS PLAN	33.310	0	33.310
**D TRACKERS MSCI ALL WORLD EXCL US HEIDEG EQUITY ETF	2.844	0	2.844
**D UNIVERSITY OF WISCONSIN FOUNDATION	55.791	0	55.791
**D STATE OF WISCONSIN INVESTMENT BOARD	48.365	0	48.365
**D AIB GROUP IRISH PENSION SCHEME	16.272	0	16.272
**D BANK OF KOREA	3	0	3
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	90	0	90
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	91.092	0	91.092
**D THE KOREAN CHRISTIAN FOUNDATION	3.350	0	3.350
**D THE KOREAN CHRISTIAN FOUNDATION	21.113	0	21.113
**D MS OPPENDANT ANNUITY FUND	14.016	0	14.016
**D BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUNDS ICVC	2.916.316	0	1.916.316
**D INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WGT-SH1 EHF	574	0	574
**D INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WGT-SH1 EHF	137.528	0	137.528
**D INVESCO CANADIAN PREMIER GROWTH CLASS	124.257	0	124.257
**D INVESCO CANADIAN PREMIER GROWTH FUND	134.122	0	134.122
**D INVESCO CORE CANADIAN BALANCED CLASS	85.146	0	85.146
**D INVESCO CORE CANADIAN BALANCED FUND	85.048	0	85.048
**D INVESCO GLOBAL GROWTH CLASS	61.222	0	61.222
**D INVESCO INTERNATIONAL GROWTH CLASS	348.714	0	348.714
**D INVESCO INTERNATIONAL GROWTH FUND	5.015.791	0	5.015.791
**D UNIVERSAL INVESTMENT GESELLSCHAFT MEH ON BEHALF OF DPFV MASTERFONDS	48.000	0	48.000
**D WASHINGTON INTERNATIONAL FUND	147.248	0	147.248
**D INVESCO MARKETS III PLC	184	0	184
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	19.057	0	19.057
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY FUND	19.958	0	19.958
**D GREAT WEST INTERNATIONAL GROWTH FUND	330.000	0	330.000
**D GREAT WEST INTERNATIONAL GROWTH FUND	1.700	0	1.700
**D M&G TIMSSOUASE GLOBAL SMALL CAP FUND	71.604	0	71.604
**D M&G EUROPEAN EQUITY ALTERNATIVE	2.005	0	2.005
**D GREAT WEST INTERNATIONAL INDEX FUND	31.123	0	31.123
**D CORNELL UNIVERSITY	337.309	0	337.309
**D PENSION RESERVES INVESTMENT TRUST FUND	43.076	0	43.076
**D INTERNATIONAL EQUITY INDEX FUND	363.451	0	363.451
**D THE SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	182.761	0	182.761
**D THE SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	183.665	0	183.665
**D SWENSKA PEAK ADVISERS INC	38.477	0	38.477
**D BLACKROCK GLOBAL FUNDS	14.256.468	0	14.256.468
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	5.558	0	5.558
**D GOLDMAN SACHS MARKETS/BETA INTERNATIONAL EQUITY ETF	11.742	0	11.742
**D INTERNATIONAL RAPID/ANALAGGESLISCHAFT MEH ON BEHALF OF FEI NR 30	15.156	0	15.156
**D ASH PENSION FUND	3.265	0	3.265
**D SCITTING FUNDING INVESTMENT SMALL HEIGHT INDEX ETF	24.894	0	24.894
**D ALLIANCE INSURANCE COMPANY SMALL HEIGHT INDEX ETF	12.695	0	12.695
**D 50 PERCENT HELGED FUSE INTERNATIONAL STM	11.410	0	11.410
**D GOLDMAN SACHS ACTIVESTAR INTERNATIONAL EQUITY ETF	135.923	0	135.923
**D GOLDMAN SACHS ACTIVESTAR EUROPE EQUITY ETF	1.507	0	1.507
**D AKA HIS FINANCIAL DESIGNATED ACTIVITY CO	850.000	0	850.000
**D TRACKERS MSCI EUROZONE HEDED EQUITY ETF	1.431	0	1.431
**D FLEMINGS AND PFEIFFERS NATIONAL PENSION PLAN	103.089	0	103.089
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	465	0	465

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.**

**FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D VOYA INTERNATIONAL INDEX PORTFOLIO	86.885	0	86.885
**D THE AMERICAN UNIVERSITY IN QATAR	6.319	0	6.319
**D THE AMERICAN UNIVERSITY IN QATAR	412	0	412
**D SILICONA PSPRS TRUST	49.972	0	49.972
**D SEMRA ENERGY PENSION MASTER TRUST	12.381	0	12.381
**D TEACHAS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D INVESTERINGSFORENLINGEN LAEGEMENS INVEST LI	3.087	0	3.087
**D EMPATFORENLINGEN LAEGEMENS INVEST LI	9.360	0	9.360
**D BLACKROCK LIFE LTD	52.986	0	52.986
**D XTRACKER NSCI EUROPEE HEDGED EQUITY ETF	29.286	0	29.286
**D INVESSO FURBERIA FISE DEVELOPED EX NORTH AMERICA ETF	57.333	0	57.333
**D THE GEORGE WASHINGTON UNIVERSITY	7.447	0	7.447
**D XTRACKER NSCI EAFE HEDGED EQUITY ETF	138.917	0	138.917
**D XTRACKERS FIVE DEVELOPED EX US COMPREHENSIVE FACTOR ETF	1.983	0	1.983
**D TELADON TECHNOLOGIS INC DEFINED BENEFIT MASTER TRUST	3.072	0	3.072
**D SPARTAN INTERNATIONAL INDEX FUND	1.237.123	0	1.237.123
**D THE BOARD OF PASTORS OF THE PRESBYTERIAN CHURCH USA	288.125	0	288.125
**D BELLSOUTH COMP FFA VEBA TRUST	6.177	0	6.177
**D EUROPEAN CENTRAL BANK	326	0	326
**D THE UNIVERSITY OF TEXAS AT AUSTIN	20.649	0	20.649
**D BNY Mellon INTERNATIONAL STOCK INDEX FUND	35.100	0	35.100
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	7.923	0	7.923
**D MERRILL L PERSONAL INJURY SETTLEMENT TRUST	14.074	0	14.074
**D SHFL PENSION TRUST	338.761	0	338.761
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND LOS ALAMOS NA DEFINED BENEFIT PLAN GROUP TRUST	1.592	0	1.592
**D EASTSPRING INVESTMENTS	2.665.705	0	2.665.705
**D STANDARD LIFE INVESTMENTS GLOBAL	2.685.896	0	2.685.896
**D BAV2	5.083	0	5.083
**D AUGUSTA LIFE INSURANCE COMPANY OF NEW YORK	38.922	0	38.922
**D TREASURY OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT TRUST	131.428	0	131.428
**D ENDS ISLAND EMPLOYERS RETIREMENT SYSTEMS ROLLOVER TRUST	103.496	0	103.496
**D FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	7.713	0	7.713
**D FLORIDA GLOBAL EQUITY FUND LLC	4.000	0	4.000
**D DICEESE OF VEHICE PENSION PLAN AND TRUST	7.4	0	7.4
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IOWA	33.453	0	33.453
**D INVESSO FUNDS	13.052	0	13.052
**D US MINNESOTA WALKER I RETAIL COMMODITIES TRUST	2.702	0	2.702
**D US MINNESOTA WALKER I RETAIL COMMODITIES TRUST	4.263	0	4.263
**D GERSPAS SERIES	11.918	0	11.918
**D BURLING GLOBAL EQUITY FUND	59.040	0	59.040
**D A2L INTERNATIONAL INDEX FUND	2.265	0	2.265
**D A2L DEF INTERNATIONAL CORE EQUITY FUND	59.370	0	59.370
**D BLACKROCK FUND MANAGERS LTD	13.601	0	13.601
**D THE JOHN DEERE PENSION TRUST	9.059.629	0	9.059.629
**D XTRACKERS EUROZONE EQUITY ETF	165.590	0	165.590
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL INVESTMENT TRUST FUND	85.458	0	85.458
**D FOX ENTERPRISES INC MASTER TRUST	182.873	0	182.873
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	167.649	0	167.649
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	120.306	0	120.306



Pagina 17  
 De\* delega alla persona fisica sopra indicata con il numero delle schede magnetiche  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 RL\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

1  
 1.597  
 Azionisti  
 Azionisti in proprio:  
 1.597 Tesse:  
 0 Azionisti in delega:

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Relazione sulla politica di remunerazione 2021.

FAVOREVOLI

Cognome	Tot. Voce	Proprio	Delega
**3 WAIVER MSV LIFE PLC	84.903	0	84.903
**3 ALASKA PERMANENT FUND CORPORATION	5.785	0	5.785
**3 SCORPION BANK ACTING AS TRUSTEE OF SAMWING FUND-OWN ESS SECU MERT TRUST YKKUIT	46.990	0	46.990
**3 PRPT INKA FORES	36.378	0	36.378
**3 ARCA BEARX	8.652	0	8.652
**3 HEDINLOW WORKS HOURLY AND SALARIED UNION EMPLOYEES HEALTHCARE FUND	2.863	0	2.863
**3 CHESAPEAKE PUBLIC SCHOOL EMPLOYEES RETIR	77.304	0	77.304
**3 COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	677.675	0	677.675
**3 COMMONWEALTH OF PA TREASURY	27.327	0	27.327
**3 PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	3.251	0	3.251
**3 RETIREMENT BENEFITS INVESTMENT FUND	2.580	0	2.580
**3 TEXAS EDUCATION AGENCY	116.931	0	116.931
**3 BLACKROCK LIFE LIMITED	19.097	0	19.097
**3 BLACKROCK RABODARK PENSIONFONDS	505.909	0	505.909
**3 BOOL REINSURANCE CO LTD	14.043	0	14.043
**3 THE SURNAME OF OLAN UNIVERSITY OF DEFENSE PENSION FUND	2.498	0	2.498
**3 PERK SEELER HAYLOPKO INTERNATIONAL INDEX FUND	34.271	0	34.271
**3 STICHTING PANISGENFONDS HORECA AND CATERING	3.318	0	3.318
**3 A&S TIMESQUARE INTERNATIONAL SMALL CAP FUND	120.960	0	120.960
**3 BLACKROCK GREATER EUROPE INVESTMENT TRUST P-C	1.530.613	0	1.530.613
**3 FLORIDA RETIREMENT SYSTEM TRUSTY FUND	973.359	0	973.359
**3 STANDARD LIFE INVESTMENTS GLOBAL SICAV	68.622	0	68.622
**3 OPERATING AGENCY NATIONAL 101 PRISON FUND	318	0	318
**3 VOYER MASTER SAVINGS TRUST	4.475	0	4.475
**3 VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	130.000	0	130.000
**3 DUKER ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	146.500	0	146.500
**3 QUALITY EDUCATION FUND	25.722	0	25.722
**3 INDIANA PUBLIC RETIREMENT SYSTEM	372	0	372
**3 KENTUCKY RETIREMENT SYSTEMS	581.487	0	581.487
**3 KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	212.666	0	212.666
**3 BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	97.538	0	97.538
**3 BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	11.161	0	11.161
**3 BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	12.720	0	12.720
**3 THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	93.985	0	93.985
**3 TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	87.859	0	87.859
**3 UPA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	138.147	0	138.147
**3 BERKSHIRE HATHAWAY INC MUTUAL LIMITED	117.902	0	117.902
**3 METROPOLITAN LIFE INSURANCE COMPANY	2.666	0	2.666
**3 IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	4.702	0	4.702
**3 FRANKLIN GLOBAL TRIST FRANKLIN INTERNATIONAL GROWTH FUND	451.77	0	451.77
**3 FRANKLIN TEMPLETON VARTABE INSTAFAC: PRODUCTS TRUST V.P. FUND	434.567	0	434.567
**3 FRANKLIN INTERNATIONAL CORP EQUITY FUND	5.300.600	0	5.300.600
**3 ARCA FONDI SCR SPA - FP ARCA PREVIDENZA ALTA CRESCITA SOSTENIBILE	95.071	0	95.071
**3 ARCA FONDI SCR SPA - FP ARCA PREVIDENZA ALTA CRESCITA SOSTENIBILE	61.316	0	61.316
**3 ARCA FONDI SCR SPA - FP ARCA PREVIDENZA CRESCITA SOSTENIBILE	50.000	0	50.000
**3 ARCA FONDI SCR SPA - FP ARCA PREVIDENZA CRESCITA SOSTENIBILE	24.100	0	24.100
**3 ARCA FONDI SCR SPA - FP ARCA PREVIDENZA CRESCITA SOSTENIBILE	26.000	0	26.000
**3 ARCA FONDI SCR SPA - FONCO ARCA MAJORIT EUROPA	350.000	0	350.000
**3 ARCA FONDI SCR SPA - FONCO ARCA MAJORIT EUROPA	70.000	0	70.000

**LISTA ESITO DELLE VOTAZIONE**

**Oggetto: 6. Relazione sulla politica di remunerazione 2021.**

**FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI SGR SPA / AMUNDI RISPARRIO ITALIA	434.725	0	434.725
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1.523.070	0	1.523.070
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1.533.719	0	1.533.719
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	75.586	0	75.586
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	115.767	0	115.767
**D AMUNDI SGR SPA / AZIONARIO EUROPA	142.198	0	142.198
**D AMUNDI SGR SPA / OBBLICAZIONARIO PIU' A DIS TRIBUZIONE	8.227	0	8.227
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	1.163	0	1.163
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	14.211	0	14.211
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	99.465	0	99.465
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	26.707	0	26.707
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	2.937	0	2.937
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	163.358	0	163.358
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	3.246	0	3.246
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	14.211	0	14.211
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	2.581	0	2.581
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	82.949	0	82.949
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	81.420	0	81.420
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	23.509	0	23.509
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	51.488	0	51.488
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	84.736	0	84.736
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	80.667	0	80.667
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	19.824	0	19.824
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	11.594	0	11.594
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	441.769	0	441.769
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	38.844	0	38.844
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	50.509	0	50.509
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	11.210	0	11.210
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	76.200	0	76.200
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	46.921	0	46.921
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	157.427	0	157.427
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	14.334	0	14.334
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	15.735	0	15.735
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	35.708	0	35.708
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	10.921	0	10.921
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	7.097	0	7.097
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	1.665.543	0	1.665.543
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	1.832	0	1.832
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	40.426	0	40.426
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	553	0	553
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	1.264	0	1.264
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	2.711	0	2.711
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	22.887	0	22.887
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	35.815	0	35.815
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	3.886	0	3.886
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	1.832	0	1.832
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	2.724	0	2.724
**D ALLIANZEBERNSTEIN FUND-DYNAMIC	8.060	0	8.060



Pagina 19

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (Votazione effettuata alla posizione assistita)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

1.597 Tesse:  
 0 Azionisti in delega

Azionisti:  
 Azionisti in proprio:

## LISTA ESITO DELLE VOIAZIONE

Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.

Controne	Tot. Voti	Proprio	Delega
**D AMUNDI SOLUZ IT PROG CED 06	6.324	0	6.324
**D AMUNDI SOLUZ IT PROG CED 08	3.748	0	3.748
**D AMUNDI SOLUZ IT PROG CED 09	5.788	0	5.788
**D PIONEER S.F. - D'IVERSIFIEE TAR	3.200	0	3.200
**D AMUNDI SOLUZ IT PROG CED 11	4.999	0	4.999
**D AMUNDI SOLUZ IT PROG CED 12	3.794	0	3.794
**D AMUNDI SOLUZ IT PROG CED 02	10.334	0	10.334
**D AMUNDI SOLUZ IT PROG CED 04	8.719	0	8.719
**D AMUNDI SOLUZ IT PROG CED 04	9.215	0	9.215
**D AMUNDI SOLUZ IT PROG CED 04 22	5.443	0	5.443
**D AMUNDI SOLUZ IT PROG CED 05 22	5.369	0	5.369
**D AMUNDI SOLUZ IT PROG CED 10 22	5.876	0	5.876
**D AMUNDI SOLUZ IT PROG CED 12 22	10.598	0	10.598
**D AMUNDI SOLUZ IT PROG CED 04 23	4.856	0	4.856
**D AMUNDI SOLUZ IT PROG CED 05 23	4.930	0	4.930
**D AMUNDI SOLUZ IT PROG CED 06 23	4.059	0	4.059
**D ASI - PROGETTO CEGOLA 07 2023	3.781	0	3.781
**D ASI - PROGETTO CEGOLA 10 2023	4.682	0	4.682
**D ASI - PROGETTO CEGOLA 12 2023	3.509	0	3.509
**D AM SOL IT - PROGETTO CED 01 24	7.360	0	7.360
**D AMIF-EMO EQUITY	35.301	0	35.301
**D FI IF - EUROPEAN EQUITY	79.471	0	79.471
**D AMUNDI SOLUZIONI IT PROG AION	4.460	0	4.460
**D AMUNDI SOLUZ IT PROG CED 09 22	10.143	0	10.143
**D AMUNDI SOLUZ IT PROG CED 09 23	4.134	0	4.134
**D ESSE - PROGETTO AZIONE SOST IT	3.337	0	3.337
**D AM SOL IT PROG-AZIONE SOST IT	7.539	0	7.539
**D AM SOL IT PROG-AZIONE SOST IV	3.053	0	3.053
**D AM SOL IT PROG-AZIONE SOST V	2.336	0	2.336
**D AMUNDI D-VIDENDO ITALIA	463.000	0	463.000
**D AMUNDI BEST SELECTION PLUS	38.566	0	38.566
**D AMUNDI BEST SELECTION TOP	15.259	0	15.259
**D AMUNDI OBIETTIVO RISPARMIO 2022	2.042	0	2.042
**D AMUNDI OBIETTIVO RISPARMIO 2023	6.412	0	6.412
**D AMUNDI OBIETTIVO RISPARMIO 2022 EUE	3.723	0	3.723
**D AMUNDI OBIETTIVO CRESCITA 2022 DDE	6.824	0	6.824
**D AMUNDI OBIETTIVO RISPARMIO 2022 IRE	3.492	0	3.492
**D AMUNDI VALORE ITALIA PAR	234.000	0	234.000
**D AMUNDI BILANCIATO EURO	7.645	0	7.645
**D AMUNDI BEST SELECTION CLASSIC	12.779	0	12.779
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUANTRO	1.461	0	1.461
**D AMUNDI OBIETTIVO RISPARMIO 2022 PER 2025	11.840	0	11.840
**D AMUNDI PROGETTO INCOME 2022	6.530	0	6.530
**D AMUNDI PROGETTO INCOME 2023	3.585	0	3.585
**D ESPERIDES - DAA - AIA (M	132.802	0	132.802
**D CORBIUS WORLD EQUITIES QUALITY	9.156	0	9.156
**D IONVIA Avenir MID-CAP EUROPE	126.010	0	126.010
**D LAMBARDE OIER FUNDS EUROPE RESPONS'RIE	5.736	0	5.736
**D G FUND - TOTAL RETURN ALL CAP EUROPE	428.000	0	428.000
**D IONVIA Avenir MID-CAP EURO	46.539	0	46.539
**D G FUND-AVENIR EUROPE	860.527	0	860.527

Pagina 20

DIP. delega alla persona fisica sopra indicata con il numero della scheda magnetica

\*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (concazione effettuata alla produzione analitica)

RIP. approssimativa legitt. alla persona fisica sopra indicata con il numero della scheda magnetica

1.597

Azionisti:

Azionisti in proprio:

1.597

Azionisti in delega:

0





LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Relazione sulla politica di remunerazione 2021.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
*D GRCOPAMA ABERNUR EURO	5.368.226	0	5.368.226
*D BEST BUSINESS MODELS SEI	1.436.060	0	1.436.060
*D GRIFFIN CAPITAL	85.000	0	85.000
*D SCORPION ACTIONS EURO OPPORTUNITIE	125.000	0	125.000
*D SAUNDY RANGER MONDE	51.742	0	51.742
*D ASSURDIX	116.662	0	116.662
*D AMUNDE REDEMPTION PLUS	41.568	0	41.568
*D BET EURO FUTUR ESG	58.000	0	58.000
*D IGL ACTIONS MONDE HORS EUROES EURO	52.827	0	52.827
*D ANTOT FURJOLAND CORE +	38.203	0	38.203
*D ANTOT EUROLAND IDUT REDEMPTION	36.040	0	36.040
*D ANTOT FURJOLAND CORE*	36.040	0	36.040
*D AMUNDI EXTRA TIME	1.443.636	0	1.443.636
*D ANINDI ACTIONS PNE	429.564	0	429.564
*D ANTOT EUROPE HAUT RENDEMENT	29.760	0	29.760
*D ANUNDI STRATEGIS ACT CLIP RISK PARITY	1.804	0	1.804
*D ANUNDI STRATEGIS ACT CLIP RISK PARITY	391.922	0	391.922
*D AMINDI EQUITY EURO CONSERVATIV	160.700	0	160.700
*D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	923.958	0	923.958
*D FOLLIX	10.500	0	10.500
*D EDMOND DE ROTHSCHILD EQUITY EUROPS SOLVE	53.473	0	53.473
*D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EUROM)	38.410	0	38.410
*D FCP CARTELANO EUROPE	38.410	0	38.410
*D FCP FEM FRANCE C	20.000	0	20.000
*D MLC INVESTMENTS, LLC LIMITED	8.785	0	8.785
*D EQUISUPER	4.253	0	4.253
*D MILLIFEMOREY SUPERANNUATION FUND	2.203	0	2.203
*D JMA PASSIVE GLOBAL SHARE TRUST	6.830	0	6.830
*D XIGROS BANK (LUX) FONDS 40 (EUR)	1.880	0	1.880
*D XIGROS BANK (LUX) FONDS 30	1.380	0	1.380
*D XIGROS BANK (LUX) FONDS 20	1.073	0	1.073
*D XIGROS BANK (LUX) FONDS 10	100.773	0	100.773
*D XIGROS BANK (LUX) FONDS 5	163.785	0	163.785
*D XIGROS BANK (LUX) FONDS 0	163.785	0	163.785
*D GOVERNMENT OF NORWAY	5.113.723	0	5.113.723
*D STITCHING PENSIONFUNDS IRL..	32.771	0	32.771
*D LEGAL AND GENERAL CCF	4.156	0	4.156
*D BANK OF BOTSWANA	180.727	0	180.727
*D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.162	0	101.162
*D GENERAL ORGANISATION FOR SOCIAL INSURANCE	20.891	0	20.891
*D GENERAL ORGANISATION FOR SOCIAL INSURANCE	301.843	0	301.843
*D WELFARE INVESTMENT FUND TRUSTERS LIMITED	14.704	0	14.704
*D THE BOARD OF THE PENSION PROTECTION FUND REHAUSSANCE	8.484	0	8.484
*D THE BOARD OF THE PENSION PROTECTION FUND REHAUSSANCE	5.004	0	5.004
*D UNITED AIEE WORKERS OF AMERICA 1974 PENSION TRUST	22.366	0	22.366
*D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	60.773	0	60.773
*D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	6.589	0	6.589
*D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	257.945	0	257.945
*D STARBUCKS PENSION FUND	11.723.617	0	11.723.617
*D STARBUCKS PENSION FUND	3.859	0	3.859
*D BAKER HUGHES INC MASTER TRUST	146.572	0	146.572
*D CITY OF YESSNO RETIREMENT SYSTEMS	202.817	0	202.817



Pagina 23  
 DP= delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*D= delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata all'assemblea assistita)  
 RL= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azioni: 1.597  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.597  
 Teso: 0

**LISTA ESITO DELLE VOTAZIONI**  
**Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.**

Compravv.	Tot. Voti	Proprio	Delega
**D BOY SCOTS OF AMERICA MASTER PENSION TRUST	133.786	0	133.786
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	133.786	0	133.786
**D QIC LISTED EQUITIES FUND	15.043	0	15.043
**D STICHIANG HEINKRM PENSIONFONDS	17.582	0	17.582
**D STICHIANG FENSLKRM PENSIONFONDS	18.571	0	18.571
**D PUBLIC EMPLOYERS RETIREMENT ASSOCIATION OF COLORADO	188.002	0	188.002
**D DOR RETIREMENT GROUP TRUST	67.889	0	67.889
**D FUTURE FUND BOARD OF GUARDIANS FUR AND ON BEHALF OF FUTURE FUND	178.529	0	178.529
**D FUTURE FUND BOARD OF GUARDIANS FUR AND ON BEHALF OF FUTURE FUND	524.006	0	524.006
**D COLONIAL FIRST SPACE INVESTMENT FUND	26.442	0	26.442
**D COLONIAL FIRST SPACE GLOBAL SHARE FUND	1.371	0	1.371
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEES	3.565	0	3.565
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	1.748	0	1.748
**D INTERNATIONAL GROWTH FUND	240.000	0	240.000
**D JCM 1997 ARTICLE II DESC TRUST FRO/LW	279	0	279
**D OS INVESTORS INTERNATIONAL EQUITY DEI CITY	1.241	0	1.241
**D STEWART S. WILSON FAMILY TRUST UAD 3/19/13	1.543	0	1.543
**D FINE MILE POINT NOT QUALIFIED PENSIONERS' TRUST	3.800	0	3.800
**D GAIN PENSION PLANS MASTER RETIREMENT TRUST	9.806	0	9.806
**D MASTER TRUST AGREEMENT BETWEEN PEIZER INC AND THE NORWELSEN TRUST COMPANY	3.497	0	3.497
**D R.F. GINNA NUCLEAR POWER PLANT QUALIFIED FUND	1.200	0	1.200
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.628	0	65.628
**D THE INVESTORS LLC	176	0	176
**D THE NATIONAL DEFENSE UNION OF SCOTLAND	19.747	0	19.747
**D JCM 1997 ARTICLE II DESC TRUST FSD OMS FOD 11/1/2012	38.520	0	38.520
**D CULTURAL INSTITUTIONS PENSION PLAN TRUST CULTURAL INSTITUTIONS RETIREMENT SYSTEM	6.965	0	6.965
**D JOSHUA GREEN CORPORATION	6.241	0	6.241
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.082	0	1.082
**D JCM 1997 ARTICLE II DESC TRUST FERRAP C/O WALTON ENTERPRISES LLC	2.400	0	2.400
**D WELLS FARGO INVESTMENT FAMILY TRUST UAD 09/29/13	1.059	0	1.059
**D HL MULTI-MANAGER BALANCED MANAGED TRUST	266.272	0	266.272
**D HL MULTI-MANAGER SPECIAL SITUATIONS TRUST	671.109	0	671.109
**D BAILLIFF GIFFORD EUROPEAN GROWTH TRUST PLC	64.111	0	64.111
**D HL MULTI-MANAGER EUROPEAN	752	0	752
**D IRVAY DRUGS FUND ASSOCIATION	5.222	0	5.222
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	585.103	0	585.103
**D PUBLIC PENSION AGENCY	148.954	0	148.954
**D CASH SERVICES LLC	152.497	0	152.497
**D NEST-OM COMMON DAILY AUL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	18.463	0	18.463
**D GRIZARRA LE	4.718	0	4.718
**D MELJAE PARTNERSHIP C/O NORWELSEN TRUST COMPANY MANAGER	1.208	0	1.208
**D SH-MODA HOLDINGS LLC	692	0	692
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D BRUSH STREET GLOBAL EQUITY FUND LLC	119.589	0	119.589
**D RYDER COURT INVESTMENT-ONEIL SELECT FUND (DST)	1.513.198	0	1.513.198

Azionisti: 1.597 Tiscit: 1.597  
 Azionisti in proprio: 0 Azionisti in delega: 0

1 DTS delega alle persone fisiche sopra indicate con il numero della scheda magnetica  
 1597 DTS delega alle persone fisiche sopra indicate con il numero della scheda magnetica (verificare attentamente alla postazione indicata)  
 AL: rappresentanza legalis alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.**

**FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D AVILION PORTFOLIO II LLC	6-8	0	618
**D SIX GLOBAL BALANCED TRUST	689	0	689
**D BENTLEY INVESTMENT FUND	1.427	0	1.427
**D SENTINEL INTERNATIONAL TRUST	3.421	0	3.421
**D SIX PORTFOLIO LLC	4.903	0	4.903
**D SALAIX LLC	28.407	0	28.407
**D WAM INVESTMENTS, LLC	626	0	626
**D THYSSEN GLOBAL INVESTMENTS CORP	388	0	388
**D GLOBAL BOND FUND WAICROSSE INC	21.276	0	21.276
**D EF INTERNATIONAL FUND LLC	25.111	0	25.111
**D LEW GROUP HOLDINGS LLC	25.111	0	25.111
**D LEBRON-SIEMM FAMILY PARTNERS LLC	43.550	0	43.550
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	30.081	0	30.081
**D LAKE AVENUE INVESTMENTS LLC	89.405	0	89.405
**D NTC-QM COMMON DAILY EAFE FUND - NON LENDING	329	0	329
**D FIDDLER PARTNERS LLC	1.077	0	1.077
**D FASLAN FAMILY INVESTMENT PARTNERSH	2.860	0	2.860
**D INTERNATIONAL EXPANTRATE BENEFIT MASTER TRUST	1.693	0	1.693
**D DEI LP EQUITY (PASSIVE)	1.354	0	1.354
**D DYNASTY INVEST, LTD	1.881	0	1.881
**D DILLON HARRISTRETS SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	7.859	0	7.859
**D CARROLL AVENUE PARTNERS LLC	1.060	0	1.060
**D ASCENSION ALPHA FUND LLC	78.218	0	78.218
**D K INVESTMENTS SH LIMITED	36.634	0	36.634
**D LEGAL AND GENERAL MSCI EAFE SI FUND LLC	43.708	0	43.708
**D NTC-QM COMMON DAILY EAFE INDEX FUND	29.594	0	29.594
**D HEGI - QM COMMON DAILY ALL-COUNTRY WOR-LD EX-US EQUITY INDEX	304.136	0	304.136
**D INTERNATIONAL HONSPAN FUND STAFF RETIREMENT PLAN 730	504.136	0	504.136
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND INC	130.189	0	130.189
**D FIDELITY SALEM STREET TRUST - FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	583.811	0	583.811
**D FIDELITY INVESTMENT TRUST - FIDELITY DIVERSIFIED INTERNATIONAL 166 FUND	769.354	0	769.354
**D FIDELITY SALEM STREET TRUST - FIDELITY FLEX INTERNATIONAL INDEX FUND	20.584	0	20.584
**D FIDELITY ADVISOR SERIES VIII - FIDELITY ADVISOR OVERSEAS FUND	167.363	0	167.363
**D FIDELITY INVESTMENT TRUST - FIDELITY ENDURING OPPORTUNITIES FUND	1.498	0	1.498
**D VI CAPITAL LTD	6.212	0	6.212
**D NEW ZEALAND SUPERANNUATION FUND	119.938	0	119.938
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	34.304	0	34.304
**D OLC INVESTMENT OPPORTUNITIES FUND	26.177	0	26.177
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	17.553	0	17.553
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	3.995	0	3.995
**D LORD MAYOR'S CHARITABLE FOUNDATION	371	0	371
**D JORCK GLOBAL INCOME BUILDER FUND	36.233	0	36.233
**D NEW TRUST NO 3 LTD 01/17/03	13.229.143	0	13.229.143
**D S. JOHSON WALTON 2010 TRUST	3.879	0	3.879
**D HENRI TRUST NO 1	2.929	0	2.929
**D BEK TESTAMENTARY TRUST NO 1	5.362	0	5.362
**D BEK TESTAMENTARY TRUST NO 2	2.885	0	2.885



Pagina 25

DF\* delega alla persona fisica sopra indicata con il numero della scheda aggregata  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda aggregata (vincente effettiva di una o più schede aggregate)  
 RL\* rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda aggregata

Azionisti: 1.597  
 Azionisti in delega: 0  
 Teste: 1.597  
 Azionisti in delega: 0

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.**

**FAVOREVOLI**

CODICINE	Tot. Voti	Proprio	Delega
*D HW TESTAMENTARY TRUST NO. 9.	3.034	0	3.034
*D HW TRUST NO. 2 UAD 01/17/03	4.319	0	4.319
*D HW TESTAMENTARY TRUST NO. 10	417	0	417
*D HW TESTAMENTARY TRUST NO. 11	5.380	0	5.380
*D HW TESTAMENTARY TRUST NO. 3	4.659	0	4.659
*D SEAR P ANNUAL 2016 TR JAJ PWS B. '991	1.693	0	1.693
*D REFLEX TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FIFTEEN	66.388	0	66.388
*D SUTHER HEALTH MASTER RETIREMENT TRUST	246.500	0	246.500
*D TRINITY COLLEGE CASSELLUGH	1.812	0	1.812
*D TRINITY COLLEGE CASSELLUGH	4.612	0	4.612
*D THE TRUSTEES OF THE HENRY SMITH CHARITY	14.361	0	14.361
*D SUTHER HEALTH	184.800	0	184.800
*D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.348.460	0	1.348.460
*D PRESBYTERIAN CHOICE (USA) FOUNDATION	6.124	0	6.124
*D NORWERN FUNDS - INFORMATIONAL EQUITY INDEX FUND	199.351	0	199.351
*D LOGGHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	312.780	0	312.780
*D JTW TRUST NO. 1 UAD 5/13/02	2.351	0	2.351
*D JTW TRUST NO. 2 UAD 5/13/02	1.846	0	1.846
*D JTW TRUST NO. 5 UAD 4/19/02	1.846	0	1.846
*D KORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	24.483	0	24.483
*D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	108.086	0	108.086
*D HAWING LOEWER FUNDS INC. - GLOBAL EQUITY RESEARCH PORTFOLI C/G NORTHERN TRUST COMPANY	1.194	0	1.194
*D HARDING LOEWER FUNDS INC. - GLOBAL EQUITY RESEARCH PORTFOLI C/G NORTHERN TRUST COMPANY	2.153	0	2.153
*D DRESHAIE INTERNATIONAL SMALL CAP GROWTH FUND DREDAIS INTERNATIONAL SMALL CAP	95.396	0	95.396
*D URGENT AND RELATED COMPANIES DEFINED CONTRIBUTOR PLAN MASTER TRUST	20.691	0	20.691
*D DEER W MARSHALL 2016 TR JAJ PER B. '991	73.140	0	73.140
*D DEER W MARSHALL 2016 TR JAJ PER B. '991	3.110	0	3.110
*D ACORN 1996 TRUST	536	0	536
*D ENGLON FITPATRICK QUALIFIED FUND	2.472	0	2.472
*D WATNEST TRUSTEE AND JEROSITARY SERVICES LIMITED AS TRUSTEE O	1.875.864	0	1.875.864
*D AEW 2010 FAMILY TRUST ALICE WALLONC/O WALTON ENTERPRISES LLC	27.704	0	27.704
*D ALFRED I DUFOUR GUARANTABLE TRUST	7.010	0	7.010
*D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	49.257	0	49.257
*D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GRSA	28.284	0	28.284
*D GUILDSTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
*D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	800.000	0	800.000
*D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	37.000	0	37.000
*D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	192.129	0	192.129
*D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	91.900	0	91.900
*D MERC INVESTMENT SERVICES INC	1.657	0	1.657
*D UTAH STATE RETIREMENT SYSTEM	93.362	0	93.362
*D MORGAN LEWIS ROBERT FISHER	5.307	0	5.307
*D MORGAN LEWIS ROBERT FISHER	248.637	0	248.637
*D FISHER INVESTMENTS GLOBAL SWAP CALL UNIT TRUST TRUST	1.181	0	1.181
*D KORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	4.063	0	4.063
*D IALIFAX REGIONAL MUNICIPALITY MASTER TRUST	128.100	0	128.100
*D INA - FOREST INDUSTRIES PENSION PLAN 2100	728	0	728
*D FOXSHAWES ICAV	6.761.941	0	6.761.941
*D PREMIER MOTOR EUROPEAN OPPORTUNITIES FUND	2.954	0	2.954
*D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	6.758	0	6.758
*D LEGAL & GENERAL FUNDING MOND PS9 DEVELOPED INDEX FUND	6.758	0	6.758

**LISTA ESITO DELLE VOTAZIONE**

**Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.**

**FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D LEGAL AND GENERAL EUROPEAN ENERGY INDEX	345,331	0	345,331
**D LEGAL AND GENERAL EUROPEAN ENERGY INDEX TRUST	384,679	0	384,679
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	61,935	0	61,935
**D JUPITER RESOLUTE RETURN FUND	21,371	0	21,371
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND	343,586	0	343,586
**D JUPITER EUROPEAN FUND	10,022,582	0	10,022,582
**D HARDING LOEWNER FUNDS PLC.	912	0	912
**D BARRINGS INVESTMENT FUNDS PLC.	193,507	0	193,507
**D POLAR CAPITAL FUNDS PLC	8,796	0	8,796
**D STRAT STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	16,332	0	16,332
**D STRAT STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	11,028	0	11,028
**D BLACKROCK AUSTRALIAN CONTRACTUAL SCHEMS I	447,168	0	447,168
**D LESSE, AND GENERAL ICAV	12,781	0	12,781
**D BRITISH COLIMETA INVESTMENT MANAGEMENT CORPORATION.	15,827	0	15,827
**D BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE PIRTECOINISO DE FOND O DE AGORAO DE PANAMA	3,007	0	3,007
**D QUOPER	11,491	0	11,491
**D THE LIFE ACCESS POOL AUTHORIZED CONTRACTUAL SCHEM	634,873	0	634,873
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35,135	0	35,135
**D FINRITTY ADVISON SONS VILLI UTILITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	380,700	0	380,700
**D VERTI INVESTMENT KLP ASSET GLOBAL INDEX 1	84,242	0	84,242
**D VERTI INVESTMENT KLP ASSET GLOBAL INDEX 2	84,343	0	84,343
**D KEMNAN LANSUNIONSWASSER AIRNSDIO FORSTWINGSELNAN	37,469	0	37,469
**D STICHTING BEDRIJFSTAKEWISSEWONNES VOOR HET SCHOONMAAK EN GL.	20,020	0	20,020
**D NORTHERN TRUST UCITS FGR FUND	100,327	0	100,327
**D ENGADINE EQUITY MASTER FUND	375,769	0	375,769
**D J O HAMROO CAPITAL MANAGEMENT UMBRELLA FUND PLC - J O HAMROO	66,788	0	66,788
**D VANTOPARTER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	49,825	0	49,825
**D VANTOPARTER FUND - VESGORE GLOBAL EQUITY MLIT- FACTOR	1,157	0	1,157
**D DUNRE INVEST SICAV - SRI GLOBAL	1,289	0	1,289
**D VONTOBEL FUND (CH - VESGORE GLOBAL EQUITY MULTI FACTOR C/O VONTOBEL FONDS SERVICES AS	23,375	0	23,375
**D VAN FUNDS (LUX) - INTERNATIONAL OPPORTUNITIES FUND	5,664	0	5,664
**D CARLSTORNER J MILLERCHIP	650	0	650
**D ROSEDADE LLC	2,251	0	2,251
**D THE DAVID A DUFFIELD TRUST UAV 07/14/88	2,432	0	2,432
**D MUGNET VENTURES LLC	886	0	886
**D LUDFOS ALPHA FONDS - LUDFOS ALPHA SMALLIE	74,000	0	74,000
**D UNIVERSE 7HK ZHI CONTINIAN. EUROPEAN EQUITY	58,884	0	58,884
**D LEGAL AND GENERAL ASSURANCE (LEGATIONS MANAGEMENT) LIMITED	2,305,909	0	2,305,909
**D LIA-LA WORLD ESG SCHRIKHO FUND	12,263	0	12,263
**D LIA - RAEINK	4,711	0	4,711
**D IRISH LIFE ASSURANCE PLC	120,522	0	120,522
**D OLD MUTUAL GLOBAL EQUITY FUND CK LIMITED	66,350	0	66,350
**D LEGAL AND GENERAL INVESTMENT MANAGEMENT	47,550	0	47,550
**D STANDARD LIFE ASSURANCE LIMITED	3,880	0	3,880
**D EUROPEAN EQUITY GROWTH FUND	618,213	0	618,213
**D EUROPEAN EQUITY GROWTH FUND	403,747	0	403,747
**D 2012 RISTON FAMILIA TRUST II	480,714	0	480,714
**D MANULIFE GLOBAL FUND.	2,325	0	2,325
**D INVERSCO POOLED INVESTMENT FUND - EUROPE FUND	56,958	0	56,958
**D INVERSCO POOLED INVESTMENT FUND - EUROPE FUND	265,407	0	265,407



Pagina 27  
 I DPF delega alla persona fisica sopra indicata con il numero dell'indirizzo  
 I DPF delega alla persona fisica sopra indicata con il numero dell'indirizzo  
 RL - rappresentanza legale alla persona fisica sopra indicata con il numero della società partecipata

Azionisti: 1.597  
 Azionisti in proprio: 0  
 Azionisti in delega: 0



**LISTA ESITO DELLE VOTAZIONI**  
**Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.**

**FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**0 WELLS INSURANCE PARTNERS (CAYMAN) LTD. C/O OESER FIDUCIARY SERVICES (CAYMAN) LIMITED.	1.715	0	1.715
**0 WELLS FARGO INVESTMENT ADVISERS LLC CO WELLS MULTI-STRATEGY ADVISERS LLC	145.214	0	145.214
**0 BANCA CARASSET	187	0	187
**0 JAMES HENDERSON INVESTMENT MANAGEMENT (UK) LIMITED	249	0	249
**0 PANAGORA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQUITY	242	0	242
**0 INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O INTERTRUST CORP SVCS (CAYMAN) LTD	101	0	101
**0 DYNAMIC GLOBAL ESG INC.	25.591	0	25.591
**0 NB BRITON H.L.I. MU'VJ -SIYF PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	5.134	0	5.134
**0 AHL EQUITY MARKET NEUTRAL MASTER LIMITED. C/O CHICO TRUSTEES (CAYMAN) LIMITED	15.283	0	15.283
**0 AHL GENES 2 LIMITED C/O WALES CORPORATE SERVICES LIMITED	1.300.000	0	1.300.000
**0 AHL GENES 3 LIMITED C/O WALES CORPORATE SERVICES LIMITED	700.000	0	700.000
**0 NEOLIANUM GESTION FONDI SGR - FLESSIBILE SV-LUPO I ITALIA	2.130	0	2.130
**0 EUSILION SGR - EUSILION GLOBAL	19.500	0	19.500
**0 EURIZONCAPITALSGR-EURIZONGLOBALALUMILI-ASSETSELECTESTREMBRE2022	49.614	0	49.614
**0 EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	89.233	0	89.233
**0 EURIZON CAPITAL SGR - EURIZON GLOBAL LEADERS	99.235	0	99.235
**0 EURIZONCAPITALSGR-EURIZONGLOBALLEADERSESG50-DICEMBRE2025	415.003	0	415.003
**0 EURIZONCAPITALSGR-EURIZONGLOBALLEADERSESG50-DICEMBRE2025	69.670	0	69.670
**0 EURIZONCAPITALSGR-EURIZONGLOBALLEADERSESG50-DICEMBRE2025	46.189	0	46.189
**0 EURIZONCAPITALSGR-EURIZONGLOBALLEADERSESG50-MARZO2026	705.186	0	705.186
**0 EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA 70	201.509	0	201.509
**0 EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA 70	54.666	0	54.666
**0 EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA 70	34.503	0	34.503
**0 EURIZON CAPITAL SGR - EURIZON PROSPETTO ITALIA 60	179.560	0	179.560
**0 EIS - FLEXIBLE EQUITY ETHICAL SELECTION	2.634	0	2.634
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 07/2016	5.688	0	5.688
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	5.444	0	5.444
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	45.646	0	45.646
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	875	0	875
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	2.595	0	2.595
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	40.307	0	40.307
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	99.840	0	99.840
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	86.321	0	86.321
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	72.038	0	72.038
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	9.033	0	9.033
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	97.384	0	97.384
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	180.206	0	180.206
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	1.236.662	0	1.236.662
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	639.981	0	639.981
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	14.487	0	14.487
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	67.555	0	67.555
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	2.555	0	2.555
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	11.165	0	11.165
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	56.063	0	56.063
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	11.364.190	0	11.364.190
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	558.639	0	558.639
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	444	0	444
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	2.817	0	2.817
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	43.122	0	43.122
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	3.400	0	3.400
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	673	0	673
**0 ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	374.737	0	374.737



Pagina 29  
 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata dalla promutua assicurativa)  
 RL\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

1.597  
 0

Azioni: 1.597  
 Azionisti in proprio: 0

Teste:  
 A-donisti in delega:

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.**

Comprese	Tot. Voti	Proprio	Delega
**D MACKENZIE MAXIMUM DIVERS. ALL WORLD DEVELOPED EX NORTH AMERICA IS	1.994	0	1.994
**D MACKENZIE MAXIMUM DIVERS. ALL WORLD DEVELOPED EX NORTH AMERICA IS	4.347	0	4.347
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	1.489	0	1.489
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	3.936	0	3.936
**D TD EMERALD INTERNATIONAL EQUITY INDEX FUND	137.992	0	137.992
**D EPOCH INTERNATIONAL EQUITY FUND	440.269	0	440.269
**D EPOCH GLOBAL EQUITY FUND	2.125.991	0	2.125.991
**D TD EUROPEAN INDEX FUND	2.923	0	2.923
**D TD EUROPEAN INDEX FUND	2.811	0	2.811
**D TD ACTIVE GLOBAL EQUITY GROWTH ETF	302	0	302
**D TD INTERNATIONAL EQUITY GROWTH ETF	24.813	0	24.813
**D IMMERIAL INTERNATIONAL EQUITY POOL	28.991	0	28.991
**D WINWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	27.361	0	27.361
**D CIAC INTERNATIONAL INDEX FUND	3.765	0	3.765
**D CIBC EUROPEAN INDEX FUND	3.071	0	3.071
**D CIBC EUROPEAN INDEX FUND	171.566	0	171.566
**D BLACKROCK GLOBAL INDLX FUNDS	47.476	0	47.476
**D IHS MILKY ASSC. EUR FUND	3.696	0	3.696
**D EMS INVEST	631.875	0	631.875
**D AMR AMRO FUNDS	270.077	0	270.077
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	78.380	0	78.380
**D ISHARES MSCI ACWI EX U.S. ETF	70.734	0	70.734
**D ISHARES GLOBAL FINANCIALS ETF	569.517	0	569.517
**D ISHARES MSCI EUROZONE ETF	100.474	0	100.474
**D ISHARES MSCI EMU GROWTH ETF	758.707	0	758.707
**D ISHARES MSCI RAPP ETF	2.021.215	0	2.021.215
**D ISHARES MSCI RAPP ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	455.564	0	455.564
**D ISHARES MSCI ITALY ETF	806.968	0	806.968
**D ISHARES ESG ADVANCED MSCI EAFE ETF	9.160	0	9.160
**D ISHARES CORE MSCI EUROPE ETF	184.208	0	184.208
**D ISHARES EDGE MSCI EMU QUALITY FACTOR ETF	411.581	0	411.581
**D ISHARES MSCI WORLD ETF S&P500 FACTOR ETF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.549.896	0	2.549.896
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	394.872	0	394.872
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	147.113	0	147.113
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	1.609	0	1.609
**D ISHARES CORE MSCI PAF. INT. INDEX ETF	104.659	0	104.659
**D ISHARES MSCI EUROPE PMI INDEX ETF	12.008	0	12.008
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX FUND	23.416	0	23.416
**D EMS INVESTMENT GBR FOR DWS OL. EUROPE	159.511	0	159.511
**D EMS INVESTMENT GBR FOR DWS OL. EUROPE BALANCE	2.835	0	2.835
**D EMS INVESTMENT GBR FOR DWS OL. EUROZONE EQUITY	24.002	0	24.002
**D EMS INVESTMENT GBR FOR MULTINDEX EQUITY FUND	4.890	0	4.890
**D ISHARES PUBLIC LIMITED COMPANY	586.195	0	586.195
**D ISHARES V PUBLIC LIMITED COMPANY	708.000	0	708.000
**D ISHARES III PUBLIC LIMITED COMPANY	50.834	0	50.834
**D ISHARES III PUBLIC LIMITED COMPANY	507.858	0	507.858

Azionisti: 1.597  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.597  
 Delega alla persona fisica sopra indicata con il numero dello scheda magnetica  
 Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle proiezioni amiche)  
 Rappresentanza legale alla persona fisica sopra indicata con il numero dello scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES EURO PUBLIC LIMITED COMPANY	654.546	0	654.546
**D ISHARES VI PUBLIC LIMITED COMPANY	28.439	0	28.439
**D ISHARES MT. PLC	868.954	0	868.954
**D ISHARES EURO STOXX BANKS 3013 UCITS ETF (IE)	2.224.176	0	2.224.176
**D ISHARES EURO STOXX UCITS ETF (IE)	226.137	0	226.137
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DR)	242.779	0	242.779
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE	1.215.843	0	1.215.843
**D ISHARES STOXX EUROPE 600 UCITS ETF (IE)	382.316	0	382.316
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	92.975	0	92.975
**D COLLEGE RETIREMENT EQUITIES FUND	1.006.312	0	1.006.312
**D TIANGSEF INTERNATIONAL EQUITY INDEX FUND	583.899	0	583.899
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA TRUST II HALLMARK CLIFFORD INTERNATIONAL STOCK PORTFOLIO	126.495	0	126.495
**D BRIGHOUSE FUNDS TRUST II METLIFE MSCI EMER INDEX PORTFOLIO	1.109.579	0	1.109.579
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	54.863	0	54.863
**D STATE OF MINNESOTA	238.957	0	238.957
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	58.788	0	58.788
**D YORK HANCOCK LIFE AND HEALTH INSURANCE COMPANY	33.895	0	33.895
**D FRANK RUSSELL INVESTMENT COMPANY PLC	1.926	0	1.926
**D MULTI STYLE MULTI MANAGER FUNDS/ELC	9.019	0	9.019
**D SPDR ASGI ACWI EXUS ETC	1.303	0	1.303
**D SEPR PORTFOLIO DEVELOPED WORLD EXUS ETC	177.210	0	177.210
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.564.384	0	3.564.384
**D TEACHER RETIREMENT SYSTEM OF TEXAS	278.752	0	278.752
**D SPDR PORTFOLIO EUROPE ETC	7.738	0	7.738
**D SET SPOR ADV PAL EXEMPT RETIREMENT PLANS	2.369.831	0	2.369.831
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	534.834	0	534.834
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	17.018	0	17.018
**D SEA COMMINGLED ENDOWMENT FUND LP	22.609	0	22.609
**D M INTERNATIONAL EQUITY FUND	4.947	0	4.947
**D IBM 401(K) PLUS PLAN TRUST	98.022	0	98.022
**D FES INV COMINGLED EMPLOYEE BENEFIT FUNDS TRUST	136.377	0	136.377
**D ILM NATIONAL PENSION FUND	156.377	0	156.377
**D MATHESZ TRUSTEE AND PROSTARY SERVICES LIMITED AS TRUSTEE OF LF PRUDENTIAL EUROPEAN QIS FUND	41.800	0	41.800
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	16.700	0	16.700
**D RUSSELL INVESTMENTS GLOBAL EQUITIES FUND	9.374	0	9.374
**D RUSSELL INVESTMENTS GLOBAL EQUITIES FUND LEVEL 15	14.189	0	14.189
**D RUSSELL INVESTMENTS ION CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D CHRISTIAN SUPER	1.872	0	1.872
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133	0	2.133
**D AWARK SUPER	1.655	0	1.655
**D VANECK VECTORS MSCI WORLD EX AUSTRALIA QUALITY ETF	48.503	0	48.503
**D INTERNATIONAL EQUITIES SECTOR TRUST	802	0	802
**D SUNSHOR SUPERANNUATION FUND	60.995	0	60.995
**D USE 10 ASGI WORLD EX AUSTRALIA ETHICAL ETF	1.029	0	1.029
**D USE 10 ASGI WORLD EX AUSTRALIA ETHICAL ETF	4.129	0	4.129
**D ISHARES WORLD EX AUSTRALIA EQUITY INDEX FUND (CH)	14.127	0	14.127
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND I (CH)	9.668	0	9.668
**D FLAIRISH INVESTMENT CORPORATION	38.564	0	38.564
**D BP PENSION FUND	13.767	0	13.767



Pagina 31

1 D5\* deloga alla persona fisica sopra indicata con il numero della scheda nominale  
 1.597 \*\*D deloga alla persona fisica sopra indicata con il numero della scheda nominale (voce emessa a scrutinio)  
 0 Azionisti in proprio:  
 1.597 Azionisti in delega:  
 0 Azionisti in delega:  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda nominale

Azionisti:  
 Azionisti in proprio: 1.597  
 Azionisti in delega: 0

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 6. Relazione sulla politica di remunerazione 2021.**

**FAVOREVOLI**

Codice	Tot. Voti	Proprio	Delega
**D GOLDMAN SACHS UK RET-REMENT PLAN	4.547	0	4.547
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TEACHER FUND	8.187	0	8.187
**D HANAGAU PENSION FUNDS LIMITED	223.220	0	223.220
**D STICHTING PHILLIPS EMERSONFUNDS	27.744	0	27.744
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	2.087	0	2.087
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FISE DEVELOPED WORL LD EA - U.K. EQUITY INDEX FUND	150.560	0	150.560
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FISE DEVELOPED WORL LD EA - U.K. EQUITY INDEX FUND	295.389	0	295.389
**D VIF ICVC VANGUARD FISE GLOBAL ALL CAP INDEX FUND	326.389	0	326.389
**D HONDA CARON VAF COUNTY BOROUGH COUNCIL PENSION FUND	4.162	0	4.162
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	388.876	0	388.876
**D HSBC BANK SBB AUT AC SCHEM FX CONTRAVERSIES ON INDEX EQ FND	306.175	0	306.175
**D NATURET ST JAMES'S PLACE GLOBALGILITY INIT TRUST	20.608	0	20.608
**D NATURET ST JAMES'S PLACE GREATER EUROPEAN AGGRESSIVE UNIT TRUST	1.239.266	0	1.239.266
**D NATURET TERESTE AND DEVELOPMENT SERVICES LIMITED AS TRUSTAL ON ST. JAMES'S PLACE CONTINENTAL EURO	594.589	0	594.589
**D NATURET TERESTE AND DEVELOPMENT SERVICES LIMITED AS TRUSTAL ON ST. JAMES'S PLACE CONTINENTAL EURO	300.945	0	300.945
**D TM CRUK OICIC TM CRUK EUROPEAN FUND	17.816	0	17.816
**D FAMILIA INVESTMENTS CHILD TRUST FND	12.050	0	12.050
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	930	0	930
**D YP RUSSELLIANVS "CVC FT RUSSELLIANS INT GROWTH ASSETS FUND	2.315.613	0	2.315.613
**D TM CRUK OICIC - TM CRUK EUROPEAN SPECIAL SITUATIONS FUND	562.187	0	562.187
**D OMNIS PORTFOLIO INVESTMENTS "CVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	111.884	0	111.884
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	180.963	0	180.963
**D AMERICAN CENTURY PUBLIC LIMITED COMPANY	31.101	0	31.101
**D AMERICAN CENTURY RETIREMENT DATE TRUST	58.209	0	58.209
**D AMERICAN CENTURY ETF TRUST-AVANTIS "INTERNATIONAL EQUITY ETF	96.416	0	96.416
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	3.348	0	3.348
**D AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION MODERATE FUNDIC	3.618	0	3.618
**D AMERICAN CENTURY S.A.A. INC STRATEGIC ALLOCATION AGGRESSIVE FUND	64.684	0	64.684
**D HAYS MSCI GOMUSAI INDEX MOTHER FUND	5.629	0	5.629
**D UNITED TECHNOLOGIES CORPORATION/INTECZOOZEE SAVINGS PLAN MASTER TRU	1.015	0	1.015
**D CENTRAL PROVIDENT FUND BOARD	11.090	0	11.090
**D SCAPS (BOGH PLAN	11.447	0	11.447
**D CITY UNIVERSITY OF NEW YORK	15.984	0	15.984
**D THE WALT DISNEY COMPANY "STIMMOVEN" PLAN MASTER TRUST	283.146	0	283.146
**D AT&TACKERS (IE) PUBLIC LIMITED COMPANY	131.332	0	131.332
**D SEORPE XXI BANORTE BASICA 70-74 SA DE C.V.	110.384	0	110.384
**D SEORPE XXI BANORTE BASICA 75-79SA 05 C.V.	78.501	0	78.501
**D SOCIETE GLOBALEDE LA SOCIETE DE TRANSPORT 36 MONTREAL	11.808	0	11.808
**D SEORPE XXI BANORTE BASICA 80-84 SA DE C.V.	110.634	0	110.634
**D SEORPE XXI BANORTE BASICA 85-89 SA DE C.V.	10.789	0	10.789
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	27.133	0	27.133
**D CALISSA JF BEFOU ET PLACEMENT DUBOUEBC	37.255	0	37.255
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	64.698	0	64.698
**D TRUST I JORGORGAN GLOBAL ACTIVATION PORTFOLIO	115.000	0	115.000
**D CASHFIRE, INC. RETIREMENT PLANTRUST	39.557	0	39.557
**D US GROUP TRUST	14.379	0	14.379
**D SEORPE XXI BANORTE BASICA 90-94 SA DE C.V.	14.379	0	14.379

Pagina 32

I DEF delega alla persona fisica sopra indicata con il numero della scheda assegnata  
 1.597: \*\*D delega alla persona fisica sopra indicata con il numero della scheda assegnata (relazione effettuata alla votazione ordinaria)  
 0 Azionisti in proprio  
 0 Azionisti in delega  
 R: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda assegnata

Azionisti: 1.597  
 Azionisti in proprio: 0  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SEBORG XAI BANORTE BASICA 85-85 SA DE C.V.	65.061	0	65.061
**D SIFFORE XAI BANORTE BASICA 90-94 SA DE C.V.	18.330	0	18.330
**D SIFUCCI XAI BANORTE BASICA 85-85 SA DE C.V.	202.600	0	202.600
**D SIBERTI XAI BANORTE BASICA 85-85 SA DE C.V.	103.660	0	103.660
**D CALBERT INTERNATIONAL CORPORATILITIES FUND	4.632	0	4.632
**D CALVERT VP BANK INTERNATIONAL INDEX PORTFOLIO	17.911	0	17.911
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	884	0	884
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	8.062	0	8.062
**D EATON VANCE GLOBAL SMALLCAP EQUITY FUND	13.104	0	13.104
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	6.360	0	6.360
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	4.884	0	4.884
**D FRANKLIN FTSE EUROPE 2X U.K. INDEX ETF	2.284	0	2.284
**D FRANKLIN FTSE EUROPE 2X U.K. INDEX FUND	13.625	0	13.625
**D FIDELITY COMPANY I INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	88.702	0	88.702
**D FIDELITY CONCENTRATED INT SMALLCAP INST TRUST	6.212	0	6.212
**D FIDELITY GLOBAL SMALL CAP FUND	3.587	0	3.587
**D FIDELITY INVESTMENT FUNDS PUBLIC LIMITED COMPANY	189.391	0	189.391
**D GOVERNMENT PENSION INVESTMENT FUND	1.211.135	0	1.211.135
**D AMERICAN FUNDS INSURANCE SHARES INTERNATIONAL FUND	33.809	0	33.809
**D TRANSMERICA EMERGAN TACTICAL ALLOCATION VP	2.449	0	2.449
**D TRANSMERICA INTERNATIONAL EQUITY INDEX VP	1.174	0	1.174
**D TRANSMERICA HEALTH FUNDATION	10.174	0	10.174
**D TRANSMERICA INTERNATIONAL EQUITY INDEX FUND	3.061	0	3.061
**D SCOTIA INVESTMENT EQUITY INDEX TRACKER ETF	2.952	0	2.952
**D SCOTIA INVESTMENT EQUITY INDEX TRACKER FUND	43.516	0	43.516
**D SHER INVESTMENTS INSTITUTIONAL FUNDS PLC	24.111	0	24.111
**D PARAMETRIC INTERNATIONAL EQUITY FUND	24.989	0	24.989
**D EATON VANCE INTERNATIONAL SMALLCAP FUND	3.060.065	0	3.060.065
**D GEM STAR FUND PLC	83.796	0	83.796
**D RUSSELL INVESTMENT COMPANY MANAGED INTERNATIONAL EQUITY FUND	8.763	0	8.763
**D RUSSELL INVESTMENT COMPANY MULTI-FACOR INTERNATIONAL EQUITY FUND	5.646	0	5.646
**D DIMENSIONAL BALANCED GROWTH PORTFOLIO	10.735	0	10.735
**D DIMENSIONAL GLOBAL EQUITY FUND	10.735	0	10.735
**D FIDELITY INTERNATIONAL EQUITY FUND	1.517.257	0	1.517.257
**D FIDELITY CHURCH OF CHRIST SCHENKING	1.517.257	0	1.517.257
**D DIMENSIONAL INTERNATIONAL GROWTH FUND	4.164	0	4.164
**D DIMENSIONAL NEW WORLD INDEX FUND	3.483	0	3.483
**D DIMENSIONAL GLOBAL ALLOCATION FUND	1.592	0	1.592
**D TRANSMERICA BALANCED INCOME PORTFOLIO	5.673	0	5.673
**D TRANSMERICA BALANCED PORTFOLIO	11.479	0	11.479
**D TRANSMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	7.652	0	7.652
**D MSCI EAFE INTERNATIONAL INDEX FUND	113.600	0	113.600
**D MSCI EAFE INTERNATIONAL EQUITY MULTISector BASE FUND	27.419	0	27.419
**D FIDELITY INTERNATIONAL EQUITY FUND	23.140	0	23.140
**D DIMENSIONAL SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	23.140	0	23.140
**D DIMENSIONAL SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	85.108	0	85.108
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	9.927	0	9.927
**D DEERWOOD PUBLIC LIMITED COMPANY	12.501	0	12.501
**D RUSSELL INVESTMENT COMPANY V FUND	5.855	0	5.855
**D INTCO GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	435	0	435
**D DIMENSIONAL SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	815	0	815
**D DIMENSIONAL SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	55.706	0	55.706
**D DIMENSIONAL SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	1.845.608	0	1.845.608
**D DIMENSIONAL SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	1.845.608	0	1.845.608
**D DIMENSIONAL SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	80.327	0	80.327



Pagina 33

Pro: designa alla persona fisica sopra indicata con il numero della scheda partecipante  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda partecipante (vedi elenco effettuato alla postazione assistita)  
 RL: rappresentanza legale alla postazione assistita con il numero della scheda partecipante

1.597

Azionisti: 1.597 Tesse:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STATES STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	135.677	0	135.677
**D INSTITUTIONAL RETIREMENT TRUST	2.104.760	0	2.104.760
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	838.460	0	838.460
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
**D LVP DIMENSIONAL INTERNATIONAL COMP QUITY FUND	20.424	0	20.424
**D SPDR KSCI EAST ASIAN FUEL RESERVES FREE ETF	8.305	0	8.305
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D CALIFORNIA STATE EMPLOYEES ASSOCIATION	12.628	0	12.628
**D RUSSELL INVESTMENTS COMMON CONTRACTUAL FUND	30.966	0	30.966
**D TALGOOT RESOLUTION LIFE INSURANCE COMPANY	5.284	0	5.284
**D WEL FUNDS PLC	183.067	0	183.067
**D MERCER QIF CCF	653.731	0	653.731
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	23.344	0	23.344
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	18.505	0	18.505
**D MDRK INTERNATIONAL EQUITY INDEX FUND	27.767	0	27.767
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	16.635	0	16.635
**D WELLS FARGO COMMON CONTRACTUAL FUND	11.532	0	11.532
**D MERCER QIF OCT	118.768	0	118.768
**D KONTANA BOARD OF INVESTMENTS	313.340	0	313.340
**D NORTHROP GROMMAN PENSION RESERVE TRUST	1.358.057	0	1.358.057
**D STATE OF NEW JERSEY COMMON PENSION FUND D	394.298	0	394.298
**D INTE (CAPITAL)ALLEGESSELCHAFT NH FOR EC EUROLAND EQUITIES	72.349	0	72.349
**D IVP SSGA INTERNATIONAL INDEX FUND	198.256	0	198.256
**D SPDR SSCI EAST STRATEGICACORRETF	24.458	0	24.458
**D SPDR SSCI EUROPEAN LEADERSHIP FUND	40.187	0	40.187
**D SPDR SSCI ASIA LEADERSHIP FUND	40.187	0	40.187
**D SPDR SSCI MSCI LEADERSHIP FUND	40.187	0	40.187
**D SPDR SSCI MSCI LEADERSHIP FUND	40.187	0	40.187
**D MARIQUOD TACTICAL STRATEGIES LTD.	905	0	905
**D COUNTY OF LOS ANGELES SAVINGS ISLAND THRIFT PLAN	3.738	0	3.738
**D RUMBLING INTERNATIONAL POOLED INDEX TRUST	4.020	0	4.020
**D RUMBLING INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**D RUMBLING LOW CARBON INDEX FUNDLLC	13.715	0	13.715
**D NEW YORK STATE DEFERRED COMPENSATION PLAN	8.890	0	8.890
**D FISHER GLOBAL SMALL CAP EQUITY FUND	45.682	0	45.682
**D CUSCOULTON INVESTMENT FUND	19.459	0	19.459
**D KIMLITY INTERNATIONAL HIGH QUALITY INDEX ETF	2.583	0	2.583
**D KIMLITY INTERNATIONAL HIGH QUALITY INDEX ETF	116.473	0	116.473
**D PRINCIPAL INTERNATIONAL MUTIFACTOR ETF	4.937	0	4.937
**D CITY OF NEW YORK GROUP TRUST	257.504	0	257.504
**D IWS INVESTMENT GHR FOR DEMONIOUS PFC GRQ	1.144	0	1.144
**D PARAGORA DYNAMIC GLOBAL EQUITY (FX TORRACO) FUND	32.426	0	32.426
**D NEW SHIES INC PENSION MASTER TRUST	291.552	0	291.552
**D IWS INVESTMENT GHR FOR STEPPINGSTONES SNOF	2.941	0	2.941
**D IWS INVESTMENT GHR FOR STEPPINGSTONES SNOF	11.940	0	11.940
**D RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY FUND	1.359	0	1.359
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	39.217	0	39.217
**D B-MOR GLOBAL EQUITY POOLLD FUND	27.280	0	27.280
**D FRANKLIN TEMPLETON COLLECTIVE INV TRUST-SIENRA FRANKLIN CARE FLO	660.000	0	660.000
**D SSGA SSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.826	0	3.826
**D ARIVENT INTERNATIONAL INDEX PORTFOLIO	5.319	0	5.319
**D NUSSLI CANADIAN DIVIDEND POOL	2.951	0	2.951
**D RUSSELL INVESTMENTS INTERNATIONAL EQUITY FUND	3.559	0	3.559
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.559	0	3.559

Pagina 34

1 DE delega alla persona fisica sopra indicato con il numero della scheda assegnata  
 1.597 \*\*D delega alla persona fisica sopra indicato con il numero della scheda assegnata (votazione effettuata alla postazione valida)  
 0 Azzionisti in delega  
 0 Azzionisti in proprio  
 0 Azzionisti in delega  
 0 Azzionisti in proprio

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.**

**FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D THE BANK OF KOREA	36,976	0	36,976
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM#	2.145.523	0	2.145.523
**J RUSSELL JOURNAL EQUITY FUND	14,416	0	14,416
**J HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	28,468	0	28,468
**D THE BANK OF KOREA	3.470	0	3.470
**D THE BANK OF KOREA	7.741	0	7.741
**D PACIFIC SHARCS FUND INTERNATIONAL LARGE CAP PORTFOLIO	23.101	0	23.101
**D F&M F&M RACI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	3.240	0	3.240
**D F&M F&M RACI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	37.139	0	37.139
**D ALASKA COMMON TRUST FUND	61.609	0	61.609
**D STATE STREET IRELAND UNIT TRUST	281.780	0	281.780
**D SSGA SPDR ETS EUROPE II PUBLIC LIMITED COMPANY	75.032	0	75.032
**D WASHINGTON STATE INVESTMENT BOARD	6.343	0	6.343
**D WASHINGTON STATE INVESTMENT BOARD	29.682	0	29.682
**D UBS (IRE) ETF PLC	9.081	0	9.081
**D STATE STREET CCI	16.445	0	16.445
**D DMS INVESTMENT GSHH FOR DEANFONDS PG EU	2.914	0	2.914
**D SIR DAVID WYNNE FUND FOR RECREATION	1.162	0	1.162
**D VANGUARD GLOBAL MOMENTUM FUND	17.356	0	17.356
**D WTCN COLLECTIVE INVESTMENT FUNDS TRUST	7.031	0	7.031
**D WTCN COMMON TRUST FUNDS TRUST OP/OP/OMNISTIC EQUITY PORTFOLIO	51.683	0	51.683
**D VANGUARD FIVE DIVERSIFIED ASIA PACIFIC NORTH AMERICA INDEX ETF	36.381	0	36.381
**D VANGUARD FIVE DIVERSIFIED ASIA PACIFIC NORTH AMERICA INDEX ETF	776.730	0	776.730
**D THE WASHINGTON TEACHERS RETIREMENT SYSTEM	230.845	0	230.845
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	80.393	0	80.393
**D WASHINGTON STATE INVESTMENT BOARD	45.609	0	45.609
**D AAA INVESTMENT MANAGERS/COMMERCE EQUITY CHF	8.332	0	8.332
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	20.357	0	20.357
**D FROBENTAL RETIREMENT FUNDS (IRELAND) PLC	149.617	0	149.617
**D WASHINGTON STATE INVESTMENT BOARD	81.311	0	81.311
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	68.312	0	68.312
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	7.250	0	7.250
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	6.253	0	6.253
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	11.131	0	11.131
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	25.024	0	25.024
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	3.696	0	3.696
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	19.953	0	19.953
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	41.307	0	41.307
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	46.453	0	46.453
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	9.647	0	9.647
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	31.979	0	31.979
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	32.335	0	32.335
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	16.569	0	16.569
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	12.281	0	12.281
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	17.383	0	17.383
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	3.981	0	3.981
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	256.384	0	256.384
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	3.971.625	0	3.971.625
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	7.925	0	7.925
**D WELLS FARGO BK DECL OF TRUST: ESTATE INVEST FUNDS EMPLOYEE BEN TR	331	0	331



Pagina 35

1 DB\* delega alla persona fisica sopra indicata con il numero della scheda moventica  
 1.597 \*\*D delega alla persona fisica sopra indicata con il numero della scheda moventica (Votante che effettua la votazione all'assemblea)  
 1.597 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda moventica

Azionisti in proprio: 1.597 Titoli: 0  
 Azionisti in delega: 1.597

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: 6. Relazione sulla politica in materia di remunerazione 2021.**

Comune	Tot. Voti	Proprio	Delegat
**D EC CAPITAL TRUST - THE INTERNATIONAL EQUITY PORTFOLIO	9.190	0	9.190
**D FEDERATED GLOBAL ALLOCATION FUND	14.720	0	14.720
**D UNIVERSALINVESTMENTGESSELLSCHAFTMBH FOR PROUDFORDS SEA	54.425	0	54.425
**D FEDERATED KAUFMANN FUND IT	128.900	0	128.900
**D FEDERATED KAUFMANN SMALL CAP FUND	4.281.030	0	4.281.030
**D HERRINGT, LLC	696	0	696
**D INTERNATIONAL MONSIEUR FUND	36.244	0	36.244
**D INTERNATIONAL INVESTMENT GROUP FOR VINTN UNIVERSAL FONDS	11.010	0	11.010
**D INTL AGRIKULTURANLEGESELLSCHAFT WIK FOR ENTWICKELUNGSFOND	71.010	0	71.010
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	34.248	0	34.248
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	2.283	0	2.283
**D PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	18.524	0	18.524
**D THE MASTER TRUST BANK OF JAPAN LTD RE: RIYACHI FOREIGN EQUITY INDEX MOTHER FUND	12.972	0	12.972
**D IBM RETIREMENT PLAN	2.686	0	2.686
**D AR VARIASHK PRODUCTS SPTUS FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	5.400	0	5.400
**D UNIVERSALINVESTMENTAC FOC FOR PERIOD	57.385	0	57.385
**D INTL AGRIKULTURANLEGESELLSCHAFT WIK FOR HERITAGEINVEST	18.500	0	18.500
**D INTL AGRIKULTURANLEGESELLSCHAFT WIK FOR HERITAGEINVEST	18.500	0	18.500
**D UNIVERSALINVESTMENTGESSELLSCHAFTMBH FOR UHONUS ANTIKY WOFB KSS	3.337	0	3.337
**D JAPUS ALPHA INVESTMENT GRBP FORFAM SMC ALPHA	180.000	0	180.000
**D JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	107.787	0	107.787
**D JOHN HANCOCK FUNDS IT STRATEGIC EQUITY ALLOCATION FUND	62.880	0	62.880
**D SCHWAB INTERNATIONAL EQUITY ETF	774.702	0	774.702
**D SCHWAB INTERNATIONAL INTERNATIONAL SMALL COMPANY INDEX ETF	137.309	0	137.309
**D SCHWAB INTERNATIONAL INTERNATIONAL SMALL COMPANY INDEX ETF	37.560	0	37.560
**D ARIZONA STATE HEALTH PLAN SMC	27.240	0	27.240
**D ARIZONA STATE HEALTH PLAN SMC	4.698	0	4.698
**D STAJ GRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	9.511	0	9.511
**D ARCHITAS MULTIMANAGES GLOBAL FUNDS UNIT TRUST	207	0	207
**D AMERICAN BUREAU OF SHIPPING	1.755	0	1.755
**D AMERICAN CENTURY ETF TRUST-AVANT'S INTERNATIONAL EQUITY FUND	783	0	783
**D AMERICAN CENTURY S.A.A.INC. STRATEGIC ALLOCATION CONSERVATIVE FUN	4.349	0	4.349
**D FIDELITY LONGTERM LEADERS FUND	625.622	0	625.622
**D INVESCO GLOBAL GROWER FUND	1.100.439	0	1.100.439
**D JOHN HANCOCK MULTISECTOR DEVELOPED INTERNATIONAL	34.339	0	34.339
**D ERING MARION KAUFMAN FOUNDATION	34.393	0	34.393
**D FEDERATED KAUFMANN FUND	4.522.525	0	4.522.525
**D HECHSCHER FOUNDATION FOR CHLUDRON	719	0	719

**Totale voti** 440.007.125  
**Percentuale votanti %** 96,571474  
**Percentuale Capitale %** 72,144170

Azionisti: 1.597  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.597

Pagina 76

Dati delega alla procura fisica sopra indicata con il numero della scheda magnetica  
 Dati delega alla procura fisica sopra indicata con il numero della scheda magnetica (rimozione effettuata alla posteriore antrata)  
 RU: rappresentanza legale alla procura fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
*1. COMPTONSHARE SPA RASPR. DES-GNAMO IN QUANTITÀ DI SODELEGATO 235 MOVIES (ST. JEB/VSAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D BELFIUS SOCIÉTÉ NV	435,371	0	435,371
**D CAMERON SUSTAINABLE IS	149,023	0	149,023
**D CANTON INVEST HIGH ROUTINES	185,957	0	185,957
**D UNIVERSAL INVEST SICAV	1.217,843	0	1.217,843
**D BELFIUS PENSION FUND BALANCED PLUS	52,831	0	52,831
**D BELFIUS PENSION FUND LOW EQUITIES	24,433	0	24,433
**D UNICOM INVESTMENT PRIVATEONS OMBR	17,017	0	17,017
**D UNION INVESTMENT INSTITUTIONAL OMBR	23,725	0	23,725
**D ALLIANCE: S. ACTIEN	8,420	0	8,420
**D ALLIANCE-FONDS SVKX	32,593	0	32,593
**D ALLIANCE-FONDS PFL-SCH-G.M.	31,428	0	31,428
**D ALLIANCE-FONDS PFL-SCH-C.M.	31,074	0	31,074
**D ALLIANCE-FONDS PFL-SCH-CA	8,896	0	8,896
**D INSTITUTIONAL FUNDSPARKAL SFCALITY & VALUE ETF	10,602	0	10,602
**D DRI-FONDS EBB	34,536	0	34,536
**D DARCO OZAMU 1	11,029	0	11,029
**D FONDO PASIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI BELLE FERROVIE DELLO STATO - EUROFER	5,286	0	5,286
**D ALLIANZAI FONDS DZF DILLINGER PENSIONFUNDS	9,816	0	9,816
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	26,384	0	26,384
**D ALLIANZAI-FONDS PF2 SEGMENT PF2-ALL-E. EDA	16,707	0	16,707
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UN.VERSAL-OCO	8,484	0	8,484
**D ALLIANZAI-FONDS ALCO	34,946	0	34,946
**D ALLIANZAI-FONDS P22 SEGMENT P22-AR2-E. EDA	16,111	0	16,111
**D ALLIANZAI-FONDS P22 SEGMENT P22-AR2-E. EDA	6,060	0	6,060
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	31,428	0	31,428
**D ALLIANZAI-FONDS DUNHELL	10,352	0	10,352
**D GOVERNMENT PENSION INVESTMENT FUND	16,610	0	16,610
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	22,196	0	22,196
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND3	32,268	0	32,268
**D H.E.S.T. AUSTRALIA LIMITED	5,640	0	5,640
**D BT WHOLESALE MULTI-MARKET INTERNATIONAL SHARE FUND	21,227	0	21,227
**D MERRILLS LYNCH TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	30,763	0	30,763
**D ALLIANZAI-FONDS DSZT	78,360	0	78,360
**D NEW VOW FONDfonds PAI	177,332	0	177,332
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	5,352	0	5,352
**D MINISTRY OF ECONOMY AND FINANCE	134,265	0	134,265
**D THE BARCLAYS BANK UK RETIREMENT FUND	43,030	0	43,030
**D FONDS DE RESERVE POUR LES RETRAITES (PFR)	43,410	0	43,410
**D ALLIANCE-FONDS PIVZ SEGMENT PIVZ-ACC-E. EDA	46,018	0	46,018
**D DEKA-WASER BANK 1	69,035	0	69,035
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BANK AA-FONDS	9,895	0	9,895
**D NATIONAL PENSION INSURANCE FUND	53,683	0	53,683
**D ALLIANZAI-FONDS PIVZ SEGMENT PIVZ-ALL-E. EDA	25,335	0	25,335
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	42,763	0	42,763
**D ALLIANZAI-FONDS AEE SEGMENT A-P-AW3	13,974	0	13,974
**D BUREAU OF LABOR FONDS-LABOUR INSURANCE FUND	113,850	0	113,850
**D ALLIANCE-FONDS PFL-SCH-CA 2 51ST APT	117,202	0	117,202
**D SIEMENS-FONDS STRIMENS-RENTI	0	0	0



Pagina 1  
 DE\* designa alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D\* designa alla persona fisica sopra indicata con il numero della scheda magnetica (violazione Art.10 della legge n. 30 del 28.2.1999)  
 RL\* rappresenta legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYWA A3-FUNDS	885.500	0	0
**D ECP AEM ACTIONS MINIMUM VOLATILITE	168.743	0	0
**D WESTPAC WHOLESALE UNHEDED INTERNATIONAL SHARE TRUST	97.735	0	0
**D ALLIANZ-I-FONDS FFI SEGMENT FEL-AZ-E-EHA	147.735	0	0
**D VOV FOO-FONDS KETZLER	475.000	0	0
**D EBAF ACTIONS EURO VIII	154.181	0	0
**D IFC INTERNATIONAL EQUITIES TRUST	132.486	0	0
**D MCF	369.900	0	0
**D MCF	369.900	0	0
**D ECP GRBP ACTIONS EURO 7	54.186	0	0
**D M3-MD GLOBAL MULTI ASSET FUND	501.637	0	0
**D AVIVA LIFE & PENSIONS UK (MIM)0	1.386	0	0
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	1.386	0	0
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	9.620	0	0
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	9.620	0	0
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.131	0	0
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	830	0	0
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	830	0	0
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	160	0	0
**D ALLIANZ CSI SUPERBOND EQUITIES	160	0	0
**D ALLIANZ GLOBAL INVESTORS GHN	76.390	0	0
**D BEST INVESTMENT CORPORATION	42.750	0	0
**D NH-AMENDI PRIVATE SECURITIES INVESTMENT TRUST D 1	42.750	0	0
**D AVIVA INVESTORS PASSIVE FUNDS AGS - AI 30:70 GLOBAL EQUITY (CORRUPTA REDDED) INDEX FUND	46.366	0	0
**D AVIVA INVESTORS PASSIVE FUNDS AGS - AI 60:40 GLOBAL EQUITY INDEX FUND	1.641	0	0
**D AVIVA INVESTORS PASSIVE FUNDS AGS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	1.641	0	0
**D AVIVA INVESTORS PASSIVE FUNDS AGS - AI 50:50 GLOBAL EQUITY INDEX FUND	5.754	0	0
**D ALLIANZ CHOICE BASK STYLES EUROPE	183.255	0	0
**D AVIVA INVESTORS PASSIVE FUNDS AGS - AI 50:50 GLOBAL EQUITY INDEX FUND	183.255	0	0
**D BNP PARIBAS EMERSON SUSTAINABLE GROWTH	60.280	0	0
**D BNP PARIBAS EMERSON SUSTAINABLE GROWTH	60.280	0	0
**D AVIVA INVESTORS PASSIVE FUNDS AGS - AI 50:50 GLOBAL EQUITY INDEX FUND	64.389	0	0
**D AVIVA INVESTORS PASSIVE FUNDS AGS - AI 50:50 GLOBAL EQUITY INDEX FUND	29.319	0	0
**D AVIVA INVESTORS PASSIVE FUNDS AGS - AI 50:50 GLOBAL EQUITY INDEX FUND	956	0	0
**D AVIVA INVESTORS PASSIVE FUNDS AGS - AI 50:50 GLOBAL EQUITY INDEX FUND	48.973	0	0
**D ALLIANZ EV-MS ROM SVSPRO INDEXING EUROLAND	205.991	0	0
**D CARIF BPP IF SHID CAP EURO	456.800	0	0
**D BNP PARIBAS EMERSON SUSTAINABLE GROWTH	1.115.193	0	0
**D BNP PARIBAS EMERSON SUSTAINABLE GROWTH	244.179	0	0
**D BNP PARIBAS EMERSON SUSTAINABLE GROWTH	74.118	0	0
**D BNP PARIBAS EMERSON SUSTAINABLE GROWTH	74.118	0	0
**D CNP ASSUR SHID CAP EUROPE	149.770	0	0
**D G.A.-FUND-3 EQUITY BROAD EURO P	501.206	0	0
**D G.A.-FUND-3 EQUITY BROAD EURO P	17.364	0	0
**D CARIF BPP IF SHID CAP EUROPE	270.472	0	0
**D BNP PARIBAS EMERSON SUSTAINABLE GROWTH	442.029	0	0
**D BNP PARIBAS EMERSON SUSTAINABLE GROWTH	151.626	0	0
**D BNP PARIBAS EMERSON SUSTAINABLE GROWTH	151.626	0	0
**D BNP PARIBAS EMERSON SUSTAINABLE GROWTH	392.367	0	0
**D BNP PARIBAS EMERSON SUSTAINABLE GROWTH	392.367	0	0
**D BNP PARIBAS EMERSON SUSTAINABLE GROWTH	368.412	0	0
**D BNP PARIBAS EMERSON SUSTAINABLE GROWTH	1.852	0	0
**D BNP PARIBAS EMERSON SUSTAINABLE GROWTH	44.252	0	0
**D CAMGESTION CLUB PATRIOTINE	5.000	0	0
**D BNP PARIBAS EMERSON SUSTAINABLE GROWTH	5.000	0	0
**D BNP PARIBAS EMERSON SUSTAINABLE GROWTH	54.650	0	0
**D BNP PARIBAS EMERSON SUSTAINABLE GROWTH	68.397	0	0
**D BNP PARIBAS EMERSON SUSTAINABLE GROWTH	12.413	0	0
**D BNP PARIBAS EMERSON SUSTAINABLE GROWTH	360.907	0	0

Paging 2

Azionisti: 331 Tesi: 0  
 Azionisti in proprio: 0 Azionisti in delega: 331  
 D= delega alla persona fisica sopra indicata con il numero della scheda anagrafica  
 \*D= delega alla persona fisica sopra indicata con il numero della scheda anagrafica (votazione effettuata alla percentuale massima)  
 R= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda anagrafica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D BNP PARIBAS MIDCAP EURO	191.433	0	191.433
**D BNP PARIBAS MSCI EMU EX CM	33.941	0	33.941
**D BNP PARIBAS ACTIONS FUNDAMENT	10.184	0	10.184
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	57.708	0	57.708
**D INTERNATIONAL KAPITALMANAGEMENTS/SCARLET NZE	882.816	0	882.816
**D STICHTING SHELLE PENSIONFONDS	1.020.587	0	1.020.587
**D UNION INVESTMENT LUXEMBOURG S.A.	70.168	0	70.168
**D MI-FONDS F14	355.838	0	355.838
**D KAPITALFORNENGEN EMD INVEST GLOBALE AKTIER III	22.121	0	22.121
**D AMERICAN ELECTRIC POWER M&P&R RETIREMENT TRUST	22.468	0	22.468
**D AMERICAN ELECTRIC POWER SYSTEM RETIREMENT FUND FOR CE S	37.454	0	37.454
**D AMERICAN ELECTRIC POWER BENEFIT FUND FOR CE S	14.266	0	14.266
**D LEGAL AND GENERAL UCITS EYE F.C.	45.303	0	45.303
**D KAPITALFORNENGEN EMD INVEST VERDENSHINDEN	26.324	0	26.324
**D AIB GROUP IRIUSE PENSION SCHEME	14.319	0	14.319
**D BANK OF KOREA	16.272	0	16.272
**1 SIEMENS DIVERSIFIED GROWTH	9.784	0	9.784
**2 SIEMENS EMU EQUITIES	35.379	0	35.379
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	15.011	0	15.011
**D SIEMENS SURVIVEST ACTIEN	7.720	0	7.720
**D MI FONDUS F10	69.881	0	69.881
**D NATIONAL TREASURY MANAGEMENT AGENCY	50.585	0	50.585
**D ES RIVER AND MERCHANTILE FUNDS ICVC	1.811	0	1.811
**D STEPHENS BALANCED	78.400	0	78.400
**D FIDELITY INVESTMENT SERVICES	1.902	0	1.902
**D FIDELITY INVESTMENT SERVICES	2.488	0	2.488
**D THE SULZBACHER OF OMAR MINISTRY OF DEFENCE PENSION FUND	34.271	0	34.271
**D RIVER AND MERCHANTILE GLOBAL HIGH ALPHA FUND	64.160	0	64.160
**D BLACKROCK SOLUTIONS FUNDS ICNAV	93.969	0	93.969
**D ALTE LEFZIGER TRUST INVESTMENT GESSELLSCHAFT MBH AL TRUST ACTIEN	43.551	0	43.551
**D AMUNDI SCR SPA / AMUNDI DEVELOPMENT ITALIA	1.230.000	0	1.230.000
**D AMUNDI SCR SPA / AMUNDI SVILUPPO ITALIA	333.749	0	333.749
**D AMUNDI SCR SPA/AMUNDI 30/70 MULTI ASSETT EXTENSIVE	75.586	0	75.586
**D AMUNDI SCR SPA / AZIONARIO EUROPA	115.767	0	115.767
**D AMUNDI SCR SPA / OBLIGAZIONARIO PIU' A RIS TRIBUTAZIONE	142.198	0	142.198
**D METLER INTERNATIONAL TRUST	20.600	0	20.600
**D METLER INTERNATIONAL INVESTE	608.000	0	608.000
**D SG ACTIONS EUROPE	14.211	0	14.211
**D SG ACTIONS EUROPE LANGCAP	6.949	0	6.949
**D SG ACTIONS EUROPE M&P&R	82.948	0	82.948
**D EYAL ACTIONS INTERNATIONAL	23.509	0	23.509
**D CIPRAY ALDIS	66.267	0	66.267
**D CAVOM M-INFORM VAR-ANCE	11.594	0	11.594
**D SOGECAP ACTIONS SMALL CAPS EUR	441.769	0	441.769
**D UF 6 A	18.844	0	18.844
**D IRECE CASSETTE DIVERSIFIR	50.509	0	50.509
**D SOGECAP AP CLIMAT ENG	21.210	0	21.210
**D SILVERT AMUNDI EUROPE QUALITY CO	23.010	0	23.010
**D AMUNDI S. I. EUROPEAN EQUITY OFF	72.887	0	72.887
**D AMUNDI S. I. EUROPEAN EQUITY OFF	35.815	0	35.815



Pagina 3

DE\* delega alla persona fisica sopra indicata con il numero 331 e con il numero 331  
 \*\*D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce) e con il numero della scheda magnetica (voce)  
 RU\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica (voce)

Azionisti: 331  
 Azionisti in proprio: 0  
 Azionisti in delega: 331  
 Tester: 0



LISTA ESITO DELLE VOTAZIONI

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

CONTRARI

Cognome	Tot. Voti	Proprio	Delegato
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	34.287	0	34.287
**D AMUNDI NSCI EUROPE CLIMATE TRANSIT CTB	290.163	0	290.163
**D AMUNDI FUNDS EQUITY EUROPE CONSERVATIVE	533.277	0	533.277
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	522.162	0	522.162
**D CAMERLAIN SUSTAINABLE EQUITY EMU	431.901	0	431.901
**D AMUNDI NSCI WORLD CLIMATE PARIS ALIG PAR	5.027	0	5.027
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	27.580	0	27.580
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	4.775	0	4.775
**D AF DYNAMIC MULTI FACTO GLOBAL EQ-EUROPE	3.460	0	3.460
**D CER INVEST - GLOBAL EQUITY ESG	8.061	0	8.061
**D AMUNDI FUND EUROPE EQUITY ESG	1.072	0	1.072
**D AMUNDI PRIME EUROPE UCITS ETF DR	9.955	0	9.955
**D AMUNDI PRIME EUROPE UCITS ETF DR	2.240	0	2.240
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	23.890	0	23.890
**J AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	28.875	0	28.875
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	375.525	0	375.525
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	46.321	0	46.321
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	146.745	0	146.745
**D AMUNDI FUNDS EURO MULTI-ASSET CONSERVATIVE	1.013.175	0	1.013.175
**D CAMERLAIN EQUITIES L EUROPE SMALL CAPITAL	2.205.382	0	2.205.382
**D CLEOME INDEX EMU EQUITY L	20.929	0	20.929
**D CAMORIAM REALTY/ISS I. FMO INNOVATION	186.483	0	186.483
**D CAMORIAM QUANT EQUITIES EUROPE	130.827	0	130.827
**D CAMERLAIN EQUITIES L EUROPE SMALL & MID	238.819	0	238.819
**D CLEOME INDEX EUROPE EQUITIES	31.763	0	31.763
**D AMUNDI NSCI EUROPE ESG UNIVERSAL SPIRIT	213	0	213
**D AMUNDI NSCI END ESG UNIVERSAL SHELCOI	1.970	0	1.970
**D AMUNDI NSCI EUROPE ESG UNIVERSAL SHELCOI	1.970	0	1.970
**D AMUNDI NSCI SUSTAINABLE FOCILE EUROPE	4.468.842	0	4.468.842
**D CAMORIAM FUND SUSTAINABLE EUROPEAN EQUITIES SUSTAIN FREE	51.256	0	51.256
**D AMUNDI NSCI EUROPE CLIMATE PARIS A-LONGD PAR	216	0	216
**B MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	979	0	979
**D AMUNDI WELTPOSTFOND-C	94.438	0	94.438
**D HOPS-SMART INDEX EURO	8.630	0	8.630
**D AP ACTIONS I EURO	6.809	0	6.809
**D HOPS EURO P	68.860	0	68.860
**D HOPS EURO P	162.288	0	162.288
**D HOPS EURO P	162.288	0	162.288
**D HOPS EURO P	19.150	0	19.150
**D HOPS EURO P	97.550	0	97.550
**D ICARE	-2.855	0	-2.855
**D CER AMUNDI ACTIONS	32.407	0	32.407
**D FOND AMUNDI	46.614	0	46.614
**D FOND OBJECTIF CLIMAT ACTIONS I	46.614	0	46.614
**D FOND OBJECTIF CLIMAT ACTIONS I	138.080	0	138.080
**D FOND OBJECTIF CLIMAT ACTIONS I	13.053	0	13.053
**D FOND OBJECTIF CLIMAT ACTIONS I	49.264	0	49.264
**D BEL EQUITY OPPORTUNITIES ESG	25.106	0	25.106
**D BEL EQUITY OPPORTUNITIES ESG	36.373	0	36.373
**R BELFLEXIE VIE OPPORTUNITIES	22.369	0	22.369



Pagina 5

DE - delega alla persona fisica sopra indicata con il numero della scheda partecipativa  
 \*\*D - delega alla persona fisica sopra indicata con il numero della scheda partecipativa (votazione elettronica)  
 RL - raggruppamento legale alla persona fisica sopra indicata con il numero della scheda partecipativa

Azionisti: 331  
 Azionisti in proprio: 0  
 Teste: 331  
 Azionisti in delega: 0

## LISTA ESITO DELLE VOTAZIONI

## Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

## CONTRARI

Codice	Tot.	Voti	Proprio	Delega
**D FCP PARCO LONG TERME 0	282.349	0	0	282.349
**D CHOIX SOLIDAIRE	15.479	0	0	15.479
**D AMUNDI EUROPE FONDE	51.747	0	0	51.747
**D ASSURULIX	116.662	0	0	116.662
**D AMUNDI RENDEMENT PLUS	41.568	0	0	41.568
**D BET SECO FUTURE ES	59.000	0	0	59.000
**D AMUNDI EUROPE LONG HORIZON EURO	52.827	0	0	52.827
**D AVANT EURO AND CORE	38.040	0	0	38.040
**D AVANT EURO AND HUBT RENDEMENT	36.040	0	0	36.040
**D LCI ACTIONS FURO CORE*	24.905	0	0	24.905
**D AMUNDI PATRIOTIF	1.443.636	0	0	1.443.636
**D AMUNDI ACTIONS ENE	429.564	0	0	429.564
**D AMUNDI EUROPE HAIT FRAIDMENT	29.760	0	0	29.760
**D AMUNDI STRATEGIES ACT EURP RISK PARITY	1.804	0	0	1.804
**D AMUNDI EQUITY EURO CONSERVATIV	391.922	0	0	391.922
**D AMUNDI EUROPE LONG HORIZON EURO	35.000	0	0	35.000
**D AMUNDI EUROPE LONG HORIZON EURO	39.383	0	0	39.383
**D EUROPE EQUITY ACTIONS	39.410	0	0	39.410
**D VCP CAMP AND LUNDFY	20.000	0	0	20.000
**D FCEE IEM FRANCE C	3.560	0	0	3.560
**D _LEGAL AND GENERAL CCF	4.156	0	0	4.156
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	301.263	0	0	301.263
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	8.484	0	0	8.484
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	5.004	0	0	5.004
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	308.539	0	0	308.539
**D THE MEDICAL AND DENTAL DENTURE DEXON OF SCOTLAND	38.592	0	0	38.592
**D BATTLE MENSUAL INSTITUTE	13.080	0	0	13.080
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND	5.222	0	0	5.222
**D PUBLIC PENSION AGENCY	155.707	0	0	155.707
**D LEGAL AND GENERAL NSCI RATE FUND LLC	43.550	0	0	43.550
**D LEGAL AND GENERAL NSCI EXE SL FUND LLC	36.634	0	0	36.634
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND FRC	53.601	0	0	53.601
**D NICHOLSON SRI LIQUID ASSET FUNDS	59.510	0	0	59.510
**D NICHOLSON SRI LIQUID ASSET FUNDS	31.328	0	0	31.328
**D THE FRENCH FOUNDATION	34.030	0	0	34.030
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GRSSA	28.350	0	0	28.350
**D GUIDSTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	0	27.715
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	310.662	0	0	310.662
**D LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	0	2.954
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	6.738	0	0	6.738
**D LEGAL AND GENERAL EUROPEAN INDEX FUND	345.621	0	0	345.621
**D LEGAL AND GENERAL EUROPEAN INDEX FUND	39.879	0	0	39.879
**D LEGAL AND GENERAL EUROPEAN INDEX FUND	86.100	0	0	86.100
**D LEGAL AND GENERAL EUROPEAN INDEX FUND	86.100	0	0	86.100
**D LEPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	74.600	0	0	74.600
**D UNIVEST*	365.949	0	0	365.949
**D STICHTING PENSICENTONDS FGB	2.305.309	0	0	2.305.309
**D LEGAL AND GENERAL ASSISTANCE (PENSIONS MANAGEMENT) LIMITED	365.949	0	0	365.949
**D LEGAL AND GENERAL INVESTMENT MANAGEMENT	9.860	0	0	9.860
**D STICHTING FGBM DEPOSTARY	448.252	0	0	448.252
**D LAGRE AND GENERAL COLLECTIVE INVESTMENT *HUST*	117.877	0	0	117.877
**D LAGRE AND GENERAL COLLECTIVE INVESTMENT *HUST*	25.333	0	0	25.333
**D ALLIANCE ACTIONS EURO PHEM*	81.262	0	0	81.262

Pagina 6

\*\*D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica

\*\*D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

\*\*D\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

331 Teste:

0 Azionisti in delega:

Azionisti:

0 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**3 INDEKIQ	56.063	0	56.063
**D RP SEND:EL PLUS	4.963	0	4.963
**D ALLIANZ GLOBAL INVESTORS FUND	1.184.843	0	1.184.843
**D ALLIANZ GLOBAL INVESTORS MACHALTSCHIELT	8.037	0	8.037
**D BUNDESPRIMING	13.767	0	13.767
**D EMO MSC1 EUROPE HIGH QUALITY HEDGED TO CAD INDEX FFP	48.748	0	48.748
**D EMO MSC1 EUROPE INDEX 21E	130.981	0	130.981
**3 EMO MSC1 EUROPE QUALITY HEDGED TO USD ETF	1.307	0	1.307
**D EMO MSC1 ALL COUNTRY WORLD HIGHQUALITY INDEX ETF	7.560	0	7.560
**D MERCER UCITS COMMON CONTRACTUALFUND	10.532	0	10.532
**D MERCER DIF CCF	138.768	0	138.768
**D ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	31.412	0	31.412
**D ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	20.143	0	20.143
**D THE BANK OF KOREA	7.741	0	7.741
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZIGFONDS VDB	2.280	0	2.280
**D KEYLARK ASSET MANAGEMENT GMBH FOR MIFONDS 415	30.000	0	30.000
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZIGFONDS 415	3.324	0	3.324
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZIGFONDS IFT	71.470	0	71.470
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZIGFONDS GHS	132.000	0	132.000
**D ALLIANZ GLOBAL INVESTORS GMBH FOR DB-FONDS ANNOUS	432.000	0	432.000
**D ALLIANZ GLOBAL INVESTORS GMBH FOR DB-FONDS 81T 4	4.970	0	4.970

Totale voti 39.899.088  
 Percentuale votanti % 87,56935  
 Percentuale Capitale % 6,541909

Azionisti:  
 Anziani in proprio: 331  
 Azionisti in delega: 0

Pagina 7  
 331 Teske:  
 0 Azionisti in delega:

1 DFE delega alla persona fisica sopra indicata con il numero della scheda partecipativa  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda partecipativa (voce che appartiene alla scheda partecipativa)  
 331 \*\* rappresenta il totale delle deleghe indicate con il numero della scheda partecipativa



**LISTA ESITO DELLE VOTAZIONE**

**Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)**

**ASTENUTI**

Codice	Tot. Voti	Proprio	Delega
1. COMPWARRANT SPA BAPPR. DESTINATO IN QUANTITÀ DI SUBSELECCO 135-MOV/US (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	210.000	0	0
**D CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	286.806	0	210.000
**J MERSEYDE PENSION FUND	455.000	0	286.806
**J CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	8.383	0	455.000
**D CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	6.000	0	8.383
**D CITIBANK HK A/C PMG CLIENTS SG		0	6.000

Totale voti 968.189

Percentuale votanti % 0,212495

Percentuale Capitale % 0,158746

Azionisti:

Azionisti in proprio:

5 Teste:  
0 Azionisti in delega:

Pagina 8

1 Per delega alle persone fisiche sopra indicate con il numero della scheda magnetica  
5 Per delega alle persone fisiche sopra indicate con il numero della scheda magnetica (voce non effettuata alla politerazione asblabla)  
7 Per rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE**

**Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)**

**NON VOTANTI**

Cognome	Tot. Voti	Proprio	Delega
1. COMPTONBANC SPA BOPR. DESIGNATO IF QUALITÀ DI SUBELEGGERO 135-MOVIES (S.F. TRIVISAN) (N. PERSONA DI MAURIZIO BINELLO)	0	0	0
**D BANK OF AMERICA EQUITY LITE	1.306	0	1.306
**D BANQUE PARIBI	15.378	0	15.378
**D BANCOPOSTA BANASCIOMERIC	15.135	0	15.135
**D BANCOPOSTA GLOBAL EQUITY HEDGED LITE	1.216	0	1.216
**D BANCOPOSTA AZIONARIO EURO	171.887	0	171.887
**D KAIROS INTERNATIONAL SICAV ITALIA FIR	150.000	0	150.000
**D INTERFUND SICAV INTERFUND EQUITY ITALY	13.000	0	13.000
**D FIDUCIARY ASSET MANAGEMENT (IRELAND) FONCITALIA EQUITY ITALY	41.000	0	41.000
**D FIDUCIARY ASSET MANAGEMENT (IRELAND) FONCITALIA EQUITY ITALY	513.000	0	513.000
**D FIDUCIARY ASSET MANAGEMENT (IRELAND) FONCITALIA EQUITY ITALY	209.000	0	209.000
**D FIDUCIARY ASSET MANAGEMENT SGR - FIDUCIARY ITALY	19.000	0	19.000
**D FIDUCIARY ASSET MANAGEMENT SGR - FIDUCIARY ITALY	285.000	0	285.000
**D FIDUCIARY ASSET MANAGEMENT SGR - FIDUCIARY ITALY	109.000	0	109.000

**Totale voti** 1.544.922  
**Percentuale votanti %** 0,339075  
**Percentuale Capitale %** 0,253308

Azionisti:  
 Azionisti in proprio:

13 Teste:  
 0 Azionisti in delega:

Pagina 9

1 DE\* delega alla persona fisica sopra indicata con il numero della scheda in oggetto  
 13 \*\*D delega alla persona fisica sopra indicata con il numero della scheda in oggetto  
 SL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda in oggetto



Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

COMORNO	Tot. Voti	Proprio	Delega
1. COMPTONBANK SPA BAZZP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.PREVISION) IN PERSONA DI RAUZZI LO BINELLO	770.000	0	0
**D STOCK SMALL CAPS OFF	133.944	0	0
**D UNIVERSAL INVESTMENT GMBH	11.400	0	0
**D CONVICTION PATRIMOINE	16.600	0	0
**D DEAM L	82.000	0	0
**D FI	40.776	0	0
**D DEMO CREDITAL B	2.035.350	0	0
**D DEMO INVEST B	1.000.000	0	0
**D DEMO INVEST C	700.650	0	0
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.509	0	0
**D WHOLESALE INTERNATIONAL CORE EQUITIES	98.750	0	0
**D AZIMUT CAPITAL MANAGEMENT SCR S.P.A	24.155	0	0
**D NATIONAL DE RISK-BASED INTERNATIONAL EQUITY ETF	810	0	0
**D ADASINA SOCIAL JUSTICE ALL CAP GLOBAL FFF	32.439	0	0
**D KEM INVESTMENT MANAGEMENT WHOLESALE CORE GLOBAL FUND	6.365	0	0
**D UNIVERSITY OF CALIFORNIA RISK MANAGEMENT MARKET NEUTRAL FUND	2.043	0	0
**D UNIVERSITY INVESTMENT SERIES PUBLIC LIMITED COMPANY	4.045	0	0
**D FIDELITY CONCORD STRATEGY FUND; FIDELITY SERIES INTERNATIONAL INDEX FUND	20.000	0	0
**D UNIVERSITY OF CALIFORNIA RISK MANAGEMENT MARKET NEUTRAL FUND	2.669	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	7.976	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	13.061	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	21.692	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	5.525	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	11.893	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	1.559	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	5.972	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	31.010	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	20.534	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	59.434	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	25.000	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	12.223	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	17.213	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	735.921	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	1.398	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	1.837	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	5.647	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	7.367	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	1.385	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	25.728	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	14.957	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	1.385	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	411.989	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	25.000	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	5.830	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	8.582	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	158	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	20.612	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	21.223	0	0
**D JPMORGAN INVESTMENT SERIES PUBLIC LIMITED COMPANY	1.803	0	0

Pagina 10

Azionisti: 1.389 Teste: 1.389  
 Azionisti in proprio: 0 Azionisti in delega: 1.389  
 DFR delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla polivalente assoluta)  
 RC: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica



Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Categoria	Tot. Voti	Proprio	Delega
*J FNB CAPITAL INC	182.874	0	54
*D US ASSET MANAGEMENT LIFE LTD	181.471	0	181.471
*D NORDEA SUSPANA/PAK SHAKUCION MODERATE FUND	6.971	0	6.971
*D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	3.804	0	3.804
*D VALENTIA BANK	6.376	0	6.376
*D INVESTINGSFOREINGEN NORDEA INVEST GLOBALS AKTIER INDEXES XL	3.296	0	3.296
*D INVESTINGSFOREINGEN NORDEA INVEST - BARRODTIGTIGE AKT-ER XL	23.605	0	23.605
*D NORDEA GLOBAL PASSIVE FUND	22.517	0	22.517
*D NORDEA EUROPEAN EQUITY FUND	3.008	0	3.008
*D NORDEA COMPACT INVESTMENT FUND	29.216	0	29.216
*D NORDEA COMPACT INVESTMENT FUND	29.216	0	29.216
*D VONTAGEFUND III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	3.348	0	3.348
*D T. ROWE PRICE FUNDS OPTIC - CONTINENTAL EUROPEAN EQUITY FUND	4.959	0	4.959
*D CUSTOMY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUS", & BANKING CO., LTD. AS TRUSTEE FOR WHAM INTERNATIONAL EQUITY FMD	3.645	0	3.645
*D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (7FEVAF6)	3.895	0	3.895
*D ISHARES WORLDWIDE SUPEREMD INTERNATIONAL EQUITY INDEX FUND	4.616.631	0	4.616.631
*D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	2.427	0	2.427
*D NEW YORK LIFE INSURANCES & ANNUITY CORPORATION	2.990	0	2.990
*D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	29.113	0	29.113
*D STATE OF WYOMING	58.173	0	58.173
*D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	12.706	0	12.706
*D INVESTINGSFOREINGEN NORDEA INVEST EURO/PA SMALL CAP XL	38.256	0	38.256
*D NORDEA EUROPEAN PASSIVE FUND	35.829	0	35.829
*D EMO-FONDS INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	20.065	0	20.065
*D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	39.039	0	39.039
*D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	489.004	0	489.004
*D ERK-MATIER-UNIVERSAL-FONDS	42.274	0	42.274
*D FIAT/SHARLES MORNINGSSTAR DEVELOPED MARKETS EX-US FACTOR WLT INDEX FUND	6.110	0	6.110
*D CAISSP DES DEPOTS ET CONSIGNATIONS	54.855	0	54.855
*D VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	24.432	0	24.432
*D MEDIA SUPER	9.839	0	9.839
*D GENERALI SPARK FUNDS	99.738	0	99.738
*D INVESTINGSFOREINGEN NORDEA INVEST EURO/PA ENHANCED XL	2.107	0	2.107
*D ING DIRECT SICAV	42.332	0	42.332
*D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	24.680	0	24.680
*D ROBIN I-FONDS	501.227	0	501.227
*D TRUSTEAM ROC GURPGE	67.000	0	67.000
*D ALTO INTERNAZIONALE AZIONARIO	29.037	0	29.037
*D JPMORGAN INSURANCY TRUST GLOBAL ALLOCATION PORTFOLIO	1.729	0	1.729
*D VANGUARD ESG INTERNATIONAL STOCK FIF	71.614	0	71.614
*D JPMORGAN INSURANCY TRUST GLOBAL ALLOCATION PORTFOLIO	9.000	0	9.000
*D CS2 BROOKLYN AVENUE	67.857	0	67.857
*D MSC WORLD EQUITY KSC SURENDED INDEX FUND (WLDSEGR)	6.388	0	6.388
*D IEM PENSIONAL PENSION PLAN TRUST	68.690	0	68.690
*D HANDELSBANKEN GLOBAL INDEX KRITIKLIA	1.457	0	1.457
*D BRUNEL SHELL RETIREMENT BENEFIT FUND	47.067	0	47.067
*D JPMORGAN FUND IVCV - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	44.000	0	44.000
*D OR 2	63.883	0	63.883
*D JMI/AMALON INTERNATIONAL INDEX FUND			

Pagina 12

I 1887 delega alle persone fisiche sopra indicate con il numero della scheda magnetica  
 \*D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (Votatore offuscato alla postazione assistita)  
 KL \* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.389 Tesse: 1.389  
 Azionisti in proprio: 0 Azionisti in delega: 1.389



LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Compendio	Tot. Voti	Proprio	Delega
*D CBERSENE ADV'SORS GLOBAL PLC%G EQUITY FUND	6.000	0	6.000
*D CUSTODY BANK OF JAPAN, LTD. RE: 36 TOKIEN 18420-7085	58.372	0	58.372
*D SIX CHARLES INTERNATIONAL UNCOMMONS WAIHIO EQUITY FUND	40.400	0	40.400
*D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIYUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	53.815	0	53.815
*D VARIABLE INSURANCE PRODUCTS FUND III: INTERNATIONAL INDEX PORTFOLIO	6.530	0	6.530
*D FEM SELECT INTERNATIONAL SMALL CAP EQUITY FUND, LLC	60.700	0	60.700
*D EUROPE EQUITY INDEX ESG SCREENED FUND B (BORKKOMB)	42.447	0	42.447
*D JEROME INVESTMENT FUNDS	1.208.642	0	1.208.642
*D EUROPE EQUITY INDEX ESG SCREENED FUND B (BORKKOMB)	1.070.116	0	1.070.116
*D THREE SAVINGS PLAN	2.097.112	0	2.097.112
*D FICTET-EUROPE INDEX	78.351	0	78.351
*D NOKUSA 1 SICAV	1.328.014	0	1.328.014
*D AXA EURO VALEURS RESPONSABLES	160.000	0	160.000
*D AS FUND 1 AS ALLOCATION ITALIAN 9REND	250.000	0	250.000
*D FRANKLIN INTERNATIONAL CORE EQUITY FUND	78.358	0	78.358
*D FIF EQUITY ASIA ASSICURAZIONI	98.000	0	98.000
*D AXA GENERATION 2000 PROJECTIONS	122.381	0	122.381
*D AXA GENERATION 2000 PROJECTIONS	122.381	0	122.381
*D POP SYCAMORE SELECTION P&S-DOMINABLE	478.104	0	478.104
*D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	86.159	0	86.159
*D THE MAS*PRK TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTEBJ00049828	321.558	0	321.558
*D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	79.919	0	79.919
*D FRANCE INVESTISSEMENT EURO	104.631	0	104.631
*D AXA ROSENBERG EUROBL0C	100.846	0	100.846
*D CP-28 CONVECTIONS EURO PROJECTIONS 1100	80.300	0	80.000
*D AXA ROSENBERG EUROBL0C	100.846	0	100.846
*D VANGUARD INTERNATIONAL SHARES INDEX FUND	293.400	0	293.400
*D VANGUARD INTERNATIONAL SHARES INDEX FUND	293.400	0	293.400
*D ALISEA OBRU' CAS OMASIO	93.691	0	93.691
*D TRUSTEAM ROC	100.000	0	100.000
*D CARMIGNAC PORTFOLIO GRANDE EUROPE	746.950	0	746.950
*D TERCHEM'S RETIREMENT SYSTEM OF THE CITY OF NEW YORK	74.404	0	74.404
*D AS FUND 1 AS ALLOCATION PIR ITALIAN EXCELLENCE 70	121.550	0	121.550
*D STATE OF CALIFORNIA SAVINGS FDS PROGRAM MASTER TRUST	624.241	0	624.241
*D WARRIORS FUNDS - WARRIORS UNIQUE SMALL MID AND M13 CAS EUROPE	910.000	0	910.000
*D WARRIORS FUNDS - WARRIORS UNIQUE SMALL MID AND M13 CAS EUROPE	910.000	0	910.000
*D STERILITY DIVERSIFIED INTERNATIONAL COMBUSTIBLE POOL	1.489.433	0	1.489.433
*D JPMORGAN RW/ARTILLERS INTERNATIONAL EQUITY ETF	118.028	0	118.028
*D GENERALI ITALIA SEA	155.604	0	155.604
*D BLACKROCK CUN MSC1 SANE EQUITY INDEX FUND	257.859	0	257.859
*D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	2.614.504	0	2.614.504
*D FRANCE INVESTISSEMENT CAPITALISATIONS MOVENNES	123.292	0	123.292
*D MSC1 EUROPE EQUITY INDEX FUND B (EUROSECCI)	153.200	0	153.200
*D SCAI EQUITY EURO	715.400	0	715.000
*D SCAI EQUITY EURO	715.400	0	715.000
*D BLACKROCK MSC1 EASE EQUITY INDEX NON-LENDABLE FUND B	119.182	0	119.182
*D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	87.063	0	87.063
*D INCA INVEST SOUTH EUROPE OPPORTUNITIES	87.063	0	87.063
*D MFS INTERNATIONAL NEW DISCOVERY FUND	242.000	0	242.000
*D VARIABLE INSURANCE PRODUCTS FUND: OVERSEAS PORTFOLIO	988.057	0	988.057
*D HENDERSON GASTWORK POND USA EUROPEAN SMALLER COMPANIES FUND	769.499	0	769.499
*D CUSTODY BANK OF JAPAN, LTD. RE: 36 TOKIEN 18420-7096	84.122	0	84.122
*D JML/FARMLIN TEMPLETON GROWTH ALL-SECTOR FUND	76.000	0	76.000
*D JML/FARMLIN TEMPLETON GROWTH ALL-SECTOR FUND	222.568	0	222.568

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)  
 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**J CREDITRY BANK OF JAPAN, LTD. RE: RB TOKIN -8420-7095	76.000	0	76.000
**D FCP FCP PACT INTERNATIONAL ESG FUND	26.400	0	26.400
**D EUROPEAN EQUITY FUND	249.400	0	249.400
**D KERTI ACTIONS EUROPE	1.193.000	0	1.193.000
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.121.741	0	3.121.741
**D RETURN	116.476	0	116.476
**D STICHTING BERSIENFONDS VOPAK	97.794	0	97.794
**J T. ROME PRICE INTERNATIONAL DISCOVERY FUND	3.938.216	0	3.938.216
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	81.762	0	81.762
**D MSC EQUITY INDEX FUND B - ITALY (MSIB)	293.420	0	293.420
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	6.071.383	0	6.071.383
**D FIDELITY INVESTMENT TRUST: FIDELITY OVERSEAS FUND	1.841.051	0	1.841.051
**D FCP MANGAINE ACTIVE	3.693.700	0	3.693.700
**D UMAN - EUROPE SMALL CAP EQUITY	690.000	0	690.000
**J GENERALI INVESTMENT'S SICAV SRI EUROPEAN EQUITY	124.256	0	124.256
**D ARGENTIA B1	177.253	0	177.253
**D CARMIGNAC PORTFOLIO - PATRIMOINE EUROPE	156.215	0	156.215
**D HENDERSON HORIZON PAN EUROPEAN SMALLER COMPANIES FUND	197.666	0	197.666
**D FIDELITY GALEN STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	679.346	0	679.346
**D ATHENS EUROPEAN OPPORTUNITIES EQUITY COLLECTIVE TRUST FUND	180.522	0	180.522
**D INVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA BERSIENFONDS	184.816	0	184.816
**D COMINGLED BERSIEN TRUST FUND INTERNATIONAL RESEARCH ENHANCED EQUITY II OF JPMORGAN CHASE BANK, N.A.	168.715	0	168.715
**D T. ROME PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	507.700	0	507.700
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	375.302	0	375.302
**D FIDELITY GALEN STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	503.813	0	503.813
**D HANDELSBANKEN EUROPA SARRO7AC	1.634.099	0	1.634.099
**D JAMUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	135.862	0	135.862
**D JANUS HENDERSON HORIZON FUND- PAN EUROPEAN ABSOLUTE RETURN FUND	382.546	0	382.546
**D CARMIGNAC PORTFOLIO - PATRIMOINE EUROPE	584.085	0	584.085
**D CARMIGNAC PORTFOLIO - PATRIMOINE EUROPE	713.109	0	713.109
**D CARMIGNAC PORTFOLIO - PATRIMOINE EUROPE	713.109	0	713.109
**D CARMIGNAC PORTFOLIO - PATRIMOINE EUROPE	462.000	0	462.000
**D GENERALI INVESTMENT'S SICAV EURO FUTURE LEADERS	440.000	0	440.000
**D T. ROME PRICE EUROPEAN STOCK FUND	717.807	0	717.807
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	422.185	0	422.185
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	324.453	0	324.453
**D FRANCE INVESTISSEMENT ACT-IONS OPTIMISE	237.604	0	237.604
**D SINGLE SELECT PLATFORM	406.075	0	406.075
**D TOTAL ACTIONS EUROPEAN	470.000	0	470.000
**D CARMIGNAC PORTFOLIO - PATRIMOINE EUROPE	504.594	0	504.594
**D COMINGLED BERSIEN TRUST FUND (FAPE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	151.422	0	151.422
**D HANDELSBANKEN EUROPA INDEX CRITERIA	316.420	0	316.420
**D ANIMA CRESCTIA ITALIA	160.395	0	160.395
**D NOVARTIC GLOBAL	927.343	0	927.343
**D THE SPENSHIP MUTUAL UNDERWRITING ASSOCIATION TRUSTEES (BERMUDA) LIMITED	13.678	0	13.678
**D STICHTING JURIDISCH EIGENWAAR ACTIAM BELEGGENDFONDS EUROPA	752	0	752
**D STICHTING JURIDISCH EIGENWAAR ACTIAM BELEGGENDFONDS EUROPA	53.714	0	53.714
**D STICHTING JURIDISCH EIGENWAAR ACTIAM BELEGGENDFONDS EUROPA	53.710	0	53.710
**D ANIMA RIZOMARIO PASTI SVILUPPANTI LIE	96.480	0	96.480
**D ANIMA RIZOMARIO PASTI SVILUPPANTI LIE	96.480	0	96.480
**D ANIMA RIZOMARIO PASTI SVILUPPANTI LIE	763	0	763
**D ANIMA RIZOMARIO PASTI SVILUPPANTI LIE	798.062	0	798.062



Pagina 15

I DE\* delega alla persona fisica sopra indicata con il numero della scheda partecipativa  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda partecipativa (votazione effettuata alla postazione assistita)  
 RI\* rappresenta legale alla persona fisica sopra indicata con il numero della scheda partecipativa

Azioni: 1.389 Tesor: 1.389  
 Azionisti in proprio: 0 Azionisti in delega: 1.389

LISTA ESITO DELLE VOTAZIONI

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Compagno	Tot. Voti	Proprio	Altre
*D ANIMA VISCONTI	994.370	0	994.370
*D ANIMA ITALIA	1.006.875	0	1.006.875
*D ANIMA SOREZSCO	475.186	0	475.186
*D ANIMA TARGET VISCONTI 2024	15.414	0	15.414
*D SESTELLE PRO ITALIA	53.000	0	53.000
*D ANIMA VISCONTI PLUS	189.418	0	189.418
*D ANIMA CREDITO ITALIA NEW	32.600	0	32.600
*D ANIMA COLLEGE MANAGEMENT FUNDS PLC	190.683	0	190.683
*D ANIMA CREDITO ITALIA	19.138	0	19.138
*D ANIMA CREDITO ITALIA	38.929	0	38.929
*D CACTUAL INTERNATIONAL TRUST	39.510	0	39.510
*D VOLVO GROUP RETIREMENT TRUST	640.000	0	640.000
*D AMERICAN FUNDS GLOBAL BALANCED FUND	30.353.989	0	30.353.989
*D EUROPAFIC GROWER FUND	428	0	428
*D EQ ADVISORS TRUST - EQ/AS DYNAMIC GROWTH PORTFOLIO	5.545	0	5.545
*D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	7.332	0	7.332
*D INVESTMENT TRUST	382.146	0	382.146
*D CAPITAL WORLD GROWTH AND INCOME FUND	7.746.149	0	7.746.149
*D EQ ADVISORS TRUST - EQ/AS MODERN GROWTH PORTFOLIO	25.037	0	25.037
*D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	6.737	0	6.737
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	273.735	0	273.735
*D ANTHEM MASTER TRUST	130.772	0	130.772
*D INTERNATIONAL GROWTH AND INCOME FUND	1.785.785	0	1.785.785
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	26.973	0	26.973
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	182.870	0	182.870
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	82.870	0	82.870
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	5.165	0	5.165
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	2.116	0	2.116
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	13.656	0	13.656
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	149.029	0	149.029
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	14.618	0	14.618
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	1.211	0	1.211
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	43.510	0	43.510
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	2.034	0	2.034
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	317.736	0	317.736
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	2.758	0	2.758
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	6.896	0	6.896
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	23.252	0	23.252
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	1.479	0	1.479
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	42.558	0	42.558
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	6.262	0	6.262
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	38.929	0	38.929
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	59.951	0	59.951
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	6.512	0	6.512
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	13.198	0	13.198
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	2.524	0	2.524
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	4.049	0	4.049
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	4.988.051	0	4.988.051
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	70.635	0	70.635
*D EQ ADVISORS TRUST - EQ/INVESTCO INTERNATIONAL GROWTH PORTFOLIO	1.770	0	1.770

Pagina 16

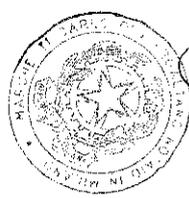
Azionisti: 1.389 Tese: 1.389 Azionisti in proprio: 0 Azionisti in delega: 1.389  
 I dati delle azioni sono indicati con il numero della scheda magnetica  
 \*\*D indica alla persona fisica votante con il numero della scheda magnetica (votazione effettuata alla postazione anfibio)  
 AL rappresenta la persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**3 FARA FARMINGTON EUROPEAN FUND	92.017	0	92.017
**3 HSBK M&P ANKOR FUND	253.130	0	253.130
**3 HSBK M&P EUROPEAN EQUITY FUND	134.798	0	134.798
**3 HSBK M&P FINTECH FUND	22.800	0	22.800
**3 HSBK LHS FIC	2.222	0	2.222
**3 THE PRUDENTIAL ASSURANCE COMPANY LIMITED	384.085	0	384.085
**3 INTERNATIONAL KAPITALANLEGESSELCHAFT MBH	54.545	0	54.545
**3 EARTHONE ACTIVE INCOME AND GROWTH FUND	285.800	0	285.800
**3 HSBK GLOBAL INVESTMENT FUNDS	514.854	0	514.854
**3 TR EUROPEAN GROWTH TRUST PLC	172.177	0	172.177
**3 POLAR CAPITAL GLOBAL FUND	419.587	0	419.587
**3 HSBK THE UNIVERSITY FUND	15.864	0	15.864
**3 INTERNATIONAL KAPITALANLEGESSELCHAFT MBH (INX)	31.671	0	31.671
**3 ROYAL LONDON EQUITY FUNDS ICVC	27.827	0	27.827
**3 CUSTODY BANK OF JAPAN, LTD. RE: SAIB GLOBAL SMALLER COMPANIES MOTHER FUND	115.199	0	115.199
**3 THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SPWAL CAP EQUITY STRATEGY FUND (EXCLUSIV. FOR QUALIF. RD INSTITUTIONAL IM	67.415	0	67.415
**3 ABERDEEN STANDARD SICAV I	879	0	879
**3 DIVERSIFIED INCOME FUND	8.393	0	8.393
**3 TRIMPER ALL CAP INTERNATIONAL FREE-CASH-FLOW ETF	6.148	0	6.148
**3 HSBK M&P EUROPEAN EQUITY FUND	14.548	0	14.548
**3 HSBK M&P FINTECH FUND	62.578	0	62.578
**3 HSBK M&P ANKOR FUND	51.138	0	51.138
**3 HSBK M&P EUROPEAN EQUITY FUND	2.703	0	2.703
**3 HSBK M&P FINTECH FUND	94.865	0	94.865
**3 HSBK M&P ANKOR FUND	79.000	0	79.000
**3 HSBK M&P EUROPEAN EQUITY FUND	1.058	0	1.058
**3 HSBK M&P FINTECH FUND	1.358	0	1.358
**3 HSBK M&P ANKOR FUND	63.114	0	63.114
**3 HSBK M&P EUROPEAN EQUITY FUND	2.140	0	2.140
**3 HSBK M&P FINTECH FUND	3.493	0	3.493
**3 HSBK M&P ANKOR FUND	2.514.364	0	2.514.364
**3 JERSEY LLC	108.689	0	108.689
**3 FIDUCIARY TRUST COMPANY INTERNATIONAL AS AGENT FOR CLIENTS	23.000	0	23.000
**3 FIDELITY FUNDS	7.876	0	7.876
**3 HSBK M&P ANKOR FUND	266.930	0	266.930
**3 HSBK M&P EUROPEAN EQUITY FUND	302.632	0	302.632
**3 HSBK M&P FINTECH FUND	394.261	0	394.261
**3 HSBK M&P ANKOR FUND	245.151	0	245.151
**3 HSBK M&P EUROPEAN EQUITY FUND	2.265	0	2.265
**3 HSBK M&P FINTECH FUND	20.791	0	20.791
**3 HSBK M&P ANKOR FUND	16.784	0	16.784
**3 HSBK M&P EUROPEAN EQUITY FUND	35.383	0	35.383
**3 HSBK M&P FINTECH FUND	2.236.344	0	2.236.344
**3 HSBK M&P ANKOR FUND	140.035	0	140.035
**3 HSBK M&P EUROPEAN EQUITY FUND	213.146	0	213.146
**3 HSBK M&P FINTECH FUND	8.930	0	8.930
**3 HSBK M&P ANKOR FUND	43.443	0	43.443



Pagina 17

DES delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (vostra personale affidata alla protezione assicurativa)  
 RI, rappresentativa legale della persona fisica sopra indicata con il numero della scheda magnetica

1.389 Tesi:  
 0 Azionisti in delega:

Azionisti:  
 Azionisti in proprio: 1.389

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Compre	Tot. Voti	Proprio	Delegati
*D THE NATURE CONSERVANCY WORLDWIDE OFFICE	1.545	0	1.545
*D SHAW'S HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	71.224	0	71.224
*D BNY MELLON DT M&S INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
*D GREAT WEST CORE STRATEGIES INTERN	24.000	0	24.000
*D ASST 1 ROME PRICE DIVERSIFIED REAL GROWTH PORTFOLIO	2.032	0	2.032
*D ADVANCED SERIES TRUST ASST 1 ROME PRICE GROWTH OPPORTUNITY	54.753	0	54.753
*D TRESSURE CAPITAL MANAGEMENT	315.587	0	315.587
*D GEORGIA TECH FOUNDATION FUND	5.544	0	5.544
*D NATIONAL BANK FINANCIAL INC	342.548	0	342.548
*D NATIONAL BANK FINANCIAL INC	81.983	0	81.983
*D STICHTING DEGROUYARD AG DEVELOPED MARKETS EQUITY POOL	6.200.870	0	6.200.870
*D VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.144.371	0	1.144.371
*D VANGUARD EUROPEAN STOCK INDEX FUND	1.112.313	0	1.112.313
*D ALLEGHENY COLLEGE	6.200	0	6.200
*D ERIC COMMUNITY FOUNDATION	13.200	0	13.200
*D ALMORA LLC	994	0	994
*D UNIONBANKINVESTMENTFONDS WOOR DE MEUBLIERENDEBODERLWEN	31.590	0	31.590
*D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	10.825	0	10.825
*D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	37.089	0	37.089
*D CONSOLIDATED EDISON RETIREMENT PLAN	3.637	0	3.637
*D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.830	0	2.830
*D ROBINSON UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.404	0	2.404
*D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.758	0	3.758
*D BRENDA ENERGY POINT BEACH LLC NON QUALIFIED DECOMMISSIONING NUCLEAR PLANT UNITS	6.600	0	6.600
*D CERVANTE INTERNATIONALS LLC	17.310	0	17.310
*D MARIANIC II LLC	1.588	0	1.588
*D UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	1.412	0	1.412
*D STICHTING FONDSFONDS NOTARIAAT	11.769	0	11.769
*D DMS INVESTMENT GMBH ON BEHALF OF DEUTSCHE D&G EQ	5.405	0	5.405
*D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	615.748	0	615.748
*D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX EFF	32.906	0	32.906
*D MONTREAL TRUST COMPANY LIMITED INTERNATIONAL UNION OF OPERATING EMPLOYERS	31.470	0	31.470
*D MOTHER CAROLAN HEALTH FOUNDATION INC	6.408	0	6.408
*D INVESCO MARKETS II PLC	4.745	0	4.745
*D INTERNATIONAL KAPITALANLAGERGESELLSCHAFT K&H ACTING FOR ACCOUNT OF JPT	20.000	0	20.000
*D FVA DEM SEK	1.611	0	1.611
*D TWO GENERATION COMPANY LP QUAL NUCLEAR DECOMMISSIONING TRUS	150.313	0	150.313
*D FIDELITY SAI INTERNATIONAL INDEX FUND	2.448	0	2.448
*D SHELL CANADA 2007 PENSION PLAN 400	6.119	0	6.119
*D SHELL CANADA 2007 PENSION PLAN	6.553	0	6.553
*D DANA VOLUNTARY EMPLOYERS BENEVOLENT ASSOCIATION OF THE HO BES OF SOUTHERN CALIFORNIA EDISON COMPANY	1.438	0	1.438
*D MICHIELE LUND REV TRUST	416	0	416
*D UNISYS MASTER TRUST	35.453	0	35.453
*D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	122.535	0	122.535
*D BNY MELLON NSL INTERNATIONAL STOCK INDEX FUND	52.559	0	52.559
*D BNY MELLON DE SP INTERNATIONAL STOCK INDEX FUND	294.623	0	294.623
*D BNY MELLON DE SP INTERNATIONAL STOCK INDEX FUND	39.703	0	39.703
*D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS TED WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK	4.342	0	4.342

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Cognome	Proprrio	Delega	Tot. Voti
**D INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIPLIATOR ETF	0	21.762	21.762
**D FCT POOLED INVESTMENT FUND SPFLYS SEART EUROPEAN EQUITY FUND	0	1.389	1.389
**D MATHESY-MUSIER AND DEBOISREY SERVICES LTD	0	1.376	1.376
**D FRANKLIN ADVISERS INC	0	84.157	84.157
**D AZL MSCI GLOBAL EQUITY INDEX FUND	0	1.200	1.200
**D KAPITALFORMNINGEN INVESTIN PEO GLOBALE AKTIER INDEX	0	3.510	3.510
**D BAY WELTON INTERNATIONAL EQUITY FLP	0	5.129	5.129
**D XTRACERS MSCI KOSQAL EQUITY ETF	0	1.451	1.451
**D CITY RETIREMENT SAVINGS PLAN	0	6.255	6.255
**D UNIVERSITY OF WISCONSIN INVESTMENT BOARD	0	8.809	8.809
**D STATE OF KOREA	0	2.844	2.844
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	55.791	55.791
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	48.365	48.365
**D THE JORDAN CHARITABLE FOUNDATION	0	3	3
**D MS DEPENDANTS ANNUITY FUND	0	90	90
**D THE GIFFORDS GIFF FUNDS LCVC	0	91.092	91.092
**D BALLIE GIFFORDS GIFF FUND A SUB FUND OF THE GIFFORDS GIFF FUNDS LCVC	0	3.350.026	3.350.026
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	21.113	21.113
**D INVESCO EUROPEAN GROWTH CLASS	0	14.016	14.016
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	1.916.178	1.916.178
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	571	571
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	137.528	137.528
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	134.257	134.257
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	134.122	134.122
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	25.746	25.746
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	81.044	81.044
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	61.222	61.222
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	348.714	348.714
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	5.013.000	5.013.000
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	148.000	148.000
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	147.148	147.148
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	184	184
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	19.057	19.057
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	14.995	14.995
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	330.000	330.000
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	1.700	1.700
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	71.004	71.004
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	51.003	51.003
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	337.309	337.309
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	43.076	43.076
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	363.451	363.451
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	182.761	182.761
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	183.685	183.685
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	38.477	38.477
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	256.488	256.488
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	3.558	3.558
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	1.702	1.702
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	15.156	15.156
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	3.265	3.265
**D INVESCO CANADIAN PREMIER GROWTH CLASS	0	24.854	24.854



Pagina 19  
 Delega alla persona fisica sopra indicata con il numero della scheda magnetica (o persona effettivamente proponente assistita)  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (o persona effettivamente proponente assistita)  
 N.L. \* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azioni: 1.389  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.389

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
*D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	0	0
*D ALLSTATE INSURANCE COMPANY	12.266	0	12.266
*D 10 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	12.285	0	12.285
*D GOLDMAN SACHS ACTIVESTAR INTERNATIONAL EQUITY ETF	11.410	0	11.410
*D GOLDMAN SACHS ACTIVESTAR EUROPE EQUITY ETF	135.923	0	135.923
*D AXA MFS FUNDACIAL DESIGNATED ACTIVITY CO	1.507	0	1.507
*D XTRACREDS MSCI EUROZONE HEDGED EQUITY ETF	850.000	0	850.000
*D XTRACREDS MSCI EUROZONE HEDGED ACTIVITY ETF	1.431	0	1.431
*D XTRACREDS MSCI EUROZONE HEDGED PENSION PLAN	103.089	0	103.089
*D XTRACREDS MSCI EUROZONE HEDGED ACTIVITY CO	465	0	465
*D XTRACREDS MSCI EUROZONE HEDGED PENSION PLAN	96.393	0	96.393
*D XTRACREDS MSCI EUROZONE HEDGED ACTIVITY CO	4.319	0	4.319
*D THE AMERICAN UNIVERSITY IN CAIRO	412	0	412
*D NEXTERA ENERGY DUANE ANSALD LLC	49.972	0	49.972
*D ARIZONA PERKS TRUST	12.381	0	12.381
*D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
*D INVESTINGSFOREX INVEST ILL MUTHER GLOBAL2	3.087	0	3.087
*D INVESTINGSFOREX INVEST ILL MUTHER GLOBAL2	9.360	0	9.360
*D INVESTINGSFOREX INVEST ILL MUTHER GLOBAL2	330.035	0	330.035
*D XTRACREDS MSCI EUROPE HEDGED EQUITY ETF	29.784	0	29.784
*D INVESCO BOREHEVA MSCI DEVELOPED EX NORTH AMERICA ETF	57.333	0	57.333
*D THE GEORGE WASHINGTON UNIVERSITY	7.447	0	7.447
*D XTRACREDS MSCI EAFE HEDGED EQUITY ETF	136.917	0	136.917
*D TELEFONE TECHNOLOGIES INC DEFINED BENEFIT MASTER TRUST	1.293	0	1.293
*D XTRACREDS MSCI EAFE HEDGED EQUITY ETF	3.072	0	3.072
*D THE ROAD ON ZENATIONS OF THE PRESBYTERIAN CHURCH USA	1.237.123	0	1.237.123
*D BELLSOUTH CORP REA VEDA TRUST	289.159	0	289.159
*D EUROPEAN CENTRAL BANK	7.159	0	7.159
*D LATOR VANCE MANAGEMENT	60.177	0	60.177
*D BNY MELLON INTERNATIONAL STOCK INDEX FUND	326	0	326
*D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	20.649	0	20.649
*D HANVILLE PERSONAL INJURY SETTLEMENT TRUST	35.100	0	35.100
*D SHELL PENSION TRUST	2.293	0	2.293
*D STANDARD LIFE NATIONAL SECURITY LLC AND LAS ALAMOS NA DEFINED BENEFIT PLAN GROUP TRUST	14.074	0	14.074
*D STANDARD LIFE INVESTMENTS GLOBAL	338.761	0	338.761
*D BAY2	2.695.705	0	2.695.705
*D ALLSTATE LIFE INSURANCE COMPANY OF NEW YORK	260.870	0	260.870
*D AT AND T SAVINGS GROUP INVESTMENT TRUST	5.983	0	5.983
*D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	36.021	0	36.021
*D RIDGE ISLAND EMPLOYEES RETIREMENT SYSTEMS FOOTER TRUST	131.428	0	131.428
*D FLORENCE CALIFORNIA EMPLOYEES RETIREMENT INVESTMENT FUND	103.496	0	103.496
*D DODGE OF VENEZIA PENSION PLAN AND TRUST	7.713	0	7.713
*D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	4.000	0	4.000
*D INVESCO FUNDS	33.453	0	33.453
*D MSP MINNESOTA FRAILTY I RETAIL QUALIFIED TRUST	13.072	0	13.072
*D MSP MINNESOTA FRAILTY 2 RETAIL QUALIFIED TRUST	2.702	0	2.702
*D DRS INVESTMENT GRPH ON BEHALF OF DEAM FUNDS 23V	4.263	0	4.263
*D ORESCANS SERIES	11.918	0	11.918
*D AIRLION GLOBAL EQUITY FUND	59.040	0	59.040
	2.265	0	2.265

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ALL INTERNATIONAL INDEX FUND	59.370	0	0
**D ALLIANT EQUITY FUND	61.470	0	0
**D BLACKROCK FUND MANAGERS LTD	9.039.629	0	0
**D BLACKROCK FUND MANAGERS LTD	165.603	0	0
**D BLACKROCK FUND MANAGERS LTD	290	0	0
**D BLACKROCK FUND MANAGERS LTD	85.458	0	0
**D BLACKROCK FUND MANAGERS LTD	182.973	0	0
**D BLACKROCK FUND MANAGERS LTD	167.649	0	0
**D BLACKROCK FUND MANAGERS LTD	120.306	0	0
**D BLACKROCK FUND MANAGERS LTD	84.945	0	0
**D BLACKROCK FUND MANAGERS LTD	57.35	0	0
**D BLACKROCK FUND MANAGERS LTD	46.098	0	0
**D BLACKROCK FUND MANAGERS LTD	36.378	0	0
**D BLACKROCK FUND MANAGERS LTD	8.632	0	0
**D BLACKROCK FUND MANAGERS LTD	2.865	0	0
**D BLACKROCK FUND MANAGERS LTD	77.304	0	0
**D BLACKROCK FUND MANAGERS LTD	677.675	0	0
**D BLACKROCK FUND MANAGERS LTD	3.251	0	0
**D BLACKROCK FUND MANAGERS LTD	27.387	0	0
**D BLACKROCK FUND MANAGERS LTD	5.580	0	0
**D BLACKROCK FUND MANAGERS LTD	116.091	0	0
**D BLACKROCK FUND MANAGERS LTD	19.097	0	0
**D BLACKROCK FUND MANAGERS LTD	505.909	0	0
**D BLACKROCK FUND MANAGERS LTD	14.045	0	0
**D BLACKROCK FUND MANAGERS LTD	3.910	0	0
**D BLACKROCK FUND MANAGERS LTD	126.960	0	0
**D BLACKROCK FUND MANAGERS LTD	1.530.613	0	0
**D BLACKROCK FUND MANAGERS LTD	823.358	0	0
**D BLACKROCK FUND MANAGERS LTD	68.622	0	0
**D BLACKROCK FUND MANAGERS LTD	4.318	0	0
**D BLACKROCK FUND MANAGERS LTD	4.318	0	0
**D BLACKROCK FUND MANAGERS LTD	130.000	0	0
**D BLACKROCK FUND MANAGERS LTD	106.200	0	0
**D BLACKROCK FUND MANAGERS LTD	42.349	0	0
**D BLACKROCK FUND MANAGERS LTD	25.722	0	0
**D BLACKROCK FUND MANAGERS LTD	372	0	0
**D BLACKROCK FUND MANAGERS LTD	581.487	0	0
**D BLACKROCK FUND MANAGERS LTD	212.866	0	0
**D BLACKROCK FUND MANAGERS LTD	97.528	0	0
**D BLACKROCK FUND MANAGERS LTD	82.720	0	0
**D BLACKROCK FUND MANAGERS LTD	82.720	0	0
**D BLACKROCK FUND MANAGERS LTD	113.147	0	0
**D BLACKROCK FUND MANAGERS LTD	93.985	0	0
**D BLACKROCK FUND MANAGERS LTD	87.459	0	0
**D BLACKROCK FUND MANAGERS LTD	128.147	0	0
**D BLACKROCK FUND MANAGERS LTD	117.902	0	0
**D BLACKROCK FUND MANAGERS LTD	7.666	0	0
**D BLACKROCK FUND MANAGERS LTD	4.702	0	0
**D BLACKROCK FUND MANAGERS LTD	434.567	0	0
**D BLACKROCK FUND MANAGERS LTD	79.277	0	0
**D BLACKROCK FUND MANAGERS LTD	5.300.000	0	0



Pagina 21

DE delega alla persona fisica sopra indicata con il numero della scheda indicata  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda indicata (escluso l'effettivo alle votazioni)  
 RI, \* approssimativa legale alla persona fisica indicata con il numero della scheda indicata

Azionisti: 1.389  
 Azionisti in delega: 0

Totale: 1.389

LISTA ESITO DELLE VOTAZIONI

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Codice	TOT. Voti	Proprio	Delega
*D FRANKLIN TEMPLETON VANTAGE INSURANCE PRODUCTS TRIST V.P. FUND	95.071	0	95.071
*D FRANKLIN INTERNATIONAL CORE EQUITY LU FUND	61.376	0	61.376
*D ARCA FONDI SCR SEA - FP ARCA PREVIDENZA AMV CRESCITA SOSTENIBILE	50.000	0	50.000
*D ARCA FONDI SCR SEA - FP ARCA PREVIDENZA CRESCITA SOSTENIBILE	24.100	0	24.100
*D ARCA FONDI SCR SEA - FP ARCA PREVIDENZA RENDITA SOSTENIBILE	20.000	0	20.000
*D ARCA FONDI SCR SEA - FONDO ARCA AZIONI ITALIA	350.000	0	350.000
*D ARCA FONDI SCR SEA - FONDO ARCA AZIONI EUROPA	70.000	0	70.000
EL SCORPIONIER FUND FOC FIE	8.227	0	8.227
*D SCORPIONIER FUND FOC FIE	14.676	0	14.676
*D KOMSAB POLICY INDEX FUND	14.211	0	14.211
*D MORGAN STANLEY PATHWAY FUNDS	99.465	0	99.465
*D AB SICAV I - ALL MARSH TOTAL	707	0	707
*D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
*D CUSTODY BANK OF JAPAN, LTD	2.937	0	2.937
*D BLACKROCK EUROFUND	163.358	0	163.358
*D AB FCP - DYNAMIC DIVERSIFIED	3.246	0	3.246
*D AB FCP - DYNAMIC DIVERSIFIED	91.420	0	91.420
*D OGI FINANCIAL INVESTS EURO 50	51.420	0	51.420
*D AXA IM ELIX	84.736	0	84.736
*D AV HOCH	90.957	0	90.957
*D SEEFOND	19.824	0	19.824
*D SILVER AXA IM MULTI-ASSET	76.200	0	76.200
*D LYX IND FD-LYXOR CORE EURO STO	46.921	0	46.921
*D LYX IND FD-LYXOR CORE STOXX HJ	137.427	0	137.427
LYX CORE IT ALL CAP FRI 2	4.334	0	4.334
*D LYX CORE IT ALL CAP FRI 2	18.528	0	18.528
*D MULTI UNITS LUX-LYXOR CORE NSC	35.708	0	35.708
*D LYXOR CORE NSCI WORLD	10.921	0	10.921
*D LYXOR MSCI WORLD ESG TREND LEA	7.097	0	7.097
*D M3 LUX - LYXOR EURO STOXX BANK	1.665.871	0	1.665.871
*D M3 LUX - LYXOR EURO STOXX BANK	248	0	248
*D M3 LUX - LYXOR EURO STOXX BANK	1.832	0	1.832
*D M3 LUX - LYXOR EURO STOXX BANK	40.426	0	40.426
*D M3 LUX - LYXOR EURO STOXX BANK	1.523	0	1.523
*D M3 LUX - LYXOR EURO STOXX BANK	1.224	0	1.224
*D M3 LUX - LYXOR EURO STOXX BANK	2.711	0	2.711
*D M3 LUX - LYXOR EURO STOXX BANK	132.802	0	132.802
*D M3 LUX - LYXOR EURO STOXX BANK	126.010	0	126.010
*D M3 LUX - LYXOR EURO STOXX BANK	5.736	0	5.736
*D M3 LUX - LYXOR EURO STOXX BANK	428.000	0	428.000
*D M3 LUX - LYXOR EURO STOXX BANK	866.527	0	866.527
*D M3 LUX - LYXOR EURO STOXX BANK	3.465	0	3.465
*D M3 LUX - LYXOR EURO STOXX BANK	1.945	0	1.945
*D M3 LUX - LYXOR EURO STOXX BANK	4.385	0	4.385
*D M3 LUX - LYXOR EURO STOXX BANK	379.500	0	379.500
*D M3 LUX - LYXOR EURO STOXX BANK	660.000	0	660.000
*D M3 LUX - LYXOR EURO STOXX BANK	1.300.000	0	1.300.000
*D M3 LUX - LYXOR EURO STOXX BANK	8.890	0	8.890
*D M3 LUX - LYXOR EURO STOXX BANK	15.730	0	15.730
*D M3 LUX - LYXOR EURO STOXX BANK	48.572	0	48.572
*D M3 LUX - LYXOR EURO STOXX BANK	21.295	0	21.295

Pagina 21

1 DDT delega al presidente della società ogni indicata con il numero della scheda nominaria  
 1.389 \*\*1\*\* delega al presidente della società ogni indicata con il numero della scheda nominaria (votazione effettuata alla postazione virtuale)  
 \*\*2\*\* rappresenta l'agire alla propria facoltà sopra indicata con il numero della scheda nominaria

Azionisti: 1.389 Tesori: 0  
 Azionisti in proprio: 0 Azionisti in delega: 0



## LISTA ESITO DELLE VOZAZIONE

## Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

## FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
*D MIGROS BANK (LUX) FONDS 40 (EUR)	1.880	0	1.880
*D MIGROS BANK (LUX) FONDS 30	1.380	0	1.380
*D CREDIT SUISSE FUNDS AG	26.344	0	26.344
*D UBS FUND NET (CH) AG	100.173	0	100.173
*D NORDES BANK	163.785	0	163.785
*D GOVERNMENT OF NORWAY	5.113.723	0	5.113.723
*D SLICHTING PENSIONFONDS ING..	32.771	0	32.771
*D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.162	0	101.162
*D GENERAL ORGANISATION FOR SOCIAL INSURANCE	20.891	0	20.891
*D INTERNATIONAL MONETARY FUND ANTHER BENEFITS INVESTMENT ACCOUNT '00	942	0	942
*D WHEELS COMMON INVESTMENT FUND TRUSTEES LIMITED	14.702	0	14.702
*D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST	22.366	0	22.366
*D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	60.773	0	60.773
*D MICHELIN NORTH AMERICA, INC. MASTER RETIREMENT PLAN	16.562	0	16.562
*D MICHELIN NORTH AMERICA, INC. MASTER RETIREMENT SYSTEM	251.965	0	251.965
*D SEVENTH YEAR PENSION FOR EMPLOYEE BENEFIT PLANS.	1.172.848	0	1.172.848
*D CHEVRON UK PENSION PLAN	3.659	0	3.659
*D BAKER HUGHES INC MASTER TRUST.	146.572	0	146.572
*D CITY OF KENASCO RETIREMENT SYSTEMS	202.817	0	202.817
*D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	68.871	0	68.871
*D ICM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
*D GIC LISTED EQUITIES FUND	17.562	0	17.562
*D SLICHTING PENSIONFONDS ING	24.000	0	24.000
*D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	88.002	0	88.002
*D DOW RETIREMENT GROUP TRUST	67.889	0	67.889
*D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	178.529	0	178.529
*D NORTHERN TRUST UGITS COMMON CONTRACTUAL FUND	324.006	0	324.006
*D COLONIAL FIRST STATE INVESTMENT FUND 50	16.943	0	16.943
*D COLONIAL FIRST STATE INVESTMENT GLOBAL SHARE FUND	26.442	0	26.442
*D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
*D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	0	3.565
*D INTERNATIONAL GROWTH FUND (CREDIT UNIT) 03/19/13	240.006	0	240.006
*D JCM 1987 ARTICLES II DESC TRUST BROTHM	279	0	279
*D CG INVESTORS INTERNATIONAL EQUITY PRI CIT	1.241	0	1.241
*D S. ROBSON WALTON 2009 GRANT CO. 4 ARTICLE 1 J TRUST	1.573	0	1.543
*D NINE MILE HOLE NOT QUALIFIED PARTNERSHIP	2.187	0	2.187
*D NINE MILE HOLE NOT QUALIFIED PARTNERSHIP	3.600	0	3.600
*D NINE MILE HOLE NOT QUALIFIED PARTNERSHIP	9.896	0	9.896
*D E. C. CLARK NUCLEAR POWER PLANT BELLEFLORE FUND	3.577	0	3.577
*D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.628	0	65.628
*D JCM 1987 ARTICLE II DESC TRUST BROTHM	176	0	176
*D LFM INVESTMENTS LLC	19.747	0	19.747
*D JCM 1987 ARTICLE II DESC TRUST FEO JCM DID 1/1/2013	200	0	200
*D CULTURAL INSTITUTIONS PENSION PLAN TRUST CULTURAL INSTITUTIONS RETIREMENT SYSTEM	6.965	0	6.965
*D FONDO DE PENSIONES.	6.241	0	6.241
*D JOSHUA GREEN CORPORATION	1.082	0	1.082
*D JCM 1987 ARTICLE II DESC TRUST BROTHM C/O WALTON ENTERPRISES LLC	2.400	0	2.400
*D JCM 1987 ARTICLE II DESC TRUST BROTHM	178	0	178

Pagina 74

DG\* delega alla persona fisica sopra indicata con il numero della scheda magnetica

\*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce azionista) (voce azionista)

RI\* rappresenta l'agente alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.389 Totale: 1.389  
 Azionisti in proprio: 0 Azionisti in delega: 1.389

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Cognome

Cognome	Tot. Voti	Proprio	Delega
*D ARVEST FOUNDATION	394	0	394
*D ARVEST FOUNDATION FAMILY TRUST UTD 09/07/13	1.064	0	1.064
*D HL MULT-MANAGER BALANCE MANAGED TRUST	248.164	0	248.164
*D HL MULT-MANAGER SPECIAL SITUATIONS TRUST	366.272	0	366.272
*D BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC	671.109	0	671.109
*D HL MULT-MANAGER EUROPEAN	64.111	0	64.111
*D BEAT DRUGS FUND ASSOCIATION	752	0	752
*D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	585.105	0	585.105
*D PUBLIC PENSIUM AGENCY	148.954	0	148.954
*D CREDIT SPRINGS LLC	48.975	0	48.975
*D COMMON DAILY ALL COUNTRY WORLD EX-US INVESTIBLE MARKET INDEX FUND - NON - LENDING	14.716	0	14.716
*D ORIZABA LLC	1.208	0	1.208
*D REJEX PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER	692	0	692
*D SHIMODA HOLDINGS LLC	1.683	0	1.683
*D BRUSH STREET GLOBAL EQUITY FUND LLC	119.589	0	119.589
*D RIDER COURT INTERNATIONAL SELECT FUND (2ST)	1.513.138	0	1.513.138
*D AVAJON PORTFOLIO II LLC	618	0	618
*D SEM GROUP BALANCED TRUST	659	0	659
*D SEM INTERNATIONAL TRUST	1.064	0	1.064
*D SEM PORTFOLIO LLC	2.903	0	2.903
*D WAK INVESTMENTS, LLC	28.407	0	28.407
*D WAK INVESTMENTS, LLC	626	0	626
*D THYSEEN GLOBAL INVESTMENTS CORP	388	0	388
*D GLOBAL FUND FUND WACROSSE INC	972	0	972
*D MF INTERNATIONAL FUND LLC	21.276	0	21.276
*D LSW GROUP HOLDINGS LLC	25.111	0	25.111
*D LEHMAN-STAMM TRADING PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
*D KCI-OM COMMON DAILY SAFE INDEX FUND - NON LENDING	33.011	0	33.011
*D KCI-OM COMMON DAILY SAFE INDEX FUND - NON LENDING	89.951	0	89.951
*D KICLAF PARTNERS LLC	329	0	329
*D BASLAM FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
*D INTERNATIONAL EXPANSIVE BENEFIT MASTER TRUST	2.860	0	2.860
*D JPI LP EQUITY (PASSIVE)	1.693	0	1.693
*D DYANSTY INVEST LTD	1.354	0	1.354
*D DILON MONETABLE SECURITIES COMMON TRUST FOND C/O WELMICK MANAGEMENT	1.881	0	1.881
*D INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819
*D ADVANTAGE ALPHA FUND LLC	1.051	0	1.051
*D ADVANTAGE ALPHA FUND LLC	1.051	0	1.051
*D K INVESTMENTS SH LIMITED	78.218	0	78.218
*D KCI-OM COMMON DAILY SAFE INDEX FUND - LENDING	43.708	0	43.708
*D MTEI - OM COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX	29.594	0	29.594
*D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN 700	304.136	0	304.136
*D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND INC	130.199	0	130.199
*D FIDELITY SAGEM STREET TRUST; FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	563.814	0	563.814
*D FIDELITY INVESTMENT TRUST; FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	769.354	0	769.354
*D FIDELITY SAGEM STREET TRUST; FIDELITY FLEX INTERNATIONAL INDEX FUND	20.584	0	20.584
*D FIDELITY INVESTMENT TRUST; FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	971.498	0	971.498
*D VI CAPITAL LTD	6.212	0	6.212
*D NEW ZEALAND SHEPHERDING FUND	119.938	0	119.938



Pagina 25

1 DE\* delega alle persone fisiche espn indicata con il numero della scheda magnetica  
 1.389 \*\*D delega alle persone fisiche espn indicata con il numero della scheda magnetica (relazione effettuata alla postazione assenti)  
 0 Azionisti in delega  
 1.389 RL\* rappresentanza legale alle persone fisiche sopra indicata con il numero della scheda magnetica

Azionisti: 1.389  
 Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

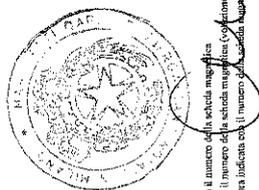
Compensi	Tot. Toti	Proprio	Delega
*D COMORREACH SUPERANNUATION CORPORATION AS TRUSTEE	34.304	0	34.304
*D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
*D QIC INTERNATIONAL EQUITY/FILMS FUND	6.177	0	6.177
*D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	17.553	0	17.553
*D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	3.995	0	3.995
*D LORD MAYOR'S CHARITABLE FOUNDATION	371	0	371
*D LORD MAYOR'S CHARITABLE FOUNDATION	36.333	0	36.333
*D JORCK GLOBAL INCOME OUTLOOK FUND	13.329.143	0	13.329.143
*D JORCK INTERNATIONAL SELECT FUND	2.879	0	2.879
*D JORCK INTERNATIONAL SELECT FUND	2.620	0	2.620
*D JORCK INTERNATIONAL SELECT FUND	2.723	0	2.723
*D JORCK INTERNATIONAL SELECT FUND	5.362	0	5.362
*D JORCK INTERNATIONAL SELECT FUND	2.885	0	2.885
*D JORCK INTERNATIONAL SELECT FUND	3.034	0	3.034
*D JORCK INTERNATIONAL SELECT FUND	4.319	0	4.319
*D JORCK INTERNATIONAL SELECT FUND	417	0	417
*D JORCK INTERNATIONAL SELECT FUND	5.189	0	5.189
*D JORCK INTERNATIONAL SELECT FUND	4.659	0	4.659
*D JORCK INTERNATIONAL SELECT FUND	1.693	0	1.693
*D JORCK INTERNATIONAL SELECT FUND	66.389	0	66.389
*D JORCK INTERNATIONAL SELECT FUND	246.500	0	246.500
*D JORCK INTERNATIONAL SELECT FUND	1.340	0	1.340
*D JORCK INTERNATIONAL SELECT FUND	4.612	0	4.612
*D JORCK INTERNATIONAL SELECT FUND	14.361	0	14.361
*D JORCK INTERNATIONAL SELECT FUND	184.800	0	184.800
*D JORCK INTERNATIONAL SELECT FUND	1.346.816	0	1.346.816
*D JORCK INTERNATIONAL SELECT FUND	6.124	0	6.124
*D JORCK INTERNATIONAL SELECT FUND	199.351	0	199.351
*D JORCK INTERNATIONAL SELECT FUND	312.780	0	312.780
*D JORCK INTERNATIONAL SELECT FUND	2.351	0	2.351
*D JORCK INTERNATIONAL SELECT FUND	3.079	0	3.079
*D JORCK INTERNATIONAL SELECT FUND	1.846	0	1.846
*D JORCK INTERNATIONAL SELECT FUND	24.483	0	24.483
*D JORCK INTERNATIONAL SELECT FUND	100.136	0	100.136
*D JORCK INTERNATIONAL SELECT FUND	1.192	0	1.192
*D JORCK INTERNATIONAL SELECT FUND	2.153	0	2.153
*D JORCK INTERNATIONAL SELECT FUND	95.496	0	95.496
*D JORCK INTERNATIONAL SELECT FUND	20.621	0	20.621
*D JORCK INTERNATIONAL SELECT FUND	71.857	0	71.857
*D JORCK INTERNATIONAL SELECT FUND	3.140	0	3.140
*D JORCK INTERNATIONAL SELECT FUND	536	0	536
*D JORCK INTERNATIONAL SELECT FUND	2.472	0	2.472
*D JORCK INTERNATIONAL SELECT FUND	1.875.864	0	1.875.864
*D JORCK INTERNATIONAL SELECT FUND	2.977.984	0	2.977.984
*D JORCK INTERNATIONAL SELECT FUND	7.010	0	7.010
*D JORCK INTERNATIONAL SELECT FUND	49.257	0	49.257
*D JORCK INTERNATIONAL SELECT FUND	19.115	0	19.115
*D JORCK INTERNATIONAL SELECT FUND	800.000	0	800.000
*D JORCK INTERNATIONAL SELECT FUND	37.000	0	37.000
*D JORCK INTERNATIONAL SELECT FUND	792.729	0	792.729
*D JORCK INTERNATIONAL SELECT FUND	91.500	0	91.500
*D JORCK INTERNATIONAL SELECT FUND	1.657	0	1.657

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Cognome	Tot. Voti.	Proprio	Delega
*D URAH STATE RETIREMENT SYSTEM	93.362	0	93.362
*D WIDMUNG RETIREMENT SYSTEM	14.480	0	14.480
*D WELLS FARGO INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	3.489	0	3.489
*D FLEISS INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	248.637	0	248.637
*D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181	0	1.181
*D BALEFAX REGIONAL MUNICIPALITY MASTER TRUST	4.063	0	4.063
*D IWA - FOREST INDUSTRY PENSION PLAN 2100	128.100	0	128.100
*D ELKSHARKS FUND	728	0	728
*D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	6.761.941	0	6.761.941
*D JF-STER EUROPEAN SMALLER COMPANIES FUND	61.935	0	61.935
*D JF-STER ABSOLUTE RETURN FUND	31.311	0	31.311
*D JF-STER EUROPEAN SPECIAL SITUATIONS FUND	34.584	0	34.584
*D JUSTER EUROPEAN FUND	10.022.582	0	10.022.582
*D HANING LOWWEN FUND PLC	912	0	912
*D BARINGS INVESTMENT FUNDS P.L.C.	193.507	0	193.507
*D POLAR CAPITAL FUNDS P.L.C.	8.796	0	8.796
*D STATE STREET GLOBAL ADV.SONS GROSS ROLL UP UNIT TRUST	16.397	0	16.397
*D PRESTPAC GLOBAL FUNDS ICNV	17.028	0	17.028
*D BRITISH COLONIA INVESTMENT MANAGEMENT CORPORATION	447.168	0	447.168
*D BANCO MCLUMAH DE PANAMA ACTING AS TRUSTEE OF THE FIDUCIARIO DE FOND O DE AGROSO DE PANAMA	15.877	0	15.877
*D BLACKROCK AUTHORIZED CONTRACTUAL SCHEMS I	11.091	0	11.091
*D BLACKROCK AUTHORIZED CONTRACTUAL SCHEMS II	634.873	0	634.873
*D BLACKROCK UCITS CCF, BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
*D FIDELITY ADV.SON SPIKES VITIT, FIDELITY ADV.SON DIVERSIFIED INTERNATIONAL FUND	388.200	0	388.200
*D VERDIPAP-FONDET KLP AKS-EUROPA INDEKS 1	31.127	0	31.127
*D VERDIPAP-FONDET KLP AKS-EUROPA INDEKS 1	96.343	0	96.343
*D KOMMUNAL LANSOPENSJONSKASSE GJANSLING FORSKER-TMSSELSKAP	37.469	0	37.469
*D STICHTING BEHULFSTAKPENSIOFONDUS VOOR HET SCHOONDAEK EN GL.	20.050	0	20.050
*D NORTHEAN TRUST UCITS FGA FOND	100.378	0	100.378
*D J.F. HUNGERFORD INVESTMENT MANAGEMENT UMBRELLA FUND PLC - J.F. HUNGERFORD INVESTMENT MANAGEMENT UMBRELLA FUND PLC	36.768	0	36.768
*D VAP-OPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACH-30RMS	60.788	0	60.788
*D VAP-OPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACH-30RMS	49.815	0	49.815
*D VOM-OBEL FUND - VESCORE GLOBAL EQUITY MULTI FACTOR	1.157	0	1.157
*D DANKE INVEST SICAV - SRI GLOBAL	1.289	0	1.289
*D DANKE INVEST SICAV - SRI GLOBAL	23.432	0	23.432
*D VONTOBEL FUND (CH) - VESCORE GLOBAL EQUITY MULTI FACTOR C/O VONTOBEL FONDS SERVICES AG	5.664	0	5.664
*D VAP FUNDUS (LUX) - INTERNATIONAL OPPORTUNITIES FUND	2.950	0	2.950
*D CHRISTOPHER J MILLERCHIP	2.432	0	2.432
*D ROSENDEN LLC	2.432	0	2.432
*D HUGBOY TRUST UAB 07/14/88	886	0	886
*D ZUGRUT VENTURES LLC	74.000	0	74.000
*D LUPUS ALPHA FUND - LUPUS ALPHA SMALL	58.864	0	58.864
*D DIVERSE TIE CHI CONTINEN. EUROPEAN EQUITY	3.487	0	3.487
*D OMA INDEXED GLOBAL SHARE FUND	12.263	0	12.263
*D LA-LA WORLD ESG SCREENED FUND	4.711	0	4.711
*D IIA - RAFIME	120.522	0	120.522
*D FRESH LIFE ASSURANCE PLC	408.121	0	408.121
*D FRESH LIFE ASSURANCE	106.117	0	106.117
*D STICHTING PENSIOENFONDS NEDERL BV TECHNIEK AN SERVICES	47.550	0	47.550
*D OLD MUTUAL GLOBAL EQUITY FUND DK LINKUPD	47.550	0	47.550



Pagina 27  
 I DEI delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.389 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione premetta al proprio voto assistita)  
 0 Avvontisti in delega.  
 RL \*rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica.

Aziendisti: 1.389  
 Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
*D STICKTAG NM SERVICES BANDELSC ND	71.246	0	71.246
*D STANDARD LIFE ASSURANCE LIMITED	818.213	0	818.213
*D SIC - EUROPEAN EQUITY GROWTH FUND	303.817	0	303.817
*D CITICORP INTERNATIONAL PIC AS TRUSTOR CITIBANK INT.FIC	400.744	0	400.744
*D 2012 RUSTON FAMILY TRUST II	2.325	0	2.325
*D AMMOLIFF GLOBAL FUND	56.958	0	56.958
*D INVECO POLED INVESTMENT FUND - EUROPE FUND	265.407	0	265.407
*D INVESTOR INTERNATIONAL GROW	321.800	0	321.800
*D AEGON CUNYOO B.V.	27.815	0	27.815
*D THE ROMBA TRUST AND BANKING CO LTD	27.815	0	27.815
*D SIC II - STANDARD LIFE INVESTMENTS	413.452	0	413.452
*D ABERDEEN STANDARD OETC II - ASI EUROPE EX UK INCOME EQUITY FUND	1.665.485	0	1.665.485
*D INTERNATIONAL EQUITIES FUND	10.876	0	10.876
*D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.875	0	10.875
*D STANDARD LIFE INVESTMENT COMPANIONAL SMALLER	2.932.699	0	2.932.699
*D FIRST GLOBAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST I	16.389	0	16.389
*D SIC INVESTMENT FUND OVER 60-60AND	3.085.103	0	3.085.103
*D THREANNEEDLE (LUX)	2.369.020	0	2.369.020
*D THREANNEEDLE (LUX) COLUMBIA THREANNEEDLE INVESTMENTS	6.193	0	6.193
*D CHOC ATF CW BK GRP SUP WGS608	893.907	0	893.907
*D THREANNEEDLE INVESTMENT FUND ICVC	1.766	0	1.766
*D STANDARD LIFE INVESTMENT COMPANY FUND	20.557	0	20.557
*D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	177.975	0	177.975
*D SIC ER XX UNES BK CM FD XSCC	19.513	0	19.513
*D JOHN HANCOCK VARIABLE INVESTORSMOLESSEZ GLOBAL EQUITY (INDEX) FUND	38.504	0	38.504
*D LAYLUS BANKA	44.648	0	44.648
*D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	989	0	989
*D MACQUARIE MULTI-FACTOR FUND.	12.190	0	12.190
*D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETE.	3.142	0	3.142
*D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETE.	1.028	0	1.028
*D CITICORP LIMITED AS TRUSTOR OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	23.324	0	23.324
*D ABERDEEN INVESTMENT FUNDS UK ICVC-III - ABERDEEN EUROPEAN EQUITY TRACKER FUND	423.993	0	423.993
*D ABERDEEN INVESTMENT FUNDS UK ICVC-III - ABERDEEN EUROPEAN EQUITY TRACKER FUND	1.460	0	1.460
*D TIMOTHY FARM INVESTMENT ETE	5.703	0	5.703
*D TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY	318	0	318
*D TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY	178	0	178
*D BESPOKE ALPHA WAC WMS IF VAPLES CORPORATE SERVICES LTD	971	0	971
*D VTN WHITE FUND LIMITED C/O VAPLES CORPORATE SERVICES	6.465	0	6.465
*D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	24.577	0	24.577
*D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	32.316	0	32.316
*D CANARA BANK CORPORATION REGISTERED PRISON FUND	10.089	0	10.089
*D NEMIC BANK EQUITY INDEX FUND	712	0	712
*D BSC INTERNATIONAL SMALL CAP EQUITY FUND	79.203	0	79.203
*D NEMIC BANK EQUITY INDEX FUND - CLASS N.	7.236	0	7.236
*D CLASSE DE RETRAITE D HYVRO-QUEBEC	557.160	0	557.160
*D HEXAVEST EUROPRAC FUND HEXAVEST INC	965.492	0	965.492
*D THE EMPIRE LIFE INSURANCE COMPANY.	1.240	0	1.240
*D THE EMPIRE LIFE INSURANCE COMPANY	121.921	0	121.921
*D THE WELLS FARGO FOUNDATION		0	

Pagina 28

Azionisti: 1.389 Tasse: 0  
 Azionisti in delega: 1.389  
 I DE\* delega alla propria forza senza indicazione con il numero della scheda magnetica  
 \*\*D delega alla persona fisica senza indicare con il numero della scheda magnetica (operazione effettuata alla postazione analfita)  
 E\* rappresentanza legale della persona fisica senza indicare con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STEADFUND GLOBAL SMALL-CAP EQUITY FUND	112.200	0	112.200
**D FBC O SUBGRESSI INTERNATIONAL EQUITY FUND	85.500	0	85.500
**D WELLS FARGO INVESTMENT MANAGEMENT COMPANY LLP WELLSINGTON TRUST COMPANY N	54.540	0	54.540
**D AHL GENESIS 2 LIMITED	3.632	0	3.632
**D AHL GENESIS 3 LIMITED	1.097	0	1.097
**D WEISS INSURANCE PARTNERS (CAYMAN) LTD. C/O OIGER FIDUCIARY SERVICES (CAYMAN) LIMITED.	1.715	0	1.715
**D WEISS MULTI-STRATEGY PARTNERS WFC CO WEISS MULTI-STRATEGY ADVISERS LLC	145.214	0	145.214
**D PARAGONA ASSET MANAGEMENT INC..	69	0	69
**D JPMORGAN EMERSON LEITCH EQUITY MARKET NEUTRAL FUND (LIMITED).	147	0	147
**D PARAGONA ASSET MANAGEMENT INC. - DYNAMIC INFERRATIONAL FUND	249	0	249
**D INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O INVESTRUST CORE SVCS (CAYMAN) LTD	42	0	42
**D WELLS FARGO INVESTMENT MANAGEMENT COMPANY LLP WELLSINGTON TRUST COMPANY N	212	0	212
**D AHL GENESIS 2 LIMITED	25.591	0	25.591
**D AHL GENESIS 3 LIMITED	5.134	0	5.134
**D AHL EQUITY MARKET NEUTRAL MASTER FUND LP C/O WELTERS CORPORATE LIMITED	15.283	0	15.283
**D AHL EQUITY MARKET NEUTRAL MASTER LIMITED. C/O CITICO BUSINESS (CAYMAN) LIMITED	300.000	0	1.300.000
**D MOTOJAHN GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	700.000	0	700.000
**D MOTOJAHN OPT-ONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	2.120	0	2.120
**D FESTIAN SGR - EPSILON OVALHE	19.500	0	19.500
**D EURIZONCAPITALSGR-EURIZONAZIONEGLOBALMULTIASSETSELECTIVEHIBRID2022	43.614	0	43.614
**D EURIZON CAPITAL SGR - EURIZON AZIONE AREA EURO	91.875	0	91.875
**D EURIZON CAPITAL SGR - EURIZON GLOBAL LEADERS	43.003	0	43.003
**D EURIZONCAPITALSGR-SUBIZONCONCORREVELEASSETSGA0-LICEMAR2025	69.670	0	69.670
**D EURIZONCAPITALSGR-EURIZONOPPORTUNITIESGLOBAL2024	46.189	0	46.189
**D EURIZONCAPITALSGR-L3R.ZONGLOSSALFADPRRSC650-PAR202076	705.186	0	705.186
**D EURIZON CAPITAL SGR - EURIZON AZIONE ITALIA	201.509	0	201.509
**D EURIZON CAPITAL SGR - EURIZON AZIONE ITALIA 70	524.964	0	524.964
**D EURIZON CAPITAL SGR - EURIZON AZIONE ITALIA	34.503	0	34.503
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	179.560	0	179.560
**D FIS - FLEXIBLE EQUITY ETHICAL SELECTION	2.638	0	2.638
**D FIS - FLEXIBLE EQUITY ETHICAL SELECTION	2.638	0	2.638
**D ISE - MULTI-ASSET ABSOLUTE 3 RMI - 04/2016	5.448	0	5.448
**D ISE - MULTI-ASSET ABSOLUTE 3 RMI - 04/2016	5.448	0	5.448
**D EIP - EQUITY EUROPE 22S	45.646	0	45.646
**D EIP - EQUITY EUROPE L7S	875	0	875
**D EIP - EQUITY EUROPE ESG LITE	2.585	0	2.585
**D EIP - EQUITY ITALY SHAR' VOLATILITY	40.387	0	40.387
**D EIP - EQUITY SMALL MID CAP EUROPE	99.840	0	99.840
**D EIS - ITALIAN EQUITY OPPORTUNITIES	86.321	0	86.321
**D VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	72.035	0	72.035
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	97.384	0	97.384
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	180.206	0	180.206
**D KINETY ONE GLOBAL STRATEGY FUND	1.234.662	0	1.234.662
**D DBS ETF	639.981	0	639.981
**D W&B INVESTMENT SA FOR AEREO DER WELTFONDS	14.487	0	14.487
**D XTREACHERS	647.297	0	647.297
**D GOLDMAN SACHS FUNDS	2.555	0	2.555
**D ONE INVESTMENT SA FOR ZURICH GLOBAL EQUITY	11.165	0	11.165
**D SAC GLOBAL FUNDS	11.248	0	11.248
**D WOCKEHLIF GLOBAL LEADERSHIP IMPACT ETF	558.690	0	558.690
**D COINSE - DEFENSIVE GLOBAL EQUITY	444	0	444
	2.817	0	2.817



Pagina 29

1 n°\* di delega alla persona fisica sopra indicata con il numero della scheda nominativa  
 1.389 \*\*D delega alla persona fisica sopra indicata con il numero della scheda nominativa (nominativa)  
 0 Azionisti in delega  
 RA\* rappresenta la quota legale di persona fisica sopra indicata con il numero della scheda nominativa

Azionisti: 1.389  
 Azionisti in proprio: 0  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	49.317	0	49.317
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY CLASS	3.689	0	3.689
**D MACKENZIE GLOBAL LEADERSHIP IMEAT FUND	473	0	473
**D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	374.737	0	374.737
**D MACKENZIE MAXIMUM DIVERS ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.994	0	1.994
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	4.347	0	4.347
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	1.489	0	1.489
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IMD ETF	3.936	0	3.936
**D MACKENZIE INTERNATIONAL EQUITY INDEX FUND	17.788	0	17.788
**D MACKENZIE GLOBAL EQUITY FUND	400.362	0	400.362
**D MACKENZIE EUROPEAN EQUITY FUND	2.125.581	0	2.125.581
**D TO EUROPEAN INDEX FUND	3.823	0	3.823
**D TO INTERNATIONAL EQUITY INDEX ETF	26.921	0	26.921
**D TO ACTIVE GLOBAL EQUITY INDEX ETF	2.911	0	2.911
**D TO MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	302	0	302
**D TO INHERAL INTERNATIONAL EQUITY FUND	24.813	0	24.813
**D TO INHERAL INTERNATIONAL EQUITY FUND	28.991	0	28.991
**D TO INHERAL ESG INDEX HIGH-LEADING, FUND FOR EXEMPT ORG.	2.156	0	2.156
**D TO CIBC EUROPEAN INDEX FUND	3.765	0	3.765
**D TO CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D BLACKROCK GLOBAL INDEX FUNDS	27.648	0	27.648
**D CHUX GLOBAL FUND	173.297	0	173.297
**D DMS MELTI ASSET EUR FUND	47.476	0	47.476
**D DMS INVNSP	3.696	0	3.696
**D AMB AMRO FUND	651.875	0	651.875
**D AMB AMRO FUND	270.057	0	270.057
**D ISHARES MSCI ASIA PACIFIC EQUITY INDEX FUND	19.586	0	19.586
**D ISHARES EUROPE FINANCIALS ETF	70.134	0	70.134
**D ISHARES MSCI EUROZONE ETF	569.517	0	569.517
**D ISHARES EUROPE ETF	100.474	0	100.474
**D ISHARES MSCI SAFE GROWTH ETF	758.707	0	758.707
**D ISHARES MSCI EMV3 ETF	2.021.215	0	2.021.215
**D ISHARES MSCI KOSQAT ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	455.564	0	455.564
**D ISHARES MSCI ADVANCED MSCI EAFE ETF	800.586	0	800.586
**D ISHARES MSCI ADVANCED MSCI EAFE ETF	9.166	0	9.166
**D ISHARES ESG ADVANCED MSCI EAFE ETF	184.208	0	184.208
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	417.041	0	417.041
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	1.989	0	1.989
**D ISHARES MSCI WORLD MTF	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.549.896	0	2.549.896
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	394.872	0	394.872
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	147.113	0	147.113
**D ISHARES CORE MSCI EAFE INTL INDEX ETF	1.059	0	1.059
**D ISHARES CORE MSCI EAFE INTL INDEX ETF	101.669	0	101.669
**D ISHARES MSCI EUROPE 3M INDEX ETF	12.008	0	12.008
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	1.418
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	23.619
**D DMS INVESTMENT GBR FOR DMS QI LOWVOL EUROPE	159.511	0	159.511
**D DMS INVESTMENT GBR FOR DYNAMIC EUROPE BALANCE	2.835	0	2.835
**D DMS INVESTMENT GBR FOR DMS QI EUROZONE EQUITY	24.002	0	24.002
**D DMS INVESTMENT GBR FOR WOLFLINDER EQUITY FUND	4.890	0	4.890

1 Voti delegati alle persone fisiche sono indicati con il numero della scheda magnetica  
 1.389 Voti delegati alle persone fisiche sono indicati con il numero della scheda magnetica (risultato effettuato alla polimerizzazione assoluta)  
 0 Azionisti in delega  
 0 Azionisti in proprio  
 0 Azionisti in delega

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES PUBLIC LIMITED COMPANY	566.135	0	566.135
**D ISHARES V PUBLIC LIMITED COMPANY	708.000	0	708.000
**D ISHARES VI PUBLIC LIMITED COMPANY	629.436	0	629.436
**D ISHARES III PUBLIC LIMITED COMPANY	501.823	0	501.823
**D ISHARES IV PUBLIC LIMITED COMPANY	629.436	0	629.436
**D ISHARES VI PUBLIC LIMITED COMPANY	28.547	0	28.547
**D ISHARES VII PLC	868.954	0	868.954
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	2.224.176	0	2.224.176
**D ISHARES EURO STOXX UCITS ETF (DE)	226.137	0	226.137
**D ISHARES EURO STOXX MID 200 UCITS ETF (DE)	242.779	0	242.779
**D ISHARES EURO STOXX 600 UCITS ETF (DE)	1.215.843	0	1.215.843
**D ISHARES EURO STOXX 50 UCITS ETF (DE)	382.316	0	382.316
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	58.302	0	58.302
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	1.008.327	0	1.008.327
**D COLLEGE RETIREMENT EQUITIES FUND	1.005.327	0	1.005.327
**D FRANCHES INTERNATIONAL EQUITY INDEX FUND	581.899	0	581.899
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	126.405	0	126.405
**D TRUST II BAILLIE GIFFORDS IMPROVATIONAL STOCK PORTFOLIO	158.465	0	158.465
**D BRIDGEHOUSE FUNDS TRUST II KETLIFE MSCI EAFE INDEX PORTFOLIO	1.109.575	0	1.109.575
**D VAIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	42.655	0	42.655
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	54.863	0	54.863
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	238.957	0	238.957
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	31.888	0	31.888
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	33.946	0	33.946
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	30.601	0	30.601
**D FRANK RUSSELL INVESTMENT CO II P/C	14.928	0	14.928
**D FRANK RUSSELL INVESTMENT COMPANY P/C	9.019	0	9.019
**D MULTI STYLE MULTI MANAGER FUNDSPLC	1.303	0	1.303
**D SPOR MSCI ACWI EXUS ETF	177.210	0	177.210
**D SPOR PORTFOLIO DEVELOPED WORLD EXUS ETF	3.564.384	0	3.564.384
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	278.752	0	278.752
**D TACARA RETIREMENT SYSTEM OF TEXAS	2.345.738	0	2.345.738
**D S&P 500 DIVIDEND GROWTH INVESTMENT FUND	7.745	0	7.745
**D S&P 500 DIVIDEND GROWTH INVESTMENT FUND	339.834	0	339.834
**D S&P 500 DIVIDEND GROWTH INVESTMENT FUND	77.745	0	77.745
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	22.809	0	22.809
**D SSA COMINGLED ENHOREMENT FUND LP	4.947	0	4.947
**D INTERNATIONAL EQUITY FUND	98.822	0	98.822
**D TEM 401(K) PLUS PLAN TRUST	136.377	0	136.377
**D TEM 401(K) PLUS PLAN TRUST	41.800	0	41.800
**D TEM 401(K) PLUS PLAN TRUST	16.700	0	16.700
**D NATIONAL PENSION FUND BANK SERVICES LIMITED AS TRUSTEE OF LE PRUDENTIAL MANULIFE QLS FUND	14.159	0	14.159
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	14.159	0	14.159
**D RUSSELL INVESTMENTS OPPORTUNITIES FUND	12.466	0	12.466
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	7.578	0	7.578
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	1.872	0	1.872
**D CHRISTIAN SUPER	2.133	0	2.133
**D EMERGENCY SERVICES SUPERANNUATION SCMPAR	1.655	0	1.655
**D AWAKE SUPER	48.503	0	48.503
**D VANCE VECTORS MSCI WORLD EX AUSTRALIA QUALITY ETF	60.802	0	60.802
**D VANCE VECTORS MSCI WORLD EX AUSTRALIA QUALITY ETF	1.629	0	1.629
**D WASHINGTON SUPERANNUATION TRUST	4.175	0	4.175
**D WASHINGTON SUPERANNUATION TRUST	1.629	0	1.629
**D US TO MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.629	0	1.629
**D US TO MSCI WORLD EX AUSTRALIA ETHICAL ETF	4.175	0	4.175
**D SPOR SF WORLD EX AUSTRALIA FUND	4.175	0	4.175



Pagina 31  
 1 per delega alla persona fisica sopra indicata con il numero della scheda nominativa  
 1.359 per delega alla persona fisica sopra indicata con il numero della scheda nominativa (verificare l'effettiva efficacia dell'operazione)  
 1.359 AL \* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda nominativa

Azionisti: 1.389  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Corrente	Tot.	Voti	Proprio	Delega
**D IBERDRA WORLD EQ SWITZERLAND ESG EQUITY INDEX FUND (CH)	16.527	0	0	16.527
**D IBERDRA WORLD EQ SWITZERLAND EQUITY INDEX FUND II (CH)	9.668	0	0	9.668
**D FLOARISH INVESTMENT CORPORATION	38.564	0	0	38.564
**D SOLMAN SACHS UK RETIREMENT PLAN	4.567	0	0	4.567
**D AG INVESTMENT FUNDS (1) IAG EUROPEAN INDEX TRACKER FUND	8.187	0	0	8.187
**D MANAGED EMERSON FUNDS LIMITED	233.220	0	0	233.220
**D STRECHING PHILLIPS PASTORFONDS	27.744	0	0	27.744
**D HANCOCK INVESTMENT FUND	2.087	0	0	2.087
**D HANCOCK INVESTMENT FUND - CSP EQ INDEX FUND HK	340.560	0	0	340.560
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD 77SE DEVELOPED WOR LO EX - U.K. EQUITY INDEX FUND	294.308	0	0	294.308
**D VIE ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	10.982	0	0	10.982
**D BRONDA CYRON TAP COUNTY BOROUGH COUNCIL PENSION FUND	326.389	0	0	326.389
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	0	4.162
**D HANSEAT BANK SSI AUT FE SGRHEK EX CONTRIVERSIES CW INDEX EQ END	388.876	0	0	388.876
**D HANSEAT ST JAMES S PLACE GLOBALMUTUITY UNIT TRUST	306.105	0	0	306.105
**D HANSEAT ROSSKIJ IAWS IOWC PP SUBSELLING INT GROWTH ASSETS FUND	206.408	0	0	206.408
**D HANSEAT RUSSEKIJ IAWS IOWC PP SUBSELLING INT GROWTH ASSETS FUND	1.239.266	0	0	1.239.266
**D HANSEAT TRUSTEE S PLACE GREAT BRITAIN PROGRESSIVE MULTI TRUST	2.852	0	0	2.852
**D FIRSTBANK AS TRUSTEE NINEBY ONE WORLDWIDE FLEXIBLE FHD	539.589	0	0	539.589
**D TM CRUK OTC TM CRUK EUROPEAN FUND	300.965	0	0	300.965
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	17.050	0	0	17.050
**D TM CRUK OIC TM CRUK SUBRENSPECIAL SITUATIONS FUND BY OPPORTUNITIES FUND	2.315.990	0	0	2.315.990
**D TM CRUK OIC TM CRUK SUBRENSPECIAL SITUATIONS FUND BY OPPORTUNITIES FUND	563.167	0	0	563.167
**D SCOTLISH WIDERS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	111.808	0	0	111.888
**D NEUBERG BERMAN GLOBAL ALLOCATION FUND	403	0	0	403
**D MONMAY INTERNATIONAL SMALLMID CAP FUND	180.963	0	0	180.963
**D AMERICAN CENTURY EIT TRUST-AVANFIS INTERNATIONAL EQUITY ETF	31.101	0	0	31.101
**D AMERICAN CENTURY RETIREMENT DATE TRUST	18.609	0	0	18.609
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	96.416	0	0	96.416
**D AMERICAN CENTURY S.R.A.I.C. STRATEGIC ALLOCATION MODERATE FUND	3.346	0	0	3.346
**D AMERICAN CENTURY S.R.A.I.C. STRATEGIC ALLOCATION AGGRESSIVE FUND	5.829	0	0	5.829
**D WATERBURY INVESTMENT MANAGEMENT COMPANY	5.629	0	0	5.629
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	64.884	0	0	64.884
**D BEAR CHEEK INC	9.372	0	0	9.322
**D CENTRAL PROVIDENT FUND BOARD	-0.015	0	0	-0.015
**D SCING ROEHR PLAN	11.090	0	0	11.090
**D CITY UNIVERSITY OF NEW YORK	447	0	0	447
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	15.964	0	0	15.964
**D AIRPASS (IE) PUBLIC LIMITED COMPANY	283.166	0	0	283.166
**D AIRPASS (IE) PUBLIC LIMITED COMPANY	123.153	0	0	123.153
**D SIEFORE XXI BANORTE BASICA 75-69 SA DE C.V.	110.384	0	0	110.384
**D FUNDIS GLOBALE LA SOCIETE DESTRAISPORT DE MONTREAL	78.501	0	0	78.501
**D REGIME DE RENTES DU GOUVERNEMENT DESAUAINS	7.663	0	0	7.663
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	71.808	0	0	71.808
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	110.834	0	0	110.834
**D DETROIT ERIGON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	10.789	0	0	10.789
**D CALISE DE DEPOT ET PLACEMENT DQUEBEC	27.133	0	0	27.133
**D TRUST I AS GLOBAL DIVERSIC ALLOCATION PORTFOLIO	37.255	0	0	37.255
**D TRUST I JENKONAN GLOBAL ALLOCATION PORTFOLIO	84.038	0	0	84.038

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CARFINSTR, INC. RETIREMENT FANTRUST	15.570	0	0
**D USI GROUP TRUST	13.557	0	0
**D USI GROUP TRUST	11.479	0	0
**D STICHOE XII EMORTE BASICA 85-89 SA DX C.V.	65.061	0	0
**D STICHOE XII EMORTE BASICA 90-94 SA DE C.V.	18.030	0	0
**D THE CAPTIVE INVESTORS FUND	202.600	0	0
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	163.169	0	0
**D CALVERT VP EASE INTERNATIONAL INDEX PORTFOLIO	4.632	0	0
**D CALVERT INTERNATIONAL RESPONSIBLE INDEK FUND	17.911	0	0
**D FRANKLIN TELEFONET EFF TRUST - FRANKLIN FTSS EURO00K HEDGED ETF	8.663	0	0
**D FRANKLIN TELEFONET EFF TRUST - FRANKLIN FTSS EURO00K HEDGED ETF	8.663	0	0
**D FRANKLIN TELEFONET EFF TRUST - FRANKLIN FTSS EURO00K HEDGED ETF	13.104	0	0
**D FRANKLIN TELEFONET EFF TRUST - FRANKLIN FTSS EURO00K HEDGED ETF	6.360	0	0
**D FRANKLIN TELEFONET EFF TRUST - FRANKLIN FTSE ITALY ETF	4.884	0	0
**D FRANKLIN LIBERTYSHARES ICNV	264	0	0
**D VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	13.965	0	0
**D FIDELITY CONCENTRATED INT SMALLCAP INST TRUST	88.700	0	0
**D EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	6.212	0	0
**D GOVERNMENT DEASION INVESTMENT FUND	3.387	0	0
**D AMERICAN FUND INVESTORS FUND	189.211	0	0
**D TRANSAMERICA INVESTMENT FUND	1.233.803	0	0
**D THE COLORADO HEALTH FOUNDATION	2.449	0	0
**D HENWAST SAFE EQUITY FUND	174	0	0
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER FNF	16.901	0	0
**D FISHER INVESTMENT'S INSTITUTIONAL FUNDS PLC	2.059	0	0
**D PARAMETRIC INTERNATIONAL SMALLCAP FUND	43.516	0	0
**D ENRON VANCE INTERNATIONAL SMALLCAP FUND	24.111	0	0
**D ENRON VANCE INTERNATIONAL SMALLCAP FUND	4.488	0	0
**D RUSSELL INVESTMENT COMPANY MULTISector INTERNATIONAL EQUITY FUND	24.689	0	0
**D PANGRINE BALANCED GROWTH PORTFOLIO	83.296	0	0
**D PANGRINE BALANCED GROWTH PORTFOLIO	8.763	0	0
**D FIRST CHURCH OF CHRIST SCIENTIST	9.646	0	0
**D JNL A.M. INTERNATIONAL GROWTH FUND	10.735	0	0
**D JNL/BELLON MSCI WORLD INDEX FUND	1.622	0	0
**D JNL/BENURGAN GLOBAL ALLOCATION FUND	1.617.157	0	0
**D TRANSAMERICA WORGAN STANLEY GLOBAL ALLOCAT.ON VP	4.104	0	0
**D JNL MSCI SAFE INTERNATIONAL INDEX FUND	3.483	0	0
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	1.572	0	0
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	11.479	0	0
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	7.632	0	0
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	113.600	0	0
**D RUSSELL INVESTMENT COMPANY V PLC	77.180	0	0
**D JNL/OFI GLOBAL ALL INDUSTRY ENHANCED INDEX FUND LLC	23.440	0	0
**D SUNAMERICA SERIES TRUST SA JNL INVERSI(F)ED BALANCED PORTFOLIO	85.708	0	0
**D SUNAMERICA SERIES TRUST SA JNL INVERSI(F)ED BALANCED PORTFOLIO	9.927	0	0
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	51.852	0	0
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	435	0	0
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	815	0	0
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	55.706	0	0



Pagina 33  
 I DE\* designa alla persona fisica sopra indicata con il numero della scheda d'aggregata  
 \*\*D designa alla persona fisica sopra indicata con il numero della scheda d'aggregata (Votatore  
 RL \* rappresenta la legge alla persona fisica sopra indicata con il numero della scheda d'aggregata

1.389 Azionisti in proprio;  
 0 Azionisti in delega;

LISTA ESTO DELLE VOTAZIONE

Objetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**D FRANK RUSSELL INSTITUTIONAL FUNDS PLC	5.374	0	5.374
**D INVESCO VI INTERNATIONAL GROWTH FUND	1.845.608	0	1.845.608
**D STATE STREET GLOBAL ALL CAP EQUITY ENUS INDEX PORTFOLIO	80.327	0	80.327
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	135.677	0	135.677
**D INSTI-TUTIONAL RETIREMENT TRUST	2.104.760	0	2.104.760
**D CANADIAN PUBLIC EMPLOYEES EMPLOYMENT SYSTEM	838.460	0	838.460
**D MORGAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
**D CALVERT RESOLUTION LIFE INSURANCE COMPANY	20.424	0	20.424
**D SPFR MSCI EAST ASIATIC FULL RESERVE FUND	8705	0	8705
**D SPFR MSCI SMALL CAP EQUITY FUND	19.330	0	19.330
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	134.402	0	134.402
**D LAS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	30.960	0	30.960
**D RUSSEL J. INVESTMENTS COMMON CONTRACTUAL FUND	5.264	0	5.264
**D CALVERT RESOLUTION LIFE INSURANCE COMPANY	163.067	0	163.067
**D MERCER OIF CCE	653.751	0	653.751
**D GRAND STATE RETIREMENT PENSION SYSTEM	23.144	0	23.144
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY FUND	25.505	0	25.505
**D MORNINGSTAR INTERNATIONAL EQUITY INDEX FUND	46.685	0	46.685
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	313.340	0	313.340
**D MONTANA BOARD OF INVESTMENTS	1.358.057	0	1.358.057
**D NORTHROP GROMMAN PENSION MASTERTRUST	394.298	0	394.298
**D STATE OF NEW JERSEY COMMON PENSION FUND D	72.349	0	72.349
**D INTL MATIFLANZENGESSELLSCHAFT MBH FOR IN EUROPEAN EQUITIES	108.256	0	108.256
**D LVP SGA INTERNATIONAL INDEX FUND	24.005	0	24.005
**D SPFR MSCI WORLD STRATEGIC ALLOCATIONS ETF	965	0	965
**D SPFR MSCI ROME LOW CARBON TARGET ETF	3.738	0	3.738
**D MARGOLD TACTICAL STRATEGIES LTD	4.020	0	4.020
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	11.318	0	11.318
**D RUMBLELINE INTERNATIONAL WOODLAND INDEX TRUST	13.715	0	13.715
**D RUMBLELINE LOW CARBON INDEX FUND-LC	8.890	0	8.890
**D NEW YORK STATE DEFERRED COMPENSATION PLAN	45.692	0	45.692
**D FISHER GLOBAL SMALL CAP EQUITY FUND	19.609	0	19.609
**D FIDELITY COMMON VENTURE FIDELITY TARGETED INTL FACTOR ETF	116.473	0	116.473
**D FIDELITY INTERNATIONAL WELFARETRAKT FVF	4.937	0	4.937
**D PRINCIPAL INTERNATIONAL MULTIFACTOR INTL FACTOR ETF	257.504	0	257.504
**D DMS INVESTMENT GEAR FOR DEAMONIOUS PER GEO	1.144	0	1.144
**D PANAGORA DYNAMIC GLOBAL EQUITY (EX TOBACCO): HEND	32.426	0	32.426
**D NEW STATES INC PENSION MASTER TRUST	31.552	0	31.552
**D DKS INVESTMENT GEAR FOR CEE PENSION FUND GEMARY	2.941	0	2.941
**D DKS INVESTMENT GEAR FOR CEE PENSION FUND GEMAR	11.060	0	11.060
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY FUND	1.369	0	1.369
**D RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY POOL	39.217	0	39.217
**D RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY POOL	27.280	0	27.280
**D FRANBLIN TEMP-EQUITY FOCUSED FUND	660.000	0	660.000
**D FRANBLIN TEMP-EQUITY COLLECTIVE INV-TRUST-SIPRA FRANKLIN EMER ELU	3.626	0	3.626
**D SSGA MSCI KOWI EX-USA INDEX NON-LENDING EMALY TRUST	5.319	0	5.319
**D THREVENT INTERNATIONAL INDEX PORTFOLIO	2.951	0	2.951
**D THREVENT INTERNATIONAL INDEX PORTFOLIO	2.951	0	2.951
**D RUSSELL FOCUSED GLOBAL EQUITY	3.560	0	3.560

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.559	0	3.559
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	36.76	0	36.76
**D CIO INVESTOR GROUP EMPLOYERS RETIREMENT SYSTEM	2.125.523	0	2.125.523
**D RUSSELL GLOBAL EQUITY 2001	11.457	0	11.457
**D RUSSELL OVERSEAS EQUITY POOL	29.499	0	29.499
**D KONG KONG SPECIAL ADMINSTRATIVE REGION GOVERNMENT EXCHANGE FUND	3.470	0	3.470
**D PACIFIC SHIFU FUND INTERNATIONAL: LARGE CAP PORTFOLIO	21.101	0	21.101
**D PRSIFINCO BART DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY F.F.	3.240	0	3.240
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D STATE STREET IRELAND OMTI TRUST	65.184	0	65.184
**D SSGA SERP EYES EUROPE I PUBLIC LIMITED COMPANY	61.609	0	61.609
**D STATE STREET INVESTMENT MANAGEMENT SYSTEM	10.800	0	10.800
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	757.402	0	757.402
**D DELTA SHARPS S+P INTERNATIONAL MANAGED RISK ETC	6.343	0	6.343
**D UBS (IRL) ETF PLC	29.682	0	29.682
**D STATE STREET CCI	9.081	0	9.081
**D DWS INVESTMENT GMBH FOR DEAFONDS FG EQ	16.445	0	16.445
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D VANGUARD GLOBAL MOMENTUM FOCURETF	1.162	0	1.162
**D ATON COLLECTIVE INVESTMENT FUNDS TRUST	17.356	0	17.356
**D VANGUARD INVESTMENT MANAGEMENT SYSTEM	1.001	0	1.001
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOL	51.393	0	51.393
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOL	2.685	0	2.685
**D THE WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST, OPPORTUNITIS	38.381	0	38.381
**D NEW YORK STATE TEACHERS RETIREMENT BOARD	776.730	0	776.730
**D WASHINGTON STATE INVESTMENT BOARD	230.845	0	230.845
**D AXA INVESTMENT MANAGERS ECONOMIC TRENDS EQUITY CIF	80.393	0	80.393
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYER BEN FM	45.409	0	45.409
**D PAN EUROPEAN SMALL CAP EQUITY, L.P	8.332	0	8.332
**D FIDELITY RETIREMENT INCOME ANNUITY COMPANY	20.357	0	20.357
**D FIDELITY INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	129.471	0	129.471
**D WELLS FARGO INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.721	0	27.721
**D ZURICH INVEST ICAV	89.312	0	89.312
**D DWS INVESTMENT GMBH FOR DEAFONDS GSK 1	7.250	0	7.250
**D STATE STREET TOTAL RETURN VIS FUND	6.253	0	6.253
**D THE AS PORTFOLIOS AS ALL MARKET TOTAL RETURN PORTFOLIO	11.131	0	11.131
**D VANGUARD FISE DEVELOPED EUROPE ALL CAP INDEX FUND	25.024	0	25.024
**D VANGUARD FISE DEVELOPED EUROPE INDEX ETF 6H	3.696	0	3.696
**D VANGUARD INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	19.953	0	19.953
**D VANGUARD INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	46.413	0	46.413
**D SER SSGA EUROPE SCREENED INDEX MANAGING COMMON TRUST FUND	4.113	0	4.113
**D SER SSGA EUROPE SCREENED INDEX MANAGING COMMON TRUST FUND	9.651	0	9.651
**D RAISER PERMANENTE GROUP TRUST	31.979	0	31.979
**D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	32.335	0	32.335
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	16.569	0	16.569
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.281	0	12.281
**D RAISER FOUNDATION HOSPITALS	17.383	0	17.383
**D THE AB PORTFOLIOS AB CONSERVATIVE WEALTH STRATEGY	3.981	0	3.981
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	95.644	0	95.644
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.971.607	0	3.971.607
**D HC CAPITAL TRUST - THE RSC GROWTH PORTFOLIO	1.425	0	1.425
**D HC CAPITAL TRUST - THE CATHOLIC SRI GROWTH PORTFOLIO	1.331	0	1.331



Pagina 35

UB\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 RL\* rappresenta la parte di persona fisica sopra indicata con il numero della scheda magnetica

1.389 Azionisti in proprio: 1.389 Tesoro: 0  
 1.389 Azionisti in delega: 0

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 7. Relazione sui compensi corrisposti nell'esercizio 2020. (Voto consultivo)

FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**3 EC CAPITAL TRUST - THE INTERNATIONAL EQUITY PORTFOLIO	8.190	0	8.190
**D FEDERATED GLOBAL ALLOCATION FUND	14.720	0	14.720
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BROUPOFONDS SAA	54.425	0	54.425
**D FEDERATED KAUFMANN FUND II	128.900	0	128.900
**D FEDERATED KAUFMANN SMALL CAP FUND	4.281.030	0	4.281.030
**D ARRRICHT, LLC	696	0	696
**D INTERNATIONAL MONSIEUR FUND	36.244	0	36.244
**D UNIVERSALINVESTMENTGESELLSCHAFT MBH FOR LEIT UNIVERSAL FONDS	103.100	0	103.100
**D INTE CAPITALANLAGERGESELLSCHAFT MBH FOR ENTSCHEIDUNGSFONDS	71.010	0	71.010
**D M&S HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	34.248	0	34.248
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BNTA FUND	2.283	0	2.283
**D P&M ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	18.524	0	18.524
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FORK-LIFT EQUITY INDEX MOTHER FUND	12.972	0	12.972
**D IBM RETIREMENT PLAN	2.686	0	2.686
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSE: A.I. LOCATION PORTFOLIO	5.400	0	5.400
**D UNIVERSALINVESTMENT FUND FOR MERKOR	27.385	0	27.385
**D INTE CAPITALANLAGERGESELLSCHAFT MBH FOR DIVERSITY ERSTAN PLAN	14.800	0	14.800
**D INTE CAPITALANLAGERGESELLSCHAFT MBH FOR DIVERSITY ERSTAN AKTIE	18.000	0	18.000
**3 UNIVERSALINVESTMENTGESELLSCHAFT MBH FOR DIVERSITY ERSTAN WELD EGG	3.337	0	3.337
**D JUPIS ALPHA INVESTMENT GMBH FORANW SMC ALPHA	180.000	0	180.000
**3 JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	107.787	0	107.787
**D JOHN HANCOCK FUNDS II STRATEGICEQUITY ALLOCATION FUND	62.880	0	62.880
**D SCHWAB INTERNATIONAL EQUITY ETF	774.702	0	774.702
**D SCHWAB INTERNATIONAL SMALL COMPANY INDEX ETF	137.109	0	137.109
**D SCHWAB INTERNATIONAL INTERNATIONAL	137.109	0	137.109
**D ARIZONA STATE RETIREMENT SYSTEM	32.540	0	32.540
**D ARCHITAS MULTI-MANAGER GLOBAL FUNDS UNIT TRUST	4.698	0	4.698
**D ARCHITAS MULTI-MANAGER GLOBAL FUNDS UNIT TRUST	9.511	0	9.511
**D AMERICAN BUREAU OF SHIPPING	207	0	207
**D AMERICAN CENTURY S.F.A. INC. STRATEGIC ALLOCATION CONSERVATIVE FUND	1.755	0	1.755
**D AMERICAN CENTURY S.F.A. INC. STRATEGIC ALLOCATION CONSERVATIVE FUND	788	0	788
**D FIDELITY LONGTERM LEADERS FUND	4.349	0	4.349
**D FIDELITY LONGTERM LEADERS FUND	825.622	0	825.622
**D TAVESCO GLOBAL GROWTH FUND	1.000.000	0	1.000.000
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	30.439	0	30.439
**D EMING MARLON KAUFMANN FOUNDATION	34.093	0	34.093
**3 PROMARATED KAUFMANN FUND	4.521.525	0	4.521.525
**D HECSQUIER FOUNDATION FOR CHILDREN	719	0	719
<b>Totale voti</b>	<b>413.216.267</b>		
<b>Percentuale votanti %</b>	<b>90,691.485</b>		
<b>Percentuale Capitale %</b>	<b>57,751.504</b>		

Azionisti: 1.389 Tesse: 0  
 Azionisti in delega: 1.389  
 I dati delega alla presente fisica sopra indicata con il numero della scheda magnetica (verificare l'effettiva delega alla presente fisica sopra indicata con il numero della scheda magnetica)  
 R.L. rappresentanza legale alla presente fisica sopra indicata con il numero della scheda magnetica

## LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.

## CONTRARI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAFFA. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-ROVIES (ST.FRAVIGNAN) IM PERSONA DI MAURIZIO PINELLO	0	0	0
**D DISTILLATE INTEGRANT-CAL FUNDAMENTAL STABILITY & VALUE K7F	8.896	0	8.896
**D HC KENTIE	8.896	0	8.896
**D INVESTORS ACTIONS EUROPE C1ST AGI	113.860	0	113.860
**D SIEMENS-STANS SIEMENS-ANWAL	117.202	0	117.202
**D FRAPP ACTIONS EURO VII	154.181	0	154.181
**D SIEMENS DIVERSIFIED GROWTH	9.794	0	9.794
**D SIEMENS ENG EQUITIES	33.379	0	33.379
**D SIEMENS EUROINVEST AKTIEN	7.720	0	7.720
**D SIEMENS HALANORD	1.902	0	1.902
**D STICHTING BIJLE SKY LIQUID ASSET FUNDS	58.510	0	58.510
**D TESSEROLD PERMANENT GROWTH	238.016	0	238.016
**D INVESTOR CAPITAL ALLOCATION FUND	128.900	0	128.900
**D FERRATEDO KAUFMANN FUND 11	128.900	0	128.900
**D FERRATEDO KAUFMANN SMALL CAP FUND	4.281.030	0	4.281.030
**D FERRATEDO KAUFMANN FUND	4.521.525	0	4.521.525

Totale voti 9.748.055

Percentuale votanti % 2,139475

Percentuale Capitale % 1,598304

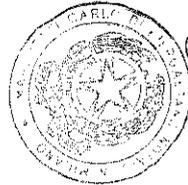
Azionisti:  
Azionisti in proprio:15 Tesse:  
0 Azionisti in delega:

Pagina 1

1 DCF delega alla persona fisica sopra indicata con il numero della scheda magnetica

15 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica

RL\* rappresenta la legge alla persona fisica sopra indicata con il numero della scheda magnetica



Assemblea Ordinaria del 28 aprile 2021

**LISTA ESITO DELLE VOIAZIONE**

**Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.**

**ASTENUTI**

Codice	Tot. Voti	Proprio	Delega
1 - COMBESURGE SEA BAPPR DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (SFT-THEVISIRK) IN PERSONA DI MAURIZIO BIANELLO	0	0	0
**J CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	210.000	0	210.000
**J CHA JANGK FUNDS - CHALLENGE FINANCIAL EQUITY FUND	455.000	0	455.000
**D CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	8.383	0	8.383
**D CITIBANK IR A/C FBG CLIENTS SS	6.000	0	6.000

Totale voti 679.383  
 Percentuale votanti % 0,149109  
 Percentuale Capitale % 0,111393

Azionisti	Azionisti in proprio:	4 Test:	0 Azionisti in delega:
Pagina 2			
1	0	4	0
1 Per delega alle persone fisiche sopra indicate con il numero della scheda magnetica 4 Per delega alle persone fisiche sopra indicate con il numero della scheda magnetica (voce non effettuata al momento dell'assemblea) AL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica			

**LISTA ESITO DELLE VOTAZIONE**

**Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante. NON VOTANTI**

Cognome	Tot. Voti	Proprio	Delega
1. GONTERSHARF SPA RAFFR. DESIGNATO IN QUALITÀ DI SUBELEGATO 135-VOTES (ST.FREYTSAM) IN PERSONA DI MAURIZIO BIRIELLO	0	0	0
**D. GONTERSHARF SPA RAFFR. DESIGNATO IN QUALITÀ DI SUBELEGATO 135-VOTES (ST.FREYTSAM) IN PERSONA DI MAURIZIO BIRIELLO	1.376	0	1.376
**D. BOSTE INVESTO SOSTENIBILE	15.378	0	15.378
**D. BOSTE INVESTO SOSTENIBILE	15.135	0	15.135
**D. BANCOPICCOLA RINASCIMENTO	1.216	0	1.216
**D. BANCOPICCOLA GLOBAL EQUITY HEDGED LITE	171.887	0	171.887
**D. BANCOPICCOLA RINASCIMENTO	150.000	0	150.000
**D. BANCOPICCOLA AZIONARIO EURO	53.000	0	53.000
**D. BANCOPICCOLA GLOBAL EQUITY HEDGED LITE	41.000	0	41.000
**D. BANCOPICCOLA AZIONARIO EURO	513.000	0	513.000
**D. FIDEBURAM ASSET MANAGEMENT (LIRE/AMM) FONDIITALIA EQUITY ITALY	295.000	0	295.000
**D. FIDEBURAM ASSET MANAGEMENT (LIRE/AMM) FONDIITALIA EQUITY ITALY	19.000	0	19.000
**D. FIDEBURAM ASSET MANAGEMENT (LIRE/AMM) FONDIITALIA EQUITY ITALY	295.000	0	295.000
**D. FIDEBURAM ASSET MANAGEMENT (LIRE/AMM) FONDIITALIA EQUITY ITALY	109.000	0	109.000

**Totale voti** 1.544.922  
**Percentuale votanti %** 0,339075  
**Percentuale Capitale %** 0,253308



Pagina 3

1 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 13 \*\*D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata dal possessore della scheda)  
 0 RL\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

13 Tesse:  
 0 Azionisti in delega:

Azionisti:  
 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante. FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
1. COMPTONBANK SPA ZAPPAL. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-MOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINSILLO	0	0	0
*D BELIUS EQUITIES NV	425.371	0	425.371
*D STOCK SMALL CAPS OFF	770.000	0	770.000
*D CARLISAM SUSTAINABLE SA	149.028	0	149.028
*D BELIUS PENSION FUND HIGH EQUITIES	165.957	0	165.957
*D UNIVERSAL INVEST SICAV	133.944	0	133.944
*D BELIUS PENSION FUND LOW EQUITIES	1.227.843	0	1.227.843
*D BELIUS PENSION FUND MEDIUM EQUITIES	24.433	0	24.433
*D UNION INVESTMENT INSTITUTIONAL SKRB	17.017	0	17.017
*D UNION INVESTMENT INSTITUTIONAL SKRB	23.705	0	23.705
*D DEPM L	11.400	0	11.400
*D DEPM CAPITAL B	16.600	0	16.600
*D DEPM INVEST B	82.000	0	82.000
*D DEPM INVEST C	40.776	0	40.776
*D DEPM INVEST D	16.600	0	16.600
*D DEPM INVEST E	2.056.000	0	2.056.000
*D DEPM INVEST F	25.600	0	25.600
*D ALLIANZ S ANKIM	8.420	0	8.420
*D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	700.062	0	700.062
*D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
*D RAJCT CAPITAL MANAGEMENT SR S.P.A	98.750	0	98.750
*J NATIONWIDE RISK-BASED INTERNATIONAL EQUITY EHF	24.155	0	24.155
*D ADMANTA SOCIAL JUST CE ALL CAP GLOBAL ETF	870	0	870
*D IWI INVESTMENT MANAGEMENT WHOLESALE CORE GLOBAL FUND	32.439	0	32.439
*D IWI INVESTMENT MANAGEMENT WHOLESALE CORE GLOBAL FUND	6.965	0	6.965
*D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	29.354	0	29.354
*D UNIVERSAL INVESTMENT-GESSELLSCHAFT MOH ON BEHALF OF COMBIZDMK MARIGET NEUTRAL EUROPE	4.043	0	4.043
*D JARUS HENRIEFSON INSTITUTIONAL EUROSSAN INDEX OPPORTUNITIES FUND	20.000	0	20.000
*D XVT-INKA-MASTERFONDS	4.045	0	4.045
*D LIXOR 1 STOKX EUROPE 600 UCITS ETF	2.669	0	2.669
*D PCEET CH INSTITUTIONAL - WORLD EX SWISS SECURITIES TRACKER US **E	7.876	0	7.876
*D MAP CAPITAL UNBUNDLED GLOBAL SHARES MULT-SECTOR FUND	13.061	0	13.061
*D IAC ACTIONS EUROPE	21.892	0	21.892
*D IAC ACTIONS EUROPE	5.525	0	5.525
*D MAP INTERNATIONAL EQUITY INDEX FUND HEDGED	4.431	0	4.431
*D ALLIANZ FONIS PFI SICAV	22.064	0	22.064
*D ALLIANZ FONIS PFI SICAV	11.893	0	11.893
*D BI AKTIENFONDS	1.559	0	1.559
*D F/X/A PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND	31.074	0	31.074
*D ALLIANZ FONDS FT2 SEGMENT FT2-GRI-C-MA	5.972	0	5.972
*D CUSTODY BANK OF JAPAN, LTD. MGI FT2 FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HESSED)	20.000	0	20.000
*D STICHA SWISS INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	20.534	0	20.534
*D SWANORE FUND SICAV	59.434	0	59.434
*D WELLS ALTERNATIVE BALANCED RISK FUND	25.000	0	25.000
*D WHOLESALE UNIT TRUST MSCI GLOBAL INDEX SHARE FUND	12.213	0	12.213
*D GENERALE INVESTMENTS SICAV	4.551	0	4.551
*D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	736.912	0	736.912
*D THE MASTERFUND BANK OF JAPAN LTD. MGI FT2 FOREIGN STOCK INDEX MOTHER FUND	1.399	0	1.399
*D THE MASTERFUND BANK OF JAPAN LTD. MGI FT2 FOREIGN STOCK INDEX MOTHER FUND	1.837	0	1.837
*D THE MASTERFUND BANK OF JAPAN LTD. MGI FT2 FOREIGN STOCK INDEX MOTHER FUND	5.967	0	5.967
*D PCEET CH - GLOBAL EQUITIES	7.367	0	7.367

1.706 Totale:

Azionisti in proprio: 0  
 Azionisti in delega: 1.706

1.706 Totale:  
 1.706 Totale  
 \*\*D delega alle persone fisiche sopra indicate con il numero della scheda magnetica  
 \*\*\*D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (vincitore effettuato alla votazione astioso)  
 RL\* rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.  
FAVOREVOLI

Cognome

**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	1.385	0	Delega
**D FT CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SI.	73.428	0	
**D INVESTMENT-GESAMTSCHAFT MFR ON BEHALF OF EPOTIF MASTERFONDS	1.852	0	
**D INTERNATIONAL FUND (DUBELIN) I FIC	11.832	0	
**D IRL-FONDS FIB	10.802	0	
**D VANGUARD FUNDS VANTIC LIMITED COMPANY	411.983	0	
**D UNIVERSAL-INVESTMENT-GESAMTSCHAFT MFR ON BEHALF OF STRV-NA-UNIVERSAL-FONDS	25.000	0	
**D UNIVERSAL-INVESTMENT-GESAMTSCHAFT MFR ON BEHALF OF SPW 2006-UNIVERSAL-FONDS	5.830	0	
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.587	0	
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	158	0	
**D JANUS HENDERSON INVESTMENT FUNDS SERIES I - JANUS HENDERSON EUROPEAN ABSOLUTE RETURN FUND	20.612	0	
**D FUND OF FUNDS EQUITY ITALIAN SMALL-MID CAP	21.223	0	
**D FUND OF FUNDS EQUITY ITALIAN SMALL-MID CAP	21.223	0	
**D FUND OF FUNDS EQUITY ITALIAN SMALL-MID CAP	21.223	0	
**D FONDOW PENSIONE MOLONALE A CAPITALEZZAZIONE PER I LAVORATORI DELLE FERRUCIE DELLO STAVO - EHOEIER	11.029	0	
**D ALLIANZGI FONDS DEF DILLINGER PENSIONFUNDS	5.296	0	
**D IFAC SPECIAL-ST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	1.803	0	
**D UNIVERSAL-INVESTMENT-GESAMTSCHAFT MFR ON BEHALF OF BROCKEN-PI-FONDS	9.816	0	
**D OUTREMARK WORLD EX-US FUND	14.455	0	
**D ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	11.458	0	
**D ALLIANZGI-FONDS PF2 SEGMENT PF2-RAL-EUR	28.384	0	
**D UNIVERSAL-INVESTMENT-GESAMTSCHAFT MFR ON BEHALF OF UNIVERSAL-OC	18.100	0	
**D INVESTMENT-GESAMTSCHAFT MFR ON BEHALF OF UNIVERSAL-OC	18.100	0	
**D INVESTMENT-GESAMTSCHAFT MFR ON BEHALF OF UNIVERSAL-OC	18.100	0	
**D WELTER UNBESICHT OVERSPAS SHARES TRUST	8.484	0	
**D UNIVERSAL-INVESTMENT-GESAMTSCHAFT MFR ON BEHALF OF NS-B HIGHPOINTS	22.101	0	
**D ALLIANZGI-FONDS PF2 SEGMENT PF2-RA2-E CIA	34.946	0	
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	1.329	0	
**D CIM TOKYO FUND - CIM INTERNATIONAL EQUITY FUND	16.950	0	
**D UNIVERSAL-INVESTMENT-GESAMTSCHAFT MFR ON BEHALF OF UNIVERSAL-CA V	16.111	0	
**D AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	2.319	0	
**D ALLIANZGI-FONDS DORNHILL TCAY-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	6.060	0	
**D POLARIS INVESTMENT GLOBAL FUND	5.751	0	
**D THE JUSTER GLOBAL FUND SICAV	5.751	0	
**D THE JUSTER GLOBAL FUND SICAV	2.930.403	0	
**D T. ROSE PRICE GLOBAL ALLOCATION FUND, INC	37.234	0	
**D MEMENTUM GLOBAL FUNDS	26.757	0	
**D SO ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO--O	27.589	0	
**D ROPCC CAPITAL GROWTH FUND	2.148.565	0	
**D CAPITALFORENIXGEN FENSMAN INVEST, PSI 3 GLOBALE ARTIER 3	32.053	0	
**D BLACKROCK FUNDS I ICAV	12.275	0	
**D EUROPEAN GLOBAL CO-OPERATIVE RETIREMENT FUND	12.275	0	
**D INVESTMENT-GESAMTSCHAFT MFR ON BEHALF OF UNIVERSAL-OC	71.528	0	
**D INVESTMENT-GESAMTSCHAFT MFR ON BEHALF OF UNIVERSAL-OC	71.528	0	
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	14.076	0	
**D SES	169.019	0	
**D T. ROSE PRICE FUNDS SICAV	404.098	0	
**D SO ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	-894.819	0	
**D AAK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	53.210	0	
**D BONDUA 2 SICAV	25.738	0	
**D SPARNA SICAV-SIF, S.A.	330.250	0	
**D GOVERNMENT PENSION INVESTMENT FUND	21.558	0	
**D INVESTMENT-GESAMTSCHAFT MFR ON BEHALF OF UNIVERSAL-OC	11.933	0	
**D SICUTIME PENSIONFONDS PROVISION	13.033	0	
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEEDBACK OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL-ATA ASSOCIATI	2.865	0	
	94.373	0	



Pagina 5  
 1 D/E delega alla presidenza fisica sopra indicata con il numero della scheda proposta  
 1.706 \*\*D delega alla presidenza fisica sopra indicata con il numero della scheda proposta (così come è stato approvato in sede assembleare)  
 0 Azionisti in delega  
 RL - rappresentanza legale alla persona fisica sopra indicata con il numero della scheda proposta

Azionisti:  
 Azionisti in proprio: 1.706  
 0 Azionisti in delega

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Objetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante. FAVOREVOLI

Corrente	Tot. Voti	Proprio	Delega
**D UNI-GLOBAL SILV	11.884	0	11.884
**D UPMORGAN FUND III ICVC-IFM DIVERSIFIED GROWTH FUND	2.375	0	2.375
**D BLACKROCK CIM WORLD INDEX FUND	20.859	0	20.859
**D STELLAR INSURANCE, LTD.	2.652	0	2.652
**D SHELL TRUST (BENEMER) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	10.352	0	10.352
**D HSI EUROPE EQUITY ESG SCREENED INDEX FUND B (BWRKESH)	453	0	453
**D FUND L111 INVESTMENT FUND	2.004	0	2.004
**D HANX INVESTMENT FUND	113	0	113
**D UPMORGAN DIVERSIFIED FUND	2.555	0	2.555
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND3	16.610	0	16.610
**D BLACKROCK MSCI FMJ IMI INDEX FUND B (SEXTIMB)	236	0	236
**D MINE SUPERANNUATION FUND	25.519	0	25.519
**D FIDUCIARIA PENSION UNIVERSAL	10.219	0	10.219
**D BANCOCENTRAL DE TRAZAR-LEITE (BCTC)	68.315	0	68.315
**D UPMORGAN FUND ICVC - IFM EUROPE IEX-UKI RESEARCH ENHANCED IPEX EQUITY FUND	36.872	0	36.872
**D URSULA ESPAINREBEL SELECTION GROWTH FUND	8.884	0	8.884
**D H.I.S.-S.V. AUSTRALIA LIMITED	22.196	0	22.196
**D H.I.S.-S.V. AUSTRALIA LIMITED	1.169	0	1.169
**D FRANCO US RETIREMENT INCOME PLAN TRUST	34.668	0	34.668
**D MSCI ACHT EX-U.S. IMI INDEX FUND B2	9.676	0	9.676
**E TELETRA SUPERANNUATION SCHEME	37.326	0	37.326
**D BLACKROCK INTERNATIONAL INDEX V.F. FUND OF BLACKROCK VARIABLE SHARES FUNDS, INC.	464.055	0	464.055
**D BLACKROCK INDEX SELECTION FUND AND BENEFITS FUND	160	0	160
**D BLACKROCK INTERNATIONAL INDEX V.F. FUND OF BLACKROCK VARIABLE SHARES FUNDS, INC.	32.200	0	32.200
**D DEBORG PETERSON ASSET MANAGEMENT REPRESENTING FTGS FUND	32.268	0	32.268
**D SHLL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	1.107	0	1.107
**D TEM GLOBAL INDEXED EQUITIES FUND	9.694	0	9.694
**D KUNDACAO CALOISTE GULBENKIAN	788	0	788
**D SUP ANN ANNUAL	454	0	454
**D FMR CAPITAL, INC.	182.671	0	182.671
**D US ASSET MANAGEMENT LIFE LTD	6.711	0	6.711
**D SUPRA INVESTMENT SELECTION WERBAFF FUND	6.376	0	6.376
**D UPMORGAN INTERNATIONAL INDEXED EQUITY FUND	3.296	0	3.296
**D VALENCIA INEA	23.605	0	23.605
**D INVESTINGFORENTAGEN NORDEA INVESTI GLOBALE AKTIER INDEXIS KL	22.547	0	22.547
**D INVESTINGFORENTAGEN NORDEA INVESTI GLOBALE AKTIER INDEXIS KL	3.008	0	3.008
**D NORDEA GLOBAL ALLOCATION FUND	25.046	0	25.046
**D NORDEA GENERATIONSFOND 80-YAL	29.719	0	29.719
**D VantageTrust II - MASTER COLLECTIVE INVESTMENT FUNDS TRUST	23.529	0	23.529
**D T. ROSE PRICE FUNDS OAC - CONTINENTAL EUROPEAN EQUITY FUND	30.763	0	30.763
**D VGV ROOFOMES PAI	4.959	0	4.959
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR KEFAN INTERNATIONAL EQUITY ISD	3.645	0	3.645
**D DEVELOPED EX-FUESEL FUEL INDEX FUND R (FDVWVF)	3.995	0	3.995
**D IBERIAS WHOISALE SCREENED INTERNATIONAL EQUITY INDEX.FUND	4.616.631	0	4.616.631
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	79.380	0	79.380
**D PUBLIC EMPLOYEES SCREENED INTERNATIONAL EQUITY INDEX.FUND	2.427	0	2.427
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	17.332	0	17.332
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.890	0	2.890
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.890	0	2.890
**D SUBIFA-FONDS	2.890	0	2.890

Pagina 6

Azionisti: I Del. delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 Azionisti in proprio: 1.706 Teste: I Del. delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 0 Azionisti in delega: 1.706 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (operazione effettuata alla postazione attività)  
 \*\*D rappresentar fignelle alla persona fisica sopra indicata con il numero della scheda magnetica



LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.

FAVOREVOLI

Corporative	Tot.	Voti	Proprio	Delega
**D THE PRAKSA FINVEST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT: A/COMANCIEMUTUAL A/D 00001-899	52,90	0	0	52,90
**D SHELL TRUST (BEMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	25,135	0	0	25,135
**D ALLIANZ - FONDS AEE SEGMENT AFE-AA3	42,763	0	0	42,763
**B NIPPON FUNDREAN SMALLER COMPANIES FUND	66,139	0	0	66,139
**D NATIONWIDE INTERNATIONAL INDEX FUND	51,200	0	0	51,200
**D NORDEA GENERATIONSFOND 70-TAL	47,685	0	0	47,685
**D ISSUES WIDEGANG INTERNATIONAL EQUITY INDEX FUND	40,982	0	0	40,982
**D ANZANGI-SUBFOND SMILIS 2 INDEX FUND	69,110	0	0	69,110
**D NORDEA GENERATIONSFOND 90-TAL	68,356	0	0	68,356
**D OUTPAT: GLOBAL SHARES - LARGE CAP (UNHEADED) INDEXFOND	57,162	0	0	57,162
**D JPMORGAN FUNDS	487,133	0	0	487,133
**D COMET - EUROPE	65,172	0	0	65,172
**D FIDELITY EUROLEAD INDEX	46,579	0	0	46,579
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	53,860	0	0	53,860
**D UNIVERSAL-INVESTMENT-GESellschaft MEH RE ZEIT-UNIVERSAL-FONDS	21,428	0	0	21,428
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	38,990	0	0	38,990
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	24,820	0	0	24,820
**D SAS TRUSTEE CORPORATION FUND FUND	4,223	0	0	4,223
**D NORDEA GENERATIONSFOND 50-TAL	68,858	0	0	68,858
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	58,439	0	0	58,439
**D CUSTODY BANK OF JAPAN, LTD. NR. 83 TOKKIN 19420-7085	57,245	0	0	57,245
**D AUSTRALIANSPER	350,374	0	0	350,374
**D TE-FONDS BAV RRV AKTIEN	21,562	0	0	21,562
**D WINDWARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	58,384	0	0	58,384
**D WINDWARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	58,384	0	0	58,384
**D HEDERBANKENT NORDEA GLOBAL	5,375	0	0	5,375
**D FIDELITY CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TR EX SL	3,692	0	0	3,692
**D FIDELITY FLEXIBLE OPPORTUNITIES FUND	63,808	0	0	63,808
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	54,409	0	0	54,409
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	1,191	0	0	1,191
**D TOTAL INTERNATIONAL SHARES INDEX FUND	47,788	0	0	47,788
**D TOTAL GESTION FLEXIBLE PERFORMAN:3	46,511	0	0	46,511
**D FIDELITY INVESTMENT FUNDS: FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	45,401	0	0	45,401
**D FIDELITY INVESTMENT FUNDS: FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	44,744	0	0	44,744
**D NORDEA GENERATIONSFOND 60-TAL	5,688	0	0	5,688
**D CHINA LIFE INSURANCE COMPANY LIMITED	56,792	0	0	56,792
**D THE MASTER TRUST BANK OF JAPAN, LTD. 32: NZAM EURO STOXX (JPY BELOCK) (PRIVATELY PLACED INVESTMENT TRUST)	2,463	0	0	2,463
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	13,974	0	0	13,974
**D BUREAU OF LABOR FUNDS-LABOR INSURANCES FUND	50,330	0	0	50,330
**D BNE WIDEGANG INTERNATIONAL EQUITIES (INDEX) FUND	8,491	0	0	8,491
**D BNE WIDEGANG INTERNATIONAL EQUITIES (INDEX) FUND	43,282	0	0	43,282
**D THE MASTER TRUST BANK OF JAPAN, LTD. 32: NZAM EURO STOXX (JPY BELOCK) (PRIVATELY PLACED INVESTMENT TRUST)	20,536	0	0	20,536
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: 307574021492	71,528	0	0	71,528
**D NYIT INTERNATIONAL INDEX FUND	56,253	0	0	56,253
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	6,000	0	0	6,000
**D CONRISTONE ADVISORS GLOBAL PUBLIC EQUITY FUND	58,372	0	0	58,372
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7085	40,400	0	0	40,400
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	53,818	0	0	53,818
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	8,530	0	0	8,530
**D VARIELE INSURANCE PRODUCTS FUND IIF: INTERNATIONAL INDEX PORTFOLIO	8,530	0	0	8,530

Pagina 8

Azionisti: 1.706 Tesi: 1.706  
 Azionisti in proprio: 0 Azionisti in delega: 1.706  
 I DFR delega alle persone fisiche sono indicati con il numero della scheda assegnata  
 \*\*D DFR delega alle persone fisiche sono indicati con il numero della scheda assegnata (colazione effettuata alla postazione multipla)  
 RL: rappresentanza legale alla persona fisica sono indicati con il numero della scheda assegnata

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.  
FAVOREVOLI

Cognome	Proprio	Tot. Voti	Delega
**D FIRM SELECT INTERNATIONAL SMALL CAP EQUITY FUND, I.L.C.	0	60.700	60.700
**D FUND OF EUROPEAN EQUITY SECURITIES FUND (BIERCKMANS)	0	42.447	42.447
**D EUROPEAN MANAGED EQUITY FUND	0	1.286.842	1.286.842
**D LABEL EUROPE ACTIONS	0	189.241	189.241
**D THURIST SAVINGS PLAN	0	2.077.116	2.077.116
**D PICTET-BIRORE INRXX	0	78.351	78.351
**D MONDEA 1 SIGAV	0	1.328.014	1.328.014
**D AXA FJRO VALEURS RESPONSABLES	0	250.000	250.000
**D AX FUND 1 AZ ALLOCATION ITALIAN FUND	0	88.000	88.000
**E FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	152.391	152.391
**D AXA GENERATION EUROPE ACTIONS	0	478.108	478.108
**D AXA GENERATION EXCELLENCE	0	86.159	86.159
**D FCF SIVOMORE SELECTION RESPONSABLE	0	321.553	321.553
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	79.919	79.919
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS "TRUSTEE FOR MTEB400045828	0	104.631	104.631
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	100.846	100.846
**D AXA INVESTISSEMENT EURO	0	80.000	80.000
**D ORIX CONDITIONS EURO EXPLORER FUND	0	759.400	759.400
**D AXA INVESTISSEMENT EURO	0	254.516	254.516
**D WANGUARD INTERNATIONAL SHARES INDEX FUND	0	94.893	94.893
**D BLACKROCK EUROPEAN EQUITY FUND	0	100.000	100.000
**D TRUSTEAM ROC	0	746.950	746.950
**E CASMIGNAC PORTFOLIO CRANIE EUROPE	0	74.404	74.404
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	121.550	121.550
**D AX FUND 1 AZ ALLOCATION FFR ITALIAN EXCELLENCE 70	0	624.242	624.242
**D STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	910.000	910.000
**D HANDBURG FUNDS - HANDBURG UNIQUE SMALL MID AND MID CAPS EUROPE	0	7.779.421	7.779.421
**D FIDELITY INVESTMENT SERVICES COMPANY COMMERCE POOL	0	1.489.833	1.489.833
**D WORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	155.804	155.804
**D GENSAJ ITALIA SEA	0	297.893	297.893
**D BLACKROCK CDN MSCF NAVY EQUITY INDEX FUND	0	2.614.504	2.614.504
**D WANGUARD EDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	123.292	123.292
**D FRANCE INVESTISSEMENT CAPITALISATIONS NOYANNES	0	153.204	153.204
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECS)	0	715.000	715.000
**D AXA VALEURS EURO	0	885.500	885.500
**D INVESTISSEMENT EURO	0	240.163	240.163
**D SOFIA INVESTISSEMENT EURO	0	119.783	119.783
**D FCP ALM ACTIONS MINIMUM VOLATILITE	0	87.963	87.963
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	242.000	242.000
**D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	988.057	988.057
**D ONCA INVEST SOUTH EUROPE OPERATING WILLS	0	769.499	769.499
**D MFS INVESTMENT ORAL NEW DISCOVERY FUND	0	84.122	84.122
**D VARIABLE INSURANCE PRODUCTS FUND: OVERSEAS PORTFOLIO	0	76.000	76.000
**D HENDERSON GARDMORE FUND FAN EUROPEAN SMALLER COMPANIES FUND	0	122.568	122.568
**D CUSTODY BANK OF JAPAN, LTD. RE: BR TOKYO 19420-1996	0	266.608	266.608
**D CUSTODY BANK OF JAPAN, LTD. RE: TOKYO 19420-1995	0	266.608	266.608
**D CFP FIE FLOT INTERNATIONAL ESG FUND	0	249.403	249.403
**D WORGAN BETABUILDERS EUROPE ETF	0	249.403	249.403



Pagina 9  
 I Dis\* delega alla persona fisica sopra indicata con il numero della scheda allegata  
 1.706 Azionisti in proprio  
 0 Azionisti in delega  
 R.I. \* rappresenta il totale delle persone fisiche sopra indicate con il numero della scheda allegata

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Sistema Incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.

FAVOREVOLI

CONTO	Tot. Voti	Proprio	Delega
**0 AGRIACT ACTIONS EUROPE	1.191.004	0	1.191.004
**0 FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.121.741	0	3.121.741
**0 RETURN	116.476	0	116.476
**0 STICHTING PENSIOENOMS VOPAK	97.794	0	97.794
**0 I. ROME PRICE INTERNATIONAL DISCOVERY FUND	3.936.216	0	3.936.216
**0 EQ ADVISORS TRUST - RO/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	81.762	0	81.762
**0 MSCI EQUITY INDEX FUND B - ITALY (MSIE)	293.420	0	293.420
**0 FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	6.367.895	0	6.367.895
**0 FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL SMALL-CAP EQUITY FUND	3.277.053	0	3.277.053
**0 FIDELITY INVESTMENT TRUST: FIDELITY OVERSEAS FUND	3.683.700	0	3.683.700
**0 WESTPAC WOLSELEIGH (UNLEVERED) INTERNATIONAL SHARE TRUST	87.735	0	87.735
**0 FIF MANARINE ACTIVE	690.000	0	690.000
**0 ALLIANZ-FONDS RFI SEGMENT RFI-AA3-E-ECA	147.735	0	147.735
**0 GENERALI INVESTMENTS SICAV SII EUROPEAN EQUITY	124.256	0	124.256
**0 GENERALI INVESTMENTS SICAV SII EUROPEAN EQUITY	177.253	0	177.253
**0 ARGENTA DP	156.215	0	156.215
**0 CREDITAGNAC PORTFOLIO - SARRAIGNE EUROPE	1.071.676	0	1.071.676
**0 FIDELITY SAGEL STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	679.306	0	679.306
**0 NEW POCOFONDS METLER	180.522	0	180.522
**0 ARTEMIS EUROPEAN OPPORTUNITIES FUND	475.000	0	475.000
**0 RAHIER INTERNATIONAL SMALL CAP EQUITY COLLECTIVE TRUST FUND	229.348	0	229.348
**0 ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTINA PENSIONERS/FONDS	196.715	0	196.715
**0 COMINGLED PENSION TRUST: FUND: INTERNATIONAL RESEARCH ENHANCED EQUITY II: OF JPMORGAN CHASE BANK, N.A.	375.302	0	375.302
**0 FIF GROUP TRUST FOR FUTURE BUSINESS PLANS	236.093	0	236.093
**0 FIDELITY INVESTMENT TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	135.802	0	135.802
**0 HANSELSAKSEN EUROPA SWEDOLAG	382.546	0	382.546
**0 JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	584.085	0	584.085
**0 JANUS HENDERSON HORIZON FUND - PAN EUROPEAN ABSOLUTE RETURN FUND	319.169	0	319.169
**0 FIDELITY CENTRAL INVESTMENT PORTFOLIOS LLC: FIDELITY INTERNATIONAL EQUITY CENTRAL FUND	743.500	0	743.500
**0 CANAM SMALL & MIDCAP FUND	462.300	0	462.300
**0 GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	140.000	0	140.000
**0 C. SOME PRICE EUROPEAN STOCK FUND	422.185	0	422.185
**0 VANGUARD INVESTMENT TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	314.653	0	314.653
**0 VANGUARD INVESTMENT TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	237.604	0	237.604
**0 WSPF INTERNATIONAL EQUITIES TRUST	132.485	0	132.485
**0 FRANCE PLACEMENT EURO SAS PLUS	406.075	0	406.075
**0 SINGLE SELECT PLATFORM	470.000	0	470.000
**0 TOTAL ACTIONS EUROPEANES	720.000	0	720.000
**0 IFF INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY F	504.594	0	504.594
**0 FE CHARLONAC LVC - 3P CARBONAC EUROPEAN LEADERS	368.900	0	368.900
**0 COMINGLED PENSION TRUST FUND (GSE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	316.420	0	316.420
**0 HANSELSAKSEN EUROPA INDEX CRITERIA	160.395	0	160.395
**0 ANHA CRESCITA ITALIA	927.343	0	927.343
**0 NOVATEC GLOBAL	13.678	0	13.678
**0 THE STRAIGHTS MUTUAL UNDERWRITING ASSOCIATION TRUSTS (PRFMDA) LIMITED	752	0	752
**0 EUC BRAP ACTIONS EUR 7	325.000	0	325.000
**0 STICHTING JURIDISCHE EIENWAAR BELEGGENSGONDEN ON BEHALF OF ACTIAM INDEX HANDELENFONDS EUROPA	53.114	0	53.114
**0 STICHTING JURIDISCHE EIENWAAR BELEGGENSGONDEN RE ZWITSERLEVEN INSTITUTIONELE BELEGGENSGONDEN RE ZWITSER	52.712	0	52.712

Azionisti in proprio: 1.706  
 Azionisti in delega: 0  
 Testi: 1.706  
 Azionisti in delega: 0

Pagina 10

\*\*0 delega alla presidenza della società indicata con il numero della scheda allegata  
 \*\*0 delega alla presidenza della società indicata con il numero della scheda allegata (consulenza effettuata alla presidenza delegata)  
 \*\*0 rappresentanza legale e alla presidenza della società indicata con il numero della scheda allegata

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.  
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D G A FUNG B	95.490	0	95.490
**D ANIMA AZIONARIO PAESI SVILUPPATI LTE	768.763	0	768.763
**D ANIMA INIZIATIVA ITALIA	982.362	0	982.362
**D ANIMA VISCOMPIE	1.006.875	0	1.006.875
**D ANIMA SPRESO	475.186	0	475.186
**D ANIMA "BARGET VISCONTI 2024	15.414	0	15.414
**D GESTIELLE PRO ITALIA	63.000	0	63.000
**D ANIMA VISCONTI FINIS	185.418	0	185.418
**D ANIMA CRESCITA ITALIA NEW	32.600	0	32.600
**D HALLIE GIFFORD WORLDWIDE FUNDS PLC: BG WORLDWIDE PAN-EUROPPAN FUND	190.683	0	190.683
**D ANIMA SPRESO	5.186	0	5.186
**D ANIMA SPRESO	18.738	0	18.738
**D CAPITAL INTERNATIONAL FUND	39.923	0	39.923
**D ANIMA LIFE & PENSIONS UK LIMITED	501.637	0	501.637
**D VOLVO GROUP RETIREMENT TRUST	39.510	0	39.510
**D AMERICAN FUNDS GLOBAL BALANCED FUND	640.000	0	640.000
**D EUROVACIFIC GROWTH FUND	30.353.989	0	30.353.989
**D COMFY, LLC	428	0	428
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORR FUND IIT	1.286	0	1.286
**D EQ ADVISORS TRUST EQUAB DYNAMIC GROWTH PORTFOLIO	5.245	0	5.245
**D EQUITY INVESTORS INTERNATIONAL INDEX TRACKING FUND	9.332	0	9.332
**D MANAGEMENT SQUARE PUBLIC SERVICE PENSION FUND	7.332	0	7.332
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	383.912	0	383.912
**D CAPITAL WORLD GROWTH AND INCOME FUND	7.746.149	0	7.746.149
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	1.131	0	1.131
**D EQ ADVISORS TRUST - EQUAB DYNAMIC MODERATE GROWTH PORTFOLIO	25.037	0	25.037
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	6.737	0	6.737
**D ADVISOR MASTER TRUST	273.735	0	273.735
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	160	0	160
**D EQUITY INVESTORS INTERNATIONAL INDEX TRACKING FUND	150.772	0	150.772
**D INTERNATIONAL GROWTH AND INCOME FUND	1.785.785	0	1.785.785
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORR FUND V	390	0	390
**D IF IPT EUROPE INDEX	26.873	0	26.873
**D REALDANIA	127.400	0	127.400
**D LOMBARD ODER FUNDS (SWITZERLAND) SA "I3D, FISC OU CITOPI"	82.870	0	82.870
**D BSEC LIFE (INTERNATIONAL) LIMITED	5.165	0	5.165
**D ARI INSTITUTIONAL ADELUNG DANICA BANK - INDEXES GLOBALS AKTIER	2.116	0	2.116
**D EUROPA INDEKS KL	131.076	0	131.076
**D GLOBAL INDEKS KL	14.618	0	14.618
**D BSEC MANAGED BALANCED FUND	1.211	0	1.211
**D TRISA & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.510	0	43.510
**D TRISA & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	5.123	0	5.123
**D BSEC MANAGED GROWTH FUND	2.034	0	2.034
**D REASSURE LIMITED	317.736	0	317.736
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	2.758	0	2.758
**D EUROPA INDEKS DRP KL	5.165	0	5.165
**D TRISA & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	21.252	0	21.252
**D BSEC GLOBAL FUNDS IGV	1.478	0	1.478



Pagina 11  
 I DE\* delega alla potestà data sopra indicata con il numero della scheda proposta.  
 \*\*D delega alla potestà data sopra indicata con il numero della scheda proposta.  
 RL\* rappresenta l'agente alla potestà data sopra indicata con il numero della scheda proposta.

Azionisti in proprio: 1.706  
 Azionisti in delega: 0

Teste: 1.706



LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.  
FAVOREVOLI

Cognome	Proprio	Delega
**D CARDIF BNEF IF SMID CAP EURO	0	456.000
**D BNP PARIBAS SMLI04C EURO300	0	1.135.193
**D BNP PARIBAS SMLI04C SUSTAINABLE GROWTH	0	2.111.000
**D BNP PARIBAS B PENSION SUSTAINABLE'S STABILITY	0	59.178
**D BNP PARIBAS FUNDS - EURO MID CAP	0	74.118
**D CNP ASSUR SMID CAP EUROPE	0	149.770
**D HNF PARIBAS ACTIONS CROISSANCE	0	501.206
**D G.A.-FUND-B EQUITY BROAD EURO P	0	17.304
**D CARDIF BNEF IF SMID CAP EUROPE	0	270.472
**D BNP PARIBAS ACTIONS ENTREPRENEURS	0	442.029
**D BNP PARIBAS B PENS.ON SUSTAINABLE'S GROWTH	0	151.626
**D BNP PARIBAS ACTIONS CROISSANCE	0	384.387
**D BNP PARIBAS EQUITY - FOCUS ITALIA	0	384.517
**D BNP PARIBAS ACTIONS P&S LSF	0	368.412
**D BNP PARIBAS EASY - MSCI EUROPE EX UK EX CR	0	1.852
**D BNP PARIBAS BNEFRACTIS	0	44.252
**D CAMESTION CLUB PATRIMOINE	0	44.252
**D BNP PARIBAS FUNDS - EUROPE DIVIDEND	0	5.000
**D BNP PARIBAS EASY - MSCI EUROPE EX CR	0	54.650
**D BNP PARIBAS ACTIONS CROISSANCE	0	68.397
**D BNP PARIBAS EQUITY - FOCUS ITALIA	0	121.413
**D BNP PARIBAS ACTIONS ENTREPRENEURS	0	160.107
**D BNP PARIBAS MSCI2000 FUND	0	160.107
**D BNP EASY MSCI EMU EX CR	0	33.941
**D BNP PARIBAS ACTIONS MANAGEMENT	0	40.417
**D BNP PARIBAS ACTIONS CROISSANCE	0	57.708
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	0	882.816
**D INTERNATIONAL LEASIT-ANLAGENSEL-SCHAFT M&R	0	1.026.587
**D STITCHING SHELL PENSIONFUNDS	0	1.026.587
**D PROVIDEN GLOBAL EQUITY, LP	0	70.168
**D WOLFFENBUTEL WOODS CHARITABLE LEAD ANNUITY TRUST I	0	1.058
**D BNP PARIBAS EQUITY - FOCUS ITALIA	0	1.358
**D BNP PARIBAS ACTIONS CROISSANCE	0	2.111
**D BNP PARIBAS EQUITY - FOCUS ITALIA	0	23.252
**D BELTIN CAPITAL NV	0	1.040
**D JEMORGAN CHASE BANK - FB - UNITED STATES TRUSTS	0	1.040
**D JEMORGAN CHASE BANK - FB - UNITED STATES PARTNERSHIPS	0	3.493
**D QUARC CAPITAL FUNDS (AUM) - ARGONAUT	0	2.514.364
**D JEFFREY LLC	0	108.689
**D UNION INVESTMENT LUXEMBOURG S.A.	0	355.838
**D FIDUCIARY TRUST COMPANY INTERNATIONAL AS AGENT FOR CLIENTS	0	23.000
**D FIDUCIARY TRUST COMPANY INTERNATIONAL - WORLD EX SWISS EQUITIES TRUCKER	0	23.000
**D HILFONG FAN	0	256.350
**D HILFONG FAN	0	256.350
**D HEMON FUND - EUROPEAN MARKET NEUTRAL FUND	0	303.651
**D MUTABANK PENSIONS S.A., SGP	0	303.651
**D MUTABANK PENSION SGLIC, S.A.	0	120.942
**D BRUCE POWER PENSION PLAN	0	394.261
**D JURGENSEN INVESTMENTS LLC	0	245.151
**D OLD WESTBURY LARGE CAP SINGAPORES FUND	0	2.265
**D BAYON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR 3 S III	0	20.791
**D BAYON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR 3 S III	0	16.784
**D HALLS LIFE INVESTMENTS GLOBAL SICAV II	0	16.784
**D HALLS LIFE INVESTMENTS GLOBAL SICAV II	0	16.784
**D STANROD LIFE INVESTMENTS GLOBAL SICAV II	0	2.326.389
**D STANROD LIFE INVESTMENTS GLOBAL SICAV II	0	2.326.389
**D SUSSID26D SCHOOLS PROVIDENT FUND	0	140.035
**D SUSSID26D SCHOOLS PROVIDENT FUND	0	140.035
**D SUSSID26D SCHOOLS PROVIDENT FUND	0	273.116
**D SUSSID26D SCHOOLS PROVIDENT FUND	0	273.116



Pagina 13  
 DR\* indica alla persona fisica sopra indicata con il numero della scheda partecipativa  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda partecipativa (volontarie e di diritto alla partecipazione azionaria)  
 RL\* rappresenta la quota di partecipazione azionaria con il numero della scheda partecipativa

Aziendisti: 1.706  
 Azionisti in proprio: 0  
 Tesisti: 1.706  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.  
 FAVOREVOLI

CONTRACC	Tot. Voti	Proprio	Delega
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	8.164	0	8.164
**D INTERNATIONAL EQUITY FUND	8.930	0	8.930
**D CARITÄTSPRÄGUNG ENDF INVEST GLOBALE AKTIER III	22.468	0	22.468
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	37.434	0	37.434
**D AMERICAN ELECTRIC POWER SYSTEM RETIRE MEDICALTRUST FOR CE S	12.046	0	12.046
**D PARITÄTSPRÄGUNG NP INVEST INTERNATIONAL/F AKTIVN	65.303	0	65.303
**D DLS NOR US EQUITY CORE MARKET CONTINGOUS LLC	43.143	0	43.143
**D THE MATURE CONSERVATIVE WORLDWIDE OFFICE	1.273	0	1.273
**D GREAT WEST CORE STRATEGISS INTERV	7.215	0	7.215
**D EAV MELLAN OF MSE INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D GREAT WEST CORE STRATEGISS INTERV	24.000	0	24.000
**D AST T ROME PRICK JAVRSKIFIAU REAL GROWTH PORTFOLIO	2.032	0	2.032
**D ADVANCED SERIES TRUST AST T ROME PRICE GROWTH OPPORTUNIT	54.753	0	54.753
**D THESQUARE CAPITAL MANAGEMENT	315.587	0	315.587
**D GEORGIA TECH FOUNDATION INC	5.544	0	5.544
**D DEPL AND GENERAL UCITS III PLC	342.549	0	342.549
**D CARITÄTSPRÄGUNG ENDF INVEST GLOBALE AKTIER III	4.934	0	4.934
**D PARITÄTSPRÄGUNG ENDF INVEST VÄRDENSTÄRKEK	51.943	0	51.943
**D CARITÄTSPRÄGUNG ENDF INVEST VÄRDENSTÄRKEK	14.319	0	14.319
**D STITCHING DEPOSITARY ARG DEVELOPED MARKETS EQUITY FUND	6.208.870	0	6.208.870
**D VANGUARD VISE ALL WORLD EX JS INDEX FUND	1.144.371	0	1.144.371
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.112.913	0	1.112.913
**D ALMAGHERY COLLEGE	6.200	0	6.200
**D ERIE COMMUNITY FOUNDATION	13.200	0	13.200
**D ALMAGHERY COLLEGE	33.560	0	33.560
**D DEPL AND GENERAL UCITS III PLC	4.934	0	4.934
**D THE 2 SOLUTIONS TAX QUALIFIED NUCLEAR INVESTING TRUST	10.675	0	10.675
**D RAYON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON ST	37.089	0	37.089
**D CONSOLIDATED EDISON RETIREMENT PLAN	3.637	0	3.637
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.830	0	2.830
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.404	0	2.404
**D BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.758	0	3.758
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6.466	0	6.466
**D MEXICAN ENERGY POINT BENCH LLC NON QUALIFIED DECOMMISSIONING FUND	17.310	0	17.310
**D CENTRE FOR ENTREPRENEURSHIP TRUST	1.588	0	1.588
**D CENTRE FOR ENTREPRENEURSHIP TRUST	1.412	0	1.412
**D MARANIC T. LLC	11.789	0	11.789
**D UNIVERSAL SHIPWORKERS MARINE INSURANCE ASSOCIATION LIMITED	5.405	0	5.405
**D STILTING PENSIONFONDS NUTALANT	625.748	0	625.748
**D DMS INVESTMENT GMBH ON BEHALF OF DEUTISCHE DGS KQ	32.906	0	32.906
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	38.163	0	38.163
**D MENTUFOR MULTIFACTOR DEVELOPS INTERNATIONAL INDEX STI	6.508	0	6.508
**D CENTRAL ENERGY FUND OF THE INTERNATIONAL UNION OF CERTAIN EMPLOYING EMPLOYERS	4.145	0	4.145
**D INTERNATIONAL CAPITALANLAGEGESSELLSCHAFT MEN ACTING FOR ACCOUNT OF BPT	20.000	0	20.000
**D YUK DRAM SPK	1.611	0	1.611
**D TXU GENERATION COMPANY LP EQUAL NUCLEAR DECOMMISSIONING TRUS	50.313	0	50.313
**D ECEALITY SAI INTERNATIONAL INDEX FUND	2.448	0	2.448
**D SHELL CANADA 2007 PENSION PLAN 400	6.119	0	6.119
**D SHELL CANADA 2007 PENSION PLAN	6.653	0	6.653
**D BRANARD COLLEGE	6.653	0	6.653

Aziendisti: 1.706  
 Azionisti in delega: 0  
 Task: 1.706  
 Azionisti in delega: 0

Pagina 14  
 per delega alla presidenza della società  
 per delega alla presidenza della società  
 per rappresentanza legale alla presidenza della società

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.  
FAVOREVOLI

Cognome

	Tot. Voti	Proprio	Delega
**D 1995 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO RES OF SOUTHERN CALIFORNIA ED-SOF COMPANY	1	0	1
**D VERA OF THE MORGENTHAU OF S CA ED CO	1.438	0	1.438
**D UNILEVER MASTER TRUST	1.438	0	1.438
**D UNILEVER MASTER TRUST	35.453	0	35.453
**D THE BANK OF NEW YORK MELLON EMPLOYER BENEFIT COLLECTIVE INV	122.535	0	122.535
**D BNY MELLON NSL INTERNATIONAL STOCK INDEX FUND	52.519	0	52.519
**D BNY MELLON DE SL INTERNATIONAL STOCK INDEX FUND	294.823	0	294.823
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS FEE WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK	38.703	0	38.703
**D INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIPLIATOR ETF	4.342	0	4.342
**D FCT FOULSHAM INVESTMENT FUND SHARES SMART EUROPEAN EQUITY FUND	21.732	0	21.732
**D FCT FOULSHAM INVESTMENT FUND SHARES SMART EUROPEAN EQUITY FUND	5.359	0	5.359
**D VANGUARD TRUSTEE AND DEPOSITARY SERVICES LTD	84.157	0	84.157
**D FRANKLIN ADVISEES LMC	1.200	0	1.200
**D AAL MACI GLOBAL EQUITY INDEX FUND	3.510	0	3.510
**D KAPITALFORENINGEN INVESTIN FFO GLOBAL AKTIER INDEX	5.129	0	5.129
**D BNY MELLON INTERNATIONAL EQUITY ETF	1.451	0	1.451
**D XTRACKERS MSCI KOSQAL EQUITY ETF	6.255	0	6.255
**D TO CANDRIAM ESG INTERNATIONAL EQUITY ETF	8.809	0	8.809
**D CITY RETIREMENT SAVINGS PLAN US HEDGED EQUITY ETF	33.310	0	33.310
**D INVESTMENT COMPANY OF CANADA WORLD EQUITY FUND	55.791	0	55.791
**D UNIVERSITY OF WISCONSIN INVESTMENT BOARD	48.365	0	48.365
**D AIR GROUP IRISH PENSION SCHEME	16.272	0	16.272
**D BANK OF KOREA	2	0	2
**D BANK OF KOREA	3	0	3
**D THE ARCHDIOCF OF HARTFORD INVESTMENT TRUST	90	0	90
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	91.092	0	91.092
**D BALLIE GIFFORD EUROPEAN FUND	3.350.026	0	3.350.026
**D THE MORGAN CHARITABLE FOUNDATION	21.013	0	21.013
**D THE MORGAN CHARITABLE FOUNDATION	71.013	0	71.013
**D BALLE GIFFORD MANAGED FUND A SUB FUND OF THE BALLE GIFF FUNDS LCVC	1.916.316	0	1.916.316
**D INVESCO FISE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	574	0	574
**D INVESCO CANADIAN HALANCHO FUND	137.528	0	137.528
**D INVESCO CANADIAN PREMIER GROWTH CLASS	124.257	0	124.257
**D INVESCO CANADIAN PREMIER GROWTH FUND	134.122	0	134.122
**D INVESCO CORE CANADIAN BALANCED CLASS	25.746	0	25.746
**D INVESCO EUROPEAN GROWTH CLASS	81.044	0	81.044
**D INVESCO GLOBAL GROWTH CLASS	61.222	0	61.222
**D INVESCO INTERNATIONAL GROWTH FUND	186.000	0	186.000
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPF MASTERFONDS	5.015.191	0	5.015.191
**D WASHINGTON INTERNATIONAL FUND	49.000	0	49.000
**D WASHINGTON INTERNATIONAL FUND	147.148	0	147.148
**D INVESCO MARKETS III F.C.	184	0	184
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	19.057	0	19.057
**D INVESCO FISE RAI DEVELOPED MARKETS EX U S ETF	14.995	0	14.995
**D GREAT WEST INTERNATIONAL GROWTH FUND	330.000	0	330.000
**D NSI THRESHOLD GLOBAL SMALL CAP FUND	1.700	0	1.700
**D FLS EUROPEAN EQUITY A-TRONORISK	71.000	0	71.000
**D GREAT WEST INTERNATIONAL GROWTH FUND	31.123	0	31.123
**D CORNELL UNIVERSITY	2.005	0	2.005
**D SENSLON RESERVE INVESTMENT TRUST FUND	337.309	0	337.309



Pagina 15

DE delega alla persona fisica sopra indicata con il numero della scheda integrante  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda integrante (voce che effettua la posizione assunta)  
 RI = rappresentanza legale alla persona fisica sopra indicata con il numero della scheda integrante

1.706

Azionisti: 1.706 Tesse:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.

FAVOREVOLI

Codice	Descrizione	Tot. Voti	Proprio	Delega
*D	INTERNATIONAL EQUITY INDEX FUND	43.076	0	43.076
*D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AS 7 EQUITY FUND	363.451	0	363.451
*D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AS 1 EQUITY FUND	182.761	0	182.761
*D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AS7 EQUITY FUND	183.685	0	183.685
*D	KMSIGN PEAK ADVISORS INC	38.477	0	38.477
*D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	15.011	0	15.011
*D	BLACKROCK GLOBAL FOMDS	14.256.468	0	14.256.468
*D	ALLEN BRUNNEN GLOBAL MULTI STRATEGY FUND	9.542	0	9.542
*D	GLOBAL SACHS BANK SWISS INTERNATIONAL EQUITY LTD	1.742	0	1.742
*D	INTERNATIONALE KAPITALANLEGESELLSCHAFT NBN ON BEHALF OF PPT NR 30	15.156	0	15.156
*D	ABB PENSION FUND	3.265	0	3.265
*D	SLIGHTING PRASIONFORUS RAIL AND OHEMBAAR VORUOR	24.834	0	24.834
*D	INVECO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	536	0	536
*D	ALSTATE ENERANCE COMPANY	12.695	0	12.695
*D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	51.410	0	51.410
*D	GOLDMAN SACHS ACTIVEBOND INTERNATIONAL EQUITY ETF	135.363	0	135.363
*D	GLOBAL SACHS BANK SWISS INTERNATIONAL EQUITY LTD	135.363	0	135.363
*D	AVX MS FINANCIAL DEGRADED ACTIVITY ETF	850.000	0	850.000
*D	XTRACKERS ASGI EUROZONE HEDGED EQUITY ETF	1.431	0	1.431
*D	PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	103.089	0	103.089
*D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	465	0	465
*D	VEYA INTERNATIONAL INDEX PORTFOLIO	86.685	0	86.685
*D	THE AMER CAN UNIVERSITY IN CAIRO	4.319	0	4.319
*D	WENTZER ENERGY DOME ARMOLD LLC	49.412	0	49.412
*D	WILLOW WOODS ENERGY TRUST	12.381	0	12.381
*D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
*D	KAPITALVERWALTUNGSN LAGERNES INVEST LA AKTIFR GLOBALE	3.087	0	3.087
*D	INVESTINGFOUNDERN LAGERNES INVEST LA AKTIFR GLOBALE	9.360	0	9.360
*D	BLACKROCK LIFE LTD	530.035	0	530.035
*D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	29.296	0	29.296
*D	INVECO PERPETUA FISE DEVELOPED FX NORTH AMERICA ETF	281	0	281
*D	HI FUNDS KIO	66.991	0	66.991
*D	GOVERNMENT EMPLOYEES PENSION FUND	57.333	0	57.333
*D	THE GEORGE WASHINGTON UNIVERSITY	7.447	0	7.447
*D	XTRACKERS MSCI EMER HEDGED EQUITY ETF	138.917	0	138.917
*D	TRACHERS FIRE DEVELOPED EX US COMPREHENSIVE FACTOR ETF	1.993	0	1.993
*D	TELEADINE TECHNOLOGIES INC DEFINED BENEFIT MASTER TRUST	3.072	0	3.072
*D	SANTAN INTERNATIONAL INDEX FUND	1.237.123	0	1.237.123
*D	THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	286.125	0	286.125
*D	BELLSOUTH CORP REA VEGA TRUST	7.169	0	7.169
*D	ELI LILLY AND COMPANY	60.326	0	60.326
*D	ELI LILLY AND COMPANY	326	0	326
*D	HNY WELSH INTERNATIONAL STOCK INDEX FUND	20.649	0	20.649
*D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	35.100	0	35.100
*D	MARVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923	0	2.923
*D	SHELL PENSION TRUST	14.074	0	14.074
*D	EMERSON LYVERMORE NATIONAL SECURITY LLC AND LOS ALAMOS	338.761	0	338.761
*D	EMERSON INVESTMENTS	1.592	0	1.592
*D	STANDARD LIFE INVESTMENTS GLOBAL	2.686.705	0	2.686.705
*D	ENZ	260.820	0	260.820

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.  
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**3 ALL STATE LIFE INSURANCE COMPANY OF NEW YORK	5.083	0	5.083
**4 AMERIT SAVINGS GROUP INVESTMENT FUND	36.021	0	36.021
**5 AMERIT INVESTMENT CORPORATION EQUITY INVESTMENT	136.322	0	136.322
**6 AMERIT INVESTMENT CORPORATION EQUITY INVESTMENT	136.322	0	136.322
**7 AMERIT ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	103.486	0	103.486
**8 AMERIT ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	103.486	0	103.486
**9 FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	7.713	0	7.713
**D FLORIDA GLOBAL EQUITY FUND LLC	4.000	0	4.000
**D FLORENCE OF VENICE PENSION PLAN AND TRUST	714	0	714
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D INVERSO FUNDS	13.072	0	13.072
**D NATIONAL TREASURY MANAGEMENT AGCY	1.811	0	1.811
**D MSP MINNESOTA PRAIRIE I REPAIR QUALIFIED TRUST	2.702	0	2.702
**D MSP MINNESOTA PRAIRIE I REPAIR QUALIFIED TRUST	2.702	0	2.702
**D DGS INVESTMENT CASH ON BEHALF OF DGBM FONDS ZUV	1.268	0	1.268
**D OVERSEAS SERIES	59.040	0	59.040
**D OVERSEAS SERIES	2.265	0	2.265
**D AURION GLOBAL EQUITY FUND	59.370	0	59.370
**D AZI. INTERNATIONAL INDEX FUND	13.601	0	13.601
**D AZI. DEA INTERNATIONAL CORP EQUITY FUND	9.099.629	0	9.099.629
**D BLACKROCK FUND MANAGERS ECD	76.400	0	76.400
**D ES RIVER AND MERCANTILE FUND'S JCVC	165.803	0	165.803
**D THE JOHN DEERE PENSION TRUST	85	0	85
**D THE JOHN DEERE PENSION TRUST	29	0	29
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	182.973	0	182.973
**D ALABAMA TRUST FUND	167.649	0	167.649
**D COX ENTERPRISES INC MASTER TRUST	320.306	0	320.306
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	84.945	0	84.945
**D MAPLE MOUNTAIN LIFE F.L.C.	5.785	0	5.785
**D ALASKA PERMANENT FUND CORPORATION	76.990	0	76.990
**D SODDINI BANK ACTING AS TRUSTEE OF SAMSUNG PENSION ESG SECUR TRUST YEQUII	36.378	0	36.378
**D DIRT INGA FONDS	8.652	0	8.652
**D ING FEMAK	77.365	0	77.365
**D ING FEMAK	67.675	0	67.675
**D ING FEMAK	3.251	0	3.251
**D ING FEMAK	27.387	0	27.387
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	5.580	0	5.580
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	116.931	0	116.931
**D COMMONWEALTH OF VA TREASURY	19.097	0	19.097
**D PUBLIC EMPLOYEES RETIREMENT SYSTEMS OF NEVADA	505.909	0	505.909
**D RETIREMENT BENEFITS INVESTMENT FUND	14.048	0	14.048
**D TEXAS EDUCATION AGCY	4.415	0	4.415
**D TEXAS EDUCATION AGCY	34.271	0	34.271
**D BLACKROCK LIFE LIMITED	3.910	0	3.910
**D BLACKROCK LIFE LIMITED	120.960	0	120.960
**D BLACKROCK LIFE LIMITED	64.160	0	64.160
**D BLACKROCK LIFE LIMITED	1.530.613	0	1.530.613
**D THE SULLIVAN OF OMAN MINISTRY OF DEFENCE PENSION FUND	823.358	0	823.358
**D THE SULLIVAN OF OMAN MINISTRY OF DEFENCE PENSION FUND	69.622	0	69.622
**D THE SULLIVAN OF OMAN MINISTRY OF DEFENCE PENSION FUND	4.415	0	4.415
**D THE SULLIVAN OF OMAN MINISTRY OF DEFENCE PENSION FUND	93.969	0	93.969
**D THE SULLIVAN OF OMAN MINISTRY OF DEFENCE PENSION FUND	130.000	0	130.000



Pagina 17

I DE\* delega alla persona fisica sopra indicata con il numero della scheda municipale  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda municipale (votazione effettuata alla postazione casella)  
 RL\* rappresenta la legale alla persona fisica sopra indicata con il numero della scheda municipale

Azioni: 1.706  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.706

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.

FAVOREVOLI

CONTRACCANTO	Tot. Voti	Proprio	Delega
*D VERIZON MASTER SAVINGS TRUST	106.700	0	106.700
*D VIVA WULF MANAGER INTERNATIONAL FACTORS FUND	42.349	0	42.349
*D WIRE ENERGY COMAFFIRED NUCLEAR DECOMMISSIONING	25.722	0	25.722
*D QUALITY EDUCATION FUND	372	0	372
*D BELANA PUBLIC RETIREMENT SYSTEM	381.487	0	381.487
*D KENTUCKY RETIREMENT SYSTEMS	217.866	0	217.866
*D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	97.528	0	97.528
*D WASHINGTON STATE EMPLOYEES RETIREMENT SYSTEM	1.161	0	1.161
*D BOARD OF PENSIONERS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	53.791	0	53.791
*D BOARD OF PENSIONERS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	113.147	0	113.147
*D THE STATE OF CONNECTICUT ACT-NC THROUGH IT'S TRASSIUSER	93.985	0	93.985
*D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	67.959	0	67.959
*D UFS GROUP TRUST	128.147	0	128.147
*D ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH AL TRUST AWTIEN	117.902	0	117.902
*D SEIKI QMA INTERNATIONAL DEVELOPMENT WARRETS INDEX FUND	4.831	0	4.831
*D ENERGY INSURANCE MUTUAL LIMITED SERVICES	2.666	0	2.666
*D MITSUBISHI LIFE INSURANCE COMPANY	45.172	0	45.172
*D MITSUBISHI LIFE INSURANCE COMPANY	434.567	0	434.567
*D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	28.277	0	28.277
*D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	93.871	0	93.871
*D FRANKLIN TEMPLETON VARIOF INSURANCE PRODUCTS TRUST V P FUND	5.300.000	0	5.300.000
*D FRANKLIN INTERNATIONAL CORE EQUITY IU FUND	61.376	0	61.376
*D ARCA FONDI SCR SPA - FP ARCA PREVIDENZA ALTA CRESCITA SOSPENSIBILE	50.000	0	50.000
*D ARCA FONDI SCR SPA - FP ARCA PREVIDENZA CRESCITA SOSTENIBILE	24.100	0	24.100
*D ARCA FONDI SCR SPA - FONDO ARCA PREVIDENZA SOSTENIBILE	350.000	0	350.000
*D ARCA FONDI SCR SPA - FONDO ARCA AZIONI EUROPA	70.000	0	70.000
*D ANUNDI SCR SPA / AMUNDI: RISPARMIO ITALIA	434.725	0	434.725
*D ANUNDI SCR SPA	1.230.000	0	1.230.000
*D ANUNDI SCR SPA/ANUNDI ELITS MULTI ASSET FLEXIBLE	333.749	0	333.749
*D ANUNDI SCR SPA / AZIONARIO EUROPA	75.566	0	75.566
*D ANUNDI SCR SPA / CIBILIZZAZIONE PIU' A DIS TRIBUZIONE	115.787	0	115.787
*D ANUNDI SCR SPA / EUROPEAN EQUITY FUND	142.196	0	142.196
*D BELLAGERSTADT FUND-DYNARC	1.163	0	1.163
*D KOPUSKI QUINITY INDEX FUND	14.211	0	14.211
*D MORGAN STANLEY BATHWAY FUNDS	99.465	0	99.465
*D NEWZEEK ANIVHSAAL TRUST	707	0	707
*D AD SICAV I - ALL MARKET TOTAL	26.113	0	26.113
*D BRIDGS BUILDERS INTERNATIONAL	2.937	0	2.937
*D CUSTODY BANK OF JAPAN, INC	1.63.356	0	1.633.356
*D BERKROCK EUROPE	689.000	0	689.000
*D BETHLEHEM CAPITAL INVESTMENTS	3.246	0	3.246
*D ECI DYNAMIC DIVERSIFIED	14.211	0	14.211
*D SG ACTIONS EUROPE	2.581	0	2.581
*D SG ACTIONS EUROPE IAP-SECAP	82.949	0	82.949
*D SG ACTIONS EURO SMALL CAP	81.420	0	81.420
*D LAYOR MSCI EUROPE UCITS ETF	23.309	0	23.309
*D ETOILE ACTIONS INTERNATIONAL	57.469	0	57.469
*D OFI ENNANCIAL INVES-NS EURO EQ	85.267	0	85.267
*D CIFRAV ALCIS		0	

Pagina 18

Azionisti: 1.706 Tesi: 1.706  
 Azionisti in proprio: 0 Azionisti in delega: 1.706  
 I 087 delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle polizze assicurative)  
 \*\* 077 delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle polizze assicurative)  
 R2 - rappresentanza legale di un percento fiduciario indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante. FAVOREVOLI

Categoria	Tot. Voti	Proprio	Delega
**D AXA IM E-EX	84.736	0	84.736
**D AV ROCHE	80.867	0	80.867
**D BENTON & BOWLES	13.864	0	13.864
**D CERAUX MINIMUM VARIANTS	11.584	0	11.584
**D SOGECAP ACTIONS SMALL CAPS EUR	441.769	0	441.769
**3 UP 6 A	18.844	0	18.844
**3 IREX CASSETTE DIVERSIFIE	50.509	0	50.509
**D SILVER AMUNDI EUROPE EQUITY CO	11.210	0	11.210
**D SOGECAP AF CLINAT PAB	33.040	0	33.040
**D LIX IM ED-LYXOR CORE EURO STO	76.200	0	76.200
**D LIX IM ED-LYXOR CORE EURO STO	46.921	0	46.921
**D MUL-LUX E-EX IT AL- CAP ORA	131.427	0	131.427
**D MUL-LUX E-EX IT AL- CAP ORA	15.735	0	15.735
**D LUXINDEX FUND - LYXOR MSCI EMI	35.708	0	35.708
**D MULTI UNITS LUX-LYXOR CORE MSC	10.921	0	10.921
**D LYXOR CORE MSCI WORLD	7.097	0	7.097
**D LYXOR MSCI WORLD ESG TREND LEA	1.665.871	0	1.665.871
**D MU HIX - LYXOR FURO STOXX BANK	248	0	248
**D MUL-LYXOR MSCI EUROPE CLIMATE C	1.832	0	1.832
**D MUL-LYXOR MSCI WORLD CLIMATE C	40.926	0	40.926
**D MUL-LYXOR MSCI WORLD ESG TREND LEA	1.523	0	1.523
**D MUL-LYXOR MSCI WORLD ESG TREND LEA	1.263	0	1.263
**D MUL-LYXOR MSCI WORLD ESG TREND LEA	2.711	0	2.711
**D LIF-LYXOR MSCI WORLD CATHOL PR	22.887	0	22.887
**D AMUNDI S.F. - EUROPEAN RESARC	35.815	0	35.815
**D AMUNDI S.F.-EUROPEAN EQUITY OPT	3.886	0	3.886
**3 AM SOL IT- PROGETTO CEDOLA 04	11.338	0	11.338
**D AMUNDI S.F	2.724	0	2.724
**D AMUNDI SOLUZ IT PROC CED 5	8.060	0	8.060
**D AMUNDI SOLUZ IT PROC CED 6	9.374	0	9.374
**D AMUNDI SOLUZ IT PROC CED 09	5.324	0	5.324
**D AMUNDI SOLUZ IT PROC CED 09	5.788	0	5.788
**D PIONEER S.F. - DIVERSIFIE TAR	3.200	0	3.200
**D AMUNDI SOLUZ IT PROC CED 11	4.999	0	4.999
**D AMUNDI SOLUZ IT PROC CED 12	3.794	0	3.794
**D AMUNDI SOLUZ IT PROC CED 02	10.334	0	10.334
**D AMUNDI SOLUZ IT PROC CED 04	4.999	0	4.999
**D AMUNDI SOLUZ IT PROC CED 03	8.215	0	8.215
**D AMUNDI SOLUZ IT PROC CED 06	5.443	0	5.443
**D AMUNDI SOLUZ IT PROC CED 10	5.872	0	5.872
**D AMUNDI SOLUZ IT PROC CED 12	10.598	0	10.598
**D AMUNDI SOLUZ IT PROC CED 04	4.656	0	4.656
**D AMUNDI SOLUZ IT PROC CED 06	4.930	0	4.930
**D ASI - PROGETTO CEDOLA 07 2023	4.059	0	4.059
**D ASI - PROGETTO CEDOLA 09 2023	3.585	0	3.585
**D ASI - PROGETTO CEDOLA 10 2023	4.758	0	4.758
**D ASI - PROGETTO CEDOLA 12 2023	4.892	0	4.892
**D AM SOL IT- PROGETTO CEDOLA 04	7.363	0	7.363
**3 AM SOL IT- PROGETTO CED 01 24	35.301	0	35.301



Pagina 19

DF\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (verificare eff. su [www.finco.it](http://www.finco.it))  
 SL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

1.706 Teste:  
 0 Azionisti in delega:

Azionisti:  
 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Sistema Incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante. FAVOREVOLI

Codice	Codice	Tot.	Voti	Proprio	Delega
*D SI IF - EUROPEAN EQUITY		79.471	79.471	0	79.471
*D AMUNDI SOLUZIONI IT PROG AZION		4.460	4.460	0	4.460
*D AMUNDI SOLUZIT IT PROG CED 09 22		10.363	10.363	0	10.363
*D AMUNDI SOLUZIT IT PROG CED 07 22		4.414	4.414	0	4.414
*D PSSF - PROGETTO RAZIONE SOST II		3.337	3.337	0	3.337
*D AM SOL IT PROG-AZIONE SOST III		7.599	7.599	0	7.599
*D AM SOL IT PROG-AZIONE SOST IV		3.052	3.052	0	3.052
*D AM SOL IT PROG-AZIONE SOST V		3.052	3.052	0	3.052
*D AMUNDI DIVIDENDO TRIGA		463.000	463.000	0	463.000
*D AMUNDI BEST SELECTION PLUS		28.566	28.566	0	28.566
*D AMUNDI BEST SELECTION TOP		25.259	25.259	0	25.259
*D AMUNDI OB-ETTIVO RISPARMIO 2022		6.412	6.412	0	6.412
*D AMUNDI OB-ETTIVO CRESCITA 2022		1.723	1.723	0	1.723
*D AMUNDI OB-ETTIVO RISPARMIO 2022 DCP		6.824	6.824	0	6.824
*D AMUNDI OB-ETTIVO CRESCITA 2022 DUE		1.459	1.459	0	1.459
*D AMUNDI OB-ETTIVO RISPARMIO 2022 TRS		23.060	23.060	0	23.060
*D AMUNDI OB-ETTIVO RISPARMIO 2022 TRK		7.645	7.645	0	7.645
*D AMUNDI OB-ETTIVO RISPARMIO 2022 QUANTRO		12.779	12.779	0	12.779
*D AMUNDI OB-ETTIVO RISPARMIO 2022 QUATTRO		1.461	1.461	0	1.461
*D AMUNDI ACCUMULAZIONE ITALIA FIR 2023		112.000	112.000	0	112.000
*D AMUNDI ESCEFFITO INCOME 2025		6.530	6.530	0	6.530
*D AMUNDI ESCEFFITO INCOME 2026		3.985	3.985	0	3.985
*D ESPERIDES - EMA - AXA IN		132.602	132.602	0	132.602
*D LONVIA AVENTUR MID-CAP EUROPE		126.010	126.010	0	126.010
*D LONVIA AVENTUR MID-CAP EUROPE		5.736	5.736	0	5.736
*D G FUND - TOTAL RETURN ALL CAP EUROPE		428.000	428.000	0	428.000
*D LONVIA AVENTUR MID-CAP EUROPE		49.335	49.335	0	49.335
*D C FINO-AVENTUR EUROPE		868.527	868.527	0	868.527
*D C FINO-AVENTUR EUROPE		3.482	3.482	0	3.482
*D OYSTER EUROPE		18.510	18.510	0	18.510
*D OYSTER EUROPE		1.452	1.452	0	1.452
*D FUND CORE RESPONSIBLE EQUITY		374.502	374.502	0	374.502
*D LO FUND - ENVIRONMENTAL EUROPE SMALL & MID LEADERS 16.05.2017		660.000	660.000	0	660.000
*D LO FUND - ENVIRONMENTAL EUROPE SMALL & MID LEADERS 16.05.2017		1.300.000	1.300.000	0	1.300.000
*D H MONTICOLA INVESTISSEMENTS POOL AXA		8.990	8.990	0	8.990
*D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY		15.730	15.730	0	15.730
*D LOF EUROPE ALL CAP LEADERS		48.572	48.572	0	48.572
*D BRSSL GESTION INTERNATIONALE SA		21.295	21.295	0	21.295
*D NEF EURO EQUITY		152.148	152.148	0	152.148
*D AMUNDI MSCI WORLD CLIMATE TRANSITION CTB		32.480	32.480	0	32.480
*D AMUNDI MSCI EUROPE EQUITY EURO RISK PARITY		20.890	20.890	0	20.890
*D AMUNDI MSCI EUROPE CLIMATE TRANSITION CTB		34.287	34.287	0	34.287
*D AMUNDI INFLX MSCI EUROPE		3.460	3.460	0	3.460
*D AMUNDI FUNDS EUROPE CONSERVATIVE		290.113	290.113	0	290.113
*D AMUNDI FUNDS EUROPE EUROLAND SMALL CAP		333.277	333.277	0	333.277
*D AMUNDI SUSPAINABLE EQUITY SMC		522.162	522.162	0	522.162
*D AMUNDI MSCI WORLD CLIMATE PARIS ALIC PAR		431.901	431.901	0	431.901
*D AMUNDI MSCI WORLD CLIMATE PARIS ALIC PAR		5.027	5.027	0	5.027
*D AMUNDI MSCI WORLD CLIMATE PARIS ALIC PAR		27.490	27.490	0	27.490
*D AMUNDI FUNDS EQUITY EUROPE RISK PARITY		4.775	4.775	0	4.775

Pagina 20

1 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.706 \*\*D\* delega alle persone fisiche sopra indicate con il numero della scheda magnetica (verificare attentamente alla popolazione emittente)  
 EL\* rappresenta le quote alla percent. fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.706  
 Azionisti in delega: 0  
 Tester:  
 Azionisti in delega:



LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante. FAVOREVOLI

CODICE	Tot.	Voti	Proprio	Delega
**D LEPANA SA SUBSTRATEGIE REA 2	8.519	0	0	8.519
**D ASSICA TACTIQUE G	38.381	0	0	38.381
**D ARCO QUANT 2	58.386	0	0	58.386
**D S CAVANAC ACTIONS EURO	76.812	0	0	76.812
**D WORLD EQUITIES	1.619	0	0	1.619
**D ALLOCATION INVEST EQUITY CORE	134.997	0	0	134.997
**D ASTORS TUNNEL SP	9.144	0	0	9.144
**D GROUPAMA CR Avenir EURO	28.662	0	0	28.662
**D GROUPAMA CR Avenir RETURN ALL CAP EUROPP	48.706	0	0	48.706
**D GROUPAMA CR Avenir INDEX EURO	68.660	0	0	68.660
**D AP ACTIONS I FIED	25.368	0	0	25.368
**D AMUNDI HORIZON	165.289	0	0	165.289
**D GLOBAL MULT ASSET MES	19.150	0	0	19.150
**D POPS EURO P	97.550	0	0	97.550
**D ICARÉ	12.855	0	0	12.855
**D CRI AMUNDI ACTIONS	32.407	0	0	32.407
**D FREN AMUNDI FUND	46.844	0	0	46.844
**D FOMES CASHACTY CLIMAT ACTIONS 1	13.084	0	0	13.084
**D EP ACTIONS EURO	13.053	0	0	13.053
**D 3EL EQUITY EUROPE ESG	18.264	0	0	18.264
**D A.A. CANDRIAM DIVERSIFIE	45.046	0	0	45.046
**D NEUTLIZE VIE OPPORTUNITES	36.373	0	0	36.373
**D FCP ARCO LONG TERME D	22.369	0	0	22.369
**D CHOUX SOLIDAIRES	282.349	0	0	282.349
**D FFI FS ALPHA SECTOR	15.749	0	0	15.749
**D BETHMAX EUROPE	38.383	0	0	38.383
**D VENDORX EUROPE	8.106	0	0	8.106
**D VENDORX SELECTION EUR	148.000	0	0	148.000
**D H3BC EUROPE SMALL & MID CAP	136.941	0	0	136.941
**D H3BC EURO FNE	1.7.528	0	0	1.7.528
**D GROUPAMA AVER-R EURO	5.308.226	0	0	5.308.226
**D BEST BUSINESS MODERIS SHI	1.450.000	0	0	1.450.000
**D GROUPAMA EDRES EQUITIES	29.394	0	0	29.394
**D GROUPAMA ACTEUR EURO OPPORTUNITÉ	125.000	0	0	125.000
**D MONDIALE ROANSE	51.742	0	0	51.742
**D ASSURDIX	116.662	0	0	116.662
**D AMUNDI RENDEMENT PLUS	41.568	0	0	41.568
**D BET EURO FUTUR ESC	59.000	0	0	59.000
**D LCL ACTIONS MONDE HORS EUROPE EURO	52.827	0	0	52.827
**D ATOUT EURO/AM COMP. 4	38.203	0	0	38.203
**D APROUT EURO/AM HAUT REND/AMF*	36.090	0	0	36.090
**D LCL ACTIONS EURO CORE*	1.423.092	0	0	1.423.092
**D AMUNDI ACTIONS PER	429.564	0	0	429.564
**D ACOUT EUROPE HAUT REND/AMT	29.760	0	0	29.760
**D AMUNDI STRATEGIES ACT EUR RISK PARITY	1.604	0	0	1.604
**D AMUNDI EQUITY EURO CONSERVATIF	391.927	0	0	391.927
**D ECOFI Avenir PLUS	35.000	0	0	35.000
**D EFARNE ETH-QUE ACTIONS	30.383	0	0	30.383
**D FEMOND DE ROFHSCHILD EUROPE MIDCAPS	-60.700	0	0	-60.700
**D EDMOND DE ROFHSCHILD EURO SUSTAINABLE GROWTH	923.950	0	0	923.950

Pagina 22

1.706 I del. delega alle persone fisiche scree indicate con il numero della scheda nominale  
 1.706 \*\*I del. delega alle persone fisiche sogge indicate con il numero della scheda nominale (variazione effettuata alla postazione anastita)  
 EL: raggruppamenti legate alle persone fisiche sogge indicate con il numero della scheda nominale

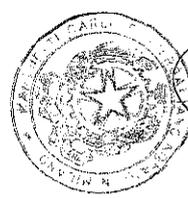
Azioni: 1.706  
 Azionisti in proprio: 0  
 Azionisti in delega: 0

Totale: 1.706

**LISTA ESITO DELLE VOTAZIONE**

**Objetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante. FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D POTLIN	10.500	0	10.500
**D FIMOND DE ROUSCHILD EQUITY EUROPE SMI/RF	53.473	0	53.473
**D FIMOND DE ROUSCHILD ASSET MANAGEMENT (EDSAM)	52.436	0	52.436
**D FCP CASERANO EUROPE	39.910	0	39.910
**D FFCO IMA FRANCE C	76.000	0	76.000
**D MLC INVESTMENTS, MLC LIMITED	8.785	0	8.785
**D EQUISUPER	4.253	0	4.253
**D MULTIMONEY SUPERANNUATION FUND	2.203	0	2.203
**D JANA PASSIVE GLOBAL SHARE TRUST	6.830	0	6.830
**D MORGES BANK (LUX) FONDS 40 (EUR)	1.860	0	1.860
**D MORGES BANK (LUX) FONDS 30	1.380	0	1.380
**D MORGES BANK (LUX) FONDS 15	26.344	0	26.344
**D MORGES BANK (LUX) FONDS 10	106.773	0	106.773
**D MORGES BANK (LUX) FONDS 5	200.786	0	200.786
**D UBS FUND MGT (CH) AC	5.133.723	0	5.133.723
**D GOVERNMENT OF NORWAY	3.560	0	3.560
**D ASSET MANAGEMENT EXCHANGE UC:US CCF	32.771	0	32.771
**D STICHTING FENSIOMFONDS ING..	4.156	0	4.156
**D LEGAL AND GENERAL CCF	180.727	0	180.727
**D BANK OF BOTSWANA	101.162	0	101.162
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	20.891	0	20.891
**D THE PUBLIC INSTITUTION FOR SOCIAL INSURANCE	301.283	0	301.283
**D GENERAL INVESTMENT MANAGEMENT	14.782	0	14.782
**D INTERNATIONAL INVESTMENT FUND TRUSTEES LIMITED	8.484	0	8.484
**D WHEELS COMMON INVESTMENT FUND RENAISSANCE	5.004	0	5.004
**D THE BOARD OF THE PENSION PROTECT-ON FUND RENAISSANCE	22.366	0	22.366
**D THE BOARD OF THE PENSION PROTECT-ON FUND RENAISSANCE	60.773	0	60.773
**D UNITED MNS WORKERS OF AMERICA 1974 PENSION TRUST	16.582	0	16.582
**D LOS ANGELES CITY EMP-ONES RETIREMENT SYSTEM	257.945	0	257.945
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	1.723.617	0	1.723.617
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	14.659	0	14.659
**D CHEVRON BK PENSION PLAN	14.659	0	14.659
**D BAKER HUGHES INC MASTER TRUST	202.817	0	202.817
**D CITY OF PESNO RETIREMENT SYSTEMS	68.871	0	68.871
**D SOY SCOUTS OF AMERICA MASTER PENSION TRUST	13.786	0	13.786
**D INM DIVERSIFIED GLOBAL EQUITY FUND	5.043	0	5.043
**D GIC LIESTE EQUITIES FUND	17.582	0	17.582
**D STICHTING FENSIOMFONDS	308.206	0	308.206
**D STICHTING FENSIOMFONDS SAGITTARIUS	189.062	0	189.062
**D STICHTING FENSIOMFONDS DE METALIERES (SME)	178.529	0	178.529
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	524.006	0	524.006
**D LOW RESTRICTION GROUP TRUST	16.943	0	16.943
**D NORTHERN TRUST BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	24.442	0	24.442
**D COLONIAL FIRST STATE COMMON CONTRACTUAL FUND	16.943	0	16.943
**D COLONIAL FIRST STATE INVESTABLE INDEXED GLOBAL SHARE FUND	26.442	0	26.442
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	0	3.565
**D INTERNATIONAL GROUP FUND	1.748	0	1.748
**D JCM 987 ARTICLE II DEFC TRUST FUND/II	240.000	0	240.000
**D QS AMWESSONS INTERNATIONAL EQUITY DBI CIT	1.241	0	1.241



Pagina 23

DE\* delega alla persona fisica sopra indicata con il numero della scheda sottostante  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda sottostante (funzione delegata alla postazione assistito)  
 RL\* rappresenta le quote alla persona fisica sopra indicata con il numero della scheda sottostante

Azionisti: 1.706  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.706

Assemblea Ordinaria del 23 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.

FAVOREVOLI

Cognome	Proprio	Rct. Voti	Delega
**D STEVENSON WALTON FAMILY TRUST IND 3/19/13	0	1.543	0
**D S. ROSSAN WALTON 2009 GRAT NO. 4 ARTICLE 11 TRUST	0	2.187	0
**D BENE MILE POINT NOT QUALIFIED PARTNERSHIP	0	3.600	0
**D OLIN PENSION PLANS MASTER RETIREMENT TRUST	0	9.806	0
**D MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	0	3.497	0
**D R.E. GIARNA NUCLEAR POWER PLANT QUALIFIED FUND	0	1.200	0
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	0	65.628	0
**D JCM 1981 ARTICLE II DESC TRUST PEOUSLF	0	19.717	0
**D THE INVESTORS GENERAL DEFENSE UNION OF SCOTLAND	0	38.532	0
**D JCM 1981 ARTICLE II DESC TRUST PEO JMW DTD 1/1/2012	0	200	0
**D FONDO DE PENSEES.	0	6.965	0
**D JOSHUA GREEN CORPORATION	0	6.241	0
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	0	1.082	0
**D BATTLE MEMORIAL INSTITUTE	0	2.400	0
**D JCM 1981 ARTICLE II DESC TRUST PEOJAP C/O WALTON ENTERPRISES LLC	0	13.080	0
**D ADVEST PROJECTS FAMILY TRUST DAT 09/27/13	0	394	0
**D HIL MULTI-MANAGER BALANCED SITUATIONS TRUST	0	1.059	0
**D HIL MULTI-MANAGER SPECIAL SITUATIONS TRUST	0	258.164	0
**D BAILLIE SILHARD EUROPEAN GROWTH TRUST ELC	0	366.272	0
**D HIL MULTI-MANAGER EUROPEAN	0	671.109	0
**D HAVY DRUGS FUND ASSOCIATION	0	752	0
**D HONG KONG SAR GOVERNMENT EXCHANGE FOND.	0	58.722	0
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	0	58.722	0
**D PUBLIC PENSION AGENCY	0	148.954	0
**D CINDY SPRINGS LLC	0	155.707	0
**D NTCI-OM COMMON DAILY ALL COUNTRY WORLD EX-HS INVESTABLE MARKET INDEX FUND - NON LEADING	0	48.975	0
**D ORITARA LP	0	18.463	0
**D NELLE PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER	0	4.718	0
**D FCB INTERNATIONAL LLC	0	1.208	0
**D EVER CORP INTERNATIONAL SELECT FUND (IST)	0	892	0
**D AVOLON PORTFOLIO II LLC	0	115.588	0
**D SH SIJORA BALANGRO TRUST.	0	1.513.198	0
**D SENTINEL INTERNATIONAL FUND	0	618	0
**D SENTINEL INTERNATIONAL TRUST	0	659	0
**D SIM PORTFOLIO LLC	0	1.264	0
**D SALIX LLC	0	3.427	0
**D AM INVESTMENTS, LLC	0	4.903	0
**D GURERI ROMA FUND PARCROSS INC	0	28.007	0
**D MS INTERNATIONAL FUND LLC	0	366	0
**D LHM GROUP HOLDINGS LLC	0	21.276	0
**D LEHMAN-STAMM FAMILY PARTNERS LLC	0	972	0
**D LEGAL AND GENERAL MSCI RATE FUND LLC	0	29.111	0
**D LAKE AVENUE INVESTMENTS LLC	0	62	0
**D MFI-OM COMMON DAILY EAFE INDEX FUND - NON LEADING	0	43.550	0
**D FULLER PARTNERS LLC.	0	30.081	0
	0	89.405	0
	0	323	0

Pagina 24

1.706 I 1057 delega alle persone sopra indicate con il numero della scheda manageria  
 1.706 \*\*D delega alle persone sopra indicate con il numero della scheda manageria (votazione effettuata dalla posteriore assemblea)  
 IL \* rappresenta l'agente alla persona fisica sopra indicata con il numero della scheda manageria

Azionisti: 1.706 Tesse:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FARSLAM FAMILY INVESTMENT PARTNERSHIP	1.077	0	1.077
**D INTERNATIONAL ZENITHRE BENEFIT MASTER TRUST	2.460	0	2.460
**D INVESTMENT MANAGEMENT SERVICES LTD	1.384	0	1.384
**D DYNASTY INVEST LTD	1.384	0	1.384
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESCHICK MANAGEMENT	1.981	0	1.981
**D INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819
**D CARROLL AVENUE PARTNERS LLC	7	0	7
**D ASCENSION ALPHA FUND LLC	-	0	-
**D K INVESTMENTS SH LIMITED	1.050	0	1.050
**D LEGAL AND GENERAL NSCI EAFE SL FUND LLC	78.218	0	78.218
**D NRG-19 COMMON DAILY EAFE INDEX FUND - LENDING	36.634	0	36.634
**D INTERNATIONAL EQUITY FUND	43.708	0	43.708
**D INTERNATIONAL HONEYBEE FUND SWAF RESTRICTION PLAN 700	304.236	0	304.236
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	130.198	0	130.198
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	53.601	0	53.601
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	563.814	0	563.814
**D FIDELITY INVESTMENT TRUST: FIDELITY EVERSHIFED INTERNATIONAL K6 FUND	769.354	0	769.354
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	20.584	0	20.584
**D FIDELITY ADVISOR SERIES WILLI: FIDELITY ADVISOR OVERSEAS FUND	167.363	0	167.363
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.498	0	1.498
**D NEW ZEALAND SUPERANNUATION FUND	19.938	0	19.938
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	34.304	0	34.304
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D QIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	17.553	0	17.553
**D LORD HAYO'S CHARITABLE FOUNDATION	3.985	0	3.985
**D COCH GLOBAL INCOME BUILDER FUND	371	0	371
**D HER TRUST NO 1 UNO 01/17/03	36.333	0	36.333
**D HER TRUST NO 3 UNO 01/17/03	13.023	0	13.023
**D S. ROBSON MALTON 2010 TRUST	2.620	0	2.620
**D S. ROBSON MALTON 2010 TRUST	2.723	0	2.723
**D HW TESTAMENTARY TRUST NO. 7	5.362	0	5.362
**D HW TESTAMENTARY TRUST NO. 2	2.885	0	2.885
**D HW TESTAMENTARY TRUST NO. 9	3.034	0	3.034
**D HW TRUST NO 2 UNO 01/17/03	4.319	0	4.319
**D HW TESTAMENTARY TRUST NO. 10	4.17	0	4.17
**D HW TESTAMENTARY TRUST NO. 1	5.870	0	5.870
**D HW TESTAMENTARY TRUST NO. 3	4.659	0	4.659
**D SEAN P ANDRADE 2016 UK LAD PER S. 1491	1.693	0	1.693
**D RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FIFTEEN	66.388	0	66.388
**D SUTHER HEALTH MASTER RETIREMENT TRUST	246.500	0	246.500
**D S. ROBSON MALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	4.612	0	4.612
**D SUTHER HEALTH	14.361	0	14.361
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDIS TRUST	184.800	0	184.800
**D INTERNATIONAL EQUITY INDEX FUND	1.948.460	0	1.948.460
**D NORTHERN TRUST INTERNATIONAL EQUITY INDEX FUND	4.612	0	4.612
**D LOCKISED MARTIN CORPORATION MASTER RETIREMENT TRUST	99.351	0	99.351
**D LOCKISED MARTIN CORPORATION MASTER RETIREMENT TRUST	312.760	0	312.760



Pagina 25

DE\* delega alla persona fisica sopra indicata con il numero di scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero di scheda magnetica (votazione effettuata da posizioni assistite)  
 RI\*, rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.706  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.706

Task: 1.706  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.706

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.

FAVOREVOLI

Cognome	Delega	Proprio	Vote
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 5 UAD 9/19/02	1.846	0	1.846
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	24.483	0	24.483
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	108.086	0	108.086
**D THE HEALING FOUNDATION	34.030	0	34.030
**D HARDING LOEWNER FUNDS INC. - GLOBAL EQUITY RESEARCH FUND	1.194	0	1.194
**D HARDING LOEWNER FUNDS INC. - GLOBAL EQUITY RESEARCH FUND FOLLO	1.194	0	1.194
**D HENRY INVESTMENT MANAGEMENT SMALL CAP	95.396	0	95.396
**D HENRY INVESTMENT MANAGEMENT SMALL CAP	95.396	0	95.396
**D JUPITER AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST	20.621	0	20.621
**D THE CALIFORNIA WELLNESS FOUNDATION	71.557	0	71.557
**D DREW H ANDRADE 2016 TR UAD FEB 8 1991	3.140	0	3.140
**D ACORN 1998 TRUST	536	0	536
**D EZELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D NAYPSET TRUSTEE AND DEPOSITARY SERVICES LIMITED AS "TRUSTEE O	1.875.864	0	1.875.864
**D ALM 20-0 FAMILY TRUST FIDELITY MANTON/O WATSON ENTERPRISES LLC	27.704	0	27.704
**D ALM 20-0 FAMILY TRUST FIDELITY MANTON/O WATSON ENTERPRISES LLC	27.704	0	27.704
**D EMPLOYEE RETIREMENT FUND OF THE CITY OF DALLAS	49.257	0	49.257
**D CHEVRON MASTER PENSION TRUST	19.115	0	19.115
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	28.350	0	28.350
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D KEMEST OPERATING ENGINEERS PENSION TRUST FUND	800.000	0	800.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	37.000	0	37.000
**D CITY OF LOS ANGELES PINK AND BOUTCH PENSION PLAN	792.729	0	792.729
**D BERKSHIRE HATHAWAY RETIREMENT SYSTEM	91.650	0	91.650
**D HSB INVESTMENT SERVICES INC.	1.657	0	1.657
**D JPMF STAFF RETIREMENT SYSTEM	93.362	0	93.362
**D WYOMING RETIREMENT SYSTEM	16.307	0	16.307
**D HSBG GLOBAL EQUITY FUND	3.489	0	3.489
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	248.637	0	248.637
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181	0	1.181
**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	4.063	0	4.063
**D IAA - PEREST INDUSTRY PENSION PLAN 2.00	128.100	0	128.100
**D IAA - PEREST INDUSTRY PENSION INVESTMENT BOARD	310.728	0	310.728
**D ELENBERG ICAV	6.761.941	0	6.761.941
**D BREMER ATTON EUROPPAN OJORTUNITIES FUND	2.954	0	2.954
**D LEGAL AND GENERAL GLOBAL POLICY INDEX FUND	6.738	0	6.738
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	345.621	0	345.621
**D LEGAL AND GENERAL EUROPPAN INDEX TRUST	34.679	0	34.679
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	61.995	0	61.995
**D JUPITER EUROPEAN SUPPLIER COMPANIES FUND	41.321	0	41.321
**D JUPITER ABSOLUTE RETURN FUND	10.022.582	0	10.022.582
**D JUPITER EUROPEAN FUND	912	0	912
**D HARDING LOEWNER FUNDS P.C.	193.507	0	193.507
**D BARINGS INVESTMENT FUNDS PLC.	8.796	0	8.796
**D POLAR CAPITAL FUNDS PLC	16.397	0	16.397
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	17.028	0	17.028
**D PRESCOTT GLOBAL FUNDS ICAV	447.168	0	447.168
**D BLACKROCK AUTHORIZED CONTRACTUAL SCHEM I	12.781	0	12.781
**D LEGAL AND GENERAL ICAV	15.827	0	15.827
**D PRITVSE COLOMBIA INVESTMENT MANAGEMENT CORPORATION		0	

Pagina 76

1 Degli azionisti delegati che hanno votato favorevolmente con il numero della scheda magnetica  
 \*\*D Degli azionisti delegati che hanno votato favorevolmente con il numero della scheda magnetica (votazione effettuata alla postazione unitaria)  
 RI: rappresentanza (legge alla persona fisica sopra indicata con il numero della scheda magnetica)

1.706

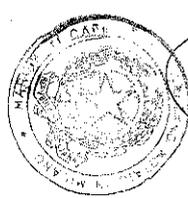
Azionisti: 1.706  
 Azionisti in proprio: 0  
 Azionisti in delega:

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.  
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**3 BANCO NACIONAL DE PANAMA ACSING AS TRUSTEE OF THE FIDUCIARISMO DE FOND O DE APROPO DE PANAMA	3.007	0	3.007
**4 CENTRAL AUTHORITYSET CONTRACTUAL SCHEME	86.100	0	86.100
**5 THE LE ACCESS POOL AUTHORIZED CONTRACTUAL SCHEME	11.971	0	11.971
**6 BLACKROCK ULTIS COF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	634.293	0	634.293
**7 FIDELITY ADV'SOR SERVICES VII LI: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	35.135	0	35.135
**8 VERIDIAF-FONDEET KLF AKS-REUROPA INDEXES 1	368.200	0	368.200
**9 VERIDIAF-FONDEET KLF AKS-REUROPA INDEXES 1	31.127	0	31.127
**0 NOMINALE LANSPENSIOENSKISE GENSIJDIG FORSIKRIINGSSELSKAP	98.343	0	98.343
**1 UNIVERSITÄT PENSIOENFONDS BCG	37.469	0	37.469
**2 STICHTING BEUR-VALSPENSIOENFONDS VOOR HET SCHOOBBANK EN GL.	74.000	0	74.000
**3 NORTHERN TRUST ULTIS FSR FUND	365.949	0	365.949
**4 ENGADINE EQUITY MASTER FUND	100.020	0	100.020
**5 J O HAMBRO CAPITAL MANAGEMENT UBERELLA FUND PLC - J O HAMBRO	180.327	0	180.327
**6 VANTOPEHAR SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	375.769	0	375.769
**7 VANTOPEL FUND - VESCORE GLOBAL EQUITY MULTI FACTOR	60.788	0	60.788
**8 DANKE INVEST SICAV - GLOBAL - NOFX	49.815	0	49.815
**9 DANKE INVEST SICAV - GLOBAL - NOFX	1.157	0	1.157
**0 VAN CUREN (CV) ESCORE GLOBAL EQUITY MULTI FACTOR C/O VANTOPEL FONDS SERVICES AC	1.289	0	1.289
**1 CHRISTOPHER J MILLSCHIP	23.432	0	23.432
**2 THE DAVID A DUFFIELD TRUST VAD 07/14/88	5.664	0	5.664
**3 MUGNET VENTURES LLC	2.950	0	2.950
**4 JUFUS ALPHA FONDS - LUPUS ALPHA SMALLE	2.432	0	2.432
**5 UNIVERSE THE CR. CONTINEN. EUROPEAN EQUITY	886	0	886
**6 CMA INDEKED GLOBAL SHARE FUND	74.000	0	74.000
**7 LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	58.864	0	58.864
**8 ILLA - RAYNE	3.487	0	3.487
**9 IRISH LIFE ASSURANCE PLC	2.305.909	0	2.305.909
**0 STICHTING WEN SERVICES	12.283	0	12.283
**1 OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	17.263	0	17.263
**2 LEGAL AND GENERAL INVESTMENT MANAGEMENT	12.111	0	12.111
**3 SLICHTBOEREN EQUITY FUND	320.522	0	320.522
**4 CITIBANK INTERNATIONAL PLC AS TRUSTEE CREDITANK INF. PLC	86.350	0	86.350
**5 MANULIFE GLOBAL FUND.	66.350	0	66.350
**6 INVESCO POOLED INVESTMENT FUND - EUROPE FUND	403.122	0	403.122
**7 TRANSAMERICA AIM INTERNATIONAL GROW	106.117	0	106.117
**8 THE HONGKONG TRUST AND BANKING CO LTD	47.550	0	47.550
**9 LEGON CUSTODY B.V	7.248	0	7.248
**0 THE HONGKONG TRUST AND BANKING CO LTD	9.880	0	9.880
**1 BERKLEY INVESTMENT LIFE INVESTMENTS	818.213	0	818.213
**2 BERKLEY INVESTMENT LIFE INVESTMENTS	103.817	0	103.817
**3 BERKLEY INVESTMENT LIFE INVESTMENTS	408.744	0	408.744
**4 BERKLEY INVESTMENT LIFE INVESTMENTS	2.325	0	2.325
**5 BERKLEY INVESTMENT LIFE INVESTMENTS	56.958	0	56.958
**6 BERKLEY INVESTMENT LIFE INVESTMENTS	265.407	0	265.407
**7 BERKLEY INVESTMENT LIFE INVESTMENTS	22.600	0	22.600
**8 BERKLEY INVESTMENT LIFE INVESTMENTS	324.817	0	324.817
**9 BERKLEY INVESTMENT LIFE INVESTMENTS	27.615	0	27.615
**0 BERKLEY INVESTMENT LIFE INVESTMENTS	413.452	0	413.452
**1 BERKLEY INVESTMENT LIFE INVESTMENTS	1.065.859	0	1.065.859
**2 BERKLEY INVESTMENT LIFE INVESTMENTS	46.282	0	46.282
**3 BERKLEY INVESTMENT LIFE INVESTMENTS	10.816	0	10.816
**4 BERKLEY INVESTMENT LIFE INVESTMENTS	10.975	0	10.975



Pagina 27  
 DP\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votante effettuato alla percentuale assoluta)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.706 Testi:  
 Azionisti in proprio: 0 Azionisti in delega:





**LISTA ESITO DELLE VO/AZIONE**

**Oggetto: 3. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.**

**FAVOREVOLI**

Comptes	Tot. Voti	Proprio	Delega
**D MACHENIE MAX INVESTIGATION ALL WORLD DEVELOPED IND ETF	3.936	0	3.936
**D TO EMERALD INTERNATIONAL EQUITYINDEX FUND	137.992	0	137.992
**D EFOCH INTERNATIONAL EQUITY FUND	440.269	0	440.269
**D EFOCH GLOBAL EQUITY FUND	2.125.581	0	2.125.581
**D TO EUROPEAN INDEX FUND	3.823	0	3.823
**D TO INTERNATIONAL EQUITY INDEX ETF	26.921	0	26.921
**D TO ACTIVE GLOBAL EQUITY GROWTH ETF	2.511	0	2.511
**D TO MUNDINGER ESG INTERNATIONAL EQUITY INDEX ETF	302	0	34.302
**D TO MUNDINGER ESG INTERNATIONAL EQUITY INDEX FUND	24.303	0	24.303
**D WIMENSE MSC1 EAFE INDEX NON-LENDING, FUND FOR EXEMPT OSC.	28.993	0	28.993
**D CIBC INTERNATIONAL INDEX FUND	27.361	0	27.361
**D CIBC EUROPEAN INDEX FUND	3.785	0	3.785
**D CIBC FOCLED INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D BLACKROCK GLOBAL INDEX FUNDS	27.648	0	27.648
**D CRUA GLOBAL FUND	175.267	0	175.267
**D DWS MULTI ASSET PIR FUND	47.476	0	47.476
**D DWS INVESTORS	3.706	0	3.706
**D DWS AMBA FUNDS	637.898	0	637.898
**D ISHARES MSC1 FAFR INTERNATIONAL INDEX FUND	270.017	0	270.017
**D ISHARES MSC1 AMI EX U.S. ETF	78.380	0	78.380
**D ISHARES GLOBAL FINANCIALS ETF	70.134	0	70.134
**D ISHARES MSC1 EUROZONE ETF	569.577	0	569.517
**D ISHARES EUROPE ETF	100.474	0	100.474
**D ISHARES MSC1 EAFE GROWTH ETF	758.707	0	759.707
**D ISHARES MSC1 EAFE GROWTH FUND	2.021.415	0	2.021.415
**D ISHARES MSC1 EUROPE FINANCIALS ETF	455.564	0	455.564
**D ISHARES MSC1 ITALY ETF	806.968	0	806.968
**D ISHARES ESG ADVANCED MSC1 EAFE ETF	8.160	0	8.160
**D ISHARES CORE MSC1 EUROPE ETF	184.208	0	184.208
**D ISHARES EDGE MSC1 INFL QUALITY FACTOR ETF	417.041	0	417.041
**D ISHARES KING MSC1 INTL. STRAT. FACTOR ETF	1.989	0	1.989
**D ISHARES MSC1 WORLD ETF	9.254	0	9.254
**D ISHARES CORE MSC1 TOTAL INTERNATIONAL STOCK ETF	339.876	0	2.549.876
**D ISHARES CORE MSC1 INTERNATIONAL DEVELOPED MARKETS ETF	147.113	0	339.876
**D ISHARES ESG ADVANCED MSC1 EAFE INDEX ETF	1.609	0	147.113
**D ISHARES CORE MSC1 EAFE INTL INDEX FUND	104.059	0	1.609
**D ISHARES MSC1 EUROPE INTL INDEX ETF	12.008	0	104.059
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	12.008
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	23.619	0	1.418
**D DWS INVESTMENT GRAB FOR DMS QI LOWVOL EUROPE	159.511	0	23.619
**D DWS INVESTMENT GRAB FOR DMS QI MCDURABLE BALANCE	2.002	0	159.511
**D DWS INVESTMENT GRAB FOR DMS QI MCDURABLE EQUITY FUND	4.180	0	2.002
**D SHARLS PUBLIC LIMITED COMPANY	586.195	0	4.180
**D ISHARES IT PUBLIC LIMITED COMPANY	708.000	0	586.195
**D ISHARES V PUBLIC LIMITED COMPANY	50.934	0	708.000
**D ISHARES III PUBLIC LIMITED COMPANY	507.828	0	50.934
**D ISHARES IV PUBLIC LIMITED COMPANY	629.438	0	507.828
**D ISHARES V PUBLIC LIMITED COMPANY	28.567	0	629.438
**D ISHARES VI PLC	888.954	0	28.567

Pagina 70

0\*\* delega alla persona sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona sopra indicata con il numero della scheda magnetica (votazione effettuata alla prestazione assistita)  
 \*\*C rappresentanza legale alla persona sopra indicata con il numero della scheda magnetica

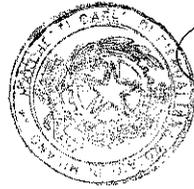
1.706

Azionisti: 1.706 Tesse:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.  
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (SE)	3.224.176	0	3.224.176
**D ISHARES EURO STOXX UCITS ETF (DE)	224.137	0	224.137
**D ISHARES EURO STOXX UCITS ETF (IE)	224.137	0	224.137
**D ISHARES EURO STOXX UCITS ETF (SE)	1.212.843	0	1.212.843
**D ISHARES EURO STOXX UCITS ETF (IE)	1.212.843	0	1.212.843
**D ISHARES EURO STOXX UCITS ETF (SE)	382.316	0	382.316
**D ISHARES EURO STOXX UCITS ETF (IE)	382.316	0	382.316
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	92.975	0	92.975
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	8.302	0	8.302
**D COLLEGE RETIREMENT EQUITIES FUND	1.005.127	0	1.005.127
**D TRACER INTERNATIONAL EQUITY INDEX FUND	581.859	0	581.859
**D THE TRUSTEES OF THE UNIVERSITY OF CALIFORNIA	128.405	0	128.405
**D CALIFORNIA SUPERIOR INTERNATIONAL STOCK PORTFOLIO	1.103.579	0	1.103.579
**D CALIFORNIA SUPERIOR INTERNATIONAL STOCK PORTFOLIO	1.103.579	0	1.103.579
**D CALIFORNIA SUPERIOR INTERNATIONAL STOCK PORTFOLIO	51.843	0	51.843
**D CALIFORNIA SUPERIOR INTERNATIONAL STOCK PORTFOLIO	51.843	0	51.843
**D STATE OF MINNESOTA	236.957	0	236.957
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	18.788	0	18.788
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	33.895	0	33.895
**D FRANK RUSSELL INVESTMENT CO II PLC	30.601	0	30.601
**D FRANK RUSSELL INVESTMENT COMPANY	14.928	0	14.928
**D MULTI-STYLE MULTI-MANAGER FUNDSEFC	9.019	0	9.019
**D SPDR MSCI ACWI EXUS ETF	1.303	0	1.303
**D SPDR MSCI ACWI EXUS ETF	1.303	0	1.303
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	1.772.210	0	1.772.210
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	1.772.210	0	1.772.210
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	278.753	0	278.753
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	278.753	0	278.753
**D SPDR PORTFOLIO EUROPE EIT	7.738	0	7.738
**D S&P GLOB ADV MAX EXMIT RETIREMENT PLANS	2.369.831	0	2.369.831
**D S&P GLOB ADV MAX EXMIT RETIREMENT PLANS	2.369.831	0	2.369.831
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	534.834	0	534.834
**D USA COMMINGLED ENDOWMENT FUND LP	77.745	0	77.745
**D USA COMMINGLED ENDOWMENT FUND LP	22.809	0	22.809
**D INTERNATIONAL EQUITY FUND	4.947	0	4.947
**D INTERNATIONAL EQUITY FUND	4.947	0	4.947
**D THE NATIONAL TRANSION FUND	98.822	0	98.822
**D THE NATIONAL TRANSION FUND	136.300	0	136.300
**D THE NATIONAL TRANSION FUND	136.300	0	136.300
**D THE NATIONAL TRANSION FUND	16.700	0	16.700
**D THE NATIONAL TRANSION FUND	16.700	0	16.700
**D THE NATIONAL TRANSION FUND	9.374	0	9.374
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	9.374	0	9.374
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	14.159	0	14.159
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	12.466
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D CHRISTIAN SUPER	1.872	0	1.872
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133	0	2.133
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	1.655	0	1.655
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	1.655	0	1.655
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	48.802	0	48.802
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	48.802	0	48.802
**D VECTRA VECTORS MSCI WORLD EX AUSTRALIA QUALITY ETF	60.985	0	60.985
**D VECTRA VECTORS MSCI WORLD EX AUSTRALIA QUALITY ETF	1.629	0	1.629
**D SUNSHINE SUPERANNUATION FUND	1.629	0	1.629
**D SPDR SP WORLD EX AUSTRALIA FUND	4.175	0	4.175
**D ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	16.527	0	16.527
**D ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND II (CH)	9.668	0	9.668
**D FLORENTH INVESTMENT CORPORATION	38.564	0	38.564
**D FLORENTH INVESTMENT CORPORATION	13.267	0	13.267
**D FLORENTH INVESTMENT CORPORATION	13.267	0	13.267
**D FLORENTH INVESTMENT CORPORATION	8.187	0	8.187
**D MG INVESTMENT FUNDS ( ) KG EUROPEAN INDEX TRACKER FUND	8.187	0	8.187
**D MANAGED PENSION FUNDS LIMITED	223.220	0	223.220



Pagina 31

I Delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.706 \*\*D Delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 0 Azionisti in proprio  
 RL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.706  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.706

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.

FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
*D STICHTING BELLES PENSIOENFONDS	27.744	0	27.744
*D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480
*D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	2.087	0	2.087
*D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	150.560	0	150.560
*D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	294.308	0	294.308
*D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	10.982	0	10.982
*D RHODDA CYNON TAF COUNTY BOROUGHC PENSION FUND	326.389	0	326.389
*D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	14.452	0	14.452
*D NORTH ST. JAMES'S PLACE GLOBAL EQUITY UNIT TRUST	306.175	0	306.175
*D NORTH ST. JAMES'S PLACE STRATEGIC RESERVE SW INDEX EQ FND	20.608	0	20.608
*D NORTH ST. JAMES'S PLACE STRATEGIC MANAGE	1.239.266	0	1.239.266
*D NORTH ST. JAMES'S PLACE GREATER EUROPEAN PROGRESSIVE UNIT TRUST	599.589	0	599.589
*D NORTH ST. JAMES'S PLACE CONTINENTAL EURO	2.852	0	2.852
*D TR CRUK OEGIC TR CRUK EUROPEAN FUND	300.965	0	300.965
*D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
*D FAMILY INVESTMENTS GLOBAL ICVC FAMILY ENHANCED INTERNATIONAL FUND	17.800	0	17.800
*D TR CRUK OEGIC TR CRUK EUROPEAN FUND	17.800	0	17.800
*D TR CRUK OEGIC TR CRUK EUROPEAN FUND	17.800	0	17.800
*D OMBIS PORTFOLIO INVESTMENTS ICVC - OMBIS EUROPEAN EQUITY OPPORTUNITIES FUND	2.315.613	0	2.315.613
*D NEUBERGER BERMAN GLOBAL ALLOCATION FUND	96.167	0	96.167
*D AMCOMP INTERNATIONAL SMALLMID CAP FUND	117.888	0	117.888
*D AMERICAN CENTURY RETIREMENT SAV TRUST	403	0	403
*D AMERICAN CENTURY RETIREMENT SAV TRUST	180.963	0	180.963
*D AMERICAN CENTURY RETIREMENT SAV TRUST	37.101	0	37.101
*D AMERICAN CENTURY RETIREMENT SAV TRUST	49.808	0	49.808
*D AMERICAN CENTURY RETIREMENT SAV TRUST	98.416	0	98.416
*D AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION MODERATE FUND	3.348	0	3.348
*D AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION AGGRESSIVE FUND	3.618	0	3.618
*D M&I KOKUSAI INDEX FUND	5.629	0	5.629
*D UNITED TECHNOLOGIES CORPORATION-OTIE SAVINGS PLAN MASTER TRU	64.884	0	64.884
*D BEAR CREEK INC	9.322	0	9.322
*D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	48.749	0	48.749
*D BMO MSCI EUROPE INDEX ETF	130.981	0	130.981
*D CENTRA PROVIDENT FUND BOARD	1.055	0	1.055
*D CITY UNIVERSITY OF NEW YORK	447	0	447
*D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	15.984	0	15.984
*D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.307	0	1.307
*D ATRACHERS (IE) PUBLIC LIMITED COMPANY	283.146	0	283.146
*D SEFORE XXI BARRONET BASICA 70-74 SA DE C.V.	131.332	0	131.332
*D SEFORE XXI BARRONET BASICA 75-79SA DE C.V.	110.384	0	110.384
*D FIDUCIE CHARLENE LA SOCIETE D'INVESTISSEMENT DE MONTREAL	78.501	0	78.501
*D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	7.650	0	7.650
*D SEFORE XXI BARRONET BASICA 80-84 SA DE C.V.	71.968	0	71.968
*D SEFORE XXI BARRONET BASICA 85-89 SA DE C.V.	110.834	0	110.834
*D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	10.789	0	10.789
*D CALSIB TR DPOY FT BLACKMANTO PORTFOLIO	27.433	0	27.433
*D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	37.255	0	37.255
*D TRUST I JPBORGAN GLOBAL ACTIVEALLOCATION PORTFOLIO	64.698	0	64.698
*D CAREFIRST, INC. RETIREMENT PLANTRUST	115.000	0	115.000
*D USF (US) GROUP TRUST	39.357	0	39.357

**LISTA ESITO DELLE VOTAZIONE**

**Oggetto: 8. Sistema Incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante. FAVOREVOLI**

Cognome

Cognome	Tot. Voti	Proprio	Delega
**0 SEIERS AXI BANQUE BASICA 80-84 SA DE C.V.	14.979	0	14.979
**0 SEIERS AXI BANQUE BASICA 85-89 SA DE C.V.	63.361	0	63.361
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	8.066	0	8.066
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	202.600	0	202.600
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	163.169	0	163.169
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	4.632	0	4.632
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	17.911	0	17.911
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	884	0	884
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	8.062	0	8.062
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	13.104	0	13.104
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	6.369	0	6.369
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	4.264	0	4.264
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	264	0	264
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	13.965	0	13.965
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	88.700	0	88.700
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	6.212	0	6.212
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	3.587	0	3.587
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	189.391	0	189.391
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	1.211.135	0	1.211.135
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	33.809	0	33.809
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	2.449	0	2.449
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	10.901	0	10.901
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	2.059	0	2.059
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	43.516	0	43.516
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	24.111	0	24.111
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	24.488	0	24.488
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	3.060.065	0	3.060.065
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	83.796	0	83.796
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	8.763	0	8.763
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	5.916	0	5.916
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	10.726	0	10.726
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	1.522	0	1.522
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	1.317.157	0	1.317.157
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	4.104	0	4.104
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	3.483	0	3.483
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	1.592	0	1.592
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	9.673	0	9.673
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	11.479	0	11.479
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	11.832	0	11.832
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	113.630	0	113.630
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	77.180	0	77.180
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	23.440	0	23.440
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	85.108	0	85.108
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	9.927	0	9.927
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	12.501	0	12.501
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	5.855	0	5.855
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	435	0	435
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	55.726	0	55.726
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	5.375	0	5.375
**0 SEIERS AXI BANQUE BASICA 90-94 SA DE C.V.	1.845.608	0	1.845.608



Pagina 33

DE\* delega alla persona fisica sopra indicata con il numero della scheda  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda  
 RI\* rappresenta l'agente alla persona fisica sopra indicata con il numero della scheda

1  
 1.706

Azionisti:  
 Azionisti in proprio: 1.706  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Sistema incentivante 2021 per i dipendenti appartenenti al Personale più rilevante.

FAVOREVOLI

Categorie	Tot. Voti	Proprio	Delega
**3 STATE STREET GLOBAL ALL CAP EQUITY EVUS INDEX PORTFOLIO	80.537	0	80.537
**3 STATE STREET INTERNATIONAL MEGALORD EQUITY INDEX PORTFOLIO	135.677	0	135.677
**3 INSTITUTIONAL INVESTMENT TRUST	2.104.760	0	2.104.760
**3 KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	838.460	0	838.460
**3 CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	3	3.352
**3 DVP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.424	0	20.424
**3 SPDR MSCI EAFE FOSSIL FUEL RESERVES RHEX RIF	8.005	0	8.005
**3 COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**3 LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	15.300	0	15.300
**3 CALVERT RESOLUTION LIFE INSURANCE COMPANY	30.862	3	30.960
**3 MGI FUNDS PLC	5.264	0	5.264
**3 MERGER QIF CCF	163.067	0	163.067
**3 MARYLANE SHANE RETIREMENT PENSION SYSTEM	653.751	0	653.751
**3 RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	23.144	0	23.144
**3 MOPH INTERNATIONAL EQUITY INDEX FUND	18.505	0	18.505
**3 THE PRUDENTIAL INSURANCE COMPANY OF AMER.CA	27.767	0	27.767
**3 MERGER QIF CCF	16.895	0	16.895
**3 MERGER QIF CCF	10.552	0	10.552
**3 MONTANA BOARD OF INVESTMENTS	118.768	0	118.768
**3 NORCHROP GRUOMAN PENSION TRUST	313.340	0	313.340
**3 STATE OF NEW JERSEY COMMON WEALTH FUND J	1.358.057	0	1.358.057
**3 INTL CAPITALAMALAGEBESCHAFT MSH FDR DC EUROLAND EQUITIES	334.238	0	334.238
**3 IVIE SSGA INTERNATIONAL INDEX FUND	72.349	0	72.349
**3 SPDR MSCI EAFE STRATEGICFACTORSET	108.236	0	108.236
**3 SPDR MSCI WORLD STRATEGICFACTORS ETF	24.605	0	24.605
**3 MORGAN TECHNICAL STRATEGIES LTD	903	0	903
**3 MORGAN TECHNICAL STRATEGIES LTD	3.738	0	3.738
**3 COUNTY OF LOS ANGELES SAVINGS PLANE THRIFT PLAN	4.020	0	4.020
**3 RIMMELINE INTERNATIONAL POOLED INDEX TRUST	11.318	0	11.318
**3 HUMBLINE LOW CARBON INDEX FUNDILLC	13.715	0	13.715
**3 ALLIANZ GLOBAL INVESTORS GHH FOR CONVEST 21 VL	31.312	0	31.312
**3 ALLIANZ GLOBAL INVESTORS GHH FOR FORTES	20.143	0	20.143
**3 NEW YORK STRATS DEFERRO COMPENSATION PLAN	8.620	0	8.620
**3 COMBUSTION INVESTMENT FUND	19.609	0	19.609
**3 FIDELITY INVESTMENT TRUST - FIDELITY TARGETED INTL FACTOR ETF	2.553	0	2.553
**3 FIDELITY INVESTMENT TRUST - FIDELITY TARGETED INTL FACTOR ETF	116.473	0	116.473
**3 PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	4.937	0	4.937
**3 CITY OF NEW YORK GROUP TRUST	257.504	0	257.504
**3 EMS INVESTMENT GHH FOR DEMOFONDS PEC GEQ	1.144	0	1.144
**3 PANAGORA DYAMTC GLOBAL EQUITY (EX TOBACCO) FUND	32.426	0	32.426
**3 NEW SHIPS INC PENSION MASTER TRUST	191.852	0	191.852
**3 EMS INVESTMENT GHH FOR SUTTERSDONNS STOPE	11.680	0	11.680
**3 RUSSELL INVESTMENTS ESG GLOBAL PORTFOLIO FUND	11.949	0	11.949
**3 RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	1.369	0	1.369
**3 RUSSELL INVESTMENTS INSUFFICIENTIAL FUNDS, LLC INTERNATIONAL EQUIT	39.217	0	39.217
**3 BIVOUX GLOBAL EQUITY POOLED FUND	27.280	0	27.280
**3 FRANKLIN TEMPLETON CONNECTIVE INV.(TRUST-SIERRA FRANKLIN PAPER FUND	660.000	0	660.000
**3 SSGA MSCI ACWI EX-US INDEX NON-LEADING DAILY TRUST	3.526	0	3.526
**3 THIRAVANT INTERNATIONAL INDEX PORTFOLIO	5.319	0	5.319

Pagina 34

1 Delega alla persona fisica sopra indicata con il numero della scheda marginale  
 1.706 Delega alla persona fisica sopra indicata con il numero della scheda marginale (votazione effettuata alla postazione assistita)  
 1.706 Rappresentanza legale alla persona fisica sopra indicata con il numero della scheda marginale

Azionisti: 1.706 Tesoro:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Sistema incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
*D RUSSELL CANADIAN DIVIDEND FUND	2.951	0	2.951
*D RUSSELL FOCUSED GLOBAL EQUITY	3.580	0	3.580
*D RUSSELL GLOBAL OPPORTUNITIES FUND	3.978	0	3.978
*D THE BANK OF KOREA	36.936	0	36.936
*D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	2.146.523	0	2.146.523
*D RUSSELL GLOBAL EQUITY FUND	11.457	0	11.457
*D RUSSELL OVERSEAS EQUITY FUND	29.499	0	29.499
*D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	3.470	0	3.470
*D THE BANK OF KOREA	7.741	0	7.741
*D PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	23.101	0	23.101
*D RESPHCO RAIL DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	3.240	0	3.240
*D STATE STREET INDIAN UNIT TRUST	2.115	0	2.115
*D STATE STREET INDIAN UNIT TRUST	85.84	0	85.84
*D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	61.609	0	61.609
*D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	287.780	0	287.780
*D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	767.402	0	767.402
*D DELTA SHARES SH INTERNATIONAL MANAGED RISK ETF	6.343	0	6.343
*D US (IRL) ETF PLC	29.682	0	29.682
*D SPDR STREET CCF	9.081	0	9.081
*D DWS INVESTMENT GMBH FOR DEMONDS PG EQ	16.445	0	16.445
*D DWS INVESTMENT GMBH FOR DEMONDS PG EQ	2.314	0	2.314
*D VANGUARD GLOBAL INVESTMENT FUND	2.280	0	2.280
*D VANGUARD GLOBAL INVESTMENT FUND	17.356	0	17.356
*D ALLIANCE GLOBAL INVESTMENT GMBH FOR ALLIANCE GROWTH VOB	7.031	0	7.031
*D WICN COLLECTIVE INVESTMENT FUNDS TRUST	17.356	0	17.356
*D WICN COLLECTIVE INVESTMENT FUNDS TRUST	7.031	0	7.031
*D WICN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	51.293	0	51.293
*D VANGUARD FTSE DEVELOPED ALL CAPER NORTH AMERICA INDEX ETF	2.685	0	2.685
*D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX FUND	38.381	0	38.381
*D THE WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON "TRUST FUNDS TRUST", OPPORTUNITES	776.730	0	776.730
*D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	230.845	0	230.845
*D WASHINGTON STATE INVESTMENT BOARD	10.033	0	10.033
*D WASHINGTON STATE INVESTMENT BOARD	30.000	0	30.000
*D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN FRS	45.409	0	45.409
*D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN FRS	8.332	0	8.332
*D PAN EUROPEAN SMALL CAP FUND, L.P.	20.357	0	20.357
*D PRUDENTIAL RETIREMENT INCREASE ANNUITY COMPANY	143.617	0	143.617
*D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	27.721	0	27.721
*D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	88.312	0	88.312
*D ZURICH INVEST COV	3.324	0	3.324
*D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANCE GROWTH VOB	6.259	0	6.259
*D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANCE GROWTH VOB	11.131	0	11.131
*D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANCE GROWTH VOB	25.024	0	25.024
*D STATE STREET TOTAL RETURN VOB	3.696	0	3.696
*D STATE STREET TOTAL RETURN VOB	19.953	0	19.953
*D THE AS FUND FOR ASIA PACIFIC MARKET TOTAL RETURN PORTFOLIO	41.307	0	41.307
*D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 63	46.413	0	46.413
*D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 63	9.651	0	9.651
*D VALIC COMPANY INTERNATIONAL OPPORTUNITIES FUND	31.319	0	31.319
*D VALIC COMPANY INTERNATIONAL OPPORTUNITIES FUND	32.733	0	32.733
*D SBI MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	16.549	0	16.549
*D SBI MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	16.549	0	16.549
*D WELLS FARGO INTERACTUAL GROWTH PORTFOLIO	11.281	0	11.281
*D WELLS FARGO INTERACTUAL GROWTH PORTFOLIO	11.281	0	11.281
*D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	11.281	0	11.281



Pagina 35  
 I DWS delega alla persona fisica sopra indicata con il numero della scheda di proposta  
 1.706 \*D delega alla persona fisica sopra indicata con il numero della scheda di proposta  
 0 Azionisti in proprio  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda di proposta

Azionisti: 1.706  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.706

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Sistema Incentivante 2021 per i Dipendenti appartenenti al Personale più rilevante.

FAVOREVOLI

Categorie	Tot. Voti	Progrno	Delega
*D KAISER FOUNDATION HOSPITALS	17.483	0	0
*D THE AB FUNDHOLDS AB CONSERVATIVE WEALTH STRATEGY	3.381	0	3.381
*D VANGUARD TOTAL WORLD STOCK INDEX FUND	256.344	0	256.344
*D VANGUARD DEVELOPED MARKETS INDEX FUND	3.977.607	0	3.977.607
*D KC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.425	0	1.425
*D KC CAPITAL TRUST - THE CATHOLIC SRI GROWTH PORTFOLIO	331	0	331
*D UNIVERSAL INVESTMENT SERVICES INVESTMENT PORTFOLIO	8.190	0	8.190
*D UNIVERSAL INVESTMENT SERVICES INVESTMENT PORTFOLIO SAA	54.525	0	54.525
*D INTERNATIONAL SOCIETY 200	36.246	0	36.246
*D UNIVERSAL INVESTMENT SERVICES MBI FOR SEPT UNIVERSAL FUNDS	27.403	0	27.403
*D INTL VAPITALANLAGESGELDSCHAFT MBH FOR ENFOERUNGSRONDS	71.019	0	71.019
*D MES HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	34.248	0	34.248
*D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	2.283	0	2.283
*D ALLIANCE GLOBAL INVESTORS OMBH FOR ALLIANCEGLOBAL FHS	17.470	0	17.470
*D 99K ELLEVEST GLOBAL WOMEN'S LEADERSHIP FUND	18.524	0	18.524
*D THE MASTERS TRUST BANK OF JAPAN LTD KCS BLSCH: FOREIGN EQUITY INDEX HOPPER FUND	12.822	0	12.822
*D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	5.400	0	5.400
*D ALLIANCE GLOBAL INVESTORS OMBH FOR DEIFONDS ANDUS	132.000	0	132.000
*D UNIVERSAL INVESTMENTS TGV FOR MERRILL	57.385	0	57.385
*D ALLIANCE GLOBAL INVESTORS OMBH FOR DELFONDS SET 4	4.970	0	4.970
*D NEW ENGLAND TEAMERS AND TRUCKING INDUSTRY PENSION FUND	24.350	0	24.350
*D INTL KOFITALANLAGESGELDSCHAFT MBH FOR LIFERIVAINSTITUTION	18.500	0	18.500
*D UNIVERSAL INVESTMENT SERVICES INVESTMENT PORTFOLIO FOR LIFE INVESTMENT FUND	3.357	0	3.357
*D UNIVERSAL INVESTMENT SERVICES INVESTMENT PORTFOLIO FOR LIFE INVESTMENT FUND	107.387	0	107.387
*D JOHN HANCOCK VANGUARD INVESTMENT STRATEGY ALLOCATION FUND	62.880	0	62.880
*D SCHWAB INTERNATIONAL EQUITY ETF	774.702	0	774.702
*D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FIE	137.109	0	137.109
*D FIE DE SEGURANCA SOCIAL DE MACAU	17.810	0	17.810
*D ARIZONA STATE RETIREMENT SYSTEM	4.698	0	4.698
*D MFR FRANK RUSSELL INVS JAPAN LMTD INT EQUITY FUND	9.511	0	9.511
*D EQUITIES INTERNATIONAL GLOBAL FUNDS UNIT TRUST	1.755	0	1.755
*D AMERICAN CENTURY ETF TRUST-AMERICA'S INTERNATIONAL EQUITY FUND	788	0	788
*D FIDELITY LONGTERM LEADERS FUND	4.349	0	4.349
*D INVESCO GLOBAL GROWTH FUND	625.622	0	625.622
*D INVESCO EUROPEAN GROWTH FUND	1.860.747	0	1.860.747
*D JOHN HANCOCK MULTI-FACOR DEVELOPED INTERNATIONAL ETF	31.439	0	31.439
*D ERING MARJOR KAUFMANN FOUNDATION	34.993	0	34.993
*D RECESSOR FOUNDATION FOR CHILDREN	719	0	719
<b>Totale voti</b>	<b>443.656.106</b>		
<b>Percentuale votanti %</b>	<b>97,37342</b>		
<b>Percentuale Capitale %</b>	<b>72,742462</b>		

Pagina 16  
 I dati sono indicati con il numero della scheda elettorale  
 \*D delega alla persona fisica sopra indicata con il numero della scheda elettorale (convenzione effettuata alla votazione unitaria)  
 F: rappresentanza legale della persona fisica sopra indicata con il numero della scheda elettorale

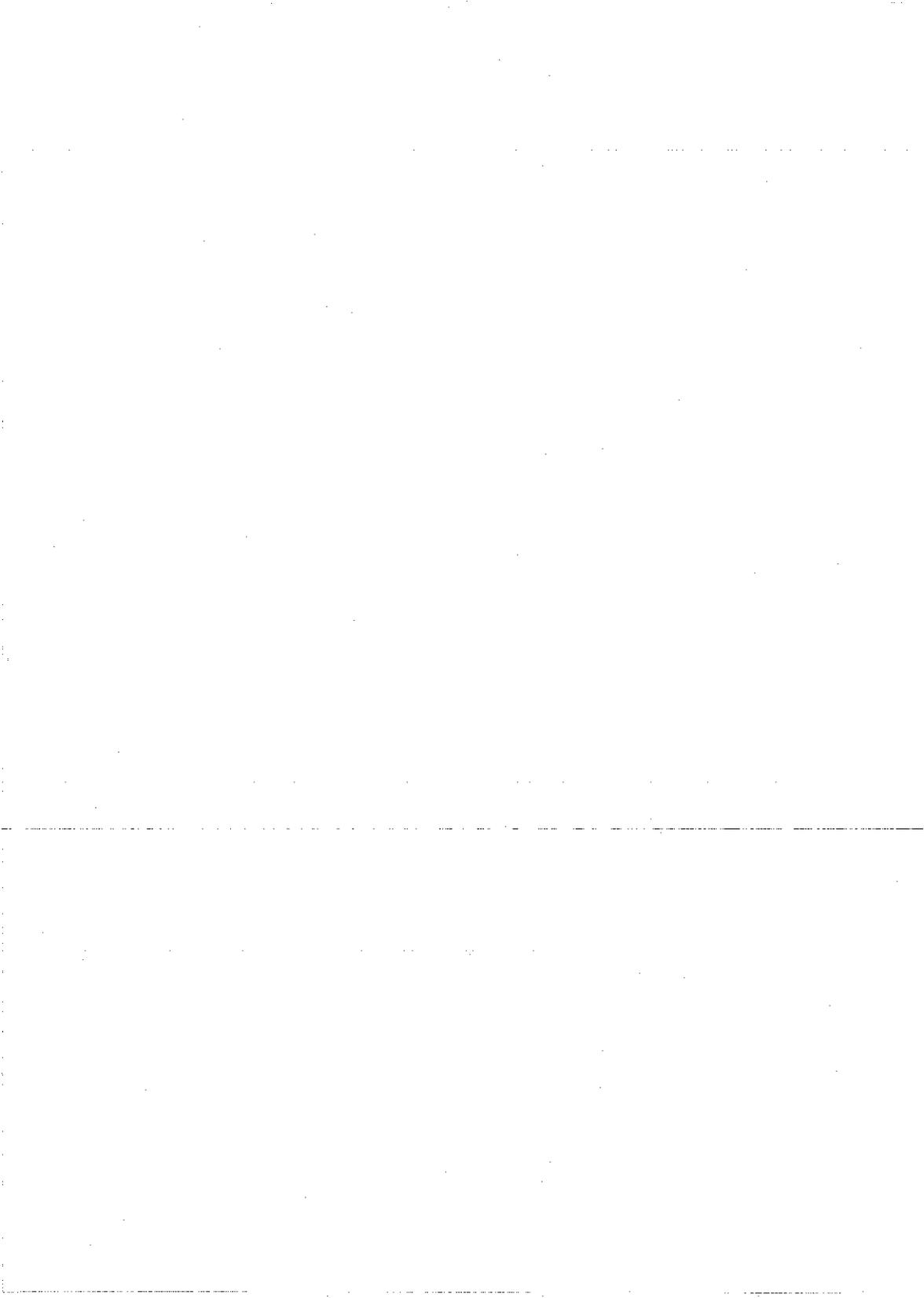
Azionisti: 1.706 Teschi:  
 Azionisti in delega: 0

Copia su supporto informatico conforme al documento originale, su supporto cartaceo, ai sensi dell'art. 22, D.Lgs. 7 marzo 2005 n. 82, in termine utile di registrazione per il Registro Imprese di Milano-Monza-Brianza-Lodi

Firmato Carlo Marchetti

Milano, 18 MAGGIO 2021

Assolto ai sensi del decreto 22 febbraio 2007 mediante M.U.I.



LISTA ESTO DELLE VOTAZIONE

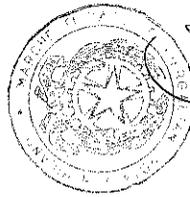
Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

CONTRARI

Comdome	Tot. Voti	Proprio	Delega
1. COMPORASHARE SEA RAFFER, DESIGNATO IN QUALITÀ DI SUDDELEGATO 135-NOVLES (ST-TREVISAN) IN PERSONA DI MURIZIO BENELLO	0	0	0
**3 DISTILLATE INTERNATIONAL FUNDAMENTAL STABILITY & VALUE ETF	8.896	0	8.896
**3 IC RENIE	5.640	0	5.640
**3 VWI POLIFONDS P41	30.763	0	30.763
**D DECA-MASTER HAEK I	177.332	0	177.332
**D M-N-STRY OF ECONOMY AND FINANCE	48.018	0	48.018
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MEH ON BEHALF OF BAYK AM-FONDS	139.035	0	139.035
**D SILKERS FUNDUS LEASING-SERVIT	139.035	0	139.035
**D WELLS FARGO INVESTMENT SERVICES	884.600	0	884.600
**D WZ POLIFONDS METLER	475.000	0	475.000
**D SHAFU ACTIONS EURO VIII	154.181	0	154.181
**D MI-FONDS 392	368.900	0	368.900
**D MI-FONDS P44	22.131	0	22.131
**D BANK OF KOREA	9.794	0	9.794
**D SILKERS DIVERSIFIED GROWTH	35.379	0	35.379
**D SILKERS EMU EQUITIES	7.720	0	7.720
**D STIMENS EUROINVEST ACTIEN	66.991	0	66.991
**3 MI FONDS K10	50.505	0	50.505
**3 MI FONDS K12	1.071	0	1.071
**D SILKERS DELAEGD	4.631	0	4.631
**D WELLS FARGO TRUST INVESTMENT GESSELLSCHAFT MEH AL TRUST AKTIEN	20.600	0	20.600
**D WELLS FARGO INTERNATIONAL TRUST	608.300	0	608.300
**D WELLS FARGO INTERNATIONAL INVESTME	94.438	0	94.438
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	15.479	0	15.479
**D CHOIX SOLIDALHE	35.000	0	35.000
**D ECOFI Avenir ELUS	30.383	0	30.383
**D EPARGNE ETHIQUE ACTIONS	56.520	0	56.520
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	288.806	0	288.806
**D NORSSEIDE PENSION FUND	365.949	0	365.949
**D STICHTING PENSIOEFONDS PGR	48.748	0	48.748
**D BMO BSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	130.001	0	130.001
**D BMO BSCI EUROPE HIGH QUALITY HEDGED TO USD ETF	130.001	0	130.001
**D BMO BSCI EUROPE HIGH QUALITY HEDGED TO GBP ETF	130.001	0	130.001
**D BMO BSCI MULTICOUNTRY HEDGED HIGHQUALITY INDEX ETH	7.560	0	7.560
**D WELLS FARGO ASSET MANAGEMENT GMBH FOR MI-FONDS 415	30.000	0	30.000

Totale voti 4.275.303  
 Percentuale votanti % 0,938331  
 Percentuale Capitale % 0,700985

Azionisti: 34  
 Azionisti in proprio: 0  
 Teste: 0  
 Azionisti in delega: 0



Pagina 1

1 D/E delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 34 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione Consob, per il voto in assemblea)  
 0 R/L rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 28 aprile 2021

**LISTA ESITO DELLE VOTAZIONI**

**Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.**

**ASTENUTI**

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA PAPER - DESIGNATO IN QUALITÀ DI SUBDELEGATO	0	0	0
**D CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	210.000	0	210.000
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	455.000	0	455.000
**D CHALLENGE FUNDS - CHALLENGE CORPORATE EQUITY FUND	8.363	0	8.363
**D CITIBANK HK S/C 196 CLIENTS SG	6.000	0	6.000

Totale voti 679.383

Percentuale votanti % 0,14909

Percentuale Capitale % 0,111393

Azionisti:

Azionisti in proprio:

4 Teste:  
0 Azionisti in delega:

**Pagina 2**

- 1 D/S delega alla persona fisica sopra indicata con il numero della scheda magnetica
- \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (conservare attentamente il numero della scheda magnetica)
- 4 R/L rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

## Assemblea Ordinaria del 28 aprile 2021

## LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

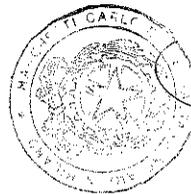
## NON VOTANTI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SORDELEGATO 135-NOVIES (ST. TREVISAN) IN PERSONA D <sup>C</sup> MAURIZIO BINELLO	0	0	C
**D BANCOPOSTA GLOBAL EQUITY LITE	1.206	0	1.206
**D FOSSE_INVESTO SOSTENTIBILI	15.378	0	15.378
**D BANCOPOSTA RINASCIMENTO	15.135	0	15.135
**D BANCOPOSTA GLOBALI, FODITY HEDGED LITE	1.216	0	1.216
**D BANCOPOSTA AZIONARIO EURO	171.887	0	171.887
**D KAIROS INTERNATIONAL SICAV ITALIA	150.000	0	150.000
**D KAIROS INTERNATIONAL SICAV LITE	13.000	0	13.000
**D FIDEURAM ASSET MANAGEMENT (BELANDI) FONDITALIA EQUITY ITALY	41.000	0	41.000
**D FIDEURAM ASSET MANAGEMENT (BELANDI) FONDITALIA EQUITY ITALY	513.000	0	513.000
**D ERARERCA SICAV - ITALIAN EQUITIES	200.000	0	200.000
**D FIDEURAM ASSET MANAGEMENT SGR - ETIDEURAM ITALIA	19.000	0	19.000
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	295.000	0	295.000
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO BILANCIATO ITALIA 50	109.000	0	109.000

Totale voti 1.544.922

Percentuale votanti % 0,339075

Percentuale Capitale % 0,253308



Pagina 3

1 D<sup>C</sup> delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 13 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)  
 RL\* rappresenta la parte della persona fisica sopra indicata, con il numero della scheda magnetica

13 Teste:  
 0 Azionisti in delega

Azionisti:  
 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1. COMPENSAZIONE SPA RAPER, DESIGNATO IN QUALITÀ DI SUBDELEGATO ING. NOVIUS (ST. TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D BELTUS PENSION FUND HIGH EQUITIES	485.371	0	485.371
**D STOCK SWA CHAR OPT	730.300	0	730.300
**2 CARBARIUM SUSTAINABLE SA	149.028	0	149.028
**D BELTUS PENSION FUND HIGH EQUITIES	165.957	0	165.957
**D UNIVERSAL INVEST GMBH	133.944	0	133.944
**D UNIVERSAL INVEST SICAV	1.217.843	0	1.217.843
**D BELTUS PENSION FUND BALANCED FCFS	52.831	0	52.831
**D BELTUS PENSION FUND LOW EQUITIES	24.433	0	24.433
**D UNION INVESTMENT PRIVATEFONDS CMNH	17.017	0	17.017
**D UNION INVESTMENT INSTITUTIONAL GMBH	23.705	0	23.705
**D CONVITION ENTREPRISE	11.400	0	11.400
**D DEAM CAPITAL B	86.600	0	86.600
**D DEAM INVEST B	80.735	0	80.735
**D DEAM DRI RUT	40.776	0	40.776
**D DEAM CAPITAL B	2.036.050	0	2.036.050
**D DEAM INVEST B	25.600	0	25.600
**D ALLIANZICI S ANTIEN	8.420	0	8.420
**D VANGUARD INVESTMENT STRIPS PUBLIC LIMITED COMPANY	700.062	0	700.062
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D AZHUT CAPITAL MANAGEMENT SER S.P.A	98.750	0	98.750
**D NATIONWIDE RISK-BASED INTERNATIONAL EQUITY ETF	24.155	0	24.155
**D AURASIVA SOCIAL JUSTICE ALL CAP GLOBAL ETF	31.910	0	31.910
**D UNIVERSAL INVESTMENT OPPORTUNITIES EUROPE	32.429	0	32.429
**D UNIVERSAL INVESTMENT OPPORTUNITIES EUROPE	6.985	0	6.985
**D FIDELITY CONCORD STREET TRUSTS: FIDELITY SERIES INTERNATIONAL INDEX FUND	28.354	0	28.354
**D JAMES HANDESON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	4.045	0	4.045
**D KVT-INKA-MASTERFONDS	20.000	0	20.000
**D LIXOR 1 STOCK EUROPE 600 UCITS ETF	2.669	0	2.669
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US T7	7.876	0	7.876
**D AMP CAPITAL UNHEBDED GLOBAL, SHARES MULTI-MANAGER FUND	13.061	0	13.061
**D FMC ACTIONS EUROPE	21.692	0	21.692
**D ALLIANZICI-FONDS SVKX	5.993	0	5.993
**D ALLIANZICI-FONDS SVKX	5.282	0	5.282
**D ALLIANZICI-FONDS SVKX	22.064	0	22.064
**D ALLIANZICI-FONDS PFI SEGMENT PFI-G1-C_M4	11.893	0	11.893
**D BI ARTIFONDS	1.559	0	1.559
**D P/C/A PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND	31.074	0	31.074
**D ALLIANZICI-FONDS PFI2 SEGMENT PFI2-SM-G_M4	5.972	0	5.972
**D CUSTODY BANK OF JAPAN, LT.'S. RE: SFB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	31.010	0	31.010
**D FCP FRANCE PCT INTERNATIONAL ESG	20.534	0	20.534
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	59.434	0	59.434
**D SCOMPORE FUND SICAV	25.000	0	25.000
**D BELS ALTERNATIVE BALANCED RISK FND	12.213	0	12.213
**D BELS ALTERNATIVE BALANCED RISK FND	756.917	0	756.917
**2 GENERAL INVESTMENTS SICAV	1.398	0	1.398
**D DEVELOPED INTERNATIONAL EQUITY SELECT EHY	1.837	0	1.837
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	5.647	0	5.647
**D WORLD TRADE ORGANIZATION PRANSTON PLAN	7.367	0	7.367
**D PICTET CH - GLOBAL EQUITIES	0	0	0

Pagina 4

1 DE\* delega alla persona fisica sopra indicata con il numero della scheda magna24  
 1.687 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magna24 (votazione affermata alla postazione assistita)  
 0 Azionisti in proprio  
 0 Azionisti in delega

1.687 Tesse:  
 0 Azionisti in proprio

Azionisti:  
 Azionisti in proprio:  
 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lango Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Codice	Costruttore	Tot. Voti	Proprio	Delega
**D	FIDELITY UCITS II ICADV/STABILITY NSCI WORLD INDEX FUND	1.385	0	1.385
**D	PE CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	25.728	0	25.728
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF PROFIT MASTERFONDS	14.957	0	14.957
**D	NATIXIS INTERNATIONAL FUNDS (DUBLIN) I FZC	1.892	0	1.892
**D	DBI-FONDS FRB	10.802	0	10.802
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	411.989	0	411.989
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NR-UNIVERSAL-FONDS	23.000	0	23.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SM 2006-UNIVERSAL-FONDS	5.830	0	5.830
**D	STRATEGIC INTERNATIONAL EQUITY FUND	9.582	0	9.582
**D	JANUS HENDERSON INVESTMENT FUNDS STRIPS -	30.815	0	30.815
**D	AMCO OMV 1	34.636	0	34.636
**D	AZ FUND 1 AZ EQUITY L'CALAN SMALL MTD CAP	21.223	0	21.223
**D	FONDO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER FAVORATORI DELLE FERROVIE DELLO STATO - EUROTOR	11.029	0	11.029
**D	ALLIANZGI FONDS DPF DILLINGER PENSIONFONDS	5.296	0	5.296
**D	PAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	1.803	0	1.803
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-IT-FONDS	9.816	0	9.816
**D	GUTERPAK WORLD EX-US FUND	14.455	0	14.455
**D	ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	11.458	0	11.458
**D	ALLIANZGI-FONDS PE2 SEGMENT P22-3A3-F. EUA	26.384	0	26.384
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	18.190	0	18.190
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HS-B BRUNNENES	8.167	0	8.167
**D	ALLIANZGI-FONDS PE2 SEGMENT P22-3A3-F. EUA	22.101	0	22.101
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HS-B BRUNNENES	34.946	0	34.946
**D	FIDELITY UCITS II ICADV/FIDELITY FSCSI EUROPE INDEX FUND	1.329	0	1.329
**D	GIM TOKYO FUND - GIM INTERNATIONAL EQUITY FUND	16.950	0	16.950
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVESSAL-CA V	16.111	0	16.111
**D	AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	2.519	0	2.519
**D	ALLIANZGI-FONDS DUNHILL	6.060	0	6.060
**D	SPERANZ STIS (IRELAND) ICADV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	8.492	0	8.492
**D	MORGANUS INTERNATIONAL FUND	5.751	0	5.751
**D	THE JUPITER GLOBAL FUND SICAV	2.930.405	0	2.930.405
**D	ROME PRICE GLOBAL ALLOCATION FUND, INC	27.154	0	27.154
**D	NAVIGORS TRUST CO/INTERNATIONAL CORP MANAGED VOLATILITY PORTFOLIO	27.589	0	27.589
**D	HOKKO CAPITAL GROUP'S FUND	2.148.565	0	2.148.565
**D	REACTALPENNINGEN PENSUM INVEST, PS. 3 GLOBALK AKTUEK 3	32.053	0	32.053
**D	BLACHERCK FUNDS I ICADV	12.275	0	12.275
**D	THE LAOUR UNION CO-OPERATIVE RETIREMENT FUND	2.355	0	2.355
**D	DEMONGAN LIFE LIMITED	71.528	0	71.528
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	14.076	0	14.076
**D	ROWE PRICE FUNDS SICAV	189.819	0	189.819
**D	ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	404.098	0	404.098
**D	ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	53.210	0	53.210
**D	HODOKA 2 INV. STR. S.A.	33.378	0	33.378
**D	GOVERNMENT PENSION INVESTMENT FUND	330.260	0	330.260
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	21.558	0	21.558
**D	SECURITIZING PENSIONFONDS PROVIDISM	31.428	0	31.428
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS "KUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL EMP ASSOCIATI	134.033	0	134.033
		2.865	0	2.865
		94.373	0	94.373



Azionisti:  
 Azionisti in proprio: 1.687  
 Teste: 0  
 Azionisti in delega: 1.687

Pagina 5  
 DE\* delega alla persona fisica sopra indicata con il numero della sua magnitudine  
 \*\*D delega alla persona fisica sopra indicata con il numero della sua magnitudine  
 RL\* rappresentanza legale della persona fisica sopra indicata con il numero della sua magnitudine

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAYOREVOLI

Cognome		Proprilo	Delega
**5 UNI-GLOBAL SICAV		0	11.884
**3 JPMORGAN FUND III INCV-IPM DIVERSIFIED GROWTH FUND		0	2.375
**0 BLACKROCK GLOBAL INDEX FUND		0	20.859
**0 STATE STREET GLOBAL VANGUARD		0	2.682
**0 SHIELD TRUST (HEMPHILL) LIMITED AS TRUSTEE OF THE SHIELD INTERNATIONAL PENSION FUND		0	10.453
**0 SHIELD EUROPE EQUITY ESG SCREENED INDEX FUND B (EURESERB)		0	4.453
**0 FIDELITY MANAGEMENT & RESEARCH COMPANY LLC		0	2.004
**0 MAIN I - UNIVERSAL - FONDS		0	118.907
**0 JPMORGAN DIVERSIFIED FUND		0	2.535
**0 MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND3		0	2.535
**0 BLACKROCK MSCI 300 IM. INDEX FUND B (ICMIMB)		0	16.610
**0 MAIN SUPERANNUATION FUND		0	236
**0 FAYRECHA PENSION UNIVERSAL		0	25.519
**0 FIDELITY INVESTMENT SERVICES (GCL)		0	10.219
**0 FINCO CAPITAL PE EMPLOYEES (GCL)		0	88.315
**0 JPMORGAN INTERNATIONAL INDEX FUND (IM-UK) RESEARCH ENHANCED INDEX EQUITY FUND		0	36.892
**0 NORGES SUSTAINABLE SELECTION GROWTH FUND		0	54.448
**0 N.E.S. LIMITED		0	22.196
**0 H.E.S.T. AUSTRALIA LIMITED		0	1.169
**0 ARAMCO US RETIREMENT INCOME PLAN TRUST		0	1.169
**0 MSCI ACWI EX-U.S. IMI INDEX FUND B2		0	34.668
**0 TELSTRA SUPERANNUATION SCHEME		0	9.676
**0 BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND		0	37.326
**0 BLACKROCK INTERNATIONAL INDEX V.1. FUND OF BLACKROCK VASJAELE SERIES FUNDS, ITC.		0	7.920
**0 BLACKROCK INDEX SELECTION FUND		0	464.055
**0 JPMORGAN INVESTMENT SERVICES (GCL) BENEFITS FUND		0	107.460
**0 JPMORGAN INVESTMENT SERVICES (GCL) BENEFITS FUND		0	107.460
**0 OREGON PENSION TRUST LIMITED AS TRUSTEE OF SHIELD CONTRIBUTORY PENSION FUND		0	32.268
**0 JPM GLOBAL INDEXED EQUITIES FUND		0	1.107
**0 FUNDACAO CAVALOISE GULPERNMAN		0	9.694
**0 SUE ARN ARMAL		0	788
**0 ENR CAPITAL, INC.		0	454
**0 US ASSET MANAGEMENT LIFE LTD		0	182.611
**0 NORGES SUSTAINABLE SELECTION MODERATE FUND		0	6.971
**0 JPMORGAN INTERNATIONAL HEDGED EQUITY FUND		0	3.804
**0 VALENCIA INCA		0	6.376
**0 INVESTMENTGRUBENINEN NORGE INVEST GLOBALE AKTIVER INDEKS K2		0	3.296
**0 INVESTMENTGRUBENINEN NORGE INVEST - BARADAGTIGE AKTIVER K2		0	23.507
**0 NORGES GLOBAL PASSIVE FUND		0	2.545
**0 JPMORGAN GLOBAL ALLOCATION FUND		0	3.008
**0 NORGES GENERATIONSFOND 80-TAL		0	25.046
**0 VANGUARD TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST		0	29.719
**0 T. ROBE PRICE FUNDS OGCC - CONTINENTAL EUROPEAN EQUITY FUND		0	21.227
**0 CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR MPM INTERNATIONAL EQUITY UND		0	3.348
**0 DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FPOVZF)		0	4.959
**0 IBERDROLA WOODSIDE OIL SERVICES INTERNATIONAL EQUITY INDEX FUND		0	3.995
**0 JPMORGAN INVESTMENT SERVICES (GCL) INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		0	4.616.651
**0 PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		0	7.429
**0 NEW YORK LIFE INSURANCE & ANNUITY CORPORATION		0	5.437
**0 SIEBLA-FONDS		0	2.890
**0 STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		0	88.450
**0 STATE OF WYOMING		0	29.113

Azionisti:

Azionisti in proprio: 1.687 Tesi: 0

Pagina 6

1 Deg. delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.687 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce non efficace alla presunzione attività)  
 0 Azionisti in delega: 0  
 Ri.\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	12.706	0	12.706
**D INVESTINGSFORENINGEN NORDEN INVEST EUROPA SMA-L CAP RL	38.256	0	38.256
**D NORDEN EUROPEAN PASSIVE FUND	12.997	0	12.997
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	35.829	0	35.829
**D AMRO-FONDS	20.065	0	20.065
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	39.039	0	39.039
**D THE BARCLAYS BANK UK RETIREMENT FOND	5.352	0	5.352
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	1.643.157	0	1.643.157
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	48.004	0	48.004
**D ERK-AMERICA-INVESTMENT-FONDS	134.265	0	134.265
**D FONDS DE RESERVE POUR DES RETRAITES (ERR	6.110	0	6.110
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	54.835	0	54.835
**D CAISSE DES DEPOTS ET CONSIGNATIONS	24.452	0	24.452
**D VANGUARD FUNDICLARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	9.839	0	9.839
**D MEDIA SUPER	2.107	0	2.107
**D GENERALI SMART FUNDS	2.957	0	2.957
**D FONDATION ROMA - GLOBAL PASSIVE EQUITIES	42.532	0	42.532
**D INVESTINGSFORENINGEN NORDEN INVEST EUROPE ENHANCED KI	24.680	0	24.680
**D ING DIRECT SICAV	501.227	0	501.227
**D FUNDICLARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	29.097	0	29.097
**D TRUSTAM MOC	57.838	0	57.838
**D ALSO INTERNATIONAL AZIONARIO	1.729	0	1.729
**D ALLIANZGI-FONDS FTVZ SEGMENT FTVZ-MAC-E.UA	71.614	0	71.614
**D PROGRAM INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	8.000	0	8.000
**D VANGUARD ESG INTERNATIONAL STOCK ETF	52.800	0	52.800
**D VERDIPAPIRFONDET EQUIVOR ASS-EE EUROPA	43.030	0	43.030
**D SCP BROWNIART AVENUE	67.857	0	67.857
**D ALLIANZGI FONDS AFE	6.388	0	6.388
**D NSCI WORLD EQUITY ESG SCREENED INDEX FUND B (WLBESSE)	68.690	0	68.690
**D IIM PERSONAL PENSION PLAN TRUST	1.457	0	1.457
**D HANSELEDIGEN GLOBAL INDEX CRITERIA	47.067	0	47.067
**D BRUNNEN FUND SVC - NEW GLOBAL RESEARCH ENHANCED (MINK) EQUITY FUND	44.000	0	44.000
**D GBC 2	63.883	0	63.883
**D ANL/ANLION INTERNATIONAL INDEX FUND	10.661	0	10.661
**D NORDEN SUSTAINABLE SELECTION BALANCED FUND	43.410	0	43.410
**D ALLIANZGI-FONDS APRIESA SEGMENT APRIESA-NRFO	23.371	0	23.371
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	194.571	0	194.571
**D FCP FRANCE PLACEMENT EURO ESG	40.532	0	40.532
**D MAINSTAY EPOCH CAPITAL GROWTH FUND	48.817	0	48.817
**D MTR	61.683	0	61.683
**D FRONTIER COMMUNICATIONS PENSION PLAN	45.533	0	45.533
**D LEONISPER TRUSTEE AS TRUSTEE FOR IGF/ASPER	161.215	0	161.215
**D LIVEL EQUITY EUROPE	53.683	0	53.683
**D ALLIANZGI-FONDS FTVZ SEGMENT FTVZ-NAI-L FUA	23.084	0	23.084
**D F. SOME PRICE INTERATIONAL EQUITY INDEX TRUST	62.500	0	62.500
**D THE MAYKIN TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOCAMENTUAL AFE-400224/25/26	25.335	0	25.335
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	42.763	0	42.763
**D ALLIANZGI-FONDS AFE SEGMENT AFE-A43	66.139	0	66.139
**D NORDEN EUROPEAN SMALLER COMPANIES FUND	66.139	0	66.139



Pagina 7

I DIF delega alle persone fisiche sopra indicate con il numero della scheda magnetica  
 1.687 \*\*D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla proiezione assistita)  
 RL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.687 Teste:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NATIONALE INTERNATIONAL INDEX FUND	51.200	0	51.200
**D SPDR EURO STOXX 50 INDEX FUND	31.200	0	31.200
**D SPDR EURO STOXX 100 INDEX FUND	14.985	0	14.985
**D SPDR EURO STOXX 200 INDEX FUND	46.985	0	46.985
**D ALLIANCE-SUBSONUS INTL EQUITY INDEX FUND	69.170	0	69.170
**D AMP INTERNATIONAL EQUITY INDEX FUND	68.575	0	68.575
**D NORDEA GENERALISTOND 90-TAL	3.467	0	3.467
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEGDED) INDEXFUND	52.762	0	52.762
**D JPMORGAN FUNDS	487.133	0	487.133
**E COMPT - EUROF	65.172	0	65.172
**D BICTET-EUROLAND INDEX	46.579	0	46.579
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	53.960	0	53.960
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MER RE ZEIT-UNIVERSAL-FUNDS	21.428	0	21.428
**D DCA AN DIVERSIFIED INDICILL 1	58.510	0	58.510
**D SAS TRUSSEE CORPORATION ROLDED FUND	53.336	0	53.336
**D NORDEA GENERALISTOND 50-TAL	24.820	0	24.820
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	4.223	0	4.223
**D CUSTODY BANK OF JAPAN, LTD. RE: RP TOKKIN 18429-7086	66.858	0	66.858
**D AUSTRALIANSEDER	58.439	0	58.439
**D BI-FONDS BAV REI ARTIEM	57.245	0	57.245
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	350.374	0	350.374
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	21.562	0	21.562
**D VERDEPREFONDET NORDEA GLOBAL SELECT EXCLUSIONS INDEX FUND	38.584	0	38.584
**D FICHT CH INSTITUTIONAL-WORLD SA SWISS EQUITIES TRACKER US FEI EX SL	58.606	0	58.606
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	63.808	0	63.808
**D BUREAU OF LAMOK FUNDS - JASOP REINVESTMENT FUND	54.409	0	54.409
**D E INTERNATIONAL SHARES INDEX FUND	1.191	0	1.191
**D TOTAL GESTION FLEXIBLES PATRIMONIALE	47.788	0	47.788
**D STICHTING ANOLD DELHAIZE PENSIOEN	46.511	0	46.511
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPER EX UK FUND	45.401	0	45.401
**D NORDEA GENERATIONSFOND 60-TAL	41.091	0	41.091
**D CHINA LIFE INSURANCE COMPANY LIMITED	44.744	0	44.744
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	5.568	0	5.568
**D SPDR EURO STOXX 400 INDEX FUND	56.782	0	56.782
**D SPDR EURO STOXX 200 INDEX FUND	63.808	0	63.808
**D SPDR EURO STOXX 50 INDEX FUND	13.974	0	13.974
**D ONE WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	50.330	0	50.330
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	8.491	0	8.491
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUBA00021536	43.242	0	43.242
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUBA00021536	50.843	0	50.843
**D JAVI INTERNATIONAL INDEX FUND	23.336	0	23.336
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	71.528	0	71.528
**D COMMERCE ADVISORS GLOBAL PUBLIC EQUITY FUND	56.253	0	56.253
**D CREDITO BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7085	6.000	0	6.000
**D SIA CREDITO INTERNATIONAL UNCORRELATED EQUITY FUND	58.372	0	58.372
**D VARIABLE INSURANCE PRODUCTS FUND III: INTERNATIONAL INDEX PORTFOLIO	45.819	0	45.819
**D SIAM SELECT INTERNATIONAL SMALL CAP EQUITY FUND, LLC	8.530	0	8.530
**D EUROPE EQUITY INDEX ESG SCREENED FUND B(EURX06B)	60.700	0	60.700
**D JPMORGAN INVESTMENT FUNDS	42.447	0	42.447
**D LABEL EUROPE ACTIONS	1.238.642	0	1.238.642
	190.245	0	190.245

Pagina 8

1 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.687 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)  
 R/L rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

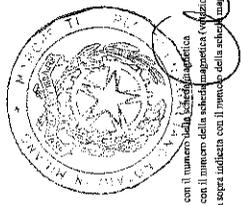
Azionisti: 1.687 Tesi:  
 Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lango Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**3 WELHYT SAVINGS PLAN	2.077.116	0	2.077.116
**D FLECT- EUROPE INDEX	78.351	0	78.351
**D NORDEA 1 SICAV	1.328.014	0	1.328.014
**D AXA EURO VALEURS RESPONSABLES	160.000	0	160.000
**D AZ FUND 1 AZ ALLOCATION ITALIAN TREND	253.600	0	253.600
**D FRANKLIK INTERNATIONAL CORE EQUITY FUND	78.358	0	78.358
**D FIA EQUITY AXA ASSICURAZIONI	88.000	0	88.000
**D AXA GENERATION EUROEE ACTIONS	122.397	0	122.397
**D AXA GENERATION EQUILIBR	159.344	0	159.344
**D FCP SICMORE SELECTION PENSIONAIRE	48.159	0	48.159
**D EUROPEAN INVESTMENT FUND PLC	86.159	0	86.159
**D EUROPEAN INVESTMENT FUND LTD AS	321.558	0	321.558
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	79.919	0	79.919
**D FCP WILLIERS ACTIONS EUROPE SVST AGI	113.850	0	113.850
**D FRANCE INVESTISSEMENT EURO	104.631	0	104.631
**D AXA ROSENBERG EUROBOC	100.846	0	100.846
**D CH-AM CONVICTIONS EURO	80.000	0	80.000
**D VANGUARD INTERNATIONAL EFF/GRER FUND	759.400	0	759.400
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	204.516	0	204.516
**D ALLEANZA OBBLIGAZIONRIO	93.891	0	93.891
**D CREDITUM ROC	100.000	0	100.000
**D CAMBICAP PORTFOLIO GRANDE EUROPE	178.250	0	178.250
**D BELLEGRAH SYSTEM OF THE CITY OF NEW YORK	78.250	0	78.250
**D BELLEGRAH SYSTEM OF THE CITY OF NEW YORK	121.550	0	121.550
**D STATE OF CALIFORNIA SAVINGES ELIG PROGRAM MASTER TRUST	624.241	0	624.241
**D WANDRINE FUNDS - MANDARINE UNIQRE SMALL MID AND MID CAPS EUROPE	910.000	0	910.000
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	7.779.421	0	7.779.421
**D FIDELITY DIVERSIFIED INTERNATIONAL COMMINGLED FOOT	1.489.833	0	1.489.833
**D JPMORGAN REITBUILDERS INTERNATIONAL EQUITY ETF	118.028	0	118.028
**C GENERALI ITALIA SEA	155.604	0	155.604
**D BLACKROCK CDM MSCI EAFE EQUITY INDEX FUND	257.859	0	257.859
**D VANGUARD EQUIDINARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	2.614.504	0	2.614.504
**D BRACF INVESTISEMENT CAPITALISATIONS M-SENSES	123.292	0	123.292
**D USCI EUROPE EQUITY INDEX FUND B (EUROSECB3)	715.004	0	715.004
**D AXA VALEURS EURO	175.000	0	175.000
**D SCB 314 ACTIONS MINIMEX VOLATILITE	230.162	0	230.162
**D BLACKROCK MSCI MARK EQUITY INDEX NON-LENDABLE FUND B	169.743	0	169.743
**D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	119.783	0	119.783
**D UNCA INVEST SOUTH EUROPE OPPORTUNITIES	87.063	0	87.063
**D PES INTERNATIONAL NEW DISCOVERY FUND	242.000	0	242.000
**D VARIABLE INSURANCE PRODUCTS FUND: OVERSEAS PORTFOLIO	989.057	0	989.057
**D HENDERSON GARTWORE FUND PAM EUROPEAN SMALLER COMPANIES FUND	769.499	0	769.499
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKIIN 18420-7096	84.122	0	84.122
**C JMI/FRANKLIN TEMPLETON GROWTH ALLOCATION FUND	76.000	0	76.000
**C CUSTODY BANK OF JAPAN, LTD. RE: 3B TOKIIN 18420-7095	122.588	0	122.588
**D FCP FCS FICT INTERNATIONAL ESG FUND	26.008	0	26.008
**D JPMORGAN 500 MSCI VALEURS EUROPE ETF	249.403	0	249.403
**D FIDELITY INVESTMENT TRUST: FIDFIFTY DIVERSIFIED INTERNATIONAL FUND	1.191.004	0	1.191.004
**D BEIURE	3.121.741	0	3.121.741
**D STICHTING PENSIONFONDS VOPAK	116.476	0	116.476
**D STICHTING PENSIONFONDS VOPAK	97.794	0	97.794



Pagina 9  
 DE\* delega alla persona fisica sopra indicata con il numero della delega sopra indicata  
 \*\*D delega alla persona fisica sopra indicata con il numero della delega sopra indicata (voce con cui è stata  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della delega sopra indicata

Azionisti: 1.687  
 Azionisti in proprio: 0  
 Testi: 1.687  
 Delegati: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D T. ROME PRICE INTERNATIONAL DISCOVERY FUND	3.938.216	0	3.938.216
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	81.762	0	81.762
**D WEST FIQUITY INDEX FUND B - ITALY (INSIDI)	283.420	0	283.420
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	6.367.585	0	6.367.585
**D FIDELITY INVESTMENT TRUST: FIDELITY OVERSEAS FUND	1.814.051	0	1.814.051
**D WESTCAP WHEELS UNHELD INTERNATIONAL SHARE TRUST	3.691.700	0	3.691.700
**D FCF MARGARINE ACTIVE	80.000	0	80.000
**D DALL'AGGI-FONDS PEI SEGRETI PFI-FAC-E-SIA	547.735	0	547.735
**D UBAM - EUROPE SMALL CAP EQUITY	124.256	0	124.256
**D GENERALI INVESTMENTS SICAV SRI EUROPEAN EQUITY	177.253	0	177.253
**D ARGENTINA DP	156.215	0	156.215
**D CREDITAGGI PORTFOLIO - PACRIMOINE EUROPE	187.681	0	187.681
**D HENDERSON HORIZON PAN EUROPEAN SMALLER COMPANIES FUND	679.346	0	679.346
**D FIDELITY SACRED STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	180.522	0	180.522
**D HEDFAS EUROPEAN OPPORTUNITIES FUND	229.348	0	229.348
**D ARISTEA ASSET MANAGEMENT SA REPRESENTING ARISTEA PENSIONERS' FUND	199.715	0	199.715
**D COMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	375.302	0	375.302
**D T. ROME PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	503.813	0	503.813
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	1.636.099	0	1.636.099
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	135.862	0	135.862
**D HANUKLSBANKER EUROPA SHADOLAG	382.546	0	382.546
**D JPMUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	584.085	0	584.085
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS LLC: FIDELITY INTERNATIONAL EQUITY CENTRAL FUND	319.169	0	319.169
**D GENERAL INVESTMENTS SICAV EURO FUTURE LEADERS	743.500	0	743.500
**D T. ROME PRICE EUROPEAN STOCK FUND	462.000	0	462.000
**D MULTI-KAMASR INTERNATIONAL EQUITY STRATEGIES FUND	671.807	0	671.807
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	422.185	0	422.185
**D WESP INVESTISSEMENT ACTIONS OPTIMISE	314.653	0	314.653
**D FRANCE INTERNATIONAL EQUITIES TRUST	237.604	0	237.604
**D SINGLE SELECT PLATFORM	132.486	0	132.486
**D TOTAL ACTIONS EUROPEANES	406.075	0	406.075
**D SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY F	470.000	0	470.000
**D COMINGLED PENSION TRUST FUND (EUROPEAN LEADERS ENHANCED EQUITY I) OF JPMORGAN CHASE BANK, N.A.	720.000	0	720.000
**D ANIMA CRESTA ITALIA	504.594	0	504.594
**D THE STEARNS MUTUAL UNDERWRITING ASSOCIATION TRUSTEES (BERMUDA) LIMITED	151.421	0	151.421
**D EQ ERBP ACTIONS EURO 7	316.420	0	316.420
**D STICHTING JURIDISCHE EIGENNAAR ACTIEBELEGINGSFONDEN ON BEHALF OF ACTIAM INDEX AANDELENFONDEN EUROPA	679.443	0	679.443
**D ANIMA RICORDARIO FANST SVILUPPANI LTE	927.343	0	927.343
**D ANIMA VESCOMET	13.678	0	13.678
**D ANIMA IZACA	752	0	752
**D ANIMA SERZESCO	325.000	0	325.000
**D STICHTING JURIDISCHE EIGENNAAR ACTIEBELEGINGSFONDEN ON BEHALF OF ACTIAM INDEX AANDELENFONDEN EUROPA	53.714	0	53.714
**D G.A.FUND B	52.710	0	52.710
**D ANIMA RICORDARIO FANST SVILUPPANI LTE	95.490	0	95.490
**D ANIMA IZACA	763	0	763
**D ANIMA VESCOMET	798.062	0	798.062
**D ANIMA IZACA	994.370	0	994.370
**D ANIMA SERZESCO	1.05.156	0	1.05.156
**D ANIMA SERZESCO	475.156	0	475.156

Azionisti: 1.687  
 Azionisti in proprio: 0

Teste: 1.687  
 Azionisti in delega: 0

Pagina 10

1 DV delega alla persona fisica sopra indicata con il numero della scheda magnetica

\*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

PL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

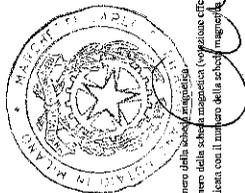
## Assemblea Ordinaria del 28 aprile 2021

## LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lango Termine 2021-2023 per i dipendenti.

## FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ANIMA TARGET VISCONTINO 2024	15.414	0	15.414
**D GESTIFELLE PRO ITALIA	63.000	0	63.000
**D ANIMA VISCONTEC FIJUS	189.418	0	189.418
**D ANIMA CRESITA ITALIA NFM	32.600	0	32.600
**D BAILLES GIFFORD WORLDWIDE FUNDS PLC: PG WORLDWIDE SW- EUROPEAN FUND	190.683	0	190.683
**D NY-AMD GLOBAL VULTI ASSET FUND	5.186	0	5.186
**D ANIMA SOROSCO 2105	98.038	0	98.038
**D ANIMA SOROSCO 2106	18.139	0	18.139
**D ANIMA SOROSCO 2107	18.139	0	18.139
**D ANIMA SOROSCO 2108	50.637	0	50.637
**D ANIMA SOROSCO 2109	39.510	0	39.510
**D AMERICAN FUNDS GLOBAL BALANCED FUND	640.000	0	640.000
**D EUROPAFCIFIC GROWTH FUND	30.353.989	0	30.353.989
**D CENPV, TIC	428	0	428
**D ANIMA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	1.386	0	1.386
**D ED ADVISORS TRUST - EQ/AF DYNAMIC GROWTH PORTFOLIO	5.545	0	5.545
**D ANIMA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	9.620	0	9.620
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION TRUST	7.332	0	7.332
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	383.912	0	383.912
**D CAPITAL WORLD GROWTH AND INCOME FUND	1.101	0	1.101
**D RESERVE BANK OF INDIA PUBLIC SERVICE PENSION FUND IV	1.031	0	1.031
**D EQ/AF DYNAMIC GROWTH PORTFOLIO	2.037	0	2.037
**D EQ/AF DYNAMIC GROWTH PORTFOLIO	6.237	0	6.237
**D EQ/AF DYNAMIC GROWTH PORTFOLIO	273.735	0	273.735
**D ANTHEX MASTER TRUST - EQ/INVESCO INTERNATIONAL GROWTH PORTFOLIO	130.772	0	130.772
**D ANIMA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	830	0	830
**D ANIMA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	160	0	160
**D INTERNATIONAL GROWTH AND INCOME FUND	1.785.785	0	1.785.785
**D ANIMA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	390	0	390
**D IF 1971 EUROPE INDEX	26.873	0	26.873
**D SWEDANIA	127.400	0	127.400
**D LOMBARD ODER FUNDS (SWITZERLAND) SA "130, FICO OU CIFOPF"	82.870	0	82.870
**D HSEC LIFE (INTERNATIONAL) LIMITED	5.165	0	5.165
**D HSEC LIFE (INTERNATIONAL) LIMITED	13.456	0	13.456
**D HSEC POOLED INVESTMENT FUND - HSEC POOLED EUROPEAN EQUITY FUND	149.029	0	149.029
**D GLOBAL FUNDS KL	14.618	0	14.618
**D HSEC MANAGED BALANCE FUND	1.211	0	1.211
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.510	0	43.510
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	5.123	0	5.123
**D HSEC MANAGED GROWTH FUND	2.034	0	2.034
**D ZEASSURE LIMITED	317.736	0	317.736
**D AFA GLOBAL MULTI-FACTOR EQUITY FUND	2.758	0	2.758
**D EUROPA INDEXES EMP KL	6.896	0	6.896
**D HSBCT & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	23.147	0	23.147
**D EUROPE RESTRICTED - ACCUMULATING KL	42.558	0	42.558
**D BEUTIHAN KESEKAMPAN SOSIAL	6.262	0	6.262
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	28.542	0	28.542
**D HSEC INDEX TRACKER INVESTMENT FUNDS ICVC	39.961	0	39.961
**D CIVIL SERVICE EMPLOYEE PENSION FUND	6.512	0	6.512
**D GLOBAL AC RESTRICTED - ACCUMULATING	13.198	0	13.198



Pagina 11

I DE\* delega alla persona fisica sopra indicata con il numero della scheda anagrafica  
 \*\*7) delega alla persona fisica sopra indicata con il numero della scheda anagrafica (ovvero alla persona fisica sopra indicata con il numero della scheda anagrafica)  
 RL\* rappresenta legale alla persona fisica sopra indicata con il numero della scheda anagrafica

1.687

I

1.687 Teste:

Azionisti in proprio:

0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	2.524	0	2.524
**D AVIVA INVESTORS FUND ACS - AL DISTRIBUTION LIFE FUND	4.049	0	4.049
**D PHOENIX UNIT TRUST MANAGERS LIMITED	4.988.051	0	4.988.051
**D MAG (LUX) INVESTMENT FUNDS 2 FCP - MAG (LUX) SOURCE EX UK INDEX FUND	70.635	0	70.635
**D GLOBAL INVESTERS PARAGUAYANDE RL	1.770	0	1.770
**D AVIVA INVESTORS FUND ACS - AL INVESTMENT LIFE FUND	91.010	0	91.010
**D HSC EUROPEAN INDEX FUND	253.910	0	253.910
**D PRUDENTIAL PENNSYLVANIA LIMITED	8.125	0	8.125
**D AXA FRANKLINGTON FINTECH FUND	134.798	0	134.798
**D HSC EIFS PLC	22.800	0	22.800
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	2.222	0	2.222
**D INTERNATIONAL KAPITALANLAGEGESELLSCHAFT MBH	284.085	0	284.085
**D RATHBONE'S ACTIVE INCOME AND GROWTH FUND	54.545	0	54.545
**D HSC GLOBAL INVESTMENT FUNDS	285.800	0	285.800
**D TR EUROPEAN GROWTH TRUST PLC	514.854	0	514.854
**D GLOBAL ACTORS GLOBAL FINANCIALS TRUST 2/C	172.377	0	172.377
**D HSC INVESTMENT FUND	4.959	0	4.959
**D HSC INCA	4.959	0	4.959
**D INTERNATIONAL KAPITALANLAGEGESELLSCHAFT MBH (INKA)	15.864	0	15.864
**D ROYAL LONDON FUND INVESTMENTS	81.671	0	81.671
**D ALLIANCE CGI SUBFONDS EQUITIES	76.680	0	76.680
**D ALLIANCE GLOBAL INVESTORS GMBH	41.750	0	41.750
**D BEST INVESTMENT CORPORATION	46.366	0	46.366
**D M-AMUNDI PRIVATE SECURITIES INVESTMENTS TRUST P 1	1.641	0	1.641
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AT 30:70 GLOBAL EQUITY (CURRENCY HEDED) INDEX FUND	5.754	0	5.754
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AT 60:40 GLOBAL EQUITY INDEX FUND	19.677	0	19.677
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AT DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	103.285	0	103.285
**D ALLIANCE INVESTMENT FUND	64.550	0	64.550
**D ALLIANCE CHOICE BEST STYLES EUROPE	64.550	0	64.550
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AT CONTINENTAL EUROPEAN EQUITY INDEX FUND	64.389	0	64.389
**D BONDORA EUROPE DIVIDEND EQUITY FUND	29.319	0	29.319
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AT DEVELOPED WORLD EX UK EQUITY INDEX FUND	926	0	926
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AT 50:50 GLOBAL EQUITY INDEX FUND	48.973	0	48.973
**D BONDORA EUROPE DIVIDEND EQUITY FUND	205.991	0	205.991
**D ALLIANCE PV-MS RCM SYNERGY INDEXING EURO/AM	27.827	0	27.827
**D CUSTODY BANK OF JAPAN, LTD, REL. SMTB GLOBAL SMALLER COMPANIES POWER FUND	115.199	0	115.199
**D THE MASTER TRUST BANK OF JAPAN, LTD, RE: GLOBAL SMALL CAP EQUITY STRATEGY FUND (EXCLUSIVS FOR QUALIFIED INSTITUTIONAL IN	67.415	0	67.415
**D ABERDEEN STANDARD SICAV 1	8.393	0	8.393
**D EUROPEAN EQUITY INVESTMENT TRUST	9.393	0	9.393
**D TRUSTEE VERMOEDENSOPRAGEL BV BE BENTHELECT UBS SRI GLOBAL EQUITY	6.943	0	6.943
**D LBPAM ISR ACTIONS EURO MIDCAP	14.516	0	14.516
**D LBPAM TRC ACTIONS	62.578	0	62.578
**D LBPAM ACTIONS EURO LARGE CAP	51.138	0	51.138
**D LBPAM AVENIR EURO	2.703	0	2.703
**D SCHRODER INTERNATIONAL EQUITY TRUST	94.865	0	94.865
**D RCP TOQUEVILLE DIV-GRNCR	79.030	0	79.030
**D CARDIF BNEP 2F SMC CNP EURO	456.800	0	456.800
**D BNP PARIBAS SMALLCAP EURO/AM GROWTH	1.115.193	0	1.115.193
**D BNP PARIBAS EURO/AM INVESTMENT STRATEGY FUND	244.479	0	244.479
**D HFG PARIBAS FUNDS - EURO MID CAP	74.118	0	74.118
**D CNP ASSUR SMD CAP EUROPE	149.770	0	149.770

1 DR= delega alla persona fisica sopra indicata con il numero della scheda magnetica

\*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione indicata)

1.687 AZIOMISTI IN PROPRIO  
0 AZIOMISTI IN DELEGA  
RI = rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Contronome	Tot. Voti	Proprio	Delega
**D BNF PARIBAS ACTIONS CROISSANCE	501.206	0	0
**D C.A.-FUND-B EQUITY BROAD EURO F	17.304	0	0
**D CARDIF BNEF IP SMID CAP EUROPE	270.472	0	0
**D BNF PARIBAS ACTIONS ENTREPRENEURS	442.029	0	0
**D BNF PARIBAS B PENSION SUSTAINABLE GROWTH	151.626	0	0
**D BNEF S-FUNDO EQUITY EUROPE	309.387	0	0
**D BNF PARIBAS EQUITY - FOCUS ITALIA	36.512	0	0
**D BNF PARIBAS EQUITY - FOCUS USA	368.543	0	0
**D BNF PARIBAS MASS MSCI EUROPE EX UK EX CW	44.252	0	0
**D BNF PARIBAS BONDACTIS	5.000	0	0
**D COMGESTION C/UP PATRIMOINE	54.650	0	0
**D LITHIUM RENDMENT	68.397	0	0
**D BNF PARIBAS FUNDS - EUROPE DIVIDEND	12.413	0	0
**D BNF PARIBAS FUND - MSCI EUROPE EX CW	360.907	0	0
**D BNF PARIBAS ACTIONS PME ETI	191.433	0	0
**D BNF DANUBIAS MIDCAP EURO	33.941	0	0
**D BNEF EAST MSCI EMO EX CW	40.417	0	0
**D BNF PARIBAS ACTIONS RENDMENT	87.708	0	0
**D BNF PARIBAS ENTREPRISES	882.816	0	0
**D BNF PARIBAS EQUITY - SUSTAINABLE BALANCE	1.029.859	0	0
**D SUSTAINABLE CAPITALMANAGEMENTS/RSCHAFY XEH	70.168	0	0
**D STITCHING SHELL PENSIONFONDS	1.958	0	0
**D PROMEDA GLOBAL EQUITY, LP	1.358	0	0
**D RAYHERNE C. MOORE CHARITABLE LEAD ANNUITY TRUST I	63.114	0	0
**D ROCKEFELLER & CO., INC	23.252	0	0
**D HERITIF CAPITAL BV	1.040	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	3.493	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	108.689	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	355.838	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	23.000	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	266.916	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	266.916	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	303.651	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	130.942	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	394.261	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	245.151	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	2.265	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	20.791	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	16.784	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	35.385	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	2.336.344	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	140.035	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	218.164	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	8.164	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	8.930	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	22.468	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	37.454	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	12.046	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	65.303	0	0
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	43.143	0	0



DE\* delega alla persona fisica sopra indicata con il numero della scheda allegata.  
 \*\*D\* delega alla persona fisica sopra indicata con il numero della scheda allegata (contiene informazioni sulla posizione assunta)  
 RL\* rappresenta la legge alla persona fisica sopra indicata con il numero della scheda allegata.

1 1.687  
 0 Azionisti in proprio.

Azionisti: 1.687  
 Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE NATURE CONSERVANCY WORLDWIDE OFFICE	1.245	0	1.245
**D SHARDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	71.254	0	71.254
**D BNY MELLON DT NBI INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D GREAT WEST COOR STRATEGIES INTERN	24.000	0	24.000
**D BNY MELLON DT NBI GROWTH PORTFOLIO	14.319	0	14.319
**D ADVANCED CAPITAL TRUST ASST FOWNE	54.753	0	54.753
**D "MESSADARE CAPITAL MANAGEMENT"	315.587	0	315.587
**D GORGIA TECH FOUNDATION -AC	5.594	0	5.594
**D GALLIE GIFFORD INTERNATIONAL ALERA COLLECTIVE INVESTMENT FUND	342.548	0	342.548
**D LEGAL AND GENERAL UCITS EIT PLC	76.724	0	76.724
**D NATIONAL BANK FINANCIAL INC	51.953	0	51.953
**D EARLHOLDINGEN END INVEST VERENIGINGS	14.319	0	14.319
**D STICHTING DEFENSITARY APC DEVELOPED MARKETS EQUITY POOL	6.236.870	0	6.236.870
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.144.371	0	1.144.371
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.112.003	0	1.112.003
**D ALLEGRETT COLLEGE FUND	13.500	0	13.500
**D BUNDESBANK FUND	13.200	0	13.200
**D BUNDESBANK FUND	984	0	984
**D STICHTING BRENJLSTAFENSTOFNONS VOOR DE REHULLINDUSTRIE EN	33.550	0	33.550
**D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.934	0	4.934
**D LATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	10.625	0	10.625
**D CONSOLIDATED EDISON RETIREMENT PLAN	37.069	0	37.069
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.830	0	2.830
**D BRUSHNIG UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.404	0	2.404
**D BRUSHNIG UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6.438	0	6.438
**D BRUSHNIG UNIT 3 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.496	0	2.496
**D SUPERVAL INC MASTER INVESTMENT TRUST	4.596	0	4.596
**D CERURITE INTERNATIONAL LLC	17.310	0	17.310
**D MARGAMIC II LLC	1.588	0	1.588
**D UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	1.412	0	1.412
**D STICHTING PENSIOENFONDS ROTARLAAS	11.769	0	11.769
**D DMS INVESTMENT GMBH ON BEHALF OF DEUTSCHE DGB EQ	5.405	0	5.405
**D NORN CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	615.748	0	615.748
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	32.906	0	32.906
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATI	31.470	0	31.470
**D MOTHER CAROLINA HEALTH FOUNDATION INC	8.163	0	8.163
**D INTERNATIONAL REVALIDARBEIDERSVERZEIJENING WERK ACTING FOR ACCOUNT OF RP	4.145	0	4.145
**D EYK DEAM SPK	20.000	0	20.000
**D TXD GENERATION COMPANY LP UCAI NUCLEAR DECOMMISSIONING TRUS	1.611	0	1.611
**D FIDELITY SAI INTERNATIONAL INDEX FUND	150.313	0	150.313
**D SHELL CANADA 2007 PENSION PLAN 400	2.448	0	2.448
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D BANARD COLLEGE	6.653	0	6.653
**D 1995 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO RES	1	0	1
**D WBA OF THE MONRE EE OF 5 CA ED CD	1.439	0	1.439
**D MICHELLE LUND REV TRUST	416	0	416
**D BUNDESBANK FUND	35.584	0	35.584
**D BNY MELLON DT NBI WELTON ENERGY BENEFIT COLLECTIVE INV	122.535	0	122.535
**D BNY MELLON REL INTERNATIONAL STOCK INDEX FUND	52.519	0	52.519
**D BNY MELLON DB SI INTERNATIONAL STOCK INDEX FUND	294.823	0	294.823



LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Colonna	Tot. Voti	Proprio	Delega
**D COLUMAN SACHS MANAGEMENT INTERNATIONAL EQUITY TRF	11.742	0	11.742
**D COLUMAN SACHS MANAGEMENT INTERNATIONAL EQUITY TRF	15.156	0	15.156
**D AMER PENN BANK	3.285	0	3.285
**D STUCLING PENSIONFONDS BALI AND OPENBAR VEREICH	24.854	0	24.854
**D INVECO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	4.524	0	4.524
**D ALLSTATE INSURANCE COMPANY	12.695	0	12.695
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	11.410	0	11.410
**D COLUMAN SACHS ACTIVEBETA EUROPEAN EQUITY ETF	135.923	0	135.923
**D GOLDMAN SACHS ACTIVEBETA EUROPEAN EQUITY ETF	1.507	0	1.507
**D ANA MES FINANCIAL DESIGNATED ACTIVITY CO	850.000	0	850.000
**D STRACKERS MSCI EUROZONE HEDGED EQUITY ETF	103.089	0	103.089
**D MEMBERS AND PREFERRED NATIONAL PENSION PLAN	86.085	0	86.085
**D EMPLOYERS RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	9.312	0	9.312
**D THE AMERICAN UNIVERSITY IN CATO	4.113	0	4.113
**D THE AMERICAN UNIVERSITY IN CATO	49.972	0	49.972
**D ARIZONA ENERGY TRUST	12.381	0	12.381
**D SEMPER ENERGY PENSION MASTER TRUST	1	0	1
**D TENCERS RETIREMENT SYSTEM OF LOUISIANA	3.087	0	3.087
**D INVESTERSTÄRKNINGEN LAGLARNS INVEST LI ANTIER GLOBAL	9.360	0	9.360
**D CAPITALFOENINGEN LAGFRANS INVEST KII ANTIER GLOBALE INDENYREDET PORTFOLJENS ADMINISTRATION AS	530.035	0	530.035
**D BLACKROCK LIFE LTD	29.296	0	29.296
**D STRACKERS MSCI EUROPE HEDGED EQUITY ETF	281	0	281
**D INVECO FOREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	57.333	0	57.333
**D THE GEORGE WASHINGTON UNIVERSITY	7.444	0	7.444
**D THE GEORGE WASHINGTON UNIVERSITY	138.917	0	138.917
**D STRACKERS MSCI KAPV "EURO" EQUITY ETF	1.993	0	1.993
**D STRACKERS FTSE DEVELOPED EX OS COMPREHENSIVE FACTOR ETF	3.072	0	3.072
**D TELADOME TECHNOLOGIES INC DEFINIC BENEFIT MASTER TRUST	1.237.123	0	1.237.123
**D SPARTAN INTERNATIONAL INDEX FUND	288.125	0	288.125
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	7.169	0	7.169
**D BRILLSOUTH CORP REA VERA TRUST	60.177	0	60.177
**D EUROPEAN CENTRAL BANK	326	0	326
**D EVOI VANCE MANAGEMENT	20.649	0	20.649
**D THE NATIONAL STOCK INDEX FUND	35.000	0	35.000
**D FIRE AND POLICE PENSION ASSOCIATION OF LORENZO	1.074	0	1.074
**D MANUTIF PERSONAL INJURY SETTLEMENT TRUST	14.074	0	14.074
**D SRIIL PENSION TRUST	338.761	0	338.761
**D LAMORAC WILMORE NATIONAL SECURITY LLC AND LOS ALAMOS NA DEFINED BENEFIT P-AN GROUP TRUST	1.592	0	1.592
**D EASTSPRING INVESTMENTS	2.686.705	0	2.686.705
**D STANDARD LIFE INVESTMENTS GLOBAL	260.870	0	260.870
**D BAVZ	5.083	0	5.083
**D ALLSTATE LIFE INSURANCE COMPANY OF NEW YORK	36.021	0	36.021
**D AHD T SAVINGS GROUP INVESTMENT TRUST	131.428	0	131.428
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	103.496	0	103.496
**D FIDE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	7.713	0	7.713
**D FLORENCE INVESTMENT FUND	4.074	0	4.074
**D FLORIDA GLOBAL EQUITY FUND LLC	33.453	0	33.453
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	13.072	0	13.072
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	1.811	0	1.811
**D INVECO FUNDS	1.811	0	1.811
**D NATIONAL TREASURY MANAGEMENT AGCY	1.811	0	1.811

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**D MSP MINNESOTA PRIVATE I RETAIL QUALIFIED TRUST	2.702	0	2.702
**D MSP MINNESOTA PRIVATE 2 RETAIL QUALIFIED TRUST	4.283	0	4.283
**D DWS INVESTMENT CMR ON BEHALF OF DSEB FOMOS ZEW	1.918	0	11.918
**D OVERSEAS SERIES	59.040	0	59.040
**D AURION GLOBAL EQUITY FUND	2.265	0	2.265
**D AEL INTERNATIONAL INDEX FUND	59.370	0	59.370
**D AEL DEF INTERNATIONAL CORE EQUITY FUND	13.601	0	13.601
**D BLACKROCK FUND MANAGERS FJD	9.099.629	0	9.099.629
**D THE CORN DESER PENSION TRUST	128.100	0	128.100
**D ATRACRES EUROPEAN LOCAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	165.290	0	165.290
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	85.458	0	85.458
**D COX ENTERPRISES INC MASTER TRUST	182.973	0	182.973
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	167.649	0	167.649
**D WAFERE HSV LIFE P.L.C.	120.306	0	120.306
**D ALASKA PERMANENT FUND CORPORATION	84.945	0	84.945
**D KOORGIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECUR MERT TRUST YEADIT	46.990	0	46.990
**D FMF IINKA FONDS	36.378	0	36.378
**D INKA PFRANT	8.652	0	8.652
**D MIDDELTON WORKS HOURLY AND SALARIED UNION RETIREES HEALTHCARE FUND	2.305	0	2.305
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	7.900	0	7.900
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SISTE	871.675	0	871.675
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	3.251	0	3.251
**D RETIREMENT BENEFITS INVESTMENT FDS	27.387	0	27.387
**D TEXAS EDUCATION AGENCY	5.580	0	5.580
**D BLACKROCK LIFE LIMITED	116.931	0	116.931
**D STICHTING RABOBANK PENSIOENFONDS	19.097	0	19.097
**D POOL REINSURANCE CO LTD	503.909	0	503.909
**D THE SULTANATE OF OMAN MINISTRY OF DEFENCE PENSION FUND	14.045	0	14.045
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	2.498	0	2.498
**D STICHTING PENSIOENFONDS HORECA AND CATERING	34.271	0	34.271
**D COVER AND MEXICANILE GLOBAL FLIGHT ALIANCE PENSION FUND	3.100	0	3.100
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST P.L.C.	12.840	0	12.840
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	64.360	0	64.360
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV	1.530.613	0	1.530.613
**D TEXAS EDUCATION AGENCY	823.258	0	823.258
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	68.622	0	68.622
**D VERAION MASTER SAVINGS TRUST	318	0	318
**D DUKL ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	4.475	0	4.475
**D QUALITY EDUCATION FUND	93.969	0	93.969
**D INDIANA PUBLIC RETIREMENT SYSTEM	130.000	0	130.000
**D ZENITHKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	106.200	0	106.200
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	42.349	0	42.349
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	25.372	0	25.372
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	58.467	0	58.467
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	212.866	0	212.866
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	97.528	0	97.528
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	11.161	0	11.161
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	82.720	0	82.720
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	113.147	0	113.147



Pagina 17

DE\* delega alla persona fisica sopra indicata con il numero della scheda partecipativa  
 \*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (Compilare e firmare alla presenza del notaio)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda delegata

1 1.687 Testi:  
 0 Azionisti in delega:  
 1.687 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BOARD OF MEMBERS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	93.985	0	93.985
**D THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	87.859	0	87.859
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	178.147	0	178.147
**D FIRM OMA INTERNATIONAL DEVELOPE	117.902	0	117.902
**D RALPHER INTERNATIONAL DISCOVERY SERIES	2.666	0	2.666
**D METROPOLITAN LIFE INSURANCE COMPANY	451.102	0	451.102
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	434.567	0	434.567
**D FRANKLIN GLOBAL TRUST FRANKLY INTERNATIONAL GROWTH FUND	38.277	0	38.277
**D FRANKLIN INTERNATIONAL CORE EQUITY IO FUND	5.300.000	0	5.300.000
**D ARCA FONDI SGR SPA - FP ARCA PREVIDENZA ALTA CRESCITA SOSTENIBILE	61.376	0	61.376
**D ARCA FONDI SGR SPA - FP ARCA PREVIDENZA CRESCITA SOSTENIBILE	50.000	0	50.000
**D ARCA FONDI SGR SPA - FONDO ARCA PREVIDENZA RENDITA SOSTENIBILE	24.100	0	24.100
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	350.000	0	350.000
**D ARCA FONDI SGR SPA / AMUNDI RISPARRIO ITALIA	70.000	0	70.000
**D AMUNDI SGR SPA	43.755	0	43.755
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1.230.000	0	1.230.000
**D AMUNDI SGR SPA / AMUNDI RISK MANAGEMENT	333.749	0	333.749
**D AMUNDI SGR SPA/AMUNDI ELITE ASSET FLEXIBLE	75.586	0	75.586
**D AMUNDI SGR SPA / AZIONARIO EUROPA	115.767	0	115.767
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU' A RIS TRILUZIONE	142.198	0	142.198
**D SETI GLOBAL MASTER FUND FIC CHE	8.227	0	8.227
**D KOBUSZSTEIN FUND-DYNAMIC	1.163	0	1.163
**D MORGEN STANLEY PATHWAY FUNDS	14.211	0	14.211
**D AS SICAV I - ALL MARKET TOTAL	99.405	0	99.405
**D BRIDGE BUILDER INTERNATIONAL	26.113	0	26.113
**D CUSTODY BANK OF JAPAN, LTD	2.937	0	2.937
**D BLACKROCK EUROFUND	163.358	0	163.358
**D AB FCP I - DYNAMIC DIVERSIFIED	3.246	0	3.246
**D SC ACTIONS EUROPE	14.211	0	14.211
**D SC ACTIONS EUROPE LARGCAP	2.581	0	2.581
**D SC ACTIONS EURO SMALL CAP	82.949	0	82.949
**D SC ACTIONS EURO UCITS SIC	81.420	0	81.420
**D BELFOND INVESTMENT	23.509	0	23.509
**D OEL FINANCIAL INVER-AS EURO EQ	97.468	0	97.468
**D CLIPAV FLEX	84.756	0	84.756
**D ANA IM FLEX	80.667	0	80.667
**D AV HOCHS	19.824	0	19.824
**D SEXTOND	11.594	0	11.594
**D CAVOM MINIMEM VARIANCE	441.769	0	441.769
**D SOGSCAP ACTIONS SMA-4I CAPS EUR	18.844	0	18.844
**D UF 6 A	50.509	0	50.509
**D IREOC CASSETTE DIVERSIFIE	11.210	0	11.210
**D SILVER ARMS EUROPE EQUITY CO	29.040	0	29.040
**C SILVER ARMS IM MULTI-ASSET	11.210	0	11.210
**D LIX IND PD-LYON CORE EURO STO	16.200	0	16.200
**D LIX IND PD-LYON CORE STOXX EU	46.200	0	46.200
**D MJ- LIX FISE IT ALL CAP PIR 2	154.421	0	154.421
	14.334	0	14.334

Azionisti:

Azionisti in proprio: 1.687  
 Azionisti in delega: 0

Pagina 18

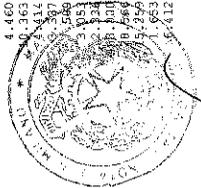
DE\* delega alla persona fisica sopra indicata con il numero della scheda assegnata.  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda assegnata (variazione effettuata alla postazione assegnata)  
 RI.\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda assegnata

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LYX:MX FUND - LYXOR MSCI EMU	15.735	0	15.735
**D MULTI UNITS LYX-LYXOR CORE MSC	35.708	0	35.708
**D LYXOR CORE MSCI WORLD	10.921	0	10.921
**D LYXOR MSCI WORLD ESG TRENZ 7EA	7.397	0	7.397
**D 80 LUK - LYXOR EURO STOXX BANK	1.665.871	0	1.665.871
**D 80L-LYXOR MSCI EUROPE CLIMATE C	2.08	0	2.08
**D 80L-LYXOR MSCI WORLD CLIMATE C	1.852	0	1.852
**D 80L-LYXOR MSCI EUROPE SUSTAIN	40.625	0	40.625
**D 80L-LYXOR MSCI WORLD CLIMATE C	555	0	555
**D MIF-LX S AND ENERGY FUND EU	1.264	0	1.264
**D MIF-LX SP 30 PAR-ALIG CLIX EU	2.711	0	2.711
**D JIF-LYXOR MSCI WORLD CANHOL PR	22.887	0	22.887
**D AMUNDI S.F. - EUROPEAN RESERACH	35.815	0	35.815
**D AMUNDI S.F.-EUROPEAN EQUITY OPT	3.886	0	3.886
**D AM SOL IT - PROGETTO CENOA 04	11.318	0	11.318
**D PIONEER INVESTMENTS COFA. RETI	2.724	0	2.724
**D AMUNDI S.F.	8.060	0	8.060
**D AMUNDI SOLUZ IT PROG CED 5	6.324	0	6.324
**D AMUNDI SOLUZ IT PROG CED 06	3.748	0	3.748
**D AMUNDI SOLUZ IT PROG CED 08	3.788	0	3.788
**D AMUNDI SOLUZ IT PROG CED 09 PAR	4.989	0	4.989
**D AMUNDI SOLUZ IT PROG CED 11	4.989	0	4.989
**D AMUNDI SOLUZ IT PROG CED 12	3.784	0	3.784
**D AMUNDI SOLUZ IT PROG CED 01	10.334	0	10.334
**D AMUNDI SOLUZ IT PROG CED 04	4.989	0	4.989
**D AMUNDI SOLUZ IT PROG CED 03	8.215	0	8.215
**D AMUNDI SOLUZ IT PROG CHD 06 22	5.443	0	5.443
**D AMUNDI SOLUZ IT PROG CED 05 22	5.389	0	5.389
**D AMUNDI SOLUZ IT PROG CED 10 22	5.876	0	5.876
**D AMUNDI SOLUZ IT PROG CED 12 22	10.588	0	10.588
**D AMUNDI SOLUZ IT PROG CED 04 23	4.856	0	4.856
**D AMUNDI SOLUZ IT PROG CED 08 23	4.980	0	4.980
**D AMUNDI SOLUZ IT PROG CED 09 23	3.788	0	3.788
**D AMUNDI SOLUZ IT PROG CED 05 23	3.585	0	3.585
**D ASI - PROGETTO CENOA 01 2023	4.758	0	4.758
**D ASI - PROGETTO CENOA 09 2023	4.692	0	4.692
**D ASI - PROGETTO CENOA 10 2023	3.509	0	3.509
**D ASI - PROGETTO CENOA 12 2023	7.360	0	7.360
**D AM SOL IT - PROGETTO CED 01 24	35.301	0	35.301
**D AMIF-EMU EQUITY	79.471	0	79.471
**D PI IF - EUROPEAN EQUITY	4.460	0	4.460
**D AMUNDI SOLUZIONI IT PROG AZION	4.414	0	4.414
**D AMUNDI SOLUZ IT PROG CED 09 22	3.788	0	3.788
**D AMUNDI SOLUZ IT PROG CED 07 22	3.788	0	3.788
**D FSEF - PROGETTO ALDOME 50SH 11	3.033	0	3.033
**D AM SOL IT PROG-AZIONE SOST 11	2.336	0	2.336
**D AM SOL IT PROG-AZIONE SOST 11	2.336	0	2.336
**D AM SOL IT PROG-AZIONE SOST V	453.000	0	453.000
**D AMUNDI DIVIDENDO ITALIA	8.566	0	8.566
**D AMUNDI REST SELECTION PHIS	28.566	0	28.566
**D AMUNDI BEST SELECTION TOP	15.289	0	15.289
**D AMUNDI OBLETTIVO RISPARMIO 2022	1.663	0	1.663
**D AMUNDI OBLETTIVO CRESCITA 2022	5.412	0	5.412



1 Dpr delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata da persona fisica)  
 PL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ANTONI OBIETTIVO RISPARMIO 2022 DUE	1.723	0	1.723
**D ANTONI OBIETTIVO CRESCITA 2022 I/II	6.824	0	6.824
**D ANTONI OBIETTIVO RISPARMIO 2022 I/II	1.491	0	1.491
**D ANTONI OBIETTIVO CRESCITA 2022 I/II	234.000	0	234.000
**D ANTONI BILANCIATO EUR	12.779	0	12.779
**D ANTONI BEST SELECTION CLASSIC	1.461	0	1.461
**D ANTONI OBIETTIVO RISPARMIO 2023 QUATTRO	112.000	0	112.000
**D ANTONI ACCUMULAZIONE ITALIA PER 2023	6.530	0	6.530
**D ANTONI PROGETTO INCOME 2025	3.585	0	3.585
**D ANTONI PROGETTO INCOME 2026	132.802	0	132.802
**D ESERZINI - DAA - AKA I/II	9.156	0	9.156
**D CONDIUS WORLD EQUITIES QUALITY	5.736	0	5.736
**D LOMBARD ORDER FUNDS EUROPE RESPONSIBLE EQUITY ENHANCED	48.309	0	48.309
**D LOMBARD ORDER FUNDS EUROPE RESPONSIBLE EQUITY ENHANCED	48.309	0	48.309
**D LOMBER AVENIR MID-CAP EUROPE	868.527	0	868.527
**D 5 FUND-AVENIR EUROPE	3.495	0	3.495
**D LOES EUROPE EQUITY RISK BASED	18.510	0	18.510
**D OYSTER EUROPE	4.085	0	4.085
**D LO FUNDS GLOBAL RESPONSIBLE EQUITY	379.500	0	379.500
**D LO FUNDS - CONTINENTAL EUROPE SMALL & MID LEADERS - 18.05.2017	650.000	0	650.000
**D LOMBARD ORDER FUNDS GOLDEN ACE	1.300.000	0	1.300.000
**D R MONTHLY INVESTISSEMENTS POOL AZA	8.990	0	8.990
**D PRIVILEGE LP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	15.730	0	15.730
**D RISE INVESTMENT INTERNATIONAL SA	81.572	0	81.572
**D BEL EURO EQUITY	752.148	0	752.148
**D ANTONI MSCI WORLD CLIMATE TRANSITION CTB	22.480	0	22.480
**D ANTONI INDEX MSCI WORLD	30.850	0	30.850
**D ANTONI FUNDS EURO RISK PARITY	34.287	0	34.287
**D ANTONI MSCI EUROPE COMALE TRANS CTB	3.460	0	3.460
**D ANTONI INDEX MSCI EUROPE	290.113	0	290.113
**D ANTONI FUNDS EUROPE CONSERVATIVE	333.277	0	333.277
**D ANTONI FUNDS EQUITY EUROPEAN SMALL CAP	522.169	0	522.162
**D ANTONI SUSTAINABLE EQUITY EURO	431.911	0	431.961
**D ANTONI MSCI EUROPE TARGET FUND ALLG I/II	27.560	0	27.560
**D ANTONI FUNDS MULT ASSET CONSERVATIVE	4.775	0	4.775
**D AF DYNAMIC MULTI FACTO GLOBAL EQ-EUROPE	3.400	0	3.400
**D CPER INVEST - GLOBAL EQUITY ESG	8.061	0	8.061
**D ANTONI MSCI EUROPE EX LK	408	0	408
**D ANTONI PRIME EUROPE ... UCITS ETF DR	1.072	0	1.072
**D ANTONI PRIME EUROPE	9.953	0	9.953
**D ANTONI PRIME GLOBAL - UCITS ETF DR	2.240	0	2.240
**D ANTONI FDS GLOBAL MULTI-ASSET TARGET INC	23.890	0	23.890
**D ANTONI FUNDS FLORENCE FLEXIBLE OPPORTUNIT	28.875	0	28.875
**D ANTONI FUNDS GLOBAL MULTI-ASSET	38.553	0	38.553
**D ANTONI FUNDS GLOBAL MULTI-ASSET	146.745	0	146.745
**D ANTONI FUNDS EURO MULTI-ASSET TARGET INC	75.185	0	75.185
**D CAMPLIAN EQUITIES L EUROPE OPTIM QUALITY	1.011.735	0	1.011.735

Azionisti:

1.687 Azionisti in proprio.

Pagina 20

I DFR delega alla persona fisica sopra indicati con il numero della scheda magnetica  
 1.687 \*\*D delega alla persona fisica sopra indicati con il numero della scheda magnetica (convenire effettuare la polverazione assistita)  
 R/L rappresentazioni, leghe alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**D CANDRIAM EQUITIES L EUROPE INNOVATION	2.205.382	0	2.205.382
**D CLEOME INDEX EMU EQUITIES	20.829	0	20.829
**D CANDRIAM EQUITIES L EMU INNOVATION	186.483	0	186.483
**D CANDRIAM QUANT EQUITIES EUROPE	130.827	0	130.827
**D CANDRIAM EQUITIES I EUROPE SMALL & MID	238.819	0	238.819
**D CLEOME INDEX EUROPE EQUITIES	31.763	0	31.763
**D MONDI NSCI EUROPE ESG UNIVERSAL SELECT	213	0	213
**D MONDI NSCI ESG UNIVERSAL SELECT	1.109	0	1.109
**D CANDRIAM SUSTAINABLE EQUITY EUROPE	1.468.846	0	1.468.846
**D CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSEL FREE	51.246	0	51.246
**D MONDI NSCI EUROPE CLIMATE ENLIS ALIGNED DAB	216	0	216
**D MONDI NSCI EUROPE CLIMATE ENLIS ALIGNED EAB	979	0	979
**D VISIONFUND-EUROPE OPORTUNITIES	661.805	0	661.805
**D BEMOND DE ROTHSCHILD FUND EQUITY EURO CORE	495.800	0	495.800
**D BELCHIOR EURO OPP	1.851.548	0	1.851.548
**D EDR FUND GLOBAL VALLE	60.190	0	60.190
**D MONDI NSCI WELTPORTFOLIO	8.630	0	8.630
**D STINVEST 29	6.809	0	6.809
**D TOCQUEVILLE SILVER AGE ISR	293.044	0	293.044
**D TOCQUEVILLE ACTIONS FINANCE	11.060	0	11.060
**D VIVACITIO ACTIONS ISR	33.231	0	33.231
**D LEAPAM ACTIONS DIVERSIFIE	173.301	0	173.301
**D LEAPAM 32 ACTIONS MONDE	95.000	0	95.000
**D LEAPAM 32 ACTIONS MONDE	118.068	0	118.068
**D LEAPAM 32 ACTIONS MONDE	28.429	0	28.429
**D LEAPAM 32 ACTIONS MONDE	22.514	0	22.514
**D ECP GROUPAMA PHARMA DIVERSIFIE	105.000	0	105.000
**D PORT ROYAL EQUILIBRE	27.397	0	27.397
**D CAMEC GROUPAMA ELVASIFIE	58.661	0	58.661
**D COMI GESTION	84.000	0	84.000
**D BOURBON I3	283.420	0	283.420
**D 226 ACTIONS	390.000	0	390.000
**D WILFERS DIFASION	14.000	0	14.000
**D WILFERS DIFASION	29.735	0	29.735
**D FAGUS	5.492	0	5.492
**D FCP COURRELL RETRAITE EURO ACTIONS 4	200.669	0	200.669
**D LEAPAM ISR STRATEGIE PEA 1	380.000	0	380.000
**D AGRICA TACTIQUE G	8.519	0	8.519
**D AFSCO QUANT 2	58.986	0	58.986
**D S CAMMAC ACTIONS EURO	76.812	0	76.812
**D WORLD EQUITIES	1.619	0	1.619
**D ALLOCATION INVEST EQUITY CORE	94.397	0	94.397
**D ASIONG TUNELL SF EUR EURO	1.664	0	1.664
**D GROUPAMA CH TOTAL RETURN ALL CAP EUROPE	29.740	0	29.740
**D ROUS-SWAIR INDEX EURO	58.660	0	58.660
**D AF ACTIONS 1 EURO	25.368	0	25.368
**D AMINDI HORIZON	165.289	0	165.289
**D GLOBAL MULTI ASSET KRS	19.150	0	19.150
**D ROFS EURO 2	97.550	0	97.550



Pagina 21

1 Dgs delega alle persone fisiche sopra indicate con il numero della scheda magnetica  
 1.687 \*P delega alle persone fisiche sopra indicate con il numero della scheda magnetica (i ricorri cliccando alle prenomine presenti  
 RI\* -rappresentanza legale alla persona fisica sopra indicate con il numero della scheda magnetica

Azionisti:  
 Azionisti in proprio: 1.687  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JCARRE	12.855	0	12.855
**D CHIA AMUNDI ACTIONS	32.407	0	32.407
**D ESK CARLONDI INDO	46.614	0	46.614
**D FONDS COLLECTIF CLIMATE ACTIONS 1	138.080	0	138.080
**D IP ACTIONS EURO	18.262	0	18.262
**D RTI FORTUITY EUROPE ESG	45.066	0	45.066
**D A.A. CAUDRIAM DIVERSIFIE	36.373	0	36.373
**D NEULIZEE VIE OPPORTUNITES	22.369	0	22.369
**D SCF ARCO LONG TERME D	282.349	0	282.349
**D DEI RS ALPHA SECTOR	15.051	0	15.051
**D FIDEAS SMART FOR CLIMATE ACTIONS EURO2	38.383	0	38.383
**D BETRMAX EUROFF	8.106	0	8.106
**D VERMORE SELECTION EUR	148.000	0	148.000
**D EUROPEAN SMALL & MID CAP	136.941	0	136.941
**D ESEC EURO RSC	13.228	0	13.228
**D GROUPAMA AVENIR EURO	5.308.728	0	5.308.728
**D BEST BUSINESS MODELS SRI	1.450.000	0	1.450.000
**D GROUPAMA EUROPE EQUITIES	39.994	0	39.994
**D GROUPAMA ACTIONS EURO OPPORTUNITE	125.000	0	125.000
**D AMUNDI EUROPE MONDE	51.742	0	51.742
**D ASSERDIX	116.662	0	116.662
**D AMUNDI RENDEMENT PLUS	41.568	0	41.568
**D BET EURO FUTUR ESG	58.000	0	58.000
**D AMUNDI EUROPE MONDE EUROPE EURO	52.827	0	52.827
**D ACCENT EUROLAND RUIT RENDEMENT	38.203	0	38.203
**D LCL ACTIONS EURO CORE	24.905	0	24.905
**D AMUNDI PATRIMoine	1.443.636	0	1.443.636
**D AMUNDI ACTIONS PME	429.564	0	429.564
**D AMOUT EUROPE HAUT RENDEMENT	29.760	0	29.760
**D AMUNDI STRATEGIES ACT EUR RISK PARITY	1.804	0	1.804
**D AMUNDI EQUITY EURO CONSERVATIV	381.922	0	381.922
**D EDMOND DE ROTHSCHILD EUROPP. MITOCS*	160.700	0	160.700
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	923.950	0	923.950
**D FOND AXA US BOWSCHILD EQUITY EUROPE SOUVE	10.500	0	10.500
**D EDONARD DE ROTHSCHILD ASSET MANAGEMENT (ETRAM)	53.473	0	53.473
**D ECP CARIMKO EUROPE	36.416	0	36.416
**D ECP IIM FRANCE C	20.000	0	20.000
**D MLC INVESTMENTS, MLC LIMITED	8.785	0	8.785
**D EQUIPSUEER	4.253	0	4.253
**D MILLIEMONEY SUPRANATIONAL FUND	2.203	0	2.203
**D JANA PASSIVE GLOBAL SHARE TRUST	6.830	0	6.830
**D MORGES BANK (LUX) FONDS 40 (EUR)	1.880	0	1.880
**D MORGES BANK (LUX) FONDS 30	1.380	0	1.380
**D INVESTI ROUSSE FONDS AG	26.344	0	26.344
**D INVESTI ROUSSE FCI AG	100.773	0	100.773
**D MORGES BANK	13.678	0	13.678
**D GOVERNMENT OF NORWAY	5.113.723	0	5.113.723
**D ASSET MANAGEMENT EXCHANGE ACTIVES GCF	3.560	0	3.560
**D STICHTING PENSIOENFONDS INC...	32.771	0	32.771

Azionisti:

1.687

Azionisti in proprio: 0

1.687

Pagina 22

D= delega alla persona fisica sopra indicata con il numero della scheda magnetica

D= delega alla persona fisica sopra indicata con il numero della scheda magnetica (eventuale differenza alla posizione assaiola)

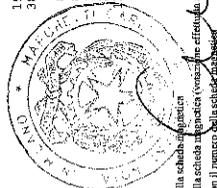
PL= rappresentazioni legali alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Categoria	Tot. Voti	Proprio	Delega
**D LEGAL AND GENERAL COF	4.156	0	4.156
**D BANK OF BOTSWANA	180.727	0	180.727
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.162	0	101.162
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	20.891	0	20.891
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT 100	301.263	0	301.263
**D WHEELS COMMON INVESTMENT FUND TRUSTEES LIMITED	942	0	942
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	14.704	0	14.704
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	8.484	0	8.484
**D LOS ANGELES CITY EMPLOYERS RETIREMENT SYSTEM	51.504	0	51.504
**D MILLIKEN GROUP TRUST FOR EMPLOYEES BENEFIT PLANS	62.596	0	62.596
**D STERIS INC GROUP TRUST FOR EMPLOYEES BENEFIT PLANS	16.582	0	16.582
**D CHEVRON UZ PENSION PLAN	257.945	0	257.945
**D BAKER HUGHES INC MASTER TRUST	1.723.617	0	1.723.617
**D CITY OF PEGASO RETIREMENT SYSTEMS	3.659	0	3.659
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	146.572	0	146.572
**D IEM DIVERSIFIED GLOBAL EQUITY FUND	202.817	0	202.817
**D TIC LISTED EQUITIES FUND	66.871	0	66.871
**D STICHTING PENSIOPENS SINGAPORES	5.043	0	5.043
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	17.582	0	17.582
**D NORTHERN TRUST UCITS COMMON CONSUCTURAL FUND	308.571	0	308.571
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	188.402	0	188.402
**D MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	67.889	0	67.889
**D THOMAS L. WALTON FAMILY TRUST 03/19/13	178.529	0	178.529
**D INTERNATIONAL GROWTH FUND	524.006	0	524.006
**D JCM 1987 ARTICLE II DESC TRUST EGOJAM	16.943	0	16.943
**D INVESTORS INTERNATIONAL EQUITY DEI CIT	26.442	0	26.442
**D STERNAUT WALTON FAMILY TRUST 03/19/13	1.371	0	1.371
**D TIME MILE POINT NET QUALIFIED PARTNERSHIP	3.565	0	3.565
**D GAIN PENSION PLANS MASTER RETIREMENT TRUST	1.748	0	1.748
**D MASTER TRUST AGREEMENT BETWEEN PEELER LINC AND THE NORTHERN TRUST COMPANY	240.000	0	240.000
**D R.E. GENNA NUCLEAR POWER PLANT QUALIFIED FUND	1.279	0	1.279
**D HOGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	1.543	0	1.543
**D JCM 1987 ARTICLE II DESC TRUST EGOJAM	2.187	0	2.187
**D THE MEDICAL AND DENTAL DEFENCE CTION OF SCOTLAND	3.800	0	3.800
**D CULTURAL INSTITUTIONS PENSION PLAN TRUST CULTURAL INSTITUTIONS RETIREMENT SYSTEM	9.806	0	9.806
**D FUNDOS DE PENSÕES	3.497	0	3.497
**D CANARA CELEBS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.200	0	1.200
**D BATTLE MEMORIAL INSTITUTE	65.628	0	65.628
**D JCM 1987 ARTICLE II DESC TRUST EGOJAM C/O WALTON ENTERPRISES LLC	19.747	0	19.747
**D THE MEDICAL AND DENTAL DEFENCE CTION OF SCOTLAND	38.532	0	38.532
**D CULTURAL INSTITUTIONS PENSION PLAN TRUST CULTURAL INSTITUTIONS RETIREMENT SYSTEM	6.965	0	6.965
**D FUNDOS DE PENSÕES	6.241	0	6.241
**D CANARA CELEBS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	11.062	0	11.062
**D BATTLE MEMORIAL INSTITUTE	12.400	0	12.400
**D JCM 1987 ARTICLE II DESC TRUST EGOJAM C/O WALTON ENTERPRISES LLC	45.080	0	45.080
**D THE MEDICAL AND DENTAL DEFENCE CTION OF SCOTLAND	13.380	0	13.380
**D CULTURAL INSTITUTIONS PENSION PLAN TRUST CULTURAL INSTITUTIONS RETIREMENT SYSTEM	178	0	178



Pagina 23

\*\*D delega alla persona fisica sopra indicata con il numero della scheda di votazione  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda di votazione (votante che riferisce alla scheda di delega)  
 RI: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda di delega

Azionisti: 1.687 Teste:  
 Azionisti in proprio: 0 Azionisti in delega: 1.687

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ARVEST FOUNDATION	384	0	384
**D ARLICE A FROLITTI FAMILY TRUST UNI 09/27/13	1.059	0	1.059
**D BIL MULLER MANAGER TRUST	759.184	0	759.184
**D BIL MULLER MANAGER TRUST	366.272	0	366.272
**D BIL MULLER MANAGER TRUST	671.109	0	671.109
**D BIL MULLER MANAGER TRUST	64.751	0	64.751
**D BIL MULLER MANAGER TRUST	752	0	752
**D BEAT DRUGS FUND ASSOCIATION	5.222	0	5.222
**D BONG KONG SAR GOVERNMENT EXCHANGE FUND.	585.105	0	585.105
**D BONG KONG SAR GOVERNMENT EXCHANGE FUND.	148.954	0	148.954
**D BONG KONG SAR GOVERNMENT EXCHANGE FUND.	155.707	0	155.707
**D BONG KONG SAR GOVERNMENT EXCHANGE FUND.	48.975	0	48.975
**D BONG KONG SAR GOVERNMENT EXCHANGE FUND.	18.463	0	18.463
**D BOND STRINGS LLC	4.718	0	4.718
**D BOND STRINGS LLC	1.208	0	1.208
**D BOND STRINGS LLC	1.692	0	1.692
**D BOND STRINGS LLC	1.826	0	1.826
**D BOND STRINGS LLC	119.589	0	119.589
**D BOND STRINGS LLC	1.513.198	0	1.513.198
**D BOND STRINGS LLC	618	0	618
**D BOND STRINGS LLC	659	0	659
**D BOND STRINGS LLC	1.064	0	1.064
**D BOND STRINGS LLC	3.427	0	3.427
**D BOND STRINGS LLC	4.903	0	4.903
**D BOND STRINGS LLC	28.407	0	28.407
**D BOND STRINGS LLC	626	0	626
**D BOND STRINGS LLC	21.278	0	21.278
**D BOND STRINGS LLC	972	0	972
**D BOND STRINGS LLC	25.511	0	25.511
**D BOND STRINGS LLC	62	0	62
**D BOND STRINGS LLC	43.550	0	43.550
**D BOND STRINGS LLC	30.081	0	30.081
**D BOND STRINGS LLC	89.405	0	89.405
**D BOND STRINGS LLC	329	0	329
**D BOND STRINGS LLC	1.077	0	1.077
**D BOND STRINGS LLC	2.860	0	2.860
**D BOND STRINGS LLC	1.930	0	1.930
**D BOND STRINGS LLC	1.981	0	1.981
**D BOND STRINGS LLC	7.819	0	7.819
**D BOND STRINGS LLC	71	0	71
**D BOND STRINGS LLC	1.050	0	1.050
**D BOND STRINGS LLC	78.218	0	78.218
**D BOND STRINGS LLC	36.634	0	36.634
**D BOND STRINGS LLC	43.708	0	43.708
**D BOND STRINGS LLC	29.594	0	29.594
**D BOND STRINGS LLC	301.135	0	301.135
**D BOND STRINGS LLC	48.975	0	48.975
**D BOND STRINGS LLC	563.814	0	563.814
**D BOND STRINGS LLC	769.354	0	769.354

1 DER delega al portatore fisico sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)  
 RI: rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

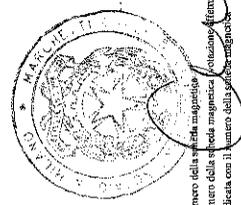
Azionisti: 1.687  
 Azionisti in delega: 0

LISTA ESITO DELLE VOIAZIONE

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**D FIDELITY FUND STREET TRUST; FIDELITY ILEX INTERNATIONAL INDEX FUND	20.584	0	20.584
**D FIDELITY FUND OUTSIDE SERIES V.L.I.; FIDELITY ADVISOR OVERSEAS FUND	167.363	0	167.363
**D FIDELITY INVESTMENT TRUST; FIDELITY EMERGING OPPORTUNITIES FUND	1.498	0	1.498
**D VI CAPITAL LTD	6.212	0	6.212
**D NEW ZEALAND SUPERANNUATION FUND	119.938	0	119.938
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	34.304	0	34.304
**D AUSTRALIAN CAPITAL TERRITORY	20.579	0	20.579
**D IIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	17.553	0	17.553
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	3.995	0	3.995
**D LORD HAYES CHARITABLE FOUNDATION	36.331	0	36.331
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	33.929	0	33.929
**D IIC INTERNATIONAL EQUITIES FUND	3.879	0	3.879
**D S. ROSSON WALTON 2010 TRUST	2.620	0	2.620
**D NEW TESTAMENTARY TRUST NO 5	2.723	0	2.723
**D NEW TESTAMENTARY TRUST NO. 7.	5.362	0	5.362
**D NEW TESTAMENTARY TRUST NO 2.	2.885	0	2.885
**D NEW TESTAMENTARY TRUST NO. 9.	3.034	0	3.034
**D NEW TESTAMENTARY TRUST NO. 10	4.319	0	4.319
**D NEW TESTAMENTARY TRUST NO. 11	417	0	417
**D NEW TESTAMENTARY TRUST NO. 12	5.280	0	5.280
**D NEW TESTAMENTARY TRUST NO. 13	1.693	0	1.693
**D SUTHER HEALTH MASTER RETIREMENT TRUST	66.388	0	66.388
**D S. ROSSON WALTON 1999 CHILDREN'S TRUST	246.500	0	246.500
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	1.340	0	1.340
**D SUTHER HEALTH	4.612	0	4.612
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	14.361	0	14.361
**D NORWEGIAN FUNDS - INTERNATIONAL EQUITY INDEX FUND	184.800	0	184.800
**D JOZSEF MARTIN CORPORATION MASTER RETIREMENT TRUST.	1.348.460	0	1.348.460
**D JTW TRUST NO. 1 DAD 9/19/02	199.351	0	199.351
**D JTW TRUST NO. 2 DAD 9/19/02	312.780	0	312.780
**D JTW TRUST NO. 3 DAD 9/19/02	2.078	0	2.078
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	1.846	0	1.846
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST.	24.483	0	24.483
**D "SE WALDE FOUNDATION.	34.030	0	34.030
**D HARDING JOHNSON FUNDS INC. - GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	108.086	0	108.086
**D HARDING JOHNSON FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	1.194	0	1.194
**D URIBEAUS INTERNATIONAL SMALL CAP GROWER FUND DRLEHAUS INTERNATIONAL SMALL CAP	2.153	0	2.153
**D DUPONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST	20.621	0	20.621
**D THE CALIFORNIA WELLNESS FOUNDATION	71.557	0	71.557
**D DREW W ANGRAGE 2016 TR DAD FEB 5 1991	3.240	0	3.240
**D DREW W ANGRAGE 1998 TRUST.	2.259	0	2.259
**D EXELON F.LIZEMBUCK QUALIFIED FUND	2.472	0	2.472
**D BILLY ZIMMERMANN FAMILY TRUST ALICE WALTON/C/O WALTON ENTERPRISES L.L.C.	875.864	0	1.875.864
**D ALBERTO J. GUGNONI CHARITABLE TRUST	21.704	0	21.704
	7.010	0	7.010



Pagina 25

1 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

1.687

1.687 Tasti: 0 Azionisti in proprio; 0 Azionisti in delega;

Azionisti: Azionisti in proprio;

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	49.257	0	49.257
**D CHERON PATRIER PENSION TRUST SECURITY AUTHORITY SUSSA	19.115	0	19.115
**D GULDFELTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	28.350	0	28.350
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND.	87.025	0	87.025
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	37.000	0	37.000
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	792.729	0	792.729
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	91.900	0	91.900
**D MERCY INVESTMENT SERVICES INC	1.657	0	1.657
**D UTAH STATE RETIREMENT SYSTEM	93.362	0	93.362
**D WYOMING RETIREMENT SYSTEM	16.367	0	16.307
**D HSEC GLOBAL EQUITY FUND	3.489	0	3.489
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	248.637	0	248.637
**D FIDELITY COMPANYS COMPANY OF AMERICA PENSION TRUST	1.181	0	1.181
**D BANK OF AMERICA MORTGAGE INVESTMENT TRUST	138.068	0	138.068
**D F&M - FOREST INDUSTRIES PENSION PLAN 2100	310.682	0	310.682
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	738	0	738
**D FLEXSHARES ICAV	6.761.941	0	6.761.941
**D PRINTEX WITH EUROPEAN OPPORTUNITIES FUND	2.954	0	2.954
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	6.738	0	6.738
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	345.621	0	345.621
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	34.679	0	34.679
**D JEFFER EUROPEAN SMALLER COMPANIES FUND	61.935	0	61.935
**D JEFFER EUROPEAN SPECIAL SITUATIONS FUND	21.371	0	21.371
**D JEFFER EUROPEAN SPECIAL SITUATIONS FUND	10.622.582	0	10.622.582
**D JEFFER EUROPEAN SPECIAL SITUATIONS FUND	912	0	912
**D HANLING INVESTMENT FUNDS PLC.	193.507	0	193.507
**D POLAR CAPITAL FUNDS PLC	8.796	0	8.796
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	16.397	0	16.397
**D PRECIDENT GLOBAL FUNDS ICAV	17.028	0	17.028
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	447.168	0	447.168
**D LEGAL AND GENERAL ICAV	12.781	0	12.781
**D BRITISH GLOMBIA INVESTMENT MANAGEMENT CORPORATION.	55.827	0	55.827
**D BLACKROCK GLOBAL EQUITY INDEX FUNDS OF THE FIDUCIARISIO SIF FOND O DE AHORRO US PANAMA	37.007	0	37.007
**D LEGS CENTRAL AUTHORIZED CONTRACTUAL SCHEMES	11.491	0	11.491
**D GSUPER	11.491	0	11.491
**D THE LF ACCESS FUND AUTHORIZED CONTRACTUAL SCHEME	634.873	0	634.873
**D BLACKROCK UCITS COF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	388.200	0	388.200
**D VERIDIPARTNORST MLP AKSIEUROPA INDEKS 1	31.127	0	31.127
**D VERIDIPARTNORST MLP AKSIEUROPA INDEKS 1	98.343	0	98.343
**D KOMUNAL ANDSPENSJONSANSE GENSHIDIG FONDS/RIKSHINGSLSMA	37.469	0	37.469
**D UVEST.	74.000	0	74.000
**D STICHTING BEBODIENDEFAKTORENFONDS VOOR HET SCOORMARK EN GS.	20.000	0	20.000
**D ENGELING EQUITY MASTER FUND	100.327	0	100.327
**D HAVROB CAPITAL MANAGEMENT OMBRELLA FUND PLC - J O HAVROB	35.788	0	35.788
**D VAKTOARBEL SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	49.835	0	49.835
**D VAKTOARBEL FUND - VESCORE GLOBAL EQUITY MULTI. FACTOR	1.157	0	1.157
**D DANBKR INVEST SICAV - SRI GLOBAL	1.289	0	1.289

Pagina 26

1 1.687 Azionisti in proprio: 1.687 Azionisti in delega: 0  
 1.687 Totale: 1.687  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)  
 RL\* = rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DANISE INVEST SICAV - GLOBAL INDEX	23.432	0	23.432
**D VONTORAL FUND (CH) - VESCOREI GLOBAL EQUITY MULTI FACTOR C/O VONTORAL FONDS SERVICES AG	23.379	0	23.379
**D VAN FUNDOS (LUX) - INTERNATIONAL OPPORTUNITIES FUND	5.664	0	5.664
**D CHRISTOPHER J MILLERCEIP	650	0	650
**D ROSEDENE LLC	2.251	0	2.251
**D THE DAVID A DUFFIELD TRUST LAD 07/14/89	2.432	0	2.432
**D HOGGET VENTURES LLC	886	0	886
**D LORUS ALPHA FUNDUS - LORUS ALPHA SMALL	74.000	0	74.000
**D THE WELLS FARGO INVESTMENT PROGRAM EQUITY	58.864	0	58.864
**D ZOLA FUNDING GLOBAL SHARE FUND	2.305.909	0	2.305.909
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	12.263	0	12.263
**D ILLA-LA WORLD ESG SCREENED FUND	4.711	0	4.711
**D ILLA - RAIFINE	120.522	0	120.522
**D IRISH LIFE ASSURANCE PLC	66.350	0	66.350
**D IRISH LIFE ASSURANCE	403.122	0	403.122
**D STICHTING PENSIOPENFONDS METRAI EN TECHNIEK NN SERVICES	106.117	0	106.117
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	47.550	0	47.550
**D SECTING MN SERVICES AMBLENFO ND	71.248	0	71.248
**D LEGAL AND GENERAL INVESTMENT MANAGEMENT	9.880	0	9.880
**D STANDARD LIFE ASSURANCE LIMITED	818.213	0	818.213
**D STANBANK INVESTMENT PLC AS TRUSTEE CITIBANK INT.PLC	103.917	0	103.917
**D 2012 RUSION FAMILY TRUSTY 11	409.744	0	409.744
**D MANULIFE GLOBAL FUND	2.325	0	2.325
**D INVESCO NIOLEGE INVESTMENT FUND - EUROPE FUND	56.958	0	56.958
**D TRANSAMERICA AIM -INTERNATIONAL GROW	265.407	0	265.407
**D AEGON CUSTODY S.V	22.600	0	22.600
**D THE NOMURA TRUST AND BANKING CO LTD	324.817	0	324.817
**D SIC IS - STANDARD LIFE INVESTMENTS	27.625	0	27.625
**D GREEN STANDARD OTC II - ASI EUROPE ER UK INCOME EQUITY FUND	413.452	0	413.452
**D STICHTING POEN DEPOSITARY	1.665.485	0	1.665.485
**D INTERNATIONAL UTILITIES FUND	448.252	0	448.252
**D THE WELLS FARGO INVESTMENT PROGRAM EQUITY	10.876	0	10.876
**D THE WELLS FARGO INVESTMENT PROGRAM EQUITY	10.876	0	10.876
**D STANBANK INVESTMENT PLC AS TRUSTEE CITIBANK INT.PLC	2.932.669	0	2.932.669
**D STANBANK INVESTMENT PLC AS TRUSTEE CITIBANK INT.PLC	2.932.669	0	2.932.669
**D SOA INTL EQUITY INDEX FD-WORLD	16.133	0	16.133
**D THE ARNOLD CLARKE INVESTMENT MANAGEMENT MULTI SECTOR TRUST 1	3.095.505	0	3.095.505
**D THE ARNOLD CLARKE INVESTMENT MANAGEMENT MULTI SECTOR TRUST 1	2.369.020	0	2.369.020
**D CMOAC AIF CW BK GRP SIF WSSBOR	6.193	0	6.193
**D THE ARNOLD CLARKE INVESTMENT MANAGEMENT MULTI SECTOR TRUST 1	893.907	0	893.907
**D STANDARD LIFE INVESTMENT COMPANY FUND	1.766	0	1.766
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	20.557	0	20.557
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST...	117.877	0	117.877
**D SIC ER ER UK SM CM FD XESC	177.975	0	177.975
**D LARVILLAS BANKING	1.268	0	1.268
**D LARVILLAS BANKING	3.288	0	3.288
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ASSOCIATION FUND	38.564	0	38.564
**D HAOUBAIE MULTI-FACTOR FUND.	44.648	0	44.648
**D VICTORSHARES DEVELOPED ENHANCEVOLATILITY WTD INDEX ETF.	989	0	989
**D VICTORSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	12.190	0	12.190
**D CITIRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	3.142	0	3.142



Pagina 27

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (azione effettuata alla presenza dell'Assemblea)  
 XL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.687 Teste:  
 Azionisti in proprio: 0 Azionisti in delega: 1.687

LISTA ESITO DELLE VOTAZIONE

Objetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ROSEPLUS FOLED SUPERMUTATION TRUST	23.033	0	23.033
**D ABERDEEN INVESTMENT FUNDS IVC-ABERDEEN DIVERSIFIED INCOME FUND	1.028	0	1.028
**D ABERDEEN INVESTMENT FUNDS UK IVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	23.314	0	23.314
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	423.693	0	423.693
**D MORGENTHAU INVESTMENT MANAGEMENT	1.480	0	1.480
**D TWO SIGMA POLITY PHARMACEUTICALS, LLC	5.480	0	5.480
**D TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC, C/O CORPORATION SERVICE COMPANY	5.703	0	5.703
**D OGL ASSOCIATES L.L.C.	318	0	318
**D BESPORO ALPHA MAC WMS LP MAPLES CORPORATE SERVICES LTD	178	0	178
**D WIN WHITE FUND LIMITED C/O MAPLES CORPORATE SERVICES	871	0	871
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	6.465	0	6.465
**D WDR DESERTWOOD FUND LIMITED C/O BITCO FINUSPERS (CAYMAN LIMITED)	24.577	0	24.577
**D CANADA POST CORPORATION REGISTERED PENSION PLAN.	62.324	0	62.324
**D BELMCO MASS EQUITY INDEX FUND.	16.915	0	16.915
**D BNC INTERNATIONAL SMALL CAP EQUITY FUND	10.069	0	10.069
**D BNC INVESTMENT FUND OF CANADA CLASS N.	6.026	0	6.026
**D HENVEST EUROPE FUND HENVEST INC	79.233	0	79.233
**D HENVEST INTERNATIONAL FUND	7.236	0	7.236
**D THE EMPERE LIFE INSURANCE COMPANY.	557.160	0	557.160
**D THE EXEMOUR II FUND.	965.492	0	965.492
**D THE WINNIEG FOUNDATION	1.240	0	1.240
**D STEADYSTATE GLOBAL SMALL-CAP EQUITY FUND	121.922	0	121.922
**D PRIC O SHAUGHNESSY INTERNATIONAL EQUITY FUND	112.200	0	112.200
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	6.700	0	6.700
**D WYSE INVESTMENTS LIMITED	55.549	0	55.549
**D WELLS INSURANCE PARTNERS (CAYMAN) LTD, C/O OCEAN FIDUCIARY SERVICES (CAYMAN) LIMITED.	11.097	0	11.097
**D WELLS INSURANCE PARTNERS IIA CO WELLS MULTI-SURASKY ADVISERS IIA	1.715	0	1.715
**D PANACORA ASSET MANAGEMENT INC.	145.214	0	145.214
**D JANUS HENDERSON INTech EQUITY MARKET NEUTRAL FUND LIMITED.	69	0	69
**D PANACORA ASSET MANAGEMENT INC. - DYNAMIC IN-SHARED-ONAL BOU	147	0	147
**D INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O INTERTRUST CORE SVCS (CAYMAN) LTD	249	0	249
**D DYNAMIC GLOBAL ESG INC.	242	0	242
**D BRETON HILL MULTI-STYLE FRMIA MASTER FUND LP C/O WALTERS CORPORATE LIMITED	101	0	101
**D DEL EQUITY MARKET NEUTRAL MASTER LIMITED, C/O CITIC TRUSTEES	25.591	0	25.591
**D DEL GENESIS 2 LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	5.134	0	5.134
**D DELTA EQUITY INVESTMENT FUND SGR - FLESSIBILE SVILUPPO ITALIA	1.303.260	0	1.303.260
**D EPSILON SGR - EPSTION OVALIE	709.000	0	709.000
**D EURIXOCAPITALSGRUEURIXOCGLOBALMULTIASSETSELECTEDFTTEMBRE2022	2.120	0	2.120
**D EURIXON CAPITAL SGR - EURIXON AZIONI AREA EURO	19.500	0	19.500
**D EURIXON CAPITAL SGR - EURIXON GLOBAL LEADERS	49.614	0	49.614
**D EURIXONCAPITALSGR-EURIXONGLOBALLEADERS2020-DICEMBRE2025	89.235	0	89.235
**D EURIXONCAPITALSGR-EURIXONGLOBALLEADERS2020-DICEMBRE2025	415.303	0	415.303
**D EURIXONCAPITALSGR-EURIXONGLOBALLEADERS2020-DICEMBRE2026	69.670	0	69.670
**D EURIXONCAPITALSGR-EURIXONGLOBALLEADERS2020-MARZO2026	46.189	0	46.189
**D EURIXONCAPITALSGR-EURIXONGLOBALLEADERS2020-MARZO2026	35.186	0	35.186
**D EURIXON CAPITAL SGR - EURIXON AZIONI ITALIA 76	204.869	0	204.869
**D EURIXON CAPITAL SGR - EURIXON AZIONI ITALIA	524.964	0	524.964
**D EURIXON CAPITAL SGR - EURIXON PREZETTO ITALIA 40	34.503	0	34.503
**D EIS - FLEXIBLE EQUITY ETHICAL SELECTION	179.580	0	179.580
	2.634	0	2.634

Azioni:

1.687 Tesi:  
0 Azionisti in delega.

Pagina 28

1 DER delega alle persone fisiche sopra indicate con il numero della scheda magnetica  
1.687 \*\*D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (menzione obbligatoria alla prescrizione assistita)  
RL rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JSC - MULTIBEST ABSOLUTE 3 ANNI - 01/2016	5.488	0	5.488
**D JSC - MULTIBEST ABSOLUTE 3 ANNI - 04/2016	5.444	0	5.444
**D EUP - EQUITY EUROPE 21E	45.646	0	45.646
**D EUP - EQUITY WORLD LTE	875	0	875
**D EUP - EQUITY EUROPE ESG LITE	2.585	0	2.585
**D ENF - EQUITY ITALY SMART VC/ALITALY	40.387	0	40.387
**D ENF - EQUITY SMALL MFD CAP EUROPE	99.840	0	99.840
**D EUP - ITALIAN EQUITY OPPORTUNITIES	86.321	0	86.321
**J VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	72.038	0	72.038
**D MONETARY AUTHORITY OF SINGAPORE	9.033	0	9.033
**D ALLIANZ ACTIONS EURO PERETI	91.502	0	91.502
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	180.206	0	180.206
**D STATE STREET GLOBAL ADVISORS LUZEMBORG SICAV	1.236.662	0	1.236.662
**D ONE GLOBAL SERVICES FUND	638.981	0	638.981
**D DWS INVESTMENT SA FOR AMERO DER RELIGIONS	14.487	0	14.487
**D XTRACKERS	647.297	0	647.297
**D GOLLMAN SACHS FUNDS	2.555	0	2.555
**D DWS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	11.165	0	11.165
**D INDEQI	11.364.190	0	11.364.190
**D AXA WORLD FUNDS	14.843	0	14.843
**D AP RENDITE PLUS	1.199.036	0	1.199.036
**D ALLIANZ INVESTORS FUND	558.699	0	558.699
**D ALLIANZ STIPONSFONDS NACHHALIGKEIT	2.817	0	2.817
**D LINDORFMS FONDO PRESSIONE COMPLESSORE LAVORATORI DIPENDENTIOPERANTI IN TRENTINO ALTO ADIGE	43.127	0	43.127
**D IC MACKENZIE EUROPEAN MID-CAP EQUITY FUND	3.689	0	3.689
**D IC MACKENZIE EUROPEAN MID-CAP EQUITY CLASS	473	0	473
**D MACKENZIE GLOBAL LEADERSH-P IMPACT FUND	374.737	0	374.737
**D MACKENZIE EUROPEAN SMALL-MIDCAPONE	1.994	0	1.994
**D MACKENZIE WATMOM DIVERS ALL WORLD DEVELOPED EX NORTH AMERICA TE	4.347	0	4.347
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	1.489	0	1.489
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	3.936	0	3.936
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND BIT	440.269	0	440.269
**D EMERALD INTERNATIONAL EQUITYINDEX FUND	2.125.581	0	2.125.581
**D BROCH INTERNATIONAL EQUITY FUND	3.823	0	3.823
**D BECHTEL GLOBAL FUND	26.971	0	26.971
**D INTERMONTAL EQUITY INDEX FUND	2.811	0	2.811
**D TO ACTIVE GLOBAL EQUITY INDEX ETF	302	0	302
**D ID MORNINGSTAR ESG INTERNATIONAL EQUITY GROWTH ETF	24.813	0	24.813
**D IMPERIAL INTERNATIONAL EQUITY POOL	28.991	0	28.991
**D WINDISE MSCI EAFE INDEX NON-FENDING, FUND FOR EXEMPT ONG.	27.361	0	27.361
**D CIBC INTERNATIONAL INDEX FUND	3.765	0	3.765
**D CIBC EUROPRAM INDEX FUND	3.071	0	3.071
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	15.267	0	15.267
**D BLACKROCK GLOBAL INDEX FUNDS	27.668	0	27.668
**D CROK GLOBAL FUND	175.267	0	175.267
**D DWS MULTI ASSET P.L.F. FUND	47.476	0	47.476
**D DWS MULTI ASSET P.L.F. FUND	3.696	0	3.696
**J ABN AMRO FUNDS	631.875	0	631.875



Pagina 29

DF\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (delegazione effettuata alle persone/come assistita)  
 RL\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.687 Teser: 1.687  
 Azionisti in proprio: 0 Azionisti in delega: 1.687

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	270.017	0	270.017
**D ISHARES MSCI EAFE INTL	78.380	0	78.380
**D ISHARES GLOBAL FINANCIALS ETF	70.134	0	70.134
**D ISHARES MSCI EUROZONE ETF	569.577	0	569.577
**D ISHARES EUROPE ETF	130.517	0	130.517
**D ISHARES MSCI WORLD ETF	768.707	0	768.707
**D ISHARES MSCI EAFE GROWTH ETF	2.021.215	0	2.021.215
**D ISHARES MSCI EAFE ETF	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS FIF	453.564	0	453.564
**D ISHARES MSCI ITALY ETF	806.968	0	806.968
**D ISHARES ESG ADVANCED MSCI EAFE 2IF	8.160	0	8.160
**D ISHARES CORE MSCI EUROPE ETF	184.208	0	184.208
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	417.041	0	417.041
**D ISHARES MSCI WORLD SIE FRACTOR ETF	1.989	0	1.989
**D ISHARES MSCI WORLD ETF	2.549.254	0	2.549.254
**D ISHARES CORE MSCI EAFE	384.877	0	384.877
**D ISHARES CORE MSCI EAFE 2IF	147.113	0	147.113
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1.609	0	1.609
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	104.059	0	104.059
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	12.008	0	12.008
**D ISHARES CORE MSCI EAFE INTL INDEX ETF	1.418	0	1.418
**D ISHARES MSCI EUROPE INTL INDEX ETF	23.679	0	23.679
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	159.511	0	159.511
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	2.835	0	2.835
**D ISHARES INVESTMENT OVER FOR DWS Q1 LEADWOL EUROPE	24.002	0	24.002
**D DWS INVESTMENT OVER FOR DWS Q1 EUROZONE EQUITY	6.662	0	6.662
**D DWS INVESTMENT OVER FOR MULTINDEX EQUITY FUND	586.725	0	586.725
**D ISHARES PUBLIC LIMITED COMPANY	708.000	0	708.000
**D ISHARES V PUBLIC LIMITED COMPANY	50.934	0	50.934
**D ISHARES III PUBLIC LIMITED COMPANY	507.828	0	507.828
**D ISHARES IV PUBLIC LIMITED COMPANY	629.436	0	629.436
**D ISHARES VI PUBLIC LIMITED COMPANY	28.547	0	28.547
**D ISHARES VII PLC	868.954	0	868.954
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	2.224.176	0	2.224.176
**D ISHARES EURO STOXX UCITS FUND	226.137	0	226.137
**D ISHARES STOXX EUROPE MID 700 UCITS ETF (DE)	441.643	0	441.643
**D ISHARES STOXX EUROPE 600 BANKS UCITS ENV DE	1.215.643	0	1.215.643
**D ISHARES STOXX EUROPE 600 UCITS FFF (DE)	382.316	0	382.316
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	92.975	0	92.975
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	8.302	0	8.302
**D COLLEGE RETIREMENT EQUITIES FUND	1.005.127	0	1.005.127
**D T-ACREF INTERNATIONAL EQUITY INDEX FUND	561.899	0	561.899
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	126.405	0	126.405
**D ROBT IT BALLER GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.109.579	0	1.109.579
**D RUSSELL INVESTMENT COMPANY SMALL CAP INTL INDEX PORTFOLIO	42.655	0	42.655
**D VALIC COMPANY INTERNATIONAL BOUTLIES INDEX FUND	54.863	0	54.863
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	238.957	0	238.957
**D STATE OF MINNESOTA	13.948	0	13.948
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	34.895	0	34.895
**D FRANK RUSSELL INVESTMENT CO II FLE	30.601	0	30.601
**D FRANK RUSSELL INVESTMENT COMPANY PLC	14.928	0	14.928

I DIF delega alla persona fisica sopra indicata con il numero della scheda magnetica

1.687 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)

0 Azionisti in delega: KU\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

0 Azionisti in delega:



LISTA ESITO DELLE VOTAZIONE

Objetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TR CRUX OELC - TR CRUX EUROPEANPECTAL SITUATIONS FUND	2.315.613	0	2.315.613
**D OMSIS PORTFOLIO INVESTMENTS ICVC - OMSIS EUROPEAN EQUITY OPPORTUNITIES FUND	562.167	0	562.167
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS (OVC- EUROPEAN (EX UC) EQUITY FUND	111.888	0	111.888
**D AMICANT INTERNATIONAL SMALLCAP LP FUND	843	0	843
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	31.101	0	31.101
**D AMERICAN CENTURY LIMITED COMPANY	18.809	0	18.809
**D AMERICA FUNDS PUBLIC LIMITED COMPANY	18.809	0	18.809
**D AMERICAN CENTURY S.A.A.-INC. STRATEGIC ALLOCATION MODERATE FUND	96.416	0	96.416
**D AMERICAN CENTURY S.A.A.-INC. STRATEGIC ALLOCATION MODERATE FUND	3.348	0	3.348
**D AMERICAN CENTURY S.A.A.-INC. STRATEGIC ALLOCATION MODERATE FUND	3.618	0	3.618
**D MATE ASICI KORTSAL INDEX MOTHER FUND	5.629	0	5.629
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	64.884	0	64.884
**D UNILECT TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	9.322	0	9.322
**D ARAR CREEK INC	1.315	0	1.315
**D CENTRAL PROVIDENT FUND BOARD	11.090	0	11.090
**D SCMC REGOHI ELAN	1.487	0	1.487
**D CITY UNIVERSITY OF NEW YORK	15.984	0	15.984
**D THE AMERICAN OVERSIGHT PLAN MASTER TRUST	283.146	0	283.146
**D SIFMORE XXI BANQUE BASICA 10-74 SA DE C.V.	131.332	0	131.332
**D SIFMORE XXI BANQUE BASICA 75-78SA DE C.V.	110.384	0	110.384
**D PTMCFIF GLOPARENS LA SOCIETE DESTRANSFERT DE MONTREAL	78.501	0	78.501
**D REGIME DE REMISE DU MOUVEMENT DESFARDINS	7.663	0	7.663
**D SIFMORE XXI BANQUE BASICA 80-84 SA DE C.V.	71.808	0	71.808
**D SIFMORE XXI BANQUE BASICA 65-69 SA DE C.V.	110.834	0	110.834
**D BRETTON EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	10.789	0	10.789
**D TRUST I AB GLOBAL FINANCIAL OCCASION PORTFOLIO	37.753	0	37.753
**D CREDIT SUISSE (UK) RETIREMENT PLANTRUST	37.355	0	37.355
**D CREDIT SUISSE (UK) RETIREMENT PLANTRUST	64.698	0	64.698
**D UBS (US) GROUP TRUST	115.000	0	115.000
**D SIFMORE XXI BANQUE BASICA 80-84 SA DE C.V.	39.557	0	39.557
**D SIFMORE XXI BANQUE BASICA 85-89 SA DE C.V.	114.979	0	114.979
**D SIFMORE XXI BANQUE BASICA 85-89 SA DE C.V.	65.061	0	65.061
**D SIFMORE XXI BANQUE BASICA 90-94 SA DE C.V.	18.030	0	18.030
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	202.600	0	202.600
**D CALVERT VP SAFE INTERNATIONAL INDEX PORTFOLIO	163.169	0	163.169
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	4.632	0	4.632
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISE EUROPE HEDGED ETF	17.867	0	17.867
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISE EUROPE HEDGED ETF	8.062	0	8.062
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISE EUROPE HEDGED ETF	13.104	0	13.104
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISE EUROPE HEDGED ETF	6.360	0	6.360
**D FRANKLIN FISE EUROPE EX U.K. INDEX ETF	4.884	0	4.884
**D FRANKLIN LIBERTYSHARES ICAV	264	0	264
**D VALIC COMPANY I - INTERNATIONALSOCALLY RESPONSIBLE FUND	13.965	0	13.965
**D FIDELITY CONCENTRATED INT SMALLCAP INST TRUST	88.700	0	88.700
**D FIDELITY GLOBAL SMALL CAP FUND	6.212	0	6.212
**D ESOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.587	0	3.587
**D GOVERNMENT PENSION INVESTMENT FUND	189.391	0	189.391
**D AMERICAN FUNDS INSURANCE SERIESINTERNATIONAL FUND	1.201.136	0	1.201.136
**D TRANSAMERICA INTERNATIONAL SMALL CAP FUND	33.809	0	33.809
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.449	0	2.449
**D THE COLORADO HEALTH FOUNDATION	174	0	174

\*\*D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica

\*\*D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla proiezione assiale)

R\* rappresenta la persona fisica sopra indicata con il numero della scheda magnetica

Azionisti in proprio: 1.687  
 Azionisti in delega: 0

1.687 Tesi:

0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**D HENKENS EQUITY FUND	10.901	0	10.901
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	2.059	0	2.059
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	43.516	0	43.516
**D PARAMETRIC INTERNATIONAL EQUITY FUND	24.111	0	24.111
**D EATON VANCE INTERNATIONAL SMALLCAP FUND	24.488	0	24.488
**D GAW STAR FUND PLC	3.060.065	0	3.060.065
**D FUSSELL INVESTMENT COMPANY MANAGED INTERNATIONAL EQUITY FUND	83.796	0	83.796
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL, EQUITY FUND	8.142	0	8.142
**D TANGERINE BALANCED GROWTH PORTFOLIO	8.646	0	8.646
**D TANGERINE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D FIRST CHURCH OF CHRIST SCIENTIST	1.522	0	1.522
**D NEW YORK COMMON STOCK INDEX FUND	1.517.157	0	1.517.157
**D NYL/MORGAN GLOBAL ALLOCATION FUND	4.104	0	4.104
**D TANGERINE BALANCED INCOME PORTFOLIO	3.483	0	3.483
**D TANGERINE BALANCED EQUITY FUND	1.592	0	1.592
**D TANGERINE BALANCED INCOME PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED EQUITY FUND	11.479	0	11.479
**D TRANSMERICA MORGAN STANLEY GLOBAL ALLOCATION VE	7.632	0	7.632
**D WM MSCI EAFE INTERNATIONAL INDEX FUND	113.600	0	113.600
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	77.180	0	77.180
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	27.140	0	27.140
**D SUNAMERICA SERIES TRUS - SA INTERNATIONAL INDEX FOC-FOLIO	85.108	0	85.108
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	9.927	0	9.927
**D OPENWELL PUBLIC LIMITED COMPANY	12.301	0	12.301
**D RUSSELL INVESTMENT COMPANY COMMON STOCK EQUITY FUND	5.855	0	5.855
**D TECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	435	0	435
**D SUNAMERICA SERIES TRUST SA 4PM DIVERSIFIED BALANCED PORTFOLIO	815	0	815
**D SEASONS SERIES TRUST SA 4PM DIVERSIFIED BALANCED PORTFOLIO	55.706	0	55.706
**D FRANK RUSSELL INSTITUTIONAL FUNDS PLC	5.375	0	5.375
**D INVESCO VI INTERNATIONAL GROWTHFUND	1.845.608	0	1.845.608
**D STATE STREET GLOBAL ALL CAP EQUITY ENUS INDEX PORTFOLIO	80.357	0	80.357
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	135.677	0	135.677
**D INSTITUTIONAL RETIREMENT TRUST	2.104.760	0	2.104.760
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	82	0	82
**D COMMON ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
**D IVP DIMENSIONAL INTERNATIONAL DEVELOPED EQUITY FUND	20.424	0	20.424
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND SRRP PLAN	8.005	0	8.005
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	19.330	0	19.330
**D RUSSELL INVESTMENTS COMMON CONTRACTUAL FUND	154.402	0	154.402
**D VALICOTT RESOLUTION LIFE INSURANCE COMPANY	30.960	0	30.960
**D MGI FUNDS PLC	5.264	0	5.264
**D MERCER QIF CCF	163.067	0	163.067
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	653.751	0	653.751
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	23.144	0	23.144
**D MFLN INTERNATIONAL EQUITY INDEX FUND	18.505	0	18.505
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	27.767	0	27.767
**D MERCER JETS COMMON CONTRACTUAL FUND	46.685	0	46.685
**D MONTANA BOARD OF INVESTMENTS	10.532	0	10.532
**D NORTHROP GRUMMAN PENSION MASTER TRUST	118.768	0	118.768
**D STATE OF NEW JERSEY COMMON PENSION FUND D	313.340	0	313.340
	1.358.057	0	1.358.057
	394.288	0	394.288



Pagina 33  
 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 RL\* rappresenta la legittimazione legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.687 Tesse: 0  
 Azionisti in delega: 1.687

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JMS CAPITALMANAGE5PLASCHAF1 MNT FOR DC EUROLAND EQUITIES	72.349	0	72.349
**D JAVI SSGA INTERNATIONAL INDX FUND	108.256	0	108.256
**D SGR MSC1 DATE STRATEGICFACTORSET	24.605	0	24.605
**D SGR MSC1 WORLD STRATEGICFACTORS ETF	715	0	715
**D SGR MSC1 ASIA PACIFIC STRATEGIC FACTOR FIF	905	0	905
**D SGR MSC1 DYNAMIC STRATEGIES ITO	3.738	0	3.738
**D COUNTY OF LOS ANGELES SAVINGS PLAN TRUST PLAN	4.020	0	4.020
**D SHREKLINE INTERNATIONAL POOLED INDEX TRST	4.020	0	4.020
**D BRIMLINE LOW CARBON INDEX FUND LC	11.318	0	11.318
**D ALLIANCE GLOBAL INVESTORS GMR FOR CONVST 21 VL	13.718	0	13.718
**D ALLIANCE GLOBAL INVESTORS GMR FOR FONDS	31.312	0	31.312
**D NEW YORK STATE DEFERRAL COMPENSATION PLAN	20.143	0	20.143
**D FISHER GLOBAL SMALL CAP EQUITY FUND	8.890	0	8.890
**D COSMOPOLITAN INVESTMENT FUND	45.692	0	45.692
**D CITY OF NEW YORK GROUP TRUST	19.609	0	19.609
**D LINCOLN INVESTMENT TRUST: FIDELITY TARGETED INTL FACTOR ETF	2.553	0	2.553
**D FIDELITY CONINGTON TRUST: FIDELITY TARGETED INTL INDEX EIP	16.473	0	16.473
**D MUNICIPAL INTERNATIONAL MULTIFACTOR ETF	4.937	0	4.937
**D CITY OF NEW YORK GROUP TRUST	4.937	0	4.937
**D DNS INVESTMENT GMR FOR DEAMFONDS PIC GEO	297.504	0	297.504
**D PANACOPA DYNAMIC GLOBAL EQUITY (EX TOBACCO) FUND	32.136	0	32.136
**D NEW SHIPS INC PENSION MASTER TRUST	42.426	0	42.426
**D DNS INVESTMENT GMR FOR GCE PENSION FUND GERMANY	191.552	0	191.552
**D DNS INVESTMENT GMR FOR STIFTUNGSOMIS SWOP	2.941	0	2.941
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.080	0	1.080
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	949	0	949
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.363	0	1.363
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	39.217	0	39.217
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	27.280	0	27.280
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	660.000	0	660.000
**D FRANKLIN TEMPLETON COLLECTIVE DNA TRUST-STERNA FRANKLIN FARE FDU	3.678	0	3.678
**D SSGA MSC1 ACW- EX-USA INDEX NON-LENDING DAILY TRUST	3.755	0	3.755
**D TRIVENTURE INTERNATIONAL INDEX PORTFOLIO	7.982	0	7.982
**D RUSSELL FOCUSED GLOBAL EQUITY	3.580	0	3.580
**D THE BANK OF KOREA	3.559	0	3.559
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, IAC GLOBAL EQUITY PLUS	36.976	0	36.976
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	2.145.523	0	2.145.523
**D RUSSELL GLOBAL EQUITY POOL	11.457	0	11.457
**D YONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	29.499	0	29.499
**D THE BANK OF KOREA	3.470	0	3.470
**D PACIFIC SELECT FUND INTERNATIONAL BANK CAP PORTFOLIO	7.741	0	7.741
**D SSGA SPDR EUROPE II PUBLICLIMITED COMPANY	23.101	0	23.101
**D SSGA SPDR EUROPE I PUBLIC LIMITED COMPANY	3.240	0	3.240
**D SSGA SPDR EUROPE II PUBLICLIMITED COMPANY	37.195	0	37.195
**D ALASKA COMMON TRUST FUND	65.184	0	65.184
**D STATE STREET IRELAND UNIT TRUST	61.609	0	61.609
**D SSGA SPDR EUROPE II PUBLICLIMITED COMPANY	287.780	0	287.780
**D TEMESSE CONSOLIDATED RETIREMENT SYSTEM	757.402	0	757.402
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	6.343	0	6.343
**D STATE STREET CAC	29.662	0	29.662
**D DNS INVESTMENT GMR FOR SEMIFONDS PG EO	9.081	0	9.081
**D SIR DAVID FRENCH FUND FOR RECREATION	16.445	0	16.445
**D VANSEARD GLOBAL MOMENTUM FACTORETF	2.914	0	2.914
**D VANSEARD GLOBAL MOMENTUM FACTORETF	1.162	0	1.162

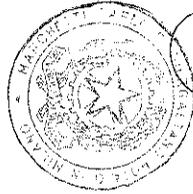
Azionisti: 1.687 Teste: 1.687  
 Azionisti in proprio: 0 Azionisti in delega: 1.687  
 Pagina 34  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata, con il numero della scheda magnetica (colazione effettuata alla postazione stabilita)  
 EC: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGFONDS VDS	2.280	0	2.280
**D MICH COLLECTIVE INVESTMENT FUNDS TRUST	17.356	0	17.356
**D FICOM COMMON FUND TRUST FORTUITISTIC EQUITY PORTFOLIO	7.032	0	7.031
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	51.293	0	51.293
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	2.685	0	2.685
**D THE WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST, OPPORTUNIS	38.391	0	38.391
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	776.730	0	776.730
**D WASHINGTON STATE INVESTMENT BOARD	230.945	0	230.945
**D AXA INVESTMENT MANAGEMENT/OMNISCIENTS EQUITY CHF	230.945	0	230.945
**D WELLS FARGO BK DECL OF TRUST: STABLE INVEST FUNDS EMPLOYER BRN TR	40.403	0	40.403
**D RAI EUROPEAN SMALL CAP EQUITY FUND	8.332	0	8.332
**D RAI EUROPEAN MEDIUM CAP EQUITY FUND	20.357	0	20.357
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	149.617	0	149.617
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.721	0	27.721
**D ZURICH INVEST ICAP	88.312	0	88.312
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGFONDS HFT	3.324	0	3.324
**D DWS INVESTMENT GMBH FOR DWSFONDS GSK 1	7.250	0	7.250
**D WANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.253	0	6.253
**D STATE STREET TOTAL RETURN VIS FUND	11.131	0	11.131
**D TSE AB PORTFOLIOS AS ALL MARKET TOTAL RETURN PORTFOLIO	25.024	0	25.024
**D WANGUARD FTSE DEVELOPED EUROPE INDEX ETF 08	3.846	0	3.846
**D ANVEDCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	18.985	0	18.985
**D VALLIC COMPANY LIMITED/VALIC INVESTMENT COMMON TRUST FUND	41.307	0	41.307
**D CSP MSCI COMEX US30/MT SCREENED NON-EMERGING COMEX TRUST FUND	46.413	0	46.413
**D RAISER PERMANENT GROUP TRUST	9.651	0	9.651
**D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	31.979	0	31.979
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	32.335	0	32.335
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	16.569	0	16.569
**D RAISER FOUNDATION HOSPITALS	12.281	0	12.281
**D TSE AB PORTFOLIOS AS CONSERVATIVE WEALTH STRATEGY	17.383	0	17.383
**D WANGUARD TOTAL WORLD STOCK INDEX FUND	256.344	0	256.344
**D WANGUARD DEVELOPED MARKETS INDEX FUND	3.977.607	0	3.977.607
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	-331	0	-331
**D HC CAPITAL TRUST - THE CATHOLIC SPI GROWTH PORTFOLIO	8.190	0	8.190
**D WANGUARD GLOBAL ALLOCATION FUND	14.720	0	14.720
**D UNIVERSAL INVESTMENT GESSELLSCHAFT FÜR BROILFONDS SEA	54.425	0	54.425
**D FEDERATED KAUFMANN FUND II	128.900	0	128.900
**D FEDERATED KAUFMANN SMALL CAP FUND	4.261.030	0	4.261.030
**D ARMRIGHT, LLC	696	0	696
**D INTERNATIONAL MONETARY FUND	36.244	0	36.244
**D UNIVERSAL INVESTMENT GESSELLSCHAFT NHR FOR EFTSORGUNDSFONDS	27.403	0	27.403
**D THE HERITAGE TRUST COMPANY COLLEGE INVESTMENT TRUST	11.019	0	11.019
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	3.283	0	3.283
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGFONDS GIS	71.470	0	71.470
**D FOX ELIZABETH LEONORE S	18.524	0	18.524
**D THE WELLINGTON TRUST COMPANY LTD REG. HILIGHT FOREIGN EQUITY INDEX SOTHER FUND	12.972	0	12.972
**D THE WELLINGTON TRUST COMPANY LTD REG. HILIGHT FOREIGN EQUITY INDEX SOTHER FUND	2.686	0	2.686
**D AS VORLEBEN PRODUCTS SERIES FUND INC. - AS UTAMATIC ASSET AL LOCATION PORTFOLIO	5.400	0	5.400
**D ALLIANZ GLOBAL INVESTORS GMBH FOR DWSFONDS ANDUS	132.000	0	132.000



Pagina 35

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (Cotizzazione effettuata alle paginone assistita)  
 RL\* rappresentanza legale all'ipotesi sopra indicata con il numero della scheda magnetica

1.687 Tesi:  
 0 Azionisti in delega

Azionisti:  
 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Piano di Incentivazione di Lungo Termine 2021-2023 per i dipendenti.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNIVERSALINVESTMENTAG TCV FOR MERKUR	31.383	0	57.365
**D ALLIANZ GLOBAL INVESTORS GMBH FOR DELFONDS SET 4	4.970	0	4.970
**D NEW ENGLAND TEACHERS AND TEACHING INDUSTRY PENSION PLAN	24.350	0	24.350
**D INVESTMENT MANAGEMENT FOR DIFFERENTZIERUNGEN	18.000	0	18.000
**D UNIVERSALINVESTMENTAG BELGIUM	3.337	0	3.337
**D IUBUS ALPHA INVESTMENT GMBH FORBANK SMC ALPHA WORLD ESG	107.707	0	107.707
**D JOHN HANCOCK VARIABLE INVESTMENT TRUST STRAT EQ ALLOCATION TRIST	162.850	0	162.850
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	774.702	0	774.702
**D SCHWAR INTERNATIONAL EQUITY ETF	137.109	0	137.109
**D SCHWAR FUNDAMENTAL INTERNATIONAL SNA-M COMPANY INDEX ETF	17.610	0	17.610
**D ARLONDA STATE RETIREMENT SYSTEM	32.254	0	32.254
**D NTEL FRANK RUSSELL FOWS JAPAN LIMITED INT EQUITY FUND	4.688	0	4.688
**D SOCIETHS BULLINMANGER GLOBAL FUNDS UNLT TRUST	9.511	0	9.511
**D AMERICAN CENTURY S.A. LINC STRATEGIC ALLOCATION CONSERVATIVE FUND	207	0	207
**D FIDELITY LONGTERM LEADERS FUND	1.755	0	1.755
**D INVERSCO GLOBAL GROWTH FUND	4.788	0	4.788
**D AMERICAN CENTURY S.A. LINC STRATEGIC ALLOCATION CONSERVATIVE FUND	625.529	0	625.529
**D INVERSCO GLOBAL GROWTH FUND	1.860.747	0	1.860.747
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	31.439	0	31.439
**D EWING MARJOR KAUFMAN FOUNDATION	34.093	0	34.093
**D REPARATED KAUFMAN FUND	4.521.525	0	4.521.525
**D HROVSCHEK FOUNDATION FOR CHILDREN	719	0	719

Totale voti 449.128.858  
 Percentuale votanti % 98,373485  
 Percentuale Capitale % 73,659782

Azionisti: 1.687  
 Azionisti in proprio: 0

1.687  
 Azionisti in delega: 0

Pagina 36  
 DPV delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (consulenza effettuata alla postazione esistente)  
 BL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

## LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Sistema Incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante.  
**CONTRARI**

Cognome	Tot. Voti	Proprio	Delega
1. COMPTONREBE SPA RAPPE. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVITE (ST.FREVISOM) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D DISTILLATE INTERNAT-ONAL FUNDAMENTAL STABILITY 4 VALIE ET7	8.896	3	8.896
**D AC BONTE	5.640	0	5.640
**D FCP VILTERS ACTIONS EUROPE SYST AGI	113.850	0	113.850
**D SIEMENS-FOND3 SIEMENS-RENTE	117.202	0	117.202
**D ERAPP ACTIONS EURO WII	154.181	0	154.181
**D SIEMENS DIVERSIFICG GROWTH	9.794	0	9.794
**D SIEMENS EXO EQUITIES	35.379	0	35.379
**D SIEMENS EUROINVEST ANTIER	7.720	0	7.720
**D SIEMENS BALANCED	58.515	0	58.515
**D STICHTING BJOE SKY LIQUID ASSET FUNDS	288.806	0	288.806
**D SIEMENS FOND3 SIEMENS-RENTE	14.720	0	14.720
**D FEDERATED GLOBAL BALANCION FUND	128.900	0	128.900
**D FEDERATED KAUFMANN FUND II	4.281.030	0	4.281.030
**D FEDERATED KAUFMANN SMALL CAP FUND	4.521.525	0	4.521.525

Totale voti 9.748.055  
 Percentuale votanti % 2,139475  
 Percentuale Capitale % 1,598304

Azionisti:  
 Azionisti in proprio:

15 Tese:  
 0 Azionisti in delega:

Pagina 1

1 Dele. delega alla persona fisica sopra indicata con il numero della scheda magnetica.  
 15 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votatore (fermentista) (potestaria assistita))  
 RI\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica



Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Sistema incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante.

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
1. COMPERSHARE SPA RAPER. DESIGNATO IN QUALITÀ DI SUDDELEGATO	0	0	0
**D CHALLENGE FUNDS - ITALIAN SOCIETY	210.000	0	210.000
***D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	455.000	0	455.000
***D CHALLENGE FUNDS - CHALLENGE PROFESSIONAL EQUITY FUND	8.383	0	8.383
***D CUTHBANK HK ASFC FOG CLIENTS SC	6.000	0	6.000

Totale voti 673383  
 Percentuale votanti % 0,149709  
 Percentuale Capitale % 0,111393

Azionisti:

Azionisti in proprio:

4 Teste:  
 0 Azionisti in delega:

Pagina 2

- 1 DS\* delega alla persona fisica sopra indicata con il numero della scheda magnetica
- \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
- BL\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

## LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Sistema Incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante.  
ASTENUTI

Cognome

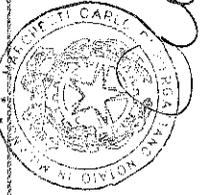
Tot. Voti

Proprio

Delega

## 10. Sistema incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante.

N. azioni ordinarie	455.628.466			74,7055%
N. soggetti aventi diritto al voto	1.738			
		Voti	% sulle azioni ammesse al voto	% sul capitale
Favorevoli	443.656.106		97,3723%	72,7425%
Contrari	9.748.055		2,1395%	1,5983%
Astenuti	679.383		0,1491%	0,1114%
Non votanti	1.544.922		0,3391%	0,2533%
Non computati	0		0,0000%	0,0000%



*[Handwritten signature]*

LISTA ESITO DELLE VOJAZIONE

Objetto: 10. Sistema incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1. COMPTONREHARR SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO	0	0	0
** D BELFIUS EQUITIES NV	425,37	0	425,37
** D STOCK SMALL CAPS OFF	770,000	0	770,000
** D CEMBRUM SUSTAINABLE SA	149,029	0	149,029
** D BELFIUS PENSION FUND HIGH EQUITIES	187,948	0	187,948
** D UNIVERSAL INVEST SICAV	133,944	0	133,944
** D UNIVERSAL INVEST SICAV	1.237,843	0	1.237,843
** D BELFIUS PENSION FUND BALANCED FUNDS	52,831	0	52,831
** D BELFIUS PENSION FUND LOW EQUITIES	24,433	0	24,433
** D UNION INVESTMENT PRIVATEFUNDS GEM	17,017	0	17,017
** D UNION INVESTMENT INSTITUTIONAL GME	23,705	0	23,705
** D CONVICTION ENTRINOING	11,400	0	11,400
** D DEPM I	16,600	0	16,600
** D DEPM CAPITAL B	82,000	0	82,000
** D DEPM INVEST B	40,776	0	40,776
** D DEPM INVEST C	30,156	0	30,156
** D ALLIANT 5 AKTIEN	25,600	0	25,600
** D ALLIANT 5 AKTIEN	8,420	0	8,420
** D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	700,062	0	700,062
** D WHOLESALE INTERNATIONAL CORE EQUITIES	2,509	0	2,509
** D ZILMUT CAPITAL MANAGEMENT SR S.P.A	98,750	0	98,750
** D NATIONWIDE R-SIC-BASED INTERNATIONAL EQUITY ETF	24,155	0	24,155
** D ARASTVA SOCIAL JUSTICE ALL CAP GLOBAL ETF	810	0	810
** D KIVI INVESTMENT MANAGEMENT WHOLESAL CORE GLOBAL FUND	32,439	0	32,439
** D UNIVERSAL-INVESTMENT-GESSELLSCHAFT FHR ON BEHALF OF WOB-UNIVERSAL-FONDS	2,043	0	2,043
** D FUNDIUMI CONCURE STRATEG PROSPECTIVITY SERIES INTERNATIONAL INDEX FUND	2,063	0	2,063
** D UNION INVESTMENT INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	28,352	0	28,352
** D JAMES HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	4,045	0	4,045
** D KIP-EMER-NASCERFONDS	70,000	0	70,000
** D LYOR 1 STOCK EUROPE 600 UCITS ETV	2,669	0	2,669
** D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US	7,876	0	7,876
** D AMP CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND	13,061	0	13,061
** D FMC ACTIONS EUROPE	21,682	0	21,682
** D ALLIANT 5 FONDUS SVKK	593	0	593
** D AE FUND 1 AZ ALLOCATION PER ITALIAN EXCELLENCE 30	5,525	0	5,525
** D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	4,431	0	4,431
** D ALLIANT 5 FONDUS P1 SERGENT PFI-AM-G NA	24,980	0	24,980
** D EFA/FA HELLASPHIA CAS WORKS RETIREMENT RESERVE FUND	1,893	0	1,893
** D ALLIANT 5 FONDUS P1 SERGENT PFI-AM-G NA	1,559	0	1,559
** D ALLIANT 5 FONDUS P1 SERGENT PFI-AM-G NA	31,074	0	31,074
** D CUSTODY BANK OF JAPAN, LTD.: 36: 376 FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	5,972	0	5,972
** D PCP FRANCE ELCT INTERNATIONAL ESG	31,010	0	31,010
** D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	20,531	0	20,531
** D NN (L) SICAV	59,434	0	59,434
** D WESS ALTERNATIVE BALANCED RISK FUND	25,000	0	25,000
** D WHESSALLE UNIT TRUST MSC: GLOBAL INDEX SHARE FUND	12,213	0	12,213
** D GENERALI INVESTMENTS SICAV EQUITY SELECT ETF	4,581	0	4,581
** D WELLS FARGO TRUST BANK OF AMERICA: MANULITE INTERNATIONAL EQUITY INDEX MOTHER FUND	796,386	0	796,386
** D WELLS FARGO TRUST BANK OF AMERICA: MANULITE INTERNATIONAL EQUITY INDEX MOTHER FUND	1,837	0	1,837
** D WELLS FARGO TRUST BANK OF AMERICA: MANULITE INTERNATIONAL EQUITY INDEX MOTHER FUND	5,647	0	5,647
** D PICTEV CH - GLOBAL EQUITIES	7,367	0	7,367

Pagina 4

1 DFF delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.706 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (coniazione effettuata alla postazione assistita)  
 EL\* rappresentante legale alla persona fisica sopra indicata con il numero della scheda magnetica

Teste: 1.706  
 Azionisti in proprio: 0  
 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Sistema Incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante. FAVOREVOLI

Cognome	Proprrio	Delega
**D FIDELITY UCITS II ICAV/FIDELITY NSCI WORLD INDEX FUND	1.385	0
**D PT CV - EUROPEAN FX SWISS EQUITIES TRACKER EX SL	25.728	0
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EROTIF MASTERFONDS	14.957	0
**D RATIUS INTERNATIONAL FUNDS (DUBLIN) I P.Z.	1.892	0
**D DBI-FONDS EBB	10.802	0
**D VANEGARD FUNDS PUEBLC LIMITED COMPANY	411.989	0
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STWU-W-UNIVERSAL-FONDS	25.000	0
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPK 7U06-UNIVERSAL-FONDS	5.430	0
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPK 7U06-UNIVERSAL-FONDS	9.320	0
**D CONSERVATION INTERNATIONAL FUNDATION, INC.	8.158	0
**D JAMES HENDERSON INVESTMENT FUNDS SERIES I - JAMES HENDERSON EUROPEAN ABSOLUTE RETURN FUND	20.612	0
**D ARCO QUANT 1	34.636	0
**D AZ FUND I AZ EQUITY ITALIAN SMALL MIC CAP	21.223	0
**D FONDO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI DELLE FERROVIE DELLO STATO - EUROER	11.029	0
**D ALLIANZGI FONDS DEP DELLINGER PENSIONFUNDS	5.236	0
**D LPAC SPECIAL S: INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	1.803	0
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	9.816	0
**D GUIDEMARK WORLD EX-US FUND	14.455	0
**D ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	11.459	0
**D ALLIANZGI-FONDS PZ SEGMENT PZ-PA1-R.EDA	26.364	0
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	16.740	0
**D ALLIANZGI-FONDS NCC	8.494	0
**D MERCE UNISEE OVERSEAS SHARES TRUST	22.102	0
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ME-B BAUFUNDS	34.946	0
**D ALLIANZGI-FONDS PZ2 SEGMENT PZ2-PA2-E.EDA	1.329	0
**D FIDELITY UCITS II ICAV/FIDELITY NSCI LUXQUE INDEX FUND	16.950	0
**D GIM TOKYO FUND - GIM INTERNATIONAL EQUITY FUND	16.111	0
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	2.519	0
**D AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	6.060	0
**D ALLIANZGI-FONDS DOWELL	5.751	0
**D SPORGAN EYES (IRELAND) ICNV-GLOBAL RESEARCH ENHANCED IF EQ (ESG) UCITS ETF	8.492	0
**D SPARKUS INTERNATIONAL FUND	2.837	0
**D THE SUPREK GLOBAL FUND SICAV	37.325	0
**D THE SUPREK GLOBAL FUND ANCORION ON FUND, INC	37.325	0
**D WOKWIM GLOBAL FUNDS	26.757	0
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	27.589	0
**D ROBOCO CAPITAL GROWTH FUND	2.148.565	0
**D NAVITALENINGEN PENSION INVEST. PSI 3 GLOBALE ARTIER 3	32.053	0
**D BLACKROCK FUNDS I ICNV	12.275	0
**C 5%K LABOUR UNION CO-OPERATIVE RETIREMENT FUND	2.355	0
**D JUMONGAN LIFE LIMITED	71.528	0
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	14.076	0
**D EPS	189.819	0
**D T. ROWE PRICE FUNDS SICAV	184.918	0
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	65.216	0
**D JAMES HENDERSON INVESTMENT FUNDS SERIES I - JAMES HENDERSON EUROPEAN ABSOLUTE RETURN TRACKER FUND	25.738	0
**D NORDEA 7 SICAV	20.740	0
**D GERMAN SICAV-SIF, S.A.	21.358	0
**C GOVERNMENT PENSION INVESTMENT FUND	1.428	0
**D BUREAU OF LABOUR FUNDS-LABOR PENSION FUND	31.428	0
**D S:LEICHLING PENSIONFONDS PROVISION	13.053	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FERRATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATION	2.863	0
	94.373	0



Azionisti: 1.706 Teste:  
 Azionisti in proprio: 0 Azionisti in delega: 1.706

Pagina 5  
 I DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (il tramite efficace alla posizione assistita)  
 RI\*, rappresenta legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Sistema Incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante.  
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNI-GLOBAL SICAV	21.884	0	21.884
**D JPMORGAN FUND III IVCV-JPM DIVERSIFIED GROWTH FUND	2.375	0	2.375
**D BLACKROCK CDN WORLD INDEX FUND	20.859	0	20.859
**D SHELLER INSURANCE LTD LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL FUND B (EURSEB)	2.652	0	2.652
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EURSESB)	10.453	0	10.453
**D FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	2.004	0	2.004
**D MAIN 1 - UNIVERSAL - FONDS	118.907	0	118.907
**D JPMORGAN DIVERSIFIED FUND	2.535	0	2.535
**B MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUNDS	16.610	0	16.610
**B BLACKROCK MSCI EMO INTL INDEX FUND B (EMCIIMB)	236	0	236
**D MINE SUPERANNUATION FUND	25.519	0	25.519
**D FOVERUNA FENSTON UNIVERSAL	10.219	0	10.219
**D BANCOCENTRAL DE TIPOD-LESTE (DCTL)	89.315	0	89.315
**D JPMORGAN IVCV JPM EUROPE (EJ-EU) INVESTMENT FUND B (EURSEB)	36.872	0	36.872
**D INVESTMENT MANAGEMENT SELECTION GROWTH FUND	54.488	0	54.488
**D NESL-INDEX	22.196	0	22.196
**D H.E.S.- AUSTRALIA LIMITED	1.169	0	1.169
**D ARABCO US RETIREMENT FAVOR PLAN TRUST	34.668	0	34.668
**D MSCI ACWI EX-U.S. INTL INDEX FUND P2	9.676	0	9.676
**D TELSTRA SUPERANNUATION SCHEME	37.326	0	37.326
**D B WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	7.920	0	7.920
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	494.055	0	494.055
**D BLACKROCK INDEX SELECTION FUND	107.480	0	107.480
**D ADO DUBAI RETIREMENT PENSIONS AND BENEFITS FUND	22.000	0	22.000
**D INVESTMENT MANAGEMENT REPRESENTING ERGO FUND	32.940	0	32.940
**D SHELL PENSIONS TRUST LIMITED TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	1.107	0	1.107
**D IEM GLOBAL ENERGY FUND	9.694	0	9.694
**D EUBACAO CALOUSTE GULBENKIAN	788	0	788
**D SIE ANNUAL	454	0	454
**D ENR CAPITAL, INC.	182.611	0	182.611
**D US ASSET MANAGEMENT LIFE LTD	6.971	0	6.971
**D NORDEX SUSTAINABLE SELECTION MODERATE FUND	3.804	0	3.804
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	6.376	0	6.376
**D VANSCITA INKA	3.296	0	3.296
**D INVESTINGFORFINNENK NORDEA INVEST GLOBAL2 ACCTER INDEXES NL	23.605	0	23.605
**D NORDEA GLOBAL PASSIVE FUND	2.545	0	2.545
**D NORDEA GLOBAL ALLOCATION FUND	3.008	0	3.008
**D NORDEA GENERATIONSFOND 80-TAL	25.046	0	25.046
**D VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	29.719	0	29.719
**D ALLIANZ-IFONDS ISPT	21.227	0	21.227
**D T. ROBE PRICE FUNDS 98IC - COMPLIMENTAL EUROPEAN EQUITY FUND	3.348	0	3.348
**D VEV POOL/FONDS EA1	30.763	0	30.763
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIBICI TRUST & BANKING CO., LTD. AS TRUSTEE FOR MIBICI INTERNATIONAL EQUITY IND	4.959	0	4.959
**D DEVELOPED EX-ROSSI FUEL INDEX FUND B (FDVFAEF)	3.645	0	3.645
**D ISHARES WISDOMTREE SCHEMED INTERNATIONAL EQUITY INDEX FUND	3.995	0	3.995
**D BLACKROCK EUROPEAN EQUITY INVESTMENT FUNDS FOR EMPLOYEES BENEFIT TRUSTS	4.616.631	0	4.616.631
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF THE U.S. INVESTMENT FUNDS FOR EMPLOYEES BENEFIT TRUSTS	1.427	0	1.427
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427	0	2.427
**D MINISTRY OF ECONOMY AND FINANCE	177.332	0	177.332
**D SUBBLA-FONDS	2.890	0	2.890

Azionisti: 1.706 Teste: 0  
 Azionisti in delega: 0

Pagina 6  
 DE= delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 D= delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce non effettuata alla posizione azionista)  
 RL= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

OGGETTO: 10. Sistema incontestante 2021 per i Consulenti Finanziari identificati per Personale più rilevante. FAVOREVOLI

Comitete	Tot.	Voti	Proprio	Delega
**D STRIS OF NEW MEXICO STATE INVESTMENT COUNCIL	88.450	0	0	88.450
**D STATE OF NYOMING	29.113	0	0	29.113
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	12.706	0	0	12.706
**C INVESTINGFORANGEN MORDEA INVEST EUROPA SMALL CAP KL	38.256	0	0	38.256
**D NORDEA EUROPEAN PASSIVE FUND	12.997	0	0	12.997
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	35.829	0	0	35.829
**D SMO-FONDS	20.065	0	0	20.065
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	39.039	0	0	39.039
**D THE DANAUVS BANK UK RETIREMENT FUND	3.352	0	0	3.352
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	1.641	0	0	1.641
**D SEC MASTER FENGLON FUNDUS	44.804	0	0	44.804
**D FONDUS DE RESERVE POUR LES RETRAITES (FR	42.214	0	0	42.214
**D ELKSHARAS NORWIKINGSTAD DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	134.265	0	0	134.265
**D CAISSE DES DEPOTS ET CONSIGNATIONS	6.110	0	0	6.110
**D VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	54.835	0	0	54.835
**D MEDIA SUPER	24.442	0	0	24.442
**D GENERALI SMART FUNDS	9.839	0	0	9.839
**D FONDATION ROMA - GLOBAL PASSIVE EQUITIES	99.738	0	0	99.738
**D INVESTINGFORENGEN NORDEA INVEST EUROPE ENHANCED KL	2.107	0	0	2.107
**D ING DIRECT SICAV	2.957	0	0	2.957
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	42.552	0	0	42.552
**D ROBIN I-FOCUS EUROPE	71.929	0	0	71.929
**D ALTO INTERNATIONAL ALIQUARIO	561.227	0	0	561.227
**D ALLIANCEGI-FONDS PTW2 SEGMENT	67.000	0	0	67.000
**D UPGORGAN INSURANCE TRUST GLOBAL ALLOCATION RGT07FOLIO	29.097	0	0	29.097
**D VANGUARD ESG INTERNATIONAL STOCK ETF	57.838	0	0	57.838
**D VERDIPARINCOMDET EQUIFOR AKSJER EUROPA	1.729	0	0	1.729
**D FCP BROUGHTART AVENIR	71.614	0	0	71.614
**D ALLIANCEGI FONDS AIE	8.000	0	0	8.000
**D HSCI WORLD EQUITY ESG SCREENED INDEX FUND B (WLBEBGB)	52.800	0	0	52.800
**D TEM PERSONAL PENSION PLAN TRUST	67.857	0	0	67.857
**D HANDELSBANKEN GLOBAL INDEX CHILENIA	6.386	0	0	6.386
**D FRONTIER SHELLE RETIREMENT BENEFIT FUND	98.457	0	0	98.457
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	47.067	0	0	47.067
**D IRI/MELLON INTERNATIONAL INDEX FUND	44.000	0	0	44.000
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	63.883	0	0	63.883
**D ALLIANCEGI-FONDS PTW2 SEGMENT	10.661	0	0	10.661
**D DESA-MASTER MARK I	43.410	0	0	43.410
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DRYVX AA-FONDS	48.018	0	0	48.018
**D EQ ADVISORS TRUST - EO/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	69.055	0	0	69.055
**D FCP FRANCE PLACEMENT EURO ESG	23.371	0	0	23.371
**D MATHSTAY EPOCH CAPITAL GROWTH FUND	194.571	0	0	194.571
**D MIR	40.352	0	0	40.352
**D FRONTIER COMMUNICATIONS PENSION PLAN	10.000	0	0	10.000
**D LEASUPER TRUSTERS AS TRUSTEE FOR LEASUPER	61.863	0	0	61.863
**D ALLIANCEGI-FONDS PTW2 SEGMENT	45.533	0	0	45.533
**D NATIONAL PENSION INSURANCE FUND	161.215	0	0	161.215
**D ALLIANCEGI-FONDS PTW2 SEGMENT	9.895	0	0	9.895
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	53.663	0	0	53.663
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	23.084	0	0	23.084



Pagina 7

DR delega alle persone fisiche sopra indicate con il numero della scheda sottostante  
 \*\*D delega alle persone fisiche sopra indicate con il numero della scheda sottostante (vocezione effettuata alla postazione finanziaria)  
 KL = rappresentanza legale alla persona fisica sopra indicata con il numero della scheda sottostante

1 1.706

Azionisti: 1.706  
 Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Sistema incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE/MUTUAL AID 400021898	62.500	0	62.500
**D SHELL TRUST (BERMUDA) LCC AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	29.335	0	29.335
**D ALLIANCE-FUNDS AFS SCORPANT AFE-A43	42.763	0	42.763
**D NUMBER EUROPEAN SMALLER COMPANIES FUND	66.139	0	66.139
**D EUROPEAN EQUITY INDEX FUND	51.200	0	51.200
**D NORDA GENERATIONSFOND 90-TAL	47.886	0	47.886
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	49.171	0	49.171
**D NORDA GENERATIONSFOND 90-TAL	66.575	0	66.575
**D AMP INTERNATIONAL EQUITY INDEX FUND	3.467	0	3.467
**D NORDA GENERATIONSFOND 90-TAL	52.762	0	52.762
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDED); INDEXPOOL	487.133	0	487.133
**D JPMORGAN FUNDS	65.172	0	65.172
**D COMPT - EUROPE	46.579	0	46.579
**D FICTET-EUROZAM INDEX	53.860	0	53.860
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	21.628	0	21.628
**D WELLS FARGO INVESTMENT-GESSELLSCHAFT MBH HE ZEIT-UNIVERSAL-FUNDS	38.690	0	38.690
**D WELLS FARGO INVESTMENT-GESSELLSCHAFT MBH HE ZEIT-UNIVERSAL-FUNDS	24.820	0	24.820
**D VCP SOLIM I	4.223	0	4.223
**D SAS TRUSTEE CORPORATION POOLED FUND	68.858	0	68.858
**D NORDA GENERATIONSFOND 90-TAL	98.439	0	98.439
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	57.245	0	57.245
**D CUSTODY BANK OF JAPAN, LTD. RE: AB TOKKIN 18420-7096	350.374	0	350.374
**D UT-FONDS BAY REI AKTIEIN	21.562	0	21.562
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	18.584	0	18.584
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	58.876	0	58.876
**D VANGUARD INTERNATIONAL-GLOBAL EX SWISS EQUITIES TRACKER US 2E EX SF	53.862	0	53.862
**D PICTET CH INSTITUTIONAL-GLOBAL EX SWISS EQUITIES TRACKER US 2E EX SF	83.826	0	83.826
**D PIONEER PRACTIBLE OPPORTUNITIES FUND	54.469	0	54.469
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	1.191	0	1.191
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	47.788	0	47.788
**D TOTAL GESTION FLEXIBLE PAVR-MONTALE	46.511	0	46.511
**D SCHEMING INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	45.401	0	45.401
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	41.091	0	41.091
**D NORDA GENERATIONSFOND 90-TAL	44.744	0	44.744
**D MULTIVITALIFE INSURANCE COMPANY LIMITED	5.668	0	5.668
**D NORDA GENERATIONSFOND 90-TAL	56.797	0	56.797
**D ISHARES ALL-COUNTRY EQUITY FUND	37.963	0	37.963
**D EUROPEAN LIFE INSURANCE COMPANY LIMITED	1.463	0	1.463
**D EUROPEAN LIFE INSURANCE COMPANY LIMITED	50.300	0	50.300
**D EUROPEAN LIFE INSURANCE COMPANY LIMITED	8.491	0	8.491
**D EUROPEAN LIFE INSURANCE COMPANY LIMITED	43.242	0	43.242
**D EUROPEAN LIFE INSURANCE COMPANY LIMITED	50.843	0	50.843
**D EUROPEAN LIFE INSURANCE COMPANY LIMITED	23.336	0	23.336
**D EUROPEAN LIFE INSURANCE COMPANY LIMITED	71.528	0	71.528
**D EUROPEAN LIFE INSURANCE COMPANY LIMITED	56.253	0	56.253
**D EUROPEAN LIFE INSURANCE COMPANY LIMITED	6.000	0	6.000
**D EUROPEAN LIFE INSURANCE COMPANY LIMITED	58.372	0	58.372
**D EUROPEAN LIFE INSURANCE COMPANY LIMITED	40.400	0	40.400
**D EUROPEAN LIFE INSURANCE COMPANY LIMITED	59.532	0	59.532
**D EUROPEAN LIFE INSURANCE COMPANY LIMITED	8.536	0	8.536

Azionisti: 1.706  
 Azionisti in proprio: 0  
 Teste: 0  
 Azionisti in delega: 0

Pagina 8  
 DPF delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*DPF delega alla persona fisica sopra indicata con il numero della scheda magnetica (confezione effettuata dalla postazione unitaria)  
 PL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica





LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Sistema incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante. FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**D G.A.FUND B	95.490	0	95.490
**D ANIMA AZIONARIO PASSEI SVIZZAPPATI LUS	763	0	763
**D ANIMA INIZIATIVA ITALIA	798.062	0	798.062
**C ANIMA VISCONTEO	994.370	0	994.370
**D ANIMA ITALIA	1.006.875	0	1.006.875
**D ANIMA SFORZESCO	475.186	0	475.186
**D ANIMA TARGET VISCONTEO 2024	15.414	0	15.414
**D GESTIELLE PRO ITALIA	63.000	0	63.000
**D ANIMA VISCONTEO PLUS	139.408	0	139.408
**D ANIMA CRESCITA ITALIA NEW	175.600	0	175.600
**D BILLIE CLIFFORD WORLDWIDE FUNDS PLC: EG WORLDWIDE PAN-EUROPEAN FUND	190.683	0	190.683
**D ANIMA SPORZESCO PLUS ASSET FUND	5.385	0	5.385
**D ANIMA SPORZESCO PLUS	98.038	0	98.038
**D STITCHING JURIDISCH ETIENAR ACTIAM BELEGGENSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	19.139	0	19.139
**D CAPITAL INTERNATIONAL FUND	38.929	0	38.929
**D AVIVA LIFE & PENSIONS UK LIMITED	501.637	0	501.637
**D VOLVO GROUP RETIREMENT TRUST	39.510	0	39.510
**D AMER'CAN FUNDS GLOBAL BALANCES FUND	640.000	0	640.000
**D EUROPACIFIC GROWTH FUND	30.353.989	0	30.353.989
**D CGEVE, IAC	428	0	428
**D AVIVA INVESTORS PORTFOLIO FUNDS IVCV AVIVA INVESTORS MULTI-ASSET CORE FUND III	1.366	0	1.366
**D EQ ADVISORS TRUST - EQ/AS DYNAMIC GROWTH PORTFOLIO	540	0	540
**D AVIVA INVESTORS PORTFOLIO FUNDS IVCV AVIVA INVESTORS INTERNATIONAL INDEK TRACKING FUND	9.620	0	9.620
**D CAPITAL WORLD GROWTH AND INCOME FUND	7.332	0	7.332
**D CAPITAL GROUP EMERGE BENEFI INVESTMENT TRUST	383.912	0	383.912
**D CAPITAL WORLD GROWTH AND INCOME FUND	7.746.149	0	7.746.149
**D AVIVA INVESTORS PORTFOLIO FUNDS IVCV AVIVA INVESTORS MULTI-ASSET CORE FUND IV	1.131	0	1.131
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	25.037	0	25.037
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	6.737	0	6.737
**D EQ ADVISORS TRUST - EQ/INVECO INTERNATIONAL GROWTH PORTFOLIO	273.735	0	273.735
**D AVIFEM MASTER TRUST	130.772	0	130.772
**D AVIVA INVESTORS PORTFOLIO FUNDS IVCV AVIVA INVESTORS MULTI-ASSET CORE FUND II	830	0	830
**D AVIVA INVESTORS PORTFOLIO FUNDS IVCV AVIVA INVESTORS MULTI-ASSET CORE FUND I	180	0	180
**D INTERNATIONAL GROWTH AND INCOME FUND	1.785.380	0	1.785.380
**D AVIVA INVESTORS PORTFOLIO FUNDS IVCV AVIVA INVESTORS MULTI-ASSET CORE FUND V	26.873	0	26.873
**D ISEI EUROPE INDEX	427.400	0	427.400
**D LONGHOLD ORDER FUNDS (SWITZERLAND) SA "I3B, FEEO ON CITOP"	82.870	0	82.870
**D HSBC LIFE (INTERNATIONAL) LIMITED	5.165	0	5.165
**D HDI INSTITUTIONAL ATELLING DANICA LINK - INDEXES GLOBALER WARTER	2.116	0	2.116
**D EMOHA INDERS KL	13.656	0	13.656
**C GLOBAL INDEKS KL	49.029	0	49.029
**D HSBC MANAGED BALANCED FUND	1.211	0	1.211
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	3.140	0	3.140
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	2.034	0	2.034
**D HSBC MANAGED GROWTH FUND	317.736	0	317.736
**D RESSORE LIMITED	2.758	0	2.758
**D EUROPEAN EQUITY FUND	6.896	0	6.896
**D EUROPEAN EQUITY FUND	27.232	0	27.232
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	1.479	0	1.479
**D HSBC GLOBAL FUNDS ICAV	1.479	0	1.479



Azionisti:  
 Azionisti in proprio: 1.706  
 0 Azionisti in delega:  
 1.706  
 Teste:  
 1.706  
 0 Azionisti in delega:  
 1.706

Pagina 11  
 I DG\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votatore/officatore alla polizza assicurativa)  
 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 10. Sistema incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EUROPE RESTRICTED - ACCUMULATING XL	42.558	0	42.558
**D FORTBUCHER MESELMANN SPITAL	6.262	0	6.262
**D INVEST SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	28.542	0	28.542
**D INVEST SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	39.961	0	39.961
**D CIVIL SERVICES EMPLOYEES PENSION FUND	6.512	0	6.512
**D GLOBAL AC RESTRICTED - ACCUMULATING	13.189	0	13.189
**D TRUST & CUSTOMY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	2.524	0	2.524
**D AVIVA INVESTORS PASSES ACES - AI DIVERSIFIED WORLD EX UK EQUITY INDEX FUND	4.019	0	4.019
**D PUCENIX UNIT TRUST MANAGERS LIMITED	4.988.031	0	4.988.031
**D M&G (LUX) INVESTMENT FUNDS 2 FCF - M&G (LUX) EUROPE EX UK INDEX FUND	70.635	0	70.635
**D GLOBAL INDEXES - ASKOMLERENDE KL	1.770	0	1.770
**D AIA FRANKLINGTON EUROPEAN FUND	92.017	0	92.017
**D HSEC EUROPEAN INDEX FUND	253.910	0	253.910
**D PROUDENTIAL PENSIONS LIMITED	8.123	0	8.123
**D INVESTMENT MANAGEMENT FONTECH FUND	134.788	0	134.788
**D HSEC FIDES PLC	22.800	0	22.800
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	28.222	0	28.222
**D INTERNATIONAL CAPITALMANAGEMENTSSELISCHAF M&R	84.515	0	84.515
**D FAYARBONE ACTIVE INCOME AND GROWTH FUND	54.595	0	54.595
**D HSEC GLOBAL INVESTMENT FUNDS	285.800	0	285.800
**D TER EUROPEAN GROWTH TRUST PLC	514.854	0	514.854
**D POLAR CAPITAL GLOBAL FINANCIALS TRUST PLC	172.177	0	172.177
**D HSEC INEXA	2.927	0	2.927
**D SONDERVERMÖGEN K-UNIVERSAL- FONDEN	4.9.591	0	4.9.591
**D INTERNATIONAL CAPITALMANAGEMENTSELISCHAF M&R (LUX)	55.864	0	55.864
**D ROYAL LONDON EQUITY FUNDS PLC	81.671	0	81.671
**D ALTIAM C&I SUBFONDS EQUITIES	46.680	0	46.680
**D ALTIAM GLOBAL INVESTORS G&H	46.326	0	46.326
**D BEST INVESTMENT CORPORATION	1.641	0	1.641
**D NI-ANNDRI PRIVATE SECURITIES INVESTMENT TRUST O -	5.734	0	5.734
**D AVIVA INVESTORS PASSIVE FUNDS ACES - AI 30:70 GLOBAL EQUITY (CIRRPACY HELVED) INDEX FUND	19.677	0	19.677
**D AVIVA INVESTORS PASSIVE FUNDS ACES - AI 60:40 GLOBAL EQUITY INDEX FUND	183.253	0	183.253
**D AVIVA INVESTORS PASSIVE FUNDS ACES - AI DEVELOPPED EUROPEAN EX UK EQUITY INDEX FUND	60.280	0	60.280
**D ALLIANZ VGI - FONDS AGI EQUITIES	64.350	0	64.350
**D ALLIANZ CHOICE BEST STYLES EUROPE	64.389	0	64.389
**D AVIVA INVESTORS PASSIVE FUNDS ACES - AI 30:70 GLOBAL EQUITY INDEX FUND	29.319	0	29.319
**D AVIVA INVESTORS PASSIVE FUNDS ACES - AI 30:50 GLOBAL EQUITY INDEX FUND	976	0	976
**D AVIVA INVESTORS PASSIVE FUNDS ACES - AI 30:50 GLOBAL EQUITY INDEX FUND	205.991	0	205.991
**D ALLIANZ P&W-MS RCM SYFEGO INDEXING HUNGARIAN	27.827	0	27.827
**D CUSTODY BANK OF JAPAN, L.T.J. RE: SMTP GLOBAL SMALLER COMPANIES KOTHER FUND	115.199	0	115.199
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEGY FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	67.415	0	67.415
**D ABERDEEN STANDARD SICAV I	879	0	879
**D ABERDEEN STANDARD SICAV I - DIVERSIFIED INCOME FUND	8.393	0	8.393
**D TRINTARS ALL C&I INTERNATIONAL F&E-CASH-FLOW ITP	6.943	0	6.943
**D INVEST VERMOEGENSPARPAIJ 3V RE BESTSELECT US3 SR- GLOBAL EQUI	14.516	0	14.516
**D INVEST VERMOEGENSPARPAIJ 3V RE BESTSELECT US3 SR- GLOBAL EQUI	62.578	0	62.578
**D LIBEM TIC ACTIONS EURO M1 XAN	51.138	0	51.138
**D LIBEM ACTIONS EURO LARGE CRP	2.703	0	2.703
**D SCHRODER INFORMATIONAL EQUITY PRLEN	94.605	0	94.605
**D ECP TOUQUVILLE DIVIDENDE	79.000	0	79.000

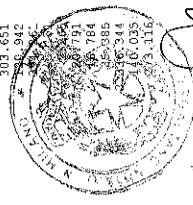
Azionisti: 1.706  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.706

Pagina 12  
 D\*\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata al posto della scheda magnetica)  
 RL\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Sistema incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante. FAVOREVOLI

Codice	Codice	Tot. Voti	Proprio	Delega
**D	CARDIF BNPF IP SMID CAP EURO	456.800	0	456.800
**D	BNP PARIBAS SMALLCAP EUROLAND	1.115.193	0	1.115.193
**D	METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	244.479	0	244.479
**D	BNP PARIBAS PENSION SUSTAINABLE STABILITY	59.178	0	59.178
**D	BNP PARIBAS FUNDS - EURO MID CAP	74.118	0	74.118
**D	CAP ASSUR SMID CAP EUROPE	149.770	0	149.770
**D	BNP PARIBAS ACTIONS CRO-SENACE	561.206	0	561.206
**D	G.A.-FUND-B EQUITY BROAD EURO P	271.504	0	271.504
**D	CARDIF BNPF IC SMID CAP EUROPE	37.374	0	37.374
**D	BNP PARIBAS PENSION SUSTAINABLE GROWTH	442.029	0	442.029
**D	BNP PARIBAS PENSION SUSTAINABLE GROWTH	151.626	0	151.626
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	309.387	0	309.387
**D	BNP PARIBAS ACTIONS PMF ISR	36.512	0	36.512
**D	BNP PARIBAS EASY - MSCI EUROPE EX UK EX CM	368.412	0	368.412
**D	BNP PARIBAS RENDACTIS	1.852	0	1.852
**D	CAMGESTION CLUB PATRIMONR	44.232	0	44.232
**D	LITHION REDEMPT	5.000	0	5.000
**D	BNP PARIBAS FUNDS - EUROPE DIVIDEND	54.650	0	54.650
**D	BNP PARIBAS EASY - MSCI EUROPE EX CP	68.397	0	68.397
**D	BNP PARIBAS ACTIONS (PMF FT)	42.415	0	42.415
**D	BNP PARIBAS ALL-CAP EURO	191.433	0	191.433
**D	BNP PARIBAS EQUITY - FOCUS EUROPE	33.941	0	33.941
**D	BNP PARIBAS ACTIONS RENDEMENT	40.417	0	40.417
**D	BNP PARIBAS ACTIONS ENTREPRISES	57.708	0	57.708
**D	BNP PARIBAS PENSION SUSTAINABLE BALANCED	882.816	0	882.816
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1.020.587	0	1.020.587
**D	SULCHTING SHELL PENSIONFONDS	70.168	0	70.168
**D	PROVEXA GLOBAL EQUITY, LP	1.058	0	1.058
**D	SACHSEMAN C. MOORE CHARITABLE LEAD ANNUITY TRUST I	358	0	358
**D	ROCKFELLER & CO., LLC	63.114	0	63.114
**D	VEREITH CAPITAL BV	23.252	0	23.252
**D	JEORGAN CHASE BANK - PB - UNITED STATES TRUSTS	1.483	0	1.483
**D	JEORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	1.483	0	1.483
**D	JEORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	1.483	0	1.483
**D	SEIFUS LLC	2.514.364	0	2.514.364
**D	BNP INVESTMENT LUXEMBOURG S.A.	355.838	0	355.838
**D	FUNDICARY TRUST COMPANY INTERNATIONAL AS AGENT FORUS CLIENTS	23.000	0	23.000
**D	FIDETI CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	7.876	0	7.876
**D	FIDELITY FUNDS	266.930	0	266.930
**D	BI-FONDS F44	22.131	0	22.131
**D	HEARON FUND - EUROPEAN MARKET NEUTRAL FUND	303.651	0	303.651
**D	KUTZBANK PENSIONES, S.A., SGP	150.942	0	150.942
**D	KUTZBANK GESTION SGIC, S.A.	394.261	0	394.261
**D	BOUIC POWER PENSION PLAN	2.265	0	2.265
**D	LUXEMBOURG INVESTMENTS LLC	20.791	0	20.791
**D	BNP PARIBAS PENSION SUSTAINABLE GROWTH	16.784	0	16.784
**D	BNP PARIBAS PENSION SUSTAINABLE GROWTH	35.385	0	35.385
**D	HACO GLOBAL PUBLIC EQUITY S.P	2.336.344	0	2.336.344
**D	BALLIE GIFFORD FUNDS	140.035	0	140.035
**D	STANDARD LIFE INVESTMENTS GLOBAL SICAV II	273.136	0	273.136
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	0	0



Pagina 13

\*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (notazione effettuata alla presenza di un notaio)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

1 1.706  
 0 Azionisti in delega

Azionisti: 1.706  
 Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONI

OGGETTO: 10. Sistema incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	8.164	0	8.164
**D INTERNATIONAL EQUITY FUND	8.930	0	8.930
**D CAPITALPENSIOENEN EMD INVEST GLOBALF AKTIER III	22.468	0	22.468
**D AMERICAN ELECTRIC POWER PASTER RETIREMENT TRUST	37.454	0	37.454
**D CALPENSIOENEN EMD INVEST EDITORIAL TRUST	12.048	0	12.048
**D KALEVALAKORTIKKA MD INVEST ENKKAISIAKTIKKTIER	65.303	0	65.303
**D FMS NON US EQUITY CORR MARKET CONTINUOUS LLC	1.745	0	1.745
**D THE NATURE CONSERVANCY WORLDWIDE OFFICES	11.245	0	11.245
**D SHARDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	71.224	0	71.224
**D SNT MALLON DT NSL INTERNATIONAL STOCK INDEX FUND	26.107	0	26.107
**D GREAT WEST CORE STRATEGIES TEMPER	24.000	0	24.000
**D ADVACD SERIES TRUST AST T ROME PRICE OPPORTUNIT	2.032	0	2.032
**D THISSQUARE CAPITAL MANAGEMENT	54.753	0	54.753
**D GEORGIA TECH FOUNDATION INC	35.587	0	35.587
**D LEAVY RMD GENERAL UCITS BIF ETC	5.544	0	5.544
**D NATIONAL BANK FINANCIAL INC	342.548	0	342.548
**D CAPITALPENSIOENEN EMD INVEST VREDEWISNERS	57.553	0	57.553
**D NATIONAL BANK FINANCIAL INC	14.319	0	14.319
**D SETTLING DEPOSITARY APC "WORLDWIDE" MARKETS EQUITY POOL	6.209.870	0	6.209.870
**D VANGUARD FTKS ALL WORLD EX US INDEX FUND	1.144.371	0	1.144.371
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.112.013	0	1.112.013
**D ALLEGHENY COLLEGE	6.200	0	6.200
**D ERIE COMMUNITY FOUNDATION	13.200	0	13.200
**D ALUMNA LLC DENVER/STAMFORD/STONIS VOOR DE NEJBE-INDUSTRIE EN	984	0	984
**D THE 2 SOLUTIONS COMPANY INTERNATIONAL SMALL CAP COMMON ER	33.590	0	33.590
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON ER	4.354	0	4.354
**D CONSOLIDATED EDISON RETIREMENT PLAN	17.082	0	17.082
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.830	0	2.830
**D BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.404	0	2.404
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.758	0	3.758
**D NUCLEAR ENERGY POINT BEACH LLC MCK QUALIFIED DECOMMISSIONI NUCLEAR PLANT UNITS	6.640	0	6.640
**D SUPERVALO INC MASTER INVESTMENT TRUST	14.506	0	14.506
**D GEORGETE INTERNATIONAL LLC	17.350	0	17.350
**D INTERNATIONAL SITHOWERS MARINE INSURANCE ASSOCIATION LIMITED	1.588	0	1.588
**D STEERING PENSIOENEN NUCLEARAN	1.472	0	1.472
**D MORG INVESTMENT GRH ON BEHALF OF DEUTSCHER LOG 30	5.705	0	5.705
**D MORG CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	615.748	0	615.748
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	32.906	0	32.906
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING PMP-OYERS	31.470	0	31.470
**D MOTHER CARRINI HEALTH FOUNDATION INC	8.163	0	8.163
**D INVECO MARKETS -1 PLC	6.508	0	6.508
**D INTERNATIONAL CAPITALANLAGENSSELLSCHAFT MER ACTING FOR ACCOUNT OF EPC	4.145	0	4.145
**D THE DEAR SPK	20.000	0	20.000
**D SIBUR OIL COMPANY LP OULI SIBUR DECOMMISSIONING TRUS	1.611	0	1.611
**D FIDELITY SAU INTERNATIONAL INDEX FUND	190.313	0	190.313
**D SHELL CANADA 2007 PENSION PLAN 4RD	2.449	0	2.449
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D BARNARD COLLEGE	6.653	0	6.653

Azionisti: 1.706  
 Azionisti in proprio: 0  
 Teste: 0  
 Azionisti in delega: 0

Pagina 14  
 I DE delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (contenitore elettronico alla postazione azionista)  
 R.L. rappresenta l'agente della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Sistema incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante, FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**0 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO RES OF SOUTHERN CALIFORNIA EDISON COMPANY	1.439	0	1.439
**0 VERA OF THE NUMBER ES OF S CA ED CC	416	0	416
**0 MICHELLE LUND REV TRUST	35.453	0	35.453
**0 UNIVS MASTER TRUST	122.535	0	122.535
**0 THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	52.519	0	52.519
**0 BNY MELLON NSL INTERNATIONAL STOCK INDEX FUND	294.823	0	294.823
**0 BNY MELLON DB SL INTERNATIONAL STOCK INDEX FUND	38.703	0	38.703
**0 THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS FUND YED WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK	4.342	0	4.342
**0 INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	21.702	0	21.702
**0 EIT ROLLER INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	5.379	0	5.379
**0 ROLLS INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	84.159	0	84.159
**0 KAPLAN SIEGAL AND DEPOSITARY SERVICES LTD	1.200	0	1.200
**0 FRANKLIN ADVISERS INC	3.510	0	3.510
**0 AEL KSCI GLOBAL EQUITY INDEX FUND	5.129	0	5.129
**0 KAPITALFORENINGEN INVESTIN PRO GLOBALE AXTIER INDEX	1.451	0	1.451
**0 BNY MELLON INTERNATIONAL EQUITY ETF	6.255	0	6.255
**0 XTRACHECKS MSCI KOKUSAL EQUITY ETF	8.809	0	8.809
**0 IQ CAMBRIAM ESG INTERNATIONAL EQUITY ETF	33.310	0	33.310
**0 CIT BELWORTH SAVING PLAN	2.894	0	2.894
**0 XTRACHECKS VSCIT AM WORLD EXEC US HEDGED EQUITY ETF	55.791	0	55.791
**0 UNIVERSITY OF WISCONSIN FOUNDATION	48.565	0	48.565
**0 STATE OF WISCONSIN INVESTMENT BOARD	16.272	0	16.272
**0 GREAT EAST ASIAN PENSION SCHEME	2	0	2
**0 BANK OF KOREA	3	0	3
**0 THE ARCHDIOCESE OF BARTFORD INVESTMENT TRUST	90	0	90
**0 PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	91.092	0	91.092
**0 BAILLIE GIFFORD EUROPEAN FUND	3.350.026	0	3.350.026
**0 THE JORDAN CHARITABLE FOUNDATION	21.113	0	21.113
**0 MS DEPENDANTS ANNUITY FUND	14.016	0	14.016
**0 BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIF GIFF FUNDIS ICWC	1.916.316	0	1.916.316
**0 INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	574	0	574
**0 INVESCO CANADIAN BALANCED FUND	137.529	0	137.529
**0 INVESCO CANADIAN PREMIER GROWTH CLASS	124.257	0	124.257
**0 INVESCO CANADIAN PREMIER GROWTH GEF FUND	174.757	0	174.757
**0 INVESCO CANADIAN PREMIER GROWTH GEF FUND	25.746	0	25.746
**0 INVESCO EUROPEAN GROWTH CLASS	81.044	0	81.044
**0 INVESCO GLOBAL GROWTH CLASS	61.222	0	61.222
**0 INVESCO INTERNATIONAL GROWTH CLASS	348.714	0	348.714
**0 INVESCO INTERNATIONAL GROWTH FUND	5.015.791	0	5.015.791
**0 UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DEPE MASTERFONDS	48.000	0	48.000
**0 WILMINGTON INTERNATIONAL FUND	147.148	0	147.148
**0 INVESCO MARKETS III PLC	184	0	184
**0 INVESCO S AND P INTERNATIONAL DEVELOPED QUANTITY ETF	19.057	0	19.057
**0 INVESCO FTSE HART DEVELOPED MARKETS EX U S RFP	14.985	0	14.985
**0 GREAT WEST INTERNATIONAL GROWTH FUND	330.000	0	330.000
**0 AMG TIMSSOCORE GLOBAL SMALL CAP FUND	76.000	0	76.000
**0 GREAT WEST INTERNATIONAL GROWTH CLASS	71.004	0	71.004
**0 GREAT WEST INTERNATIONAL INDEX FUND	31.123	0	31.123
**0 CORNELL UNIVERSITY	2.005	0	2.005
**0 PENNSION RESERVES INVESTMENT TRUST FUND	337.309	0	337.309



Pagina 15

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica.  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (valutazione effettuata all'assemblea)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

1.706 Tesse:  
 0 Azionisti in proprio:  
 1.706

Azionisti:  
 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Sistema Incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INTERNATIONAL EQUITY INDEX FUND	43.076	0	43.076
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	385.455	0	385.451
**D DENMARK INVESTMENT NATIONAL PENSION FUND AP 1 EQUITY FUND	182.761	0	182.761
**D DENMARK INVESTMENT NATIONAL PENSION FUND AP 2 EQUITY FUND	183.685	0	183.685
**D FINANCIAL PEAK ADVISORS INC	25.011	0	25.011
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	55.011	0	55.011
**D BLACKROCK GLOBAL FUNDS	34.256.468	0	14.256.468
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	5.558	0	5.558
**D GOLDMAN SACHS M&E-BETA INTERNATIONAL EQUITY ETF	11.742	0	11.742
**D INTERNATIONAL CAPITALMAN-AGREBESCHAFT MBH ON BEHALF OF PPI NR 30	15.156	0	15.156
**D ABB PENSION FUND	3.265	0	3.265
**D STICHTING PRINS-ORFONES BAIL AND UFFENBACH VERVOER	24.894	0	24.894
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	536	0	536
**D FULFILLER INSURANCE COMPANY INTERNATIONAL ETF	12.695	0	12.695
**D COLMAN SACHS ACTIVEBETA EUROPE EQUITY ETF	11.410	0	11.410
**D COLMAN SACHS ACTIVEBETA EUROPE EQUITY ETF	133.507	0	133.507
**D ANA M&S FINANCIAL DESIGNATED ACTIVITY CO	850.000	0	850.000
**D XTRACTORAS MSCI EUROZONE HEDGED EQUITY ETF	1.431	0	1.431
**D F&MFRHS AND PREFERRED NATIONAL PENSION PLAN	103.089	0	103.089
**D VOYA RETIREMENT SYSTEM OF THE CITY OF BALTIMORE OF BALTIMORE	465	0	465
**D THE AMERICAN UNIVERSITY FUND CATRO	86.685	0	86.685
**D NEXTERA ENERGY HOME ANCHP LLC	4.319	0	4.319
**D NEXTERA ENERGY HOME ANCHP LLC	412	0	412
**D SPECTRA ENERGY PENSION MASTER TRUST	49.972	0	49.972
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	12.361	0	12.361
**D INVESTERSINVESTORINGEN LAEGERES INVEST LI AKTIEN GLOBALE	3.087	0	3.087
**D K&JITALFORENINGEN LAEGERES INVEST LI AKTIEN GLOBALE	9.360	0	9.360
**D BLACKROCK LIFE LTD	530.035	0	530.035
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	29.296	0	29.296
**D MT FONDUS KIC	281	0	281
**D MT FONDUS KIC	66.991	0	66.991
**D GOVERNMENT EMPLOYEES PENSION FUND	50.505	0	50.505
**D GOVERNMENT EMPLOYEES PENSION FUND	57.333	0	57.333
**D XTRACTORAS MSCI EMER HEDGED EQUITY FUND	7.447	0	7.447
**D XTRACTORAS MSCI EMER HEDGED EQUITY FUND	136.993	0	136.993
**D TELECOM TECHNOLOGIES INC DEFINED BENEFIT MASTER TRUST	3.072	0	3.072
**D SPARTAN INTERNATIONAL INDEX FUND	1.237.123	0	237.123
**D THE BOARD OF PRNSTONS OF THE PRESBYTERIAN CHURCH USA	285.125	0	285.125
**D BELLSOUTH CORP REA VERA TRUST	7.169	0	7.169
**D EUROPEAN CENTRAL BANK	60.177	0	60.177
**D EATON VANCE MANAGEMENT	326	0	326
**D RAY MELLOW INTERNATIONAL STOCK INDEX FUND	20.649	0	20.649
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	35.100	0	35.100
**D SMALL FUNDATION TRUST SETTLEMENT TRUST	2.923	0	2.923
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND LOS ALAMOS NA DEFINED BENEFIT PLAN GROUP TRUST	4.074	0	4.074
**D STANDARD LIFE INVESTMENTS GLOBAL	331.597	0	331.597
**D STANDARD LIFE INVESTMENTS GLOBAL	2.686.705	0	2.686.705
**D BAY2	240.820	0	240.820

1 Delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.706 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effimana alla presazione assiale)  
 0 Azionisti in proprio  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.706 Tesic:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Sistema Incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante. FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**D ALLSTATE LIFE INSURANCE COMPANY OF NEW YORK	5.083	0	5.083
**D AT AND T SAVINGS GROSS INVESTMENT TRUST	36.021	0	36.021
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	131.428	0	131.428
**D RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	103.496	0	103.496
**D FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	7.713	0	7.713
**D FLORIDA GLOBAL EQUITY FUND LLC	4.000	0	4.000
**D PROCEEDS OF VENICE PENSION PLAN AND TRUST	33.453	0	33.453
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IOWA	13.072	0	13.072
**D INVESTOR FUNDS	1.811	0	1.811
**D CALIFORNIA EMPLOYER MANAGEMENT AGCY	2.702	0	2.702
**D NEW MINNESOTA PRAIRIE 1 REWAL QUALIFIED TRUST	4.263	0	4.263
**D NEW MINNESOTA PRAIRIE 2 REWAL QUALIFIED TRUST	11.918	0	11.918
**D DMS INVESTMENT EXEM ON BEHALF OF DEAM FONDS 2DV	59.040	0	59.040
**D OVASENS STRIPS	2.265	0	2.265
**D AURION GLOBAL EQUITY FUND	59.370	0	59.370
**D ALL INTERNATIONAL INDEX FUND	13.661	0	13.661
**D ALL DEFA INTERNATIONAL CORE EQUITY FUND	9.099.629	0	9.099.629
**D BLACKROCK FUND MANAGERS LTD	18.406	0	18.406
**D ES RIVER AND MERCANTILE FUNDS -CVC	165.603	0	165.603
**D THE JOHN DEERE PENSION TRUST	85.458	0	85.458
**D STROUERS EUROZONE EQUITY FIF	162.973	0	162.973
**D COURT FUND INVEST FUND	167.649	0	167.649
**D FOX SUCRESSES INC MASTER TRUST	120.306	0	120.306
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	84.945	0	84.945
**D WAFEE MSV LIFE PLC	5.785	0	5.785
**D ALASKA PERMANENT FUND CORPORATION	46.990	0	46.990
**D KOOKIN BANK ACTING AS TRUSTEE OF SANSUNG EUROPEAN ESG SECU MENT TRUST SEQUIT	36.378	0	36.378
**D EMF INKA FONDS	8.622	0	8.622
**D INKA PSEMAX	7.304	0	7.304
**D MIDDLETON WORKS HOURLY AND SHARED UNION RETIREES HEALTHCARE FUND	677.675	0	677.675
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	3.251	0	3.251
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	27.387	0	27.387
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEWYADA	116.931	0	116.931
**D RETIREMENT BENEFITS IMPASSTMENT FUND	19.097	0	19.097
**D TEXAS FIDUCIATION AGCY	505.909	0	505.909
**D BLACKROCK LIFE LIMITED	14.045	0	14.045
**D SITCHING BABOBANK PENSTOFONDS	2.499	0	2.499
**D FOOT REINSURANCE CO LTD	34.271	0	34.271
**D BOOZ REINSURANCE CO LTD	3.915	0	3.915
**D THE SUFRAPAT OF OMAN MINISTRY OF DEFENCE PENSION FUND	130.840	0	130.840
**D PERI SERIES DEVELOPED INTERNATIONAL INDEX FUND	64.160	0	64.160
**D STITCHING PENSIONERS HONORA AND CATERING	1.530.613	0	1.530.613
**D DIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	823.358	0	823.358
**D THE TUSCOGUEE INVESTMENT FUND	62.622	0	62.622
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	318	0	318
**D STANDARD LIFE INVESTMENT'S GLOBAL SICAV	4.475	0	4.475
**D TEXAS EDUCATION AGENCY	93.969	0	93.969
**D BLACKROCK SOLUTIONS FUNDS ICAV	130.000	0	130.000
**C OPERATING SMC-WEAVERS LOCAL 101 PENS.ON FUND			



1 D1\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.706 D2\* delega alla persona fisica sopra indicata con il numero della scheda magnetica (righe con azionista in produzione di delega)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

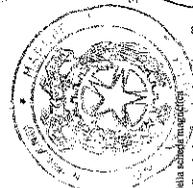
Azionisti: 1.706  
 Azionisti in proprio: 0  
 Tenete:  
 0



LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Sistema Incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AXA BK FLEX	84.736	0	84.736
**D AV HOCH	80.667	0	80.667
**D SUEYKOD	19.824	0	19.824
**D CAVOM MINIMUM VARIANCE	11.594	0	11.594
**D SOSECAP ACTIONS SMALL CAPS EUR	441.769	0	441.769
**D UF 6 A	18.844	0	18.844
**D IRCEC CASSETTE DIVERSIFIE	50.509	0	50.509
**D SOSECAP AP CLIMAT FND	11.210	0	11.210
**D SILVER PERS INVOR CORE EURO STO	29.040	0	29.040
**D LYN FND PD-LYXOR CORE STOXX EU	46.000	0	46.000
**D MUL - LYX FTSE IT ALL CAP FTR 2	157.427	0	157.427
**D LYXINDX FUND - LYXOR MSCI EMU	14.334	0	14.334
**D MULTI UNITS LDM-LYXOR CORE MSC	15.735	0	15.735
**D LYXOR CORE MSCI WORLD	35.708	0	35.708
**D LYXOR MSCI WORLD ESG TREND LEA	10.921	0	10.921
**D EU JAX - LYXOR EURO STOXX BANK	7.097	0	7.097
**D EOL-LYXOR MSCI EUROPE CLIMATE	1.665.871	0	1.665.871
**D MUL-LYX MSCI WORLD CLIMATE C	248	0	248
**D MUL-LYX S AND P EURO2 PAK-AL	1.932	0	1.932
**D MUL-LYX SF GD PAR-BLG CLIM EL	40.426	0	40.426
**D LIF-LYXOR MSCI WORLD CARBON PR	1.253	0	1.253
**D AMUNDY S.F. - EUROPEAN RESERAC	7.711	0	7.711
**D AM SOL IT - PROGETTO CEDOLA 04	22.807	0	22.807
**D PIONPR INVESTMENTS TOTAL RETU	35.815	0	35.815
**D AMUNDI S.I.	3.886	0	3.886
**D AMUNDI SOLUZ IT PROG CED 5	11.318	0	11.318
**D AMUNDI SOLUZ IT PROG CED 06	2.724	0	2.724
**D AMUNDI SOLUZ IT PROG CED 08	8.060	0	8.060
**D AMUNDI SOLUZ IT PROG CED 09	6.324	0	6.324
**D FOMER S.I. - DIVERSIFIED THR	3.748	0	3.748
**D AMUNDI SOLUZ IT PROG CED 10	5.788	0	5.788
**D AMUNDI SOLUZ IT PROG CED 11	3.200	0	3.200
**D AMUNDI SOLUZ IT PROG CED 12	3.784	0	3.784
**D AMUNDI SOLUZ IT PROG CED 02	10.334	0	10.334
**D AMUNDI SOLUZ IT PROG CED 03	4.999	0	4.999
**D AMUNDI SOLUZ IT PROG CED 06 22	8.215	0	8.215
**D AMUNDI SOLUZ IT PROG CED 05 22	5.443	0	5.443
**D AMUNDI SOLUZ IT PROG CED 10 22	5.389	0	5.389
**D AMUNDI SOLUZ IT PROG CED 12 22	5.876	0	5.876
**D AMUNDI SOLUZ IT PROG CED 04 23	10.589	0	10.589
**D AMUNDI SOLUZ IT PROG CED 03 23	4.856	0	4.856
**D AMUNDI SOLUZ IT PROG CED 05 23	4.930	0	4.930
**D ASI - PROGETTO CEDOLA 06 2023	3.099	0	3.099
**D ASI - PROGETTO CEDOLA 09 2023	4.758	0	4.758
**D ASI - PROGETTO CEDOLA 10 2023	4.692	0	4.692
**D ASI - PROGETTO CEDOLA 12 2023	3.509	0	3.509
**D AM SOL IT - PROGETTO CED 01 24	7.360	0	7.360
**D AMIF-EMU EQUITY	35.364	0	35.364



Pagina 19

I DDT delega alla persona fisica sopra indicata con il numero della scheda in oggetto  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda in oggetto e l'opzione effettuata alla presente assemblea  
 RL - rappresentanza legale alla persona fisica sopra indicata con il numero della scheda in oggetto

Azionisti: 1.706  
 Azionisti in proprio: 0  
 Teste: 1.706  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONE

Osgetto: 10. Sistema incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante.

FAVOREVOLI

Coignone	Tot. Voti	Proprio	Delega
**D EI IF - EUROPEAN EQUITY	79.471	0	79.471
**D AMNDI SOLUZIONI IT PROG AZION	4.460	0	4.460
**D AMNDI SOLUZ IT PROG CED 09 22	10.363	0	10.363
**D AMNDI SOLUZ IT PROG CED 07 22	4.414	0	4.414
**D AMNDI SOL PROG AZIONE SOST III	7.594	0	7.594
**D AM SOL IT PROG AZIONE SOST III	3.053	0	3.053
**D AM SOL IT PROG. AZIONE SOST V	2.336	0	2.336
**D AMANDI DIVIDENDO ITALIA	463.000	0	463.000
**D AMNDI BEST SELECTION PLUS	28.566	0	28.566
**D AMNDI BEST SELECTION TOP	15.259	0	15.259
**D AMNDI OBIETTIVO RISPARMIO 2022	1.653	0	1.653
**D AMNDI OBIETTIVO CRESITA 2022	6.412	0	6.412
**D AMNDI OBIETTIVO RISPARMIO 2022 JUE	1.723	0	1.723
**D AMNDI OBIETTIVO CRESITA 2022 JUE	6.854	0	6.854
**D AMNDI OBIETTIVO RISPARMIO 2022 PRE	1.681	0	1.681
**D AMNDI OBIETTIVO CRESITA 2022 PRE	234.000	0	234.000
**D AMNDI BILANCIATO EURO	7.645	0	7.645
**D AMNDI BEST SELECTION CLASSIC	12.779	0	12.779
**D AMNDI OBIETTIVO RISPARMIO 2022 QUATTRO	1.461	0	1.461
**D AMNDI ACCUMULAZIONE ITALIA PIR 2023	112.000	0	112.000
**D AMNDI PROGETTO INCOME 2025	6.530	0	6.530
**D AMNDI PROGETTO INCOME 2026	3.585	0	3.585
**D ESERIZIOES - 99A - ASA - IM	132.802	0	132.802
**D CORDUS WORLD EQUITIES QUALITY	9.156	0	9.156
**D LOWRIS AVENIR MID-CAP EUROPE	126.010	0	126.010
**D C FUND. TOTAL RETURN RESPONSIBILE EQUITY ENHANCED	482.000	0	482.000
**D LOWRIS AVENIR MID-CAP EURO	48.335	0	48.335
**D G FUND-AVENIR EUROPE	869.527	0	869.527
**D LOF3 EUROPE EQUITY RISK BASED	3.485	0	3.485
**D OXSTAR EUROPE	18.510	0	18.510
**D LO FUND GLOBAL RESPONSIBLE EQUITY	4.085	0	4.085
**D LOF GLOBAL FINTECH	379.500	0	379.500
**D LO FUND - CONTINENTAL EUROPE SMALL & MFC LEADERS 18.05.2017	660.000	0	660.000
**D LOMBARD ODER FONDS GOLDEN ACE	1.300.000	0	1.300.000
**D 3 MONTHLY INVESTMENTS MOD. IAA	14.990	0	14.990
**D LOF EUROPE ALL CAP LEADERS	48.572	0	48.572
**D GRESI GESTION INTERNATIONAL SA	21.295	0	21.295
**D NEF EURO EQUITY	752.148	0	752.148
**D AMUNDI NSCI WORLD CLIMATE TRANSITION CTB	22.480	0	22.480
**D AMUNDI INDEX NSCI WORLD	30.850	0	30.850
**D AMUNDI FUNDS EURO EQUITY EURO RISK PARITY	34.287	0	34.287
**D AMUNDI NSCI EUROPE CLIMATE TRANSIT CTB	3.460	0	3.460
**D AMUNDI INDEX NSCI EUROPE	290.113	0	290.113
**D AMUNDI FUNDS EUROPE CONSERVATIVE	533.277	0	533.277
**D AMUNDI FUNDS EUROPEAN SMALL CAP	522.189	0	522.189
**D AMUNDI EUROPEAN SMALL CAP	45.000	0	45.000
**D AMUNDI NSCI WORLD CLIMATE TRANSIT CTB	5.071	0	5.071
**D AMUNDI FUNDS CULTA ESSECT CONSERVATIVE	27.550	0	27.550
**D AMUNDI FUNDS EUROPE RISK PARITY	4.775	0	4.775

Azioniisti:

1.706 Azionisti in proprio:  
0 Azionisti in delega:

Pagina 20

1 DIF delega alla persona fisica sopra indicata con il numero della scheda magnetica  
1.706 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (valutazione effettuata alla postazione casistica)  
812 approssimazione logit alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Sistema Incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante. FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**3 AL FINANC MULTI FACTO GLOBAL EQ-EUROPE	3.460	0	3.460
**3 CER INVEST - GLOBAL EQUITY ESG	8.061	0	8.061
**D AMUNDI FSCI EUROPE EX UK	408	0	408
**D AMUNDI PRIME EUROPE - UC-ITS ETF DR	1.072	0	1.072
**D AMUNDI PRIME EUROPE - UC-ITS ETF CR	8.953	0	8.953
**3 AMUNDI PRIME GLOBAL - UCLIS ETF CR	2.240	0	2.240
**3 AMUNDI PRIME GLOBAL MULTI-ASSET TARGET INC	23.890	0	23.890
**D AMUNDI FUNDS EUROPEAN FLEXIBLE OPPORTUNIT	376.525	0	376.525
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	46.321	0	46.321
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	146.745	0	146.745
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	75.185	0	75.185
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	1.011.735	0	1.011.735
**D AMUNDI PRIME EUROPE - UC-ITS ETF DR	2.205.382	0	2.205.382
**D AMUNDI PRIME EUROPE - UC-ITS ETF CR	20.829	0	20.829
**D AMUNDI PRIME GLOBAL - UCLIS ETF CR	186.483	0	186.483
**D AMUNDI PRIME GLOBAL MULTI-ASSET TARGET INC	130.827	0	130.827
**D AMUNDI FUNDS EUROPEAN FLEXIBLE OPPORTUNIT	238.819	0	238.819
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	31.763	0	31.763
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	1.670	0	1.670
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	1.108	0	1.108
**D AMUNDI PRIME EUROPE - UC-ITS ETF DR	1.468.846	0	1.468.846
**D AMUNDI PRIME EUROPE - UC-ITS ETF CR	51.256	0	51.256
**D AMUNDI PRIME GLOBAL - UCLIS ETF CR	216	0	216
**D AMUNDI PRIME GLOBAL MULTI-ASSET TARGET INC	979	0	979
**D AMUNDI PRIME GLOBAL MULTI-ASSET	94.438	0	94.438
**D AMUNDI PRIME EUROPE - UC-ITS ETF DR	661.805	0	661.805
**D AMUNDI PRIME EUROPE - UC-ITS ETF CR	495.800	0	495.800
**D AMUNDI PRIME GLOBAL - UCLIS ETF CR	1.851.548	0	1.851.548
**D AMUNDI PRIME GLOBAL MULTI-ASSET TARGET INC	60.190	0	60.190
**D AMUNDI PRIME GLOBAL MULTI-ASSET	8.630	0	8.630
**D AMUNDI PRIME EUROPE - UC-ITS ETF DR	6.809	0	6.809
**D AMUNDI PRIME EUROPE - UC-ITS ETF CR	293.044	0	293.044
**D AMUNDI PRIME GLOBAL - UCLIS ETF CR	17.500	0	17.500
**D AMUNDI PRIME GLOBAL MULTI-ASSET TARGET INC	33.221	0	33.221
**D AMUNDI PRIME GLOBAL MULTI-ASSET	273.301	0	273.301
**D AMUNDI PRIME EUROPE - UC-ITS ETF DR	95.000	0	95.000
**D AMUNDI PRIME EUROPE - UC-ITS ETF CR	118.068	0	118.068
**D AMUNDI PRIME GLOBAL - UCLIS ETF CR	28.429	0	28.429
**D AMUNDI PRIME GLOBAL MULTI-ASSET TARGET INC	22.514	0	22.514
**D AMUNDI PRIME GLOBAL MULTI-ASSET	105.000	0	105.000
**D AMUNDI PRIME EUROPE - UC-ITS ETF DR	27.397	0	27.397
**D AMUNDI PRIME EUROPE - UC-ITS ETF CR	81.661	0	81.661
**D AMUNDI PRIME GLOBAL - UCLIS ETF CR	84.080	0	84.080
**D AMUNDI PRIME GLOBAL MULTI-ASSET TARGET INC	243.420	0	243.420
**D AMUNDI PRIME GLOBAL MULTI-ASSET	390.000	0	390.000
**D AMUNDI PRIME EUROPE - UC-ITS ETF DR	44.845	0	44.845
**D AMUNDI PRIME EUROPE - UC-ITS ETF CR	29.735	0	29.735
**D AMUNDI PRIME GLOBAL - UCLIS ETF CR	15.492	0	15.492
**D AMUNDI PRIME GLOBAL MULTI-ASSET TARGET INC	240.669	0	240.669
**D AMUNDI PRIME GLOBAL MULTI-ASSET	380.000	0	380.000



Pagina 21

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica.  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (adeguatezza effettuata alla presenza del delegato)  
 RL\* rappresenta la legge alla persona fisica sopra indicata con il numero della scheda magnetica

1.706 Teser.  
 0 Azionisti in delega.

Azionisti:  
 Azionisti in proprio: 1.706

\*\*3 FCP RECURSIVE RETRAITE EURO ACTIONS 4

\*\*D CANTIRIAM QUANT EQUITIES EUROPE

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Sistema incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D IBERIA ISR STRATEGIE PER 2	8.519	0	8.519
**D AGRICA TACTIQUE G	38.381	0	38.381
**D ARICO QUANT 2	58.986	0	58.986
**D S CHARM ACTIONS EURO	76.812	0	76.812
**D BELLEFON INVEST	1.619	0	1.619
**D ALLOCATION INVEST EQUITY CORE	154.997	0	154.997
**D ASTORG FUNNEL SP	9.144	0	9.144
**D GROUPAMA CR Avenir EURO	28.062	0	28.062
**D GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	29.740	0	29.740
**D ROPS-SMART INDEX EURO	68.660	0	68.660
**D AP ACTIONS I EURO	25.368	0	25.368
**D AMUNDI HORIZON	165.289	0	165.289
**D GLOBAL MULTI ASSET MKS	19.150	0	19.150
**D ROSS EURO F	97.550	0	97.550
**D OMS	12.855	0	12.855
**D CREDIT MONDIAI ACTIONS	32.407	0	32.407
**D FREN SUNDI	46.614	0	46.614
**D POP CARP - INTO	139.389	0	139.389
**D FONGS OBJECTIF CLIMAT ACTIONS	13.053	0	13.053
**D IP ACTIONS EURO	15.846	0	15.846
**D BEL EQUITY EUROPE ESS	45.046	0	45.046
**D A.A. CANDAM DIVERSIFIE	36.373	0	36.373
**D NEUFILZE VIE OPPORTUNITES	22.349	0	22.349
**D FC ARCO LONG TERME D	282.349	0	282.349
**D CHOIX SOLIDAIRES	15.479	0	15.479
**D EDEN SMART FOR CLIMATE ACTIONS EUROZ	15.051	0	15.051
**D BETMAX EUROPE	38.393	0	38.393
**D VENDOME SPINUSION EUR	8.106	0	8.106
**D HSRC EUROPE SMALL & MID CAP	148.000	0	148.000
**D HSBC EURO PME	137.638	0	137.638
**D BEST BUSINESS MODELS SRI	5.308.226	0	5.308.226
**D GROUPAMA EUROPE EQUITIES	1.450.000	0	1.450.000
**D GROUPAMA ACTIONS EURO OPPORTUNITES	39.994	0	39.994
**D AMUNDI EUROPE MONDE	125.000	0	125.000
**D AMUNDI FUNDAMENT PLUS	51.742	0	51.742
**D BET EURO FUTUR ISSS	116.662	0	116.662
**D LCL ACTIONS MONDE INDEX EUROPE EURO	41.568	0	41.568
**D ATOUT EUROLAND CORE +	58.000	0	58.000
**D ATOUT EUROLAND WLT REDEMPT	32.827	0	32.827
**D LCL ACTIONS EURO CORE+	38.646	0	38.646
**D AMUNDI PATRIMoine	24.985	0	24.985
**D AMUNDI ACTIONS PME	1.443.636	0	1.443.636
**D ATOUT EUROPE JAUT RENDEMENT	429.564	0	429.564
**D AMUNDI STRATEGIES ACT EUR RISK PARITY	29.760	0	29.760
**D EUROPE EQUITY EURO CONSERVATIV	1.804	0	1.804
**D ECOCI Avenir	391.972	0	391.972
**D ESPANE ETHIQUE ACTIONS	35.000	0	35.000
**D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	30.383	0	30.383
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	160.700	0	160.700
	923.350	0	923.350

Pagina 22

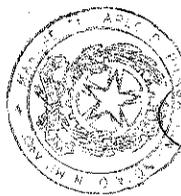
I DE\* delega alla persona fisica sopra indicata con il numero della scheda allegata  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda allegata (votazione effettuata alla prescrizione assistita)  
 RC\* rappresenta il legale della persona fisica sopra indicata con il numero della scheda allegata

Azionisti: 1.706  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.706  
 Totale: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Sistema incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante. FAVOREVOLI

Cognome	Proprrio	Delega
**D POLIUX	0	10.500
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	0	53.473
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (CEBAMA)	0	52.436
**D FCP CARLIUNO EUROPE	0	39.410
**D FCP LEM FRANCE C	0	20.000
**D ILC INVESTMENTS, M/L LIMITED	0	8.785
**D EQUISUBER	0	4.233
**D IMLFERMONEY SUPERANNUATION FOND	0	2.203
**D JANA PASSIVE GLOBAL SHARE TRUST	0	6.800
**D MORGAN BANK (LUX) FONDS 40 (SEK)	0	1.880
**D CIGROC BANKING FUNDS 30	0	1.380
**D CIGROC BANKING FUNDS 30	0	1.380
**D IBS FUND MGT (CH) AG	0	26.344
**D NORDEA BANK	0	100.773
**D GOVERNMENT OF NORWAY	0	163.785
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	0	5.113.723
**D STITCHING PENSIONFONDS INC...	0	3.560
**D LEGAL AND GENERAL CCF	0	32.771
**D BANK OF BOTSWANA	0	4.156
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	180.727
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	101.162
**D INTERNATIONAL MANAGEMENT FUND INVESTMENT ACCOUNT 700	0	20.891
**D INTERNATIONAL MANAGEMENT FUND INVESTMENT ACCOUNT 700	0	301.583
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	14.704
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	0	8.484
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST	0	5.004
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST	0	22.366
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	0	60.773
**D MCELAIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	0	16.582
**D SPARTAN GROUP TRUST FOR EMPLOYEES BENEFIT PLANS.	0	257.945
**D SPARTAN GROUP TRUST FOR EMPLOYEES BENEFIT PLANS.	0	1.723.617
**D CHEVRON UK PENSION PLAN.	0	3.659
**D BAKER HUGHES INC MASTER TRUST.	0	146.572
**D CITY OF PENSNO RETIREMENT SYSTEMS	0	202.871
**D 30Y SHORTS OF AMERICA MASTER PENSION TRUST	0	66.871
**D ILS INVESTMENT EQUITY FUND	0	53.286
**D AON LIASFO EQUITIES 25M	0	5.064
**D STITCHING PENSIONFONDS SAGVIATARIUS	0	17.582
**D STITCHING PENSIONFONDS SAGVIATARIUS	0	18.571
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	308.206
**D DOW RETIREMENT GROUP TRUST	0	188.002
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	0	67.889
**D NORTHEAN TRUST UCITS COMMON CONTRACTUAL FUND	0	178.529
**D COLONIAL FIRST STATE WOLLESALE INDEXED GLOBAL SHARE FUND	0	524.006
**D COLONIAL FIRST STATE WOLLESALE INDEXED GLOBAL SHARE FUND	0	16.943
**D MUNICIPAL PROVIDENTS ANNUITY AND BENEFIT FUND OF CHICAGO	0	26.311
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	3.565
**D INTERNATIONAL GROWTH FUND	0	1.748
**D 30N 1967 ARTICLE II DESC TRUST ESOTIA	0	240.000
**D OS INVESTORS INTERNATIONAL EQUITY DEI CII	0	219
	0	1.241



Pagina 23  
 DE\* delega alla persona fisica sopra indicata con il numero dell'elenco alfabeta  
 \*\*D delega alla persona fisica sopra indicata con il numero dell'elenco alfabeta  
 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero dell'elenco alfabeta

Azionisti: 1.706 Tesisti:  
 Azionisti in proprio: 0 Azionisti in delega: 1.706

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Sistema incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STEUART L. WALTON FAMILY TRUST OAD 3/19/13	1.543	0	1.543
**D S. ROHSON WALTON 2009 GMAC NO. 4 ARTICLE II TRUST	2.187	0	2.187
**D KINE HILL POINT NOT QUALIFIED PARTNERSHIP	3.600	0	3.600
**D WEIN PENSION FLEXAS MASTER RETIREMENT TRUST	9.806	0	9.806
**D WELLS FARGO BANK NATIONAL ASSOCIATION AND THE NORTHERN TRUST COMPANY	3.497	0	3.497
**D S.F.P. CIWEN NUCLEAR POWER PLANT OGDON FUND	1.200	0	1.200
**D XORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	65.778	0	65.778
**D JCM 1997 ARTICLE II DESC TRUST FROSLIA	19.747	0	19.747
**D J LW INVESTMENTS LLC	38.532	0	38.532
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	200	0	200
**D JCM 1987 ARTICLE II DESC TRUST FPO JMW DTD 1/1/2012	6.965	0	6.965
**D CULTURAL INSTITUTIONS PENSION PLAN TRUST CULTURAL INSTITUTIONS RETIREMENT SYSTEM	6.241	0	6.241
**D FONDO DE PENSEES.	1.382	0	1.382
**D JOSHUA GREEN CORPORATION	2.400	0	2.400
**D CARVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	13.380	0	13.380
**D JCM 1987 ARTICLE II DESC TRUST FROSLIA	378	0	378
**D JCM 1987 ARTICLE II DESC TRUST FROSLIA C/O WALTON ENTERPRISES LLC	366	0	366
**D ALICE A. PROCVTTI FAMILY TRUST DAD 09/27/13	1.059	0	1.059
**D HL MULTI-MANAGER BALANCED MANAGED TRUST	258.164	0	258.164
**D HL KURT-MANAGER SPECIAL SITUATIONS TRUST	366.272	0	366.272
**D BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC	671.109	0	671.109
**D HL MULTI-MANAGER EUROPEAN	64.111	0	64.111
**D HEAT DRUGS FUND ASSOCIATION	752	0	752
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	5.222	0	5.222
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	585.105	0	585.105
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	148.954	0	148.954
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	48.814	0	48.814
**D PUBLIC PENSION AGENCY	128.975	0	128.975
**D CINDY SPRINGS LLC	28.075	0	28.075
**D AT&T-COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NEW LENDING	18.463	0	18.463
**D ORIZABA LP	4.718	0	4.718
**D NELLE PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER	1.208	0	1.208
**D SHIMODA HOLDINGS LLC	692	0	692
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D BRIST STREET GLOBAL EQUITY FUND LLC	119.569	0	119.569
**D RIDER COURT INTERNATIONAL SELECT FUNDS (DST)	119.569	0	119.569
**D RIVER COURT INTERNATIONAL SELECT FUNDS (DST)	1.513.198	0	1.513.198
**D SWA GLOBAL BALANCED FUND	618	0	618
**D SWA GLOBAL BALANCED FUND	659	0	659
**D SWA PORTFOLIO LLC	1.094	0	1.094
**D SENTINEL INTERNATIONAL TRUST	1.424	0	1.424
**D SENTINEL INTERNATIONAL TRUST	4.903	0	4.903
**D SALIX LLC	28.407	0	28.407
**D WAM INVESTMENTS, LLC	626	0	626
**D THYSEN GLOBAL INVESTMENTS CORP	388	0	388
**D GLOBAL BIOC FUND WAYCROSSE INC	21.276	0	21.276
**D HF INTERNATIONAL FUND LLC	972	0	972
**D LW GROUP HOLDINGS LLC	25.111	0	25.111
**D LEGAL AND CORPORATE SERVICES FUND LLC	62	0	62
**D LAKE VAPINE INVESTMENTS LLC	43.550	0	43.550
**D M&I-COMMON DAILY EARLY INDEX FUND - NON LENDING	10.061	0	10.061
**D FIDDLER PARTNERS LLC.	89.301	0	89.301
**D FIDDLER PARTNERS LLC.	329	0	329

Pagina 24

1.706 1.706 Teser:  
 0 Azionisti in delega:  
 Azionisti in proprio:  
 1.706  
 0  
 0

1.706  
 0  
 0

1.706  
 0  
 0

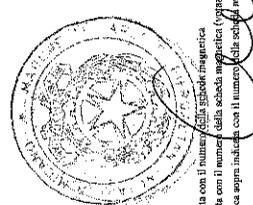
1.706  
 0  
 0

Delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla prescrizione azionista)  
 RL \* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOYAZIONE

Oggetto: 10. Sistema incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante. FAVOREVOLI

Codice	Cognome	Tot. Voti	Proprio	Delega
**D	BESLAW FAMILY INVESTMENT PARTNERSII	1.077	0	1.077
**D	INTERNATIONAL ENHANCED BENEFIT MASTER TRUST	2.860	0	2.860
**D	DFI LP EQUITY PASSIVE	1.693	0	1.693
**D	DYNASTY INVEST LTD	1.354	0	1.354
**D	MILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	1.881	0	1.881
**D	INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819
**D	CARROLL AVENUE PARTNERS LLC.	1.721	0	1.721
**D	ASCENCO ALPHA FUND LLC.	1.051	0	1.051
**D	PARVESTRETS SH LIMITED.	78.318	0	78.318
**D	COMMON DAILY FUND	36.634	0	36.634
**D	COMMON DAILY FUND - LENDING	43.708	0	43.708
**D	COMMON DAILY FUND EX-US EQUITY INDEX	29.594	0	29.594
**D	COMMON DAILY FUND SWAP RETIREMENT PLEN 70C	304.136	0	304.136
**D	INTERNATIONAL MONETARY FUND	130.199	0	130.199
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	53.601	0	53.601
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND ERC	53.601	0	53.601
**D	FIDELITY SALEM STREET TRUST; FIDELITY SEARS GLOBAL EX U.S. INDEX FUND	563.814	0	563.814
**D	FIDELITY INVESTMENT TRUST; FIDELITY DIVERSIFIED INTERNATIONAL K6 FUND	769.354	0	769.354
**D	FIDELITY SALEM STREET TRUST; FIDELITY ELK INTERNATIONAL INDEX FUND	20.584	0	20.584
**D	FIDELITY ADVISOR SERIES VIII; FIDELITY ADVISOR OVERSEAS FUND	167.383	0	167.383
**D	FIDELITY INVESTMENT TRUST; FIDELITY ENDURING OPPORTUNITIES FUND	1.496	0	1.496
**D	VI CAPITAL LTD.	119.836	0	119.836
**D	HEALTH SUPERANNUATION FUND	33.539	0	33.539
**D	HEALTH SUPERANNUATION SHARES FUND	34.304	0	34.304
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	20.579	0	20.579
**D	AUSTRALIAN CAPITAL TERRITORY	6.177	0	6.177
**D	DIC INTERNATIONAL EQUITIES FUND	17.553	0	17.553
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	3.995	0	3.995
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	371	0	371
**D	JORD MAYOR'S CHARITABLE FOUNDATION	36.333	0	36.333
**D	JONCH GLOBAL INCOME BUTLER FUND	13.329.143	0	13.329.143
**D	JONCH INTERNATIONAL SELECT FUND	3.879	0	3.879
**D	HRM TRUST NO 3 UND 01/17/03	2.723	0	2.723
**D	S. ROBIN WALTON 2010 TRUST	2.723	0	2.723
**D	HRM TESTAMENTARY TRUST NO. 9	5.362	0	5.362
**D	HRM TESTAMENTARY TRUST NO. 7	2.885	0	2.885
**D	HRM TESTAMENTARY TRUST NO. 2	3.034	0	3.034
**D	HRM TESTAMENTARY TRUST NO. 9	4.319	0	4.319
**D	HRM TRUST NO 2 DAD 01/17/03	417	0	417
**D	HRM TESTAMENTARY TRUST NO. 13	5.380	0	5.380
**D	HRM TESTAMENTARY TRUST NO. 11	4.659	0	4.659
**D	HRM TESTAMENTARY TRUST NO 3	1.693	0	1.693
**D	SEAN F ANDRACE 2016 TR DAD FEB 8, 1991	66.388	0	66.388
**D	RELANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FIFTEEN	246.500	0	246.500
**D	SUTTER HEALTH MASTER RETIREMENT TRUST	1.010	0	1.010
**D	S. ROBERT WALTON 1989 CHILDREN'S TRUST	4.632	0	4.632
**D	TRINITY COLLEGE CHARITIES	14.361	0	14.361
**D	THE ESTATE OF THE HENRY SMITH CHARLTY	184.800	0	184.800
**D	WELLS FARGO INVESTMENTS COLLECTIVE FUNDS TRUST	1.348.460	0	1.348.460
**D	NORTHEN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	6.124	0	6.124
**D	PROTESTANT CHURCH (USA) FOUNDATION	189.351	0	189.351
**D	NORTHEN FUNDS - INTERNATIONAL EQUITY INDEX FUND	312.780	0	312.780
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST.		0	



Pagina 25  
 Di: delega alla persona fisica sopra indicata con il numero di delega sottoriferita  
 \*\*D delega alla persona fisica sopra indicata con il numero di delega sottoriferita (l'opzione ritenuta alla produzione dell'IRPEF)  
 RI\* rappresenta il legale alla persona fisica sopra indicata con il numero di delega sottoriferita

Azionisti: 1.706  
 Azionisti in proprio: 0  
 Tester: 1.706  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Sistema incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante.

FAYOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JPM TRUST NO. 1 USD 9/19/02	2.351	0	2.351
**D JPM TRUST NO. 2 USD 9/19/02	3.079	0	3.079
**D JPM TRUST NO. 5 USD 9/19/02	1.846	0	1.846
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	24.483	0	24.483
**D YALCO COMPANY EMPLOYEE BENEFIT MASTER TRUST	198.086	0	198.086
**D THE HEALTH FOUNDATION	34.194	0	34.194
**D HARDING LOEVNER FUNDS INC. - GLOBAL EQUITY RESEARCH WORTFOLI C/O NORTHERN TRUST COMPANY	2.153	0	2.153
**D HARDING LOEVNER FUNDS INC. - INTERNATIONAL EQUITY RESEARCH FORTNOLLO	95.396	0	95.396
**D DREDAVIS INTERNATIONAL SMALL CAP GROWTH FUND DREDAVIS INTERNATIONAL SMALL CAP	20.621	0	20.621
**D DIFONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST	71.557	0	71.557
**D DREH M AMORANE 2016 TR USD FEB 8 1991	3.140	0	3.140
**D ACORN 99B TRUST	536	0	536
**D AXELON FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D HIMPST RUGLES AND BENEFITARY SERVICES LIMITED AS TRUSTEE OF	1.875.864	0	1.875.864
**D FIRST FUND INVESTMENT CO/CO WALTON ENTERPRISES LLC	27.704	0	27.704
**D ALFRED I BURGOT CHARITABLE TRUST	49.737	0	49.737
**D EMPLOYERS RETIREMENT FUND OF THE CITY OF DALLAS	19.115	0	19.115
**D CULVORN MASTER PENSION TRUST	49.737	0	49.737
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GESSA	29.350	0	29.350
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	800.000	0	800.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREES HEALTH BENEFITS TRUST	37.000	0	37.000
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	792.729	0	792.729
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	91.900	0	91.900
**D MONTGOMERY COUNTY EMPLOYEES INC	1.657	0	1.657
**D MONTGOMERY COUNTY EMPLOYEES INC	93.362	0	93.362
**D UTAH STATE RETIREMENT SYSTEM	1.489	0	1.489
**D MONTBIS RETIREMENT SYSTEM	3.489	0	3.489
**D ESCC GLOBAL ENTITY FUND	268.637	0	268.637
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	1.181	0	1.181
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	4.063	0	4.063
**D HALLIFAX REGIONAL MUNICIPALITY MASTER TRUST	128.100	0	128.100
**D IMA - FORREST INDUSTRY PENSION PLAN 2100	310.662	0	310.662
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	738	0	738
**D FLEXSHARES ICAY	6.761.941	0	6.761.941
**D PREMIER EUROPEAN OPPORTUNITIES FUND	2.954	0	2.954
**D PREMIER EUROPEAN OPPORTUNITIES FUND	6.738	0	6.738
**D LEGAL GENERAL CREDIT INDEX FUND	343.639	0	343.639
**D LEGAL AND GENERAL EUROPEAN INDEX FUND	34.670	0	34.670
**D LEGAL AND GENERAL INTERNATIONAL INDEX FUND	61.935	0	61.935
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	21.371	0	21.371
**D JUPITER ASSOCIATE RETURN FUND	343.586	0	343.586
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND	10.022.582	0	10.022.582
**D JUPITER EUROPEAN FUND	912	0	912
**D HARDING LOEVNER FUNDS P.F.C.	193.507	0	193.507
**D BARINGS INVESTMENT FUNDS P.F.C.	8.796	0	8.796
**D POLAR CAPITAL FUNDS P.F.C.	16.397	0	16.397
**D PRACENT GLOBAL ADVISORS GROSS ROLLS UP UNIT TRUST	47.028	0	47.028
**D PRACENT GLOBAL ADVISORS GROSS ROLLS UP UNIT TRUST	42.786	0	42.786
**D BLACKROCK SURVEILLED CONTRACTUAL SCHEME I	15.827	0	15.827
**D LEGAL AND GENERAL ICAY	15.827	0	15.827
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	15.827	0	15.827

Pagina 26

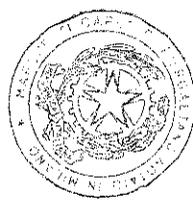
I nif\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla prestazione assistita)  
 RL\* rappresenta la legge alla persona fisica sopra indicata con il numero della scheda magnetica

Aziemisti: 1.706 Tesco  
 Aziemisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Objetto: 10. Sistema Incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante. FAVOREVOLI

Codice	Nome	Tot. Voti	Proprio	Delega
**3	BANCO NAZIONALE DE PANAMA ACTING AS TRUSTEE OF THE FIDELICOMISO DE FOND O DE AMONAO DE PANAMA	3.007	0	3.007
**D	LEGS CENTRAL AUTHORIZED CONTRACTUAL SCHEME	86.100	0	86.100
**D	OSSEER	11.491	0	11.491
**D	THE LF ACCESS POOL AUTHORIZED CONTRACTUAL SCHEME	639.873	0	639.873
**D	BLACKROCK UCITS CCF - BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D	FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	388.200	0	388.200
**D	VEROPARTNORST KLP AKSJEGLOBAL INDEKS 1	31.127	0	31.127
**D	VEROPARTNORST KLP AKSJEGLOBAL INDEKS 2	37.747	0	37.747
**D	VEROPARTNORST KLP AKSJEGLOBAL INDEKS 3	37.469	0	37.469
**D	VEROPARTNORST KLP AKSJEGLOBAL INDEKS 4	74.000	0	74.000
**D	STICHTING PENSIOENFONDS PCB	365.949	0	365.949
**D	STICHTING BEELIJFSTAGENFONDS VOOR HET SCHOONMAK EN OH.	20.020	0	20.020
**D	NORTHERN TRUST UCITS FUND	100.327	0	100.327
**D	EMAGINE EQUITY MASTER FUND	375.769	0	375.769
**D	J O HAMBRO CAPITAL MANAGEMENT UMBRELLA FUND PLC - J O HAMBRO	60.788	0	60.788
**D	VANTOPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	49.815	0	49.815
**D	VANTOPARTNER SICAV - VESCORE GLOBAL EQUITY MULTI FACTOR	1.157	0	1.157
**D	DANSEK INVEST SICAV - SRI GLOBAL	1.289	0	1.289
**D	DANSEK INVEST SICAV - GLOBAL INDEX	23.432	0	23.432
**D	VONTOBEL FUND CHU - VESCORE GLOBAL EQUITY MULTI FACTOR C/O VONTOBEL FUND SERVICES AG	5.664	0	5.664
**D	VONTOBEL FUND CHU - INTERNATIONAL OPPORTUNITIES FUND	6.640	0	6.640
**D	CHRISTOPHER J MILLERCHILD	2.251	0	2.251
**D	ROSEBORN LLC	2.432	0	2.432
**D	THE DAVID A DUFFIELD TRUST LAD 07/14/88	886	0	886
**D	MOGET VENTURES LLC	74.000	0	74.000
**D	LLAUFUS ALPHA FONDS - LUFUS ALPHA SMALLE	58.864	0	58.864
**D	UNIVERSE THE OMI CONTINEN. EUROPEAN EQUITY	3.487	0	3.487
**D	OXLA INDEXED GLOBAL SHARE FUND	2.305.909	0	2.305.909
**D	LEGAL AND GENERAL ASSURANCE (SPAINSON MANAGEMENT) LIMITED	12.263	0	12.263
**D	ILA-LA WORLD ESG SCREENED FUND	4.711	0	4.711
**D	THA - BAIWIE	120.322	0	120.322
**D	IRIS3 LIFE ASSURANCE PLC	60.366	0	60.366
**D	STICHTING WBS SERVICES	403.132	0	403.132
**D	STICHTING SPAINSONFONDS MFCAL EX TECHNISK KN SERVICES	106.117	0	106.117
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	47.550	0	47.550
**D	STICHTING WBS SERVICES AMDEPAFO ND	71.248	0	71.248
**D	LEGAL AND GENERAL INVESTMENT MANAGEMENT	9.880	0	9.880
**D	STANDARD LIFE ASSURANCE LIMITED	818.213	0	818.213
**D	SLIC - EUROPEAN EQUITY GROWTH FUND	103.817	0	103.817
**D	CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT-PLC	400.744	0	400.744
**D	2012 PASTON FAMILY TRUST II	2.325	0	2.325
**D	MANULIFE GLOBAL FUND	26.988	0	26.988
**D	INVEIGO POOLED INVESTMENT FUND - EUROPE FUND	92.600	0	92.600
**D	LEGOCUSTODIAN INTERNATIONAL GROUP	324.817	0	324.817
**D	THE MOURA TRUST AND BANKING CO LTD	27.615	0	27.615
**D	SLIC II - STANDARD LIFE INVESTMENTS	413.452	0	413.452
**D	ASBERGEN STANDARD OETC II - ASL EUROPE EX UK INCOME EQUITY FUND	1.665.485	0	1.665.485
**D	STICHTING BEGM DEPOSITARY	448.252	0	448.252
**D	INTERNATIONAL EQUITIES FUND	10.876	0	10.876
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	10.975



Pagina 27

I Delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.706 \*\*D Delega alla persona fisica sopra indicata con il numero della scheda magnetica (compilare esattamente alla posizione fissata)  
 0 Azionisti in proprio  
 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.706  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.706

LISTA ESITO DELLE VOTAZIONE

Objetto: 10. Sistema incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STANDARD LIFE INVESTMENT COMPANY-GLOBA- SMULLER	2.932.689	0	2.932.689
**D CENTAL COLONIAL FIRST STATES GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	0	0	0
**D VICTORIAN INVESTMENT INDEX FUND	16.133	0	16.133
**D THREANDREDE (LUX) COLIMEDIA THREANDREDE INVESTMENTS	3.083.305	0	3.083.305
**D THREANDREDE (LUX) COLIMEDIA THREANDREDE INVESTMENTS	2.369.705	0	2.369.705
**D GROSS AIF CW BK GSP SUP MGRSRA	6.183	0	6.183
**D THREANDREDE INVESTMENT FUNDS LCVC	893.907	0	893.907
**D STANDARD LIFE INVESTMENT COMPANY FUND	1.766	0	1.766
**S JOHN HANCOCK VARIABLE INSTAFCR TRUST INTERNATIONAL EQUITY INDEX TRUST.	20.557	0	20.557
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST...	117.877	0	117.877
**D SLIC SR EX UK SM 2D XESC	171.975	0	171.975
**D NEWBUS NOMINEES LIMITED INVESTORS/PROFESAIN GIOIAE EQUITY (INDEX) TRUST	19.513	0	19.513
**D LEYLAUS BANQA	9.688	0	9.688
**D BLACKROCK FUND II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	38.504	0	38.504
**D BLACKROCK MULTI SECTOR FUND	44.988	0	44.988
**D VICTORSHARES DEVELOPED EMERGINGMARKETLUX WTD INDEX SIF.	12.190	0	12.190
**D VICTORSHARES INTERNATIONALALOVITALITY WTD INDEX SIF.	1.142	0	1.142
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK EMERLES FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	25.033	0	25.033
**D HOSIPLUS POOLED SUPERANNUATION TRUS...	1.028	0	1.028
**D ABERDEEN INVESTMENT FUNDS LCVC-ABERDEEN DIVERSIFIED INCOME FUND	23.314	0	23.314
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	423.693	0	423.693
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	12.458	0	12.458
**D TIMOTHY PENN INTERNATIONAL PFP.	5.480	0	5.480
**D TWO SIGMA EQUITY FLEX PREMIA PORTFOLIO LLC	5.703	0	5.703
**D OBT ASSOCIATED BETAER PORTFOLIO LLC, C/O CORPORATION SERVICE COMPANY	178	0	178
**D BEFORE ALPHA MAC WMS LP MAPLES CORPORATE SERVICES LTD	871	0	871
**D VIN WHITE FUND LIMITED C/O MAPLES CORPORATE SERVICES	6.465	0	6.465
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	24.577	0	24.577
**D NAM DESKWOOD FUND LIMITED C/O CITICO TRUSTESS (CAYMAN LIMITED)	62.324	0	62.324
**D CANADA POST CORPORATION REGISTERED PENSION PLAN.	16.915	0	16.915
**D NALM CASH EQUITY INDEX FUND.	10.389	0	10.389
**D AIC INTERNATIONAL SMALL CAP EQUITY FUND	712	0	712
**D NINGM DATE EQUITY INDEX FUND - CLASS N.	79.203	0	79.203
**D WISSOTZKI RESTRICTED BY HIRGO-DEBEC	51.726	0	51.726
**D WISSOTZKI RESTRICTED BY HIRGO-DEBEC	487.461	0	487.461
**D USAA INTERNATIONAL FUND INVEST JPS	965.492	0	965.492
**D THE EMPLE LIFE INSURANCE COMPANY.	1.240	0	1.240
**S THE ENDAYOOR II FUND.	1.240	0	1.240
**D THE WINN PEG FOUNDATION	121.921	0	121.921
**D STRAYKHAND GLOBAL SMALL-CAP EQUITY FUND	132.200	0	132.200
**D RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	6.700	0	6.700
**D NAVREST TES LIMITED	35.549	0	35.549
**D WELLINGTON MANAGEMENT COMPANY PLP WELLINGTON TRUST COMPANY N	3.632	0	3.632
**D AHL GENESIS LIMITED	11.097	0	11.097
**D WELLS INSURANCE PARTNERS (CAYMAN) LTD, C/O GBLER FIDUCIARY SERVICES (CAYMAN) LIMITED.	1.715	0	1.715
**D WELLS INSURANCE PARTNERS LLC CO WRITES MULTI-STRATEGY ADVISORS LLC.	145.214	0	145.214
**D PARAGORA ASSET MANAGEMENT	197	0	197
**D JAMES HENDERSON INVEST SOLUTIONS BEUTRAL FUND LIMITED.	249	0	249
**D PARAGORA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQUI	242	0	242
**D INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O INTERTRUST CORP SWKS (CAYMAN) LTD	242	0	242
**D DYNAMIC GLOBAL ESG INC.	101	0	101

Azionisti in proprio: 1.706 Tesse: 0  
 Azionisti in delega: 1.706

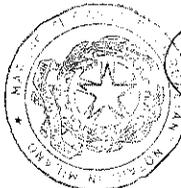
Pagina 28  
 DE\* delega alla persona fisica sopra indicata con il numero della scheda nominaria  
 \*\*D\* delega alla persona fisica sopra indicata con il numero della scheda nominaria (votazione effettuata alla presidenza assemblea)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda nominaria

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Sistema incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante. FAVOREVOLI

CORRISPE

Delega	TOT. Voti	Proprio
**D V8 BRETOM HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	25.591	0
**D BHL EQUITY MARKET NEUTRAL MASTER LIMITED. C/O CINCO TRUSSES (CAYMAN) LIMITED	5.134	0
**D AHL GENESIS 2 LIMITED C/O VAPTES CORPORATE SERVICES LIMITED	15.283	0
**D MEDIOBANCA GESTIONE FONDI SCR - FISSIBILE FUTURO ITALIA	1.300.000	0
**D MEDIOBANCA GESTIONE FONDI SCR - FISSIBILE SVILUPPO ITALIA	700.000	0
**D EFILION SCR - EFILION OVALDE	2.120	0
**D EURIZONCAPITALGRIEVIKONGLOBALMULTIASSSETSELECTETTEMREZ022	19.500	0
**D EURIZON CAPITAL SCR - EURIZON AZIONI AREA EURO	49.614	0
**D EURIZONCAPITALSCR-EURIZONGLOBALLEASERS50-DICEMBR02025	89.235	0
**D EURIZONCAPITALSCR-EURIZONGLOBALLEASERS50-01GENNAIO2026	49.614	0
**D EURIZONCAPITALSCR-EURIZONGLOBALLEASERS50-01GENNAIO2026	69.670	0
**D EURIZONCAPITALSCR-EURIZONGLOBALLEASERS50-01GENNAIO2026	66.189	0
**D EURIZON CAPITAL SCR - EURIZON PROGETTO ITALIA 70	705.586	0
**D EURIZON CAPITAL SCR - EURIZON AZIONI ITALIA	201.509	0
**D EURIZON CAPITAL SCR - EURIZON EUR ITALIA AZIONI	524.964	0
**D EURIZON CAPITAL SCR - EURIZON PROGETTO ITALIA 40	34.503	0
**D EIS - FLEXIBLE EQUITY ETHICAL STRACTION	179.560	0
**D 3SE - MULTIASSET ABSOLUTE 3 ANNI - 07/2016	2.634	0
**D 3SE - MULTIASSET ABSOLUTE 3 ANNI - 31/2016	5.688	0
**D EBF - EQUITY EUROPE, LTE	5.444	0
**D EBF - EQUITY WORLD, LTE	45.646	0
**D EBF - EQUITY EUROPE, ESG, LTE	2.585	0
**D EBF - EQUITY WORLD, ESG, LTE	2.585	0
**D EBF - EQUITY SMALL MID CAP EUROPE	40.387	0
**D EBF - EQUITY SMALL MID CAP EUROPE	99.840	0
**D EBF - ITALIAN EQUITY OPPORTUNITIES	86.321	0
**D VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	72.038	0
**D ALLIANZ ACTIONS FURO PWEETI	9.033	0
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	81.262	0
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	97.384	0
**D MINERY ONE GLOBAL STRATEGY FUND	180.206	0
**D DMS INVESTMENT SA FOR ASHOK NBR WRIFFONDS	1.236.662	0
**D MACKENZIE GLOBAL LEASERSH IPACT ETF	638.981	0
**D MACKENZIE GLOBAL LEASERSH IPACT ETF	4.426	0
**D MACKENZIE GLOBAL LEASERSH IPACT ETF	647.237	0
**D MACKENZIE GLOBAL LEASERSH IPACT ETF	2.555	0
**D MACKENZIE GLOBAL LEASERSH IPACT ETF	11.165	0
**D AXA WORLD FUNDS	56.063	0
**D AXA WORLD FUNDS	11.364.190	0
**D AXA WORLD FUNDS	14.843	0
**D AXA WORLD FUNDS	1.194.016	0
**D AXA WORLD FUNDS	8.037	0
**D ALLIANZ STIFTUNGSFONDS NACHHALIGKEIT	588.699	0
**D ALLIANZ STIFTUNGSFONDS NACHHALIGKEIT	444	0
**D ALLIANZ STIFTUNGSFONDS NACHHALIGKEIT	2.817	0
**D ALLIANZ STIFTUNGSFONDS NACHHALIGKEIT	4.027	0
**D ALLIANZ STIFTUNGSFONDS NACHHALIGKEIT	3.689	0
**D ALLIANZ STIFTUNGSFONDS NACHHALIGKEIT	3.689	0
**D ALLIANZ STIFTUNGSFONDS NACHHALIGKEIT	473	0
**D ALLIANZ STIFTUNGSFONDS NACHHALIGKEIT	374.737	0
**D MACKENZIE EUROPEAN MID CAP EQUITY CLASS	1.994	0
**D MACKENZIE EUROPEAN MID CAP EQUITY CLASS	1.994	0
**D MACKENZIE EUROPEAN MID CAP EQUITY CLASS	4.347	0
**D MACKENZIE EUROPEAN MID CAP EQUITY CLASS	1.489	0



Pagina 29

DE\* delega alla persona fisica sopra indicata con il numero della scheda di appartenenza  
 \*D\* delega alla persona fisica sopra indicata con il numero della scheda di appartenenza (votante che effirma alla presidenza assemblea)  
 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda di appartenenza

1 1.706 Totale  
 0 Azionisti in proprio

Azionisti:  
 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Sistema Incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante.

FAVOREVOLI

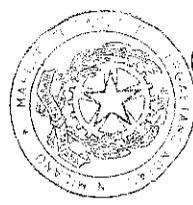
Cognome	Tot. Voti	Proprio	Delega
**D HACKERIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	3.936	0	3.936
**D IEMERAC INTERNATIONAL EQUITYHOLDEN FUND	137.997	0	137.997
**D IEMERAC INTERNATIONAL EQUITY FUND	400.769	0	400.769
**D IEMERAC INTERNATIONAL EQUITY FUND	2.123.581	0	2.123.581
**D IEMERAC INTERNATIONAL EQUITY FUND	2.863	0	2.863
**D IEMERAC INTERNATIONAL EQUITY FUND	2.811	0	2.811
**D IEMERAC INTERNATIONAL EQUITY FUND	302	0	302
**D IEMERAC INTERNATIONAL EQUITY FUND	24.813	0	24.813
**D IEMERAC INTERNATIONAL EQUITY FUND	28.991	0	28.991
**D IEMERAC INTERNATIONAL EQUITY FUND	27.361	0	27.361
**D IEMERAC INTERNATIONAL EQUITY FUND	3.765	0	3.765
**D IEMERAC INTERNATIONAL EQUITY FUND	3.071	0	3.071
**D IEMERAC INTERNATIONAL EQUITY FUND	27.668	0	27.668
**D IEMERAC INTERNATIONAL EQUITY FUND	175.297	0	175.297
**D IEMERAC INTERNATIONAL EQUITY FUND	4.462	0	4.462
**D IEMERAC INTERNATIONAL EQUITY FUND	3.486	0	3.486
**D IEMERAC INTERNATIONAL EQUITY FUND	631.875	0	631.875
**D IEMERAC INTERNATIONAL EQUITY FUND	270.017	0	270.017
**D IEMERAC INTERNATIONAL EQUITY FUND	78.380	0	78.380
**D IEMERAC INTERNATIONAL EQUITY FUND	70.134	0	70.134
**D IEMERAC INTERNATIONAL EQUITY FUND	569.517	0	569.517
**D IEMERAC INTERNATIONAL EQUITY FUND	100.474	0	100.474
**D IEMERAC INTERNATIONAL EQUITY FUND	758.707	0	758.707
**D IEMERAC INTERNATIONAL EQUITY FUND	2.001.215	0	2.001.215
**D IEMERAC INTERNATIONAL EQUITY FUND	455.521	0	455.521
**D IEMERAC INTERNATIONAL EQUITY FUND	806.968	0	806.968
**D IEMERAC INTERNATIONAL EQUITY FUND	8.160	0	8.160
**D IEMERAC INTERNATIONAL EQUITY FUND	184.208	0	184.208
**D IEMERAC INTERNATIONAL EQUITY FUND	417.041	0	417.041
**D IEMERAC INTERNATIONAL EQUITY FUND	1.969	0	1.969
**D IEMERAC INTERNATIONAL EQUITY FUND	9.254	0	9.254
**D IEMERAC INTERNATIONAL EQUITY FUND	2.549.896	0	2.549.896
**D IEMERAC INTERNATIONAL EQUITY FUND	394.872	0	394.872
**D IEMERAC INTERNATIONAL EQUITY FUND	147.113	0	147.113
**D IEMERAC INTERNATIONAL EQUITY FUND	1.609	0	1.609
**D IEMERAC INTERNATIONAL EQUITY FUND	104.869	0	104.869
**D IEMERAC INTERNATIONAL EQUITY FUND	12.008	0	12.008
**D IEMERAC INTERNATIONAL EQUITY FUND	1.418	0	1.418
**D IEMERAC INTERNATIONAL EQUITY FUND	23.619	0	23.619
**D IEMERAC INTERNATIONAL EQUITY FUND	159.511	0	159.511
**D IEMERAC INTERNATIONAL EQUITY FUND	2.835	0	2.835
**D IEMERAC INTERNATIONAL EQUITY FUND	24.002	0	24.002
**D IEMERAC INTERNATIONAL EQUITY FUND	4.890	0	4.890
**D IEMERAC INTERNATIONAL EQUITY FUND	586.195	0	586.195
**D IEMERAC INTERNATIONAL EQUITY FUND	708.000	0	708.000
**D IEMERAC INTERNATIONAL EQUITY FUND	50.934	0	50.934
**D IEMERAC INTERNATIONAL EQUITY FUND	629.436	0	629.436
**D IEMERAC INTERNATIONAL EQUITY FUND	38.547	0	38.547
**D IEMERAC INTERNATIONAL EQUITY FUND	868.954	0	868.954

1 Dk\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.706 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione astenzia)  
 0 Azionisti in proprio.  
 RL\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Sistema Incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante. FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (IE)	2.224.176	0	2.224.176
**D ISHARES EURO STOXX UCITS ETF (DE)	226.137	0	226.137
**D ISHARES EURO STOXX UCITS ETF (GR)	242.779	0	242.779
**D ISHARES EURO STOXX UCITS ETF (SE)	1.215.893	0	1.215.893
**D ISHARES EURO STOXX UCITS ETF (FR)	382.316	0	382.316
**D ISHARES EURO STOXX UCITS ETF (BE)	97.302	0	97.302
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	1.005.127	0	1.005.127
**D COLLEGE RETIREMENT EQUITIES FUND	582.899	0	582.899
**D TIMBERLAND INVESTMENT COMPANY COMMON STOCK FUND	126.405	0	126.405
**D FIRST TRILLION GROWTH INTERNATIONAL STOCK PORTFOLIO	1.109.579	0	1.109.579
**D BRIGHTHOUSE FUNDS TRUST II WELLFIRE MSCI EAFE INDEX PORTFOLIO	42.655	0	42.655
**D VALIC COMPANY I - INTERNATIONAL EQUITIES INDEX FUND	54.863	0	54.863
**D STATE OF MINNESOTA	238.957	0	238.957
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	18.788	0	18.788
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	33.895	0	33.895
**D FRANK RUSSELL INVESTMENT CO II ZLC	30.601	0	30.601
**D FRANK RUSSELL INVESTMENT COMPANY PLC	14.328	0	14.328
**D MULTI STYLE MULTI MANAGER FUND SIC	1.303	0	1.303
**D SPDR MSCI ACW. EXUS ETF	177.210	0	177.210
**D SPDR PORTFOLIO DEVELOPING WORLD EXUS ETF	3.566.384	0	3.566.384
**D SPDR PORTFOLIO DEVELOPING WORLD EXUS FUND	278.752	0	278.752
**D TEACHER RETIREMENT SYSTEM OF TEXAS	7.738	0	7.738
**D SPDR PORTFOLIO EUROPE ETF	2.369.831	0	2.369.831
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	534.834	0	534.834
**D S&P MSCI ITALY INDEX SECURITIZED/LENDING COMMON TRUST FUND	77.745	0	77.745
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	22.809	0	22.809
**D USA COMINGLED ENDOWMENT FUND LP	4.947	0	4.947
**D M INTERNATIONAL EQUITY FUND	92.377	0	92.377
**D TBM 401(K) PLUS PLAN TRUST	136.800	0	136.800
**D HSS INV COMINGLED EMPLOYEE BENEFIT FUNDS TRUST	45.800	0	45.800
**D IAM INT-DNAL PENSION FUND	16.700	0	16.700
**D NORTH TRUSTEE AND DEBITARY SERVICES LIMITED AS TRUSTEE OF LF PRUDENTIAL EUROPEAN QIS FUND	9.374	0	9.374
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	14.159	0	14.159
**D STATE STREET INVESTMENTS GLOBAL OPPORTUNITIES FUND	12.466	0	12.466
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	7.578	0	7.578
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	1.872	0	1.872
**D CHRISTIAN SUPER	2.133	0	2.133
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	1.655	0	1.655
**D AMARE SUPER	48.503	0	48.503
**D VANECK VECTORS MSCI WORLD EX AUSTRALIA QUALITY ETF	82	0	82
**D INTERNATIONAL EQUITIES SECTOR TRUST	60.945	0	60.945
**D SUNSUPER SUPERANNUATION FUND	1.629	0	1.629
**D US -3 MSCI WORLD EX AUSTRALIA ETHICAL ETF	4.175	0	4.175
**D SPDR SP WORLD EX AUSTRALIA PLUS ESG EQUITY INDEX FUND (CH)	16.527	0	16.527
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND (CH)	9.669	0	9.669
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	38.564	0	38.564
**D FLORENSE INVESTMENT CORPORATION	13.767	0	13.767
**D BQ PENSION FUND	4.567	0	4.567
**D GOLDMAN SACHS UK RETIREMENT PLAN	8.187	0	8.187
**D MG INVESTMENT FUNDS (1) 3G EUROPEAN INDEX TRACKER FUND	223.220	0	223.220
**D MANAGED PENSION FUNDS LIMITED			



Pagina 31

1 D= delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 +D= delega alla persona fisica sopra indicata con il numero della scheda magnetica (operazione effettuata alla posizione esistente)  
 PL= rappresentanza legale, alla persona fisica sopra indicata con il numero della scheda magnetica

1.706

Azionisti in proprio: 1.706  
 Azionisti in delega: 0

Tester:

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Sistema Incentivante 2021 per i Consulenti Finanziari identificati per il personale più rilevante.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**3 SYDNEY PHILIPS PENSIONFUND	27.744	0	27.744
**3 SYDNEY PHILIPS PENSIONFUND	54.480	0	54.480
**D VANGUARD ESG DEVELOPER FUND	2.087	0	2.087
**D VANGUARD INVESTMENTS FUND - CIVC-VANGUARD FUND INVESTED FOR ILO EX - U.K. EQUITY INDEX FUND	150.560	0	150.560
**D VIF ICVC VANGUARD FTSE DEVELOPER EUROPE EXH EQUITY INDEX FUND	294.308	0	294.308
**D VIF ICVC VANGUARD FTSE DEVELOPER EUROPE EXH EQUITY INDEX FUND	294.308	0	294.308
**D RHONDA CYNON TAF COUNTY BOROUGH COUNCIL PENSION FUND	306.380	0	306.380
**3 PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.182	0	4.182
**3 PUBLIC BANK SSB AUT ED GREEN EX CONTRIVERSITY ON INDEX EQ FND	368.876	0	368.876
**D WESTST ST JAMES S PLACE GLOBALALTIY UNIT TRUST	306.175	0	306.175
**D WESTST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES S PLACE STRATEGIC MANAGE	20.608	0	20.608
**D WESTST ST JAMES S PLACE CREAPER EUROPEAN PROGRESSIVE UNIT TRUST	1.239.266	0	1.239.266
**D WESTST ST JAMES S PLACE CREAPER EUROPEAN PROGRESSIVE UNIT TRUST	1.239.266	0	1.239.266
**D ELSTWARK AS TRUSTEE MURRAY	589.589	0	589.589
**D ELSTWARK AS TRUSTEE MURRAY	589.589	0	589.589
**D PM CRUK OELC TM CRUK EUROPEAN FUND	2.852	0	2.852
**D PM CRUK OELC TM CRUK EUROPEAN FUND	300.905	0	300.905
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	1.800	0	1.800
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	12.900	0	12.900
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	980	0	980
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	2.315.613	0	2.315.613
**D FP RUSSELL TMS ICVC FP RESELLTMS INT GROWTH ASSETS FUND	561.167	0	561.167
**D TM CRUK ORIC - TM CRUK EUROPEAN SITUATIONS FUND	111.888	0	111.888
**D ONES PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	180.963	0	180.963
**D NEUBERGER BERMAN GLOBAL ALLOCATION FUND	31.101	0	31.101
**D NEUBERGER BERMAN GLOBAL ALLOCATION FUND	18.809	0	18.809
**D AMERICAN CENTURY PUBLIC LIMITED COMPANY INTERNATIONAL EQUITY ETF	96.456	0	96.456
**D AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION CORPORATE FUNDIC	3.248	0	3.248
**D AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION CORPORATE FUNDIC	3.648	0	3.648
**D NAVR MSCJ KOKUSAI INDEX MOTHER FUND	5.629	0	5.629
**D UNITED TECHNOLOGIES CORPORATION EMPLOYER SAVINGS PLAN MASTER TRU	64.884	0	64.884
**D BEAR CREEK INC	9.322	0	9.322
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	48.748	0	48.748
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	130.981	0	130.981
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	1.015	0	1.015
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	11.090	0	11.090
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	447	0	447
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	15.769	0	15.769
**D XTRACORP (IE) PUBLIC LIMITED COMPANY	1.307	0	1.307
**D STEFORB XXI BANORTE PASILA 70-74 SA OF C.V.	283.116	0	283.116
**D STEFORB XXI BANORTE PASILA 70-74 SA OF C.V.	131.332	0	131.332
**D STEFORB XXI BANORTE PASILA 75-79SA DE C.V.	110.384	0	110.384
**D FIDUCIE GLOBALEHE LA SOCIETE DETRANSPORT DE MONTREAL	78.501	0	78.501
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	7.663	0	7.663
**D BMO MSCI AHL COUNTRY WORLD HIGHQUALITY INDEX ETF	7.560	0	7.560
**D STEFORB XXI BANORTE PASILA 50-60 SA. DE C.V.	71.808	0	71.808
**D STEFORB XXI BANORTE PASILA 65-69 SA. DE C.V.	110.834	0	110.834
**D PATRUIT EDISON ON	10.789	0	10.789
**D PATRUIT EDISON ON	10.789	0	10.789
**D CAISSE DE DEPOT ET PLACEBANK DUBOUCHE	27.133	0	27.133
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	64.598	0	64.598
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	115.000	0	115.000
**D CAREFIRST, INC. RETIREMENT PLANTRUST	39.557	0	39.557
**D UBS (US) GROUP TRUST	39.557	0	39.557

Pagina 32

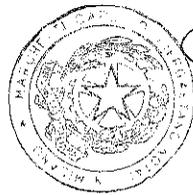
DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione chiamata alla postazione standard)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.706  
 Azionisti in proprio: 0  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Sistema incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante. FAVOREVOLI

Cognome	Tot. Voti	Proprrio	Delega
**D SIFMORE XXI BAKORTE BASICA 90-84 SA DE C.V.	114.979	0	114.979
**D SIFMORE XXI BAKORTE BASICA 95-89 SA DE C.V.	65.061	0	65.061
**D SIFMORE XXI BAKORTE BASICA 90-94 SA DE C.V.	18.030	0	18.030
**D THE CAPTIVE INVESTORS FUND	202.600	0	202.600
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	163.169	0	163.169
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	177.881	0	177.881
**D FRANKLIN LIBERTY EUROPEAN FIVE EUROPE REDUCED ETF	8.062	0	8.062
**D FRANKLIN LIBERTY EUROPEAN FIVE EUROPE	13.104	0	13.104
**D FRANKLIN TEMPLETON ETP TRUST - FRANKLIN FIVE EUROPE 24F	6.360	0	6.360
**D FRANKLIN TEMPLETON ETP TRUST - FRANKLIN FIVE ITALY ETF	4.984	0	4.984
**D FRANKLIN FIVE EUROPE EX U.K. INDEX 24F	264	0	264
**D FRANKLIN LIBERTYSHARES 1CAV	13.965	0	13.965
**D VULC COMPANY 1 - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	88.700	0	88.700
**D FIDELITY GLOBAL SMALL CAP FUND	6.212	0	6.212
**D EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.587	0	3.587
**D GOVERNMENT PENSION INVESTMENT FUND	189.391	0	189.391
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.211.105	0	1.211.105
**D AMERICAN FUNDS INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	32.005	0	32.005
**D TRANSAMERIC INTERNATIONAL EQUITY INDEX VP	2.449	0	2.449
**D THE COLORADO HEALTH FOUNDATION	2.374	0	2.374
**D HANVEST EAFE EQUITY FUND	10.901	0	10.901
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	2.059	0	2.059
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	43.516	0	43.516
**D TRANSAMERIC INTERNATIONAL EQUITY FUND	24.111	0	24.111
**D EATON VANCE INTERNATIONAL SMALLCAP FUND	24.488	0	24.488
**D GIM STAR FUND PLC	3.060.065	0	3.060.065
**D RUSSELL INVESTMENT COMPANY UNMANAGED INTERNATIONAL EQUITY FUND	83.796	0	83.796
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	8.763	0	8.763
**D FANGERNE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
**D FANGERNE EQUITY GROWTH PORTFOLIO	10.532	0	10.532
**D FANGERNE INTERNATIONAL GROWTH FUND	10.522	0	10.522
**D JNL/AYELSON XSCI WORLD INDEX FUND	1.517.157	0	1.517.157
**D JNL/JORGAN GLOBAL ALLOCATION FUND	4.104	0	4.104
**D JNL/JORGAN GLOBAL ALLOCATION FUND	3.483	0	3.483
**D FANGERNE BALANCED INCOME PORTFOLIO	1.592	0	1.592
**D FANGERNE BALANCED PORTFOLIO	9.673	0	9.673
**D FRANGERICA MORGAN STANLEY GLOBAL ALLOCATION VP	11.479	0	11.479
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET EASE FUND	7.632	0	7.632
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	113.600	0	113.600
**D SONAMEICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	77.180	0	77.180
**D SONAMEICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	22.440	0	22.440
**D RUSSELL INVESTMENT COMPANY VULC	96.907	0	96.907
**D JNL/DFA INVESTMENT COMPANY VULC	12.501	0	12.501
**D JNL/DFA INTERNATIONAL CORE EQUITY FUND	5.855	0	5.855
**D INTESA GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	435	0	435
**D SUHAMEICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	815	0	815
**D SEASONS SERIES TRUST SA MULTI-MANAGER INTERNATIONAL EQUITY PORTF	55.706	0	55.706
**D FRANK RUSSELL INSTITUTIONAL FUNDS PLC	5.375	0	5.375
**D INVESCO VI INTERNATIONAL GROWTH FUND	1.845.608	0	1.845.608



Pagina 33

1 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.706 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (verificare attentamente il numero della scheda magnetica)  
 0 Azionisti in delega  
 EL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.706 Totale:  
 Azionisti in proprio: 0



LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Sistema incentivante 2021 per i Consulenti Finanziari identificati per Personale più rilevante. FAVOREVOLI

Comitino	Proprio	Delega
**D RUSSELL GLOBAL DIVIDEND POOL	0	2.951
**D RUSSELL FOCUSED GLOBAL EQUITY	0	3.580
**D RUSSELL INVESTMENT INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	3.559
**D THE BANK OF KOREA	0	36.976
**D CALIFORNIA PUBLIC EMPLOYERS RETIREMENT SYSTEM	0	2.145.523
**D RUSSELL GLOBAL EQUITY POOL	0	11.457
**D RUSSELL OVERSEAS EQUITY POOL	0	29.499
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	0	3.470
**D THE BANK OF KOREA	0	7.741
**D PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	23.301
**D FIDELITY RAPI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	3.340
**D STATE STREET IRELAND INT' TRST	0	37.195
**D SSGA SDR EITS EUROPE I PUBLIC LIMITED COMPANY	0	65.184
**D SSGA SDR EITS EUROPE II PUBLIC LIMITED COMPANY	0	61.609
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	287.780
**D DELASHANEZ S+P INTERNATIONAL MANAGED RISK ETF	0	757.402
**D JBS (IHL) EY' PLC	0	6.343
**D STATE STREET CCF	0	29.682
**D IWS INVESTMENT GMBH FOR DEAFONDS PG RQ	0	9.081
**D SIR DAVID TRENCH FUND FOR RECREATION	0	16.445
**D VANGUARD GLOBAL MOMENTUM FACTOR ETF	0	2.914
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANZEFONDS VOB	0	1.162
**D WFO COLLECTIVE INVESTMENT FUNDS TRUSTSISTIC EQUITY PORTFOLIO	0	17.556
**D VANGUARD FUND DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	0	7.031
**D THE WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST, OPPORTUNIS	0	51.293
**D WASHINGTON STATE INVESTMENT BOARD	0	2.685
**D AXA INVESTMENT MANAGEMENT GMBH FOR MIFONDS 415	0	38.381
**D BEZELLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	776.730
**D WELLS FARGO BK BECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	0	230.845
**D PAN EUROPEAN SMALL CAP EQUITY, L.P	0	80.393
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	0	45.409
**D WELLINGTON MANAGEMENT FUNDS (REGAID) EPIC	0	8.352
**D WELLS FARGO INVESTMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	149.617
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANZEFONDS RPT	0	27.721
**D IWS INVESTMENT GMBH FOR DEAFONDS GSK I	0	88.312
**D VANGUARD FUND DEVELOPED EUROPE ALL CAP INDEX ETF	0	3.324
**D STATE STREET TOTAL RETURN VTS FUND	0	7.250
**D THE AB PORTFOLIO AB ALL MARKETS TOTAL RETURN PORTFOLIO	0	6.253
**D VANGUARD FUND DEVELOPED EUROPE INDEX ETF 68	0	11.131
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	0	25.074
**D VALIC COMPANY INTERNATIONAL OPPORTUNITIES FUND	0	3.686
**D SSB ASSET EUROPE ESCHEDED INDEX NONLENDING COMMON TRUST FUND	0	19.953
**D KANSAS RETIREMENT SYSTEMS INTERNATIONAL EQUITY PORTFOLIO	0	41.371
**D WELLS FARGO INVESTMENT INTERNATIONAL EQUITY PORTFOLIO	0	9.552
**D WELLS FARGO ENHANCED INTERNATIONAL PORTFOLIO	0	37.979
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	32.335
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	16.569
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	12.281



Pagina 35  
 D= delega alla persona fisica sopra indicata con il numero della scheda maggiorata  
 F= D delega alla persona fisica sopra indicata con il numero della scheda maggiorata di cui il delegante è assistente  
 RL= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda maggiorata

Azionisti: 1.706  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.706



LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA.  
**CONTRARI**

Cognome	Tot. Voti	Proprio	Delega
1. COMWERSHAW SVA RAFFER, DESIGNATO IN QUALITÀ DI SUBDELEGATO 135--NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BIRELLO	0	0	0
**D DISTILLACE INTERNATIONAL FUNDAMENTAL STABILITY & VALUE ETF	8.896	0	8.896
**D HC 3ENCE	5.640	0	5.640
**D FCP VILLIERS ACTIONS EUROPE SXST AGI	113.850	0	113.850
**D SIEMENS-FONDS SIEMENS-RENEW	117.202	0	117.202
**D SIEMENS DIVERSIFIED GROWTH	154.181	0	154.181
**D SIEMENS EQUITIES	3.794	0	3.794
**D SIEMENS EUROPEST FANTIER	37.726	0	37.726
**D SIEMENS BALANCED	1.902	0	1.902
**D COFIL SOLIDAIRE	15.479	0	15.479
**D SCOFI Avenir Plus	35.000	0	35.000
**D SPARGNE ETHIQUE ACTIONS	30.383	0	30.383
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	56.510	0	56.510
**D NERSEYIDE PENSION FUND	288.806	0	288.806
**D HEXAVEST EUROPAC FUND HEXAVEST IMC	7.236	0	7.236
**D HEXAVEST EATE EQUITY FUND	10.901	0	10.901

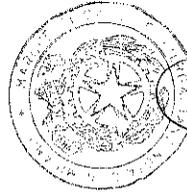
Totale voti 900.879  
 Percentuale votanti % 0,197722  
 Percentuale Capitale % 0,147709

Azionisti:  
 Azionisti in proprio:

16 Teste:  
 0 Azionisti in delega:

Pagina 1

1 D.P. delega alla persona fisica sopra indicata con il numero della scheda appropria  
 16 \*\*D delega alla persona fisica sopra indicata con il numero della scheda appropria (voti in contropartita alla portazione azionista)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda appropria



Assemblea Ordinaria del 28 aprile 2021

## LISTA ESITO DELLE VOTAZIONI

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA.

## CONTRARI

Cognome	Tot. Voti		Delega
<b>11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA.</b>			
N. azioni ordinarie	455.628.466		74,7055%
N. soggetti aventi diritto al voto	1.738		
	<b>Voti</b>	<b>% sulle azioni ammesse al voto</b>	<b>% sul capitale</b>
Favorevoli	452.503.282	99,3141%	74,1931%
Contrari	900.879	0,1977%	0,1477%
Astenuti	679.383	0,1491%	0,1114%
Non votanti	1.544.922	0,3391%	0,2533%
Non computati	0	0,0000%	0,0000%

## LISTA ESITO DELLE VOTAZIONI

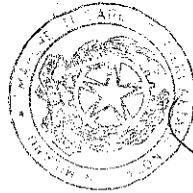
Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA.  
NON VOTANTI

Cognome	Tot. Voti	Proprio	Delega
1. COMEITERSHARE SPA HAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST. TREVISAN) IN PARSONA DI MAURIZIO B'NRILO	0	0	0
**D BANCOPOSTA GLOBAL EQUITY LIFE	1.306	0	1.306
**D POSTE INVESTO SOSTENIBILE	15.378	0	15.378
**J BANCOPOSTA RINASCIMENTO	15.135	0	15.135
**D BANCOPOSTA GLOBAL EQUITY HEDGED LIFE	1.216	0	1.216
**D BANCOPOSTA AUTOMARIO ELRO	171.887	0	171.887
**D KAIROS INTERNATIONAL SICAV ITALIA PIF	150.000	0	150.000
**D KAIROS INTERNATIONAL SICAV ITALIA PIF	13.000	0	13.000
**D INTERFUND SICAV MANAGEMENT (LUXEMBOURG) FONDIRITALIA EQUITY ITALY	13.000	0	13.000
**D FRANKLICA SICAV - ITALIAN EQUITIES	513.000	0	513.000
**D EIDEURAM ASSET MANAGEMENT SGR - EIDEURAM ITALIA	200.000	0	200.000
**D EIDEURAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	19.000	0	19.000
**D EIDEURAM ASSET MANAGEMENT SGR - PIANO BILANCIATO ITALIA 50	295.000	0	295.000
**D EIDEURAM ASSET MANAGEMENT SGR - PIANO BILANCIATO ITALIA 50	109.000	0	109.000

Totale voti 1.544.922

Percentuale votanti % 0,339075

Percentuale Capitale % 0,253308



Pagina 3

1 De\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
13 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla prestazione assistita)  
RL\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 13 Tesic:  
Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA.  
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1 COMPOTRASARE SPA RAPPR. DESTINATO IN QUALITÀ DI SUBDIPORTO ICS-NOVLES (ST.TREVISAN) IN PERSONA DI MARIETTO BIRMEZIO	0	0	0
**D BELFIUS EQUITIES NV	425.371	0	425.371
**D STOCK SMALL CAPS OPE	770.000	0	770.000
**D BELFIUS EQUITIES SA	149.028	0	149.028
**D BELFIUS PENSION FUND HIGH EQUITIES	165.957	0	165.957
**D UNIVERSAL INVESTMAN' CORP	1.217.843	0	1.217.843
**D UNIVERSAL INVEST SICAV	52.831	0	52.831
**D BELFIUS PENSION FUND BALANCED PLUS	24.433	0	24.433
**D BELFIUS PENSION FUND LOW EQUITIES	17.017	0	17.017
**D UNION INVESTMENT PRIVATEFONDS GHM	23.705	0	23.705
**D UNION INVESTMENT INSTITUTIONAL GHM	11.400	0	11.400
**D CONVICTON PATRIMoine	16.600	0	16.600
**D UPM L	82.000	0	82.000
**D ILLIUM CAPITAL B	40.776	0	40.776
**D USAM INVEST'6	2.036.050	0	2.036.050
**D USAM INVEST'6	8.420	0	8.420
**D ALLANZGI S ACTIEN	8.420	0	8.420
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	700.062	0	700.062
**D WHOLESALE INTERNATIONAL CORE EQUITIES	2.509	0	2.509
**D AIZING CAPITAL MANAGEMENT SR S.P.A	98.750	0	98.750
**D NATIONWIDE RISK-BASED INTERNATIONAL EQUITY ETF	24.155	0	24.155
**D ADASTWA SOCIAL JUSTICE ALL CAP GLOBAL ETF	810	0	810
**D RWI INVESTMENT MANAGEMENT WHOLESALE CORE GLOBAL FUND	32.439	0	32.439
**D UNIVERSAL-INVESTMENT-GESAMTSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	2.043	0	2.043
**D UNIVERSAL-INVESTMENT-GESAMTSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-INDEX FUND	6.965	0	6.965
**D UNIVERSAL-INVESTMENT-GESAMTSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-PARTICIPANT NEUTRAL EUROPE	28.146	0	28.146
**D UNIVERSAL-INVESTMENT-GESAMTSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-INDEX OPPORTUNITIES FUND	10.046	0	10.046
**D KVINKA-MASTERSFONDS	20.000	0	20.000
**D LYXOR - STOCK EUROPE 600 UNITS ETF	2.669	0	2.669
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TC	7.876	0	7.876
**D AMP CAPITAL UNHEBDED GLOBAL SHARES MULTI-MANAGER FUND	13.061	0	13.061
**D PUNC ACTIONS EUROPE	21.692	0	21.692
**D ALLIANZGI-FONDS SVKX	593	0	593
**D AZ FUND I AZ ALLOCATION FIR ITALIAN EXPERIENCE 30	5.525	0	5.525
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	4.431	0	4.431
**D ALLIANZGI-FONDS FFI SCOPERT FFI-CHI-G-MA	22.064	0	22.064
**D BELKINFONDS	11.553	0	11.553
**D KYKA PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND	31.074	0	31.074
**D ALLIANZGI-FONDS PTWZ SECURIT PTWZ-CHI-G-MA	5.972	0	5.972
**D CUSTODY BANK OF JAPAN, LTD. REI. STX FOREIGN STOCK INDEX MOPPER FUND(CURRENCY HEDGED)	3.010	0	3.010
**D RCP FRANCE PLCT INTERNATIONAL MSC	20.534	0	20.534
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	59.434	0	59.434
**D NN LI SICAV	25.000	0	25.000
**D SCOMORE FUND SICAV	12.213	0	12.213
**D WEISS ALTERNATIVE BALANCED RISK FUND	4.551	0	4.551
**D USAM INVESTMENT TRUST MSCI GLOBAL INDEX SHARE FUND	736.912	0	736.912
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.399	0	1.399
**D THE MASTER TRUST BANK OF JAPAN LTD. REI. MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	5.647	0	5.647
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.647	0	5.647
**D PICTET CH - GLOBAL EQUITIES	7.367	0	7.367

1 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.705 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (volazione effettuata alla postazione unitaria)  
 0 Azionisti in proprio.  
 0 Azionisti in delega.  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: **11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA. FAVOREVOLI**

Codice	Tot. Voti	Proprio	Delega
**D FIDELITY UCITS II ICADV/FIDELITY MSCI WORLD INDEX FUND	1.385	0	1.385
**D FI CH - EUROPEAN EX SW-SS EQUITIES TRACKER EX SL	25.728	0	25.728
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EROTIF MASTERFONDS	14.957	0	14.957
**D NAT-XIS INTERNATIONAL FUNDS (NATXIN) I PLC	1.892	0	1.892
**D UBL-FONDS FEB	10.802	0	10.802
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	411.989	0	411.989
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STAV-INV-UNIVERSAL-FONDS	25.000	0	25.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPH 2006-UNIVERSAL-FONDS	8.580	0	8.580
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.580	0	8.580
**D CONGRESS INTERNATIONAL EQUITY FUND, INC.	1.158	0	1.158
**D WANGSCHA INVESTMENT FUNDS SERIES I - JAMNUS HENDERSON EUROPEAN ABSOLUTE RETURN FUND	20.612	0	20.612
**D ANROO QUANT 1	34.636	0	34.636
**D AZ FUND 1 AZ EQUITY ITALIAN SMALL MID CAP	21.223	0	21.223
**D FONDO BANCHE NAZIONALE A CAPITALIZZAZIONE RES I LAVORATORI DELLE FERROVIE DELLO STATO - EUROFER	11.029	0	11.029
**D ALLIANZGI FONDS DEF DLILANER PENSIONFUNDS	5.296	0	5.296
**D IFAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	1.803	0	1.803
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCHTN-UI-FONDS	9.816	0	9.816
**D GUIDEMARK WORLD EX-US FUND	14.455	0	14.455
**D ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	11.458	0	11.458
**D ALLIANZGI-FONDS PE2 SMOANT PF2-NAV-E.SUA	18.184	0	18.184
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	18.707	0	18.707
**D ALLIANZGI-FONDS NICO-AS-SHARES TRUST	8.484	0	8.484
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HS-B BRUFFONDS	22.101	0	22.101
**D ALLIANZGI-FONDS PE2 SEGMENT PF2-PAQ-E.SUA	34.946	0	34.946
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF 6S-D BRUFFONDS	1.329	0	1.329
**D FIDELITY UCITS II ICADV/FIDELITY MSCI EUROPE INDEX FUND	16.950	0	16.950
**D GIM TOKYO FUND - GIM INTERNATIONAL EQUITY FUND	16.111	0	16.111
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	2.519	0	2.519
**D AUSTRIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	6.060	0	6.060
**D ALLIANZGI-FONDS DJHRILL	8.492	0	8.492
**D JPMORGAN ETS (IRELAND) ICADV-GLOBAI. RESEARCH ENHANCED IN EQ (ASG) UCITS FTF	5.751	0	5.751
**D AQUARIUS INTERNATIONAL FUND	31.234	0	31.234
**D THE JUPITER GLOBAL FUND SICAV	26.757	0	26.757
**D F. ROBE PRICE GLOBAL ALLOCATION FUND, INC	27.589	0	27.589
**D EQ ADVISORS TRUST EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	2.448.365	0	2.448.365
**D ROBOCO CAPITAL GROWTH FUND	32.053	0	32.053
**D HARTAI/FOREIGNER PENSION INVEST. RES 3 GLOBALE ANTIER 3	12.275	0	12.275
**D BLACKROCK FUNDS I ICNV	2.355	0	2.355
**D THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	71.528	0	71.528
**D JPMORGAN LIFE LIMITED	14.076	0	14.076
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	189.819	0	189.819
**D EYS	67.378	0	67.378
**D T. ROWE PRICE FUNDS SICAV	25.738	0	25.738
**D EQ ADVISORS TRUST - ARM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	330.250	0	330.250
**D ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	53.210	0	53.210
**D HODDER 2 SICAV	35.730	0	35.730
**D HODDER INVESTMENT MANAGEMENT S.A.	21.658	0	21.658
**D GOVERNMENT HARBOR INVESTMENT FUND	31.428	0	31.428
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	134.033	0	134.033
**D STUHLING PENSIONFONDS PROVISION	2.865	0	2.865
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL, PUBLIC SERVICE PERSONNEL, MUTUAL A&D ASSOCIATION OF JAPAN	94.373	0	94.373



1 DE\* delega alla persona fisica sopra indicata con il numero della scheda indicata  
 1.705 \*\*D delega alla persona fisica sopra indicata con il numero della scheda indicata (escluso il numero della scheda indicata)  
 0 Azionisti in proprio: \*\*L\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda indicata

Azionisti: 1.705 Teste:  
 Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 11. Autortizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D IMI GLOBAL SICAV	11.884	0	11.884
**D BLACKROCK MSCI EMU INTL INDEX FUND B (EMU-INT)	2.375	0	2.375
**D BLACKROCK CEM WORLD INDEX FUND	20.859	0	20.859
**D SPILLER INSURANCE LTD	10.752	0	10.752
**D SHELL TRUST (GERMANY) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	423	0	423
**D MSC EUROPE EQUITY ESG SCREENED INDEX FUND B (EUROSEB)	2.004	0	2.004
**D FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	138.907	0	138.907
**D MAIN I - UNIVERSAL - FONDS	2.535	0	2.535
**D JPMORGAN DIVERSIFIED FUND	16.610	0	16.610
**D MANAGER PORTFOLIO SERIES INTERNATIONAL SHARES FUNDS	236	0	236
**D BLACKROCK MSCI EMU INTL INDEX FUND B (EMU-INT)	25.519	0	25.519
**D NINE SUPERANNUATION FUND	10.219	0	10.219
**D BRUNO CENSAI UNIVERSAL	88.315	0	88.315
**D JPMORGAN FUND TOVC - JPM EUROPE (EU-EUR)	36.892	0	36.892
**D NORDIA SUSTAINABLE SELECTION GROWTH FUND	54.448	0	54.448
**D KFS LIMITED	22.196	0	22.196
**D H.E.S.T. AUSTRALIA LIMITED	1.169	0	1.169
**D ANARCO US RETIREMENT INCOME PLAN TRUST	34.668	0	34.668
**D MSC AWI EX-U.S. INTL INDEX FUND F2	9.676	0	9.676
**D TELSTRA SUPERANNUATION SCHEME	37.326	0	37.326
**D BT WHOLESALE UNIT-MANAGER INTERNATIONAL SHARE FUND	7.920	0	7.920
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	464.055	0	464.055
**D ARI DUAL RETIREMENT PENSIONS AND BENEFITS FUND	107.480	0	107.480
**D DEEROP PREFERRED ASSET MANAGEMENT REPRESENTING ERGA FUND	52.986	0	52.986
**D IPM GLOBAL INDEXED EQUITIES FUND	22.268	0	22.268
**D FUNDACAO CALOUSTE GULBENKIAN	1.107	0	1.107
**D SHE ANN ANNUAL	9.694	0	9.694
**D PAR CAPITAL, INC.	788	0	788
**D US ASSET MANAGEMENT LIFE LTD	454	0	454
**D NORDIA SUSTAINABLE SELECTION MODERATE FUND	182.611	0	182.611
**D JPMORGAN INTERNATIONAL HESSED EQUITY FUND	6.971	0	6.971
**D INVESTINGMORGENSEN KOREA INVEST GLOBAL AKTIE INDEX K.	3.804	0	3.804
**D INVESTINGMORGENSEN KOREA INVEST GLOBAL AKTIE INDEX K.	5.376	0	5.376
**D NORDIA GLOBAL PASSIVE FUND	3.296	0	3.296
**D JPMORGAN GLOBAL ALLOCATION FUND	23.695	0	23.695
**D NORDIA GLOBAL ALLOCATION FUND	3.008	0	3.008
**D NORDIA GENERATIONSFOND 80-TAL	25.046	0	25.046
**D VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	29.719	0	29.719
**D ALLIANZ-FONDS USFT	21.227	0	21.227
**D T. ROPE PRICES FUNDS OETC - CONTINENTAL EUROPEAN EQUITY FUND	3.348	0	3.348
**D NEW POC-FONDS PAC	30.763	0	30.763
**D RESORCE BANK OF JAPAN, LTD. AS TRUSTEE FOR MIFAM INTERNATIONAL EQUITY FND	4.959	0	4.959
**D SHARPES WHOLESALE SCREENED INTERNATIONAL INDEX FUND	3.645	0	3.645
**D BLACKROCK INSTITUTIONAL TRUST COMPANY N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	3.995	0	3.995
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	4.616.631	0	4.616.631
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	78.427	0	78.427
**D MINISTRY OF ECONOMY AND FINANCE	177.332	0	177.332
**D SUEBIA-FONDS	2.890	0	2.890

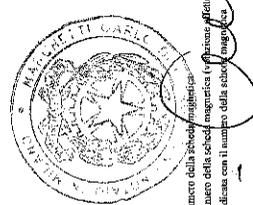
Azionisti: 1.705  
 Azionisti in proprio: 0

Pagina 6  
 I DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.705 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (vocezione effettuata alle postazioni assenti)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA. FAVOREVOLI

Corporne	Tot. Voti	Proprio	Delega
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	88.450	0	0
**D STATE OF OYOMING	29.113	0	0
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	12.706	0	0
**D INVESTINGOPREHINEEK NORDIA INVEST EUROPA SMALL CAP RL	38.256	0	0
**D NORDIA EUROPEAN PASSIVE FUND	12.997	0	0
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	35.829	0	0
**D EMRO-FONDS	20.065	0	0
**D THE BRACLAN'S BANK FOR RETIREMENT FUND	39.039	0	0
**D BERGSTEIN PENSION FUND	39.039	0	0
**D SPANCA ENHANCED EQUITY FUND	1.663.157	0	0
**D ENK-MATERN-UNIVERSAL-FONDS	449.004	0	0
**D FLEXSHARES DEBARRIVE POUR LES RETRAITES (FR	42.214	0	0
**D FLEXSHARES RESERVE STAR DEVELOPED MARKETS EX-JS FACTOR TILT INDEX FUND	134.265	0	0
**D CARSSF DES DEPOTS ET CONSIGNATIONS	6.110	0	0
**D VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	54.835	0	0
**D MEDIA SUPER	24.452	0	0
**D GENERALI SMART FUNDS	9.839	0	0
**D FUNDALONE ROMA - GLOBAL PASSIVE EQUITIES	99.738	0	0
**D INVESTINGOPREHINEEK NORDIA INVEST EUROPE ENHANCED RL	2.107	0	0
**D ING DIRECT SICAV	2.957	0	0
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	42.957	0	0
**D FIRSTSTREAM ROC EUROPE	2.650	0	0
**D ALTIANTAG-FONDS PTV2-AA2-E-EUA	501.227	0	0
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	67.000	0	0
**D VANGUARD ESG INTERNATIONAL STOCK ETF	29.097	0	0
**D VERHOEFERFONDET FONINOR RASLER EUROPA	57.838	0	0
**D ECP BROWNHART AVENIR	1.729	0	0
**D ALLIANZICI FONDS APE	71.614	0	0
**D MFC PERSONAL PENSION FUND SCREENED INDEX FUND B (WDRS6G)	8.000	0	0
**D HANDELSBANKEN GLOBAL INDEX FUND	52.800	0	0
**D BORGESAN FUND LCVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	43.039	0	0
**D JPM/NIKOL INTERNATIONAL INDEX FUND	67.867	0	0
**D MORGESAN SUSTAINABLE SELECTION BALANCED FUND	6.386	0	0
**D ALLIANZICI-FONDS APNIEGA SEGMENT APNIEGA-RAFO	68.690	0	0
**D UNIVERSAL-INVESTMENT-GESAMTSCHAFT MBH ON BEHALF OF BAYKR A4-LONDS	2.457	0	0
**D ECP FRANCE PLACEMENT EPIC ESG	47.067	0	0
**D WIR WITEN COMMUNICATIONS REVISION PLAN	44.000	0	0
**D LEASURER STRASSE AS TRUSTEE FOR LEITASER	63.883	0	0
**D LMUL EQUITY EUROPE	10.661	0	0
**D NATIONAL PENSION INSURANCE FUND	43.410	0	0
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	48.018	0	0
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	69.055	0	0
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	23.371	0	0
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	194.522	0	0
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	48.817	0	0
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	61.663	0	0
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	45.533	0	0
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	161.215	0	0
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	9.895	0	0
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	93.683	0	0
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	23.084	0	0



Pagina 7  
 DG\* delega alla persona fisica sopra indicata con il numero della scheda rappresentativa  
 S+P\* delega alle persone fisiche sopra indicate con il numero della scheda rappresentativa (per chi non è allineata alla posizione azionaria)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda rappresentativa

Azionisti: 1.705 Tesse: 1.705  
 Azionisti in proprio: 0 Azionisti in delega: 1.705

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Autorizzazioni all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGAN ZATION FOR WORKERS' RETIREMENT ACCUMULATION FUND	62.500	0	62.500
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OFFSHORE CONTRIBUTORY PENSION FUND	25.335	0	25.335
**D NORDA EUROPEAN SMALL COMPANIES FUND	44.763	0	44.763
**D NORDA EUROPEAN SMALL COMPANIES FUND	66.139	0	66.139
**D NATIONWIDE INTERNATIONAL INDEX FUND	41.582	0	41.582
**D NORDA GENERATIONSHISE 70-TAL	47.686	0	47.686
**D ISHARES WOFESALE INTERNATIONAL EQUITY INDEX FUND	40.982	0	40.982
**D ALLIAMZGI-SUBFONDS BAT-LS 2	69.170	0	69.170
**D AMP INTERNATIONAL EQUITY INDEX FUND	68.575	0	68.575
**D NORDA GENERATIONSFOND 90-TAL	3.467	0	3.467
**D OREPAK GLOBAL SHARES - LARGE CAP (UNRATED) INDEXPOOL	52.762	0	52.762
**D JPMORGAN FUNDS	487.133	0	487.133
**D COMP - EUROPE	65.172	0	65.172
**D FIDELITY SALEM STREET TRUST, FIDELITY 5250 INTERNATIONAL INDEX FUND	46.579	0	46.579
**D FIDELITY SALEM STREET TRUST, FIDELITY 5250 INTERNATIONAL INDEX FUND	31.858	0	31.858
**D UNIVERSAL-INVESTMENTS-GESLSCHAFT MBH 66 ZALL-UNIVERSAL-FONDS	38.630	0	38.630
**D AXA AXA DIVERSITY INDICIEL 1	53.316	0	53.316
**D FCF SOLIM I	24.820	0	24.820
**D SAS TRUSTEE CORPORATION BOOLED FUND	4.223	0	4.223
**D NORDA GENERATIONSFOND 90-TAL	68.858	0	68.858
**D FIDELITY SALEM STREET TRUST, FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	18.439	0	18.439
**D CUSTODY BANK OF JAPAN, LTD. RE: 89 TOKKIN 18420-7086	57.245	0	57.245
**D AU-FONDS BAV REI AKTIEF	350.374	0	350.374
**D WANGUARD INVESTMENT GROUP INTERNATIONAL SHARES INDEX FUND	21.562	0	21.562
**D WANGUARD INVESTMENT GROUP SHARES SELECT EXCLUSIONS INDEX FUND	18.354	0	18.354
**D VERDIPARTIFONDI MONDA COGEBAL	3.692	0	3.692
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US 76.14 86	63.808	0	63.808
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	54.409	0	54.409
**D FIDELITY SALEM STREET TRUST, FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	1.191	0	1.191
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	47.788	0	47.788
**D FT INTERNATIONAL SHARES INDEX FUND	46.511	0	46.511
**D STICHTING AHOID DELHAIZE BENEVOER	85.400	0	85.400
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE FX UK FUND	41.091	0	41.091
**D CHINA LIFE INSURANCE COMPANY LIMITED	44.784	0	44.784
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NSAM EURO STOCK (JTY (MIDDED) (PRIVATELY PLACED INVESTMENT TRUST)	56.589	0	56.589
**D SHARES ALL-COMWYB EQUITY INDEX FUND	2.483	0	2.483
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	13.974	0	13.974
**D JPMORGAN ETFS (IRELAND) ICADV-EUROPE RESEARCH ENHANCED IN EQ (ESG) JCITS 2IF	50.330	0	50.330
**D BNE WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	8.491	0	8.491
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	43.242	0	43.242
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUPH400021536	50.843	0	50.843
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUPH400021492	23.336	0	23.336
**D AVIL INTERNATIONAL INDEX FUND	31.528	0	31.528
**D CRESTSTONE ADVISORS GLOBAL PUBLIC EQUITY FUND	56.253	0	56.253
**D CUSTODY BANK OF JAPAN, LTD. RE: 89 TOKKIN 18420-7085	8.000	0	8.000
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED ROTHY FUND	40.700	0	40.700
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	53.818	0	53.818
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	6.530	0	6.530

Azionisti: 1.705 Teste: 0  
 Azionisti in proprio: 1.705

Pagina 8  
 I DE\* delega alle persone fisiche sopra indicate con il numero della scheda magnetica  
 \*\*D\* delega alle persone fisiche sopra indicate con il numero della scheda magnetica (conforme all'art. 2358 del codice civile)  
 PL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA. FAVOREVOLE

Codice	Coonome	TOT. VOTI	Proprio	Delega
**D	FIM SELECT INTERNATIONAL SMALL CAP EQUITY FUND, LLC	60.700	0	60.700
**D	EUROPE EQUITY INDEX ESG SCREENED FUND (EUROXOMB)	42.447	0	42.447
**D	JPMORGAN INVESTMENT FUNDS	1.206.642	0	1.206.642
**D	LABEL EUROPE ACTIONS	180.245	0	180.245
**D	THRIFT SAVINGS PLAN	2.077.116	0	2.077.116
**D	MICHEL-EUROPE INDEX	78.351	0	78.351
**D	MORDEN - SIKAV	1.328.014	0	1.328.014
**D	AXA EUROPEAN RESERVEABLES	160.000	0	160.000
**D	AXA EUROPEAN INVESTMENT ITALIAN TREND	160.000	0	160.000
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	28.358	0	28.358
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	28.358	0	28.358
**D	PFA EQUITY AXA ASSICURAZIONI	68.000	0	68.000
**D	PFA GENERATION EUROPE ACTIONS	132.381	0	132.381
**D	AXA GENERATION EQUILIBRE	159.344	0	159.344
**D	FCP SYCOMORE SELECTION RESPONSABLE	478.108	0	478.108
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	86.159	0	86.159
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTRJ400045828	321.558	0	321.558
**D	NORFRA SUSTAINABLE EQUITIES GLOBAL FUND	79.919	0	79.919
**D	FRANCE INVESTISSEMENT EURO	104.631	0	104.631
**D	AXA ROSSIERE EUROBL0C	100.846	0	100.846
**D	GRAN CONVEXIONS EURO	80.000	0	80.000
**D	AXA EUROPEAN INVESTMENT EUROPEAN FUND	739.400	0	739.400
**D	AXA EUROPEAN INVESTMENT EUROPEAN FUND	294.509	0	294.509
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	83.891	0	83.891
**D	ALEAZZA OBBLIGAZIONARIO	100.000	0	100.000
**D	TRUSTEAM ROC	746.950	0	746.950
**D	CARNIGNAC PORTFOLIO GRANDE EUROPE	74.404	0	74.404
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	121.550	0	121.550
**D	AV FUND 1 AL ALLOCATION PFR ITALIAN EXCELLENCE 70	624.241	0	624.241
**D	STATE OF CALIFORNIA SAVINGS FUND PROGRAM MASTER TRUST	910.000	0	910.000
**D	MANDARINE FUNDS - MANDARINE UNIQUE SMALL MID AND MID CAPS EUROPE	7.779.421	0	7.779.421
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	1.489.833	0	1.489.833
**D	FEELITY DIVERSIFIED INTERNATIONAL COMMINGLED POOL	118.028	0	118.028
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	355.604	0	355.604
**D	BLACKROCK ITALY SMALL CAP EQUITY FUND	2.614.504	0	2.614.504
**D	FRANCE INVESTISSEMENT CAP VALISATIONS MCVSMBES	123.292	0	123.292
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	153.204	0	153.204
**D	AXA VALEURS EURO	715.000	0	715.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAVVX A3-FONDS	885.500	0	885.500
**D	SCHWAB INTERNATIONAL INDEX FUND	290.162	0	290.162
**D	FCP ALM ACTIONS MINIMUM VOLATILITE	168.743	0	168.743
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	119.783	0	119.783
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	87.063	0	87.063
**D	INCA INVEST SOUTH EUROPE OPPORTUNITIES	242.000	0	242.000
**D	WELLS FARGO EUROPEAN EQUITY FUND	868.037	0	868.037
**D	WELLS FARGO EUROPEAN EQUITY FUND	78.500	0	78.500
**D	HERDFORD GUARANTEE FUND PAN EUROPEAN SMALLER COMPANIES FUND	84.122	0	84.122
**D	CUSTODY BANK OF JAPAN, LTD. RE: TOKIEN 18420-7096	76.000	0	76.000
**D	JNL/FRANKLY TEMPLETON GROWTH ALLOCATION FUND	122.568	0	122.568
**D	CUSTODY BANK OF JAPAN, LTD. RE: RB TOKIEN 18420-7095	76.000	0	76.000
**D	FCP FCE PLECT INTERNATIONAL ESG PLUS	266.608	0	266.608
**C	JPMORGAN BETABUILDERS EUROPE ETF	249.403	0	249.403



Pagina 9  
 1 DEP: delega alle persone fisiche sopra indicate con il numero della scheda di votazione  
 1.705 \*\*D: delega alle persone fisiche sopra indicate con il numero della scheda di votazione  
 0 Azionisti in proprio  
 EL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda di votazione

Azionisti: 1.705 Tesi:  
 Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA.  
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**3 AGPI ACTIONS EUROPE	1.191.004	0	1.191.004
**3 FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.121.742	0	3.121.742
**3 D RETURN	116.476	0	116.476
**3 D FTICORNS PENSIONFONDS 0929K	17.714	0	17.714
**3 D FTICORNS BALANCED FUND MANAGED VOLATILITY FUND	3.938.216	0	3.938.216
**3 D FO AWLSPRS TRST - KJ INTERNATIONAL MANAGED VOLATILITY RIFUNDULO	8.160	0	8.160
**3 D NSL EQUITY INDEX FUND B - ITALY (INSLB)	293.420	0	293.420
**3 D FIDELITY INVESTMENT TRUST: CEBELITY SERVES OVERSEAS FUND	6.367.586	0	6.367.586
**3 D AXA OPTIMAL INCOME	1.814.051	0	1.814.051
**3 D FIDELITY INVESTMENT TRUST: FIDELITY OVERSEAS FUND	3.693.700	0	3.693.700
**3 D WESTPAC WHOLESAL UNHESD INTERNATIONAL SHARE TRUST	87.735	0	87.735
**3 FCP MANDALINE ACTIVE	690.000	0	690.000
**3 D ALIANTGT-FONDS PFI SERMENT PF -AA-R-R	147.735	0	147.735
**3 D UBM1 - EUROPE SMALL CAP EQUITY	124.256	0	124.256
**3 D GENERAL INVESTMENT'S SICAV GRI EUROPEAN EQUITY	157.233	0	157.233
**3 D CARMGAC COFFPOLIC - PATRIOTIC EUROPE	156.739	0	156.739
**3 D HENDERSON HORIZON PAN EUROPEAN SMALLER COMPANIES FUND	197.681	0	197.681
**3 D FIDELITY SALEM STSTET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	679.346	0	679.346
**3 VGV FOLFONDS METZLER	180.522	0	180.522
**3 ANEMIS EUROPEAN OPPORTUNITIES FUND	475.000	0	475.000
**3 D HANLINER INTERNATIONAL SMALL CAP EQUITY COLLECTIVE TRUST FUND	229.348	0	229.348
**3 D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTIA PENSIONSPARFONDS	199.715	0	199.715
**3 D COMINGLED PENSION TRUST FAD (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	507.700	0	507.700
**3 D T. ROME PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	503.623	0	503.623
**3 D FIN GROUP TRUST FOR EMPLOYEES BENEFIT PLANS	135.063	0	135.063
**3 D HANDELSBANKEN EUROPA SGBANLAG	382.546	0	382.546
**3 D JANUS HENDERSON EUROPEAN SMALLCAP COMPANIES FUND	584.085	0	584.085
**3 D JANUS HENDERSON HORIZON FUND- PAN EUROPEAN ASSOLUTE RETURN FUND	319.169	0	319.169
**3 D FIDELITY CENTRAL INVESTMENT PORTFOLIOS I.F.C.: FIDELITY INTERNATIONAL EQUITY CENTRAL FUND	743.500	0	743.500
**3 D CM-AM SMALL & MIDCAP EURO	462.000	0	462.000
**3 D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	140.000	0	140.000
**3 D T. ROME PRICE EUROPEAN STOCK FUND	717.807	0	717.807
**3 D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	422.185	0	422.185
**3 D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	314.653	0	314.653
**3 D ROYCE INVESTMENT ACTIONS OFFSHORE	132.486	0	132.486
**3 D PRANGE PLACEMENT EUR-ESG PLUS	406.075	0	406.075
**3 D SINGLE SELECT PLATFORM	470.000	0	470.000
**3 D TOTAL ACTIONS EUROGENNES	720.000	0	720.000
**3 SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY F	504.594	0	504.594
**3 FP CARMIGNAC ICVC - FP CARMIGNAC EUROPEAN LEADERS	151.421	0	151.421
**3 D MI-FONDS 392	368.900	0	368.900
**3 D COMINGLED PENSION TRST FUND (EAFT FRUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	314.420	0	314.420
**3 HANDELSBANKEN EUROPA INDEX FORTIFA	160.395	0	160.395
**3 AFIMA CREDITIVA ITALIA	927.343	0	927.343
**3 D ROYCE GLOBAL	11.678	0	11.678
**3 D HANDELSBANKEN EUROPA UNDEWRITING ASSOCIATION TRUSTEES (ESB004A) LIMITED	325.000	0	325.000
**3 D FCP BEATY ACTIONS FUND 7	53.724	0	53.724
**3 D SEITICHTING JURIDISCHE EIGENNAAR AMTISELVEN BELGINGSFONDSEN RE ZWITSER	52.710	0	52.710

Pagina 10

Azionisti: 1.705  
 Azionisti in proprio: 0  
 Teste: 1.705  
 Azionisti in delega: 0

1 DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (variazione effettuata alla posizione cartacea)  
 R/L rappresenta la legge alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA. FAVOREVOLI

Cognome	Tot. Vot.	Proprio	Delega
**D G A FUND B	95.490	0	95.490
**D ANIMA ALTERNATIVO PACI SVILUPPANTI LEE	763	0	763
**D ANIMA INIZIATIVA 78-1A	798.062	0	798.062
**D ANIMA VISCONTI	994.370	0	994.370
**D ANIMA ITALIA	1.006.875	0	1.006.875
**D ANIMA SPORZESCO	475.186	0	475.186
**D ANIMA TARGET VISCONTI 2074	15.414	0	15.414
**D GESTELLE PRO ITALIA	183.000	0	183.000
**D ANIMA CROCEVERDE	18.186	0	18.186
**D ANIMA CROCEVERDE ITALIA NSM	32.600	0	32.600
**D 3 BALLIES GLOBAL WORLDWIDE FUNDS PLC: EG WORLDWIDE PAN-EUROPEAN FUND	130.683	0	130.683
**D ANIMA SPORZESCO PLUS	5.186	0	5.186
**D STICHTING JURIDISCH EIGENAR ACTIAM BELEGINGSFONDEK ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	98.038	0	98.038
**D CAPITAL INTERNATIONAL FUND	19.139	0	19.139
**D AVIVA .TEF & PENSIONS UK I.MITFD	38.929	0	38.929
**D VOLVO GROUP RETIREMENT TRUST	501.637	0	501.637
**D AMERICAN FUNDS GLOBAL BALANCED FUND	640.000	0	640.000
**D EUROPEAN GROWTH FUND	30.353.989	0	30.353.989
**D COMFY, LLC	428	0	428
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	1.306	0	1.306
**D AVIVA INVESTORS TRUST EQ/AB DYNAMIC GROWTH PORTFOLIO	5.346	0	5.346
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	9.620	0	9.620
**D MANAGEMENT BOARD PUBLIC SERVICE INVESTMENT "TRUST	7.332	0	7.332
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT "TRUST	383.912	0	383.912
**D CAPITAL WORLD GROWTH AND INCOME FUND	7.746.149	0	7.746.149
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	1.131	0	1.131
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	25.037	0	25.037
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	6.737	0	6.737
**D EQ ADVISORS TRUST - EQ/INWESCO INTERNATIONAL GROWTH PORTFOLIO	273.735	0	273.735
**D ANHEIM MASTER TRUST	130.772	0	130.772
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	930	0	930
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	666	0	666
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.795.782	0	1.795.782
**D IF IS72 EUROPE INDEX	390	0	390
**D LOMBARD OULIER FUNDS (SWITZERLAND) SA "FID, FIGO OU CIFOPI"	26.873	0	26.873
**D HSBC LIFE INTERNATIONAL LIMITED	127.400	0	127.400
**D HDI INSTITUTIONAL ADE-LING DANICA LINK - INDEXES GLOBAL ANTIER	82.870	0	82.870
**D EUROPA INDEXES XL	5.165	0	5.165
**D HSBC POOLED INVESTMENT FUND -FSC- POOLED EUROPEAN EQUITY FUND	2.116	0	2.116
**D GLOBAL MANAGED BALANCED FUND	13.656	0	13.656
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	149.029	0	149.029
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	14.618	0	14.618
**D HSBC MANAGED GROWTH FUND	1.211	0	1.211
**D HSBC MANAGED GROWTH FUND	4.313	0	4.313
**D HSBC MANAGED GROWTH FUND	2.034	0	2.034
**D BRASSIE LIMITED	317.736	0	317.736
**D ALA GLOBAL MULTI-FACTOR EQUITY FUND	2.758	0	2.758
**D EUROPA INDEXES BNP XL	6.896	0	6.896
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	23.252	0	23.252
**D HSBC GLOBAL FUNDS ICVY	1.479	0	1.479



Aziendisti:  
 Azionisti in proprio: 1.705 Teste: 0  
 1.705 Teste: 0  
 Azionisti in delega: 1.705

Pagina 11  
 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 RI\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EUROPE RESTR:CTED - ACCUMULATING RL	42.558	0	42.558
**D PERTUJAJA KESALAMATAN SOCIAL	6.252	0	6.252
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	28.542	0	28.542
**D INVESTMENT SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	394.961	0	394.961
**D CIVIL SERVICES EMPLOYEES PENSION FUND	13.198	0	13.198
**D GLOBAL AC RESTRICTED - ACCUMULATING	33.198	0	33.198
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	2.524	0	2.524
**D AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	4.049	0	4.049
**D PHENIX UNIT TRUST MANAGERS LIMITED	4.988.051	0	4.988.051
**D MAG (LUX) INVESTMENT FUNDS 2 FCF - MAG (LUX) EUROPE EX OK INDEX FUND	70.635	0	70.635
**D GLOBAL INDEXES - AKKOMLerende EL	1.770	0	1.770
**D AXA FRAMLINGTON EUROPEAN FUND	92.017	0	92.017
**D HSC EUROPEAN INDEX FUND	253.913	0	253.913
**D PENSIONAL PENSIONS LIMITED	8.123	0	8.123
**D INVESTMENT SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	131.896	0	131.896
**D HSC ETRS PLC	23.899	0	23.899
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	2.222	0	2.222
**D INTERNATIONALER SAERVALANDEGESELLSCHAFT MBH	284.085	0	284.085
**D HAYHOLE ACTIVE INCOME AND GROWTH FUND	54.545	0	54.545
**D HSC GLOBAL INVESTMENT FUNDS	285.800	0	285.800
**D TR EUROPEAN GROWTH TRUST PLC	514.854	0	514.854
**D POLAR CAPITAL GLOBAL FINANCIALS TRUST PLC	172.177	0	172.177
**D HSC INEN	2.927	0	2.927
**D INTERNATIONAL HOSPITALMAREGESSELLSCHAFT MBH (INHA)	429.591	0	429.591
**D HSC INEN	15.864	0	15.864
**D HSC INEN	91.600	0	91.600
**D ALLIANZ OCEAN EQUITY POLIFUNDS	41.750	0	41.750
**D ALLIANZ GLOBAL INVESTORS ORH	46.366	0	46.366
**D BEST INVESTMENT CORPORATION	1.641	0	1.641
**D HE-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST 3 1	5.734	0	5.734
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY BELGSD) INDEX FUND	19.677	0	19.677
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	183.255	0	183.255
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPPED EUROPEAN EX UK EQUITY INDEX FUND	63.280	0	63.280
**D ALLIANZ VGI 1 FONDS ACT EQUITIES	64.550	0	64.550
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	64.389	0	64.389
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPPED WORLD EX UK EQUITY INDEX FUND	29.319	0	29.319
**D POLAR EUROPEAN EQUITY POLIFUNDS	48.973	0	48.973
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	205.993	0	205.993
**D ALLIANZ INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	27.827	0	27.827
**D CUSTODY BANK OF JAPAN, LTD. RE: SMIB GLOBAL SMALLER COMPANIES MUTUAL FUND	115.199	0	115.199
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEGY FUND (EXCLUSIVS FOR QUALIFIED INSTITUTIONAL IN	67.415	0	67.415
**D ABERDEEN STANDARD SICAV I	879	0	879
**D ABERDEEN STANDARD SICAV I - DIVERSIFIED INCOME FUND	8.393	0	8.393
**D TRIMTABES ALL CAP INTERNATIONAL FEE-CASH-FLOW RTP	6.943	0	6.943
**D TRIMTABES VERMOEGENSGARDE BY RE BESTSELECT OES SR- GLOBAL EQUI	4.516	0	4.516
**D ISMAY 1SR ACTIONS EURO MIDCAP	62.518	0	62.518
**D LIBRA ACTIONS EURO LARGE CAP	59.178	0	59.178
**D LIBRA AVENIR EURO	2.703	0	2.703
**D SCHROEDER INTERNATIONAL EQUITY UNREST	94.865	0	94.865
**D FCS TOCQUEVILLE DIVIDENDE	79.000	0	79.000

Azionisti: 1.705  
 Azionisti in proprio: 0

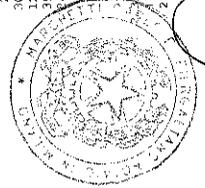
Teste: 1.705  
 Azionisti in delega: 0

Pagina 12  
 I DUE delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*\*) delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica)  
 ILL\* rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delle
**2 CARDIF BNPP IP SMID CAP EURO	456.800	0	456.800
**D BNPP PARIBAS SMALLCAP EUROLAND	1.115.193	0	1.115.193
**D METROPOLITAN-RENFASHO SUSTAINABLE GROWTH	249.479	0	249.479
**D BNPP PARIBAS B PENSION SUSTAINABLE STABILITY	59.178	0	59.178
**D BNPP PARIBAS FUNDS - EURO MID CAP	74.118	0	74.118
**D CNE ASSUR SMID CAP EUROPE	149.770	0	149.770
**D BNPP PARIBAS ACTIONS CROISSANCE	501.206	0	501.206
**5 G.A.-FUND-B EQUITY BROAD EURO P	17.304	0	17.304
**D BNPP PARIBAS ACTIONS ENTREPRENEURS	270.872	0	270.872
**D BNPP PARIBAS B PENSION SUSTAINABLE GROWTH	152.029	0	152.029
**D BNPP PARIBAS ACTIONS CROISSANCE	309.387	0	309.387
**D BNPP PARIBAS EQUITY - FOCUS ITALIA	36.512	0	36.512
**D BNPP PARIBAS ACTIONS PME ISR	368.412	0	368.412
**D BNPP PARIBAS EASY - MSCI EUROPE EX UK EX CH	1.852	0	1.852
**D BNPP PARIBAS HENDACTIS	44.252	0	44.252
**D CAMESTION CLUB PATRIMOINE	5.000	0	5.000
**D BNPP PARIBAS FUNDS - EUROPE DIVIDEND	54.650	0	54.650
**D BNPP PARIBAS EASY - MSCI EUROPE EX CH	68.397	0	68.397
**D BNPP PARIBAS ACTIONS PME ETI	12.413	0	12.413
**D BNPP PARIBAS MIDCAP EURO	360.907	0	360.907
**D BNPP EAST MSCI ERO EX CH	191.433	0	191.433
**D BNPP ACTIONS ENTREPRENEURS	45.417	0	45.417
**D BNPP PARIBAS B PENSION SUSTAINABLE BALANCED	57.708	0	57.708
**D INTERNATIONAL KAPITALANLAGESGELLSCHAFT M&H	882.816	0	882.816
**D STICHTING SHELL PENSIOENFONDS	1.020.587	0	1.020.587
**D PROVEDA GLOBAL EQUITY, LP	70.168	0	70.168
**D KAYPRINE C. MOORE CHARITABLE LEAD ANNUITY TRUST I	1.058	0	1.058
**2 BOCKESLELLER & CO., INC	1.358	0	1.358
**D MEEFIN CAPITAL BV	63.114	0	63.114
**D JORGON CHASE BANK - FB - UNITED STATES TRUSTS	23.252	0	23.252
**D JORGON CHASE BANK - FB - UNITED STATES PARTNERSHIPS	1.040	0	1.040
**D QUERO CAPITAL FUNDS (LUX) - ARODMAUT	3.493	0	3.493
**D JEFFREY INVESTMENT LUXEMBOURG S.A.	2.615.268	0	2.615.268
**D BUNGLARY TRUST COMPANY INTERNATIONAL AS AGENT FORUS CLIENTS	108.589	0	108.589
**D FIDELITY CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	355.838	0	355.838
**D FIDELITY FUNDS	23.000	0	23.000
**D FIDELITY F44	7.876	0	7.876
**D MIFONDS F44	266.930	0	266.930
**D MIFONDS FUND - EUROPEAN MARKET NEUTRAL FUND	22.131	0	22.131
**D KUTYABANK PENSIONS, S.A., SGEF	303.651	0	303.651
**D KUTYABANK GESTION SGIC, S.A.	120.942	0	120.942
**D BROOK POWER PENSION PLAN	394.261	0	394.261
**D JOHNSON INVESTMENTS LLC	45.151	0	45.151
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	2.265	0	2.265
**D SKION VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR 6 S LII	16.784	0	16.784
**D HILL LOUISIANA EQUITY LP	35.385	0	35.385
**D HILL LOUISIANA EQUITY LP	35.385	0	35.385
**D STANDARD LIX INVESTMENTS GLOBAL SICAV II	2.336.144	0	2.336.144
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	140.035	0	140.035
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	273.116	0	273.116



Pagina 13

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (verificare l'indirizzo alla postazione assistita)  
 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

1 1.705

Aziendisti: 1.705 Tesse: 0  
 Azionisti in proprio: 0 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	8.164	0	8.164
**D INTERNATIONAL SOCIETY FUND	8.930	0	8.930
**D INVESTOR GROUP GLOBAL MATTER ALL	22.189	0	22.189
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	37.454	0	37.454
**D AMERICAN ELECTRIC POWER SYSTEM RETIREMENT TRUST FOR CE S	45.000	0	45.000
**D CAPITALFOUNDRING MD INVEST INTERNATIONAL MATIER	63.906	0	63.906
**D PACS SNC US EQUITY CORE MARKET CONTINUOUS LLC	43.143	0	43.143
**D THE NATURE CONSERVANCY WORLDWIDE OFFICE	1.245	0	1.245
**D SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	71.224	0	71.224
**D BNY MELLON DT NBL INTERNATIONAL STOCK INDEX FUND	26.102	0	26.102
**D GREAT WEST CORE STRATEGIES INTERN	24.000	0	24.000
**D ADVANCED SERIES TRUST ASST F HOME PRICE GROWTH OPPORUNIT	2.032	0	2.032
**D TRANSCARE CAPITAL MANAGEMENT	315.587	0	315.587
**D LEGAL AND GENERAL UCITS ETF PLC	5.544	0	5.544
**D NATIONAL BANK FINANCIAL INC	32.310	0	32.310
**D BELLIE GIFFORD INTERNATIONAL ALPHA COLLECTIVE INVESTMENT FUND	26.238	0	26.238
**D NATIONAL BANK FINANCIAL INC	51.953	0	51.953
**D CAPITALFOUNDRING MD INVEST VERDESENDEKERS	14.319	0	14.319
**D STITCHING DEPOSITARY APO DEVELOPED MARKETS EQUITY FUND	6.208.870	0	6.208.870
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.144.371	0	1.144.371
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.112.013	0	1.112.013
**D ALLEGHENY COLIFRG	6.200	0	6.200
**D FREE COMMUNITY FOUNDATION	13.200	0	13.200
**D LLOYDS BANKING GROUP PLC	984	0	984
**D THE 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	33.590	0	33.590
**D STON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	10.525	0	10.525
**D CONSOLIDATED EDISON RETIREMENT PLAN	37.089	0	37.089
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.830	0	2.830
**D BRUNSWICK UNIT 4 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.400	0	2.400
**D NEKEZA ENERGY POINT BEACH T-C NON QUALIFIED DECOMMISSIONING FUND	3.758	0	3.758
**D SUPERVALO INC MASTER INVESTMENT TRUST	6.640	0	6.640
**D EXXONMOBILE INTERNATIONAL LLC	24.506	0	24.506
**D UNIVERSAL SALZMANN MARINE INSURANCE ASSOCIATION LIMITED	1.588	0	1.588
**D STITCHING PENSIONFONDS NOTALPAAT	11.765	0	11.765
**D DMS INVESTMENT GRH ON BEHALF OF PUTSCHE DGS EQ	5.495	0	5.495
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	615.748	0	615.748
**D MANULIFE MULTI-FACTOR DEVELOPED INTERNATIONAL INDEX ETF	32.906	0	32.906
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING EMPLOYERS	31.470	0	31.470
**D AETHER CARTMINT HEALTH FOUNDATION INC	8.163	0	8.163
**D INVESCO MARKET'S II PLC	6.508	0	6.508
**D INTERNATIONAL MATRIJALANAFGESELLSCHAFT NHB ACTING FOR ACCOUNT OF BET	4.145	0	4.145
**D YVO ENERGY COMPANY - P OUAL NUCLEAR DECOMMISSIONING TRUS	20.000	0	20.000
**D FJCELITY SAL INTERNATIONAL INDEX FUND	1.611	0	1.611
**D SHELL CANADA 2007 PENSION PLAN 400	19.218	0	19.218
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D HARVARD COLLEGE	6.653	0	6.653

LISTA ESTO DELLE VOTAZIONE

Objetto: **11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA. FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D 1959 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO BBS OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	1
**D VERA OF THE KOREP BE OF S CA ED CO	1.439	0	1.439
**D MICHELLE FUND REV TRUST	416	0	416
**D BRISYS MASTER TRUST	35.453	0	35.453
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE HV	122.535	0	122.535
**D BRM MELLON NSI INTERNATIONAL STOCK INDEX FUND	52.519	0	52.519
**D BRM MELLON NSI INTERNATIONAL STOCK INDEX FUND	294.923	0	294.923
**D BRM MELLON NSI INTERNATIONAL STOCK INDEX FUND	38.742	0	38.742
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS FED WORLD FUELSUBRENEAS EQUITY INDEX FUND HK	21.702	0	21.702
**D INVECO INTERNATIONAL DEVELOPED DYNAMIC LIQUIDFACTOR ETF	5.399	0	5.399
**D BCT PROSHARES FUND SERIES SMART EUROPEAN EQUITY FUND	5.399	0	5.399
**D IXY POGSHARES FUND SERIES SMART EUROPEAN EQUITY FUND	1.376	0	1.376
**D WATWEST TRUSTEE AND DEPOSITARY SERVICES LTD	84.157	0	84.157
**D FRANKLIN ADVISERS INC	1.200	0	1.200
**D ALL NSCI GLOBAL EQUITY INDEX FUND	3.510	0	3.510
**D CAPITALFORNENGIN INVESTIE ERO GLOBALS ANTIER INDEX	5.129	0	5.129
**D OMY MELLON INTERNATIONAL EQUITY ETF	1.451	0	1.451
**D XTRACERS NSCI KODGAI EQUITY ETF	6.255	0	6.255
**D OMY MELLON INTERNATIONAL EQUITY ETF	8.809	0	8.809
**D OMY MELLON INTERNATIONAL EQUITY ETF	33.220	0	33.220
**D OMY MELLON INTERNATIONAL EQUITY ETF	32.840	0	32.840
**D XTRACERS NSCI ALL WORLD EVIC US BRIDGED EQUITY ETF	55.791	0	55.791
**D UNIVERSITY OF WISCONSIN FOUNDATION	48.365	0	48.365
**D STATE OF WISCONSIN INVESTMENT BOARD	16.272	0	16.272
**D AID GROUP IRISH PENSION SCHEME	2	0	2
**D BANK OF KOREA	3	0	3
**D THE ARCHIOGRSR OF HARTFORD INVESTMENT TRUST	90	0	90
**D THE PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	91.092	0	91.092
**D RALLIE GIFFORD EUROPEAN FUND	3.350.026	0	3.350.026
**D SHE GORDEN CHARITABLE FOUNDATION	21.113	0	21.113
**D MS DEPENDENT ANNUITY FUND	14.016	0	14.016
**D THE GORDEN CHARITABLE FOUNDATION	1.916.316	0	1.916.316
**D INVECO FSE INTERNATIONAL BETA EQUAL WEIGHT ETF	137.528	0	137.528
**D INVECO CANADIAN BALANCED FUND	124.257	0	124.257
**D INVECO CANADIAN PREMIER GROWTH FUND	134.132	0	134.132
**D INVECO CORE CANADIAN BALANCED CLASS	25.746	0	25.746
**D INVECO EUROPEAN GROWTH CLASS	81.044	0	81.044
**D INVECO GLOBAL GROWTH CLASS	61.222	0	61.222
**D INVECO INTERNATIONAL GROWTH CLASS	348.774	0	348.774
**D INVECO INTERNATIONAL GROWTH FUND	5.015.791	0	5.015.791
**D UNIVERSAL INVESTMENT GEBELLSCHAFT MBH ON BEHALF O: DFFF MASTERFONDS	48.000	0	48.000
**D WASHINGTON INTERNATIONAL FUND	147.188	0	147.188
**D OMY MELLON INTERNATIONAL DEVELOPED QUALITY ETF	19.284	0	19.284
**D INVECO FSE BART DEVELOPED MARKETS EX U S ETF	14.995	0	14.995
**D GREAT WEST INTERNATIONAL GROWTH FUND	330.000	0	330.000
**D MAG TIMESQUARE GLOBAL SMALL CAP FUND	1.700	0	1.700
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	71.004	0	71.004
**D GREAT WEST INTERNATIONAL INDEX FUND	31.123	0	31.123
**D CORNELL UNIVERSITY	2.005	0	2.005
**D PENSION RESERVES INVESTMENT TRUST FUND	337.309	0	337.309



Pagina 15

1 DIF delega alle persone fisiche sopra indicate con il numero della scheda anagrafica  
 1.705 \*D delega alle persone fisiche sopra indicate con il numero della scheda anagrafica  
 0 Azionisti in proprio  
 0 Azionisti in delega

Azionisti: 1.705 Tusc;  
 Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONE

Objetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INTERNATIONAL EQUITY INDEX FUND	43.076	0	43.076
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	361.451	0	361.451
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	182.761	0	182.761
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP7 EQUITY FUND	182.761	0	182.761
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	38.477	0	38.477
**D BLACKROCK GLOBAL FUNDS	15.011	0	15.011
**D BLACKROCK GLOBAL FUNDS	14.256.468	0	14.256.468
**D GLOBAL FUNDS INC GLOBAL MULTI STRATEGY FUND	5.558	0	5.558
**D GOLDMAN SACHS MARETHETA INTERNATIONAL EQUITY ETF	11.742	0	11.742
**D INTERNATIONAL INVESTMENT MANAGEMENT SOCIETY ON BEHALF OF PFI NR. 30	15.156	0	15.156
**D ABB PENSION FUND	3.265	0	3.265
**D STITCHING PENSIONFONDS K&L AND GERDARD VERVOER	24.854	0	24.854
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	526	0	526
**D ALLSTATE INSURANCE COMPANY	12.499	0	12.499
**D IQ 50 HEDGED FIVE INTERNATIONAL ETC	12.499	0	12.499
**D IQ 50 HEDGED FIVE INTERNATIONAL ETC	135.923	0	135.923
**D GOLDMAN SACHS ACTIVITYBIAS EUROPE EQUITY ETF	1.567	0	1.567
**D AXA MFS FINANCIAL DESIGNATED ACTIVITY CO	850.000	0	850.000
**D ZEPHORS MSCI EUROZONE HEDGED EQUITY ETF	1.431	0	1.431
**D PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	163.089	0	163.089
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE OF BALTIMORE	465	0	465
**D VQA INTERNATIONAL INDEX FUNDICHO	86.685	0	86.685
**D THE AMERICAN UNIVERSITY IN CAIRO	4.319	0	4.319
**D NEXTERA ENERGY DUANE ARNOLD LLC	412	0	412
**D ARIZONA PAPERS TRUST	49.982	0	49.982
**D THE AMERICAN UNIVERSITY IN CAIRO	12.361	0	12.361
**D HENCHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D INVESTERSINFORMATION LARGCAPRES INVEST LI ANTIER GLOBALE	3.087	0	3.087
**D CAPITALFORUM NGN LARGCAPRES INVEST LI ANTIER GLOBALE	9.360	0	9.360
**D BLACKROCK LIFE LTD	530.035	0	530.035
**D XINACKAS MSCI EUROPE HEDGED EQUITY ETF	29.296	0	29.296
**D INVESCO PUREBETA FIVE DEVELOPED LN NORTH AMERICA ETF	281	0	281
**D MI FONUS K10	66.991	0	66.991
**D MI FONUS K12	50.505	0	50.505
**D GOVERNMENT EMPLOYEES PENSION FUND	57.333	0	57.333
**D THE GEORGE WASHINGTON UNIVERSITY	7.447	0	7.447
**D THE GEORGE WASHINGTON UNIVERSITY	130.993	0	130.993
**D THACKER FIVE TECHNOLOGIES INC COMPENSATION FACTOR ETF	3.072	0	3.072
**D TEZDANE TECHNOLOGIES INC DRIEAD BENEFIT PLANIR TRUST	1.237.123	0	1.237.123
**D THE BOARD OF TENSIONS OF THE PRESBYTERIAN CHURCH USA	288.125	0	288.125
**D BELLSOUTH CORP REA VERA TRUST	7.169	0	7.169
**D EUROPEAN CENTRAL BANK	60.177	0	60.177
**D EATON VANCE MANAGEMENT	326	0	326
**D AMY WELTON INTERNATIONAL STOCK INDEX FUND	20.649	0	20.649
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	35.100	0	35.100
**D HAVILLIE PERSONAL INDIU SETTLEMENT TRUST	1.963	0	1.963
**D LAWRENCE WILKINSON NATIONAL SECURITY LLC AND LOS ALAMOS NA DEFINED BENEFIT PLAN GROUP TRUST	338.761	0	338.761
**D STANDARD LIFE INVESTMENTS GLOBAL	1.592	0	1.592
**R BAXTERING INVESTMENTS	2.666.705	0	2.666.705
**D STANDARD LIFE INVESTMENTS GLOBAL	260.870	0	260.870

Pagina 16

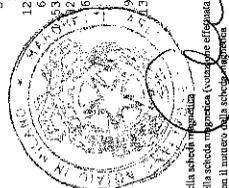
Azionisti: 1.705 Tesi: 0  
 Azionisti in proprio: 1.705 Tesi: 0  
 Azionisti in delega: 0

1 DVE delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla prestazione assistita)  
 RLZ rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA. FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**D ALLSTATE LIFE INSURANCE COMPANY OF NEW YORK	5.083	0	5.083
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	36.021	0	36.021
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	131.428	0	131.428
**D RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	103.496	0	103.496
**D FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	7.713	0	7.713
**D FLORIDA GLOBAL EQUITY FUND LLC	4.000	0	4.000
**D DIODES OF VANICE PENSION PLAN AND TRUST	33.114	0	33.114
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IOWA	13.475	0	13.475
**D INVESCO FUNDS	13.877	0	13.877
**D NATIONAL TREASURY MANAGEMENT AGCY	13.811	0	13.811
**D CALPINE ENERGY SERVICES INC. FULLY QUALIFIED TRUST	2.702	0	2.702
**D NIS MINNEOTA POLARIS 2 RETAIL QUALIFIED TRUST	2.702	0	2.702
**D NIS INVESTMENT CORP ON BEHALF OF DEAN FONUS EDV	4.263	0	4.263
**D OVERSEAS SERIES	11.918	0	11.918
**D AURION GLOBAL EQUITY FUND	59.040	0	59.040
**D AZL INTERNATIONAL INDEX FUND	2.265	0	2.265
**D AZL IFA INTERNATIONAL CORE EQUITY FUND	59.370	0	59.370
**D BLACKROCK FUND MANAGERS LHC	13.601	0	13.601
**D ES RIVER AND MERCANTILE FUNDS ICVC	9.099.629	0	9.099.629
**D THE JOHN DEERE PENSION TRUST	78.400	0	78.400
**D STRACCHERIS BUZZOGNO CAPITAL IMPROVEMENT TRUST FUND	165.603	0	165.603
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	85.458	0	85.458
**D ALCANTARA PROTECTIVE TRUST MASTER TRUST	182.373	0	182.373
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	167.649	0	167.649
**D HAPINS MSV LIFE PLC	120.306	0	120.306
**D ALASKA PERMANENT FUND CORPORATION	84.345	0	84.345
**D BOORIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECT MENT TRUST VEQUIT	46.990	0	46.990
**D EMF - INKA BONDS	36.378	0	36.378
**D INKA PERAK	8.652	0	8.652
**D MIDLLOYD WORKS HOURLY AND SALARIED UNION RETIREES HEALTHCARE FUND	2.865	0	2.865
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	77.304	0	77.304
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	67.972	0	67.972
**D COMMONWEALTH OF PA TREASURY	3.951	0	3.951
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	27.387	0	27.387
**D TEXAS EDUCATION AGCY	116.931	0	116.931
**D BLACKROCK LIFE LIMITED	19.057	0	19.057
**D STICHTING RABOBANK PENSIONFONDS	505.909	0	505.909
**D FOOL REINSURANCE CO LTD	14.045	0	14.045
**D THE SULTANATE OF OMAN MINISTRY OF DEFENCE PENSION FUND	2.499	0	2.499
**D BERN SERIES DEVELOPED INTERNATIONAL INDEX FUND	34.271	0	34.271
**D STICHTING PENSIOENFONDS HORECA AND CAIRLING	120.960	0	120.960
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	60.180	0	60.180
**D AFG TIMESQUARE INTERNATIONAL SMALL CAP FUND	80.633	0	80.633
**D BLACKROCK GREENER EUROPE INVESTMENT TRUST PLC	823.358	0	823.358
**D BLACKROCK RETIREMENT SERVICES GLOBAL SICAV	66.622	0	66.622
**D TEXAS EDUCATION AGENCY	318	0	318
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	4.475	0	4.475
**D BLACKROCK SOLUTIONS FUNDS ICAY	93.969	0	93.969
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	130.000	0	130.000



Pagina 17

1 DE\* delega alla persona fisica sopra indicata con il numero della scheda partecipat  
 1.705 \*\*D delega alla persona fisica sopra indicata con il numero della scheda partecipat  
 0 Azionisti in proprio. XI.\* rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda partecipat

Azionisti: 1.705 Totale:  
 Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VERIZON MASTER SAVINGS TRUST	106.200	0	106.200
**D FIDELITY MANAGER INTERNATIONAL FACTORS FUND	42.349	0	42.349
**D BNY MELLON INVESTMENT SERVICES INCORPORATED	25.722	0	25.722
**D QUALITY EDUCATION FUND	581.372	0	581.372
**D ANUVA PUBLIC RETIREMENT SYSTEM	212.866	0	212.866
**D KENTUCKY RETIREMENT SYSTEMS	87.598	0	87.598
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	11.161	0	11.161
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	82.720	0	82.720
**D THE BANK OF NEW YORK MELLON CORPORATE RETIREMENT PLANS MASTER TRUST	153.147	0	153.147
**D BOARD OF PENSIONERS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	93.985	0	93.985
**D THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	87.859	0	87.859
**D HENNESSY VALLEY AUTHORITY RETIREMENT SYSTEM	117.902	0	117.902
**D ALFA LEONARDO TRUST INVESTMENT MANAGEMENT S.R.L. ALFA TRUST ACTION	4.631	0	4.631
**D IGM OVA INTERNATIONAL DEVELOPMENT MARKETS INDEX FUND	2.866	0	2.866
**D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
**D RAINIER INTERNATIONAL DISCOVERY SERIES	451.177	0	451.177
**D METROPOLITAN LIFE INSURANCE COMPANY	434.567	0	434.567
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	28.277	0	28.277
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	434.567	0	434.567
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VII FUND	5.300.000	0	5.300.000
**D FRANKLIN INTERNATIONAL COSE SUDTY IO FUND	95.371	0	95.371
**D ARCA FONDI SGR SPA - FP ARCA PREMIOZENA ALPHA CRESCITA SOSTENIBILE	61.376	0	61.376
**D ARCA FONDI SGR SPA - FP ARCA PREMIOZENA CRESCITA SOSTENIBILE	50.000	0	50.000
**D ARCA FONDI SGR SPA - FP ARCA PREMIOZENA CRESCITA SOSTENIBILE	24.100	0	24.100
**D ARCA FONDI SGR SPA - FP ARCA PREMIOZENA CRESCITA SOSTENIBILE	20.000	0	20.000
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI ITALIA	390.000	0	390.000
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	70.000	0	70.000
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	434.725	0	434.725
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	1.230.000	0	1.230.000
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	333.749	0	333.749
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	75.586	0	75.586
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	115.767	0	115.767
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	142.198	0	142.198
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	8.227	0	8.227
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	1.163	0	1.163
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	54.211	0	54.211
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	39.465	0	39.465
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	20.600	0	20.600
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	707	0	707
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	26.113	0	26.113
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	2.937	0	2.937
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	163.358	0	163.358
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	608.000	0	608.000
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	3.246	0	3.246
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	14.211	0	14.211
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	2.581	0	2.581
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	82.949	0	82.949
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	21.157	0	21.157
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	57.468	0	57.468
**D ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	86.267	0	86.267

Avvisi: 1.765 Tesi: 1.765  
 Azionisti in proprio: 0 Azionisti in delega: 0  
 Pagina 18  
 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)  
 RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA.  
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AZA IM FLEX	84.736	0	84.736
**D AV ROCHE	80.667	0	80.667
**D SEEVOND	19.824	0	19.824
**D CAVOM NINTKIN VARIANCE	11.594	0	11.594
**D SOGECX ACTIONS SMALL CAPS EUR	441.663	0	441.663
**D ET 6 A CASSETTES DIVERSIFIE	48.484	0	48.484
**D IRKCC COLLABANK PAR	50.539	0	50.539
**D STIAGE AMINDI EUROPE EQUITY CO	11.210	0	11.210
**D SILVES AVA IM MULTI-ASSET	29.040	0	29.040
**D LXX IHO PD-LXXOR CORE EURO STO	76.200	0	76.200
**D LXX IHO PD-LXXOR CORE EURO STO	46.921	0	46.921
**D LXX IHO PD-LXXOR CORE EURO STO	157.427	0	157.427
**D MUL-LXX FUSE IT ALL CAP FIR 2	14.334	0	14.334
**D LYXIND FUND - LYXOR MSCI EMU	15.735	0	15.735
**D MULTI UNITS LUX-LXOR CORE MSC	35.708	0	35.708
**D LYXOR CORE MSCI WORLD	10.361	0	10.361
**D LYXOR MSCI WORLD ESG TRENK LEA	7.097	0	7.097
**D MUL-LXXOR MSCI EUROPE EQUITY	1.665.097	0	1.665.097
**D MUL-LXXOR MSCI EUROPE EQUITY	2.248	0	2.248
**D MUL-LXXOR MSCI EUROPE EQUITY	1.832	0	1.832
**D MUL-LXXOR MSCI EUROPE EQUITY	40.426	0	40.426
**D MUL-LXX S MSCI EUROPE EQUITY	553	0	553
**D MUL-LXX SP GD PAR-BLIG CLIM EU	1.264	0	1.264
**D MUL-LXX SP GD PAR-BLIG CLIM EU	2.711	0	2.711
**D ITP-LXXOR MSCI WORLD CATHOL PR	22.887	0	22.887
**D AMUNDI S.F. - EUROPEAN RESERAC	35.815	0	35.815
**D AMUNDI S.F.-EUROPEAN EQUITY OPT	3.886	0	3.886
**D AM SOL IT- PROGETTO CEROLA 04	11.318	0	11.318
**D PIONEER INVESTMENTS TOTAL RTTU	2.724	0	2.724
**D AMUNDI S.F.	6.960	0	6.960
**D AMUNDI SOLUZ IT PROG CED 06	3.748	0	3.748
**D AMUNDI SOLUZ IT PROG CED 08	4.474	0	4.474
**D PIONEER S.F. - DIVERSIFIED *PAR	5.788	0	5.788
**D AMUNDI SOLUZ IT PROG CED 11	3.200	0	3.200
**D AMUNDI SOLUZ IT PROG CED 12	4.999	0	4.999
**D AMUNDI SOLUZ IT PROG CED 02	3.794	0	3.794
**D AMUNDI SOLUZ IT PROG CED 04	10.334	0	10.334
**D AMUNDI SOLUZ IT PROG CED 03	4.989	0	4.989
**D AMUNDI SOLUZ IT PROG CED 06 22	8.215	0	8.215
**D AMUNDI SOLUZ IT PROG CED 05 22	5.443	0	5.443
**D AMUNDI SOLUZ IT PROG CED 10 22	5.309	0	5.309
**D AMUNDI SOLUZ IT PROG CED 12 22	10.806	0	10.806
**D AMUNDI SOLUZ IT PROG CED 06 23	4.856	0	4.856
**D AMUNDI SOLUZ IT PROG CED 05 23	4.930	0	4.930
**D AMUNDI SOLUZ IT PROG CED 06 23	4.039	0	4.039
**D ASI - PROGETTO CEROLA 07 2023	3.585	0	3.585
**D ASI - PROGETTO CEROLA 09 2023	4.758	0	4.758
**D ASI - PROGETTO CEROLA 10 2023	4.682	0	4.682
**D ASI - PROGETTO CEROLA 12 2023	3.509	0	3.509
**D AM SOL IT - PROGETTO CED 01 24	7.360	0	7.360
**D AMIF-END EQUITY	95.301	0	95.301



Pagina 19  
1 1 DF\* delega alle persone fisiche sopra indicate con il numero delle azioni impiegate  
1.705 \*\*D\* delega alle persone fisiche sopra indicate con il numero della scheda impiegata (votazioni elettroniche e deleghe alla rappresentanza)  
1.705 \*\*L\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda impiegata

Azionisti: 1.705  
Azionisti in proprio: 0  
Azionisti in delega: 0

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA.

FAVOREVOLI

Cognome	Proprrio	Delega
**D PI IF - EUROPEAN EQUITY	0	79.471
**D AMUNDI SOLIEM IT PROG ACTION	0	4.460
**D AMUNDI SOLIEM IT PROG CD 07 22	0	10.363
**D AMUNDI SOLIEM IT PROG CD 07 22	0	4.414
**D ESGF - PROGITTO AZIONE SUST III	0	7.539
**D AM SOL IT PROG-AZIONE SOST III	0	3.053
**D AM SOL IT PROG-AZIONE SOST IV	0	2.336
**D AM SOL IT PROG. AZIONE SOST V	0	463.000
**D AMUNDI DIVIDENDO ITALIA	0	78.566
**D AMUNDI BEST SELECTION PLUS	0	15.259
**D AMUNDI BEST SELECTION TOP	0	1.653
**D AMUNDI OBIETTIVO RISPARMIO 2022	0	6.412
**D AMUNDI OBIETTIVO CRESITA 2022	0	1.723
**D AMUNDI OBIETTIVO RISPARMIO 2022 AUE	0	6.824
**D AMUNDI OBIETTIVO RISPARMIO 2022 AUE	0	234.050
**D AMUNDI OBIETTIVO RISPARMIO 2022 PRE	0	291.481
**D AMUNDI VALORE ITALIA ETR	0	7.685
**D AMUNDI BILANCIATO EURO	0	7.685
**D AMUNDI BEST SELECTION CLASSIC	0	12.779
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUARTO	0	1.461
**D AMUNDI ACCUMULAZIONE ITALIA ETR 2023	0	112.000
**D AMUNDI PROGETTO INCOME 2025	0	6.530
**D AMUNDI PROGETTO INCOME 2026	0	3.585
**D ESPERIDESI SANI ALLA PAZIENZA	0	132.802
**D LOWBARD GIER FUND FUND RESPONSIBILE EQUITY ENHANCED	0	9.156
**D LOWBARD GIER FUND FUND RESPONSIBILE EQUITY ENHANCED	0	126.050
**D LOWBARD GIER FUND FUND RESPONSIBILE EQUITY ENHANCED	0	5.756
**D G FUND - TOTAL RETURN ALL CAP EUROPE	0	428.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	0	48.335
**D G FUND - TOTAL RETURN ALL CAP EUROPE	0	868.527
**D ZOF EUROPE EQUITY RISK BASTO	0	3.485
**D ZOF EUROPE EQUITY RISK BASTO	0	18.510
**D ZOF EUROPE EQUITY RISK BASTO	0	4.085
**D ZOF EUROPE EQUITY RISK BASTO	0	379.500
**D ZOF EUROPE EQUITY RISK BASTO	0	660.000
**D ZOF EUROPE EQUITY RISK BASTO	0	660.000
**D ZOF EUROPE EQUITY RISK BASTO	0	1.360.000
**D ZOF EUROPE EQUITY RISK BASTO	0	8.980
**D ZOF EUROPE EQUITY RISK BASTO	0	15.530
**D ZOF EUROPE EQUITY RISK BASTO	0	41.520
**D ZOF EUROPE EQUITY RISK BASTO	0	21.286
**D ZOF EUROPE EQUITY RISK BASTO	0	752.148
**D ZOF EUROPE EQUITY RISK BASTO	0	32.480
**D ZOF EUROPE EQUITY RISK BASTO	0	30.850
**D ZOF EUROPE EQUITY RISK BASTO	0	34.287
**D ZOF EUROPE EQUITY RISK BASTO	0	3.460
**D ZOF EUROPE EQUITY RISK BASTO	0	290.113
**D ZOF EUROPE EQUITY RISK BASTO	0	333.277
**D ZOF EUROPE EQUITY RISK BASTO	0	522.162
**D ZOF EUROPE EQUITY RISK BASTO	0	431.901
**D ZOF EUROPE EQUITY RISK BASTO	0	431.901
**D ZOF EUROPE EQUITY RISK BASTO	0	27.560
**D ZOF EUROPE EQUITY RISK BASTO	0	4.775

Pagina 20

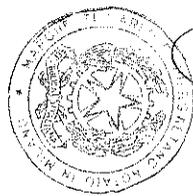
1 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.705 \*\*D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica)  
 0 Azionisti in delega.  
 R.I.\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.705 Teste:  
 Azionisti in proprio: 0 Azionisti in delega.

LISTA ESITO DELLE VOFAZIONE

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA. FAVOREVOLI

Codice	Tot. Voti	Proporzio	Delega
**D AF DYNAMIC MULTI PACTO GLOBAL EQ-EDROPE	3.460	0	3.460
**D CER INVEST - GLOBAL EQUITY ESG	8.061	0	8.061
**D ANUNDI MSCI EUROPE EX UK	408	0	408
**D ANUNDI PRIME EUROPE - UCITS ETF DR	1.072	0	1.072
**D ANUNDI PRIME EUROZONE	9.853	0	9.853
**D ANUNDI PRIME GLOBAL - UCITS ETF DR	2.240	0	2.240
**D ANUNDI EDS GLOBAL MULTI-ASSET TARGET INC	23.890	0	23.890
**D ANUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	26.875	0	26.875
**D ANUNDI FUNDS EUROPEAN EQUITY SMALL CAP	42.321	0	42.321
**D ANUNDI FUNDS GLOBAL MULTI-ASSET CONSERVATIVE	146.745	0	146.745
**D ANUNDI FUNDS EUROPEAN EQUITY SMALL CAP	75.185	0	75.185
**D ANUNDI EUROPEO MULTI-ASSET TARGET INC	1.011.735	0	1.011.735
**D CANBURIAM EQUITIES I. EUROPE INNOVATION	2.205.382	0	2.205.382
**D CLEOME INDEX EMU EQUITIES	20.929	0	20.929
**D CANDRIAM QUANT EQUITIES EUROPE	186.483	0	186.483
**D CANDRIAM QUANT EQUITIES EUROPE	130.827	0	130.827
**D CANDRIAM EQUITIES I. EUROPE SMALL & MID	238.819	0	238.819
**D CLEOME INDEX EUROPE EQUITIES	31.763	0	31.763
**D ANUNDI MSCI EUROPE ESG UNIVERSAL SELECT	213	0	213
**D ANUNDI MSCI EMU ESG UNIVERSAL SELECT	1.700	0	1.700
**D ANUNDI MSCI WORLD ESG UNIVERSAL SELECT	1.468.846	0	1.468.846
**D ANUNDI MSCI EUROPE ESG UNIVERSAL SELECT	51.256	0	51.256
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	216	0	216
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	979	0	979
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	94.438	0	94.438
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	661.805	0	661.805
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	495.800	0	495.800
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	1.852.548	0	1.852.548
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	60.190	0	60.190
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	8.630	0	8.630
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	8.809	0	8.809
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	17.500	0	17.500
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	33.221	0	33.221
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	73.301	0	73.301
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	95.000	0	95.000
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	118.068	0	118.068
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	28.429	0	28.429
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	22.514	0	22.514
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	105.000	0	105.000
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	37.387	0	37.387
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	38.661	0	38.661
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	47.000	0	47.000
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	243.420	0	243.420
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	390.000	0	390.000
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	144.845	0	144.845
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	29.735	0	29.735
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	5.492	0	5.492
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	200.669	0	200.669
**D ANUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAS	380.000	0	380.000



Pagina 21  
 DE\* delega alla persona fisica sopra indicata con il numero della scheda allegata  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda allegata (votazione effettuata alla posizione assillata)  
 RL\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda allegata

Azionisti: 1.705  
 Azionisti in proprio: 0  
 Teste: 1.705  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**3 IBERIA IER STRATEGIE PEA ?	8.519	0	8.519
**4 AFRICA TACTIQUE 5	38.381	0	38.381
**5 AFRICO QUANT ?	58.986	0	58.986
**6 AMERICA TACTIQUE 2 LONGS EURO	76.812	0	76.812
**7 WORLD EQUITIES	1.619	0	1.619
**8 ALICANTON INVEST EQUITY CORE	3.164	0	3.164
**9 ASTORG FUNDEL SP	38.682	0	38.682
**10 GROPPAMA CR AVENIR EURO	29.740	0	29.740
**11 GROPPAMA CR TOTAL RETURN ALL CAP EUROPE	68.660	0	68.660
**12 GROPPAMA CR TOTAL RETURN ALL CAP EUROPE	25.368	0	25.368
**13 ROPS-SHARC INDEX RUPO	165.289	0	165.289
**14 AP ACTIONS 1 RUPO	19.150	0	19.150
**15 ANUNDI HORIZON	97.550	0	97.550
**16 GLODNI MULTI ASSET RNS	12.855	0	12.855
**17 ROPS EURO P	32.437	0	32.437
**18 CSM ANUNDI ACTIONS	46.614	0	46.614
**19 PFM ANUNDI	18.068	0	18.068
**20 PFC CARP - INDO	13.053	0	13.053
**21 FONDS OBJECTIF CLIMAT ACTIONS 1	18.264	0	18.264
**22 IP ACTIONS EURO	45.046	0	45.046
**23 A.L.A. CAMBRIAM DIVERSIFIE	36.373	0	36.373
**24 BEL EQUITY EUROPE ESG	22.369	0	22.369
**25 NEP-ZE VIR OPPORTUNITES	282.349	0	282.349
**26 ICP ARCO LONG TERME D	15.051	0	15.051
**27 OFI RS ALPHA SECTOR	38.333	0	38.333
**28 ETNAX - INVEST	8.106	0	8.106
**29 VENOME SELECTION RUP	148.000	0	148.000
**30 NSBC EUROPE SMALL & MID CAP	148.000	0	148.000
**31 NSBC EURO PME	117.528	0	117.528
**32 NSBC EURO PME	117.528	0	117.528
**33 GROPPAMA AVENIR EURO	5.308.226	0	5.308.226
**34 BEST BUSINESS MODELS SRI	1.450.000	0	1.450.000
**35 GROPPAMA EUROPE EDITIES	39.994	0	39.994
**36 GROPPAMA ACTIONS EURO OPPORTUNITE	125.000	0	125.000
**37 ASSORGLA	51.742	0	51.742
**38 ASSORGLA	116.662	0	116.662
**39 RENTREMENT PLUS	41.568	0	41.568
**40 BIT EUROPE 2&C	58.000	0	58.000
**41 LCL ACTIONS MOND HORS EUROPE EURO	52.927	0	52.927
**42 ATOUT EUROLAND CORE +	36.000	0	36.000
**43 ATOUT EUROLAND HAUT RENDEMENT	36.000	0	36.000
**44 ICL ACTIONS EURO CORE+	24.905	0	24.905
**45 ANUNDI PATRIMONIE	1.463.636	0	1.463.636
**46 ANUNDI ACTIONS PME	429.564	0	429.564
**47 ATOUT EUROPE HAUT RENDEMENT	29.760	0	29.760
**48 ATOUT EUROPE HAUT RENDEMENT	1.804	0	1.804
**49 ANUNDI STRATEGIES ACT EURO RISK PARITY	391.922	0	391.922
**50 ANUNDI EQUITY EURO CONSERVATIV	160.700	0	160.700
**51 ANUNDI STRATEGIES EURO SUSTAINABLE GROWTH	923.950	0	923.950
**52 EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	50.500	0	50.500
**53 POLIUX	10.500	0	10.500
**54 EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	53.473	0	53.473
**55 EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	52.438	0	52.438

Pagina 72  
 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posta: one man/one  
 RI\* rappresenta in legge alla persona fisica sopra indicata con il numero della scheda magnetica  
 Azionisti: 1.705 Tesse:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA.  
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FCP CARELMO EUROPE	39.410	0	39.410
**D FCP2 IM FRANCES C	20.000	0	20.000
**D MLC INVESTMENTS, LLC LIMITED	8.785	0	8.785
**D EQUIPSTEAR	4.253	0	4.253
**D MILLIKEMONEY SUPERANNUATOR FUND	2.203	0	2.203
**D JMR PASSIVE GLOBAL SHARE TRUST	6.830	0	6.830
**D ALGOS BANK (LON) FONDS 40 (EUR)	1.880	0	1.880
**D ALGOS BANK (LON) FONDS 30	1.880	0	1.880
**D CREDIT SWISSE EURO AG	26.344	0	26.344
**D CREDIT SWISSE (CH) AG	100.773	0	100.773
**D NORFES BANK	163.785	0	163.785
**D GOVERNMENT OF NORWAY	5.113.723	0	5.113.723
**D ASSET MANAGEMENT EXCHANGE DIGITS CCF	3.560	0	3.560
**D STICHTING PENSIOENFONDS ING...	32.771	0	32.771
**D LEGAL AND GENERAL CC*	4.156	0	4.156
**D BANK OF BOTSWANA	180.727	0	180.727
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.162	0	101.162
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	20.891	0	20.891
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT 700	301.263	0	301.263
**D WELLS FARGO INVESTMENT MANAGEMENT SERVICES	14.702	0	14.702
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	8.484	0	8.484
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	5.004	0	5.004
**D UNITED NINE WORKERS OF AMERICA 1974 PENSION TRUST 3774 PENSION TRUST	22.366	0	22.366
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	60.773	0	60.773
**D MICHELIN NORTH AMERICA, INC. MASTER RETIREMENT TRUST	16.582	0	16.582
**D SPAXAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	257.945	0	257.945
**D STRATHCLYDE PENSION FUND	1.723.617	0	1.723.617
**D CHEVRON UK PENSION PLAN	3.659	0	3.659
**D BAKER HUGHES INC MASTER TRUST	146.572	0	146.572
**D CITY OF PESNO RETIREMENT SYSTEMS	202.817	0	202.817
**D BEM DIVERSIFIED GLOBAL EQUITY FUND	68.741	0	68.741
**D BEM DIVERSIFIED GLOBAL EQUITY FUND	15.786	0	15.786
**D QIC LITLED INVESTMENTS GROUP	15.043	0	15.043
**D STICHTING PENSIOENFONDS SACHTAKULUS	17.582	0	17.582
**D STICHTING PENSIOENFONDS VAN DE METALEXNO (PBL)	18.571	0	18.571
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	308.206	0	308.206
**D DOW RETIREMENT GROUP TRUST	188.002	0	188.002
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	67.889	0	67.889
**D NORTHERN TRUST UNITS COMMON CONTRACTUAL FUND	178.529	0	178.529
**D COLONIAL FIRST STATE INVESTMENT INDEXED GLOBAL SHARE FUND	524.006	0	524.006
**D COLONIAL FIRST STATE PROGRESSIVE INDEXED GLOBAL SHARE FUND	16.943	0	16.943
**D MEDICAL DRUGLIFE ANNUITY AND BENEFIT FUND OF CALGARY	26.442	0	26.442
**D UNITED NAVIGONS BELIEF AND WORKS AGENCY FOR PALESTINIS REFUGEE	1.565	0	1.565
**D UNITED NAVIGONS BELIEF AND WORKS AGENCY FOR PALESTINIS REFUGEE	1.748	0	1.748
**D THOMAS L. WALTON FAMILY TRUST UNL 03/19/13	240.000	0	240.000
**D LOW 1987 ARTICLE 11 DESC TRUST FROTHER	279	0	279
**D OS INVESTORS INTERNATIONAL SOCIETY DBI CIC	1.241	0	1.241
**D STEWART L. WALTON FAMILY TRUST HAD 3/19/13	1.543	0	1.543
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE 11 TRUST	2.187	0	2.187
**D NINE MILE POINT NYD QUALIFIED PARTNERSHIP	3.600	0	3.600



Pagina 23

1 DE\* delega alla persona fisica sopra indicata con il numero della scheda magenta  
 1.705 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magenta  
 0 Azionisti in proprio  
 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magenta

Azionisti: 1.705 Teste:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**3 OLIN PENSION PLANS MASTER RETIREMENT TRUST	9.866	0	9.866
**3 MASTER TRUST AGREEMENT BETWEEN FIFER INC AND THE NORTHERN TRUST COMPANY	3.497	0	3.497
**3 D CHENIERE CLEAR POWER PLANT QUALIFIED FUND	1.200	0	1.200
**3 ROGER STRAIN LIMITED LIABILITY MASTER TRUST	65.628	0	65.628
**3 RW 1987 ARTICLE 11 DISC TRUST FEOBIA	19.176	0	19.176
**3 JCM INVESTMENTS LLC	38.532	0	38.532
**3 THE MEDICAL AND DEFENSE UNION OF SCOTLAND	200	0	200
**3 DCM 1987 ARTICLE 11 DISC TRUST FEO JWA DTD 1/1/2012	6.241	0	6.241
**3 CULTURAL INSTITUTIONS PENSION PLAN TRUST CULTURAL INSTITUTIONS RETIREMENT SYSTEM	1.082	0	1.082
**3 JOSHUA GREEN CORPORATION	2.400	0	2.400
**3 CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	13.080	0	13.080
**3 D BATELLE MEMORIAL INSTITUTE	178	0	178
**3 D JON 1987 ARTICLE 11 DISC TRUST FEOAMP C/O WALTON ENTERPRISES LLC	394	0	394
**3 D JAMES R PROHIBITORY PARTY "SUZY" USIS 09/23/13	1.059	0	1.059
**3 HL MULTI-MANAGER BALANCED MANAGER TRUST	286.164	0	286.164
**3 HL MULTI-MANAGER SPECTOL SITUATIONS TRUST	366.792	0	366.792
**3 HILF/FAE GIFFORD EUROPEAN GROWTH TRUST LLC	671.109	0	671.109
**3 HL MULTI-MANAGER EUROPEAN	64.211	0	64.211
**3 BEAT DRUGS FUND ASSOCIATION	752	0	752
**3 HONG KONG SAR GOVERNMENT EXCHANGE FUND.	5.222	0	5.222
**3 HONG KONG SAR GOVERNMENT EXCHANGE FUND.	585.105	0	585.105
**3 FUELCELL PENSION AGENCY	148.954	0	148.954
**3 CHRY SERRA S.A.	155.707	0	155.707
**3 NICH-KN OXKON BAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	48.975	0	48.975
**3 D NICH-KN OXKON BAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	18.463	0	18.463
**3 D NICH-KN OXKON BAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	1.268	0	1.268
**3 D NICH-KN OXKON BAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	692	0	692
**3 SHIMODA HOLDINGS LLC	1.668	0	1.668
**3 FCW INTERNATIONAL LLC	119.589	0	119.589
**3 BRUSH STREET GLOBAL EQUITY FUND LLC	119.589	0	119.589
**3 RYDER COURT INTERNATIONAL SELECT FUND (DST)	1.513.198	0	1.513.198
**3 AVOLON FORTMOTO II LLC	618	0	618
**3 SIM GLOBAL BALANCED TRUST	659	0	659
**3 AVOLON FORTMOTO II LLC	1.064	0	1.064
**3 SENNING INTERNATIONAL FUND	3.427	0	3.427
**3 SENNING INTERNATIONAL FUND	4.903	0	4.903
**3 SENNING INTERNATIONAL FUND	28.626	0	28.626
**3 SLW PORTFOLIO LLC	626	0	626
**3 WAM INVESTMENTS, LLC	388	0	388
**3 THYSSEN GLOBAL INVESTMENTS CORP	21.276	0	21.276
**3 GLOBAL FUND FUND WACROSS INC	972	0	972
**3 MF INTERNATIONAL FUND LLC	25.111	0	25.111
**3 LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**3 LEHMAN-STAMM FAMILY PARTNERS LLC	43.550	0	43.550
**3 LEGAL AND GENERAL MSCI EAFE FUND LLC	30.081	0	30.081
**3 MFC AMERICAN INVESTMENTS LLC	89.405	0	89.405
**3 FIDLER PARTNERS LLC	329	0	329
**3 HASLAM FAMILY INVESTMENT PARTNERSH	1.077	0	1.077
**3 INTERNATIONAL EXPANPLANT BENEFIT MASTER TRUST	2.860	0	2.860
**3 DFL LP EQUITY (PASSIVE)	1.693	0	1.693

\*\*1 delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione anziana)  
 RL\* rappresenta la legge alla potenza fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.705  
 Azionisti in delega: 0  
 Teste: 1.705

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DANESKY INVEST LTD	1.354	0	1.354
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	1.881	0	1.881
**D INTERNATIONAL POLITY FUND LLC	7.819	0	7.819
**D CARROLL AVENUE PARTNERS LLC.	71	0	71
**C K INVESTMENTS SH LIMITED.	1.050	0	1.050
**D LEGAL AND GENERAL NSCT SAFE SI FUND LLC	78.228	0	78.228
**D MFCI-OM COMMON DAILY SAFE INDEX FUND - LENDING	36.534	0	36.534
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN EX-US EQUITY INDEX	43.708	0	43.708
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND INC	20.124	0	20.124
**D FIDELITY SALEM STREET TRUST - FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	230.199	0	230.199
**D FIDELITY INVESTMENT TRUST - FIDELITY DIVERSIFIED INTERNATIONAL 36 FUND	53.601	0	53.601
**D FIDELITY SALEM STREET TRUST - FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	563.814	0	563.814
**D FIDELITY INVESTMENT TRUST - FIDELITY DIVERSIFIED INTERNATIONAL 36 FUND	769.354	0	769.354
**D FIDELITY SALEM STREET TRUST - FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	20.584	0	20.584
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSPAS FUND	167.363	0	167.363
**D FIDELITY INVESTMENT TRUST - FIDELITY ENHANCING OPPORTUNITIES FUND	1.498	0	1.498
**C VI CAPITAL LTD	6.212	0	6.212
**D NEW ZEALAND SUPERANNUATION FUND	119.938	0	119.938
**D MERCER PASSIVE INTERNATIONAL SHARES 30RD	33.539	0	33.539
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	41.304	0	41.304
**D AUSTRALIAN CAPITAL TERRITORY	28.177	0	28.177
**D CIC INTERNATIONAL EQUITIES FUND	6.177	0	6.177
**D GOVERNMENT OF CANADA COMMONWEALTH FUND BOARD	17.553	0	17.553
**D COMMONWEALTH FUND MANAGEMENT CORPORATION OF SOUTH AUSTRAL.	3.995	0	3.995
**D LORD MAVOR'S CHARITABLE FOUNDATION	371	0	371
**D JORCO GLOBAL INCOME BUILDERS FUND	36.333	0	36.333
**D JORCO INTERNATIONAL SELECT FUND	13.329.143	0	13.329.143
**D HW TRUST NO 3 UAS 01/17/03	3.879	0	3.879
**S. ROBSON WALTON 2010 TRST	2.620	0	2.620
**D HW TRUSTMENTARY TRUST NO 5	2.723	0	2.723
**D HW TRUSTMENTARY TRUST NO. 7.	5.382	0	5.382
**D HW TRUSTMENTARY TRUST NO. 2	2.885	0	2.885
**D HW TRUSTMENTARY TRUST NO. 9.	3.919	0	3.919
**D HW TRUST NO 2 UAS 01/17/03	4.319	0	4.319
**D HW TRUSTMENTARY TRUST NO. 10	4.417	0	4.417
**D HW TRUSTMENTARY TRUST NO. 3	5.380	0	5.380
**D HW TRUSTMENTARY TRUST NO. 11	4.659	0	4.659
**D HW TRUSTMENTARY TRUST NO. 12	1.693	0	1.693
**D SENI P MORDEE 2016 TR UAS FRS 9, 1991	66.388	0	66.388
**D BELANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FIFTEEN	246.500	0	246.500
**D SUTTER HEALTH MASTER RETIREMENT TRUST	4.612	0	4.612
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	14.361	0	14.361
**D TRINITY COLLEGE CAMBRIDGE	38.800	0	38.800
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	378.970	0	378.970
**D SUTTER HEALTH	308.12	0	308.12
**D NORBORN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	199.351	0	199.351
**D EPSEYERIAN CHURCH (USA) FOUNDATION	312.780	0	312.780
**D BODMER FUND INTERNATIONAL EQUITY INDEX FUND	2.321	0	2.321
**D LOCHEMUS NO. 1 UAS 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 2 UAD 9/13/02	3.079	0	3.079
**D JTW TRUST NO. 5 UAD 9/19/02	1.846	0	1.846



Pagina 25  
 DE\* delega alla persona fisica sopra indicata con il numero della scheda magazzini  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magazzini (votazione effettuata all'assemblea ordinaria)  
 RI \* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magazzini

Azionisti: 1.705  
 Azionisti in proprio: 0  
 Teste: 1.705  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Autorizzazioni all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	24.483	0	24.483
**D COMPANY EMPLOYEE BENEFIT MASTER TRUST	09.086	0	109.086
**D THE HEALTH FUND	34.030	0	34.030
**D HARDING LOEWER FUNDS INC. - GLOBAL EQUITY RESEARCH PORTFOLIO 4/O NORTHERN TRUST COMPANY	1.194	0	1.194
**D BRITPAUS INTERNATIONAL SMALL CAP GROWTH FUND DRIGMANS INTERNATIONAL SMALL CAP	85.336	0	85.336
**D THE CALIFORNIA WELLNESS FOUNDATION	20.621	0	20.621
**D DREW M ANDRADE 2016 TR UND FEB 8 11991	71.557	0	71.557
**D ACCORN 1998 TRUST.	3.140	0	3.140
**D FRELON FITZPATRICK QUALIFIED FUND	536	0	536
**D NAWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	2.472	0	2.472
**D AMUNDIO EMMILO FROST ALICE WALTON/O WALTON ENTERPRISES LLC	1.875.864	0	1.875.864
**D THE CITY OF DALLAS	27.704	0	27.704
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	7.050	0	7.050
**D CHEVRON MASTER PENSION TRUST	49.257	0	49.257
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPESA	38.345	0	38.345
**D GULDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715	0	27.715
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND.	27.715	0	27.715
**D MONTGOMERY COUNTY CONSOLIDATED RETIRE HEALTH BENEFITS TRUST	800.000	0	800.000
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	37.000	0	37.000
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT PLAN	792.729	0	792.729
**D MERCY INVESTMENT SERVICES INC	91.900	0	91.900
**D THE CALIFORNIA WELLNESS FOUNDATION	1.657	0	1.657
**D WYOMING RETIREMENT SYSTEMS	93.362	0	93.362
**D ESSC GLOBAL EQUITY FUND	16.307	0	16.307
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	248.489	0	3.489
**D IALIFAX REGIONAL MUNICIPALITY MASTER TRUST	1.181	0	246.181
**D IMA - FOREST INDUSTRY PENSION PLAN 2100	4.063	0	4.063
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	128.100	0	128.100
**D FLEXSHARES ICAV	310.662	0	310.662
**D SMITR MITON EUROPEAN OPPORTUNITIES FUND	728	0	728
**D LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	6.761.941	0	6.761.941
**D LEGAL & GENERAL FUTURE FORD ESG DEVELOPED INDEX FUND	2.954	0	2.954
**D LEGAL & GENERAL INTERNATIONAL INVEST	6.738	0	6.738
**D LEGAL & GENERAL EUROPEAN SMALLER COMPANIES FUND	345.621	0	345.621
**D JUPITER EUROPEAN ABSOLUTE RETURN FUND	34.679	0	34.679
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND	21.372	0	21.372
**D HARTING LOEWNER FUNDS PLC.	343.586	0	343.586
**D BARINGS INVESTMENT FUNDS PLC.	10.022.582	0	10.022.582
**D SIRE STREET GLOBAL ADVISORS GROSS ROL-UP UNIT TRUST	912	0	912
**D BLACKROCK AUTHORITY INVESTMENT SCHEM I	193.507	0	193.507
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	8.796	0	8.796
**D BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDUCIARIO DE FONDO DE ANDRÉS DE PANAMA	16.397	0	16.397
**D LEAS CENTRAL AUTHORISED CONTRACTUAL SCHEMS	17.028	0	17.028
**D LEAS CENTRAL AUTHORISED CONTRACTUAL SCHEMS	407.188	0	407.188
**D LEAS CENTRAL AUTHORISED CONTRACTUAL SCHEMS	12.781	0	12.781
**D LEAS CENTRAL AUTHORISED CONTRACTUAL SCHEMS	13.007	0	13.007
**D LEAS CENTRAL AUTHORISED CONTRACTUAL SCHEMS	86.100	0	86.100
**D OSBER	11.491	0	11.491

LISTA ESITO DELLE VOTAZIONE

Objetto: **11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA. FAVOREVOLI**

Cotitome	Tot. Voti	Proprio	Delega
**D THE LF ACCESS WOOD AUTHORIZED CONTRACTUAL SCHEME	634.873	0	634.873
**D BLACKROCK JCITS CCI - BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D FIDELITY ADVISOR SERIES VITI: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	388.200	0	388.200
**D VERDIPAPIRFONDET ALP ASJEETROPA INDEKS 1	31.127	0	31.127
**D VERDIPAPIRFONDET KLP ASJEETROPA INDEKS 1	98.343	0	98.343
**D KOMMUNAL LANDSPENSJONSKASSE GLENSLIDIG FORSIKRINGSSEKSFAPA	37.469	0	37.469
**D UNIVEST	4.000	0	4.000
**D STICHTING PENSIOENFONDS PER	26.949	0	26.949
**D STICHTING PENSIOENFONDS VOOR HEP SCHOONMAAK EN CI.	20.820	0	20.820
**D BNP PARIBAS FUND INVEST	100.327	0	100.327
**D BNP PARIBAS FUND INVEST	375.769	0	375.769
**D EMAGINE EQUITY MASTER FUND	60.788	0	60.788
**D J O HAMRO CAPITAL MANAGEMENT UMBRELLA FUND PLC - J O HAMRO	49.815	0	49.815
**D VALGOPARNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	1.157	0	1.157
**D VONTOBEL FUND - VESCOKE GLOBAL QUALITY MULTI FACTOR	1.289	0	1.289
**D DANKSE INVEST SICAV - SRI GLOBAL	23.432	0	23.432
**D DANKSE INVEST SICAV - GLOBAL INDEX	379	0	379
**D VONTOBEL FUND (CH) - VESCOKE GLOBAL EQUITY MULTI FACTOR C/O VONTOBEL FONDS SERVICES AE	5.664	0	5.664
**D VAM FUNDS (LUX) - INTERNATIONAL OPPORTUNITIES FUND	650	0	650
**D CHRISTOPHER J MILLER/CJLP	2.431	0	2.431
**D ROSBORNS LLC	2.432	0	2.432
**D DAVENPORT HUBFIELD TRUST DAC 07/14/88	886	0	886
**D LEARUS INVESTERS LLC	74.000	0	74.000
**D LEARUS ALPHA BONDS - LUPUS ALPHA SMALL	58.864	0	58.864
**D BRUNERSE THE CMI CONTINEN. EUROPEAN EQUITY	3.487	0	3.487
**D CHIA INDEXED GLOBAL SHARE FUND	2.305.909	0	2.305.909
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	12.263	0	12.263
**D LLA-LA WORLD ESG SCREENED FUND	4.711	0	4.711
**C ILA - RATING	120.522	0	120.522
**D IRESH LIFE ASSURANCE PLC	66.350	0	66.350
**D IRLISH LIFE ASSURANCE	403.122	0	403.122
**D STICHTING PENSIOENFONDS NUCAL EN TECHNIEK EN SERVICES	106.117	0	106.117
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	106.117	0	106.117
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	71.248	0	71.248
**D LEGAL AND GENERAL INVESTMENT MANAGEMENT	9.880	0	9.880
**D STANBORD LIFE ASSURANCE LIMITED	818.213	0	818.213
**D SIC - EUROPEAN EQUITY GROWTH FUND1	103.817	0	103.817
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.-PLC	400.744	0	400.744
**D 2012 RUSTON FAMILY TRUST II	2.325	0	2.325
**D VANU LIFE GLOBAL FUND.	56.958	0	56.958
**D INVECO POOLED INVESTMENT FUND - EUROPE FUND	265.407	0	265.407
**D TRANSAMERICA AIM INTERNATIONAL GROW	22.600	0	22.600
**D ACCON CUSTODY B.V	324.817	0	324.817
**D THE NORDIA TRUST AND BANKING CO LTD	413.652	0	413.652
**D SIC FI - STANBORD LIFE INVESTING	42.520	0	42.520
**D ABENEN STANDARD INVESTMENT - ASI EUROPE EX UK INCOME EQUITY FUND	1.665.495	0	1.665.495
**D INTERNATIONAL EQUITIES FUND	488.252	0	488.252
**D INTERNATIONAL COUNCIL FOR SOCIAL SEC FUND	10.876	0	10.876
**D STANDARD LIFE INVESTMENT COMPANY/GLOBAL SMALLER	10.975	0	10.975
**D CDSL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	2.942.689	0	2.942.689
**D SDA INTL EQUITY INDEX FD-WORLD	389	0	389
**D SDA INTL EQUITY INDEX FD-WORLD	16.133	0	16.133



Pagina 27

DE= delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*D= delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce non presente nella posizione assegnata)  
 RL= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.705 Tesic:  
 Azionisti in proprio: 0 Azionisti in delega: 1.705

Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THEADDRESS (LUX)	3.095.505	0	3.095.505
**D THEADDRESS (LUX)	2.369.020	0	2.369.020
**D THEADDRESS (LUX)	6.193	0	6.193
**D THEADDRESS INVESTMENT FUND	893.907	0	893.907
**D STANFORD LIFE INVESTMENT COMPANY FUND	70.557	0	70.557
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	117.877	0	117.877
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST	271.975	0	271.975
**D SLIC BK UK SM CM ED MESC	19.513	0	19.513
**D JEMERG NOMINEES LIMITED INVESTORSMIOESALE GLOBAL EQUITY (LINEX) TRUST	9.688	0	9.688
**D LAVITJAS BANKA	38.504	0	38.504
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	44.648	0	44.648
**D MCDONNELL WINT.-FACTOR FUND	989	0	989
**D VICTORIMERS DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF	12.190	0	12.190
**D MCDONNELL WINT.-FACTOR WTD INDEX ETF	25.132	0	25.132
**D CITIRASST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUND-BLACKROCK WORLD EQUITY INDEX FUND	25.025	0	25.025
**D HOSTELUS POOLER SUPERANNUATION TRUST	1.028	0	1.028
**D ABERDEEN INVESTMENT FUNDS IVCV-ABERDEEN DIVERSIFIED INCOME FUND	23.314	0	23.314
**D ABERDEEN INVESTMENT FUNDS IVCV-ABERDEEN EUROPEAN EQUITY TRACER FUND	423.693	0	423.693
**D IIFP INTERNATIONAL DESIGNATED ACTIVITY COMPANY	12.458	0	12.458
**D TIMOTHY PLAN INTERNATIONAL ETC.	5.460	0	5.460
**D TWO SIGMA ABSOLUTE RETURN PORTFOLIO I.C.	5.703	0	5.703
**D TWO SIGMA ABSOLUTE RETURN PORTFOLIO I.C. C/O CORPORATION SERVICE COMPANY	318	0	318
**D OC ASSOCIATES LLC	178	0	178
**D RESFORCE ALPHA PAC WMS LP ARTLES CORPORATE SERVICES LTD	871	0	871
**D RESFORCE ALPHA PAC WMS LP ARTLES CORPORATE SERVICES LTD	6.465	0	6.465
**D TWO SIGMA EQUITY STRATEGY PORTFOLIO	4.455	0	4.455
**D AMN RESERVEWOOD FUND LIMITED C/O CITICOR TRUSTPLAS (CAYMAN) LIMITED	62.374	0	62.374
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	16.915	0	16.915
**D NEMAS EAFE EQUITY INDEX FUND	10.089	0	10.089
**D RBC INTERNATIONAL SMALL CAP EQUITY FUND	712	0	712
**D RBC INTERNATIONAL SMALL CAP EQUITY FUND - CLASS N	79.203	0	79.203
**D NBMC SAFE EQUITY INDEX FUND - HYDRO-QUEBEC	557.160	0	557.160
**D CAISSE DE RETRAITE P-HYDRO-QUEBEC	965.492	0	965.492
**D GS-F INTERNATIONAL FUND	1.240	0	1.240
**D THE EMPLOYER LIFE FUND	121.921	0	121.921
**D THE EMPLOYER LIFE FUND	112.700	0	112.700
**D STEWARD GLOBAL SMALL-CAP EQUITY FUND	112.700	0	112.700
**D RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	55.549	0	55.549
**D HATREEST TIS LIMITED	3.632	0	3.632
**D WELLINGTON MANAGEMENT COMPANY LLE WELLINGTON TRUST COMPANY N	11.037	0	11.037
**D AML GENESIS LIMITED	1.715	0	1.715
**D WEISS INSURANCE PARTNERS (CAYMAN) LTD. C/O OIEK FIDUCIARY SERVICES (CAYMAN) LIMITED	145.214	0	145.214
**D WEISS MULTI-STRATEGY PARTNERS LLC C/O WEISS MULTI-STRATEGY ADVISERS LLC	69	0	69
**D ZAMORCA ASSET MANAGEMENT S.P.A.	147	0	147
**D JAMES HENDERSON INTERCH EQUITY MARKET NEUTRAL FUND LIMITED	249	0	249
**D PARAGRA ASSET MANAGEMENT INC. DYNAMIC INTERNATIONAL EQUITY	242	0	242
**D DYNAMIC GLOBAL ESG INC	61	0	61
**D NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	25.516	0	25.516
**D AHL EQUITY MARKET NEUTRAL MASTER LIMITED. C/O CITICOR TRUSTPLAS (CAYMAN) LIMITED	5.134	0	5.134
**D AHL GENESIS 2 LIMITED C/O WAPLES CORPORATE SERVICES LIMITED	15.283	0	15.283
**D MEDIOBANCA GESTIONE FONDI SCR - BILIBESIBILE FUTURO ITALIA	1.300.000	0	1.300.000

Pagina 28

Azionisti: 1.705 Teste: 0  
 Azionisti in proprio: 0

i DPE delega alla presente lista sopra indicata con il numero della scheda in grassetto  
 \*\*D delega al proprio nome sopra indicata con il numero della scheda in grassetto (non viene effettuato il voto)  
 RL\* rappresenta la quota di azioni proprie della persona fisica sopra indicata con il numero della scheda in grassetto



LISTA ESITO DELLE VOTAZIONI

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ED EUROPEAN INDEX FUND	3.823	0	3.823
**D INTERNATIONAL EQUITY INDEX ETF	26.921	0	26.921
**D MORGAN STANLEY INTERNATIONAL EQUITY INDEX FUND	2.811	0	2.811
**D MORGANSTANLEY INTERNATIONAL EQUITY INDEX FTF	302	0	302
**D MORGANSTANLEY INTERNATIONAL EQUITY INDEX FUND	24.813	0	24.813
**D MORNISE MSCI EAFE INDEX FUND	79.961	0	79.961
**D MORNISE MSCI EAFE INDEX FUND	2.766	0	2.766
**D CIBC INTERNATIONAL INDEX FUND	3.765	0	3.765
**D CIBC EUROPEAN INDEX FUND	3.071	0	3.071
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	27.648	0	27.648
**D BLACKROCK GLOBAL INDEX FUNDS	175.267	0	175.267
**D DWS MULTI ASSET PIR FUND	47.476	0	47.476
**D DWS INVEST FUNDS	3.696	0	3.696
**D DWS INVEST FUNDS	631.875	0	631.875
**D ISSHARES MSCI EAFE INTERNATIONAL INDEX FUND	270.017	0	270.017
**D ISSHARES MSCI EAFE INTL EX U.S. ETF	79.380	0	79.380
**D ISSHARES GLOBAL FINANCIALS ETF	569.154	0	569.154
**D ISSHARES MSCI EUROZONE ETF	100.474	0	100.474
**D ISSHARES EUROPE ETF	758.707	0	758.707
**D ISSHARES MSCI EAFE GROWTH ETF	2.021.215	0	2.021.215
**D ISSHARES MSCI EAFE ETF	1.921	0	1.921
**D ISSHARES MSCI EUROPE FINANCIALS ETF	455.564	0	455.564
**D ISSHARES MSCI EUROPE FINANCIALS ETF	896.969	0	896.969
**D ISSHARES MSCI EUROPE FINANCIALS ETF	8.160	0	8.160
**D ISSHARES MSCI EUROPE FINANCIALS ETF	194.208	0	194.208
**D ISSHARES CORE MSCI EUROPE ETF	417.066	0	417.066
**D ISSHARES CORE MSCI EUROPE ETF	9.284	0	9.284
**D ISSHARES EDGE MSCI INTL SIZE FACTOR ETF	2.549.896	0	2.549.896
**D ISSHARES MSCI WORLD ETF	394.872	0	394.872
**D ISSHARES CORE MSCI EAFE ETF	147.113	0	147.113
**D ISSHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1.609	0	1.609
**D ISSHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	104.059	0	104.059
**D ISSHARES ESG ADVANCED MSCI EAFE INDEX ETF	12.008	0	12.008
**D ISSHARES CORE MSCI EAFE INTL INDEX ETF	1.438	0	1.438
**D ISSHARES CORE MSCI EAFE INTL INDEX ETF	23.619	0	23.619
**D TOTAL INTERNATIONAL EXITS FUND MASTER PORTFOLIO OF MASTER FIV	159.511	0	159.511
**D DWS INVESTMENT GRH FOR DWS GLOBAL EUROPE	24.002	0	24.002
**D DWS INVESTMENT GRH FOR DWS EUROZONE EQUITY	4.890	0	4.890
**D DWS INVESTMENT GRH FOR MULTILINE EQUITY FUND	596.195	0	596.195
**D ISSHARES PUBLIC LIMITED COMPANY	706.000	0	706.000
**D ISSHARES V PUBLIC LIMITED COMPANY	50.934	0	50.934
**D ISSHARES V PUBLIC LIMITED COMPANY	507.828	0	507.828
**D ISSHARES V PUBLIC LIMITED COMPANY	639.436	0	639.436
**D ISSHARES V PUBLIC LIMITED COMPANY	28.547	0	28.547
**D ISSHARES V PUBLIC LIMITED COMPANY	868.954	0	868.954
**D ISSHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	2.224.176	0	2.224.176
**D ISSHARES EURO STOXX INTES ETF (DE)	226.176	0	226.176
**D ISSHARES STOXX EUROPE MID 200 UCITS ETF (DE)	1.212.843	0	1.212.843
**D ISSHARES STOXX EUROPE 600 BANKS UCITS ETF DE	1.215.843	0	1.215.843

Pagina 30

1 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.705 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla polizza assicurativa)  
 0 Azionisti in proprio  
 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.705 Teste: 0  
 Azionisti in proprio: 0



Assemblea Ordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie e alla disposizione di azioni proprie a servizio del Sistema 2021 P.F.A.

FAVOREVOLI

Cognome	Tot. Vot.	Proprio	Delega
**D VIF ICVC VANGUARD FTES DEVELOPED EUROPE EMUK EQUITY INDEX FUND	294.308	0	294.308
**D VIF ICVC VANGUARD FTES GLOBAL ALL CAP INDEX FUND	10.982	0	10.982
**D RHONDA AIORH "AF COUNTY PENSION FUND COUNCIL PENSION FUND	326.389	0	326.389
**D BELMONT AUTHORITY FOR SOCIAL INSURANCE	4.672	0	4.672
**D NORTHWEST ST JAMES'S PLACE GLOBAL EQUITY UNIT TRUST	380.197	0	380.197
**D NORTHWEST ST JAMES'S PLACE GLOBAL EQUITY UNIT TRUST	306.175	0	306.175
**D NORTHWEST ST JAMES'S PLACE GREATER EUROPEAN PROGRESSIVE LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	20.600	0	20.600
**D NORTHWEST ST JAMES'S PLACE GREATER EUROPEAN PROGRESSIVE UNIT TRUST	1.239.266	0	1.239.266
**D NORTHWEST ST JAMES'S PLACE GREATER EUROPEAN PROGRESSIVE UNIT TRUST	599.589	0	599.589
**D NORTHWEST ST JAMES'S PLACE GREATER EUROPEAN PROGRESSIVE UNIT TRUST	2.852	0	2.852
**D FIRSTBANK AS TRUSTEE NINETY ONE WORLDWIDE FLEXIBLE FHD	300.965	0	300.965
**D TM CRUK C&C CRUK EUROPEAN FUND	17.816	0	17.816
**D FAMILY INVESTMENTS CHIND TRUST FUND	12.050	0	12.050
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	17.816	0	17.816
**D F2 RUSSELL INVS ICVC F2 RUSSELLINVS INT'GROWTH ASSETS FUND	12.050	0	12.050
**D TM CRUK C&C TM CRUK EUROPEAN SOCIAL CITIZIENS FUND	2.315.990	0	2.315.990
**D NORTHWEST ST JAMES'S PLACE GREATER EUROPEAN PROGRESSIVE LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	563.167	0	563.167
**D SCOTTISH MORGAN INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EM UK) EQUITY FUND	311.888	0	311.888
**D SCHREIBER BERGMAN GLOBAL ALLOCATION FUND	403	0	403
**D ANACANT INTERNATIONAL SMALLMID CAP FUND	180.963	0	180.963
**D AMERICAN CENTURY RETIREMENT DATE TRUST	31.101	0	31.101
**D AMERICAN CENTURY EYE TRUST-AVANAILS INTERNATIONAL EQUITY ETF	38.809	0	38.809
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	96.416	0	96.416
**D AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION MODERATE FUND	3.348	0	3.348
**D AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION AGGRESSIVE FUND	3.618	0	3.618
**D HAYS MSCI KOSQAL INDSN MOTHER FUND	5.625	0	5.625
**D HAYS MSCI KOSQAL INDSN MOTHER FUND	4.829	0	4.829
**D HAYS MSCI KOSQAL INDSN MOTHER FUND	9.322	0	9.322
**D BMO MSC1 EUROPE HIGH QUALITY REDUCED CO CARB INDEX ETF	48.748	0	48.748
**D BMO MSC1 EUROPE HIGH QUALITY REDUCED CO CARB INDEX ETF	130.981	0	130.981
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D SCPMG AKKOGH PLAN	11.090	0	11.090
**D CITY UNIVERSITY OF NEW YORK	447	0	447
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	15.894	0	15.894
**D BMO MSC1 EUROPE QUALITY REDUCED TO USD ETF	1.307	0	1.307
**D TRACKERS (IE) PUBLIC LIMITED COMPANY	283.146	0	283.146
**D SIFORRE XXI BANORTE BASICA 70-74 SA DE C.V.	131.332	0	131.332
**D SIFORRE XXI BANORTE BASICA 70-74 SA DE C.V.	110.834	0	110.834
**D REGIME DE SENES DU MOVEMENT DESFONDARS	100.400	0	100.400
**D BMO NSCI ALL COUNTRY WORLD HIGHQUALITY INDEX FHY	7.663	0	7.663
**D SIFORRE XXI BANORTE BASICA 80-84 SA DE C.V.	7.560	0	7.560
**D SIFORRE XXI BANORTE BASICA 80-84 SA DE C.V.	71.808	0	71.808
**D SIFORRE XXI BANORTE BASICA 85-89 SA DE C.V.	110.834	0	110.834
**D DETROIT DELSON QUALIFIED NUCLEAR DFCCOMMESTORING TRUST	10.789	0	10.789
**D CAISSE DE DEPOT ET PLACEMENT DQUEBEC	27.133	0	27.133
**D TRUST I AF GLOBAL DYNAMIC ALLOCATION PORTFOLIO	37.253	0	37.253
**D TRUST I JPMORGAN GLOBAL ACTUALLOCATION PORTFOLIO	64.696	0	64.696
**D CREDITFIRST, INC. RETIREMENT PLANTRUST	115.000	0	115.000
**D SIFORRE XXI BANORTE BASICA 80-84 SA DE C.V.	114.978	0	114.978
**D SIFORRE XXI BANORTE BASICA 85-89 SA DE C.V.	65.067	0	65.067
**D SIFORRE XXI BANORTE BASICA 90-94 SA DE C.V.	18.050	0	18.050
**D THE CAPTIVE INVESTORS FUND	202.600	0	202.600

Pagina 32

DE\* delega alle persone fisiche sopra indicate con il numero della scheda magnetica  
 \*\*D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata dalla persona o persone assistita)  
 RL\* rappresenta la legge della persona fisica sopra indicata con il numero della scheda magnetica

Azioni: 1.705 Tesi: 1.705  
 Azionisti in proprio: 0 Azionisti in delega: 1.705

LISTA ESITO DELLE VOTAZIONE

Oggetto: II. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA. FAVOREVOLI

Cognome	tot. Voti	Proprio	Delega
**D CAUVERT INTERNATIONAL OPPORTUNITIES FUND	163.169	0	163.169
**D CAUVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	17.911	0	17.911
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HDQSD ETF	884	0	884
**D SAISON VANCE GLOBAL SMALLCAP EQUITY FUND	8.062	0	8.062
**D FRANKLIN TEMPLETON FTS TRUST - FRANKLIN FTSE EUROPE ETF	13.104	0	13.104
**D FRANKLIN TEMPLETON FTS TRUST - FRANKLIN FTSE ITALY ETF	6.360	0	6.360
**D FRANKLIN FTSE EUROPE EX OIL INDEX ETF	2.262	0	2.262
**D VULCAN COMPANY 1 IMPERATIVELY/SOCIALLY RESPONSIBLE FUNDK	13.965	0	13.965
**D FIDELITY CONCENTRATED INT SMALLCAP INST TRUST	88.700	0	88.700
**D FIDELITY GLOBAL SMALL CAP FUND	6.212	0	6.212
**D STOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.587	0	3.587
**D GOVERNMENT PENSION INVESTMENT FUND	189.391	0	189.391
**D AMERICAN FUNDS INSURANCE SECT/INTERNATIONAL FUND	1.211.135	0	1.211.135
**D TRANSMERICA JPMORGAN TACTICAL ALLOCATION VP	33.809	0	33.809
**D TRANSMERICA INTERNATIONAL EQUITY INDEX VP	2.449	0	2.449
**D THE COLORADO HEALTH FOUNDATION	174	0	174
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	2.059	0	2.059
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	21.116	0	21.116
**D THE INVESTMENT COMPANY OF CANADA	24.488	0	24.488
**D SAISON VANCE INTERNATIONAL SMALLCAP FUND	3.060.065	0	3.060.065
**D GWS STAS FUND PLC	83.796	0	83.796
**D RUSSELL INVESTMENT COMPANY MANAGED INTERNATIONAL EQUITY FUND	8.763	0	8.763
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	9.646	0	9.646
**D VANGELINE BALANCED GROWTH PORTFOLIO	10.735	0	10.735
**D VANGELINE EQUITY GROWTH PORTFOLIO	1.522	0	1.522
**C FIRST CHURCH OF CHRIST SCIENTIST	1.517.157	0	1.517.157
**D JNL ALM INTERNATIONAL GROWTH FUND	4.104	0	4.104
**D INT/AMERCAI WORLD ALLOCATION FUND	3.483	0	3.483
**D VANGELINE BALANCED INCOME PORTFOLIO	1.372	0	1.372
**D VANGELINE BALANCED GROWTH PORTFOLIO	8.873	0	8.873
**D THE INVESTMENT COMPANY OF CANADA GLOBAL ALLOCATION VP	11.479	0	11.479
**D SAISON VANCE INTERNATIONAL INDEX FUND	7.632	0	7.632
**D FIDELITY INTERNATIONAL EQUITY MULTI-ASSET BASE FUND	113.600	0	113.600
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	77.180	0	77.180
**D SUNAMERICA STRTS TRST - SA INTERNATIONAL INDEX PORTFOLIO	23.440	0	23.440
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	85.108	0	85.108
**D OPFWORLD PUBLIC LIMITED COMPANY	9.927	0	9.927
**D RUSSELL INVESTMENT COMPANY V PLC	12.501	0	12.501
**D INT/DFA INTERNATIONAL CORE EQUITY FUND	5.855	0	5.855
**D INT/CH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	435	0	435
**D SUNAMERICA STRLES TRST SA JPM DIVERSIFIED BALANCED PORTFOLIO	55.706	0	55.706
**C SEASONS SECTRES TRST SA MULTIBALANCED INTERNATIONAL EQUITY PORTF	5.375	0	5.375
**D VANGELINE BALANCED GROWTH PORTFOLIO	895.608	0	895.608
**D VANGELINE BALANCED GROWTH PORTFOLIO	80.327	0	80.327
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	135.677	0	135.677
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	2.104.760	0	2.104.760
**D INSTITUTIONAL RETIREMENT TRUST	838.460	0	838.460
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	3.352	0	3.352
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	0	0



Pagina 33

DE\* delega alla persona fisica sopra indicata con il numero della scheda elettorale  
 +D\* delega alla persona fisica sopra indicata con il numero della scheda elettorale (caso di delega a più persone)  
 RI\* rappresenta la quota di voto indicata con il numero della scheda elettorale

1 1.705 Tese  
 0 Azionisti in proprio

Azionisti:  
 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D IATP D-MENSIONAL INTERNATIONAL CORE EQUITY FUND	20.424	0	20.424
**D SPDR MSCI EAFE FOSTI. FUEL RESOURCES FISE ETF	8.005	0	8.005
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND TURBIT PLAN	19.330	0	19.330
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	154.402	0	154.402
**D CALIFORNIA EMPLOYEES RETIREMENT ASSOCIATION FUND	30.960	0	30.960
**D BANCORP RESOLUTION LIFE INSURANCE COMPANY	163.284	0	163.284
**D MCT FUNDS PLC	653.751	0	653.751
**D MERCOR QIF CCF	23.144	0	23.144
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	18.505	0	18.505
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	27.767	0	27.767
**D ADFIN INTERNATIONAL EQUITY INDEX POOL	46.665	0	46.665
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	10.532	0	10.532
**D MERCOR UCT'S COMMON CONTRACTUAL FUND	138.768	0	138.768
**D MERCOR QIF CCF	333.340	0	333.340
**D HOFFMAN BOARD OF INVESTMENTS	2.358.057	0	1.389.857
**D STATE OF NEW JERSEY PENSION FUND D	394.736	0	394.298
**D INTL CAPITAL LAGERSEL-SCHAFF MAN FOR DC BUNGLAND EQUITIES	21.526	0	21.526
**D SVIP SSGA INTERNATIONAL INDEX FUND	168.256	0	168.256
**D SPDR MSCI EAFE STRATEGIC FACTORS ETF	24.605	0	24.605
**D SPDR MSCI WORLD STRATEGIC FACTORS ETF	715	0	715
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	905	0	905
**D MARIQOLD TACTICAL STRATEGIES LTD	3.738	0	3.738
**D COUNTY OF LOS ANGELES SAVINGS PLAYD TURBIT PLAN	4.070	0	4.070
**D RHOBLINE INTERNATIONAL POOLED INDEX TRUST	11.330	0	11.330
**D RHOBLINE ICR CARBON INDEX FUND LC	33.713	0	33.713
**D RHOBLINE ICR CARBON INDEX FUND LC	31.322	0	31.322
**D ALLIAMI GLOBAL INVESTORS -BRI FOR FONDS	20.843	0	20.843
**D NEW YORK STATE DEFERRED COMPENSATION PLAN	86.890	0	86.890
**D FISHER GLOBAL SMALL CAP EQUITY FUND	45.632	0	45.632
**D COSMOPOLITAN INVESTMENT FUND	19.609	0	19.609
**D FIDELITY COVINGTON TRUST FIDELITY TARGETED INT'L FACTOR ETF	2.553	0	2.553
**D FIDELITY INTERNATIONAL HGR QUALITY INDEX FTF	116.473	0	116.473
**D PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	4.937	0	4.937
**D CITY OF NEW YORK GROUP TRUST	287.501	0	287.501
**D DWS INVESTMENT ONE FOR DEBAMONDS PPC BSQ	1.144	0	1.144
**D PANASONIC GLOBAL EQUITY (EN TOMOCOD) FUND	32.426	0	32.426
**D DWS INVESTMENT ONE FOR DEBAMONDS PPC BSQ	191.552	0	191.552
**D DWS INVESTMENT ONE FOR SVI-MUNIFONDS SWP	11.086	0	11.086
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	949	0	949
**D RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY POOL	3.569	0	3.569
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC -INTERNATIONAL EQUIT	39.217	0	39.217
**D BAMCOR GLOBAL EQUITY POOLED FUND	27.280	0	27.280
**D FRANKLIN TEMPLETON COLLECTIVE INV. TRUST-SIERRA FRANKLIN GATE FLD	660.000	0	660.000
**D SSGA MSCI ACWI EN-USA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626
**D TRIVENT INTERNATIONAL INDEX PORTFOLIO	5.319	0	5.319
**D RUSSELL CANADIAN DIVIDEND POOL	2.951	0	2.951
**D RUSSELL INVESTMENTS INSTITUTIONAL EQUITY	3.589	0	3.589
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.959	0	3.959
**D THE BANK OF KOREA	36.716	0	36.716
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	2.145.573	0	2.145.573

Pagina 34

DSE delega alla persona fisica sopra indicata con il numero della scheda magnetica

\*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione anastisa)

RL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

1.705 Tesi:

0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA. FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**D RUSSELL GLOBAL EQUITY POOL	11.457	0	11.457
**D RUSSELL OVERSAS EQUITY POOL	29.499	0	29.499
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANG FUND	3.470	0	3.470
**D THE BANK OF KOREA	7.741	0	7.741
**D PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	23.101	0	23.101
**D FSS:FMCO FAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	3.240	0	3.240
**D ALASKA COMMON TRUST FUND	27.195	0	27.195
**D STATE STREET IRELAND OIL TRUST	51.609	0	51.609
**D STATE STREET IRELAND OIL TRUST	61.609	0	61.609
**D S&P 500 FUND EUROPE I (PUBLIC) LIMITED COMPANY	287.780	0	287.780
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	757.402	0	757.402
**D DELTAIRGAS S+P INTERNATIONAL MANAGED RISK ETF	6.343	0	6.343
**D UGS (IRE) ETF PLC	29.682	0	29.682
**D STATE STREET CCF	9.081	0	9.081
**D DMS INVESTMENT GMBH FOR DEAFONDS EG EQ	16.445	0	16.445
**D SIR DAVID TRENCH FUND FOR RECREATION	2.914	0	2.914
**D VANGUARD GLOBAL MOMENTUM FACTOR ETF	1.162	0	1.162
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANCEFONDS VBR	2.280	0	2.280
**D WTON COLLECTIVE INVESTMENT FUND US YOUTH	17.356	0	17.356
**D WTON COMMON TRUST FUND OPERATIONALISTIC EQUITY PORTFOLIO	7.195	0	7.195
**D WTON COMMON TRUST FUND OPERATIONALISTIC EQUITY PORTFOLIO	5.995	0	5.995
**D WANGUARD DEVELOP-MALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	2.685	0	2.685
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST, OPPORTUNITIES	38.381	0	38.381
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	776.730	0	776.730
**D WASHINGTON STATE INVESTMENT BOARD	38.381	0	38.381
**D AXA INVESTMENT MANAGEMENT CITICRENDS EQUITY CHF	230.845	0	230.845
**D METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	80.393	0	80.393
**D WELLS FARGO SK DECI. OF TRUST ESTABL. INVEST FUNDS EMPLOYEE BEN TR.	30.000	0	30.000
**D PAN EUROPEAN SMALL CAP EQUITY, L.P.	45.409	0	45.409
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	8.332	0	8.332
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	20.357	0	20.357
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	149.617	0	149.617
**D WANGUARD INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX FOCLED FUND	87.471	0	87.471
**D WELLS FARGO INVEST LINKASTONS GMBH FOR MALLIANGIFONDS HPT	3.324	0	3.324
**D WANGUARD INVEST LINKASTONS GMBH FOR MALLIANGIFONDS HPT	7.250	0	7.250
**D WANGUARD FTSE DEVELOPED EUROPE ALL-CAP INDEX ETF	6.253	0	6.253
**D STATE STREET TOTAL RETURN VTS FUND	11.131	0	11.131
**D THE AB PORTFOLIOS AS ALL MARKET TOTAL RETURN PORTFOLIO	25.024	0	25.024
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 68	3.696	0	3.696
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	19.953	0	19.953
**D VALIC COMPANY INTERNATIONAL OPPORTUNITIES FUND	41.307	0	41.307
**D SSE MSCI EUROPE SENSORED INDEX NONLENDING COMMON TRUST FUND	46.413	0	46.413
**D SSE MSCI AGMT 5X USA MKI SCREENED NONLENDING COMMON TRUST FUND	9.651	0	9.651
**D KOLSER PERMANENT GROUP TRUST	3.235	0	3.235
**D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	32.535	0	32.535
**D WELLS FARGO INVEST LINKASTONS GMBH FOR MALLIANGIFONDS HPT	16.569	0	16.569
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.291	0	12.291
**D WELLS FARGO FOUNDATION HGFETALS	17.383	0	17.383
**D THE AB PORTFOLIOS AS CONSERVATIVE HEALTH STRATEG	3.981	0	3.981
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	256.344	0	256.344
**D VANGUARD DEVELOPED MARKETS INDEX FUND	977.607	0	977.607
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.425	0	1.425



Pagina 35

DE\* delega alla persona fisica sopra indicata con il numero della scheda delegataria.  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda delegataria (votante eliminato alla posizione assillata)  
 RL\* rappresenta la legge alla persona fisica sopra indicata con il numero della scheda delegataria.

1 1.705 Tesi:  
 0 1.705 Azionisti in delega.

Azionisti:  
 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 11. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2021 PFA.

FAYOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	331	0	331
**D FC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	8.190	0	8.190
**D FEDERATED GLOBAL ALLOCATION FUND	14.720	0	14.720
**D FEDERATED GLOBAL INVESTMENT FOR PROOFUNDS SMA	129.900	0	129.900
**D FEDERATED KAUFMANN FUND	4.281.696	0	4.281.696
**D FEDERATED KAUFMANN SMALL CAP FUND	36.244	0	36.244
**D INTERNATIONAL MONETARY FUND	27.403	0	27.403
**D UNIVERSAL INVESTMENT GESELLSCHAFT MER FOR KEPT UNIVERSAL FONDS	71.019	0	71.019
**D INTE CAPITALMAGGERSCHAFT MER FOR ENTORGANGSFONDS	34.248	0	34.248
**D MES HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	2.283	0	2.283
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	71.470	0	71.470
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGFONDS SHS	18.524	0	18.524
**D PAK ELLEVAT'S GLOBAL WOMEN'S LEADERSHIP FUND	12.972	0	12.972
**D IBA RETIREMENT FUND	2.686	0	2.686
**D AB VAS-ABLE PRODUCTS SERIES FUND, INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	132.000	0	132.000
**D ALLIANZ GLOBAL INVESTORS GMBH FOR DIFONDS ANDIS	57.385	0	57.385
**D UNIVERSALINVESTMENTAG TGV FOR MER-KUR	4.970	0	4.970
**D A.I.F.A.N.Z. GLOBAL INVESTORS GMBH FOR DS-FONDS SFI 4	24.350	0	24.350
**D NEW ENGLAND TEACHERS AND TEACHING INDUSTRY PENSION PLAN	18.300	0	18.300
**D INTC CAPITALMAGGERSCHAFT MER FOR LHERVATREKANTEN	3.337	0	3.337
**D UNIVERSALINVESTMENTGESELLSCHAFT MER FOR UIFONDS ACTION WORLD ESG	180.000	0	180.000
**D LIPUS ALPHA INVESTMENT GMBH FORRANW SMC ALPHA	107.787	0	107.787
**D JOHN HANCOCK VARIABLE INSURANCEINVEST STRAT EQ ALLOCATION TRUST	62.860	0	62.860
**D SCHWAB INTERNATIONAL EQUITY FUND	177.106	0	177.106
**D SCHWAB INTERNATIONAL SMALL COMPANY INDEX ETF	327.109	0	327.109
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	171.810	0	171.810
**D END DE SEGURANCA SOCIAL DE MACAU	32.254	0	32.254
**D ARIZONA STATE RETIREMENT SYSTEM	4.698	0	4.698
**D MTSJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	9.511	0	9.511
**D ANCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	207	0	207
**D MESH CAN BUREAU OF SHIPPING	1.755	0	1.755
**D AMERICAN CENTURY SIF TRUST-AVANTEE INTERNATIONAL EQUITY FUND	788	0	788
**D AMERICAN CENTURY S.A.A.-INC-STRATEGIC ALLOCATION CONSERVATIVE FND	4.349	0	4.349
**D FIDELITY LONGTERM LEADERS FUND	625.622	0	625.622
**D FIDELITY LONGTERM LEADERS FUND	1.860.747	0	1.860.747
**D INVESCO EUROPEAN CREDIT FUND	31.149	0	31.149
**D INVESCO EUROPEAN CREDIT FUND	34.093	0	34.093
**D EMING MORCON KAUFFMANN FOUNDATION	4.521.525	0	4.521.525
**D FEDERATED KAUFMANN FUND	719	0	719
**D HEYDTSCHER FOUNDATION FOR CHILDREN		0	
<b>Totale voti</b>	<b>452.503.282</b>		
<b>Percentuale vitanti %</b>	<b>99,314094</b>		
<b>Percentuale Capitale %</b>	<b>74,193057</b>		

Azionisti:

1.705

Totale:

1.705

Azionisti in delega: 0

Pagina 36

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posta/linea estera)  
 BL\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

## LISTA ESITO DELLE VOTAZIONE

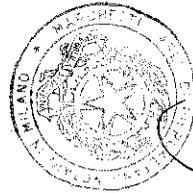
Oggetto: **I. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89**  
**CONTRARI**

Cognome

1 COMPTONSHARE SPA RAPPER, DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO  
 \*\*D ECP VILLIERS ACTIONS EUROPE SYST AGI  
 \*\*D ERAEP ACTIONS EURO VUI  
 \*\*D MERSEYDIDE PENSTON FUND

Tot. Voti	Proprio	Delega
0	0	0
113.850	0	113.850
154.181	0	154.181
288.806	0	288.806

Totale voti 556.837  
 Percentuale votanti % 0,122213  
 Percentuale Capitale % 0,091300



Pagina 1  
 1 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 3 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica)  
 31\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

3 Tester:  
 0 Azionisti in delega:

Azionisti:  
 Azionisti in proprio:

Assemblea Straordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: **1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89**  
**ASTENUITI**

Cognome	Tot. Voti	Proprio	Delega
1. COMPERSHARE SPA PAPER - BILANCIATO IN QUALITÀ DI SUBDELEGATO	0	0	0
**D CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	210.000	0	210.000
**D CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	498.383	0	498.383
**D CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	8.383	0	8.383
**D CITIENOR HK A/C FBG CLIENTS SG	8.000	0	8.000

Totale voti 679.383  
 Percentuale votanti % 0,149109  
 Percentuale Capitale % 0,111393

Azionisti:

4 Teste:  
 0 Azionisti in delega:

Pagina 2

- 1 Dg\* delega alla persona fisica sopra indicata con il numero della scheda magnetica
- \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce emessa offuscata e la postazione esecutiva)
- Ri\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE**

**Oggetto: 1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89  
NON VOTANTI**

Cognome	Tot. Voti	Proprio	Delega
1 COMFUTESHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUPPLEGATO 139-NOVIES (ST.TREVESIM) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D BANCOPOSTA GLOBAL EQUITY FTE	1.306	0	1.306
**D POSTE INVESTO SOSTENIBILE	15.378	3	15.378
**D BANCOPOSTA RINASCIMENTO	15.135	0	15.135
**D BANCOPOSTA GLOBAL EQUITY HENGEZ LIFE	2.225	0	2.225
**D BANCOPOSTA FIDELIARIO EURO ITALIA	17.160	0	17.160
**D BANCOPOSTA GLOBAL EQUITY HENGEZ LIFE	156.000	0	156.000
**D KAIROS INTERNATIONAL SICAV ITALIA IIR	13.000	0	13.000
**D INTERIND SICAV INTERFUND EQUITY ITALY	41.000	0	41.000
**D FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	513.000	0	513.000
**D FRATERICA SICAV - ITALIAN EQUITIES	200.000	0	200.000
**J FIDEURAM ASSET MANAGEMENT SCR - FIDEURAM ITALIA	19.000	3	19.000
**D FIDEURAM ASSET MANAGEMENT SCR - PIANO AZIONI ITALIA	295.000	3	295.000
**D FIDEURAM ASSET MANAGEMENT SCR - PIANO BILANCIATO ITALIA 50	109.000	0	109.000

Totale voti 1.544.922  
 Percentuale votanti % 0,339075  
 Percentuale Capitale % 0,253308

Azionisti:  
 Azionisti in proprio:

13 Teste:  
 0 Azionisti in delega

Pagina 3

1 DE\* Delega alla persona fisica sopra indicata con il numero della scheda migratoria  
 13 \*\*D Delega alla persona fisica sopra indicata con il numero della scheda migratoria (Votazione effettuata alla posizione assistita)  
 RI\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda migratoria



LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1. COMPERSARRE SPA PAZZ. DESIGNATO IN QUANTITÀ DI SUBDESGAVO 133-MOVIES (ST.TREVISAN)	0	0	0
**D BELFIUS EQUITIES NV	425.371	0	425.371
**D SWISS AMERIS OPE	770.000	0	770.000
**D BANKERS TRUST	162.959	0	162.959
**D BELFIUS PENSION FUND HIGH EQUITIES	185.967	0	185.967
**D UNIVERSAL INVEST GMBE	133.974	0	133.974
**D UNIVERSAL INVEST SICAV	1.217.843	0	1.217.843
**D BELFIUS PENSION FUND BALANCED PLUS	52.831	0	52.831
**D BELFIUS PENSION FUND LOW EQUITIES	24.433	0	24.433
**D UNION INVESTMENT PRIVATEONS GMBH	23.705	0	23.705
**D UNION INVESTMENT INSTITUTIONAL GMBH	11.400	0	11.400
**D DPM: L	16.600	0	16.600
**D DPM: B	82.000	0	82.000
**D DPM: S	2.038.056	0	2.038.056
**D DPM: CAPITAL B	23.600	0	23.600
**D DPM: BHI ROT	8.420	0	8.420
**D ALLIANZGI S. ANTIEX	700.062	0	700.062
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.509	0	2.509
**D WHOLESALC INTERNATIONAL CORE EQUITIES	98.750	0	98.750
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A	24.155	0	24.155
**D NATIONWIDE RISK-BASED INTERNATIONAL EQUITY ETF	810	0	810
**D AWM INVESTMENT MANAGEMENT WAGLENALE CORE GLOBAL FUND	32.439	0	32.439
**D AWM INVESTMENT MANAGEMENT WAGLENALE CORE GLOBAL FUND	2.043	0	2.043
**D UNIVERSAL INVESTMENT SERVICES TRAFFI MEN ON BEHALF OF WMO-UNIVERSAL-FUNDS	86.560	0	86.560
**D FINTECH INVESTMENT-GESSELLSCHAFT WMT ON BEHALF OF COMMERZBANK MARKETS NEUTRAL EUROPE	28.334	0	28.334
**D JPMIS HENDESSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	4.045	0	4.045
**D KVT-IRKA-MASTERFONDS	20.000	0	20.000
**D LYXOR 1 STOXX EUROPE 600 UCITS ETF	2.659	0	2.659
**D PICTET CH INSTITUTIONAL - WORLD FX SWISS EQUITIES TRACKER US TS	7.876	0	7.876
**D AME CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND	13.061	0	13.061
**D FMC ACTIONS EUROPE	2.692	0	2.692
**D ALLIANZGI-FONDS SVKK	593	0	593
**D AZ FUND 1 AZ ALLOCATION PER ITALIAN EXCELLENCE 30	5.525	0	5.525
**D FMC EUROPEAN EQUITY INDEX FUND HEDGED	4.431	0	4.431
**D AME INVESTMENT PERI SPQUMET FFI-CHI-Q.MA	17.460	0	17.460
**D BI INVESTIFONDS	1.893	0	1.893
**D BI INVESTIFONDS	1.559	0	1.559
**D E/VA PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND	31.074	0	31.074
**D ALLIANZGI-FONDS PAV2 SEGMENT FIV2-CHI-G.MA	5.972	0	5.972
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	31.010	0	31.010
**D FCP FRANCE PACT INTERNATIONAL ESG	20.534	0	20.534
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	59.434	0	59.434
**D NE (L) SICAV	25.000	0	25.000
**D STICMORE FUND SICAV	12.213	0	12.213
**D WEISS ALTERNATIVE BALANCED RISK FUND	4.551	0	4.551
**D WOBLETS INVESTMENT SERIES GLOBAL INDEX SHARE FUND	1.356	0	1.356
**D DEVELOPED INTERNATIONAL SOCIETY SECURE EFF	1.837	0	1.837
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	5.647	0	5.647
**D WORLD TRADE ORGANIZATION PENSION PLAN	7.367	0	7.367
**D PICTET CH - GLOBAL EQUITIES	7.367	0	7.367

Pagina 4

1 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.718 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votare/ho effettuato la votazione elettronica)  
 0 Azionisti in delega  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.718 TSIC  
 Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: **I. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89**

**FAVOREVOLI**

Compome	Tot. Voti	Proprio	Delega
**D FIDELITY UCITS II ICNV/FIDELITY MSCI WORLD INDEX FUND	1.385	0	1.385
**D FI CH - EUROPEAN SX SWISS FUNDIFES TRACKER EX SL	25.728	0	25.728
**D DESTILLATE INTERNATIONAL FUNDAMENTAL STABILITY & VALUE ETF	8.896	0	8.896
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT NHR ON BEHALF OF EOTIF MASTERFONDS	14.957	0	14.957
**D NINTEX INTERNATIONAL FUNDS (DOUBL) I PLC	1.892	0	1.892
**D DBI-FONDS EBB	10.802	0	10.802
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	411.989	0	411.989
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT NHR ON BEHALF OF STEV-NR-UNIVERSAL-FONDS	23.000	0	23.000
**D STRATEGIC INVESTMENT EQUITY FUND	5.930	0	5.930
**D CONSERVATION INTERNATIONAL FUNDATION, INC.	6.582	0	6.582
**D JAMES HENDERSON INVESTMENT FUNDS SERIES I - JANUS HENDERSON EUROPEAN ABSOLUTE RETURN FUND	2.58	0	2.58
**D AERCO QUANT 1	20.612	0	20.612
**D AC FUND 1 AZ EQUITY ITALIAN SMALL MID CAP	34.636	0	34.636
**D FONDO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI DELLE FERROVIE DELLO STATO - EUROFER	21.223	0	21.223
**D ALLIANZES FONDS DER DILLINGER PENSIONFONDS	11.029	0	11.029
**D "PAC SPECIALIS" INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	5.296	0	5.296
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT NHR ON BEHALF OF BROCKER-UI-FONDS	1.803	0	1.803
**D DENMARK WORLD EX-US FUND	9.816	0	9.816
**D ADVISER EMARGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	14.455	0	14.455
**D ALLIANZES-FONDS PEZ SEGMENT FUNDING FUND	21.458	0	21.458
**D ALLIANZES-FONDS PEZ-GESELLSCHAFT NHR ON BEHALF OF UNIVERSAL-OCQ	16.190	0	16.190
**D ALLIANZES-FONDS NICO	18.707	0	18.707
**D MERCEUR OVERSEAS SHARES TRUST	8.484	0	8.484
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT NHR ON BEHALF OF NS-R HAUPFONDS	22.101	0	22.101
**D AELIANZGI-FONDS PE2 SEGMENT PE2-AAZ-E.EUA	34.946	0	34.946
**D FIDELITY UCITS II ICNV/FIDELITY MSCI EUROPE INDEX FUND	1.329	0	1.329
**D CIM TOKYO FUND - CIM INTERNATIONAL EQUITY FUND	16.950	0	16.950
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT NHR ON BEHALF OF UNIVERSAL-CA V	16.111	0	16.111
**D AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	2.519	0	2.519
**D ALTAMONT-FONDS DOWHILL	6.060	0	6.060
**D JPMORGAN STES (IRELAND) ICNV-GLOBAL RESEARCH ENHANCED IN EQ (GRS) UCITS ETF	8.492	0	8.492
**D AQUARIUS INTERNATIONAL FUND	5.701	0	5.701
**D THE EUROPEAN EQUITY FUND	2.930.101	0	2.930.101
**D T ROME PRICE GLOBAL ALLOCATION FUND, INC	37.234	0	37.234
**D MOMENTUM GLOBAL FUNDS	26.757	0	26.757
**D EO ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	27.589	0	27.589
**D ROECO CAPITAL GROWTH FUND	2.148.565	0	2.148.565
**D HANITALFORNINGEN PENSUM INVEST. PSI 3 GLOBALE ARTIER 3	32.053	0	32.053
**D BLACKROCK FUNDS - ICNV	12.275	0	12.275
**D THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	2.355	0	2.355
**D JPMORGAN LIFE LIMITED	71.528	0	71.528
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	14.076	0	14.076
**D P. ROE PRICE FUNDS SICAV	40.948	0	40.948
**D BLACKROCK INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	53.210	0	53.210
**D S&P LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	25.738	0	25.738
**D WELLS FARGO S.C.A.V	330.250	0	330.250
**D GERMAN SICAV-SIF, S.A.	21.558	0	21.558
**D GOVERNMENT PENSION INVESTMENT FUND	31.428	0	31.428
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	134.033	0	134.033
**D STICHLING PENSIONFONDS PROVIUM	2.865	0	2.865



Pagina 5

1 Dn\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.718 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 0 RL\* rappresenta la quota della persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.718 Teste:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICES PERSONNEL MUTUAL AID ASSOCIATI	94.373	0	94.373
**D UNI-GLOBAL SLOWY TRCS-FEM DIVERSIFIED GROWTH FUND	11.884	0	11.884
**D BLACKROCK FUND MGR. DIVERSIFIED GROWTH FUND	2.375	0	2.375
**D BLACKROCK FUND MGR. INDEX FUND	20.859	0	20.859
**D STELLAR INSURANCE LINK	10.352	0	10.352
**D SHELLA TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	10.352	0	10.352
**D MSCI EUROPE EQUITY ESG SUGGESTED INDEX FUND F (PURESEGB)	10.352	0	10.352
**D FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	453	0	453
**D MAIN I - UNIVERSAL - FUNDS	2.004	0	2.004
**D JPMORGAN DIVERSIFIED FUND	118.907	0	118.907
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND3	2.535	0	2.535
**D BLACKROCK MSCI EMU INTL INDEX FUND B (PAMUIMB)	16.610	0	16.610
**D NIFE SUPERANNUATION FUND	236	0	236
**D 25-519	25.519	0	25.519
**D FOVENORA PENSION UNIVERSAL	20.219	0	20.219
**D BLACKROCK FUND MGR. DIVERSIFIED GROWTH FUND	80.335	0	80.335
**D JPMORGAN FUND MGR. FEM EUROPE (FV-EU) RESEARCH ENHANCED INDEX EQUITY FUND	58.864	0	58.864
**D MFS SUSTAINABLE SELECTION GROWTH FUND	54.448	0	54.448
**D MFS LIMITED	22.196	0	22.196
**D H.E.S.T. AUSTRALIA LIMITED	1.169	0	1.169
**D ASAMCO US RETIREMENT INCOME PLAN TRUST	34.668	0	34.668
**D MSCI ACWI EX-U.S. INTL INDEX FUND B2	9.676	0	9.676
**D TELSTRA SUPERANNUATION SCHEME	37.326	0	37.326
**D BT WOLSKARS MULTI-MANAGER INTERNATIONAL SHARE FUND	7.920	0	7.920
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	466.055	0	466.055
**D BLACKROCK INDEX SELECTION EURO AND BENEFITS FUND	107.460	0	107.460
**D BLACKROCK INDEX SELECTION EURO AND BENEFITS FUND	32.268	0	32.268
**D DEGROEP PERBANK ASSET MANAGEMENT REPERSEPTING ERGO FUND	1.107	0	1.107
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRAIBUTOY PENSION FUND	1.107	0	1.107
**D IFM GLOBAL INDEAED EQUITIES FUND	9.694	0	9.694
**D FUNDATAO GALOISYE CUBRIKIAN	788	0	788
**D SHE ANN ARNALL	454	0	454
**D PAR CAPITAL, INC.	182.611	0	182.611
**D US ASSET MANAGEMENT LIFE LCT	6.971	0	6.971
**D NORDEA SUSTAINABLE SELECTION MODRRAPT FUND	3.804	0	3.804
**D JPMORGAN INTERNATIONAL HESSED EQUITY FUND	5.660	0	5.660
**D VC REMTE	6.376	0	6.376
**D NKA	23.605	0	23.605
**D INVESTINGINFINNEN NORDEA INVEST GLOBAL AKTIEF INDEXES KL	22.547	0	22.547
**D INVESTINGINFINNEN NORDEA INVEST - BEREEDINGTICE AKTIEF KL	3.008	0	3.008
**D NORDEA GLOBAL PASSIVE FUND	25.046	0	25.046
**D JPMORGAN GLOBAL ALLOCATION FUND	29.719	0	29.719
**D NORDEA GENERATIONSFOND 80-TAL	21.227	0	21.227
**D VANGUARD TRUST III MASTER COLLECTIVE - INVESTMENT FUNDS TRUST	3.348	0	3.348
**D ALLIANZI-FONDS DSPT	30.763	0	30.763
**D 7. ROBE PRICE FUNDS ORIC - CONTINENTAL EUROPEAN EQUITY FUND	4.959	0	4.959
**D VW FODLFONDS ENI	3.665	0	3.665
**D CUSTODI BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR M&M INTERNATIONAL EQUITY IND	3.295	0	3.295
**D INVESTINGINFINNEN NORDEA INVEST - BEREEDINGTICE AKTIEF KL	4.611	0	4.611
**D INVESTINGINFINNEN NORDEA INVEST - BEREEDINGTICE AKTIEF KL	78.360	0	78.360
**D BLACKROCK INSTITUTIONAL TRUST COMPANY N.A. INVESTMENT FUNDS FOR EMPLOYEES BENEFIT TRUSTS	2.427	0	2.427
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO			
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION			

Azionisti: 1.718 Tesse: 1.718  
 Azionisti in proprio: 0 Azionisti in delega: 1.718

1 Det. delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 2 Det. delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)  
 3L\* rappresenta logic alla persona fisica sopra indicata con il numero della scheda magnetica

Pagina 6

LISTA ESITO DELLE VOTAZIONE

Oggetto: **I. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89 FAVOREVOLI**

Comune	Tot. Voti	Proprio	Delega
**D MINISTRY OF ECONOMY AND FINANCE	177,332	0	177,332
**D SUBEIA-FONDS	2,890	0	2,890
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	88,450	0	88,450
**D STATE OF WYOMING	29,113	0	29,113
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	12,706	0	12,706
**D INVESTIRINGSFORENINGEN NORDBA INVEST EUROPA SMALL CAP KL	38,536	0	38,536
**D NORDEA EUROPEAN PANSIVE FUND	1,597	0	1,597
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	35,829	0	35,829
**D EMO-FONDS	20,065	0	20,065
**D INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	39,039	0	39,039
**D THE BARCLAYS BANK UK RETIREMENT FUND	5,352	0	5,352
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	1,643,157	0	1,643,157
**D S&P MASTER PENSION TRUST	449,004	0	449,004
**D S&P-MCTEN-UNIVERSAL-FONDS	42,214	0	42,214
**D FONDS DE RESERVE POUR LES RETRAITES IFR	134,265	0	134,265
**D EXHIBIT 3 MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR LILY INDEX FUND	6,110	0	6,110
**D CAISSE DES DEPOTS ET CONSIGNATIONS	54,835	0	54,835
**D VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	24,452	0	24,452
**D MEDIA SUPER	99,738	0	99,738
**D GENERALI SMART FONDS	2,101	0	2,101
**D FONDATION ROMA - GLOBAL PASSIVE EQUITIES	2,957	0	2,957
**D INVESTIMENT STRAT - NORSKEN NORDEA INVEST EUROPE ENHANCED KL	42,532	0	42,532
**D F. BOME PLICS INTERNATIONAL EQUITY INDEX FUND	24,680	0	24,680
**D ROBIN I-FONDS	501,227	0	501,227
**D TRUSTEAM ROC EUROPE	67,000	0	67,000
**D ALTO INTERNAZIONALE AZIONARIO	29,097	0	29,097
**D ALLIANCE-FONDS PTV2 SEGMENT PTV2-AA2-R. QUA	57,838	0	57,838
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	1,729	0	1,729
**D VANGUARD ESG INTERNATIONAL STOCK ETF	71,614	0	71,614
**D VERDIPAPFUNDST SJUTJORN ANSIER EUROPA	5,000	0	5,000
**D CCP BRONENFAC AVENIR	43,030	0	43,030
**D ALLIANCE FUND AFS - ESG SCREENED INDEX FUND 3 (MIDFSCR)	67,857	0	67,857
**D THE PERSONAL BANKING PLAN TRUST	6,388	0	6,388
**D HANDELSBANKEN GLOBAL INDEX CHITRIA	68,690	0	68,690
**D SHUNKEI SHRII RETIREMENT BENEFIT FUND	1,457	0	1,457
**D JPMORGAN FUND LCVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	47,067	0	47,067
**D 03 2	44,000	0	44,000
**D UNL/MELAN INTERNATIONAL INDEX FUND	63,883	0	63,883
**D NORDEA SUSTAINABLE SELECTION BALANCE FUND	10,661	0	10,661
**D NORDEA ALLIANCE-FONDS AMERICA SEGMENT AMRFGA-NAFO	43,410	0	43,410
**D ZERA-MASTER HARK I	48,028	0	48,028
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT NGR OR BEHALF OF BANK AM-LOANS	92,371	0	92,371
**D ADVANCE TRUST 5 DJ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	194,571	0	194,571
**D FCF FRANCE-PLACEMENT EURO ESG	40,532	0	40,532
**D MLIASIAI EPOCH CAPITAL GROWTH FUND	98,817	0	98,817
**D FRONTIER COMMUNICATIONS PENSION PLAN	61,683	0	61,683
**D LGASUPER TRUSTEE AS TRUSTEE FOR LGASUPER	45,533	0	45,533
**D LVMU EQUITY EUROPE	161,215	0	161,215
**D NATIONAL PENSION INSURANCE FUND	9,895	0	9,895



Pagina 7

DE\* designa alla persona fisica sopra indicata con il numero della delega (colonna 1)  
 \*\*D delega alla persona fisica sopra indicata con il numero della delega (colonna 2)  
 KL\* rappresenta la quota della delega (colonna 3)

1 1.718  
 1.718

Azionisti: 1.718  
 Azionisti in proprio: 0

Totale: 1.718

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ALLIANGI-FONDS FVZ SECMEN FVZ-AAI-5-RUA	51.683	0	51.683
**D F. HOME PRICL INTERNATIONAL EQUITY INDEX TRUST	23.384	0	23.384
**D MFG JUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WOMENS' RETIREMENT ALLOWANCE/MUTUAL AID 40021898	62.500	0	62.500
**D THE M&B BANK OF JAPAN, LTD. AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	25.335	0	25.335
**D ALLIANGI-FONDS AFE SECMEN FVZ-SAI	42.753	0	42.753
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	57.700	0	57.700
**D NATIONWIDE INTERNATIONAL INDEX FUND	47.686	0	47.686
**D NORDEA GENERATIONSFOND 7C-TAL	40.982	0	40.982
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	69.170	0	69.170
**D ALLIANGI-FONDS BAI-IS 2	68.575	0	68.575
**D IMA INTERNATIONAL EQUITY INDEX FUND	3.467	0	3.467
**D NORDEA GENERATIONSFOND 9C-TAL	52.762	0	52.762
**D OCEANOR GLOBAL SHARES - LARGE CAP (UNHEADED) INDEEPOOL	487.133	0	487.133
**D WELLS FARGO FUNDS	69.172	0	69.172
**D FIDELITY EURO-LAND INDEX	46.579	0	46.579
**D FIDELITY INLEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	21.466	0	21.466
**D UNIVERSAL-INVESTMENT-GESLSCHAFT NAB EE ZKT--UNIVERSAL-FONDS	38.690	0	38.690
**D AXA AA DIVERSIFIE INDICIEL 1	53.316	0	53.316
**D FCF SODIUM I	24.820	0	24.820
**D SAS TRUSTEE CORPORATION PORTFOLIO FUND	4.223	0	4.223
**D NORDEA GMMNATIONSFOND 50-TAL	69.858	0	69.858
**D FIDELITY BANK OF JAPAN, LTD; RE: BE TOKKIN 18420-7086	59.439	0	59.439
**D CUSTODY BANK OF JAPAN, LTD; RE: BE TOKKIN 18420-7086	57.245	0	57.245
**D WELLS FARGO FUNDS	350.374	0	350.374
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	21.562	0	21.562
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	18.674	0	18.674
**D VARIOU(PA)RFONDET NORDEA GLOBAL	58.676	0	58.676
**D PICTET CU INST-TUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	3.692	0	3.692
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	63.808	0	63.808
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	54.409	0	54.409
**D FIDELITY INLEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	1.191	0	1.191
**D ET INTERNATIONAL SHARES INDEX FUND	47.788	0	47.788
**D TOTAL GESTION FLEXIBLE PATRIMOINE	46.511	0	46.511
**D FIDELITY AROUND DELTAIZE PENSION	45.401	0	45.401
**D FIDELITY AROUND DELTAIZE PENSION	41.091	0	41.091
**D NORDEA GENERATIONSFOND 60-TAL: FIDELITY INDEX EUROPE EX UK FUND	44.744	0	44.744
**D CHINA LIFE INSURANCES COMPANY LIMITED	5.669	0	5.669
**D THE MASTERS TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOCK (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	2.463	0	2.463
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	13.974	0	13.974
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	50.330	0	50.330
**D JPMORGAN EYES (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	8.491	0	8.491
**D ENZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	43.242	0	43.242
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	50.843	0	50.843
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MPT5400021536	23.336	0	23.336
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MPT5400021492	71.528	0	71.528
**D ENHANCED INDEX INTERNATIONAL SMALL-CAP STOCK FUND	56.253	0	56.253
**D CREDITOPONE ADVISORS GLOBAL PHILIP EQUITY FUND	6.000	0	6.000
**D CUSTODY BANK OF JAPAN, LTD; RE: RB TOKKIN 18420-7085	58.372	0	58.372
**D SIX CIRCLES INTERNATIONAL UNCOM/STAINED EQUITY FUND	40.100	0	40.100

Azionisti: 1.718 Tesi: 1.718  
 Azionisti in proprio: 0 Azionisti in delega: 1.718

\*\*D delega alla persona fisica sopra indicata con il numero della scheda assegnata  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda assegnata (conoscione effettuato alla postazione mainline)  
 \*\*D rappresentanza legale alla persona fisica sopra indicata con il numero della scheda assegnata

LISTA ESITO DELLE VOTAZIONE

Oggetto: I. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89 FAVOREVOLI

Code	Descrizione	Tot. Voti	Proprio	Delega
**D	CUSTOMY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	53.81%	0	53.818
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	8.530	0	8.530
**D	ETAM SELECT INTERNATIONAL SMALL CAP EQUITY FUND, LLC	60.700	0	60.700
**D	EUROPE EQUITY INDEX ESG SCREENED FUND E (EUMXOMB)	42.447	0	42.447
**D	JPMORGAN INVESTMENT FUNDS	1.208.642	0	1.208.642
**D	LABEL EUROPE ACTIONS	180.245	0	180.245
**D	LABEL EUROPE ACTIONS	2.077.116	0	2.077.116
**D	THRIFT SAVINGS PLAN	1.328.021	0	1.328.021
**D	PICTET-SGEEES INDEX	160.000	0	160.000
**D	NORDEA SICAV INVESTING RESPONSABLES	250.000	0	250.000
**D	AXA FUND ALLOCATION ITALIAN TREND	78.358	0	78.358
**D	FRANKLI INTERNATIONAL CORE EQUITY FUND	89.000	0	89.000
**D	PIR EQUITY AXA ASSICURAZIONI	122.381	0	122.381
**D	AXA GENERATION EUROPE ACTIONS	159.344	0	159.344
**D	AXA GENERATION EQUILIBRE	478.108	0	478.108
**D	FCP SYCOMORE SELECTION RESPONSABLE	86.159	0	86.159
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PFC	321.558	0	321.558
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTR1400045828	79.819	0	79.819
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	104.631	0	104.631
**D	FRANCE INVESTISSEMENT 5000	117.202	0	117.202
**D	AXA ROSENBERG EUROPEO-RENTA	80.000	0	80.000
**D	AXA INVESTING RESPONSABLES	204.516	0	204.516
**D	AXA CONVECTIONS EURO	93.891	0	93.891
**D	VANGUARD INTERNATIONAL EMPLOYER FUND	100.000	0	100.000
**D	ALLENZIA OBBLIGAZIONARIO	74.404	0	74.404
**D	TRUSTEAM HOC	121.350	0	121.350
**D	CAMIGNAC PORTFOLIO GRANDE EUROPE	824.241	0	824.241
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	121.550	0	121.550
**D	STATE OF CALIFORNIA SAVING PLUS PROGRAM MASTER TRUST	910.000	0	910.000
**D	AMANDINE FUNDS - MANDARINE UNIQE SMALL MID AND MID CAPS EUROPE	7.493.843	0	7.493.843
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	1.489.833	0	1.489.833
**D	FIDELITY DIVERSIFIED INTERNATIONAL COMINGLEDGEO	118.028	0	118.028
**D	GENERALI ITALIA-SEA	155.804	0	155.804
**D	BLACKROCK CDM MSCI EAFE EQUITY FUND	257.859	0	257.859
**D	VANGUARD FUNDICARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	2.614.504	0	2.614.504
**D	FRANCE INVESTISSEMENT CAPITALISMOYENNES	123.292	0	123.292
**D	MSCI EUROPE EQUITY FUND B (EURGSECH)	153.204	0	153.204
**D	AXA VALEURS EURO	715.000	0	715.000
**D	UNIVERSAL-INVESTMENT-GESFISCHART MBH ON BEHALF OF BAYK A3 FONDS	885.500	0	885.500
**D	SCHWARZ INTERNATIONAL FUND	290.362	0	290.362
**D	FCP ALM ACTIONS MINIMUM VOLATILITE	96.743	0	96.743
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-FLEXIBLE FUND B	119.783	0	119.783
**D	THE SOUTHERN COMPART SYSTEMS MASTER RETIREMENT TRUST	27.063	0	27.063
**D	AXA INTERNATIONAL NEW DISCOVERY FUND	980.057	0	980.057
**D	AXA INVESTING RESPONSABLES	769.499	0	769.499
**D	VARIABLE INSURANCE PRODUCTS FUND: OVERSEAS PORTFOLIO	84.122	0	84.122
**D	HENDERSON GAMBARE FUND SAN EUROPEAN SMALLER COMPANIES FUND	76.000	0	76.000
**D	CUSTOMY BANK OF JAPAN, LTD. RE: RE TOKKIN 18420-7086	22.568	0	22.568
**D	UNL/FRANKLIN TEMPLETON GROWTH ALLOCATION FUND	122.568	0	122.568



Azionisti: 1.718 Tesi: 1.718  
 Azionisti in proprio: 0

DE\* delega alla persona fisica sopra indicata con il numero della scheda anagrafica  
 \*\*D\* delega alla persona fisica sopra indicata con il numero della scheda anagrafica (obbligatorie effettuare la delega)  
 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda anagrafica





LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EUROPA INDEX5 BNP KL	6.096	0	6.096
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	23.252	0	23.252
**D HSBC GLOBAL FUNDS ICAV	1.479	0	1.479
**D EUROPE RESTRICTED ACCUMULATING KL	42.558	0	42.558
**D HSBC INDEX TRACKER INVESTMENT FUNDS LCVC	8.262	0	8.262
**D HSBC INDEX TRACKER INVESTMENT FUNDS LCVC	38.542	0	38.542
**D CIVIL SERVICE EMPLOYERS PENSION FUND	3.962	0	3.962
**D GLOBAL AC RESTRICTED - ACCUMULATING	16.512	0	16.512
**D GLOBAL AC RESTRICTED - ACCUMULATING	13.198	0	13.198
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	2.524	0	2.524
**D AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	4.049	0	4.049
**D PHOENIX UNIT TRUST MANAGERS LIMITED	4.988.051	0	4.988.051
**D MAG (LUX) INVESTMENT FUNDS 2 FCP - MAG (LUX) EUROPE EX UK INDEX FUND	70.635	0	70.635
**D GLOBAL INDEX5 - AKQUADRENDE KJ	770	0	770
**D ACA FRANKFURT EUROPEAN FUND	92.017	0	92.017
**D BNP PARIBIS GLOBAL INVESTMENT FUND	253.910	0	253.910
**D BRUNNEN INVESTOR LIMITED	8.125	0	8.125
**D BRUNNEN INVESTOR LIMITED	13.788	0	13.788
**D AXA FRANKLINTON FINTECH FUND	27.806	0	27.806
**D AXA FRANKLINTON FINTECH FUND	22.630	0	22.630
**D HSBC BIFES PLC	2.222	0	2.222
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	284.085	0	284.085
**D INTERNATIONAL KAPITALANLAGESSELNSCHAFT MBH	54.545	0	54.545
**D RATHBONE ACTIVE INCOME AND GROWTH FUND	285.800	0	285.800
**D HSBC GLOBAL INVESTMENT FUNDS	514.854	0	514.854
**D TR EUROPEAN GROWTH TRUST PLC	172.177	0	172.177
**D POLAR CAPITAL GLOBAL FINANCIALS TRUST ZLC	2.927	0	2.927
**D HBSB INVESTOR 9-UNIVERSAL- FONDE	419.591	0	419.591
**D INTERNATIONAL KAPITALANLAGESSELNSCHAFT MBH (INXZ)	5.674	0	5.674
**D ROYAL LONDON EQUITY FUNDS LCVC	81.671	0	81.671
**D ALLIANZ CCI SUBFUNDS EQUITIES	76.680	0	76.680
**D ALLIANZ GLOBAL INVESTORS OMB	41.750	0	41.750
**D BEST INVESTMENT CORPORATION	46.366	0	46.366
**D NF-INDI PRIVATE SECURITIES INVESTMENT TRUST 3 1	1.641	0	1.641
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	5.754	0	5.754
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	19.677	0	19.677
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	183.235	0	183.235
**D ALLIANZ VGI - FONDS AGI EQUITIES	60.280	0	60.280
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	64.550	0	64.550
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	25.319	0	25.319
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	926	0	926
**D BONAGOR EUROPE DIVIDEND EQUITY FUND	48.973	0	48.973
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	205.991	0	205.991
**D ALLIANZ Pw-M5 RCM SYNERO INDEXING EUROLAND	27.827	0	27.827
**D CUSTODY BANK OF JAPAN, LTD. RE: SMYB GLOBAL SMALLER COMPANIES MOTIFER FUND	115.199	0	115.199
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEGY FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	67.415	0	67.415
**D BREIDEN STANDARD SICAV I	879	0	879
**D BREIDEN STANDARD SICAV I DIVERSIFIED INCOME FUND	8.393	0	8.393
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI EUROPEAN FLOW RFP	6.943	0	6.943
**D BRUNNEN INVESTOR LIMITED	64.576	0	64.576
**D LEPMAN IFR ACTIONS EURO KIDGP	57.576	0	57.576
**D LEPMAN IFR ACTIONS	57.576	0	57.576
**D LEPMAN ACTIONS EURO LARGE CAP	57.576	0	57.576

Azionisti: 1.718  
 Azionisti in proprio: 0  
 Teste: 1.718  
 Azionisti in delega: 0

Pagina 12  
 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)  
 RL\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: **I. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89 FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D LEPAN AVELIR EURO	2.703	0	2.703
**D SCHROEDER INTERNATIONAL EQUITY TRUST	94.865	0	94.865
**D FCP TOCQUEVILLE DIVIDENDE	79.000	0	79.000
**D CREDIT ENPF IF SHID CAP EURO	456.800	0	456.800
**D BNP PARIBAS SMALLCAP EUROLAND	1.115.193	0	1.115.193
**D MEGAFON-STAR-VANTASTRO SUSTAINABLE GROWTH	244.479	0	244.479
**D SBC PAXIENS B PENSION SUSTAINABLE STABILITY	44.118	0	44.118
**D MORGAN CHASE BANK - P3 - UNITED STATES TRUSTS	61.469	0	61.469
**D BNP PARIBAS ASIAN CAP EURO	501.206	0	501.206
**D BNP PARIBAS ACTIONS CROISSANCE	17.304	0	17.304
**D G.A.-FUND-P EQUITY BROAD EURO P	270.472	0	270.472
**D CARDIF WPP IP SMI CAP EUROPE	442.029	0	442.029
**D BNP PARIBAS ACTIONS ENTREPRENEURS	151.626	0	151.626
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	309.387	0	309.387
**D BNEFF S-FUND EQUITY EUROPE	36.512	0	36.512
**D BNP PARIBAS EQUITY - FOCUS ITALIA	369.412	0	369.412
**D BNP PARIBAS ACTIONS PSE ISR	-852	0	-852
**D BNP PARIBAS EASY - NSCI EUROPE EX UK EX CW	44.252	0	44.252
**D BNP PARIBAS RENDACTIS	5.000	0	5.000
**D BNP PARIBAS ACTIONS PATRIMONE	17.304	0	17.304
**D LITHIUM EUROPEANT	54.650	0	54.650
**D BNP PARIBAS FUNDS - EUROPE DIVIDEND	67.433	0	67.433
**D BNP PARIBAS EASY - NSCI EUROPE EX CW	12.413	0	12.413
**D BNP PARIBAS ACTIONS PME ETI	360.907	0	360.907
**D BNP PARIBAS MUDCAP EURO	191.433	0	191.433
**D BNP LASY NSCI EMU EX CW	33.941	0	33.941
**D BNP PARIBAS ACTIONS RENDFMFT	40.417	0	40.417
**D APER ACTIONS ENTREPRISES	57.708	0	57.708
**D BNP PAR-PAS B PENSION SUSTAINABLE BALANCED	82.816	0	82.816
**D ANERMA-UNALE KAPITALANLAGESGESELLSCHAFT MRH	1.020.587	0	1.020.587
**D SHINGING SHELL PENSIONFUNDS	70.168	0	70.168
**D GLOBAL EQUITY LP	1.058	0	1.058
**D WELLS FARGO BANK - WORLD EX ASSET MANAGEMENT	1.358	0	1.358
**D ROCKEFELLER FUND CO. INC	61.469	0	61.469
**D HERITIZ CAPITAL BV	23.252	0	23.252
**D JPMORGAN CHASE BANK - P3 - UNITED STATES TRUSTS	1.040	0	1.040
**D JPMORGAN CHASE BANK - P3 - UNITED STATES PARTNERSHIPS	3.493	0	3.493
**D QUERO CAPITAL FUNDS (LUX) - ARGONAUT	2.514.364	0	2.514.364
**D JEFFREY LLC	108.689	0	108.689
**D UNION INVESTMENT LUXEMBOURG S.A.	355.838	0	355.838
**D ELDUCARY TRUST COMPANY INTERNATIONAL AS AGENT FORUS CLIENTS	23.000	0	23.000
**D FICTET CH INSTITUTIONAL - WORLD EX EQUITIES TRACKER	7.876	0	7.876
**D FIDELITY FUNDS	266.930	0	266.930
**D HS-FONDS F44 - EUROPEAN MARKET NEUTRAL FUND	22.131	0	22.131
**D EUROPEAN EQUITY INVESTMENT TRUST	303.651	0	303.651
**D KUTXARAK REVISIONS S.A. - SCSP	1.040	0	1.040
**D KUTXARAK GESTION SGIC S.A.	394.251	0	394.251
**D BRICE POWER PENSION PLAN	245.151	0	245.151
**D JURGENSEN INVESTMENTS LLC	2.265	0	2.265
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	20.791	0	20.791
**D EASTON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR E S III	16.784	0	16.784
**D LMCO GLOBAL PUBLIC EQUITY LP	35.385	0	35.385



Pagina 13

1 Delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.718 \*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (vedere come effettuare il proprio voto)  
 Azionisti in proprio: 0 Azionisti in delega: 1.718  
 RL\* rappresenta la legge alla presenza della scheda magnetica

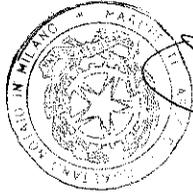
Azionisti: 1.718 Tute: 0  
 Azionisti in proprio: 0 Azionisti in delega: 1.718



LISTA ESITO DELLE VOTAZIONI

Oggetto: **1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89 FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D SHELL CANADA 2007 PENSION PLAN 400	2.448	0	2.448
**D SHELL CANADA 2007 PENSION PLAN	6.119	0	6.119
**D BARRARD COLLEGE	6.653	0	6.653
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO EES OF SOUTHERN CALIFORNIA Edison COMPANY	1	1	0
**D VERA OF THE MONREP 22 OF S CA ED CO	1.439	0	1.439
**D MICHELLE FUND SECUR TRUST	436	0	436
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	35.453	0	35.453
**D THE BANK OF NEW YORK MELLON STOCK INDEX FUND	122.533	0	122.533
**D BNYM MELLON DEL INTERNATIONAL STOCK INDEX FUND	52.519	0	52.519
**D BNYM MELLON DL INTERNATIONAL STOCK INDEX FUND	294.823	0	294.823
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUST FOR WORLD FOSSIL FUEL, SCREENED EQUITY INDEX FUND UK	38.703	0	38.703
**D INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIPLIER ETF	4.342	0	4.342
**D BCT FOCLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	21.702	0	21.702
**D IY PROSHARES MSCI AEM INDEX FUND	1.376	0	1.376
**D IVY PRINCESTON TRUSTEE AND DEPOSITARY SERVICES LTD	84.257	0	84.257
**D FRANKLIN ADVISERS INC	1.200	0	1.200
**D IFCI GLOBAL EQUITY INDEX FUND	31.370	0	31.370
**D THE JORDAN CHARITABLE FOUNDATION	1.221	0	1.221
**D BNY MELLON INTERNATIONAL EQUITY ETF	1.451	0	1.451
**D XTRACHERS MSCI WORLDWIDE EQUITY ETF	6.255	0	6.255
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	8.809	0	8.809
**D CITI WELLBETTER SAVINGS PLAN	33.370	0	33.370
**D XTRACHERS MSCI ALL WORLD EXEC US HEDGED EQUITY ETF	2.844	0	2.844
**D UNIVERSITY OF WISCONSIN FOUNDATION	55.791	0	55.791
**D STATE OF WISCONSIN INVESTMENT BOARD	48.365	0	48.365
**D AIB GROUP IRISH PENSION SCHEME	16.272	0	16.272
**D BANK OF KOREA	0	0	0
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	0	0
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST SYSTEM OF MISSISSIPPI	91.826	0	91.826
**D SALLIE KRAWCHECK EUROPEAN FUND	3.350.026	0	3.350.026
**D THE JORDAN CHARITABLE FOUNDATION	21.113	0	21.113
**D KS DAPPONDANTS ANNUITY FUNDS	14.016	0	14.016
**D BAILEY GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFFORD FUNDS ICVC	1.916.316	0	1.916.316
**D INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	574	0	574
**D SIEMENS EMU EQUITIES	9.794	0	9.794
**D INVESCO CANADIAN BALANCED FUND	35.379	0	35.379
**D INVESCO CANADIAN PREMIER GROWTH CLASS	137.528	0	137.528
**D INVESCO CANADIAN PREMIER GROWTH FUND	124.257	0	124.257
**D INVESCO CORE CANADIAN BALANCED CLASS	134.122	0	134.122
**D INVESCO EUROPEAN GROWTH CLASS	25.746	0	25.746
**D INVESCO EUROPEAN GROWTH FUND	61.922	0	61.922
**D INVESCO INTERNATIONAL GROWTH CLASS	348.714	0	348.714
**D INVESCO INTERNATIONAL GROWTH FUND	5.015.791	0	5.015.791
**D UNIVERSAL INVESTMENT GESSELLSCHAFT MRH ON BEHALF OF DREF MASTERFONDS	48.000	0	48.000
**D WILMINGTON INTERNATIONAL FUND	147.148	0	147.148
**D INVESCO MANAGERS III PLC	184	0	184
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	19.057	0	19.057
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	14.995	0	14.995
**D GREAT MIST INTERNATIONAL GROWTH FUND	330.300	0	330.300



Pagina 15

1 DE\* delega alla persona fisica sopra indicata con il numero dell'ordine ingessata  
 1.718 \*\*D delega alla persona fisica sopra indicata con il numero dell'ordine ingessata  
 0 Azionisti in proprio

Azionisti: 1.718 Teste:  
 Azionisti in proprio: 0 Azionisti in delega

Azionisti in proprio: 0

RI\* rappresentanza legale alla persona fisica sopra indicata con il numero dell'ordine ingessata

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
*D AIC TINSSEBOER GLOBAL SMALL CAP FUND	1.700	0	1.700
*D AIA GIG EUROPEAN EQUITY ALTERNATIVE	71.004	0	71.004
*D AIA SWISS INTERNATIONAL INDEX FUND	31.123	0	31.123
*D AKBAL MANUSUKI	337.309	0	337.309
*D AKBAL RESERVES INVESTMENT TRUST FUND	43.076	0	43.076
*D INTERNATIONAL EQUITY INDEX FUND	363.451	0	363.451
*D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUN	182.761	0	182.761
*D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	183.685	0	183.685
*D ENSTEN PEAK ADVISORS INC	38.477	0	38.477
*D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	15.011	0	15.011
*D ENERCOOP GLOBAL FUNDS	14.256.468	0	14.256.468
*D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	5.558	0	5.558
*D SCHROEDER SWISS INTERNATIONAL EQUITY ETF	11.142	0	11.142
*D AIA SWISS INTERNATIONAL INDEX FUND	13.256	0	13.256
*D ABS PENSION FUND	3.245	0	3.245
*D STICHLING PENSIONFONDS BAILL AND BERNHARD VERVOER	24.854	0	24.854
*D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	576	0	576
*D ALLSTATE INSURANCE COMPANY	12.695	0	12.695
*D TO 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	11.410	0	11.410
*D GOLDMAN SACHS ACTIVESTAR INTERNATIONAL EQUITY ETF	135.923	0	135.923
*D GOLDMAN SACHS ACTIVESTAR EUROPE EQUITY ETF	1.507	0	1.507
*D AXA KES FINANCIAL DESIGNATED ACTIVITY CO	850.000	0	850.000
*D ATRACERS HSCI EUROZONE HEDGED EQUITY ETF	1.431	0	1.431
*D HAYDENS INTERNATIONAL INDEX PENSION PLAN	103.069	0	103.069
*D VOYA INTERNATIONAL INDEX PORTFOLIO	86.685	0	86.685
*D THE AMERICAN UNIVERSITY IN CAIRO	4.319	0	4.319
*D NEXTEGA ENERGY DUANE ARNOLD LLC	412	0	412
*D ARIZONA PEPS TRUST	49.972	0	49.972
*D SEMRA ENERGY PENSION MASTER TRUST	12.381	0	12.381
*D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1	1
*D INVESTERSPENSION LAGORRINS INVEST KLI ARTIER GLOBALE	3.087	0	3.087
*D CAPITALPENSION LAGORRINS INVEST KLI ARTIER GLOBALE INDEMIKREDIT FORCEDELIE ADMINISTRATION AS	9.360	0	9.360
*D BLACKROCK LIFE LTD HEDGED EQUITY ETF	530.035	0	530.035
*D SWISS INTERNATIONAL INDEX FUND	29.296	0	29.296
*D SWISS INTERNATIONAL INDEX FUND	7.281	0	7.281
*D INVESCO EUROPEA FTSE DEVELOPED EX NORTH AMERICA ETF	66.991	0	66.991
*D MI FONDS K10	50.505	0	50.505
*D GOVERNMENT EMPLOYEES PENSION FUND	57.333	0	57.333
*D THE GEORGE WASHINGTON UNIVERSITY	7.447	0	7.447
*D ATRACERS MSCI EAFE HEDGED EQUITY ETF	138.917	0	138.917
*D TELEFONE TECHNOLOGIES INC COMPREHENSIVE FACTOR ETF	1.993	0	1.993
*D SPRIAN INTERNATIONAL INDEX FUND	3.072	0	3.072
*D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUN	1.237.123	0	1.237.123
*D BEALOUTH CORP HEDGED EQUITY TRUST	288.125	0	288.125
*D EUROPEAN CENTRAL BANK	7.179	0	7.179
*D EUROPEAN CENTRAL BANK	68.177	0	68.177
*D EYON VANCE MANAGEMENT	326	0	326
*D RNY MELLON INTERNATIONAL STOCK INDEX FUND	20.649	0	20.649
*D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	35.100	0	35.100

Pagina 16

DE delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*D Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla presenza assistita)  
 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.718  
 Azionisti in proprio: 0  
 Totale: 1.718

LISTA ESITO DELLE VOTAZIONE.

Oggetto: **I. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89 FAVOREVOLI**

Compone	Tot. Voti	Proprio	Delega
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	2.523	0	2.523
**D SHELL PENSION TRUST	14.074	0	14.074
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND LOS ALAMOS NA DEFINED BENEFIT PLAN GROUP TRUST	338.761	0	338.761
**D EASTSPRING INVESTMENTS	1.592	0	1.592
**D STANDARD LIFE INVESTMENTS GLOBAL	2.686.705	0	2.686.705
**D BAV2	260.820	0	260.820
**D ALLSTATE LIFE INSURANCE COMPANY OF NEW YORK	5.083	0	5.083
**D AI AND I SAVINGS GROUP INVESTMENT TRUST	36.024	0	36.024
**D HUNTER STREET EQUITY INVESTMENT	136.024	0	136.024
**D HUNTER ISLAND EMPLOYERS RETIREMENT SYSTEMS POOLED TRUST	103.496	0	103.496
**D FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	7.713	0	7.713
**D FLORIDA GLOBAL EQUITY FUND LLC	4.000	0	4.000
**D DIOCESSE OF VENICE PENSION PLAN AND TRUST	714	0	714
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D INVESCO FUNDS	13.072	0	13.072
**D NATIONAL TREASURY MANAGEMENT AGENCY	1.811	0	1.811
**D MSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	2.702	0	2.702
**D MSP MINNESOTA PRAIRIE 2 RETAIL QUALIFIED TRUST	4.263	0	4.263
**D ONE INVESTMENT SMH ON BEHALF OF DEAN FUNDS 2DV	11.918	0	11.918
**D OVERSEAS SERIES GLOBAL EQUITY FUND	59.040	0	59.040
**D RUTHERFORD INVESTMENT INDEX FUND	5.375	0	5.375
**D RZL PER INTERNATIONAL CORE EQUITY FUND	55.371	0	55.371
**D RZL PER INTERNATIONAL CORE EQUITY FUND	13.601	0	13.601
**D BLACKROCK FUND MANAGERS LTD	9.099.629	0	9.099.629
**D ES RIVER AND MERCANTILE FUNDS -OVC	78.400	0	78.400
**D THE JOHN DEERE PENSION TRUST	165.603	0	165.603
**D XTRACERS EUROZONE EQUITY ETF	290	0	290
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	85.458	0	85.458
**D ALABAMA TRUST FUND	182.873	0	182.873
**D SIEMENS BALANCE	1.902	0	1.902
**D COX ENTERPRISES INC MASTER TRUST	167.649	0	167.649
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	120.306	0	120.306
**D WPPRE NSR LIFE PLC	84.345	0	84.345
**D WPPRE NSR LIFE AND CORPORATION	84.345	0	84.345
**D WOODRUFF PARK ACTING AS TRUSTEE OF SANSING EUROPEAN ESC SFDC WEST TRUST YECUIT	46.990	0	46.990
**D WPP LINA FUNDS	36.378	0	36.378
**D LINA BEARX	8.652	0	8.652
**D MIDGLITON WORKS HOURLY AND SALARIED UNION RETIREES HEALTHCARE FUND	2.865	0	2.865
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	77.304	0	77.304
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	671.675	0	671.675
**D COMMONWEALTH OF VA TREASURY	3.251	0	3.251
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	27.387	0	27.387
**D RETIREMENT BENEFITS INVESTMENT FUND	5.950	0	5.950
**D TEXAS EDUCATION AGENCY	116.931	0	116.931
**D BARRICK LIFE LIMITED	116.931	0	116.931
**D STICHTING PENSIONFONDS	505.909	0	505.909
**D STICHTING PENSIONFONDS	14.045	0	14.045
**D POL REINSURANCE CO LTD	2.498	0	2.498
**D THE SUPERANNE OF OMAN MINISTRY OF DEFENCE PENSION FUND	34.271	0	34.271
**D FANN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.910	0	3.910
**D STICHTING PENSIONFONDS NORCA AND CATERING	120.960	0	120.960
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	64.160	0	64.160



Pagina 17

I DE\* delega alla persona fisica sopra indicata con il numero della scheda statistica  
 1.718 \*\*D delega alla persona fisica sopra indicata con il numero della scheda statistica (vuotazione effettuata alla posizione statistica)  
 0 Azionisti in proprio: RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda statistica

Azionisti: 1.718 Tesor: 0  
 Azionisti in proprio: 0

Assemblea Straordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
*D AMG THRESSORE INTERNATIONAL SMALL CAP FUND	1.530.613	0	1.530.613
*D BLACKROCK GROWTH PERFORM INVESTMENT TRUST PLC	823.358	0	823.358
*D BONDSTRATEGY INVESTMENT TRUST	66.622	0	66.622
*D SPANISH LIFE INVESTMENTS GLOBAL SICAV	4.475	0	4.475
*D TEXAS EDUCATION AGENCY	4.475	0	4.475
*D BLACKROCK SOLUTIONS FUNDS ICAV	93.969	0	93.969
*D OPERATING ENGINEERS LOCAL 101 PENSION FUND	130.000	0	130.000
*D VOZON MASTER SAVINGS TRUST	106.200	0	106.200
*D VEVA MULTI MANAGER INTERNATIONAL FACTORS FUND	42.349	0	42.349
*D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
*D QUALITY EDUCATION FUND	372	0	372
*D INDIANA PUBLIC RETIREMENT SYSTEM	581.487	0	581.487
*D KENTUCKY RETIREMENT SYSTEMS INCORPORATED TRUST FUND	212.866	0	212.866
*D CALIFORNIA PUBLIC EMPLOYERS RETIREMENT ASSOCIATION OF MEXICO	87.348	0	87.348
*D PUBLIC EMPLOYERS RETIREMENT ASSOCIATION OF MEXICO	11.353	0	11.353
*D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	82.720	0	82.720
*D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	113.147	0	113.147
*D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	93.985	0	93.985
*D THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	87.859	0	87.859
*D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	128.147	0	128.147
*D UFS GROUP TRUST	1.7.902	0	1.7.902
*D ALTE LEFFIGER TRUST INVESTMENT GESELLSCHAFT WOH A: TRUST AMTIBN	4.631	0	4.631
*D ESM OMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.666	0	2.666
*D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
*D INVESTMENT MANAGEMENT COMPANY OF NEW ZEALAND	451.157	0	451.157
*D METLZER LIFE INSURANCE COMPANY	43.547	0	43.547
*D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	28.277	0	28.277
*D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	5.300.000	0	5.300.000
*D FRANKLIN INTERNATIONAL CORE EQUITY II FUND	95.071	0	95.071
*D FRANKLIN TEMPLETON VAR-ABE INSURANCE PRODUCTS TRUST VIP FUND	61.376	0	61.376
*D ARCA FONDI SCR SPA - FP ARCA PREVIDENZA ALTA CRESCITA SOSTRIBILE	50.000	0	50.000
*D ARCA FONDI SCR SPA - FP ARCA PREVIDENZA CRESCITA SOSTENIBILE	24.100	0	24.100
*D ARCA FONDI SCR SPA - FP ARCA PREVIDENZA RENDITA SOSTENIBILE	20.000	0	20.000
*D ARCA FONDI SCR SPA - FONDO ARCA AZIONI ITALIA	350.000	0	350.000
*D ARCA FONDI SCR SPA - FONDO ARCA AZIONI EUROPA	70.000	0	70.000
*D ARCA FONDI SCR SPA - FONDI KAPORALE ITALIA	934.725	0	934.725
*D ARCA FONDI SCR SPA - FONDI KAPORALE EUROPA	1.333.749	0	1.333.749
*D ARCA FONDI SCR SPA / ARCA SVILUPPO ITALIA	333.749	0	333.749
*D ARCA FONDI SCR SPA/AMONDI ELITE MULTI ASSET FLEXIBLE	75.566	0	75.566
*D ARCA FONDI SCR SPA / AZIONARIO EUROPA	115.767	0	115.767
*D ARCA FONDI SCR SPA / OBBLIGAZIONARIO EUROPA	142.196	0	142.196
*D SEI GLOBAL MASTER FUND PLC THE	8.227	0	8.227
*D ALLIANZBERNSTEIN FUND-DYNAMIC	1.163	0	1.163
*D MORGAN STANLEY EQUITY INDEX FUND	14.211	0	14.211
*D MORGAN STANLEY PATHWAY FUNDS	14.211	0	14.211
*D METZLER UNIVERSAL TRUST	99.465	0	99.465
*D METZLER UNIVERSAL TRUST	20.600	0	20.600
*D CREDIT SUISSE ASSET MANAGEMENT	107.000	0	107.000
*D BRIDGE BUILDERS INTERNATIONAL	26.437	0	26.437
*D CUSTODY BANK OF JAPAN, LTD	2.937	0	2.937
*D BLACKROCK EUROHUNG	163.358	0	163.358
*D METZLER INTERNATIONAL INVESTMENT	608.000	0	608.000
*D AB FCP I - DYNAMIC DIVERSIFIED	3.246	0	3.246

Azionisti: 1.718  
 Azionisti in proprio: 1.718  
 Azionisti in delega: 1.718  
 Pagina 18  
 DnI\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle postazioni azionisti)  
 RI,\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica



LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89

FAVOREVOLI

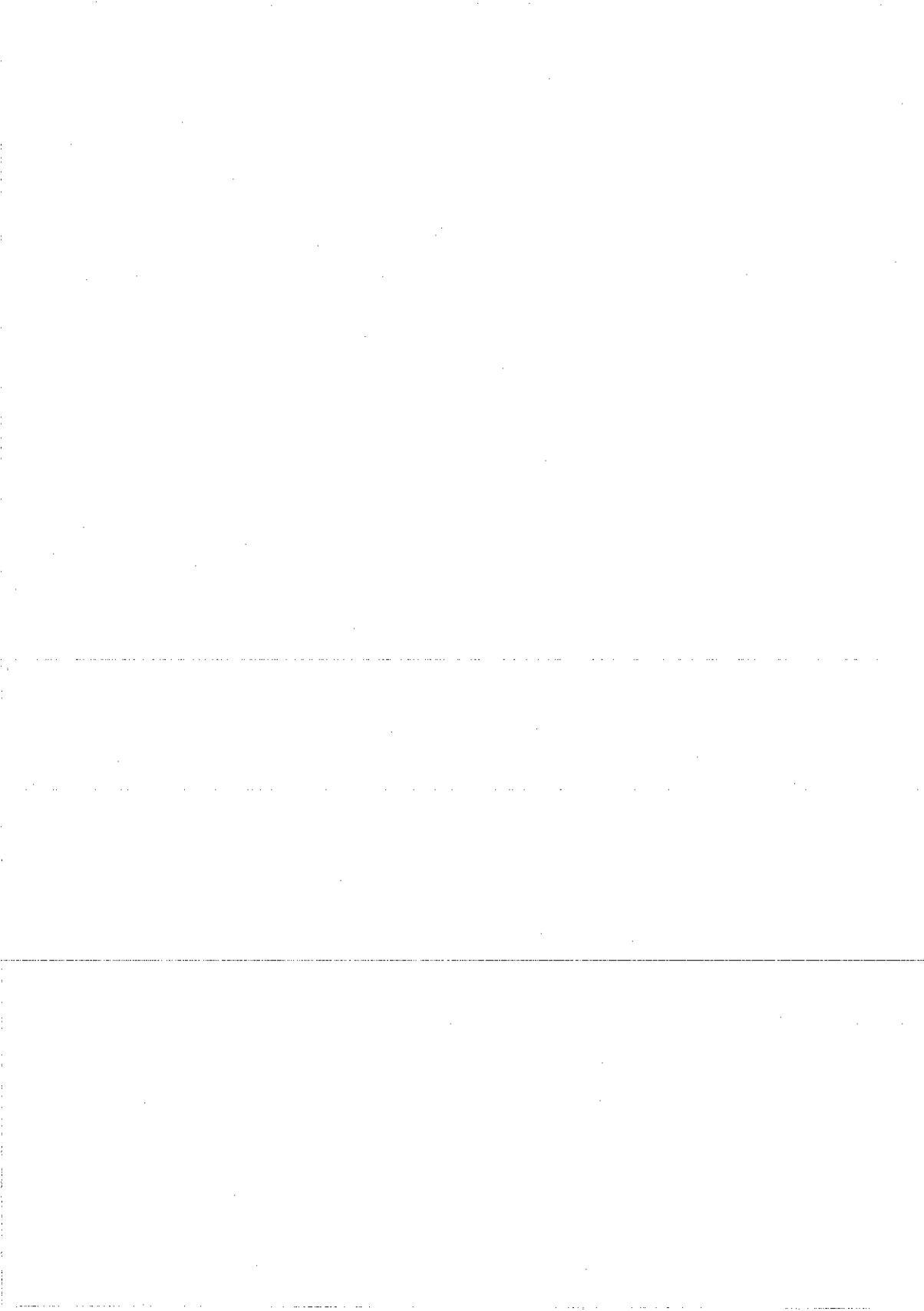
Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI SOLUZ IT PROC ORL 09 2023	4.059	0	4.059
**D ASI - PROGETTO CEDOLA 07 2023	3.585	0	3.585
**D ASI - PROGETTO CEDOLA 09 2023	4.758	0	4.758
**D ASI - PROGETTO CEDOLA 12 2023	3.656	0	3.656
**D ASI - PROGETTO CEDOLA 14 2023	3.656	0	3.656
**D AN SOL IT - PROGETTO CED 01 24	7.360	0	7.360
**D ANIF-EMU EQUITY	35.301	0	35.301
**D PI F - EUROPEAN EQUITY	79.471	0	79.471
**D AMUNDI SOLUZIONI IT PROC AZION	4.460	0	4.460
**D AMUNDI SOLUZ IT PROC CED 09 22	10.363	0	10.363
**D AMUNDI SOLUZ IT PROC CED 37 22	4.414	0	4.414
**D ESSE - PROGETTO AZIONE SOST II	3.337	0	3.337
**D AM SOL IT PROG.AZIONE SOST III	7.599	0	7.599
**D AM SOL IT PROG.AZIONE SOST IV	3.053	0	3.053
**D AMUNDI SOLUZIONI IT PROC SOST V	4.460	0	4.460
**D AMUNDI BEST SELECTION FCP	483.036	0	483.036
**D AMUNDI BEST SELECTION FCP	15.259	0	15.259
**D AMUNDI OBIETTIVO RISPARMIO 2022	1.653	0	1.653
**D AMUNDI OBIETTIVO CRESCITA 2022	6.412	0	6.412
**D AMUNDI OBIETTIVO RISPARMIO 2022 103	1.723	0	1.723
**D AMUNDI OBIETTIVO CRESCITA 2022 DIE	6.824	0	6.824
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	1.491	0	1.491
**D AMUNDI VALORE ITALIA PER	234.000	0	234.000
**D AMUNDI BILANCIATO EURO	7.663	0	7.663
**D AMUNDI BEST SELECTION CLASSICO	1.491	0	1.491
**D AMUNDI OBIETTIVO CRESCITA 2022 QUATTRO	1.491	0	1.491
**D AMUNDI ACCUMULAZIONE ITALIA FIR 2023	112.000	0	112.000
**D AMUNDI PROGETTO INCOME 2025	6.530	0	6.530
**D AMUNDI PROGETTO INCOME 2026	3.585	0	3.585
**D ESPERIDES - DAA - AXA IX	132.802	0	132.802
**D CONDUS WORLD EQUITIES QUALITY	9.156	0	9.156
**D LONVIA AVENTUR MID-CAP EUROPE	126.010	0	126.010
**D LOMBARD ORDER FUNDS EUROPE RESPONSIB.F. EQUITY ENHANCED	5.736	0	5.736
**D G FUND - TOTAL RETURN ALL CAP EUROPE	428.000	0	428.000
**D LONVIA AVENTUR MID-CAP EURO	881.325	0	881.325
**D G FUND-AVENTUR EUROPE EQUITY RISK BASED	869.265	0	869.265
**D LONVIA AVENTUR MID-CAP EURO	18.510	0	18.510
**D LONVIA AVENTUR MID-CAP EURO	4.065	0	4.065
**D LO FUNDS GLOBAL RESPONSIBLE EQUITY	379.500	0	379.500
**D LO FUNDS - CONTINENTAL EUROPE SMI-L & MID LEADERS 18.05.2017	660.000	0	660.000
**D LOMBARD ORDER FUNDS COLLDRN ASR	1.300.000	0	1.300.000
**D R MONTHLY INVESTISSEMENT'S POOL AXA	8.986	0	8.986
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	15.730	0	15.730
**D JOP EUROPE ALL CAP LEADERS	48.572	0	48.572
**D ESSE GESTION INTERNAT.ONALE SA	21.295	0	21.295
**D NET EURO EQUITY	752.148	0	752.148
**D AMUNDI INVESTISSEMENT'S POOL AXA	30.856	0	30.856
**D AMUNDI VALORE ITALIA PER	30.856	0	30.856
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	34.287	0	34.287
**D AMUNDI ASSC EUROPE CLIMATE TRANSIT. CTS	3.460	0	3.460

Copia su supporto informatico conforme al documento originale, su supporto cartaceo, ai sensi dell'art. 22, D.Lgs. 7 marzo 2005 n. 82, in termine utile di registrazione per il Registro Imprese di Milano-Monza-Brianza-Lodi

Firmato Carlo Marchetti

Milano, 18 MAGGIO 2021

Assolto ai sensi del decreto 22 febbraio 2007 mediante M.U.I.



LISTA ESITO DELLE VOTAZIONE

Objetto: 1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMANDI INDEX MSCJ EUROPE	290.113	0	0
**D AMANDI FUNDS EQUITY EUROPE CONSERVATIVE	323.277	0	0
**D AMANDI FUNDS EQUITY EUROPE SMALL CAP	522.162	0	0
**D CANDRIAM SUSTAINABLE EQUITY EMU	431.901	0	0
**D AMANDI FUNDS WORLD CLIMATE PAFIS ALIG PAB	5.027	0	0
**D AMANDI FUNDS MULTI ASSE: CONSERVATIVE	27.586	0	0
**D AMANDI FUNDS MULTI ASSE: OPPORTUNITA'	4.775	0	0
**D AMANDI FUNDS MULTI ASSE: GLOBAL EQ EUROPE	3.460	0	0
**D CDR INVEST - GLOBAL EQUITY ESG	8.468	0	0
**D AMANDI MSCJ EUROPE EX UK	4.08	0	0
**D AMANDI PRIME EUROPE - UCITS ETF DR	1.072	0	0
**D AMANDI PRIME EUROZONE	9.953	0	0
**D AMANDI PRIME GLOBAL - UCITS ETF DR	2.240	0	0
**D AMANDI F2S GLOBAL MULTI-ASSET TARGET INC	23.890	0	0
**D AMANDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	28.875	0	0
**D AMANDI FUNDS EUROPEAN EQUITY SMALL CAP	375.525	0	0
**D AMANDI FUNDS GLOBAL MULTI-ASSET	46.321	0	0
**D AMANDI FRS GLOM MULTI-ASSET CONSERVATIVE	146.745	0	0
**D AMANDI FUNDS MULTI-ASSET TARGET INC	75.185	0	0
**D AMANDI FUNDS MULTI-ASSET TARGET INC	1.011.735	0	0
**D AMANDI FUNDS MULTI-ASSET TARGET INC	2.290.382	0	0
**D CANDRIAM EQUITIES L EUROPE OPTIMALITY	30.936	0	0
**D CLEONE INDEX FAV EQUITIES	186.483	0	0
**D CANDRIAM QUANT EQUITIES EUROPE	56.483	0	0
**D CANDRIAM EQUITIES L EUROPE SMALL & MID	130.837	0	0
**D CANDRIAM EQUITIES L EUROPE	238.819	0	0
**D CIPROME INDEX EUROPE EQUITIES	31.763	0	0
**D AMANDI MSCJ EUROPE ESG UNIVERSAL SELECT	1.970	0	0
**D AMANDI EMU ESG UNIVERSAL SELECT	108	0	0
**D AMANDI MSCJ WORLD ESG UNIVERSAL SELECT	1.468.846	0	0
**D CANDRIAM SUSTAINABLE EQUITY EUROPE	51.256	0	0
**D AMANDI FUNDS SMALL EUROPEAN EQUITIES FOSSIL FREE	216	0	0
**D AMANDI MSCJ WORLD CLIMATE PAFIS ALIG PAB	84.438	0	0
**D EUROVA EUROPE CARBON NEUTRAL EQUITY FUND	661.805	0	0
**D VISIONFUND-EUROPE OPPORTUNITIES	495.800	0	0
**D EDOMOND DE ROYHSCHILLO FUND EQUITY EURC CORE	1.851.548	0	0
**D WELCHIOR EURO OPP	60.190	0	0
**D EDR FUND GLOBAL VALUE	8.630	0	0
**D AMANDI WELTPORTFOLIO	6.809	0	0
**D STONINVEST 29	283.044	0	0
**D TOCQUEVILLE SILVER AGE ISR	27.500	0	0
**D TOCQUEVILLE ACTIONS FINANCE	33.221	0	0
**D IONI ACTIONS 100 ISR	173.301	0	0
**D IONI ACTIONS 200 ISR	18.068	0	0
**D IEPAM ACTIONS UNIVERSITIE	18.068	0	0
**D IEPAM ISR ACTIONS MOND	28.429	0	0
**D IEPAM ISR ACTIONS 80	22.514	0	0
**D IEPAM ISR ACTIONS EUROPE MONDE	105.000	0	0
**D FCP GROUPAMA PHARMA DIVERSIFIE	27.397	0	0
**D FORT ROYAL EQUILIBRE	58.661	0	0
**D CANZEC GROUPEANA DIVERSTIF:3	84.000	0	0
**D COMTI CFSTOK	84.000	0	0



1 Dpr delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.718 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (posizione indicata alla postazione assistita)  
 0 Azionisti in delega: n. \*\* approssimativa, legata alla persona fisica sopra indicata con il numero della scheda magnetica.

Azionisti: 1.718 Teste:  
 Azionisti in proprio: 0 Azionisti in delega:

## LISTA ESITO DELLE VOTAZIONE

Objetto: 1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131.89 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BOURGON 13	243.420	0	243.420
**D I2C ACTIONS	390.000	0	390.000
**D CHARPANO ACTIONS SNC	144.848	0	144.848
**D VILLIERS DIPASON	29.735	0	29.735
**D LEPMI I&R STRATEGIE PE4 1	35.894	0	35.894
**D FAGGUSCINI I&R STRATEGIE PE4 ACTIONS 4	200.454	0	200.454
**D LEPMI I&R STRATEGIE PE4 2	380.000	0	380.000
**D AFRICA TACTIQUE G	8.519	0	8.519
**D ARCO QUANT 2	38.381	0	38.381
**D S CAWMAC ACTIONS EURO	59.986	0	59.986
**D WORLD EQUITIES	76.812	0	76.812
**D ALLOCATION INVEST EQUITY ODE	1.619	0	1.619
**D ASTORG TUNNEL SP	9.144	0	9.144
**D GROUPEMA CE AVENIR EURO	38.662	0	38.662
**D GROUPEMA CE TOTAL RETURN ALU CAP EUROPE	28.740	0	28.740
**D ROPE-SHARE INDEX EURO	68.660	0	68.660
**D GROUPEMA CE EURO	25.368	0	25.368
**D ANGEL HORIZON	165.289	0	165.289
**D GLOBAL MULTI ASSET MKS	19.150	0	19.150
**D ROFS EURO P	97.550	0	97.550
**D ICARE	12.855	0	12.855
**D CRH AMUNDI ACTIONS	32.407	0	32.407
**D FORN AMUNDI	46.654	0	46.654
**D ECP CARP - LINDO	139.060	0	139.060
**D FOCUS OBJECTIF CLIMAT ACTIONS 1	13.053	0	13.053
**D EP ACTIONS EURO	14.674	0	14.674
**D EUROPEAN EQUITY ESG	45.046	0	45.046
**D BEL CONSERVIM DIVERSITE	36.373	0	36.373
**D HEUILLE VIE OPPORTUNITES	22.369	0	22.369
**D RCP ARCO LONG TERM2 D	282.349	0	282.349
**D CHOIX SOLIDAIRE	15.479	0	15.479
**D OFF RS ALPHA SECTOR	15.051	0	15.051
**D F.P.EAS SMART FOR CLIMATE ACTIONS EURO3	38.383	0	38.383
**D BETMAX EUROPE	8.106	0	8.106
**D VENDOME SELECTION EUR	148.009	0	148.009
**D HSEC EUROPE SMALL & MID CAP	136.341	0	136.341
**D HSEC EURO FNETA EURO	136.341	0	136.341
**D GROUPEMA CE ADVIS SMI	3.208.226	0	3.208.226
**D GROUPEMA EUROPE ZONE ESG	1.450.000	0	1.450.000
**D GROUPEMA ACTIONS EURO OPPORTUNITES	39.994	0	39.994
**D AMUNDI EUROPE MONDE	125.000	0	125.000
**D ASSUNDIX	51.742	0	51.742
**D AMUNDI RENDEMENT PLUS	116.662	0	116.662
**D BET EURO FUTUR ESG	41.568	0	41.568
**D LCL ACTIONS MONDE HORS EUROPE EURO	58.000	0	58.000
**D ATOUT EURO-AND CORE +	52.827	0	52.827
**D ATOUT EURO-AND CORE +	39.203	0	39.203
**D ATOUT EURO-AND CORE +	39.040	0	39.040
**D LCL ACTIONS MONDE CORE+	39.040	0	39.040
**D AMUNDI EURO-AND CORE+	1.443.636	0	1.443.636
**D AMUNDI ACTIONS EME	429.560	0	429.560

Pagina 22

1 DIF\* destra alla ricerca della scheda indicata con il numero della scheda magnifica  
 1.718 \*\*D\* delega alla ricerca della scheda indicata con il numero della scheda magnifica  
 R\* approssimativo (egale alle percentuali indicate con il numero della scheda magnifica)

Azionisti: 1.718 Teste:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Objetto: **I. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89 FAVOREVOLI**

Codice	Tot. Voti	Proprio	Delega
**D AVOUIT EUROPE HAUT RENDEMENT	29.760	0	29.760
**D ANUNDI STRATEGIES ACT EURP RISK PARITY	1.804	0	1.804
**D ANUNDI EQUITY EURO CONSERVATIV	391.922	0	391.922
**D ECOFI AVERNI PLUS	35.000	0	35.000
**D EFARONE FRIQUE ACTIONS	30.383	0	30.383
**D EDMOND DE ROTHSCHILD EUROPE MLCGRAS	160.700	0	160.700
**D EDMOND DE ROTHSCHILD EURO SOSTAINABLE GROWTH	923.950	0	923.950
**D ELOLOX DE ROTHSCHILD EQUITY EUROPE SOUVE	10.500	0	10.500
**D ELOLOX DE ROTHSCHILD ASSET MANAGEMENT (EURBAN)	53.473	0	53.473
**D EOLIO INVESTMENT EUROPE	32.436	0	32.436
**D EOLIO INVESTMENT EUROPE	39.000	0	39.000
**D EOLIO INVESTMENT EUROPE	20.000	0	20.000
**D EOLIO INVESTMENTS, MLC LIMITED	8.785	0	8.785
**D EQUIFOPPER	4.253	0	4.253
**D MILITENYMONEY SUPERANNUATION FUND	2.203	0	2.203
**D JANA PASSIVE GLOBAL SHARE TRUST	6.830	0	6.830
**D MEGROS BANK (LUX) FONDS 40 (EUR)	1.860	0	1.860
**D MEGROS BANK (LUX) FONDS 30	1.380	0	1.380
**D CREDIT SUISSE FUNDS AS	26.344	0	26.344
**D DBS FUND MGT (CH) AG	100.773	0	100.773
**D DOMGRES BANK OF NORWAY	163.785	0	163.785
**D DOMGRES BANK OF NORWAY	5.113.723	0	5.113.723
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	3.700	0	3.700
**D STICHTING PENSIONSPONSUS ING..	32.771	0	32.771
**D LEGAL AND GENERAL CCF	4.156	0	4.156
**D BANK OF BOTSWANA	180.727	0	180.727
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	10.162	0	10.162
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	20.891	0	20.891
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	30.263	0	30.263
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT 700	942	0	942
**D WHEELS COMMON INVESTMENT FUND TRUSTLESS LIMITED	14.704	0	14.704
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	8.484	0	8.484
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	5.004	0	5.004
**D UNITED LIFE ADVISORS OF AMERICA 1974 PENSION TRUST	22.366	0	22.366
**D UNITED LIFE ADVISORS OF AMERICA 1974 PENSION TRUST	10.592	0	10.592
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	9.593	0	9.593
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	257.345	0	257.345
**D STRATACLYZE PENSION FUND	1.723.637	0	1.723.637
**D CHEVRON UK PENSION PLAN	3.659	0	3.659
**D BAKER HUGHES INC MASTER TRUST	146.572	0	146.572
**D CITY OF FRESNO RETIREMENT SYSTEMS	202.817	0	202.817
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	68.871	0	68.871
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	13.786	0	13.786
**D IIC LISTED EQUITIES FUND	5.043	0	5.043
**D STICHTING HEINRICH FENS-ORNFONDS	17.582	0	17.582
**D STICHTING PENSIONSPONSUS SAGITARIUS	28.571	0	28.571
**D STICHTING PENSIONSPONSUS SAGITARIUS	308.206	0	308.206
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	167.889	0	167.889
**D XOM RETIREMENT GROUP TRUST	139.529	0	139.529
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	178.529	0	178.529
**D HORIZON TRUST UCITS COMMON CONTRACTUAL FUND	524.006	0	524.006
**D OZONIAM FIRST STATE INVESTMENT FUND 50	16.943	0	16.943



Pagina 23

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione esatta)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

1.718 Tesi:  
 0 Azionisti in delega.

Azionisti:  
 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI

Objetto: 1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89 FAVORVOLI

Cognome	Tot. Voti	Proprio	Delega
**D COLMANAL FIRST STA-3 WHOLESALE INERSEE GLOBAL SFARE FUND	26.442	0	26.442
**D MUNICIPAL FINANCES ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
**D WIND STAR REWARDS TRUST FOR PALESTINE REFUGEE	1.068	0	1,068
**D WIND STAR REWARDS TRUST UNO 03/15/13	1.765	0	1,765
**D INTERNATIONAL GROWTH FUND	240.000	0	240.000
**D IOW 1987 ARTICLE 11 DESS TRUST ESCOLA	279	0	279
**D OS INVESTORS INTERNATIONAL FACILITY OBI CIT	1.241	0	1,241
**D STEWARD S. WALTON FAMILY TRUST USD 3/15/13	1.543	0	1,543
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE 11 TRUST	2.187	0	2,187
**D NINE MILE POINT NOT QUALIFIED PARTNERSHIP	3.600	0	3,600
**D OLIN PENSION PLANS MASTER RETIREMENT TRUST	9.806	0	9,806
**D MASTER TRUST AGREEMENT BETWEEN PETER INC AND THE NORTHERN TRUST COMPANY	3.497	0	3,497
**D R.L. GENNA NUCLEAR POWER PLANT QUALIFIED FUND	1.200	0	1,200
**D HONGKONG STANLEY DEFINED CONTRIBUTION MASTER TRUST	85.658	0	85,658
**D IOW 1987 ARTICLE 11 DESS TRUST ESCOLA	1.068	0	1,068
**D IOW INVESTMENTS LLC	19.747	0	19,747
**D THE MEDICAL AND DEFENSE UNION OF SCOTLAND	38.532	0	38,532
**D IOW 1987 ARTICLE 11 DESS TRUST ESCOLA	200	0	200
**D CULTURAL INSTITUTIONS PENSION PLAN TRUST CULTURAL INSTITUTIONS RETIREMENT SYSTEM	6.965	0	6,965
**D FUNDO DE PENSORES.	6.241	0	6,241
**D JOSHUA GREEN CORPORATION	1.082	0	1,082
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	2.400	0	2,400
**D GAYFILLE MEMORIAL INSTITUTE	13.080	0	13,080
**D IOW 1987 ARTICLE 11 DESS TRUST ESCOLA	178	0	178
**D INVEST CORPORATION FAMILY TRUST USD 09/27/13	1.059	0	1,059
**D H.M. MULTI-MANAGER BALANCO MANGAIO TRUST	248.164	0	248,164
**D H.M. MULTI-MANAGER SPECIAL SITUATIONS TRUST	366.272	0	366,272
**D BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC	671.109	0	671,109
**D HL MULTI-MANAGER EUROPEAN	64.111	0	64,111
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	5.222	0	5,222
**D PUBLIC PENSION AGENCY	585.105	0	585,105
**D PUBLIC PENSION AGENCY	148.954	0	148,954
**D PUBLIC PENSION AGENCY	155.707	0	155,707
**D CLINTON SPRINGS LLC	48.543	0	48,543
**D GAZERA LP	4.718	0	4,718
**D BELIEF PARTNERSHIP C/O MORCHEM TRUST COMPANY MANAGER	1.209	0	1,209
**D SHEKODA HOLDINGS LLC	692	0	692
**D FCM INTERNATIONAL LLC	1.688	0	1,688
**D BRUSH STREET GLOBAL EQUITY FUND LLC	119.589	0	119,589
**D HYPER COURT INTERNATIONAL SELECT FUND (DSTI)	2.513.198	0	2,513,198
**D AVALON PORTFOLIO 1: LLC	618	0	618
**D SIX GLOBAL BALANCED TRUST.	659	0	659
**D SENTINEL INTERNATIONAL FUND	1.064	0	1,064
**D SENTINEL INTERNATIONAL TRUST	3.427	0	3,427
**D SENTINEL PORTFOLIO LLC	28.407	0	28,407
**D SALK LLC	626	0	626
**D BWM INVESTMENTS, LLC	388	0	388
**D THUSSEN GLOBAL INVESTMENTS CORP	388	0	388
**D GLOBAL BOND FUND WAYCROSS INC	21.276	0	21,276

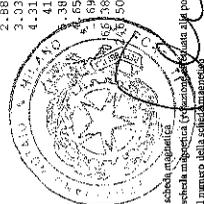
Azionisti: 1.718  
 Azionisti in proprio: 0

Pagina 24  
 1 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.718 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (verificare attentamente alla pronominale assistita)  
 0 Azionisti in delega.  
 1.718 \*\*\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89 FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D MF INTERNATIONAL FUND I+IC	972	0	972
**D LHM GROUP HOLDINGS LLC	25.111	0	25.111
**D LEMAN-STAM FAMILY PARTNERS LLC	62	0	62
**D LEGAL AND GENERAL MSCI SAFE FUND LLC	43.550	0	43.550
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D NBTI-QM COMMON DAILY SAFE INDEX FUND - NON LEADING	89.405	0	89.405
**D FIDORL PARTNERS LLC.	329	0	329
**D HANLAM FAMILY INVESTMENT PARTNERSLL	1.077	0	1.077
**D INTERNATIONAL EXTRACTIVE BENEFIT MASTER TRUST	2.860	0	2.860
**D INVESTIVE	1.393	0	1.393
**D JAMES HENRY INVEST	4.732	0	4.732
**D JYANST INVEST LTD.	1.881	0	1.881
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	7.819	0	7.819
**D INTERNATIONAL EQUITY FUND LLC.	71	0	71
**D ASCENSION ALPHA FUND LLC.	1.050	0	1.050
**D K INVESTMENTS SH LIMITED.	78.218	0	78.218
**D LEGAL AND GENERAL MSCI ENVE SL FUND LLC	36.434	0	36.434
**D NBTI-QM COMMON DAILY SAFE INDEX FUND - LEADING	43.708	0	43.708
**D NBTI-QM COMMON DAILY SAFE INDEX FUND - LEADING	29.594	0	29.594
**D INTERNATIONAL MONETARY FUND SWAF RETIREMENT PLAN 700	304.136	0	304.136
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	130.199	0	130.199
**D FIDELITY SALES STREET TRUST: FIDELITY SERVICES GLOBAL EX U.S. INDEX FUND	53.601	0	53.601
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERS FUND INTERNATIONAL 86 FUND	524.804	0	524.804
**D FIDELITY SALES STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	769.354	0	769.354
**D FIDELITY SALES STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	20.584	0	20.584
**D FIDELITY INVESTMENT TRUST: FIDELITY ADVISOR OVERSEAS FUND	167.363	0	167.363
**D VI CAPITAL LTD	1.498	0	1.498
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	6.212	0	6.212
**D NEW ZEALAND SUPERANNUATION FUND	68.510	0	68.510
**D MORGAN PASSING INTERNATIONAL SHARES FUND	119.938	0	119.938
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	33.539	0	33.539
**D AUSTRALIAN CAPITAL TERRITORY SUPERANNUATION BOARD	34.304	0	34.304
**D LORD MAYOR'S CHARITABLE FOUNDATION	20.579	0	20.579
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	1.172	0	1.172
**D JOHCM GLOBAL INCOME BULLDEN FUND	3.985	0	3.985
**D JOHCM GLOBAL INCOME BULLDEN FUND	371	0	371
**D JOHCM INTERNATIONAL SELECT FUND	36.333	0	36.333
**D HWA TRUST NO 5 UAD 01/17/03	13.309.143	0	13.309.143
**D S. ROBSON WALTON 2010 TRUST	3.879	0	3.879
**D HWA TRUST NO 7.	2.620	0	2.620
**D HWA TRUST NO 2.	2.723	0	2.723
**D HWA TRUST NO. 9.	5.362	0	5.362
**D HWA TRUST NO. 10	2.885	0	2.885
**D HWA TRUST NO. 10	3.034	0	3.034
**D HWA TRUST NO. 10	4.319	0	4.319
**D HWA TRUST NO. 10	380	0	380
**D HWA TRUST NO. 3	4.659	0	4.659
**D SEAN P ANDRADE 2016 TR UAD FEB 9, 1991	693	0	693
**D RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FIFTEEN	163.388	0	163.388
**D SUPRE HEALTH MASTER RETIREMENT TRUST	15.500	0	15.500



Pagina 25

1 DE\* delega alla persona fisica sopra indicata con il numero della scheda indicata  
 \*D\* delega alla persona fisica sopra indicata con il numero della scheda sottostante (preziosità) o alla persona fisica sopra indicata con il numero della scheda sottostante (preziosità assistita)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda sottostante

1.718

1.718 Tesse:  
 0 Azionisti in proprio:

Azionisti:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D S. ROSSON WALKOT 1999 CHILDREN TRUST	1.360	0	1.340
**D TRINITY COLLEGE CAMBRIDGE	4.822	0	4.812
**D THE TRUSTEES OF THE HENRI SMITH CHARITY	34.360	0	34.360
**D THE TRINITY COLLEGE CAMBRIDGE	184.380	0	184.380
**D NORTHEK TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	2.348.460	0	1.368.480
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	6.124	0	6.124
**D NORTHEK FUNDS - INTERNATIONAL EQUITY INDEX FUND	199.351	0	198.351
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	312.780	0	312.780
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D JTW TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTW TRUST NO. 5 UAD 9/19/02	1.846	0	1.846
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	28.483	0	28.483
**D SULLBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	108.086	0	108.086
**D THE HEALTH CORPORATION	34.000	0	34.000
**D THE HEALTH CORPORATION	34.000	0	34.000
**D HARRING FUNDERS FUNDS, INC. - INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	2.153
**D BREITBARD INTERNATIONAL SMALL CAP GROWTH FUND DRIEHAUS INTERNATIONAL SMALL CAP	95.396	0	95.396
**D JUFONT AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST	20.621	0	20.621
**D THE CALIFORNIA WELFARE FOUNDATION	71.557	0	71.557
**D DREW H ANDRABE 2016 TR UAD FEB 6 1991	3.140	0	3.140
**D ACCORN 1998 TRUST	536	0	536
**D KELAN FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D BAYNES' TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	1.875.864	0	1.875.864
**D ALM ZOLD FAMILY TRUST ALICE WALDRON/O WALTON ENTERPRISES LLC	27.704	0	27.704
**D ALFRED DUPONT CHARITABLE TRUST	74.000	0	74.000
**D CHEVROLET FINANCIAL SERVICES TRUST	49.257	0	49.257
**D CHEVROLET MASTER PENSION TRUST	19.115	0	19.115
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GSSSA	28.350	0	28.350
**D GUTENSTORE FUNDS -INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	800.000	0	800.000
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	37.000	0	37.000
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	792.729	0	792.729
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	91.909	0	91.909
**D MERCY INVESTMENT SERVICES INC	1.657	0	1.657
**D OTAWA STATE RETIREMENT SYSTEMS	93.362	0	93.362
**D MICHIGAN RETIREMENT SYSTEM	16.390	0	16.390
**D FISHBURN INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	66.666	0	66.666
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	248.537	0	248.537
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181	0	1.181
**D FAWA - FOREST INDUSTRY PENSION PLAN 2100	4.063	0	4.063
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	129.100	0	129.100
**D FLEXSHARES ICIV	310.662	0	310.662
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	728	0	728
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	6.761.941	0	6.761.941
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	2.954	0	2.954
**D LEGAL & GENERAL EUROPEAN INDEX TRUST	6.738	0	6.738
**D JUPITER EUROPEAN SMALLCAP COMPANIES FUND	349.624	0	349.624
**D JUPITER EUROPEAN ABSOLUTE RETURN FUND	61.935	0	61.935
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND	21.371	0	21.371
**D JUPITER EUROPEAN FUND	343.586	0	343.586
**D JUPITER EUROPEAN FUND	10.022.582	0	10.022.582

Pagina 26

1 DFR delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.718 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)  
 N.R. rappresenta legge alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.718 Tesi: 0  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONE

Objetto: 1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BARDING LØVREKEN KUNDS PLC.	912	0	912
**D BARRINGS INVESTMENT FUNDS PLC.	193.507	0	193.507
**D BARRIS CAPITAL FUNDS PLC	8.796	0	8.796
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	16.397	0	16.397
**D PRESCIENT GLOBAL FUNDS ICAV	17.028	0	17.028
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	447.168	0	447.168
**D LEGAL AND GENERAL ICAV	12.781	0	12.781
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	15.827	0	15.827
**D BANCO NACIONAL DE PENSUMS AGLING AS TRUSTEE OF THE FIDELICOMISO DE FOND O DE AHORRO DE PANAMA	3.007	0	3.007
**D LEGAL GENERAL AUTHORISED CONTRACTUAL SCHEME	16.400	0	16.400
**D BARRIS	1.491	0	1.491
**D THE LE ACCESS POOL AUTHORIZED CONTRACTUAL SCHEME	634.873	0	634.873
**D BLACKROCK DOTS C.F. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D FIDELITY ADVISOR STRIPS VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	388.200	0	388.200
**D VERDIPAPIRFONDET KLP AKJATEGJØRA INDEKS I	31.127	0	31.127
**D VERDIPAPIRFONDET KLP AKJATEGJØRA INDEKS I	98.343	0	98.343
**D KOMMUNAL LANDSPENSJONSKASSE GUENSLIDIG FØRSIKRINGSSELSKAP	37.469	0	37.469
**D UNVESTE.	74.000	0	74.000
**D STICHTING PENSJONSFONDS PEB	365.949	0	365.949
**D STICHTING BEERUJSTANSPENSJONSFONDS VOOR HET SCHOKKOVANK EN GL.	20.050	0	20.050
**D NORTHERN TRUST UNITS FOR FUND	100.327	0	100.327
**D UNVESTE	5.664	0	5.664
**D BANCO CENTRAL MANAGEMENT UMBRELLA FUND PLC - I O HANBERO	67.786	0	67.786
**D VARIOPAPER SICAV - 3-ALPHA GLOBAL QUALITY ACHTIVERS	49.815	0	49.815
**D VONTOBEL FUND - VESCORE GLOBAL EQUITY MULTI FACTOR	1.157	0	1.157
**D DANSKE INVEST SICAV - SRI GLOBAL	1.289	0	1.289
**D DANSE INVEST SICAV - GLOBAL INDEX	23.432	0	23.432
**D VONTOBEL FUND (CH) - VESCORE GLOBAL FACILITY MULTI FACTOR C/O VONTOBEL FONDS SERVICES AG	379	0	379
**D VAN FUNDS (LUX) - INTERNATIONAL OPPORTUNITIES FUND	5.664	0	5.664
**D CHRISTOPHER J MILLERCHIP	650	0	650
**D POSEDRNE LLC	2.251	0	2.251
**D THE DAVID A WUFFIELD TRUST UAD 07/14/88	2.432	0	2.432
**D HUGNET VENTURES LLC	886	0	886
**D LILLOPS ALPHA FONDS LIPONS ALPHA SHALLE	74.000	0	74.000
**D VESCORE GLOBAL EQUITY MULTI FACTOR	58.900	0	58.900
**D OMA BASKED GLOBAL SERBE FUND	3.487	0	3.487
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	2.305.909	0	2.305.909
**D LA-LA WORLD ESG SCREENED FUND	12.263	0	12.263
**D ILA - RAXIMF	4.711	0	4.711
**D IRISH LIFE ASSURANCE PLC	120.522	0	120.522
**D IRISH LIFE ASSURANCE.	66.350	0	66.350
**D STICHTING MK SERVICES	403.122	0	403.122
**D STICHTING PENSJONSFONDS METAAL EN TECHNIEK ON SERVICES	106.117	0	106.117
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	71.288	0	71.288
**D STICHTING AN SERV C33 AMERLIANO ND	88.860	0	88.860
**D LEGAL AND GENERAL INVESTMENT MANAGEMENT	103.817	0	103.817
**D STICHTING EUROPEAN EQUITY GROWTH FUND I	400.744	0	400.744
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT. PLC	2.325	0	2.325
**D 2012 RUSTON FAMILY TRUST II	56.938	0	56.938
**D MANULIFE GLOBAL FUND.	265.407	0	265.407
**D INVESCO FOOLEW INVESTMENT FUND - EUROPE FUND			



Pagina 27

DE\* delega alla persona fisica sopra indicata con il numero della scheda di votazione  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda di votazione  
 RI.\* rappresenta legale alla persona fisica sopra indicata con il numero della scheda di votazione

1.718

1.718 Tesse:  
 0 Azionisti in delega.

Azionisti:  
 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89  
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**3 TRANSFERICIA AIM INTERNATIONAL GROW	22.600	0	22.600
**3 J ANCHOR INVESTMENT TRUST	324.917	0	324.917
**3 FIDUCIARY TRUST AND BANKING CO FUND	68.852	0	68.852
**3 SLIC LI - STANDARD LIFE INVESTMENTS	413.482	0	413.482
**0 ABERDEEN STANDARD OFIC II - ASIA EUROPE EX UK INCOME EQUITY FUND	1.665.485	0	1.665.485
**0 STITCHING PSM DERIVATIVE	448.232	0	448.232
**0 INTERNATIONAL EQUITIES FUND	10.876	0	10.876
**0 NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	10.975
**0 STANDARD LIFE INVESTMENT COMPANYS:ORAL SMALLER	2.932.693	0	2.932.693
**0 CEFIL - COLHIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	389	0	389
**0 SDA INTL EQUITY INDEX FD-WORLD	16.133	0	16.133
**0 FREANDEELE (LON)	3.095.565	0	3.095.565
**0 FREANDEELE (LUX)	2.369.020	0	2.369.020
**0 FREANDEELE INVESTMENT MISC (LON)	845.970	0	845.970
**0 STANDARD LIFE INVESTMENT MISC (LON)	1.766	0	1.766
**0 JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	20.557	0	20.557
**0 JAGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	117.877	0	117.877
**0 SLIC EX UK SM CM FD MFC6	177.975	0	177.975
**0 NEWBORG NOMINEES LIMITED INVESTOR:WHOLESALE GLOBAL EQUITY (INDEX) TRUST	19.513	0	19.513
**0 LATVIJAS BANKA	9.688	0	9.688
**0 JOHN HANCOCK FINDER II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	38.504	0	38.504
**0 MACQUARIE MULTI-FACTOR FUND	44.648	0	44.648
**0 VICTORSHARES DEVELOPED EMERGING:QUALITY AND INDEX EFF.	17.989	0	17.989
**0 CITIBANK LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	12.479	0	12.479
**0 HOSIETUS POOLED SUPERANNUATION TRUST	3.142	0	3.142
**0 ABERDEEN INVESTMENT FUNDS IVC-ABERDEEN DIVERSIFIED INCOME FUND	25.033	0	25.033
**0 ABERDEEN INVESTMENT FUNDS UK IVC II - ABERDEEN EUROPEAN EQUITY TEACHER FUND	1.028	0	1.028
**0 LIFE INTERNATIONAL DESIGNATED AG-VI COMPANY	23.314	0	23.314
**0 T.MOTRY PLAN INTERNATIONAL S.P.A.	423.693	0	423.693
**0 TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	12.458	0	12.458
**0 TWO SIGMA ASSOCIATE RETURN PORTFOLIO LLC. C/C CORPORATION SERVICE COMPANY	5.460	0	5.460
**0 DCI ASSOCIATES LLC	318	0	318
**0 RESERVY ALPHA MLC WMS I.P. MARLES CORPORATE SERVICES LTD	178	0	178
**0 TWO SIGMA EQUITY STRATEGY SERVICES LTD	8.845	0	8.845
**0 TWO SIGMA EQUITY STRATEGY PORTFOLIO C/O SUSA INVESTMENTS LP	24.577	0	24.577
**0 CANADA POST CORPORATION REGISTERED PENSION PLAN.	62.324	0	62.324
**0 BHC EAFE EQUITY INDEX FUND.	16.915	0	16.915
**0 BHC INTERNATIONAL SMALL CAP EQUITY FUND	10.089	0	10.089
**0 BHC EAFE EQUITY INDEX FUND - CLASS N.	712	0	712
**0 CALSSE DE RETRAIT. D HYDRO-QUEBEC	79.203	0	79.203
**0 NEWPACT EUROPA2 FUND BEHAVEST IRC	7.236	0	7.236
**0 USA INTERNATIONAL FUND	557.160	0	557.160
**0 THE EMPIRE LIFE INSURANCE COMPANY.	965.492	0	965.492
**0 THE WINNERS FOUNDATION	1.240	0	1.240
**0 SEKONHAND GLOBAL SMALL-CAP EQUITY FUND	12.700	0	12.700
**0 BIC O. SHANGHAI INTERNATIONAL EQUITY FUND	112.700	0	112.700
**0 NATWEST IIS LIMITED	6.700	0	6.700
**0 WELLINGTON MANAGEMENT COMPANY LIF WELLINGTON TRUST COMPANY N	55.549	0	55.549
	3.632	0	3.632

Azionisti: 1.718 Teste: 0  
 Azionisti in proprio: 1.718  
 \*\*D delega al la persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*P delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettata alla postazione estetica)  
 BL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ABL GENESIS LIMITED	11.097	0	11.097
**D WEISS INSURANCE PARTNERS (CAYMAN) LTD. C/O OGIER FIDUCIARY SERVICES (CAYMAN) LIMITED.	1.715	0	1.715
**D WEISS MULTI-STRATEGY PARTNERS LLC CO WEISS MULTI-STRATEGY ADVISERS LLC	145.214	0	145.214
**D MANAGORA ASSET MANAGEMENT INC.	69	0	69
**D JAMES HENDERSON INTECH EQUITY MARKET NEUTRAL FUND LIMITED.	147	0	147
**D INTERNATIONAL RESERVE EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O INTERTRUST CORP SVCS (CAYMAN) LTD	249	0	249
**D ZIMBIC GLOBAL ESG INC.	242	0	242
**D WEISS INVESTMENT MASTER FUND LP C/O WALKERUS COGNOWARE LIMITED	25.591	0	25.591
**D ABL GENESIS 2 LIMITED C/O MAP-25 CORPORATE SERVICES LIMITED	15.283	0	15.283
**D MEDIOBANCA GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	1.300.000	0	1.300.000
**D MEDIOBANCA GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	700.000	0	700.000
**D EPSTION SGR - BESTIION OVALLJE	2.170	0	2.170
**D EURIZONCAPITALSGR-EURIZONGLOBALMULTI-ASSETSELECTESTEMERARE2022	19.500	0	19.500
**D EURIZON CAPITAL SGR - EURIZON ALIOM AREA EURO	49.614	0	49.614
**D EURIZON CAPITAL SGR - EURIZON GLOBAL LEADERS	89.235	0	89.235
**D EURIZONCAPITALSGR - EURIZONRECOVERYLEADERSSG20-DICEMBRE2025	415.003	0	415.003
**D EURIZONCAPITALSGR - EURIZONRECOVERYLEADERSSG20-DICEMBRE2025	89.970	0	89.970
**D EURIZONCAPITALSGR - EURIZONRECOVERYLEADERSSG20-DICEMBRE2025	46.189	0	46.189
**D EURIZONCAPITALSGR - EURIZONRECOVERYLEADERSSG20-DICEMBRE2025	201.509	0	201.509
**D EURIZON CAPITAL SGR - EURIZON ALIOM AREA EURO	524.964	0	524.964
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA AZIONI	34.503	0	34.503
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	179.560	0	179.560
**D EIS - FLEXIBLE EQUITY ETHICAL SELECTION	2.634	0	2.634
**D ISE - MULTIASET ABSOLUTE 3 ANNI - 07/2016	5.688	0	5.688
**D ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	5.444	0	5.444
**D IUF - EQUITY EUROPE LEE	45.646	0	45.646
**D IUF - EQUITY EUROPE LEE	875	0	875
**D IUF - EQUITY EUROPE 23C IFF	2.585	0	2.585
**D IUF - EQUITY ONLY SMART VOLATILITY	40.367	0	40.367
**D IUF - EQUITY ONLY SMART VOLATILITY	99.800	0	99.800
**D IUF - EQUITY ONLY SMART VOLATILITY	86.321	0	86.321
**D VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	72.038	0	72.038
**D MONETARY AUTHORITY OF SINGAPORE	9.033	0	9.033
**D ALLIANZ ACTIONS EURO MARKET	81.262	0	81.262
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	97.384	0	97.384
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	180.206	0	180.206
**D NINETY ONE GLOBAL STRATEGY FUND	1.236.662	0	1.236.662
**D IBS ETF	639.961	0	639.961
**D IBS INVESTMENT SA FOR AMERO DER WELTTONDS	5.487	0	5.487
**D XTRACTORS	67.297	0	67.297
**D GOLDMANS SACHS FUNDS	1.355	0	1.355
**D IBS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	1.668	0	1.668
**D IBS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	56.083	0	56.083
**D IBS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	56.083	0	56.083
**D IBS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	11.364.190	0	11.364.190
**D ALLIANZ ST-FUNDSGLOBAL-NVASTORS FUND	14.843	0	14.843
**D LASORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTIOPERATTI IN TRENTINO ALTO ADIGE	1.199.016	0	1.199.016
**D LASORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTIOPERATTI IN TRENTINO ALTO ADIGE	8.037	0	8.037
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	589.689	0	589.689
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	444	0	444



Pagina 29

1 DE delega alla persona fisica sopra indicata con il numero del documento di identità in corso di validità  
 1.718 DE delega alla persona fisica sopra indicata con il numero del documento di identità in corso di validità  
 0 Azionisti in delega

Azionisti:  
 Azionisti in proprio:

1.718 Teste:  
 0 Azionisti in delega:



LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89 FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D CWS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	4.890	0	4.890
**D ISHARES PUBLIC LIMITED COMPANY	586.195	0	586.195
**D ISHARES V PUBLIC LIMITED COMPANY	708.000	0	708.000
**D ISHARES V PUBLIC LIMITED COMPANY	50.934	0	50.934
**D ISHARES III PUBLIC LIMITED COMPANY	507.828	0	507.828
**D ISHARES IV PUBLIC LIMITED COMPANY	629.436	0	629.436
**D ISHARES VI PUBLIC LIMITED COMPANY	28.547	0	28.547
**D ISHARES RORO STOCK BANKS 2013 UCITS ETF (DE)	869.354	0	869.354
**D ISHARES RORO STOCK BANKS 2013 UCITS ETF (DE)	2.524.119	0	2.524.119
**D ISHARES STOCK EUROPE 600 UCITS ETF (DE)	2.524.119	0	2.524.119
**D ISHARES STOCK EUROPE 600 UCITS UCITS ETF DE	747.779	0	747.779
**D ISHARES STOCK EUROPE 600 UCITS UCITS ETF (DE)	1.215.843	0	1.215.843
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	382.316	0	382.316
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	92.975	0	92.975
**D COLLEGE RETIREMENT EQUITIES FUND	8.302	0	8.302
**D TIAACHIEF INTERNATIONAL EQUITY INDEX FUND	1.005.127	0	1.005.127
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	581.899	0	581.899
**D BRIGHTHOUSE FUNDS TRUST II MORTGAGE MSCI EAFE INDEX PORTFOLIO	126.405	0	126.405
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	1.109.579	0	1.109.579
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	42.655	0	42.655
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	54.863	0	54.863
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	238.788	0	238.788
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	33.895	0	33.895
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	30.601	0	30.601
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	14.928	0	14.928
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	9.019	0	9.019
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	1.303	0	1.303
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	177.210	0	177.210
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	3.564.384	0	3.564.384
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	278.752	0	278.752
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	7.738	0	7.738
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	2.369.831	0	2.369.831
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	534.934	0	534.934
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	22.809	0	22.809
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	4.947	0	4.947
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	98.822	0	98.822
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	136.377	0	136.377
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	41.800	0	41.800
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	16.700	0	16.700
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	9.374	0	9.374
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	14.159	0	14.159
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	12.466	0	12.466
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	7.578	0	7.578
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	2.113	0	2.113
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	1.655	0	1.655
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	48.503	0	48.503
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	X 802	0	X 802
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	87.985	0	87.985
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	1.629	0	1.629



Pagina 31

1 DIF delega alla persona fisica sopra indicata con il numero della scheda allegata  
 1.718 \*\*D delega alla persona fisica sopra indicata con il numero della scheda allegata (opzione elettronica)  
 RL \* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda allegata

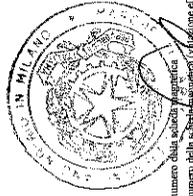
Azionisti: 1.718 Tesic:  
 Azionisti in proprio: 0 Azionisti in delega:



LISTA ESITO DELLE VOTAZIONE

Objetto: **1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89 FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D SIFORE XMI BANORTE BASICA 60-64 SA DE C.V.	71.808	0	71.808
**D SIFORE XMI BANORTE BASICA 65-69 SA DE C.V.	110.434	0	110.434
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	10.789	0	10.789
**D Caisse de Depot et Placements QUEBEC	27.133	0	27.133
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	37.255	0	37.255
**D TRUST J JPMORGAN GLOBAL ACTUALLOCATION PORTFOLIO	64.698	0	64.698
**D CAREFIRST, INC. RETIREMENT PLANTRUST	115.000	0	115.000
**D DES (US) GROUP TRUST	39.357	0	39.357
**D SIFORE XMI BANORTE BASICA 80-84 SA DE C.V.	114.979	0	114.979
**D SIFORE XMI BANORTE BASICA 85-89 SA DE C.V.	85.061	0	85.061
**D SIFORE XMI BANORTE BASICA 90-94 SA DE C.V.	98.050	0	98.050
**D SIFORE XMI BANORTE BASICA 95-99 SA DE C.V.	102.600	0	102.600
**D THE CAPTIVE INVESTORS FUND	163.189	0	163.189
**D CALVERT INTERNATIONAL OP-PORTUNALIS FUND	4.632	0	4.632
**D CALVERT VP EAFE INTERNATIONAL INDEX FORTOLIC	17.911	0	17.911
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	884	0	884
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	8.062	0	8.062
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE FUND	13.104	0	13.104
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	6.360	0	6.360
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	4.884	0	4.884
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE FUND	264	0	264
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE FUND	13.965	0	13.965
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE FUND	88.105	0	88.105
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE FUND	27.232	0	27.232
**D FIDELITY GLOBAL SMALL CAP FUND	3.587	0	3.587
**D EACH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	189.391	0	189.391
**D GOVERNMENT PENSION INVESTMENT FUND	1.211.135	0	1.211.135
**D AMERICAN FUNDS INSURANCE SERVICES INTERNATIONAL FUND	33.809	0	33.809
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	2.449	0	2.449
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	174	0	174
**D THE COLORADO HEALTH FOUNDATION	10.901	0	10.901
**D HERVEST EAFE EQUITY FUND	2.059	0	2.059
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	93.516	0	93.516
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	9.116	0	9.116
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE FUND	24.111	0	24.111
**D GAN STAR FUND P.L.C.	3.060.085	0	3.060.085
**D RUSSELL INVESTMENT COMPANY TAMMANGAGED INTERNATIONAL EQUITY FUND	83.796	0	83.796
**D RUSSELL INVESTMENT COMPANY TAMMANGAGED INTERNATIONAL EQUITY FUND	8.763	0	8.763
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
**D TANGERINE BALANCED GROWTH PORTFOLIO	10.735	0	10.735
**D TANGERINE EQUITY GROWTH PORTFOLIO	1.522	0	1.522
**D FIRST CHURCH OF CHRIST SCIENTIST	1.517.157	0	1.517.157
**D JRI ATM INTERNATIONAL GROWTH FUND	4.104	0	4.104
**D JRL/MELLON MSCI WORLD INDEX FUND	3.483	0	3.483
**D JRL/MELLON MSCI WORLD INDEX FUND	1.592	0	1.592
**D TANGERINE BALANCED INCOME PORTFOLIO	9.673	0	9.673
**D TANGERINE BALANCED PORTFOLIO GLOBAL ALLOCATION VP	1.429	0	1.429
**D AM FIDELITY EAFE INTERNATIONAL INDEX FUND	17.432	0	17.432
**D FIDELITY INTERNATIONAL EQUITY MULT-ASSET BASK-FUND	113.600	0	113.600
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	77.180	0	77.180
**D SUNAMERICA SERIES TRUST ... SA INTERNATIONAL INDEX PORTFOLIO	23.440	0	23.440
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	85.108	0	85.108



Pagina 33

DE\* delega alla persona fisica sopra indicata con il numero della scheda elettorale  
 D\* delega alla persona fisica sopra indicata con il numero della scheda elettorale (azione esecutiva di proiezione assistita)  
 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda elettorale

1 1.718

1.718 Totale:  
 0 Azionisti in delega.

Azionisti:  
 Azionisti in proprio:



LISTA ESITO DELLE VOYAZIONE

Oggetto: **I. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89 FAVOREVOLI**

Comune	Tot. Voti	Proprio	Delega
**D D&S INVESTMENT GMBH FOR STITUNGSEFONDS SV2	11.080	0	0
**D RUSSELL INVESTMENTS FSC GLOBAL EQUITY POOL	949	0	0
**D RUSSELL INVESTMENTS FSC GLOBAL-INTERNATIONAL EQUITY POOL	1.369	0	0
**D RUSSELL INVESTMENTS MULTI-FACOR-INTERNATIONAL EQUITY POOL	39.217	0	0
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY	27.280	0	0
**D BICOR GLOBAL EQUITY POOLED FUND	660.000	0	0
**D FRANKLY TELEPHONE COLLECTIVE INV. TRUST-SIERA FRANKLIN SAFE ELU	3.626	0	0
**D S&G M&C ACI EX-USA INDEX NON-LENDING DAILY TRUST	5.243	0	0
**D THRIVET INTERNATIONAL INDEX PORTFOLIO	5.243	0	0
**D RUSSELL CANADIAN DIVIDEND FUND	3.981	0	0
**D RUSSELL INVESTMENTS COMMON EQUITY	3.580	0	0
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.580	0	0
**D THE BANK OF KOREA	3.580	0	0
**D CALIFORNIA PUBLIC EMPLOYERS RETIREMENT SYSTEM	36.976	0	0
**D RUSSELL GLOBAL EQUITY POOL	2.145.523	0	0
**D RUSSELL OVERSEAS EQUITY POOL	11.457	0	0
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	29.499	0	0
**D THE BANK OF KOREA	3.470	0	0
**D PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	7.741	0	0
**D EES:EMCO R&I DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	23.101	0	0
**D STATE STREET IRELAND ONLY FUND	3.240	0	0
**D S&G SDR EYES EUROPE I PUBLIC LIMITED COMPANY	37.139	0	0
**D BELLUS INVESTMENT MANAGEMENT S.P.A. INVESTMENT PORTFOLIO	6.609	0	0
**D BELLUS INVESTMENT MANAGEMENT S.P.A. INVESTMENT PORTFOLIO	6.609	0	0
**D BELLUS INVESTMENT MANAGEMENT S.P.A. INVESTMENT PORTFOLIO	287.780	0	0
**D BELLUS INVESTMENT MANAGEMENT S.P.A. INVESTMENT PORTFOLIO	287.780	0	0
**D BELLUS INVESTMENT MANAGEMENT S.P.A. INVESTMENT PORTFOLIO	757.402	0	0
**D BELLUS INVESTMENT MANAGEMENT S.P.A. INVESTMENT PORTFOLIO	757.402	0	0
**D BELLUS INVESTMENT MANAGEMENT S.P.A. INVESTMENT PORTFOLIO	6.343	0	0
**D BELLUS INVESTMENT MANAGEMENT S.P.A. INVESTMENT PORTFOLIO	6.343	0	0
**D STATE STREET CC7	29.682	0	0
**D D&S INVESTMENT GMBH FOR MEMBERS PG EQ	9.081	0	0
**D SIR DAVID WILSON FUND FOR RECREATION	16.445	0	0
**D VANGUARD GLOBAL MOMENTUM FACTOR FT	16.445	0	0
**D VANGUARD GLOBAL MOMENTUM FACTOR FT	2.914	0	0
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANCE FUNDS VDB	1.162	0	0
**D WFCN COLLECTIVE INVESTMENT FUNDS TRUST	1.162	0	0
**D VANGUARD FISE DEVELOPED ALL CAREN NORTH AMERICA MORTGAGE POOLED	2.280	0	0
**D VANGUARD FISE DEVELOPED ALL CAREN NORTH AMERICA MORTGAGE POOLED	17.356	0	0
**D THE WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIFAS COMMON TRUST FUNDS TRUST, OP-PORTFOLIO	51.001	0	0
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2.685	0	0
**D WASHINGTON STATE INVESTMENT BOARD	38.381	0	0
**D WASHINGTON STATE INVESTMENT BOARD	776.730	0	0
**D AXA INVESTMENT MANAGEMENT GMBH FOR AXA INVESTMENT MANAGEMENT GMBH FOR MEMBERS 415	236.845	0	0
**D METZLER ASSET MANAGEMENT GMBH FOR METZLER ASSET MANAGEMENT GMBH FOR MEMBERS 415	80.393	0	0
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	30.000	0	0
**D PAN EUROPEAN SMALL CAP EQUITY, L.P	45.409	0	0
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	45.409	0	0
**D WELLINGTON MANAGEMENT FUNDS (IRELAND), PLC	8.332	0	0
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	20.357	0	0
**D ZURICH INVEST FICAV	149.617	0	0
**D ZURICH INVEST FICAV	149.617	0	0
**D ZURICH INVEST FICAV	68.312	0	0
**D ZURICH INVEST FICAV	68.312	0	0
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANCE FUNDS HFT	3.324	0	0
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANCE FUNDS HFT	3.324	0	0
**D VANGUARD FISE DEVELOPED EUROPE ALL CAP INDEX ETF	7.250	0	0
**D VANGUARD FISE DEVELOPED EUROPE ALL CAP INDEX ETF	6.253	0	0
**D STATE STREET TOTAL RETURN VTS FUND	11.131	0	0
**D THE AB PORTFOLIOS AS ALL MARKET TOTAL RETURN PORTFOLIO	25.024	0	0
**D VANGUARD FISE DEVELOPED EUROPE INDEX ETF 68	3.696	0	0



1 D8\* delega al la persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica alla posizione assistita)  
 \*\*D rappresenta il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 1. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	19.953	0	19.953
**D VALIC COMPANY INTERNATIONAL OPPORTUNITIES FUND	41.307	0	41.307
**D SSB MSCI EUROPE SCREENED INDEX KOLLENDING COMMON TRUST FUND	46.413	0	46.413
**D SSB MSCI ACFT EX USA INT SCREENED KOLLENDING COMMON TRUST FUND	9.651	0	9.651
**D ICLARA INVESTABLE GROUP TRUST	31.979	0	31.979
**D ICLARA INVESTABLE INTERNATIONAL INTERNATIONAL EQUITY PORTFOL	31.235	0	31.235
**D ICLARA INVESTABLE GLOBAL GROWTH PORTFOLIO	16.528	0	16.528
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	17.382	0	17.382
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	3.981	0	3.981
**D ZAISER FOUNDATION HOSPITALS INTERNATIONAL HEALTH STRATEGY	256.344	0	256.344
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	3.977.607	0	3.977.607
**D VANGUARD DEVELOPED MARKETS INDEX FUND	1.425	0	1.425
**D IC CAPITAL TRUST - THE ESG-GROWTH FURTILIO	331	0	331
**D IC CAPITAL TRUST - THE INTERNATIONAL EQUITY PORTFOLIO	8.190	0	8.190
**D ICLARA INVESTABLE GLOBAL GROWTH PORTFOLIO	14.720	0	14.720
**D ICLARA INVESTABLE INTERNATIONAL INTERNATIONAL EQUITY PORTFOLIO	54.425	0	54.425
**D FEDERAL INVESTMENT SERVICES TRUST FOR PROFITONUS S&A	18.900	0	18.900
**D FEDERAL INVESTMENT SERVICES TRUST FOR PROFITONUS S&A	18.900	0	18.900
**D FEDERAL INVESTMENT SERVICES TRUST FOR PROFITONUS S&A	4.281.030	0	4.281.030
**D FEDERAL INVESTMENT SERVICES TRUST FOR PROFITONUS S&A	696	0	696
**D ARMORIGHT, LLC	36.244	0	36.244
**D INTERNATIONAL MONETARY FUND	27.403	0	27.403
**D UNIVERSAL INVESTMENT GESSELLSCHAFT MBH FOR KIPT UNIVERSAL FUNDS	71.019	0	71.019
**D LINE KAPITALANLAGESGELLSCHAFT MBH FOR ENTBOURGSTONDS	34.248	0	34.248
**D MFS HEIFACE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	2.283	0	2.283
**D SOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	71.070	0	71.070
**D ALLIANCE GLOBAL INVESTORS OMBF FOR ALLIANCEFONDS GHE	26.524	0	26.524
**D THE MORGAN GLOBAL WOMEN'S LEADERSHIP FUND	12.922	0	12.922
**D THE MORGAN GLOBAL WOMEN'S LEADERSHIP FUND	12.922	0	12.922
**D ILM RETIREMENT PLAN	5.860	0	5.860
**D AS VARIABLE PRODUCTS SERIES FUND INC. - AS DYNAM.C ASSECT AL LOCATION PORTFOLIO	132.000	0	132.000
**D ALLIANCE GLOBAL INVESTORS OMBF FOR BELFONDS ANUIS	57.385	0	57.385
**D UNIVERSALINVESTMENTAG TGV FOR MERKUR	4.970	0	4.970
**D NEW ENGLAND TRUSTERS AND TRUSTING'S INDUSTRY PENSION PLAN	24.350	0	24.350
**D IMPE KAPITALANLAGESGELLSCHAFT MBH FOR LEHIVRENTMENTAIDK	18.000	0	18.000
**D UNIVERSALINVESTMENTAG TGV FOR MERKUR	3.337	0	3.337
**D ALPHA INVESTMENT OMBF FORNAV EMC ALPIDA	180.000	0	180.000
**D JOHN HANCOCK INTERNATIONAL STRATEGIC EQUITY ALLOCATION TRUST	107.787	0	107.787
**D JOHN HANCOCK INTERNATIONAL STRATEGIC EQUITY ALLOCATION TRUST	62.880	0	62.880
**D JOHN HANCOCK INTERNATIONAL STRATEGIC EQUITY ALLOCATION TRUST	7.106	0	7.106
**D JOHN HANCOCK INTERNATIONAL STRATEGIC EQUITY ALLOCATION TRUST	17.810	0	17.810
**D JOHN HANCOCK INTERNATIONAL STRATEGIC EQUITY ALLOCATION TRUST	32.254	0	32.254
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	4.698	0	4.698
**D END DE SEGURANCA SOCIAL D3 MACAU	9.511	0	9.511
**D ARIZONA STATE RETIREMENT SYSTEM	207	0	207
**D ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	1.755	0	1.755
**D AMERICAN BUREAU OF SHIPPING	788	0	788
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	4.349	0	4.349
**D AMERICAN CENTURY S.A.A.F.C. STRATEGIC ALLOCATION CONSERVATIVE FUND	625.622	0	625.622
**D AMERICAN CENTURY S.A.A.F.C. STRATEGIC ALLOCATION CONSERVATIVE FUND	1.890.747	0	1.890.747
**D INVESCO EUROPEAN GROWTH FUND	31.459	0	31.459
**D JOHN HANCOCK MULTIFACATOR DEVELOPED INTERNATIONAL ETF	31.459	0	31.459

Azionisti: 1.718  
 Azionisti in proprio: 0  
 Teste: 1.718  
 Azionisti in delega: 0

Pagina 36  
 1 1<sup>ma</sup> delega alla revisione delle voci indicate con il numero della scheda agenda  
 1.718 \*\*D delega alla prima fascia sopra indicata con il numero della scheda agenda  
 \*\*D approssimazione legata alla percentuale indicata con il numero della scheda agenda

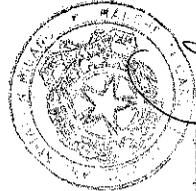
## LISTA ESITO DELLE VOTAZIONE

Oggetto: **I. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 143.131,89 FAVOREVOLI**

Corrente  
 \*\*D ERING MARION KAUFFMAN FOUNDATION  
 \*\*D FEDERATED KAUFFMAN FUND  
 \*\*D HEZSCHER FOUNDATION FOR ESTIOPEN

Totale voti 452.847.324  
 Percentuale votanti % 99,389603  
 Percentuale Capitale % 74,249466

Tot. Voti	Proprio	Delega
34.093	0	34.093
4.521.525	0	4.521.525
719	0	719



Pagina 37

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (prevedere entrambe le  
 sigle, rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica)

1	1.718
1.718	0

1.718 Totale  
 0 Azionisti in delega

Azionisti:  
 Azionisti in proprio:



LISTA ESITO DELLE VOTAZIONE

Oggetto: **2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22 CONTRARI**

Corrisponde

- 1. COMPUTERSHARE SPA RAPER, DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO
- \*\*D SOC VILHARTS ACTIONS EUROPE SIST AGI
- \*\*D ERAFP ACTIONS EURO VIII
- \*\*D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND

Totale voti 362.469  
 Percentuale votanti % 0,079554  
 Percentuale Capitale % 0,059431

Tot. Voti	Proprio	Delega
113.850	0	0
134.181	0	113.850
94.438	0	154.181
	0	94.438



Pagina 1

- 1 DE\* delega alla persona fisica sopra indicata con il numero di voti indicati in delega
- 3 \*\*D delega alla persona fisica sopra indicata con il numero di voti indicati in delega (Protezione assistita)
- 3 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero di voti indicati in delega (Protezione assistita)

3 Teste:  
 0 Azionisti in delega

Azionisti:  
 Azionisti in proprio:

Assemblea Straordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476.22

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
1. COMPOTERSIPARE SPA RAPER. DELEGATO IN QUALITÀ DI SINDACATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	210.000	0	210.000
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	455.000	0	455.000
**D CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	8.383	0	8.383
**D CITIBANK UK AVC FSC CLIENTS SG	6.000	0	6.000

Totale voti 679.383  
 Percentuale votanti % 0,14909  
 Percentuale Capitale % 0,11193

Azionisti: 4  
 Azionisti in proprio: 0

Teste: 4  
 Azionisti in delega: 0

Pagina 2  
 I DE delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 4 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)  
 817 rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE**

**Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22  
NON VOTANTI**

Cognome	Tot. Voti	Proprio	Delega
1. COMPERSHARE SEA RAFFER, DESIGNATO IN QUALITA DI SUBDELEGATO 135-NOV'RS (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D BANCOPOSTA GLOBAL EQUITY LTE	1.306	0	1.306
**D FONTE INVESTO SOSTENIBILE	15.378	0	15.378
**D BANCOPOSTA RINASCIMENTO	15.135	0	15.135
**D BANCOPOSTA GIORNAL EQUITY HEDGED LTE	1.216	0	1.216
**D BANCOPOSTA AZIONARIO EURO	171.887	0	171.887
**D PALROS INTERNATIONAL SICAV ITALIA PIR	150.000	0	150.000
**D PALROS INTERNATIONAL SICAV ITALIA PIR	13.000	0	13.000
**D BANCOPOSTA GIORNAL EQUITY HEDGED LTE	41.000	0	41.000
**D FIDEURAM ASSET MANAGEMENT IRELAND FONDITALIA EQUITY ITALY	51.000	0	51.000
**D BANCOPOSTA GIORNAL EQUITY HEDGED LTE	200.000	0	200.000
**D FIDEURAM ASSET MANAGEMENT SGR - FIDURAM ITALIA	19.000	0	19.000
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO AZIONI -ITALIA	295.000	0	295.000
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO BILANCIATO ITALIA 50	109.000	0	109.000

Totale voti 1.544.522  
 Percentuale votanti % 0,339075  
 Percentuale Capitale % 0,253308

Azionisti:  
 Azionisti in proprio:

13 Teste:  
 0 Azionisti in delega:

Pagina 3

1. DG\* delega alla persona fisica sopra indicata con il numero della scheda magnetica
  - 13 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
- RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica



LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1. COMPETEER&E SEA RAFFER, DESIGNATO IN QUALITÀ DI SUBDELEGATO 130-NOV-ES (ST.TREVISAN) IN PERSONA DI MAURIZIO BIRELLO	0	0	0
**D BELFUS EQUITIES NV	425.371	0	425.371
**D STOCK SMALL CAPS OFF	770.000	0	770.000
**D CREDIMM SUSTAINABLE SA	150.000	0	150.000
**D BELFUS FUND EQUITIES	184.959	0	184.959
**D UNIVERSAL INVESTMENT FUND	185.977	0	185.977
**D BELFUS FUND EQUITIES	133.944	0	133.944
**D UNIVERSAL INVEST SICAV	1.217.843	0	1.217.843
**D BELFUS PENSION FUND BALANCED PLUS	52.831	0	52.831
**D BELFUS PENSION FUND LOW EQUITIES	24.433	0	24.433
**D UNION INVESTMENT PRIVATIFONDS GMBH	17.017	0	17.017
**D HICOM INVESTMENT INSTITUTIONAL GMBH	23.705	0	23.705
**D UNION INVESTMENT INSTITUTIONAL GMBH	11.400	0	11.400
**D DEPM L	16.600	0	16.600
**D T.	82.000	0	82.000
**D DEPM CAPITAL B	12.000	0	12.000
**D DEPM INVEST B	12.000	0	12.000
**D DEPM DEL ION	2.036.050	0	2,036,050
**D DEPM DEL ION	25.600	0	25.600
**D ALLIANGGI S. AKTIEN	8.420	0	8.420
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	700.082	0	700,082
**D WHOLESALE INTERNATIONAL CORP EQUITIES	2.509	0	2,509
**D ZILWIT CAPITAL MANAGEMENT SCR S.P.A.	98.750	0	98,750
**D NATIONWIDE X-SK-BASED INTERNATIONAL EQUITY ETF	24.155	0	24,155
**D ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	810	0	810
**D HWT INVESTMENT MANAGEMENT WHOLESAL CORE GLOBAL FUND	32.439	0	32,439
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT WOH ON BEHALF OF WNB-DATVPR&L-FONDS	2.043	0	2,043
**D FIDELITY CONCORD STREET FUNDSTABILITY SERIES INTERNATIONAL INDEX FUND	20.352	0	20,352
**D FIDELITY CONCORD STREET FUNDSTABILITY SERIES INTERNATIONAL INDEX FUND	28.354	0	28,354
**D HANUS HENDRIKSSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	4.045	0	4,045
**J HOP-INRA-WASVORHUIS	20.000	0	20,000
**J HOP-EUROPE 600 UCITS ETF	2.689	0	2,689
**J PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US *E	7.876	0	7,876
**J IMP CAPITAL UNHEDEDGED GLOBAL SHARES MULTI-MANAGER FUND	13.061	0	13,061
**J FDC ACTIONS EUROPE	21.682	0	21,682
**D ALLIANGGI-FONDS SVKK	593	0	593
**D AE FUND 3 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	5.525	0	5,525
**D AIC INTERNATIONAL EQUITY INDEX FUND HEDGED	4.431	0	4,431
**D AIC INTERNATIONAL EQUITY INDEX FUND HEDGED	11.893	0	11,893
**D AIC INTERNATIONAL EQUITY INDEX FUND HEDGED	11.893	0	11,893
**D E/VA PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND	1.559	0	1,559
**D ALLIANGGI-FONDS PIV2 SECURIT-RETIREMENT RESERVE FUND	31.074	0	31,074
**D CUSTODY BANK OF JAPAN, LTD. BE: SCB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	5.972	0	5,972
**D FCF FRANCE, FIAT INTERNATIONAL, BSG	31.010	0	31,010
**D FCF CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	20.534	0	20,534
**D NN (L) SICAV	59.434	0	59,434
**D SYNDORP FUND SICAV	25.000	0	25,000
**D WEISS ALTERNATIVE BALANCED RISK FUND	12.213	0	12,213
**D PROSALLE UNIT FUND MSC GLOBAL INDEX SHARE FUND	4.551	0	4,551
**D GENERAL INVESTMENTS SICAV EQUITY SELECT LITE	736.706	0	736,706
**D HANUS HENDRIKSSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	1.837	0	1,837
**J HANUS HENDRIKSSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	1.837	0	1,837
**J HANUS HENDRIKSSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	5.657	0	5,657
**D PICTET CH - GLOBAL EQUITIES	7.367	0	7,367

LISTA ESITO DELLE VOTAZIONE

Objetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY UCITS II ICNV/FIDELITY INSLI WORLD INDEX FUND	1.385	0	1.385
**D FA CH - EUROPAK EX SWISS EQUITIES TRACKER 3X SL	25.728	0	25.728
**D DISTILLARE INTERNATIONAL FUNDAMENTAL STABILITY & VALUE EHF	8.896	0	8.896
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MER ON BEHALF OF PROTIF MASTERFONDS	14.957	0	14.957
**D NATIXIS INTERNATIONAL FUNDS (DUBLIN) I P/C	1.892	0	1.892
**D DBI-FONDS EBF	10.802	0	10.802
**D WANGUARD FUNDS FUSIC LIMITED COMPANY	41.989	0	41.989
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MER ON BEHALF OF SEN-AM-UNIVERSAL-FONDS	23.000	0	23.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MER ON BEHALF OF SEN 2006-UNIVERSAL-FONDS	8.870	0	8.870
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	8.582	0	8.582
**D JANUS HENDERSON INVESTMENT FUNDS SERIES F - JANUS HENDERSON EUROPEAN ABSOLUTE'S RETURN FUND	158	0	158
**D ARKO QUANT 1	20.612	0	20.612
**D AL FUND I AL EQUITY ITALIAN SMALL MID CAP	34.636	0	34.636
**D FONCO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI DELLE FERROVIE DELLO STATO - EUROFER	21.273	0	21.273
**D MIGHTYAC FOMDS DP DILLINGER PENSIONFUNDS	11.029	0	11.029
**D ILMAC SERVICI/IST INVESTMENT STRATEGIES - INTERNATIONAL SURE STRATEGY NO.1	5.296	0	5.296
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MER ON BEHALF OF BROCKEN-UT-FONDS	1.803	0	1.803
**D GUIDEMARK WORLD EX-US FUND	9.816	0	9.816
**D ADVISOR MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	14.455	0	14.455
**D ALLIANCE-FONDS MER-GESELLSCHAFT MER ON BEHALF OF UNIVERSAL-OCO	11.458	0	11.458
**D ALLIANCE-FONDS MER-GESELLSCHAFT MER ON BEHALF OF UNIVERSAL-OCO	2.844	0	2.844
**D ALLIANCE-FONDS MICO	18.790	0	18.790
**D HERES UNHESED OVERSEAS SPARKS TRUST	707	0	707
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MER ON BEHALF OF MS-B HAUPTFONDS	8.484	0	8.484
**D ALLIANCE-FONDS PFZ SEGMENT PE2-AA2-E-EUA	22.101	0	22.101
**D FIDELITY UCITS II ICNV/FIDELITY MSCI EUROGE INDEX FUND	34.946	0	34.946
**D GIM TOKYO FUND - GIM INTERNATIONAL EQUITY FUND	1.329	0	1.329
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MER ON BEHALF OF UNIVERSAL-CA V	16.950	0	16.950
**D AUSTRALIAN CATHOLIC SUPPLEMENTATION AND RETIREMENT FUND	16.111	0	16.111
**D ALLIANCE-FONDS DORHILL	2.539	0	2.539
**D JEROMAN EFS (IRELAND) ICNV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	6.060	0	6.060
**D ADMIRALUS INTERNATIONAL FUND	8.492	0	8.492
**D THE FORT FUND GLOBAL EQUITY FUND	2.930.405	0	2.930.405
**D THE FORT FUND GLOBAL ALLOCATION FUND, INC	37.234	0	37.234
**D XENITH GLOBAL FUNDS	26.757	0	26.757
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	27.589	0	27.589
**D ROBCO CAPITAL GROWTH FUND	32.053	0	32.053
**D CAPITALFORNIXEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	2.148.565	0	2.148.565
**D BLACKROCK FUNDS I ICNV	12.275	0	12.275
**D THE LABOR UNION CO-OPERATIVE RETIREMENT FUND	2.355	0	2.355
**D JEROMAN LIFE LIMITED	71.528	0	71.528
**D GOLDWAY SACHS TRUST - GOLDWAY SACHS ABSOLUTE RETURN TRACKER FUND	14.076	0	14.076
**D EFS	109.819	0	109.819
**D T. ROWS PRICE FUNDS SICAV	494.688	0	494.688
**D EQ ADVISORS TRUST - AM INVESTATIONS- MANAGED VOLATILITY PORTFOLIO	53.210	0	53.210
**D MORGAN 2 SICAV	25.738	0	25.738
**D MORGAN 3 SICAV	330.250	0	330.250
**D GEMINA SICAV-SIF, S.A.	21.556	0	21.556
**D GOVERNMENT PENSION INVESTMENT FUND	31.428	0	31.428
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	21.458	0	21.458
**D STICHTING PENSIOENFONDS PROVISUM	187.033	0	187.033
**D STICHTING PENSIOENFONDS PROVISUM	2.865	0	2.865



Pagina 5  
 1 DP delega alla persona fisica sopra indicata con il numero della scheda partecipativa  
 1.718 \*\*D delega alla persona fisica sopra indicata con il numero della scheda partecipativa (votazione effettuata al posteggio assistito)  
 R.L. rappresenta la persona fisica sopra indicata con il numero della scheda partecipativa

Azionisti: 1.718 Tesse: 0  
 Azionisti in proprio: 0 Azionisti in delega: 1.718

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNI-GLOBAL SICAV	94.373	0	94.373
**D JPMORGAN FUND III IVC-JPM DIVERSIFIED GROWTH FUND	11.894	0	11.894
**D BLACKROCK WORLD INDEX FUND	2.375	0	2.375
**D JPMORGAN FUND III IVC-JPM DIVERSIFIED GROWTH FUND	20.859	0	20.859
**D SHELL TRUST (SHELL) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	2.662	0	2.662
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EUROESB)	10.782	0	10.782
**D VULCAN MANAGEMENT & RESEARCH COMPANY LLC	1.165	0	1.165
**D MAIN I - UNIVERSAL - FUNDS	2.004	0	2.004
**D JPMORGAN DIVERSIFIED FUND	118.907	0	118.907
**D WARRIOR PORTFOLIO SERIES INTERNATIONAL SHARES FUND3	2.535	0	2.535
**D BLACKROCK MSCI EMU IMI INDEX FUND B (EMUMIMB)	16.610	0	16.610
**D NIRE SUPERANNUATION FUND	236	0	236
**D WARRIOR PORTFOLIO SERIES INTERNATIONAL SHARES FUND3	25.519	0	25.519
**D WARRIOR PORTFOLIO SERIES INTERNATIONAL SHARES FUND3	30.219	0	30.219
**D GENERAL DE L'EUROPE (GENE)	68.315	0	68.315
**D WARRIOR PORTFOLIO SERIES INTERNATIONAL SHARES FUND3	36.872	0	36.872
**D WARRIOR PORTFOLIO SERIES INTERNATIONAL SHARES FUND3	1.044	0	1.044
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	54.468	0	54.468
**D HFS LIMITED	22.136	0	22.136
**D H. S. F. AUSTRALIA LIMITED	1.169	0	1.169
**D ARAMCO US RETIREMENT INCOME PLAN TRUST	34.668	0	34.668
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	9.676	0	9.676
**D TELSTRA SUPERANNUATION SCHEME	37.326	0	37.326
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.920	0	7.920
**D BLACKROCK INDEX SELECTION FUND	461.055	0	461.055
**D WARRIOR PORTFOLIO SERIES INTERNATIONAL SHARES FUND3	20.480	0	20.480
**D WARRIOR PORTFOLIO SERIES INTERNATIONAL SHARES FUND3	31.056	0	31.056
**D WARRIOR PORTFOLIO SERIES INTERNATIONAL SHARES FUND3	22.268	0	22.268
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	1.107	0	1.107
**D IEM GLOBAL INDEXED EQUITIES FUND	9.694	0	9.694
**D FUNDACAO CALOUSTE GULBENKIAN	788	0	788
**D SUE ANN ANNUAL	454	0	454
**D FMR CAPITAL, INC.	182.611	0	182.611
**D DBS ASSET MANAGEMENT LIRR (D)	6.971	0	6.971
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	3.804	0	3.804
**D JPMORGAN INTERNATIONAL RESOUR EQUITY FUND	5.640	0	5.640
**D AC BENT	5.376	0	5.376
**D INVESTINGSTOERENWEN NORDEA INVEST GLOBAL ACTIVE INDEXES AL	2.296	0	2.296
**D INVESTINGSTOERENWEN NORDEA INVEST - BREITENSTICKE AKTIE AL	22.547	0	22.547
**D NORDEA GLOBAL PASSIVE FUND	3.008	0	3.008
**D JPMORGAN GLOBAL ALLOCATIONS FUND	25.046	0	25.046
**D NORDEA GENERATIONSFOND 80-TAL	29.719	0	29.719
**D VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	21.227	0	21.227
**D ALLIANZGI-FONDS DSFT	3.348	0	3.348
**D C. RAMP PRICES FUNDS GEIC - CONTINENTAL EUROPEAN EQUITY FUND	30.763	0	30.763
**D CREDIT BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR NHAM INTERNATIONAL EQUITY IND	4.959	0	4.959
**D WARRIOR PORTFOLIO SERIES INTERNATIONAL SHARES FUND3	3.645	0	3.645
**D WARRIOR PORTFOLIO SERIES INTERNATIONAL SHARES FUND3	2.995	0	2.995
**D BLACKROCK INSTITUTIONAL TRUST COMPANY N INVESTMENT FUNDS FOR WILUUYSE BENEFIT TRUSTS	4.612	0	4.612
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	78.360	0	78.360
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427	0	2.427

Pagina 6

Azionisti: 1.718 Tesi: 1  
 Azionisti in proprio: 0 Azionisti in delega: 1.718  
 \*\*D delega alle persone fisiche sopra indicate con il numero della scheda magnetica  
 \*\*D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla restituzione cartolina)  
 SUE rappresentante legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476.22  
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MINISTRY OF ECONOMY AND FINANCE	177.332	0	177.332
**D SUEZIA-FONDS	2.890	0	2.890
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	88.450	0	88.450
**D STATE OF WYOMING	29.113	0	29.113
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	12.706	0	12.706
**D INVESTINGSFOREXINGEN NORDEA INVEST EUROPA SMALL CAP KL	38.286	0	38.286
**D NORDEA EUROPEAN PASSIVE FUND	12.959	0	12.959
**D CITY OF BILBAO/ELIJA PUBLIC EMPLOYEES RETIREMENT SISTE	32.856	0	32.856
**D FLEURY INVESTMENT FUNDS - FLEXILITY INDEX WORLD FUND	20.065	0	20.065
**D THE BARCLAYS BANK UK RETIREMENT FUND	39.039	0	39.039
**D FROGMAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	5.352	0	5.352
**D SRC MASTER PENSION TRUST	1.643.157	0	1.643.157
**D FBR-AKTIEK-UNIVERSAL-FONDS	449.004	0	449.004
**D FONDS DE RESERVE FOUR LES RETRAITES (FR2	42.214	0	42.214
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR FILL INDEX FUND	134.265	0	134.265
**D CAISSE DES DEPOIS ET CONSIGNATIONS	6.110	0	6.110
**D VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	54.835	0	54.835
**D ABELIA SUPER	9.939	0	9.939
**D GENERALI SPARK FUND	2.101	0	2.101
**D INVESTINGSFOREXINGEN NORDEA PASSIVE EQUITIES	2.957	0	2.957
**D ING DIRECT SICAV	42.532	0	42.532
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	24.680	0	24.680
**D TRUSTEAM ROC EUROPE	67.000	0	67.000
**D ALTO INTERNAZIONALE AZIENDARIO	501.227	0	501.227
**D ALLIANZ-FONDS PTV2 SEGMENT PTV2-AA2-E-EUA	29.097	0	29.097
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	57.838	0	57.838
**D VANGUARD ESG INTERNATIONAL STOCK ETF	1.729	0	1.729
**D VERIDEPARFONDET EQUINOR ASSETER EUROPA	71.614	0	71.614
**D IC PROACTIVITY APMR	8.000	0	8.000
**D M&G FUND FOR ASIA PACIFIC	52.800	0	52.800
**D M&G GLOBAL EQUITY ESG SCREENED INDEX FUND B (WLBSEGB)	67.857	0	67.857
**D TEM PERSONAL PENSION PLAN TRUST	6.388	0	6.388
**D HANDELSBANKEN GLOBAL INDEX CRITERIA	88.690	0	88.690
**D SHUNEL SHIELD RETIREMENT BENEFIT FUND	1.457	0	1.457
**D JPMORGAN FUND TCVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	47.067	0	47.067
**D ON 2	44.000	0	44.000
**D JNL/MELLON INTERNATIONAL INDEX FUND	63.883	0	63.883
**D NORPA SUSTAINABLE SELECTION BALANCED FUND	10.661	0	10.661
**D ALLIANZ-FONDS APLESEA SEGMENT APHESA-HAFO	43.410	0	43.410
**D DEBO-MASTER INDEX I	48.028	0	48.028
**D UNIVERSAL-INVESTMENT-GESAMLSCHAFT M&M ON BEHALF OF BANYA A4-FUNDS	59.935	0	59.935
**D ESG ADVISORS SUSTAINABLE EQUITY MANAGED VOLATILITY PORTFOLIO	14.571	0	14.571
**D MAINSTAY EPCC CAPITAL GROWTH FUND	40.532	0	40.532
**D KIK	48.817	0	48.817
**D FRONTIER COMMUNICATIONS PENSION PLAN	61.683	0	61.683
**D LGIASHPPR TRUSTEE AS TRUSTEE FOR LGIASUPER	45.533	0	45.533
**D LVUI EQUITY EURCE	161.215	0	161.215
**D NATIONAL PENSION INSURANCE FUND	9.895	0	9.895



Pagina 7  
1.718 Teste:  
0 Azionisti in proprio;  
1.718 Teste:  
0 Azionisti in delega;

1 DP- delega alle persone fisiche sopra indicate con il numero della scheda magnetica  
\*D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazioni effettuate alla posizione assente)  
BL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22 FAVOREVOLI

Cognome	Tot. Voti	Proporzio	Delega
**D ALLIANGI-FONDS FTV2 SEGENC FVZ-3AA1-E-20A	53.683	0	53.683
**D S. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	23.084	0	23.084
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE/GENUINAL AID 400021898	65.500	0	65.500
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	25.335	0	25.335
**D ALLIANGI-FONDS ARE SEGMENT ARIE-AM3	42.763	0	42.763
**D ALLIANGI-FONDS ARE SEGMENT ARIE-AM3	56.139	0	56.139
**D NATIONALITE INTERNATIONAL INDEX FUND	47.686	0	47.686
**D NATIONALITE INTERNATIONAL INDEX FUND	47.686	0	47.686
**D NORWA COMPANYSIONSD 70-PA1	40.982	0	40.982
**D ISARAS WHOLESALS INTERNATIONAL EQUITY INDEX FUND	69.170	0	69.170
**D ALLIANGI-SUBFONDS DAT-15 2	68.575	0	68.575
**D AMP INTERNATIONAL EQUITY INDEX FUND	3.467	0	3.467
**D NORWA GENERATIONSFOND 90-TA1	52.767	0	52.767
**D ONEFATH GLOBAL SHARES - LARGE CAP (UNRATED) INDEXPOOL	487.133	0	487.133
**D JPMORGAN FUNDS	65.174	0	65.174
**D COMPT - EUROPE	46.579	0	46.579
**D FIDELITY-EMERLAD INDEX TRUST: FIDELITY EMG. INTERNATIONAL INDEX FUND	31.899	0	31.899
**D UNIVERSAL INVESTMENT-GESISCIART AHR RE ZEIT-UNIVERSAL-FONDS	38.690	0	38.690
**D AZA RA DIVERSIFIES INDICIES I	53.316	0	53.316
**D FCP SOULIM 1	24.820	0	24.820
**D SAS TRUSTER CORPORATION POOLED FUND	4.223	0	4.223
**D NORWA GENERATIONSFOND 50-VAL	66.838	0	66.838
**D FIDELITY SAKAM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	38.439	0	38.439
**D CUSTODY BANK OF JAPAN, LTD: RE: RB TOKKIN 18420-7086	57.245	0	57.245
**D AUSTRALIANSEDER	350.374	0	350.374
**D JI-FONDS BAY REI ARTIEN	21.562	0	21.562
**D UNICARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	58.578	0	58.578
**D VERSEPTERORANT MORASA GLOBAL	3.692	0	3.692
**D P. CHEE CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US FS EX SL	63.808	0	63.808
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	54.409	0	54.409
**D FIDELITY SAEEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	1.191	0	1.191
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	47.788	0	47.788
**D ET INTERNATIONAL SHARES INDEX FUND	46.511	0	46.511
**D TOTAL GESTION FLEXIBLE PATRIMONIALLE	45.401	0	45.401
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROFF EX UK FUND	41.091	0	41.091
**D NORWA GENERATIONSFOND 80-PA1	44.744	0	44.744
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZM EURO STOXX (TPY-ACUS6H) (UNWITELY PLACED INVESTMENT TRUST)	52.985	0	52.985
**D ISARAS ALL-COUNTRY EQUITY INDEX FUND	2.463	0	2.463
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	13.974	0	13.974
**D FIDELITY SAEEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	50.330	0	50.330
**D BNY WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	8.491	0	8.491
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	43.242	0	43.242
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB#00021536	50.843	0	50.843
**D THE MASTER TRUST BANK OF JAPAN, LTD. PR: MUTB#00021492	23.336	0	23.336
**D BNY INTERNATIONAL INDEX FUND	71.528	0	71.528
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	56.253	0	56.253
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	6.000	0	6.000
**D CUSTODY BANK OF JAPAN, LTD: RE: RB TOKKIN 18420-7085	38.372	0	38.372
**D SIX CIRCLES INTERNATIONAL UNCONSOLIDATED EQUITY FUND	40.460	0	40.460

Azionisti: 1.718 Teste: 1.718  
 Azionisti in proprio: 0 Azionisti in delega: 1.718  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica)  
 RL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica  
 Pagina 8



LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CUSTODY BANK OF JAPAN, I.T.C. RE: RE TORREN 18420-7093	76.000	0	76.000
**D ECF FICT INTERNATIONAL ESG FUND	266.608	0	266.608
**D JPMORGAN BETA50LIQDERS EUROPE EIT	249.403	0	249.403
**D ASPIRI ACTIONS EUROPE	1.131.004	0	1.131.004
**D EQUITY INVESTMENT INST: FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.111.004	0	3.111.004
**D BETHEN	116.476	0	116.476
**D STICHLING FENSIENFONDUS VOPAK	97.794	0	97.794
**C L. ROME PRICE INTERNATIONAL DISCOVERY FUND	3.936.216	0	3.936.216
**C EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	81.763	0	81.763
**C MSCI EQUITY INDEX FUND B - ITALY (MSITB)	293.420	0	293.420
**C FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	6.367.585	0	6.367.585
**C AWA OPTIMAL INCOME	1.814.051	0	1.814.051
**C FIDELITY INVESTMENT TRUST: FIDELITY OVERSEAS FUND	3.693.700	0	3.693.700
**D CCP MEDITERRANEA UNHEIDED INTERNATIONAL SHARE TRUST	87.33	0	87.33
**D HAN EUROPE SMALL CAP EQUITY	187.705	0	187.705
**D IBAN EUROPE SMALL CAP EQUITY	234.236	0	234.236
**D GERANTI INVESTMENTS SICAV SRI EUROPEAN EQUITY	177.253	0	177.253
**D ARGENDA DP	156.215	0	156.215
**D CARINMAC PORTFOLIO - PATRIMONE EUROPE	197.681	0	197.681
**D HENDERSON HORIZON PAN EUROGRAN SMALLER COMPANIES FUND	679.346	0	679.346
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	180.522	0	180.522
**D VCV POOLCOMS METZLER	475.000	0	475.000
**D ARGENIA EUROGRAN OPEN/UNCELES FUND	229.348	0	229.348
**D SAINTER INTERNATIONAL SMALL CAP EQUITY COLLECTIVE TRUST FUND	198.715	0	198.715
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA FUND/OPSPARFONDS	275.702	0	275.702
**D L. ROME PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	315.307	0	315.307
**D ETAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	503.813	0	503.813
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	1.636.099	0	1.636.099
**D ARGENIA EUROGRAN OPEN/UNCELES FUND	134.862	0	134.862
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA FUND/OPSPARFONDS	382.546	0	382.546
**D L. ROME PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	584.085	0	584.085
**D ETAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	319.169	0	319.169
**D FIDELITY CENTRAL INVESTMENT PORTFOLIOS LLC: FIDELITY INTERNATIONAL EQUITY CENTRAL FUND	743.500	0	743.500
**D OMAN SMALL & MIDCAP FUND	462.000	0	462.000
**D GENERAL INVESTMENTS SICAV EURO FUTURE LEADERS	700.000	0	700.000
**D L. ROME PRICE INTERNATIONAL STOCK FUND	422.585	0	422.585
**D VANGUARD FIDELICLAW TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	314.553	0	314.553
**D VANGUARD INVESTMENT ACTIONS OPTIMISE	237.604	0	237.604
**D HSSP INTERNATIONAL EQUITIES TRUST	132.486	0	132.486
**D FRANCE PLACEMENT FUND ESG FUND	406.075	0	406.075
**D SINGLE SELECT PLATFORM	470.000	0	470.000
**D TOTAL ACTIONS EUROGENNES	720.000	0	720.000
**D SET INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY F	504.594	0	504.594
**D EF CARINMAC ICVC - FF CARINMAC EUROPEAN LEADERS	151.421	0	151.421
**D M-TODUS 392	368.900	0	368.900
**D HANSONSON TRUST FUND (SAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	116.785	0	116.785
**D HANDELSBANKEN EUROPE INDEX CRITERIA	146.705	0	146.705
**C BUVA CRESCIA ITALIA	927.343	0	927.343
**C NOVATEC GLOBAL	13.678	0	13.678
**D THE SPENSHIP MUTUAL UNDERWRITING ASSOCIATION TRUSTEES (BEMUDA) U.M.PURE	752	0	752

LISTA ESITO DELLE VOTAZIONE

Objetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ECP BFAAF ACTIONS EURO 7	325.000	0	0
**D STICHTING NULLE-SCH EIGENAR ACTIAM INDEX AANDELENFONDS EUROPA	53.714	0	0
**D STICHTING NULLE-SCH EIGENAR ZWITSERLEVEN BELLEGINGSFONDSEN PE EWITSER	52.710	0	0
**D G A FUND B	95.490	0	0
**D ANIMA AZIONARIO PRESI SVILLOPPATI LITE	763	0	0
**D ANIMA ANZIMATIVA ITALIA	798.062	0	0
**D ANIMA VISCONTEO	984.370	0	0
**D ANIMA VISCONTEO	1.006.975	0	0
**D ANIMA SPOZZESCO	1.181.866	0	0
**D ANIMA TARGET VISCONTEO 2024	15.414	0	0
**D GESTELLE ERO ITALIA	63.000	0	0
**D ANIMA VISCONTEO PLUS	189.418	0	0
**D ANIMA CRESGITA ITALIA NEW	32.600	0	0
**D BAILLIE GIFFORD WORLDWIDE FUNDS DLC: BG WORLDWIDE PAN-EUROPEAN FUND	190.683	0	0
**D BFAAF GLOBAL MULTI ASSET FUND	5.186	0	0
**D ANIMA SPOZZESCO 2JUS	98.038	0	0
**D STICHTING JURIDISCH EIGENAR ACTIAM BELEGINGSFONDSEN ON BREAIF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROEE	19.139	0	0
**D CAPITAL INTERNATIONAL FUND	38.929	0	0
**D AVIVA LIFE & PENSIONS UK LIMITED	501.637	0	0
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	39.510	0	0
**D AMERICAN FUNDS GLOBAL BALANCED FUND	44.000	0	0
**D EUROPAFIC GROWTH FUND	30.353.989	0	0
**D SCIPPY, LLC	428	0	0
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	1.386	0	0
**D EQ ADVISERS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	5.545	0	0
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNAT-ONEL INDEX TRACKING FUND	9.620	0	0
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	7.332	0	0
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	383.912	0	0
**D CAPITAL WORLD GROWTH AND INCOME FUND	7.746.149	0	0
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	1.131	0	0
**D ADVISORS TRUST - FQ/AR DYNAMIC MOSENAIR GROWTH PORTFOLIO	25.037	0	0
**D FORTUNE FINANCIAL LIFE INSURANCE COMPANY	6.737	0	0
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	23.735	0	0
**D AMEREN MASTER TRUST EQ/INVESTO INTERNATIONAL GROWTH PORTFOLIO	130.735	0	0
**D AMEREN MASTER TRUST	130.735	0	0
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	160	0	0
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	830	0	0
**D INTERNATIONAL GROWTH AND INCOME FUND	1.131	0	0
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.131	0	0
**D IF 1372 EUROPE INDEX	2.785.785	0	0
**D REALDANIA	390	0	0
**D LOMBARD ODIER FUNDUS (SM-YPR/AM) SA "ED, FIGO OU CIFORI"	26.873	0	0
**D HSBC LIFE (INTERNATIONAL) LIMITED	127.400	0	0
**D RDI INSTITUTIONAL APPELLING DAIKICA CTRK - LEADERS GLOBALE ANTIER	82.870	0	0
**D EUROPA UNDERWIC	5.165	0	0
**D GLOBAL TRUST INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	2.116	0	0
**D EUROPA UNDERWIC	13.656	0	0
**D GLOBAL TRUST INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	149.068	0	0
**D HSBC MANAGED BALANCED FUND	1.217	0	0
**D HSBC MANAGED BALANCED FUND	1.217	0	0
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.510	0	0
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	5.133	0	0
**D HSBC MANAGED BALANCED FUND	2.034	0	0
**D REASSURE LIMITED	317.736	0	0
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	2.758	0	0



Pagina 11  
 1 Delega alla persona fisica sopra indicate con il numero della scheda magnetica  
 1.718 \*\*D delega alla persona fisica sopra indicate con il numero della scheda magnetica (votazione elettronica)  
 0 Azionisti in delega (votazione elettronica)  
 2.758 \*\*D delega alla persona fisica sopra indicate con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**3 EUROPA INDEXIS BNP KL	6.896	0	6.896
**3 FREST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	23.252	0	23.252
**3 HSC GLOBAL FUNDS ICV	4.549	0	4.549
**3 D EUROPEAN INVESTMENT MANAGEMENT COGNAC	42.358	0	42.358
**3 D EUROPEAN INVESTMENT MANAGEMENT COGNAC	6.262	0	6.262
**3 D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	29.342	0	29.342
**3 HSC INDEX TRACKER INVESTMENT FUND LOVC	39.967	0	39.967
**3 CIVIL SERVICE EMPLOYEES PENSION FUND	6.512	0	6.512
**3 GLOBAL AC RESTRICTED - ACCUMULATING	13.198	0	13.198
**3 D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	2.524	0	2.524
**3 AVIVA INVESTORS FUNDS ACS + AI DISTRIBUTION LIFE FUND	4.049	0	4.049
**3 PHOENIX UNIT TRUST MANAGERS LIMITED	4.988.051	0	4.988.051
**3 D REG (LUX) INVESTMENT FUNDS / 2 PCF - W&G (LUX) EUROPEX 2X UK INDEX FUND	70.635	0	70.635
**3 D GLOBAL INDEXES - ANKOMMERENDE KL	97.770	0	97.770
**3 D AXA FUNDING INVESTMENT FUND	37.810	0	37.810
**3 D AXA FUNDING INVESTMENT FUND	263.910	0	263.910
**3 D EUROPEAN FINASTORS LIMITED	8.125	0	8.125
**3 D AXA FRAMLINGTON ZINTECH FUND	134.738	0	134.738
**3 D HSC ETFIS PLC	22.800	0	22.800
**3 D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	2.222	0	2.222
**3 D INTERNATIONAL KAPITALANLAGERGESSELLSCHAFT MBH	284.085	0	284.085
**3 D ANTHONY ACTIVE INCOME AND GROWTH FUND	54.545	0	54.545
**3 HSC GLOBAL INVESTMENT FUNDS	285.800	0	285.800
**3 D EUROPEAN GROWTH TRUST PLC	514.854	0	514.854
**3 D POLAR CAPITAL GLOBAL FINANCIALS TRUST PLC	172.137	0	172.137
**3 D SCORVERMIDLEN H-UNIVERSAL- FONDS	2.827	0	2.827
**3 D ROYAL LONDON EQUITY FUNDS ICVC	419.591	0	419.591
**3 D INTERNATIONAL KAPITALANLAGERGESSELLSCHAFT MBH (LINEX)	15.864	0	15.864
**3 D ROYAL LONDON EQUITY FUNDS ICVC	81.671	0	81.671
**3 ALLIANZ CG SUBFONDS EQUITIES	76.680	0	76.680
**3 ALLIANZ GLOBAL INVESTORS GMBH	41.750	0	41.750
**3 BH INVESTMENT CORPORATION	46.356	0	46.356
**3 BH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	1.641	0	1.641
**3 AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	5.754	0	5.754
**3 AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	19.677	0	19.677
**3 AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	183.252	0	183.252
**3 ALLIANZ VELLE FUNDS BEL EQUITIES	64.550	0	64.550
**3 AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	64.389	0	64.389
**3 AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	29.319	0	29.319
**3 AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	926	0	926
**3 AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	48.973	0	48.973
**3 ALLIANZ FV-WS RCM SYSPRO INDEXING EUROCLAND	205.991	0	205.991
**3 CUSTODY BANK OF JAPAN, LTD. SE: SMID GLOBAL SMALLER COMPANIES MOTHER FUND	27.827	0	27.827
**3 THE MASTERS TRUST BANK OF JAPAN, S.P.A. RE: GLOBAL SMALL CAP EQUITY STRATEGY FUND (EXC/OSTIV: FOR QUALIFIED INSTITUTIONAL IN	125.199	0	125.199
**3 ABERDEEN STANDARD STOAV I	67.445	0	67.445
**3 ABERDEEN STANDARD STOAV I - DIVERSIFIED INCOME FUND	8.879	0	8.879
**3 TRIFLAGS ALL CAP INTERNATIONAL FUND FIVE-CASH-FLOW ETF	5.993	0	5.993
**3 DUBBELDUB INVESTMENT FUND EURO SELECT	44.526	0	44.526
**3 LEFAN UK ACTIONS EURO HUBCAP	62.578	0	62.578
**3 EUROPEAN ACTIONS EURO LARGE CAP	55.138	0	55.138

Pagina 12

Azionisti: 1.718 Tesi: 1  
 Azionisti in proprio: 0 Azionisti in delega: 1.718  
 1 DEF delega alle persone fisiche sopra indicata con il numero della scheda magnetica  
 \*\*D delega alle persone fisiche sopra indicata con il numero della scheda magnetica (colazione effettuata alla postazione assistita)  
 RL\* rappresentava legha alle persone fisiche sopra indicata con il numero della scheda magnetica



LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**3 BALLAIE GIFFORD FUNDS	2.336.344	0	2.336.344
**3 STANDARD LIFE INVESTMENTS GLOBAL SICAV II	140.038	0	140.038
**3 SUNDRIED SCHOOLS PROVIDENT FUND	279.116	0	279.116
**3 THE HARTFORD RETIREMENT PLAN TRUST FOR DE EMPLOYEES	8.156	0	8.156
**3 CAPITALFORNEN ENM INVEST GLOBALE AKTIER III	8.930	0	8.930
**3 AMERICAN ELECTRIC POWER MASTERS RETIREMENT TRUST	22.468	0	22.468
**3 AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL/RSIT FOR CE S	37.454	0	37.454
**3 AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL/RSIT	12.046	0	12.046
**3 CAPITALFORNEN ENM INVEST INTERNATIONAL AKTIER	65.303	0	65.303
**3 THAS NON US EQUITY CORE MARKET CONTINUOUS LLC	43.143	0	43.143
**3 THE NATURAL CONSERVANCY WORLDWIDE OFFICE	1.245	0	1.245
**3 SUNDRI HEALTHCARE PENSION PLAN II DEFERED BENEFIT PLAN TRUST	71.224	0	71.224
**3 GREAT WEST COBE STRATEGIS LIPFERN	26.102	0	26.102
**3 EAST TOWNE PLACE DIVERSIFIED REAL GROWTH PORTFOLIO	2.043	0	2.043
**3 FIDELITY INVESTMENTS CAPITAL MANAGEMENT	54.753	0	54.753
**3 GEORGIA TECH FOUNDATION INC	315.587	0	315.587
**3 BALLAIE GIFFORD INTERNATIONAL ALPHA COLLECTIVE INVESTMENT FUND	5.544	0	5.544
**3 LEGAL AND GENERAL UNITS ETE PLC	342.548	0	342.548
**3 NATIONAL BANK FINANCIAL INC	26.224	0	26.224
**3 CAPITALFORNEN ENM INVEST VEDERSINDEXS	51.953	0	51.953
**3 STICHTING DEPOSITARY AFG DEVELOPED MARKETS EQUITY POOL	14.319	0	14.319
**3 VANGUARD FTSE ALL WORLD EX US INDEX FUND	6.209.870	0	6.209.870
**3 VANGUARD EUROPEAN STOCK INDEX FUND	1.445.371	0	1.445.371
**3 ALLEGHENY COLLEGE	1.112.000	0	1.112.000
**3 UNIVERSITY FOUNDATION	13.000	0	13.000
**3 BLAGOSA LLC	984	0	984
**3 STICHTING BEDRIJFSTAKENSTIENDES VOOR DE METAALINDUSTRIE EN METAALHULINGBEDRIJVEN	33.530	0	33.530
**3 IMI 2 SOLUTIONS TAK QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.934	0	4.934
**3 EAFON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON CR	10.625	0	10.625
**3 CONSOLIDATED EDISON RETIREMENT PLAN	37.089	0	37.089
**3 HARR-S UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**3 ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.830	0	2.830
**3 BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.404	0	2.404
**3 BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.456	0	5.456
**3 GEORGIA TECH FOUNDAITON INC	4.600	0	4.600
**3 GEORGIA TECH FOUNDAITON INC	24.506	0	24.506
**3 CESURITE INTERNATIONAL, LLC	17.310	0	17.310
**3 HANANTIC II LLC	1.588	0	1.588
**3 UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	1.412	0	1.412
**3 STICHTING PENSIOENFONDS NOTARZAT	11.769	0	11.769
**3 DMS INVESTMENT GMBH ON BEHALF OP DRUTSCHE DCC RQ	5.405	0	5.405
**3 NORTH CAROLINA SUPPLEMENTAL RETIROMENT PLANS GROUP TRUST	615.748	0	615.748
**3 MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	32.908	0	32.908
**3 CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING EMPLOYERS	52.470	0	52.470
**3 NUCBER GERRHRI HEALTH FOUNDATION INC	6.508	0	6.508
**3 INVESTMENT CO. VAP-TRANSLANDEGESSELLSCHAFT	4.145	0	4.145
**3 AXI DEAM SEK	20.000	0	20.000
**3 THE GENERATION COMPANY LP OUAL NUCLEAR DECOMMISSIONING TRUS	1.611	0	1.611
**2 FIDELITY SAL INTERNATIONAL INDEX FUND	150.313	0	150.313

Pagina 14

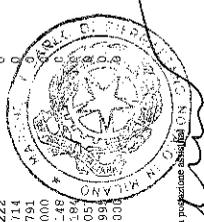
1 DDT delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.718 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione affermata, alla passivazione assistita)  
 0 Azionisti in delega  
 RL\* rappresenta la parte della persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.718 Tesi:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: **2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22 FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D SHELL CANADA 2007 PENSION PLAN 400	2.448	0	2.448
**D SHELL CANADA 2007 PENS.ON PLAN	6.119	0	6.119
**D SHANNARD COLLEGE	6.653	0	6.653
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO RES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	1
**D VERA OF THE NOMBRE EE OF S CA ED CO	1.439	0	1.439
**D MICHELLE JORD REV TRUST	35	0	35
**D CHEYS MASTER TRUST	416	0	416
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE LTV	35.433	0	35.433
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE LTV	42.453	0	42.453
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE LTV	52.519	0	52.519
**D BNYM MELLON TR ST INTERNATIONAL STOCK INDEX FUND	294.823	0	294.823
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	38.703	0	38.703
**D RES BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS RES WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK	4.342	0	4.342
**D INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	21.702	0	21.702
**D BCT FOGLED INVESTMENT FUND SHARES SMART EUROPEAN EQUITY FUND	5.399	0	5.399
**D LTV PROSHARES MSCI ACH INDEX FUND	1.376	0	1.376
**D WAYMET TRUSTEE AND DEPOSITARY SERVICES LTD	84.157	0	84.157
**D FRANKLIN ADVISERS - NC	1.200	0	1.200
**D AAL MSCI GLOBAL EQUITY INDEX FUND	3.510	0	3.510
**D SPTALPORNINGEN INVESTIR FRO GLOBALE ANTIER INDEX	5.129	0	5.129
**D BNY MELLON INTERNATIONAL EQUITY ETF	4.251	0	4.251
**D INVESCO CORE INTERNATIONAL EQUITY ETF	4.355	0	4.355
**D THE CHRYSLER GROUP FINANCIAL SERVICES LTD	8.809	0	8.809
**D CITI RETIREMENT SAVINGS PLAN	33.310	0	33.310
**D TRACKERS MSCI ALL WORLD EXAC US HEDGED EQUITY ETF	2.844	0	2.844
**D UNIVERSITY OF WISCONSIN FOUNDATION	55.791	0	55.791
**D STATE OF WISCONSIN INVESTMENT BOARD	48.365	0	48.365
**D AIB GROUP IRISH PENSION SCHEME	16.272	0	16.272
**D BANK OF KOREA	2	0	2
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	3	0	3
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	90	0	90
**D HALLIE GIFFORD JUDOPAR FUND	91.092	0	91.092
**D THE JORDAN CHASTABLE FOUNDATION	3.350.026	0	3.350.026
**D BELLEVUE HOSPITAL MANAGED FUND A SUB FUND OF THE PALATKA GIFT FUNDS LCVC	41.111	0	41.111
**D INVESCO FISE INTERNATIONAL LOW BEPA EQUAL WEIGHT ETF	1.916.316	0	1.916.316
**D SIEMENS DIVERSIFIED GROWTH	574	0	574
**D SIEMENS EMU EQUITIES	9.794	0	9.794
**D INVESCO CANADIAN BALANCED FUND	35.379	0	35.379
**D INVESCO CANADIAN PREMIER GROWTH CLASS	137.528	0	137.528
**D INVESCO CANADIAN PREMIER GROWTH FUND	124.257	0	124.257
**D INVESCO CORE CANADIAN BALANCED CLASS	134.122	0	134.122
**D INVESCO EUROPEAN GROWTH CLASS	25.786	0	25.786
**D INVESCO GLOBAL GROWTH CLASS	81.084	0	81.084
**D INVESCO INTERNATIONAL GROWTH CLASS	31.222	0	31.222
**D INVESCO INTERNATIONAL GROWTH CLASS	38.474	0	38.474
**D INTERNATIONAL INVESTMENT GERELESCRAFT MGH ON BEHALF OF DPEF MASTERFONDS	5.015.791	0	5.015.791
**D INVESCO MORGES III PLC	147.348	0	147.348
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	184	0	184
**D INVESCO FISE RAZI DEVELOPED MARKETS EX U S ETF	19.057	0	19.057
**D GREAT WEST INTERNATIONAL GROWTH FUND	14.988	0	14.988
**D GREAT WEST INTERNATIONAL GROWTH FUND	330.000	0	330.000



Pagina 15

1) Per delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 2) Per delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica)  
 RL\*) raggruppamento legale alla persona fisica sopra indicata con il numero della scheda magnetica

1 1.718

Azionisti: 1.718 Teste:  
 Azionisti in proprio: 0



LISTA ESITO DELLE VOTAZIONI

Objetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476.22  
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923	0	2.923
**D SHELL PENSTON TRUST	14.074	0	14.074
**D LAWRENCE LIVINGORR NATIONAL SECURITY LLC AND LAS ALAMOS NA DEFINED BENEFIT PLAN GROUP TRUST	338.761	0	338.761
**D BRISTLING INVESTMENTS	1.592	0	1.592
**D STANFORD LIFE INVESTMENTS GLOBAL	2.686.705	0	2.686.705
**D BRAZ	260.820	0	260.820
**D ALLSTATE LIFE INSURANCE COMPANY OF NEW YORK	5.083	0	5.083
**D AT AND T SAVINGS GROUP INVESTMENT TRUSTMAN EQUITY INVESTMENT	136.021	0	136.021
**D HUNTER ISLAND EMPLOYEES RETIREMENT SYSTEMS FOGLEED TRUST	136.021	0	136.021
**D FHS AND POLICE MEMBERS BENEFIT INVESTMENT FUND	103.496	0	103.496
**D FLORIDA GLOBAL EQUITY FUND LLC	7.713	0	7.713
**D DIOCESE OF VEVIC PENSION PLAN AND TRUST	4.000	0	4.000
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	714	0	714
**D AVESCO FUNDS	33.453	0	33.453
**D NATIONAL TREASURY MANAGEMENT AGCY	13.072	0	13.072
**D NSP MINNESOTA PALAIS I RETAIL QUALIFIED TRUST	1.811	0	1.811
**D MSP MINNESOTA PALAIS 2 RETAIL QUALIFIED TRUST	2.762	0	2.762
**D DMS INVESTMENT GMBH ON BEHALF OF DEAN FONDS 2DV	4.263	0	4.263
**D DORBERS SERIES EQUITY FUND	11.938	0	11.938
**D BALANCE FUND EQUITY FUND	59.060	0	59.060
**D BAL INTERNATIONAL INDEX FUND	56.370	0	56.370
**D BAL D3A INTERNATIONAL CORE EQUITY FUND	57.000	0	57.000
**D BLACKROCK FUND MANAGERS LTD EQUITY FUND	13.601	0	13.601
**D ES RIVER AND MERCANTILE FUNDS ICVC	9.099.629	0	9.099.629
**D THE JOHN DEERE PENSION TRUST	78.400	0	78.400
**D XTRACKERS BURCKLEONE EQUITY ETF	165.603	0	165.603
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	290	0	290
**D ALABAMA TRUST FUND	85.458	0	85.458
**D SZEMENS BALANCED	182.973	0	182.973
**D COX ENTERPRISES INC MASTER TRUST	1.902	0	1.902
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	167.649	0	167.649
**D BNY PARIBAS BANKING GROUP TRUST	120.306	0	120.306
**D MASS RESERVANT FUND CORPORATION	94.785	0	94.785
**D KOKORIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECU REPLY TRUST SEQUIT	46.990	0	46.990
**D PMPY IBAK FONDS	36.378	0	36.378
**D IMA PEAKX	8.652	0	8.652
**D MEDLITOM WORKS HOURLY AND SALARIED UNION RETIREEES HEALTHCARE FUND	2.865	0	2.865
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETII	77.304	0	77.304
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	677.675	0	677.675
**D COMMONWEALTH OF PA TREASURY	3.251	0	3.251
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	47.387	0	47.387
**D RETIREMENT BENEFITS INVESTMENT FUND	5.580	0	5.580
**D TEXAS EDUCATION AGCY	116.931	0	116.931
**D BLACKROCK LIFE LIMITED	43.069	0	43.069
**D CALIFORNIA STATE EMPLOYEES PENSIONFUNDS	58.909	0	58.909
**D PAOL REINSURANCE CO LTD	14.045	0	14.045
**D FOL REINSURANCE CO LTD	2.488	0	2.488
**D THE SUTHERLAND OF OMAN MINISTRY OF DEFENCE PENSION FUND	34.271	0	34.271
**D FANN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.970	0	3.970
**D SLITCHING PENSIONFUNDS KORECA AND CATERING	120.960	0	120.960
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	64.160	0	64.160



Pagina 17

Dati delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla presenza del delegato)  
 RL = rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

1 1.718  
 0 1.718  
 Azionisti in proprio: 1.718  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI

Objetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22

FAVOREVOLI

Cognome	Tit. voti	Proprio	Delega
**D AWS THREESQUARE INTERNATIONAL SMALL CAP EURO	1.530.613	0	1.530.613
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST SIC	873.358	0	873.358
**D STANDARD RETIREMENT SYSTEM TRUST FUND	69.522	0	69.522
**D TRENDS EDUCATION AGENCY	318	0	318
**D TRENDS EDUCATION AGENCY	4.475	0	4.475
**D TRENDS EDUCATION AGENCY	10.939	0	10.939
**D OPERATING ENGINEERS FUND 101 PRINSON FUND	130.000	0	130.000
**D VERIZON MASTER SAVINGS TRUST	106.200	0	106.200
**D VEGA MUTU MANAGER INCORPORATED FACTORS FUND	42.349	0	42.349
**D PURE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D QUALITY EDUCATION FUND	372	0	372
**D INDIANA PUBLIC RETIREMENT SYSTEM	581.487	0	581.487
**D KENTUCKY RETIREMENT SYSTEMS	212.866	0	212.866
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	97.528	0	97.528
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	11.161	0	11.161
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	132.720	0	132.720
**D BOARD OF PENSIONERS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	132.720	0	132.720
**D THE STATE OF CONNECTICUT AGING THROUGH ITS TREASURER	87.859	0	87.859
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	129.147	0	129.147
**D UPS GROUP TRUST	117.902	0	117.902
**D ALTE LEITFELDER TRUST INVESTMENT CRESELLSCHAFT MEH AL TRUST AXILEN	4.631	0	4.631
**D AIGM GMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.666	0	2.666
**D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
**D RAINEER INTERNATIONAL DISCOVERY SERIES	451.177	0	451.177
**D METROPOLITAN LIFE INSURANCE COMPANY	434.567	0	434.567
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	28.270	0	28.270
**D FRANKLIN TEMPLETON VASSAR INSURANCE PRODUCTS TRUST VIP FUND	5.335.070	0	5.335.070
**D FRANKLIN INTERNATIONAL CORE EQUITY II FUND	35.071	0	35.071
**D FRANKLIN INTERNATIONAL CORE EQUITY II FUND	61.376	0	61.376
**D ARCA FONDI SRP SPA - FP ARCA PREVIDENZA ALTA CRESCITA SOSTENIBILE	50.000	0	50.000
**D ARCA FONDI SRP SPA - FP ARCA PREVIDENZA CROSCITA SOSTENIBILE	24.100	0	24.100
**D ARCA FONDI SRP SPA - FP ARCA PREVIDENZA RENDITA SOSTENIBILE	20.000	0	20.000
**D ARCA FONDI SRP SPA - FONDO ARCA AZIONI ITALIA	350.000	0	350.000
**D ARCA FONDI SRP SPA - FONDO ARCA AZIONI EUROPA	70.000	0	70.000
**D AMONDI SRP SPA / AMONDI RISPARMIO ITALIA	434.725	0	434.725
**D AMONDI SRP SPA	1.230.000	0	1.230.000
**D AMONDI SRP SPA / AMONDI ELITE MULTI ASSET ELKABLE	333.749	0	333.749
**D AMONDI SRP SPA / BELLORELLI EUROPA	115.769	0	115.769
**D AMONDI SRP SPA / OBLIGAZIONARIO PIZI A DIS TRERIZIONE	142.198	0	142.198
**D SET GLOBAL MASTER FUND SIC THE	8.227	0	8.227
**D ALLIANCERANSTELM FUND-DYNAMIC	1.163	0	1.163
**D HOKUSAI EQUITY INDEX FUND	14.211	0	14.211
**D MORGAN STANLEY PATHWAY FUNDS	99.465	0	99.465
**D METZLER UNIVERSAL TRUST	20.600	0	20.600
**D AR SICAV I - ALL MARKET TOTAL	707	0	707
**D BRICE BUILDER INTERNATIONAL	26.113	0	26.113
**D CUSTODY BANK OF JAPAN, 171	2.937	0	2.937
**D METZLER INTERNATIONAL INVESTING	65.570	0	65.570
**D METZLER INTERNATIONAL INVESTING	660.100	0	660.100
**D BH FCP I - DYNAMIC INVESTED	3.246	0	3.246

Azionisti: 1.718 Teste: 0  
 Azionisti in proprio: 0 Azionisti in delega: 1.718  
 I DDT delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (conservare attentamente il numero della scheda magnetica)  
 RL - rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica



LISTA ESITO DELLE VOTAZIONI

Objetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ANUNDI SOLUZE IT PROG CED 06 23	4.059	0	4.059
**D ASI - PROFFITO CEDOLA 07 2023	3.585	0	3.585
**D ASI - PROFFITO CEDOLA 09 2023	4.758	0	4.758
**D ASI - PROFFITO CEDOLA 10 2023	4.693	0	4.693
**D ASI - PROFFITO CEDOLA 12 2023	3.586	0	3.586
**D AN SOL IT PROG. AZIONE SOST V	7.360	0	7.360
**D AN SOL IT PROG. AZIONE SOST IV	35.301	0	35.301
**D AN SOL IT PROG. AZIONE SOST V	79.471	0	79.471
**D AN SOL IT PROG. AZIONE SOST IV	4.460	0	4.460
**D AN SOL IT PROG. AZIONE SOST V	10.363	0	10.363
**D AN SOL IT PROG. AZIONE SOST IV	4.414	0	4.414
**D AN SOL IT PROG. AZIONE SOST V	3.337	0	3.337
**D AN SOL IT PROG. AZIONE SOST IV	7.599	0	7.599
**D AN SOL IT PROG. AZIONE SOST V	3.053	0	3.053
**D AN SOL IT PROG. AZIONE SOST IV	3.053	0	3.053
**D AN SOL IT PROG. AZIONE SOST V	38.586	0	38.586
**D AN SOL IT PROG. AZIONE SOST IV	467.000	0	467.000
**D AN SOL IT PROG. AZIONE SOST V	28.566	0	28.566
**D AN SOL IT PROG. AZIONE SOST IV	15.259	0	15.259
**D AN SOL IT PROG. AZIONE SOST V	1.653	0	1.653
**D AN SOL IT PROG. AZIONE SOST IV	6.412	0	6.412
**D AN SOL IT PROG. AZIONE SOST V	1.723	0	1.723
**D AN SOL IT PROG. AZIONE SOST IV	6.824	0	6.824
**D AN SOL IT PROG. AZIONE SOST V	1.491	0	1.491
**D AN SOL IT PROG. AZIONE SOST IV	234.000	0	234.000
**D AN SOL IT PROG. AZIONE SOST V	7.843	0	7.843
**D AN SOL IT PROG. AZIONE SOST IV	24.779	0	24.779
**D AN SOL IT PROG. AZIONE SOST V	12.743	0	12.743
**D AN SOL IT PROG. AZIONE SOST IV	48.000	0	48.000
**D AN SOL IT PROG. AZIONE SOST V	142.000	0	142.000
**D AN SOL IT PROG. AZIONE SOST IV	6.530	0	6.530
**D AN SOL IT PROG. AZIONE SOST V	3.585	0	3.585
**D AN SOL IT PROG. AZIONE SOST IV	132.862	0	132.862
**D AN SOL IT PROG. AZIONE SOST V	9.156	0	9.156
**D AN SOL IT PROG. AZIONE SOST IV	126.010	0	126.010
**D AN SOL IT PROG. AZIONE SOST V	5.736	0	5.736
**D AN SOL IT PROG. AZIONE SOST IV	428.000	0	428.000
**D AN SOL IT PROG. AZIONE SOST V	48.333	0	48.333
**D AN SOL IT PROG. AZIONE SOST IV	868.385	0	868.385
**D AN SOL IT PROG. AZIONE SOST V	3.465	0	3.465
**D AN SOL IT PROG. AZIONE SOST IV	18.510	0	18.510
**D AN SOL IT PROG. AZIONE SOST V	4.085	0	4.085
**D AN SOL IT PROG. AZIONE SOST IV	379.500	0	379.500
**D AN SOL IT PROG. AZIONE SOST V	660.000	0	660.000
**D AN SOL IT PROG. AZIONE SOST IV	1.300.000	0	1.300.000
**D AN SOL IT PROG. AZIONE SOST V	8.990	0	8.990
**D AN SOL IT PROG. AZIONE SOST IV	15.730	0	15.730
**D AN SOL IT PROG. AZIONE SOST V	48.572	0	48.572
**D AN SOL IT PROG. AZIONE SOST IV	21.395	0	21.395
**D AN SOL IT PROG. AZIONE SOST V	752.108	0	752.108
**D AN SOL IT PROG. AZIONE SOST IV	24.850	0	24.850
**D AN SOL IT PROG. AZIONE SOST V	30.850	0	30.850
**D AN SOL IT PROG. AZIONE SOST IV	34.287	0	34.287
**D AN SOL IT PROG. AZIONE SOST V	3.460	0	3.460

Pagina 20

1. DSE delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.718 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (variazione rifinitura, alle postazioni assistite)  
 0 Azionisti in delega.  
 RL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.718  
 Azionisti in proprio: 0

Totale: 1.718

LISTA ESTIO DELLE VOTAZIONE

Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI INCRV MSCC EUROPE	290.113	0	290.113
**D AMUNDI FUNDS EQUITY EUROPE CONSERVATIVE	333.277	0	333.277
**D AMUNDI FUNDS EQUITY EUROPE SMALL CAP	522.162	0	522.162
**D CANTERIAN SUSTAINABLE EQUITY EMU	431.801	0	431.801
**D AMUNDI MSCC WORLD CLIMATE PARTS ALTG PAR	5.027	0	5.027
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVR	27.580	0	27.580
**D AMUNDI FUNDS EQUITY EUROPE RISK PARTI	4.775	0	4.775
**D AMUNDI MULTI ASSET GLOBAL LG EUROPE	3.460	0	3.460
**D AMUNDI MULTI ASSET EQUITY ESG	8.568	0	8.568
**D AMUNDI MSCC EUROPE EX UR	8.408	0	8.408
**D AMUNDI PRIME EUROPE - UCITS EFF DR	1.072	0	1.072
**D AMUNDI PRIME EUROPE	9.953	0	9.953
**D AMUNDI PRIME EUROPE	2.240	0	2.240
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	2.240	0	2.240
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	23.890	0	23.890
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	28.875	0	28.875
**D AMUNDI FUNDS PIONEER FLEX-BK OPPORTUNL'	375.525	0	375.525
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	46.321	0	46.321
**D AMUNDI FDS GLOBAL MULTI-ASSET	146.745	0	146.745
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	175.185	0	175.185
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	1.011.735	0	1.011.735
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	2.101.382	0	2.101.382
**D CANTERIAN EQUITIES I EUROPE INNOVATION	20.926	0	20.926
**D CANTERIAN EQUITIES I EMU INNOVATION	186.483	0	186.483
**D CANTERIAN QUANT EQUITIES EUROPE	130.927	0	130.927
**D CANTERIAN EQUITIES I EUROPE SMALL & MID	238.819	0	238.819
**D GLEONE INDEX EUROPE EQUITIES	31.763	0	31.763
**D AMUNDI MSCC EUROPE ESG UNIVERSAL SELECT	213	0	213
**D AMUNDI MSCC EXO ESG UNIVERSAL SELECT	1.970	0	1.970
**D AMUNDI MSCC WORLD ESG UNIVERSAL SELECT	7.08	0	7.08
**D CANTERIAN SUSTAINABLE EQUITY EUROPE	1.468.846	0	1.468.846
**D CANTERIAN FUND SUSTAINABLE EUROPEAN EQUITIES POSSIL FREE	5.256	0	5.256
**D AMUNDI MSCC EUROPE CLIMATE PARTS ALIGNED PAS	216	0	216
**D AMUNDI MSCC EUROPE CLIMATE PARTS ALIGNED PAS	661.805	0	661.805
**D VIGORFUND-EUROPE OPPORTUNITIES	495.800	0	495.800
**D AMUNDI MSCC WORLD ESG UNIVERSAL SELECT	1.851.548	0	1.851.548
**D BELCHIOR EURO OPP	60.190	0	60.190
**D EUR FUND GLOBAL VALUE	8.630	0	8.630
**D AMUNDI MULTI-PORTFOLIO	6.809	0	6.809
**D SPINVEST 29	293.044	0	293.044
**D ZOCQUEVILLE SILVER AGE ISR	17.500	0	17.500
**D ZOCQUEVILLE ACTIONS FINANCE	33.221	0	33.221
**D TONI ACTIONS 100 ISR	173.301	0	173.301
**D VIVACCIO ACTIONS ISR	95.300	0	95.300
**D IREFAM ACTIONS OFFSHORE	11.868	0	11.868
**D IREFAM ISR ACTIONS 80%	28.439	0	28.439
**D IREFAM ISR ACTIONS EUROPE MONDE	22.514	0	22.514
**D ECF GROUPAMA PHARMA DIVERSITE	105.000	0	105.000
**D ECF ROYAL ROUIL'PAR	27.397	0	27.397
**D CAMEC GROUPAMA D'IVERSITE	58.661	0	58.661
**D COM'L GESTION	84.000	0	84.000
**D BOURBON 13	243.420	0	243.420



Pagina 21

I 1.718 delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 I.718 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica. Il numero è riferito alle proiezioni stabilite  
 RI\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.718 Teser:  
 Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22

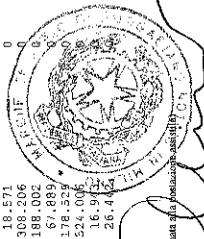
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D IZC ACTIONS	390.000	0	390.000
**D GREFEMO ACTIONS SIC	144.845	0	144.845
**D WILLIERS DIAPASON	29.735	0	29.735
**D LEONAR ISN STRATEGIE PER 1	5.452	0	5.452
**D FCB EUREUIL RETRAITE EURO ACTIONS 4	26.066	0	26.066
**D LIBRAM ISN STRATEGIE PER 2	390.000	0	390.000
**D ASRICA TACTIQUE G	8.519	0	8.519
**D BARCO QUANT 2	36.361	0	36.361
**S CAVANAC ACTIONS EURO	58.986	0	58.986
**S WORLD EQUITIES	76.812	0	76.812
**D ALLOCATION INVEST EQUITY CORE	1.619	0	1.619
**D ASTORG TUNNEL SP	134.997	0	134.997
**D GROPAMA CR Avenir EURO	9.744	0	9.744
**D GROPAMA CR TOTAL RETURN ANL CAP EUROFE	58.662	0	58.662
**D GROPAMA CR INVEST EURO	29.740	0	29.740
**D FCB ACTIONS EURO	25.268	0	25.268
**D FUNDIC HORIZON	165.289	0	165.289
**D GLOBAL MULTI ASSET RKS	19.150	0	19.150
**D ROFS RUHO P	97.550	0	97.550
**D ICASE	12.855	0	12.855
**D GEN AMUNDI ACTIONS	32.437	0	32.437
**D FCF CAMP - INDO	46.614	0	46.614
**D FUNDS OBJECTIF CLIMAT ACTIONS 1	138.080	0	138.080
**D FCB ACTIONS EURO ESG	13.053	0	13.053
**D FCB ACTIONS EURO ESG	18.264	0	18.264
**D A.A. CAVANAC DIVERSIFIABLE	36.373	0	36.373
**D NEOLUIZE VIE OPPORTUNITES	22.369	0	22.369
**D FCB ARCO LONG TERME D	282.349	0	282.349
**D CHOIX SO-DAIRE	15.479	0	15.479
**D OFI RS ALPHA SECTOR	15.051	0	15.051
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	38.383	0	38.383
**D BETMAX EUROPE	8.106	0	8.106
**D VENDORX SELECTION EUR	148.000	0	148.000
**D INSEC EUROPE SMALL & MID CAP	136.941	0	136.941
**D INSEC EUROPE MTR EURO	37.458	0	37.458
**D BEST BUSINESS MODELS SRI	1.450.000	0	1.450.000
**D GROPAMA EUROPE EQUITIES	39.994	0	39.994
**D GROPAMA ACTIONS EURO OPPORTUNITES	135.020	0	135.020
**D AMUNDI EUROPE MONDE	51.742	0	51.742
**D ASSURDIX	116.662	0	116.662
**D AMUNDI RENDEMENT PLUS	41.568	0	41.568
**D BET EURO FUTUR ESG	58.000	0	58.000
**D ICL ACTIONS MONDE ROKS EUROPE EURO	52.827	0	52.827
**D ABOUT EURLAND CORE +	39.203	0	39.203
**D ABOUT EURLAND SHORT PERFORMANT	36.040	0	36.040
**D AMUNDI EUROPE CORE+	1.431.592	0	1.431.592
**D AMUNDI PATRIMOINE	429.564	0	429.564
**D AGUNDI ACTIONS IMA	29.750	0	29.750
**D ABOUT EUROPE HAIT RENDEMENT	29.760	0	29.760

LISTA ESITO DELLE VOTAZIONE

Objetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476.22 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI STRATEGIES ACT EURP RISK PARITY	1.804	0	1.804
**D AMUNDI EQUITY EURO CONSERVATIV	391.922	0	391.922
**D ECOFIT Avenir ELUS	35.000	0	35.000
**D EPARGNE ETHIQUE ACTIONS	30.383	0	30.383
**D EDMOND DE ROTHSCHILD EUROPE FIDCARS	160.700	0	160.700
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	923.950	0	923.950
**D FOLKLOK	10.500	0	10.500
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	53.473	0	53.473
**D EDMOND DE ROTHSCHILD EUROPE SUSTAINABLE ASSET MANAGEMENT- (FORAM)	29.410	0	29.410
**D ECB CARPUSCO EUROPE	23.000	0	23.000
**D ECFE IEM FRANCIS C	8.785	0	8.785
**D MGC INVESTMENTS, N.C. LIMITED	4.253	0	4.253
**D EQUITYSHIPPER	2.203	0	2.203
**D MULTIFEMONEY SUPERANNUATION FUND	6.830	0	6.830
**D ANA PASS-V3 GLOBAL SHARE TRUST	1.880	0	1.880
**D MIGNOS BANK (LUX) FONDS 40 (EUR)	1.380	0	1.380
**D MIGNOS BANK (LUX) FONDS 30	26.344	0	26.344
**D CREDIT SUISSE FUNDS AG	100.773	0	100.773
**D UBS ZUND MGT (CH) AG	163.785	0	163.785
**D FORGES BANK OF NORWAY	5.113.723	0	5.113.723
**D BSECON MANAGEMENT EXCHANGE UCITS CCF	3.560	0	3.560
**D STICHTING PENSIONFONDS ING...	32.171	0	32.171
**D LEGAL AND GENERAL CCP	156	0	156
**D BANK OF BOTSWANA	180.727	0	180.727
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	101.162	0	101.162
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	20.891	0	20.891
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	301.263	0	301.263
**D INTERNATIONAL MONETARY FUND RETIRED STAFF	942	0	942
**D WHEELS COMMON INVESTMENT FUND TRUSTEES LIMITED	14.704	0	14.704
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	8.484	0	8.484
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	5.004	0	5.004
**D UNITED LIFE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	22.386	0	22.386
**D UNITED LIFE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	60.773	0	60.773
**D UNITED LIFE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	16.382	0	16.382
**D MICHELANI NORTH AMERICA INC. MASTER RETIREMENT TRUST	257.905	0	257.905
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	1.723.617	0	1.723.617
**D SHARCLIFFE PENSION PLAN	3.659	0	3.659
**D CHEVRON UK PENSION PLAN	146.572	0	146.572
**D PARKER JUGHES INC MASTER TRUST.	202.817	0	202.817
**D CITY OF FRESNO RETIREMENT SYSTEMS	68.871	0	68.871
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	13.786	0	13.786
**D BM DIVERSIFIED GLOBAL EQUITY FUND	5.043	0	5.043
**D QIC LISTED EQUITIES FUND	17.582	0	17.582
**D STICHTING HEIREKER PENSIONFONDS	18.571	0	18.571
**D STICHTING PENSIOENFONDS SACTPARILIS	308.206	0	308.206
**D STICHTING PENSIOENFONDS SACTPARILIS (BNE)	189.802	0	189.802
**D METAL EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	189.899	0	189.899
**D DOW RETIREMENT GROUP TRUST	178.559	0	178.559
**D FUTURE FUND BOARD OF GUARDIAN FOR AND ON BEHALF OF FUTURE FUND	524.006	0	524.006
**D WORTHEN TRUST UCITS COMMON CONTRACTUAL FUND	16.943	0	16.943
**D NORTHEN TRUST UCITS COMMON CONTRACTUAL FUND	16.943	0	16.943
**D COLONIAL FIRST STATE INVESTMENT FUND 50	26.442	0	26.442
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	26.442	0	26.442



Pagina 23

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla presidenza dell'Assemblea)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.718 Teste:  
 Azionisti in proprio: 0 Azionisti in delega: 1.718

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	1.371	0	1.371
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	0	3.565
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	1.748	0	1.748
**D INTERNATIONAL GROWTH FUND	240.000	0	240.000
**D JCM 1987 ARTICLE II DESC TRUST FROSLIN	0	0	0
**D JCM 1987 ARTICLE II DESC TRUST FROSLIN	1.241	0	1.241
**D WESTPORT WALTON FAMILY TRUST IAD 3/19/13	1.543	0	1.543
**D SCARBLET WALTON FAMILY TRUST IAD 3/19/13	2.187	0	2.187
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	3.600	0	3.600
**D WAKE MILLS POINT NOT QUALIFIED PARTNERSHIP	9.806	0	9.806
**D OLAN PENSION PLANS MASTER RETIREMENT TRUST	3.497	0	3.497
**D MASTER TRUST AGREEMENT BETWEEN FIZER INC AND THE NORTHERN TRUST COMPANY	1.200	0	1.200
**D R.K. CHINA NUCLEAR POWER PLANT QUALIFIED FUND	65.628	0	65.628
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	19.717	0	19.717
**D JCM 1987 ARTICLE II DESC TRUST FROSLIN	38.532	0	38.532
**D IIM INVESTMENTS LLC	200	0	200
**D THE MEDICAL AND DENTAL DEFENSE UNION OF SCOTLAND	6.965	0	6.965
**D THE MEDICAL AND DENTAL DEFENSE UNION OF SCOTLAND	6.241	0	6.241
**D CULTURAL INSTITUTIONS PENSION PLAN TRUST CULTURAL INSTITUTIONS RETIREMENT SYSTEM	1.082	0	1.082
**D FUNDO DE PENSÕES	2.400	0	2.400
**D JOSHUA GREEN CORPORATION	13.080	0	13.080
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	178	0	178
**D BAYLETT MEMORIAL INSTITUTE	394	0	394
**D JCM 1987 ARTICLE II DESC TRUST FBOVAP C/O WALTON ENTERPRISES SLC	1.059	0	1.059
**D ARVEST FOUNDATION	258.724	0	258.724
**D ALICE A. FROHETTI FAMILY TRUST UAD 09/27/13	366.772	0	366.772
**D HL MULTI-MANAGER BALANCED EMERGED TRUST	671.109	0	671.109
**D HUNTERMAN INVESTMENT MANAGEMENT TRUST	64.111	0	64.111
**D BILLY CLAYTON EUROPEAN GROWTH TRUST PLC	0	0	0
**D HL MULTI-MANAGER EUROPEAN	757	0	757
**D HEAT DRUGS FUND ASSOCIATION	5.222	0	5.222
**D HOANG KONG SAR GOVERNMENT EXCHANGE FUND.	585.105	0	585.105
**D HOANG KONG SAR GOVERNMENT EXCHANGE FUND.	148.954	0	148.954
**D PUBLIC PENSION AGENCY	155.707	0	155.707
**D PUBLIC PENSION AGENCY	48.975	0	48.975
**D CHDXY SPRINGS LLC	18.463	0	18.463
**D BTZ-EM COMMON DAILY ALL COUNTRY WORLD EX-35 INVESTABLE MARKET INDEX FUND - ROK LEADING	1.268	0	1.268
**D ORIZABA LP TRUST C/O NORTHERN TRUST COMPANY MANAGER	692	0	692
**D SHIMODA HOLDINGS LLC	1.688	0	1.688
**D REX INTERNATIONAL LLC	1.688	0	1.688
**D BRISH STREET GLOBAL EQUITY FUND SLC	119.589	0	119.589
**D RYDER COURT INTERNATIONAL SELECT FUND (DST)	1.513.198	0	1.513.198
**D AVALON PORTFOLIO II LLC	618	0	618
**D SIM GLOBAL BALANCED TRUST.	659	0	659
**D SENTINEL INTERNATIONAL FUND	1.064	0	1.064
**D SENTINEL INTERNATIONAL FUND	3.427	0	3.427
**D SEW PORTFOLIO LLC	1.000	0	1.000
**D SMLA LLC	29.626	0	29.626
**D WILSON GLOBAL INVESTMENTS COSP	626	0	626
**D WILSON GLOBAL INVESTMENTS COSP	388	0	388
**D GLOBAL BOND FUND MANCRESSE INC	21.276	0	21.276
**D HF INTERNATIONAL FUND LLC	972	0	972

LISTA ESITO DELLE VOTAZIONE

Oggetto: **2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476.22 FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D UTM GROUP HOLDINGS LLC	25.111	0	25.111
**D LEMMAN-STAMM FAMILY PARTNERS LLC	67	0	67
**D LEGAL AND GENERAL SEC. YAKI FUND LLC	43.550	0	43.550
**D LAKE AVENUE INVESTMENTS LLC	30.081	0	30.081
**D MGI-QM COMMON DATA BASE INDEX FUND - NON LENDING	89.405	0	89.405
**D FIDORER PARTNERS LLC	329	0	329
**D ISLAMIC FAMILY INVESTMENT PARTNERSHI	1.077	0	1.077
**D INVESTMENT MANAGEMENT BENEFIT MASTER TRUST	2.860	0	2.860
**D INVESTMENT MANAGEMENT BENEFIT MASTER TRUST	1.362	0	1.362
**D INVESTMENT MANAGEMENT BENEFIT MASTER TRUST	1.362	0	1.362
**D INVESTMENT MANAGEMENT BENEFIT MASTER TRUST	1.362	0	1.362
**D DYNASTY INVESTI LTD	1.881	0	1.881
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O HESWICK MANAGEMENT	7.819	0	7.819
**D INTERNATIONAL EQUITY FUND LLC	71	0	71
**D ASCENSION ALPHA FUND LLC	1.050	0	1.050
**D LEGAL AND GENERAL MSCI EAFE BI FUND LLC	78.218	0	78.218
**D LEGAL AND GENERAL MSCI EAFE INDEX FUND - LENDING	36.634	0	36.634
**D MGI-QM COMMON DATA BASE INDEX FUND - LENDING	43.708	0	43.708
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN 700	29.594	0	29.594
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN 700	304.136	0	304.136
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND INC	130.189	0	130.189
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND INC	43.911	0	43.911
**D FIDELITY SALEM STREET TRUST: FIDELITY OVERSISISTED INTERNATIONAL K6 FUND	769.354	0	769.354
**D FIDELITY SALEM STREET TRUST: FIDELITY ELEX INTERNATIONAL INDEX FUND	20.584	0	20.584
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSEAS FUND	167.363	0	167.363
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.498	0	1.498
**D VI CAPITAL LTD	6.212	0	6.212
**D SWITCHING BLUE SKY LIQUID ASSET FUNDS	58.510	0	58.510
**D NEW ZEALAND SUPERANNUATION FUND	119.938	0	119.938
**D MERCER POSITIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	34.304	0	34.304
**D AUSTRALIAN CAPITAL TERRITORY FUND	20.579	0	20.579
**D AUSTRALIAN CAPITAL TERRITORY FUND	6.177	0	6.177
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	3.985	0	3.985
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	371	0	371
**D LORD MAYOR'S CHARITABLE FOUNDATION	36.333	0	36.333
**D JOHCM GLOBAL INCOME BUILDER FUND	13.329.143	0	13.329.143
**D JOHCM INTERNATIONAL SELECT FUND	3.879	0	3.879
**D HRW TRUST NO 3 (IA) 01/17/13	2.620	0	2.620
**D S. ROBSON WALTON 2010 TRUST	2.723	0	2.723
**D HRW TESTAMENTARY TRUST NO 5	5.362	0	5.362
**D HRW TESTAMENTARY TRUST NO 7	2.885	0	2.885
**D HRW TESTAMENTARY TRUST NO 2	3.034	0	3.034
**D HRW TESTAMENTARY TRUST NO 9	4.319	0	4.319
**D HRW TESTAMENTARY TRUST NO 10	5.780	0	5.780
**D HRW TESTAMENTARY TRUST NO. 11	4.859	0	4.859
**D HRW TESTAMENTARY TRUST NO 3	1.693	0	1.693
**D SEAN P AURFACE 2016 TR (IA) FEB 8, 1991	66.388	0	66.388
**D RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FIFTEEN	246.500	0	246.500
**D SUTLER HEALTH MASTER RETIREMENT TRUST	1.340	0	1.340
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340



Pagina 25

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

1 1.718 Tcost:  
 0 1.718 Azionisti in proprio:

Azionisti:  
 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TRINITY COLLEGE CAMBRIDGE	4.612	0	4.612
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	14.361	0	14.361
**D SUTHER HEALTH	184.800	0	184.800
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.348.419	0	1.348.419
**D PRESBYTERIAN CHURCH USA CENTRAL CONFERENCE	199.351	0	199.351
**D PRESBYTERIAN CHURCH USA NATIONAL BOARD OF CHRISTIAN EDUCATION	312.700	0	312.700
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	2.351	0	2.351
**D TEM TRUST NO. 1 UAG 9/19/02	3.079	0	3.079
**D TEM TRUST NO. 2 UAG 9/19/02	1.846	0	1.846
**D TEM TRUST NO. 3 UAG 9/19/02	34.483	0	34.483
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	109.086	0	109.086
**D HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	34.030	0	34.030
**D THE HEALING FOUNDATION	1.194	0	1.194
**D HARDING LOEWNER FUNDS INC. - GLOBAL EQUITY RESEARCH PORTFOLIO C/C NORTHERN TRUST COMPANY	95.336	0	95.336
**D HARDING LOEWNER FUNDS INC. - INTERNATIONAL EQUITY RESEARCH PORTFOLIO	95.336	0	95.336
**D HUBBARD WRENNER HOLDINGS CORPORATION SERVICED TRUSTS INTERNATIONAL SMALL CAP	20.621	0	20.621
**D THE CALABARDE WELLNESS FOUNDATION	71.557	0	71.557
**D DREW H ANGRADE 2016 TR UAG 08 1991	3.110	0	3.110
**D ACRN 1998 TRUST	536	0	536
**D KEELAN FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D LAWRENCE TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	1.875.864	0	1.875.864
**D AIM 2010 FAMILY TRUST ALICE WALTON/C/O WALTON ENTERPRISES LLC	27.704	0	27.704
**D ALFRED I DUPONT CHARITABLE TRUST	7.050	0	7.050
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	49.257	0	49.257
**D CHEVRON MASTER PENSION TRUST	19.455	0	19.455
**D CHEVRON MASTER PENSION TRUST - SUPPLEMENTAL FUND	20.340	0	20.340
**D CHEVRON MASTER PENSION TRUST - INTERNATIONAL FUTURE INCOME FUND	28.350	0	28.350
**D KILBESST OPERATING ENGINEERS PENSION TRUST FUND	27.715	0	27.715
**D MONTGOMERY COUNTY CONSOLIDATED RETIREE HEALTH BENEFITS TRUST	800.000	0	800.000
**D CITY OF LOS ANGELES PFR AND POLICE PENSION PLAN	31.000	0	31.000
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	782.729	0	782.729
**D MONTGOMERY COUNTY EMPLOYEES RETIREMENT SYSTEM	91.900	0	91.900
**D MERCY INVESTMENT SERVICES INC	1.657	0	1.657
**D UTAH STATE RETIREMENT SYSTEMS	93.362	0	93.362
**D WYOMING RETIREMENT SYSTEM	16.307	0	16.307
**D HSC GLOBAL EQUITY FUND	3.459	0	3.459
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	248.453	0	248.453
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST	1.182	0	1.181
**D HAN FANG REGIONAL MULTICULTURAL MASTER TRUST	4.063	0	4.063
**D IMA - FOREST INDUSTRIES PENSION PLAN 2100	129.100	0	129.100
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	310.662	0	310.662
**D LEASHARES ICAV	728	0	728
**D PREMIER MITO EUROPEAN OPPORTUNITIES FUND	6.761.941	0	6.761.941
**D LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	2.954	0	2.954
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	6.738	0	6.738
**D LEGAL & GENERAL EUROPEAN INDEX TRUST	345.621	0	345.621
**D LEGAL & GENERAL INTERNATIONAL INDEX TRUST	34.679	0	34.679
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	51.392	0	51.392
**D THE EUROPEAN EQUITY FUND	2.311	0	2.311
**D THE EUROPEAN REGIONAL SITUATIONS FUND	343.586	0	343.586
**D THE EUROPEAN FUND	10.022.582	0	10.022.582
**D HARDING LOEWNER FUNDS PLC.	912	0	912

Azioniisti: 1.718

Teste: 0

Azioniisti in delega: 1.718

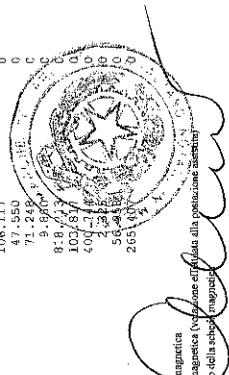
Pagina 26

1 Dye delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce non esistente)  
 N.C. rappresenta l'agente alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BARINGS INVESTMENT FUNDS PLC.	193.507	0	193.507
**D POLAR CAPITAL FUNDS PLC	8.796	0	8.796
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	16.397	0	16.397
**D BRESCIENT GLOBAL FUNDS IOAV	17.028	0	17.028
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEVE (	447.168	0	447.168
**D LEGAL AND GENERAL ICAV INVESTMENT MANAGEMENT CORPORATION	12.781	0	12.781
**D BANCA IMMOBILIARE DI PAVIA S.C.A.R.L. MEMBER OF THE FIDELICOM-30 DE FOND O DE ABOURO DE PAVINA	15.827	0	15.827
**D GEFER CONTRA. AUTHORIZED CONTRACTUAL SCHEME	3.007	0	3.007
**D OWSIPER	16.189	0	16.189
**D THE LF ACCESS SOOL AUTHORIZED CONTRACTUAL SCHEME	634.873	0	634.873
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	35.135	0	35.135
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	388.200	0	388.200
**D WERSYSIDE PENSION FUND	288.806	0	288.806
**D VERDIPAPIRFONDET KLP ASSEJEROGA INDEKS I	31.127	0	31.127
**D ROMANAL LANDSPENSJONSKASS: GJENSIDIG FORETIDINGSSELSKAP	98.343	0	98.343
**D UNIVEST.	37.469	0	37.469
**D INVEST. PENSIENFONDEN 208	74.000	0	74.000
**D STICHTING PPR-RESTRUKTURERINGSFONDS VOOR HET SCHONHAAK EN GL.	365.949	0	365.949
**D NORTHERN TRUST UCITS SEB FUND	20.052	0	20.052
**D SWAGDINE SOUITY MASTER FUND	100.327	0	100.327
**D J O HAMBRO CAPITAL MANAGEMENT UMSNELLA FUND P.L.C. - J O HAMBRO	376.746	0	376.746
**D VANGIOPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	60.788	0	60.788
**D VORTOBEL FUND - VESCOHE GLOBAL EQUITY MULTI FACTOR	49.815	0	49.815
**D DANSEK INVEST SICAV - SRI GLOBAL	1.157	0	1.157
**D VORST INVEST SICAV - GLOBAL INDEX	1.289	0	1.289
**D VORTOBEL FUND (CHI) - VESCOHE GLOBAL EQUITY MULTI FACTOR C/O VORTOBEL FONDS SERVICES AG	23.432	0	23.432
**D VBI FUNDS (LUX) - INTERNATIONAL OPPORTUNITIES FUND	379	0	379
**D CHRISTOPHER J MITCHELL-P	5.664	0	5.664
**D VBI FUNDS (LUX) - INTERNATIONAL OPPORTUNITIES FUND	650	0	650
**D RUSSELL INVESTMENT FUND	2.251	0	2.251
**D RUE DAVILA COURTIERED FUND HD 07/14/98	2.432	0	2.432
**D AUGUST VENTURES I/F C	0	0	0
**D LUPROS ALPHA FONDS - JUPUS ALPHA SMALL	74.000	0	74.000
**D UNIVERSE THE CHI CONTINEX. EUROPEAN EQUITY	58.984	0	58.984
**D OMLA INDEXED GLOBAL SHARE FUND	3.487	0	3.487
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	2.305.959	0	2.305.959
**D IIA-LA WORLD ESG SCREENED FUND	12.263	0	12.263
**D TIA - RAEIFH	4.711	0	4.711
**D IRLISH LIFE ASSURANCE PLC	120.522	0	120.522
**D IRISH LIFE ASSURANCE.	66.350	0	66.350
**D STICHTING WIR SERVICES	403.122	0	403.122
**D STICHTING WIR SERVICES AMSTERDAM N.D.	106.117	0	106.117
**D STICHTING WIR SERVICES AMSTERDAM N.D.	47.550	0	47.550
**D LEGAL AND GENERAL INVESTMENT MANAGEMENT	3.267	0	3.267
**D STARBUO LIFE ASSURANCE LIMITED	11.288	0	11.288
**D SLIC - EUROPEAN EQUITY GROWTH FUND	818.293	0	818.293
**D CITIBANK INTERNATIONAL P.L.C AS TRUSTEE CITIBANK INC. P.L.C	103.877	0	103.877
**D 20:2 RUSTON FAMILY TRUST II	400.744	0	400.744
**D MANULIFE GLOBAL FUND.	2.325	0	2.325
**D INVESSCO FOOLED INVESTMENT FUND - EUROPE FUND	56.948	0	56.948
**D INVESSCO FOOLED INVESTMENT FUND - EUROPE FUND	265.407	0	265.407



Pagina 27

Deleghe alle persone fisiche sopra indicate con il numero della scheda magnetica  
 \*D Delega alle persone fisiche sopra indicate con il numero della scheda magnetica (Votazione elettronica)  
 \*\*D Rappresentanza legale alla riunione convocata con il numero della scheda magnetica

Azionisti in proprio: 1.718  
 Azionisti in delega: 0

Assemblea Straordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476.22

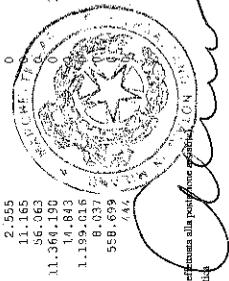
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TRANAMERICA AIF INTERNATIONAL GROW	22.600	0	22.600
**D AEGION CUSTODY S.V.	324.817	0	324.817
**D THE NOMURA TRUST AND BANKING CO LTD	417.682	0	417.682
**D SIC III - STANDARD LIFE INVESTMENTS	413.462	0	413.462
**D AMERIGIO FUND INVESTING	1.665.485	0	1.665.485
**D AMERIGIO FUND INVESTING - ASI EUROPE EX UK INCOME EQUITY FUND	448.252	0	448.252
**D INTERNATIONAL EQUITIES FUND	10.876	0	10.876
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	10.975
**D STANDARD LIFE INVESTMENT COMPANYSMALLER	10.975	0	10.975
**D CEFIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	2.932.699	0	2.932.699
**D SDA INTL EQUITY INDEX ED-WORLD	389	0	389
**D PERANNEDELE (LUX)	16.133	0	16.133
**D COLUMBIA TREASURERS INVESTMENTS	3.095.505	0	3.095.505
**D CROCC AIF ON BK GRP SUP MESSOR	2.369.020	0	2.369.020
**D SHAREDDEF INVESTMENT FUNDS ICMV	892.907	0	892.907
**D STANDARD LIFE INVESTMENT FUNDS ICMV	1.766	0	1.766
**D STANDARD LIFE INVESTMENT FUNDS ICMV	20.557	0	20.557
**D STANDARD LIFE INVESTMENT FUNDS ICMV	117.877	0	117.877
**D COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST	177.975	0	177.975
**D SLC ER EX HK SH CM ED XESC	19.513	0	19.513
**D NEMBUS NOMIERS LIMITED INVESTORWHOLESALE GLOBAL EQUITY (INDEX) TRUST	9.688	0	9.688
**D LATAVAJAS BANKA	38.504	0	38.504
**D JOHN HARKOCK FUNDS I INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	44.649	0	44.649
**D VICTORYSHARES DEVELOPED INNOVATIONVOLATILITY WTD INDEX ETF.	12.983	0	12.983
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	12.983	0	12.983
**D CLINQUEST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	3.142	0	3.142
**D BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	25.033	0	25.033
**D BLACKROCK INVESTMENT FUNDS ICMV-ABERDEEN DIVERSIFIED INCOME FUND	1.028	0	1.028
**D ABERDEEN INVESTMENT FUNDS ICMV II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	23.314	0	23.314
**D LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	423.693	0	423.693
**D TIMOTHY PLAN INTERNATIONAL RFF	12.458	0	12.458
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	5.460	0	5.460
**D TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC, C/O CORPORATION SERVICE COMPANY	5.703	0	5.703
**D OGI ASSOCIATES LLC	318	0	318
**D BESFORD ALPHA MAC WMS LP HARLES CORPORATE SERVICES LTD	878	0	878
**D V.N WHITE FUND LIMITED C/O HARLES CORPORATE SERVICES	6.465	0	6.465
**D TWO SIGMA EQUITY SPECIUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	24.577	0	24.577
**D TWO SIGMA EQUITY SPECIUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	62.324	0	62.324
**D CANAL ENERGY CORPORATION REGULATED PENSION PLAN	16.915	0	16.915
**D HELIX LIFE EQUITY INDEX FUND	10.089	0	10.089
**D IBC INTERNATIONAL SMALL CAP EQUITY FUND	712	0	712
**D HELIX LIFE EQUITY INDEX FUND - CLASS N	79.203	0	79.203
**D CASSE DE RETRAITE D'HYDRO-QUEBEC	7.236	0	7.236
**D HERVEST EUROFAC FUND-HERVEST INC	557.160	0	557.160
**D CSH INTERNATIONAL FUND	963.432	0	963.432
**D THE ENTREPRENEUR II FUND	1.810	0	1.810
**D THE ENTREPRENEUR II FUND	121.921	0	121.921
**D THE MINTPEP FOUNDATION	112.200	0	112.200
**D PAC O SHAUGHNESSY INTERNATIONAL EQUITY FUND	6.700	0	6.700
**D WATVEST WAS LIMITED	55.549	0	55.549
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	3.632	0	3.632

LISTA ESITO DELLE VOTAZIONE

Objetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476.22 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AHL GENESIS F.WITZD	11.097	0	11.097
**D WEISS INSURANCE PARTNERS (CAYMAN) LTD. C/O GIER FIDUCIARY SERVICES (CAYMAN) LIMITED.	1.715	0	1.715
**D WEISS MULTI-STRATEGY PARTNERS LLC C/O WEISS MULTI-STRATEGY ADVISERS LLC	145.214	0	145.214
**D PANAGORA ASSET MANAGEMENT INC...	69	0	69
**D JAMUS HENDRASON FINTECH EQUITY MARKET NEUTRAL FUND LIMITED.	147	0	147
**D PANAGORA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQUITY	249	0	249
**D INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O INTERCRUST CORP SVCS (CAYMAN) LTD	242	0	242
**D DYNAMIC GLOBAL ESG INC. C/O FIDUCIARY SERVICES (CAYMAN) LIMITED.	107	0	107
**D WEISS MULTI-STRATEGY PARTNERS LLC C/O GIER FIDUCIARY SERVICES (CAYMAN) LIMITED.	25.101	0	25.101
**D AHL GENESIS 2 LIMITED C/O MAPLES CORPORATE SERVICES (CAYMAN) LIMITED	15.134	0	15.134
**D AHL GENESIS 2 LIMITED C/O MAPLES CORPORATE SERVICES (CAYMAN) LIMITED	15.283	0	15.283
**D MEDOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.300	0	1.300.300
**D MEDOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	703.000	0	703.000
**D PRALON SGR - FRSIION QVALUE	2.120	0	2.120
**D EURIZONCAPITALSGR-EURIZONRECOVEREQUITYALPHA2026	19.500	0	19.500
**D EURIZON CAPITAL SGR - EURIZON ALIANT AREA RURO	49.614	0	49.614
**D EURIZONCAPITALSGR - EURIZONGLOBAL LEADERS	89.235	0	89.235
**D EURIZONCAPITALSGR - EURIZONGLOBAL LEADERS	415.003	0	415.003
**D EURIZONCAPITALSGR - EURIZONRECOVEREQUITYALPHA2026	69.670	0	69.670
**D EURIZONCAPITALSGR - EURIZONRECOVEREQUITYALPHA2026	46.189	0	46.189
**D EURIZONCAPITALSGR - EURIZONRECOVEREQUITYALPHA2026	205.006	0	205.006
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	524.964	0	524.964
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	34.503	0	34.503
**D EURIZON CAPITAL SGR - EURIZON PFR ITALIA AZIONI	179.560	0	179.560
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	2.634	0	2.634
**D ISE - FLUXIPHE EQUITY ETHICAL SELECTION	5.688	0	5.688
**D ISE - MULTIASSET ABSOLUTE 3 ANNI - 07/2016	5.444	0	5.444
**D ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	45.646	0	45.646
**D EBF - EQUITY EUROPE ITR	875	0	875
**D EBF - EQUITY EUROPE ITR	2.585	0	2.585
**D EBF - EQUITY EUROPE ESG ITR	40.387	0	40.387
**D EBF - EQUITY EUROPE ESG ITR	99.840	0	99.840
**D EBF - EQUITY EUROPE ESG ITR	72.038	0	72.038
**D EBF - EQUITY EUROPE ESG ITR	9.033	0	9.033
**D VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	81.262	0	81.262
**D MONETARY ADVISORS OF SINGAPORE	97.384	0	97.384
**D ALLIANCE ACTIONS EURO PABSTI	180.206	0	180.206
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	1.236.662	0	1.236.662
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	638.961	0	638.961
**D XINETY ONE GLOBAL STRATEGY FUND	4.481	0	4.481
**D XINETY ONE GLOBAL STRATEGY FUND	647.297	0	647.297
**D DMS INVESTMENT SA FOR ARESO DER WELTFONDS	12.555	0	12.555
**D STRACHWARS	14.068	0	14.068
**D GOLDMANS SACHS FUNDS	45.063	0	45.063
**D INVESTMENT SA FOR ZURICH GLOBAL EQUITY	11.364.190	0	11.364.190
**D ANSA WORLD FUNDS	14.843	0	14.843
**D DE RENDEITE PLUS	1.199.016	0	1.199.016
**D ALLIANZ GLOBAL INVESTORS FUND	8.037	0	8.037
**D ALLIANZ ST-FUNDSFONDS NACHHALTIGKEIT	1.199.016	0	1.199.016
**D LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTIOPERANTI IN TRENTINO ALTO ADIGE	558.699	0	558.699
**D MCKENZIE GLOBAL LEADERSHIP IMPACT ETF	444	0	444



Azionisti: 1.718 Tesori: 1.718  
 Azionisti in proprio: 0 Azionisti in delega: 1.718

Pagina 29  
 D= delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*D= delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla presenza di un delegato)  
 RL= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D COUNSEL DEESENSIVE GLOBAL EQUITY	2.817	0	2.817
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	43.227	0	43.227
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY CLASS	3.689	0	3.689
**D MACKENZIE GLOBAL LEADERSHIP IMPACT FUND	374.773	0	374.773
**D MACKENZIE MAXIMUM DIVERSIFIED DEVELOPED EX NORTH AMERICA IE	1.994	0	1.994
**D MACKENZIE INTERNATIONAL EQUITY INDEX 2IF	4.347	0	4.347
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX 2IF	3.489	0	3.489
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IRE ETF	137.992	0	137.992
**D ID EMERALD INTERNATIONAL EQUITY INDEX FUND	440.269	0	440.269
**D ID SPQCH INTERNATIONAL EQUITY FUND	2.125.981	0	2.125.981
**D ID SPQCH GLOBAL EQUITY FUND	3.823	0	3.823
**D ID EUROPEAN INDEX FUND	26.921	0	26.921
**D ID INTERNATIONAL EQUITY INDEX ETF	2.011	0	2.011
**D ID ACTIVE GLOBAL EQUITY GROWTH ETF	2.011	0	2.011
**D ID INVESTMENT STRATEGICALLY DIVERSIFIED EQUITY INDEX ETF	24.813	0	24.813
**D ID INVESTMENT STRATEGICALLY DIVERSIFIED EQUITY INDEX 2IF	28.991	0	28.991
**D ID WINDRISE MSC1 EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	27.361	0	27.361
**D CIBC INTERNATIONAL INDEX FUND	3.765	0	3.765
**D CIBC EUROPEAN INDEX FUND	3.071	0	3.071
**D CIBC FOCUSED INTERNATIONAL EQUITY INDEX FUND	27.648	0	27.648
**D BLACKROCK GLOBAL INDEX FUNDS	175.267	0	175.267
**D DWS GLOBAL FUND	47.476	0	47.476
**D DWS M.I.T. ASSET PIR FUND	3.696	0	3.696
**D DWS INVEST	631.879	0	631.879
**D DWS R&D FUNDS	2.017	0	2.017
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	78.360	0	78.360
**D ISHARES MSCI EAFE INTL. ETF	70.134	0	70.134
**D ISHARES GLOBAL FINANCIALS ETF	569.577	0	569.577
**D ISHARES MSCI EUROZONE ETF	100.474	0	100.474
**D ISHARES EUROPE ETF	758.707	0	758.707
**D ISHARES MSCI EAFE GROWTH ETF	2.021.215	0	2.021.215
**D ISHARES MSCI EAFE ETF	1.921	0	1.921
**D ISHARES MSCI KOSQAI ETF	455.564	0	455.564
**D ISHARES MSCI EUROPP. FINANCIALS 2IF	806.968	0	806.968
**D ISHARES MSCI ITALY ETF	18.100	0	18.100
**D ISHARES ESG ADVANCED MSCI EAFE E1F	186.208	0	186.208
**D ISHARES CORE MSCI EUROPEAN QUALITY FACTOR ETF	417.041	0	417.041
**D ISHARES EDGE MSCI INTL SIZE FACTOR E1F	1.989	0	1.989
**D ISHARES MSCI WORLD S2F	9.254	0	9.254
**D ISHARES CORE MSCI EAFE ETF	2.549.896	0	2.549.896
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	394.872	0	394.872
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKET'S ETF	247.113	0	247.113
**D ISHARES ERC ADVANCED MSCI EAFE INDEX E1F	1.609	0	1.609
**D ISHARES CORE MSCI EAFE INTL INDEX E1F	104.059	0	104.059
**D ISHARES MSCI EUROPE INTL INDEX E1F	12.008	0	12.008
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	3.416	0	3.416
**D TOTAL INTERNATIONAL FUND V/S MASTER PORTFOLIO OF MASTER INV	159.511	0	159.511
**D INVESTMENT FOR DWS GROWTH	2.835	0	2.835
**D DWS INVESTMENT GMBH FOR DURANT/EUROPP BALANCE	2.835	0	2.835
**D DWS INVESTMENT GMBH FOR DWS Q1 EUROZONE EQUITY	24.002	0	24.002

Azionisti:

1.718 Tote:  
0 Azionisti in delega:

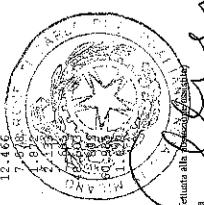
Pagina 30

1 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
1.718 \*\*D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica (voluzione elettronica alla prestazione assistita)  
EU\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22 FAVOREVOLI

Codice	Codice	Tot. Voti	Proprio	Delega
**D	DNS INVESTMENT FUND FOR MULTINEX EQUITY FUND	4.890	0	4.890
**D	ISHARES PUBLIC LIMITED COMPANY	586.195	0	586.195
**D	ISHARES II PUBLIC LIMITED COMPANY	709.000	0	709.000
**D	ISHARES V PUBLIC LIMITED COMPANY	50.934	0	50.934
**D	ISHARES III PUBLIC LIMITED COMPANY	507.828	0	507.828
**D	ISHARES IV PUBLIC LIMITED COMPANY	629.436	0	629.436
**D	ISHARES VI PUBLIC LIMITED COMPANY	28.547	0	28.547
**D	ISHARES VII PLC	968.954	0	968.954
**D	ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	2.324.376	0	2.324.376
**D	ISHARES EURO STOXX 50 UCITS ETF (DE)	246.137	0	246.137
**D	ISHARES EURO STOXX EUROPE MTD 200 UCITS ETF (DE)	342.379	0	342.379
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.215.843	0	1.215.843
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	382.316	0	382.316
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	92.975	0	92.975
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	8.302	0	8.302
**D	COLLAGE RETIREMENT EQUITIES FUND	1.005.127	0	1.005.127
**D	STAMDEF INTERNATIONAL EQUITY INDEX FUND	581.889	0	581.889
**D	THE SEGENTS OF THE UNIVERSITY OF CALIFORNIA	126.405	0	126.405
**D	FRUIT IT EMILIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.109.579	0	1.109.579
**D	BRITPROSPER FUND TRUST I: NEWLIFE MSCI S&P 500 INDEX PORTFOLIO	42.655	0	42.655
**D	PRALIC COMPANY LTD INTERNATIONAL EQUITIES INDEX FUND	54.963	0	54.963
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	298.957	0	298.957
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	33.985	0	33.985
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	30.601	0	30.601
**D	FRANK RUSSELL INVESTMENT CO II PLC	14.928	0	14.928
**D	FRANK RUSSELL INVESTMENT COMPANY P.O.	9.019	0	9.019
**D	SPDR MSC ACWI EXUS ETF	1.303	0	1.303
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	177.210	0	177.210
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.564.384	0	3.564.384
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	278.752	0	278.752
**D	SPDR PORTFOLIO EUROPE ETF	7.738	0	7.738
**D	SPDR GLOB ADV TAY EMERG RETIREMENT PLANS	2.369.831	0	2.369.831
**D	TEACHER RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	534.834	0	534.834
**D	USA COMMINGLED EMPLOYMENT FUND LP	22.809	0	22.809
**D	M INTERNATIONAL BULLY FUND	4.947	0	4.947
**D	TEM 401(K) PLUS PLAN TRUST	98.822	0	98.822
**D	SSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	436.377	0	436.377
**D	TAM NATIONAL PENSION FUND	41.800	0	41.800
**D	NAMWEST TRUSTS AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF THE FRUDERNIAL EUROPEAN Q-5 FUND	16.700	0	16.700
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	9.374	0	9.374
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	14.159	0	14.159
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	12.466
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	4.934	0	4.934
**D	WARRIOR SUKRA	2.133	0	2.133
**D	VALCK VECTORS MSCI WORLD EX AUSTRALIA QUALITY ETF	48.503	0	48.503
**D	INTERNATIONAL EQUITIES SECTOR TRUST	802	0	802
**D	SUNSUPER SUPERANNUATION FUND	60.985	0	60.985
**D	UNGS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.629	0	1.629



Pagina 31

1 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.718 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle FincoBank S.p.A.)  
 RL\* rappresenta il legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.718 Tasse:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476.22

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SPDR S <sup>®</sup> WORLD EX AUSTRALIA FUND	4.175	0	4.175
**D SHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	16.527	0	16.527
**D SHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	9.668	0	9.668
**D FLORENSE INVESTMENT CORPORATION	38.564	0	38.564
**D DP PENSION FUND	13.767	0	13.767
**D SOLIMAY SACHS UK RETIREMENT PLAN	8.567	0	8.567
**D EUROPEAN EQUITY INDEX TRACKER FUND	8.567	0	8.567
**D HANOVER PENSION FUNDS LIMITED	223.220	0	223.220
**D STICHLING PHILLIPS PENSIONFUNDS	27.744	0	27.744
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FUND UK	4.480	0	4.480
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	2.087	0	2.087
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	150.560	0	150.560
**D VIE ICVC VANGUARD FTSE DEVELOPED EUROPE EUR EQUITY INDEX FUND	294.308	0	294.308
**D VIE ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	10.982	0	10.982
**D RHODRA CYMON TAF COUNTY BOROUGH COUNCIL PENSION FUND	326.389	0	326.389
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.152	0	4.152
**D HSEC BANK SSB AUT ED SCREEN EX CONTINGENCIES CM INDEX EQ FND	368.676	0	368.676
**D JAMES ST. JAMES AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	30.608	0	30.608
**D HANOVER ST. JAMES'S PLACE STRATEGIC EUROPEAN PROGRESSIVE UNIT TRUST	20.608	0	20.608
**D HANOVER ST. JAMES'S PLACE STRATEGIC EUROPEAN PROGRESSIVE UNIT TRUST	1.239.266	0	1.239.266
**D HANOVER ST. JAMES'S PLACE STRATEGIC EUROPEAN PROGRESSIVE UNIT TRUST	599.589	0	599.589
**D FIRSTSBANK AS TRUSTEE HANOVER ONE WORLDWIDE FLEXIBLE FND	2.852	0	2.852
**D TM CRUK OELC TM CRUK EUROPEAN FUND	300.965	0	300.965
**D FAMILY INVESTMENTS CH / O TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	12.050	0	12.050
**D FP RUSSELL, TMS ICVC FP RUSSELL-NVS ENT GROWTH ASSETS FUND	990	0	990
**D TM CRUK OELC - TM CRUK EUROPEAN SPECIAL STRUCTURES FUND	2.315.613	0	2.315.613
**D OMLIS PORTFOLIO INVESTMENTS ICVC JAMES EUROPEAN EQUITY OPPORTUNITIES FUND	261.888	0	261.888
**D HANOVER HANOVER GLOBAL ALLOCATION FUNDS ICVC-EUROPEAN (EX UK) FUNDITY FUND	11.888	0	11.888
**D HANOVER HANOVER GLOBAL ALLOCATION FUNDS ICVC-EUROPEAN (EX UK) FUNDITY FUND	493	0	493
**D HANOVER INTERNATIONAL SMALLCAP FUND	180.963	0	180.963
**D AMERICAN CENTURY RETIREMENT DATE TRUST	31.101	0	31.101
**D AMERICAN CENTURY ETF TRUST-AVANLUS INTERNATIONAL EQUITY ETF	18.809	0	18.809
**D ANLVA FUNDS PELLIC LIMITEE COMPANY	96.416	0	96.416
**D AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION MODERATE FUNDIC	3.348	0	3.348
**D AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION AGGRESSIVE FUND	3.618	0	3.618
**D MAYS MSCI KOSQAL INDEX MOTHER FUND	5.629	0	5.629
**D UNITED TECHNOLOGIES CORPORATION/EMPLOYEE SAVINGS PLAN MASTER TRU	64.984	0	64.984
**D BHSI CREEK INC HIGH QUALITY HEDGED TO CAD INDEX ETF	48.748	0	48.748
**D BMO MSCI EMERGENCY ETF	130.981	0	130.981
**D BMO MSCI EMERGENCY ETF	1.015	0	1.015
**D CENTRAL PROVIDENT FUND BOARD	11.050	0	11.050
**D SCMG KEIGH PLAN	447	0	447
**D CITY UNIVERSITY OF NEW YORK	15.984	0	15.984
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	1.307	0	1.307
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	283.146	0	283.146
**D RIVACOMERS (IE) PUBLIC LIMITED COMPANY	131.332	0	131.332
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	110.384	0	110.384
**D SIEFORE XXI BANORTE BASICA 74-79SA DE C.V.	78.501	0	78.501
**D FIDUCIE GLOBALE LA SOCIETE TRANSFERT DE MONTREAL	10.360	0	10.360
**D FROME DR PARTES DU MOUVEMENT DESORDAINS	1.860	0	1.860
**D BMO MSCI ALL COUNTRY WORLD RESPONSIBILITY INDEX ETF	7.550	0	7.550

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SIEFERE XXI BANORTE BASICA 60-64 SA, DF C.V.	71.808	0	71.808
**D SIEFERE XXI BANORTE BASICA 65-69 SA DE C.V.	110.834	0	110.834
**D DETROIT EDISON QUALIFIED NUCLEAR COMMISSIONING TRUST	10.789	0	10.789
**D CALISE JE DEPOI ET FLACHEMONT DUQUISIEC	27.133	0	27.133
**D TRUST - AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	37.255	0	37.255
**D TRUST I JPMORGAN GLOBAL ACTIVEALLOCATION PORTFOLIO	64.698	0	64.698
**D CAREFIRST, INC. RETIREMENT PLANTRUST	115.000	0	115.000
**D US (GS) GROUP TRUST	39.357	0	39.357
**D SIEFOME XXI BANORTE BASICA 80-84 SA DE C.V.	114.979	0	114.979
**D SIEFOME XXI BANORTE BASICA 85-89 SA DE C.V.	65.061	0	65.061
**D SIEFOME XXI BANORTE BASICA 90-94 SA DE C.V.	105.000	0	105.000
**D THE CARLISLE INVESTORS FUND	203.600	0	203.600
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	163.169	0	163.169
**D CALVERT VP SAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALVPRC INTERNATIONAL RESPONSIBLE INDEX FUND	17.911	0	17.911
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	884	0	884
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	8.062	0	8.062
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	13.104	0	13.104
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.360	0	6.360
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	4.884	0	4.884
**D FRANKLIN LIBERTYSHARES ICNAV	264	0	264
**D PUBLIC COMPANY INVESTMENT SOCIALLY RESPONSIBLE FUNDK	13.965	0	13.965
**D FIDELITY GLOBAL SMALL CAP FUND	86.104	0	86.104
**D FIDELITY GLOBAL SMALL CAP FUND	6.212	0	6.212
**D PPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.587	0	3.587
**D GOVERNMENT PENSION INVESTMENT FUND	189.191	0	189.191
**D AMERICAN FUNDS INSURANCE SERVICESINTERNAT'ONAL FUND	1.211.135	0	1.211.135
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VE	33.809	0	33.809
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VE	2.449	0	2.449
**D THE COLORADO HEALTH FOUNDATION	174	0	174
**D BEAVEST RAFF. EQUITY FUND	10.901	0	10.901
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	2.059	0	2.059
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	43.516	0	43.516
**D PARMETRIC INTERNATIONAL EQUITYFUND	24.111	0	24.111
**D GAN STAR FUND, S.L.C.	3.065	0	3.065
**D RUSSELL INVESTMENT COMPANY DIVERSIFIED INTERNATIONAL EQUITY FUND	83.786	0	83.786
**D RUSSELL INVESTMENT COMPANY MULTI-FACTOR INTERNATIONAL EQUITY FUND	8.763	0	8.763
**D PANGRANE BALANCED GROWTH PORTFOLIO	9.646	0	9.646
**D PANGRANE EQUITY GROWTH PORTFOLIO	10.735	0	10.735
**D FIRST CHURCH OF CHRIST SCIENTIST	- 522	0	- 522
**D JNL AIN INTERNATIONAL GROWTH FUND	1.517.157	0	1.517.157
**D JNL/BELLON MSCI WORLD INDEX FUND	4.104	0	4.104
**D JNL/AFRICAN GLOBAL ALLOCATION FUND	3.483	0	3.483
**D PANGRANE BALANCED INCOME PORTFOLIO	1.592	0	1.592
**D PANGRANE BALANCED PORTFOLIO	9.673	0	9.673
**D MSCI WORLD INDEX FUND	17.632	0	17.632
**D MSCI BASE INTERNATIONAL INDEX FUND	113.600	0	113.600
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	77.180	0	77.180
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	23.440	0	23.440
**D SUPERAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	85.118	0	85.118
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	85.108	0	85.108



Pagina 33

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata all'assemblea)  
 RC\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:  
 Azionisti in proprio:

1.718 Testi:  
 0 Azionisti in delega:

1.718

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22

FAYOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D OZMORLO PUBLIC LIMITED COMPANY	9.927	0	9.927
**D RUSSRIL INVESTMENT COMPANY V PLC	12.501	0	12.501
**D JNL/JFA INTERNATIONAL CORE EQUITY FUND	5.855	0	5.855
**D JNECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND I.I.C.	0	0	0
**D JENRCH ENHANCED PORTFOLIO	0	0	0
**D SENSORS STRAT TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	0	0
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	55.706	0	55.706
**D INFESOO VI INTERNATIONAL GROWTHIND	5.375	0	5.375
**D STATE STREET GLOBAL ALL CAP EQUITY ENUS INDEX PORTFOLIO	1.045.608	0	1.045.608
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	80.327	0	80.327
**D INSTITUTIONAL RETIREMENT TRUST	135.677	0	135.677
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	2.104.760	0	2.104.760
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	638.460	0	638.460
**D LVP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	3.352	0	3.352
**D LVP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.424	0	20.424
**D MFC BANK ROSSIL FUEL RESERVES FREE FIF	19.330	0	19.330
**D MFC BANK ROSSIL FUEL RESERVES FREE FIF	19.330	0	19.330
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	154.402	0	154.402
**D RUSSELL INVESTMENTS COMMON CONTRACTUAL FUND	30.960	0	30.960
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.264	0	5.264
**D MSI FUNDS PLC	163.067	0	163.067
**D MERGER QIF CCF	653.751	0	653.751
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	23.444	0	23.444
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	18.505	0	18.505
**D MPM INTERNATIONAL EQUITY INDEX POOL	27.767	0	27.767
**D THE FEDERAL NATIONAL INSURANCE COMPANY OF AMERICA	46.685	0	46.685
**D MERGER QIFCS COMMON CONTRACTUALFUND	119.583	0	119.583
**D MONTANA BOARD OF INVESTMENTS	32.340	0	32.340
**D NORTROP GRUWEN PENSION MASTERTRUST	1.358.057	0	1.358.057
**D STATE OF NEW JERSEY COMMON PENSION FUND D	394.298	0	394.298
**D INTE KAPITALAMGEGSELLSCHAFT MBH FOR 3C EUROLAND EQUITIES	72.349	0	72.349
**D LVP SEGA INTERNATIONAL INDEX FUND	108.256	0	108.256
**D SEIR MSCI EAFE STRATEG.CEATOORSEF	24.605	0	24.605
**D SEIR MSCI WORLD STRATEGICFACTORS ETF	715	0	715
**D SEIR MSCI ACWI LOW CARBON TARGET ETF	905	0	905
**D MORGOLD TACTICAL STRATEGIES LTD	3.758	0	3.758
**D MORGOLD TACTICAL STRATEGIES LTD	4.069	0	4.069
**D MORGOLD TACTICAL STRATEGIES LTD	11.318	0	11.318
**D RUMBLINE LOW CARBON INDEX FUND.I.C.	13.715	0	13.715
**D RUMBLINE LOW CARBON INDEX FUND.I.C.	13.715	0	13.715
**D ALLIANCE GLOBAL INVESTORS SMH FOR CONVEST 21 VL	31.312	0	31.312
**D ALLIANCE GLOBAL INVESTORS SMH FOR FONDIS	20.143	0	20.143
**D NEW YORK STATE DEFERRED COMPENSATION PLAN	8.890	0	8.890
**D FISHER GLOBAL SMALL CAP EQUITY FUND	45.692	0	45.692
**D COSMOPOLITAN INVESTMENT FUND	19.609	0	19.609
**D FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	2.553	0	2.553
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	116.473	0	116.473
**D FINANCIAL INTERNATIONAL MULTIFACTOR ETF	4.197	0	4.197
**D FUND INVESTMENT GROW FOR DEAMONUS OPC CEO	25.150	0	25.150
**D FUND INVESTMENT GROW FOR DEAMONUS OPC CEO	1.144	0	1.144
**D PARAGORA DYNAMIC GLOBAL EQUITY (EX TOBACCO) FUND	32.426	0	32.426
**D NEW SHIPS INC PENSION WASTEK TRUST	191.552	0	191.552
**D DWS INVESTMENT GROW FOR GCE PENSION FUND GERMANY	2.944	0	2.944

1 D/E\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.718 \*\*D) delega alla persona fisica sopra indicata con il numero della scheda magnetica (Votazione effettuata alla penultima assemblea)  
 0 Azionisti in delega  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476.22 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DNS INVESTMENT GMBH FOR STITUTINGSFONDS SWOF	11.080	0	11.080
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	9.949	0	9.949
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	1.369	0	1.369
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	39.217	0	39.217
**D BIVCOR GLOBAL EQUITY POOLED FUND	27.280	0	27.280
**D FRANKLIN TEMPLETON COLLECTIVE INV.TRUST-SIERRA FRANKLIN BARE PUD	660.000	0	660.000
**D SSCA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626
**D PREMIER INTERNATIONAL INDEX PORTFOLIO	5.319	0	5.319
**D ROSSELL CANADIAN JUVENILE POOL	2.951	0	2.951
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	3.580	0	3.580
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.978	0	3.978
**D THE BANK OF KOREA	2.165.523	0	2.165.523
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	11.457	0	11.457
**D RUSSELL GLOBAL EQUITY POOL	29.499	0	29.499
**D RUSSELL OVBASIAS EQUITY POOL	3.470	0	3.470
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	7.741	0	7.741
**D THE BANK OF KOREA	23.101	0	23.101
**D SPECIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	3.240	0	3.240
**D S&P500 RAPI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	37.195	0	37.195
**D ALASKA COMMON TRUST FUND	65.184	0	65.184
**D STARY SHEET IRELAND UNIL TRUST	61.609	0	61.609
**D S&P 500 INDEX FUNDS EUROPE II BELICLIMTEA COMPANY	287.780	0	287.780
**D SSCA SPDR FUNDS EUROPE II BELICLIMTEA COMPANY	797.402	0	797.402
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	6.343	0	6.343
**C BELTSHARES S-P INTERNATIONAL MANAGED RISK ETF	29.682	0	29.682
**C USX IBLB ETF PLC	9.081	0	9.081
**D STATE STREET CCF	16.445	0	16.445
**D DNS INVESTMENT GMBH FOR DEAMFONDS PG DO	2.914	0	2.914
**D SIR DAVID TRENCH FUND FOR RECREATION	1.162	0	1.162
**D VANGUARD GLOBAL MOMENTUM FACTORETF	2.280	0	2.280
**D ALIANTZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS VOB	17.356	0	17.356
**D WTCN COLLECTIVE INVESTMENT FUNDS TRUST	7.031	0	7.031
**D WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	51.293	0	51.293
**D WANGUARD DEVELOPMENTAL EQUITY PORTFOLIO	2.985	0	2.985
**D VANGUARD INVESTMENT MANAGEMENT INTERNATIONAL EQUITY POOLED	176.730	0	176.730
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIFIELD COMMON FUND TRUST, OIHCORPUNLS	230.845	0	230.845
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	80.393	0	80.393
**D WASHINGTON STATE INVESTMENT BOARD	30.000	0	30.000
**D AMA INVESTMENT MANAGEMENTGMBHSECONOMICSTRONGS EQUITY CHF	45.409	0	45.409
**D METTLER ASSET MANAGEMENT GMBH FOR METFONDS 415	8.332	0	8.332
**D BELLS FRASGO SK ESCL OF TRUST INSTAL INVEST FUNDS EMPLOYEE BEN FR	20.357	0	20.357
**D FNN EUROPEAN SMI-TL CAP EQUITY, J-P	149.617	0	149.617
**D FEDERAL RETIREMENT INSURANCE ANNUITY COMPANY	27.721	0	27.721
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	88.312	0	88.312
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	3.324	0	3.324
**D JPMORGAN CHASE INVESTORS GMBH FOR ALLIANZGIFONDS HFT	6.250	0	6.250
**D DNS INVESTMENT GMBH FOR DEAMFONDS GSK 1	11.131	0	11.131
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	11.131	0	11.131
**D STATE STREET TOTAL RETURN VIS FUND	25.024	0	25.024
**D THE AB PORTFOLIOS AB AGL MARKET TOTAL RETURN PORTFOLIO	3.696	0	3.696
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 68	3.696	0	3.696



DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione obbligatoria e con potere di voto sostitutivo)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.718  
 Azionisti in proprio: 0

Totale: 1.718  
 Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESCO INSTITUTIONAL TRUST INTERNATIONAL GROWTH EQUITY FUND	19.953	0	19.953
**D VALIC COMPANY LIIINTERNATIONAL OPPORTUNITIES FUND	41.307	0	41.307
**D ESB BSCI EUROPE SCREENED INDEX NONSUSIDING COMMON TRUST FUND	46.413	0	46.413
**D ESB BSCI AOMI EX USA IHI SCREENED NONLEADING COMMON TRUST FUND	47.925	0	47.925
**D IC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	31.974	0	31.974
**D IC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	32.335	0	32.335
**D BELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	16.569	0	16.569
**D BELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.281	0	12.281
**D WELSER FOUNDATION HOSPITALS	17.383	0	17.383
**D THE AS PORTFOLIOS AS CONSERVATIVE WEALTH STRATEGY	3.981	0	3.981
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	256.344	0	256.344
**D VANGUARD DEVELOPED MARKETS INDEX FUND	3.977.607	0	3.977.607
**D IC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.425	0	1.425
**D IC CAPITAL TRUST - THE CATHOLIC SRI GROWTH PORTFOLIO	8.331	0	8.331
**D IC CAPITAL TRUST - THE INTERNATIONAL EQUITY PORTFOLIO	4.720	0	4.720
**D FEDERAL GOVERNMENT STRATEGIC ALLOCATION	54.425	0	54.425
**D FEDERAL KAUFMAN FUND II	128.900	0	128.900
**D FEDERAL KAUFMAN SMALL CAP FUND	4.281.030	0	4.281.030
**D ARMRISHT, LLC	696	0	696
**D INTERNATIONAL MONETARY FUND	36.244	0	36.244
**D UNIVERSAL INVESTMENT GSELLSCHAFT MBH FOR KFFT UNIVERSAL FONDS	27.403	0	27.403
**D IVEE KAPITALANLAGEGESELLSCHAFT MBH FOR FRIEDRICHSGRONDEN	71.019	0	71.019
**D IVEE HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	34.248	0	34.248
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MONOGED BETA FUND	2.493	0	2.493
**D ALLIANCE GLOBAL INVESTORS OMB FOR ALLIANCEGLOBAL FUND	18.524	0	18.524
**D THE WELLS FARGO BANK OF ILLINOIS TRUST FOR IFRACH FOREIGN EQUITY INDEX MOTHER FUND	13.972	0	13.972
**D ISM RETIREMENT PLAN	2.666	0	2.666
**D AS VARIABLE PRODUCTS RESERVS FUND INC. - AS DYNAMIC ASSET ALLOCATION PORTFOLIO	5.400	0	5.400
**D ALLIANCE GLOBAL INVESTORS OMB FOR DELFINOS ANSUS	132.000	0	132.000
**D UNIVERSALINVESTMENTAG TGV FOR MERARU	57.385	0	57.385
**D NEW ENGLAND TRUSTEES AND TRUSTING INDUSTRY PENSION PLAN	24.350	0	24.350
**D IVEE KAPITALANLAGEGESELLSCHAFT MBH FOR IFRACHRENTKARTEN	18.000	0	18.000
**D UNIVERSALINVESTMENTGSELLSCHAFTMBH FOR OITONUS ARTION WORLD ESG	18.377	0	18.377
**D FIDUS ALPHA INVESTMENT OMB FOR FIDUS ALPHA	100.000	0	100.000
**D JOHN HANCOCK FUNDS ET STRATEGICEQUITY ALLOCATION TRUST	107.787	0	107.787
**D JOHN HANCOCK FUNDS ET STRATEGICEQUITY ALLOCATION TRUST	62.880	0	62.880
**D SCHWAB INTERNATIONAL EQUITY ETF	774.702	0	774.702
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	137.103	0	137.103
**D FND DF SEGURANCA SOCIAL DE MACAU	17.810	0	17.810
**D ARIZONA STATE RETIREMENT SYSTEM	32.254	0	32.254
**D ARCHITAS MUTU-MANAGER GLOBAL FUNDS UNIT TRUST	4.698	0	4.698
**D AMERICAN BUREAU OF SHIPPING	9.511	0	9.511
**D AMERICAN CENTURY S.I.A.L.I.C. STRATEGIC ALLOCATION CONSERVATIVE FUND	1.277	0	1.277
**D AMERICAN CENTURY S.I.A.L.I.C. STRATEGIC ALLOCATION CONSERVATIVE FUND	1.758	0	1.758
**D INVESCO EUROPEAN GROWTH FUND	4.349	0	4.349
**D INVESCO EUROPEAN GROWTH FUND	625.622	0	625.622
**D INVESCO EUROPEAN GROWTH FUND	1.860.747	0	1.860.747
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	31.439	0	31.439

Pagina 36

I DPR delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.718 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)  
 0 Azionisti in delega  
 R.F. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.718 Tesi:  
 Azionisti in proprio: 0 Azionisti in delega:

## LISTA ESITO DELLE VOTAZIONE

Oggetto: **2. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 36.476,22 FAVOREVOLI**

Cognome  
 \*\*\*J EWING HAYLON KAUFFMAN FOUNDATION  
 \*\*\*D FEDERATED KAUFMANN FUND  
 \*\*\*D HECSCHER FOUNDATION FOR CHILDREN

Totale voti 453.041.692  
 Percentuale votanti % 99,432262  
 Percentuale Capitale % 74,281335

Tot. Voti	Proprio	Delega
34.093	0	34.093
4.521.525	0	4.521.525
719	0	719

Azionisti:  
 Azionisti in proprio:

1.718 Tesi:  
 0 Azionisti in delega:

## Pagina 37

I DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votante) riferita alla persona assistita  
 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica



*[Handwritten signature]*



LISTA ESITO DELLE VOTAZIONE

Oggetto: **3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58**  
**CONTRARI**

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SEA RAPER, DESIGNATO IN QUALITÀ DI SUBDELEGATO L35-NOVIES (ST. TSEVTSJAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D VGV FONDOS PA1	30.763	0	30.763
**D MINISTRY OF ECONOMY AND FINANCE	177.332	0	177.332
**D DEKA-MASTER HARK I	48.018	0	48.018
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MGH OK BEHALF OF BAYK A4-FONDS	69.055	0	69.055
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MGH ON BEHALF OF BAYK A3-FONDS	885.500	0	885.500
**D VGV FONDOS MCGARR	475.000	0	475.000
**D VGV FONDOS EURO VIII	134.181	0	134.181
**D MI-FONDS F04	26.740	0	26.740
**D MI-FONDS F04	22.130	0	22.130
**D BANK OF KOREA	2	0	2
**D MI FONDS K10	66.991	0	66.991
**D MI FONDS K10	50.505	0	50.505
**D MI FONDS K12	4.631	0	4.631
**D ALVE LEIFZIGER TRUST INVESTMENT GESELLSCHAFT MBH AL TRUST ARTTEN	20.600	0	20.600
**D NETZLER UNIVERSAL TRUST	608.000	0	608.000
**D NETZLER INTERNATIONAL INVESTME	94.438	0	94.438
**D MIPOVA EUROPE CARBON NEUTRAL EQUITY FUND	288.806	0	288.806
**D HERSHELIDE PENSION FOND	365.949	0	365.949
**D NUCLEONE INVESTORION MGB	18.146	0	18.146
**D NUCLEONE INVESTORION MGB QUALITY HELDSD TO CRO INDEX ETF	13.081	0	13.081
**D BMO MSC1 EUROPE QUALITY HEDGED TO USD ETF	130.000	0	130.000
**D BMO MSC1 EUROPE QUALITY HEDGED TO USD ETF	1.307	0	1.307
**D BMO MSC1 ALL COUNTRY WORLD HIGHQUALITY INDEX ETF	7.560	0	7.560
**D NETZLER ASSET MANAGEMENT CMGH FOR MIFONDS 415	30.000	0	30.000

Totale voti 3.940.398  
 Percentuale votanti % 0,866802  
 Percentuale Capitale % 0,647549

Azionisti:  
 Azionisti in proprio:

23 Teste:  
 0 Azionisti in delega:

Pagina 1

1 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 23 \*\*D Delega alla persona fisica sopra indicata con il numero della scheda magnetica (contatore elettronico)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica



## LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58

## ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA PAPER, DESIGNATO IN QUALITÀ DI SUDDELEGATO (35-NOVIES) IN PERSONA DI MAURIZIO EINILLO	0	0	0
**D CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	210.000	0	210.000
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	455.000	0	455.000
**D CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	8.383	0	8.383
**D CTFIBANK HK A/C P86 CLIENTS SG	6.000	0	6.000

Totale voti 679.383

Percentuale votanti % 0,149109

Percentuale Capitale % 0,111393

Azionisti:

Azionisti in proprio:

4 Teste:  
0 Azionisti in delega:

## Pagina 2

- 1 DFC delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 4 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (conazione effettuata alla produzione statutaria)  
 RU\* rappresenta, legge e la persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58  
NON VOTANTI

Cognome	Tot. VOTI	Proprio	Delega
1. COMPUTERSHARE SPA RAFFER, DESIGNATO IN QUALITÀ DI SUBDELEGATO 135--ROVIES (ST.TREVISAN); IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D BANCOPOSTA GLOBAL EQUITY FTR	1.306	0	1.306
**D POSTE INVESTO SOSTENIBILE	15.378	0	15.378
**D BANCOPOSTA RINASCIMENTO	15.135	0	15.135
**D BANCOPOSTA GLOBAL EQUITY REDORD L7S	1.216	0	1.216
**D BANCOPOSTA AZIONARIO FURGO	171.887	0	171.887
**D BANCOPOSTA AZIONARIO FURGO ITALIA	150.000	0	150.000
**D KALROS INTERNATIONAL SICAV ITALIA BIR	13.000	0	13.000
**D INTERFUND SICAV INTERFUND EQUITY ITALY	513.000	0	513.000
**D FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	200.000	0	200.000
**D PRAMERICA SICAV - ITALIAN EQUITIES	19.000	0	19.000
**D FIDEURAM ASSET MANAGEMENT SGR - FIDURAM ITALIA	285.000	0	285.000
**D FIDEURAM ASSET MANAGEMENT SGR - P-LANO AZIONI ITALIA	109.000	0	109.000
**D FIDEURAM ASSET MANAGEMENT SGR - P-LANO BILANCIATO ITALIA 50	0	0	0

Totale voti 1.544.922  
 Percentuale votanti % 0,339075  
 Percentuale Capitale % 0,253308

Azionisti:  
 Azionisti in proprio:

13 Teste:  
 0 Azionisti in delega:

Pagina 3

1 Delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 13 Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica alla posizione annessa)  
 RI\* rappresenta la legale alla persona fisica sopra indicata con il numero della scheda magnetica



LISTA ESITO DELLE VOTAZIONE

Objetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1 COMEFTERSHARE SEA RAPP. DESIGNATO IN QUALITA DI SUBDELEGATO 135-NOVIES) IN PERSONA DI MAURIZIO BINELLO	0	0	0
** BELTUS EQUITIES NV	425.371	0	425.371
** STOCK SMALL CAPS OFF	170.000	0	170.000
** CADRIAN SUSTAINABLE SA	149.028	0	149.028
** BELTUS PENSION FUND HIGH EQUITIES	145.957	0	145.957
** UNIVERSAL INVESTMENT GMBH	133.934	0	133.934
** BELTUS PENSION FUND LOW EQUITIES	131.893	0	131.893
** BELTUS PENSION FUND BALANCED PILES	1.217.843	0	1.217.843
** CEFION INVESTMENT PRIVATFONDS GMBH	52.831	0	52.831
** CEFION INVESTMENT INSTITUTIONAL GMBH	24.433	0	24.433
** CEFION INVESTMENT PATRIMOINE	17.017	0	17.017
** CEFION INVESTMENT INSTITUTIONAL GMBH	23.705	0	23.705
** CEFION INVESTMENT PATRIMOINE	11.400	0	11.400
** CEFION INVESTMENT INSTITUTIONAL GMBH	16.600	0	16.600
** CEFION INVESTMENT PATRIMOINE	82.000	0	82.000
** CEFION INVESTMENT INSTITUTIONAL GMBH	25.600	0	25.600
** CEFION INVESTMENT PATRIMOINE	8.420	0	8.420
** CEFION INVESTMENT INSTITUTIONAL GMBH	700.062	0	700.062
** CEFION INVESTMENT PATRIMOINE	2.509	0	2.509
** CEFION INVESTMENT INSTITUTIONAL GMBH	96.750	0	96.750
** CEFION INVESTMENT PATRIMOINE	24.155	0	24.155
** CEFION INVESTMENT INSTITUTIONAL GMBH	810	0	810
** CEFION INVESTMENT PATRIMOINE	32.439	0	32.439
** CEFION INVESTMENT INSTITUTIONAL GMBH	2.343	0	2.343
** CEFION INVESTMENT PATRIMOINE	49.369	0	49.369
** CEFION INVESTMENT INSTITUTIONAL GMBH	28.734	0	28.734
** CEFION INVESTMENT PATRIMOINE	4.005	0	4.005
** CEFION INVESTMENT INSTITUTIONAL GMBH	20.000	0	20.000
** CEFION INVESTMENT PATRIMOINE	2.669	0	2.669
** CEFION INVESTMENT INSTITUTIONAL GMBH	7.876	0	7.876
** CEFION INVESTMENT PATRIMOINE	13.061	0	13.061
** CEFION INVESTMENT INSTITUTIONAL GMBH	21.692	0	21.692
** CEFION INVESTMENT PATRIMOINE	593	0	593
** CEFION INVESTMENT INSTITUTIONAL GMBH	5.525	0	5.525
** CEFION INVESTMENT PATRIMOINE	4.431	0	4.431
** CEFION INVESTMENT INSTITUTIONAL GMBH	21.893	0	21.893
** CEFION INVESTMENT PATRIMOINE	1.559	0	1.559
** CEFION INVESTMENT INSTITUTIONAL GMBH	31.074	0	31.074
** CEFION INVESTMENT PATRIMOINE	5.972	0	5.972
** CEFION INVESTMENT INSTITUTIONAL GMBH	31.010	0	31.010
** CEFION INVESTMENT PATRIMOINE	20.534	0	20.534
** CEFION INVESTMENT INSTITUTIONAL GMBH	59.434	0	59.434
** CEFION INVESTMENT PATRIMOINE	25.000	0	25.000
** CEFION INVESTMENT INSTITUTIONAL GMBH	4.351	0	4.351
** CEFION INVESTMENT PATRIMOINE	12.213	0	12.213
** CEFION INVESTMENT INSTITUTIONAL GMBH	736.936	0	736.936
** CEFION INVESTMENT PATRIMOINE	1.837	0	1.837
** CEFION INVESTMENT INSTITUTIONAL GMBH	5.647	0	5.647
** CEFION INVESTMENT PATRIMOINE	7.367	0	7.367

Pagina 4

Azionisti: 1.698 Testi: 0  
 Azionisti in proprio: 1.698 Testi: 0  
 Azionisti in delega: 0 Testi: 0  
 DER delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)  
 RL\* rappresenta il totale delle azioni fisiche sopra indicate con il numero della scheda magnetica

LISTA ESTIO DELLE VOTAZIONE

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	1.385	0	1.385
**D FC CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	25.728	0	25.728
**D DESILLATE INTERNATIONAL FUNDAMENTAL STABILITY & VALUE ETF	8.896	0	8.896
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EQUIT MASTERFONDS	14.957	0	14.957
**D METRIXIS INTERNATIONAL FUNDS (DEBLIN) I PZC	1.892	0	1.892
**D DELI-FONDS EBB	10.802	0	10.802
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	411.989	0	411.989
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	23.000	0	23.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SEP 2006-UNIVERSAL-FONDS	3.500	0	3.500
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.882	0	8.882
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	158	0	158
**D JAMUS HENDERSON INVESTMENT FUNDS SERIES I - JANUS HENDERSON EUROPEAN ABSOLUTE RETURN FUND	20.612	0	20.612
**D AEGEO QUANT 1	34.636	0	34.636
**D AZ FUND 1 AZ EQUITY ITALIAN SMALL MID CAP	34.636	0	34.636
**D FONDO PRINTECO NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI DELLE FERROVIE DELLO STATO - EUROFER	21.223	0	21.223
**D A.L.M.A.N.G.I FONDS DER DILLINGER PENSIONFUNDS	11.029	0	11.029
**D EPIC SOCIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHAR'S STRATEGY NO.1	5.236	0	5.236
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-01-FONDS	1.803	0	1.803
**D GUIDENOR WORLD EX-US FUND	9.816	0	9.816
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-01-FONDS	14.455	0	14.455
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-01-FONDS	11.458	0	11.458
**D ALLIANCE-FONDS PZC SEGMENT PZC-AA2-E-EUA	26.384	0	26.384
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-000	16.707	0	16.707
**D ALLIANCE-FONDS NICO	8.484	0	8.484
**D MERCEZ UNMEDIER OVERSEAS SHARPS TRUST	22.101	0	22.101
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HANIPFONDS	34.946	0	34.946
**D ALLIANCE-FONDS PZC SEGMENT PZC-AA2-E-EUA	1.329	0	1.329
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	16.950	0	16.950
**D GIM TOKYO FUND - GIM INTERNATIONAL EQUITY FUND	16.111	0	16.111
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	2.519	0	2.519
**D AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	6.060	0	6.060
**D ALLIANCE-FONDS DUKILL ICAV-GLOBAL RESEARCH FINANCED IN EQ 1856) UCITS ETF	8.492	0	8.492
**D AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	3.751	0	3.751
**D THE WALTER GLOBAL FUND SICAV	37.234	0	37.234
**D THE WALTER GLOBAL FUND SICAV	26.757	0	26.757
**D T. ROME PRICE GLOBAL ALLOCATION FUND, INC	27.589	0	27.589
**D MOMENTUM GLOBAL FUNDS	2.146.565	0	2.146.565
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	32.053	0	32.053
**D ROBOCC CAPITAL GROWTH FUND	12.275	0	12.275
**D CAPITALFORENLINGEN PANGAM INVEST. PSI 3 GLOBALE AKTIER 3	2.355	0	2.355
**D SHACKBOCK FUNDS I ICAV	71.528	0	71.528
**D THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	14.076	0	14.076
**D JERONGAN LIFE LIMITED	189.819	0	189.819
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	484.098	0	484.098
**D EQ ADVISORS TRUST - AEM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	25.738	0	25.738
**D ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	330.250	0	330.250
**D KOREA 2 SICAV	2.558	0	2.558
**D SHANNA SICAV-SIF, S.A.	31.428	0	31.428
**D GOVERNMENT PENSION INVESTMENT FUND	136.033	0	136.033
**D BUREAU OF LABOUR FUNDS-LABOR PENSION FUND	2.865	0	2.865
**D STICHTING PENSIOENFONDS PROVINC	2.865	0	2.865



Pagina 5

DF\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.698 Tisc: 0  
 Azionisti in delega: 1.698

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58

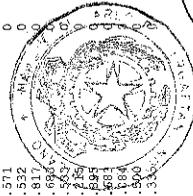
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	94.373	0	94.373
**D UNI-GLOBAL SICAV	11.884	0	11.884
**D JPMORGAN FUND III COV-JPM DIVERSIFIED GROWTH FUND	7.375	0	7.375
**D BLACKROCK CIX WORLD INDEX FUND	20.682	0	20.682
**D BLACKROCK ASSET MANAGEMENT LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	10.352	0	10.352
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EURSESB)	453	0	453
**D FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	2.004	0	2.004
**D MAIN I - UNIVERSAL - FUNDS	118.907	0	118.907
**D JPMORGAN DIVERSIFIED FUND	2.535	0	2.535
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND3	16.610	0	16.610
**D BLACKROCK MSCI EMU IMI INDEX FUND B (EMUMIB)	236	0	236
**D MINE SUPERANNUATION FUND	25.519	0	25.519
**D BLACKROCK MSCI EMU IMI INDEX FUND B (EMUMIB)	10.219	0	10.219
**D BANCOCENTRAL 36 MONTH-DATE (BCTL)	98.343	0	98.343
**D JPMORGAN FUND COV JPM PEROPS (JPM-UN) RESEARCH ENHANCED INDEX EQUITY FUND	8.884	0	8.884
**D VARIABLE SELECTION GROWTH FUND	54.448	0	54.448
**D NEST LIA FUND	22.196	0	22.196
**D K.E.S.T. AUSTRALIA LIMITED	1.169	0	1.169
**D ARAMCO US RETIREMENT INCOME PLAN TRUST	34.668	0	34.668
**D MSCI AMI EX-H.S. IMI INDEX FUND B2	9.676	0	9.676
**D TELSTRA SUPERANNUATION SCHEME	37.328	0	37.328
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	7.920	0	7.920
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	464.028	0	464.028
**D BLACKROCK INDEX SELECTION FUND	10.188	0	10.188
**D ASU DIRECT RETIREMENT PENSIONS AND BENEFITS FUND	32.268	0	32.268
**D ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	21.000	0	21.000
**D SHELL PENSION TRUST LIMITED AS TRUSTEE OF SHELL CONTINENTAL PENSION FUND	3.107	0	3.107
**D IBA GLOBAL INDEXED EQUITIES FUND	9.694	0	9.694
**D ZINDACAO CALOUSTE GULBENKIAN	788	0	788
**D SUE ANN ARWALL	454	0	454
**D P&R CAPITAL, INC.	182.611	0	182.611
**D JBS ASSET MANAGEMENT LIFE LTD	6.971	0	6.971
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	3.804	0	3.804
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	5.640	0	5.640
**D ICE SENTE	3.296	0	3.296
**D VALENCIA LINKA	23.605	0	23.605
**D INVESTMENT MANAGEMENT NORDEA INVEST - BAKENSDYGTET AKTIER KL	22.547	0	22.547
**D NORDEA GLOBAL PASSIVE FUND	3.008	0	3.008
**D NORDEA GLOBAL ALLOCATIONS FUND	25.046	0	25.046
**D VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	29.719	0	29.719
**D T. ROME PRICE FUNDS OREIC - CONTINENTAL EUROPEAN EQUITY FUND	21.227	0	21.227
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR MIBM INTERNATIONAL EQUITY IND	3.348	0	3.348
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FDIEXZF)	3.645	0	3.645
**D ISHARES WDSLEAS SCREENED INTERNATIONAL EQUITY INDEX FUND	3.295	0	3.295
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEES BENEFIT TRUSTS	4.612	0	4.612
**D SHAW-WORTHINGTON INSURANCE & BENEFIT CORPORATION	78.360	0	78.360
**D NIKKORONLINE CORPORATION	2.427	0	2.427
**D SUEBIA-FONDS	2.850	0	2.850

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58 FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	88.450	0	88.450
**D SPINX OF WYOMING	29.113	0	29.113
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	12.706	0	12.706
**D INVESTINGFORNENINGEN NORDEA INVEST EUROPA SMALL CAP KL	38.256	0	38.256
**D NORDEA EUROPEAN PASSIVE FUND	12.587	0	12.587
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	35.829	0	35.829
**D EMBO-FONDS	30.065	0	30.065
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	39.039	0	39.039
**D THE BARCLAYS BANK UK RETIREMENT FUND	5.352	0	5.352
**D JPMORGAN INVESTMENT RESEARCH ENHANCED EQUITY FUND	1.643.157	0	1.643.157
**D INVESTINGFORNENINGEN NORDEA INVEST EUROPA SMALL CAP KL	48.674	0	48.674
**D BERKLEYER-UNIVERSAL-FONDS	42.214	0	42.214
**D FONDS DE RESERVE POUR LES RETRAITES (FR	134.265	0	134.265
**D EUROSHARES HORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	6.110	0	6.110
**D CALSSE DES DEPOTS ET CONSIGNATIONS	54.835	0	54.835
**D VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	24.452	0	24.452
**D MEDIA SUPRA	9.839	0	9.839
**D GENERALI SMART FUNDS	99.738	0	99.738
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	2.107	0	2.107
**D INVESTINGFORNENINGEN NORDEA INVEST EUROPE ENHANCED KL	2.957	0	2.957
**D ING DIRECT SICAV	42.532	0	42.532
**D F. BONE PRICE INTERNATIONAL EQUITY INDEX FUND	24.680	0	24.680
**D INVESTINGFORNENINGEN NORDEA INVEST EUROPE ENHANCED KL	50.700	0	50.700
**D FIRSTSTREAM ROX EUROPE	67.000	0	67.000
**D ALTO INTERNAZIONALE AZIONARIO	29.097	0	29.097
**D ALLIANZ-FONDS PTV2 SEGMENT	57.838	0	57.838
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	1.729	0	1.729
**D VANGUARD ESG INTERNATIONAL STOCK ETF	71.614	0	71.614
**D VERDIPAPARFONDET EQUINOR AEGSER EUROPA	8.000	0	8.000
**D TCF BRONGIART AVENIR	52.800	0	52.800
**D ALLIANZ-FONDS AIE	43.030	0	43.030
**D MSC WORLD EQUITY ESG SCREENED INDEX FUND B (WDESRB)	67.857	0	67.857
**D IEM PERSONAL PENSION FLEX TRUST	6.388	0	6.388
**D HANDELSBANKEN GLOBAL INDEX CRITERIA	68.690	0	68.690
**D INVESTINGFORNENINGEN NORDEA INVEST EUROPE ENHANCED KL	47.467	0	47.467
**D HANDELSBANKEN GLOBAL INDEX CRITERIA	44.000	0	44.000
**D HANDELSBANKEN GLOBAL INDEX CRITERIA	47.677	0	47.677
**D HANDELSBANKEN GLOBAL INDEX CRITERIA	44.000	0	44.000
**D JPMORGAN INVESTMENT RESEARCH ENHANCED INDEX EQUITY FUND	63.883	0	63.883
**D JPMORGAN INVESTMENT RESEARCH ENHANCED INDEX EQUITY FUND	63.883	0	63.883
**D NORDEA SUSTAINABLE SELECTION BALANCE FUND	10.661	0	10.661
**D NORDEA SUSTAINABLE SELECTION BALANCE FUND	43.410	0	43.410
**D EQ ADVISORS TRUST - EG/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	23.371	0	23.371
**D TCF FRANCE PLACEMENT EURO ESG	194.571	0	194.571
**D HANSEAT EPOCH CAPITAL GROWTH FUND	40.532	0	40.532
**D IIR	48.817	0	48.817
**D FRONTIER COMMUNICATIONS PENSION PLAN	61.663	0	61.663
**D LORASPER TRUSTEE AS TRUSTEE FOR LGFACSPER	15.352	0	15.352
**D LORASPER TRUSTEE AS TRUSTEE FOR LGFACSPER	15.352	0	15.352
**D HANSEAT EPOCH CAPITAL GROWTH FUND	18.158	0	18.158
**D HANSEAT EPOCH CAPITAL GROWTH FUND	53.683	0	53.683
**D T. BONE PRICE INTERNATIONAL EQUITY INDEX TRUST	23.184	0	23.184
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCEMUTUAL AID 400021898	62.500	0	62.500
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	25.335	0	25.335



Pagina 7

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione estesa ad un numero di persone assistite)  
 KL\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

1.698 Teste  
 1.698 Azionisti in proprio

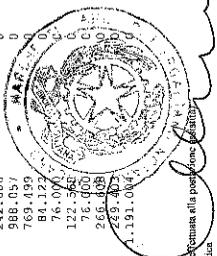
1.698 Teste  
 0 Azionisti in proprio



LISTA ESITO DELLE VOTAZIONE

Objetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58 FAVOREVOLI

Comptone	Tot. Voti	Proprio	Delega
**D JPMORGAN INVESTMENT FUNDS	1.208.642	0	1.208.642
**D LABEL EUROPR ACTIONS	180.245	0	180.245
**D TRIFIT SAVINGS PLAN	2.077.116	0	2.077.116
**D FICTET-EUROPE INDEX	78.351	0	78.351
**D NORRA 1 S'CAN	1.328.014	0	1.328.014
**D AXI EURO VA-EURS RESPONSABLES	160.000	0	160.000
**D AZ FUND 1 AZ ALLOCATION ITALIAN TREND	250.000	0	250.000
**D FRANKLIN INTERNATIONAL CORE EQUITY FUND	78.358	0	78.358
**D AXI EMERSON EQUITY ACTIONS	88.000	0	88.000
**D AXI GENERATION EQUITY ACTIONS	122.381	0	122.381
**D AXI SPECTRUM EQUITY ACTIONS	153.344	0	153.344
**D AXI SPECTRUM EQUITY ACTIONS	139.108	0	139.108
**D AXI SPECTRUM EQUITY ACTIONS	86.159	0	86.159
**D FCP SYCOMORE SELECTION RESPONSABLE	321.958	0	321.958
**D BLACKROCK INSTITUTIONAL FOOLED FUNDS PLC	79.919	0	79.919
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR WTB1/100045628	113.850	0	113.850
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	104.631	0	104.631
**D FCP VILLEGES ACTIONS EUROPE SYST AGI	100.846	0	100.846
**C FRANCE INVESTIREMENT EURO	117.202	0	117.202
**D AXI ROSENBERG EUROBLOCK	80.000	0	80.000
**D S'EMENS-FONDS STEMS-REME	759.400	0	759.400
**D OM-AM CONVICTIONS EURO	93.891	0	93.891
**D VANGUARD INTERNATIONAL EXPLORER FUND	204.356	0	204.356
**D VANGUARD INTERNATIONAL SPACES INDEX FUND	102.000	0	102.000
**D MILIARIA GELBAGLIOMARLO	768.950	0	768.950
**D IRIUSPAM SOC	74.404	0	74.404
**D CARMONAC PORTFOLIO GRANDE EUROPE	121.550	0	121.550
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	624.241	0	624.241
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	910.000	0	910.000
**D STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	7.779.421	0	7.779.421
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL, MID AND MID CAPS EUROPE	1.489.833	0	1.489.833
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	118.028	0	118.028
**D FIDELITY DIVERSIFIED INTERNATIONAL COMINGLED POOL	185.604	0	185.604
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	257.859	0	257.859
**D GENERAL ITALIA SPA	2.614.504	0	2.614.504
**D BLACKROCK CEM MSCI EMER EQUITY INDEX FUND	123.282	0	123.282
**D FRANCE INVESTIREMENT CAPITALISATIONS MOYENNES	131.000	0	131.000
**D AXI EUROPE EQUITY INDEX FUND B (EUROSECB)	715.000	0	715.000
**D AXI VALEURS EURO	290.162	0	290.162
**D SCHWAB INTERNATIONAL INDEX FUND	168.743	0	168.743
**D FCP ALM ACTIONS MINIMUM VOLATILITE	119.783	0	119.783
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	87.063	0	87.063
**D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	242.000	0	242.000
**D DNCA INVEST SOUP'S EUROPE OPPORTUNITIES	988.057	0	988.057
**C FCS INTERNATIONAL** NEW DISCOVERY FUND	769.499	0	769.499
**C VARIABLE INSURANCE PRODUCTS FUND: OVERSEAS PORTFOLIO	84.122	0	84.122
**C HENDERSON GROWTHS FUND PAN EUROPEAN SMALLER COMPANIES FUND	16.000	0	16.000
**D JPMORGAN ASIAN EQUITY INDEX FUND	122.588	0	122.588
**D JPMORGAN ASIAN EQUITY INDEX FUND	122.588	0	122.588
**D JPMORGAN ASIAN EQUITY INDEX FUND	122.588	0	122.588
**D CREDIT BANK OF JAPAN LTD. 88: RM TOK:CN 19430-7095	266.608	0	266.608
**D FCP FCE PACT INTERNATIONAL ESG PLUS	249.403	0	249.403
**D JPMORGAN BETABUILDERS EUROPE ETF	1.191.064	0	1.191.064
**D AGU/PI ACTIONS EUROPE	1.191.064	0	1.191.064



Pagina 9

1 Difer delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D Difer delega alla persona fisica sopra indicata con il numero della scheda magnetica (verificare l'ortografia e la posizione del voto)  
 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

1.698

1.698 Test: 0 Azionisti in delega.

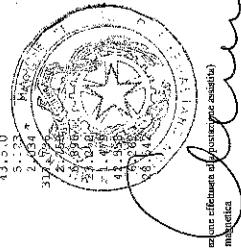
Azionisti: 0 Azionisti in proprio.



LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58 FAVOREVOLI

CoGNOME	Tot. Voti	Proprio	Delega
**D ANIMA VICONTEGO	994.370	0	994.370
**D ANIMA ITALIA	1.006.875	0	1.006.875
**D ANIMA TORZESKO	475.186	0	475.186
**D ANIMA TARGET VISCONTI 2024	15.414	0	15.414
**D GESTIELLE PRO ITALIA	63.000	0	63.000
**D ANIMA VICONTEGO PLUS	189.418	0	189.418
**D ANIMA VICONTEGO PLUS NPA	182.600	0	182.600
**D BULLOCK & COOP WORLDWIDE FUNDS (FC: BG WORLDWIDE EM-EUROPEAN FUND	192.600	0	192.600
**D NY-RMD GLOBAL MULTI ASSET FUND	5.386	0	5.386
**D ANIMA TORZESKO PLUS	98.038	0	98.038
**D STITCHING JURIDISCH EIGENNAAR ACTIAM BELTINGSSTONDEEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	19.139	0	19.139
**D CAYITAL INTERNATIONAL FUND	39.929	0	39.929
**D ANIMA LIFE & PENSIONS UK LIMITED	301.637	0	301.637
**D VOLVO GROUP RETIREMENT TRUST	39.510	0	39.510
**D AMERICAN FUNDS GLOBAL BALANCED FUND	640.300	0	640.300
**D EUROPEAN GROWTH FUND	30.353.989	0	30.353.989
**D COPPY, LLC	428	0	428
**D JEFFERSON PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	1.386	0	1.386
**D ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	5.245	0	5.245
**D ANIMA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX PEAK-LAG FUND	6.826	0	6.826
**D MANAGEMENT BOARD PUBLIC SERVICE FUND	7.332	0	7.332
**D CAPITAL GROUP EMPLOYER BENEFIT INVESTMENT TRUST	383.912	0	383.912
**D CAPITAL WORLD GROWTH AND INCOME FUND	7.746.149	0	7.746.149
**D ANIMA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	1.131	0	1.131
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	25.037	0	25.037
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	6.737	0	6.737
**D ADVISORS TRUST - EQ/INVESCO INTERNATIONAL GROWTH PORTFOLIO	273.735	0	273.735
**D ANHEIM MASTER TRUST	130.772	0	130.772
**D ANIMA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	830	0	830
**D ANIMA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	1.785.785	0	1.785.785
**D ANIMA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	160	0	160
**D ANIMA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	26.873	0	26.873
**D ANIMA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	127.400	0	127.400
**D EUROPE INDEX	82.870	0	82.870
**D REALDANIA	5.165	0	5.165
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA "I3D, FICO O.U.CIPOZI"	2.116	0	2.116
**D HSBC LIFE (INTERNATIONAL) LIMITED	13.656	0	13.656
**D IRI INSTITUTIONAL APPELARG DANICA LINK - INDEXS GEORALE ARTIER	149.029	0	149.029
**D EUROPA INDEKS KL	1.211	0	1.211
**D HSBC POOLEY INVESTMENT FUND -HSBC POOLED EUROPRAN EQUITY FUND	14.618	0	14.618
**D GLOBAL INDEKS KL	43.510	0	43.510
**D HSBC MANAGED BALANCED FUND	5.123	0	5.123
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	376.794	0	376.794
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	2.758	0	2.758
**D HSBC MANAGED GROWTH FUND	6.896	0	6.896
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	23.252	0	23.252
**D EUROPA INDEKS BNP KL	1.479	0	1.479
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	42.252	0	42.252
**D HSBC GLOBAL FUNDS ICNV	6.252	0	6.252
**D EUROPE RESTRICTED - ACCUMULATING KL	28.542	0	28.542
**E BEATUBIHAN RESER-ANAYAN SOSIAL			
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10			



Azionisti: 1.698 1'estr: 0  
 Azionisti in proprio: 0

Pagina 11  
 I DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (vale come riferimento al numero della scheda magnetica)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58

FAVOREVOLI

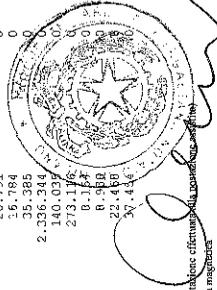
Cognome	Tot. Voti	Proprio	Delega
**D HSEC INDEX TRACKER INVESTMENT FUNDS ICVC	39.961	0	39.961
**D CIVIL SERVICE EMPLOYEES PENSION FUND	6.517	0	6.517
**D GLOBAL AC RESTRICTED - ACCUMULATING	3.198	0	3.198
**D TRUST & CUSTOMER SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUSF NUMBER 8	4.574	0	4.574
**D PROERIK UNIT TRUST MANAGERS LIMITED	4.104	0	4.104
**D M&G (LUX) INVESTMENT FUNDS 2 (FIP - M&G (LUX) EUROPE EX UK INDEX FUND	4.988.051	0	4.988.051
**D GLOBAL INDEXES - ARGUMENTUMFONDS.KL	70.635	0	70.635
**D AXA FRAMLINGTON EUROPEAN FUND	1.770	0	1.770
**D AXA FRAMLINGTON EUROPEAN FUND	92.017	0	92.017
**D HSEC EUROPEAN INDEX FUND	253.910	0	253.910
**D PRUDENTIAL RENNSONS LIMITED	8.125	0	8.125
**D AXA FRAMLINGTON FINTECH FUND	134.798	0	134.798
**D HSEC ETFs PLC	22.800	0	22.800
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	287.082	0	287.082
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	284.082	0	284.082
**D HSEC GLOBAL INVESTMENT FUNDS	54.545	0	54.545
**D TR EUROPEAN GROWTH TRUST PLC	235.800	0	235.800
**D POLAK CAPITAL GLOBAL TRIANGULARS TRUST PLC	514.854	0	514.854
**D SONDHVERVÆSTEN M-UNIVERSAL - FONDS	172.177	0	172.177
**D HSEC INKA	2.927	0	2.927
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH (INKA)	419.591	0	419.591
**D ROYAL LONDON EQUITY FUNDS ICVC	15.864	0	15.864
**D ALLIANZ CGI SUBFUNDS EQUITIES	81.677	0	81.677
**D ALLIANZ GLOBAL INVESTORS OMB	76.680	0	76.680
**D ALLIANZ GLOBAL INVESTORS OMB	44.322	0	44.322
**D ALLIANZ GLOBAL INVESTORS OMB	46.366	0	46.366
**D ALLIANZ GLOBAL INVESTORS OMB	1.641	0	1.641
**D ALLIANZ GLOBAL INVESTORS OMB	5.754	0	5.754
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	19.677	0	19.677
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	183.245	0	183.245
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	60.280	0	60.280
**D ALLIANZ VSI 1 FONDS AGI EQUITIES	64.550	0	64.550
**D ALLIANZ CHOICE BEST STYLES EUROPE	64.389	0	64.389
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	29.319	0	29.319
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	926	0	926
**D SONNOR EUROPE DIVIDEND EQUITY FUND	46.373	0	46.373
**D ALLIANZ F&MS RCH STRIP INDEXING EUROLAND	20.897	0	20.897
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: GLOBAL SMALL CAP EQUITY STRATEGY FUND (EXCLUSIVE FOR QUALIFIED INSTITUTIONAL IN	115.199	0	115.199
**D ABEHOEN STANDARD SICAV I - DIVERSIFIED INCOME FUND	87.415	0	87.415
**D ABEHOEN STANDARD SICAV I - DIVERSIFIED INCOME FUND	879	0	879
**D TRIMABS ALL CAP INTERNATIONAL FLEX-CASH-FLOW ETF	8.393	0	8.393
**D TRISTEE VERMOGENSPARFOND BY BE BESTSELECT IBS SRI GLOBAL EQUI	6.943	0	6.943
**D LEPAM ISR ACTIONS EURO MIDCAP	14.516	0	14.516
**D LEPAM ISR ACTIONS	62.578	0	62.578
**D LEPAM ACTIONS EURO LARGE CAP	51.138	0	51.138
**D LEPAM AVENIR EURO	47.692	0	47.692
**D XSE OCCIDENTALE DIVIDENDE	84.666	0	84.666
**D XSE OCCIDENTALE DIVIDENDE	79.000	0	79.000
**D CARBIF SNP IF SMTD CAP EURO	456.800	0	456.800
**D BNP PARIBAS SMALLCAP EUROLAND	1.115.193	0	1.115.193
**D METROPOLITAN-RENTASTATIC SUSTAINABLE GROWTH	244.479	0	244.479

Azioni: 1.698 Tesse: 1.698  
 Azionisti in proprio: 0 Azionisti in delega: 1.698  
 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione automatica)  
 RL\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Delega al C.A.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58 FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	59.178	0	59.178
**D BNP PARIBAS FUNDS - EURO MID CAP	74.118	0	74.118
**D CNP ASSURE SMID CAP EUROPE	149.770	0	149.770
**D BNP PARIBAS ACTIONS CROISSANCE	501.206	0	501.206
**D G.A. - FUND-B EQUITY BROAD EURO P	17.304	0	17.304
**D CARDIF BNEP IP SMID CAP EUROPE	276.472	0	276.472
**D BNP PARIBAS ACTIONS ENTREPRENEURS	447.029	0	447.029
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	151.626	0	151.626
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	309.387	0	309.387
**D BNP PARIBAS EQUITY - FOCUS ITALIA	36.512	0	36.512
**D BNP PARIBAS ACTIONS ENTREPRENEURS	369.412	0	369.412
**D BNP PARIBAS EQUITY - FOCUS EUROPE	1.952	0	1.952
**D BNP PARIBAS EASY MSCI EUROPE EX UK FX CM	44.252	0	44.252
**D BNP PARIBAS BENTRACTIS	5.000	0	5.000
**D CAMGESTION CLIS GANTRIMOINE	5.000	0	5.000
**D L'ETHIM RENDEMENT	54.650	0	54.650
**D BNP PARIBAS FUNDS - EUROPE DIV-DEND	68.397	0	68.397
**D BNP PARIBAS EASY - MSCI EUROPE EX CM	12.413	0	12.413
**D BNP PARIBAS ACTIONS PME ETI	360.907	0	360.907
**D BNP PARIBAS MIDCAP EURO	191.433	0	191.433
**D BNEP EASY MSCI PMO EX CM	33.241	0	33.241
**D BNP PARIBAS ACTIONS RENDEMENT	40.417	0	40.417
**D BNP PARIBAS ACTIONS ENTREPRENEURS	57.708	0	57.708
**D BNP PARIBAS EQUITY - FOCUS EUROPE	892.816	0	892.816
**D BNP PARIBAS EQUITY - FOCUS EUROPE	1.020.168	0	1.020.168
**D INTERNATIONAL PARTIALMAGSELLSCHAFT MBK	1.020.168	0	1.020.168
**D PROVEDA GLOBAL EQUITY, LP	1.058	0	1.058
**D KATERRINE C. MOORE CHARITABLE LEAD ANNUITY TRUST I	1.358	0	1.358
**D ROCKEFELLER & CO., INC	1.358	0	1.358
**D MERIFIN CAPITAL, BV	63.114	0	63.114
**D JPMORGAN CHASE BANK - FH - UNITED STATES TRUSTS	23.252	0	23.252
**D JPMORGAN CHASE BANK - FH - UNITED STATES PARTNERSHIPS	1.040	0	1.040
**D QUINERO CAPITAL FUNDS (LUX) - ARGOMUT	3.493	0	3.493
**D JEFFREY LIC	2.514.364	0	2.514.364
**D UNION INVESTMENT LUXEMBOURG S.A.	355.838	0	355.838
**D UNION INVESTMENT LUXEMBOURG S.A.	23.000	0	23.000
**D UNION INVESTMENT INTERNATIONAL AS AGENT FORUS CLIENTS	1.876	0	1.876
**D FLORET CH INVESTIGATOR - WORLD EX SWISS EQUITIES FUNDER	246.425	0	246.425
**D FLORELLY LUNAS	303.651	0	303.651
**D WEMMON FUND - EUROPEAN MARKET NEUTRAL FUND	120.942	0	120.942
**D KUTAAERANK PENSIONES, S.A., SGPF	505.650	0	505.650
**D KUTAAERANK GESTION SGIC, S.A.	394.261	0	394.261
**D BRUCES POWER PENSION PLAN	245.151	0	245.151
**D JURGENSEN INVESTMENTS LLC	2.265	0	2.265
**D OLD WESTBURY LARGE CAP SUSTAINABLE FUND	20.791	0	20.791
**D LAYOR VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR E S III	16.784	0	16.784
**D UNCO GLOBAL PUBLIC EQUITY LP	35.385	0	35.385
**D BALLIE GIFFORD FUNDS	2.336.344	0	2.336.344
**D BALLIE GIFFORD FUNDS	140.037	0	140.037
**D STURDISFORD LOGS PROSPECTUS FDS	273.176	0	273.176
**D THE HARBORFORD BENT-SERENA PLAN TRUSTS FOR US EMPLOYEES	8.930	0	8.930
**D INTERNATIONAL EQUITY FUND	22.468	0	22.468
**D KAPITALFOERENINGEN END INVEST GLOBALE AKTIER III	37.444	0	37.444
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	37.454	0	37.454



1 De\* delega alla persona fisica sopra indicata con il numero della scheda sottostante  
 \*\*D delega alle persone fisiche sopra indicate con il numero della scheda sottostante (verificare attentamente il numero della scheda sottostante)  
 RL\* rappresenta la legge alla persona fisica sopra indicata con il numero della scheda sottostante

1.698 Azionisti in delega  
 0 Azionisti in proprio

Azionisti: 1.698 Tesoro: 0

LISTA ESITO DELLE VOTAZIONE

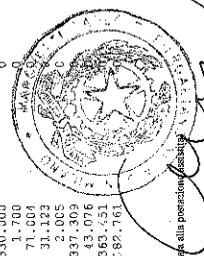
Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58 FAVOREVOLI

Cognome	Tot. Voti	Propr.o	Delega
*D AMERICAN ELECTRIC POWER SYSTEM RETIREES MEDICALTRUST FOR CH S	12,046	0	12,046
*D CAPITALFORENNGEN ME INVEST INTERNATIONAL ARTIER	65,363	0	65,363
*D TRCS MOR US EQUITY CORE MARKET CONVINCIONS LLC	43,143	0	43,143
*D THE MATORS CONSERVACY WORLDWIDE OFFICE	1,253	0	1,253
*D BNY TRUSTEE INC 1 LIMITED BENEFIT PLAN TRUST	1,253	0	1,253
*D BNY TRUSTEE INC INTERNATIONAL STOCK INDEX FUND	26,102	0	26,102
*D GREAT WEST CORP STRATEGIES INTERM	24,000	0	24,000
*D ADV 1 HOME PRICE DIVERSIFIED REAL GROWTH PORTFOLIO	2,032	0	2,032
*D 3 ADVANCED SERIES TRUST AST T HOME PRICE GROWTH OPPORTUNIT	54,753	0	54,753
*D TIMESQUARES CAPITAL MANAGEMENT	315,587	0	315,587
*D GEORGIA TECH FOUNDATION INC	342,548	0	342,548
*D BAILLIE GIFFORD INTERNATIONAL ALPHA COLLECTIVE INVESTMENT FUND	26,224	0	26,224
*D NATIONAL BANK FINANCIAL INC	51,953	0	51,953
*D CAPITALGROENINGEN END INVEST VERENIGINGS	14,726	0	14,726
*D VANGUARD FTSE ALL WORLD EXCL MEXX FUND	6,268,870	0	6,268,870
*D VANGUARD EUROPEAN STOCK INDEX FUND	1,194,371	0	1,194,371
*D ALLEGHENY COLLEGE	1,112,013	0	1,112,013
*D ERIE COMMUNITY FOUNDATION	6,200	0	6,200
*D ALAMOGA LLC	13,200	0	13,200
*D STICHTING BEDLJEFSTAMPENIENFONDS VOOR DE KEUBEL-INDUSTRIE EN REUBILLERINGBURLOORN	984	0	984
*D TFI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	33,596	0	33,596
*D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	4,934	0	4,934
*D CONSOLIDATED EDISON RETIREMENT PLAN	10,625	0	10,625
*D IRRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	37,089	0	37,089
*D IRRIS UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2,830	0	2,830
*D BRUNSWICK BRIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2,404	0	2,404
*D NEVEGA ENERGY POINT BRACH LLC NON QUALIFIED SECURIZATIONS NT BRACH NUCLEAR PLANT UNITS	3,758	0	3,758
*D SUPERVALD INC MASTER INVESTMENT TRUST	6,640	0	6,640
*D CERVURITE INTERNATIONAL LLC	14,506	0	14,506
*D MARAMIC II LLC	17,310	0	17,310
*D UNIVERSAL SHIPPOWERS MARINE INSURANCE ASSOCIATION LIMITED	1,588	0	1,588
*D STICHTING PANSIOWENDS NOTAPPAAT	1,412	0	1,412
*D DMS INVESTING GSH ON BEHALF OF DEUTSCHE ZCC EQ	11,769	0	11,769
*D NORTH CAROLINA SUPPLEMENTARY PENSION PLANS GROUP TRUST	3,405	0	3,405
*D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATI	61,745	0	61,745
*D MOTHER CARROLL HEALTH FOUNDATION INC	32,906	0	32,906
*D INVESCO MARKETS II PIC	31,470	0	31,470
*D INTERNATIONAL KAPITALLAGERSELLSCHAFT GMBH ACTING FOR ACCOUNT OF BPT	8,163	0	8,163
*D ZVK DEAM SEK	6,508	0	6,508
*D THY GENERATION COMPANY LP QUAL NUCLEAR DECOMMISSIONING TRUS	4,145	0	4,145
*D FIDELITY SAC INTERNATIONAL INDEX FUND	20,000	0	20,000
*D SHELL CANADA 2007 PENSION PLAN 40C	1,611	0	1,611
*D SHELL CANADA 2007 PENSION PLAN	150,313	0	150,313
*D BRIMOND COLLEGE	2,448	0	2,448
*D 999 ACQUISITION NUMBER FUND S CA 2D QD	6,119	0	6,119
*D MICHELS LIND REV TRUST	6,653	0	6,653
*D UNIONS MASTER TRUST	1,439	0	1,439
*D EDISON CALIFORNIA EDISON COMPANY	416	0	416
	35,453	0	35,453

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	122.535	0	122.535
**D BNYM MELLON NSI INTERNATIONAL STOCK INDEX FUND	52.519	0	52.519
**D BNYM MELLON DB SI INTERNATIONAL STOCK INDEX FUND	294.823	0	294.823
**D BNYM MELLON CF SI INTERNATIONAL STOCK INDEX FUND	38.703	0	38.703
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS PED WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK	4.342	0	4.342
**D INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	21.702	0	21.702
**D BET BOOLED INVESTMENT FUND SERIES SMART MULTIFACTOR ETF	5.399	0	5.399
**D INVESTMENT SERVICES AND FINANCIAL SERVICES FUND	1.155	0	1.155
**D INVESTMENT SERVICES AND FINANCIAL SERVICES FUND	84.559	0	84.559
**D FRANKLIN ADVISERS INC	1.200	0	1.200
**D AHL NSCI GLOBAL EQUITY INDEX FUND	3.510	0	3.510
**D CAPITALFUNDENINGEN INVESTIN WHO GLOBALE ANTIER INDEX	5.129	0	5.129
**D BNYM MELLON INTERNATIONAL EQUITY ETF	1.451	0	1.451
**D XTRACKERS MSCI KOREAAL EQUITY ETF	6.255	0	6.255
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	8.809	0	8.809
**D CITI WEALTHMET SAVINGS PLAN	33.310	0	33.310
**D XTRACKERS MSCI ALL WORLD ERFC US HEDGED EQUITY ETF	2.844	0	2.844
**D UNIVERSITY OF WISCONSIN FOUNDATION	55.791	0	55.791
**D STATE OF WISCONSIN INVESTMENT BOARD	48.365	0	48.365
**D STATE OF WISCONSIN PENSION SCHEME	16.272	0	16.272
**D BANK OF KOREA	90	0	90
**D THE ARCHDIOCESE OF HASTINGS INVESTMENT TRUST	91.492	0	91.492
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	3.350.026	0	3.350.026
**D BAILLIE GIFFORD EUROPEAN FUND	21.113	0	21.113
**D THE JORDAN CHARITABLE FOUNDATION	14.016	0	14.016
**D NS DEFENDANTS ANNUITY FUND	1.916.316	0	1.916.316
**D BAILLIE GIFFORD MANAGED FUND A SUB FUND OF THE BAILLIE GIFF FUND ICVC	574	0	574
**D INVESCO FISE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	9.794	0	9.794
**D SIEMENS DIVERSIFIED GROWTH	35.379	0	35.379
**D SIEMENS ENR EQUITIES	437.528	0	437.528
**D INVESCO CANADIAN BALANCED FUND	124.257	0	124.257
**D INVESCO CANADIAN PREMIER GROWTH FUND	25.746	0	25.746
**D INVESCO CORE CANADIAN BALANCED CLASS	81.044	0	81.044
**D INVESCO EUROPEAN GROWTH CLASS	61.222	0	61.222
**D INVESCO GLOBAL GROWTH CLASS	348.714	0	348.714
**D INVESCO INTERNATIONAL GROWTH CLASS	5.015.791	0	5.015.791
**D INVESCO INTERNATIONAL GROWTH FUND	48.000	0	48.000
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DRPP MASSTRONDS	147.148	0	147.148
**D WILMINGTON INTERNATIONAL FUND	184	0	184
**D INVESCO MARKETS III PLC	19.057	0	19.057
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	14.995	0	14.995
**D INVESCO FISE RAFFI DEVELOPED MARKETS EX U S FIF	330.000	0	330.000
**D GREAT WEST INTERNATIONAL GROWTH FUND	11.004	0	11.004
**D GREAT WEST INTERNATIONAL GROWTH FUND	71.004	0	71.004
**D GREAT WEST EUROPEAN EQUITY ALTERNATIVE	31.123	0	31.123
**D GREAT WEST INTERNATIONAL INDEX FUND	2.005	0	2.005
**D CONNELL UNIVERSITY	337.309	0	337.309
**D PENSION RESERVES INVESTMENT TRUST FUND	43.076	0	43.076
**D INTERNATIONAL EQUITY INDEX FUND	363.451	0	363.451
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUN	92.761	0	92.761
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	182.761	0	182.761



Pagina 15

1 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.698 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica alla posizione di Azionista)  
 0 Azionisti in proprio  
 1.698 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.698 Tester:  
 Azionisti in proprio: 0 Azionisti in delega: 1.698

Assemblea Straordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58  
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SEVENTH SWEDISH NATIONAL PENSION FUND APT EQUITY FUND	183.685	0	183.685
**D INSEGN FENK ADVISORS INC	38.477	0	38.477
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	15.011	0	15.011
**D PRINCIPAL FUND INC GLOBAL MULTI STRATEGY FUND	14.256.958	0	14.256.958
**D GOLDMAN SACHS M&BERTHA INTERNATIONAL EQUITY ETF	11.742	0	11.742
**D INTERNATIONAL CAPITALANLAGESGELLSCHAFT MBH ON BEHALF OF PEI SR 30	15.156	0	15.156
**D IAB PENSION FUND	3.265	0	3.265
**D STRUCTING PENSIONFUNDS KAIL AND OEBENHAR VERVOER	24.854	0	24.854
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	526	0	526
**D ALLSTATE INSURANCE COMPANY	12.695	0	12.695
**D IQ 50 PERCENT HEDGE FTSE INTERNATIONAL ETF	11.410	0	11.410
**D GOLDMAN SACHS ACTIVEBETA INTERNATIONAL EQUITY ETF	135.923	0	135.923
**D GOLDMAN SACHS ACTIVEBETA EUROPE EQUITY ETF	1.507	0	1.507
**D ANA PFS FINANCIAL TECHNOLOGIES ACTIVITY CO.	830.431	0	830.431
**D EMPLOYERS AND BENEFITERS NATIONAL PENSION PLAN	103.089	0	103.089
**D EMPLOYERS AND BENEFITERS NATIONAL PENSION PLAN	465	0	465
**D VOYA INTERNATIONAL INDEX PORTFOLIO	86.685	0	86.685
**D THE AMERICAN UNIVERSITY IN CAIRO	4.319	0	4.319
**D REXTERA ENERGY DUANE ARNOLD LLC	412	0	412
**D AMALONA PPMAS TRUST	49.972	0	49.972
**D SEMERA ENERGY PENSION MASTER TRUST	12.381	0	12.381
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D INVESTINGSTOREN-MEN LAGBERGNS INVEST LI ANTIER GLOBAL	3.087	0	3.087
**D BLACKROCK M&P LTD LAGBERGNS INVEST RLI ACTIEN GLOBALS INDENYKREDIT PORTFOLLES ADMINISTRATION AS	3.950	0	3.950
**D BLACKROCK M&P LTD LAGBERGNS INVEST RLI ACTIEN GLOBALS INDENYKREDIT PORTFOLLES ADMINISTRATION AS	536.035	0	536.035
**D XTRACKERS MSCI EUROPE HERGED EQUITY ETF	29.296	0	29.296
**D STEREA EUROINVEST AKTIEN	7.720	0	7.720
**D INVESCO PURSBEHA FTSE DEVELOPED EX NORTH AMERICA ETF	281	0	281
**D GOVERNMENT EMPLOYEES PENSION FUND	57.333	0	57.333
**D THE GEORGE WASHINGTON UNIVERSITY	7.447	0	7.447
**D XTRACKERS MSCI EAFE HEGED EQUITY FTF	138.917	0	138.917
**D XTRACKERS FTSE DEVELOPED EX US COMPREHENSIVE FACTOR ETF	1.993	0	1.993
**D THORNTON TECHNOLOGIES INC DEFINED BENEFIT MASTER TRUST	3.072	0	3.072
**D SPRINT INTERNATIONAL INDEX FUND	1.237.123	0	1.237.123
**D BELMOUTH CORP REAL ESTATE TRUST	289.165	0	289.165
**D EUROPEAN CENTRAL BANK	60.177	0	60.177
**D EATON VANCE MANAGEMENT	326	0	326
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	20.649	0	20.649
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	35.100	0	35.100
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923	0	2.923
**D SMALL PENSION TRUST	14.074	0	14.074
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND LCS ALAMOS NA DEFINED BENEFIT PLAN GROUP TRUST	338.761	0	338.761
**D EASTSPRING INVESTMENTS	1.582	0	1.582
**D STANDARD LIFE INVESTMENTS GLOBAL	2.666.705	0	2.666.705
**D ALLSTATE LIFE INVESTMENTS GLOBAL	266.683	0	266.683
**D ALLSTATE LIFE INSURANCE COMPANY OF NEW YORK	36.021	0	36.021
**D AT&T SAVINGS GROUP INVESTMENT TRUST	131.428	0	131.428
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	103.496	0	103.496
**D RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	103.496	0	103.496

Pagina 16

1 nri delega alla persona fisica sopra indicata con il numero della scheda magnetica  
1.698 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione web)da  
0 Azionisti in proprio.  
0 Azionisti in delega.

Azionisti: 1.698  
Azionisti in proprio: 0  
Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58 FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**D FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	1.713	0	1.713
**D FLORIDA GLOBAL EQUITY FUND LLC	4.000	0	4.000
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	714	0	714
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	33.453	0	33.453
**D INVESCO FUNDS	13.072	0	13.072
**D NATIONAL TREASURY MANAGEMENT AGCY	1.811	0	1.811
**D MSP MINNESOTA FERRIS I RETAIL QUALIFIED TRUST	2.702	0	2.702
**D MISSOURI FERRIS I RETAIL QUALIFIED TRUST	4.263	0	4.263
**D MISSOURI FERRIS ON BEHALF OF DEBA FUNDS ADV	11.918	0	11.918
**D OHSBERRS SERIES	59.090	0	59.090
**D AUPION GLOBAL EQUITY FUND	59.376	0	59.376
**D AZL INTERNATIONAL INDEX FUND	59.376	0	59.376
**D AZL INTERNATIONAL CORE EQUITY FUND	13.601	0	13.601
**D BLACKROCK FUND MANAGERS LTD	9.099.629	0	9.099.629
**D ES RIVER AND MERCANTILE FUNDS LCVC	78.400	0	78.400
**D THE JOHN DEERE PENSION TRUST	165.603	0	165.603
**D XTRACKERS EUROZONE EQUITY EIT	290	0	290
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	85.458	0	85.458
**D ALABAMA TRUST FUND	182.973	0	182.973
**D SIEMENS BALANCED	1.902	0	1.902
**D SIEMENS ENERGY AND WATER MASTER TRUST	167.649	0	167.649
**D NATIONAL ELECTRIC INDUSTRIES PENSION PLAN	120.306	0	120.306
**D MAPFRE ASS LIFE ETC	8.785	0	8.785
**D ALASKA PERMANENT FUND CORPORATION	46.930	0	46.930
**D XOCAMIN BANK ACTING AS TRUSTEE OF SANSUNG EUROPEAN ESG SECUR MENT TRUST VEQUIT	36.378	0	36.378
**D AKKA PEARX	8.652	0	8.652
**D MIDDELTON WORKS HOURLY AND SALARIED UNION RETIREES HEALTHCARE FUND	2.965	0	2.965
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	77.304	0	77.304
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHCOL EMPLOYEES RETIREMENT SYSTEM	677.675	0	677.675
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	3.251	0	3.251
**D TEXAS FUND MANAGERS INVESTMENT FUND	27.387	0	27.387
**D BLACKROCK LIFE LIAI LFC	116.931	0	116.931
**D STICHLING RASOBANK BNSFSTOCKFONDS	592.979	0	592.979
**D POOL REINSURANCE CO LTD	2.798	0	2.798
**D THE SULTANATE OF OMAN MINISTRY OF DEFENCE PENSION FUND	34.271	0	34.271
**D FERRI SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.910	0	3.910
**D RIVER AND MERCANTILE GLOBAL HIGH ALPHA FUND	120.960	0	120.960
**D AIG TIMSSQUARE INTERNATIONAL SMALL CAP FUND	64.160	0	64.160
**D BLACKROCK GRABER EUROPE INVESTMENT TRUST PLC	1.530.613	0	1.530.613
**D STANDARD LIFE INVESTMENTS GLOBAL FUND	623.358	0	623.358
**D TEXAS EDUCATION AGENCY	68.622	0	68.622
**D BLACKROCK SOLUTIONS FUNDS ICIV	4.475	0	4.475
**D OPERATING ENGINEERS LOCAL 101	93.866	0	93.866
**D VERTICON MASTER SAVINGS TRUST	130.003	0	130.003
**D VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	106.200	0	106.200
**D NUVE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	42.349	0	42.349
	25.728	0	25.728



Pagina 17

I DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (variazione effettuata alle politiche di sostenibilità)  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.698 Teste:  
 Azionisti in proprio: 0 Azionisti in delega: 1.698

## LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58  
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**0 QUALITY EDUCATION FUND	372	0	372
**0 INDIANA PUBLIC RETIREMENT SYSTEM	581.487	0	581.487
**0 KENTUCKY RETIREMENT SYSTEMS	212.866	0	212.866
**0 KENTUCKY RETIREMENT SYSTEMS	97.328	0	97.328
**0 PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	11.061	0	11.061
**0 THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT EAGLE MASTER TRUST	81.767	0	81.767
**0 BOARD OF PENSIONERS OF THE EPISCOPAL LUTHERAN CHURCH IN AMERICA	113.147	0	113.147
**0 THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	93.985	0	93.985
**0 TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	87.859	0	87.859
**0 JFS GROUP TRUST	138.147	0	138.147
**0 NIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	117.902	0	117.902
**0 NIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.666	0	2.666
**0 ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
**0 RAINIER INTERNATIONAL DISCOVERY SERIES	451.177	0	451.177
**0 METROPOLITAN LIFE INSURANCE COMPANY	436.567	0	436.567
**0 IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	28.237	0	28.237
**0 FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	5.300.000	0	5.300.000
**0 FRANKLIN INTERNATIONAL CORE EQUITY III FUND	95.071	0	95.071
**0 ARCA FONDI SGR SPA - FP ARCA PREVIDENZA ALTA CRESCITA SOSTENIBILE	61.376	0	61.376
**0 ARCA FONDI SGR SPA - FP ARCA PREVIDENZA ALTA CRESCITA SOSTENIBILE	50.000	0	50.000
**0 ARCA FONDI SGR SPA - FP ARCA PREVIDENZA CRESCITA SOSTENIBILE	24.100	0	24.100
**0 ARCA FONDI SGR SPA - FP ARCA PREVIDENZA CRESCITA SOSTENIBILE	20.000	0	20.000
**0 ARCA FONDI SGR SPA - FONDO ARCA AZIONI ITALIA	350.000	0	350.000
**0 ARCA FONDI SGR SPA - FONDO ARCA AZIONI EUROPA	70.000	0	70.000
**0 ARCA FONDI SGR SPA / AMUNDI RISPARMIO ITALIA	434.725	0	434.725
**0 ARCA FONDI SGR SPA / AMUNDI SVILUPPO ITALIA	1.730.000	0	1.730.000
**0 ARUNDI SGR SPA	375.586	0	375.586
**0 ARUNDI SGR SPA	115.767	0	115.767
**0 ARUNDI SGR SPA/AMUNDI ELITE SMART ASSET FLEXIBLE	142.198	0	142.198
**0 ARUNDI SGR SPA / OBLIGAZIONARIO PIU A DIS TRILIBERAZIONE	8.227	0	8.227
**0 SET GLOBAL MASTER FUND PLC 94H	1.163	0	1.163
**0 ALLIANCEBERNSTEIN FUND-DYNAMIC	14.211	0	14.211
**0 KOKUSAI EQUITY INDEX FUND	99.465	0	99.465
**0 MORGAN STANLEY PATHWAY FUNDS	707	0	707
**0 AB SICV I - ALL MARKET TOTAL	26.113	0	26.113
**0 BRIDGE BULLDOG INTERNATIONAL	2.957	0	2.957
**0 CUSTODY BANK OF JAPAN, LTD	163.268	0	163.268
**0 BLACKROCK EUROIND	3.246	0	3.246
**0 AB FCP AS FUND DYNAMIC DIVERSIFIED	14.211	0	14.211
**0 SC ACTIONS EUROPE LARGE CAP	2.581	0	2.581
**0 SC ACTIONS EUROPE SMALL CAP	82.949	0	82.949
**0 IVXOF MSCI EUROPE UCITS ETF	81.420	0	81.420
**0 ETOILE ACTIONS INTERNATIONAL	23.509	0	23.509
**0 OFE FINANCIAL INVS-BS EURO EQ	57.468	0	57.468
**0 CIPAV ALOIS	86.257	0	86.257
**0 AXA IM FLEX	84.736	0	84.736
**0 AV ROCHE	80.657	0	80.657
**0 CAVOH MINIMUM VARIANCE	11.854	0	11.854
**0 SGEORP ACTIONS SMALL CAPS EUR	11.594	0	11.594
**0 UF 6 A	441.769	0	441.769
**0 UF 6 A	18.844	0	18.844

Pagina 18

I DP delega alle persone fisiche sopra indicate con il numero della scheda magnetica

\*\*0 DP delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla posizione assente)

I 698 RI - rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda magnetica

Testo: I 698

Azione/i in proprio: 0

Azione/i:

Azione/i in delega:





LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58 FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	23.890	0	23.890
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	28.875	0	28.875
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	375.525	0	375.525
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	46.321	0	46.321
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	146.745	0	146.745
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	75.185	0	75.185
**D AMUNDI EQUITIES L EUROPE OPTIM QUALITY	1.011.735	0	1.011.735
**D CANORIAM EQUITIES L EUROPE INNOVATION	2.205.382	0	2.205.382
**D CLEONE INDEX EMO EQUITIES	20.329	0	20.329
**D CLOUARD EQUITY INVESTMENT	186.483	0	186.483
**D CLOUARD EQUITIES EUROPE	130.827	0	130.827
**D CLOUARD EQUITIES EUROPE	230.569	0	230.569
**D CLOUARD EQUITIES L EUROPE SMALL & MID	31.753	0	31.753
**D CLOUARD EQUITIES L EUROPE SMALL & MID	--	0	1.970
**D CLOUARD EQUITIES L EUROPE SMALL & MID	1.008	0	1.008
**D AMUNDI NSCI EUROPE ESG UNIVERSAL SELECT	1.468.946	0	1.468.946
**D AMUNDI NSCI EMJ ESG UNIVERSAL SELECT	51.256	0	51.256
**D AMUNDI NSCI WORLD ESG UNIVERSAL SELECT	216	0	216
**D CANORIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	379	0	379
**D AMUNDI EURO CLIMATE PARIS ALIGNED PAR	661.805	0	661.805
**D AMUNDI EURO CLIMATE PARIS ALIGNED PAR	495.800	0	495.800
**D VISIONFUND-EUROPE OPPORTUNITIES	1.851.548	0	1.851.548
**D VISIONFUND-EUROPE OPPORTUNITIES	60.130	0	60.130
**D HELIX FUND GLOBAL VALUE	8.000	0	8.000
**D HELIX FUND GLOBAL VALUE	6.809	0	6.809
**D AMUNDI WELTFORFOLIO	293.044	0	293.044
**D SP2INVEST 29	17.500	0	17.500
**D TOCQUEVILLE SILVER AGE ISR	33.221	0	33.221
**D TOCQUEVILLE ACTIONS FINANCE	173.301	0	173.301
**D TONI ACTIONS 100 ISR	95.000	0	95.000
**D VIVACCIO ACTIONS ISR	118.068	0	118.068
**D LBPM ACTIONS DIVERSIF	28.429	0	28.429
**D LBPM ISR ACTIONS MONDE	22.514	0	22.514
**D LBPM ISR ACTIONS EUROPE MONDE	105.000	0	105.000
**D LBPM ISR ACTIONS EUROPE DIVERSIF	27.397	0	27.397
**D LBPM ISR ACTIONS EUROPE DIVERSIF	86.661	0	86.661
**D LBPM ISR ACTIONS EUROPE DIVERSIF	243.420	0	243.420
**D COMPT GESTION	144.845	0	144.845
**D COMPT GESTION	29.735	0	29.735
**D BOIRON 13	5.492	0	5.492
**D L2C ACTIONS	200.669	0	200.669
**D CARILMO ACTIONS SYNC	380.000	0	380.000
**D WILLERS EPAGON	8.519	0	8.519
**D LBPM ISR STRATGIE PEA 1	381	0	381
**D LBPM ISR STRATGIE PEA 2	381	0	381
**D LBPM ISR STRATGIE PEA 3	381	0	381
**D LBPM ISR STRATGIE PEA 4	381	0	381
**D LBPM ISR STRATGIE PEA 5	381	0	381
**D LBPM ISR STRATGIE PEA 6	381	0	381
**D LBPM ISR STRATGIE PEA 7	381	0	381
**D LBPM ISR STRATGIE PEA 8	381	0	381
**D LBPM ISR STRATGIE PEA 9	381	0	381
**D LBPM ISR STRATGIE PEA 10	381	0	381
**D LBPM ISR STRATGIE PEA 11	381	0	381
**D LBPM ISR STRATGIE PEA 12	381	0	381
**D LBPM ISR STRATGIE PEA 13	381	0	381
**D LBPM ISR STRATGIE PEA 14	381	0	381
**D LBPM ISR STRATGIE PEA 15	381	0	381
**D LBPM ISR STRATGIE PEA 16	381	0	381
**D LBPM ISR STRATGIE PEA 17	381	0	381
**D LBPM ISR STRATGIE PEA 18	381	0	381
**D LBPM ISR STRATGIE PEA 19	381	0	381
**D LBPM ISR STRATGIE PEA 20	381	0	381
**D LBPM ISR STRATGIE PEA 21	381	0	381
**D LBPM ISR STRATGIE PEA 22	381	0	381
**D LBPM ISR STRATGIE PEA 23	381	0	381
**D LBPM ISR STRATGIE PEA 24	381	0	381
**D LBPM ISR STRATGIE PEA 25	381	0	381
**D LBPM ISR STRATGIE PEA 26	381	0	381
**D LBPM ISR STRATGIE PEA 27	381	0	381
**D LBPM ISR STRATGIE PEA 28	381	0	381
**D LBPM ISR STRATGIE PEA 29	381	0	381
**D LBPM ISR STRATGIE PEA 30	381	0	381
**D LBPM ISR STRATGIE PEA 31	381	0	381
**D LBPM ISR STRATGIE PEA 32	381	0	381
**D LBPM ISR STRATGIE PEA 33	381	0	381
**D LBPM ISR STRATGIE PEA 34	381	0	381
**D LBPM ISR STRATGIE PEA 35	381	0	381
**D LBPM ISR STRATGIE PEA 36	381	0	381
**D LBPM ISR STRATGIE PEA 37	381	0	381
**D LBPM ISR STRATGIE PEA 38	381	0	381
**D LBPM ISR STRATGIE PEA 39	381	0	381
**D LBPM ISR STRATGIE PEA 40	381	0	381
**D LBPM ISR STRATGIE PEA 41	381	0	381
**D LBPM ISR STRATGIE PEA 42	381	0	381
**D LBPM ISR STRATGIE PEA 43	381	0	381
**D LBPM ISR STRATGIE PEA 44	381	0	381
**D LBPM ISR STRATGIE PEA 45	381	0	381
**D LBPM ISR STRATGIE PEA 46	381	0	381
**D LBPM ISR STRATGIE PEA 47	381	0	381
**D LBPM ISR STRATGIE PEA 48	381	0	381
**D LBPM ISR STRATGIE PEA 49	381	0	381
**D LBPM ISR STRATGIE PEA 50	381	0	381
**D LBPM ISR STRATGIE PEA 51	381	0	381
**D LBPM ISR STRATGIE PEA 52	381	0	381
**D LBPM ISR STRATGIE PEA 53	381	0	381
**D LBPM ISR STRATGIE PEA 54	381	0	381
**D LBPM ISR STRATGIE PEA 55	381	0	381
**D LBPM ISR STRATGIE PEA 56	381	0	381
**D LBPM ISR STRATGIE PEA 57	381	0	381
**D LBPM ISR STRATGIE PEA 58	381	0	381
**D LBPM ISR STRATGIE PEA 59	381	0	381
**D LBPM ISR STRATGIE PEA 60	381	0	381
**D LBPM ISR STRATGIE PEA 61	381	0	381
**D LBPM ISR STRATGIE PEA 62	381	0	381
**D LBPM ISR STRATGIE PEA 63	381	0	381
**D LBPM ISR STRATGIE PEA 64	381	0	381
**D LBPM ISR STRATGIE PEA 65	381	0	381
**D LBPM ISR STRATGIE PEA 66	381	0	381
**D LBPM ISR STRATGIE PEA 67	381	0	381
**D LBPM ISR STRATGIE PEA 68	381	0	381
**D LBPM ISR STRATGIE PEA 69	381	0	381
**D LBPM ISR STRATGIE PEA 70	381	0	381
**D LBPM ISR STRATGIE PEA 71	381	0	381
**D LBPM ISR STRATGIE PEA 72	381	0	381
**D LBPM ISR STRATGIE PEA 73	381	0	381
**D LBPM ISR STRATGIE PEA 74	381	0	381
**D LBPM ISR STRATGIE PEA 75	381	0	381
**D LBPM ISR STRATGIE PEA 76	381	0	381
**D LBPM ISR STRATGIE PEA 77	381	0	381
**D LBPM ISR STRATGIE PEA 78	381	0	381
**D LBPM ISR STRATGIE PEA 79	381	0	381
**D LBPM ISR STRATGIE PEA 80	381	0	381
**D LBPM ISR STRATGIE PEA 81	381	0	381
**D LBPM ISR STRATGIE PEA 82	381	0	381
**D LBPM ISR STRATGIE PEA 83	381	0	381
**D LBPM ISR STRATGIE PEA 84	381	0	381
**D LBPM ISR STRATGIE PEA 85	381	0	381
**D LBPM ISR STRATGIE PEA 86	381	0	381
**D LBPM ISR STRATGIE PEA 87	381	0	381
**D LBPM ISR STRATGIE PEA 88	381	0	381
**D LBPM ISR STRATGIE PEA 89	381	0	381
**D LBPM ISR STRATGIE PEA 90	381	0	381
**D LBPM ISR STRATGIE PEA 91	381	0	381
**D LBPM ISR STRATGIE PEA 92	381	0	381
**D LBPM ISR STRATGIE PEA 93	381	0	381
**D LBPM ISR STRATGIE PEA 94	381	0	381
**D LBPM ISR STRATGIE PEA 95	381	0	381
**D LBPM ISR STRATGIE PEA 96	381	0	381
**D LBPM ISR STRATGIE PEA 97	381	0	381
**D LBPM ISR STRATGIE PEA 98	381	0	381
**D LBPM ISR STRATGIE PEA 99	381	0	381
**D LBPM ISR STRATGIE PEA 100	381	0	381
**D LBPM ISR STRATGIE PEA 101	381	0	381
**D LBPM ISR STRATGIE PEA 102	381	0	381
**D LBPM ISR STRATGIE PEA 103	381	0	381
**D LBPM ISR STRATGIE PEA 104	381	0	381
**D LBPM ISR STRATGIE PEA 105	381	0	381
**D LBPM ISR STRATGIE PEA 106	381	0	381
**D LBPM ISR STRATGIE PEA 107	381	0	381
**D LBPM ISR STRATGIE PEA 108	381	0	381
**D LBPM ISR STRATGIE PEA 109	381	0	381
**D LBPM ISR STRATGIE PEA 110	381	0	381
**D LBPM ISR STRATGIE PEA 111	381	0	381
**D LBPM ISR STRATGIE PEA 112	381	0	381
**D LBPM ISR STRATGIE PEA 113	381	0	381
**D LBPM ISR STRATGIE PEA 114	381	0	381
**D LBPM ISR STRATGIE PEA 115	381	0	381
**D LBPM ISR STRATGIE PEA 116	381	0	381
**D LBPM ISR STRATGIE PEA 117	381	0	381
**D LBPM ISR STRATGIE PEA 118	381	0	381
**D LBPM ISR STRATGIE PEA 119	381	0	381
**D LBPM ISR STRATGIE PEA 120	381	0	381
**D LBPM ISR STRATGIE PEA 121	381	0	381
**D LBPM ISR STRATGIE PEA 122	381	0	381
**D LBPM ISR STRATGIE PEA 123	381	0	381
**D LBPM ISR STRATGIE PEA 124	381	0	381
**D LBPM ISR STRATGIE PEA 125	381	0	381
**D LBPM ISR STRATGIE PEA 126	381	0	381
**D LBPM ISR STRATGIE PEA 127	381	0	381
**D LBPM ISR STRATGIE PEA 128	381	0	381
**D LBPM ISR STRATGIE PEA 129	381	0	381
**D LBPM ISR STRATGIE PEA 130	381	0	381
**D LBPM ISR STRATGIE PEA 131	381	0	381
**D LBPM ISR STRATGIE PEA 132	381	0	381
**D LBPM ISR STRATGIE PEA 133	381	0	381
**D LBPM ISR STRATGIE PEA 134	381	0	381
**D LBPM ISR STRATGIE PEA 135	381	0	381
**D LBPM ISR STRATGIE PEA 136	381	0	381
**D LBPM ISR STRATGIE PEA 137	381	0	381
**D LBPM ISR STRATGIE PEA 138	381	0	381
**D LBPM ISR STRATGIE PEA 139	381	0	381
**D LBPM ISR STRATGIE PEA 140	381	0	381
**D LBPM ISR STRATGIE PEA 141	381	0	381
**D LBPM ISR STRATGIE PEA 142	381	0	381
**D LBPM ISR STRATGIE PEA 143	381	0	381
**D LBPM ISR STRATGIE PEA 144	381	0	381
**D LBPM ISR STRATGIE PEA 145	381	0	381
**D LBPM ISR STRATGIE PEA 146	381	0	381
**D LBPM ISR STRATGIE PEA 147	381	0	381
**D LBPM ISR STRATGIE PEA 148	381	0	381
**D LBPM ISR STRATGIE PEA 149	381	0	381
**D LBPM ISR STRATGIE PEA 150	381	0	381
**D LBPM ISR STRATGIE PEA 151	381	0	381
**D LBPM ISR STRATGIE PEA 152	381	0	381
**D LBPM ISR STRATGIE PEA 153	381	0	381
**D LBPM ISR STRATGIE PEA 154	381	0	381
**D LBPM ISR STRATGIE PEA 155	381	0	381
**D LBPM ISR STRATGIE PEA 156	381	0	381
**D LBPM ISR STRATGIE PEA 157	381	0	381
**D LBPM ISR STRATGIE PEA 158	381	0	381
**D LBPM ISR STRATGIE PEA 159	381	0	381
**D LBPM ISR STRATGIE PEA 160	381	0	381
**D LBPM ISR STRATGIE PEA 161	381	0	381
**D LBPM ISR STRATGIE PEA 162	381	0	381
**D LBPM ISR STRATGIE PEA 163	381	0	381
**D LBPM ISR STRATGIE PEA 164	381	0	381
**D LBPM ISR STRATGIE PEA 165	381	0	381
**D LBPM ISR STRATGIE PEA 166	381	0	381
**D LBPM ISR STRATGIE PEA 167	381	0	381
**D LBPM ISR STRATGIE PEA 168	381	0	381
**D LBPM ISR STRATGIE PEA 169	381	0	381
**D LBPM ISR STRATGIE PEA 170	381	0	381
**D LBPM ISR STRATGIE PEA 171	381	0	381
**D LBPM ISR STRATGIE PEA 172	381	0	381
**D LBPM ISR STRATGIE PEA 173	381	0	381
**D LBPM ISR STRATGIE PEA 174	381	0	381
**D LBPM ISR STRATGIE PEA 175	381	0	381
**D LBPM ISR STRATGIE PEA 176	381	0	381
**D LBPM ISR STRATGIE PEA 177	381	0	381
**D LBPM ISR STRATGIE PEA 178	381	0	381
**D LBPM ISR STRATGIE PEA 179	381	0	381
**D LBPM ISR STRATGIE PEA 180	381	0	381
**D LBPM ISR STRATGIE PEA 181	381	0	381
**D LBPM ISR STRATGIE PEA 182	381	0	381
**D LBPM ISR STRATGIE PEA 183	381	0	381
**D LBPM ISR STRATGIE PEA 184	381	0	381
**D LBPM ISR STRATGIE PEA 185	381	0	381
**D LBPM ISR STRATGIE PEA 186	381	0	381
**D LBPM ISR STRATGIE PEA 187	381	0	381
**D LBPM ISR STRATGIE PEA 188	381	0	381
**D LBPM ISR STRATGIE PEA 189	381	0	381
**D LBPM ISR STRATGIE PEA 190	381	0	381
**D LBPM ISR STRATGIE PEA 191	381	0	381
**D LBPM ISR STRATGIE PEA 192	381	0	381
**D LBPM ISR STRATGIE PEA 193	381	0	381
**D LBPM ISR STRATGIE PEA 194	381	0	381
**D LBPM ISR STRATGIE PEA 195	381	0	381
**D LBPM ISR STRATGIE PEA 196	381	0	381
**D LBPM ISR STRATGIE PEA 197	381	0	381
**D LBPM ISR STRATGIE PEA 198	381	0	381
**D LBPM ISR STRATGIE PEA 199	381	0	381
**D LBPM ISR STRATGIE PEA 200	381	0	381
**D LBPM ISR STRATGIE PEA 201	381	0	381
**D LBPM ISR STRATGIE PEA 202	381	0	381
**D LBPM ISR STRATGIE PEA 203	381	0	381
**D LBPM ISR STRATGIE PEA 204	381	0	381
**D LBPM ISR STRATGIE PEA 205	381	0	381
**D LBPM ISR STRATGIE PEA 206	381	0	381
**D LBPM ISR STRATGIE PEA 207	381	0	381
**D LBPM ISR STRATGIE PEA 208	381	0	381
**D LBPM ISR STRATGIE PEA 209	381	0	381
**D LBPM ISR STRATGIE PEA 210	381	0	381
**D LBPM ISR STRATGIE PEA 211	381	0	381
**D LBPM ISR STRATGIE PEA 212	381	0	381
**D LBPM ISR STRATGIE PEA 213	381	0	381
**D LBPM ISR STRATGIE PEA 214	381	0	381
**D LBPM ISR STRATGIE PEA 215	381	0	381
**D LBPM ISR STRATGIE PEA 216	381	0	381
**D LBPM ISR STRATGIE PEA 217	381	0	381
**D LBPM ISR STRATGIE PEA 218	381	0	381
**D LBPM ISR			

## Assemblea Straordinaria del 28 aprile 2021

## LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58

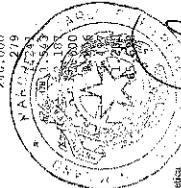
## FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GROUPAMA CK AVENIR EURO	38.662	0	38.662
**D GROUPAMA CK CAPITAL RETURN ALL CAP EUROPE	29.740	0	29.740
**D ROFS-SMART INDEX EURO	28.560	0	28.560
**D AP ACTIONS I EURO	22.386	0	22.386
**D AMUNDI HORIZON	16.298	0	16.298
**D GEORGI NGUYEN ASSET FMS	19.150	0	19.150
**D GEORGI NGUYEN ASSET FMS	97.550	0	97.550
**D ICARE EURO I	12.855	0	12.855
**D CDM ASIANI ACTIONS	32.407	0	32.407
**D FCP CARP - SING	46.614	0	46.614
**E FONDS OBJECTIF CLIMAT ACTIONS I	138.080	0	138.080
**D IP ACTIONS EURO	13.053	0	13.053
**D BEL EQUITY EUROPE ESG	18.264	0	18.264
**D A.A. CONDIFAM DIVERSIFIE	45.045	0	45.045
**D NGELIZIE VIE OPPORTUNITES	22.369	0	22.369
**D FCP MERCO LONG TERM D	282.349	0	282.349
**D OI 18 ALPS SECTOR	15.479	0	15.479
**D FIDEAS SMART FOR CLIMATE ACTIONS EURO3	15.051	0	15.051
**D VERDOME EUROPE	38.393	0	38.393
**D VERDOME SELECTION EUR	8.106	0	8.106
**D USBC EURO PME	148.000	0	148.000
**D BEST BUSINESS MODELS SET	136.941	0	136.941
**D GROUPAMA EUROPE EQUITIES	117.558	0	117.558
**D GROUPAMA EUROPE OPPORTUNITES	5.398.226	0	5.398.226
**D AMUNDI EUROPE MONDE	38.994	0	38.994
**D ASSERDIX	125.000	0	125.000
**D BFT EURO FUTUR ESG	51.742	0	51.742
**D LCL ACTIONS MONDE HORS EUROPE EURO	116.662	0	116.662
**D ATOTI EUROLAND CORE *	41.568	0	41.568
**D ATOTI EUROLAND HAUT RENDEMENT I	58.000	0	58.000
**D LCL ACTIONS EURO CORE*	52.827	0	52.827
**D AMUNDI ACTIONS EMPRENEMENT	38.203	0	38.203
**D AMUNDI STRATEGIS ACT EUR3 BLSK BILITY	36.040	0	36.040
**D AMUNDI EQUITY EURO CONSERVATV	24.905	0	24.905
**D ECOEI AVEAUI PLUS	1.443.526	0	1.443.526
**D EPARGNE ETHIQUE ACTIONS	42.760	0	42.760
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	1.804	0	1.804
**D EDMOND DE ROTHSCHILD EQUITY EURO3 SOLVE	391.922	0	391.922
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDROM)	35.000	0	35.000
**D POLLIXX	30.383	0	30.383
**D EDMOND DE ROTHSCHILD EUROPE MIDCAPS	162.703	0	162.703
**D EDMOND DE ROTHSCHILD EURO SUSTAINABLE GROWTH	923.950	0	923.950
**D EDMOND DE ROTHSCHILD EQUITY EURO3 SOLVE	10.500	0	10.500
**D FCP CREDITMO EUROPE	23.473	0	23.473
**D MFC INVESTMENTS, MFC LIMITED	32.456	0	32.456
**D EDIPRESHER	39.410	0	39.410
**D EDIPRESHER	20.000	0	20.000
**D EDIPRESHER	8.785	0	8.785
**D EDIPRESHER	4.253	0	4.253

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MYLEEMOREY SUPERANNUATION FUND	2.203	0	2.203
**D JANA PASSIVE GLOBAL SHARE TRUST	6.830	0	6.830
**D MFGOS BANK (LUX) FONDS 40 (EUR)	1.880	0	1.880
**D MFGOS BANK (LUX) FONDS 30	1.380	0	1.380
**D CREDIT SUISSE FONDS AG	26.344	0	26.344
**D UBS FOND MGT (CH) AG	100.773	0	100.773
**D HUBBERS BANK OF NORWAY	163.785	0	163.785
**D ASSET MANAGEMENT EXCHANGE UCITS OCI	5.113.723	0	5.113.723
**D STITCHING PENSIONFONDS ING..	32.770	0	32.770
**D LEGAL AND GENERAL CCF	4.156	0	4.156
**D BANK OF BOTSWANA	8.484	0	8.484
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	280.727	0	280.727
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	101.162	0	101.162
**D INTERNATIONAL MONETARY FUND RESERVE STAFF BENEFITS INVESTMENT ACCOUNT 700	20.891	0	20.891
**D WHEELS COMMON INVESTMENT FUND TRUSTEES LIMITED	301.263	0	301.263
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	942	0	942
**D BOND INVESTMENT MANAGEMENT FOR PENSION TRUST 1974 PENSION TRUST	14.704	0	14.704
**D UNITED MILK WORKERS OF AMERICA RETIREMENT SYSTEM	8.484	0	8.484
**D MICHELAN NORTH AMERICA INC. MASTER RETIREMENT TRUST	5.004	0	5.004
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	22.366	0	22.366
**D STRATHCLYDE PENSION FUND	66.772	0	66.772
**D CHEVRON UK PENSION PLAN.	16.582	0	16.582
**D DAKER HUGHES INC MASTER TRUST.	257.945	0	257.945
**D CITY OF FRENO RETIREMENT SYSTEMS	1.723.617	0	1.723.617
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	3.659	0	3.659
**D SEM DIVERSIFIED GLOBAL EQUITY FUND	146.572	0	146.572
**D DCC LISTED SECURITIES FUND	202.817	0	202.817
**D STITCHING HELNEXER PENSIONFONDS	68.871	0	68.871
**D STITCHING PENSIONFONDS VAN DE METALBERG (RWS)	13.786	0	13.786
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	5.643	0	5.643
**D DOM RETIREMENT GROUP TRUST	17.592	0	17.592
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	18.571	0	18.571
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	308.206	0	308.206
**D COLONIAL FIRST STATE INVESTMENT FUND 50	488.002	0	488.002
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	67.889	0	67.889
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	178.529	0	178.529
**D MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	524.006	0	524.006
**D UNITED NATIONS REFLEE AND WORKS AGENCY FOR PALESTINE REFUGEES	16.943	0	16.943
**D THOMAS L. WALTON FAMILY TRUST OAD 03/19/13	26.442	0	26.442
**D INTERNATIONAL GROWTH FUND TRUST EROTLER	1.371	0	1.371
**D CS INVESTORS INTERNATIONAL SOCIETY DBT CIC	3.565	0	3.565
**D STEPHART L. WALTON FAMILY TRUST OAD 3/19/13	240.000	0	240.000
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	279	0	279
**D WINF. MILE POINT NOT QUALIFIED PARONERSHIP	1.643	0	1.643
**D OLIN PENSION PLANS MASTER RETIREMENT TRUST	2.187	0	2.187
**D MASTER TRUST AGREEMENT BETWEEN PETERZ INC AND USK NORTHERN TRUST COMPANY	3.600	0	3.600
**D R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND	9.806	0	9.806
**D MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	3.497	0	3.497
	1.200	0	1.200
	65.628	0	65.628



DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata all'ipotesi favorevole)  
 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Pagina 23

Azionisti: 1.698 Teste: 1.698  
 Azionisti in proprio: 0 Azionisti in delega: 1.698

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JCM 1987 ARTICLE II DESC TRUST FROZEN	176	0	176
**D LHM INVESTMENTS LLC	19.447	0	19.447
**D THE MEDICAL AND DENTAL DEFENSE UNION OF SOFTBND	38.532	0	38.532
**D CULTURA INVESTMENTS LLC SOF 11/1/2012	200	0	200
**D CULTURA INSTITUTIONS PENSION PLAN TRUST CULTURA INSTITUTIONS RETIREMENT SYSTEM	6.965	0	6.965
**D FUNDS DE PENSORS	6.241	0	6.241
**D JOSHUA GREEN CORPORATION	1.082	0	1.082
**D CALVERT CLIPES NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	2.400	0	2.400
**D BATELLE MEMORIAL INSTITUTE	13.080	0	13.080
**D JCM 1987 ARTICLE II DESC TRUST BPOARE C/O WALTON ENTERPRISES LLC	178	0	178
**D ARVEST FOUNDATION	394	0	394
**D ALICE A PROJET- FAMILY TRUST 04/09/27/13	1.059	0	1.059
**D HL MULTI-MANAGER BALANCED MANAGER TRUST	288.164	0	288.164
**D HL MULTI-MANAGER SPECIAL STRATEGIES TRUST	695.105	0	695.105
**D HALLIE GIERBERG PROGRAM GROWTH TRUST PLC	64.111	0	64.111
**D BEAT DRUSH FUND ASSOCIATION	752	0	752
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND	5.222	0	5.222
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND	585.105	0	585.105
**D PUBLIC PENSION AGENCY	148.951	0	148.951
**D PUBLIC PENSION AGENCY	185.707	0	185.707
**D PUBLIC PENSION AGENCY	48.975	0	48.975
**D CINDY SPRINGS LLC	18.463	0	18.463
**D NTCI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON TRADING	4.218	0	4.218
**D BELGE PARTNERSHIP C/O NUTHERN TRUST COMPANY MANAGER	1.692	0	1.692
**D FCM INTERNATIONAL LLC	1.688	0	1.688
**D BRUSH STREET GLOBAL EQUITY FUND LLC	119.559	0	119.559
**D ROER COFC INTERNATIONAL SELECT FUND (OST)	1.513.198	0	1.513.198
**D AVALON PORTFOLIO II LLC	618	0	618
**D SIM GLOBAL BALANCED TRUST	659	0	659
**D SEMINEL INTERNATIONAL FUND	1.064	0	1.064
**D SEMINEL INTERNATIONAL TRUST	3.427	0	3.427
**D SIM PORTFOLIO LLC	4.903	0	4.903
**D SAIX LLC	28.457	0	28.457
**D NEW INVESTMENTS, LLC	388	0	388
**D HUSSEN FUND FUND MANASSE LLC	359	0	359
**D ME INTERNATIONAL FUND LLC	21.276	0	21.276
**D LHM GROUP HOLDINGS LLC	972	0	972
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	25.111	0	25.111
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	62	0	62
**D LAKE AVENUE INVESTMENTS LLC	43.550	0	43.550
**D FCI-QM COMMON DAILY EAFE INDEX FUND - HOR LEADING	30.051	0	30.051
**D FIDDER PARTNERS LLC	99.405	0	99.405
**D HARMON FAMILY INVESTMENT PARTNERSHI	329	0	329
**D INTERNATIONAL ENDURANCE BENEFIT TRUST	1.077	0	1.077
**D DONAVAN TRUST LTD	1.693	0	1.693
**D DONAVAN TRUST LTD	1.354	0	1.354
**D INTERNATIONAL EQUITY FUND LLC	1.991	0	1.991
**D CARROLL AVENUE PARTNERS LLC	7.815	0	7.815
	71	0	71

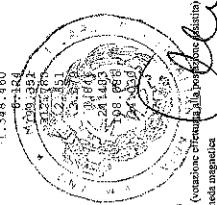
Azionisti in proprio: 1.698 Tesic: 1.698  
 Azionisti in delega: 0 Azionisti in delega: 1.698

Pagina 24  
 DIF= delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*D= delega alla persona fisica sopra indicata con il numero della scheda magnetica (verنامه effettuato alla postazione assistita)  
 RL\*= rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ASCERION ALPHA FUND LLC.	1.050	0	1.050
**D K INVESTMENTS SH LIMITED.	78.218	0	78.218
**D LEGAL AND GENERAL MSCI EAFE SI FUND LLC	36.634	0	36.634
**D NGI - ON COMMON DAILY EAFE INDEX FUND - LEADING	43.708	0	43.708
**C NGI - ON COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX	29.594	0	29.594
**D INTERNATIONAL MONSIEUR FUND STAFF RETIREMENT PLAN /30	304.136	0	304.136
**D INTERNATIONAL MONSIEUR FUND SOCIAL SECURITY FUND RDC	130.199	0	130.199
**D INTERNATIONAL MONSIEUR FUND SOCIAL SECURITY FUND RDC	53.601	0	53.601
**D FINANCY INVESTMENT TRUST: SECURITY PERLES GLOBAL EX U.S. -INDEX FUND	163.514	0	163.514
**D FINANCY INVESTMENT TRUST: SECURITY DIVERSIFIED INTERNATIONAL 26 FUND	763.474	0	763.474
**D FIDELITY ADVISOR SERIES VILL: FIDELITY FLEX INTERNATIONAL INDEX FUND	20.584	0	20.584
**D FIDELITY ADVISOR SERIES VILL: FIDELITY ADVISOR OVERSEAS FUND	167.363	0	167.363
**D FIDELITY INVESTMENT TRUST: FIDELITY EMERGING OPPORTUNITIES FUND	1.498	0	1.498
**D VI CAPITAL LTD	6.212	0	6.212
**D STITCHING ELSE SKY LIQUID ASSET FUNDS	58.510	0	58.510
**D NEW ZEALAND SUPERANNUATION FUND	119.938	0	119.938
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	34.304	0	34.304
**B AUSTRALIAN CAPITAL TERRITORY SUPERANNUATION FUND	20.579	0	20.579
**B GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	17.835	0	17.835
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	3.925	0	3.925
**D JORD MAXOR 3 CHARITABLE FOUNDATION	36.333	0	36.333
**D JOHON INTERNATIONAL SELECT FUND	13.329.143	0	13.329.143
**D JHM TRUST NO 3 UAD 01/7/03	3.879	0	3.879
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D JHM TESTAMENTARY TRUST NO 5	2.723	0	2.723
**D JHM TESTAMENTARY TRUST NO. 7.	5.362	0	5.362
**D JHM TESTAMENTARY TRUST NO. 9.	2.885	0	2.885
**D JHM TESTAMENTARY TRUST NO. 10	3.034	0	3.034
**D JHM TESTAMENTARY TRUST NO. 11	4.319	0	4.319
**D SAN P ANDRADE 2016 TR UAD FEB 8, 1991	5.177	0	5.177
**D RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST GENIUS FIFTEEN	5.280	0	5.280
**D SUTHER HEALTH MASTER RETIREMENT TRUST	1.650	0	1.650
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.693	0	1.693
**D TRINITY COLLEGE CAMBRIDGE	66.388	0	66.388
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	246.500	0	246.500
**D SUTHER HEALTH	1.340	0	1.340
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	4.652	0	4.652
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	14.361	0	14.361
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	184.800	0	184.800
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.348.460	0	1.348.460
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	6.124	0	6.124
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	199.351	0	199.351
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	315.251	0	315.251
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST.	2.351	0	2.351
**C JTM TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**C JTM TRUST NO. 2 UAD 9/19/02	2.351	0	2.351
**C JTM TRUST NO. 5 UAD 9/19/02	2.351	0	2.351
**D FORD MOTOR COMPANY DESIGNED BENEFIT MASTER TRUST.	24.483	0	24.483
**D HALLBUTTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	198.086	0	198.086
**D THE HEALTH FOUNDATION.	34.030	0	34.030



Pagina 25

1 De\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.698 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (variazione effettuata dalla persona fisica)  
 RL\* rappresenta la legittimazione della persona fisica sopra indicata con il numero della scheda magnetica

Aziende: 1.698 Teste:  
 Azionisti in proprio: 0 Azionisti in delega:

Assemblea Straordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58

FAYOREVOLI

Cognome	Tot. Voti	Proprio	Delega
*D HARDING LOEWNER FUNDS INC. - GLOBAL EQUITY RESEARCH PORTFOLIO C/O NORTHERN TRUST COMPANY	1.194	0	1.194
*D HARDING LOEWNER FUNDS INC. - INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	2.153
*D IRIDIUM INTERNATIONAL SMALL CAP GROWTH FMD URBANUS INTERNATIONAL SMALL CAP	95.936	0	95.936
*D JUPITER AND RELATED COMPANIES DEFINED CONTRIBUTION PLAN MASTER TRUST	2.622	0	2.622
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	71.557	0	71.557
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	3.140	0	3.140
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	536	0	536
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	2.472	0	2.472
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	1.875.864	0	1.875.864
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	27.704	0	27.704
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	7.010	0	7.010
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	49.257	0	49.257
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	19.115	0	19.115
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	28.358	0	28.358
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	79.776	0	79.776
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	800.000	0	800.000
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	37.000	0	37.000
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	792.729	0	792.729
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	91.900	0	91.900
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	1.657	0	1.657
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	93.362	0	93.362
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	16.307	0	16.307
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	3.489	0	3.489
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	288.637	0	288.637
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	1.062	0	1.062
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	128.100	0	128.100
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	310.662	0	310.662
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	728	0	728
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	6.761.941	0	6.761.941
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	2.954	0	2.954
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	6.738	0	6.738
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	345.621	0	345.621
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	34.679	0	34.679
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	61.925	0	61.925
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	32.441	0	32.441
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	34.564	0	34.564
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	10.022.582	0	10.022.582
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	912	0	912
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	193.507	0	193.507
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	8.796	0	8.796
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	16.397	0	16.397
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	17.028	0	17.028
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	467.168	0	467.168
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	12.781	0	12.781
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	15.827	0	15.827
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	3.007	0	3.007
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	85.000	0	85.000
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	51.491	0	51.491
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	634.873	0	634.873
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	35.135	0	35.135
*D LEGAL AND GENERAL FUND INVESTMENT BOARD	388.200	0	388.200

Azionisti:

Azionisti in proprio: 1.698

Testi: 0

Azionisti in delega: 1.698

Pagina 26

DP\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)  
 RL\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VERDIEPARENBDET KLP ANSLIEDROFA INDEKS 1	31.127	0	31.127
**D VERDIEPARENBDET KLP ANSLIEGLOBAL INDEX 1	98.343	0	98.343
**D KOMONAL LANDSPENSIOENKASSE GIENSDIG FORSKRIFTSKASSEFASKAR	37.469	0	37.469
**D UNIVEST	74.000	0	74.000
**D STICHTING REPRIJSTAFENSTENFONDS VOOR HET SCHOONBAEK EN GL.	20.020	0	20.020
**D NORTHERN TRUST UCITS FGR FUND	100.327	0	100.327
**D ENGADINE EQUITY MASTER FUND	375.769	0	375.769
**D J O DAMRO CAPITAL MANAGEMENT UMBRELLA FUND 2IC - J O DAMRO	60.788	0	60.788
**D VARIOPARTNER SICAV - ALPHA GLOBAL QUALITY ACRIEWAYS	49.815	0	49.815
**D VARIOPARTNER SICAV - ALPHA QUALITY MULTI FACTOR	1.157	0	1.157
**D DANISKE INVEST SICAV - SRI GLOBAL	1.325	0	1.325
**D DANISKE INVEST SICAV - GLOBAL INDEX	23.378	0	23.378
**D VONTORREL FUND (LUX) - VESCORE GLOBAL EQUITY MULTI FACTOR C/O VONTORREL FONDS SERVICES AS	5.664	0	5.664
**D CHRISTOPHER J MULLERCHIP	5.650	0	5.650
**D ROSSEDENE LLC	2.251	0	2.251
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	2.432	0	2.432
**D AUGUST VENTURES LLC	886	0	886
**D LUPUS ALPHA FONDS - LUPUS ALPHA SHALLE	74.000	0	74.000
**D UNIVERSE THE COT CONTINEN. EUROPEAN EQUITY	58.864	0	58.864
**D CHIA INDEXED GLOBAL SHARE FUND	3.487	0	3.487
**D CHIA INDEXED GLOBAL SHARE FUND (PENSIONS MANAGEMENT) LIMITED	2.305.909	0	2.305.909
**D ILLA NORLIE ESG SCREENED FUND	12.265	0	12.265
**D ILLA - RAIFME	12.265	0	12.265
**D IRISH LIFE ASSURANCE P.C	126.522	0	126.522
**D IRISH LIFE ASSURANCE	66.350	0	66.350
**D STICHTING MN SERVICES	403.122	0	403.122
**S STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	106.117	0	106.117
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	47.550	0	47.550
**S STICHTING MN SERVICES AVANDEWPO ND	71.248	0	71.248
**D LEGAL AND GENERAL INVESTMENT MANAGEMENT	9.880	0	9.880
**D STANDARD LIFE ASSURANCE LIMITED	818.213	0	818.213
**D S.I.C. EUROPEAN EQUITY GROWTH FUND	103.817	0	103.817
**D S.I.C. EUROPEAN EQUITY GROWTH FUND (LUX) AS TRUSTEE C.T.I.BANK INT.-ILC	400.744	0	400.744
**D 2012 RUSTEN FUND II TRUST - I	2.325	0	2.325
**D 2012 RUSTEN FUND II TRUST - II	965.407	0	965.407
**D KAPALLE GLOBAL FUND	22.600	0	22.600
**D INVESCO POOLED INVESTMENT FUND - EUROPE FUND	324.817	0	324.817
**D TRANSAMERICA AIM INTERNATIONAL GROW	27.615	0	27.615
**D AEGON CUSTODY R.V	413.452	0	413.452
**D THE NOKURA TRUST AND BANKING CO LTD	27.615	0	27.615
**D S.I.C. II - STANDARD LIFE INVESTMENTS	1.665.485	0	1.665.485
**D ABERDEEN STANDARD OSG II - ASI EUROPE EX UK INCOME EQUITY FUND	448.232	0	448.232
**D STICHTING PGM DEPOSITARY	10.866.716	0	10.866.716
**D INTERNATIONAL EQUITIES FUND	10.876	0	10.876
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	0.975	0	0.975
**D STANDARD LIFE INVESTMENT COMPANYGLOHAI. SHALLES	2.932.699	0	2.932.699
**D STANDARD LIFE INVESTMENT COMPANYGLOHAI. SHALLES	16.389	0	16.389
**D S&P 500 EQUITY INDEX. FD-606LD	3.095.403	0	3.095.403
**D S&P 500 EQUITY INDEX. FD-606LD	2.369.020	0	2.369.020
**D THREADNEEDLE (LUX)	6.193	0	6.193
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	893.907	0	893.907
**D GRAC ATIF CW BK GRP SUP WGS30B	0	0	0
**D THREADNEEDLE INVESTMENT FUNDS LCVC	0	0	0



Pagina 27

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla polifonia seguita)  
 RL\* rappresenta la Legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.698 Tesi: 1  
 Azionisti in proprio: 0 Azionisti in delega: 1.698

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58

FAVOREVOLI

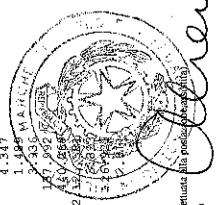
Cognome	Tot. Voti	Proprio	Delega
*3 JOHN HANCOCK INVESTMENT COMPANY FUND	1.766	0	1.766
*3 STANDARD LIFE INVESTMENT COMPANY FUND	30.357	0	30.357
*3 LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST INTERNATIONAL EQUITY INDEX TRUST	17.975	0	17.975
*3 SLLC BR AX UK SR CH FD ASFC	177.975	0	177.975
*3 INVESTOR SERVICES LIMITED INVESTOR WHOLESALERS GLOBAL EQUITY (INDEX) FUND	19.513	0	19.513
*3 LANTAS BANK	9.688	0	9.688
*3 JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	38.504	0	38.504
*3 MORGAN STANLEY INVESTMENT MANAGEMENT MULTI-FACTOR FUND	44.648	0	44.648
*3 VICTORYSHARES DEVELOPED EMERGING VOLATILITY WTD INDEX ETF	989	0	989
*3 VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF	12.150	0	12.150
*3 CITIRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDING-BLACKROCK WORLD EQUITY INDEX FUND	3.142	0	3.142
*3 HESTERUS POOLED SUPERANNUATION TRUST	25.033	0	25.033
*3 AMERBEN INVESTMENT FUND UK (VC) II - AMERBEN EUROPEAN EQUITY TRACKER FUND	1.028	0	1.028
*3 LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	23.315	0	23.315
*3 TWO SIGMA EQUITY RISK PREMIUM INVESTMENT FUND	42.484	0	42.484
*3 TWO SIGMA ABSOLUTE RETURN FUND C/O C/O CORPORATION SERVICE COMPANY	12.458	0	12.458
*3 OSI ASSOCIATES LLC	5.460	0	5.460
*3 BESPOKE ALPHA MAC WAS LP MAPLES CORPORATE SERVICES LTD	318	0	318
*3 VIN WHITE FUND LIMITED C/O MAPLES CORPORATE SERVICES	178	0	178
*3 TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	871	0	871
*3 MAN DERRWOOD FUND LIMITED C/O CIBC TRUSTEES (CAYMAN LIMITS)	6.465	0	6.465
*3 CANADA POST CORPORATION REGISTERED PENSION PLAN	24.377	0	24.377
*3 M&M PARTNERS LIMITED C/O CIBC TRUSTEES (CAYMAN LIMITS)	62.244	0	62.244
*3 RECENT INTERNATIONAL SMALL CAP EQUITY FUND	10.814	0	10.814
*3 CHASSE DE RETRAITE D'INDO-QUEBEC	10.089	0	10.089
*3 HANOVER INVESTMENT MANAGEMENT EUROPEAN EQUITY FUND	712	0	712
*3 GSA INTERNATIONAL FUND	79.203	0	79.203
*3 THE ENDEAVOUR II FUND	7.236	0	7.236
*3 THE WILMINGTON TRUST COMPANY N	537.160	0	537.160
*3 THE ENDEAVOUR II FUND	965.432	0	965.432
*3 SPADYHAND GLOBAL SMALL-CAP EQUITY FUND	1.240	0	1.240
*3 RSC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	121.921	0	121.921
*3 WELLS FARGO INVESTMENT MANAGEMENT COMPANY L.P. C/O WELLS MULTI-STRATEGY ADVISERS LLC	172.200	0	172.200
*3 WELLS FARGO INVESTMENT MANAGEMENT COMPANY L.P. C/O WELLS MULTI-STRATEGY ADVISERS LLC	6.700	0	6.700
*3 WELLS FARGO INVESTMENT MANAGEMENT COMPANY L.P. C/O WELLS MULTI-STRATEGY ADVISERS LLC	55.449	0	55.449
*3 WELLS FARGO INVESTMENT MANAGEMENT COMPANY L.P. C/O WELLS MULTI-STRATEGY ADVISERS LLC	1.097	0	1.097
*3 WELLS FARGO INVESTMENT MANAGEMENT COMPANY L.P. C/O WELLS MULTI-STRATEGY ADVISERS LLC	1.715	0	1.715
*3 WELLS FARGO INVESTMENT MANAGEMENT COMPANY L.P. C/O WELLS MULTI-STRATEGY ADVISERS LLC	145.214	0	145.214
*3 WELLS FARGO INVESTMENT MANAGEMENT COMPANY L.P. C/O WELLS MULTI-STRATEGY ADVISERS LLC	69	0	69
*3 WELLS FARGO INVESTMENT MANAGEMENT COMPANY L.P. C/O WELLS MULTI-STRATEGY ADVISERS LLC	147	0	147
*3 WELLS FARGO INVESTMENT MANAGEMENT COMPANY L.P. C/O WELLS MULTI-STRATEGY ADVISERS LLC	249	0	249
*3 WELLS FARGO INVESTMENT MANAGEMENT COMPANY L.P. C/O WELLS MULTI-STRATEGY ADVISERS LLC	242	0	242
*3 WELLS FARGO INVESTMENT MANAGEMENT COMPANY L.P. C/O WELLS MULTI-STRATEGY ADVISERS LLC	101	0	101
*3 WELLS FARGO INVESTMENT MANAGEMENT COMPANY L.P. C/O WELLS MULTI-STRATEGY ADVISERS LLC	25.591	0	25.591
*3 WELLS FARGO INVESTMENT MANAGEMENT COMPANY L.P. C/O WELLS MULTI-STRATEGY ADVISERS LLC	5.134	0	5.134
*3 WELLS FARGO INVESTMENT MANAGEMENT COMPANY L.P. C/O WELLS MULTI-STRATEGY ADVISERS LLC	15.000	0	15.000
*3 WELLS FARGO INVESTMENT MANAGEMENT COMPANY L.P. C/O WELLS MULTI-STRATEGY ADVISERS LLC	1.300.000	0	1.300.000
*3 WELLS FARGO INVESTMENT MANAGEMENT COMPANY L.P. C/O WELLS MULTI-STRATEGY ADVISERS LLC	700.000	0	700.000
*3 WELLS FARGO INVESTMENT MANAGEMENT COMPANY L.P. C/O WELLS MULTI-STRATEGY ADVISERS LLC	2.120	0	2.120
*3 WELLS FARGO INVESTMENT MANAGEMENT COMPANY L.P. C/O WELLS MULTI-STRATEGY ADVISERS LLC	19.500	0	19.500

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58 FAVOREVOLI

Concorso

	Tot. Voti	Proprio	Delega
**D EURIZON CAPITAL SCR - EURIZON ALFOMI AREA EURO	49.614	0	49.614
**D EURIZON CAPITAL SCR - EURIZON GLOBAL LEADERS	89.235	0	89.235
**D EURIZON CAPITAL SCR - EURIZON GLOBAL LEADERS 50 - DICEMBRE 2025	415.003	0	415.003
**D EURIZON CAPITAL SCR - EURIZON COVER LEADERS 540 - DICEMBRE 2025	69.670	0	69.670
**D EURIZON CAPITAL SCR - EURIZON COVER LEADERS 540 - DICEMBRE 2025	46.189	0	46.189
**D EURIZON CAPITAL SCR - EURIZON COVER LEADERS 540 - DICEMBRE 2025	705.186	0	705.186
**D EURIZON CAPITAL SCR - EURIZON PROSPETTO ITALIA 70	201.509	0	201.509
**D EURIZON CAPITAL SCR - EURIZON ALFOMI ITALIA	524.964	0	524.964
**D EURIZON CAPITAL SCR - EURIZON ALFOMI ITALIA	34.563	0	34.563
**D EURIZON CAPITAL SCR - EURIZON ALFOMI ITALIA	179.630	0	179.630
**D EURIZON CAPITAL SCR - EURIZON ALFOMI ITALIA	2.688	0	2.688
**D ISE - MULTIASSET ABSOLUTE 3 ANNI - 07/2016	5.444	0	5.444
**D ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	5.444	0	5.444
**D ISE - EQUITY EUROPE LITE	45.646	0	45.646
**D ISE - EQUITY WORLD LITE	875	0	875
**D ISE - EQUITY EUROPE ESG LITE	2.585	0	2.585
**D ISE - EQUITY ITALY SMART VOLATILITY	40.387	0	40.387
**D ISE - EQUITY SMALL MID CAP EUROPE	99.840	0	99.840
**D ISE - ITALIAN EQUITY OPPORTUNITIES	86.321	0	86.321
**D VANGUARD INVESTMENTS IT COMMON CONTRACTUAL FUND	72.038	0	72.038
**D MONETARY AUTHORITY OF SINGAPORE	9.033	0	9.033
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	91.582	0	91.582
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	97.382	0	97.382
**D NINETY ONE GLOBAL STRATEGY FUND	180.206	0	180.206
**D IBS ETF	1.236.662	0	1.236.662
**D DMS INVESTMENT SA FOR AMERO DER WELTPONDS	638.981	0	638.981
**D XTRACKERS	14.487	0	14.487
**D GOLDMAN SACHS FUNDS	647.297	0	647.297
**D JMS INVESTMENT SA FOR ZERICH GLOBAL EQUITY	2.555	0	2.555
**D INDEXL	11.165	0	11.165
**D AXA WORLD FONDS	56.063	0	56.063
**D SP-SENTE PLUS INVESTORS FUND	11.364.190	0	11.364.190
**D ALLIANZ STRATEGISFONDS WACHSTUM LOKALT	14.843	0	14.843
**D LABREGARDS - FORDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI/OPERARI IN PERTINENTIA ALTO ADISE	1.199.016	0	1.199.016
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	558.689	0	558.689
**D COUNSEL DEFENSIVE GLOBAL EQUITY	2.817	0	2.817
**D I5 MACKENZIE EUROPEAN MID-CAP EQUITY FUND	43.127	0	43.127
**D I5 MACKENZIE EUROPEAN MID-CAP EQUITY CLASS	3.689	0	3.689
**D MACKENZIE GLOBAL LEADERSHIP IMPACT FUND	473	0	473
**D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	374.737	0	374.737
**D MACKENZIE MAXIMUM DIVERS ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.994	0	1.994
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	4.347	0	4.347
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	1.489	0	1.489
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX FUND	133.996	0	133.996
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX FUND	440.269	0	440.269
**D EFOCH INTERNATIONAL EQUITY FUND	2.125.861	0	2.125.861
**D EFOCH INTERNATIONAL EQUITY FUND	3.923	0	3.923
**D TD EUROPEAN INDEX FUND	26.921	0	26.921
**D TD INTERNATIONAL EQUITY INDEX ETF	2.811	0	2.811
**D TD ACTIVE GLOBAL EQUITY GROWTH ETF		0	



Pagina 29

1 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.698 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (velazione effettuata in presenza del notaio)  
 0 Azionisti in delega  
 RL\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.698  
 Azionisti in proprio: 0

## Assemblea Straordinaria del 28 aprile 2021

## LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max. Euro 283.511,58

## FAVOREVOLI

Cognome	Tot. Voci	Proprio	Delega
**3 TD MORGENSTAR BSS INTERNATIONAL EQUITY INDEX ETF	362	0	362
**3 IMPERIAL INTERNATIONAL EQUITY POOL	24.813	0	24.813
**D WINDMISE MSCI EAFE INDEX NON-LENDING, FUND FOR EAENEF ORG.	28.991	0	28.991
**D CIRC INTERNATIONAL INDEX FUND	27.361	0	27.361
**D CIBC WORLD INTERNATIONAL EQUITY INDEX FUND	3.071	0	3.071
**D BLACKROCK GLOBAL INDEX FUNDS	27.648	0	27.648
**D DWS GLOBAL FUND	175.267	0	175.267
**D DWS MULTI ASSET PTR FUND	47.476	0	47.476
**D DWS INVEST	3.696	0	3.696
**D ABN AMRO FUNDS	270.017	0	270.017
**D ISHARES MSCI PAPE INTERNAT-CONSLINDEX FUND	631.875	0	631.875
**D ISHARES MSCI AONT EX U.S. ETF	78.380	0	78.380
**D ISHARES GLOBAL FINANCIALS ETF	50.134	0	50.134
**D ISHARES MSCI EUROPE ETF	369.314	0	369.314
**D ISHARES MSCI EAFE INDEX FUND	788.707	0	788.707
**D ISHARES MSCI EAFE EBY	2.021.215	0	2.021.215
**D ISHARES MSCI KOSQUSAL EBY	1.921	0	1.921
**D ISHARES MSCI EUROPE FINANCIALS ETF	455.564	0	455.564
**D ISHARES MSCI ITALY ETF	806.968	0	806.968
**D ISHARES ESG ADVANCED MSCI EAFE ETF	8.160	0	8.160
**D ISHARES CORE MSCI EUROPE ETF	184.208	0	184.208
**D ISHARES EDRS MSCI INTL SIZE FACTOR ETF	417.041	0	417.041
**D ISHARES MSCI WORLD ETF	1.989	0	1.989
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	2.549.896	0	2.549.896
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	394.872	0	394.872
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	147.113	0	147.113
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	1.609	0	1.609
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	104.059	0	104.059
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	12.008	0	12.008
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER FOMFOLIO OF MASTERS INV	1.418	0	1.418
**D DWS INVESTMENT GBR FOR DMS OF LOMVOX EUROPE	23.619	0	23.619
**D DWS INVESTMENT GBR FOR DMS OF EUROZOOMS BALANCE	159.511	0	159.511
**D DWS INVESTMENT GBR FOR DMS OF EUROZOOMS EQUITY	2.833	0	2.833
**D ISHARES PUBLIC LIMITED COMPANY	24.902	0	24.902
**D ISHARES PUBLIC LIMITED COMPANY	586.135	0	586.135
**D ISHARES PUBLIC LIMITED COMPANY	708.000	0	708.000
**D ISHARES V PUBLIC LIMITED COMPANY	50.934	0	50.934
**D ISHARES III PUBLIC LIMITED COMPANY	507.828	0	507.828
**D ISHARES IV PUBLIC LIMITED COMPANY	629.436	0	629.436
**D ISHARES VI PUBLIC LIMITED COMPANY	28.547	0	28.547
**D ISHARES VII PLC	869.954	0	869.954
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	2.224.176	0	2.224.176
**D ISHARES EURO STOXX UCITS ETF (DE)	226.137	0	226.137
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	142.819	0	142.819
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.213.844	0	1.213.844
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	362.316	0	362.316
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	92.975	0	92.975
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	8.302	0	8.302

Pagina 30

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica

\*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla possessione esistente)

RI\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

1.698 Tiscu:

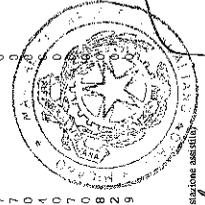
Azionisti in proprio: 0

Azionisti in delegat:

LISTA ESITO DELLE VOZAZIONE

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58 FAVOREVOLI

Codice	Descrizione	Tot. Voti	Proprio	Delega
**D COLLEGE RETIREMENT EQUITIES FUND		1.605.477	0	1.605.477
**D CLACRET INTERNATIONAL EQUITY INDEX FUND		581.899	0	581.899
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		126.405	0	126.405
**D TRIST II WALLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO		1.109.579	0	1.109.579
**D BRIGHOUSE FUNDS TRUST I: METLIFE MSCI BASE INDEX PORTFOLIO		42.655	0	42.655
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND		54.863	0	54.863
**D STATE OF MINNESOTA		238.957	0	238.957
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPEC MARKETS FIRD		18.788	0	18.788
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY		33.895	0	33.895
**D RUSSELL INVESTMENT FUNDS COMARK FUND		30.601	0	30.601
**D FRANK RUSSELL INVESTMENT COMPANY LLC		14.928	0	14.928
**D MULTI STYLE MULTI MANAGER FUNDS/ELC		9.019	0	9.019
**D SPDR MSCI ACWI EWS ETF		1.330	0	1.330
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		177.210	0	177.210
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM		3.564.384	0	3.564.384
**D TEACHER RETIREMENT SYSTEM OF TEXAS		278.752	0	278.752
**D SVK PORTFOLIO EUROPE ETF		7.738	0	7.738
**D SET GLOB ADV TAX EXEMPT RETIREMENT PLANS		2.369.831	0	2.369.831
**D S&P MSCI ITALY INDEX SECURITIZING COMOW TRUST FUND		534.834	0	534.834
**D TEACHERS RETIREMENT SYSTEM OF THE STATE OF ILLINOIS		77.745	0	77.745
**D IEN COMINGLED EMPLOYMENT FUND LP		22.809	0	22.809
**D INVESTMENT COMPANY OF CALIFORNIA		4.947	0	4.947
**D IEM ADV EQUITY FUND		98.822	0	98.822
**D IEM ADV EQUITY FUND		136.377	0	136.377
**D IEM ADV EQUITY FUND		16.700	0	16.700
**D IEM ADV EQUITY FUND		16.700	0	16.700
**D IEM ADV EQUITY FUND		9.374	0	9.374
**D IEM ADV EQUITY FUND		14.159	0	14.159
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND		12.466	0	12.466
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 25		7.578	0	7.578
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND		1.872	0	1.872
**D CHRISTIAN SUPER		2.133	0	2.133
**D EMERGENCY SERVICES SUPERANNUATION SCHEME		1.655	0	1.655
**D WARE SUPER		48.503	0	48.503
**D WARE SUPER		802	0	802
**D WARE VECTORS MSCI WORLD EX AUSTRALIA QUALITY ETF		60.995	0	60.995
**D WARE VECTORS SUPERANNUATION FUND		1.473	0	1.473
**D WARE VECTORS SUPERANNUATION FUND		4.175	0	4.175
**D SPDR SE WORLD EX AUSTRALIA FUND		16.527	0	16.527
**D SPDR SE WORLD EX AUSTRALIA FUND (CH)		9.668	0	9.668
**D ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)		38.564	0	38.564
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND I (CH)		13.767	0	13.767
**D FLAURISH INVESTMENT CORPORATION		4.567	0	4.567
**D EP PENSION FUND		8.187	0	8.187
**D GOLDMAN SACHS UK RETIREMENT PLAN		223.220	0	223.220
**D HG INVESTMENT FUNDS (1) HG EUROPEAN INDEX UNACKER FUND		27.744	0	27.744
**D HANGARD PENSION FUNDS LIMITED		54.480	0	54.480
**D STICHTING PHILLES PENSIONFONDS		2.580	0	2.580
**D VANGUARD ESC DEVELOPED WORLD ALL CAP EQ INDEX FID UK		15.960	0	15.960
**D VANGUARD INVESTMENTS FUNDS IVCV-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND		294.308	0	294.308
**D VIF IVCV VANGUARD FTSE DEVELOPED EUROPE FUND EQUITY INDEX FUND		10.982	0	10.982
**D VIF IVCV VANGUARD FTSE DEVELOPED ALL CAP INDEX FUND		326.389	0	326.389
**D RHONDA CYNON TAF COUNCY BOROUGH COUNCIL PENSION FUND			0	



*[Handwritten signature]*

1 DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.698 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazioni affermate)  
 0 Azionisti in delega  
 R.I.\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

Pagina 31  
 Azionisti: 1.698 Tesisti:  
 Azionisti in proprio: 0

Assemblea Straordinaria del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D RBC BANK AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D HUBC BANK SES AUT BU SCREEN EX CONTROVERSIES OM INDEX EQ FND	389.876	0	389.876
**D MCFEST ST JAMES S PLACE GLOBEQUILITY UNIT TRUST	306.175	0	306.175
**D MCFEST ST JAMES S PLACE DEPOSITARY SERVICES LMTD AS TRUSTEE OF ST. JAMES S PLACE STRATEGIC MANAGE	306.175	0	306.175
**D MCFEST ST JAMES S PLACE CREATOR EUROPEAN PROGRESSIVE UNILE TRUST	1.239.246	0	1.239.246
**D MCFEST ST JAMES S PLACE CREATOR EUROPEAN PROGRESSIVE UNILE TRUST	599.589	0	599.589
**D MCFEST ST JAMES S PLACE CREATOR EUROPEAN PROGRESSIVE UNILE TRUST	2.852	0	2.852
**D TM CRUX OIC TM CRUX EUROPEAN FUND	300.965	0	300.965
**D FAMILY INVESTMENTS GLOBAL CVIC FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL CVIC FAMILY BALANCED INTERNATIONALFUND	12.050	0	12.050
**D FP RUSSELL IWS ICVC FP RUSSELLIWS INT GROWTH ASSETS FUND	2.050	0	2.050
**D TM CRUX OIC - TM CRUX EUROPEAN SPECIAL SITUATIONS FUND	2.325.613	0	2.325.613
**D GANES PORTFOLIO INVESTMENTS LVC - GANES EUROPEAN EQUITY OPPORTUNITIES FUND	561.167	0	561.167
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - EUROPEAN (EX UK) EQUITY FUND	1.11.888	0	1.11.888
**D NEUBERGER BERMAN GLOBAL ALLOCATION FUND	180.963	0	180.963
**D ARCHERD INTERNATIONAL SMALLCAP CAP FUND	31.101	0	31.101
**D AMERICAN CENTURY SECURITIES INVESTMENT MANAGERS INTERNATIONAL EQUITY ETF	18.809	0	18.809
**D MUSA FUNDS PUBLIC LIMITED COMPANY	96.416	0	96.416
**D AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION MODERATE FUND	3.348	0	3.348
**D AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION MODERATE FUND	3.618	0	3.618
**D MATB MSCI ACQUASAI INDEX ACTREK FUND	5.629	0	5.629
**D UNILEL TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	64.884	0	64.884
**D BEAR CREEK INC	9.322	0	9.322
**D CENTRAL PROVIDENT FUND BOARD	1.015	0	1.015
**D CITY UNIVERSITY OF NEW YORK	11.397	0	11.397
**D UNIVERSITY OF NEW YORK	15.984	0	15.984
**D TRACERS FET PUBLIC LIMITED COMPANY	283.146	0	283.146
**D SIFORE XXI BANORTE BASICA 70-74 SA DR C.V.	131.332	0	131.332
**D SIFORE XXI BANORTE BASICA 70-74 SA DR C.V.	110.384	0	110.384
**D FIDUCIE GUARALDE LA SOCIETE DE TRANSPORT DE MONTREAL	78.501	0	78.501
**D REGIME DE RENTES DU MOUVEMENT DESARTAINS	7.663	0	7.663
**D SIFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	71.808	0	71.808
**D SIFORE XXI BANORTE BASICA 65-69 SA DE C.V.	110.834	0	110.834
**D SIFORE XXI BANORTE BASICA 65-69 SA DE C.V.	10.789	0	10.789
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	27.255	0	27.255
**D CALSSE DE DEPOT ET PLACEMENT DOUBBLE	64.698	0	64.698
**D TRUST I AS GLOBAL DYNAMIC ALLOCATION PORTFOLIO	115.000	0	115.000
**D CORSEFRET INC BELTHERMUT PLANTRUST	39.557	0	39.557
**D URS (SIS) GROUPE TRUST	114.979	0	114.979
**D SIFORE XXI BANORTE BASICA 80-84 SA DE C.V.	65.061	0	65.061
**D SIFORE XXI BANORTE BASICA 85-89 SA DE C.V.	18.030	0	18.030
**D SIFORE XXI BANORTE BASICA 90-94 SA DE C.V.	202.600	0	202.600
**D THE CAPITAL INVESTORS FUND	163.169	0	163.169
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	4.632	0	4.632
**D CALVERT VI SAFE INTERNATIONAL INDEX PORTFOLIO	17.931	0	17.931
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	8.062	0	8.062
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSF EUROPE HEDGED ETF	13.134	0	13.134
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSF EUROPE HEDGED ETF	6.360	0	6.360

Pagina 12

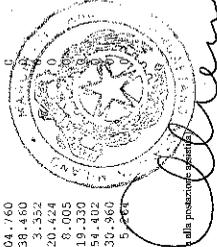
\*\*D\*\* delega alla persona fisica sopra indicata con il numero degli scelti nominati  
 \*\*D\*\* delega alla persona fisica sopra indicata con il numero della scheda nominativa (votazione effettuata alla postazione assistita)  
 RL\* rappresenta la legge alla persona fisica sopra indicata con il numero della scheda nominativa

Azionisti: 1.698  
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONE

Objetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FRANKLIN EFSE EUROPE EK U.K. INDEX ETF	4.884	0	4.884
**D FRANKLIN LIBERTYSHARES ICAV	264	0	264
**D VALIC COMPANY I - INTERNATIONALLY RESPONSIBLE FUNDK	13.965	0	13.965
**D FIDELITY CONCENTRATED INT SMALLCAP INST TREST	88.700	0	88.700
**D FIDELITY GLOBAL SMALL CAP FUND	6.212	0	6.212
**D PIMCO INVESTMENT FUND PUBLIC LIMITED COMPANY	3.587	0	3.587
**D FIDELITY INTERNATIONAL SMALL CAP FUND	189.391	0	189.391
**D AMERICAN FUND INSURANCE SERVICES INTERNATIONAL FUND	1.311.315	0	1.311.315
**D TRANSAMERICA INORGAN TACTICAL ALLOCATION VP	33.409	0	33.409
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.449	0	2.449
**D THE COLGARDO HEALTH FOUNDATION	174	0	174
**D HEXAMST ENAF EQUITY FUND	10.901	0	10.901
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	2.059	0	2.059
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS P.L.C	43.516	0	43.516
**D PARAMETRIC INTERNATIONAL EQUITYFUND	24.111	0	24.111
**D LEVITA VANCE INTERNATIONAL SMALLCAP FUND	24.488	0	24.488
**D GAN STAR FUND PLC	3.060.065	0	3.060.065
**D ROSSSELL INVESTMENT COMPANY TRANSMANAGED INTERNATIONAL EQUITY FUNDS	83.796	0	83.796
**D FIDELITY INTERNATIONAL SMALL CAP FUND	8.763	0	8.763
**D FANGRINE BALANCED GROWTH PORTFOLIO	16.735	0	16.735
**D FANGRINE EQUITY GROWTH PORTFOLIO	1.522	0	1.522
**D FIRST CHURCH OF CHRIST SCIENTIST	1.517.157	0	1.517.157
**D UNL A.M. INTERNATIONAL GROWTH FUND	4.104	0	4.104
**D UNL/MELLON MSCI WORLD INDEX FUND	3.483	0	3.483
**D UNL/JPMORGAN GLOBAL ALLOCATION FUND	1.592	0	1.592
**D FANGRINE BALANCED INCOME PORTFOLIO	9.673	0	9.673
**D FANGRINE BALANCED PORTFOLIO	11.479	0	11.479
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	7.632	0	7.632
**D MCI BAE INTERNATIONAL INDEX FUND	113.600	0	113.600
**D FIDELITY INTERNATIONAL EQUITY MULTISECT BASS FUND	77.180	0	77.180
**D UNL/INVESTMENT FUND PUBLIC LIMITED COMPANY MULTISECTORAL TRUST	27.160	0	27.160
**D SUNBERG SERIES SA MULTI-MANAGED INTERNATIONAL EQUITY PORTFOLIO	85.168	0	85.168
**D OGEAN COUNTY EMPLOYEES RETIREMENT SYSTEM	9.927	0	9.927
**D ORBOWORLD PUBLIC LIMITED COMPANY	12.501	0	12.501
**D RUSSELL INVESTMENT COMPANY V PLC	5.835	0	5.835
**D UNL/DEA INTERNATIONAL CORE EQUITY FUND	435	0	435
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND I.I.C	815	0	815
**D SUMNERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	55.706	0	55.706
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	5.375	0	5.375
**D FRANK RUSSELL INSTITUTIONAL FUNDS FLC	1.845.608	0	1.845.608
**D INVESCO VI INTERNATIONAL GROWTHFUND	1.845.608	0	1.845.608
**D STATE STREET GLOBAL ALL CAP EQUITY EXIS INDEX PORTFOLIO	80.327	0	80.327
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	135.677	0	135.677
**D SUNBERG SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2.104.760	0	2.104.760
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	83.352	0	83.352
**D CANNAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	20.424	0	20.424
**D LVPF DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.424	0	20.424
**D SHOK MSCI BAE WORLD FUEL RESERVEES FREE ETF	8.005	0	8.005
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	19.330	0	19.330
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	154.402	0	154.402
**D RUSSELL INVESTMENTS COMMON CONTRACTUAL FUND	30.960	0	30.960
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.264	0	5.264



DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (contenzione effettuata alle presidenze precedenti)  
 RL\* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MGI FUNDS PLC	163.067	0	163.067
**D MERCER QIF CCF	653.751	0	653.751
**D MAYNARD STATE RETIREMENT PENSION SYSTEM	23.144	0	23.144
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	19.505	0	19.505
**D JPMORGAN INTERNATIONAL EQUITY FUND	46.685	0	46.685
**D RUSSELL INVESTMENTS COMMON CONTRACT AMERICA	10.532	0	10.532
**D MERCER QIF CCF	118.768	0	118.768
**D MONTANA BOARD OF INVESTMENTS	313.340	0	313.340
**D NORTHROP GRUMMAN PENSION MASTERTRUST	1.356.057	0	1.356.057
**D STATE OF NEW JERSEY COMMON PENSION FUND D	394.288	0	394.288
**D LYVE KAPITALANLAGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	72.349	0	72.349
**D DVP SSGA INTERNATIONAL INDEX FUND	108.256	0	108.256
**D SPDR MSCI EAFE STRATEGICFACTORSF	24.505	0	24.505
**D SPDR MSCI WORLD STRATEGICFACTORSF	935	0	935
**D SPDR MSCI ACWI LOW CARBON TARGET E1F	3.738	0	3.738
**D SPDR MSCI ACWI LOW CARBON SAVING E1F	4.020	0	4.020
**D COUNTY OF LOS ANGELES SAVINGS PLAND TRUST PLAN	11.318	0	11.318
**D SHURELINE INTERNATIONAL POLEN INDEX TRUST	13.715	0	13.715
**D SHURELINE LOW CARBON INDEX FUNDLIC	31.312	0	31.312
**D ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	20.143	0	20.143
**D ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	8.890	0	8.890
**D NEW YORK STATE DEFERRED COMPENSATION PLAN	45.692	0	45.692
**D FISHER GLOBAL SMALL CAP EQUITY FUND	19.609	0	19.609
**D COSMOPOLITAN INVESTMENT FUND	14.553	0	14.553
**D FIDELITY COVERSTON TRUST: FIDELITY TARGETED INTL FACTOR E1F	116.373	0	116.373
**D FIDELITY INTERNATIONAL QUALITY INDEX E1F	4.937	0	4.937
**D CENTRAL INTERNATIONAL MULTI-FAC TOR E1F	257.504	0	257.504
**D CITY OF NEW YORK GROUP TRUST	1.144	0	1.144
**D DWS INVESTMENT GMBH FOR DEAFONDS PPC ERO	32.426	0	32.426
**D PANAGORA DYNAMIC GLOBAL EQUITY (EX TOBACCO) FUND	191.552	0	191.552
**D NEW SHILES INC PENSION MASTER TRUST	2.941	0	2.941
**D DWS INVESTMENT GMBH FOR GCB PENSION FUND GERMANY	11.080	0	11.080
**D DWS INVESTMAN GMBH FOR STIFFUNGFONDS SVOP	949	0	949
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.369	0	1.369
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	39.217	0	39.217
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY	660.000	0	660.000
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY	3.626	0	3.626
**D SPDR MSCI ACWI USA INDEX WY-LENDING DALLI TRUST	5.319	0	5.319
**D TRIVENTURE INTERNATIONAL INDEX PORTFOLIO	2.951	0	2.951
**D RUSSELL FOCUSED GLOBAL EQUITY	3.580	0	3.580
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.549	0	3.549
**D THE BANK OF KOREA	36.976	0	36.976
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	2.145.523	0	2.145.523
**D RUSSELL GLOBAL EQUITY POOLED FUND	11.457	0	11.457
**D RUSSELL OVERSEAS EQUITY POOL	29.499	0	29.499
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	7.710	0	7.710
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	7.710	0	7.710
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	23.101	0	23.101
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.240	0	3.240

Pagina 34

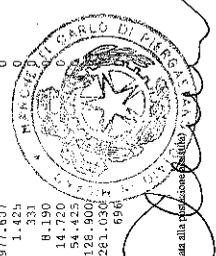
1 DIC delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1.698 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (consobanc effettuate alla postazione assistita)  
 0 Azionisti in proprio: RU: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.698 Teske:  
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Objetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ALASKA COMMON TRUST FUND	37.195	0	37.195
**D STATE STREET IRELAND UNIT TRUST	65.184	0	65.184
**D SSGA SPDR ETF EUROPE I PUBLIC LIMITED COMPANY	61.609	0	61.609
**D SSGA SPDR ETF EUROPE II PUBLIC LIMITED COMPANY	287.780	0	287.780
**D JENNIFERH CONSOLIDATED RETIREMENT SYSTEM	157.402	0	157.402
**D DELTAHARRIS SP INTERNATIONAL MANAGED RISK ETF	6.343	0	6.343
**D STATE STREET GIC	29.682	0	29.682
**D IHS INVESTMENT GMBH FOR DEANFONDS BG EQ	9.081	0	9.081
**D SEZ DAVID TRENCH FUND FOR REGISTRATION	1.041	0	1.041
**D VANGUARD GLOBAL MOMENTUM FACTORS*	2.942	0	2.942
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANCEGIFONDS VOB	1.162	0	1.162
**D WTCN COLLECTIVE INVESTMENT FUNDS TRUST	3.280	0	3.280
**D WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	17.356	0	17.356
**D VANGUARD STGE DEVELOPED ALL CAPX NORTH AMERICA INDEX ETF	7.031	0	7.031
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	51.293	0	51.293
**D THE WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST, OPPORTUNIS	2.685	0	2.685
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	38.381	0	38.381
**D WASHINGTON STATE INVESTMENT BOARD	716.730	0	716.730
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	230.845	0	230.845
**D PAN EUROPEAN SMALL CAP EQUITY L.P	80.393	0	80.393
**D PRUDENTIAL RETIREMENT INSURANCE ASSURTY COMPANY	48.432	0	48.432
**D WASHINGTON MANAGEMENT FUNDS (TREATLAND) PLC	20.357	0	20.357
**D MULTITE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	149.627	0	149.627
**D EURICH INVEST ICNV	27.721	0	27.721
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANCEGIFONDS HFT	88.312	0	88.312
**D IHS INVESTMENT GMBH FOR DEANFONDS SSK I	3.324	0	3.324
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	7.250	0	7.250
**D STATE STREET TOTAL RETURN VLS FUND	6.253	0	6.253
**D THE AB PORTFOLIOS AS ALL MARKET TOTAL RETURN PORTFOLIO	11.131	0	11.131
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	3.696	0	3.696
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	25.024	0	25.024
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	3.696	0	3.696
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	19.393	0	19.393
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	17.767	0	17.767
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	46.413	0	46.413
**D SSK MSC EUROPE SCREENED INDEX NONPUNTING COMMON TRUST FUND	9.651	0	9.651
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	31.979	0	31.979
**D IHS INVESTMENT GMBH FOR DEANFONDS SSK I	32.335	0	32.335
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	16.569	0	16.569
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	12.281	0	12.281
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	17.383	0	17.383
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	3.961	0	3.961
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	256.344	0	256.344
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	3.977.607	0	3.977.607
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	1.425	0	1.425
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	1.321	0	1.321
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	8.190	0	8.190
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	14.720	0	14.720
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	54.425	0	54.425
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	128.900	0	128.900
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	4.281.030	0	4.281.030
**D WELLS FARGO BK DECL OF TRUST INVEST FUNDS EMPLOYEE BEN TR	696	0	696



Pagina 35

DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione informata alla risoluzione del Consiglio di Amministrazione)  
 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

1 1.698  
 0 1.698

Azionisti: 1.698  
 Azionisti in proprio: 0  
 Azionisti in delega: 1.698

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Delega al C.d.A. di deliberare un aumento gratuito del capitale sociale per max Euro 283.511,58

FAYOREVOLI

Cognome	tot. Voti	Proprio	Delega
**D INTERNATIONAL MONETARY FUND	36.284	0	36.284
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR INVESTORGLOBAL FONDS	27.403	0	27.403
**D INTE CAPITALMANAGEMENTSCHAFT MBH FOR INVESTORGLOBAL FONDS	31.029	0	31.029
**D REF HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	24.788	0	24.788
**D SICKLEBACH STOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	2.583	0	2.583
**D SULLIVAN STOCK INVESTORS COMPANY COLLECTIVE INVESTMENT TRUST	71.470	0	71.470
**D GAY ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	18.524	0	18.524
**D THE MASTER TRUST BANK OF JAPAN LTD RE: RETIACHI FOREIGN EQUITY INDEX MOTHER FUND	2.972	0	2.972
**D IBM RETIREMENT PLAN	2.686	0	2.686
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	5.400	0	5.400
**D ALLIANCE GLOBAL INVESTORS GMBH FOR DBIFONDS ANFUS	132.000	0	132.000
**D UNIVERSALINVESTMENT TGF FOR WERKUR	57.385	0	57.385
**D ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS ANFUS	4.970	0	4.970
**D ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS ANFUS	24.350	0	24.350
**D UNIVERSALINVESTMENT TGF FOR WERKUR	13.337	0	13.337
**D UNIVERSALINVESTMENT TGF FOR WERKUR	3.337	0	3.337
**D JOHN HANCOCK VARIABLE INVESTMENT TRUST STRAT EQ ALLOCATION TRUST	180.000	0	180.000
**D JOHN HANCOCK FUNDS II STRATEGYEQUITY ALLOCATION FUND	107.787	0	107.787
**D SCHWAB INTERNACONAL EQUITY ETF	62.880	0	62.880
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	774.702	0	774.702
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	137.109	0	137.109
**D FND DE SEGURANCA SOCIAL DE MOCIM	17.810	0	17.810
**D ARLONZA STATE RETIREMENT SYSTEM	32.254	0	32.254
**D ATRJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4.698	0	4.698
**D ARCHITAS MULTIMANAGER GLOBAL FONDS UNIT TRUST	9.511	0	9.511
**D AMERICAN BUREAU OF SHIPPING	1.755	0	1.755
**D AMERICAN CENTURY EQUITY FUNDS INVESTIS INTERNATIONAL EQUITY FUND	788	0	788
**D AMERICAN CENTURY EQUITY FUNDS INVESTIS INTERNATIONAL EQUITY FUND	4.349	0	4.349
**D EUELIETY LONGTERM LEADERS FUND	675.652	0	675.652
**D INVESCO GLOBAL GROWTH FUND	1.860.747	0	1.860.747
**D INVESCO EUROPEAN GROWTH FUND	31.439	0	31.439
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	34.093	0	34.093
**D EMAC MARKON KAUFMAN FOUNDATION	4.521.525	0	4.521.525
**D FEDERATED KAUFMANN FUND	719	0	719
**D HEINSCHER FOUNDATION FOR CHILDREN			

Totale voti 449.454,763  
 Percentuale votanti % 98,645014  
 Percentuale Capitale % 73,693217

Azionisti:  
 Azionisti in proprio:

1.698  
 0

Teste:  
 Azionisti in delega:

1  
 1.698

Pagina 36

Dati delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione mistica)  
 RL\* rappresenta la delega alla persona fisica sopra indicata con il numero della scheda magnetica

**ARTICLES OF ASSOCIATION  
FINECOBANK S.P.A.**

**SECTION I  
INCORPORATION- PURPOSE - REGISTERED OFFICE – DURATION**

**Article 1**

1. A joint stock company has been incorporated with the name: "FinecoBank Banca Fineco S.p.A." or in abbreviated form "FinecoBank S.p.A.", or else "Banca Fineco S.p.A.", or else "Fineco Banca S.p.A."

**Article 2**

1. The Company's registered office is in Milan.  
2. In order to best pursue the corporate purpose, the Company may establish or close down secondary offices, branches, agencies and representation offices, however named, both in Italy and abroad.

**Article 3**

1. The duration of the Company is established at 31 (thirty one) December 2100 (two thousand one hundred) and may be extended or terminated earlier by resolution of the Shareholders' Meeting.

**Article 4**

1. The purpose of the Company is to engage in deposit-taking and lending in its various forms and with any method, including computer-based and multimedia applications, in Italy and abroad, operating there in accordance with current regulations and practices. For this purpose it may carry out, in compliance with current provisions and subject to obtaining the required authorisations, all transactions and all bank and financial services permitted by applicable laws and regulations, operating in the financial intermediation and credit market, and using any method including computer-based and multimedia applications, also through door-to-door selling and the multimedia distribution of services and products, in the same forms and manner. The company may also carry out any other activity and/or transaction that is instrumental or related to, or necessary or beneficial for the achievement of its corporate purpose and, in general, engage in any other activity that by law is reserved or permitted to companies authorised to engage in banking.  
2. The Company may also issue bonds, in compliance with applicable laws. Furthermore, it may also issue bonds convertible into its shares or with purchase vouchers or the subscription of shares (warrants), in compliance with applicable laws. It may also acquire holdings in Italy and abroad.  
3. The Company, in its role of parent to the Banking Group FinecoBank, pursuant to the provisions of Clause 61 of Legislative Decree no. 385 dated September 1, 1993, issues – in undertaking its management and co-ordination activities – instructions to other members of the Group in respect of the fulfilment of requirements laid down by the Bank of Italy in the interest of the Group's stability.

## SECTION II SHARE CAPITAL - SHARES – BONDS

### Article 5

1. The share capital, fully subscribed and paid up, is equal to Euro 201,266,924.10 represented by n. 609,899,770 ordinary shares with a par value of Euro 0.33.

The Board of Directors, in execution of the authority granted to it pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meetings of April 12, 2016, April 11, 2017, April 11, 2018 and April 10, 2019, resolved on February 9, 2021, to increase the share capital, with effect from March 31, 2021, by a total nominal amount of Euro 114,089.91 (of which: Euro 13,878.81 and Euro 10,033.98 pertaining to the authority granted in the Extraordinary Shareholders' Meeting of April 12, 2016; Euro 9,390.81 pertaining to the authority granted in the Extraordinary Shareholders' Meeting of April 11, 2017; Euro 25,438.71 and Euro 34,527.57 pertaining to the authority granted in the Extraordinary Shareholders' Meeting of April 11, 2018; and Euro 20,820.03 pertaining to the authority granted in the Extraordinary Shareholders' Meeting of 10 April 2019), corresponding to a total of 345,727 ordinary shares with a nominal value of Euro 0.33 each (of which: 42,057 and 30,406 pertaining to the authority granted in the Extraordinary Shareholders' Meeting of April 12, 2016; 28,457 pertaining to the authority granted in the Extraordinary Shareholders' Meeting of April 11, 2017; no. 77,087 and no. 104,629 pertaining to the authority granted in the Extraordinary Shareholders' Meeting of April 11, 2018; and no. 63,091 pertaining to the authority granted in the Extraordinary Shareholders' Meeting of April 10, 2019), to service the implementation of the Employees incentive plans.

2. The share capital may be increased by way of a shareholders' resolution, through the issuance of shares, also bearing various rights, in compliance with legal requirements.

In the event of an increase in share capital through a rights issue, the pre-emptive rights of shareholders may be excluded, limited to ten percent of the pre-existing share capital, provided that the issue price of the new shares corresponds to the market value of those already outstanding and that this is confirmed by a special report prepared by the appointed independent auditors.

3. Ordinary shares are registered shares.

4. The shares are indivisible and in the event of joint ownership they shall be regulated according to law.

5. The Extraordinary Shareholders' Meeting may resolve upon the allocation of profits to the employees of the Company in accordance with current regulations.

6. The Shareholders' service address for their dealings with the Company shall be the address stated in the Shareholders' registry.

7. The status of shareholder implies unconditional acceptance of the deed of incorporation and of the articles of association.

8. The Board of Directors, shall be empowered, pursuant to Article 2443 of the Italian Civil Code, for a period of five years starting from the beginning of the negotiation on the Italian regulated market, to increase the share capital, free of charge – in one or more tranches – to implement the Employee incentive schemes approved by the ordinary Shareholders' Meeting

held on June 5, 2014, for a maximum amount of Euro 1,155,000.00 (entirely attributable to capital for Euro 0.33 per share, equal to the nominal unit value), issuing a maximum number of 3,500,000 new ordinary shares having a nominal value of Euro 0.33 each, with the same characteristics as those outstanding, with regular dividend rights, by assigning the corresponding maximum amount of profit and/or profit reserves resulting from the last financial statements in question approved pursuant to Article 2349 of the Italian Civil Code, according to the terms, conditions and methods provided for in the incentive schemes.

The Board of Directors, in partial execution of the authority granted in accordance with Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of 5 June 2014, resolved on 9 February 2015 to increase the share capital by a nominal Euro 79,761 corresponding to 241,700 ordinary shares with a nominal value of Euro 0.33 each, to service the implementation of Employee incentive plans.

The Board of Directors, in partial exercise of the powers conferred on the same pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, decided, on February 8, 2016, to increase the share capital by the nominal amount of Euro 95,601.99, corresponding to 289,703 ordinary shares with par value of Euro 0.33 each, to service the implementation of Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 7, 2017 to increase the share capital by a nominal amount of Euro 294,372.21, corresponding to 892,037 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 7, 2017 to increase the share capital by a nominal amount of Euro 5,237.76, corresponding to 15,872 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 163,182.69, corresponding to 494,493 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 37.105,20, corresponding to overall 112,440 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 110.755,92, corresponding to overall 335,624 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 23,333.64, corresponding to overall 70,708 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

9. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one

or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 23, 2015, for a maximum amount of Euro 131,159.49, with the issue of up to 397,453 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 12, 2016, for a maximum amount of Euro 32,789.79 with the issue of up to 99,363 new FinecoBank ordinary shares; attributable entirely to capital at Euro 0.33 per share, equal to the par value of each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Staff of FinecoBank, which covers key positions for the achievement of the overall objectives in execution of the 2015 System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 27,758.61, corresponding to 84,117 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

10. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 12, 2016, for a maximum amount of Eur 88,440,00 (to be allocated in full to share capital at Eur 0.33 per share, corresponding to the nominal value per share) with the issue of up to 268,000 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 11, 2017, for a maximum amount of Eur 22,110 with the issue of up to 67,000 new FinecoBank ordinary shares; attributable entirely to capital at Eur 0.33 per share, equal to the par value of each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Staff of FinecoBank, which covers key positions for the achievement of the overall objectives in execution of the 2016 System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 20,069.28, corresponding to 60,816 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 10,033.98, corresponding to 30,406 ordinary shares with a par value of Euro 0.33 each, to

service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 10,033.98, corresponding to 30,406 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

11. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 11, 2017, for a maximum amount of Eur 128,700.00 (attributable entirely to capital) with the issue of up to 390,000 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 11, 2018, for a maximum amount of Eur 29,700.00 (attributable entirely to capital) with the issue of up to 90,000 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2017 System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 19,123.50, corresponding to 57,950 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 9,390.81, corresponding to 28,457 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

12. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 11, 2018, for a maximum amount of Eur 136,031.94 (attributable entirely to capital) with the issue of up to 412,218 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 10, 2019, for a maximum amount of Eur 30,731.91 (attributable entirely to capital) with the issue of up to 93,127 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2018 System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on March 12, 2020 to increase the share capital by a nominal amount of Euro 5,459.19, corresponding to 16,543 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 25,438.71, corresponding to 77,087 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

13. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 11, 2018 for a maximum amount of Euro 324,743.10 (attributable entirely to capital) with the issue of up to 984,070 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 37,788.63 (to be allocated in full to share capital at Euro 0.33 per share, corresponding to the nominal value per share) with the issue of up to 114,511, as well as (iii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 70,029.30 with the issue of up to 212,210 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Employees in execution of the 2018-2020 Long Term Incentive Plan.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 34,527.57, corresponding to 104,629 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

14. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve, in 2020, a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of Eur 23,333,64 (attributable entirely to capital) with the issuance of up to 70,708 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff to complete the execution of the 2014 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 23,333.64, corresponding to 70,708 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

15. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve, in 2020, a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of Eur 139,517.07 (attributable entirely to capital) with the issuance of up to 422,779 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Beneficiaries of the "2014-2017 Multi Year Plan Top Management" FinecoBank Employees to complete the execution of the 2014-2017 Plan.

The Board of Directors, in execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 139,517.07, corresponding to 422,779 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

16. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve to carry out a free share capital increase, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 10, 2019, for a maximum amount of Eur 95,021.85 (attributable entirely to capital at Euro 0,33 per share, corresponding to the nominal value per share) with the issuance of up to 287,945 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount

of Euro 24,032.91 with the issue of up to 72,827 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each, with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2019 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 20,820.03, corresponding to 63,091 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

17. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 174,234.39 (attributable entirely to capital at Euro 0.33 per share corresponding to the nominal value per share) with the issuance of up to 527,983 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 28, 2021 for a maximum amount of Euro 36,476.22 with the issue of up to 110,534 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2020 Incentive System.

18. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 28, 2021 for a maximum amount of Eur 143,131.89 (attributable entirely to capital) with the issue of up to 433,733 new FinecoBank ordinary shares with a par value of Euro 0.33 per share, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2021 Incentive System.

19. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 28, 2021 for a maximum amount of Eur 283,511.58 (attributable entirely to capital) with the issue of up to 859,126 new FinecoBank ordinary shares with a par value of Euro 0.33 per share, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Employees in execution of the 2021-2023 Long Term Incentive Plan.

### SECTION III SHAREHOLDERS' MEETING

#### Article 6

1. The Shareholders' General Meeting, duly constituted, is the body that expresses the Company's will through its resolutions.
2. The Shareholders' General Meeting meets in ordinary or extraordinary sessions, according to the law and may be held at the company headquarters or another place that is indicated in the notice convening the meeting, provided it is within the territory of the Italian state.
3. The operating modes of the Shareholders' General Meeting are governed by specific Regulations.

4. The Ordinary Shareholders' General Meeting is convened at least once a year within one hundred and twenty days from the end of the company's financial year to deliberate on issues for which the law and the Articles of Association make it responsible.

5. In particular, the Ordinary Shareholders' General Meeting, besides establishing the remuneration paid to the bodies it has appointed, approves: (i) the policies on remuneration and incentives in favour of members of the bodies with functions of strategic supervision, management and control and other personnel; (ii) remuneration plans based on financial instruments; (iii) the criteria for determining the compensation to be granted in the case of early termination of employment or early retirement from office, including limits set on this amount in terms of annual fixed remuneration and the maximum amount that results from their application.

6. Also, the Ordinary Shareholders' General Meeting, upon approval of the remuneration policies, has the authority to agree a relationship between the variable and fixed component of the remuneration of individual staff members higher than 1:1 but not exceeding the ratio of 2:1 provided that the proposal is considered to be validly adopted:

- with the favourable vote of at least 2/3 of the share capital represented at the Shareholders' General Meeting, in the event that the Shareholders' General Meeting is constituted with at least half of the share capital;
- with the favourable vote of at least 3/4 of the share capital represented at the Shareholders' General Meeting, regardless of the share capital with which it is constituted.

7. The Shareholders' General Meeting must be provided with adequate information on the implementation of remuneration policies.

8. The Extraordinary General Meeting is convened whenever necessary to resolve upon any of the matters reserved for it by the law in force.

#### Article 7

1. The Shareholders' Meeting, whether ordinary or extraordinary, shall be convened within the terms set forth in current laws and regulations, via a notice published on the Company's website and through other channels provided for under current laws and regulations.

2. The Agenda of the Shareholders' Meeting shall be determined by the person empowered to call a meeting under the terms and conditions of law and the Articles of Association.

3. In the cases provided by law, those shareholders who, alone or in conjunction with others, represent at least the percentage of share capital envisaged by current applicable regulations, shall be entitled to request that a Shareholders' Meeting be convened.

4. The right to put items on the Agenda and to submit resolution proposals on the items already on the Agenda may be exercised - in the cases, methods and time limits indicated in current regulations - by shareholders who individually or collectively represent at least the proportion of share capital required under applicable law in force at the time.

5. The Shareholders' Meeting is held in one session. The Board of Directors may provide that the Shareholders' Meeting be held in more than one session. The quorum required by current regulation shall apply.

#### Article 8

1. The holders of voting rights and in respect of whom the Company has received, from the broker holding the relevant account, the notification within the deadline set forth by applicable law, shall be entitled to attend Shareholders' Meetings.

2. If stated in the notice of call, the holders of voting rights may participate in the Shareholders' Meeting using telecommunication facilities and exercise their voting rights using electronic means, according to the procedure indicated in the notice.

3. Anyone entitled to vote can be represented at Shareholders' Meetings, in accordance with the provisions of current regulations.

4. Voting proxy may be granted by means of an electronic document with an electronic

signature in accordance with the provisions of current regulations and communicated to the Company by sending it to the email address indicated in the notice of call or alternately through other methods as provided for in current laws and regulations.

#### Article 9

1. Each ordinary share confers the right to cast one vote.

#### Article 10

1. The Shareholders' Meeting is chaired by the Chairman of the Board of Directors or, if the Chairman is absent or incapacitated, by the Deputy Vice Chairman or by the other Vice Chairman, if appointed. In the event the above individuals are absent or incapacitated, the Shareholders' Meeting shall be chaired by a Director or by a Shareholder appointed by those present.
2. The Chairman of the Shareholders' Meeting has full powers to preside over the proceedings, in compliance with the criteria and procedures laid down in current regulations and the Regulation for Shareholders' Meetings.
3. The Chairman shall be assisted by a Secretary, appointed from among those in attendance, even if a non-shareholder, by the majority of those present. In addition to the cases provided for under law, a Notary may be called on and appointed by the Chairman to act as secretary, when deemed necessary by the Chairman.

#### Article 11

1. For a Shareholders' Meeting, whether ordinary or extraordinary, in first or second call, along with the relative resolutions to be valid, the relevant legal provisions and Articles of Association must be duly observed.

#### Article 12

1. The minutes of Shareholders' Meeting shall be prepared and signed by the Chairman of the Shareholders' Meeting and the Secretary, when they are not prepared by a Notary. The copies or extracts of the minutes, signed and certified as true copies by the Chairman of the Board of Directors or by his/her representative, or by the Secretary, shall constitute full proof thereof.

### SECTION IV BOARD OF DIRECTORS

#### Article 13

1. The Company is managed by a Board of Directors composed of a minimum of 9 (nine) and a maximum of 13 (thirteen) members. The composition of the Board shall be gender balanced.
2. The members of the Board of Directors must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time, and the specific limits on the accumulation of offices prescribed by the legislation in force at the time and by the Articles of Association and in any event those provided for by the European Directive of 26 June 2013 No. 36 (CRD IV), for the performance of the office of director of a bank issuing shares listed on regulated markets.
3. Furthermore, the majority of the members of the Board of Directors must meet the independence requirements established by the Corporate Governance Code for Listed

Companies currently in force and listed below namely those required by the Corporate Governance Code from time to time in force. Specifically, a Director cannot be considered Independent in the following cases:

- a) if, directly or indirectly, including through subsidiaries, trustees or third parties, they control the Company or are able to exercise significant influence over it, or participate in a shareholders' agreement through which one or more subjects can exercise control or significant influence over the Company;
- b) if they are, or have been in the previous three financial years, a significant representative of the Company, of a subsidiary of strategic importance or of a company subject to joint control with the Company, or of a company or entity which, also together with others through a shareholders' agreement, controls the Company or is able to exercise significant influence over it;
- c) if, directly or indirectly (for example through subsidiaries or of which they are a significant representative, or as a partner of a professional firm or a consultancy company), they have, or have had in the previous year, a significant commercial, financial or professional relationship: (i) with the Company, one of its subsidiaries, or any of the relevant significant representatives; (ii) with a party who, also jointly with others through a shareholders' agreement, controls the Company, or - in the case of a company or entity - with the relevant significant representatives; or are, or have been in the previous three financial years, an employee of one of the aforementioned parties;
- d) if they receive, or have received in the previous three financial years a significant additional remuneration from the Company or from a subsidiary or parent company (compared to the "fixed" remuneration for a non-executive director of the Company and to the remuneration for participation in committees as recommended by the Borsa Italiana S.p.A. Corporate Governance Code) including in the form of participation in incentive plans linked to company performance, including those based on shares;
- e) if they have been a director of the Company for more than nine out of the past twelve years;
- f) if they holds the position of executive director in another company where an executive director of the Company holds the office of director;
- g) if they are a shareholder or director of a company or entity belonging to the network of the company entrusted with the legal audit of the Company;
- h) if they are a close family member of a person who is in one of the situations referred to in the previous points.

For the purposes of the cases indicated above, the definitions provided for in the Corporate Governance Code promoted by Borsa Italiana S.p.A. apply.

4. Directors shall hold office for three financial years, except where a shorter term is established at the time of their appointment; the term ends on the date of the Shareholders' Meeting called to approve the financial statements relating to the last year of their appointment and they may be re-elected.

5. The Directors are appointed by the Shareholders' Meeting on the basis of lists submitted by entitled persons; the candidates must be listed in numerical order on the lists. The parties with the right to submit lists are the Board of Directors as well as multiple shareholders who, either alone or together with others own, collectively, voting shares representing the percentage of share capital required by laws or regulations from time to time in force. The decision to submit a list by the Board of Directors must be resolved by an absolute majority of the members in office, subject to a preliminary investigation by the internal board committee with responsibility for appointments.

6. Each list with a number of candidates equal to or greater than 3 (three) (i) must be made up of candidates belonging to both genders, to ensure respect for the gender balance to at least to the minimum extent required by current laws and regulations and (ii) must ensure that

at least the majority of the candidates meet the independence requirements set out in the Articles of Association, without prejudice to the fact that the first candidate on any list, including lists with less than 3 (three) candidates, must meet the aforementioned independence requirements.

7. In order for a list submitted by shareholders to be valid, it must be filed at the Registered Office or the Head Office, also by means of remote communication and in accordance with the procedures stated in the notice of call which allows the identification of the parties submitting the list, no later than the twenty-five days before the date of the Shareholders' Meeting and must be made available to the public at the Registered Office, on the Company's website and through other channels provided for under current laws at least twenty-one days before the date of the Shareholders' Meeting (or within a different deadline as per applicable regulations). Any list submitted by the Board of Directors pursuant to paragraph 5 above must be filed at the Registered Office and published in the manner described above at least thirty days before the date set for the Shareholders' Meeting.

8. Each party entitled (as well as (i) entitled persons belonging to the same group, intended as a party, which need not be a corporation, exercising control pursuant to Article 2359 of the Italian Civil Code and any subsidiary controlled by, or under the control of the said party, or (ii) shareholders who are party to a shareholders' agreement as per Article 122 of Legislative Decree no. 58 of 24 February 1998, or (iii) entitled persons who are otherwise associated with each other in a material relationship pursuant to current and applicable statutory or regulatory provisions) may submit individually or with others only one list, just like each candidate may only be included in one list, or otherwise be considered ineligible.

9. In the event the shareholders submit lists, ownership of the minimum shareholding required for submitting lists is calculated based on the shares registered to each shareholder, or to multiple shareholders combined, on the day when the lists are filed at the Company. Ownership of the number of shares necessary to submit lists must be proven pursuant to current regulations; proof may be submitted to the Company also after the lists have been filed, provided that it is submitted within the deadline for when the Company must make the lists public.

10. The entitled persons who submitted a list must also file any additional documentation and declarations required by the laws and regulations in force at the time, within the deadline indicated in paragraph 7 above, as well as the following disclosures:

- for shareholders, information pertaining to those who submitted the lists, with information on the total percentage of interest held;
- information on the personal and professional characteristics of the candidates included in the list;

- a statement whereby the individual candidates irrevocably accept the position (subject to their appointment) and attest, under their responsibility, that there are no grounds for their ineligibility or incompatibility to stand as candidate, and that they meet the requirements prescribed for the office by the Articles of Association and by the current laws and regulations and the possible possession of the independence requirements referred to in paragraph 3 above, according to a format that will be made public by the company in advance that takes into account the guidelines of the Supervisory Authorities;

Any list that does not meet the above requirements shall be deemed to have not been submitted.

11. Each eligible voter may vote for one list only.

12. The members of the Board of Directors shall be elected as follows:

- a) a number of Directors equal to the number of board members shall be drawn - in the order in which they appear on the list - from the list receiving the majority of votes cast except, depending on the case, 2 (two) or 3 (three) that will be taken from the minority list(s) that are not connected with those who submitted or voted for the list that obtained the

highest number of votes in accordance with the current regulations, as specified below:

a.1) if only two lists are submitted, the remaining 2 (two) Directors will be drawn in consecutive order from the second list that received the highest number of votes at the meeting;

a.2) if 3 (three) or more lists are submitted, 2 (two) Directors will be drawn in consecutive order from the second list that obtained the highest number of votes at the meeting regardless of the percentage of votes received, while 1 (one) Director will be drawn in consecutive order from the third list that received the highest number of votes at the meeting provided that it received at least 2% of the votes cast at the meeting, it being understood that in the event of the failure to receive this percentage by the third list by number of votes the mechanism provided for in the previous paragraph a.1) will be applied;

b) if the majority list does not reach a sufficient number of candidates for the election of the number of Directors to be appointed, according to the mechanism indicated in letter a) above, all the candidates from the majority list shall be appointed and the remaining Directors shall be drawn from the minority list, in the order in which they appear on the list, receiving the highest number of votes; if necessary, directors shall also be drawn from the second most voted minority list, always in the order in which they appear on the list, until the number of Directors to elect has been reached;

c) if the number of candidates in the majority as well as minorities lists submitted is less than the number of the Directors to be elected, the remaining Directors shall be elected through a resolution made by the Shareholders' Meeting by relative majority (and therefore without taking into account any abstentions), ensuring compliance with the principles of independence and gender equality provided for respectively in articles 13 paragraph 3 and 13 paragraph 6 of Articles of Association. If there is a tie vote between two or more candidates, a run-off will be held between these candidates by means of another vote at the Shareholders' Meeting;

d) if only one list or no list is filed, the Shareholders' Meeting shall act in accordance with the procedures set forth in letter c) above; in the event of a tie between lists or candidates, the shareholders' meeting shall hold a second round of voting to establish their ranking;

e) if the required minimum number of Independent Directors and/or Directors belonging to the least represented gender is not elected, the Directors of the most voted list who have the highest consecutive number and do not meet the requirements in question shall be replaced by the next candidates on the same list, who meet the necessary requirements. Should it prove impossible, even after applying this criterion, to identify the Directors who meet the above requirements, the above substitution criterion shall apply to the minorities lists receiving the highest votes from which the candidates elected have been drawn;

f) if even after applying the substitution criteria referred to in letter e) above, suitable substitutions have not been found, the Shareholders' Meeting shall resolve by a relative majority. In this case, the substitutions shall be effected starting from the most voted lists and from the candidates bearing the highest number in consecutive order.

13. In the event of death, resignation, withdrawal or removal from office for any other reason of a Director, or where a Director no longer meets the professional competence and integrity requirements, the Board of Directors can take steps to coopt a Director, in compliance with the principles of minority representation and gender equality. If, in the above cases, the minimum number of independent Directors and/or the number of Directors belonging to the least represented gender envisaged respectively by articles 13 paragraph 3 and 13 paragraph 6 of the Articles of Association is not met, the Board of Directors shall replace them.

14. For the appointment of Directors needed to fill vacancies on the Board of Directors, the Shareholders' Meeting shall resolve by relative majority, ensuring that the principles of independence and gender equality established by current law and regulations and the Articles of Association are met.

#### Article 14

1. The Board of Directors elects from among its members, for three financial years - unless a different term is established by the Shareholders' Meeting pursuant to the provisions of Article 13 - a Chairman and a Secretary, who need not be one of its members and - where appropriate - one or more Vice Chairmen, one of which will act as a stand-in. In the event the Chairman's absent or incapacitated, he/she will be replaced by the Deputy Vice Chairman or, if he/she is absent, by the other Vice Chairman. Where both the Chairman and all the Vice Chairmen are absent or incapacitated, the Chairman shall be replaced by the eldest Director. In the event the Secretary is absent or incapacitated, the Board shall designate a replacement .

#### Article 15

1. The Board of Directors may appoint one Managing Director, and also determines his/her duties and powers, and may assign special duties and powers to other Board members.
2. The Board of Directors may appoint, determining the term of office and the respective duties and powers, a General Manager and one or more Deputy General Managers, who form the Head Office, together with the other employees of this office.
3. The Managing Director or – where not appointed – the General Manager shall oversee the Head Office.
4. The Managing Director shall take up the powers and duties of the General Manager if the latter has not been appointed.
5. If a Managing Director and General Manager are appointed, both positions must be held by the same person.
6. The Managing Director, or where not appointed, the General Manager shall be responsible for implementing the resolutions passed by the Board of Directors, with the assistance of the Head Office.
7. If a Managing Director has not been appointed, the General Manager shall take part in Board meetings with the power to make proposals and without voting rights.
8. The Managing Director and other Directors vested with particular responsibilities, as well as the General Manager, where no Managing Director has been appointed, shall report to the Board of Directors on their activities, according to the procedures and time limits established by the Board, in accordance with law.

#### Article 16

1. The Board of Directors shall be convened at the Registered Office or elsewhere in Italy or abroad by the Chairman or his/her representative, usually at least once every three months and however any time the Chairman feels it necessary, or if requested by the Managing Director or by least two Directors. Meetings may also be convened on the request of a Statutory Auditor.
2. The Board shall be convened by the Chairman or by his/her replacement in accordance with Article 14 above, and may also be convened using telecommunication facilities.
3. If deemed appropriate by the Chairman of the Board of Directors, Board meetings may be held using telecommunication facilities, provided that each attendee can be identified by all the other attendees and that each of them is able to intervene in real time during the discussion of the issues at hand, as well as receive, transmit and view documents. If these requirements are met, the meeting of the Board of Directors shall be considered to have been held at the venue where it was convened.
4. Meetings shall be valid even if they are not convened as above, provided that all Directors and effective members of the Board of Statutory Auditors take part in the meeting.
5. The Board of Directors shall be chaired by the Chairman or, if he/she is absent or incapacitated, by the person replacing him/her in accordance with the provisions set out in Article 14.
6. The Chairman may invite Deputy General Managers and other employees from the

management team to take part in Board meetings.

#### Article 17

1. The Board of Directors is vested with all powers necessary for managing the Company, except for those powers reserved by law and regulations, along with the Articles of Association to the Shareholders' meeting.

2. In compliance with applicable laws and the Company's Articles of Association, the Board of Directors shall adopt a Regulation on its functioning and responsibilities. This Regulation specifies, amongst other things, the limits on number of board mandates.

3. In addition to those duties and powers that cannot be delegated by law, the Board of Directors is responsible for passing resolutions - which cannot be delegated - concerning:

- the general guidelines, as well as the adoption and amendment of the Company's industrial, strategic and financial plans;
- the appointment and dismissal of the General Manager/s, Deputy General Managers and managers with strategic responsibilities;
- the assessment of the overall business performance;
- adjustments to be made to the Articles of Association to bring them in line with legal requirements;
- corporate mergers and demergers in the cases provided under Articles 2505 and 2505 bis and 2506 of the Italian Civil Code;
- the reduction of capital in the event of shareholder withdrawal;
- decisions on which Directors, in addition to those indicated in these Articles of Association, may represent the Company;
- the determination of criteria for the coordination and management of Group companies and the determination of criteria for compliance with Bank of Italy requirements;
- the establishment of committees or commissions with advisory, decision-making or coordination functions;
- the risk management policies, as well as the evaluation of the functionality, efficiency and effectiveness of the internal control system and the adequacy of the organisational, administrative and accounting structure;
- the purchase and sale of equity investments, companies and/or company divisions, as well as decisions involving investments and/or divestments that modify the composition of the Banking Group without prejudice to the provisions set out in Article 2361, paragraph 2, of the Italian Civil Code;
- the purchase and sale of property;
- the approval and amendment of the main internal regulations;
- the appointment and dismissal of the heads of the internal audit, conformity and risk control and anti-money laundering functions;
- the opening and establishment, also for the purpose of structuring the signing authority, of secondary offices, branches, agencies, counters and representation offices, however named, in Italy and abroad, as well as closing them.

4. The Board of Directors may delegate powers to the Managing Director, the General Manager and/or Deputy General Managers, establishing the limits and operating methods, including the power to sub-delegate, where appropriate. It may also delegate its powers on an ongoing basis to other employees for the day-to-day management of the Company – including the granting of credit – as well as powers to complete specific categories of acts.

5. In the event of a demonstrable emergency, the Chairman, on the basis of a proposal made by the Managing Director, or the General Manager, may pass resolutions on any deal or transaction, with the exception of those matters reserved by law or by the Articles of Association exclusively to the Board of Directors, and shall inform the Board about the event at the next meeting.

#### Article 18

1. Meetings of the Board of Directors shall be valid only if attended by the majority of the members in office.
2. Resolutions are passed by a majority of the votes, excluding abstentions. In case of a tie, the Chairman of the meeting shall have the casting vote.

#### Article 19

1. Resolutions passed by the Board of Directors shall be recorded in the minutes transcribed in the relevant register, which are signed by the Chairman of the meeting and the Secretary.
2. Copies of the minutes, signed and certified as true by the Chairman of the Board of Directors or by his/her representative, or by the Secretary, shall constitute full proof thereof.

#### Article 20

1. The Directors shall be entitled to reimbursement of the costs incurred in carrying out their duties. The Board shall also be entitled to an annual fee, fixed and/or variable, which shall be resolved upon by the Ordinary Shareholders' Meeting and shall remain unchanged until the Meeting subsequently decides otherwise.
2. Remuneration of the Board of Directors, as resolved upon by the Shareholders' Meeting shall be distributed among its members by way of resolution by the Board. The Board of Directors may also, after consulting with the Board of Statutory Auditors, establish the remuneration of the Chairman, Vice Chairman, Managing Director and, in general, the Directors vested with specific responsibilities, pursuant to Article 2389, third paragraph, of the Italian Civil Code.

### SECTION V DISCLOSURES BY EXECUTIVE BODIES AND OFFICERS

#### Article 21

1. Decisions made by those with delegated powers shall be disclosed to the Board according to the procedure and frequency (at least quarterly) established by the Board.
2. In particular, the executive bodies and officers shall report to the Board of Directors and the Board of Statutory Auditors, at least on a quarterly basis, on the general performance of the company, the business outlook, and transactions that have a significant effect on the results of operations and financial position- with particular regard to those that could potentially give rise to conflict of interest- carried out by the Company and its subsidiaries.

### SECTION VI REPRESENTATION OF THE COMPANY

#### Article 22

1. The representation, also in legal proceedings, and the authority to sign on behalf of the company are the right, separately, of the Chairman of the Board of Directors, the Vice Chairman, the Managing Director, the General Manager and the Vice General Managers, who have the right to designate, be it on a continuous basis or otherwise, employees of the Company and persons on secondment to the Company, as well as outside third parties, as representatives and special agents for completing single acts and operations or specific types of acts and operations and to appoint lawyers, technical consultants and arbitrators, vesting them with the appropriate powers and authorities.
2. Representation in legal proceedings includes, but is not limited to, the right to initiate and support any act and measure to protect the Company's rights and interests, which may

involve requesting injunctive remedies, precautionary measures and emergency actions, and exercising enforcement actions, the exercising, withdrawal and waiver of the right to take legal action, as well as the institution and the revocation of a civil action, in any court, administrative and arbitration proceedings, before any authority and in any state, and at any level of the law, with all of the necessary powers for such purposes, including the related appointment of a representative *ad litem*, also of a general nature, to conduct interrogations pursuant to the law, and with all legal rights to reach agreements, settle and submit to arbitration proceedings, also out of court and to waive acts and actions.

3. The Board of Directors may also appoint individual Directors, Senior Managers, Managers and other employees of the Company and persons on secondment at the company, as well as to outside third parties to represent the company and use the company signature, determining their powers, the limits and the procedures by which they are to be exercised.

4. Where necessary for the completion of certain acts or categories of acts, the Board may also grant mandates and powers of attorney to persons from outside the Company.

## SECTION VII BOARD OF STATUTORY AUDITORS

### Article 23

1. The Ordinary Shareholders' Meeting shall appoint three Standing Auditors, one of which will be elected Chairman, and two stand-in auditors, which shall hold office for three financial years. Their term ends on the date of the Shareholders' Meeting called to approve the financial statements relating to the last year of their appointment and they may be re-elected. The law and the provisions of these Articles of Association shall be observed for their appointment, dismissal and replacement.

2. The Statutory Auditors must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time, and the specific limits on the accumulation of offices prescribed by the legislation in force at the time and by the Articles of Association and in any event those provided for by the European Directive of 26 June 2013 No. 36 (CRD IV).

The Statutory Auditors, in addition to the independence requirements provided for by the legislation in force at the time, must be in possession of the independence requirements provided for by Art. 13, paragraph 3, of the Articles of Association.

Pursuant to the provisions of current rules and regulations, at least two Standing Auditors and one stand-in Auditor must have been entered in the Register of Auditors for at least three years and have not less than three years of experience as a statutory auditor. Statutory Auditors who are not entered in the Register of Auditors must have at least three years of experience in:

- a) professional activities as a certified public accountant or lawyer, rendered primarily to the banking, insurance and financial sectors;
- b) teaching, at University level, subjects concerning - in the legal field - banking, commercial and/or fiscal law, as well as financial markets and - in the business/finance field - banking operations, business economics, accountancy, the running of the securities markets, the running of the financial and international markets and corporate finance;
- c) management functions at public entities governmental authorities operating in the credit, financial or insurance sector, as well as in the provision of investment services sector or collective portfolio management sector, both of which are defined in Legislative Decree no. 58 of 24 February 1998.

3. The appointment of standing and stand-in members of the Board of Statutory Auditors

takes place on the basis of lists submitted by entitled persons in which the candidates must be listed in numerical order. Lists shall be divided in two sections, containing respectively up to three candidates for the position of Statutory Auditor and up to two candidates for the position of Stand-in Statutory Auditor. As a minimum, the first two candidates for the position of Statutory Auditor and the first candidate for the position of Stand-in Statutory Auditor in the respective lists must be entered in the Register of Auditors and have experience as a statutory auditor in accordance with paragraph 2. Each list for the appointment of Statutory Auditor and Stand-in Statutory Auditor must have a number of candidates belonging to the least represented gender, so as to ensure compliance with at least the minimum requirements for gender equality prescribed by current law and regulations. No candidate may appear in more than one list, or shall otherwise be disqualified.

4. In order to be valid, the lists must be filed at the Registered Office or the Head Office, also by means of remote communication and in accordance with the procedures stated in the notice of call which allows the identification of the parties filing the lists, no later than twenty-five days before the date of the Shareholders' Meeting (or within a different period of time according to applicable laws in force at the time) and must be made available to the public at the Registered Office, on the Company's website and through other channels provided for under current laws at least twenty-one days prior to the date of the Shareholders' Meeting (or within a different deadline as per applicable regulations).

5. Each party entitled to vote (as well as (i) entitled persons belonging to the same group, intended as a party, which need not be a corporation, exercising control pursuant to Article 2359 of the Italian Civil Code and any subsidiary controlled by, or under the control of the said party, or (ii) shareholders who are party to a shareholders' agreement as per Article 122 of Legislative Decree no. 58 of 24 February 1998, or (iii) entitled persons who are otherwise associated with each other in a material relationship pursuant to current and applicable statutory or regulatory provisions) may submit individually or with others only one list, just like each candidate may only be included in one list, or otherwise be considered ineligible.

6. Lists may be submitted by parties entitled to vote who alone or together with others, hold shares with voting rights representing at least the percentage of share capital required by applicable law and regulatory provisions in force at the time.

7. Minority shareholders who are not affiliated with the shareholders concerned, shall be entitled to extend the deadline for presenting lists in the circumstances and according to the procedures set forth in current laws and regulations.

8. Ownership of the minimum shareholding required to submit a list is calculated with regard to the shares registered to each shareholder, or to multiple shareholders combined, on the day on which the lists are filed at the Company. Ownership of the number of shares necessary to submit lists must be proven pursuant to current rules and regulations; proof may be submitted to the Company also after the lists have been filed, provided that it is submitted within the deadline for when the Company must make the lists public.

The entitled persons who submitted a list must also file any additional documentation and declarations required by the laws and regulations in force at the time, within the deadline indicated in paragraph 4 above. Any list that does not meet the above requirements shall be deemed to have not been submitted.

10. Each eligible voter may vote for one list only.

11. The members of the Board of Statutory Auditors shall be elected as follows:

a) 2 (two) Standing Auditors and 1 (one) Stand-in Statutory Auditor are drawn from the list obtaining the largest number of votes cast by the Shareholders, in the order in which they appear on the list ;

b) the remaining Statutory Auditor and the remaining Stand-in Statutory Auditor are drawn from the list that obtained the most votes after the list referred to in letter a). The first candidates of the related section are thus elected Statutory Auditor and Stand-in Statutory Auditor.

12. The Chairmanship of the Board of Statutory Auditors will go to the first candidate of Standing Auditors from the minority list receiving the most votes.

13. If, in accordance with the deadlines and procedures set forth in the previous paragraphs, only one list or no list has been presented, or the lists do not contain the required number of candidates to be elected, the Shareholders' Meeting shall pass a resolution for the appointment or completion of the Board of Statutory Auditors by relative majority. If there is a tie vote between several candidates, a run-off election shall be held between them with a further vote of the Shareholders' Meeting. The Shareholders' Meeting shall be required to ensure compliance with the provisions of applicable laws and regulations concerning gender balance.

14. In the event the death, resignation, withdrawal or removal from office for any other reason of a Statutory Auditor, he/she shall be replaced by the Stand-in Statutory Auditor, from the same list as the outgoing Auditor, in the order in which they appear on the list, complying with the minimum number of members entered in the Register of Auditors who have been engaged in auditing activities as per paragraph 3 and in compliance with gender equality principles. If this is not possible, the outgoing Auditor shall be replaced by the Stand-in Statutory Auditor meeting the specified requirements, drawn from the minority list which obtained the most votes, following the order in which they appear on the list. Where the appointment of Auditors is not carried out using the slate voting system, the Stand-in Statutory Auditor shall take over pursuant to statutory provisions. Should it be necessary to replace the Chairman, the Stand-In Statutory Auditor taking over shall also serve as Chairman. The Shareholders shall appoint or replace Auditors in meetings called in accordance with article 2401, paragraph 1 of the Italian Civil Code in compliance with the principle of adequate representation of minority shareholders and gender equality. Where the appointment of the Stand-in Statutory Auditor in lieu of the Statutory Auditor is not confirmed by the Shareholders' Meeting, he/she shall return to his/her position as Stand-in Statutory Auditor.

15. The Board of Statutory Auditors shall be considered as having been validly constituted if the majority of Statutory Auditors are present, and resolutions shall be passed by an absolute majority of those present. In case of a tie, the vote cast by the Chairman shall prevail.

16. If deemed appropriate by the Chairman of the Board of Statutory Auditors, meetings of the Board of Statutory Auditors may be held using telecommunication facilities, provided that each attendee can be identified by all the other attendees and that each of them is able to intervene in real time during the discussion of the issues at hand, as well as receive, transmit and view documents. If these requirements are met, the meeting of the Board of Statutory Auditors shall be considered to have been held in the place where the Chairman is located.

17. The Ordinary Shareholders' Meeting shall establish the annual remuneration for each Auditor as required by law. Auditors shall be entitled to reimbursement of the costs incurred in carrying out their duties.

#### Article 24

1. In order to properly perform its tasks, and in particular to fulfil its obligation to promptly inform the Bank of Italy, and other Supervisory Authorities if required, on management irregularities or violations of the law, the Board of Statutory Auditors is vested with all the broadest powers provided for by current laws and regulations.

2. The Board of Statutory Auditors, without prejudice to any other or more specific duty and power assigned to it by primary and secondary laws and regulations in force, monitors compliance with laws, regulations and the Articles of Association, as well as the correct administration, adequacy of organisational and accounting arrangements of the Bank, of the risk management and control system, as well as the functioning of the overall internal control system, of the external auditing of the accounts, of the independence of external auditors

and on the financial reporting process.

## SECTION VIII FINANCIAL STATEMENTS, DISTRIBUTION OF PROFITS

### Article 25

1. The financial year ends on 31 (thirty-one) December of each year.
2. At the end of each financial year, the Board of Directors shall prepare the company's financial statements, in accordance with statutory provisions.

### Article 26

1. The net profit, as resulting from the financial statements, deducting the portion to be allocated to the legal reserve, shall be allocated as decided by the shareholders at the Shareholders' Meeting.
2. If the right to collect dividends is not exercised within five years from the day in which they became due, the dividends will revert to the Company and the equivalent value shall be allocated to the reserve fund.
3. The Shareholders' Meeting, on the basis of a proposal by the Board, may grant shareholders the right to require that the payment of dividends be settled, in whole or in part, in cash or by delivery of shares, having the same entitlements of the shares outstanding at their time of assignment.
4. If the above right is granted, the Shareholders' Meeting, on the basis of a proposal by the Board of the Directors, shall determine the criteria for the calculation and assignment of the shares, establishing how dividend payments will be settled if the above right by is not exercised by shareholders.
5. The Shareholders' Meeting, on the basis of a proposal by the Board of Directors, may allocate a portion of the annual net profit to social, welfare and/or cultural projects, to be given as decided by the Board of Directors.
6. The Company may approve the distribution of interim dividends in the cases, manner and within the limits permitted by applicable laws.

## SECTION IX WITHDRAWAL

### Article 27

1. The right of withdrawal is regulated by the law, on the understanding that right of withdrawal may not be exercised by shareholders that have not been involved in the approval of resolutions regarding the extension of the Company's duration.

## SECTION X NOMINATED OFFICIAL IN CHARGE OF DRAWING UP THE COMPANY ACCOUNTS

### Article 28

1. The Board of Directors, subject to the mandatory opinion of the Board of Statutory Auditors, shall appoint for a period of up to three years, a nominated official in charge of drawing up the company accounts (Financial Reporting Officer) to perform the duties attributed to this function under current laws, and shall establish his/her powers, qualifications and compensation.
2. The Nominated Official in charge of drawing up Company Accounts shall be selected by

the Board of Directors from the Company's Senior Managers who meet the following professional qualifications: specific administrative and accounting skills in lending, finance, securities and insurance-related issues. These skills, to be verified by the Board of Directors, must have been acquired through work experience in a position of adequate responsibility for a reasonable period of time or in undertakings similar to the Company.

3. The Financial Reporting Officer must also meet the integrity requirements provided under current law for the assumption of statutory offices. If the Officer no longer meets the integrity requirements, he/she shall be removed from office; in this case, the Board of Directors shall promptly replace the outgoing officer.

4. The Board of Directors shall ensure that the Nominated Official in charge of drawing up Company Accounts has the appropriate powers and means to carry out the duties assigned to him under current laws and properly complies with all administrative and accounting procedures.

5. In the performance of his duties, the Nominated Official in charge of drawing up Company Accounts may call on the assistance of all Bank structures.

6. The Financial Reporting Officer shall make all attestations and declarations, also in conjunction executive bodies and officers when required, in accordance with current laws.

## SECTION XI FINAL PROVISIONS

### Article 29

1. For anything not expressly provided for in the Articles of Association, reference shall be made to laws and regulations in force at the time.

Signed: Carlo Marchetti Notary

**From:** sb2@pec.bancaditalia.it  
**Sent:** giovedì 1 aprile 2021 12:45  
**To:** finecobank.vigilanza.09@actaliscertymail.it  
**Subject:** FinecoBank S.p.A. (3015). Autorizzazione al riacquisto di azioni proprie e accertamento sulla modifica statutaria per la delega all'aumento di capitale gratuito per politiche di remunerazione del personale. Trasmissione dei provvedimenti.  
**Attachments:** SEGNATURA.XML; 24890046.PDF; 512993-21 copia conforme(firmato).pdf; 513004-21 copia conforme(firmato).PDF

protocollo n° 0514752/21 del 01/04/2021 : Questa comunicazione contiene informazioni riservate al destinatario. Qualora l'avesse ricevuta per errore, La preghiamo di distruggerne il contenuto e di comunicare per iscritto, anche via e-mail, l'errata ricezione e la distruzione del contenuto. La informiamo inoltre che l'utilizzo non autorizzato della comunicazione o dei suoi allegati potrebbe costituire reato. La Banca d'Italia tratta i dati personali in linea con il Regolamento Europeo 2016/679 (GDPR). Per informazioni può consultare "Privacy" sul sito della Banca d'Italia. Per ulteriori richieste è possibile rivolgersi al Titolare del trattamento (org.privacy@bancaditalia.it). E' possibile anche contattare Il Responsabile della protezione dei dati responsabile.protezione.dati@bancaditalia.it.

This message contains information intended for the recipient. If you have received it by mistake, please delete it and inform us, by email, that you received it by mistake and deleted it. We would also like to inform you that any unauthorized use of this email or any of its attachments may constitute a criminal offence. The Bank of Italy processes personal data in line with Regulation (EU) 2016/679 (GDPR). For further information, look at the Privacy page on the Bank of Italy's website. For further requests, you can contact the Data Controller (org.privacy@bancaditalia.it). You can also contact the Data Protection Officer at responsabile.protezione.dati@bancaditalia.it.



DIPARTIMENTO VIGILANZA BANCARIA E FINANZIARIA  
SERVIZIO SUPERVISIONE BANCARIA 2 (901)  
DIVISIONE GRUPPI BANCARI IV (005)

Rifer. a nota n. del

Classificazione VII 2 6

*Oggetto* FinecoBank S.p.A. (3015). Autorizzazione al riacquisto di azioni proprie e accertamento sulla modifica statutaria per la delega all'aumento di capitale gratuito per politiche di remunerazione del personale. Trasmissione dei provvedimenti.

Con riferimento alle istanze formulate il 27.1.2021 da codesta FinecoBank S.p.A., si trasmettono acclusi, in formato elettronico con firma certificata, i provvedimenti n. 0512993/21 e n. 0513004/21 del 1.04.2021 concernenti l'oggetto.

Si inviano distinti saluti.

PER IL RESPONSABILE DEL PROCEDIMENTO

Firmato digitalmente da  
MAURIZIO GIUBILEI



DIPARTIMENTO VIGILANZA BANCARIA E FINANZIARIA  
SERVIZIO SUPERVISIONE BANCARIA 2 (901)  
DIVISIONE GRUPPI BANCARI IV (005)

Rifer. a nota n. del

Classificazione VII 2 6

Oggetto FinecoBank S.P.A. (3015) - Acquisto di azioni proprie.  
Provvedimento.

Con lettera del 27.1.2021, FinecoBank S.p.A. - giusta delibera consiliare del 19.1.2021 - ha presentato istanza di autorizzazione all'acquisto di massime n. 203.773 azioni proprie, ai sensi degli artt. 77 e 78 Regolamento UE 575/2013 (CRR) - come modificati dal Regolamento UE 2019/876 - e degli artt. 29 e ss. del Regolamento delegato UE 241/2014.

Tale richiesta prevede che le azioni vengano riacquistate con un esborso complessivo non superiore a € 850 mila.

Le azioni verrebbero destinate ai consulenti finanziari identificati come personale più rilevante della Banca, al fine di dare attuazione alle politiche di remunerazione e incentivazione di lungo termine denominate "Sistema 2021 PFA".

Al riguardo, visto quanto stabilito dalla vigente normativa in materia, considerato l'esito dell'istruttoria condotta e avuto presente che l'operazione può essere realizzata nel rispetto, attuale e prospettico, dei requisiti di adeguatezza patrimoniale della banca e del gruppo bancario, si rilascia a Banca FinecoBank S.p.A. la richiesta autorizzazione per un periodo di 12 mesi decorrenti dalla data del presente provvedimento.

A decorrere dalla data di ricevimento dell'autorizzazione, dovrà essere dedotto dal capitale primario di classe 1, a livello individuale e consolidato, l'importo relativo all'esborso massimo del riacquisto di azioni di cui al presente provvedimento.

PER DELEGA DEL DIRETTORIO

Firmato digitalmente da  
GIOVAN BATTISTA SALA



Documento firmato da:  
PARISI FRANCESCO  
01.04.2021 09:21:50 UTC



DIPARTIMENTO VIGILANZA BANCARIA E FINANZIARIA  
SERVIZIO SUPERVISIONE BANCARIA 2 (901)  
DIVISIONE GRUPPI BANCARI IV (005)

Rifer. a nota n. del

Classificazione VII 2 6

Oggetto

FinecoBank S.P.A. (3015) - Progetto di modifica dello Statuto  
- Provvedimento.

Con lettera del 27 gennaio 2021, Banca FinecoBank S.p.A. ha chiesto il rilascio del provvedimento di accertamento di cui agli artt. 56 e 61 del D.Lgs. 385/1993 (TUB) in ordine a un progetto di modifica dello statuto sociale, deliberato dal C.d.A. del 19.1.2021 (cfr. articolo in calce).

Il progetto è strumentale all'attuazione dei piani aziendali di remunerazione, che prevedono la distribuzione entro specifiche soglie di azioni della banca, da emettersi con aumenti gratuiti del capitale sociale.

Al riguardo, visto quanto disposto dalla normativa di vigilanza in materia, tenuto conto degli obiettivi dell'iniziativa e considerato l'esito dell'istruttoria condotta, si accerta, ai sensi degli artt. 56 e 61 del TUB che le predette modifiche non contrastano con il criterio della sana e prudente gestione.

Ai sensi dell'art. 2436 c.c., resta impregiudicata ogni altra valutazione da parte del Notaio e dell'Ufficio del Registro delle Imprese in ordine alla conformità alla legge della predetta modifica dello statuto.

PER DELEGA DEL DIRETTORIO

Firmato digitalmente da  
MAURIZIO GIUBILEI

Firmato digitalmente da  
GIOVAN BATTISTA SALA

-----  
Articolo modificato: 5 con riformulazione del comma 17 e aggiunta dei commi 18 e 19. |



Documento  
firmato da:  
PARISI  
FRANCESCO  
01.04.2021  
09:23:36 UTC

Computer copy conforming to the original document, on paper, pursuant to art. 22, Legislative Decree no. 82 of March 7, 2005, in time for registration with the Companies' Register of Milan-Monza-Brianza-Lodi.

Signed Carlo Marchetti

Assented pursuant to the decree of 22 February 2007 by M.U.I.