

STUDIO NOTARILE MARCHETTI
Via Agnello 18
20121 – Milan – Tel. 02 72021846.

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Minutes of the Ordinary and Extraordinary Shareholders' Meeting of a listed company

THE REPUBLIC OF ITALY

In the year 2023 (two thousand and twenty-three),
on this day, the 22nd (twenty-second)
of May
in Via Agnello 18, Milan.

I, **Carlo Marchetti**, a notary public in Milan registered with the Milan College of Notaries, upon request made through Marco Mangiagalli, in his capacity as Chairman of the Board of Directors of the listed company:

"Finecobank Banca Fineco SpA"

or in brief "**FinecoBank S.p.A.**", or "**Banca Fineco S.p.A.**", or "**Fineco Banca S.p.A.**", with registered office in Milan, Piazzale Durante Francesco n. 11, share capital Euro 201,508,439.55 fully paid up, tax code and registration with the Companies' Register of Milano-Monza-Brianza-Lodi number 01392970404, registered with the Economic and Administrative Register of Milan number 1598155 (hereinafter, "**FinecoBank S.p.A.**", "**FinecoBank**", the "**Bank**" or the "**Company**"),

proceeded to draft and sign the minutes of the Shareholders' Meeting pursuant to Article 2375 of the Civil Code, with the consent of those appearing also at the ordinary part of the meeting, as held by the Company itself, including by electronic means pursuant to Article 106 of Decree Law no. 18 of 17 March 2020, on

the 27th (twenty-seventh) of April 2022 (two thousand and twenty-two)

in accordance with the notice of meeting referred to below, to discuss and resolve upon the agenda which is also reproduced below. In meeting this request, I acknowledged that the events of the aforementioned Shareholders' Meeting, also in relation to its ordinary items of business, which I attended at the Company's headquarters at Piazzale Durante Francesco 11, Milan, were as reported below.

Mr Marco Mangiagalli (who proved his identity as appropriate) assumed the chair of the Meeting with the consent of those in attendance, including in relation to its ordinary part, pursuant to Article 10 of the Articles of Association, and declared the meeting to be open at 11 am, recalling that it had been called to discuss and resolve the following

Agenda

Ordinary Part

1. Approval of the Financial Statements of FinecoBank S.p.A. for the year 2022 and presentation of the Consolidated Financial Statements.

2. Allocation of the profit for the year 2022 of FinecoBank S.p.A.
3. Elimination of a negative reserve not subject to variations, present in the financial statements of FinecoBank S.p.A., through coverage of said on a permanent basis.
4. Supplementation of the fees of the Statutory Auditors.
5. Determination of the number of directors.
6. Determination of the duration of the Directors' term of office.
7. Appointment of the Board of Directors.
8. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors for the activities they carry out as Board Directors and Members of Board Committees.
9. Appointment of the Board of Statutory Auditors.
10. Determination, pursuant to Article 23, paragraph 17, of the current Articles of Association, of the remuneration due to the members of the Board of Statutory Auditors.
11. Report on Remuneration Policy 2023.
12. Report on remuneration paid in 2022.
13. 2023 Incentive System for Employees categorised as Key Personnel.
14. 2023 Incentive System for Personal Financial Advisors identified as "Key Personnel".
15. Authorisation for the purchase and disposal of treasury shares in order to support the 2023 PFA System. Related resolutions.

Extraordinary Part

1. Authority to the Board of Directors under Article 2443 of the Italian Civil Code granting the right to authorise, from time to time and for a maximum of five years from the date of the resolution by the Shareholders' Meeting, a free increase of share capital pursuant to Article 2349 of the Italian Civil Code, up to a maximum amount of EUR 177,097.47 (to be allocated entirely to capital) and issuing a maximum of 536,659 new ordinary FinecoBank shares, each with a par value of EUR 0.33, of the same type as those in circulation and with regular dividends, to be allocated to the 2023 Key Personnel of FinecoBank, in execution of the 2023 Incentive System; consequent amendments to the Articles of Association.
2. Authority to the Board of Directors under Article 2443 of the Italian Civil Code granting the right to authorise in 2028, a free increase of share capital pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of EUR 27,921.96 corresponding to a maximum of 84,612 ordinary FinecoBank shares, each with a par value of EUR 0.33, of the same type as those in circulation, with regular dividends, to be allocated to the 2022 Key Personnel of FinecoBank, in execution of the 2022 Incentive System; consequent amendments to the Articles of Association.

The Chairman stated as follows:

- pursuant to current legislation, including regulations and Article 7 of the Articles of Association, the notice of meeting containing the agenda, had been published on 17 March 2023 on the FinecoBank website, at the registered office and General Management of the Company, on the website of Borsa Italiana SpA, and on the authorised storage mechanism managed by Teleborsa S.p.A.;
- the notice of meeting had been published in short form on 18 March, in the daily newspapers "Il Sole 24 Ore" and "Milano Finanza"; the

notice had also been announced to the market in a press release on 17 March 2023;

- as stated in the notice of meeting, in compliance with provisions in Article 106 of Decree Law 18 of 17 March 2020, converted with amendments into Law 27 of 24 April 2020, as amended: i) participation in the Shareholders' meeting and the exercise of voting rights by entitled parties was only permitted through the "**Appointed Representative**") pursuant to Article 135-undecies of Legislative Decree 58/1998 ("**TUF**"), to whom proxies and/or sub-proxies could be granted; Shareholders could not attend the Shareholders' Meeting in person; ii) the members of the Governance and Supervisory boards, the Appointed Representative, the managers and employees of the Bank and of FinecoBank Group Companies, representatives of the Independent Auditors and other persons whose attendance at the Shareholders' Meeting was considered useful by the Chairman for transacting business and duly holding the Shareholders' Meeting, were able to attend the Shareholders' Meeting, including through means of remote communication guaranteeing, among other things, the identity of the participants, without the necessity for the Chairman and the appointed Notary to be in the same place; conversely, holders of voting rights had to vote through the Appointed Representative;
- the documentation for the various Agenda items had been disclosed, in accordance with regulatory requirements, earlier than the date of the Meeting, and therefore he would not be reading it out;
- the following persons were present at the registered office of the Company, in addition to the Chairman of the Board of Directors:
 - the board directors Alessandro Foti (CEO and General Manager), Francesco Saita (Deputy Chairman), Giancarla Branda, Marin Gueorguiev, Alessandra Pasini;
 - the Chair of the Board of Statutory Auditors, Luisa Marina Pasotti and the standing auditors Giacomo Ramenghi and Massimo Gatto;
 - Computershare S.p.A., in its capacity as the sole party delegated by entitled parties, represented by Maurizio Binello, and
 - some members of the Management Staff and other Bank Personnel involved in the operations of the Shareholders' Meetings, pursuant to Article 2 of the Shareholders' Meeting Regulations;
- the board directors Patrizia Albano, Elena Biffi, Maria Alessandra Zunino de Pignier, Gianmarco Montanari participated remotely;
- the board directors Paola Giannotti De Ponti and Alessandra Pasini were absent excused;
- some additional employees of Computershare SpA also attended via

telecommunications link to carry out the activities attributed to the aforesaid company in its capacity as Appointed Representative of FinecoBank; other members of the Bank's Management Staff and General Management were also connected via telecommunications link; Roberto Spiller and Georgiana Postolea were also connected via telecommunications link, representing the independent auditors KPMG S.p.A., appointed to carry out the statutory auditing of the Financial Statements of the Company;

- in accordance with Article 3(2) of the Meeting Regulations, the proceedings of the Shareholders' Meeting would be the subject of audio and video recordings;

- the share capital, subscribed and paid in as at today's date, and as at the record date (18 April 2023), amounted to EUR 201,508,439.55 and was represented by 610,631,635 ordinary shares with a par value of 33 eurocents;

- 490,726,912 ordinary shares, equal to 80.36% of the share capital, were represented at the Meeting; the **Chairman** thus declared that the Meeting had been duly convened and was able to pass resolutions at a single call on the **Ordinary Part** of the Agenda, according to law and the Articles of Association;

He also declared that:

- according to the information in the Company's possession, the following Shareholders held more than 3% of the capital represented by voting shares, as at the record date:

-- BLACKROCK INC., indirectly, through fifteen asset management subsidiary companies, with 49,343,705 shares, representing 8.081% of the share capital;

-- CAPITAL RESEARCH AND MANAGEMENT COMPANY, directly, with 30,738,447 shares, representing 5.034% of the share capital;

-- WELLINGTON, indirectly through three subsidiaries, with 30,147,059 shares, representing 4.937% of the share capital;

-- FMR LLC, indirectly through five subsidiaries, with 27,236,643 shares, representing 4.460% of the share capital;

- the electronic voting system produced the following documents which would be attached to the minutes of the Shareholders' Meeting: list of Shareholders represented and separate lists for the various voting events;

- no questions had been received on the items on the agenda pursuant to Article 127-ter of the TUF by the deadline indicated in the Notice of Meeting;

- the Report on Corporate Governance and Ownership Structure for the year 2022, pursuant to Article 123-bis of the TUF, had been made publicly available in the manner and by the deadlines required by law.

Opening the discussion of the ordinary part, and considering the

close connection between the **first, second and third items of the ordinary part** on the Agenda (1. Approval of the Financial Statements of FinecoBank S.p.A. for the year 2022 and presentation of the Consolidated Financial Statements. 2. Allocation of the profit for the year 2022 of FinecoBank S.p.A. 3. Elimination of a negative reserve not subject to variations in the financial statements of FinecoBank S.p.A., through coverage of said on a permanent basis.), the Chairman proposed that these matters be discussed together, but separate motions would be proposed.

The Chairman then invited the Chief Executive Officer and General Manager, Mr Alessandro FOTI, to briefly illustrate the items on the agenda, without reading them out in full, since the draft Financial Statements and related Reports and the Consolidated Financial Statements were available to everyone present. They had also been made publicly available in the manner and within the deadlines required by law. Together with the results for the year, information was also provided on the activities of the Independent Auditors.

The Chief Executive Officer and General Manager proceeded with this, illustrating the contents of the slides attached to these minutes.

The Chairman thanked the Chief Executive Officer and General Manager, and invited Roberto Spiller, partner of the Independent Auditors KPMG S.p.A. attending the Shareholders' Meeting via telecommunications link, to read the conclusions of the Report prepared by the Independent Auditors pursuant to law.

Mr Spiller proceeded to read out the conclusions of the Report prepared by the Independent Auditors pursuant to law.

The Chairman thanked Mr Spiller and asked the Chairman of the Board of Statutory Auditors, Luisa Marina Pasotti to give an account of the contents and conclusions of the Report of the Board of Statutory Auditors, without a reading in full, since the aforesaid Report had been made publicly available in the manner and within the deadlines required by law.

Ms Pasotti proceeded to give an account of the contents and conclusions of the Report of the Board of Statutory Auditors, without a reading in full, since the aforesaid Report had been made publicly available in the manner and within the deadlines required by law.

Upon invitation of the Chairman, I, the Notary Public, read out the proposals for resolution contained in the Report of the Board of Directors, as transcribed below.

With no one taking the floor and with no changes to those in attendance, the Chairman (at 11.30 am) then put to the vote the proposals as of items one, two and three (ordinary part) on the agenda, which were read aloud and which are transcribed below, and

the Appointed Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

"Dear Shareholders,

if you agree with the contents of this report, you are requested to pass the following resolution:

- 1. approve the 2022 Financial Statements of FinecoBank S.p.A., in their entirety;*
- 2. approve the allocation of the profit for the year, amounting to EUR 421,984,575.17, as follows: (i) a dividend per share of EUR 0.49 for a total of EUR 299,209,501.15 to the 610,631,635 ordinary shares with a par value of EUR 0.33, constituting the share capital, including 511,775 shares relating to the capital increase to support the employee incentive scheme approved by the Board of Directors on 7 February 2023; (ii) EUR 33,777.15 to the Legal Reserve, equal to 0.008% of the profit for 2022, due to the reserve having reached one fifth of the share capital; (iii) EUR 720,806.60 to the Unavailable Profit Reserve pursuant to Article 6, paragraph 2 of Legislative Decree 38/2005; (iv) EUR 122,020,490.27 to the Extraordinary Reserve".*

"Dear Shareholders,

if you agree with the contents of this report, you are requested to pass the following resolution:

- 1. approve the elimination of the negative reserve arising from the valuation of equity instruments designated at fair value through other comprehensive income, with coverage using the extraordinary available reserve for EUR 136.77."*

On the proposal referred to in the first item (ordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 489,871,076 shares.

Against: 527,519 shares.

Abstained: 328,317 shares.

Non-voting: 0 shares.

As per the attached details.

On the proposal referred to in the second item (ordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 490,253,818 shares.

Against: 459,228 shares.

Abstained: 13,866 shares.

Non-voting: 0 shares.

As per the attached details.

On the proposal referred to in the third item (ordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 490,712,846 shares.

Against: 0 shares.

Abstained: 14,066 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman announced the result.

Continuing, the Chairman moved on to the **fourth point of the**

ordinary part on the Agenda (4. *Supplementation of the fees of the Statutory Auditors*).

On this point, the Chairman then proceeded to briefly illustrate the item on the agenda, without reading it out in full, since the Directors' Reports on this item of the agenda and the Proposal justified by the Board of Statutory Auditors pursuant to Article 13 of Legislative Decree 39/2010 had been made publicly available in the manner and within the deadlines required by law.

In February 2023, the Independent Auditors - KPMG S.p.A. - submitted a request to the Bank to supplement the fees for its appointment, considering changes in the legal framework concerning the preparation of annual financial statements and statutory auditing introduced by Commission Delegated Regulation 2019/815 (with the obligation for a single electronic reporting format for annual financial reports) and by Law 238 of 23 December 2021 (the European 2019-2020 law), amending Article 154-ter of Legislative Decree 58 of 24 February 1998, which requires the independent auditors in its audit report pursuant to Article 14 of Legislative Decree 39 of 27 January 2010 to also give an opinion on the compliance of the draft financial statements and draft consolidated financial statements with the provisions of the aforesaid Commission Delegated Regulation.

The Chairman asked the Chair of the Board of Statutory Auditors, Luisa Marina Pasotti to give an account of the contents and conclusions of the Reasoned Proposal of the Board of Statutory Auditors, without a reading in full, since the aforesaid documentation had been made publicly available in the manner and within the deadlines required by law.

Ms Pasotti proceeded to give an account of the contents and conclusions of the justified Proposal of the Board of Statutory Auditors (attached herein), without a reading in full, since the aforesaid Report had been made publicly available in the manner and within the deadlines required by law.

With no one taking the floor and with no changes to those in attendance, the Chairman (at 11.37 am) then put to the vote the justified Proposal of the Board of Statutory Auditors on the fourth item on the Agenda, and the Appointed Representative proceeded to announce the votes which he himself tendered based on the voting instructions received.

The Meeting approved the resolution by majority vote.

For: 486,303,727 shares.

Against: 4,409,319 shares.

Abstained: 13,866 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman announced the result.

Continuing, the Chairman proposed moving on to discuss the **fifth, sixth, seventh, eighth, ninth and tenth items of the ordinary part on the Agenda** together (5. Determination of the number of directors. 6. Determination of the duration of the Directors' term of office. 7. Appointment of the Board of Directors. 8. Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors for the activities they carry out as Board Directors and Members of Board Committees. 9. Appointment of the Board of Statutory Auditors. 10. Determination, pursuant to Article 23, paragraph 17, of the current Articles of Association, of the remuneration due to the members of the Board of Statutory Auditors, considering their close connection, noting however that separate motions would be proposed.

The Chairman then proceeded to briefly illustrate the items on the agenda, without reading them out in full, since the Directors' Reports on items 5, 6, 7, 8, 9 and 10 of the ordinary part on the Agenda had been made publicly available in the manner and within the deadlines required by law.

As regards **items 5, 6 and 7**, the Chairman noted that with the approval of the financial statements at 31 December 2022, the term of office of the Board of Directors of the Company, appointed by the ordinary Shareholders' Meeting of 28 April 2020, would end; therefore the Shareholders' Meeting was called to resolve on the appointment of the new Board of Directors, after determining the number of members and the duration of their mandate. The following was noted:

- pursuant to Article 13 of the Articles of Association and in compliance with applicable laws and regulations, the members of the Board of Directors would be appointed on the basis of lists submitted by eligible parties, and namely: the Board of Directors, and a number of shareholders that, alone or together with others, held total voting rights representing the percentage of share capital established by regulations in force from time to time (i.e. 1% of the share capital);
- pursuant to article 13 of the Articles of Association, the Company is managed by a Board of Directors comprising no fewer than 9 (nine) members and no more than 13 (thirteen). The members of the Board of Directors would remain in office for three years and their mandate would expire on the date of the shareholders' meeting approving the financial statements for the last year of their office;
- the number of members of the Board of Directors and the term of office would therefore be determined on the basis of proposals made by parties entitled pursuant to the Articles of Association at the time of submitting the lists or at the Shareholders' Meeting,

until the relevant resolution was made.

The outgoing Board of Directors identified, based on the document "Qualitative and quantitative composition of the Board of Directors of FinecoBank S.p.A.", its own list of candidates, that took into account its guidance on the number of board members considered optimal by the Directors, and namely 11. The list was drawn up based on the "Process for the selection of candidates for the position of member of the Board of Directors" approved by the Board and available on the Bank's website as Annex B of the FinecoBank Corporate Bodies Regulations. The list of the outgoing Board of Directors (identified as "**List no. 1**") also indicated the following candidates to appoint to the Bank's Board of Directors: Marco Mangiagalli, Alessandro Foti, Patrizia Albano, Gianmarco Montanari, Maria Alessandra Zunino de Pignier, Giancarla Branda, Arturo Patarnello, Maria Lucia Candida, Paola Generali, Francesca Fraulo and Diego Polo Friz.

On 30 March 2023, some shareholders - representing a percentage equal to 1.90959% (11,650,760 shares) of the share capital - presented an additional list with the following candidates to appoint to the Board of Directors: Elena Biffi and Marin Gueorguiev.

As regards **item 8**, the Chairman noted that the ordinary Shareholders' Meeting was also called on to resolve on the remuneration due to the directors, also for activities carried out as members of Board Committees. With reference to the presentation by the Board of Directors of its list of candidates, the outgoing Board of Directors, at the proposal of the Remuneration Committee, besides its own list of candidates, also coherently decided to propose to today's Shareholders' Meeting that the members of the new Board and its Committees be allocated the following remuneration:

- EUR 715,000 (seven hundred and fifteen thousand) total annual remuneration for members of the Board of Directors;
- EUR 285,000 (two hundred and eighty-five thousand) additional gross annual global remuneration for Directors appointed as Chairman and Deputy Chairman;
- EUR 40,000 (forty thousand) additional gross annual remuneration for the Chairman of the Risk and Related Parties Committee and EUR 30,000 (thirty thousand) for each member of said Board Committee;
- EUR 30,000 (thirty thousand) additional gross annual remuneration for the Chairman of other Board Committees (other than the Risk and Related Parties Committee) and EUR 20,000 (twenty thousand) for each member of any other Board Committees established;
- EUR 600 (six hundred) attendance fee for attendance at each individual meeting of the Board and each Committee, with the

possibility of accumulation in the event of attendance at more than one meeting on the same day.

As regards **item 9**, the Chairman noted that with the approval of the financial statements at 31 December 2022, the term of office of the Board of Statutory Auditors of the Company, appointed by the ordinary Shareholders' Meeting of 28 April 2020, would end; the Shareholders' Meeting was therefore called to resolve on the appointment of the new Board of Statutory Auditors whose members, in accordance with the Articles of Association, would remain in office for three years and would therefore expire on the date of the Shareholders' Meeting called to approve the financial statements for the last year of their mandate. Pursuant to Article 23 of the Articles of Association and in compliance with applicable laws and regulations, the members of the Board of Statutory Auditors would be appointed on the basis of lists submitted by eligible parties.

In the manner and within the deadlines required by law and regulations, a group of shareholders (such as SGRs and institutional investors representing in total a percentage equal to 1.90959% of the share capital (11,650,760 shares) submitted a list along with various documents required by law and the Articles of Association, including statements on the absence of close relations. The list indicated the following candidates to appoint to the Bank's Board of Statutory Auditors: Luisa Marina Pasotti, Maximum Gatto, Giacomo Ramenghi (Standing Auditors); Lucia Montecamozzo and Marco Salvatore (Alternate Auditors). The proposal submitted by the Shareholders specified that the candidate listed first in the section relating to Standing Auditors (i.e. Luisa Marina Pasotti) was put forward for the role of Chairperson of the Board of Statutory Auditors, as required by law. The Auditors were appointed pursuant to Article 23 of the Articles of Association.

As regards **item 10**, the Chairman noted that the ordinary Shareholders' Meeting was also called on to resolve on the remuneration due to the members of the Board of Statutory Auditors for its entire term of office.

The Shareholders (SGRs and institutional investors) along with the proposed list of candidates for the Board of Statutory Auditors, also submitted a proposal for the remuneration due to the Board of Statutory Auditors, in line with the recommendations of the Board of Directors in its Explanatory Report, based on the rationale indicated therein. Specifically, the Board, at the proposal of the Remuneration Committee, recommended shareholders envisaged remuneration for the Board of Statutory Auditors equal to EUR 80,000 for the Chairman and EUR 65,000 for standing members of the Board, in addition to EUR 600.00 as an attendance fee for

each meeting of the Board of Statutory Auditors and of the Board of Directors.

With no one taking the floor and with no changes to those in attendance, the Chairman (at 11.50 am) then put to the vote the proposals as of items five, six, seven, eight, nine and ten (ordinary part) on the agenda, which were read aloud and which are transcribed below:

(items five, six, seven)

"Dear Shareholders,

if you agree with the contents and arguments set out in this Report, having acknowledged the provisions of the Articles of Association concerning the composition and procedures for the appointment of the Board of Directors and the indications contained in the document titled "Qualitative and quantitative composition of the Board of Directors of FinecoBank S.p.A.", we ask you to take the following resolutions:

- select 11 members as the composition of the Board of Directors;
- select 3 financial years as the term of office;
- appoint the Directors."

(item eight)

"The Shareholders' Meeting of FinecoBank S.p.A., having examined the explanatory report of the Board of Directors and without prejudice to the insurance policy in force pro tempore to cover third party liability of the Company's corporate officers,

resolves

- to determine the total annual remuneration for members of the Board of Directors to be EUR 715,000 (seven hundred and fifteen thousand);
- to determine the additional gross annual global remuneration for Directors appointed as Chairman and Deputy Chairman to be EUR 285,000 (two hundred eighty-five thousand);
- to determine, for members of the Risk and Related Parties Committee (Board Committee), the following additional gross annual remuneration: EUR 40,000 (forty thousand) for the Committee Chairman and EUR 30,000 (thirty) for each member;
- to determine for members of any other Board Committees (other than the Risk and Related Parties Committee), the following additional gross annual remuneration: EUR 30,000 (thirty thousand) for the Committee Chairman and EUR 20,000 (twenty) for each member;
- to set the attendance fee for attendance at each individual meeting of the Board and each Committee at EUR 600 (six hundred), with the possibility of accumulation in the event of attendance at more than one meeting on the same day. All in addition to reimbursement of expenses incurred for the office".

(item 9)

"Dear Shareholders,

if you agree with the contents and arguments set forth in this Report, pursuant to and in compliance with the provisions of the Articles of Association and the applicable laws and regulations governing the appointment of the Board of Statutory Auditors, we invite you to take the following resolutions:

1. 'appointment of the Standing Auditors, including the Chair, and Alternate Auditors of FinecoBank S.p.A. for the years 2023, 2024 and 2025 and, therefore, until the Shareholders'

Meeting to approve the financial statements at 31 December 2025.'

(item ten)

"Dear Shareholders,

Should you agree with the contents and arguments illustrated in this Report, pursuant to and in compliance with the provisions of the Company's Articles of Association, as well as the applicable legislative and regulatory provisions in force, without prejudice to the insurance policy in force pro tempore to cover third party liability of the Company's corporate officers, we invite you to adopt the following resolutions:

1. determine the annual remuneration due to the Chairman and members of the Board for the duration of their term of office, including attendance fees for meetings of the Board itself and of the Board of Directors.

On the proposal referred to in the fifth item (ordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 490,713,046 shares.

Against: 0 shares.

Abstained: 13,866 shares.

Non-voting: 0 shares.

As per the attached details.

On the proposal referred to in the sixth item (ordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 490,064,193 shares.

Against: 632,264 shares.

Abstained: 30,455 shares.

Non-voting: 0 shares.

As per the attached details.

On the proposal referred to in the seventh item (ordinary part) on the Agenda , list no. 1 obtained the majority of votes.

In favour of list 1 no. 423,530,538 shares.

In favour of list 2 no. 61,624,981 shares.

Against all lists no. 4,175,288 shares.

Abstained: 1,396,105 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman therefore announced that the following candidates were elected **according to law and Article 13, paragraph 12 of the Articles of Association:**

– from list no. 1, which obtained the majority of votes, **Marco Mangiagalli, Alessandro Foti, Patrizia Albano, Gianmarco Montanari, Maria Alessandra Zunino de Pignier, Giancarla Branda, Arturo Patarnello, Maria Lucia Candida and Paola Generali;**

– from list no. 2, **Elena Biffi and Marin Gueorguiev.**

As per the attached details.

On the proposal referred to in the eighth item (ordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 488,670,414 shares.

Against: 2,042,632 shares.

Abstained: 13,866 shares.

Non-voting: 0 shares.

As per the attached details.

On the proposal referred to in the ninth item (ordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 485,556,465 shares.

Against: 5,156,581 shares.

Abstained: 13,866 shares.

Non-voting: 0 shares.

The Chairman then announced that the following were elected, according to law and Article 23 of the Articles of Association:

- Standing Auditors

(i) Luisa Marina Pasotti

(ii) Massimo Gatto

(iii) Giacomo Ramenghi

- Alternate Auditors

(iv) Lucia Montecamozzo

(v) Marco Salvatore.

The Chairman also pointed out that, pursuant to the Articles of Association, Luisa Marina Pasotti was appointed Chair of the Board of Statutory Auditors, being in first place among the Statutory Auditors on the list submitted by SGRs and Institutional Investors. As per the attached details.

On the proposal referred to in the tenth item (ordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 489,488,060 shares.

Against: 1,224,986 shares.

Abstained: 13,866 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman announced the result.

Continuing, considering the close connection between **items eleven, twelve, thirteen, fourteen and fifteen of the ordinary part on the Agenda** (11. Report on Remuneration Policy 2023. 12. Report on compensation paid in 2022. 13. 2023 Incentive System for Employees categorised as Key Personnel. 14. 2023 Incentive System for Personal Financial Advisors identified as "Key Personnel". 15. Authorisation for the purchase and disposal of treasury shares in order to support the 2023 PFA System. Related resolutions), the Chairman proposed that these matters would be discussed together, but that separate motions would be proposed.

Regarding the authorisation to purchase and dispose of treasury shares, for the PFA 2023 System, the Chairman announced that the procedure involving the ECB for the issue of the relative

authorisation, received on 2 March 2023, had been successfully completed (as indicated in the attachment to the minutes).

At the invitation of the Chairman, the Chief Executive Officer and General Manager briefly illustrated the salient aspects of the proposals, without reading them out in full, since the files, containing the relative Directors' Reports, the Report on the remuneration policy for 2023 and the remuneration paid in 2022, had been made publicly available in the manner and within the deadlines required by law.

The Chairman pointed out that the Remuneration Policy included (i) the Information Document on the '*2023 Incentive System*' and the '*2023 Incentive System for Financial Advisors identified as 'Key Personnel'*' submitted for approval to that day's Shareholders' Meeting, as well as (ii) the Remuneration Policy Report 2023 and the Annual Remuneration Report for 2022 (subject to a separate resolution as per item 12 below on the Agenda), as required by European Directive 828/2017 (the so-called '*Shareholders Rights Directive II*') implemented by Italian Legislative Decree no. 49 of 10 May 2019.

The Chief Executive Officer and General Manager proceeded to read out the proposals for resolution.

The slides shown by the Chief Executive Officer and General Manager are attached to these minutes.

Upon invitation of the Chairman, I, the Notary Public, read out the proposal referred to in the eleventh item (ordinary part) on the Agenda, as contained in the Report of the Board of Directors and which is transcribed below.

With no one taking the floor and with no changes to those in attendance, the Chairman (at 12.02 pm) then put to the vote the proposal for resolution referred to in the eleventh item (ordinary part) on the Agenda, which is transcribed below, and the Appointed Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

"The Ordinary Shareholders' Meeting of FinecoBank S.p.A. having examined the report of the Board of Directors prepared pursuant to Article 123-ter of Legislative Decree no. 58/1998 and other applicable regulations,

resolves

1. to approve - also pursuant to Article 123-ter(3-bis)(3-ter) of the TUF - Section I – the 2023 Report on the remuneration policy of the FinecoBank Group, which set out the principles of the Fineco Group to define, implement and monitor the remuneration systems for members of the Board of Directors, the Board of Statutory Auditors, employees and financial advisors qualified to operate off premises, also indicating the procedures for adopting any exceptions to the policy, in exceptional circumstances.

2. to grant the Chief Executive Officer and General Manager all the most appropriate powers to make any additions and amendments to the aforesaid 2023 Remuneration Policy that may be required by the competent supervisory authorities or that may become necessary as a result

of amendments to the reference legislative and/or regulatory framework, as well as any amendments that do not change the substance of the document".

The Meeting approved the resolution by majority vote.

For: 464,177,922 shares.

Against: 26,476,123 shares.

Abstained: 72,867 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman announced the result.

Upon invitation of the Chairman, I, the Notary Public, read out the proposal referred to in the twelfth point (ordinary part) on the Agenda, as contained in the Report of the Board of Directors and which is transcribed below.

With no one taking the floor and with no changes to those in attendance, the Chairman then (at 12.03 pm) put to the vote the proposal for resolution referred to in the twelfth item (ordinary part) on the Agenda, which is transcribed below, and the Appointed Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

"Dear Shareholders,

if you agree with the contents and considerations of this report, you are requested to pass the following resolution,

"In favour, pursuant to and for the purposes of Article 123-ter(6) of the TUF, of Section II – of the Annual report on remuneration paid in 2022 – in order to assess the result of implementing the remuneration policy and systems, viewing it in detail and the reason for the remuneration of key personnel, any departures from the policy and the five-year change in the company's results, average remuneration and fees, considering that the company will provide an adequate explanation, in the "Annual report on remuneration paid in '2023", considering the votes cast".

The Meeting approved the resolution by majority vote.

For: 482,246,999 shares.

Against: 4,556,815 shares.

Abstained: 3,923,098 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman announced the result.

Upon invitation of the Chairman, I, the Notary Public, read out the proposal referred to in the thirteenth point (ordinary part) on the Agenda, as contained in the Report of the Board of Directors and which is transcribed below.

With no one taking the floor and with no changes to those in attendance, the Chairman (at 12.06 pm) then put to the vote the proposal for resolution referred to in the thirteenth item (ordinary part) on the Agenda, which is transcribed below, and the Appointed Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

"The Ordinary Shareholders' Meeting of FinecoBank S.p.A., having heard the proposal of the Board of Directors,

resolves

- 1. to adopt the 2023 Incentive System, which provides for the assignment of an incentive, in cash and/or in ordinary free FinecoBank shares, to be carried out by April 2029, to selected beneficiaries among FinecoBank's Key Personnel in the terms and conditions described above;*
- 2. to grant the Chief Executive Officer and General Manager all appropriate powers to implement this resolution and the documents that form an integral part of it. This includes making any amendments and/or additions that may be necessary to implement the resolutions passed by that day's Shareholders' Meeting (provided that they do not alter the substance of the resolution)."*

The Meeting approved the resolution by majority vote.

For: 490,000,426 shares.

Against: 712,620 shares.

Abstained: 13,866 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman announced the result.

Upon invitation of the Chairman, I, the Notary Public, read out the proposal referred to in the fourteenth point (ordinary part) on the Agenda, as contained in the Report of the Board of Directors and which is transcribed below.

With no one taking the floor and with no changes to those in attendance, the Chairman (at 12.09 pm) then put to the vote the proposal for resolution referred to in the fourteenth item (ordinary part) on the Agenda, which is transcribed below, and the Appointed Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

"The Ordinary Shareholders' Meeting of FinecoBank S.p.A., having heard the proposal of the Board of Directors,

resolves

- 1. to adopt the 2023 Incentive System for Financial Advisors identified as 'Key Personnel', which provides for the assignment of an incentive, in cash and/or ordinary FinecoBank shares, to be carried out by July 2028, under the terms and conditions described above;*
- 2. to grant the Chief Executive Officer and General Manager all appropriate powers to implement this resolution and the documents that form an integral part of it. This includes making any amendments and/or additions that may be necessary to implement the resolution passed by the Shareholders' Meeting (provided that they do not alter the substance of the resolution).".*

The Meeting approved the resolution by majority vote.

For: 484,763,944 shares.

Against: 5,948,902 shares.

Abstained: 14,066 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman announced the result.

Upon invitation of the Chairman, I, the Notary Public, read out the proposal referred to in the fifteenth point (ordinary part) on the Agenda, as contained in the Report of the Board of Directors and which is transcribed below.

With no one taking the floor and with no changes to those in attendance, the Chairman (at 12.12 pm) then put to the vote the proposal for resolution referred to in the fifteenth item (ordinary part) on the Agenda, which is transcribed below, and the Appointed Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

'The Ordinary Shareholders' Meeting of FinecoBank S.p.A., having heard the proposal of the Board of Directors, bearing in mind the provisions of articles 2357 and 2357-ter of the Italian Civil Code, 132 TUF and 114-bis of Consob Regulation 11971/99

resolves

1. *to authorise the purchase and disposal of a maximum of 246,015 treasury shares, of a par value of Eurocents 0.33 each, for the 2023 PFA System, in compliance with the terms and conditions described herein, without prejudice to share buy-backs taking place after having obtained the required authorisation from the Supervisory Authority, pursuant to Articles 77-78, Regulation (EU) No 575/2013 (CRR) of 26 June 2013 as amended by Regulation (EU) No 2019/876/EU of 20 May 2019, save for any purchases of treasury shares based on this resolution, or in any case in the portfolio of FinecoBank, in excess of the shares that would actually be used for the aforesaid 2023 PFA System or previous incentive systems that could be used also to be assigned for any future incentive plans;*
2. *to grant the Board of Directors and, on its behalf, the Chief Executive Officer and General Manager, all appropriate powers to implement this resolution and to provide information to the market, under applicable regulations".*

The Meeting approved the resolution by majority vote.

For: 488,591,324 shares.

Against: 2,117,973 shares.

Abstained: 17,615 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman announced the result.

At 12.15 pm, the Chairman declared the ordinary session of the meeting closed and then proceeded to the discussion of the **items in the extraordinary part** of the Agenda.

The Chairman first announced that the same attendees were present, with a total of 490,726,912 ordinary shares, equal to 80.36% of the share capital, represented at the Meeting; the Chairman thus declared that the Meeting had been duly convened and was able to pass resolutions at a single call, also on the **extraordinary part of the Agenda** according to the law and the Articles of Association.

Considering the close connection between the **first and second items on the extraordinary part** of the Agenda (i.e. 1. Authority to the Board of Directors under Article 2443 of the Italian Civil Code granting the

right to authorise, from time to time and for a maximum of five years from the date of the resolution by the Shareholders' Meeting, a free increase of share capital pursuant to Article 2349 of the Italian Civil Code, up to a maximum amount of EUR 177,097.47 (to be allocated entirely to capital) and issuing a maximum of 536,659 new ordinary FinecoBank shares, each with a par value of EUR 0.33, of the same type as those in circulation and with regular dividends, to be allocated to the 2023 Key Personnel of FinecoBank, in execution of the 2023 Incentive System; consequent amendments to the Articles of Association. 2. Authority to the Board of Directors under Article 2443 of the Italian Civil Code granting the right to authorise in 2028, a free increase of share capital pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of EUR 27,921.96 corresponding to a maximum of 84,612 ordinary FinecoBank shares, each with a par value of EUR 0.33, of the same type as those in circulation, with regular dividends, to be allocated to the 2022 Key Personnel of FinecoBank, in execution of the 2022 Incentive System; Consequent amendments to the Articles of Association.), the Chairman proposed that these matters would be discussed together, but that two separate motions would be proposed.

On the above items of the Agenda, the Chairman pointed out that the ECB, which had been previously informed about the proposals submitted for approval by today's Extraordinary Meeting and of the resulting amendments to the Bylaws, had issued its investigatory provision, also relevant to Articles 56 and 61 of the Banking Consolidation Act - TUB) on 27 February 2023.

The Chairman therefore invited the Chief Executive Officer and General Manager to briefly illustrate the salient aspects of the proposals, without reading them out in full, since they had been made publicly available prior to the shareholders' meeting in the manner and within the deadlines required by law, at the Registered Office and General Headquarters of the Company, on the website of Borsa Italiana S.p.A, on the storage system authorised and managed by Teleborsa S.p.A., and also on FinecoBank's website.

The slides shown by the Chief Executive Officer and General Manager are attached to these minutes.

The Chairman of the Board of Statutory Auditors declared and certified that the shares previously issued had been fully paid up.

Therefore, upon invitation of the Chairman, I, the Notary Public, read out the proposals referred to in the first and second items (extraordinary part) on the Agenda, as contained in the Report of the Board of Directors and which are transcribed below.

With no one taking the floor and with no changes to those in attendance, the Chairman (at 12.25 pm) then put to the vote the proposals for resolution referred to in the first and second items (extraordinary part) on the Agenda, which is transcribed below,

and the Appointed Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

"The Extraordinary Shareholders' Meeting of FinecoBank S.p.A., having heard the proposal of the Board of Directors,

resolved

- 1. to grant the Board of Directors, pursuant to Article 2443 of the Italian Civil Code, the power to approve - in 2028, in accordance with law - a bonus share capital increase, pursuant to Article 2349 of the Italian Civil Code, of a maximum of EUR 27,921.96 corresponding to a maximum number of 84,612 ordinary FinecoBank shares, with a par value of EUR 0.33 per share, having the same characteristics as those in circulation, with regular dividend entitlement, to be assigned to FinecoBank's Key Personnel, to complete the implementation of the 2022 System approved by the Ordinary Shareholders' Meeting of 28 April 2022. This capital increase will be carried out using the special "Reserve connected to the medium/long-term incentive system for FinecoBank Personnel", which, where necessary, may be increased through the allocation of the part of the profits or the available statutory reserves formed following the allocation of the Company's profits to be identified by the Board of Directors when it exercises the authority;*
- 2. following the resolution contained in para. 1., to amend paragraph 20 of Article 5 of the Articles of Association of the company as follows: "The Board of Directors may, pursuant to Article 2443 of the Civil Code, increase the share capital without a consideration, pursuant to Article 2349 of the Civil Code, also on one or more occasions and for a maximum of five years i) from the date of the meeting resolution of 28 April 2022, up to a maximum of Euro 120,976.02, to use entirely as capital, with the issue of up to 366,594 new ordinary FinecoBank shares, and (ii) from the date of the meeting resolution of 27 April 2023, up to a maximum of Euro 27,921.96 by issuing a maximum of 84,612 new ordinary FinecoBank shares; with full allocation to capital at EUR 0.33 per share, equal to the unit nominal value of each share, having the same characteristics as those in circulation and with regular dividends, to be allocated to the Personnel of FinecoBank who hold positions of particular importance for the purposes of the 2022 Incentive System.";*
- 3. to grant the Board of Directors, pursuant to article 2443 of the Italian Civil Code, the power to resolve - even on several occasions and for a maximum period of five years from the date of the shareholders' resolution - on a bonus share capital increase, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of EUR 177,097.47 (to be charged entirely to share capital) through the issue of up to 536,659 new ordinary FinecoBank shares with a par value of EUR 0.33 each, having the same characteristics as those in circulation, with regular dividend entitlement, to be assigned to FinecoBank's Key Personnel in execution of the 2023 System approved by today's ordinary shareholders' meeting. This capital increase will be carried out using the special "Reserve connected to the medium/long-term incentive system for FinecoBank Personnel", which, where necessary, may be increased through the allocation of the part of the profits or the available statutory reserves formed following the allocation of the Company's profits to be identified by the Board of Directors when it exercises the authority;*
- 4. To introduce the new paragraph 21 in Article 3 of the Articles of Association, as resolved in point 5 above, with the following wording: "The Board of Directors has the power,*

pursuant to Article 2443 of the Italian Civil Code, to resolve, from time to time and for a maximum period of five years from the shareholders' resolution of 27 April 2023, to increase the share capital free of charge, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of EUR 177,097.47 (to be charged entirely to the share capital), by issuing a maximum of 536,659 new ordinary FinecoBank shares with a par value of EUR 0.33 each, equal to the par value per share, having the same characteristics as those in circulation, with regular dividend entitlement, to be assigned to FinecoBank's Key Personnel for the purposes of implementing the 2023 Incentive System";

5. to grant the Board of Directors all necessary powers relating to the issue of new shares;
6. to grant the CEO and General Manager all the necessary powers to:
 - (i) implement the above resolutions under the terms and conditions of the laws and regulations in force;
 - (ii) accept or introduce into those resolutions any amendments (provided that they do not alter the substance of the resolutions already passed) as necessary to fully meet the requirements for registration of the resolution in the Companies Register;
 - (iii) arrange for the legal filing and registration, with an advance declaration of approval and ratification;
 - (iv) make the consequential amendments to Article 5 of the Articles of Association as per the above resolution".

On the proposal referred to in the first item (extraordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 489,849,073 shares.

Against: 863,773 shares.

Abstained: 14,066 shares.

Non-voting: 0 shares.

As per the attached details.

On the proposal referred to in the second item (extraordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 489,513,296 shares.

Against: 1,199,550 shares.

Abstained: 14,066 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman announced the result.

The discussion of the agenda having been completed, and with nobody asking to speak, the meeting was declared ended at 12.30 am.

Annexes to these minutes:

- Slides explaining the items on the agenda, in Annex "A";
- Explanatory Report of the Directors on the items on the agenda (including the justified Proposal of the Board of Statutory Auditors regarding the fourth item (ordinary part) on the Agenda, under "B";

- List of attendees and details of the votes, in Annex "C";
- Articles of Association which incorporate the deliberate amendments, in Annex "D";
- authorisation to repurchase treasury shares, issued by the ECB and the investigatory provision issued by the ECB pursuant to Articles 56 and 61 of the TUB, under "E".

These minutes were signed by me as Notary Public at 5 pm.

This document consists of eleven sheets written by mechanical means by a trusted person and by my own hand completed for forty-one pages and the forty-second hereto.

Signed Carlo Marchetti, Notary Public

FINECO

Agenda Items 1 and 2

Shareholders' Meeting, Extraordinary
Session
Milan, 27 April 2023

Agenda

1. Delega di aumento di capitale al servizio del Sistema Incentivante 2023

2. Delega di aumento di capitale al servizio del Sistema Incentivante 2022

Deliberazioni inerenti e conseguenti

Agenda Item 1

1. Authority for capital increase to service the 2023 Incentive System

Authority for capital increase to service the 2023 Incentive System

With regard to item 1 on the Agenda, please note the following:

- On 23 January 2023, the Board of Directors, taking into account the positive opinion provided by the Remuneration Committee, resolved to submit to the Shareholders' Meeting the 2023 Incentive System, which has already been approved by today's Shareholders' Meeting in ordinary session.
- The 2023 Incentive System envisages the payment of incentives over a multi-year period (2024–2029) through a balanced structure of immediate and deferred payments, both in cash and in FinecoBank ordinary shares, upon the occurrence of the conditions set out in the plan.
- Given that part of the incentives under the 2023 Incentive System consist of FinecoBank shares, the Shareholders' Meeting in Extraordinary Session is invited to grant authority to the Board of Directors to carry out the free capital increase necessary for the issue of those shares.
- With reference to Art. 2443 of the Italian Civil Code, considering the number of recipients and the total quantity of shares to be allocated, the free increase of share capital for the 2023 Plan to be executed within five years from the date of the Meeting resolution, thus by the end of 2028, will amount to a maximum nominal value of €177,097.47, corresponding to a maximum of 536,659 ordinary FinecoBank shares to be allocated to FinecoBank personnel. This increase will be carried out using the special reserve, "Reserve connected to the medium/long-term incentive system for FinecoBank Personnel", specifically set up for that purpose.
- The maximum number of shares to be granted to FinecoBank's personnel in execution of the 2023 System is 657,669 including 121,010 shares for the award of the last share tranche scheduled for 2029, for which a proposal for the supplementation of the above-mentioned authority will be submitted to a subsequent Shareholders' Meeting.
- The maximum impact of the 2023 System on FinecoBank's share capital will be approximately 0.11%, assuming that all the free shares are awarded to the employees.

Agenda Item 2

Authority for capital increase to service the 2022 Incentive System

Authority for capital increase to service the 2022 Incentive System

With regard to item 2 on the Agenda, please note the following:

- the Ordinary Shareholders' Meeting held on 28 April 2022 approved the 2022 Incentive System aimed at awarding an incentive, in cash and/or in free ordinary shares, to be paid to FinecoBank's Key Personnel, over the period 2023–2028, through a balanced structure of "immediate" payments (i.e. made at the time of the performance evaluation) and "deferred" payments.
- During that meeting, the Shareholders resolved, in an extraordinary session, to grant the Board of Directors authority to issue the free ordinary shares necessary to implement the 2022 System.
- Pursuant to Art. 2443 of the Italian Civil Code, the authority to the Directors to increase the capital may not be granted for a period of more than five years from the date of registration of the related shareholders' resolution (i.e. until 2027). Therefore, at the time of the above-mentioned resolution, the shareholders were asked to submit a proposal to a subsequent Shareholders' Meeting to grant a further authority for the award of the last tranche of shares to be carried out in 2028, in accordance with the provisions of the 2022 System.
- In light of the above, it is proposed that today's Shareholders' Meeting grant the Board of Directors an authority, exercisable in 2028, to increase the share capital by a maximum of 84,612 ordinary shares, corresponding to a maximum of €27,921.96 calculated on the basis of the unit par value of the FinecoBank shares of €0.33, making the consequent amendments to the Articles of Association.
- The above-mentioned capital increase will be carried out using the special reserve, "Reserve connected to the medium/long-term incentive system for FinecoBank Personnel", specifically set up for that purpose, which, where necessary, may be increased through the allocation of the part of the profits or available statutory reserves formed following the allocation of the Company's profits to be identified by the Board of Directors when it exercises the authority.

Related and consequent resolutions

Agenda items 1 and 2 - Extraordinary General Meeting

Shareholders are invited to pass the following resolutions:

1. *To grant the Board of Directors, pursuant to Art. 2443 of the Italian Civil Code, the power to approve - in 2028 - a bonus share capital increase, pursuant to Art. 2349 of the Italian Civil Code, of a maximum of EUR 27,921.96 corresponding to a maximum number of 84,612 ordinary FinecoBank shares, with a par value of EUR 0.33 per share, having the same characteristics as those in circulation, with regular dividend entitlement, to be assigned to FinecoBank's Key Personnel, to complete the implementation of the 2022 System approved by the Ordinary Shareholders' Meeting of 28 April 2022. This capital increase will be carried out using the special "Reserve connected to the medium/long-term incentive system for FinecoBank Personnel", which, where necessary, may be increased through the allocation of the part of the profits or the available statutory reserves formed following the allocation of the Company's profits to be identified by the Board of Directors when it exercises the authority;*

2. *to amend, following the resolution in point 1. above, paragraph 20 of Art. 5 of the Articles of Association to the following new wording:*

"The Board of Directors may, pursuant to Art. 2443 of the Civil Code, increase the share capital without a consideration, pursuant to Art. 2349 of the Italian Civil Code, also on one or more occasions and for a maximum of five years i) from the date of the meeting resolution of 28 April 2022, up to a maximum of Euro 120,976.02, to use entirely as capital, with the issue of up to 366,594 new ordinary FinecoBank shares, and (ii) from the date of the meeting resolution of 27 April 2023, up to a maximum of Euro 27,921.96 by issuing a maximum of 84,612 new ordinary FinecoBank shares; with full allocation to capital at €0.33 per share, equal to the unit nominal value of each share, with the same characteristics as those in circulation and with regular dividends, to be allocated to the Key Personnel of FinecoBank for the purposes of the 2022 Incentive System".

Agenda items 1 and 2 - Extraordinary General Meeting

(continued)

3. to grant the Board of Directors, pursuant to Art. 2443 of the Italian Civil Code, the power to resolve – even on several occasions and for a maximum period of five years from the date of the shareholders' resolution – on a bonus share capital increase, pursuant to Art. 2349 of the Italian Civil Code, for a maximum amount of EUR 177,097.47 (to be charged entirely to share capital) through the issue of up to 536,659 new ordinary FinecoBank shares with a par value of EUR 0.33 each, having the same characteristics as those in circulation, with regular dividend entitlement, to be assigned to FinecoBank's Key Personnel in execution of the 2023 System approved by today's ordinary shareholders' meeting. This capital increase will be carried out using the special "Reserve connected to the medium/long-term incentive system for FinecoBank Personnel", which, where necessary, may be increased through the allocation of the part of the profits or the available statutory reserves formed following the allocation of the Company's profits to be identified by the Board of Directors when it exercises the authority;

4. To introduce the new paragraph 21 in Art. 5 of the Bylaws, as resolved in point 3 above, with the following wording:

"The Board of Directors has the power, pursuant to Art. 2443 of the Italian Civil Code, to resolve, from time to time and for a maximum period of five years from the shareholders' resolution of 27 April 2023, to increase the share capital free of charge, pursuant to Art. 2349 of the Italian Civil Code, for a maximum amount of Euro 177,097.47 (to be charged entirely to the share capital), by issuing a maximum of 536,659 new ordinary FinecoBank shares with a par value of Euro 0.33 each, of the same type as those in circulation and with regular dividends, to be allocated to FinecoBank's Key Personnel in execution of the 2023 Incentive System";

Agenda items 1 and 2 - Extraordinary General Meeting

(continued)

5. *to grant the Board of Directors all necessary powers relating to the issue of new shares*

6. *to grant the CEO and General Manager all the necessary powers to:*

(i) implement the above resolutions under the terms and conditions of the laws and regulations in force;

(ii) accept or introduce into those resolutions any amendments (provided that they do not alter the substance of the resolutions already passed) as necessary to fully meet the requirements for registration of the resolution in the Companies Register;

(iii) arrange for the legal filing and registration, with an advance declaration of approval and ratification;

(iv) make the consequential amendments to Art. 5 of the Bylaws as per the above resolution".

FINECO

Agenda items 11-15

Shareholders' Meeting, Ordinary Part
Milan, 27 April 2023

Agenda

11. Relazione sulla politica in materia di remunerazione 2023.

12. Relazione sui compensi corrisposti nell'esercizio 2022.

13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante.

14. Sistema incentivante 2023 per i Consulenti Finanziari identificati come "Personale più rilevante".

15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA.

Deliberazioni inerenti e conseguenti

Agenda items 11 and

12

11. 2023 Remuneration Policy.

12. Report on remuneration paid in 2022.

Structure

The FinecoBank Group's Report on the Remuneration Policy and payments made ("Report") for 2023 sets out the reference principles for defining the remuneration systems.

The Fineco Group's **approach** to remuneration, consistent with regulation and best market practice, ensures a link to business strategies, long-term shareholder interests, prudent risk management and performance.

- The document consists of an **Executive Summary** that summarises the elements of the remuneration approach adopted for 2023 and summarises the main results for 2022, highlighting data on the variable and fixed remuneration of the CEO and General Manager. Once again this year - according to standard market practice - the section is preceded by the **Letter to Shareholders from the Chairman of the Remuneration Committee**.
- This is followed by two separate sections, pursuant to Art. 123-ter of the TUF, on which a separate vote will be taken:
 - **Section I** 2023 Report on Remuneration Policy (**binding vote**)
 - **Section II** - Annual report on remuneration paid in 2022 (**advisory non-binding vote**)
- The data subject to public disclosure pursuant to Art. 450 of Reg. (EU) No. 575/2013 and Art. 114-bis of the TUF on the subject of remuneration plans based on financial instruments are set out in specific Annexes to the Report.

Section I - 2023 Report on Remuneration Policy

Section I - 2023 Report on Remuneration Policy illustrates:

- **the core principles** for defining the Fineco Group's remuneration systems as set out below;
- the **Remuneration Structure** of Employees and Personal Financial Advisors, with a detailed description of the items of which remuneration is composed and the relationship between fixed and variable remuneration;
- the 2023 **Incentive Schemes** for employee and Personal Financial Advisors;
- the 2021-2023 **Long-Term Incentive (LTI) Share Plan** for employees.

Clear and transparent governance to ensure clarity, reliability and transparency in remuneration decision-making processes

Alignment with the Group's ESG strategy, focussed on sustainable and organic growth, also through the integration of environmental, social and governance sustainability principles in business decisions

Pay for sustainable performance by maintaining consistency between pay and performance and between compensation and value creation



Continuous monitoring of national and international market trends and practices for the correct definition of competitive salary levels that positively influence the motivation and retention of all personnel

Compliance with regulatory requirements and good practice

Section II - Report on remuneration paid in 2022

Section II, drafted pursuant to Art. 123-ter of Legislative Decree No. 58/1998 ("Consolidated Finance Act" - "TUF"), provides a description of the **remuneration practices**, adopted consistently with the Remuneration Policy approved by the Shareholders' Meeting for **2022**.

The **topics** covered in this section are:

- The **main company results** for 2022 and the definition of the **bonus pool** following the achievement of the entry conditions.
- the description of the **role of the Remuneration Committee** and of the Compliance, Risk Management and Internal Audit **functions** in the definition and implementation of the 2022 remuneration systems.
- The details of the **implementation of the 2022 Incentive Schemes**, with a focus on the performance and remuneration data of the CEO/GM, and of the Incentive Schemes of previous years for Employees and Personal Financial Advisors categorised as Key Personnel.
- The **remuneration approved** for the members of the Board of Directors and Control Bodies.
- **Disclosures of remuneration paid** pursuant to Art. 84-quater of the Issuers Regulation in tabular form.

Under Art. 123-ter TUF, the Shareholders' Meeting is asked to pass a non-binding decision on Section II.

Annexes to the Report

Allegato I

Informativa al Pubblico ai sensi dell'art. 450 del Regolamento (UE) n. 575/2013 e del Regolamento di Esecuzione (UE) n. 637/2021

Informativa **qualitativa** con la descrizione dei principali elementi della politica di remunerazione e le relative modalità di attuazione.

Informativa **quantitativa** con i dati relativi alla remunerazione riconosciuta agli Organi di amministrazione, controllo e agli altri dipendenti appartenenti al personale più rilevante, e alla remunerazione differita.

Allegato II

Piani di compensi basati su strumenti finanziari a favore del personale di Finecobank

Descrizione dei Piani di incentivazione 2022 e dei Piani in esecuzione nel 2022 basati su strumenti finanziari, in conformità alle disposizioni di cui all'art. 114-bis del D.Lgs. n. 58/1998 e del Regolamento Emittenti emanato da Consob con delibera n. 11971 del 14 maggio 1999.

Main changes

The main new features of the 2023 Remuneration Policy are outlined below:

- **Raising the minimum levels of share ownership** for the Chief Executive Officer and General Manager from 100% to 200% of the gross annual remuneration and for Key Executives from 50% to 100% of the RAL, further reinforcing the alignment of management interests with those of shareholders.
- Strengthening of **sustainability objectives for the CEO and General Manager** with reference to the short-term incentive system, consistent with the principle of aligning the Remuneration Policy with the Group's ESG strategy. In particular, the **ESG ratings** that are taken into account for the assessment of the KPI related to maintaining or improving Fineco's score assigned by ESG rating agencies have been made explicit. In addition, the KPI related to environmental performance included the development of a new "**green" credit product**", in line with the Group's increasing focus on climate and environmental risk management.
- A **new section dedicated to the Group's improvement and focus on employee welfare** has been introduced. In particular, the main initiatives aimed at fostering an appropriate work-life balance are described, as well as the specific measures taken to support **employees' purchasing power** in the particular macroeconomic context.
- In line with the regulatory framework of reference, Section II of the Remuneration Policy provides evidence of the monitoring for 2022 of the **principle of gender neutrality of Remuneration Policies** with reference to the evidence of the Gender pay gap and Equity pay gap analysis.

Agenda Item 13

2023 Incentive Plan for Employees categorised as Key Personnel

Features of the 2023 Incentive System

The 2023 Incentive Plan for Key Personnel is in line with the 2022 System and features:

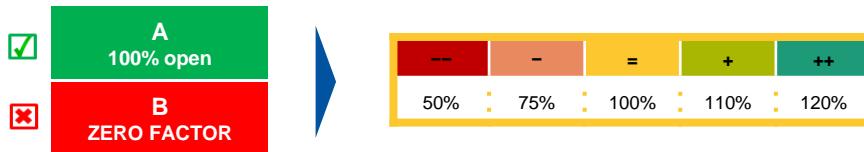
- a **bonus pool approach** determined initially by a percentage of the profit before tax, based on the amount estimated during the budget stage
- **entry conditions and malus clauses** tied to profitability, capital and liquidity
- specific **individual malus and claw-back clauses**
- a **weighting for risk** through the evaluation of the so-called **CRO Dashboard**
- a **balanced structure of "immediate" and "deferred" payments** in the form of cash and shares
- a free capital increase

Entry conditions and risk weighting

The **entry conditions** are shown in the following table:

Fineco Entry Conditions
Net Operating Profit adjusted ≥ 0
Net Profit ≥ 0
CET1 Ratio $>9\%$ (2023 RAF Capacity)
Liquidity Coverage Ratio $>101\%$ (2023 RAF Capacity)
Net Stable Funding Ratio $>101\%$ (2023 RAF Capacity)

As for 2022, the entry conditions operate according to an on/off mechanism. In the event that all access conditions are met, the bonus pool may be subject to further adjustment through the risk-weighting mechanism known as the **CRO Dashboard** whose valuation (according to the defined methodology) acts as a multiplier of the bonus pool.



The additional rights of the Remuneration Committee and the BoD have also been confirmed. The Board can increase the bonus pool by a further 20%, on the basis of the results actually achieved, whereas there is no limit on the possibility of reducing the bonus pool.

Beneficiaries and Payment Schemes

- The beneficiaries of the 2023 System are employees categorised as Key Personnel.
- As required by the regulations, no deferral will be applied and the amount will be paid entirely in cash to Identified Staff whose annual variable remuneration is equal to or less than **€50,000** and is equal to or less than one third of the total annual remuneration.
- The payment schemes are unchanged from 2022:

CEO/GM AND OTHER ROLES WITH HIGH VARIABLE REMUNERATION*	PAYMENT		Upfront	N+1	N+2	N+3	N+4	N+5	Total
		Cash	20%		12%			12%	44%
		Equities		20%		12%	12%	12%	56%
REGULATORY ROLES WITH LOW VARIABLE REMUNERATION	PAYMENT		Upfront	N+1	N+2	N+3	N+4	N+5	Total
		Cash	25%		10%			10%	45%
		Equities		25%		10%	10%	10%	55%
IDENTIFIED STAFF WITH LOW VARIABLE REMUNERATION	PAYMENT		Upfront	N+1	N+2	N+3	N+4	Total	
		Cash	30%			10%	10%	50%	
		Equities		30%	10%	10%		50%	

* Variable remuneration in the year exceeding € 435,000, equal to 25% of the total remuneration of Italian High Earners according to the EBA Benchmarking and High Earners Report. This threshold includes both the short-term variable pay and the annual share of the long-term variable pay. It is less than 10 times the total average remuneration of the bank's employees. As required by the regulation (Circular 285/2013), that threshold has been set for the three-year period 2022-2024

Agenda Item 14

14. 2023 Incentive System for Personal Financial Advisors identified as "Key Personnel"

Features of the 2023 Incentive System

The 2023 PFA Plan not only retains and incentivises the beneficiaries but also confirms FinecoBank's alignment to the national and international regulatory requirements. Its key features are as follows:

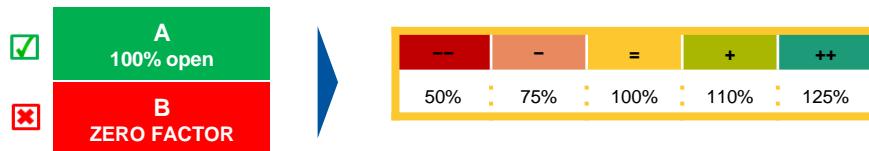
- based on a bonus pool approach determined initially by a percentage of the profit before tax, based on the amount estimated during the budget stage
- subject to **entry conditions** tied to profitability, capital and liquidity
- subject to **malus & clawback clauses**
- **risk-weighted** considering the performance of the **CRO Dashboard**
- composed of a balanced structure of "instant" and "deferred" payments in the form of cash and shares bought on the market

Entry conditions and risk weighting

The **entry conditions** are shown in the following table:

Fineco Entry Conditions
Net Operating Profit adjusted ≥0
Net Profit ≥0
CET1 Ratio >9% (2023 RAF Capacity)
Liquidity Coverage Ratio >101% (2023 RAF Capacity)
Net Stable Funding Ratio >101% (2023 RAF Capacity)

As for 2022, the entry conditions operate according to an on/off mechanism. In the event that all access conditions are met, the bonus pool may be subject to further adjustment through the risk-weighting mechanism known as the **CRO Dashboard** whose valuation (according to the defined methodology) acts as a multiplier of the bonus pool.



The additional rights of the Remuneration Committee and the BoD have also been confirmed. The Board can increase the bonus pool by a further 20%, on the basis of the results actually achieved, whereas there is no limit on the possibility of reducing the bonus pool.

Beneficiaries and Payment Schemes

The beneficiaries of the 2023 System are Personal Financial Advisors categorised as Key Personnel, namely:

- Personal Financial Advisors with total remuneration greater than or equal to € 750,000 in the last year
- with regard to PFAs in a managerial role, Managers were identified who coordinate Personal Financial Advisors with total assets greater than or equal to 5% of the total assets attributable to the Network.

The total number of beneficiaries was 11.

No deferral will be applied and the amount will be paid entirely in cash to Personal Financial Advisor Identified Staff whose annual non-recurring remuneration is equal to or less than **€50,000** and is equal to or less than **one-third** of the total annual remuneration.

The bonus is paid by means of deferment mechanisms, over a period of several years, in line with the 2022 System:

IDENTIFIED STAFF WITH PARTICULARLY HIGH EARNINGS	PAYMENT		Upfront	N+1	N+2	N+3	N+4	Total
		Cash	20%	5%	5%	10%	10%	50%
OTHER IDENTIFIED STAFF	PAYMENT	Equities		20%	15%	15%		50%
		Cash	30%			10%	10%	50%
		Equities		30%	10%	10%		50%

* Variable remuneration in the year exceeding € 435,000, equal to 25% of the total remuneration of Italian High Earners according to the EBA Benchmarking and High Earners Report. This threshold includes both the short-term variable pay and the annual share of the long-term variable pay. It is less than 10 times the total average remuneration of the bank's employees. As required by the regulation (Circular 285/2013), that threshold has been set for the three-year period 2022-2024.

Agenda Item 15

Authorisation for the purchase and disposal of treasury shares to service the 2023 PFA Plan

Authorisation for the purchase and disposal of treasury shares to service the 2023 PFA Plan

In order to **implement the 2023 Incentive Plan for Financial Advisors identified as "Key Personnel"**, the Shareholders' Meeting must be asked to **give authorisation** pursuant to Art. 2357 of the Italian Civil Code, **to buy and dispose of treasury shares**.

The proposal requires that the Board of Directors be given the authority to carry out a series of repeated purchase and sale operations (or other acts of disposition) of treasury shares on a revolving basis, also for parts of the maximum authorised number, such that at any given time the quantity of shares covered by the proposal to purchase and held by the Company does not exceed the legal limits or the limits of the authority granted by the Meeting.

The request for authorisation relates to a maximum of **246,015 ordinary shares**, equal to **0.04% of the share capital** and thus far below the maximum limit of 20% provided for in the applicable regulations.

It is proposed that the authority to purchase be granted for a period of **18 months** from the date of the Meeting resolution, subject to the authorisations of the Supervisory Authority.

Related and consequent resolutions

Item 11 on the Agenda - Ordinary Shareholders' Meeting

Shareholders are invited to pass the following resolutions:

1. *to approve - also pursuant to Art. 123-ter(3-bis)(3-ter) of the TUF - Section I – the 2023 Report on the remuneration policy of the FinecoBank Group, which set out the principles of the Fineco Group to define, implement and monitor the remuneration systems for members of the Board of Directors, the Board of Statutory Auditors, employees and financial advisors qualified to operate off premises, also indicating the procedures for adopting any exceptions to the policy, in exceptional circumstances.*
2. *to grant the Chief Executive Officer and General Manager all the most appropriate powers to make any additions and amendments to the aforesaid 2023 Remuneration Policy that may be required by the competent supervisory authorities or that may become necessary as a result of amendments to the reference legislative and/or regulatory framework, as well as any amendments that do not change the substance of the document.*

Item 12 on the Agenda - Ordinary Shareholders' Meeting

The Shareholders are asked to pass the following resolutions:

In favour, pursuant to and for the purposes of Art. 123-ter(6) of the TUF, of Section II – of the Annual report on remuneration paid in 2022 – in order to assess the result of implementing the remuneration policy and systems, viewing it in detail and the reason for the remuneration of key personnel, any departures from the policy and the five-year change in the company's results, average remuneration and fees, considering that the company will provide an adequate explanation, in the "Annual report on remuneration paid in 2023", considering the votes cast.

Item 13 on the Agenda - Ordinary Shareholders' Meeting

The Shareholders are asked to pass the following resolutions:

1. *to adopt the 2023 Incentive System, which provides for the assignment of an incentive, in cash and/or in ordinary free FinecoBank shares, to be carried out by April 2029, to selected beneficiaries among FinecoBank's Key Personnel in the terms and conditions described above;*
2. *the granting to the Chief Executive Officer and General Manager of all the appropriate powers to implement this resolution and the annexed documents. This includes making any amendments and/or additions as necessary to implement the resolutions passed by today's Shareholders' Meeting (provided that they do not alter the substance of the resolution).*

Item 14 on the Agenda - Ordinary Shareholders' Meeting

The Shareholders are asked to pass the following resolutions:

1. *to adopt the 2023 Incentive System for Personal Financial Advisors identified as 'Key Personnel', which provides for the assignment of an incentive, in cash and/or ordinary FinecoBank shares, to be carried out by July 2028, under the terms and conditions described above;*
2. *the granting to the Chief Executive Officer and General Manager of all the appropriate powers to implement this resolution and the annexed documents. This includes making any amendments and/or additions as necessary to implement the resolution passed by the Shareholders' Meeting (provided that they do not alter the substance of the resolution).*

Item 15 on the Agenda - Ordinary Shareholders' Meeting

The Shareholders are asked to pass the following resolutions:

1. *to authorise the purchase and disposal of a maximum of 246,015 treasury shares, of a par value of Eurocents 0.33 each, for the 2023 PFA System, in compliance with the terms and conditions described herein, without prejudice to share buy-backs taking place after having obtained the required authorisation from the Supervisory Authority, pursuant to Art. 77-78, Regulation (EU) No 575/2013 (CRR) of 26 June 2013 as amended by Regulation (EU) No 2019/876/EU of 20 May 2019, save for any purchases of treasury shares based on this resolution, or in any case in the portfolio of FinecoBank, in excess of the shares that would actually be used for the aforesaid 2023 PFA System or previous incentive systems that could be used also to be assigned for any future incentive plans;*
2. *To grant the Board of Directors and, on its behalf, the Chief Executive Officer and General Manager, all appropriate powers to implement this resolution and to provide information to the market, under applicable regulations."*

FINECO

FINECO. SIMPLIFYING BANKING.

2022 results

Shareholders' Meeting

27 April 2023

Agenda

- Approval of the FinecoBank S.p.A. 2022 year-end financial statements and presentation of the consolidated financial statements
- Allocation of FinecoBank S.p.A. 2022 net profit of the year
- Resolutions to be passed (items 1, 2 and 3 of the Agenda)
- Disclosure Requirements

Main observations

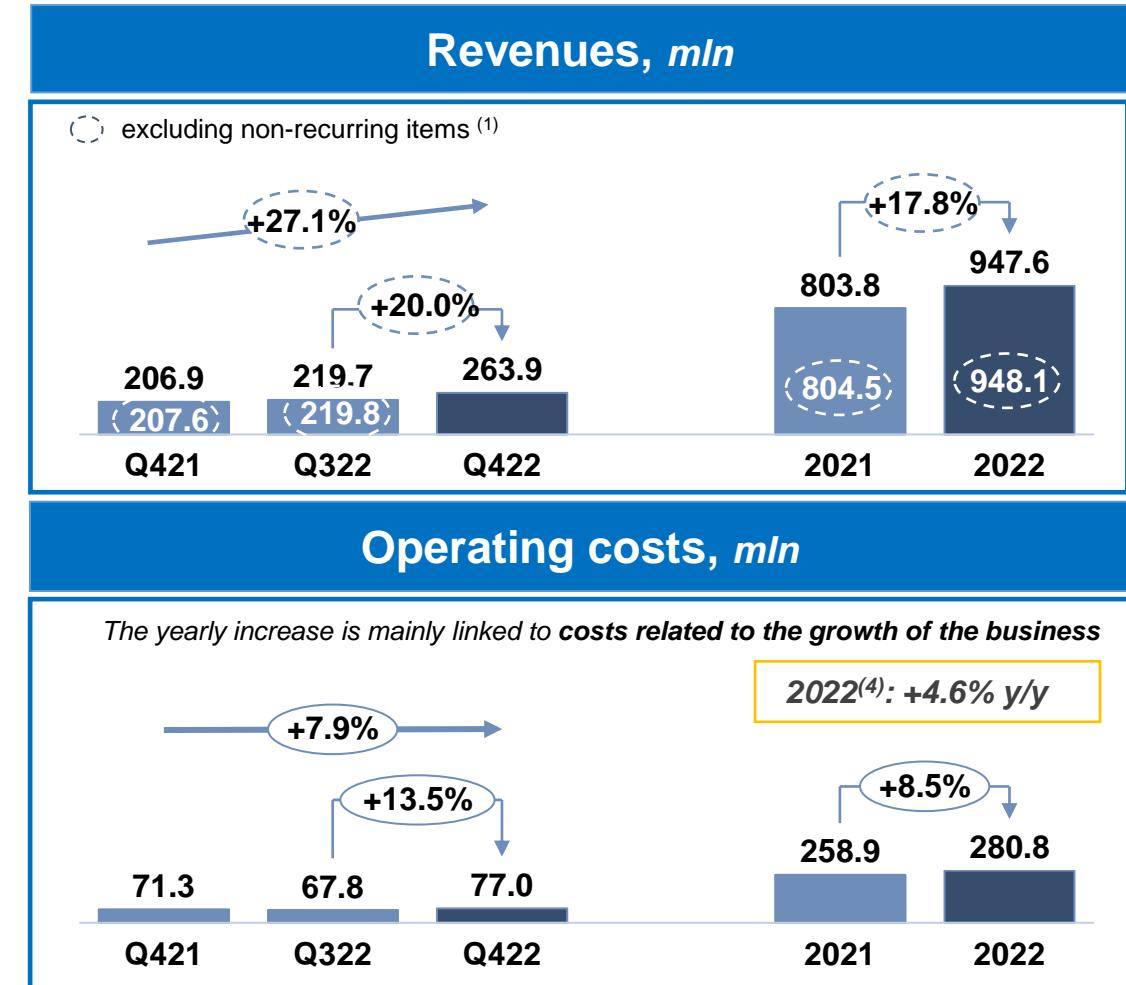
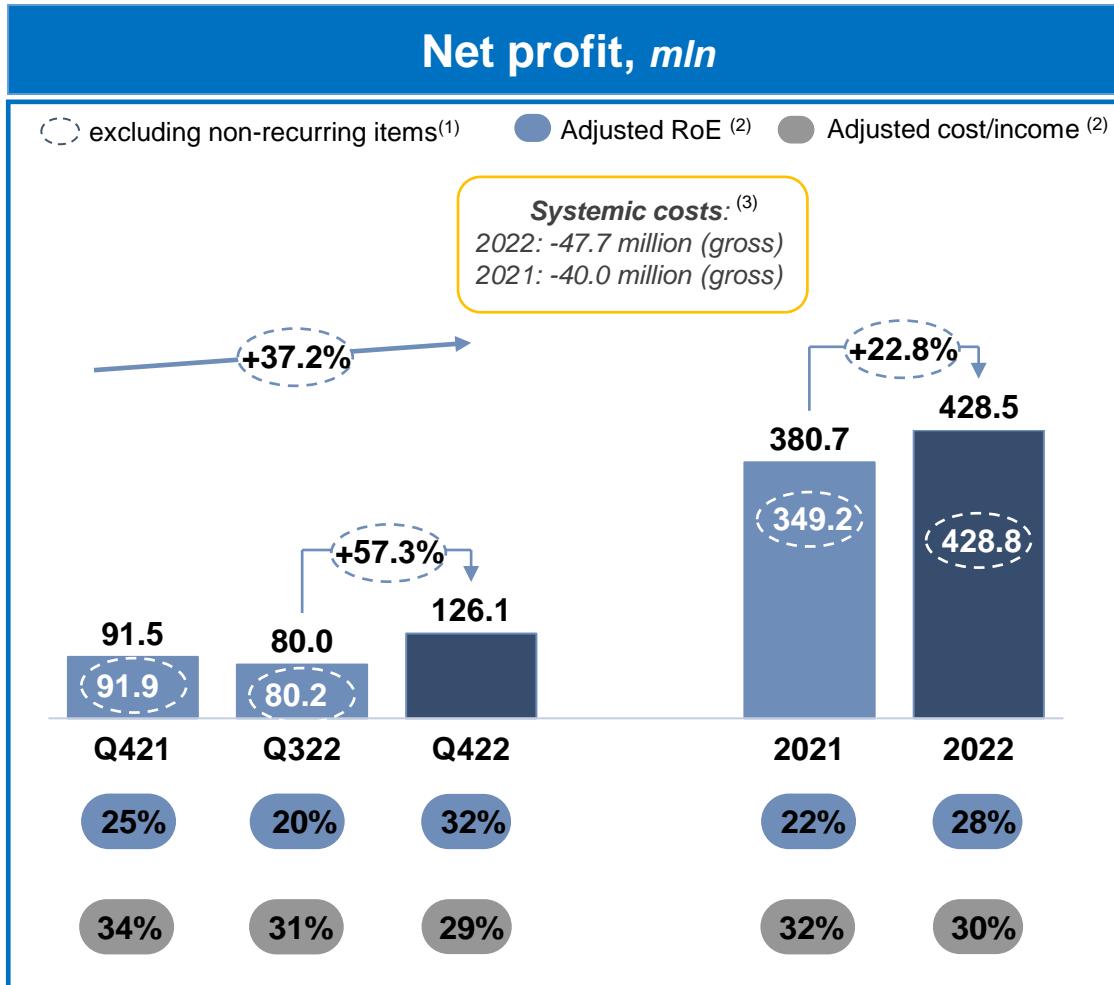
- 2022 net profit at **428.5 million**, (12.6% y/y)
- 2022 net profit adjusted for non-recurring items⁽¹⁾ at **428.8 million (+22.8% y/y)**, showing strong growth thanks to the quality and sustainability of the Bank's business model
- 2022 Cost Income Ratio adjusted for non-recurring items⁽¹⁾ at **29.6%**, thanks to an increase in **revenues** adjusted for non-recurring items⁽¹⁾ (**948.1m, +17.8% y/y**), mainly driven by **Investing** (+11.8% y/y) and **Financial Margin** (+40.1% y/y), and **costs** under control(**280.8m, +4.6% y/y** ⁽²⁾), confirming the Bank's operating leverage
- Strong capital position: **CET1 ratio at 20.82%**, **TCR at 31.37%** and **Leverage ratio at 4.03%**, with a proposed dividend per share of € **0.49**
- Clearly accelerating business results in 2022:
 - Net inflows of € **10.3 billion**, of which € **3.6 billion managed**
 - Total Financial Assets of **106.6 billion**, of which **52.1 billion managed**

⁽¹⁾ Non-recurring items for 2022: -0.5 million gross (-0.3 million net) related to the Voluntary Scheme. ⁽²⁾ 2021 non-recurring items: -0.7 million gross (-0.5 million net) related to fair value write-down of Voluntary Scheme; realignment of intangible assets: +32.0 million net.

⁽²⁾ Excluding costs strictly related to business growth, mainly FAM (-5.7mn y/y) and marketing (-4.3mn y/y)

Results

Adjusted net profit at 428.8 million, +22.8% y/y thanks to the strong acceleration in Investing, confirming the effectiveness of our initiatives, and the Financial Margin. Strong operating leverage with 30% cost/income ratio



(1) 2022 non-recurring items: Q322 -0.2 million gross (-0.1 million net) and Q122 -0.3 million gross (-0.2 million net) related to the Voluntary Scheme. 2021 non-recurring items: Q421 -0.7 million gross (-0.5 million net) related to fair value write-down of Voluntary Scheme; Q221 realignment of intangible assets: 32 million net

(2) Adjusted cost/income and adjusted RoE calculated net of non-recurring items. ROE calculated as: annualised adjusted net profit divided by average book equity for the period (excl. dividends for which distribution is expected and valuation reserves).

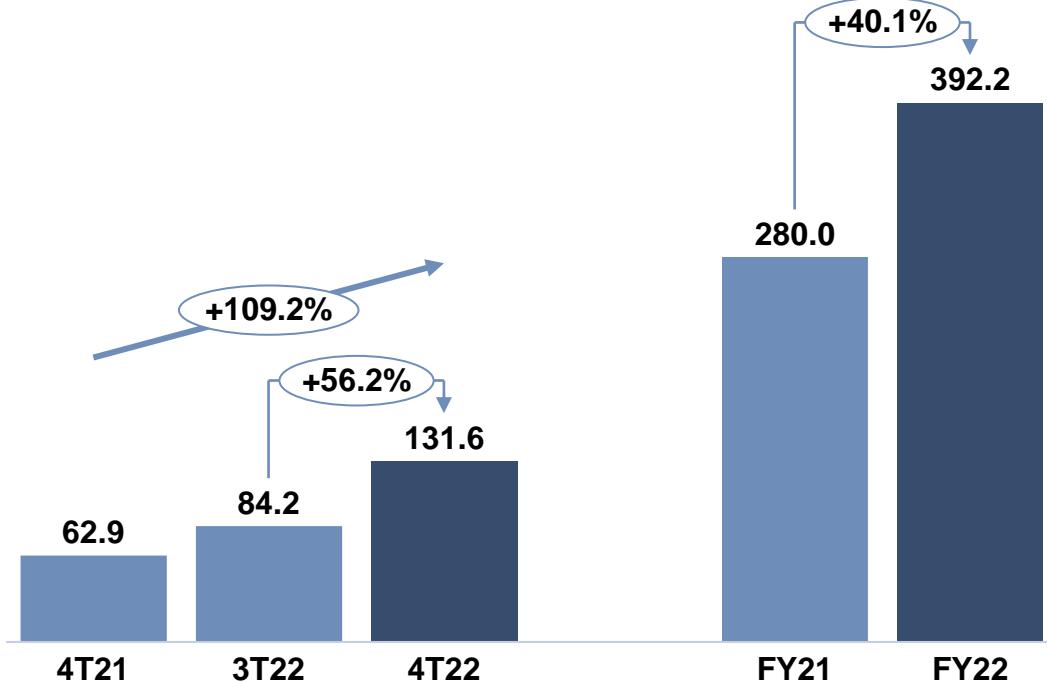
(3) 2022 Systemic costs include €125,000 related to the contribution to the operating expenses of the Voluntary Scheme

(4) Excluding costs strictly related to business growth, mainly FAM (-5.7 million y/y) and marketing (-4.3 million y/y)

Revenue

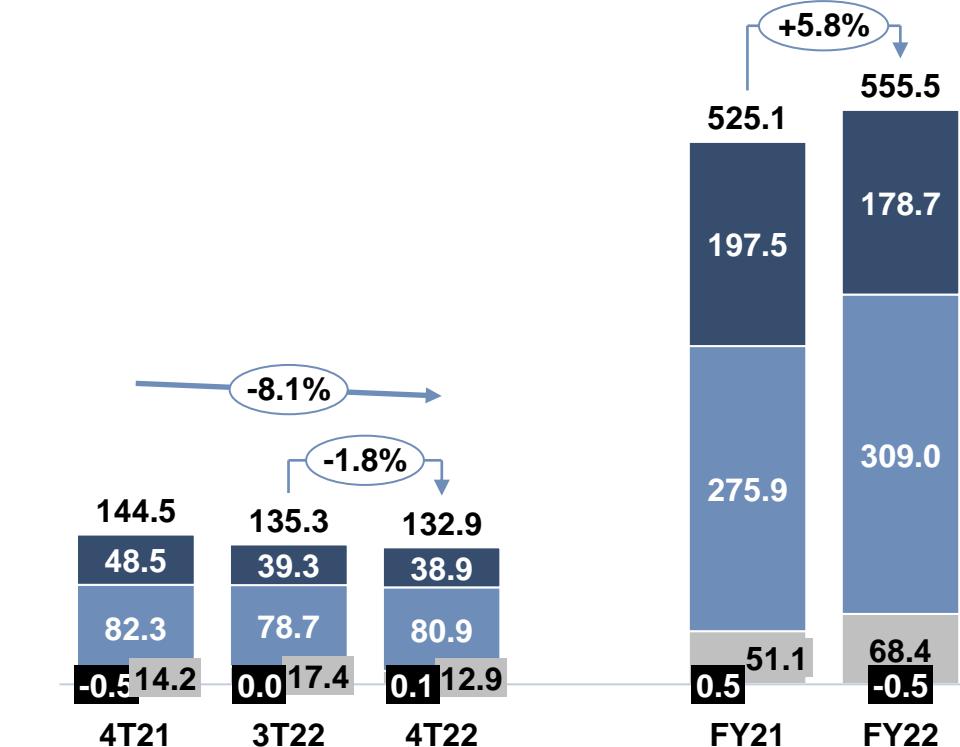
Y/Y revenue growth mainly driven by Financial Margin and Investing

Financial margin, mln



Non-financial margin, mln

■ Brokerage⁽¹⁾ ■ Investing ■ Banking ■ Other



Non-financial margin does not include Balance other income/expenses

⁽¹⁾ Sum of brokerage fees and trading income (net of Treasury Management Profits)

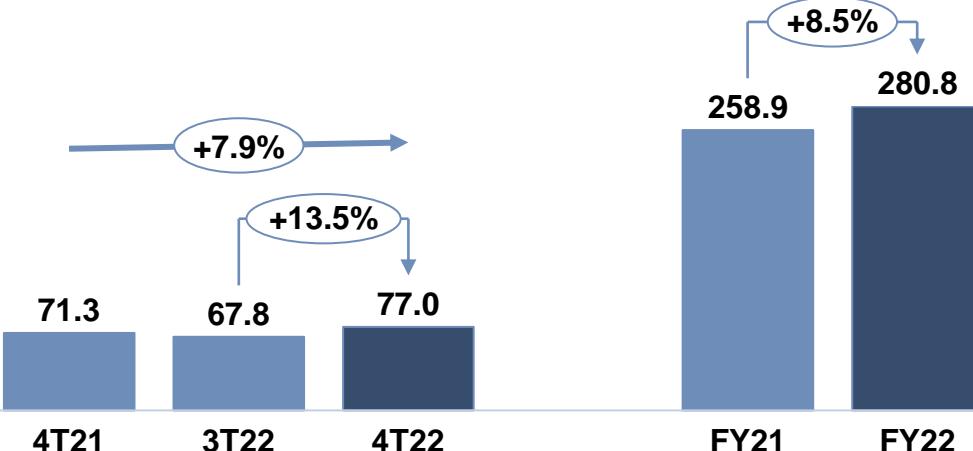
Cost efficiency and operating leverage confirmed in our DNA

Operating costs, mln

The yearly increase is mainly linked to costs related to the growth of the business, primarily related to:

- FAM, which is progressively increasing the efficiency of the value chain
- Marketing expenses

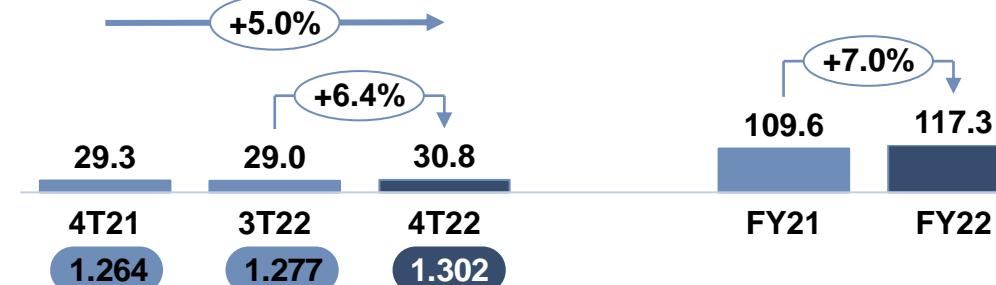
Net of these items, FY22⁽¹⁾: +4.6% y/y



Staff expenses and FTE, mln

FTE #

FY22⁽¹⁾: +5.1% y/y

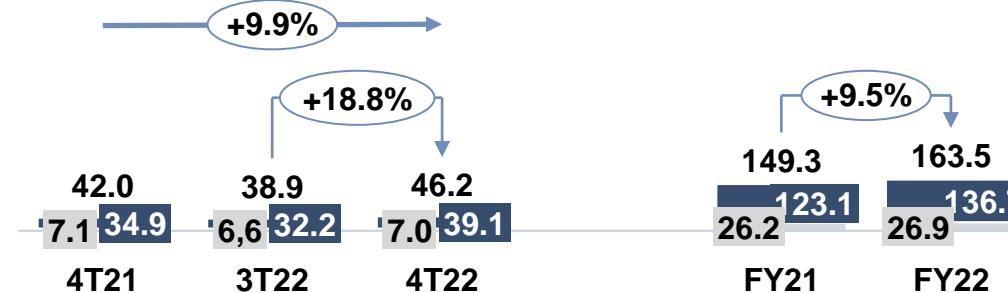


FY22 FAM costs up by 2.1mn y/y as it is progressively increasing the efficiency of the Investing value chain

Non HR Costs, mln

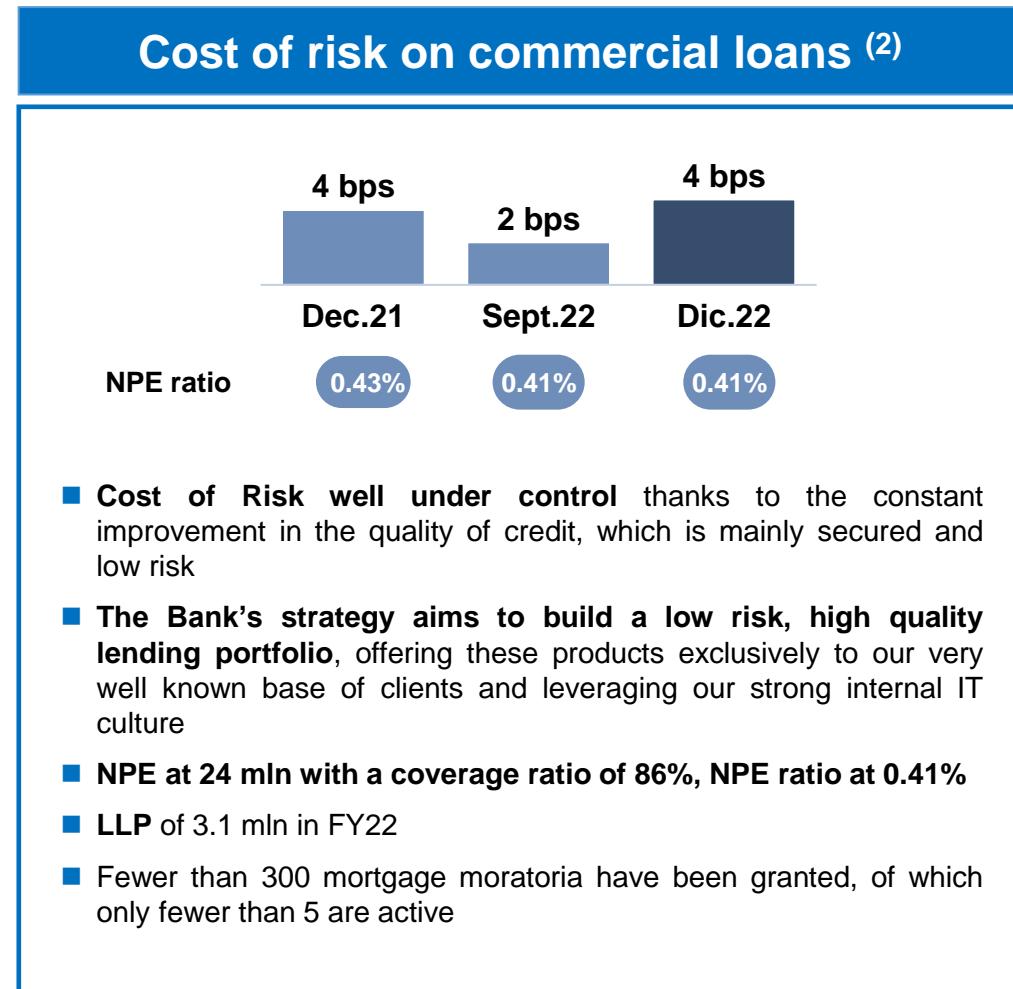
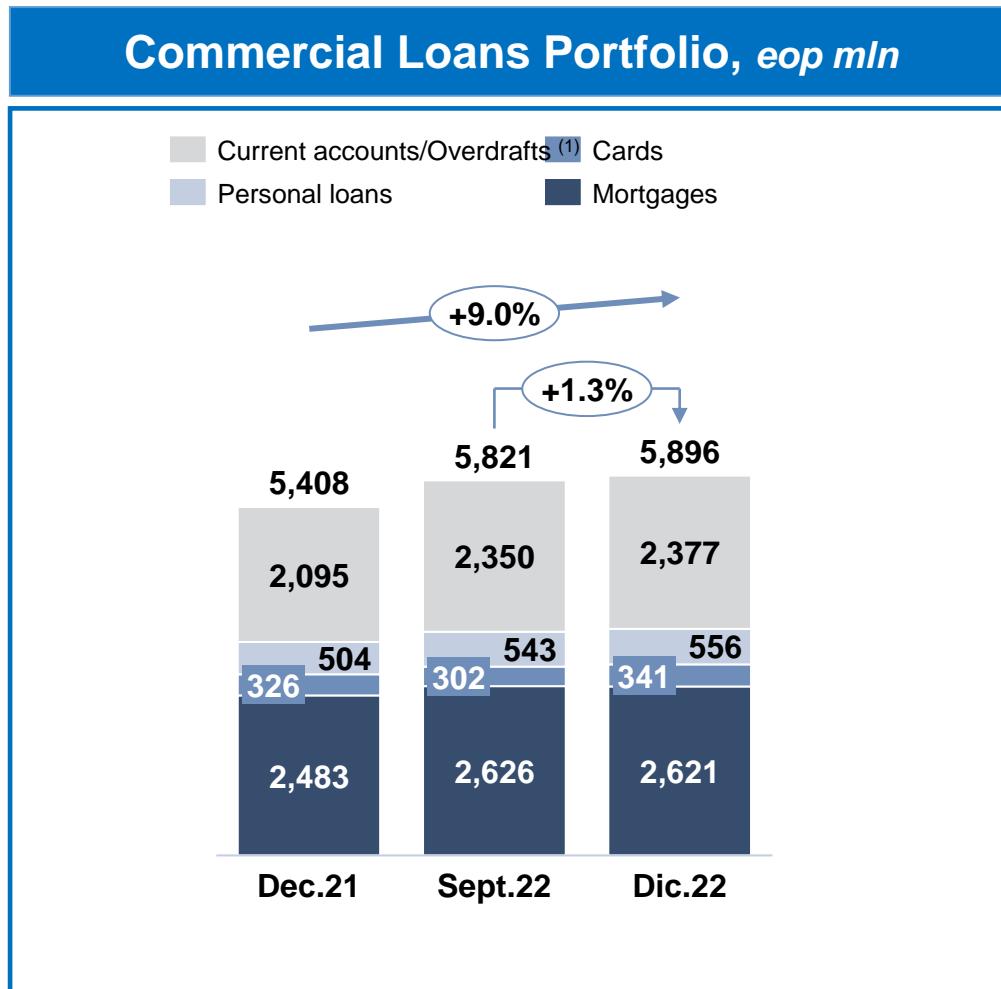
■ Other administrative expenses
■ Write-downs/backs & depreciation

FY22⁽¹⁾: +4.2% y/y



⁽¹⁾ Excluding costs strictly related to the growth of the business in 2022, mainly: FAM (-5.7mn y/y, of which -2.1mn y/y related to Staff Expenses and -3.6mn y/y related to Non-HR costs) and marketing (-4.3mn y/y)

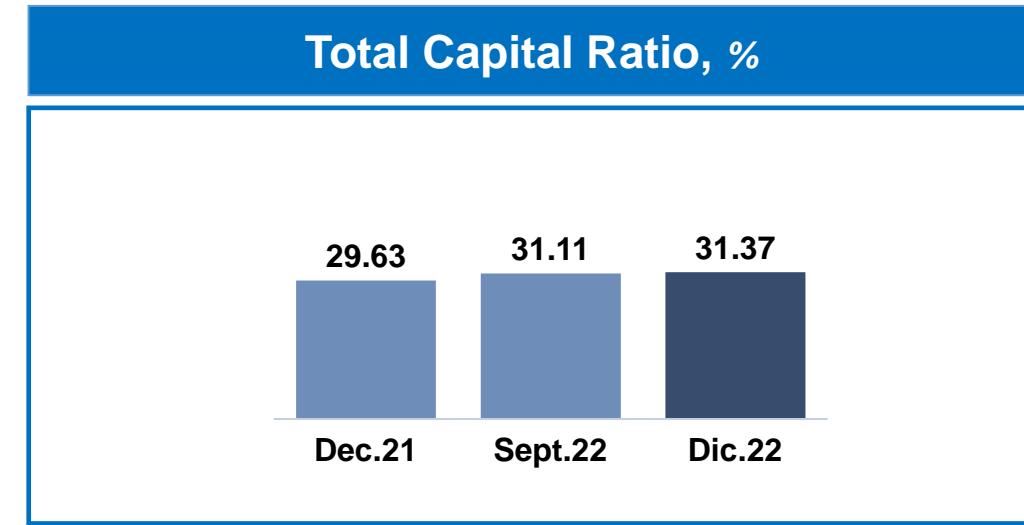
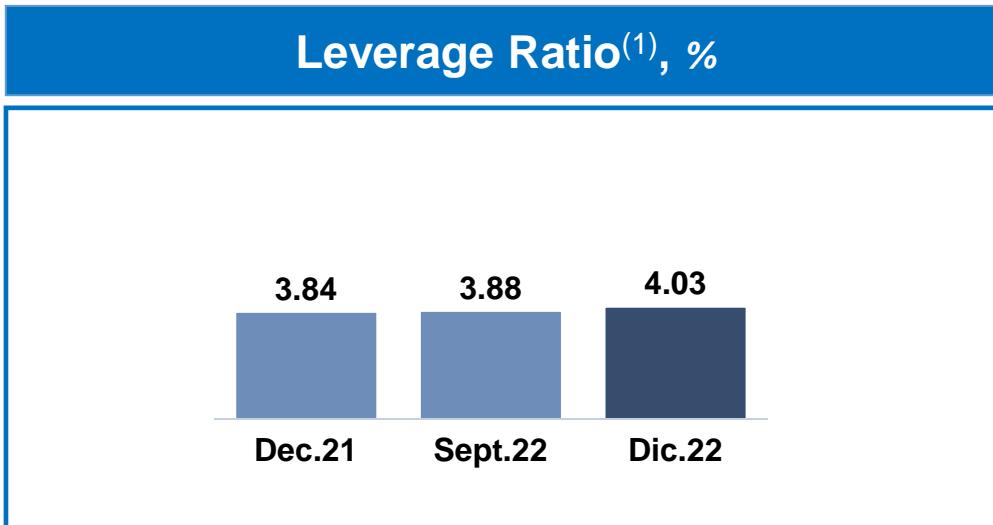
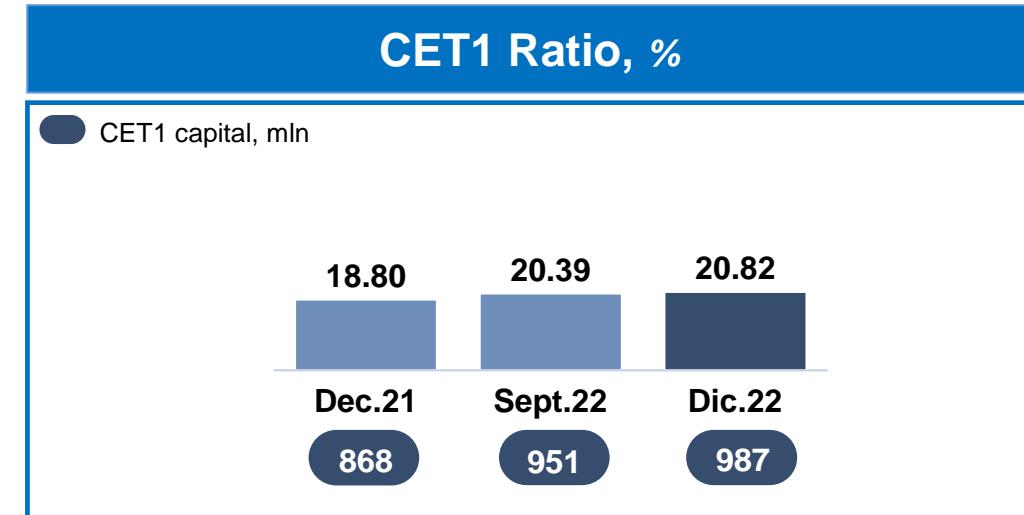
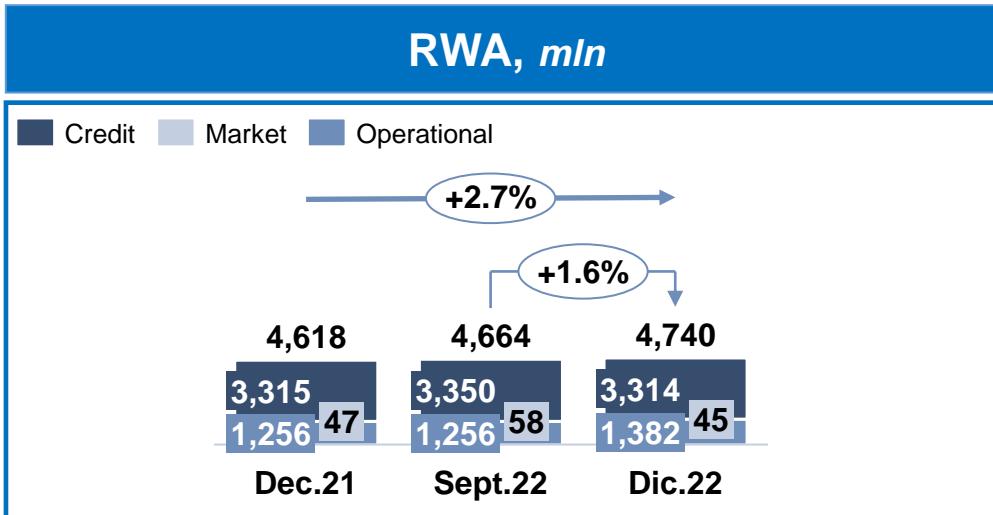
Continued focus on high quality of lending



(1) Current accounts/overdrafts include Lombard Loans

(2) Cost of Risk: commercial LLP for last 12 months on average commercial loans for last 12 months

Capital Ratios



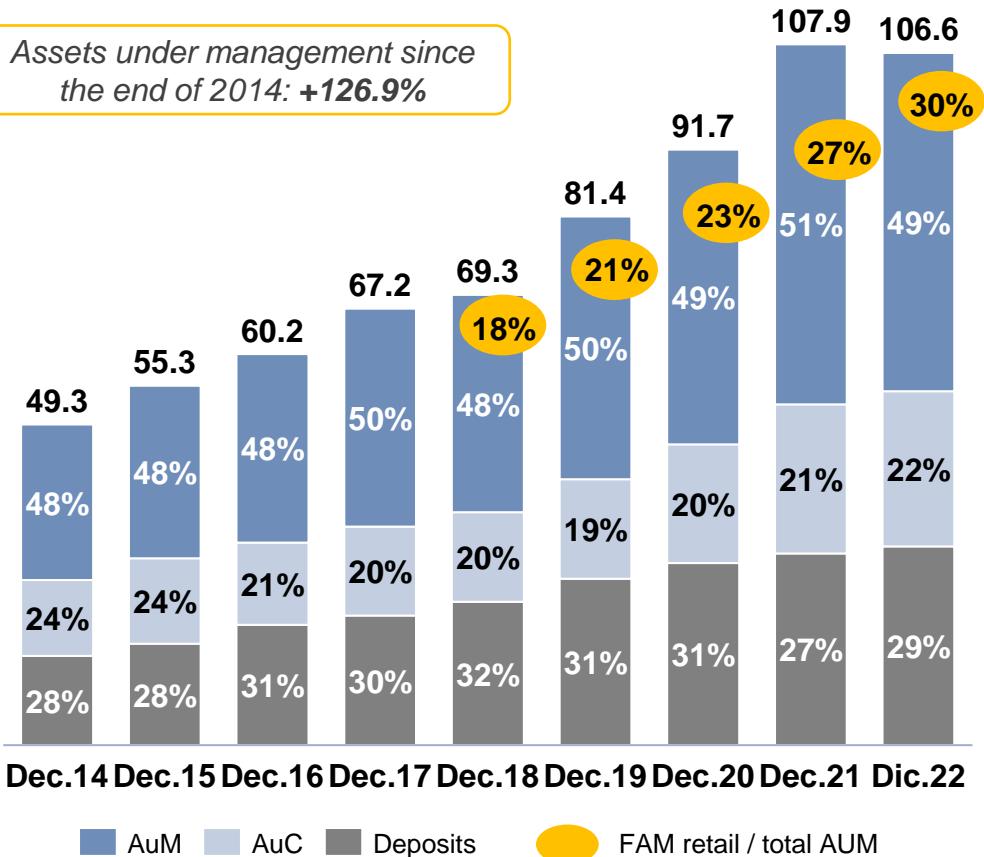
⁽¹⁾ The Leverage Ratio excluding exposures to Central Banks (as allowed until 31 March 2022 by Art. 429a of the CRR) was 4.02% in December 2021.

Evolution of TFA and Net Inflows

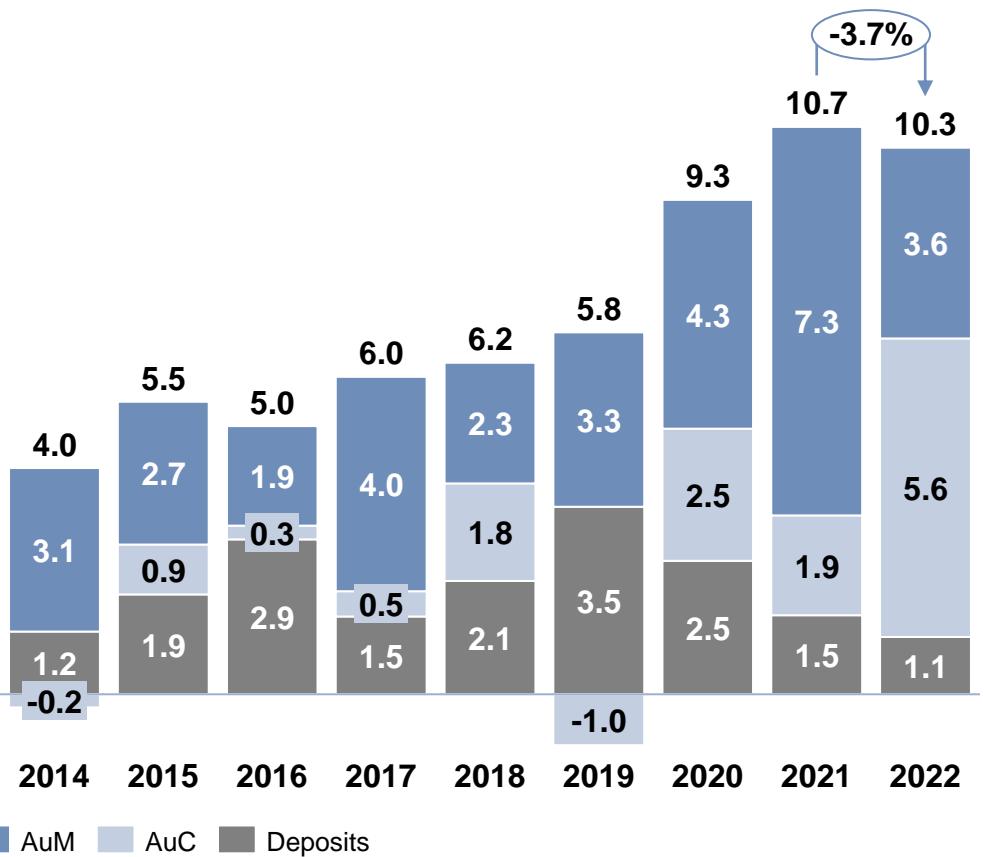
Successful shift towards high added value products thanks to strong productivity of the network

TFA breakdown, bln

Assets under management since the end of 2014: +126.9%

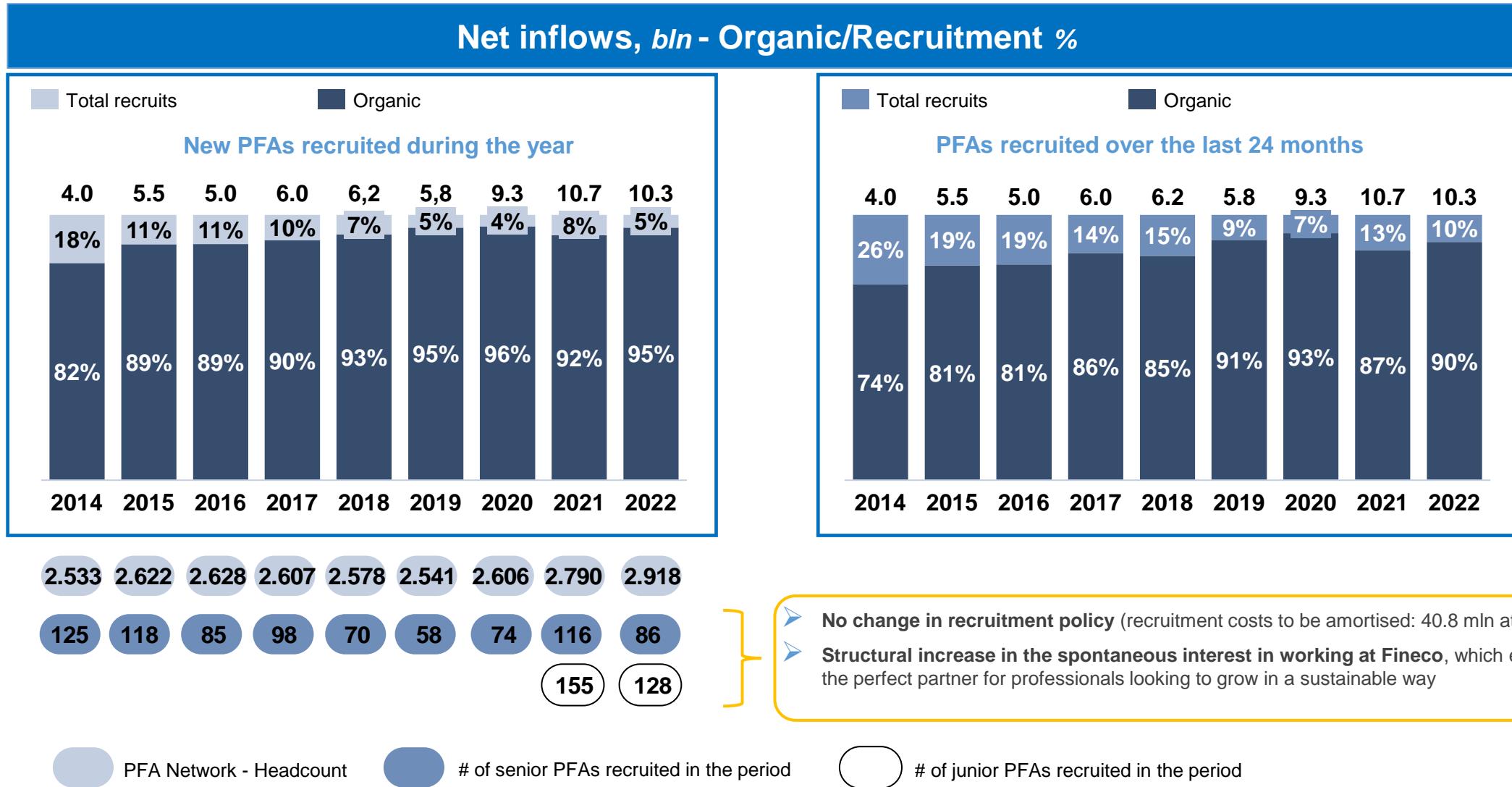


Composition Net inflows, bn



Organic growth

The structure of recruiting is changing: more interest in the quality of the business model by PFAs



Agenda

- Approval of the FinecoBank S.p.A. 2022 year-end financial statements and presentation of the consolidated financial statements
- Allocation of FinecoBank S.p.A. 2022 net profit of the year**
- Resolutions to be passed (items 1, 2 and 3 of the Agenda)
- Disclosure Requirements

Allocation of FinecoBank 2022 net profit of the year

On 14 March 2023, the Board of Directors approved the Bank's draft financial statements for the year ended 31 December 2022 and the accompanying report on operations, which showed a **profit for the year of €421,984,575.17**, which the Board of Directors proposed to allocate as follows:

- **a dividend per share of €0.49 for a total of €299,209,501.15** to the 610,631,635 ordinary shares with a par value of €0.33, constituting the share capital, including 511,775 shares relating to the capital increase to support the employee incentive scheme approved by the Board of Directors on 7 February 2023;
- **€33,777.15 to the Legal Reserve**, equal to 0.008% of the profit for 2022, due to the reserve having reached one fifth of the share capital;
- **€720,806.60 to the Unavailable Reserve pursuant to Art. 6, paragraph 2, of Legislative Decree 38/2005**;
- **€122,020,490.27 to the Extraordinary Reserve**.

If the above proposal is approved, the payment of the dividend in the above amount, in accordance with the provisions of law, will be made as follows:

- Coupon detachment: 22 May 2023
- Record date: 23 May 2023
- Payment: 24 May 2023

The Board of Directors specifies that the amount of dividends not distributed in respect of treasury shares held by the Bank on the record date will be transferred to the Extraordinary Reserve.

Agenda

- Approval of the FinecoBank S.p.A. 2022 year-end financial statements and presentation of the consolidated financial statements
- Allocation of FinecoBank S.p.A. 2022 net profit of the year
- Resolutions to be passed (items 1, 2 and 3 of the Agenda)**
- Disclosure Requirements

Item 1 on the agenda of the ordinary session

Approval of the FinecoBank S.p.A. 2022 year-end financial statements

Shareholders are asked to approve the Financial Statements of FinecoBank S.p.A. for the year 2022 as presented by the Board of Directors in full and all the results presented.

The financial statements are comprised of the balance sheet, the income statement, the statement of comprehensive income, the statement of changes in shareholders' equity, the cash flow statement, the notes to the financial statements and the report on operations, for which reference has been made to the consolidated report on operations, which contains the reclassified financial statements and comments on the Bank's results for the year.

In addition, the Financial Statements contain:

- Financial Statements certification pursuant to Art. 81-ter of Consob Regulation No. 11971 of May 14, 1999, as amended.
- Board of Statutory Auditors' Report pursuant to Art. 153 of Legislative Decree No. 58 of February 24, 1998.
- Report of the External Auditors pursuant to Art. 14 of Legislative Decree No. 39 of 27 January 2010 and Art. 10 of Regulation (EU) No. 537/2014

Item 2 on the agenda of the ordinary session

Allocation of FinecoBank S.p.A. 2022 net profit of the year

Shareholders are invited to adopt the following resolution, having regard to the decisions taken by the Board of Directors on 14 March 2023:

- pay a dividend per share of €0.49 for a total of €299,209,501.15 to the 610,631,635 ordinary shares with a par value of €0.33, constituting the share capital, including 511,775 shares relating to the capital increase to support the employee incentive scheme approved by the Board of Directors on 7 February 2023;
- allocate €33,777.15 to the Legal Reserve, equal to 0.008% of the profit for 2022, due to the reserve having reached one fifth of the share capital;
- allocate €720,806.60 to the Unavailable Reserve pursuant to Art. 6, paragraph 2, of Legislative Decree 38/2005;
- allocate €122,020,490.27 to the Extraordinary Reserve.

The Board of Directors specifies that the amount of dividends not distributed in respect of treasury shares held by the Bank on the record date will be transferred to the Extraordinary Reserve.

Item 3 on the agenda of the ordinary session

Elimination of a negative reserve not subject to change present in the financial statements of FinecoBank S.p.A. by hedging it permanently

Shareholders are invited to adopt the following resolution, having regard to the decisions taken by the Board of Directors on 14 March 2023:

- to eliminate the negative reserve arising from the valuation of equity securities designated at fair value with an impact on comprehensive income by hedging the same with the **use of the available extraordinary reserve in the amount of €136.77**.

As shown in the FinecoBank S.p.A. company financial statements, following the sale transaction, effective as of 27 September 2022, of the 20 shares of UniCredit Services S.C.p.A., held by FinecoBank for an amount of €172.37 and sold for a consideration of €35.6, a negative valuation reserve of equities designated at fair value with an impact on comprehensive income in the amount of €136.77 was established. Since this reserve cannot be subject to further changes, it has characteristics of finality.

Agenda

- ❑ Approval of the FinecoBank S.p.A. 2022 year-end financial statements and presentation of the consolidated financial statements
 - ❑ Allocation of FinecoBank S.p.A. 2022 net profit of the year
 - ❑ Resolutions to be passed (items 1, 2 and 3 of the Agenda)
-  **Disclosure Requirements**

Disclosure requirements for companies awarded engagements to audit financial statements

The information in relation to the disclosure requirements imposed by CONSOB in its Communication No. 96003558 of 18 April 1996 for companies awarded the engagement to audit financial statements, is provided below.

The Shareholders' Meeting held on 28 April 2021 approved the reasoned proposal, presented by the Board of Statutory Auditors, to assign KPMG S.p.A., for the period 2022-2030, the task of auditing the accounts, the determination of the relative fee and the relative adjustment criteria.

The annual expenditure for the year 2022 (net of out-of-pocket expenses, Consob supervisory contribution and VAT) amounted to a total of €189,140, corresponding to 4,368 working hours, of which:

- audit of the financial statements at 31 December 2022, including checks during the year: fees of €157,850 for 3,530 hours worked;
- audit of the consolidated financial statements at 31 December 2022: fees of €5,187 for 200 hours worked;
- limited audit of the condensed half-yearly financial statements at 30 June 2022: fees of €26,103 for 638 hours worked.

It should be noted that the fees include the integration of the fees requested by KPMG S.p.A. on 2 February 2023, in the amount of €35,000, in consideration of the additional activities that it is required to perform in light of the changes to the regulatory framework concerning the preparation of annual financial reports and the statutory audit introduced by (i) Delegated Regulation (EU) 2019/815 - issued in exercise of the delegation contained in Directive 2004/109/EC (so-called Transparency Directive) and (ii) Law No. 238 of 23 December 2021 (so-called European Law 2019-2020), as per the Directors' Explanatory Report submitted for approval to today's Shareholders' Meeting.

ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

This is an English translation of the original Italian document.
The original version in Italian takes precedence.

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

**APPROVAL OF THE FINECOBANK S.P.A. 2022 YEAR-END FINANCIAL STATEMENTS
AND PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS**

ALLOCATION OF FINECOBANK S.P.A. 2022 NET PROFIT OF THE YEAR

Dear Shareholders,

We have called this Ordinary meeting to resolve, inter alia, on the approval of the 2022 year-end Financial Statements and the allocation of the net profit for the year 2022 of FinecoBank S.p.A. (the “Company” or “FinecoBank”).

In connection with the above, the proposals submitted for your approval are described below.

**1. APPROVAL OF THE 2022 YEAR-END FINANCIAL STATEMENTS AND ALLOCATION OF
FINECOBANK S.P.A. 2022 NET PROFIT OF THE YEAR**

We submit for your approval the Financial Statements 2022 of the Parent Company FinecoBank, in all of its parts and findings, and the proposed allocation of the net profit for the year 2022, which amounts to Euro 421,984,575.17, as follows:

- (i) a dividend per share of Euro 0.49, for a total of Euro 299,209,501.15 to the 610,631,635 ordinary shares with a par value of Euro 0.33, making up the share capital and including 511,775 shares resulting from the share capital increase in support of the incentive systems for employees approved by the Board of Directors on February 7th, 2023;
- (ii) Euro 33,777.15 to the legal reserve, corresponding to 0.008% of the profit for the year 2022, having reached the limit of one-fifth of the share capital;
- (iii) Euro 720,806,60 to the reserve of unavailable profit pursuant to Art. 6 paragraph 2 D. Lgs. 38/2005;
- (iv) Euro 122,020,490.27 to the extraordinary reserve.

The dividend will be paid, in accordance with applicable laws, on May 24th, 2023 with an “ex-dividend” date on May 22nd, 2023. Pursuant to Art. 83- terdecies of Legislative Decree no. 58 of February 24th, 1998 (“Consolidated Law on Finance”), those who are shareholders on the basis of the accounting records at the end of the accounting day of May 23rd, 2023 (“record date”) will therefore be entitled to receive the dividend.

With reference to the reserve of unavailable profit pursuant to Art. 6 paragraph 2 D. Lgs. 38/2005, please note that, pursuant to Article 6, paragraph 1, letter a) and paragraph 2 of Legislative Decree 38/2005, a portion of net profit corresponding to capital gains recognised in the income statement, net of the related

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tax charge and other than the net income from trading financial instruments and foreign exchange and hedging transactions, arising from application of the *fair value* or shareholders' equity criteria, must be recorded in an unavailable reserve. This reserve will therefore be increased by the amount of Euro 720,806.60, corresponding to the change in unrealised capital gains recognised in the year 2022.

The Board of Directors clarifies that the portion of undistributed dividends with respect to the treasury shares held by the Bank at the abovementioned record date, will be transferred to the extraordinary Reserve.

The documentation referred to in art. 154-ter of the TUF will be made available to the public at least twenty-one days before the date of the Shareholders' Meeting in single call (i.e. by 6 April 2023).

2. RESOLUTIONS PROPOSED TO THE ORDINARY SHAREHOLDERS' MEETING

Dear Shareholders,

if you agree with the contents shown in this report, we invite you to adopt the following resolution:

1. to approve the FinecoBank S.p.A. Financial Statements for the year 2022, in all of its parts and findings;
2. to approve the allocation of the net profit for the year of Euro 421,984,575.17, as follows: (i) a dividend per share of Euro 0.49, corresponding to total Euro 299,209,501.15 to the 610,631,635 ordinary shares with a par value Euro 0.33 each, making up the share capital and including 511,775 shares resulting from the share capital increase in support of the incentive systems for employees approved by the Board of Directors on February 7th, 2023; (ii) Euro 33,777.15 to the legal reserve, corresponding to 0.008% of the profit for the year 2022, having reached the limit of one-fifth of the share capital; (iii) Euro 720,806.60 to the reserve of unavailable profit pursuant to Art. 6 paragraph 2 D. Lgs. 38/2005; (iv) Euro 122,020,490.27 to the extraordinary reserve.

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

**ELIMINATION OF NEGATIVE RESERVE NOT SUBJECT TO CHANGE
RECOGNIZED IN THE FINECOBANK S.P.A. FINANCIAL STATEMENTS BY
MEANS OF ITS DEFINITIVE COVERAGE**

Dear Shareholders,

We have called this Ordinary Meeting to resolve on the approval of the elimination of a negative reserve not subject to change by means of its definitive coverage as reported below.

In connection with the above, the proposals submitted for your approval are described below.

**1. APPROVAL OF THE ELIMINATION OF A NEGATIVE RESERVE NOT SUBJECT TO CHANGE
RECOGNIZED IN THE FINECOBANK S.P.A. FINANCIAL STATEMENTS BY MEANS OF ITS
DEFINITIVE COVERAGE**

As represented in the FinecoBank S.p.A. Financial Statements, following the sale transaction, effective as of 27 September 2022, of the 20 shares of UniCredit Services S.C.p.A., held by FinecoBank for an amount of Euro 172.37 and sold for an amount of Euro 35.6, a negative valuation reserve of equity instruments designated at fair value through other comprehensive income in the amount of Euro 136.77 was established. Since this reserve cannot be subject to further changes, it has definitive characteristics.

We therefore propose you to approve the elimination of the aforementioned negative reserve by covering it with the use of the available extraordinary reserve in the amount of Euro 136.77. The proposal has no impact on the overall Shareholders' Equity.

2. RESOLUTIONS PROPOSED TO THE ORDINARY SHAREHOLDERS' MEETING

Dear Shareholders,

if you agree with the content shown in this report, we ask you to pass the following resolution:

1. to approve the elimination of the negative reserve arising from the valuation of equity securities designated at fair value through other comprehensive income covering it by using the available extraordinary reserve in the amount of Euro 136.77.

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT
INTEGRATION OF THE INDEPENDENT AUDITOR'S FEES

Dear Shareholders,

the Ordinary Shareholders' Meeting of FinecoBank S.p.A. ("FinecoBank" or the "Company") of 28 April 2021 resolved, at the justified proposal of the Board of Statutory Auditors, to appoint KPMG S.p.A. ("KPMG"), for the 2022-2030 financial years, for the statutory auditing of the accounts, determining the related fee (the "Appointment").

As a result of changes to the regulatory framework pertaining to the preparation of annual financial reports and statutory auditing introduced

- (i) by Delegated Regulation (EU) 2019/815 - issued in exercise of the delegation of power contained in Directive 2004/109/EC (the so-called Transparency Directive), as amended by Directive 2013/50/EU - (the "Delegated Regulation"), which required annual financial reports to be prepared in a harmonised electronic format (ESEF - European Single Electronic Format) and the use of the new "XBRL" language for marking the consolidated financial statements; and
- (ii) by Law No. 238 of 23 December 2021 (so-called European Law 2019-2020), which amended Article 154-ter of Legislative Decree No. 58 of 24 February 1998, providing that the statutory auditing firm, in the audit report referred to in Article 14 of Legislative Decree No. 39 of 27, January 2010, is also required to express an opinion on the conformity of the 3 draft financial statements and the consolidated financial statements with the provisions of the Delegated Regulations,

in February 2023, KPMG submitted a request for the supplementation (the "**Supplementation Request**") of its fees pertaining to the Appointment for the attention of the Company.

The aforementioned Supplementation Request was made by KPMG in view of the additional activities it is required to perform in the light of the aforementioned regulatory changes, which constitute circumstances for the adjustment of the auditing firm's fees as stipulated in the Appointment.

In compliance with the provisions of Article 13, paragraph 1, of Legislative Decree No. 39 of 2, January 2010, and by analogy with what took place at the time of conferring the Appointment, the Supplementation Request was examined and evaluated by the Board of Statutory Auditors, which formulated the justified proposal for the adjustment of the fee attached to this report, which is submitted for the approval of the Shareholders' Meeting.

REASONED PROPOSAL OF THE BOARD OF STATUTORY AUDITORS

ON THE REQUEST FOR A CHANGE IN THE FEES OF THE AUDITING FIRM FOR THE STATUTORY AUDIT OF THE COMPANY'S STATUTORY AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE NINE-YEAR PERIOD 2022- 2030

Dear Shareholders,

the Board of Statutory Auditors of FinecoBank S.p.A. is called upon to express its reasoned opinion on the request for adjustment of the annual fee resolved in favour of KPMG S.p.A. (hereinafter also "Auditing Firm") for additional mandatory activities within the scope of the statutory audit of the statutory and consolidated financial statements.

1. Background

The Shareholders' Meeting of 28 April 2021 conferred the mandate for the statutory audit of FinecoBank S.p.A. for the nine-year period 2022-2030, on KPMG S.p.A. approving the proposed financial components, in terms of fees and hours, which are summarised as follows:

Service	no. hours	€
Statutory audit	2,250	128,037
Non-compulsory audit	1,823	99,553
Total	4,073	227,590

On 23 December 2021 FinecoBank S.p.A. signed the Framework Agreement with the auditing firm KPMG S.p.A. under the financial conditions approved by the Shareholders' Meeting. Said Agreement does not contain prior indication of the criteria to be used for the adjustment of the fees for any additional activities to be performed according to predefined parameters of a quantitative and qualitative nature.

On 2 February 2023, a communication was received from the auditing firm KPMG S.p.A. pursuant to paragraph 6.2 of the letter of appointment dated 16 December 2021. In this communication, the Auditing Firm highlights the need to supplement the appointment, conferred by the Shareholders' Meeting of 28 April 2021, regarding the statutory audit of the statutory financial statements of FinecoBank S.p.A. and the consolidated financial statements of the FinecoBank Group referring to the financial years ending 31 December 2022 to 31 December 2030, due to a supervening additional activity to be carried out in compliance with the new regulatory parameters.

2. Regulatory framework

Directive 2004/109/EC as amended by Directive 2013/50/EU established the requirement for the adoption of a harmonised electronic format for the preparation of issuers' annual financial reports, delegating the European Commission to adopt the related regulatory technical standards.

On 17 December 2018, with Delegated Regulation 2019/815 (EU) (the "Delegated Regulation") applicable by effect of Law No. 21 of 26 February 2021 (which converted Decree Law No. 183 of 31 December 2020) to financial reports for financial years commencing on or after 1 January 2021, in regulating the electronic reporting format, the European Commission required issuers to prepare annual financial reports in the XHTML format and mark up IFRS consolidated financial statements contained in annual financial reports using the "XBRL" mark-up language.

European Law 2019-2020 (O.J. 17/01/2022) introduced the requirement for the statutory auditor to express an opinion on the conformity of the draft financial statements and consolidated financial statements, included in the annual financial report, with the provisions of Delegated Regulation 2019/815 (EU).

By Decision of the Ministry of the Economy and Finance (General State Accounting Office) of 11 February 2022, the Auditing Standard (SA Italy) 700B "Responsibilities of the Statutory Auditor with Regard to Financial Statements Prepared in Accordance with the European Single Electronic Format (ESEF)" was issued, which outlines the specific auditing procedures for expressing an opinion on whether the draft financial statements and consolidated financial statements comply with the provisions of Delegated Regulation 2019/815 (EU).

The aforementioned regulatory changes and the new auditing standard result in the need for recurring checks on the use of the XHTML format for preparation of the statutory and consolidated financial statements and on the mark up of the consolidated financial statement schedules shown in Table I of Annex II of the Delegated Regulation. Beginning with financial year 2022, the checks are extended to the mark up of the notes to the consolidated financial statements indicated in Table II of Annex II of the Delegated Regulation.

3. The request of the Auditing Firm

These regulatory changes result in an increased effort for the performance of the statutory audit. In this regard, the auditing firm KPMG S.p.A. has made an initial request for supplementing the fees for further statutory auditing activities for the financial years 2022 – 2030 equal to 728 hours which correspond to higher fees of € 40,000.00 per year, fees subsequently reformulated in the amount of € 35,000.00 per year as a result of a negotiation carried out at the initiative of the FinecoBank Cost Manager.

4. The procedure in FinecoBank S.p.A.

This request represents a supplement to the activities and fees specifically related to the statutory audit activity, already defined, at the time of the appointment of KPMG S.p.A. for the period 2022-2030, by the Shareholders' Meeting of 28 April 2021, at the reasoned proposal of the Board of Statutory Auditors.

In accordance with the applicable legislation (Article 13 of Legislative Decree No. 39 of 27 January 2010, as amended by Article 16 of Legislative Decree No. 135 of 17 July 2016) the conferral of the statutory audit appointment and the determination of the related fee are the responsibility of the Shareholders' Meeting and, therefore, given also the material nature of the requested supplement, it is believed that any change in the requested fee during the period of performance of the appointment, including those resulting from an increase in the activity imposed by law, such as the case in point, must likewise be submitted to the Shareholders' Meeting for approval, again at the reasoned proposal of the Board of Statutory Auditors.

5. Recommendation of the Board of Statutory Auditors

At its meeting of 27 February 2023, the Board of Statutory Auditors reviewed the following documents:

- Reasoned Proposal of the Board of Statutory Auditors of 5 March 2021;
- Minutes of the Shareholders' Meeting ordinary part item 5 of the agenda;
- Framework agreement signed on 23/12/2021 by Fineco Bank S.p.A. with the auditing firm KPMG S.p.A.;
- communication from the auditing firm KPMG S.p.A. of 2 February 2023, pursuant to paragraph 6.2 of the letter of appointment dated 16 December 2021;
- communication from the auditing firm KPMG S.p.A. dated 16 February 2023.

The Board of Statutory Auditors, having examined the proposal of KPMG S.p.A. and ascertained that the new activity is provided for by law, verified with the competent corporate functions the rationality of the quantification of the hours envisaged by KPMG S.p.A. for the performance of the additional activities and also verified that the fees are consistent with the hourly rates provided for in the original proposal formulated by the auditing firm for the nine-year period 2022-2030, which was approved by the Shareholders' Meeting on 28 April 2021.

As a result of the aforementioned verifications, the Board of Statutory Auditors believes that the request for supplementing the fees for the auditing activities formulated by KPMG S.p.A. is appropriate and consistent with the professional effort required by the new legislation, as well as compatible with the originally agreed hourly rates.

In view of the foregoing, the Board of Statutory Auditors proposes to the Shareholders' Meeting:

- (i) to approve a supplement, amounting to € 35,000.00 of the fee already resolved in favour of the company KPMG S.p.A. specifically for the activity of statutory auditing of the accounts of FinecoBank S.p.A. for each of the years included in the nine-year period 2022-2030, plus ISTAT (national statistics office) adjustment.

Consequently, without prejudice to the additional fees for non-audit activities already approved by the Shareholders' Meeting of 28 April 2021, the financial components for the performance of statutory auditing activities, in terms of fees and hours, recalling the details and annual adjustment criteria, are updated as follows:

Service/Fees	KPMG	
	no. hours	€
Statutory audit Shareholders' Meeting resolution 28.04.2021	2,250	128,037
For new requirement, supplement of fees subject of the resolution	728	35,000
Total statutory audit nine-year period 2022-2030	2,978	163,037

- (ii) to confer on the Board of Directors of FinecoBank S.p.A. and on its behalf the Chairman of the Board of Directors and the Chief Executive Officer, also severally among themselves and with the right to sub-delegate, all the broadest powers necessary to sign the proposal to supplement the fees and to redetermine the annual fee for the statutory auditing activities for the financial years starting from 1

January 2022, in accordance with the terms set forth in the request formulated on 16 February 2023 by KPMG S.p.A. and within the limits of the amount referred to in item (i) above, to be allocated to the KPMG auditing firm in accordance with the applicable statutory and regulatory provisions.

Varese, 9 March 2023

Board of Statutory Auditors

Signed: Luisa Marina Pasotti Chairman

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

DETERMINATION OF THE NUMBER OF DIRECTORS
DETERMINATION OF DIRECTORS' TERM OF OFFICE
APPOINTMENT OF THE BOARD OF DIRECTORS

Dear Shareholders,

We have called you to the Ordinary Shareholders' Meeting to resolve, *inter alia*, on the appointment of the Board of Directors of FinecoBank S.p.A. (the "Company" or "FinecoBank"), after determining the number of Directors and their mandate.

In connection with the foregoing, the proposals submitted for your approval are described below.

1. DETERMINATION OF THE NUMBER OF DIRECTORS, APPOINTMENT OF THE BOARD OF DIRECTORS AND SETTING OF THE DURATION OF THEIR MANDATE.

1.1 Reasons and evaluations of the proposal for the appointment of the Board of Directors and determining the duration of its mandate

The Company's Board of Directors, appointed by the Ordinary Shareholders' Meeting of April 28, 2020, expires with the approval of the financial statements as at December 31, 2022; this Shareholders' Meeting is therefore called to resolve on the appointment of the new Board of Directors, after determining the number of members and the duration of their mandate.

In this regard, please note that pursuant to Article 13 of the Articles of Association and in compliance with applicable laws and regulations, the members of the Board of Directors shall be appointed on the basis of lists submitted by eligible parties. The parties with the right to submit lists are the Board of Directors as well as multiple shareholders who, either alone or together with others own, collectively, voting shares representing the percentage of share capital required by current laws or regulations. It should be noted that Consob, in its Executive Resolution of the Head of the Corporate Governance Division no. 76 of January 30, 2023, set the minimum shareholding required for FinecoBank to present lists of candidates for election to the Board of Directors and Board of Statutory Auditors at 1% of share capital.

It should also be noted that pursuant to article 13 of the Articles of Association, the Company shall be managed by a Board of Directors composed of a minimum of 9 (nine) and a maximum of 13 (thirteen) members. The members of the Board of Directors shall remain in office for three years (except where a shorter term is decided upon at the time of their appointment) and their mandate shall expire on the date of the shareholders' meeting approving the financial statements for the last year of their office.

The members of the Board must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the

requirements of professionalism, integrity and independence and comply with the criteria of competence, correctness and dedication of time and the specific limits on the number of positions held as set out by legislation in force and by the Articles of Association and in any event those provided by the European Directive no. 36 of June 26, 2013 (CRD IV), for the performance of the office of director of a bank issuing shares listed on regulated markets.

Moreover, the majority of the members of the Board of Directors must meet the independence requirements established by the Corporate Governance Code for Listed Companies currently in force.

¹Each list with a number of candidates equal to or greater than 3 (three) (i) must be made up of candidates belonging to both genders, to ensure respect for the gender balance to at least to the minimum extent required by current laws and regulations (*i.e.*, at least two fifths, taking into account the provisions of Article 144-undecies.1 of the Consob Regulation adopted by resolution No. 11971 of 14 May 1999, as amended ("Issuers' Regulation")) and (ii) must ensure that at least the majority of the candidates meet the independence requirements set out in the Articles of Association, without prejudice to the fact that the first candidate on any list, including one with less than 3 (three) candidates, must meet the aforementioned independence requirements.

As mentioned, those shareholders who, either alone or jointly with others, hold shares with voting rights representing at least 1% of the share capital, are entitled to submit lists. Ownership of the minimum shareholding for submission of the lists is determined with regard to the shares registered in the name of an individual shareholder, or more than one shareholder jointly, on the day on which the lists are filed with the Company and shall be certified in accordance with the applicable legislation; this certification can be received by the Company after the filing, provided within the period set for the publication of the lists by the Company, *i.e.*, 21 days before the date set for the Shareholders' Meeting.

Each entitled party (including the entitled parties belonging to the same group or who are parties to a shareholders' agreement concerning FinecoBank shares, or who are otherwise related to each other by virtue of relevant relationships as envisaged under the applicable legislative and/or regulatory provisions) may submit or contribute to the submission of only one list. Likewise, each candidate may appear on only one list under penalty of ineligibility.

The lists must be filed with the Registered Office or the Head Office of the Company or by certified email by April 2, 2023. Together with each list, by the deadline indicated for their filing, the entitled persons shall also deposit any additional documents or declarations required by laws or regulations in force at the time, and by the Articles of Association as indicated in the notice of call of the Shareholders' Meeting.

A list that does not meet the above requirements shall be disregarded.

In relation to the above, **we invite you to read and take into account:**

- the recommendations set out by Consob in Communication no. DEM/9017893 of February 26, 2009 concerning relationships between lists;

¹ Pursuant to paragraph 3 of Article 144-undecies.1 of the Regulation on Issuers, 'If the application of the gender distribution criterion does not result in a whole number of members of the administration or control bodies belonging to the least represented gender, such number shall be rounded up to the next higher unit, except for corporate bodies made up of three members for which the rounding down shall be to the next lower unit'.

- the "*Qualitative and quantitative composition of the Board of Directors of FinecoBank*", with the results of the preliminary analysis carried out by the Board of Directors (aided by the Appointments Committee) on its optimal qualitative/quantitative composition in view of properly performing its functions, in accordance, inter alia, with the corporate governance provisions set out in Bank of Italy Circular no. 285 of December 17, 2013. This document, approved by the Board of Directors on January 23, 2023, is available on the website of FinecoBank ("Governance/Shareholders' Meeting" Section). Shareholders are in any case entitled to express differing views on the optimal composition of the Board of Directors, explaining any discrepancies with the directors' own analysis.
- the document titled "*Information on the procedure for appointing the corporate bodies of FinecoBank*" (in particular Part A of said document) with more detailed information on the procedure for the appointment of the members of the Board of Directors and the Board of Statutory Auditors and on the documents required for filing lists available on the website of FinecoBank (section "Governance / Shareholders' Meeting").

1.2 Appointment procedure

The appointment of the Board of Directors shall therefore be conducted as follows, pursuant to the Articles of Association:

- a) from the list that received the majority of votes cast, Directors equal to the number to be elected are drawn in consecutive order as they appear on the list except, depending on the case, 2 (two) or 3 (three) that will be taken from the minority list(s) that are not connected with those who submitted or voted for the list that obtained the highest number of votes in accordance with the current regulations, as specified below:
 - a.1) if only two lists are submitted, the remaining 2 (two) Directors will be drawn in consecutive order from the second list that received the highest number of votes at the meeting;
 - a.2) if 3 (three) or more lists are submitted, 2 (two) Directors will be drawn in consecutive order from the second list that obtained the highest number of votes at the meeting regardless of the percentage of votes received, while 1 (one) Director will be drawn in consecutive order from the third list that received the highest number of votes at the meeting provided that it received at least 2% of the votes cast at the meeting, it being understood that in the event of the failure to receive this percentage by the third list by number of votes the mechanism provided for in the previous paragraph a.1) will be applied;
- b) if the majority list does not reach a sufficient number of candidates for the election of the number of Directors to be appointed, according to the mechanism indicated in paragraph a), all the candidates from the majority list shall be elected and the remaining Directors shall be taken from the list that obtained the highest number of votes from among the minority lists, in the order in which they were listed and, if necessary, from the minority lists ranked below the most-voted minority list, again in the order in which the candidates were listed, until the number of Directors to elect has been reached;
- c) if the number of candidates included in the lists submitted, both majority and minority, is lower than the number of Directors to be elected, the remaining Directors are elected by resolution passed by the Shareholders' Meeting by a relative majority (and therefore without taking into account any abstentions) ensuring compliance with the principles of independence and balance between the genders set out by articles 13, paragraphs 3 and 6, respectively of the Articles of Association. In the event of a tie between candidates, the shareholders' meeting shall hold a second round of voting;

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- d) where only one, or no lists have been submitted, the Shareholders' Meeting shall resolve in accordance with the procedures specified in paragraph c) above; in the event of a tie between lists or candidates, the shareholders' meeting shall hold a second round of voting to establish their ranking;
- e) if the required number of independent Directors and/or of Directors of the less-represented gender is not appointed, any Directors on the most-voted list and appearing highest on the list who do not meet the requirements in question shall be replaced by the next candidates from the same list who do meet the requirements. If, following the application of this criterion, it is still not possible to identify Directors with the mentioned characteristics, this principle shall be applied to the other minority lists from which the elected candidates were drawn;
- f) if, even after applying the replacement principle set out in paragraph e) above, it is still not possible to identify any suitable Directors, the Meeting shall resolve by relative majority. In this case, the replacements shall be effected starting from the most voted lists and from the candidates bearing the highest number in consecutive order.

With reference to the faculty for the Board of Directors, expressly provided for in the Articles of Association, to submit its own list of candidates, please be informed that the outgoing Board of Directors has identified, based on the aforementioned document "*Qualitative and quantitative composition of the Board of Directors of FinecoBank S.p.A.*", its own list of candidates, which takes into account its stance on the number deemed optimal by the Directors, i.e., 11 members. The list was drawn up based on the "*Process for the selection of candidates for the position of member of the Board of Directors*" (available on the Bank's website as Annex B of the FinecoBank Corporate Bodies Regulations).

2. RESOLUTIONS PROPOSED TO THE ORDINARY SHAREHOLDERS' MEETING

Dear Shareholders,

*if you agree with the contents and arguments set out in this Report, having acknowledged the provisions of the Articles of Association concerning the composition and procedures for the appointment of the Board of Directors and the indications contained in the document titled "*Qualitative and quantitative composition of the Board of Directors of FinecoBank S.p.A.*", we ask you to take the following resolutions:*

- *set the number of members of the Board of Directors to 11;*
- *set the relative mandate to 3 years;*
- *to appoint the Directors.*

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

**DETERMINATION, PURSUANT TO ARTICLE 20 OF THE CURRENT ARTICLES OF ASSOCIATION, OF THE
REMUNERATION DUE TO DIRECTORS FOR THEIR ACTIVITIES WITHIN THE SCOPE OF THE BOARD OF
DIRECTORS AND BOARD COMMITTEES**

Dear Shareholders,

We have called you to the Ordinary Shareholders' Meeting to deliberate, inter alia, pursuant to Article 20 of the current Articles of Association, on the remuneration due to the Directors for their activities within the scope of the Board of Directors and Board Committees in FinecoBank S.p.A. (the "Company" or "FinecoBank").

With regard to the above, the following are the proposals submitted for your approval.

With reference to Directors whose term of office has just ended, please note that the Ordinary Shareholders' Meeting of 28 April 2020 had resolved, inter alia, to: (i) allocate the total amount of 550,000.00 euros to the Board of Directors, for each year of office; (ii) set, pursuant to Article 2389, third paragraph, of the Italian Civil Code, the additional gross annual global remuneration for the Directors appointed as Chairman and Deputy Chairman at 260,000.00 euros; (iii) determine, for the members of the Board Risk and Related Parties Committee, the following additional gross annual remuneration: 30,000.00 euros for the Committee Chairman and 20,000.00 euros for each member; (iv) determine for the members of any other Board Committees (other than the Risk and Related Parties Committee), the following additional gross annual remuneration: 25,000.00 euros for the Committee Chairman and 20,000.00 euros for each member; (v) establish the attendance fee for attendance at each individual meeting of the Board of Directors and of each Board committee that may be established of 600 euros, with the possibility of accruing several fees in the event of attendance at more than one meeting on the same day. All in addition to the reimbursement of expenses incurred for the office.

We would also like to remind you that the Company will be responsible for the payment of the insurance premium to cover third-party liability of corporate officers (including Directors), as already resolved by the Shareholders' Meeting.

In this regard, with reference to the filing by the Board of Directors of its own list of candidates, we would like to inform you that the outgoing Board of Directors, upon proposal of the Remuneration Committee, has also coherently decided to propose to today's Shareholders' Meeting the following remuneration:

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- for the members of the Board of Directors a total annual amount of 715,000 (seven hundred and fifteen thousand) euros;
- for the Directors appointed as Chairman and Deputy Chairman an additional gross annual global compensation of 285,000 (two hundred and eighty-five thousand) euros;
- for the Risk and Related Parties Committee, an additional gross annual compensation of 40,000 (forty thousand) euros for the Chairman and of 30,000 (thirty thousand) euros for each member;
- for any other Board Committees possibly established (other than the Risk and Related Parties Committee), an additional gross annual remuneration of 30,000 (thirty thousand) euros for the Chairman and 20,000 (twenty thousand) euros for each member;
- an attendance fee of 600 (six hundred) euros for attendance at each individual meeting of the Board and each Board Committee, with the possibility of accruing several fees in the event of attendance at more than one meeting on the same day.

The following elements, *inter alia*, were taken into consideration in drawing up the above proposal:

1. the gradual increase in the Bank's organisational, operational and business complexities as well the classification of FinecoBank S.p.A. as a Significant Institution pursuant to Article 6 paragraph 4 of Regulation (EU) No. 1024/2013 as of 1 January 2022 and the consequent direct supervision under the European Central Bank.
 2. the definition of competitive remuneration in order to attract the best profiles from the point of view of skills and professional experience for the position of Director of FinecoBank, in line with the recommendation of the Corporate Governance Code, according to which, in order to select people with adequate skills and professionalism, the remuneration of non-executive directors shall be defined taking into account the remuneration practices widespread in the reference sector and for companies of similar size; the above proposal also takes into consideration the supervening legislation on fit & proper including MD No. 169/2020, the European Central Bank's Guide on the Verification of Eligibility Requirements and the relevant EBA-ESMA Guidelines.
- the benchmark data on the remuneration of the members of the Board of Directors provided by the independent External Advisor to the Remuneration Committee, related to a sample of the major banks listed on the FTSE MIB index that shows a positioning below the market median.

RESOLUTIONS SUBMITTED TO THE ORDINARY SHAREHOLDERS' MEETING

The following resolution proposal is submitted to the Shareholders' Meeting.:

"The Shareholders' Meeting of FinecoBank S.p.A., having examined the Director's Report of the Board of Directors and without prejudice to the insurance policy in force pro tempore to cover third-party liability of the Company's corporate officers,

resolves

- *to set the total annual remuneration for the members of the Board of Directors at 715,000 (seven hundred and fifteen thousand) euros;*

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- *to set the additional gross annual global remuneration for Directors appointed as Chairman and Deputy Chairman at 285,000 (two hundred eighty-five thousand) euros;*
- *to set, for members of the Risk and Related Parties Committee (Board Committee), the following additional gross annual remuneration: 40,000 (forty thousand) euros for the Committee Chairman and 30,000 (thirty) euros for each member;*
- *to set for the members of any other Board Committees possibly established (other than the Risk and Related Parties Committee), the following additional gross annual remuneration: 30,000 (thirty thousand) euros for the Committee Chairman and 20,000 (twenty) euros for each member;*
- *to set the attendance fee for attendance at each individual meeting of the Board and each Committee at 600 (six hundred) euros, with the possibility of accruing several fees in the event of attendance at more than one meeting on the same day.*

All this in addition to the reimbursement of expenses incurred for the office".

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS

Dear Shareholders,

We have called you to the Ordinary Shareholders' Meeting to resolve, *inter alia*, on the appointment of the Board of Statutory Auditors of FinecoBank S.p.A. (the "**Company**" or "**FinecoBank**").

In connection with the foregoing, the proposals submitted for your approval are described below.

1. APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS

1.1 Reasons and evaluations of the proposal for the appointment of the Board of Statutory Auditors

The Company's Board of Statutory Auditors, appointed by the Ordinary Shareholders' Meeting of April 28, 2020, expires with the approval of the financial statements as at December 31, 2022; this Shareholders' Meeting is therefore called to resolve on the appointment of the new Board of Statutory Auditors whose members, in accordance with the Articles of Association, will remain in office for three years and will therefore expire on the date of the Shareholders' Meeting called to approve the financial statements for the last year of their mandate.

In this regard, please note that pursuant to article 23 of the Articles of Association and to current legal and regulatory provisions, the appointment of Standing and Alternate Statutory Auditors shall be made on the basis of lists of candidates submitted by entitled parties, in which the candidates shall be listed in numerical order.

Lists shall be divided in two sections, containing respectively up to three candidates for the position of Standing Statutory Auditor and up to two candidates for the position of Stand-in Statutory Auditor. At least the first two candidates for the position of Standing Statutory Auditor and at least the first candidate for the post as Alternate Statutory Auditor included in the respective lists must be registered for at least three years in the national register of auditors and must have practiced the statutory auditing of accounts for a period of not less than three years.

In addition, pursuant to article 23, paragraph 2, of the Articles of Association, the Statutory Auditors must be suitable to hold the office, in accordance with the provisions of the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and comply with the criteria of competence, correctness and dedication of time and the specific limits on the number of positions held as set out by legislation in force at the time and by the Articles of Association and in any event those set out by the European Directive no. 36 of June 26, 2013 (CRD IV).

The Statutory Auditors, in addition to the independence requirements provided for by the legislation in force at the time, must be in possession of the independence requirements provided for by Art. 13, paragraph 3, of the Articles of Association.

Each list for the position of Standing Auditor and Alternate Auditor must include a number of candidates of the less represented gender such that the list satisfies at least the minimum gender balance required by the applicable laws and regulations (*i.e.*, at least one third of the Standing members of the Board of Statutory Auditors, taking into account the provisions of Article 144-undecies.1 of the Consob Regulation adopted by resolution No. 11971 of 14 May 1999, as amended ("Issuers' Regulation")¹).

Those shareholders who, either alone or jointly with others, hold collectively shares with voting rights representing at least 1% of the share capital, are entitled to submit lists². Ownership of the minimum shareholding for submission of the lists is determined with regard to the shares registered in the name of an individual shareholder, or more than one shareholder jointly, on the day on which the lists are filed with the Company and shall be certified in accordance with the applicable legislation; this certification can be received by the Company after the filing, provided within the period set for the publication of the lists by the Company, *i.e.*, 21 days before the date set for the Shareholders' Meeting.

Each entitled party (including the entitled parties belonging to the same group or who are parties to a shareholders' agreement concerning FinecoBank shares, or who are otherwise related to each other by virtue of relevant relationships as envisaged under the applicable legislative and/or regulatory provisions) may submit or contribute to the submission of only one list. Likewise, each candidate may appear on only one list under penalty of ineligibility.

The lists must be filed with the Registered Office or the Head Office of the Company or by certified email by April 2, 2023. Together with each list, by the deadline indicated for their filing, the entitled persons shall also deposit any additional documents or declarations required by laws or regulations in force at the time, and by the Articles of Association as indicated in the notice of call of the Shareholders' Meeting.

In the event that, upon the deadline for submitting the lists, *(i)* only one list has been filed, or only *(ii)* lists submitted by Shareholders who, under current legislation, are related to each other, the Company shall promptly give notice by a special press release within the deadline and in the manner prescribed by law; if so, lists may be submitted until **April 5, 2023** (*i.e.*, by the third day following the deadline) by Shareholders representing, alone or jointly with others, at least 0.5% of the capital made up by the ordinary shares, subject to the other terms and conditions for submission.

A list that does not meet the above requirements shall be disregarded.

In relation to the above, in filing the lists, **we invite you to read and take into account:**

- the recommendations set out by Consob in Communication no. DEM/9017893 of February 26, 2009 concerning relationships between lists;
- the document titled "*Information on the procedure for appointing the corporate bodies of FinecoBank*," and in particular Part B of said document, with more detailed information on the procedure for the appointment of the members of the Board of Statutory Auditors and

¹ Pursuant to paragraph 3 of Article 144-undecies.1 of the Regulation on Issuers, 'If the application of the gender distribution criterion does not result in a whole number of members of the administration or control bodies belonging to the least represented gender, such number shall be rounded up to the next higher unit, except for corporate bodies made up of three members for which the rounding down shall be to the next lower unit'

² It should be noted that Consob, in its Executive Resolution of the Head of the *Corporate Governance* Division no. 76 of January 30, 2023, set the minimum shareholding required for FinecoBank to present lists of candidates for election to the Board of Directors and Board of Statutory Auditors at 1% of share capital.

on the documents required for filing lists available on the website of FinecoBank (section "Governance / Shareholders' Meeting").

- the "*Qualitative and quantitative composition of the Board of Statutory Auditors of FinecoBank S.p.A.*"; this contains the results of the preliminary analysis carried out by the Board of Statutory Auditors on its optimal qualitative/quantitative composition in view of properly discharging its duties and responsibilities assigned.

1.2 Appointment procedure

The members of the Board of Statutory Auditors shall be appointed as follows, pursuant to the Articles of Association:

- (a) 2 (two) Standing Statutory Auditors and 1 (one) Alternate Statutory Auditor are taken from the list that has obtained the highest number of votes cast by the Shareholders, in the order in which they appear on the list;
- (b) the remaining Standing Statutory Auditor and the remaining Alternate Statutory Auditor are drawn from the list that has obtained the most votes after the one referred to in letter (a) and the first candidates of the relevant section shall be appointed as Standing Statutory Auditor and Alternate Statutory Auditor, respectively.

Where, in accordance with the above deadlines and procedures, only one, or no lists have been submitted, or the number of candidates in the list is less than that to be appointed, the shareholders' meeting shall resolve on the appointment of all, or of the missing statutory auditors by relative majority. If there is a tie between several candidates, a run-off election shall be held between them with a further vote of the Shareholders' Meeting.

The Shareholders' Meeting shall be required to ensure compliance with the provisions of applicable laws and regulations concerning gender balance.

1.3 Election of the Chair of the Board of Statutory Auditors

The Chair of the Board of Statutory Auditors will go to the first candidate of the minority list of Standing Auditors receiving the most votes.

2. RESOLUTIONS PROPOSED TO THE ORDINARY SHAREHOLDERS' MEETING

Dear Shareholders,

if you agree with the contents and arguments set forth in this Report, pursuant to and in compliance with the provisions of the Articles of Association and the applicable laws and regulations governing the appointment of the Board of Statutory Auditors, we invite you to take the following resolutions:

- 1. appointment of the Standing Auditors, including the Chair, and Alternate Auditors of FinecoBank S.p.A. for the years 2023, 2024 and 2025 and therefore until the Shareholders' Meeting to approve the financial statements at December 31, 2025.*

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS REPORT

DETERMINATION, PURSUANT TO ARTICLE 23, PARAGRAPH 17 OF THE CURRENT ARTICLES OF ASSOCIATION, OF THE REMUNERATION DUE TO MEMBERS OF THE BOARD OF STATUTORY AUDITORS

With regard to the appointment of the Board of Statutory Auditors submitted to today's Ordinary Shareholders' Meeting, you are also called to approve the annual remuneration due to the members of the Board of Statutory Auditors for the entire period of its mandate.

Please note that the Shareholders' Meeting of 28 April 2020 had resolved, with regard to the gross annual remuneration for members of the Board of Statutory Auditors, to allocate 65,000.00 euros for each year of office for the Chairman and 50,000.00 euros for each member, in addition to 600.00 euros as an attendance fee for each meeting of the Board of Statutory Auditors and of the Board of Directors.

We would finally like to remind you that the Company will be responsible for the payment of the insurance premium covering the third-party liability of corporate officers (including members of the Board of Statutory Auditors), as already resolved by the Shareholders' Meeting.

The Board, upon proposal of the Remuneration Committee, recommends today's Ordinary Shareholders' Meeting to set remuneration for each year of office at 80,000 euros for the Chairman of the Board of Statutory Auditors and 65,000 euros for standing members of the Board, in addition to 600.00 euros as an attendance fee for each meeting of the Board of Statutory Auditors and of the Board of Directors.

The Board, for the purposes of the above recommendation, took into account the following.:

- the gradual increase in the Bank's organisational, operational and business complexities as well as the classification of FinecoBank S.p.A. as a Significant Institution pursuant to Article 6 paragraph 4 of Regulation (EU) No. 1024/2013 as of 1 January 2022 and the consequent direct supervision under the European Central Bank;
- the definition of competitive remuneration in order to attract the best profiles from the point of view of skills and professional experience for the position of member of the Board of Statutory Auditors of FinecoBank, in line with the recommendation of the Corporate Governance Code, according to which, in order to select people with adequate skills and professionalism, the remuneration of members of the Board of Statutory Auditors shall be defined taking into account the remuneration practices widespread in the reference sector and for companies of similar size; the above proposal also takes into consideration the supervening legislation on fit & proper including MD No. 169/2020, the European Central Bank's Guide on the Verification of Eligibility Requirements and the relevant EBA-ESMA Guidelines.
- the benchmark data on the remuneration of the members of the Board of Statutory Auditors provided by the independent External Advisor to the Remuneration Committee, related to a sample of the major banks listed on the FTSE MIB index that shows a positioning below the market median.

ORDINARY SHAREHOLDERS' MEETING
ITEM 10 ON THE AGENDA

RESOLUTIONS SUBMITTED TO THE ORDINARY SHAREHOLDERS' MEETING

Dear Shareholders,

Should you agree with the contents and arguments illustrated in this Report, pursuant to and in compliance with the provisions of the Company's Articles of Association, as well as the applicable legislative and regulatory provisions in force, without prejudice to the insurance policy in force pro tempore to cover third-party liability of the Company's corporate officers, we invite you to adopt the following resolutions:

1. to set the annual remuneration due to the Chairman and members of the Board for the duration of their term of office, including attendance fees for meetings of the Board of Statutory Auditors and of the Board of Directors.

ORDINARY SHAREHOLDER'S MEETING

DIRECTORS' REPORT

2023 REMUNERATION POLICY

Dear Shareholders,

We called you at the Ordinary Shareholders' Meeting to submit the proposal for approval of Section I "2023 remuneration policy" – item 11 on the Agenda – of "FinecoBank Group Remuneration policy and report", that will be available to the public at least twenty-one days before the date of the Shareholders' Meeting in single call, drawn up in compliance with the provisions of art. 123-ter of Legislative Decree 58/98 (also "TUF") and of Bank of Italy Circular no. 285 of 17 December 2013 on the "*Supervisory Provisions for Banks*" (hereafter, the "**Supervisory Provisions**"). Such provisions require that the ordinary Shareholders' Meeting approves, among other things, Section I – *2023 remuneration policy* for the members of the Board of Directors, members of the Supervisory Board, employees and staff not linked to the company by an employment relationship (in FinecoBank, the financial advisors authorized to offer off-site services), and holds an advisory vote with reference to item 12 on the Ordinary meeting Agenda, on Section II – *2022 remuneration report*. The approval of the compensation policy and incentive systems attests their consistency with prudent risk management and long-term strategies, also providing for a correct balance between the fixed and variable components of the remuneration as required by the applicable regulations and, with regard to the latter, risk-weighted systems and mechanisms aimed at ensuring the connection of the remuneration with actual and lasting results.

Therefore, it is proposed that this Shareholders' Meeting approves Section I – *2023 remuneration policy*, which illustrates the principles that FinecoBank Group applies to develop, implement and monitor the compensation systems. The proposal was formulated by the Human Resources function, with the contribution, among others, of the Compliance, Risk Management, Chief Financial Officer and Network Control, Monitoring and Network Services functions, according to the area of expertise.

1. 2023 REMUNERATION POLICY

The fundamentals of the Group's compensation policy, as illustrated in Section I – 2023 remuneration policy are summarized below:

- (a) clear and transparent governance, providing information on the role and activities of the Remuneration Committee, as well as the role of the Compliance, Internal Audit, Risk Management and Human resources functions;
- (b) continuous monitoring of market trends and practices, aimed at formulation of competitive compensation ensuring transparency, internal equity and motivation and retention of all staff;
- (c) alignment with the Group's ESG strategy, oriented to sustainable and organic growth, with an integration of the principles of environmental, social and governance sustainability within business and operational management choices;
- (d) compliance with regulatory requirements and principles of good professional conduct;
- (e) pay for sustainable performance by maintaining consistency between remuneration and performance;

Furthermore, in line with national and international regulations, the main contents of Section I are:

- (a) the compensation structure for both Employees and Financial Advisors, providing an adequate representation of each remuneration component;
- (b) the ratio between variable remuneration and fixed remuneration. In particular, for employees belonging to business functions, the maximum level of 2:1 - approved by the Fineco Shareholders' Meeting of 5 June 2014 – remains unchanged; for the rest of the staff a maximum ratio of 1:1 is generally applied. The variable remuneration of the Corporate Control Functions Identified Staff cannot exceed one third of the fixed remuneration. The remuneration of the Head of Human Resources and the Manager in charge of the financial statements is predominantly fixed. With regard to Financial Advisors Identified Staff, a ratio of 2:1 applies between the so-called non-recurring remuneration and the recurring remuneration. The adoption of the 2:1 ratio between variable and fixed remuneration has no implications on the Bank's ability to continue to comply with prudential rules and in particular with regard to own funds requirements;
- (c) the identification of the 2023 Identified Staff for both Employees and Financial Advisors;
- (d) a description of the 2023 Incentive Systems for Identified Staff (employees and Financial Advisors) and modus operandi;
- (e) performance targets set for the Chief Executive Officer and General Manager for the year 2023, confirming the focus on ESG topics and sustainable development;

* * *

2. Resolutions submitted to the Ordinary Shareholders' Meeting

Dear Shareholders,

If you share the contents and the arguments presented in this Report, we invite you to take the following resolutions:

“The Ordinary Shareholder’s Meeting of FinecoBank S.p.A., considering the Directors’ Report drafted according to art. 123-ter of Legislative Decree n. 58/1998 and other applicable regulations,

DECIDES

1. To approve - also pursuant to art. 123-ter, paragraph *3-bis* and *3-ter* of TUF – *Section I - 2023 remuneration policy* of FinecoBank Group, that establishes the principles that Fineco Group applies in defining, implementing and monitoring the remuneration systems for the members of the Board of Directors, the members of the Supervisory Board, the employees and Financial Advisors authorized to offer off-site services, as well as the procedural conditions for possible derogations to the policy in case of exceptional circumstances.
2. To grant the Chief Executive Officer and General Manager all the appropriate powers to apply additions and amendments to the aforementioned 2023 Remuneration policy and report, as it might be required by the competent supervisory authorities or as it might be necessary in view of changes in the relevant regulatory/legislative framework, as well as to adopt any adjustment that won’t change the substance of the document.

ORDINARY SHAREHOLDER'S MEETING

DIRECTORS' REPORT

2022 REMUNERATION REPORT

Dear Shareholders,

We called you at the Ordinary Shareholders' Meeting in order to hold an advisory vote on Section II – “2022 remuneration report” – item 12 on the Agenda – of the "2023 FinecoBank Group Remuneration policy and report", that will be available to the public at least twenty-one days before the date of the Shareholders' Meeting in single call, prepared in compliance with the provisions of art. 123-ter of Legislative Decree 58/98 (also “TUF”) and of Bank of Italy Circular no. 285 of 17 December 2013 on the "*Supervisory Provisions for Banks*" (hereafter, the "**Supervisory Provisions**"). Such provisions require that the ordinary Shareholders' Meeting approves, among other things, Section I – *2023 remuneration policy* for the members of the Board of Directors, the members of the Supervisory Board, the employees and staff not linked to the company by an employment relationship (in FinecoBank, the financial advisors authorized to offer off-site services) – item 11 on the Ordinary meeting Agenda – and holds an advisory vote on Section II – *2022 remuneration report*. The approval of the compensation policy and incentive systems attests their consistency with prudent risk management and long-term strategies, also providing for a correct balance between the fixed and variable components of the remuneration as required by the applicable regulations; with regard to the latter, risk-weighted systems and mechanisms aimed at ensuring the connection of the remuneration with actual and lasting results.

Therefore, shareholders are invited to hold an advisory vote on the information regarding the implementation of the 2022 FinecoBank Group compensation policy approved by the Shareholders' Meeting on April 28th 2022 and included in Section II – *2022 remuneration report*.

1. 2022 REMUNERATION REPORT

Section II – 2022 remuneration report, namely for the members of administrative and control bodies and for general managers and in an aggregated form for the executives with strategic responsibilities, provides an adequate representation of each remuneration component, pointing out its consistency with the company's compensation policy in the referred financial year. Moreover Section II analytically explains the remuneration awarded in the referred financial year by the company and by its subsidiaries or controlled companies for any reason and in any form, highlighting the compensation components that are likely to be referred to activities carried out in previous financial years and, as well, highlighting the compensation that has to be awarded in one or more of the following financial years in view of the activities carried out in the referred financial year, possibly stating an estimated value for the components that are not objectively measurable in the referred financial year.

In line with national and international regulations, the main contents of the 2022 remuneration report are:

- (a) the main Company's results of the 2022 Financial Year and the definition of the bonus pool after achieving the entry conditions;
- (b) the description of the role and activities of the Remuneration Committee, as well as the role of the Compliance, Internal Audit and Risk Management functions in the definition and implementation of the 2022 Incentive Systems;
- (c) a description of the execution of the 2022 Incentive Systems for Identified Staff (employees and Financial Advisors);
- (d) performance and remuneration structure of the Chief Executive Officer and General Manager for the 2022 Financial Year;
- (e) a detailed focus on the execution of previous years' short-term and long-term Incentive Systems for Identified Staff (employees and Financial Advisors), subject to the achievement of the relevant entry conditions;
- (f) a complete disclosure of the data requested by national and international regulators.

According to art. 123-ter, par. 6 of TUF the Shareholders' Meeting is required to hold an advisory vote on the aforementioned Section II. The vote is not binding.

* * *

2. Resolution submitted to the Ordinary Shareholders' Meeting

Dear Shareholders,

If you share the contents and the arguments presented in this Report, we invite you to decide:

"Favorably, pursuant to art. 123-ter, paragraph 6 of TUF, on Section II – 2022 remuneration report in order to assess the results of the execution of the policy and the remuneration systems, with an overview on details and reasons for the remuneration awarded to Identified Staff, on possible derogations to the policy and on the company's results and the average compensation in the last five years, considering that the company will anyway provide a detailed explanation, in the 2023 remuneration report, on how the vote has affected its practices".

ORDINARY SHAREHOLDER'S MEETING

**DIRECTORS' REPORT
ON
2023 INCENTIVE SYSTEM FOR EMPLOYEES "IDENTIFIED STAFF"**

Dear Shareholders,

We have called you to the Ordinary Shareholders' Meeting to submit for your approval the 2023 Incentive System aimed at granting an incentive, in cash and / or in free ordinary shares, to be paid over a multi-year period to FinecoBank Identified Staff employees, according to the methods described below and subject to the achievement of specific performance targets (hereafter, the "**2023 System**" or "**2023 Incentive System**").

This proposal is prepared in compliance with the provisions of art. 125-ter and art. 114-bis of the Legislative Decree no. 58, 24 February 1998, and also taking into account the implementing rules issued by Consob regarding the allocation of compensation plans based on financial instruments to corporate officers, employees or independent contractors; moreover, in compliance with the aforementioned provisions, the information document pursuant to art. 84-bis of Consob Regulation 11971/99 and subsequent amendments were made available to the public within the terms of the law and to which reference should be made for the detailed description of the Incentive System illustrated in this Report.

The proposal is in line with FinecoBank's Remuneration Policy, with the provisions issued by Bank of Italy on remuneration and incentive policies and practices¹, which implement the provisions of the Directive 2013/36/EU (Capital Requirements Directive or CRD IV as modified by Directive 2019/878/UE), as well as the guidelines issued by the EBA (European Banking Authority). In this regard, it should be noted that, in compliance with the aforementioned provisions, the Shareholders' Meeting of FinecoBank has set a limit to the ratio between the variable remuneration component and the fixed remuneration component to 2:1 for employees belonging to the business functions, except applying a lower ratio when required by the applicable legislation.

1. 2023 INCENTIVE SYSTEM FOR IDENTIFIED STAFF EMPLOYEES

GOALS

The 2023 System aims at incentivizing, retaining and motivating the beneficiaries, in compliance with the provisions issued by national and international authorities targeting - in the interest of all stakeholders - remuneration systems that are: aligned with the company's long-term strategies and objectives, linked to company results, risks adjusted in order to meet both capital and liquidity requirements needed to sustain the business and, in any case, designed to avoid incentives that could drive excessive risk taking behavior or lead to violations of the law.

¹ Circular no. 285 of 2013

BENEFICIARIES

The following potential beneficiaries of the 2023 System have been classified - in line with the criteria defined by the current regulation - as "**Identified Staff**":

- the Chief Executive Officer and General Manager (CEO/GM), the Deputy General Managers (DGM), the Executive Vice Presidents (EVP), the Senior Vice Presidents (SVP);
- other selected roles (including new hires) identified by applying the criteria established by the regulatory provisions.

The total number of beneficiaries, as of 23 January 2023, is 24.

ELEMENTS OF THE 2023 SYSTEM

Below, the main elements of the 2023 system. In particular:

- (a) in line with the approach adopted in 2022, the 2023 System is based on the concept of "bonus pool" for determining the variable remuneration that will be granted in 2024. The link between profitability, risk and remuneration is guaranteed by directly linking the bonus pool to company results, the cost of capital and the relevant risk profiles as defined in the relevant framework for determining the risk appetite;
- (b) the bonus pool will be defined on the basis of the FinecoBank Group performance and assigned to the Identified Staff according to individual performance;
- (c) the 2023 System - in addition to attract, retain and motivate the beneficiaries - is aligned with both national and international regulatory requirements, providing for:
 - the assignment of a variable incentive that is defined on the basis of the established bonus pool, the evaluation of the individual performance and the internal benchmark for specific roles, as well as consistent with the maximum ratio between the fixed and variable components defined by the ordinary Shareholders' Meeting;
 - the definition of a balanced structure of "upfront" (made at the time of the performance appraisal) and "deferred" payments, in cash and shares;
 - payments in free FinecoBank shares consistent with the applicable regulatory provisions, which require periods of unavailability on them. In fact, the defined payment structure provides for the allocation of the shares (both "upfront" and "deferred" installments) at the end of a one-year retention period;
 - risk-weighted measures, in order to guarantee long-term sustainability with reference to the company's financial position in line with the Authority's indications;
 - entry and malus conditions of capital, liquidity and profitability, individual compliance conditions and a specific claw-back clause;
- (d) the individual performance assessment is based on the achievement of specific goals that are adequately balanced on both economic-financial factors and non-economic factors (both quantitative and qualitative), considering also performance goals linked to Risks, Compliance and ESG values and objectives;

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- (e) the payment of the total incentive so defined will be executed over a multi-year period (2024 - 2029), as indicated below and on condition that the beneficiaries are in service at the time of each payment²:
 - in 2024 the first cash installment of the overall incentive ("1st tranche"), as well as the first tranche in shares (without prejudice to the retention period) in absence of any individual values/compliance breach, considering also the gravity of any internal/external findings by the competent Functions or Authorities (e.g. Internal Audit, European Central Bank, Bank of Italy, Consob and/or analogous local authorities);
 - in the period 2025 - 2029 the residual amount of the total incentive will be delivered in several installments in cash and/or FinecoBank free ordinary shares; each individual tranche will be subject to the application of the "Zero Factor" related to the year of competence and to the verification of compliance for each beneficiary with the compliance rules and with the principles of conduct and behavior, also considering the seriousness of any internal / external inspections by the competent Functions or Authorities (e.g. Internal Audit, European Central Bank, Bank of Italy, Consob and/or similar local authorities);
- (f) the assessment of "sustainable performance" parameters (entry and malus conditions) and the alignment between risk and remuneration are examined by the Remuneration Committee, as well as by the Risk and Related Parties Committee and defined by the Board of Directors;
- (g) the percentages of cash and shares payments are established according to the category of beneficiaries, as shown in the following table:

	2024	2025	2026	2027	2028	2029
CEO/GM and other roles provided by law with a "significant amount" ³ of total variable remuneration	20% cash	20% shares	12% cash	12% shares	12% shares	12% cash 12% shares
Other roles provided by law ⁴ with no "significant amount" of total variable remuneration	25% cash	25% shares	10% cash	10% shares	10% shares	10% cash 10% shares
Other identified staff with no "significant amount" of total variable remuneration	30% cash	30% shares	10% shares	10% cash 10% shares	10% cash	-

- (h) in compliance with the provisions of Circular no. 285, no deferral will be applied and the entire amount will be paid in cash when the annual variable remuneration is equal or less than the minimum threshold of Euro 50.000 and is equal or less than one third of the total annual remuneration;

² To be understood as the final vesting of the right to the incentive and not as the actual instalment of the shares at the end of the holding period.

³ Threshold of Euro 435,000, equal to 25% of the total remuneration of the Italian High Earners according to the EBA report (Benchmarking and High Earners Report). The threshold includes both the short-term variable remuneration and the annual tranche of the long-term variable remuneration, and it is equal to less than 10x the overall average remuneration of the company's employees. As required by the regulatory provisions (Circular 285/2013), the threshold has been defined for the three-year period 2022-2024.

⁴ Cf. Circular no. 285

- (i) the 2023 System may be applicable to Identified Staff hired from the external market. In the event that new hires are already holders of deferred incentive plans ("buy-out" bonus), the payment scheme offered will reflect the deferment methods defined by the previous employer, in any case in compliance with current legislation;
- (j) the number of shares to be paid in the respective tranches will be defined in 2024 on the basis of the arithmetic mean of the official closing prices of the FinecoBank ordinary shares recorded in the month prior to the Board resolution that evaluates the results achieved in 2023. The estimated maximum number of shares to be assigned is equal to 657,669 FinecoBank free ordinary shares, representing approximately the 0.11% of Fineco's share capital, including FinecoBank ordinary shares that may eventually be allocated to hiring Identified Staff from the external market and/or for severance payments;
- (k) the FinecoBank free ordinary shares assigned will be freely transferable.

CHANGES TO THE 2023 SYSTEM

In order to ensure compliance with the current legal and regulatory provisions (including fiscal matter), during the implementation of the 2023 System, it is deemed appropriate to propose delegation of powers to the Chief Executive Officer and General Manager, to make any changes to the 2023 System that do not alter the substance of the resolutions of the Board of Directors and the Shareholders' Meeting, also by resorting to different solutions which, in full compliance with the 2023 System principles, enable the same results to be achieved (i.e. a different percentage distribution of the payments of the different tranches, a different deferral period, a different period of restriction on the sale of the shares, the extension of the 2023 System to other beneficiaries considered equivalent to the Identified Staff, also using trust companies; the use of instruments other than FinecoBank's shares where required by the regulations, the payment of an equivalent amount in cash instead of the allocation of shares, to be determined on the basis of the market value of FinecoBank shares, taking into account the arithmetic mean of the official market prices of the ordinary shares recorded in the month preceding each board resolution related to the actual allocations).

It is understood that the aforementioned changes will in any case be adopted in compliance with the applicable legal and regulatory provisions pro tempore in force.

2. SHARES REQUESTED FOR THE 2023 INCENTIVE SYSTEM FOR IDENTIFIED STAFF EMPLOYEES

The issue of free ordinary shares necessary for the implementation of the 2023 System, as in the past, will be carried out in compliance with the provisions of art. 2349 of the Italian Civil Code on the basis of the delegation granted to the Board of Directors, pursuant to art. 2443 of the Italian Civil Code.

For this reason, Shareholders' Meeting in extraordinary session will be called to approve the proposal to assign such delegation to the Board of Directors.

In particular, for the purpose of issuing FinecoBank ordinary shares for the 2023 System, it is submitted for approval the proposal to grant a delegation to the Board of Directors, pursuant to art. 2443 of the Civil Code, to proceed with the increase in share capital, in compliance with the provisions of art. 2349 of the Italian Civil Code, for a maximum amount of Euro 177,097.47 (to be allocated entirely to

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capital), by issuing a maximum number of 536,659 new ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation with regular dividend entitlement.

Pursuant to the provisions of art. 2443 of the Italian Civil Code, pursuant to which the Directors may exercise the right to increase the capital for a maximum period of five years from the date of registration of the Shareholders' Meeting resolution granting the delegation (and therefore with respect to the date of the Shareholders' Meeting resolution up to 2028), for the allocation of the last tranche of shares envisaged for 2029, the proposal to integrate the delegation already conferred on the Board of Directors must be submitted to a future Shareholders' Meeting, so as to complete the execution of the 2023 System.

The issue of free ordinary shares necessary for the execution of the 2023 System will be made through the use of the special reserve called "Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank" which, if necessary, may be reconstituted or increased by allocating a portion of available statutory profits or reserves created as a result of the allocation of Company profits which will be identified by the Board of Directors upon exercise of the delegation.

In the event that it is not possible to proceed with the issue (full or partial) of the shares serving the 2023 System (including the case in which the "Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank" is not enough), the beneficiaries will receive an equivalent amount in cash to be determined on the basis of the arithmetic mean of the official market prices of the FinecoBank ordinary shares recorded in the month preceding every Board resolution regarding the bonus payment.

Dear Shareholders,

if you agree with the above, we invite you to approve the proposal on the agenda and, therefore, to take the following resolution:

"The Ordinary Shareholders' Meeting of FinecoBank S.p.A., having heard the proposal of the Board of Directors,

RESOLVES

1. *to adopt the 2023 Incentive System, which provides for the allocation of an incentive, in cash and / or FinecoBank ordinary shares, to be carried out within the month of April 2029, to FinecoBank Identified Staff employees, within the terms and with the methods illustrated above;*
2. *to confer on the Chief Executive Officer and General Manager, every opportune power of attorney to implement the present resolution and the documents which represent part of it, also rendering any amendments and/or integrations which should be necessary to enact the present deliberations of today's Shareholders' Meeting (not changing substantially the content of the resolutions)".*

ORDINARY SHAREHOLDER'S MEETING

**DIRECTORS' REPORT
ON
2023 INCENTIVE SYSTEM FOR PERSONAL FINANCIAL ADVISORS "IDENTIFIED
STAFF"
AND ON
AUTHORIZATION TO PURCHASE AND DISPOSITION OF TREASURY SHARES IN
ORDER TO SUPPORT THE 2023 PFA SYSTEM. RELATED AND CONSEQUENT
RESOLUTIONS**

(pursuant to article 73, Consob Regulation)

**2023 INCENTIVE SYSTEM FOR PERSONAL FINANCIAL ADVISORS "IDENTIFIED
STAFF"**

Dear Shareholders,

We have called this ordinary Meeting to request your approval of the 2023 Incentive System for Personal Financial Advisors (hereinafter "**Personal Financial Advisors**" or "**PFA**"), aimed at allocating an incentive in cash and/or in FinecoBank free ordinary shares, to be granted over a multi-year period to FinecoBank Personal Financial Advisors classified as Identified Staff, according to the conditions described below.

This proposal has been formulated in compliance with the provisions of art. 125-*ter* and art. 114-bis of Decree 58 dated February 24, 1998, and in accordance with the provisions set forth by Consob with reference to incentive plans based on financial instruments assigned to corporate officers, employees and independent contractors; for a detailed description of the 2023 Incentive System described in this report, please refer to the document describing the details of the incentive systems that has been prepared pursuant to art. 84-bis of the Consob Regulation no. 11971/99 and subsequent amendments and has been made available to the public under the terms of law.

The proposal is in line with FinecoBank Remuneration Policy, the regulation issued by Bank of Italy¹ on remuneration policies and practices, which implements the provisions set by the European Directive 2013/36/UE (Capital Requirements Directive or CRD IV as modified by Directive 2019/878/UE) and by the EBA (European Banking Authority) guidelines. With this regard, it should be noted that FinecoBank's Shareholders' Meeting has approved the adoption of a maximum 2:1 ratio between the non-recurring and the recurring remuneration for Personal Financial Advisors Identified Staff, within the regulatory limit.

¹ Circular no. 285 of December 17, 2013

GOALS

The 2023 Incentive System for Personal Financial Advisors Identified Staff (hereinafter also the “**2023 PFA System**”) aims to retain and motivate Personal Financial Advisors, in compliance with national and international regulatory requirements and with the aim to define – in the interest of all stakeholders – incentive systems aligned with long-term company strategies and goals, linked to Company results, adjusted in order to consider all kind of risks, in coherence with capital and liquidity levels needed to cover the activities in place and, in any case, able to avoid misleading incentives that could drive excessive risk taking behaviour or lead to violations of the law (e.g. transparency, fairness in customer relationship or anti financial crime regulation).

BENEFICIARIES

The potential beneficiaries of the 2023 PFA System are:

- Personal Financial Advisors identified by applying the criteria established by the regulatory provisions;
- Personal Financial Advisors Managers who coordinate a structure to which is linked an overall portfolio equal or greater than 5% of the total network assets.

The total estimated number of beneficiaries, as of January 23, 2023, is 11.

ELEMENTS OF THE 2023 PFA SYSTEM

- (a) The 2023 PFA System is based on the “bonus pool approach” to define non-recurring remuneration to be granted in 2024. The link between profitability, risk and reward is assured by directly linking the bonus pool to company results, cost of capital and relevant risk profiles as stated in the Risk Appetite Framework;
- (b) the Bonus pool will be defined based on FinecoBank Group performance and assigned to beneficiaries according to individual performance;
- (c) the 2023 PFA System - in addition to retain and motivate beneficiaries - is aligned with the national and international regulatory requirements providing for:
 - the allocation of a non-recurring incentive defined on the basis of the available bonus pool, of the individual performance evaluation and within the bonus cap set by the ordinary Shareholders’ Meeting;
 - the definition of a balanced structure of “upfront” (carried out at the moment of the performance appraisal) and “deferred” payments, in cash and in FinecoBank free ordinary shares (also “shares”);
 - payments in shares consistent with the applicable regulatory provisions regarding the application of share retention periods. The payment structure requires in fact one-year retention period on both upfront and deferred instalments;
 - risk-weighted metrics in order to guarantee long-term sustainability with respect to the company’s financial position in line with the Authority's indications;
 - entry and malus condition of capital, liquidity and profitability, individual compliance conditions regarding also the quality of behaviors/operation and claw-back clauses;
- (d) incentive payouts will be made over a multi-year period (2024-2028), as indicated below and provided that the agency relationship of the beneficiaries is in place at the time of each payment;

- in 2024 the first instalment of the overall incentive will be delivered in cash ("1st instalment") as well as the first tranche in shares (without prejudice to the retention period) in absence of any individual values/compliance breach, considering also the gravity of any internal/external findings by the competent Functions or Authorities (e.g. Internal Audit, European Central Bank, Consob and/or analogous local authorities);
 - over the period 2025-2028 the remaining amount of the overall incentive will be paid in several instalments in cash and/or FinecoBank ordinary shares; each further instalments will be subject to the application of the "Zero Factor" for the year of allocation and only awarded in absence of any individual values/compliance breach, considering also the gravity of any internal/external findings by the competent Functions or Authorities (e.g. Internal Audit, European Central Bank, Consob and/or analogous local authorities);
- (e) the final evaluation of sustainable performance parameters (entry and malus condition) and risk-reward alignment are reviewed by the Remuneration Committee, by the Risk and Related Parties Committee and defined by the Board of Directors;
- (f) the percentages of payments in cash and shares are defined as described in the following tables:

	2024	2025	2026	2027	2028
Personal Financial Advisors Identified Staff with "significant" ² amount of non-recurring remuneration	20% cash	5% cash 20% shares	5% cash 15% shares	10% cash 15% shares	10% cash
Personal Financial Advisors Identified Staff with no "significant" amount of non-recurring remuneration	30% cash	30% Shares	10% shares	10% cash 10% shares	10% cash

- (g) in compliance with the provisions of Circular no. 285 of 2013 the deferral mechanism will not be applied and the entire amount will be paid in cash when the annual variable remuneration is equal or less than the minimum threshold of Euro 50,000 and is equal or less than one third of the total annual remuneration;
- (h) the number of ordinary shares to be allocated with the second, third and fourth instalments will be defined in 2024, on the basis of the arithmetic mean of the official closing price of FinecoBank ordinary shares during the month following the Board resolution that verifies the 2023 performance results;
- (i) the estimated maximum number of shares to be allocated is equal to 246,015, representing about 0.04% of FinecoBank share capital, therefore, well below the maximum limit of 20% provided by the applicable regulation³, also taking into consideration the 136,479 treasury shares owned by the Company at the date of the present report, equal to 0.02% of share capital, and also the maximum number of treasury shares that at the moment is estimated to be assigned to carry out Incentive Systems already approved or that will be approved in the future, or other needs not foreseeable at the moment;
- (a) the FinecoBank ordinary shares to be allocated will be freely transferable.

² Threshold of Euro 435,000, equal to 25% of the total remuneration of the Italian High Earners according to the EBA report (Benchmarking and High Earners Report). The threshold includes both the short-term non-recurring remuneration and the annual tranche of the long-term non-recurring remuneration, and it is equal to less than 10x the overall average remuneration of the company's employees. As required by the regulatory provisions (Circular 285/2013), the threshold has been defined for the three-year period 2022-2024.

³ Art. 2357 of the Civ. Cod

CHANGES TO THE 2023 PFA SYSTEM

In order to ensure compliance with current regulatory and legal dispositions (including fiscal matter), during the implementation of 2023 PFA System, it is deemed appropriate to propose delegation of powers to the Chief Executive Officer and General Manager to implement any eventual change to the 2023 PFA System that do not change substantially the content of the resolutions of the Board and of today's General Shareholders' Meeting, also through alternative solutions that fully comply with the principles of 2023 PFA System and allow achievement of the same results (i.e. a different percentage distribution of the payments of the different tranches; a different deferral period; a different period of restriction on the sale of the shares; the payment of an equivalent amount in cash in lieu of granting shares, to be determined on the basis of the market value of FinecoBank shares, considering the arithmetic mean of the official closing price of FinecoBank ordinary shares during the month following each Board resolution to execute the actual grant; the application of the 2023 PFA System to other beneficiaries considered equivalent to Identified Staff).

It is understood that these amendments will be adopted in any case in accordance with the applicable regulatory provisions.

Dear Shareholders,

If you agree with the above proposal, you are invited to approve it by adopting the following resolution:
"FinecoBank's ordinary Shareholders' Meeting, having heard the Board of Directors proposal,

RESOLVES

1. *to adopt the 2023 Incentive System for Personal Financial Advisors (PFA) Identified Staff which provides for the allocation of an incentive in cash and/or FinecoBank ordinary shares, to be performed by July 2028 in the manner and terms described above;*
2. *to confer on the Chief Executive Officer and General Manager every opportune power of attorney to implement the present resolution and the documents which represent part of it, also rendering any amendments and/or integrations which should be necessary to enact the present deliberations of today's Shareholders' Meeting (not changing substantially the content of the resolutions)."*

**AUTHORIZATION TO PURCHASE AND DISPOSITION OF TREASURY SHARES IN
ORDER TO SUPPORT THE 2023 PFA SYSTEM. RELATED AND CONSEQUENT
RESOLUTIONS**

Dear Shareholders,

We have called this ordinary Meeting to request your approval of the authorization to purchase and to dispose of treasury shares. Related and consequent resolutions.

SUPPLY RELATED TO THE 2023 PFA SYSTEM

In order to acquire the financial instruments needed to carry out the 2023 PFA System for the Personal Financial Advisors Identified Staff, it is necessary to propose to the Shareholders' Meeting the authorization, pursuant to article 2357 civil Code, to purchase and to dispose of treasury shares. Thus, the Company will have, by purchasing them on the market, the shares needed to execute the 2023 Incentive System for PFA through the assignment of those shares to the beneficiaries who have the right to receive them.

The proposal foresees to confer on the Board of Directors the faculty to carry out repeated and subsequent transactions to buy and sell (or other kind of disposals) treasury shares on a revolving base, also for fractions of the maximum amount authorized, so that, at any time, the number of shares to be purchased under the above-mentioned proposal plus those in the Company's ownership do not exceed the limit set by the law and are in line with the authorization provided by the Shareholders' Meeting.

The authorization request is for a maximum number of 246,015 ordinary shares, equal to 0.04% of share capital and, therefore, well below the maximum limit of 20% provided by the applicable regulation, also taking into consideration the 136,479 treasury shares owned by the Company at the date of the present report, equal to 0.02% of share capital, and also the maximum number of treasury shares that at the moment is estimated to be assigned to execute Incentive Systems already approved or that will be approved in the future, or other needs not foreseeable at the moment.

The purchase of treasury shares will be executed within the limits of the distributable earnings and of the available provisions as per the last approved annual financial report, at the moment of the purchasing operations.

The purchasing of treasury shares reduces the net worth of an equal amount, through the inclusion among the liabilities in the balance sheet of a specific item with a negative sign.

The proposal foresees that purchasing and disposition orders of treasury shares have to be made on regulated capital markets, according to art. 132 of the Consolidated Finance Act (TUF) and to art. 144-bis (1) (b) of Consob regulation 11971/99, with the same operational procedures described in the regulations of organization and management of such markets in order to guarantee equal treatment for all Shareholders and to avoid the direct matching of purchase orders against pre-determined sell orders; in particular, these purchases will have to be made:

- (i) by public offering for purchase or trade;
- (ii) on regulated capital markets, according to the operational procedures described in the regulations of organization and management of such markets, which do not allow the direct matching of purchase orders against pre-determined sell orders;
- (iii) by allocating to Shareholders, proportionally to their own shares, a put option to be exercised during

ORDINARY SHAREHOLDERS' MEETING
ITEMS 14 AND 15 ON THE AGENDA

the period of the authorization granted by the Shareholders' Meeting to purchase treasury shares.

Sell operations of treasury shares in portfolio will be executed in the manner deemed most appropriate in the Company's interest, including transfer and/or the assignment to execute stock granting incentive plans.

With reference to the amount of the purchasing operations, it is proposed that it should not be below the nominal value per share, equal to Euro 0.33 and not above, as a maximum, the official closing price of FinecoBank ordinary shares registered in the MTA ("Mercato Telematico Azionario" – Milan Stock Exchange) the day preceding the purchase, increased by 15%.

Regarding the disposal of the treasury shares, the Board of Directors will establish from time to time the criteria for the definition of the corresponding fees and/or modalities, terms and conditions of purpose of treasury shares in portfolio, taking into consideration the procedure followed, the share price trend in the period prior to the transactions and the best interest of the Company.

Finally, it is proposed that the authorization to purchase is released for a period of eighteen months from the date of the Shareholders' Meeting that passed the resolution for authorization, notwithstanding the required authorizations of the Supervisory Authorities.

Dear Shareholders,

If you agree with the above proposal, you are invited to approve it by adopting the following resolution:

"FinecoBank's ordinary shareholders' Meeting, having heard the Board of Directors proposal, according to the provisions of articles 2357 and 2357-ter of the Civ. Cod., 132 D, Lgs. D. n. 58/1998 and 114-bis of 11971/99 Consob Regulation

RESOLVES

1. *To authorize the purchase and the disposal of a maximum of number 246,015 treasury shares, equal to a nominal value of Euro 0.33 each, for the purposes of the "2023 PFA System" under the terms and conditions described above, considering that buy-back operations of treasury shares could be executed after having received the necessary authorization of the Regulator, according to articles 77-78 Reg. EU no. 575/2013 (CRR) as modified by Reg. EU no. 876/2019. It is understood that any treasury shares purchased under the present resolution as well as already in FinecoBank's possession, if exceeding the amount needed for the purposes of the "2023 PFA System" or previous years' incentive systems, could be assigned for the purposes of other future incentive plans;*
2. *To confer on the Board of Directors and consequently on the Chief Executive Officer and General Manager, every opportune power of attorney to implement the present resolution and to communicate it to the market, in accordance with the applicable regulations."*

EXTRAORDINARY SHAREHOLDERS' GENERAL MEETING

DIRECTORS' REPORT

1. **Delegation to the Board of Directors, under the provisions of article 2443 of the Italian civil Code, of the authority to resolve, in one or more instances for a maximum period of five years from the date of the Shareholders' resolution, to carry out a free share capital increase, as allowed by article 2349 of the Italian civil Code, for a maximum amount of Euro 177,097.47 (to be allocated in full to share capital) corresponding to up to 536,659 FinecoBank new ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the 2023 Identified Staff employees of FinecoBank in execution of the 2023 Incentive System; consequent amendments to the Articles of Association.**
2. **Delegation to the Board of Directors, under the provisions of article 2443 of the Italian civil Code, of the authority to resolve in 2028 a free share capital increase, as allowed by article 2349 of the Italian civil Code, for a maximum amount of Euro 27,921.96 corresponding to up to 84,612 FinecoBank new ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the 2022 Identified Staff employees of FinecoBank in execution of the 2022 Incentive System; consequent amendments to the Articles of Association.**

Dear Shareholders,

We have called this Extraordinary Shareholders' Meeting to submit for your approval the proposal to delegate authority to the Board of Directors, pursuant to article 2443 of the civil Code, to increase the share capital under article 2349 of the civil Code (granting of free ordinary shares to employees of FinecoBank) in order to:

1. execute the "2023 Incentive System" (hereinafter the "**2023 System**") submitted for approval to the ordinary session of the Shareholders' Meeting;
2. complete the execution of the "2022 Incentive System" (hereinafter the "**2022 System**") approved by the Shareholders' Meeting held on April 28, 2022.

We also submit for your approval the consequent required amendments to the Articles of Association.

1. DELEGATION FOR CAPITAL INCREASE TO SUPPORT THE 2023 INCENTIVE SYSTEM

It has been submitted for approval to the Ordinary Shareholders' Meeting the 2023 System based on financial instruments, in order to align shareholders' and Management interests, to reward long term value creation and to motivate and retain key resources of FinecoBank.

The 2023 System aims to incentive over a multi-year period the following employees: Chief Executive Officer and General Manager (CEO/GM), Deputy General Managers (DGM), Executive Vice Presidents (EVP), Senior Vice Presidents (SVP), and all other Identified Staff (including new hires)

identified under the criteria established by the regulatory provisions. The overall number of beneficiaries as of January 23, 2023 is equal to 24.

Individual bonuses will be allocated to the beneficiaries of the 2023 System based on the available bonus pool, individual performance evaluation, internal benchmarking for specific roles in coherence with the maximum 2:1 ratio between the variable remuneration component and the fixed remuneration component defined by the Ordinary Shareholders' Meeting.

The overall bonus amount will be paid over a multi-year period (2024-2029) with a balanced structure of "upfront" (made at the time of the performance evaluation) and deferred payments, in cash and in shares, providing that the beneficiaries will still be employees at the moment of each payout ⁽¹⁾, pursuant to the schemes below:

	2024	2025	2026	2027	2028	2029
CEO/GM and other roles provided by law with a 'significant amount' ⁽²⁾ of variable remuneration	20% cash	20% shares	12% cash	12% shares	12% shares	12% cash 12% Shares
other roles provided by law with no 'significant amount' ⁽³⁾ of variable remuneration	25% cash	25% shares	10% cash	10% shares	10% shares	10% cash 10% shares
Other Identified Staff with no 'significant amount' of variable remuneration	30% cash	30% shares	10% shares	10% cash 10% shares	10% cash	-

The number of shares to be allocated in the respective instalments shall be defined in 2024, on the basis of the arithmetic mean of the official closing market price of Fineco ordinary shares during the month preceding the Board resolution that evaluates the results achieved in 2023 (the maximum number of shares to execute the 2023 System is estimated equal to 657,669).

Considering the number of beneficiaries and the total number of financial instruments to be allocated, the optimal method identified to execute the 2023 System is the resolution – in one or more instances - by the Board of Directors upon power of attorney delegated by this Shareholders' Meeting under article 2443 of the Italian civil Code, of a free capital increase, as allowed by article 2349 of the Italian civil Code, within five years of the date of the Shareholders' resolution, for a maximum amount of Euro 177,097.47 (to be allocated entirely to capital), by issuing up to 536,659 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank. In compliance with article 2349 of the civil Code, the consequent amendments to the Articles of Association are submitted to today's Shareholders' Meeting.

⁽¹⁾ To be understood as the final vesting of the right to the incentive and not as the actual instalment of the shares at the end of the holding period.

⁽²⁾ Threshold of Euro 435,000, equal to 25% of the total remuneration of the Italian High Earners according to the EBA report (Benchmarking and High Earners Report). The threshold includes both the short-term variable remuneration and the annual tranche of the long-term variable remuneration, and it is equal to less than 10x the overall average remuneration of the company's employees. As required by the regulatory provisions (Circular 285/2013), the threshold has been defined for the three-year period 2022-2024.

⁽³⁾ Cf. Circular no. 285/2013 of Bank of Italy.

Being understood that, under the provision of article 2443 of the Italian civil Code, the power of attorney to the Board of Directors for capital increase expires after five years from the date of the relevant Shareholders' resolution, in order to complete the execution of 2023 Incentive System - having a 6-years duration - it will be submitted for approval to one of the future Shareholders' Meetings the proposed assignment of a further power of attorney to the Board of Directors for capital increase to service the above mentioned 2023 System through the allocation of a maximum overall number of 121,010 Fineco ordinary shares, corresponding to a capital increase of a maximum of Euro 39,399.30.

It is highlighted that a residual number of Fineco ordinary shares will be devoted to possible new hiring of Identified Staff from the external market also in reference to the so called "*bonus buy-out*" to be paid to possible new hires who are beneficiaries of deferred incentive plans assigned by the previous Employer, and/or for severance payments. The applicable pay-out scheme in such cases will mirror the one defined by the previous Employer and will be defined in compliance with actual regulations.

The capital increase would be carried out using the special reserve known as "Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank" set up for this purpose which, if case, may be increased via allocation of profits or a portion of available statutory reserves, formed as a result of the allocation of company profits that shall be identified by the Board of Directors at the time of the exercise of the proxy.

If is not possible to proceed with the issuance (full or partial) of the Fineco ordinary shares to support the 2023 System (including the case in which the amount of the "*Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank*" would not be sufficient), an equivalent amount in cash will be allocated to the beneficiaries, determined on base of the arithmetic mean of the official closing market price of Fineco ordinary shares during the month preceding every Board resolution concerning the pay-out.

Should the aforementioned delegation of power of attorney be exercised to its maximum amount, the newly issued shares would represent an overall 0.09% of existing share capital (0.11% considering the maximum number of shares equal to 657,669 which include also the 121,010 shares for the allocation of the last instalments in shares in 2029).

2. DELEGATION FOR CAPITAL INCREASE TO CARRY OUT THE 2022 INCENTIVE SYSTEM

As known, on April 28, 2022 the Ordinary Shareholders' Meeting approved the 2022 Incentive System aimed to incentivize the Identified Staff of FinecoBank, over a multi-year period (2023-2028), through a balanced structure of "upfront" (made at the time of the performance evaluation) and deferred payments, in cash and/or in Fineco ordinary shares.

The above-mentioned Extraordinary Shareholders' Meeting approved for the Board of Directors the power of attorney to issue the necessary free ordinary shares to execute the 2022 System.

Considering that, pursuant to article 2443 of the civil Code, the power of attorney to the Directors for capital increase expires after five years from the date of the relevant Shareholders' Meeting resolution, during the above-mentioned meeting it was anticipated to the Shareholders the need to submit to a future Shareholders' Meeting for approval the proposed assignment of a further power of attorney to allocate the last share instalment to be executed in 2028, as foreseen by 2022 System.

EXTRAORDINARY SHAREHOLDERS' MEETING
ITEMS 1 AND 2 ON THE AGENDA

Having said that, it is submitted for the approval of today's meeting, the proposal to give to the Board of Directors the power of attorney, that will be executed in 2028, to resolve a free capital increase for a maximum number of 84,612 ordinary shares, corresponding to up to Euro 27,921.96 calculated on the basis of the nominal value of Fineco ordinary share equal to Euro 0.33, consequently amending the Articles of Association.

The above-mentioned capital increase would be carried out using the special reserve known as "*Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank*" set up for this purpose which, if case, may be increased via allocation of profits or a portion of available statutory reserves, formed as a result of the allocation of company profits that shall be identified by the Board of Directors at the time of the exercise of the proxy.

In light of the above, it is proposed to amend Art. 5 of the Articles of Association, through the amendment of paragraph no. 20 and the insertion of paragraph no. 21. Changes submitted for approval to the Shareholders are shown in the synoptic table below:

CURRENT TEXT	PROPOSED AMENDMENT
TITLE II – SHARE CAPITAL - SHARES - BONDS	
Article 5 <i>Omissis</i> 20. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 28, 2022, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Euro 120.976,02 (attributable entirely to capital) by issuing up to 366.594 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2022 Incentive System.	Article 5 <i>Omissis</i> 20. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to carry out a free capital increase pursuant to Article 2349 of the civil Code , in one or more instances and for a maximum period of five years i) from the date of the shareholders' resolution dated April 28, 2022, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Euro 120.976,02 (attributable entirely to capital) by issuing up to 366.594 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, ii) from the date of the shareholders' resolution dated April 27, 2023, for a maximum amount of Euro 27,921.96 by issuing up to 84,612 new FinecoBank ordinary shares; attributable entirely to capital with a nominal value of Euro 0.33 each with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank

	<p>Identified Staff in execution of the 2022 Incentive System.</p> <p>21. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 27, 2023, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Euro 177,097.47 (attributable entirely to capital) by issuing up to 536,659 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2023 Incentive System.</p>
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It should be noted that the amendments to the Articles of Association of FinecoBank submitted for approval to today Shareholders' Meeting are subject to the "provision of verification" by the Supervisory Authorities pursuant to the provisions of Article 56 of Legislative Decree September 1st 1993 no. 385/93.

The aforementioned amendments will be effective starting from the registration of the Extraordinary Shareholders' Meeting resolution at the relevant "Registro delle Imprese".

Dear Shareholders,

in relation to the above, considering as approved by the ordinary Shareholders' Meeting the adoption of the 2023 Incentive System and taking into account the resolutions approved by the April 28, 2022 Meeting, related to the 2022 Incentive System, you are invited to approve the following resolution:

"The Extraordinary Shareholders' Meeting of FinecoBank S.p.A., having heard the Board of Directors' proposal,

RESOLVES

- 1. to grant the Board of Directors, under the provisions of article 2443 of the Italian civil Code, the authority to resolve – in 2028 – a free capital increase, as allowed by article 2349 of the Italian civil Code, for a maximum amount of Euro 27,921.96 corresponding to up to 84,612 Fineco ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff, in order to complete the execution of the 2022 Incentive System approved by the Ordinary Shareholders' Meeting on April 28, 2022. Such an increase in capital shall be carried out using the special reserve known as "Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank" set up for this purpose*

which, if case, may be increased via allocation of a portion of profits or available statutory reserves, formed a result of the allocation of company profits that shall be identified by the Board of Directors at the time of the exercise of the proxy;

2. *further to the resolution passed in point 1, to amend the paragraph no. 20 in clause 5 of the Articles of Association with the following new text*

The Board of Directors has the right, pursuant to Article 2443 of the civil Code to carry out a free share capital increase, pursuant to Article 2349 of the civil Code, in one or more instances and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2022, for a maximum amount of Euro 120,976.02 attributable entirely to capital by issuing up to 366,594 new FinecoBank ordinary shares (ii) from the date of the shareholders' resolution dated April 27, 2023, for a maximum amount of Euro 27,921.96 by issuing up to 84,612 new FinecoBank ordinary shares; attributable entirely to capital to capital at Euro 0.33 per share, corresponding to the nominal value per share, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2022 Incentive System.

3. *to grant the Board of Directors, under the provisions of article 2443 of the Italian civil Code, the authority to resolve, in on one or more instances for a maximum period of five years from the date of Shareholders' resolution, a free capital increase, as allowed by article 2349 of the Italian civil Code, for a maximum amount of Euro 177,097.47 (attributable entirely to capital), corresponding to up to 536,659 FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those outstanding, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2023 Incentive System approved by today's Ordinary Shareholders' Meeting. Such an increase in capital shall be carried out using the special reserve known as "Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank" set up for this purpose which, if case, may be increased via allocation of a portion of profits or available statutory reserves, formed a result of the allocation of company profits that shall be identified by the Board of Directors at the time of the exercise of the proxy;*
4. *to insert a new paragraph (no. 21) in article 5 of the Articles of Association with the following text:
"The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 27, 2023, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Euro 177,097.47 (attributable entirely to capital) by issuing up to 536,659 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2023 Incentive System".*
5. *to delegate to the Board of Directors all the necessary powers for issuing the new shares;*
6. *to confer on the Chief Executive Officer and General Manager all necessary power of attorney to:*
 - a. *implement the above resolutions under the terms of the law;*
 - b. *accept or adopt any amendments and additions to the above resolutions (not changing substantially the content of the resolutions) which should be necessary for registration at the "Registro delle Imprese";*
 - c. *proceed with the deposit and registration, under the terms of the law, with explicit and advanced approval and ratification;*
 - d. *make the consequent amendments to article 5 of the Articles of Association, per the resolution above."*

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All. "G" del n. 14065 / 31/21 di
rep.

* ELENCO DELEGANTI *

FinecoBank S.p.A.

Assemblea Ordinaria/Straordinaria
in unica convocazione

Deleganti di	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	Tessera n° 1
		Azioni
1895 FONDS FGR		84.201
1895 FONDS STICHTING 1		36.229
1934 GLOBAL INVESTMENT FUND LP		63.114
1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER		418
1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY		1
A.A. CANDRIAM DIVERSIFIE		281.258
AA SSGA ACTIONS INDICE EURO		81.705
AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO		48.686
AB COLLECTIVE INVESTMENT TRUST SERIES		2.517
AB SICAV III - DYNAMIC ALL MAR		1.552
AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO		1.678
AB VPSP AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO		6.144
ABB PENSION FUND		2.018
ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND		526
ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND		167.168
ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND		31.989
ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND		33.835
ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND		208.198
ABERDEEN STANDARD OEIC III - ASI DYNAMIC MULTI ASSET GROWTH		398
ABERDEEN STANDARD SICAV I		229.240
ABERDEEN STANDARD SICAV II		2.800.189
ABN AMRO FUNDS		517.982
ABRDN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND		7.749
ABU DHABI PENSION FUND		18.640
ACS 30.70 GLOBAL EQUITY TRACKER FUND		709
ACTIAM BF ASIFEW		2.856
ACTIAM DUURZAAM INDEX AANDELNFONDS EUROPA		44.189
ACTIAM DUURZAAM INDEX AANDELNFONDS WERELD		10.590
ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE		15.227
ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF		3.749
ADVANCE PLANNING LIMITED		2.284
ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO		8.425
ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO		27.925
ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO		13.023
ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO		7.548
ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO		2.639
ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNIT		40.502
ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND		1.620
AEGON CUSTODY B.V.		202.803
AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL		22.824
AFER ACTIONS ENTREPRISES		79.820
AFFILIATED INDEPENDENT DISTRIBUTORS, INC.		85.692
AGFIQ ENHANCED GLOBAL ESG FACTORS ETF		35.900
AGIPI ACTIONS EUROPE		532.135
AGIPI AMBITION		18.464
AGRICA TACTIQUE G		9.841
AGRIPLAN EXPANSION		6.089
AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		2.795
AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED		4.102
AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD		26.820
AHL INSTITUTIONAL SERIES 3 LTD		1.793
AIA GLOBAL MULTI-FACTOR EQUITY FUND		4.837
AIB GROUP IRISH PENSION SCHEME		16.272
AKTIEN EUROPA - UI		20.981
AKTIEN SUEDEUROPA UI		20.000
ALABAMA TRUST FUND		159.641
ALASKA COMMON TRUST FUND		20.953
ALASKA PERMANENT FUND CORPORATION		104.886
ALBERTA INVESTMENT MANAGEMENT CORPORATION		285.433
ALFRED I. DUPONT CHARITABLE TRUST		12.507
ALLEANZA OBBLIGAZIONARIO		208.250
ALLEGHENY COLLEGE		1.800
ALLIANZ ACTIONS EURO PMEETI		93.299
ALLIANZ AZIONI ITALIA ALL STARS LL STARS		290.000
ALLIANZ EUROPEAN PENSION INVESTMENTS		624.730
ALLIANZ GLOBAL INVESTORS FUND		1.283.319
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS GHS		49.485
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT		18.158
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER		1.074
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN		3.140
ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND		5.443
ALLIANZ ITALIA 50 SPECIAL		11.000
ALLIANZ PV-W5 RCM SYSPRO INDEXING EUROLAND		164.789
ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND		6.612

*** ELENCO DELEGANTI ***

ALLIANZGI FONDS LUNA A	490.166
ALLIANZGI S AKTIEN	15.100
ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	28.203
ALLIANZGI-FONDS DSPT	71.229
ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	19.798
ALLIANZGI-SUBFONDS BAT-LS 2	69.170
ALLOCATION INVEST EQUITY CORE	98.052
ALTE LEIPZIGER TRUST-INVESTMENT GESELLSCHAFT MBH	5.785
ALTO AMERICA AZIONARIO	122.947
ALW 2010 FAMILY TRUST	33.405
AM SF-EUR EQU OPTIMAL VOLAT	24.481
AMERICAN BUREAU OF SHIPPING	350
AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	13.670
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	137.919
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	4.196
AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	32.731
AMERICAN ELECTRIC POWER SYSTEM RETREE MEDICAL TRUST FOR CE S	11.246
AMERICAN FUNDS GLOBAL BALANCED FUND	1.706.184
AMERICAN FUNDS INSURANCE SERIESGLOBAL BALANCED FUND	26.543
AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH AND INCOME FUND	153.752
AMERICAN FUNDS INSURANCE SERIESINTERNATIONAL FUND	1.211.135
AMERICAN HEART ASSOCIATION, INC.	54.145
AMG TIMESSQUARE GLOBAL SMALL CAP FUND	900
AMG-TIMESSQUARE-INTERNATIONAL-SMALL-CAP-FUND	211.613
AMP INTERNATIONAL EQUITY INDEX FUND	68.575
AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	4.475
AMP WHOLESALE GLOBAL EQUITIES FUND	6.773
AMSELECT - BLACKROCK EURO EQUITY	90.814
AMUNDI ACCUMULAZIONE ITALIA PIR 2023	31.000
AMUNDI ACTIONS EURO ISR	67.563
AMUNDI ACTIONS EUROPE ISR	7.771
AMUNDI ACTIONS FRANCE ISR	680.011
AMUNDI ACTIONS PME	458.986
AMUNDI DIVIDENDO ITALIA	365.000
AMUNDI EQUITY EURO CONSERVATIV	58.343
AMUNDI ETF ICAV	112
AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	6.704
AMUNDI ETF PEA S P 500 UCITS E	700.000
AMUNDI FTSE MIB	111.016
AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791
AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289
AMUNDI HK - GREEN PLANET FUND	90.003
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619
AMUNDI INDEX MSCI EUROPE	218.374
AMUNDI INDEX MSCI WORLD	57.865
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	10
AMUNDI LABEL DYNAMIQUE ESR	15.365
AMUNDI LABEL EQUILIBRE ESR	18.395
AMUNDI LABEL PRUDENCE ESR	7.996
AMUNDI MSCI EMU ESG UNIVERSAL SELECT	7.430
AMUNDI MSCI EUROPE	36.347
AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	371
AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	627
AMUNDI MSCI EUROPE EX UK	513
AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	5.151
AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	947
AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	559
AMUNDI PRIME EUROZONE	10
AMUNDI PRIVATE FINANZA DIGITALE 2025	37.736
AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	188.524
AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	800.000
AMUNDI SIE GLOBAL ETHICAL EQUITIES	504
AMUNDI STRATEGIES ACTIONS EURO CORE +	10
AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10
AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	323
AMUNDI TOP WORLD	20.177
AMUNDI TRANSMISSION ACTIONS	3.079
AMUNDI TRANSMISSION PATRIMOINE	9.776
ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	16.150
ANDRA AF-FONDEN	525.650
ANIMA AZIONARIO PAESI SVILUPPATI LTE	4.502
ANIMA CRESCITA ITALIA	107.113
ANIMA CRESCITA ITALIA NEW	9.000
ANIMA FUNDS PUBLIC LIMITED COMPANY	48.720
ANIMA INIZIATIVA ITALIA	244.839
ANIMA ITALIA	576.950
ANIMA SFORZESCO	134.650
ANIMA SFORZESCO PLUS	23.436
ANIMA TARGET VISCONTEO 2024	4.168

*** ELENCO DELEGANTI ***

ANIMA VISCONTEO	294.516
ANIMA VISCONTEO PLUS	57.789
ANTHEM MASTER TRUST	84.181
ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	19.036
AP ACTIONS 1 EURO	26.236
AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	214
ACQUARIUS INTERNATIONAL FUND	131.889
ARCA AZIONI ITALIA	484.784
ARCA BB	87.270
ARCA ECONOMIA REALE BILANCIATO ITALIA 15	2.780
ARCA ECONOMIA REALE BILANCIATO ITALIA 55	49.446
ARDEVORA GLOBAL SHARES FUND	28.472
ARGENTA DP	158.215
ARIZONA PSPRS TRUST	81.461
ARIZONA STATE RETIREMENT SYSTEM	46.754
ARIZONA STATE RETIREMENT SYSTEM	30.630
ARRCO LONG TERME F	86.790
ARRCO QUANT 1	66.933
ARRCO QUANT 2	83.663
ARROWSTREET CAPITAL COPLEY FUND LIMITED	26.412
ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE.	3.667
ARROWSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605
ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	152.755
ARVEST FOUNDATION	394
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS	597.700
ASCENSION ALPHA FUND LLC	3.322
ASI PROG AZ INTELL ARTIFIC	89.620
ASSET MANAGEMENT EXCHANGE CCF	147.432
ASSET MANAGEMENT EXCHANGE UCITS CCF	20.655
ASSURDIX	59.786
AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784
AT AND T SAVINGS GROUP INVESTMENT TRUST	43.666
ATBIS INTERNATIONAL EQUITY POOL	40.462
ATCP-UI-FONDS	2.398
ATOUT FRANCE CORE	422.061
AURION GLOBAL EQUITY FUND	2.211
AUSTRALIAN CAPITAL TERRITORY	16.190
AUSTRALIAN RETIREMENT TRUST	579.727
AUSTRALIANSUPER	19.150
AVADIS FUND - AKTIEN SMALL CAPS	73.999
AVADIS FUND-AKTIEN WELT AST 2	12.232
AVADIS FUND-AKTIEN WELT ESG AST 2	930
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	174
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	1.290
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	462
AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	113.691
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	2.157
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	881
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	493
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	3.074
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.273
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.141
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.665
AVIVA INVESTORS UK FUND SERVICES LIMITED	158.078
AVIVA LIFE & PENSIONS IRELAND DAC	78.299
AVIVA LIFE & PENSIONS UK LIMITED	1.815.294
AWARE SUPER	1.060.258
AXA AA DIVERSIFIE INDICIEL 1	37.679
AXA AVENIR ENTREPRENEURS	93.176
AXA EURO VALEURS RESPONSABLES	200.000
AXA GENERATION EQUILIBRE	173.735
AXA GENERATION EUROPE ACTIONS	260.282
AXA IM EQUITY TRUST	290.000
AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	26.668
AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	96.408
AXA INVESTMENT MANAGERS UK LIMITED	130.065
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	880.000
AXA OPTIMAL INCOME	1.193.558
AXA VALEURS EURO	546.000
AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	26.851
AXA WORLD FUNDS	7.845.952
AZ FUND 1 AZ ALLOCATION ITALIAN TREND	84.000
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	5.800
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	124.000
AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000
AZIMUT CAPITAL MANAGEMENT SGR S.P.A	16.000
AZL DFA INTERNATIONAL CORE EQUITY FUND	10.889
AZL INTERNATIONAL INDEX FUND	50.162

* ELENCO DELEGANTI *

BAILLIE GIFFORD INTERNATIONAL ALPHA FUND	2.030.822
BAKER HUGHES INCORPORATED MASTER TRUST	180.107
BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PE	52.423
BANCO BILBAO VIZCAYA ARGENTARIA SA	35.923
BANCO CENTRAL DE TIMOR-LESTE (BCTL)	39.147
BANK OF KOREA	2
BANK OF KOREA	1
BANQUE PICTET AND CIE SA	51.668
BARINGS INTERNATIONAL UMBRELLA FUND	66.804
BARRUEL LONG TERME	50.000
BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.128
BEAR CREEK INC	9.577
BEAT DRUGS FUND ASSOCIATION	752
BEL EQUITY EUROPE ESG	140.845
BELFIUS EQUITIES NV	837.828
BELFIUS PENSION FUND BALANCED PLUS	285.115
BELFIUS PENSION FUND HIGH EQUITIES	989.882
BELFIUS PENSION FUND LOW EQUITIES	99.681
BELLSOUTH CORP RIFA VEBA TRUST	7.169
BERESFORD FUNDS ICAV	2.329
BESSEMER TRUST CO CLEARING ACCT	6.370
BEST INVESTMENT CORPORATION	441.415
BESTSELECT - UBS SRI GLOBAL EQUITY	5.000
BETAMAX GLOBAL SMART FOR CLIMATE	9.264
RETURN	106.451
BFT EURO FUTUR ISR	18.000
BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	1
BIMCOR GLOBAL EQUITY POOLED FUND	1
BIRELEYS ORANGE JAPAN, S.A.	37.431
BLACKROCK - IG INTERNATIONALEQUITY POOL	10.229
BLACKROCK ADVANTAGE GLOBAL FUN	3.856
BLACKROCK ADVANTAGE INTERNATIONAL FUND	45.928
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG	20.016
SCREENED EQUITY INDEX	
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	540.682
BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	14.606
BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	263.963
BLACKROCK CDN WORLD INDEX FUND	39.275
BLACKROCK EUROPUND	120.184
BLACKROCK FUND MANAGERS LTD	3.382.864
BLACKROCK FUNDS ICAV	32.281
BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819
BLACKROCK GLOBAL ALLOCATION FU	132.052
BLACKROCK GLOBAL ALLOCATION PO	1.067
BLACKROCK GLOBAL ALLOCATION VI	32.844
BLACKROCK GLOBAL FUNDS	7.585.429
BLACKROCK GLOBAL INDEX FUNDS	35.964
BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	967.781
BLACKROCK INDEX SELECTION FUND	455.311
BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	103.176
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	35.471
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.413.675
BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8.674
BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.920
BLACKROCK LIFE LIMITED	10.526
BLACKROCK LIFE LTD	288.614
BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173
BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	141.584
BLACKROCK SOLUTIONS FUNDS ICAV	119.826
BLACKROCK STRATEGIC FUNDS	4.496
BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473
BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610
BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	70.906
BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157
BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16
BMO MSCI EAFE INDEX ETF	182.123
BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773
BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	13.220
BNP PARIBAS ACTIONS ENTREPRENEURS	147.886
BNP PARIBAS ACTIONS PME ETI ISR	248.103
BNP PARIBAS ACTIONS PME ISR	179.206
BNP PARIBAS B PENSION SUSTAINABLE BALANCED	803.825
BNP PARIBAS B PENSION SUSTAINABLE GROWTH	157.319
BNP PARIBAS B-PENSION SUSTAINABLE STABILITY	49.906
BNP PARIBAS EASY - MSCI EUROPE EX CW	74.070
BNP PARIBAS EASY - MSCI EUROPE SMALL CAPS SRI S-SERIES 5 CAPPED	350.000
BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	534
BNP PARIBAS EQUITY - FOCUS ITALIA	51.673
BNP PARIBAS FINANCE EUROPE ISR	151.729

*** ELENCO DELEGANTI ***

BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	70.351
BNP PARIBAS MIDCAP EURO	91.439
BNP PARIBAS SMALLCAP EUROLAND ISR	939.290
BNY MELLON INTERNATIONAL STOCK INDEX FUND	15.043
BNYM MELLON CP SL INTERNATIONAL STOCK INDEX FUND	1
BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	28.430
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	13.898
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437
BOC PRUDENTIAL EUROPEAN EQUITY FUND	7.326
BOC PRUDENTIAL EUROPEAN INDEX FUND	40.594
BOC PRUDENTIAL GLOBAL EQUITY FUND	8.697
BOILERMAKERS NATIONAL ANNUITY TRUST	12.638
BOY SCOUTS OF AMERICA MASTER PENSION TRUST	100.978
BFB INVESTMENT LP	890
BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	30.000
BRIDGE BUILDER INTERNATIONAL E	31.554
BRIDGE BUILDER TAX MANAGED	5.891
BRIGHTHOUSE FUNDS TRUST I-PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	16.195
BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	35.112
BRITISH COAL STAFF SUPERANNUATION SCHEME	35.914
BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	1.701
BRUCE P BICKNER TRUST MAWER INTL	746
BRUCE POWER PENSION PLAN	163.553
BRUNEI SHELL RETIREMENT BENEFIT FUND	848
BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.092
BSA COMMINGLED ENDOWMENT FUND LP	27.378
BT INTERNATIONAL SHARES INDEX FUND	47.788
BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	104.961
BUMA-UNIVERSAL-FONDS I	62.698
BUNRATTY HOLDINGS LLC	1.060
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	44.533
BUREAU OF LABOR FUNDS-LABOR PENSION FUND	355.978
CAISSE DU DEPOT ET PLACEMENT DUQUEBEC	86.005
CAISSE DE RETRAITE D'HYDRO-QUEBEC	1
CAJA INGENIEROSGESTION	117.971
CALIFORNIA IRONWORKERS FIELD PENSION TRUST	374.405
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.830.929
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.400
CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.490
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512
CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632
CAMGESTION EP	44.957
CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835
CANADA LIFE INTERNATIONAL GROWTH FUND	14.295
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481
CANADA POST CORPORATION REGISTERED PENSION PLAN.	7.131
CAND EXANE/LOT136/FRR10H	135.402
CANDRIAM EQUITIES L - EMU INNOVATION	188.324
CANDRIAM EQUITIES L - EUROPE INNOVATION	3.181.003
CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	651.469
CANDRIAM SUSTAINABLE - EQUITY EUROPE	2.143.646
CANDRIAM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	454.297
CANDRIAM SUSTAINABLE EQUITY EMU	976.220
CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	185.860
CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152
CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.899
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	1.082.704
CAPITAL INTERNATIONAL FUND	40.342
CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763
CAPULIA TAIL RISK MASTER FUND LIMITED	582
CARBP DIVERSIFIÉ ACTION EURO	108.825
CAREFIRST, INC. RETIREMENT PLANTRUST	58.500
CAROL J BARNETT CRUT II	2.486
CAROL L BARNETT CHARITABLE REMAIND 10571068350	4.682
CARROLL AVENUE PARTNERS LLC	71
CATHERINE KING	878
CAVEC GROUPAMA DIVERSIFIÉ	33.715
CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352
CBP GROWTH SMC	53.643
CC & L INTERNATIONAL EQUITY FUND	23.351
CC AND L Q 140/40 FUND	17.194
CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.046
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II	119.856
CC L ALTERNATIVE GLOBAL EQUITY FUND	305
CC&L ALL STRATEGIES FUND.	7
CC&L GLOBAL EQUITY FUND	21.472
CC&L MULTI-STRATEGY FUND	15.485
CC&L Q 140/40 FUND.	335
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	347

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CC&L Q GROUP GLOBAL EQUITY FUND	8.700
CCANDL ALTERNATIVE GLOBAL EQUITY	216
CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	22.373
CDSI NEDGROUP INVESTMENTS FUNDS PLC- GLOBAL BEHAVIOURAL FUND	18.163
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712
CENTRAL PROVIDENT FUND BOARD	1.685
CERVURITE INTERNATIONAL LLC	24.851
CFSIL RE CNEALTH GS FD 16	10.903
CGMPV, LLC	428
CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	324.201
CHARLES A FEAGIN 2012 TRUST FBO MOR	3.362
CHARLES FEAGIN	1.048
CHEVRON UK PENSION PLAN	3.659
CHINA LIFE INSURANCE COMPANY LIMITED	28.535
CHURCH OF THE HOLYCOMFORTER	1.286
CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.719
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	21.657
CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLE HEDG INDEX ETF	2.255
CIBC EUROPEAN INDEX FUND	3.707
CIBC INTERNATIONAL EQUITY-INDEXETF	860
CIBC INTERNATIONAL EQUITY INDEXPOOL	790
CIBC INTERNATIONAL INDEX FUND	29.234
CIBC PENSION PLAN	3.672
CIIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	3.672
CINDY SPRINGS LLC.	57.364
CIPAV ALOIS	48.975
CITI RETIREMENT SAVINGS PLAN	17.669
CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	22.510
CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	594.096
CITITRUST LIMITED	39.940
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	12.638
CITY OF FRESNO RETIREMENT SYSTEMS.	5.655
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	249.356
CITY OF MEMPHIS RETIREMENT SYSTEM	999.177
CITY OF NEW YORK GROUP TRUST	26.430
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	132.435
CITY UNIVERSITY OF NEW YORK	35.829
CIVIL SERVICE EMPLOYEES PENSION FUND	867
CLEOME INDEX - EMU EQUITIES	9.908
CLEOME INDEX - EUROPE EQUITIES	26.144
CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	59.313
CM GRAT LLC	2.121
CM-AM SMALL & MIDCAP EURO	650
CMLA INDEXED GLOBAL SHARE FUND	259.000
CNP ASSUR EUROPE CANDRIAM	2.167
COLLEGE RETIREMENT EQUITIES FUND	206.516
COLONIAL FIRST STATE FUND 96	907.793
COLONIAL FIRST STATE INVESTMENT FUND 121	77.621
COLONIAL FIRST STATE INVESTMENT FUND 50	220.196
COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	10.546
COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	26.442
COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	312.000
COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	351.380
COMMONWEALTH BANK GROUP SUPER	12.983
COMMONWEALTH GLOBAL SHARE FUND 30	91.268
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	2.977
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	96.359
COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	652.405
COMMONWEALTH SUPERANNULATION CORPORATION AS TRUSTEE FOR ARIA	3.940
COMPASS BALANCED GROWTH PORTFOLIO	28.273
COMPASS BALANCED PORTFOLIO	129.680
COMPASS CONSERVATIVE BALANCED PORTFOLIO	211.058
COMPASS CONSERVATIVE PORTFOLIO	192.802
COMPASS GROWTH PORTFOLIO	33.929
COMPASS MAXIMUM GROWTH PORTFOLIO	90.621
COMPT - EUROPE	31.804
CONCORDE 96 (ACTION EURO)	28.091
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	50.153
CONSERVATION INTERNATIONAL FOUNDATION, INC.	11.359
CONSOLIDATED EDISON RETIREMENT PLAN	115
CONSTELLATION FITZPATRICK QUALIFIED FUND	13.157
CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	2.472
CONVICTION PATRIMOINE	530
CORDIUS WORLD EQUITIES QUALITY	11.400
CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST.	13.375
COUNSEL DEFENSIVE GLOBAL EQUITY	1.466
COUNSEL-INTERNATIONAL GROWTH	160.095
COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.907
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035

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COUNTY OF SANTA CLARA	11.547
COX ENTERPRISES INC MASTER TRUST	193.767
CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO D	185.586
CPR EUROLAND PREMIUM ESG	20.255
CREDIT SUISSE FUNDS AG	10.820
CREDIT SUISSE INDEX FUND (LUX)	357.101
CRELAN INVEST BALANCED	14.641
CRELAN INVEST CONSERVATIVE	2.303
CRELAN INVEST DYNAMIC	7.445
CRN ODDO ACTIONS	228.141
CSAA INSURANCE EXCHANGE	1.654
CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	21.636
CSIF 2 CREDIT SUISSE LUX SMALL MID CAP ALPHA LONG SHORT FUND	344.350
CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	50.745
CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	15.375
CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	463
CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	20.895
CSIF CH III EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	4.051
CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	1.314
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	3.089
CUMBERLAND GLOBAL FUND	136.370
CUMBERLAND INTERNATIONAL FUND	165.430
CUSTODY BANK OF JAPAN,	4.428
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY	45.988
16619-9962	
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	53.405
CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7095	76.000
CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7096	76.000
CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON DURABLE COMP ANIES FUND (FOFS ONLY) (QH ONLY)	322.755
CUSTODY BANK OF JAPAN, LTD. RE: SMTB GLOBAL SMALLER COMPANIES MOTHER FUND	18.619
CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	8.077
CYSTIC FIBROSIS FOUNDATION.	15.597
D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	18.783
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	10.362
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	5.050
D.E. SHAW OCULUS INTL NON FLIP	3.218
DAN EQUILIBRE	1.832
DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	3.812
DANMARKS GRUNDFORSKNINGFOND	1.801
DANSKE BANK PULJER	72.257
DANSKE INVEST SICAV - GLOBAL INDEX	21.154
DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	183.549
DEAM FONDS ZDV	7.665
DEAM-FONDS CPT	5.300
DECALIA SICAV - SUSTAINABLE SOCIETY	56.000
DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	24.000
DEKA-MASTER-HAEK I	33.283
DELA EQUITY FUND I	17.188
DEJARDINS GLOBAL SMALL CAP EQUITY FUND	50.198
DEJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	2.233
DESIARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	2.438
DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322
DEUTSCHE DCG EQ	2.323
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	1.952
DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.253
DFI LP EQUITY (PASSIVE	1.693
DIGITAL FUNDS STARS EUROPE	29.663
DIGITAL FUNDS STARS EUROPE EX-UK	107.749
DIGITAL FUNDS STARS EUROZONE	13.310
DIGNITY PRE ARRANGEMENT LIMITED	3.280
DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	780
DIOCESI DI VENEZIA PENSION PLAN AND TRUST	590
DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848
DIVERSIFIED INTERNATIONAL FUND	856.016
DIVERSIS	30.669
DIVERSIS DYNAMI	11.935
DNCA ACTIONS EURO PME	192.480
DNCA INVEST-EURO DIVIDEND GROWER	509.367
DNCA SRI EURO QUALITY	2.153.071
DOMINI IMPACT INTERNATIONAL EQUITY FUND	129.121
DORIS CHRISTOPHER	26.876
DPAM B	4.985.450

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DPAM DBI RDT B	118.350
DPAM L	611.100
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722
DWS INVESTMENT GMBH FOR DEAMFONDS GSK I	7.250
DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	1.766
DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	15.639
DWS INVESTMENT GMBH FOR DWS Q1 EUROZONE EQUITY	29.344
DWS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	5.995
DWS INVESTMENT GMBH ON BEHALF OF DWS FUNDS BPT	89.366
DWS INVESTMENT SA FOR ARERO DER WELTFONDS	15.670
DWS MULTI ASSET PIR FUND	70.000
DYNASTY INVEST LTD	1.354
EASTSPRING INVESTMENTS	.852
EATON VANCE GLOBAL SMALLCAP EQUITY FUND	10.232
EATON VANCE INTERNATIONAL SMALLCAP FUND	33.772
EATON VANCE MANAGEMENT	.554
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112
EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239
FBK-AKTIEN-UNIVERSAL-FONDS	24.245
ECOFI AVENIR PLUS	29.000
ECOFI ENDURANCE EURO	14.000
ECUREUIL PROFIL 75 (ACTIONS)	173.378
ECUREUIL PROFIL 90 ACTIONS EUR	694.738
EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.255
EDMOND DE ROTHSCHILD FUND-EQUITY-EURO-CORE	212.260
EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	43.570
EDR GLOBAL EQUITIES RDT - DBI	6.433
EDR SICAV - EQUITY EURO SOLVE	38.088
EDR SICAV - EURO SUSTAINABLE EQUITY	819.050
EDR SICAV - EUROPE MIDCAPS	43.070
EGEPARGNE-CROISSANCE	200.000
ELISABETH ROSSMAN	.783
ELIZABETH B RIORDAN	1.955
EMBO-FONDS	15.230
EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133
EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806
EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	14.647
EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	7.505
EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	1.431
EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	23.302
EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	19.995
EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	86.186
EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240
ENERGY INSURANCE MUTUAL LIMITED	4.702
ENGADINE EQUITY MASTER FUND	388.438
ENHANCED INDEX INTERNATIONAL SHARE FUND	34.948
ENSIGN PEAK ADVISORS INC	286.205
ENTERGY CORPORATION RETIREMENT PLANS MASTER TRUST	75.517
EPS	9.628
EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	1.665
EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051
EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529
EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	7.048
EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	15.377
EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385
EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	25.374
EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390
EQUIPSUPER	20.945
EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616
ERIE COMMUNITY FOUNDATION	3.600
ERIE INSURANCE EXCHANGE	94.643
ERSTE-SPARINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	34.125
ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.813
ESG INSIGHTS WORLD EX USA FUND B	27.598
ESSENTIA HEALTH	3.204
ETOILE ACTIONS INTERNATIONALES	75.795
EURIZON AM FLEXIBLE TRILOGY	12.895
EURIZON AM GLOBAL MULTIASSET 30	3.315
EURIZON AM GLOBAL MULTIASSET II	1.857
EURIZON AM OBIETTIVO CONTROLLO	1.844
EURIZON AM OBIETTIVO STABILITA'	1.158
EURIZON AM RILANCIO ITALIA TR	20.910
EURIZON AM RITORNO ASSOLUTO	3.274
EURIZON AM SICAV	529.922
EURIZON AM TR MEGATREND	27.553
EURIZON AM TR.MEGATREND.II	15.141
EURIZON AZIONI ITALIA	753.100
EURON FUND	384.299
EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553
EURIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	92.791
EURIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	340.212

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EURIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	230.552
EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	440.448
EURIZON GLOBAL LEADERS ESG 50 -MARZO 2027	49.814
EURIZON GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	194.307
EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	181.444
EURIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	32.750
EURIZON INVESTI GRADUALE ESG 30- MARZO 2027	21.001
EURIZON INVESTMENT SICAV	184.957
EURIZON NEXT	814.438
EURIZON PIR ITALIA AZIONI	30.703
EURIZON PROGETTO ITALIA 40	165.784
EURIZON PROGETTO ITALIA 70	190.509
EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	45.403
EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	35.934
EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.339
EURIZON STEP 70 PIR ITALIA GIUGNO 2027	17.665
EURIZON TOP RECOVERY ESG GENNAIO 2026	38.603
EUROPACIFIC GROWTH FUND	25.965.683
EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	6.983
EUROPEAN CENTRAL BANK	27.177
EUROPEAN CENTRAL BANK	34.621
EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	2.819
EXEC FAMILY TRUST M POND 11 FAMILY TRUST	1.822
EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743
EXETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDSFOR EMPLOYEE	169.414
FAGUS	110.408
FAMILY INVESTMENTS CHILD TRUST FUND	17.816
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	9.670
FANCELLI FOUNDATION INC	1.466
FC CARPIMKO (ACTIONS EURO)	185.769
FCM INTERNATIONAL LLC	2.451
FCP BOURBON 7	38.606
FCP CARPIMKO EUROPE	30.000
FCP ECUREUIL RETRAITE EURO ACTIONS 4	310.000
FCP ERAFP ACTIONS EURO 7	206.000
FCP GROUPAMA PHARMA DIVERSIFIE	98.000
FCP IRCOM RETRAITE DIVERSIFIE 2	17.071
FCP MANDARINE EQUITY INCOME	7.043
FCP MANDARINE OPTIMAL VALUE	4.042
FCP SODIUM I	34.242
FCPE IBM FRANCE C	6.800
FEDERATED HERMES GLOBAL ALLOCATION FUND	16.066
FEDERATED HERMES INTERNATIONAL GROWTH FUND	287.321
FEDERATED HERMES KAUFMANN FUND	2.162.000
FEDERATED KAUFMANN FUND II	62.400
FEDERATED KAUFMANN SMALL CAP FUND	2.265.000
FGV ACTIONS EUROPE LM A	7.996
FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512
FIAM SELECT INTERNATIONAL EQUITY FUND, LLC	57.030
FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	52.784
FIDELCOMISO FONDO DE AHORRO DE PANAMA	3.007
FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	534.408
FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSEAS FUND	219.563
FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483
FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	12.833
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	78.343
FIDELITY DISRUPTORS CLASS	6.972
FIDELITY EUROPE FUND .	28.071
FIDELITY FUNDS - EUROPE POOL	102.640
FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.797
FIDELITY FUNDS - EUROPEAN GROWTH POOL	1.429.213
FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	202.989
FIDELITY FUNDS - ITALY POOL	575.918
FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	81.801
FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	116
FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470
FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	1.306.000
FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480
FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	438.200
FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	106.091
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	48.554
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712
FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.554.341
FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONA	1.527.140
FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.536
FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	291.635
FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968
FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	438.676
FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.663.385
FIDELITY INVESTMENT TRUST:FIDELITY INTERNATIONAL DISCOVERY K	125.350
FIDELITY LONGTERM LEADERS FUND	3.167

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FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804
FIDELITY OVERSEAS FUND	4.669.000
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	832.314
FIDELITY SAI INTERNATIONAL INDEX FUND	140.004
FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	38.884
FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	232.131
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	111.289
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	61.768
FIDELITY SALEM STREET TRUST: FIDELITY-SERIES GLOBAL EX U.S. INDEX FUND	881.407
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.912
FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264
FIDELITY SELECT GLOBAL PLUS ALLCAP EQUITY INSTITUTIONAL TRUST	5.298
FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650
FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465
FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874
FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	2.029
FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.688
FIDELITY VIP OVERSEAS PORTFOLIO	1.045.599
FIDEURAM ASSET MANAGEMENT SGR - FIDEURAM ITALIA	19.000
FIDEURAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	288.000
FIDEURAM ASSET MANAGEMENT SGR - PIANO BILANCIATO ITALIA 50	64.000
FINANCIAL INVESTORS TRUST	1.275
FINREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	394
FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	5.323
FIREF AND POLICE PENSION ASSOCIATION OF COLORADO	7.986
FIRST CHURCH OF CHRIST SCIENTIST	738
FISCHER FAMILY TRUST	1.040
FISHER GLOBAL SMALL CAP EQUITY FUND	33.033
FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	9.408
FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	175.990
FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.099
FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962
FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.995
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	9.184
FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161
FLORIDA GLOBAL EQUITY FUND LLC	11.803
FLORIDA RETIREMENT SYSTEM	50.918
FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100
FLOURISH INVESTMENT CORPORATION	1.544.516
FMR CAPITAL INC	639
FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711
FOUNDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	2.303
FONDITALIA	511.000
FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	64.729
FONDO PENSIONE COMETA	98.864
FONDO PENSIONE LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATATORI DI LAV	86.864
FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	7.688
FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181
FORD PENSION UNIVERSAL	10.008
FOREIGN STOCK INDEX MOTHER FUND	26.908
FORSTA AP - FONDEN	99.360
FOVERUKA PENSION UNIVERSAL	18.435
FP RUSSELL INV'S ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	990
FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.493
FRANK RUSSEL INSTITUTIONAL FUNDS PLC	721
FRANK RUSSELL INVESTMENT CO II PLC	14.103
FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000
FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730
FRANKLIN LIBERTYSHARES ICAV	243
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	6.594
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	825
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	9.740
FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	19.136
FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	574
FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	72.000
FRONTIER COMMUNICATIONS PENSION PLAN	76.368
FUNDACAO CALOUTE GULBENKIAN	9.581
FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	12.810
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	182.811
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI	5.566
G FUND - AVENIR SMALL CAP EURO	547.924
G FUND - TOTAL RETURN ALL CAP EUROPE	345.000
G.A.-FUND-B - EQUITY BROAD EURO P	18.608
G.A.-FUND-B - EURO EQUITIES	18.912
GAIL MCLACHLAN	2.432
GAM STAR FUND PLC	3.347.500
GARD UNIT-TRUST	14.106
GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	2.632
GENERAL MOTORS (VML) PENSION PLAN	2.425

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GENERAL MOTORS PENSIOENFONDS OFF	1.974
GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954
GENERAL ORGANISATION FOR SOCIAL INSURANCE	285.203
GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	6.152
GENERALI EURO ACTIONS	35.116
GENERALI INVESTMENTS SICAV	6.093
GENERALI INVESTMENTS SICAV - SRI AGEING POPULATION	543.920
GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	140.000
GENERALI ITALIA SPA	135.729
GENERALI SMART FUNDS	75.000
GEORGIA TECH FOUNDATION INC	640.280
GERANA SICAV-SIF, S.A.	10.193
GESTIELLE PRO ITALIA	28.500
GLG EUROPEAN LONG-SHORT FUND	342
GLOBAL ALPHA TILTS FUND B (ACWITILTB)	3.299
GLOBAL BOND FUND	21.276
GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.020
GLOBAL EQUITIES ENHANCED INDEX FUND	21.305
GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITILB)	3.028
GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	3.997
GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	122.633
GMAM GROUP PENSION TRUST II	8.872
GMAM INVESTMENT FUNDS TRUST	9.217
GOLDMAN SACHS ETF ICAV	77
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	951
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	194.797
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156
GOLDMAN SACHS FUNDS	94
GOLDMAN SACHS PROFIT SHARING MASTER TRUST	68.315
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	355
GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.688
GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	17.553
GOVERNMENT OF GUAM RETIREMENT FUND	59.158
GOVERNMENT OF NORWAY	770.287
GOVERNMENT PENSION INVESTMENT FUND	2.759.268
GOVERNMENT PENSION INVESTMENT FUND	1.236.859
GOVERNMENT SUPERANNUATION FUND	58.875
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2
GRANDEUR PEAK GLOBAL REACH FUN	15.304
GRANDEUR PEAK GLOBAL STALWARTS	22.083
GRANDEUR PEAK INTERNATIONAL	237.729
GRANDEUR PEAK INTERNATIONAL ST	585.483
GRAYHAWK GLOBAL GROWTH POOL	32.159
GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	5.619
GREAT WEST INTERNATIONAL GROWTH FUND	86.987
GREAT WEST INTERNATIONAL INDEX FUND	48.990
GREEN TREE FUND A SERIES TRUST	4.595
GROUPAMA AVENIR EURO	3.358.322
GROUPAMA CR AVENIR EUROPE	133.787
GROUPAMA CR GENOVA 1	19.101
GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	77.603
GROUPAMA EUROPE EQUITIES	44.519
GROUPAMA NORD EST ACTIONS	18.972
GROUPE CEA CROISSANCE_FCP	7.365
GS+A INTERNATIONAL FUND	1
GUARDIAN INTERNATIONAL GROWTH VIP FUND	35.712
GUARDIAN INTERNATIONAL VALUE VIP FUND	212.395
GUIDEMARK WORLD EX-US FUND	6.120
GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715
H2O GLOBAL STRATEGIES ICAV - H2O BARRY ACTIVE VALUE FUND	5.213
HAGFORS LIMITED	195.559
HAND COMPOSITE EMPLOYEE BENEFIT TRUST	81.666
HANG SENG INSURANCE COMPANY LIMITED	11.434
HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.194
HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153
HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637
HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	178.951
HARTFORD REAL ASSET FUND	73.877
HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301
HARTFORD SCHRODERS INTERNATIONAL STOCK FUND	5.118.958
HASLAM FAMILY INVESTMENT PARTNERSHI	202
HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825
HAWAIIAN ELECTRIC INDUSTRIES INC MASTER Veba TRUST	6.133
HAWKES JAMES B.	22.125
HAWTHORN EQ LLC	7.687
HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.425
HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	344
HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	13.227
HC RENTE	3.666
HELABA INV KAPITALANL GES MBH HI DIVIDEN	352.260

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HELABA INV KAPITALANL GBS MBH HI HERMES	2.040
HELABA INV KAPITALANL GES MBH HI PENS TR	16.629
HELABA INV KAPITALANL GES MBH HI WIVE 21	6.972
HELABA INV. KAPITALANL.GES. MBH HI-MAIN-	7.053
HELABA INV.KAPITALANL.GES.MBH HI-KVK-AKT	26.115
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	45.850
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LEMGO 300-SFONDS	13.480
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-MARBURG 2-FONDS	10.237
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH WHI-RECKENBERG 2-SFONDS	7.189
HENDERSON GARTMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	62.946
HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947
HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036
HESTIA	217.270
HEXAVEST CLIMATE FOCUS FUND	2.902
HI MANP1 FONDS	23.314
HI NSNP1 BAP FONDS	1.366
HI-AKTIEN GLOBAL-FONDS	52.000
HI-KZVK-AI-FONDS	624.013
HI-R-MASTERFONDS	2.239
HL MULTI-MANAGER SPECIAL SITUATIONS TRUST	47.430
HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	32.851
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	2.397
HORIZON BUSINESS SRI DYN DBI-RDT	2.329
HOSTPLUS POOLED SUPERANNUATION TRUST	25.033
HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	8.805
HRW TESTAMENTARY TRUST NO. 10..	417
HRW TESTAMENTARY TRUST NO. 2	2.885
HRW TESTAMENTARY TRUST NO. 3	4.659
HRW TRUST NO. 2 UAD 01/17/03	4.319
HRW TRUST NO. 3 UAD 01/17/03	3.879
HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	415.212
HSBC EE EURO PME	6.740
HSBC ETFS PLC	19.199
HSBC ETFS PUBLIC LIMITED COMPANY	282
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	1.271
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	8.353
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	6.386
HSBC EURO PME	77.492
HSBC EUROPE SMALL & MID CAP	122.162
HSBC GLOBAL FUNDS ICAV	1.161
HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	80.476
HSBC GLOBAL INVESTMENT FUNDS	512.148
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	294.921
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	23.519
HSBC INTERNATIONAL EQUITY INDEX FUND	9.455
HSBC LIFE (INTERNATIONAL) LIMITED	73.466
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	10.557
HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	123.543
I.I.	14.880
I2C ACTIONS	335.000
IA CLARINGTON GLOBAL VALUE FUND	4.830
IBM 401(K) PLUS PLAN TRUST	121.795
IBM PERSONAL PENSION PLAN TRUST	1.543
IBM RETIREMENT PLAN	2.411
ICBCCS GLOBAL SELECTIVE EQUITY FUND	32.037
IF IST - GLOBE INDEX	22.562
IG MACKENZIE EUROPEAN MID CAP EQUITY CLASS	2.830
IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605
IG MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	3.774
ILA - A-ILDSG	3.514
ILA - A-ILEZEQG	13.552
ILA - A-ILGLOEQG	5.240
ILA - A-ILGLOEQN	1.131
ILA - A-ILHYEQG	15.140
ILA - RAFIMF	6.976
ILA-A-ILSDMH	153.987
ILA-LA WORLD ESG SCREENED FUND	3.605
ILLINOIS MUNICIPAL RETIREMENT FUND	168.902
IMPERIAL GLOBAL EQUITY INCOME POOL	19.512
IMPERIAL INTERNATIONAL EQUITY POOL	27.305
INCARNATE WORD CHARITABLE TRUST	34.137
INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	475
INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	9.706
INDIANA PUBLIC RETIREMENT SYSTEM	913.306
INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502
INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	9.536
ING DIRECT SICAV	32.609
INKA PBEAKK	14.080
INSTITUTIONAL RETIREMENT TRUST	1.724.685

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INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	83.139
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	57.796
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTIEAKTIEN	18.000
INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	435
INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	12.690
INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	22.721
INTERFUND SICAV	22.000
INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	6.922
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	882.672
INTERNATIONAL EQUITIES SECTOR TRUST	1.387
INTERNATIONAL EQUITY FUND	9.441
INTERNATIONAL EQUITY FUND LLC	7.819
INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860
INTERNATIONAL GROWTH FUND	345.000
INTERNATIONAL MONETARY FUND	39.298
INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	1.078
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.089
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	39.225
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	10.658
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	312.563
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	5.100
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN	20.000
EUROPA	
INVESCO CANADIAN PREMIER BALANCED CLASS	64.903
INVESCO CANADIAN PREMIER BALANCED FUND	178.843
INVESCO CORE CANADIAN BALANCED CLASS	16.059
INVESCO EQV INTERNATIONAL EQUITY CLASS	217.249
INVESCO EQV INTERNATIONAL EQUITY FUND	2.703.493
INVESCO EUROPEAN GROWTH FUND	860.526
INVESCO EUROPLUS FUND	307.436
INVESCO FTSE RAFI DEVELOPED MARKETS EX U.S. ETF	8.128
INVESCO INTERNATIONAL EQUITY FUND	1.120.989
INVESCO INTERNATIONAL GROWTH FUND	80.574
INVESCO MARKETS II PLC	19.816
INVESCO MARKETS III PLC	183
INVESCO POOLED INVESTMENT FUND - EUROPE FUND	161.590
INVESCO PURPRETA FTSE DEVELOPED EX NORTH AMERICA ETF	396
INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266
INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	16.901
INVESCO V.I. EQV INTERNATIONAL EQUITY FUND	1.486.828
INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	8.465
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	6.896
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	13.466
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	5.198
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	14.618
INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704
INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032
INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	100.707
INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	34.625
INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	51.884
INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405
INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	10.218
INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	3.087
INVESTERINGSFORENINGEN NORDEA INVEST - BAEREDYGTIGE AKTIER KL	163.676
INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	2.113
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	17.188
INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	3.296
INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS	17.141
INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	6.403
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA GROWTH KL	7.983
INVESTITORI EUROPA	4.000
INVESTITORI FLESSIBILE	33.000
INVESTITORI PIAZZA AFFARI	26.000
INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	33.320
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356
IP ACTIONS EURO	11.289
IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	1.803
IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	184.745
IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	12.362
IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	9.988
IRCANTEC PAB AMUNDI	2.418
IRISH LIFE ASSURANCE PLC	94.638
IRISH LIFE ASSURANCE.	60.095
IRISH LIFE CLIMATE FOCUSED FUND	2.096
IRP AUTO FLEXIBLE 2	80.000
ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886
ISHARES CORE MSCI EAFFE ETF	3.198.957
ISHARES CORE MSCI EAFFE IMI INDEX ETF	166.267

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ISHARES CORE MSCI EUROPE ETF	238.009
ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.251
ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	316.322
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	662.276
ISHARES ESG ADVANCED MSCI EAFE ETF	31.463
ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	5.861
ISHARES ESG AWARE MSCI EAFE ETF	422.190
ISHARES ESG AWARE MSCI EAFE INDEX ETF	7.521
ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	2.144.358
ISHARES EURO STOXX UCITS ETF (DE)	222.157
ISHARES EUROPE ETF	112.146
ISHARES GLOBAL FINANCIALS ETF	30.967
ISHARES II PUBLIC LIMITED COMPANY	641.630
ISHARES III PUBLIC LIMITED COMPANY	817.729
ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418
ISHARES IV PUBLIC LIMITED COMPANY	855.415
ISHARES MSCI ACWI ETF	169.964
ISHARES MSCI ACWI EX U.S. ETF	109.989
ISHARES MSCI EAFB ETF	1.918.626
ISHARES MSCI EAFE GROWTH ETF	1.017.616
ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	348.338
ISHARES MSCI EUROPE FINANCIALS ETF	564.061
ISHARES MSCI EUROPE IMI INDEX ETF	11.431
ISHARES MSCI EUROZONE ETF	881.677
ISHARES MSCI INTL QUALITY FACTOR ETF	666.469
ISHARES MSCI INTL SIZE FACTOR ETF	2.154
ISHARES MSCI ITALY ETF	653.334
ISHARES MSCI KOKUSAI ETF	2.337
ISHARES MSCI WORLD ETF	32.442
ISHARES PUBLIC LIMITED COMPANY	491.606
ISHARES STOXX EUROPE 600 BANKS UCITS ETF (DE)	1.041.898
ISHARES STOXX EUROPE 600 UCITS ETF (DE)	372.520
ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	154.540
ISHARES V PUBLIC LIMITED COMPANY	122.258
ISHARES VI PUBLIC LIMITED COMPANY	152.170
ISHARES VII PLC	830.369
ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	53.626
ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	4.501
ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.608
JAMES C TUCKER TR DTD 6 18 92 MAWER	1.683
JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	1.012
JANUS HENDERSON EUROPEAN GROWTH FD	696.910
JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	175.908
JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321
JBWN-MED CORE GLOBAL EQ TILT	14.926
JEFFREY LLC	108.689
JESSELTON GLOBAL SMALL CAP EQUITY FUND LP	4.986
INL INTERNATIONAL INDEX FUND	84.598
JNL/BLACKROCK GLOBAL ALLOCATION FUND	21.573
JNL/DFA INTERNATIONAL CORE EQUITY FUND	15.814
JNL/JPMORGAN GLOBAL ALLOCATION FUND	1.256
JNL/MELLON MSCI WORLD INDEX FUND	4.104
JOHN DEERE PENSION TRUST	18.117
JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	104.859
JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND	4.422.512
JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.673
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547
JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	28.476
JOHN HANCOCK SEAPORT LONG/SHORTFUND	141.519
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946
JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	22.882
JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	89.022
JOHN MCCARTNEY	1.401
JOHN NEVINS	1.456
JOHN T. WALTON FAMILY TRUST	182.487
JOSHUA GREEN CORPORATION	1.082
JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	2.299
JPMORGAN BETABUILDERS EUROPE ETF	547.013
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	133.000
JPMORGAN-CHASE RETIREMENT PLAN	165.026
JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHANCED INDEX EQ (ESG) UCITS ETF	34.707
JPMORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	160.563
JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	92.535
JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428
JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.859
JPMORGAN FUND-III-ICVC-JPM-DIVERSIFIED-GROWTH FUND	5.301
JPMORGAN FUNDS	348.308
JPMORGAN GLOBAL ALLOCATION FUND	3.944
JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959
JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375
JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	1.354.993

*** ELENCO DELEGANTI ***

JPMORGAN INVESTMENT FUNDS	1.092.780
JTW TRUST NO. 1 UAD 9/19/02..	2.351
JTW TRUST NO. 2 UAD 9/19/02..	3.079
JTW TRUST NO. 3 UAD 9/19/02..	3.508
JTW TRUST NO. 5 UAD 9/19/02..	1.846
JUPITER EUROPEAN FUND.	9.695.627
JUPITER EUROPEAN SMALLER COMPANIES FUND.	34.075
JUPITER EUROPEAN SPECIAL SITUATIONS FUND.	617.950
K INVESTMENTS SH LIMITED.	63.462
KAIROS INTERNATIONAL SICAV - ITALIA	70.000
KAIROS INTERNATIONAL SICAV - MADE IN ITALY	71.000
KAIROS INTERNATIONAL SICAV EUROPA	92.331
KAIROS INTERNATIONAL SICAV PEGASUS UCITS	566.516
KAISER FOUNDATION HOSPITALS	15.008
KAISER PERMANENTE GROUP TRUST	18.161
KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.644
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	5.482
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	11.770
KAPITALFORENINGEN INVESTIN PRO	521
KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE	67.857
ADMINISTRATION AS	
KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEOFOLJE	16.979
ADMINISTRATION AS	
KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	32.053
KBC ECO FUND WORLD	2.601
KBC EQUITY FUND CONSUMER DURABLES	48.190
KBC EQUITY FUND EUROZONE	172.162
KBC EQUITY FUND SRI EUROZONE	328.104
KBC EQUITY FUND SRI WORLD	70.683
KBC EQUITY FUND WORLD	35.975
KBC EQUITY SRI WORLD DBI-RDT	2.012
KBC INST FUND EURO EQUITY	67.709
KBC INST FUND SRI WORLD EQUITY	32.109
KBC INSTITUTIONAL FUND SRI EURO	69.915
KNIGHTS OF COLUMBUS MASTER TRUST	13.069
KOKUSAIEQUITY INDEX FUND	20.873
KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	63.171
KOOKMIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	19.080
KUTXABANK GESTION SGIIC, S.A.	1.135.952
KUTXABANK PENSIONES, S.A., SGFP	217.872
KUWAIT FUND FOR ARAB ECONOMIC DEVELOPMENT	118.966
L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	17.879
L AND G ASSUR(PENS MGNT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	4.500
L BUONANNO TRUST T SMITH SR	6.151
L SHIGLEY REV TR 11 18 04 MAWER ADR	1.508
L3HARRIS PENSION MASTER TRUST.	62.418
LABEL EUROPE ACTIONS	265.508
LARGE CAP INTL PORTFOLIO OF DFA INV	237.914
LATVIJAS BANKA	5.261
LB HOLDINGS 1 LLC	2.547
in cointestazione con TLP INVESTMENT, L.P.	
LBPAM ISR ACTIONS 80	26.761
LBPAM ISR ACTIONS EURO LARGE CAP	37.791
LBPAM ISR ACTIONS MONDE	56.554
LBPAM ISR AVENIR EURO	3.411
LBPAM ISR STRATEGIE PEA 1	3.854
LBPAM ISR STRATEGIE PEA 2	6.059
LCL ACTIONS EURO CORE+	47.993
LCL ACTIONS FRANCE CORE PLUS	74.175
LCL ACTIONS MONDE HORS EUROPE EURO	51.186
LEADERSEL P.M.I	98.000
LEGACY BETA LIMITED	13.030
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745
LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247
LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	245
LEGAL & GENERAL ICAV.	1.125
LEGAL & GENERAL MSCI EAFFE FUND LLC	43.373
LEGAL & GENERAL MSCI EAFFE SL FUND LLC	47.959
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	1.646.738
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	135.499
LEGAL AND GENERAL CCF	38.440
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	95.902
LEGAL AND GENERAL EUROPEAN INDEX TRUST	301.614
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	3.157
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	34.679
LEGAL AND GENERAL UCITS ETF PLC	29.231
LEHMAN-STAMM FAMILY PARTNERS LLC	62
LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	6.985

*** ELENCO DELEGANTI ***

LGAS SHF FUT WRLD ESG DEV IDX(6734)	1.668
LGIASUPER	35.652
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	909
LGT SELECT FUNDS	8.600
LIF-LYXOR MSCI WORLD CATHOL PR	7.277
LO FUNDS - ALL ROADS	66.755
LO FUNDS - ALL ROADS CONSERVATIVE	6.523
LO FUNDS - ALL ROADS GROWTH	24.094
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	1.262
LOF GLOBAL FINTECH	295.000
LOF TARGETNETZERO EUROPE EQUITY	3.636
LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	11.111
LONVIA AVENIR MID-CAP EURO	50.396
LONVIA AVENIR MID-CAP EUROPE	212.984
LORENTZ POCKET CROISSANC	13.208
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	46.561
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	2.763
LPP I GLOBAL EQUITIES FUND	2.300.687
LTW INVESTMENTS LLC	37.058
LVIP BLACKROCK GLOBAL ALLOCATION FUND	14.993
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.164
LVIP SSGA INTERNATIONAL INDEX FUND	94.627
LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	55.193
LYX IND FD-LYXOR CORE STOXX EU	385.899
LYXINDX FUND - LYXOR MSCI EMU	18.481
LYXOR I STOXX EUROPE 600 ESG (DR) UCITS ETF	3.358
LYXOR CORE MSCI WORLD (DR) UCI	20.052
LYXOR FTSE MIB UCITS ETF	557.588
LYXOR MSCI EUROPE UCITS ETF	44.916
LYXOR-MSCI EMU ESG BROD CTB	10.112
M INTERNATIONAL EQUITY FUND	4.611
M&G (LUX) INVESTMENT FUNDS 2 FCP	471.426
M+G INVESTMENT FUNDS (1)- M+G EUROPEAN SUSTAIN PARIS ALIGNED FUND	546.869
MACK EAFE EQUITY POOL	16.458
MACKENZIE EUROPEAN SMALL-MIDCAPFUND	209.673
MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382
MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	562
MACKENZIE INTERNATIONAL EQUITY INDEX ETF	15.943
MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826
MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	469
MACKENZIE MAXIMUM DIVERS. ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206
MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	482
MACQUARIE INTERNATIONAL EQUITIES FUND	17.595
MACQUARIE WHOLESALE FUNDS	2.175
MAIN I - UNIVERSAL - FONDS	134.871
MAIN VI-UNIVERSAL-FONDS	1.210
MAINSTAY WMC INTERNATIONAL RESEARCH EQUITY FUND	66.250
MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	23
MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	416
MAN GLG EUROPEAN EQUITY ALTERNATIVE	1.883
MAN INSIGHT LIMITED	5
MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	395
MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	152
MANAGED PENSION FUNDS LIMITED	116.434
MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND I	8.788
MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	135.680
MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	468.000
MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	480.000
MANULIFE DIVERSIFIED INVESTMENT FUND	1
MANULIFE GLOBAL FUND.	36.025
MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1
MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483
MANULIFE INVESTMENT MANAGEMENT I PLC	71.733
MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	25.233
MANULIFE TAX-MANAGED GROWTH FUND	5.600
MANVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923
MAPFRE MSV LIFE PLC	85.570
MARIGOLD TACTICAL STRATEGIES LTD	15.612
MARITIME AND PORT AUTHORITY OF SINGAPORE	6.803
MARYLAND STATE RETIREMENT PENSION SYSTEM	129.530
MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	1.165
MASTER TRUST BANK OF JAPAN LTD. RE. JPM KOKUSAI REI MOTHER FUND (LDN)	15.987
MASTER TRUST FOR SIEMENS SAVINGS PLANS	60.478
MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290
MASTERINVEST-KAPITALANLAGE-GMBH..	2.273
MATB MSCI KOKUSAI INDEX MOTHER FUND	9.814
MAWER COLLECTIVE INVESTMENT TRUST	760.548
MAWER INTERNATIONAL EQUITY FUND	5.030.681
MAWER INTERNATIONAL EQUITY POOLED FUND	1.805.204
MAWER TAX EFFECTIVE BALANCED FUND	198.000

*** ELENCO DELEGANTI ***

MBB PUBLIC MARKETS I LLC	43.133
MCGILL UNIVERSITY PENSION FUND	3.017
MD INTERNATIONAL GROWTH FUND	73.248
MDPIM INTERNATIONAL EQUITY INDEX POOL	30.968
MDPIM INTERNATIONAL EQUITY POOL	503.931
MEBA PENSION TRUST DEFINED BENEFIT PLAN	29.509
MEDIOLANUM BEST BRANDS - MEDIOLANUM GLOBAL DEMOGRAPHIC OPPORTUNITY FUND	88.121
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.000
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000
MELCHIOR SELECTED TRUST	1.545.091
MEMNON FUND - MEMNON EUROPEAN FUND	2.730.000
MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.437
MERCER GLOBAL EQUITY FUND	654.868
MERCER OSS TRUST	416.009
MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539
MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615
MERCER QIF COMMON CONTRACTUAL FUND	559.117
MERCER QIF COMMON CONTRACTUAL FUND	112.305
MERCER UCITS COMMON CONTRACTUAL FUND	16.709
MERCER UNHEDGED OVERSEAS SHARES TRUST	13.570
MERSEYSIDE PENSION FUND	810
METIS EQUITY TRUST	8.323
METLIFE 401(K) PLAN TRUST	346.618
METROPOLITAN EMPLOYEE BENEFIT SYSTEM	28.220
METROPOLITAN LIFE INSURANCE COMPANY	99.739
METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	226.421
METZLER INTERNATIONAL INVESTMENT FUND	390.850
METZLER UNIVERSAL TRUST	16.550
MFC INTERNATIONAL FUND LLC	1.930
MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	22.074
MFS INTERNATIONAL NEW DISCOVERY FUND	914.366
MG INVESTMENT FUNDS (I) MG EUROPEAN INDEX TRACKER FUND	9.987
MGI FUNDS PLC	1.223.330
MI FUNDS K12	52.405
MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820
MICHELLE LUND REV TRUST	416
MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075
MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	193.054
MIDDLETOWN WORKS HOURLY AND SALARIED UNION	2.865
MI-FONDS 392	368.900
MI-FONDS F44	43.084
MIGROS BANK (LUX) FONDS 30	1.380
MIGROS BANK (LUX) FONDS 40 (EUR)	1.880
MIGROS BANK (LUX) FONDS 50	1.560
MIGROS BANK (LUX) FONDS INTERSTOCK	1.280
MINE SUPERANNUATION FUND	20.578
MINEWORKERS PENSION SCHEME	36.076
MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	3.659
MINISTRY OF ECONOMY AND FINANCE	279.093
MLC INVESTMENTS, MLC LIMITED	67.959
MOBIUS LIFE LIMITED	8.673
MONGELAS	28.369
MONTANA BOARD OF INVESTMENTS	26.236
MOORE GLOBAL INVESTMENTS LLC	935.770
MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143
MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	234
MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	2.587
MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576
MORGAN STANLEY INVESTMENT FUNDS	16.925
MORGAN STANLEY PATHWAY	125.778
MORGAN STANLEY PATHWAY FUNDS	10.818
MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST PORTFOLIO	1.759
MORRIS 1992 GIFT TRUST	2.210
MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	5.304
MOTHER CABRINI HEALTH FOUNDATION INC	12.767
MOUNT HATTON INVESTMENTS LIMITED	10.077
MOZILLA CORPORATION	1.960
MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	402
MSCI ACWI EX-U.S. IMI INDEX FUND B2	34.668
MSCI EMU IMI INDEX FUND B (EMUIMIB)	385
MSCI EQUITY INDEX FUND B - ITALY (MSITB)	250.125
MSCI EUROPE EQUITY INDEX FUND B (EUROSECDB)	79.186
MTAA SUPERANNUATION FUND	315.907
MTBF FRANK RUSSELL INV'S JAPAN LIMITED INT EQUITY FUND	4.698
MU LUX - LYXOR EURO STOXX BANK	2.047.166
MUGUET VENTURES LLC	886
MUL-LYX FTSE IT ALL CAP PIR 2	12.421
MUL-LYX MSCI EU ESG C T CTB DR	201
MUL-LYX NET ZERO 2050 SP EUROPE	8.499
MUL-LYX NET ZERO 2050 SP WORLD	1.983
MUL-LYX NET ZERO 50 SP EUROZ C	333.947

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MUL-LYXOR MSCI WORLD CLIMATE C	2.361
MULTI STYLE MULTI MANAGER FUNDSPLC	40.049
MULTI UNITS LUX-LYXOR CORE MSC	41.924
MULTIFLEX SICAV	75.960
MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.601
MUNICIPAL EMPLOYEES PENSION PLAN	3.768
NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.348
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	40.785
NATIONAL ELEVATOR INDUSTRY PENSION PLAN	319.215
NATIONAL EMPLOYMENT SAVINGS TRUST	54.480
NATIONAL PENSION INSURANCE FUND	61.173
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135.559
NATIONAL TREASURY MANAGEMENT AGCY	1.006
NATIONWIDE INTERNATIONAL INDEX FUND	42.442
NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	281
NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	388.840
NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745
NATWEST TDS DEP BYNM RM GLO EQ FUND	166.062
NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE O	907.412
NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE	15.472
STRATEGIC MANAGE	
NAV CANADA PENSION PLAN	51.832
NBIMC EAFFE EQUITY INDEX FUND.	1
NEF EURO EQUITY	812.405
NELKE PARTNERSHIP	1.208
NEMOURS FOUNDATION	562
NEUFLIZE VIE OPPORTUNITES	68.014
NEW AIRWAYS PENSION SCHEME	347
NEW IRELAND ASSURANCE COMPANY PLC.	6.045
NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427
NEW YORK STATE COMMON RETIREMENT FUND	1.936.388
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	839.931
NEW ZEALAND SUPERANNUATION FUND.	2.653
NFS LIMITED	1.484
NINE MILE POINT NDT QUALIFIED PARTNERSHIP	3.600
NMTB/NIK KOKUSAI-H 935034	1.495
NMTB/NIK KOKUSAI-NH 935026	23.540
NORDEA 1 SICAV	393.330
NORDEA 2 SICAV	418.511
NORDEA EUROPEAN PASSIVE FUND	10.332
NORDEA EUROPEAN SMALLER COMPANIES FUND	45.613
NORDEA GENERATIONSFOND 50-TAL	1.348
NORDEA GENERATIONSFOND 60-TAL	35.517
NORDEA GENERATIONSFOND 70-TAL	47.686
NORDEA GENERATIONSFOND 80-TAL	25.046
NORDEA GENERATIONSFOND 90-TAL	3.183
NORDEA GLOBAL PASSIVE FUND	21.771
NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	135.096
NORDEA SUSTAINABLE SELECTION BALANCED FUND	12.514
NORDEA SUSTAINABLE SELECTION GROWTH FUND	15.055
NORDEA SUSTAINABLE SELECTION MODERATE FUND	7.483
NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787
NORDEA WORLD PASSIVE FUND	10.978
NORGES BANK	61.794
NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.590
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	28.602
NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	32.173
NORTHERN TRUST COMMON EAFFE INDEX FUND - LENDING	30.540
NORTHERN TRUST COMMON EAFFE INDEX FUND NON-LENDING	83.967
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.279.501
NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.851
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	309.983
NORTHERN TRUST UCITS FGR FUND	76.308
NSP MINNESOTA RETAIL PRAIRIE II	4.062
NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	3.427
NSP MONTICELLO MINNESOTA RETAIL	5.345
NT WORLD GREEN TRANSITION INDEX FUND	538
NTUC INCOME INSURANCE CO-OPERATIVE LIMITED	2.563
NVTI INTERNATIONAL INDEX FUND	55.789
OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.500
ODDO BHF ALGO MIN VAR	67.979
ODDO BHF ASSET MANAGEMENT GMBH W/KREIS VIERNSEN - FONDS	6.052
ODDO BHF FUTURE OF FINANCE	64.346
OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	321
OFI INVEST ESG EURO EQUITY SMA	18.117
OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866
OHMAN MARKNAD EUROPÄ	21.600
OHMAN MARKNAD GLOBAL	16.000
OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	286.349

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OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	10.035
OLD WESTBURY LARGE CAP STRATEGIES FUND	45.091
OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	466.928
ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	55.859
OPENWORLD PUBLIC LIMITED COMPANY	7.316
OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.385
OPUS FINANCIAL LLC	7.309
ORANO DIVERSIFIE EQUILIBRE	8.512
OSSIAM GOVERNANCE FOR CLIMAT	27.241
OSSIAM IRL ICAV	16.162
OSSIAM LUX	44.206
OVERSEAS SERIES	800.676
PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	1.165
PANAGORA GROUP TRUST	5.588
PARKER FOUNDATION INC	34.812
PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	15.645
PELICAN FUND LP	139.078
PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.527
PENSION RESERVES INVESTMENT TRUST FUND	87.450
PEOPLE'S BANK OF CHINA	205.679
PEOPLE'S BANK OF CHINA	338.668
PERMANENT FUND INVESTMENTS LLC	7.733
PERP PROG (ACTIONS EUROPE)	39.750
PES-PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4.384
PF2	5.868
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302
PHILADELPHIA GAS WORKS PENSION PLAN	1.162
PHOENIX UNIT TRUST MANAGERS LIMITED	2.750.554
PICC PROPERTY AND CASUALTY COMPANY LIMITED	103.631
PICTET - DIGITAL	1.164.413
PICTET - EUROPE INDEX	58.544
PICTET - GLOBAL MEGATREND SELECTION	384.426
PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655
PICTET CH - GLOBAL EQUITIES	4.615
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	21.158
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	14.676
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225
PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.641
PICTET-EUROLAND INDEX	33.364
PIONEER GLOBAL EQUITY FUND	47.906
PIONEER GLOBAL SUSTAINABLE GROWTH FUND	1.651
PIONEER INTERNATIONAL EQUITY FUND	144.845
PIONEER MULTI ASSET INCOME FUND	157.520
PIR EQUITY AXA ASSICURAZIONI	190.000
PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	22.059
PLATO INST I FUND EURO EQUITY	13.586
PLATO INST I FUND EUROPEAN EQUITY	27.159
PLATO INSTIT INDEX FND WORLD DBI-RDT	3.711
PLATO INSTITUTIONAL INDEX FUND	8.940
PMPT INKA FONDS	30.662
PNC BANK NA AS CUSTODIAN	154.817
POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737
POLLUX	11.100
POOL REINSURANCE CO LTD	16.335
POOL REINSURANCE CO LTD	2.498
PORT ROYAL EQUILIBRE	13.115
PRELUDE STRUCTURED ALTERNATIVES MASTER FUND LP.	1.398
PREMIER MITON EUROPEAN EQUITY INCOME FUND	17.744
PREMIER MITON EUROPEAN OPPORTUNITIES FUND	4.166.696
PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	145.836
PRESBYTERIAN CHURCH (USA) FOUNDATION	6.124
PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.606
PRIME SUPER	3.957
PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983
PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784
PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145
PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452
PRINCIPAL GLOBAL INVESTORS FUNDS	28.327
PRINCIPAL LIFE INSURANCE COMPANY	465.748
PRINCIPAL MPF EUROPEAN EQUITY FUND	24.709
PRINCIPAL TRUST COMPANY ASIA LIMITED	88.200
PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INTE	50.395
PRIVILEDGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	29.701
PRO BLEND EXTENDEDTERM SERIES	29.076
PRO BLEND RMAXIMUM TERM SERIES	22.269
PRO BLEND RMODERATE TERM SERIES	15.407
PRO BLENDCONSERVATIVE TERM SERIES	7.367
PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	10.990
PRO-GEN INVESTMENTS LLC	568

*** ELENCO DELEGANTI ***

PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	1.058
PRUDENTIAL PENSIONS LIMITED	8.111
PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	102.734
PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.954
PTV2	54.119
PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	30.298
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400
PUBLIC EMPLOYEES' LONG-TERM CARE FUND	2.458.393
PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	37.090
PUBLIC SECTOR PENSION-INVESTMENT BOARD	375.249
PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.906
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	330.163
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.395
PUTNAM PANAGORA ESG INTERNATIONAL EQUITY ETF	15.798
QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	558
QC INTERNATIONAL EQUITIES FUND.	4.326
QC INTERNATIONAL EQUITIES FUND.	25.870
QC LISTED EQUITIES FUND	112.210
QUALITY EDUCATION FUND	28.519
R MONTJOLY INVESTISSEMENTS POOL AXA	18.300
R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	1.200
RAVGD'T DIVERSIFIE SCHRODER IM	17.680
REALDANIA	55.500
REASSURE LIMITED	283.191
RED BLAZER INVESTMENTS VENTURE LLC	3.840
REGIME DE RENTES DU MOUVEMENT DESJARDINS	1.535
RENAULT CAREMAKERS SOLID' AIR	12.000
RETAIL EMPLOYEES SUPERANNUATIONTRUST	1.289.258
RETIREMENT BENEFITS INVESTMENT FUND	6.039
RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	15.679
RICHELIEU GLOBAL INNOVATION	16.050
RICHELIEU PRAGMA EUROPE	105.000
RIVER AND MERCANTILE UMBRELLA FUND PLC	34.636
RL PREVOYANCE (ACTIONS EUROPE)	63.565
ROBECO CAPITAL GROWTH FUNDS	1.350.000
ROBECO INSTITUTIONAL UMBRELLA FUND	18.395
ROBECO UMBRELLA FUND I.N.V.	15.907
ROBIN 1-FONDS	289.161
ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744
ROPS EURO P	77.123
ROPS-SMART INDEX EURO	71.445
ROSEDENE LLC	2.499
ROYAL BOROUGH OF KINGSTON PENSION FUND	13.054
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.830
RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPE SMALL AND MID CAP	225.709
RSRC ACTIONS (ACTION EURO)	228.414
RUSSEL CANADIAN DIVIDEND POOL	3.612
RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779
RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995
RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.886
RUSSELL INVESTMENT COMPANY PLC	22.315
RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	420.030
RUSSELL INVESTMENT COMPANY V PLC	4.616
RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	949
RUSSELL INVESTMENTS GLOBAL EQUITY POOL	11.457
RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	6.859
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.559
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	67.005
RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898
RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578
RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	17.728
RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	2.818
RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680
RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	714
RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	39.513
RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146.043
RUSSELL OVERSEAS EQUITY POOL	33.987
S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340
S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	2.187
S-ROBSON-WALTON-2010-TRUST	2.620
SAFRAN DYNAMIQUE(ACTIONS EUROPE ESG)	60.258
SAKKARAH 2 FCP	17.569
SAMSUNG GLOBAL CORE EQUITY FUND	2.089
SAS TRUSTEE CORPORATION POOLED FUND	133.056
SAUDI CENTRAL BANK	48.176

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SBC MASTER PENSION TRUST	123.239
SCHRODER DIVERSIFIED GROWTH FUND	24.457
SCHRODER GAIJA	140.812
SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221
SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	5.117
SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	17.265
SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356
SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	29.289
SCHRODER GLOBAL VALUE FUND	89.137
SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	158.267
SCHRODER INTERNATIONAL ALPHA TRUST	753.963
SCHRODER INTERNATIONAL EQUITY TRUST	169.397
SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	250.937
SCHRODER INTERNATIONAL SELECTION FUND	6.211.702
SCHRODER PENSION MANAGEMENT LIMITED	299.957
SCHRODER QEP GLOBAL ACTIVE VALUE FUND	78.778
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	196.692
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	39.746
SCHWAB INTERNATIONAL EQUITY ETF	1.026.167
SCHWAB INTERNATIONAL INDEX FUND	335.794
SCHWAB INTERNATIONAL OPPORTUNITIES FUND	3.639
SCOTIA DIVERSIFIED BALANCED FUND	60.696
SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075
SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.321
SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	793
SCOTT GARRETT	1.390
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	86.414
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	2.159
SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	78.052
SEB EUROCOMPANIES THEODOR-HEUS	42.482
SEB EUROPAFONDS THEODOR	13.758
SEEYOND ACTIONS EUROPEENNES	111.031
SEI GLOBAL MASTER FUND PLC THE	4.417
SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	4.628
SELFINANCING POSTSECONDARY EDUCATION FUND	370
SEMPRA ENERGY PENSION MASTER TRUST	8.066
SENTINEL INTERNATIONAL FUND	1.064
SEXTANT GRAND LARGE	300.000
SEXTANT PEA (AMIRAL GESTION)	100.000
SEXTANT TECH	31.000
SG ACTIONS MONDE SELECTION	19.521
SG BLACKROCK ACTIONS EURO I	94.934
SGA INTERNATIONAL EQUITY CIT	22.130
SGA INTERNATIONAL EQUITY PLUS CIT	70.780
SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	75.272
SHELL CANADA 2007 PENSION PLAN	1.019
SHELL FOUNDATION	24.179
SHELL NEDERLAND PENSIOENFONDS STICHTING	2.179
SHELL PENSION TRUST	8.434
SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981
SHINKO GLOBAL EQUITY INDEX MOTHER FUND	147
SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	30.415
SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	73.931
SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	96.916
SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	97.810
SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	92.467
SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	58.647
SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	17.552
SIEMENS ABSOLUTE RETURN	13.182
SIEMENS DIVERSIFIED GROWTH	19.588
SIEMENS EMU EQUITIES	50.548
SIEMENS-FONDS SIEMENS-RENTE	75.602
SINGLE SELECT PLATFORM	250.000
SIR DAVID TRENCH FUND FOR RECREATION	5.284
SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.471.657
SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	190.416
SKAGEN LM LP	38.066
SLIC ER EX UK SM CM FD XESC	201.374
SLIC II - STANDARD LIFE INVESTMENTS	341.275
SOGECAP ACTIONS - MID CAP	183.212
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	484.885
SPDR MSCI ACWI EXUS ETF	1.348
SPDR MSCI ACWI LOW CARBON TARGET ETF	3.169
SPDR MSCI EAFFE FOSSIL FUEL RESERVES FREE ETF	10.798
SPDR MSCI EAFFE STRATEGICFACTORSETF	46.077
SPDR MSCI WORLD STRATEGICFACTORS ETF	872
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.652
SPDR PORTFOLIO EUROPE ETF	20.548
SPDR SP WORLD EX AUSTRALIA FUND	4.377

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SSB ALLCOUNTRY WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	8.901
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	4.649
SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	18.324
SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	515.565
SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	79.277
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	184.279
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.533.805
STANDARD BANK OF SOUTH AFRICA LTD	57.333
STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	221.486
STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER	2.722.443
STANLIB FUNDS LIMITED	250
STAR PASTEUR	20.600
STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	58.851
STATE OF MINNESOTA	257.790
STATE OF NEW JERSEY COMMON PENSION FUND D	360.898
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	71.727
STATE OF WISCONSIN INVESTMENT BOARD	166.002
STATE OF WYOMING	40.337
STATE STREET CCP	6.713
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	164.795
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	116.302
STATE STREET GLOBAL INDEX PLUS TRUST	239
STATE STREET INTERNATIONAL ACTIVE NON-LENDING COMMON TRUST FUND	9.898
STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	127.360
STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466
STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315
STATE STREET IRELAND UNIT TRUST	53.027
STATE STREET TOTAL RETURN VIS FUND	9.795
STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741
STATE TEACHERS RETIREMENT SYSTEM OF OHIO	647.031
STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630
STEADYHAND GLOBAL SMALL-CAP EQUITY FUND	48.600
STEELWORKERS PENSION TRUST	98.164
STELLAR INSURANCE, LTD.	2.652
STEUART L. WALTON FAMILY TRUST UAD 03/19/13	6.478
STICHTING AHOLD DELHAIZE PENSOEN	4.580
STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	1.634
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	49.683
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	5.035
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	24.516
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL	20.020
STICHTING BLUE SKY LIQUID ASSET FUNDS	9.809
STICHTING DEPOSITORY APG DEVELOPED MARKETS EQUITY POOL	738.359
STICHTING HEINEKEN PENSOENFONDS	2.098
STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	2.444
STICHTING MEDIAHUIS NEDERLAND PENSOENFONDS	7.546
STICHTING MN SERVICES	229.651
STICHTING MN SERVICES AANDELENFO ND	37.213
STICHTING PENSOENFONDS ABP	8.276.436
STICHTING PENSOENFONDS APF..	15.161
STICHTING PENSOENFONDS MEDISCH SPECIALISTEN	61.368
STICHTING PENSOENFONDS NOTARIAAT	2.721
STICHTING PENSOENFONDS OPENBARE BIBLIOTHEKEN	6.559
STICHTING PENSOENFONDS PGB	102.408
STICHTING PENSOENFONDS PROVISUM	2.865
STICHTING PENSOENFONDS SAGITTARIUS	15.009
STICHTING PENSOENFONDS UWV	25.698
STICHTING PENSOENFONDS VOPAK	83.701
STICHTING PENSOENFONDS EN(RE) INTEGRATIE	72.789
STICHTING PENSOENFONDS METAAL EN TECHNIEK MN SERVICES	69.723
STICHTING PGGM DEPOSITORY	246.358
STICHTING PHILIPS PENSOENFONDS	10.867
STICHTING PME PENSOENFONDS	143.057
STICHTING SHELL PENSOENFONDS	81.620
STICHTING SPOORWEGPENSOENFONDS	11.110
STOCK SMALL CAPS OPF	606.114
STRATEGIC GLOBAL BALANCED TRUST	659
STRATEGIC INTERNATIONAL EQUITY FUND	8.582
STRATEGY SICAV	3.911
STRUCTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	20.778
STRUCTURA - PIONEER GLOBAL ESG GROWTH FUND	1.378
SUBSIDIZED SCHOOLS PROVIDENT FUND	16.622
SUEBLA-FONDS	66.182
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	1.341
SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	64.917
SUNCORP FUNDS PTY LTD	2.506
SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	3.995

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SUPERVALU INC MASTER INVESTMENT TRUST	18.814
SUSAN ZUCKER	1.093
SUTL CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	419.580
SUTL CAZENOVE SUSTAINABLE BALANCED FUND	13.540
SUTL CAZENOVE SUSTAINABLE GROWTH FUND	143.740
SUTTER HEALTH	48.000
SUTTER HEALTH MASTER RETIREMENT TRUST	64.000
SYN ACT EUROPE EX-CH-A-AMUNDI	42.978
SYN ACT MONDE (EX-CH) C-WELL	18.125
SYN ACTIONS EUROPE (EX-CH) B-UBS	44.695
T. ROWE PRICE EUROPEAN STOCK FUND	380.032
T. ROWE PRICE FUNDS OEIC - CONTINENTAL EUROPEAN EQUITY FUND	1.696
T. ROWE PRICE FUNDS SICAV	110.725
T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.	25.601
T. ROWE PRICE GLOBAL ALLOCATIONFUND	3.183
T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	2.597.615
T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	30.307
T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	33.017
T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027
T. ROWE PRICE QM GLOBAL EQUITY FUND	3.047
TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	25.496
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.407
TANGERINE BALANCED GROWTH PORTFOLIO	9.875
TANGERINE BALANCED INCOME PORTFOLIO	1.160
TANGERINE BALANCED PORTFOLIO	8.015
TANGERINE EQUITY GROWTH PORTFOLIO	12.071
TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35.929
TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	191.675
TD EMERALD INTERNATIONAL EQUITYINDEX FUND	122.837
TD EUROPEAN INDEX FUND .	3.791
TD INTERNATIONAL EQUITY INDEX ETF	32.519
TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	173
TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204
TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	382.696
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	182.016
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895
TELSTRA SUPERANNUATION SCHEME	19.588
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	144.965
TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	1
TEXAS PERMANENT SCHOOL FUND CORPORATION	153.614
TEXAS UTILITIES QUAL NDT PARTNERSHIP	3.994
TEXTRON INC MASTER TRUST	6.270
TF GLOBAL CLIENT FOCUS	17.275
TF-EQUITY	171.429
TFL PENSION FUND	130.965
THE AMERICAN UNIVERSITY IN CAIRO	2.901
THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	180
THE BANK OF KOREA	10.606
THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	93.066
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	50.164
THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	324.683
THE CANADA LIFE ASSURANCE COMPANY	243.702
THE CAPTIVE INVESTORS FUND	221.799
THE CAPTIVE INVESTORS FUND	57.100
THE CHUBB CORPORATION MASTER RETIREMENT TRUST	78.103
THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	29.511
THE COLORADO HEALTH FOUNDATION	6.685
THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932
THE DAVID A DUFFIELD TRUST UAD 07/14/88	2.432
THE E. M. FOUNDATION	13.000
THE EMPIRE LIFE INSURANCE COMPANY.	120.507
THE ENDEAVOUR II FUND.	1.240
THE ESI PENSION FUND	13.403
THE FUND DE PENSOES	6.241
THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	772.864
THE HKSAR GOVERNMENT SCHOLARSHIP FUND	309
THE INCUBATION FUND LTD	1.401
THE JUPITER GLOBAL FUND SICAV	2.590.008
THE LAURIE M. TISCH FOUNDATION INC	4.103
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	51.160
THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598
THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	94.889
THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	15.078
THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193
THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	56.308

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THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.911
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION	959
400037061	
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	25.523
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	284
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	2.145
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	16.853
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	45.737
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	5.690
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	65.251
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	8.457
THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15.029
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.344
THE METHODIST HOSPITAL	27.631
THE MONETARY AUTHORITY OF SINGAPORE	18.226
THE NEMOURS FOUNDATION PENSION PLAN	1.718
THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	106.656
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	20.952
THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.929
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483
THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	2.020
THE SAUDI SECOND INVESTMENT COMPANY	107.283
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	79.063
THE TRUSTEES OF THE HENRY SMITH CHARITY	12.393
THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681
THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDSTR II	792.471
THE WELLINGTON TR CO NAT'L ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	144.477
THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	991.547
THE WINNIPEG FOUNDATION	1
THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.259
THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	5.950
THOMAS P PRCHAL TR DTD 3 31 94 MAWER	1.537
THREADNEEDLE (LUX)	4.821.035
THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	1.067.545
THREADNEEDLE INVESTMENT FUNDS ICVC	3.513.417
THRIFT SAVINGS PLAN	2.569.398
THRIVENT INTERNATIONAL INDEX PORTFOLIO	6.576
THYSSEN GLOBAL INVESTMENTS CORP.	581
TIACREF INTERNATIONAL EQUITY INDEX FUND	821.905
TIMESSQUARE CAPITAL MANAGEMENT	68.287
TIMM INVEST EUROPA PLUS	746
TJ-NONQUALIFIED LLC	53.473
TJ-QUALIFIED LLC	37.644
TM1 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437
TOCQUEVILLE FINANCE ISR	7.500
TOCQUEVILLE MID CAP EURO ISR	123.706
TONI ACTIONS ISR 100	33.511
TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511
TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.576
TOTALENERGIES ACTIONS EUROPÉENNES	385.627
TOTALENERGIES DIVERSIFIÉ EQUILIBRE ET SOLIDAIRE	95.578
TRANSAMERICA AIM INTERNATIONAL GROW	16.059
TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.872
TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	23.080
TRELIGGA PUBLIC LIMITED COMPANY.	569.251
TRINITY COLLEGE CAMBRIDGE	10.842
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	31.562
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894
TRUST-&CUSTODY-SERVICES-BANK-LTD-AS-TRUSTEE-FOR-PENSION-INVESTMENT-FUND-TRUST-NUMBER-4	7.252
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.842
TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916
TRUST II BAILLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146
TRUSTTEAM-ROC-EUROPE	101.000
TRUSTTEAM ROC FLEX	10.000
TSGX SOLACT ESG TBACO EX UNHG(3387)	8.638
TTC WORLD EQUITY FUND QP, LP	459.291
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	3.754
TWO SIGMA INTERNATIONAL CORE	36.300

*** ELENCO DELEGANTI ***

TWO SIGMA WORLD CORE FUND LP	30.200
TWU SUPERANNUATION FUND	1.314
UAPF - BLACK ROCK PASSIVE EQUITY	2.568
UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	41.516
UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	99.431
UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715
UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	88.311
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502
UBS (LUX) KEY SELECTION SICAV	9.772
UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	3.312
UBS (LUX) SICAV 1	403
UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	2.115
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.701
UBS ASSET MANAGEMENT LIFE LTD	53.223
UBS CAYMAN TRUST I UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	26.807
UBS COMMON CONTRACTUAL FUND.	2.535
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	10.582
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	493.592
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS -	25.370
ZIF GREEN	
UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587
UBS FUND MANAGEMENT (SWITZERLAND) AG.	139.591
UBS FUND MANAGEMENT(LUXEMBOURG) SA	223.155
UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	904
UBS LUX FUND SOLUTIONS	460.577
UF 6 A	43.587
UI	48.000
UI-E	6.392
UI-FONDS BAV RBI AKTIEN	253.531
UNIEUROPA MID&SMALL CAPS	241.300
UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	4.903
UNISUPER	365.530
UNITED GLOBAL DIVIDEND EQUITY FUND	1.330
UNITED GLOBAL DURABLE EQUITIES FUND	328.975
UNITED GLOBAL QUALITY GROWTH FUND	492.918
UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	17.064
UNITED NATIONS JOINT STAFF PENSION FUND.	666.936
UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565
UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548
UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	166.560
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	27.403
UNIVERSAL INVESTMENT GMBH	17.800
UNIVERSAL INVESTMENTAG TGV FOR MERKUR	21.022
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	26.202
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	14.952
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL	9.785
EUROPE	
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL	11.728
SHORT-BIAS EUROPE	
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	18.800
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	47.919
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WME-UNIVERSAL-FONDS	720
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT BALANCED	20.419
LAZARD	
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	63.943
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	53.112
UNIVERSITIES SUPERANNUATION SCHEME	141.344
UNIVEST.	13.004
UPS GROUP TRUST	81.522
USAA CASUALTY INSURANCE COMPANY	7.607
USAA GENERAL INDEMNITY COMPANY	4.139
UTAH STATE RETIREMENT SYSTEMS	84.087
VALIC COMPANY 1 - INTERNATIONALLY RESPONSIBLE FUNDK	17.701
VALIC COMPANY IIINTERNATIONAL OPPORTUNITIES FUND	32.213
VANGUARD DEVELOPED MARKETS INDEX FUND	4.695.718
VANGUARD DEVELOPED WORLD ALL CAP EQ INDEX FND UK	10.154
VANGUARD ESG INTERNATIONAL STOCK ETF	110.655
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	35.849
VANGUARD EUROPEAN STOCK INDEX FUND	1.298.028
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	88.694
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET	518.300
INDEX TRUST	
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET	3.667.110
INDEX TRUST II	
VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.237.101
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	79.520
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700
VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935
VANGUARD FUNDS PUBLIC LIMITED COMPANY	669.340
VANGUARD GLOBAL DIVIDEND FUND	44.409

*** ELENCO DELEGANTI ***

VANGUARD GLOBAL WELLESLEY INCOME FUND	217.847
VANGUARD INTERNATIONAL CORE STOCK FUND	470.169
VANGUARD INTERNATIONAL GROWTH FUND	12.385.080
VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631
VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194
VANGUARD INTL HIGH DIV YLD INDEX FD	336.043
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	666.503
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	20.280
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMN CONT FD	13.208
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPD WRLD EX UK CMN CNT FD	11.496
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	175.730
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	18.447
VANGUARD-INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED-EUROPE II-CCF	-32.478
VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	10.047
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.530
VANGUARD TOTAL WORLD STOCK INDEX FUND	322.577
VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	867.297
VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	35.776
VARIABLE INSURANCE PRODUCTS FUND II- INTERNATIONAL INDEX PORTFOLIO	9.928
VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132
VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38.202
VELLIV, PENSION & LIVSFORSIKRING A/S	582.777
VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS I	29.519
VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX I	98.343
VERDIPAPIRFONDET NORDEA GLOBAL	70.640
VERIZON MASTER SAVINGS TRUST	90.131
VERMONT PENSION INVESTMENT COMMISSION	5.103
VF (LUX) - VALIANT EUROPE EQUITIES	5.920
VPMC INTERNATIONAL EQUITY TRUST1	330.855
VPMC INTERNATIONAL EQUITY TRUST2	466.978
VGV POOLFONDS METZLER.	285.000
VGV POOLFONDS PA1	14.125
VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	3.765
VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	7.032
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	327.161
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	24.789
VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	223.529
VILLIERS ACTIONS EUROPE SYST AGI	456.810
VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	620.000
VILLIERS DIAPASON	11.722
VIRGINIA TECH FOUNDATION INC	2.908
VIRTUS KAR INTERNATIONAL SMALL CAP FUND	1.760.328
VIRTUS NFJ INTERNATIONAL VALUE FUND	64.932
VIRTUS TACTICAL ALLOCATION FUND	160.995
VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372
VISION POOLED SUPERANNUATION TRUST	7.832
VISIONFUND-EUROPE OPPORTUNITIES	474.000
VIVACCIO ISR ACTIONS	151.051
VONTobel NON US EQUITY OFFSHORE MASTER LP	507.879
VOYA BALANCED PORTFOLIO	1.698
VOYA INTERNATIONAL INDEX PORTFOLIO	40.990
VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	31.379
VOYA VACS INDEX SERIES I PORTFOLIO	43.965
VWLAKH MASTER	60.000
WALDEN INTERNATIONAL EQUITY FUND	42.700
WALLON	29.203
WAM INVESTMENTS LLC	626
WASHINGTON STATE INVESTMENT BOARD	226.211
WEALTHSIMPLE DEVELOPED MAEX N ORTH AMERICA SOCIALLY RESPONSIBLEI INDEX ETF	21.333
WELLINGTON - IG GLOBAL EQUITY HEDGE POOL	11.580
WELLINGTON COMPOUND GROWTH, L.P.	148.139
WELLINGTON DURABLE ENTERPRISES,L.P	82.918
WELLINGTON GLOBAL OPPORTUNITIESFUND (CANADA)	18.071
WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949
WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737
WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	992
WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	909.686
WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	4.185.749
WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	61.695
WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.204
WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	148.930
WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.904
WESPATF FUNDS TRUST	81.883
WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.007
WESTPAC WHOLESALE UNHEGED INTERNATIONAL SHARE TRUST	78.801
WFA WF CLEARING SVCS FBO CUST 320043	1.362
WHEELS COMMON INVESTMENT FUND.	1.344
WHOLESALE SRI INTERNATIONAL CORE EQUITIES	883

*** ELENCO DELEGANTI ***

WILMINGTON GLOBAL ALPHA EQUITIES FUND	82.748
WILMINGTON INTERNATIONAL FUND	62.275
WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.136
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589
WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.835
WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240
WISDOMTREE INTERNATIONAL EQUITYFUND	12.536
WISDOMTREE INTERNATIONAL HEDGEDQUALITY DIVIDEND GROWTH FUND	248.057
WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	15.682
WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	109.944
WISDOMTREE ISSUER ICAV	65.705
WMC GL QLT GR FD	136.870
WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	222.978
WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.842
WORLD ALPHA TILTS - ENHANCED FUND B	1.727
WORLD EQUITIES	1.619
WORLD TRADE ORGANIZATION PENSION PLAN	5.645
WS DEPENDANTS ANNUITY FUND	20.316
WSSP INTERNATIONAL EQUITIES TRUST	469.297
WTCN COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	64.333
WTCN COMMON TRUST FUNDS TRUSTINT RESEARCH EQUITY PORTFO	100.060
WTCN DURABLE COMPANIES PORTFOLIO	1.092.289
WTCNC OMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.369
WYOMING RETIREMENT SYSTEM	8.148
XANTIUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	5
XTRACKERS	600.495
XTRACKERS (IE) PUBLIC LIMITED COMPANY	263.582
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.543
XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	2.978
XTRACKERS MSCI EAFE HEDGED EQUITY ETF	152.973
XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	26.755
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	2.725
XTRACKERS MSCI KOKUSAI EQUITY ETF	6.668
ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	2.883
ZEPHYR - OPTIMISED PLUS 1	2.721
ZEPHYR - OPTIMISED PLUS 2	10.508
ZURICH INVEST ICAV	74.764
ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX	8.278
AANDELENFONDS EUROPA	

Numero di deleghe rappresentate dal badge: **2.088** 490.726.612

4 Deleganti di **COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO** Tessera n° 2
 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO Azioni
 POGGI GIANNI 200
 RAIOLA EMANUELE 100

Numero di deleghe rappresentate dal badge: **2** 300

**LISTA ESITO DELLE VOTAZIONI
Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank Sp.A.**

Assemblea Ordinaria del 27 aprile 2023

		FAVOREVOLI			
		Tot.	Voti	Proprio	Delega
1	COPERMERSHARE SPA RAPP., DESIGNATO IN QUALITA DI SUBDELEGATO 135-NOVIES (ST.-REVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0	0
**D	MARINVEST KAPITALANLAGE GMBH	2.273	0	2.273	0
**D	BENEFITS PENSION FUND HIGH EQUITIES	989.882	0	989.882	0
**D	BENEFITS EQUITIES NV	937.828	0	937.828	0
**D	BENEFITS PENSION FUND BALANCED PLUS	285.116	0	285.116	0
**D	BENEFITS PENSION FUND LOW EQUITIES	99.681	0	99.681	0
**D	AKTIVIN SURDEUROPA UI	20.000	0	20.000	0
**D	TIME INVEST EUROPA PLUS	2.746	0	2.746	0
**D	HELAZA INV. KAPITALANL.GES. MH HI HERMES	2.040	0	2.040	0
**D	HELAZA INV. KAPITALANL.GES. MH HI PENS TR	16.622	0	16.622	0
**D	HELAZA INV. KAPITALANL.GES. MH HI KVK 21	6.972	0	6.972	0
**D	HELAZA INV. KAPITALANL.GES. MH HI DIVIDEN	352.260	0	352.260	0
**D	UNIVERSAL INVESTMENT GMBH	17.800	0	17.800	0
**D	STOCK SMALL CAPS OFF	606.114	0	606.114	0
**D	HELAZA INV. KAPITALANL.GES. MH HI-KVK-AKT	26.115	0	26.115	0
**D	HELAZA INV. KAPITALANL.GES. MH HI-MANY-	7.053	0	7.053	0
**D	CONVATION PARTIMONE	14.980	0	14.980	0
**D	DPAM B	11.400	0	11.400	0
**D	DPAM DBT B	4.985.450	0	4.985.450	0
**D	KATROS INTERNATIONAL SICAV - MADE IN ITALY	318.350	0	318.350	0
**D	KATROS INTERNATIONAL SICAV - ITALIA	611.100	0	611.100	0
**D	ODDO BHF ALGO MIN VAN	71.000	0	71.000	0
**D	FIRREON WORLD EQUITY WILDE PREMIA CREDIT SUISSE FUNDS AG	61.979	0	61.979	0
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	394	0	394	0
**D	CSIF CH III EQUITY LUX LTD. EQUITY FUND	20.895	0	20.895	0
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	21.636	0	21.636	0
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	1.314	0	1.314	0
**D	ETIPRON WORLD EQUITY MEDIUM DEFENSIVE PENSION FUND CREDIT SUISSE FUNDS AG	15.375	0	15.375	0
**D	CSIF CH EQUITY END CURRENT SUISSE FUNDS AG	5.323	0	5.323	0
**D	PROFOUND UMBRELLA AKTIEN ASIAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	50.745	0	50.745	0
**D	CSIF CH III EQUITY WORLD CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	10.990	0	10.990	0
**D	CSIF CH III EQUITY WORLD EX CH CULTURE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	4.051	0	4.051	0
**D	AXA VORSCHE FUNDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	463	0	463	0
**D	CSIF 2 CREDIT SUISSE TURK SMALL MID CAP ALTA LONG SHORT FUND	26.851	0	26.851	0
**D	BK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	344.350	0	344.350	0
**D	ODO BHF ASSET MANAGEMENT GMBH WAKRETS UENSEN - FONDS	22.059	0	22.059	0
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MH W/SEGMENT BALANCED LAZARD	6.052	0	6.052	0
**D	PICMET - DIGITAL	1.164.413	0	1.164.413	0
**D	ALLIANZ GLOBAL INVESTORS GMBH WALIJANZG1-PONDS AOKRA-AS SEGMENT ORKLA-C-AKTION	3.140	0	3.140	0
**D	HELAZA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LEMGO 3.00-EFONDS	13.480	0	13.480	0
**D	SKAGEN IMI LP	10.237	0	10.237	0
**D	PICMET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	38.066	0	38.066	0
**D	LEGACY BETA LIMITED	21.158	0	21.158	0
**D	PICMET CH - GLOBAL PORTFOLIES	13.030	0	13.030	0
**D	HELAZA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-SFONDS	4.615	0	4.615	0
**D	PICMET-UROLAND INDEX	7.189	0	7.189	0
**D	PICMET - EUROPE INDEX	33.364	0	33.364	0
**D	PICMET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	58.544	0	58.544	0
**D	WORLD TRADE ORGANIZATION PENSION PLAN	14.676	0	14.676	0
	Azionisti:	2.077	Teste:	2	Pagina 3
	Azionisti in proprio:	0	Azionisti in delega:	0	2.077
					R1: rappresentanza Fidei alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D PICTET - MUL TI ASSET GLOBAL OPPORTUNITIES	5.655	0	5.655	0
**D DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	0	56.000	0
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885	0	16.885	0
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	0	2.225	0
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPEURS SMALL AND MID CAP	225.109	0	225.109	0
**D PICTET - GLOBAL NEGATIEND SELECTION	384.426	0	384.426	0
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.899	0	13.899	0
**D DARGUE PICTET AND CIE SA	51.668	0	51.668	0
**D PLICET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.641	0	7.641	0
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	0	15.152	0
**D FONDS INSTITUTIONNEL - AKTIEEN GLOBAL	22.824	0	22.824	0
**D MEANON FUND - MENNON EUROPEAN FUND	2.730.000	0	2.730.000	0
**D CIEPP - CAISSE INVESTIMENTARIE ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	0	57.364	0
**D UNITEROPA MUNISIMALL CARIS	241.300	0	241.300	0
**D SIN ACT EUROPE EX-CH-A ARNDI	42.978	0	42.978	0
**D AVADIS FUND - AKTIEEN SMALL CAPS	73.999	0	73.999	0
**D SYN ACT MONDE (EX-CH) C-WEILE	18.125	0	18.125	0
**D SYN ACTIONS EUROPE (EX-CH) B-JBS	44.695	0	44.695	0
**D IF ISIN - GLOBE INDEX	22.562	0	22.562	0
**D AVADIS FUND-PARTKIELEN WELT FSG AST 2	930	0	930	0
**D AVADIS FUND-PARTKIELEN WELT AST 2	12.232	0	12.232	0
**D CM-AM SMALL & MIDCAP EURO	259.000	0	259.000	0
**D LYXOR I STOCK EUROPE 600 ESG (DR) UCITS ETF	3.358	0	3.358	0
**D ALLIANZGI FONDS LUNA A	490.166	0	490.166	0
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	9.785	0	9.785	0
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	16.000	0	16.000	0
**D AZIMUT CAPITAL MANAGEMENT SER S.P.A.	2.239	0	2.239	0
**D HIR-R-MASTERFONDS	15.100	0	15.100	0
**D ALLIANZI S AKTIEN	54.145	0	54.145	0
**D AMERICAN REARY ASSOCIATION, INC.	10.590	0	10.590	0
**D ACPTIAM DOURZAM INDEX ANDERLENFONDS WIERELD	509.367	0	509.367	0
**D DNCA INVEST-EURO DIVIDEND GROWER	26.000	0	26.000	0
**D INVESTITORI PIAZZA AFFARI	75.000	0	75.000	0
**D GENERAL SMART FUNDS	12.000	0	12.000	0
**D AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	124.000	0	124.000	0
**D AZ FUND 1 AZ ALLOCATION PAR ITALIAN EXCELLENCE 70	124.000	0	124.000	0
**D BNP PARTBAS EQUITY - FOODS ITALIA	51.673	0	51.673	0
**D PHILADELPHIA GAS WORKS PENSTON PLAN	1.162	0	1.162	0
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	0	3.321	0
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	175.908	0	175.908	0
**D METROPOLITAN-RENTASTIC SUSTAINABLE GROWTH	226.421	0	226.421	0
**D KATROS INTERNATIONAL SICAV EUROPA	92.331	0	92.331	0
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.128	0	11.128	0
**D BNP PARTBAS B PERSON SUSPENDABLE BALANCED	803.825	0	803.825	0
**D AXA VALEURS EURO	546.000	0	546.000	0
**D GENERAL INVESTMENTS SICAV	6.093	0	6.093	0
**D BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES I/S	30.000	0	30.000	0
**D ATCP-DI-FONDS	2.398	0	2.398	0
**D ACTIAM BE ASIFEN	2.856	0	2.856	0
**D HI-AKTION GLOBAL-FONDS	52.000	0	52.000	0
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0	15.227	0
**D AXA EURO VALEURS RESPONSABLES	200.000	0	200.000	0
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711	0	4.711	0

**LISTA ESITO DELLE VOTAZIONI
Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank Sp.A.**

		FAVOREVOLI	Proprio	Delega
	Tot. voti			
Cognome				
**D BNP PARIBAS ACTIONS PME ISR	179.206	0	0	179.206
**D UNIVERSAL INVESTMENT-GESSELLSCHAFT MH ON BEHALF OF HWT EURO AKTIEN PROTECT ESG	18.800	0	0	18.800
**D INVESTIGATOR FLEXIBLE	33.000	0	0	33.000
**D GROWTH SRC	53.643	0	0	53.643
**D BNP PARIBAS MNCAP FUND PAN-EUROPEAN SMALLER COMPANIES FUND	91.439	0	0	91.439
**D HENDERSON GROWTH FUND PAN-EUROPEAN SMALLER COMPANIES UCITS	62.946	0	0	62.946
**D KATROS INTERNATIONAL SICAV-PEGASUS UCITS	566.516	0	0	566.516
**D BEST SELECT - UBS SRI GLOBAL EQUITY	5.000	0	0	5.000
**D AXA GENERATION EQUILIBRE	173.735	0	0	173.735
**D TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511	0	0	46.511
**D UNIVERSAL INVESTMENT-GESSELLSCHAFT MHN ON BEHALF OF W&B-UNIVERSAL-FONDS	720	0	0	720
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	85.692	0	0	85.692
**D ASPIRI AMBITION	18.464	0	0	18.464
**D AQUARIUS INTERNATIONAL FUND	131.889	0	0	131.889
**D COMPT - EUROPE	28.091	0	0	28.091
**D AXA AVENIR ENTREPRENEURS	93.176	0	0	93.176
**D GUIDEWECK WORLD EX-US FUND	6.120	0	0	6.120
**D BNP PARIBAS ACTIONS PME EURI ISR	248.103	0	0	248.103
**D MACROTARIS WHOLESALE FUNDS	2.175	0	0	2.175
**D ESSARISME CROISSEANCE	200.000	0	0	200.000
**D GENERALI EURO ACTIONS	35.116	0	0	35.116
**D G.A.-FONDS - EURO SECURITYS	18.912	0	0	18.912
**D BNP PARIBAS ACTIONS ENTREPRENEURS	147.886	0	0	147.886
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	49.906	0	0	49.906
**D AFER ACTIONS ENTREPRENEURS	79.820	0	0	79.820
**D FONDATION ROMA - GLOBAL PASSIVE EQUITIES	2.303	0	0	2.303
**D FONDAZIONE ROMA -	33.283	0	0	33.283
**D DEJA-MASTER-HIRE I	385.627	0	0	385.627
**D ALLIANZGI FONDS PTI SEGMENT PTI-EMI-G_MAR	17.071	0	0	17.071
**D TOTAL ENERGIES ACTIONS EUROPÉENNES	339.200	0	0	339.200
**D FCP IRCON RETRAITE DIVERSITÉ 2	919.200	0	0	919.200
**D BNP PARIBAS SMALCAP EUROLAND ISR	4.042	0	0	4.042
**D FCP MANDARINE OPTIMAL VALUE	11.935	0	0	11.935
**D DIVERSITIS DYNAMI	106.451	0	0	106.451
**D BEFOR - EUROPE EQUITY ESG OPTIMIZED	2.883	0	0	2.883
**D GLOBAL POLITICS ENHANCED INDEX FUND	21.305	0	0	21.305
**D ALLIANZGI FONDS PTI SEGMENT PTI-EMI-G_MAR	19.798	0	0	19.798
**D AMP WHOLESALE GLOBAL EQUITIES FUND	6.773	0	0	6.773
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	70.351	0	0	70.351
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	4.475	0	0	4.475
**D LABEL EUROPE ACTIONS	265.508	0	0	265.508
**D AXA OPTIMAL INCOME	1.193.558	0	0	1.193.558
**D HI MARIT FONDS	23.314	0	0	23.314
**D ALLEANZA OBBLIGAZIONARIO	68.575	0	0	68.575
**D ARCO GUARD I	208.250	0	0	208.250
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	66.933	0	0	66.933
**D MERCIER UNHEDED OVERSEAS SHARES TRUST	9.536	0	0	9.536
**D FCP SODIUM I	13.570	0	0	13.570
**D AXA AA DIVERSIFIE INDIVIDUAL	34.242	0	0	34.242
**D LBPM ISR AVENIR EURO	37.679	0	0	37.679
**D STITCHING AHOI DELTAIRE PENSION	3.411	0	0	3.411
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	4.580	0	0	4.580
	157.319	0	0	157.319

Azionisti:
Azionisti in proprio:

2.077 Teste:
0 Azionisti in delega:

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D= delega alla persona fisica sono indicate con il numero della scheda magenta
 **D= delega alla persona fisica sopra indicata con il numero della scheda magenta
 RL= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magenta

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LISTA ESITO DELLE VOTAZIONI

LISBONA, 11 AGOSTO 2001 - ATTENZIONE AL BILANCIO DELL'ESERCITO PORTUGHESE

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FAVORABLE

Category	Description	Value	Change
D VILLIERS ACTIONS EUROPE SYST AGI	456.810	-10.0	-2.1%
D AMBERLCT - BLACKROCK EURO EQUITY	90.814	0	0.0%
D CANDY EXANE/LOT1356FR10H	135.402	0	0.0%
D VSY POOLENDS MESTZLER	285.000	0	0.0%
D BNP PARTIES EASY - MSCI EUROPE EX CN	285.000	0	0.0%
D ACTIVIA DZURZAN INDEX ANDULENFS EUROPA	74.070	0	0.0%
D FCP WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	44.189	0	0.0%
D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	7.043	0	0.0%
D DIVERSIS	13.898	0	0.0%
D LORENTE POCETT CROISSANC	33.320	0	0.0%
D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	30.669	0	0.0%
D AGPI ACTIONS EUROPE	13.208	0	0.0%
D UNISUPER	1.803	0	0.0%
D ALLIANZGI-SUBFONDS BAT-LIS 2	532.135	0	0.0%
D ZEPHYR - OPTIMISED PLUS 1	69.170	0	0.0%
D VILLIERS ACTIONS EUROPE SYST BET QUANTAM	365.530	0	0.0%
D ALLIANZGI-POUNDS AGE SEGMENT AEF-A3	2.721	0	0.0%
D THE MASTERS TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	620.000	0	0.0%
D D RAYDGE DIVERSIFI SCHRODER IMA	28.203	0	0.0%
D UNIVERSAL -INVESTMENT GESELLSCHAFT AUF BEHALF OF UNIVERSAL-CA V	57.911	0	0.0%
D ENHANCED INDEX INTERNATIONAL SHARE FUND	17.860	0	0.0%
D DEGROF* PEUTERMAN ASSET MANAGEMENT REPRESENTING BRIGO FUND	47.519	0	0.0%
D MAINI I - UNIVERSAL - FUNDS	34.948	0	0.0%
D T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.	24.000	0	0.0%
D HELVITI, PENSION F. LIVSFORSKING A/S	134.871	0	0.0%
D AC RENT	25.601	0	0.0%
D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, I.P.	562.777	0	0.0%
D AVIVA LIFE & PENSIONS UK LIMITED	3.666	0	0.0%
D NORGE SUSTAINABLE SELECTION BALANCED FUND	17.265	0	0.0%
D MORGAN STANLEY INVESTMENT FUNDS	348.308	0	0.0%
D NORGE SUSTAINABLE SELECTION GROWTH FUND	12.514	0	0.0%
D T. ROWE PRICE FUNDS INC	16.925	0	0.0%
D SPDR MORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	15.055	0	0.0%
D FORIS PENSION UNIVERSAL	110.125	0	0.0%
D AVIVA LIFE & PENSIONS UK LIMITED	6.959	0	0.0%
D NORDA SUSTAINABLE SELECTION MODERATE FUND	10.008	0	0.0%
D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	1.815.294	0	0.0%
D D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	64.729	0	0.0%
D INVESTFONDS NORDA INVEST - BAERNDTIGE ANTIER KL	2.427	0	0.0%
D NORDA SUSTAINABLE SELECTION MODERATE FUND	393.330	0	0.0%
D INVESTFONDS NORDA INVEST - BAERNDTIGE ANTIER KL	113.076	0	0.0%
D INVESTFONDS NORDA INVEST - BAERNDTIGE ANTIER KL	7.083	0	0.0%
D INVESTFONDS NORDA INVEST - BAERNDTIGE ANTIER KL	35.776	0	0.0%
D INVESTFONDS NORDA INVEST - BAERNDTIGE ANTIER KL	7.320	0	0.0%
D INVESTFONDS NORDA INVEST - BAERNDTIGE ANTIER KL	66.182	0	0.0%
D SUPERIA-FONDS	848	0	0.0%
D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	4.413.675	0	0.0%
D BLACKROCK INSURANCE TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	165.026	0	0.0%
D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	4.501	0	0.0%
D BLACKROCK INSURANCE TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	1.625	0	0.0%
D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	14.601	0	0.0%
D MSCI EMU IML INDEX FUND B (EMUTMB)	385	0	0.0%
D MSCI EMU IML INDEX FUND B (EMUTMB)	263.963	0	0.0%
D HESTRA	217.270	0	0.0%

**LISTA ESTO DELLE VOTAZIONI
Obgetto: 1. Approvazione del bilancio dell'esercizio 2022 di FincoBank S.p.A.**

Cognome	Nome	Proprietà	Voti	Delega
** D NORDEA	EUROPEAN SMALLER COMPANIES FUND	45.613	0	34.668
** D NSCI	ACW1 EX-E.U. IMI INDEX FUND B2	34.668	0	34.668
** D BLACKROCK	PENSION INVESTMENT COMMISSION FUNDS I ICAY	5.103	0	5.103
** D INVESTERNESSEFORENINGEN	NORDEA INVEST EUROPE ENHANCED KL	32.281	0	32.281
** D NPS LIMITED	0	2.113	0	2.113
** D OBS ASSET MANAGEMENT LIFE LTD	0	1.484	0	1.484
** D ABU DHABI PENSION FUND	0	53.223	0	53.223
** D CORRY, LLC	0	18.640	0	18.640
** D PRIMETER	COMMUNICATIONS PENSION PLAN	428	0	428
** D TIRLET SAVINGS PLAN	0	76.368	0	76.368
** D VANGUARD	INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	2.569.398	0	2.569.398
** D GLOBAL ALPHA	FUTS FUND (ACW1L1B)	15.194	0	15.194
** D BLACKROCK INSTITUTIONAL	TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFITS TRUSTS	3.399	0	3.399
** D BUREAU OF LABOR	FUNDS LABOR RETIREMENT FUND	35.471	0	35.471
** D BLACKROCK	MANGED VOLATILITY V.T. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	44.533	0	44.533
** D NATIONAL	PENSION INSURANCE FUND	2.173	0	2.173
** D BLACKROCK	SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	61.173	0	61.173
** D MSCI EQUITY	INDEX FUND B - TRULY (MSTB)	473	0	473
** D NEW YORK STATE	COMMON RETIREMENT FUND	230.125	0	230.125
** D EG ADVISORS	TRUST - EG/AB DYNAMIC FUND PORTFOLIO	1.936.368	0	1.936.368
** D RAIN VI-UNIVERSAL-FONDS	0	7.048	0	7.048
** D RESPAC	WHOLESALE UNHEDED INTERNATIONAL SHARE TRUST*	78.801	0	78.801
** D BLACKROCK	CIN WORLD INDEX FUND	39.275	0	39.275
** D VOKERIKA	PENSION UNIVERSAL	16.435	0	16.435
** D COMINGLED	PENSION TRUST FUND (FARE EQUITY INDEX) OF J.P. MORGAN CHASE BANK, N.A.	312.000	0	312.000
** D MSCI EUROPE	EQUITY INDEX FUND B (EUROSEC)	79.186	0	79.186
** D VANGUARD	GLOBAL WELLNESS INCOME FUND	217.847	0	217.847
** D CHINA LIFE	INSURANCE COMPANY LIMITED	28.535	0	28.535
** D EIG INSIGHTS	WORLD EX USA FUND B	27.598	0	27.598
** D VEV POOLNHS	PAI	14.125	0	14.125
** D NORDEA	2. STOCK	418.511	0	418.511
** D THE MASTER	TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL FUND	418.511	0	418.511
** D ALLIAZGI-FONDS	ISPT	25.523	0	25.523
** D STATE OF NEW MEXICO	STATE INVESTMENT COUNCIL	71.229	0	71.229
** D BLACKROCK	INSTITUTIONAL POOL FUNDS PLC	71.727	0	71.727
** D AZ FUND	11 ALLOCATION PIR ITALIAN EXCELLENCE 30	103.176	0	103.176
** D UPMORGAN	BETABUILDERS EUROPE ETF	5.800	0	5.800
** D VANGUARD	PRINCIPAL TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST*	547.013	0	547.013
** D TCRDF	DEVELOPED MARKETS EQUITIES (GOVERNMENT INVESTOR - HEDGED) FUND	151.300	0	151.300
** D NORDEA	SUSTAINABLE PORTFOLIOS GLOBAL FUND	131.675	0	131.675
** D VANGUARD	ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	135.096	0	135.096
** D INTECH	GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	35.849	0	35.849
** D THE SAUND	SECOND INVESTMENT COMPANY	435	0	435
** D AVIVA	INVESTORS PORTFOLIO FUNDS IVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	107.283	0	107.283
** D DCC	PROPERTY AND CASUALTY COMPANY LIMITED	5.273	0	5.273
** D SCHRODER	INTERNATIONAL SELECTION FUND	103.631	0	103.631
** D INVESTERNESSEFORENINGEN	DANSKE INVEST GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	6.211.702	0	6.211.702
** D UPMORGAN	BETABUILDERS INTERNATIONAL EQUITY ETF	51.884	0	51.884
** D AVIVA	INVESTORS PORTFOLIO FUNDS IVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	133.000	0	133.000
** D VANGUARD	INTERNATIONAL CORE STOCK FUND	4.141	0	4.141
** D ARGENTA DP	0	470.169	0	470.169
0	156.215	0	156.215	

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2.077

D=delega alla persona fisica sopra indicata con il numero della scheda magnetica
D=delega alla persona fisica sopra indicata con il numero della scheda magnetica
RI= rappresentanza legata alla persona fisca sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TELSTRA SUPERANNUATION SCHEME	19.588	0	279.083
**D MINISTRY OF ECONOMY AND FINANCE	279.093	0	0
**D RENCO CAPITAL GROWTH FUND	1.350.000	0	1.350.000
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	0	6.221
**D STECHINGER PENFONDFONDS PROVISION	2.865	0	2.865
**D AVIVA INVESTORS INVESTMENT FUNDS I CIVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994	0	8.994
**D JP MORGAN FUND IFCV - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428	0	48.428
**D INVESTERINGSFONDENGEN DANSE INVEST GLOBAL INDENS KL	14.618	0	14.618
**D INVESTERINGSFONDENGEN DANSE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING XL	20.704	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
**D TOORPIM DEVELOPED MARKETS EQUITIES (HEGGED) FUND	35.929	0	35.929
**D SAS TRUSTEE CORPORATION POOLED FUND	133.056	0	133.056
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110
**D MINE SUPERANNUATION FUND	20.578	0	20.578
**D GOVERNMENT SUPERANNUATION FUND	58.875	0	58.875
**D INDEPENDEINSCOPENGEN DANSE INVEST SELECT GLOBAL RESTRICTED KL	10.218	0	10.218
**D NORDIA SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787
**D NORDIA ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	2.299	0	2.299
**D JP MORGAN INVESTMENT FUNDS	1.092.780	0	1.092.780
**D INVESTERINGSFONDENGEN DANSE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	0	16.032
**D INVESTERINGSFONDENGEN DANSE INVEST EUROPA INDENS KL	13.466	0	13.466
**D CAPITAL INTERNATIONAL FUND	40.342	0	40.342
**D AVIA LIFE PENSIONS TRUST AND DAC	78.299	0	78.299
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	355.978	0	355.978
**D AVIVA INVESTORS PORTFOLIO FUNDS I CIVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.665	0	1.665
**D AVIVA INVESTORS PORTFOLIO FUNDS I CIVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	1.674	0	1.674
**D FRANKLIN TEMPELTON OPPORTUNITIES FUNDS	3.074	0	3.074
**D VANGUARD ESG INTERNATIONAL STOCK ETF	574	0	574
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	110.655	0	110.655
**D INVESTERINGSFONDEN GEN DANSE INVEST GLOBAL EQUITY SOLUTION KL	558	0	558
**D INVESTERINGSFONDEN GEN DANSE INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405	0	25.405
**D INVESTERINGSFONDEN GEN DANSE INVEST SELECT FLEXINVEST ACTIER KL	100.707	0	100.707
**D INVESTERINGSFONDEN GEN DANSE INVEST GLOBAL INDENS - AKKUMULERENDE KL	5.198	0	5.198
**D INVESTERINGSFONDENGEN DANSE INVEST EUROPA INDENS BNP KL	6.896	0	6.896
**D EBFO-FONDS	15.230	0	15.230
**D INVAT INTERNATIONAL INDEX FUND	53.739	0	53.739
**D ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	75.517	0	75.517
**D ROME PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	0	2.597.615
**D VERDIPAPRONDET NORDEA GLOBAL	70.640	0	70.640
**D INVESTERINGSFONDEN NORDEA INVEST GLOBALE ACTIER INDEX KL	3.296	0	3.296
**D TRINITY COLLEGE CAMBRIDGE	10.842	0	10.842
**D JR HOLDINGS I LLC	2.547	0	2.547
**D FG ADVISORS TRUST - FG INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	25.374	0	25.374
**D E. ROME PRICE EUROPEAN STOCK FUND	380.032	0	380.032
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180	0	75.180
**D STATE OF WYOMING	40.337	0	40.337
**D FORSTA AP - FONDEN	99.360	0	99.360
**D SCHRODER GLOBAL VALUE FUND	89.137	0	89.137
**D TMORGAN FUND III IFCV-TPM DIVERSIFIED GROWTH FUND	5.301	0	5.301
**D SCHRODER QEPZ GLOBAL ACTIVE VALUE FUND	78.778	0	78.778
**D FG ADVISORS TRUST - EQ AB DYNAMIC, MODERATE GROWTH PORTFOLIO	15.377	0	15.377
**D NORDEA GENERATIONSFOND 70-75 AL	47.686	0	47.686
**D 1934 GLOBAL INVESTMENT FUND LP	63.114	0	63.114

Pagina 8

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata sulla postazione assistita)

Azionisti:
Azione in propria:
Azione in delega:

2.077

**D rappresenta la legge della persona fisica sopra indicata con il numero della scheda magnetica

RI* rappresenta la legge della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: I. Approvazione del bilancio dell'esercizio 2022 di FinecoBank SpA.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
** D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	25.965.683	0	21.573
** D SHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	21.573	0	65.712
** D NORDEA GENERATIONSFOND 50-TAL STICHTING PENSIEFONDS VOPAK	53.626	0	53.626
** D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY T. ROME PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	25.046	0	25.046
** D BLACKROCK INDEX SELECTION FUND	83.701	0	83.701
** D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	3.616	0	3.616
** D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	380.027	0	380.027
** D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	455.311	0	455.311
** D ISHARES ALL-COUNTRY EQUITY INDEX FUND	6.392	0	6.392
** D ISHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	1.985	0	1.985
** D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	22.962	0	22.962
** D EQ ADVISORS TRUST - EQUITY INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
** D CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	9.145.763
** D BERK-AKTIEN-UNIVERSAL-FONDS	24.245	0	24.245
** D FUNDACAO GALDURISTE QUINTONIAN	9.581	0	9.581
** D SCHRODER DIVERSIFIED GROWTH FUND	24.457	0	24.457
** D TANGENT INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631
** D EQ ADVISORS TRUST - AIM INTERNATIONAL MANAGED VOLATILITY FORTFOLIO	48.051	0	48.051
** D BNP PARTHAS EASY - MSCI WORLD ESG FILTERED MIN TE	534	0	534
** D BNP PARTHAS EASY - MSCI WORLD ESG FILTERED MIN TE	1.366	0	1.366
** D UNIVERSAL INVESTMENT GESELLSCHAFT MBB ON BEHALF OF BROCKEN-UI-FONDS	14.952	0	14.952
** D MPC WORLD EQUITY FUND OP	459.291	0	459.291
** D THEM CLOUD FONDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	90.259	0	90.259
** D GENERAL INVESTMENTS SICAV EVO FUTURE LEADERS INC.	140.000	0	140.000
** D CONSERVATION INTERNATIONAL FOUNDATION, INC.	144.115	0	144.115
** D GENERAL INVESTMENTS SICAV - SRI AGEING POPULATION	543.920	0	543.920
** D GENERAL ITALIA SPA	135.729	0	135.729
** D BNP PARTHAS FINANCE EUROPE ISR	151.729	0	151.729
** D FONDO PENSIONE COMETA	98.864	0	98.864
** D ADASINA SOCIALE JUSTICE ALL CAP GLOBAL ETF	3.749	0	3.749
** D BNP PARTHAS EASY - MSCI EUROPE SMALL CAPS SRI S-SERIES 5 CAPPED	350.000	0	350.000
** D ZWITSERLIJVEN INSTITUUTIE BELEGGINGSFONDS - ZWITSERLIJVEN DOORZAALENDEX AANDELLENFONDS EUROPA	8.778	0	8.778
** D AXA GENERATION EUROPE ACTIONS	260.282	0	260.282
** D AZ FUND 1 AZ ALLOCATION ITALIAN TREND	84.000	0	84.000
** D GAMMAESTATE EP	44.957	0	44.957
** D PIB EQUITY ANA ASSICURAZIONI	150.000	0	150.000
** D ZEPHYR OPTIMISED PLUS 2	10.508	0	10.508
** D G.A. FUND 1B - EQUITY BROAD EURO P	18.508	0	18.508
** D VALARIA FONDS	60.000	0	60.000
** D TWO SUPERANNATION FUND	1.314	0	1.314
** D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680	0	2.680
** D NORDEA GENERATIONSFOND 50-TAL	3.183	0	3.183
** D SIEMENS-FONDS SYSTEMS-BENEFIT	75.602	0	75.602
** D T. ROME PRICE FONDS CEFIC - CONTINENTAL EUROPEAN EQUITY FUND	1.696	0	1.696
** D T. ROME PRICE QM GLOBAL EQUITY FUND	3.047	0	3.047
** D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	48.554	0	48.554
** D CONNECTIVITY GENERAL LIFE INSURANCE COMPANY	11.359	0	11.359
** D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	135.680	0	135.680
** D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	33.017	0	33.017
** D CDP MSCI EAFE EXTENDED ESG FOCUSED INDEX FUND A	22.373	0	22.373
** D WORLD ALPHA TILTS - ENHANCED FUND B	1.727	0	1.727

Azionisti:

Azione in proprio:

2.077

0 Azionisti in delega:

2

2.077

Delega alla persona fisica sopra indicata con il numero della scheda magnetica

RL*

Delega alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

**LISTA ESITO DELLE VOTAZIONI
Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FincoBank Sp.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ROBIN 1-FONDS	0	0	289.161
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.530	0	8.012.530
**D COMMENDED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	351.340	0	351.340
**D PROVIDED GLOBAL EQUITY LIMITED PARTNERSHIP	1.038	0	1.038
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 460037651	1.058	0	1.058
**D STYLICING SHELL PARSONSFONDS	81.959	0	959
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	81.620	0	81.620
**D NORDA GLOBAL PASSIVE FUND	1.981	0	1.981
**D BIRELEY'S ORANGE JAPAN, S.A.	21.771	0	21.771
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9952	37.431	0	37.431
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9952	17.385	0	17.385
**D BIRLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR PLUS INDEX FUND	9.184	0	9.184
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422	0	21.422
**D INVESTMENT ASSET MANAGEMENT SA REPRESENTING ARGENTINA PENSIONS/SPARFONDS	597.700	0	597.700
**D UI-FONDS HAV REL AKTIEEN	253.531	0	233.531
**D MFS INTERNATIONAL NEW DISCOVERY FUND	45.988	0	45.988
**D NORDA GENERATIONS FUND 50-TOTAL	914.366	0	914.366
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	1.128	0	1.128
**D FISCHER FAMILY TRUST	158.267	0	158.267
**D EFS	1.040	0	1.040
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	9.628	0	9.628
**D SHELLSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	1.837	0	1.837
**D MFS INTERNATIONAL ALLOCATION FUND	232.995	0	232.995
**D THE E. M. FOUNDATION	3.944	0	3.944
**D SHELL FOUNDATION	13.000	0	13.000
**D SHELL FOUNDATION	24.119	0	24.119
**D ALDO AMERICA AZIONARIO	122.947	0	122.947
**D SEC. MASTER PENSION TRUST	1.223.239	0	1.223.239
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.471.657	0	1.471.657
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD VIAG PSE	1.647	0	1.647
**D SEA INTERNATIONAL EQUITY, PLDS, CIT	1.120	0	1.120
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FSE DEVELOPED WORLD II CCF	70.780	0	70.780
**D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	10.047	0	10.047
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	250.937	0	250.937
**D JPMORGAN TRUST (IRELAND) ICFY - EUROZONE RESEARCH EMIA INDEX EQ (ESG) UCITS ETF	284	0	284
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	34.707	0	34.707
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	190.416	0	190.416
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTB400025521	666.503	0	666.503
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	2.145	0	2.145
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	669.340	0	669.340
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TORKIN 18420-7096	78.343	0	78.343
**D SCHRODER SABA	76.000	0	76.000
**D CREDIT SUISSE INDEX FUND (CUX)	140.812	0	140.812
**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FSE DEVELOPED WORLD II (B) CCF	357.101	0	357.101
**D NATIVUS INTERNATIONAL FUNDS (DUBLIN) I PLC	18.447	0	18.447
**D SEA INTERNATIONAL EQUITY CIC	281	0	281
**D SEC INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	22.130	0	22.130
**D FIDELITY SALM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	4.628	0	4.628
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	111.289	0	111.289
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TORKIN 18420-7095	245	0	245
**D SCHRODER INTERNATIONAL ALPHA TRUST	76.000	0	76.000
Azionisti: Azionisti in proprio:	2.077	2	753.963
Azionisti in delega: 0	0	2.077	753.963

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DE* delega alla persona fisica spesa indicata con il numero della scheda magnetica

**D delega alla persona fisica eletta con il numero della scheda magnetica (votazione effettuata alla postazione assente)

RL* rappresentanza legata alla persona fisica spesa indicata con il numero della scheda magnetica

LISTA ESITO DEI VOTAZIONI

LISIA ESTATE, CONCESSIONARIO

FAVOREVOLI

	Proprietary	Tot. Vol.
Vanguard Investments II CCF/Vanguard SRI FTSE DEVELOPED EUROPE II CCF	32,478	0
THE MASTERS TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOCK (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	65,251	0
FIDELITY GLOBAL EX U.S. INDEX FUND	232,131	0
*D FIDELITY SALEM STREET TRUST: FIDELITY COMMON CONTRA-FD: VANGUARD FTSE DEV EUR EX UK CCP	20,280	0
*D VANGUARD INVESTMENTS COMMON CONTRA-FD: VANGUARD FTSE DEV EUR EX UK CCP	160,563	0
*D ICRV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	9,928	0
INTERNATIONAL INDEX PORTFOLIO	92,535	0
*D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	32,605	0
ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	61,768	0
FOREIGN EQUITY INDEX FUND	13,208	0
WORLD OWNERSHIP INDEX FUND	210,912	0
FOREIGN EQUITY INDEX MOTHER FUND	56,308	0
WORLD OWNERSHIP INDEX FUND	12,833	0
INTERNATIONAL INDEX FUND	12,833	0
WORLD OWNERSHIP INDEX FUND	16,853	0
WELLINGTON DURABLE COMPANIES FUND (FOFS ONLY) (QII ONLY)	169,397	0
SMTS DAIRIA/WELLINGTON DURABLE COMPANIES FUND (FOFS ONLY) (QII ONLY)	322,755	0
SMTC KOKURA REL MOTHER FUND (LDN)	15,987	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: SMA GLOBAL EQUITY INDEX MOTHER FUND	15,029	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: NYSEAR FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	5,690	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: NYSEAR FOREIGN EQUITY MOTHER FUND	45,737	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: NYSEAR FOREIGN EQUITY MOTHER FUND	2,029	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: NYSEAR FOREIGN EQUITY MOTHER FUND	1,253	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY SELECT FUND	1,193	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY MOTHER FUND	2,819	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: STTB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	8,077	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: STTB FOREIGN STOCK INDEX MOTHER FUND	4,688	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: STTB FOREIGN STOCK INDEX MOTHER FUND	26,909	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: STTB FOREIGN STOCK INDEX MOTHER FUND	17,147	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: STTB FOREIGN STOCK INDEX MOTHER FUND	17,199	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: STTB FOREIGN STOCK INDEX MOTHER FUND	119,856	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: STTB FOREIGN STOCK INDEX MOTHER FUND	216	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: STTB FOREIGN STOCK INDEX MOTHER FUND	305	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: STTB FOREIGN STOCK INDEX MOTHER FUND	11,046	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: STTB FOREIGN STOCK INDEX MOTHER FUND	185,586	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: STTB FOREIGN STOCK INDEX MOTHER FUND	3,218	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: STTB FOREIGN STOCK INDEX MOTHER FUND	39,290	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: STTB FOREIGN STOCK INDEX MOTHER FUND	141,344	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: STTB FOREIGN STOCK INDEX MOTHER FUND	60,478	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: STTB FOREIGN STOCK INDEX MOTHER FUND	28,500	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: STTB FOREIGN STOCK INDEX MOTHER FUND	28,500	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: STTB FOREIGN STOCK INDEX MOTHER FUND	9,000	0
THE MASTERS TRUST BANK OF JAPAN LTD. RE: STTB FOREIGN STOCK INDEX MOTHER FUND	2,425	0
GENERAL MOTORS (GM) PENSION PLAN	34,625	0
RIVER AND MERCANTILE UMBRELLA FUND PLC	244,839	0
GENERAL MOTORS (GM) PENSION PLAN	34,625	0
GENERAL MOTORS (GM) PENSION PLAN	4,165	0
GENERAL MOTORS (GM) PENSION PLAN	57,789	0
GENERAL MOTORS (GM) PENSION PLAN	134,650	0
GENERAL MOTORS (GM) PENSION PLAN	107,113	0
GENERAL MOTORS (GM) PENSION PLAN	23,436	0
ANIMA CRESCESTA ITALIA NEW GENERAL MOTORS (GM) PENSION PLAN	34,625	0
ANIMA CRESCESTA ITALIA NEW GENERAL MOTORS (GM) PENSION PLAN	244,839	0
ANIMA CRESCESTA ITALIA NEW GENERAL MOTORS (GM) PENSION PLAN	4,165	0
ANIMA CRESCESTA ITALIA NEW GENERAL MOTORS (GM) PENSION PLAN	57,789	0
ANIMA CRESCESTA ITALIA NEW GENERAL MOTORS (GM) PENSION PLAN	134,650	0
ANIMA CRESCESTA ITALIA NEW GENERAL MOTORS (GM) PENSION PLAN	107,113	0
ANIMA CRESCESTA ITALIA NEW GENERAL MOTORS (GM) PENSION PLAN	23,436	0
ANIMA SPORZESCO PLUS	1,974	0
ANIMA SPORZESCO PLUS	576,950	0
ANIMA SPORZESCO PLUS	4,502	0
ANIMA SPORZESCO PLUS	204,516	0

Azionisti: 2.077 Teste: 0 Azionisti in delega: 0

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DE* delega alla persona fisica, scorsa indicata con il numero della scheda magnetica
****DD** delega alla persona fisica, scorsa indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank Sp.A.

Cognome	Voti	Tot. Voti	Proprio	Delega
**D FCP BRAAPP ACTIONS EURO 7	0	200.000	0	200.000
**D ONEBAG GLOBAL SHARES	0	55.855	0	55.855
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	2.367.410	0	2.367.410
**D FIDELITY INVESTMENT TRUST - FIDELITY SERIES OVERSEAS FUND	0	8.163.385	0	8.163.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY FUND	0	81.801	0	81.801
**D FIDELITY FUNDS TRUST FOR EMPLOYEE BENEFIT PLANS	0	2.110.512	0	2.110.512
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES FUND	0	202.989	0	202.989
**D FIDELITY INVESTMENT TRUST - FIDELITY SAI INTERNATIONAL SEA COMPLETION FUND	0	438.676	0	438.676
**D FIDELITY FUNDS - EUROPEAN GROWTH FUND	0	1.429.213	0	1.429.213
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 FUND	0	57.030	0	57.030
**D FIDELITY FUNDS - EUROPE POOL	0	62.797	0	62.797
**D FIDELITY FUNDS ITALY	0	102.640	0	102.640
**D FIDELITY FUNDS ITALY POOL	0	50.874	0	50.874
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	0	575.918	0	575.918
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	0	28.947	0	28.947
**D JANUS HENDERSON EUROPEAN GROWTH FUND	0	238.036	0	238.036
**D DANISH BANK FULJER	0	696.910	0	696.910
**D REBALANTA	0	72.257	0	72.257
**D BEST INVESTMENT CORPORATION	0	55.500	0	55.500
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	441.415	0	441.415
**D HSBC LIFE (INTERNATIONAL) LIMITED	0	43.894	0	43.894
**D PLATO INST I FUND EUROPEAN EQUITY	0	73.466	0	73.466
**D ALLIANZ SELECTRON EUROPEAN EQUITY DIVIDEND	0	27.159	0	27.159
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	6.612	0	6.612
**D AMUNDI BK - GREEN PLANET FUND	0	3.378	0	3.378
**D PLATO INST I FUND EURO EQUITY	0	90.003	0	90.003
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	13.586	0	13.586
**D RBC INSSTITUTIONAL FUND SKILL EURO	0	1.842	0	1.842
**D HANG SENG INSURANCE COMPANY LIMITED	0	69.915	0	69.915
**D CIVIL SERVICE EMPLOYEES PENSION FUND	0	11.436	0	11.436
**D KBC INST FUND EURO EQUITY	0	31.562	0	31.562
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	0	5.117	0	5.117
**D MARTINE AND PORT AUTHORITY OF SINGAPORE	0	6.803	0	6.803
**D LA GLOBAL MULTI-FACTOR EQUITY FUND	0	4.837	0	4.837
**D RBC INST FUND SRI WORLD EQUITY	0	32.109	0	32.109
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	7.252	0	7.252
**D HSBC INDEX TRACKER INVESTMENT FUNDS - HSBC POOLED EUROPEAN EQUITY FUND	0	9.908	0	9.908
**D HSBC INST FUND INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	67.709	0	67.709
**D HSBC POOLED FUND WORLD	0	10.157	0	10.157
**D KBC ECO FUND WORLD	0	2.601	0	2.601
**D KBC EQUITY FUND EUROSIZES	0	172.162	0	172.162
**D KBC EQUITY FUND CONSUMER DURABLES	0	48.190	0	48.190
**D HSBC INDEX TRACKER INVESTMENT FUNDS - HSBC ALL-WORLD INDEX FUND	0	23.519	0	23.519
**D KBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	0	223.543	0	223.543
**D KBC EQUITY FUND WORLD	0	35.915	0	35.915
**D REASURE LIMITED	0	283.191	0	283.191
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	113.691	0	113.691
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	881	0	881
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	2.157	0	2.157
**D KBC EQUITY FUND SRI EUROZONE	0	328.104	0	328.104
**D KBC EQUITY FUND SRI WORLD	0	70.663	0	70.663
**D HORIZON BUSINESS SRI DFN DBL-RDT	0	2.329	0	2.329

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2
0
0

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2
2.077

D/E* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
R1* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FincoBank Sp.A.

FAVOREVOLI

Cognome	Favorevoli	Tot. Voti	Proprio	Delega
***D BEATO INSTITUTIONAL INDEX FUND	0	0	8.940	8.940
**D PFM AUTHORISED CONTRACTUAL SCHEME - PFM ACS EUROPEAN EX UK FUND	0	0	330.163	330.163
**D HBBC GLOBAL FUNDS TCAV	0	0	1.161	1.161
**D PHOENIX UNIT TRUST MANAGERS LIMITED	0	0	2.750.554	2.750.554
**D HBBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	0	80.476	80.476
**D PLATO INSTITUTE INDEX FUND WORLD DEBT-ROT	0	0	3.711	3.711
**D KBC EQUITY SRI WORLD DEBT-ROT	0	0	2.012	2.012
**D AVIA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	0	462	462
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	0	221.496	221.496
**D HBBC ETF'S PUBLIC LIMITED COMPANY - HBBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	0	1.271	1.271
**D MAG (LUX) INVESTMENT FUNDS 2 FCP	0	0	471.426	471.426
**D PFM AUTHORISED CONTRACTUAL SCHEME - PFM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	0	78.395	78.395
**D AVIA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	0	1.290	1.290
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	0	0	94.889	94.889
**D AVIA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	0	174	174
**D HBBC ETF'S PUBLIC LIMITED COMPANY - HBBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	0	0	6.386	6.386
**D AXA INVESTMENT MANAGERS UK LIMITED	0	0	130.065	130.065
**D HBBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	0	294.921	294.921
**D HBBC ETF'S PUBLIC LIMITED COMPANY	0	0	19.199	19.199
**D HBBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	0	6.704	6.704
**D MUNDI ETIF TCAV	0	0	112	112
**D MUNDI ETIF TCAV	0	0	8.111	8.111
**D PRUDENTIAL PENSIONS LIMITED	0	0	282	282
**D HSBC ETF'S PUBLIC LIMITED COMPANY	0	0	158.282	158.282
**D AVIA INVESTORS US FUND SERVICES LIMITED	0	0	156.222	156.222
**D ROYAL LONDON EQUITY FUNDS ICGV - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	0	84.830	84.830
**D HSBC ETF'S PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	0	8.353	8.353
**D HSBC GLOBAL INVESTMENT FUNDS	0	0	512.148	512.148
**D UNIVERSAL-INVESTMENT GRSLLSCHART MBH	0	0	26.202	26.202
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	0	312.563	312.563
**D HELARA INVEST KAPITALANLAGEGESELLSCHAFT MBH	0	0	45.850	45.850
**D ALLIANZ PY-WS RCM SYSPRO INDEXING EUROLAND	0	0	164.789	164.789
**D GLOBAL CLIENT FOCUS	0	0	17.275	17.275
**D TRUSTREAM ROC FLEX	0	0	10.000	10.000
**D ANTHEM MASTER TRUST	0	0	84.181	84.181
**D ABERDEEN STANDARD SICAV I	0	0	239.240	239.240
**D CUSTODY BANK OF JAPAN, LTD. RE: SMITB GLOBAL SMALLER COMPANIES MOTHER FUND	0	0	18.419	18.419
**D AUSTRALIANSPUR	0	0	19.150	19.150
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	0	0	41.493	41.493
**D OHMAN MARKNAD GLOBAL	0	0	16.000	16.000
**D GERMAN SICAV-STE. S.A.	0	0	10.193	10.193
**D OHMAN MARKNAD EUROPA	0	0	21.600	21.600
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	0	759.445	759.445
**D HI-KZVK-AL-FONDS	0	0	624.013	624.013
**D ARCA ECONOMIA REALE BILANCIO ITALIA 15	0	0	2.780	2.780
**D VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	0	0	2.115.132	2.115.132
**D ARCA ECONOMIA REALE BILANCIO ITALIA 55	0	0	49.446	49.446
**D STICHTING PENSIENFONDS MEDISCH SPECIALISTEN	0	0	61.368	61.368
**D MI-FONDS 392	0	0	366.900	366.900
**D ARCA AZIONI ITALIA	0	0	484.784	484.784
**D MI-FONDS 414	0	0	43.084	43.084
**D TFL PENSION FUND	0	0	130.965	130.965
**D ARCA BS	0	0	87.270	87.270

Azioneisti:
Azioneisti in proprio:Pagina 14
2.077 Teste:
0 Azionisti in delega:2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Riappresentanza legata Alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Dilegata
**D TRUSTEAM ROC EUROPE	101.000	0	101.000
**D MANDARINE FUNDS - MANDARINE UNIQUE, SMALL AND MID CAPS EUROPE	668.000	0	668.000
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUND FOR EMPLOYEE BENEFITS, INC. - EXETER TRUST COMPANY, UNION AND INDUSTRY INTERNATIONAL PE	669.414	0	669.000
**D BAKER TANG CONFESSIONARY UNION AND INDUSTRY INTERNATIONAL PE	52.423	0	52.423
**D CHURCH OF THE HOLYCOMPTER	1.286	0	1.286
**D OVERSEAS SERIES	800.676	0	800.676
**D PRO BLEND EXTENDED TERM SERIES	29.076	0	29.076
**D PRO BLEND MEDIUM TERM SERIES	15.407	0	15.407
**D CATA INTEGRATIONSERVATION	117.971	0	117.971
**D PRO BLEND CONSERVATIVE TERM SERIES	7.367	0	7.367
**D PRO BLEND MAXIMUN TERM SERIES	22.269	0	22.269
**D PRO POWER PENSION PLAN	163.553	0	163.553
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075	0	2.075
**D KUTZBACH GESTION SCPI, S.A.	1.135.952	0	1.135.952
**D KUTZBANK PENSIONS, S.A. / SGPP	217.872	0	217.872
**D GRAYHAWK GLOBAL GROWTH POOL	32.159	0	32.159
**D BRESSNER TRUST CO CLEARING ACCR	6.370	0	6.370
**D OLD WISCONSIN LARGE CAP STRATEGIES FUND	45.091	0	45.091
**D VARIO ELLERO VIZCAYA ARGENTINA SA	35.923	0	35.923
**D VERILON MASTER SAVINGS TRUST	90.131	0	90.131
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465	0	103.465
**D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	286.349	0	286.349
**D BATLLE GIFFORD INTERNATIONAL ALPHA FUND	2.030.822	0	2.030.822
**D SUBSIDIZED SCHOOLOS PROFOUND FUND	16.622	0	16.622
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	32.731	0	32.731
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	11.246	0	11.246
**D KAPITALFÖRNÄRGEN INVESTING PRO	521	0	521
**D VONTobel NON US EQUITY OFFSHORE MASTER LP	507.879	0	507.879
**D TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	25.496	0	25.496
**D NAWEST TDS DEF BYMN RM GLO EO FUND	166.062	0	166.062
**D SHANDS HEALTHCARE PLAN II DEFINED BENEFIT PLAN TRUST	75.272	0	75.272
**D MEIA PENSION TRUST DEFINED BENEFIT PLAN	29.509	0	29.509
**D BNW MELLON IN NSL INTERNATIONAL STOCK INDEX FUND	28.430	0	28.430
**D VIRGINIA TECH FOUNDATION INC	2.908	0	2.908
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITY	40.502	0	40.502
**D TIMESQUARE CAPITAL MANAGEMENT	68.287	0	68.287
**D WEA NF CLEARING SVCS PRO CUST 320043	1.362	0	1.362
**D GEORGIA TECH FOUNDATION INC	610.280	0	610.280
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	68.315	0	68.315
**D LEGAL AND GENERAL UCLTS EPF PLC	29.231	0	29.231
**D STICHTING DEPOSITORY AEG DEVELOPED MARKETS EQUITY POOL	738.359	0	738.359
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.237.101	0	1.237.101
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.298.028	0	1.298.028
**D VANGUARD INTERNATIONAL GROWTH FUND	12.385.080	0	12.385.080
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	28.220	0	28.220
**D WESPATH FUNDS TRUST	81.883	0	81.883
**D ALLEGHENY COLLEGE	1.800	0	1.800
**D ERIE COMMUNITY FOUNDATION	3.600	0	3.600
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	153.614	0	153.614
**D JESSELTON GLOBAL SMALL CAP EQUITY FUND LP	4.986	0	4.986
**D EATON VANISH TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	39.112

Azioneisti:
Azioneisti in proprio:

2 Teste:

0 Azionisti in delega:

2

2.077

DE* delega alla persona fisica sopra indicata con il numero della scheda mandataria
**D delega alla persona fisica sopra indicata con il numero della società magistrata (votazione effettuata alla protezione assistita)
RL rappresentanza legge alla persona fisica sopra indicata con il numero della società magistrataProprietà
DilegataProprietà
Dilegata

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FincoBank Sp.A.

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D NOTABILITY AS SOLE TRUSTEE OF THE MCOTABILITY ENDOWMENT TRUST	5.304	0	5.304
**D PMI 2 SOLUTIONS 2% QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	0	5.437
**D VOYA VACS INDEX SERIES I PORTFOLIO	43.965	0	43.965
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239
**D DANMARKS GRUNDSTØRSKONFOND	1.801	0	1.801
**D CONSOLIDATED EELSON RETIREMENT PLAN	13.157	0	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D ROTONDO UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.092	0	10.092
**D OBLIGAM TRL ICAV	10.162	0	10.162
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	0	93.932
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737
**D SUPERVALU INC MASTERS INVESTMENT TRUST	18.814	0	18.814
**D CERVORITE INTERNATIONAL LLC	24.851	0	24.851
**D STICHTING PENSIENFONDS NOTARIAAT	2.721	0	2.721
**D DEUTSCHE DCG EQ	2.323	0	2.323
**D MANULIFE MULTIFACCTOR DEVELOPED INTERNATIONAL INDEX ETF	25.233	0	25.233
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712
**D IPP 1 GLOBAL EQUITIES FUND	2.300.687	0	2.300.687
**D INVECO MARKETS II PLC	12.767	0	12.767
**D MOTHER CARRINI HEALTH FOUNDATION INC	19.816	0	19.816
**D INVECO MARKETS II PLC	122.633	0	122.633
**D CLOQUEFLIX INTERNATIONAL ALL CAP COMMINGLED TRUST	82.748	0	82.748
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	3.994	0	3.994
**D TEXAS UTILITIES QUAID, NOT PARTNERSHIP	17.372	0	17.372
**D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	1.019	0	1.019
**D SHELL CANADA 2007 PENSION PLAN	32.037	0	32.037
**D ICRCGS GLOBAL SELECTIVE EQUITY FUND	1	0	1
**D 1998 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	41.6	0	41.6
**D MICHELLE LOND REV TRUST	1.955	0	1.955
**D ELIZABETH E FLORDAN	746	0	746
**D BRUCE P BICKNER TRUST MAYER INTL	890	0	890
**D BBP INVESTMENT LP	3.362	0	3.362
**D CHARLES A FEAGIN 2012 TRUST FBO MOR	783	0	783
**D ELISABETH ROSENMAN	1.733	0	1.733
**D FANCELLI FOUNDATION INC	1.466	0	1.466
**D BURRATTY HOLDINGS LLC	1.060	0	1.060
**D CAROL J BARNETT CHARITABLE REWARD 10571069350	4.682	0	4.682
**D CAROL J BARNETT CRUT II	2.486	0	2.486
**D RED BLAKER INVESTMENTS VENTURE LLC	3.840	0	3.840
**D OPUS FINANCIAL LLC	7.309	0	7.309
**D L BODRANNO TRUST T SMITH SR	6.151	0	6.151
**D DONALD CHRISTOPHER	26.876	0	26.876
**D DEFENDANTS ANNUITY FUND	20.876	0	20.876
**D SCOTT GARRETT	1.390	0	1.390
**D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	0	3.768
**D CATHERINE KING	878	0	878
**D JOHN McCARTNEY	1.401	0	1.401
**D CALLI McCAGHIAN	2.432	0	2.432
**D L SHIRLEY REV IR 11 18 04 MAWER ADR	1.308	0	1.308
**D MORRIS 1992 GIFT TRUST	2.210	0	2.210
**D JOHN NEVINS	1.456	0	1.456
**D THOMAS P PERCHAL TR DTD 3 31 94 MAWER	1.537	0	1.537

Azionisti:
Azionisti in proprio: 0
Azionisti in delega: 0

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2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
2,077 **D Delega alla persona fisica sopra indicata con il numero della scheda magnetica
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica.

**LISTA ESITO DELLE VOTAZIONI
Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FincoBank S.p.A.**

Cognome	Nome	Voti	Proprio	Delega
**D JAMES C TUCKER	TR DWD	6 18 92	MAYER	0 1.683 1.683
**D SUSAN ZUCKER				0 1.093 1.093
**D CHARLES FRAGIN				0 1.048 1.048
**D EXECUTIVE BENEFIT TRUST M POND	11 FAMILY TRUST			0 1.822 1.822
**D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN				0 93.066 93.066
**D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN				0 49.479 49.479
**D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN				0 186.504 186.504
**D BNYM MILLION CFSI INTERNATIONAL STOCK INDEX FUND				0 1 1
**D BLACKROCK FUND MANAGERS LTD				0 3.382 864 3.382 864
**D 1805 FUNDS FOR				0 84.201 84.201
**D 1805 FUNDS STICHTING	1			0 36.229 36.229
**D COUNTY OF SANTA CLARA				0 11.547 11.547
**D RAYTALPOLLENGEN INVESTING PRO VELVET WORLD EQUITY INDEX CO NYKREDIT PORTFOLIE ADMINISTRATION AS				0 67.857 67.857
**D VIRTUS NEW INTERNATIONAL VALUE FUND				0 64.932 64.932
**D PIONEER GLOBAL EQUITY FUND				0 47.906 47.906
**D PIONEER INTERNATIONAL EQUITY FUND				0 144.845 144.845
**D PIONEER MULTI ASSET INCOME FUND				0 157.520 157.520
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND				0 1.651 1.651
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND				0 3.554.341 3.554.341
**D BCI POOLDI INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND				0 4.128 4.128
**D SHELL NEDERLAND PENSIONFUNDS STICHTING				0 2.179 2.179
**D GOLDMAN SACHS CFSI ICAV				0 77 77
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO				0 7.548 7.548
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO				0 27.925 27.925
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO				0 2.639 2.639
**D STATE RETIREMENT SYSTEM				0 30.630 30.630
**D ARIZONA STATE RETIREMENT SYSTEM				0 46.754 46.754
**D 1973 IRREVOCABLE TRUST OF CD WAYERREUSER				0 4.118 4.118
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND				0 3.659 3.659
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SVS				0 3.940 3.940
**D XTPACKERS MSCI KONSUMAT EQUITY ETF				0 6.668 6.668
**D KNIGHTS OF COLORADO MASTERS TRUST				0 13.069 13.069
**D IQ CANDIRIAN BSG INTERNATIONAL EQUITY ETF				0 9.988 9.988
**D INVESTINGFORBENEFITS SPARFUNVEST INDEX EUROPA GROWTH KL				0 7.983 7.983
**D CITY RETIREMENT SAVINGS PLAN				0 22.510 22.510
**D THE BANK OF NEW YORK MILLION INTERNATIONAL LIMITE				0 50.164 50.164
**D RSB PRANSTON FUND				0 13.403 13.403
**D XTPACKERS MSCI M&W HEDGED EQUITY ETF				0 2.976 2.976
**D STATE OF WISCONSIN INVESTMENT BOARD				0 16.002 16.002
**D AIB GROUP IRISH PENSION SCHEME				0 16.272 16.272
**D BANK OF KOREA				0 2 2
**D THE ARCHDIOCESE OF HARFORD INVESTMENT TRUST				0 1 1
**D INTERNATIONAL EQUITY FUND				0 180 180
**D XTPACKERS MSCI M&W HEDGED EQUITY ETF				0 9.441 9.441
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST				0 1.262 1.262
**D SIEMENS DIVERSIFIED GROWTH				0 19.588 19.588
**D SIEMENS ERGO EQUITIES				0 50.548 50.548
**D INVESSO CANADIAN PREMIER BALANCED FUND				0 178.643 178.643
**D INVESSO CANADIAN PREMIER BALANCED CLASS				0 64.903 64.903
**D CORE CANADIAN BALANCED CLASS				0 16.059 16.059
**D FLORIDA RETIREMENT SYSTEM				0 50.918 50.918

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2 Teste:

0

2

Delega alla persona fisica sopra indicata con il numero della scheda magnetica

2

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (variazione effettuata sulla prenotazione assunzione)

0

RE rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica.

Assemblea Ordinaria del 27 aprile 2023

LISTA ESTO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. voti	Proprio	Delega
**D INVEICO EGU INTERNATIONAL EQUITY CLASS	217.249	0	217.249
**D INVEICO INTERNATIONAL GROWTH FUND	80.574	0	80.574
**D INVEICO EUROPEUS FUND	307.436	0	307.436
**D KAPITALFONDS INVEST GLOBALE AKTIER III	11.770	0	11.770
**D INVESTERINGSFONDEN END INVEST GLOBALE INVEST INGENOS	17.141	0	17.141
**D INVESTERINGSFONDEN NYKREDIT INVEST GLOBALE AKTIER BASIS	6.403	0	6.403
**D ERILE INSURANCE EXCHANGE	94.643	0	94.643
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	20.000	0	20.000
**D WILMINGTON INTERNATIONAL FUND	62.275	0	62.275
**D INVEICO MARKETS III PLC	1.183	0	1.183
**D INVEICO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	16.101	0	16.101
**D INVEICO PIFSE RAFI DEVELOPED MARKETS EX U S ETF	8.128	0	8.128
**D GREAT WEST INTERNATIONAL GROWTH FUND	86.987	0	86.987
**D MNG TIMESEQUENCE GLOBAL SMALL CAP FUND	900	0	900
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	5.619	0	5.619
**D MAN GIIG EUROPEAN EQUITY ALTERNATIVE	1.983	0	1.983
**D BLACKROCK LIFE LIMITED	10.526	0	10.526
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	0	10.743
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPGC DEDCOMMISIONING MASTER TRUST	1.165	0	1.165
**D GREAT WEST INTERNATIONAL INDEX FUND	48.990	0	48.990
**D QUALITY LOCATION FUND	28.519	0	28.519
**D TEXTRON INC MASTER TRUST	6.270	0	6.270
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	40.145
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AF 7 EQUITY FUND	730.985	0	730.985
**D ADVANCED SERVICES TRUST AS7 INTERNATIONAL GROWTH PORTFOLIO	13.023	0	13.023
**D RISIGN PEAK ADVISORS INC	286.205	0	286.205
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	2.472
**D BLACKROCK GLOBAL FUNDS	7.585	0	7.585
**D DIVERSIFIED INTERNATIONAL FUND	429	0	429
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INDEX	856.016	0	856.016
**D PRINCIPAL GLOBAL INVESTMENTS FUNDS	50.395	0	50.395
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	28.327	0	28.327
**D STANLEY FUNDS LIMITED	3.784	0	3.784
**D GOLDMAN SACHS FUND TRUST GOLDMAN SACHS MARKETBETA INTERNATIONAL	250	0	250
**D A&B PENSION FUND	16.156	0	16.156
**D STEIMERS ABSOLUTE RETURN	2.018	0	2.018
**D STICKLING SPORTEGPENSIONSFONDS	13.182	0	13.182
**D INVEICO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	11.110	0	11.110
**D TA CLARINGTON GLOBAL VALUE FUND	1.266	0	1.266
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	4.830	0	4.830
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	38.502	0	38.502
**D STICKLING PENSIONFUNDS A&P	74.371	0	74.371
**D HAND COMPOSITE EMPLOYEE BENEFIT TRUST	8.276	0	8.276
**D TO 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	436	0	436
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	12.362	0	12.362
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	194.797	0	194.797
**D AXA M&S FINANCIAL DESIGNATED ACTIVITY CO	951	0	951
**D XTRACKERS NSCI EUROZONE HEDGED EQUITY ETF	800.000	0	800.000
**D PNC BANK NA AS CUSTODIAN	2.725	0	2.725
**D VOYA INTERNATIONAL INDEX PORTFOLIO	154.817	0	154.817
**D VOYA BALANCED PORTFOLIO	40.930	0	40.930
**D THE AMERICAN UNIVERSITY IN CAIRO	1.698	0	1.698
	2.901	0	2.901

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2,077 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 RI* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONI
Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank Sp.A.**

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	0	26.430
**D THE CLAUDE MARIE DUBUROIS RELIGIOUS AND CHARITABLE TRUST	29.511	0	29.511
**D INCARNATE WORD CHARITABLE TRUST	34.137	0	34.137
**D ARIZONA PIERS TRUST	81.461	0	81.461
**D INVESTMENT GROUP ON BEHALF OF DHS FUNDS BPT	89.366	0	89.366
**D STANDARD INSURANCE MASTER TRUST	8.066	0	8.066
**D TEACHERS' RETIREMENT SYSTEM OF LOUISIANA	1.1	0	1
**D INVESTINGSFONDTENNEN LAGERNS INVEST LI AKTIER GLOBALE	3.087	0	3.087
**D KAPITALFONDFENNEN LAGERNS INVEST KLI AKTIER GLOBALE INDENKREDIT PORTFOLIE ADMINISTRATION AS	16.979	0	16.979
**D BLACKROCK LIFE LTD	288.614	0	288.614
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	95.928	0	95.928
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	26.755	0	26.755
**D XTRACKERS FORESTA ETSE DEVELOPED EX NORTH AMERICA ETF	396	0	396
**D MI FONDS K12	52.405	0	52.405
**D STANDARD BANK OF SOUTH AFRICA LTD	57.333	0	57.333
**D XTRACKERS MSCI RATE HEDED EQUITY ETF	152.973	0	152.973
**D BLACKROCK LIFE LTD	5.586	0	5.586
**D XTRACKERS ETFE DEVELOPED EX MULTIFACCTOR ETF	1.543	0	1.543
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483	0	1.572.483
**D CALIFORNIA WORKERS FIELD PENSION TRUST	374.405	0	374.405
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	324.983	0	324.983
**D BELLSOUTH CORP RFA VERA TRUST	7.169	0	7.169
**D EUROPEAN CENTRAL BANK	27.177	0	27.177
**D EATON VANCE MANAGEMENT	554	0	554
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	15.043	0	15.043
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923	0	2.923
**D SHELL PENSION TRUST	8.434	0	8.434
**D EASTSPRING INVESTMENTS	852	0	852
**D EUROPEAN CENTRAL BANK	34.621	0	34.621
**D OBS CAYMAN TRUST 1 US\$ TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	26.807	0	26.807
**D VIRTUS FAR INTERNATIONAL SMALL CAP FUND	1.760.328	0	1.760.328
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	43.666	0	43.666
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	7.986	0	7.986
**D FLORIDA GLOBAL EQUITY FUND LLC	11.803	0	11.803
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	590	0	590
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF ILLINOIS	30.298	0	30.298
**D FEDERATED HERITAGE INTERNATIONAL GROWTH FUND	387.321	0	387.321
**D STITCHING PENSIONFONDS FUND	25.698	0	25.698
**D NATIONAL BREWERY MARKETING AGCY	1.006	0	1.006
**D NSP MONTICELLO MINNESOTA RETAIL	5.345	0	5.345
**D NSP MINNESOTA RETAIL RETAIL QUALIFIED TRUST	3.427	0	3.427
**D NSP MINNESOTA RETAIL, PRATRIE II	4.062	0	4.062
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BET	5.100	0	5.100
**D VANGUARD INT'L HIGH DIV YLD INDEX FD	326.043	0	326.043
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	37.990	0	37.990
**D DEM FUNDS ZEN	7.665	0	7.665
**D FIDELITY SAI INTERNATIONAL INDEX FUND	140.004	0	140.004
**D VIRTUS TACTICAL ALLOCATION FUND	160.995	0	160.995
**D AURION GLOBAL EQUITY FUND	2.211	0	2.211
**D AZI INTERNATIONAL INDEX FUND	50.162	0	50.162
**D AZI OFA INTERNATIONAL CORE EQUITY FUND	10.883	0	10.883
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.813	0	51.813

Azionisti:
Azionisti in proprio:

2.077
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2.077
DE delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della società magnetica
RL rappresentanza legale alla persona fisica sopra indicata con il numero della società magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D JOHN DEERE PENSION TRUST	18.117	0	18.117
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	0	76.035
**D INFOC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	0	2.563
**D VANGUARD GLOBAL DIVIDEND FUND	44.409	0	44.409
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	7.326	0	7.326
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	8.597	0	8.597
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	40.594	0	40.594
**D BOC PRUDENTIAL CAPITAL IMPROVEMENT TRUST FUND	69.907	0	69.907
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	159.641	0	159.641
**D KARABAH TRUSTEE FUND	153.167	0	153.167
**D COX ENTERPRISES INC MASTER TRUST	59.825	0	59.825
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	6.133	0	6.133
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	319.215	0	319.215
**D MAPFRE MSV LIFE PLC	85.570	0	85.570
**D SAUDI CENTRAL BANK	48.176	0	48.176
**D ASIANA PENSION FUND CORPORATION	104.986	0	104.986
**D KORUMIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	19.080	0	19.080
**D PAPT IRKA FUNDS	30.662	0	30.662
**D INKA PIREAK	14.080	0	14.080
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	96.359	0	96.359
**D STATE OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	632.405	0	632.405
**D PUBLIC EMPLOYERS RETIREMENT SYSTEM OF NEVADA	355.504	0	355.504
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	6.039
**D POOL REINSURANCE CO LTD	16.335	0	16.335
**D POOL REINSURANCE CO LTD	2.498	0	2.498
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.527	0	3.527
**D YOVA MULTI MANAGER INTERNATIONAL SMALL CAP FUND	211.613	0	211.613
**D AMG TIMESEQUENCE INTERNATIONAL SMALL CAP FUND	967.781	0	967.781
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	30.100	0	30.100
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	119.326	0	119.326
**D BLACKROCK SOLUTIONS FUNDS ICAP	87.450	0	87.450
**D PENSION RESERVES INVESTMENT TRUST FUND	1.240	0	1.240
**D EMPLOYERS RETIREMENT SYSTEM OF THE STATE OF HAWAII	309	0	309
**D THE HSBC GOVERNMENT SCHOLARSHIP FUND	31.379	0	31.379
**D DIGNITY PLACEMENTS INC	134.906	0	134.906
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	135.122	0	135.122
**D DURE ENERGY QUALIFIED NUCLEAR RECOMMISSIONING FUND	1.744.385	0	1.744.385
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	2.284	0	2.284
**D PUBLIC EMPLOYERS RETIREMENT SYSTEM OF OHIO	3.280	0	3.280
**D ADVANCE PLANNING LIMITED	6.657	0	6.657
**D DIGNITY PLACEMENTS INC	103.800	0	103.800
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.306	0	913.306
**D PUBLIC EMPLOYERS RETIREMENT ASSOCIATION OF NEW MEXICO	1.437	0	1.437
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	2.437	0	2.437
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	9.455	0	9.455
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	0	1
**D HNSC INTERNATIONAL EQUITY INDEX FUND	81.522	0	81.522
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	5.035	0	5.035
**D DPS GROUP TRUST	1.634	0	1.634
**D STichting Bevrilvesta Pensioenfonds voor de Zorgtoewaard Industri	5.785	0	5.785
**D ALTE LEIPZIGER TRUST INVESTMENT GESellschaft mbH	8.425	0	8.425
**D ADVANCED SERVICES TRUST ASI ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	0	0

Azionisti:

2.077

Teste:

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Azioneisti in delega:

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Azioneisti in proprio:

0

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DE* Delega alla persona fisica sopra indicata con il numero della scelta magnetica

**D Delega alla persona fisica sopra indicata con il numero della scelta magnetica
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scelta magnetica

**LISTA ESITO DELLE VOTAZIONI
Oggetto: I. Approvazione del bilancio dell'esercizio 2022 di FincoBank Sp.A.**

Cognome	FAVOREVOLI	Tot. Voti	Proprio	Delega
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	0	3.784	2.302
**D PGM QVA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302	0	2.302	0
**D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702	0
**D MIDDLETON RICERS HOURLY AND SALARIED UNION	2.865	0	2.865	0
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	99.739	0
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	19.356	0
**D FRANKLIN TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	3.450.000	0
**D FRANKLIN TEMPELTON VARIATE INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	72.000	0
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161	0	12.161	0
**D AMUNDI SIGMA / AMUNDI RI SPARMO ITALIA	168.524	0	168.524	0
**D AMUNDI SIGMA / AMUNDI SVILUPPO ITALIA	800.000	0	800.000	0
**D GRANDEUR PEAK INTERNATIONAL ST	237.729	0	237.729	0
**D GRANDEUR PEAK GLOBAL REACH FUN	15.304	0	15.304	0
**D SEI GLOBAL MASTER FUND PICC THE	4.417	0	4.417	0
**D GRANDEUR PEAK INTERNATIONAL ST	585.483	0	585.483	0
**D GRANDEUR PEAK GLOBAL SPALWARTS	22.083	0	22.083	0
**D AB STICAV III - DYNAMIC ALL MAR	21.552	0	21.552	0
**D KONRAD ENTITY INDEX FUND	20.873	0	20.873	0
**D MORGAN STANLEY PATHWAY FUNDS	10.818	0	10.818	0
**D MEYERL UNIVERSAL TRUST	16.550	0	16.550	0
**D WMC GL QLT GR FD	136.870	0	136.870	0
**D BRIDGE BUILDER INTERNATIONAL E	31.554	0	31.554	0
**D CUSTODY BANK OF JAPAN	4.428	0	4.428	0
**D FINANCIAL INVESTORS TRUST	1.275	0	1.275	0
**D BRIDGE BUTLER TAX WARNING	5.891	0	5.891	0
**D BLACKROCK EUROFUND	120.184	0	120.184	0
**D METZLER INTERNATIONAL INVESTIME	390.850	0	390.850	0
**D BLACKROCK GLOBAL ALLOCATION FU	132.052	0	132.052	0
**D BLACKROCK ADVANTAGE GLOBAL FUN	3.856	0	3.856	0
**D BLACKROCK GLOBAL ALLOCATION PO	1.067	0	1.067	0
**D BLACKROCK GLOBAL ALLOCATION VI	32.846	0	32.846	0
**D MORGAN STANLEY PATHWAY	125.778	0	125.778	0
**D GREEN TREE FUND A SERIES TRUST	4.595	0	4.595	0
**D CIEPA ALIOTS	17.669	0	17.669	0
**D UF 6 A	43.587	0	43.587	0
**D SOCIETÀ AZIONI - MID CAP	183.212	0	183.212	0
**D BLACKROCK ACTIONS EURO I	94.934	0	94.934	0
**D SG ACTIONS MONDE SELECTION	19.521	0	19.521	0
**D LYX IND FDI LXFOR CORE STOX EU	557.588	0	557.588	0
**D LYX IND FDI LXFOR CORE STOX EU	44.916	0	44.916	0
**D LYX IND FDI LXFOR CORE STOX EU	42.482	0	42.482	0
**D SEB EUROCOMPANIES THEODOR-HRUS	13.758	0	13.758	0
**D ETOLIE ACTIONS INTERNATIONALES	75.795	0	75.795	0
**D OPI INVEST ESG EURO EQUITY SMA	18.117	0	18.117	0
**D LYXOR-MSCI ESG BROAD CTB	10.112	0	10.112	0
**D LYX IND FDI LXFOR CORE STOX EU	385.899	0	385.899	0
**D MULTI UNITS LXFOR CORE MSC	41.924	0	41.924	0
**D LYXOR CORE MSCI WORLD (DR)	20.052	0	20.052	0
**D MU LUX - LYXOR EURO STOXX BANK	2.047.166	0	2.047.166	0
**D MU+ LYX PRIME IT ALL CAP PIR 2	12.421	0	12.421	0
**D MU+LYX MSCI EU ESG C. C. C. DR	201	0	201	0
**D MU+LYX MSCI EU ESG C. C. C. DR	2.361	0	2.361	0

2.077 Teste:
0 Azionisti in delega:

2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
2.077

•D* delega alla persona fisica sopra indicata con il numero della scheda magnetica
•D* delega alla persona fisica sopra indicata con il numero della scheda magnetica
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D MUL-LIX NET ZERO 2050 SP WORLD	0	1.983	0	1.983
**D MUL-LIX NET ZERO 2050 SP EURO	0	8.499	0	8.499
**D MUL-LIXX NET ZERO 50 SP CATHOLIC	0	7.277	0	7.277
**D MUL-LIXX NET ZERO 50 SP BURDZ C	0	333.947	0	333.947
**D ASI PROG AZ INTEL' ARCTIC	0	89.620	0	89.620
**D AM SP-EUR EQU OPTIMAL VOLAT	0	24.481	0	24.481
**D LEXINDX FUND - LXOR MSCI EQU	0	18.481	0	18.481
**D NORGE BANK	0	61.794	0	61.794
**D GOVERNMENT OF NORWAY	0	770.287	0	770.287
**D MLC INVESTMENTS, MLC LIMITED	0	67.959	0	67.959
**D EASIE-SPARINVEST KAPITALANLAGERGESSellschaft M.B.H.	0	34.125	0	34.125
**D EQUIPSPER	0	20.945	0	20.945
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	257.502	0	257.502
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	80.311	0	80.311
**D DIGITAL FUNDS STARS EORGZONE	0	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE EX-OK	0	307.749	0	307.749
**D DIGITAL FUNDS STARS EUROPE	0	29.663	0	29.663
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	99.431	0	99.431
**D UBS (LUX) KEY SELECTION SICAV	0	9.772	0	9.772
**D UBS (LUX) KEY SELECTION SICAV	0	1.560	0	1.560
**D MIGROS BANK (LUX) FUNDS 50	0	1.280	0	1.280
**D MIGROS BANK (LUX) FUNDS INTERSTOCK	0	1.403	0	1.403
**D UBS (LUX) SICAV 1	0	1.380	0	1.380
**D MIGROS BANK (LUX) FUNDS 50	0	223.155	0	223.155
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	1.880	0	1.880
**D MIGROS BANK (LUX) FUNDS 40 (EUR)	0	41.715	0	41.715
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	3.312	0	3.312
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PFC EQUITY (USD)	0	3.911	0	3.911
**D UBS (LUX) STRATEGY SICAV - SYSTEMATIC - ALLOCATION OFF MEDIUM (USD)	0	3.701	0	3.701
**D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	2.115	0	2.115
**D LEGIASUPER	0	35.452	0	35.452
**D MTAIA SUPERANNUATION FUND	0	315.907	0	315.907
**D PRIME SUPER	0	3.957	0	3.957
**D UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	0	110.222	0	110.222
**D SUNCORP FUNDS PFX LTD	0	2.506	0	2.506
**D VISION POOLED SUPERANNUATION TRUST	0	7.832	0	7.832
**D CREDIT SUISSE FUNDS AG	0	10.820	0	10.820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	29.587	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	139.591	0	139.591
**D UBS FUND MANAGEMENT (SWITZERLAND) AG. AS ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	0	10.582	0	10.582
**D ASSET MANAGEMENT EXCHANGE UCITS CCP	0	20.655	0	20.655
**D DEA EQUITY FUND 1	0	17.188	0	17.188
**D LEGAL AND GENERAL CCP	0	38.440	0	38.440
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	839.129	0	839.129
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	148.954	0	148.954
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	285.203	0	285.203
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	22.721	0	22.721
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	1.078	0	1.078
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	0	12.690	0	12.690
**D WHEELS COMMON INVESTMENT FUND	0	1.344	0	1.344
**D STICHTING BERIJLSTAFPEN STOENFONDS VOOR DE DETAILHANDEL	0	49.683	0	49.683
**D ANDRA AP-FONDEN	0	525.650	0	525.650

Azioneisti:

Azioneisti in proprio:

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

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**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

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**D rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

RT

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di Finmeccanica S.p.A.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	4.166.410	4.166.410	0	4.166.410
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	17.744	17.744	0	17.744
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	145.836	145.836	0	145.836
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	34.075	34.075	0	34.075
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST FUND	301.614	301.614	0	301.614
**D LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	3.157	3.157	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	28.745	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247	7.247	0	7.247
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND.	34.679	34.679	0	34.679
**D JUPITER EUROPEAN FUND.	617.930	617.930	0	617.930
**D ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	9.695.627	9.695.627	0	9.695.627
**D PERMANENT FUND INVESTMENTS LLC	152.755	152.755	0	152.755
**D GARD UNIT TRUST	7.733	7.733	0	7.733
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	14.106	14.106	0	14.106
**D STATE STREET GLOBAL AWARDS GROSS ROLL UP UNIT TRUST	3.851	3.851	0	3.851
**D BARINGS INTERNATIONAL EMERGENCE FUND	4.577	4.577	0	4.577
**D TELIGIGA PUBLIC LIMITED COMPANY.	66.894	66.894	0	66.894
**D NORTHERN TRUST UCITS FOR FUND	569.251	569.251	0	569.251
**D VERDIPARTIFONDI KLP AKSATEURPAKA INDEKS 1	1.125	1.125	0	1.125
**D OAKLEARN POLICE AND FIRE RETIREMENT SYSTEM	76.308	76.308	0	76.308
**D NORTHERN TRUST COMMON FATE INDEX FUND – LENDING	29.519	29.519	0	29.519
**D MICHELIN NORTH AMERICA INC. - MASTER RETIREMENT TRUST	9.500	9.500	0	9.500
**D SOUTHERN HEALTH MASTER RETIREMENT TRUST	30.540	30.540	0	30.540
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (FACTI) EX-US F	12.820	12.820	0	12.820
**D SOUTHERN HEALTH	64.000	64.000	0	64.000
**D BAKER BUGHES INCORPORATED MASTER TRUST	32.173	32.173	0	32.173
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	48.000	48.000	0	48.000
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	180.107	180.107	0	180.107
**D NEW IRELAND ASSURANCE COMPANY PLC.	35.829	35.829	0	35.829
**D WSP INTERNATIONAL EQUITIES TRUST	6.020	6.020	0	6.020
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	6.045	6.045	0	6.045
**D BY MELOTELLE MULTI-MANAGER INTERNATIONAL SHARE FUND	46.287	46.287	0	46.287
**D BAKER BUGHES INCORPORATED MASTER TRUST	8.788	8.788	0	8.788
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	104.951	104.951	0	104.951
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	47.788	47.788	0	47.788
**D SPICHTING PENSIOPENFONDS SACITPARIUS	15.009	15.009	0	15.009
**D SPICHTING HETZENEN PENSTOFONFONDS	2.036	2.036	0	2.036
**D SPICHTING PENSIOPENFONDS A.P.F. -	15.161	15.161	0	15.161
**D SPICHTING PME PENSTOFONFONDS	143.057	143.057	0	143.057
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650	503.650	0	503.650
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI	182.811	182.811	0	182.811
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	5.565	5.565	0	5.565
**D COLONIAL FIRST STATE WHOLESOME INDEXED GLOBAL SHARE FUND.	309.933	309.933	0	309.933
**D COLONIAL FIRST STATE INVESTMENT FUND 50	26.492	26.492	0	26.492
**D COMMONWEALTH GLOBAL SHARE FUND 30	10.546	10.546	0	10.546
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	2.977	2.977	0	2.977
**D THOMAS L. WALTON FAMILY TRUST LTD 03/1 9/13	3.565	3.565	0	3.565
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	5.950	5.950	0	5.950
**D ROBSON MILLION 2030 TRUST	13.054	13.054	0	13.054
2.620	2.620	0	2.620	

Azionisti:
Azionisti in propria:

2.077 Teste:
0 Azionisti in delega:

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2.077

Di* delega alla persona fisica, segna indicata con il numero della scheda magica
**D delega alla persona fisica, segna indicata con il numero della scheda magica
Ri* rappresentanza legale alla persona fisica, segna indicata con il numero della scheda magica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
INTERNATIONAL GROWTH FUND	345.000	0	345.000
* * D ROBISON WALTON 2019 GRAY NO. 4 ARTICLE XI TRUST	2.187	0	2.187
* * D NINE MILE POINT LTD QUALEIFIED PARTERSHIP	3.600	0	3.600
* * D MOZILLA CORPORATION	1.960	0	1.960
* * D METLIFE 401(K) PLAN TRUST	346.618	0	346.618
* * D NORTHERN TRUST COMMON ESTATE INDEX FUND NON-LENDING	83.967	0	83.967
* * D R.E. GNNA NUCLEAR POWER PLANT NONQUALIFIED FUND	1.200	0	1.200
* * D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	28.602	0	28.602
* * D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	3.606	0	3.606
* * D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.508	0	3.508
* * D JTW TRUST NO. 3 VAD 9/19/02 ..	1.082	0	1.082
* * D JOSHUA GREEN CORPORATION	1.082	0	1.082
* * D TIA PERSONAL PENSION PLAN TRUST	1.082	0	1.082
* * D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.400	0	1.400
* * D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	0	1.100
* * D THE CHUBB CORPORATION MASTER RETIREMENT TRUST	78.103	0	78.103
* * D ALM 2010 FAMILY TRUST	33.405	0	33.405
* * D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	0	4.548
* * D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	0	618.214
* * D BEAT DRUGS FUND ASSOCIATION	752	0	752
* * D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	7.067
* * D THE FUND IS	6.241	0	6.241
* * D DYNASTY INVEST LTD	1.354	0	1.354
* * D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	780	0	780
* * D DEUTSCHE EQUITY (PASSIVE	1.493	0	1.493
* * D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860	0	2.860
* * D HASTIM FAMILY INVESTMENT PARTNERSHI	202	0	202
* * D HAWTHORN EQ LLC	7.687	0	7.687
* * D CARROLL AVENUE PARTNERS LLC	71	0	71
* * D THYSSEN ALPHA FUND LLC.	3.322	0	3.322
* * D NEILKE PARTNERSHIP	1.208	0	1.208
* * D METIS EQUITY TRUST	8.323	0	8.323
* * D LTM INVESTMENTS LLC	37.058	0	37.058
* * D LEHMAN-STAMA FAMILY PARTNERS LLC	62	0	62
* * D LEGAL GENERAL MSCI ETHE FUND LLC	43.373	0	43.373
* * D INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819
* * D PRO-GEN INVESTMENTS LLC	568	0	568
* * D PELICAN FUND LP	139.078	0	139.078
* * D CINDY SPRINGS LLC.	48.775	0	48.775
* * D SENTINEL INTERNATIONAL FUND	1.064	0	1.064
* * D FCM INTEGRATOR LLC	2.451	0	2.451
* * D GAM INVESTMENTS LLC	626	0	626
* * D GLOBAL BOND FUND	21.276	0	21.276
* * D THYSSEN GLOBAL INVESTMENTS CORP.	581	0	581
* * D STRATEGIC GLOBAL BALANCED TRUST	659	0	659
* * D MFC INTERNATIONAL FUND LLC	1.930	0	1.930
* * D K INVESTMENTS SH LIMITED	63.462	0	63.462
* * D LEGAL & GENERAL MSCI ETHE SI FUND LLC	47.959	0	47.959
* * D GOVERNMENT OF GERM RETIREMENT FUND	59.158	0	59.158
* * D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	0	2.337
* * D UNITED NATIONS JOINT STAFF PENSION FUND.	666.936	0	666.936
* * D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.089	0	164.089
* * D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND FRC	112.348	0	112.348

Azionisti:
Azionisti in proprio: 2.077 Teste:
Azionisti in delega: 0

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 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 2.077 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 RI* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank Sp.A.

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
* D' NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	40.785	40.785	0	3.658
* D' CHEVRON UK PENSION PLAN	3.658	3.658	0	3.658
** D' MINERVA'S PENSION SCHEME	36.076	36.076	0	36.076
** D' FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	38.884	38.884	0	38.884
** D' FIDELITY ADVISOR SERIES-VIII: FIDELITY ADVISOR OVERSEAS FUND	219.563	219.563	0	219.563
** D' FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.168	1.632.168	0	1.632.168
** D' FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	291.635	291.635	0	291.635
** D' FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	881.407	881.407	0	881.407
** D' FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INVESTMENTS FUND	1.527.140	1.527.140	0	1.527.140
** D' HAGFORS LIMITED	1.536	1.536	0	1.536
** D' NEW ZEALAND SUPERANNUATION FUND	195.559	195.559	0	195.559
** D' STATE INVESTMENTS RETIREMENT SYSTEM OF ILLINOIS	12.653	12.653	0	12.653
** D' COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	141.630	141.630	0	141.630
** D' MERCER PASSIVE INTERNATIONAL SHARES FUND	28.273	28.273	0	28.273
** D' MERCER OSS TRUST	33.539	33.539	0	33.539
** D' MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	16.009	16.009	0	16.009
** D' NT WORLD GREEN TRANSITION INDEX FUND	1.615	1.615	0	1.615
** D' QIC LISPED EQUITIES FUND	538	538	0	538
** D' ARDENOVA GLOBAL SHARES FUND	112.210	112.210	0	112.210
** D' AUSTRALIAN CAPITAL TERRITORY FUND	28.472	28.472	0	28.472
** D' QIC INTERNATIONAL EQUITIES FUND.	16.190	16.190	0	16.190
** D' QIC INTERNATIONAL EQUITIES FUND.	4.326	4.326	0	4.326
** D' SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	25.870	25.870	0	25.870
** D' FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	3.993	3.993	0	3.993
** D' GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	9.408	9.408	0	9.408
** D' THE TRUSTIES OF THE HENRY SMITH CHARITY	17.553	17.553	0	17.553
** D' THE LAURIE M. TISCH FOUNDATION INC.	12.393	12.393	0	12.393
** D' STEUART L. WALTON FAMILY TRUST DAD 03/19/13	4.103	4.103	0	4.103
** D' JOHN T. WALTON FAMILY TRUST	6.475	6.475	0	6.475
** D' HRW TESTAMENTARY TRUST NO. 3	182.487	182.487	0	182.487
** D' MORTIS LIFE LIMITED	4.659	4.659	0	4.659
** D' HRW TESTAMENTARY TRUST NO. 10..	8.673	8.673	0	8.673
** D' HRW TRUST NO. 2 UAD 01/17/03	417	417	0	417
** D' STEWARTERS PENSION TRUST	4.319	4.319	0	4.319
** D' HRW TRUST NO. 3 UAD 01/17/03	98.164	98.164	0	98.164
** D' HRW TESTAMENTARY TRUST NO. 2	3.879	3.879	0	3.879
** D' NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	2.885	2.885	0	2.885
** D' THE NEMOURS FOUNDATION PENSION PLAN	4.71.530	4.71.530	0	171.590
** D' NEMOURS FOUNDATION	1.718	1.718	0	1.718
** D' JTW TRUST NO. 2 UAD 9/19/02..	562	562	0	562
** D' JTW TRUST NO. 5 UAD 9/19/02..	3.079	3.079	0	3.079
** D' THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.846	1.846	0	1.846
** D' STATE OF IDAHO ENCOMPASS FUND INVESTMENT BOARD.	1.343	1.343	0	1.344
** D' S. ROBISON WALTON 1969 CHILDREN'S TRUST	58.851	58.851	0	58.851
** D' NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	2.251	2.251	0	2.251
** D' NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.340	1.340	0	1.340
** D' PRESBYTERIAN CHURCH (USA) FOUNDATION	135.559	135.559	0	135.559
** D' FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST ..	1.279.501	1.279.501	0	1.279.501
** D' CONSTELLATION FITZPATRICK QUALIFIED FUND	6.124	6.124	0	6.124
** D' THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	2.472	2.472	0	2.472
Azionisti:	2.077	2.077	0	2.077
Azionisti in proprio:	0	0	0	0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	2.121	0	2.121
**D CORELINE ASYLUM/DEFINITE CONTRIBUTION PLAN MASTER TRUST.	13.302	13.302	0	13.302
**D ESENTIA HEALTH PEACH BOTTOM UNIT 1 QUALIFIED FUND	3.204	3.204	0	3.204
**D CONSTELLATION PEACH BOTTOM UNIT 1	530	530	0	530
**D CUSTIC FIBROSIS FOUNDATION	15.597	15.597	0	15.597
**D NATWEST TRUSTS AND DEPOSITORY SERVICES LIMITED AS TRUSTEE O	907.412	907.412	0	907.412
**D HARDING OWNER FUNDS INC. INTEGRAL EQUITY RESEARCH PORTFOLIO	2.153	2.153	0	2.153
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	32.851	32.851	0	32.851
**D HARDING LOYNTON FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.194	1.194	0	1.194
**D HARVEST FOUNDATION	394	394	0	394
**D BRITISH COAL STATE SUPERANNUATION SCHEME	35.914	35.914	0	35.914
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	100.978	100.978	0	100.978
**D CITY OF FRENO RETIREMENT SYSTEMS.	249.356	249.356	0	249.356
**D ALFRED L. DUPONT CHARITABLE TRUST	12.507	12.507	0	12.507
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.601	12.601	0	12.601
**D CSA INSURANCE EXCHANGE	1.1654	1.1654	0	1.1654
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	86.186	86.186	0	86.186
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	484.885	484.885	0	484.885
**D GENERAL RETIREE AND SOCIAL SECURITY AUTHORITY	6.152	6.152	0	6.152
**D GOLDSTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715	27.715	0	27.715
**D LIBRARY PENSION MASTER TRUST.	62.418	62.418	0	62.418
**D ILLINOIS MUNICIPAL RETIREMENT FUND	168.902	168.902	0	168.902
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	46.562	46.562	0	46.562
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	999.177	999.177	0	999.177
**D UTAH STATE RETIREMENT SYSTEM	17.064	17.064	0	17.064
**D UNTIED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	8.148	8.148	0	8.148
**D WYOMING RETIREMENT SYSTEM	1.165	1.165	0	1.165
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	382.596	382.596	0	382.596
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	2.632	2.632	0	2.632
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	4.139	4.139	0	4.139
**D USA GENERAL INDEMNITY COMPANY	7.077	7.077	0	7.077
**D USA CASUALTY INSURANCE COMPANY	84.087	84.087	0	84.087
**D UTAH STATE RETIREMENT SYSTEMS	175.990	175.990	0	175.990
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	117.990	117.990	0	117.990
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181	1.181	0	1.181
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	375.229	375.229	0	375.229
**D NAV CANADA PENSION PLAN	351.832	351.832	0	351.832
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	540.882	540.882	0	540.882
**D ACS 30.7 GLOBAL EQUITY TRACKER FUND	709	709	0	709
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	1.701	1.701	0	1.701
**D LONDON LGPS CITY AUTHORISED CONTRACTUAL SCHEME.	11.111	11.111	0	11.111
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	647.031	647.031	0	647.031
**D FIDELITY INVESTMENT TRUST-FIDELITY INTERNATIONAL DISCOVERY K	3.007	3.007	0	3.007
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	147.432	147.432	0	147.432
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME ..	909	909	0	909
**D UBS COMMON CONTRACTUAL FUND.	2.935	2.935	0	2.935
**D AUSTRALIAN RETIREMENT TRUST	579.727	579.727	0	579.727
**D THE ILF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	51.160	51.160	0	51.160
**D LONDON LGPS CITY AUTHORISED CONTRACTUAL SCHEME LIMITED	70.906	70.906	0	70.906
**D BLACKROCK UCITS CCF - BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	125.350	125.350	0	125.350
**D FIDELITY INVESTMENT TRUST-FIDELITY INTERNATIONAL DISCOVERY K	534.408	534.408	0	534.408
**D MERSEYSIDE PENSION FUND	810	810	0	810
**D KOMMUNAL LANDSPENSJONSKASSE GJENSTDIG FORSIKRINGSSELSKAP	63.171	63.171	0	63.171

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisca sopra indicata con il numero della scheda magnetica
 RI* rappresentanza legale alla persona fisca sopra indicata con il numero della scheda magnetica

0 Azionisti in delega:

20.077

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FincoBank S.p.A.

Assemblea Ordinaria del 27 aprile 2023

Cognome	FAVOREVOLI	PROTI	Voti	Proprio	Delega
**D STICHTING KONINKING WILHELMINA FONDS VOOR DE NEDERLANDSE BANK	0	2.444	2.444	0	6.559
**D STICHTING PERSOENFONDS OPENBARE BYBLICHTEREN	0	6.559	6.559	0	24.516
**D STICHTING BEERLIJFTAKENFONDS VOOR HET LEVENSMIDDELBEDRIJF	0	13.004	13.004	0	13.004
**D STICHTING PERSOENFONDS IEG	0	102.408	102.408	0	102.408
**D STICHTING BEERLIJFTAKENFONDS VOOR HET SCHORMAAK EN GL.	0	20.020	20.020	0	20.020
**D MELCHIOR SELVEDGE TRUST	0	1.545.091	1.545.091	0	1.545.091
**D ROBO INSTITUTIONAL UNBELLA FUND	0	18.395	18.395	0	18.395
**D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	0	222.978	222.978	0	321.842
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	0	221.842	221.842	0	1.398
**D PRELUDE SPRUCEDALE ALTERNATIVES MASTER FUND LP.	0	1.398	1.398	0	395
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	0	395	395	0	342
**D GLG EUROPEAN LONG-SHORT FUND.	0	342	342	0	214
**D AQR STOCK SELECTION II, MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	0	10.362	10.362	0	10.362
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS III, L.L.C.	0	5.050	5.050	0	5.050
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS III, L.L.C.	0	32.428	32.428	0	32.428
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	183.549	183.549	0	183.549
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	18.783	18.783	0	18.783
**D E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L.	0	347	347	0	347
**D CCAL Q GLOBAL EQUITY MARKET NEUTRAL HARRIER FUND LTD...	0	7	7	0	15.485
**D CCAL ALL STRATEGIES FUND.	0	2.432	2.432	0	2.432
**D CCAL MULTI-STRATEGY FUND	0	886	886	0	886
**D MIGUEL VENTURES LLC	0	650	650	0	650
**D CM GRAT LLC	0	2.499	2.499	0	2.499
**D ROSENDE LLC	0	8.600	8.600	0	8.600
**D LGT SELECT FUNDS	0	38.202	38.202	0	38.202
**D VARIGROUPHARTER STICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	21.154	21.154	0	21.154
**D DANISH INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	1.603	1.603	0	1.603
**D DANISH INVEST SICAV - GLOBAL INDEX	0	53.112	53.112	0	53.112
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	2.167	2.167	0	2.167
**D CIMA INDENED GLOBAL SHARE FUND	0	1.306.000	1.306.000	0	1.306.000
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	0	4.669.000	4.669.000	0	4.669.000
**D FIDELITY OVERSEAS PORTFOLIO	0	1.045.599	1.045.599	0	1.045.599
**D COLONIAL FIRST STATE FUND 96	0	77.621	77.621	0	77.621
**D JOHN HANCOCK FUNDS LLC INTERNATIONAL GROWTH FUND	0	4.422.512	4.422.512	0	4.422.512
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	22.882	22.882	0	22.882
**D JOHN AGED CORE GLOBAL SO TLIE	0	14.1926	14.1926	0	14.1926
**D THE JUPITER GLOBAL FUND SICAV	0	2.590.000	2.590.000	0	2.590.000
**D MS HORIZONS MULTICAPITALS GLOBAL PRUDENT FUND	0	402	402	0	402
**D COLONIAL FIRST STATE INVESTMENT FUND 12.1	0	220.496	220.496	0	220.496
**D SCHWAB INTERNATIONAL INDEX FUND	0	335.794	335.794	0	335.794
**D SCHWAB FUNDAMENTAL INDEX SMALL COMPANY INDEX FUND	0	39.746	39.746	0	39.746
**D ASBROEN STANDARD STICAV III	0	2.000.189	2.000.189	0	2.000.189
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	1.646.738	1.646.738	0	1.646.738
**D IRISH LIFE ASSURANCE	0	60.095	60.095	0	60.095
**D IRISH LIFE ASSURANCE PLC	0	94.638	94.638	0	94.638
**D IRISH LIFE CLIMATE FOCUSED FUND	0	2.036	2.036	0	2.036
**D ILIA - A-THEZOS	0	13.552	13.552	0	13.552
**D ILIA - A-INGLOR	0	15.140	15.140	0	1.131

Azionisti:

0 Teste;

2 Azionisti in delega;

0.077

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DE* delega alla persona fisica, sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica, sopra indicata con il numero della scheda magnetica (votazione effettuata alla pretesione assistita)

R1* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D ILIA - A FILSOGCS	3.514	0	0	3.314
**D ILIA - A FILSOGCS	5.240	0	0	5.940
**D ILIA - RAFTIME	6.976	0	0	6.976
**D ILA - ISLAMAH	153.987	0	0	153.987
**D ILA-LA WORLD ESG SCREENED FUND	153.987	0	0	153.987
**D ARGON CUSTODY B.V.	3.605	0	0	3.605
**D STYLICHTING PENSIOPROFONDS MEATAAL EN TECHNIEK MN SERVICES	202.803	0	0	202.803
**D STYLICHTING MN SERVICES	69.723	0	0	69.723
**D LARGE CAP INITI PORTFOLIO OF DIF INV	229.651	0	0	229.651
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	237.914	0	0	237.914
**D STYLICHTING MN SERVICES AMSTERDAM NV	10.035	0	0	10.035
**D STYLICHTING MN SERVICES MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	37.213	0	0	37.213
**D LEGAL AND GENERAL INSURANCE (PENSIONS MANAGEMENT) LIMITED	135.499	0	0	135.499
**D TSEK SOLAAT BSG TRACO EX UNIG (3387)	8.638	0	0	8.638
**D LEAS SUR EUROPE EX UK ESG FD (1816 LGTM PMC CSUF (36670) TESCO INDEX EQUITY TSGN (5270	6.985	0	0	6.985
**D LEAS SUR FUT WELD ESG DEU IX (6734)	1.668	0	0	1.668
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	17.979	0	0	17.979
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	4.500	0	0	4.500
**D CEFIL BE CREALUX GS FD 16	594.096	0	0	594.096
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	39.940	0	0	39.940
**D MANULIFE GLOBAL FUND	321	0	0	321
**D INVEASCO POOLED INVESTMENT FUND - EUROPE FUND	10.903	0	0	10.903
**D TRANSAMERICA AIM INTERNATIONAL GROW	892.672	0	0	892.672
**D NMFB/NIK KOKUSAI-NH 935034	36.025	0	0	36.025
**D NMFB/NIK KOKUSAI-H 935034	161.390	0	0	161.390
**D BERESTORD TRUSTS TCA	16.059	0	0	16.059
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	23.540	0	0	23.540
**D CDTI NEOPROGRAM INVESTMENTS FUNDS PLC - GLOBAL BEHAVIORAL FUND	1.495	0	0	1.495
**D ABERDEEN STANDARD OEC II - ASI-EUROPE EX UK INCOME EQUITY FUND	2.329	0	0	2.329
**D PRINCIPAL MFG EUROPEAN EQUITY FUND	341.275	0	0	341.275
**D STANDARD LIFE INVESTMENTS	88.500	0	0	88.500
**D CDTI NEOPROGRAM INVESTMENTS FUNDS PLC - GLOBAL BEHAVIORAL FUND	18.163	0	0	18.163
**D TWO SIGMA INVESTMENT FUND	298.198	0	0	298.198
**D STYLICHTING PGEM DEPOSITORY	246.358	0	0	246.358
**D PRINCIPAL MFG EUROPEAN EQUITY FUND	24.709	0	0	24.709
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	0	10.975
**D STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER	2.722.443	0	0	2.722.443
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	4.821.035	0	0	4.821.035
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	1.067.545	0	0	1.067.545
**D TWO SIGMA INTERNATIONAL CORE	3.36.300	0	0	3.36.300
**D THREADNEEDLE INVESTMENT FUNDS IHC	3.513.417	0	0	3.513.417
**D ABERDEEN STANDARD OEC II - ASI DYNAMIC MULTI ASSET GROWTH	398	0	0	398
**D TWO SIGMA WORLD CORE FUND LP	30.200	0	0	30.200
**D WALDEN INTERNATIONAL EQUITY FUND	95.902	0	0	95.902
**D SLIC ER EX UK SM CM FD XSEC	42.700	0	0	42.700
**D SAMSUNG GLOBAL CORE EQUITY FUND	201.374	0	0	201.374
**D LATVITAS BANKA	2.089	0	0	2.089
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	5.261	0	0	5.261
**D VICTORYSTAR LIMITED	104.859	0	0	104.859
**D VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF.	12.638	0	0	12.638
**D VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF.	3.765	0	0	3.765
**D CITIDRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	7.032	0	0	7.032
Azionisti:	2.077	2	2	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	0	0	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
		2.077	0	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
		0	0	RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESTTO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D HOSTPLUS HOULE SUPERANNUATION TRUST	0	25.033	
**D ABERDEEN INVESTMENT FUNDS UK IFCV II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	25.033	31.989	
**D ABERDEEN INVESTMENT FUNDS UK/EUROPE DIVERSIFIED INCOME FUND	0	0	
**D ABERDEEN INVESTMENT FUNDS UK/EUROPE SMALL COMPANIES EQUITY FUND	0	0	
**D ABERDEEN INVESTMENT FUNDS UK IFCV II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	0	167.168	
**D BLACK ROCK PASSIVE EQUITY	0	33.835	
**D UNIFIED ACCORDANT PENSION FUND JOINT STOCK COMPANY	0	2.568	
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	4.903	
**D CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	0	2.795	
**D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	0	3.089	
**D XANTHUS PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	0	3.089	
**D AHL EVOLUTION LTD SHARMING BERNLY ARGONAUT LTD	0	3.152	
**D AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	5	
**D TWO SIGMA EQUITY PORTFOLIO LLC	0	26.820	
**D AHL INSTITUTIONAL SERIES 3 LTD	0	4.102	
**D MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED	0	0	
**D MAN AHL DIVERSIFIED MARKETS ED BEER- WORLD TRADE CENTER	0	0	
**D MAN INSIGHT LIMITED	0	23	
**D CATSIE DE REPERTE D'HYDRO-QUEBEC	0	5	
**D RIMON GLOBAL DIVIDEND YIELD POOLED FUND	0	0	
**D THE EMPIRE LIFE INSURANCE COMPANY	0	143.483	
**D MANULIFE TAX-MANAGED GROWTH FUND	0	0	
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	0	5.600	
**D MANULIFE DIVERSIFIED INVESTMENT FUND	0	713.598	
**D HEAVIEST CLIMATE FOCUS FUND	0	0	
**D GSA INTERNATIONAL FUND	0	2.902	
**D BINGON GLOBAL DIVIDEND YIELD POOLED FUND	0	1	
**D BINGON GLOBAL EQUITY PROLED FUND	0	1	
**D THE EMPIRE LIFE INSURANCE COMPANY	0	120.507	
**D EMPIRE LIFE EMPLOYEE MODERATE GROWTH PORTFOLIO	0	0	
**D EMPIRE LIFE EMPLOYEE DIVERSE INCOME PORTFOLIO	0	19.995	
**D EMPIRE LIFE EMPLOYEE CONSERVATIVE PORTFOLIO	0	23.302	
**D EMPIRE LIFE EMPLOYEE BALANCED PORTFOLIO	0	1.431	
**D EMPIRE LIFE EMPLOYEE AGGRESSIVE GROWTH PORTFOLIO	0	7.505	
**D THE ENDOWMENT II FUND.	0	14.647	
**D THE WINNIPEG FOUNDATION	0	3.806	
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	0	1.240	
**D CANADA POST CORPORATION REGISTERED PENSION PLAN.	0	1	
**D NBNC EAFE EQUITY INDEX FUND,	0	1	
**D CII Q 140/40 FUND.	0	1	
**D STEADYHAND GLOBAL SMALL-CAP EQUITY FUND LONG/SHORT FUND LIMITED	0	335	
**D ARKONSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	0	48.600	
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	152.605	
**D MOORE GLOBAL INVESTMENTS LLC	0	992	
**D ARKONSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITED.	0	935.770	
**D ARKONSTREET CAPITAL CONVERGE FUND LIMITED.	0	3.667	
**D ENGINEERED EQUITY MASTER FUND	0	0	
**D GLOBAL RESEARCH EQUITY EXPENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	26.412	
**D MEDOLAMON BEST BRANDS - MEDOLAMON GLOBAL DEMOGRAPHIC OPPORTUNITY FUND	0	388.438	
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	0	3.997	
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	0	88.121	
**D AMUNDI DIVIDENDO ITALIA	0	324.201	
Azionisti:	2.077	Teste:	2
Azionisti in proprio:	0	Azionisti in delega:	2.077
			Delega alla persona fisica sopra indicata con il numero della scheda magistica
			*D Delega alla persona fisica sopra indicata con il numero della scheda magistica (votazione effettuata alla presenza assistita)
			*D Delega alla persona fisica sopra indicata con il numero della scheda magistica
			R.L rappresentanza. Teste alle persone fisica sopra indicata con il numero della scheda magistica

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 2 Delega alla persona fisica sopra indicata con il numero della scheda magistica
 2.077 *D Delega alla persona fisica sopra indicata con il numero della scheda magistica
 2.077 R.L rappresentanza. Teste alle persone fisica sopra indicata con il numero della scheda magistica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

Cognome	FAVOREVOLI	Tot. Voti	Proprio	Delega
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	31.000	0	31.000	37.736
**D AMUNDI PRIVATE FINANZA DIGITALIS 2025	37.736	0	0	6.133
**D EDR GLOBAL EQUITIES RDT - DAI	6.433	0	0	7.445
**D CRELAN INVEST DYNAMIC	7.445	0	0	14.641
**D CRELAN INVEST BALANCED	14.641	0	0	2.303
**D CRELAN INVEST CONSERVATIVE	2.303	0	0	504
**D AMUNDI SITE GLOBAL FINANCIAL EQUITIES	504	0	0	13.875
**D CORDTOS WORLD EQUITIES QUALITY	13.875	0	0	547.924
**D G FUND - AVENIR SMALL CAP EURO	547.924	0	0	345.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	345.000	0	0	18.300
**D R. MONTEJOY INVESTISSEMENTS CAP AXA	18.300	0	0	50.396
**D LONVITA AVENIR MID-CAP EURO	50.396	0	0	212.984
**D LONVITA AVENIR MID-CAP EUROPE	212.984	0	0	812.405
**D NEP EURO EQUITY	812.405	0	0	10
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	10	0	0	218.374
**D AMUNDI INDEX MSCI EURO	218.374	0	0	559
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	559	0	0	1.378
**D STRUCTURA - FIONER GLOBAL ESG GROWTH FUND	1.378	0	0	10
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10	0	0	7.430
**D AMUNDI MSCI ESG UNIVERSAL SELECT	7.430	0	0	513
**D AMUNDI MSCI EUROPE EX UK	513	0	0	371
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	371	0	0	57.865
**D AMUNDI INDEX MSCI WORLD	57.865	0	0	111.016
**D AMUNDI PEPS MIB	111.016	0	0	5.151
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	5.151	0	0	10
**D AMUNDI PRIME EURZONE	10	0	0	20.778
**D STRUCTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	20.778	0	0	36.778
**D AMUNDI MSCI EUROPE EX UK	36.778	0	0	36.347
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	36.347	0	0	627
**D INDEXIQ FACTORS SUSTAINABLE ESG EQUITY	627	0	0	475
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	475	0	0	454.297
**D INDEXIQ FACTORS SUSTAINABLE EQUITY EUROPE	454.297	0	0	9.706
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	9.706	0	0	2.143.646
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	2.143.646	0	0	976.220
**D CANDRIAM SUSTAINABLE EQUITY EMO	976.220	0	0	651.469
**D CANDRIAM EQUITIES I - EUROPE OPTIMUM QUALITY	651.469	0	0	59.313
**D CLOMEO INDEX - EURO EQUITIES	59.313	0	0	26.144
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	26.144	0	0	185.860
**D CANDRIAM EQUITIES I - EUROPE INNOVATION	185.860	0	0	3.181.003
**D CANDRIAM EQUITIES I - ENCI INNOVATION	3.181.003	0	0	188.324
**D LEADERSEL P. M.I	188.324	0	0	98.000
**D H2O GLOBAL STRATEGIES ICAY - H2O BARRY ACTIVE VALUE FUND	98.000	0	0	5.213
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	5.213	0	0	43.570
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	43.570	0	0	212.260
**D VISIONFUND-EUROPE OPPORTUNITIES	212.260	0	0	474.000
**D SA SSEA ACTIONS INDICE EURO	474.000	0	0	81.705
**D IRP AUTO FLEXIBLE 2	81.705	0	0	80.000
**D SAFRAN DYNAMIQUE ACTIONS EUROPE ESG)	80.000	0	0	60.258
**D T2C ACTIONS	60.258	0	0	33.5.000
**D PORT ROYAL EQUILIBRE	33.5.000	0	0	13.115
**D CAVIC GROUPAMA DIVERSITÉ	13.115	0	0	33.715
**D WALLON	33.715	0	0	29.203

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 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.077 **D delega alla persona fisca sopra indicata con il numero della scheda magnetica
 RI* rappresentanza legale alla persona fisca sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D SAKKASAH 2 FCP	17.569	0	17.569
**D GROUPAMA NORD EST ACTIONS	18.972	0	18.972
**D A. CANDIOTI DIVERSITÉ	281.256	0	281.256
**D CRN ODDO ACTIONS	228.141	0	228.141
**D BARRUEL LONG TERME	50.000	0	50.000
**D GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	77.603	0	77.603
**D PROUDHA CR GEROVA 1	19.101	0	19.101
**D VILLERS DIAPASON	11.722	0	11.722
**D FCP GROUPAMA PHARMA DIVERSIFIE	98.000	0	98.000
**D AGRICOLA TACTIQUE G	9.841	0	9.841
**D GROUPAMA CR AVENIR EUROPE	133.787	0	133.787
**D ALLOCATION INVEST EQUITY CORE	98.052	0	98.052
**D FCP ECUREUIL RETRAITIS FRCG ACTIONS 4	310.000	0	310.000
**D FAGUS	110.408	0	110.408
**D LIPAFM ISR ACTIONS 0	26.761	0	26.761
**D TOCQUEVILLE FINANCE ISR	7.500	0	7.500
**D TORI ACTIONS ISR 100	33.511	0	33.511
**D VIVACCIO ISR ACTIONS	151.051	0	151.051
**D LIPAFM ISR STRATEGIE PEA 1	3.854	0	3.854
**D LIPAFM ISR STRATEGIE PEA 2	6.059	0	6.059
**D LIPAFM ISR ACTIONS MONDE	56.554	0	56.554
**D FCP CARTINKO EUROPE	30.000	0	30.000
**D FCFE TBW FRANCE C	6.800	0	6.800
**D ROPS EURO P	77.123	0	77.123
**D AGRIPLAN EXPANSION	6.089	0	6.089
**D AP ACTIONS 1 EURO	26.236	0	26.236
**D AMONDI LABEL EQUILIBRE ESR	18.395	0	18.395
**D ROPS SMART INDEX EURO	71.445	0	71.445
**D FGV ACTIONS EUROPE LM A	7.996	0	7.996
**D STAR PASTEUR	20.600	0	20.600
**D IP ACTIONS EURO	11.289	0	11.289
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619	0	19.619
**D DAN EQUILIBRE	1.832	0	1.832
**D BEL SECURITÉ EUROPE ESG	140.845	0	140.845
**D AMONDI LABEL PRUDENCE ISR	7.996	0	7.996
**D AMONDI LABEL DYNAMIQUE ESR	15.365	0	15.365
**D TOTALENERGIES DIVERSE EQUILIBRE ET SOLIDAIRE	95.578	0	95.578
**D MONGELAS	28.369	0	28.369
**D NEFLIZIE VIE OPPORTUNITIES	68.014	0	68.014
**D WORLD EQUITIES	1.619	0	1.619
**D HSBC EEURO PFE	6.740	0	6.740
**D ARCO LONG TERM F	86.790	0	86.790
**D ORANO DIVERSITÉ EQUILIBRE	8.512	0	8.512
**D FCP BOUBON 7	38.606	0	38.606
**D GROUPE CEA COISSANCE EFCPE	7.365	0	7.365
**D RENAULT CAREMANS SOLID AIR	12.000	0	12.000
**D ECUREUIL PROFIT 90 ACTIONS EUR	694.738	0	694.738
**D RSAC ACTIONS (ACTION EURO)	228.414	0	228.414
**D CARBEP DIVERSITÉ ACTION EURO	108.825	0	108.825
**D RL PREVOYANCE (ACTIONS EURO)	185.769	0	185.769
**D CONCORDE 96 (ACTION EURO)	63.565	0	63.565
	50.153	0	50.153

Azionisti:
 Azionisti in proprio:

2.077 Teste:
 0 Azionisti in delega:

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DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla protezione assistita)
 RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTTO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Favorevoli	Voti	Proprio	Delega
**D BERP PROG (ACTION EUROPE)	39.750	0	39.750	52.784
**D EDIEAS SMART FOR CLIMATE ACTIONS EUROZ	52.784	0	52.784	9.264
**D BEPARX GLOBAL SMART FOR CLIMATE	9.264	0	9.264	27.241
**D OSILAM GOVERNANCE FOR CLIMATE	27.241	0	27.241	100.000
**D SEXTANT PEA (ANTRAL GESTION)	100.000	0	100.000	44.519
**D GROUPAMA EUROPE EQUITIES	44.519	0	44.519	31.000
**D SEXTANT TECH	31.000	0	31.000	64.346
**D ODDO BHF FUTURE OF FINANCE	64.346	0	64.346	16.050
**D RICHELIEU GLOBAL INNOVATION	16.050	0	16.050	300.000
**D SEXTANT GRAND LARGE	300.000	0	300.000	111.031
**D SEYOND ACTIONS EUROPEENNES	111.031	0	111.031	3.358.322
**D GROUPAMA Avenir EUR	3.358.322	0	3.358.322	105.000
**D TOQUEVILLE MILD CAP EURO ISR	105.000	0	105.000	123.706
**D IBPAM ISR ACTIONS EURO LARGE CAP	123.706	0	123.706	37.791
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	37.791	0	37.791	323
**D AMUNDI ACTIONS PME	323	0	323	458.386
**D AMUNDI TRANSMISSION ACTIONS	458.386	0	458.386	7.771
**D CPR BURLAND PREMIUM ESG	7.771	0	7.771	9.776
**D ICL ACTIONS MONDE HORS EUROPE EURO	9.776	0	9.776	67.563
**D AMUNDI TRANSMISSION PATRIMOINE	67.563	0	67.563	47.993
**D AMUNDI ACTIONS EURO CONSERVATIV	47.993	0	47.993	59.786
**D ICL ACTIONS EURO CORE+	59.786	0	59.786	3.079
**D ASSURDIX	3.079	0	3.079	20.255
**D AMUNDI TRANSMISSION ACTIONS	20.255	0	20.255	51.186
**D CPR BURLAND PREMIUM ESG	51.186	0	51.186	58.343
**D ICL ACTIONS MONDE HORS EUROPE CANARIAM	58.343	0	58.343	630.011
**D AMUNDI EQUITY EURO CONSERVATIV	630.011	0	630.011	10
**D AMUNDI ACTIONS FRANCE ISR	10	0	10	10
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	0	10	18.000
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	18.000	0	18.000	947
**D BFT FUTUR ISR	947	0	947	700.000
**D AMUNDI NSCI WORLD CLIMATE PARIS ALIGNED FAB UNWELTZEICHEN UCITS ETTE DR	700.000	0	700.000	206.516
**D AMUNDI EPE PFA S P 500 UCITS E	206.516	0	206.516	77.492
**D CNP ASSUR EUROPE CANARIAM	77.492	0	77.492	122.162
**D HSBC EUROPE SMALL 5 MID CAP	122.162	0	122.162	14.000
**D ECFI ENDURANCE EURO	14.000	0	14.000	29.000
**D ECFI AVENIR PLUS	29.000	0	29.000	173.378
**D ECOBUREAU PROFIL 75 (ACTIONNS)	173.378	0	173.378	192.480
**D DINA ACTIONS EURO PME	192.480	0	192.480	2.153.071
**D DINA SRI EURO SUSTAINABLE EQUITY	2.153.071	0	2.153.071	819.050
**D EDR SICAV - EURO SUSTAINABLE EQUITY	819.050	0	819.050	38.088
**D EDR SICAV - EQUITY EURO SOLVE	38.088	0	38.088	1.255
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.255	0	1.255	43.070
**D EDR SICAV - EURO MIDCAPS	43.070	0	43.070	11.100
**D POLUX	11.100	0	11.100	173.791
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	0	173.791	49.289
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	0	49.289	20.177
**D AMUNDI TOP WORLD	20.177	0	20.177	7.546
**D SPICHERING MEDIANVIS NEDERLAND PENSIONFONDS	7.546	0	7.546	422.061
**D AVOUT RANGE CORE	422.061	0	422.061	74.175
**D ICL ACTIONS FRANCE CORE PLUS	74.175	0	74.175	19.000
**D FIDEURAM ASSET MANAGEMENT SGR - FIDEURAM ITALIA	19.000	0	19.000	

Azionisti:
Azionisti in proprio: 0

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0.077

D* delega alla persona fisica segna indicata con il numero della scheda magistica
 **D delega alla persona fisca segna indicata con il numero della scheda magistica (votazione effettuata alla prorogazione assistita)
 RI* rappresentanza legale della persona fisca segna indicata con il numero della scheda magistica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	288.000	0	288.000
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO BILANCIO ITALIA	64.000	0	64.000
**D MEDICOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.000	0	1.300.000
**D MEDICOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000	0	400.000
**D FONDITALIA	511.000	0	511.000
**D INVERTORD SIGAV	22.000	0	22.000
*** D HAWKES JAMES B.	22.125	0	22.125
**D ALLIANZ AZIONI ITALIA ALL STARS LL STAR	290.000	0	290.000
**D ALLIANZ ITALIA 50 SPECIAL	11.000	0	11.000
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481	0	44.481
**D ALLIANZ ACTIVITIES FOR PENSION	93.299	0	93.299
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	1.031.204
**D FONDO DE SEGUIMIENTO SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPERIATIA DE MACAU	17.810	0	17.810
**D THE MONETARY AUTHORITY OF SINGAPORE	18.226	0	18.226
**D NEW AIRWAYS PENSION SCHEME	347	0	347
**D CDS INVESTMENT GROUP FOR PNS OI EUROZONE EQUITY	29.344	0	29.344
**D DRS INVESTMENT GMBH FOR MELLINDERS EQUITY FUND	5.995	0	5.995
**D FONDO PENSIONE LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAVORO	86.864	0	86.864
**D EPSON ASSOCIATI SGR - EPSONLIGER QVALGE	1.665	0	1.665
**D EURIZION PROGETTO ITALIA 70	190.509	0	190.509
**D EURIZION AM TR MEGATHREND II	15.141	0	15.141
**D EURIZION GLOBAL LEADERS ESG 50 - LUGLIO 2026 EUR	130.552	0	130.552
**D EURIZION GLOBAL LEADERS ESG 50 - SETTEMBRE 2026	181.444	0	181.444
**D EURIZION AM BILANCIO ITALIA	20.910	0	20.910
**D EURIZION AM RITORNO ASSOLUTO	3.274	0	3.274
**D EURIZION AM OBETTIVO CONTROLLO	1.844	0	1.844
**D EURIZION AM OBETTIVO STABILITA'	1.158	0	1.158
**D EURIZION GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553	0	262.553
**D EURIZION GLOBAL LEADERS ESG 50 MARZO 2026	440.448	0	440.448
**D EURIZION GLOBAL ADVISORS LUXEMBOURG SIGAV	164.795	0	164.795
**D DWS IXX FUND SOLUTIONS	460.577	0	460.577
**D DWS INVESTMENT SA FOR AREO DER WELFPONDS	15.670	0	15.670
**D MULTIFLEX SIGAV	75.160	0	75.160
**D EURIZION AM GLOBAL MULTIFASSET 30	3.315	0	3.315
**D EURIZION AM GLOBAL MULTIFASSET 31	1.857	0	1.857
**D EURIZION GLOBAL LEADERS ESG 50 GIUGNO 2026	310.212	0	310.212
**D EURIZION AM FLEXIBLE TRILOGY	12.895	0	12.895
**D HELLIWTON MANAGEMENT FUNDS (LUXEMBOURG)	4.185.749	0	4.185.749
**D HELLIWTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	0	0	0
**D EURIZION NEXT	51.695	0	51.695
**D EURIZION FUND	52.9.22	0	52.9.22
**D XTRACHEMIS	814.438	0	814.438
**D GOLDMAN SACHS FUNDS	314.299	0	314.299
**D DWS MULTI ASSET PIR FUND	600.495	0	600.495
**D BLACKROCK GLOBAL INDEX FUNDS	70.000	0	70.000
**D UI	35.364	0	35.364
**D BLACKROCK STRATEGIC FUNDS	48.000	0	48.000
**D AXA WORLD FUNDS	4.496	0	4.496
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	7.845.952	0	7.845.952
**D ALLIANZ GLOBAL INVESTORS FUND	624.730	0	624.730
**D ASN ASR FUNDS	1.233.319	0	1.233.319
	517.982	0	517.982

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 2 DE* delega alle persone fisiche senza indicare con il numero della scheda magnetica
 0 Azionisti in proprio:
 2.077 Azionisti in delega:
 *1) delega alle persone fisiche sopra indicata con il numero della scheda magnetica
 RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank Sp.A.

FAVOREVOLI

Cognome	Voti	Voti	Proprio	Delega
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157	0	0	91.157
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819	0	0	4.919
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	0	1.418
**D ISHARES MSCI EUROPE IMI INDEX ETF	11.431	0	0	11.431
**D ISHARES ESG AWARE MSCI EAFE INDEX ETF	7.521	0	0	7.521
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	5.861	0	0	5.861
**D ISHARES CORE MSCI IMI INDEX ETF	106.267	0	0	106.267
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	316.322	0	0	316.322
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.251	0	0	12.251
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	652.176	0	0	652.176
**D ISHARES MSCI WORLD ETF	32.442	0	0	32.442
**D ISHARES MSCI TOTAL SIZE FACTOR ETF	3.198.957	0	0	3.198.957
**D ISHARES MSCI ITALY ETF	422.190	0	0	422.190
**D ISHARES MSCI ITALY INDEX QUALITY FACTOR ETF	238.009	0	0	238.009
**D ISHARES MSCI ITALY INDEX SIZE FACTOR ETF	656.469	0	0	656.469
**D ISHARES MSCI ITALY INDEX VALUE FACTOR ETF	653.134	0	0	653.134
**D ISHARES ESG ADVANCED MSCI EAFE ETF	31.463	0	0	31.463
**D ISHARES ESG INDEX MSCI EAFE INDEX ETF	2.337	0	0	2.337
**D ISHARES MSCI KOKUSAI ETF	554.061	0	0	554.061
**D ISHARES MSCI KOKUSAI INDEX ETF	1.017.616	0	0	1.017.616
**D ISHARES MSCI KOKUSAI INDEX INDEX ETF	1.958.626	0	0	1.958.626
**D ISHARES MSCI KOKUSAI INDEX INDEX INDEX ETF	881.677	0	0	881.677
**D ISHARES MSCI KOKUSAI INDEX INDEX INDEX INDEX ETF	112.146	0	0	112.146
**D ISHARES MSCI ACWI EX U.S. ETF	109.989	0	0	109.989
**D ISHARES GLOBAL FINANCIALS ETF	30.967	0	0	30.967
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	348.338	0	0	348.338
**D ISHARES MSCI ACWI EAFE INDEX FUND	159.964	0	0	159.964
**D INTERNATIONAL TITLS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFOLIO	10.458	0	0	10.458
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	0	3.848
**D TOTAL INTERNATIONAL U.S. PORTFOLIO OF MASTER INV PORTFOLIO	35.576	0	0	35.576
**D EURIZON AZIONI ITALIA	753.100	0	0	753.100
**D EURIZON PROGETTO ITALIA 40	165.784	0	0	165.784
**D ISHARES II PUBLIC LIMITED COMPANY	641.630	0	0	641.630
**D ISHARES VII PLC	830.369	0	0	830.369
**D WISDORTREE ISS UGER ICAV	122.258	0	0	122.258
**D ISHARES IV PUBLIC LIMITED COMPANY	65.705	0	0	65.705
**D ISHARES VI PUBLIC LIMITED COMPANY	855.415	0	0	855.415
**D ISHARES PUBLIC LIMITED COMPANY	152.170	0	0	152.170
**D ISHARES III PUBLIC LIMITED COMPANY	132.170	0	0	132.170
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	491.606	0	0	491.606
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	817.729	0	0	817.729
**D ISHARES STOXX EUROPE MID 100 UCITS ETF (DE)	372.320	0	0	372.320
**D ISHARES STOXX EUROPE MID 100 UCITS ETF (DE)	154.540	0	0	154.540
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF (DE)	1.041.498	0	0	1.041.498
**D ISHARES EURO STOXX BANKS 2015 UCITS ETF (DE)	2.144.356	0	0	2.144.356
**D ISHARES EURO STOXX UCITS ETF (DE)	222.157	0	0	222.157
**D IBM 401(K) PLUS PLAN TRUST	121.795	0	0	121.795
**D FRANK RUSSELL INVESTMENT CO II PIC	14.103	0	0	14.103
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	39.225	0	0	39.225
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	4.611	0	0	4.611
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	15.315	0	0	15.315
	795.895	0	0	795.895

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinnecoBank S.p.A.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D BSA COMMINGLED ENDOWMENT FUND LP	0	0	0	27.370
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.533.805	2.533.805	0	2.533.805
**D SSB MSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND	515.565	515.565	0	515.565
**D STATE STREET ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	10.741	0	10.741
**D SPDR PORTFOLIO DROPO ETF	20.548	20.548	0	20.548
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	9.898	9.898	0	9.898
**D THE WELLINGTON TR CO NATH ASSOCIATIVE COLLECTIVE INVESTMENT FDS TR	144.477	144.477	0	144.477
**D WTCN COMMON TRUST FUNDS TRUSTIN RESEARCH EQUALITY PORTFO	100.060	100.060	0	100.060
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576	10.576	0	10.576
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST PORTFOLIO	1.759	1.759	0	1.759
**D SPDR MSCI ACWI EXUS ETP	1.348	1.348	0	1.348
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETP	281.652	281.652	0	281.652
**D ROSELLI INVESTMENT COMPANY PLC	22.315	22.315	0	22.315
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	35.547	0	35.547
**D HARTFORD REAL ASSET FUND	73.877	73.877	0	73.877
**D STATE OF MINNESOTA	257.790	257.790	0	257.790
**D TRUST II BAILEY GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	1.375.146	0	1.375.146
**D BRIGHOUSE FUNDS TRUST II MELLIFLUE MSCI EAFE INDEX PORTFOLIO	35.112	35.112	0	35.112
**D TIAAGREF INTERNATIONAL EQUITY INDEX FUND	821.905	821.905	0	821.905
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	534.483	0	534.483
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	1.379.452	0	1.379.452
**D COLLEGE RETIREMENT EQUITIES FUND	907.793	907.793	0	907.793
**D VPGC INTERNATIONAL EQUITY TRUST2	466.978	466.978	0	466.978
**D SPDR SP WORLD EX AUSTRALIA FUND	4.377	4.377	0	4.377
**D VPGC INTERNATIONAL EQUITY TRUST1	330.855	330.855	0	330.855
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETP	904	904	0	904
**D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	1.387	0	1.387
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	87.949	0	87.949
**D RUSSELL INVESTMENTS TAX-EFFECTIVE GLOBAL SHARES FUND	39.513	39.513	0	39.513
**D AWARE SUPER	1.060.258	1.060.258	0	1.060.258
**D COMMONWEALTH BANK GROUP SUPER	91.268	91.268	0	91.268
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133	2.133	0	2.133
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND S FUND LVL 3	7.714	7.714	0	7.714
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	7.578	0	7.578
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	12.466	0	12.466
**D STATE STREET GLOBAL INDEX PLUS TRUST	239	239	0	239
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	5.898	0	5.898
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	6.856	6.856	0	6.856
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	20.016	20.016	0	20.016
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.608	6.608	0	6.608
**D PEOPLE'S BANK OF CHINA	338.668	338.668	0	338.668
**D PEOPLE'S BANK OF CHINA	205.679	205.679	0	205.679
**D FLORISH INVESTMENT CORPORATION	1.544.516	1.544.516	0	1.544.516
**D PJP RUSSELL TRUST IFC RUSSELLIVNS INT'L GROWTH ASSETS FUND	990	990	0	990
**D OMVIS PORTFOLIO TAX-DEFERRED TCVC OMVIS EUROPEAN EQUITY OPPORTUNITIES FUND	466.926	466.926	0	466.926
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICIVC FAMILY BALANCED INTERNATIONAL FUND	9.670	9.670	0	9.670
**D NAVFEST ST. JAMES'S PLACE GLOBAL EQUITY UNIT TRUST	388.940	388.940	0	388.940
**D MANAGED PENSIUN FUNDS LIMITED	116.434	116.434	0	116.434
**D NAVFEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	15.472	15.472	0	15.472
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	4.162	0	4.162
**D HSBC BANK SBS AUT EU SCREEN EX CONTROVERSES CW INDEX EQ FND	415.212	415.212	0	415.212

Azionisti:

Azione in proprio:

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Azionisti in delega:

Azione in delega:

Delega alle persone fisiche sopra indicata con il numero della scheda magnetica

Delega alle persone fisiche sopra indicata con il numero della scheda magnetica

RL:

Rappresentanza

2.077

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Voti	Voti	Voti	Voti
	Tot.	Proprio	Tot.	Delega
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	327.161	0	327.161	24.799
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	24.799	0	24.799	10.134
**D VANGUARD FTSE DEVELOPED WORLD ALL CAP EG INDEX FUND UK	10.154	0	10.154	175.730
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	175.730	0	175.730	143
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	143	223.523
**D VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	223.523	0	223.523	54.480
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480	54.480
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	54.480	0	54.480	10.234
**D STITCHING PHYLLES PENSIONFUNDS	10.234	0	10.234	10.867
**D NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	10.867	0	10.867	94.745
**D M+G INVESTMENT FUNDS (1) - M+G EUROPEAN SUSTAIN PARIS ALIGNED FUND	94.745	0	94.745	546.869
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THERAPIA FUND	546.869	0	546.869	5.443
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	5.443	0	5.443	9.987
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX US) EQUITY FUND	9.987	0	9.987	86.414
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	86.414	0	86.414	2.159
**D INTERNATIONAL MONETARY FUND	2.159	0	2.159	39.498
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	39.498	0	39.498	45.403
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	45.403	0	45.403	38.603
**D EURIZON GLOBAL LEADERS ESG 50 NOVEMBRE 2026	38.603	0	38.603	38.603
**D EURIZON GLOBAL LEADERS ESG 50 GENNAIO 2027	38.603	0	38.603	194.307
**D EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	194.307	0	194.307	92.791
**D EURIZON STEP 70 PFR ITALIA GIUGNO 2027	92.791	0	92.791	35.934
**D EURIZON INVESTI GRANDI ESG 30 GENNAIO 2027	35.934	0	35.934	17.665
**D EURIZON GLOBAL LEADERS ESG 30 MARZO 2027	17.665	0	17.665	32.750
**D EURIZON INVESTI GRADUALE ESG 30- MARZO 2027	32.750	0	32.750	49.814
**D EURIZON AM TRI NEGATREND	49.814	0	49.814	21.001
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	21.001	0	21.001	27.553
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	27.553	0	27.553	3.882
**D EURIZON PIR ITALIA AZIONI	3.882	0	3.882	9.339
**D EURIZON INVESTIMENTI SICAV	9.339	0	9.339	30.703
**D OSSIAM LUX	30.703	0	30.703	184.957
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) IIII SICAV	184.957	0	184.957	44.206
**D RETAIL EMPLOYEE SUPERANNUATIONTRUST	44.206	0	44.206	1.204
**D AGTC ENHANCED GLOBAL ESG FACTORS ETF	1.204	0	1.204	1.289.258
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	1.289.258	0	1.289.258	35.900
**D WEALTHSIMPLY DEVELOPED MARK N NORTH AMERICA SOCIALLY RESPONSIBLE INDEX ETF	35.900	0	35.900	15.943
**D CCL GLOBAL EQUITY FUND	15.943	0	15.943	21.333
**D IMPERIAL GLOBAL EQUITY INCOME FUND	21.333	0	21.333	23.351
**D MORNINGSSTAR INTERNATIONAL MOMENTUM INDEX ETF	23.351	0	23.351	21.472
**D MACK EASY EQUITY POOL	21.472	0	21.472	19.512
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	19.512	0	19.512	11.719
**D CICE INTERNATIONAL EQUITY INDEXEIFF	11.719	0	11.719	16.498
**D IMPERIAL INTERNATIONAL EQUITY INDEXEIFF	16.498	0	16.498	562
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	562	0	562	860
**D WELLINGTON - IG GLOBAL EQUITY HEDGE POOL	860	0	860	27.305
**D IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	27.305	0	27.305	10.229
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	10.229	0	10.229	11.580
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	11.580	0	11.580	164.745
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH VARIABLE HEDGING INDEX ETF	164.745	0	164.745	184.745
**D CIRIWIDE BSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	184.745	0	184.745	21.173
**D CIBC INTERNATIONAL INDEX FUND	21.173	0	21.173	21.657
Azionisti:	2.077	2	2	2.077
Azionisti in proprio:	0	Azionisti in delega:	Ri.*	Ri.*

Azionisti in proprio:
Azionisti in delega:
Ri.*

LISTA ESITO DELLE VOTAZIONE
Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FincoBank Sp.A.

FAVOREVOLI

Cognome	Voti	Proprio	delega
**D CIBC PENSION PLAN	3.672	0	3.672
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	12.835
*D THE CANADA LIFE INSURANCE COMPANY	243.702	0	243.702
*D CANADA LIFE INTERNATIONAL GROWTH	150.095	0	160.095
*D CANADA LIFE INTERNATIONAL GROWTH FUND	14.295	0	14.295
*D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSITY	2.020	0	2.020
*D COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	0	1.466
*D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	0	18.605
*D IG MACKENZIE MFGT-SPARBAY ABSOLUTE RETURN FUND	482	0	482
*D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	209.673	0	209.673
*D MACKENZIE MAXIM DIVERSIFICATION EUR INDEX ETF	4.66	0	4.66
*D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826	0	2.826
*D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND	3.791	0	3.791
*D TD INTERNATIONAL EQUITY INDEX FUND	32.519	0	32.519
*D TD INTERNATIONAL EQUITY INDEX ETF	3.707	0	3.707
*D CIBC EUROPEAN INDEX FUND	790	0	790
*D CIBC INTERNATIONAL EQUITY INDEXPOOL	3.017	0	3.017
*D RBC GLOBAL UNIVERSITY PENSION FUND	1.206	0	1.206
*D MACKENZIE MAXIM DIVERS ALL WORLD DEVELOPED EX NORTH AMERICA IE	48.720	0	48.720
*D ANITA FUNDS PUBLIC LIMITED COMPANY	4.698	0	4.698
*D MTRB FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	9.177	0	9.177
*D DEAR CREEK, INC.	16.681	0	16.681
*D DEAR CREEK, INC. RETIREMENT PLAN MASTER TRUST	26.916	0	26.916
*D DIASTETIC LAB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	263.582	0	263.582
*D XTRACKERS (IE) PUBLIC LIMITED COMPANY	57.100	0	57.100
*D THE CAPTIVE INVESTORS FUND	58.500	0	58.500
*D CAREFIRST, INC. RETIREMENT PLANTRUST	867	0	867
*D CITY UNIVERSITY OF NEW YORK	295.835	0	295.835
*D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	1.535	0	1.535
*D REGIME DES REVENUS DU MOUVEMENT DESARDINS	50.198	0	50.198
*D INVESTING GLOBAL SMALL CAP EQUITY FUND	279.490	0	279.490
*D CALVERT INTERNATIONAL OPPORTUNITIES FUND	4.632	0	4.632
*D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	86.005	0	86.005
*D CALISSE DE PLACEMENT DIQUEBEC	4.322	0	4.322
*D DESTROY EDITOR QUALIFIED NUCLEAR DECOMMISSIONING TRUST	34.812	0	34.812
*D PARKER FOUNDATION INC	33.772	0	33.772
*D FATON VANCE INTERNATIONAL SMALLCAP FUND	825	0	825
*D FRANKLIN TEMPLETON FUND TRUST - FRANKLIN FUSE EUROPE HEDGED ETF	10.232	0	10.232
*D BALCON VANCE GLOBAL SMALLCAP EQUITY FUND	420.030	0	420.030
*D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3.347.190	0	3.347.190
*D GAM STAR FUND PLC	2.759.168	0	2.759.168
*D GOVERNMENT PENSION INVESTMENT FUND	8.805	0	8.805
*D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	1.160	0	1.160
*D FANGERS INS BALANCED INCOME PORTFOLIO	1.246.859	0	1.246.859
*D GOVERNMENT PENSION INVESTMENT FUND	29.289	0	29.289
*D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	212.395	0	212.395
*D GUARDIAN INTERNATIONAL VALUE VIE FUND	7.121	0	7.121
*D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	793	0	793
*D UNIL/DEA INTERNATIONAL CORE EQUITY FUND	15.814	0	15.814
*D SUMMERHILL SERIES TRUST SA IBM DIVERSIFIED BALANCED PORTFOLIO	1.341	0	1.341
*D AXA INVESTMENT MANAGERS DEUTSCHLAND GEHL FOR AXA EUROPA	26.668	0	26.668
*D AXA INVESTMENT MANAGERS DEUTSCHLAND GEHL FOR AXA EUROPA	290.000	0	290.000

Azionisti:
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 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 *D Delega alla persona fisica sopra indicata con il numero della scheda magnetica
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LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank Sp.A.

Cognome	FAVOREVOLI	Tot. Voti	Proprio	Delega
**D UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRUST	166.560	0	0	166.560
**D STEFORE XXI BANCAIRI BASICÀ 85-89 SA DE C.V.	58.647	0	0	58.647
**D STEFORE XXI BANCAIRI BASICÀ 90-93 SA DE C.V.	17.552	0	0	17.552
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515	0	0	7.515
**D MATS MSCI KOSKAI INDEX MOTHER FUND	9.814	0	0	9.814
**D STEFORE XXI BANCAIRI BASICÀ 65-69 SA DE C.V.	73.931	0	0	73.931
**D STEFORE XXI BANCAIRI BASICÀ 70-74 SA DE C.V.	96.916	0	0	96.916
**D STEFORE XXI BANCAIRI BASICÀ 75-79SA DE C.V.	97.810	0	0	97.810
**D STEFORE XXI BANCAIRI BASICÀ 80-84 SA DE C.V.	92.467	0	0	92.467
**D THE CAPTIVE INVESTORS FUND LIMITED	221.199	0	0	221.199
**D CAPULIA TAIL RISK MASTER FUND LIMITED	582	0	0	582
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	0	23.779
**D CENTRAL PROVIDENT FUND BOARD	1.685	0	0	1.685
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512	0	0	29.512
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	35.712	0	0	35.712
**D RUSSELL INVESTMENT COMPANY MULTICAP INTERNATIONAL EQUITY FUND	13.886	0	0	13.886
**D TANGERINE GROWTH PORTFOLIO	12.071	0	0	12.071
**D FIRST CHURCH OF CHRIST SCIENTIST	738	0	0	738
**D THE HARFORD INTERNATIONAL OPPORTUNITIES FUND	772.864	0	0	772.864
**D TANGERINE FUNDS INSURANCE SEPARATE INTERNATIONAL FUND	1.211.135	0	0	1.211.135
**D TANGERINE BALANCED GROWTH PORTFOLIO	8.015	0	0	8.015
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION UP	9.875	0	0	9.875
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	23.080	0	0	23.080
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTFOLIO	2.872	0	0	2.872
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTFOLIO	78.052	0	0	78.052
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	0	3.352
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	116.302	0	0	116.302
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.644	0	0	1.477.644
**D SPDR MSCI EAFE FOLIAR RESERVES FREE ETF	10.795	0	0	10.795
**D SPDR MSCI EAFE STRATEGIC ASSET ALLOCATION FUND	46.077	0	0	46.077
**D INTE RAITHERMAGGENSELLSCHAFT MBH FOR DC EUROLAND EDITIONS	83.139	0	0	83.139
**D LVP LP BLACKROCK GLOBAL ALLOCATION FUND	14.993	0	0	14.993
**D MBB PUBLIC MARKETS I LIC	43.133	0	0	43.133
**D MGI FUNDS PLC	1.223.330	0	0	1.223.330
**D MERCER QIF COMMON CONTRACTUAL FUND	559.117	0	0	559.117
**D MERCER QIF COMMON CONTRACTUAL FUND	1.12.305	0	0	1.12.305
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	15.612	0	0	15.612
**D MERCER UCITS COMMON CONTRACTUAL FUND	129.530	0	0	129.530
**D RUSSELL INVESTMENTS MULTIBSET FACTOR EXPOSURE FUND	16.709	0	0	16.709
**D COMPASS CONSERVATIVE PORTFOLIO	17.728	0	0	17.728
**D MAYER INTERNATIONAL EQUITY POOLED FUND	33.929	0	0	33.929
**D MONT HATON INVESTMENTS LIMITED	1.805.204	0	0	1.805.204
**D STATE OF NEW JERSEY COMMON PENSION FUND D	10.077	0	0	10.077
**D JANE TAFT INGALLS TR DTD 12/6/51 FDC ATTN GARY LOMBARD	360.698	0	0	360.698
**D AMERICAN CENTURY TRUST-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	1.012	0	0	1.012
**D AMERICAN CENTURY TRUST-AVANTIS INTERNATIONAL EQUITY ETF	13.670	0	0	13.670
**D AMERICAN CENTURY TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	137.919	0	0	137.919
**D AMERICAN BIRBECUE OF SHIPITIC	4.196	0	0	4.196
**D FISHER GLOBAL SMALL CAP EQUITY FUND	3.350	0	0	3.350
**D BMO RBCI ACM PARIS ALIGNED CLIMATE EQUITY INDEX ETF	33.033	0	0	33.033
**D STEFORE XXI BANCAIRI BASICÀ 60-64 SA DE C.V.	30.16	0	0	30.16
	30.415	0	0	30.415

Azionisti:
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DE* delega alla persona fisica sopra indicata con il numero della scheda magenta
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RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magenta

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinetcoBank S.p.A.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D BMO NSEI EUROPE QUALITY HEDGED TO USD ETF	13.220	93.773	0	93.773
**D BMO NSEI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	182.123	0	0	182.123
**D DECARDENS SECURITE FINANCIERE COMPAGNE D'ASSURANCE VIE	2.439	0	0	2.439
**D MICROSOFT CORPORATION PAYING PLUS 401(K) PLAN	193.054	0	0	193.054
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.099	0	0	54.099
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	0	1.804
**D VALIC COMPANY I - INTERNATIONAL INSTITUTIONALLY RESPONSIBLE FUND	17.701	0	0	17.701
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	0	5.264
**D FIDELITY SPACIFY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	0	57.650
**D FIDELITY EUROPE FUND	28.071	0	0	28.071
**D FRANKLIN LIBERTYSHARES ICAV	243	0	0	243
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY INT'L EQUITY HEDG	19.136	0	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	0	4.730
**D FIDELITY SELECT GLOBAL PLUS ALLOC. EQUITY INSTITUTIONAL TRUST	5.298	0	0	5.298
**D FIDELITY LONGTERM LEADERS FUND	3.167	0	0	3.167
**D FIDELITY DISBURSEMENT CLASS	6.972	0	0	6.972
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	116	0	0	116
**D THE COLORADO HEALTH FOUNDATION	6.683	0	0	6.683
**D SURAMERICA SERIES TRUST - SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	64.917	0	0	64.917
**D SURAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	0	27.500
**D SURAMERICA SERIES TRUST - SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	0	0	4.666
**D RUSSELL INVESTMENT COMPANY V PLC	4.616	0	0	4.616
**D OPENWORLD PUBLIC LIMITED COMPANY	7.316	0	0	7.316
**D ANCHOR SERIES TRUSTS SA WILLLINGTON STRATEGIC MULTI-ASSET PORTFOLI	16.150	0	0	16.150
**D INVESTOP EUROPE GROWTH FUND	960.526	0	0	960.526
**D INSTITUTIONAL RETIREMENT FUNDS PLC	1.724.685	0	0	1.724.685
**D FRANK RUSSELL INSTITUTIONAL FUNDS PLC	721	0	0	721
**D MULTISTYLE MULTI MANAGER FUNDSPLIC	40.049	0	0	40.049
**D MD INTERNATIONAL EQUITY FUND	503.931	0	0	503.931
**D MONTANA BIRD OF INVESTMENTS	73.246	0	0	73.246
**D HONGKONG SOCIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	15.679	0	0	15.679
**D MAWER COLLECTIVE INVESTMENT TRUST	760.548	0	0	760.548
**D MERCIER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.437	0	0	178.437
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	654.868	0	0	654.868
**D COMPASS BALANCED PORTFOLIO	198.000	0	0	198.000
**D MAYER TAX-EFFECTIVE BALANCED FUND	5.198.000	0	0	5.198.000
**D MAYER INTERNATIONAL EQUITY FUND	2.818	0	0	2.818
**D MONTANA BIRD OF INVESTMENTS	2.397	0	0	2.397
**D T. ROWE PRICE GLOBAL ALLOCATION FUND	3.183	0	0	3.183
**D COMPASS BALANCED GROWTH PORTFOLIO	129.680	0	0	129.680
**D COMPASS GROWTH PORTFOLIO	90.621	0	0	90.621
**D SCOTTA DIVERSIFIED BALANCED FUND	132.802	0	0	132.802
**D RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY PORT	211.058	0	0	211.058
**D RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY PORT	2.818	0	0	2.818
**D HONG KONG SOCIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	3.183	0	0	3.183
**D COMPASS GROWTH PORTFOLIO	129.680	0	0	129.680
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	90.621	0	0	90.621
**D RUSSELL INVESTMENTS POSTSECONDARY EDUCATION FUND	67.005	0	0	67.005
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	3.559	0	0	3.559
**D DESJARDINS RI DEVELOPED EUZONE EXCANADA LOW CO2 INDEX ETF	2.233	0	0	2.233
**D SCOTTA DIVERSIFIED BALANCED FUND	60.696	0	0	60.696
**D THE BANK OF KOREA	10.606	0	0	10.606
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	285.433	0	0	285.433

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RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	184.279	0	184.279
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	79.277	0	79.277
**D STATE STREET IRELAND UNIT TRUST	53.027	0	53.027
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	2.458.393	0	2.458.393
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.840.329	0	3.830.929
**D DWS INVESTMENT GMBH FOR DISAMOUNTS PG EQUIVALENT ENGLISH	3.41.516	0	3.41.516
**D AXA INVESTMENT MANAGERS SCHENZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	15.639	0	15.639
**D AXA ALLIANZ GLOBAL INVESTORS GMBH FOR AUSTRIANGPONDS HEP	96.408	0	96.408
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	18.158	0	18.158
**D THE WELLINGTON TRUST CO RETL ASSOCIATILE COLLECTIVE INVEST FDSR II	991.147	0	991.147
**D WILDFORTRESS INTERNATIONAL MILDANDIVIDEND EQUITYFUND	792.471	0	792.471
**D WILDFORTRESS EUROPE QUALITY DIVIDEND GROWTH FUND	12.536	0	12.536
**D WILDFORTRESS INTERNATIONAL MILDANDIVIDEND GROWTH FUND	15.682	0	15.682
**D VANGUARD PORTFOLIO WORLD STOCK INDEX FUND	8.835	0	8.835
**D VANGUARD DEVELOPED MARKETS INDEX FUND	248.057	0	248.057
**D VTCN DURABLE COMPANIES PORTFOLIO	322.377	0	322.377
**D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	4.655.718	0	4.655.718
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.092.289	0	1.092.289
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	13.227	0	13.227
**D SSB ALLCOUNTRY WORLD EXUS ACTIVE NONLNDING COMMON TRUST FUND	1.425	0	1.425
**D SSB MSCI EUROPE SCREENED INDEX NONLNDNG COMMON TRUST FUND	909.686	0	909.686
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	9.901	0	9.901
**D INVESTOPPORTFOLIO INTERNATIONAL EQUITY FUND	18.324	0	18.324
**D JOHN HANCOCK VARIABLE INSURANCESTRAT 30 ALLOCATION TRUST	867.297	0	867.297
**D AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	2.703.493	0	2.703.493
**D BOND UND INC AB ALL MARKETRETRN PORTFOLIO	1.39.121	0	129.121
**D DOMINT IMPACT INTERNATIONAL EQUITY FUND	141.319	0	141.319
**D INVESTOR PRODUCTS SERVIS FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	89.022	0	89.022
**D AB VP&B GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	6.144	0	6.144
**D RUSSELL INVESTMENTS TRUST COMPANY COMMUNICATED EMPLOYEE BENEFIT FUNDS TRUST	146.043	0	146.043
**D AB BOND UND INC AB ALL MARKETRETRN PORTFOLIO	48.886	0	48.886
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	355	0	355
**D AB COLLECTIVE INVESTMENT TRUST SERIES	2.317	0	2.317
**D AB VARIABLE PRODUCTS SERVIS FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.678	0	1.678
**D AMERICAN FUNDS INSURANCE SERIEGLOBAL BALANCED FUND	153.752	0	153.752
**D MANULIFE INVESTMENT MANAGEMENT I PIC	26.543	0	26.543
**D HANFTORD INTERNATIONAL OPPORTUNITIES HLS FUND	71.733	0	71.733
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	178.951	0	178.951
**D INVESTOPPORTFOLIO INTERNATIONAL EQUITY FUND	4.104	0	4.104
**D INVESTOPPORTFOLIO INTERNATIONAL EQUITY FUND	1.256	0	1.256
**D INVESTOPPORTFOLIO INTERNATIONAL EQUITY FUND	1.120.989	0	1.120.989
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	1.486.128	0	1.486.128
**D SPDR MSCI ACWI ex US CARBON TARGET ETF	872	0	872
**D IVIP SSGA INTERNATIONAL INDEX FUND	3.169	0	3.169
**D LVTP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	94.627	0	94.627
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	20.164	0	20.164
**D NDIM INTERNATIONAL EQUITY INDEX POOL	2.763	0	2.763
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	30.968	0	30.968
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	20.352	0	20.352
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	127.360	0	127.360
**D COMPASS MAXIMUM GROWTH PORTFOLIO	31.804	0	31.804

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Teste:
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**LISTA ESITO DELLE VOTAZIONI
Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FincoBank S.p.A.**

Cognome	FAVOREVOLI	Proprio	Delega
**D UNITED GLOBAL DURABLE EQUITIES FUND	326.915	0	328.975
**D UNITED GLOBAL DIVIDEND EQUITY FUND	1.130	0	1.130
**D UNITED GLOBAL QUALITY GROWTH FUND	429.918	0	492.918
**D WISCONSINES INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	109.944	0	109.944
*D WIGCH COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	64.333	0	64.333
*D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	149.930	0	148.930
*D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTITUTIONAL FUNDS	493.592	0	493.592
*D STATE STREET TOTAL RETURN VIS FUND	9.795	0	9.795
*D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	88.694	0	88.694
*D VANDULFFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308	0	27.308
*D VASER FOUNDATION HOSPITALS	15.008	0	15.008
*D KAISER PERMANENTE GROUP TRUST	18.161	0	18.161
*D THE METHODIST HOSPITAL	27.631	0	27.631
*D IC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	344	0	344
*D SCHWAB INTERNATIONAL EQUITY ETF	1.026.167	0	1.026.167
**D ENTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	57.796	0	57.796
**D UNIVERSAL INVESTMENTAG FSV FOR MERCUR	21.022	0	21.022
*D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	832.314	0	832.314
*D ENTE KAPITALANLAGEGESELLSCHAFT MBH FOR LABRIVATENTRENTAKTION	18.000	0	18.000
*D PEDEDERATED KAUFMANN SHALL CAP FUND	2.265.000	0	2.265.000
*D PEDEDERATED HERMES GLOBAL ALLOCATION FUND	16.066	0	16.066
*D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	3.946
*D JOHN HANCOCK HEDGED BOUTI AND INCOME FUND	40.673	0	40.673
*D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737
*D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.688	0	1.688
*D GRAM GROUP PENSION FUNDS TRUST	9.217	0	9.217
*D PAX ELEVATED GLOBAL WOMEN'S LEADERSHIP FUND	8.872	0	8.872
*D HARPERFORD SCHROEDERS INTERNATIONAL STOCK FUND	15.615	0	15.615
**D HARPERFORD SCHROEDERS INTERNATIONAL MULTI-CAR VALUE FUND	5.118.938	0	5.118.938
**D VANGUARD FPIE DEVELOPED ASIA EX-NORTH AMERICA INDEX ETF	313.301	0	313.301
*D VANGUARD FPIE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	79.520	0	79.520
*D WISCONSINES INTERNATIONAL EFFICIENT CORE FUND	4.935	0	4.935
*D WISCONSINES DYNAMIC CURRENCY HEDED INTERNATIONAL EQUITY FUND	12.240	0	12.240
*D PRINCIPAL LIFE INSURANCE COMPANY	6.589	0	6.589
*D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	465.748	0	465.748
*D FRANKLIN TEMPELTON EFT TRUST - FRANKLIN FISE EUROPE EFT	983	0	983
*D FRANKLIN TEMPELTON EFT TRUST - FRANKLIN FISE ITALY EFT	6.594	0	6.594
*D FIDELITY INTERNATIONAL EQUITY MOLTIASSET BASE FUND	9.740	0	9.740
*D COMBERLAND INTERNATIONAL INSTITUTIONAL FUND	438.200	0	438.200
*D COMBERLAND GLOBAL FUND	201.480	0	201.480
*D CGCIQ GROUP GLOBAL EQUITY FUND	165.430	0	165.430
*D TO EMPAIID INTERNATIONAL EQUITYINDEX FUND	136.370	0	136.370
*D IG MACKENZIE EUROPEAN MID CAP EQUITY CLASS	8.706	0	8.706
*D IG MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	122.837	0	122.837
*D FIDELITY INTERNATIONAL EQUITY MOLTIASSET BASE FUND	2.830	0	2.830
*D COMBERLAND INTERNATIONAL FUND	3.774	0	3.774
*D FEDERATED HERMES KAUFMANN FUND	28.476	0	28.476
*RA*COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	2.102.000	0	2.102.000
D* POGGI GIANNI	0	0	0
D* RAVOLA FRANUELLI	200	0	200
Azionisti:	2.077	Teste:	2
Azionisti in proprio:	0	Azionisti in delega:	2.077

Azionisti:
Azionisti in proprio:
Azionisti in delega:

0

0

0

Pagina 42
Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
Delega alla persona fisica sopra indicata con il numero della scheda magnetica.

Ri* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONE

Oggetto: I. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Totale voti	Voti	Tot.	Voti	Tot.	Voti	Tot.	Voti	Tot.	Voti	Tot.
	Totali votanti %			Proprio				Proprio			
	Percentuale Capitali %										
	Percentuale Capitali %										

Cognome	Totale voti	Voti	Tot.	Voti	Tot.	Voti	Tot.	Voti	Tot.	Voti	Tot.
	Totali votanti %			Proprio				Proprio			
	Percentuale Capitali %										
	Percentuale Capitali %										

Azioneisti:
Azioneisti in proprio:2.077 Teste:
0 Azionisti in delega;Pagine 43
2 Dg* delega alla persona fisca sopra indicata con il numero della scheda magnetica.
2.077 **Ddeg* delega alla persona fisca sopra indicata con il numero della scheda magnetica (valutazione effettuata alla produzione tassista)
Ri,* rappresentanza legale della persona fisca sopra indicata con il numero della scheda magnetica

LISTA ESTITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

Cognome
1. COMMERCIARE SPA RAPPR. DESIGNATO IN QUALITA DI SUBDELEGATO 135-NOVIES (ST. TREVISAN) IN PERSONA DI MAURIZIO BINELLO
**D VILLETTES ACTIONS EUROPE SYSTEM ASI
**D IRGANTEC FBS AMUNDI

Totale voti
Percentuale votanti %
Percentuale Capitalle %
Percentuale Capitalle %

CONTRARI

	Tot.	Voti	Proprio	Delega
0	456.810	0	0	456.810
2.418	2.418	0	0	2.418

Azionisti:
Azionisti in proprio:

2 Teste:
0 Azionisti in delega:

Pagina 1

2 DC* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione uscita)
RI* rappresentanza legale e la persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

ASTENUTI

Cognome	Nome	Proprio	Delega
COMPUTERSHARE SPA RAPR. DESIGNATO IN QUALITA DI SUBDELEGATO 135-MOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO		0	0
**D' OHLIO NATIONAL FINN, INC. -ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO		13.866	13.866
Totali voti		0	0
Percentuale votanti %		0,002326	0,002271
Percentuale Capitale %			

1 Teste:

0 Azionisti in delega:

Azionisti in proprio:

Azionisti:

1

Azionisti in delega:

0

Azionisti in proprio:

0

Pagina 2

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2

**D' delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla presenza assistita)

1

RL* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

Copia su supporto informatico conforme al documento originale su supporto cartaceo a sensi dell'art. 22, D. Lgs 7 marzo 2005 n. 82, in termine utile per il Registro Imprese di Milano - Monza-Brianza-Lodi

Firmato **CARLO MARCHETTI**

Milano, 23 maggio 2023

Assolvimento virtuale del bollo

Autorizzazione no. 108375/2017 DEL 28 LUGLIO 2017

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOI

Cognome	Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPPRESENTATO IN QUALITÀ DI SUBDELEGATO 135-MOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	2.273
* D HASBRO INVESTIMENTI KAPITALANLAGE GMBH	2.273	0	989.882
** D BEIJING PENSION FUND HIGH EQUIITIES	0	0	837.828
** D BELFIUS EQUITIES NV	0	0	285.116
** D BELFIUS PENSION FUND BALANCED PLUS	0	0	99.681
** D BELFIUS PENSION FUND LOW EQUIITIES	0	0	20.000
** D BARTEN SIEDERHOFER UU	0	0	7.746
** D BTA INVEST EUROPA PLUS	0	0	2.040
** D HELLA INV. KAPITALANI. GES MBH HI HERMES	0	0	16.623
** D HELLA INV KAPITALANI. GES MBH HI PENS TR	0	0	6.972
** D HELLA INV KAPITALANI. GES MBH HI WIVK 21	0	0	352.260
** D HELLA INV KAPITALANI. GES MBH HI DIVIDEN	0	0	17.800
** D UNIVERSAL INVESTMENT GMBH	0	0	606.114
** D STOCK SMALL CAPS OFF	0	0	26.115
** D HELLA INV. KAPITALANI. GES MBH HI-KVK-AKT	0	0	7.053
** D HELLA INV. KAPITALANI. GES. PEB HI-NA-IN-	0	0	14.880
** D I. I. CONVICTION PATRIMONE	0	0	11.400
** D DEAM B. ROT B	0	0	4.985.450
** D DEAM L.	0	0	611.100
** D KAIROS INTERNATIONAL SIGAV - MADE IN ITALY	0	0	618.350
** D ODDO ALGO MIN VAR	0	0	71.000
** D FINNEON WORLD EQUITY MULTI PREMIUM CREDIT SUISSE FUNDS AG	0	0	70.000
** D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	0	67.979
** D CSIF CH III EQUITY WORLD EX CH MAXIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	0	394
** D CSIF CH III EQUITY WORLD EX CH MAXIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	0	20.895
** D CSIF CH III EQUITY WORLD EX CH MAXIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	0	21.636
** D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	0	1.314
** D CSIF CH III EQUITY WORLD EX CH BLUE CREDIT SUISSE FUNDS AG	0	0	15.375
** D FINBON WORLD EQUITY MEDIUM DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	0	5.323
** D CSIF CH EQUITY END CREDIT SUISSE FUNDS AG	0	0	50.745
** D PROFOND UMBRELLA AKTIEN AUSTRIA MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	0	10.990
** D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	0	4.051
** D CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	0	0	4.653
** D CSA VORSORGE FUNDS II EQUITY GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	0	26.951
** D CSIF CH III EQUITY WORLD EX CH BLUE CREDIT SUISSE FUNDS AG	0	0	344.350
** D PFC CG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	0	22.059
** D ODDO BHF ASSET MANAGEMENT GRBH WIREKSI VIERNSEN - FUNDS	0	0	6.052
** D UNIVERSAL-INVESTMENT-GESellschaft mbH W-ZETT-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD	0	0	20.419
** D PICTET - DIGITAL	0	0	1.164.413
** D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZ1-FONDS RORW-AR SEGMENT ORKILCO-AKTIEN	0	0	1.164.413
** D HELARA INVEST KAPITALANLAGEGESELLSCHAFT MBH WH-LIENG 300-FONDS	0	0	1.140
** D HELARA INVEST KAPITALANLAGEGESELLSCHAFT MBH WH-MARBURG 2-FONDS	0	0	13.480
** D BRAGEN LM LP	0	0	38.066
** D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	0	21.158
** D LEGACY BEVA LIMITED	0	0	10.480
** D PICTET CH - GLOBAL EQUITIES	0	0	13.030
** D HELARA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-FONDS	0	0	4.615
** D PICTET -EUROLAND INDEX	0	0	7.189
** D WORLD TRADE ORGANIZATION PENSION PLAN	0	0	33.364
** D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	0	58.544
** D WORLD TRADE ORGANIZATION PENSION PLAN	0	0	14.676
	0	0	5.645

Pagina 3

2

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.087

RI*

delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI*

ripräsentanz

Regole alla

sopra

indicata

con il

numero

della

scheda

magnetica

LISTA ESTTO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOI

Cognome	Tot. Voti	Proprio	Delega
**D PICHET - MULTI ASSET GLOBAL OPPORTUNITIES	5.635	5.555	5.555
**D DELICHA SICAV - SUSTAINABLE SOCIETY	56.000	56.000	56.000
**D PICHET CH INSTITUTIONAL - EUROPE EX SWISS EQUITIES TRACER	16.885	0	16.885
**D PICHET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	0	2.225
**D RP - FONDS INVESTIMENTONEL - ACTIONS MARCHES DEVELOPES SMALL AND MID CAP	225.709	0	225.709
**D PICHET GLOBAL NEUTRAL SELECTION	384.426	0	384.426
**D CAPACITY - FONDS INSTITUTIONAL - ACTIONS ETANGERS RENDEMENT ABSOLU	13.899	0	13.899
**D BANQUE PICHET AND CIE SA	51.668	0	51.668
**D PICHET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.641	0	7.641
**D CAPACITY - FONDS INSTITUTIONAL - ACTIONS ETANGERS	15.152	0	15.152
**D ARTIS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.824	0	22.824
**D MEGAMON FUND - MÉGAMON EUROPEAN FUND	2.730.000	0	2.730.000
**D CLEFF - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	0	57.364
**D DINOPROPA MIDSIZE SMALL CAPS	241.300	0	241.300
**D SYN ACT EUROPE EX-CH-IAKUNDI	42.978	0	42.978
**D AVADIS FUND - AKTIEN SMALL CAPS	73.999	0	73.999
**D SYN ACT MONDE (EX-CH) C-WEIL	18.125	0	18.125
**D SYN ACTIONS EUROPE (EX-CH) B-UBS	44.695	0	44.695
**D IF LIST - GLOBE INDEX	24.562	0	24.562
**D AVADIS FUND-AKTIEN WEST ESG AST 2	930	0	930
**D AVADIS FUND-AKTIEN WEST AST 2	12.232	0	12.232
**D CEM-ESMAI & MIDCAP EURO	259.000	0	259.000
**D IXOR 1 STOCK EUROPE 610 ESG (DR) UCITS ETF	3.358	0	3.358
**D ALLTAGGI FONDS LIMA A	490.166	0	490.166
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	6.785	0	6.785
**D RATING CREDIT MANAGEMENT SER S.p.A.	16.000	0	16.000
**D H+R-MASTERFONDS	2.239	0	2.239
**D ALLTAGGI IS AKTIEN	15.100	0	15.100
**D AMERICAN HEART ASSOCIATION, INC.	54.145	0	54.145
**D ACTIAM DURBAN INDEX ANDERFONDS MERELD	10.590	0	10.590
**D INCA INVEST-EURO DIVIDEND GROWER	509.367	0	509.367
**D INVESTITORI PIAZZA AFFARI	26.000	0	26.000
**D GENERALI SPART FUNDS	75.000	0	75.000
**D AZ FUND 1. AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	12.000
**D AZ FUND 1. AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	124.000	0	124.000
**D BNP PARIBAS EQUITY - FOCUS ITALIA	51.673	0	51.673
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.162	0	1.162
**D JANUS HENDERSON INSTITUTIONAL EUROPE INDEX OPPORTUNITIES FUND	3.321	0	3.321
**D JANUS HENDERSON EUROPE SMALLER COMPANIES FUND	175.908	0	175.908
**D METROPOLITAN-REFINASTRO SUSTAINABLE GROWTH	226.421	0	226.421
**D KAIROS INTERNATIONAL SICAV EUROPA	92.331	0	92.331
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROP	11.728	0	11.728
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	803.825	0	803.825
**D AXA VALEIRS EURO	546.000	0	546.000
**D GENERALI INVESTMENTS SICAV	6.093	0	6.093
**D BY GLOBAL INVESTMENT FOND- BPI EUROPEAN FINANCIAL EQUIITIES L/S	30.000	0	30.000
**D ACTIF-UL-FONDS	2.398	0	2.398
**D ACTIAM BF ASIEN-FONDS	2.856	0	2.856
**D HI-AKTIEN GLOBAL-FONDS	52.000	0	52.000
**D AXA SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0	15.227
**D AXA VALEIRS RESPONSABLES	200.000	0	200.000
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711	0	4.711

Azionisti:
Azione in proprio:
Azione in delega:2.087 Teste:
0 Azionisti in delega:
2.087

Pagina 4

DE* indicata persona fisica o persona legale alla quale è destinata la postazione assisa.
D indica persona fisica o persona legale alla quale è destinata la postazione assisa.
RI* rappresentanza legale alla

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ENP PARTIAS ACTIONS PME ISR	179.206	0	179.206
**D UNIVERSAL-INVESTMENT-GESellschaft MER ON BEHALF OF HNT EURO AKTIEN PROTECT ESG	18.800	0	18.800
**D INVESTIGATOR FLEETVILLE	13.000	0	13.000
**D CB GROWTH SMC	53.643	0	53.643
**D BNP PARTIAS MIDCAP EURO	91.439	0	91.439
**D HENDERSON GARTMORE FUNDS PAN EUROPEAN SMALLER COMPANIES FUND	62.946	0	62.946
**D KATROS INTERNATIONAL FUNDS PEGASUS UCITS	566.516	0	566.516
**D BESTSELECT - UBS SRI GLOBAL EQUITY	5.000	0	5.000
**D XIA GENERATION EQUITIES	173.739	0	173.739
**D TOTAL GESTION FLEXIBLE PATRIONIALE	46.511	0	46.511
**D UNIVERSAL-INVESTMENT-GESellschaft MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	85.692	0	85.692
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	18.464	0	18.464
**D ASPIRE AMBITION	131.889	0	131.889
**D AQUARIUS INTERNATIONAL FUND	28.031	0	28.031
**D COMET - EUROPE	93.176	0	93.176
**D AXA AVENIR ENTREPRENEURS	6.120	0	6.120
**D GUIDEWORLD EX-US FUND	248.103	0	248.103
**D BNP PARTIAS ACTIONS PME ETI ISR	2.175	0	2.175
**D MERCOURIE WHOLESALE FUNDS	200.000	0	200.000
**D REGARD SUR L'EUROPE	35.116	0	35.116
**D GENERAL EURO ACTIONS	18.912	0	18.912
**D G.A.-FUND-B - BORO EQUITIES	147.886	0	147.886
**D BNP PARTIAS ACTIONS ENTREPRENEURS	49.906	0	49.906
**D BNP PARTIAS B PENSION SUSTAINABLE STABILITY	79.820	0	79.820
**D AFER ACTIONS ENTREPRISES	2.303	0	2.303
**D FONDATION CROISANCE	33.283	0	33.283
**D DRAKA-MASTER-HREAK I	385.627	0	385.627
**D TOTALENERGIES ACTIONS EUROPENNES	17.071	0	17.071
**D FCP IRCON RETRAITE DIVERSIFIE 2	939.200	0	939.200
**D BNP PARTIAS SMALLCAP EUROLAND ISR	4.042	0	4.042
**D FCF MANDARINE OPTIMAL VALUE	11.935	0	11.935
**D DIVERSIS DYNAMIC	106.451	0	106.451
**D BETURN	102.883	0	102.883
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	21.305	0	21.305
**D GLOBAL EQUITIES ENHANCED INDEX FUND	19.798	0	19.798
**D BNP PARTIAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	6.773	0	6.773
**D ALLIANZ-FONDS PFI SEGMENT PFI-081-G MA	70.351	0	70.351
**D AMP WHOLESALE GLOBAL EQUITIES FUND	4.475	0	4.475
**D BNP INTERNATIONAL EQUITY INDEX FUND HEDGED	265.508	0	265.508
**D LABEL EUROPE ACTIONS	1.193.558	0	1.193.558
**D AXA CAPITAL INCOME	23.314	0	23.314
**D HI WANTE FONDS	68.575	0	68.575
**D APP INTERNATIONAL EQUITY INDEX FUND	208.250	0	208.250
**D ALLEANZA OBLIGAZIONARIO	66.933	0	66.933
**D ARCO QUANT I	9.536	0	9.536
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	13.570	0	13.570
**D MERCER UNHEGED OVERSEAS SHARES TRUST	34.242	0	34.242
**D FCF SODIUM I	37.679	0	37.679
**D AXA AA DIVERSITIE INDICIEL 1	3.411	0	3.411
**D ISIPAM ISR AVENIR EURO	4.580	0	4.580
**D SPICHTING AHNOLD DELTAIRE PENSION FONDO	157.319	0	157.319

Azionisti:
Azione in proprio:
Azione in delega:

2.087

0

2.087

Teste:
Azione in delega:

0

0

2 DE* delega alla persona istessa copia indicata con il numero della scheda magica
**D delega alla persona fisica copia indicata con il numero della scheda magica (votazione effettuata alla postazione assistita)

R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magica

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank S.p.A.**

Cognome	Favorevoli	Tot. Voti	Proprio	Delega
**D ABSILECT - BLACKROCK EURO EQUITY	90.814	90.814	0	135.402
**D CAND EXANE/LOTI 36/FRILOH	135.402	0	0	285.000
**D VOV POOLQUE MENTZER	285.000	0	0	285.000
**D BNP PARTIES EASY - MSCI EUROS EX CW	74.070	0	0	74.070
**D ACTIAM DURRANCE INDEX ANDLENFONDS EUROPA	44.189	0	0	44.189
**D FCP MANDARINE EQUITY INCOME	7.043	0	0	7.043
**D BIZ WHOLESALE INTERNATIONAL SECURITIES (INDEX) FUND	13.398	0	0	13.398
**D INVESTORS' WHOLESAL GLOBAL EQUITY (INDEX) TRUST	33.320	0	0	33.320
**D DIVERSITI	30.669	0	0	30.669
**D LORENTE POCHET CROISSANC	13.208	0	0	13.208
**D TICAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	1.803	0	0	1.803
**D AGILE ACTIONS EUROPE	52.135	0	0	52.135
**D ALLTAGS+SUBFONDS BAY+LS 2	69.170	0	0	69.170
**D UNISUPER	365.530	0	0	365.530
**D ZEPHYR - OPTIMIZED PLUS 1	2.721	0	0	2.721
**D VILLIERS ACTIONS EUROPE SYSTEM BFT QUONTAM	620.000	0	0	620.000
**D ALLIANCE FONDS AFE SEGMENT AFE-AA3	28.203	0	0	28.203
**D THE MASTERS TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.911	0	0	57.911
**D DIVERSITI DIVERSITIE SCHRODER IM	17.680	0	0	17.680
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	47.919	0	0	47.919
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	34.948	0	0	34.948
**D DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	24.000	0	0	24.000
**D MAIN I - UNIVERSAL - FUNDS	134.071	0	0	134.071
**D T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.	582.601	0	0	582.601
**D VESTIVI, PENSION & LIVELIFESTRIVING A/S	3.666	0	0	3.666
**D RC RENYI	17.265	0	0	17.265
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L. P.	348.308	0	0	348.308
**D JPMORGAN FUNDS	12.514	0	0	12.514
**D MORGAN STANLEY SUSTAINABLE SELECTION BALANCED FUND	16.925	0	0	16.925
**D MORGAN STANLEY INVESTMENT FUNDS	15.055	0	0	15.055
**D NORDERA SUSTAINABLE SELECTION GROWTH FUND	110.725	0	0	110.725
**D T. ROWE PRICE FUNDS STCAY	8.959	0	0	8.959
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	10.008	0	0	10.008
**D FORD PENSION UNIVERSAL	1.815.294	0	0	1.815.294
**D AVIVA LIFE & PENSIONS UK LIMITED	64.729	0	0	64.729
**D FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	2.427	0	0	2.427
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	393.330	0	0	393.330
**D NORDERA 1. STCAY	163.676	0	0	163.676
**D INVESTINGFORNEDIGEN NORDERA INVEST - DARENDEGYKE AKTIER KL	7.483	0	0	7.483
**D NORDERA SUSTAINABLE SELECTION MODERATE FUND	35.776	0	0	35.776
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	7.920	0	0	7.920
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	848	0	0	848
**D BUREAU SHAW RETIREMENT BENEFIT FUND	66.182	0	0	66.182
**D SIEBELA FUNDS	4.413.675	0	0	4.413.675
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	165.026	0	0	165.026
**D INVESTINGFORNEDIGEN NORDERA INVEST - DARENDEGYKE AKTIER KL	4.501	0	0	4.501
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	14.606	0	0	14.606
**D BLACKROCK CDN MSCI EX-CANADA INDEX FUND	385	0	0	385
**D MSCI EXU IMI INDEX FUND B (EMOMIB)	263.963	0	0	263.963
**D BLACKROCK CDN MSCI EAST EQUITY INDEX FUND	217.270	0	0	217.270
**D BESTA	45.613	0	0	45.613
**D NORDERA EUROPEAN SMALLER COMPANIES FUND	2.087	2	2	2
Azionisti:	0	Azionisti in delega:	0	2
Azionisti in proprio:		R.L.* rappresentata legata alla persona fisica sopra indicata con il numero della scheda magistica		R.L.* rappresentata legata alla persona fisica sopra indicata con il numero della scheda magistica

Pagina 6
Delega alla persona fisica sopra indicata con il numero della scheda magistica
**D Delega alla persona fisica o persona legata alla persona fisica sopra indicata con il numero della scheda magistica
R.L.* rappresentata legata alla persona fisica sopra indicata con il numero della scheda magistica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	34.668	0	0	34.668
*D VERITON PENSION INVESTMENT COMMISSION	5.103	0	0	5.103
**D BLACKROCK FUNDS I - ICAV	32.281	0	0	32.281
**D INVESTINGSFORTENGEN NORDEA INVEST EUROPE ENHANCED KL	2.113	0	0	2.113
*D NFS LIMITED	1.484	0	0	1.484
**D UBS ASSET MANAGEMENT LIFE LTD	53.223	0	0	53.223
**F ABU DHABI PENSION FUND	18.640	0	0	18.640
**D CEMVET LLC	426	0	0	426
**D FRONTIER COMMUNICATIONS PENSION PLAN	76.368	0	0	76.368
**D THRIFT SAVINGS PLAN	2.569.398	0	0	2.569.398
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	0	15.194
**D GLOBAL ALPHA TILTS FUND B (ACQUILITB)	3.299	0	0	3.299
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	35.471	0	0	35.471
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	49.533	0	0	44.533
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	2.173	0	0	2.173
**D BLACKROCK MANAGED VOLATILITY V.T. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	61.173	0	0	61.173
**D NATIONAL PENSION INSURANCE FUND	473	0	0	473
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	250.125	0	0	250.125
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	1.936.388	0	0	1.936.388
**D NEW YORK STATE COMMON RETIREMENT FUND	7.048	0	0	7.048
**D EO ADVISORS TRUST - EO/DYNAMIC GROWTH PORTFOLIO	1.210	0	0	1.210
**D MFS UL-UNIVERSAL FUNDS	78.801	0	0	78.801
**D WESTPAC WHOLESALE UNHEGED INTERNATIONAL SHARE TRUST	39.275	0	0	39.275
**D BLACKROCK CON WORLD INDEX FUND	18.435	0	0	18.435
**D VERGNERA PENSION UNIVERSAL FUND	312.000	0	0	312.000
**D COMMINGLED PENSION TRUST FUND (CAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	79.186	0	0	79.186
**D MCI EUROPE EQUITY INDEX FUND B (EUROSEC-B)	217.847	0	0	217.847
**D VANGUARD GLOBAL WELLSELEY INCOME FUND	28.535	0	0	28.535
**D CHINA LIFE INSURANCE COMPANY LIMITED	27.598	0	0	27.598
**D EBS INSIGHTS WORLD EX FUND B	14.125	0	0	14.125
**D VGP FOF FONDS PAI	418.511	0	0	418.511
**D NORDEA 2 SIGAV	25.523	0	0	25.523
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL FUND	71.229	0	0	71.229
**D ALLIANZIA FUND FUNDS DIF	71.727	0	0	71.727
**D SPARS OF NEW MEXICO STATE INVESTMENT COUNCIL	103.176	0	0	103.176
**D BLACKROCK INTERNATIONAL FOF FUNDS DIC	10.5.800	0	0	10.5.800
**D FUND 1 AZ ALLOCATION PLR ITALIAN EXCELLENCE 30	547.013	0	0	547.013
**D JPMORGAN BETABUILDERS EUROPE ETF	518.300	0	0	518.300
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	131.675	0	0	131.675
**D TOWERIN DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	135.096	0	0	135.096
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	182.016	0	0	182.016
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	183.000	0	0	183.000
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	35.849	0	0	35.849
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	435	0	0	435
**D THE SAUDI SECOND INVESTMENT COMPANY	107.283	0	0	107.283
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.273	0	0	5.273
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	103.631	0	0	103.631
**D PCC PROPERTY AND CASUALTY COMPANY LIMITED	6.211.702	0	0	6.211.702
**D SCHRODER INTERNATIONAL SELECTION FUND	51.884	0	0	51.884
**D INVESTINGSFORTENGEN DANES INVEST SELSCP GLOBAL EQUITY SOLUTION 2 - AKTUMILELEENDE KL	133.000	0	0	133.000
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	4.141	0	0	4.141
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	470.169	0	0	470.169
**D VANGUARD INTERNATIONAL CORE STOCK FUND	158.215	0	0	158.215
**D ARGENTA DF				

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2.087 Teste:
0 Azionisti in delega:
2.087

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI* delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank Sp.A.

Cognome	FAVOREVOLI	Tot.	Voti	Proprio	Delega
**D TELESTRA SUPERANNUATION SCHEME	0	19.588	19.588	0	279.093
**D MINISTRY OF ECONOMY AND FINANCE	0	279.093	279.093	0	1.350.000
**D ROBECO CAPITAL GROWTH FUNDS	0	1.350.000	1.350.000	0	6.221
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	6.221	6.221	0	2.915
**D STICHTING PENSIOPENNINGEN PROUDHEM	0	2.865	2.865	0	8.994
**D AVIVA INVESTORS INVESTMENT FUNDS IFCV AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	8.994	8.994	0	48.428
**D JPMORGAN FUND IFCV - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	14.618	14.618	0	14.618
**D INVESTERINGSFONDENGEN DANSE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	20.704	20.704	0	20.704
**D INVESTERINGSFONDENGEN DANSE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	514.356	514.356	0	35.929
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	0	35.929	35.929	0	133.056
**D TECRIM DEVELOPED MARKETS EQUITIES (REDED) FUND	0	33.056	33.056	0	3.667.110
**D SAS TRUSTEE CORPORATION POOLED FUND	0	3.167.110	3.167.110	0	20.578
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL STOCK MARKET INDEX TRUST II	0	58.875	58.875	0	58.875
**D MITE INVESTMENTSFONDENGEN DANSE INVEST EUROPA INDEXKL	0	10.218	10.218	0	1.787
**D INVESTERINGSFONDENGEN DANSE INVEST SELECT GLOBAL RESTRICTED KL	0	1.787	1.787	0	2.299
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	0	1.092.780	1.092.780	0	16.032
**D JPMORGAN ACTIVEBUILDS INTERNATIONAL EQUITY ETF	0	1.092.780	1.092.780	0	13.466
**D DNB INVESTMENTSFONDENGEN DANSE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	40.342	40.342	0	40.342
**D INVESTERINGSFONDENGEN DANSE INVEST EUROPA INDEXKL	0	78.299	78.299	0	355.976
**D CAPITAL INTERNATIONAL FUND	0	355.976	355.976	0	1.665
**D AVIVA LIFE & PENSIONS IRELAND DAC	0	1.665	1.665	0	3.074
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	3.074	3.074	0	5.74
**D AVIVA INVESTORS PORTFOLIO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	5.74	5.74	0	110.655
**D AVIVA INVESTORS PORTFOLIO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	110.655	110.655	0	558
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	0	558	558	0	25.405
**D VANGUARD ESG INTERNATIONAL STOCK ETF	0	25.405	25.405	0	100.707
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR QANTAS SUPERANNUATION PLAN	0	100.707	100.707	0	5.198
**D INVESTERINGSFONDENGEN DANSE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	5.198	5.198	0	6.816
**D INVESTERINGSFONDENGEN DANSE INVEST SELECT FLEXINVEST AKTIER KL	0	6.816	6.816	0	15.230
**D INVESTERINGSFONDENGEN DANSE INVEST GLOBAL INDEX - AKTUNGELENDE KL	0	15.230	15.230	0	55.789
**D INVESTMENTSFONDENGEN DANSE INVEST INDEX FUND	0	55.789	55.789	0	75.517
**D INVESTERGY CORPORATION RETIREMENT PLANS MASTER TRUST	0	75.517	75.517	0	2.597.615
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	0	2.597.615	2.597.615	0	70.610
**D VERDIPAPTRONDEN NORDEN GLOBAL	0	70.610	70.610	0	3.296
**D INVESTERINGSFONDENGEN NORDEN INVEST GLOBALE AKTIER INDEXKL	0	3.296	3.296	0	10.842
**D TRINITY COLLEGE CAMBRIDGE	0	10.842	10.842	0	2.547
**D LB HOLDINGS 1 LLC	0	2.547	2.547	0	25.374
**D EQ ADVISORS TRUST - EQV INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	25.374	25.374	0	380.032
**D T. ROWE PRICE EUROPEAN STOCK FUND	0	380.032	380.032	0	75.180
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	75.180	75.180	0	40.337
**D STATE OF WYOMING FUNDS	0	40.337	40.337	0	59.360
**D FORTERA AF - FONDEN	0	59.360	59.360	0	89.137
**D SCHRODER GLOBAL VALUE FUND	0	89.137	89.137	0	5.301
**D JPMORGAN FUND III IFCV-JPM DIVERSIFIED GROWTH FUND	0	5.301	5.301	0	78.778
**D SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	78.778	78.778	0	15.377
**D EQ ADVISORS TRUST - EQV DYNAMIC MODERATE GROWTH FORTFOLIO	0	15.377	15.377	0	47.686
**D NORDEA GENERATIONSFOND 70-70 KL	0	47.686	47.686	0	63.114
**D 1334 GLOBAL INVESTMENT FUND LP	0	63.114	63.114	0	63.114

Azionisti:
Azione in proprio:2.087 Teste:
0 Azionisti in delega:Pagine 8
22.087
0DE* delega alla persona fisica e sopra indicata con il numero della scheda magistica
**D delega alla persona fisica e sopra indicata con il numero della scheda magistica
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank Sp.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Della g
**D EUROPEAN GROWTH FUND	25.965.683	0	25.965.683
**D INVESTBLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D NORDEA INVESTMENTSFOND 80-TAL	25.046	0	25.046
**D STICHTING PENSDEFONDS VOFAK	83.701	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**D U.S.-S	6.392	0	6.392
**D TISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D EG ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	9.145.763
**D ERG AKTION-UNIVERSAL-FONDS	24.245	0	24.245
**D FEDERICO CALUSO GOVERNANZA	9.581	0	9.581
**D SCHRODER DIVERSIFIED GROWTH FUND	24.457	0	24.457
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631
**D EG ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	48.051
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	534	0	534
**D HANSENT BAP FONDS	1.366	0	1.366
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT mbH ON BEHALF OF BROCKEN-UI-FONDS	14.952	0	14.952
**D TIC WORLD EQUITY FUND QP, LP	459.291	0	459.291
**D TEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.259	0	80.259
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	140.000	0	140.000
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	115	0	115
**D GENERALI INVESTMENTS SICAV - SRI AGEING POPULATION	543.920	0	543.920
**D GENERALI ITALIA SPA	135.729	0	135.729
**D BNP PARIBAS FINANCE EUROPE ISR	151.729	0	151.729
**D FONDO PENSIONE CORNETA	98.3864	0	98.3864
**D AIASSINA PENSIONE JUSTICE ALL CAP GLOBAL ETF	3.749	0	3.749
**D BNP PARIBAS EASY - MSCI EUROPE SMALL CAPS SRI S-SERIES 5 CAPPED	350.000	0	350.000
**D 2017SEVEN INSTITUTIONALE BIELEGGINGSFONDS - ZWITSERSELEN DUURZAAM INDEX AANDELNFONDS EUROPA	8.278	0	8.278
**D AXA GENERATION EUROPE ACTIONS	260.282	0	260.282
**D M. FUND 1 AZ. ALLOCATION ITALIAN TREND	94.000	0	94.000
**D CARGESTION EP	44.957	0	44.957
**D PIR EQUITY AXA ASSICURAZIONI	180.000	0	180.000
**D FONDO PENSIONE JUSTICE ALL CAP GLOBAL ETF	10.508	0	10.508
**D G.A.-FUND-B - EQUITY BROAD EURO P	18.608	0	18.608
**D VELAHL MASTER	60.000	0	60.000
**D TWO SUPERANNUATION FUND	1.314	0	1.314
**D ROSENBLASS INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680	0	2.680
**D NORDEA GENERATIONSFOND 90-TAL	3.183	0	3.183
**D STEIMENS-FONDS STEIMENS-BEITE	75.602	0	75.602
**D T. ROWE PRICE FUNDS OEIC - CONTINENTAL EUROPEAN EQUITY FUND	1.696	0	1.696
**D T. ROWE PRICE OM GLOBAL EQUITY FUND	3.047	0	3.047
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	48.554	0	48.554
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	11.359	0	11.359
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	135.680	0	135.680
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND A	33.017	0	33.017
**D CBN MSCI BAPE EXTENDED ESG FOCUS INDEX FUND A	22.373	0	22.373
**D WORLD ALPHA TILTS - ENHANCED FUND A	1.727	0	1.727

Azionisti:
Azione in proprio:
Azione in delega:2.087 Teste:
0 Azionisti in delega:
2.087Pagina 9
DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTTO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank Sp.A.

FAVOREVOLI

Cognome	Voti	Proprio	Delegati
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	0	3.529
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWIB)	3.028	0	3.028
**D BLACKROCK TRACTIVE OPPORTUNITY FUND OF BLACKROCK FUNDS	23.610	0	23.610
**D BOUTIQUERS NATIONAL ANNUITY TRUST	12.638	0	12.638
**D KWAIT FUND FOR ARAB ECONOMIC DEVELOPMENT	118.966	0	118.966
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-REDABLE FUND B	141.584	0	141.584
**D ROBECO OMEARA FUND I, N.V.	15.707	0	15.707
**D JEFFREY LUC	108.689	0	108.689
**D INTERNATIONAL ALPHA TILTS FUND B (INTLB)	6.922	0	6.922
**D EURO EQUITY INDEX ESG SCREENED FUND B (EURXMB)	6.983	0	6.983
**D CUSTODY BANK OF JAPAN LTD. AS TRUSTEE FOR MITSUBISHI TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	79.735
**D DEVELOPED EX-FOSSET FUEL INDEX FUND B (TFDEVXF)	1.952	0	1.952
**D INVESTORI EUROPA	4.000	0	4.000
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	0	32.375
**D CAPITAL GROUP EUROPA - UI	20.981	0	20.981
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	1.082.704	0	1.082.704
**D STYL CALMENHO CHARITY RESPONSIBLE MULTI-ASSET FUND	419.580	0	419.580
**D AVIVA INVESTORS PORFOLIO FUNDS ICM AVIVA INVESTORS MULTI-ASSET CORE FUND I	493	0	493
**D STYL CALMENHO SUSTAINABLE GROWTH FUND	143.740	0	143.740
**D BORA UNIVERSAL-FONDS I	62.698	0	62.698
**D IWM LANDSTRATIFÄLICHER VERSCHEIDUNGSVEREIN MÜNSTER A.G.	55.193	0	55.193
**D JDL INTERNATIONAL INDEX FUND	84.598	0	84.598
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	32.053	0	32.053
**D MAINSTAY REC INTERNATIONAL RESEARCH EQUITY FUND	66.250	0	66.250
**D NZ WHOLESALE INTERNATIONAL SHARE NO. 5 FUND	19.036	0	19.036
**D INVESTINGSFONDEN IN DANSE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDS KL	34.625	0	34.625
**D AMERICAN FUNDS GLOBAL BALANCED FUND	1.706.184	0	1.706.184
**D SCHRODER PENSION MANAGEMENT LIMITED	299.957	0	299.957
**D MACQUARIE INTERNATIONAL EQUITIES FUND	17.595	0	17.595
**D STELLAR INSURANCE, LTD.	2.652	0	2.652
**D JPMORGAN FUND ICMC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.859	0	50.859
**D ANZ WHOLESALE 14 MONTH INDEX (BCXL)	39.147	0	39.147
**D PIV2	54.119	0	54.119
**D KAPITALFORENINGEN DANSE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	5.482	0	5.482
**D NORDA WORLD PASSIVE FUND	10.978	0	10.978
**D INVESTINGSFONDEN BANKINVEST , GLOBALE AKTIERINDEX KL	8.465	0	8.465
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	30.307	0	30.307
**D BNP CENTRAL DE TIMOR-MASTE (BCTL)	5.866	0	5.866
**D P2	171.422	0	171.422
**D TF-EQUITY	13.540	0	13.540
**D STYL CHASENOVE SUSTAINABLE BALANCED FUND	35.517	0	35.517
**D NORDA WORLD GENERATIONSFOND 60-TAL	2.007	0	2.007
**D WESTPAC MULICLESALE INTERNATIONAL SHARE NO. 3 TRUST	53.405	0	53.405
**D CUSTODY BANK OF JAPAN LTD. AS TRUSTEE FOR THE SUMITOKO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	250.000	0	250.000
**D SINGLE SELECT PLATFORM	8.674	0	8.674
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	1.354.993	0	1.354.993
**D JP MORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	883	0	883
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	3.812	0	3.812
**D DANICA PENSON, LIVFONDSFRÄKTSGÄTELSAB	17.188	0	17.188
**D INVESTINGSFONDEN NORDA INVEST EUROPEAN SMALL CAP STARS KL	10.332	0	10.332
**D NORDA EUROPEAN PASSIVE FUND	42.442	0	42.442
**D NATIONWIDE INTERNATIONAL INDEX FUND			
Azionisti:	2.087	Teste:	2
Azionisti in proprio:	0	Azionisti in delega:	2.087

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DE* delege alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica e/o indica con il numero della scheda magnetica (votazione effettuata alla posizione assidua)

R* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D BOHN 1-PONDS	8.289.161	0	8.289.161
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.530	0	8.072.530
**D COMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	351.380	0	351.380
**D PROVEA GLOBAL EQUITY LIMITED PARTNERSHIP	1.058	0	1.058
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION	959	0	959
**D STICHTING SHELL PENSIONFUNDS	81.620	0	81.620
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981	0	1.981
**D NORDEA GLOBAL PASSIVE FUND	21.771	0	21.771
**D BREVILLE TRUST - JAPAN S.A.	37.431	0	37.431
**D BOY ADVISORS TRUST - EG/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385	0	17.385
**D FLEXIBEARZ MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	9.184	0	9.184
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422	0	21.422
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTINA PENSIOENSPARFONDS	597.700	0	597.700
**D UP-FONDS BAV RHE AKTIEN	253.531	0	253.531
**D CUSTODY BANK OF TAKAHITA LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	45.988	0	45.988
**D MFS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	914.366
**D NORDEA GENERATIONSFOND 50-YEAR	1.348	0	1.348
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	158.267	0	158.267
**D FISCHER FAMILY TRUST	1.040	0	1.040
**D ENS	9.628	0	9.628
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837	0	1.837
**D FLESHBES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.995	0	232.995
**D JPMORGAN GLOBAL ALLOCATION FUND	3.944	0	3.944
**D THE E. M. FOUNDATION	13.000	0	13.000
**D SHELL FOUNDATION	24.179	0	24.179
**D AUTO AMERICA ACCIONARIO	122.947	0	122.947
**D SIC MASTER PENSION TRUST	123.239	0	123.239
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.471.657	0	1.471.657
**D VANGUARD INVESTMENTS II CCP-VANGUARD SRI FTSE DEVELOPED WORLD II CCP	8.457	0	8.457
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NAM EURO STOCKX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	1.471.657	0	1.471.657
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CHIN CNT FD	1.471.657	0	1.471.657
**D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	11.496	0	11.496
**D SCHRODER INTERNATIONAL MULTILCAP EQUITY FUND	70.780	0	70.780
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	10.047	0	10.047
**D JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH EURHAN INDEX EQ (EGI) UCITS ETF	250.937	0	250.937
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.84	0	2.84
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	34.707	0	34.707
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	76.000	0	76.000
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7096	140.812	0	140.812
**D SCHRODER GAILA	357.101	0	357.101
**D CREDIT SUISSE INDEX FUND (LUX)	18.447	0	18.447
**D VANGUARD INVESTMENTS II CCP - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	281	0	281
**D NALIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	22.130	0	22.130
**D SEA INTERNATIONAL EQUITY CT	4.628	0	4.628
**D SEL INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	111.289	0	111.289
**D FIDELITY SAILS STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	245	0	245
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	76.000	0	76.000
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7095	753.963	0	753.963
**D SCHRODER INTERNATIONAL ALPHIA TRUST	0	0	0

LISTA ESTIO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF **D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NIAM EURO STOCKX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	32.478	0	0	32.478
**D FIDELITY SALEM STREET TRUST FUND, GLOBAL EX U.S. INDEX FUND	65.251	0	0	65.251
**D VANGUARD INVESTMENTS COMMON CONTR. FD - VANGUARD FTSE EX EUR EX UK CCF	232.131	0	0	232.131
**D JPMORGAN ETES (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) CITS EFF	20.280	0	0	20.280
**D VARIOUS INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	160.563	0	0	160.563
**D JPMORGAN ETES (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS EFF	9.928	0	0	9.928
**D ING DIRECT SICAV	92.535	0	0	92.535
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	32.609	0	0	32.609
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/YANG FTSE DEVELOPED WORLD CMMN CONST FD	61.768	0	0	61.768
**D FIDELITY SALEM STREET TRUST FIDELITY TOTAL INTERNATIONAL INDEX FUND	13.269	0	0	13.269
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	210.912	0	0	210.912
**D FIDELITY CONCORD STREET TRUST FIDELITY SERIES INTERNATIONAL INDEX FUND	56.308	0	0	56.308
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MOTB400021492	12.833	0	0	12.833
**D SCHRODER INTERNATIONAL EQUITY TRUST	16.853	0	0	16.853
**D CUSTODY BANK OF JAPAN, LTD. RE: SWISS DATA/WELLINGTON DURABLE COMPANIES FUND (FOFS ONLY) (LIL ONLY)	169.397	0	0	169.397
**D MASTER TRUST BANK OF JAPAN LTD. RE: KOKUSAI REI MOTHER FUND (LIL)	322.755	0	0	322.755
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TWA GLOBAL SECURITY INDEX MOTHER FUND	15.987	0	0	15.987
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	15.029	0	0	15.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MOTB400021536	5.690	0	0	5.690
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	45.737	0	0	45.737
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	2.029	0	0	2.029
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.253	0	0	1.253
**D EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	1.193	0	0	1.193
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	2.819	0	0	2.819
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	8.077	0	0	8.077
**D FOREIGN STOCK INDEX MOTHER FUND	4.688	0	0	4.688
**D SHINKEI GLOBAL EQUITY INDEX MOTHER FUND	26.908	0	0	26.908
**D CC AND L Q 140/40 FUND	147	0	0	147
**D CC AND L Q MARKET NEUTRAL ONSHORE FUND II	17.194	0	0	17.194
**D CCI AND L Q MARKET NEUTRAL ONSHORE FUND II	119.856	0	0	119.856
**D CCI ALTERNATIVE GLOBAL EQUITY FUND	216	0	0	216
**D CC L & Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	305	0	0	305
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.046	0	0	11.046
**D CHIP'S WAP CAYMAN SP-SEGREGATED PORTFOLIO D	185.586	0	0	185.586
**D D S. SHAW OCULUS INTEL. NON FILP	3.218	0	0	3.218
**D MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	0	0	39.290
**D UNIVERSITIES SUPERANNUATION SCHEME	141.344	0	0	141.344
**D MASTER TRUST FOR SIEMENS SAVINGS PLANS	60.478	0	0	60.478
**D CASTELLE PRO ITALIA	28.500	0	0	28.500
**D ANIMA CREDITA ITALIA NW	9.000	0	0	9.000
**D GENERAL MOTORS (WMI) PENSION PLAN	2.425	0	0	2.425
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	34.636	0	0	34.636
**D ANIMA INITIATIVA ITALIA	244.839	0	0	244.839
**D ANIMA TARGET VISCONTEO 2024	4.166	0	0	4.166
**D ANIMA VISCONTEO PLUS	57.789	0	0	57.789
**D ANIMA SFORZESCO	134.650	0	0	134.650
**D ANIMA CREDITA ITALIA	107.113	0	0	107.113
**D ANIMA SFORZESCO PLUS	23.436	0	0	23.436
**D GENERAL MOTORS PENSIONFONDS OPP	1.974	0	0	1.974
**D ANIMA ITALIA	576.950	0	0	576.950
**D ANIMA AZIONARIO PAESI SVILUPPATI LTD	4.502	0	0	4.502
**D ANIMA VISCONTEO	294.516	0	0	294.516

Azionisti:
Azionisti in proprio:2.087 Teste:
0 Azionisti in delega:

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2 DE* delega alla persona fisica e sopra indicata con il numero della scheda magnetica
2.087 **D delega alla persona fisica e sopra indicata con il numero della scheda magnetica
RL* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLE

Cognome	Favorevole	Proprio	Delega
	Tot. Voti		
**D FCP ERAPP ACTIONS EURO ⁷	200.000	0	200.000
**D GLOBAL SHARPS - LARGE CAP (UNHEDGED) INDEXPOOL	55.859	0	55.059
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	2.367.070
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.663.385	0	8.653.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	6.1.801	0	61.801
**D FILM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512	0	2.170.512
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES FUND	202.989	0	202.989
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	438.676	0	438.676
**D FIDELITY FUNDS - EUROPEAN GROWTH FUND	1.429.213	0	1.429.213
**D FILM SELECT INTERNATIONAL EQUITY FUND, LLC	57.030	0	57.030
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.797	0	62.797
**D FIDELITY FUNDS - EUROPE POOL	102.640	0	102.640
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874	0	50.874
**D FIDELITY FUNDS - ITALY POOL	575.918	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947
**D HENDERSON HORIZON FORUM ON EUROPEAN EQUITY FUND	238.036	0	238.036
**D JANUS HENDERSON EUROPEAN GROWTH FD	696.910	0	696.910
**D DANESKE BANK PULJER	72.257	0	72.257
**D REBALDANIA	55.500	0	55.500
**D BEST INVESTMENT CORPORATION	441.415	0	441.415
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	43.894
**D ASIC LIFE (INTERNATIONAL) LIMITED	73.466	0	73.466
**D PLATO INVEST FUND EUROPEAN DIVIDEND	27.159	0	27.159
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	6.612	0	6.612
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378	0	3.378
**D AURUNDI HK - GREEN PLANET FUND	90.003	0	90.003
**D PLATO INVEST I FUND EURO EQUITY	13.586	0	13.586
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.842	0	1.842
**D KFC INSTITUTIONAL FUND SRI EURO	69.915	0	69.915
**D HANG SENG INSURANCE COMPANY LIMITED	11.434	0	11.434
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	31.562	0	31.562
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	5.117	0	5.117
**D MARTIME AND PORT AUTHORITY OF SINGAPORE	6.803	0	6.803
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	4.837	0	4.837
**D KFC INST FUND SRI WORLD EQUITY	32.109	0	32.109
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	7.252	0	7.252
**D CIVIL SERVICE EMPLOYEES PENSION FUND	9.908	0	9.908
**D KFC INST FUND EURO EQUITY	67.709	0	67.709
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	10.557	0	10.557
**D KFC ECO FUND WORLD	2.601	0	2.601
**D KFC EQUITY FUND EURZONE	172.162	0	172.162
**D KFC EQUITY FUND CONSUMER DURABLES	46.196	0	46.196
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	23.519	0	23.519
**D KFC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	123.543	0	123.543
**D KFC EQUITY FUND WORLD	35.975	0	35.975
**D RAISURE LIMITED	283.191	0	283.191
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	113.691	0	113.691
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	881	0	881
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	2.157	0	2.157
**D KFC EQUITY FUND SRI EUROZONE	358.104	0	358.104
**D KFC EQUITY FUND SRI WORLD	70.683	0	70.683
**D HORIZON BUSINESS SRI DIN DATA-RUT	2.329	0	2.329

Azionisti:
Azionisti in proprio:

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2
2.087

Teste:

0

Azonisti in delega:

DE* delega alla persona fisica sopra indicata con il numero delle schede magentiche.
**D delega alla persona fisica sopra indicata con il numero delle schede magentiche.
RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank Sp.A.

FAVOREVOLI

Cognome	Voti	Proprio	Delega*
**D PLATO INSTITUTIONAL INDEX FUND	0	0	8.940
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	330.163	0	330.163
**D PHOENIX UNIT TRUST MANAGERS LIMITED	0	0	1.161
**D PHOENIX GLOBAL FUNDS ICAV	2.750.554	0	2.750.554
**D PHOENIX UNIT TRUST MANAGERS LIMITED	0	0	80.476
**D PHOENIX GLOBAL FUNDS ICAN - MULTI-FACTOR EQUITY FUND	80.476	0	80.476
**D PLATO INSTITUTE FUND WORLD DRI-ROTR	0	0	3.711
**D RBC EQUITY SRI WORLD DRI-ROTR	0	0	2.012
**D RBC INVESTORS PASSIVE FUNDS ACS - AL 60:40 GLOBAL EQUITY INDEX FUND	2.462	0	2.462
**D STANDARD LITE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	0	221.486
**D STANDARD PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARTS ALIGNED UCITS ETF	0	0	221.486
**D MAGI LUX INVESTMENT FUNDS 2. P.C.P.	0	0	1.271
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	0	471.426
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AL 50:50 GLOBAL EQUITY INDEX FUND	0	0	78.395
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	0	0	1.290
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AL 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	0	94.889
**D RBC EFTS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARTS ALIGNED UCITS ETF	0	0	174
**D AVA INVESTMENT MANAGERS UK LIMITED	0	0	6.386
**D HSB INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	0	130.065
**D HSBC EFTS PLC	0	0	294.921
**D ARONDI EFT ICNAV - ARONDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	0	19.199
**D ARONDI EFT ICNAV	0	0	6.704
**D PROFOUND PENSIONS LIMITED	0	0	112
**D HSBC EFTS PUBLIC LIMITED COMPANY	0	0	8.111
**D AVIVA INVESTORS UK FUNDS SERVICES LIMITED	0	0	282
**D ROYAL LONDON EQUITY FUNDS YTC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	0	158.078
**D HSBC EFTS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	0	84.830
**D HSBC GLOBAL INVESTMENT FUNDS	0	0	8.333
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	0	512.148
**D INTERNATIONALE KAPITALANLAGERGESELLSCHAFT MBH	0	0	26.202
**D HILBRA INVEST KAPITALANLAGERGESELLSCHAFT MBH	0	0	312.063
**D AITALIANZ PV-MS RCM SYSPRO INVESTING EUROLAND	0	0	312.063
**D GLOBAL CLIENT FOCUS	0	0	164.789
**D TRUSTTEAM RCC FLEX	0	0	17.275
**D AITHAM MASTER TRUST	0	0	10.000
**D ABERDEEN STANDARD STICAV I	0	0	84.181
**D CUSTODY BANK OF JAPAN LTD. RE: SMWB GLOBAL SMALLER COMPANIES MOTHER FUND	0	0	229.240
**D AUSTRALIANSHIPPER	0	0	18.639
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	0	0	19.150
**D OMAN PARKARD GLOBAL	0	0	41.493
**D GERMAN MARENAD EUROPA	0	0	16.000
**D MULTITI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	0	10.193
**D H-KRUEGER-PONDS	0	0	21.600
**D ARCA ECONOMIA REALE BILANCIOATO ITALIA 15	0	0	75.445
**D VARIABLE PORTFOLIO - PARNERS INTERNATIONAL CORE EQUITY FUND	0	0	624.013
**D ARCA ECONOMIA REALE FINANCIATO ITALIA 55	0	0	2.115.122
**D STICHTUNG PENSOERFONDS MEDISCH SPECIALISTEN	0	0	49.446
**D M-FONDS 392	0	0	61.368
**D ARCA AZIONI ITALIA	0	0	368.900
**D M-FONDS F44	0	0	48.784
**D TPL PENSION FUND	0	0	43.084
**D ARCA BB	0	0	130.955
	0	0	87.270

Azionisti:
Azione in proprio:
Azione in delega:

2.087 Teste:
0 Azionisti in delega:
2.087

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DE* delega alla persona fisica, sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica, sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assista)
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Favorevoli	Tot. Voti	Proprio	Delega
**D TRUSTTEAM ROC EUROPE	0	101.000	0	101.000
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	0	468.000	0	468.000
**D MANDARINE FUNDS - MANDARINE ONLINE SMALL AND MID CAPS EUROPE	0	80.000	0	80.000
**D EXTER TRUST COMPANY COLLECTIVE INVESTMENT FUND FOR EMPLOYEES	0	169.414	0	169.414
**D BAKERLY AND CONFECTORY UNION AND INDUSTRY INTERNATIONAL PE	0	52.423	0	52.423
**D CHURCH OF THE HOLYCOMFORTER	0	1.286	0	1.286
**D OVERSEAS SERIES	0	800.000	0	800.000
**D PRO BLEND EXPENDITURE SERIES	0	29.076	0	29.076
**D PRO BLEND INFINITE TERM SERIES	0	15.407	0	15.407
**D CARA INGENIEROSGESTION	0	117.971	0	117.971
**D PRO BLEND CONSERVATIVE TERM SERIES	0	7.367	0	7.367
**D PRO BLEND MAXIMUM TERM SERIES	0	22.269	0	22.269
**D BRUCE POWER PENSION PLAN	0	163.553	0	163.553
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	2.075	0	2.075
**D KUDYARKAN GESTION SELIC, S.A.	0	1.135.952	0	1.135.952
**D KUDYARKAN PENSIONES, S.A., SEPP	0	217.922	0	217.922
**D GRAYHAWK GLOBAL GROWTH FUND	0	32.159	0	32.159
**D BESSNER TRUST CO CLEARING ACCT	0	6.370	0	6.370
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	0	45.091	0	45.091
**D BANCO BILBAO VIZCAYA ARGENTARIA SA	0	35.923	0	35.923
**D URBIZON MASTER SAVINGS TRUST	0	90.131	0	90.131
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	0	103.465	0	103.465
**D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT FUND	0	286.349	0	286.349
**D BAILLIÈRE GIFFORD INTERNATIONAL ALTA FUND	0	2.030.822	0	2.030.822
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	0	16.622	0	16.622
**D AMERICAN ELECTRIC POWER RETIREMENT TRUST	0	32.731	0	32.731
**D AMERICAN POWER SYSTEM RETIREMENT MEDICAL TRUST FOR CEE S	0	11.246	0	11.246
**D KAPITALFORENINGEN INVESTEN PRO	0	11.521	0	11.521
**D VONTobel NOR US EQUITY FOFIRE MASTER LP	0	507.979	0	507.979
**D TIAA CREF CORE MARKET CONTINUOUS LLC	0	25.496	0	25.496
**D MIDWEST TDS DEP BYNA RM GLO EQ FUND	0	166.062	0	166.062
**D SHRADS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	0	75.272	0	75.272
**D MEBA PENSION TRUST DEFINED BENEFIT PLAN	0	29.509	0	29.509
**D INM MELLON DL NSEL INTERNATIONAL STOCK INDEX FUND	0	28.430	0	28.430
**D VIRGINIA TECH FOUNDATION INC	0	2.908	0	2.908
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPORTUNIT	0	40.502	0	40.502
**D THIMSSQUARE CAPITAL MANAGEMENT INC	0	68.287	0	68.287
**D WTA WF CLEANSING SVCS FBO COST 320043	0	1.362	0	1.362
**D GEORGIA TECH FOUNDATION INC	0	640.280	0	640.280
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	0	68.315	0	68.315
**D LEGAL AND GENERAL UCITS ETF PLC	0	29.231	0	29.231
**D STICHTING DEPOSITARY AEG DEVOTED MARKETS EQUITY FUND	0	73.231	0	73.231
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	1.738.359	0	1.738.359
**D VANGUARD EUROPEAN STOCK INDEX FUND	0	1.237.101	0	1.237.101
**D VANGUARD INTERNATIONAL GROWTH FUND	0	1.298.028	0	1.298.028
**D VANGUARD INTERNATIONAL GROWTH FUND	0	12.385.080	0	12.385.080
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	28.220	0	28.220
**D MERRILL FUND TRUST	0	81.883	0	81.883
**D ALLEGHENY COLLEGE	0	1.800	0	1.800
**D ERIE COMMUNITY FOUNDATION	0	3.600	0	3.600
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	0	153.614	0	153.614
**D JESSELTON GLOBAL SMALL CAP EQUITY FUND LP	0	4.986	0	4.986
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	39.112	0	39.112

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2. Azionisti in delega alla persona fisica sopra indicata con il numero della società magistrica
2.087

DE* delega alla persona fisica sopra indicata con il numero della società magistrica
DE* delega alla persona fisica sopra indicata con il numero della società magistrica
RE* rappresentanza legale alla persona fisica sopra indicata con il numero della società magistrica

LISTA ESTTO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D MORTALITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	5.304	0	5.304	5.304
**D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	0	5.437	5.437
**D VOY VACCS INDEX SERIES I PORTFOLIO	43.965	0	43.965	43.965
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239	29.239
**D DANMARKS GRUNDENDRIFTSKRAFTSFOND	1.801	0	1.801	1.801
**D CONSOLIDATED EPICON RETIREMENT PLAN	13.157	0	13.157	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744	5.744
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.032	0	10.032	10.032
**D OSIGUR. ITAL. ICNAV	10.162	0	10.162	10.162
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	0	93.932	93.932
**D BEING BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737	5.737
**D SUEVALU INC MASTER INVESTMENT TRUST	18.814	0	18.814	18.814
**D CIRRURIVE INVESTMENTAL LLC	24.851	0	24.851	24.851
**D STYLIGHT PENSIOFONDS NOPARITAT	2.721	0	2.721	2.721
**D DEUTSCHE DCG EQ	2.323	0	2.323	2.323
**D MANULIFE MULTIFACCTOR DEVELOPED INTERNATIONAL INDEX ETF	25.233	0	25.233	25.233
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712	29.712
**D IIP I GLOBAL EQUITIES FUND	2.300.687	0	2.300.687	2.300.687
**D MOTHER CABRINI HEALTH FOUNDATION INC	12.767	0	12.767	12.767
**D INVEOSCO MARKETS II PLC	19.816	0	19.816	19.816
**D GLOBEFIXX INTERNATIONAL ALL CAP COMMINGLED TRUST	122.633	0	122.633	122.633
**D RILMINGTON GLOBAL ALPHA EQUITIES FUND	82.748	0	82.748	82.748
**D TEXAS UTILITIES EQUAL NET PARTNERSHIP	3.984	0	3.984	3.984
**D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	17.372	17.372
**D SHELL CANADA 2017 PENSION PLAN	1.019	0	1.019	1.019
**D IOBGS GLOBAL SELECTIVE EQUITY FUND	32.037	0	32.037	32.037
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1	1	1
**D MICHELLE LUND REV TRUST	416	0	416	416
**D ELIZABETH E. RIORIAN	1.955	0	1.955	1.955
**D BRUCE P. BICKNER TRUST MAWER INTL	746	0	746	746
**D BB INVESTMENT LP	690	0	690	690
**D CHARLES A. TEAGIN 2012 TRUST FEO MOR	3.362	0	3.362	3.362
**D ELISABETH ROSENMAN	783	0	783	783
**D FANCELLI HOLDINGS INC	1.466	0	1.466	1.466
**D BURNETT HOLDINGS LLC	1.060	0	1.060	1.060
**D CAROL L. BARNETT CHARITABLE REMAIND 10571068350	4.682	0	4.682	4.682
**D BRUCE P. BICKNER TRUST MAWER INTL	2.486	0	2.486	2.486
**D BED BLAZER INVESTMENTS VENTURE LLC	3.840	0	3.840	3.840
**D OVIS FINANCIAL INC	7.309	0	7.309	7.309
**D L. BONANNO TRUST T SMITH SR	6.151	0	6.151	6.151
**D DORIS CHRISTOPHER	26.876	0	26.876	26.876
**D WES DEPENDANTS ANNUITY FUND	29.316	0	29.316	29.316
**D SCOTT GARRET	1.390	0	1.390	1.390
**D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	0	3.768	3.768
**D CATHERINE KING	878	0	878	878
**D JOHN McCARTNEY	1.401	0	1.401	1.401
**D GAIL MCLACHLAN	2.432	0	2.432	2.432
**D SHIGLEY REV TR 11.18.04 MAWER ADR	1.508	0	1.508	1.508
**D MORRIS 1992 GIFT TRUST	2.210	0	2.210	2.210
**D JOHN NEVINS	1.456	0	1.456	1.456
**D THOMAS P. PRECHAL TR. LTD. 3.31.94 MAWER	1.537	0	1.537	1.537

Azionisti:
Azionisti in proprio:
Azionisti in delega:2
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0Teste:
Riresentanza legale alla persona fisica sopra indicata con il numero della scheda magisticaDelega alla persona fisica sopra indicata con il numero della scheda magistica
**D delega alla persona fisica sopra indicata con il numero della scheda magistica (votazione effettuata alla postazione assistita)
Riresentanza legale alla persona fisca sopra indicata con il numero della scheda magisticaDelega alla persona fisica sopra indicata con il numero della scheda magistica
**D delega alla persona fisica sopra indicata con il numero della scheda magistica (votazione effettuata alla postazione assistita)
Riresentanza legale alla persona fisca sopra indicata con il numero della scheda magisticaPágina 16
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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D JAMES C TUCKER TR DTD 6 18 92 MATTER	1.683	0	0	1.683
**D SUSAN ZUCKER	1.093	0	0	1.093
**D CHARLES FEAGIN	1.048	0	0	1.048
**D EXC FAMILY TRUST M FOND 11 FAMILY TRUST	1.822	0	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	93.066	0	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	0	49.479
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	0	186.504
**D BNW MELLON CF SI INTERNATIONAL STOCK INDEX FUND	1	0	0	1
**D BLACKROCK FUND MANAGERS LTD	3.382.864	0	0	3.382.864
**D 1895 FUNDS FGR	84.201	0	0	84.201
**D 1895 FUNDS STICHTING 1	36.229	0	0	36.229
**D COUNTY OF SANTA CLARA	11.547	0	0	11.547
**D KAPITALFESTINGER INVESTIN PRO WELTWEIT WORLD EQUITY INDEX CO NYKREDIT PORTFOLIE ADMINISTRATION AS	67.857	0	0	67.857
**D KAPITALFESTINGER INVESTIN PRO WELTWEIT WORLD EQUITY INDEX CO NYKREDIT PORTFOLIE ADMINISTRATION AS	64.932	0	0	64.932
**D VIRTUOS NEU INTERNATIONAL VALUE FUND	47.906	0	0	47.906
**D PIONEER GLOBAL EQUITY FUND	144.845	0	0	144.845
**D PIONEER INTERNATIONAL EQUITY FUND	157.520	0	0	157.520
**D PIONEER MULTI ASSET INCOME FUND	1.651	0	0	1.651
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	3.154.341	0	0	3.154.341
**D DEUTSCHER INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.128	0	0	4.128
**D RCI POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	2.179	0	0	2.179
**D SPELLEI NEDERLAND PENSIONFUNDS STICHTING	7.77	0	0	7.77
**D GOLDMAN SACHS ETFC TCAV	7.548	0	0	7.548
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	27.925	0	0	27.925
**D ADVANCED SERIES TRUST AST HEDGED ASSET ALLOCATION PORTFOLIO	2.639	0	0	2.639
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	30.630	0	0	30.630
**D ARIZONA STATE RETIREMENT SYSTEM	46.754	0	0	46.754
**D ARIZONA STATE RETIREMENT SYSTEM	418	0	0	418
**D 1973 IRREVOCABLE TRUST OF CD WEYERHAUSER	3.659	0	0	3.659
**D MINISTER FOR FINANCE AND TREASURY STRATEGIC INVESTMENT FUND	3.940	0	0	3.940
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	6.668	0	0	6.668
**D XPRACERS MSCI KOKUSAI EQUITY ETF	13.069	0	0	13.069
**D KNIGHTS OF COLUMBUS MASTER TRUST	9.988	0	0	9.988
**D IQ CARRIAG EMERGING MARKETS INTERNATIONAL EQUITY ETF	7.983	0	0	7.983
**D INVESTINGFORBETTING SPARINVEST INDEX EUROPA GROWTH KL	22.583	0	0	22.583
**D CII RETIREMENT SAVINGS PLAN	50.164	0	0	50.164
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITES	13.403	0	0	13.403
**D THE ESB PENSION FUND	2.978	0	0	2.978
**D XPRACERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	166.002	0	0	166.002
**D STATE OF WISCONSIN INVESTMENT BOARD	16.272	0	0	16.272
**D AIB GROUP IRISH PENSION SCHEME	2	0	0	2
**D BANK OF KOREA	1	0	0	1
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	180	0	0	180
**D INTERNATIONAL EQUITY FUND	9.441	0	0	9.441
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	1.262	0	0	1.262
**D SIEMENS DIVERSIFIED GROWTH	19.588	0	0	19.588
**D SIEMENS ESG EQUITIES	50.548	0	0	50.548
**D INVEOSCO CANADIAN PREMIER BALANCED FUND	178.843	0	0	178.843
**D INVEOSCO CORE CANADIAN BALANCED CLASS	64.903	0	0	64.903
**D FLORIDA RETIREMENT SYSTEM	16.059	0	0	16.059
**D BANK OF KOREA	50.918	0	0	50.918

Aziionisti:

Aziionisti in proprio:

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Delega alla persona fisica, seposta indicati con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D INVESSCO EQU INTERNATIONAL EQUITY CLASS	217.249	217.249	0	0
**D INVESSCO INTERNATIONAL GROWTH FUND	80.574	80.574	0	0
**D INVESSCO EUROPEUS FUND	307.436	307.436	0	0
**D KAPITALFÖRENINGEN END INVEST GLOBALE AKTIER III	11.710	11.710	0	0
**D INVESTER INGSFORENINGEN NYKREDIT INVEST FONDOS	17.141	17.141	0	0
**D INVESTER INGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	6.403	6.403	0	0
**D ERIC INSURANCE EXCHANGE	94.643	94.643	0	0
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MH ACTING FOR ACCOUNT OF ZERO AKTIEN EUROPA	20.000	20.000	0	0
**D MARYMONT INTERNATIONAL FUND	62.275	62.275	0	0
**D INVESSCO MARKETS III PLC	183	183	0	0
**D INVESSCO ST AND P INTERNATIONAL DEVELOPED QUALITY ETF	16.901	16.901	0	0
**D INVESSCO FUSE EAFE DEVELOPED MARKETS EX U.S. ETF	8.128	8.128	0	0
**D GREAT WEST INTERNATIONAL GROWTH FUND	86.987	86.987	0	0
**D ANG TIMESQUARE GLOBAL SMALL CAP FUND	900	900	0	0
**D GREAT WEST CORUS STRATEGIES INTERNATIONAL EQUITY FUND	5.619	5.619	0	0
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	1.883	1.883	0	0
**D BLACKROCK LIFE LIMITED	10.516	10.516	0	0
**D EVEREST TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	10.743	0	0
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPOC DECOMMISSIONING MASTER TRUST	1.165	1.165	0	0
**D GREAT WEST INTERNATIONAL INDEX FUND	48.990	48.990	0	0
**D QUALITY EDUCATION FUND	28.319	28.319	0	0
**D TAKTRON INC MASTER TRUST	6.270	6.270	0	0
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	40.145	0	0
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885	730.885	0	0
**D ADVANCED SERVICES TRUST AS INTERNATIONAL GROWTH PORTFOLIO	13.023	13.023	0	0
**D ENGEN PEAK AND TOS INC	286.205	286.205	0	0
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	2.472	0	0
**D BLACKROCK GLOBAL FUNDS	7.585.429	7.585.429	0	0
**D DIVERSIFIED INTERNATIONAL FUND	856.016	856.016	0	0
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INT'L	50.395	50.395	0	0
**D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	28.327	0	0
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	3.784	0	0
**D SPANISH FUNDS LTD	230	230	0	0
**D GOLDMAN SACHS ETI TRUST GOLDMAN SACHS MARKETETIA INTERNATIO	16.156	16.156	0	0
**D ABS PENSTON FUND	2.018	2.018	0	0
**D HANDE COMPOSITE EMPLOYEE BENEFIT TRUST	13.182	13.182	0	0
**D SPENCER SPIEGEL SPONSORSHIP FUNDS	11.110	11.110	0	0
**D TAVRISCO S. AND P. EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266	1.266	0	0
**D IR CLARINGTON GLOBAL VALUE FUND	4.830	4.830	0	0
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.802	38.802	0	0
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	74.371	0	0
**D SPENCER PENFONDS APP	8.276.436	8.276.436	0	0
**D HANDE COMPOSITE EMPLOYEE BENEFIT TRUST	81.666	81.666	0	0
**D TO 50 PERCENT HEDED TSE INTERNATIONAL ETF	12.362	12.362	0	0
**D GOLDMAN SACHS ETI TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	194.737	194.737	0	0
**D GOLDMAN SACHS ETI TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	951	951	0	0
**D AXA FINANCIAL DESTINATED ACTIVITY CO	800.000	800.000	0	0
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	2.725	2.725	0	0
**D PNC BANK NA AS CUSTODIAN	154.817	154.817	0	0
**D VOYA INTERNATIONAL INDEX PORTFOLIO	40.930	40.930	0	0
**D VOYA BALANCED PORTFOLIO	1.638	1.638	0	0
**D THE AMERICAN UNIVERSITY IN CAIRO	1.696	1.696	0	0
Azionisti: Azionisti in proprio:	0	2.087	Teste: Azioneisti in delicto:	2.901

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DE* delega alla persona fisica o sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 RE* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome

Cognome	Favorevoli	Tot. Voti	Proprio	Delega
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	0	26.430	
**D THE CLAUDE MANUEL FUNDUS RETIREMENT SYSTEM AND CHARITABLE TRUST	29.511	0	29.511	
**D INCARIGATA NORWIC CHARITABLE TRUST	34.137	0	34.137	
**D ARIZONA PSPRS TRUST	81.461	0	81.461	
**D DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BFT	89.366	0	89.366	
**D SEMPRO ENERGY PENSION MASTER TRUST	8.066	0	8.066	
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1	
**D INVESTER INNSFORNINGEN LÄRGENES INVEST KILI AKTIER GLOBALE	3.087	0	3.087	
**D KAPITALFORSERNINGEN LÄRGENES INVEST KILI AKTIER GLOBALE INDENPKREDIT PORTFOLIE ADMINISTRATION AS	16.979	0	16.979	
**D BLACK-ROCK LIFE LTD	288.614	0	288.614	
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	45.928	0	45.928	
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	26.755	0	26.755	
**D INVESTOPUREBTA ETSE DEVELOPED EX NORTH AMERICA ETF	396	0	396	
**D MI FONDS K12	52.405	0	52.405	
**D STANDARD BANK OF SOUTH AFRICA LTD	57.333	0	57.333	
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	152.973	0	152.973	
**D PANAGORA GROUP TRUST	5.588	0	5.588	
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.572.483	0	1.572.483	
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.374.405	0	1.374.405	
**D CALIFORNIA TRONWORKERS FIELD PENSION TRUST	324.683	0	324.683	
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	324.683	0	324.683	
**D BILLSCOTT CORP RIA VERA TRUST	7.169	0	7.169	
**D EUROPEAN CENTRAL BANK	27.177	0	27.177	
**D EATON VAINE MANAGEMENT	554	0	554	
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	15.043	0	15.043	
**D VANNTILLE PERSONAL INJURY SETTLEMENT TRUST	2.923	0	2.923	
**D SHELL PENSION TRUST	8.434	0	8.434	
**D ENVESTSPRING INVEST SPARTS	8.852	0	8.852	
**D EUROPEAN CENTRAL BANK	34.621	0	34.621	
**D UBS CAYMAN TRUST I UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	26.807	0	26.807	
**D VIRTUS KAR INTERNATIONAL SMALL CAP FUND	1.760.328	0	1.760.328	
**D AT&T SAVINGS GROUP INVESTMENT TRUST	43.666	0	43.666	
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	7.986	0	7.986	
**D FLORIDA GLOBAL EQUALITY FUND LLC	11.803	0	11.803	
**D DIOCESE OF VENEZUELA PENSION PLAN AND TRUST	590	0	590	
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	30.298	0	30.298	
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	287.321	0	287.321	
**D STICKETING PENSIONFUNDS UWV	25.698	0	25.698	
**D NATIONAL TREASURY MANAGEMENT AGCY	1.006	0	1.006	
**D NSP MONTICELLO MINNESOTA RETAIL	5.345	0	5.345	
**D NSE MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	3.427	0	3.427	
**D NSE MINNESOTA RETAIL PRAIRIE II	4.062	0	4.062	
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MH ACTING FOR ACCOUNT OF BPT	5.100	0	5.100	
**D VANGUARD INTL HIGH DIV YLD INDEX FD	336.043	0	336.043	
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	37.090	0	37.090	
**D DIAM FONDS 2DV	7.665	0	7.665	
**D FIDELITY SAI INTERNATIONAL INDEX FUND	140.004	0	140.004	
**D VIRTUS TACTICAL ALLOCATION FUND	160.995	0	160.995	
**D ASSET GLOBAL EQUITY FUND	2.211	0	2.211	
**D AD INVESTMENTAL INDEX FUND	50.162	0	50.162	
**D DFA INTERNATIONAL CORE EQUITY FUND	10.889	0	10.889	
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.813	0	51.813	

Azionisti:
Azione in proprio:2.087 Teste:
0 Azionisti in delega:

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2.087

DE* delega alla persona fisica sopra indicata con il numero della scheda magistica
**Delega alla persona fisica sopra indicata con il numero della scheda magistica (votazione effettuata alla postazione assistita)
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D JOHN DEERE PENSION TRUST	18.117	0	18.117
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	0	76.035
**D NYIC INCOME INSURANCE GO OPERATIVE LIMITED	2.563	0	2.563
**D VANGUARD GLOBAL DIVIDEND FUND	44.409	0	44.409
**D BCI PRUDENTIAL EUROPEAN EQUITY FUND	7.326	0	7.326
**D BCI PRUDENTIAL GLOBAL EQUITY FUND	8.697	0	8.697
**D BCI PRUDENTIAL EUROPEAN INDEX FUND	40.594	0	40.594
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.907	0	69.907
**D ALASKA TRUST FUND	159.641	0	159.641
**D FOX ENTERPRISES INC MASPER TRUST	193.767	0	193.767
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825	0	59.825
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	6.133	0	6.133
**D MAPFRE MEV LITE PLC	319.215	0	319.215
**D SAUDI CENTRAL BANK	85.570	0	85.570
**D ALASKA PERMANENT FUND CORPORATION	48.176	0	48.176
**D KORMAN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	104.886	0	104.886
**D FRT INK FONDS	19.080	0	19.080
**D IRKA PEARL	30.652	0	30.652
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	14.080	0	14.080
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	96.359	0	96.359
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	652.405	0	652.405
**D RETIREMENT BENEFITS INVESTMENT FUND	355.504	0	355.504
**D POLY REINSURANCE CO LTD	6.039	0	6.039
**D FOL REINSURANCE CO LTD	16.335	0	16.335
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	2.498	0	2.498
**D AM TIMESQUARE INTERNATIONAL SMALL CAP FUND	3.527	0	3.527
**D BLACKSTOCK GREATER EUROPE INVESTMENT TRUST PLC	211.613	0	211.613
**D BLACKSTOCK RETIREMENT SYSTEM TRUST FUND	967.781	0	967.781
**D BLACKSTOCK SOLUTIONS FUNDS IC AV	30.100	0	30.100
**D FENIX RESERVES INVESTMENT TRUST FUND	119.826	0	119.826
**D EMPLOYERS RETIREMENT SYSTEM OF THE STATE OF HAWAII	87.450	0	87.450
**D THE HSBC GOVERNMENT SCHOLARSHIP FUND	1.240	0	1.240
**D VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	31.309	0	31.309
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.906	0	134.906
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING FUND	25.722	0	25.722
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.385	0	308.385
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	0	1.724.400
**D ADVANCE PLANNING LIMITED	2.284	0	2.284
**D DIGNITY PRE ARRANGEMENT LIMITED	3.280	0	3.280
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.306	0	913.306
**D PUBLIC EMPLOYERS RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	0	6.657
**D THE BANK OF NEW YORK MILLION CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	0	103.800
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	1	1
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437	0	2.437
**D HBBC INTERNATIONAL EQUITY INDEX FUND	9.455	0	9.455
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	1	0	1
**D UPS GROUP TRUST	81.522	0	81.522
**D STichting Bedrijfskansponsionsfonds voor de Zorgwarenindustrie	5.035	0	5.035
**D STichting Bedrijfskansponsionsfonds voor het	1.634	0	1.634
**D ALCE LZIZIGER TRUST INVESTMENT GESELLSCHAFT MEH	5.785	0	5.785
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	8.425

2
0 Azionisti in delega:2
0 Azionisti in proprio:DE* dato alla persona fisica o sopra indicata con il numero della scheda magnetica
**D dato alla persona fisica o sopra indicata con il numero della scheda magnetica
RL = rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica2
2.087 Teste:
0 Azionisti in delega:2
2.087 Azionisti in proprio:

LISTA ESTO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLE

Cognome	Voti	Tot.	Proprio	Delega
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	0	3.784	0
**D BECM GMA INVESTMENTAL DEVELOPED MARKETS INDEX FUND	2.302	0	2.302	0
**D ENERGETIC INSURANCE ROTUL LIMITED	4.702	0	4.702	0
**D MIDDLETON WORKS ROURLY AND SALARIED UNION	2.865	0	2.865	0
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	99.739	0
**D TOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	0	0	19.356
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	3.450.000	0
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	72.000	0
**D FREDERIC PIRH REFINED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161	0	12.161	0
**D AMUNDI SER SPA / AMUNDI RISPARMIO ITALIA	388.524	0	388.524	0
**D AMUNDI SER SPA / AMUNDI SVILUPPO ITALIA	800.000	0	800.000	0
**D GRANDEUR PEAK INTERNATIONAL	237.729	0	237.729	0
**D GRANDEUR PEAK GLOBAL REACH FUN	15.304	0	15.304	0
**D SII GLOBAL MATTER FUND PLC THE	4.417	0	4.417	0
**D GRANDEUR PEAK INTERNATIONAL ST	585.483	0	585.483	0
**D GRANDEUR PEAK GLOBAL STAFFORDS	22.083	0	22.083	0
**D ABS SIGAV III - DYNAMIC ALL. MAR	1.552	0	1.552	0
**D KOKUSAI EQUITY INDEX FUND	20.873	0	20.873	0
**D MORGAN STANLEY PATHWAY FUNDS	10.818	0	10.818	0
**D MERTZLER UNIVERSAL TRUST	16.550	0	16.550	0
**D RBC GL QLT GR FD	136.870	0	136.870	0
**D BRIDGE BUILDER INTERNATIONAL E	31.554	0	31.554	0
**D CUSTODY BANK OF JAPAN	4.428	0	4.428	0
**D FINANCIAL INVESTORS TRUST	1.275	0	1.275	0
**D BRIDGE BUILDER TAX MANAGED	5.891	0	5.891	0
**D BLACKROCK EUROFUND	120.184	0	120.184	0
**D MERTZLER INTERNATIONAL INVESTMENT	390.850	0	390.850	0
**D BLACKROCK GLOBAL ALLOCATION FD	132.052	0	132.052	0
**D BLACKROCK ADVANTAGE GLOBAL FUN	3.856	0	3.856	0
**D BLACKROCK GLOBAL ALLOCATION PO	1.1067	0	1.1067	0
**D BLACKROCK GLOBAL ALLOCATION VI	32.844	0	32.844	0
**D MORGAN STANLEY PATHWAY	125.778	0	125.778	0
**D GREEN TREE FUND A SERIES TRUST	4.595	0	4.595	0
**D CIPAV ALAIS	17.669	0	17.669	0
**D UP 6 A	43.597	0	43.597	0
**D SCIGCAP ACTIONS - MID CAP	43.587	0	43.587	0
**D SG BLACKROCK ACTIONS EURO I	183.212	0	183.212	0
**D SG ACTIONS MONDE SELECTION	94.934	0	94.934	0
**D BRIDGE BUILDER	19.521	0	19.521	0
**D BLACKROCK EUROFUND	557.588	0	557.588	0
**D MERTZLER INTERNATIONAL INVESTMENT	44.916	0	44.916	0
**D BLACKROCK GLOBAL ALLOCATION FD	42.482	0	42.482	0
**D SII EUROCOMPANIES THEODOR-HEUS	13.758	0	13.758	0
**D EBOL ACTIONS INTERNATIONALES	75.795	0	75.795	0
**D OPI INVEST ESG EURO EQUITY SMA	18.117	0	18.117	0
**D LYXOR-MSCI EMU ESG BROAD CTB	10.112	0	10.112	0
**D LYXOR IND FD-LYXOR CORE STOXX EU	385.899	0	385.899	0
**D MULTEI UNITS LYXOR CORE MSCI	41.924	0	41.924	0
**D LYXOR CORE MSCI WORLD (DRI) UCI	20.052	0	20.052	0
**D MOI LUX LYXOR EURO SPOTXX BANK	2.047.166	0	2.047.166	0
**D MOI-LUX MSCI EU ESS C T CMB DR	12.421	0	12.421	0
**D MOI-LUX MSCI WORLD CLIMATE C	2.361	0	2.361	0

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.087 Teste:
0 Azionisti in delega:

Pagina: 21
2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.**

	COGNOME	OGGETTO	FAVOREVOLI	TOT. VOTI	PROPRIO	DELEGA
**D	MUL-LYX NET ZERO 2050 SP WORLD		1.983	0	1.983	
**D	MUL-LYX NET ZERO 2050 SP EUROPE		8.499	0	8.499	
**D	LIF-LYXOR MSCI WORLD CATHON PR		7.277	0	7.277	
**D	MUL-LYX NET ZERO 50 SP EUROPE C		33.947	0	33.947	
**D	ASI PRO A2 INVEST. ARTIFIC.		69.620	0	69.620	
*D	AP-S-BUR-BGU OPTIMAL VOLAT		24.481	0	24.481	
**D	LIXINX FUND - LIXOR MSCI EMU		18.481	0	18.481	
**D	NORD BANK		61.794	0	61.794	
**D	GOVERNMENT OF NORWAY		770.287	0	770.287	
**D	MIC INVESTMENTS, MIC LIMITED		67.859	0	67.859	
**D	ERSTE-SPARTINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.		34.125	0	34.125	
**D	EQUISUPER		22.935	0	22.935	
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II		257.502	0	257.502	
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE		80.311	0	80.311	
**D	DIGITAL FUNDS STARS EUROPE		13.310	0	13.310	
**D	DIGITAL FUNDS STARS EUROPE EX-UK		107.749	0	107.749	
**D	DIGITAL FUNDS STARS EUROPE		29.663	0	29.663	
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME		99.431	0	99.431	
**D	UBS (LUX) KEY SELECTION SICAV		9.712	0	9.712	
**D	MIGROS BANK (LUX) FUNDS 50		1.560	0	1.560	
**D	MIGROS BANK (LUX) FUNDS INTERSTOCK		1.280	0	1.280	
**D	UBS (LUX) SICAV 1		403	0	403	
**D	MIGROS BANK (LUX) FUNDS 39		1.380	0	1.380	
**D	UBS FUND MANAGEMENT LUXEMBOURG SA		223.155	0	223.155	
**D	MIGROS BANK (LUX) FUNDS 40 (EUR)		1.880	0	1.880	
**D	UBS (LUX) EQUITY SICAV - HIGH DIVIDEND (EUR)		41.715	0	41.715	
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)		3.312	0	3.312	
**D	STRATEGY SICAV		3.911	0	3.911	
**D	UBS (LUX) STRATEGIC SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)		3.701	0	3.701	
**D	UBS (LUX) STRATEGIC SICAV SAP DYNAMIC (USD)		2.115	0	2.115	
**D	IGAISIER		35.632	0	35.632	
**D	MIA SUPERANNUATION FUND		315.907	0	315.907	
**D	FIRME SUPER		3.937	0	3.937	
**D	UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)		110.222	0	110.222	
**D	SOURCE FUNDS PTY LTD		2.506	0	2.506	
**D	VISION POOLED SUPERANNUATION TRUST		7.832	0	7.832	
**D	CREDIT SUISSE FUNDS AG		17.188	0	17.188	
**D	CRÉDIT SUISSE FUNDS AG		10.820	0	10.820	
**D	FUND MANAGEMENT (SWITZERLAND) AG.		29.587	0	29.587	
**D	UND MANAGEMENT (SWITZERLAND) AG.		139.531	0	139.531	
**D	FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT		10.582	0	10.582	
**D	ASSET MANAGEMENT EXCHANGES UCITS CCP		20.655	0	20.655	
**D	DELA EQUITY FUND 1		38.440	0	38.440	
**D	LEGAL AND GENERAL CCF		839.929	0	839.929	
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY		148.953	0	148.953	
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE		285.203	0	285.203	
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE LIFE FUND		22.721	0	22.721	
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND		1.078	0	1.078	
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT		12.690	0	12.690	
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN		1.344	0	1.344	
**D	WELLS COMMON INVESTMENT FUND		49.683	0	49.683	
**D	STICHTING BADBUDSTAPKONSOLENFONDS VOOR DE DETAILHANDEL		525.650	0	525.650	
**D	ANDREA AP-FONDEN					

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2 DE* delega alla persona fisica se non indicata con il numero della scheda magnetica
0 Azionisti in delega:
RT rappresentanza legale alla persona fisica se non indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank Sp.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HIL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	97.440	0	47.130
**D PRETTER MITON EUROPEAN OPPORTUNITIES FUND	4.166.696	0	4.166.696
**D PRETTER MITON EUROPEAN EQUITY INCOME FUND	17.749	0	17.749
**D PRETTER MITON EUROPEAN SUSTAINABLE LEADERS FUND	145.836	0	145.836
**D JUPITER MITON EUROPEAN SMALLER COMPANIES FUND	34.075	0	34.075
**D JUPITER EUROPEAN INDEX TRUST	301.614	0	301.614
**D DEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	3.157	0	3.157
**D DEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745	0	28.745
**D DEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247	0	7.247
**D DEGAL & GENERAL INTERNATIONAL INDEX TRUST	34.679	0	34.679
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND	617.950	0	617.950
**D ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	9.695.627	0	9.695.627
**D PERMANENT FUND INVESTMENTS LLC	152.755	0	152.755
**D GRD UNIT TRUST INVESTMENTS PUBLIC LIMITED COMPANY	14.106	0	14.106
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.851	0	3.851
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577	0	4.577
**D BARINGS INTERNATIONAL UMBRELLA COMPANY	66.804	0	66.804
**D TRELIGGA PUBLIC LIMITED COMPANY	569.251	0	569.251
**D LIEGL & GENERAL ICAV.	3.125	0	3.125
**D NORTHERN TRUST UCITS FGR FUND	76.308	0	76.308
**D VERBIA PAREREDET KLP AKSSEUROPA INDEX 1	29.519	0	29.519
**D VERBIA PAREREDET KLP AKSSEUROPA INDEX 1	98.343	0	98.343
**D SPICHTING BLUE SKY LIQUID ASSET FUNDS	9.809	0	9.809
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.500	0	9.500
**D NORTHERN TRUST COMMON EATE INDEX FUND - LENDING	30.540	0	30.540
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820	0	12.820
**D SCHUTTER HEALTH MASTER RETIREMENT TRUST	64.000	0	64.000
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	32.173	0	32.173
**D SCHUTTER HEALTH INCORPORATED MASTER TRUST	48.000	0	48.000
**D BAKER HUGHES INCORPORATED MASTER TRUST	180.107	0	180.107
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	35.829	0	35.829
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.020	0	6.020
**D NEW TIRELAND ASSURANCE COMPANY INC.	6.045	0	6.045
**D RSP INTERNATIONAL EQUITIES TRUST	469.297	0	469.297
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	469.297	0	469.297
**D WHOLESALE MULTI-BALANCE INTERNATIONAL SHARE FUND	8.788	0	8.788
**D BAKER HUGHES INCORPORATED MASTER TRUST	104.961	0	104.961
**D INTERNATIONAL SHARES INDEX FUND	47.788	0	47.788
**D SPICHTING PENSIOENFONDS SAGITARIUS	15.009	0	15.009
**D SPICHTING HETINKEN PENSIOENFONDS	2.098	0	2.098
**D SPICHTING PENSIOENFONDS APE	15.161	0	15.161
**D SPICHTING PENSIOENFONDS	143.057	0	143.057
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650	0	503.650
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	182.811	0	182.811
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEIDI.	5.566	0	5.566
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	309.983	0	309.983
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	26.442	0	26.442
**D COMMONWEALTH GLOBAL SHARE FUND 50	10.546	0	10.546
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	2.977	0	2.977
**D THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	3.565	0	3.565
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	13.054	0	13.054

Azionisti:

Azionisti in proprio:

2.087 Teste:

0 Azionisti in delega:

Pagine 23

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.087

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank S.p.A.**

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
** D ROBISON WALTON 2010 TRUST	345.000	2.620	0	345.000
** D INTERNATIONAL GROWTH FUND	345.000	0	0	345.000
** D ROBISON WALTON 2010 GRAT NO. 4 ARTICLE II TRUST	345.000	0	0	345.000
** D NINE MILE POINT NEW QUALIFIED PARTNERSHIP	3.600	2.187	0	3.600
** D MIZELLA CORPORATION	3.600	0	0	3.600
** D METLIFE 401(K) PLAN TRUST	1.960	1.620	0	1.960
** D NORTHERN TRUST COMMON ALL COUNTRY FUND NON-LENDING	346.618	346.618	0	346.618
** D R.E. GINNA NUCLEAR POWER PLANT NOMINALIZED FUND	83.967	83.967	0	83.967
** D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	1.200	1.200	0	1.200
** D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	28.602	28.602	0	28.602
** D JMW TRUST NO. 3 UAD 9.1.9/02..	3.606	3.606	0	3.606
** D JOSHUA GREEN CORPORATION	3.508	3.508	0	3.508
** D 18M PERSONAL PASSION PLAN TRUST	1.082	1.082	0	1.082
** D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.543	1.543	0	1.543
** D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.400	1.400	0	1.400
** D THE CHUBB CORPORATION MASTER RETIREMENT TRUST	1.100	1.100	0	1.100
** D AIAW 2010 FAMILY TRUST	78.103	78.103	0	78.103
** D UNITED SERVICES AUTOMOBILE ASSOCIATION	33.405	33.405	0	33.405
** D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	4.548	4.548	0	4.548
** D BPAAT DRUGS FUND ASSOCIATION	618.714	618.714	0	618.714
** D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	752	752	0	752
** D THE FONDO DE PENSOS	7.067	7.067	0	7.067
** D DYNASTY INVEST LTD	6.241	6.241	0	6.241
** D DILLON MARKETABLE SECURITIES COMMON TRUST FUND	1.354	1.354	0	1.354
** D DFI LP EQUITY	1.780	1.780	0	1.780
** D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1.693	1.693	0	1.693
** D HSIAU FAMILY INVESTMENT PARTNERSHI	2.860	2.860	0	2.860
** D HAWTHORN EQ LLC	202	202	0	202
** D CARROLL AVENUE PARTNERS LLC	7.687	7.687	0	7.687
** D ASCENSION ALPHAN FUND LLC	71	71	0	71
** D NBM PARTNERSHIP	3.322	3.322	0	3.322
** D MEIUS QUALITY FUND	1.208	1.208	0	1.208
** D LOW INVESTMENTS LLC	8.323	8.323	0	8.323
** D LIEBHAR-STAMM FAMILY PARTNERS LLC	37.038	37.038	0	37.038
** D TIGCAL & GENERAL NSCI EAFE FUND LLC	62	62	0	62
** D INTERNATIONAL EQUITY FUND LLC	43.373	43.373	0	43.373
** D PRO-GEN INVESTMENTS LLC	7.819	7.819	0	7.819
** D PELICAN FUND LP	568	568	0	568
** D STRATEGIC GLOBAL BALANCED FUND	139.078	139.078	0	139.078
** D CAVI SPRINGS LLC	659	659	0	659
** D SENTINEL INTERNATIONAL FUND	48.975	48.975	0	48.975
** D K INVESTMENTS SH LIMITED	1.930	1.930	0	1.930
** D WAM INVESTMENTS LLC	63.462	63.462	0	63.462
** D GLOBAL BOND FUND	1.064	1.064	0	1.064
** D THYSSEN GLOBAL INVESTMENTS CORP.	2.451	2.451	0	2.451
** D SPACIFIC GLOBAL INVESTMENT FUND	626	626	0	626
** D D K INVESTMENTS SH LIMITED	21.276	21.276	0	21.276
** D RMC INTERNATIONAL FUND LLC	581	581	0	581
** D LIGAL & GENERAL NSCI EAFE SL FUND	47.959	47.959	0	47.959
** D GOVERNMENT OF GUAM RETIREMENT FUND	59.155	59.155	0	59.155
** D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	2.337	0	2.337
** D UNITED NATIONS JOINT STAFF PENSION FUND	666.936	666.936	0	666.936
** D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.089	164.089	0	164.089

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.087 Teste:
0 Azionisti in delega:

2

2.087

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assunta)
RL* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

Pagina 24

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOI

Cognome	Tot. Voti	Proprio	Delega
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.348	0	112.348
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	40.785	0	40.785
**D CHEVRON UK PENSION PLAN	3.659	0	3.659
**D MINERSWORKERS' PENSION SCHEME	36.076	0	36.076
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	38.884	0	38.884
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSEAS FUND	219.563	0	219.563
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968	0	1.632.968
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	291.635	0	291.635
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	881.407	0	881.407
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INVESTMENTS FUND	1.327.140	0	1.327.140
**D HARBORS LIMITED TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.536	0	1.536
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	195.539	0	195.539
**D COMMONWEALTH SUPERANNUATION FUND	141.630	0	141.630
**D NEW ZEALAND SUPERANNUATION FUND	28.273	0	28.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	416.003	0	416.003
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615
**D NEW WORLD GREEN TRANSITION INDEX FUND	538	0	538
**D QIC LISTED EQUITIES FUND	112.210	0	112.210
**D ABBYSONIA GLOBAL SHARES FUND	28.472	0	28.472
**D AUSTRALIAN CAPITAL TERRITORY	16.190	0	16.190
**D QIC INTERNATIONAL EQUITIES FUND	4.326	0	4.326
**D QIC INTERNATIONAL EQUITIES FUND	25.870	0	25.870
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	3.995	0	3.995
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	9.408	0	9.408
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	17.553	0	17.553
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	12.393	0	12.393
**D STEPHEN L. WALTON FOUNDATION INC	4.103	0	4.103
**D STEPHEN L. WALTON FAMILY TRUST UAD 03/19/13	6.478	0	6.478
**D JOHN T. WALTON FAMILY TRUST	152.187	0	152.187
**D H.W. TESTAMENTARY TRUST NO. 3	4.659	0	4.659
**D MORIUS LIFE LIMITED	8.673	0	8.673
**D NEW TESTAMENTARY TRUST NO. 10 -	417	0	417
**D HW TRUST NO. 2 UAD 01/17/03	4.319	0	4.319
**D STEEWORKERS PENSION TRUST	98.164	0	98.164
**D HW TRUST NO. 3 UAD 01/17/03	3.879	0	3.879
**D HW TESTAMENTARY TRUST NO. 2	2.885	0	2.885
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.190	0	171.190
**D THE NEMOURS FOUNDATION PENSION PLAN	1.718	0	1.718
**D NEMOURS FOUNDATION	562	0	562
**D JMW TRUST NO. 2 UAD 01/19/02 -	3.079	0	3.079
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.696	0	1.696
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	1.344	0	1.344
**D JMW TRUST NO. 1 UAD 9/19/02 -	58.851	0	58.851
**D S. ROBSON WALTON 1999 CHILDREN'S TRUST	2.351	0	2.351
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	1.340	0	1.340
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	135.559	0	135.559
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	1.279.501	0	1.279.501
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	6.124	0	6.124
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	7.688	0	7.688
	2.472	0	2.472

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2

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DE delega alla persona fisica sopra indicata con il numero della scheda magnetica.

Azionisti in proprio: 2.087

2.087

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica.

RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESTIO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank Sp.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
** D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST	106.656	0	106.656
** D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.121	0	2.121
** D CORTEVA AGRICERTE DEFINED CONTRIBUTION PLAN MASTER TRUST.	13.302	0	13.302
** D ESENTRA, BEATH	3.204	0	3.204
** D CONSTITUTION PEACH BOTTOM, UNIT 1 QUALIFIED FUND	530	0	530
** D CISTIC FIBROSIS FOUNDATION	15.597	0	15.597
** D NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE O	907.412	0	907.412
** D HARDING LOYNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	2.153
** D HORNEMILL, SAVINGS AND OWNERSHIP PLAN MASTER TRUST	32.851	0	32.851
** D HARDING LOYNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.194	0	1.194
** D NAVETT FOUNDATION	394	0	394
** D BRITISH COAL STAFF SUPERANNUATION SCHEME	35.919	0	35.919
** D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	100.978	0	100.978
** D CITY OF FRESNO RETIREMENT SYSTEMS.	249.356	0	249.356
** D ALFRED I. DUPONT CHARITABLE TRUST	12.507	0	12.507
** D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.601	0	12.601
** D CAA INSURANCE EXCHANGE	1.1654	0	1.1654
** D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	86.186	0	86.186
** D SAN FRANCISCO GROVE TRUST FOR EMPLOYEE BENEFIT PLANS.	484.885	0	484.885
** D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	6.152	0	6.152
** D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715	0	27.715
** D LICHARIS PENSION MASTER TRUST.	62.418	0	62.418
** D ILLINOIS MUNICIPAL RETIREMENT FUND	168.902	0	168.902
** D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	146.561	0	146.561
** D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	999.177	0	999.177
** D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	17.064	0	17.064
** D WIMBING RETIREMENT SYSTEM	8.148	0	8.148
** D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	1.165	0	1.165
** D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	382.695	0	382.695
** D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	2.632	0	2.632
** D USA GENERAL INDEMNITY COMPANY	4.139	0	4.139
** D USA CASUALTY INSURANCE COMPANY	7.607	0	7.607
** D UTAH STATE RETIREMENT SYSTEM	84.087	0	84.087
** D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	175.990	0	175.990
** D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181	0	1.181
** D PUBLIC SECTOR PENSION INVESTMENT BOARD.	375.249	0	375.249
** D NAV CANADA PENSION PLAN	51.832	0	51.832
** D BLACKROCK AUTHORIZED CONTRACTUAL SCHEME I	540.682	0	540.682
** D ASSET 30.70 GLOBAL EQUITY TRACKER FUND	709	0	709
** D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	1.701	0	1.701
** D LONDON LEGIS CITY AUTHORISED CONTRACTUAL SCHEME.	11.111	0	11.111
** D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	647.031	0	647.031
** D FIDELCOMICO FONDO DE ANGLO DE PANAMA	3.007	0	3.007
** D ASSET MANAGEMENT EXCHANGER CCP	147.432	0	147.432
** D LEPS CENTRAL AUTHORISED CONTRACTUAL SCHEME -	909	0	909
** D UBS COMMON CONTRACTUAL FUND	2.535	0	2.535
** D AUSTRALIAN RETIREMENT TRUST	579.727	0	579.727
** D THE LF ACCESS FUND AUTHORISED CONTRACTUAL SCHEME	51.160	0	51.160
** D BLACKROCK UCITS CCP, BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	70.906	0	70.906
** D FIDELITY INVESTMENT TRUST; FIDELITY INTERNATIONAL DISCOVERY K	125.350	0	125.350
** D FIDELITY ADVISOR SERIES VIII; FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	534.408	0	534.408
** D MERSEYSIDE PENSION FUND	810	0	810

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2
2.087Teste:
Azionisti in delega:

DE* delega alla persona fisica, sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica, sopra indicata con il numero della scheda magnetica
 RL* rappresentanza legata alla persona fisica, sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Favorevoli	Tot. Voti	Proprio	Delega
**D KOMMERCIAL TANSPENSJONSKASSE GJENSTIDIG FORSIKRINGSSELSKAP	63.171	0	63.171	
**D STICHTING ROTINGER WILHELMINA FONDS VOOR DE NEDERLANDSE BANK	2.444	0	2.444	
**D STICHTING ROTINGER WILHELMINA FONDS VOOR DE NEDERLANDSE BANK	6.559	0	6.559	
**D STICHTING BEDRIJFS-STAATSPENSFONDS VOOR HET LEVENSMIDDELENBEDRIJF	24.516	0	24.516	
**D UNIVEST	13.004	0	13.004	
**D STICHTING PENSIOENFONDS PEG	102.408	0	102.408	
**D STICHTING BEDRIJFS-STAATSPENSFONDS VOOR HET SCHONMAAK EN GL.	20.020	0	20.020	
**D MECMAR SELECTED TRUST	1.545.091	0	1.545.091	
**D ROBECO INSTITUTIONAL IMMOBILIAR FUND	16.305	0	16.305	
**D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	222.978	0	222.978	
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.842	0	321.842	
**D PRELUDE STRUCTURED ALTERNATIVE MASTER FUND LP	0	0	0	1.998
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITEES	395	0	395	
**D CIG EUROPEAN LONG-SHORT FUND	342	0	342	
**D NOR STOCK SELECTION XI MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	214	0	214	
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C.	10.362	0	10.362	
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C.	5.050	0	5.050	
**D D.E. SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	32.428	
**D D.E. SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	183.549	0	183.549	
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L.	18.783	0	18.783	
**D CGCL D GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.	347	0	347	
**D CGCL ALL STRATEGIES FUND	7	0	7	
**D CGCL MULTI-STRATEGY FUND	15.485	0	15.485	
**D THE DAVID A. DUFFIELD TRUST UAD 07/14/88	2.432	0	2.432	
**D MCGREGOR VENTURES LLC	886	0	886	
**D CME GRAY LLC	650	0	650	
**D ROSSERINE LLC	2.499	0	2.499	
**D LGT SELECT FUNDS	8.600	0	8.600	
**D VARLOPARTNER SICAV - 3-ALPHA DIVERSIFER EQUITIES EUROPE	38.202	0	38.202	
**D DANSEK INVEST SICAV - GLOBAL INDEX	21.154	0	21.154	
**D DANSEK INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603	0	1.603	
**D UNIVERSE THE CMV GLOBAL NETWORK FUND - CMV CONTINENTAL EURO	53.112	0	53.112	
**D CIMA INDEXED GLOBAL SHARE FUND	2.167	0	2.167	
**D FEIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	1.306.000	0	1.306.000	
**D FEIDELITY OVERSEAS FUND	4.669.000	0	4.669.000	
**D FEIDELITY VIP OWNERS PORTFOLIO	1.045.599	0	1.045.599	
**D COLONIAL FIRST STATE FUND 96 III INTERNATIONAL GROWTH FUND	77.621	0	77.621	
**D JOHN HANCOCK FUNDS III INTERNATIONAL EQUITY INDEX TRUST	4.412.512	0	4.412.512	
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	22.882	0	22.882	
**D JENN-MED CORE GLOBAL EQ TILT	14.926	0	14.926	
**D THE JUPITER GLOBAL FUND SICAV	2.590.000	0	2.590.000	
**D MGRIZZLIES MULTIFACETS GLOBAL PRUDENTE FUND	402	0	402	
**D COLONIAL FIRST STATE INVESTMENT FUND 121	220.195	0	220.195	
**D SCHWAB INTERNATIONAL INDEX FUND	335.794	0	335.794	
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	39.746	0	39.746	
**D ABERDEEN STANDARD SICAV II	2.810.189	0	2.810.189	
**D TIGCAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.616.738	0	1.616.738	
**D IRISH LIFE ASSURANCE	60.095	0	60.095	
**D IRISH LIFE INSURANCE PLC	94.638	0	94.638	
**D IRISH LIFE CLIMATE FOCUSED FUND	2.096	0	2.096	
**D ILLA - A-TIEDEQG	13.552	0	13.552	
**D ILLA - A-ILHYEQG	15.140	0	15.140	

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DE* delega alla persona fisica sopra indicata con il numero della scatola magnetica

2

Azionisti in proprio:

0

Azione in delega:

2.087

Azionisti in delega:

2.087

**D delega alla persona fisica sopra indicata con il numero della scatola magnetica
RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scatola magnetica

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.**

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D ILIA - A-11GL0SQN	1.131	0	1.131
**D ILIA - A-11GL0SG	3.514	0	3.514
**D ILIA - A-11LDSCG	5.240	0	5.240
**D ILIA - RAPME	6.916	0	6.916
**D ILIA-LISDH	153.987	0	153.987
**D ILIA-LA WORLD ESG SCREENED FUND	3.605	0	3.605
**D ARGON CUSTODY B.V.	202.803	0	202.803
**D STICHTING PENSIOPFONDS METALLEN TECHNIK MN SERVICES	69.723	0	69.723
**D STICHTING MN SERVICES	229.671	0	229.671
**D LARGE CAP TMT PORTFOLIO OF DFA INV	237.914	0	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	10.035	0	10.035
**D STICHTING INVEST SERVICES ANDERLOO RD	37.213	0	37.213
**D LIFE AND GENERAL INSURANCE (PENSIONS MANAGEMENT) LIMITED	135.499	0	135.499
**D TIGK SOLACT ESG TRACO EX UNGR(1387)	8.338	0	8.338
**D IGAS SHF EURO EX UK ESG FD(18.18 LGTM PMC CSUF (36676) TESCO INDEX EQUITY TSGN (52270	6.985	0	6.985
**D IGAS SHF RUE WELD ESG DEV IDX (6734)	1.668	0	1.668
**D L & G ASSUR (ENS) MEMILTD 1 LGM PMC CSUF (36670) TESCO INDEX EQUITY TSGN (5270	17.819	0	17.819
**D L & G ASSUR (ENS) MEM LTD 1 PACTSE CLIMATE TRANSITION FUND DEVELOPED EQUITY INDEX FUND	4.580	0	4.580
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROPE	594.036	0	594.036
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	39.940	0	39.940
**D OSTEEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	321	0	321
**D CESTI RE ONEARTH GS FD 16	10.903	0	10.903
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	882.672	0	882.672
**D MANDATE GLOBAL FUND	36.025	0	36.025
**D TESCO FOINED INVESTMENT FUND - EUROPE FUND	161.550	0	161.550
**D TRANSAMERICA AIM INTERNATIONAL GROW	16.039	0	16.039
**D NMBTA NK KOKUSAI-NH 935026	23.540	0	23.540
**D NMBTA NK KOKUSAI-K 935034	1.495	0	1.495
**D BRISBANE FUNDS ICAV	2.329	0	2.329
**D SIGC II - SPANISH LIFE INVESTMENTS	341.275	0	341.275
**D PRINCIPAL TRUST COMPANY ASTA LIMITED	88.200	0	88.200
**D COST REDERGUT INVESTMENTS FUNDS PLC- GLOBAL BEHAVIORAL FUND	18.153	0	18.153
**D ABERDEEN STANDARD OTC II - ASTI INCOME EQUITY FUND	208.136	0	208.136
**D SIGMA DEPOSITARY PGGM	246.358	0	246.358
**D PRINCIPAL MFP DEPORTUTY FUND	24.709	0	24.709
**D NATIONAL COUNCIL FOR SOCIAL SIC FUND	10.975	0	10.975
**D SIGC WORLD CORE FUND LP	2.722.443	0	2.722.443
**D STANDARD LIFE INVESTMENT COMPAGNIGLOBAL SMALLER	4.821.035	0	4.821.035
**D THREADNEEDLE (IUA) COLOMIA THREADNEEDLE INVESTMENTS	1.067.545	0	1.067.545
**D TWO SIGMA INTEGRATIONAL CORE	36.300	0	36.300
**D THREADNEEDLE INVESTMENT FUNDS IVCV	3.513.417	0	3.513.417
**D ABERDEEN STANDARD OTC III - ASTI DYNAMIC MULTI ASSET GROWTH	338	0	338
**D TWO SIGMA WORLD CORE FUND LP	30.200	0	30.200
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST .	95.902	0	95.902
**D WILDEN INTERNATIONAL EQUITY FUND	42.700	0	42.700
**D SLIC ER EX UK SM CM FD XISC	201.374	0	201.374
**D SAMSUNG GLOBAL CORE EQUITY FUND	2.089	0	2.089
**D LATVIJAS BANKA	5.261	0	5.261
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	104.859	0	104.859
**D CITTITRUST LIMITED	12.338	0	12.338
**D VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WDF INDEX ETF .	3.765	0	3.765
**D VICTORYSHARES INTERNATIONAL VOLATILITY WDF INDEX ETF .	7.032	0	7.032

Azionisti:
Azionisti in proprio:

2.087 Teste:
0 Azionisti in delega:

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D* indica alla persona fisica o sopra indicata con il numero della scheda magmatica
**D* delega alla persona fisica o sopra indicata con il numero della scheda magmatica (votazione effettuata alla posizione assunta)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magmatica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D CITIRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND POOLED INVESTMENT TRUST	5.655	0	5.655	0
**D HOFUS POOLED INVESTMENT FUNDS UK IFCV II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	25.033	0	25.033	0
**D ABERDEEN INVESTMENT FUNDS UK IFCV II - ABERDEEN DIVERSIFIED INCOME FUND	31.989	0	31.989	0
**D ABERDEEN INVESTMENT FUNDS IFCV-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	526	0	526	0
**D ABERDEEN INVESTMENT FUNDS UK IFCV II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	167.168	0	167.168	0
**D URF - BLACK ROCK PENSION FUND	33.835	0	33.835	0
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	2.568	0	2.568	0
**D AHL ALPHA CORP. ASSET MANAGEMENT CORPORATE SERVICES LIMITED	4.903	0	4.903	0
**D CUB31 CORE INVESTMENTS LLC C/O FINSCO LIMITED	2.795	0	2.795	0
**D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	3.089	0	3.089	0
**D XANTUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	152	0	152	0
**D AHL EXPLORATION LTD SHARMALINE BERSELEY ARGONAUT LTD	5	0	5	0
**D AHL ALPHA MASTER LIMITED C/O CICCO TRUSTEES (CAYMAN) LIMITED	26.820	0	26.820	0
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	4.102	0	4.102	0
**D AHL INSTITUTIONAL SERIES 3 LTD	3.754	0	3.754	0
**D MAN ALBL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	1.783	0	1.783	0
**D MAN ALBL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	416	0	416	0
**D MAN INSIGHT LIMITED	23	0	23	0
**D MAN INSIGHT LIMITED	5	0	5	0
**D SENOLIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483	0	143.483	0
**D JANILLIS TAN-MANAGED GROWTH FUND	5	0	5	0
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	5.600	0	5.600	0
**D MANULIFE DIVERSIFIED INVESTMENT FUND	713.598	0	713.598	0
**D GS+A INTERNATIONAL FUND	1	0	1	0
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	2.902	0	2.902	0
**D BIMCOR GLOBAL DIVIDEND POOLED FUND	1	0	1	0
**D BIMCOR GLOBAL DIVIDEND POOLED FUND	1	0	1	0
**D THE BAPTE LIFE INSURANCE COMPANY	120.507	0	120.507	0
**D THE BAPTE LIFE INSURANCE COMPANY	19.995	0	19.995	0
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	23.302	0	23.302	0
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	1.431	0	1.431	0
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	7.505	0	7.505	0
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	14.647	0	14.647	0
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	3.806	0	3.806	0
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	1.240	0	1.240	0
**D THE ENDAVOUR II FUND	1	0	1	0
**D THE WINNIPEG FOUNDATION	1	0	1	0
**D NANOILIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1	0
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	7.131	0	7.131	0
**D NINGXIA BANK EQUITY INDEX FUND	1	0	1	0
**D CGCI Q 140/40 FUND	335	0	335	0
**D STEADHARD GLOBAL SMALL-CAP EQUITY FUND	48.600	0	48.600	0
**D AROWNSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	152.605	0
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	935.992	0	935.992	0
**D MORE GLOBAL INVESTMENTS LLC	935.770	0	935.770	0
**D AROWNSTREET CAPITAL EQUITY LONG/SHORT FUND LIMITED	3.667	0	3.667	0
**D AROWNSTREET CAPITAL COPYRIGHT FUND LIMITED	26.412	0	26.412	0
**D EGADIANE EQUITYMASTER FUND	388.438	0	388.438	0
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	3.997	0	3.997	0
**D MEDIALAND GLOBAL DEMOGRAPHIC OPPORTUNITY FUND	88.121	0	88.121	0
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	324.201	0	324.201	0
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	2	0

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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Teste:
Azionisti in delega:

DE* detta alla persona fisica sopra indicata con il numero della scheda magistica
**D detta alla persona fisica sopra indicata con il numero della scheda magistica
RI* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magistica

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI DIVIDEND ITALIA	365.000	0	365.000
**D AMUNDI AGGREGAZIONE ITALIA FIR 2023	31.000	0	31.000
**D AMUNDI PRIVATE FINANZA DIGITALE 2025	31.336	0	37.736
**D TDF GLOBAL EQUITIES SEF - DBI	6.433	0	6.433
**D CRELAN INVEST DYNAMIC	7.445	0	7.445
**D CRELAN INVEST BALANCED	14.641	0	14.641
**D CRELAN INVEST CONSERVATIVE	2.303	0	2.303
**D AMUNDI S&T GLOBAL ETHICAL EQUITIES	504	0	504
**D CORUSI WORLD EQUITIES SUSTAINABILITY	13.375	0	13.375
**D G FUND - AVENIR SMALL CAP EURO	541.324	0	547.924
**D G FUND - TOTAL RETURN ALL CAP EUROPE	345.000	0	345.000
**D R MONTOUJOL INVESTMENTS POOL AXA	18.300	0	18.300
**D LONWILA AVENIR MID-CAP EURO	50.396	0	50.396
**D LONWILA AVENIR MID-CAP EUROPE	212.984	0	212.984
**D NPF EURO EQUITY	812.405	0	812.405
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	10	0	218.374
**D AMUNDI INDEX MSCI EUROPE	559	0	559
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	1.378	0	1.378
**D STRUCTURA - PIONEER ESG GROWTH FUND	10	0	10
**D R MONTOUJOL INVEST SOLUTIONS - AMUNDI PRIME EUROPE	7.430	0	7.430
**D AMUNDI INDEX ESG UNIVERSAL SELECT	513	0	513
**D AMUNDI MSCI EUROPE EX UK	371	0	371
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAR	57.865	0	57.865
**D AMUNDI INDEX MSCI WORLD	11.016	0	11.016
**D AMUNDI INDEX MSCI WORLD CLIMATE PARIS ALIG PAB	5.151	0	5.151
**D AMUNDI PRIME EUROZONE	10	0	10
**D STRUCTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	20.778	0	20.778
**D AMUNDI MSCI EUROPE	36.347	0	36.347
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	627	0	627
**D INDEX FACTORS SUSTAINABLE ESG	475	0	475
**D INDEX FACTORS SUSTAINABLE ESG UNIVERSAL	454.297	0	454.297
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	9.706	0	9.706
**D INDEX FACTORS SUSTAINABLE - EQUITY EUROPE	2.143.616	0	2.143.616
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	9.720	0	9.720
**D CANDRIAM SUSTAINABLE EQUITY EUROPE	651.469	0	651.469
**D CANDRIAM SUSTAINABLE EQUITY EUROPE	59.313	0	59.313
**D CIEOME INDEX - EUROPE OPTIMUM QUALITY	26.144	0	26.144
**D CIEOME INDEX - ESG EQUITIES	0	0	0
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	185.880	0	185.880
**D CANDRIAM EQUITIES I - EUROPE INNOVATION	3.181.003	0	3.181.003
**D CANDRIAM EQUITIES I - EMO INNOVATION	188.324	0	188.324
**D LIEDERSSEL P.M.I.	98.000	0	98.000
**D VF (LUX) VALUANT EUROPE EQUITIES	5.920	0	5.920
**D LI FUND ALL ROADS	66.755	0	66.755
**D LI FUND ALL ROADS GROWTH	24.094	0	24.094
**D LOF GLOBAL FINTECH	293.000	0	293.000
**D LOF TARGETNETERO EUROPE EQUITY	3.636	0	3.636
**D LO FUND ALL ROADS CONSERVATIVE	6.523	0	6.523
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	29.701	0	29.701
**D R2 GLOBAL STRATEGIES ICAV - H2O BARRY ACTIVE VALUE FUND	25.213	0	25.213
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	43.570	0	43.570
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	212.260	0	212.260

Azionisti:
Azionisti in proprio:

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0
Azione in delega:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magenta
**D delega alla persona fisica sopra indicata con il numero della scheda magenta (votazione effettuata alla posizione assista)
R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magenta

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VITANTINO-EUROPE OPPORTUNITIES	474.000	0	474.000
**D AA SSAA ACTIONS INDICE EURO	81.705	0	81.705
**D IRI AUTO FLEXIBLE 2	80.000	0	80.000
**D SARAFIN DYNAMIQUE (ACTION EURO ESG)	60.258	0	60.258
**D T2C ACTIONS	335.000	0	335.000
**D PORT ROYAL EQUILIBRE	0	0	0
**D CAVEC GROUPAMA DIVERSIFIE	13.115	0	13.115
**D WALLON	33.715	0	33.715
**D SAKKAKAH 2 FCP	29.203	0	29.203
**D GROUPAMA NORD EST ACTIONS	17.569	0	17.569
**D A.N. CANDIRIA DIVERSIFIE	18.912	0	18.912
**D CRN ODO ACTIONS	281.258	0	281.258
**D BARBIERI LONG TERM	228.141	0	228.141
**D GROUPAMA CR WORLD RETURN ALL CAP EUROPE	50.000	0	50.000
**D GROUPAMA CR GENOVA 1	77.603	0	77.603
**D VILLIERS DIAPASON	19.101	0	19.101
**D FCP GROUPAMA PHARMA DIVERSIFIE	11.322	0	11.322
**D AGRIPIA TACTIQUE G	9.841	0	9.841
**D GROUPAMA CR AVENIR EUROPE	133.787	0	133.787
**D ALLOCATION INVEST EQUITY CORE	98.052	0	98.052
**D FCP EUREUTILE RETRAITE EURO ACTIONS 4	310.000	0	310.000
**D FAGIS	110.408	0	110.408
**D IBPAM ISR ACTIONS 80	26.761	0	26.761
**D TOUCOURTIVILLE FINANCE ISR	7.500	0	7.500
**D TONI ACTIONS ISR 100	33.511	0	33.511
**D VITACCIO ISR ACTIIONS	151.051	0	151.051
**D IBPAM ISR STRATEGIE PBA 1	3.854	0	3.854
**D IBPAM ISR STRATEGIE PBA 2	6.059	0	6.059
**D IBPAM ISR ACTIONS MONDE	56.554	0	56.554
**D FCP CARPIMKO EUROPE	30.000	0	30.000
**D FCP IBM FRANCE C	6.800	0	6.800
**D ROPS EURO P	77.123	0	77.123
**D AGRIPIAN EXPANSION	6.089	0	6.089
**D ARE ACTIONS 1 EURO	26.236	0	26.236
**D AMONDI LABEL EQUILIBRE ESR	18.395	0	18.395
**D ROPS-SMART INDEX EURO	71.445	0	71.445
**D FCP ACTIONS EUROPE LM A	7.996	0	7.996
**D STAR FASTER	20.600	0	20.600
**D TR ACTIONS EURO	11.289	0	11.289
**D DUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619	0	19.619
**D DRN EQUILIBRE	1.832	0	1.832
**D BHL EQUITY EUROPE ESG	140.845	0	140.845
**D AMONDI LABEL PRUDENCE ESR	7.936	0	7.936
**D AMONDI LABEL DYNAMIQUE ESR	15.365	0	15.365
**D TOTALENERGIES DIVERSITIE EQUILIBRE ET SOLIDAIRE	95.578	0	95.578
**D MONGELAS	28.369	0	28.369
**D REPUBLIQUE VIE OPPORTUNITES	68.014	0	68.014
**D ACRIAD EQUITIES	1.615	0	1.615
**D HBSC ES BURG EPE	6.740	0	6.740
**D ARCO LONG TERM F	86.790	0	86.790
**D ORIAN DIVERSIFIE EQUILIBRE	8.512	0	8.512
**D FCP BOURBON 7	38.606	0	38.606

2 Teste:
0 Azionisti in delega:
Azioneisti in proprio:
Azioneisti in proprio:

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2 DE* delega alla persona fisica, seppia indicata con il numero della scheda magnetica
0,087 **D delega alla persona fisica, seppia indicata con il numero della scheda magnetica
RI* rappresentanza legale alla persona fisica, seppia indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D GROUPE CEZA CROSSENCE, JEPE	7.365	7.365	0	12.000
**D RENAULT CARBONERS SOLID AIR	32.000	0	0	694.738
**D RUEUIL PROFIL 90 ACTIONS EUR	28.414	0	0	228.414
**D RSR ACTIONS (ACTION EURO)	108.925	0	0	108.925
**D CARIS DIVERSITY ACTION EURO	185.769	0	0	185.769
**D FC CAPITIMO (ACTION EURO)	63.565	0	0	63.565
**D AL DEVOTIONE (ACTION EURO)	50.153	0	0	50.153
**D CONCORDE '16 (ACTION EURO)	39.750	0	0	39.750
**D PERE PROG (ACTION EUROPE)	83.663	0	0	83.663
**D ARDIA QUANT 2	52.784	0	0	52.784
**D IDEAS SMART FOR CLIMATE ACTIONS EURO	9.264	0	0	9.264
**D BETAMAX GLOBAL SMART FOR CLIMATE	27.241	0	0	27.241
**D OSIMIN GOVERNANCE FOR CLIMAT	100.000	0	0	100.000
**D SECTANT FEA (ANTRAL GESTION)	44.519	0	0	44.519
**D GRUPAMA EUROPE EQUITIES	31.000	0	0	31.000
**D SECANT TECH	64.346	0	0	64.346
**D ODO BHF FUTURE OF FINANCE	16.050	0	0	16.050
**D RICHELIEU GLOBAL INNOVATION	300.000	0	0	300.000
**D SEXTANT GRAND LARGE	3.356.322	0	0	3.356.322
**D SECOND ACTIONS EUROPEENNES	105.000	0	0	105.000
**D GRUPAMA AVENIR EURO	123.706	0	0	123.706
**D RICHELIEU PRAGMA EUROPE	37.791	0	0	37.791
**D LIPAM ISE ACTIONS EURO LARGE CAP	323	0	0	323
**D ARUNDI STRATEGISTS ACTIONS EUROPE RISK PARITY	458.986	0	0	458.986
**D ARUNDI ACTIONS PME	7.771	0	0	7.771
**D ARUNDI ACTIONS EUROPE ISR	9.776	0	0	9.776
**D ARUNDI TRANSMISSION PATRIMOTIVE	67.563	0	0	67.563
**D ARUNDI ACTIONS BREFO ISR	47.993	0	0	47.993
**D ARUNDI ACTIONS BREFO ISR	59.786	0	0	59.786
**D ARUNDI TRANSMISSION ACTIONS	3.079	0	0	3.079
**D CER EUROLAND PREMIUM ESG	20.255	0	0	20.255
**D LCG ACTIONS MDC HGS EUROPE EURO	51.186	0	0	51.186
**D ARUNDI EQUITY BREFO CONSERVATIVE	56.343	0	0	56.343
**D ARUNDI ACTIONS FRANCE ISR	680.011	0	0	680.011
**D ARUNDI STRATEGISTS ACTIONS EURO OPTIM DIV HR	10	10	0	10
**D ARUNDI STRATEGISTS ACTIONS EURO CORE +	18.000	0	0	18.000
**D BTF EURO FUTUR ISR	947	0	0	947
**D CER MSCI WORLD CLIMATE PARIS ALIGNED PAR UNWELTSTICHEN UCITS ETF DR	700.000	0	0	700.000
**D ARUNDI EQUITY ISR S P 500 UCITS E	206.516	0	0	206.516
**D RBC EURO PME	77.492	0	0	77.492
**D BSB EURO SMALL & MID CAP	122.162	0	0	122.162
**D SCOTT ENDURANCE EURO	14.000	0	0	14.000
**D SCOTT AVENIR PLUS	29.000	0	0	29.000
**D SCOTTI PROFIL 75 (ACTIONS)	173.378	0	0	173.378
**D DNA ACTIONS EURO PME	192.480	0	0	192.480
**D DNA SRI EURO QUALITY	2.153.071	0	0	2.153.071
**D BDR SICAV - EURO SUSTAINABLE EQUITY	819.050	0	0	819.050
**D BDR SICAV - EQUITY EURO SOLVE	38.088	0	0	38.088
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDDAM)	1.255	0	0	1.255

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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DE* delega alle persone fisica sopra indicata con il numero della scheda magenta
**D delega alla persona fisica sopra indicata con il numero della scheda magenta (votazione effettuata alla posizione assunta)
RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magenta

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EDR SICAV - EUROPE MIDCAPS	43.070	43.070	43.070
**D FOLIUX	11.100	0	11.100
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	0	173.791
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	0	49.289
**D AMUNDI TOP WORLD	20.177	0	20.177
**D STICHTING MEDIANVIS NEDERLAND PENSIONFUNDS	7.546	0	7.546
**D ATOM FRANCE CORE	422.061	0	422.061
**D LCL ACTIONS FRANCE CORE PLUS	74.175	0	74.175
**D FIDELITAM ASSET MANAGEMENT SGR - FIDELITAM ITALIA	19.390	0	19.390
**D FIDELITAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	288.090	0	288.090
**D FIDELITAM ASSET MANAGEMENT SGR - PIANO BILANCIO ITALIA 50	64.000	0	64.000
**D MEDOLAND GESTIONE FONDI SGR - FLEXIBLE FUTURO ITALIA	1.300.000	0	1.300.000
**D MEDOLAND GESTIONE FONDI SGR - FLEXIBLE SVILUPPO ITALIA	400.000	0	400.000
**D FONDITALIA	511.000	0	511.000
**D INTERFUND SICAV	22.090	0	22.090
*** HARWES JAMES B.	22.125	0	22.125
**D ALLIANZ AZIONI ITALIA ALL STARS LL STARS	290.000	0	290.000
**D ALLIANZ ITALIA 50 SPECIAL	11.000	0	11.000
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481	0	44.481
**D ALLIANZ ACTIONS EURO PORTFOLIO	93.289	0	93.289
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	1.031.204
**D FONDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	0	17.810
**D THE MONETARY AUTHORITY OF SINGAPORE	18.226	0	18.226
**D NEW AIRWAYS PENSION SCHEME	347	0	347
**D DNS INVESTMENT GRIB FOR DNS Q1 EUROZONE EQUITY	29.344	0	29.344
**D DNS INVESTMENT GRIB FOR MULTILINEX EQUITY FUND	5.995	0	5.995
**D FONDO PENSIONE LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAVORO	86.864	0	86.864
**D EPISOLAR ASSOCIATI SGR - EPISOLARSGR QVALUE	1.665	0	1.665
**D EURITON PROGETTO ITALIA 70	190.509	0	190.509
**D EURITON AM TR MEGATREND II	15.141	0	15.141
**D EURITON GLOBAL LEADERS BSG 50 - LOGGIO 2026 EUR	230.552	0	230.552
**D EURITON GLOBAL LEADERS BSG 50 - SETTEMBRE 2026	181.444	0	181.444
**D EURITON AM RILANCIO ITALIA TR	20.910	0	20.910
**D EURITON AM RITORNO ASSOLUTO	3.279	0	3.279
**D EURITON AM OBETTIVO CONTROLLO	1.844	0	1.844
**D EURITON AM OBETTIVO STABILITA'	1.158	0	1.158
**D EURITON AM GLOBAL MULTIASSET II	262.553	0	262.553
**D EURITON GLOBAL LEADERS BSG 50 DICEMBRE 2025	440.448	0	440.448
**D EURITON GLOBAL LEADERS BSG 50 MARZO 2026	164.795	0	164.795
**D EURITON STREET GLOBAL ADVISORS LUXEMBOURG SICAV	660.577	0	660.577
**D UBS LUX FUND SOLUTIONS	15.670	0	15.670
**D DWS INVESTMENT SA FOR ANERO DER WELTFONDS	75.960	0	75.960
**D ADFPLEX SICAV	3.315	0	3.315
**D EURITON AM GLOBAL MULTIASSET 30	1.857	0	1.857
**D EURITON AM GLOBAL MULTIASSET II	340.212	0	340.212
**D EURITON GLOBAL LEADERS BSG 50 GIUGNO 2026	12.895	0	12.895
**D EURITON AM FLEXIBLE TRILOGY	4.185.746	0	4.185.746
**D RIDDLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	61.695	0	61.695
**D RIDDLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	529.922	0	529.922
**D EURITON AM SICAV	814.438	0	814.438
**D EURITON NEXT	384.299	0	384.299
**D XTRACKERS	600.495	0	600.495

Azioneisti:
Azioneisti in proprio:
Azioneisti in delega:

Pagina 33

2
2.087 Teste:
0 Azionisti in delega:
2.087DE* delega alla persona fisica legata con il numero della scheda magnetica
**D delega alla persona fisica copia indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RI* rappresentanza legata alla persona fisica stampa indicata con il numero della scheda magnetica

LISTA ESTUO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Voti	Tot.	Voti	Proprio	Delega
**D GOLDMAN SACHS FUNDS	94	0	70.000	0	70.000
**D DWS MULTI ASSET P.I.R. FUND	94	0	35.964	0	35.964
**D BLACKROCK GLOBAL INDEX FUNDS	94	0	48.000	0	48.000
**D UGI STRATEGIC FUNDS	94	0	4.496	0	4.496
**D BLACKROCK STRATEGIC FUNDS	94	0	7.845.952	0	7.845.952
**D AXA WORLD FUNDS	94	0	624.730	0	624.730
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	94	0	1.283.319	0	1.283.319
**D ALLIANZ GLOBAL INVESTORS FUND	94	0	517.982	0	517.982
**D ASN AURORA FUNDS	94	0	95.157	0	95.157
**D BLACKROCK WORLD EX US GARBON TRANSITION READINESS ETF	94	0	4.819	0	4.819
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	94	0	1.148	0	1.148
**D ISHARES INTERNATIONAL HEDGING INDEX ETF	94	0	11.431	0	11.431
**D ISHARES MSCI EUROPE IMI INDEX ETF	94	0	7.521	0	7.521
**D ISHARES ESG AWARE MSCI DAFE INDEX ETF	94	0	5.861	0	5.861
**D ISHARES ESG ADVANCED MSCI DAFE INDEX ETF	94	0	166.267	0	166.267
**D ISHARES CORE MSCI EMERGING MARKETS INDEX ETF	94	0	316.322	0	316.322
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	94	0	12.251	0	12.251
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	94	0	662.276	0	662.276
**D ISHARES MSCI WORLD ETF	94	0	32.442	0	32.442
**D ISHARES MSCI CORE MSCI BAAPE ETF	94	0	3.198.957	0	3.198.957
**D ISHARES MSCI INTL SIZE FACTOR ETF	94	0	2.154	0	2.154
**D ISHARES ESG AWARE MSCI SAFE CTF	94	0	422.190	0	422.190
**D ISHARES CORE MSCI EUROPES ETF	94	0	238.009	0	238.009
**D ISHARES MSCI INTL QUALITY FACTOR ETF	94	0	666.469	0	666.469
**D ISHARES MSCI TOTAL QUALITY ETF	94	0	653.334	0	653.334
**D ISHARES MSCI ACWI EX U.S. ETF	94	0	31.463	0	31.463
**D ISHARES ESG ADVANCED MSCI DAFE ETF	94	0	2.337	0	2.337
**D ISHARES MSCI ACWI BAAPE ETF	94	0	564.061	0	564.061
**D ISHARES MSCI ACWI EX U.S. FINANCIALS ETF	94	0	1.017.061	0	1.017.061
**D ISHARES MSCI DAFE GROWTH ETF	94	0	1.918.626	0	1.918.626
**D ISHARES MSCI DAFE INDEX ETF	94	0	881.577	0	881.577
**D ISHARES MSCI EUROZONE ETF	94	0	112.146	0	112.146
**D ISHARES EUROPE ETF	94	0	109.989	0	109.989
**D ISHARES MSCI ACWI EX U.S. INDEX	94	0	30.967	0	30.967
**D ISHARES GLOBAL FINANCIALS ETF	94	0	348.338	0	348.338
**D ISHARES MSCI DAFE INTERNATIONAL INDEX FUND	94	0	169.964	0	169.964
**D ISHARES MSCI ACWI CTF	94	0	10.658	0	10.658
**D INTERNATIONAL TELUS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFOLIO	94	0	3.848	0	3.848
**D DIVERSIFIED EQUITY PORTFOLIO OF MASTER INV PORTFOLIO	94	0	35.576	0	35.576
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	94	0	753.100	0	753.100
**D EURIZON AZIONI ITALIA	94	0	165.744	0	165.744
**D EURIZON PROGETTO ITALIA	94	0	641.630	0	641.630
**D ISHARES LI PUBLIC LIMITED COMPANY	94	0	830.359	0	830.359
**D ISHARES V PUBLIC LIMITED COMPANY	94	0	122.258	0	122.258
**D ISHARES V PUBLIC LIMITED COMPANY	94	0	65.705	0	65.705
**D ISHARES IV PUBLIC LIMITED COMPANY	94	0	855.415	0	855.415
**D ISHARES VI PUBLIC LIMITED COMPANY	94	0	152.170	0	152.170
**D ISHARES PUBLIC LIMITED COMPANY	94	0	491.606	0	491.606
**D ISHARES VII PUBLIC LIMITED COMPANY	94	0	817.729	0	817.729
**D ISHARES STOCK EUROPE 500 UCITS ETF (DE)	94	0	372.520	0	372.520
**D ISHARES STOXX EUROPE MD 200 UCITS ETF (DE)	94	0	154.540	0	154.540

LISTA ESTO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES STOCKX EUROPE 600 BANKS UCITS ETF DE	1.041.838	0	1.041.998
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	2.144.358	0	2.144.358
**D ISHARES EURO STOXX UCITS ETF (DE)	222.157	0	222.157
**D IBM 401 (K) PLUS PLAN TRUST	121.793	0	121.793
**D FRANK RUSSELL INVESTMENT CO II PLC	14.103	0	14.103
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	39.225	0	39.225
**D M. INTERNATIONAL EQUITY FUND	4.611	0	4.611
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315	0	15.315
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895	0	795.895
**D EEA COMMINGLED ENDOWMENT FUND LP	27.370	0	27.370
**D SST GLOB ADV TAX EXEMPT REDEMPTION PLANS	2.533.805	0	2.533.805
**D SSB MSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND	515.565	0	515.565
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	10.741
**D SPDR PORTFOLIO EUROPE ETF	20.548	0	20.548
**D STATE STREET INTERNATIONAL ACTIVE N LENDING COMMON TRUST FUND	9.898	0	9.898
**D THE WELLINGTON CO NATL ASSESSMENT COLLECTIVE INVESTMENT FDS TR	144.477	0	144.477
**D WACH COMMON TRUST FUNDS TRUST RESEARCH EQUITY PORTFO	100.060	0	100.060
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576	0	10.576
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST SR PORTFOLIO	1.759	0	1.759
**D SPDR MSCI ACWI EXUS ETF	1.346	0	1.346
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.652	0	281.652
**D RUSSELL INVESTMENT COMPANY PLC	22.315	0	22.315
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	35.547
**D HARPTORD REAL ASSET FUND	73.877	0	73.877
**D STATE OF MINNESOTA	257.790	0	257.790
**D TRUST II BAILIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	1.375.146
**D BRIGHOUSE FUNDS TRUST II MELLIFTE MSCI E&T INDEX PORTFOLIO	1.35.112	0	1.35.112
**D TAICREF INTERNATIONAL EQUITY INDEX FUND	821.905	0	821.905
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	534.483
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	1.379.452
**D COLLEGES RETIREMENT EQUITIES FUND	907.793	0	907.793
**D VPM INTERNATIONAL EQUITY TRUST	466.978	0	466.978
**D SPDR WORLD EX AUSTRALIA FUND	4.377	0	4.377
**D VPMAC INTERNATIONAL EQUITY FUND	330.855	0	330.855
**D UPS LO MSCI WORLD EX AUSTRALIA ETHICAL ETF	904	0	904
**D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	1.387
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	87.949
**D ROSELLINI INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	39.513	0	39.513
**D COMMONWEALTH BANK GROUP SUPER	1.060.256	0	1.060.256
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	91.268	0	91.268
**D ROSELLINI INVESTMENTS SUSTAINABLE GLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	2.133	0	2.133
**D ROSELLINI INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.714	0	7.714
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	7.578	0	7.578
**D STATE STREET GLOBAL INDEX PLUS TRUST	12.466	0	12.466
**D ROSELLINI INVESTMENTS INTERNATIONAL SHARES FUND	239	0	239
**D ROSELLINI INVESTMENTS GLOBAL OPPORTUNITIES FUND	5.898	0	5.898
**D ROSELLINI INVESTMENTS INTERNATIONAL SHARES FUND	6.859	0	6.859
**D BLACKROCK ASSET MANAGEMENT SCHENZ AG FOR SHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	20.916	0	20.916
**D THIERS WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.608	0	6.608
**D PEOPLE'S BANK OF CHINA	338.668	0	338.668
**D FLOURISH INVESTMENT CORPORATION	205.679	0	205.679
Azionisti:	2.087	Teste:	2
Azionisti in proprio:	0	Azionisti in delega:	2.087
			Ri* rappresentanza legale all'persona fisica sopra indicata con il numero della scheda magenta

Azionisti:

Azionisti in proprio:

Azione:

Azione in delega:

Delega alla persona fisica sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

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Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

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Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

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Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

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Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fisca sopra indicata con il numero della scheda magenta

Ri* rappresentanza legale all'persona fisca sopra indicata con il numero della scheda magenta

Azione:

Azione in delega:

Delega alla persona fis

**LISTA ESTO DELLE VOTAZIONI
Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.**

Cognome	FAVOREVOLE	Tot. Voti	Proprio	Delega
**D RUSSELL INV. IFCV FF. RUSSELLINV INT GROWTH ASSETS FUND	990	466.998	0	466.998
**D OINTS PORTFOLIO INVESTMENTS IFCV - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	0	17.816	0	17.816
**D FAMILY INVESTMENTS CHILD TRUST FUND	0	9.670	0	9.670
**D FAMILY INVESTMENTS GLOBAL INC FUND	0	388.840	0	388.840
**D NWEST ST JAMES'S PLACE GLOBALQUALITY UNIT TRUST	0	116.434	0	116.434
**D MANAGED PENSION FUNDS LIMITED	0	15.472	0	15.472
**D NWEST TRUSTEES AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	4.162	0	4.162
**D POLICE AUTHORITY FOR SOCIAL INSURANCE	0	415.212	0	415.212
**D HSBC BANK SSB AUT EU SCREEN EX CONTROVERSES CM INDEX EO FUND	0	327.161	0	327.161
**D VIF IFCV VANGUARD FRSSE DEVELOPED EUROPE EURX EQUITY INDEX FUND	0	24.739	0	24.739
**D VIF IFCV VANGUARD FRSSE GLOBAL ALL CAP INDEX FUND	0	10.154	0	10.154
**D VANGUARD INVESTMENTS FUNDS (UK) - GLOBAL BALANCED INCOME FUND	0	175.730	0	175.730
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	0	143	0	143
**D VIF IFCV VANGUARD GLOBAL EQUITY INCOME FUND	0	223.529	0	223.529
**D NATIONAL EMPLOYMENT SAVINGS TRUST	0	54.480	0	54.480
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	0	234	0	234
**D STICHTING PHILLIPS PENSIOENFONDS	0	16.867	0	16.867
**D NWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	94.745	0	94.745
**D MIG INVESTMENT FUNDS (1) - MIG - EUROPEAN SUSTAIN PARIS ALIGNED FUND	0	546.859	0	546.859
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATIC FUND	0	5.443	0	5.443
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND IFCV - EUROPEAN (EX UK) EQUITY FUND	0	9.987	0	9.987
**D SCOTTISH WILDLANDS INVESTMENT SOLUTIONS FUNDS IFCV - INTERNATIONAL EQUITY TRACKER FUND	0	86.414	0	86.414
**D INTERNATIONAL MONETARY FUND	0	2.159	0	2.159
**D ERIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	0	39.238	0	39.238
**D ERIZON TOP RECOVERY ESG GENNAIO 2026	0	45.403	0	45.403
**D ERIZON GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	0	38.603	0	38.603
**D ERIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	0	194.307	0	194.307
**D ERIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	0	92.791	0	92.791
**D ERIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	0	35.934	0	35.934
**D ERIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2021	0	17.665	0	17.665
**D ERIZON INVESTIMENTI SICAV	0	32.750	0	32.750
**D OSILAM LUX (LUXEMBOURG) III SICAV	0	49.814	0	49.814
**D ERIZON INVESTIMENTI GRADIENTE ESG 50 -MARZO 2027	0	21.001	0	21.001
**D ERIZON INVESTIMENTI GRADIENTE ESG 30 - MARZO 2027	0	27.553	0	27.553
**D ERIZON AM TR MEGATECHNIQUE	0	382	0	382
**D MACHENIE GLOBAL LEADERSHIP IMPACT ETF	0	9.319	0	9.319
**D ERIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	0	30.763	0	30.763
**D ERIZON PER ITALIA AZIONI	0	184.957	0	184.957
**D ERIZON INVESTIMENTI SICAV	0	44.206	0	44.206
**D OSILAM LUX (LUXEMBOURG) III SICAV	0	1.204	0	1.204
**D RETAIL EMPLOYERS SUPERANNUATION TRUST	0	1.289.258	0	1.289.258
**D AGFO ENHANCED GLOBAL ESG FACTORS ETF	0	15.900	0	15.900
**D MACHENIE INTERNATIONAL EQUITY INDEX ETF	0	15.943	0	15.943
**D RETAINABLE DEVELOPED MARKET N. NORTH AMERICA SOCIALLY RESPONSIBLE INDEX ETF	0	21.333	0	21.333
**D CIC & I. INTERNATIONAL EQUITY FUND	0	23.351	0	23.351
**D CICL GLOBAL EQUITY FUND	0	21.472	0	21.472
**D IMPERIAL GLOBAL EQUITY INCOME POOL	0	19.512	0	19.512
**D CT MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	0	11.719	0	11.719
**D MACK EAFE EQUITY POOL	0	16.458	0	16.458
**D MCKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	0	562	0	562
**D CIBC INTERNATIONAL EQUITY INDEX ETF	0	860	0	860

Azionisti:
Azionisti in proprio:
Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D IMPERIAL INTERNATIONAL EQUITY POOL	27.305	0	0	27.305
**D BLACKRICK - IG INTERNATIONAL EQUITY POOL	10.229	0	0	10.229
**D WELLINGTON - IG GLOBAL EQUITY HEDGE FUND	11.580	0	0	11.580
**D IPPIOTE INTERNATIONAL EQUITY PRIVATE POOL	184.745	0	0	184.745
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	173	0	0	173
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLE HEDG INDEX ETF	21.637	0	0	21.637
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLE HEDG INDEX ETF	2.255	0	0	2.255
**D MUNDIUS ASCI EAFE INDEX NON-HANDING, FUND FOR EXEMPT ORG.	20.136	0	0	20.136
**D CIBC INTERNATIONAL INDEX FUND	29.234	0	0	29.234
**D CIBC PENSION PLAN	3.572	0	0	3.572
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	0	12.835
**D THE CANADA LIFE INSURANCE COMPANY	243.702	0	0	243.702
**D CONSUL INTERNATIONAL GROWTH FUND	160.095	0	0	160.095
**D CANADA LIFE INTERNATIONAL GROWTH FUND	0	0	0	0
**D THIS ROYAL INITIATION FOR THE ADVANCEMENT OF LEARNING MCGILL UNIVERSITY	14.295	0	0	14.295
**D COUNSEL DEFENSIVE GLOBAL EQUITY	2.020	0	0	2.020
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	1.466	0	0	1.466
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	18.605	0	0	18.605
**D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	482	0	0	482
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	209.673	0	0	209.673
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	469	0	0	469
**D TD EUROPEAN INDEX FUND	2.826	0	0	2.826
**D TD INTERNATIONAL EQUITY INDEX ETF	3.791	0	0	3.791
**D CIBC EUROPEAN INDEX FUND	32.519	0	0	32.519
**D CIBC INTERNATIONAL EQUITY INDEXPOOL	3.707	0	0	3.707
**D MCGILL UNIVERSITY PENSION FUND	790	0	0	790
**D MACKENZIE MAXIMUM DIVERSITY ALL WORLD DEVELOPED EX NORTH AMERICA TE	3.017	0	0	3.017
**D ANTA FUND RHEIC LIMITED COMPANY	1.206	0	0	1.206
**D MBD FRANK RUSSELL IRRS JAPAN LIMITED INT EQUITY FUND	48.720	0	0	48.720
**D BEAR GREEK INC	4.698	0	0	4.698
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	9.577	0	0	9.577
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	16.681	0	0	16.681
**D KRACKERS (IE) PUBLIC LIMITED COMPANY	26.916	0	0	26.916
**D THE CAPTIVE INVESTORS FUND	263.582	0	0	263.582
**D GRIFEREST, INC. RETIREMENT PLANTRUST	57.100	0	0	57.100
**D CITY UNIVERSITY OF NEW YORK	58.500	0	0	58.500
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	867	0	0	867
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	295.995	0	0	295.995
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	1.535	0	0	1.535
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	50.198	0	0	50.198
**D CALVERT VP FAITH INTERNATIONAL INDEX FOF	279.490	0	0	279.490
**D CALVIN VP FATE INTERNATIONAL INDEX FOF	4.632	0	0	4.632
**D CLASSE DE DEPOT ET PLACEMENT DUQDEC	86.005	0	0	86.005
**D BOSTON VANCE INTERNATIONAL DEVELOPED MARKETS FUND	4.322	0	0	4.322
**D PARKER FOUNDATION INC	34.812	0	0	34.812
**D EATON VANCE INTERNATIONAL SMALLCAP FUND	33.772	0	0	33.772
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	825	0	0	825
**D EATON VANCE GLOBAL SMALLCAP EQUITY FUND	10.232	0	0	10.232
**D ROSENBLATT INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	420.030	0	0	420.030
**D GR STAR FUND PLC	3.247.500	0	0	3.247.500
**D GOVERNMENT PENSION INVESTMENT FUND	2.759.268	0	0	2.759.268
**D HONG KONG MUNICIPAL EMPLOYEE PENSION SYSTEM	2.759.268	0	0	2.759.268
**D TANGERINE BALANCED INCOME PORTFOLIO	1.160	0	0	1.160

Azionisti:
Azionisti in proprio:
Azionisti in delega:
0

2
2.087
2.087

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DE* delega alla persona fisica secca indicata con il numero della scheda magnetica
DE* delega alla persona fisica secca indicata con il numero della scheda magnetica
RE* rappresentanza legata alla persona fisica secca indicata con il numero della scheda magnetica

DE* delega alla persona fisica secca indicata con il numero della scheda magnetica
RE* rappresentanza legata alla persona fisica secca indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GOVERNMENT PENSION INVESTMENT FUND	1.236.859	0	1.236.859
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	28.289	0	29.299
**D STARDAN INTERNATIONAL VALUE FUND	212.395	0	212.395
**D SCOTTISH INTERNATIONAL EQUITY INDEX TRACKER ETF	7.321	0	7.321
**D SCOTTISH RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	7.93	0	7.93
**D UNI-DEA INTERNATIONAL CORE EQUITY FUND DIVERSIFIED BALANCED PORTFOLIO	15.814	0	15.814
**D SUMAMERICA SERIES TRUST SA JIN DIVERSIFIED BALANCED PORTFOLIO	1.341	0	1.341
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	26.668	0	26.668
**D AXA IM EQUITY TRUST	290.000	0	290.000
**D UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	166.360	0	166.360
**D SIEFTEXE XXI BANORTE BASICA 85-89 SA DE C.V.	38.647	0	38.647
**D SIEFTEXE XXI BANORTE BASICA 90-94 SA DE C.V.	17.552	0	17.552
**D AMERID CENTURY FUND TRUST AVANTIS INTERNATIONAL EQUITY FUND	7.315	0	7.315
**D MATS MSCI KOKUSAI INDEX MOTHER FUND	9.814	0	9.814
**D SIEFTEXE XXI BANORTE BASICA 65-69 SA DE C.V.	73.931	0	73.931
**D SIEFTEXE XXI BANORTE BASICA 70-74 SA DE C.V.	96.916	0	96.916
**D SIEFTEXE XXI BANORTE BASICA 75-79 SA DE C.V.	51.810	0	51.810
**D SIEFTEXE XXI BANORTE BASICA 80-84 SA DE C.V.	92.467	0	92.467
**D TFS CAPTIVE INVESTORS FUND	221.799	0	221.799
**D CAPITOL TRAIL RISK MASTER FUND LIMITED	582	0	582
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	23.779
**D CENTRAL PROVIDENT FUND BOARD	1.685	0	1.685
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	59.512	0	59.512
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	35.712	0	35.712
**D RUSSELL INVESTMENT COMPANY MULTIFACCTOR INTERNATIONAL EQUITY FUND	13.886	0	13.886
**D TANGERLINE EQUITY GROWTH PORTFOLIO	12.071	0	12.071
**D FIRST CHURCH OF CHRIST SCIENTIST	738	0	738
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	772.864	0	772.864
**D AMERICAN FUNDS INSURANCE SERVICES INTERNATIONAL FUND	1.211.135	0	1.211.135
**D TANGERLINE BALANCED PORTFOLIO	8.015	0	8.015
**D TANGERLINE BALANCED GROWTH PORTFOLIO	9.875	0	9.875
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	23.080	0	23.080
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VIP	2.872	0	2.872
**D SEAGRAMS SERIES TRUST SA MULTIMANAGED INTERNATIONAL EQUITY PORTF	78.052	0	78.052
**D CAYMAN ISLANDS TRUST CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
**D STRATEGIC STREET GLOBAL ALI CAP EQUITY EXUS INDEX PORTFOLIO	116.302	0	116.302
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.644	0	1.477.644
**D SPDR MSCI EAPE FOSIL FUEL RESERVES FREE ETF	10.958	0	10.958
**D TRANSAMERICA STATE STRATEGIES FOR RETIREMENT FUND	46.077	0	46.077
**D INT'L KAPITALANLAGENGESELLSCHAFT PAB FOR DC EUROLAND EQUITIES	83.139	0	83.139
**D LIVIT BLACKROCK GLOBAL ALLOCATION FUND	14.993	0	14.993
**D MBD PUBLIC MARKETS I LLC	43.133	0	43.133
**D MGI FUNDS PLC	1.223.330	0	1.223.330
**D MEMBER OF COMMON CONTRACTUAL FUND	556.117	0	556.117
**D MEMBER OF COMMON CONTRACTUAL FUND	112.305	0	112.305
**D SPDR S&P 500 EQUAL WEIGHT SPDR	15.612	0	15.612
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	129.530	0	129.530
**D MERCIER UCITS COMMON CONTRACTUAL FUND	16.709	0	16.709
**D RUSSELL INVESTMENTS MULTIFASSET FACTOR EXPOSURE FUND	17.728	0	17.728
**D COMPASS CONSERVATIVE PORTFOLIO	32.929	0	32.929
**D MABER INTERNATIONAL SOCIETY POOLED FUND	1.805.94	0	1.805.94
**D MOUNT HATTON INVESTMENTS LIMITED	10.077	0	10.077

Azionisti:
Azionisti in proprio:

2.087 Teste:
0 Azionisti in delega:

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D= delega alla persona fisica senza indicare con il numero della scheda magenta
 **D= delega alla persona fisica con il numero della scheda magenta (votazione effettuata alla posizione assistita)
 RL= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magenta

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Favorevoli	Tot. Voti	Proprio	Delega
**D STATE OF NEW JERSEY COMMON PENSION FUND D	360.898	0	0	360.898
**D JANETT INVESTS LTD DED 12.6.51 FPC ATTN GARY LOMBARDO	1.032	0	0	1.032
**D AMERICAN CENTURY ETF R-AMERICAN CENT QUALITY DIVERSIFIED INT'L ETF	13.670	0	0	13.670
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	137.919	0	0	137.919
**D AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	4.196	0	0	4.196
**D AMERICAN BUREAU OF SHIPPING	350	0	0	350
**D FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	0	0	33.033
**D BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16	0	0	16
**D STEPHEN XXX BRANDE BASFIC 60-64 SR. DE C.V.	30.415	0	0	30.415
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	13.220	0	0	13.220
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773	0	0	93.773
**D BMO MSCI EAFE INDEX ETF	182.123	0	0	182.123
**D DESJARDINS SECURITE FINANCIERE COMPAGNE D'ASSURANCE VIE	2.438	0	0	2.438
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	193.054	0	0	193.054
**D ELISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	59.059	0	0	59.059
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	0	1.804
**D VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUND	17.701	0	0	17.701
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	0	5.264
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	0	57.650
**D FRANKLIN LIBERTYSHARES ICNAV	28.071	0	0	28.071
**D FRANKLIN TEMPELTON EIF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDGS	19.243	0	0	19.243
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	19.136	0	0	19.136
**D FRANKLIN INTERNATIONAL PLUS ALLCAP EQUITY INSTITUTIONAL TRUST	4.730	0	0	4.730
**D FIDELITY LONGTERM LEADERS FUND	5.298	0	0	5.298
**D FIDELITY DISRUPTORS CLASS	3.167	0	0	3.167
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	6.972	0	0	6.972
**D THE COLORADO HEALTH FOUNDATION	1.116	0	0	1.116
**D SUMMAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	6.685	0	0	6.685
**D SUMMAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	64.917	0	0	64.917
**D SUMMAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	27.500	0	0	27.500
**D RUSSELL INVESTMENT COMPANY V PLC	4.666	0	0	4.666
**D OPENWORLD PUBLIC LIMITED COMPANY	4.616	0	0	4.616
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	7.316	0	0	7.316
**D INVECSO EUROPEAN GROWTH FUND	16.150	0	0	16.150
**D INSTITUTIONAL RETIREMENT TRUST	960.526	0	0	960.526
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	1.724.685	0	0	1.724.685
**D MONT STYLLE MULTI MANAGER FUNDSPLIC	721	0	0	721
**D MIP3 INTERNATIONAL EQUITY FUND	40.049	0	0	40.049
**D MID INTERNATIONAL GROWTH FUND	503.931	0	0	503.931
**D RHUMBLE INVESTMENT POOLED INDEX TRUST	73.246	0	0	73.246
**D MAYER COLLECTIVE INVESTMENT TRUST	15.679	0	0	15.679
**D MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	160.548	0	0	160.548
**D MERCER GLOBAL EQUITY FUND	178.437	0	0	178.437
**D MAYER TAX EFFECTIVE BALANCED FUND	654.868	0	0	654.868
**D MAYER INTERNATIONAL EQUITY FUND	198.000	0	0	198.000
**D MONTANA BOARD OF INVESTMENTS FUND	5.030.681	0	0	5.030.681
**D T. ROWE PRICE GLOBAL ALLOCATION FUND	26.236	0	0	26.236
**D COMPASS BRAZED GROWTH PORTFOLIO	3.183	0	0	3.183
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	129.680	0	0	129.680
**D COMPASS BALANCED PORTFOLIO	90.621	0	0	90.621
Azionisti:	2.087	Teste:	2	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
Azionisti in proprio:	0	Azionisti in delega:	2.087	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica.
			RI * rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica	

**LISTA ESTIO DELLE VOTAZIONI
Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.**

Cognome	FAVOREVOLI	Tot.	Voti	Proprio	Delega
**D RUSSELL INVESTMENTS MULTIFACCTOR INTERNATIONAL EQUITY POOL	2.318	0	2.318	0	2.318
**D RONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	2.397	0	2.397	0	2.397
**D SERFINANCING POSTSECONDARY EDUCATION FUND	370	0	370	0	370
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	67.005	0	67.005	0	67.005
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.559	0	3.559	0	3.559
**D DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX EFF	2.233	0	2.233	0	2.233
**D SCOTIA DIVERSIFIED BALANCED FUND	60.696	0	60.696	0	60.696
**D THE BANK OF KOREA	10.606	0	10.606	0	10.606
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	285.433	0	285.433	0	285.433
**D SSGA SPDR EPPS EUROPE II PUBLIC LIMITED COMPANY	184.279	0	184.279	0	184.279
**D SSGA SPDS EPPS EUROPE II PUBLIC LIMITED COMPANY	179.277	0	179.277	0	179.277
**D STATE STREET IRELAND UNIT TRUST	53.027	0	53.027	0	53.027
**D FUBON EMPLOYERS LONG-TERM CARE FUND	2.458.393	0	2.458.393	0	2.458.393
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.830.939	0	3.830.939	0	3.830.939
**D UBS (URL) EPP PLC - S&P 500 ESG UCITS EFF (ENGLISH)	41.516	0	41.516	0	41.516
**D DWS INVESTMENT GMBH FOR DEMAFONDS PG EO	15.639	0	15.639	0	15.639
**D AXA INVESTMENT MANAGERS SCHWEIZ AG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	96.408	0	96.408	0	96.408
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ ETC FOF	18.158	0	18.158	0	18.158
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	991.547	0	991.547	0	991.547
**D THE WELLINGTON TRUST COMPANY ASBOMCUTT COLLECTIVE INVEST FDSTR II	792.471	0	792.471	0	792.471
**D WISDOMTREE INTERNATIONAL EQUITY FUND	12.536	0	12.536	0	12.536
**D WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND FUND	15.682	0	15.682	0	15.682
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.835	0	8.835	0	8.835
**D WISDOMTREE INTERNATIONAL HEDGEDOUR LITY DIVIDEND GROWTH FUND	248.057	0	248.057	0	248.057
**D VANGUARD TOTAL STOCK INDEX FUND	322.517	0	322.517	0	322.517
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.695.718	0	4.695.718	0	4.695.718
**D RBC DURABLE COMPANIES' PORTFOLIO	1.092.249	0	1.092.249	0	1.092.249
**D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	13.227	0	13.227	0	13.227
**D SIC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.425	0	1.425	0	1.425
**D BRITISHTON MANAGEMENT FUNDS (IRELAND) PLC	909.686	0	909.686	0	909.686
**D SII ALLCOUNTRY WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	8.901	0	8.901	0	8.901
**D SII SELT EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	18.324	0	18.324	0	18.324
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	867.297	0	867.297	0	867.297
**D INVESCO EQV INTERNATIONAL EQUITY FUND	2.03.493	0	2.03.493	0	2.03.493
**D DOMIN Impact INTERNATIONAL EQUITY FUND	129.121	0	129.121	0	129.121
**D JOHN HANCOCK SEASIDE LONG/SHORTPORTFUND	141.519	0	141.519	0	141.519
**D JOHN HANCOCK VARIABLE INSURANCEPORTFUT SPBATT EO ALLOCATION TRUST	89.022	0	89.022	0	89.022
**D AEGISSEF 10 GLOBAL RISK ALLOCATION MODERATE PORTFOLIO	6.144	0	6.144	0	6.144
**D ROSSELL INVESTMENTS TRUST COMPANY CONSOLIDATED EMPLOYEE BENEFIT FUNDS TRUST	146.043	0	146.043	0	146.043
**D AB BOND FUND INC AB ALL MARKETRETURNS RETURN PORTFOLIO	46.666	0	46.666	0	46.666
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	355	0	355	0	355
**D AB COLLECTIVE INVESTMENT TRUST SERIES	2.517	0	2.517	0	2.517
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	1.678	0	1.678	0	1.678
**D AMERICAN FUNDS INSURANCE SERVICES GLOBAL GROWTH AND INCOME FUND	153.732	0	153.732	0	153.732
**D AMERICAN FUNDS INSURANCE SERVICES GLOBAL BALANCED FUND	26.543	0	26.543	0	26.543
**D MANULIFE INVESTMENT MANAGEMENT I PLC	71.733	0	71.733	0	71.733
**D HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	178.951	0	178.951	0	178.951
**D JPM MELLON MSCI WORLD INDEX FUND	4.104	0	4.104	0	4.104
**D JPM/JPMORGAN GLOBAL ALLOCATION FUND	1.256	0	1.256	0	1.256
**D INVESCO INTERNATIONAL EQUITY FUND	1.120.989	0	1.120.989	0	1.120.989
**D INVESCO V.T. EQUIMARKETATIONAL EQUITY FUND	1.486.828	0	1.486.828	0	1.486.828
**D SIFDR ASCI WORLD STRATEGIC FACTORS EFF	872	0	872	0	872

Azionisti:
Azionisti in proprio:
0 Azionisti in delega:

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2.087 Teste:

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2.087

DE* delega allo portavoce sopra indicata con il numero della scheda magnetica
**D delega allo portavoce fisica sopra indicata con il numero della scheda magnetica (votante effettuata alla posizione assiega)
RE rappresentanza legale alla portavoce fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	3.169	0	3.169
**D LIVT SIEGA INTERNATIONAL INDEX FUND	94.627	0	94.627
**D LPV DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.164	0	20.164
**D LOS ANGELES COUNTY EMPLOYEE RETIREMENT ASSOCIATI	2.163	0	2.163
**D MIDM INTERNATIONAL EQUITY INDEX FUND	30.968	0	30.968
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	20.952	0	20.952
**D STPS STREET INTERNATIONAL DIVERSIFIED EQUITY INDEX PORTFOLIO	127.360	0	127.360
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	2.587	0	2.587
**D COMPASS MAXIMUM GROWTH PORTFOLIO	31.804	0	31.804
**D ATVIS INTERNATIONAL EQUITY FUND	40.462	0	40.462
**D TACLOC RESOLUTION LIFE INSURANCE COMPANY	5.407	0	5.407
**D CITY OF NEW YORK GROUP TRUST	132.435	0	132.435
**D BRIGHOUSE FUNDS TRUST I - PANGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	0	0
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	16.195	0	16.195
**D RUSSELL CANADIAN DIVIDEND FUND	106.091	0	106.091
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	3.612	0	3.612
**D STUTCHING PENSIONFONDS WERK EN (RE) INTEGRATIVE	11.457	0	11.457
**D FES PRIME RAFT DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	72.789	0	72.789
**D ABND CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	4.384	0	4.384
**D THRIENNEN INTERNATIONAL INDEX PORTFOLIO	7.749	0	7.749
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	6.576	0	6.576
**D RUSSELL OVERSEAS EQUITY POOL	79.063	0	79.063
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	33.987	0	33.987
**D STATE STREET CCF	949	0	949
**D SICMA INTERNATIONAL EQUITY INDEX FUND	6.713	0	6.713
**D SGR MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	1.075	0	1.075
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	3.075	0	3.075
**D TU-QUALIFIED LLC	3.626	0	3.626
**D DWS INVESTMENT GRBHF FOR DEADMONDS GSX 1	144.965	0	144.965
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	37.644	0	37.644
**D WELLINGTON CONFOUND GROWTH, L.P.	7.250	0	7.250
**D WELLINGTON DURABLE ENTERPRISES, L.P.	6.700	0	6.700
**D WASHINGTON STATE INVESTMENT BOARD	148.139	0	148.139
**D ZURICH CAPITAL SELECT CAPITAL APPRECIATION	82.918	0	82.918
**D ZURICH INVEST LCAV	226.211	0	226.211
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	166.369	0	166.369
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	839.931	0	839.931
**D VALIC COMPANY I INTERNATIONAL OPPORTUNITIES FUND	25.370	0	25.370
**D WELLINGTON FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	32.213	0	32.213
**D PRESIDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	12.904	0	12.904
**D NEW YORK LIFE INSURANCE COMPANY	102.734	0	102.734
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	74.764	0	74.764
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	23.951	0	23.951
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	4.649	0	4.649
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	196.692	0	196.692
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	0	0
**D ALLIANTZ GLOBAL INVESTORS GMBH FOR ALLIANTZGI-FONDS SET MASTER	3.639	0	3.639
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	1.074	0	1.074
**D FUGA PANAGOR AEG INTERNATIONAL EQUITY ETF	22.074	0	22.074
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFF UNIVERSAL FUNDS	15.790	0	15.790
**D WELLINGTON GLOBAL OPPORTUNITIESFUND (CANADA)	27.403	0	27.403
**D FEDERATED KAUFMANN FUND II	18.071	0	18.071
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	62.400	0	62.400
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	15.078	0	15.078
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	12.983	0	12.983

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**LISTA ESTTO DELLE VOTAZIONI
Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank S.p.A.**

Cognome	Oggetto	Voti	Proprio
**D UNIVERSALINVESTMENTSGESELLSCHAFTSBH FOR PROUTFONDS SAA	0	63.943	63.943
**D FMR CAPITAL INC PLAN	0	639	639
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZIFONDS GHS	0	2.411	2.411
**D DWS INVESTMENT GMBH FOR DEARMFONDS KGPENSIONEN	0	49.485	49.485
**D DEAM-FONDS CPE	0	1.766	1.766
**D ALASKA COMMON TRUST FUND	0	5.300	5.300
**D THE INCUBATION FUND LTD	0	20.953	20.953
**D SIR DAVID FRENCH FUND FOR RECREATION	0	1.401	1.401
**D TUF-NONQUALIFIED LLC	0	5.284	5.284
**D UNITED GLOBAL DURABLE EQUITIES FUND	0	53.473	53.473
**D UNITED GLOBAL DIVIDEND EQUITY FUND	0	328.975	328.975
**D UNITED GLOBAL DIVERSITY GROWTH FUND	0	1.330	1.330
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	0	492.318	492.318
**D WISDOMTREE COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	0	109.944	109.944
**D WEILLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUITY	0	64.333	64.333
**D OBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTITUTIONAL FUNDS	0	148.930	148.930
**D STATE STREET TOTAL RETURN VISA FUND	0	493.592	493.592
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	9.795	9.795
**D HANLONY INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	88.694	88.694
**D KAISER FOUNDATION HOSPITALS TRUST	0	27.308	27.308
**D KAISER PERMANENTE GROUP TRUST	0	15.008	15.008
**D THE METROPOLITAN LIFE INSURANCE COMPANY	0	18.161	18.161
**D HC CAPITAL TRUST - THE CATHOLIC SRI GROWTH PORTFOLIO	0	27.631	27.631
**D SCHWAB INTERNATIONAL EQUITY ETF	0	3.44	3.44
**D INTEKA KAPITALANLAGESELSCHAFT MBH FOR ENTSORGUNGSFONDS	0	1.026.167	1.026.167
**D UNIVERSALINVESTMENTAG AGV FOR MERK STRATEGIC ADV FIDELITY INT FND	0	51.796	51.796
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	21.022	21.022
**D INTEKA KAPITALANLAGESELSCHAFT MBH FOR LHPRIVATENTFAKTEN	0	832.314	832.314
**D FEDERATED KAUFMANN SMALL CAP FUND	0	2.268.000	2.268.000
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	0	18.000	18.000
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	2.265.000	2.265.000
**D JOHN HANCOCK WEALTH EQUITY AND INCOME FUND	0	16.066	16.066
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	0	3.946	3.946
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	40.673	40.673
**D GAM INVESTMENT FUNDS TRUST	0	21.737	21.737
**D GAM GROUP PERSONLON TRUST II	0	1.688	1.688
**D PAX ELEGATE GLORIEL, WOMEN'S LEADERSHIP FUND	0	9.217	9.217
**D HARVEYARD SCHROEDERS INTERNATIONAL STOCK FUND	0	8.872	8.872
**D HARVEYARD SPREADERS INTERNATIONAL MULTI-CLASS VALUE FUND	0	15.645	15.645
**D VANGUARD FTRSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	5.118.958	5.118.958
**D VANGUARD FTRSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	319.301	319.301
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	79.520	79.520
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	4.935	4.935
**D PRINCIPAL LIFE INSURANCE COMPANY	0	12.240	12.240
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	0	6.589	6.589
**D FRANKLIN TEMPLETON ETC TRUST - FRANKLIN FTRSE EUROPE ETF	0	465.748	465.748
**D FRANKLIN TEMPLETON ETC TRUST - FRANKLIN FTRSE ITALY ETF	0	983	983
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	0	6.594	6.594
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	0	9.740	9.740
**D CUMBERLAND INTERNATIONAL FUND	0	438.200	438.200
**D CUMBERLAND GLOBAL FUND	0	201.480	201.480
**D CUMBERLAND INTERNATIONAL FUND	0	165.430	165.430
**D CUMBERLAND GLOBAL FUND	0	136.370	136.370

Azionisti:
Azionisti in proprio:

2.087 Teste:
0 Azionisti in delega:

Pagina 42
Delega alla persona fisica sopra indicata con il numero della scheda magenta
**D delega alla persona fisica sopra indicata con il numero della scheda magenta (votazione effettuata alla proiezione assistita)
RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magenta

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CCL Q GROUP GLOBAL EQUITY FUND	8.700	8.700	8.700
**D EMERALD INTERNATIONAL EQUITYINDEX FUND	122.837	0	122.837
**D IG MACKINZIE EUROPEAN MID CAP EQUITY CLASS	2.830	0	2.830
**D IG MACKINZIE GLOBAL FINANCIAL SERVICES CLASS	3.774	0	3.774
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	28.476	0	28.476
**D FEDERATED HERMES KAUFMANN FUND	2.102.000	0	2.102.000
*TAC-COMPETITORE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUE IN PERSONA DI MAURIZIO BINELLO	0	0	0
D* POGGI GIANNI	200	0	200
D* RATOLA ERANIELE	100	0	100
Totale voti	490.253.818		
Percentuale votanti %	99,90393		
Percentuale Capitale %	80,286344		

Azioneisti: 2.087 Teste:

Azioneisti in proprio: 0

Azioneisti: 2.087 Teste:

Azioneisti in proprio: 0

Azioneisti:
Azioneisti in proprio:
Ri* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magenta

LISTA ESTIO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di Finecobank s.p.a.

CONTRARI

Cognome	Totale voti	Tot. Voti	Proprio	Delega
	0	0,000000		
	Percentuale votanti %	0,000000		
	Percentuale Capitale %	0,000000		

Azionisti:
Azioneisti in proprio:

0 Teste:
Azioneisti in delega:

Pagina 1

1 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
0 **Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assoluta)
RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

D* delega alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a.

ASTENUTI

Cognome	Oggetto:	Tot. Voti	Proprio	Delega
COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (SP.TREVISAN) IN PERSONA DI MAURIZIO BINELLO		0	0	0
**D' OBO NATIONAL FUND, INC -ON BLACKICK ADVANTAGE INTERNATIONAL FUND PORTFOLIO		13.866	0	13.866
*RA-COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUT IN PERSONA DI MAURIZIO BINELLO		0	0	0
D** POGGI GIANNI		200	0	200
Totale voti		14.066		
Percentuale votanti %		0,002866		
Percentuale Capitale %		0,002304		

Azioneisti:
Azioneisti in proprio:
Azioneisti in delega:2 Teste:
0 Azionisti in delega:

Pagina 2

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
R* rappresentanza teatrale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di Finecobank s.p.a.

FAVOREVOLI

Cognome	Soci	Tot.	Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIBES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO		0	0	0	0
**D MASTERSERVICE KAPITALMANAGEM. GMBH		2.273	0	2.273	0
**D BEILIUS PENSION FUND HIGH EQUITIES		985.682	0	985.682	0
**D BEILIUS EQUITIES NV		831.928	0	831.928	0
**D BEILIUS PENSION FUND BALANCED BIDS		283.116	0	283.116	0
**D BEILIUS PENSION FUND LOW EQUITIES		99.681	0	99.681	0
**D AETHEM SUBDEUTSCHE UU		20.000	0	20.000	0
**D TUM INVEST EUROPA PLUS		746	0	746	0
**D HELBLABA INV KAPITALMAN. GBS MBH HI HERMES		2.040	0	2.040	0
**D HELBLABA INV KAPITALMAN. GBS MBH HI PENS TR		16.629	0	16.629	0
**D HELBLABA INV KAPITALMAN. GBS MBH HI WIVK 21		6.972	0	6.972	0
**D HELBLABA INV KAPITALMAN. GBS MBH HI DIVIDEN		352.260	0	352.260	0
**D UNIVERSAL INVESTMENT GMBH		17.850	0	17.850	0
**D STOCK SMALL CAPS OFF		606.114	0	606.114	0
**D HELBLABA INV KAPITALMAN. GBS MBH HI-FOK-KAKT		26.115	0	26.115	0
**D HELBLABA INV KAPITALMAN. GBS MBH HI-MAIN-		7.053	0	7.053	0
**D T. I.		14.880	0	14.880	0
**D CONVICTION PARTNERS		11.400	0	11.400	0
**D DEAM B		4.985.450	0	4.985.450	0
**D DEAM DBI RDT B		118.350	0	118.350	0
**D DEAM L		611.100	0	611.100	0
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY		71.000	0	71.000	0
**D KAIROS INTERNATIONAL SICAV - ITALIA		70.000	0	70.000	0
**D ODDO BHF ALGO MIN VAR		67.979	0	67.979	0
**D ENSENEON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG		394	0	394	0
**D CSIF CH IUI EQUITY WORLD EX CH MINIMUM VOLATILITY FF CREDIT SUISSE FUNDS AG		20.895	0	20.895	0
**D CSIF CH IUI CREDIT SUISSE LUX ITALY EQUITY FUND		21.636	0	21.636	0
**D CSIF CH IUI EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG		1.314	0	1.314	0
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG		15.375	0	15.375	0
**D ENSENEON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG		5.323	0	5.323	0
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG		50.745	0	50.745	0
**D PROFOND UNIREALE AUSTRIA MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG		10.990	0	10.990	0
**D CSIF CH IUI EQUITY WORLD EX CH MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG		4.051	0	4.051	0
**D CSIF CH IUI EQUITY WORLD EX CH EQUALITY PENSION FUND CREDIT SUISSE FUNDS AG		4.63	0	4.63	0
**D AXA VERSORIS FUNDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG		24.851	0	24.851	0
**D CSIF CHI CREDIT SUISSE LUX SMALL MID CAP ALPHA LONG SHORT FUND		344.350	0	344.350	0
**D PKCS WORLD RETIREMENT CREDIT SUISSE FUNDS AG		22.059	0	22.059	0
**D ODO BHF ASSET MANAGEMENT GMBH W/KEYS VIBERSEN - FUNDS W/SEGMENT BALANCED LAZARD		6.052	0	6.052	0
**D UNIVERSAL INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD		20.419	0	20.419	0
**D PACINET - DIGITAL		1.164.413	0	1.164.413	0
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZ-SEGMENT OKOLCO-AKTIVEN		3.140	0	3.140	0
**D HELBLABA INVEST KAPITALMANAGEGESELLSCHAFT MBH W/HI-LEMCO 300-FONDS		13.480	0	13.480	0
**D HELBLABA INVEST KAPITALMANAGEGESELLSCHAFT MBH W/HI-WARNSUNG 2-FONDS		10.237	0	10.237	0
**D SPALEN TM IP		38.056	0	38.056	0
**D PACINET CH INSTITUTE - EUROPEAN EX SWISS EQUITIES TRACKER EX SL		21.158	0	21.158	0
**D LEGACY DEJA LIMITED		13.030	0	13.030	0
**D PACINET CH GLOBAL EQUITIES		4.615	0	4.615	0
**D HELBLABA INVEST KAPITALMANAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-FONDS		7.189	0	7.189	0
**D PACINET-EUROLAND INDEX		33.364	0	33.364	0
**D PACINET - EUROPE INDEX		58.544	0	58.544	0
**D WORLD TRADE ORGANIZATION PENSION PLAN		14.676	0	14.676	0
Azionisti:	2.088	Teste:	2	DE* delega alla persona fisica sovrapposta indicata con il numero della scheda magnetica	5.645
Azionisti in proprio:	0	Azionisti in delega:	2.088	**D delega alla persona fisica sovrapposta indicata con il numero della scheda magnetica	5.645

Pagina 3
 DE* delega alla persona fisica sovrapposta indicata con il numero della scheda magnetica
 **D delega alla persona fisica sovrapposta indicata con il numero della scheda magnetica
 RE: rappresentanza legale alla persona fisica sovrapposta indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Obgetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D PICTET - MURSI ASSET GLOBAL OPPORTUNITIES	5.655	0	5.655
**D DEARLIE SIGAV - SOSTINABILE SOCIETY	56.000	0	56.000
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	15.885	0	16.885
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	0	225.225
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPE SMALL AND MTD CAP	229.109	0	225.109
**D PICTET - GLOBAL MEGATREND SELECTION	384.426	0	384.426
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.839	0	13.839
**D BANQUE PICHEU AND CIE SA	51.668	0	51.668
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.641	0	7.641
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	0	15.152
**D AEIS FUND - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	22.824	0	22.824
**D MEMNON FUND - MEMNON EUROPEAN FUND	2.730.000	0	2.730.000
**D CIPPE - CAISSE INNTER-ENTREPRISES DE PROVAVCE PROFESSIONNELLE	57.364	0	57.364
**D UNIBERGORA MIDSMALL CAPS	241.300	0	241.300
**D SIN ACT EUROPE EX CH-AMONDI	42.918	0	42.918
**D AVADIS FUND - ARTENIEN SMALL CAPS	73.999	0	73.999
**D SYN ACT MONDE (EX-CH) C-WELL	18.125	0	18.125
**D SYN ACTIONS EUROPE (EX-CH) B-UBS	41.635	0	41.635
**D IF 1ST - GLOBE INDEX	22.662	0	22.662
**D AVADIS FUND-ARTENIEN WELT ESG AST 2	930	0	930
**D AVADIS FUND-ARTENIEN WELT AST 2	12.232	0	12.232
**D CNA-AM SMALL & MIDCAP EURO	259.000	0	259.000
**D LYXOR 1 STOCK EUROPE 600 ESG (DR) UCITS ETF	3.358	0	3.358
**D ALLIANZGI FONDS LUNA A	490.166	0	490.166
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	9.785	0	9.785
**D AZIMUT CAPITAL MANAGEMENT SGR S.p.A	16.000	0	16.000
**D HIR-BR-WATERFORDS	2.239	0	2.239
**D ALLIANZGI S AKTEN	15.100	0	15.100
**D AMERICAN HEART ASSOCIATION, INC.	54.145	0	54.145
**D DNTA DOURZAM INDEX FONDS WERLD	10.1590	0	10.1590
**D DNCA INVEST-EURO DIVIDEND GROWER	509.367	0	509.367
**D INVESTIMENTI PIAZZA APPALI	26.000	0	26.000
**D GENERALI SMART FUNDS	75.000	0	75.000
**D AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	12.000
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	124.000	0	124.000
**D BNP PARTIES B PENSION SUSTAINABLE BALANCED	51.673	0	51.673
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.162	0	1.162
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	0	3.321
**D YANIS HENDERSON EUROPEAN SMALLER COMPANIES FUND	175.908	0	175.908
**D NEOPOLITAN-RENFTATO SUSTAINABLE GROWTH	226.421	0	226.421
**D KATROS INTERNATIONAL SIGAV EUROPA	92.331	0	92.331
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	0	11.728
**D BNP PARTIES B PENSION SUSTAINABLE BALANCED	603.825	0	603.825
**D AXA VALEURS EURO	546.000	0	546.000
**D GENERALI INVESTMENTS SIGAV	6.093	0	6.093
**D BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	30.000	0	30.000
**D ARCP-UI-FONDS	2.398	0	2.398
**D ACTIAM BF ASIEN	2.856	0	2.856
**D HA-AKTIEN GLOBAL-FONDS	52.000	0	52.000
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0	15.227
**D AXA EURO VALEURS RESPONSABLES	200.000	0	200.000
**D FONDACCIO OBIETTIVO WELFARE UCITS SIGAV - EQUITY- EURO EQUITY	4.711	0	4.711

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BN PARTERS ACTIONS PME ISR	179.206	0	179.206
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HNT EURO AKTIEN PROTECT ESG	18.800	0	18.800
**D INVESTITORI FLESSIBILE	33.000	0	33.000
**D CDP GROWTH SMC	53.543	0	53.543
**D BN PARTERS MIDCAP EURO	53.643	0	53.643
**D HENDERSON GERMANY FUND PAN EUROPEAN SMALLER COMPANIES FUND	91.439	0	91.439
**D KAIROS INTERNATIONAL SICAV PEGASUS UCITS	565.516	0	562.946
**D BEPSYSELECT - UBS SRI GLOBAL EQUITY	5.000	0	566.516
**D AXA GENERATION EQUILIBRE	173.735	0	5.000
**D TOTAL GESTION FLEXIBLE FORTINNOMIALE	46.511	0	173.735
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	720	0	46.511
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	85.692	0	720
**D AGTE INVESTITION	18.464	0	85.692
**D AQUARIUS INTERNATIONAL FUND	131.889	0	18.464
**D COMET - EUROPE	28.091	0	131.889
**D AXA AVENIR ENTREPRENEURS	93.176	0	28.091
**D GIIDEMARK WORLD EX-US FUND	6.120	0	93.176
**D BN PARTERS ACTIONS PME ETI ISR	248.103	0	6.120
**D MACDOUGAL WHOLESALE FUNDS	2.175	0	248.103
**D ESEPARAGE CROISSANCE	200.000	0	2.175
**D GENERALI FONDO EURO ACTIONS	35.000	0	200.000
**D G.A. - FUND B - EURO EQUITIES	35.116	0	35.000
**D BN PARTERS ACTIONS ENTREPRENEURS	18.912	0	35.116
**D BN PARTERS B PENSION SUSTAINABLE STABILITY	147.886	0	18.912
**D AER ACTIONS ENTERPRISES	49.906	0	147.886
**D FOUNDATION ROM - GLOBAL PASSIVE EQUITIES	79.820	0	49.906
**D DEA-MASTER-HACK I	2.303	0	79.820
**D TOTALENERGIES ACTIONS EUROPEENNES	33.283	0	2.303
**D FCPI IRCON RETRAITE DIVERSITÉ 2	38.627	0	33.283
**D BN PARTERS SMALLCAP EUROLAND TER	17.071	0	38.627
**D FCPI MANDARINE OPTIMAL VALUE	939.200	0	17.071
**D DIVERSIS DYNAMIC	4.042	0	939.200
**D BERN	11.935	0	4.042
**D 2B2PM - EUROPE EQUITY ESG OPTIMIZED	106.451	0	11.935
**D GLOBAL EQUITIES ENHANCED INDEX FUND	2.883	0	106.451
**D ALIANTIS - FONDS PF1 SEGMENT PF1-GM1-G_MA	21.305	0	2.883
**D AMP WHOLESALE GLOBAL EQUITIES FUND	6.773	0	21.305
**D AMP INTERNATIONAL FUND HEDGED	70.351	0	6.773
**D AMP INTERNATIONAL EQUITY INDEX FUND	4.475	0	70.351
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	265.508	0	4.475
**D AXA OFFICIAL INCOME	1.193.558	0	265.508
**D HI MANT FONDS	23.314	0	1.193.558
**D ALIANZA OBLIGATORIO	68.575	0	23.314
**D ALIANZA OBLIGATORIO	208.250	0	68.575
**D ARCO QUANT I	66.933	0	208.250
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	9.356	0	66.933
**D HERCER UNHEGED OVERSEAS SHARES TRUST	13.570	0	9.356
**D FCP SODION I	34.242	0	13.570
**D AXA AA DIVERSITÉ INDICIEL 1	37.679	0	34.242
**D LIBRAM ISR AVENIR EURO	3.411	0	37.679
**D STICHTING ABOLD DELTA 128 PENSIOEN	4.580	0	3.411
**D BN PARTERS B PENSION SUSTAINABLE GROWTH	157.319	0	4.580

Azionisti:
Azionisti in proprio:

2.088
2.088
Azionisti in delega:
Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
***D VILLIERS ACTIONS EUROPE SYST AGI	45.810	0	45.810
***D AMBIENT BLACKROCK EIRO EQUITY	90.814	0	90.814
***D CAND BEWARE LCH16/FERLOR	135.402	0	135.402
***D BGF FONDS METZLER	285.000	0	285.000
***D BNP PARTIS EASY - MACI EUROPE EX CW	74.010	0	74.070
***D ACTIAM DUURZAAM INDEX NAMENFONDS EUROPA	44.189	0	44.189
***D EFCI MANDARINE EQUITY INCOME	7.043	0	7.043
***D BNZ WHOLESALE INTERNATIONAL EQUITIES ((INDEX)) FUND	13.888	0	13.698
***D INVESTORS WHOLESALE GLOBAL EQUITY ((INDEX)) TRUST	33.320	0	33.320
***D DIVERSIS	30.669	0	30.569
***D LORENZI POCKET GROSSEANC	13.208	0	13.208
***D TPG SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	1.803	0	1.803
***D AGIPI ACTIONS EUROPE	532.135	0	532.135
***D ALLIANZGI-SUBORDS BAT-LS 2	69.170	0	69.170
***D UNISUPER	365.510	0	365.510
***D ZEPHYR - OPTIMIZED PLUS I	2.721	0	2.721
***D VILLIERS ACTIONS EUROPE SYST BFT QUORIAM	620.000	0	620.000
***D ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	28.303	0	28.303
***D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.911	0	57.911
***D RAVDA DIVERSITIE SCHRODER IM	17.680	0	17.680
***D INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	47.919	0	47.919
***D ENHANCED INDEX INTERNATIONAL SHARE FUND	34.948	0	34.948
***D ENHANCED INDEX INTERNATIONAL SHARE FUND REPRESENTING ERGO FUND	24.000	0	24.000
***D DEGROEF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	134.871	0	134.871
***D MAIN I - UNIVERSAL - FUNDS	25.601	0	25.601
***D T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.	982.777	0	982.777
***D VELLIVI, PENSION & LIVESTRISKURUNG A/S	3.666	0	3.666
***D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	17.265	0	17.265
***D SPAGREE UNDS	348.306	0	348.306
***D NORDEA SUSTAINABLE SELECTION BALANCED FUND	12.514	0	12.514
***D MORGAN STANLEY INVESTMENT FUNDS	16.925	0	16.925
***D NORDEA SUSTAINABLE SELECTION GROWTH FUND	15.055	0	15.055
***D T. ROWE PRICE FUNDS STICAV	110.725	0	110.725
***D HSBC RENTE	8.959	0	8.959
***D T. ROWE PRICE FUNDS STICAV	10.008	0	10.008
***D T. ROWE PRICE FUNDS STICAV	1.815.294	0	1.815.294
***D AVIVA LIFE & PENSIONS UK LIMITED	64.729	0	64.729
***D FOND CONSOLIDATO DE RESERVAS PREVISIONES	2.447	0	2.427
***D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	393.330	0	393.330
***D NORDEA I. SICAV	163.375	0	163.375
***D INVESTERSFORENINGEN NORDEA INVEST - BAEHDYGTIGE AKTIER KL	7.463	0	7.463
***D NORDEA SUSTAINABLE SELECTION MODERATE FUND	35.716	0	35.716
***D INVESTERSFORENINGEN NORDEA INVEST - BAEHDYGTIGE AKTIER KL	7.920	0	7.920
***D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	848	0	848
***D BRUNEL SHELL RETIREMENT BENEFIT FUND	66.182	0	66.182
***D SUEBIA-FONDS	4.413.675	0	4.413.675
***D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	165.026	0	165.026
***D INVESTERSFORENINGEN NORDEA INVEST - BAEHDYGTIGE AKTIER KL	1.65.026	0	1.65.026
***D TPG SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	4.501	0	4.501
***D TSBERES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	14.506	0	14.506
***D BLACKROCK ON MSCI ACWI EX CANADA INDEX FUND	385	0	385
***D MSCI EMU INDEX FUND B (PROIMIB)	263.963	0	263.963
***D HESTA	217.270	0	217.270

LISTA ESTO DELLE VOTAZIONE

Obietto: **3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	45.613	0	45.613
**D NSCI ACTIVEX-U. S. TM INDEX FUND B2	34.668	0	34.668
**D INVESTMENT TRUST COMMISSION	5.103	0	5.103
**D BLACKROCK FUNDS I. ICAV	32.281	0	32.281
**D INVESTINGSFORSYNETGEN NORSEA INVEST EUROPE ENHANCED K.L.	2.113	0	2.113
**D NFS LIMITED	1.484	0	1.484
**D OBS ASSET MANAGEMENT LIFE LTD	53.223	0	53.223
**D ABD DHABI PENSION FUND	18.640	0	18.640
**D COMPEX, LLC	428	0	428
**D FORTINET COMMUNICATIONS PENSION PLAN	76.368	0	76.368
**D THIRTY-SIX PLANS PLAN	2.569.398	0	2.569.398
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	15.194
**D GLOBAL ALPHA FUND B (FACWTF1B)	3.249	0	3.249
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	35.471	0	35.471
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	44.533	0	44.533
**D BUREAU OF LABOR FUNDS I LABOR RETIREMENT FUND	2.173	0	2.173
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	61.173	0	61.173
**D NATIONAL PENSTON INSURANCE FUND	61.173	0	61.173
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	250.125	0	250.125
**D MSCI EQUITY INDEX FUND B - ITALY (MSTB)	1.936.388	0	1.936.388
**D NEW YORK STATE COMMON RETIREMENT FUND	1.948	0	1.948
**D BO ADVISORS TRUST - EG/AB DYNAMIC GROWTH PORTFOLIO	7.048	0	7.048
**D MAIN VT-UNIVERSAL-FONDS	1.210	0	1.210
**D BNP PARIBAS WHOLESALE UNHEIDEN INTERNATIONAL SHARE TRUST	78.901	0	78.901
**D BLACKROCK CDM WORLD INDEX FUND	35.275	0	35.275
**D NORFERICA PENSION UNIVERSAL	16.435	0	16.435
**D COMINGLASS FENS INVESTMENT TRUST FUND (PAPE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	312.000	0	312.000
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSEC-B)	79.186	0	79.186
**D VANGUARD GLOBAL WELLBEING INCOME FUND	217.847	0	217.847
**D CHINA LIFE INSURANCE COMPANY LIMITED	26.535	0	26.535
**D BNP PARIBAS WHOLESALE UNHEIDEN INTERNATIONAL SHARE TRUST	27.598	0	27.598
**D NOV POKLONI FUND	14.125	0	14.125
**D NORDEA 2. STC AV	416.511	0	416.511
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL FUND	23.523	0	23.523
**D ALLIANCE FONDS DEPIF	71.729	0	71.729
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	71.727	0	71.727
**D BLACKROCK INSTITUTIONAL POOL FUNDS PLC	103.176	0	103.176
**D AX FUND 1. AZ ALLOCATION POOL ITALIAN EXCELLENCE 30	5.800	0	5.800
**D NOV POKLONI FUND	547.013	0	547.013
**D VANGUARD BETAWILDERES EUROPE EFT	516.300	0	516.300
**D THE SABRE SECOND INVESTMENT COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	191.675	0	191.675
**D INVESTINGSFORSYNETGEN NORSEA INVEST EUROPE ENHANCED K.L.	135.096	0	135.096
**D IN DEVELOPED MARKETS EQUITIES (SEVEREIGN INVESTOR - HEDGED) FUND	182.016	0	182.016
**D SUSTAINABLE EQUITIES GLOBAL FUND	35.849	0	35.849
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	435	0	435
**D VANGUARD ETHICAL CONSCIOUS INTERNATIONAL SHARES INDEX FUND	107.283	0	107.283
**D TIPPERCH GLOBAL ALI CONDUIT FINANCED INDEX FUND LLC	5.232	0	5.232
**D THE SABRE SECOND INVESTMENT COMPANY	163.631	0	163.631
**D AVIVA INVESTORS PORTFOLIO FUND IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND III	6.211.702	0	6.211.702
**D PICC PROPERTY AND CASUALTY COMPANY LIMITED	51.884	0	51.884
**D SCHRÖDER INTERNATIONAL SELECTION FUND	133.000	0	133.000
**D INVESTINGSFORSYNETGEN DANKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULIERENDE K.L.	4.411	0	4.411
**D JP MORGAN BETAWILDERES INTERNATIONAL EQUITY EFT	470.169	0	470.169
**D AVIVA INVESTORS PORTFOLIO FUND IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND IV	2.088	2	2.088
**D VANGUARD INTERNATIONAL CORE STOCK FUND	0	Azionisti in delega:	Ri rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:
Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Obgetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Voti	Proprio	Delega
***D ARGENTA DP	158.215	0	158.215
***D BAYER SUPERANNUATION SCHEME	19.588	0	19.588
***D MINISTRY OF ECONOMY AND FINANCE	279.993	0	279.993
***D ROBERTO CAPITAL GROWTH FUNDS	1.350.000	0	1.350.000
***D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	0	6.221
***D STYLICHTING PENSIONFONDS PROVINCIE	2.465	0	2.465
***D AVIVA INVESTORS INVESTMENT FUNDS IFCV AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994	0	8.994
***D JPMORGAN FUND IFCV - TDM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	49.428	0	49.428
***D INVESTERINGSFORNINGEN DANSKS INVEST GLOBAL INDERS AL	14.518	0	14.518
***D INVESTERINGSFORNINGEN DANSKS INVEST GLOBAL INDEX EUROPE RESTRICTED - ACCUMULATING KL	29.704	0	29.704
***D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
***D TICORITM DEVELOPED MARKETS EQUITIES (HEGDED) FUND	33.929	0	33.929
***D SAS TRUSTEE CORPORATION POOL FUNDS	133.056	0	133.056
***D VANGUARD ELIMINARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110
***D MINE SUPERANNUATION FUND	20.578	0	20.578
***D GOVERNMENT SUPERANNUATION FUND	58.975	0	58.975
***D INVESTERINGSFORNINGEN DANSKS INVEST SELECT GLOBAL RESTRICTED KL	10.218	0	10.218
***D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787
***D NORGEAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	2.299	0	2.299
***D JPMORGAN INVESTMENT FUNDS	1.099.780	0	1.099.780
***D INVESTERINGSFORNINGEN DANSKS INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	0	16.032
***D INVESTERINGSFORNINGEN DANSKS INVEST EUROPA INDERS KL	13.456	0	13.456
***D CAMP INTERNATIONAL FUND	41.342	0	41.342
***D AVIVA LIFE & PENSIONS IRELAND DAC	79.299	0	78.999
***D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	355.978	0	355.978
***D AVIVA INVESTORS PORTFOLIO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.665	0	1.665
***D AVIVA INVESTORS PORTFOLIO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND VI	3.074	0	3.074
***D FRANKLIN TEMPLETON OPPORTUNITY FUNDS	574	0	574
***D VANGUARD ESG INTERNATIONAL STOCK ETF	110.655	0	110.655
***D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	538	0	538
***D INVESTERINGSFORNINGEN DANSKS INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405	0	25.405
***D INVESTERINGSFORNINGEN DANSKS INVEST SELECT GLOBALXINVEST AKTIER KL	100.707	0	100.707
***D INVESTERINGSFORNINGEN DANSKS INVEST GLOBAL INDERS - AKTUMULERENDE KL	5.158	0	5.158
***D INVESTERINGSFORNINGEN DANSKS INVEST EUROPA INDERS EMP KL	6.896	0	6.896
***D ERGO-FONDS	15.230	0	15.230
***D AVITY INTERNATIONAL INDEX FUND	55.789	0	55.789
***D ENTERPRISE CORPORATION RETIREMENT PLANS MASTER TRUST	75.517	0	75.517
***D T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	0	2.597.615
***D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180	0	75.180
***D STATE OF WYOMING	40.337	0	40.337
***D FORSTA AP - FONDEN	3.296	0	3.296
***D INVESTERINGSFORNINGEN NORDEA INVEST GLOBALE AKTIER INDERS KL	10.842	0	10.842
***D FRIMY COLLEGE CAMBRIDGE	2.547	0	2.547
***D IB HOLDINGS 1 LLC	25.374	0	25.374
***D EQ ADVISORS TRUST - EG/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	380.032	0	380.032
***D T. ROWE PRICE EUROPEAN STOCK FUND	0	0	0
***D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	0	0
***D INVESTERINGSFORNINGEN NORDEA GLOBAL	99.360	0	99.360
***D INVESTERINGSFORNINGEN NORDEA INVEST GLOBALE AKTIER INDERS KL	89.137	0	89.137
***D FRIMY COLLEGE CAMBRIDGE	5.301	0	5.301
***D IB HOLDINGS 1 LLC	78.778	0	78.778
***D EQ ADVISORS TRUST - EG/AB DYNAMIC MODERATE GROWTH PORTFOLIO	15.377	0	15.377
***D NORDEA GENERATIONSFONDS 70-TAL	47.686	0	47.686

Azionisti:
Azionisti in proprio:
Azionisti in delega:
Azionisti in proprie:

LISTA ESTO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Voti	Tot.	Voti	Proprio	Delega
**D 1934 GLOBAL INVESTMENT FUND LP	63.114	25.905	683	0	63.114 25.965.683
**D EUROPAFICIFIC GROWTH FUND	25.1.573	0	0	0	21.573
**D JN/BLACKROCK GLOBAL ALLOCATION FUND	65.712	0	0	0	65.712
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	53.126	0	0	0	53.126
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	25.046	0	0	0	25.046
**D NORDIA GENERATIONSFOND 90-TAT	83.701	0	0	0	83.701
**D STICHTING PENSIEFONDS VOBAK	3.616	0	0	0	3.616
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	380.027	0	0	0	380.027
**D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	455.311	0	0	0	455.311
**D BLACKROCK INDEX SELECTION FUND	6.392	0	0	0	6.392
**D UI-E	1.886	0	0	0	1.886
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	22.962	0	0	0	22.962
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	70.390	0	0	0	70.390
**D EQ. ADVISORS TRUST - BO(INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	9.145.763	0	0	0	9.145.763
**D CAPITAL WORLD GROWTH AND INCOME FUND	24.245	0	0	0	24.245
**D EBIP-ARTICO UNIVERSAL FUNDS	9.581	0	0	0	9.581
**D FUNDACAO CALDAUSE GUERBENKAN	24.457	0	0	0	24.457
**D SCHRODER DIVERSIFIED GROWTH FUND	240.631	0	0	0	240.631
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	48.051	0	0	0	48.051
**D EQ. ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	534	0	0	0	534
**D BNP PARIBAS EASY - MSCI WORLD BSG FILTERED MIN TE	1.366	0	0	0	1.366
**D HI NSREP BNP FUNDS	14.952	0	0	0	14.952
**D UNIVERSAL-INVESTMENT-GESellschaft mbH ON BEHALF OF BROCKEN-UI-FUNDS	459.291	0	0	0	459.291
**D TIC WORLD EQUITY FUND QF, LP	80.259	0	0	0	80.259
**D THIRAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	140.000	0	0	0	140.000
**D VANDA INVESTMENTS SICAV EIRO FUTURE LEADERS	543.920	0	0	0	543.920
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	135.729	0	0	0	135.729
**D GENERALI INVESTMENTS SICAV - SRI AGING POPULATION	151.729	0	0	0	151.729
**D BNP PARIBAS ITALIA SPA	151.729	0	0	0	151.729
**D BNP PARIBAS FINANCE EUROPE ISR	98.864	0	0	0	98.864
**D FONDO PENSIONE COMETA	3.749	0	0	0	3.749
**D ADIASSINA SOCIAL JUSTICE FII CIP GLOBAL ETF	350.000	0	0	0	350.000
**D BNP PARIBAS EASY - MSCI EURO SMALL CAPS SRI S-SERIES 5 CAPPED	8.278	0	0	0	8.278
**D ZWITSERSEIVEN INSTITUUTIE BELEGGINGSFONDSDEN - SWITZERLEVEN DUURZAAM INDEX AND ELENFONDS EUROPA	250.282	0	0	0	260.282
**D AXA GENERATION EUROPE ACTIONS	1.314	0	0	0	1.314
**D AZ FUND 1 AZ ALLOCATION ITALIAN TREND	84.000	0	0	0	84.000
**D CANGESTION EP	44.957	0	0	0	44.957
**D FIR. EQUITY MVA ASSICURAZIONI	150.000	0	0	0	150.000
**D STIMMEA-FONDS STEMENS-BRANTE	10.508	0	0	0	10.508
**D ZEPHYR - OPTIMIZED BIDS 2	350.000	0	0	0	350.000
**D G.X.-FUND P - EQUITY BROAD EURO P	16.408	0	0	0	16.408
**D WILKH KASPER	60.000	0	0	0	60.000
**D TWD SUPERNAVIGATION FUND	1.314	0	0	0	1.314
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680	0	0	0	2.680
**D NORDIA GENERATIONSFOND 90-TAT	3.183	0	0	0	3.183
**D STIMMEA-FONDS STEMENS-BRANTE	75.602	0	0	0	75.602
**D T. ROWE PRICE FUNDS DEUTSCH - CONTINENTAL EUROPEAN EQUITY FUND	1.196	0	0	0	1.196
**D T. ROWE PRICE FUNDS GLOBAL EQUITY FUND	3.047	0	0	0	3.047
**D FIDELITY INVESTMENT FUNDS - EQUITY INDEX EUROPE EX UK FUND	48.554	0	0	0	48.554
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	111.359	0	0	0	111.359
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	135.680	0	0	0	135.680
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND A	33.017	0	0	0	33.017
**D CDM MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	22.373	0	0	0	22.373

Azionisti:
Azionisti in proprio:2.088
0
2 Azionisti in delega:
2.088

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DE* delega alla persona fisica sopra indicata con il numero della scelta magnetica
**D delega alla persona fisica sopra indicata con il numero della scelta magnetica votazione effettuata alla posizione assentisca
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scelta magnetica

LISTA ESTO DELLE VOTAZIONE

Obgetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di Finecobank s.p.a.

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D WORLD ALPHA TILTS - ENHANCED FUND B	1.727	0	0	1.727
**D EQ ADVISORS TRUST - EQAS DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	0	0	3.529
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWTFB)	3.028	0	0	3.028
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	0	0	23.610
**D BOLTMAKERS NATIONAL ANNUITY TRUST	12.638	0	0	12.638
**D KUWAIT FUND FOR ARAB ECONOMIC DEVELOPMENT	118.966	0	0	118.966
**D BLACKROCK MSCI PAPE EQUITY INDEX NON-LIENABLE FUND B	141.584	0	0	141.584
**D ROEICO UMBRELLA FUND I N.V.	15.907	0	0	15.907
**D JEFFREY LLC	108.689	0	0	108.689
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	6.922	0	0	6.922
**D EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXCB)	6.983	0	0	6.983
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	0	79.735
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	1.952	0	0	1.952
**D DEVELOPED EX-PUSSI FUEL INDEX FUND B (FDEVXFF)	4.000	0	0	4.000
**D INVESTIMENTI EUROPA	32.375	0	0	32.375
**D JEROMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	0	0	32.375
**D AKTIV EUROPA - UT	20.281	0	0	20.281
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	1.082.704	0	0	1.082.704
**D SUPPLY CHAIN RESPONSIBLE MULTI-ASSET FUND	419.580	0	0	419.580
**D SUPPLY CHAIN RESPONSIBLE MULTI-ASSET FUND	493	0	0	493
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	141.740	0	0	141.740
**D SUPPLY CHAIN RESPONSIBLE GROWTH FUND	62.638	0	0	62.638
**D BUMA UNIVERSAL FUNDS I	55.193	0	0	55.193
**D LVA LANDWIRTSCHAFTLICHER VERGÄTERGSVEREIN MÜNSTER A.G.	61.530	0	0	61.530
**D UNIL INTERNATIONAL INDEX FUND	32.053	0	0	32.053
**D KAPITALFÖRVENTNINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	66.250	0	0	66.250
**D MAINTENAX WMC INTERNATIONAL RESEARCH EQUITY FUND	19.036	0	0	19.036
**D ANZ WHOLESALE INTERNATIONAL SHARE, NO. 5 FUND	34.625	0	0	34.625
**D INVESTINGERIFTERNINGEN DANSEKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	1.706.184	0	0	1.706.184
**D AMUNDI FUNDS GLOBAL BALANCED FUND	299.957	0	0	299.957
**D SCHRODER PENSION MANAGEMENT LIMITED	17.535	0	0	17.535
**D MACQUARIE INTERNATIONAL EQUITIES FUND	2.632	0	0	2.632
**D STELLAR INSURANCE, LTD.	50.859	0	0	50.859
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	39.147	0	0	39.147
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	54.119	0	0	54.119
**D FTZ	5.482	0	0	5.482
**D KAPITALFÖRVENTNINGEN DANSEKE INVEST INSTITUTIONAL APDLING DANICA LINK -- INDEXS GLOBALE AKTIER	10.578	0	0	10.578
**D NORDEA WORLD PASSIVE FUND	8.465	0	0	8.465
**D INVESTINGERIFTERNINGEN BANKINVEST - GLOBALE AKTIERINDEX KL	8.582	0	0	8.582
**D STRATEGIC INTERNATIONAL EQUITY FUND	30.307	0	0	30.307
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	5.868	0	0	5.868
**D PZ	171.429	0	0	171.429
**D T-EQUITY	35.517	0	0	35.517
**D NORDEA GENERATIONSFOND GO-PAL	13.540	0	0	13.540
**D WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.007	0	0	2.007
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	53.405	0	0	53.405
**D SINGLE SELECT PLATFORM	250.000	0	0	250.000
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8.674	0	0	8.674
**D JP MORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	1.354.993	0	0	1.354.993
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES FUND	883	0	0	883
**D DANICA PENSIONS, LIVSFORSKningsFONDSKJERNA	3.812	0	0	3.812
**D INVESTINGERIFTERNINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	17.188	0	0	17.188
**D NORDEA EUROPEAN PASSIVE FUND	10.332	0	0	10.332

LISTA ESTTO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di Fincobank s.p.a.

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D NATIONALWIDE INTERNATIONAL INDEX FUND	42.442	0	42.442
**D ROTH 1-FONDS	289.161	0	289.161
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.530	0	8.072.530
**D COMINGLED PENSION FUNDS (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	351.380	0	351.380
**D PROVEA GLOBAL EQUITY LIMITED PARTNERSHIP	1.158	0	1.158
**D THE MASTER TRUST BANK OF JAPAN, LTD., AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	959	0	959
**D STICHTING SHELL PENSIONFONDS	81.620	0	81.620
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981	0	1.981
**D NORDEA GLOBAL PASSIVE FUND	21.771	0	21.771
**D BIPENNY'S CHANGE JAPAN, S.A.	37.431	0	37.431
**D EO ADVISORS TRUST - EO GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385	0	17.385
**D ELEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	9.184	0	9.184
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422	0	21.422
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTANTE ARGENTA SPARFONDS	597.700	0	597.700
**D UT-FONDS BAV R.B. AKTION	253.531	0	253.531
**D CUSTODY BANK OF JAPAN, LTD., AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 1619-9962	45.988	0	45.988
**D MPS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	914.366
**D MORGAN GENERATIONS FUND [50-TALLY]	1.348	0	1.348
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	158.167	0	158.167
**D FISCHER FAMILY TRUST	1.040	0	1.040
**D EPS	9.628	0	9.628
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837	0	1.837
**D FLIXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.995	0	232.995
**D JPMORGAN GLOBAL ALLOCATION FUND	13.944	0	13.944
**D THE E. M. FOUNDATION	13.000	0	13.000
**D SHELL FOUNDATION	24.179	0	24.179
**D ALDO AMERICA AZIENDARIO	122.947	0	122.947
**D SBC MASTER PENSION TRUST	123.239	0	123.239
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.471.657	0	1.471.657
**D THE WASPER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	8.457	0	8.457
**D ADVISER MANAGED TRUST DIVERSIFIED EQUITY FUND	1.620	0	1.620
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/YANG FTSE Diversified WRLD EX UK CHN CNT FD	11.196	0	11.196
**D SGD INTERNATIONAL EQUITY PLUS CLT	70.780	0	70.780
**D VANGUARD INVESTMENTS II CCP-VANGUARD SRI FUND DEVELOPED WORLD II CCP	10.047	0	10.047
**D SCHRODER INTERNATIONAL MULTICAP EQUITY TRUST	250.937	0	250.937
**D THE WASPER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	34.284	0	34.284
**D JPMORGAN EFGS (IRELAND) IGAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UNITS ETF	150.416	0	150.416
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	666.503	0	666.503
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	52.145	0	52.145
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MEFJ400025521	669.340	0	669.340
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	78.343	0	78.343
**D FIDUCIAL CONCORD SURRET TRUST: FIDUCIAL ZERO INTERNATIONAL INDEX FUND	76.000	0	76.000
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKIN 18420-7096	140.812	0	140.812
**D SCHRODER GITA	357.101	0	357.101
**D CREDIT SUISSE INDEX FUND (LUX)	38.147	0	38.147
**D VANGUARD INVESTMENTS II CCP - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCP	281	0	281
**D NAVIXIS INTERNATIONAL BONDS (DUBLIN) I PLC	22.130	0	22.130
**D SGA INTERNATIONAL EQUITY FUND	4.628	0	4.628
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	111.289	0	111.289
**D FIDUCIAL SHALIM STREET TRUST: FIDUCIAL SAI INTERNATIONAL MOMENTUM INDEX FUND	245	0	245
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKIN 18420-7095	76.000	0	76.000

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.088
0
0

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Dia* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica votazione effettuata alla postazione assistita
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Voto	Proprio	Delega
**D SCHRODER INTERNATIONAL ALPHA TRUST	733.963	753.963	32.478
**D VANGUARD INVESTMENTS II CCF/VANGUARD SAI FTF DEVELOPED EUROPE II CCF	32.478	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NIZAM EURO STOCKX (UPY HELD) (PRIVATLY PLACED INVESTMENT TRUST)	0	0	0
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	232.131	232.131	0
**D VANGUARD INVESTMENTS COMMON CONTR FG - VANGUARD FTSE DEV EUR EX UK CCF	0	0	20.280
**D JP MORGAN EFTS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	160.563	0	0
**D VARTIBER INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	9.928	0	0
**D VARTIBER INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	92.535	0	0
**D JP MORGAN EFTS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	32.509	0	32.603
**D ING DIRECT SICAV	32.509	0	0
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	61.768	0	61.768
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND/VIAGGI FTE DEVELOPED WELLS CHAN CONT FD	13.208	0	13.208
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.912	0	210.912
**D THE WASPER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	56.308	0	0
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	12.833	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTSF40021492	16.853	0	0
**D SCHRODER INTERNATIONAL EQUITY FUND	169.397	0	0
**D CUSTODY BANK OF JAPAN, LTD. RE: SMITH DAIRAW/WELLINGTON DURABLE COMP ANTES FUND (FOFS ONLY) (QIIX ONLY)	322.755	0	0
**D MATTER TRUST FUND OF JAPAN LTD. RE: JPM KOKUSAI REIT MOTHER FUND (LON)	15.987	0	0
**D THE WASPER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	11.029	0	15.029
**D THE WASPER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	5.630	0	0
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MUTSF40021516	45.737	0	45.737
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	2.029	0	0
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.253	0	1.253
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193	0	0
**D EUROPEAN EQUITY FUND SERIES OF KOKUSAI TRUST	2.819	0	2.819
**D CUSTODY BANK OF JAPAN, LTD. RE: SUB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	8.077	0	8.077
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MTCW00021516	4.668	0	0
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	26.908	0	0
**D FOREIGN STOCK INDEX MOTHER FUND	26.908	0	0
**D SHAW OCTAUS INTL MASTR FUND	1.147	0	0
**D STARLINK GLOBAL EQUITY INDEX MOTHER FUND	17.194	0	0
**D CC AND L Q 140/140 FUND	119.856	0	119.856
**D CC AND L Q MARKET NEUTRAL ONSHORE FUND II	216	0	216
**D CCRAND ALTERNATIVE GLOBAL EQUITY FUND	305	0	305
**D CC ALTERNATIVE GLOBAL EQUITY FUND	11.046	0	11.046
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTR FUND LTD	185.586	0	185.586
**D CRRIP MAP CAYMAN SPC - SEGREGATED PORTFOLIO D	3.218	0	3.218
**D D.E. SHAW OCTAUS INTL MASTR FUND	39.290	0	39.290
**D UNIVERSITIES SUPERPANDEMICO SCHEME	141.344	0	141.344
**D WASPER TRUST FOR STEIMENS SAVINGS PLANS	60.478	0	60.478
**D SESTELLE BRO ITALIA	28.500	0	28.500
**D ANIMA CRESCTA ITALIA NEW	9.000	0	9.000
**D GENERAL MOTORS (WM) PENSION PLAN	2.425	0	2.425
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	34.636	0	34.636
**D ANIMA INIZIATIVA ITALIA	244.839	0	244.839
**D ANIMA TARGET VISCONTEO 2024	4.168	0	4.168
**D ANIMA VISCONTEO PLUS	57.789	0	57.789
**D ANIMA SFORZESCO	134.650	0	134.650
**D ANIMA CRESCTA ITALIA	107.113	0	107.113
**D ANIMA SFORZESCO PLUS	23.436	0	23.436
**D GENERAL MOTORS PENSIOENFONDS OFP	1.974	0	1.974
**D ANIMA ITALIA	576.950	0	576.950
**D ANIMA AZIONARIO PAESI SVILUPPATI LTD	4.502	0	4.502

LISTA ESTO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ANIMA VISCONTI	294.516	0	294.516
**D FCP ERAPP ACTIONS SHARES - LARGE CAP (UNHEGED) INDEXPOOL	200.000	0	200.000
**D ONEPATH GLOBAL GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	55.059	0	55.059
**D FIDELITY INVESTMENT TRUST - FIDELITY SERIES OVERSEAS FUND	2.367.470	0	2.367.470
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	8.663.385	0	8.663.385
**D FIAF GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	81.801	0	81.801
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	2.170.512	0	2.170.512
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	202.989	0	202.989
**D FIDELITY FUNDS - EUROPEAN GROWTH POOL	438.576	0	438.576
**D FIDELITY SELECT INTERNATIONAL EQUITY FUND, LLC	1.459.213	0	1.459.213
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	51.040	0	51.040
**D FIDELITY FUNDS - EUROPE POOL	62.197	0	62.197
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	102.640	0	102.640
**D FIDELITY FUNDS - ITALY POOL	59.774	0	59.774
**D HENDERSON HORIZON PAN EUROPEAN GROWTH FUND	575.918	0	575.918
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	38.047	0	38.047
**D TANUS HENDERSON EUROPEAN GROWTH FD	238.036	0	238.036
**D DANSE BANK PULJEF	696.910	0	696.910
**D REBALDAMIA	72.257	0	72.257
**D BEST INVESTMENT CORPORATION	55.500	0	55.500
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	441.415	0	441.415
**D ISBC LIFE (INTERNATIONAL) LIMITED	43.894	0	43.894
**D PLATO INST. I FUND EUROPEAN EQUITY	73.466	0	73.466
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	2.159	0	2.159
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	6.612	0	6.612
**D ARUNDI HR - GREEN PLANET FUND	3.378	0	3.378
**D PLATO INST. I FUND EURO EQUITY	90.003	0	90.003
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	13.586	0	13.586
**D ISBC INSTITUTIONAL FUND SRI FIBRO	1.842	0	1.842
**D HANG SENG INSURANCE COMPANY LIMITED	69.915	0	69.915
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	11.434	0	11.434
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	31.562	0	31.562
**D MARITIME AND FORT AUTHORITY OF SINGAPORE	5.117	0	5.117
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	6.803	0	6.803
**D ISBC INST FUND SRI WORLD EQUITY	4.837	0	4.837
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	32.109	0	32.109
**D CIVIL SERVICE EMPLOYERS PENSION FUND	7.252	0	7.252
**D RBC INST FUND EURO EQUITY	9.308	0	9.308
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	67.709	0	67.709
**D RBC EQUITY FUND WORLD	10.557	0	10.557
**D RBC ECO FUND WORLD	2.601	0	2.601
**D RBC EQUITY FUND EUROZONE	172.162	0	172.162
**D RBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	48.190	0	48.190
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPEAN EQUITY FUND	23.519	0	23.519
**D RBC EQUITY FUND WORLD	123.943	0	123.943
**D REASSURE LIMITED	35.975	0	35.975
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	283.191	0	283.191
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	113.691	0	113.691
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	881	0	881
**D RBC EQUITY FUND SEI EUROZONE	2.157	0	2.157
**D KBC EQUITY FUND SEI WORLD	328.104	0	328.104
Azionisti:	2.088	Teste:	2
Azionisti in proprio:	0	Azionisti in delega:	2.088

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D HORIZON BUSINESS SRI DYN DBI-RET	2.329	0	2.329
**D PINTO INSTITUTIONAL INDEX FUND	8.940	0	8.940
**D PINTO AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	350.163	0	330.163
**D HSIC GLOBAL FUNDS ICAV	1.161	0	1.161
**D PHOENIX UNIT TRUST MANAGERS LIMITED	2.750.554	0	2.750.554
**D HSIC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	80.476	0	80.476
**D PINTO INSTIT INDEX FUNDS DBI-RET	3.711	0	3.711
**D KBC EQUITY SRI WORLD DBI-RET	2.012	0	2.012
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50-40 GLOBAL EQUITY INDEX FUND	462	0	462
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY PARIS ALIGNED UCITS ETF	221.486	0	221.486
**D HSIC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	1.271	0	1.271
**D MAG (LUX) INVESTMENT FUNDS 2 FCP	471.426	0	471.426
**D PINTO AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.395	0	78.395
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50-50 GLOBAL EQUITY INDEX FUND	1.290	0	1.290
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	94.889	0	94.889
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30-70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	174	0	174
**D HSIC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	6.386	0	6.386
**D AXA INVESTMENT MANAGERS LTD LIMITED	130.065	0	130.065
**D HSIC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	294.921	0	294.921
**D AMUNDI PER ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	19.199	0	19.199
**D AMUNDI PER ICAV	6.704	0	6.704
**D AMUNDI PER ICAV	112	0	112
**D PROFOUND PENSIONS LIMITED	8.111	0	8.111
**D HSBC ETFS PUBLIC LIMITED COMPANY	282	0	282
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	158.078	0	158.078
**D ROYAL LONDON EQUITY FUNDS ICAV - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.130	0	84.130
**D HSIC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	8.353	0	8.353
**D HSIC GLOBAL INVESTMENT FUNDS	512.148	0	512.148
**D UNIVERSAL-INVESTMENT GESELLSCHAFT MBH	26.202	0	26.202
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	312.563	0	312.563
**D HELBA INVEST KAPITALANLAGEGESELLSCHAFT MBH	45.850	0	45.850
**D ALIANTZ PV-WS ROM SYPRO INDEXING EUROLAND	164.789	0	164.789
**D TF GLOBAL CLIENT FOCUS	17.275	0	17.275
**D TRUSTTEAM ROC FLEX	10.000	0	10.000
**D ANTHEM MASTER TRUST	84.181	0	84.181
**D IRCRANTE PARIS IONUNDI	2.418	0	2.418
**D ABERDEEN STANDARD SICAV I	229.240	0	229.240
**D CUSTODY BANK OF JAPAN, LTD. RE: SMBT GLOBAL SMALLER COMPANIES MOTHER FUND	18.619	0	18.619
**D AUTOTRANSUPER	19.150	0	19.150
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.493	0	41.493
**D OHMNA MARKNAD GLOBAL	16.000	0	16.000
**D SERBANI SICAV-STE, S.p.A.	10.193	0	10.193
**D OHMNA MARKNAD EUROPA	21.600	0	21.600
**D MOLTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445	0	759.445
**D HI-KYZT AL-FONDS	624.013	0	624.013
**D ARCA ECONOMIA REALE BILANCIO ITALIA 15	2.780	0	2.780
**D VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	0	2.115.132
**D ARCA ECONOMIA REALE BILANCIO ITALIA 55	49.446	0	49.446
**D STICHING PENSIENFONDS MEIJSCH SPECIALISATEN	61.368	0	61.368
**D MI-FONDS 392	368.900	0	368.900
**D ARCA AZIONI ITALIA	48.784	0	48.784
**D MI-FONDS F44	43.084	0	43.084

Azionisti:
Azione in proprio:

Pagina 14
2.088 Teste:
0 Azionisti in delega:

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata dalla prestazione assunta)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTTO DELLE VOTAZIONI

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D TEL PENSION FUND	130.965	0	130.965
**D ARCA BB	87.270	0	87.270
**D TRUSTTEAM ROC EUROPE	101.000	0	101.000
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	468.000	0	468.000
**D MANDARINE FUNDS - MANDARINE UNIQE SKILL AND MID CAPS EUROPE	480.000	0	480.000
**D EVEREST TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEES	169.414	0	169.414
**D BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PE	52.423	0	52.423
**D CHURCH OF THE HOLYCOMFORTER	1.286	0	1.286
**D OVERSEAS SERIES	800.676	0	800.676
**D PRO BLEND EXTENDEDTERM SERIES	29.076	0	29.076
**D PRO BLEND IMMODERATE TERM SERIES	55.407	0	55.407
**D CRA, INCENTEROPTION	117.971	0	117.971
**D PRO BLENDCONSERVATIVE TERM SERIES	7.367	0	7.367
**D PRO BLEND MAXIMUM TERM SERIES	22.269	0	22.269
**D BRUCE POWER PENSION PLAN	163.553	0	163.553
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075	0	2.075
**D KUDRABANE PENSION SIGNI, S.A.P.	1.135.952	0	1.135.952
**D KUDRABANE PENSIONES S.A., SOFP	217.372	0	217.372
**D GRAYHAWK GLOBAL GROWTH POOL	32.159	0	32.159
**D BESEMER TRUST CO CLEARING ACCT	6.370	0	6.370
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	45.091	0	45.091
**D BANCO LIBRAO VIZCAYA ARGENTARIA SA	35.923	0	35.923
**D VERIZON MASTER SAVINGS TRUST	90.131	0	90.131
**D SUMMER STREET TRUST FIDUCIARY DISRUPTIVE FINANCE FUND	103.465	0	103.465
**D OKLAHOMA TOBACCO SUPPLEMENT ENDOWMENT TRUST	286.349	0	286.349
**D BRITISH GIFFORD INTERNATIONAL ALPHA FUND	2.030.822	0	2.030.822
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	16.622	0	16.622
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	32.731	0	32.731
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	11.246	0	11.246
**D KAP TAIFOSINGER INVESTIN PRO	521	0	521
**D VONCORBEL NON US EQUITY OFFSHOREMASTER LP	507.879	0	507.879
**D ORCA CORE MARKET CONTINUOUS LLC	25.496	0	25.496
**D INVESTUS IUS DEP BREV R&G FUND	166.062	0	166.062
**D SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN	75.272	0	75.272
**D MEBA PENSION TRUST II DEFINED BENEFIT PLAN	29.509	0	29.509
**D BNY MELLON DE NSI, INTERNATIONAL STOCK INDEX FUND	28.430	0	28.430
**D VIRGINIA TECH FOUNDATION INC	2.908	0	2.908
**D DIVERSIFIED SPACES TRUST METT ROWE PRICE GROWTH OPPORTUNITY	40.502	0	40.502
**D TRACONICS CAPITAL MANAGEMENT	68.287	0	68.287
**D WEA WF CLEARING SVCS PRO COST 320043	1.362	0	1.362
**D GEORGIA TECH FOUNDATION INC	640.280	0	640.280
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	68.315	0	68.315
**D LEGAL AND GENERAL UCITS EFFE PLC	29.231	0	29.231
**D STRETCHING DEPOSITORY AFG DEVELOPED MARKETS EQUITY PGOL	738.359	0	738.359
**D VANGUARD FUND ALL WORLD EX US INDEX FUND	1.237.101	0	1.237.101
**D VANGUARD INTERNATIONAL STOCK INDEX FUND	1.238.028	0	1.238.028
**D VANGUARD INTERNATIONAL GROWTH FUND	12.385.080	0	12.385.080
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	28.220	0	28.220
**D WESTPAK FUNDS TRUST	91.683	0	91.683
**D ALLEGHENY COLLEGE	1.800	0	1.800
**D ERIC COMMUNITY FOUNDATION	3.600	0	3.600
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	153.614	0	153.614

Azionisti:
Azionisti in proprio:

2.088
Azionisti in delega:

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D= delega alla persona fisica sopra indicata con il numero della scheda magenta
**D= delega alla persona fisica sopra indicata con il numero della scheda magenta
RL= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magenta

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di Finecobank s.p.a.

FAVOREVOLI

Cognome	Voti	Proprio	Delega
***D JESSELTON GLOBAL SMALL CAP EQUITY FUND LP	4.986	0	4.986
***D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	39.112
***D MOBILITY AS SOLE TRUSTEE OF THE MOBILITY ENDOWMENT TRUST	5.304	0	5.304
***D TMF 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	0	5.437
***D VOYA VACS INDEX SERIES I PORTFOLIO	43.965	0	43.965
***D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239
***D DAMARCKS CLOUDDRIVE FUND	1.801	0	1.801
***D CONSOLIDATED EDISON RETIREMENT PLAN	13.157	0	13.157
***D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
***D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
***D BRONSTICK UNIT 2 QUALIFIED NUCLEAR	10.092	0	10.092
***D OSRIAM IRL ICAC	10.162	0	10.162
***D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	0	93.932
***D D.F. BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737
***D FOUNTAIN BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	18.814	0	18.814
***D SUPERVALU INC MASTER INVESTMENT TRUST	24.851	0	24.851
***D CEDRO INTERNATIONAL LLC	2.721	0	2.721
***D STITCHING PENSIONFUNDS NOTARIAT	2.323	0	2.323
***D DEUTSCHE DCG EQ	25.233	0	25.233
***D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	25.233	0	25.233
***D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712
***D LIP T GLOBAL EQUITIES FUND	2.300.687	0	2.300.687
***D MOTHER GABRIEL HEALTH FOUNDATION INC	12.767	0	12.767
***D INVISCO MARKETS II PLC	15.816	0	15.816
***D GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	122.633	0	122.633
***D WILMINGTON GLOBAL ALPHA EQUITIES FUND	82.748	0	82.748
***D TEXAS UTILITIES QUAL NCUT PARTNERSHIP	3.948	0	3.948
***D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	17.372
***D SHELL CANADA 2017 PENSION PLAN	1.019	0	1.019
***D ICBCS GLOBAL SELECTIVE EQUITY FUND	32.037	0	32.037
***D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1	1
***D MICHELLE LUND REV TRUST	416	0	416
***D ELIZABETH E. RYORDAN	1.955	0	1.955
***D BRUCE P. BICKNER TRUST MAWER TRNL	746	0	746
***D SPS INVESTMENT LP	890	0	890
***D CHARLES A. FEAGIN 2012 TRUST FBO MOR	3.362	0	3.362
***D ELIZABETH ROSSMAN	783	0	783
***D FANCELLI FOUNDATION INC	1.466	0	1.466
***D BUNNELL HOLDINGS LLC	1.060	0	1.060
***D CAROL J. BARNETT CHARITABLE REMAIND 1.0571068350	4.682	0	4.682
***D SPS INVESTMENT LP	2.486	0	2.486
***D NED PLATER INVESTMENTS VENTURE LLC	3.840	0	3.840
***D OIPS FINANCIAL LLC	7.309	0	7.309
***D L. BODANNO TRUST T SMITH SR	6.151	0	6.151
***D DORTS CHRISTOPHER	26.876	0	26.876
***D WS DEPENDENTS ANNUITY FUND	20.316	0	20.316
***D SCOTT GARRET	1.390	0	1.390
***D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	0	3.768
***D CATHERINE KING	878	0	878
***D GAIL McCARTNEY	1.401	0	1.401
***D L. SHIGLEY REV TR 11 18 04 MAWER ADR	2.432	0	2.432
***D MORRIS 1992 GIFT TRUST	1.508	0	1.508
***D MORRIS 1992 GIFT TRUST	2.210	0	2.210

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di Finecobanks s.p.a.

FAVOREVOLI

Cognome	Voti	Proprio	Delega
** D JOHN NEVIN	1.456	0	1.456
** D THOMAS P PRCHAL TR DID 3 31 94 MAYER	1.537	0	1.537
** D JAMES C TUCKER TR DID 6 18 92 MAWER	1.583	0	1.583
** D SUSAN ZUCKER	1.693	0	1.693
** D CHARLES PEAGIN	1.693	0	1.693
** D ERIC FERMI TRUST N POND 11 FAMILY TRUST	1.048	0	1.048
** D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	1.622	0	1.622
** D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	93.066	0	93.066
** D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	45.479	0	49.479
** D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	186.504	0	186.504
** D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	1	0	1
** D BYM MELLON CIE SI INTERNATIONAL STOCK INDEX FUND	3.382.864	0	3.382.864
** D BLACKROCK FUND MANAGERS LTD	84.201	0	84.201
** D 195 FUNDS STANCHFORD 1	31.229	0	36.229
** D COMITY OF SANTA CLARA	11.947	0	11.947
** D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTFOLIO ADMINISTRATION AS	61.957	0	67.957
** D VIRTUS NEW INTERNATIONAL VALUE FUND	64.932	0	64.932
** D PIONEER GLOBAL EQUITY FUND	41.906	0	47.906
** D PIONEER INTERNATIONAL EQUITY FUND	144.905	0	144.905
** D PIONEER MULTI ASSET INCOME FUND	157.520	0	157.520
** D PIONEER SUSTAINABLE GROWTH FUND	1.851	0	1.851
** D GLOBAL INVESTMENT TRUST FLEXIBILITY DIVERSIFIED INTERNATIONAL FUND	3.554.341	0	3.554.341
** D BOT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.128	0	4.128
** D SHELL NEDERLAND PENSIOENFONDS STICHTING	2.179	0	2.179
** D GOLDMAN SACHS ETC ICAV	7.77	0	7.77
** D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.548	0	7.548
** D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	27.925	0	27.925
** D ADVANCED SERIES TRUST AST QUANTITATIVE MODELLING PORTFOLIO	2.639	0	2.639
** D ARIZONA STATE RETIREMENT SYSTEM	30.630	0	30.630
** D ARIZONA STATE RETIREMENT SYSTEM	46.754	0	46.754
** D L973 IRREVOCABLE TRUST OF CD WEVERHAUSER	418	0	418
** D MINISTER FOR FINANCE AND TREASURY STRATEGIC INVESTMENT FUND	3.659	0	3.659
** D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SFS	3.940	0	3.940
** D XTRACKERS NSCI KORUS FUND	6.668	0	6.668
** D XTRACKERS NSCI ALL FUND	13.069	0	13.069
** D XTRACKERS NSCI RICHTIG FUND	9.988	0	9.988
** D INVESTINGFORNIGN SPARINVEST INDEX EUROPA GROWTH KL	7.983	0	7.983
** D CITI RETIREMENT SAVINGS PLAN	22.510	0	22.510
** D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMIT	50.164	0	50.164
** D FEE PENSTON FUND	13.403	0	13.403
** D XTRACKERS NSCI ALL WORLD EX US HEDGED EQUITY ETF	2.978	0	2.978
** D STATE OF WISCONSIN INVESTMENT BOARD	166.002	0	166.002
** D AIB GROUP IRISH PENSION SCHEME	16.272	0	16.272
** D BANK OF KOREA	2	0	2
** D THE ARCHIDUCES OF HARTFORD INVESTMENT TRUST	1	0	1
** D INTERNATIONAL EQUITY FUND	180	0	180
** D LOCHHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	9.441	0	9.441
** D SEBASTIENS DIVERSIFIED GROWTH	1.262	0	1.262
** D SIEGENS EMU EQUITIES	19.988	0	19.988
** D INVEESCO CANADIAN PREMIER BALANCED FUND	50.548	0	50.548
** D INVESCO CANADIAN PREMIER BALANCED CLASS	178.843	0	178.843
Azionisti:	2.088	Teste:	2.088
Azionisti in proprio:	0	Azionisti in delega:	R1 rappresentanza legale alla persona fisica sopra indicata con il numero della società magistrata

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di Fincobank s.p.a.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVEICO CORE CARDIAN BALANCED CLASS	16.059	0	0
**D FLORIDA RETIREMENT SYSTEM	50.918	0	50.918
**D INVEICO EQU INTERNATIONAL EQUITY CLASS	217.249	0	217.249
**D INVEICO INTERNATIONAL GROWTH FUND	80.574	0	80.574
**D INVEICO EUROPLUS FUND	307.436	0	307.436
**D KAPITALFONDSVEREINEN END INVEST GLOBALE AKTIER III	11.770	0	11.770
**D INVESTINGSFONDENEN NYKREDIT INVEST ENIGROS	17.141	0	17.141
**D INVESTINGSFONDENEN NYKREDIT INVEST GLOBALE AKTIER BASIS	6.103	0	6.103
**D INVESTINGSFONDENEN NYKREDIT INVEST GLOBALE AKTIER BASIS	94.643	0	94.643
**D ERIC INSURANCE EXCHANGE	20.000	0	20.000
**D INTERNATIONALE KATHOLIKALAGERSOCIETAS MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	62.275	0	62.275
**D WILMINGTON INTERNATIONAL FUND	16.901	0	16.901
**D INVEICO MARKETS III PLC	1.83	0	1.83
**D INVEICO S AND P INTERNATIONAL DEVELOPED MARKETS EX U.S. ETF	8.128	0	8.128
**D INVEICO WISE RAYI DEVELOPED MARKETS EX U.S. ETF	86.987	0	86.987
**D GREAT WEST INTERNATIONAL FUND	900	0	900
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	5.619	0	5.619
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.683	0	1.683
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	10.526	0	10.526
**D BLACKROCK LIFE LIMITED	10.743	0	10.743
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	1.165	0	1.165
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	48.990	0	48.990
**D GREAT WEST INTERNATIONAL INDEX FUND	26.519	0	26.519
**D QUALITY EDUCATION FUND	6.270	0	6.270
**D TETRAXON INC MASTER TRUST	40.145	0	40.145
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	730.185	0	730.185
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	13.023	0	13.023
**D ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	286.205	0	286.205
**D ENGLE PEAK ADVISORS INC	2.472	0	2.472
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	7.585.429	0	7.585.429
**D BLACKROCK GLOBAL FUNDS	856.016	0	856.016
**D DIVERSIFIED INTERNATIONAL FUND	50.395	0	50.395
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INT'L	28.327	0	28.327
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	3.794	0	3.794
**D ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	250	0	250
**D INDUSTRIAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	16.156	0	16.156
**D PRINCIPAL FUNDS INC DIVERSIFIED INT'L	2.018	0	2.018
**D SIMENS ABSOLUTE RETURN	13.182	0	13.182
**D STICHTING SPORNEGIFTSFONDFONDS	11.110	0	11.110
**D PRINCIPAL GLOBAL INVESTORS FUNDS	1.266	0	1.266
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	4.830	0	4.830
**D STRALF FUNDS LIMITED	38.502	0	38.502
**D GOLDMAN SACHS EFF TRUST GOLDMAN SACHS WARRETBETA INTERNATIONAL	74.371	0	74.371
**D ABB PENSION FUND	8.276.436	0	8.276.436
**D SIMENS ABSOLUTE RETURN	81.666	0	81.666
**D HANDE COMPOSITE EMPLOYEE BENEFIT TRUST	12.362	0	12.362
**D INVEICO S AND P EUROPE 150 EQUAL WEIGHT INDEX ETF	194.797	0	194.797
**D IN CLARINGTON GLOBAL VALUE FUND	951	0	951
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	600.000	0	600.000
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	2.725	0	2.725
**D STICHTING PENSIOENDONDS ABP	154.817	0	154.817
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	40.990	0	40.990
**D YOY INTERNATIONAL INDEX PORTFOLIO			
Teste:	2.088	2	Pagina 18
Azonisti in delega:	0	2.088	DE* delega alla persona fisica e copia indicata con il numero della scheda magnetica
Azonisti in proprio:			**D delega alla persona fisica e copia indicata con il numero della scheda magnetica
Azonisti legale:			RL* rappresentanza legale alla persona fisica secca indicata con il numero della scheda magnetica

LISTA ESTTO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.
FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D VOLA BALANCED PORTFOLIO	1.698	1.698	0	1.698
**D THE AMERICAN UNIVERSITY IN CAIRO	2.901	2.901	0	2.901
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	26.430	0	26.430
**D THE CLAUDE MARIE FONDUS RELIGIOUS AND CHARITABLE TRUST	29.511	29.511	0	29.511
**D INVERARTE WORD CHARITABLE TRUST	34.137	34.137	0	34.137
**D ARIZONA PSPRS TRUST	81.461	81.461	0	81.461
**D DWS INVESTMENT GMBH ON BEHALF OF DWS FUNDS BET	89.366	89.366	0	89.366
**D SEMPRO ENERGY PENSION MASTER TRUST	8.066	8.066	0	8.066
**D TEACHERS RETIREMENT SYSTEM OF IOWA/IOWA	1	1	0	1
**D INVESTINGSFONDTENNEN LANGERNEES INVEST LI. AKTIER GLOBALE	3.087	3.087	0	3.087
**D KAP TAILORINGEN LANGERNEES INVEST ALI AKTIER GLOBALE INDENKREDIT PORTOFOLIE ADMINISTRATION AS	16.979	16.979	0	16.979
**D BLACKROCK LIFE LTD.	288.614	288.614	0	288.614
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	45.928	45.928	0	45.928
**D XTRACKERS MSCI EUROS HEDGED EQUITY ETF	26.755	26.755	0	26.755
**D INVESSO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	3.996	3.996	0	3.996
**D ML FUNDS #12	52.405	52.405	0	52.405
**D XTRACKERS MSCI STAIN HELDED EQUITY ETF	57.333	57.333	0	57.333
**D FANAGORA GROOVE TRUST	152.973	152.973	0	152.973
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	5.588	5.588	0	5.588
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483	1.572.483	0	1.572.483
**D CALIFORNIA WORKERS FIELD PENSION TRUST	374.405	374.405	0	374.405
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	324.683	324.683	0	324.683
**D EAST SOUTH CORP EPA VESPA TRUST	7.169	7.169	0	7.169
**D EUROPEAN CENTRAL BANK	27.177	27.177	0	27.177
**D RATON VANCE MANAGEMENT	554	554	0	554
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	15.043	15.043	0	15.043
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923	2.923	0	2.923
**D SHELL PENSION TRUST	8.434	8.434	0	8.434
**D EASTSPRING INVESTMENTS	852	852	0	852
**D EUROPEAN CENTRAL BANK	34.621	34.621	0	34.621
**D DBS CAYMAN TRUST 1 UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	26.407	26.407	0	26.407
**D VIRTUS RISK INTEGRATION SMALL CAP FUND	1.760.328	1.760.328	0	1.760.328
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	43.466	43.466	0	43.466
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	7.986	7.986	0	7.986
**D FLORIDA GLOBAL EQUITY FUND LLC	11.863	11.863	0	11.863
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	590	590	0	590
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	30.298	30.298	0	30.298
**D FEDERAL FERNS INTERNATIONAL GROWTH FUND	287.321	287.321	0	287.321
**D SIGHTLINGS FUNDSDOM UNW	25.698	25.698	0	25.698
**D NATIONAL TREASURY MANAGEMENT AGCY	1.006	1.006	0	1.006
**D NSP MONTICELLO MINNESOTA RETAIL	5.345	5.345	0	5.345
**D NSP MINNESOTA PRAIRIE & RETAIL QUALIFIED TRUST	3.427	3.427	0	3.427
**D AUFON GLOBAL EQUITY FUND	4.062	4.062	0	4.062
**D INTERNATIONAL PARTNERSHIPSELLSCHART MBH ACTING FOR ACCOUNT OF BPT	5.100	5.100	0	5.100
**D VANGUARD INT'L HIGH DIV YLD INDEX FD	336.043	336.043	0	336.043
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	37.090	37.090	0	37.090
**D DEAM FUNDS ZDV	7.665	7.665	0	7.665
**D FIDELITY SPX INTERNATIONAL INDEX FUND	140.004	140.004	0	140.004
**D VIRTUS TACTICAL ALLOCATION FUND	160.995	160.995	0	160.995
**D AZT INTERNATIONAL INDEX FUND	2.211	2.211	0	2.211
	50.162	50.162	0	50.162

Azionisti:
Azioneisti in proprio:

2.088 Teste:
0 Azionisti in delega:

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2.088

D* delega alla persona fisica sopra indicata con il numero della scheda magnetica
D* delega alla persona fisica sopra indicata con il numero della scheda magnetica
RI* rappresentanza, legge alla persona fisica sopra indicata con il numero della scheda magnetica

(votazione effettuata alla posizione assistita)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D AZL DEA INTERNATIONAL CORE EQUITY FUND	10.889	10.889	0	51.813
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.813	51.813	0	0
**D JOHN DEERE PENSION TRUST	78.117	78.117	0	18.117
**D JOHN EMPLOYERS ANNUITY AND BENEFITS FUND OF COOK COUNTY	76.035	76.035	0	2.563
**D INTU INCOME INSURANCE CO OPERATIVE LIMITED	2.563	2.563	0	44.409
**D VANGUARD GLOBAL DIVIDEND FUND	44.409	44.409	0	7.326
**D BDC PRUDENTIAL EUROPEAN EQUITY FUND	7.326	7.326	0	8.697
**D BEC PRUDENTIAL GLOBAL EQUITY FUND	8.697	8.697	0	40.594
**D BOC PROUDENTIAL EUROPEAN INDIVIDUAL FUND	40.594	40.594	0	69.907
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.907	69.907	0	159.641
**D ALABAMA TRUST FUND	159.641	159.641	0	193.767
**D COK ENTERPRISES INC MASTER TRUST	193.767	193.767	0	59.825
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VERBA TRUST	59.825	59.825	0	6.133
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VERBA PLAN	6.133	6.133	0	319.215
**D NATIONAL ELECTRIC INDUSTRY PENSION PLAN	319.215	319.215	0	95.570
**D MAFFRE MSV LIFE PLC	95.570	95.570	0	48.176
**D SAUDI CENTRAL BANK	48.176	48.176	0	104.886
**D ALASKA PERMANENT FUND CORPORATION	104.886	104.886	0	0
**D KOKSILAH BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	0	19.080	0	30.662
**D INVESTMENT INKA FONDS	19.080	19.080	0	14.080
**D INTRASBANK	14.080	14.080	0	96.359
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	96.359	96.359	0	652.405
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM OF NEVADA	652.405	652.405	0	355.504
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504	355.504	0	6.039
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	6.039	0	16.335
**D POOL REINSURANCE CO LTD	16.335	16.335	0	2.498
**D PENN SERVICES DEVELOPED INTERNATIONAL INDEX FUND	2.498	2.498	0	3.527
**D AMG TIMESSQUARE INTERNATIONAL SMALL CAP FUND	3.527	3.527	0	211.613
**D BLACKHORN GREATER EUROPE INVESTMENT TRUST PLC	211.613	211.613	0	96.781
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	96.781	96.781	0	30.100
**D BLACKHORN SOLUTIONS FUNDS ICAV	30.100	30.100	0	119.826
**D PENNSYLVANIA RETIREMENT SYSTEM OF THE STATE OF HARRI	119.826	119.826	0	87.450
**D THE HUSAR GOVERNMENT CHOLARTRIP FUND	87.450	87.450	0	1.240
**D VOTAF MULTI MANAGER INTERNATIONAL EQUITY FUND	1.240	1.240	0	309
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	309	309	0	31.309
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING FUND	31.309	31.309	0	31.379
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	31.379	31.379	0	134.306
**D ADVANCE PLANNING LIMITED	134.306	134.306	0	25.722
**D INDIANA PUBLIC RETIREMENT SYSTEM	25.722	25.722	0	3.095
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	3.095	3.095	0	308.385
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	308.385	308.385	0	1.724.400
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	1.724.400	1.724.400	0	2.437
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437	2.437	0	9.455
**D HSCC INTERNATIONAL EQUITY INDEX FUND	9.455	9.455	0	1
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	1	1	0	81.522
**D OPS GROUP TRUST	81.522	81.522	0	5.035
**D STICHTING BEDRIJFSPENSIEONFONDS VOOR DE ZOETWARENINDUSTRIE	5.035	5.035	0	1.634
**D STICHTING BEDRIJFSPENSIEONFONDS VOOR HET	1.634	1.634	0	0

**LISTA ESTTO DELLE VOTAZIONI
Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.**

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D ALPE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	5.785	5.785	0	5.785
**D ADVANCED STRATEGIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	8.425	0	8.425
**D PGM QIA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	3.784	3.784	0	3.784
**D ENERGY INSURANCE MUTUAL LIMITED	2.302	2.302	0	2.302
**D MIDTOWNS WORKS FORLÌ AND SALARIED UNION	4.702	4.702	0	4.702
**D METROPOLITAN LIFE INSURANCE COMPANY	2.865	2.865	0	2.865
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	99.739	99.739	0	99.739
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	19.356	19.356	0	19.356
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	3.400.000	3.400.000	0	3.400.000
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	72.000	72.000	0	72.000
**D AMONDI SCS SPA / AMONDI RISPARMIO ITALIA	12.161	12.161	0	12.161
**D AMONDI SIGN SPA / AMONDI SVILUPPO ITALIA	188.524	188.524	0	188.524
**D GRANDEUR PEAK INTERNATIONAL	800.000	800.000	0	800.000
**D GRANDEUR PEAK GLOBAL REACH FUN	237.729	237.729	0	237.729
**D SEA GLOBAL MASTER FUND PLC THE	15.304	15.304	0	15.304
**D GRANDEUR PEAK INTERNATIONAL ST	4.417	4.417	0	4.417
**D GRANDEUR PEAK GLOBAL SPARSERS	585.483	585.483	0	585.483
**D AB SICAV SII DYNAMIC BILL MAR	22.083	22.083	0	22.083
**D KORNBLU EQUITY INDEX FUND	1.552	1.552	0	1.552
**D MORGAN STANLEY PATHWAY FUNDS	20.873	20.873	0	20.873
**D METZLER UNIVERSAL TRUST	10.818	10.818	0	10.818
**D WMC GL OLD GR. FD	16.550	16.550	0	16.550
**D BRIDGE BUILDER INTERNATIONAL E	136.870	136.870	0	136.870
**D CUSTODY BANK OF JAPAN	31.554	31.554	0	31.554
**D FINANCIAL INVESTORS TRUST	4.428	4.428	0	4.428
**D BRIDGE BUILDER TAX MANAGED	1.275	1.275	0	1.275
**D BLACKROCK EUROFOUND	5.891	5.891	0	5.891
**D METZLER INTERNATIONAL INVESTMENT	120.184	120.184	0	120.184
**D BLACKROCK GLOBAL ALLOCATION FU	390.850	390.850	0	390.850
**D BLACKROCK ADVANTAGE GLOBAL FUN	132.052	132.052	0	132.052
**D BLACKROCK GLOBAL ALLOCATION PRO	3.856	3.856	0	3.856
**D BLACKROCK GLOBAL ALLOCATION VI	1.067	1.067	0	1.067
**D MORGAN STANLEY PATHWAY	32.844	32.844	0	32.844
**D GREEN STANLEY FUND A SERIES TRUST	125.778	125.778	0	125.778
**D CIPAV ALCIS	4.595	4.595	0	4.595
**D UF OF 6 A	17.669	17.669	0	17.669
**D SG BLACKROCK ACTIONS MID CAP	93.587	93.587	0	93.587
**D SG BLACKROCK ACTIONS EUBO I	183.212	183.212	0	183.212
**D SG ACTIONS RANGE SELECTION	94.934	94.934	0	94.934
**D LYXOR FTSE MILB UCITS ETF	19.521	19.521	0	19.521
**D LYXOR MSCI EURO UCITS ETF	557.588	557.588	0	557.588
**D SEB EUROCOMPANIES THEODOR-HEUS	44.916	44.916	0	44.916
**D SEB EUROPAKONDS THEODOR	42.482	42.482	0	42.482
**D ETIOLLE ACTIONS INTERNATIONALES	13.758	13.758	0	13.758
**D OFV INVEST EFG EURO EQUITY SVA	75.795	75.795	0	75.795
**D LYXOR MSCI EMG BOND CTF	18.117	18.117	0	18.117
**D LYXOR IND-LYXOR CORE STOCK EU	10.112	10.112	0	10.112
**D MOLTI UNITS LYXOR CORE MSCI MSC	385.899	385.899	0	385.899
**D LYXOR CORE MSCI WORLD (QRI) UCIT	41.924	41.924	0	41.924
**D MU LUX - LYXOR EURO STOCK BANK	20.052	20.052	0	20.052
**D MOL LYX FTSE ITA ALL CAP 2	2.047.156	2.047.156	0	2.047.156
	12.421	12.421	0	12.421

Azionisti:
Azionisti in proprio:

2.088 Teste:
0 Azionisti in delega:

Pagina 2
2 DElega alla persona fisica sopra indicata con il numero della scheda magnetica
2.088 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
Ri.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di Finecobank s.p.a.

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D NEL-LY MSCI EU ESG C * CFB DR	201	0	201
**D MUL-LYXOR MSCI WORLD CLIMATE C	2.361	0	2.361
**D MUL-LYX NET ZERO 2050 SP WORLD C	1.983	0	1.983
**D MUL-LYX NET ZERO 2050 SP EUROPE	8.499	0	8.499
**D LIF-LYX MSCI WORLD CATHOLIC PR	7.777	0	7.777
**D MUL-LYX NET ZERO 50 SP EUROPE C	333.947	0	333.947
**D ASI FROG AZ INVEST ARTIFIC	89.620	0	89.620
**D AM SF-ER EQUITY OPTIMAL VOLAT	24.481	0	24.481
**D LYXIND FUND - LYXOR HSBC EMU	18.481	0	18.481
**D NORGE BANK	61.794	0	61.794
**D GOVERNMENT OF NORWAY	770.287	0	770.287
**D MLC INVESTMENTS, MLC LIMITED	67.589	0	67.589
**D ERSTE-SPARINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	34.125	0	34.125
**D EQUISFUDER	20.945	0	20.945
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	0	257.502
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	80.311	0	80.311
**D DIGITAL FUNDS STARS EUROZONE	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE EX-UK	107.749	0	107.749
**D DIGITAL FUNDS STARS EUROPE	25.653	0	25.653
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	95.431	0	95.431
**D UBS (LUX) KEY SELECTION SICAV	9.772	0	9.772
**D MIGROS BANK (LUX) FUNDS 50	1.560	0	1.560
**D MIGROS BANK (LUX) FUNDS INTERSTOCK	1.280	0	1.280
**D UBS (LUX) SICAV 1	403	0	403
**D MIGROS BANK (LUX) FUNDS 30	1.380	0	1.380
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA	222.155	0	223.155
**D MIGROS BANK (LUX) FUNDS 40 (EUR)	1.880	0	1.880
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR) EQUITY (USD)	41.715	0	41.715
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	3.312	0	3.312
**D STRATEGY SICAV	3.931	0	3.931
**D UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PTF MEDIUM (USD)	3.701	0	3.701
**D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	2.115	0	2.115
**D LGTASPER	35.652	0	35.652
**D HKA SUPERANNUATION FUND	315.907	0	315.907
**D PRIME SUPER	3.357	0	3.357
**D OBS (LUX) EQUITY SICAV - EUROPEAN OPPORTUNITY SUSTAINABLE (EUR)	110.222	0	110.222
**D SUPERFUND FPI LTD	2.506	0	2.506
**D VISION POOLED SUPERANNUATION TRUST	7.832	0	7.832
**D CREDIT SUISSE FUNDS AG	10.820	0	10.820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	139.591	0	139.591
**D UBS FUND MANAGEMENT (SWITZERLAND) AG. ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	10.582	0	10.582
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	20.655	0	20.655
**D DBLA EQUITY FUND 1	17.188	0	17.188
**D LEGAL AND GENERAL CCF	38.440	0	38.440
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	639.929	0	639.929
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	285.203	0	285.203
**D INTERNATIONAL DEVELOPMENT BANK STAFF RETIREMENT FUND	22.721	0	22.721
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	1.078	0	1.078
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	12.630	0	12.630
**D WHEELS COMMON INVESTMENT FUND,	1.344	0	1.344
Azionisti: Azionisti in proprio:	2.088 0	2.088 0	DE* delega alle persone fisiche ovvero indicata con il numero della scelta magnetica **D delega alle persone fisiche ovvero indicata con il numero della scelta magnetica RL* rappresentanza legale alla persona fisica ovvero indicata con il numero della scelta magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Voto	Tot. Voti	Proprio	Delega
**D STICHTING BEORUJFSTAPENFONDS VOOR DE DETAILHANDEL	49.683	49.683	0	49.683
**D ANDRA AP-FONDEN	595.650	595.650	0	525.650
**D HL MULTI-MANAGER SPECIAL SITUATIONS TRUST	47.430	47.430	0	47.430
**D PREMIER MILION EUROPEAN OPPORTUNITIES FUND	4.166.196	4.166.196	0	4.166.196
**D PREMIER MILION EUROPEAN EQUITY INCOME FUND	17.144	17.144	0	17.144
**D PREMIER MILION EUROPEAN SUSTAINABLE LEADERS FUND	145.836	145.836	0	145.836
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	39.475	39.475	0	39.475
**D LEGAL AND GENERAL EUROPEAN INDEX FUND	301.614	301.614	0	301.614
**D LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	3.157	3.157	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.147	7.147	0	7.147
**D LEGAL AND GENERAL INTERNATIONAL INDEX FUND	34.779	34.779	0	34.779
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND	617.950	617.950	0	617.950
**D ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	9.695.627	9.695.627	0	9.695.627
**D PERMANENT FUND INVESTMENTS LIC	152.755	152.755	0	152.755
**D GARD UNIT TRUST	7.733	7.733	0	7.733
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	14.106	14.106	0	14.106
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	3.851	3.851	0	3.851
**D BARINGS INTERNATIONAL UMBRELLA FUND	4.577	4.577	0	4.577
**D TRELIGGA PUBLIC LIMITED COMPANY	66.804	66.804	0	66.804
**D LEGAL & GENERAL ICAV	559.251	559.251	0	559.251
**D NORTHERN TRUST UCITS FGR FUND	1.125	1.125	0	1.125
**D VERDANTIRPENDE KIP AANGEDRUGDE INDEX 1	76.308	76.308	0	76.308
**D VENDPARTIPENDE KIP AANGEDRUGDE INDEX 1	29.519	29.519	0	29.519
**D STATE STREET GLOBAL ASSET MANAGEMENT INDEX 1	98.343	98.343	0	98.343
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	9.109	9.109	0	9.109
**D CALIFORNIA POLICE AND FIRE RETIREMENT SYSTEM	9.500	9.500	0	9.500
**D NORTHERN TRUST COMMON SAFE INDEX FUND - LENDING	30.540	30.540	0	30.540
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820	12.820	0	12.820
**D SUTTER HEALTH MASTER RETIREMENT TRUST	64.000	64.000	0	64.000
**D SOUTHERN TRUST COMMON FULL COUNTRY WORLD INDEX (ACWI) EX-US F	32.173	32.173	0	32.173
**D SUTTER HEALTH	48.000	48.000	0	48.000
**D BAER HUGHES INCORPORATED MASTER TRUST	180.107	180.107	0	180.107
**D CITY OF PHILADELPHIA PUBLIC EMPLOYERS RETIREMENT SYSTEM	35.429	35.429	0	35.429
**D GLOBAL DISSEVED MARKET PASSIVE EQUITY FUND	6.020	6.020	0	6.020
**D NEW IRELAND ASSURANCE COMPANY PLC	6.045	6.045	0	6.045
**D WEP INTERNATIONAL EQUITIES TRUST	459.297	459.297	0	459.297
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	8.788	8.788	0	8.788
**D BY WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	104.161	104.161	0	104.161
**D BY INTERNATIONAL SHARES INDEX FUND	47.788	47.788	0	47.788
**D STICHTING PENSIOENFONDS SAGITTARIUS	15.009	15.009	0	15.009
**D STICHTING HEINEKEN PENSIOENFONDS	2.096	2.096	0	2.096
**D STICHTING PENSIOENFONDS AFPI	15.161	15.161	0	15.161
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	143.057	143.057	0	143.057
**D FUTURE FUND BOARD OF CURRIANS FOR AND ON BEHALF OF FUTURE F	503.650	503.650	0	503.650
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDIS	182.811	182.811	0	182.811
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	5.566	5.566	0	5.566
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	309.983	309.983	0	309.983
**D COLONIAL FIRST STATE INVESTMENT FUND 50	26.442	26.442	0	26.442
**D COMMONWEALTH GLOBAL SHARE FUND 30	10.546	10.546	0	10.546
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	2.977	2.977	0	2.977
	3.565	3.565	0	3.565

Azionisti:
Azionisti in proprio:

2.088 Teste:
0 Azionisti in delega:

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2
2.088

DF* delega alla persona fisica senza indicare con il numero della scelta magistrica.
**D delega alla persona fisica senza indicare con il numero della scelta magistrica.
RI* rappresentanza legale alla persona fisica senza indicare con il numero della scelta magistrica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di Finecobank s.p.a.

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D THOMAS L. WALTON FAMILY TRUST	9/1/13	5.950	0	5.950
**D ROYAL BOROUGH OF KINGSTON PENSION FUND		13.054	0	13.054
**D S. ROBISON WALTON 2010 TRUST		32.620	0	32.620
**D INTERNATIONAL GROWTH FUND		345.000	0	345.000
**D S. ROBISON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST		2.187	0	2.187
**D NINE MILE POINT INDU QUALIFIED PARTNERSHIP		3.500	0	3.500
**D MCZILLI CORPORATION		1.960	0	1.960
**D METLIFE 401(K) PLAN TRUST		346.618	0	346.618
**D NORTHERN TRUST COMMON SAPE INDEX FUND NON-LENDING		83.967	0	83.967
**D R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND		1.200	0	1.200
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		28.602	0	28.602
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN		3.606	0	3.606
**D JTF TRUST NO. 3 IUD 9/19/02 ...		3.508	0	3.508
**D JOSHUA GREEN CORPORATION		1.082	0	1.082
**D IBM PERSONAL PENSION PLAN TRUST		1.543	0	1.543
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND		1.400	0	1.400
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND		1.100	0	1.100
**D THE CHUBB CORPORATION MASTER RETIREMENT TRUST		78.103	0	78.103
**D AIA 2010 FAMILY TRUST		33.405	0	33.405
**D UNITED SERVICES AUTOMOBILE ASSOCIATION		4.548	0	4.548
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE		618.214	0	618.214
**D BEAT DRUGS FUND ASSOCIATION		752	0	752
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE		7.667	0	7.667
**D THE FUNDO DE PERSONAS		6.241	0	6.241
**D DYNASTY INVEST LTD		1.354	0	1.354
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.		780	0	780
**D DFI LP EQUITY (PASSIVE		1.693	0	1.693
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST		2.860	0	2.860
**D HASILAN FAMILY INVESTMENT PARTNERSH		202	0	202
**D HAWTHORN EQ LLC		7.687	0	7.687
**D CARROLL AVENUE PARTNERS LLC		71	0	71
**D ASCRIPTION ALPHA FUND LLC.		3.322	0	3.322
**D NEAKA PARTNERSHIP		1.208	0	1.208
**D NEVIS EQUITY TRUST.		8.323	0	8.323
**D LOW INVESTMENTS LLC		37.058	0	37.058
**D LEHRMAN-STAMA FAMILY PARTNERS LLC		62	0	62
**D LEGAL & GENERAL MSCI SAPE FUND LLC		43.373	0	43.373
**D INTERNATIONAL EQUITY FUND LLC		7.819	0	7.819
**D PRO-GEN INVESTMENTS LLC		565	0	565
**D PELICAN FUND LP		139.078	0	139.078
**D CLOUD SPRINGS LLC.		48.975	0	48.975
**D SENTINEL INTERNATIONAL FUND		1.064	0	1.064
**D FCM INTERNATIONAL LLC		2.451	0	2.451
**D WAM INVESTMENTS LLC		626	0	626
**D GLOBAL BOND FUND		21.276	0	21.276
**D THYSSEN GLOBAL INVESTMENTS CORP.		581	0	581
**D STRATEGIC GLOBAL BALANCED TRUST		659	0	659
**D MPC INTERNATIONAL FUND LLC		1.930	0	1.930
**D K INVESTMENTS SH LIMITED.		63	0	63
**D LEGAL & GENERAL MSCI SAPE SL FUND LLC		47.959	0	47.959
**D GOVERNMENT OF GUAM RETIREMENT FUND		59.158	0	59.158
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS		2.337	0	2.337

Azionisti:
Azionisti in proprio:
2.088 Teste:
0 Azionisti in delega:
2.088

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DE* delega alla persona fisica; sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica; sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

**D rappresentanza legale alla persona fisica; sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di Finecobank s.p.a.

FAVOREVOLI

Cognome	Oggetto	Tot.	Voti	Proprio	Delega
**D UNITED NATIONS JOINT STAFF PENSION FUND		666.936	666.936	0	1.64.089
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN		164.089	164.089	0	112.318
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND FRC		112.348	112.348	0	40.785
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRG.		40.785	40.785	0	3.659
**D CHIEFUR UN PENSION PLAN		3.659	3.659	0	36.076
**D MINERSKERS' PENSION SCHEME		36.076	36.076	0	38.884
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND		38.884	38.884	0	219.553
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSEAS FUND		219.553	219.553	0	1.632.955
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND		1.632.955	1.632.955	0	291.635
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND		291.635	291.635	0	881.407
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INVESTMENT		881.407	881.407	0	1.527.140
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND		1.527.140	1.527.140	0	1.536
**D HAFORS LIMITED		1.536	1.536	0	195.559
**D NEW ZEALAND SUPERANNUATION FUND		195.559	195.559	0	2.653
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS		2.653	2.653	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA		141.630	141.630	0	120.230
**D MERCER PASSIVE INTERNATIONAL SHARES FUND		120.230	120.230	0	26.273
**D MERCER QIC'S TRUST		26.273	26.273	0	33.539
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND		33.539	33.539	0	416.009
**D NT WORLD GREEN TRANSITION INDEX FUND		416.009	416.009	0	1.415
**D QIC LISTED EQUITIES FUND		1.415	1.415	0	538
**D ARDEVERA GLOBAL SHARES FUND		538	538	0	112.210
**D AUSTRALIAN CAPITAL TERRITORY		112.210	112.210	0	28.472
**D QIC INTERNATIONAL EQUITIES FUND		28.472	28.472	0	16.190
**D QIC INTERNATIONAL EQUITIES FUND		16.190	16.190	0	4.326
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA		4.326	4.326	0	25.870
**D FISHER INVESTMENTS AUSTRALIA GLOBAL SMALL CAP EQUITY FUND		25.870	25.870	0	3.995
**D GOVERNMENT EMPLOYEES' SUPERANNUATION BOARD		3.995	3.995	0	9.408
**D THE TRUSTEES OF THE HENRY SMITH CHARITY		9.408	9.408	0	17.553
**D THE LAURIE M. TISCH FOUNDATION INC		17.553	17.553	0	12.393
**D STEPHART L. WALTON FAMILY TRUST QAD 03/19/13		12.393	12.393	0	4.103
**D JOHN T. WHITON FAMILY TRUST		4.103	4.103	0	6.478
**D JOHN T. WHITON FAMILY TRUST		6.478	6.478	0	182.487
**D HRW TESTAMENTARY TRUST NO. 3		182.487	182.487	0	4.659
**D MOBISUS LIFE LIMITED		4.659	4.659	0	8.673
**D HRW TESTAMENTARY TRUST NO. 10.-		8.673	8.673	0	4.117
**D HRW TRUST NO. 2 USD 01/17/03		4.117	4.117	0	4.319
**D STEBLIKERS' PENSION FUND		4.319	4.319	0	98.164
**D HRW TRUST NO. 3 USD 01/17/03		98.164	98.164	0	1.846
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		1.846	1.846	0	3.879
**D STATE OF IDAHO ENFORCEMENT FUND INVESTMENT BOARD.		3.879	3.879	0	2.885
**D ROCKHORN FUNDS - INTERNATIONAL EQUITY INDEX FUND		2.885	2.885	0	171.590
**D THE NEOMIUS FOUNDATION		171.590	171.590	0	1.718
**D JTW TRUST NO. 2 USD 9/19/02		1.718	1.718	0	562
**D JTW TRUST NO. 5 USD 9/19/02		562	562	0	3.075
**D JTW TRUST NO. 3 USD 01/17/03		3.075	3.075	0	1.846
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND		1.846	1.846	0	1.344
**D STATE OF IDAHO ENFORCEMENT FUND INVESTMENT BOARD.		1.344	1.344	0	58.851
**D S. ROBSON WALTON 1939 CHILDREN'S TRUST		58.851	58.851	0	2.351
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		2.351	2.351	0	1.340
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		1.340	1.340	0	135.559
**D PRESBYTERIAN CHURCH (USA) FOUNDATION		135.559	135.559	0	1.279.501
Azionisti in proprio:		1.279.501	1.279.501	0	6.124

Azionisti in proprio:
Azionisti in delega:2
2DElega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI,* rappresenta legale alla persona fisica sopra indicata con il numero della scheda magnetica

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Proprio
Delega

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	7.688	7.688	0	7.688
**D CONSTELLATION FLTPATRICK QUALIFIED FUND	2.472	2.472	0	2.472
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	106.456	106.456	0	106.456
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.121	2.121	0	2.121
**D CONTEVA AGRICLENCE DEFINED CONTRIBUTION PLAN MASTER TRUST.	13.302	13.302	0	13.302
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	3.204	3.204	0	3.204
**D CYCLONE FOUNDATION	530	530	0	530
**D EASTMAN TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE O	15.597	15.597	0	15.597
**D HARDING LOVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	907.412	907.412	0	907.412
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	2.153	2.153	0	2.153
**D HARDING LOVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	32.851	32.851	0	32.851
**D ARVEST FOUNDATION	1.194	1.194	0	1.194
**D BRITISH COLD STAFF SUPERANNUATION SCHEME	3.394	3.394	0	3.394
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	100.914	100.914	0	100.914
**D CITY OF FRESNO RETIREMENT SYSTEMS	100.978	100.978	0	100.978
**D ALFRED T. FOOPOL CHARITABLE TRUST	249.356	249.356	0	249.356
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.507	12.507	0	12.507
**D CSA INSURANCE EXCHANGE	12.601	12.601	0	12.601
**D EMPLOYERS RETIREMENT FUND OF THE CITY OF DALLAS	1.654	1.654	0	1.654
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFITS PLANS.	1.654	1.654	0	1.654
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	86.186	86.186	0	86.186
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	484.885	484.885	0	484.885
**D ILLINOIS PENSION MASTER TRUST..	6.152	6.152	0	6.152
**D ILLINOIS MUNICIPAL RETIREMENT FUND	27.715	27.715	0	27.715
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	62.418	62.418	0	62.418
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	168.902	168.902	0	168.902
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	46.561	46.561	0	46.561
**D WYOMING RETIREMENT SYSTEM	99.177	99.177	0	99.177
**D MATTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEES BENEFIT PLANS	17.064	17.064	0	17.064
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	8.148	8.148	0	8.148
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	1.165	1.165	0	1.165
**D USA GENERAL INDEMNITY COMPANY	382.636	382.636	0	382.636
**D UTAH STATE RETIREMENT SYSTEMS	2.632	2.632	0	2.632
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	4.139	4.139	0	4.139
**D FOND NOTIC CANADA LIMITED PENSION TRUST	7.607	7.607	0	7.607
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	84.687	84.687	0	84.687
**D NAV CANADA PENSION PLAN	175.930	175.930	0	175.930
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1.701	1.701	0	1.701
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	1.701	1.701	0	1.701
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	11.111	11.111	0	11.111
**D LONDON LIGS CIV AUTHORIZED CONTRACTUAL SCHEME.	647.031	647.031	0	647.031
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	3.007	3.007	0	3.007
**D FIDELICOMISO FONDO DE AHORRO DE PANAMA	375.249	375.249	0	375.249
**D ASSET MANAGEMENT EXCHANGE CCP	51.832	51.832	0	51.832
**D IGPS CENTRAL AUTHORIZED CONTRACTUAL SCHEME..	540.682	540.682	0	540.682
**D UBS COMMON CONTRACTUAL FUND.	909	909	0	909
**D AUSTRALIAN RETIREMENT FUND	2.535	2.535	0	2.535
**D THE LE ACCESS POOL AUTHORIZED CONTRACTUAL SCHEME	579.727	579.727	0	579.727
**D BLACKROCK UCITS CCP: BLACKROCK ASSET MARKETING IRELAND LIMITED	51.160	51.160	0	51.160
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY K	70.906	70.906	0	70.906
	125.350	125.350	0	125.350

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2

Azionisti in delega:

D* delega alla persona fisica sopra indicata con il numero della scheda maggiore
 **D* delega alla persona fisica sopra indicata con il numero della scheda rossa (votazione effettuata alla postazione assistita)
 RL rappresentanza legale alla persona fisica sopra indicata con il numero della scelta maggiore

LISTA ESTO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di Fincobank s.p.a.

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	534.408	534.408	0	8.10
**D MERSEYSIDE PENSION FUND	810	810	0	0
**D KOMMUNAL TÆPPENSONSKRIFTSKONSESJONEN FORSKRINGSSELSKAP	63.171	63.171	0	2.444
**D STICHTING SONDERING IN WILHELMINA FONDS VOOR DE NEDERLANDSE BANK	2.444	2.444	0	0
**D STICHTING PENSTOFONDS OPENBARE BIBLIOTHEKEN	6.559	6.559	0	6.556
**D STICHTING BEDRIJFSPENSTOFONDS VOOR HET LEVENSMIDDELLENBEDRIJF	24.516	24.516	0	24.516
**D UNIVEST	13.004	13.004	0	13.004
**D STICHTING PENSIONSFONDS PGF	102.408	102.408	0	102.408
**D STICHTING BEDRIJFSPENSTOFONDS VOOR HET SCHOOONAARD EN GL.	20.020	20.020	0	20.020
**D MELCHIOR SELECTED TRUST	1.545.091	1.545.091	0	0
**D NORBECK INSTITUTIONAL INVESTMENT FUND	18.395	18.395	0	18.395
**D WOLF GREEN INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	222.978	222.978	0	0
**D WOLF GREEN PARTNERS I, L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.842	321.842	0	0
**D PRELUDE STRUCTURED ALTERNATIVE MASTER FUND LP	1.398	1.398	0	1.398
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	395	395	0	395
**D GLS EUROPEAN LONG-SHORT FUND	342	342	0	342
**D AOR STOCK SELECTION II MASTER ACCOUNT L. P. C/O AGS MANAGEMENT LLC	214	214	0	214
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L. L.C.	10.362	10.362	0	5.050
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	5.050	5.050	0	5.050
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428	32.428	0	32.428
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	183.549	183.549	0	183.549
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L.	18.783	18.783	0	18.783
**D CGAI Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.	347	347	0	347
**D CCAL ALL STRATEGIES FUND	7	7	0	7
**D CCAL MULTI-STRA tegy FUND	15.465	15.465	0	15.465
**D DE DAVID A DIFFERENT TRUST UAD 07/14/88	2.432	2.432	0	2.432
**D MUGNET VENTURES LLC	886	886	0	886
**D OM GRAT LLC	650	650	0	650
**D ROSENNE LLC	2.499	2.499	0	2.499
**D LGT SELECT FUNDS	8.600	8.600	0	8.600
**D VARIGARDNER SIGCAY - 3-ALPHA DIVERSITATI EQUITIES EUROPE	38.202	38.202	0	38.202
**D DANISH INVEST SIGCAY - GLOBAL INDEX	21.154	21.154	0	21.154
**D DANISH INVEST SIGCAY - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603	1.603	0	1.603
**D UNIVERSE THE CMII GLOBAL NETWORK FUND - CMII CONTINENTAL EURO	53.112	53.112	0	53.112
**D CIMA INDEXED GLOBAL SHARE FUND	2.167	2.167	0	2.167
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	1.306.000	1.306.000	0	1.306.000
**D FIDELITY OVERSEAS FUND	4.669.000	4.669.000	0	4.669.000
**D FIDELITY VIP OVERSEAS PORTFOLIO	1.045.599	1.045.599	0	1.045.599
**D COLONIAL FIRST STATE FUND 96	77.621	77.621	0	77.621
**D COLONIAL FIRST STATE FUND 121	4.422.512	4.422.512	0	4.422.512
**D JOHN HANCOCK FUND III INTERNATIONAL GROWTH FUND	22.882	22.882	0	22.882
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	14.926	14.926	0	14.926
**D IRBN-MED CORE GLOBAL EC TILT	2.590.000	2.590.000	0	2.590.000
**D MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	402	402	0	402
**D COLONIAL FIRST STATE INVESTMENT FUND 121	220.196	220.196	0	220.196
**D SCHERB INTERNATIONAL INDEX FUND	335.794	335.794	0	335.794
**D SCHERB FUNDAMENTAL, INTERNATIONAL SMALL COMPANY INDEX FUND	28.746	28.746	0	28.746
**D ABBEDEEN STANDARD SIGCAY II	2.800.189	2.800.189	0	2.800.189
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.646.738	1.646.738	0	1.646.738
**D IRISH LIFE ASSURANCE PLC	60.095	60.095	0	60.095
**D IRISH LIFE CLIMATE FOCUSED FUND	94.638	94.638	0	94.638
Azionisti:	2.088	2	2.088	2.088
Azionisti in proprio:	0	Azionisti in delega:	0	

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di Finecobank s.p.a.

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D ILIA - A-ILIGESEQ	13.552	13.552	0	13.552
**D ILIA - A-ILIGESEQ	15.140	15.140	0	15.140
**D ILIA - A-ILIGESEQ	1.131	1.131	0	1.131
**D ILIA - A-ILIGESEQ	3.514	3.514	0	3.514
**D ILIA - A-ILIGESEQ	5.240	5.240	0	5.240
**D ILIA - A-ILIGESEQ	6.976	6.976	0	6.976
**D ILIA - A-ILIGESEQ	153.387	153.387	0	153.387
**D ILIA-A-INSORH	3.605	3.605	0	3.605
**D ILIA-DA WORLD ESG SCREENED FUND	202.803	202.803	0	202.803
**D ARCON CUSTODY B.V.	69.723	69.723	0	69.723
**D STITCHING PENSIONFUNDS METAL EN TECHNIE MN SERVICES	68.723	68.723	0	68.723
**D STITCHING MN SERVICES	229.651	229.651	0	229.651
**D LARGE CAP INTEL PORTFOLIO OF DFA INV	237.914	237.914	0	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	10.935	10.935	0	10.935
**D STITCHING MN SERVICES ANNEXENO ND	37.213	37.213	0	37.213
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	135.499	135.499	0	135.499
**D TSKG SOLACT ESG TRACO EX UNRHC (3387)	8.638	8.638	0	8.638
**D LGIS SHF EURO EX UK ESG FD(1148 LGIM PMC CSUF (36670) TESCO INDEX EQUITY TSGR (5270	6.985	6.985	0	6.985
**D LGIS SHF PUT WRLD ESG DEV INV (6734)	1.668	1.668	0	1.668
**D I AND G ASSUR PENS MENTL 1 LGIM PMC CSUF (36670) TESCO INDEX EQUITY TSGN (5270	17.879	17.879	0	17.879
**D I AND G ASSUR PENS MENTL 1 PBC FUSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 34.91	4.500	4.500	0	4.500
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EURO	594.096	594.096	0	594.096
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	39.940	39.940	0	39.940
**D CITIFL COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	0	0	0
**D CFSIL RE CNEALTH GS FD 16	10.321	10.321	0	10.321
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	0	0	0
**D MANULIFE GLOBAL FUND	882.672	882.672	0	882.672
**D INVECSO POOLED INVESTMENT FUND - EUROPE FUND	36.025	36.025	0	36.025
**D TRANSAMERICA AMERICA INTERNATIONAL GROW	161.590	161.590	0	161.590
**D NMET/WK KOKUSA-I-NH 935026	16.059	16.059	0	16.059
**D BERESFORD FUNDS ICAV	23.540	23.540	0	23.540
**D SIC II - STANDARD LIFE INVESTMENTS	1.495	1.495	0	1.495
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	2.329	2.329	0	2.329
**D CDSI NEOPROU INVESTMENTS FUNDS PLC - GLOBAL BEHAVIORAL FUND	341.275	341.275	0	341.275
**D MANULIFE STANDARD ORIC II - ASI EUROPE EX UK INCOME EQUITY FUND	68.200	68.200	0	68.200
**D INVECSO POOLED INVESTMENT FUND - EUROPE FUND	18.163	18.163	0	18.163
**D STITCHING PGCM DEPOSITORY	208.195	208.195	0	208.195
**D PRINCIPAL KEP EUROPEAN EQUITY FUND	246.358	246.358	0	246.358
**D PRINCIPAL KEP EUROPEAN EQUITY FUND	24.709	24.709	0	24.709
**D NATIONAL COUNCIL FOR SOCIAL SPC FUND	10.975	10.975	0	10.975
**D STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER	2.722.443	2.722.443	0	2.722.443
**D THE INVESTEDS LUX	4.821.035	4.821.035	0	4.821.035
**D THIRDAVENDELL (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	1.067.545	1.067.545	0	1.067.545
**D TWO SIGMA INTERNATIONAL CORE	36.300	36.300	0	36.300
**D THIRDAVENDELL INVESTMENT FUNDS ICVC	3.513.417	3.513.417	0	3.513.417
**D ABERDEEN STANDARD ORIC III - ASI DYNAMIC MULTI ASSET GROWTH	398	398	0	398
**D TWO SIGMA WORLD CORE FUND LP	30.200	30.200	0	30.200
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	95.902	95.902	0	95.902
**D WALDEN INTERNATIONAL EQUITY FUND	42.700	42.700	0	42.700
**D SPLIC ER EX SW CM FD XESC	201.374	201.374	0	201.374
**D SAMSUNG GLOBAL CORE EQUITY FUND	2.089	2.089	0	2.089
**D LATVIJAS BANKA	5.261	5.261	0	5.261
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	104.859	104.859	0	104.859
**D CITITRUST LIMITED	12.638	12.638	0	12.638

LISTA ESTTO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF.	3.765	3.765	0	3.765
**D VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF.	7.012	7.012	0	7.032
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	5.655	5.655	0	5.655
**D HOSPITALIS POOLING SUPERUNDAMENT TRUST	23.033	23.033	0	25.033
**D ABERDEEN INVESTMENT FUNDS UK ILCV II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	31.939	31.939	0	31.939
**D ABERDEEN INVESTMENT FUNDS UKC-I-ABERDEEN DIVERSIFIED INCOME FUND	526	526	0	526
**D ABERDEEN INVESTMENT FUNDS UK ILCV II - ABERDEEN SMALLER COMPANIES EQUITY FUND	167.168	167.168	0	167.168
**D ABERDEEN INVESTMENT FUNDS UK ILCV II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	33.835	33.835	0	33.835
**D URAF - BLACK ROCK PASSIVE EQUITY	2.558	2.558	0	2.558
**D UNITIT ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	4.103	4.103	0	4.103
**D AHL ALPHA COREMASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2.195	2.195	0	2.195
**D CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	3.089	3.089	0	3.089
**D MAN NUMERIC QUADRATIC ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	152	152	0	152
**D XANTOR PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	5	5	0	5
**D AHL EVOLUTION LTD SHARMALINE BERKELEY ARGONAUT LTD	26.920	26.920	0	26.920
**D AHL ALPHAMASTER LIMITED C/O CICCO TRUSTERS (CAYMAN) LIMITED	4.102	4.102	0	4.102
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	3.154	3.154	0	3.154
**D AHL INSTITUTIONAL SERIES 3 LTD	1.793	1.793	0	1.793
**D MN FUNDS VILLICAN-MAN AHL DIVERSIFIED	416	416	0	416
**D MN AHL DIVERSIFIED MARKETS EO BEUR- WORLD TRADE CENTER	23	23	0	23
**D MN INSIGHT LIMITED	5	5	0	5
**D CAISSE DE RETRAITE D HYDRO-QUEBEC	1	1	0	1
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483	143.483	0	143.483
**D MANULIFE TAX-MANAGED GROWTH FUND	5.600	5.600	0	5.600
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598	713.598	0	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND	1	1	0	1
**D HEAVYWEIGHT CLIMATE FOCUS FUND	2.902	2.902	0	2.902
**D GS&G INTERNATIONAL FUND	1	1	0	1
**D BACOR GLOBAL DIVIDEND YIELD POOLED FUND	1	1	0	1
**D BACOR GLOBAL DIVIDEND YIELD POOLED FUND	1	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY	120.507	120.507	0	120.507
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	19.995	19.995	0	19.995
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	23.302	23.302	0	23.302
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	1.431	1.431	0	1.431
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	7.505	7.505	0	7.505
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	14.647	14.647	0	14.647
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806	3.806	0	3.806
**D THE ENDURER II FUND	1.240	1.240	0	1.240
**D THE WINNERS FOUNDATION	1	1	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	7.131	7.131	0	7.131
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	1	1	0	1
**D NIBC BANK EAPF EQUITY INDEX FUND	1	1	0	1
**D CGA 1Q 140/40 FUND	335	335	0	335
**D STEADYHAND GLOBAL SMALL-CAP EQUITY FUND	48.600	48.600	0	48.600
**D AROWNSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	152.605	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	992	992	0	992
**D MORE GLOBAL INVESTMENTS LLC	935.770	935.770	0	935.770
**D AROWNSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITED	3.667	3.667	0	3.667
**D AROWNSTREET CAPITAL COPPER FUND LIMITED	26.412	26.412	0	26.412
**D ENGADEINE EQUITY MASTER FUND	388.438	388.438	0	388.438
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	3.997	3.997	0	3.997
**D MEDIGLAND BEST BFANDS - MEDIGLUM GLOBAL DEMOGRAPHIC OPPORTUNITY FUND	88.121	88.121	0	88.121

Azionisti:
Azionisti in proprio:
2.088
0
2.088
0
2
2
D delega alla persona fisica sopra indicata con il numero della scheda magnetica
*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assente)
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di Finecobank s.p.a.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Dalega
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	324.201	0	324.201
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	365.000	0	365.000
**D AMUNDI DIVIDENDO ITALIA	31.000	0	31.000
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	0	0	0
**D AMUNDI PRIVATE FINANZA DIGITALE 2025	37.736	0	37.736
**D EFR GLOBAL EQUITIES RDT - DBI	6.433	0	6.433
**D CRELAN INVEST DYNAMIC	7.445	0	7.445
**D CRELAN INVEST BALANCED	14.641	0	14.641
**D CRELAN INVEST CONSERVATIVE	2.303	0	2.303
**D AMUNDI SIP GLOBAL ETHICAL EQUITIES	504	0	504
**D CORDITUS WORLD EQUITIES QUALITY	23.875	0	23.875
**D G FUND - AVENIR SMALL CAP EURO	59.024	0	59.024
**D C FUND - TOTAL RETURN ALL CAP EUROPE	345.000	0	345.000
**D R. MONTOJA INVESTISSEMENTS POOL SMA	18.300	0	18.300
**D LONVIA AVENIR MID-CAP EURO	50.396	0	50.396
**D LONVIA AVENIR MID-CAP EUROPE	212.984	0	212.984
**D NEF EURO EQUITY	812.405	0	812.405
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	0	0
**D AMUNDI INDEX MSCI EUROPE	218.314	0	218.314
**D AMUNDI INDEX MSCI UNIVERSAL SELECT	0	0	0
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	559	0	559
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	1.378	0	1.378
**D CORDITUR - FIONER GLOBAL ESG GROWTH FUND	1.378	0	1.378
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10	0	10
**D AMUNDI MSCI EMO ESG UNIVERSAL SELECT	7.430	0	7.430
**D AMUNDI MSCI EUROPE EX UK	513	0	513
**D AMUNDI INDEX MSCI WORLD	371	0	371
**D AMUNDI INDEX MSCI WORLD	57.165	0	57.165
**D AMUNDI FTSE MIB	111.016	0	111.016
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAR	5.151	0	5.151
**D AMUNDI PRIME EUROZONE	10	0	10
**D AMUNDI RISK PREMIA ARP EQUITY STY	20.778	0	20.778
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	36.347	0	36.347
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	627	0	627
**D INDEXFO FACTORS SUSTAINABLE PMU EQUITY	675	0	675
**D CANDRIAM SUSTAINABLE 7 EQUITY EUROPE SMALL & MID CAPS	454.297	0	454.297
**D INDEXFO FACTORS SUSTAINABLE PMU EQUITY	9.706	0	9.706
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	2.143.646	0	2.143.646
**D CANDRIAM SUSTAINABLE EQUITY EMO	976.220	0	976.220
**D CANDRIAM EQUITIES I - EUROPE OPTIMUM QUALITY	651.469	0	651.469
**D CIECOME INDEX - EUROPE EQUITIES	59.313	0	59.313
**D CIECOME INDEX - EMO EQUITIES	26.144	0	26.144
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	185.860	0	185.860
**D CANDRIAM EQUITIES I - EUROPE INNOVATION	3.181.003	0	3.181.003
**D CANDRIAM EQUITIES I - EMO INNOVATION	188.329	0	188.329
**D LEADERSEL P.M.I	98.000	0	98.000
**D VALIANT EUROPE EQUITIES	5.920	0	5.920
**D LO FUNDS - ALL ROADS	66.755	0	66.755
**D LO FUNDS - ALL ROADS GROWTH	24.094	0	24.094
**D LOF GLOBAL FINTECH	295.000	0	295.000
**D LOF TARGETNEUTRO EUROPE EQUITY	3.636	0	3.636
**D LO FUNDS - ALL ROADS CONSERVATIVE	6.523	0	6.523
**D PRIVILEGE - JP MORGAN PAN EUROPE FLEXIBLE EQUITY	29.701	0	29.701
**D H2O GLOBAL STRATEGIES ICACV - H2O BARRY ACTIVE VALUE FUND	5.213	0	5.213

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.088
0
2.088

Teste:

0
0
0

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DE* delega alla persona fisica, se non indicata con il numero della scheda magnetica
DE* delega alla persona fisica, se non indicata con il numero della scheda magnetica
RL* rappresentanza legale di persone fisiche separate indicate con il numero della scheda magnetica

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di Finecobank s.p.a.

LISTA ESTO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	43.570	0	43.570
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	212.260	0	212.260
**D VISIONFUND-EUROPE OPPORTUNITIES	474.000	0	474.000
**D ARISSEA ACTIONS INDICE EURO	81.705	0	81.705
**D TR AUTO ETENEXTE 2	80.000	0	80.000
**D GRANDE DINARICUS(ACTIONS EUROPE ESG)	60.258	0	60.258
**D I2C ACTIONS	355.000	0	355.000
**D FORT ROYAL EQUILIBRE	13.115	0	13.115
**D CAVIC GROUPAMA DIVERSITIFIE	33.715	0	33.715
**D WALLON 2 FCP	29.203	0	29.203
**D SAKKARAH 2 FCP	17.169	0	17.169
**D GROUPAMA ASSET EST ACTIONS	18.972	0	18.972
**D A.R.A. CANARIAN DIVERSITIFIE	281.258	0	281.258
**D CRN ODDO ACTIONS	238.141	0	238.141
**D BARRELL LONG TERM	50.000	0	50.000
**D GROUPAMA CIR GENNOVA 1	77.603	0	77.603
**D VILLIERS DIAPASON	19.101	0	19.101
**D FCP GROUPAMA EUREA DIVERSITIFIE	11.722	0	11.722
**D ASPIRA TACTIQUE G	98.000	0	98.000
**D GROUPAMA CIR AVEST EUROPE	9.841	0	9.841
**D ALLOCATION INVEST EQUITY CORE	133.787	0	133.787
**D FCP EUREUIL RETRAITE EURO ACTIONS 4	98.052	0	98.052
**D FCU RETRAITE EURO ACTIONS 4	310.000	0	310.000
**D LIBPAM ISR ACTIONS 80	110.408	0	110.408
**D TOCOUNVILLE FINANCE ISR	26.761	0	26.761
**D TONI ACTIONS ISR 100	7.500	0	7.500
**D VIVACCO ISR DIVERSITIFIE	33.511	0	33.511
**D LIBPAM ISR STRATEGIE PER 1	151.051	0	151.051
**D LIBPAM ISR STRATEGIE PER 2	3.854	0	3.854
**D LIBPAM ISR ACTIONS MONDE	6.059	0	6.059
**D FCP CARBIMCO EUROPE	56.554	0	56.554
**D FCP TFM FRANCE C	30.000	0	30.000
**D ROFS EURO P	6.800	0	6.800
**D AGIPITAL EXPANSION	77.123	0	77.123
**D AP ACTIONS 1 EURO	6.089	0	6.089
**D AMUNDI LABEL EQUILIBRE ESR	26.236	0	26.236
**D ROFS-SMART INDEX EURO	18.395	0	18.395
**D FGW ACTIONS EUROPE IM	71.145	0	71.145
**D STAR PASTER	7.996	0	7.996
**D IP ACTIONS EURO	20.600	0	20.600
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	11.289	0	11.289
**D DAN EQUILIBRE	19.619	0	19.619
**D BEL EQUITY EUROPE ESG	1.832	0	1.832
**D AMUNDI LABEL PRUDENCE ESR	140.845	0	140.845
**D AMUNDI LABEL DYNAMIQUE ESR	7.996	0	7.996
**D TAELERENGINES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	15.165	0	15.165
**D MONGELAS	95.578	0	95.578
**D NEUFELIZE VIE OPPORTUNITIES	28.369	0	28.369
**D WORLD EQUITIES	68.014	0	68.014
**D HSC BE EURO PME	1.616	0	1.616
**D ARICO LONG TERME F	6.740	0	6.740
	86.790	0	86.790

Azionisti:
Azionisti in proprio:

2.088 Teste:
0 Azionisti in delega:

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2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica.
R1* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.088

LISTA ESTIO DELLE VOTAZIONE

Obgetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D ORANO DIVERSITIE EQUILIBRE	8.312	38.606	0	8.512
**D FCF BOURBON F	7.355	32.000	0	7.365
**D GROUPE CEA CROISSANCE FCPE	694.738	0	12.000	0
**D RENAULT CAREMAKERS SOLID AIR	228.414	0	694.738	0
**D ECRUETAIL PROFIT 90 ACTIONS EUR	108.825	0	228.414	0
**D RSCC ACTIONS (ACTION EURO)	108.825	0	108.825	0
**D CARB DIVERSITIE ACTION EURO	185.769	0	108.825	0
**D FC CAREMICO ACTIONS EURO	63.565	0	185.769	0
**D RL PREVOURCE (ACTIONS EURO)	63.565	0	63.565	0
**D CONCORDE 96 (ACTIONS EURO)	50.153	0	50.153	0
**D PERP PROG (ACTIONS EURO)	39.750	0	39.750	0
**D ARCO QUANT 2	83.663	0	83.663	0
**D IDEAS SMART FOR CLIMATE ACTIONS EUROZ	52.784	0	52.784	0
**D BEPANAX GLOBAL SMART FOR CLIMATE	9.264	0	52.784	0
**D BENEFIT FOR CLIMATE	27.241	0	9.264	0
**D OSIRAM GOVERNANCE FOR CLIMATE	100.000	0	27.241	0
**D SEXTANT PEA (AMERIAL GESTION)	43.519	0	100.000	0
**D GROUPAMA EUROPE EQUITIES	31.000	0	43.519	0
**D SEXTANT TECH	64.346	0	31.000	0
**D ODDO SBH FUTURE OF FINANCE	16.050	0	64.346	0
**D RICHELIU GLOBAL INNOVATION	300.000	0	16.050	0
**D SEXTANT GRAND LARGE	111.031	0	300.000	0
**D SEXTANT ACTIONS EUROPEENNESS	3.356.322	0	111.031	0
**D GROUPAMA AVENTIR EURO	105.000	0	3.356.322	0
**D RICHELIU PRAGMA EUROPE	123.706	0	105.000	0
**D TOCQUEVILLE MID CAP EURO ISR	37.791	0	123.706	0
**D LIBPAM ISR ACTIONS EURO LARGE CAP	323	0	37.791	0
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARTY	458.986	0	323	0
**D AMUNDI ACTIONS PNE	7.771	0	458.986	0
**D AMUNDI ACTIONS EUROPE ISR	9.776	0	7.771	0
**D AMUNDI TRANSMISSION PARTIMOTIVE	67.563	0	9.776	0
**D AMUNDI ACTIONS EURO ISR	47.993	0	67.563	0
**D ICL ACTIONS EURO CORE+	59.796	0	47.993	0
**D ASURDIX	3.079	0	59.796	0
**D AMUNDI TRANSMISSION ACTIONS	20.255	0	3.079	0
**D CRR EURLAND PREMIUM ESG	51.186	0	20.255	0
**D ICL ACTIONS MONDE HORS EUROPE EUDR	58.343	0	51.186	0
**D AMUNDI EQUITY EURO CONSERVATIVE	680.011	0	58.343	0
**D AMUNDI ACTIONS FRANCE ISR	10	0	680.011	0
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	0	10	0
**D ASURDIX	18.000	0	10	0
**D IFT EURO FUTUR ISR	947	0	18.000	0
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	700.000	0	947	0
**D AMUNDI EPP PEA S P 500 UCITS E	206.516	0	700.000	0
**D CNP ASSUR EUROPE CANDIRAM	77.492	0	206.516	0
**D HSBC EURO PNE	122.162	0	77.492	0
**D HSBC EUROPE SMALL & MID CAP	14.000	0	122.162	0
**D EGOTI ENDURANCE EURO	29.000	0	14.000	0
**D ESGOTI AVENTIR PLUS	173.378	0	29.000	0
**D ECOUREUIL PROFILE 75 (ACTIONS)	392.480	0	173.378	0
**D DINA ACTIONS EURO PNE	2.155.071	0	392.480	0
**D ENR SICAV - EURO QUALITY	819.050	0	2.155.071	0
**D ENR SICAV - EURO SUSTAINABLE EQUITY	819.050	0	819.050	0

LISTA ESTIO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D EURIZION FUND	384.299	0	0	0
**D XTRACKERS	500.495	0	0	0
**D GOLDMAN SACHS FUNDS	94	0	0	0
**D DWS MULTI ASSET P.R. FUND	70.000	0	0	70.000
**D BLACKROCK GLOBAL INDEX FUNDS	35.364	0	0	35.364
**D UI	48.000	0	0	48.000
**D BLACKROCK STRATEGIC FUNDS	4.496	0	0	4.496
**D RIA WORLD FUNDS	7.805.952	0	0	7.805.952
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	624.730	0	0	624.730
**D ALLIANZ GLOBAL INVESTORS FUND	1.283.319	0	0	1.283.319
**D AMRO FUNDS	517.982	0	0	517.982
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157	0	0	95.157
**D BLACKROCK FUNDAMENTAL AND TECHNOLOGY EFF	4.819	0	0	4.819
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	0	1.418
**D ISHARES MSCI EUROPE IMI INDEX ETF	11.431	0	0	11.431
**D ISHARES ESG AWARE MSCI EAFE INDEX ETF	7.521	0	0	7.521
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	5.661	0	0	5.661
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	166.267	0	0	166.267
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	316.322	0	0	316.322
**D ISHARES CORE MSCI EUROPE INDEX ETF	12.251	0	0	12.251
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	662.276	0	0	662.276
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	32.442	0	0	32.442
**D ISHARES MSCI WORLD ETF	3.198.957	0	0	3.198.957
**D ISHARES CORE MSCI EAFE ETF	2.154	0	0	2.154
**D ISHARES MSCI INFL SIZE FACTOR ETF	422.180	0	0	422.180
**D ISHARES ESG AWARE MSCI EAFE ETF	238.009	0	0	238.009
**D ISHARES CORE MSCI EUROPE ETF	666.169	0	0	666.169
**D ISHARES MSCI INFL QUALITY FACTOR ETF	653.334	0	0	653.334
**D ISHARES MSCI ITALY ETF	31.463	0	0	31.463
**D ISHARES ESG ADVANCED MSCI EAFE ETF	2.327	0	0	2.327
**D ISHARES MSCI KOKUSAI ETF	564.061	0	0	564.061
**D ISHARES MSCI EUROPE FINANCIALS ETF	1.017.616	0	0	1.017.616
**D ISHARES MSCI EAFE GROWTH ETF	1.918.626	0	0	1.918.626
**D ISHARES MSCI EAFE ETF	881.677	0	0	881.677
**D ISHARES MSCI EUROZONE ETF	112.146	0	0	112.146
**D ISHARES EUROPE ETF	109.989	0	0	109.989
**D ISHARES MSCI ACWI EX U.S. ETF	30.967	0	0	30.967
**D ISHARES GLOBAL FINANCIALS ETF	348.338	0	0	348.338
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	169.964	0	0	169.964
**D ISHARES MSCI ACWI ETF	10.658	0	0	10.658
**D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	3.848	0	0	3.848
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	35.576	0	0	35.576
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	753.100	0	0	753.100
**D BZRZON AZIONI ITALIA	165.784	0	0	165.784
**D BZRZON PROGETTO ITALIA 40	641.630	0	0	641.630
**D ISHARES II PUBLIC LIMITED COMPANY	830.369	0	0	830.369
**D ISHARES VII PUBLIC LIMITED COMPANY	122.258	0	0	122.258
**D ISHARES V PUBLIC LIMITED COMPANY	65.705	0	0	65.705
**D WISDOMTREE ISSUER ICAV	855.415	0	0	855.415
**D ISHARES IV PUBLIC LIMITED COMPANY	152.170	0	0	152.170
**D ISHARES VI PUBLIC LIMITED COMPANY	491.606	0	0	491.606
**D ISHARES III PUBLIC LIMITED COMPANY	817.729	0	0	817.729

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.088
0
0

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Delega alla persona fisica: sepa indicata con il numero della scheda magnetica
Delega alla persona fisica: sepa indicata con il numero della scheda magnetica
Ri* rappresentanza legale alla persona fisica: sepa indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	372.520	0	372.520
**D ISHARES STOXX EUROPE 600 BANTS UCITS ETF (DE)	154.540	0	154.540
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.041.898	0	1.041.898
**D ISHARES EURO STOXX BANCS 30/15 UCITS ETF (DE)	2.144.356	0	2.144.356
**D ISHARES EURO STOXX UCITS ETF (DE)	222.157	0	222.157
**D IBM AG1 [K] FUND PLAN TRUST	121.795	0	121.795
**D FRANK RUSSELL INVESTMENT CO LTD PIC	14.103	0	14.103
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	39.225	0	39.225
**D M. INTERNATIONAL EQUITY FUND	4.611	0	4.611
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315	0	15.315
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895	0	795.895
**D BSA COMMINGLED REFORMED FUND ZLP	27.370	0	27.370
**D S&P GLOB ADV TAX EXEMT RETIREMENT PLANS	2.533.805	0	2.533.805
**D S&P MSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND	515.565	0	515.565
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	10.741
**D SPDR PORTFOLIO EUROPE ETF	20.548	0	20.548
**D STATE STREET INTERNATIONAL COMMON TRUST FUND	9.898	0	9.898
**D THE WELLINGTON TR CO NEPL ASSOCIABLE COLLECTIVE INVESTMENT FDS FR	144.477	0	144.477
**D KTC COMMON TRUST FUNDS TRUSTIN RESEARCH EQUITY PORTFOLIO	100.060	0	100.060
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576	0	10.576
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGIST ST PORTFOLIO	1.759	0	1.759
**D SPDR MSCI ACWI EX US ETC	1.348	0	1.348
**D SPDR PORTFOLIO DEVELOPED WORLD EX US ETC	281.652	0	281.652
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	22.315	0	22.315
**D BARTENDER SPAN ASSET FUND	35.547	0	35.547
**D STATE OF MINNESOTA	73.477	0	73.477
**D TRUST IT BRADILLE GIFFORD INTERNATIONAL STOCK PORTFOLIO	257.190	0	257.190
**D BRIGHTHOUSE FUNDS TRUST II MERRITTE MSCI EAFE INDEX PORTFOLIO	1.375.146	0	1.375.146
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA A	821.905	0	821.905
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT FUND	534.483	0	534.483
**D COLLEGE REQUIREMENT TECH FUND	1.379.152	0	1.379.152
**D VFM INTERNATIONAL EQUITY FUND	907.793	0	907.793
**D SPDR SP WORLD EX AUSTRALIA FUND	466.978	0	466.978
**D VFM INTERNATIONAL EQUITY TRUST	4.377	0	4.377
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	330.855	0	330.855
**D INTERNATIONAL EQUITIES SECTOR TRUST	904	0	904
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	1.387	0	1.387
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	87.549	0	87.549
**D AWARE SUPER	39.513	0	39.513
**D COMMONWEALTH BANK GROUP SUPER	1.060.258	0	1.060.258
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	91.268	0	91.268
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	2.133	0	2.133
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.714	0	7.714
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	7.578	0	7.578
**D STATE STREET GLOBAL INDEX PLUS TRUST	12.166	0	12.166
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	239	0	239
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR iSHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	5.898	0	5.898
**D iSHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.859	0	6.859
**D iSHARES WORLD EX CHINA	20.016	0	20.016
**D PEOPLE'S BANK OF CHINA	6.606	0	6.606
Azionisti:	2.088	2	338.668
Azionisti in proprio:	0	2.088	338.668

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di Finecobank s.p.a.

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D PEOPLE'S BANK OF CHINA	205.679	1.544.316	0	1.544.316
**D FLORISH INVESTMENT CORPORATION	990	466.928	0	466.928
**D FP RUSSELL INV. IFCV FP RUSSELL INV. INT GROWTH ASSETS FUND	990	1.161.6	0	1.161.6
**D OMNIS' EUROPEAN OPPORTUNITIES FUND	9.670	9.670	0	9.670
**D FAMILY INVESTMENTS CHILD TRUST FUND	388.840	388.840	0	388.840
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	116.434	116.434	0	116.434
**D NAVFEST ST JAMES'S PLACE GLOBAL EQUITY UNIT TRUST	15.472	15.472	0	15.472
**D NAVFEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	4.162	4.162	0	4.162
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	415.212	415.212	0	415.212
**D HSC BANK SSB A/IU EU SCREEN EX. CONTROVERSIES CW INDEX EQ. FUND	327.161	327.161	0	327.161
**D VIP IFCV VANGUARD FUND DEVELOPED EUROPE EXK EQUITY INDEX FUND	24.789	24.789	0	24.789
**D VIP IFCV VANGUARD FUND GLOBAL ALL CAP EQ INDEX FUND	10.154	10.154	0	10.154
**D VANGUARD FUND DEVELOPED WORLD ALL CAP EQ INDEX FUND UK	175.730	175.730	0	175.730
**D VANGUARD INVESTMENTS FUNDS IFCV-VANGUARD FUND DEVELOPED NOR. LD EX - U.K. EQUITY INDEX FUND	223.529	223.529	0	223.529
**D MORGAN SPANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	54.480	54.480	0	54.480
**D VIP IFCV VANGUARD GLOBAL EQUITY INCOME FUND	234	234	0	234
**D NATIONAL EMPLOYMENT SAVINGS TRUST	10.867	10.867	0	10.867
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	94.745	94.745	0	94.745
**D STYLING PHILLIPS PENSIONFUNDS	54.6.859	54.6.859	0	54.6.859
**D NAVFEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	5.413	5.413	0	5.413
**D M+G INVESTMENT FUNDS (L1) - M+G EUROPEAN SUSTAIN. FUND ALIGNED FUND	9.987	9.987	0	9.987
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATIC FUND	86.414	86.414	0	86.414
**D MG INVESTMENT FUNDS (L1) - M+G EUROPEAN INDEX TRACKER FUND	2.159	2.159	0	2.159
**D SCOTTISH WILDOWS INVESTMENT SOLUTIONS FUNDS IFCV- EUROPEAN (EX UK) EQUITY FUND	39.298	39.298	0	39.298
**D SCOTTISH WILDOWS MANAGED INVESTMENT FUNDS IFCV- INTERNATIONAL EQUITY TRACKER FUND	45.403	45.403	0	45.403
**D INTERNATIONAL MONETARY FUND	38.503	38.503	0	38.503
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	194.307	194.307	0	194.307
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	92.791	92.791	0	92.791
**D EURIZON GLOBAL LEADERS ESG 50 - NOVEMBRE 2027	35.934	35.934	0	35.934
**D EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	17.665	17.665	0	17.665
**D EURIZON STEP 70 PIR ITALIA GIUGNO 2027	32.750	32.750	0	32.750
**D EURIZON INVESTI GRADUALIS ESG 30- GENNAIO 2027	49.814	49.814	0	49.814
**D EURIZON GLOBAL LEADERS ESG 50 - MARZO 2027	21.001	21.001	0	21.001
**D EURIZON INVESTI GRADUALIS ESG 30- MARZO 2027	27.553	27.553	0	27.553
**D EURIZON AM TR. MEGATREND	382	382	0	382
**D MACRENTE GLOBAL LEADERSHIP IMPACT ETF	9.339	9.339	0	9.339
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	30.703	30.703	0	30.703
**D EURIZON STEP 50 ITALIA AZIONI	184.957	184.957	0	184.957
**D EURIZON INVESTI SICAV	44.206	44.206	0	44.206
**D REFLINT MANAGEMENT FUNDS (LUXEMBOURG)	1.1.209	1.1.209	0	1.1.209
**D RETAIL EMPLOYEES SUPERANNUATION TRUST	1.289.258	1.289.258	0	1.289.258
**D ASPICTO ENHANCED GLOBAL ESG FACTORS ETF	35.900	35.900	0	35.900
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	15.943	15.943	0	15.943
**D NEW HORIZON DEVELOPED MEX. N. NORTH AMERICA SOCIALLY RESPONSIBLE INDEX ETF	21.333	21.333	0	21.333
**D CC & L INTERNATIONAL EQUITY FUND	23.351	23.351	0	23.351
**D COT GLOBAL EQUITY FUND	21.472	21.472	0	21.472
**D IMPERIAL GLOBAL EQUITY INCOME FUND	19.512	19.512	0	19.512
**D CII MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.719	11.719	0	11.719
**D MACK EAFE EQUITY POOL	16.458	16.458	0	16.458

LISTA ESTO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	562	562	0	562
**D CBC INTERNATIONAL EQUITY INDEX ETF	860	860	0	860
**D IMPERIAL INTERNATIONAL EQUITY FUND	27.305	27.305	0	27.305
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	10.429	10.429	0	10.429
**D WILINGTON IG GLOBAL EQUITY HEDGE FUND	11.580	11.580	0	11.580
**D IPROLEX INTERNATIONAL EQUITY PRIVATE POOL	184.745	184.745	0	184.745
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	173	173	0	173
**D CL WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	21.657	21.657	0	21.657
**D CL WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH VARIABLE HEDG INDEX ETF	2.255	2.255	0	2.255
**D WINNOWER MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.336	20.336	0	20.336
**D CBC INTERNATIONAL INDEX FUND	29.234	29.234	0	29.234
**D CEF PENSION PLAN	3.672	3.672	0	3.672
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	12.835	0	12.835
**D THE CANADA LIFE ASSURANCE COMPANY	243.702	243.702	0	243.702
**D CONSUL INTERNATIONAL GROWTH	160.095	160.095	0	160.095
**D CANADA LIFE INTERNATIONAL GROWTH FUND	14.295	14.295	0	14.295
**D THE ROYAL INSTITUTION FOR THE AVIAN CEMENT OF LEARNING MCGILL UNIVERSITY	2.020	2.020	0	2.020
**D COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	1.466	0	1.466
**D IS MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	18.605	0	18.605
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	482	482	0	482
**D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	209.473	209.473	0	209.473
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	469	469	0	469
**D MACKENZIE MAX DIVERSIFICATION DEVEOPED IND ETF	2.826	2.826	0	2.826
**D TD EUROPEAN INDEX FUND	3.191	3.191	0	3.191
**D TD INTERNATIONAL EQUITY INDEX FUND	32.519	32.519	0	32.519
**D CBC EUROPEAN INDEX FUND	3.707	3.707	0	3.707
**D CBC INTERNATIONAL EQUITY INDEXPOOL	790	790	0	790
**D MCGILL UNIVERSITY PENSION FUND	3.017	3.017	0	3.017
**D MACKENZIE MAXIMUM DIVERSITY ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206	1.206	0	1.206
**D ANNA FUNDS PUBLIC LIMITED COMPANY	48.320	48.320	0	48.320
**D MITSUI FUND RUSSELL INV. JAPAN LIMITED INT EQUITY FUND	4.998	4.998	0	4.998
**D BEAR GREEN INC.	9.577	9.577	0	9.577
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681	16.681	0	16.681
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.116	26.116	0	26.116
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	263.582	263.582	0	263.582
**D THE CAPTIVE INVESTORS FUND	57.100	57.100	0	57.100
**D CAREFIRST INC. RETIREMENT PLANTRUST	58.500	58.500	0	58.500
**D CITY UNIVERSITY OF NEW YORK	867	867	0	867
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995	295.995	0	295.995
**D DEPART. EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	1.335	1.335	0	1.335
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	1.335	1.335	0	1.335
**D DEPART. EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.632	4.632	0	4.632
**D DEPART. EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	66.005	66.005	0	66.005
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	4.322	4.322	0	4.322
**D FARRER FOUNDATION INC.	34.812	34.812	0	34.812
**D EATON VANCE INTERNATIONAL SMALLCAP FUND	33.772	33.772	0	33.772
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	825	825	0	825
**D EATON VANCE GLOBAL SMALLCAP EQUITY FUND	10.232	10.232	0	10.232
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	420.030	420.030	0	420.030
**D GAM STAR FUND PLC	3.347.100	3.347.100	0	3.347.100
**D GOVERNMENT PENSION INVESTMENT FUND	2.759.268	2.759.268	0	2.759.268

Azionisti:
Azionisti in proprio:

2.088 Teste:
0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di Finecobank s.p.a.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	8.805	8.805	0	8.105
**D TANGENTINE BALANCED INCOME PORTFOLIO	1.160	1.160	0	1.160
**D GOVERNMENT ENTRUST INVESTMENT FUND	1.236.859	1.236.859	0	1.236.859
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	29.289	29.289	0	29.289
**D GUARDIAN INTERNATIONAL VALUE VIE FUND	212.395	212.395	0	212.395
**D SCOTIA INTERNATIONAL INDEX TRACKER ETF	7.321	7.321	0	7.321
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	793	793	0	793
**D JNL/DEA INTERNATIONAL CORE EQUITY FUND	11.814	11.814	0	15.114
**D SUMMERFIELD SERIES TRUST 5A 10% DIVERSIFIED BALANCED PORTFOLIO	1.341	1.341	0	1.341
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	26.668	26.668	0	26.668
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	290.000	290.000	0	290.000
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	166.560	166.560	0	166.560
**D UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	58.647	58.647	0	58.647
**D SIEBELFIRE XXI BANCA BASICA 85-89 SA DE C.V.	17.552	17.552	0	17.552
**D SIEBELFIRE XXI BANCA BASICA 90-94 SA DE C.V.	7.515	7.515	0	7.515
**D AMERICAN CENTURY EFE TRUST-NAVANTIS INTERNATIONAL EQUITY FUND	9.814	9.814	0	9.814
**D KATIE BSCC KOKUSA INVESTMENT FUND	73.931	73.931	0	73.931
**D SIEBELFIRE XXI BANCA BASICA 65-69 SA DE C.V.	96.916	96.916	0	96.916
**D SIEBELFIRE XXI BANCA BASICA 70-74 SA DE C.V.	97.810	97.810	0	97.810
**D SIEBELFIRE XXI BANCA BASICA 75-79 SA DE C.V.	92.467	92.467	0	92.467
**D THE CAPTIVE INVESTORS FUND	221.799	221.799	0	221.799
**D CARPEA TAIL RISK MASTER FUND LIMITED	582	582	0	582
**D ROSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	23.779	0	23.779
**D CENTRAL PROVIDENT FUND BOARD PENSION FUND	1.685	1.685	0	1.685
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512	29.512	0	29.512
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	35.712	35.712	0	35.712
**D ROSELL INVESTMENT COMPANY MULTIFACCTOR INTERNATIONAL EQUITY FUND	13.886	13.886	0	13.886
**D TANGERINE EQUITY GROWTH PORTFOLIO	12.071	12.071	0	12.071
**D FIRST CHURCH OF CHRIST SCIENTIST	738	738	0	738
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	772.864	772.864	0	772.864
**D AMERICAN FUNDS INSURANCE SERVICES INTERNATIONAL FUND	1.211.135	1.211.135	0	1.211.135
**D TANGERINE BALANCED PORTFOLIO	8.015	8.015	0	8.015
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.875	9.875	0	9.875
**D TRANSAMERICA MORSEAN STANLEY GLOBAL ALLOCATION VP	23.080	23.080	0	23.080
**D SEASONS SEEDS TRUST SSA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	2.872	2.872	0	2.872
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	78.052	78.052	0	78.052
**D STATE STREET GLOBAL ALI CAP EQUITY EXUS INDEX PORTFOLIO	3.352	3.352	0	3.352
**D KANSAS PUBLIC EMPLOYERS RETIREMENT SYSTEM	116.302	116.302	0	116.302
**D SDRS MSCI EAFE STRATEGIC CAPTURE FUND	1.477.644	1.477.644	0	1.477.644
**D SEASONS SEEDS TRUST SSA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	10.798	10.798	0	10.798
**D TKE KAPITALANAGESEPSILSCHAFT AGB FOR DC EUROLAND EQUITIES	83.139	83.139	0	83.139
**D LTP BLACKROCK GLOBAL ALLOCATION FUND	14.933	14.933	0	14.933
**D MFS PUBLIC MARKETS I LLC	43.133	43.133	0	43.133
**D MGI FUNDS PLC	1.223.330	1.223.330	0	1.223.330
**D MERCIER CLIF COMMON CONTRACTUAL FUND	559.117	559.117	0	559.117
**D MERCIER CLIF COMMON CONTRACTUAL FUND	112.305	112.305	0	112.305
**D MARYGOLD TACTICAL STRATEGIES LTD	15.612	15.612	0	15.612
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	129.530	129.530	0	129.530
**D MERCER UCITS COMMON CONTRACTUAL FUND	16.709	16.709	0	16.709
**D ROSELL INVESTMENTS MULTILASSET FACTOR EXPOSURE FUND	17.728	17.728	0	17.728
**D COMPASS CONSERVATIVE PORTFOLIO	33.929	33.929	0	33.929

Azionisti:
Azionisti in proprio: 0
Azionisti in delega: 2

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2 DE* delega alla persona fisica se non indicato con il numero della scheda magica.
2 DE* delega alla persona fisica se non indicata con il numero della scheda magica.
**D delega alla persona fisica se non indicata con il numero della scheda magica.
RI* rappresentanza legale alla persona fisica se non indicata con il numero della scheda magica.

Oggetto: 4. Attestato di voto

Attestato:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di Finecobank s.p.a.

FAVOREVOLE

Cognome	Tot. Voti	Proprio	Delega
**D MAWER INTERNATIONAL EQUITY POOLLED FUND	1.805.294	0	1.805.204
**D MOUNT HATTON INVESTMENTS LIMITED	10.077	0	10.077
**D STATE OF NEW JERSEY FUND D	360.898	0	360.898
**D TIAA CRAFT INCALIS, INC DTD 12. 6. 51 FDC ATTN: GARY LOMBARD	1.032	0	1.032
**D AMERICAN CENTURY ETF TR-AMERICAN GENT QUALITY DIVERSIFIED INTL. ETF	13.670	0	13.670
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	137.919	0	137.919
**D AMERICAN BUREAU OF SHIPPING	4.196	0	4.196
**D FISHER GLOBAL SMALL CAP EQUITY FUND	350	0	350
**D BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	33.033	0	33.033
**D STEPHORE VAT BANQUE BASICA 60-64 SA DE C.V.	16	0	16
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	30.415	0	30.415
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	13.220	0	13.220
**D BMO MSCI RATE INDEX ETF	93.773	0	93.773
**D DESARDINS SECURITE FINANCIERE COMPAGNE D'ASSURANCE VIA	182.123	0	182.123
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	2.436	0	2.436
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	193.054	0	193.054
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	54.069	0	54.069
**D VIALIC COMPANY 1 - INTERNATIONAL-SOCIAL RESPONSIBLE FUND	1.804	0	1.804
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	17.701	0	17.701
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264
**D FIDELITY EUROPE FUND	57.650	0	57.650
**D FRANKLIN LIBERTYSHARES ICNAV	28.071	0	28.071
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY INT'L EQUITY HEDG	243	0	243
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	19.136	0	19.136
**D FIDELITY SELECT GLOBAL PLUS ALLCAP EQUITY INSTITUTIONAL TRUST	4.730	0	4.730
**D FIDELITY LONGTERM LEADERS FUND	5.298	0	5.298
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	3.167	0	3.167
**D THE COLORADO HEALTH FOUNDATION	6.972	0	6.972
**D SPANAMERICA SERIES TRUST - SCHROEDERS VIP GLOBAL ALLOCATION PORT	116	0	116
**D SPANAMERICA SERIES TRUST - SA INTERNATIONAL INDEX HEDGEPORTFOLIO	6.685	0	6.685
**D SPANAMERICA SERIES TRUST - SA BLACKROCK VIP GLOBAL MULTI ASSET PORT	64.917	0	64.917
**D RUSSELL INVESTMENT COMPANY V PLC	27.500	0	27.500
**D ONEWORLD LIMITED COMPANY	4.666	0	4.666
**D ARCHER SERIES TRUST SA, WILMINGTON STRATEGIC MULTI-ASSET PORTFOLI	4.616	0	4.616
**D INVESCO EUROPEAN GROWTH FUND	7.316	0	7.316
**D INSTITUTIONAL RETIREMENT TRUST	16.110	0	16.110
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	860.526	0	860.526
**D MONTBLANC INTERNATIONAL EQUITY FUND	1.724.665	*	1.724.665
**D MONTBLANC INTERNATIONAL EQUITY FUND	721	0	721
**D MONTBLANC INTERNATIONAL EQUITY FUND	40.049	0	40.049
**D MONTBLANC INTERNATIONAL EQUITY FUND	503.931	0	503.931
**D MONTBLANC INTERNATIONAL EQUITY FUND	73.248	0	73.248
**D MONTBLANC INTERNATIONAL EQUITY FUND	15.679	0	15.679
**D MONTBLANC INTERNATIONAL EQUITY FUND	760.546	0	760.546
**D MONTBLANC INTERNATIONAL EQUITY FUND	178.1437	0	178.1437
**D MONTBLANC INTERNATIONAL EQUITY FUND	654.466	0	654.466
**D MONTBLANC INTERNATIONAL EQUITY FUND	198.000	0	198.000
**D MONTBLANC INTERNATIONAL EQUITY FUND	5.030.681	0	5.030.681
**D MONTBLANC INTERNATIONAL EQUITY FUND	26.236	0	26.236
**D ROME PRICE GLOBAL ALLOCATION FUND	3.183	0	3.183
**D COMPASS BALANCED GROWTH PORTFOLIO	129.580	0	129.580
**D COMPASS GROWTH PORTFOLIO	90.621	0	90.621

Azionisti:
Azionisti in proprio:2.088 Teste:
0 Azionisti in delega:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magentica
**D delega alla persona fisica sopra indicata con il numero della scheda magentica (votazione effettuata alla postazione assistita)
RL* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magentica

LISTA ESITO DELLE VOTAZIONI

oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di Finecobank s.p.a.

FAVOREVOLI		Tot. Voti	Proprio
Cognome		192.802	0
*D COMPASS CONSERVATIVE BALANCED PORTFOLIO		211.058	0
*D COMPASS BALANCED PORTFOLIO		2.818	0
*D RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY FUND		2.397	0
*D RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY FUND		3.70	0
*D RUSSELL INVESTMENTS SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND		67.005	0
*D RUSSELL INVESTMENTS POSTSECONDARY EDUCATION FUND		3.559	0
*D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC - INTERNATIONAL EQUITY PLUS		2.233	0
*D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC - GLOBAL EQUITY PLUS		60.696	0
*D DESARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF		10.406	0
*D SCOTIA DIVERSIFIED BALANCED FUND		285.133	0
*D THE BANK OF KOREA		184.433	0
*D ALBERTA INVESTMENT MANAGEMENT CORPORATION		184.279	0
*D SICAV SPDR EPPS EUROPE II PUBLIC LIMITED COMPANY		79.277	0
*D SICAV SPDR EPPS EUROPE I PUBLIC LIMITED COMPANY		53.027	0
*D STATE STREET IRELAND UNIT TRUST		2.458	0
*D PUBLIC EMPLOYEES LONG-TERM CARE FUND		3.850	0
*D STATE TEACHERS' RETIREMENT SYSTEM (ENGLISH)		3.850	0
*D UBS (LILF) EEF PLC - SAP 500 ESG UCITS ETF		41.516	0
*D INVESTMENT GRAH FOR DEMANDOS PG EQ		15.639	0
*D INVESTMENT MANAGERS SCHERZAG ON BEHALF OF AYA (CR) STRATEGY FUND - ECONOMIC TRENDS EQUITY		96.406	0
*D AYA INVESTMENT MANAGERS SCHERZAG ON BEHALF OF AYA (CR) STRATEGY FUND - ECONOMIC TRENDS EQUITY		18.158	0
*D ALLIANZ GLOBAL INVESTORS GRAH FOR ALLIANZEFONDS HEP		991.547	0
*D ALLIANZ GLOBAL INVESTORS GRAH FOR ALLIANZEFONDS HEP		792.471	0
*D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST		12.536	0
*D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVEST FDSCTR LI		15.682	0
*D MIDSMONTRÉAL INTERNATIONAL MDCAPDIVIDEND		8.335	0
*D PISOCOMPEX EUROPE QUALITY DIVIDEND GROWTH FUND		8.835	0
*D PISOCOMPEX INTERNATIONAL MEGACOOL LITLY DIVIDND GROWTH FUND		248.057	0
*D VANGUARD TOTAL WORLD STOCK INDEX FUND		322.577	0
*D VANGUARD TOTAL MARKETS INDEX FUND		4.695.718	0
*D VANGUARD DEVELOPED MARKETS INDEX FUND		1.098.289	0
*D MICN DURABLE COMPANIES PORTFOLIO		13.227	0
*D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO		1.425	0
*D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO		909.686	0
*D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC		8.901	0
*D AIG ACCORD WORLD BINS ACTIVE NONLENDING COMMON TRUST FUND		18.324	0
*D SSB ASIAN INDEX BOND FUND		867.237	0
*D SSB ASIAN VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO		2.703.493	0
*D INVECO EGY INTERNATIONAL EQUITY FUND		129.121	0
*D DOMINIC IMPACT SEPARATIY FUND		141.519	0
*D JOHN HANCOCK SEPARATIY LONG/SHORTFUND		89.072	0
*D JOHN HANCOCK VARIABLE INSURANCEFUND STRAT EQ ALLOCATION TRUST		6.144	0
*D JOHN HANCOCK VARIABLE INSURANCEFUND STRAT EQ ALLOCATION TRUST		146.043	0
*D JOHN HANCOCK VARIABLE INSURANCEFUND STRAT EQ ALLOCATION TRUST		48.686	0
*D BOND FUND INC AB MARKETABLE RETURN PORTFOLIO		335	0
*D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		2.517	0
*D COLLECTIVE INVESTMENT TRUST SERIES		2.517	0
*D AB VARATABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO		1.678	0
*D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH AND INCOME FUND		153.752	0
*D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND		26.543	0
*D AMERICAN FUNDS INVESTMENT MANAGEMENT I PLC		71.733	0
*D HANULIFE INVESTMENT OPPORTUNITIES HLS FUND		178.951	0
*D JANL/MELLON MCT WORLD INDEX FUND		4.104	0
*D JPMORGAN GLOBAL ALLOCATION FUND		1.256	0
*D JANL/MELLON INTERNATIONAL PORTFOLIO FUND		1.120.989	0

Azionisti:

Página

Pagina 40 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica ***DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica funzione effettuato alla notazione ascellare**

2 Pagina 40
D6* delega alle persone fisiche sopra indicata con il numero della scheda magnetica
sotto alle univoci. Sono connate indicate con il numero della scheda magnetica
sotto alle univoci.

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESTITURE INTERNATIONAL EQUITY FUND	1.486.828	0	1.486.828
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	872	0	872
**D LIVIP SGGA INTERNATIONAL INDEX FUND	3.169	0	3.169
**D LIVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	94.627	0	94.627
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	20.164	0	20.164
**D MDPIM INTERNATIONAL EQUITY INDEX FUND	2.763	0	2.763
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	30.968	0	30.968
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	20.952	0	20.952
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	127.360	0	127.360
**D COMPASS MAXIMUM GROWTH PORTFOLIO	2.887	0	2.887
**D ATLAS INTERNATIONAL EQUITY FUND	31.804	0	31.804
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	40.462	0	40.462
**D CITY OF NEW YORK GROUP TRUST FUND TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	5.407	0	5.407
**D BRIGHTHOUSE FUNDS TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	132.435	0	132.435
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX FUND	16.195	0	16.195
**D ROSSELL CANADIAN DIVIDEND FUND	106.081	0	106.081
**D ROSSELL INVESTMENT'S GLOBAL EQUITY FUND	3.612	0	3.612
**D SENTCHITING PENSIOENDFONDS MEER IN RE) INTEGRATIE	11.457	0	11.457
**D PEI-FINCO RAIFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	72.789	0	72.789
**D ABRON CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	4.384	0	4.384
**D THIRVENT INTERNATIONAL INDEX PORTFOLIO	7.749	0	7.749
**D THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	6.576	0	6.576
**D RUSSELL OVERSEAS EQUITY FUND	79.063	0	79.063
**D RUSSELL OVERSEAS EQUITY FUND	33.987	0	33.987
**D RUSSELL INVESTMENT'S ESG	949	0	949
**D STATE STREET SCF	6.713	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075	0	1.075
**D TDG ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	144.965	0	144.965
**D TU-QUALIFIED LLC	37.644	0	37.644
**D DRG INVESTMENT GRAH FOR DEMANDS GS&K 1	7.250	0	7.250
**D VANGUARD FSIPE DEVELOPED EUROPE MIL CAP INDEX ETF	6.700	0	6.700
**D WELLINGTON CREDIT GROWTH, J.P.	148.139	0	148.139
**D WELLINGTON DURABLE ENTERPRISES J.P.	82.118	0	82.118
**D WASHINGTON STATE INVESTMENT BOARD	26.211	0	26.211
**D WTCM COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.369	0	168.369
**D NEW YORK STATE TEACHERS' RETIREMENT SYSTEM	839.931	0	839.931
**D UBS FUND MANAGEMENT (SUISSENDE) AG ON BEHALF OF ZURICH INVEST INSTITUTIONAL FUNDS - ZIP GREEN	25.370	0	25.370
**D VALIC COMPANY LIFE/PERMANENT LIFE/OPTIONS FUND	32.213	0	32.213
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.904	0	12.904
**D PROFOUND RETIREMENT INSURANCE ANNUITY COMPANY	102.734	0	102.734
**D ZURICH INVEST IC AV	74.764	0	74.764
**D PROFIDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.954	0	23.954
**D SSB MSCI ACWI EX USA IMI SERIALIZED NONLNDNG COMMON TRUST FUND	4.649	0	4.649
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	196.692	0	196.692
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	3.439	0	3.439
**D ALLIANT GLOBAL INVESTORS GRB FOR ALLIANZGI-FONDS SFT MASTER	1.074	0	1.074
**D MPS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	22.074	0	22.074
**D PUTNAM PANAGOR ESG INTERNATIONAL EQUITY ETF	15.790	0	15.790
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPF UNIVERSAL FONDS	27.403	0	27.403
**D WELLINGTON GLOBAL OPPORTUNITY FUND (CANADA)	18.071	0	18.071
**D FEDERATED KAUFMANN FUND II	62.400	0	62.400

Azionisti:
Azionisti in proprio:

2.088 Teste:
0 Azionisti in delega:
2.088

Pagina 41

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega dalla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assunta)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di Finecobank s.p.a.

FAVOREVOLI

Cognome	Voti	Proprio	Delega
** D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	15.078	0	15.078
** D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	12.983	0	12.983
** D UNIVERSAL-INVESTMENTSGESELLSCHAFTMBH FOR PROFIFONDS SAA	63.943	0	63.943
** D FMR CAPITAL INC	639	0	639
** D IBM RETIREMENT PLAN	2.411	0	2.411
** D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS GHS	49.485	0	49.485
** D DEG INVESTMENT GMBH FOR DEAFONDS KGPENSIONEN	1.766	0	1.766
** D DEAFONDS CPT	5.300	0	5.300
** D DEAFONDS CPT	5.300	0	5.300
** D ALASKA COMMON TRUST FUND	20.953	0	20.953
** D THE INCUBATION FUND LTD	1.401	0	1.401
** D SIR DAVID TRENCH FUND FOR RECREATION	5.284	0	5.284
** D TI-NONQUALIFIED LLC	53.473	0	53.473
** D UNITED GLOBAL DURABLE EQUITIES FUND	328.975	0	328.975
** D UNITED GLOBAL DIVIDEND EQUITY FUND	1.330	0	1.330
** D UNITED GLOBAL QUALITY EQUITY FUND	492.918	0	492.918
** D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	109.944	0	109.944
** D WTCH COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	64.333	0	64.333
** D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	148.930	0	148.930
** D UBS FUND MANAGEMENT (SCHWEITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	499.592	0	499.592
** D STATE STREET TOTAL RETURN VTS FUND	9.795	0	9.795
** D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	88.694	0	88.694
** D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308	0	27.308
** D KAISER FOUNDATION HOSPITALS	15.008	0	15.008
** D KAISER PERMANENTE GROUP TRUST	18.161	0	18.161
** D THE METHODIST HOSPITAL	27.631	0	27.631
** D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	344	0	344
** D SCPIAS INTERNATIONAL EQUITY ETF	1.026.167	0	1.026.167
** D INVE KAPITALANLAGESSELSCHAFT MEH FOR ENTISORGUNGSFONDS	57.167	0	57.167
** D UNIVERSAL INVESTMENT FUND FOR MERKUR	21.022	0	21.022
** D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	832.314	0	832.314
** D INTE KAPITALANLAGESSELSCHAFT MEH FOR LIKRIVATENTRETERKETEN	18.000	0	18.000
** D FEDERATED KAUFMANN SMALL CAP FUND	2.265.000	0	2.265.000
** D HERMES GLOBAL ALLOCATION FUND	16.065	0	16.066
** D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.945	0	3.946
** D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.673	0	40.673
** D MELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737
** D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.688	0	1.688
** D GAMM INVESTMENT FUNDS TRUST	9.217	0	9.217
** D GAM GROUP PRESTON TRUST II	8.872	0	8.872
** D PERPETRATED LEADERSHIP FUND	15.645	0	15.645
** D PAX ELEVATE GLOBAL WOMEN'S LEADERSHIP FUND	5.118.956	0	5.118.956
** D HARTFORD SCHAFFERS INTERNATIONAL STOCK FUND	319.301	0	319.301
** D HARVARD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	79.520	0	79.520
** D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	4.935
** D MFS MASTODON INTERNATIONAL EFFICIENT CORE FUND	12.240	0	12.240
** D MFS DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	6.589
** D PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	465.748
** D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETP ²	983	0	983
** D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.594	0	6.594
** D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	9.740	0	9.740
** D FIDELITY INTERNATIONAL EQUITY MULTIMSET BASE FUND	438.200	0	438.200
** D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480	0	201.480

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presenti nel bilancio di Finetobank s.p.a.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CUMBERLAND INTERNATIONAL FUND	165.430	0	165.430
**D CUMBERLAND GLOBAL FUND	136.210	0	136.210
**D TD EMERALD INTERNATIONAL EQUITY INDEX FUND	8.700	0	8.700
**D TD MACKENZIE EUROPEAN MID CAP EQUITY CLASS	122.837	0	122.837
**D IG MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	2.830	0	2.830
**D JOHN HANCOCK MULTIFACCTOR DEVELOPED INTERNATIONAL ETF	3.774	0	3.774
**D FEDERATED HERMES KAUFMANN FUND	28.476	0	28.476
*R*COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUE IN PERSONA DI MAURIZIO BINELLO	2.102.000	0	2.102.000
D* RAIOLA ENRICO	0	0	0
Totali voti	490.712.846		
Percentuale votanti %	99,997134		
Percentuale Capitale %	80,361517		

Totale voti

Percentuale votanti %

Percentuale Capitale %

Azionisti:
Azioneisti in proprio:2.088 Teste:
0 Azionisti in delega:

Pagina 43

2
2.088Delegati alle persone fisica sopra indicata con il numero della scheda magnetica.
*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione sostituita)
RL rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

CONTRARI

Cognome	Nome	Voti	Tot.	Proprio	Delega
COOPERSTORRE SPA RAFFER	DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.-TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	509.367	0	509.367
**D DCA - INVEST-EURO LIQUID GROWTH		9.809	0	9.809	0
**D STANCHING BLOX SKY LIQUID ASSET FUNDS		694.738	0	694.738	0
**D ECORUTIL PROFIL 90 ACTIONS EUR		228.414	0	228.414	0
**D RSC ACTIONS (ACTION EURO)		108.825	0	108.825	0
**D CARBIP DIVERSIFICIE ACTION EURO		185.769	0	185.769	0
**D FC CARPIMKO (ACTIONI EURO)		63.365	0	63.365	0
**D RL PREVIANCE (ACTIONS EUROPE)		50.153	0	50.153	0
**D CONCORDE 96 (ACTION EURO)		33.750	0	33.750	0
**D PERP PROG (ACTIONS EUROPE)		173.378	0	173.378	0
**D ECOREUTIL PROFIL 75 (ACTIONES)		192.480	0	192.480	0
**D DNCA ACTIONS EURO PME		2.153.071	0	2.153.071	0
Totale voti		4.409.319			
Percentuale votanti %		0,898528			
Percentuale Capitale %		0,722091			

Azionisti:
Azionisti in proprio:
Azionisti in delega:

12 Teste:
0 Azionisti in delega:
12

LISTA ESITO DELLE VOTAZIONI

Soggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale nei coni

Cognome		COMPUTERSHARE SPA RAPPRE. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVETE (ST. TREVISAN) IN PERSONA DI MAURIZIO BINELLO		Tot. Voti.		Proprio	
*D	BASLERUNIVERSITÄT KAPITALANLAGE GMBH	2.273	0	2.273	0	2.273	0
*D	BASLERUNIVERSITÄT PENSION FUND HIGH EQUITIES	989.892	0	989.892	0	989.892	0
*D	BELITIUS EQUITIES NV	837.828	0	837.828	0	837.828	0
*D	BELITIUS EQUITY FUND BALANCED PLUS	285.116	0	285.116	0	285.116	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	99.681	0	99.681	0	99.681	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	20.000	0	20.000	0	20.000	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	7.946	0	7.946	0	7.946	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	2.040	0	2.040	0	2.040	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	16.629	0	16.629	0	16.629	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	6.972	0	6.972	0	6.972	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	352.260	0	352.260	0	352.260	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	17.800	0	17.800	0	17.800	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	606.114	0	606.114	0	606.114	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	26.115	0	26.115	0	26.115	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	7.053	0	7.053	0	7.053	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	14.880	0	14.880	0	14.880	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	11.400	0	11.400	0	11.400	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	4.985.450	0	4.985.450	0	4.985.450	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	118.350	0	118.350	0	118.350	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	611.100	0	611.100	0	611.100	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	71.000	0	71.000	0	71.000	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	70.000	0	70.000	0	70.000	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	67.979	0	67.979	0	67.979	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	394	0	394	0	394	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	20.895	0	20.895	0	20.895	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	21.636	0	21.636	0	21.636	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	1.314	0	1.314	0	1.314	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	15.375	0	15.375	0	15.375	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	5.323	0	5.323	0	5.323	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	50.745	0	50.745	0	50.745	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	10.990	0	10.990	0	10.990	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	4.051	0	4.051	0	4.051	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	463	0	463	0	463	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	26.851	0	26.851	0	26.851	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	334.350	0	334.350	0	334.350	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	22.059	0	22.059	0	22.059	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	6.052	0	6.052	0	6.052	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	20.419	0	20.419	0	20.419	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	1.164.413	0	1.164.413	0	1.164.413	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	3.140	0	3.140	0	3.140	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	13.480	0	13.480	0	13.480	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	10.237	0	10.237	0	10.237	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	38.066	0	38.066	0	38.066	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	21.158	0	21.158	0	21.158	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	13.030	0	13.030	0	13.030	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	4.615	0	4.615	0	4.615	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	7.189	0	7.189	0	7.189	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	33.364	0	33.364	0	33.364	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	58.544	0	58.544	0	58.544	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	14.676	0	14.676	0	14.676	0
*D	BELITIUS EQUITY FUND LOW EQUITIES	5.645	0	5.645	0	5.645	0
FAVOREVOLI		Delegati		Proprio		Proprio	
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Azione

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→ 077 Teste:

*ED delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita

**LISTA ESTIO DELLE VOTAZIONI
Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti**

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D PICET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	5.655	
**D DICALIA SIGAV - SUSTAINABLE SOCIETY	56.000	56.000	
**D PICET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	15.885	0	16.885
**D PICET CH INSTITUTIONAL - WORLD EX SWISS SECURITIES TRACKER US TE	2.225	0	225.109
**D RFP - FONDS INSTITUTIONNEL ACTIONS MARCHES DEVELOPFS SMALL AND MID CAP	223.709	0	384.126
**D PICET - GLOBAL MEGAFUND SELECTION	384.126	0	13.899
**D CAPACITY FONDS INSTITUTIONNEL - ACTIONS ETTRANGERES RENDEMENT ABSOLU	13.399	0	51.668
**D BANQUE PICET AND CIE SA	51.668	0	7.641
**D PICET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.641	0	15.152
**D CB ACTIVITY FONDS INSTITUTIONNEL - ACTIONS ETTRANGERES	15.152	0	22.324
**D AITS INSTITUTIONAL FUND - AKTIVEN GLOBAL	0	0	2.730.000
**D NEONON FUND - NEONON EUROPEAN FUND	0	0	57.164
**D CLEPP - CALISE INTER-BRITISSEES DE PREVOYANCE PROFESSIONNELLE	0	0	241.300
**D UNIREPUBBLICA MIDSMALL CAPS	0	0	42.978
**D SYN ACT EUROPE EX-CH-A-RANDUNDI	0	0	73.999
**D AVAVIS FUND - AKTIVEN SMALL CAPS	0	0	18.125
**D SWN ACT MCP MONDE (EX-CH) G-WEILL	0	0	44.695
**D SWN ACTS EUROR (EX-CH) B-UBS	0	0	22.562
**D TPI ST - GLOBE INDEX	0	0	930
**D CLEPP - CALISE INTER-BRITISSEES DE PREVOYANCE PROFESSIONNELLE	0	0	12.232
**D UNIREPUBBLICA MIDSMALL CAPS	0	0	259.000
**D AVAVIS FUND - AKTIVEN SMALL & MIDCAP EURO	0	0	3.358
**D LYXOR 1 STOCK EUROPE 60% ESG (DR) UCITS ETF	0	0	490.166
**D ALLIANZGI FONDS LIMA A	0	0	9.785
**D UNIVERSAL INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	0	0	16.000
**D RIMONT CAPITAL MANAGEMENT SGR S.p.A.	0	0	2.239
**D AVAVIS FUND-AKTIVEN WELT AST 2	0	0	15.100
**D CM-SMALL & MIDCAP EURO	0	0	54.145
**D LYXOR 1 STOCK EUROPE 60% ESG (DR) UCITS ETF	0	0	10.530
**D ALLIANZGI FONDS LIMA A	0	0	26.000
**D UNIVERSAL INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	0	0	75.000
**D AZ FUND 1 ALTERNATIVE LONG SHORT EUROPE	0	0	12.000
**D AS FUND 1 ALLOCATION FUND ITALIAN EXCELLENCE 70	0	0	124.000
**D BRF PARTISAN EQUITY - FOCUS ITALIA	0	0	51.673
**D ALLIANZGI IS AKTIVEN	0	0	1.162
**D AMERICAN HEART ASSOCIATION, INC.	0	0	3.321
**D AMERICAN DIVERSIFIED INDEX ANDFUNDS WERLD	0	0	175.308
**D INVESTITORI PIAZZA AFFARI	0	0	26.000
**D GENITAL SMART FUNDS	0	0	75.000
**D AZ FUND 1 ALTERNATIVE LONG SHORT EUROPE	0	0	12.000
**D AS FUND 1 ALLOCATION FUND ITALIAN EXCELLENCE 70	0	0	124.000
**D BRF PARTISAN EQUITY - FOCUS ITALIA	0	0	51.673
**D PHILADELPHIA GAS WORKS PENSION PLAN	0	0	1.162
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	0	3.321
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	0	0	175.308
**D METROPOLITAN ASTRO SUSTAINABLE GROWTH	0	0	226.421
**D KAIROS INTERNATIONAL SIGAV EUROPA	0	0	92.131
**D UNIVERSAL INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	0	0	11.728
**D BRF PARTISAN B PENSION SUSTAINABLE BALANCED	0	0	803.825
**D AXA VALEURS EURO	0	0	546.000
**D GENERALI INVESTMENTS SIGAV	0	0	6.093
**D BRI GLOBAL INVESTMENT FUND - BRI EUROPEAN FINANCIAL EQUITIES L/S	0	0	30.000
**D ACIP UI-FONDS	0	0	2.398
**D ACTIAM BF ASIENW	0	0	2.856
**D HF-AKTIVEN GLOBAL-FONDS	0	0	52.000
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	0	0	15.227
**D AXA EURO VALEURS RESPONSABLES	0	0	200.000
**D FONDACO OBIETTIVO MATERIALE UCITS SIGAV - EQUITY-EURO EQUITY	0	0	4.711
**D BRF PARTISAN ACTIONS PMF ISR	0	0	179.206

Azionisti:
Azionisti in proprio:

2.077 Teste:
0 Azionisti in delega:

2
2.077

DE* delega alla persona fisica o lega con il numero della scheda magnetica
**D delega alla persona fisica o lega con il numero della scheda magnetica (votazione effettuata sulla posizione assista)
RU* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MHN ON BEHALF OF HNT EURO AKTIEN PROTECT ESG	18.800	0	18.800 33.000
**D INVESTITORI FLESSIBILE	33.000	0	53.613
**D CDP GROWTH SMC	53.643	0	91.439
**D BNP PARIBAS MIDCAP EURO	91.439	0	62.946
**D HENDERSON GARTMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	62.946	0	566.516
**D KAIROS INTERNATIONAL SICAV PEGASUS UCITS	566.516	0	5.000
**D BESSESCO - IBS SRI GLOBAL EQUITY	5.000	0	173.735
**D AXA GENERATION EQUITABLE	173.735	0	46.511
**D MOLY GESTION FLEXIBLE PATRIMONIALE	46.511	0	46.511
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MHN ON BEHALF OF WMS-UNIVERSAL-FONDS	0	0	0
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	0	0	85.692
**D ACPIP AMBITION	0	0	18.464
**D AGBARITIS INTERNATIONAL FUND	0	0	131.889
**D CONFPI - EUROPE	0	0	28.091
**D AXA AVENIR ENTREPRENEURS	0	0	93.176
**D GOLDMARK WORLD EX-US FUND	0	0	6.120
**D BNP PARIBAS ACTIONS PME ETI ISR	0	0	248.103
**D MACQUARIE WHOLESALE FUNDS	0	0	2.175
**D ESPARÈNE CROISANCE	0	0	200.000
**D GENERALI EURO ACTIONS	0	0	35.116
**D G.A.-FUND'S - ECO-POQUITIES	0	0	18.912
**D BNP PARIBAS ACTIONS ENTREPRENEURS	0	0	147.886
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	0	0	49.306
**D APER ACTIONS ENTREPRISES	0	0	79.120
**D FONDATION ROMA - GLOBAL PASSIVE EQUITIES	0	0	2.303
**D DERKA-MASTER-PARK I	0	0	33.283
**D TOTAL ENERGIES ACTIONS EUROPENNES	0	0	385.627
**D FCP IRCON RETRAITE DIVERSIFIE 2	0	0	17.071
**D BNP PARIBAS SMALLCAP EURORLAND ISR	0	0	939.200
**D FCP MANDARIN OPTIMAL VALUE	0	0	4.042
**D DIVERSYS DYNAMI	0	0	11.935
**D BETURN	0	0	106.451
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	0	2.883
**D GLOBAL EQUITIES ENHANCED INDEX FUND	0	0	21.305
**D ALLIANZGI-FONDS PTI SEGMENT PY-GM-G-MA	0	0	19.798
**D AMP WHOLESALE GLOBAL EQUITIES FUND	0	0	6.773
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	0	0	70.351
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	0	4.475
**D AXA OPTIMAL INCOME	0	0	265.508
**D HI MARY FUNDS	0	0	1.193.558
**D AMP INTERNATIONAL EQUITY INDEX FUND	0	0	208.250
**D ALLEANZA OBBLIGATORIO	0	0	208.250
**D ARCO QUANT 1	0	0	66.933
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	0	0	9.536
**D MECIER UNHEGED OVERSEAS SHARES TRUST	0	0	13.570
**D PCP SODIUM I	0	0	34.242
**D AXA AN DIVERSIFY INDICIEL 1	0	0	37.679
**D LIPAM ISR AVENIR EURO	0	0	3.411
**D STICHTING ABOLD DEHALIZE PENSION	0	0	4.580
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	0	0	157.319
**D VILLIERS ACTIONS EUROPE SYST AGI	0	0	456.810

Azionisti:
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2.077 Teste:
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2.077 DE* delega alle persone fisiche sopra indicata con il numero della scelta magnetica
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R* rappresentanza legale alle persone fisiche sopra indicata con il numero della scelta magnetica

**LISTA ESITO DELLE VOTAZIONI
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Cognome	Voti	Tot.	Proprio	Delega
**D AMEBEYCT - BLACKROCK EQUITY	90.814	0	0	90.814
**D CAND EXAN/LOT136/FBS10H	135.402	0	0	135.402
**D BNP PARIBAS EASY NSCI EUROPE EX CH	285.000	0	0	285.000
**D ACTIAM DOURZAM INDEX ANNELLENFONDS EUROPA	74.070	0	0	74.070
**D FCF MANDARINE EQUITY INCOME	44.189	0	0	44.189
**D BNP WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	7.043	0	0	7.043
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	13.898	0	0	13.898
**D DIVERSIS	33.320	0	0	33.320
**D LORENZ FOCILLI CROISSANT	30.655	0	0	30.655
**D IBC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	13.208	0	0	13.208
**D AGIFI ACTIONS EUROPE	1.803	0	0	1.803
**D ALLIANZGI-BUDPORDS B&T LS 2	532.135	0	0	532.135
**D UNISUPER	369.170	0	0	369.170
**D ZEPHYR - OPTIMISED PLANS 1	365.550	0	0	365.550
**D VILLIERS ACTIONS EUROPE SYST BET QUONIAM	2.721	0	0	2.721
**D ALLIANZIAZ FONDS APE-AE-A3	620.000	0	0	620.000
**D THE NATIONALE TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	28.203	0	0	28.203
**D RAYGOLD DIVERSITY SCHRODER IMP. AS	57.911	0	0	57.911
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	17.680	0	0	17.680
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	47.919	0	0	47.919
**D DEGROEF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	34.948	0	0	34.948
**D MAIN I - UNIVERSAL - FUNDS	24.000	0	0	24.000
**D T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.	134.871	0	0	134.871
**D VELLIV, PENSION & LIYSTSPARKEN A/S	25.601	0	0	25.601
**D HC RENTE	582.777	0	0	582.777
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	3.666	0	0	3.666
**D JPMORGAN FUNDS	17.265	0	0	17.265
**D NORDICA SUSTAINABLE SELECTION BALANCED FUND	348.308	0	0	348.308
**D MORGAN STANLEY INVESTMENT FUNDS	12.514	0	0	12.514
**D NORDICA SUSTAINABLE SELECTION GROWTH FUND	16.925	0	0	16.925
**D T. ROWE PRICE FUNDS SICAV	15.055	0	0	15.055
**D JP MORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	110.725	0	0	110.725
**D FORD PENSION UNIVERBAL	8.959	0	0	8.959
**D AVIVA LIFE & PENSIONS UK LIMITED	10.008	0	0	10.008
**D FORD CONSOLIDATO DE RESERVAS PREVISIONALES	1.815.294	0	0	1.815.294
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	64.729	0	0	64.729
**D NORDICA 1 SICAV	2.427	0	0	2.427
**D INVESTESINNFORBERGEN NORDICA INVEST - BEREIDTIGE AKTIER KL	393.330	0	0	393.330
**D NORDICA SUSTAINABLE SELECTION MODERATE FUND	163.676	0	0	163.676
**D VANTAGETRUST ITALIA MASTER COLLECTIVE INVESTMENT FUNDS TRUST	7.483	0	0	7.483
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	35.776	0	0	35.776
**D BRUNNIT SHUL RETIREMENT BENEFIT FUND	7.920	0	0	7.920
**D SUPERBONDS	848	0	0	848
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	6.192	0	0	6.192
**D INVESTESINNFORBERGEN NORDICA INVEST - BEREIDTIGE AKTIER KL	4.413.675	0	0	4.413.675
**D JPMORGAN CHASE RETIREMENT PLAN	165.026	0	0	165.026
**D ISBARS WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	4.501	0	0	4.501
**D BLACKROCK CDN NSCI AGNC FUND EX-CANADA INDEX FUND	14.606	0	0	14.606
**D MSCI BMU TFI INDEX FUND B (RENUMB)	385	0	0	385
**D BLACKROCK CDN NSCI RAFFE EQUITY INDEX FUND	263.963	0	0	263.963
**D HESTA	217.210	0	0	217.210
**D NORDICA EUROPEAN SMALLER COMPANIES FUND	45.613	0	0	45.613

Azionisti:
Azioneisti in proprio:
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2.077 Teste:
0 Azionisti in delega:
2.077 Azionisti in delega:

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DI* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
RL* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D MSCI ACTI EX-U.S. IMI INDEX FUND B2	34.668	0	0	5.103
**D SUPERIOR PENSION INVESTMENT COMMISSION	32.281	0	0	32.281
**D BLACKROCK FUNDS I ICAV	2.113	0	0	2.113
**D INVESTINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	1.484	0	0	1.484
**D NPS LIMITED	53.223	0	0	53.223
**D UBS ASSET MANAGEMENT LIFE LTD	18.640	0	0	18.640
**D ASU DHART PENSION FUND	428	0	0	428
**D CEMVY, LLC	76.368	0	0	76.368
**D FRONTIER COMMUNICATIONS PENSION PLAN	2.589.398	0	0	2.589.398
**D TIAA SAVINGS PLAN	15.194	0	0	15.194
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	3.299	0	0	3.299
**D GLOBAL ALPHA TILTS FUND B (ACQUITALIT)	35.471	0	0	35.471
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	44.533	0	0	44.533
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	2.173	0	0	2.173
**D BLACKROCK MANAGED VOLATILITY V. I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	61.173	0	0	61.173
**D NATIONAL PENSION INSURANCE FUND	473	0	0	473
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	250.125	0	0	250.125
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	1.936.388	0	0	1.936.388
**D NSE NY STATE COMMON RETIREMENT FUND	7.048	0	0	7.048
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	1.210	0	0	1.210
**D MAN VI-UNIVERSAL FUNDS	1.210	0	0	1.210
**D SESTAC WHOLESALE UNHEGEDGED INTERNATIONAL SHARE TRUST	78.801	0	0	78.801
**D BLACKROCK CDS WORLD INDEX FUND	39.275	0	0	39.275
**D FIDUCIARY PENSION UNIVERSAL FUND (FAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	38.435	0	0	38.435
**D COMBINATED PENSION TRUST FUND (FAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	312.000	0	0	312.000
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSEC)	59.186	0	0	59.186
**D VANGUARD GLOBAL WELLNESS INCOME FUND	217.847	0	0	217.847
**D CHINA LIFE INSURANCE COMPANY LIMITED	28.535	0	0	28.535
**D ESG INSIGHTS WORLD EX USA FUND B	27.598	0	0	27.598
**D NEW POF FUNDS PA	14.125	0	0	14.125
**D NORDEA 2 SICAV	418.511	0	0	418.511
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	25.523	0	0	25.523
**D ALIANTZERI FUNDS DEPT	71.229	0	0	71.229
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	71.127	0	0	71.127
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PIC	103.176	0	0	103.176
**D AZ FUND 1 AZ ALLOCATION PER ITALIAN EXCELLENCE 30	5.860	0	0	5.860
**D JPPORGAN BETTERBUILDERS EUROPE ETN	547.013	0	0	547.013
**D VANGUARD INDUCED TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	5.18.300	0	0	5.18.300
**D DEVELOPED MARKETS EQUITIES (GOVERNMENT INVESTOR - HEDGED) FUND	191.675	0	0	191.675
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	135.096	0	0	135.096
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	182.016	0	0	182.016
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	35.849	0	0	35.849
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	435	0	0	435
**D THE SAUDI SECOND INVESTMENT COMPANY	107.283	0	0	107.283
**D AVIA INVESTORS PORTFOLIO FUNDS ICAV AVIA INVESTORS MULTI-ASSET CORE FUND III	5.273	0	0	5.273
**D PICO PROPERTY AND CASUALTY COMPANY LIMITED	103.631	0	0	103.631
**D SCHRODER INTERNATIONAL SELECTION FUND	6.211.702	0	0	6.211.702
**D INVESTINGSFORENINGEN DANSEK INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	51.884	0	0	51.884
**D JPNORGAN BETTERBUILDERS INTERNATIONAL EQUITY ETF	133.000	0	0	133.000
**D AVIA INVESTORS PORTFOLIO FUNDS ICAV AVIA INVESTORS MULTI-ASSET CORE FUND IV	4.141	0	0	4.141
**D VANGUARD INTERNATIONAL CORE STOCK FUND	470.169	0	0	470.169
**D ARGENTA DF	158.215	0	0	158.215

Azionisti:
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LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TELSTRA SUPERANNUATION SCHEME	19.588	0	19.588
**D ROBECO CAPITAL GROWTH FUNDS	279.083	0	279.083
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	1.350.000	0	1.350.000
**D STICHTING PENSIONFUNDS PROVINCIE IVCV AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	6.221	0	6.221
**D AVIVA INVESTORS INVESTMENT FUNDS IVCV AVIVA RESEARCH ENHANCED INDEX EQUITY FUND	2.865	0	2.865
**D JPMORGAN FUND IFCV - JPM FUNDS (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	8.994	0	8.994
**D INVESTERINGSFORENINGEN DANSE INVEST GLOBAL INDEXES KL	48.426	0	48.426
**D INVESTERINGSFORENINGEN DANSE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	14.615	0	14.615
**D INVESTERINGSFORENINGEN DANSE INVEST INDEX INDEX TRUST II	20.704	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
**D TCFORUM DEVELOPED MARKETS (EQUITIES) (HEDGED) FUND	35.923	0	35.923
**D SAS TRUSTEE CORPORATION POOLED FUND	133.056	0	133.056
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110
**D MINE SUPERANNUATION FUND	20.578	0	20.578
**D GOVERNMENT SUPERANNUATION FUND	58.875	0	58.875
**D INVESTERINGSFORENINGEN DANSE INVEST GLOBAL RESTRICTED KL	10.218	0	10.218
**D NORDIA SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787
**D JPMORGAN ACTIVES FUNDERS INTERNATIONAL EQUITY ETF	1.092.299	0	1.092.299
**D JPMORGAN INVESTMENT FUNDS	1.092.780	0	1.092.780
**D INVESTERINGSFORENINGEN DANSE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	0	16.032
**D INVESTERINGSFORENINGEN DANSE INVEST EUROPA INDEXES KL	13.466	0	13.466
**D CAPITOL INTERNATIONAL FUND	40.342	0	40.342
**D AVIVA LIFE & PENSIONS IRELAND DAC	78.295	0	78.295
**D BUREAU OF LABOR PENSIONS-LABOR PENSION FUND	355.978	0	355.978
**D NORDIA INVESTORS PORTFOLIO FUNDS IVCV AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.665	0	1.665
**D AVIVA INVESTORS PORTFOLIO FUNDS IVCV AVIVA INVESTORS MULTI-ASSET CORE FUND II	3.074	0	3.074
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	574	0	574
**D VANGUARD ESG INTERNATIONAL STOCK ETF	110.655	0	110.655
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	558	0	558
**D INVESTERINGSFORENINGEN DANSE INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405	0	25.405
**D INVESTERINGSFORENINGEN DANSE INVEST SELECT EQUITYINVEST AKTIER KL	100.707	0	100.707
**D INVESTERINGSFORENINGEN DANSE INVEST GLOBAL INDEXES - AKTIVMØLLERENDE KL	5.198	0	5.198
**D INVESTERINGSFORENINGEN DANSE INVEST EUROPA INDEXES BNP KL	6.896	0	6.896
**D EMDFO FONDS	15.230	0	15.230
**D NYVI INTERNATIONAL INDEX FUND	55.739	0	55.739
**D ENTRIX CORPORATION RETIREMENT PLANS MASTER TRUST	75.517	0	75.517
**D T ROWE PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	0	2.597.615
**D VERDENDAPENDENT NORDEN GLOBAL	70.610	0	70.610
**D INVESTERINGSFORENINGEN NORDIA INVEST GLOBALE AKTIER INDEXES KL	3.296	0	3.296
**D TRINITY COLLEGE CAMBRIDGE	10.842	0	10.842
**D LB HOLDINGS 1 LLC	2.547	0	2.547
**D EQ ADVISORS TRUST - EQ INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	25.374	0	25.374
**D T. ROWE PRICE EUROPEAN STOCK FUND	380.032	0	380.032
**D CREDITDY BANK OF UZBEK, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180	0	75.180
**D STATE OF WYOMING	40.337	0	40.337
**D FORSTA AP - FONDEN VALUTA FUND	99.360	0	99.360
**D SCHRODER GLOBAL VALUE FUND	89.137	0	89.137
**D JPMORGAN FUND III IFCV-IFP DIVERSIFIED GROWTH FUND	5.301	0	5.301
**D SCHRODER GEP GLOBAL ACTIVE VALUE FUND	78.778	0	78.778
**D EO ADVISORS TRUST - EO/AB DYNAMIC MODERATE GROWTH PORTFOLIO	15.377	0	15.377
**D NORDIA GENERATIONSFOND FO-STAL	47.686	0	47.686
**D 1934 GLOBAL INVESTMENT FUND LP	63.114	0	63.114

Azionisti:
Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D EUROPAFIC GROWTH FUND	25.365.683	0	25.963.663
**D JNL BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D NORDEA GENERATIONSFOND 90-TAL	25.046	0	25.046
**D SANTILIFE PENSIONSFONDS VOPAK	83.701	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**D UVE	6.392	0	6.392
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	9.145.763	0	9.145.763
**D CAPITAL WORLD GROWTH AND INCOME FUND	24.245	0	24.245
**D ERK-ARTIKER-UNIVERSAL-FONDS	9.581	0	9.581
**D FUNDACAO CALOUTE GOURLAIN	24.457	0	24.457
**D SCHRODER DIVERSIFIED GROWTH FUND	240.731	0	240.731
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	48.051	0	48.051
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	534	0	534
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1.366	0	1.366
**D HI ASSETSF RAP FONDS	14.952	0	14.952
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MHG ON BEHALF OF BROCKEN-UI-FONDS	459.591	0	459.591
**D TTC WORLD EQUITY FUND QP, LP	80.259	0	80.259
**D THEM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	140.000	0	140.000
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	0	0	0
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	115	0	115
**D GENERALI INVESTMENTS SICAV - SKI AGEING POPULATION	543.920	0	543.920
**D GENERALI ITALIA SPA	135.729	0	135.729
**D BNP PARIBAS FINANCE EUROPE ISR	151.729	0	151.729
**D FORD PENITENCE COMETA	98.864	0	98.864
**D ADASTRA SOCIAL JUSTICE ALL CAP GLOBAL ETF	3.749	0	3.749
**D BNP PARIBAS EASY - MSCI EURO SMALL CAPS SRI S-SERIES 5 CAPPED	350.000	0	350.000
**D 2MTRIEVEN INSTITUTIONSFONDS BELEGGINGSFONDSSEN - SWITZERLEVEN DURZAAAM INDEX ANDLENFONDS EUROPA	8.278	0	8.278
**D AXA GENERATION EUROPE ACTIONS	260.282	0	260.282
**D AZ FUND 1 AZ ALLOCATION ITALIAN TREND	94.000	0	94.000
**D CANGRATION EP	44.957	0	44.957
**D PIR EQUITY AXA ASSICURAZIONI	190.000	0	190.000
**D ZEPHYR - OPTIMIZED PLUS 2	10.508	0	10.508
**D G.A.-FUND-B - EQUITY BROAD EURO P	18.608	0	18.608
**D WTAAR MASTER	60.000	0	60.000
**D TWO SUPERANNUATION FUND	1.314	0	1.314
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680	0	2.680
**D NORDEA GENERATIONSFOND 90-TAL	3.183	0	3.183
**D SIEMENS-FONDS STEIMENS-RENTE	75.602	0	75.602
**D T. ROWE PRICE FUNDS QVIC - CONTINENTAL EUROPEAN EQUITY FUND	1.696	0	1.696
**D T. ROWE PRICE OM GLOBAL EQUITY FUND	3.047	0	3.047
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	48.554	0	48.554
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	11.359	0	11.359
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	135.680	0	135.680
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND A	33.017	0	33.017
**D CDM MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	22.773	0	22.773
**D WORLD ALPHA TILTS - ENHANCED FUND B	1.727	0	1.727

Pagine 9
 2.077 Teste:
 0 Azionisti in delega:
 2.077 RI * rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magica
 Azionisti: Azionisti in proprio:
 **D delega alla persona fisica sopra indicata con il numero della scheda magica
 RI * rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magica

LISTA ESTUO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	3.529	0	3.529
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWTLIB)	3.028	3.028	0	3.028
**D BLACKROCK TACTICAL OPPORTUNITY FUND OF BLACKROCK FUNDS	23.610	23.610	0	23.610
**D BOLSTERMARKERS NATIONAL ANNUITY TRUST	12.638	12.638	0	12.638
**D KUWAIT FUND FOR ARAB ECONOMIC DEVELOPMENT	118.966	118.966	0	118.966
**D BLACKROCK XNET EAFE EQUITY INDEX NON-JERNAVABLE FUND B	141.584	141.584	0	141.584
**D ROSECO UMBRELLA FUND I. N.V.	15.907	15.907	0	15.907
**D JEFFREY LLC	108.699	108.699	0	108.699
**D INTERNATIONAL ALPHA TILTS FUND B (INTLBB)	6.922	6.922	0	6.922
**D EUROPE EQUITY INDEX ESG SCREENED FUND B (EURCWB)	6.983	6.983	0	6.983
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	79.735	0	79.735
**D DEVELOPED EX-POSSIL FUND INDEX FUND B (FDEVXFF)	1.352	1.352	0	1.352
**D INVESTMENT EUROPA	4.090	4.090	0	4.090
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	32.375	0	32.375
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	20.981	20.981	0	20.981
**D SUDI GAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	1.082.704	1.082.704	0	1.082.704
**D AVIVA INVESTORS PORTFOLIO FUNDS CYC AVIVA INVESTORS MULTI-ASSET CORE FUND I	419.580	419.580	0	419.580
**D SUDI CAZENOVE SUSTAINABLE GROWTH FUND	143.493	143.493	0	143.493
**D BORA UNIVERSAL FONDS I	62.698	62.698	0	62.698
**D LVA LANDWIRTSCHAFTLICHER VERGÄTERUNGSGESELLSCHAFT MÜNSTER A.G.	55.133	55.133	0	55.133
**D JNL INTERNATIONAL INDEX FUND	84.598	84.598	0	84.598
**D KAPITALFÖRDERNINGEN PERSONAL INVEST, PSI 3 GLOBALE AKTIER 3	32.053	32.053	0	32.053
**D MANISTAY WMC INTERNATIONAL RESEARCH EQUITY FUND	66.250	66.250	0	66.250
**D AND WHOLESALE INTERNATIONAL SHARES NO. 5 FUND	19.036	19.036	0	19.036
**D INVESTINGSTØREN GEN DANSEK INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	34.625	34.625	0	34.625
**D AMERI FUND GLOBAL BALANCED FUND	1.706.184	1.706.184	0	1.706.184
**D SCHRODER INVESTMENT MANAGEMENT LIMITED	299.957	299.957	0	299.957
**D MACQUARIE INTERNATIONAL EQUITIES FUND	17.595	17.595	0	17.595
**D STYLAR INSURANCE, LTD.	2.652	2.652	0	2.652
**D JPMORGAN FUND IOCVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.859	50.859	0	50.859
**D BANCO CENTRAL DE TIMOR-LESTE (BCL)	39.147	39.147	0	39.147
**D PTW	54.119	54.119	0	54.119
**D KATILITFÖRDERNINGEN DANSEK INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	5.482	5.482	0	5.482
**D NORDA WORLD PASSIVE FUND	10.978	10.978	0	10.978
**D INVESTINGSTØREN GEN BANKINVEST , GLOBALE AKTIERINDEX KL	8.455	8.455	0	8.455
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	8.582	0	8.582
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	30.307	30.307	0	30.307
**D BEY2	5.898	5.898	0	5.898
**D TE-EQUITY	171.429	171.429	0	171.429
**D SUDI CAZENOVE SUSTAINABLE BALANCED FUND	13.540	13.540	0	13.540
**D NORDA WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	35.517	35.517	0	35.517
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEAS	2.007	2.007	0	2.007
**D SINGLE SELECT PLATFORM	53.465	53.465	0	53.465
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	250.000	250.000	0	250.000
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	8.674	8.674	0	8.674
**D WHOLESALE SKI INTERNATIONAL CORE EQUITIES	1.354.993	1.354.993	0	1.354.993
**D DANICA PENSION, LIVSFORSIKRINGSFONDSSELSKAB	883	883	0	883
**D INVESTINGSTØREN GEN NORDA INVEST EUROPEAN SMALL CAP STARS KL	3.812	3.812	0	3.812
**D NORDA EUROPE PASSIVE FUND	10.322	10.322	0	10.322
**D NATIONALWEDE INTERNATIONAL INDEX FUND	42.442	42.442	0	42.442

Azioneisti:
Azioneisti in proprio:2
2.077
0
Azioneisti in delega:
2.077

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D ROBIN 1-FONDS	289.161	0	289.161
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.972.530	0	8.972.530
**D COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	351.380	0	351.380
**D PROVEA GLOBAL EQUITY LIMITED PARTNERSHIP	1.058	0	1.058
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 4000037067.	959	0	959
**D SPINCHETING SHELL PENSIONFONDS, LTD.	81.620	0	81.620
**D SHELL TRUST (JAPAN) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981	0	1.981
**D NORDEA GLOBAL PASSIVE FUND	211.771	0	211.771
**D BIRELLETS ORANGE JAPAN, S.A.	37.431	0	37.431
**D EQ AVENTIORS TRUST - EQ GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385	0	17.385
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	9.184	0	9.184
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422	0	21.422
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIDENTSPARAFONDS	597.700	0	597.700
**D UI-FONDS BAV RBL AKTIEN	253.531	0	253.531
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16119-9962	45.988	0	45.988
**D MFS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	914.366
**D NORDEA GENERATIONSFOND 50-TAL	1.348	0	1.348
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	158.267	0	158.267
**D FISCHER FAMILY TRUST	1.040	0	1.040
**D ESS	9.628	0	9.628
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837	0	1.837
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.995	0	232.995
**D NORGEAN GLOBAL ALLOCATION FUND	3.944	0	3.944
**D THE C. M. FOUNDATION	13.000	0	13.000
**D SHELL FOUNDATION	24.179	0	24.179
**D ALPO AMERICA AZIONARIO	121.947	0	121.947
**D SBC MASTER PENSION TRUST	122.947	0	122.947
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	123.239	0	123.239
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NYAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	1.471.657	0	1.471.657
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	8.457	0	8.457
**D THE C. M. FOUNDATION	1.620	0	1.620
**D THE G. M. FOUNDATION	11.496	0	11.496
**D SCA INTERNATIONAL EQUITY PLUS CIT	70.780	0	70.780
**D VANGUARD INVESTMENTS II CO-FUNDED WORLD II CCP	10.047	0	10.047
**D VANGUARD INVESTMENTS II CO-FUNDED WORLD II CCP	250.937	0	250.937
**D SCHRODER INTERNATIONAL MULTICAP EQUITY TRUST	284	0	284
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KRONOS MOTHER FUND	34.707	0	34.707
**D JP MORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ERIAN INDEX EQ (ESG) UCITS ETF	190.416	0	190.416
**D SIX CIRCLES VANGUARD EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	666.503	0	666.503
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.145	0	2.145
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTB14R00G2-5521	669.340	0	669.340
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	78.343	0	78.343
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	76.000	0	76.000
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TORKIN 18420-7096	140.812	0	140.812
**D SCHRODER GALA	357.101	0	357.101
**D CREDIT SUISSE INDEX FUND (LOX)	18.447	0	18.447
**D VANGUARD INVESTMENTS II CCP - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	281	0	281
**D NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	22.130	0	22.130
**D SIGA INTERNATIONAL EQUITY CTF	4.628	0	4.628
**D SEI INSTITUTIONAL MANAGED FUND - MULTI-ASSET ACCUMULATION FUND	111.289	0	111.289
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	245	0	245
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	76.000	0	76.000
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TORKIN 18420-7095	753.963	0	753.963
**D SCHRODER INTERNATIONAL ALPHA TRUST	753.963	0	753.963

Assemblea Ordinaria del 27 aprile 2023

LISTA ESTO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti FAVOREVOLI

Cognome	Voto	Proprio	Delega
**D VANGUARD INVESTMENTS II CCP/VANGUARD SRI FII FSE DEVELOPED EUROPE II CCP	32.478	32.478	32.478
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NIZAM EURO STOCK (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	65.251	0	0
**D FIDELITY SALES STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	222.131	0	232.131
**D VANGUARD INVESTMENTS COMMON CONTR. FD - VANGUARD FTE DEV EUR EX UK CCP	20.180	0	20.180
**D JPMORGAN EFTS (IRELAND) ICAV-CERTIF. RESEARCH ENHANCED IN Q (ESGI) UCITS ETF	160.163	0	160.163
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	9.928	0	9.928
**D JPMORGAN EFTS (IRELAND) ICAV-GLOBAL UCITS ETF	92.535	0	92.535
**D ING DIRECT STC&V	32.609	0	32.609
**D FIDELITY SALES STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	61.768	0	61.768
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FFI/VANG FII FSE DEVELOPED WORLD CMMN CONT FD	13.108	0	13.108
**D FIDELITY SALES STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.912	0	210.912
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX BROTHER FUND	56.308	0	56.308
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	12.833	0	12.833
**D THIS MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	16.853	0	16.853
**D SCHRODER INTERNATIONAL EQUITY TRUST	169.397	0	169.397
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON DURABLE COMP ANLES FUND (POFS ONLY) (QII ONLY)	322.755	0	322.755
**D FIDELITY SALES STREET TRUST: FIDELITY TOTAL INTERNATIONAL EQUITY INDEX MOTHER FUND (LUND)	15.987	0	15.987
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMSA GLOBAL EQUITY INDEX MOTHER FUND	15.029	0	15.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	5.690	0	5.690
**D THIS MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	45.737	0	45.737
**D FIDELITY UNITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	2.029	0	2.029
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.253	0	1.253
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193	0	1.193
**D EUROPEAN EQUITY FUND	2.819	0	2.819
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	8.077	0	8.077
**D FIDELITY UNITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.688	0	4.688
**D FIDELITY UNITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	26.908	0	26.908
**D SHINRO GLOBAL EQUITY INDEX MOTHER FUND	147	0	147
**D CC AND L Q MARKET NEUTRAL ONSHORE FUND II	17.194	0	17.194
**D CC AND L US Q MARKET NEUTRAL ONSHORE FUND II	119.856	0	119.856
**D CC AND L Q MARKET NEUTRAL ONSHORE FUND II	216	0	216
**D CC L ALTERNATIVE GLOBAL EQUITY FUND	305	0	305
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.046	0	11.046
**D CPTIS KAO CAYAWA SPC-SEGREGATED PORTFOLIO D	185.586	0	185.586
**D DE. SHAW COLOCUS INT'L NON ELITP	3.218	0	3.218
**D MATTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	0	39.290
**D UNIVERSITIES SUPERANNUATION SCHEMES	101.344	0	101.344
**D MATTER TRUST FOR SIEMENS SAVINGS PLANS	60.478	0	60.478
**D GESTIELLE PRO ITALIA	28.500	0	28.500
**D ANIMA CRESCITA ITALIA NEW	9.000	0	9.000
**D GENERAL MOTORS VULP PENSION PLAN	2.425	0	2.425
**D RIVER AND MERCANTILE ODEBELLA FUND PLC	34.636	0	34.636
**D ANIMA INIZIATIVA ITALIA	244.839	0	244.839
**D ANIMA TARGET VISCONTEO 2024	4.168	0	4.168
**D ANIMA VISCONTEO PLUS	57.789	0	57.789
**D ANIMA SPORZESCO	134.650	0	134.650
**D ANIMA CRESCITA ITALIA	107.113	0	107.113
**D ANIMA SPORZESCO PLUS	23.436	0	23.436
**D GENERAL MOTORS PENSIONFONDS OFF	1.974	0	1.974
**D ANIMA ITALIA	576.950	0	576.950
**D ANIMA AZIONARIO PASEI SVILUPPATI LTE	4.502	0	4.502
**D ANIMA VISCONTEO	294.516	0	294.516

Azionisti:
Azionisti in proprio:

2 Teste:
2.077 Azionisti in delega:
0

LISTA ESITO DELLE VOTAZIONI

Favorire l'evoluzione della società di revisione legale dei conti

Country		Total Voting Power	Proprio	Delega
* * * FCP ENR ACTIONS EURO 7		200,000	0	55,859
* * * D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEGED) INDEXPCOL		55,859	0	2,367,470
* * * D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS		8,663,385	0	8,663,385
* * * D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND		8,663,385	0	8,663,385
* * * D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL		81,801	0	81,801
* * * D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES FPOOL		2,110,512	0	2,110,512
* * * D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN SMA COMPLETION FUND		202,989	0	202,989
* * * D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN SMA FPOOL		438,676	0	438,676
* * * D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND		1,439,213	0	1,439,213
* * * D FIDELITY FUNDS - EUROPEAN GROWTH POOL		57,030	0	57,030
* * * D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL		102,640	0	102,640
* * * D FIDELITY FUNDS - EUROPE POOL		50,874	0	50,874
* * * D FIDELITY UCITS LEAD - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS EFP		575,516	0	575,516
* * * D FIDELITY FUNDS - ITALY POOL		28,947	0	28,947
* * * D HENDERSON HORIZON PAN EUROPEAN GROWTH FUND		238,036	0	238,036
* * * D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND		696,910	0	696,910
* * * D DANESKE BANK PULTEK		72,257	0	72,257
* * * D DANESKE BANK PULTEK		55,500	0	55,500
* * * D REDIAMIA		411,415	0	411,415
* * * D BEST INVESTMENT CORPORATION		415,415	0	415,415
* * * D BEST INVESTMENT CORPORATION		43,894	0	43,894
* * * D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3		73,466	0	73,466
* * * D HSBC LIFE (INTERNATIONAL) LIMITED		27,159	0	27,159
* * * D PLATO INST 1 FUND EUROPEAN EQUITY		6,612	0	6,612
* * * D ALLIANZ TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21		3,378	0	3,378
* * * D PLATO INST 1 FUND GREEN PLANET FUND		90,003	0	90,003
* * * D PLATO INST 1 FUND GREEN PLANET FUND		13,586	0	13,586
* * * D PLATO INST 1 FUND GREEN PLANET FUND		1,882	0	1,882
* * * D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8		69,915	0	69,915
* * * D RBC INSTITUTIONAL FUND SRI EURO		11,434	0	11,434
* * * D HANG SENG INSURANCE COMPANY LIMITED		31,562	0	31,562
* * * D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10		5,117	0	5,117
* * * D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND		6,803	0	6,803
* * * D MARITIME AND PORT AUTHORITY OF SINGAPORE		4,837	0	4,837
* * * D SINGAPORE MOBILE PAYMENT EQUITY FUND		32,119	0	32,119
* * * D KBC INST FUNDRI WORLD EQUITY		7,232	0	7,232
* * * D CIVIL SERVICE EMPLOYEES PENSION FUND		9,908	0	9,908
* * * D KBC INST FUND EURO EQUITY		67,709	0	67,709
* * * D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		10,557	0	10,557

AC5 - AT CONTINENTAL EUROPEAN EQUITY INDEX FUND
 ACS - AT DEVELOPED WORLD EX UK EQUITY INDEX FUND
 ADF - AT DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND

HSIC INDEX TRACKER INVESTMENT FUNDS - FUSE ALL-WORLD INDEX FUND
 HSIC POOLED INVESTMENT FUND - HSBC POOLED EUROPEAN EQUITY FUND
 KBS EQUITY FUND WORLD
 REASURE INVESTORS PASSIVE FUNDS
 AVIVA INVESTORS PASSIVE FUNDS
 AVIVA INVESTORS PASSIVE FUNDS
 KBC EQUITY FUND SKI EUROZONE
 KBC EQUITY FUND SRI DYN DBI-RUT
 RUTTER BUSINESS SRI DYN DBI-RUT

THEORY AND PRACTICE

Azione 1

Pagina 1

Pagina 13

Degliata persona fisica sopra indicata con il numero della società magnetica (valutazione effettuata alla postazione assistita).

LISTA ESTO DELLE VOTAZIONE

Oggetto: 4. Integratore del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D PLATO INSTITUTIONAL INDEX FUND	8.940	8.940	
**D PUTM AUTHORISED CONTRACTUAL SCHEME - POFM ACS EUROPEAN EX UK FUND	330.163	330.163	
**D HBSC GLOBAL FUNDS ICAV	1.161	1.161	
**D PHOENIX UNITS TRUST? MANAGERS LIMITED	0	0	
**D HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EQUITY FUND	2.750.554	2.750.554	
**D PLATO INSTITUTE INDEX FUND	80.476	80.476	
**D WORLD DBI-RDT	3.711	3.711	
**D REC EQUITY SRI WORLD DE-RDT	2.012	2.012	
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:10 GLOBAL EQUITY INDEX FUND	462	462	
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	214.86	214.86	
**D HBSC ETFS PUBLIC LIMITED COMPANY - HBSC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	1.1271	1.1271	
**D MG (LUX) INVESTMENT FUNDS 2 FCPI	471.426	471.426	
**D FONI AUTHORISED CONTRACTUAL SCHEME - POFN ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.395	78.395	
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	1.290	1.290	
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	94.889	94.889	
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	174	174	
**D HBSC ETFS PUBLIC LIMITED COMPANY - HBSC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	6.386	6.386	
**D AXA INVESTMENT MANAGERS UK LIMITED	130.065	130.065	
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	291.921	291.921	
**D ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	19.199	19.199	
**D AMUNDI ETFS ICAV	6.704	6.704	
**D PRUDENTIAL PENSIONS LIMITED	112	112	
**D HSBC ETFS PUBLIC LIMITED COMPANY	8.111	8.111	
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	282	282	
**D ROYAL LONDON EQUITY FUNDS IFCN - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	158.078	158.078	
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	84.630	84.630	
**D HSBC GLOBAL INVESTMENT-GESELLSCHAFT MBH	8.353	8.353	
**D UNIVERSAL INVESTMENT-GESELLSCHAFT MBH	512.148	512.148	
**D INTERNATIONALE KAPITALANLAGERGESELLSCHAFT MBH	26.202	26.202	
**D IRCLABA INVEST KAPITALANLAGERGESELLSCHAFT MBH	312.563	312.563	
**D ALLIANZ FV-MS RCM SYSPRO INDEXING EUROLAND	45.850	45.850	
**D GLOBAL CLIENT FOCUS	164.799	164.799	
**D TRUSTMAN ROC FLEX	17.275	17.275	
**D AMUNDI MASTER TRUST	10.000	10.000	
**D IRGANCET PAS AMUNDI	84.181	84.181	
**D ASBESSEN STANDARD ICAV LTD. RE: SWTC GLOBAL SMALLER COMPANIES MOTHER FUND	2.418	2.418	
**D CUSTODY BANK OF JAPAN, LTD. RE: SWTC GLOBAL SMALLER COMPANIES MOTHER FUND	239.240	239.240	
**D AUSTRALIA SUPER	16.619	16.619	
**D FRANCE INVESTMENT ACTIONS OPTIMISE	13.150	13.150	
**D OPHAN MARKAD GLOBAL	41.493	41.493	
**D TRUSTMAN ROC FLEX	16.000	16.000	
**D OPHAN SICAV-SIF, S.A.	10.193	10.193	
**D OPHAN MARKAD EUROPA	21.600	21.600	
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445	759.445	
**D HAN-KUK-1 FUNDS	624.013	624.013	
**D ARCA ECONOMIA REALE BILANCIO ITALIA 15	2.1780	2.1780	
**D VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	2.115.132	
**D ARCA ECONOMIA REALE BILANCIO ITALIA 55	49.446	49.446	
**D LIGHTING PENSIORIFONDS MEDISCH SPECIALISTEN	61.368	61.368	
**D MI-FONDS 392	368.900	368.900	
**D ARCA AZIENDI ITALIA	484.784	484.784	
**D MI-FONDS 844	43.084	43.084	
**D ITAL PENSION FUND	130.965	130.965	

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot.	Voti	Proprieto	Dileggi
**D ARCA BB	87.270	101.000	0	101.000
**D ARTEAGA ROC EUROPE	468.000	468.000	0	468.000
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	450.000	450.000	0	450.000
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	169.414	169.414	0	169.414
**D EXETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUND FOR EMPLOYEE BENEFITS AND CONNECTIVITY UNION AND INDUSTRY INTERNATIONAL PE	52.423	0	0	52.423
**D CHURCH OF THE RELICFORTER	1.286	0	0	1.286
**D OVERSEAS SERIES	800.676	800.676	0	800.676
**D PRO BLEND EXTENDED TERM SERIES	29.076	29.076	0	29.076
**D PRO BLEND MODERATE TERM SERIES	15.407	15.407	0	15.407
**D CATA INGENIERIE/SEGRETARIO	117.971	117.971	0	117.971
**D PRO BLEND/CONSERVATIVE TERM SERIES	7.367	7.367	0	7.367
**D PRO BLEND RETIREMENT TERM SERIES	22.269	22.269	0	22.269
**D BRUCE POWER PENSION PLAN	163.553	163.553	0	163.553
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075	2.075	0	2.075
**D KUPYK BANK GESTION SGIC, S.A.	1.135.952	1.135.952	0	1.135.952
**D KUPYK BANK GESTION SGIC, S.A., SIEF	211.872	211.872	0	211.872
**D GRAYHAWK GLOBAL GROWTH POOL	32.159	32.159	0	32.159
**D BESSNER TRUST CO CLEARING ACT	6.370	6.370	0	6.370
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	45.091	45.091	0	45.091
**D BANCO BILBAO VIZCAYA ARGENTARIA SA	35.923	35.923	0	35.923
**D VERIZON MASTER SAVINGS TRUST	90.131	90.131	0	90.131
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465	103.465	0	103.465
**D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	286.349	286.349	0	286.349
**D BATLLE GLIFORD INTERNATIONAL ALPHA FUND	2.030.822	2.030.822	0	2.030.822
**D SUSTAINED SCHOOLS PROUDENT FUND	16.622	16.622	0	16.622
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	32.731	32.731	0	32.731
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	11.246	11.246	0	11.246
**D CAPITAL FORNINGEN INVESTIN PRO	521	521	0	521
**D VINTONBELL NON US EQUITY OFFSHORE MASTER LP	507.819	507.819	0	507.819
**D TIME-SQUARE CAPITAL MANAGEMENT LLC	25.496	25.496	0	25.496
**D TADS NON US EQUITY CORE MARKET CONTINUOUS LLC	166.062	166.062	0	166.062
**D NAVWEST TD'S DEP BNWM GLD SG FUND	75.272	75.272	0	75.272
**D SUBSIDIZED SCHOOLS PROUDENT FUND	32.731	32.731	0	32.731
**D SHREDS HEATHCARE RETIREMENT PLAN II DEFINED BENEFIT PLAN	29.509	29.509	0	29.509
**D MEBA PENSION TRUST DEFINED BENEFIT PLAN	28.430	28.430	0	28.430
**D BNWM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	2.908	2.908	0	2.908
**D VIRGINIA TECH FOUNDATION INC	40.502	40.502	0	40.502
**D ADVANCED SERIES TRUST AST & ROWE PRICE GROWTH OPPORTUNITY	68.287	68.287	0	68.287
**D TIME-SQUARE CAPITAL MANAGEMENT	1.362	1.362	0	1.362
**D NFA MF CLEARING SVCS FBO CUST 320043	640.280	640.280	0	640.280
**D GEORGIA TECH FOUNDATION INC	68.315	68.315	0	68.315
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	29.231	29.231	0	29.231
**D LEGAL AND GENERAL UCITS ETF PLC	738.359	738.359	0	738.359
**D STICHTING DEPOSITORY AFG DEVELOPED MARKETS EQUITY FUND	1.237.101	1.237.101	0	1.237.101
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.298.028	1.298.028	0	1.298.028
**D VANGUARD EUROPEAN STOCK INDEX FUND	12.985.080	12.985.080	0	12.985.080
**D VANGUARD INTERNATIONAL GROWTH FUND	28.220	28.220	0	28.220
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	81.883	81.883	0	81.883
**D WISPAHAT FUNDS TRUST	1.800	1.800	0	1.800
**D ALLEGHENY COLLEGE	3.600	3.600	0	3.600
**D ERIC COMMUNITY FOUNDATION	153.614	153.614	0	153.614
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	14.986	14.986	0	14.986
**D JESSELTON GLOBAL SMALL CAP EQUITY FUND LP	0	0	0	0

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DE* delega alla persona fisica sepa indicata con il numero della scheda magistica

2 Atzoni in delega:

2.077

Azonisti:
Azonisti in proprio:
Atzoni in delega:
Atzoni in delega con il numero della scheda magistica
RI* rappresentanza legale alla persona fisica sepa indicata con il numero della scheda magistica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	39.112
**D MOTABILITY AS SOLO TRUSTEE OF THE MOABILITY ENDOWMENT TRUST	5.394	0	5.394
**D TWO SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	0	5.437
**D YOVA VACS INDEX SERIES I PORTFOLIO	43.365	0	43.365
**D EATON VANCE TRUST COMPANY INFORMATION SMALL CAP COMMON TR	28.239	0	29.239
**D DRAMBAX GROUNDRISKINGFOND	1.801	0	1.801
**D CONSOLIDATED EDISON RETIREMENT PLAN	13.157	0	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BRUNSTICK UNIT 2 QUALIFIED NUCLEAR	10.192	0	10.192
**D OSRAM TRU ICAC	10.162	0	10.162
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	0	93.932
**D FOINY BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737
**D SUPERVALU INC MASTER INVESTMENT TRUST	18.814	0	18.814
**D CERVANTIE INTERNATIONAL LLC	24.851	0	24.851
**D STITCHING PENSIONFUNDS NOTABRIAT	2.121	0	2.121
**D DEUTSCHE DGS BO	2.123	0	2.123
**D MANULIFE MULTIFACCTOR DEVELOPED INTERNATIONAL INDEX ETF	25.233	0	25.233
**D CENTRAL TENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712
**D LIP GLOBAL EQUITIES FUND	2.300.167	0	2.300.167
**D MOTHER CARBINI HEALTH FOUNDATION INC	12.767	0	12.767
**D INVESTOR MARKETS II PLC	19.816	0	19.816
**D GLOBETEX INTERNATIONAL ALL CAP COMMINGLED TRUST	122.933	0	122.933
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	82.748	0	82.748
**D TEXAS UTILITIES CHAL. NFT PARTNERSHIP	3.394	0	3.394
**D VITENUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.172	0	17.172
**D SHELL CANADA 2001 PENSION PLAN	0.109	0	0.109
**D ICBCS GLOBAL SELECTIVE EQUITY FUND	32.037	0	32.037
**D 1993 VOLUNTARY EMPLOYEE BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1	1
**D MICHELLE LUND REV TRUST	916	0	916
**D ELIZABETH E RICHARD	1.955	0	1.955
**D BRUCE P BLACKER TRUST HAMER INTL	746	0	746
**D BBB INVEST NEW JP	890	0	890
**D CHARLES A FEAGIN 2012 TRUST FBO MOR	3.362	0	3.362
**D ELSA SETH ROSSMAN	783	0	783
**D FANCILL FOUNDATION INC	1.466	0	1.466
**D BURRATT HOLDINGS LLC	1.160	0	1.160
**D CAROL J BARNETT CHARITABLE REMAIND 10571068350	4.162	0	4.162
**D CAROL J BARNETT CHARITABLE	2.482	0	2.482
**D RED SAYER INVESTMENTS VENTURE LLC	3.840	0	3.840
**D OPS FINANCIAL LLC	7.309	0	7.309
**D L BUDORIAN TRUST T SMITH SR	6.151	0	6.151
**D DORIS CHRISTOPHER	26.876	0	26.876
**D WS DEFENDANTS ANNUITY FUND	20.316	0	20.316
**D SCOTT GARRETT	1.390	0	1.390
**D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	0	3.768
**D CATHERINE KING	878	0	878
**D JOHN McCARTNEY	1.401	0	1.401
**D GAIL McLACHLAN	2.432	0	2.432
**D L SHIGLEY REV TR 11 18 04 MAWER ADR	1.508	0	1.508
**D MORRIS 1992 GIET TRUST	2.210	0	2.210
**D JOHN NEVINS	1.456	0	1.456

Azioneisti:
Azioneisti in proprio:2 Teste:
0 Azionisti in delega:2 Delega alla persona fisica sopra indicata con il numero della scheda magenta
0.077 RI* rappresenta legale alla persona fisica sopra indicata con il numero della scheda magenta

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D THOMAS F FRCHAL, JR DTD 3 31 94 MAYER	1.537	0	1.537
**D JAMES C TUCKER TTD 6 18 92 MAYER	1.683	0	1.683
**D SUSAN BUCHER	1.093	0	1.093
**D CHARLES FEAGIN	1.048	0	1.048
**D EXC FAMILY TRUST M POND 11 FAMILY TRUST	1.048	0	1.048
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1.822	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	93.066	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1	1	1
**D BNY MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	0	1
**D BLACKROCK FUND MANAGERS LTD	1	0	1
**D 185 FONDS FER	0	0	0
**D 185 FONDS STICHTING 1	3.302.864	3.362.864	3.362.864
**D COUNTY OF SANTA CLARA	89.201	0	84.201
**D KAPITALFÖRANKEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTFOLIE ADMINISTRATION AS	36.229	0	36.229
**D VIRTUS NEU INTERNATIONAL VALUE FUND	11.547	0	11.547
**D PIONEER INTERNATIONAL EQUITY FUND	67.857	0	67.857
**D PIONEER INTERNATIONAL EQUITY FUND	0	0	0
**D PIONEER INTERNATIONAL EQUITY FUND	64.932	0	64.932
**D PIONEER INTERNATIONAL EQUITY FUND	41.906	0	41.906
**D PIONEER INTERNATIONAL EQUITY FUND	144.845	0	144.845
**D PIONEER INTERNATIONAL EQUITY FUND	157.520	0	157.520
**D PIONEER INTERNATIONAL EQUITY FUND	1.651	0	1.651
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.554.341	3.554.341	3.554.341
**D BCN POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.128	0	4.128
**D SHELL NEDERLAND PENSIONFONDS STICHTING	2.179	0	2.179
**D GOLDMAN SACHS EFC ICAV	7.77	0	7.77
**D ADVANCED SERVICES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.548	0	7.548
**D ADVANCED SERVICES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	27.925	0	27.925
**D ADVANCED SERVICES TRUST AST QUANTITATIVE MODELING PORTFOLIO	2.639	0	2.639
**D ARIZONA STATE RETIREMENT SYSTEM	30.630	0	30.630
**D ARIZONA STATE RETIREMENT SYSTEM	46.754	0	46.754
**D 1973 IRREVOCABLE TRUST OF CD WEYERHAUSER	418	0	418
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	3.659	0	3.659
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYSTEM	3.940	0	3.940
**D XTRACKERS MSCI FORTIS EQUITY ETF	6.668	0	6.668
**D IQ ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	13.069	0	13.069
**D IQ CANDIRAM ESG INTERNATIONAL EQUITY ETF	9.988	0	9.988
**D INVESTINGFORINGEN SPARINVÄNT INDEX EUROPA GROWTH ML	7.983	0	7.983
**D CIBC RETIREMENT SAVINGS PLAN	22.510	0	22.510
**D THE BANK OF NEW YORK MELLON INTERNATIONAL, LIMITE	50.164	0	50.164
**D THE EBB PENSTON FUND	13.403	0	13.403
**D XTRACKERS MSCI MIL WORLD EX US HEDGED EQUITY ETF	2.978	0	2.978
**D STATE OF WISCONSIN INVESTMENT BOARD	166.002	0	166.002
**D AIB GROUP IRISH PENSION SCHEMES	16.272	0	16.272
**D BANK OF KOREA	2	0	2
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	1	0	1
**D INTERNATIONAL EQUITY FUND	180	0	180
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	9.441	0	9.441
**D SIEMENS DIVERSIFIED GROWTH	1.262	0	1.262
**D SIEMENS EQUITY FUND	19.588	0	19.588
**D INVESTOP CANADIAN PREMIER BALANCED FUND	50.548	0	50.548
**D INVESTOP CANADIAN PREMIER BALANCED CLASS	176.843	0	176.843
**D INVECO CORE CANADIAN BALANCED CLASS	64.903	0	64.903
**D INVECO CORE CANADIAN BALANCED CLASS	16.059	0	16.059

Azioneisti:

Azioneisti in proprio:

Pagine 17

2

2.077

Azioneisti in delega:

0

DE delega alla propria istanza sopra indicata con il numero della scheda magnetica

RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione dei corrispettivo alla Società di Revisione legale dei conti

Cognome FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D FLORIDA RETIREMENT SYSTEM	50.918	217.249	0	50.918 217.249
**D INVEESCO EQU INTERNATIONAL EQUITY CLASS	60.574	307.136	0	80.574 307.136
**D INVEESCO INTERNATIONAL GROWTH FUND	11.170	11.170	0	11.170 11.170
**D INVEESCO S AND P EUROPE FUND	17.141	17.141	0	17.141 17.141
**D KAPITALFÖRNUNGEN EMD INVEST GLOBA AKTIER III	6.403	6.403	0	6.403 6.403
**D INVESTINGSFÖRNUNGEN NYREKT INVEST ENERGOS	94.643	94.643	0	94.643 94.643
**D INVESTINGSFÖRNUNGEN NYREKT INVEST GLOBAL AKTIER BASIS	20.000	20.000	0	20.000 20.000
**D ERIC INSURANCE EXCHANGE	62.275	62.275	0	62.275 62.275
**D INTERNATIONALE KAPITALGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	1.893	1.893	0	1.893 1.893
**D WILMINGTON INTERNATIONAL FUNDS	16.901	16.901	0	16.901 16.901
**D INVEESCO MARKETS III PLC	8.128	8.128	0	8.128 8.128
**D INVEESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	86.987	86.987	0	86.987 86.987
**D INVEESCO S AND P INTERNATIONAL GROWTH FUND	900	900	0	900 900
**D GREAT WESTERN ENERGY ALTERNATIVE	5.619	5.619	0	5.619 5.619
**D BLACKROCK LIFE LIMITED	1.883	1.883	0	1.883 1.883
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.526	10.526	0	10.526 10.526
**D GREAT WESTERN INTERNATIONAL GROWTH FUND	10.743	10.743	0	10.743 10.743
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	1.165	1.165	0	1.165 1.165
**D GREAT WESTERN NUCLEAR FACILITIES QUALIFIED CPOC DECOMMISSIONING MASTER TRUST	48.930	48.930	0	48.930 48.930
**D GREAT WESTERN CORE STRATEGIES INTERNATIONAL EQUITY FUND	28.519	28.519	0	28.519 28.519
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	6.270	6.270	0	6.270 6.270
**D BLACKROCK LIFE LIMITED	60.145	730.385	0	60.145 730.385
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	13.023	13.023	0	13.023 13.023
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPOC DECOMMISSIONING MASTER TRUST	286.205	286.205	0	286.205 286.205
**D GREAT WESTERN EDUCATION FUND	2.472	2.472	0	2.472 2.472
**D TEXTRON INC MASTER TRUST	7.595	7.595	0	7.595 7.595
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	429	429	0	429 429
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	9.016	9.016	0	9.016 9.016
**D ADVANCED SERIES TRUST JUST INTERNATIONAL GROWTH PORTFOLIO	50.395	50.395	0	50.395 50.395
**D EXETER PEAK ADVISORS INC	28.327	28.327	0	28.327 28.327
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	3.784	3.784	0	3.784 3.784
**D BLACKROCK GLOBAL FUNDS	250	250	0	250 250
**D DIVERSIFIED INTERNATIONAL FUND	16.156	16.156	0	16.156 16.156
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INDEX	2.018	2.018	0	2.018 2.018
**D PRINCIPAL GLOBAL INVESTORS FUNDS	13.192	13.192	0	13.192 13.192
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	11.110	11.110	0	11.110 11.110
**D STANLUND FUNDS LIMITED	1.266	1.266	0	1.266 1.266
**D GOLDMAN SACHS ETC TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	4.830	4.830	0	4.830 4.830
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	38.502	38.502	0	38.502 38.502
**D STANLUND FUNDS LIMITED	74.371	74.371	0	74.371 74.371
**D SIMPERS ABSOLUTE RETURN	8.276	8.276	0	8.276 8.276
**D STANLUND FUNDS LIMITED	436	436	0	436 436
**D INVEESCO S AND P EUROPE 150 EQUAL WEIGHT INDEX ETF	81.666	81.666	0	81.666 81.666
**D IA CLARKINGTON GLOBAL VALUE FUND	12.362	12.362	0	12.362 12.362
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	194.797	194.797	0	194.797 194.797
**D AXA MFS FINANCIAL DESIGNATED ACTIVITY CO	951	951	0	951 951
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETP	800.000	800.000	0	800.000 800.000
**D PROBANK AS CUSTODIAN	2.725	2.725	0	2.725 2.725
**D VOTA INTERNATIONAL INDEX PORTFOLIO	154.817	154.817	0	154.817 154.817
**D VOTA BALANCED PORTFOLIO	40.930	40.930	0	40.930 40.930
Azionisti:	2.077	2	2.077	Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	0	0	Delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azione: 0 Azionisti in delega: 0

Azione: 18

Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Ri. rappresentante legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D THE AMERICAN UNIVERSITY IN CAIRO	2.901	0	2.901
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	0	26.430
**D THE CLOUDS WARLIE DOUBTS RELIGIOUS AND CHARITABLE TRUST	29.511	0	29.511
**D INCARNATE WORD CHARITABLE TRUST	34.137	0	34.137
**D ARIZONA PERS TRUST	81.461	0	81.461
**D DWS INVESTMENT GMBH ON BEHALF OF DWS FUNDS BPT	89.366	0	89.366
**D SEMPER ENERGY PENSION MASTER TRUST	8.066	0	8.066
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D INVESTING FORENINGEN LÆGRENDE INVEST LI ANTIER GLOBALE PORTFOLIOEIDT PORTFOLIOEIDT ADMINISTRATION AS	3.087	0	3.087
**D KAPITALFORENINGEN LÆGRENDE INVEST KL LI ANTIER GLOBALE INDENYKREDIT	16.977	0	16.977
**D BLACKROCK LIFE LTD	288.614	0	288.614
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	45.928	0	45.928
**D BLACKROCK XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	26.755	0	26.755
**D INVECO PURBEPA FTSE DEVELOPED EX NORTH AMERICA ETF	396	0	396
**D MI FUNDS K12	52.405	0	52.405
**D STANDARD BANK OF SOUTH AFRICA LTD	57.333	0	57.333
**D XTRACKERS MSCI BAE HEDGED EQUITY ETF	152.973	0	152.973
**D PANAGRA GROUP TRUST	5.588	0	5.588
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.543	0	1.543
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483	0	1.572.483
**D CALIFORNIA TEACHERS FUND PENSION TRUST OF CALIFORNIA	374.405	0	374.405
**D INVESTORS FIELD FIDELITY INTERNATIONAL INDEX FUND	324.683	0	324.683
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	7.163	0	7.163
**D BELLSOUTH CORP VIEHA TRUST	21.177	0	21.177
**D EUROPEAN CENTRAL BANK	554	0	554
**D EATON VANCE MANAGEMENT	15.043	0	15.043
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	2.923	0	2.923
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	8.434	0	8.434
**D SHELL PENSION TRUST	952	0	952
**D EASTSPRING INVESTMENTS	34.621	0	34.621
**D EUROPEAN CENTRAL BANK	26.807	0	26.807
**D UBS CAYMAN TRUST 1 UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	1.760.328	0	1.760.328
**D VIRTUS KAR INTERNATIONAL SMALL CAP FUND	43.666	0	43.666
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	7.986	0	7.986
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.903	0	11.903
**D FLORIDA GLOBAL EQUITY FUND LLC	590	0	590
**D DUCROS OF VENICE PENSION PLAN AND TRUST	30.298	0	30.298
**D FEDERAL EMPLOYEE RETIREMENT SYSTEM OF IDAHO	287.321	0	287.321
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	23.638	0	23.638
**D STICHTING PENSIEFONDS UWV	0	0	0
**D NATIONAL TREASURY MANAGEMENT AGENCY	1.006	0	1.006
**D NSP MONTECILLO MINNESOTA RETIRE	5.345	0	5.345
**D NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	3.427	0	3.427
**D MINNESOTA RETAIL PRAIRIE II	4.062	0	4.062
**D INTERNATIONAL KAPITALANLAGEBESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	5.100	0	5.100
**D VANGUARD INT'L HIGH DIV YTD INDEX FD	336.043	0	336.043
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	37.090	0	37.090
**D DEMA FUNDS ZDV	7.665	0	7.665
**D FIDELITY SAI INTERNATIONAL INDEX FUND	140.004	0	140.004
**D VIRTUS TACTICAL ALLOCATION FUND	160.995	0	160.995
**D AURION GLOBAL EQUITY FUND	2.211	0	2.211
**D AZL INTERNATIONAL INDEX FUND	50.162	0	50.162
**D AFL DFA INTERNATIONAL CORE EQUITY FUND	10.889	0	10.889

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2
2.077 Teste:
0 Azionisti in delega:
0

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assunta)
RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESTTO DELLE VOTAZIONE
Oggetto: 4. Integrazione dei corrispettivo alla Società di Revisione legale dei conti**

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.813	0	51.813
**D JOHN DEERE PENSION TRUST	18.117	0	18.117
**D COUNTY EMPLOYERS ANNUITY AND BENEFITS FUND OF COOK COUNTY	76.035	0	76.035
**D NTIC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	0	2.563
**D VANGUARD GLOBAL DIVIDEND FUND	44.409	0	44.409
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	7.326	0	7.326
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	8.697	0	8.697
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	40.594	0	40.594
**D ALASKA TRUST FUND	69.907	0	69.907
**D COX ENTERPRISES INC MASTER TRUST	159.641	0	159.641
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	1.93.167	0	193.167
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VERBA TRUST	59.825	0	59.825
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	6.133	0	6.133
**D MAPFRE MSW LIFE PLC	319.215	0	319.215
**D SADDI CENTRAL BANK	85.570	0	85.570
**D ALASKA PERMANENT FUND CORPORATION	48.176	0	48.176
**D KOCMAN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	104.896	0	104.896
**D FMTT INKA FUNDS	19.080	0	19.080
**D INRA FIBRAK	30.162	0	30.162
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	14.080	0	14.080
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	96.359	0	96.359
**D FEDERAL EMPLOYEES RETIREMENT SYSTEM OF NEVADA	652.405	0	652.405
**D RETIREMENT BENEFITS INVESTMENT FUND	355.504	0	355.504
**D POOL REINSURANCE CO LTD	6.039	0	6.039
**D POOL REINSURANCE CO LTD	16.335	0	16.335
**D PEIN SERIES DEVELOPED INTERNATIONAL INDEX FUND	2.198	0	2.198
**D AMG TIMSSQUARE INTERNATIONAL SMALL CAP FUND	3.327	0	3.327
**D BLACKSTOCK GREATER EUROPE INVESTMENT TRUST PLC	211.613	0	211.613
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	967.781	0	967.781
**D BLACKSTOCK SOLUTIONS FUNDS ICAV	30.100	0	30.100
**D PENSION RESERVES INVESTMENT TRUST FUND	119.826	0	119.826
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	87.450	0	87.450
**D PEIN TSRSAR GOVERNMENT SCHOLARSHIP FUND	1.240	0	1.240
**D VITA MULTI MANAGER INTERNATIONAL EQUITY FUND	3.527	0	3.527
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	211.613	0	211.613
**D DUE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	31.379	0	31.379
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	134.906	0	134.906
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	125.722	0	125.722
**D ADVANCE PLANNING LIMITED	308.385	0	308.385
**D DIGRATRY PRE ARRANGEMENT LIMITED	1.754.400	0	1.754.400
**D INDIANA PUBLIC RETIREMENT SYSTEM	30.8	0	30.8
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	913.306	0	913.306
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	0	103.800
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	1	1
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437	0	2.437
**D HSBC INTERNATIONAL EQUITY INDEX FUND	9.455	0	9.455
**D OPS GROUP TRUST TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	1	1	1
**D STC RICHTING BEURIJFSPENSIOPONDS VOOR DE GOETWARENINDUSTRIE	81.522	0	81.522
**D STC RICHTING BEURIJFSPENSIOPONDS VOOR HET	5.035	0	5.035
**D ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MEH	1.634	0	1.634
**D STC RICHTING BEURIJFSPENSIOPONDS VOOR HET	5.785	0	5.785

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.077 Teste:
0 Azionisti in delega:
2.077

D* delega alla persona fisica sopra indicata con il numero della società magistrica
**D delega alla persona fisica sopra indicata con il numero della società magistrica
R* rappresentanza legale alla persona fisica sopra indicata con il numero della società magistrica

LISTA ESITO DELLE VOTAZIONE

Scenario 4: Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVORITES

FAVORABLE - CDA	
D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	Tot. Voti 8.425
D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	Voti Proprio 0
D PGIM QMIA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	8.784
D ENERGY INSURANCE MUTUAL LIMITED	2.392
D MIDDLETON WORKS HOULEY AND SALARIED UNION	4.702
D METROPOLITAN LIFE INSURANCE COMPANY	2.065
D TORA, PUBLIC EMPLOYEES RETIREMENT SYSTEM	99.739
D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	19.356
D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	3.450.000
D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	72.000
D AMONDI SGR SPA / AMONDI RISPARMIO ITALIA	12.161
D AMONDI SGR SPA / AMONDI SVILUPPO ITALIA	188.524
D GRANDEUR PEAK INTERNATIONAL FUNDS	800.000
D GRANDEUR PEAK INTERNATIONAL FUN	237.729
D GRANDEUR PEAK GLOBAL REACH FUN	15.304
D SEI GLOBAL MASTER FUND PLC THE	4.417
D GRANDEUR PEAK INTERNATIONAL ST	585.483
D GRANDEUR PEAK GLOBAL STALWARTS	22.083
D AB SICAV III - DYNAMIC ALL MAR	1.152
D KOKUSAI EQUITY INDEX FUND	20.873
D MORGAN STANLEY PATHWAY FUNDS	10.818
D MENTZLER UNIVERSAL TRUST	16.550
D WEC GL QUIT GR FD	136.870
D BRIDGE BUILDER INTERNATIONAL E	31.554
D CUSTODY BANK OF JAPAN,	4.428
D FINANCIAL INVESTORS TRUST	1.175
D BRIDGE BUILDER TAX MANAGED	5.891
D BLACKROCK EUROFUND	120.184
D NETZLIER INTERNATIONAL INVESTMENT FUND	290.950
D BLACKROCK GLOBAL ALLOCATION FUND	132.052
D BLACKROCK ADVANTAGE GLOBAL FUN	3.856
D BLACKROCK GLOBAL ALLOCATION PO	1.067
D BLACKROCK GLOBAL ALLOCATION VI	32.844
D MORGAN STANLEY PARTNERS	125.778
D GREEN TREE FUND A SERIES TRUST	4.595
D CIRPA ALIOS	17.169
D OFI 6 A	43.587
D SOGECAPI ACTIONS - MID CAP	183.212
D SG BLACKROCK ACTIONS - MID CAP	94.934
D SG ACTIONS MONDE SELECTION	19.521
D LIQUIDITY MBS UCITS ETF	507.598
D LIQUIDITY MBS UCITS ETF	44.916
D SEB EUROFONDS THEODOR-HEUS	92.482
D SEB EUROFONDS THEODOR-HEUS	13.758
D PFOLE ACTIONS INTERNATIONALES	75.795
D LIQUID MSCI EMU SEC BROD CTB	18.117
D LIQUID MSCI EMU SEC BROD CTB	10.112
D LIQUID MSCI EMU SEC BROD CTB	305.599
D LIQUID MSCI EMU SEC BROD CTB	41.424
D LIQUID MSCI WORLD (DR) UCI	20.052
D MU LUX - LIQUID EURO STOXX EU	2.077.166
D MU LUX - LIQUID EURO STOXX EU	12.421
D LIQUID MSCI EMU SEC BROD CTB	201

Azione 1

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Dileggiato
**D MUL-LYX MSCI WORLD CLIMATE C	2.361	0	2.351
**D MUL-LYX NEW ZERO 2050 SP WORLD	1.983	0	1.983
**D MUL-LYX NEW ZERO 2050 SP EUROPE	8.492	0	8.499
**D LIP-MYX MSCI WORLD CAPTION PR	7.277	0	7.277
**D MUL-LYX NEW ZERO 50 SP EUROZ C	333.967	0	333.947
**D ASI PROG AM INTELL ARTIFIC	89.620	0	89.620
**D AM SF-EUR EQU OPTIMAL VOLAT	24.481	0	24.481
**D LYNDX FUND - LYXOR MSCI EMU	18.481	0	18.481
**D NORGE BANK	61.764	0	61.764
**D GOVERNMENT OF NORWAY	770.287	0	770.287
**D MILC INVESTMENTS, M.C. LIMITED	67.959	0	67.959
**D ERSTE SPARINVEST KAPITALANLAGESSELSCHAFT M.B.-H.	34.125	0	34.125
**D EQUISUPER	20.945	0	20.945
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	0	257.502
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	80.311	0	80.311
**D DIGITAL FUNDS STANS EUROPE EX-OK	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE	107.749	0	107.749
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	29.663	0	29.663
**D UBS (LUX) KEY SELECTION SICAV	99.431	0	99.431
**D MIGROS BANK (LUX) FONDS, SO	9.772	0	9.772
**D MIGROS BANK (LUX) FONDS, INTERSTOCK	1.560	0	1.560
**D UBS (LUX) SICAV 1	1.280	0	1.280
**D MIGROS BANK (LUX) FONDS, 30	403	0	403
**D UBS FUND MANAGEMENT (AUGSBURG) SA	1.380	0	1.380
**D MIGROS BANK (LUX) FONDS, 40 (EUR)	223.155	0	223.155
**D UBS (LUX) EQUITY SICAV - HIGH DIVIDEND (EUR)	1.880	0	1.880
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	41.715	0	41.715
**D STRATEGY SICAV	3.312	0	3.312
**D UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.911	0	3.911
**D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	3.781	0	3.781
**D IGASUPER	2.115	0	2.115
**D MTA SUPERANNUATION FUND	35.652	0	35.652
**D PRIME SUPER	315.907	0	315.907
**D SUNCOR FUNDS PVT LTD	3.967	0	3.967
**D UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222	0	110.222
**D CREDIT SUISSE FONDS AG	2.506	0	2.506
**D VASTON POOLLED SUPERANNUATION TRUST	7.832	0	7.832
**D CREDIT SUISSE FONDS AG	10.820	0	10.820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	139.591	0	139.591
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	10.582	0	10.582
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	20.655	0	20.655
**D DEA EQUITY FUND 1	17.188	0	17.188
**D LIGRAI AND GENERAL CO.	38.440	0	38.440
**D THE PUBLIC INSITUITION FOR SOCIAL SECURITY	839.929	0	839.929
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	285.203	0	285.203
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	22.721	0	22.721
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	1.078	0	1.078
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	12.690	0	12.690
**D REPELS COMMON INVESTMENT FUND	1.344	0	1.344
**D STICHTING BEDRIJFSSTAMPAISONFONDS VOOR DE DETAINBANDSL	49.683	0	49.683

Azioneisti:
Azioneisti in proprio:2.077 Teste:
0 Azioneisti in delega:

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2.077

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 Dis* delegato alla persona fisica sono indicate con il numero della scheda magnetica
 **D delegato alla persona fisica indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Obiettivo: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Voti	Proprietà	Delega
**D ANDA A-P FONDEN	525.650	0	525.650
**D EQUITY-MANAGER SPECIAL SITUATIONS TRUST	47.430	0	47.430
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	4.166.696	0	4.166.696
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	117.744	0	117.744
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	145.836	0	145.836
**D JUPITER EUROPEAN SMALLER COMPANIES FUND.	34.075	0	34.075
**D LEGAL & GENERAL EUROPEAN INDEX TRUST	301.614	0	301.614
**D LEGAL & GENERAL, GLOBAL EQUITY INDEX FUND	3.157	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247	0	7.247
**D LEGAL & GENERAL INTERNATIONAL INDEX FUND	34.679	0	34.679
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND.	617.950	0	617.950
**D ARTHURIS EUROPEAN SUSTAINABLE GROWTH FUND	9.695.627	0	9.695.627
**D PERMANENT FUND INVESTMENTS LLC	152.755	0	152.755
**D GARD UNIT TRUST	7.733	0	7.733
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	14.106	0	14.106
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.051	0	3.051
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577	0	4.577
**D BARTINGS INTERNATIONAL UMBRELLA FUND	65.804	0	66.804
**D TRELIGGA PUBLIC LIMITED COMPANY.	569.251	0	569.251
**D LEGAL & GENERAL, ICAV	1.125	0	1.125
**D NORTHERN TRUST UCITS FOR FUND	76.308	0	76.308
**D VERIDIANFONDS KLP ASSOCIATION INDEXES	29.519	0	29.519
**D VERIDIANFONDS KLP ASSEGLOBAL INDEX 1	98.343	0	98.343
**D CATHOLIC POLICE AND FIRE RETIREMENT SYSTEM	9.500	0	9.500
**D NORTHERN TRUST COMMON GAFFE INDEX FUND - LENDING	30.500	0	30.500
**D MICHAELIN NORTH AMERICA INC. MATER RETIREMENT TRUST	12.820	0	12.820
**D SOUTHERN HEALTH MATER RETIREMENT TRUST	64.000	0	64.000
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	32.173	0	32.173
**D SOUTHERN HEALTH	48.000	0	48.000
**D BAKER HUGHES INCORPORATED MASTERS TRUST	180.107	0	180.107
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	35.829	0	35.829
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.020	0	6.020
**D NEW TRELAND INSURANCE COMPAGY PLC.	6.045	0	6.045
**D NSP INTERNATIONAL EQUITIES TRUST	469.297	0	469.297
**D MARGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	8.788	0	8.788
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	104.961	0	104.961
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	47.788	0	47.788
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	15.009	0	15.009
**D STICHTING PENSIEFONDS SAGITTARIUS	2.098	0	2.098
**D STICHTING PENSIEFONDS HEINEKEN PENSIEFONDS	15.161	0	15.161
**D STICHTING PENSIEFONDS A.P.F.	143.057	0	143.057
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650	0	503.650
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	182.811	0	182.811
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDIA	5.566	0	5.566
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	309.983	0	309.983
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	26.442	0	26.442
**D COMMONWEALTH GLOBAL SHARE FUND 50	10.546	0	10.546
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	2.977	0	2.977
**D THOMAS L. WALTON FAMILY TRUST O'1 9/13	3.565	0	3.565
**D ROTL BOROUGH OF KINGSTON PENSION FUND	5.550	0	5.550
	13.054	0	13.054

Azionisti:
Azionisti in proprio:
Azionisti in delega:
0 Azionisti in delega:
2.077

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla portazione assistita)RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D ROBISON WATSON 2010 TRUST	2.620	2.620	2.620
**D INTERNATIONAL GROWTH FUND	345.000	345.000	345.000
**D NORTHERN WATSON 2010 GRAT NO. 4 ARTICLE II TRUST	2.187	0	2.187
**D NINE MILE POINT NHP QUALIFIED PARTNERSHIP	3.600	0	3.600
**D MOTILIA CORPORATION	1.960	0	1.960
**D METLIFE 401 (K) PLAN TRUST	346.618	0	346.618
**D NORTHERN TRUST COMMON BSAFE INDEX FUND NON-LENDING	83.967	0	83.967
**D R.E. GINNA NUCLEAR POWER PLANT MONQUALIFIED FUND	1.200	0	1.200
**D NORTHERN TRUST COMMON AND COUNTRY WORLD EX-US INVESTABLE MAR	28.602	0	28.602
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.606	0	3.606
**D JTW TRUST NO. 3 IUD S/1/0/02 ...	3.508	0	3.508
**D JOSHUA GREEN CORPORATION	1.082	0	1.082
**D IBM PERSONAL PENSION PLAN TRUST	1.543	0	1.543
**D CALVERT CULIFTS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.400	0	1.400
**D CALVERT CULIFTS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	0	1.100
**D THE CUBA CORPORATION MASTER RETIREMENT TRUST	78.133	0	78.133
**D AIA 2010 FAMILY TRUST	33.405	0	33.405
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	0	4.548
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	0	618.214
**D BEY DRUGS FUND ASSOCIATION	752	0	752
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	7.067
**D THE FUNDO DE PENSÕES	6.241	0	6.241
**D DYNASTY INVEST LTD	1.354	0	1.354
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	780	0	780
**D DEUT IP EQUITY (PASSIVE	1.693	0	1.693
**D INTERNATIONAL EXPATRIATES BENEFIT MASTER TRUST	2.610	0	2.610
**D BASILDON FAMILY INVESTMENT PARTNERSHI	202	0	202
**D HAWTHORN EC LLC	7.687	0	7.687
**D CARROLL AVENUE PARTNERS LIC	7.71	0	7.71
**D ASSEMBLAGE ALPHA FUND LIC.	3.322	0	3.322
**D NEKE PARTNERSHIP	1.208	0	1.208
**D MEITS EQUITY TRUST	8.323	0	8.323
**D LINW INVESTMENTS LLC	37.058	0	37.058
**D LEBMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL & GENERAL MSCI SAFE FUND LLC	43.373	0	43.373
**D INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819
**D PRO-GEN INVESTMENTS LLC	568	0	568
**D PELICAN FUND LP	139.078	0	139.078
**D CINDY SPRINGS LLC.	48.975	0	48.975
**D SENTINEL INTERNATIONAL FUND	1.064	0	1.064
**D FCM INTERNATIONAL LLC	2.451	0	2.451
**D WAM INVESTMENTS LLC	626	0	626
**D GLOBAL BOND FUND	21.276	0	21.276
**D THYSSEN GLOBAL INVESTMENTS CORP.	581	0	581
**D STRATEGIC GLOBAL BALANCED TRUST	659	0	659
**D CINDY SPRINGS LLC.	1.930	0	1.930
**D SENTINEL INTERNATIONAL FUND	63.162	0	63.162
**D K INVESTMENTS SH LIMITED.	47.959	0	47.959
**D LEGAL & GENERAL MSCI BSAFE SL FUND LLC	59.158	0	59.158
**D GOVERNMENT OF GUAM RETIREMENT FUND	2.337	0	2.337
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	606.936	0	606.936
**D UNITED NATIONS JOINT STAFF PENSION FUND	164.089	0	164.089
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN			

Azionisti:
Azioneisti in proprio:
Azioneisti in delega:

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.348	0	112.348
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	40.785	0	40.785
**D CHEVRON UK PENSION PLAN	3.659	0	3.659
**D MEMBERS - PENSION SCHEME	36.076	0	36.076
**D FIDUCIERS - PENSION FUND	38.884	0	38.884
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	238.484	0	238.484
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSEAS FUND	219.563	0	219.563
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968	0	1.632.968
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	291.635	0	291.635
**D FIDELITY SALM STREET TRUST: FIDELITY SPACES GLOBAL EX U.S. INDEX FUND	881.407	0	881.407
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL FUND	1.527.140	0	1.527.140
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	195.536	0	195.536
**D HAPFORS LIMITED	195.559	0	195.559
**D NEW ZEALAND SUPERANNUATION FUND	2.653	0	2.653
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	0	28.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	4.16.009	0	4.16.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615
**D NT	538	0	538
**D NT WORLD GREEN TRANSITION INDEX FUND	112.210	0	112.210
**D QIC LISTED EQUITIES FUND	28.472	0	28.472
**D AREVA GLOBAL SHARES FUND	16.190	0	16.190
**D AUSTRALIAN CAPITAL TERRITORY	4.326	0	4.326
**D QIC INTERNATIONAL EQUITIES FUND	25.870	0	25.870
**D QIC INTERNATIONAL EQUITIES FUND	3.995	0	3.995
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	9.408	0	9.408
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	17.553	0	17.553
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	12.393	0	12.393
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	4.103	0	4.103
**D THE LAURIE M. TSCH FOUNDATION INC	6.478	0	6.478
**D STEWART L. WALTON FAMILY TRUST UAD 03/19/13	182.487	0	182.487
**D JOHN T. WALTON FAMILY TRUST	4.659	0	4.659
**D HRN TESTAMENTARY TRUST NO. 3	8.673	0	8.673
**D MODIUS LIFE LIMITED	417	0	417
**D HRN TRUST NO. 2 UAD 01/17/03	4.319	0	4.319
**D STEELWORKERS PENSION TRUST	98.164	0	98.164
**D HRN TRUST NO. 3 UAD 01/17/03	3.879	0	3.879
**D HRN TESTAMENTARY TRUST NO. 2	2.885	0	2.885
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.550	0	171.550
**D THE MEMOURS FOUNDATION PENSION PLAN	1.718	0	1.718
**D NEMOURS FOUNDATION	552	0	552
**D JTW TRUST NO. 2 UAD 01/17/03	3.079	0	3.079
**D JTW TRUST NO. 5 UAD 9/15/02...	1.846	0	1.846
**D THE MEDICAL AND DENTAL DEFENSE UNION OF SCOTLAND	1.344	0	1.344
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	58.851	0	58.851
**D THE NEOMOURS FOUNDATION	2.351	0	2.351
**D THE NEOMOURS FOUNDATION	1.340	0	1.340
**D THE NEOMOURS FOUNDATION	135.559	0	135.559
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.279.501	0	1.279.501
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	6.124	0	6.124
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST...	7.688	0	7.688
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	2.472	0	2.472

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magentica
RL rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

D delega alla persona fisica sopra indicata con il numero della scheda magentica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST	106.656	0	106.656
**D CLAYTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.121	0	2.121
**D CORTEVA AGRICHEMICALS DEFINED CONTRIBUTION PLAN MASTER TRUST.	13.302	0	13.302
**D ESSENTIA HEALTH	3.204	0	3.204
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	530	0	530
**D CYSTIC FIBROSIS FOUNDATION	15.597	0	15.597
**D NAVWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE O	907.412	0	907.412
**D HADING OWNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	2.153
**D HONEYWELL SAVINGS AND CREDIT UNION PLAN MASTER TRUST	32.851	0	32.851
**D HONEYWELL SAVINGS AND CREDIT UNION PLAN MASTER TRUST	1.194	0	1.194
**D HARDING OWNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	3194	0	3194
**D ARVEST FOUNDATION	35.914	0	35.914
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	100.778	0	100.778
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	249.356	0	249.356
**D CITY OF FRESNO RETIREMENT SYSTEMS	12.507	0	12.507
**D ALFRED L. DUPONT CHARITABLE TRUST	12.601	0	12.601
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1.654	0	1.654
**D CSA INSURANCE EXCHANGE	86.186	0	86.186
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	464.885	0	464.885
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	6.152	0	6.152
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	27.715	0	27.715
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	62.418	0	62.418
**D LARHARIS PENSIONMASTER TRUST.	168.902	0	168.902
**D ILLINOIS MUNICIPAL RETIREMENT FUND	46.561	0	46.561
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	999.177	0	999.177
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	17.064	0	17.064
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	8.148	0	8.148
**D WYOMING RETIREMENT SYSTEM	1.165	0	1.165
**D MATTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	362.696	0	362.696
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	2.632	0	2.632
**D GARIBSON PROPERTY AND CASUALTY INSURANCE COMPANY	4.139	0	4.139
**D USA GENERAL INSURANCE COMPANY	7.607	0	7.607
**D USA CASUALTY INSURANCE COMPANY	84.087	0	84.087
**D UTAH STATE RETIREMENT SYSTEMS	175.190	0	175.190
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	1.181	0	1.181
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	375.249	0	375.249
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	51.832	0	51.832
**D NAV CANADA PENSION PLAN	540.682	0	540.682
**D BLACKROCK AUTHORIZED CONTRACTUAL SCHEME I	709	0	709
**D AC 31:70 GLOBAL EQUITY TRACKER FUND	1.701	0	1.701
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	111.111	0	111.111
**D UTAH STATE RETIREMENT SYSTEMS	647.031	0	647.031
**D FIDELITY INVESTMENT TRUST FIDELITY INTERNATIONAL DISCOVERY K	3.007	0	3.007
**D FIDELITY INVESTMENT TRUST FIDELITY INTERNATIONAL DISCOVERY K	147.432	0	147.432
**D FIDELITY INVESTMENT TRUST FIDELITY INTERNATIONAL DISCOVERY K	909	0	909
**D ASSET MANAGEMENT EXCHANGE CCP	2.535	0	2.535
**D LGTS GENERAL AUTHORISED CONTRACTUAL SCHEME..	519.127	0	519.127
**D AC 31:70 GLOBAL EQUITY TRACKER FUND	51.160	0	51.160
**D COMMON CONTRACTUAL FUND.	70.906	0	70.906
**D AUSTRALIAN RETIREMENT TRUST	125.350	0	125.350
**D LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	534.408	0	534.408
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	810	0	810
**D FIDELITY INVESTMENT TRUST FIDELITY INTERNATIONAL DISCOVERY K			
**D FIDELITY INVESTMENT TRUST FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND			
**D MERSEYSIDE PENSION FUND			

Azionisti:
Azionisti in proprio:
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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D KOMMUNAL LANDSPENJSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	63.171	0	63.171
**D STICHTING KANTONG IN WILLEM FONDS VOOR DE NEDERLANDSE BANK	2.044	0	2.044
**D STICHTING PENSTOFONDS OPENBARE BIBLIOTHEKEN	6.159	0	6.159
**D STICHTING PENSTOFONDS OPENBARE BIBLIOTHEKEN	24.516	0	24.516
**D UNIVESTI	13.004	0	13.004
**D STICHTING PENSTOFONDS PENS	102.408	0	102.408
**D STICHTING PENSTOFONDS PENS	20.020	0	20.020
**D MECHIORI SELECTED TRUST	1.545.091	0	1.545.091
**D ROYAL INSTITUTIONAL UNIFIABLE FUND	18.395	0	18.395
**D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	222.778	0	222.778
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.842	0	321.842
**D PRELUDE STRUCTURED ALTERNATIVE MASTER FUND LTD.	1.398	0	1.398
**D MAN MULTI-STRATEGYMASTER FUND MAPLES CORPORATE SERVICES LIMITEES	395	0	395
**D GIGS EUROPEAN LONG-SHORT FUND	342	0	342
**D APE STOCK SELECTION II MASTER ACCOUNT L.P. C/O AOR MANAGEMENT LLC	214	0	214
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	10.362	0	10.362
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	5.050	0	5.050
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	32.428
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	133.549	0	133.549
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L.	18.783	0	18.783
**D CCAL Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.	347	0	347
**D CCAL ALL STRATEGIES FUND	7	0	7
**D THE DAVID A. DUFTFIELD TRUST UTD 07/14/88	15.485	0	15.485
**D MUGUET VENTURES LLC	2.432	0	2.432
**D CM GRAT LLC	886	0	886
**D ROSELINE LLC	650	0	650
**D LGT SELECT FUNDS	2.499	0	2.499
**D VALORANTINER SIGN - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	8.600	0	8.600
**D DANSE INVEST SICAV - GLOBAL INDEX	38.202	0	38.202
**D DANSE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	21.154	0	21.154
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	1.603	0	1.603
**D CMA INDEXED GLOBAL SHARE FUND	53.112	0	53.112
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUPPORTPORTFOLIO	2.167	0	2.167
**D FIDELITY OVERSEAS FUND	1.306.000	0	1.306.000
**D COLONIAL FIRST STATE FUND 96	4.659.000	0	4.659.000
**D COLONIAL FIRST STATE FUND 111 INTERNATIONAL GROWTH FUND	1.045.539	0	1.045.539
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	77.621	0	77.621
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	4.422.512	0	4.422.512
**D JBNB-NED CORE GLOBAL EQ TILT	22.882	0	22.882
**D THE JUPITER GLOBAL FUND SICAV	14.926	0	14.926
**D MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	2.590.000	0	2.590.000
**D COLONIAL FIRST STATE INVESTMENT FUND 121	402	0	402
**D SCHWAB INTERNATIONAL INDEX FUND	220.492	0	220.492
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	335.794	0	335.794
**D ABERDEEN STANDARD SICAV II	39.746	0	39.746
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	2.800.189	0	2.800.189
**D IRISH LIFE ASSURANCE	1.646.738	0	1.646.738
**D IRISH LIFE ASSURANCE PLC	60.095	0	60.095
**D IRISH LIFE CLIMATE FOCUSED FUND	94.638	0	94.638
**D ILA - A-ILBZEG	2.036	0	2.036
**D ILA - A-ILHVEG	13.532	0	13.532
	15.140	0	15.140

Azionisti:
Azionisti in proprio:
DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TIA - A-ILGIEON	1.131	0	1.111
**D TIA - A-ILDGEGS	3.514	0	3.514
**D TIA - A-ILGIEQS	5.246	0	5.246
**D TIA - A-ILGEQS	6.976	0	6.976
**D TIA - RAETME	153.987	0	153.987
**D TIA-LA WORLD ESS SCREENED FUND	3.605	0	3.605
**D AERON CUSTODY B.V.	202.803	0	202.803
**D STICHTING PENSIONFONDS METAL EN TECHNIK MN SERVICES	69.723	0	69.723
**D STICHTING MN SERVICES	229.651	0	229.651
**D LARGE CAP INTEL PORTFOLIO OF DFA INV	237.914	0	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND DK LIMITED	10.035	0	10.035
**D STICHTING MN SERVICES ARNHEMENCO ND	37.213	0	37.213
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	135.499	0	135.499
**D TSGK SOLACIT ESG TRACO BX UNIG (338)	8.638	0	8.638
**D LGPS SHP EURO EX UK ESG FUND L846 LGIM PMC CSUE (36670) TESCO INDEX EQUITY TSGN (5270	6.985	0	6.985
**D LGPS SHP PUT WRTD 3SG DEV IDX (6734)	1.668	0	1.668
**D L AND G ASSUR (PENS MNGT) LTD 1 LGIM PMC CSUF (36670) TESCO INDEX EQUITY TSGN (5270	17.879	0	17.879
**D TSGK SOLACIT ESG TRACO BX UNIG (338)	4.500	0	4.500
**D CITIBANK DR LIMITED FOR ASI (STANDARD LIFE) EUROPE	594.096	0	594.096
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	39.940	0	39.940
**D OEGEN COMMUNITY PROPERTY TRUST LTD 12/24/2008 AS AMENDED A	321	0	321
**D CFSI RE CNEALTH GS #1.6	10.903	0	10.903
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	882.672	0	882.672
**D MANULIFE GLOBAL FUND	36.025	0	36.025
**D INVESTCO POOLED INVESTMENT FUND - EUROPE FUND	161.590	0	161.590
**D TRANSAMERICA AIM INTERNATIONAL GROW	16.059	0	16.059
**D NMFB/NIK KOKUSAI-NH 935026	23.540	0	23.540
**D NMFB/NIK KOKUSAI-H 935034	1.495	0	1.495
**D BEESFORD FUNDS ICAV	2.329	0	2.329
**D SLIC II - STANDARD LIFE INVESTMENTS	341.275	0	341.275
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	88.200	0	88.200
**D CDSI NEOPROF INVESTMENTS FUNDS FUC - GLOBAL BEHAVIORAL FUND	18.163	0	18.163
**D TWO SIGMA INTERNATIONAL CORE	208.198	0	208.198
**D ABERDEEN STANDARD 3EIC II - ASI. EUROPE EX UK INCOME EQUITY FUND	246.358	0	246.358
**D PRINCIPAL MAP EUROPEAN EQUITY FUND	24.709	0	24.709
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	10.975
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.722.493	0	2.722.493
**D THE RATHENEDS LTD	4.821.035	0	4.821.035
**D THE RATHENEDS (LUX) COLOMBIA THREADNEEDLE INVESTMENTS	1.007.545	0	1.007.545
**D TWO SIGMA INTERNATIONAL CORE	2.36.300	0	2.36.300
**D THE RATHENEDS INVESTMENT FUNDS ICVC	3.513.117	0	3.513.117
**D ABERDEEN STANDARD OECI III - ASI DYNAMIC MULTI ASSET GROWTH	398	0	398
**D TWO SIGMA WORLD CORE FUND LP	30.200	0	30.200
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST	95.902	0	95.902
**D WALDEN INTERNATIONAL EQUITY FUND	42.700	0	42.700
**D SILIC ER EX UK SM CM FD XECS FUND	201.374	0	201.374
**D SAMSUNG GLOBAL CORE EQUITY FUND	2.089	0	2.089
**D LAYTOS BANCA	5.261	0	5.261
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	104.859	0	104.859
**D CRITICUST LIMITED	12.638	0	12.638
**D VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF	3.765	0	3.765
**D VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF	7.032	0	7.032

Azionisti:
Azione in proprio:

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Azione in delega:
Azione in delega:

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DF* = delega alla persona fisica sottta indicata con il numero della scheda magnetica
**D = delega alla persona fisica sottta indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RL* = rappresentanza legale alla persona fisica sopra indicata con il numero dell'identità magistica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

Assemblea Ordinaria del 27 aprile 2023

Cognome	Favorevoli	Voti	Proprio	Delega
**D CIRRITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	5.655	5.655	0	5.655
**D CIRRITRUST LIMITED AS TRUSTEE OF SUPERBANCTION TRUST	25.033	25.033	0	25.033
**D ABERDEEN INVESTMENT FUNDS UK IFCV II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	31.989	31.989	0	31.989
**D ABERDEEN INVESTMENT FUNDS UK IFCV-ABERDEEN DIVERSIFIED INCOME FUND	526	526	0	526
**D ABERDEEN INVESTMENT FUNDS IFCV-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	167.168	167.168	0	167.168
**D ABERDEEN INVESTMENT FUNDS UK IFCV II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	33.635	33.635	0	33.635
**D UAF - BLACK ROCK PASSIVE EQUITY	2.568	2.568	0	2.568
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	4.903	4.903	0	4.903
**D AIA ALTAIR CORE MASTERS LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2.795	2.795	0	2.795
**D CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	3.089	3.089	0	3.089
**D MAN NUMERICAL QUANTITATIVE ALPHA C/O NAPLES CORPORATE SERVICES LIMITED	152	152	0	152
**D XANTION PARTNERS IR C/O MAPLES CORPORATE SERVICES LIMITED	5	5	0	5
**D ARI, EVOLUTION LTD SHARVATNE BERKELEY ARGONAUT LTD	26.820	26.820	0	26.820
**D ABL ALPHIA MASTERS LIMITED C/O CUCITO TRUSTERS (CAYMAN) LIMITED	4.102	4.102	0	4.102
**D TRO SIGMA EQUITY RISK PREMIA PORTFOLIO LIC	3.754	3.754	0	3.754
**D ARI INSTITUTIONAL SERIES 3 LTD	1.793	1.793	0	1.793
**D MAN FUNDS VIIIICAV-DAN AND DIVERSIFIED	416	416	0	416
**D MAN AIL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	23	23	0	23
**D MAN INSIGHT LIMITED	5	5	0	5
**D CAISSE DE RETRAITE D'HYDRO-QUEBEC	143.483	143.483	0	143.483
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	13.598	13.598	0	13.598
**D MANULIFE TAX-MANAGED GROWTH FUND	5.600	5.600	0	5.600
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	1	1	0	1
**D MANULIFE DIVERSIFIED INVESTMENT FUND	2.902	2.902	0	2.902
**D HEAXEST CLIMATE FOCUS FUND	1	1	0	1
**D GSA INTERNATIONAL FUND	1	1	0	1
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	1	0	1
**D BIMCOR GLOBAL EQUITY POOLED FUND	1	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY	120.507	120.507	0	120.507
**D MANULIFE INTERNATIONAL MODERATE GROWTH PORTFOLIO	19.995	19.995	0	19.995
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	23.302	23.302	0	23.302
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	1.431	1.431	0	1.431
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	7.505	7.505	0	7.505
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	14.647	14.647	0	14.647
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806	3.806	0	3.806
**D THE ENDURER II FUND	1.240	1.240	0	1.240
**D THE WINNIPEG FOUNDATION	1	1	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	7.131	7.131	0	7.131
**D CANADA POST CORPORATION PENSION PLAN	1	1	0	1
**D NBIMC EAPE EQUITY INDEX FUND	335	335	0	335
**D CCL Q 140/40 FUND	48.600	48.600	0	48.600
**D STEADYHAND GLOBAL SMALL-CAP EQUITY FUND	152.605	152.605	0	152.605
**D AROWNSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	93.992	93.992	0	93.992
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	935.770	935.770	0	935.770
**D MORE GLOBAL INVESTMENTS LLC	3.667	3.667	0	3.667
**D AROWNSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITED	26.412	26.412	0	26.412
**D ENADEADN EQUITY MASTER FUND	388.438	388.438	0	388.438
**D GLOBAL RESEARCH EQUITY EXPENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	3.997	3.997	0	3.997
**D MEDOLAND BEST BRANDS - MEDOLAND GLOBAL DEMOGRAPHIC OPPORTUNITY FUND	88.121	88.121	0	88.121
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	324.201	324.201	0	324.201
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	2	0	2

Azionisti:
 Azionisti in proprio:
 Azionisti in delega:

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0.077

2
Azionisti in delega:
 RL* rappresentanza legale alla persona fisica stampa, indicata con il numero della scheda magica

DE* delega alla persona fisca sopra indicata con il numero della scheda magica
 RL* delega alla persona fisca sopra indicata con il numero della scheda magica
 RL* rappresentanza legale alla persona fisca stampa, indicata con il numero della scheda magica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI DIVIDENDO ITALIA	365.000	0	365.000
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	31.000	0	31.000
**D AMUNDI PRIVATE FINANCIAL DIGITAL 2025	37.736	0	37.736
**D EDR GLOBAL EQUITIES ADP - DBT	6.433	0	6.433
**D CRELAN INVEST DYNAMIC	7.445	0	7.445
**D CRELAN INVEST BALANCED	14.641	0	14.641
**D CRELAN INVEST CONSERVATIVE	2.303	0	2.303
**D AMUNDI SIF GLOBAL ETHICAL EQUITIES	504	0	504
**D CORDUS WORLD EQUITIES QUALITY	13.875	0	13.875
**D G FUND - Avenir Small Cap Fund	567.924	0	567.924
**D G FUND - TOTAL RETURN ALL CAP EUROPE	345.000	0	345.000
**D R MONTEFOLI INVESTISSEMENTS POOL ARA	18.300	0	18.300
**D LONVIA AVENIR MID-CAP BURG	50.396	0	50.396
**D LONVIA AVENIR MID-CAP EUROPE	212.984	0	212.984
**D NEW EURO EQUITY	812.405	0	812.405
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	0	0
**D AMUNDI INDEX ISECI EUROPE	218.374	0	218.374
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	559	0	559
**D STRUCTURA - FIDUCIER GLOBAL ESG GROWTH FUND	1.378	0	1.378
**D AMUNDI INDEX INVESTMENT POOL ARA	7.430	0	7.430
**D AMUNDI MSCI ESG ESG UNIVERSAL SELECT	513	0	513
**D AMUNDI MSCI EUROPE EX UK	371	0	371
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAS	57.865	0	57.865
**D AMUNDI INDEX ISECI WORLD	111.016	0	111.016
**D AMUNDI FISE MIL	5.151	0	5.151
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAR	10	0	10
**D AMUNDI PRIME EUROZONE	20.778	0	20.778
**D STRUCTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	36.347	0	36.347
**D AMUNDI MSCI EUROPE	627	0	627
**D INDEXIQ MSCI EUROPE ESG UNIVERSEL SELECT	475	0	475
**D INDEXIQ FACTORS SUSTAINABLE ESG EQUITY	454.297	0	454.297
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	9.106	0	9.106
**D INDEXIQ - FACTORS SUSTAINABLE - EQUITY EUROPE	2.143.446	0	2.143.446
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	976.220	0	976.220
**D CANDRIAM SUSTAINABLE EQUITY MMU	631.169	0	631.169
**D CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	59.313	0	59.313
**D CLEONE INDEX - EUROPE SUSTAINABLE	26.144	0	26.144
**D CLEONE INDEX - EQUITY SUSTAINABLE	185.860	0	185.860
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	3.181.003	0	3.181.003
**D CANDRIAM EQUITIES L - EUROPE INNOVATION	188.324	0	188.324
**D LEADERSEL P.M. I	98.000	0	98.000
**D VF ULIKA - VALIANT EUROPE EQUITIES	5.920	0	5.920
**D LO FUNDS - ALL ROADS	66.755	0	66.755
**D LO FUNDS - ALL ROADS GROWTH	24.094	0	24.094
**D LO GLOBAL FINTECH	295.000	0	295.000
**D TARGETNETZERO EUROPE EQUITY	3.636	0	3.636
**D LO FUNDS - ALL ROADS CONSERVATIVE	6.523	0	6.523
**D PRIVILEGE - JP MORGAN DAN EUROPEAN FLEXIBLE EQUITY	29.701	0	29.701
**D H2O GLOBAL STRATEGIC ICNAV - H2O BARRY ACTIVE VALUE FUND	5.213	0	5.213
**D EDWARD DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	43.570	0	43.570
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	212.260	0	212.260

Azionisti:
Azioneisti in proprio:

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2.077 Teste:
0 Azionisti in delega:

DPe* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assunzione)
RL* rappresentanza, legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D VISIONFENNI-EUROPE OPPORTUNITIES	474.000	0	474.000
**D AS SECS ACTIONS INDICE EURO	81.705	0	81.705
**D IIP AUTO FLEXIBLE 2	80.000	0	80.000
**D SAFRAN DYNAMIQUE (ACTION EURO ESG)	60.258	0	60.258
**D I2C ACTIONS	33.000	0	33.000
**D PONT ROYAL EQUILIBRE	13.100	0	13.100
**D CAVEP GROUPATA DIVERSIFIE	33.715	0	33.715
**D MALLON	29.203	0	29.203
**D SARAFRAH 2 FCP	17.569	0	17.569
**D GROUPEA NORD EST ACTIONS	18.972	0	18.972
**D A.Z. CANDRIAM DIVERSIFIE	281.258	0	281.258
**D CRN ODDO ACTIONS	228.141	0	228.141
**D BARREL LONG TERM	50.000	0	50.000
**D GROUPEA CR TOTAL RETURN ALL CAP EUROPE	77.463	0	77.463
**D GROUPEA CR GENOVA 1	19.101	0	19.101
**D VILLARS DIATASON	11.722	0	11.722
**D FCP GROUPEA PHARMA DIVERSIFIE	98.000	0	98.000
**D AGRICULTURE G	9.841	0	9.841
**D VIVACCO ISR ACTIONS	133.787	0	133.787
**D GROUPEA CR AVENIR EUROPE	90.052	0	90.052
**D ALLOCATION INVEST EQUITY CORE	310.000	0	310.000
**D FCP2 ECORETUL RETRAITE EURO ACTIONS 4	110.408	0	110.408
**D FRCUS	26.761	0	26.761
**D LBPAW ISR ACTIONS 80	7.500	0	7.500
**D TOQUEVILLE FINANCE ISR	33.511	0	33.511
**D TONI ACTIONS ISR 100	151.051	0	151.051
**D VIVACCO ISR ACTIONS	3.854	0	3.854
**D LBPAW ISR STRATEGIE PER 1	6.059	0	6.059
**D LBPAW ISR STRATEGIE PER 2	56.559	0	56.559
**D LBPAW ISR ACTIONS MONDE	30.000	0	30.000
**D FCP CAREFINO EUROPE	6.800	0	6.800
**D FCPE IBM FRANCE C	77.123	0	77.123
**D ROPS EURO P	6.089	0	6.089
**D AGRIPLAN EXPANSION	26.236	0	26.236
**D AP ACTIONS 1 EURO	18.35	0	18.35
**D AMUNDI LABEL EQUILIBRE ESR	71.445	0	71.445
**D ROPS-SMART INDEX EURO	7.936	0	7.936
**D FG ACTIONS EUROPE LM A	20.600	0	20.600
**D STAR PASTEUR	11.289	0	11.289
**D IIP ACTIONS EURO	19.619	0	19.619
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	1.832	0	1.832
**D DAN EQUILIBRE	140.845	0	140.845
**D BEI EQUITY EUROPE ESG	7.996	0	7.996
**D AMUNDI LABEL PRUDENCE ESR	15.365	0	15.365
**D TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	95.578	0	95.578
**D MONGELAS	28.369	0	28.369
**D NEUFUILZE VIE OPPORTUNITES	68.014	0	68.014
**D WORLD EQUITIES	1.619	0	1.619
**D HSBC SE EUROPE	6.700	0	6.700
**D ARKCO LONG TERM F	86.750	0	86.750
**D GRANO DIVERSIFIE EQUILIBRE	8.512	0	8.512
**D FCP BOURBON 7	38.606	0	38.606

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 2 DE* dedice alla persona fisica legata con il numero della scheda magnetica
 2.077 Teste:
 Azionisti in delega:
 Azionisti in proprio:
 RI* rappresentanza legata alla persona fisica legata con il numero della scheda magnetica

2 DE* dedice alla persona fisica legata con il numero della scheda magnetica
 RI* rappresentanza legata alla persona fisica legata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

Assemblea Ordinaria del 27 aprile 2023

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
***D GROUPE CEVA CROISANCE FCPE	7.165	7.165	0	7.365
**D RENAULT CAENNAISE SOLID AIR	12.000	12.000	0	12.000
**D ARGO QUANT 2	63.163	63.163	0	63.163
**D FIDELIS SMART FOR CLIMATE ACTIONS EUROZ	52.184	52.184	0	52.184
**D BETTERMAX GLOBAL SPARK FOR CLIMATE	9.164	9.164	0	9.164
**D GSSTAN GOVERNANCE FOR CLIMATE	27.241	27.241	0	27.241
**D SEKURIT HEA (AMTRAL GESTION)	100.000	100.000	0	100.000
**D GROUPAMA EUROPE EQUITIES	44.519	44.519	0	44.519
**D SEKURIT TECH	31.000	31.000	0	31.000
**D ODO BHF FUTURE OF FINANCE	64.346	64.346	0	64.346
**D RICHELIEU GLOBAL INNOVATION	45.150	45.150	0	45.150
**D SEVENT GRAND LARGE	300.000	300.000	0	300.000
**D SEYOND ACTIONS EUROPEENNES	1.11.031	1.11.031	0	1.11.031
**D GROUPAMA AVENIR EURO	3.388.322	3.388.322	0	3.388.322
**D RICHELIEU PRAGMA EUROPE	105.000	105.000	0	105.000
**D TOCQUETILLE MID CAP EURO ISR	123.706	123.706	0	123.706
**D LBP 1SR ACTIONS EURO LARGE CAP	37.791	37.791	0	37.791
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARTITY	323	323	0	323
**D RICHELIEU GLOBAL INNOVATION	458.186	458.186	0	458.186
**D SEVENT GRAND LARGE	7.771	7.771	0	7.771
**D SEYOND ACTIONS EUROPEENNES	9.176	9.176	0	9.176
**D GROUPAMA AVENIR EURO	67.563	67.563	0	67.563
**D RICHELIEU PRAGMA EUROPE	47.993	47.993	0	47.993
**D AMUNDI ACTIONS EURO CORSE	59.786	59.786	0	59.786
**D LCL ACTIONS EUROPE ISR	3.079	3.079	0	3.079
**D AMUNDI ACTIONS MONDE HORS EUROPE ISR	20.455	20.455	0	20.455
**D AMUNDI TRANSMISSION PATRIMOINE	51.186	51.186	0	51.186
**D AMUNDI ACTIONS EURO ISR	58.343	58.343	0	58.343
**D LCL ACTIONS EURO CORSE	680.011	680.011	0	680.011
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	10	0	10
**D AMUNDI TRANSMISSION ACTIONS	18.000	18.000	0	18.000
**D CEF EUROLAND PREMIUM ESG	947	947	0	947
**D LCL ACTIONS MONDE HORS EUROPE ISR	700.000	700.000	0	700.000
**D AMUNDI EQUITY EUR CONSERVATIV	206.516	206.516	0	206.516
**D AMUNDI ACTIONS FRANCE ISR	77.492	77.492	0	77.492
**D AMUNDI STRATEGIES ACTIONS EURO SMALL & M&L CAP	122.162	122.162	0	122.162
**D BNP PARIBAS PIONEER GLOBAL EQUITY	14.000	14.000	0	14.000
**D BNP PARIBAS PIONEER GLOBAL EQUITY	29.000	29.000	0	29.000
**D SCORI MENTIS DILUS	849.050	849.050	0	849.050
**D BNP PARIBAS PIONEER INCOME OPPORTUNITIES	38.088	38.088	0	38.088
**D BNP PARIBAS PIONEER INCOME OPPORTUNITIES	0	0	0	0
**D BNP PARIBAS PIONEER INCOME OPPORTUNITIES	1.255	1.255	0	1.255
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	43.070	43.070	0	43.070
**D HSBC EUROPE SMALL & M&L CAP	31.100	31.100	0	31.100
**D BNP PARIBAS PIONEER INCOME OPPORTUNITIES	173.191	173.191	0	173.191
**D BNP PARIBAS PIONEER INCOME OPPORTUNITIES	49.389	49.389	0	49.389
**D BNP PARIBAS PIONEER INCOME OPPORTUNITIES	20.177	20.177	0	20.177
**D STYLIGHTING MEDIAHUS NEDERLAND PENSIONFONDS	7.546	7.546	0	7.546
**D ADOUT FRANCE CORE	422.061	422.061	0	422.061
**D BNP PARIBAS PIONEER GLOBAL EQUITY	74.175	74.175	0	74.175
**D FIDUCIARIA ASSET MANAGEMENT SGR - FIDEUDRAM ITALIA	39.000	39.000	0	39.000
**D FIDUCIARIA ASSET MANAGEMENT SGR - FIANCO AZIONI ITALIA	288.000	288.000	0	288.000

Azionisti:
Azionisti in proprio:2
2.077Tesi:
Azionisti in delega:2
2.077DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
***D FIDUCIARIA ASSET MANAGEMENT SGR - PIANO BILANCIO ITALIA 50	64.000	64.000	0	64.000
***D MEDIOCIRCONUM GESTIONE FONDI SGR - EPISSIBILE FUTURO ITALIA	1.300.000	1.300.000	0	1.300.000
***D MEDIOCIRCONUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000	400.000	0	400.000
***D FONDITALIA	511.000	511.000	0	511.000
***D INTERFUND SICAV	22.000	22.000	0	22.000
*** D HAWKES JAMES B.	22.125	22.125	0	22.125
***D ALLIANZ AZIONI ITALIA ALL STARS II STARS	290.000	290.000	0	290.000
***D ALLIANZ ITALIA 50 SPECIAL INVESTMENT PLAN (CIPB)	11.000	11.000	0	11.000
***D CNAZIA PENSION PLAN INVESTMENT BOARD (CIPB)	44.481	44.481	0	44.481
***D ALLIANZ ACTIONS EURO IMPIETTI	93.299	93.299	0	93.299
***D TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	1.031.204	0	1.031.204
***D FONDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	17.810	0	17.810
***D THE MONETARY AUTHORITY OF SINGAPORE	18.226	18.226	0	18.226
***D NEW AIRWAYS PENSION SCHEME	347	347	0	347
***D DWS INVESTIMENTI GMBH FOR DWS Q1 EUROZONE EQUITY	29.346	29.346	0	29.346
***D DWS INVESTIMENTI GMBH FOR MULTILINE INDEX EQUITY FUND	5.995	5.995	0	5.995
***D FONDO PENSIONE LABORFOROS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DATI DATORI DI LAVORO	86.864	86.864	0	86.864
***D EPISILON ASSOCIATI SGR - EPSILONSGR QVALUE	1.665	1.665	0	1.665
***D ERIZZON PROGETTO ITALIA 70	190.509	190.509	0	190.509
***D ERIZZON AM TR MEGATREND II	15.141	15.141	0	15.141
***D ERIZZON GLOBAL LEADERS ESG 50 - LUGLIO 2026 EUR	230.552	230.552	0	230.552
***D ERIZZON GLOBAL LEADERS ESG 50 - SETTEMBRE 2026	181.444	181.444	0	181.444
***D ERIZZON AM RISANAMENTO TITOLI TR	20.910	20.910	0	20.910
***D ERIZZON AM RITORNO ASSOLUTO	3.274	3.274	0	3.274
***D ERIZZON AM OBETTIVO CONTROLLO	1.844	1.844	0	1.844
***D ERIZZON AM OBETTIVO STABILITÀ	1.156	1.156	0	1.156
***D ERIZZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553	262.553	0	262.553
***D ERIZZON GLOBAL LEADERS ESG 50 MARZO 2026	440.448	440.448	0	440.448
***D STATE STREET GLOBAL ADVISORS LUXEMBOURG SIGAV	164.793	164.793	0	164.793
***D TDLS LUX FUND SOLUTIONS	460.577	460.577	0	460.577
***D DWS INVESTIMENTI SA FOR ARERO DER WELTFONDS	15.670	15.670	0	15.670
***D MULTEFLIX SICAV	75.960	75.960	0	75.960
***D ERIZZON AM GLOBAL MULTIASSET 30	3.315	3.315	0	3.315
***D ERIZZON AM GLOBAL MULTIASSET 31	1.857	1.857	0	1.857
***D ERIZZON GLOBAL LEADERS ESG 50 GIUGNO 2026	340.212	340.212	0	340.212
***D ERIZZON AM FLEXIBLE TRILOGY	12.895	12.895	0	12.895
***D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	4.185.749	4.185.749	0	4.185.749
***D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	61.695	61.695	0	61.695
***D ERIZZON NEXT	329.922	329.922	0	329.922
***D ERIZZON FIR	614.438	614.438	0	614.438
***D ERIZZON NEXT	384.296	384.296	0	384.296
***D XTRACKERS	600.495	600.495	0	600.495
***D GOLDMAN SACHS FUNDS	.94	.94	0	.94
***D DWS MOLTI ASSET FIR FUND	70.000	70.000	0	70.000
***D BLACKROCK GLOBAL INDEX FUNDS	35.964	35.964	0	35.964
***D UJ	48.000	48.000	0	48.000
***D BLACKROCK STRATEGIC FUNDS	4.496	4.496	0	4.496
***D AXA WORLD FUNDS	7.845.952	7.845.952	0	7.845.952
***D ALLIANZ EUROPEAN PENSION INVESTMENTS	634.730	634.730	0	624.730
***D ALLIANZ GLOBAL INVESTORS FUND	1.233.319	1.233.319	0	1.233.319
***D AER FONDS	517.982	517.982	0	517.982
***D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157	95.157	0	95.157

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.077 Teste:
0 Azionisti in delega:

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2

2.077 Delega alla persona fisica sopra indicata con il numero della scelta magistrica
RI* rappresentanza legale della persona fisica sopra indicata con il numero della scelta magistrica

DB* delega alla persona fisica sopra indicata con il numero della scelta magistrica
**D delega alla persona fisica sopra indicata con il numero della scelta magistrica (votazione effettuata alla postazione assistita)

LISTA ESTO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Favorevoli	Tot.	Voti	Proprio	Delega
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819	0	4.819	0	1.418
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	1.418	0	1.418
**D ISHARES MSCI EUROPE IMI INDEX ETF	11.431	0	11.431	0	7.521
**D ISHARES ESG AWARE MSCI EMERGING MARKETS INDEX ETF	5.851	0	5.851	0	5.861
**D ISHARES ESG ADVANCED MSCI EMERGING MARKETS INDEX ETF	166.267	0	166.267	0	166.267
**D ISHARES CORE MSCI EMERGING MARKETS DEVELOPED MARKETS INDEX ETF	316.322	0	316.322	0	316.322
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.251	0	12.251	0	12.251
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	662.276	0	662.276	0	662.276
**D ISHARES MSCI WORLD ETF	32.442	0	32.442	0	32.442
**D ISHARES CORE MSCI ENERGY ETF	3.198.957	0	3.198.957	0	3.198.957
**D ISHARES MSCI INTL SIZE FACTOR ETF	2.139	0	2.139	0	2.139
**D ISHARES ESG AWARE MSCI EMERGING MARKETS INDEX ETF	422.190	0	422.190	0	422.190
**D ISHARES CORE MSCI EUROPE INDEX ETF	238.039	0	238.039	0	238.039
**D ISHARES MSCI INTL QUALITY FACTOR ETF	666.469	0	666.469	0	666.469
**D ISHARES MSCI ITALY INDEX	653.334	0	653.334	0	653.334
**D ISHARES ESG ADDEDINVEST MSCI EMERGING MARKETS INDEX ETF	31.463	0	31.463	0	31.463
**D ISHARES MSCI ASIA EX JAPAN INDEX	2.337	0	2.337	0	2.337
**D ISHARES MSCI EUROPE FINANCIALS INDEX	564.001	0	564.001	0	564.001
**D ISHARES MSCI EUROPE GROWTH INDEX	1.017.616	0	1.017.616	0	1.017.616
**D ISHARES MSCI EMERGING MARKETS INDEX ETF	1.918.826	0	1.918.826	0	1.918.826
**D ISHARES MSCI EUROPE INDEX	881.677	0	881.677	0	881.677
**D ISHARES EUROPE INDEX	112.146	0	112.146	0	112.146
**D ISHARES MSCI ASIA EX U.S. INDEX	109.989	0	109.989	0	109.989
**D ISHARES GLOBAL FINANCIALS INDEX	30.967	0	30.967	0	30.967
**D ISHARES MSCI EMERGING MARKETS INDEX FUND	348.338	0	348.338	0	348.338
**D ISHARES MSCI ASIA INDEX	169.984	0	169.984	0	169.984
**D INTERNATIONAL TITLES MASTER PORTFOLIO OF MASTER INV PORTFOLIO	10.658	0	10.658	0	10.658
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	3.848	0	3.848
**D TOTAL INTERNATIONAL U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.776	0	35.776	0	35.776
**D EQUITON ANTONI TRILIA	753.100	0	753.100	0	753.100
**D EQUITY PROGETTO ITALIA 40	165.784	0	165.784	0	165.784
**D ISHARES II PUBLIC LIMITED COMPANY	641.650	0	641.650	0	641.650
**D ISHARES VII PLC	830.369	0	830.369	0	830.369
**D ISHARES V PUBLIC LIMITED COMPANY	122.258	0	122.258	0	122.258
**D WISDOMTREE ISSUER ICNAV	65.705	0	65.705	0	65.705
**D ISHARES IV PUBLIC LIMITED COMPANY	855.415	0	855.415	0	855.415
**D ISHARES IT PUBLIC LIMITED COMPANY	152.170	0	152.170	0	152.170
**D ISHARES PUBLIC LIMITED COMPANY	491.606	0	491.606	0	491.606
**D ISHARES III PUBLIC LIMITED COMPANY	817.729	0	817.729	0	817.729
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	372.520	0	372.520	0	372.520
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	154.540	0	154.540	0	154.540
**D ISHARES EUROPE 600 BANKS UCITS ETF (DE)	1.041.898	0	1.041.898	0	1.041.898
**D ISHARES SPOOKY BANKS 3015 UCITS ETF (DE)	2.144.338	0	2.144.338	0	2.144.338
**D ISHARES EURO STOXX UCITS ETF (DE)	222.157	0	222.157	0	222.157
**D ISHARES 40.1K FLUX FLAN TRUST	121.795	0	121.795	0	121.795
**D FRANK RUSSELL INVESTMENT CO II PLC	14.103	0	14.103	0	14.103
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	39.225	0	39.225	0	39.225
**D M INTERNATIONAL EQUITY FUND	4.611	0	4.611	0	4.611
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315	0	15.315	0	15.315
**D BRACHESI RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.315	0	795.315	0	795.315
**D ISSA COMMINGLED ENDORSEMENT FUND LP	27.370	0	27.370	0	27.370

Azionisti:
Azionisti in proprio:
Azionisti in delega:2
0
0

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DE* dato alla persona fisica porta indicato con il numero della scheda magnetica
**D dato alla persona fisica porta indicata con il numero della scheda magnetica (votazione effettuata dalla portazione sostituita)
RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D SST GLOB ABN TAX EXEMPT RETIREMENT PLANS	2.533.805	2.533.805	515.565
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	515.565	0	515.565
**D STATE STREET INTERNATIONAL ACTIVE IN ON-LENDING COMMON TRUST FUND	10.741	0	10.741
**D STATE STREET INTERNATIONAL COLLECTIVE INVESTMENT FUNDS TR	20.548	0	20.548
**D THE WELLINGTON TR CO NAVI ASSOCIATE PORTFOLIO	9.998	0	9.998
**D WTCM COMMON TRUST FUNDS TRUST RESEARCH EQUITY PORTFOLIO	144.477	0	144.477
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	100.060	0	100.060
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC., GLOBAL STRATEGIST PORTFOLIO	10.516	0	10.516
**D SPDR MSCI ACWI EX US ETF	1.759	0	1.759
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	1.348	0	1.348
**D RUSSELL INVESTMENT COMPANY PLC	281.652	0	281.652
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	22.315	0	22.315
**D HAWTHORPE REAL ASSET FUND	33.547	0	33.547
**D STATE OF MINNESOTA	73.877	0	73.877
**D TRUST II BAILLIE CLIFFORD INTERNATIONAL STOCK PORTFOLIO	257.730	0	257.730
**D BRIGHOUSE FUNDS TRUST II MASTIFF MSCI EX-PAF INDEX PORTFOLIO	1.373.136	0	1.373.136
**D THOMAS REGENTS OF THE UNIVERSITY OF CALIFORNIA	35.112	0	35.112
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	821.905	0	821.905
**D COLLEGE RETIREMENT EQUITIES FUND	524.483	0	524.483
**D VPCM INTERNATIONAL EQUITY TRUST	1.379.452	0	1.379.452
**D SPDR S&P WORLD EX AUSTRALIA FUND	907.193	0	907.193
**D VPCM INTERNATIONAL EQUITY TRUST	466.978	0	466.978
**D SPDR S&P WORLD EX AUSTRALIA FUND	4.377	0	4.377
**D VPCM INTERNATIONAL EQUITY TRUST	330.905	0	330.905
**D UBS 10 MSCI WORLD EX AUSTRALIA ETHICAL ETF	904	0	904
**D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	1.387
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	87.949
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	39.513	0	39.513
**D AMERI SUPER	1.060.238	0	1.060.238
**D CORPORATE/IL DANK GROUP SUPER	91.268	0	91.268
**D EMERGENCY SERVICES SUPERANNATION SCHEME	2.133	0	2.133
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	714	0	714
**D RUSSELL INVESTMENTS LOW CARB GLOBAL SHARES FUND	7.578	0	7.578
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 1.5	12.466	0	12.466
**D STATE STREET GLOBAL INDEX PLUS TRUST	239	0	239
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	0	5.898
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	6.859	0	6.859
**D BLACKHORSE ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	20.016	0	20.016
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.608	0	6.608
**D PEOPLES BANK OF CHINA	338.666	0	338.666
**D FLORIRISH INVESTMENT CORPORATION	205.619	0	205.619
**D EP RUSSELL INV. IFCU FF RUSSELLIAN INT. GROWTH ASSETS FUND	1.544.516	0	1.544.516
**D OMNIS PORTFOLIO INVESTMENTS IFCV - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	1.990	0	1.990
**D FAMILY INVESTMENTS CHILD TRUST FUND	466.928	0	466.928
**D FAMILY INVESTMENTS GLOBAL IFCV FAMILY BALANCED INTERNATIONAL FUND	17.816	0	17.816
**D NAVWEST ST JAMES'S PLACE GLOBAL EQUITY UNIT TRUST	9.670	0	9.670
**D MANAGED PENSION FUNDS LIMITED	388.840	0	388.840
**D NAVWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	116.434	0	116.434
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	15.472	0	15.472
**D HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FUND	4.162	0	4.162
**D VTF ICVC VANGUARD FTS DEVELOPED EUROPE EXUK EQUITY INDEX FUND	415.212	0	415.212
	327.161	0	327.161

Azionisti:
Azionisti in proprio:

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Teste:
0 Azionisti in delega:

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magistica.
 0.077 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D VIF FUND GLOBAL ALL CAP INDEX FUND	24.189	0	24.789
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EO INDEX FUND UK	10.154	0	10.154
**D VANGUARD INVESTMENT FUNDS ICGV - VANGUARD FUTURE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	175.730	0	175.730
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	143
**D VIF ICGV VANGUARD GLOBAL EQUITY INCOME FUND	23.529	0	23.529
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	10.234	0	10.234
**D STYLINGTH PHILLIPS PENSIONFONDS	10.867	0	10.867
**D NATIONAL ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	94.745
**D M+G INVESTMENT FUNDS (1) - M+G EUROPEAN SUSTAIN PARIS ALIGNED FUND	546.169	0	546.169
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATIC FUND	5.443	0	5.443
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	9.987	0	9.987
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICGV - EUROPEAN (EX UK) EQUITY FUND	86.414	0	86.414
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC - INTERNATIONAL EQUITY TRACKER FUND	2.159	0	2.159
**D INTERNATIONAL MONETARY FUND	39.986	0	39.986
**D EUR ZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	45.403	0	45.403
**D EUR ZON TOP RECOVERY ESG GENNAIO 2026	38.603	0	38.603
**D EUR ZON GLOBAL LEADERS ESG 50 - NOVEMBRE 2026	194.307	0	194.307
**D EUR ZON GLOBAL LEADERS ESG 50 - GENNAIO 2027	92.791	0	92.791
**D EUR ZON STEP 50 GLOBAL LEADERS ESG GENNAIO 2027	0	0	0
**D EUR ZON STEP 50 PIR ITALIA GENNAIO 2027	35.934	0	35.934
**D EUR ZON INVESTI GUARDIALE ESG 30 - GENNAIO 2027	17.665	0	17.665
**D EUR ZON GUARDIALE ESG 30 - MARZO 2027	32.750	0	32.750
**D EUR ZON INVESTI GUARDIALE ESG 30 - MARZO 2027	49.814	0	49.814
**D EUR ZON INVESTI GUARDIALE ESG 30 - MARZO 2027	21.001	0	21.001
**D EUR ZON AM TR MEGATRENDS	27.553	0	27.553
**D MACKENZIE GLOBAL LEADERSHIP IMPACT EEF	3.82	0	3.82
**D EUR ZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.339	0	9.339
**D EUR ZON PIR ITALIA AZIONI	30.703	0	30.703
**D EUR ZON INVESTIMENTI STC AV	184.957	0	184.957
**D GS SISTAM-TIY	44.206	0	44.206
**D WILLLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.204	0	1.204
**D WILLLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.287.258	0	1.287.258
**D RETAIL EMPLOYEES SUPERANNATIONTRUST	35.900	0	35.900
**D AGFQT ENHANCED GLOBAL ESG FACTORS ETF	0	0	0
**D MACKENZIE INTERNATIONAL LEADERSHIP FUND	15.943	0	15.943
**D WHARTON'S DEVELOPED INDEX NORTH AMERICA SOCIALLY RESPONSIBLE INDEX ETF	21.333	0	21.333
**D CO. & L. INTERNATIONAL EQUITY FUND	23.351	0	23.351
**D COEL GLOBAL FORTUNE FUND	21.472	0	21.472
**D IMPERIAL GLOBAL EQUITY INCOME FUND	19.512	0	19.512
**D IMPERIAL GLOBAL EQUITY INCOME FUND	11.719	0	11.719
**D IMPERIAL INTERNATIONAL MOMENTUM INDEX ETF	15.458	0	15.458
**D JACKSAFE EQUITY FUND	592	0	592
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	860	0	860
**D IMPERIAL INTERNATIONAL EQUITY INDEX FUND	27.305	0	27.305
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	10.229	0	10.229
**D WELLINGTON IGS GLOBAL EQUITY HEDGE POOL	11.530	0	11.530
**D CJM MORNINGSTAR INTERNATIONAL EQUITY PRIVATE POOL	184.745	0	184.745
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1.173	0	1.173
**D CJM WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	21.657	0	21.657
**D CJM WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH VARIABLE HEDG INDEX ETF	2.255	0	2.255
**D BNP PARIBAS MSCI BASE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.136	0	20.136
**D CBC INTERNATIONAL INDEX FUND	29.234	0	29.234
**D CBC PENSION PLAN	3.672	0	3.672

2 Teste:
0 Azionisti in delega:

2 Pagina 36
0 Azionisti in proprio:

DE* delega alla persona fisica o legale con il numero della scheda magnetica
**D delega alla persona fisica o legge con il numero della scheda magnetica (votazione effettuata alla posizione assoluta)
RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Copia su supporto informatico conforme al documento originale su supporto cartaceo a sensi dell'art. 22, D. Lgs 7 marzo 2005 n. 82, in termine utile per il Registro Imprese di Milano - Monza-Brianza-Lodi

Firmato CARLO MARCHETTA

Milano, 23 maggio 2023

Assolvimento virtuale del bollo

Autorizzazione no. 108375/2017 DEL 28 LUGLIO 2017



LISTA ESTTO DELLE VOTAZIONI

Oggetto: 4. Integrazione del currispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Voti	Voti	Proprio	Delega
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	12.835	0
**D THE CANADIAN LIFE INSURANCE COMPANY	233.702	0	243.702	0
**D COUNSEL INTERNATIONAL GROWTH FUND	160.095	0	160.095	0
**D CANADA LIFE INTERNATIONAL GROWTH FUND	14.295	0	14.295	0
**D THE ROYAL INSTITUTION FOR LEARNING MCGILL UNIVERSITY	2.020	0	2.020	0
**D COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	0	1.466	0
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	0	18.605	0
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	482	0	482	0
**D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	239.573	0	239.573	0
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	469	0	469	0
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	3.826	0	3.826	0
**D TD EUROPEAN INDEX FUND	3.791	0	3.791	0
**D TD INTERNATIONAL EQUITY INDEX FUND	32.519	0	32.519	0
**D CTBC EUROPEAN INDEX FUND	3.707	0	3.707	0
**D CIEC INTERNATIONAL EQUITY INDEXPOOL	790	0	790	0
**D MCGLL UNIVERSITY PENSION FUND	3.017	0	3.017	0
**D MACKENZIE MAXIMUM DIVERSIFIED ALL WORLD DEVELOPED EX NORTH AMERICA FUND	1.206	0	1.206	0
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	48.720	0	48.720	0
**D MTDJ FRANK RUSSELL LINS JAPAN LIMITED IND EQUITY FUND	4.698	0	4.698	0
**D BEAR CREEK INC	9.577	0	9.577	0
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681	0	16.681	0
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.316	0	26.316	0
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	263.182	0	263.182	0
**D CAREFIRST, INC. RETIREMENT PLANTRUST	57.100	0	57.100	0
**D CITY UNIVERSITY OF NEW YORK PLANTRUST	867	0	867	0
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995	0	295.995	0
**D REGIME DE RENTES DU MONTREAL DESJARDINS GLOBAL SMALL CAP EQUITY FUND	1.535	0	1.535	0
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	50.198	0	50.198	0
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.190	0	279.190	0
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632	0
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	66.005	0	66.005	0
**D DEPROT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322	0
**D PARKER FOUNDATION INC	34.812	0	34.812	0
**D EAVON VANCE INTERNATIONAL SMALLCAP FUND	33.772	0	33.772	0
**D FRANKLIN TEMPLETON EFT - FRANSLIN FTSE EUROPE HEDGED ETF	825	0	825	0
**D RUSSELL INVESTMENT COMPANY YANKEEAGERS INTERNATIONAL EQUITY FUND	10.232	0	10.232	0
**D GAM STAR FUND PLC	420.030	0	420.030	0
**D GOVERNMENT PENSION INVESTMENT FUND	3.347.500	0	3.347.500	0
**D HOUSTON MUNICIPAL EMPLOYERS PENSION SYSTEM	2.759.268	0	2.759.268	0
**D TANGERINE BALANCED INCOME PORTFOLIO	8.805	0	8.805	0
**D GOVERNMENT PENSION INVESTMENT FUND	1.160	0	1.160	0
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	1.236.859	0	1.236.859	0
**D GUARDIAN INTERNATIONAL VALUE VIP FUND	29.289	0	29.289	0
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	212.395	0	212.395	0
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	7.321	0	7.321	0
**D JNE/DEA INTERNATIONAL CORE EQUITY FUND	793	0	793	0
**D SUMERICA SERIES TRUST SA INDIVIDUALIZED BALANCED PORTFOLIO	15.814	0	15.814	0
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR RAA EUROPA	1.991	0	1.991	0
**D AXA IA EQUITY TRUST	26.668	0	26.668	0
**D UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	290.000	0	290.000	0
	166.560	0	166.560	0

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2
2.077

0
0

Azionisti in delega:

LISTA ESTRO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Della delega
**D SIEFRE XXI BANORTE BASICÀ 85-89 SA DE C.V.	58.647	0	58.647	0
**D SIEFRE XXI BANORTE BASICÀ 90-94 SA DE C.V.	17.552	0	17.552	0
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515	0	7.515	0
**D MAPF MSCI KOSUAI INDEX MOTHER FUND	9.814	0	9.814	0
**D SIEFRE XXI BANORTE BASICÀ 65-69 SA DE C.V.	73.931	0	73.931	0
**D SIEFRE XXI BANORTE BASICÀ 70-74 SA DE C.V.	96.916	0	96.916	0
**D SIEFRE XXI BANORTE BASICÀ 75-79SA DE C.V.	97.810	0	97.810	0
**D SIEFRE XXI BANORTE BASICÀ 80-84 SA DE C.V.	92.467	0	92.467	0
**D THE CAPITIVE INVESTORS FUND	221.799	0	221.799	0
**D CAPUTA TATE RISK MASTER FUND LIMITED	582	0	582	0
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	23.779	0
**D CENTRAL PROVIDENT FUND BOARD	1.683	0	1.683	0
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512	0	29.512	0
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	35.712	0	35.712	0
**D RUSSELL INVESTMENT COMPANY MULTIFACCTOR INTERNATIONAL EQUITY FUND	13.886	0	13.886	0
**D TANGERINE EQUITY GROWTH PORTFOLIO	12.071	0	12.071	0
**D FIRST CHURCH OF CHRIST SCIENTIST	738	0	738	0
**D THE HARPERFORD INTERNATIONAL OPPORTUNITIES FUND	772.864	0	772.864	0
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.211.135	0	1.211.135	0
**D TANGERINE BALANCED GROWTH PORTFOLIO	8.015	0	8.015	0
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.875	0	9.875	0
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	23.080	0	23.080	0
**D SEASONS SERIES TRUST SA MUNDI-MANAGED INTERNATIONAL EQUITY FUND	2.872	0	2.872	0
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	78.052	0	78.052	0
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	3.352	0	3.352	0
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	116.302	0	116.302	0
**D SPDR MSCI EAFE FULL RESERVES FREE ETF	1.477.944	0	1.477.944	0
**D SPDR MSCI EAFE STRATEGICCAPTIVEFUND	10.798	0	10.798	0
**D INVE KAPITALANLAGHESENGLAND MBB FOR DC EUROLAND EQUITIES	46.077	0	46.077	0
**D IWP BLACKROCK GLOBAL ALLOCATION FUND	83.139	0	83.139	0
**D WEB PUBLIC MARKETS I LIC	14.993	0	14.993	0
**D MGI FUNDS PLC	43.133	0	43.133	0
**D MERCIER QLF COMMON CONTRACTUAL FUND	1.223.330	0	1.223.330	0
**D MERCIER QLF COMMON CONTRACTUAL FUND	539.117	0	539.117	0
**D MAYER TACTICAL STRATEGIES LTD	112.305	0	112.305	0
**D MANIGOLD TACTICAL STRATEGIES LTD	15.612	0	15.612	0
**D STATE OF NEW JERSEY COMMON PENSION FUND D	129.530	0	129.530	0
**D MERCER UCITS COMMON CONTRACTUAL FUND	16.709	0	16.709	0
**D RUSSELL INVESTMENTS MONTRASSET FACTOR EXPOSURE FUND	17.728	0	17.728	0
**D CORPSSA INVESTMENT'S MONTRASSET FACTOR EXPOSURE FUND	33.929	0	33.929	0
**D MAVER INTERNATIONAL EQUITY POOLED FUND	1.819.204	0	1.819.204	0
**D MOUNT HATTON INVESTMENTS LIMITED	10.077	0	10.077	0
**D JANE TAPE TRAILLIS TR DID 12.6.51 FDC ATTN GARY LOMBARD	1.012	0	1.012	0
**D AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INT'L ETF	13.670	0	13.670	0
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	137.919	0	137.919	0
**D AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	4.196	0	4.196	0
**D AMERICAN BUREAU OF SHIPPING	350	0	350	0
**D FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	0	33.033	0
**D BMO MSCI ACTW PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16	0	16	0
**D SIEFRE XXI BANORTE BASICÀ 80-84 SA DE C.V.	30.415	0	30.415	0
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	13.220	0	13.220	0

Azionisti:
Azionisti in proprio:

2 Teste:

0 Azionisti in delega:

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DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
 *D delega alle persone fisiche indicata con il numero della società magnetica (votazione effettuata alla postazione assisa)
 RU rappresentanza legale alla persona fisica sopra indicata con il numero della società magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773	93.773	0	93.773
**D BRO MSCI DAX INDEX ETF	182.123	182.123	0	182.123
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	2.438	2.438	0	2.438
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	193.054	193.054	0	193.054
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.099	54.099	0	54.099
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LIC	1.804	1.804	0	1.804
**D VALIC COMPANY I - INTERNATIONAL/SOCIAL RESPONSIBLE FUND	17.701	17.701	0	17.701
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	5.264	0	5.264
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	57.650	0	57.650
**D FIDELITY EUROPE FUND	28.071	28.071	0	28.071
**D FRANKLIN LIBERTYSHARES ICNAV	243	243	0	243
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	19.136	19.136	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	4.730	0	4.730
**D FIDELITY SELECT GLOBAL PLUS ALLCAP EQUITY INSTITUTIONAL TRUST	5.298	5.298	0	5.298
**D FIDELITY LONG TERM LEADERS FUND	3.167	3.167	0	3.167
**D FIDELITY DISRUPTORS CLASS	6.972	6.972	0	6.972
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	116	116	0	116
**D THE COLORADO HEALTH FOUNDATION	6.685	6.685	0	6.685
**D SUMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	64.917	64.917	0	64.917
**D SUMAMERAICA SERIES TRUST- SA INTERNATIONAL INDEX PORTFOLIO	27.500	27.500	0	27.500
**D SUMAMERAICA SERIES TRUST- SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	4.666	0	4.666
**D RUSSELL INVESTMENT COMPANY PLC	4.616	4.616	0	4.616
**D OPENWORLD PUBLIC LIMITED COMPANY	16.150	16.150	0	16.150
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	7.316	7.316	0	7.316
**D INVEVEST EUROPEAN GROWTH FUND	860.526	860.526	0	860.526
**D INSTITUTIONAL RETIREMENT FUNDS PLC	1.724.685	1.724.685	0	1.724.685
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	721	721	0	721
**D MULTI STYLISH MULTI MANAGER FUNDS PLC	40.049	40.049	0	40.049
**D MAXIM INTERNATIONAL EQUITY FUND	503.931	503.931	0	503.931
**D MD INTERNATIONAL GROWTH FUND	73.248	73.248	0	73.248
**D RHUMBLE INTERNATIONAL POLED INDEX TRUST	15.679	15.679	0	15.679
**D MAYER COLLECTIVE INVESTMENT TRUST	760.548	760.548	0	760.548
**D MERCIER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.437	178.437	0	178.437
**D MERCIER GLOBAL EQUITY FUND	654.868	654.868	0	654.868
**D MAYER TAX EFFICIENT BALANCED FUND	198.000	198.000	0	198.000
**D MAYER INTERNATIONAL EQUITY FUND	5.030.661	5.030.661	0	5.030.661
**D MONTANA BOARD OF INVESTMENTS	26.236	26.236	0	26.236
**D T. ROWE PRICE GLOBAL ALLOCATION FUND	3.183	3.183	0	3.183
**D COMPASS BALANCED GROWTH PORTFOLIO	159.680	159.680	0	159.680
**D COMPASS GROWTH PORTFOLIO	90.621	90.621	0	90.621
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	192.802	192.802	0	192.802
**D COMPASS BALANCED PORTFOLIO	211.058	211.058	0	211.058
**D RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY FUND	2.818	2.818	0	2.818
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT/EXCHANGE FUND	2.397	2.397	0	2.397
**D SELF FINANCING POSTSECONDARY EDUCATION FUND	370	370	0	370
**D ROUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LIC INTERNATIONAL EQUIT	67.005	67.005	0	67.005
**D ROUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LIC GLOBAL EQUITY PLUS	3.559	3.559	0	3.559
**D DEJARDINS TA DEVELOPED EMERG. EXCANADA LOW CO2 INDEX ETF	2.233	2.233	0	2.233
**D SCOTIA DIVERSIFIED BALANCED FUND	60.396	60.396	0	60.396
**D THE BANK OF KOREA	10.006	10.006	0	10.006
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	285.433	285.433	0	285.433
**D SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	184.279	184.279	0	184.279

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SSGA SPDR ETP'S EUROPE I PUBLIC LIMITED COMPANY	79.277	0	79.277
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	53.027	0	53.027
**D STATE STREET TRELAND UNIT TRUST	2.458.393	0	2.458.393
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.630.929	0	3.630.929
**D UBS (IRL) ETP PLC - SET 100 EGX UCITS ETF (ENGLISH)	41.516	0	41.516
**D DWS INVESTMENT GEM FOR DEFENDERS EG EQ	15.639	0	15.639
**D AXA INVESTMENT MANAGERS SCHWEIZ AG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	96.408	0	96.408
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS APF MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	18.158	0	18.158
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	991.547	0	991.547
**D WISDOMTREE TRUST CO NAT'L ASSOCIATIVE COLLECTIVE INVEST FOFST II	792.471	0	792.471
**D WISDOMTREE INTERNATIONAL EQUITY FUND	12.536	0	12.536
**D WISDOMTREE INTERNATIONAL MEGA DIVIDEND	15.682	0	15.682
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.355	0	8.355
**D WISDOMTREE INTERNATIONAL HEDGEQUITY DIVIDEND GROWTH FUND	248.057	0	248.057
**D SSB NSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	322.577	0	322.577
**D VANGUARD ROTAL WORLD STOCK INDEX FUND	4.695.718	0	4.695.718
**D VANGUARD DEVELOPED MARKETS INDEX FUND	1.092.289	0	1.092.289
**D WTCN DURABLE COMPANIES PORTFOLIO	13.227	0	13.227
**D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	1.425	0	1.425
**D HC CAPITAL TRUST THE INGROWTH PORTFOLIO	909.686	0	909.686
**D WELLINGTON MANAGEMENT FONDS (IRELAND) PLC	8.901	0	8.901
**D SSB ALLOCATION WORLD EQUIS ACTIVE NONLENDING COMMON TRUST FUND	18.324	0	18.324
**D SSB NSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	867.297	0	867.297
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	2.703.493	0	2.703.493
**D INVESTOP EASY INTERNATIONAL EQUITY FUND	129.121	0	129.121
**D DOMTOL IMPACT INTERNATIONAL EQUITY FUND	141.519	0	141.519
**D JOHN HANCOCK SERPUL LONG/SHORT FUND	89.022	0	89.022
**D JOHN HANCOCK VARIABLE INSURANCE STRAT EQ ALLOCATION TRUST	1.678	0	1.678
**D AB VEF'S AB GLOBAL RISK ALLOCATION/MUTUALIZE PORTFOLIO	153.752	0	153.752
**D RUSSELL INVESTMENTS TRUST COMPANY COMMUNICATE BENEFIT FUNDS TRUST	6.144	0	6.144
**D AB BOND FUND INC AB ALUM MARKETREAL RETURN PORTFOLIO	146.043	0	146.043
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	48.686	0	48.686
**D DOMTOL IMPACT INTERNATIONAL EQUITY FUND	355	0	355
**D JOHN HANCOCK SERPUL LONG/SHORT FUND	2.517	0	2.517
**D AB COLLECTIVE INVESTMENT TRUST SERIES	1.678	0	1.678
**D AB VARIABLE PRODUCTS SERIES FUND INC.	153.752	0	153.752
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH AND INCOME FUND	26.543	0	26.543
**D MANULIFE INVESTMENT MANAGEMENT I PLC	71.733	0	71.733
**D HANFORD INTERNATIONAL OPPORTUNITIES HLS FUND	178.951	0	178.951
**D JNL/MELLON MSCI WORLD INDEX FUND	4.104	0	4.104
**D INVESTMENT MANAGEMENT CORPORATION	1.256	0	1.256
**D INVESTMENT MANAGEMENT CORPORATION	1.120.989	0	1.120.989
**D INVESTMENT MANAGEMENT CORPORATION	1.486.828	0	1.486.828
**D INVESTMENT MANAGEMENT CORPORATION	872	0	872
**D INVESTMENT MANAGEMENT CORPORATION	3.169	0	3.169
**D INVTP SSGA INTERNATIONAL INDEX FUND	94.627	0	94.627
**D IVP D DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.164	0	20.164
**D INVESTMENT MANAGEMENT CORPORATION	2.763	0	2.763
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	30.968	0	30.968
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	20.952	0	20.952
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	127.360	0	127.360
**D STATE STREET IMPELMENTATION DEVELOPED EQUITY INDEX PORTFOLIO	2.587	0	2.587
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	31.804	0	31.804
**D COMPASS MASTIK GROWTH PORTFOLIO	40.462	0	40.462
**D ATBIS INTERNATIONAL EQUITY FUND			

Azionisti:
Azione in proprio:

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2
0Delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica2
0.077

LISTA ESITO DELLE VOTAZIONI

FAVOREVOLI

	Tot. Voti	Proprio
Delega	0	0
Cognome		
TO TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.407	0
TO CITY OF NEW YORK GROUP TRUST	132.435	0
TO BRIGHTHOUSE FUNDS TRUST I - PANAGORA A GLOBAL DIVERSIFIED RISK PORTFOLIO	16.195	0
TO FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	106.091	0
TO RUSSELL CANADIAN DIVIDEND FUND	3.612	0
TO RUSSELL INVESTMENTS GLOBAL EQUITY FUND	11.057	0
TO STUTCHING PENSIONFONDS WERK EN (RE) INTEGRATIVE PES:PIPMCO RAY DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	72.789	0
TO ABDON CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	4.384	0
TO THRIFT INTERNATIONAL INDEX PORTFOLIO	7.749	0
TO THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	6.576	0
TO RUSSELL OVERSEAS EQUITY FUND	79.063	0
TO ROSSELL INVESTMENTS ESG GLOBAL EQUITY FUND	33.387	0
TO D STATE STREET CCE SCOTIA ACWI EX-USA INDEX NON-LENDING DAILY TRUST	949	0
TO D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	6.713	0
TO D TÜ-QUALIFIED LLC	1.075	0
TO DWS INVESTMENT GMBH FOR DEAMFONDS GSX 1 D VANGUARD DEVELOPED EUROPE ALL CAP INDEX ETF	3.626	0
TO D WELLINGTON COMPOUND GROWTH, L.P.	144.965	0
TO D WELLINGTON DURABLE ENTERPRISES L.P.	144.965	0
TO D WASHINGTON STATE INVESTMENT BOARD	3.626	0
TO D WICHE CRIMSON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION FUND	166.369	0
TO D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	839.931	0
TO D ZIP GREEN COMPANY 111 INTERNATIONAL OPPORTUNITIES FUND	25.370	0
TO D ZINN FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.904	0
TO D ZURICH INVESTMENT INSURANCE ANNUITY COMPANY	102.734	0
TO D ZURICH INVESTMENT INSURANCE ANNUITY COMPANY	74.764	0
TO D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.954	0
TO D NEWTON IMI SCREENED MONDLENDED COMMON TRUST FUND	4.643	0
TO D SCHNEIDER FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	196.692	0
TO D SCHNEIDER INTERNATIONAL OPPORTUNITIES FUND	3.639	0
TO D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ-FONDS SET! MASTER COLLECTIVE INVESTMENT TRUST	1.074	0
TO D HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	22.074	0
TO D POPMAM PANAGORA ESG INTERNATIONAL EQUITY ETF	15.790	0
TO D UNIVERSAL INVESTMENT GESellschaft mbH FOR KIPT UNIVERSAL FUNDS	27.403	0
TO D WILLEMONT GLOBAL OPPORTUNITIES FUND (CANADA)	18.071	0
TO D FEDERATED KAUFMAN FUND II	62.400	0
TO D THE MASTERS TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	15.078	0
TO D COMBINFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	12.983	0
TO D UNTERINVESTMENTSGESELLSCHAFT FOR PROFIFONDS SAA	63.943	0
TO D DRIS INVESTMENT GMBH FOR DEAMFONDS KG PENSIONEN	5.766	0
TO D DEAN-FONDS GPT	5.300	0
TO D ALASKA COMMON TRUST FUND	20.953	0
TO D THE INCUBATION FUND LTD	1.401	0
TO D SIR DAVID TRENCH FUND FOR RECREATION	5.284	0
TO D SIR DAVID TRENCH FUND FOR RECREATION	53.427	0

AZIONISTI:

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Pagina 41

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
** DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ELENCO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNITED GLOBAL DURABLE EQUITIES FUND	328.975	0	328.975
UNITED GLOBAL DIVIDEND EQUITY FUND	1.330	0	1.330
**D UNITED GLOBAL QUALITY GROWTH FUND	182.918	0	182.918
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	109.944	0	109.944
*D ETCH COMON TRUST FONDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	64.333	0	64.333
*D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE TRUST FUNDS GLOBAL RESEARCH EQUITY	148.930	0	148.930
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	493.392	0	493.392
STATE STREET TOTAL RETURN VISA FUND	9.795	0	9.795
**D VANGUARD ELDICIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	88.694	0	88.694
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308	0	27.308
**D KAISER FOUNDATION HOSPITALS	15.008	0	15.008
*D KAISER PERMANENTE GROUP TRUST	18.161	0	18.161
*D THE METHODIST HOSPITAL	27.631	0	27.631
HC CAPITAL TRUST - THE CATHOLIC SRI GROWTH PORTFOLIO	3.444	0	3.444
SCWAB INTERNATIONAL EQUITY ETF	1.026.167	0	1.026.167
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	57.796	0	57.796
UNIVERSAL INVESTMENTAG FCV FOR MERKUR	21.022	0	21.022
*D FIDELITY RISPARMIO TRUST II STRATEGIC AND FIDELITY INT'L FND	832.314	0	832.314
*D INTE KATZENLAGERGESELLSCHAFT MBH FOR LHPRIVATKRENTENAKTIEN	18.000	0	18.000
*D FEDERATED KAUFMANN SMALL CAP FUND	2.265.000	0	2.265.000
*D FEDERATED HERMANN GLOBAL ALLOCATION FUND	16.066	0	16.066
*D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	3.946
*D JOHN HANCOCK HEIGD EQUITY AND INCOME FUND	40.673	0	40.673
*D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737
*D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.688	0	1.688
*D GEM INVESTMENT FUNDS TRUST	9.217	0	9.217
*D GMW GROUP PENSION TRUST II	8.872	0	8.872
*D GAMMA ELEVATE GLOBAL LEADERSHIP FUND	15.645	0	15.645
*D HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	5.118.958	0	5.118.958
*D HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	319.301
**D VANGUARD FONDE DEVELOPED ALL CAP NORTH AMERICA INDEX ETF	79.520	0	79.520
*D VANGUARD FONDE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	4.935
*D WISDOMTREES INTERNATIONAL EFFICIENT CORE FUND	12.240	0	12.240
*D WISDOMTREES DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	6.589
*D PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	465.748
*D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983	0	983
*D FRANKLIN TEMPLETON FUND TRUST - FRANKLIN FUND EUROPE ETF	6.594	0	6.594
*D FRANKLIN TEMPLETON FUND TRUST - FRANKLIN FUND ITALY ETF	9.740	0	9.740
*D FIDELITY INTERNATIONAL EQUITY MULTI-ASSET BASE FUND	438.200	0	438.200
*D WISDOMTREES INTERNATIONAL EQUITY INSTITUTIONAL TRUST	261.480	0	261.480
*D CUMBERLAND INTERNATIONAL FUND	165.430	0	165.430
*D CCAF Q GROUP GLOBAL EQUITY FUND	136.370	0	136.370
*D TO EMERALD INTERNATIONAL EQUITYINDEX FUND	8.700	0	8.700
*D FRANKLIN TEMPLETON FUND TRUST - FRANKLIN FUND EUROPE ETF	122.837	0	122.837
*D MACKENZIE EUROPEAN MID CAP EQUITY CLASS	2.830	0	2.830
*D MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	3.774	0	3.774
*D JOHN HANCOCK MULTIPLIER DEVELOPED INTERNATIONAL ETF	28.476	0	28.476
*D FEDERATED HERMES TAUFMAN FUND	2.102.000	0	2.102.000
D COMPUTERSHARE SPA, RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	0	0	0
D* POGGI GIANNI	200	0	200
D* RATOLA ENRICO	100	0	100

Azionisti:
Azione in proprio:

2.077

0

Pagine 42

DB* delega alla persona fisica sopra indicata con il numero delle schede magnetiche

2.077
*D delega alla persona fisica sopra indicata con il numero delle schede magnetiche

RL rappresentanza legale alla persona fisica sopra indicata con il numero della società magica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti FAVOREVOLI

Cognome	Totale voti	Voti	Proprio	Delega
Totali	486.303,727			
Percentuale votanti %	99,998,646			
Percentuale Capitale %	79,639458			

Azionisti:
Azionisti in proprio:

2.077 Teste:
0 Azionisti in delega:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
2.077 **Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla proiezione assistita)

Ri* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori**

CONTRARI

Cognome	Tot. Voti	Voti Proprio	Voti Delega
Totali voti	0	0	0
Percentuale votanti %	0,000000	0,000000	0,000000
Percentuale Capitale %			

Azionisti:
Azionisti in proprio:
Azionisti in delega:

0 Teste:
0 Azionisti in delega:
0

Pagina 1

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RL rappresentanza Legale alla persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

ASTENUTI

Cognome	Nome	Proprio	Voti	Proprio	Voti	Delega
**D OHIO NATIONAL FUND, INC.	ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	0	0	0	0

Totale voti 13.866

Percentuale votanti % 0,002826

Percentuale Capitale % 0,002271

Cognome Nome		Proprio	Voti	Proprio	Voti	Delega
1. COMPUTERSHARE SPA RAPPRESENTANTE IN QUALITÀ DI SUBDELEGATO 135-NOVIES IST. TREVISAN) IN PERSONA DI MAURIZIO BINELLO		0	0	0	0	0

Azionisti:
Azionisti in proprio:
Azionisti in delega:

1 Teste:
0 Azionisti in delega:

Pagina 2

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

1 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione astenuta)

Ri* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori**

FAVOREVOLI

Cognome	Voti	Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPPRESENTANTE IN QUALITA' DI SUBDELEGATO 135-NOVIES (ST-TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0	0
**D MASTERSINVEST KAPITALANLAGE GMBH	2.273	0	0	2.273
**D BELITUS PENSION FUND HIGH EQUITIES	988.882	0	0	988.882
**D BELITUS EQUITIES NV	837.328	0	0	837.328
**D BELITUS PENSION FUND BALANCED PLUS	285.116	0	0	285.116
**D BELITUS PENSION FUND LOW EQUITIES	99.481	0	0	99.481
**D AKTIVEN SUEDEUROPA UT	20.000	0	0	20.000
**D TILM INVEST EUROPA PLUS	746	0	0	746
**D HELABA INV. KAPITALANLAGE GES. MBH HT HERMES	2.040	0	0	2.040
**D HELABA INV KAPITALANLAGE GES. MBH HT PENS TR	16.629	0	0	16.629
**D HELABA INV KAPITALANLAGE GES. MBH HT WVK 21	6.972	0	0	6.972
**D HELABA INV KAPITALANLAGE GES. MBH HT DIVIDEN	352.260	0	0	352.260
**D UNIVERSAL INVESTMENT GMBH	17.800	0	0	17.800
**D STOCK SMALL CAPS OFF	606.114	0	0	606.114
**D HELABA INV. KAPITALANLAGE GES. MBH HT-KVK-AST	26.115	0	0	26.115
**D HELABA INV. KAPITALANLAGE GES. MBH HT-MAIN-	7.053	0	0	7.053
**D CONVICTION PARTNERS INC	14.880	0	0	14.880
**D DEAM S	11.400	0	0	11.400
**D DEAM DRI ROT B	4.395.150	0	0	4.395.150
**D DEAM L	611.100	0	0	611.100
**D KAIROS INTERNATIONAL SICAV - ITALIA	218.350	0	0	218.350
**D KAIROS INTERNATIONAL SICAV - ITALIA	71.000	0	0	71.000
**D ODDO BHF ALGO MGN VAR	67.979	0	0	67.979
**D ETHERON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	394	0	0	394
**D CSIF CH ILLI EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	20.395	0	0	20.395
**D CSIF CH II LUX CREDIT SUISSE LUX EQUITY WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	21.636	0	0	21.636
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	1.314	0	0	1.314
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	15.375	0	0	15.375
**D FINNREP WORLD EQUITY MULTI PREMIA DEFENSIVE FUND CREDIT SUISSE FUNDS AG	5.323	0	0	5.323
**D CSIE CH EQUITY EMU CREDIT SUISSE FUNDS AG	50.745	0	0	50.745
**D CSIP CH ALL EQUITY WORLD MTWDR VOLATILITY CREDIT SUISSE FUNDS AG	10.990	0	0	10.990
**D CSIP CH ALL EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	4.151	0	0	4.151
**D AXA VERSORGUNG FUNDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	463	0	0	463
**D CSIF CH II CREDIT SUISSE LUX SMALL MID CAP ALPHA LONG SHORT FUND	26.451	0	0	26.451
**D PKCSG WORLD EQUITY CREDIT SUISSE FUNDS AG	344.350	0	0	344.350
**D ODDO BHF ASSET MANAGEMENT GMBH W/KRIS VIERNSEN - FUNDS W/SEGMENT BALANCED HAZARD	22.059	0	0	22.059
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/H-UNIVERSAL-FONDS W/SEGMENT ORWICO-AKTEN	6.052	0	0	6.052
**D LEGACY BETA LIMITED	20.419	0	0	20.419
**D PICET CH - GLOBAL EQUITIES	1.164.413	0	0	1.164.413
**D ALUMINA GLOBAL INVESTORS GMBH W/ALLIANZ-AGENTS AOKIN-SEGMENT ORWICO-AKTEN	3.140	0	0	3.140
**D HELABA INVEST KAPITALANLAGERGESELLSCHAFT MBH W/H-LIMERO 100-FONDS	13.480	0	0	13.480
**D SKAGEN LM LP	10.237	0	0	10.237
**D PICET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	38.066	0	0	38.066
**D LEGACY BETA LIMITED	21.158	0	0	21.158
**D PICET CH - GLOBAL EQUITIES	13.030	0	0	13.030
**D ALUMINA GLOBAL INVEST KAPITALANLAGERGESELLSCHAFT MBH W/H-RECKENBERG 2-FONDS	4.615	0	0	4.615
**D PICET CH INVEST KAPITALANLAGERGESELLSCHAFT MBH W/H-MARBURG 2-FONDS	7.189	0	0	7.189
**D PICET - EUROPE INDEX	33.364	0	0	33.364
**D PICET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	58.544	0	0	58.544
**D WORLD TRADE ORGANIZATION PENSION PLAN	14.676	0	0	14.676
Azionisti: Azionisti in proprio:	2.089	Teste: Azionisti in delega: 0	2	2.089
				PL*

Pagina 3
 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 Delega alla persona fisica indicata con il numero della scheda magnetica
 PL* rappresenta l'agente alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Obiettivo 5: Determinazione del numero degli Amministratori

FAVORITE VOL.

Propriétaire		Tot. Vot.	Vot.
D	PICET - MULTI ASSET OPPORTUNITIES	5.655	0
D	DECIBELA - SICAV - SUSTAINABLE SOCIETY	56.000	0
D	INSTITUTIONNELL - EUROPEAN EX SWISS RQUITIES TRACKER	16.885	0
D	INSTITUTIONNELL - EUROPEAN EX SWISS RQUITIES TRACKER US	2.225	0
D	INSTITUTIONNELL - SWISS RQUITIES DEVELOPPEES SMALL AND MID CAP	225.709	0
D	PICET - GLOBAL MEGATRENDS SELECTION	384.426	0
D	BANQUE PICET ET CIE SA	13.899	0
D	PICET CH INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	51.668	0
D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	7.641	0
D	PICET CH INSTITUTIONNEL WORLD EX SWISS RQUITIES TRACKER US TE EX SL	15.132	0
D	CAPACITY - FONDS INSTITUTIONNEL B-UPS	22.824	0
D	AUTS INSTITUTIONNEL FUND AKTIEN GLOBAL	2.730.000	0
D	CIEPON - CALISSE INVERTEURS DE PREVOYANCE PROFESSIONNELLE	57.364	0
D	UNIPROPA MIDASMALL CAPS	241.300	0
D	SYN ACT EUROPE EX-C-SELL	42.978	0
D	AVADIS FUND - AKTIVEN SMALL CAPS	73.999	0
D	SIN ACT MONDE (EX-CH) C-SELL	18.125	0
D	SIN ACTS EUROPE (EX-CH) B-UPS	44.695	0
D	IF IST - GLORIS INDEX	22.562	0
D	AVADIS FUND-AKTIVEN WELT AST 2	9.930	0
D	AVADIS FUND-AKTIVEN WELT AST 2	12.232	0
D	SYN ACT SMALL & MIDCAP EURO	259.000	0
D	CM-AM & MIDCAP EURO	3.358	0
D	LIXOR 1 STOCK EUROPE 600 ESG (DRA) UCITS ETF	490.166	0
D	ALLIANTIGI FUNDS LUNA A	9.785	0
D	UNIVERSAL-INVESTMENT-GESellschaft mbH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	16.000	0
D	ZEINOT CAPITAL MANAGEMENT SGR S.p.A	2.239	0
D	HILMASTERFONDS	15.100	0
D	ALLIANTIGI S AKTIVEN	54.145	0
D	AMERICAN HEART ASSOCIATION, INC.	10.590	0
D	ACTIAM DURZAM INDEX AANDELLENDS WERELD	509.367	0
D	DCIA INVEST EURO DIVIDEND GROWER	26.000	0
D	INVESTLOGIC PIAZZA APPARI	75.000	0
D	GENERALI SMART FUNDS	12.000	0
D	IF IST - ALTERNATIVE LONG SHORT EUROPE	124.000	0
D	AZ FOND 1 AZ ALLOCATION FOR ITALIAN EXCELLENCE 70	51.673	0
D	BNP PARIBAS EQUITY - FOCUS ITALIA	1.162	0
D	PHILADELPHIA GAS WORKS PENSION PLAN	3.321	0
D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	175.908	0
D	EUROPEAN SMALLER COMPANIES FUND	226.421	0
D	METROPOLITANO SUSTAINABLE GROWTH	92.331	0
D	KARLS INVESTMENT SICAV EUROPA	11.728	0
D	UNIVERSAL-INVESTMENT-GESellschaft mbH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-EINS EUROPE	803.825	0
D	BNP PARIBAS B INDEX SUSTAINABLE BALANCED	546.000	0
D	GENERALI INVESTMENTS SICAV	6.093	0
D	BPI GLOBAL INVESTMENT FUND - BPI EUROPEAN FINANCIAL EQUITIES L/S	30.000	0
D	ACIPI-FONDS	2.398	0
D	ACTIAM AF ASIFEN	2.856	0
D	HILMASTER GLOBAL-FONDS	52.000	0
D	ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0
D	ACTIA EURO VALEURS RESPONSABLES	200.000	0
D	ACTIA EURO VALEURS RESPONSABLES	200.000	0

azionisti:

Pagina 4

Delega alla persona fisica sopra indicata con il numero utile sotto intestazione effettuato allo stesso numero telefonico.

DE: desegna una pescata uscita sopra la miteca così: il braccio utero si chiude magari.

LISTA ESTO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Proprio	Tot. Voti	Delega
**D BNP PARTIS ACTIONS FME ISR	0	179.206	179.206
**D UNIVERSAL-INVESTMENT GESELLSCHAFT MBH ON BEHALF OF HMT EURO ANTEN PROTECT BSG	0	18.800	18.800
**D INVESTITORI FLESSTELLE	0	33.000	33.000
**D TCP GROTH SNC	0	53.643	53.643
**D BNP PARIBAS MDCAP FUND	0	91.439	91.439
**D HENDERSON GROWTH FUND PAN EUROPEAN SMALLER COMPANIES FUND	0	62.946	62.946
**D KAIROS INTERNATIONAL STCAG PEGASUS UCITS	0	566.516	566.516
**D BUSINESSSELECT - UBS SEI GLOBAL EQUITY	0	5.000	5.000
**D AXA GENERATION EQUILIBRE	0	13.735	13.735
**D TOTAL GESTION FLEXIBLE PARTNERSHIPS	0	46.511	46.511
**D UNIVERSAL-INVESTMENT GESELLSCHAFT MBH ON BEHALF OF HME-UNIVERSAL-FONDS	0	720	720
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	0	85.692	85.692
**D AGCIPI AMBITION	0	18.464	18.464
**D AQUARIUS INTERNATIONAL FUND	0	131.889	131.889
**D COMET - EUROPE	0	28.091	28.091
**D AXA AVANT ENTREPRENEURS	0	93.176	93.176
**D GUIDEWARE WORLD EX-US FUND	0	6.120	6.120
**D BNP PARIBAS ACTIONS FME ETI ISR	0	248.103	248.103
**D BACQUARIE WHOLESALE FUNDS	0	2.175	2.175
**D EGEOGRAPHIC CROISSANCE	0	200.000	200.000
**D GENERALE EURO ACTIONS	0	35.116	35.116
**D G.A. -FUND-B - EURO EQUITIES	0	18.912	18.912
**D BNP PARTIS ACTIONS ENTREPRENEURS	0	147.886	147.886
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	0	49.306	49.306
**D AFTER ACTIONS ENTERPRISES	0	79.820	79.820
**D FONDATION RORA - GLOBAL PASSIVE EQUITIES	0	2.303	2.303
**D DEKA-MASTER-HAKK I	0	33.283	33.283
**D TOTAL-MASTER-EAKK I	0	385.627	385.627
**D TOTAL-MASTER ACTIONS EUROPEENNES	0	17.071	17.071
**D FCP INCOME RETIREMENT DIVERSITIE 2	0	959.200	959.200
**D BNP PARIBAS SMALCAP EUROLAND ISR	0	4.042	4.042
**D MANDARINE OPTIMAL VALUE	0	11.935	11.935
**D DIVERSIS DYNAMI	0	106.451	106.451
**D BESTURN	0	2.883	2.883
**D DEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	21.305	21.305
**D GLOBAL EQUITIES ENHANCED INDEX FUND	0	19.798	19.798
**D ALIANZGI-FONDS PFI SEGMENT PTI-GPI-G_MVA	0	70.351	70.351
**D BNP WHOLESALE GLOBAL EQUITIES FUND	0	4.475	4.475
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	0	245.508	245.508
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	1.193.558	1.193.558
**D AMP INTERNATIONAL EQUITY INDEX FUND	0	23.314	23.314
**D AXA OPTIMAL INCOME	0	68.575	68.575
**D HI MARIT FONDS	0	208.250	208.250
**D ALIANZA ORBILIGAZIONARIO	0	66.933	66.933
**D ARCO QUANT I	0	9.536	9.536
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	0	13.570	13.570
**D MERGER UNHEGED OVERSEAS SHARES TRUST	0	34.242	34.242
**D FCP SODIUM I	0	37.679	37.679
**D AXA AA DIVERSIFIE INDICIE I	0	3.411	3.411
**D CARPM ISR AVENIR FONDO	0	4.580	4.580
**D STYLING AND DELUXE PENSION	0	157.319	157.319
**D BNP PARTIS B PENSION SUSTAINABLE GROWTH	0	2.089	2.089

Azionisti:
 Azionisti in proprio:
 Azionisti in delega:

Pagina 5

DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RU* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI		Tot. Voti	Proprio	Delega
	Cognome	456.810	0	455.810
	**D VILLIERS ACTIONS EUROPE SYSTEM AGI	90.814	0	90.814
	**D AUSSELDUC - BLACKROCK EURO EQUITY	115.402	0	115.402
	**D CAND EXAKNE/LOT/136/FR10H	285.000	0	285.000
	**D VGP FONDFONDS METZLER	74.070	0	74.070
	**D BNP PARIBAS EASY - MSCI EUROPE EX CNY	44.189	0	44.189
	**D ACTIMAT DUITZAAN INDEX ANDREFONDS EUROPA	7.043	0	7.043
	**D RFE MANDARINE EQUITY INCOME	13.898	0	13.898
	**D BNP WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	23.320	0	23.320
	**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	30.669	0	30.669
	**D DIVENSIS	13.208	0	13.208
	**D LORENTEZ POCKET CROISSANCE	1.803	0	1.803
	**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	532.135	0	532.135
	**D ACIPI ACTIONS EUROPE	69.170	0	69.170
	**D ALLIANZ-SUEFONDS BAPTIS 2	365.530	0	365.530
	**D UNISUPER	2.721	0	2.721
	**D ZEPHAR - OPTIMISED PLUS 1	620.000	0	620.000
	**D VILLIERS ACTIONS EUROPE SYSTEM EFT QUONTAM	28.203	0	28.203
	**D ALLIANZ-FONDS AFS SEGMENT AFS-A3	57.911	0	57.911
	**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	17.680	0	17.680
	**D RAYDON DIVERSELINE SPGRÖDER TM	47.919	0	47.919
	**D UNIVERSAL-INVESTMENT GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	34.948	0	34.948
	**D ENHANCED INDEX INTERNATIONAL SHARE FUNDING REPRESENTING BRGO FUND	24.000	0	24.000
	**D DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING BRGO FUND	134.871	0	134.871
	**D MAIN I - UNIVERSAL - FUNDS	25.601	0	25.601
	**D T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.	582.777	0	582.777
	**D VELLVY PENSION & LIVSFORSKIRK A/S	3.666	0	3.666
	**D HC RENTE	17.265	0	17.265
	**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	348.398	0	348.398
	**D JP MORGAN FUNDS	12.514	0	12.514
	**D NORDENA SUSTAINABLE SELECTION BALANCED FUND	16.925	0	16.925
	**D MORGAN STANLEY INVESTMENT FUNDS	15.055	0	15.055
	**D NORDENA SUSTAINABLE SELECTION GROWTH FUND	110.725	0	110.725
	**D T. ROWE PRICE FUNDS SICAV	8.959	0	8.959
	**D TMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	10.008	0	10.008
	**D FORD PENSION UNIVERSAL	1.815.594	0	1.815.594
	**D AVTA LIFE & PENSIONS UK LIMITED	64.729	0	64.729
	**D FOND CONSOLIDATO DE RESERVAS PREVISIONALES	2.427	0	2.427
	**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	393.330	0	393.330
	**D NORDEA 1 SICAV	163.576	0	163.576
	**D INVESTERSPORTENGEN NORDEA INVEST - BAEREDYTIGE AKTIER KL	7.483	0	7.483
	**D NORDEN SUSTAINABLE SELECTION MODERATE FUND	35.776	0	35.776
	**D VANTAGETRUST LI LI MASTERCOLLECTIVE INVESTMENT FUNDS TRUST	7.920	0	7.920
	**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	848	0	848
	**D BRUNEL SHELL RETIREMENT BENEFIT FUND	66.182	0	66.182
	**D SUELTIA-FONDS	4.413.675	0	4.413.675
	**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	165.026	0	165.026
	**D IPMORCAN CHARS RETIREMENT PLAN	4.501	0	4.501
	**D IGHORN WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	14.606	0	14.606
	**D BLACKROCK CDPN MSCI ACWI EX-CA INDEX FUND	385	0	385
	**D MSCI EMU INTL INDEX FUND B (EMUTMB)	263.963	0	263.963
	**D RESTA	217.270	0	217.270

LISTA ESITO DELLE VOTAZIONI
Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

	Tot.	Voti	Proprio	Delega
**D NORDAIA EUROPEAN SMALLER COMPANIES FUND	45.613	0	0	45.613
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	34.668	0	0	34.668
**D VERNON PENSION INVESTMENT COMMISSION	5.103	0	0	5.103
**D BLACKROCK FUNDS I ICAY	32.281	0	0	32.281
**D INVESTERINGSFONDENGEN NORDDEA INVEST EUROPE ENHANCED KL	2.113	0	0	2.113
**D NFS LIMITED	1.484	0	0	1.484
**D ABU ASSET MANAGEMENT LIFE LTD	53.223	0	0	53.223
**D ABU DHAI PENSION FUND	18.640	0	0	18.640
**D CGMPV, LLC	428	0	0	428
**D FRONTIER COMMUNICATIONS PENSION PLAN	76.366	0	0	76.366
**D THRIET SAVINGS PLAN	2.593	0	0	2.593
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	0	15.194
**D GLOBAL ALPHA TILTS FUND B (ACWITLTS)	3.299	0	0	3.299
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFITS TRUSTS	35.471	0	0	35.471
**D BUREAU OF LABOR FUNDS I LABOR RETIREMENT FUND	44.533	0	0	44.533
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	0	2.173
**D NATIONAL PENSION INSURANCE FUND	61.173	0	0	61.173
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473	0	0	473
**D MSCI EQUITY INDEX FUND ITALY (ISIP)	250.125	0	0	250.125
**D NEW YORK STATE COMPT. RETIREMENT FUND	1.936.388	0	0	1.936.388
**D EQ ADVISORS TRUST - BO/AB DYNAMIC GROWTH PORTFOLIO	7.048	0	0	7.048
**D MAIN VT-UNIVERSAL-FONDS	1.210	0	0	1.210
**D WESTPAC WHOLESALE UNHELD INTERNATIONAL SHARE TRUST	78.801	0	0	78.801
**D BLACKROCK CIN WORLD INDEX FUND	39.275	0	0	39.275
**D POVERETÀ PENSION UNIVERSE FUND	18.435	0	0	18.435
**D COMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	312.000	0	0	312.000
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSEC)	79.186	0	0	79.186
**D VANGUARD GLOBAL WALLESEY INCOME FUND	217.847	0	0	217.847
**D CHINA LIFE INSURANCE COMPANY LIMITED	28.535	0	0	28.535
**D ESG INSIGHTS WORLD EX USA FUND B	27.598	0	0	27.598
**D VGN PGOLFONDS PL	14.125	0	0	14.125
**D Norder 2 Sicav	418.511	0	0	418.511
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL FUND	25.523	0	0	25.523
**D ALLIANZ-FOIDS DEPT	71.229	0	0	71.229
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	71.727	0	0	71.727
**D BLACKROCK INSTITUTIONAL POLED FUNDS PLC	103.176	0	0	103.176
**D AZ. FUND 1 AZ ALLOCATION PR. ITALIAN EXCELLENCE 30	5.800	0	0	5.800
**D JPMORGAN BETABUILDERS EUROPE EFF	547.013	0	0	547.013
**D THE SHUDI SECOND INVESTMENT COMPANY	518.300	0	0	518.300
**D VANGUARD EDUCATION FUNDSTAKEN INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX FUND III	191.675	0	0	191.675
**D TCFORP DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	135.096	0	0	135.096
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	132.016	0	0	132.016
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	35.849	0	0	35.849
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	435	0	0	435
**D INTECH GLOBAL ALL. COUNTRY ENHANCED INDEX FUND LLC	107.283	0	0	107.283
**D AVIVA INVESTORS PORTFOLIO FUNDS ICG AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.273	0	0	5.273
**D PICC PROPERTY AND CASUALTY COMPANY LIMITED	103.631	0	0	103.631
**D SCHRODER INTERNATIONAL SELECTION FUND	6.211.702	0	0	6.211.702
**D INVESTERINGSFONDENGEN DANSKIE INVEST. SELECT GLOBAL EQUITY SOLUTION 2 - AKKONULERENDE KL	51.884	0	0	51.884
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	133.000	0	0	133.000
**D AVIVA INVESTORS PORTFOLIO FUNDS ICG AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.141	0	0	4.141
**D VANGUARD INTERNATIONAL CORE STOCK FUND	470.165	0	0	470.165

Azionisti:
Azionisti in proprio:

2.089 Teze:
0 Azionisti in delega:

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2 Delega alle persone fisiche sopra indicate con il numero della scheda magnetica
 2.089 *D delega alle persone fisiche sopra indicate con il numero della scheda magnetica
 RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
***D ARGENTIA DE TELSTRA SUPERANNUATION SCHEDE	158.215	0	158.215
**D MINISTRY OF ECONOMY AND FINANCE	19.588	0	19.588
**D ROBECO CAPITAL GROWTH FUNDS	219.093	0	219.093
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	1.330.000	0	1.330.000
**D STICHTING PENSIOPORTFOLIOS PROVINCIE	6.221	0	6.221
**D AVIVA INVESTORS INVESTMENT FUNDS TCV AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	2.865	0	2.865
**D JPMORGAN FUND LCVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	8.994	0	8.994
**D INVESTERINGSFORENINGEN DANSE INVEST INDEX GLOBAL INDERS KL	48.428	0	48.428
**D INVESTERINGSFORENINGEN DANSE INVEST INDEX GLOBAL INDERS KL	14.618	0	14.618
**D INVESTMENTSFONDET NORDEA GLOBAL RESTRICTED - ACCUMULATING KL	20.704	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
**D INVESTMENTSFONDET NORDEA INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	35.329	0	35.329
**D INVESTMENTSFONDET NORDEA INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	133.056	0	133.056
**D SAS TRUSTEE CORPORATION POOLLED FUND	3.133	0	3.133
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	667.110	0	667.110
**D MINE SUPERANNUATION FUND	20.578	0	20.578
**D GOVERNMENT SUPERANNUATION FUND	58.875	0	58.875
**D INVESTERINGSFORENINGEN DANSE INVEST SELECT GLOBAL RESTRICTED KL	10.118	0	10.118
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787
**D INVESTMENTSFONDET NORDEA INTERNATIONAL EQUITY ETF	2.299	0	2.299
**D INVESTMENTSFONDET NORDEA INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0.932	0	0.932
**D INVESTERINGSFORENINGEN DANSE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	1.092.780	0	1.092.780
**D INVESTMENTSFONDET NORDEA INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	0	16.032
**D CAPITAL INTERNATIONAL STOCK FUND	13.466	0	13.466
**D AVIVA LIFE & PENSIONS IRELAND DAC	40.342	0	40.342
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	78.99	0	78.99
**D AVIVA INVESTORS PORTFOLIO FUNDS TCV AVIVA INVESTORS MULTI-ASSET CORE FUND V	355.978	0	355.978
**D INVESTMENTSFONDET NORDEA INVEST SELECT GLOBAL INDERS KL	1.065	0	1.065
**D AVIVA INVESTORS PORTFOLIO FUNDS TCV AVIVA INVESTORS MULTI-ASSET CORE FUND II	1.665	0	1.665
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	3.074	0	3.074
**D VANGUARD BSG INTERNATIONAL STOCK ETF	574	0	574
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	110.655	0	110.655
**D INVESTERINGSFORENINGEN DANSE INVEST SELECT GLOBAL EQUITY SOLUTION KL	598	0	598
**D INVESTMENTSFONDET NORDEA FLEXINVEST AKTIER KL	25.405	0	25.405
**D INVESTERINGSFORENINGEN DANSE INVEST SELECT GLOBAL INDERS - AKTUMULEREINDE KL	100.707	0	100.707
**D INVESTMENTSFONDET NORDEA INVEST GLOBAL INDERS - AKTUMULEREINDE KL	5.198	0	5.198
**D INVESTMENTSFONDET NORDEA INVEST EUROPA INDERS BNP KL	6.896	0	6.896
**D EMBOD-PONDS	15.236	0	15.236
**D INVEST INTERNATIONAL INDEX FUND	55.789	0	55.789
**D ENTRIX CORPORATION RETIREMENT PLANS MASTER TRUST	75.517	0	75.517
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	0	2.597.615
**D VERITAS FONDENT NORDEA GLOBAL	70.640	0	70.640
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL INDERS KL	3.296	0	3.296
**D TRINITY COLLEGE CAMBRIDGE	10.842	0	10.842
**D EB HOLDINGS 1 LLC	2.547	0	2.547
**D EQ ADVISORS 1 LLC	25.374	0	25.374
**D T. ROWE PRICE EUROPEAN STOCK FUND	380.032	0	380.032
**D CUSTODY BANKS OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180	0	75.180
**D STATE OF WYOMING	40.337	0	40.337
**D FORSTA AB - FONDEN	99.360	0	99.360
**D SCHRODER GLOBAL VALUE FUND	89.137	0	89.137
**D JPMORGAN FUND III ICVC-DEM DIVERSIFIED GROWTH FUND	5.301	0	5.301
**D SCHRODER QEP GLOBAL - EQ/AB DYNAMIC MODERATE GROWTH FUND	78.778	0	78.778
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH FUND	15.377	0	15.377
**D NORDEA GENERATIONSFOND TO-TAL	47.686	0	47.686

Azionisti:
 Azionisti in proprio:
 Azionisti in delega:

**LISTA ESITO DELLE VOTAZIONI
Oggetto: 5. Determinazione del numero degli Amministratori**

FAVOREVOLI

Cognome	Tot. Voti	Voti Proprio	Paleggio
**D 1934 GLOBAL INVESTMENT FUND LP	63.114	0	63.114
*D EUROPAFIC GROWTH FUND	25.965.683	0	25.965.683
**D INFLUX BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573
*D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
*D FIDELITY INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
*D NORDEN GENERATIONSFOND 90-TOTAL	25.046	0	25.046
*D SWITZTERING PENSIONSFONDS VOPAK	83.701	0	83.701
*D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
*D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
*D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
*D U1-E	6.392	0	6.392
*D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
*D ISHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
*D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
*D NORDEN GENERATIONSFOND 90-TOTAL	9.145.763	0	9.145.763
*D BBK-ARTIKEN UNIVERSAL-FONDS	24.245	0	24.245
*D FUNDAGRO CALUDUSSE GUBENKAN	9.581	0	9.581
*D SCHRODER DIVERSIFIED GROWTH FUND	24.457	0	24.457
*D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631
*D EQ ADVISORS TRUST - AIM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	48.051
*D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN ME	5.34	0	5.34
*D EL MSNFT B&P FONDS	1.366	0	1.366
*D UNIVERSAL-INVESTMENT GESELLSCHAFT MBH ON BEHALF OF BROCKEN-U-FONDS	14.952	0	14.952
*D TIC WORLD EQUITY FUND OP, LP	459.291	0	459.291
*D PHEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.259	0	80.259
*D GENERAL INVESTMENTS SICAV EVO FUTURE LEADERS	140.100	0	140.100
*D CONSERVATION INTERNATIONAL FOUNDATION, INC.	115	0	115
*D GENERAL INVESTMENTS SICAV - SRI AGEING POPULATION	543.920	0	543.920
*D BNP PARIBAS FINANCE EUROPE ISR	151.729	0	151.729
*D BNP PARIBAS FINANCE EUROPE ISR	151.729	0	151.729
*D FONDO PENSIONE COMITA	98.864	0	98.864
*D ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	3.749	0	3.749
*D BNP PASTRAS BAEY - MSCI BEFORE SMALL CAPS SRI 5-SERIES 5 CAPPED	350.000	0	350.000
*D CANTIERILEVENEIN INSTITUUTLOANE BELEGGINGSFONDSSEN - ZWITSERSELEN DODRAAM INDEX ANDLENFONDS EUROPA	8.278	0	8.278
*D AXA GENERATION INTERNATIONAL FOUNDATION	260.282	0	260.282
*D AXA FUND 1 AZ ALLOCATION ITALIAN TREND	84.000	0	84.000
*D CANGESTION AZ	44.957	0	44.957
*D TIR EQUITY AXA ASSICURAZIONI	180.000	0	180.000
*D ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	10.508	0	10.508
*D BNP PASTRAS BAEY - MSCI BEFORE SMALL CAPS SRI 5-SERIES 5 CAPPED	18.408	0	18.408
*D CANTIERILEVENEIN INSTITUUTLOANE BELEGGINGSFONDSSEN - ZWITSERSELEN DODRAAM INDEX ANDLENFONDS EUROPA	60.000	0	60.000
*D TIR EQUITY AXA ASSICURAZIONI	1.314	0	1.314
*D RUSSEJL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680	0	2.680
*D NORDENA GENERATIONSFOND 90-TOTAL	3.183	0	3.183
*D TIR EQUITY AXA ASSICURAZIONI	75.602	0	75.602
*D T. ROWE PRICE FUNDS OEIC - CONTINENTAL EUROPEAN EQUITY FUND	1.696	0	1.696
*D T. ROWE PRICE QM GLOBAL EQUITY FUND	3.047	0	3.047
*D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	48.554	0	48.554
*D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	11.359	0	11.359
*D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	135.680	0	135.680
*D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FOCUS INDEX FUND A	33.917	0	33.917
*D CDD MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	22.373	0	22.373

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2

Azione

Azione 2

Azione

Azione 0

Delega alla persona fisica sopra indicata con il numero della scelta magnetica
 **d delega alla persona fisica sopra indicata con il numero della scelta magnetica
 R2 rappresentanza regole alla persona fisica sopra indicata con il numero della scelta magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
** D WORLD ALPHA TILTS - ENHANCED FUND B	1.727	0	0	1.727
** D BO ADVISORS TRUST - EQUITY AGGRESSIVE GROWTH PORTFOLIO	3.529	0	0	3.529
** D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACHTILTB)	3.028	0	0	3.028
** D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.410	0	0	23.410
** D BILLERMAKERS NATIONAL ANNUITY TRUST	12.438	0	0	12.438
** D KUWAIT FUND FOR ARAB ECONOMIC DEVELOPMENT	118.966	0	0	118.966
** D BLACKROCK MSCI SAFE EQUITY INDEX NON-LENDABLE FUND B	141.984	0	0	141.984
** D ROBECO UMBRELLA FUND I N.V.	15.907	0	0	15.907
** D JEFFREY LLC	108.689	0	0	108.689
** D INTERNATIONAL ALPHA TILTS FUND B (INTILTB)	6.922	0	0	6.922
** D EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXCB)	6.983	0	0	6.983
** D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUCHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	0	79.735
** D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FFDEVXFF)	1.952	0	0	1.952
** D INVESTORI EUROPA	4.000	0	0	4.000
** D JP MORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	0	0	32.375
** D AKTIENTEUROPA - UI	20.981	0	0	20.981
** D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	1.082.704	0	0	1.082.704
** D SUPITAL CARENAGE CHARITY RESPONSIBLE MULTI-ASSET FUND	415.580	0	0	415.580
** D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	493	0	0	493
** D EIGA - UNIVERSAL FUNDS I	141.740	0	0	141.740
** D EIGA - UNIVERSAL FUNDS II	62.698	0	0	62.698
** D EIGA - UNIVERSAL FUNDS III	55.193	0	0	55.193
** D LIVW LANDWIRTSCHAFTLICHER VERSICHERUNGSGESELLSCHAFT MÜNSTER A.G.	84.598	0	0	84.598
** D ONL INTERNATIONAL INDEX FUND	32.053	0	0	32.053
** D KAPITALFORENINGEN PENSAM INVEST. PSI 3 GLOBALE AKTIER	3	0	0	3
** D MAININSTAV WMC INTERNATIONAL RESEARCH EQUITY FUND	66.250	0	0	66.250
** D JANZ WHOLESALE INTERNATIONAL SHARE NO. 5 FUND	19.036	0	0	19.036
** D INVESTERINGSFORENINGEN DANSKS INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	34.625	0	0	34.625
** D AMERICAN FUNDS GLOBAL BALANCED FUND	1.706.184	0	0	1.706.184
** D SCHRODER PENSION MANAGEMENT LIMITED	299.957	0	0	299.957
** D MACCOURIE INTERNATIONAL EQUITIES FUND	17.595	0	0	17.595
** D SPELLER INSURANCE, LTD.	2.652	0	0	2.652
** D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.859	0	0	50.859
** D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	39.147	0	0	39.147
** D PFTZ	54.119	0	0	54.119
** D KAPITALFORENINGEN DANSKS INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	5.482	0	0	5.482
** D NORDEA WORLD PASSIVE FUND	10.978	0	0	10.978
** D INVESTERINGSFORENINGEN PARNINVEST - GLOBALE AKTIERINDEX KL	8.465	0	0	8.465
** D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	0	8.582
** D T. ROMÉ PRATIC INTERNATIONAL EQUITY INDEX FUND	30.307	0	0	30.307
** D P22	5.888	0	0	5.888
** D IP-EQUITY	171.429	0	0	171.429
** D SUTL CARENAGE SUSTAINABLE BALANCED FUND	13.540	0	0	13.540
** D NORDEA GENERATIONSFOND GO-TAL	35.517	0	0	35.517
** D WESTPAC NEOPACIFIC INTERNATIONAL SHARE NO. 3 TRUST	2.007	0	0	2.007
** D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SHIMOTOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	53.405	0	0	53.405
** D SINGLE SELECT PLATFORM	250.000	0	0	250.000
** D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8.674	0	0	8.674
** D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	1.354.993	0	0	1.354.993
** D WHOLESALE SRL INTERNATIONAL CORE EQUITIES	983	0	0	983
** D DANICA PENSION, LIVSFORSKRINGSAKTIEELLESKAS	3.812	0	0	3.812
** D INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	17.188	0	0	17.188
** D NORDEA EUROPEAN PASSIVE FUND	10.332	0	0	10.332

Azionisti:
Azionisti in proprio:
** Delega alla persona fisica sopra indicata con il numero della scheda magistica
** Delega alla persona fisica sopra indicata con il numero della scheda magistica
Ri rappresentanza legale della persona fisica sopra indicata con il numero della scheda magistica

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Oggetto: 5. Determinazione del numero degli Amministratori

2.089 Teste:
Azionisti in delega:
2.089 ** Delega alla persona fisica sopra indicata con il numero della scheda magistica
Ri rappresentanza legale della persona fisica sopra indicata con il numero della scheda magistica

**LISTA ESTO DELLE VOTAZIONE
Obgetto: 5. Determinazione del numero degli Amministratori**

FAVOREVOLI

Cognome	Nome	Voti	Proprio	Delega
* * D NATIONWIDE INTERNATIONAL INDEX FUND		42.442	42.442	289.161
* * D ROBIN 1-TONDS		289.161	0	289.161
* * D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		8.072.530	0	8.072.530
* * D VANGUARD INVESTMENT TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY 1A) OF JPMORGAN CHASE BANK, N.A.:		351.380	0	351.380
* * D PROVOST GLOBAL EQUITY LIMITED PARTNERSHIP		1.058	0	1.058
* * D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 4000037061		959	0	959
* * D SPICHTING SHELL FENSOLOFONDS		81.920	0	81.920
* * D SHELL TRUST (BERMUDA) LTD. AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		1.981	0	1.981
* * D NORDEA GLOBAL PASSIVE FUND		21.771	0	21.771
* * D BURLIUS ORANGE JAPAN, S.A.		37.331	0	37.331
* * D EQ ADVISORS TRUST - EC/CLIQUE EQUITY MANAGED VOLATILITY PORTFOLIO FUND		17.385	0	17.385
* * D FAMESHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		9.184	0	9.184
* * D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND		21.422	0	21.422
* * D AVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIONSPARTNERS		597.700	0	597.700
* * D UI-FONDS BAV BB1 AKTIEN		253.531	0	253.531
* * D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962		45.988	0	45.988
* * D MFS INTERNATIONAL NEW DISCOVERY FUND		914.366	0	914.366
* * D NORDEA GENERATION FUND 30% TAL		1.348	0	1.348
* * D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.		158.267	0	158.267
* * D FISCHER FAMILY TRUST		1.040	0	1.040
* * D BPS		9.628	0	9.628
* * D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND		1.837	0	1.837
* * D PLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND		232.995	0	232.995
* * D JPMORGAN GLOBAL ALLOCATION FUND		3.944	0	3.944
* * D THE E. M. FOUNDATION		13.000	0	13.000
* * D SHELL FOUNDATION		124.179	0	124.179
* * D AUTO AMERICA AZIONARIO		122.947	0	122.947
* * D SEC MASTER TRUST BANK		123.239	0	123.239
* * D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND		1.471.657	0	1.471.657
* * D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NMAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)		9.457	0	9.457
* * D ANWESER MANAGED TRUST - DIVERSIFIED EQUITY FUND		1.120	0	1.120
* * D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND/VA FTSE DILDED WRIID EX UK CRN CNT FD		11.496	0	11.496
* * D SGA INTERNATIONAL EQUITY PLUS CIT		70.780	0	70.780
* * D VANGUARD INVESTMENTS II CIT-VANGUARD SRI FTSE DEVELOPED WORLD II CCF		10.047	0	10.047
* * D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST		250.937	0	250.937
* * D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI KOKUSAI INDEX MOTHER FUND		284	0	284
* * D JPMORGAN ETCS (THELAND) ICAV - EUROZONE INDEX FQ (FEIG) UCITS ETF		34.707	0	34.707
* * D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND		150.416	0	150.416
* * D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		666.503	0	666.503
* * D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTB0401025211		2.145	0	2.145
* * D VANGUARD FUNDS PUBLIC LIMITED COMPANY		659.340	0	659.340
* * D FIDELITY CONCORD STREET TRUST; FIDELITY ZERO INTERNATIONAL INDEX FUND		78.343	0	78.343
* * D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKIN 18420-7096		76.000	0	76.000
* * D SCHRODER GATA		140.812	0	140.812
* * D CREDIT SUISSE INDEX FUND (LIX)		357.101	0	357.101
* * D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		18.447	0	18.447
* * D MATIXTS INTERNATIONAL FUNDS (DUBLIN) I PLC		281	0	281
* * D SGA INTERNATIONAL EQUITY CIT		22.130	0	22.130
* * D SII INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND		4.628	0	4.628
* * D FIDELITY SALINE STREET TRUST; FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND		111.289	0	111.289
* * D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND		245	0	245
* * D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKIN 18420-7095		76.000	0	76.000

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.089 Teste:
0 Azionisti in delega:
2.089

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2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
** Delega alla persona fisica sopra indicata con il numero della scheda magnetica
R* Proprietà assoluta legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D SCHRODER INTERNATIONAL ALPHA TRUST	753.963	753.963	0	753.963
**D VANGUARD INVESTMENTS II CO/WANGUARD SAI FSI FSO DEVELOPED EUROPE II CCP	32.478	32.478	0	32.478
**D THE WASTER TRUST BANK OF JAPAN, LTD. RE: NIAN ENU STOCK (JPF HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	95.151	95.151	0	65.251
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EXU BUR EX UK CCP	232.131	232.131	0	232.131
**D VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FSI FSE DEV BUR EX UK CCP	20.280	20.280	0	20.280
**D JP MORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	160.563	160.563	0	160.563
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	9.928	9.928	0	9.928
**D JP MORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	92.535	92.535	0	92.535
**D ING DIRECT SECBN	32.609	32.609	0	32.609
**D FIDELITY SALEM STREET TRUST: FIDELITY SAL INTERNATIONAL QUALITY INDEX FUND	61.168	61.168	0	61.168
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD-VANG FTE DEVELOPED WORLD CMVN CONT FO	13.208	13.208	0	13.208
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.312	210.312	0	210.312
**D THE WASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	56.308	56.308	0	56.308
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	12.833	12.833	0	12.833
**D THE WASTER TRUST BANK OF JAPAN, LTD. RE: MUTBAA00021.492	16.853	16.853	0	16.853
**D CHUBORO INTERNATIONAL QUALITY FUND	169.397	169.397	0	169.397
**D CUSTODY BANK OF JAPAN, LTD. RE: SMITH DAIMA WELLINGTON DURABLE COMP ANTS FUND (FOFS ONLY) (OII ONLY)	322.755	322.755	0	322.755
**D MASTER TRUST BANK OF JAPAN, LTD. RE: JPMX KOKUSAI REI MOTHER FUND (JDN)	15.987	15.987	0	15.987
**D THE WASTER TRUST BANK OF JAPAN, LTD. RE: TNA GLOBAL EQUITY INDEX MOTHER FUND	15.029	15.029	0	15.029
**D THE WASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	5.690	5.690	0	5.690
**D THE WASTER TRUST BANK OF JAPAN, LTD. RE: MUTBAA00021.536	45.737	45.737	0	45.737
**D FIDELITY UCITS II ICAV/FIDELITY NSCI EUROPE INDEX FUND	2.029	2.029	0	2.029
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.253	1.253	0	1.253
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193	1.193	0	1.193
**D CUSTODY BANK OF JAPAN, LTD. RE: KOKUSAI TRUST	2.819	2.819	0	2.819
**D EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	8.077	8.077	0	8.077
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	4.688	4.688	0	4.688
**D FIDELITY UCITS II ICAV/FIDELITY NSCI WORLD INDEX FUND	26.908	26.908	0	26.908
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	147	147	0	147
**D CC AND L Q 10/10 FUND	17.194	17.194	0	17.194
**D CC AND L Q MARKET NEUTRAL ONSHORE FUND II	119.856	119.856	0	119.856
**D CCND ALTERNATIVE GLOBAL EQUITY	216	216	0	216
**D CC L ALTERNATIVE GLOBAL EQUITY FUND	305	305	0	305
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.046	11.046	0	11.046
**D CPEB MAP CANADA SPEC-SEGREGATED PORTFOLIO D	185.586	185.586	0	185.586
**D D. E. SHAW CAPITAL INTL NON FLIP	3.218	3.218	0	3.218
**D DIASTOR TRUST FOR THE STEIMERS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	39.290	0	39.290
**D UNIVERSITIES SUPERANNATION SCHEME	141.344	141.344	0	141.344
**D MASTER TRUST FOR SIEMENS SAVINGS PLANS	60.478	60.478	0	60.478
**D GESTIELE PRO ITALIA	28.500	28.500	0	28.500
**D ANIMA CRESCITA ITALIA NEW	9.000	9.000	0	9.000
**D GENERAL MOTORS (WMI) PENSION PLAN	2.425	2.425	0	2.425
**D KIVER AND MERCANTILE OBERILLIA FUND PLC	34.636	34.636	0	34.636
**D ANIMA INIZIATIVA ITALIA	244.839	244.839	0	244.839
**D ANIMA TARGET VISCONTIO 2024	4.168	4.168	0	4.168
**D ANIMA VISCONTIO PLUS	57.789	57.789	0	57.789
**D ANIMA SFORZESCO	134.650	134.650	0	134.650
**D ANIMA CRESCITA ITALIA	107.113	107.113	0	107.113
**D ANIMA SFORZESCO PLUS	23.436	23.436	0	23.436
**D GENERAL MOTORS PENSIONFUNDS OFP	1.974	1.974	0	1.974
**D ANIMA AZIONARIO PRESI SVILUPPATI LTE	576.950	576.950	0	576.950
Azionisti: Azionisti in proprio:	0	2.089	2	D* delega alla persona fisica sopra indicata con il numero della scheda magnetica **D delega alla persona fisica sopra indicata con il numero della scheda magnetica RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica
			0	
			0	
			4.502	

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
***D ANITA VISCONTEO	294.516	0	294.516
**D PCP ERAPP ACTIONS EURO 7	200.000	0	200.000
**T ONEUP GLOBAL SHARES - LARGE CAP (UNHELD) INDEXPOOL	55.859	0	55.859
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFITS PLANS	2.347.470	0	2.367.470
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.663.385	0	8.663.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	81.801	0	81.801
**D FIAAM GROUP TRUST FOR EMPLOYEE BENEFITS PLANS	2.110.112	0	2.170.512
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	222.989	0	202.989
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SPA COMPLETION FUND	438.676	0	438.676
**D FIDELITY FUNDS - EUROPEAN GROWTH POOL	1.429.213	0	1.429.213
**T FILMS SELECT INTERNATIONAL EQUITY FUND, LLC	57.030	0	57.030
**D FILM FUNDS - EUROPEAN GROWTH 2 POOL	62.197	0	62.197
**D FIDELITY FUNDS - EUROPE POOL	102.640	0	102.640
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874	0	50.874
**D FIDELITY FUNDS - ITALY POOL	575.918	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036	0	238.036
**D JANUS HENDERSON EUROPEAN GROWTH FD	656.910	0	696.910
**D DANKE BANK PULVER	72.257	0	72.257
**D REBALDANIA	55.500	0	55.500
**D BEST INVESTMENT CORPORATION	411.115	0	411.115
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	43.894
**D HBBC LIFE (INTERNATIONAL) LIMITED	73.466	0	73.466
**D PLATO INST 1 FUND EUROPEAN EQUITY	27.159	0	27.159
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	6.612	0	6.612
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378	0	3.378
**D AFRONDI HK - GREEN PLANET FUND	90.003	0	90.003
**D PLATO INST 1 FUND EURO EQUITY	13.586	0	13.586
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.842	0	1.842
**D RBC INSTITUTIONAL FUND SRI WORLD EQUITY	69.915	0	69.915
**D RBC TRUST & CUSTODY SERVICES COMPANY LIMITED	11.434	0	11.434
**D CIVIL SERVICE EMPLOYEES PENSION FUND	31.562	0	31.562
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	5.117	0	5.117
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	6.803	0	6.803
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	4.937	0	4.937
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	32.109	0	32.109
**D RBC INST FUND SRI WORLD EQUITY	7.252	0	7.252
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	9.908	0	9.908
**D RBC INST FUND EURO EQUITY	67.709	0	67.709
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPEAN EQUITY INDEX TRACKING FUND	10.557	0	10.557
**D RBC ECO FUND WORLD	2.601	0	2.601
**D REASURE LIMITED	1.12.162	0	172.162
**D KBC EQUITY FUND EUROZONE	48.190	0	48.190
**D KBC EQUITY FUND CONSUMER DURABLES	23.519	0	23.519
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPEAN EQUITY FUND	123.543	0	123.543
**D RBC EQUITY FUND WORLD	35.975	0	35.975
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	233.191	0	233.191
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	113.891	0	113.891
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	881	0	881
**D RBC EQUITY FUND SRI EUROZONE	2.157	0	2.157
**D RBC EQUITY FUND SRI WORLD	328.104	0	328.104
**D RBC EQUITY FUND SRI WORLD	70.683	0	70.683

Azionisti:

Azione in proprio:

Teste:

Azioneisti in delega:

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2

2.089

2.089

Dis*delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D*delega alla persona fisica sopra indicata con il numero della scheda magnetica

RL* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HORIZON BUSINESS SRI DYN DBL-RDT	2.329	0	2.229
**D ELASTIC INSTITUTIONAL INDEX FUND	8.940	0	8.940
**D PUM AUTHORIZED CONTRACTUAL SCHEME - PUM ACS EUROPEAN EX UK FUND	330.163	0	330.163
**D HSBC GLOBAL FUNDS ICAV	1.161	0	1.161
**D PHOENIX UNIT TRUST MANAGERS LIMITED	2.750.554	0	2.750.554
**D BEBC GLOBAL FUNDS ICAV - MULTI-FACCTOR EMD EQUITY FUND	80.476	0	80.476
**D PLATO INSTIT INDEX FND WORLD DBL-ROT	3.711	0	3.711
**D KBC EQUITY SRL WORLD DBL-ROT	2.012	0	2.012
**D NEUTRA INVESTORS PASSIVE FUNDS ICAV - AL 50:40 GLOBAL EQUITY INDEX FUND	462	0	462
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	221.486	0	221.486
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROS CLIMATE PARTS ALIGNED UCITS ETF	1.271	0	1.271
**D MAG (LUX) INVESTMENT FUNDS 2 FCP	411.426	0	411.426
**D PUM AUTHORIZED CONTRACTUAL SCHEME - PUM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.395	0	78.395
**D AVIVA INVESTORS PASSIVE FUNDS ICAV - AL 50:50 GLOBAL EQUITY INDEX FUND	1.290	0	1.290
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	94.889	0	94.889
**D AVIVA INVESTORS PASSIVE FUNDS ICAV - AL 50:50 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	1.174	0	1.174
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARTS ALIGNED UCITS ETF	6.386	0	6.386
**D AXA INVESTMENT MANAGERS UK LIMITED	130.065	0	130.065
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	294.921	0	294.921
**D AMUNDI ETFS PLC	19.199	0	19.199
**D AMUNDI ETFS ICAV - AMUNDI SEP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	6.704	0	6.704
**D AMUNDI ETFS TAN	112	0	112
**D PROUDENTIAL PENSIONS LIMITED	8.111	0	8.111
**D HSBC ETFS PUBLIC LIMITED COMPANY	282	0	282
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	158.078	0	158.078
**D ROYAL LONDON EQUITY FUNDS ICAV - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.830	0	84.830
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	8.353	0	8.353
**D HSBC GLOBAL INVESTMENT FUNDS	512.146	0	512.146
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT GMBH	516.002	0	516.002
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	312.563	0	312.563
**D HELABRA INVEST KAPITALANLAGEGESELLSCHAFT MBH	45.850	0	45.850
**D ALLIANZ PV-WS ROM SYSPRO INDEXING EUROLAND	154.789	0	154.789
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	17.725	0	17.725
**D OHMANN MARKET GLOBAL	10.000	0	10.000
**D TRUSTTEAM ROC FLEX	10.000	0	10.000
**D ANPHEM MASTER TRUST	84.181	0	84.181
**D ARGANTEC FAS AMUNDI	2.418	0	2.418
**D ABERDEEN STANDARD STCAV I	229.240	0	229.240
**D CUSTODY BANK OF JAPAN, LTD. RE: SNTB GLOBAL SMALLER COMPANIES MOTHER FUND	18.619	0	18.619
**D AUSTRALIAINSURER	19.150	0	19.150
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.493	0	41.493
**D OHMANN MARKET GLOBAL	16.000	0	16.000
**D DEANAS STCVA-SIF, S.A.	10.193	0	10.193
**D OHMANN MARKET EUROPA	21.600	0	21.600
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445	0	759.445
**D HI-KZTK-AL-FONDS	624.013	0	624.013
**D ARCA ECONOMIA REALE BILANCIO ITALIA 15	2.780	0	2.780
**D VARIABLE FONDFONDO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	0	2.115.132
**D ARCA ECONOMIA REALE BILANCIO ITALIA 55	49.446	0	49.446
**D STICHTING BEURSEFONDS MEDISCH SPECIALISTEN	61.368	0	61.368
**D AL-FONDS 392	368.900	0	368.900
**D ARCA AZIONI ITALIA	484.784	0	484.784
**D MI-FONDS F44	43.084	0	43.084

Azionisti:
Azionisti in proprio:

2.089 Teste:
0 Azionisti, in delega:
2.089

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 2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESTTO DELLE VOTAZIONI
Oggetto: 5. Determinazione del numero degli Amministratori**

FAVOREVOLI

Cognome	Oggetto	Tot. Voti	Proprio	Delega
**D TFL PENSION FUND		130.965	0	130.965
**D ARCA BB		87.270	0	87.270
**D TRUSTTEAM RIC EUROPE		101.000	0	101.000
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS		66.000	0	66.000
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE		0	0	0
**D EXETER INSURANCE COMPANY COLLECTIVE INVESTMENT FUND FOR EMPLOYEE		380.000	0	380.000
**D BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PE		169.414	0	169.414
**D CHURCH OF THE HOLYCOMFORTER		52.423	0	52.423
**D OVERSEAS SERIES		1.286	0	1.286
**D PRO BLEND EXTENDEDTERM SERIES		800.676	0	800.676
**D PRO BLEND RENEWABLE TERM SERIES		29.076	0	29.076
**D CATA INCENTIVESECTION		15.407	0	15.407
**D PRO BLENDCONVENTIVE TERM SERIES		117.971	0	117.971
**D PRO BLEND MAXIMUM TERM SERIES		7.367	0	7.367
**D BRUCE POWER PENSION PLAN		22.269	0	22.269
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST		163.553	0	163.553
**D KUTKABANK GESTION SIGIC S.A.		1.2075	0	1.2075
**D KUTKABANK PENSIONS, S.A. SGFP		1.135.952	0	1.135.952
**D GRAYHAWK GLOBAL GROWTH FUND		217.872	0	217.872
**D BESSNER TRUST CO CLEARING ACCT		32.159	0	32.159
**D OLD WESTBURY LARGE CAP STRATEGIES FUND		6.370	0	6.370
**D BANCO BILBAO VIZCAYA ARGENTARIA SA		45.091	0	45.091
**D VERILON MASTER SAVINGS TRUST		35.923	0	35.923
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND		90.131	0	90.131
**D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST		103.465	0	103.465
**D BATTLE GIFFORD INTERNATIONAL ALPHA FUND		386.349	0	386.349
**D SUBSIDIZED SCHOOLS PROVIDENT FUND		2.030.822	0	2.030.822
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST		16.622	0	16.622
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S		32.731	0	32.731
**D KALIFORNENGEN INVESTING PRO		11.246	0	11.246
**D VONTOREN NON US ENTITY OFFSHORE MASTER LP		521	0	521
**D TAUS NON US EQUITY CORE MARKET CONTINUOUS LLC		507.679	0	507.679
**D NAPWEST TIS SEP BYM RM GIO EO FUND		25.496	0	25.496
**D SHANS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST		166.062	0	166.062
**D MEBA PENSION TRUST DEFINED BENEFIT PLAN		75.272	0	75.272
**D BYNA MELLON DR NSI, INTERNATIONAL STOCK INDEX FUND		29.509	0	29.509
**D VIRGINIA PEACH FOUNDATION INC		28.430	0	28.430
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNIT		2.908	0	2.908
**D TIMESQUARE CAPITAL MANAGEMENT		40.502	0	40.502
**D WEA WF CLEARING SVCS PRO CUST 3200043		68.287	0	68.287
**D SHANS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST		1.362	0	1.362
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST		60.280	0	60.280
**D LEGAL AND GENERAL UCITS EFF PLC		68.315	0	68.315
**D STICHTING DEPOSITORY AFG DEVELOPED MARKETS EQUITY FUND		29.231	0	29.231
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND		738.231	0	738.231
**D VANGUARD EUROPEAN STOCK INDEX FUND		1.237.101	0	1.237.101
**D VANGUARD INTERNATIONAL GROWTH FUND		1.298.026	0	1.298.026
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM		12.335.080	0	12.335.080
**D WEBPATH FUNDS TRUST		28.220	0	28.220
**D ALLEGHENY COLLEGE		81.883	0	81.883
**D ERIC COMMUNITY FOUNDATION		1.800	0	1.800
**D TEXAS PERMANENT SCHOOL FUND CORPORATION		3.600	0	3.600
Azionisti in proprio:	2.089	Teste:	2	DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
Azionisti in delega:	0	Azionisti in delega:	2.089	**D* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
			153.614	R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
 **D* delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla postazione assidua)
 R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JESSELTON GLOBAL SMALL CAP EQUITY FUND L.P.	4.986	0	4.986
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	39.112
**D MOGRABILITY AS SOLE TRUSTEE OF THE ROTABILITY ENGINERY TRUST	5.303	0	5.304
**D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	0	5.437
**D VOYA VACS INDEX SERIES I PORTFOLIO	43.965	0	43.965
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239
**D DANMARKS GRUNDSTOKSKONFOND	1.801	0	1.801
**D CONSOLIDATED EDISON RETIREMENT PLAN	13.157	0	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.092	0	10.092
**D OSSIMI IRL ICAY	10.162	0	10.162
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	0	93.932
**D POINT REACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737
**D SUPERVALU INC WASPER INVESTMENT TRUST	18.814	0	18.814
**D GENBUREAU INTERNATIONAL LLC	24.851	0	24.851
**D STICHTING PENSIOENFONDS NOTRIJTAAT	2.121	0	2.121
**D DEUTSCHE DCG EQ	2.323	0	2.323
**D MANULIFE MULTIFACCTOR DEVELOPED INTERNATIONAL INDEX ETF	25.233	0	25.233
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712
**D LPP I GLOBAL EQUITIES FUND	2.300.687	0	2.300.687
**D MOTHER CAPITAL HEALTH FOUNDATION INC	12.767	0	12.767
**D GENBUREAU INTERNATIONAL LLC	19.816	0	19.816
**D GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	122.633	0	122.633
**D WILMINGTON GLOBAL ALPHA EQUITY FUND	82.748	0	82.748
**D TEXAS UTILITIES EQUAL NOT PARTNERSHIP	3.994	0	3.994
**D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	17.372
**D SHELL CANADA 2007 PENSION PLAN	1.019	0	1.019
**D ICBCCS GLOBAL SELECTIVE STOCK FUND	32.037	0	32.037
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1	1
**D MICHELLE LUND REV TRUST	416	0	416
**D ELIZABETH E. HORDAN	1.955	0	1.955
**D BRUCE P. BICKNER TRUST MAKER INT'L	746	0	746
**D BBP INVESTMENT LP	890	0	890
**D CHARLES A. FEIGIN 2012 TRUST FBO MOR	3.562	0	3.562
**D ELLISBETH ROSENSTEIN	783	0	783
**D FANCELLI FOUNDATION INC	1.466	0	1.466
**D BURRATTY HOLDINGS LLC	1.060	0	1.060
**D CAROL J. BARNETT CRUT II	4.662	0	4.662
**D RED BLAKER INVESTMENTS VENTURE LLC	2.486	0	2.486
**D OPUS FINANCIAL LLC	3.840	0	3.840
**D I. BORGIANO TRUST T. SMITH SR	7.309	0	7.309
**D DORIS CHRISTOPHER	6.151	0	6.151
**D WS DEFENDANTS ANNUITY FUND	26.876	0	26.876
**D SCOTT GARRET	20.316	0	20.316
**D MUNICIPAL EMPLOYEES PENSION PLAN	1.390	0	1.390
**D CATHERINE KING	3.768	0	3.768
**D JOHN McCARTHY	878	0	878
**D GAIL MCCLACHLAN	1.401	0	1.401
**D L. SHIGLEY REV TR 11 18 04 MAWER ADR	2.432	0	2.432
**D MORRIS 1992 GLFT TRUST	1.508	0	1.508
Azionisti in propria:	2.089	2	2
Azionisti in delega:	0	2.089	2.089
Ri* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica			
Ri* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica			

LISTA ESITO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori

Cognome	Voti	Tot.	Proprio	Delega
**D JOHN NEVINS	1.456	0	0	1.456
**D THOMAS P FRCHAL TR DID 3 31 94 MAYER	1.537	0	0	1.583
**D SUSAN ZUCKER TR DID 6 18 92 MAYER	1.683	0	0	1.093
**D HAROLD BEAGAN	1.093	0	0	1.048
EXEC FAMILY TRUST M FUND 11 FAMILY' TRUST	1.048	0	0	1.822
**D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1.822	0	0	93.066
**D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	93.066	0	0	49.479
**D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	0	186.504
**D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	0	1
**D BNYM MILLION C\$1 INTERNATIONAL STOCK INDEX FUND	1	0	0	1
**D BLACKROCK FUND MANAGERS LTD	3.382.864	0	0	3.382.864
**D 1895 FUNDS FOR COUNTY OF SANTA CLARA	84.201	0	0	84.201
**D KAPITALFORENGEN INVESTIN PRO VELJUV WORLD EQUITY INDEX CO NYKREDET PORTFOLJE ADMINISTRATION AS	36.229	0	0	36.229
**D VIRTUS NEW INTERNATIONAL VALUE FUND	67.857	0	0	67.857
**D PIONEER GLOBAL EQUITY FUND	64.932	0	0	47.906
**D PIONEER INTERNATIONAL EQUITY FUND	47.906	0	0	47.906
**D PIONEER MULTI ASSET INCOME FUND	144.845	0	0	144.845
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	157.520	0	0	157.520
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	11.547	0	0	1.451
**D BCN POOLED INVESTMENT FUNDS SERIES SHATA EUROPEAN EQUITY FUND	3.554.341	0	0	3.554.341
**D SHELL NETHERLAND PENSIONFUNDS STICHTING	4.128	0	0	4.128
**D GOLDMAN SACHS FUND LCV	2.179	0	0	2.179
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.548	0	0	7.548
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	27.925	0	0	27.925
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	2.639	0	0	2.639
**D ARIZONA STATE RETIREMENT SYSTEM	30.630	0	0	30.630
**D 1913 IRREVOCABLE TRUST OF CD REYERBREWER	46.754	0	0	46.754
**D COMMONWEALTH OF IRELAND STRATEGIC INVESTMENT FUND	418	0	0	418
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	3.659	0	0	3.659
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYERS RETIREMENT SYS	3.940	0	0	3.940
**D ADVANCED SERIES TRUST AST KNIGHTS OF COLUMBUS MASTERS TRUST	6.668	0	0	6.668
**D ADVANCED SERIES TRUST AST KNIGHTS OF COLUMBUS MASTERS TRUST	13.069	0	0	13.069
**D IQ CANDIUM ESG INTERNATIONAL EQUITY ETF	9.988	0	0	9.988
**D INVESTINGFORNENGEN SPARVEST INDEX EUROPA GROWTH KL	7.983	0	0	7.983
**D CULT RETIREMENT SAVINGS PLAN	22.510	0	0	22.510
**D THE BANK OF NEW YORK MILLION INTERNATIONAL LIMITE	56.164	0	0	56.164
**D THE ESB PENSION FUND	13.403	0	0	13.403
**D INTRACKERS MSCI ALL WORLD EX HEDGED EQUITY ETF	2.978	0	0	2.978
**D STATE OF WISCONSIN INVESTMENT BOARD	166.002	0	0	166.002
**D AIB GROUP IRISH PENSION SCHEME	16.272	0	0	16.272
**D BANK OF KOREA	2	0	0	2
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	1	0	0	1
**D INTERNATIONAL EQUITY FUND	180	0	0	180
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	9.441	0	0	9.441
**D STEIMENS DIVERSIFIED GROWTH	1.262	0	0	1.262
**D SIEMENS EMU EQUITIES	19.588	0	0	19.588
**D INVESSO CANADIAN PREMIER BALANCED FUND	50.548	0	0	50.548
**D INVESSO CANADIAN PREMIER BALANCED CLASS	118.843	0	0	118.843
Azionisti:	2.089	2	2	2
Azionisti in proprio:	0	Azionisti in delega:	2.089	Delega alla persona fisica sopra indicata con il numero della scheda magnetica
				*D delega alla persona fisica sopra indicata con il numero della scheda magnetica
				RE rappresentanza Fisica alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVECO CORE CANADIAN BALANCED CLASS	16.059	0	16.059
**D FLORIDA RETIREMENT SYSTEM	50.916	0	50.916
**D INVECO EQUITY INTERNATIONAL EQUITY CLASS	217.249	0	217.249
**D INVECO INTERNATIONAL GROWTH FUND	80.574	0	80.574
**D INVECO INTERPOLIS FUND	307.436	0	307.436
**D KAPITALFORENINGEN END INVEST GLOBALE AKTIER III	11.770	0	11.770
**D INVESTERINGSFÖRENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	17.141	0	17.141
**D INVESTINGSFÖRENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	6.403	0	6.403
**D ERG INSURANCE EXCHANGE HEDGINGSGESELLSCHAFT WEB ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	94.643	0	94.643
**D INTERNATIONALE RAILWAYANLÄGE GESELLSCHAFT WEB ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	20.000	0	20.000
**D WILMINGTON INTERNATIONAL FUND	62.275	0	62.275
**D INVEICO MARKETS III PLC	183	0	183
**D INVEICO S AND P INTERNATIONAL DEVELOPED MARKETS EX US ETF	16.901	0	16.901
**D INVEICO S AND P INTERNATIONAL DEVELOPED MARKETS EX US ETF	8.128	0	8.128
**D GREAT WEST INTERNATIONAL GROWTH FUND	86.987	0	86.987
**D AMG FIDUCIARY GLOBAL SMALL CAP FUND	5.619	0	5.619
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.883	0	1.883
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	10.526	0	10.526
**D BLACKROCK LIFE LIMITED	10.743	0	10.743
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	1.165	0	1.165
**D PACIFIC GAS AND ELECTRIC COMPANY QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	1.165	0	1.165
**D GREAT WEST INTERNATIONAL INDEX FUND	48.990	0	48.990
**D QUALITY EDUCATION FUND	28.519	0	28.519
**D TEXTRON INC MASTER TRUST	6.270	0	6.270
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	40.145
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AF 7 EQUITY FUND	730.885	0	730.885
**D ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	13.023	0	13.023
**D ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	286.205	0	286.205
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	2.472
**D BLACKROCK GLOBAL FUNDS	7.585.129	0	7.585.129
**D DIVERSIFIED INTERNATIONAL FUND	856.016	0	856.016
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INT	50.395	0	50.395
**D PRINCIPAL GLOBAL INVESTMENTS FUNDS	28.327	0	28.327
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	0	3.784
**D STANLIS FUNDS LIMITED	250	0	250
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIONAL	16.156	0	16.156
**D AIA PENSION FUND	2.018	0	2.018
**D SIEMENS ABSOLUTE RETURN	13.182	0	13.182
**D STYLING SPORMEGEPENSIOFONDS	11.110	0	11.110
**D INVEICO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266	0	1.266
**D TA CLARINGTON GLOBAL VALUE FUND	4.830	0	4.830
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502	0	38.502
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	0	74.371
**D STYLING PENSTOFONDS AIP	8.216.136	0	8.216.136
**D HAND COMPOSITE EMPLOYEE BENEFIT TRUST	81.666	0	81.666
**D IQ 50 PERCENT HEDGED FUND INTERNATIONAL ETP	12.362	0	12.362
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	194.797	0	194.797
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	951	0	951
**D AXA AES FINANCIAL DESIGNATED ACTIVITY CO	800.000	0	800.000
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	2.725	0	2.725
**D PNC BANK NA AS CUSTODIAN	154.817	0	154.817
**D VOYA INTERNATIONAL INDEX PORTFOLIO	40.990	0	40.990

Azionisti:
Azioneisti in proprio:
Azioneisti in delega:

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2

2

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori**

Cognome	FAVOREVOLI	Tot. Voti	Proprio	Delega
**D VOYA BALANCED PORTFOLIO	0	1.698	1.698	0
**D THE AMERICAN UNIVERSITY IN CAIRO	0	2.901	2.901	0
**D CITY OF MEMPHIS RETIREMENT SYSTEM	0	26.430	26.430	0
**D THE CLAUDE MARIE LOUDIS RELIGIOUS AND CHARITABLE TRUST	0	29.511	29.511	0
**D INCARNATE WORD CHARITABLE TRUST	0	34.137	34.137	0
**D ARIZONA PERS TRUST	0	81.461	81.461	0
**D DWS INVESTMENT FUNDS ON BEHALF OF DWS FUNDS BPT	0	89.366	89.366	0
**D SEMPER ENERGY PENION MATER TRUST	0	8.066	8.066	0
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	3	1	0
**D INVESTINGSCHEIDEN LAGERSEINVEST LI AKTIER GLOBALE	0	3.087	3.087	0
**D KAPITALFÖRDERUNG LAGERSEINVEST KILI AKTIER GLOBALE INDENVKREDIT PORTEFOLJE ADMINISTRATION AS	0	16.979	16.979	0
**D XTRACKERS MSCI EUROPE INDEX FUND	0	288.614	288.614	0
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	45.928	45.928	0
**D XTRACKERS MSCI EUROPE HEDGED BOUTY ETF	0	26.755	26.755	0
**D INVEESCO PUREDATA FTS DEVELOPED EX NORTH AMERICA ETC	0	396	396	0
**D MI FUNDS K12	0	52.405	52.405	0
**D STANDARD BANK OF SOUTH AFRICA LTD	0	57.333	57.333	0
**D XTRACKERS MSCI EAST SEAS EQUITY ETF	0	152.923	152.923	0
**D PANAGORA GROUP TRUST	0	5.588	5.588	0
**D XTRACKERS FTSE DEVELOPED EX US MULTICAP FOR ETC	0	1.543	1.543	0
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	1.572.483	1.572.483	0
**D CALIFORNIA WORKERS FIELD PENSION TRUST	0	374.405	374.405	0
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	0	324.683	324.683	0
**D BELLSOUTH CORP RET IRRA TRUST	0	7.166	7.166	0
**D EUROPEAN CENTRAL BANK	0	27.177	27.177	0
**D EATON VARNEY MANAGEMENT	0	554	554	0
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	15.043	15.043	0
**D MANVILLE PERSONAL INURY SETTLEMENT TRUST	0	2.923	2.923	0
**D SHELL PENSION TRUST	0	8.434	8.434	0
**D EASTSPRING INVESTMENTS	0	852	852	0
**D EUROPEAN CENTRAL BANK	0	34.621	34.621	0
**D DBS CAYMAN TRUST I OBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	0	26.807	26.807	0
**D VIRTUS KAR INTERNATIONAL SMALL CAP FUND	0	1.760.328	1.760.328	0
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	0	43.666	43.666	0
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	7.986	7.986	0
**D FLORIDA GLOBAL EQUITY FUND LLC	0	11.803	11.803	0
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	0	590	590	0
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	30.298	30.298	0
**D STRETCHING HERES INTERNTATIONAL GROWTH FUND	0	287.321	287.321	0
**D STRETCHING PENSIONFUNDS UNIV	0	25.698	25.698	0
**D NATIONAL TREASURY MANAGEMENT AGCY	0	1.006	1.006	0
**D NSP MINNESOTA MINNESOTA RETAIL	0	5.345	5.345	0
**D NSP MINNEAPOLIS PRAIRIE I RETAIL QUALIFIED TRUST	0	3.427	3.427	0
**D PUBLIC RETIREMENT SYSTEM OF IDAHO	0	4.062	4.062	0
**D INTERNATIONALE KAUFLENTAEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF SPT	0	5.100	5.100	0
**D TANGORD INTL HIGH DIV YLD INDEX FD	0	336.043	336.043	0
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	0	37.090	37.090	0
**D DEAN FUNDS 202	0	7.665	7.665	0
**D FIDELITY SAI INTERNATIONAL INDEX FUND	0	140.004	140.004	0
**D VIRTUS TACTICAL ALLOCATION FUND	0	150.995	150.995	0
**D AIRLISS GLOBAL EQUITY FUND	0	2.211	2.211	0
**D ALL INTERNATIONAL INDEX FUND	0	50.162	50.162	0

Azionisti:
Azionisti in proprio:

20.089 Teste:
0 Azionisti in delega:

Patina 19

2 DE* delega alle persone fisica sopra indicate con il numero delle scade magnetiche

DE delega alle persone fisica sopra indicate con il numero delle scade magnetiche (votazione effettuata sulla posizione assorbita)

**DE* delega alle persone fisica sopra indicate con il numero delle scade magnetiche (votazione effettuata sulla posizione assorbita)

R1: rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D AZL DEA INTERNATIONAL CORE EQUITY FUND	10.889	10.889	0	0
**D ES RIVER AND MARYANNE GLOBAL RECOVERY FUND	51.813	51.813	0	0
**D JOHN DEERE PENSION TRUST	18.117	18.117	0	0
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	76.035	0	0
**D NTUC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	2.563	0	0
**D VANGUARD GLOBAL DIVIDEND FUND	44.409	44.409	0	0
**D BOA PRUDENTIAL EUROPEAN EQUITY FUND	7.326	7.326	0	0
**D BOA INVESTMENT GLOBAL EQUITY FUND	8.697	8.697	0	0
**D BOA PRUDENTIAL EUROPEAN INDEX FUND	40.594	40.594	0	0
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.307	69.307	0	0
**D ALABAMA TRUST FUND	159.441	159.441	0	0
**D COX ENTERPRISES INC MASTER PENSION TRUST	153.767	153.767	0	0
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VERA TRUST	59.825	59.825	0	0
**D NATIONAL ELECTRICAL INDUSTRIES INC MASTER VERA TRUST	6.133	6.133	0	0
**D NATIONAL ELECTRICAL INDUSTRY PENSION PLAN	319.215	319.215	0	0
**D SAUDI CENTRAL BANK	85.570	85.570	0	0
**D ALASKA PERMANENT FUND CORPORATION	48.176	48.176	0	0
**D KOKKINIK BANK ACTING AS TRUSTEE OF SAMSUNG EUROPE EGG SECURITIES MASTER INVESTMENT TRUST EQUITY	104.886	104.886	0	0
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	19.080	19.080	0	0
**D INKA SPEAK	30.662	30.662	0	0
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	14.080	14.080	0	0
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	96.359	96.359	0	0
**D AMG TERN SERIES II DEVELOPED INTERNATIONAL INDEX FUND	652.405	652.405	0	0
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	355.504	355.504	0	0
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	16.039	16.039	0	0
**D BLACKROCK SOLUTIONS FUNDS ICAV	16.335	16.335	0	0
**D PENSION RESERVES INVESTMENT TRUST FUND	2.498	2.498	0	0
**D EMPLOYERS RETIREMENT SYSTEM OF THE STATE OF HAWAII	3.527	3.527	0	0
**D THE HSBC GOVERNMENT SCHOLARSHIP FUND	211.613	211.613	0	0
**D VOTV MULTI MANAGER INTERNATIONAL EQUITY FUND	967.781	967.781	0	0
**D AMG TERN SERIES I DEVELOPED INTERNATIONAL SMALL CAP FUND	30.100	30.100	0	0
**D BLACKROCK TIMESTRUS INTERNATIONAL SMALL CAP FUND	119.826	119.826	0	0
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	87.450	87.450	0	0
**D DURE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING FUND	1.240	1.240	0	0
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	31.305	31.305	0	0
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	2.284	2.284	0	0
**D ADVANCE PLANNING LIMITED	3.380	3.380	0	0
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.306	913.306	0	0
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	6.657	0	0
**D THE BANK OF NEW YORK MILLION CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	103.800	0	0
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	1	1	0	1
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437	2.437	0	0
**D HSIC INTERNATIONAL EQUITY INDEX FUND	9.455	9.455	0	0
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	1	1	0	1
**D OPS GROUP TRUST	81.522	81.522	0	0
**D STICHTING BEERIJFSPENSIOENFONDS VOOR HET	5.035	5.035	0	0
**D STICHTING BEERIJFSPENSIOENFONDS VOOR HET	1.634	1.634	0	0

Azionisti:
Azioneisti in proprio:2.089 Teste:
0 Azionisti in delega:

2 DE* delega alla persona Iscritta sopra indicata con il numero della scheda magnetica.

**D delega alla persona Iscritta sopra indicata con il numero della scheda magnetica.
RI* rappresentanza legata alla persona. Firma stampata indicata con il numero della scheda magnetica.

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori**

Cognome	Oggetto:	Voti	Proprio	Delega
**D ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH		5.785	0	5.785
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO		8.425	0	8.425
**D ASP ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO		3.784	0	3.784
**D RGM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND		2.302	0	2.302
**D ENERGY INSURANCE MUTUAL LIMITED		4.702	0	4.702
**D MIDDLETOWN WORKS HOURLY AND SALARIED UNION		2.865	0	2.865
**D METROPOLITAN LIFE INSURANCE COMPANY		99.739	0	99.739
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		3.19.356	0	3.19.356
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND		3.450.000	0	3.450.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND		72.000	0	72.000
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION		12.161	0	12.161
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA		398.524	0	398.524
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA		900.000	0	900.000
**D GRANDEUR PEAK INTERNATIONAL FUNDS		237.729	0	237.729
**D GRANDEUR PEAK GLOBAL REACH FUN		15.304	0	15.304
**D SEI GLOBAL MASTER FUND PACIFIC THE		4.417	0	4.417
**D GRANDEUR PEAK INTERNATIONAL ST		585.483	0	585.483
**D GRANDEUR PEAK GLOBAL SMALLCAPS		22.083	0	22.083
**D IS STCIAV III - DYNAMIC ALL STAR		1.552	0	1.552
**D FORSAI EQUITY INDEX FUND		20.873	0	20.873
**D MORGAN STANLEY PATHWAY FUNDS		10.818	0	10.818
**D MEITZLER UNIVERSAL TRUST		16.550	0	16.550
**D WMC GL OLD GR. FD		136.870	0	136.870
**D BRIDGE BUILDER INTERNATIONAL E		31.554	0	31.554
**D CUSTODY BANK OF JAPAN,		4.428	0	4.428
**D FINANCIAL INVESTORS TRUST		1.278	0	1.278
**D BRIDGE BUILDER TAX MANAGED		0	0	0
**D BLACKROCK EUROFUND		5.891	0	5.891
**D MEITZLER INTERNATIONAL INVESTMENT		120.184	0	120.184
**D BLACKROCK GLOBAL ALLOCATION FU		390.850	0	390.850
**D BLACKROCK ADVANTAGE GLOBAL FUN		3.856	0	3.856
**D BLACKROCK GLOBAL ALLOCATION FO		1.067	0	1.067
**D BLACKROCK GLOBAL ALLOCATION VI		32.844	0	32.844
**D MORGAN STANLEY PATHWAY		125.778	0	125.778
**D GREEN TREE FUND A SERVING TRUST		4.595	0	4.595
**D CIPAV ALOIS		17.669	0	17.669
**D UF 6 A		43.587	0	43.587
**D SOGECA ACTIONS - MID CAP		383.212	0	383.212
**D SG BLACKROCK ACTIONS EURO T		94.934	0	94.934
**D SG ACTIONS MONDE SELECTION		19.521	0	19.521
**D LYXOR FTSE MIB UCITS ETF		53.758	0	53.758
**D LYXOR MSCI EURO UCITS ETF		44.916	0	44.916
**D SEB EUROCOMPANIES THEODOR HEUS		42.482	0	42.482
**D SER. EUROPAORDONS THIODORE		13.756	0	13.756
**D EPOLIFE ACTIONS INTERNATIONALES		75.795	0	75.795
**D UNI INVEST EBS EURO EQUIP. SPA		18.117	0	18.117
**D LYXOR-MSCI EBD ESG BROAD CPIB		10.112	0	10.112
**D LYXOR FD-LYXOR CORE STOXX EU		385.899	0	385.899
**D MULTIFUNDS LUX-LYXOR CORE MSC		41.924	0	41.924
**D LYXOR CORE MSCI WORLD (DR) UCI		20.052	0	20.052
**D MU LUX - LYXOR EUBO STOXX RANK		2.047.166	0	2.047.166
**D MU-LUX LYX FTSE ITALIAN CRP FIR 2		12.421	0	12.421

Azionisti:
Azione in proprio:

2.089 Teste:
0 Azionisti in delega:

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2 Delega alla persona fisica specificata con il numero della scheda magnetica
2.089 *Delega alla persona fisica specificata con il numero della scheda magnetica
RL rappresentanza legale alla persona fisica specificata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MUL-LYX MSCI EU ESG C P CIB DR	201	0	201
**D MUL-LYX MSCI WORLD CLIMATE C	2.361	0	2.361
**D MUL-LYX NET ZERO 2050 SP WORLD	1.983	0	1.983
**D MUL-LYX NET ZERO 2050 SP EURO	8.499	0	8.499
**D LIF-LYX MSCI WORLD CATHOLIC PR	7.277	0	7.277
**D MUL-LYX NET ZERO 50 SP EUROZ C	333.947	0	333.947
**D ASI PROG AZ INVEST ARTIFIC	89.620	0	89.620
**D AM-SF-EUR EQUITY OPTIMAL VOLAT	24.481	0	24.481
**D LYXINDA FUND - LYXOR BSCI ESG	18.481	0	18.481
**D NORGE BANK	61.794	0	61.794
**D GOVERNMENT OF NORWAY	770.287	0	770.287
**D MLC INVESTMENTS, MLC LIMITED	67.959	0	67.959
**D EASITE-SPAINVEST KAPITALANLAGGESELLSCHAFT M.B.H.	34.125	0	34.125
**D EQUISUPER	20.945	0	20.945
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	0	257.502
**D DIGITAL FUNDS STARS EUROZONE	80.311	0	80.311
**D DIGITAL FUNDS STARS EUROPE EX-UK	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE	107.749	0	107.749
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	29.663	0	29.663
**D UBS (LUX) KEN'S SELECTION SICAV	9.431	0	9.431
**D MIGROS BANK (LUX) FONDS 50	9.772	0	9.772
**D MIGROS BANK (LUX) FONDS INTERSTOCK	1.560	0	1.560
**D UBS (LUX) SICAV 1	1.280	0	1.280
**D MIGROS BANK (LUX) FONDS 30	403	0	403
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA	1.380	0	1.380
**D MIGROS BANK (LUX) FONDS 40 (EUR)	223.155	0	223.155
**D UBS (LUX) EQUITY SICAV - HIGH DIVIDEND (EUR)	1.980	0	1.980
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PPF EQUITY (USD)	41.715	0	41.715
**D STRATEGY SICAV	3.312	0	3.312
**D UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PPF MEDIUM (USD)	3.911	0	3.911
**D MTA SUPERANNUATION FUND	3.701	0	3.701
**D FAME SUPER	2.115	0	2.115
**D LGTASUPER	35.652	0	35.652
**D MTA SUPERANNUATION FUND	315.907	0	315.907
**D UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	315.907	0	315.907
**D SURCOP FUNDS PTY LTD	110.222	0	110.222
**D VISION POOLED SUPERANNUATION TRUST	2.506	0	2.506
**D CREDIT SUISSE FUNDS AG	7.832	0	7.832
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	10.820	0	10.820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG. ON BEHALF OF PROFOND GAVIA FUND--AKTIEN WELT	139.591	0	139.591
**D ASSET MANAGEMENT EXCHANGE UCITS CCP	10.582	0	10.582
**D DELA EQUITY FUND I	20.655	0	20.655
**D LEGAL AND GENERAL CCF	17.188	0	17.188
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	38.440	0	38.440
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	839.929	0	839.929
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	168.954	0	168.954
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	285.203	0	285.203
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT FUND	22.721	0	22.721
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	1.078	0	1.078
**D WHEELS COMMON INVESTMENT FUND.	12.690	0	12.690
Azionisti in proprio:	0	2	2
Azionisti in delega:	2.089	0	2.089

Azionisti:
Azionisti in proprio:
Azionisti in delega:
Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Representativa legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D ANDRA AF-PONDEN	49.683	0	49.683	
**D STICHTING BEDRUFTAKPENSIOENFONDS VOOR DE DETAILHANDEL	525.650	0	525.650	
**D HIL MULTI-MANAGER SPECIAL SITUATIONS FUND	47.430	0	47.430	
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	4.156.696	0	4.156.696	
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	17.744	0	17.744	
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	345.836	0	345.836	
**D JUPITER EUROPEAN SMALLER COMPANIES FUND.	34.075	0	34.075	
**D LEGAL AND GENERAL EUROPEAN INDEX FUND	101.616	0	101.616	
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	3.157	0	3.157	
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745	0	28.745	
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247	0	7.247	
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE UK INDEX FUND	34.679	0	34.679	
**D JUPITER EUROPEAN INDEX FUND.	617.950	0	617.950	
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND.	9.695.627	0	9.695.627	
**D ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	152.755	0	152.755	
**D PERMANENT FUND INVESTMENTS LLC	7.733	0	7.733	
GARD UNIT TRUST	14.106	0	14.106	
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.851	0	3.851	
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577	0	4.577	
**D BAININGS INTERNATIONAL UMBRELLA FUND	66.804	0	66.804	
**D TRELIGGA PUBLIC LIMITED COMPANY.	569.251	0	569.251	
LEGAL & GENERAL ICAV.	1.125	0	1.125	
**D NORTHERN TRUST UCITS EGR FUND	76.308	0	76.308	
**D VENDPARTNEDEN LLP ASX/EUROPA INDICES 1	29.519	0	29.519	
**D VENDPARTNEDEN LLP ASX/EGLOBAL INDEX 1	98.343	0	98.343	
**D STICKING BLUE SKY LIQUID ASSET FUNDS	9.809	0	9.809	
OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.500	0	9.500	
**D NORTHERN TRUST COMMONWEALTH INDEX FUND - LENDING	30.540	0	30.540	
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820	0	12.820	
**D SUMCHER WEAVER MASTER RETIREMENT TRUST	64.000	0	64.000	
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	32.173	0	32.173	
**D SUTTER HEALTH	48.000	0	48.000	
**D BAKER HUGHES INCORPORATED MASTER TRUST	180.107	0	180.107	
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	35.829	0	35.829	
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.020	0	6.020	
**D NEW IRELAND ASSURANCE COMPANY PLC.	6.045	0	6.045	
**D NSIP INTERNATIONAL EQUITIES TRUST	69.297	0	69.297	
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	8.788	0	8.788	
**D BY WHOLESALE MULT-MANAGER INTERNATIONAL SHARE FUND	104.961	0	104.961	
**D BY INTERNATIONAL SHARES INDEX FUND	47.788	0	47.788	
**D STICKING PENSIONFUNDS SAGITTARIUS	15.009	0	15.009	
**D STICKING HEMINGER PENSIONFUNDS	2.098	0	2.098	
**D STICKING PENSIONFUNDS AFE .	15.161	0	15.161	
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	143.057	0	143.057	
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	503.650	0	503.650	
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDIA	102.811	0	102.811	
**D NORTHERN TRUST ICITS COMMON CONTRACTUAL FUND	5.566	0	5.566	
**D COLONIAL FIRST STATE WHOLESALE INDEXED	309.983	0	309.983	
**D COLONIAL FIRST STATE INVESTMENT FUND 50 GLOBAL SHARE FUND.	26.442	0	26.442	
**D COMMONWEALTH GLOBAL SHARE FUND 30	10.546	0	10.546	
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	2.977	0	2.977	
	3.565	0	3.565	

Azionisti:

2.089 Teste:

Azionisti in delega:

0

Pagina 23

2

DB* delega alle persone fisiche sopra indicata con il numero della scheda magnetica

2

DB* delega alle persone fisiche sopra indicata con il numero della scheda magnetica

2

RU rappresentanza Legale alla persona fisica sopra indicata con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

Assemblea Ordinaria del 27 aprile 2023.

	Cognome	Voti	Tot.	Proprio	Delega
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	5,950	0	5,950	0
**D	ROYAL PORCH OF KINGSTON PENSION FUND	13,054	0	13,054	0
**D	S. ROBSON WALTON 2010 TRUST	12,620	0	12,620	0
**D	INTERNATIONAL GROWTH FUND	345,000	0	345,000	0
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	2,187	0	2,187	0
**D	NINE MILE POINT LTD QUALIFIED PARTNERSHIP	3,600	0	3,600	0
**D	MOSZILLA CORPORATION	1,960	0	1,960	0
**D	METLIFE 401(K) PLAN TRUST	346,618	0	346,618	0
**D	METLIFE TRUST COMMON FAIR INDEX FUND NON-LENDING	83,967	0	83,967	0
**D	R.E. GRINN NUCLEAR POWER PLANT MORTGAGED FUND	1,200	0	1,200	0
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	28,602	0	28,602	0
**D	PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3,606	0	3,606	0
**D	JTW TRUST NO. 3 QAD 9/19/02..	3,508	0	3,508	0
**D	JOSHUA GREEN CORPORATION	1,082	0	1,082	0
**D	ITEM PERSONAL PENSION PLAN TRUST	1,543	0	1,543	0
**D	COLBERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1,400	0	1,400	0
**D	COLBERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1,100	0	1,100	0
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	78,103	0	78,103	0
**D	ALW 2010 FAMILY TRUST	33,405	0	33,405	0
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	4,545	0	4,545	0
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618,214	0	618,214	0
**D	BEAT DRUGS FUND ASSOCIATION	752	0	752	0
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7,067	0	7,067	0
**D	THE FONDO DE PENSIES	6,241	0	6,241	0
**D	DINASTY INVEST LTD	1,354	0	1,354	0
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	780	0	780	0
**D	DEF LP EQUITY (PASSIVE)	1,693	0	1,693	0
**D	DEF INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2,860	0	2,860	0
**D	BASILAN FAMILY INVESTMENT PARTNERSHI	202	0	202	0
**D	HAWTHORN EQ LLC	7,687	0	7,687	0
**D	CARROLL AVENUE PARTNERS LLC	7,71	0	7,71	0
**D	ASCENSION ALPHA FUND LLC.	3,322	0	3,322	0
**D	NELKE PARTNERSHIP	1,208	0	1,208	0
**D	LMW INVESTMENTS LLC	8,323	0	8,323	0
**D	LEHMANN-STIMM FAMILY PARTNERS LLC	37,058	0	37,058	0
**D	GENERAL MSCI EAFE FUND LLC	62	0	62	0
**D	INTERNATIONAL EQUITY FUND LLC	43,373	0	43,373	0
**D	PRO-GEN INVESTMENTS LLC	7,819	0	7,819	0
**D	PELICAN FUND LP	568	0	568	0
**D	CINDY SERRINGS LLC.	48,975	0	48,975	0
**D	SENTINEL INTERNATIONAL FUND	1,064	0	1,064	0
**D	FOR INTERNATIONAL LLC	2,551	0	2,551	0
**D	WAM INVESTMENTS LLC	626	0	626	0
**D	GLOBAL BOND FUND	21,276	0	21,276	0
**D	TRIVIEN GLOBAL INVESTMENTS CORP.	581	0	581	0
**D	STRATEGIC GLOBAL BALANCED TRUST	659	0	659	0
**D	MEC INTERNATIONAL FUND LLC	1,930	0	1,930	0
**D	K INVESTMENTS SH LIMITED	63,462	0	63,462	0
**D	LEGAL GENERAL MSCI EAFE SL FUND LLC	47,959	0	47,959	0
**D	GOVERNMENT OF GUAM RETIREMENT FUND	59,158	0	59,158	0
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2,337	0	2,337	0

Azione:

0

Teste:

2,089

Azionisti in delega:

0

Pagina 24

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Tot. Voti

0

Proprio

0

Delega

0

LISTA ESITO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNITED NATIONS JOINT STAFF PENSION FUND.	666.936	0	164.069
**D INTERNATIONAL MONETARY FUND RETIREMENT PLAN	664.089	0	112.343
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.388	0	40.785
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	40.785	0	3.659
**D CHEVRON UK PENSION PLAN	3.659	0	36.076
**D MIDWORKERS PENSION SCHEME	36.076	0	38.884
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	38.884	0	219.563
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSEAS FUND	219.563	0	1.632.968
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL RECOVERY FUND	1.632.968	0	1.291.635
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	291.635	0	881.407
**D FIDELITY SALES STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	881.407	0	1.527.140
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140	0	1.536
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.536	0	195.559
**D HAGFORS LIMITED	195.559	0	2.653
**D NEW ZEALAND SUPERANNUATION FUND	2.653	0	141.630
**D STATE UNIVERSITY'S RETIREMENT SYSTEM OF ILLINOIS	141.630	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	0	28.273
**D FIDELITY PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D MERCER OSS TRUST	416.009	0	416.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615
**D NT WORLD GREEN TRANSITION INDEX FUND	538	0	538
**D QIC LISTED EQUITIES FUND	112.210	0	112.210
**D ARDENORA GLOBAL SHARES FUND	28.472	0	28.472
**D AUSTRALIAN CAPITAL PARTNERS FUND	16.190	0	16.190
**D QIC INTERNATIONAL EQUITIES FUND	4.326	0	4.326
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	25.870	0	25.870
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	3.995	0	3.995
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	9.408	0	9.408
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	17.553	0	17.553
**D THE LAURIE M. TIECH FOUNDATION INC	12.393	0	12.393
**D STEUBURG L. WALTON FAMILY TRUST ORD 03/19/13	4.103	0	4.103
**D STEUBURG L. WALTON FAMILY TRUST	6.478	0	6.478
**D JOHN T. WALTON FAMILY TRUST	182.487	0	182.487
**D HRW TESTAMENTARY TRUST NO. 3	4.659	0	4.659
**D MODIUS LIFE LIMITED	8.673	0	8.673
**D HRW TESTAMENTARY TRUST NO. 10 . . .	417	0	417
**D HRW TRUST NO. 2 USD 01/17/03	4.319	0	4.319
**D STEELWORKERS PENSION TRUST	98.169	0	98.164
**D HRW TRUST NO. 3 USD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 2	2.885	0	2.885
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.590	0	171.590
**D THE NEUMOERS FOUNDATION PENSION PLAN	1.718	0	1.718
**D NEUMOERS FOUNDATION	562	0	562
**D JTW TRUST NO. 2 USD 9/19/02 . . .	3.079	0	3.079
**D JTW TRUST NO. 5 USD 9/19/02 . . .	1.846	0	1.846
**D THE MEDICAL AND DENTAL DEFENSE UNION OF SCOTLAND	1.344	0	1.344
**D STATE OF IDAHO ENVIRONMENT FUND INVESTMENT BOARD	58.851	0	58.851
**D JTW TRUST NO. 1 USD 9/19/02 . . .	2.351	0	2.351
**D S. ROBSON WALTERS' 1999 CHILDREN'S TRUST	1.340	0	1.340
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135.559	0	135.559
**D NORTHERN FUNDS GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.279.501	0	1.279.501
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	6.124	0	6.124

Azionisti:
 Azionisti in proprio:
 Azionisti in delega:

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2

Delega alla persona fisica sopra indicata con il numero della scheda magnetica

2

0

Azionisti in delega:

0

Ri rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

* Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (variazioni effettuate alla posizione esistente)

LISTA ESTO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Favorevoli	Tot. Voti	Proprio	Delega
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST ..	7.686	0	7.688	2.472
**D CONSTELLATION LIFE FAMILICK QUALIFIED FUND	0	0	0	106.656
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	106.656	0	0	2.121
**D CORTENA NUCLEAR POWER PLANT QUALIFIED FUND	0	0	0	13.302
**D CORTEVA AGRI SCIENCE DEFINED CONTRIBUTION PLAN MASTERS TRUST ..	13.302	0	0	3.204
**D ESSENTIA HEALTH	0	0	0	530
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	0	0	15.597
**D CYSTIC FIBROSIS FOUNDATION	0	0	0	907.412
**D HONEST TRUST AND DEPOSITORY SERVICES LIMITED AS TRUSTEE O	0	0	0	2.153
**D HARDING LOEWYR FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	0	0	0	32.851
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	0	0	1.194
**D HARDING LOEWYR FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	0	0	0	394
**D ARVEST FOUNDATION	0	0	0	35.914
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	0	0	0	100.978
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	0	0	0	249.356
**D CITY OF PRESCO RETIREMENT SYSTEMS ..	0	0	0	249.356
**D ALFRED I. DUPONT CHARITABLE TRUST	0	0	0	12.507
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	0	0	12.601
**D CSEA INSURANCE EXCHANGE	0	0	0	1.654
**D EMPLOYERS RETIREMENT FUND OF THE CITY OF DALLAS	0	0	0	86.186
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFITS PLANS ..	0	0	0	44.885
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	0	0	6.152
**D GOLDSTEIN FUNDS INTERNATIONAL EQUITY INDEX FUND ..	0	0	0	27.715
**D LIBRARIS PENSION MASTER TRUST ..	0	0	0	62.418
**D ILLINOIS MUNICIPAL RETIREMENT FUND	0	0	0	168.902
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	0	0	0	46.561
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	0	0	999.177
**D UNITED MINERS WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	0	0	0	17.064
**D MONTGOMERY RETIREMENT SYSTEM	0	0	0	8.148
**D MASTERS' TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	0	0	1.165
**D PUBLIC SECTOR PENSION INVESTMENT BOARD ..	0	0	0	382.696
**D NAV CANADA PENSION PLAN	0	0	0	2.632
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	0	0	4.139
**D USA GENERAL INDENTURE COMPANY	0	0	0	7.607
**D UTAH STATE RETIREMENT SYSTEMS	0	0	0	84.987
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	0	0	0	175.990
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	0	0	1.181
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	0	0	375.249
**D BLACKROCK AUTHORIZED CONTRACTUAL SCHEME ..	0	0	0	51.832
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	0	0	540.682
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION ..	0	0	0	709
**D LONDON AGE'S CIV AUTHORIZED CONTRACTUAL SCHEME ..	0	0	0	1.701
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	0	0	11.111
**D FIDELCOMISO FONDO DE ASESOR DE PANAMA	0	0	0	647.031
**D ASSET MANAGEMENT EXCHANGE CCF	0	0	0	3.007
**D LGPS CENTRAL AUTHORIZED CONTRACTUAL SCHEME ..	0	0	0	147.432
**D UBS COMMON CONTRACTUAL FUND ..	0	0	0	909
**D AUSTRALIAN RETIREMENT TRUST	0	0	0	2.535
**D THE LIF ACCESS FUND AUTHORIZED CONTRACTUAL SCHEME ..	0	0	0	579.727
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRISH LIMITED	0	0	0	51.160
**D FIDELITY INVESTMENT TRUST FIDELITY INTERNATIONAL DISCOVERY K	0	0	0	125.350

Azionisti:
 Azionisti in proprio: 0
 Azionisti in delega: 2.089

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DE* Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 **D Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

R* * rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D FIDELITY ADVISOR SERIES VII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	0	334.408	0	534.408
**D MENSENSIDE PENSION FUND	810	63.171	0	63.171
**D KOMMUNAL LANDSPENS-JONSTASE GJENSIDIG FORSKRINGSSELSKAP	0	2.444	0	2.444
**D STICHTING KONINKLIJKE MILIEUFONDS FONDS DE NEDERLANDSE KANK	0	6.559	0	6.559
**D STICHTING PENSOLENFONDS OPENBARE BIBLIOTHEKEN	0	24.516	0	24.516
**D STICHTING BERLLOFTARPENFONDS VOOR HET LEVENSMIDDELONDERRIJF	0	13.004	0	13.004
**D UNIVEST.	0	102.408	0	102.408
**D STICHTING PENSOLENFONDS PGB	0	20.020	0	20.020
**D STICHTING BERLLOFTARPENFONDS VOOR HET SCHOOONMAAK EN GL.	0	1.545.091	0	1.545.091
**D MEICHON SELECTED TRUST	0	18.393	0	18.395
**D RODECO INSTITUTIONAL INSURANCE FUND	0	222.978	0	222.978
**D WOLF GREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	0	321.842	0	321.842
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	0	1.395	0	1.395
**D PRUDIE STRUCTURED ALTERNATIVES MASTER FUND LP.	0	395	0	395
**D MAN MULTI-STRATEGY WASPER FUND MAPLES CORPORATE SERVICES LIMITES	0	342	0	342
**D GLG EUROPEAN LONG-SHORT FUND	0	214	0	214
**D AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	0	10.362	0	10.362
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C.	0	5.050	0	5.050
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C.	0	32.428	0	32.428
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	183.549	0	183.549
**D D. E. SHAW ALL COUNTRY ALPHA EXTENSION PORTFOLIOS LLC	0	18.783	0	18.783
**D CCAL Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.	0	347	0	347
**D CCAL ALL STRATEGICIS FUND	0	7	0	7
**D CCAL MULTI-STRATEGY FUND	0	15.485	0	15.485
**D THE DAVID A. DUOFFIELD TRUST USA 07/14/88	0	2.432	0	2.432
**D MOGUET VENTURES LLC	0	886	0	886
**D ROSENDE LLC	0	650	0	650
**D CM GRAT LLC	0	2.499	0	2.499
**D LGT SELECT FUNDS	0	8.600	0	8.600
**D VALORPARTNER STON - 3-ATTRAHA DIVERSIFIER EQUITIES EUROPE	0	38.202	0	38.202
**D DANSE INVEST SICAV - GLOBAL INDEX	0	21.154	0	21.154
**D DANSE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	1.603	0	1.603
**D UNIVERSE THE CHI GLOBAL NETWORK FUND - CHI CONTINENTAL EURO	0	53.112	0	53.112
**D CMLA INDEXED GLOBAL SHARE FUND	0	2.167	0	2.167
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	0	1.306.000	0	1.306.000
**D FIDELITY OVERSEAS FUND	0	6.649.000	0	6.649.000
**D FIDELITY INVESTMENTS PORTFOLIO	0	1.035.599	0	1.035.599
COLONIAL FIRST STATE FUND 96	0	77.621	0	77.621
JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND.	0	4.422.512	0	4.422.512
JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	22.882	0	22.882
JBN-MED CORE GLOBAL EQ TLT	0	14.926	0	14.926
THE JUPITER GLOBAL FUND SICAV	0	2.590.000	0	2.590.000
MS HORIZONS MULTICULTIVOS GLOBAL PRUDENTE FUND	0	220.402	0	220.402
COLONIAL FIRST STATE INVESTMENT FUND 12.1	0	335.194	0	335.194
SCHWAB INTERNATIONAL INDEX FUND	0	39.746	0	39.746
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	0	2.810.189	0	2.810.189
ABERDEEN STANDARD SICAV II	0	1.646.738	0	1.646.738
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	60.095	0	60.095
IRISH LIFE ASSURANCE PLC	0	94.538	0	94.538
* D IRISH LIFE CIRCUIT FOCUSED FUND	0	2.096	0	2.096

Teste:

2

Pagina 27

Azionisti in delega:

2.089

2

*D= delega alle persone fisiche sopra indicata con il numero della scheda magnetica

RL= rappresentanza

R= alle persone fisiche sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D ILA - A-TIGEBOG	13.552	0	13.552
**D ILA - A-TILHQS	15.140	0	15.140
**D ILA - A-TIGLQON	1.131	0	1.131
**D ILA - A-TILDCG	3.516	0	3.514
**D ILA - A-TIGLQOG	5.240	0	5.240
**D ILA - RAFTMF	6.976	0	6.976
**D ILA-A-TLSMWH	153.987	0	153.987
**D ILA-LA WORLD ESG SCREENED FUND	3.605	0	3.605
**D ARGON CUSTODI B.V.	202.803	0	202.803
**D STICKETING PENSIONFUNDS METAL EN TECHNIK MN SERVICES	69.723	0	69.723
**D STICKETING MN SERVICES	229.551	0	229.551
**D LARGE CAP INDEX PORTFOLIO OF DFA INV	237.914	0	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	10.035	0	10.035
**D SPICHTING MN SERVICES ANDLENENFO ND	37.213	0	37.213
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT LIMITED	135.499	0	135.499
**D SPICHTING MN SERVICES ANDLENENFO ND	8.638	0	8.638
**D TESCO SOLACT ESG TRACO EX UNH (3.387)	6.985	0	6.985
**D LGAS SHF EURO EX UK ESG FD (1.848) LGIM PMC CSUF (3.667) TESCO INDEX EQUITY TSGN (52.70	1.668	0	1.668
**D LGAS SHF PUT WLD ESG DEV IDX (6.734)	17.879	0	17.879
**D L AND G ASSUR (PENS MGMT) LTD 1 LGIM PMC CSUF (3.667) TESCO INDEX EQUITY TSGN (52.70	4.500	0	4.500
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROPE	594.096	0	594.096
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) IMPERIAL	39.940	0	39.940
**D OXYGEN COMMUNITY PROPERTY TRUST LTD 12/27/2008 AS ADVISED A	321	0	321
**D CEFIL RE CREAMPS GS FD 16	10.903	0	10.903
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	892.672	0	892.672
**D MANULIFE GLOBAL FUND	36.025	0	36.025
**D INVESTMENT POOL INVESTMENT FUND - EUROPE FUND	161.590	0	161.590
**D TRANSAMERICA NM INVESTMENT FUND - INTERNATIONAL GROWTH	16.059	0	16.059
**D NMBPI/NK KOKUSAI-NH 935026	23.540	0	23.540
**D BERESFORD FUNDS ICAV	1.495	0	1.495
**D SLIC II - STANDARD LIFE INVESTMENTS	2.329	0	2.329
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	341.275	0	341.275
**D CDSI NEIGHBORHOOD INVESTMENTS FUNDS PLC - GLOBAL BEHAVIORAL FUND	88.200	0	88.200
**D ABERDEEN STANDARD OBC II - ASI EUROPE EX UK INCOME EQUITY FUND	18.163	0	18.163
**D STICKETING PGDR DEPOSITARY	208.198	0	208.198
**D PRINCIPAL MF EUROPEAN EQUITY FUND	246.158	0	246.158
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	24.709	0	24.709
**D STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER	10.975	0	10.975
**D THREEDENEDE (LUX)	2.722.443	0	2.722.443
**D THREEDENEDE (LUX)	4.821.035	0	4.821.035
**D TWO SIGMA INTERNATIONAL CORE	1.067.445	0	1.067.445
**D THREEDENEDE INVESTMENT FUNDS ICVC	36.300	0	36.300
**D ABERDEEN STANDARD OBC III - ASI DYNAMIC MULTI ASSET GROWTH	3.513.417	0	3.513.417
**D TWO SIGMA INTERNATIONAL CORE	3.598	0	3.598
**D THREEDENEDE INVESTMENT FUNDS ICVC	30.200	0	30.200
**D TWO SIGMA WORLD CORE FUND LP	95.902	0	95.902
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST ..	42.700	0	42.700
**D WALDEN INTERNATIONAL EQUITY FUND	201.374	0	201.374
**D SLC IC EX UK SM CM FD XERC	2.089	0	2.089
**D SAMSUNG GLOBAL CORE EQUITY FUND	5.261	0	5.261
**D LATVIANA BANKA	104.859	0	104.859
**D CITITRUST LIMITED	12.638	0	12.638

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2.089

Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Delega alla persona fisca sopra indicata con il numero della scheda magnetica
Ri* rappresentanza legale alla persona fisca sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF.	3.765	0	3.765
**D VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF.	7.032	0	7.032
**D CITIGROUP POOLED SUPERANNUATION TRUST FUND-BLACKROCK WORLD EQUITY INDEX FUND	5.655	0	5.655
**D ABERDEEN INVESTMENT FUNDS UK IFCV II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	25.033	0	25.033
**D ABERDEEN INVESTMENT FUNDS IFCV-ABERDEEN DIVERSIFIED INCOME FUND	31.989	0	31.989
**D ABERDEEN INVESTMENT FUNDS UK SMALLER COMPANIES EQUITY FUND	167.168	0	167.168
**D ABERDEEN INVESTMENT FUNDS UK IFCV II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	33.835	0	33.835
**D UAPF - BLACK ROCK PASSIVE EQUITY	2.568	0	2.568
**D UNIFINITY ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	4.903	0	4.903
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2.795	0	2.795
**D CUBIST CORE 11 INVESTMENTS LLC C/O FINSCO LIMITED	3.089	0	3.089
**D XANTUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	152	0	152
**D AHL EVOLUTION LTD SHARNAINE BERKELEY ARGONAUT LTD	5	0	5
**D AHL ALPHA MASTER LIMITED C/O CICLO TRUSTEES (CAYMAN) LIMITED	4.102	0	4.102
**D TWO SIGMA EQUITY RISK PREMIUM PORTFOLIO LLC	3.754	0	3.754
**D AHL INSTITUTIONAL SERIES 3 LTD	1.793	0	1.793
**D MAN FUNDS VII (CAYMAN) AHL DIVERSIFIED	416	0	416
**D MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	23	0	23
**D CAISSE DE REPARATION D'HYDRO-QUEBEC	5	0	5
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483	1	143.483
**D MANULIFE TAX-MANAGED GROWTH FUND	5.600	0	5.600
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598	0	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND	1	1	1
**D HEXAVEST CLIMATE FOCUS FUND	2.902	0	2.902
**D GSFA INTERNATIONAL FUND	1	0	1
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D BIMCOR GLOBAL EQUITY POOLED FUND	1	0	1
**D THE ENDOWMENT LIFE TASTRANCE COMPANY	120.507	0	120.507
**D ENDIME LIFE EMILEM MODERATE GROWTH PORTFOLIO	19.995	0	19.995
**D ENDIME LIFE EMILEM GROWTH PORTFOLIO	23.302	0	23.302
**D ENDIME LIFE EMILEM DIVERSIFIED INCOME PORTFOLIO	1.431	0	1.431
**D ENDIME LIFE EMILEM CONSERVATIVE PORTFOLIO	7.505	0	7.505
**D ENDIME LIFE EMILEM BALANCED PORTFOLIO	14.647	0	14.647
**D ENDIME LIFE EMILEM AGGRESSIVE GROWTH PORTFOLIO	3.806	0	3.806
**D THE ENDOWMENT LIFE FUND	1.240	0	1.240
**D THE ATLANTICS FOUNDATION	1	1	1
**D MARLINS INTERNATIONAL EQUITY PRIVATE TRUST	1	1	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	7.131	0	7.131
**D NBIMC SAFE EQUITY INDEX FUND	1	0	1
**D CCAL Q 140/40 FUNI.	335	0	335
**D STREATHAND GLOBAL SMALL-CAP EQUITY FUND	48.600	0	48.600
**D ARCONSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	992	0	992
**D MORE GLOBAL INVESTMENTS LLC	935.770	0	935.770
**D ARCONSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITED.	3.667	0	3.667
**D ENGRADINE SOUTHERNMASTER FUND	26.412	0	26.412
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	388.438	0	388.438
**D MEDIOCIRCUIT BEST BRANDS - MEDIOCIRCUIT GLOBAL DEMOGRAPHIC OPPORTUNITY FUND	3.997	0	3.997
**D MEDIOCIRCUIT BEST BRANDS - MEDIOCIRCUIT GLOBAL DEMOGRAPHIC OPPORTUNITY FUND	88.121	0	88.121

Azionisti:

2.089 Teste:

0 Azionisti in delega;

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Dipendenti alla persona fisica seposta indicata con il numero della scheda magnetica.

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Dipendenti alla persona fisica seposta indicata con il numero della scheda magnetica.

Ri* rappresentanza capo alla persona fisica seposta, indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori**

Cognome	Oggetto:	Tot.	Voti	Proprio	Delega
**D EDMOND DE ROTHSCHILD FUND	EQUITY OPPORTUNITIES	43.570	43.570	0	212.260
**D EDMOND DE ROTHSCHILD FUND	EQUITY EURO CORE	474.080	474.000	0	0
**D VISIONFOND-EUROPE OPPORTUNITIES		81.705	81.705	0	0
**D AA SSGA ACTIONS INDICE "EURO		80.000	80.000	0	0
**D IRE AUTO ELETTRIC 2		60.258	60.258	0	0
**D SAFRAN DYNAMIQUE (ACTIONS EUROPE ESG)		335.000	335.000	0	0
**D I2C ACTIONS		13.115	13.115	0	0
**D PORT ROYAL EQUITIRE		33.715	33.715	0	0
**D CAVEC GRUPPAMA DIVERSITIE		29.203	29.203	0	0
**D WALLON		17.569	17.569	0	0
**D SAKKARAH 2 TOP		18.972	18.972	0	0
**D GROUPAMA NORD EST ACTIONS		281.258	281.258	0	0
**D A.A. CANDIRLANE DIVERSIFIE		228.141	228.141	0	0
**D CRN ODDO ACTIONS		50.000	50.000	0	0
**D BARRUEL LONG TERM		77.603	77.603	0	0
**D GROUPAMA CR TOTAL RETURN ALL CAP EUROPE		19.101	19.101	0	0
**D GROUPAMA CR GENOVA 1		11.722	11.722	0	0
**D VILLETTI DIABASON		98.000	98.000	0	0
**D FCP GROUPAMA HARMIA DIVERSITIE		9.841	9.841	0	0
**D AGRICA TACTIQUE G		133.787	133.787	0	0
**D GROUPAMA CR AVVENTURE EUROPE		98.052	98.052	0	0
**D ALLOCATION INVEST EQUITY CORE		210.000	210.000	0	0
**D FCP SECUREUIL RETRAITE EURO ACTIONS	4	110.408	110.408	0	0
**D FAGUS		26.761	26.761	0	0
**D IBM ISR ACTIONS 90		7.500	7.500	0	0
**D ROCQUEVILLE FINANCE ISR		33.541	33.541	0	0
**D TONI ACTIONS ISR 100		151.051	151.051	0	0
**D VITACCIO ISR ACTIONS		3.854	3.854	0	0
**D LPBAM ISR STRATEGIE PEA 1		6.059	6.059	0	0
**D LPBAM ISR STRATEGIE PEA 2		56.554	56.554	0	0
**D LPBAM ISR ACTIONS MONDE		30.000	30.000	0	0
**D FCP CARDINKO EUROPE		6.800	6.800	0	0
**D FCP FRANCE C		77.123	77.123	0	0
**D ROSS EURO P		6.089	6.089	0	0
**D AGIPITAL EXPANSION!		26.236	26.236	0	0
**D AP ACTIONS 1 EURO		18.395	18.395	0	0
**D AMONDI LABEL EQUILIBRE ESR		71.445	71.445	0	0
**D ROPS SMART INDEX FUND		7.996	7.996	0	0
**D FCG ACTIONS EUROPE LM A		20.600	20.600	0	0
**D STAR PASTEUR		11.289	11.289	0	0
**D IP ACTIONS EURO		19.619	19.619	0	0
**D AMONDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		1.832	1.832	0	0
**D DAN EQUILIBRE		140.845	140.845	0	0
**D BEL EQUITY EUROPE ESG		7.996	7.996	0	0
**D AMONDI LABEL PRUDENCE ESR		15.365	15.365	0	0
**D AMONDI LABEL DINAMIQUE ESR		95.578	95.578	0	0
**D TOTALENERGIES DIVERSIFIÉ EQUILIBRE ET SOLIDAIRE		28.369	28.369	0	0
**D MONGELAS		68.014	68.014	0	0
**D NEUFILZE VIE OPPORTUNITIES		1.619	1.619	0	0
**D WORLD EQUITIES		6.740	6.740	0	0
**D HSBC BE EURO PMP		86.790	86.790	0	0
**D ARCO LONG TERM 1					

Azionisti:
Azionisti in proprio:

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Obiettivo: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D ORANO DIVERGENCE EQUILIBRE	8.512	8.512	0	8.512
**D FCF COURSON J	38.606	0	0	38.606
**D GROUPE CEA CROISANCE FPF	7.7365	0	0	7.7365
**D RENAULT CARMARKENS SOLID AIR	12.000	0	0	12.000
**D EUREUTHER PROFILO 30 ACTIONS EUR	694.738	0	0	694.738
**D RERC ACTIONS (ACTION EURO)	228.414	0	0	228.414
**D CARP DIVERSITY ACTION EUR	108.825	0	0	108.825
**D FC CARBIMKO (ACTION EURO)	185.769	0	0	185.769
**D RL PREVOTARIE (ACTIONS EURO)	63.565	0	0	63.565
**D CONCORDE 96 (ACTION EURO)	50.153	0	0	50.153
**D PERP PROG (ACTIONS EURO)	39.750	0	0	39.750
**D ARSCO QUANT 2	83.663	0	0	83.663
**D FEIDES SMART FOR CLIMATE ACTIONS EURO	52.784	0	0	52.784
**D BETRAYX GLOBAL SMART FOR CLIMATE	9.264	0	0	9.264
**D OSSTAM GOVERNANCE FOR CLIMATE	27.241	0	0	27.241
**D SEXTANT PEA (RAPITAL GESTION)	100.000	0	0	100.000
**D GROUPAMA AVERIR EURO	94.519	0	0	94.519
**D SEXTANT TECH	31.000	0	0	31.000
**D OODO BAF FUTURE OF FINANCE	64.346	0	0	64.346
**D RICHELIEU GLOBAL INNOVATION	16.050	0	0	16.050
**D SEKVENT GRAND LARGE	300.000	0	0	300.000
**D SEKVENT ACTIONS EUROPEENNES	111.031	0	0	111.031
**D GROUPAMA AVERIR EURO	3.358.322	0	0	3.358.322
**D RICHELIEU PRAGIA ISR	105.000	0	0	105.000
**D TOQUEVILLE MID CAP EURO ISR	123.705	0	0	123.705
**D IAPM ISR ACTIONS EURO LARGE CAP	37.791	0	0	37.791
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PART	323	0	0	323
**D AMUNDI ACTIONS PME	458.986	0	0	458.986
**D AMUNDI ACTIONS EURO ISR	7.771	0	0	7.771
**D AMUNDI TRANSMISSION PAUTMOINE	9.776	0	0	9.776
**D AMUNDI ACTIONS EURO ISR	67.563	0	0	67.563
**D ICL ACTIONS EURO CORE+	47.993	0	0	47.993
**D ASSURDIX	59.786	0	0	59.786
**D AMUNDI TRANSMISSION ACTIONS	3.079	0	0	3.079
**D CFR BURLAND PREMIUM ESG	20.255	0	0	20.255
**D ICL ACTIONS MONDE HORS EUROPE EURO	51.186	0	0	51.186
**D AMUNDI EQUITY EURO CONSERVATIV	58.343	0	0	58.343
**D AMUNDI ACTIONS FRANCE ISR	680.011	0	0	680.011
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	18.000	0	0	18.000
**D BEN EURO FUTUR ISR	947	0	0	947
**D AMUNDI WST WORLD CLIMATE PARTS ALIGNED PAS UNWELTZICHEN UCITS ETF DR	700.000	0	0	700.000
**D AMUNDI ETF PEA S P 500 UCITS E	206.516	0	0	206.516
**D CNP ASSUR EUROPE CANDRIAM	77.492	0	0	77.492
**D HSIC EURO PME	122.162	0	0	122.162
**D BSIC EUROPE SMALL & MID CAP	14.000	0	0	14.000
**D ECOFI ENDURANCE EURO	29.000	0	0	29.000
**D ECOFI AVENIR PLUS	113.378	0	0	113.378
**D INCA ACTIONS EURO PME	192.480	0	0	192.480
**D DNCA SRI EURO QUALITY	2.153.071	0	0	2.153.071
**D SICAV - EURO SUSTAINABLE EQUITY	819.050	0	0	819.050

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori**

Cognome	Voti	Proprio	Delega
**D EDR STICAV - EQUITY EURO SOLVE	38.088	0	38.088
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.255	0	1.255
**D EDWARD DE MIDDELS	43.070	0	43.070
**D POKLICK	11.180	0	11.180
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	0	173.791
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	0	49.289
**D AMUNDI TOP WORLD	20.177	0	20.177
**D STICHTING MEDIARIS NEDERLAND PENSIONFUNDS	7.546	0	7.546
**D ABOUT FRANCE CORE	422.061	0	422.061
**D LCL ACTIONS FRANCE CORE PLUS	74.175	0	74.175
**D FIDELURAM ASSET MANAGEMENT SER - FIDELURAM ITALIA	19.000	0	19.000
**D FIDELURAM ASSET MANAGEMENT SER - PIANO AZIONI ITALIA	288.000	0	288.000
**D FIDELURAM ASSET MANAGEMENT SER - PIANO BILANCIO ITALIA 50	64.000	0	64.000
**D FIDELURAM GESTIONE FONDI SER - FLESSIBILE FUTURO ITALIA	1.300.000	0	1.300.000
**D MEDICOLANUM GESTIONE FONDI SER - FLESSIBILE SVILUPPO ITALIA	400.000	0	400.000
**D FONDITALIA	511.000	0	511.000
**D INTERFUND STICAV	22.000	0	22.000
*** HAWKES JAMES B.	22.125	0	22.125
**D ALLIANZ RETIPI ITALIA ALL STARS II STARS	290.000	0	290.000
**D ALLIANZ ITALIA 50 SPECIAL	11.000	0	11.000
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481	0	44.481
**D ALLIANZ ACTIONS EURO PREMIER	93.299	0	93.299
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	1.031.204
**D FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	0	17.810
**D THE MONETARY AUTHORITY OF SINGAPORE	18.226	0	18.226
**D NEW ALTAIRNS PENSION SCHEME	347	0	347
**D DWS INVESTMENT GREEF FOR DWS QI EUROZONE EQUITY	29.344	0	29.344
**D DWS INVESTMENT GREEF FOR MULITINDEX EQUITY FUND	5.995	0	5.995
**D FONDO PENSIONE LAVOROFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAVORO	86.864	0	86.864
**D DWS INVESTMENT LAFONFONDS - FONDO PENSIONE QUADRUE	1.665	0	1.665
**D EPISTOLIERI SER - EPISILONSERV QUAURE	1.655	0	1.655
**D EPISTOLIERI PROGETTO ITALIA 70	190.509	0	190.509
**D EURIZION AM PER MEGLIAMENTO II	15.141	0	15.141
**D EURIZION GLOBAL LEADERS ESG 50 - INGILIZ 2026 EUR	230.532	0	230.532
**D EURIZION GLOBAL LEADERS ESG 50 - SETTEMBRE 2026	181.444	0	181.444
**D EURIZION AM RILANCIO ITALIA TR	20.910	0	20.910
**D EURIZION AM RITORNO ASSOLUTO	3.274	0	3.274
**D EURIZION AM OBIETTIVO CONTROLLO	1.844	0	1.844
**D EURIZION AM OBIETTIVO STABILITÀ	2.156	0	2.156
**D EURIZION GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553	0	262.553
**D EURIZION GLOBAL LEADERS ESG 50 MARZO 2026	140.448	0	140.448
**D EURIZION GLOBAL LEADERS ESG 50 SETTEMBRE 2026	164.795	0	164.795
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	460.577	0	460.577
**D UBS LUX FUND SOLUTIONS	15.670	0	15.670
**D DWS INVESTMENT SA FOR ARECO DER WELTFONDS	75.960	0	75.960
**D MULTIFLEX STICAV	3.315	0	3.315
**D EURIZION AM GLOBAL MULTIASET 30	1.857	0	1.857
**D EURIZION AM GLOBAL MULTIASET II	340.212	0	340.212
**D EURIZION GLOBAL LEADERS ESG 50 GIUGNO 2026	12.895	0	12.895
**D STATE STREET GLOBAL TRILLOGY	4.185.749	0	4.185.749
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	61.695	0	61.695
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II STICAV	529.922	0	529.922
**D EURIZION AM STICAV	614.438	0	614.438
Azionisti in proprio:	2.089	2	2.089
Azionisti in delega:	0	0	0

LISTA ESITO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BEURZON FUND	384.299	0	394.299
**D XTRACKERS	600.495	0	600.495
**D GOLDMAN SACHS FUNDS	0	0	94
**D DWS MULTI ASSET FIR FUND	70.000	0	70.000
**D BLACKROCK GLOBAL INDEX FUNDS	35.964	0	35.964
**D UI	48.000	0	48.000
**D BLACKROCK STRATEGIC FUNDS	4.496	0	4.496
**D AXA WORLD FUNDS	7.845.952	0	7.845.952
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	624.730	0	624.730
**D ALLIANZ GLOBAL INVESTORS FUND	1.283.319	0	1.283.319
**D AXN AMRO FUNDS	517.982	0	517.982
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157	0	95.157
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819	0	4.819
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	1.418
**D ISHARES MSCI EUROPE IMI INDEX ETF	11.431	0	11.431
**D ISHARES ESG AWARE MSCI EAFE INDEX ETF	7.521	0	7.521
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	5.161	0	5.161
**D ISHARES CORE MSCI EAFE INDEX ETF	166.267	0	166.267
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	316.322	0	316.322
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDED INDEX ETF	12.251	0	12.251
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	662.276	0	662.276
**D ISHARES MSCI WORLD ETF	32.442	0	32.442
**D ISHARES CORE MSCI EAFE ETF	3.198.957	0	3.198.957
**D ISHARES MSCI INTL SIZE FACTOR ETF	2.154	0	2.154
**D ISHARES ESG AWARE MSCI EAFE ETF	412.190	0	412.190
**D ISHARES CORE MSCI EUROPE ETF	238.009	0	238.009
**D ISHARES CORE MSCI EUROPE EX U.S. INDEX ETF	666.469	0	666.469
**D ISHARES MSCI INTL QUALITY FACTOR ETF	653.324	0	653.324
**D ISHARES MSCI ITALY ETF	31.463	0	31.463
**D ISHARES ESG ADVANCED MSCI EAFE ETF	2.337	0	2.337
**D ISHARES MSCI KORESEA ETF	554.061	0	564.061
**D ISHARES MSCI EUROPE FINANCIALS ETF	1.017.516	0	1.017.516
**D ISHARES MSCI EAFE GROWTH ETF	1.918.626	0	1.918.626
**D ISHARES MSCI EAFE ETF	881.677	0	881.677
**D ISHARES MSCI EUROZONE ETF	151.577	0	151.577
**D ISHARES EUROPE ETF	112.146	0	112.146
**D ISHARES MSCI ACWI EX U.S. ETF	109.989	0	109.989
**D ISHARES GLOBAL FINANCIALS ETF	30.367	0	30.367
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	348.338	0	348.338
**D ISHARES MSCI ACWI EAFE	159.964	0	159.964
**D INTERNATIONAL PORTFOLIO OF MASTER INVESTMENT PORTFO	10.658	0	10.658
**D INTERNATIONAL TRUSTS MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	3.848
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	35.576	0	35.576
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	753.100	0	753.100
**D EURIZON AZIONI ITALIA 40	165.784	0	165.784
**D ISHARES II PUBLIC LIMITED COMPANY	611.630	0	611.630
**D ISHARES VII PLC	830.369	0	830.369
**D ISHARES VI PUBLIC LIMITED COMPANY	122.258	0	122.258
**D WISDOMTREE ISSUER ICNAV	65.705	0	65.705
**D ISHARES IV PUBLIC LIMITED COMPANY	855.415	0	855.415
**D ISHARES PUBLIC LIMITED COMPANY	152.170	0	152.170
**D ISHARES III PUBLIC LIMITED COMPANY	491.606	0	491.606
**D ISHARES II PUBLIC LIMITED COMPANY	817.729	0	817.729

LISTA ESITO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori

Cognome	Voti	Voti	Proprio	Delega
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	372.520	0	0	372.520
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	154.540	0	0	154.540
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF (DE)	1.041.898	0	0	1.041.898
**D ISHARES EURO STOXX BANKS 30/50 UCITS EPP (DE)	2.144.358	0	0	2.144.358
**D ISHARES EURO STOXX UCITS ETF (DE)	222.157	0	0	222.157
**D IBM 401(k) PLUS PLAN TRUST	121.795	0	0	121.795
**D FRANK RUSSELL INVESTMENT CO II PLC	14.103	0	0	14.103
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	39.225	0	0	39.225
**D M INTERNATIONAL EQUITY FUND	4.611	0	0	4.611
**D STATE STREET INTELLIGENT SYSTEMS STOCK SELECTION FUND	15.315	0	0	15.315
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895	0	0	795.895
**D FSA COMMINGLED ENVIRONMENT FUND LP	27.370	0	0	27.370
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.533.805	0	0	2.533.805
**D S&P MSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND	515.565	0	0	515.565
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	0	10.741
**D SPDR PORTFOLIO EUROPE ETF	20.548	0	0	20.548
**D STATE STREET INTERNATIONAL STOCK SELECTION COMMON TRUST FUND	9.898	0	0	9.898
**D THE WELLINGTON TR CO NEUTRAL ASSOCIATIVE COLLECTIVE INVESTMENT FDS TR	144.477	0	0	144.477
**D STATE COMMON FUND FUNDS TRUST RESEARCH EQUITY FORTIO	100.060	0	0	100.060
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIC PORTFOLIO	10.576	0	0	10.576
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	1.759	0	0	1.759
**D SPDR MSCI ACWI EXUS ETF	2.348	0	0	2.348
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.652	0	0	281.652
**D RUSSELL INVESTMENT COMPANY PLC	22.315	0	0	22.315
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	0	35.547
**D HARTFORD REAL ASSET FUND	73.877	0	0	73.877
**D STATE OF MINNESOTA	257.790	0	0	257.790
**D TAIACREF INTERNATIONAL EQUITY INDEX FUND	1.375.146	0	0	1.375.146
**D BRIGHOUSE FUNDS TRUST LTD METLife MSCI INDEX PORTFOLIO	35.112	0	0	35.112
**D TRUST II BAILLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	321.905	0	0	321.905
**D TRUST II BAILLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	534.483	0	0	534.483
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.379.452	0	0	1.379.452
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	907.793	0	0	907.793
**D COLLEGE RETIREMENT EQUITIES FUND	966.978	0	0	966.978
**D VFMC INTERNATIONAL SECURITY TRUST2	4.377	0	0	4.377
**D SPDR WORLD EX AUSTRALIA FUND	330.855	0	0	330.855
**D VFMC INTERNATIONAL SECURITY TRUST1	904	0	0	904
**D UBS TO MSCI WORLD EX AUSTRALIA EQUITCAL ETF	1.387	0	0	1.387
**D INTERNATIONAL EQUITIES SECTOR TRUST	87.949	0	0	87.949
**D WELLSFARGO GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	39.513	0	0	39.513
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	1.060.258	0	0	1.060.258
**D COMMONWEALTH BANK GROUP SUPER	91.268	0	0	91.268
**D EMERGENCY SERVICES SUPERPENSION SCHEME	2.133	0	0	2.133
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	7.714	0	0	7.714
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	0	7.578
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	0	12.466
**D STATE STREET GLOBAL INDEX PLUS TRUST	239	0	0	239
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	0	0	5.898
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	6.859	0	0	6.859
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	20.016	0	0	20.016
**D PEOPLE'S BANK OF CHINA	6.608	0	0	6.608
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II	338.668	0	0	338.668

Azionisti:

Azionisti in proprio:
Azione in delega:

Padrina 35

2

Delega alla persona fisica sopra indicata con il numero della scheda magistica
0 Azionisti in delega:Delega alla persona fisica sopra indicata con il numero della scheda magistica
RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PROPEL BANK OF CHINA	205.679	0	205.679
**D ENGLISH INVESTMENT CORPORATION	1.544.516	0	1.544.516
**D P. RUSSELL INV. IFC P. RUSSELL INV. INT. GROWTH ASSETS FUND	9.990	0	9.990
**D OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	466.928	0	466.928
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL IFCV FAMILY BALANCED INTERNATIONAL FUND	9.670	0	9.670
**D NAVWEST ST JAMES'S PLACE GLOBAL FAMILY UNIT TRUST	388.840	0	388.840
**D MANAGED PENSION FUNDS LIMITED	116.434	0	116.434
**D NAVWEST FUNSES AND DELEGATE SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	15.472	0	15.472
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D HSBC BANK SSA AUT. IFC SCREEN EX CONCERNES CW INDEX EQ FUND	415.212	0	415.212
**D VIP IFCV VANGUARD FIVE DEVELOPED EUROPE EXKU EQUITY INDEX FUND	327.161	0	327.161
**D VIP IFCV VANGUARD FIVE GLOBAL ALI CAP INDEX FUND	24.789	0	24.789
**D VANGUARD ESG DEVELOPED WORLD ALI CAP EQ INDEX FUND UK	10.154	0	10.154
**D VANGUARD INVESTMENTS FUNDS IFCV-VANGUARD FIVE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	175.730	0	175.730
**D MORGAN STANLEY FUNDS UK - GLOBAL BALANCED INCOME FUND	103	0	103
**D VIP IFCV VANGUARD GLOBAL EQUITY INCOME FUND	233.529	0	233.529
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	234	0	234
**D STITCHING PHILLIPS PENSIONFONDS	10.867	0	10.867
**D NAVWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	94.745
**D M-G INVESTMENT FUNDS (1) - M-G EUROPEAN SUSTAIN PARIS ALIGNED FUND	516.869	0	516.869
**D ALLIANZ INTERNATIONAL INVESTMENT FONDS ALLIANZ THOMSONICA FUND	5.443	0	5.443
**D MC INVESTMENT FUNDS (1) MGS EUROPEAN INDEX TRACKER FUND	9.987	0	9.987
**D SCOTTISH WIDOWS MANAGEMENT INVESTMENT FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	66.414	0	66.414
**D INTERNATIONAL MONETARY FUND	2.159	0	2.159
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	39.298	0	39.298
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	45.403	0	45.403
**D EURIZON GLOBAL LEADERS ESG 50 - NOVEMBRE 2026	38.603	0	38.603
**D EURIZON GLOBAL LEADERS ESG 50 - GENNAIO 2027	194.307	0	194.307
**D EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	92.791	0	92.791
**D EURIZON STEP 70 PER ITALIA GIUGNO 2027	35.334	0	35.334
**D EURIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	17.665	0	17.665
**D EURIZON GLOBAL LEADERS ESG 50 - MARZO 2027	32.750	0	32.750
**D EURIZON INVESTI GRADUALE ESG 30- MARZO 2027	49.814	0	49.814
**D EURIZON AM TR REGATTA&ROAD	21.001	0	21.001
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	27.553	0	27.553
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	382	0	382
**D MACKENZIE LEADERSHIP IMPACT ETF	9.339	0	9.339
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	30.703	0	30.703
**D EURIZON PIR ITALIA AZIONI	184.957	0	184.957
**D EURIZON INVESTIMENTI STICAV	44.206	0	44.206
**D OSSIMI JUY	1.204	0	1.204
**D TELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) LTD STICAV	1.204	0	1.204
**D RETAIL EMPLOYEE SUPERANNUATION TRUST	1.289.258	0	1.289.258
**D AGFQ ENHANCED GLOBAL ESG FACTORS ETF	35.900	0	35.900
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	15.943	0	15.943
**D WEALTHSIMPLE DEVELOPED MARK N NORTH AMERICA SOCIALLY RESPONSIBLE INDEX ETF	21.333	0	21.333
**D CC & L INTERNATIONAL EQUITY FUND	23.351	0	23.351
**D CCAL GLOBAL EQUITY FUND	21.472	0	21.472
**D IMPERIAL GLOBAL EQUITY INCOME POOL	19.512	0	19.512
**D CL MORNINGSSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.719	0	11.719
**D MACKSAFE EQUITY POOL	16.458	0	16.458

Azionisti:
Azionisti in proprio:

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2
2.089
0 Azionisti in delega:
Ri* - rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

Delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Ri* - rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori**

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
** D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	562	562	0	0
** D CIBC INTERNATIONAL EQUITY INDEXETF	860	860	0	0
** D IMPERIAL INTERNATIONAL EQUITY INDEXETF	27.305	0	0	27.305
** D BLACKSTOCK - IG INTERNATIONAL EQUITY POOL	10.225	0	0	10.225
** D TD WELLINGTON TIG GLOBAL EQUITY HEDGE POOL	11.580	0	0	11.580
** D I PROFILE INTERNATIONAL EQUITY PRIVATE POOL	184.745	0	0	184.745
** D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	173	0	0	173
** D CL WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLE HEDG INDEX ETF	21.657	0	0	21.657
** D CL WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLE HEDG INDEX ETF	2.255	0	0	2.255
** D WINDWISE MSCI EAFE INDEX NON-TENDING, FUND FOR EXEMPT ORG.	20.136	0	0	20.136
** D CIBC INTERNATIONAL INDEX FUND	29.234	0	0	29.234
** D CIBC PENSION PLAN	3.672	0	0	3.672
** D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	0	12.835
** D CANADA LIFE ASSURANCE COMPANY	243.702	0	0	243.702
** D COUNSEL INTERNATIONAL GROWTH	150.095	0	0	150.095
** D CANADA LIFE INTERNATIONAL GROWTH FUND	14.295	0	0	14.295
** D THE ROYAL INSTITUTION FOR ADVANCING LEARNING MCGILL UNIVERSITY	2.020	0	0	2.020
** D COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	0	0	1.466
** D MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	0	0	18.605
** D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	482	0	0	482
** D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	209.673	0	0	209.673
** D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	4.69	0	0	4.69
** D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826	0	0	2.826
** D TD EUROPEAN INDEX FUND	3.791	0	0	3.791
** D TD INTERNATIONAL EQUITY INDEX FUND	32.519	0	0	32.519
** D CIBC EUROPEAN INDEX FUND	3.07	0	0	3.07
** D CIBC INTERNATIONAL EQUITY INDEXPOOL	790	0	0	790
** D MCGILL UNIVERSITY PENSION FUND	3.017	0	0	3.017
** D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	1.206	0	0	1.206
** D XTRACKERS (IE) PUBLIC LIMITED COMPANY	48.720	0	0	48.720
** D ANIMA FUNDS PUBLIC LIMITED COMPANY	4.698	0	0	4.698
** D MTEA FRANK RUSSELL TINS JAPAN LIMITED INT EQUITY FUND	9.577	0	0	9.577
** D TEAR CREEK INC	16.681	0	0	16.681
** D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	26.916	0	0	26.916
** D CALVERT INTERNATIONAL OPPORTUNITIES FUND	263.582	0	0	263.582
** D THE CAPTIVE INVESTORS FUND	57.100	0	0	57.100
** D CAREFIRST, INC. RETIREMENT PLANTRUST	58.500	0	0	58.500
** D CITY UNIVERSITY OF NEW YORK	867	0	0	867
** D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995	0	0	295.995
** D REGIME DE REINVESTISSEMENT DES GARDIENS	1.535	0	0	1.535
** D DESGARDINS GLOBAL SMALL CAP EQUITY FUND	50.198	0	0	50.198
** D CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.450	0	0	279.450
** D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	0	4.632
** D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	86.005	0	0	86.005
** D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	0	4.322
** D FARRER FOUNDATION INC	34.812	0	0	34.812
** D EATON VANCE INTERNATIONAL SMALLCAP EQUITY FUND	33.772	0	0	33.772
** D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FUND	625	0	0	625
** D EATON VANCE GLOBAL SMALLCAP EQUITY FUND	10.232	0	0	10.232
** D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3.420.030	0	0	3.420.030
** D GAMMA FUND PLC	3.347.500	0	0	3.347.500
** D GOVERNMENT PENSION INVESTMENT FUND	2.759.268	0	0	2.759.268

Azionisti:
Azionisti in proprio:

2
2.089

Teste:
Azionisti in delega:

2
2.089

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	8.805	0	8.805	
**D TANGERINE BALANCED INCOME PORTFOLIO	1.160	0	1.160	
**D GOVERNMENT PENSION INVESTMENT FUND	1.236.855	0	1.236.855	
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	29.289	0	29.289	
**D GUARDIAN INTERNATIONAL VALUE VIP FUND	212.395	0	212.395	
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.321	0	7.321	
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	7.93	0	7.93	
**D INL/DRA INTERNATIONAL CORE EQUITY FUND	15.814	0	15.814	
**D DINARICA SERIES TRUST DIVERSIFIED BALANCED PORTFOLIO	1.341	0	1.341	
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	26.668	0	26.668	
**D AXA IM EQUITY TRUST	230.000	0	230.000	
**D UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	166.560	0	166.560	
**D STEFORE XXI BANORTE BASICA 85-89 DE C.V.	58.647	0	58.647	
**D STEFORE XXI BANORTE BASICA 85-89 DE C.V.	17.552	0	17.552	
**D AMERICAN CENTURY ETC TRUST AVANTIS INTERNATIONAL EQUITY FUND	7.515	0	7.515	
**D MATS ESG1 KURUSAI INDEX FUND	9.814	0	9.814	
**D STEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	73.931	0	73.931	
**D STEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	96.916	0	96.916	
**D STEFORE XXI BANORTE BASICA 75-79SA DE C.V.	97.810	0	97.810	
**D STEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	92.467	0	92.467	
**D THE CAPTIVE INVESTORS FUND	221.799	0	221.799	
**D AQUILA TALL RICK MATER FUND LIMITED	5.982	0	5.982	
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	23.779	
**D CENTRAL PROVIDENT FUND BOARD	1.685	0	1.685	
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512	0	29.512	
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	35.712	0	35.712	
**D RUSSELL INVESTMENT COMPANY MULTIFACCTOR INTERNATIONAL EQUITY FUND	13.886	0	13.886	
**D TANGERINE EQUITY GROWTH PORTFOLIO	12.071	0	12.071	
**D FIRST CHURCH OF CHRIST SCIENTIST	7.338	0	7.338	
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	772.864	0	772.864	
**D AMERICAN FUNDS INSURANCE SEPARATE INTERNATIONAL FUND	1.211.135	0	1.211.135	
**D TANGERINE BALANCED GROWTH PORTFOLIO	8.015	0	8.015	
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.875	0	9.875	
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	23.080	0	23.080	
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	2.872	0	2.872	
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	78.052	0	78.052	
**D STATE STREET GLOBAL ALL CAP EQUITY EKUS INDEX PORTFOLIO	3.352	0	3.352	
**D KANSAS PUBLIC EMPLOYEE RETIREMENT SYSTEM	116.302	0	116.302	
**D SPDR MSCI EAFE FUTILE RESERVES FREE ETF	1.477.644	0	1.477.644	
**D INVE KAPITALANAGESESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	10.798	0	10.798	
**D LVP BLACKROCK GLOBAL ALLOCATION FUND	46.077	0	46.077	
**D MBS PUBLIC MARKETS I LLC	83.139	0	83.139	
**D MGI FUNDS PIC	14.993	0	14.993	
**D MERCIER QIF COMMON CONTRACTUAL FUND	43.133	0	43.133	
**D MERCIER QIF COMMON CONTRACTUAL FUND	1.223.130	0	1.223.130	
**D MARCOPOLI STRATEGIC PARTNERS II LTD	559.117	0	559.117	
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	112.305	0	112.305	
**D MERCIER UCITS COMBON CONTRACTUAL FUND	15.612	0	15.612	
**D ROUSSEL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	129.530	0	129.530	
**D COMPASS CONSERVATIVE PORTFOLIO	16.709	0	16.709	
Azionisti:	2.089	2	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica	
Azionisti in proprio:	0	2.089	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica	
		33.929	**D rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica	

LISTA ESITO DELLE VOTAZIONI
Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Dalego
**D MAVER INTERNATIONAL EQUITY POOLED FUND	1.105.204	0	1.805.204
**D MOUNT HATTON INVESTMENTS LIMITED	10.077	0	10.077
**D STATE OF NEW JERSEY TRUST INCALIS TR DND 12.6.51 FDC ATTN: GARY LOMBARD	360.838	0	360.838
**D JANE TAFT INCALIS TR DND 12.6.51 FDC ATTN: GARY LOMBARD	1.012	0	1.012
**D AMERICAN CENTURY ETF TS-AMERICAN CENT QUALITY DIVERSIFIED INT'L ETF	13.670	0	13.670
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	137.919	0	137.919
**D AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	4.196	0	4.196
**D AMERICAN BUREAU OF SHIPPING	350	0	350
**D FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	0	33.033
**D BMO NSCI ACW PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16	0	16
**D SIEFRE XI2 BANQUE BASICA 60-64 SA DE C.V.	30.415	0	30.415
**D BMO NSCI EUROPE QUALITY REBALD TO USD ETF	13.220	0	13.220
**D BMO NSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773	0	93.773
**D BMO NSCI EA/EU INDEX ETF	182.123	0	182.123
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	2.438	0	2.438
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	193.054	0	193.054
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS SIC	54.098	0	54.098
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	1.804
**D FIDUCIA COMPANY I - INTERNATIONAL INSURALLY RESPONSIBLE FUND	17.701	0	17.701
**D FIDUCIA COMPANY II - GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264
**D FIDUCIA SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650
**D FIDUCIA SURGE FUND *	28.071	0	28.071
**D FRANKLIN LIBERTYSHARES ICNAV	243	0	243
**D FRANKLIN TEMPLETON ETC TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	19.136	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.720	0	4.720
**D FIDUCIA SELECT GLOBAL PLUS ALICAP EQUITY INSTITUTIONAL TRUST	5.298	0	5.298
**D FIDUCIA LONGTERM LEADERS FUND	3.167	0	3.167
**D FIDUCIA DISRUPTORS CLASS	6.972	0	6.972
**D FIDUCIA GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	116	0	116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	6.685
**D SUMERICA SERIES TRUST - SA SCHROEDERS VGP GLOBAL ALLOCATION PORT	64.917	0	64.917
**D SUMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	27.500
**D SUMERICA SERIES TRUST SA BLACKROCK VGP GLOBAL MULTI ASSET PORT	4.666	0	4.666
**D RUSSELL INVESTMENT COMPANY V PLC	4.616	0	4.616
**D OPENWORLD PUBLIC LIMITED COMPANY	7.316	0	7.316
**D ANCHOR SEATES TRUST SA WILMINGTON STRATEGIC MULTI-ASSET PORTFOLI	16.150	0	16.150
**D INVESSO EUROPEAN GROWTH FUND	860.526	0	860.526
**D INSTITUTIONAL RETIREMENT TRUST	1.724.685	0	1.724.685
**D FRANK RUSSEL INTERNATIONAL FUNDS PLC	721	0	721
**D MULTI STYLE MULTI MANAGER FUNDS PLC	40.049	0	40.049
**D MDI INTERNATIONAL EQUITY FUND	503.931	0	503.931
**D MD INTERNATIONAL GROWTH FUND	73.248	0	73.248
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	15.679	0	15.679
**D MAYER COLLECTIVE INVESTMENT TRUST	760.548	0	760.548
**D MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.437	0	178.437
**D MERCER GLOBAL EQUITY FUND	654.868	0	654.868
**D MAYER TAX EFFECTIVE BALANCED FUND	198.000	0	198.000
**D MAYER INTERNATIONAL EQUITY FUND	5.030.681	0	5.030.681
**D MONTANA BOARD OF INVESTMENTS	26.236	0	26.236
**D T. RONE PRICE GLOBAL ALLOCATION FUND	3.183	0	3.183
**D COMPASS BALANCED GROWTH FUND	129.680	0	129.680
**D COMPASS GROWTH FUND	90.621	0	90.621

Azionisti:
 Azionisti in proprio:

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2

0

Azionisti in delega:

2.089

Delega alle persone fisiche sopra indicate con il numero delle schede magnetiche

**D delega alle persone fisiche sopra indicate con il numero delle schede magnetiche
 RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Dileggiato
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	*92.802	0	192.802
**D COMPASS EQUITY PORTFOLIO	211.056	0	211.056
**D RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY FUND	2.818	0	2.818
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	2.397	0	2.397
**D SELF-FINANCING POSTSECONDARY EDUCATION FUND	.370	0	.370
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY	67.005	0	67.005
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.559	0	3.559
**D DESIREONS RE DEVELOPED EXYSA EXCANADA LOW CO2 INDEX ETF	2.233	0	2.233
**D SCOTIA DIVERSIFIED BALANCED FUND	60.696	0	60.696
**D THE BANK OF KOREA	10.506	0	10.506
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	285.433	0	285.433
**D AXA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	184.279	0	184.279
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	79.277	0	79.277
**D STATE STREET IRELAND UNIT TRUST	53.027	0	53.027
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	2.458.393	0	2.458.393
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.830.929	0	3.830.929
**D OBS (TRU) ETF PLC - SEP 500 BSG UCITS ETF (ENGLISH)	41.516	0	41.516
**D DWS INVESTMENT GROUP FOR DRAAFONDS PG EQ	15.639	0	15.639
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	96.408	0	96.408
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZFONDS HFT	18.158	0	18.158
**D THE WELINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	991.547	0	991.547
**D THE WELLINGTON TRUST CO RATE ASSOCIABLE COLLECTIVE INVEST FDSTR II	792.471	0	792.471
**D WISDOMTREE INTERNATIONAL EQUITY PORTFOLIO	12.536	0	12.536
**D WISDOMTREE INTERNATIONAL MCIQADIVIDEND FUND	15.682	0	15.682
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.835	0	8.835
**D WISDOMTREE INTERNATIONAL HEDGEDEA LITE DIVIDEND GROWTH FUND	248.057	0	248.057
**D VANGUARD PORTFOLIO WORLD STOCK INDEX FUND	4.322.577	0	4.322.577
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.695.718	0	4.695.718
**D VICK DORASSE COMPANIES PORTFOLIO	1.092.289	0	1.092.289
**D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	1.032.289	0	1.032.289
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.425	0	1.425
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	909.486	0	909.486
**D SSB ALLOCATION WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	8.901	0	8.901
**D SISI NSCT EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	18.324	0	18.324
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	867.297	0	867.297
**D INVESTOP EDN INTERNATIONAL EQUITY FUND	2.703.493	0	2.703.493
**D DOMIN Impact INTERNATIONAL EQUITY FUND	129.121	0	129.121
**D JOHN HANCOCK SEAPORT LONG SHORTFUND	141.119	0	141.119
**D JOHN HANCOCK VARIABLE INSURANCE/STRAT EQ ALLOCATION TRUST	89.022	0	89.022
**D AB VIEF AB GLOBAL RISK ALLOCATION/MODERATE PORTFOLIO	6.144	0	6.144
**D RUSSELL INVESTMENTS TRUST COMPANY COMMUNICATED EMPLOYEE BENEFIT FUNDS TRUST	146.043	0	146.043
**D AB FUND INC AB ALL MANAGED RETURN PORTFOLIO	48.486	0	48.486
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKERS FUND	355	0	355
**D AB COLLECTIVE INVESTMENT TRUST SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	2.517	0	2.517
**D AB VARIABLE PRODUCTS SERIES FUND INC.	1.678	0	1.678
**D AB VIEF AB GLOBAL RISK ALLOCATION/GROWTH AND INCOME FUND	153.752	0	153.752
**D AMERICAN FUNDS INSURANCE SERIES/GLOBAL GROWTH AND INCOME FUND	26.543	0	26.543
**D MANULIFE INVESTMENT MANAGEMENT I PIC	71.733	0	71.733
**D HANTEL INVESTMENT MANAGEMENT I PIC	178.193	0	178.193
**D JPM/MELLON MSCI WORLD INDEX FUND	4.104	0	4.104
**D INVESCO INTERNATIONAL EQUITY FUND	1.256	0	1.256
**D INVECO INTERNATIONAL EQUITY FUND	1.120.989	0	1.120.989

Azionisti:
Azionisti in proprio: 0
Azionisti in delega: 2

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DE* delegato alla persona lista sopra indicata con il numero dello scheda magnetica
 **D delegato alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESTO V.I. EOV INTERNATIONAL EQUITY FUND	1.486.828	0	1.486.828
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	872	0	872
**D LIPSE SIGA INTERNATIONAL INDEX FUND	3.169	0	3.169
**D LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	94.627	0	94.627
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	20.164	0	20.164
**D MODIM INTERNATIONAL EQUITY INDEX POOL	2.763	0	2.763
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	30.968	0	30.968
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	20.952	0	20.952
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	127.360	0	127.360
**D COMPASS MAXIMUS GROWTH PORTFOLIO	2.587	0	2.587
**D TIAA INTERNATIONAL EQUITY FUND	31.800	0	31.800
**D TAILORED RESOLUTION LIFE INSURANCE COMPANY	40.462	0	40.462
**D CITY OF NEW YORK GROUP TRUST	5.407	0	5.407
**D BRIGHOUSE FUNDS TRUST I - PANGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	132.435	0	132.435
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	16.195	0	16.195
**D RUSSELL CANADIAN DIVIDEND POOL	106.091	0	106.091
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	3.612	0	3.612
**D STITCHING PENS TOEFLDS WERK EN (RE) INTEGRATIVE	11.457	0	11.457
**P PEGCO RAST DYNAMIC MULTI-FACTOR INVESTMENT FUND	72.789	0	72.789
**D ABDIN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	4.384	0	4.384
**D THIRTEEN INTERNATIONAL INDEX PORTFOLIO	7.749	0	7.749
**D THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	6.576	0	6.576
**D RUSSELL OVERSEAS EQUITY FUND	79.063	0	79.063
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	33.987	0	33.987
**D STATE STREET CCE	6.713	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075	0	1.075
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	144.965	0	144.965
**D TIA-QUALIFIED LLC	37.644	0	37.644
**D DNS INVESTMENT GMBH FOR DEMANDONS ESK 1	7.250	0	7.250
**D VANGUARD FUSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700	0	6.700
**D WELLINGTON COMPOUND GROWTH, L.P.	148.139	0	148.139
**D WELLINGTON DURABLE ENTERPRISES,L.P	82.918	0	82.918
**D WASHINGTON STATE INVESTMENT BOARD	226.211	0	226.211
**D WTCNC OMEON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.369	0	168.369
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	339.931	0	339.931
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	25.370	0	25.370
**D VANC COFFMAN II INTERNATIONAL PORTFOLIES FUND	32.213	0	32.213
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.904	0	12.904
**D ZURICH INVEST ICAV	102.734	0	102.734
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	74.764	0	74.764
**D SSB MSCI ACWI EX-USA IMI SCREENED MONITORING COMMON "TRUST FUND	23.954	0	23.954
**D SCHAB FUNDAMENTAL, INTERNATIONAL SMALL COMPANY INDEX ETF	4.649	0	4.649
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	1.96.692	0	196.692
**D SCHWAB GLOBAL INVESTORS GMBH FOR AULANGEN+ - FUNDS SFT MASTER	3.639	0	3.639
**D MFS HERITAGE TRUST* COMPANY COLLECTIVE INVESTMENT TRUST	1.074	0	1.074
**D FUTNAM PANGOR AEG INTERNATIONAL EQUITY ETF	22.074	0	22.074
**D UNIVERSAL INVESTMENT GIGELSCRAFT MRH FOR KFPT UNIVERSAL FUNDS	15.790	0	15.790
**D SELLINGTON GLOBAL OPPORTUNITYSFUND (CANADA)	27.403	0	27.403
**D FEDERATED KAUFMANN FUND III	16.071	0	16.071
	62.400	0	62.400

Azionisti:
Azionisti in proprio:

0

2

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2 Teste:
2.089 Azionisti in delega:DE* delega alla persona fisica, sopra indicata con il numero della scheda magnetica
**D delega alle persone fisiche, sopra indicata con il numero della scheda magnetica
RL rappresentanza legale alla persona fisica, sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	15.078	12.983	0	15.078
**D CONFIDENTIAL STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	63.943	63.943	0	12.983
**D FUR CAPITAL INC	639	639	0	63.943
**D FUR RETIREMENT PLAN	2.411	0	0	2.411
**D AJIANS GLOBAL INVESTORS GHSH FOR ALLIANZIEFONDS GHS	49.485	0	0	49.485
**D DWS INVESTMENT DEAMFONDS KEGENIEZIONEN	1.766	0	0	1.766
**D DEAM-FONDS CPT	5.300	0	0	5.300
**D ALASKA CORP TRUST FUND	20.953	0	0	20.953
**D THE INCUBATION FUND LTD	1.403	0	0	1.403
**D SIR DAVID TRENCH FUND FOR RECREATION	5.284	0	0	5.284
**D TU-NOMADIFIED LJC	53.473	0	0	53.473
**D UNITED GLOBAL DURABLE EQUITIES FUND	328.975	0	0	328.975
**D UNITED GLOBAL DIVIDEND EQUITY FUND	1.330	0	0	1.330
**D UNITED GLOBAL QUALITY GROWTH FUND	492.918	0	0	492.918
**D WISDOMTREES INTERNATIONAL EQUITY DIVIDEND GROWTH FUND	109.944	0	0	109.944
**D WTCN COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	64.333	0	0	64.333
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	148.330	0	0	148.330
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZUICH INVESTINSTITUTIONAL FUNDS	433.592	0	0	433.592
**D STATE STREET TOTAL RETURN VTS FUND	9.795	0	0	9.795
**D VANGUARD ESTATEARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	88.694	0	0	88.694
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308	0	0	27.308
**D KAISER FOUNDATION HOSPITALS GROUP TRUST	15.008	0	0	15.008
**D THE METHODIST HOSPITAL	18.161	0	0	18.161
**D SCHWAB INTERNATIONAL EQUITY PORTFOLIO	27.631	0	0	27.631
**D INVE KAPITALMANAGEMENTSSELSCHAFT MH FOR ENTGEGBRINGSFONDS	344	0	0	344
**D FIDELITY ROTUND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	57.796	0	0	57.796
**D INTE KAPITALMANAGEMENTSSELSCHAFT MH FOR IHRIVATVENTANTEKTIEN	21.022	0	0	21.022
**D FEDERATED KALEMANN SMALL CAP FUND	832.314	0	0	832.314
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	18.000	0	0	18.000
**D UNIVERSALINVESTMENTAG AGY FOR MERKUR	2.265.000	0	0	2.265.000
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	16.066	0	0	16.066
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	3.946	0	0	3.946
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	40.673	0	0	40.673
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	21.137	0	0	21.137
**D GRAM INVESTMENT FUNDS TRUST	1.688	0	0	1.688
**D GMM GROUP PENSION TRUST II	9.217	0	0	9.217
**D PAX ELEVATE GLOBAL WOMEN'S LEADERSHIP FUND	8.872	0	0	8.872
**D HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	15.645	0	0	15.645
**D HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	5.118.958	0	0	5.118.958
**D VANGUARD FUND DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	319.301	0	0	319.301
**D VANGUARD FUND DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	79.120	0	0	79.120
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	4.935	0	0	4.935
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	12.240	0	0	12.240
**D PRINCIPAL LIFE INSURANCE COMPANY	6.589	0	0	6.589
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	465.748	0	0	465.748
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISE EUROPE ETF	983	0	0	983
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISE ITALY ETF	6.594	0	0	6.594
**D FIDELITY INTERNATIONAL EQUITY MULTIASSSET BASE FUND	9.740	0	0	9.740
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL FUND	438.200	0	0	438.200
	201.480	0	0	201.480

Azionisti:
 Azionisti in proprio:
 Azionisti in delega:

2 Teste:
 0 Azionisti in delega:
 2 Azionisti in delega:

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DE* indica che la persona fisica sopra indicata con il numero della scheda magnetica
 **D indica che la persona fisica sopra indicata con il numero della scheda magnetica
 RI* rappresenta legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CUMBERLAND INTERNATIONAL FUND	165.430	0	165.430
**D CUMBERLAND GLOBAL FUND	136.370	0	136.370
**D CCAL Q GROUP GLOBAL EQUITY FUND	8.700	0	8.700
**D TD EMERALD INTERNATIONAL EQUIPPINDEX FUND	122.837	0	122.837
**D IC MACKENZIE EUROPEAN MID CAP EQUITY CLASS	2.830	0	2.830
**D IG MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	3.774	0	3.774
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	28.476	0	28.476
**D FEDERATED HERMES FAIRFAX FUND	2.102.000	0	2.102.000
*RA COMPUTESHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	0	0	0
D** POGGI GIANNI	200	0	200
D** RAIOLA EMANUELE	100	0	100
Totale voti	490.713.046		
Percentuale votanti %	99,97174		
Percentuale Capitale %	80,361550		

Totali voto

Percentuale votanti %

Percentuale Capitale %

Azioneisti in proprio:

2.089

Teste:

2

Azioneisti in delega:

0

Azioneisti:
Azioneisti in proprio:2.089
0

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Ri rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica2
2.089
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisca sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
Ri rappresentanza legale alla persona fisca sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 6. Fissazione della durata del mandato degli Amministratori**

ASTENUTI

Cognome	Proprio	Delega
1. COMPUTERSTANIE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382	382
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	0	562
**D OHIO NATIONAL FUND, INC - ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	13.866
**D PAX BELLEVILLE GLOBAL WOMEN'S LEADERSHIP FUND	0	15.645
Totale voti	30.455	
Percentuale votanti %	0,006206	
Percentuale Capitale %	0,004987	

Cognome	Proprio	Delega
1. COMPUTERSTANIE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382	382
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	0	562
**D OHIO NATIONAL FUND, INC - ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	13.866
**D PAX BELLEVILLE GLOBAL WOMEN'S LEADERSHIP FUND	0	15.645
Totale voti	30.455	
Percentuale votanti %	0,006206	
Percentuale Capitale %	0,004987	

Azionisti:
Azionisti in proprio:
Azionisti in delega:

4 Teste;
0 Azionisti in delega;

2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla proiezione assattiva)
Ri* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Pagina 2
2

DPE delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla proiezione assattiva)

Ri* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
1 COMPUTERSHARE SPA RAPPRE. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	2.273	0	2.273
**D MASTERSINVEST KAPITALANLAGE GMBH	989.882	0	989.882	0
**D BEILIUS PENSION FUND HIGH EQUITIES	837.928	0	837.928	0
**D BEILIUS EQUITIES NV	285.116	0	285.116	0
**D BEILIUS PENSION FUND BALANCED PLUS	99.681	0	99.681	0
**D BEILIUS PENSION FUND LOW EQUITIES	20.000	0	20.000	0
**D AKTEN SUEDEUROPA UT	746	0	746	0
**D TUM INVEST EUROPA PLUS	2.040	0	2.040	0
**D HELABA INV KAPITALANL.GES.MBH.HI HERMES	16.629	0	16.629	0
**D HELABA INV KAPITALANL.GES.MBH.HI PENS TR	6.972	0	6.972	0
**D HELABA INV KAPITALANL.GES.MBH.HI WIRK 21	352.260	0	352.260	0
**D HELABA INV KAPITALANL.GES.MBH.HI DIVIDEN	17.800	0	17.800	0
**D UNIVERSAL INVESTMENT GMBH	606.114	0	606.114	0
**D STOCK SMALL CAPS OFF	26.115	0	26.115	0
**D HELABA INV.KAPITALANL.GES.MBH.HI-KVK-AKT	7.053	0	7.053	0
**D HELABA INV. KAPITALANL.GES. MEH HI-MAIN-	14.880	0	14.880	0
**D L.I.I CONVICTION PATRIMONIE	11.400	0	11.400	0
**D DEAM DFI RPT B	4.985.456	0	4.985.456	0
**D DEAM B	118.350	0	118.350	0
**D KAROS INTERNATIONAL SICAV - MADE IN ITALY	611.100	0	611.100	0
**D KAROS INTERNATIONAL SICAV - ITALIA	71.000	0	71.000	0
**D ODDO BHF ALGON MIN VAR	70.000	0	70.000	0
**D FINRON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	67.979	0	67.979	0
**D FINRON WORLD EX CH MINIMUM VOLATILITY PP CREDIT SUISSE FUNDS AG	394	0	394	0
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PP CREDIT SUISSE FUNDS AG	20.895	0	20.895	0
**D CSIF 2 CREDIT SUISSE AG ITALY EQUITY FUND	21.636	0	21.636	0
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	1.314	0	1.314	0
**D CSIF CH BLUE CREDIT SUISSE FUNDS AG	15.375	0	15.375	0
**D FINRON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	5.323	0	5.323	0
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	50.745	0	50.745	0
**D PROFOND INVERSIA AKTIEN AUSTRIAN MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	10.990	0	10.990	0
**D CSIF CH III EQUITY WORLD EX CH QUALITY FUND CREDIT SUISSE FUNDS AG	4.051	0	4.051	0
**D CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	4.463	0	4.463	0
**D AXA VORSORGE FONDS LI BOUTIQUES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	26.451	0	26.451	0
**D CSIF 2 CREDIT SUISSE LOK SMALL MID CAP ALPHA LONG SHORT FUND	344.350	0	344.350	0
**D PK CGS WORLD EQUITY CREDIT SUISSE FUNDS AG	22.059	0	22.059	0
**D ODDO BHF ASSET MANAGEMENT GMBH WIRKEIS VERSSEN - FUNDS	6.052	0	6.052	0
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT BALAZARD	20.419	0	20.419	0
**D ICETT - DITAL	1.164.413	0	1.164.413	0
**D ALLIANZ GLOBAL INVEST KAPITALANLAGEGESELLSCHAFT MBH W.H.-LEMGU 300-STIFONDS	3.140	0	3.140	0
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W.H.-MARBURG 2-FONDS	13.480	0	13.480	0
**D SKAGER IMA LP	10.237	0	10.237	0
**D PICETTE CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	38.066	0	38.066	0
**D LEGACY SEPA LIMITED	21.158	0	21.158	0
**D PICETTE CH - GLOBAL EQUITIES	13.030	0	13.030	0
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W.H.-RECKENBERG 2-FONDS	4.615	0	4.615	0
**D PICETTE-EUROLAND INDEX	7.189	0	7.189	0
**D PICETTE - EUROPE INDEX	33.364	0	33.364	0
**D WORLD TRADE ORGANIZATION PENSION PLAN	58.544	0	58.544	0
2 Teste:	2.069	2	2.069	2
Azionisti:	0	0	Azionisti in delega:	0
Azionisti in proprio:	0	0		
	5.645	0		5.645

LISTA ESITO DELLE VOTAZIONI
Oggetto: 6. Fissazione della durata del mandato degli Amministratori

		FAVOREVOLI			
Cognome		Tot. Voti	Proprio	Tot. Voti	Delega
**D	PICET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	0	5.655	5.655
**D	DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	0	56.000	56.000
**D	PICET CH INSTITUTIONAL - EUROPE EX SWISS EQUITIES TRACKER US	16.885	0	16.885	16.885
**D	PICET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	22.225	0	22.225	22.225
**D	FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPE SMALL AND MID CAP	225.709	0	225.709	225.709
**D	PICET - GLOBAL MECHAND SELECTION	384.426	0	384.426	384.426
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERS RENDEMENT ABSOLU	13.899	0	13.899	13.899
**D	BANQUE PICET AND CIE SA	51.668	0	51.668	51.668
**D	PICET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US EX SL	7.641	0	7.641	7.641
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERS	15.132	0	15.132	15.132
**D	AELS INSTITUTIONAL FUND - PARTEN GLOBAL	22.824	0	22.824	22.824
**D	MENNON FUND - MENNON EUROPEAN FUND	2.130.000	0	2.130.000	2.130.000
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	0	57.364	57.364
**D	UNIEUROPA MIGRAIL CAPS	241.300	0	241.300	241.300
**D	SIN ACT EUROPE EX-CH-A-MUNDI	42.978	0	42.978	42.978
**D	AVADIS FUND - AKTIEN SMALL CAPS	73.959	0	73.959	73.959
**D	SIN ACT MONDE (EX-CH) C-MUNDI	18.125	0	18.125	18.125
**D	SYN ACTIONS EUROPE (EX-CH) B-UBS	44.693	0	44.693	44.693
**D	IF ISP - GLOBE INDEX	22.562	0	22.562	22.562
**D	WAVIS FUND-AKTIEN WELT ESG AST 2	930	0	930	930
**D	AVADIS FUND-AKTIEN WELT AST 2	12.232	0	12.232	12.232
**D	CM-PAM SMALL & MIDCAP EURO	259.000	0	259.000	259.000
**D	LYXOR 1 STOCK FONDS EUROPE 600 ESG (DR) UCITS ETF	3.358	0	3.358	3.358
**D	ALLIANZL AG FONDS LUNA A	490.166	0	490.166	490.166
**D	UNIVERSAL-INVESTMENT-GESSELLSCHAFT MH ON BEHALF OF COMMERZBANK MARKET NEUTRAL, EUROPE	9.785	0	9.785	9.785
**D	ALTMUT CAPITAL MANAGEMENT SSR S.P.A.	16.006	0	16.006	16.006
**D	HL-R-MASTERFONDS	2.239	0	2.239	2.239
**D	ALLIANZL AG AKTIEN	15.100	0	15.100	15.100
**D	AMERICAN HEART ASSOCIATION, INC.	54.145	0	54.145	54.145
**D	ACTIMM DURDAM INDEX AANDelenFONDS MERILD	10.580	0	10.580	10.580
**D	DNC4 INVESTITURE DIVIDEND GROWTH	309.367	0	309.367	309.367
**D	INVESTITORI PIZZA AFFARI	26.000	0	26.000	26.000
**D	GENERAL SMART FUNDS	75.000	0	75.000	75.000
**D	AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	12.000	12.000
**D	AZ FUND 1 AZ ALLOCATION FIR ITALIAN EXCELLENCE 70	124.000	0	124.000	124.000
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	51.673	0	51.673	51.673
**D	PHILADELPHIA GAS WORKS PENSION PLAN	1.162	0	1.162	1.162
**D	JANUS HENDERSON INSTITUTIONAL EUROPE INDEX OPPORTUNITIES FUND	3.321	0	3.321	3.321
**D	JANUS HENDERSON EUROPE SMALLER COMPANIES FUND	175.908	0	175.908	175.908
**D	METROPOLITAN REINVESTRO SUSTAINABLE GROWTH	226.421	0	226.421	226.421
**D	KAIROS INTERNATIONAL SICAV EUROPA	92.331	0	92.331	92.331
**D	UNIVERSAL-INVESTMENT-GESSELLSCHAFT MH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	0	11.728	11.728
**D	BNP PARIBAS B PENSION SUSTAINABLE BALANCED	603.825	0	603.825	603.825
**D	AVA VALEURS EURO	546.050	0	546.050	546.050
**D	GENEVA INVESTMENTS SICAV	6.033	0	6.033	6.033
**D	BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	30.000	0	30.000	30.000
**D	TCF-UF-FONDS	2.398	0	2.398	2.398
**D	ACTION BF ASIEN	2.856	0	2.856	2.856
**D	HI-ARTEN GLOBAL-FONDS	52.000	0	52.000	52.000
**D	ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0	15.227	15.227
**D	AVA EURO VALUEURS RESPONSABLES	200.000	0	200.000	200.000
**D	FONDACO OBBLIGATORIO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711	0	4.711	4.711

Azionisti:
 Azionisti in proprio:

2.069

0

Azionisti in delega:

2

2

2.069

0

Azioni

2

2

Azioni

**LISTA ESITO DELLE VOTAZIONI
Obiettivo: 6. Fissazione della durata del mandato degli Amministratori**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VILLIERS ACTIONS EUROPE SYST AGI	456.810	0	456.810
**D ANSELIET - BLACKROCK EURO EQUITY	90.914	0	90.814
**D CAND EXANE/LOTUS/PERIOD	135.402	0	135.402
**D NEW POOLFONDS MEYLER	285.000	0	285.000
**D BNP PARTIS EASY - MSCI EUROPE EX CW	74.070	0	74.070
**D ACTION DURAZZAN INDEX AUDIREFONDS EUROPA	44.189	0	44.189
**D FCP MANDATINE EQUITY INCOME	7.043	0	7.043
**D BMZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	13.888	0	13.888
**D INVESTORS WHOLESAL GLOBAL EQUITY (INDEX) TRUST	33.320	0	33.320
**D DIVERSITY	30.659	0	30.659
**D LORENTE POCKET CROISSANC	13.208	0	13.208
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	1.803	0	1.803
**D GIGI ACTIONS EUROPE	532.135	0	532.135
**D ALLIANTGSI-SUBFONDS BAI-1S 2	69.170	0	69.170
**D UNISUPER	365.530	0	365.530
**D 25PFHR - OPTIMISED PLUS 1	2.721	0	2.721
**D VILLIERS ACTIONS EUROPE SYST BPF QUOTIAM	620.000	0	620.000
**D ALLIANTGSI-FONDS ARE SEGMENT AFE-AAS	28.203	0	28.203
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AND ASSOCIATI	57.911	0	57.911
**D RAVGET DIVERSITIE SCHRODER IM	17.680	0	17.680
**D UNIVERSAL-INVESTMENT-GESLLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	47.919	0	47.919
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	34.948	0	34.948
**D DEGROF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	24.000	0	24.000
**D MAIN I - UNIVERSAL - FONDS	134.871	0	134.871
**D T. ROSE PRICE GLOBAL AUTOCITION FUND, INC.	25.601	0	25.601
**D VELLIVI, PENSION & LIVENSORSKRING A/S	582.777	0	582.777
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	17.265	0	17.265
**D JP MORGAN FUNDS	348.306	0	348.306
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	12.514	0	12.514
**D MORGAN STANLEY INVESTMENT FUNDS	16.935	0	16.935
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	11.035	0	11.035
**D NOME PRICE FUNDS SCIAV	110.725	0	110.725
**D JP MORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959	0	8.959
**D FORD PENSION UNIVERSAL	10.008	0	10.008
**D AVIVA LIFE & PENSIONS UK LIMITED	1.815.294	0	1.815.294
**D FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	64.729	0	64.729
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.127	0	2.127
**D NORDEA 1 SIGA V	393.330	0	393.330
**D INVESTINGSFONDENGEN NORDEA INVEST - FARREDYKTIGE AKTIER KL.	163.676	0	163.676
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	7.483	0	7.483
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	35.776	0	35.776
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.920	0	7.920
**D BRUNEL SHELL RETIREMENT BENEFIT FUND	848	0	848
**D SUEZA-FONDS	66.182	0	66.182
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.13.675	0	4.13.675
**D UNIONGAM CHASS RETIREMENT PLAN	165.026	0	165.026
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	4.501	0	4.501
**D BLACKROCK CDM MSCI ACWI EX-CANADA INDEX FUND	14.606	0	14.606
**D MSCI EMU IMI INDEX FUND B (EMUNIME)	385	0	385
**D BLACKROCK CDM MSCI EAPE EQUITY INDEX FUND	263.563	0	263.563
**D HESTA	217.270	0	217.270
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	45.613	0	45.613

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.069
0
2.069

Tesi:

2

Azionisti in delega:

2

2 DE* delega alla persona fisica e sopra indicata con il numero della scheda magmatica
**D delega alla persona fisica e sopra indicata con il numero della scheda magmatica
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magmatica

Pagina 6
2 DE* delega alla persona fisica e sopra indicata con il numero della scheda magmatica
**D delega alla persona fisica e sopra indicata con il numero della scheda magmatica
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magmatica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D MSCI ACWI EX-U.S. IMI INDEX FUND S2	34.668	34.668	32.281
**D BLACKROCK FUNDS I ICIV	32.281	0	2.113
**D INVESTINGSPRENTING NORDEA INVEST EUROPE ENHANCED KI	2.113	0	1.494
**D INVESTINGSPRENTING NORDEA INVEST EUROPE ENHANCED KI	1.494	0	53.223
* D NFS LIMITED	53.223	0	18.640
* D UBS ASSET MANAGEMENT LIFE LTD	18.640	0	428
* D ASRI OHARI PENSION FUND	428	0	76.368
* D CAMPB, LLC	76.368	0	2.589.398
* D FRONTIER COMMUNICATIONS PENSION PLAN	2.569.398	0	-
* D TIAA CREF RETIRET SAVINGS PLAN	15.194	0	15.194
* D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	3.299	0	3.299
* D GLOBAL ALPHA TRILTS FUND B (ACTIVELITB)	3.299	0	35.471
* D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	35.471	0	44.533
* D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	44.533	0	2.173
* D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	61.173
* D NATIONAL PENSION INSURANCE FUND OF BLACKROCK FUNDS	61.173	0	473
* D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473	0	250.125
* D MSCI EQUITY INDEX FUND B - ITALY (MSTTB)	250.125	0	250.125
* D NEW YORK STATE COMMON RETIREMENT FUND	1.936.388	0	1.936.388
* D EO ADVISORS TRUST - EO/AB DYNAMIC GROWTH PORTFOLIO	7.048	0	7.048
* D MAIN VI-UNIVERSAL-FONDS	1.210	0	1.210
* D WESTAC WHOLESSE UNHEDED INTERNATIONAL SHARE TRUST	78.801	0	78.801
* D BLACKROCK CDR WORLD INDEX FUND	39.275	0	39.275
* D BLACKROCK PENSION UNIVERSAL COMMINGLED PENSION TRUST FUND (TAFFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	18.435	0	18.435
* D MSCI EUROPE EQUITY INDEX FUND B (EUROSECBC)	312.000	0	312.000
* D VANGUARD GLOBAL WELLNESS INCOME FUND	79.186	0	79.186
* D CHINA LIFE INSURANCE COMPANY LIMITED	217.847	0	217.847
* D SSG INSIGHTS WORLD EX USA FUND B	28.535	0	28.535
* D VGY POOLFUNDS FAI	27.598	0	27.598
* D NORDEA 2 STICAV	14.125	0	14.125
* D THE WASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL FUND	418.511	0	418.511
* D ALLIANZGI-FONDS DEPT	25.523	0	25.523
* D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	71.229	0	71.229
* D BLACKROCK INSTITUTIONAL POOLFUNDS PIC	71.727	0	71.727
* D AZ FUND I AZ ALLOCATION FIR ITALIAN EXCELLENCE 30	103.176	0	103.176
* D JPMORGAN BESTBUILDERS EUROPE ETF	5.800	0	5.800
* D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	547.013	0	547.013
* D TCRP1 DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	518.300	0	518.300
* D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	191.475	0	191.475
* D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	135.096	0	135.096
* D VANGUARD ECOLOGICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	182.016	0	182.016
* D INVECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	35.849	0	35.849
* D THE SAUDI SECOND INVESTMENT COMPANY	435	0	435
* D AVIVA INVESTORS PORTFOLIO FUNDS ICIV AVIVA INVESTORS MULTI-ASSET CORE FUND III	107.283	0	107.283
* D PIZZ PROPERTY AND CASUALTY COMPANY LIMITED	5.273	0	5.273
* D SCHRODER INTERNATIONAL SELECTION FUND	103.631	0	103.631
* D INVESTINGSPRENTING DANSEKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - ARKKUMULERENDE KL	6.211.702	0	6.211.702
* D INVESTINGSPRENTING DANSEKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - ARKKUMULERENDE KL	51.884	0	51.884
* D INVESTINGSPRENTING DANSEKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - ARKKUMULERENDE KL	133.000	0	133.000
* D INVESTINGSPRENTING DANSEKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - ARKKUMULERENDE KL	4.141	0	4.141
* D AVIVA INVESTORS PORTFOLIO FUNDS ICIV AVIVA INVESTORS MULTI-ASSET CORE FUND IV	470.169	0	470.169
* D VANGUARD INTERNATIONAL CORE STOCK FUND	158.115	0	158.115
* D ARGENTA DP	19.588	0	19.588
* D TELESTAR SUPERANNATION SCHEME	19.588	0	19.588

**LISTA ESITO DELLE VOTAZIONI
Oggetto: 6. Fissazione della durata del mandato degli Amministratori**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MINISTRY OF ECONOMY AND FINANCE	279.083	0	279.093
**D ROBECO CAPITAL GROWTH FUNDS	1.350.000	0	1.350.000
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	0	6.221
**D STYLICHTING PENSJOENFONDS PROVOSTUM	2.865	0	2.865
**D AVIVA INVESTORS INVESTMENT FUNDS IVCV AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994	0	8.994
**D JPMORGAN FUND IVCV - JEW EUROPE EX-UK RESEARCH ENHANCED INDEX EQUITY FUND	48.428	0	48.428
**D INVESTERINGSFORENINGEN DANSE INVEST GLOBAL INDEXEKS KL	14.618	0	14.618
**D INVESTERINGSFORENINGEN DANSE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	314.356	0	314.356
**D TICORIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35.929	0	35.929
**D SAS TRUSTEE CORPORATION POOLED FUND	133.056	0	133.056
**D VANCAARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110
**D INVESTERINGSFORENINGEN DANSE INVEST SELECT GLOBAL RESTRICTED KL	20.578	0	20.578
**D GOVERNMENT SUPERANNUATION FUND	58.875	0	58.875
**D INVESTERINGSFORENINGEN DANSE INVEST EUROPA INDEXEKS KL	10.238	0	10.238
**D NORDIA SUSTAINABLE SELECTION RETURN FUND	1.187	0	1.187
**D JP MORGAN ACTIVEBUILDESS INTERNATIONAL EQUITY ETF	2.239	0	2.239
**D JPMORGAN INVESTMENT FUNDS	1.092.780	0	1.092.780
**D INVESTERINGSFORENINGEN DANSE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	0	16.032
**D LINE SUPERANNUATION FUND	0	0	0
**D INVESTERINGSFORENINGEN DANSE INVEST EUROPA INDEXEKS KL	0	0	0
**D AVIVA LIFE & PENSIONS FREDLAND DAC	40.342	0	40.342
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	78.269	0	78.269
**D AVIVA INVESTORS PORTFOLIO FUNDS IVCV AVIVA INVESTORS MULTI-ASSET CORE FUND V	355.918	0	355.918
**D AVIVA INVESTORS PORTFOLIO FUNDS IVCV AVIVA INVESTORS MULTI-ASSET CORE FUND II	1.665	0	1.665
**D FRANKLIN TEMPELTON OPPORTUNITIES FUNDS	3.074	0	3.074
**D VANGUARD ESG INTERNATIONAL STOCK ETF	574	0	574
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	110.655	0	110.655
**D INVESTERINGSFORENINGEN DANSE INVEST SELECT FLEKTINGST AKTIER KL	558	0	558
**D INVESTERINGSFORENINGEN DANSE INVEST SELECT FLEKTINGST AKTIER KL	25.405	0	25.405
**D INVESTERINGSFORENINGEN DANSE INVEST INDEX GLOBAL INDEXEKS BNP KL	100.707	0	100.707
**D INVESTERINGSFORENINGEN DANSE INVEST INDEX EUROPA INDEXEKS BNP KL	5.198	0	5.198
**D INVESTERINGSFORENINGEN DANSE INVEST INDEX EUROPA INDEXEKS BNP KL	6.896	0	6.896
**D INVEST INTERNATIONAL INDEX FUND	15.230	0	15.230
**D INVIT CORPORATION RETIREMENT PLANS MASTER TRUST	55.789	0	55.789
**D T. ROME PRICE INTERNATIONAL DISCOVERY FUND	75.517	0	75.517
**D VERDIEPAPENDET NORDIA GLOBAL	2.597.615	0	2.597.615
**D INVESTERINGSFORENINGEN NORDIA INVEST GLOBALE AKTIE INDEXEKS KL	70.640	0	70.640
**D TRINITY COLLEGE CAMBRIDGE	3.236	0	3.236
**D LB HOLDINGS LLC	10.842	0	10.842
**D INVESTERS TRUST - EQ INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	2.547	0	2.547
**D T. ROME PRICE EUROPEAN STOCK FUND	25.374	0	25.374
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	380.032	0	380.032
**D STATE OF WYOMING	75.180	0	75.180
**D FORSTA AP - FONDEN	40.337	0	40.337
**D SCHRODER GLOBAL VALUE FUND	99.360	0	99.360
**D JPMORGAN FUND III IVCV-JPM DIVERSIFIED GROWTH FUND	89.137	0	89.137
**D SCHRODER QEP GLOBAL ACTIVE VALUE FUND	5.301	0	5.301
**D EO ANVILSOS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	78.778	0	78.778
**D NORDIA GENERATIONSFOND 70-TOTAL	15.377	0	15.377
**D 1534 GLOBAL INVESTMENT FUND LP	47.686	0	47.686
**D EURO PACIFIC GROWTH FUND	63.114	0	63.114
Azionisti:	2.069	2	Pagina 8
Azionisti in proprio:	0	2.069	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
			**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
			RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Foto	Tot.	Voti	Proprio	Delega
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND		21.573	0	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND		65.712	0	0	65.712
**D iSHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND		53.626	0	0	53.626
**D NORDEA GENERATIONSFONDS 80-10		25.046	0	0	25.046
**D SPICHTINGER PENSIONSFONDS VOLAK		83.701	0	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY		3.616	0	0	3.616
**D T. ROME PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST		380.027	0	0	380.027
**D BLACKROCK INDEX SELECTION FUND		455.311	0	0	455.311
**D D-E		6.392	0	0	6.392
**D iSHARES ALL-COUNTRY EQUITY INDEX FUND		1.886	0	0	1.886
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND		22.962	0	0	22.962
**D FLEXSHARES INTERNATIONAL MANAGED VOLATILITY PORTFOLIO		70.390	0	0	70.390
**D CAPITAL WORLD GROWTH AND INCOME FUND		9.145.763	0	0	9.145.763
**D ERG-KÄRKEN-UNIVERSAL-FONDS		24.245	0	0	24.245
**D FONDACAO CALOUSTE GULBENKIAN		9.581	0	0	9.581
**D SCHRODER DIVERSIFIED GROWTH FUND		24.457	0	0	24.457
**D VANGUARD INTERNATIONAL SHARES INDEX FUND		240.631	0	0	240.631
**D EO ADVISORS TRUST - AWM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO		48.051	0	0	48.051
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MFT		534	0	0	534
**D HI MANDI BNP FONDS		1.366	0	0	1.366
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT NEH ON BEHALF OF BROCKEN-UI-FONDS		14.952	0	0	14.952
**D TMC WORLD EQUITY FUND OP, LP		459.291	0	0	459.291
**D THEM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED		30.255	0	0	30.255
**D GENERALI INVESTMENTS SICAV/EURO FUTURE LEADERS		140.100	0	0	140.100
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.		115	0	0	115
**D GENERALI INVESTMENTS SICAVY - SRI AGING POPULATION		543.920	0	0	543.920
**D GENERALI ITALIA SEA		135.729	0	0	135.729
**D BNP PARIBAS FINANCE EUROPE ISR		151.729	0	0	151.729
**D FONDO PENSIONE COMETA		98.964	0	0	98.964
**D ADASTRA SOCIAL JUSTICE ALL CAP GLOBAL ETF		3.749	0	0	3.749
**D BNP PARIBAS EASY - MSCI EURO SMALL CAPS SRI S-SERIES 5 CAPED		350.000	0	0	350.000
**D ZWITSERSELEN INSTITUTIONNEL BELEGGINGSFONDS - ZWITSERSELEN DIJURAAM INDEX ANDELNFONDS EUROPA		8.278	0	0	8.278
**D AXA GENERATION FUND		260.282	0	0	260.282
**D AXA INVESTMENT FUND		84.000	0	0	84.000
**D AX FUND 1 A2 ALLOCATION ITALIAN TREND		44.957	0	0	44.957
**D CANGESTION ISR		190.000	0	0	190.000
**D PIR EQUITY ASS ASSICURAZIONI		10.508	0	0	10.508
**D ZEPHYR - OPTIMISED PLUS 2		18.608	0	0	18.608
**D G.-A.-FUND-B - SCOUTY BROAD EURO P		60.000	0	0	60.000
**D VWAJK MASTER		1.314	0	0	1.314
**D TWU SUPERANNUATION FUND		2.680	0	0	2.680
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND		3.183	0	0	3.183
**D NORDEA GENERATIONSFOND 90-TAL		1.896	0	0	1.896
**D T. ROME PRICE FUNDS OEIC - CONTINENTAL EUROPEAN EQUITY FUND		3.047	0	0	3.047
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND		48.554	0	0	48.554
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY		11.359	0	0	11.359
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND		135.680	0	0	135.680
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST		33.017	0	0	33.017
**D CDN MSCI S&P EXTENDED ESG FOCUS INDEX FUND A		22.373	0	0	22.373
**D WORLD ALPHA TILTS - ENHANCED FUND B		1.027	0	0	1.027
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO		3.529	0	0	3.529
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACTIVETB)		3.028	0	0	3.028

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 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.069 **Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 Azionisti in proprio:
 Azionisti in delega:
 RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 6. Fissazione della durata del mandato degli Amministratori

		FAVOREVOLI			
		Tot.	Voti	Proprio	Delega
**D	CORPORATE OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	0	0	23.610
**D	BLACKROCK NATIONAL ANNUITY TRUST	12.638	0	0	12.638
**D	KUWAIT FUND FOR ASIA ECONOMIC DEVELOPMENT	118.956	0	0	118.956
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	141.584	0	0	141.584
**D	ROBECO UMBRELLA FUND I, N.V.	15.907	0	0	15.907
**D	JEFFERIES LLC	108.589	0	0	108.589
**D	INTERCONTINENTAL ALPHA PILOTS FUND B (INTIPB)	6.922	0	0	6.922
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXEWB)	6.983	0	0	6.983
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	0	79.735
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (ETDEKF)	1.952	0	0	1.952
**D	INVESTIGATORI EUROPA	4.000	0	0	4.000
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	0	0	32.375
**D	AKTIEEN EUROPA -	20.981	0	0	20.981
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	1.082.704	0	0	1.082.704
**D	SOUT. CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	419.580	0	0	419.580
**D	AVIVA INVESTORS PORTFOLIO FUNDS IVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	493	0	0	493
**D	SOUT. CAZENOVE SUSTAINABLE GROWTH FUND	143.740	0	0	143.740
**D	BUNA-UNIVERSAL-FONDS I	62.698	0	0	62.698
**D	IWM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	55.193	0	0	55.193
**D	JNL INTERNATIONAL INDEX FUND	84.598	0	0	84.598
**D	KAPITALFÖRDERNGEN PENSION INVEST, PSI 3 GLOBALE AKTIER 3	32.053	0	0	32.053
**D	MAINSTAY WMC INTERNATIONAL RESEARCH EQUITY FUND	66.250	0	0	66.250
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO. 5 FUND	19.036	0	0	19.036
**D	INVESTIGATORI DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULEREnde KL	34.625	0	0	34.625
**D	AMERICAN FUNDS GLOBAL BALANCED FUND	1.706.184	0	0	1.706.184
**D	SCHRODER PENSION MANAGEMENT LIMITED	289.957	0	0	289.957
**D	MAGCOTRIE INTERNATIONAL EQUITIES FUND	17.595	0	0	17.595
**D	STELLAR INSURANCE, LTD.	2.652	0	0	2.652
**D	JPMORGAN FUND IVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.859	0	0	50.859
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	39.147	0	0	39.147
**D	PTV2	54.119	0	0	54.119
**D	KAPITALFÖRDERNGEN DANKE INVEST INSTITUTIONAL ADELING DANICA LINK - INDEX GLOBALE AKTIER	5.482	0	0	5.482
**D	NORDER WORLD PASSIVE FUND	10.978	0	0	10.978
**D	INVESTIGATORI DANSKE INVESTMENT BANKINVEST , GLOBALE AKTIERINDEX KL	8.465	0	0	8.465
**D	STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	0	8.582
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	30.307	0	0	30.307
**D	PF2	5.868	0	0	5.868
**D	TF-EQUITY	171.429	0	0	171.429
**D	SUTL CAZENOVE SUSTAINABLE BALANCED FUND	13.540	0	0	13.540
**D	NORDER GENERATION FUND EO-TIL	35.151	0	0	35.151
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.007	0	0	2.007
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	53.405	0	0	53.405
**D	SINGLE SELECT PLATFORM	250.000	0	0	250.000
**D	BLACKROCK INTERNATIONAL ALPHA TILOS FUND	8.8.674	0	0	8.8.674
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	1.354.993	0	0	1.354.993
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	883	0	0	883
**D	DANICA PENSION, LI VEFORSKRINGSARTIKELLESAB	3.812	0	0	3.812
**D	INVESTIGATORI DANSKE INVEST STARS KL	17.188	0	0	17.188
**D	NORDER EUROPEAN PASSIVE FUND	10.332	0	0	10.332
**D	NATIONWIDE INTERNATIONAL INDEX FUND	42.442	0	0	42.442
**D	ROBIN 1-FONDS	389.161	0	0	389.161
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	6.072.530	0	0	6.072.530

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica

2

2

Delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

Ri* rappresentanza, legge alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D COMMINGLED PENSION TRUST FUND ("INTERNATIONAL RESEARCH ENHANCED EQUITY II") OF JPMORGAN CHASE BANK, N.A.	351.380	351.380	0	351.380
**D PROVED GLOBAL EQUITY LIMITED PARTNERSHIP	1.058	1.058	0	1.058
**D THE MATTERS TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037661	9.959	9.959	0	9.959
**D SPICHTING SHELL PENSIONFUNDS	81.620	81.620	0	81.620
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981	1.981	0	1.981
**D NORDEA GLOBAL PASSIVE FUND	21.771	21.771	0	21.771
**D BREELAYS ORANGE JAPAN, S. A.	37.431	37.431	0	37.431
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.365	17.365	0	17.365
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR YIELD INDEX FUND	9.189	9.189	0	9.189
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSIONS FUND	21.422	21.422	0	21.422
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIONSFAPAFONDS	597.700	597.700	0	597.700
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	233.531	233.531	0	233.531
**D MFS INVESTMENTAL NEW DISCOVERY FUND	45.988	45.988	0	45.988
**D NORDA GENERATIONS FUND 50-TAIL	914.366	914.366	0	914.366
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	1.348	1.348	0	1.348
**D FISCHER FAMILY TRUST	158.267	158.267	0	158.267
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.040	1.040	0	1.040
EPS	9.628	9.628	0	9.628
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837	1.837	0	1.837
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.995	232.995	0	232.995
**D JPMORGAN GLOBAL ALLOCATION FUND	3.944	3.944	0	3.944
**D THE E. M. FOUNDATION	13.000	13.000	0	13.000
**D SHELL FOUNDATION	24.179	24.179	0	24.179
**D ALTO AMERICA AZIONARIO	122.947	122.947	0	122.947
**D SBC MASTERS PENSION TRUST	143.239	143.239	0	143.239
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.471.657	1.471.657	0	1.471.657
**D THE MASTERS TRUST BANK OF JAPAN, LTD. RE: NAM EURO STOXX ESG-X (JPY HEDGED) (PRIVately PLACed INVESTment TRUST)	8.457	8.457	0	8.457
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	1.620	1.620	0	1.620
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FDVANG FTSE DVEFD WORLD EX UK CNT FUND	11.496	11.496	0	11.496
**D SGX INTERNATIONAL EQUITY PLUS CIT	70.780	70.780	0	70.780
**D VANGUARD INVESTMENTS II CDF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	10.047	10.047	0	10.047
**D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	250.937	250.937	0	250.937
**D THE MASTERS TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	284	284	0	284
**D PHOENIX FUNDS (IRELAND) ICAY - EURZONE RESEARCH ENHAN INDEX EQ (FSG) UCITS ETF	34.707	34.707	0	34.707
**D SIX CIRCLES HARNED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	150.416	150.416	0	150.416
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	666.503	666.503	0	666.503
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MPB740025521	2.145	2.145	0	2.145
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	669.340	669.340	0	669.340
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	78.343	78.343	0	78.343
**D CUSTODY BANK OF JAPAN, LTD. RE: BB TOKIN 18420-7096	76.000	76.000	0	76.000
**D SCHRODER GIA	140.812	140.812	0	140.812
**D CREDIT SUISSE INDEX FUND (LUX)	357.101	357.101	0	357.101
**D NATIXIS INTERNATIONAL FUNDS (DOUBLIN) I PLC	18.497	18.497	0	18.497
**D SGX INTERNATIONAL EQUITY CIT	281	281	0	281
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	22.130	22.130	0	22.130
**D FIDELITY SALMA STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	4.628	4.628	0	4.628
**D LEGAL & GENERAL DEVELOPED EQUITY INDEX FUND	111.289	111.289	0	111.289
**D CUSTODY BANK OF JAPAN, LTD. RE: BB TOKIN 18420-7095	245	245	0	245
**D SCHRODER INTERNATIONAL ALPHA TRUST	76.000	76.000	0	76.000
**D VANGUARD INVESTMENTS II CDF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF (PRIVately PLACed INVESTment TRUST)	753.963	753.963	0	753.963
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOCK (JPY HEDGED) (PRIVately PLACed INVESTment TRUST)	32.478	32.478	0	32.478
	65.251	65.251	0	65.251

Azienisti:
Azienisti in proprio:
Delega alla persona fisica sopra indicata con il numero della scheda magnetica
**Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione affidata alla postazione assistita)
Ri.* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D FIDELITY SALISBURY STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	232.131	0	232.311
**D FAVOURABLE INVESTMENTS COMMON CONTR. FUND: VANGUARD FTSE DEV EUR EX UK CCF	20.280	0	20.280
**D JPMORGAN EFTS (IRELAND) ICAV/EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS EFT	110.563	0	160.563
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	9.928	0	9.928
**D JPMORGAN EFTS (IRELAND) ICAV/GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS EFT	92.535	0	92.535
**D LINE DIRECT: SICAV	32.609	0	32.609
**D FIDELITY SALISBURY STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	61.768	0	61.768
**D FAVOURABLE INVESTMENTS COMMON CONTRACTUAL FDV/VANG FTSE DEVELOPED WORLD CMMN CONT FD	13.208	0	13.208
**D FIDELITY SALISBURY STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.912	0	210.912
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	56.308	0	56.308
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	12.833	0	12.833
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MUTB00021492	16.853	0	16.853
**D SCHRODER INTERNATIONAL EQUITY TRUST	169.397	0	169.397
**D CUSTODY BANK OF JAPAN, LTD. RE: SEIWA DAIMA/WELLINGTON DURABLE COMP ARIBS FUND (FOFS ONLY) (QII ONLY)	322.755	0	322.755
**D WASPER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (JLDN)	15.987	0	15.987
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TWA GLOBAL SOCIETY INDEX MOTHER FUND	15.029	0	15.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	5.690	0	5.690
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB00021536	45.737	0	45.737
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	2.029	0	2.029
**D DEVELOPED INTERNATIONAL EQUITY SELECT EFT	1.253	0	1.253
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193	0	1.193
**D CUSTODY BANK OF JAPAN, LTD. RE: SERIES OF KOKUSAI TRUST	2.813	0	2.813
**D CUSTODY BANK OF JAPAN, LTD. RE: CTB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	8.077	0	8.077
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.688	0	4.688
**D FOREIGN STOCK INDEX MOTHER FUND	26.908	0	26.908
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	147	0	147
**D CC AND I, Q 140/40 FUND	17.194	0	17.194
**D CC AND I, Q MARKET NEUTRAL ONSHORE FUND II	119.856	0	119.856
**D CHANDI ALTERNATIVE: GLOBAL EQUITY	216	0	216
**D CC I, ALTERNATIVE GLOBAL EQUITY FUND	305	0	305
**D CC AND I, Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.046	0	11.046
**D CPIIB MAP CAYMAN SPC-SUGERIMENTO PORTFOLIO D	185.586	0	185.586
**D D. LE SHAW OCTUUS FUND NON FILIP	3.218	0	3.218
**D MASTER TRUST FOR THE SIELEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	0	39.290
**D UNIVERSITIES SUPERANNUTATION SCHEME	341.344	0	341.344
**D MASTER TRUST FOR STEEMERS SAVINGS PLANS	60.478	0	60.478
**D GESTIELLA PRO ITALIA	28.500	0	28.500
**D ANIMA CRESCITA ITALIA NEW	9.000	0	9.000
**D GENERAL MOTORS (NML) PENSION PLAN	0	0	0
**D RIVER AND MERCANTILE UMBRELLIA FUND PLC	2.425	0	2.425
**D ANIMA INIZIATIVA ITALIA	34.636	0	34.636
**D ANIMA TARGET VISCONTATO 2024	244.839	0	244.839
**D ANIMA VISCONTEO PIUS	4.168	0	4.168
**D ANIMA SPORZESCO	57.789	0	57.789
**D ANIMA CRESCITA ITALIA	124.650	0	124.650
**D ANIMA SPORZESCO ITALIA	107.113	0	107.113
**D ANIMA SPORZESCO PIUS	23.436	0	23.436
**D GENERAL MOTORS PENSIONFUNDS QGP	1.974	0	1.974
**D ANIMA ITALIA	576.950	0	576.950
**D ANIMA AZIONARIO PIESTI SVILUPPATI LTD	4.502	0	4.502
**D ANIMA VISCONTEO	294.516	0	294.516
**D FCP ERAPP ACTIONS EURO 7	200.000	0	200.000
**D ONEPARTH GLOBAL SHARES - LARGE CAP (UNHEGED) INDEXPOOL	55.859	0	55.859

Azionisti:
Azioneisti in proprio:2.069 Teste:
0 Azionisti in delega:2 Delega alle persone fisica sopra indicate con il numero delle schede registrata
2.069 Delega alle persone fisica sopra indicate con il numero delle schede registrata**D delega alle persone fisica sopra indicate con il numero delle schede registrata
**D delega alle persone fisica sopra indicate con il numero delle schede registrata
RL rappresentanza: Teste alle persone fisica sopra indicate con il numero delle schede registrata

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 6. Fissazione della durata del mandato degli Amministratori**

FAVOREVOLI

Cognome	Voto	Proprio	Delega
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	2.367.470
**D FIDELITY INVESTMENT TRUST - FIDELITY SERIES OVERSEAS FUND	8.663.385	0	8.663.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	81.801	0	81.801
**D FTI GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512	0	2.170.512
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	202.989	0	202.989
**D FIDELITY INVESTMENT TRUST - FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	1.038.676	0	1.038.676
**D FIDELITY FUNDS - EUROPEAN GROWTH FUND	1.429.213	0	1.429.213
**D FIAM SELECT - INTERNATIONAL EQUITY FUND, LLC	57.030	0	57.030
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.797	0	62.797
**D FIDELITY FUNDS - EUROPE POOL	102.640	0	102.640
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874	0	50.874
**D FIDELITY FUNDS - ITALY POOL	575.918	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036	0	238.036
**D JANUS HENDERSON EUROPEAN GROWTH FUND	696.910	0	696.910
**D DANISH BANK PULVER	72.257	0	72.257
**D REALDANTA	55.500	0	55.500
**D BEST INVESTMENT CORPORATION	441.415	0	441.415
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	43.894
**D HSBC LIFE (INTERNATIONAL) LIMITED	73.466	0	73.466
**D PLATO INST 1 FUND EUROPEAN EQUITY DIVIDEND	27.159	0	27.159
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	6.612	0	6.612
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378	0	3.378
**D AMUNDI HK - GREEN PLANET FUND	90.003	0	90.003
**D PLATO INST 1 FUND EURO EQUITY	13.586	0	13.586
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.842	0	1.842
**D RBC INSTITUTIONAL FUND SRI EURO	69.915	0	69.915
**D HANG SENG INSURANCE COMPANY LIMITED	11.434	0	11.434
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	31.562	0	31.562
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	5.117	0	5.117
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	6.803	0	6.803
**D ATA GLOBAL MULTI-FACTOR EQUITY FUND	4.837	0	4.837
**D ABC INST FUND SRI WORLD EQUITY	32.109	0	32.109
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	7.252	0	7.252
**D CIVIL SERVICES EMPLOYEES PENSION FUND	9.908	0	9.908
**D RBC INST FUND EURO EQUITY	67.709	0	67.709
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	10.557	0	10.557
**D KBC ECO FUND WORLD	2.601	0	2.601
**D KBC EQUITY FUND EUROZONE	172.162	0	172.162
**D KBC EQUITY FUND CONSUMER DURABLES	48.190	0	48.190
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	23.519	0	23.519
**D HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	123.543	0	123.543
**D KBC EQUITY FUND WORLD	35.975	0	35.975
**D REASURE LIMITED	283.191	0	283.191
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	113.691	0	113.691
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	881	0	881
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	2.157	0	2.157
**D RBC EQUITY FUND SRI EUROZONE	328.104	0	328.104
**D RBC EQUITY FUND SRI WORLD	70.683	0	70.683
**D HORIZON BUSINESS SRI DYN DBT-RDT	2.322	0	2.322
**D PLATO INSTITUTIONAL INDEX FUND	8.940	0	8.940
**D PUFM AUTHORISED CONTRACTUAL SCHEME - PUFM ACS EUROPEAN EX UK FUND	330.163	0	330.163

Pagina 13

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla protezione assistita)
 RI* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:
 Azionisti in proprio:
 Azionisti in delega:

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2.069

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2.069

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 6. Fissazione della durata del mandato degli Amministratori**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HSBC GLOBAL FUNDS ICAV	2.750.554	0	2.750.554
**D PHOENIX UNIT TRUST MANAGERS LIMITED	80.476	0	80.476
**D PLATO INSTITUTE INDEX FUND WORLD DBI-RPT	3.711	0	3.711
* D PFC EQUITY SRI WORLD BI-BADT	2.012	0	2.012
**D AVIA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	462	0	462
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	221.486	0	221.486
**D HSBC FUNDS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	1.271	0	1.271
**C MAG (LUX) INVESTMENT FUNDS 2 CCP	421.426	0	421.426
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.395	0	78.395
**D AVIA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	94.889	0	94.889
* D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	174	0	174
**D AVIA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL CURRENCY HEDGED INDEX FUND	6.386	0	6.386
**D HSBC FUNDS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	130.065	0	130.065
**D AXA INVESTMENT MANAGERS UK LIMITED	294.921	0	294.921
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	19.199	0	19.199
**D AMUNDI SEF TCAV - AMUNDI SEP 500 EQUAL WEIGHT EGSI LEADERS UCITS ETF	6.704	0	6.704
* D AMUNDI ETF ICAV	112	0	112
* D PROBENTIAL PENSIONS LIMITED COMPANY	8.111	0	8.111
**D HSBC ETFS PUBLIC LIMITED COMPANY	282	0	282
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	158.076	0	158.076
**D ROYAL LONDON EQUITY FUND ISCV - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.830	0	84.830
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	8.353	0	8.353
* D HSC GLOBAL INVESTMENT FUNDS	512.148	0	512.148
* D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	26.202	0	26.202
**D INTERNAZIONALE KAPITALANLAGEGESELLSCHAFT MBH	312.563	0	312.563
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	45.850	0	45.850
**D ALLIANZ PV-WG ROM SYSPRO INDEXING EUROLAND	164.788	0	164.788
**D ALLIANZ PV-WG ROM SYSPRO INDEXING EUROLAND	17.725	0	17.725
**D TF GLOBAL CLIENT FOCUS	10.000	0	10.000
**D TRUSTTEAM ROC FLEX	84.181	0	84.181
* D ANPHEN NASTER TRUST	2.418	0	2.418
* D IRANCIE PAS AMUNDI	229.240	0	229.240
**D ABERDEEN STANDARD SIGAV I	18.619	0	18.619
**D CUSTODY BANK OF JAPAN, LTD. RE: SMITB GLOBAL SMALLER COMPANIES MOTHER FUND	19.150	0	19.150
**D AUSTRALIAN SUPER	41.493	0	41.493
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	16.000	0	16.000
**D OHMAN MARKNAD GLOBAL	10.193	0	10.193
* D GEORGINA STICHE STE, S.A.	21.600	0	21.600
* D OHMAN MARKNAD EUROPA	759.445	0	759.445
* D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	634.013	0	634.013
**D HI-KYU-AL-FONDS	63.2.780	0	63.2.780
**D ARCA ECONOMIA REALE BILANCIOATO ITALIA 15	2.115.132	0	2.115.132
**D VARIABILE PORTFOLIO 7 PARTNERES INTERNAZIONAL CORE EQUITY FUND	49.446	0	49.446
**D ARCA ECONOMIA REALE BILANCIOATO ITALIA 55	61.368	0	61.368
**D STITCHING PENSIOPHFONDS MEDISCH SPECIALISTEN	368.900	0	368.900
**D MI-FONDS 392	384.784	0	384.784
**D ARCA AZIONI ITALIA	43.084	0	43.084
**D MI-FONDS F44	130.965	0	130.965
**D ARCA BB	87.270	0	87.270
**D TRUSTTEAM ROC EUROPE	101.000	0	101.000

Azionisti:
Azionisti in proprio:
Azionisti in delega:
2.069 Teste:
0 Azionisti in delega:
2.069 Delega alle persone fisiche sopra indicate con il numero della scheda magica
**D delega alla persona fisica sopra indicata con il numero della società assistita
RL rappresentanza legale alla persona fisica sopra indicata con il numero della società magica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Della
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	460.000	0	0	468.000
**D MANDARINE FUNDS - MANDARINE INVESTMENT FUND FOR SMALL AND MID CAPS EUROPE	480.000	0	0	480.000
**D MANDARINE FUNDS - MANDARINE INVESTMENT FUND FOR INDUSTRY INTERNATIONAL PE	169.419	0	0	169.419
**D BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PE	52.423	0	0	52.423
**D CHURCH OF THE HOLYCOMFORTER	1.286	0	0	1.286
**D OVERSEAS SERIES	800.676	0	0	800.676
**D PRO BLEND EXTENDEDTERM SERIES	29.076	0	0	29.076
**D PRO BLEND INVESTMENTTERM SERIES	15.407	0	0	15.407
**D CAJA INGENIEROSGESTION	117.971	0	0	117.971
**D PRO BLINDCONSERVATIVE TERM SERIES	7.367	0	0	7.367
**D PRO BLEND MAXIMUM TERM SERIES	22.269	0	0	22.269
**D PRO BLEND MAXIMUM TERM SERIES	163.553	0	0	163.553
**D BRUCE FOWER PENSION PLAN	1.2075	0	0	1.2075
**D KUTYKABANK CATHOLIC CONFERENCE MASTER PENSION TRUST	1.135.952	0	0	1.135.952
**D KUTYKABANK PENSIONS, S.A., SGP	217.872	0	0	217.872
**D GRAYHAWK GLOBAL GROWTH FUND	32.159	0	0	32.159
**D BESSNER TRUST CO CLEARING ACCT	6.370	0	0	6.370
**D OLD WESTBURY LARGE CAP STRATEGISTS FUND	45.091	0	0	45.091
**D BANCO DE LAIZA ARGENTARIA SA	35.923	0	0	35.923
**D VERITON MASTER SAYINGS TRUST	90.131	0	0	90.131
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465	0	0	103.465
**D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	386.349	0	0	386.349
**D BATLILLE GIAPPORO INTERNATIONAL ALPHA FUND	2.030.822	0	0	2.030.822
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	16.622	0	0	16.622
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	32.731	0	0	32.731
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	11.246	0	0	11.246
**D KAPITALFORENGEN INVESTING PRO	521	0	0	521
**D VONTUELLON US EQUITY OFFSHORE MASTER LP	507.879	0	0	507.879
**D TACIS NON-US EQUITY CORUS MARKET CONTINUOUS LLC	25.496	0	0	25.496
**D NAIWEST TUS DEP BRYM RM GLO EQ FUND	16.062	0	0	16.062
**D STRANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	75.272	0	0	75.272
**D MEIA PENSION TRUST DEFINED BENEFIT PLAN	29.509	0	0	29.509
**D BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	28.430	0	0	28.430
**D VIGILANT TECH FOUNDATION INC	2.908	0	0	2.908
**D ADVANCED SERIES TRUST ASR™ ROME PRICE GROWTH OPPORTUNIT	40.502	0	0	40.502
**D TIMESQUARE CAPITAL MANAGEMENT	68.287	0	0	68.287
**D WFA WF CLEARING SVCS FFO CUST 320043	1.362	0	0	1.362
**D GEORGIA TECH FOUNDATION INC	640.180	0	0	640.180
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	68.315	0	0	68.315
**D LEGAL AND GENERAL UCITS ETF PIC	29.231	0	0	29.231
**D STICHTING DEPOSITARY ARC DEVELOPED MARKETS EQUITY FOO	738.359	0	0	738.359
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.237.101	0	0	1.237.101
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.258.028	0	0	1.258.028
**D METROPOLITAN EMPLOYEE BENEFIT FUND	12.395.080	0	0	12.395.080
**D WEALTH FUNDS TRUST	28.120	0	0	28.120
**D ALLEGHENY COLLEGE	81.883	0	0	81.883
**D FRIENDS COMMUNITY FOUNDATION	1.800	0	0	1.800
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	3.600	0	0	3.600
**D JESSELTON GLOBAL SMALL CAP EQUITY FUND LP	153.614	0	0	153.614
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	4.986	0	0	4.986
**D NOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	39.112	0	0	39.112
Azionisti: Aziionisti in proprio:	2.069	Teste: 0	2.069	Pagina 15 DE* Delega alla persona fisica sopra indicata con il numero della scheda magnetica **D Delega alla persona fisica sopra indicata con il numero della scheda magnetica RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Delegata	Voti	Proprio
Cognome		
D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.137	0
D NOVA YACS INDEX SERIES 1 PORTFOLIO	5.937	0
D EPION VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	43.965	0
D DANMARIS GRUNDFORSNINGSFOND	29.239	0
D CONSOLIDATED RETIREMENT PLAN	1.801	0
D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.157	0
D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0
D BROWNSKILL UNIT 2 QUALIFIED NUCLEAR	5.744	0
D GESTAMN IRL TICAV	10.092	0
D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	10.162	0
D JETTY BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	93.132	0
D SUPERVALU INC MASTER INVESTMENT TRUST	5.737	0
D CERVITRUE INTERNATIONAL LUC	18.814	0
D STICHTING PENSIOENDONDS NOTARIAAT	24.851	0
D DEUTSCHE DFG EQUITY FUND	2.721	0
D NAMULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	2.323	0
D CENTRAL PENSTON FUND OF THE INTERNATIONAL UNION OF OPERATING	25.233	0
D CLIEP I GLOBAL EQUITIES FUND	29.112	0
D HODERI CHERIM HEALTH FOUNDATION INC	12.767	0
D INVESTITURE MARKETS II PLC	19.816	0
D GLOBEFLEX INTERNATIONAL MUL CAP COMMINGLED TRUST	1.22.633	0
D WASHINGTON GLOBAL ALPHA EQUITIES FUND	92.748	0
D TEXAS UTILITIES QUIL PARTNERSHIP	3.994	0
D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0
D SHELL CANADA 2017 PENSION PLAN	1.019	0
D ICBCAS GLOBAL SELECTIVE EQUITY FUND	32.037	0
D 1995 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA' EDISON COMPANY	1	1
D MICHELLE LUND GOLD TRUST	416	0
D ELIZABETH E RICHARD	1.955	0
D BRUCE P BICKNER TRUST MAWER INT'L	746	0
D BBP INVESTMENT LP	890	0
D CHARLES A PEAGIN 2012 TRUST FBO MOR	3.362	0
D EDISABETH ROSSMAN	783	0
D FRANCILLI FOUNDATION INC	1.466	0
D HUNTINGTON HOLDINGS LLC	1.060	0
D CAROL J BARNETT CHARITABLE REMAIND 10571068250	4.682	0
D CAROL J BARNETT CRT II	2.486	0
D RBD BLAZER INVESTMENTS VENTURE LLC	3.840	0
D OPUS FINANCIAL LLC	7.309	0
D GAIL MCALPIN TRUST T SMITH SR	6.151	0
D BEST DEFENDANTS ANNUITY FUND	26.151	0
D SCOTT GARRET	20.316	0
D MUNICIPAL EMPLOYEES PENSION PLAN	1.390	0
D CATHERINE KING	3.768	0
D JOHN McCARTNEY	878	0
D DORIS CHRISTOPHER T SMITH SR	1.401	0
D GAIL MCALPIN	2.432	0
D SINGLET REV TR 11-18 04 MARER ADR	2.432	0
D MORRIS 1992 GIFT TRUST	1.508	0
D JOHN NEVINS	2.210	0
D THOMAS P PURCHASE TR DID 3 1 94 MAYER	1.456	0
D JAMES C TUCKER TR DID 6 18 94 MAYER	1.537	0
D JOHN NEVINS	1.683	0

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Pagina 16
DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Dileggi
**D SUSAN ZUCKER	1.093	0	0	1.093
**D CHARLES PEACIN	1.048	0	0	1.048
**D EXEC FAMILY TRUST W FUND 11 FAMILY TRUST	1.822	0	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	93.066	0	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	49.419	0	0	49.419
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	186.504	0	0	186.504
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	1	0	0	1
**D BYN MELLON C/P SI INTERNATIONAL STOCK INDEX FUND	3.382.864	0	0	3.382.864
**D BLACKROCK FUND MANAGERS LTD	84.201	0	0	84.201
**D 1935 FUNDS FOR	36.229	0	0	36.229
**D 1995 FUNDS STANCHFORD 1	11.547	0	0	11.547
**D COUNTY OF SANTA CLARA	67.857	0	0	67.857
**D KAPITALFORENINGEN INVESTIN PRO VELLIU WORLD EQUITY INDEX CO NYKREDIT PORTFOLIE ADMINISTRATION AS	64.932	0	0	64.932
**D VIRTUS NET INTERNATIONAL VALUE FUND	64.932	0	0	64.932
**D PIONEER GLOBAL EQUITY FUND	47.906	0	0	47.906
**D PIONEER INTERNATIONAL EQUITY FUND	144.845	0	0	144.845
**D PIONEER MULTI ASSET INCOME FUND	157.520	0	0	157.520
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	1.651	0	0	1.651
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.554.341	0	0	3.554.341
**D ECT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.128	0	0	4.128
**D SHELL REEDEREI PENSIOENDRIFTS STICHTING	2.179	0	0	2.179
**D GOLDMAN SACHS ETF 10A	77	0	0	77
**D ARIZONA STATE RETIREMENT SYSTEM	30.630	0	0	30.630
**D ARIZONA STATE RETIREMENT SYSTEM	46.754	0	0	46.754
**D 1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	4.18	0	0	4.18
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	3.459	0	0	3.459
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	3.940	0	0	3.940
**D KTRACKERS MSCI KOSHOJI EQUITY ETF	6.668	0	0	6.668
**D KINGS OF COLORADO MASTER TRUST	13.069	0	0	13.069
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	9.988	0	0	9.988
**D INVESTERINGSFÖRENINGEN SPARINVEST INDEX EUROPA GROWTH XL	7.983	0	0	7.983
**D CITI RETIREMENT SAVINGS PLAN	4.18	0	0	4.18
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	50.164	0	0	50.164
**D THE EGP PENSION FUND	13.403	0	0	13.403
**D KTRACKERS MSCI ALL WORLD EX HEDGED EQUITY ETF	2.978	0	0	2.978
**D STATE OF WISCONSIN INVESTMENT BOARD	166.002	0	0	166.002
**D AIG GROUP TRUST PENSION SCHEME	16.272	0	0	16.272
**D BANK OF KOREA	2	0	0	2
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	1	0	0	1
**D INTERNATIONAL EQUITY FUND	180	0	0	180
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	9.441	0	0	9.441
**D INVESSO CANADIAN PREMIER BALANCED FUND	1.262	0	0	1.262
**D INVESSO CORE CANADIAN BALANCED CLASS	178.843	0	0	178.843
**D INFLORIDA RETIREMENT SYSTEM	16.053	0	0	16.053
**D INVESSO EQU INTERNATIONAL EQUITY CLASS	50.918	0	0	50.918
**D INVESSO INTERNATIONAL GROWTH FUND	217.249	0	0	217.249
**D INVESSO EUROPUS FUND	80.574	0	0	80.574
**D KAPITALFORENINGEN NYKREDIT INVEST GLOBAL ANTIER I II	307.436	0	0	307.436
**D INVESTERINGSFÖRENINGEN NYKREDIT INVEST GLOBAL ANTIER BASIS	11.770	0	0	11.770
**D INVESTERINGSFÖRENINGEN NYKREDIT INVEST GLOBAL ANTIER BASIS	17.141	0	0	17.141
**D INVESTERINGSFÖRENINGEN NYKREDIT INVEST GLOBAL ANTIER BASIS	6.403	0	0	6.403

Azioneisti:
Azioneisti in proprio:

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2
2.069Azioneisti in delega:
0DE* delega alle persone fisica sopra indicate con il numero della scheda magnetica.
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica.
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica.

**LISTA ESITO DELLE VOTAZIONI
Oggetto: 6. Fissazione della durata del mandato degli Amministratori**

FAVOREVOLI

Cognome	Favorevoli	Voti	Tot.	Proprio	Delega
**D ERIE INSURANCE EXCHANGE	94.643	94.643	0	0	94.643
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	20.000	20.000	0	0	20.000
**D WILMINGTON INTERNATIONAL FUND	62.275	62.275	0	0	62.275
**D INVESCO MARKETS LLC PLC	183	183	0	0	183
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	16.901	16.901	0	0	16.901
**D INVESCO FSE RAFI DEVELOPED MARKETS EX U.S. ETF	8.128	8.128	0	0	8.128
**D GREAT WEST INTERNATIONAL GROWTH FUND	86.987	86.987	0	0	86.987
**D AMG TIMSSQUARE GLOBAL SMALL CAP FUND	900	900	0	0	900
**D GREAT WEST CORE STRATEGICUS INTERNATIONAL EQUITY FUND	5.619	5.619	0	0	5.619
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	1.883	1.883	0	0	1.883
**D BLACKROCK LIFE LIMITED	10.526	10.526	0	0	10.526
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	10.743	0	0	10.743
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPMC DECOMMISSIONING MASTER TRUST	1.165	1.165	0	0	1.165
**D GREAT WEST INTERNATIONAL INDEX FUND	48.990	48.990	0	0	48.990
**D QUALITY EDUCATION FUND	28.519	28.519	0	0	28.519
**D TEXTRON INC MATTER FUND	6.210	6.210	0	0	6.210
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	40.145	0	0	40.145
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885	730.885	0	0	730.885
**D ENSTEN FENK AG DIVERSIS. INC	286.205	286.205	0	0	286.205
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	2.472	0	0	2.472
**D BLACKROCK GLOBAL FUNDS	7.385.429	7.385.429	0	0	7.385.429
**D DIVERSIFIED INTERNATIONAL FUND	856.016	856.016	0	0	856.016
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INTE	50.395	50.395	0	0	50.395
**D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	28.327	0	0	28.327
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	3.784	0	0	3.784
**D STANLIS FUNDS LIMITED	250	250	0	0	250
**D GOLDMAN SACHS EFF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156	16.156	0	0	16.156
**D ABB PENSION FUND	2.018	2.018	0	0	2.018
**D STICKMING SPORNGEPENSIONFUNDS	11.110	11.110	0	0	11.110
**D INVECO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266	1.266	0	0	1.266
**D CLARINGTON GLOBAL VALUE FUND	4.830	4.830	0	0	4.830
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502	38.502	0	0	38.502
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	74.371	0	0	74.371
**D STICKMING PENSION FUNDS APP	8.276.436	8.276.436	0	0	8.276.436
**D HLD COMPOSITE EMPLOYEE BENEFIT TRUST	81.666	81.666	0	0	81.666
**D GOLDMAN SACHS EFF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	12.362	12.362	0	0	12.362
**D INQ 50 PERCENT HEDGED FUSE INTERNATIONAL ETF	194.207	194.207	0	0	194.207
**D GOLDMAN SACHS EFF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	951	951	0	0	951
**D AXA MPS FINANCIAL DESTINATED ACTIVITY CO	800.000	800.000	0	0	800.000
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	2.725	2.725	0	0	2.725
**D STICKMING PENSION FUNDS APP	154.817	154.817	0	0	154.817
**D PRIC BANK WA AS CUSTODIAN	40.930	40.930	0	0	40.930
**D VOYA INTERNATIONAL INDEX PORTFOLIO	1.698	1.698	0	0	1.698
**D VOYA BALANCED PORTFOLIO	2.901	2.901	0	0	2.901
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	26.430	0	0	26.430
**D THE CLAUDE MARIE DOUBUS RELIGIOUS AND CHARITABLE TRUST	29.511	29.511	0	0	29.511
**D INCARNATE WORD CHARITABLE TRUST	34.137	34.137	0	0	34.137
**D ARIZONA EPERS TRUST	81.461	81.461	0	0	81.461
**D DWS INVESTMENT GROUP ON BEHALF OF DWS FUNDS BPT	89.366	89.366	0	0	89.366
**D SENPRA ENERGY PENSION MASTER TRUST	8.066	8.066	0	0	8.066
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1	0	0	1
**D INVESTINGSTOKKEN INGENIERIES INVEST LI ARTIER GLOBALE	3.087	3.087	0	0	3.087

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.069 Teste:
0 Azionisti in delega:

2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
2.069 *D delega alla persona fisica sopra indicata con il numero della scheda magnetica
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONE
Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Codname	Vot. Tot.	Vot. Proprio	Delega
**D KAPITALFORNINGEN LANGERNEIS INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTFOLIE ADMINISTRATION AS	16.979	0	288.614
**D BLACKROCK LIL LTD	288.614	0	288.614
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	45.928	0	45.926
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	26.715	0	26.715
**D INVEVESCO PUREBOND ETSE DEVELOPED EX NORTH AMERICA ETF	336	0	336
**D ML FUNDS K12	52.405	0	52.405
**D STANDARD BANK OF SOUTH AFRICA LTD	57.333	0	57.333
**D XTRACKERS MSCI EMERGING MARKETS HEDGED EQUITY ETF	152.973	0	152.973
**D XTRACKERS MSCI EMERGING MARKETS HEDGED EQUITY ETF	5.588	0	5.588
**D PAMAGORA GROUP TRUST	1.513	0	1.513
**D XTRACKERS ETSE DEVELOPED EX US MULTIFACCTOR ETF	1.572.483	0	1.572.483
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	374.403	0	374.403
**D CALIFORNIA WORKERS FIELD PENSION TRUST	324.483	0	324.483
**D BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	7.169	0	7.169
**D BELASOPH CORP RETA VERA TRUST	27.177	0	27.177
**D EUROPEAN CENTRAL BANK	554	0	554
**D EATON VANCE MANAGEMENT	15.043	0	15.043
**D BUY MEIJER INTERNATIONAL STOCK INDEX FUND	2.923	0	2.923
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	8.434	0	8.434
**D SHELL PENSION TRUST	852	0	852
**D EASTSPRING INVESTMENTS	34.621	0	34.621
**D EUROPEAN CENTRAL BANK	26.807	0	26.807
**D UBS CAYMAN TRUST 1 OBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	1.760.328	0	1.760.328
**D VIRTUS KAR INTERNATIONAL SMALL CAP FUND	43.666	0	43.666
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	7.986	0	7.986
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.803	0	11.803
**D FLORIDA GLOBAL EQUITY FUND LLC	590	0	590
**D DIOCESS OF VENICE PENSION PLAN AND TRUST	30.298	0	30.298
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	.887.321	0	.887.321
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	25.698	0	25.698
**D STICHTING PENSIOENFONDS UWV	1.006	0	1.006
**D NATIONAL TREASURY MANAGEMENT AGCY	5.345	0	5.345
**D MSP MINNETONKA MINNESOTA RETAIL QUALIFIED TRUST	3.427	0	3.427
**D NEP MINNESOTA RETAIL PRAIRIE II	4.062	0	4.062
**D INTERNATIONAL KAPITALANLAGEREGESELLSCHAFT mbH ACTING FOR ACCOUNT OF BPT	5.100	0	5.100
**D VANGUARD INTEL HIGH DIV YLD INDEX FD	336.043	0	336.043
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	.37.090	0	.37.090
**D DEAM FUNDS 25W	7.665	0	7.665
**D FIDELITY SAI INTERNATIONAL INDEX FUND	140.004	0	140.004
**D VIRTUS TACTICAL ALLOCATION FUND	110.995	0	110.995
**D AURION GLOBAL EQUITY FUND	2.211	0	2.211
**D AZL INTERNATIONAL INDEX CORE EQUITY FUND	50.162	0	50.162
**D AZL DEA INTERNATIONAL INDEX CORE EQUITY FUND	10.889	0	10.889
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.813	0	51.813
**D JOHN DEERE PENSION TRUST	18.117	0	18.117
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	0	76.035
**D NTUC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	0	2.563
**D VANGUARD GLOBAL DIVIDEND FUND	44.409	0	44.409
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	7.326	0	7.326
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	8.697	0	8.697
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	40.594	0	40.594
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.907	0	69.907

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ALABAMA TRUST FUND	159.641	0	159.641
**D COX ENTERPRISES INC MASTER PENSION TRUST	193.767	0	193.767
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825	0	59.825
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VEBIA TRUST	6.133	0	6.133
**D MARPEX NSW LIFE PLC	85.570	0	85.570
**D NAUDI CENTRAL BANK	48.176	0	48.176
**D ALASKA PERMANENT FUND CORPORATION	104.886	0	104.886
**D KOKUBUN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTERS INVESTMENT TRUST EQUITY	19.050	0	19.050
**D PNET INKA FONDS	30.662	0	30.662
**D INKA PRAEAKK	14.080	0	14.080
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	96.359	0	96.359
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	652.405	0	652.405
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504	0	355.504
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	6.039
**D POOL INSURANCE CO LTD	16.335	0	16.335
**D POOL INSURANCE CO LTD	2.488	0	2.488
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.527	0	3.527
**D AMG TIMESOURCE INTERNATIONAL SMALL CAP FUND	211.613	0	211.613
**D BLACKROCK SHAREHOLDER EUROPE INVESTMENT TRUST PLC	967.781	0	967.781
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100	0	30.100
**D BLACKROCK SOLUTIONS FUNDS ICAV	119.826	0	119.826
**D PENSION RESERVES INVESTMENT TRUST FUND	87.450	0	87.450
**D EMPLOYERS RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	0	1.240
**D THE AKSAR GOVERNMENT SCHOLARSHIP FUND	309	0	309
**D VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	31.319	0	31.319
**D BLACKROCK SHAREHOLDER EUROPE GROUP INCORPORATED MASTER DEFINED TRUST	134.906	0	134.906
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	25.722	0	25.722
**D DURE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING FUND	308.385	0	308.385
**D OPTIMUM FUND TRUST OPTIMUM DECOMMISSIONING FUND	1.724.400	0	1.724.400
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	2.284	0	2.284
**D ADVANCE PLANNING LIMITED	3.280	0	3.280
**D DIGNITY PTE ARRANGEMENT LIMITED	513.306	0	513.306
**D INDIANA PUBLIC RETIREMENT SYSTEM	6.657	0	6.657
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	103.890	0	103.890
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED RETIREMENT PLANS MASTER TRUST	1	1	1
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	2.437	0	2.437
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	9.455	0	9.455
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	1	1
**D HERC INTERNATIONAL EQUITY INDEX FUND	81.522	0	81.522
**D OFS GROUP TRUST	5.035	0	5.035
**D STICHTING BEERLUTSFONDFONDS VOOR DE ZOUTWARENINDUSTRIE	1.634	0	1.634
**D STICHTING BEERLUTSFONDFONDS VOOR HET	5.755	0	5.755
**D ALTE LIPPIGUER TRUST INVESTMENT GESELLSCHAFT MBH	3.784	0	3.784
**D ASPI ACADEMIC STRATEGIC ASSET ALLOCATION PORTFOLIO	4.702	0	4.702
**D ENERGY INSURANCE MUTUAL LIMITED	2.865	0	2.865
**D MIDDLETON WORKS HOURLY AND SALARIED UNION	99.739	0	99.739
**D METROPOLITAN LIFE INSURANCE COMPANY	19.356	0	19.356
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	3.450.000	0	3.450.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	72.000
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	12.161	0	12.161
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	188.524	0	188.524
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	800.000	0	800.000

Azionisti:
Azionisti in proprio:
Azionisti in delega:2.069
0
0

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DE* delega alla persona fisica, sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica, sopra indicata con il numero della scheda magnetica
RL* rappresentanza legata alla persona fisica, sopra indicata con il numero della scheda magnetica2
2.069

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 6. Fissazione della durata del mandato degli Amministratori**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GRANDEUR PEAK INTERNATIONAL	237.729	0	237.729
**D GRANDEUR PEAK GLOBAL REACH FUN	15.304	0	15.304
**D SEI GLOBAL MASTER FUND PIC THE	4.417	0	4.417
**D GRANDEUR PEAK INTERNATIONAL ST	365.483	0	365.483
**D GRANDEUR PEAK GLOBAL STALWARTS	22.083	0	22.083
**D AS SICAV III - DYNAMIC ALL MAR	1.552	0	1.552
**D KOKUSAI EQUITY INDEX FUND	20.873	0	20.873
**D MORGAN STANLEY PATHWAY FUNDS	10.816	0	10.816
**D METZLER UNIVERSAL TRUST	16.550	0	16.550
**D WAC GL QLT GRS FD	136.870	0	136.870
**D BRIDGE BUTLER INTERNATIONAL E	31.554	0	31.554
**D CUSTODY BANK OF YAPAN	4.128	0	4.128
**D FINANCIAL INVESTORS TRUST	1.275	0	1.275
**D BRIDGE BUTLER TAX MANAGED	5.891	0	5.891
**D BLACKROCK EUROFUND	120.184	0	120.184
**D METZLER INTERNATIONAL INVESTMENT	330.850	0	330.850
**D BLACKROCK GLOBAL ALLOCATION FUN	132.152	0	132.152
**D BLACKROCK ADVANTAGE GLOBAL FUN	3.856	0	3.856
**D BLACKROCK GLOBAL ALLOCATION PO	1.067	0	1.067
**D BLACKROCK GLOBAL ALLOCATION VI	32.844	0	32.844
**D MORGAN STANLEY PATHWAY	125.778	0	125.778
**D GREEN TREE FUND A SERIES TRUST	4.595	0	4.595
**D CIFAV ALTOIS	17.169	0	17.169
**D UF 6 A	43.187	0	43.187
**D SOGECA ACTIONS - MID CAP	163.212	0	163.212
**D SEB EUROPARADES THEODOR	94.934	0	94.934
**D SG BLACKROCK ACTIONS PFTD I	19.521	0	19.521
**D ACTIONS MONDE SELECTION	557.586	0	557.586
**D LYXOR FTSE MIB UCITS ETF	557.586	0	557.586
**D LYXOR CORE EUROPE UCITS ETF	44.316	0	44.316
**D SEB EUROCOMPANIES THEODOR-HESUS	42.482	0	42.482
**D ND LIXX - LYXOR EURO STOCK THEODOR	13.758	0	13.758
**D ETOLIE ACTIONS INTERNATIONALES	75.795	0	75.795
**D OPI INVEST ESS EURO EQUITY SGR	18.117	0	18.117
**D LYXOR-MSCI EMU ESG BROAD CIB	10.112	0	10.112
**D LYX IND FD-LIXXOR CORE STOCK EU	385.895	0	385.895
**D MULTI UNITS LUX-LIXXOR CORE MSC	41.924	0	41.924
**D LYXOR CORE MSCI WORLD (DR) UCI	20.052	0	20.052
**D ND LIXX - LYXOR EURO STOCK BANK	2.047.166	0	2.047.166
**D MULTILIXX FUNDS IN ALL CAR. MTR. 2	12.421	0	12.421
**D MSCI EMU CIBS EU ESG C CTBS DR	201	0	201
**D MSCI EMU CIBS WORLD CLIMATE C	2.361	0	2.361
**D MULTILIXX NET ZERO 2050 SP WORLD	1.983	0	1.983
**D MULTILIXX NET ZERO 2050 SP EUROPE	8.493	0	8.493
**D LIX-LIXX MSCI WORLD CATHOLIC PR	7.277	0	7.277
**D MULTILIXX NET ZERO SD SP EUROPE C	333.947	0	333.947
**D ASI PROG. ACTIVEL. ARBITRAGE	89.620	0	89.620
**D AM SP-EUR EQU OPTIMAL VOLAT	24.481	0	24.481
**D LYXINXUS FUND - LYXOR MSCI EMU	18.481	0	18.481
**D NORGE BANK	61.793	0	61.793
**D GOVERNMENT OF NORWAY	770.287	0	770.287
**D MIG INVESTMENTS, MIG LIMITED	67.959	0	67.959
**D ERSTE-SPARINVEST KAPITALANLAGEGESELLSCHAFT M. B. H.	34.125	0	34.125

2 Azionisti:
Azione in proprio:
Azione in delega:
Azionisti in delega:

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2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
RT* rappresentano l'agente della persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONI
Oggetto: 6. Fissazione della durata del mandato degli Amministratori**

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D EQUIPSUPER	0	0	20.045
**D OBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	207.502	0	251.602
**D OBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	90.311	0	80.311
**D DIGITAL FUNDS SPANS EUROZONE	13.310	0	13.310
**D DIGITAL FUNDS SPANS EUROPE EX-EU	107.749	0	107.749
**D DIGITAL FUNDS SPANS EUROPE	29.663	0	29.663
**D OBS (LUX) RETIREMENT SICAV - EURO COUNTRIES INCOME	99.431	0	99.431
**D OBS (LUX) KEY SEDUCATION SICAV	9.772	0	9.772
**D MIGROS BANK (LUX) FUNDS INTERSTOCK	1.560	0	1.560
**D OBS (LUX) SICAV I	1.280	0	1.280
**D MIGROS BANK (LUX) FUNDS 300	403	0	403
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA	1.380	0	1.380
**D MIGROS BANK (LUX) FUNDS 40 (EUR)	223.155	0	223.155
**D OBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	1.880	0	1.880
**D OBS (LUX) KEY SEDUCATION SICAV - SYSTEMATIC ALLOCAT PPF EQUITY (USD)	41.715	0	41.715
**D OBS (LUX) STRATEGIC SICAV-SYSTEMATIC - ALLOCATION PPF MEDIUM (USD)	3.312	0	3.312
**D UBS (LUX) STRATEGIC SICAV-SYSTEMATIC - ALLOCATION PPF MEDIUM (USD)	3.911	0	3.911
**D UBS (LUX) STRATEGIC SICAV SAP DYNAMIC (USD)	3.701	0	3.701
**D IGASUPER	2.115	0	2.115
**D MTAA SUPERANNUATION FUND	35.652	0	35.652
**D PRIME SUPER	315.907	0	315.907
**D OBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	3.957	0	3.957
**D SUNCOR FUNDS PTY LTD	110.222	0	110.222
**D VISION POOLED SUPERANNUATION TRUST	2.506	0	2.506
**D CREDIT SUISSE FUNDS AG	7.832	0	7.832
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	10.820	0	10.820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	139.591	0	139.591
**D UBS FUND MANAGEMENT (SWITZERLAND) AG. ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	10.582	0	10.582
**D ASSET MANAGEMENT EXCHANGE UCITS CCP	20.655	0	20.655
**D DELA EQUITY FUND I	17.188	0	17.188
**D LEGAL AND GENERAL CICE	38.440	0	38.440
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.929	0	839.929
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	285.203	0	285.203
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT BENEFITS FUND	22.721	0	22.721
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	1.078	0	1.078
**D INVER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	12.690	0	12.690
**D KHEILOS COMMON INVESTMENT FUND	1.344	0	1.344
**D STICHTING BELEEVSTAPENFONDFONDS VOOR DE DETAILHANDEL	49.683	0	49.683
**D INVRA AG-FONDEF	325.650	0	325.650
**D HL MOUTI-MANGER SPECIAL SITUATIONS TRUST	47.430	0	47.430
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	4.166.696	0	4.166.696
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	17.744	0	17.744
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	345.836	0	345.836
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	34.075	0	34.075
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	301.614	0	301.614
**D LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	3.157	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247	0	7.247
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	34.679	0	34.679
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND.	617.950	0	617.950

2 Teste:

0 Azionisti in delega:

2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica

2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 R.L rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 6. Fissazione della durata del mandato degli Amministratori**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JUPITER EUROPEAN FUND	9.695.627	0	9.695.627
**D PARTNERS EUROPEAN SUSTAINABLE GROWTH FUND	152.755	0	152.755
**D PERMANENT FUND INVESTMENTS LLC	7.733	0	7.733
**D GARD UNIT TRUST	14.106	0	14.106
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	0	0	0
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	3.851	0	3.851
**D BRINS INTERNATIONAL UMBRELLA FUND	4.577	0	4.577
**D BRINS INTERNATIONAL UMBRELLA FUND	66.804	0	66.804
**D DREIGELLA PUBLIC LIMITED COMPANY	569.251	0	569.251
**D LEGAL & GENERAL ICAV	1.125	0	1.125
**D NORTHERN TRUST UNITS FOR FUND	76.306	0	76.306
**D VERDIPAPTRONDET KLP AKSJEFONDET INDEX 1	29.519	0	29.519
**D VERDIPAPTRONDET KLP AKSJEFONDET INDEX 1	98.343	0	98.343
**D SPITCHLING BLUE SKY LIQUID ASSET FUNDS	9.809	0	9.809
**D ORKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.500	0	9.500
**D NORTHERN TRUST COMMON SAFE INDEX FUND - LENDING	30.540	0	30.540
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820	0	12.820
**D SUTTER HEALTH MASTER RETIREMENT TRUST	64.000	0	64.000
**D SUMMER HEALTH	32.173	0	32.173
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACBI) EX-US P	48.000	0	48.000
**D DEKER FUNDS INCORPORATED MASTERS TRUST	180.107	0	180.107
**D NEW IRELAND DEVELOPED MARKET PASSIVE EQUITY FUND	6.020	0	6.020
**D NEW IRELAND ASSURANCE COMPANY PLC.	6.045	0	6.045
**D WSP INTERNATIONAL EQUITIES TRUST	169.297	0	169.297
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	8.788	0	8.788
**D BY WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	104.961	0	104.961
**D BY INTERNATIONAL SHARES INDEX FUND	47.788	0	47.788
**D SPICHTING PENSIOENFONDS SAGITARIUS	15.009	0	15.009
**D SPICHTING HELLENIKON PENSIOENFONDS	2.098	0	2.098
**D SPICHTING PENSIOENFONDS A.P.F. -	15.161	0	15.161
**D SPICHTING PENSIOENFONDS A.P.F. -	143.057	0	143.057
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650	0	503.650
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	182.811	0	182.811
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDIA	5.566	0	5.566
**D NORTHERN TRUST TCITS COMMON CONTRACTUAL FUND	309.983	0	309.983
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	26.442	0	26.442
**D COLONIAL FIRST STATE INVESTMENT FUND 50	10.546	0	10.546
**D COMMONWEALTH GLOBAL SHARE FUND 30	2.977	0	2.977
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	0	3.565
**D THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	5.950	0	5.950
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	13.054	0	13.054
**D S. ROBISON WALTON 2010 TRUST	2.620	0	2.620
**D INTERNATIONAL GROWTH FUND	345.000	0	345.000
**D S. ROBISON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	2.187	0	2.187
**D NINE MILE POINT NOT QUALIFIED PARTNERSHIP	3.100	0	3.100
**D MOZILLA CORPORATION	1.160	0	1.160
**D METLIFE 401(K) PLAN TRUST	346.618	0	346.618
**D NORTHERN TRUST COMMON BASE INDEX FUND NON-LENDING	83.967	0	83.967
**D R.E. GANN NUCLEAR POWER PLANT MONITORING FUND	1.200	0	1.200
**D NORTHERN TRUST CORSON ALL COUNTRY WORLD EX-US INVESTABLE MAR	28.602	0	28.602
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.606	0	3.606
**D JTM TRUST NO. 3 UAD 9/19/02 -	3.508	0	3.508
**D JOSHUA GREEN CORPORATION	1.082	0	1.082

Azionisti:
Azionisti in proprio: 0
Azionisti in delega: 0

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2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
0 Azionisti in delega:

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica.
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica.
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica.

**LISTA ESTIO DELLE VOTAZIONI
Oggetto: 6. Fissazione della durata del mandato degli Amministratori**

Assemblea Ordinaria del 27 aprile 2023

		FAVOREVOLI			
Cognome	Oggetto	Tot.	Voti	Proprio	Delega
***D	PERSONAL PENSION PLAN TRUST	1.543	1.543	0	1.543
***D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.400	1.400	0	1.400
***D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	1.100	0	1.100
***D	KELLOGG COOPERATION MASTER RETIREMENT TRUST	78.103	78.103	0	78.103
***D	NEW 2010 FAMILY TRUST	33.405	33.405	0	33.405
***D	UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	4.548	0	4.548
***D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	618.214	0	618.214
***D	BETAT DRUGS FUND AS SOCIATION	752	752	0	752
***D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	7.067	0	7.067
***D	THE FUNDO DE PENSOES	6.231	6.231	0	6.231
***D	DYNASTY INVEST LTD	1.354	1.354	0	1.354
***D	DIYLAN MARKETABLE SECURITIES COMMON TRUST FUND	780	780	0	780
***D	DEFI LP EQUITY PASSIVE	1.693	1.693	0	1.693
***D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860	2.860	0	2.860
***D	HASLAM FAMILY INVESTMENT PARTNERSHIP	202	202	0	202
***D	HAWTHORN EQ LLC	7.687	7.687	0	7.687
***D	GARROLL AVENUE PARTNERS LLC	7.71	7.71	0	7.71
***D	ASCENSION ALPHA FUND LLC.	3.322	3.322	0	3.322
***D	NEILKE PARTNERSHIP	1.208	1.208	0	1.208
***D	METIS EQUITY TRUST	8.323	8.323	0	8.323
***D	LOW INVESTMENTS LLC	37.058	37.058	0	37.058
***D	LEHMAN-STAMM FAMILY PARTNERS LLC	62	62	0	62
***D	LEGAL & GENERAL NSCI EAFE FUND LLC	43.313	43.313	0	43.313
***D	INTERNATIONAL EQUITY FUND LLC	7.839	7.839	0	7.839
***D	PRO-GEN INVESTMENTS LLC	568	568	0	568
***D	PELICAN FUND LP	139.078	139.078	0	139.078
***D	CINDY SPRINGS LLC	48.975	48.975	0	48.975
***D	SENTINEL INTERNATIONAL FUND	1.064	1.064	0	1.064
***D	FCM INTERNATIONAL LLC	2.451	2.451	0	2.451
***D	WAM INVESTMENTS LLC	626	626	0	626
***D	GLOBAL BOND FUND	21.276	21.276	0	21.276
***D	TEYSSEN GLOBAL INVESTMENTS CORP.	581	581	0	581
***D	STRATEGIC GLOBAL BALANCED TRUST	659	659	0	659
***D	MFC INTERNATIONAL FUND LLC	1.930	1.930	0	1.930
***D	K INVESTMENTS SH LIMITED	63.462	63.462	0	63.462
***D	GENERAL NSCI EAFE SL FUND LLC	47.959	47.959	0	47.959
***D	GOVERNMENT OF GUAM RETIREMENT FUND	59.158	59.158	0	59.158
***D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	2.337	0	2.337
***D	UNITED NATIONS JOINT STAFF PENSION FUND	666.936	666.936	0	666.936
***D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.089	164.089	0	164.089
***D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.348	112.348	0	112.348
***D	CHEVRON UK PENSION PLAN	40.735	40.735	0	40.735
***D	MINERWORKERS' PENSION SCHEME	3.659	3.659	0	3.659
***D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	36.016	36.016	0	36.016
***D	FIDELITY ADVISOR SERIES VIII: FIDELITY ANTICRISIS FUND	38.884	38.884	0	38.884
***D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	21.563	21.563	0	21.563
***D	FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	1.632.968	1.632.968	0	1.632.968
***D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	291.635	291.635	0	291.635
***D	FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INVESTMENT FUND	881.407	881.407	0	881.407
***D	FIDELITY INVESTMENT TRUST: FIDELITY ENFORING OPPORTUNITIES FUND	1.527.140	1.527.140	0	1.527.140
***D	HAGFORS LIMITED	1.536	1.536	0	1.536
		195.553	195.553	0	195.553

Azionisti:
Azionisti in proprio:

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2

2.069

Azione in delega:
Azionisti in delega:

Dis* delega alla persona fisica e sopra indicata con il numero della scheda magentica
**D delega alla persona fisica e sopra indicata con il numero della società magentica (variazione effettuata alla posizione assottigliata)
RL* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magentica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NEW ZEALAND SUPERANNUATION FUND.	2.653	2.653	0
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.620	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	0	28.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D MERCER QBS TRUST	416.009	0	416.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615
**D NT WORLD GREEN TRANSITION INDEX FUND	538	0	538
**D QIC LISTED EQUITIES FUND	112.210	0	112.210
**D ARDEYORA GLOBAL SHARES FUND	28.472	0	28.472
**D AUSTRALIAN CAPITAL TERRITORY	16.190	0	16.190
**D CIC INTERNATIONAL EQUITIES FUND.	4.326	0	4.326
**D CIC INTERNATIONAL EQUITIES FUND.	25.870	0	25.870
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	3.995	0	3.995
**D FISHER INVESTMENTS JAPANESE GLOBAL SMALL CAP EQUITY FUND	9.406	0	9.406
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	17.553	0	17.553
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	12.393	0	12.393
**D THE LAURIE M. TISCH FOUNDATION INC	4.103	0	4.103
**D STEUART L. WALTON FAMILY TRUST UAD 03/19/13	6.478	0	6.478
**D JOHN T. WALTON FAMILY TRUST	182.487	0	182.487
**D NEW TESTAMENTARY TRUST NO. 3	4.659	0	4.659
**D MOBIUS LIFE LIMITED	8.673	0	8.673
**D HRA TESTAMENTARY TRUST NO. 10..	4.417	0	4.417
**D HRA TESTAMENTARY TRUST NO. 2 UAD 01/17/03	4.319	0	4.319
**D STEELWORKERS PENSION FUND	98.164	0	98.164
**D HRA TRUST NO. 3 UAD 01/17/03	3.879	0	3.879
**D NEW TESTAMENTARY TRUST NO. 2	2.885	0	2.885
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	111.590	0	111.590
**D THE NEMOURS FOUNDATION PENSION PLAN	1.718	0	1.718
**D NEMOURS FOUNDATION	562	0	562
**D JTWA TRUST NO. 2 UAD 9/19/02..	3.079	0	3.079
**D JTWA TRUST NO. 5 UAD 9/19/02..	1.846	0	1.846
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.344	0	1.344
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	58.851	0	58.851
**D JTWA TRUST NO. 1 UAD 9/19/02..	2.351	0	2.351
**D S. ROBBIN WALTON 1998 CHILDREN'S TRUST	1.340	0	1.340
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135.539	0	135.539
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.279.501	0	1.279.501
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	6.124	0	6.124
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST ..	7.688	0	7.688
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	2.472	0	2.472
**D CONSTELLATION FTT/PATRICK QUALIFIED FUND	106.656	0	106.656
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST	2.121	0	2.121
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	13.302	0	13.302
**D CONTEVA AGRI SCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST.	3.204	0	3.204
**D ESSENTIA HEALTH	530	0	530
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	15.597	0	15.597
**D CYSTIC FIBROSIS FOUNDATION	907.412	0	907.412
**D NAVFEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE O	2.153	0	2.153
**D HARDING LOVNER FUNDS INC - INTERNATIONAL QUALITY RESEARCH PORTFOLIO	32.851	0	32.851
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	1.194	0	1.194
**D HARDING LOVNER FUNDS INC - GLOBAL EQUITY RESEARCH PORTFOLIO	35.914	0	35.914
**D ARVEST FOUNDATION	0	0	0
**D BRITISH CORAL STAFF SUPERANNUATION SCHEME	0	0	0

Azionisti:
Azioneisti in proprio: 0
Azioneisti in delega: 2

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D* Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
** Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
RI * rappresentante legale alla persona fisica sopra indicata con il numero della scheda magnetica.

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 6. Fissazione della durata del mandato degli Amministratori**

		FAVOREVOI	
Cognome	Oggetto	Tot. Voti	Proprio
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST		100.978	0
**D CITY OF FRESNO RETIREMENT SYSTEMS		249.356	0
**D DUPONT L. DUPONT CHARITABLE TRUST		12.507	0
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		12.601	0
**D CSA INSURANCE EXCHANGE		1.654	0
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS		86.186	0
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		484.885	0
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY		6.152	0
**D GLOBESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.		27.715	0
**D LBARRENS PENSION MASTER TRUST.		62.418	0
**D ILLINOIS MUNICIPAL RETIREMENT FUND		168.902	0
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		46.561	0
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN		999.177	0
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST		17.064	0
**D WYOMING RETIREMENT SYSTEM		8.148	0
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS		1.165	0
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA		382.696	0
**D GARRETT PROPERTY AND CASUALTY INSURANCE COMPANY		2.632	0
**D USA GENERAL INDEMNITY COMPANY		4.139	0
**D USA CASUALTY INSURANCE COMPANY		7.607	0
**D UTAH STATE RETIREMENT SYSTEMS		84.087	0
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND		175.990	0
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST		1.181	0
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.		375.249	0
**D NAV CANADA PENSION PLAN		51.832	0
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		540.682	0
**D ACS 3070 GLOBAL EQUITY TRACKER FUND		709	0
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.		1.701	0
**D LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.		11.111	0
**D STATE TEACHERS' RETIREMENT SYSTEM OF OHIO		647.931	0
**D FIDELOMISO FONDO DE AHORRO DE PANAMA		3.007	0
**D ASSET MANAGEMENT EXCHANGE CCP		147.432	0
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME .		909	0
**D MEDEXSIDE PENSION FUND		2.535	0
**D COMMON CONTRACTUAL FUND.		579.727	0
**D AUSTRALIAN RETIREMENT TRUST		51.160	0
**D THE LF ACCESS FUND, AUTHORISED CONTRACTUAL SCHEME		70.906	0
**D BLACKROCK UCITS CCP, BLACKROCK ASSETS MANAGEMENT IRLAND LIMITED		125.350	0
**D FIDELITY INVESTMENT TRUST, FIDELITY INTERNATIONAL DISCOVERY K		534.408	0
**D FIDELITY ANNUITY FUND, FIDELITY VITAL: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND		810	0
**D HERSEYSIDE PENSION FUND		63.171	0
**D KOMMUNAL LANDSPENNINGSKASSE GJENSTDIG FORSTKRINGSSELSKAP		2.444	0
**D STICHTING KONINKIN WILHELMINA FUNDS VOOR DE NEDERLANDSE KANK		6.559	0
**D STICHTING PENSTOFONDS OERENBARE BIBLIOTEEKEN		24.516	0
**D STICHTING BERLIJNTPENSTOFONDS VOOR HET LEVENSMIDDELЕНBEDRIJF		13.004	0
**D UNIVEST		102.408	0
**D STICHTING PENSTOFONDS PGB		20.020	0
**D STICHTING BERLIJNTPENSTOFONDS VOOR HET SCHOONMAAK EN GL.		1.545.091	0
**D MECHLICH SELECTED TRUST		18.395	0
**D ROMEO INSTITUTIONAL UMBRELLA FUND		222.976	0
**D WOLF CREEK INVESTORS (BERUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT		321.842	0
**D PRELUDE STRUCTURED ALTERNATIVES MASTER FUND LP.		1.398	0

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 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2 Delega alla persona fisica sopra indicata con il numero delle schede magnetiche (variazioni effettuate alla portazione assisa)
 0 Azionisti in delega.
 Azionisti in proprio:
 RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	395	0	0	395
**D GIG EUROPEAN LONG-SHORT FUND..	342	0	0	342
**D AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	214	0	0	214
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS III, L.C.	10.362	0	0	10.362
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS III, L.C.	5.050	0	0	5.050
**D DE SWAN ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	0	32.428
**D DE SWAN WORLD ALPHA EXTENSION PORTFOLIOS LLC	183.549	0	0	183.549
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	18.783	0	0	18.783
**D CCAL Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	347	0	0	347
**D CCAL ALL STRATEGIES FUND.	7	0	0	7
**D CCAL MULTI-STRATEGY FUND	15.485	0	0	15.485
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	2.432	0	0	2.432
**D MCGREGOR VENTURES LLC	886	0	0	886
**D ROSEBINE LLC	650	0	0	650
**D LGCI SELECT FUNDS	2.499	0	0	2.499
**D VARIORPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	8.400	0	0	8.400
**D DANISKE INVEST SICAV - GLOBAL INDEX	38.202	0	0	38.202
**D DANISKE INVEST SICAV - GLOBAL SOLUTION - BALANCED	21.154	0	0	21.154
**D CMC GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	1.603	0	0	1.603
**D CIMA INDEXED GLOBAL SHARE FUND	53.112	0	0	53.112
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	2.167	0	0	2.167
**D FIDELITY VIP OVERSEAS FUND	1.306.000	0	0	1.306.000
**D FIDELITY VIP OVERSEAS PORTFOLIO	4.681.400	0	0	4.681.400
**D COLONIAL FIRST STATE FUND 96	1.045.599	0	0	1.045.599
**D JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND.	77.621	0	0	77.621
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	4.422.512	0	0	4.422.512
**D JBNM-MED CORE GLOBAL EQ TLT	22.882	0	0	22.882
**D THE JUPITER GLOBAL FUND SICAV	14.926	0	0	14.926
**D MS BORTIONS MULTICONTINENTAL GLOBAL PRUDENTE FUND	2.590.400	0	0	2.590.400
**D COLONIAL FIRST STATE INVESTMENT FUND 121	220.402	0	0	220.402
**D SCHAEFFER INTERNATIONAL INDEX FUND	335.794	0	0	335.794
**D SCHAEFFER INTERNATIONAL SMALL COMPANY INDEX FUND	39.746	0	0	39.746
**D SCHAEFFER FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	2.800.189	0	0	2.800.189
**D ABERDEEN STANDARD SICAV II	1.646.738	0	0	1.646.738
**D IRISH LIFE ASSURANCE (PENSIONS MANAGEMENT) LIMITED	60.095	0	0	60.095
**D IRISH LIFE ASSURANCE PLC	94.638	0	0	94.638
**D IRISH LIFE CLIMATE FOCUSED FUND	2.096	0	0	2.096
**D IIA - A-ILGEBEG	13.552	0	0	13.552
**D IIA - A-ILMBEG	15.140	0	0	15.140
**D IIA - A-ILCDBEG	1.131	0	0	1.131
**D IIA - A-ILDCQCN	3.514	0	0	3.514
**D IIA - A-ILGDROG	5.240	0	0	5.240
**D IIA - RAFTMF	6.976	0	0	6.976
**D IIA-A-TLSDNHE	153.987	0	0	153.987
**D IIA-WORLD ESG SCREENED FUND	3.605	0	0	3.605
**D AEGON CUSTODY B.V.	202.803	0	0	202.803
**D STITCHING PENSIOPFUNDS METAL EN TECHNIK MN SERVICES	68.723	0	0	69.723
**D STITCHING MN SERVICES	229.651	0	0	229.651
**D LARGE CAP INT'L PORTFOLIO OF DFA INV	237.914	0	0	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	10.035	0	0	10.035
**D STITCHING MN SERVICES ANDIELENKO ND	37.213	0	0	37.213

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2
2.069

D* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
RT * rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Voti Proprio	Delega
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	135.499	0	135.499
**D TSEK SOLACIT PEG TRACO EX UNIG (3387)	8.639	0	8.639
**D IGAS SHF EURO EX UK ESG FTI (8.848 LGIM PEG CSUF (336570) TESCO INDEX EQUITY TSGN (5270)	6.985	0	6.985
**D IGAS SHE FUT WORLD ESG DEV IDX (6734)	1.668	0	1.668
*D L AND ASSER PENS MENTI LTD 1 LGIM PEG CSDF (336570) TESCO INDEX EQUITY TSGN (5270)	17.879	0	17.879
*D L AND G ASSUR PENS MENTI LTD 1 PEG FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND	4.500	0	4.500
*D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EURO	594.096	0	594.096
*D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	39.940	0	39.940
**D OXYGEN COMMUNITY PROPERTY TRUST LTD 12/24/2008 AS AMENDED &	321	0	321
**D CFSIL RE CREALTH SS FD 16	10.903	0	10.903
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	892.672	0	892.672
*D MANULIFE GLOBAL FUND	36.025	0	36.025
*D INVESTCO POOLED INVESTMENT FUND - EUROPE FUND	161.590	0	161.590
*D TRANSAMERICA AIM INTERNATIONAL GROW	16.059	0	16.059
*D NMVB/NIK KOKUSAI-NH 9301026	23.540	0	23.540
**D NMVB/NIK KOKUSAI-NH 930534	1.495	0	1.495
*D BERESFORD FUNDS ICAV	2.323	0	2.323
**D SLIC II - STANDARD LIFE INVESTMENTS	341.275	0	341.275
*D PRINCIPAL TRUST COMPANY ASIA LIMITED	98.200	0	98.200
*D COBL NEDGROUP INVESTMENTS FUNDS PLC - GLOBAL BEHAVIORAL FUND	18.163	0	18.163
*D ABERDEEN STANDARD OECI II - ASI EUROPE EX UK INCOME EQUITY FUND	208.198	0	208.198
**D STICHTING PGGM DEPOSITORY	246.358	0	246.358
*D PRINCIPAL MFG EUROPEAN EQUITY FUND	24.708	0	24.708
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	10.975
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.722.443	0	2.722.443
*D THREADBEDIE (LUX)	4.821.035	0	4.821.035
*D THREADBEDIE (LUX) COLOMBIA THREADNEEDLE INVESTMENTS	1.067.545	0	1.067.545
*D TWO SIGMA INTERNATIONAL CORE	36.300	0	36.300
**D THREADNEEDLE INVESTMENT FUNDS ICVC	3.513.417	0	3.513.417
*D ABERDEEN STANDARD OECI III - ASI DYNAMIC MULTI ASSET GROWTH	5.261	0	5.261
**D TWO SIGMA WORLD CORE FUND LP	3.998	0	3.998
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	30.200	0	30.200
*D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	95.402	0	95.402
*D DALDEN INTERNATIONAL EQUITY FUND	42.700	0	42.700
**D SLIC ER EX UK SH C/M FD XESC FUND	201.374	0	201.374
*D SAMSUNG GLOBAL CORE EQUITY FUND	2.089	0	2.089
**D LATVIJAS BANKA	31.989	0	31.989
*D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	104.859	0	104.859
**D CIRTRUST LIMITED	12.638	0	12.638
*D VICTORYSHARES DEVELOPED ENHANCED VOLATILITY MID INDEX ETF.	3.765	0	3.765
*D VICTORYSHARES INTERNATIONAL VOLATILITY WIDE INDEX ETF.	7.032	0	7.032
*D CITYTRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	5.655	0	5.655
*D POLIFONDO SUPERANNUAZIONE TRUST	25.033	0	25.033
*D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	31.989	0	31.989
**D ABERDEEN INVESTMENT FUNDS ICVC-AMERIDEN DIVERSIFIED INCOME FUND	167.168	0	167.168
*D ABERDEEN INVESTMENT FUNDS ICVC-AMERIDEN EUROPEAN SMALLER COMPANIES EQUITY FUND	33.835	0	33.835
*D ABERDEEN INVESTMENT FUNDS ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	2.568	0	2.568
*D TAFF - BLACK ROCK PASSIVE QUITY	4.903	0	4.903
*D ABL ALPHA CORE MATURE LIMITED C/O MARPLES CORPORATE SERVICES LIMITED	2.795	0	2.795
**D CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	3.089	0	3.089
*D MAN NUMERIC QUANTITATIVE ALPHA C/O MARPLES CORPORATE SERVICES LIMITED	152	0	152
**D XENIUM PARTNERS LLP C/O MARPLES CORPORATE SERVICES LIMITED	5	0	5

Azioneisti:

Azioneisti in proprio:
Azioneisti in delega:

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2 Teste:
0 Azionisti in delega:Delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
RL rappresenta Regole alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

		FAVOREVOLI			
Cognome	Nome	Tot.	Voti	Proprio	delega
**D	AHL EVOLUTION LTD	26.820	0	0	26.820
**D	AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	4.102	0	0	4.102
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	3.754	0	0	3.754
**D	AHL INSTITUTIONAL SERIES 3 LTD	1.793	0	0	1.793
**D	MAN FUNDS VIII ICAV MAN AHL DIVERSIFIED	416	0	0	416
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR - WORLD TRADE CENTER	23	0	0	23
**D	MAN INSIGHT LIMITED	5	0	0	5
**D	CAISSE DE REPARATION D'HYDRO-QUEBEC	143.483	0	0	143.483
**D	MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	14.500	0	0	14.500
**D	MANULIFE TAX-MANAGED GROWTH FUND	5.900	0	0	5.900
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598	0	0	713.598
**D	MANULIFE DIVERSIFIED INVESTMENT FUND	1	0	0	1
**D	HEXAVEST CLIMATE FOCUS FUND	2.902	0	0	2.902
**D	GSA INTERNATIONAL FUND	1	0	0	1
**D	INCOR GLOBAL DIVIDEND YIELD TOOGED FUND	1	0	0	1
**D	BIMCOR GLOBAL EQUITY POOLED FUND	120.507	0	0	120.507
**D	THE EMPIRE LIFE INSURANCE COMPANY	19.395	0	0	19.395
**D	EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	23.302	0	0	23.302
**D	EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	1.431	0	0	1.431
**D	EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	7.505	0	0	7.505
**D	EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	14.647	0	0	14.647
**D	EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	3.806	0	0	3.806
**D	EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	1.240	0	0	1.240
**D	THE ENDEAVOUR II FUND	1	0	0	1
**D	THE WINNING FOUNDATION	7.131	0	0	7.131
**D	MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	0	1
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN.	335	0	0	335
**D	UNIPIC EAFE PORTFOLY INDEX FUND.	46.600	0	0	46.600
**D	CGGII Q140.00 FUND.	152.605	0	0	152.605
**D	ARROWHEAD GLOBAL SMALL-CAP EQUITY FUND LIMITED	992	0	0	992
**D	ARROWHEAD CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	935.770	0	0	935.770
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	3.667	0	0	3.667
**D	MORE GLOBAL INVESTMENTS LLC	26.412	0	0	26.412
**D	ARBONSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITED.	388.438	0	0	388.438
**D	ARKONSTREET CAPITAL COFFEE FUND LIMITED.	3.957	0	0	3.957
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTERS FUND (CAYMAN) L.P. C/O OSIER GLOBAL (CAYMAN) LIMITED	BB..121	0	0	BB..121
**D	MEDIOILANDUM BEST BRANDS - MEDIOILANDUM GLOBAL DEMOGRAPHIC OPPORTUNITY FUND	324.201	0	0	324.201
**D	CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	324.201	0	0	324.201
**D	GRABHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	0	2
**D	AMUNDI DIVIDENDO ITALIA	365.000	0	0	365.000
*D	AMUNDI ACQUARIAZIONE ITALIA PIR 2023	31.000	0	0	31.000
*D	AMUNDI DIVIDENDO ITALIA	37.736	0	0	37.736
*D	AMUNDI PRIVATE FINANZA DIGITALE 2025	0	0	0	0
**D	EDR GLOBAL EQUITIES RUT - DBI	6.433	0	0	6.433
**D	CREELAN INVEST DYNAMIC	7.445	0	0	7.445
**D	CREELAN INVEST BALANCED	14.641	0	0	14.641
**D	CREELAN INVEST CONSERVATIVE	2.303	0	0	2.303
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	504	0	0	504
**D	CORUSI WORLD EQUITIES QUALITY	13.875	0	0	13.875
**D	G FUND - AVENIR SMALL CAP EURO	547.924	0	0	547.924
**D	G FUND - TOTAL RETURN ALL CAP EUROPE	345.000	0	0	345.000
**D	R MONTRUCCI INVESTIMENTI POOL AXA	18.300	0	0	18.300

Azionisti:
Azionista in proprio:
Azionista in delega:

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2.069

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votante effettuato alla postazione assistita)
**D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votante effettuato alla postazione assistita)
R* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 6. Fissazione della durata del mandato degli Amministratori**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
** D LONVIA AVENIR MID-CAP EURO	50.396	0	50.396
** D LONVIA AVENIR MID-CAP EUROPE	212.984	0	212.984
** D NEF EURO EQUITY	612.405	0	812.405
** D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	1.10	0	1.10
** D AMUNDI INDEX MSCI EUROPE	218.374	0	218.374
** D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	559	0	559
** D STRUCTURA - PIONEER GLOBAL ESG GROWTH FUND	1.378	0	1.378
** D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	1.10	0	1.10
** D AMUNDI INDEX ESG UNIVERSAL SELECT	7.430	0	7.430
** D AMUNDI MSCI EUROPE EX UK	513	0	513
** D AMUNDI MSCI EUROPE CLIMATE PARTS ALIGNED PAB	371	0	371
** D AMUNDI INDEX MSCI WORLD	57.865	0	57.865
** D AMUNDI FTSE MIB	111.016	0	111.016
** D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	5.151	0	5.151
** D AMUNDI PRIME EUROZONE	10	0	10
** D STRUCTURA - ALTERNATIVE RISK PREMIA A&P EQUITY STY	20.778	0	20.778
** D AMUNDI MSCI EUROPE	36.347	0	36.347
** D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	627	0	627
** D INDEKO FACTORS SUSTAINABLE ESG EQUITY	475	0	475
** D CANDIRAM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	454.297	0	454.297
** D INDEKO FACTORS SUSTAINABLE EUROPE EQUITY	9.706	0	9.706
** D CANDIRAM SUSTAINABLE - EQUITY EUROPE	2.143.646	0	2.143.646
** D CANDIRAM SUSTAINABLE EQUITY FUND	976.220	0	976.220
** D CANDIRAM EQUITIES I - EUROPE OPTIMUM QUALITY	651.169	0	651.169
** D CIEGE INDEX - EUROS EQUITIES	59.313	0	59.313
** D CIEGE INDEX - BRU EQUITIES	26.144	0	26.144
** D CANDIRAM SUSTAINABLE EQUITY QUANT EUROPE	105.860	0	105.860
** D CANDIRAM EQUITIES I - EUROPE INNOVATION	3.181.003	0	3.181.003
** D CANDIRAM EQUITIES I - BRU INNOVATION	188.324	0	188.324
** D CLARENSSEL, P. I.	58.000	0	58.000
** D VR (LUX) - VALIANT EUROPE EQUITIES	5.920	0	5.920
** D LO FUNDS - ALL ROADS	66.755	0	66.755
** D LO FUNDS - ALL ROADS GROWTH	24.094	0	24.094
** D LOF GLOBAL FINTECH	295.000	0	295.000
** D LOF TARGETZERO EUROPE EQUITY	3.636	0	3.636
** D LO FUNDS - ALL ROADS CONSERVATIVE	6.523	0	6.523
** D PRUDENCE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	29.701	0	29.701
** D ZO GLOBAL STRATEGIES ICAN - HED BARRY ACTIVE VALUE FUND	5.213	0	5.213
** D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	43.570	0	43.570
** D VISIONFUND-EUROPE OPPORTUNITIES	212.260	0	212.260
** D RA SSA ACTIFS INDICE EURO	474.000	0	474.000
** D IRP AUTO FLEXIBLE 2	81.705	0	81.705
** D SAFRAN DYNAMIQUE ACTIONS EUROPE ESG	80.000	0	80.000
** D EFC ACTIONS	60.258	0	60.258
** D FOR ROYAL EQUITALIS	335.000	0	335.000
** D CAVEC GROUPAMA DIVERSITIE	13.115	0	13.115
** D WALLON	33.715	0	33.715
** D SAKKARAH 2 FCP	29.203	0	29.203
** D GRONPAMA NORD EST ACTIONS	17.569	0	17.569
** D A. A. CANDIRAM DIVERSITIE	18.972	0	18.972
** D CRN ODDO ACTIONS	281.258	0	281.258
	228.141	0	228.141

Azionisti:
Azionisti in proprio:

2.069 Teste:
0 Azionisti in delega:

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DE* delega alla persona fisica copia indicata con il numero della scheda magnetica

**D delega alla persona fisica copia indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)
NL* rappresentanza legale alla persona fisica copia indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. voti	Proprio	delega
***D BARRIELL LONG TERM	50.000	0	77.403
**D GROUPEA CR TOPICAL RETURN ALL CAP EUROPE	77.603	0	19.461
**D GROUPEA CR GENVA 1	19.101	0	11.722
**D VILLIERS DIASASON	11.722	0	98.000
**D FCP GROUPAMA PHARMA DIVERSIFIC	98.000	0	9.841
**D AGRICOLA TACTIQUE 6	9.841	0	133.787
**D GROUPAMA CR AVENTURE EUROPE	133.787	0	98.052
**D ALLOCATION INVEST EQUITY CORE	98.052	0	98.052
**D FCP ECHÉANOIS RETRAITE EURO ACTIONS 4	310.000	0	310.000
**D FAGUS	110.408	0	110.408
**D LEPAM ISR ACTIONS 80	26.161	0	26.161
**D TOCQUEVILLE FINANCE ISR	7.500	0	7.500
**D TONI ACTIONS ISR 100	33.511	0	33.511
**D VIVACCIOS ISR ACTIONS	151.051	0	151.051
**D LEPAM ISR STRATEGIE PEA 1	3.854	0	3.854
**D LEPAM ISR STRATEGIE PEA 2	6.059	0	6.059
**D LEPAM ISR ACTIONS WORDS	56.554	0	56.554
**D FCP CARITIMO EUROPE	30.000	0	30.000
**D FCPE IBM FRANCE C	6.800	0	6.800
**D ROPS EURO P	77.123	0	77.123
**D AGRIPIAN EXPANSION	6.089	0	6.089
**D AP ACTIONS 1 EURO	26.236	0	26.236
**D MUNDI LABEL EQUILIBRE ESR	18.395	0	18.395
**D ROPS-SMART INDEX EURO	71.445	0	71.445
**D FGV ACTIONS EUROPE LM A	7.996	0	7.996
**D STAR PASTEUR	20.600	0	20.600
**D ACTIONS EURO	11.289	0	11.289
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619	0	19.619
**D DAN EQUILIBRE	1.832	0	1.832
**D BEL EQUITY EUROPE ESG	140.945	0	140.945
**D MUNDI LABEL PRUDENCE ESR	7.996	0	7.996
**D AMUNDI LABEL DYNAMIQUE ESR	15.365	0	15.365
**D TOPAL ENERGIES	95.378	0	95.378
**D GROUPE CEA COISSANCE FCP	7.365	0	7.365
**D MONGELAS	12.000	0	12.000
**D BENEFICE VIE OPPORTUNITES	68.014	0	68.014
**D WORLD EQUITIES	1.619	0	1.619
**D HSBC PE EURO PME	6.740	0	6.740
**D ARICO LONG TERM F	86.790	0	86.790
**D ORANO DIVERSIFIC EQUILIBRE	8.512	0	8.512
**D FCP BOURBON 7	38.606	0	38.606
**D GROUPE CEA COISSANCE FCP	7.365	0	7.365
**D RENAULT CAREMARKERS SOLID'IR	12.000	0	12.000
**D ECOREUIL PROFIL 90 ACTIONS EUR	694.738	0	694.738
**D KBC ACTIONS (ACTION EURO) EUR	228.414	0	228.414
**D CARBB DIVERSIFIC ACTION EURO	108.825	0	108.825
**D FC CARITIMO (ACTIONS EURO)	155.769	0	155.769
**D RL PROVINCIAL (ACTIONS EURO)	63.165	0	63.165
**D CONCORDE 96 (ACTION EURO)	50.153	0	50.153
**D PERE FRUG ACTIONS EUROPE	39.750	0	39.750
**D ARICO QIANT 2	83.663	0	83.663
**D FIDEAS SPART FOR CLIMATE ACTIONS EURO	52.784	0	52.784
**D BETAMAX GLOBAL SMART FOR CLIMATE	9.264	0	9.264

Azionisti:
Azioneisti in proprio:2.069 Teste:
0 Azionisti in delega:

**LISTA ESITO DELLE VOTAZIONI
Oggetto: 6. Fissazione della durata del mandato degli Amministratori**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
*+D OSSIAM GOVERNANCE FOR CLIMATE	27.241	0	27.241
*+D SEXTANT PEA (AMIRAL GESTION)	100.000	0	100.000
*+D GROUPAMA EUROPE EQUITIES	94.519	0	94.519
*+D SENTANT TECH	31.000	0	31.000
*+D TECNO BHF FUTURE OF FINANCE	64.346	0	64.346
*+D RICHELIEU GLOBAL INNOVATION	16.050	0	16.050
*+D SEXTANT GRAND LARGE	300.000	0	300.000
*+D SEXTANT GRAND LARGE	111.031	0	111.031
*+D SEYCOND ACTIONS EUROPEENNES	3.358.322	0	3.358.322
*+D GROUPAMA AVENIR EURO	105.000	0	105.000
*+D RICHELIEU PRAGMA EUROPE	123.706	0	123.706
*+D TOQUEVILLE MID CAP EURO ISR	37.791	0	37.791
*+D LEFAPM ISR ACTIONS EURO LARGE CAP	323	0	323
*+D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	458.986	0	458.986
*+D AMUNDI ACTIONS PME	7.771	0	7.771
*+D AMUNDI ACTIONS EUROPE ISR	9.776	0	9.776
*+D AMUNDI TRANSMISSION PATRIMONE	67.563	0	67.563
*+D RICHELIEU PRAGMA ISR	47.993	0	47.993
*+D LCL ACTIONS EURO CORE+	59.786	0	59.786
*+D ASSURDIX	3.079	0	3.079
*+D AMUNDI TRANSMISSION ACTIORS	20.255	0	20.255
*+D CPT EURGOLAND PREMIUM ESG	51.186	0	51.186
*+D LCL ACTIONS MONDE HORS EUROPE ISR	58.343	0	58.343
*+D AMUNDI EQUITY EUR0 CONSERVATIVE	680.011	0	680.011
*+D AMUNDI ACTIONS PRANCE ISR	10	0	10
*+D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	18.000	0	18.000
*+D AMUNDI STRATEGIES ACTIONS EURO CORE +	947	0	947
*+D BFT EURO FUTUR ISR	700.000	0	700.000
*+D AMUNDI NSECI WORLD CLIMATE PARIS ALIGNED PAS UNWELTZICHEN UCITS ETCF DR	206.516	0	206.516
*+D AMUNDI EFC PEA S > 500 UCITS E	77.492	0	77.492
*+D AMUNDI EFC EUROPE FANDRAM	122.162	0	122.162
*+D AMUNDI STRATEGIES ACTIONS EURO CORE +	14.000	0	14.000
*+D BFT EURO FUTUR ISR	29.000	0	29.000
*+D AMUNDI NSECI WORLD CLIMATE PARIS ALIGNED PAS UNWELTZICHEN UCITS ETCF DR	173.378	0	173.378
*+D AMUNDI EFC PEA S > 500 UCITS E	132.480	0	132.480
*+D AMUNDI EFC EUROPE FANDRAM	2.153.071	0	2.153.071
*+D AMUNDI EFC PEA S > 500 UCITS E	819.050	0	819.050
*+D BFT EURO FUTUR ISR	38.088	0	38.088
*+D AMUNDI EFC PEA S > 500 UCITS E	1.255	0	1.255
*+D BFT EURO FUTUR ISR	43.070	0	43.070
*+D BFT EURO FUTUR ISR	11.100	0	11.100
*+D BFT EURO FUTUR ISR	173.791	0	173.791
*+D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	0	49.289
*+D BFT EURO FUTUR ISR	20.177	0	20.177
*+D BFT EURO FUTUR ISR	7.546	0	7.546
*+D SLICHTING MEDIANAIS NEDERLAND PENSIONFONDS	432.061	0	432.061
*+D ATOUT FRANCE CORE	74.175	0	74.175
*+D LCL ACTIONS FRANCE CORE PLUS	19.000	0	19.000
*+D FIDELIUM ASSET MANAGEMENT SGR - FIDELIUM ITALIA	288.000	0	288.000
*+D FIDELIUM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	268.000	0	268.000
*+D FIDELIUM ASSET MANAGEMENT SGR - PIANO BILANCIO ITALIA 50	65.300	0	65.300
*+D MEDIOLANUM GESTIONE FONDI SGR - FIDELIUM FUTURO ITALIA	1.300.000	0	1.300.000

Azionisti:
Azionisti in proprio:

2.069

Teste:

0

Azionisti in delega:

2.069

Delega alla persona fisica:

2

Delega alla società magistrata:

2

Delega alla persona fisica sopra indicata con il numero della società magistrata:

2

Delega alla persona fisica sopra indicata con il numero della società magistrata effettuata sulla postazione assistita:

2

R.E. rappresentanza legale alla persona fisica sopra indicata con il numero della società magistrata:

2

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**LISTA ESTTO DELLE VOTAZIONI
Oggetto: 6. Fissazione della durata del mandato degli Amministratori**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MEDIGLIAUM GESTIONE FONDI SGR - FLEXIBLE SVILUPPO ITALIA	400.000	0	400.000
**D FONDITALIA	511.000	0	511.000
**D INTERFUND STCAV	22.600	0	22.600
*** HAWES JAMES B.	22.125	0	22.125
**D ALLIANZ AZIONI ITALIA ALL STARS LL STARS	250.100	0	250.000
**D ALLIANZ ITALIA 50 SPECIAL	0	0	0
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	11.000	0	11.000
**D ALLIANZ ACTIONS EURO PMETTI	44.481	0	44.481
**D TEACHER RETIREMENT SYSTEM OF TEXAS	93.299	0	93.299
**D FONDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIRO ADMINISTRATIVA ESPECIAL DE MACAU	1.031.204	0	1.031.204
**D THE MONETARY AUTHORITY OF SINGAPORE	17.810	0	17.810
**D NEW AIRFRANS PENSION SCHEMES	18.226	0	18.226
**D DWS INVESTMENT GMH FOR DWS QI EUROZONE EQUITY	3.47	0	3.47
**D DWS INVESTMENT GMH FOR MULTIDEXX EQUITY FUND	29.344	0	29.344
**D FONDO PENSIONE LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAVORO	5.995	0	5.995
**D EPFLON ASSOCIATY SGR - INVESTISONGER QUALIVE	86.864	0	86.864
**D EURIZON PROGETTO ITALIA TO	1.665	0	1.665
**D EURIZON AM TER MEGATREND II	150.509	0	190.509
**D EURIZON GLOBAL LEADERS ESG 50 -AGLUGLIO 2026 EUR	15.441	0	15.441
**D EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	230.552	0	230.552
**D EURIZON AM RILANCIO ITALIA TR	151.444	0	151.444
**D EURIZON AM RETORNO ASSOLUTO	20.910	0	20.910
**D EURIZON AM OBIETTIVO CONTROLLO	3.274	0	3.274
**D EURIZON AM OBIETTIVO STABILITÀ	1.444	0	1.444
**D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	1.158	0	1.158
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	262.553	0	262.553
**D EURIZON STREET GLOBAL ADVISORS LUXEMBOURG SICAV	440.448	0	440.448
**D UBS LOK FUND SOLUTIONS	154.795	0	164.795
**D DWS INVESTIMENT SA FOR AREO DER WELTFONDS	450.577	0	460.577
**D DWS INVESTIMENT SA FOR AREO DER WELTFONDS	15.570	0	15.570
**D DWS INVESTIMENT SA FOR AREO DER WELTFONDS	75.360	0	75.360
**D EURIZON AM GLOBAL MULTIASSET 30	3.315	0	3.315
**D EURIZON AM GLOBAL MULTIASSET 30	1.857	0	1.857
**D EURIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	340.212	0	340.212
**D EURIZON AM FLEXIBLE TRILOGY	12.895	0	12.895
**D WELINGTON MANAGEMENT FUNDS (LUXEMBOURG)	4.185.749	0	4.185.749
**D WELINGTON MANAGEMENT FUNDS (LUXEMBOURG)	61.695	0	61.695
**D EURIZON AM SICAV	529.022	0	529.022
**D EURIZON NEAT	814.138	0	814.138
**D EURIZON FUND	384.299	0	384.299
**D XTRACKERS	600.495	0	600.495
**D GOLDMAN SACHS FUNDS	94	0	94
**D DWS MULTI ASSET FIR FUND	70.000	0	70.000
**D BLACKROCK GLOBAL INDEX FUNDS	35.064	0	35.064
**D BLACKROCK STRATEGIC FUNDS	48.000	0	48.000
**D AXA WORLD FUNDS	4.496	0	4.496
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	7.615.952	0	7.615.952
**D ALLIANZ GLOBAL INVESTORS FUND	674.730	0	624.730
**D AIA FINANCIAL HOLDINGS LTD	1.283.319	0	1.283.319
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	517.982	0	517.982
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	93.157	0	95.157
**D iSHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	1.418

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2

2.069

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Ri* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Obiettivo: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOL

Cognome		Tot.	Voti	Proprio
*D	ISHARES MSCI EUROPE IMI INDEX ETF	11.431	0	11.431
*D	ISHARES ESG AWARE MSCI EAFFE INDEX ETF	7.521	0	7.521
*D	ISHARES ESG ADVANCED MSCI EAFFE INDEX ETF	5.861	0	5.861
*D	ISHARES CORE MSCI EAFFE INDEX ETF	166.267	0	166.267
*D	ISHARES CORE MSCI EAFFE INDEX ETF	316.322	0	316.322
*D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	12.251	0	12.251
*D	ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	662.276	0	662.276
*D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	32.442	0	32.442
*D	ISHARES MSCI WORLD ETF	3.198.957	0	3.198.957
*D	ISHARES CORE MSCI DATES INDEX ETF	2.154	0	2.154
*D	ISHARES ESG AWARE MSCI DATES ETF	422.190	0	422.190
*D	ISHARES CORE MSCI EUROPE ETF	238.009	0	238.009
*D	ISHARES MSCI ITALY QUALITY FACTOR ETF	666.459	0	666.459
*D	ISHARES MSCI ITALY INDEX ETF	653.234	0	653.234
*D	ISHARES MSCI JAPAN INDEX ETF	31.463	0	31.463
*D	ISHARES ESG ADVANCED MSCI JAPAN INDEX ETF	2.337	0	2.337
*D	ISHARES MSCI KOREA INDEX ETF	564.061	0	564.061
*D	ISHARES MSCI KOREA INDEX ETF	1.017.016	0	1.017.016
*D	ISHARES MSCI KOREA INDEX ETF	1.918.626	0	1.918.626
*D	ISHARES MSCI KOREA INDEX ETF	881.677	0	881.677
*D	ISHARES MSCI EUROPE INDEX ETF	112.146	0	112.146
*D	ISHARES MSCI ACTIVELINK U.S. INDEX ETF	109.983	0	109.983
*D	ISHARES GLOBAL FINANCIALS INDEX ETF	30.967	0	30.967
*D	ISHARES MSCI EAFFE INTERNATIONAL INDEX FUND	348.338	0	348.338
*D	ISHARES MSCI ACTIVELINK INDEX ETF	169.964	0	169.964
*D	ISHARES MSCI ACTIVELINK INDEX ETF	10.658	0	10.658
*D	ISHARES MASTERS PORTFOLIO OF MASTER INVESTMENT PORTFOLIO	3.848	0	3.848
*D	DIVERSIFIED BOUTIQUE MASTER PORTFOLIO OF MASTER INV PORTFOLIO	35.575	0	35.575
*D	DIVERSIFIED BOUTIQUE MASTERS PORTFOLIO OF MASTER INV PORTFOLIO	753.100	0	753.100
*D	EURONEXT AZIONI ITALIA	165.784	0	165.784
*D	EURONEXT PROGETTO ITALIA 40	641.630	0	641.630
*D	ISHARES II PUBLIC LIMITED COMPANY	830.369	0	830.369
*D	ISHARES VII PUBLIC LIMITED COMPANY	122.258	0	122.258
*D	ISHARES V PUBLIC LIMITED COMPANY	65.705	0	65.705
*D	ISHARES IV PUBLIC LIMITED COMPANY	855.415	0	855.415
*D	ISHARES VI PUBLIC LIMITED COMPANY	152.170	0	152.170
*D	ISHARES VII PUBLIC LIMITED COMPANY	491.606	0	491.606
*D	ISHARES VIII PUBLIC LIMITED COMPANY	817.729	0	817.729
*D	ISHARES STOCK EUROPE 600 NOTES ETF (DE)	372.520	0	372.520
*D	ISHARES STOCK EUROPE 200 UCITS ETF (DE)	154.540	0	154.540
*D	ISHARES STOCK EUROPE 600 BANKS UCITS ETF (DE)	1.041.898	0	1.041.898
*D	ISHARES STOCK BANDS 3015 UCITS ETF (DE)	2.144.358	0	2.144.358
*D	ISHARES EURO STOCK UCITS ETF (DE)	222.157	0	222.157
*D	ITEM 401 (TM) PLUS PLAN TRUST	121.795	0	121.795
*D	FRANK RUSSELL INVESTMENT CO II PLC	14.103	0	14.103
*D	INTERNAZIONALE PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	39.225	0	39.225
*D	M INTERNATIONAL ENTITY FUND	4.611	0	4.611
*D	SEED TREE INTERNATIONAL STOCK SELECTION FUND	15.315	0	15.315
*D	TEACHERS RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895	0	795.895
*D	THE COMMINGLED ENDOWMENT FUND II	27.370	0	27.370
*D	SST GLOB ADY TAX EXEMPT RETIREMENT PLANS	2.533.305	0	2.533.305
*D	MSCI ITALY INDEX SECURITIZING COMMON TRUST FUND	515.565	0	515.565

Azionisti

Página 3

D&E* delega alla persona fisica sopra indicata con il numero della scheda magnetica
2 Pagina 34

Ri⁴ rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica (voliazione effettuata).

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D STATE STREET ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	10.741
**D SPDR PORTFOLIO EUROPE ETF	20.548	0	20.548
**D STATE STREET INTERNATIONAL ACTIVE N ON-BORROWING COMMON TRUST FUND	9.398	0	9.398
**D THE WELLINGTON TR CO NATL ASSOC/MUTL COLLECTIVE INVESTMENT PFS TR	144.477	0	144.477
**D WTCM COMMON TRUST FUNDS TRUST RESEARCH EQUITY PORTFOLIO	100.060	0	100.060
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576	0	10.576
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST PORTFOLIO	1.759	0	1.759
**D SPDR MSCI ACWI EXUS ETF	1.348	0	1.348
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.652	0	281.652
**D RUSSELL INVESTMENT COMPANY PLC	22.115	0	22.115
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	35.547
**D HASTFORD REAL ASSET FUND	73.877	0	73.877
**D STATE OF MINNESOTA	257.790	0	257.790
**D TRUST II BALILOC GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	1.375.146
**D BRIGHTHOUSE FUNDS TRUST, INC. MSCI EAFE INDEX PORTFOLIO	35.112	0	35.112
**D CIRACORE INTERNATIONAL EQUITY QUALITY INDEX FUND	821.305	0	821.305
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	534.483
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.319.452	0	1.319.452
**D COLLEGES RETIREMENT EQUITIES FUND	907.793	0	907.793
**D VFMIC INTERNATIONAL EQUITY TRUST2	466.978	0	466.978
**D SPDR SP WORLD EX AUSTRALIA FUND	4.377	0	4.377
**D VEWG INTERNAL EQUALITY TRUST1	330.855	0	330.855
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	30.904	0	30.904
**D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	1.387
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	87.949
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	39.513	0	39.513
**D AWARE SUPER	1.060.258	0	1.060.258
**D COMMONWEALTH BANK GROUP SUPER	91.268	0	91.268
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133	0	2.133
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND INV. 3	7.714	0	7.714
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	12.466
**D STATE STREET GLOBAL INDEX PLUS TRUST	239	0	239
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	0	5.898
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	6.859	0	6.859
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	20.016	0	20.016
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.608	0	6.608
**D PEOPLES BANK OF CHINA	338.668	0	338.668
**D PEOPLE'S BANK OF CHINA	0	0	0
**D FIGLIOURIS INVESTMENT CORPORATION	1.544.516	0	1.544.516
**D FAMILY INVESTMENTS GLOBAL IFCV FP RUSSELLINVS INT'L GROWTH ASSETS FUND	990	0	990
**D OMNIS PORTFOLIO INVESTMENTS IFCV FP RUSSELLINVS INT'L OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	466.328	0	466.328
**D FAMILY INVESTMENTS CHILLO TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL IFCV FP RUSSELLINVS INT'L GLOBAL BALANCED INTERNATIONAL FUND	9.670	0	9.670
**D NARWEST ST JAMES'S PLACE GLOBAL EQUITY UNIT TRUST	388.840	0	388.840
**D MANAGED PENSION FUNDS LIMITED	116.434	0	116.434
**D NARWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	15.472	0	15.472
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D USBC BANK SSB AND EU SCREEN EX CONCERNES CM INDEX EQ. FUND	415.212	0	415.212
**D VIE IFCV VANGUARD FTSE DEVELOPED WORLD EXKU EQUITY INDEX FUND	327.161	0	327.161
**D VIE IFCV VANGUARD FTSP GLOBAL ALL CAP INDEX FUND	24.789	0	24.789
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ. INDEX FUND	10.154	0	10.154

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione istituita)

**D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione istituita)

Azionisti:
Azione in propria:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Oggetto:	Tot. Voti	Proprio	Delega
**D VANGUARD INVESTMENTS FUNDS IFCV-VANGUARD FTSE DEVELOPED MOW LD EX - U.K. EQUITY INDEX FUND	175.730	0	0	175.730
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	1.430	0	0	1.430
**D VIE IFCV VANGUARD GLOBAL EQUITY INCOME FUND	223.529	0	0	223.529
**D MORGAN STANLEY ENVIRONMENT SAVINGS TRUST	54.480	0	0	54.480
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	234	0	0	234
**D STYLINGH PHILLIPS PENSIONFONDS	10.867	0	0	10.867
**D NAWTECH ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	0	94.745
**D M+G INVESTMENT FUNDS (1) - M&G EUROPEAN SUSTAIN PARIS ALIGNED FUND	516.869	0	0	516.869
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THIENMANN FUND	5.443	0	0	5.443
**T MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER - EUROPEAN (EX UK) EQUITY FUND	9.987	0	0	9.987
**T SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS IFCV-EUROPEAN (EX UK) EQUITY TRACKER FUND	86.414	0	0	86.414
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS IFCV-INTERNATIONAL EQUITY TRACKER FUND	2.159	0	0	2.159
**D INTERNATIONAL MONETARY FUND	0	0	0	0
**D EURIZION RECOVERY LEADERS ESG 40 DICEMBRE 2025	39.298	0	0	39.298
**D EURIZION TOP RECOVERY ESG GENNAIO 2026	45.403	0	0	45.403
**D EURIZION GLOBAL LEADERS ESG 50 - NOVEMBRE 2026	38.603	0	0	38.603
**D EURIZION STEP 50 GLOBAL LEADERS ESG 50 - GENNAIO 2027	190.307	0	0	190.307
**D EURIZION STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	92.791	0	0	92.791
**D EURIZION STEP 70 PIR ITALIA GIUGNO 2027	25.924	0	0	25.924
**D EURIZION INVESTASI GRADUALE ESG 30- GENNAIO 2027	17.665	0	0	17.665
**D EURIZION GLOBAL LEADERS ESG 50 - MARZO 2027	32.750	0	0	32.750
**D EURIZION INVESTASI GRADUALE ESG 30- MARZO 2027	49.814	0	0	49.814
**D EURIZION AM TR MIGATREND	21.001	0	0	21.001
**D EURIZION STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	27.553	0	0	27.553
**D EURIZION STEP 70 PIR ITALIA AZIONI	9.339	0	0	9.339
**D EURIZION INVESTASI SICAV	30.703	0	0	30.703
**D OSSIANI LUX	184.957	0	0	184.957
**D WEILLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	44.206	0	0	44.206
**D REPAUL EMPLOYEES SUPERANNUAZIONE TRUST	1.204	0	0	1.204
**D AGFCO ENHANCED GLOBAL ESG FACTORS ETF	1.299.258	0	0	1.299.258
**D VACKENBERG INTERNATIONAL EQUITY INDEX ETF	35.900	0	0	35.900
**D WEALTHIMPLY DEVELOPED MARKETS NORTH AMERICA SOCIALLY RESPONSIBLE INDEX ETF	15.943	0	0	15.943
**D CC & L INTERNATIONAL EQUITY FUND	21.333	0	0	21.333
**D CGCL GLOBAL EQUITY FUND	23.351	0	0	23.351
**D IMPERIAL GLOBAL EQUITY INCOME FUND	21.472	0	0	21.472
**D CI MORNINGSTAR ESG INTERNATIONAL MOMENTUM INDEX ETF	19.512	0	0	19.512
**D RACKS RAFFA EQUITY POOL	11.719	0	0	11.719
**D CIBC INTERNATIONAL EQUITY INDEMEFT	16.458	0	0	16.458
**D INFLERNT INTERNATIONAL QUALITY INDEX	860	0	0	860
**D INFLERNT TOTAL QUALITY POOL	2.255	0	0	2.255
**D BLACKROCK - IG INTERNATIONAL QUALITY POOL	27.305	0	0	27.305
**D WEILLINGTON - IG GLOBAL EQUITY HEDGE FUND	10.229	0	0	10.229
**D IPROLEFFE INTERNATIONAL EQUITY PRIVATE FUND	1.580	0	0	1.580
**D MOONTNGSTAR ESG INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	184.745	0	0	184.745
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH VARIABLE HEDG INDEX ETF	173	0	0	173
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH VARIABLE HEDG INDEX ETF	21.657	0	0	21.657
**D WINNWISE IFSCL EASY INDEX NON-LENDING, FUND FOR EXEMPT ORGS.	2.255	0	0	2.255
**D CIBC INTERNATIONAL INDEX FUND	20.136	0	0	20.136
**D CIBC PENSION PLAN	29.234	0	0	29.234
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	3.672	0	0	3.672
**D THE CANADA LIFE ASSURANCE COMPANY	12.835	0	0	12.835
**D CONSEIL INTERNATIONAL GROWTH	243.702	0	0	243.702
**D CANADA LIFE INTERNATIONAL GROWTH FUND	150.975	0	0	150.975
Azionisti:	2.069	Teste:	2	Pagina 36
Azionisti in proprio:	0	Azionisti in delega:	2.069	DR* Delega alla persona fisica sopra indicata con il numero della scheda magnetica
				**D Delega alla persona fisica sopra indicata con il numero della scheda magnetica
				RL* Representanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	2.020	0	2.020
**D COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	0	1.466
**D IG MACKENZIE EUROPE MID-CAP EQUITY FUND	18.605	0	18.605
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	482	0	482
**D MACKENZIE EUROPEAN SMALL-MIDCAPFUND	209.733	0	209.733
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETP	469	0	469
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETP	826	0	826
**D TD EUROPEAN INDEX FUND	3.791	0	3.791
**D TD INTERNATIONAL EQUITY INDEX ETP	32.519	0	32.519
**D CINC EUROPEAN INDEX FUND	3.707	0	3.707
**D CIBC INTERNATIONAL INDEXPOOL	790	0	790
**D MCILLI UNIVERSITY PENSION FUND	3.017	0	3.017
**D MACKENZIE MAXIMUS DIVERS. ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206	0	1.206
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	18.720	0	18.720
**D MTDF FRANK RUSSELL INV'S JAPAN LIMITED INT EQUITY FUND	4.698	0	4.698
**D BEAR CREEK INC	9.577	0	9.577
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681	0	16.681
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916	0	26.916
**D STRACHERS ITEL PUBLIC LIMITED COMPANY	263.582	0	263.582
**D THE CAPTIVE INVESTORS FUND	57.100	0	57.100
**D CAREFIRST, INC. RETIREMENT PLANTRUST	58.500	0	58.500
**D CITY UNIVERSITY OF NEW YORK	867	0	867
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995	0	295.995
**D REGIME DE REVENUS DU MOUVEMENT DESARDINS	1.335	0	1.335
**D DESARDINS GLOBAL SMALL CAP EQUITY FUND	50.198	0	50.198
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.490	0	279.490
**D CALVERT VP BSAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CAISSE DE DEPOT ET PLACEMENT QUÉBEC	86.005	0	86.005
**D DISTRICT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322
**D PARKER FOUNDATION INC	34.812	0	34.812
**D EATON VANCE INTERNATIONAL SMALLCAP FUND	33.772	0	33.772
**D FRANKLIN TEMPLETON ETP TRUST - FRANKLIN FTSE EUROPE HEDGED ETP	825	0	825
**D EATON VANCE GLOBAL SMALLCAP EQUITY FUND	10.232	0	10.232
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	420.030	0	420.030
**D GAM STAR FUND PLC	3.347.500	0	3.347.500
**D GOVERNMENT PENSION INVESTMENT FUND	2.759.268	0	2.759.268
**D HORNBLER MUNICIPAL EMPLOYEES PENSION SYSTEM	8.805	0	8.805
**D TANGERINE BALANCED INCOME PORTFOLIO	1.160	0	1.160
**D GOVERNMENT PENSION INVESTMENT FUND	1.236.859	0	1.236.859
**D SGRÖDER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	29.289	0	29.289
**D GUARDIAN INTERNATIONAL VALUE VIE FUND	21.335	0	21.335
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.321	0	7.321
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETP	793	0	793
**D UNILDEA INTERNATIONAL CORE EQUITY FUND	15.814	0	15.814
**D SUMAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	1.341	0	1.341
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	26.668	0	26.668
**D AXA IM EQUITY TRUST	290.000	0	290.000
**D UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	166.560	0	166.560
**D SIEFORE XXI BANORTE BASICAS 85-89 SA DE C.V.	58.647	0	58.647
**D SIEFORE XXI BANORTE BASICAS 90-94 SA DE C.V.	17.552	0	17.552
**D AMERICAN CENTURY ETP TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515	0	7.515
**D MATS MSCI KOSKAI INDEX MOTHER FUND	9.814	0	9.814

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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delega alla persona fisica sopra indicata con il numero della scheda magnetica
delega alla persona fisica sopra indicata con il numero della scheda magnetica

Riappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
** D SIEFTEK XXI BANORTE BASICA 65-69 SA DE C.V.	73.931	0	73.931
** D SIEFTEK XXI BANORTE BASICA 70-74 SA DE C.V.	96.916	0	96.916
** D SIEFTEK XXI BANORTE BASICA 75-79SA DE C.V.	97.810	0	97.810
** D SIEFTEK XXI BANORTE BASICA 80-84 SA DE C.V.	92.467	0	92.467
** D THE CAPITIVE INVESTORS FUND	221.799	0	221.799
** D CAROLA TRIL RISK MASTER FUND LIMITED	582	0	582
** D ROUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	23.779
** D CIBERELL PROVIDENT FUND BOARD	1.685	0	1.685
** D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512	0	29.512
** D GUARDIAN INTERNATIONAL GROWTH VIP FUND	35.712	0	35.712
** D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.886	0	13.886
** D TRANSFIELD EQUITY GROWTH PORTFOLIO	12.071	0	12.071
** D FIRST CHURCH OF CHRIST SCIENTIST	738	0	738
** D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	1.712.864	0	1.712.864
** D AMERICAN FUNDS INSURANCE SERVICES INTERNATIONAL FUND	1.211.135	0	1.211.135
** D TANGERLINE BALANCED PORTFOLIO	8.015	0	8.015
** D TANGERLINE BALANCED GROWTH PORTFOLIO	9.875	0	9.875
** D PHANTAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	23.080	0	23.080
** D TRANSFIELD INTERNATIONAL EQUITY INDEX VP	2.872	0	2.872
** D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTFOLIO	78.052	0	78.052
** D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
** D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	116.302	0	116.302
** D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.644	0	1.477.644
** D SPDR MSCI EAFFE FOSSIL FUEL RESERVES FREE ETF	10.798	0	10.798
** D SPDR MSCI EAFFE STRATEGIC ACREFREE	46.077	0	46.077
** D INTE RAFFINATIAGESSELLSCHAFT M&B FOR DC EUROLAND EQUITIES	83.139	0	83.139
** D IVIP BLACKROCK GLOBAL ALLOCATION FUND	14.993	0	14.993
** D MBB PUBLIC MARKETS I LLC	43.133	0	43.133
** D MGI FUNDS PLC	1.223.330	0	1.223.330
** D MERCER OFF COMMON CONTRACTUAL FUND	559.117	0	559.117
** D MOUNT HATTON INVESTMENTS LIMITED	112.305	0	112.305
** D MARICOLD TACTICAL STRATEGIES LTD	15.612	0	15.612
** D MARYLAND STATE RETIREMENT PENSION SYSTEM	129.530	0	129.530
** D MERCER UCITS COMMON CONTRACTUAL FUND	16.709	0	16.709
** D RUSSELL INVESTMENTS MULTIMASTER FACTOR EXPOSURE FUND	17.728	0	17.728
** D COMPASS CONSERVATIVE PORTFOLIO	33.929	0	33.929
** D WALTER INVESTMENTAL EQUITY POOLED FUND	1.805.204	0	1.805.204
** D MOUNT HATTON INVESTMENTS LIMITED	10.077	0	10.077
** D STATE OF NEW JERSEY COMMON CONTRACTUAL FUND D	-	-	-
** D STATE TAFT INGALLS TR DID L2 6 51 FDC ATTN GARY LOMBARDO	360.98	0	360.98
** D MARYLAND STATE RETIREMENT PENSION SYSTEM	1.012	0	1.012
** D MERCER UCITS COMMON CONTRACTUAL FUND	13.670	0	13.670
** D RUSSELL INVESTMENTS MULTIMASTER INTERNATIONAL EQUITY ETF	137.719	0	137.719
** D AMERICAN CENTURY ETF TRUST AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	4.196	0	4.196
** D AMERICAN BUREAU OF SHIPPING	350	0	350
** D FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	0	33.033
** D BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16	0	16
** D SIEFTEK XXI BANORTE BASICA 60-64 SA DE C.V.	30.415	0	30.415
** D AMERICAN CENTURY ETF TR-AMERICAN GENT QUALITY DIVERSIFIED INTL ETF	13.220	0	13.220
** D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773	0	93.773
** D BMO MSCI EAFFE INDEX ETF	182.123	0	182.123
** D DESTARDINS SECURITE FINANCIERE COMPAGNE D'ASSURANCE VIE	2.438	0	2.438
** D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	193.054	0	193.054

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DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2 DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 0 Azionisti in delega:
 20.069 Azionisti in propria:
 RU* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 6. Fissazione della durata del mandato degli Amministratori**

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.099	0	54.099
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	1.804
**D VALIC COMPANY I INTERNATIONAL SOCIOLOGY RESPONSIBLE FUND	17.701	0	17.701
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650
**D FIDELITY EUROPE FUND -	28.071	0	28.071
**D FRANKLIN LIBERTYSHARES ICNAV	243	0	243
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ TNL EQUITY HEDG	19.136	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	4.730
**D FIDELITY SELECT GLOBAL PLUS ALLOC. EQUITY INSTITUTIONAL TRUST	5.988	0	5.988
**D FIDELITY LONGTERM LEADERS FUND	3.167	0	3.167
**D FIDELITY DISRUPTORS CLASS	6.972	0	6.972
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	116	0	116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	6.685
**D SUMAMERICA SERIES TRUST- SEA SCHRODERS VCP GLOBAL ALLOCATION PORT	64.917	0	64.917
**D SUMAMERICA SERIES TRUST- SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	27.500
**D SUMAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET FORT	4.666	0	4.666
**D RUSSELL INVESTMENT COMPANY V PLC	4.616	0	4.616
**D OPENWORD PUBLIC LIMITED COMPANY	7.316	0	7.316
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	16.150	0	16.150
**D INVERCO EUROPEAN GROWTH FUND	860.526	0	860.526
**D INSTITUTIONAL RETIREMENT FUND	1.724.665	0	1.724.665
**D FRANK ROUSEL INSTITUTIONAL FUNDS PLC	721	0	721
**D MULTI STYLIC MULIT MANAGER FUNDSPLIC	40.049	0	40.049
**D ADFM INTERNATIONAL EQUITY FUND	503.931	0	503.931
**D MD INTERNATIONAL GROWTH FUND	73.248	0	73.248
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	15.679	0	15.679
**D WAKER COLLECTIVE INVESTMENT TRUST	760.548	0	760.548
**D MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.437	0	178.437
**D MERCER GLOBAL EQUITY FUND	654.868	0	654.868
**D MAYER TAX EFFECTIVE BALANCED FUND	198.000	0	198.000
**D MAYER INTERNATIONAL EQUITY FUND	5.030.681	0	5.030.681
**D MONTANA BOARD OF INVESTMENTS	26.236	0	26.236
**D HONG KONG SPECIFIC ADMINISTRATIVE REGION GOVERNMENTTECHANGE FUND	3.183	0	3.183
**D RHEUBEL INVESTING POSTSECONDARY EDUCATION FUND	129.680	0	129.680
**D RHEUBEL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	90.621	0	90.621
**D COMPASS BALANCED GROWTH PORTFOLIO	192.802	0	192.802
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	211.058	0	211.058
**D COMPASS BALANCED PORTFOLIO	2.818	0	2.818
**D RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY FUND	2.397	0	2.397
**D SCOTIA DIVERSIFIED BALANCED FUND	370	0	370
**D RUELLI INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	67.005	0	67.005
**D DESARDIANS RI DEVELOPED EQUITY EXCANADA LON CO2 INDEX ETF	3.559	0	3.559
**D SCOTIA DIVERSIFIED BALANCED FUND	2.233	0	2.233
**D THE BANK OF KOREA	60.696	0	60.696
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	10.606	0	10.606
**D SEBPA EQUITY FUND II PUBLIC LIMITED COMPANY	285.433	0	285.433
**D SGCA SPDR EQUITY EUROPE I PUBLIC LIMITED COMPANY	184.279	0	184.279
**D STATE STREET IRELAND UNIT TRUST	79.227	0	79.227
**D PUBLIC EMPLOYEES LONG-TERM CARE FUND	53.027	0	53.027
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	2.438.393	0	2.438.393
Azionisti: Azionisti in proprio:	2.069	2	2.069
Azionisti in delega: Azionisti in delega:	0	0	0
			3.830.929
			3.830.929

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 6. Fissazione della durata del mandato degli Amministratori**

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
** D UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	41.516	0	0	15.516
** D DWS INVESTMENT GMBH FOR DIAMONDS PG EO	15.639	0	0	96.408
** D AXA INVESTMENT MANAGERS SCHWEIZ AG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	9.408	0	0	18.158
** D ALLIANZ GLOBAL INVESTORS (EMB) FOR ATLINGTONS HEDGE FUND	18.158	0	0	99.1547
** D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	991.147	0	0	792.471
** D WISDOMTREE ASSET MANAGEMENT INC. CO. NAPL ASSOCIATE COLLECTIVE INVEST FDSR II	12.536	0	0	12.536
** D WISDOMTREE INTERNATIONAL MEGADIVIDEND	15.682	0	0	15.682
** D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.835	0	0	8.835
** D WISDOMTREE INTERNATIONAL HEDGE/CH LITY DIVIDEND GROWTH FUND	248.057	0	0	248.057
** D VANGUARD TOTAL WORLD STOCK INDEX FUND	322.577	0	0	322.577
** D VANGUARD DEVELOPED MARKETS INDEX FUND	4.655.118	0	0	4.655.118
** D MSCI DURABLE COMPANIES INDEX FUND	1.092.289	0	0	1.092.289
** D RC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	13.227	0	0	13.227
** D RC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.425	0	0	1.425
** D WELLSINGTON MANAGEMENT FUNDS (IRELAND) PLC	909.686	0	0	909.686
** D SSB ALLOCOUNTRY WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	8.901	0	0	8.901
** D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	18.324	0	0	18.324
** D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	867.297	0	0	867.297
** D INVEST-EQV INTERNATIONAL EQUITY FUND	2.703.493	0	0	2.703.493
** D DOMINI IMPACT INTERNATIONAL EQUITY FUND	129.121	0	0	129.121
** D JOHN HANCOCK SEAPORT LONG/SHORT/RETURNS FUND	141.519	0	0	141.519
** D JOHN HANCOCK VARIABLE INSURANCE/RET. STRAT. EQ. ALLOCATION TRUST	89.022	0	0	89.022
** D AB USPFI AB GLOBAL RISK ALLOCATION MODERATE PORTFOLIO	6.144	0	0	6.144
** D RUSSELL INVESTMENTS TRUST COMPANY COMMISSIONED EMPLOYEE BENEFIT FUNDS TRUST	146.043	0	0	146.043
** D AS BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	48.886	0	0	48.886
** D AS COLLECTIVE INVESTMENT TRUST SERIES	355	0	0	355
** D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	2.317	0	0	2.317
** D AMERICAN FUNDS INSURANCE SERVICES GLOBAL GROWTH AND INCOME FUND	1.678	0	0	1.678
** D AMERICAN FUNDS INSURANCE SERVICES GLOBAL BALANCED FUND	153.752	0	0	153.752
** D MANLINE INVESTMENT MANAGEMENT I PLC	26.543	0	0	26.543
** D HARPFORD INTERNATIONAL OPPORTUNITIES HLS FUND	71.733	0	0	71.733
** D ING/MELLON MSCI WORLD INDEX FUND	178.451	0	0	178.451
** D ING/JPMORGAN GLOBAL ALLOCATION FUND	4.104	0	0	4.104
** D INVESSO INTERNATIONAL EQUITY FUND	1.256	0	0	1.256
** D INVESSO V.T. EQUITY INTERNATIONAL EQUITY FUND	1.120.989	0	0	1.120.989
** D SPDR MSCI WORLD STRATEGIC CARRIERS ETP	1.486.828	0	0	1.486.828
** D SPDR MSCI ACWI LOW CARBON TARGET ETP	972	0	0	972
** D IVIP BSGA INTERNATIONAL INDEX FUND	3.169	0	0	3.169
** D DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	94.627	0	0	94.627
** D MEFIN INTERNATIONAL EQUITY INDEX FUND	20.164	0	0	20.164
** D SPDR SENSEX INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	30.968	0	0	30.968
** D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	1.27.360	0	0	1.27.360
** D COMPASS MANAGEMENT GROWTH PORTFOLIO	2.587	0	0	2.587
** D ABLIS INTERNATIONAL EQUITY FUND	31.804	0	0	31.804
** D TALCOTT RESOLUTION LITE INSURANCE COMPANY	80.462	0	0	80.462
** D CITY OF NEW YORK GROUP TRUST	5.407	0	0	5.407
** D BRIGHOUSE FUNDS TRUST I - PANACOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	132.435	0	0	132.435
** D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETP	16.195	0	0	16.195
** D ROSELL CANADIAN DIVIDEND FUND	106.091	0	0	106.091
** D ROSELL INVESTMENTS GLOBAL EQUITY FUND	3.512	0	0	3.512
	11.457	0	0	11.457

Azionisti:
Azionisti in propria:
Azionisti in delega:
Azione in delega alla persona fisica sopra indicata con il numero della scheda magnetica

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2.069

Dle* delega alla persona fisica sopra indicata con il numero della scheda magnetica

RL* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D STICKING PENSIONFONDS WERK EN (RE) INTEGRATIE BEP - PRIMO RANK DYNAMIC MULTI-EMPLOY INTEGRATIONAL EQUITY ETF	72.789	0	72.789
**D ABERN CANADA FUNDS GLOBAL SMALLER COMPANIES EQUITY FUND	6.384	0	4.184
**D THIRVENT INTERNATIONAL INDEX PORTFOLIO	7.745	0	7.749
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	6.376	0	6.376
**D RUSSELL OVERSEAS EQUITY FUND	79.063	0	79.063
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	33.987	0	33.987
**D STATE STREET CCF	949	0	949
**D SCOTT INTERNATIONAL EQUITY INDEX FUND	6.713	0	6.713
**D SISRA MSCI ACWI EX-US INDEX NON-LENDING DAILY TRUST	1.075	0	1.075
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	3.626	0	3.626
**D TU-QUALIFIED LLC	144.965	0	144.965
**D DWS INVESTMENT GMBH FOR DAIMLER AGX 1	37.644	0	37.644
**D VANGUARD FSI&E DEVELOPED EUROPE ALL CAP INDEX ETF	7.250	0	7.250
**D WELLS FARGO COMPOUND GROWTH, L. P.	6.700	0	6.700
**D WELLSFARGO DURABLE INVESTMENT FUND	148.139	0	148.139
**D WASHINGTON STATE INVESTMENT BOARD	82.918	0	82.918
**D WTCM OMNI TRUST FUNDS SELECT CAPITAL APPRECIATION	226.211	0	226.211
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	165.369	0	165.369
**D OBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	839.931	0	839.931
**D VALIC FUND COMPANY INTERNATIONAL OPPORTUNITIES FUND	25.370	0	25.370
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	32.213	0	32.213
**D WEDDINGFELT RETIREMENT INSURANCE ANNUITY COMPANY	12.304	0	12.304
**D ZURICH INVEST ICAV	102.734	0	102.734
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	74.764	0	74.764
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	4.649	0	4.649
**D SCHWAB INTERNATIONAL OPPORTUNITY FUND	196.632	0	196.632
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SPZ MASTER	3.639	0	3.639
**D HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	1.074	0	1.074
**D PUTIN FARMGROW ESG INTERNATIONAL EQUITY ETF	22.074	0	22.074
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPET UNIVERSAL FUNDS	15.790	0	15.790
**D WELLINGTON GLOBAL OPPORTUNITYSFOND (CANADA)	27.403	0	27.403
**D FEDERATED KAUFMANN FUND II	18.071	0	18.071
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	62.400	0	62.400
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	15.018	0	15.018
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR PROFOUND'S SAA	12.983	0	12.983
**D FMR CAPITAL INC	63.943	0	63.943
**D IBM RETIREMENT PLAN	639	0	639
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS GHS	2.411	0	2.411
**D DWS INVESTMENT GMBH FOR DEAMFONDS KOPENHAGEN	19.485	0	19.485
**D DEAM-FONDS CPT	1.766	0	1.766
**D ALASKA COMMON TRUST FUND	5.300	0	5.300
**D THE INCUBATION FUND LTD	20.953	0	20.953
**D SIR DAVID TRENCH FUND FOR REGENERATION	1.401	0	1.401
**D TU-NONQUALIFIED LLC	5.284	0	5.284
**D UNITED GLOBAL DURABLE EQUITIES FUND	53.473	0	53.473
**D UNITED GLOBAL DIVIDEND EQUITY FUND	328.975	0	328.975
**D UNITED GLOBAL QUALITY GROWTH FUND	1.330	0	1.330
**D WILDFIRE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	492.918	0	492.918
**D WICHTIGERE MULTIPLE OPPORTUNITIES FONDFONDS	109.944	0	109.944
**D WICHTIGERE TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	64.333	0	64.333
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	149.930	0	149.930
	493.592	0	493.592

Azionisti: _____

Azionisti in proprio: _____

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delega alla persona fisica sopra indicata con il numero della scheda magnetica

Ri* rappresenta legge alla persona fisica sopra indicata con il numero della scheda magnetica

2

delega alla persona fisica sopra indicata con il numero della scheda magnetica

delega alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 6. Fissazione della durata del mandato degli Amministratori**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STATE STREET TOTAL RETURN VTS FUND	9.795	0	9.795
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	86.694	0	86.694
**D RANDLIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOL&D FUND	27.308	0	27.308
**D KAISER FOUNDATION HOSPITALS	15.008	0	15.008
**D KAISER PERMANENTE GROUP TRUST	18.161	0	18.161
**D THE METHODIST HOS PHTL CAP FUND	27.631	0	27.631
**D BC CAPITAL TRUST- THE CATHOLIC SPC GROWTH PORTFOLIO	344	0	344
**D SCHWAB INTERNATIONAL EQUITY ETF	1.026.167	0	1.026.167
**D INTE KAPITALANLAGENGESELLSCHAFT MBH FOR ENTSCRGUNGSFONDS	57.796	0	57.796
**D UNIVERSALINVESTMENTAG NEW FOR MERCUR	21.022	0	21.022
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	832.314	0	832.314
**D INTE KAPITALANLAGENGESELLSCHAFT MBH FOR LAPPRAVATRENTAKTEN	18.000	0	18.000
**D FEDERATED KAUFMANN SMALL CAP FUND	2.265.000	0	2.265.000
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	16.066	0	16.066
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	3.946
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.673	0	40.673
**D BELLEVILLE INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.688	0	1.688
**D GRAH INVESTMENT FUNDS TRUST	9.217	0	9.217
**D GRAH GROUP PENSION TRUST II	8.872	0	8.872
**D HARPTORD SCHROEDERS INTERNATIONAL STOCK FUND	5.118.958	0	5.118.958
**D HARPTORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	319.301
**D VANGUARD FUND DEVELOPED AIL CAPX NORTH AMERICA INDEX FTF	79.520	0	79.520
**D VANGUARD FUND DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	4.935
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	12.240
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	6.589
**D PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	465.748
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983	0	983
**D FRANKLIN TEMPLETON MVE TRUST - FRANKLIN FTF-EUROPE EFT	6.594	0	6.594
**D FRANKLIN TEMPLETON MVE TRUST - FRANKLIN FTF-ITALY EFT	9.740	0	9.740
**D FIDELITY INTERNATIONAL EQUITY MONTASSET BASE FUND	438.200	0	438.200
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480	0	201.480
**D CLOVERLAND INTERNATIONAL FUND	165.430	0	165.430
**D CLOVERLAND GLOBAL FUND	136.370	0	136.370
**D CG&L Q GROUP GLOBAL EQUITY FUND	8.700	0	8.700
**D PFERD INTERNATIONAL EQUITYINDEX FUND	122.837	0	122.837
**D MACKENZIE EUROPEAN MID-CAP EQUITY CLASS	2.630	0	2.630
**D IG MAGNETIC GLOBAL FINANCIAL SERVICES CLASS	3.774	0	3.774
**D JOHN HANCOCK MULTIFACCTOR DEVELOPED INTERNATIONAL ETF	28.476	0	28.476
**D FEDERATED HERMES KAUFMANN FUND	2.102.000	0	2.102.000
*Ra COMPUTERSHARE SPA RAFFRESENTANTE DESIGNATO IN QUALITA DI DELEGATO	0	0	0
D-* POGGI, GIANNI	200	0	200
D-* RAIOLA, EMANUELE	100	0	100
Totali voti	490.064.193		
Percentuale votanti %	99,864952		
Percentuale Capitale %	80,255291		

Azionisti:
0 Azionisti in delega:
Azionisti in propria:

2 Teste:
0 Azionisti in delega:
Azionisti in propria:

Azionisti:
0 Azionisti in delega:
Azionisti in propria:

ILLISTA ESTRO DELLE VOTAZIONI

L'oggetto: 7. Nomina del Consiglio di Amministrazione

Cognome	Nome	Qualità	Delega
COMPUTERSHARE SPA	RAPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISO) IN PERSONA DI MAURIZIO BINELLO	Tot. Voti	Proprio
DET STITCHING PGMA DEPOSITORY		246.358	0
CAISSE DE REPARTE D'HYDRO-QUEBEC		0	246.358
DLABESEPSI P.M.I.		98.000	1
D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		3.830.923	98.000
Totali voti		4.175.288	3.830.923
Percentuale votanti %		0,830837	0,633765
Percentuale Cittadini %		0,633765	0,633765

Cognome	Nome	Delega
COMPUTERSHARE SPA RAPPRESENTANTE IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO		0
DISTRIBUTING FIRM DEPOSITORY	Tot. Voti	Proprio
CAISSE DE REPRÉTATION D'HYDRO-QUEBEC	246.358	0
LEADERSHIP P.M.I.	98.1	0
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	98.000	0
Totale voti	3.830.929	0
Total share	4.175.288	0
Percentuale votanti %	0,850837	
Percentuale Cittadini %	0,683375	

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

		ASTENUTI			
Cognome	Nome	Tot.	Voti	Proprio	Delega
COMPUTERSHARE SPA	RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	135	0	0	135.402
**D CAND EXANE 10/16/FF10H		24.000	0	0	24.000
**D DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND		158	215	0	158.215
**D ARGENTA DP		3	749	0	3.749
**D ADASTRA SOCIAL JUSTICE ALL CAP GLOBAL ETF		557	700	0	557.700
**D ARVESTAR ASSET MANAGEMENT SA	REPRESENTING ARGENTA PENSIONS/SPARFONDS	87.450	0	0	87.450
**B PENSION RESERVES INVESTMENT TRUST FUND		2.902	0	0	2.902
**D HEXAVEST CLIMATE FOCUS FUND		73.877	0	0	73.877
**D HARCFORD REAL ASSET FUND		1.535	0	0	1.535
**D REGIME DE REVENUS DU MOUVEMENT DESJARDINS		50.198	0	0	50.198
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND		1.341	0	0	1.341
**D DESJARDINS SERIES TRUST SA JEM DIVERSIFIED BALANCED PORTFOLIO		78.052	0	0	78.052
**D SUNAMERICA SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF		2.438	0	0	2.438
**D DESJARDINS SECURITE FINANCIERE COMPAGNE D'ASSURANCE VIE		17.701	0	0	17.701
**D VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUND		64.917	0	0	64.917
**D SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT		27.500	0	0	27.500
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO		4.666	0	0	4.666
**D SUNAMERICA SERIES TRUST SA BLACKROCK VP GLOBAL MULTI ASSET PORT		16.150	0	0	16.150
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI		2.233	0	0	2.233
**D DESJARDINS RI DEVSLICED EXUSA EXCANADA LOW CO2 INDEX ETF		13.866	0	0	13.866
**D OHIO NATIONAL FUND, INC. -ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO		32.213	0	0	32.213
**D VALIC COMPANY IIIINTERNATIONAL OPPORTUNITIES FUND					
Totale voti		1.306.105			
Percentuale votanti %		0,284497			
Percentuale Capitali %		0,228633			

Totale voti
Percentuale votanti %
Percentuale Capitali %

Azionisti:
Azionisti in proprio:

21 Teste:
0 Azionisti in delega:

LISTA ESTO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Voti	Tot.	Proprio	Delega
1. COMPTERSHARE SPA RAPP. DESIGNATO IN QUALITA DI SUBDELEGATO 135-MOVIES (ST. TRIVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0	0
*+D KAPITALINVEST KAPITALANLAGE GESBV	2.273	2.273	0	2.273
+*D AKTIEN SUEDE/DEUTSCH UU	20.000	20.000	0	20.000
*+D TIME INVEST EUROPA PLUS	746	746	0	746
*+D HELABA INV. KAPITALANL.GES. MBH HI HERMES	2.040	2.040	0	2.040
*+D HELABA INV. KAPITALANL.GES. MBH HI PENS TR	16.629	16.629	0	16.629
*+D HELABA INV. KAPITALANL.GES. MBH HI WIVK 21	6.972	6.972	0	6.972
*+D HELABA INV. KAPITALANL.GES. MBH HI DIVIDEN	352.260	352.260	0	352.260
*+D UNIVERSAL INVESTMENT-GESHE	17.800	17.800	0	17.800
+*D STOCK SMALL CAPS OFF	606.114	606.114	0	606.114
*+D HELABA INV. KAPITALANL.GES. MBH HI-KVK-ACK	26.115	26.115	0	26.115
+*D HELABA INV. KAPITALANL.GES. MBH HI-MAIN-	7.053	7.053	0	7.053
*+D ODDO BHF ALGO MIN VAR	67.979	67.979	0	67.979
*+D ODDO BHF ASSET MANAGEMENT GMBH W/KRETS VIERSSEN - FONDS	6.052	6.052	0	6.052
*+D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZETZ-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD	20.419	20.419	0	20.419
+*D PICCET - DIGITAL	1.164.413	1.164.413	0	1.164.413
*+D ALLIANZ GLOBAL INVESTORS GRMB W/LIANGG1-FONDS AOKW-AR SEGMENT ORWLCO-ANTIVEN	3.140	3.140	0	3.140
*+D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH WHI-LENG 300-FONDS ORWLCO-ANTIVEN	13.480	13.480	0	13.480
*+D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH WHI-MARBURG 2-FONDS	10.237	10.237	0	10.237
*+D SEAGEN LM LP	38.066	38.066	0	38.066
*+D PICCET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	21.158	21.158	0	21.158
*+D LEGACY BETA LIMITED	13.030	13.030	0	13.030
*+D PICCET CH GLOBAL EQUITIES	4.615	4.615	0	4.615
*+D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-S-FONDS	7.189	7.189	0	7.189
*+D PICCET-EUROLAND INDEX	33.364	33.364	0	33.364
*+D PICCET - EUROPE INDEX	58.544	58.544	0	58.544
*+D PICCET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	14.676	14.676	0	14.676
*+D WORLD TRADE ORGANIZATION - WORLD EX SWISS EQUITIES TRACKER	5.645	5.645	0	5.645
*+D PICCET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	5.655	0	5.655
*+D DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	56.000	0	56.000
*+D PICCET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885	16.885	0	16.885
*+D PICCET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	2.225	0	2.225
*+D RE - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPES SMALL AND MID CAP	225.709	225.709	0	225.709
*+D PICCET - GLOBAL MEGATREND SELECTION	384.426	384.426	0	384.426
*+D CARBECTY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.899	13.899	0	13.899
*+D BRUNO PICCET AND CIE SA	51.668	51.668	0	51.668
*+D PICCET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.641	7.641	0	7.641
*+D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	15.152	0	15.152
*+D ASICS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.826	22.826	0	22.826
*+D CLEEF - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	2.730.000	2.730.000	0	2.730.000
*+D UNTEROPA MITSMALL CAPS	57.364	57.364	0	57.364
*+D SIN ACT-EUROPE EX-CH-A-ARNDI	241.300	241.300	0	241.300
*+D AVADIS FUND - AKTIEN SMALL CAPS	42.978	42.978	0	42.978
*+D SIN ACT MONDE (EX-CH) C-WEIL	73.999	73.999	0	73.999
*+D SIN ACTIONS EUROPE (EX-CH) B-OBS	18.125	18.125	0	18.125
*+D IF LIST - GLOBE INDEX	44.695	44.695	0	44.695
*+D AVADIS FUND-BANKEN WELT ESG AST 2	22.562	22.562	0	22.562
*+D AVADIS FUND-ASIAN WELT AST 2	930	930	0	930
*+D CH-AM SMALL & MIDCAP EURO	12.232	12.232	0	12.232
*+D ALLIANZ FONDS LUNA A	259.000	259.000	0	259.000
*+D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	490.166	490.166	0	490.166
	9.785	9.785	0	9.785

Azionisti:
Azionisti in proprio: 1.728 Teste:
0 Azionisti in delega: 1.728
Delega alla persona fisica sopra indicata con il numero della scheda da segnalare
*D delega alla persona fisica sopra indicata con il numero della scheda da segnalare
**D delega alla persona fisica sopra indicata con il numero della scheda magistica (votazione effettuata con la scelta magnetica)

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

Assemblea Ordinaria del 27 aprile 2023

Cognome	Oggetto	FAVOREVOLI alla LISTA 1	Tot. Voti	Proprio	Delega
*** D SCHUTTING AHOOLD DELHALVE PENSIOEN		4.580	0	4.580	
*** D VILLERS ACTIONS EUROPE SIST AGI		456.810	0	456.810	
*** D VGV FONDFONDS MEFTEZER		285.000	0	285.000	
*** D ACTIE DUURZAAM INDEX FANDELLENFONDS EUROFA		44.189	0	44.189	
*** D FCP MANDARINE EQUITY INCOME		7.043	0	7.043	
*** D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		13.898	0	13.898	
*** D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST		33.320	0	33.320	
*** D DIVERSITS		30.669	0	30.669	
*** D LORIENT FONDET CROISSANC		13.208	0	13.208	
*** D IPAC SPECIALTY INVESTMENT STRATEGIES - INTERNATIO		1.803	0	1.803	
*** D AGILE ACTIONS EUROPE		532.135	0	532.135	
*** D ALLIANZGI-SUBFONDS BAW-LS 2		69.170	0	69.170	
*** D UNILISUPER		365.530	0	365.530	
*** D VILLERS ACTIONS EUROPE SYST BET QUONIAM		620.000	0	620.000	
*** D ALLIANZ-E-FONDS AFE SEGMENT LIFE-A&S		28.203	0	28.203	
*** D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI		57.941	0	57.941	
*** D RAVEDT DIVERSIFIE SCHRODER IM		17.680	0	17.680	
*** D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V		47.919	0	47.919	
*** D ENHANCED INDEX INTERNATIONAL SHARE FUND		34.948	0	34.948	
*** D MAIN I - UNIVERSAL - FONDS		134.871	0	134.871	
*** D T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.		25.601	0	25.601	
*** D VELLIVI, PENSION & LIVSFORSKRING A/S		582.777	0	582.777	
*** D BC RENTE		3.666	0	3.666	
*** D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.		17.265	0	17.265	
*** D JP MORGAN FUNDS		348.308	0	348.308	
*** D NORDA SUSTAINABLE SELECTION BALANCED FUND		12.514	0	12.514	
*** D MORGAN SPANISH INVESTMENT FUNDS		16.925	0	16.925	
*** D NORDA SUSTAINABLE SELECTION GROWTH FUND		15.055	0	15.055	
*** D T. ROWE PRICE FUNDS SICAV		110.725	0	110.725	
*** D JMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST		8.959	0	8.959	
*** D FORD PENSION UNIVERSAL		10.008	0	10.008	
*** D AVIVA LIFE & PENSIONS UK LIMITED		1.815.294	0	1.815.294	
*** D FONDO CONSOLIDATO DE RESERVAS PREVISIONALES		64.729	0	64.729	
*** D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION		2.427	0	2.427	
*** D NORDEA I SICAV		393.330	0	393.330	
*** D INVESTERINGSGEOPENINGEN NORDEA INVEST - BABEDYGTIGE AKTIER KL		163.676	0	163.676	
*** D NORDA SUSTAINABLE SELECTION MODERATE FUND		7.483	0	7.483	
*** D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST		7.776	0	7.776	
*** D BLACKROCK INTERNATIONAL INDEX V. I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.		7.920	0	7.920	
*** D BRUNEL SHELL RETIREMENT BENEFIT FUND		8.818	0	8.818	
*** D SUPERIA-FONDS		66.182	0	66.182	
*** D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		165.075	0	165.075	
*** D JPMORGAN CHASE RETIREMENT PLAN		4.413.675	0	4.413.675	
*** D ISHARES WHOLESALE SPREADEND INTERNATIONAL EQUITY INDEX FUND		4.501	0	4.501	
*** D BLACKROCK CN MSCI ACWI EX-CANADA INDEX FUND		14.606	0	14.606	
*** D MSCI EMU IMI INDEX FUND B (EMOTIB)		385	0	385	
*** D BLACKROCK CN MSCI EAPE EQUITY INDEX FUND		263.963	0	263.963	
*** D HSBC		217.270	0	217.270	
*** D NORDA EUROPEAN SMALLER COMPANIES FUND		45.613	0	45.613	
*** D MSCI ACWI EX-U.S. IMI INDEX FUND B2		34.668	0	34.668	
*** D VERMONT PENSION INVESTMENT COMMISSION		5.103	0	5.103	
*** D BLACKROCK FUNDS I ICAV		32.281	0	32.281	

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2
1.728

DE* delega alla persona fisica segna indicata con il numero della scelta magnetica
**D delega alla persona fisica segna indicata con il numero della scelta magnetica (votazione effettuata alla postazione assistita)
RI rappresentanza legale alla persona fisica segna indicata con il numero della scelta magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
* * D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KI.	2.113	0	2.113
* * D NPS LIMITED	1.484	0	1.484
* * D ABU DHABI PENSION FUND	18.640	0	18.640
* * D COMVIVI, LLC	426	0	426
* * D FRONTIER COMMUNICATIONS PENSION PLAN	76.358	0	76.358
* * D TERRITORY SAVINGS PLAN	2.561.398	0	2.561.398
* * D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	15.194
* * D GLOBAL ALPHA TILTS FUND B (AMTILTB)	3.299	0	3.299
* * D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	35.471	0	35.471
* * D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	44.533	0	44.533
* * D BLACKROCK MANAGED VOLATILITY V.T. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	2.173
* * D NATIONAL PENSION INSURANCE FUND	61.173	0	61.173
* * D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473	0	473
* * D MSCI EQUITY INDEX FUND B - ITALY (MSTIB)	250.125	0	250.125
* * D NEW YORK STATE COMMON RETIREMENT FUND	1.936.388	0	1.936.388
* * D EO ADVISORS TRUST - EG/ABD DYNAMIC GROWTH PORTFOLIO	7.048	0	7.048
* * D MAIN U.S.-UNIVERSITY-FONDS	7.210	0	7.210
* * D WESTPAC WHOLESALE UNDERTAKING INTERNATIONAL SHARE TRUST	78.801	0	78.801
* * D BLACKROCK CION WORLD INDEX FUND	39.275	0	39.275
* * D FEDERALEA PENSION UNIVERSAL	18.435	0	18.435
* * D COMINGLED PENSION TRUST FUND (BAFF EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	312.000	0	312.000
* * D MSCI EUROPE EQUITY INDEX FUND B (EUROSEC)	79.186	0	79.186
* * D VANGUARD GLOBAL MELLISHLY INCOME FUND	217.847	0	217.847
* * D CHINA LIFE INSURANCE COMPANY LIMITED	28.535	0	28.535
* * D ESG INSIGHTS WORLD EX USA FUND B	27.598	0	27.598
* * D VGP FUNDONDS PAJ	1.105	0	1.105
* * D NORDA 2 SIGAV	418.511	0	418.511
* * D THE MASTERS' TRUST BANK OF JAPAN, LTD., AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	26.523	0	26.523
* * D NORDA SUSTAINABLE EQUITIES GLOBAL FUND	71.229	0	71.229
* * D ALIANZGI-FONDS INSP'	71.229	0	71.229
* * D SPAINS OF NEW MEXICO STATEMENT INVESTMENT COUNCIL	103.176	0	103.176
* * D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	5.800	0	5.800
* * D AZ FUND I AZ ALLOCATION FUND ITALIAN EXCELLENCE 30	547.013	0	547.013
* * D JPMORGAN BEAUTIFULDEAS EUROPE ETF	518.300	0	518.300
* * D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	191.675	0	191.675
* * D DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	135.096	0	135.096
* * D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	182.016	0	182.016
* * D VANGUARD ETHNICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	35.849	0	35.849
* * D INTECH GLOBAL ALI. COUNTRY ENHANCED INDEX FUND LLC	435	0	435
* * D THE SAUDI SECOND INVESTMENT COMPANY	107.283	0	107.283
* * D AVIVA INVESTORS' HORIZON FUNDS LCVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.273	0	5.273
* * D PICC PROPERTY AND CASUALTY COMPANY LIMITED	103.631	0	103.631
* * D SCHRODER INTERNATIONAL SELECTION FUND	6.211.702	0	6.211.702
* * D INVESTINGINDECHENGEN DENSKIE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KI	51.884	0	51.884
* * D JPMORGAN BEAUTIFULDEAS INTERNATIONAL SECURITY ETF	133.000	0	133.000
* * D AVIVA INVESTORS' PORTFOLIO FUNDS LCVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.141	0	4.141
* * D VANGUARD INTERNATIONAL CORE STOCK FUND	470.169	0	470.169
* * D TELISTRAS SUPERANNATION SCHEME	19.588	0	19.588
* * D MINISTRY OF ECONOMY AND FINANCE	279.093	0	279.093
* * D ROBECO CAPITAL GROWTH FUNDS	1.350.000	0	1.350.000
* * D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	0	6.221
* * D STICHTING PENSIONFONDS FROTSOM	2.865	0	2.865

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D= delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2= delega alla persona fisca sopra indicata con il numero della scheda magnetica
 1.728 **D= delega alla persona fisca sopra indicata con il numero della scheda magnetica
 RI= rappresentante legale alla persona fisca sopra indicata con il numero della scheda magnetica

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

Assemblea Ordinaria del 27 aprile 2023

FAVOREVOLI alla LISTA 1

Cognome	Tot.	Voti	Proprio	Delega
**ID AVIVA INVESTORS INVESTMENT FUNDS IVCV AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994	0	0	8.994
**ID IJMORGAN FUND IVCV - IPI-EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	40.428	0	0	48.428
**ID INVESTERINGSFORENINGEN DANSEKE INVEST GLOBAL INDEXES KL	14.618	0	0	14.618
*ID INVESTERINGSFORENINGEN DANSEKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704	0	0	20.704
*ID SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	511.356	0	0	514.356
**ID MCGRAW HILL DEVELOPED MARKETS EQUITIES (HEGEDGED) FUND	35.929	0	0	35.929
**ID SAS TRUSTEE CORPORATION POOLED FUND	133.056	0	0	133.056
**ID VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	0	3.667.110
**ID MINE SUPERANNATION FUND	20.578	0	0	20.578
*ID GOVERNMENT SUPERANNATION FUND	58.875	0	0	58.875
*ID INVESTERINGSFORENINGEN DANSEKE INVEST GLOBAL RESTRICTED KL	10.216	0	0	10.216
*ID NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	0	1.787
*ID MORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY FEF	2.399	0	0	2.399
**ID IJMORGAN INVESTMENT FUNDS	1.092.780	0	0	1.092.780
**ID INVESTERINGSFORENINGEN DANSEKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	0	0	16.032
**ID INVESTERINGSFORENINGEN DANSEKE INVEST EUROPA INDEXES KL	13.466	0	0	13.466
*ID CAPITAL INTERNATIONAL FUND	40.342	0	0	40.342
*ID AVIVA LIFE & PENSIONS IRELAND DAC	78.289	0	0	78.289
*ID BUREAU OF LABOR FUNDS-LABOR PENSION FUND	355.978	0	0	355.978
*ID AVIVA INVESTORS PORTFOLIO FUNDS IVCV AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.665	0	0	1.665
*ID AVIVA INVESTORS PORTFOLIO FUNDS IVCV AVIVA INVESTORS MULTI-ASSET CORE FUND II	3.074	0	0	3.074
*ID FRANKLIN TEMPELTON OPPORTUNITIES FUNDS	574	0	0	574
*ID VANGUARD FEGG INTERNATIONAL STOCK EFF	110.655	0	0	110.655
+ID QANTAS SUPERANNATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNATION PLAN	558	0	0	558
*ID INVESTMENT SUPERANNATION FUNDS INVEST GLOBAL EQUITY SOLUTION KL	25.405	0	0	25.405
*ID INVESTERINGSFORENINGEN NORDEA GLOBAL INVEST SELECT FLEXINVEST AKTIER KL	100.707	0	0	100.707
*ID INVESTERINGSFORENINGEN NORDEA INVEST SELECT FLEXINVEST AKTIER KL	5.198	0	0	5.198
*ID INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL INDEXES - AAKOMMELERENDE KL	6.896	0	0	6.896
*ID EMBOD-FONDS	15.230	0	0	15.230
*ID INVEST INTERNAL INDEX FUND	55.789	0	0	55.789
*ID ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	75.517	0	0	75.517
*ID T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	0	0	2.597.615
*ID VERDURIA PRIFOND NORDEA GLOBAL	70.640	0	0	70.640
*ID INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEXES KL	3.296	0	0	3.296
*ID BG HOLDINGS 1 LLC	2.547	0	0	2.547
*ID EO ADVISORS TRUST - EO INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	25.374	0	0	25.374
*ID FINE RICE EUROPEAN STOCK FUND	380.032	0	0	380.032
*ID CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZURO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180	0	0	75.180
*ID STATE OF WYOMING	40.337	0	0	40.337
*ID FORSTA AP - FONDEN	99.360	0	0	99.360
*ID SCHRODER GLOBAL VALUE FUND	89.137	0	0	89.137
*ID IJMORGAN FUND ILLI IVCV-TPM DIVERSIFIED GROWTH FUND	5.301	0	0	5.301
*ID SCHRODER QED GLOBAL ACTIVE VALUE FUND	78.778	0	0	78.778
*ID FIDUCIARY ADVISORS TRUST - EQAB DYNAMIC MODERATE GROWTH PORTFOLIO	15.377	0	0	15.377
*ID NORDEA GENERATIONSFOND 70-TAL	47.686	0	0	47.686
*ID 1934 GLOBAL INVESTMENT FUND LP	63.114	0	0	63.114
*ID EURO PACIFIC GROWTH FUND	25.965.683	0	0	25.965.683
*ID INN/BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	0	21.573
*ID FIDUCIARY INVESTMENT FUND - FIDELITY INDEX WORLD FUND	65.712	0	0	65.712
*ID ISHES MULTICLASS INTERNATIONAL EQUITY INDEX FUND	53.626	0	0	53.626
*ID NORDEA GENERATIONSFOND 80-TAL	25.046	0	0	25.046
*ID STICHTING PENSIOENFONDS VPDAF	83.701	0	0	83.701

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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1.728 Teste:
0 Azionisti in delega:
1.728 Azionisti in delega alle persona fisica sopra indicata con il numero della scheda magnetica

2 DB* delega alle persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisca sopra indicata con il numero della scheda magnetica
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

Assemblea Ordinaria del 27 aprile 2023

Cognome	Nome	Oggetto	Voti	Proprio	Della legge
** D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY		3.616	0	3.616
** D	T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST		380.027	0	380.027
** D	BLACKROCK INDEX SELECTION FUND		455.311	0	455.311
** D	UII-E		6.392	0	6.392
** D	ISHARES ALI-COUNTRY EQUITY INDEX FUND		1.886	0	1.886
** D	ISHARES INTERNATIONAL QUALITY DIVIDED DYNAMIC INDEX FUND		22.962	0	22.962
** D	EW ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO		70.390	0	70.390
** D	EQ ADVISORS TRUST - AVM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO		9.145.763	0	9.145.763
** D	ROCKWOOD WORLD GROWTH AND INCOME FUND		24.245	0	24.245
** D	BERKACHT-UNIVERSAL FUNDS		9.581	0	9.581
** D	FUNDACAO CALOUEST GUARANTEE FUND		24.457	0	24.457
** D	SCHRODER DIVERSIFIED GROWTH FUND		240.631	0	240.631
** D	VANGUARD INTERNATIONAL SHARES INDEX FUND		48.051	0	48.051
** D	ROCKWOOD WORLD GROWTH AND INCOME FUND		1.366	0	1.366
** D	HJ NSRPT BAF FUNDS		14.052	0	14.052
** D	UNIVERSAL-INVESTMENT GESELLSCHAFT MH ON BEHALF OF BROCKEN-UI-FONDS		455.294	0	455.294
** D	TMC WORLD EQUITY FUND OF, LP		115	0	115
** D	CONSERVATION INTERNATIONAL FOUNDATION, INC.		543.920	0	543.920
** D	GENERAL INVESTMENTS SICAV - SKI AGETING POPULATION		98.864	0	98.864
** D	FONDO PENSIONE COMELIA		8.278	0	8.278
** D	ZWITSERSELEN INSTITUTIONELE BELLEGGINGSFONDSEN - ZWITSERSELEN DURDZAM INDEX ANDELLENFONDS EUROPA		260.282	0	260.282
** D	AKA GENERATION EUROPE ACTIONS		84.000	0	84.000
** D	AZ FUND 1 AG ALLEGATION ITALIAN TREND		190.000	0	190.000
** D	PFR EQUITY AND ASSICURAZIONI		60.000	0	60.000
** D	YILMAH MASTER		1.314	0	1.314
** D	TW SUPERANNATION FUND		2.680	0	2.680
** D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND		3.183	0	3.183
** D	NORDENA GENERATIONSFOND 90-70		75.652	0	75.652
** D	SIEMENS-FONDS SIEMENS-RENTS		1.696	0	1.696
** D	T. ROWE PRICE FUNDS OSIC - CONTINENTAL EUROPEAN EQUITY FUND		3.047	0	3.047
** D	AZ FUND 1 AG ALLEGATION ITALIAN TREND		48.554	0	48.554
** D	YILMAH MASTER		11.359	0	11.359
** D	TW SUPERANNATION FUND		135.680	0	135.680
** D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY		33.017	0	33.017
** D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND		22.373	0	22.373
** D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND A		1.727	0	1.727
** D	CIN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND B		3.529	0	3.529
** D	WORLD ALPHA TILTS - ENHANCED FUND B		3.028	0	3.028
** D	EQ ADMITERS TRUST - EQ/ARMAGNAC AGGRESSIVE GROWTH PORTFOLIO		23.610	0	23.610
** D	GLOBL EX-US. ALPHA TILTS FUND B (AGENTIA)		12.638	0	12.638
** D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS		118.966	0	118.966
** D	BOLLERMAKERS NATIONAL ANNUITY TRUST		141.584	0	141.584
** D	KWANTUM FUND FOR ARAB ECONOMIC DEVELOPMENT		15.907	0	15.907
** D	BLACKROCK MSCI ELITE EQUITY INDEX NON-LENDABLE FUND B		108.689	0	108.689
** D	ROBECO UMBRELLA FUND I N.V.		6.922	0	6.922
** D	DEFINITY LLC		6.983	0	6.983
** D	INTERNATIONAL ALPHA TILTS FUND B (INTLTS)		79.735	0	79.735
** D	EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXWB)		1.952	0	1.952
** D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MITSUBISHI TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION		4.000	0	4.000
** D	DEVELOPED EX-POSTFUEL INDEX FUND B (FTDEVXF)		32.375	0	32.375
** D	INVESTORI EUCRA		20.981	0	20.981
** D	APROGAN INTERNATIONAL HEDGED EQUITY FUND		1.082.704	0	1.082.704
** D	ARTEN EUROPA - II				
** D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST				

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 1.728 *D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 RL rappresentante legale della persona fisica sopra indicata con il numero della scheda magnetica

Azioniisti:
 Azionisti in proprio:

Copia su supporto informatico conforme al documento originale su supporto cartaceo a sensi dell'art. 22, D. Lgs 7 marzo 2005 n. 82, in termine utile per il Registro Imprese di Milano - Monza-Brianza-Lodi

Firmato **CARLO MARCHETTI**

Milano, 23 maggio 2023

Assolvimento virtuale del bollo

Autorizzazione no. 108375/2017 DEL 28 LUGLIO 2017

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
** D SUTL CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	419.580	0	419.580
** D AVIVA INVESTORS PORTFOLIO FUNDS I CIVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	493	0	493
** D SUTL CAZENOVE SUSTAINABLE GROWTH FUND	143.740	0	143.740
** D SUMA-UNIVERSAL-FONDS I	62.698	0	62.698
** D LVM LANDWIRTSCHAFTLICHER VERSTECHERGONGSVEREIN WOESTER A.G.	55.193	0	55.193
** D INTERNATIONAL INDEX FUND	84.598	0	84.598
** D KAPITALFÖRNINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	32.053	0	32.053
** D MAINSTAY WMC INTERNATIONAL RESEARCH EQUITY FUND	66.250	0	66.250
** D ANZ WHOLESALE INTERNATIONAL SHARE NO. 5 FUND	19.036	0	19.036
** D INVESTINGSFÖRNINGEN DANSEK INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	34.625	0	34.625
** D AMERICAN FUND GLOBAL BALANCED FUND	1.706.184	0	1.706.184
** D SCHRODER PENSION MANAGEMENT LIMITED	299.957	0	299.957
** D MACODARIE INTERNATIONAL EQUITIES FUND	17.595	0	17.595
** D STELLAR INSURANCE, LTD.	2.652	0	2.652
** D JP MORGAN FUND I CIVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.859	0	50.859
** D BANCO CENTRAL DE TIMOR-LESTE (BCT)	39.147	0	39.147
** D PIZZI	54.119	0	54.119
** D KAPITALFÖRNINGEN DANSEK INVEST INSTITUTIONAL APPELING DÄMICA LINK - INDERS GLOBALE AKTIER	5.482	0	5.482
** D NORDEA WORLD PASSIVE FUND	10.978	0	10.978
** D INVESTINGSFÖRNINGEN BANKINVEST , GLOBALE AKTIERINDEX KL	8.465	0	8.465
** D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
** D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	30.307	0	30.307
** D BPI	5.886	0	5.886
** D TP-EQUITY	171.429	0	171.429
** D SUTL CAZENOVE SUSTAINABLE BALANCED FUND	13.540	0	13.540
** D NORDEA GENERATIONSFOND 60-TAL	35.517	0	35.517
** D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	53.405	0	53.405
** D SINGLE SELECT PLATFORM	250.000	0	250.000
** D BLACKROCK INTERNATIONAL ALPHA TITLS FUND	8.674	0	8.674
** D IP MORGEN TIMELESS RESEARCH ENHANCED EQUITY ETF	1.354.993	0	1.354.993
** D WHOLESAL SHELL INTERNATIONAL CORE EQUITIES	883	0	883
** D DANICA PENSION, LIVSFORSKRIFKSAKTIESELSKAB	3.812	0	3.812
** D INVESTINGSFÖRNINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	17.188	0	17.188
** D NORDEA EUROPEAN PASSIVE FUND	10.332	0	10.332
** D NATIONWIDE INTERNATIONAL INDEX FUND	42.442	0	42.442
** D ROBIN 1-TONDS	289.161	0	289.161
** D VANCSARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.530	0	8.072.530
** D COUNCILED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	351.386	0	351.386
** D PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	1.058	0	1.058
** D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400637061	955	0	955
** D SPICHTING SHELL PENSIONFUNDS	81.620	0	81.620
** D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981	0	1.981
** D SHELL GLOBAL PASSIVE FUND	21.771	0	21.771
** D SIRENICS ORANGE JAPAN, S.A.	37.431	0	37.431
** D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385	0	17.385
** D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	9.184	0	9.184
** D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422	0	21.422
** D UL-TONDS BAV RBT AKTIEN	253.531	0	253.531
** D CUSTODY BANKS OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 1661-9962	45.988	0	45.988
** D MFS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	914.366
** D NORDEA GENERATIONSFOND 30-TAL	1.318	0	1.318
** D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	158.267	0	158.267

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Azionisti:
Azionisti in proprio: 1.728 Teste:
0 Azionisti in delega: 2
2 DE* delega alla persona fisica sopra indicata con il numero della scelta magnetica
** D delega alla persona fisica sopra indicata con il numero della scelta magnetica
RL* rappresenta legge alla persona fisica sopra indicata con il numero della scelta magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

FAVOREVOLI alla LISTA 1:

Cognome	Tot.	Voti	Proprio	Delega
** D FISCHER FAMILY TRUST*	1.040	9.628	0	9.628
** D EPS	1.837	0	0	1.837
** D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	232.995	0	0	232.995
** D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	3.344	0	0	3.344
** D JPMORGAN GLOBAL ALLOCATION FUND	13.000	0	0	13.000
** D THE E. M. FOUNDATION	24.179	0	0	24.179
** D SHELL FOUNDATION	123.239	0	0	123.239
** D SRC MASTER PENSION TRUST	1.471.657	0	0	1.471.657
** D SIX CIRCLES INVESTMENTANCIAL UNCONSTRAINED EQUITY FUND	8.457	0	0	8.457
** D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZMB EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	1.620	0	0	1.620
** D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	11.496	0	0	11.496
** D VANGUARD INVESTMENTS COMMON CONTRACTUAL FDV/FANG FTSIE DVLPED WRLD EX UK CNT CNT FD	70.780	0	0	70.780
** D SGA INTERNATIONAL EQUITY PLUS CIT	10.047	0	0	10.047
** D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSIE DEVELOPED WORLD II CCF*	250.937	0	0	250.937
** D SCHRODER INTERNATIONAL MULTI-CAP EQUITY FUND	284	0	0	284
** D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	34.707	0	0	34.707
** D IJPARGEN FTS (JAPAN) TCV - EUZONE RESEARCH ENHANCED INDEX EQ (ESG) UCITS ETF	190.416	0	0	190.416
** D SIX CIRCLES MARGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	666.503	0	0	666.503
** D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.145	0	0	2.145
** D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTB440025421	669.340	0	0	669.340
** D VANGUARD FUNDS PUBLIC LIMITED COMPANY	78.343	0	0	78.343
** D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	76.000	0	0	76.000
** D COUNTRY BANK OF JAPAN, LTD. RE: RB TOKIN 14420-1096	140.812	0	0	140.812
** D SCHRODER GATA	16.447	0	0	16.447
** D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSIE DEVELOPED WORLD II (B) CCF	281	0	0	281
** D NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	22.130	0	0	22.130
** D SGA INTERNATIONAL EQUITY CIT	4.628	0	0	4.628
** D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	111.289	0	0	111.289
** D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	76.000	0	0	76.000
** D COUNTRY BANK OF JAPAN, LTD. RE: RB TOKIN 14420-1095	753.363	0	0	753.363
** D SCHRODER INTERNATIONAL ALPHA TRUST	32.478	0	0	32.478
** D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSIE DEVELOPED WORLD CNT CNT FD	65.551	0	0	65.551
** D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZMB EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	232.131	0	0	232.131
** D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	20.280	0	0	20.280
** D VANGUARD INVESTMENTS COMMON CONTR. FD-VANGUARD FTSIE DEV EUR EX UK CCF	160.563	0	0	160.563
** D JPMORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	9.928	0	0	9.928
** D VARIABLE INSURANCE PRODUCTS II: INTERNATIONAL INDEX FUND	92.575	0	0	92.575
** D JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	32.619	0	0	32.619
** D TNG DIRECT SIICAV	61.738	0	0	61.738
** D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	13.208	0	0	13.208
** D VANGUARD INVESTMENTS COMMON CONTRACTUAL FDV/FANG FTSIE DEVELOPED WRLD CNT CNT FD	210.912	0	0	210.912
** D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	56.308	0	0	56.308
** D THE MASTER TRUST BANK OF JAPAN LTD. RE: MITSAY FOREIGN EQUITY INDEX MOTHER FUND	12.833	0	0	12.833
** D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	16.853	0	0	16.853
** D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTCB400021492	169.397	0	0	169.397
** D SCHRODER INTERNATIONAL EQUITY TRUST	322.755	0	0	322.755
** D CUSTODY BANK OF JAPAN, LTD. RE: SMFT DATMA/WELLINGTON DURABLE COMP ANIES FUND (POFS ONLY) (Q2II ONLY)	15.987	0	0	15.987
** D THE MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI SRI MOTHER FUND (LON)	15.029	0	0	15.029
** D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TPA GLOBAL EQUITY INDEX MOTHER FUND	5.690	0	0	5.690
** D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	45.737	0	0	45.737
** D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTCB400021536	2.029	0	0	2.029
** D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	0	0	0

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D= delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D= delega alla persona fisca sopra indicata con il numero della scheda magnetica
 RI= rappresentanza legata alla persona fisca sopra indicata con il numero della scheda magnetica

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

Cognome FAVORREVOLI alla LISTA 1

Cognome	Tot.	Voti	Proprio	Delega
** D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.253	0	1.253	0
** D THE MASTERS TRUST BANK OF JAPAN LTD RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193	0	1.193	0
** D EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	2.819	0	2.819	0
** D CUSTODY BANK OF JAPAN, LTD. RE: SPB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	8.077	0	8.077	0
** D FIDELITY UCITS II ICAV FIDELITY MACI WORLD INDEX FUND	4.688	0	4.688	0
** D FOREIGN STOCK INDEX MOTHER FUND	26.908	0	26.908	0
** D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	1.47	0	1.47	0
** D CC AND L Q 140/40 FUND	17.194	0	17.194	0
** D CC AND L Q MARKET NEUTRAL ONSHORE FUND II	119.856	0	119.856	0
** D COANDI ALTERNATIVE GLOBAL EQUITY	216	0	216	0
** D CC L ALTERNATIVE GLOBAL EQUITY FUND	305	0	305	0
** D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.046	0	11.046	0
** D CIPRE MAP CAYMAN SPC-SEGREGATED PORTFOLIO D	185.586	0	185.586	0
** D D R. SHAW OCTAVIUS TMT. NON FLP	3.218	0	3.218	0
** D MASPER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC., SAVINGS PLANS	39.290	0	39.290	0
** D MASTERS TRUST FOR SIEMENS SAVINGS PLANS	60.478	0	60.478	0
** D GENERAL MOTORS PENSIONFUNDS OFF	2.425	0	2.425	0
** D RIVER AND MERCANTILE UMBRELLA FUND PLC	34.635	0	34.635	0
** D GENERAL MOTORS PENSIONFUNDS OFF	1.974	0	1.974	0
** D FCP BRAFF ACTIONS EURO 7	55.859	0	55.859	0
** D ONEBATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	2.367.470	0	2.367.470	0
** D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	8.663.385	0	8.663.385	0
** D FTAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512	0	2.170.512	0
** D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	438.676	0	438.676	0
** D FTAM SELECT INTERNATIONAL EQUITY FUND, LLC	57.030	0	57.030	0
** D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947	0
** D HENDERSON HORIZON PAN EUROPEAN GROWTH FUND	238.036	0	238.036	0
** D HANOS HENDERSON EUROPEAN GROWTH FUND	696.910	0	696.910	0
** D DANSE BANK PULSER	72.257	0	72.257	0
** D REBALDINA	55.500	0	55.500	0
** D BEEST INVESTMENT CORPORATION	441.415	0	441.415	0
** D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	43.894	0
** D PLATO INST 1 FUND EUROPEAN EQUITY	27.159	0	27.159	0
** D ALLIANZ SELECTION EUROPEAN DIVIDEND	6.612	0	6.612	0
** D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 2.1	3.378	0	3.378	0
** D PLATO INST 1 FUND EURO EQUITY	13.586	0	13.586	0
** D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	1.821	0	1.821	0
** D KIC INSTITUTIONAL FUND SRI EIRO	69.915	0	69.915	0
** D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	31.562	0	31.562	0
** D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	5.117	0	5.117	0
** D MARTINE AND PORT AUTHORITY OF SINGAPORE	6.803	0	6.803	0
** D AIA GLOBAL MULTI-FACTOR EQUITY FUND	4.837	0	4.837	0
** D KAC INST FUND SRI WORLD EQUITY	32.109	0	32.109	0
** D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	7.252	0	7.252	0
** D CIVIL SERVICE EMPLOYERS PENSION FUND	9.908	0	9.908	0
** D KIC INST FUND EURO EQUITY	67.709	0	67.709	0
** D ECO FUND WORLD	2.601	0	2.601	0
** D KIC EQUITY FUND EUROZONE	172.162	0	172.162	0
** D KIC EQUITY FUND CONSUMER DURABLES	48.190	0	48.190	0
** D KIC EQUITY FUND WORLD	35.975	0	35.975	0
** D REASSURE LIMITED	283.191	0	283.191	0

Azionisti:
Azionisti in proprio:

1.728 Teste:
0 Azionisti in delega:

2 DE delega alla persona fisica sopra indicata con il numero della scheda magistris
1.728 **D delega alla persona fisica sopra indicata con il numero della scheda magistris

**D rappresentanza legale della persona fisica sopra indicata con il numero della scheda magistris

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

FAVOREVOLI alla LISTA 1:

Cognome	Voto	Voti	Proprio	Delega
** D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	113.691	881	0	113.691
** D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	881	0	0	2.157
** D REC EQUITY FUND SAI EUROZONE	338.104	0	0	328.104
** D REC EQUITY FUND SRI WORLD	70.683	0	0	70.683
** D RIALTO BUSINESS SRL DIAI-ROTI	2.329	0	0	2.329
** D RIALTO INSTITUTIONAL INDEX FUND	8.940	0	0	8.940
** D PUTM AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	330.163	0	0	330.163
** D PHOENIX UNIT TRUST MANAGERS LIMITED	2.750.554	0	0	2.750.554
** D PLATO INSTITUTE INDEX FUND WORLD DEBT-RTD	2.711	0	0	3.711
** D REC EQUITY SRL DEBT	2.012	0	0	2.012
** D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	462	0	0	462
** D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	231.186	0	0	221.486
** D TFC INVESTMENT FUNDS 2 FCP	471.426	0	0	471.426
** D MAG (LUX) INVESTMENT FUNDS 2 FCP	78.395	0	0	78.395
** D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY (CURRENCY REGSD) INDEX FUND	1.290	0	0	1.290
** D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY REGSD) INDEX FUND	130.174	0	0	130.174
** D AIA INVESTMENT MANAGERS UK LIMITED	130.065	0	0	130.065
** D PROUDENTIAL PENSIONS LIMITED	8.111	0	0	8.111
** D AVIVA INVESTORS FUND SERVICES LIMITED	158.078	0	0	158.078
** D ROYAL LONDON EQUITY FUNDS IICV - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.830	0	0	84.830
** D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBB	26.202	0	0	26.202
** D INTERNATIONAL REPARATIONSGESELLSCHAFT MBH	312.563	0	0	312.563
** D HEILBA INVEST KAPITALANLAGEGESELLSCHAFT MBH	45.850	0	0	45.850
** D AULANDS FV-NS REC SISPRO INDEXING EURORLAND	134.789	0	0	134.789
** D TF GLOBAL CLIENT FOCUS	17.275	0	0	17.275
** D TRUSTEEM ROC FILE	10.000	0	0	10.000
** D RATHIUM MASTER TRUST	84.181	0	0	84.181
** D ABERDEEN STANDARD SICAV I	239.240	0	0	239.240
** D CUSTODY BANK OF JAPAN, LTD. RE: SMITS GLOBAL SMALLER COMPANIES MOTHER FUND	18.319	0	0	18.319
** D IMPERIAL TRASPER	19.150	0	0	19.150
** D FRANCE INVESTMENT ACTIONS OPTIMISE	41.493	0	0	41.493
** D OMAN MARKAD GLOBAL	16.000	0	0	16.000
** D GERANA SICAV-SIF, S.A.	10.193	0	0	10.193
** D OMAN MARKAD EUROPA	21.600	0	0	21.600
** D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445	0	0	759.445
** D SHAWNEE-AL-PONDS	624.013	0	0	624.013
** D VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	0	0	2.115.132
** D SPITCHING PANSLOAFONDS MEDISCH SPECIALISTEN	61.368	0	0	61.368
** D MI-FONDS 392	368.900	0	0	368.900
** D MI-FONDS F44	43.084	0	0	43.084
** D TFL PENSION FUND	130.965	0	0	130.965
** D MANDARINE FUNDS - MANDARINE SOCIAL INNDERS	101.000	0	0	101.000
** D MANDARINE FUNDS - MANDARINE SOCIAL INNDERS	468.200	0	0	468.200
** D MANDARINE FUNDS - MANDARINE ORIGUE SMALL AND MID CAPS EUROPE	480.200	0	0	480.200
** D EXETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE	169.414	0	0	169.414
** D BAKERY AND CONFECTORY UNION AND INDUSTRY INTERNATIONAL PE	52.423	0	0	52.423
** D CHURCH OF THE HOLYCOMPTER	1.286	0	0	1.286
** D OVERSEAS SERIES	800.676	0	0	800.676
** D PRO BLEND EXTENDED-TERM SERIES	29.076	0	0	29.076
** D CAJA INGENIEROSUGESTION	15.407	0	0	15.407
Azionisti: Azionisti in proprio:	1.728	Teste: Azionisti in delega: 0	2	1.728
				117.971

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 Di* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Proprio	Tot. Voti	Delega
**D BRO BLEND CONSERVATIVE TERM SERVICES	0	7.367	7.367
**D PRO BLEND RAYMUND TERM SERVICES	0	22.469	22.469
**D BRUCE POWER PENSION PLAN FUND	0	163.553	163.553
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	2.075	2.075
**D KUPKARAK PENSIONS, S.A.- SEEP	0	1.135.952	1.135.952
**D KUPKARAK PENSIONS, S.A.- SEEP	0	217.872	217.872
**D GRAYHAWK GLOBAL GROWTH POOL	0	32.159	32.159
**D DESENER TRUST CO CLEARING ACCT	0	6.370	6.370
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	0	45.091	45.091
**D VERIZON MASTER SAVINGS TRUST	0	90.131	90.131
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	0	103.465	103.465
**D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	0	286.349	286.349
**D BATILLE, GIFFORD INTERNATIONAL ALPHA FUND	0	2.030.822	2.030.822
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	0	16.622	16.622
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE & S	0	32.731	32.731
**D KAPITALFÖRDERINGEN INVESTIN PRO	0	11.246	11.246
**D DONTMOELL MON US EQUITY OFFSHORE MASTER LP	0	521	521
**D YACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	507.879	507.879
**D NATWEST TDS DEP BYNA RM GLO EQ FUND	0	25.496	25.496
**D SHANDS HEALTHCARE PENSION PLAN II DEFERRED BENEFIT PLAN TRUST	0	166.062	166.062
**D REBA PENSION TRUST DEFINED BENEFIT PLAN	0	75.272	75.272
**D BYNA MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	29.509	29.509
**D VIRGINIA TECH FOUNDATION INC	0	28.430	28.430
**D ADVANCED SERVICES TRUST AST T ROME PRICE GROWTH OPPORTUNIT	0	2.908	2.908
**D TIMELESSQUARE CAPITAL MANAGEMENT	0	40.502	40.502
**D NEA CLEARING SUCS FBO CUST 3200043	0	68.237	68.237
**D GEORGIA TECH FOUNDATION INC	0	1.362	1.362
**D GOLDMAN SACHS PORTFOLIO SHARING MASTER TRUST	0	640.280	640.280
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	68.315	68.315
**D VANGUARD EUROPEAN STOCK INDEX FUND	0	1.237.101	1.237.101
**D VANGUARD INTERNATIONAL GROWTH FUND	0	1.298.028	1.298.028
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	12.385.080	12.385.080
**D RESEARCH FUNDS TRUST	0	28.220	28.220
**D ALLEGHENY COLLEGE	0	81.883	81.883
**D ERIS COMMUNITY FOUNDATION	0	1.806	1.806
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	0	3.600	3.600
**D DANSMARKS GRUNDFØRSKJINGFOND	0	153.614	153.614
**D JESSESON GLOBAL SMALL CAP EQUITY FUND LP	0	4.986	4.986
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	39.112	39.112
**D NOTABILITY AS SOLE TRUSTEE OF THE MOTAIN ENDOWMENT TRUST	0	5.304	5.304
**D PMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	5.437	5.437
**D VOYA VACS INDEX SERIES I PORTFOLIO	0	49.965	49.965
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	0	29.239	29.239
**D ALLEN & CO INC	0	1.801	1.801
**D CONSOLIDATED EDISON RETIREMENT PLAN	0	13.157	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	3.637	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	5.744	5.744
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	10.092	10.092
**D OSRAM IRL ICAV	0	10.162	10.162
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	93.932	93.932
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	5.737	5.737
**D SUPERVALU INC MASTER INVESTMENT TRUST	0	18.814	18.814

Pagina 13
 Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 RT # rappresentante legale alla persona fisica sopra indicata con il numero della scheda magnetica.

**LISTA ESITO DELLE VOTAZIONE
Oggetto 7. Nomina del Consiglio di Amministrazione**

FAVOREVOLI alla LISTA 1

Cognome	Proprio	Delega
** D CERVONITE INTERNATIONAL LLC	0	24.831
** D STITCHING PENSIONFONDS NOTARIAT	0	2.721
** D DEUTSCHE DGSE EO	0	2.323
** D MANULIFE MULTIFACCTOR DEVELOPED INTERNATIONAL INDEX FTF	0	25.233
** D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	29.712
** D LPP I GLOBAL EQUITIES FUND	0	2.300.687
** D MOTHER CABIN HEALTH FOUNDATION INC	0	12.767
** D INVEVO MARKETS II PLC	0	19.816
** D GLOBEFIX INTERNATIONAL ANL CAP COMMUNICLED TRUST	0	12.633
** D WILMINGTON GLOBAL ALTA EQUITIES FUND	0	82.748
** D TEXAS UTILITIES QUAJ NUT PARTNERSHIP	0	3.994
** D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	0	17.372
** D SHELL CANADA 2007 PENSION PLAN	0	1.019
** D ICBCS GLOBAL SELECTIVE EQUITY FUND	0	32.037
** D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1
** D MICHELLE LUND REV TRUST	0	416
** D ELIZABETH E BLOOMAN	0	1.955
** D BRUCE P BICKNER TRUST BAWER INTL	0	746
** D BBB INVESTMENT LP	0	890
** D CHARLES A. FEAGIN 2012 TRUST FBO MOR	0	3.162
** D ELISABETH ROSSMAN	0	783
** D FANCELLI FOUNDATION INC	0	1.466
** D BONZARTY HOLDINGS LLC	0	1.060
** D CAROL L. FARNETT CHARITABLE REMAIND 1.0571069350	0	4.682
** D CAROL J. FARNETT CRIT LI	0	2.496
** D RED BLAZER INVESTMENTS VENTURE LLC	0	3.940
** D OFUS FINANCIAL LLC	0	7.309
** D L. BUDRANNO TRUST T SMITH SR	0	6.151
** D DORIS CHRISTOPHER	0	26.876
** D NS DEFENDANTS ANNUITY FUND	0	20.316
** D SCOTT GARRET	0	1.390
** D MUNICIPAL EMPLOYEES PENSION PLAN	0	3.768
** D CATHERINE KING	0	878
** D JOHN MCCARTNEY	0	1.401
** D GAIL MCLACHLAN	0	2.432
** D L. SHIGLEY REV TR 11.18.04 MAIER ADR	0	1.508
** D MORRIS 1982 GIFT TRUST	0	2.210
** D JOHN NEVINS	0	1.456
** D THOMAS P PROHAL TR LTD 3.31.94 MAIER	0	1.537
** D JAMES C TUCKER TR LTD 6.18.92 MAIER	0	1.683
** D SUSAN ZUCKER	0	1.093
** D CHARLES FEAGIN	0	1.048
** D EXEC FAMILY TRUST & FOND 11 FAMILY TRUST	0	1.822
** D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	93.066
** D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	49.479
** D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	186.504
** D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	1
** D BNY MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	1
** D BLACKROCK FUND MANAGERS LTD	0	3.382.864
** D 1895 FONDS FGR	0	84.201
** D 1935 FONDS STICHTING 1	0	36.229
** D COUNTY OF SANTA CLARA	0	11.547

Azionisti:
Azionisti in proprio: 0

1.728 Teste:
Azionisti in delega: 0

Pagina 14.
2

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
** Delega da persona fisica sopra indicata con il numero della scheda magnetica
RL* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

oggetto: 7. Nomina del Consiglio di Amministrazione

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- | Legesza | | I.O.P.J. 0 | |
|--|-----------|------------|-----------|
| *D KAPITALFÖRVENTNINGEN INVESTIN PRO VELLY WORLD EQUITY INDEX CO NIKKEDT PORTFOLJE ADMINISTRATION AS | 67.857 | 67.857 | 67.857 |
| *D VIRTUOS GLOBAL EQUITY FUND | 64.932 | 64.932 | 64.932 |
| *D PIONEER INTERNATIONAL VALUE FUND | 47.906 | 47.906 | 47.906 |
| *D PIONEER INTERNATIONAL EQUITY FUND | 144.845 | 144.845 | 144.845 |
| *D PIONEER MULTI-ASSET INCOME FUND | 157.520 | 157.520 | 157.520 |
| *D PIONEER GLOBAL SUSTAINABLE GROWTH FUND | 1.651 | 1.651 | 1.651 |
| *D DIVERSITY INVESTMENT FUND FIDELITY DIVERSIFIED INTERNATIONAL FUND | 3.554.341 | 3.554.341 | 3.554.341 |
| *D ACT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND | 4.128 | 4.128 | 4.128 |
| *D SHELL NEDERLAND PENSTOFONDS STICHTING | 2.179 | 2.179 | 2.179 |
| *D GOLDMAN SACHS ETF ICAV | 7.77 | 7.77 | 7.77 |
| *D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO | 7.548 | 7.548 | 7.548 |
| *D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO | 27.925 | 27.925 | 27.925 |
| *D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO | 2.639 | 2.639 | 2.639 |
| *D ARKANE LIFE RETIREMENT SYSTEM | 46.154 | 46.154 | 46.154 |
| *D 1973 REVOCABLE TRUST OF CD WEYERHAUSER | 418 | 418 | 418 |
| *D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS | 3.940 | 3.940 | 3.940 |
| *D XTRAKORE NSCI KOKUSAI EQUITY ETF | 6.668 | 6.668 | 6.668 |
| *D KNIGHTS OF COLUMBIAN EGG INTERNATIONAL EQUITY ETF | 13.069 | 13.069 | 13.069 |
| *D COLUMBIAN EGG INTERNATIONAL SPARTANVEST INDEX EUROPA GROWTH KL | 9.988 | 9.988 | 9.988 |
| *D CITY RETIREMENT SAVINGS PLAN | 7.983 | 7.983 | 7.983 |
| *D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED | 22.510 | 22.510 | 22.510 |
| *D THE ESS PENSION FUND | 50.164 | 50.164 | 50.164 |
| *D XTRAKORE NSCI ALL WORLD EX US HEDGED EQUITY ETF | 13.403 | 13.403 | 13.403 |
| *D STATE OF WISCONSIN INVESTMENT BOARD | 2.978 | 2.978 | 2.978 |
| *D BANK OF KOREA | 166.002 | 166.002 | 166.002 |
| *D BANK OF KOREA | 2 | 2 | 2 |
| *D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST | 1 | 1 | 1 |
| *D INTRALOGISTICS INTERNATIONAL EQUITY FUND | 180 | 180 | 180 |
| *D LOCHMED MARTIN CORPORATION MASTER RETIREMENT TRUST | 9.441 | 9.441 | 9.441 |
| *D SIEMENS DIVERSIFIED GROWTH | 1.262 | 1.262 | 1.262 |
| *D INVESTOPAGE INVESTMENT FUND | 19.588 | 19.588 | 19.588 |
| *D INVESTOPAGE CANADIAN PREMIER BALANCED FUND | 50.546 | 50.546 | 50.546 |
| *D INVESTOPAGE CANADIAN PREMIER BALANCED CLASS | 178.843 | 178.843 | 178.843 |
| *D FLORIDA RETIREMENT SYSTEM | 64.903 | 64.903 | 64.903 |
| *D INVESTOPAGE CANADIAN BALANCED CLASS | 16.059 | 16.059 | 16.059 |
| *D INVESTOPAGE INTERNATIONAL EQUITY CLASS | 50.918 | 50.918 | 50.918 |
| *D INVESTOPAGE INVEST GLOBALE AKTIEN III | 217.249 | 217.249 | 217.249 |
| *D INVESTOPAGE INVEST GLOBALE AKTIEN IV | 80.574 | 80.574 | 80.574 |
| *D INVESTOPAGE INVEST GLOBALE AKTIEN V | 307.436 | 307.436 | 307.436 |
| *D INVESTOPAGE INVEST GLOBALE AKTIEN VI | 11.170 | 11.170 | 11.170 |
| *D INVESTOPAGE INVEST GLOBALE AKTIEN VII | 17.141 | 17.141 | 17.141 |
| *D INVESTOPAGE INVEST GLOBALE AKTIEN VIII | 6.403 | 6.403 | 6.403 |
| *D INVESTOPAGE INVEST GLOBALE AKTIEN IX | 94.643 | 94.643 | 94.643 |
| *D INVESTOPAGE INVEST GLOBALE AKTIEN X | 20.000 | 20.000 | 20.000 |
| *D INVESTOPAGE INVEST GLOBALE AKTIEN XI | 62.275 | 62.275 | 62.275 |
| *D INVESTOPAGE INVEST GLOBALE AKTIEN XII | 1.83 | 1.83 | 1.83 |
| *D INVESTOPAGE INVEST GLOBALE AKTIEN XIII | 16.901 | 16.901 | 16.901 |
| *D INVESTOPAGE INVEST GLOBALE AKTIEN XIV | 8.128 | 8.128 | 8.128 |
| *D INVESTOPAGE INVEST GLOBALE AKTIEN XV | 86.987 | 86.987 | 86.987 |
| *D INVESTOPAGE INVEST GLOBALE AKTIEN XVI | 900 | 900 | 900 |
| *D INVESTOPAGE INVEST GLOBALE AKTIEN XVII | 5.619 | 5.619 | 5.619 |
| *D INVESTOPAGE INVEST GLOBALE AKTIEN XVIII | 1.833 | 1.833 | 1.833 |

Azione istituzionale

Teste: 728

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alla persona fi

DIF=delega alla persona fisica sopra indicata con il numero della scheda magnetica
DE*=delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Voti	Proprio	Delega
** D BLACKROCK LIFE LIMITED	10.526	0	0	10.526
** D EXETER TRUST COMPANY CONLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	0	0	10.743
** D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CREDIT DECOMMISSIONING MASTER TRUST	1.165	0	0	1.165
** D GREAT WEST INTERNATIONAL INDEX FUND	48.990	0	0	48.990
** D QUALITY EDUCATION FUND	28.519	0	0	28.519
** D TEXTRON INC MASTERS TRUST	6.270	0	0	6.270
** D PRINCITAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	0	40.145
** D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885	0	0	730.885
** D ADVANCED SERIES TRUST ASST INTERNATIONAL GROWTH PORTFOLIO	13.023	0	0	13.023
** D ENSTON PEAK ADVISORS INC	286.205	0	0	286.205
** D INTERNATIONAL FUND FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	0	2.472
** D BLACKROCK GLOBAL FUNDS	7.585.429	0	0	7.585.429
** D DIVERSIFIED INTERNATIONAL FUND	856.016	0	0	856.016
** D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INT'L	50.395	0	0	50.395
** D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	0	0	28.327
** D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	0	0	3.784
** D STANLEY FUNDS LIMITED	250	0	0	250
** D GOLDMAN SACHS INC TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156	0	0	16.156
** D ABB PENSON FUND	2.018	0	0	2.018
** D SIEMENS ABSOLUTE RETURN	13.182	0	0	13.182
** D SPICHTING SPORGEFPIENFONDS	11.110	0	0	11.110
** D INVECSA S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266	0	0	1.266
** D TA CLARINGTON GLOBAL VALUE FUND	4.830	0	0	4.830
** D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502	0	0	38.502
** D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	0	0	74.371
** D HAND COMPOSITE EMPLOYEE BENEFITS TRUST	81.666	0	0	81.666
** D TQ 50 PERCENT HEDGED FUND INTERNATIONAL ETF	12.362	0	0	12.362
** D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	194.797	0	0	194.797
** D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	951	0	0	951
** D AXA M&S FINANCIAL INVESTMENT CO	800.000	0	0	800.000
** D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	2.725	0	0	2.725
** D PNC BANK NA AS CUSTODIAN	154.817	0	0	154.817
** D VOYA INTERNATIONAL INDEX PORTFOLIO	40.190	0	0	40.190
** D VOYA BALANCED PORTFOLIO	1.698	0	0	1.698
** D THE AMERICAN UNIVERSITY IN CAIRO	2.901	0	0	2.901
** D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	0	0	26.430
** D MR CLAUDE MARIE DUBUS RELIGIOUS AND CHARITABLE TRUST	29.511	0	0	29.511
** D INCARNATE WORD CHARITABLE TRUST	34.137	0	0	34.137
** D ARIZONA PFRS TRUST	81.161	0	0	81.161
** D DWS INVESTMENT GMBH ON BEHALF OF DWS FUNDS BFT	89.566	0	0	89.566
** D SEMPER ENERGY PENSION MASTER TRUST	8.066	0	0	8.066
** D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	0	1
** D INVESTIGERNSFORENINGEN LAEGERNES INVEST KI1 AKTIER GLOBALE	3.087	0	0	3.087
** D KAPITALFONDENEN LAEGERNES INVEST KI1 AKTIER GLOBALE INDEMKREDIT FONDFONDET ADMINISTRATION AS	16.087	0	0	16.087
** D BLACKROCK LIFE LTD	16.979	0	0	16.979
** D BLACKROCK ADVANTAGE INTERNATIONAL FUND	288.614	0	0	288.614
** D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	45.928	0	0	45.928
** D INVESTCO FUTURE FUND DEVELOPED EX NORTH AMERICA ETF	26.755	0	0	26.755
** D MI FUNDS K12	396	0	0	396
** D STANDARD BANK OF SOUTH AFRICA LTD	52.405	0	0	52.405
** D XTRACKERS MSCI EMERGING MARKETS EQUITY ETF	57.333	0	0	57.333
** D PANGORA GROUP TRUST	152.973	0	0	152.973
Azionisti:	1.728	Teste:	2	Pagina 16
Azionisti in proprio:	0	Azionisti in delega:	1.728	D* delega alla persona fisica sopra indicata con il numero della scheda magnetica
				R* delega alla persona fisica sopra indicata con il numero della scheda magnetica
				R* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Voti	Tot. Voti	Proprio	Dilegga
**D XTRACKERS FUSE DEVELOPED BY US MULTIFACTOR ETF	1.543	1.543	0	1.543
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483	0	0	1.572.483
**D CALIFORNIA TEACHERS FIELD PENSION FUND TRUST	3.14.405	0	0	374.405
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	324.683	0	0	324.683
**D BELLOUTH CORP RFA VIEBA TRUST	7.169	0	0	7.169
**D EUROPEAN CENTRAL BANK	27.177	0	0	27.177
**D EATON VANCE MANAGEMENT	554	0	0	554
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	15.043	0	0	15.043
**D MARINVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923	0	0	2.923
**D SHELL PENSION TRUST	8.434	0	0	8.434
**D EASTSPRING INVESTMENTS	852	0	0	852
**D VITAMIN CAR INTERNATIONAL SMALL CAP FUND	1.760.328	0	0	1.760.328
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	43.666	0	0	43.666
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	7.986	0	0	7.986
**D FLORIDA GLOBAL EQUITY FUND LLC	11.803	0	0	11.803
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	590	0	0	590
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	30.298	0	0	30.298
**D FEDERATED HERITAGE INTERNATIONAL GROWTH FUND	287.321	0	0	287.321
**D NATIONAL TREASURY MANAGEMENT AGENCY	1.006	0	0	1.006
**D NSP MONTECILIO MINNESOTA RETAIL	5.345	0	0	5.345
**D NSP MINNESOTA RETAIL PRAIRIE I RETAIL QUALIFIED TRUST	3.427	0	0	3.427
**D INTERNATIONAL KAPITALMANAGEBELLSCHANT MBF ACTING FOR ACCOUNT OF BFT	4.062	0	0	4.062
**D VANGARD INT'L HIGH DIV YLD INDEX FD	5.100	0	0	5.100
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	336.043	0	0	336.043
**D DEAM FUNDS 202Y	37.090	0	0	37.090
**D FIDELITY SAI INTERNATIONAL INDEX FUND	7.665	0	0	7.665
**D VITRUS TACTICAL ALLOCATION FUND	140.004	0	0	140.004
**D AURION GLOBAL EQUITY FUND	160.995	0	0	160.995
**D AZL INTERNATIONAL INDEX FUND	2.211	0	0	2.211
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	50.162	0	0	50.162
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	10.889	0	0	10.889
**D JOHN DEERE PENSION TRUST	51.813	0	0	51.813
**D COUNTY EMPLOYEES RETIREMENT FUND OF COOK COUNTY	18.117	0	0	18.117
**D NIUC INCOME INSURANCE CO OPERATIVE LIMITED	76.035	0	0	76.035
**D VANGUARD GLOBAL DIVIDEND FUND	2.363	0	0	2.363
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	44.409	0	0	44.409
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	7.326	0	0	7.326
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	8.597	0	0	8.597
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	40.594	0	0	40.594
**D ALABAMA TRUST FUND	69.307	0	0	69.307
**D COX ENTERPRISES INC MASTER TRUST	131.641	0	0	131.641
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	193.767	0	0	193.767
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	59.825	0	0	59.825
**D MAPFRE MSV LIFE PLC	6.133	0	0	6.133
**D SANDI CENTRAL BANK	319.215	0	0	319.215
**D ALASKA PENSION FUND CORPORATION	85.570	0	0	85.570
**D KORNBLUM BANK ACTING AS TRUSTEE OF SAMSUNG EUROPE ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	48.176	0	0	48.176
**D PAPPI INKA FUNDS	104.886	0	0	104.886
**D INKA PAPERK	19.040	0	0	19.040
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	30.662	0	0	30.662
Azionisti:	1.728	Teste:	2	Dilegga alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	1.728	*Dilegga alla persona fisica sopra indicata con il numero della scheda magnetica
				RE * rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Pagine 17
 Azionisti in proprio:
 Azionisti in delega:

Pagina 17

Azionisti: Dilegga alla persona fisica sopra indicata con il numero della scheda magnetica

RE *

Rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

Cognome	FAVOREVOLI alla LISTA 1	Tot. Voti	Proprio	Delega
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	632.405	0	632.405	335.504
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504	0	355.504	6.039
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	6.039	16.335
**D POOL INSURANCE CO LTD	16.335	0	16.335	3.527
**D PEPPEN'S DEVELOPED INTERNATIONAL INDEX FUND	3.527	0	3.527	211.513
**D TIMESOURCE INTERNATIONAL SMALL CAP FUND	211.513	0	211.513	967.781
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	967.781	0	967.781	30.100
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100	0	30.100	119.826
**D BLACKROCK SOLUTIONS FUNDS ICAV	119.826	0	119.826	1.240
EMPLOYERS RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	0	1.240	309
**D THE HESAR GOVERNMENT SHORASHIM FUND	309	0	309	31.379
**D VITA MULTI MANAGER INTERNATIONAL EQUITY FUND	31.379	0	31.379	134.306
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.306	0	134.306	25.722
**D DODGE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING FUND	25.722	0	25.722	308.385
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.385	0	308.385	1.724.400
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	0	1.724.400	913.306
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.306	0	913.306	6.657
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	0	6.657	103.800
**D THE BANK OF NEW YORK MILLION CORPORATION RETIREMENT MASTER TRUST	103.800	0	103.800	1.1
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW YORK	1.1	0	1.1	2.437
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437	0	2.437	81.1
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	81.1	0	81.1	91.522
**D UPS GROUP TRUST	91.522	0	91.522	5.035
**D STICHTING BEERLIETAPENSONTONDS VOOR DE ZOFTWAREINDUSTRI	5.035	0	5.035	1.534
**D STICHTING BEERLIETAPENSONTONDS VOOR HET	1.534	0	1.534	5.785
**D AUTO LEIPZIG INVESTMENT GESELLSCHAFT MBH	5.785	0	5.785	8.425
**D ADVANCED SERVICES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	8.425	3.784
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	0	3.784	2.302
**D PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302	0	2.302	4.702
**D ENERGY INSURANCE MUNICIPAL LIMITED	4.702	0	4.702	2.865
**D MIDDLETOWN WORKS RETIRED AND SALARIED UNION	2.865	0	2.865	99.739
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	99.739	3.450.000
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	3.450.000	72.000
**D FRANKLIN TEMPESTON VARTA INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	72.000	12.161
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161	0	12.161	237.729
**D GRANDEUR PEAK INTERNATIONAL	237.729	0	237.729	15.304
**D GRANDEUR PEAK GLOBAL REACH FUND	15.304	0	15.304	4.417
**D SETI GLOBAL MASTER FUND PLC THE	4.417	0	4.417	505.483
**D GRANDEUR PEAK INTERNATIONAL ST	505.483	0	505.483	22.003
**D GRANDEUR PEAK GLOBAL STALWARTS	22.083	0	22.083	1.552
**D AB SIGMA III - DYNAMIC ALL WAR	1.552	0	1.552	1.275
**D KOKUSAI EQUITY INDEX FUND	1.275	0	1.275	10.818
**D MORGAN STANLEY PATHWAY FUNDS	10.818	0	10.818	16.550
**D MELLINGER UNIVERSAL TRUST	16.550	0	16.550	136.810
**D SETI GLOBAL OUT GR FD	136.810	0	136.810	31.554
**D BRIDGE BUILDER INTERNATIONAL E	31.554	0	31.554	4.128
**D CUSTODY BANK OF JAPAN,	4.128	0	4.128	1.275
**D FINANCIAL INVESTORS TRUST	1.275	0	1.275	5.891
**D BRIDGE BUILDER TAX MANAGED	5.891	0	5.891	120.164
**D BLACKROCK EUROFUND	120.164	0	120.164	390.850
**D MELLINGER INTERNATIONAL TRUST	390.850	0	390.850	132.052
**D BLACKROCK GLOBAL ALLOCATION FU	132.052	0	132.052	

Azionisti:

Azionisti in proprio:

Pagina 18

2 Teste:

1.728

Azioneisti in delega:

0

D* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assente)

RJ* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot.	Voti	Proprio	Delega
**D BLACKROCK ADVANTAGE GLOBAL FUN	3.856	3.856	0	3.856
**D BLACKROCK GLOBAL ALLOCATION PO	1.067	1.067	0	1.067
**D BLACKROCK GLOBAL ALLOCATION VI	32.844	32.844	0	32.844
**D MORGAN STANLEY PATHWAY	125.778	125.778	0	125.778
**D SG BLACKROCK ACTIONS EURO I	94.934	94.934	0	94.934
**D SEB EUROCOMPANIES THEODOR-HEUSS	42.482	42.482	0	42.482
**D SEB EUROPAFONDS THEODOR	13.758	13.758	0	13.758
**D SEB INVEST EBS EURO EQUITY SPA	18.117	18.117	0	18.117
**D ASI PROG AZ INTELL. ARTIFIC	89.620	89.620	0	89.620
NORGES BANK	61.794	61.794	0	61.794
GOVERNMENT OF NORWAY	770.287	770.287	0	770.287
**D MLC INVESTMENTS, MLC LIMITED	67.959	67.959	0	67.959
ERSTE SPARINNVEST KAPITALANLAGESPELISCHAFT M. B. H.	34.125	34.125	0	34.125
**D EQUIPESPER	20.945	20.945	0	20.945
**D DIGITAL FUNDS STARS EUROZONE	13.310	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE	107.749	107.749	0	107.749
**D MMLA SUPERANNUATION FUND	29.663	29.663	0	29.663
**D LGTASUPER	35.652	35.652	0	35.652
**D PRIME SUPER	315.907	315.907	0	315.907
**D SUNCORP FUNDS PTE LTD	3.957	3.957	0	3.957
**D VISION POOLED SUPERANNUATION TRUST	2.506	2.506	0	2.506
**D CREDIT SUISSE FUNDS AG	7.832	7.832	0	7.832
**D OBS FUN MANAGEMENT (SWITZERLAND) AG.	10.820	10.820	0	10.820
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	29.587	29.587	0	29.587
**D DELA EQUITY FUND 1	20.655	20.655	0	20.655
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	17.188	17.188	0	17.188
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	839.929	839.929	0	839.929
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS INVESTMENT ACCOUNT	148.954	148.954	0	148.954
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	22.721	22.721	0	22.721
**D WHEELS COMMON INVESTMENT FUND	1.078	1.078	0	1.078
**D STITCHING BELEIFSTAPENFONDS VOOR DE DETAILHANDEL	12.690	12.690	0	12.690
**D ANDRA NF FONDEN	1.344	1.344	0	1.344
**D ILI MULTI-MANAGER SPECIAL SITUATIONS TRUST	49.883	49.883	0	49.883
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	525.650	525.650	0	525.650
**D PREMIER MITON EUROPEAN INCOME FUND	47.430	47.430	0	47.430
**D PREMIER MITON EUROPEAN SUSTAINABLE COMPANIES FUND	4.166.696	4.166.696	0	4.166.696
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	14.744	14.744	0	14.744
**D TOP TIER EUROPEAN SPECIAL SITUATIONS FUND.	145.836	145.836	0	145.836
**D TUPITER EUROPEAN FUND.	34.075	34.075	0	34.075
**D TUPITER EUROPEAN FUND.	617.930	617.930	0	617.930
**D ARKNESS EUROPEAN SUSTAINABLE GROWTH FUND	9.695.627	9.695.627	0	9.695.627
**D PERMANENT FUND INVESTMENTS LLC	152.755	152.755	0	152.755
**D GARD UNIT TRUST	7.733	7.733	0	7.733
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	14.106	14.106	0	14.106
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	3.851	3.851	0	3.851
**D BARINGS INTERNATIONAL UMBRELLA FUND	4.577	4.577	0	4.577
**D THLIGSA PUBLIC LIMITED COMPANY.	66.894	66.894	0	66.894
**D VERDIPARAFONDET KLP AKJEGESTOOL INDEX 1	569.251	569.251	0	569.251
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	76.308	76.308	0	76.308
Azionisti:	1.728	Teste:	2	Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	1.728	Delega alla persona fisica sopra indicata con il numero della scheda magnetica
RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica	9.500	9.500	9.500	RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
** D NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	30.540	0	30.540
** D NICHICELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820	0	12.820
** D SUTTER HEALTH MASTER RETIREMENT TRUST	64.000	0	64.000
** D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	32.173	0	32.173
** D SUTTER HEALTH	48.000	0	48.000
** D BAKER HUGHES INCORPORATED MASTER EMPLOYERS RETIREMENT SYSTEM	180.107	0	180.107
** D CITY OF PHILADELPHIA PUBLIC EMPLOYERS RETIREMENT SYSTEM.	35.829	0	35.829
** D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.020	0	6.020
** D NEW IRELAND INSURANCE COMPANY PLC.	6.045	0	6.045
** D NSCI INTERNATIONAL RETIREES TRUST	469.297	0	469.297
** D MANAGED PORTFOLIO SERVICES INTERNATIONAL SHARES FUND 1	8.788	0	8.788
** D BE WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	104.961	0	104.961
** D BP INTERNATIONAL SHARES INDEX FUND	47.788	0	47.788
** D SWICHTING PENSIONFUNDS SAGITTARIUS	15.009	0	15.009
** D SWICHTING HENNEKEN PENSIONFUNDS	2.098	0	2.098
** D SWICHTING PENSIONFUNDS APE ..	15.161	0	15.161
** D SPICERING P&E PENSIONFUNDS	143.057	0	143.057
** D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650	0	503.650
** D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	182.811	0	182.811
** D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDIA	5.566	0	5.566
** D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	309.983	0	309.983
** D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	26.442	0	26.442
** D COLONIAL FIRST STATE INVESTMENT FUND 50	10.446	0	10.446
** D COMMONWEALTH GLOBAL SHARE FUND 30	2.977	0	2.977
** D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	0	3.565
** D THOMAS L. WALTON FAMILY TRUST (AD 03/1 9/13	5.350	0	5.350
** D ROYAL BOROUGH OF KINGSTON PENSION FUND	13.034	0	13.034
** D S. RIBSON WALTON 2010 TRUST	2.620	0	2.620
** D INTERNATIONAL GROWTH FUND 2007	345.000	0	345.000
** D S. RIBSON WALTON 2009 GRANT NO. 4 ARTICLE II TRUST	2.187	0	2.187
** D NINE ELEVEN PLAN NOT QUALIFIED PARTNERSHIP	3.600	0	3.600
** D NORILLA CORPORATION	1.960	0	1.960
** D MELLIFESA (OL1K) PLAN TRUST	346.018	0	346.018
** D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	83.367	0	83.367
** D R.E. GINNA NUCLEAR POWER PLANT MONQUALIFIED FUND	1.200	0	1.200
** D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE WAR	28.602	0	28.602
** D NEW TRUST NO. 3 (AD 9/10/02..)	3.508	0	3.508
** D COSHING GREEN CORPORATION	1.082	0	1.082
** D IBM PERSONAL PENSION PLAN TRUST	1.543	0	1.543
** D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.400	0	1.400
** D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	0	1.100
** D THE CHUBB CORPORATION MASTER RETIREMENT TRUST	78.103	0	78.103
** D ALM 2010 FAMILY TRUST	33.405	0	33.405
** D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	0	4.548
** D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	0	618.214
** D BEAT DRUGS FUND ASSOCIATION	752	0	752
** D THE FUND DE PENSOS	6.241	0	6.241
** D DYNASTY INVEST LTD.	1.354	0	1.354
** D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	780	0	780
** D DEI LP EQUITY (PASSIVE)	1.693	0	1.693
** D INTERNATIONAL EXPARTATE BENNETT MASTER TRUST	2.860	0	2.860
** D HASLAW FAMILY INVESTMENT PARTNERSHI	202	0	202

Azionisti:
Azionisti in prezzo:

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2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
RL* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione

Assemblea Ordinaria del 27 aprile 2023

Cognome	Voti	Tot.	Voti	Voti	Proprio	Delega
**D HASTHORN EG, LLC	7.687	7.687	0	0	0	7.687
**D CARPOOL MUNIC PARTNERS LLC	3.771	3.771	0	0	0	3.771
**D ASCENSION ALPHA FUND LLC.	3.322	3.322	0	0	0	3.322
**D NELKE PARTNERSHIP	1.208	1.208	0	0	0	1.208
**D METIS EQUITY TRUST	8.323	8.323	0	0	0	8.323
**D LTM INVESTMENTS LLC	37.058	37.058	0	0	0	37.058
**D LEMAN-STAMA FAMILY PARTNERS LLC	62	62	0	0	0	62
**D INTERNATIONAL EQUITY FUND LLC	7.819	7.819	0	0	0	7.819
**D PRO-GEN INVESTMENTS LLC	568	568	0	0	0	568
**D PELICAN FUND LP	139.078	139.078	0	0	0	139.078
**D CINDY SPRINGS LLC.	48.975	48.975	0	0	0	48.975
**D SENTINEL INTERNATIONAL FUND	1.064	1.064	0	0	0	1.064
**D FCM INTERNATIONAL LLC	2.451	2.451	0	0	0	2.451
**D WAM INVESTMENTS LLC	626	626	0	0	0	626
**D GLOBAL BOND FUND	21.276	21.276	0	0	0	21.276
**D THYSSEN GLOBAL INVESTMENTS CORP.	581	581	0	0	0	581
**D STRATEGIC GLOBAL BALANCED TRUST	659	659	0	0	0	659
**D MFC INTERNATIONAL FUND LLC	1.930	1.930	0	0	0	1.930
**D K INVESTMENTS SH LIMITED	63.462	63.462	0	0	0	63.462
**D GOVERNMENT OF GUAM RETIREMENT FUND	59.158	59.158	0	0	0	59.158
**D UNITED NATIONS JOINT STAFF PENSION FUND	656.936	656.936	0	0	0	656.936
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.089	164.089	0	0	0	164.089
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND FRC	112.348	112.348	0	0	0	112.348
**D CHEVRON UK PENSION PLAN	3.659	3.659	0	0	0	3.659
**D MINEWORKERS PENSION SCHEME	36.076	36.076	0	0	0	36.076
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	38.984	38.984	0	0	0	38.984
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSEAS FUND	219.563	219.563	0	0	0	219.563
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968	1.632.968	0	0	0	1.632.968
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	291.635	291.635	0	0	0	291.635
**D FIDELITY SALERI STREET TRUST: FIDELITY DIVERSIFIED INTERNATIONAL FUND	1.881.407	1.881.407	0	0	0	1.881.407
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL FUND	1.527.140	1.527.140	0	0	0	1.527.140
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL FUND	1.536	1.536	0	0	0	1.536
**D DAGFORS LIMITED	195.559	195.559	0	0	0	195.559
**D NEW ZEALAND SUPERANNUATION FUND	2.653	2.653	0	0	0	2.653
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	141.630	0	0	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	28.273	0	0	0	28.273
**D MERCER O&S TRUST	416.009	416.009	0	0	0	416.009
**D NY WORLD GREEN TRANSITION INDEX FUND	538	538	0	0	0	538
**D QIC LISTED EQUITIES FUND	112.210	112.210	0	0	0	112.210
**D ARDESTORA GLOBAL SHARES FUND	28.472	28.472	0	0	0	28.472
**D AUSTRALIAN CAPITAL TERRITORY	16.190	16.190	0	0	0	16.190
**D QIC INTERNATIONAL EQUITIES FUND.	4.326	4.326	0	0	0	4.326
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	25.870	25.870	0	0	0	25.870
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	3.995	3.995	0	0	0	3.995
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD,	9.408	9.408	0	0	0	9.408
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	17.553	17.553	0	0	0	17.553
**D THE LAURE M. TISCH FOUNDATION INC	12.393	12.393	0	0	0	12.393
**D STUART J. WALTON FAMILY TRUST UAD 03/19/13	4.103	4.103	0	0	0	4.103
**D JOHN T. WALTON FAMILY TRUST	6.478	6.478	0	0	0	6.478
**D HRW TESTAMENTARY TRUST NO. 3	4.659	4.659	0	0	0	4.659
**D MOBIUS LIFE LIMITED	8.673	8.673	0	0	0	8.673

Azionisti:
 Azionisti in proprio:
 Azionisti in delega:

1.728
 0
 0

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 2

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Voti	Tot.	Proprio	Dileggiato
**D HRW TESTAMENTARY TRUST NO. 10..	417	0	0	417
**D HRC TRUST NO. 2 HHD 01/17/03	4.319	0	0	4.319
**D STEELWORKERS PENSION TRUST	98.163	0	0	98.163
**D IRW TRUST NO. 3 UAD 01/17/03	3.879	0	0	3.879
**D HRW TESTAMENTARY TRUST NO. 17	2.885	0	0	2.885
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.590	0	0	171.590
**D THE NEMOURS FOUNDATION PENSION PLAN	1.718	0	0	1.718
**D NEMOURS FOUNDATION	562	0	0	562
**D JTW TRUST NO. 2 UAD 9/19/02..	3.079	0	0	3.079
**D JTW TRUST NO. 5 UAD 9/19/02..	1.846	0	0	1.846
**D THE MEDICAL AND DENTAL DEFENSE UNION OF SCOTLAND	1.344	0	0	1.344
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	58.851	0	0	58.851
**D JTW TRUST NO. 1 UAD 9/19/02..	2.351	0	0	2.351
**D S. ROBSON WATSON 199 CHILDREN'S TRUST	1.340	0	0	1.340
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135.559	0	0	135.559
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.219.501	0	0	1.219.501
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	6.124	0	0	6.124
**D FORD MOTOR COMPANY DEFINED BENEFITS MASTER TRUST ..	7.688	0	0	7.688
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	2.472	0	0	2.472
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	106.656	0	0	106.656
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	0	2.121
**D CORDEVA AGRICULTURE DEFERRED CONTRIBUTION PLAN MASTER TRUST	13.302	0	0	13.302
**D ESSENTIALS BRAND TRUST	3.204	0	0	3.204
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	530	0	0	530
**D CYSTIC FIBROSIS FOUNDATION	15.597	0	0	15.597
**D NAWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE O	907.412	0	0	907.412
**D HARDING LOVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	0	2.153
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	32.851	0	0	32.851
**D CORDEVA AGRICULTURE DEFERRED CONTRIBUTION PLAN MASTER TRUST	1.194	0	0	1.194
**D PARDING LOVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	3.94	0	0	3.94
**D ANNEES FOUNDATION	25.914	0	0	25.914
**D BRITISH CROWN STAFF SUPERANNUATION SCHEME	100.178	0	0	100.178
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	249.356	0	0	249.356
**D CITY OF FRESNO RETIREMENT SYSTEMS	12.507	0	0	12.507
**D ALFRED T. DUFONT CHARITABLE TRUST	12.601	0	0	12.601
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFITS FUND OF CHICAGO	1.654	0	0	1.654
**D CSA INSURANCE EXCHANGE	86.186	0	0	86.186
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	481.885	0	0	481.885
**D LSHARRIS PENSION MASTER TRUST	62.418	0	0	62.418
**D ILLINOIS MUNICIPAL RETIREMENT FUND	168.402	0	0	168.402
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	46.561	0	0	46.561
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	939.177	0	0	939.177
**D UNITED MINES WORKERS OF AMERICA 1974 PENSION TRUST	17.064	0	0	17.064
**D WICOR INDUSTRIES SYSTEM	8.148	0	0	8.148
**D WMASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	1.165	0	0	1.165
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	382.696	0	0	382.696
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	2.632	0	0	2.632
**D USA CASUALTY INSURANCE COMPANY	4.139	0	0	4.139
**D UTM STATE RETIREMENT SYSTEMS	7.607	0	0	7.607
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	84.087	0	0	84.087
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	175.950	0	0	175.950
**D FORD MOTOR COMPANY	1.181	0	0	1.181

Azionisti:
 Azionisti in proprio: 0
 Azionisti in delega: 0

**LISTA ESITO DELLE VOTAZIONI
Oggetto: 7. Nomina del Consiglio di Amministrazione**

FAVOREVOLI alla LISTA 1

Cognome	Voti	Cognome	Voti
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	375.249	Proprio	0
**D NAV CANADA PENSION PLAN	51.832	Delega	0
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	540.682	0	51.932
**D GLOBAL EQUITY TRACKER FUND	709	0	540.682
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	1.701	0	1.703
**D LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	11.111	0	1.701
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	677.031	0	11.111
**D FINDECONICO FONDO DE AMORIO DE PANAMA	3.007	0	647.031
**D ASSET MANAGEMENT EXCHANGE CCP	147.432	0	3.007
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME ..	903	0	147.432
**D AUSTRALIAN REVIVINGE TRUST	519.727	0	0
**D THE LE ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	51.160	0	51.160
**D BLACKROCK UCITS CCP, BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	70.906	0	70.906
**D FIDELITY INVESTMENT TRUST, FIDELITY INTERNATIONAL DISCOVERY K	125.350	0	125.350
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	534.408	0	534.408
**D KOMMUNAL LANDSPENSINGSSAVSEGPENNINGENFONDSKRIMESSELSKAP	93.171	0	63.171
**D STICHTING KOMMUNAL MILIEUFONDS FONDS VOOR DE NEDERLANDSE BANK	2.444	0	2.444
**D STICHTING PENSIOENFONDS OEPERARE BIBLIOTHEKEN	6.559	0	6.559
**D STICHTING BEURTELPARISOFONDS VOOR HET LEVENSMIDDELLENBEDRIJF	24.516	0	24.516
**D UNITVER.	13.004	0	13.004
**D STICHTING PENSIOENFONDS PEB	102.408	0	102.408
**D STICHTING BERGLOFSTAPENFONDS VOOR HET SCHOONMAAK EN GL.	20.020	0	20.020
**D MECHEFOR SPLECCED TRUST	1.545.091	0	1.545.091
**D ROBeco INSTITUTIONAL OBLIGATIONS FUND	18.395	0	18.395
**D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	222.978	0	222.978
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.842	0	321.842
**D FRELUDE STRUCTURED ALTERNATIVES MASTER FUND LP.	1.398	0	1.398
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	395	0	395
**D GLG EUROPEAN LONG-SHORT FUND	342	0	342
**D AOS STOCK SELECTION ET MASTERS ACCOUNT I.P. C/O AGR MANAGEMENT LLC	214	0	214
**D D. B. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS I.I. C.	10.362	0	10.362
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II.I. C.	5.050	0	5.050
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	32.428
**D D. E. SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	183.549	0	183.549
**D CCAL GLOBAL ALPHA EXTENSION CUSTOM FUND L.	18.783	0	18.783
**D CCAL ALL STRATEGIES FUND	347	0	347
**D CCAL MULTI-STRATEGIES FUND	15.485	0	15.485
**D THE DAVID A DOFFIELD TRUST URD 07/14/88	7	0	7
**D MUGGET VENTURES LLC	2.432	0	2.432
**D ROSENDE LLC	8.600	0	8.600
**D LGT SELECT FUNDS	2.499	0	2.499
**D PARAGON SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38.202	0	38.202
**D DANSE INVEST SICAV - GLOBAL INDEX	21.154	0	21.154
**D DANSE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603	0	1.603
**D UNIVERSE THE CMT GLOBAL NETWORK FUND - CMT CONTINENTAL EURO	53.112	0	53.112
**D CMC INDEXED GLOBAL SHARE FUND	2.167	0	2.167
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUPPORTPORTFOLIO	1.306.000	0	1.306.000
**D FIDELITY OVERSEAS FUND	4.669.000	0	4.669.000
**D FIDELITY VIE OVERSEAS PORTFOLIO	1.045.599	0	1.045.599
**D COLONIAL FIRST STATE FUND 96	77.621	0	77.621

Azionisti:
Azionisti in proprio:

Teste:

Azionisti in delega:

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D* Delega alla persona fisica sopra indicata con il numero della scheda magnetica
D* Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
R* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

Voti

2

1.728

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Codname	Tot. Voti	Proprio	Delega
**D JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND.	4.422.512	0	4.422.512
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX FUND.	22.882	0	22.882
**D ISW-MW CORE GLOBAL EQ TRIZ	14.926	0	14.926
**D THE JUPITER GLOBAL FUND SICAV	2.590.000	0	2.590.000
**D MS HORIZONS MULTILACTIVOS GLOBAL PRUDENTE FUND	402	0	402
**D SCHWAB FIRST STATE INVESTMENT FUND 121	520.196	0	220.196
**D SCHWAB INTERNATIONAL INDEX FUND	335.794	0	335.794
**D SCHROders FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	39.746	0	39.746
**D ABERDEEN STANDARD SICAV II	2.800.189	0	2.800.189
**D ABERDEEN STANDARD SICAV II	60.095	0	60.095
**D IRISH LIFE ASSURANCE.	94.638	0	94.638
**D IRISH LIFE ASSURANCE PLC	2.096	0	2.096
**D IRISH LIFE CLIMATE FOCUSED FUND	13.552	0	13.552
**D ILA - A-ILIEZQG	15.140	0	15.140
**D ILA - A-ILIGIAGN	1.131	0	1.131
**D ILA - A-ILIDSGN	3.514	0	3.514
**D ILA - A-ILIDSGN	5.240	0	5.240
**D ILA - A-ILIGDQG	6.976	0	6.976
**D ILA - A-ILSDMH	153.987	0	153.987
**D AERON CUSTODY B.V.	3.405	0	3.405
**D STICHTING PENSTOONTONDS METAAL EN TECHNIK MN SERVICES	202.803	0	202.803
**D STICHTING PENSTOONTONDS METAAL EN TECHNIK MN SERVICES	69.723	0	69.723
**D OLD CAPITAL PORTFOLIO OF DFA INVESTMENT DIMENSIONS INC	229.651	0	229.651
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	237.914	0	237.914
**D STICHTING MN SERVICES ANNEDEN NO	10.035	0	10.035
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROPE	37.213	0	37.213
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	594.096	0	594.096
**D OEGEN COMMUNITY PROPERTY TRUST DDF 12/24/2008 AS AMENDED A	39.940	0	39.940
**D CFSL PRACTICALITY SS ED 16	321	0	321
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	10.903	0	10.903
**D MANDLIFE GLOBAL FUND.	882.672	0	882.672
**D INVECSO POOLD INVESTMENT FUND - EUROPE FUND	36.025	0	36.025
**D TRANSAMERICA AIM INTERNATIONAL GROWTH	161.590	0	161.590
**D NPF/NIK KOKUSAI-NH 9350245	16.059	0	16.059
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	23.540	0	23.540
**D BERNSFORD FUNDS ICRV	1.495	0	1.495
**D SLIC II - STANDARD LIFE INVESTMENTS	2.329	0	2.329
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	341.275	0	341.275
**D CDSI REDGROUP INVESTMENTS FUNDS PLC - GLOBAL BEHAVIORAL FUND	88.200	0	88.200
**D ABERDEEN STANDARD QVIC II - ASI EUROPE EX UK INCOME EQUITY FUND	18.163	0	18.163
**D PRINCIPAL MF EUROPEAN EQUITY FUND	24.709	0	24.709
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	10.975
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.722.443	0	2.722.443
**D THREADNEEDLE (LUX)	4.821.035	0	4.821.035
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	1.067.545	0	1.067.545
**D TWO SIGMA INTERNATIONAL CORE	36.300	0	36.300
**D THREADNEEDLE INVESTMENT FUNDS ICVC	3.513.417	0	3.513.417
**D ABERDEEN STANDARD QVIC III - ASI DYNAMIC MULTI ASSET GROWTH	398	0	398
**D TWO SIGMA WORLD CONS. FUND LP	30.200	0	30.200
**D WALDEN INTERNATIONAL EQUITY FUND	42.700	0	42.700
**D SLIC ER EX UK SM CM FD XESC	201.374	0	201.374

Azionisti:

Azionisti in proprio:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Foto	Tot. Voti	Voti	Proprio	Delega
**D SAMSUNG GLOBAL CORE EQUITY FUND		2.089	2.089	0	2.009
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND		104.859	0	0	104.859
**D VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WID INDEX ETF.		3.165	3.165	0	3.165
**D VICTORYSHARES INTERNATIONAL VOLATILITY WID INDEX ETF.		7.032	0	0	7.032
**D CITISTRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND		5.655	0	0	5.655
**D HOSTPLUS POOL SUPERANNUATION TRUST		25.033	0	0	25.033
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND		31.989	0	0	31.989
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND		526	0	0	526
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN SMALLER COMPANIES EQUITY FUND		167.168	0	0	167.168
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND		33.345	0	0	33.345
**D DRAFP - BLACK ROCK PASSIVE EQUITY		2.568	0	0	2.568
**D UNIFIED ACCUMULATED PENSION FUND JOINT STOCK COMPANY		4.903	0	0	4.903
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		2.795	0	0	2.795
**D CUDIT CORE INVESTMENTS LLC C/O FINSCO LIMITED		3.089	0	0	3.089
**D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED		152	0	0	152
**D YANUTUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED		5	0	0	5
**D AHL EVOLUTION LTD SHARMAINS BERKELEY ARGONAUT LTD		26.820	0	0	26.820
**D AHL ALPHA MASTER LIMITED C/O CICLO TRUSTEES (CAYMAN) LIMITED		4.102	0	0	4.102
**D TWO SIGMA BOUTIQUE RISK PREMIUM PORTFOLIO LLC		3.754	0	0	3.754
**D AHL INSTITUTIONAL SERIES 3 LTD		1.793	0	0	1.793
**D MAN FUNDS VIII ICAY-VAN ABL DIVERSIFIED		416	0	0	416
**D SAN MEL DIVERSIFIED MARKETS ED BEUR- WORLD TRADE CENTER		23	0	0	23
**D SAN INVEST LIMITED		5	0	0	5
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV		143.483	0	0	143.483
**D MANULIFE TAX-MANAGED GROWTH FUND		5.600	0	0	5.600
**D THE MANUFACTURER'S LIFE INSURANCE COMPANY		713.598	0	0	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND		1	1	0	1
**D GSFA INTERNATIONAL FUND		1	0	0	1
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND		1	0	0	1
**D EMPIRE GLOBAL EQUITY POOLED FUND		1	0	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY		120.507	0	0	120.507
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO		19.995	0	0	19.995
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO		23.302	0	0	23.302
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO		1.431	0	0	1.431
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO		7.505	0	0	7.505
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO		14.647	0	0	14.647
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO		3.806	0	0	3.806
**D THE WINNING FOUNDATION		1	0	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN.		7.131	0	0	7.131
**D INSTM EAFE EQUITY INDEX FUND		1	0	0	1
**D CCL Q 140/40 FUND		335	0	0	335
**D STERKHARD GLOBAL SMALL-CAP EQUITY FUND		48.600	0	0	48.600
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED		152.605	0	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N		992	0	0	992
**D MOORE GLOBAL INVESTMENTS LLC		935.770	0	0	935.770
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITED.		3.667	0	0	3.667
**D ARROWSTREET CAPITAL COPLEX FUND LIMITED.		26.412	0	0	26.412
**D ENGADINE EQUITY MASTER FUND		388.138	0	0	388.138
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED		3.987	0	0	3.987
**D MEDIDLARUM BEST BRANDS - MEDIDLARUM GLOBAL DEMOGRAPHIC OPOR		88.121	0	0	88.121
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND		324.201	0	0	324.201

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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Teste:
0 Azionisti in delega:
1.728

D* delega alla persona istituta sopra indicata con il numero della scheda magnetica
R* delega alla persona istituta sopra indicata con il numero della scheda magnetica
RI* rappresentanza legata alla persona finca sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione

Cognome	Nome	Proprio	Tot. Voti	Delega
**D GRAHAM	DEVELOPMENTAL EQUITY STRATEGIES LLC	2	37.136	2
**D AMUNDI	PRIVATE FINANZA DIGITALE 2025	0	0	
**D EDR GLOBAL	EQUITIES RDT - DAI	6.433	0	6.433
**D G FUND	- AVENIR SHALL CAP EURO	547.924	0	547.924
**D G FUND	- TOTAL RETURN ALL CAP EUROPE	345.000	0	345.000
**D LOMVIA	INVESTISSEMENTS POOL AXA	18.300	0	18.300
**D LOMVIA AVENIR	MID-CAP EURO	50.396	0	50.396
**D LOMVIA AVENIR	MID-CAP EUROPE	212.984	0	212.984
**D NEF	EURO EQUITY	812.405	0	812.405
**D VF LIQUI	- VALIANT EUROPE EQUITIES	5.920	0	5.920
**D LO FUNDS	- ALL ROADS GROWTH	66.755	0	66.755
**D LO FUNDS	- ALL ROADS GROWTH	24.094	0	24.094
**D LOF	GLOBAL FINTECH	255.000	0	255.000
**D LOF TARGETNEUTRO EUROPE EQUITY		3.636	0	3.636
**D LO FUNDS	- ALL ROADS CONSERVATIVE	6.523	0	6.523
**D PRETLEGUE	JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	29.701	0	29.701
**D RIO GLOBAL	STRATEGIES ICAY - RIO BARRY ACTIVE VALUE FUND	5.213	0	5.213
**D RIMOND DE ROTHSCHILD	FUND EQUITY OPPORTUNITIES	43.570	0	43.570
**D RIMOND DE ROTHSCHILD	FUND EQUITY OPPORTUNITIES EURO CORE	212.260	0	212.260
**D VISIONFUND-EUROPE OPPORTUNITIES		474.000	0	474.000
**D AA SIGMA	ACTIONS INDICE EURO	81.705	0	81.705
**D FRP AUTO FLEXIBLE 2		80.000	0	80.000
**D SAIFER INFORMATIQUE ACTIONS EUROPE BSG		60.258	0	60.258
**D IIC ACTIONS		355.000	0	355.000
**D PORT ROYAL EQUILIBRE		13.115	0	13.115
**D CAVEC GROUPAMA DIVERSIFIE		33.715	0	33.715
**D WAILAH		29.203	0	29.203
**D ZAKKARAH 2. FCP		17.569	0	17.569
**D GROUPAMA NORD EST ACTIONS		18.972	0	18.972
**D A. CANFRAM DIVERSIFIE		281.258	0	281.258
**D CRN ODDO ACTIONS		228.141	0	228.141
**D BARRUEL LONG TERM		50.000	0	50.000
**D GROUPAMA CR TOTAL RETUR ALL CAP EUROPE		77.603	0	77.603
**D GROUPAMA CR GREGORY 1		19.101	0	19.101
**D VILLIERS DIAPASON		11.722	0	11.722
**D PCE GROUPAMA PHARMA DIVERSIFIE		98.000	0	98.000
**D AGRA INSTITUTE G		9.841	0	9.841
**D GROUPAMA CR AVENIR EUROPE		133.787	0	133.787
**D ALLOCUTION INVEST EQUITY CORE		98.052	0	98.052
**D FCP EURECURE RETRAITE EURO ACTIONS 4		310.000	0	310.000
**D FAGUS		110.408	0	110.408
**D LEIPAM ISR ACTIONS 80		26.761	0	26.761
**D TOQUEVILLE FINANCE ISR		7.500	0	7.500
**D TONI ACTIONS ISR 100		33.511	0	33.511
**D VIVACCO ISR ACTIONS		151.051	0	151.051
**D LIBRAM ISR STRATEGIE PEA 1		3.054	0	3.054
**D LIBRAM ISR STRATEGIE PEA 2		6.059	0	6.059
**D LIBRAM ISR ACTIONS MONDE		56.554	0	56.554
**D EQUIREUIL PROFIL 90 ACTIONS EUR		634.738	0	634.738
**D BERIC ACTIONS (ACTION EURO)		228.414	0	228.414
**D CARP DIVERSIFIE ACTION EURO		108.825	0	108.825
**D FC CARPIMKO (ACTIONS: EURO)		185.769	0	185.769

1.728 Test:
 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Voti	Tot.	Proprio	Delega
**D RL PROVOSTANCE (ACTIONS EUROPE)	63.565	63.565	0	0
**D CONCRETE 96 (ACTION EURO)	50.153	50.153	0	50.153
**D PERP FROG (ACTIONS EUROPE)	39.750	39.750	0	39.750
**D ARICO QUANT 2	83.663	83.663	0	83.663
**D OSSIAN GOVERNANCE FOR CLIMAT	27.241	27.241	0	27.241
**D SEPTIAM PEA (AMIRAL GESTION)	100.000	100.000	0	100.000
**D GROUPAMA EUROPE EQUITIES	44.519	44.519	0	44.519
**D SEXTANT TECH	31.000	31.000	0	31.000
**D DOUBTFIRE FINANCE	64.346	64.346	0	64.346
**D RICHELIEU GLOBAL INNOVATION	16.050	16.050	0	16.050
**D SEXTANT GRAND LARGE	300.000	300.000	0	300.000
**D SEYNDON ACTIONS EUROPEENNES	111.031	111.031	0	111.031
**D GROUPAMA AVENIR EURO	3.358.322	3.358.322	0	3.358.322
**D RICHELIEU PRAGMA EUROPE	105.000	105.000	0	105.000
**D TOCQUEVILLE M&D CAP EURO ISR	123.706	123.706	0	123.706
**D IEFAM ISR ACTIONS EURO LARGE CAP	37.791	37.791	0	37.791
**D RICHELIEU PROFILE 75 (ACTIONS)	173.378	173.378	0	173.378
**D DINA ACTIONS EURO PME	192.480	192.480	0	192.480
**D EDRA SRI EURO QUALITY	2.153.071	2.153.071	0	2.153.071
**D EDR STICAV - EURO SUSTAINABLE EQUITY	819.050	819.050	0	819.050
**D EDMOND DE ROTHSCHILD SPSS MANAGEMENT (EDRAM)	38.088	38.088	0	38.088
**D EUR MIDCAPS - EUROPE MIDCAPS	1.255	1.255	0	1.255
**D POLIUX	43.070	43.070	0	43.070
**D STICKING MEDIANUTS NEDERLAND PENSIONFONDS	11.100	11.100	0	11.100
**D HANKEY JAMES B.	7.946	7.946	0	7.946
**D ALLIANZ AZIONI ITALIA ALL STARS LL STARS	22.125	22.125	0	22.125
**D ALLIANZ ITALIA SO SPECIAL	290.000	290.000	0	290.000
**D CANNARD PENSION PLAN INVESTMENT BOARD (CPPIB)	11.000	11.000	0	11.000
**D ALLIANZ ACTIONS EURO PIAFFU	40.481	40.481	0	40.481
**D TEACHER RETIREMENT SYSTEM OF TEXAS	93.299	93.299	0	93.299
**D FONDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	1.031.204	1.031.204	0	1.031.204
**D THE MONETARY AUTHORITY OF SINGAPORE	17.810	17.810	0	17.810
**D NEW ARRAYS PENSION SCHEMES	18.226	18.226	0	18.226
**D DWS INVESTMENT FUND FOR DWS QI EUROZONE EQUITY	28.397	28.397	0	28.397
**D DWS INVESTMENT FUND FOR MULTILINEX EQUITY FUND	5.995	5.995	0	5.995
**D FONDO PENSIONE LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAV	86.864	86.864	0	86.864
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	164.795	164.795	0	164.795
**D DWS INVESTMENT SA FOR AREO DER WELTFONDS	15.670	15.670	0	15.670
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	75.960	75.960	0	75.960
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	4.185.749	4.185.749	0	4.185.749
**D XTRACKERS	61.695	61.695	0	61.695
**D GOLDMAN SACHS FUNDS	600.495	600.495	0	600.495
**D DWS MULTI ASSET PIR FUND	94	94	0	94
**D BLACKROCK GLOBAL INDEX FUNDS	70.000	70.000	0	70.000
**D DT	35.964	35.964	0	35.964
**D BLACKROCK STRATEGIC FUNDS	48.000	48.000	0	48.000
**D AXA WORLD FUNDS	4.4.496	4.4.496	0	4.4.496
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	7.845.952	7.845.952	0	7.845.952
**D ALLIANZ GLOBAL INVESTORS FUND	624.730	624.730	0	624.730
**D AEN AMRO FUNDS	1.233.319	1.233.319	0	1.233.319
Azionisti in proprio:	0	1.728	Teste:	2
Azionisti in delega:	0	1.728	Azionisti in delega:	2

Pagine: 2
Azionisti in proprio: 0
Azionisti in delega: 1.728

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DE* delega alla persona fisica sopra indicata con il numero della scelta magnetica
**D delega alla persona fisca sopra indicata con il numero della scelta magnetica
R* rappresentanza legale alla persona fisca sopra indicata con il numero della scelta magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
** D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157	0	95.157
** D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819	0	4.419
** D iSHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	1.418
* D iSHARES MSCI EUROPE IMI INDEX ETF	11.431	0	11.431
* D iSHARES ESG ADVANCED MSCI BETA INDEX ETF	7.521	0	7.521
* D iSHARES ESG ADVANCED MSCI BETA INDEX ETF	5.361	0	5.361
** D iSHARES CORE MSCI BETA IMI INDEX ETF	166.267	0	166.267
** D iSHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	316.322	0	316.322
** D iSHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.251	0	12.251
** D iSHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	662.276	0	662.276
* D iSHARES MSCI WORLD ETF	32.442	0	32.442
* D iSHARES CORE MSCI BETA ETF	3.198.957	0	3.198.957
** D iSHARES MSCI INFL. SIZE FACTOR ETF	2.154	0	2.154
** D iSHARES ESG ADVANCED MSCI BETA ETF	422.190	0	422.190
** D iSHARES CORE MSCI EUROPE ETF	238.009	0	238.009
** D iSHARES CORE MSCI EUROPE MSCI	666.469	0	666.469
** D iSHARES MSCI INFL. QUALITY FACTOR ETF	633.334	0	633.334
* D iSHARES MSCI ITALY ETF	31.463	0	31.463
* D iSHARES MSCI ADVANCED MSCI BETA ETF	2.337	0	2.337
* D iSHARES MSCI KORESA ETF	564.061	0	564.061
* D iSHARES MSCI EUROPE FINANCIALS ETF	1.017.016	0	1.017.016
* D iSHARES MSCI BETA GROWTH ETF	1.918.626	0	1.918.626
* D iSHARES MSCI BETA ETF	881.677	0	881.677
* D iSHARES MSCI EUROZONE ETF	112.146	0	112.146
* D iSHARES MSCI ACWI EX U.S. ETF	109.989	0	109.989
** D iSHARES GLOBAL FINANCIALS ETF	30.967	0	30.967
** D iSHARES BETA INTERNATIONAL INDEX FUND	348.338	0	348.338
* D iSHARES MSCI ACWI ETF	169.964	0	169.964
** D INTERNATIONAL TRUST MASTER PORTFOLIO OF MASTER INV PORTFOLIO	10.658	0	10.658
** D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	3.848
** D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.576	0	35.576
* D iSHARES V PUBLIC LIMITED COMPANY	611.630	0	641.630
* D iSHARES VII PUBLIC LIMITED COMPANY	639.169	0	830.389
* D iSHARES V PUBLIC LIMITED COMPANY	122.258	0	122.258
* D iSHARES V PUBLIC LIMITED COMPANY	65.705	0	65.705
** D iSHARES IV PUBLIC LIMITED COMPANY	855.415	0	855.415
** D iSHARES VII PUBLIC LIMITED COMPANY	132.170	0	152.170
* D iSHARES PUBLIC LIMITED COMPANY	491.606	0	491.606
* D iSHARES VII PUBLIC LIMITED COMPANY	817.729	0	817.729
* D iSHARES STOCK EUROPE 600 UCITS ETF (DE)	372.320	0	372.320
* D iSHARES STOCK EUROPE MID 200 UCITS ETF (DE)	154.540	0	154.540
** D iSHARES STOCK EUROPE 600 BANTS UCITS ETF DE	1.041.898	0	1.041.898
** D iSHARES EURO STOCK BANKS 3015 UCITS ETF (DE)	2.144.358	0	2.144.358
* D iSHARES EURO STOCK UCITS ETF (DE)	222.157	0	222.157
* D iSHARES (K) PLUS PLAN TRUST	121.795	0	121.795
** D FRANK RUSSELL INVESTMENT CO II PLC	14.103	0	14.103
** D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	39.225	0	39.225
** D M INTERNATIONAL EQUITY FUND	4.611	0	4.611
** D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315	0	15.315
** D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895	0	795.895
** D BAA COMMERCIAL ENDOWMENT FUND IF	27.370	0	27.370
** D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.533.805	0	2.533.805

Azionisti:
Azionisti in proprio: 0 Teste:
Azionisti in delega: 1.728

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D=delega alla persona fisica sopra indicata con il numero della scheda magnetica
D=delega alla persona fisica sopra indicata con il numero della scheda magnetica
RI= rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Nome	Voti	Proprio	Della g
**D	SSB NSCI ITALY INDEX SECURITIES	515.565	0	515.565
**D	STATE SPREAD WORLD ENHANCED SECURITIES	10.141	0	10.141
**D	STATE STREET EUROPE ETF	20.548	0	20.548
**D	STATE STREET INTERNATIONAL ACTIVE N-ON-BOARD PORTFOLIO	9.898	0	9.898
**D	THE WELLINGTON TR CO NATL ASSOCUTIVE COLLECTIVE INVESTMENT FDS TR	144.477	0	144.477
**D	WTCH COMMON TRUST FUNDS TRUSTINVEST EQUITY PORTFOLIO	100.060	0	100.060
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576	0	10.576
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI 5% PORTFOLIO	1.759	0	1.759
**D	SPIR MSCI ACWI EXUS ETF	1.348	0	1.348
**D	SPIR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.052	0	281.052
**D	ROSELL INVESTMENT COMPANY PLC	22.315	0	22.315
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	35.547
**D	STATE OF MINNESOTA	257.790	0	257.790
**D	TRUST II BATLINE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	1.375.146
**D	BRIGHTMONT FUNDS TRUST III METLife MSCI L&A INDEX PORTFOLIO	35.112	0	35.112
**D	TRACREF INTERNATIONAL QUALITY INDEX FUND	821.905	0	821.905
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	534.483
**D	PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.319.452	0	1.319.452
**D	COLLEGE RETIREMENT EQUITIES FUND	907.793	0	907.793
**D	WMC INTERNATIONAL EQUITY TRUST2	466.978	0	466.978
**D	SPR SP WORLD EX AUSTRALIA FUND	4.377	0	4.377
**D	VENC INTERNATIONAL EQUITY TRUST1	340.055	0	340.055
**D	INTERNATIONAL EQUITIES SECTOR TRUST	3.387	0	3.387
**D	WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	87.949
**D	RUSSELL INVESTMENTS TAX EFECTIVE GLOBAL SHARES FUND	39.513	0	39.513
**D	AREWE SUPER	1.060.258	0	1.060.258
**D	COMMONWEALTH BANK GROUP SUPER	91.268	0	91.268
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133	0	2.133
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL & FUND I EVL 3	714	0	714
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.378	0	7.378
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	12.466
**D	STATE STREET GLOBAL INDEX PLUS TRUST	239	0	239
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	0	5.898
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	6.859	0	6.859
**D	BLACKREICH ASSET MANAGEMENT SCHEME AG FOR EHARNS WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	20.016	0	20.016
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.608	0	6.608
**D	PEOPLES BANK OF CHINA	205.679	0	205.679
**D	PLOURISH INVESTMENT CORPORATION	1.544.516	0	1.544.516
**D	PP RUSSELL INV ICVC FP RUSSELLINS INTL GROWTH ASSETS FUND	990	0	990
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	466.928	0	466.928
**D	FAMILY INVESTMENTS CHILD TRUST FUND	17.016	0	17.016
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	9.670	0	9.670
**D	GATEWEST ST JAMES'S PLACE GLOBAL EQUITY UNIT TRUST	388.840	0	388.840
**D	MANAGED PENSION FUNDS LIMITED	1.16.434	0	1.16.434
**D	NAYWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	15.472	0	15.472
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D	HSBC BANK SSB AMT EU SCREEN EX CONTROVERSES CM INDEX EQ FUND	415.212	0	415.212
**D	VIF ICVC VANGUARD FUND DEVELOPED EUROPE EXUK EQUITY INDEX FUND	327.161	0	327.161
**D	VIF ICVC VANGUARD FUND GLOBAL ALL CAP INDEX FUND	24.789	0	24.789
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FUND	10.154	0	10.154
**D	VANGUARD INVESTMENTS FUNDS TOCV-VANGUARD FTSE DEVELOPED WOR TD EX - U.K. EQUITY INDEX FUND	175.730	0	175.730
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	143

Azionisti:
 Azionisti in proprio:
 0 Azionisti in delega.

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2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 1.728 *Delega alla persona fisica sopra indicata con il numero della scheda magnetica

Rit = rappresentante legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Oggetto: 7. Nomina del Consiglio di Amministrazione	Voti	Voti	Proprio	Delega
**D VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	223.529	0	0	233.229	234
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	234	0	0	234	234
**D SPICHTING HELMITS PENSIONFONDS	10.867	0	0	10.867	94.745
**D NEWEST ST JAMES'S PLACE - MANAGED GROWTH UNIT TRUST	94.745	0	0	94.745	546.659
**D M&G INVESTMENT FUNDS (1) - M&G EUROPEAN SUSTAIN PARTS ALIGNED FUND	546.659	0	0	546.659	5.443
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ ITALIANA FUND	5.443	0	0	5.443	9.387
**D MG INVESTMENT FUNDS (1) - M&G EUROPEAN INDEX TRACKER FUND	9.387	0	0	9.387	86.414
**D SCOTTISH WILDMAN INVESTMENT SOLUTIONS FUNDS ICVC - EUROPEAN (EX UK) EQUITY FUND	86.414	0	0	86.414	2.159
**D SCOTTISH WILDMAN MANAGED INVESTMENT FUNDS ICVC - INTERNATIONAL EQUITY TRACKER FUND	2.159	0	0	2.159	39.298
**D INTERNATIONAL MONETARY FUND	39.298	0	0	39.298	382
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382	0	0	382	44.206
**D OSSIAN LUX	44.206	0	0	44.206	1.204
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) LTD SICAV	1.204	0	0	1.204	1.204
**D RETAIL EMPLOYEES SUPERANNUATION TRUST	1.204	0	0	1.204	35.900
**D AGFIS ENHANCED GLOBAL ESG FACTORS ETF	35.900	0	0	35.900	15.943
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	15.943	0	0	15.943	21.333
**D HEALTHSPAN DEVELOPED MARKET NORTH AMERICA SOCIALLY RESPONSIBLE INDEX ETF	21.333	0	0	21.333	23.351
**D CC & L INTERNATIONAL EQUITY FUND	23.351	0	0	23.351	21.472
**D CCGL GLOBAL EQUITY FUND	21.472	0	0	21.472	19.512
**D IMPERIAL GLOBAL EQUITY INCOME POOL	19.512	0	0	19.512	11.719
**P GL MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.719	0	0	11.719	16.458
**P MACK RAFF FORTUNE POOL	16.458	0	0	16.458	5.62
**D MACKENZIE GLOBAL WOMEN'S LEADERSHIP FUND	5.62	0	0	5.62	960
**D CIBC INTERNATIONAL EQUITY INSTITUTE	860	0	0	860	27.305
**D IMPERIAL INTERNATIONAL EQUITY POOL	27.305	0	0	27.305	10.229
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	10.229	0	0	10.229	11.580
**D WELLINGTON - IG GLOBAL EQUITY HEDGE POOL	11.580	0	0	11.580	184.745
**P D PROFOUND INTERNATIONAL EQUITY PRIVATE POOL	184.745	0	0	184.745	1.73
**P TD MORNINGSTAR ESG INTERNATIONAL EQUITY DIVIDEND GROWTH VARIABLE INDEX ETF	1.73	0	0	1.73	21.657
**P CI WEDONTBEE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLE INDEX ETF	21.657	0	0	21.657	2.255
**P CI WISDOWNE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLE INDEX ETF	2.255	0	0	2.255	20.136
**P KINWISDE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.136	0	0	20.136	28.234
**D CIBC INTERNATIONAL INDEX FUND	29.234	0	0	29.234	3.672
**P CIBC PENSION PLAN	3.672	0	0	3.672	12.835
**P CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	0	12.835	243.702
**P THE CANADA LIFE ASSURANCE COMPANY	243.702	0	0	243.702	160.095
**P CONSEIL INTERNATIONAL GROWTH	160.095	0	0	160.095	14.225
**P CANADA LIFE INTERNATIONAL GROWTH FUND	14.225	0	0	14.225	2.020
**P THE ROYAL INSTITUTION FOR THE ADVANCEMENT OF LEARNING MCGILL UNIVERSITY	2.020	0	0	2.020	1.466
**P COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	0	0	1.466	18.605
**P IC MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	0	0	18.605	482
**P MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	482	0	0	482	209.673
**P MACKENZIE EUROPEAN SMALL-MIDCAP FUND	209.673	0	0	209.673	4.69
**P MACKENZIE BAH DIVERSIFICATION DEVELOPED EUR INDEX ETF	4.69	0	0	4.69	2.826
**P MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826	0	0	2.826	3.751
**P TD EUROPEAN INDEX FUND	3.751	0	0	3.751	32.519
**P TD INTERNATIONAL EQUITY INDEX ETF	32.519	0	0	32.519	3.767
**P CIBC EUROPEAN INDEX FUND	3.767	0	0	3.767	790
**P CIBC INTERNATIONAL EQUITY INDEXPOOL	790	0	0	790	3.017
**P MCGILL UNIVERSITY PENSTON FUND	3.017	0	0	3.017	1.206
**P MACKENZIE MAXIMUS DIVISION DIVERSITY ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206	0	0	1.206	4.698
**P MFBJ FRANK RUSSELL NAVS JAPAN LIMITED INT EQUITY FUND	4.698	0	0	4.698	4.698

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D BEAR CREEK INC	9.577	0	9.577
**D THE WELLS FARGO COMPANY RETIREMENT PLAN MASTER TRUST	16.681	0	16.681
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916	0	26.916
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	263.582	0	263.582
**D THE CAPITIVE INVESTORS FUND	57.100	0	57.100
**D CAREFIRST, INC. RETIREMENT PLACEMENT FUND	58.500	0	58.500
**D CITY UNIVERSITY OF NEW YORK	867	0	867
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995	0	295.995
**D CALIFORNIA INTERNATIONAL OPPORTUNITIES FUND	279.450	0	279.450
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CATSSE DE DEPOT ET PLACEMENT DIQUEBEC	86.005	0	86.005
**D DETROIT EDISON QUALITY NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322
**D PARKER FOUNDATION INC	34.812	0	34.812
**D RATON VANCE INTERNATIONAL SMALLCAP FUND	33.772	0	33.772
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	825	0	825
**D ERNST & YOUNG GLOBAL SUSTAINABLE EQUITY FUND	10.232	0	10.232
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	420.030	0	420.030
**D GAM STAR FUND PLC	3.347.500	0	3.347.500
**D GOVERNMENT PENSION INVESTMENT FUND	2.759.268	0	2.759.268
**D HOUSTON MUNICIPAL EMPLOYEE PENSION SYSTEM	8.805	0	8.805
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	1.160	0	1.160
**D GUARDIAN INTERNATIONAL VALUE VIP FUND	29.289	0	29.289
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	212.395	0	212.395
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	7.321	0	7.321
**D DBL/DEA INTERNATIONAL CORE EQUITY FUND	793	0	793
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	15.814	0	15.814
**D UNITED TECHNOLOGIES CORPORATION/AMERIQUE SAVINGS PLAN MASTER FUND	26.668	0	26.668
**D SIEFRE XXI BANORTE BASICIA 85-89 SA DE C.V.	290.000	0	290.000
**D SIEFRE XXI BANORTE BASICIA 90-94 SA DE C.V.	166.560	0	166.560
**D AMERICAN CENTURY ETC TRUST-ATMANTIS INTERNATIONAL EQUITY FUND	58.647	0	58.647
**D MATS MSCI KOKUSAI INDEX MOTHER FUND	17.552	0	17.552
**D SIEFRE XXI BANORTE BASICIA 65-69 SA DE C.V.	7.515	0	7.515
**D SIEFRE XXI BANORTE BASICIA 70-74 SA DE C.V.	9.814	0	9.814
**D SIEFRE XXI BANORTE BASICIA 75-79 SA DE C.V.	73.931	0	73.931
**D SIEFRE XXI BANORTE BASICIA 80-84 SA DE C.V.	96.916	0	96.916
**D SIEFRE XXI BANORTE BASICIA 85-89 SA DE C.V.	97.810	0	97.810
**D THE CAPITIVE INVESTORS FUND	93.467	0	93.467
**D CAPILLA TAIL RISK MASTER FUND LIMITED	221.799	0	221.799
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	582	0	582
**D CENTRAL PROVIDENT FUND BOARD	23.779	0	23.779
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	1.685	0	1.685
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	29.512	0	29.512
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	33.712	0	33.712
**D TANGERLINE EQUITY GROWTH PORTFOLIO	13.886	0	13.886
**D FIRST CHURCH OF CHRIST SCIENTIST	12.071	0	12.071
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	738	0	738
**D AMERICAN FUNDS INSURANCE SERVICES INTERNATIONAL FUND	772.864	0	772.864
**D TANGERLINE BALANCED PORTFOLIO	1.211.133	0	1.211.133
**D TANGERLINE BALANCED GROWTH PORTFOLIO	8.015	0	8.015
**D TRANSAMERICA MORGAN SPARLEY GLOBAL ALLOCATION VP	9.875	0	9.875
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	23.080	0	23.080
	2.872	0	2.872

Azionisti:
Azionisti in proprio: 0

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2 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica.
1.738 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica.
R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica.

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

FAVOREVOLI alla LISTA 1

Cognome	Tot.	Voti	Proprio	Della g.
** D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	0	116.302
** D STATE STREET GLOBAL ALL CAP RQTY EXIS INDEX PORTFOLIO	116.302	0	0	116.302
** D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.644	0	0	1.477.644
** D SPDR EAFE FOSSIL FUEL RESERVES FREE ETF	10.798	0	0	10.798
** D SPDR MSCI EAFE STRATEGIC FACTORSETTE	46.077	0	0	46.077
** D INVE CAPITALANLAGENGESELLSCHAFT MBIA FOR DC EUROLAND EQUITIES	83.139	0	0	83.139
** D LIVIT BLACKROCK GLOBAL ALLOCATION FUND	14.993	0	0	14.993
** D MBS PUBLIC MARKETS V LLC	43.133	0	0	43.133
** D MCI FUNDS PLC	1.223.330	0	0	1.223.330
** D MERGER OF COMMON CONTRACTUAL FUND	559.117	0	0	559.117
** D PARKGOLD TACTICAL STRATEGIES LTD	15.612	0	0	15.612
** D MARYLAND STATE RETIREMENT PENSION SYSTEM	129.350	0	0	129.350
** D RUSSELL INVESTMENTS MULTI-ASSET FACTOR EXPOSURE FUND	17.728	0	0	17.728
** D COMPASS CONSERVATIVE PORTFOLIO	33.929	0	0	33.929
** D HANER INTERNATIONAL EQUITY POOLED FUND	1.805.204	0	0	1.805.204
** D MONTI HATTON INVESTMENTS LIMITED	10.077	0	0	10.077
** D STATE OF NEW JERSEY COMMON PENSION FUND D	360.898	0	0	360.898
** D JANE TAFT INGLIS LTD 12 6 51 FDC ATTN GARY LOMBARD	1.012	0	0	1.012
** D AMERICAN CENTURY EQUITY TR-AMERICAN CENTURY DIVERSIFIED INT'L EQUITY ETF	13.970	0	0	13.970
** D AMERICAN CENTURY EQUITY TRUST-AVANTIS INTERNATIONAL EQUITY ETF	137.919	0	0	137.919
** D AMERICAN CENTURY EQUITY TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	4.196	0	0	4.196
** D MONTI HATTON INTERNATIONAL EQUITY FUND	350	0	0	350
** D ETISIER GLOBAL SMALL CAP EQUITY FUND	33.033	0	0	33.033
** D BMO MSCI ACWI ANNUALIZED CLIMATE EQUITY INDEX ETF	1.16	0	0	1.16
** D SITEFOP XXI BANCA BASICA 60-64 SA, DE C.V.	30.415	0	0	30.415
** D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	13.220	0	0	13.220
** D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773	0	0	93.773
** D BMO MSCI EAFE INDEX ETF	182.123	0	0	182.123
** D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	193.054	0	0	193.054
** D FISHER INVESTMENTS INSTITUTIONAL FUND PLC	54.099	0	0	54.099
** D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	0	1.804
** D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	0	5.264
** D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	51.650	0	0	51.650
** D FRANKLIN LIBERTYSHARES IC AV	243	0	0	243
** D FRANKLIN TEMPLETON EQUITY TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	19.136	0	0	19.136
** D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	0	4.730
** D FIDELITY SELECT GLOBAL BLUESKILL EQUITY INSTITUTIONAL TRUST	5.298	0	0	5.298
** D FIDELITY LONGTERM LEADERS FUND	3.167	0	0	3.167
** D FIDELITY DISRUPTORS CLASS FUND	6.972	0	0	6.972
** D FIDELITY GLOBAL EX-J-CLS. EQUITY INDEX INSTITUTIONAL TRUST	116	0	0	116
** D THE COLORADO HEALTH FOUNDATION	6.685	0	0	6.685
** D RUSSELL INVESTMENT COMPANY V PLC	4.616	0	0	4.616
** D OPENWORLD PUBLIC LIMITED COMPANY	7.316	0	0	7.316
** D INVEST EUROPEAN GROWTH FUND	860.526	0	0	860.526
** D INSTITUTIONAL RETIREMENT TRUST	1.724.685	0	0	1.724.685
** D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	40.049	0	0	40.049
** D MULTISTYLE MULTI MANAGERS FUNDSL	503.931	0	0	503.931
** D MDFIM INTERNATIONAL EQUITY FUND	73.248	0	0	73.248
** D RAHMELINE INTERNATIONAL POOLED INDEX TRUST	15.679	0	0	15.679
** D RAEWER COLLECTIVE INVESTMENT TRUST	760.548	0	0	760.548
** D MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	176.437	0	0	176.437

Azioniisti:
Azioniisti in proprio:
Azioniisti in delega:

Pagina 32

2
1.728

Azioni:
Della g.:
Della g. alla persona fisica sopra indicata con il numero della scheda magnetica
D della g. alla persona fisica sopra indicata con il numero della scheda magnetica
R rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

FAVOREVOLI alla LISTA 1

Cognome	Voti	Proprio	Delega
**D MERCER GLOBAL EQUITY FUND	654.868	651.868	0
**D MAVERICK EFFECTIVE BALANCED FUND	198.400	0	198.400
**D MAWER INTERNATIONAL EQUITY FUND	5.193.081	5.193.081	0
**D MONTANA BOARD OF INVESTMENTS	26.236	26.236	0
**D T. ROWE PRICE GLOBAL ALLOCATION FUND	3.183	3.183	0
**D COMPASS BALANCED GROWTH PORTFOLIO	129.680	129.680	0
**D COMPASS GROWTH PORTFOLIO	90.621	90.621	0
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	132.802	132.802	0
**D CORPAS BALANCED PORTFOLIO	211.058	211.058	0
**D RUSSELL INVESTMENTS MULTICAPITAL INTERNATIONAL EQUITY POOL	2.818	2.818	0
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	2.397	2.397	0
**D SELF-FINANCING POSTSECONDARY EDUCATION FUND	3.70	3.70	0
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY FUND	67.005	67.005	0
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.559	3.559	0
**D SCOTIA DIVERSIFIED BALANCED FUND	60.196	60.196	0
**D THE BANK OF KOREA	10.606	10.606	0
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	285.433	285.433	0
**D SSGA SPOR ETTS EUROPE I, PUBLIC LIMITED COMPANY	184.279	184.279	0
**D SSGA SPOR ETTS EUROPE II, PUBLIC LIMITED COMPANY	79.277	79.277	0
**D STATE STREET IRELAND UNIT TRUST	53.027	53.027	0
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	2.458.393	2.458.393	0
**D DWS INVESTMENT GMBH FOR DEMAFONDS PG EO AXA INVESTMENT MANAGERS SCHWEIZ AG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	15.639	15.639	0
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZIFONDS HPT	96.108	96.108	0
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	18.158	18.158	0
**D THE WELLINGTON TRUST CO NATL ASSOC/MULTIPLE COLLECTIVE INVEST FDSTR I	991.547	991.547	0
**D WILDFIRE'S INTERNATIONAL EQUITY FUND	792.471	792.471	0
**D WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND	12.536	12.536	0
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	15.682	15.682	0
**D WISDOMTREE INTERNATIONAL HEDGEQUITY DIVIDEND GROWTH FUND	8.835	8.835	0
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	248.057	248.057	0
**D VANGUARD DEVELOPED MARKETS INDEX FUND	322.577	322.577	0
**D VANGUARD DURABLE COMPANIES PORTFOLIO	4.695.718	4.695.718	0
**D EC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	1.022.285	1.022.285	0
**D THE WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	13.227	13.227	0
**D SSB ASIA/COUNTRY WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	1.125	1.125	0
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	1.425	1.425	0
**D INVESTCO BOY INTERNATIONAL EQUITY FUND	909.686	909.686	0
**D DOMINI IMPACT INTERNATIONAL EQUITY FUND	8.901	8.901	0
**D JOHN HANCOCK SEAPORT LONG/SHORTFUND	18.324	18.324	0
**D JOHN HANCOCK VARIABLE INSURANCE/STRAT EQ ALLOCATION TRUST	8.671.297	8.671.297	0
**D AB VPF AB GLOBAL RISK ALLOCATION MODERATE PORTFOLIO	2.703.493	2.703.493	0
**D RUSSELL INVESTMENTS TRUST COMPANY COMMUNICATED EMPLOYEE BENEFIT FUNDS TRUST	129.121	129.121	0
**D AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	141.519	141.519	0
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	89.022	89.022	0
**D AB COLLECTIVE INVESTMENT TRUST SERIES	6.144	6.144	0
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	146.043	146.043	0
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH AND INCOME FUND	48.686	48.686	0
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	355	355	0
**D MANULIFE INVESTMENT MANAGEMENT I PLC	2.517	2.517	0
Azionisti: Azionisti in proprio:	1.678	1.678	0
Azionisti in delega: 0 Azionisti in delega:	26.43	26.43	0
	1.728	1.728	0

Pagina 33
2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
1.728 **Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
Rt * rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica.

Pagina 33

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
1.728 **Delega alla persona fisica sopra indicata con il numero della scheda magnetica.

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

Cognome

**D HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	Tot. Voti: 178.951	Proprio: 0	Delega: 178.951
**D JPM/JP MORGAN MSCI WORLD INDEX FUND	4.104	0	4.104
**D INVECO GLOBAL ALLOCATION FUND	1.256	0	1.256
**D INVECO INTERNATIONAL EQUITY FUND	1.120.989	0	1.120.989
**D INVECO V.I. EQUITY FUND	1.486.828	0	1.486.828
**D SPDR MSCI WORLD STRATEGIC FACTORS ETF	872	0	872
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	3.169	0	3.169
**D IVP IP SGAA INTERNATIONAL INDEX FUND	94.627	0	94.627
**D IVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.164	0	20.164
**D LOS ANGELES COUNTY EMPLOYERS RETIREMENT ASSOCIATI	2.763	0	2.763
**D MODIM INTERNATIONAL EQUITY INDEX POOL	30.968	0	30.968
**D THE PROUDENTIAL INSURANCE COMPANY OF AMERICA	20.952	0	20.952
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	127.360	0	127.360
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	2.587	0	2.587
**D COMPASS MAXIMUM GROWTH PORTFOLIO	31.804	0	31.804
**D APTIS INTERNATIONAL EQUITY POOL	40.462	0	40.462
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.407	0	5.407
**D CITY OF NEW YORK GROUP TRUST	132.435	0	132.435
**D BRIGHTHOUSE FUNDS TRUST I - PANORAMIC GLOBAL DIVERSIFIED RISK PORTFOLIO	16.195	0	16.195
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	106.091	0	106.091
**D RUSSEL CANADIAN DIVIDEND FUND	3.612	0	3.612
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	11.457	0	11.457
**D STECHINGER REINVESTMENTS WERK SE (RE) INTEGRATIVE	72.789	0	72.789
**D FES PLACO PARTI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4.384	0	4.384
**D ABRON CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	7.749	0	7.749
**D THIRTEEN INTERNATIONAL INDEX PORTFOLIO	6.576	0	6.576
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	79.063	0	79.063
**D RUSSELL OVERSEAS EQUITY POOL *	33.987	0	33.987
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	949	0	949
**D STATE STREET CCE	6.713	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075	0	1.075
**D ACWI MSCI EX-USA INDEX NON-LENDING DAILY TRUST	3.526	0	3.526
**D SGAA MSCI ACWI EX-USA INDEX FUND	14.965	0	14.965
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	37.644	0	37.644
**D PCT-QUALIFIED LLC	7.250	0	7.250
**D DWS INVESTMENT GMH FOR DIAFMARDS GEF 1	6.700	0	6.700
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	148.139	0	148.139
**D WELLINGTON COMPOUND GROWTH L.P.	82.918	0	82.918
**D ZURICH INVEST ICIV	226.211	0	226.211
**D WASHINGTON STATE INVESTMENT BOARD	168.369	0	168.369
**D FTICOM COMMON TRUST GLOBAL SELECT CAPITAL APPRECIATION	839.131	0	839.131
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	25.370	0	25.370
**D OHS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTITUTIONAL FUNDS - ZIF GREEN	12.904	0	12.904
**D BELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	102.734	0	102.734
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	74.764	0	74.764
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.954	0	23.954
**D FTICOM COMMON TRUST GLOBAL SELECT CAPITAL APPRECIATION	4.649	0	4.649
**D SSB MSCI ACWI EX USA TMI SCREENED NONLENDING COMMON TRUST FUND	196.692	0	196.692
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	3.639	0	3.639
**D ALLIANZ GLOBAL INVESTORS CMHI FOR ALIANZGI FONDS SFT MASTER	22.074	0	22.074
**D FES HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	22.974	0	22.974
**D PUTNAM PAGAGORA EGG INTERNATIONAL EQUITY ETF	15.790	0	15.790

Azionisti:
Azionisti in proprio:
Azionisti in delega:

1.728 Teste:
0 Azionisti in delega:
1.728

Pagina 34

DR* Delega alla persona fisica sopra indicata con il numero della scheda meccanica
**DR Delega alla persona fisica sopra indicata con il numero della scheda meccanica
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda meccanica

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D BARTON INTERNATIONAL OPPORTUNITIES HLS FUND	1.256	0	1.256
**D JPM/JP MORGAN MSCI WORLD INDEX FUND	1.120.989	0	1.120.989
**D INVECO V.I. EQUITY FUND	1.486.828	0	1.486.828
**D SPDR MSCI WORLD STRATEGIC FACTORS ETF	872	0	872
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	3.169	0	3.169
**D IVP IP SGAA INTERNATIONAL INDEX FUND	94.627	0	94.627
**D IVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.164	0	20.164
**D LOS ANGELES COUNTY EMPLOYERS RETIREMENT ASSOCIATI	2.763	0	2.763
**D MODIM INTERNATIONAL EQUITY INDEX POOL	30.968	0	30.968
**D THE PROUDENTIAL INSURANCE COMPANY OF AMERICA	20.952	0	20.952
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	127.360	0	127.360
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	2.587	0	2.587
**D COMPASS MAXIMUM GROWTH PORTFOLIO	31.804	0	31.804
**D APTIS INTERNATIONAL EQUITY POOL	40.462	0	40.462
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.407	0	5.407
**D CITY OF NEW YORK GROUP TRUST	132.435	0	132.435
**D BRIGHTHOUSE FUNDS TRUST I - PANORAMIC GLOBAL DIVERSIFIED RISK PORTFOLIO	16.195	0	16.195
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	106.091	0	106.091
**D RUSSEL CANADIAN DIVIDEND FUND	3.612	0	3.612
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	11.457	0	11.457
**D STECHINGER REINVESTMENTS WERK SE (RE) INTEGRATIVE	72.789	0	72.789
**D FES PLACO PARTI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4.384	0	4.384
**D ABRON CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	7.749	0	7.749
**D THIRTEEN INTERNATIONAL INDEX PORTFOLIO	6.576	0	6.576
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	79.063	0	79.063
**D RUSSELL OVERSEAS EQUITY POOL *	33.987	0	33.987
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	949	0	949
**D STATE STREET CCE	6.713	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075	0	1.075
**D ACWI MSCI EX-USA INDEX FUND	3.526	0	3.526
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	14.965	0	14.965
**D PCT-QUALIFIED LLC	37.644	0	37.644
**D DWS INVESTMENT GMH FOR DIAFMARDS GEF 1	7.250	0	7.250
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700	0	6.700
**D WELLINGTON COMPOUND GROWTH L.P.	148.139	0	148.139
**D ZURICH INVEST ICIV	82.918	0	82.918
**D WASHINGTON STATE INVESTMENT BOARD	226.211	0	226.211
**D FTICOM COMMON TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.369	0	168.369
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	839.131	0	839.131
**D OHS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTITUTIONAL FUNDS - ZIF GREEN	25.370	0	25.370
**D BELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.904	0	12.904
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	102.734	0	102.734
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	74.764	0	74.764
**D FTICOM COMMON TRUST GLOBAL SELECT CAPITAL APPRECIATION	23.954	0	23.954
**D SSB MSCI ACWI EX USA TMI SCREENED NONLENDING COMMON TRUST FUND	4.649	0	4.649
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	196.692	0	196.692
**D ALLIANZ GLOBAL INVESTORS CMHI FOR ALIANZGI FONDS SFT MASTER	3.639	0	3.639
**D FES HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	22.074	0	22.074
**D PUTNAM PAGAGORA EGG INTERNATIONAL EQUITY ETF	15.790	0	15.790

DR* Delega alla persona fisica sopra indicata con il numero della scheda meccanica
**DR Delega alla persona fisica sopra indicata con il numero della scheda meccanica
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda meccanica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Voti	Proprio	Delega
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FÜR KFET UNIVERAL FUNDS	27.403	0	0	27.403
**D WELLIINGTON GLOBAL OPPORTUNITIESFUND (CANADA)	18.071	0	0	18.071
**D FEDERATED KARHANN FUND II	62.400	0	0	62.400
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	15.078	0	0	15.078
**D COMMONWEALTH STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	12.983	0	0	12.983
**D FEDERATED KAPITALMANAGEMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	63.943	0	0	63.943
**D FMR CAPITAL INC	639	0	0	639
**D IBM RETIREMENT PLAN	2.411	0	0	2.411
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANCEFONDS GHS	49.485	0	0	49.485
**D DWS INVESTMENT GMBH FOR DSI FONDS KGPENSIUNEN	1.166	0	0	1.166
**D DEAM FONDS CPT	5.300	0	0	5.300
**D ALASKA COMPAGNIE TRUST FUND	20.953	0	0	20.953
**D THE INCUBATION FUND LTD	1.401	0	0	1.401
**D SIR DAVID TRENCH FUND FOR RECREATION	5.284	0	0	5.284
**D T2-NONQUALIFIED LLC	53.473	0	0	53.473
**D UNITED GLOBAL DIVERSIFIED EQUITIES FUND	328.975	0	0	328.975
**D UNITED GLOBAL DIVIDED EQUITY FUND	1.130	0	0	1.130
**D UNITED GLOBAL QUALITY GROWTH FUND	432.318	0	0	432.318
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	109.944	0	0	109.944
**D WTCN COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	64.333	0	0	64.333
**D WELLINGTON TRUST COMPANY, NATIONAL OPPORTUNITY MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	148.930	0	0	148.930
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ARUCH INVESTINSTITUTIONAL FUNDS	493.592	0	0	493.592
**D STATE STREET TOTAL RETURN VLS FUND	9.195	0	0	9.195
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	88.694	0	0	88.694
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308	0	0	27.308
**D KAISER FOUNDATION HOSPITALS TRUST	15.008	0	0	15.008
**D KAISER PERMANENTE GROUP TRUST	18.161	0	0	18.161
**D THE METHODIST HOSPITAL	27.331	0	0	27.331
**D HC CAPITAL TRUST- THE CATHOLIC SAI GROWTH PORTFOLIO	3.344	0	0	3.344
**D SCHWAB INTERNATIONAL EQUITY ETF	1.026.167	0	0	1.026.167
**D INTE KAPITALLAGERGESELLSCHAFT MBH FÜR ENTSORGUNGSFONDS	57.796	0	0	57.796
**D UNIVERSALINVESTMENTS TEV FOR MERKUR	21.022	0	0	21.022
**D FIDELITY RUTHERFORD SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	832.314	0	0	832.314
**D INTE KAPITALLAGERGESELLSCHAFT MBH FOR IMPRIVATENTRENTEN	18.000	0	0	18.000
**D FEDERATED KAHMANN SMALL CAP FUND	2.265.000	0	0	2.265.000
**D FEDERATED HEDGES GLOBAL ALLOCATION FUND	16.066	0	0	16.066
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	0	3.946
**D JOHN HANCOCK HEDED EQUITY AND INCOME FUND	40.673	0	0	40.673
**D WASHINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	0	21.737
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.688	0	0	1.688
**D CMM INVESTMENT FUNDS TRUST	9.217	0	0	9.217
**D CMM GROUP PENSION TRUST II	8.872	0	0	8.872
**D FAX ELEVATE GLOBAL WOMEN'S LEADERSHIP FUND	15.645	0	0	15.645
**D HARTFORD SCHRÖDERS INTERNATIONAL STOCK FUND	5.118.958	0	0	5.118.958
**D HARTFORD SCHRÖDERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	0	319.301
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	79.520	0	0	79.520
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	0	4.935
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	0	12.240
**D WISDOMTREE DYNAMIC CURRENCY FEGUSED INTERNATIONAL EQUITY FUND	6.589	0	0	6.589
**D PRINCIPAL LIFE INSURANCE COMPANY -PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	465.748	0	0	465.748
**D FRANKLIN TEMPLETON EFT TRUST - FRANKLIN FTSE EUROPE EFT	6.594	0	0	6.594

Azionisti:
Azionisti in proprio:

1.728 Teste:
0 Azionisti in delega:

Pagina 35

DE* delegato alla persona stessa sopra indicata con il numero della scheda magistrata
**D delegato alla persona fisica sopra indicata con il numero della scheda magistrata
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistrata

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	9.740	9.740	9.740
**D FIDELITY INTERNATIONAL ENTITY MULTASSET BASE FUND	338.200	0	438.200
**D FIDELITY INTERNATIONAL ENTITY INSTITUTIONAL TRUST	201.480	0	201.480
**D CUMBERLAND INTERNATIONAL FUND	165.430	0	165.430
**D CUMBERLAND GLOBAL FUND	136.370	0	136.370
**D CCAL Q GROUP GLOBAL EQUITY FUND	8.700	0	8.700
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	122.837	0	122.837
**D IG MACKENZIE EUROPEAN MID CAP EQUITY CLASS	2.830	0	2.830
**D IG MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	3.774	0	3.774
*D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	28.476	0	28.476
*D FEDERATED HERMES KAUFMANN FUND	2.102.000	0	2.102.000
*RA COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUE IN PERSONA DI MAURIZIO BINELLO	0	0	0
D** POGGI GIANNI	200	0	200
D** RATOLA EMANUELE	100	0	100
Totale voti	423.530.538		
Percentuale votanti %	80,306768		
Percentuale Capitale %	65,359416		

Azioneisti:
Azioneisti in proprio:1.728 Test:
0 Azionisti in delega:

Pagina 36

DB* delega alle persone fisiche sopra indicata con il carattere della scheda magnetica.
**D delega alle persone fisiche sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RT* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2
1.728

LISTA ESITO DELLE VOTAZIONI

OGGETTO: 1. NOMINA DEL COMITATO DI AMMINISTRAZIONE

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COGTORE		COMPUTERSHARE SPA RAPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO		TOT. VOTI		Proprio	
*D	BENEFITS PENSION FUND HIGH EQUITIES	989.882	0	989.882	0	989.882	0
*D	BENEFITS EQUITIES INV	837.828	0	837.828	0	837.828	0
*D	BENEFITS PENSION FUND BALANCED PLUS	285.116	0	285.116	0	285.116	0
*D	BENEFITS PENSION FUND LOW EQUITIES	99.681	0	99.681	0	99.681	0
D	I.I.	14.880	0	14.880	0	14.880	0
D	CONVICTION PATRIMONIE	11.400	0	11.400	0	11.400	0
D	DP&M B	4.985.450	0	4.985.450	0	4.985.450	0
D	DR&M DBI RPT B	118.350	0	118.350	0	118.350	0
D	DEAMAL	611.100	0	611.100	0	611.100	0
D	KAIROS INTERNATIONAL STICAV - MADE IN ITALY	71.000	0	71.000	0	70.000	0
D	KAIROS INTERNATIONAL STICAV - ITALIA	70.000	0	70.000	0	70.000	0
D	FINNREP WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	394	0	394	0	394	0
D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY FF CREDIT SUISSE FUNDS AG	20.895	0	20.895	0	20.895	0
D	CSIF CH III EQUITY WORLD EX CH MAXIMUM VOLATILITY FF CREDIT SUISSE FUNDS AG	21.636	0	21.636	0	21.636	0
D	CSIF CH III EQUITY LUX ITALY EQUITY FUND	1.314	0	1.314	0	1.314	0
D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	15.375	0	15.375	0	15.375	0
D	CSIF CH III EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	5.323	0	5.323	0	5.323	0
D	CSIF CH III EQUITY WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	50.745	0	50.745	0	50.745	0
D	CSIF CH III EQUITY BNU CREDIT SUISSE FUNDS AG	10.990	0	10.990	0	10.990	0
D	PROFOUND UNIVERBIA ACTIVE WORLD EX CH MINIMUM VOLATILITY PENSION FUND CREDIT SUISSE FUNDS AG	4.052	0	4.052	0	4.052	0
D	CSIF CH III EQUITY WORLD EX CH MAXIMUM VOLATILITY PENSION FUND CREDIT SUISSE FUNDS AG	4.051	0	4.051	0	4.051	0
D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE DENISON FUND PLUS CREDIT SUISSE FUNDS AG	463	0	463	0	463	0
D	CSIF CH III EQUITY WORLD EX CH VERSORGE FUNDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	26.851	0	26.851	0	26.851	0
D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE DENISON FUND PLUS CREDIT SUISSE FUNDS AG	344.350	0	344.350	0	344.350	0
D	CSIF CH III EQUITY LUX SMALL MID CAP ALPHA LONG SHORT FUND	22.059	0	22.059	0	22.059	0
D	CSIF CH III EQUITY CREDIT SUISSE FUNDS AG	3.356	0	3.356	0	3.356	0
D	PROFOUND UNIVERBIA ACTIVE WORLD EX CH MAXIMUM VOLATILITY PENSION FUND CREDIT SUISSE FUNDS AG	75.000	0	75.000	0	75.000	0
D	CSIF CH III EQUITY WORLD EX CH MAXIMUM VOLATILITY PENSION FUND CREDIT SUISSE FUNDS AG	51.673	0	51.673	0	51.673	0
D	CSIF CH III EQUITY LUX ITALY EQUITY FUND	226.421	0	226.421	0	226.421	0
D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE DENISON FUND PLUS CREDIT SUISSE FUNDS AG	92.331	0	92.331	0	92.331	0
D	CSIF CH III EQUITY WORLD EX CH VERSORGE FUNDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	803.825	0	803.825	0	803.825	0
D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE DENISON FUND PLUS CREDIT SUISSE FUNDS AG	6.093	0	6.093	0	6.093	0
D	CSIF CH III EQUITY LUX SMALL MID CAP ALPHA LONG SHORT FUND	179.206	0	179.206	0	179.206	0
D	CSIF CH III EQUITY CREDIT SUISSE FUNDS AG	91.433	0	91.433	0	91.433	0
D	CSIF CH III EQUITY WORLD EX CH MAXIMUM VOLATILITY PENSION FUND CREDIT SUISSE FUNDS AG	566.516	0	566.516	0	566.516	0
D	CSIF CH III EQUITY LUX ITALY EQUITY FUND	5.000	0	5.000	0	5.000	0
D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE DENISON FUND PLUS CREDIT SUISSE FUNDS AG	248.103	0	248.103	0	248.103	0
D	CSIF CH III EQUITY WORLD EX CH VERSORGE FUNDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	2.175	0	2.175	0	2.175	0
D	CSIF CH III EQUITY LUX SMALL MID CAP ALPHA LONG SHORT FUND	35.116	0	35.116	0	35.116	0
D	CSIF CH III EQUITY CREDIT SUISSE FUNDS AG	197.886	0	197.886	0	197.886	0
D	CSIF CH III EQUITY WORLD EX CH MAXIMUM VOLATILITY PENSION FUND CREDIT SUISSE FUNDS AG	49.906	0	49.906	0	49.906	0
D	CSIF CH III EQUITY LUX ITALY EQUITY FUND	79.820	0	79.820	0	79.820	0
D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE DENISON FUND PLUS CREDIT SUISSE FUNDS AG	17.071	0	17.071	0	17.071	0
D	CSIF CH III EQUITY WORLD EX CH VERSORGE FUNDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	939.200	0	939.200	0	939.200	0
D	CSIF CH III EQUITY LUX SMALL MID CAP ALPHA LONG SHORT FUND	2.883	0	2.883	0	2.883	0
D	CSIF CH III EQUITY CREDIT SUISSE FUNDS AG	70.351	0	70.351	0	70.351	0
D	CSIF CH III EQUITY WORLD EX CH MAXIMUM VOLATILITY PENSION FUND CREDIT SUISSE FUNDS AG	4	0	4	0	4	0
D	CSIF CH III EQUITY LUX ITALY EQUITY FUND	68.575	0	68.575	0	68.575	0
D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE DENISON FUND PLUS CREDIT SUISSE FUNDS AG	208.250	0	208.250	0	208.250	0
D	CSIF CH III EQUITY LUX SMALL MID CAP ALPHA LONG SHORT FUND	13.570	0	13.570	0	13.570	0
D	CSIF CH III EQUITY CREDIT SUISSE FUNDS AG	34.242	0	34.242	0	34.242	0
D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE DENISON FUND PLUS CREDIT SUISSE FUNDS AG	157.242	0	157.242	0	157.242	0

Azionisti:

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D Delega alla persona fisica sopra indicata con il numero della scheda magnetica
D Delega alla persona fisica sopra indicata con il numero della scheda magnetica (valutazione effettuata alla postazione assistita)

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

Cognome	Voti	Proprio	Delega
**D AMSELEKT - BLACKRICK EURO EQUITY	90.814	90.014	
**D BNP PARIBAS EASY - MSCI EUROPE EX CN	74.070	74.070	
**D ZEPHYR - OPTIMISED PLUS 1	2.721	0	
**D UBS ASSET MANAGEMENT LIFE LTD	53.223	53.223	
**D TRINITY COLLEGE CAMBRIDGE	10.842	10.842	
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTRATED MIN TE PROTECTED	5.34	0	
**D THEM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 30% PROTECTED	80.259	80.259	
**D GENERALI INVESTMENTS SICAV-EURO FUTURE LEADERS	140.000	0	
**D GENERALI ITALIA SPA	135.725	135.725	
**D BNP PARIBAS FINANCE EUROPE ISR	151.729	0	
**D INRS PARTERS EASY - MSCI EUROPE SMALL CAPS SRI S-SERIES 5 CAPPED	350.000	350.000	
**D CAMBOSTREAM EP	44.957	44.957	
**D ZEPHYR - OPTIMISED PLUS 2	10.508	10.508	
**D G.A.-FUND-B - EQUITY BROAD EURO P	18.608	18.608	
**D WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.007	2.007	
**D AUTO AMERICA AZIONARIO	122.947	122.947	
**D CREDIT SUISSE INDEX FUND (LIX)	357.101	357.101	
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	245	245	
**D UNIVERSITIES SUPERANNATION SCHEME	141.344	141.344	
**D GESTELLA PRO ITALIA	28.500	28.500	
**D ANIMA CRESCITA ITALIA NEW	9.000	9.000	
**D ANIMA INIZIATIVA ITALIA	244.839	244.839	
**D ANIMA STREET VISCONTEO 2324	4.166	4.166	
**D ANIMA ITS CONSO PLUS	57.789	57.789	
**D ANIMA SFORZESCO PLUS	124.650	124.650	
**D ANIMA CRESCITA ITALIA	107.113	107.113	
**D ANIMA SFORZESCO PLUS	23.436	23.436	
**D ANIMA ITALIA	516.950	516.950	
**D ANIMA AZIONARIO PAESI SVILUPPATI LTD	4.502	4.502	
**D ANIMA VISCONTEO	294.516	294.516	
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	81.801	81.801	
**D INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	202.989	202.989	
**D FIDELITY FUNDS - EUROPEAN GROWTH POOL	1.429.213	1.429.213	
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.197	62.197	
**D FIDELITY FUNDS - EUROPE POOL	102.640	102.640	
**D FIDELITY FUNDS - ITALY POOL	50.874	50.874	
**D FIDELITY FUNDS - ITALY (INTERNATIONAL) LIMITED	575.918	575.918	
**D AMUNDI HK - GREEN PLANET FUND	73.466	73.466	
**D HANG SENG INSURANCE COMPANY LIMITED	90.003	90.003	
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	11.434	11.434	
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTE ALL-WORLD INDEX FUND	10.557	10.557	
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPEAN EQUITY FUND	23.519	23.519	
**D HSBC GLOBAL FUNDS ICAV	123.593	123.593	
**D HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EU EQUITY FUND	1.161	1.161	
**D HSBC GLOBAL FUNDS ICAV - MSCI EUROPE CLIMATE PARTS ALIGNED UCITS ETF	80.476	80.476	
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	1.271	1.271	
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARTS ALIGNED UCITS ETF	94.889	94.889	
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	6.386	6.386	
**D HSBC ETFS PLC	294.921	294.921	
**D AMUNDI EEE ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	19.195	19.195	
**D AMUNDI EEE ICAV	6.704	6.704	

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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0 Azionisti in delega:
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**LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

FAVOREVOLI alla LISTA 2

Cognome	Nome	Voti	Proprio	Dileggiato
**D	BSSC ETFS PUBLIC LIMITED COMPANY	282	0	292
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	8.355	0	8.333
**D	HSBC GLOBAL INVESTMENT FUNDS	512.148	0	512.148
**D	IRGANTEC PAB ARGUNDI	2.418	0	2.418
**D	ARCA ECONOMIA REALE BILANCATO ITALIA 15	2.780	0	2.780
**D	ARCA ECONOMIA REALE BILANCATO ITALIA 55	49.446	0	49.446
**D	ARCA AZIONI ITALIA	494.784	0	484.784
**D	ARCA DB	97.270	0	97.270
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	35.923	0	35.923
**D	LEGAL AND GENERAL UCITS EFC PLIC	29.331	0	29.231
**D	STITCHING DEPOSITORY ARG DEVELOPED MARKETS EQUITY POOL	738.359	0	738.359
**D	ARIZONA STATE RETIREMENT SYSTEM	30.630	0	30.630
**D	MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	3.659	0	3.659
**D	AIB GROUP IRISH PENSION SCHEME	16.272	0	16.272
**D	STITCHING PENS LOBFORDS APP	8.296.136	0	8.276.456
**D	EUROPEAN CENTRAL BANK	34.121	0	34.121
**D	UBS CAYMAN TRUST 1 UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	26.807	0	26.807
**D	POOL REINSURANCE CO LTD	25.698	0	25.698
**D	STITCHING PENS GENFORDS APP	2.498	0	2.498
**D	ADVANCE PLANNING LIMITED	2.284	0	2.284
**D	IDENTITY REARRANGEMENT LIMITED	3.280	0	3.280
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	9.455	0	9.455
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	19.356
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	188.524	0	188.524
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	800.000	0	800.000
**D	GREEN TREE FUND A SERIES TRUST	4.95	0	4.95
**D	CIEBA ALIOS	17.669	0	17.669
**D	UR 6 A	13.987	0	13.987
**D	SOGECAP ACTIONS - MID CAP	183.212	0	183.212
**D	SG ACTIONS MONDE SELECTION	19.521	0	19.521
**D	LYXOR FISE MID CAPS ETF	557.988	0	557.988
**D	LYXOR MSCI EUROPE UCITS ETF	44.916	0	44.916
**D	ETOLIE ACTIONS INTERNATIONALES	75.795	0	75.795
**D	LYXOR MSCI EMU ESG PROD CTB	10.112	0	10.112
**D	LIIX IND FD-LYXOR CORE STOCK EU	385.839	0	385.839
**D	MULTI UNITS LIUX-LYXOR CORE MSCI	41.924	0	41.924
**D	LYXOR CORE MSCI WORLD (DR) UCII	20.052	0	20.052
**D	MUL LUX - LYXOR EURO STOCK BANK	12.421	0	12.421
**D	MUL-LYX FSE IT ALL CAP FIR 2	2.01	0	2.01
**D	MUL-LYX MSCI EMU ESG C T CTA DR	2.361	0	2.361
**D	MUL-LYX MSCI WORLD CLIMATE C	1.983	0	1.983
**D	MUL-LYX NET ZERO 2050 SP WORLD	8.499	0	8.499
**D	LIF-LYXOR MSCI WORLD CATHOL PR	7.277	0	7.277
**D	MUL-LYX NET ZERO 50 SP EUROZ C	333.947	0	333.947
**D	AM SP-EUR SGD OPTIMAL VOLAP	24.481	0	24.481
**D	LYXAND FUND - LYXOR MSCI EMU	18.481	0	18.481
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	0	257.502
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	80.311	0	80.311
**D	UBS (LUX) FUND SICAV - EURO COUNTRIES INCOME	99.431	0	99.431
**D	UBS (LUX) KEY SELECTION STCVA	9.772	0	9.772
**D	MIGROS BANK (LUX) FONDS 50	1.560	0	1.560

Azionisti:

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0 Azionisti in delega:

Azionisti in proprio:

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

RT* rappresentante legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 2

Cognome	Voti	Proprio	Delega
**D MICROS BANK (LUX) FONDS INTERSTOCK	1.280	0	1.280
**D UBS (LUX) SICAV 1	403	0	403
**D MICROS BANK	1.380	0	1.380
**D UBS FUND MANAGEMENT GÜTERMEISTER SA	223.155	0	223.155
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA	1.880	0	1.880
**D UBS (LUX) FONDS AG (EUR)	41.715	0	41.715
**D UBS (LUX) EQUITY SICAV - HIGH DIVIDEND (EUR)	3.312	0	3.312
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PPF EQUITY (USD)	3.911	0	3.911
**D STRATEGY SICAV	3.701	0	3.701
**D UBS (LUX) STRATEGY SICAV - SYSTEMATIC - ALLOCATION PPF MEDIUM (USD)	2.115	0	2.115
**D OBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	110.222	0	110.222
**D OBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	139.591	0	139.591
**D UBS FUND MANAGEMENT (SWITZERLAND) AG	10.582	0	10.582
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	38.440	0	38.440
**D LEGAL & GENERAL CCP	285.203	0	285.203
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	301.614	0	301.614
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	3.157	0	3.157
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD EX UK INDEX FUND	7.247	0	7.247
**D LEGAL & GENERAL INTERNATIONAL INDEX TRUST	34.679	0	34.679
**D LEGAL & GENERAL ITRAV	1.125	0	1.125
**D STITCHING BLUE SKY LIQUID ASSET FUNDS	9.809	0	9.809
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHIELDED ANNUITY PLAN	3.606	0	3.606
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	7.067
**D LEGAL & GENERAL MSCI EAFF FUND LLC	43.373	0	43.373
**D LEGAL & GENERAL MSCI EAFF SL FUND LLC	47.959	0	47.959
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	0	2.337
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PFC	40.785	0	40.785
**D MERGER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D MERGER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	6.152	0	6.152
**D GULDSTORKE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.15	0	27.15
**D UBS COMMON CONTRACTUAL FUND.	2.535	0	2.535
**D MERSEYSIDE PENSION FUND	810	0	810
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.646.738	0	1.646.738
**D UBS SICAV SOLAR ESG TRACO EX UNIG (3.881)	135.499	0	135.499
**D UBS SICAV SOLAR ESG TRACO EX UNIG (3.881)	8.638	0	8.638
**D LEGS SICAV EQUITY EX EUR 255 EP1840 ASIM PMC CSUF (3.6670) TESCO INDEX EQUITY TSGN (5270)	6.985	0	6.985
**D LEGS SICAV EQUITY EX EUR 255 EP1840 ASIM PMC CSUF (3.6670) TESCO INDEX EQUITY TSGN (5270)	1.668	0	1.668
**D UBS COMMON CONTRACTUAL FUND.	17.879	0	17.879
**D LEGAL & GENERAL PENSION FUND	4.500	0	4.500
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	95.902	0	95.902
**D CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND	5.261	0	5.261
**D CLIMATE TRANSITION LIMITED	12.638	0	12.638
**D THE ENDURER II FUND	1.240	0	1.240
**D AMUNDI DIVIDENDO ITALIA	365.100	0	365.100
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	31.000	0	31.000
**D CRELAN INVEST DYNAMIC	7.445	0	7.445
**D CRELAN INVEST BALANCED	14.641	0	14.641
**D CRELAN INVEST CONSERVATIVE	2.303	0	2.303
**D AMUNDI SIF GLOBAL ETHICAL EQUITIES	504	0	504
**D CORDIUS WORLD EQUITIES QUALITY	13.875	0	13.875

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0 Azionisti in proprio:

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2 DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
337 *D* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magneticaAzioneisti:
Azioneisti in proprio:

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

FAVOREVOLI alla LISTA 2

Cognome	Tot.	Voti	Proprio	Delega
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	10	218.374	0	218.374
**D AMUNDI INDEX MSCI EUROPE	0	0	0	0
**D AMUNDI INDEX MSCI WORLD ESG UNIVERSAL SELECT	559	1.378	0	1.378
**D AMUNDI INDEX - FIONEER GLOBAL ESG GROWTH FUND	0	0	0	0
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10	7.430	0	7.430
**D AMUNDI MSCI ESG UNIVERSAL SELECT	0	0	0	0
**D AMUNDI MSCI EUROPE EX UK	513	371	0	513
**D AMUNDI MSCI EUROPE CLIMATE PARTS ALIGNED FAB	0	0	0	0
**D AMUNDI INDEX MSCI WORLD	57.865	111.016	0	111.016
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG FAB	5.151	0	0	5.151
**D AMUNDI PRIME EUROZONE	10	0	0	10
**D STRUCTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STV	20.778	0	0	20.778
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	36.347	0	0	36.347
**D INDEX FACTORS SUSTAINABLE E&M EQUITY	627	0	0	627
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	475	0	0	475
**D CANDRIAM SUSTAINABLE - SUSTAINABLE EUROPE EQUITY	454.979	0	0	454.979
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	9.706	0	0	9.706
**D CANDRIAM SUSTAINABLE EQUITY E&M	2.143.646	0	0	2.143.646
**D CANDRIAM SUSTAINABLE EQUITY E&M	976.220	0	0	976.220
**D CANDRIAM EQUITIES I - EUROPE OPTIMUM QUALITY	651.469	0	0	651.469
**D CANDRIAM EQUITIES I - EUROPE EQUITIES	59.313	0	0	59.313
**D CLOBONE INDEX - E&M EQUITIES	26.144	0	0	26.144
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	185.860	0	0	185.860
**D CANDRIAM EQUITIES I - EUROPE INNOVATION	3.181.003	0	0	3.181.003
**D CANDRIAM EQUITIES I - E&M INNOVATION	188.324	0	0	188.324
**D FCP CARIMECO EUROPE	30.000	0	0	30.000
**D FCFP IBM FRANCE C	6.800	0	0	6.800
**D ROPS EIRO P	71.123	0	0	71.123
**D AGRILAN EXPANSION	6.089	0	0	6.089
**D AP ACTIONS 1 EURO	26.236	0	0	26.236
**D AMUNDI LABEL EQUILIBRE ESR	18.395	0	0	18.395
**D ROSS SMART INDEX E&P	71.445	0	0	71.445
**D FGV ACTIONS EUROPE IM A	7.986	0	0	7.986
**D STAR PASTEUR	20.600	0	0	20.600
**D IP ACTIONS EURO	11.289	0	0	11.289
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619	0	0	19.619
**D DAN EQUILIBRE	1.832	0	0	1.832
**D BEL EQUITY EUROPE ESG	140.845	0	0	140.845
**D AMUNDI LABEL PRUDENCE ESR	7.996	0	0	7.996
**D ROSS SMART INDEX E&P	15.365	0	0	15.365
**D AMUNDI LABEL DYNAMIQUE ESR	95.578	0	0	95.578
**D TOTALENERGIES DIVERSIFIE E&P SOLIDAIRE	28.369	0	0	28.369
**D MONCELAS	68.014	0	0	68.014
**D NEUFOLIE VIE OPPORTUNITES	1.619	0	0	1.619
**D WORLD EQUITIES	6.740	0	0	6.740
**D HSBC SE EURO PME	96.790	0	0	96.790
**D ARRCO CON TERMES F	8.512	0	0	8.512
**D ORANO DIVERSIFIE EQUILIBRE	36.606	0	0	36.606
**D GROUPE CEA COISSANCE FCPE	7.365	0	0	7.365
**D RENAULT CAREMARKERS SOLID AIR	12.000	0	0	12.000
**D FIDEIAS SMART FOR CLIMATE ACTIONS EURO	52.784	0	0	52.784

Azionisti:
Azionisti in proprio:
Azionisti in delega:

Pagine 41

2

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Delega alla persona istata sopra indicata con il numero della scheda magnetica
**D delega alla persona istata sopra indicata con il numero della scheda magnetica (votazione effettuata alla portazione assistita)
R* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione**

Cognome Proprio Delega

**ID BESTMAX GLOBAL SMART FOR CLIMATE STRATEGIES ACTIONS EUROPE RISK PARITY	0	0
**ID AMUNDI ACTIONS P&L	9.264	9.264
**ID AMUNDI ACTIONS EUROPE ISR	323	323
**ID AMUNDI ACTIONS EUROPE CONSERVATIVE	458.986	458.986
**ID AMUNDI TRANSMISSION FATINGONE	7.711	7.711
**ID AMUNDI ACTIONS EURO ISR	9.776	9.776
**ID LCL ACTIONS EURO CORSA+	67.563	67.563
**ID ASURDIX	47.993	47.993
**ID AMUNDI TRANSMISSION ACTIONS	59.786	59.786
**ID CPR EURLAND PREMIUM ESG	3.079	3.079
**ID LCL ACTIONS NORME HORS EUROPE EURO	20.255	20.255
**ID AMUNDI EQUITY EURO CONSERVATIV	51.186	51.186
**ID AMUNDI ACTIONS FRANCE ISR	58.343	58.343
**ID AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	680.011	680.011
**ID AMUNDI STRATEGIES ACTIONS EURO CORE +	10	10
**ID BET EURO FUTURE ISR	10	10
**ID AMUNDI NSCI WORLD CLIMATE PARIS ALIGNED P&L UNWELTZICHEN UCITS EFP DR	18.000	18.000
**ID AMUNDI ETF PER S 100 UCITS E	947	947
**ID CNP ASSUR EUROPE CANARIUM	700.000	700.000
**ID HSBC EUROPE SMALL & MID CAP	206.516	206.516
**ID SCOFI ENDURANCE EURO	77.492	77.492
**ID SCOFI AVENURE PLUS	122.162	122.162
**ID AMUNDI FUNDS PIONEER GLOBAL EQUITY	14.000	14.000
**ID AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	29.000	29.000
**ID AMUNDI TOP WORLD	173.791	173.791
**ID ATOUT FRANCE CORE	49.289	49.289
**ID LCL ACTIONS FRANCE CORE PLUS	20.177	20.177
**ID FIDEURAM ASSET MANAGEMENT SGR - FIDEURAM ITALIA	422.061	422.061
**ID FIDEURAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	74.175	74.175
**ID FIDEURAM ASSET MANAGEMENT SGR - PIANO BILANCIO ITALIA 50	19.000	19.000
**ID FIDEURAM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	268.000	268.000
**ID MEDOLANON GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	64.000	64.000
**ID MEDOLANON GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	1.300.000	1.300.000
**ID FONDFIDELIA	400.100	400.100
**ID INTERFUND SICAV	511.000	511.000
**ID EPFEST ASSOCIATI SGR - EPSILON SER QVALUE	22.000	22.000
**ID BURZON PROGETTO ITALIA 70	1.665	1.665
**ID BURZON AM TER MEGESEND II	180.503	180.503
**ID BURZON GLOBAL LEADERS ESG 50 -UGLIO 2026 EUR	15.141	15.141
**ID BURZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	230.552	230.552
**ID BURZON AM RILANCIO ITALIA TR	181.444	181.444
**ID BURZON AM RITORNO ASSOLUTO	20.910	20.910
**ID BURZON AM OBETTIVO CONTROLLO	3.274	3.274
**ID BURZON AM OBETTIVO SPARITUTA	1.844	1.844
**ID BURZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	1.158	1.158
**ID BURZON GLOBAL LEADERS ESG 50 MARZO 2026	232.553	232.553
**ID UBS LUX FOND SOLUTIONS	440.448	440.448
**ID BURZON AM GLOBAL MULTASET 30	450.577	450.577
**ID BURZON AM GLOBAL MULTASET II	3.315	3.315
**ID BURZON GLOBAL LEADERS ESG 50 GIUGNO 2026	1.857	1.857
**ID BURZON AM FLEXIBLE TRILOGY	340.212	340.212
**ID BURZON AM SICAV	12.895	12.895
**ID BURZON AM FLEXIBLE TRILOGY	529.922	529.922

Azionisti:
Azionisti in proprio:

337 Teste:
0 Azionisti in delega:

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Pagina 42
Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
Delega alla persona fisica sopra indicata con il numero della scheda magnetica.

*D=delega alla persona fisica sopra indicata con il numero della scheda magnetica.
RL= rappresentanza legale alla persona fisica indicata con il numero della scheda magnetica

FAVOREVOLI alla LISTA 2

Cognome	Tot. Voti	Voti	Proprio	Delega
**ID BESTMAX GLOBAL SMART FOR CLIMATE STRATEGIES ACTIONS EUROPE RISK PARITY	0	0	0	9.264
**ID AMUNDI ACTIONS P&L	0	0	0	458.986
**ID AMUNDI ACTIONS EUROPE ISR	0	0	0	7.711
**ID AMUNDI TRANSMISSION FATINGONE	0	0	0	9.776
**ID AMUNDI ACTIONS EURO ISR	0	0	0	67.563
**ID LCL ACTIONS EURO CORSA+	0	0	0	47.993
**ID ASURDIX	0	0	0	59.786
**ID AMUNDI TRANSMISSION ACTIONS	0	0	0	3.079
**ID CPR EURLAND PREMIUM ESG	0	0	0	20.255
**ID LCL ACTIONS NORME HORS EUROPE EURO	0	0	0	51.186
**ID AMUNDI EQUITY EURO CONSERVATIV	0	0	0	58.343
**ID AMUNDI ACTIONS FRANCE ISR	0	0	0	680.011
**ID AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	0	0	10
**ID AMUNDI STRATEGIES ACTIONS EURO CORE +	0	0	0	10
**ID BET EURO FUTURE ISR	0	0	0	10
**ID AMUNDI NSCI WORLD CLIMATE PARIS ALIGNED P&L UNWELTZICHEN UCITS EFP DR	0	0	0	18.000
**ID AMUNDI ETF PER S 100 UCITS E	0	0	0	947
**ID CNP ASSUR EUROPE CANARIUM	0	0	0	700.000
**ID HSBC EUROPE SMALL & MID CAP	0	0	0	206.516
**ID LCL ENDURANCE EURO	0	0	0	77.492
**ID SCOFI AVENURE PLUS	0	0	0	122.162
**ID AMUNDI FUNDS PIONEER GLOBAL EQUITY	0	0	0	14.000
**ID AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	0	0	0	29.000
**ID AMUNDI TOP WORLD	0	0	0	173.791
**ID ATOUT FRANCE CORE	0	0	0	20.177
**ID LCL ACTIONS FRANCE CORE PLUS	0	0	0	422.061
**ID FIDEURAM ASSET MANAGEMENT SGR - FIDEURAM ITALIA	0	0	0	74.175
**ID FIDEURAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	0	0	0	19.000
**ID FIDEURAM GESTIONE FONDI SGR - PIANO BILANCIO ITALIA 50	0	0	0	268.000
**ID MEDOLANON GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	0	0	64.000
**ID MEDOLANON GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	0	0	1.300.000
**ID FONDFIDELIA	0	0	0	400.000
**ID INTERFUND SICAV	0	0	0	511.000
**ID EPFEST ASSOCIATI SGR - EPSILON SER QVALUE	0	0	0	22.000
**ID BURZON PROGETTO ITALIA 70	0	0	0	22.000
**ID BURZON AM TER MEGESEND II	0	0	0	1.665
**ID BURZON GLOBAL LEADERS ESG 50 -UGLIO 2026 EUR	0	0	0	180.503
**ID BURZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	0	0	0	15.141
**ID BURZON AM RILANCIO ITALIA TR	0	0	0	230.552
**ID BURZON AM RITORNO ASSOLUTO	0	0	0	181.444
**ID BURZON AM OBETTIVO CONTROLLO	0	0	0	20.910
**ID BURZON AM OBETTIVO SPARITUTA	0	0	0	3.274
**ID BURZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	0	0	0	1.844
**ID BURZON GLOBAL LEADERS ESG 50 MARZO 2026	0	0	0	1.158
**ID UBS LUX FOND SOLUTIONS	0	0	0	232.553
**ID BURZON AM GLOBAL MULTASET 30	0	0	0	440.448
**ID BURZON AM GLOBAL MULTASET II	0	0	0	450.577
**ID BURZON AM FLEXIBLE TRILOGY	0	0	0	3.315
**ID BURZON AM SICAV	0	0	0	1.857
**ID BURZON GLOBAL LEADERS ESG 50 GIUGNO 2026	0	0	0	340.212
**ID BURZON AM FLEXIBLE TRILOGY	0	0	0	340.212
**ID BURZON AM FLEXIBLE TRILOGY	0	0	0	12.895
**ID BURZON AM SICAV	0	0	0	529.922

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Azionisti in delega:

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Azionisti in proprio:

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Teste:

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Azionisti in delega:

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Azionisti in proprio:

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Teste:

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Azionisti in delega:

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Azionisti in proprio:

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Azionisti in delega:

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Azionisti in proprio:

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Teste:

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LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 2

Cognome	Tot. Voti	Voti Proprio	Delega
**D EURIZON NEXT	914.438	914.438	
**D EURIZON FUND	384.199	0	
*D EURIZON RETI ITALIA	753.100	0	753.100
**D UBS PROGETTO ITALIA 40	165.784	0	165.784
**D UBS IC MSCI WORLD EX AUSTRALIA ETHICAL ETF	904	0	904
**D PEOPLE'S BANK OF CHINA	338.668	0	338.668
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	45.403	0	45.403
**D EURIZON FONDO RECUPERI ESG GENNAIO 2026	38.603	0	38.603
**D EURIZON GLOBAL LEADERS ESG 50 - NOVEMBRE 2026	194.307	0	194.307
**D EURIZON GLOBAL LEADERS ESG 50 - GENNAIO 2027	92.791	0	92.791
**D EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	35.934	0	35.934
**D EURIZON STEP 50 PIR ITALIA GIUGNO 2027	17.665	0	17.665
**D EURIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	32.750	0	32.750
**D EURIZON GLOBAL LEADERS ESG 50 - MARZO 2027	49.814	0	49.814
**D EURIZON AM TIR MEGATREND	21.001	0	21.001
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	27.553	0	27.553
**D EURIZON PIR ITALIA AZIONI	9.339	0	9.339
**D EURIZON INVESTIMENTI SICAV	30.703	0	30.703
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	184.957	0	184.957
**D GOVERNMENT PENSION INVESTMENT FUND	48.720	0	48.720
*D MERCER QIF COMMON CONTRACTUAL FUND	1.236.859	0	1.236.859
*D MERCER UCITS COMMON CONTRACTUAL FUND	112.305	0	112.305
*D FIDELITY EUROPE FUND	16.709	0	16.709
*D UBS (IRL) ETF PLC - SAP 500 ESG UCITS ETF (ENGLISH)	28.071	0	28.071
Totale voti	61.624.981		
Percentuale votanti %	12,57897		
Percentuale Capitale %	10,09206		
		41.516	

Azionisti:
 Azionisti in proprio: 0

Teste:
 Azionisti in delega: 0

Pagina 43

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla protestazione assistita).
 RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

Pagina 43

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla protestazione assistita).
 RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

		CONTRARI			
Cognome	Nome	Tot.	Voti	Proprio	Delega
COUPURENSARIE SPA RAPP.	DESIGNATO IN QUALITA DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0	0
**D IREM TSP AVENIR FONDO		456.810	3.411	0	3.411
**D VILLIERS ACTIONS EUROPE SST AGI		320.000	0	0	456.810
**D VILLIERS ACTIONS EUROPE SST BFT QUONIAM		200.000	0	0	630.000
**D FCP BRAAPP ACTIONS EURO 7		0	0	0	200.000
**D GLOBAL CLIENT FOCUS 7		0	0	0	17.275
**D TRUSTTEAM ROC FLEX		10.000	0	0	10.000
**D IRGANTEC PAB AMUNDI		2.418	0	0	2.418
**D TRUSTTEAM ROC EUROPE		101.000	0	0	101.000
**D MERSEYSEAS PENSION FUND		810	0	0	810
**D IEFAM ISR ACTIONS AG		26.761	0	0	26.761
**D TOCQUEVILLE FINANCE ISR		7.500	0	0	7.500
**D TONI ACTIONS ISR 10G		0	0	0	33.511
**D VIVACCI ISR ACTIONS		0	0	0	151.051
**D LBPM ISR STRATEGIC PEA 1		151.051	0	0	3.854
**D LBPM ISR STRATEGIC PEA 2		3.854	0	0	6.059
**D IEFAM ISR ACTIONS MONDE		56.554	0	0	56.554
**D RENAULT CATERERS SOLID AIR		12.000	0	0	12.000
**D TOCQUEVILLE MID CAP EURO ISR		123.706	0	0	123.706
**D LBPM ISR ACTIONS EURO LARGE CAP		0	0	0	37.791
**D ECOFIT ENDURANCE EURO		14.000	0	0	14.000
**D ECOFIT AVENIR PLUS		29.000	0	0	29.000
**D DOMINI IMPACT INTERNATIONAL EQUITY FUND		129.121	0	0	129.121
Totale voti		2.042.632			
Percentuale votanti %		0,416246			
Percentuale Capitale %		0,334511			

Azionisti:
Azionisti in proprio:
0

22 Teste:
Azionisti in delega:

Pagina 1 di 2

DE* Delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D Delega alla persona fisica sopra indicata con il numero della scheda magnetica (variazione effettuata alla postazione assistita)

RU* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

ASTENUTI

Cognome	Comprensibile S.p.A. rapp. designato in qualità di subdelegato 135-Novles (st. TREVISAN) IN PERSONA DI MAURIZIO BINELLO	Tot.	Voti	Proprio	Delega
1 * D' OHO NATIONAL FUND, INC. - ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO		13.866	0	0	0
Totali voti	13.866				
Percentuale votanti %	0,002326				
Percentuale Capitale %	0,002271				

Azionisti:
Azionisti in proprio:

1 Teste:
0 Azionisti in delega:

Pagina 2

2 DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**Delega alla persona fisca sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assalita)
RI* rappresentanza legale alla persona fisca sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

SECONDO. È SOLO UN'ILLUSIONE, un SCAVATUROLO DEL VECCHIO STANTE, DEL COMPARSO FAVOREVOLI

Cognome	Nome	Qualità	Delega	Proprio
COMPUTERSHARE SPA RAPPRESENTANTE IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO		Tot. Voti. 0	0	0
D MASTRINVEST KAPITALANLAGE GMBH		2.273	0	2.273
D BELIFUTS PENSION FUND HIGH EQUITIES		989.382	0	989.382
D BELIFUTS EQUITIES NV		837.828	0	837.828
D BELIFUTS PENSION FUND BALANCED PLUS		285.116	0	285.116
D BELIFUTS PENSION FUND LOW EQUITIES		99.681	0	99.681
D AKTIEEN SUEDEBROPA UG		20.000	0	20.000
D TIME INVEST EUROPE KIUS		2.746	0	2.746
D HELARA INV KAPITALANI GES MBH HI HERMES		2.040	0	2.040
D HELARA INV KAPITALANI GES MBH HI PENS TR		16.629	0	16.629
D HELARA INV KAPITALANI GES MBH HI WIKK 21		6.972	0	6.972
D HELARA INV KAPITALANI GES MBH HI DIVIDEN		352.260	0	352.260
D UNIVERSAL INVESTMENT GMBH		17.800	0	17.800
D STOCK SMALL CAPS 2PF		606.114	0	606.114
D HELARA INV KAPITALANI GES MBH HI-KVK-ART		26.115	0	26.115
D HELARA INV. KAPITALANI.GES. MBH HI-MARIN-		7.053	0	7.053
D CONVICTION PATRIMONI		14.880	0	14.880
D DPAM B		11.400	0	11.400
D DPAM DBI RDT B		4.985.450	0	4.985.450
D DPAM L		118.350	0	118.350
D KAIROS INTERNATIONAL SICAV - MADE IN ITALY		611.100	0	611.100
D KAIROS INTERNATIONAL SICAV - ITALIA		71.000	0	71.000
D ODDO BHF ALGO MIN VAR		70.000	0	70.000
D FIRBRES WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG		67.919	0	67.919
D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CRDIT SUISSE FUNDS AG		394	0	394
D CSIF CREDIT SUISSE LUX ITALY EQUITY FUND		20.895	0	20.895
D CSIF CH II EQUITY WORLD EX CH VALUE WEIGHTED FUND CREDIT SUISSE FUNDS AG		21.635	0	21.635
D CSIF CH II EQUITY WORLD EX CH BLUE CREDIT SUISSE FUNDS AG		1.314	0	1.314
D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG		15.375	0	15.375
D FIRBRES WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG		5.323	0	5.323
D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG		50.745	0	50.745
D PROFUND UMBRELLA AKTION ASIAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG		10.980	0	10.980
D CSIF CH III EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG		4.051	0	4.051
D CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSTON FUND PLUS CREDIT SUISSE FUNDS AG		4.653	0	4.653
D AXA VORSCHE FUNDS II EQUITY FUND CREDIT SUISSE FUNDS AG		26.851	0	26.851
D CSIF CH II EQUITY WORLD EX CH SMALL MID CAP ALPHA LONG SHORT FUND		344.350	0	344.350
D PK GSSE WORLD EQUITY CREDIT SUISSE FUNDS AG		22.059	0	22.059
D QDQDO BHF ASSET MANAGEMENT GBH W/KRIS VIERSEN - FONDS		6.052	0	6.052
D UNIVERSAL INVESTMENT-GESELLSCHAFT MBH W/EUET-UNIVERSAL-FONDS W/SEGMENT BALANCED TAZARD		20.419	0	20.419
D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKN-WAR SEGMENT ORKALO-AKTION		1.164.413	0	1.164.413
D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LIENG 300-SFONDS		3.140	0	3.140
D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-MARBURG 2-FONDS		13.480	0	13.480
D SKAGEN LM LP		10.237	0	10.237
D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL		38.066	0	38.066
D LEGACY BETA LIMITED		21.158	0	21.158
D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-SFONDS		13.030	0	13.030
D PICTET CH - GLOBAL EQUITIES		4.615	0	4.615
D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER		7.189	0	7.189
D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-SFONDS		33.374	0	33.374
D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER		58.364	0	58.364
D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-FONDS		14.676	0	14.676

zionisti: riconosci

2

TYP* delle specie di ciascun genere indicata con il numero delle entità mammali

DE - delega alla persona fisica nominata con il numero della scheda magnetica

LISTA ESTESA DEI LEVOTAZIONE

oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori TAVOLETTONI

FAVORISÉ		TOT. VOTI		PROPRIÉTÉ	
D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	0	0	Delega	5.655
D DECALIA STOY - SUSTAINABLE SOCIETY	56.000	0	0		\$6.000
D PICTET CH INSTITUTIONAL - EUROPEAN EQUITIES TRACKER	16.885	0	0		16.885
D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	0	0		2.225
D PICTET CH INSTITUTIONAL - ACTIONS MARCHES DÉVELOPPE SMALL AND MID CAP	225.709	0	0		225.709
D PICTET - GLOBAL MEGATRENDS SELECTION	384.426	0	0		384.426
D PICTET CH INSTITUTIONNEL - ACTIONS ETRANGÈRES BÉNÉFICE ABSOLU	13.893	0	0		13.893
D PICTET CH INSTITUTIONNEL - SWISS EQUITIES TRACKER US TE EX SU	51.668	0	0		51.668
D PICTET CH INSTITUTIONNEL - ACTIONS ETRANGÈRES	7.641	0	0		7.641
D PICTET CH INSTITUTIONNEL - ACTIONS ETRANGÈRES	15.152	0	0		15.152
D PICTET CH INSTITUTIONNEL - ACTIONS ETRANGÈRES	22.824	0	0		22.824
D MENSON FUND - MEMNON EUROPEAN FUND	2.730.000	0	0		2.730.000
D UNTERPOLIA MIDS/SMALL CAPS	57.364	0	0		57.364
D SYN ACT EUROPE EX-CH-AMUNDI	241.300	0	0		241.300
D AVAIS FUND - AKTIEN SMALL CAPS	42.978	0	0		42.978
D SYN ACT MONDE (EX-CH) C-WELL	73.999	0	0		73.999
D SYN ACT MONDE (EX-CH) C-WELL	18.125	0	0		18.125
D LYKOR 1 STOCKX EUROPE 600 BSG (DR) UCITS ETF	44.695	0	0		44.695
D UNIVERSEL-INVESTMENTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	22.562	0	0		22.562
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	12.930	0	0		12.930
D AVAIS FUND-AKTIONEN WELT EG AST 2	12.232	0	0		12.232
D AVAIS FUND-AKTIONEN WELT AST 2	259.000	0	0		259.000
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	3.358	0	0		3.358
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	490.166	0	0		490.166
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	9.785	0	0		9.785
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	16.000	0	0		16.000
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	12.239	0	0		12.239
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	15.100	0	0		15.100
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	54.145	0	0		54.145
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	10.590	0	0		10.590
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	509.367	0	0		509.367
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	26.000	0	0		26.000
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	75.000	0	0		75.000
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	12.000	0	0		12.000
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	124.000	0	0		124.000
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	51.673	0	0		51.673
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	1.162	0	0		1.162
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	3.321	0	0		3.321
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	175.908	0	0		175.908
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	226.421	0	0		226.421
D KAIROS INTERNATIONAL SICAV EUROPA	92.331	0	0		92.331
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.726	0	0		11.726
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	803.825	0	0		803.825
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	546.000	0	0		546.000
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	6.093	0	0		6.093
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	30.000	0	0		30.000
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	2.398	0	0		2.398
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	2.856	0	0		2.856
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	52.000	0	0		52.000
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	15.227	0	0		15.227
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	200.000	0	0		200.000
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	4.211	0	0		4.211
D UNIVERSEL-INVESTSGESELLSCHAFT MBB ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	4.474	0	0		4.474

Azionisti: 2.067 Teste:

DPE* delega alla persona fisica sopra indicata, con il numero della scheda magnetica.
** D delega alla persona fisica sopra indicata con il numero della scheda magnetica. (votazione effettuata alla postazione assistita).

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

		FAVOREVOLI			
Cognome	Tot. Voti	Proprio	Tot. Voti	Proprio	Delega
**D BNP PARIBAS ACTIONS PME ISR UNIVERSAL-INVESTIMENT-GESELLSCHAFT MBH ON BEHALF OF HNT EURO AKTIEN PROTECT ESG INVESTITOR FLESSIBILE	179.206	0	18.800	0	179.206 18.800
**D CDP GROWTH SEC	33.080	0	0	0	33.080
**D BNP PARIBAS MIDCAP EURO FUND PAN EUROPEAN SMALLER COMPANIES FUND	53.643	0	0	0	53.643
**D HENDERSON GASTHORPE FUND SICAV PEGASUS UCITS	91.439	0	0	0	91.439
**D KAIROS INTERNATIONAL SICAV PEGASUS UCITS	62.946	0	0	0	62.946
**D BESTSELECT - UBS ER1 GLOBAL EQUITY	566.516	0	0	0	566.516
**D AXA GENERATION FONDSPIEL	15.000	0	0	0	15.000
**D TOTAL GESTION FLEXIBLE ATTENTIVE UNIVERSE-INVESTIMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	173.735	0	0	0	173.735
**D AGTFI AMBITION	46.511	0	0	0	46.511
**D AQUARIUS INTERNATIONAL FUND COMPT - EUROPE AXA AVENIR ENTREPRENEURS	85.692	0	0	0	85.692
**D GUIDEPAK WORLD EX-US FUND MACOURATE WHOLESALE FUNDS	18.464	0	0	0	18.464
**D BNP PARIBAS ACTIONS PME ETAT ISR EGEPAGNE CROISANCE	131.889	0	0	0	131.889
**D GENERALI EURO ACTIONS FUND - FUND-B - EURO EQUITIES DGA - FONDS ACTIONS ENTREPRENEURS	28.091	0	0	0	28.091
**D BNP PARIBAS ACTIONS PME ETAT ISR AFTER ACTIONS ENTREPRISES	93.176	0	0	0	93.176
**D FONDATION ROMA - GLOBAL PASSIVE EQUITIES DEGA-MASTER-HAEC II	6.120	0	0	0	6.120
**D GENERALI EURO ACTIONS FUND - FUND-B - EURO EQUITIES DGA - FONDS ACTIONS ENTREPRENEURS	248.103	0	0	0	248.103
**D MACOURATE WHOLESALE FUNDS	2.175	0	0	0	2.175
**D EGEPAGNE CROISANCE	200.000	0	0	0	200.000
**D GENERALI EURO ACTIONS FUND - FUND-B - EURO EQUITIES DGA - FONDS ACTIONS ENTREPRENEURS	35.116	0	0	0	35.116
**D BNP PARIBAS ACTIONS PME ETAT ISR AFTER ACTIONS ENTREPRISES	18.912	0	0	0	18.912
**D MACOURATE WHOLESALE FUNDS	47.886	0	0	0	47.886
**D BNP PARIBAS ACTIONS PME ETAT ISR AFTER ACTIONS ENTREPRISES	49.906	0	0	0	49.906
**D MACOURATE WHOLESALE FUNDS	79.820	0	0	0	79.820
**D FONDATION ROMA - GLOBAL PASSIVE EQUITIES DEGA-MASTER-HAEC II	2.303	0	0	0	2.303
**D GENERALI EURO ACTIONS FUND - FUND-B - EURO EQUITIES DGA - FONDS ACTIONS ENTREPRENEURS	33.283	0	0	0	33.283
**D TOTAL ENERGIES ACTIONS EUROPENNES FCP TECOM RETRAITE UNIVERSITE 2	315.627	0	0	0	315.627
**D BNP PARIBAS ACTIONS PME ETAT ISR AFTER ACTIONS ENTREPRISES	17.071	0	0	0	17.071
**D FONDATION ROMA - GLOBAL PASSIVE EQUITIES DEGA-MASTER-HAEC II	93.9200	0	0	0	93.9200
**D BNP MANDARING OPTIMAL VALUE DIVERSIT DIVERSIT DYNAMI	4.642	0	0	0	4.642
**D DIVERSIT DYNAMI	11.935	0	0	0	11.935
**D DIVERSIT DYNAMI	106.451	0	0	0	106.451
**D DIVERSIT DYNAMI	2.883	0	0	0	2.883
**D GLOBAL EQUITIES ENHANCED INDEX FUND ALLIANZI-EQUITY FONDS PEL SEGMENT PFI-GMA-C_MAR	21.305	0	0	0	21.305
**D WIRELESS GLOBAL EQUITIES FUND SUSTAINABLE BERO LOW VOL EQUITY FONDS PEL SEGMENT PFI-GMA-C_MAR	19.798	0	0	0	19.798
**D BNP PARIBAS FONDS - SUSTAINABLE BERO LOW VOL EQUITY FONDS PEL SEGMENT PFI-GMA-C_MAR	6.773	0	0	0	6.773
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED FONDS PEL SEGMENT PFI-GMA-C_MAR	70.351	0	0	0	70.351
**D LABEL EUROPE ACTIONS FONDS PEL SEGMENT PFI-GMA-C_MAR	4.475	0	0	0	4.475
**D AXA OPTIMAL INCOME FONDS PEL SEGMENT PFI-GMA-C_MAR	255.508	0	0	0	255.508
**D HI MARPT FUNDS FONDS PEL SEGMENT PFI-GMA-C_MAR	1.193.558	0	0	0	1.193.558
**D BNP INTERNATIONAL EQUITY INDEX FUND FONDS PEL SEGMENT PFI-GMA-C_MAR	23.314	0	0	0	23.314
**D ALIANTIS OBBLIGATORIO FONDS PEL SEGMENT PFI-GMA-C_MAR	68.575	0	0	0	68.575
**D ARRECO QUANT I FONDS PEL SEGMENT PFI-GMA-C_MAR	208.250	0	0	0	208.250
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY FONDS PEL SEGMENT PFI-GMA-C_MAR	66.933	0	0	0	66.933
**D MERCI UNHEERED OVERSEAS SHARES TRUST FONDS PEL SEGMENT PFI-GMA-C_MAR	9.536	0	0	0	9.536
**D FCP SODIUM I FONDS PEL SEGMENT PFI-GMA-C_MAR	13.570	0	0	0	13.570
**D AXA AA DIVERSITÉ INDICES I FONDS PEL SEGMENT PFI-GMA-C_MAR	34.242	0	0	0	34.242
**D SPENCING AVOID DEBTWISE PENSION FONDS PEL SEGMENT PFI-GMA-C_MAR	37.679	0	0	0	37.679
**D AXA OPTIMAL INCOME FONDS PEL SEGMENT PFI-GMA-C_MAR	4.580	0	0	0	4.580
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH FONDS PEL SEGMENT PFI-GMA-C_MAR	157.319	0	0	0	157.319
**D AMSETT - BLACKROCK EURO EQUITY FONDS PEL SEGMENT PFI-GMA-C_MAR	50.814	0	0	0	50.814

Azionisti:
Azionisti in proprio:

2.067
0
Azionisti in delega:

Pagina 5

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica.
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

Cognome	Voti	Voti	Proprio	Delega
**D CAND EVANS/L/LOT136/FRRLOH	115.402	0	0	135.402
**D NEW POOLFONDS RETAILER	255.100	0	0	285.000
**D BNP PARIBAS EASY - MSCI EUROPE EX CPT	74.070	0	0	74.070
**D ACTIM DUURZAM INDEX RENDIELENFONDS EUROPA	44.189	0	0	44.189
**D FCP MANDARINE EQUITY INCOME	7.043	0	0	7.043
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	13.898	0	0	13.898
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	33.320	0	0	33.320
**D DIVERSITS	30.669	0	0	30.669
**D LORENZI POCKET CROISSANC	13.208	0	0	13.208
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	1.803	0	0	1.803
**D AGIP ACTIONS EUROPE	532.135	0	0	532.135
**D ALLIANZEL-SURFONDS BATLIS 2	365.530	0	0	365.530
**D ZEPHYR - OPTIMISED PLUS 1	2.721	0	0	2.721
**D ALLIANZEL-FONDS APE SEGMENT APE-PA13	28.203	0	0	28.203
**D THE MASPER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AND ASSOCIATI	57.911	0	0	57.911
**D RAYGIV DIVERSIFIE SCHRODER IM	17.680	0	0	17.680
**D UNIVERSAL-INVESTMENT GESELLSCHAFT NEB ON BEHALF OF UNIVERSAL-CA V	47.919	0	0	47.919
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	34.948	0	0	34.948
**D DEGROEF PTECORP ASSET MANAGEMENT REPRESENTING ERGO FUND	24.000	0	0	24.000
**D MAIN I - UNTERSTELL - FUNDS	134.871	0	0	134.871
**D HC RENTE PRICE GLOBAL ALLOCATION FUND, INC.	25.801	0	0	25.801
**D VEYLJ, PENSION & LTISPORTSTRIG A/S	582.777	0	0	582.777
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, I.P.	3.666	0	0	3.666
**D JPMORGAN FUNDS	17.265	0	0	17.265
**D NORDENA SUSTAINABLE SELECTION BALANCED FUND	348.798	0	0	348.798
**D MORCAN STANLEY INVESTMENT FUNDS	12.514	0	0	12.514
**D NORDENA SUSTAINABLE SELECTION GROWTH FUND	16.925	0	0	16.925
**D INVESTINGSFONDRINGEN NORDERA INVEST - BAERENDTIGE ANTER KL	15.055	0	0	15.055
**D NORDERA SUSTAINABLE SELECTION MODERATE FUND	110.725	0	0	110.725
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959	0	0	8.959
**D FORD PENSION UNIVERSAL	10.008	0	0	10.008
**D AVIVA LIFE & PENSIONS UK LIMITED	1.815.294	0	0	1.815.294
**D FONDO CONSOLIDATO DE RESERVAS PREVISIONALES	64.729	0	0	64.729
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427	0	0	2.427
**D NORDER I - SICAV	393.330	0	0	393.330
**D INVESTINGSFONDRINGEN NORDERA INVEST - BAERENDTIGE ANTER KL	163.676	0	0	163.676
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	7.483	0	0	7.483
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	35.776	0	0	35.776
**D BRUNEL SHELL RETIREMENT BENEFIT FUND	7.920	0	0	7.920
**D SUBELIA-FONDS	848	0	0	848
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	66.182	0	0	66.182
**D JPMORGAN CHASE RETIREMENT PLAN	4.413.675	0	0	4.413.675
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	165.026	0	0	165.026
**D BLACKROCK CDN MSCI ACWI EX-JAPAN INDEX FUND	4.501	0	0	4.501
**D BLACKROCK CDN MSCI EMU TAI INDEX FUND B (GEMIDWAB)	14.606	0	0	14.606
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	385	0	0	385
**D HESTA	263.963	0	0	263.963
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	217.270	0	0	217.270
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	45.613	0	0	45.613
**D VERMONT PENSION INVESTMENT COMMISSION	34.668	0	0	34.668
Azionisti:	2.067	2	2	2
Azionisti in proprio:	0	Azionisti in delega:	0	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
				**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
				RT* rappresentante legale alla persona fisica sopra indicata con il numero della scheda magnetica
				RT* rappresentante legale alla persona fisca sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**TD BLACKROCK FUNDS I ICNAV	32.181	0	0	32.181
**TD INVESTMENTSFONDTEN NORDDEUTSCHER INVEST EUROPE ENHANCED XI	2.113	0	0	2.113
*TD NPS LIMITED	1.484	0	0	1.484
*TD ORS ASSET MANAGEMENT LTD	53.223	0	0	53.223
*TD ABU DHABI PENSION FUND	18.640	0	0	18.640
*TD CGSENV, LLC	428	0	0	428
*TD FRONTIER COMMUNICATIONS PENSION PLAN	76.368	0	0	76.368
*TD THRIFT SAVINGS PLAN	2.593.398	0	0	2.593.398
*TD VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	0	15.194
**TD GLOBAL ALTA TIME FUND B (AGGREGATE)	3.299	0	0	3.299
*TD BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	35.471	0	0	35.471
*TD BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	94.533	0	0	94.533
*TD BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	0	2.173
*TD NATIONAL PENSION INSURANCE FUND	61.173	0	0	61.173
*TD BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473	0	0	473
**TD MSCI RUGBY INDEX FUND B - ITALY (MASTER)	250.125	0	0	250.125
*TD NEW YORK STATE COMMON RETIREMENT FUND	1.936.388	0	0	1.936.388
*TD EO ADVISORS TRUST - EQ AB DYNAMIC GROWTH PORTFOLIO	7.048	0	0	7.048
*TD MARTIN VI.-UNIVERSAL FUNDS	1.210	0	0	1.210
*TD WESTPAC WHOLESALE UNHEDEDGED INTERNATIONAL SHARE TRUST	78.801	0	0	78.801
*TD BLACKROCK CDPN WORLD INDEX FUND	39.275	0	0	39.275
**TD BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	18.435	0	0	18.435
*TD COMINGLED PENSION TRUST FUND (CAPE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.Y.	312.000	0	0	312.000
*TD MSCI RUGBY INDEX FUND B - JP MORGAN CHASE BANK, N.Y.	79.186	0	0	79.186
*TD MSCI EUROPE EQUITY INDEX FUND B (EUROSECIB)	217.847	0	0	217.847
*TD VANGUARD GLOBAL WELLNESS INCOME FUND	28.535	0	0	28.535
*TD CHINA LIFE INSURANCE COMPANY LIMITED	27.598	0	0	27.598
*TD ESG INSIGHTS WORLD IX USA FUND B	14.125	0	0	14.125
*TD NORDDEUTSCHER RISIKOFONDS PAI	416.511	0	0	416.511
*TD NORDDEUTSCHER RISIKOFONDS PAI 2 STICAV	25.523	0	0	25.523
*TD THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT INSURANCE MUTUAL AID	71.229	0	0	71.229
*TD ALLIANTGI-FONDS DGP	71.727	0	0	71.727
*TD STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	103.176	0	0	103.176
*TD BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	5.800	0	0	5.800
*TD AZ FUND 1 AZ ALLOCATION FTR ITALIAN EXCELLENCE 30	547.013	0	0	547.013
*TD UPMORGAN BETAILLUDERS EUREPE EFT	518.300	0	0	518.300
*TD VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	191.675	0	0	191.675
*TD TIGERWELL DEVELOPED MARKETS EQUITIES (ISOVERITEN INVESTOR - HEDGED) FUND	135.096	0	0	135.096
*TD NORDDEUTSCHER RISIKOFONDS GLOBAL FUND	132.016	0	0	132.016
*TD TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	135.435	0	0	135.435
*TD VANGUARD CONSTRUCTIVE INTERNATIONAL SHARES INDEX FUND	435	0	0	435
*TD INTC GLOBAL, ALL COUNTRY ENHANCED INDEX FUND LLC	107.283	0	0	107.283
*TD THE SAUDI SECOND INVESTMENT COMPANY	5.273	0	0	5.273
*TD AVIVA INVESTORS PORTFOLIO FUNDS ICGV AVIVA INVESTORS MULTI-ASSET CORE FUND III	103.631	0	0	103.631
*TD FACC TRUSTORY AND CUSTODY COMPANY LIMITED	6.211.702	0	0	6.211.702
*TD SCHRODER INTERNATIONAL SELECTION FUND SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULIERENDE KL	51.884	0	0	51.884
*TD INVESTERINGSFORENINGEN DANSEKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULIERENDE KL	133.000	0	0	133.000
*TD UPMORGAN BETAILLUDERS INTERNATIONAL EQUITY ETF	4.141	0	0	4.141
*TD AVIVA INVESTORS PORTFOLIO FUNDS ICGV AVIVA INVESTORS MULTI-ASSET CORE FUND IV	470.169	0	0	470.169
*TD VANGUARD INTERNATIONAL CORE STOCK FUND	158.225	0	0	158.225
*TD ARGENTA DP	19.588	0	0	19.588
*TD TELESTRA SUPERANNATION SCHEME	279.093	0	0	279.093
*TD MINISTRY OF ECONOMY AND FINANCE				

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2.067

DE* Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D ROBECO CAPITAL GROWTH FUNDS	1.350.000	1.350.000	0	0
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	6.221	0	0
**D STICHTING PENSIERFONDS PROVISION	2.865	2.865	0	0
**D AVIVA INVESTORS INVESTMENT FUNDS IFCV AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994	8.994	0	0
**D JPMORGAN FUND IFCV - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428	48.428	0	0
**D INVESTERINGSFORENINGEN DANSE INVEST INDEX KLS	14.618	14.618	0	0
**D INVESTERINGSFORENINGEN DANSE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704	20.704	0	0
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	514.356	0	0
**D TCFORUM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35.929	35.929	0	0
**D SAS TRUSTEE CORPORATION POLOD FUND	133.756	133.756	0	0
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX FUND	3.667.110	3.667.110	0	0
**D MINE SUPERANNUATION FUND	20.578	20.578	0	0
**D GOVERNMENT SUPERANNUATION FUND	58.875	58.875	0	0
**D INVESTERINGSFORENINGEN DANSE INVEST SELECT GLOBAL RESTRICTED KL	10.218	10.218	0	0
**D NORDISK SUSTAINABLE SELECTION RETURN FUND	1.787	1.787	0	0
**D JP MORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	2.199	2.199	0	0
**D INVESTERINGSFORENINGEN DANSE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	1.092.780	1.092.780	0	0
**D AVIVA LIFE & PENSIONS FUND	16.032	16.032	0	0
**D AVIVA INVESTORS PORTFOLIO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND V	13.466	13.466	0	0
**D AVIVA INVESTORS PORTFOLIO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND II	40.342	40.342	0	0
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	78.299	78.299	0	0
**D VANGUARD BSG INTERNATIONAL STOCK FUND	355.978	355.978	0	0
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	1.665	1.665	0	0
**D INVESTERINGSFORENINGEN DANSE INVEST SELECT GLOBAL EQUITY SOLUTION KL	3.074	3.074	0	0
**D INVESTERINGSFORENINGEN DANSE INVEST SELECT FLEXINVEST ARTIER KL	574	574	0	0
**D INVESTERINGSFORENINGEN DANSE INVEST GLOBAL INDEXES - AKKUMULERENDE KL	110.574	110.574	0	0
**D INVESTERINGSFORENINGEN DANSE INVEST EUROPA INDEXES BNP KL	55.655	55.655	0	0
**D EMBOD - FUNDS	25.405	25.405	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	100.405	100.405	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	5.198	5.198	0	0
**D Y. KORE PRICE INTERNATIONAL DISCOVERY FUND	6.896	6.896	0	0
**D Y. KORE PRICE INTERNATIONAL DISCOVERY FUND	15.230	15.230	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	55.789	55.789	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	75.517	75.517	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	2.591.615	2.591.615	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	70.640	70.640	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	3.296	3.296	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	10.842	10.842	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	2.547	2.547	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	25.374	25.374	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	380.032	380.032	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	75.180	75.180	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	40.337	40.337	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	99.360	99.360	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	89.137	89.137	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	5.301	5.301	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	78.778	78.778	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	15.377	15.377	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	47.686	47.686	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	63.114	63.114	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	25.961.613	25.961.613	0	0
**D INVESTEC CORPORATION RETIREMENT PLANS MASTER TRUST	21.573	21.573	0	0

Azionisti:

Azione in proprio:

Azione in delega:

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2 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.067 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI * rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 RI * rappresentanza legale alla persona fisca sopra indicata con il numero della scheda magnetica

LISTA ESTO DELL'ELETTIVAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**+D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**+D iSHARES NHOESALE INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**+D NORDEA GENERATIONSICED 80-TOTAL	25.046	0	25.046
**+D SWITZERLING PENSIONFUNDS VOLKAN	93.101	0	83.101
**+D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**+D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	389.027	0	389.027
**+D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**+D UI-E	6.392	0	6.392
**+D iSHARES ALI-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
**+D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**+D ADAPTORS TRUST - EQUITY INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**+D CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	9.145.763
**+D BKK-ANTEN-UNIVERSAL FONDS	24.245	0	24.245
**+D FUNDACAO CALDAS/GUZBENKAN	9.581	0	9.581
**+D SCHRODER DIVERSIFIED GROWTH FUND	24.457	0	24.457
**+D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631
**+D SEC ADVISORS TRUST - NEW INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	48.051
**+D BNP PARTNERS EAST - MSCI WORLD ESG FILTERED MIN TE	534	0	534
**+D RI NSRPT BNP FUNDS - FONDS-GESELLSCHAFT MH ON BEHALF OF BROCKEN-UI-FONDS	1.366	0	1.366
**+D TWC WORLD EQUITY FUND QF, LP	14.952	0	14.952
**+D WHEAT QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	459.291	0	459.291
**+D GENERALI TRUSTEES, SICAV EURO FUTURE LEADERS	80.259	0	80.259
**+D CONSERVATION INTERNATIONAL FOUNDATION, INC.	140.000	0	140.000
**+D GENERALI INVESTMENTS SICAV - SKL AGING POPULATION	115	0	115
**+D BNP PARTNERS ITALIA SPA	53.920	0	53.920
**+D BNP PARTNERS FINANCE EUROPE ISR	135.729	0	135.729
**+D FONTO PENSIONE COMITA	151.729	0	151.729
**+D ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	98.864	0	98.864
**+D BNP PARTNERS FASY - MSCI EURO SMALL CAPS SRI 5-SORTS 5 CAPED	3.749	0	3.749
**+D AHTSERLEVEN INSTITUTIONLER BELEGGINGSFONDSSEN - ZWITSERLEVEN DUURZAAM INDEX ANDERLFONDS EUROPA	350.000	0	350.000
**+D AXA GENERATION EURO ACTIONS	8.278	0	8.278
**+D AZ FUND 1 AZ ALLOCATION ITALIAN TREND	260.382	0	260.382
**+D CAMGESTION EP	84.000	0	84.000
**+D PIR EQUITY RAY ASSICURAZIONI	44.957	0	44.957
**+D ZEPHYR - OPTIMIZED PLUS 2	190.000	0	190.000
**+D C.A.-FUND-B - EQUITY: BROAD EURO P	10.508	0	10.508
**+D WALKA MASTER	18.608	0	18.608
**+D TWO SUPERANNATION FUND	60.400	0	60.400
**+D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	1.314	0	1.314
**+D NORDEA GENERATIONSTND 90-TOTAL	2.680	0	2.680
**+D SIEMENS-FONDS SIEMENS-RENT	3.183	0	3.183
**+D T. ROWE PRICE FUNDS DEUTSCH - CONTINENTAL EUROPEAN EQUITY FUND	75.602	0	75.602
**+D T. ROWE PRICE FUNDS OM GLOBAL EQUITY FUND	1.696	0	1.696
**+D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	3.047	0	3.047
**+D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	48.554	0	48.554
**+D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	11.359	0	11.359
**+D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	135.680	0	135.680
**+D CDP MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	33.017	0	33.017
**+D WORLD ALPHA TITLES - ENHANCED FUND B	22.373	0	22.373
**+D SO ADVISORS FONDS - FOFAB DYNAMIC AGGRESSIVE GROWTH FORTIFICO	1.727	0	1.727
**+D GLOBAL EX-U.S. ALPHA TILTS FUND S (ACWATLS)	3.528	0	3.528

Azionisti:

Azione in proprio:

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Azionisti in delega:

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D* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assunta)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

Cognome	Nome	Voti	Voti	Proprio	Delega
**D BLACKROCK	MAGICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	0	23.610	0
**D BULLMARKERS	NATIONAL ANNUITY TRUST	12.638	0	12.638	0
**D KURTA FUND FOR ARAB ECONOMIC DEVELOPMENT	118.966	0	118.966	0	
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND	141.584	0	141.584	0	
**D ROBECO UMBRELLA FUND I N.V.	15.907	0	15.907	0	
**D JEFFREY LLC	108.689	0	108.689	0	
**D INTERNATIONAL ALPHA FUND B (INTLFB)	6.922	0	6.922	0	
**D EUROPE EQUITY INDEX FSG SCREENED FUND B (EUFXCB)	6.983	0	6.983	0	
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MUZURO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION DEVELOPED BY FOSSIL FUEL INDEX FUND B (ETDEVXF)	79.735	0	79.735	0	
**D INVESTITORI EUROPA	1.952	0	1.952	0	
**D INVESTITORI EUROPA - UI	4.000	0	4.000	0	
**D ARKTIEN EUROPA - UI	20.981	0	20.981	0	
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	1.082.704	0	1.082.704	0	
**D SOUT CAZENOUE CHARITY RESPONSIBLE MULTI-ASSET FUND	419.580	0	419.580	0	
**D AVIVA INVESTORS PORTFOLIO FUNDS LCVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	493	0	493	0	
**D BURA-UNIVERSAL FONDS I	143.740	0	143.740	0	
**D BURA-UNIVERSAL FONDS II	62.698	0	62.698	0	
**D LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSGESELLSCHAFT MÜNSTER A.G.	55.193	0	55.193	0	
**D JNL INTERNATIONAL INDEX FUND	84.598	0	84.598	0	
**D KAPITALFONDS FÜR PENSION INVEST, PSI 3 GLOBALE AKTIER	32.053	0	32.053	0	
**D MAINSTAYS INC INTERNATIONAL RESEARCH EQUITY FUND	66.250	0	66.250	0	
**D ANZ WHOLESALE INTERNATIONAL SHARE NO. 5 FUND	19.036	0	19.036	0	
**D INVESTEINGSFONDS DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	34.125	0	34.125	0	
**D AMERICAN FUNDS GLOBAL BALANCED FUND	1.706.184	0	1.706.184	0	
**D SCHRODER PENSIION MANAGEMENT LIMITED	259.957	0	259.957	0	
**D STELLAR INSURANCE, LTD.	17.595	0	17.595	0	
**D JP MORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	2.652	0	2.652	0	
**D BANCO CENTRAL DE TIMOR-LESTE (BCL)	50.859	0	50.859	0	
**D PTW2	39.147	0	39.147	0	
**D KAPITALFORENTENGEN DANSKE INVEST INSTITUTIONAL APDELING DANICA LINK - INDEX GLOBALE AKTIER	54.119	0	54.119	0	
**D NORDEA WORLD PASSIVE FUND	5.482	0	5.482	0	
**D INVESTEINGSFONDS DANSKE INVEST, GLOBALE AKTIERINDEX KL	10.978	0	10.978	0	
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.165	0	8.165	0	
**D MACQUARIE INTERNATIONAL EQUITIES FUND	8.382	0	8.382	0	
**D ROWS PRICE INTERNATIONAL EQUITY INDEX FUND	30.307	0	30.307	0	
**D PF2	5.868	0	5.868	0	
**D TFE-EQUITY	171.429	0	171.429	0	
**D SOUT CAZENOUE SUSTAINABLE BALANCED FUND	13.540	0	13.540	0	
**D NORDEA GENERATIONSFOND 60-TAL	35.517	0	35.517	0	
**D WESTPAC WHOLESALE INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	2.007	0	2.007	0	
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA SINGLE SELECT PLATFORM	53.405	0	53.405	0	
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	250.000	0	250.000	0	
**D JP MORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	8.674	0	8.674	0	
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	1.354.993	0	1.354.993	0	
**D DANICA PENSION, LIVSOPSORINGSAKTIESELSKAB	883	0	883	0	
**D INVESTEINGSFONDS DANSKE INVEST EUROPEAN SMALL CAP STARS KL	3.812	0	3.812	0	
**D NORDEA EUROPEAN PASSIVE FUND	17.188	0	17.188	0	
**D NORDDBE INTERNATIONAL INDEX FUND	10.332	0	10.332	0	
**D ROBIN 1-FONDS	42.442	0	42.442	0	
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	289.161	0	289.161	0	
	8.072.530	0	8.072.530	0	

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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LISTA ESTO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Voti	Proprio	Delega
** D COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY XI) OF JPMORGAN CHASE BANK, N.A.	351.380	0	0	1.058
** D PROVEA GLOBAL EQUITY LIMITED PARTNERSHIP	1.955	0	0	959
** D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 4000370631	81.620	0	0	620
** D STYLICHTING SHELL PENSIOENFONDS	1.981	0	0	361
** D SHELL, TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	21.771	0	0	771
** D NORDEA GLOBAL PASSIVE FUND	37.431	0	0	7.311
** D DIRLIESLY ORANGE JAPAN, S.A.	17.385	0	0	385
** D ADVISORS TRUST - EQ GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	9.184	0	0	9.184
** D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TIP INDEX FUND	21.422	0	0	21.422
** D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	537.700	0	0	537.700
** D ARKVEST ASSET MANAGEMENT SA REPRESENTING ARGENTINA PENSIONSPARAFONDS	23.531	0	0	531
** D UL-FONDS BAV RBI AKTIEN	45.988	0	0	988
** D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	914.366	0	0	366
** D MFS INTERNATIONAL NEW DISCOVERY FUND	1.348	0	0	348
** D NORDEA GENERATIONSFOND 50-TAL	158.267	0	0	267
** D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, I.P.	1.040	0	0	040
** D FISCHER FAMILY TRUST*	9.628	0	0	628
** D EPS	1.337	0	0	337
** D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	232.395	0	0	395
** D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	3.944	0	0	944
** D FLEXSHARES GLOBAL ALLOCATION FUND	13.000	0	0	000
** D THE E. M. FOUNDATION	24.179	0	0	179
** D SHELL FOUNDATION	122.947	0	0	947
** D AUTO AMERICA AFFONATO	123.239	0	0	239
** D SRC MASTER PENSION TRUST	1.471.557	0	0	557
** D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	8.457	0	0	457
** D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NEAM EURO STOXX ESG-X (JPY HEDGED) (PRIVately PLACED INVESTMENT TRUST)	1.620	0	0	620
** D ADVISOR MANAGED TRUST - DIVERSIFIED EQUITY FUND	11.496	0	0	496
** D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/YANG FTSE DVLDP WLDF EX UK CNAV CNT FD	70.780	0	0	780
** D SIX TEMPERMENTAL EQUITY BLUS CT*	10.047	0	0	047
** D VANGUARD INVESTMENTS II CEF-VANGUARD SFA FTSE DEVELOPED WORLD II CEF	239.937	0	0	937
** D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	284	0	0	84
** D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KORUSAI INDEX MOTHER FUND	34.707	0	0	707
** D UMPRAGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) DCITS ETF	130.416	0	0	416
** D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	666.503	0	0	503
** D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.145	0	0	145
** D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTFJ40025521	659.340	0	0	340
** D VANGUARD FUNDS PUBLIC LIMITED COMPANY	78.343	0	0	343
** D SGIA INTERNATIONAL EQUITY CEF	76.000	0	0	000
** D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	140.812	0	0	812
** D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKIN 18420-7096	357.101	0	0	101
** D SCHRODER GATA	18.447	0	0	447
** D CREDIT SUISSE INDEX FUND (LUX)	281	0	0	81
** D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (S) CCF	22.130	0	0	130
** D NAVIXS INTERNATIONAL FUNDS (PUBLINI) I PLC	4.628	0	0	628
** D SGIA INTERNATIONAL EQUITY CEF	111.289	0	0	289
** D SII INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	245	0	0	45
** D FIDELITY SALIENT STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	76.000	0	0	000
** D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	753.963	0	0	963
** D CUSTODY BANKS OF JAPAN, LTD. RE: RB TOKIN 18420-7095	32.478	0	0	478
** D SCHRODER INTERNATIONAL ALTA TRUST	65.251	0	0	251
** D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	2.067	2	2	067
** D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NEAM EURO STOXX (JPY HEDGED) (PRIVately PLACED INVESTMENT TRUST)	0	0	0	0

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DE* indica la persona fisica, sopra indicata con il numero della scheda magnetica

**D indica la persona fisica, sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assunta)

Azionisti:
Azione in proprio:
0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY SALEM STREET TRUST, FIDELITY GLOBAL EX U.S. INDEX FUND	232.131	0	232.131
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD VANGUARD FTSE DEV EUR EX UK CEF	250.290	0	250.290
**D JPMORGAN EFTS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EUR (ESG) UCITS ETF	160.563	0	160.563
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	9.928	0	9.928
**D JPMORGAN EFTS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN SGD (ESG) UCITS ETF	92.535	0	92.535
**D ANIMA DIRECT SICAV	32.609	0	32.609
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	61.768	0	61.768
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD VANGUARD FTSE DEVELOPED WORLD CMMI CONST FD	13.208	0	13.208
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.912	0	210.912
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	56.308	0	56.308
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	12.833	0	12.833
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MUTBAG01021492	16.853	0	16.853
**D SCHRODER INTERNATIONAL EQUALITY TRUST	169.397	0	169.397
**D CUSTODY BANK OF JAPAN LTD. RE: SPTS DATA/NELLINGHAM DURABLE COMPANIES FUND (FOFS ONLY) (QII ONLY)	322.755	0	322.755
**D MASTER TRUST BANK OF JAPAN LTD. RE: JPM AXKUSAI REI MOTHER FUND (JPN)	15.987	0	15.987
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: TIAA GLOBAL SECURITY INDEX MOTHER FUND	15.029	0	15.029
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	5.690	0	5.690
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MUTBAG01021536	45.737	0	45.737
**D FIDELITY UNITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	2.029	0	2.029
**D DEVELOPED INTERNATIONAL EQUALITY SELECT FTE	1.253	0	1.253
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193	0	1.193
**D EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	2.019	0	2.019
**D CUSTODY BANK OF JAPAN LTD. RE: SPTS FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	8.077	0	8.077
**D FIDELITY UNITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.688	0	4.688
**D FOREIGN STOCK INDEX MOTHER FUND	26.908	0	26.908
**D SHINKO GLOBAL EQUALITY INDEX MOTHER FUND	1.47	0	1.47
* D CC AND LO 10/40 FUND	17.194	0	17.194
* D CC AND LO Q MARKET NEUTRAL ONSHORE FUND II	11.056	0	11.056
* D CCANDL ALTERNATIVE GLOBAL EQUITY	216	0	216
* D CC ALTERNATIVE GLOBAL EQUITY FUND	305	0	305
* D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.046	0	11.046
* D CPTIB MAP CAYMAN SEC-SEGREGATED PORTFOLIO D	185.586	0	185.586
* * D D.E. SHAW OCTULUS INT'L NON FILP	3.218	0	3.218
* D MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	0	39.290
* D UNIVERSITIES SUPERANNUATION SCHEMES	141.344	0	141.344
* D MASTER TRUST FOR SIEMENS SAVINGS PLANS	60.478	0	60.478
* D GESTEPILLE PRO ITALIA	28.500	0	28.500
* * D ANIMA CRESCESTI ITALIA NEW	9.000	0	9.000
* * D GENERAL MOTORS (VM) PENSION PLAN	2.425	0	2.425
* * D RIVER AND MERCANTILE UMBRIA FUND PLC	36.636	0	36.636
* * D ANIMA INIZIATIVA ITALIA	240.839	0	240.839
* * D ANIMA TARGET VISCONTIO 2024	4.168	0	4.168
* * D ANIMA VISCONTIO PLUS	57.789	0	57.789
* * D ANIMA SFORZESCO	134.650	0	134.650
* * D ANIMA CRESCESTI ITALIA	107.113	0	107.113
* * D ANIMA SFORZESCO PLUS	23.436	0	23.436
* * D GENERAL MOTORS PENSIONFUNDS OPT	1.974	0	1.974
* * D ANIMA ITALIA	576.950	0	576.950
* * D ANIMA AZIONARIO PARSI SVILUPPATI LTE	4.502	0	4.502
* * D ANIMA VISCONTIO	294.516	0	294.516
* * D ONEPATH GLOBAL SHARES – LARGE CAP (UNHEDGED) INDEXFOP	55.859	0	55.859
* * D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	2.367.470

LISTA ESTO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Voti	Proprio	Delega
** ID FIDELITY INVESTMENT TRUST - FIDELITY SERIES OVERSEAS FUND	8. 663.385	8. 663.385	0	8. 663.385
** ID FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE FUND	8. 81.801	8. 81.801	0	8. 81.801
** ID FIDELITY FUNDS - INSTITUTIONAL BENEFITS PLANS	2. 176.512	2. 176.512	0	2. 176.512
** ID FIDELITY FUNDS - INSTITUTIONAL LARGER COMPANIES POOL	2. 202.389	2. 202.389	0	2. 202.389
** ID FIDELITY INVESTMENT TRUST - FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	4.38.176	4.38.176	0	4.38.176
** ID FIDELITY FUNDS - EUROPEAN GROWTH FUND	1. 439.213	1. 439.213	0	1. 439.213
** ID FIDAL SELECT INTERNATIONAL EQUITY FUND, LLC	0. 57.030	0. 57.030	0	0. 57.030
** ID FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62. 797	62. 797	0	62. 797
** ID FIDELITY FUNDS - EUROPE, POOL	102. 640	102. 640	0	102. 640
** ID FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UNITS ETF	50. 874	50. 874	0	50. 874
** ID FIDELITY FUNDS - ITALY, POOL	515. 918	515. 918	0	515. 918
** ID HENDERSON HORIZON EUROPEAN GROWTH FUND	28. 947	28. 947	0	28. 947
** ID HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238. 036	238. 036	0	238. 036
** ID JANUS HENDERSON EUROPEAN GROWTH FD	636. 110	636. 110	0	636. 110
** ID DANESKE BANK PULTR	72. 257	72. 257	0	72. 257
** ID REBALDANIA	55. 500	55. 500	0	55. 500
** ID BREST INVESTMENT CORPORATION	491. 415	491. 415	0	491. 415
** ID TRUST & CUSTODY SERVICES BANK LTD. AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43. 894	43. 894	0	43. 894
** ID HSBC LIFE (INTERNATIONAL) LIMITED	73. 466	73. 466	0	73. 466
** ID PLANO INST. I FUND EUROPEAN EQUITY DIVIDEND	27. 159	27. 159	0	27. 159
** ID AILITAN SELECTION EUROPEAN EQUITY FUND	6. 612	6. 612	0	6. 612
** ID TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3. 378	3. 378	0	3. 378
** ID AMENDI HK - GREEN PLANET FUND	90. 003	90. 003	0	90. 003
** ID PLANO INST. I FUND EURO EQUITY	13. 986	13. 986	0	13. 986
** ID TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1. 942	1. 942	0	1. 942
** ID REC INSTITUTIONAL FUND SRI EURO	69. 915	69. 915	0	69. 915
** ID HANG SING INSURANCE COMPANY LIMITED	11. 434	11. 434	0	11. 434
** ID TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	31. 562	31. 562	0	31. 562
** ID SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	5. 117	5. 117	0	5. 117
** ID MARITIME AND PORT AUTHORITY OF SINGAPORE	6. 803	6. 803	0	6. 803
** ID AIA GLOBAL MULTI-FACTOR EQUITY FUND	4. 837	4. 837	0	4. 837
** ID REC INST FUND SRI WORLD EQUITY	32. 109	32. 109	0	32. 109
** ID TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	7. 252	7. 252	0	7. 252
** ID CIVIL SERVICE EMPLOYEES PENSION FUND	9. 908	9. 908	0	9. 908
** ID REC INST FUND EURO EQUITY	67. 709	67. 709	0	67. 709
** ID HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	10. 557	10. 557	0	10. 557
** ID REC ECO FUND WORLD	2. 601	2. 601	0	2. 601
** ID REC EQUITY FUND EUROZONE	172. 162	172. 162	0	172. 162
** ID REC EQUITY FUND CONSUMER DURABLES	48. 190	48. 190	0	48. 190
** ID HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	23. 519	23. 519	0	23. 519
** ID HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	123. 543	123. 543	0	123. 543
** ID REC EQUITY FUND WORLD	35. 975	35. 975	0	35. 975
** ID REASURE LIMITED	283. 191	283. 191	0	283. 191
** ID AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	113. 691	113. 691	0	113. 691
** ID AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	881	881	0	881
** ID AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	2. 157	2. 157	0	2. 157
** ID REC EQUITY FUND SRI EUROZONE	328. 104	328. 104	0	328. 104
** ID REC EQUITY FUND SRI WORLD	70. 683	70. 683	0	70. 683
** ID HORIZON BUSINESS SRI DYN DBI-ROT	2. 329	2. 329	0	2. 329
** ID PLATO INSTITUTIONAL INDEX FUND	8. 940	8. 940	0	8. 940
** ID PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	350. 163	350. 163	0	350. 163
** ID ISEC GLOBAL FUNDS ICAV	1. 161	1. 161	0	1. 161

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2.067

Azionisti in delega con il numero della scheda magnetica

2

R.U.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.067

R.U.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.067

R.U.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PHOENIX UNIT TRUST MANAGERS LIMITED	2.50.554	0	2.70.054
**D HSBC GLOBAL FUNDS ICAV MULTI-FACTOR EQUITY FUND	80.476	0	80.476
**D PLATO INSTITUTE FND WORLD DBI-ROU	3.711	0	3.711
**D KCG EQUITY SRI WORLD DEI-ROU	2.012	0	2.012
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AL 60:40 GLOBAL EQUITY INDEX FUND	4.62	0	4.62
**D STANDARD LIFES INTERNATIONAL DESIGNATED ACTIVITY COMPANY	221.486	0	221.486
**D HSBC EQUITY PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	1.271	0	1.271
**D M&G IUKX INVESTMENT FUNDS 2 FCP	471.426	0	471.426
**D PFM AUTHORISED CONTRACTUAL SCHEME - PFM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.395	0	78.395
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AL 30:50 GLOBAL EQUITY INDEX FUND	1.290	0	1.290
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	94.889	0	94.889
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AL 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	174	0	174
**D HSBC EQUITY PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	6.386	0	6.386
**D AXA INVESTMENT MANAGERS UK LIMITED	130.065	0	130.065
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	294.921	0	294.921
**D HSBC ETC PLC	19.199	0	19.199
**D AMUNDI ETF ICAV - AMUNDI STEP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	6.104	0	6.104
**D AMUNDI ETF ICAV	112	0	112
**D PRUDENTIAL PENSIONS LIMITED	8.111	0	8.111
**D HSBC ETCS PUBLIC LIMITED COMPANY	158.282	0	158.282
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	15.078	0	15.078
**D ROYAL LONDON EQUITY FUNDS ICAV - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.930	0	84.930
**D HSBC GLOBAL INVESTMENT FUNDS	8.353	0	8.353
**D HSBC ETCS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	512.148	0	512.148
**D UNIVERSAL-INVESTMENT GRSSEILICHT MBH	26.202	0	26.202
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	312.563	0	312.563
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	45.850	0	45.850
**D ALLIANZ PFL-SRMS ROM SISTRFO INDEXING EUROLAND	164.789	0	164.789
**D ANOTHER MASTER TRUST	84.181	0	84.181
**D CUSTODY BANK OF JAPAN, LTD., RE: SMITH GLOBAL SMALLER COMPANIES MOTHER FUND	229.240	0	229.240
**D AUSTRALIA INSURER	18.619	0	18.619
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	19.150	0	19.150
**D QHAN MARINA GLOBAL	41.493	0	41.493
**D GERMAN STIGA-SEE, S.A.	16.000	0	16.000
**D OHMNA MARKINA EUROPA	10.153	0	10.153
**D MULT-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	21.600	0	21.600
**D HI-KZYK-AL FUNDS	759.445	0	759.445
**D ARCA ECONOMIA REALE BILANCIO ITALIA 15	624.013	0	624.013
**D VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.780	0	2.780
**D ARCA ECONOMIA REALE BILANCIO ITALIA 55	2.115.132	0	2.115.132
**D STICHLING PENSICOFONDS MEDISCH SPECIALISTEN	49.446	0	49.446
**D MI-FONDS 392	61.368	0	61.368
**D ARCA AZIONI ITALIA	368.900	0	368.900
**D MI-FONDS F44	484.784	0	484.784
**D TFI PERSTON FUND	43.084	0	43.084
**D ARCA BB	130.065	0	130.065
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	87.270	0	87.270
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	468.000	0	468.000
**D ECKER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE	480.000	0	480.000
**D BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PE	169.414	0	169.414
**D CHURCH OF THE HOLYCOMFORTER	52.423	0	52.423
	1.286	0	1.286

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2
2.067

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica.
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONE

getto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome		Tot. Voti	Proprio	Delega
* * D OVERSEAS SERIES	800.676	0	0	800.676
* * D PRO BLEND EXTENDED TERM SERIES	29.076	0	0	29.076
* * D PRO BLEND RADIATION TERM SERIES	15.407	0	0	15.407
* * D CAYA INGENIEROSAGEN	117.971	0	0	117.971
* * D PRO BLEND CONSERVATIVE TERM SERIES	7.367	0	0	7.367
* * D PRO BLEND RADIATION TERM SERIES	22.269	0	0	22.269
* * D BRUCE POWER PENSION PLAN	163.553	0	0	163.553
* * D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	1.135.952	0	0	1.135.952
* * D KOTZUBANK PENSIONS, S.A., SCFP	217.872	0	0	217.872
* * D KOTZUBANK GLOBAL GROWTH POOL	32.159	0	0	32.159
* * D BRESSEMER TRUST CO CLEARING ACCT	6.320	0	0	6.320
* * D OLD MEATPACK LABOR CARBONATECS FUND	45.051	0	0	45.051
* * D BRENCO LIBRARIA VITICOLA ARGENTINA SA	35.923	0	0	35.923
* * D VERITAS MASTER SAVINGS PLAN	90.131	0	0	90.131
* * D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465	0	0	103.465
* * D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT FUND	286.319	0	0	286.319
* * D BAILLIE GLIFFORD INTERNATIONAL ALPHA FUND	2.030.822	0	0	2.030.822
* * D SUBSIDIZED SCHOOLS PROVIDENT FUND	16.622	0	0	16.622
* * D AMERICAN ELECTRIC POWER RETIREMENT TRUST FOR CE'S	32.731	0	0	32.731
* * D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE'S	11.246	0	0	11.246
* * D KAPITALFORTWENGEN INVESTIMENT PRO	507.521	0	0	507.521
* * D VERSOFT NON-US EQUITY OFFSHORE MASTER LP	507.879	0	0	507.879
* * D VERSOFT NON-US EQUITY OFFSHORE MASTER LP	25.496	0	0	25.496
* * D TACIS INCORE MARKET CONTINUOUS LLC	166.062	0	0	166.062
* * D NATIONWIDE TDS DEBT BNYM RM GLB CO FUND	75.272	0	0	75.272
* * D SPARSIS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	29.509	0	0	29.509
* * D MDEBA PENSION TRUST II DEFINED BENEFIT PLAN	28.420	0	0	28.420
* * D BNYM MILLION D NYSE INTERNATIONAL STOCK INDEX FUND	2.908	0	0	2.908
* * D VIRGINIA TECH FOUNDATION INC	40.502	0	0	40.502
* * D ADVANCED SERVLS TRUST ASST TO ROWE PRICE GROWTH OPPORTUNIT	68.287	0	0	68.287
* * D TIMESSQUARE CAPITAL MANAGEMENT FUND	1.362	0	0	1.362
* * D WFA WF CLEARING SVCS PRO COST 320043	640.280	0	0	640.280
* * D MDEBA PENSION TRUST INC	68.315	0	0	68.315
* * D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	29.231	0	0	29.231
* * D LEGAL AND GENERAL UCITS RTG PLC	738.355	0	0	738.355
* * D STYLIGHTING DEPOSITARY AFG DEVELOPED MARKETS EQUITY POOL	1.237.101	0	0	1.237.101
* * D VANGUARD FUND ALL WORLD EX US INDEX FUND	1.298.008	0	0	1.298.008
* * D VANGUARD EUROPEAN STOCK INDEX FUND	12.385.080	0	0	12.385.080
* * D VANGUARD INTERNATIONAL GROWTH FUND	28.220	0	0	28.220
* * D METROPOLITAN LIFE INSURANCE COMPANY EMPLOYEE BENEFIT SYSTEM	81.883	0	0	81.883
* * D MIEPHEA FUNDS TRUST	1.890	0	0	1.890
* * D ALLEGHENY COLLEGE	3.600	0	0	3.600
* * D ERIE COMMUNITY FOUNDATION	153.614	0	0	153.614
* * D ERIE PERMANENT SCHOOL FUND CORPORATION	4.986	0	0	4.986
* * D JESSILLSON GLOBAL SMALL CAP EQUITY FUND LP	39.112	0	0	39.112
* * D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	5.304	0	0	5.304
* * D MOBILITY AS ONE TRUSTEE OF THE MOBILITY ENDOWMENT TRUST	5.437	0	0	5.437
* * D TM1 2 SOLUTIONS INC QUALIFIED NUCLEAR DEMONSTRATING TRUST	43.965	0	0	43.965
* * D VADS INDEX SERVICES I PORTFOLIO	29.239	0	0	29.239
* * D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	13.801	0	0	13.801
* * D CONSOLIDATED EDISON RETIREMENT PLAN	13.157	0	0	13.157

Azionisti;

Página 1

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2-067 **D rileggi alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

LISTA ESITO DELLE VOTAZIONI

Obgetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

PAVORE VOLI		Dalega	
Cochrone		Proprio	
* * D HARIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	Voti Tot.
* * D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	
* * D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.092	0	
* * D OSILAN IRU ICAN	10.162	0	
* * D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	0	
* * D SUPERVALU INC MASTER INVESTMENT TRUST	5.737	0	
* * D DEUTSCHE DFG AG	18.814	0	
* * D SPICERLIFE BENEFICIENCIAS ROTARIAS	24.851	0	
* * D MANULIFE MULTIFACET DEVELOPED INTERNATIONAL INDEX ETF	2.721	0	
* * D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	2.323	0	
* * D LIP GLOBAL EQUITIES FUND	25.233	0	
* * D MOTER CABRINI HEALTH FOUNDATION INC	29.712	0	
* * D INVERSE MARKETS LI PLC	2.300	687	
* * D GLOBEFEL INTERNATIONAL ALL CAP COMMANDING TRUST	12.767	0	
* * D WILINGTON GLOBAL ALPHA EQUITIES FUND	19.816	0	
* * D TEXAS UTILITIES QUAL ND PARTNERSHIP	122.633	0	
* * D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	82.748	0	
* * D SRELL CANADA 2007 PENSION PLAN	3.994	0	
* * D TBCOS GLOBAL SELECTIVE EQUITY FUND	17.372	0	
* * D 1993 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1.019	0	
* * D SRELL CANADA 2007 PENSION PLAN	32.037	0	
* * D ELIZABETH ROSSMAN	1.955	0	
* * D FANCELLI FOUNDATION INC	1.955	0	
* * D CAROL J. BARNETT CHARITABLE REMAIND 10571068350	1	1	
* * D MICHAEL E. RIORAN	416	0	
* * D BRUCE P. BICKNER TRUST MAYER INT'L	746	0	
* * D BSB INVESTMENT LP	890	0	
* * D CHARLES A FRAGIN 2012 TRUST PRO MOR	1.955	0	
* * D ELIZABETH ROSSMAN	3.362	0	
* * D FANCELLI FOUNDATION INC	1.783	0	
* * D HONORABLE HOLDINGS LLC	1.466	0	
* * D CAROL J. BARNETT CRIT II	1.060	0	
* * D REED BLAZER INVESTMENTS VENTURE LLC	4.682	0	
* * D OPUS FINANCIAL LLC	2.486	0	
* * D L. BLOOMINGON TRUST T SMITH SR	3.840	0	
* * D DORTS CHRISTOPHER	7.803	0	
* * D DORTS GARRETT	6.151	0	
* * D SCOTT GARRETT	26.876	0	
* * D MUNICIPAL EMPLOYEES PENSION PLAN	20.316	0	
* * D CATHERINE KING	1.390	0	
* * D JOHN MCCARTNEY	3.762	0	
* * D GRILL MCGLACHLAN	9.76	0	
* * D SHIGLEY REV TR 11.18.04 MAYER ADR	1.401	0	
* * D MORIUS 1992 GIFT TRUST	2.432	0	
* * D JOHN NEVINS	1.508	0	
* * D THOMAS P. PROCHAL TR DTD 3.31.94 MAYER	2.210	0	
* * D JAMES C. PUCHER TR DTD 6.18.92 MAYER	1.456	0	
* * D SONS ZUCKER	1.537	0	
* * D CHARLES FEAST	1.682	0	
* * D EXEC FAMILY TRUST M POND 11 FAMILY TRUST	1.683	0	
* * D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1.093	0	
* * D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1.048	0	
* * D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1.822	0	
* * D 93.066	1.046	0	
* * D 49.479	1.046	0	

Azionisti: 2.067 Teste: 1.111

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DR* delega alla persona fisica sopra indicata con il numero della scheda magnetica
DD** delega alla persona fisica sopra indicata con il numero della scheda magnetica (voziazione effettuata alla postazione assistita).

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

Cognome	Voti	Proprio	Delega
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1.86.504	0	116.004
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1	0	1
**D BLACKROCK FUND INDEX FUND	3.382.864	0	3.382.864
**D BLACKROCK FUND MANAGERS LTD	84.201	0	84.201
**D 1895 FUNDS FOR COUNTY OF SANTA CLARA	36.229	0	36.229
**D KAPITALFÖRFÖRNINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTFOLIE ADMINISTRATION AS	11.547	0	11.547
**D VIRTUS NEW INTERNATIONAL VALUE FUND	67.857	0	67.857
**D PIONEER GLOBAL EQUITY FUND	64.932	0	64.932
**D PIONEER INTERNATIONAL EQUITY FUND	47.906	0	47.906
**D PIONEER MULT. ASSET INCOME FUND	14.845	0	14.845
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	157.520	0	157.520
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.1651	0	3.1651
**D ECT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	3.554.341	0	3.554.341
**D SHELL NETHERLAND PENSIOPFUNDS STICHTING	4.128	0	4.128
**D GOLDMAN SACHS FEP ICAV	2.179	0	2.179
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.77	0	7.77
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	7.948	0	7.948
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	27.942	0	27.942
**D ARIZONA STATE RETIREMENT SYSTEM	2.639	0	2.639
**D ARIZONA STATE RETIREMENT SYSTEM	30.630	0	30.630
**D 1973 TREMONTIA'S TRUST OF CD SERVRAHUSSE	46.754	0	46.754
**D MINISTER FOR FINANCE AND RELIAND STRATEGIC INVESTMENT FUND	418	0	418
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SIS	3.659	0	3.659
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	3.940	0	3.940
**D KNIGHTS OF COLUMBUS MASTER TRUST	6.668	0	6.668
**D TO CANARIUM BEG INTERNATIONAL EQUITY ETF	13.069	0	13.069
**D INVESTELINGSFORENINGEN SPARINVEST INDEX EUROPA GROWTH KL	9.988	0	9.988
**D CICIL PERUITINGEN SAVINGS PLAN	7.983	0	7.983
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	22.510	0	22.510
**D THE ESS PENSION FUND	50.164	0	50.164
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	13.403	0	13.403
**D STATE OF WISCONSIN INVESTMENT BOARD	2.978	0	2.978
**D DAB GROUP IRISH PENSION SCHEME	16.002	0	16.002
**D BANK OF KOREA	16.272	0	16.272
**D THE ARCHDIOCESE OF HARFORD INVESTMENT TRUST	2	0	2
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	1	0	1
**D SIEMENS DIVERSIFIED GROWTH	180	0	180
**D SIEMENS EMU EQUITIES	9.441	0	9.441
**D INVECO CANADIAN PREMIER BALANCED FUND	1.262	0	1.262
**D INVECO CANADIAN PREMIER BALANCED CLASS	19.568	0	19.568
**D INVECO CORE CANADIAN BALANCED CLASS	50.548	0	50.548
**D FLORIDA RETIREMENT SYSTEM	178.843	0	178.843
**D INVECO INTERNATIONAL EQUITY CLASS	64.903	0	64.903
**D INVECO INTERNATIONAL GROWTH FUND	16.059	0	16.059
**D INVECO EUROPEUS FUND	50.918	0	50.918
**D INVESTELINGSFORENINGEN FMD INVEST GLOBALE ANTIER I II	217.249	0	217.249
**D INVESTELINGSFORENINGEN NYKREDIT INVEST ENERGIES	80.574	0	80.574
**D INVESTELINGSFORENINGEN NYKREDIT INVEST GLOBALE ANTIER BASIS	307.436	0	307.436
**D INVESTELINGSFORENINGEN NYKREDIT INVEST GLOBALE ANTIER I II	11.770	0	11.770
**D INVESTELINGSFORENINGEN NYKREDIT INVEST GLOBALE ANTIER II	17.141	0	17.141
**D INVESTELINGSFORENINGEN NYKREDIT INVEST GLOBALE ANTIER BASIS	6.403	0	6.403

Azionisti:
Azionisti in proprio:

2.067 Teste:
0 Azionisti in delega:

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 DE* delega alle persone fisiche sopra indicata con il numero della scheda magnetica.
 **D delega alle persone fisiche sopra indicate con il numero della scheda magnetica.
 RL* rappresentanza legale alla persona fisica indicata con il numero della scheda magnetica.

LISTA ESTESA DELLE VOTAZIONI

Obiettivo: 8 Determinazione ai sensi dell'art.

spettante agli Amministratori
FAVOREVOLI

Azionisti: 2.067 Teste:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	3.087	0	3.087 1
**D INVESTINGSTEDENEN LAGERNES INVEST LT AKTIER GLOBALE				
**D KANTZILFÖRDERNEN LAGERNES INVEST KILI AKTIER GLOBALE INDENTKREDIT PORTFOLJE ADMINISTRATION AS		16.979	0	16.979
**D BLACKROCK LIFE LTD		288.114	0	288.114
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND		45.928	0	45.928
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF		26.755	0	26.755
**D INVESSO PUREDATA FTSE DEVELOPED EX NORTH AMERICA ETF		396	0	396
**D MI FUNDS K12		52.405	0	52.405
**D STANDARD BANK OF SOUTH AFRICA LTD		57.333	0	57.333
**D XTRACKERS MSCI EMU HEDGED EQUITY ETF		152.973	0	152.973
**D PANAGORA GROUP TRUST		5.588	0	5.588
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		1.543	0	1.543
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND		1.572.483	0	1.572.483
**D CALIFORNIA WORKERS FIELD PENSION TRUST		374.405	0	374.405
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA		324.683	0	324.683
**D BELLSOUTH CORP RETIREMENT TRUST		27.159	0	27.159
**D EUROPEAN CENTRAL BANK		27.177	0	27.177
**D EAYON VANCE MANAGEMENT		15.043	0	15.043
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND		2.923	0	2.923
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST		8.434	0	8.434
**D SHELL PENSION TRUST		852	0	852
**D EASTSPRING INVESTMENTS		34.621	0	34.621
**D EUROPEAN CENTRAL BANK		26.807	0	26.807
**D DBS CAYMAN I, US TRADE INCOME EUROPEAN BANK EQUITY STRATEGY FUND		1.760.328	0	1.760.328
**D VIRTUS KAR INTERNATIONAL SMALL CAP FUND		43.666	0	43.666
**D AT&T SAVINGS GROUP INVESTMENT ASSOCIATION OF COLORADO		7.986	0	7.986
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO		11.803	0	11.803
**D FLORIDA GLOBAL EQUITY FUND LLC		590	0	590
**D DIOCESE OF VENICE PENSION PLAN AND TRUST		30.298	0	30.298
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO		287.321	0	287.321
**D FEDERATED HERITAGE INTERNATIONAL GROWTH FUND		25.698	0	25.698
**D STICHTING PENSIEFONDS DWN		1.006	0	1.006
**D NATIONAL TREASURY MANAGEMENT AGCY		5.345	0	5.345
**D NSP MINNESOTA MILETTO RETAIL		3.427	0	3.427
**D MINNESOTA RETAIL PRAIRIE II RETAIL QUALIFIED TRUST		4.062	0	4.062
**D IMPERIALIA KÄRTTÄMÄSSIGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BP		5.100	0	5.100
**D VANGUARD INT'L HIGH DIV YLD INDEX FD		336.043	0	336.043
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO		37.030	0	37.030
**D DEAM FUNDS 202		1.665	0	1.665
**D FIDELITY SAI INTERNATIONAL INDEX FUND		140.004	0	140.004
**D VIRTUS TACTICAL ALLOCATION FUND		160.995	0	160.995
**D AGRIN GLOBAL EQUITY FUND		2.211	0	2.211
**D AZL INTERNATIONAL INDEX FUND		50.162	0	50.162
**D AZL DFA INTERNATIONAL CORE EQUITY FUND		10.889	0	10.889
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND		51.813	0	51.813
**D JOHN DEERE PENSION TRUST		18.117	0	18.117
**D COUNTY EMPLOYEES ANNUITY AND BENEFITS FUND OF COOK COUNTY		76.035	0	76.035
**D NTDC INCOME INSURANCE CO OPERATIVE LIMITED		2.563	0	2.563
**D VANGUARD GLOBAL DIVIDEND FUND		44.409	0	44.409
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND		7.326	0	7.326
**D BOC PRUDENTIAL GLOBAL PORTFOLY FUND		8.697	0	8.697

Azionisti:

Azione in proprio:

2.067

0

2

2.067

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DE=delega alla persona fisica sopra indicata con il numero della scheda magnetica

*I=delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assista)

RU= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

Assemblea Ordinaria del 27 aprile 2023

Cognome	Voti	Tot.	Proprio	Delega
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	40.594	0	0	40.594
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.907	0	0	69.907
**D ALABAMA TRUST FUND	159.641	0	0	159.641
**D COX ENTERPRISES INC MASTER TRUST	193.767	0	0	193.767
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825	0	0	59.825
**D NATIONAL ELECTRICAL INDUSTRIES INC MASTER VERA TRUST	6.133	0	0	6.133
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	319.215	0	0	319.215
**D MAPFRE MVS LIFE PLC	95.570	0	0	95.570
**D SAUDI CENTRAL BANK	48.176	0	0	48.176
**D ALASKA PERMANENT FUND CORPORATION	104.886	0	0	104.886
**D KOKOMO BANK ACTING AS TRUSTEE OF SAMSUNG EUROPE ESG SECURITIES MASTER INVESTMENT TRUST FUND	19.080	0	0	19.080
**D PMPT INKA FONDS	30.662	0	0	30.662
**D INKA BREAK	14.080	0	0	14.080
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	96.359	0	0	96.359
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	652.405	0	0	652.405
**D RETIREMENT BENEFITS INVESTMENT FUND	355.504	0	0	355.504
**D POOL REINSURANCE CO LTD	6.039	0	0	6.039
**D PENN SIEBEL DEVELOPED INTERNATIONAL INDEX FUND	16.335	0	0	16.335
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	2.498	0	0	2.498
**D BLACKRICK GREATER EUROPE INVESTMENT FUND	3.527	0	0	3.527
**D BLACKRICK SOLUTIONS FUNDS ICAP	211.613	0	0	211.613
**D PENSION RESERVES INVESTMENT TRUST FUND	987.781	0	0	987.781
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100	0	0	30.100
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	119.826	0	0	119.826
**D EMPLOYERS RETIREMENT SYSTEM OF THE STATE OF OHIO	87.450	0	0	87.450
**D THE IKSEA GOVERNMENT SCHOLARSHIP FUND	1.240	0	0	1.240
**D VITA MONTI MANAGER INTERNATIONAL EQUITY FUND	309	0	0	309
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	31.379	0	0	31.379
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING FUND	134.906	0	0	134.906
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	25.722	0	0	25.722
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	308.385	0	0	308.385
**D ADVANCE PLANNING LIMITED	1.724.400	0	0	1.724.400
**D DIGNITY LIFE PLACEMENT LIMITED	2.284	0	0	2.284
**D INDIANA PUBLIC RETIREMENT SYSTEM	3.280	0	0	3.280
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	913.306	0	0	913.306
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	6.657	0	0	6.657
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	103.800	0	0	103.800
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	1	0	1
**D HSPC INTERNATIONAL EQUITY INDEX FUND	2.437	0	0	2.437
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	9.455	0	0	9.455
**D UPS GROUP TRUST	1	0	0	1
**D STICHTING BEERIJDPENSIOENFONDS VOOR HEIT	81.522	0	0	81.522
**D ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	5.035	0	0	5.035
**D ADVANCED SERIES TRUST LAST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	1.634	0	0	1.634
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	5.785	0	0	5.785
**D ASTIGM QM INTERNATIONAL DEVELOPED MARKETS INDEX FUND	8.425	0	0	8.425
**D ENERGY INSURANCE MUTUAL LIMITED	3.784	0	0	3.784
**D MIDDLETON WORKS HOURLY AND SALARIED UNION	2.302	0	0	2.302
**D METROPOLITAN LIFE INSURANCE COMPANY	4.702	0	0	4.702
**D IONA PUBLIC EMPLOYEES RETIREMENT SYSTEM	2.865	0	0	2.865
Azionisti:	2.067	2	2	Pagina 20
Azionisti in proprio:	0	0	0	Azionisti in delega.
		2.067	2	
			2.067	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
				**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
				RI* rappresentante legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	3.450.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	72.000
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161	0	12.161
**D AMUNDI SEC SPA / AMUNDI SPARSO ITALIA	188.524	0	188.524
**D AMUNDI SEC SPA / AMUNDI SVILUPPO ITALIA	800.000	0	800.000
**D GRANDEUR PEAK INTERNATIONAL	237.729	0	237.729
**D GRANDEUR PEAK GLOBAL REACH FUN	15.304	0	15.304
**D SEI GLOBAL MASTER FUND PLC THE	54.417	0	54.417
**D GRANDEUR PEAK INTERNATIONAL ST	585.483	0	585.483
**D GRANDEUR PEAK GLOBAL SPAWARDS	22.083	0	22.083
**D AS STCNY III - DYNAMIC ALI. M&A	1.552	0	1.552
**D KORUS EQUITY INDEX FUND	20.873	0	20.873
**D MORGAN STANLEY PATHWAY FUNDS	10.818	0	10.818
**D METZLER UNIVERSAL TRUST	16.550	0	16.550
**D WMC GL QLT GR FD	136.870	0	136.870
**D BRIDGE BUILDER INTERNATIONAL E	31.554	0	31.554
**D CUSTODY BANK OF JAPAN	4.428	0	4.428
**D FINANCIAL INVESTORS TRUST	1.275	0	1.275
**D BRIDGE BUILDER TAX MANAGED	5.891	0	5.891
**D BLACKROCK EUROFUND	120.184	0	120.184
**D METZLER INTERNATIONAL INVESTMENT	390.850	0	390.850
**D BLACKROCK GLOBAL ALLOCATION FU	132.052	0	132.052
**D BLACKROCK ADVANTAGE GLOBAL PPN	3.856	0	3.856
**D BLACKROCK GLOBAL ALLOCATION PO	1.067	0	1.067
**D BLACKROCK GLOBAL ALLOCATION VI	32.844	0	32.844
**D MORGAN STANLEY PAYMENT	125.778	0	125.778
**D GREEN TREE FUND A SERIES TRUST	14.595	0	14.595
**D CIPAV ALLOIS	17.659	0	17.659
**D UF 6 A	43.587	0	43.587
**D SORECAP ACTIONS " MID CAP	193.212	0	193.212
**D SG BLACKROCK ACTIONS EURO I	94.934	0	94.934
**D SG ACTIONS MONDE SELECTION	19.521	0	19.521
**D LYXOR MSCI MBT UCITS ETF	537.588	0	537.588
**D LYXOR MSCI EUROPE UCITS ETF	44.916	0	44.916
**D SEB EUROCOMPANIES THEODOR-HEUS	42.482	0	42.482
**D LYXOR CORE MSCI WORLD (DR) UCI	13.758	0	13.758
**D MU LUX - LYXOR EURO STOCK BANK	75.795	0	75.795
**D EMILIE ACTIONS INVESTORIALES	18.117	0	18.117
**D DFI INVEST EGSE JUNIOR EQUITY SPA	10.112	0	10.112
**D LYXOR-MSCI ESG BROAD CBOE	345.899	0	345.899
**D LYX IND FD-LYXOR CORE STOCK EU	41.924	0	41.924
**D MULTI UNITS LUX-LYXOR CORE MSC	20.052	0	20.052
**D LYXOR CORE MSCI WORLD (DR)	2.047.166	0	2.047.166
**D MU LUX - LYXOR EURO STOCK BANK	12.421	0	12.421
**D MU-LIYX ESG EQUITY ESG C CTO DR	201	0	201
**D MU-LYXOR MSCI WORLD CLIMATE C	2.361	0	2.361
**D MU-LIYX NEW ZERO 2050 SP WORLD	1.983	0	1.983
**D MU-LIYX NET ZERO 2050 SP EUROPE	8.499	0	8.499
**D LIY-LYXOR MSCI WORLD CATHOLIC PR	7.277	0	7.277
**D MU-LIYX NET ZERO 10 SP EUROZ C	333.947	0	333.947
**D AST PROG ALIMENTARI ARTIFIC	99.520	0	99.520
**D AM SF-EDR EQU OPTIMAL VOLATI	24.481	0	24.481

Azionisti:
Azionisti in proprio:

2.067 Teste:
0 Azionisti in delega:

Pagina 21
2

DIF+ delega alla persona fisica sopra indicata con il numero della scheda magnetica
*D+ delega alla persona fisica sopra indicata con il numero della scheda magnetica
R+ rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

*D+ delega alla persona fisica sopra indicata con il numero della scheda magnetica
*D+ delega alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Voti	Tot.	Voti	Proprio	Delega
**D LYX INDEX FUND - LYXOR MSCI EAU	18.481	0	18.481	0	18.481
**D NORGE BANK	61.794	0	61.794	0	61.794
**D GOVERNMENT OF NORWAY	770.287	0	770.287	0	770.287
**D MIC INVESTMENTS, MILIC LIMITED	67.959	0	67.959	0	67.959
**D ERSTE-ESPAINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	34.125	0	34.125	0	34.125
**D EQUITIESUPER	20.945	0	20.945	0	20.945
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE LI	257.502	0	257.502	0	257.502
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	80.311	0	80.311	0	80.311
**D DIGITAL FUNDS STARS EUROZONE	13.310	0	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE EX-UK	107.749	0	107.749	0	107.749
**D DIGITAL FUNDS STARS EUROPE	29.663	0	29.663	0	29.663
**D UBS (LUX) EQUITY SIGAV - EURO COUNTRIES INCOME	99.431	0	99.431	0	99.431
**D UBS (LUX) KEY SELECTION SIGAV	9.772	0	9.772	0	9.772
**D MIGROS BANK (LUX) FUNDS 50	1.560	0	1.560	0	1.560
**D MIGROS BANK (LUX) FUNDS INTERSTOCK	1.280	0	1.280	0	1.280
**D UBS (LUX) SIGAV 1	403	0	403	0	403
**D MIGROS BANK (LUX) FUNDS 30	1.380	0	1.380	0	1.380
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA	223.155	0	223.155	0	223.155
**D MIGROS BANK (LUX) FUNDS 40 (EUR)	1.880	0	1.880	0	1.880
**D UBS (LUX) EQUITY SIGAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715	0	41.715	0	41.715
**D UBS (LUX) KEY SELECTION SIGAV - SYSTEMATIC ALLOCAT PF EQUITY (USD)	3.312	0	3.312	0	3.312
**D STRATEGY SIGAV	3.311	0	3.311	0	3.311
**D UBS (LUX) STRATEGY SIGAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.701	0	3.701	0	3.701
**D UBS (LUX) STRATEGY SIGAV SAP DYNAMIC (USD)	2.115	0	2.115	0	2.115
**D MTA SUPERANNUATION FUND	315.652	0	315.652	0	315.652
**D PRIME SUPER	315.907	0	315.907	0	315.907
**D UBS (LUX) EQUITY SIGAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	3.357	0	3.357	0	3.357
**D SORCOP FUNDS PTE LTD	110.222	0	110.222	0	110.222
**D VISION POOLED SUPERANNUATION TRUST	2.506	0	2.506	0	2.506
**D CREDIT SUISSE FUNDS AG	7.832	0	7.832	0	7.832
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	10.820	0	10.820	0	10.820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	29.587	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	139.591	0	139.591	0	139.591
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	10.582	0	10.582	0	10.582
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	10.655	0	10.655	0	10.655
**D DELTA EQUITY FUND 1	17.188	0	17.188	0	17.188
**D LEGAL AND GENERAL CCE	36.440	0	36.440	0	36.440
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.929	0	839.929	0	839.929
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954	0	148.954
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	285.203	0	285.203	0	285.203
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	22.121	0	22.121	0	22.121
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	1.078	0	1.078	0	1.078
**D WHEELS COMMON INVESTMENT FUND.	12.690	0	12.690	0	12.690
**D STICHTING BERIJLFTAKPENFONDS VOOR DE DETAILHANDEL	1.344	0	1.344	0	1.344
**D ANDRA AS-FOUNDEM	49.683	0	49.683	0	49.683
**D HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	525.650	0	525.650	0	525.650
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	47.430	0	47.430	0	47.430
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	4.166.696	0	4.166.696	0	4.166.696
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	17.744	0	17.744	0	17.744
**D JUPITER EUROPEAN SMALLER COMPANIES FUND.	145.836	0	145.836	0	145.836
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	34.075	0	34.075	0	34.075
Azionisti in proprio:	2.067	2	2	2	DE* delega alla persona fisica se non indicata con il numero della società magistrata
Azionisti in delega:	0	0	0	0	RI* delega alla persona fisica se non indicata con il numero della società magistrata
**D rappresentanza legale della persona fisica se indicata con il numero della società magistrata					

Pagina 22
 DE* delega alla persona fisica se non indicata con il numero della società magistrata
 RI* delega alla persona fisica se indicata con il numero della società magistrata

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori
FAVOREVOLE

Cognome	Tot.	Voti	Proprio	Delega
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	3.157	3.157	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247	7.247	0	7.247
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	34.679	34.679	0	34.679
**D LISTER EUROPEAN SPECIAL SITUATIONS FUND.	9.179.950	9.179.950	0	637.950
**D ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	9.995.627	9.995.627	0	9.655.627
**D PERMANENT FUND INVESTMENTS LLC	152.755	152.755	0	152.755
**D GARD UNIT TRUST	14.733	14.733	0	7.733
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	14.106	14.106	0	14.106
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	3.851	3.851	0	3.851
**D HARRIS INTERNATIONAL UMBRELLA FUND	4.577	4.577	0	4.577
**D TRILLIGA PUBLIC LIMITED COMPANY	56.804	56.804	0	66.804
LEGAL & GENERAL ICAV.	569.251	569.251	0	569.251
**D NORTHERN TRUST UCITS FGR FUND	0	0	0	0
**D VENDAPARTIFONDI KLP ANSETEUROPA INDEXES 1	29.519	29.519	0	29.519
**D VENDAPARTIFONDI KLP ASSEGLOBAL INDEX 1	98.343	98.343	0	98.343
**D STICHTING BIG SKY LIQUID ASSET FUNDS	9.809	9.809	0	9.809
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.500	9.500	0	9.500
**D NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	30.540	30.540	0	30.540
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820	12.820	0	12.820
**D SUTTER HEALTH MASTER RETIREMENT TRUST	64.000	64.000	0	64.000
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	32.173	32.173	0	32.173
**D SUTTER HEALTH	48.000	48.000	0	48.000
**D BAKER HUGHES INCORPORATED MASPER TRUST	180.107	180.107	0	180.107
**D CITY OF PHILADELPHIA; PUBLIC EMPLOYEES RETIREMENT SYSTEM.	35.823	35.823	0	35.823
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.020	6.020	0	6.020
**D NEW IRELAND ASSURANCE COMPANY PLC.	6.045	6.045	0	6.045
**D WSFS INTERNATIONAL EQUITIES TRUST	669.297	669.297	0	469.297
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	8.785	8.785	0	8.785
**D BY WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	104.961	104.961	0	104.961
**D BT INTERNATIONAL SHARES INDEX FUND	47.788	47.788	0	47.788
**D STICKTING PENSIONFUNDS SAGITTARIUS	15.098	15.098	0	15.098
**D STICKTING HETENKEKEN PENSIONFUNDS	2.098	2.098	0	2.098
**D STICKTING PENSIONFUNDS AFE -	15.161	15.161	0	15.161
**D STICKTING PME PENSIONFUNDS	143.057	143.057	0	143.057
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650	503.650	0	503.650
**D FUTURE FUND BOARD OF GUARDED FOR AND ON BEHALF OF FUTURE F	182.811	182.811	0	182.811
**D FUTURE FUND BOARD OF GUARDIANS FOR IND OR BEHALF OF THE MEDI	5.566	5.566	0	5.566
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	309.983	309.983	0	309.983
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	26.442	26.442	0	26.442
**D COMMONWEALTH GLOBAL SHARE FUND 50	10.546	10.546	0	10.546
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	2.977	2.977	0	2.977
**D THOMAS L. MARION FAMILY TRUST DAD 03/1 9/13	3.565	3.565	0	3.565
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	5.950	5.950	0	5.950
**D S. ROBISON WALTON 2010 TRUST	13.059	13.059	0	13.054
**D INTERNATIONAL GROWTH FUND	2.620	2.620	0	2.620
**D S. ROBISON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	345.000	345.000	0	345.000
**D NINE MIKE POINT NOT QUALIFIED PARTNERSHIP	2.187	2.187	0	2.187
**D MOZILLA CORPORATION	3.600	3.600	0	3.600
**D METLIFE 401(K) PLAN TRUST	1.960	1.960	0	1.960
Azionisti in proprio:	2.067	2 Teste:	2	Delega alle persone fisiche sopra indicata con il numero della scheda unica
Azionisti in delega:	0	Azionisti in delega:	2.067	**D delega alle persone fisiche sopra indicata con il numero della scheda magazzina (rotazione effettuata alla posizione assoluta)
				R.U. rappresenta le regole alle persone fisiche sopra indicate con il numero della scheda magazzina
				346.618

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Voti Proprio	Delega
**D NORTHERN TRUST COMMON BAPE INDEX FUND NON-LENDING	83 967	0	83 967
**D NUCLEAR POWER PLANT NONQUALIFIED FUND	1 200	0	1 200
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	28 602	0	28 602
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3 606	0	3 606
**D JTW TRUST NO. 3 UAD 9/19/02 .	3 508	0	3 508
**D JOSHUA GREEN CORPORATION	1 082	0	1 082
**D TIAA PERSONAL PENSION PLAN TRUST	1 543	0	1 543
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1 400	0	1 400
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1 100	0	1 100
**D THE CHUBB CORPORATION MASTER RETIREMENT TRUST	78 103	0	78 103
**D AIAW 2010 FAMILY TRUST	33 405	0	33 405
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	4 548	0	4 548
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618 214	0	618 214
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7 067	0	7 067
**D THE FONDO DE PENSIES	6 241	0	6 241
**D DYNASTY INVEST LTD	1 354	0	1 354
**D DLM MARKETABLE SECURITIES COMMON TRUST FUND.	780	0	780
**D DFI LP EQUITY (PASSIVE	1 693	0	1 693
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2 860	0	2 860
**D HASLAM PARTNERSHIP INVESTMENT PARTNERSHI	202	0	202
**D HAWTHORN EQ LLC	7 687	0	7 687
**D CARROLL AVENUE PARTNERS LLC	3 711	0	3 711
**D ASCENSION ALIHA FUND LLC.	3 322	0	3 322
**D NEILKE PARTNERSHIP	1 208	0	1 208
**D MEXIS EQUITY TRUST.	8 323	0	8 323
**D LTM INVESTMENTS LLC	37 058	0	37 058
**D LEHMAN-STAM FAMILY PARTNERS LLC	62	0	62
**D LEGAL & GENERAL NSCI EAPE FUND LLC	43 373	0	43 373
**D INTERNATIONAL EQUITY FUND LLC	7 819	0	7 819
**D PRO-GEN INVESTMENTS LLC	568	0	568
**D PELICAN FUND LP	139 078	0	139 078
**D CINDY SPRINGS LLC.	48 975	0	48 975
**D SENTRYLINK INTERNATIONAL FUND	1 164	0	1 164
**D FCW INTERNATIONAL LLC	2 051	0	2 051
**D WAM INVESTMENTS LLC	626	0	626
**D GLOBAL BOND FUND	21 276	0	21 276
**D THYSSEN GLOBAL INVESTMENTS CORP.	581	0	581
**D STRATEGIC GLOBAL BALANCED TRUST	659	0	659
**D MFC INTERNATIONAL FUND LLC	1 930	0	1 930
**D K INVESTMENTS SH LIMITED	63 462	0	63 462
**D LEGAL & GENERAL NSCI EAPE SI FUND LLC	47 959	0	47 959
**D GOVERNMENT OF GUAM RETIREMENT FUND	59 158	0	59 158
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2 337	0	2 337
**D UNITED NATIONS JOINT STAFF PENSION FUND.	666 936	0	666 936
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164 089	0	164 089
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112 348	0	112 348
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND FRC	40 785	0	40 785
**D CHEVRON UK PENSION PLAN	3 659	0	3 659
**D MINIWORKERS PENSION SCHEME	36 076	0	36 076
**D FIDELITY SALIN STREET TRUST: FIDELITY FILEX INTERNATIONAL INDEX FUND	38 984	0	38 984
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSEAS FUND	219 563	0	219 563

Azionisti:
Azionisti in proprio: 0
Azionisti in delega: 2

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
RI* *Appresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968	1.632.968	
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	991.635	291.635	
**D FIDELITY SALM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1.081.497	0	801.497
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140	0	1.527.140
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.1536	0	1.1536
**D HAFSLER LIMITED	1.95.559	0	195.559
**D NEW ZEALAND SUPERANNUATION FUND.	2.053	0	2.053
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	0	28.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D MERCER QRS TRUST	416.609	0	416.609
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615
**D NT WORLD GREEN TRANSITION WORLD INDEX FUND	538	0	538
**D QIC LISTED EQUITY FUND	112.210	0	112.210
**D ARDEYRA GLOBAL SHARES FUND	28.472	0	28.472
**D AUSTRALIAN CAPITAL PARTNERS FUND	16.190	0	16.190
**D QIC INTERNATIONAL EQUITIES FUND	4.326	0	4.326
**D QIC INTERNATIONAL EQUITIES FUND	25.870	0	25.870
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	3.995	0	3.995
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	9.408	0	9.408
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	17.553	0	17.553
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	12.393	0	12.393
**D THE LAIRD M. BETTS FOUNDATION, INC	4.103	0	4.103
**D STEPHEN L. WALTON FAMILY TRUST UAD 03/19/13	6.478	0	6.478
**D JOHN T. WALTON FAMILY TRUST UAD 03/19/13	182.487	0	182.487
**D HRW TESTAMENTARY TRUST NO. 3	4.659	0	4.659
**D MORTIS LIFE LIMITED	8.673	0	8.673
**D HRW TESTAMENTARY TRUST NO. 10..	417	0	417
**D HRW TRUST NO. 2 UAD 01/17/03	4.319	0	4.319
**D STEELWORKERS PENSION TRUST	98.164	0	98.164
**D HRW TEST NO. 1 UAD 11/17/03	3.876	0	3.876
**D HRW TESTAMENTARY TRUST NO. 2	2.885	0	2.885
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.590	0	171.590
**D THE NEOMUS FOUNDATION PENSION PLAN	1.718	0	1.718
**D NEOMUS FOUNDATION	562	0	562
**D JTA TRUST NO. 2 UAD 9/19/02..	3.079	0	3.079
**D JTA TRUST NO. 5 UAD 9/19/02..	1.846	0	1.846
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.344	0	1.344
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	58.851	0	58.851
**D JTA TRUST NO. 1 UAD 9/19/02..	2.351	0	2.351
**D ROSSON WALTON 1995 CHILDREN'S TRUST	1.340	0	1.340
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135.559	0	135.559
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.279.501	0	1.279.501
**D PRESBYTERIAN CHURCH (U.S.A.) FOUNDATION	6.124	0	6.124
**D FORD MOTOR COMPANY DEFERRED BENEFIT MASTER TRUST..	7.688	0	7.688
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D THE NORTHERN TRUST COMPANY SUB ADVISED COLLECTIVE FUNDS TRUST	106.656	0	106.656
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.121	0	2.121
**D CORTEVEA AGGRESSION DEFEND CONTRIBUTION PLAN MASTER TRUST.	13.302	0	13.302
**D ESSENTIAL HEALTH	3.204	0	3.204
**D CONSTELLATION PHARM BOTTOM UNIT 1 QUALIFIED FUND	530	0	530
**D CYSTIC FIBROSIS FOUNDATION.	15.597	0	15.597

Azionisti:
Azionisti in proprio:

2.067 Teste:
0 Azionisti in delega:

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DP* delega alle persone fisiche sopra indicate con il numero della scheda magnetica

*D delega alle persone fisiche sopra indicate con il numero della scheda magnetica

RL

RT: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE O	907.412	0	907.412
**D HARDING LOANER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	2.153
*D HOMEWELL SAVINGS AND OWNERSHIP PLANNER TRUST	32.851	0	32.851
*D HARDING LOANER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.194	0	1.194
**D ARVEST FOUNDATION	394	0	394
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	35.914	0	35.914
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	100.978	0	100.978
**D CITY OF FRESNO RETIREMENT SYSTEMS	249.356	0	249.356
**D ALPERIN I. DURQON CHARITABLE TRUST	12.507	0	12.507
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.601	0	12.601
**D CSA INSURANCE EXCHANGE	1.654	0	1.654
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	86.186	0	86.186
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	484.885	0	484.885
**D GENERAL PERSONAL AND SOCIAL SECURITY AUTHORITY	6.152	0	6.152
**D GUTESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715
**D JARRELLS PENSION EASTERN TRUST	62.418	0	62.418
**D ILLINOIS MUNICIPAL RETIREMENT FUND	168.902	0	168.902
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	46.561	0	46.561
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	999.177	0	999.177
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	17.064	0	17.064
**D WYOMING RETIREMENT SYSTEM	8.148	0	8.148
**D MASTERS TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	1.165	0	1.165
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	382.636	0	382.636
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	2.632	0	2.632
**D USA GENERAL INDEMNITY COMPANY	4.139	0	4.139
**D USA CASUALTY INSURANCE COMPANY	7.607	0	7.607
**D UTAH STATE RETIREMENT SYSTEMS	86.087	0	86.087
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	175.990	0	175.990
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181	0	1.181
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	375.249	0	375.249
**D NAV CANADA PENSION PLAN	51.832	0	51.832
**D BLACKSTOCK AUTHORIZED CONTRACTUAL SCHEME I	540.682	0	540.682
**D UBS 30:70 GLOBAL SOCIETY TRACKER FUND	709	0	709
**D BRITISH COLUMBIA INVESTMENT CORPORATION	1.701	0	1.701
**D LONDON LGPS CIVIL AUTHORIZED CONTRACTUAL SCHEME.	11.111	0	11.111
**D STATE TEACHERS' RETIREMENT SYSTEM OF OHIO	647.031	0	647.031
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	3.007	0	3.007
**D ASSET MANAGEMENT EXCHANGE CCE	147.432	0	147.432
**D LGPS CENTRAL AUTHORIZED CONTRACTUAL SCHEME ..	909	0	909
**D UBS COMMON CONTRACTUAL FUND	2.535	0	2.535
**D AUSTRALIAN RETIREMENT TRUST	579.127	0	579.127
**D THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	51.160	0	51.160
**D BLACKSTOCK UCITS CCF , BLACKSTOCK ASSET MANAGEMENT IRELAND LIMITED	70.906	0	70.906
**D FIDELITY INVESTMENT TRUST/FIDELITY INTERNATIONAL DISCOVERY K	125.350	0	125.350
**D FIDELITY ADVISOR SERIES VII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	534.408	0	534.408
**D ROMANDIA LANDPENSUSONSKASSE GJENSTDIG PØSTRETURGESSELSKAP	63.171	0	63.171
**D STICHTING PENSIEFONDS OPENBARE BIBLIOTHEKEN	2.444	0	2.444
**D STICHTING BEFRUITSTAPENFONDS WOOG HET LEVENSMIDDELENDERIJF	6.559	0	6.559
**D INVEST	24.516	0	24.516
**D STICHTING BEFRUITSTAPENFONDS VOOR HET SCHOOLENMAK EN GL.	13.004	0	13.004
**D STICHTING BEFRUITSTAPENFONDS VOOR HET LEVENSMIDDELENDERIJF	102.408	0	102.408
**D AZIENDISTI IN PROPRIO:	0	0	0
Aziendisti:	2.067	2	Pagina 26
Aziendisti in delega:	0	2.067	Delega alla persona fisica sopra indicata con il numero della scheda magnetica
			**Delega alla persona fisica sopra indicata con il numero della scheda magnetica
			Ri* = rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Dilegga
**D MELCHIOR SELECTED TRUST	1.515.091	0	1.545.091
* D ROBECO INSTITUTIONAL INSPIRELLA FUND	18.395	0	18.395
* D ROLF GREEK INVESTORS (BERNDA) C/O WELLINGTTON MANAGEMENT COMPANY LLP	222.978	0	222.978
* D ROLF GREEK PARTNERS L.P. C/O WELLINGTTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.842	0	321.842
* D FREELUBE STRUCTURED ALTERNATIVES MASTER FUND LP.	1.392	0	1.392
* D VAN MULTI-STATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	395	0	395
* D GLG EUROPEAN LONG SHORT FUND	342	0	342
* D AGR SPARK SELECTION II MASTER ACCOUNT L. P. C/O NOR MANAGEMENT LLC	214	0	214
* D DE SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C.	30.362	0	10.162
* D DE SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C.	5.050	0	5.050
* D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.128	0	32.128
* D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	183.549	0	183.549
* D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	18.783	0	18.783
* D CCGL Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.	347	0	347
* D CCGL ALL STRATEGLESS FUND	7	0	7
* D CCGL MULTI-STRATEGY FUND	15.485	0	15.485
* D DE DAVID A DUFFIELD TRUST ORD 07/14/88	2.432	0	2.432
* D MOGIET VENTURES LLC	886	0	886
* D CM GRAT LLC	650	0	650
* * D ROSEDENE LLC	2.499	0	2.499
* * D AGT SELECT FUNDS	6.600	0	6.600
* * D VARLAPARNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38.202	0	38.202
* * D DANKE INVEST SICAV - GLOBAL INDEX	21.154	0	21.154
* * D DANKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603	0	1.603
* * D UNIVERSE THE CMI GLOBAL NETWORK FUND - CHI CONTINENTAL EURO	53.112	0	53.112
* * D CMLA INDEXED GLOBAL SHARE FUND	2.167	0	2.167
* * D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUPPORTPORTFOLIO	1.306.000	0	1.306.000
* * D FIDELITY VIP OVERSEAS FUND	4.659.000	0	4.659.000
* * D FIDELITY VIP OVERSEAS PORTFOLIO	1.045.599	0	1.045.599
* * D COLONIAL FIRST STATE INVESTMENT FUND	77.621	0	77.621
* * D JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND	4.422.512	0	4.422.512
* * D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	22.382	0	22.382
* * D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	14.926	0	14.926
* * D JENN-MED CORE GLOBAL EQ TILT	2.530.000	0	2.530.000
* * D THE JUPITER GLOBAL FUND SICAV	402	0	402
* * D NS HORIZONS MILIACTIVOS GLOBAL PRUDENTE FUND	220.196	0	220.196
* * D COLONIAL FIRST STATE INVESTMENT FUND 121	35.794	0	35.794
* * D SCHWAB INTERNATIONAL INDEX FUND	39.746	0	39.746
* * D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	2.800.189	0	2.800.189
* * D ABERDEEN STANDARD SICAV II	1.616.738	0	1.616.738
* * D LEGAL AND GENERAL INSURANCE (PENSIONS MANAGEMENT) LIMITED	60.095	0	60.095
* * D IRISH LIFE ASSURANCE	94.638	0	94.638
* * D TRISH LIFE CLIMATE FOCUSED FUND	2.096	0	2.096
* * D ILIA - LIFE EGGS	13.552	0	13.552
* * D ILIA - A-LIFE EGGS	15.140	0	15.140
* * D ILIA - A-LIGEOPQ	1.131	0	1.131
* * D ILIA - A-TLSCG	3.514	0	3.514
* * D ILIA - A-TLGOPQ	5.240	0	5.240
* * D ILIA - RATING	6.976	0	6.976
* * D ILIA - ILCEME	153.987	0	153.987
* * D ILIA - LA WORLD ESG SOFTENED FUND	3.605	0	3.605
* * D AEGON CUSTODY B.V.	202.803	0	202.803

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 DE* delega al persona fisica sopra indicata con il numero della scelta magistica.
 **D delega alla persona fisica sopra indicata con il numero della scelta magistica.
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scelta magistica

2
 2.067 Teste:
 0 Azionisti in delega:

Azionisti in proprio:
 0 AEGON CUSTODY B.V.

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREROLI

Cognome	Tot.	Voti	Proprio	Delega
**D STICHTING PENSIOENFONDS METAL EN TECHNIK MN SERVICES	69.123	0	69.123	239.051
**D STICKETING MN SERVICES	0	0	0	231.914
**D LARGE CAP INT'L PORTFOLIO OF DFA TIAV	237.914	0	0	0
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	10.035	0	10.035	37.213
**D STICKETING MN SERVICES ANDILENFO ND	0	0	0	135.499
**D LEGAL AND GENERAL INSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	0	0	8.638
**D TSCX SOLACIT BSG TRACO EX UNH (3.387)	0	0	0	6.985
**D LGAS SHIP EURO EX UK ESG FD 18.48 IGM PMC CSUF (3.6670) TESCO INDEX EQUITY TSGN (5.270	0	0	0	1.668
**D LGAS SHIP EURO EX UK ESG FD 18.48 IGM PMC CSUF (3.6670) TESCO INDEX EQUITY TSGN (5.270	17.879	0	0	17.879
**D I AND G ASSUR (PENS MGT) LTD 1 PACI PME CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND	0	0	0	4.500
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROPE	554.096	0	0	554.096
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INPER	39.940	0	0	39.940
**D OIGEN COMMUNITY PROPERTY TRUST LTD 12/24/2018 AS AMENDED A	321	0	0	321
**D CEFIS SE CNEAKHS GS FD 16	10.903	0	0	10.903
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	892.672	0	0	892.672
**D MANULIFE GLOBAL FUND	0	0	0	36.025
**D INVESTCO POOLED INVESTMENT FUND - EUROPE FUND	161.590	0	0	161.590
**D TRANSAMERICA AIM INTERNATIONAL GROWTH	16.059	0	0	16.059
**D NMFB/NIK KOKUSAI-HH 935026	23.540	0	0	23.540
**D NMFB/NIK KOKUSAI-H 935034	1.495	0	0	1.495
**D BERESFORD FUNDS TCAV	2.329	0	0	2.329
**D SILC II - STANDARD LIFE INVESTMENTS	341.275	0	0	341.275
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	88.200	0	0	88.200
**D CDSI NEIGHBOR INVESTMENTS FUNDS PLC - GLOBAL BEHAVIORAL FUND	18.163	0	0	18.163
**D ABERDEEN STANDARD OECII II - ASI EUROPE EX UK INCOME EQUITY FUND	298.198	0	0	298.198
**D STICHTING PGGM DEPOSITARY	246.358	0	0	246.358
**D PRINCIPAL MFV EUROPEAN EQUITY FUND	24.709	0	0	24.709
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	0	10.975
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.722.443	0	0	2.722.443
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	4.821.035	0	0	4.821.035
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	1.067.545	0	0	1.067.545
**D TWO SIGMA INTERNATIONAL CORE	36.300	0	0	36.300
**D THREADNEEDLE INVESTMENT FUNDS IFCV	3.513.417	0	0	3.513.417
**D ABERDEEN STANDARD OECII III - ASI DYNAMIC MULTI ASSET GROWTH	398	0	0	398
**D TWO SIGMA VALU CORE FUND LP	30.200	0	0	30.200
**D WALDEN INTERNATIONAL EQUITY FUND	95.902	0	0	95.902
**D SLIC ER EX UK SM CM FD XECF	42.700	0	0	42.700
**D SAMSUNG GLOBAL CORE EQUITY FUND	2.089	0	0	2.089
**D LAMVITAS BANKA	5.261	0	0	5.261
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	104.859	0	0	104.859
**D LITIFTRUST LIMITED	12.638	0	0	12.638
**D VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF	3.765	0	0	3.765
**D VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF	7.032	0	0	7.032
**D CITICUS PLUS LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	5.655	0	0	5.655
**D HOSTPLUS POOL SUPERANNUATION TRUST	25.033	0	0	25.033
**D ABERDEEN INVESTMENT FUNDS IFCV-ABERDEEN DIVERSIFIED INCOME FUND	31.989	0	0	31.989
**D ABERDEEN INVESTMENT FUNDS IFCV-ABERDEEN SMALLER COMPANIES EQUITY FUND	526	0	0	526
**D ABERDEEN INVESTMENT FUNDS UK IFCV II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	167.168	0	0	167.168
**D ABERDEEN INVESTMENT FUNDS UK IFCV II - ABERDEEN EUROPEAN PASSIVE EQUITY	33.633	0	0	33.633
**D UAPP - BLACK ROCK PASSIVE EQUITY	2.568	0	0	2.568

Azionisti:

Azioneisti in proprio:
0

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DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica.

2
2.067Azioneisti in delega:
0

DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 RL* rappresentata legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	4.903	4.903	0
**D AHL ALPHA CORE MASTER LIMITED C/O MARLES CORPORATE SERVICES LIMITED	2.795	0	2.795
**D CUBISTIS CORE INVESTMENTS LLC C/O TINSCO LIMITED	3.089	0	3.089
**D MAN NUMERIC QUANTITATIVE A/C/O MARLES CORPORATE SERVICES LIMITED	152	0	152
**D XANTION PARTNERS LP C/O MARLES CORPORATE SERVICES LIMITED	5	0	5
**D AHL REVOLUTION LTD SPARMAINE BERKLEY ARGONAUT LTD	26.820	0	26.820
**D AHL ALPHA MASTER LIMITED C/O CTC/CO TRUSTEES (CAYMAN) LIMITED	4.102	0	4.102
**D TWO SIGMA EQUITY LIFE PREMIUM PORTFOLIO LLC	3.754	0	3.754
**D AHL INSITUITIONAL SERIES 3 LTD	1.793	0	1.793
**D MAN FUNDS VITA ICY MAN AHL DIVERSIFIED	416	0	416
**D MAN AIL DIVERSIFIED MARKETS EO BEUR- WORLD TRADE CENTER	23	0	23
**D MAN INSIGHT LIMITED	5	0	5
**D CAISSE DE RETRAITE L'HYDRO-QUEBEC	143.483	0	143.483
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	5.600	0	5.600
**D MANULIFE TAX-MANAGED GROWTH FUND	123.598	0	123.598
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	1.1	0	1
**D MANULIFE DIVERSIFIE INVESTMENT FUND	2.902	0	2.902
**D GSIA INTERNATIONAL FUND	1	0	1
**D BIMCOR GLOBAL EQUITY POOLED FUND	1	0	1
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY	120.507	0	120.507
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	19.985	0	19.985
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	23.302	0	23.302
**D EMPIRE LIFE EMBLEM CONSERVATIVE INCOME PORTFOLIO	1.431	0	1.431
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	7.505	0	7.505
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	14.647	0	14.647
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806	0	3.806
**D THE ENDAVOUR II MIND	1.240	0	1.240
**D THE BUNDLING FOUNDATION	1	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN.	7.131	0	7.131
**D NBIM RAFFE EQUITY INDEX FUND.	1	0	1
**D CGSL Q 140/40 FUND.	335	0	335
**D ARROWSTREET CAPITAL GLOBAL SMALL-CAP EQUITY FUND LIMITED	48.600	0	48.600
**D STEADYHAND GLOBAL SMALL-CAP EQUITY FUND LONG/SHORT FUND LIMITED	152.605	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	935.992	0	935.992
**D MOORE GLOBAL INVESTMENTS LLC	935.770	0	935.770
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/ SHORT FUND LIMITED.	3.667	0	3.667
**D ARROWSTREET CAPITAL CPOLE FUND LIMITED.	26.412	0	26.412
**D ENGINADE EQUITY MASTER FUND	388.438	0	388.438
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	3.997	0	3.997
**D MEDICLARUM BEST BRANDS - MEDICLARUM GLOBAL DEMOGRAPHIC OPPORTUNITY FUND	88.121	0	88.121
**D CHALLENGE FUNDS CHALLENGE FINANCIAL EQUITY FUND	324.201	0	324.201
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	2
**D AMONDI DIVIDENDO ITALIA	365.000	0	365.000
**D AMONDI ACCUMULAZIONE ITALIA PIR 2023	31.000	0	31.000
**D AMONDI PRIVATE FINANZA DIGITALE 2025	37.736	0	37.736
**D EDR GLOBAL EQUITIES RDT - DBI	6.433	0	6.433
**D CRELAN INVEST DYNAMIC	7.445	0	7.445
**D CRELAN INVEST BALANCED	14.641	0	14.641
**D CRELAN INVEST CONSERVATIVE	2.303	0	2.303

Azioneisti:

2.067 Teste:

0 Azionisti in delega:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

R* rappresentanza fisica alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI SIR GLOBAL ETHICAL EQUITIES	504	0	504
**D CORDYS WORLD EQUITIES QUALITY	13.825	0	13.825
**D G FUND - AVENIR SMALL CAP EURO	557.924	0	54.924
**D G FUND - TOTAL CAP EUROPE	315.000	0	345.000
**D R MONTUOLY INVESTISSEMENTS FOND AXA	18.300	0	18.300
**D LONVITA AVENIR MID-CAP EUROPE	50.396	0	50.396
**D LONVITA AVENIR MID-CAP EUROPE	212.984	0	212.984
**D NEF EURO EQUITY	812.405	0	812.405
**D MUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	812.405	0	812.405
**D MUNDI INDEX MSCI EUROPE	218.374	0	218.374
**D MUNDI MSCI WORLD ESG UNIVERSAL SELECT	559	0	559
**D STRUCTURA - PIONEER GLOBAL ESG GROWTH FUND	1.378	0	1.378
**D MUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10	0	10
**D MUNDI MSCI EMU ESG UNIVERSAL SELECT	7.430	0	7.430
**D MUNDI MSCI EUROPE IX UK	513	0	513
**D MUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAD	371	0	371
**D MUNDI INDEX MSCI WORLD	57.865	0	57.865
**D MUNDI FTSE MIB	111.016	0	111.016
**D MUNDI MSCI WORLD CLIMATE PARIS ALIG FAB	5.151	0	5.151
**D STRUCTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	10	0	10
**D MUNDI INDEX MSCI WORLD	20.778	0	20.778
**D CANDRIAM MSCI EUROS ESG UNIVERSAL SELECT	36.347	0	36.347
**D INDEXIQ FACTORS SUSTAINABLE EQUITY	627	0	627
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	627	0	627
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	454.297	0	454.297
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE EQUITY	9.706	0	9.706
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	2.143.646	0	2.143.646
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	976.220	0	976.220
**D CANDRIAM EQUITIES I - EUROPE OPTIMUM QUALITY	651.169	0	651.169
**D CLEOMIX INDEX - EUROPE EQUITIES	59.313	0	59.313
**D LOF INDEX - EQUITY	26.144	0	26.144
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	185.860	0	185.860
**D CANDRIAM EQUITIES I - EUROPE INNOVATION	3.181.003	0	3.181.003
**D LEADERSELF M. I.	188.324	0	188.324
**D VF (LUX) - VALIANT EUROPE EQUITIES	98.000	0	98.000
**D LO FUNDS - ALL ROADS	5.920	0	5.920
**D LO FUNDS - ALL ROADS GROWTH	66.755	0	66.755
**D LOF GLOBAL FINTECH	24.094	0	24.094
**D LOF TARGETZERO EUROPE EQUITY	235.000	0	235.000
**D LO FUNDS - ALL ROADS CONSERVATIVE	3.636	0	3.636
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	6.523	0	6.523
**D H2O GLOBAL STRATEGIES ICAV - H2O BARRY ACTIVE VALUE FUND	29.101	0	29.101
**D EDMUND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	5.213	0	5.213
**D EDMUND DE ROTHSCHILD FUND EQUITY EURO CORE	43.570	0	43.570
**D VICTORI FUND-EUROPE OPPORTUNITIES	212.260	0	212.260
**D AA SSCE ACTIONS INDICE EURO	474.000	0	474.000
**D TRP AUTO FLEXIBLE 2	81.705	0	81.705
**D SAFRAN DYNAMIQUE (ACTIONS EUROPE BSG)	80.000	0	80.000
**D ZLC ACTIONS	60.558	0	60.558
**D FORP ROYAL EQUILIBRE	335.000	0	335.000
**D CAVEC GROUPAMA DIVERSITIE	13.115	0	13.115
	33.715	0	33.715

Azionisti:

Azioneisti in proprio:
Azioneisti in delega:

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2
2.067
2.067
2.067

DE* delega alla persona fisica sopra indicata con il numero della scheda magica (votazione effettuata alla postazione assistita)

RU* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori
FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D WALLON	29.203	29.203	0	29.203
**D SWAKGARD 2 FCP	17.569	17.569	0	17.569
**D GROUPAMA NORD EST ACTIONS	18.972	18.972	0	18.972
**D A.A. CANALIAN DIVERSIFIE	281.256	281.256	0	281.256
**D CRN CODE ACTIONS	228.141	228.141	0	228.141
**D BANQUE LONG TERME	50.000	50.000	0	50.000
**D GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	77.603	77.603	0	77.603
**D GROUPAMA CR GENOVA 1	19.101	19.101	0	19.101
**D VILLIERS DIARASON	11.722	11.722	0	11.722
**D FCP GROUPAMA PHARMA DIVERSITIE	98.000	98.000	0	98.000
**D AGRICA TACTIQUE G	9.841	9.841	0	9.841
**D GROUPAMA CR AVENIR EUROPE	133.787	133.787	0	133.787
**D ALLOCATION INVEST EQUITY CORE	98.052	98.052	0	98.052
**D FCP EQUENTIL RETRAITE EURO ACTIONS 4	310.000	310.000	0	310.000
**D FACS	110.408	110.408	0	110.408
**D FCP CARITIMO EUROPE	30.000	30.000	0	30.000
**D FCP TEM FRANCE C	6.800	6.800	0	6.800
**D ROPS EURO P	77.123	77.123	0	77.123
**D AEGYPTIAN EXPANSION	6.089	6.089	0	6.089
**D AP ACTIONS 1 EURO	26.236	26.236	0	26.236
**D AMONDI LABEL ESR	18.395	18.395	0	18.395
**D ROPS SMART INDEX EURO	71.445	71.445	0	71.445
**D FCG ACTIONS EUROPE LIM A	7.996	7.996	0	7.996
**D STAR PASTEUR	20.600	20.600	0	20.600
**D IP ACTIONS EURO	11.289	11.289	0	11.289
**D AMONDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619	19.619	0	19.619
**D DAN EQUILIBRE	1.832	1.832	0	1.832
**D BEL EQUITY EUROPE ESG	140.845	140.845	0	140.845
**D AMONDI LABEL PRUDENCE ESR	7.996	7.996	0	7.996
**D AMONDI LABEL DYNAMIQUE ESR	15.365	15.365	0	15.365
**D TOP LINERGIES DIVERSIFIÉ EQUILIBRE ET SOLIDAIRE	95.576	95.576	0	95.576
**D MONGELAS	28.363	28.363	0	28.363
**D NEFLINIE VIE OPPORTUNITES	68.014	68.014	0	68.014
**D WORLD EQUITIES	1.619	1.619	0	1.619
**D HSBC SE EURO PME	6.740	6.740	0	6.740
**D ARCO LONG TERME F	86.790	86.790	0	86.790
**D ORANO DIVERSIFIÉ EQUILIBRE	8.512	8.512	0	8.512
**D FCP BOURBON 7	38.606	38.606	0	38.606
**D GROUPS CEA CROISANCE_PCAPE	7.365	7.365	0	7.365
**D EUREUIL PROFIL 90 ACTIONS EUR	694.738	694.738	0	694.738
**D FIDES ACTIONS (ACTION EURO)	228.414	228.414	0	228.414
**D CARBP DIVERSIFIÉ ACTION EURO	108.825	108.825	0	108.825
**D FC CARITIMO (ACTION EUROPE)	185.769	185.769	0	185.769
**D RI PREVOMMO (ACTION EUROPE)	63.165	63.165	0	63.165
**D CONCORDE 96 (ACTION EURO)	50.153	50.153	0	50.153
**D PERP PROG (ACTIONS EUROPE)	39.750	39.750	0	39.750
**D ARCO QUANT 2	83.663	83.663	0	83.663
**D FIDIAS SPART FOR CLIMATE ACTIONS EURO	52.784	52.784	0	52.784
**D BETAMAX GLOBAL SMART FOR CLIMATE	9.264	9.264	0	9.264
**D OSSIUM GOVERNANCE FOR CLIMATE	27.241	27.241	0	27.241
**D SESTANTE PEA (AMERI. GEETICS)	100.000	100.000	0	100.000
**D GROUPAMA EUROPE EQUITIES	44.519	44.519	0	44.519

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.067 Teste:
0 Azionisti in delega:
2.067

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2 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica
*RD delega alla persona fisica sopra indicata con il numero della scheda magnetica
RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D SEXTANT TECH	31.000	31.000	0	31.000
**D ODDO BHF FUTURE OF FINANCE	64.346	64.346	0	64.346
**D RICHETTEU GLOBAL INNOVATION	16.050	16.050	0	16.050
**D SEXTANT GRAND LARGE	300.000	300.000	0	300.000
**D SEDYOND ACTIONS EUROPEENNES	111.031	111.031	0	111.031
**D GROUPAMA AVENIR EURO	3.358.322	3.358.322	0	3.358.322
**D RICHELIEU PRAGMA EUROPE	105.000	105.000	0	105.000
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	323	323	0	323
**D AMUNDI ACTIONS PME	458.986	458.986	0	458.986
**D AMUNDI ACTIONS EUROPE ISR	7.771	7.771	0	7.771
**D AMUNDI TRANSMISSION PAYMOINE	9.776	9.776	0	9.776
**D AMUNDI ACTIONS ISR	67.563	67.563	0	67.563
**D LCL ACTIONS EURO CORE+	47.993	47.993	0	47.993
**D ASSEMBIX	59.786	59.786	0	59.786
**D AMUNDI TRANSMISSION ACTIONS	3.079	3.079	0	3.079
**D CEF BURGUND PREMIUM ESG	20.255	20.255	0	20.255
**D LCD ACTIONS MONDE HORS EUROPE EURO	51.186	51.186	0	51.186
**D AMUNDI EQUITY EURO CONSERVATIV	58.343	58.343	0	58.343
**D AMUNDI ACTIONS FRANCE ISR	680.011	680.011	0	680.011
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	10	10	0	10
**D BNP EURO FUTURE ISR	18.000	18.000	0	18.000
**D AMUNDI MSCI WORLD CLIMATE PARTS ALIGARD PAB UNWELTZUCHEN UCITS EFFF DR	947	947	0	947
**D AMUNDI ETF PPA S 510 UCITS E	700.000	700.000	0	700.000
**D CNA ASSUR EUROPE CANDIAM	206.116	206.116	0	206.116
**D HSBC EURO PME	77.492	77.492	0	77.492
**D HSBC EUROPE SMALL & MID CAP	122.162	122.162	0	122.162
**D ECUREBELL PROFIL 75 (ACTIONIS)	173.378	173.378	0	173.378
**D DNGC ACTIONS EURO PME	192.480	192.480	0	192.480
**D DNCA SKI EURO QUALITY	2.153.071	2.153.071	0	2.153.071
**D EDR SICAV - EDR SUSTAINABLE EQUITY	819.050	819.050	0	819.050
**D EDR SICAV - EQUITY EURO SOLVE	38.088	38.088	0	38.088
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.255	1.255	0	1.255
**D HSBC EUROPE MIDCAPS	43.070	43.070	0	43.070
**D POLUX	11.100	11.100	0	11.100
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	173.791	0	173.791
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	49.289	0	49.289
**D STICHTING MEDIANUTS NEDERLAND PENSIONFONDS	20.177	20.177	0	20.177
**D ATOUT FRANCE CORE	7.546	7.546	0	7.546
**D LCL ACTIONS FRANCE CORE PLUS	1.255	1.255	0	1.255
**D FIDUCIARIA ASSET MANAGEMENT SGR - FIDUCIARIA ITALIA	74.175	74.175	0	74.175
**D FIDUCIARIA ASSET MANAGEMENT SGR - FIANO AZIONI ITALIA	19.000	19.000	0	19.000
**D FIDUCIARIA ASSET MANAGEMENT SGR - PIANO BILANCIAO ITALIA 50	288.000	288.000	0	288.000
**D MEDIOGRAN GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	64.000	64.000	0	64.000
**D MEDIOGRAN GESTIONE FONDI SGR - FLEXIBILE SVILUPPO ITALIA	1.300.000	1.300.000	0	1.300.000
**D FONDITALIA	400.000	400.000	0	400.000
**D INTERFUND SICAV	511.000	511.000	0	511.000
**D FARNESI TAMES B.	32.000	32.000	0	32.000
**D ALLIANZ AZIONI ITALIA ALL STARS LIL STARS	22.125	22.125	0	22.125
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	250.125	250.125	0	250.125
Azionisti:	2.067	2	2	2
Azionisti in proprio:	0	Azionisti in delega:	2.067	DR* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in delega:	44.481	R* delega alla persona fisica sopra indicata con il numero della scheda magnetica	44.481	R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D ALLIANZ ACTIONS EURO EMEET ET	93.299	0	0	93.299
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	0	1.031.204
**D FONDO DE SEGUERANZA SOCIAL DO GOVERNO DA REGIO ADMINISTRATIVA ESPECIAL DE MACHU	17.810	0	0	17.810
**D THE MONETARY AUTHORITY OF SINGAPORE	18.226	0	0	18.226
**D NEW AIRWAYS PENSION SCHEME	347	0	0	347
**D DWS INVESTMENT GMH FOR QI EUROZONE EQUITY	29.344	0	0	29.344
**D DWS INVESTMENT GMH FOR MULTILINER EQUITY FUND	5.995	0	0	5.995
**D FONDO PENSIONS LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAV	86.864	0	0	86.164
**D ERNST & YOUNG ASSOCIATES SER - POSITIONNER QUALITE	1.665	0	0	1.665
**D EURIZON PROGETTO TUTTA TU	190.509	0	0	190.509
**D EURIZON AM TR REGATREND II	15.141	0	0	15.141
**D EURIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	230.552	0	0	230.552
**D EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	181.444	0	0	181.444
**D EURIZON AM RELANCIO TRILIA TR	20.910	0	0	20.910
**D EURIZON AM RITORNATO ASSOLUTO	3.274	0	0	3.274
**D EURIZON AM ORIENTATO CONTRO IL	1.844	0	0	1.844
**D EURIZON AM OVESTIVO STABILITA	1.156	0	0	1.156
**D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553	0	0	262.553
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	440.448	0	0	440.448
**D EURIZON AM FLEXIBLE TRILOGY	164.795	0	0	164.195
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	440.577	0	0	460.577
**D UBS LOK FUND SOLUTIONS	15.670	0	0	15.670
**D DWS INVESTMENT SA FOR AREO DER WELTFONDS	75.960	0	0	75.960
**D MULTIFLEX SICAV	3.315	0	0	3.315
**D EURIZON AM GLOBAL MULTIASSET 30	1.857	0	0	1.857
**D EURIZON AM GLOBAL MULTIASSET 11	340.212	0	0	340.212
**D EURIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	12.895	0	0	12.895
**D EURIZON AM FLEXIBLE TRILOGY	4.185.749	0	0	4.185.749
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	61.695	0	0	61.695
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	579.922	0	0	579.922
**D EURIZON AM SICAV	814.438	0	0	814.438
**D EURIZON NEXT	394.299	0	0	384.299
**D EURIZON FUND	600.495	0	0	600.495
**D XTRACKERS	600.94	0	0	600.94
**D GOLDMAN SACHS FUNDS	70.000	0	0	70.000
**D DWS MULTI ASSET PIR FUND	35.964	0	0	35.964
**D BLACKROCK GLOBAL INDEX FUNDS	48.000	0	0	48.000
**D UJ	4.496	0	0	4.496
**D BLACKROCK STRATEGIC FUNDS	7.845.952	0	0	7.845.952
**D AXA WORLD FUNDS	624.330	0	0	624.330
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	1.283.319	0	0	1.283.319
**D ALLIANZ GLOBAL INVESTORS FUND	517.982	0	0	517.982
**D BEN AMRO FUNDS	95.157	0	0	95.157
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	4.819	0	0	4.819
**D BLACKROCK FUTURE FINANCIALS AND TECHNOLOGY ETF	1.418	0	0	1.418
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	11.431	0	0	11.431
**D ISHARES MSCI EUROPE IMI INDEX ETF	7.521	0	0	7.521
**D ISHARES ESG AWARDE MSCI EAFE INDEX ETF	5.861	0	0	5.861
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	186.267	0	0	186.267
**D ISHARES CORE MSCI IMPERIAL DEVELOPED MARKETS ETF	316.322	0	0	316.322
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.251	0	0	12.251
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	662.276	0	0	662.276

Azionisti in proprio:

Azionisti in delega:

0

2

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DF* Delega alla persona fisica sopra indicata con il numero della scheda magneletta.

2

DF* Delega alla persona fisca sopra indicata con il numero della scheda magneletta.

NL*

NL* rappresentanza legale alla persona fisca sopra indicata con il numero della scheda magneletta

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
* * D ISHARES MSCI WORLD ETF	3.196.957	32.442	0	32.442
* * D ISHARES CORE MSCI EMERGING MARKETS ESG FACTOR ETF	2.154	0	0	2.154
* * D ISHARES MSCI INFLI SI2 ESG FACTOR ETF	422.130	0	0	422.130
* * D ISHARES ESG AWARE MSCI ESG FACTOR ETF	238.009	0	0	238.009
* * D ISHARES CORE MSCI EUROPE ETF	0	0	0	0
* * D ISHARES MSCI ESG EQUALITY FACTOR ETF	666.469	0	0	666.469
* * D ISHARES MSCI ITALY ESG	653.334	0	0	653.334
* * D ISHARES ESG ADVANCED MSCI VALUE ETF	31.463	0	0	31.463
* * D ISHARES MSCI KOREAN ETF	2.337	0	0	2.337
* * D ISHARES MSCI EUROPE FINANCIALS ETF	564.061	0	0	564.061
* * D ISHARES MSCI ESG GROWTH ETF	1.017.616	0	0	1.017.616
* * D ISHARES MSCI ESG VALUE ETF	1.918.626	0	0	1.918.626
* * D ISHARES MSCI ESG QUALITY ETF	881.677	0	0	881.677
* * D ISHARES MSCI EUROPE EX U.S. ETF	112.146	0	0	112.146
* * D ISHARES MSCI ACWI EX U.S. ETF	109.989	0	0	109.989
* * D ISHARES GLOBAL FINANCIALS ETF	30.167	0	0	30.167
* * D ISHARES MSCI ESG INTERNATIONAL INDEX FUND	348.338	0	0	348.338
* * D ISHARES MSCI ESG VARIOUS INDUSTRIES INDEX FUND	169.964	0	0	169.964
* * D ISHARES V PUBLIC LIMITED COMPANY	10.658	0	0	10.658
* * D ISHARES V PUBLIC LIMITED COMPANY	122.258	0	0	122.258
* * D ISHARES V PUBLIC LIMITED COMPANY	65.709	0	0	65.709
* * D ISHARES V PUBLIC LIMITED COMPANY	855.415	0	0	855.415
* * D ISHARES V PUBLIC LIMITED COMPANY	352.170	0	0	352.170
* * D ISHARES PUBLIC LIMITED COMPANY	165.784	0	0	165.784
* * D ISHARES III PUBLIC LIMITED COMPANY	641.630	0	0	641.630
* * D ISHARES VII PUBLIC LIMITED COMPANY	830.369	0	0	830.369
* * D ISHARES V PUBLIC LIMITED COMPANY	122.258	0	0	122.258
* * D ISHARES V PUBLIC LIMITED COMPANY	65.709	0	0	65.709
* * D ISHARES V PUBLIC LIMITED COMPANY	855.415	0	0	855.415
* * D ISHARES PUBLIC LIMITED COMPANY	491.606	0	0	491.606
* * D ISHARES III PUBLIC LIMITED COMPANY	817.729	0	0	817.729
* * D ISHARES V PUBLIC LIMITED COMPANY	312.520	0	0	312.520
* * D ISHARES V PUBLIC LIMITED COMPANY	154.540	0	0	154.540
* * D ISHARES V PUBLIC LIMITED COMPANY	1.041.898	0	0	1.041.898
* * D ISHARES V PUBLIC LIMITED COMPANY	2.144.358	0	0	2.144.358
* * D ISHARES V PUBLIC LIMITED COMPANY	222.157	0	0	222.157
* * D ISHARES V PUBLIC LIMITED COMPANY	121.795	0	0	121.795
* * D FRANK RUSSELL INVESTMENT CO II PLC	14.103	0	0	14.103
* * D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	39.225	0	0	39.225
* * D M. INTERNATIONAL EQUITY FUND	4.611	0	0	4.611
* * D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315	0	0	15.315
* * D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895	0	0	795.895
* * D BSA COMMINGLED ENDOWMENT FUND LP	27.370	0	0	27.370
* * D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.533.805	0	0	2.533.805
* * D SSB MSCI ITALY INDEX SECURITIZING COMMON TRUST FUND	515.565	0	0	515.565
* * D SPART. STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	0	10.741
* * D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	20.548	0	0	20.548
* * D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	9.898	0	0	9.898
* * D THE WELLINGTON TR CO NATL ASSOCIATIVE COLLECTIVE INVESTMENT FDS TR	14.477	0	0	14.477
* * D WTCN COMMON TRUST FUNDS TRUST RESEARCH EQUITY PORTFOLIO	100.060	0	0	100.060
* * D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIC PORTFOLIO	10.576	0	0	10.576
* * D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGIC ST PORTFOLIO	1.759	0	0	1.759

Azionisti:

Azioneisti in proprio:

Teste:

0 Azionisti in delega:

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2 2.067

DB delega alla persona fisica sopra indicata con il numero della scheda magnetica

**1 delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D SPDR MSCI ACWI EXUS ETF	0	1.348	0	1.348
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	281.652	0	281.652
**D ROSSPILL INVESTMENT COMPANY PLC	0	22.315	0	22.315
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	35.547	0	35.547
**D HARTFORD REAL ASSET FUND	0	73.877	0	73.877
**D STATE OF MINNESOTA	0	257.790	0	257.790
**D TRUST II BAILEY GIFFORD INTERNATIONAL STOCK PORTFOLIO	0	1.375.146	0	1.375.146
**D BRIGHOUSE FUNDS TRUST II METLIFE MACI EAFE INDEX PORTFOLIO	0	35.112	0	35.112
**D TIAA-CREF INTERNATIONAL EQUITY FUND	0	821.905	0	821.905
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	534.433	0	534.433
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	0	1.379.452	0	1.379.452
**D COLLEGES RETIREMENT EQUITIES FUND	0	907.733	0	907.733
**D VFMC INTERNATIONAL EQUITY TRUST2	0	466.978	0	466.978
**D SPDR SP WORLD EX AUSTRALIA FUND	0	4.377	0	4.377
**D VPCM INTERNATIONAL EQUITY TRUST1	0	330.855	0	330.855
**D UBS TO MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	0	0	0
**D INTERNATIONAL EQUITIES SECTOR TRUST	0	1.387	0	1.387
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	0	87.149	0	87.149
**D RUSSELL INVESTMENTS TAX-EFFECTIVE GLOBAL SHARES FUND	0	39.513	0	39.513
**D AWARE SUPER	0	1.060.258	0	1.060.258
**D COMMONWEALTH BANK GROUP SUPER	0	91.268	0	91.268
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	0	2.133	0	2.133
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL STARS EX FOSSIL FUEL S FUND LVI 3	0	7.714	0	7.714
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL STARS FUND	0	7.578	0	7.578
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	12.466	0	12.466
**D STATE STREET GLOBAL INDEX PLUS TRUST	0	2.39	0	2.39
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	5.898	0	5.898
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	0	6.859	0	6.859
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	20.016	0	20.016
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (FII)	0	6.608	0	6.608
**D PEOPLE'S BANK OF CHINA	0	338.668	0	338.668
**D PEOPLE'S BANK OF CHINA	0	205.619	0	205.619
**D FLORIGHT INVESTMENT CORPORATION	0	1.544.516	0	1.544.516
**D FP ROUSSEL INVS ICVC EP ROUSSELINNS INT GROWTH ASSETS FUND	0	666.990	0	666.990
**D OMNIS PORTEFOUILLE INVESTMENTS ICVC - OMINIS EUROPEAN EQUITY OPPORTUNITIES FUND	0	466.928	0	466.928
**D FAMILY INVESTMENTS CHILD TRUST FUND	0	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL YOUTH FUND	0	9.670	0	9.670
**D MIDWEST ST JAMES'S PLACE GLOBELOCITY UNIT TRUST*	0	388.840	0	388.840
**D MANAGED PENSION FUNDS LIMITED	0	116.434	0	116.434
**D MATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	15.472	0	15.472
**D PUBLIC AUTHORITY FOR SOCIAL INVESTMENT	0	4.162	0	4.162
**D HSBC BANK SBS AUT EU SCREEN EX CONVERSIES CW INDEX EO FUND	0	415.212	0	415.212
**D VIE ICVC VANGUARD FONDE DEVELOPED EUROPE EQUITY INDEX FUND	0	327.161	0	327.161
**D VIE ICVC VANGUARD FONDE GLOBAL ALL CAP INDEX FUND	0	24.759	0	24.759
**D VANGUARD EG5 DEVELOPED WORLD ALL CAP EQ INDEX FND UK	0	10.154	0	10.154
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	0	375.730	0	375.730
**D VIE ICVC VANGUARD GLOBAL EQUITY INCOME FUND	0	143	0	143
**D NATIONAL EMPLOYMENT SAVINGS TRUST	0	223.529	0	223.529
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	0	54.400	0	54.400
**D STECHING PHILIPS PENSIONFUNGS	0	234	0	234
**D NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	10.967	0	10.967
	0	94.745	0	94.745

Azionisti:

2.067 Teste:

0 Azionisti in delega:

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2

2.067

DB* delega alla persona fisica sopra indicata con il numero della scheda magenta

**D delega alla persona fisica sopra indicata con il numero della scheda magenta (votazione effettuata alla prestazione assistita)

RT* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magenta

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D M&G INVESTMENT FUNDS (1) - M+G EUROPEAN SUSTAIN PARIS ALIGNED FUND	546.869	546.869	5.443
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATIC FUND	0	0	0
**D MG EUROPEAN INDEX TRACKER FUND	5.443	0	0
**D M&G INVESTMENT FUNDS (1) MG EUROPEAN EQUITY FUND	9.987	0	9.987
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	86.414	0	86.414
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRACKER FUND	2.159	0	2.159
**D INTERNATIONAL MONETARY FUND	39.298	0	39.298
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	45.403	0	45.403
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	38.603	0	38.603
**D EURIZON GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	194.307	0	194.307
**D EURIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	92.791	0	92.791
**D EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	35.934	0	35.934
**D EURIZON STEP 50 PIR ITALIA GIUGNO 2027	17.665	0	17.665
**D EURIZON INVEST GRADUATE ESG 30 - GENNAIO 2027	32.750	0	32.750
**D EURIZON GLOBAL LEADERS ESG 50 -MARZO 2027	49.814	0	49.814
**D EURIZON INVESTI GRADUATE ESG 30 - MARZO 2027	21.001	0	21.001
**D EURIZON AIR TR MEGATREND	27.553	0	27.553
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382	0	382
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.339	0	9.339
**D EURIZON PIR ITALIA AZIONI	30.703	0	30.703
**D EURIZON INVESTMENT SICAV	184.957	0	184.957
**D OSCEM LUX	44.206	0	44.206
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.204	0	1.204
**D RETAIL EMPLOYEES SUPERANNUATIONTRUST	1.289.258	0	1.289.258
**D ASPIG ENHANCED GLOBAL ESG FACTORS ETF	35.900	0	35.900
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	15.943	0	15.943
**D WEALTHSIMPLY DEVELOPED MARK N NORTH AMERICA SOCIALLY RESPONSIBLE INDEX ETF	21.333	0	21.333
**D CC L INTERNATIONAL EQUITY FUND	23.351	0	23.351
**D CCL GLOBAL EQUITY FUND	21.472	0	21.472
**D IMPERIAL GLOBAL EQUITY INCOME FUND	19.512	0	19.512
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX FUND	11.719	0	11.719
**D MACK EAFE EQUITY FUND	16.458	0	16.458
**D MACKENZIE GLOBAL WOMAN S LEADERSHIP FUND	562	0	562
**D CBC INTERNATIONAL EQUITY INDEXFUND	860	0	860
**D IMPERIAL INTERNATIONAL EQUITY INDEX FUND	27.305	0	27.305
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	10.223	0	10.223
**D BLACKWELL - IG GLOBAL EQUITY HEDGE FUND	11.580	0	11.580
**D IPIROTE INTERNATIONAL EQUITY PRIVATE POOL	184.745	0	184.745
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX FUND	173	0	173
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVX GROWTH INDEX ETF	21.657	0	21.657
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLE HEDG INDEX ETF	2.255	0	2.255
**D MINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.136	0	20.136
**D CIBC INTERNATIONAL INDEX FUND	29.234	0	29.234
**D CIBC PENSION PLAN	3.672	0	3.672
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	12.835
**D THE CANADA LIFE INSURANCE COMPANY	243.702	0	243.702
**D COUNSEL INTERNATIONAL GROWTH	160.095	0	160.095
**D CANADA LIFE INTERNATIONAL GROWTH FUND	14.295	0	14.295
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	2.020	0	2.020
**D COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	0	1.466
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.465	0	18.465
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	482	0	482
**D MACKENZIE EUROPEAN SMALL-MIDCAPFUND	209.673	0	209.673

Azionisti:
Azionisti in proprio: 0
Azionisti in delega: 2

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
***D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	469	0	469	2.826
***D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826	0	0	3.791
***D TD EUROPEAN INDEX FUND	3.791	0	0	32.519
***D TD INTERNATIONAL EQUITY INDEX ETF	32.519	0	0	3.707
***D CIBC EUROPEAN INDEX FUND	3.707	0	0	790
***D CIBC INTERNATIONAL EQUALITY INDEXPOOL	790	0	0	3.017
***D MCGILL UNIVERSITY PENSION FUND	3.017	0	0	1.206
***D MACKENZIE MAXIMUM DIVERSITY ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206	0	0	48.720
***D ANIMA FUNDS PUBLIC LIMITED COMPANY	48.720	0	0	4.689
***D MFBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4.689	0	0	4.689
***D BEAR CREEK INC	9.577	0	0	9.577
***D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681	0	0	16.681
***D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916	0	0	26.916
***D XTRACKERS (TE) PUBLIC LIMITED COMPANY	263.582	0	0	263.582
***D THE CAPTIVE INVESTORS FUND	57.100	0	0	57.100
***D CAREFIRST, INC. RETIREMENT PLAN/RETIR	58.500	0	0	58.500
***D CITY UNIVERSITY OF NEW YORK	867	0	0	867
***D ROSSMILL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.935	0	0	295.935
***D REGIME DE RETIRES DU MOUVEMENT DES JARDINS	1.535	0	0	1.535
***D DESJARDINS GÉNÉRAL SMALL CAP EQUITY FUND	50.198	0	0	50.198
***D CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.490	0	0	279.490
***D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	0	4.632
***D CALIFORNIA DEPOT FOR PLACEMENT DISCIPPEC	86.005	0	0	86.005
***D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	0	4.322
***D FARNER FOUNDATION INC	34.812	0	0	34.812
***D EAVON VANCE INTERNATIONAL SHALLOP FUND	33.772	0	0	33.772
***D FRANKLIN TEMPLETON BITF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	825	0	0	825
***D EATON VANCE GLOBAL SMALLCAP EQUITY FUND	10.232	0	0	10.232
***D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	420.030	0	0	420.030
***D GAM STAR FUND PLC	3.347.500	0	0	3.347.500
***D GOVERNMENT PENSION INVESTMENT FUND	2.759.288	0	0	2.759.288
***D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	8.805	0	0	8.805
***D TANGERINE BALANCED INCOME PORTFOLIO	1.160	0	0	1.160
***D GOVERNMENT PENSION INVESTMENT FUND	1.236.859	0	0	1.236.859
***D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	29.000	0	0	29.000
***D GUARDIAN INTERNATIONAL VALUE VIP FUND	212.395	0	0	212.395
***D SCOTIA INVESTMENT INTERNATIONAL INDEX TRACKER ETF	7.321	0	0	7.321
***D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	793	0	0	793
***D JPM/DEA INTERNATIONAL CORE EQUITY FUND	15.814	0	0	15.814
***D SONAREX SERIES TRUST SA JPN DIVERSIFIED BALANCED PORTFOLIO	1.341	0	0	1.341
***D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	26.668	0	0	26.668
***D AXA IM EQUITY TRUST	290.000	0	0	290.000
***D UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	166.500	0	0	166.500
***D STEFORE XXI BANCA BASICA 85-89 SA DE C.V.	58.647	0	0	58.647
***D STEFORE XXI BANCA BASICA 90-94 SA DE C.V.	17.552	0	0	17.552
***D AMERICAN CENTURY FTF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515	0	0	7.515
***D MATS MSCI KORUS INDEX MOTHER FUND	9.814	0	0	9.814
***D STEFORE XXI BANCA BASICA 65-69 SA DE C.V.	73.931	0	0	73.931
***D STEFORE XXI BANCA BASICA 70-74 SA DE C.V.	96.916	0	0	96.916
***D STEFORE XXI BANCA BASICA 75-79SA DE C.V.	97.810	0	0	97.810
***D STEFORE XXI BANCA BASICA 80-84 SA DE C.V.	92.467	0	0	92.467
***D THE CAPTIVE INVESTORS FUND	221.759	0	0	221.759

Azionisti:
Azionisti in proprio:

2.067 Teste:
0 Azionisti in delega:

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2

2.067

Ri* rappresentanza legale alla persona fisica sopra indicata con il numero della scatola magnetica

D* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (vozzone effettuata alla presentazione assunzione)

LISTA ESTO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D CAPULA TAIL RISK MASTER FUND LIMITED	582	23.779	0	582
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	1.683	0	0	23.779
**D CENTRAL PROVIDENT FUND BOARD	29.512	0	0	1.683
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	35.712	0	0	29.512
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	13.886	0	0	35.712
**D RUSSELL INVESTMENT COMPANY MULTIFACCTOR INTERNATIONAL EQUITY FUND	12.071	0	0	13.886
**D TANGERINE EQUITY GROWTH PORTFOLIO	738	0	0	12.071
**D FIRST CHURCH OF CHRIST SCIENTIST	732.864	1.721.135	0	738
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	1.721.135	0	0	732.864
**D AMERICAN FUNDS INSURANCE SERISINTERNATIONAL FUND	8.015	0	0	8.015
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.875	0	0	9.875
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	23.080	0	0	23.080
**D TRANSAMERICA INSTITUTIONAL EQUITY INDEX VP	2.872	0	0	2.872
**D TRANSAMERICA TRUST SA MOLETTI-MANAGED INTERNATIONAL EQUITY PORTF	78.052	0	0	78.052
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	0	3.352
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	116.102	0	0	116.102
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	10.798	0	0	10.798
**D SPDR MSCI EAFE FORSTI FUTILE RESERVES FREE ETF	46.077	0	0	46.077
**D SPDR MSCI EAFE STRATEGIC FACTORSELF	83.139	0	0	83.139
**D INVE KARLSALLEN AGESSELLSCHAFT MH FOR DC EUROLAND EQUITIES	14.993	0	0	14.993
**D LVIP BLACKROCK GLOBAL ALLOCATION FUND	43.133	0	0	43.133
**D MBB PUBLIC MARKETS I LLC	1.223.330	1.223.330	0	1.223.330
**D MGJ FUNDS PLC	559.117	0	0	559.117
**D MEICER QIF COMMON CONTRACTUAL FUND	112.305	0	0	112.305
**D MERICER QIF COMMON CONTRACTUAL FUND	15.612	0	0	15.612
**D MARIGOLD TACTICAL STRATEGIES LTD	129.530	0	0	129.530
**D MARYLAND STATE RETIREMENT FUND SYSTEM	16.709	0	0	16.709
**D MERCER UCITS CARBON CONTRACTUAL FUND	17.728	0	0	17.728
**D RUSSELL INVESTMENTS MULTIFACCTOR EXPOSURE FUND	33.929	0	0	33.929
**D COMPASS CONSERVATIVE PORTFOLIO	1.805.204	0	0	1.805.204
**D MAYER INTERNATIONAL EQUITY POOLED FUND	10.077	0	0	10.077
**D MOUNT HATTON INVESTMENTS LIMITED	360.898	0	0	360.898
**D STATE OF NEW JERSEY COMMON PENSION FUND	1.012	0	0	1.012
**D JANE TAFT INGALLS TR DTD 16 51 FDC AT&T GRAY LOBARDO	13.670	0	0	13.670
**D AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY INTL ETF	137.919	0	0	137.919
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	4.196	0	0	4.196
**D AMERICAN BUREAU OF SHIPPING	350	0	0	350
**D FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	0	0	33.033
**D SILEFORGE XYL BANROUTE BASICA 60-64 SA. DE C. V.	1.6	0	0	1.6
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO USD ETF	30.415	0	0	30.415
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	13.220	0	0	13.220
**D BMO MSCI EAFE INDEX ETF	93.773	0	0	93.773
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	132.123	0	0	132.123
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	2.438	0	0	2.438
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS DFC	193.054	0	0	193.054
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	56.099	0	0	56.099
**D VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDX	1.804	0	0	1.804
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	17.701	0	0	17.701
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	0	57.650

Azionisti:
Azione in proprio:
Azione in delega:

2 Teste:
0 Azionisti in delega:

2

Deglege alla persona fisica sopra indicata con il numero della scheda magnetica

**D Deglege alla persona fisica sopra indicata con il numero della scheda magnetica
R* rappresentativa legata alla persona fisica sopra indicata con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D FIDELITY EUROPE FUND	28.071	0	0	28.071
**D FRANKLIN LIBERTYSHARES UCITS	243	0	0	243
**D FRANKLIN TEMPLETON UFT FUND - FRANKLIN LIBERTY INDEX ETF	19.136	0	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	0	4.730
**D FIDELITY SELECT GLOBAL PLUS ALLOC. EQUITY INSTITUTIONAL TRUST	5.298	0	0	5.298
**D FIDELITY LONGTERM LEADERS FUND	3.167	0	0	3.167
**D FIDELITY DISRUPTORS CLASS	6.972	0	0	6.972
**D FIDELITY GLOBAL EX-U.S. SOCIETY INDEX INSTITUTIONAL TRUST	116	0	0	116
**D THE COLORADO HERITAGE FOUNDATION	6.685	0	0	6.685
**D SONAMERICA SERIES TRUST - SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	64.917	0	0	64.917
**D SONAMERICA SERIES TRUST - SA INTERNATIONAL INDEX FORTIFOLIO	27.500	0	0	27.500
**D SONAMERICA SERIES TRUST - SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	0	0	4.666
**D RUSSELL INVESTMENT COMPANY V PLC	4.616	0	0	4.616
**D OPENGRID PUBLIC LIMITED COMPANY	7.316	0	0	7.316
**D ANCHOR SERIES TRUST - SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	16.150	0	0	16.150
**D INVESSO EURORIAN GROWTH FUND	960.526	0	0	960.526
**D INSTITUTIONAL REVENGE FUND	1.724.683	0	0	1.724.683
**D FRANK RUSSEL INST-TUTONIAL FUNDS PLC	721	0	0	721
**D MDTI STYLE MULTI MANAGER FUNDSPLIC	40.049	0	0	40.049
**D MDPI INTERNATIONAL EQUITY POOL	503.931	0	0	503.931
**D MD INTERNATIONAL GROWTH FUND	73.246	0	0	73.246
**D RHOMBUS INVESTMENT POOLED INDEX TRUST	15.679	0	0	15.679
**D MAYER COLLECTIVE INVESTMENT TRUST	160.548	0	0	160.548
**D MERGER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.437	0	0	178.437
**D MAYER TAX-EFFECTIVE BALANCED FUND	654.868	0	0	654.868
**D MAYER INTERNATIONAL EQUITY FUND	198.000	0	0	198.000
**D MONTANA BOARD OF INVESTMENTS	5.030.681	0	0	5.030.681
**D T. ROWE PRICE GLOBAL ALLOCATION FUND	26.236	0	0	26.236
**D COMPASS BALANCED GROWTH FORTIFOLIO	3.183	0	0	3.183
**D COMPASS GROWTH FORTIFOLIO	129.680	0	0	129.680
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	90.621	0	0	90.621
**D COMPASS BALANCED PORTFOLIO	192.802	0	0	192.802
**D DSCORPONENTS MULTIFACTOR INTERNATIONAL EQUITY FUND	211.058	0	0	211.058
**D RUSSELL INVESTMENTS ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	2.818	0	0	2.818
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	2.397	0	0	2.397
**D SELF-FINANCING POSTSECONDARY EDUCATION FUND	3.397	0	0	3.397
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL BOUTI	67.005	0	0	67.005
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.159	0	0	3.159
**D DESCENDANTS R& DEVELOPED EQUITY EXCANADA LOW CO2 INDEX ETF	2.233	0	0	2.233
**D SCOTIA DIVERSIFIED BALANCED FUND	60.696	0	0	60.696
**D THE BANK OF KOREA	10.606	0	0	10.606
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	285.433	0	0	285.433
**D SSGA SPDRS EUROPE II PUBLICLIMITED COMPANY	184.279	0	0	184.279
**D SSGA SPDRS EUROPE I, PUBLIC LIMITED COMPANY	79.277	0	0	79.277
**D STATE STREET IRELAND UNIT TRUST	53.027	0	0	53.027
**D PUBLIC EMPLOYEES LONG-TERM CARE FUND	2.458.393	0	0	2.458.393
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	3.830.929	0	0	3.830.929
**D UBS (IRL) ETF PLC - SEP 500 ESG UCITS ETF (ENGLISH)	41.516	0	0	41.516
**D DWS INVESTMENT GMH FOR DEMANDFONDS PG FORWA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	15.639	0	0	15.639
**D AXA INVESTMENT MANAGERS SCHETZAG ON BEHALF OF AXA (CH)	96.406	0	0	96.406
**D ALLIANZ GLOBAL INVESTORS GEMI FOR ALLIANZFONDS HF	18.158	0	0	18.158
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	991.547	0	0	991.547

Azioneisti:

0 Teste:

2 Azionisti in delega:

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DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azioneisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE WELLINGTON TR CO NAPL ASSOCIABLE COLLECTIVE INVEST FDSR II	792.471	0	792.471
**D WISDOMTREE INTERNATIONAL STOCKFUND	12.536	0	12.536
**D WISDOMTREE INTERNATIONAL MID-CAP DIVIDEND	15.682	0	15.682
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.835	0	8.835
**D WISDOMTREE INTERNATIONAL HEDGEDOU LITY DIVIDEND GROWTH FUND	248.057	0	248.057
**D VANGUARD TOTAL WORLD STOCK INDEX DIVIDEND FUND	322.577	0	322.577
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.695.718	0	4.695.718
**D VANTAGE DURABLE COMPANIES PORTFOLIO	1.092.289	0	1.092.289
**D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	13.227	0	13.227
**D HC CAPITAL TRUST - THE BSG GROWTH PORTFOLIO	1.425	0	1.425
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	909.686	0	909.686
**D SSB ALLOCATION FUND EXUS ACTIVE NONINDEXING COMMON TRUST FUND	8.701	0	8.701
**D SSB MSCI EUROPE SCREENED INDEX NONINDEXING COMMON TRUST FUND	18.324	0	18.324
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	867.297	0	867.297
**D TIASTESCO SECU INTERNATIONAL EQUITY FUND	2.703.493	0	2.703.493
**D JOHN HANCOCK SHAFPORT LONG/SHORTFUND	141.519	0	141.519
**D JOHN HANCOCK VARIABLE INSURANCE TRUST EQ ALLOCATION TRUST	89.022	0	89.022
**D AS VPS AS GLOBAL RISK ALLOCATION MODERATE PORTFOLIO	6.144	0	6.144
**D ROUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146.043	0	146.043
**D AR BOND FUND INC AB ALL MARKETTR RETURN PORTFOLIO	48.686	0	48.686
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	355	0	355
**D AB COLLECTIVE INVESTMENT TRUST SERIES	2.517	0	2.517
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.678	0	1.678
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH AND INCOME FUND	153.752	0	153.752
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	26.543	0	26.543
**D MANULIFE INVESTMENT MANAGEMENT I PLIC	71.733	0	71.733
**D HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	178.951	0	178.951
**D INVL/MELLON NSCI WORLD INDEX FUND	4.104	0	4.104
**D JPM/JP MORGAN GLOBAL ALLOCATION FUND	1.256	0	1.256
**D INVECO INTERNATIONAL EQUITY FUND	1.120.989	0	1.120.989
**D INVECO V.I. EGV INTERNATIONAL EQUITY FUND	1.486.828	0	1.486.828
**D SPDR MSCI WORLD STRATEGIC FACTORS ETF	872	0	872
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	3.169	0	3.169
**D DIAW SIGA INTERNATIONAL INDEX FUND	94.627	0	94.627
**D DIAW DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.164	0	20.164
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	2.763	0	2.763
**D MDPIM INTERNATIONAL EQUITY INDEX FUND	30.968	0	30.968
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	20.952	0	20.952
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	127.360	0	127.360
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	2.587	0	2.587
**D COMPASS MAXIMUM GROWTH PORTFOLIO	31.804	0	31.804
**D ERIS INTERNATIONAL EQUITY FUND	40.462	0	40.462
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.407	0	5.407
**D CITY OF NEW YORK GROUP TRUST	132.435	0	132.435
**D BRIGHOUSE FUNDS TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	16.195	0	16.195
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	106.091	0	106.091
**D RUSSEL CANADIAN DIVIDEND FUND POOL	3.612	0	3.612
**D RUSSELL INVESTMENTS GLOBAL EQUITY FUND	11.457	0	11.457
**D STITCHING PENSIONFONDS VERK (RE) INTEGRATE	72.789	0	72.789
**D PEUTIMO RAI. DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4.984	0	4.984
**D ABRIN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	7.749	0	7.749
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	6.576	0	6.576

Teste:

2

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Azionisti in propria:

0

Azioneisti in delega:

2

Delega alla persona fisica sopra indicata con il numero della scheda magnetica

D delega alla persona fisica sopra indicata con il numero della scheda magnetica

RL= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
 *D= delega alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Proprio	Tot. Voti	Delega
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	78.063	79.063
**D RUSSELL OVERSEAS EQUITY FUND	0	33.987	33.987
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY FUND	0	.919	949
**D STATE STREET LLC	0	6.713	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	1.075	1.075
**D SSGA MSCI ASX EX-USA INDEX NON-LENDING DAILY TRUST	0	3.626	3.626
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	144.955	144.955
**D TÜ-QUALIFIED LLC	0	37.604	37.604
**D TDS INVESTMENT GROUP FOR DEMARCORDS GSE L	0	7.250	7.250
**D VANGUARD FIVE DEVELOPED EUROPELL CAP INDEX ETF	0	6.700	6.700
**D WELLINGTON CONFIDENTIAL GROWTH, L.P.	0	148.139	148.139
**D WELLS FARGO INVESTMENT OPPORTUNITIES, L.P.	0	82.918	82.918
**D WASHINGTON STATE INVESTMENT BOARD	0	226.211	226.211
**D WATSON COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	0	168.369	168.369
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	839.931	839.931
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIFP GREEN	0	25.370	25.370
**D VALIC COMPANY INTERNATIONAL OPPORTUNITIES FUND	0	32.213	32.213
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	12.904	12.904
**D WILCOX FUND MANAGEMENT (SWITZERLAND) AG	0	102.734	102.734
**D ZURICH INVEST ICAY	0	74.754	74.754
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	0	23.954	23.954
**D SSB MSCI ACWI EX IMI SCREENED NONLENDING COMMON TRUST FUND	0	4.549	4.549
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	0	1.96.692	196.692
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	3.639	3.639
**D ALLIANZ GLOBAL INVESTORS GRB FOR ALLIANZ FONDS SPV MASTER	0	1.074	1.074
**D MES HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	22.074	22.074
**D PUTNAM PANAGORA ESG INTERNATIONAL EQUITY ETF	0	15.790	15.790
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPF UNIVERSAL FONDS	0	27.403	27.403
**D FEDERATED SCHAFFNER FUND, LTD	0	16.971	16.971
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	62.400	62.400
**D CONFOMDENTI STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	0	15.078	15.078
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROCLIFONDS SAA	0	12.983	12.983
**D PRICARTE CAPITAL, INC	0	63.943	63.943
**D TIAA RETIREMENT PLAN	0	63	63
**D WELINGTON GLOBAL OPPORTUNITY FUND (CANADA)	0	2.411	2.411
**D ALLIANZ GLOBAL INVESTORS GRB FOR ALLIANZFONDS GHS	0	49.485	49.485
**D DMS INVESTMENT GROUP FOR DEMARCORDS KEPENSIVEN	0	1.766	1.766
**D DEBT FONDS CPT	0	5.300	5.300
**D ALASKA COMMON TRUST FUND	0	20.953	20.953
**D THE INCUBATION FUND LTD	0	1.401	1.401
**D SIR DAVID TRENCH FUND FOR CREATION	0	5.284	5.284
**D TA-NONQUALIFIED LLC	0	53.473	53.473
**D UNITED GLOBAL DIVERSIFIED EQUITIES FUND	0	326.975	326.975
**D UNITED GLOBAL DIVERSIFIED SECURITY FUND	0	1.330	1.330
**D UNITED GLOBAL QUALITY GROWTH FUND	0	492.918	492.918
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	0	109.944	109.944
**D WISDOMTREE INTERNATIONAL OPPORTUNITIES PORTFOLIO	0	60.333	60.333
**D WITCH COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	0	148.930	148.930
**D WELINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	0	493.592	493.592
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	9.795	9.795
**D STATE STREET TOTAL RETURN U.S. FUND	0	88.694	88.694
**D VANGUARD EQUITY TRUST COMPANY DEVELOPED MARKETS INDEX POOLED FUND	0	27.308	27.308

Azionisti:
Azionisti in proprio:

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2

2.067

DE* delega alla persona fisica segna indicata con il numero della scheda magazzina

**D designa alla persona fisica segna indicata con il numero della scheda magazzina (votazione effettuata alla protestazione assunta)

Ri* rappresentanza legata alla persona fisica segna indicata con il numero della scheda magazzina

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D KAISER FOUNDATION HOSPITALS	15.008	15.008	0	15.008
**D KAISER PERMANENTE GROUP TRUST	19.161	19.161	0	19.161
**D THE METHODIST HOSPITAL	21.631	0	0	27.631
**D HC CAPITAL TRUST - THE CATHOLIC SRI GROWTH PORTFOLIO	344	0	0	344
**D SCHWAB INTERNATIONAL EQUITY ETF	1.026.167	0	0	1.026.167
**D INT'L CAPITALAGENCE FLSCHASS MFG FOR ENTORGININGSFONDS	57.796	0	0	57.796
**D UNIVERSALINVESTMENTAG TEV FOR MERKUR	21.022	0	0	21.022
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT'N FND	832.314	0	0	832.314
**D INT'L KAPITALAGENCE FLSCHASS MFG FOR LIPRIVATENTRENTARVIELEN	18.000	0	0	18.000
**D FEDERATED KAUFMANN SMALL CAP FUND	2.265.000	0	0	2.265.000
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	16.066	0	0	16.066
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	0	3.946
**D GOLDMAN SACHS HEDGED EQUITY AND INCOME FUND	40.673	0	0	40.673
**D BELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	0	21.737
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.689	0	0	1.689
**D GRAM INVESTMENT FUNDS TRUST	9.217	0	0	9.217
**D GRAM GROUP PENSION TRUST II	8.872	0	0	8.872
**D PAX ELEVATE GLOBAL WOMEN'S LEADERSHIP FUND	15.645	0	0	15.645
**D HARTFORD SCARDERS INTERNATIONAL STOCK FUND	5.118.958	0	0	5.118.958
**D HARTFORD SCARDERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	0	319.301
**D VANGUARD FTSE DEVELOPED ALL CAP NEXX NORTH AMERICA INDEX ETF	79.520	0	0	79.520
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	0	4.935
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	0	12.240
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	0	6.589
**D PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	0	465.748
**D FRANKLIN TEMPELTON EFT TRUST - FRANKLIN FTSE EUROPE EFT	983	0	0	983
**D FRANKLIN TEMPELTON EFT TRUST - FRANKLIN FTSE ITALY EFT	6.594	0	0	6.594
**D FIDELITY INTERNATIONAL EQUITY MULTIASETTE BASE FUND	9.740	0	0	9.740
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	438.200	0	0	438.200
**D CUMBERLAND INTERNATIONAL FUND	201.480	0	0	201.480
**D CUMBERLAND GLOBAL FUND	165.430	0	0	165.430
**D COAL Q GROUP GLOBAL EQUITY FUND	136.370	0	0	136.370
**D TD EMERALD INTERNATIONAL EQUITY INDEX FUND	8.700	0	0	8.700
**D IG RACCHENTE EUROPEAN MID CAP EQUITY CLASS	122.837	0	0	122.837
**D IG MACRENCE GLOBAL FINANCIAL SERVICES CLASS	2.830	0	0	2.830
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	3.774	0	0	3.774
**D FEDERATED HERMES RAETHMANN FUND	28.476	0	0	28.476
*RA COMPETITIARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	2.102.000	0	0	2.102.000
D** ROGGI GIANNI	200	0	0	200
D** SALOLA EMANUELE	100	0	0	100
Totale voti	488.670.414			
Percentuale votanti %	99.580928			
Percentuale Capitale %	80.027039			

Azionisti:
Azionisti in proprio:

2.067
0

Teste:
Azionisti in delega:

2
2.067

DE* delega alla persona fisica sopra indicata con il numero della scatola magnetica
*D delega alla persona fisica sopra indicata con il numero della scatola magnetica (votazione effettuata alla postazione assistita)

Ri* rappresentanza legale alla persona fisica sopra indicata con il numero della scatola magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESTO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

CONTRARI

Cognome	Voti	Tot. Voti	Proprio	Delega
COMPTERWARE SPA RAPP. DESIGNATO IN QUALITA DI SUBDELEGATO 135-NOVETE (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	225.709	0	225.709
**D FP - FONDS INSTITUTIONNEL - ACTIONS MARQUES DEVELOPERS SUDATI AND MID CAP	0	13.899	0	13.899
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	15.152	0	15.152
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	22.824	0	22.824
**D AELS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	57.364	0	57.364
**D CIEPE - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	42.978	0	42.978
**D SIN ACT EUROPE EX-CH-A-AMUNDI	0	44.695	0	44.695
**D SIN ACTIONS EUROPE (EX-CH) B-UBS	0	4.042	0	4.042
**D FCP MANDARINE OPTIMAI, VAUTE	0	7.043	0	7.043
**D FCP MANDARINE EQUITY INCOME	0	55.500	0	55.500
**D BERDANA	0	11.215	0	11.215
**D GLOBAL CLIENT FOCUS	0	10.000	0	10.000
**D TRUSTTEAM ROC FLEX	0	101.000	0	101.000
**D TRUSTTEAM ROC EUROPE	0	68.287	0	68.287
**D TIMESQUARE CAPITAL MANAGEMENT	0	1.800	0	1.800
**D ALLEGHENY COLLEGE	0	3.600	0	3.600
**D DELE COMMUNITY FOUNDATION	0	900	0	900
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	0	211.613	0	211.613
**D AMG TIMESQUARE INTERNATIONAL SMALL CAP FUND	0	64.000	0	64.000
**D SUTTER HEALTH MASTER RETIREMENT TRUST	0	45.000	0	45.000
**D SUTTER HEALTH	0	2.902	0	2.902
**D HEXAVEST CLIMATE FOCUS FUND	0	19.600	0	19.600
**D SPEARVAND GLOBAL SMALL-CAP EQUITY FUND	0	57.100	0	57.100
**D THE CAPTIVE INVESTORS FUND	0	1.335	0	1.335
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	50.198	0	50.198
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	0	2.438	0	2.438
**D DESJARDINS SECURITE FINANCIERE COMPAGNE D'ASSURANCE VIE	0	2.233	0	2.233
**D DESJARDINS GL DEVELOPED EXUSA EXCANADA LON CG2 INDEX ETF	0	3.830.929	0	3.830.929
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	144.965	0	144.965
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0			
Totali voti	5.156.381			
Percentuale volantit %	1,050805			
Percentuale Capitale %	0,944467			

Azionisti:
Azionisti in proprio:
Azionisti in delega:

Pagina 1

2
29 Teste:
0 Azionisti in delega:

D* delega alla persona fisica, sepa indicata con il numero della scheda magnetica.
**D delega alla persona fisica, sepa indicata con il numero della scheda magnetica.
RI* rappresentanza legale della persona fisica sepa, indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITA' DI SUBDELEGATO 135-NOVIES (ST. TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	13.866	0

** D OILIO NATIONAL FUND, TMC -ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO

Totali voti	13.866
Percentuale votanti %	0,002826
Percentuale Capitale %	0,002271

Azionisti:
Azionisti in proprio:

1 Testi:
0 Azionisti in delega:

2 DE* delega alle persone fisiche sopra indicata con il numero della scheda magnetica
1 **D delega alle persone fisiche sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

Pagina 2

DE* delega alle persone fisiche sopra indicata con il numero della scheda magnetica
**D delega alle persone fisiche sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RJ * rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Cognome	Voti	Proprio	Delega
COMPUTERSHARE SPA RAFFR. DESIGNATO IN QUALITA' DI SUBDELEGATO 135-NOVIES (ST. PREVISAN) IN PERSONA DI MAURIZIO BINELLO		0	0	0
**D MASTERNVEST KAPITALMANAGEM. GMBH		2.273	0	2.273
**D BELFUTUS PENSION FUND HIGH EQUITIES		989.862	0	989.862
**D BELFUTUS EQUITIES AG		837.828	0	837.828
**D BELFUTUS PENSION FUND BALANCED FUND		285.116	0	285.116
**D BELFUTUS PENSION FUND LOW EQUITIES		95.681	0	95.681
**D ARTEN SUEDEPROFIL FUND		20.000	0	20.000
**D TIMM INVEST EUROPA PLUS		746	0	746
**D HELBLABA INV. KAPITALMAN. GES. MBH HI HERMES		2.040	0	2.040
**D HELBLABA INV. KAPITALMAN. GES. MBH HI BENS TR.		16.629	0	16.629
**D HELBLABA INV. KAPITALMAN. GES. MBH HI WIVK 21		6.972	0	6.972
**D HELBLABA INV. KAPITALMAN. GES. MBH HI DIVIDEND		352.260	0	352.260
**D UNIVERSAL INVESTMENT GMBH		17.800	0	17.800
**D STOCK SMALL CAPS OFF		606.114	0	606.114
**D HELBLABA INV. KAPITALMAN. GES. MBH HI-KVK-AKT		26.115	0	26.115
**D HELBLABA INV. KAPITALMAN. GES. MBH HI-MAIN-		7.053	0	7.053
**D L.I.		16.680	0	16.680
**D CONVICTION PARTNERS		11.400	0	11.400
**D DIPAM B		4.985.450	0	4.985.450
**D DIPAM DR. RDT B		116.350	0	116.350
**D DPAM L		611.100	0	611.100
**D KAROS INTERNATIONAL SICAV - MADE IN ITALY		71.000	0	71.000
**D KAROS INTERNATIONAL SICAV - ITALIA		70.000	0	70.000
**D ODDO BHF ALGO MM VHN		67.979	0	67.979
**D INTRUST WORLD EQUITY MULTI PREMIUM VOLATILITY PF CREDIT SUISSE FUNDS AG		394	0	394
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG		20.895	0	20.895
**D CSIF CH II CREDIT SUISSE LUX TAUX RÉTÉLÉ		21.636	0	21.636
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG		1.314	0	1.314
**D CSIF CH SICILY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG		15.375	0	15.375
**D CSIF CH WORLD EQUITY MULTI PREMIUM DEFENSIVE PENSION CREDIT SUISSE FUNDS AG		5.323	0	5.323
**D CSIF CH EQUITY ING CREDIT SUISSE FUNDS AG		50.745	0	50.745
**D PROFOND ORBENNA ACTIEN UND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG		10.950	0	10.950
**D CSIF CH III EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG		4.051	0	4.051
**D CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG		463	0	463
**D AXA VERSORGUNG FONDS II EQUITY GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG		26.851	0	26.851
**D CSIF CH CREDIT SUISSE LUX SMALL MID CAP ALPHA LONG SHORT FUND		344.350	0	344.350
**D PK CSC WORLD EQUITY CREDIT SUISSE FUNDS AG		22.059	0	22.059
**D DODD BHF ASSET MANAGEMENT GMBH WIREKS 'VERSEN' - FUNDS		6.052	0	6.052
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH WIEN-UNIVERSA-F FUNDS W/SEGMENT BALANCED LAZARD		20.419	0	20.419
**D PICTET - DIGITAL		1.161.413	0	1.161.413
**D HELBLABA INVEST KAPITALMANAGERSOCIETAT MBH WHI-LENGO 310-SEFONDS		3.140	0	3.140
**D HELBLABA INVEST KAPITALMANAGERSOCIETAT MBH WHI-MASBURG 2-FONDS		13.480	0	13.480
**D SPAGEN LM 18		10.237	0	10.237
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL		38.066	0	38.066
**D LEGACY BETA LIMITED		21.158	0	21.158
**D PICTET CH - GLOBAL EQUITIES		13.030	0	13.030
**D HELBLABA INVEST KAPITALMANAGERSOCIETAT MBH WHI-RECKENBERG 2-FONDS		4.615	0	4.615
**D PICTET-EUROLAND INDEX		7.189	0	7.189
**D PICTET - EUROPE INDEX		33.356	0	33.356
**D WORLD TRADE ORGANIZATION PENSION PLAN		58.544	0	58.544
		13.676	0	13.676
		5.645	0	5.645

Azionisti:
Azionisti in proprio:
Azionisti in delega:

Pagina 3
2

DE* delega alla persona fisica, seposta indica con il numero della scheda magnetica
**D delega alla persona fisica e copia indica con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RI* rappresentanza legale a titto persona fisica seposta indica con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
oggetto: 9. Nomina del Collegio Sindaci**

oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOIL

Azione

Teste: 2.060

Página 4

Figura 4. Pernoma fisica sopra indicata con il numero della scatola magnetica
DE delegata alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica alla postazione assistita)
**DD delegata alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica alla postazione assistita)

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 9. Nomina del Collegio Sindacale**

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D BESTSELECT - UBS SRI GLOBAL EQUITY	5.000	5.000	0
**D AXA GENERATION EQUILIBRE	173.735	0	173.735
**D TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511	0	46.511
**D UNIVERSAL-INVESTMENT-GENSISCHART MBH ON BEHALF OF WEB-UNIVERSAL-FONDS	720	0	720
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	85.692	0	85.692
**D AEGIPI ABSITON	18.464	0	18.464
**D AQUALIS INTERNATIONAL FUND	131.889	0	131.889
**D COMPT - EUROPE	28.091	0	28.091
**D AXA AVENIR ENTREPRENEURS	93.116	0	93.116
**D GUIDE MARK WORLD EX-US FUND	6.120	0	6.120
**D BNP PARIBAS ACTIONS PME ETI ISR	248.103	0	248.103
**D MACQUARIE WHOLESALE FUNDS	2.175	0	2.175
**D ESPAGNE CROISANCE	200.000	0	200.000
**D GENERALE EURO ACTIONS	35.116	0	35.116
**D G.A. FUND-B - EURO EQUITIES	18.912	0	18.912
**D BNP PARIBAS ACTIONS ENTREPRENEURS	147.886	0	147.886
**D BNP PARIBAS B ACTIONS SUSTAINABLE STABILITY	49.906	0	49.906
**D APER ACTIONS ENTREPRENEURS	79.820	0	79.820
**D FOUNDATION ROAD - GLOBAL PASSIVE EQUITIES	2.303	0	2.303
**D DEKA-MASTER-HAKK I	33.283	0	33.283
**D TOTALVERGELIUS ACTIONS EUROPEENNES	385.627	0	385.627
**D BNP TRICOM RETRAITE DIVERSITE 2	17.071	0	17.071
**D BNP PARIBAS SMALICAP EURLAND ISR	939.290	0	939.290
**D DIVERSUS DYNAMI	11.935	0	11.935
**D BETURN	106.451	0	106.451
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	2.883	0	2.883
**D GLOBAL EQUITIES ENHANCED INDEX FUND	21.305	0	21.305
**D ALLIANTAGE-FONDS PF1 SEGMENT PF1-GML-G MAA	19.798	0	19.798
**D AMP WHOLESALE GLOBAL EQUITIES FUND	6.773	0	6.773
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	70.351	0	70.351
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	4.475	0	4.475
**D LABEL EUROPE ACTIONS	265.508	0	265.508
**D AX OPTIMAL INCOMES	1.191.558	0	1.191.558
**D AX ALLENZA OBLIGAZIONARIO	23.314	0	23.314
**D ARCO CUANT 1	60.575	0	60.575
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	208.250	0	208.250
**D MERCER UNHEEDS OVERSEAS SHARES TRUST	66.933	0	66.933
**D FOR SODIR 1	9.536	0	9.536
**D AXA AA DIVERSIFICA INDICTEL 1	13.570	0	13.570
**D ISAPAM ISR AVENIR EURO	34.242	0	34.242
**D STICHTING AMCOL DEGLAZIE PENSION	37.679	0	37.679
**D BNP PARIBAS B PENSON SUSTAINABLE GROWTH	3.411	0	3.411
**D VILLIERS ACTIONS EUROPE SYST AGI	4.580	0	4.580
**D ANSELECT - BLACKROCK EURO EQUITY	157.319	0	157.319
**D CAND EXANE/LOTI36/FRR-10H	456.810	0	456.810
**D VEV FOFONDS MEYZLER	90.814	0	90.814
**D ACTIAM DIURNA/EASY - MSCI EUROPE EX CW	135.402	0	135.402
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	285.090	0	285.090
**D ACTIAM DIURNA/EASY - MSCI ANDALUCIA FONDS EUROPA	74.070	0	74.070
**D BNP WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	44.199	0	44.199
**D INVESTORS WHOLESALIS GLOBAL EQUITY (INDEX) TRUST	13.848	0	13.848
**D INVESTORS WHOLESALIS GLOBAL EQUITY (INDEX) TRUST	33.320	0	33.320

Azionisti:
Azionisti in proprio:

2.060 Teste:
0 Azionisti in delega:

Pagina 5

2 Delega alla persona fisica, se non indicata con il numero della scheda magnetica.
0 Delega alla persona fisica e copia indicata con il numero della scheda magnetica (votazione effettuata alla posizione assente)

R1* rappresentanza legale a titi
RL* rappresentanza legale a titi

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
* D DIVERSIS	30	669	30	669
* D LORENTE ROCKET CROUSSANG	13	298	0	13.208
* D TPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	1.803	0	1.803	0
* D AGILE ACTIONS EUROPE	532.135	0	532.135	0
* D ALLIANZ-SUBFONDS BAT-LS 2	69.170	0	69.170	0
* D UNISUPER	365.530	0	365.530	0
* D ZEPHYR - OPTIMISED PLUS 1	2.721	0	2.721	0
* D VILLIERS ACTIONS EUROPE SYST BET QUONIAM.	620.000	0	620.000	0
* D ALLIANCE-FONDS AFE-AAS	28.203	0	28.203	0
* D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.911	0	57.911	0
* D RAVEN DIVERSITIF SCHRODER IM	17.680	0	17.680	0
* D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH OR SEURLE OF UNIVERSAL-CA V	47.919	0	47.919	0
* D ENHANCED INDEX INTERNATIONAL SHARE FUND	34.948	0	34.948	0
* D DEGROF PENSION FUND MANAGEMENT REPRESENTING ERGO FUND	24.000	0	24.000	0
* D BAIN I - UNIVERSAL - FUNDS	134.871	0	134.871	0
* D ROWE PRICE GLOBAL ALLOCATION FUND, INC.	25.601	0	25.601	0
* D VELLIV, PENSION & LIVFORSTRIKING A/S	582.777	0	582.777	0
* D HC RENKE	3.666	0	3.666	0
* D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, I. P.	17.265	0	17.265	0
* D JPMORGAN FUNDS	348.308	0	348.308	0
* D NORDA SUSTAINABLE SELECTION BALANCED FUND	12.514	0	12.514	0
* D MORGAN STANLEY INVESTMENT FUNDS	16.925	0	16.925	0
* D NORDA SUSTAINABLE SELECTION GROWTH FUND	15.055	0	15.055	0
* D T. ROWE PRICE FUNDS SICAV	110.725	0	110.725	0
* D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959	0	8.959	0
* D FORD PENSION UNIVERSAL	10.008	0	10.008	0
* D AUTIA LIFE 5 PENSIONS UK LIMITED	1.815.294	0	1.815.294	0
* D FONDO CONSOLIDATO DE RESERVAS PREVISIONALIS	0	0	0	0
* D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	64.729	0	64.729	0
* D NORDA I SICAV	2.427	0	2.427	0
* D INVESTINGFORGENGEN NORDA INVEST - BAERDYGTIGE ARTIER KL	333.330	0	333.330	0
* D NORDA SUSTAINABLE SELECTION MODERATE FUND	163.676	0	163.676	0
* D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	7.483	0	7.483	0
* D BLACKROCK INTERNATIONAL INDEX V. I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	35.776	0	35.776	0
* D BROSET SHELL RETIREMENT BENEFIT FUND	7.920	0	7.920	0
* D SUBITA FUNDS	848	0	848	0
* D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	66.182	0	66.182	0
* D INVESTINGFORGENGEN NORDA INVEST - BAERDYGTIGE ARTIER KL	4.413.675	0	4.413.675	0
* D JP MORGAN CHASE RETIREMENT PLAN	165.026	0	165.026	0
* D ISRAEWS WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	4.501	0	4.501	0
* D BLACKROCK CNS MSCI ACWI EX-CANADA INDEX FUND	14.606	0	14.606	0
* D MSCI EMU INT INDEX FUND B (EMTIB)	385	0	385	0
* D BLACKROCK CNS MSCI EAFF INDEX FUND	233.963	0	233.963	0
* D RESTA	217.270	0	217.270	0
* D NORDA EUROPEAN SMALLER COMPANIES FUND	45.613	0	45.613	0
* D MSCI ACWI EX-U.S. INT INDEX FUND B2	34.668	0	34.668	0
* D VERMONT PENNSON INVESTMENT COMMISSION	5.103	0	5.103	0
* D BLACKROCK FUNDS I TCIV	32.281	0	32.281	0
* D INVESTINGFORGENGEN NORDA INVEST EUROPE ENHANCED KL	2.113	0	2.113	0
* D NPS LIMITED	1.484	0	1.484	0
* D ABU DHABI PENSION FUND	53.223	0	53.223	0
* D CREFV, LLC	18.640	0	18.640	0
Azionisti:	2.060	2	2	2
Azionisti in proprio:	0	0	0	0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLA

Cognome	Voto	Tot. Voti	Proprio	Delega
FRONTIER COMMUNICATIONS PENSION PLAN	0	2.569.368	0	76.368
**D THRIFT SAVINGS PLAN	0	2.569.368	0	2.569.368
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	15.194	0	15.194
**D GLOBAL ALPHA FUND 5 (ACHTLITS)	0	3.299	0	3.299
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	0	35.471	0	35.471
**D LABOR FUNDS - LABOR RETIREMENT FUND	0	44.533	0	44.533
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	2.173	0	2.173
**D NATIONAL PENSION INSURANCE FUND	0	61.173	0	61.173
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OR BLACKROCK FUNDS	0	473	0	473
**D MSCI COUNTRY INDEX FUND B - ITALY (MSCTH)	0	250.125	0	250.125
**D NEW YORK STATE COMMON RETIREMENT FUND	0	1.936.388	0	1.936.388
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	7.048	0	7.048
**D MAIN VI-UNIVERSAL-FONDS	0	1.210	0	1.210
**D WESTPAC WHOLESALE UNHEGEDD INTERNATIONAL SHARE TRUST	0	78.801	0	78.801
**D BLACKROCK CNY WORLD INDEX FUND	0	39.275	0	39.275
**D ROVEREKA PENSION UNIVERSAL FUND	0	19.435	0	19.435
**D COMMINGLED PENSION TRUST FUND (SAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	312.000	0	312.000
**D ESGC EUROPE EQUITY INDEX FUND B (GEORGES)	0	79.186	0	79.186
**D VANGUARD GLOBAL WELLNESS FUND	0	217.847	0	217.847
**D CHINA LIFE INSURANCE COMPANY LIMITED	0	28.535	0	28.535
**D ESG INSIGHTS WORLD EX USA FUND B	0	27.598	0	27.598
**D VGY FOFOLFONDS FAF	0	14.125	0	14.125
**D NORDEA 2 STOCK	0	418.511	0	418.511
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	25.523	0	25.523
**D ELLIANGELI-FONDS DEPT	0	71.229	0	71.229
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	71.727	0	71.727
**D BLACKROCK INSTITUTIONAL POOL FUNDS PLC	0	103.176	0	103.176
**D A2 FUND 1, A2 ALLOCATION FUND ITALIAN EXCELLENCE 30	0	5.380	0	5.380
**D JP MORGAN BETRUIBLERS EUROPE ETF	0	547.013	0	547.013
**D VANGUARD STRUCTURED TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	518.300	0	518.300
**D TICORIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	191.675	0	191.675
**D NORDA SUSTAINABLE EQUITIES GLOBAL FUND	0	135.096	0	135.096
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	182.016	0	182.016
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	0	35.849	0	35.849
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	435	0	435
**D THE SAUDI SECOND INVESTMENT COMPANY	0	107.283	0	107.283
**D AVIVA INVESTORS PORTFOLIO FUNDS ICG AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	5.273	0	5.273
**D PICC PROPERTY AND CASUALTY COMPANY LIMITED	0	103.631	0	103.631
**D SCHRODER INTERNATIONAL SELECTION FUND	0	6.211.702	0	6.211.702
**D INVESTINGSFONDEN DENSK INVEST SELBEC GLOBAL EQUITY SOLUTION 2 - ARKUMULERENDE KL	0	51.884	0	51.884
**D JP MORGAN BETRUIBLERS INTERNATIONAL RUTTY ETF	0	133.000	0	133.000
**D AVIVA INVESTORS PORTFOLIO FUNDS ICG AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	4.141	0	4.141
**D VANGUARD INTERNATIONAL CORE STOCK FUND	0	470.169	0	470.169
**D ARGENTA DE	0	158.215	0	158.215
**D TELESA SUPERANNUATION SCHEME	0	19.588	0	19.588
**D MINISTRY OF ECONOMY AND FINANCE	0	279.093	0	279.093
**D ROBECO CAPITAL GROWTH FUNDS	0	1.350.000	0	1.350.000
**D INVESTINGSFONDEN DENSK INVEST SELBEC DIVERSIFIED INCOME FUND	0	6.221	0	6.221
**D SCHRÖDER GLOBAL DIVERSIFIED INCOME FUND	0	2.865	0	2.865
**D STICHTING PERIODFONDS PROVIVUM	0	0	0	0
**D AVIVA INVESTORS INVESTMENT FUNDS ICG AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	8.994	0	8.994
**D JP MORGAN FUNDS ICG UPM EUROPE EX-UK RESEARCH ENHANCED INDEX EQUITY FUND	0	48.428	0	48.428
**D INVESTINGSFONDEN DENSK INVEST GLOBAL INDEXES KL	0	14.618	0	14.618

Azionisti:

Azionisti in proprio:

Pagina 7

2 DE* delega alla persona fisica, sepa indicata con il numero della scheda magnetica

0 Azionisti in delega;

2 DE* delega alla persona fisica, sepa indicata con il numero della scheda magnetica

RI* rappresentanza legale alla persona fisica, sepa, indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

Assemblea Ordinaria del 27 aprile 2023

FAVOREVOLI		Tot. Voti	Proprio	Delega
**D INVESTERINGSFORENINGEN DANSEKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KI		0	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND		514.356	0	54.356
**D TCGEM DEVELOPED MARKETS BOUTIQUES (HEDGED) FUND		35.929	0	35.329
**D SAS TRUSTS CORPORATION POOLLED FUND		133.056	0	133.056
**D VANGARD PICTURARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		3.667.110	0	3.667.110
**D MINE SUPERANNATION FUND		20.578	0	20.578
**D GOVERNMENT SUPERANNATION FUND		58.875	0	58.875
**D INVESTERINGSFORENINGEN DANSEKE INVEST SELECT GLOBAL RESTRICTED KI		10.216	0	10.216
**D NORDERA SUSTAINABLE SELECTION RETURN FUND		1.787	0	1.787
**D JPMORGAN ACTIVEBUILDERS INTERNATIONAL FUND		2.299	0	2.299
**D JPMORGAN INVESTMENT FUNDS		1.092.780	0	1.092.780
**D INVESTERINGSFORENINGEN DANSEKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KI		16.032	0	16.032
**D CAPITAL INTERNATIONAL FUNDS		13.466	0	13.466
**D AVIVA LIFE & PENSIONS IRELAND DAC		40.342	0	40.342
**D COUNCIL OF LABOR FUNDS-LABOR PENSION FUND		78.299	0	78.299
**D AVIVA INVESTORS PORTFOLIO FUNDS ICIV AVIVA INVESTORS MULTI-ASSET CORE FUND V		355.378	0	355.378
**D AVIVA INVESTORS PORTFOLIO FUNDS ICIV AVIVA INVESTORS MULTI-ASSET CORE FUND II		1.165	0	1.165
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS		3.074	0	3.074
**D VANGUARD TSG INTERNATIONAL STOCK ETF		574	0	574
**D QANTAS SUPERANNATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNATION PLAN		110.655	0	110.655
**D INVESTERINGSFORENINGEN DANSEKE INVEST SELECT GLOBAL EQUITY SOLUTION KI		25.405	0	25.405
**D INVESTERINGSFORENINGEN DANSEKE INVEST GLOBAL INDEXES - AKTUULERENDERDE KI		169.107	0	169.107
**D INVESTERINGSFORENINGEN DANSEKE INVEST EUROPA INDEXES BNP KI		5.198	0	5.198
**D EMBOD FONDS		6.896	0	6.896
**D NWTF INTERNATIONAL INDEX FUND		15.230	0	15.230
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FUND		55.789	0	55.789
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEX KI		2.557.615	0	2.557.615
**D TRINITY COLLEGE CAMBRIDGE		75.517	0	75.517
**D LA HOLDINGS 1 LLC		70.640	0	70.640
**D EO ADVISORS TRUST - EO/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO		3.296	0	3.296
**D T. ROWE PRICE EUROPEAN STOCK FUND		10.842	0	10.842
**D EO ADVISORS TRUST - EO/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO		2.547	0	2.547
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE		25.374	0	25.374
**D STATE OF WYOMING		380.032	0	380.032
**D FORSTA AP - FONDEN		75.180	0	75.180
**D BHP GLOBAL INVESTMENT FUND LP		40.337	0	40.337
**D EUROPACIFIC GROWTH FUND		99.360	0	99.360
**D SCHRODER GLOBAL VALUE FUND		89.137	0	89.137
**D JPMORGAN FUND III ICIV-CJPM DIVERSIFIED GROWTH FUND		5.301	0	5.301
**D SCHRODER OGP GLOBAL ACTIVE VALUE FUND		18.718	0	18.718
**D EQ INVITORS TRUST - EQAB DYNAMIC MODERATE GROWTH PORTFOLIO		15.377	0	15.377
**D NORDERA GENERATIONS FUND 70-YEAR		47.186	0	47.186
**D 1934 GLOBAL INVESTMENT FUND LP		63.114	0	63.114
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND		25.965.683	0	25.965.683
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND		21.573	0	21.573
**D ISRARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND		65.712	0	65.712
**D NORDERA GENERATIONSECOND SO-TOTAL		53.626	0	53.626
**D STITCHING PENS/CONFIDENTIAL FONDS		25.046	0	25.046
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY		83.701	0	83.701
**D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST		3.616	0	3.616
		380.027	0	380.027

Azionisti:

2.060 Teste:

2 Delega alla persona fisica sopra indicata con il numero della scheda magistrata

2.060 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistrata

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DB* delega alla persona fisica sopra indicata con il numero della scheda magistrata
 RI* delega alla persona fisica sopra indicata con il numero della scheda magistrata

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 9. Nomina del Collegio Sindacale**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**D UT-E	6.392	0	6.392
**D ISHARES ALL-COUNTRY SOUTHERN INDEX FUND	1.886	0	1.886
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	9.145.763
**D ERG-ANTEN-UNIVERSAL-FONDS	24.245	0	24.245
**D SCHRODER CALIGULAE GOLENTIAN	9.581	0	9.581
**D SCHRODER DIVERSIFIED GROWTH FUND	24.457	0	24.457
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631
**D EQ ADVISORS TRUST - ANY INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	48.051
**D BNP PARIBAS EASY - MSCI WORLD EASY FILIPPERED MIN TE	534	0	534
**D HI MENET BAP FUNDS	1.366	0	1.366
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UT-FONDS	14.952	0	14.952
**D ERG-ANTEN-UNIVERSAL-FONDS	459.291	0	459.291
**D THIRAM QDANT FUNDS - WORLD CLIMATE NAVIGATOR 80% PROTECTED	80.255	0	80.255
**D GENERAL INVESTMENTS SICAV-EURO FUTURE LEADERS	140.900	0	140.900
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	115	0	115
**D GENERAL INVESTMENTS SICAV - SRI AGETING POPULATION	543.920	0	543.920
**D BNP PARIBAS FINANCE EUROPE ISR	135.729	0	135.729
**D FONDO PENSIONE COMEPA	151.729	0	151.729
**D ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	98.864	0	98.864
**D BNP PARIBAS EASY - MSCI BROWN SMALL CARS SRI S-SERIES 5 CAPED	3.749	0	3.749
**D ZWITSERSEVEN INSTITUTIONALE BELEGGINGSFONDSEN - SWITZERSEVEN DUURRAAM INDEX RANDLENFONDS EUROPA	350.000	0	350.000
**D AXA GENERATION EUROPE ACTIONS	8.278	0	8.278
**D AZ FUND 1 AZ ALLOCATION ITALIAN TREND	260.282	0	260.282
**D CANGSTON EP	84.000	0	84.000
**D PIR SQUITY ASA ASSICURAZIONI	44.957	0	44.957
**D ZEPHYR - OPTIMISED PLUS 2	190.000	0	190.000
**D G.A.-FUND-B - EQUITY BROAD EURO P	10.508	0	10.508
**D WILAHK MASTER	18.608	0	18.608
**D TWO SUPERANNUATION FUND	60.000	0	60.000
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	1.314	0	1.314
**D NORDIA GENERATIONSFOND 90-TIL	2.680	0	2.680
**D STEIMERS-FONDS STEIMENS-RENTE	3.183	0	3.183
**D T. ROWE PRICE FUNDS QFC - CONTINENTAL EUROPEAN EQUITY FUND	75.602	0	75.602
**D T. ROWE PRICE QFC GLOBAL EQUITY FUND	1.696	0	1.696
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	3.047	0	3.047
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	48.554	0	48.554
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	11.1359	0	11.1359
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FOCUS TRUST	135.680	0	135.680
**D CON MSCI RAFFE EXTENDED ESG FOCUS INDEX FUND A	33.017	0	33.017
**D WOULD ALPHA FUND, ENHANCED FUND B	22.373	0	22.373
**D EQ ADVISORS TRUST - EQ/FAB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	1.727	0	1.727
**D GLOBAL EX-U.S. ALTHA TILTS FUND B (ACQUITIB)	3.529	0	3.529
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	3.028	0	3.028
**D BOILERMAKERS NATIONAL ANNUITY TRUST	23.610	0	23.610
**D KUWAIT FUND FOR ASIA ECONOMIC DEVELOPMENT	12.638	0	12.638
**D BLACKROCK MSCI FAKE EQUITY INDEX NON-LENDEABLE FUND B	118.966	0	118.966
**D ROBECO UMBRELLA FUND I. M. V.	141.584	0	141.584
**D ROBECO UMBRELLA FUND I. M. V.	15.907	0	15.907
**D JEFFREY LLC	108.689	0	108.689

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2

2

DE= delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D= delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azioneisti:

0

Azioneisti in delega:

0

RL= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D INTERNATIONAL ALPHA TRUST FUND B (INTLFS)	6.922	0	6.922	6.922
**D EUROPE EQUITY INDEX FUND REDEFINED FUND (REFUND)	6.983	0	6.983	6.983
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR NIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	79.735	79.735
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (PTEDEVFF)	1.932	0	1.932	1.932
**D INVESTITORI EUROPA	4.000	0	4.000	4.000
**D UPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	0	32.375	32.375
**D DAKTEN EUROPA - UI	20.981	0	20.981	20.981
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	1.082.704	0	1.082.704	1.082.704
**D CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	419.580	0	419.580	419.580
**D AVIVA INVESTORS PORTFOLIO FUNDS IVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	143.493	0	143.493	143.493
**D SUTI CAZENOVE SUSTAINABLE GROWTH FUND	62.698	0	62.698	62.698
**D BUMA-UNIVERSAL-FONDS I	55.193	0	55.193	55.193
**D IWM LANDWIRTSCHAFTLICHER VERGESSERUNGSVEREIN MUENSTER A.G.	84.598	0	84.598	84.598
**D JNL INTERNATIONAL INDEX FUND	32.053	0	32.053	32.053
**D KAPITALFÖRENINGEN FERSEAM INVEST 281 3. GLOBALE AKTIER	66.250	0	66.250	66.250
**D RAINSTAY INC INTERNATIONAL RESEARCH EQUITY FUND	19.036	0	19.036	19.036
**D DAZZ WHOLESALE INTERNATIONAL SHARE NO. 5 FUND	34.625	0	34.625	34.625
**D INVESTERINGSFORENINGEN DANKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	1.706.184	0	1.706.184	1.706.184
**D AMERICAN FUNDS GLOBAL BALANCED FUND	239.957	0	239.957	239.957
**D SCHRODER PENSION MANAGEMENT LIMITED	17.595	0	17.595	17.595
**D MACQUARIE INTERNATIONAL EQUITIES FUND	2.652	0	2.652	2.652
**D STELLAR INSURANCE, LTD.	50.859	0	50.859	50.859
**D JPMORGAN FUND IVC - IVM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	39.147	0	39.147	39.147
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	54.119	0	54.119	54.119
**D PTV2	5.482	0	5.482	5.482
**D KAPITALFÖRENINGEN DANKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEXES GLOBALE AKTIER	10.976	0	10.976	10.976
**D NORDEA WORLD PASSIVE FUND	8.465	0	8.465	8.465
**D INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIERINDEX KL	8.582	0	8.582	8.582
**D STRATEGIC INTERNATIONAL EQUITY FUND	30.307	0	30.307	30.307
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	5.868	0	5.868	5.868
**D PF2	171.429	0	171.429	171.429
**D TF-EQUITY	13.540	0	13.540	13.540
**D SUTI CAZENOVE SUSTAINABLE BALANCED FUND	35.517	0	35.517	35.517
**D NORDEA GENERATIONSFOND 60-TAL	2.007	0	2.007	2.007
**D WESTDAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	53.405	0	53.405	53.405
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	250.000	0	250.000	250.000
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8.674	0	8.674	8.674
**D SINGLE SELECT PLATFORM	1.334.993	0	1.334.993	1.334.993
**D BLACKROCK INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	883	0	883	883
**D WHOLESALE SRU INTERNATIONAL CORE EQUITIES	3.812	0	3.812	3.812
**D DANICA PENSION, LIVELIFORSKRINGSFORENINGEN NORDBY INVEST EUROPEAN SMALL-CAP SPARS KL	17.186	0	17.186	17.186
**D INVESTERINGSFORENINGEN NORDBY INVEST EUROPEAN SMALL-CAP SPARS KL	10.332	0	10.332	10.332
**D NORDEA PASSIVE FUND	42.442	0	42.442	42.442
**D NATIONWIDE INTERNATIONAL INDEX FUND	289.161	0	289.161	289.161
**D ROBIN 1-FONDS	8.072.530	0	8.072.530	8.072.530
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	351.380	0	351.380	351.380
**D COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	1.058	0	1.058	1.058
**D PROVADA GLOBAL EQUITY LIMITED PARTNERSHIP	959	0	959	959
**D THE MASTERS TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 4000037061	81.620	0	81.620	81.620
**D TIGHTLING SHELL PENSTORFONDS	1.981	0	1.981	1.981
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	21.771	0	21.771	21.771
**D NORDEA GLOBAL PASSIVE FUND	0	0	0	0

Azionisti:
Azioneisti in proprio: 0
Azioneisti in delega: 0

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Teste: 2
Azioneisti in delega: 0
Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Delega alla persona fisica sopra indicata con il numero della scheda magnetica
RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Proprio: 0
Delega: 0
Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Delega alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

Cognome	Nome	Voto	Proprio	Delega
**D BURELLES ORANGE JAPAN, S. A.		37.431	0	37.431
**D EO ANNUORS TRUST - ED/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO		17.395	0	17.395
**D FLEXSHARES RENTINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		5.184	0	5.184
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND		21.422	0	21.422
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARENTA PENSIONSPARFONDS		597.700	0	597.700
**D U-FONDS BAV REI AKTIEN		253.531	0	253.531
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962		45.988	0	45.988
**D MFS INTERNATIONAL NEW DISCOVERY FUND		914.366	0	914.366
**D NORDEA GENERALIS FOND 50-50		1.348	0	1.348
**D SCHRODER INTERNATIONAL ALTAIR PORTFOLIO, L.P.		155.267	0	155.267
**D FISCHER FAMILY TRUST		1.040	0	1.040
**D EBS		9.628	0	9.628
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND		1.837	0	1.837
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDED INDEX FUND		232.995	0	232.995
**D JP MORGAN GLOBAL ALLOCATION FUND		3.944	0	3.944
**D THE E. M. FOUNDATION		13.000	0	13.000
**D SHELL FOUNDATION		24.179	0	24.179
**D ALTO AMERICA AZIONARIO		122.947	0	122.947
**D SBC MATER PENSION TRUST		122.239	0	122.239
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND		1.471.657	0	1.471.657
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 600-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)		8.457	0	8.457
**D VANGUARD INVESTMENTSMANAGERS COMMON CONTRACTUAL FD/YIANG FOSH DRIED WARD EX UK CRR GNT FD		1.620	0	1.620
**D VANGUARD INVESTMENTSMANAGERS COMMON CONTRACTUAL FD/YIANG FOSH DRIED WARD EX UK CRR GNT FD		11.496	0	11.496
**D SEA INTERNATIONAL EQUITY IUS CIT		70.780	0	70.780
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTF DEVELOPED WORLD II CCF		10.047	0	10.047
**D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST		260.937	0	260.937
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND UCITS ETF		284	0	284
**D JP MORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHANCED INDEX EG (ESGI) UCITS ETF		34.707	0	34.707
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND		190.416	0	190.416
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		66.533	0	66.533
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: KTB40005521		2.145	0	2.145
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY		669.340	0	669.340
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7096		78.343	0	78.343
**D SCHRODER GATA		76.000	0	76.000
**D CREDIT SUISSE INDEX FUND (CIX)		140.812	0	140.812
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTF DEVELOPED WORLD II (B) CCF		357.101	0	357.101
**D NAVIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC		18.447	0	18.447
**D SEA INTERNATIONAL EQUITY CIT		281	0	281
**D SEL INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND		22.130	0	22.130
**D FIDELITY SALM STREET TRUST: FIDELITY SMI INTERNATIONAL MOMENTUM INDEX FUND		4.638	0	4.638
**D TEGAD 6 GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND		111.289	0	111.289
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7095		245	0	245
**D SCHRODER INVESTMENTSMANAGERS ASIA TRUST		76.000	0	76.000
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTF DEVELOPED EUROPE II CCF		753.943	0	753.943
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)		34.748	0	34.748
**D FIDELITY SALM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND		65.251	0	65.251
**D VANGUARD INVESTMENTS COMMON CONTR FD-VANGUARD FTFE DEV EUR EX UK CCF		232.131	0	232.131
**D JP MORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESGI) UCITS ETF		20.280	0	20.280
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		160.563	0	160.563
**D JEOPARDY ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESGI) UCITS ETF		9.928	0	9.928
**D ING DIRECT SICAV		92.535	0	92.535
		32.609	0	32.609

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Favorevoli	Tot.	Voti	Proprio	Delega
**D FIDELITY SILEM STREET TRUST; FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	0	61.768	61.768	0	61.768
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/ANNUITY DEVELOPED WORLD COUN COUN FD	0	13.208	13.208	0	13.208
**D FIDELITY SILEM STREET TRUST; FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	210.912	210.912	0	210.912
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	56.308	56.308	0	56.308
**D FIDELITY CONCORD STREET TRUST; FIDELITY SERVICES INTERNATIONAL INDEX FUND	0	12.833	12.833	0	12.833
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MUTRA0021492	0	16.833	16.833	0	16.833
**D SCHRODER INTERNATIONAL EQUITY TRUST	0	169.397	169.397	0	169.397
**D CUSTODY BANK OF JAPAN LTD. RE: SHIBA DINAN/WASHINGTON DURABLE COMP ANLES FUND (POFS ONLY) (QII ONLY)	0	322.755	322.755	0	322.755
**D MASTER TRUST BANK OF JAPAN LTD. RE: JPM KURUSAI REI MOTHER FUND (LMAX)	0	15.987	15.987	0	15.987
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND (ONLY FOR PENSION)	0	15.049	15.049	0	15.049
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	0	45.690	45.690	0	45.690
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MUTB40021536	0	45.737	45.737	0	45.737
**D FIDELITY UCITS II ICNAV/FIDELITY MSCI EUROPE INDEX FUND	0	2.029	2.029	0	2.029
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	0	1.233	1.233	0	1.233
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	1.193	1.193	0	1.193
**D EUROPEAN EQUITY FUND, SERIES OF KURUSAI TRUST	0	2.819	2.819	0	2.819
**D CUSTODY BANK OF JAPAN LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	0	8.077	8.077	0	8.077
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MUTB40021536	0	4.688	4.688	0	4.688
**D FIDELITY UCITS II ICNAV/FIDELITY MSCI WORLD INDEX FUND	0	26.908	26.908	0	26.908
**D FOREIGN STOCK INDEX MOTHER FUND	0	147	147	0	147
**D SELINKO GLOBAL EQUITY INDEX	0	17.194	17.194	0	17.194
**D CC AND I Q 140/40 FUND	0	119.856	119.856	0	119.856
**D CC AND I Q MARKET NEUTRAL ONSHORE FUND II	0	216	216	0	216
**D CC AND I ALTERNATIVE GLOBAL EQUITY FUND	0	305	305	0	305
**D CC L GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	0	11.046	11.046	0	11.046
**D CPPTB MAP CAYMAN SPG-SEGREGATED PORTFOLIO D	0	185.586	185.586	0	185.586
**D D.E. SHAW OCULUS INTEL NON FILP	0	3.228	3.228	0	3.228
**D FIDELITY TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	0	39.290	39.290	0	39.290
**D UNIVERSITIES SUPERANNATION SCHEME	0	141.349	141.349	0	141.349
**D MASTER TRUST FOR STEMENS SAVINGS PLANS	0	60.478	60.478	0	60.478
**D GESTIELLE PRO ITALIA	0	28.500	28.500	0	28.500
**D ANIMA CRISCIITA ITALIA NEW	0	9.000	9.000	0	9.000
**D GENERAL MOTORS (WMI) PENSION PLAN	0	2.425	2.425	0	2.425
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	0	34.636	34.636	0	34.636
**D ANIMA INIZIATIVA ITALIA	0	244.839	244.839	0	244.839
**D ANIMA TARGET VISCONDO 2024	0	4.168	4.168	0	4.168
**D ANIMA VISCONTEO PLUS	0	57.789	57.789	0	57.789
**D ANIMA SPORZESCO	0	134.650	134.650	0	134.650
**D ANIMA CRISCIITA ITALIA	0	107.113	107.113	0	107.113
**D ANIMA SPORZESCO PLUS	0	23.436	23.436	0	23.436
**D GENERAL AGENTS PENSIONFONDS OFF	0	1.974	1.974	0	1.974
**D ANIMA ITALIA	0	576.950	576.950	0	576.950
**D ANIMA AZIONARIO PAESI SVILUPPATI LIFE	0	4.502	4.502	0	4.502
**D ANIMA VISCONTEO	0	224.516	224.516	0	224.516
**D FCP BRAFF ACTIONS EURO 7	0	200.000	200.000	0	200.000
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEGED) INDEXPOOL	0	55.859	55.859	0	55.859
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	2.367.470	2.367.470	0	2.367.470
**D FIDELITY INVESTMENT TRUST; FIDELITY SERIES OVERSEAS FUND	0	8.663.385	8.663.385	0	8.663.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY FUND	0	81.801	81.801	0	81.801
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	2.170.512	2.170.512	0	2.170.512
**D FIDELITY INVESTMENT TRUST; FIDELITY SAI INTERNATIONAL SEA COMPLETION FUND	0	212.389	212.389	0	212.389
**D FIDELITY INVESTMENT TRUST; FIDELITY SAI INTERNATIONAL SEA COMPLETION FUND	0	438.676	438.676	0	438.676

Teste:

2

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azioneisti in proprio:

0

Azioneisti in delega:

2.060

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

R1* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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LISTA ESTO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLA

Cognome	Voto	Proprio	Delega
**D FIDELITY FUNDS - EUROPEAN GROWTH POOL	1.429.213	0	1.429.213
**D FTIATM SELECT INTERNATIONAL EQUITY FUND, LLC	51.030	0	57.030
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.797	0	62.797
**D FIDELITY FUNDS - EUROPE POOL	102.640	0	102.640
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874	0	50.874
**D FIDELITY FUNDS - ITALY POOL	575.918	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947
**D HENDERSON HORIZON FAN EUROPEAN EQUITY FUND	238.036	0	238.036
**D JANUS HENDERSON EUROPEAN GROWTH FD	686.910	0	696.910
**D DANSE BANK PULJER	672.510	0	72.257
**D BEST INVESTMENT CORPORATION	441.415	0	441.415
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	43.894
**D HSBC LIFE (INTERNATIONAL) LIMITED	73.466	0	73.466
**D PLATO INST 1 FUND EUROPEAN EQUITY	27.159	0	27.159
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	6.612	0	6.612
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378	0	3.378
**D AMUNDI HK - GREEN PLANET FUND	90.003	0	90.003
**D PLATO INST 1 FUND DILORO EQUITY	13.346	0	13.346
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.842	0	1.842
**D KBC INSTITUTIONAL FUND SRI EURO	69.915	0	69.915
**D HANG SENG INSURANCE COMPANY LIMITED	11.434	0	11.434
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	31.562	0	31.562
**D KBC GLOBAL MULTI-ASSET THEMATIC FUND	5.117	0	5.117
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	6.803	0	6.803
**D GLOBAL MULTI-FACTOR EQUITY FUND	4.837	0	4.837
**D KBC INST FUND SRI WORLD EQUITY	32.109	0	32.109
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	7.252	0	7.252
**D CIVIL SERVICE EMPLOYEES PENSION FUND	9.908	0	9.908
**D KBC INST FUND EURO EQUITY	67.709	0	67.709
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	10.557	0	10.557
**D KBC FUND WORLD	2.601	0	2.601
**D KBC EQUITY FUND EUROZONE CONSUMER DURABLES	172.162	0	172.162
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	48.190	0	48.190
**D HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	23.519	0	23.519
**D KBC EQUITY FUND WORLD	123.543	0	123.543
**D PRASSEUS LIMITED	35.975	0	35.975
**D HORIZON BUSINESS SRL DYN DAL-RTD	281.291	0	281.291
**D PIASTO INVESTMENTA TRADE FUND	113.691	0	113.691
**D PIASTO AUTHORISED CONTRACTUAL SCHEME - PIASTO ACS EUROPEAN EX UK FUND	3.30.163	0	330.163
**D HSBC GLOBAL FUNDS ICAV	1.161	0	1.161
**D PHOENIX UNIT TRUST MANAGERS LIMITED	2.750.554	0	2.750.554
**D HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EXU EQUITY FUND	80.476	0	80.476
**D PLATO INST 1 FUND WORLD DBL-BDT	3.711	0	3.711
**D KBC EQUITY FUND SRI WORLD DBL-BDT	2.012	0	2.012
**D PIASTO INVESTORS PASSIVE FUNDS ACS - AI 60-40 GLOBAL EQUITY INDEX FUND	462	0	462
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	221.486	0	221.486

Azionisti:
Azionisti in proprio:

2.060

0

Azionisti in delega:

2.060

0

Pagine 13

DE* delega alla persona fisica; sopra indicata con il numero della scheda magnetica
**D delega alla persona fisca, sopra indicata con il numero della scheda magnetica
RI* rappresentanza legale a titolo di persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D HSBC EIFFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	1.271	471.426	0	1.271 471.426
**D M&G (LUX) INVESTMENT FUNDS 2 FCP	78.395	78.395	0	78.395
**D PUTM AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	1.290	1.290	0	1.290
**D AVIVA INVESTORS PASSIVE FUNDS ACS - A1 50:50 GLOBAL EQUITY INDEX FUND	94.889	94.889	0	94.889
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	174	174	0	174
**D AVIVA INVESTORS PASSIVE FUNDS ACS - A1 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	6.386	6.386	0	6.386
**D HSBC EIFFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	130.065	130.065	0	130.065
**D AVA INVESTMENT MANAGERS UK LIMITED	294.921	294.921	0	294.921
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	19.119	19.119	0	19.119
**D HSBC EIFFS PLIC	6.704	6.704	0	6.704
**D AMUNDI EIFF ICAV - AMUNDI SAP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	112	112	0	112
**D AMUNDI EIFF ICAV	8.111	8.111	0	8.111
**D BRIDGENTIAL PENSTONS LIMITED	232	232	0	232
**D HSBC EIFFS PUBLIC LIMITED COMPANY	158.078	158.078	0	158.078
**D HSBC EIFFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	8.353	8.353	0	8.353
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	512.148	512.148	0	512.148
**D HSBC GLOBAL INVESTMENT FUNDS	26.202	26.202	0	26.202
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBB	312.563	312.563	0	312.563
**D INTERNATIONALE KAPITALANLAGERGESELLSCHAFT MBH	45.850	45.850	0	45.850
**D ALLIANZ INVEST KAPITALANLAGERGESELLSCHAFT MBH	64.789	64.789	0	64.789
**D ALLIANZ PV-WS RCM SYSTEM INDEXING BUREAU LAND	84.181	84.181	0	84.181
**D ANTHENIUS MASTER TRUST	2.418	2.418	0	2.418
**D INCANTIC PAB AMUNDI	229.240	229.240	0	229.240
**D ABERDEEN STANDARD SICAV I	18.619	18.619	0	18.619
**D CUSTODY BANK OF JAPAN, LTD. RE: SMIB GLOBAL SMALLER COMPANIES MOTHER FUND	18.619	18.619	0	18.619
**D AUSTRALIA SUPER	19.150	19.150	0	19.150
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.493	41.493	0	41.493
**D ORBAN MGRAD GLOBAL	16.000	16.000	0	16.000
**D GERMANA SICAV-SIF, S.A.	10.193	10.193	0	10.193
**D OMAN WARNAAR EUROPA	21.600	21.600	0	21.600
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445	759.445	0	759.445
**D HI-KEN-YU FUNDS	624.013	624.013	0	624.013
**D ARCA ECONOMIA REALE BILANCATO ITALIA 15	2.780	2.780	0	2.780
**D VARIABLE FORTIFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	2.115.132	0	2.115.132
**D ARCA ECONOMIA REALE BILANCATO ITALIA 55	49.446	49.446	0	49.446
**D STICHTING PENSIONFONDS MEDISCH SPECIALISTEN	61.368	61.368	0	61.368
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	368.900	368.900	0	368.900
**D MI-FONDS 392	484.784	484.784	0	484.784
**D ARCA AZIONI ITALIA	43.084	43.084	0	43.084
**D MI-FONDS 34	130.965	130.965	0	130.965
**D TFL PENSION FUND	97.270	97.270	0	97.270
**D ARCA BB	468.060	468.060	0	468.060
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	480.100	480.100	0	480.100
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	159.414	159.414	0	159.414
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE	52.423	52.423	0	52.423
**D BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PE	1.286	1.286	0	1.286
**D CHURCH OF THE HOLY CONFIRMER	800.676	800.676	0	800.676
**D OVERSEAS SERIES	29.076	29.076	0	29.076
**D PRO BLEND EXTENDED TERM SERIES	15.407	15.407	0	15.407
**D CATA INVESTIMENTOSETTION	117.571	117.571	0	117.571
**D PRO BLENDCONSERVATIVE TERM SERIES	7.367	7.367	0	7.367

**ILLISTA ESITO DELLE VOTAZIONI
Progetto: 9. Nomina del Collegio Sindacale**

Egetto: 9. Nomina del Collegio Sindacale

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FAVOREVOLA		Tot. Voti	Proprio	Delega
D PRO BLEND MAXIMUS TERM SERIES		22.269	0	0
D BRUCE POWER PENSION PLAN		163.553	0	163.553
D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST		2.075	0	2.075
D KUTXARK GESTION SRLIC, S. A.		1.135.952	0	1.135.952
D KUTXARK PENSIONS, S. A., SGF		217.872	0	217.872
D GRAYBANK GLOBAL GROWTH POOL		32.159	0	32.159
D BESMERRER TRUST CO CLEARING ACCT		6.370	0	6.370
D QED WESTBURY LARGE CAP STRATEGIES FUND		45.091	0	45.091
D BANCO BILBAO VIZCAYA ARGENTARIA, SA		35.923	0	35.923
D VENILON MASTER SAVINGS TRUST		90.131	0	90.131
D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND		103.465	0	103.465
D OKLAHOMA TOBACCO SUPPLEMENT ENDOWMENT TRUST		286.349	0	286.349
D BAILLIE GIFFORD INTERNATIONAL ALPHA FUND		2.030.822	0	2.030.822
D SUBSIDIZED SCHOOLS PROVIDENT FUND		16.622	0	16.622
D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST ^T		32.731	0	32.731
D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S		11.246	0	11.246
D KAPITALFONENIN INVESTIN PRO		521	0	521
D VONTFOOT NUS EQUITY OFFSHORE MASTER LP		507.879	0	507.879
D TACIS NON US EQUITY CORE MARKET CONTINUOUS LLC		25.496	0	25.496
D NAMWEST TDS DEBT BRYN RM EQ FUND		165.062	0	165.062
D SHANNS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST		75.272	0	75.272
D MEBA PENSION TRUST DEFINED BENEFIT PLAN		25.509	0	25.509
D BNY MELLON DEUTERNA INTERNATIONAL STOCK INDEX FUND		28.430	0	28.430
D VINCINTA TECH FOUNDATION INC		2.908	0	2.908
D ADVANCED SERIES TRUST AST 1 ROWE PRICE GROWTH OPPORTUNIT		40.502	0	40.502
D WFA WF CLEARING SVCS FHO CUST 32U043		1.362	0	1.362
D GEORGIA TECH FOUNDATION INC		640.280	0	640.280
D GOLDMAN SACHS PROFIT SHARING WASP TRUST		68.315	0	68.315
D LEGAL AND GENERAL UCITS STT PUCP DEFINED MARKETS EQUITY FUND		29.231	0	29.231
D STITCHING DEPOSITORY AFG COLLECTIVE INVESTMENT FUND		738.359	0	738.359
D VANGUARD FIFTEEN ALL WORLD EX US INDEX FUND		1.237.101	0	1.237.101
D VANGUARD EUROPEAN STOCK INDEX FUND		1.298.028	0	1.298.028
D VANGUARD INTERNATIONAL GROWTH FUND		12.385.080	0	12.385.080
D METROPOLITAN EMPLOYEES BENEFIT SYSTEM		28.220	0	28.220
D WEBSIGHT FUNDS TRUST ^T		81.883	0	81.883
D TEXAS PERMANENT SCHOOL FUND CORPORATION		153.614	0	153.614
D JESSILLI GLOBAL SMALL CAP EQUITY FUND LP		4.986	0	4.986
D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST		39.112	0	39.112
D MOTABILITY AS SOCIETY TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST		5.364	0	5.364
D TMT 2 SOLUTIONS TRAK QUALIFIED NUCLEAR DECOMMISSIONING TRUST ^T		5.37	0	5.37
D YOYA VADS INDEX SHARES I PORTFOLIO		43.965	0	43.965
D FAVOR VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR		29.239	0	29.239
D DAMMERS RUNDORFS SKINFOND		1.801	0	1.801
D CONSOLIDATED EDISON RETIREMENT PLAN		13.157	0	13.157
D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND		3.637	0	3.637
D HARRIS UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND		5.744	0	5.744
D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR		10.692	0	10.692
D OSTEIN TRI-TCAY		10.162	0	10.162
D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD		93.932	0	93.932
D ELDON BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST		5.737	0	5.737
D SUPERVALU INC MASTERS INVESTMENT TRUST		18.814	0	18.814
D CERVERAT INTERNATIONAL LLC		24.851	0	24.851

zionisti:

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Pagina 15

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
0,060 *D delega a una persona fisica sopra indicata con il numero della scheda magnetica. (valutazione effettuata)

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D STICKING PENSIERONFONDS NOTARIAAT	2.721	0	2.721	
**D DEUTSCHE DGF SE	2.323	0	2.323	
**D MANULIFE COLLECTOR DEVELOPED INTERNATIONAL INDEX ETF	25.233	0	25.233	
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712	
**D LIP 1 GLOBAL EQUITIES FUND	2.300.687	0	2.300.687	
**D MOTHER CABRINI HEALTH FOUNDATION INC	12.767	0	12.767	
**D INVESSCO MARKETS II PLC	19.816	0	19.816	
**D GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	122.616	0	122.616	
**D WILTINGTON GLOBAL ALPHA EQUITIES FUND	122.613	0	122.613	
**D TEXAS UTILITIES QUAID ND PARTNERSHIP	82.748	0	82.748	
**D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	3.994	0	3.994	
**D SHELL CANADA 2007 PENSION PLAN	17.372	0	17.372	
**D IBCUCS GLOBAL SELECTIVE EQUITY FUND	1.019	0	1.019	
**D 1995 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	32.037	0	32.037	
**D MICHELLE LIND REV TRUST	1	1	1	
**D ELIZABETH E FORBAN	416	0	416	
**D BRUCE P BICKNER TRUST MAWER INV	1.955	0	1.955	
**D BIB INVESTMENT LP	746	0	746	
**D CHARLES A FRAGIN 2012 TRUST FSO MOR	890	0	890	
**D ELIZABETH ROSENAN	3.362	0	3.362	
**D FARNELL FOUNDATION INC	783	0	783	
**D BURGARY HOLDINGS LLC	1.466	0	1.466	
**D CAROL J BARNETT CHARITABLE REPAIRAND 10571068350	1.060	0	1.060	
**D CAROL J BARNETT CRUIT II	4.682	0	4.682	
**D RED BLAZER INVESTMENTS VENTURE LLC	2.486	0	2.486	
**D OFUS FINANCIAL LLC	3.840	0	3.840	
**D L. BIOMANNO TRUST T SMITH SR	7.309	0	7.309	
**D DORIS CHRISTOPHER	6.151	0	6.151	
**D IES DEFENDANTS ANNUITY FUND	26.876	0	26.876	
**D SCOTT GARRETT	20.316	0	20.316	
**D MUNICIPAL EMPLOYEES PENSION PLAN	1.390	0	1.390	
**D CATHERINE KING	3.768	0	3.768	
**D JOHN MCCARTNEY	878	0	878	
**D GAIL MOLACHIAN	1.401	0	1.401	
**D T. SHIGLEY REV TR 11 18 04 MAWER ADR	2.432	0	2.432	
**D MORRIS 1992 GIFT TRUST	1.508	0	1.508	
**D THOMAS P PRCHAL TR DTD 3 31 94 MAWER	2.210	0	2.210	
**D JAMES C TUCKER TR DTD 6 18 92 MAWER	1.456	0	1.456	
**D SUSAN ZUCKER	1.537	0	1.537	
**D CHARLES FRAGIN	1.683	0	1.683	
**D EXEC FUND TRUST M POND 11 FAMILY TRUST	1.093	0	1.093	
**D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1.048	0	1.048	
**D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1.822	0	1.822	
**D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	93.066	0	93.066	
**D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479	
**D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504	
**D BNYM MILLION C\$1 INTERNATIONAL STOCK INDEX FUND	1	1	1	
**D BLACKROCK FUND MANAGERS LTD	3.382.864	0	3.382.864	
**D 1895 FONDS PCB	84.201	0	84.201	
**D COUNTY OF SANTA CLARA	36.229	0	36.229	
**D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTFOLIE ADMINISTRATION AS	11.547	0	11.547	
**D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTFOLIE ADMINISTRATION AS	67.857	0	67.857	

Azionisti:

2.060 Teste:

0 Azionisti in delega:

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DE* delega alla persona fisica sopra indicata con il numero della scelta magistral

Azionisti:

**D delega alla persona fisica sopra indicata con il numero della scelta magistral

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scelta magistral

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D VIRTUS MFG INTERNATIONAL VALUE FUND	61.932	0	64.932
**D PIONEER GLOBAL EQUITY FUND	47.906	0	47.906
**D PIONEER MULTI ASSET INCOME FUND	144.845	0	144.845
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	157.520	0	157.520
**D FIDELITY INVESTMENT TRUST DIVERSIFIED INTERNATIONAL FUND	1.651	0	1.651
**D BUT POOL'D INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	3.554.341	0	3.554.341
**D SHELL NETHERLAND PENSIONFUNDS SPVITCING	4.128	0	4.128
**D COLUMBIA FACHS FTE ICAY	2.179	0	2.179
**D ADVANCED SERIES TRUST ACT PRESERVATION ASSET ALLOCATION PORTFOLIO	777	0	777
**D ADVANCED SERIES TRUST ACT BALANCED ASSET ALLOCATION PORTFOLIO	7.548	0	7.548
**D ADVANCED SERIES TRUST ACT QUANTITATIVE MODELING PORTFOLIO	27.925	0	27.925
**D ARIZONA STATE RETIREMENT SYSTEM	2.639	0	2.639
**D ARIZONA STATE RETIREMENT SYSTEM	30.630	0	30.630
**D 1273 IRREVOCABLE TRUST OF CD NEVERHABUSER	46.754	0	46.754
**D MINISTER FOR FINANCE AND TREASURY STRATEGIC INVESTMENT FUND	418	0	418
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	3.659	0	3.659
**D XTRACKERS MSCI KORUSAI EQUITY ETF	3.940	0	3.940
**D KNIGHTS OF COLUMBUS MASTER TRUST	6.668	0	6.668
**D IQ CANARIUM ESG INTERNATIONAL EQUITY ETF	13.069	0	13.069
**D INVESTERSFORGENEN SPAINVEST INDEX EUROPA GROWTH KL	9.988	0	9.988
**D CITI RETIREMENT SAVINGS PLAN	7.983	0	7.983
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED	22.510	0	22.510
**D THE IHS PENSION FUND	50.164	0	50.164
**D XTRACKERS MSCI ALL WORLD EX HEDGED EQUITY ETF	13.403	0	13.403
**D STATE OF WISCONSIN INVESTMENT BOARD	2.978	0	2.978
**D AIA GROUP IRISH PENSION SCHEME	166.002	0	166.002
**D BANK OF KOREA	16.272	0	16.272
**D THE AMERICAN BANK OF HARTFORD INVESTMENT TRUST	2	2	2
**D INTERNATIONAL EQUITY FUND	1	1	1
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	180	0	180
**D STEIMENS DIVERSIFIED GROWTH	9.441	0	9.441
**D SIEMENS ENU EQUITIES	1.262	0	1.262
**D INVECO CANADIAN PREMIER BALANCED FUND	19.588	0	19.588
**D INVECO CANADIAN PREMIER BALANCED CLASS	50.548	0	50.548
**D INVECO CORE CANADIAN BALANCED CLASS	178.843	0	178.843
**D FLORIDA RETIREMENT SYSTEM	64.903	0	64.903
**D INVECO INTERNATIONAL EQUITY FUND	16.059	0	16.059
**D INVECO INTERNATIONAL GROWTH FUND	50.918	0	50.918
**D INVECO INTERNATIONAL GROWTH FUND	1.262	0	1.262
**D INVECO INTERNATIONAL GROWTH FUND	80.574	0	80.574
**D INVECO EUROPLUS FUND	307.436	0	307.436
**D KAPITALFORENINGEN END INVEST GLOBALE AKTIER III	11.770	0	11.770
**D INVESTINGSFONDSNEN NYKREDIT INVEST GLOBALE AKTIER BASIS	17.141	0	17.141
**D INVESTINGSFONDSNEN NYKREDIT INVEST ENERGIES	6.403	0	6.403
**D ERGO INSURANCE EXCHANGE	94.643	0	94.643
**D INTERNATIONALE RAFFALTANZGESELLSCHAFT MH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	20.000	0	20.000
**D WILMINGTON INTERNATIONAL FUND	62.275	0	62.275
**D INVECO MARKETS III PLC	1.183	0	1.183
**D INVECO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	16.901	0	16.901
**D INVECO FSEI RAFI DEVELOPED MARKETS EX U S ETF	8.128	0	8.128
**D GREAT WEST INTERNATIONAL GROWTH FUND	86.987	0	86.987
**D GREAT WEST CORE STRATEGICS INTERNATIONAL EQUITY FUND	5.619	0	5.619

Azionisti:
Azionisti in proprio: 0
Azionisti in delega: 2.060

Pagina 17
2

D* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assunta)
R* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D MAN GLS EUROPEAN EQUITY ALTERNATIVE	1.883	0	1.883	
**D BLACKROCK LIFE LIMITED	10.526	0	10.526	
**D BREWER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	0	10.743	
**D PACIFIC GAS AND ELECTRIC COMPANY FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	1.165	0	1.165	
**D GREAT WEST INTERNATIONAL INDEX FUND	48.930	0	48.930	
**D QUALITY EDUCATION FUND	28.519	0	28.519	
**D TEIXERON INC MASTERS TRUST	6.270	0	6.270	
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	40.145	
**D SEVENTH SPANISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885	0	730.885	
**D ADVANCED SERIES TRUST AS INTERNATIONAL GROWTH PORTFOLIO	13.023	0	13.023	
**D ENSIGN PEAK ADVISORS INC	286.205	0	286.205	
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	2.472	
**D BLACKROCK GLOBAL FUNDS	7.585.429	0	7.585.429	
**D DIVERSIFIED INTERNATIONAL FUND	856.016	0	856.016	
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INT'L	50.395	0	50.395	
**D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	0	28.327	
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	0	3.784	
**D STANLAF FUNDS LIMITED	250	0	250	
**D GOLDMAN SACHS EFF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156	0	16.156	
**D AIA PENSION FUND	2.018	0	2.018	
**D STEMMES ABSOLUTE RETURN	13.182	0	13.182	
**D SWICHTIGE SCHWÄRZERSTEINENDOWNS	11.110	0	11.110	
**D INVESTOP S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266	0	1.266	
**D IA CLARINGTON GLOBAL VALUE FUND	4.830	0	4.830	
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502	0	38.502	
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	0	74.371	
**D SWICHTIGE PENSTORNFONDS ARB	8.276.436	0	8.276.436	
**D HAND COMPOSITE EMPLOYEE BENEFIT TRUST	81.666	0	81.666	
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	12.362	0	12.362	
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	194.797	0	194.797	
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	951	0	951	
**D AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	800.000	0	800.000	
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	2.725	0	2.725	
**D PNC BANK NA AS CUSTODIAN	154.817	0	154.817	
**D VOLA INTERNATIONAL INDEX PORTFOLIO	40.990	0	40.990	
**D VOLA BALANCED PORTFOLIO	1.698	0	1.698	
**D THE AMERICAN UNIVERSITY IN CAIRO	2.901	0	2.901	
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	0	26.430	
**D CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	29.511	0	29.511	
**D INCARNATE WORD CHARITABLE TRUST	34.137	0	34.137	
**D ARIZONA PEPSICO TRUST	81.461	0	81.461	
**D INVESTMENT GMH ON BEHALF OF DNS FUNDS BFT	89.366	0	89.366	
**D SEPRA ENERGY PENSION MASTER TRUST	8.066	0	8.066	
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1	1	0.001
**D INVESTINGSFONDTENNEN LAGERFONDTENNEN INVEST LI AKTIER GLOBALE	3.087	0	3.087	
**D KAPITALFONDTENNEN LAGERFONDTENNEN INVEST KLI AKTIER GLOBALE INDENKFREDIT FORTESPOLJE ADMINISTRATION AS	16.979	0	16.979	
**D BLACKROCK LIFE LTD	288.614	0	288.614	
**D BLACKROCK ANNUITY INTERNATIONAL FUND	45.928	0	45.928	
**D TRACKERS MSCI EUROPE HEDGED EQUITY ETF	26.755	0	26.755	
**D INVESTOP FORTÉ DEVELOPED EX NORTH AMERICA ETF	52.405	0	52.405	
**D MI FUNDS K12 FUNDS OF SOUTH AFRICA LTD	57.333	0	57.333	0.573

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:
Azionisti in proprio:
0
0

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:
Azionisti in delega:
2
0

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
*+D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	152.973	0	152.973
*+D PANAGORA GROUP TRUST	5.588	0	5.588
*+D XTRACKERS FUN DEVELOPED EX US MULTICAPOR EFF	1.1.53	0	1.1.53
*+D EDELWEISS CONCORD STREET FIDUCIARY INTERNATIONAL INDEX FUND	1.572.483	0	1.572.483
*+D CALIFORNIA WORKERS FIELD PENSION TRUST	374.405	0	374.405
*+D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	324.683	0	324.683
*+D BELLOUTH CORP RETA VESPA TRUST	7.169	0	7.169
*+D EATON VANKE MANAGEMENT	27.177	0	27.177
*+D BNY MELLON INTERNATIONAL STOCK INDEX FUND	554	0	554
*+D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	15.033	0	15.033
*+D SHELL PENSION TRUST	2.923	0	2.923
*+D EASTSPRING INVESTMENTS	8.434	0	8.434
*+D EUROPEAN CENTRAL BANK	852	0	852
*+D UBS CAYMAN TRUST I UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	34.621	0	34.621
*+D VIRTUS KAR INTERNATIONAL SMALL CAP FUND	26.807	0	26.807
*+D AT&T SAVINGS GROUP INVESTMENT TRUST	1.760.338	0	1.760.338
*+D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	43.666	0	43.666
*+D FLORIDA GLOBAL EQUITY FUND LLC	7.986	0	7.986
*+D DIOCESE OF VENICE PENSION PLAN AND TRUST	11.803	0	11.803
*+D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	590	0	590
*+D FEDERATED HERMES INTERNATIONAL GROWTH FUND	30.298	0	30.298
*+D SOUTHERN PENINSULARFONDS INV	287.321	0	287.321
*+D NATIONAL TREASURY MANAGEMENT AGENCY	25.688	0	25.688
*+D NSP MINNEAPOLIS RETAIL	1.006	0	1.006
*+D NSP MINNESOTA RETAIL I RETAIL QUALIFIED TRUST	5.345	0	5.345
*+D DIOCESAN KAPITALANLAGERGEGESELLSCHAFT BBH ACTING FOR ACCOUNT OF BPTR	3.427	0	3.427
*+D INTERNATIONAL KAPITALANLAGERGEGESELLSCHAFT BBH ACTING FOR ACCOUNT OF BPTR	4.062	0	4.062
*+D VANGARD INFL HIGH DIV YLD INDEX FD	5.100	0	5.100
*+D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	336.043	0	336.043
*+D DEEM FONDS ZEV	37.090	0	37.090
*+D INDELIETY SAI INTERNATIONAL INDEX FUND	7.665	0	7.665
*+D VIRTUS TACTICAL ALLOCATION FUND	140.004	0	140.004
*+D AURION GLOBAL EQUITY FUND	160.985	0	160.985
*+D AIZL INTERNATIONAL INDEX FUND	2.211	0	2.211
*+D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	50.162	0	50.162
*+D AIZL DFA INTERNATIONAL CORE EQUITY FUND	10.889	0	10.889
*+D JOHN DEERE PENSION TRUST	51.813	0	51.813
*+D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	18.117	0	18.117
*+D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	0	76.035
*+D INTC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	0	2.563
*+D VANGARD GLOBAL DIVIDEND FUND	44.409	0	44.409
*+D BOC PRUDENTIAL EUROPEAN EQUITY FUND	7.326	0	7.326
*+D BOC PRUDENTIAL GLOBAL EQUITY FUND	8.697	0	8.697
*+D BOC PRUDENTIAL EUROPEAN INDEX FUND	40.584	0	40.584
*+D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.907	0	69.907
*+D ALABAMA TRUST FUND	159.641	0	159.641
*+D COX ENTERPRISES INC MASTER TRUST	193.767	0	193.767
*+D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825	0	59.825
*+D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	6.133	0	6.133
*+D MARFEE MSY LIFE LLC	319.215	0	319.215
*+D SAUDI CENTRAL BANK	85.570	0	85.570
	48.176	0	48.176

Azionisti:
 Azionisti in proprio:

2.060 Teze:
 0 Azionisti in delega:

Pagina 19

Di* delega alla persona fisica, secca indicata con il numero della scheda magnetica

**D delega alla persona fisica secca indicata con il numero della scheda magnetica
 RI* rappresentanza legata alla persona fisica secca indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Voto	Tot.	Proprio	Delega
**D ALASKA PERMANENT FUND CORPORATION	104.886	0	104.886	19.080
**D AGRICULTURAL BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	19.000	0	19.000	30.662
**D AMERICA FUND	30.662	0	30.662	14.080
**D AMERICA PEAK	14.080	0	14.080	96.359
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	96.359	0	96.359	652.405
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM OF NEVADA	652.405	0	652.405	355.504
**D EMPLOYEE BENEFITS INVESTMENT FUND	355.504	0	355.504	6.039
**D POOL INSURANCE CO LTD	6.039	0	6.039	16.335
**D POOL INSURANCE CO LTD	16.335	0	16.335	2.498
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	2.498	0	2.498	3.527
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	3.527	0	3.527	967.781
**D BLACKROCK SOLUTIONS FUNDS ICAV	967.781	0	967.781	30.100
**D PENSTON RESERVES INVESTMENT TRUST FUND	30.100	0	30.100	119.826
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	119.826	0	119.826	97.450
**D HKSAR GOVERNMENT SCHOLARSHIP FUND	97.450	0	97.450	1.240
**D VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	1.240	0	1.240	309
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	309	0	309	31.379
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED RETIREMENT PLANS MASTER TRUST	31.379	0	31.379	134.906
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING FUND	134.906	0	134.906	25.722
**D OPTIMUM FUND TRUST OPTIMUM DECOMMISSIONING FUND	25.722	0	25.722	308.385
**D PUBLIC EMPLOYERS RETIREMENT SYSTEM OF OHIO	308.385	0	308.385	1.724.400
**D ADVANCE PLANNING LIMITED	1.724.400	0	1.724.400	2.284
**D DIGNITY FREE ARRANGEMENT LIMITED	2.284	0	2.284	3.280
**D INDIANA PUBLIC RETIREMENT SYSTEM	3.280	0	3.280	913.306
**D PUBLIC EMPLOYERS RETIREMENT ASSOCIATION OF NEW MEXICO	913.306	0	913.306	6.057
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	6.057	0	6.057	103.800
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	103.800	0	103.800	1
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	0	1	2.437
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	2.437	0	2.437	9.455
**D HSBC INTERNATIONAL EQUITY INDEX FUND	9.455	0	9.455	0
**D UPS GROUP TRUST	0	1	0	81.522
**D SPILCHIJFING BEDRIJFSPELSICHTENFONDS VOOR DE ZOETWARENINDUSTRIE	81.522	0	81.522	5.035
**D SPILCHIJFING BEDRIJFSPELSICHTENFONDS VOOR RET	5.035	0	5.035	1.634
**D SPITZERER TRUST INVESTMENT GESELLSCHAFT MH	1.634	0	1.634	5.785
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	5.785	0	5.785	8.425
**D PGM QUA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	8.425	0	8.425	3.784
**D ENERGY INSURANCE MUTUAL LIMITED	3.784	0	3.784	2.302
**D MIDDLETON WORKS HORRY AND SALARIED UNION	2.302	0	2.302	4.702
**D METROPOLITAN LIFE INSURANCE COMPANY	4.702	0	4.702	2.865
**D TORA PUBLIC EMPLOYERS RETIREMENT SYSTEM	2.865	0	2.865	99.739
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	99.739	0	99.739	3.450.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	3.450.000	0	3.450.000	3.450.000
**D FLORIDA BIRTH RELATED NEUROLOGICAL INURY COMPENSATION ASSOCIATION	3.450.000	0	3.450.000	72.000
**D AMUNDI SIGMA / AMUNDI RISPARMIO ITALIA	72.000	0	72.000	12.161
**D AMUNDI SIGMA / AMUNDI RISPARMIO ITALIA	12.161	0	12.161	188.524
**D GRANDEUR PEAK INTERNATIONAL FUN	188.524	0	188.524	800.000
**D GRANDEUR PEAK GLOBAL REACH FUN	800.000	0	800.000	237.729
**D SEI GLOBAL MASTER FUND PLC THE	237.729	0	237.729	15.304
**D GRANDEUR PEAK GLOBAL SPALMARTS	15.304	0	15.304	4.417
**D GRANDEUR PEAK GLOBAL SPALMARTS	4.417	0	4.417	58.183
**D GRANDEUR PEAK GLOBAL SPALMARTS	58.183	0	58.183	22.083

Azioneisti:

0

Azioneisti in proprio:

2

Azioneisti in delega:

0

Teste:

2

Delega alle persone fisiche sopra indicata con il numero della scheda magnetica

**D delega alle persone fisiche sopra indicata con il numero della scheda magnetica

RL= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONE
Oggetto: 9.-Nomina del Collegio Sindacale

Cognome	Voti	Tot.	Proprio	Delega
**D AB SICAV III - DYNAMIC ALL MAR	1.552	1.552	0	1.552
**D KURUKAI EQUITY INDEX FUND	20.973	20.973	0	20.973
**D MORGAN STANLEY PATHWAY FUNDS	10.818	10.818	0	10.818
**D METZLER UNIVERSAL TRUST	16.550	16.550	0	16.550
**D WMC GL QLT GR FD	136.870	136.870	0	136.870
**D BRIDGE BUILDER INTERNATIONAL E	31.554	31.554	0	31.554
**D CUSTODY BANK OF JAPAN	4.428	4.428	0	4.428
**D FINANCIAL INVESTORS TRUST	1.275	1.275	0	1.275
**D BRIDGE BUTLER TAX MANAGED	5.891	5.891	0	5.891
**D BLACKROCK EURORUND	120.184	120.184	0	120.184
**D METZLER INTERNATIONAL INVESTME	390.850	390.850	0	390.850
**D BLACKROCK GLOBAL ALLOCATION FU	132.052	132.052	0	132.052
**D BLACKROCK ADVANTAGE GLOBAL FUN	3.856	3.856	0	3.856
**D BLACKROCK GLOBAL ALLOCATION PO	1.067	1.067	0	1.067
**D BLACKROCK GLOBAL ALLOCATION VI	32.844	32.844	0	32.844
**D MORGAN STANLEY PATRIM	125.779	125.779	0	125.779
**D GREEN TREE FUND A SERIES TRUST	4.595	4.595	0	4.595
**D CIPAV ALDUS	13.669	13.669	0	13.669
**D UP F A	43.587	43.587	0	43.587
**D SG BLACKROCK ACTIONS EURO I	183.212	183.212	0	183.212
**D SG ACTIONS MONDE SELECTION	94.934	94.934	0	94.934
**D LYXOR FONDS MFB UNITS ETF	19.521	19.521	0	19.521
**D LYXOR FONDS MFB UNITS ETF	557.588	557.588	0	557.588
**D LYXOR MSCI EURO UCITS ETF	44.916	44.916	0	44.916
**D SEB EUROCOMPANIES THEODOR-HEUS	42.482	42.482	0	42.482
**D SEE EUROCOMPANIES THEODOR	13.758	13.758	0	13.758
**D ETOLIO ACTIONS INTERNATIONALES	75.795	75.795	0	75.795
**D OFL INVEST EGSE EURO EQUITY SMA	18.117	18.117	0	18.117
**D LYXOR-MSCI EMU ESG BROAD CTB	10.112	10.112	0	10.112
**D LYXOR-MSCI EMU ESG BROAD CTB	395.899	395.899	0	395.899
**D MOLTI. UNITS LUX-LYXOR CORE MSC	41.924	41.924	0	41.924
**D LYXOR CORE MSCI WORLD (DR) UCI	20.052	20.052	0	20.052
**D MU.IOK - LYXOR EURO STOCK BANK	2.047.166	2.047.166	0	2.047.166
**D MUL-LYX TRSSE IT ALL CAP. PTR 2	12.421	12.421	0	12.421
**D MUL-LYX MSCI EU ESG C CAP DR	201	201	0	201
**D MUL-LYX MSCI WORLD CLIMATE C	2.361	2.361	0	2.361
**D MUL-LYX NET ZERO 2050 SP WORLD	1.983	1.983	0	1.983
**D MUL-LYX NET ZERO 050 SP EURO	8.499	8.499	0	8.499
**D MUL-LYX MSCI WORLD CATHOLIC PR	7.277	7.277	0	7.277
**D MUL-LYX NET ZERO 50 SP EUROZ C	333.947	333.947	0	333.947
**D ASI FROG ZA INTELL ARTIFIC	89.620	89.620	0	89.620
**D AM SP-EUR EQU OPTIMAL VOLAT	24.461	24.461	0	24.461
**D LYXINDEX FUND - LYXOR MSCI ENU	18.481	18.481	0	18.481
**D FORGES BANK	61.714	61.714	0	61.714
**D GOVERNMENT OF NORWAY	770.287	770.287	0	770.287
**D MLC INVESTMENTS, MLC LIMITED	67.959	67.959	0	67.959
**D ERSTE-SPARINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	34.125	34.125	0	34.125
**D EQUIPSUPER	20.945	20.945	0	20.945
**D UBS (LUK) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	257.502	0	257.502
**D UBS (LUK) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	80.311	80.311	0	80.311
**D DIGITAL FUNDS STARS EUROPE EX-UK	13.310	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE EX-UK	1.07.749	1.07.749	0	1.07.749

Pagina 21

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della società magistica
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scatola magnetica

2
 2.060
 0 Azionisti in delega:

Azionisti in proprio:
 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Nome	Voti	Proprio	Delega
**D	DIGITAL FUNDS STARS EUROPE	29.663	0	29.663
**D	UBS (LUX) SICAV - EURO COUNTRIES INCOME	99.431	0	99.431
**D	UBS (LUX) KEY SELECTION SICAV	9.772	0	9.772
**D	MIGROS BANK (LUX) FONDS 50	1.560	0	1.560
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	1.280	0	1.280
**D	UBS (LUX) SICAV 1	403	0	403
**D	MIGROS BANK (LUX) FONDS 30	1.380	0	1.380
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	223.155	0	223.155
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	1.1.880	0	1.1.880
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.713	0	41.713
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PFM EQUITY (USD)	3.312	0	3.312
**D	STRATEGY SICAV	3.911	0	3.911
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.701	0	3.701
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	2.115	0	2.115
**D	IGAISAFER	35.652	0	35.652
**D	MTIA SUPERANNUATION FUND	315.907	0	315.907
**D	PRIME SUPER	3.957	0	3.957
**D	UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222	0	110.222
**D	SUNCOR FUNDS PTY LTD	2.506	0	2.506
**D	VISION POOLED SUPERANNUATION TRUST	7.832	0	7.832
**D	CREDIT SUISSE FUNDS AG	10.820	0	10.820
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG	29.587	0	29.587
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOUND GAVIA FUND-AKTIEN WELT	139.591	0	139.591
**D	ASSET MANAGEMENT EXCHANGE UCITS CCP	10.582	0	10.582
**D	DELA EQUITY FUND 1	17.188	0	17.188
**D	LEGAL AND GENERAL CCP	38.440	0	38.440
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.929	0	839.929
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	118.954	0	118.954
**D	GENERAL DEVELOPMENT BANK STAFF RETIREMENT FUND	255.203	0	255.203
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT BENEFITS INVESTMENT ACCOUNT	22.721	0	22.721
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	1.078	0	1.078
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	12.690	0	12.690
**D	WHEELS COMMON INVESTMENT FUND	1.344	0	1.344
**D	STITCHING BELTS LAMPSONENFONDS VOOR DE DETAILHANDEL	49.683	0	49.683
**D	ANDRA AF-FONDEN	525.650	0	525.650
**D	HU MULTIVANGER SPECIAL SITUATIONS TRUST	555.150	0	555.150
**D	Premier Miton European Opportunities Fund	47.130	0	47.130
**D	Premier Miton European Income Fund	4.166.696	0	4.166.696
**D	Premier Miton European Sustainable Leaders Fund	17.744	0	17.744
**D	JUPITER EUROPEAN SMALLER COMPANIES FUND	15.836	0	15.836
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	34.075	0	34.075
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	301.614	0	301.614
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	3.157	0	3.157
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	26.745	0	26.745
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	7.247	0	7.247
**D	JUPITER EUROPEAN SPECIAL SITUATIONS FUND	34.679	0	34.679
**D	JUPITER EUROPEAN FUND	617.950	0	617.950
**D	ARTAVIS EUROPEAN SUSTAINABLE GROWTH FUND	9.695.627	0	9.695.627
**D	PERMANENT FUND INVESTMENTS LLC	152.755	0	152.755
**D	GARD UNIT TRUST	7.133	0	7.133
**D	NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	14.106	0	14.106
		3.851	0	3.851

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2
2.060 Teste:
0 Azionisti in delega:

Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 RL* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 9. Nomina del Collegio Sindacale**

FAVOREVOLI

Cognome.	Favorevoli	Tot. Voti	Proprio	Delega
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	618.214	618.214	0	7.057
**D BEAT DRUGS FUND ASSOCIATION	7.752	7.752	0	7.752
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	7.067	7.067	0	7.067
**D THE FUND DE PENSIONS	6.241	6.241	0	6.241
**D DIVERSITY INVEST LTD	1.354	1.354	0	1.354
**D BILLION VARIABLE SECURITIES COMMON TRUST FUND	780	780	0	780
**D DEI LP EQUITY (PASSIVE)	1.693	1.693	0	1.693
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860	2.860	0	2.860
**D HASLAM FAMILY INVESTMENT PARTNERSHI	2.202	2.202	0	2.202
**D GUTHORN EQ LLC	7.687	7.687	0	7.687
**D CARROLL AVENUE PARTNERS LLC	7.71	7.71	0	7.71
**D ASCENTION ALPA FUND LLC.	3.322	3.322	0	3.322
**D ASKEINE PARTNERSHIP	1.208	1.208	0	1.208
**D METIS EQUITY TRUST	8.323	8.323	0	8.323
**D LTM INVESTMENTS LLC	37.058	37.058	0	37.058
**D CLEMMAN-STAWN FAMILY PARTNERS LLC	62	62	0	62
**D LEGAL & GENERAL MSCI EAFE FUND LLC	43.373	43.373	0	43.373
**D INTERNATIONAL EQUITY FUND LLC	7.819	7.819	0	7.819
**D PRO-GEN INVESTMENTS LLC	568	568	0	568
**D PELICAN FUND LP	139.078	139.078	0	139.078
**D CINDY SPRINGS LLC.	48.975	48.975	0	48.975
**D SENTINEL INTERNATIONAL FUND	1.064	1.064	0	1.064
**D FCM INTERNATIONAL LLC	2.451	2.451	0	2.451
**D NAM INVESTMENTS LLC	626	626	0	626
**D GLOBAL BOND FUND	21.276	21.276	0	21.276
**D THYSSEN GLOBAL INVESTMENTS CORP.	581	581	0	581
**D STRATEGIC GLOBAL BALANCED FUND	659	659	0	659
**D MFC INTERNATIONAL FUND LLC	1.930	1.930	0	1.930
**D K INVESTMENTS SH LIMITED.	63.462	63.462	0	63.462
**D LEGAL & GENERAL MSCI EAFE SIL FUND LLC	47.959	47.959	0	47.959
**D MINERWORKERS' PENSION SCHEME	59.158	59.158	0	59.158
**D GOVERNMENT OF GUAM RETIREMENT FUND	2.337	2.337	0	2.337
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	666.936	666.936	0	666.936
**D UNITED NATIONS JOINT STAFF PENSION FUND	164.089	164.089	0	164.089
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	112.348	112.348	0	112.348
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	40.785	40.785	0	40.785
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	3.659	3.659	0	3.659
**D CHEVRON US RETIREMENT PLAN	36.076	36.076	0	36.076
**D MINERWORKERS' PENSION SCHEME	38.884	38.884	0	38.884
**D FIDELITY SALM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	219.563	219.563	0	219.563
**D FIDELITY ADVISOR SERIES VIII: IDENTITY ADVISOR OVERSEAS FUND	1.632.968	1.632.968	0	1.632.968
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	231.635	231.635	0	231.635
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED OPPORTUNITIES FUND	881.407	881.407	0	881.407
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140	1.527.140	0	1.527.140
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.536	1.536	0	1.536
**D HARGFORD LIMITED	195.559	195.559	0	195.559
**D NEW ZEALAND SUPERANNUATION FUND.	2.653	2.653	0	2.653
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	141.630	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	28.273	0	28.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	33.539	0	33.539
**D MERCER OSS TRUST	416.009	416.009	0	416.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	1.615	0	1.615

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 9. Nomina del Collegio Sindacale**

Assemblea Ordinaria del 27 aprile 2023

FAVOREVOLI		Tot. Voti	Proprio	Delega
**D	NT WORLD GREEN TRANSITION INDEX FUND	538	538	0
**D	QTC LISTED BOUTIES FUND	112.210	0	112.210
**D	ARDEUTRA GLOBAL SHARES FUND	28.472	0	28.472
**D	AUSTRALIAN CAPITAL TERRITORY	16.130	0	16.130
**D	QIC INTERNATIONAL EQUITIES FUND.	4.326	0	4.326
**D	QIC INTERNATIONAL EQUITIES FUND.	25.870	0	25.870
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	3.985	0	3.985
**D	FISHER INVESTMENTS AUSTRALIA GLOBAL SMALL CAP EQUITY FUND	9.408	0	9.408
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	17.553	0	17.553
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	12.393	0	12.393
**D	THE LAIRIE M TISCH FOUNDATION INC	4.103	0	4.103
**D	STEWART L WALTON FAMILY TRUST UAD 03/19/13	6.478	0	6.478
**D	JOHN T. WALTON FAMILY TRUST	182.487	0	182.487
**D	HRW TESTAMENTARY TRUST NO. 3	4.659	0	4.659
**D	MOBIL LIFE LIMITED	8.673	0	8.673
**D	HRW TESTAMENTARY TRUST NO. 10. .	4.417	0	4.417
**D	HRW TRUST NO. 2 UAD 01/17/13	4.319	0	4.319
**D	SPENCEWORKERS PENSION TRUST	98.164	0	98.164
**D	EW TRUST NO. 3 UAD 01/17/03	3.879	0	3.879
**D	HRW TESTAMENTARY TRUST NO. 2	2.885	0	2.885
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.590	0	171.590
**D	THE NEMOURS FOUNDATION PENSION PLAN	1.718	0	1.718
**D	MEMOROS FOUNDATION	562	0	562
**D	JTW TRUST NO. 2 UAD 9/19/02. .	3.019	0	3.019
**D	JTW TRUST NO. 5 UAD 9/19/02. .	1.846	0	1.846
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.344	0	1.344
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	58.851	0	58.851
**D	JTW TRUST NO. 1 UAD 9/19/02. .	2.351	0	2.351
**D	S. ROBSON WALTON 1399 CHILDRENS TRUST	1.340	0	1.340
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135.559	0	135.559
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.297.501	0	1.297.501
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	6.124	0	6.124
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST. .	7.688	0	7.688
**D	CONSTITUTION FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D	THE NORTHERN TRUST COMPANY SUB ADVISED COLLECTIVE FUNDS TRUST	106.656	0	106.656
**D	CILANTIN NUCLEAR POWER PLANT QUALIFIED FUND.	2.121	0	2.121
**D	COVERTA AGRICULTURE DEFINED CONTRIBUTION PLAN MASER TRUST.	13.302	0	13.302
**D	ESSENTIALS HEALTH	3.204	0	3.204
**D	CONSENTATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	530	0	530
**D	CGIC FIDUCIARY FOUNDATION	15.397	0	15.397
**D	NORTHWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE O	907.412	0	907.412
**D	HARDING LOEWING FUND INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	2.153
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	32.133	0	32.133
**D	HARDING LOEWING FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	32.851	0	32.851
**D	RAVEST FOUNDATION	1.194	0	1.194
**D	BALTISH COAST SUPERANNUATION SCHEMES	3.394	0	3.394
**D	BOY SCOUTS OF AMERICA MASTER PENSION TRUST	35.914	0	35.914
**D	CITY OF FREMONT RETIREMENT SYSTEMS.	100.978	0	100.978
**D	ALFRED I. DUPONT CHARITABLE TRUST	249.356	0	249.356
**D	MUNICIPAL EMPLOYEE ANNUITY AND BENEFIT FUND OF CHICAGO	12.507	0	12.507
**D	CSAA INSURANCE EXCHANGE	12.601	0	12.601
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	1.654	0	1.654
		86.186	0	86.186

Azionisti:
Azionisti in proprio:

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0

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DE* delega alla persona fisica e sopra indicata con il numero della scheda magistica
**D delega alla persona fisica e sopra indica con il numero della scheda magistica l'elezione effettuata alla posizione assistita

RU* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magistica

LISTA ESITO DELLE VOTAZIONE

Obietto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Nome	Voti	Tot. Voti	Proprio	Delega
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS		484.885	484.885	0	0
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY		6.152	6.152	0	0
**D GOLDSTONE FUNDS INTERNATIONAL EQUITY INDEX FUND		27.715	27.715	0	0
**D L'HARRIS PENSION MASTER TRUST		62.418	62.418	0	0
**D ILLINOIS MUNICIPAL RETIREMENT FUND		168.902	168.902	0	0
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		46.561	46.561	0	0
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN		999.177	999.177	0	0
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST		17.064	17.064	0	0
**D WYOMING RETIREMENT SYSTEM		8.198	8.198	0	0
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS		1.165	1.165	0	0
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA		382.696	382.696	0	0
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY		2.632	2.632	0	0
**D USA GENERAL INDEMNITY COMPANY		4.139	4.139	0	0
**D USA CASUALTY INSURANCE COMPANY		7.607	7.607	0	0
**D UTAH STATE RETIREMENT SYSTEMS		84.087	84.087	0	0
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND		175.990	175.990	0	0
**D FORD MOTOR COMPANY OF CANADA LIMITED CONTRACTUAL SCHEME		1.181	1.181	0	0
**D PUBLIC SECTOR PENSION FUND INVESTMENT BOARD		375.249	375.249	0	0
**D NAV CANADA PENSION PLAN		51.832	51.832	0	0
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		540.682	540.682	0	0
**D ACS 30:10 GLOBAL EQUITY TRAKER FUND		7.709	7.709	0	0
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION		1.701	1.701	0	0
**D LONDON LGPS CITY AUTHORIZED CONTRACTUAL SCHEME		11.111	11.111	0	0
**D STATE TEACHERS' RETIREMENT SYSTEM OF OHIO		647.031	647.031	0	0
**D FIDELCOMISICO FONDO DE AHORRO DE PANAMA		3.007	3.007	0	0
**D ASSET MANAGEMENT EXCHANGE CCP		147.432	147.432	0	0
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME ..		909	909	0	0
**D UBS COMMON CONTRACTUAL FUND		2.935	2.935	0	0
**D AUSTRALIAN RETIREMENT TRUST		519.727	519.727	0	0
**D THE LF ACCESS POOL AUTHORIZED CONTRACTUAL SCHEME		51.160	51.160	0	0
**D BLACKROCK UCITS CCP, BLACKROCK ASSET MANAGEMENT IRELAND LIMITED		70.906	70.906	0	0
**D FIDELITY INVESTMENT TRUST/FIDELITY INFORMATION DISCOVERY K		125.350	125.350	0	0
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND		534.408	534.408	0	0
**D MERSEYSIDE PENSION FUND		910	910	0	0
**D KOMMUNAL LANDSPENJSONSTASSE GSNSIDIG FORSIKRINGSSELSKAP		63.171	63.171	0	0
**D STICHTING KONINKIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK		2.444	2.444	0	0
**D STICHTING PENSIOENFONDS OPENBARE BIJLOEKENFONDS VOOR HET LEVENSMIDDELENBEDRIJF		6.559	6.559	0	0
**D STICHTING BEERIJFSTAKPENSIOENFONDS VOOR HET SCHONMAK EN GL.		24.316	24.316	0	0
**D UNITEST		13.004	13.004	0	0
**D STICHTING PENSIOENFONDS PER		102.408	102.408	0	0
**D MEIJCHER SELECTED TRUST		20.020	20.020	0	0
**D ROBECO INSTITUTED UNIBLIA FUND		1.545.091	1.545.091	0	0
**D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP		18.395	18.395	0	0
**D WOLF CREEK PARTNERS I, L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT		222.978	222.978	0	0
**D PREJURE SPREADTRUST ALTERNATIVESMASTER FUND LP		321.842	321.842	0	0
**D MAN MULTI-SERIESMASTER FUND MAPLES CORPORATE SERVICES LIMITES		1.398	1.398	0	0
**D GLG EUROPEAN LONG-SHORT FUND ..		395	395	0	0
**D AQR STOCK SELECTION II MASTER ACCOUNT L.P., C/O AQR MANAGEMENT LLC		342	342	0	0
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C.		214	214	0	0
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C.		10.362	10.362	0	0
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		5.050	5.050	0	0
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		32.428	32.428	0	0

Teste:

2

Aziunisti in delega:

0

Aziunisti in proprio:

0

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Dg = delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D = delega alla persona fisica sopra indicata con il numero della scheda magnetica

RT = rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D DE SHAW WORLD ALPHA EXTENSION FORTIFOLIOS LLC	183.549	183.549	18.983
**D D. E. SHAW AIA, COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND LTD.	16.783	0	347
**D CCGL Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.	347	0	347
**D CCGL ALL STRATEGIC FUND	7	0	7
**D CCGL MULTI-STRATEGY FUND	15.485	0	15.485
**D THE DAVID A DUFFIELD TRUST UAD 07/14/86	2.432	0	2.432
**D MOGUE VENTURES LLC	886	0	886
**D CM GRAY LLC	650	0	650
**D ROSEBINE LLC	2.499	0	2.499
**D LGT SELECT FUNDS	8.600	0	8.600
**D VALUOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38.202	0	38.202
**D DANSEKE INVEST SICAV - GLOBAL INDEX	21.154	0	21.154
**D DANSEKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603	0	1.603
**D THE UNIVERSE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	53.112	0	53.112
**D CMLA INDEXED GLOBAL SHARE FUND	2.167	0	2.167
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUPPORTPORTFOLIO	1.306.000	0	1.306.000
**D FIDELITY OVERSEAS FUND	4.659.000	0	4.659.000
**D FIDELITY VIP OVERSEAS PORTFOLIO	1.045.593	0	1.045.593
**D COLONIAL FIRST STATE FUND 96	77.621	0	77.621
**D JOHN HANCOCK FUNDS LLC INTERNATIONAL GROWTH FUND.	4.412.512	0	4.412.512
**D ABERDEEN STANDARD SICAV II	22.882	0	22.882
**D JBNM-MED CORE GLOBAL EQ INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	14.982	0	14.982
**D THE JUPITER GLOBAL FUND SICAV	2.550.000	0	2.550.000
**D MS HORIZONS MULTICLASS GLOBAL PRUDENT FUND	402	0	402
**D COLONIAL FIRST STATE INVESTMENT FUND 12.1	220.196	0	220.196
**D SCHWAB INTERNATIONAL INDEX FUND	335.194	0	335.194
**D SCHWAB FUNDAMENTAL, INTERNATIONAL SMALL COMPANY INDEX FUND	39.746	0	39.746
**D ABERDEEN STANDARD SICAV III	2.800.189	0	2.800.189
**D IRISH LIFE AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.646.738	0	1.646.738
**D IRISH LIFE ASSURANCE PLC	60.095	0	60.095
**D IRISH LIFE CIRNACHT FOCUSED FUND	94.638	0	94.638
**D ILA - A-ILLEGQ	2.096	0	2.096
**D ILA - A-LILHQG	13.552	0	13.552
**D ILA - A-ILLDQGN	15.140	0	15.140
**D ILA - A-ILLDSCS	1.131	0	1.131
**D ILA - A-ILLGEOQ	3.514	0	3.514
**D ILA - RAFTMF	5.240	0	5.240
**D ILA-A-ILSDNE	1.6.976	0	6.976
**D ILA-LA WORLD ESG SCREENED FUND	153.987	0	153.987
**D AEGON CUSTODY B.V.	3.605	0	3.605
**D STICHTING PENSIOENFONDS METALUX EN TECHNIER MN SERVICES	202.803	0	202.803
**D STICHTING MN SERVICES	69.723	0	69.723
**D LARGE CAP INDEX PORTFOLIO OF DFA INV	229.651	0	229.651
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	237.914	0	237.914
**D STICHTING MN SERVICES ANDERELENKO ND	10.035	0	10.035
**D LEGAL AND GENERAL INSURANCE (PENSIONS MANAGEMENT) LIMITED	37.213	0	37.213
**D TSG SOLACIT BSG TRACO EX UNIG (3387)	135.499	0	135.499
**D IGS SHF BURG EX UK BSG FD (18.48 LGM PMC CSUF (36670) TESCO INDEX EQUITY TSGN (5270	8.638	0	8.638
**D IGS SHF FUT WRLD ESS DEV IDX (6734)	6.985	0	6.985
**D I, L AND G ASSURE (PENS. MONT) LTD 1 LGM PMC CSUF (36670) TESCO INDEX EQUITY TSGN (5270	1.668	0	1.668
**D I, L AND G ASSURE (PENS. MONT) LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	17.875	0	17.875
Azionisti:	2.060	2	DPE delega alla persona fisica sono indicate con il numero delle schede magnetiche
Azionisti in proprio:	0	2.060	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
			RI rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
oggetto: 9. Nomina del Collegio Sindaci

oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Proprietary	Delegated	Cognome	Tot. Voci
594.096	0	D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROPE	39.940
39.940	0	D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	321
321	0	D CITIGROUP COMPANY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	10.903
10.903	0	D CEFSLI RE CREDITHEALTH GS FD 16	882.672
882.672	0	D INTERNATIONAL CORE PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	36.025
36.025	0	D MANULIFE GLOBAL FUND	161.590
161.590	0	D INVECO POOLED INVESTMENT FUND - EUROPE FUND	16.059
16.059	0	D TRANSAMERICA AIM INTERNATIONAL GROWTH	23.540
23.540	0	D NMBNPK KOKUSAI-H 935026	1.495
1.495	0	D NMBNPK KOKUSAI-H 935034	2.329
2.329	0	D BEREFORD FUNDS ICAV	341.175
341.175	0	D SILIC II - STANDARD LIFE INVESTMENTS	88.200
88.200	0	D PRINCIPAL TRUST COMPANY ASIA LIMITED	18.163
18.163	0	D COST MEIGHEN INVESTMENTS FUNDS PLC - GLOBAL RETRIBUTION FUND	208.198
208.198	0	D ABERDEEN STANDARD OICII - ASI - EUROPE EX UK INCOME EQUITY FUND	246.358
246.358	0	D STUTTGART PIGM DEPOSITORY	24.709
24.709	0	D PRINCIPAL MFP EUROPEAN EQUITY FUND	10.975
10.975	0	D NATIONAL COUNCIL FOR SOCIAL SEC FUND	2.722.443
2.722.443	0	D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	4.821.035
4.821.035	0	D THREEDNEFLE LUUK COLOMBA THREEDEPFLE INVESTMENTS	1.067.545
1.067.545	0	D THREEDNEFLE LUUK COLOMBA THREEDEPFLE INVESTMENTS	36.300
36.300	0	D TWO SIGMA INTERNATIONAL CORE	3.513.417
3.513.417	0	D THREEDNEFLE INVESTMENT FUNDS IACV	30.200
30.200	0	D ABERDEEN STANDARD OICII LP - ASI DYNAMIC MULTI ASSET GROWTH	95.902
95.902	0	D TWO SIGMA WORLD CORE FUND LP	42.700
42.700	0	D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST ..	201.374
201.374	0	D WADWELL INTERNATIONAL EQUITY FUND	2.089
2.089	0	D SLICER EX UK SH CM FD XSEC	5.261
5.261	0	D SAMSONS GLOBAL CORE EQUITY FUND	104.859
104.859	0	D LATVIANA BANKA JOHN HANCKO K FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	12.638
12.638	0	D CTRUST LIMITED DEVELOPED EMBODIMENTALITY WTD INDEX ETF.	3.765
3.765	0	D VICKYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF.	7.032
7.032	0	D CTRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS - BLACKROCK WORLD EQUITY INDEX FUND	5.655
5.655	0	D CTRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS - BLACKROCK WORLD EQUITY INDEX FUND	25.033
25.033	0	D CITIFLUS POOL SUPERANNUATION TRUST	31.989
31.989	0	D ABERDEEN INVESTMENT FUNDS IICV II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	526
526	0	D ABERDEEN INVESTMENT FUNDS IICV-ABERDEEN DIVERSIFIED INCOME FUND	167.168
167.168	0	D ABERDEEN INVESTMENT FUNDS IICV-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	33.835
33.835	0	D ABERDEEN INVESTMENT FUNDS IICV II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	2.568
2.568	0	D SLICER - BLACK ROCK PASSIVE EQUITY	4.903
4.903	0	D UNITER ACCUMULATION PENSTON FUND JOINT STOCK COMPANY	2.795
2.795	0	D HEL ALFA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	3.089
3.089	0	D CUBIST CORE INVESTMENTS LLC / O FINSCO LIMITED	152
152	0	D ABERDEEN INVESTMENT FUNDS IICV-II - ABERDEEN QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	5
5	0	D YANTIAN PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	4.820
4.820	0	D ABL EVOLUTION LTD SHARMINE BENHAR ARGONAUT LTD	4.102
4.102	0	D ABL WASTER LIMITED C/O COTICO TRUSTEES (CAYMAN) LIMITED	4.102
4.102	0	D TWO SIGMA RISK PREMIA PORTFOLIO LLC	3.754
3.754	0	D DALI INSTITUTIONAL SERVICES 3 LTD	1.793
1.793	0	D JAN FUNDS VITICION-MAN MFL DIVERSIFIED	1.793
1.793	0	D JAN FUNDS VITICION-MAN MFL DIVERSIFIED	416
416	0	D JAN FUNDS VITICION-MAN MFL DIVERSIFIED	23

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Dantina 78

DE* intende alla persona fisica sono indicate con il numero della scheda fiscale.

DE * delega alla persona fisica sopra indicata con il numero della scheda magnetica *** delibera alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 9. Nomina del Collegio Sindacale**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
***D MAN INSIGHT LIMITED	5	0	5
**D CAISSE DE RETRAITE D'HYDRO-QUEBEC	1	0	1
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483	0	143.483
**D MANULIFE TAX-MANAGED GROWTH FUND	5.600	0	5.600
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598	0	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND	1	0	1
**D GSIA INTERNATIONAL FUND	1	0	1
**D BIMCO GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D BIMCO GLOBAL EQUITY POOLED FUND	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY	120.507	0	120.507
**D EMPIRE LIFE BIMINI MODERATE GROWTH PORTFOLIO	19.995	0	19.995
**D EMPIRE LIFE BIMINI GROWTH PORTFOLIO	23.302	0	23.302
**D EMPIRE LIFE BIMINI DIVERSIFIED INCOME PORTFOLIO	1.431	0	1.431
**D EMPIRE LIFE BIMINI CONSERVATIVE PORTFOLIO	7.505	0	7.505
**D EMPIRE LIFE BIMINI BALANCED PORTFOLIO	14.647	0	14.647
**D EMPIRE LIFE BIMINI AGGRESSIVE GROWTH PORTFOLIO	3.806	0	3.806
**D THE ENDEAVOUR II FUND	1.240	0	1.240
**D THE WINNIPEG FOUNDATION	1	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	7.131	0	7.131
**D N61WC TAFF EQUITY INDEX FUND	1	0	1
**D CICAL Q-140/40 FUND	335	0	335
**D AARONSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	935.932	0	935.932
**D MOORE GLOBAL INVESTMENTS LLC	935.770	0	935.770
**D AARONSTREET CAPITAL ENG GLOBAL EQUITY LONG/SHORT FUND LIMITED.	3.667	0	3.667
**D AARONSTREET CAPITAL COINTEGRATE FUND LIMITED	26.412	0	26.412
**D ENGAGING EQUITY MASTER FUND	388.438	0	388.438
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	3.987	0	3.987
**D MEDIGLIONUM BEST BRANDS - MEDIGLIONUM GLOBAL DEMOGRAPHIC OPPORTUNITY FUND	89.121	0	89.121
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	32.201	0	32.201
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	2
**D ARNDT DIVIDEND ITALIA	365.000	0	365.000
**D ARNDT ACCUMULAZIONE ITALIA PIR 2023	31.000	0	31.000
**D ARNDT PRIVATE FINANZA DIGITALE 2025	37.736	0	37.736
**D CRELAN GLOBAL EQUITIES RGY - DBI 2025	6.433	0	6.433
**D CRELAN INVEST DYNAMIC	7.445	0	7.445
**D CRELAN INVEST BALANCED	14.641	0	14.641
**D CRELAN INVEST CONSERVATIVE	2.303	0	2.303
**D ARNDT SITE GLOBAL SECTORAL EQUITIES	504	0	504
**D ARNDT WORLD EQUITIES QUALITY	11.875	0	11.875
**D G FUND - AVERA SMALL CAP EURO	547.924	0	547.924
**D G FUND - TOTAL RETURN ALL CAP EUROPE	345.000	0	345.000
**D R MONTGOLFIER INVESTISSEMENTS POOL AXA	16.300	0	16.300
**D LONVITA AVENIR MID-CAP EURO	50.396	0	50.396
**D LONVITA AVENIR MID-CAP EUROPE	212.984	0	212.984
**D NEF EURO EQUITY	812.405	0	812.405
**D ARNDT INDEX SOLUTIONS - ARNDT PRIME GLOBAL	10	0	10
**D ARNDT INDEX NSCI SURGE	218.374	0	218.374
**D ARNDT MSCI WORLD 25G UNIVERSAL SELECT	559	0	559
**D STRUCTURA - PIONEER GLOBAL ESG GROWTH FUND	1.378	0	1.378
**D ARNDT INDEX SOLUTIONS - ARNDT PRIME EUROPE	10	0	10

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.060

0

2.060

0

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Di* delega alla persona fisica, se questa indicata con il numero della scheda magnetica

**D delega alla persona fisica, se questa indicata con il numero della scheda magnetica

R1,* rappresentanza legata alla persona fisica, sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D RAMUNDI MSCI EAU ESG UNIVERSAL SELECT	7.410	0	0	7.430
**D RAMUNDI MSCI EUROPE EX EUK	513	0	0	513
**D RAMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	371	0	0	371
**D RAMUNDI INDEX MSCI WORLD	57.865	0	0	57.865
**D RAMUNDI FSISE M&L	111.016	0	0	111.016
**D RAMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	5.151	0	0	5.151
**D RAMUNDI PRIME EUROZONE	10	0	0	10
**D STRUCTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	20.718	0	0	20.718
**D RAMUNDI MSCI EUROPE	36.347	0	0	36.347
**D RAMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	627	0	0	627
**D INDEXIQ FACTORS SUSTAINABLE ENU EQUITY	475	0	0	475
**D CANDRIAM SUSTAINABLE - SOUTHERN EUROPE SMALL & MTD CAPS	454.297	0	0	454.297
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	9.706	0	0	9.706
**D CANDRIAM SUSTAINABLE - SOUTHERN EUROPE	2.143.646	0	0	2.143.646
**D CANDRIAM SUSTAINABLE EQUITY ENU	916.220	0	0	916.220
**D CANDRIAM EQUITIES I - EUROPE OPTIMA QUALITY	651.469	0	0	651.469
**D CLEOME INDEX - EUROPE EQUITIES	59.313	0	0	59.313
**D CLEOME INDEX - ENU EQUITIES	26.144	0	0	26.144
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	185.860	0	0	185.860
**D CANDRIAM EQUITIES I - EUROPE INNOVATION	3.181.003	0	0	3.181.003
**D CANDRIAM EQUITIES I - ENU INNOVATION	188.324	0	0	188.324
**D LEADERS&P.M.I	98.000	0	0	98.000
**D VF (IUX) - VALIANT EUROPE EQUITIES	5.920	0	0	5.920
**D LO FUNDS - ALL ROADS	66.755	0	0	66.755
**D LO FUNDS - ALL ROADS GROWTH	24.094	0	0	24.094
**D LOF GLOBAL FINTECH	295.000	0	0	295.000
**D LOF TANGENTINTECRO EUROPE EQUITY	3.636	0	0	3.636
**D LO FUNDS - ALL ROADS CONSERVATIVE	6.523	0	0	6.523
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	29.701	0	0	29.701
**D H2O GLOBAL STRATEGIES ICAV - H2O BARRY ACTIVE VALUE FUND	5.213	0	0	5.213
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	43.570	0	0	43.570
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	212.260	0	0	212.260
**D VISIONFUND-EUROPE OPPORTUNITIES	414.000	0	0	414.000
**D AIA SSGA ACTIONS INDICE EURO	81.705	0	0	81.705
**D IRP AUTO FLEXIBLE 2	80.100	0	0	80.100
**D SAFRAN DYNAMIQUE (ACTIONS EUROPE ESG)	60.258	0	0	60.258
**D I2C ACTIONS	335.000	0	0	335.000
**D PORT ROYAL EQUILIBRE	13.115	0	0	13.115
**D CAVEC GROUPAMA DIVERSIFIE	33.715	0	0	33.715
**D REALLON	29.203	0	0	29.203
**D SARKARH 2 FCP	17.563	0	0	17.563
**D GROUPAMA NORD EST ACTIONS	18.3972	0	0	18.3972
**D A.A. CANDIDATE DIVERSIFIE	281.258	0	0	281.258
**D CRN ODDO ACTIONS	228.141	0	0	228.141
**D BARREL LONG TERME	50.000	0	0	50.000
**D GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	77.603	0	0	77.603
**D GROUPAMA CR GENOVA 1	19.101	0	0	19.101
**D VILLIERS DIAGONA	11.722	0	0	11.722
**D FCP GROUPAMA PHARMA DIVERSIFIE	98.000	0	0	98.000
**D AGRICA TACTIQUE G	9.841	0	0	9.841
**D GROUPAMA CR AVENTI EUROPE	133.787	0	0	133.787
**D ALLOCATION INVEST EQUITY CORE	98.052	0	0	98.052

Azionisti:
 Azionisti in proprio: 0
 Azionisti in delega: 2.060

2

Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 RI * rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 RI * rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 9. Nomina del Collegio Sindacale**

FAVOREVOLI

Cognome	Nomina	Tot. Voti	Proprio	Delega
**D FCB EREDITÀ RETRAITS EURO ACTIONS 4		310.000	0	310.000
**D FAGUS		110.408	0	110.408
**D LBPM ISR ACTIONS 80		26.761	0	26.761
**D TOCQUEVILLE FINANCE ISR		7.500	0	7.500
**D TONI ACTIONS ISR 100		33.511	0	33.511
**D VIVACCI ISR ACTIONS		151.051	0	151.051
**D LBPM ISR STRATEGIE PEA 1		3.854	0	3.854
**D LBPM ISR STRATEGIE PEA 2		6.059	0	6.059
**D LBPM ISR ACTIONS MONDE		56.554	0	56.554
**D FCP CARELKO EUROPE		30.000	0	30.000
**D FCP IBM FRANCE C		6.180	0	6.180
**D IOTS EURO F		77.123	0	77.123
**D AGRIPLAN EXPANSION		6.089	0	6.089
**D AP ACTIONS 1 EIRO		26.236	0	26.236
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		18.395	0	18.395
**D ROSS-SMART INDEX EIRO		71.445	0	71.445
**D REG ACTIONS EUROPE LM A		7.936	0	7.936
**D STAR PASTEUR 20		20.160	0	20.160
**D IP ACTIONS EURO		11.289	0	11.289
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		19.619	0	19.619
**D DAN EQUILIBRE		1.832	0	1.832
**D BEL EQUITY EUROPE ESG		140.845	0	140.845
**D AMUNDI LABEL PRUDENCE ESG		7.986	0	7.986
**D AMUNDI LABEL DYNAMIQUE ESG		15.365	0	15.365
**D TOTALERGIES DIVERSITE EQUILIBRE ET SOLIDAIRE		95.578	0	95.578
**D MONGELAS		28.369	0	28.369
**D NEUTRISE VIE OPPORTUNITES		68.014	0	68.014
**D WORLD EQUITIES		1.639	0	1.639
**D HSBC EE EURO PME		6.740	0	6.740
**D ARCO LONG TERM F		86.780	0	86.780
**D GRAND DIVERSITE EQUILIBRE		8.512	0	8.512
**D TCP SAURON 7		38.406	0	38.406
**D GROUPE CEA CROISANCE FCP		7.365	0	7.365
**D REBOUT CAREBAKERS SOLID AIR		12.000	0	12.000
**D ECRÉTAT PROFIT 9G ACTIONS EUR		694.739	0	694.738
**D RSMC ACTIONS (ACTION EURO)		228.414	0	228.414
**D CARPE DIVERSITATE ACTION EURO		108.825	0	108.825
**D FC CAMPOMO ACTIONS EURO		185.769	0	185.769
**D SISTEM GOVERNANCE FOR CLIMATE		63.565	0	63.565
**D PREVOYANCE (ACTIONS EURO)		50.153	0	50.153
**D CONCORDE 96 (ACTION EURO)		39.750	0	39.750
**D PERP PROG (ACTIONS EURO)		83.663	0	83.663
**D ARCO QUINT' 2		52.784	0	52.784
**D FIDEAS SMART FOR CLIMATE ACTIONS EURO		9.264	0	9.264
**D BEPARTAY GLOBAL SMART FOR CLIMATE		27.241	0	27.241
**D SISTEM GOVERNANCE FOR CLIMATE		100.000	0	100.000
**D SEXTANT PEA (AMIRAL, GESTION)		44.519	0	44.519
**D GROUPAMA EUROPE EQUITIES		31.000	0	31.000
**D SEXTANT TECH		64.346	0	64.346
**D ODDO BHF FUTURE OF FINANCE		16.050	0	16.050
**D RICHELIEU GLOBAL INNOVATION		300.000	0	300.000
**D SEXTANT GRANDE LARE		111.051	0	111.051
**D SEEFOND ACTIONS ETC/PEERNES		0	0	0
Azionisti:	2.060	Teste:	2	Pagina 31
Azionisti in proprio:	0	Azionisti in delega:	0	2.060

Delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla prestazione assente)

R1* rappresentanza a voto alla persona fisica sopra indicata con il numero della scheda magnetica

Delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 9. Nomina del Collegio Sindacale**

Cognome	Voti	Tot. Voti	Proprio	Delega
**D GROUPEA AVENIR EUROPE	3.358.322	3.358.322	0	3.358.322
**D RACHELIEU PRAGMA EUROPE	105.000	105.000	0	105.000
**D TOCQUEVILLE MID CAP EURO ISR	123.706	123.706	0	123.706
**D LIBAM ISR ACTIONS EURO LARGE CAP	37.791	37.791	0	37.791
**D AMUNDI STRATEGIC ACTIONS EUROPE RISK PARTITY	323	323	0	323
**D AMUNDI ACTIONS PME	458.986	458.986	0	458.986
**D AMUNDI ACTIONS EUROPE ISR	7.771	7.771	0	7.771
**D AMUNDI TRANSMISSION PATRIMONI	9.776	9.776	0	9.776
**D AMUNDI ACTIONS EURO ISR	67.563	67.563	0	67.563
**D ICL ACTIONS EURO CORE*	47.993	47.993	0	47.993
**D ASSIDUX	59.786	59.786	0	59.786
**D AMUNDI TRANSMISSION ACTIONS	3.079	3.079	0	3.079
**D CER EUROLAND PREMIUM BSG	20.255	20.255	0	20.255
**D ICL ACTIONS MONDE HORS EUROPE EURO	51.186	51.186	0	51.186
**D AMUNDI EQUITY EURO CONSERVATIV	58.343	58.343	0	58.343
**D AMUNDI ACTIONS FINANCE ISR	686.011	686.011	0	686.011
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	10	10	0	10
**D BET EURO FUTUR ISR	18.000	18.000	0	18.000
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PRE UNWELTZEICHEN UCITS ETF DR	947	947	0	947
**D AMUNDI ETC PEAK S 500 UCITS E	700.000	700.000	0	700.000
**D CNP ASSUR EUROPE CANDRIAM	206.516	206.516	0	206.516
**D HSBC EURO PME	77.492	77.492	0	77.492
**D HSBC EURO SMALL & MID CAP	122.162	122.162	0	122.162
**D ECOFI ENDURANCE EURO	14.000	14.000	0	14.000
**D ECOFI AVERAGE PLUS	29.000	29.000	0	29.000
**D ECOFUTU PROFIL 75 (ACTIONS)	113.378	113.378	0	113.378
**D DINA ACTIONS EURO PME	192.480	192.480	0	192.480
**D DINA SRL EURO QUALITY	2.153.071	2.153.071	0	2.153.071
**D ECR SIGAV - EURO SUSTAINABLE EQUITY	619.050	619.050	0	619.050
**D ECR SIGAV - QUOTI EURO SOLVE	38.088	38.088	0	38.088
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.255	1.255	0	1.255
**D EDR SIGAV - EUROPE MIDCATS	43.070	43.070	0	43.070
**D POLLUX	11.100	11.100	0	11.100
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	173.791	0	173.791
**D AMUNDI TOP INCOME OPPORTUNITIES	49.289	49.289	0	49.289
**D STICHTING MEDIANUTS NEDERLAND PENSIONFUNDS	20.177	20.177	0	20.177
**D ATOUT FRANCE CORE	7.546	7.546	0	7.546
**D ICL ACTIONS FRANCE CORE PLUS	422.061	422.061	0	422.061
**D FIDEURAM ASSET MANAGEMENT SER - FIDEURAM ITALIA	74.175	74.175	0	74.175
**D FIDEURAM ASSET MANAGEMENT SER - PIANO AZIONI ITALIA	19.000	19.000	0	19.000
**D FIDEURAM ASSET MANAGEMENT SER - PIANO BILANCIO ITALIA 50	288.000	288.000	0	288.000
**D MEDITOLANIUM GESTIONE FONDI SER - FLEXIBILE FUTURO ITALIA	64.000	64.000	0	64.000
**D MEDITOLANIUM GESTIONE FONDI SER - FLEXIBILE SVILUPPO ITALIA	1.300.000	1.300.000	0	1.300.000
**D FONDITALIA	400.000	400.000	0	400.000
**D INTERFUND STICAV	511.000	511.000	0	511.000
**D ALLIANZ AZIONI ITALIA ALL STARS LL STARS	22.000	22.000	0	22.000
**D HAWKES JAMES B.	22.125	22.125	0	22.125
**D ALLIANZ AZIONI ITALIA 50 SPECIAL	290.000	290.000	0	290.000
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	11.000	11.000	0	11.000
**D ALLIANZ ACTIONS EURO PRETIE	44.481	44.481	0	44.481
**D ALLIANZ ACTIONS EURO PRETIE	93.299	93.299	0	93.299

Azionisti:
Azionisti in proprio:

2.060 Teste:
0 Azionisti in delega:

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2

D* delega alla persona fisica sopra indicata con il numero della scelta magistrica
**D delega alla persona fisica sopra indicata con il numero della scelta magistrica (votazione effettuata alla presenza assistita)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scelta magistrica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Favorevoli	Proprio	Delega
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	1.031.204
**D FUND DE SEGUIMENTA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	0	17.810
**D THE MONETARY AUTHORITY OF SINGAPORE	18.226	0	18.226
**D NEW AIRWAYS PENSION SCHEME FOR DWS QI EUROZONE EQUITY	347	0	347
**D DWS INVESTMENT GMBH FOR MULTINATIONAL EQUITY FUND	29.344	0	29.344
**D FONDO PENSIONE LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAVORO	5.995	0	5.995
**D EUSTON ASSOCIATI SER - EPSELSNENS, OVALIE	86.864	0	86.864
**D EUSTON ASSOCIATI SER - EPSELSNENS, OVALIE	1.665	0	1.665
**D EURIZON AM TR NEGRITAND LI	190.509	0	190.509
**D EURIZON GLOBAL LEADERS ESG 50 - LUGLIO 2026 EUR	15.141	0	15.141
**D EURIZON GLOBAL LEADERS ESG 50 - SETTEMBRE 2026	230.552	0	230.552
**D EURIZON AM RILANCIO ITALIA TR	181.444	0	181.444
**D EURIZON AM RITORNIO ASSOLUTO	20.910	0	20.910
**D EURIZON AM OBiettivo Confronto	3.274	0	3.274
**D EURIZON AM OBiettivo Stabilità	1.844	0	1.844
**D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	1.158	0	1.158
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	262.553	0	262.553
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	440.448	0	440.448
**D UBS AXIUM SOLUTIONS	164.735	0	164.735
**D DWS INVESTMENT SA FOR ABERO DER WELTENDS	460.577	0	460.577
**D MULTIFLEX STCAV	15.670	0	15.670
**D EURIZON AM GLOBAL MULTIMSET 30	75.960	0	75.960
**D EURIZON AM GLOBAL MULTIMSET II	3.315	0	3.315
**D EURIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	1.857	0	1.857
**D EURIZON GLOBAL LEADERS ESG 50	240.212	0	240.212
**D EURIZON AM FLEXIBLE TRILOGY	12.895	0	12.895
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	4.185.749	0	4.185.749
**D EURIZON AM SICAV	61.695	0	61.695
**D EURIZON NEXT	529.922	0	529.922
**D EURIZON FUND XTRACKERS	814.438	0	814.438
**D AXA WORLD FUNDS	384.299	0	384.299
**D GOLDMAN SACHS FUNDS	600.495	0	600.495
**D ALLIANZ GLOBAL INVESTORS FUND	94	0	94
**D ABN AMRO FUNDS	70.000	0	70.000
**D BLACKROCK GLOBAL INDEX FUNDS	35.964	0	35.964
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	48.000	0	48.000
**D BLACKROCK STRATEGIC FUNDS	4.496	0	4.496
**D AXA WORLD FUNDS	7.845.952	0	7.845.952
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	324.730	0	324.730
**D ALLIANZ GLOBAL INVESTORS FUND	1.283.319	0	1.283.319
**D ABN AMRO FUNDS	517.982	0	517.982
**D BLACKROCK FUTURE CARBON TRANSITION READINESS ETF	95.157	0	95.157
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819	0	4.819
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	1.418
**D ISHARES MSCI EUROPE IMI INDEX ETF	11.431	0	11.431
**D ISHARES ESG AWARE MSCI BAME INDEX ETF	7.522	0	7.522
**D ISHARES ESG AWARE ADVANCED MSCI EAFE INDEX ETF	5.861	0	5.861
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	166.267	0	166.267
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	316.322	0	316.322
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.251	0	12.251
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	662.276	0	662.276
**D ISHARES MSCI WORLD ETF	32.442	0	32.442

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 Delega alla persona fisica sopra indicata con il numero della scelta magnetica.
 2 Delega alla persona fisica sopra indicata con il numero della scelta magnetica votazione effettuata alla postazione esistente.
 *D Delega alla persona fisica sopra indicata con il numero della scelta magnetica votazione effettuata alla postazione esistente.
 RL rappresentativa legale alla persona fisica sopra indicata con il numero della scelta magnetica.

LISTA ESITO DELLE VOTAZIONE
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES CORE MSCI EAFE ETF	3.198.957	0	3.198.957
**D ISHARES MSCI INDEX SIZE FACTOR ETF	2.154	0	2.154
**D ISHARES ESG AWARDED SECURITIES ETF	422.190	0	422.190
**D ISHARES CORE MSCI EUROPE ETF	238.009	0	238.009
**D ISHARES MSCI INFL QUALITY FACTOR ETF	666.469	0	666.469
**D ISHARES MSCI ITALY ETF	653.334	0	653.334
**D ISHARES ESG ADVANCED MSCI FAIR ETF	31.463	0	31.463
**D ISHARES MSCI ROKUSAN ETF	2.337	0	2.337
**D ISHARES MSCI EUROPE FINANCIALS ETF	564.061	0	564.061
**D ISHARES MSCI EAFE GROWTH ETF	1.017.616	0	1.017.616
**D ISHARES MSCI FAIR ETF	1.918.626	0	1.918.626
**D ISHARES MSCI EUROZONE ETF	881.677	0	881.677
**D ISHARES EUROPE ETF	112.146	0	112.146
**D ISHARES MSCI ACWI EX U.S. ETF	109.985	0	109.985
**D ISHARES GLOBAL FINANCIALS ETF	30.967	0	30.967
**D ISHARES MSCI FREE INTERNATIONAL INDEX FUND	369.328	0	369.328
**D ISHARES MSCI ACWI ETF	169.964	0	169.964
**D INTERNATIONAL TITLES MASTER PORTFOLIO OF MASTER INV PORTFOLIO	10.658	0	10.658
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	3.848
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.576	0	35.576
**D EURIZON AZIONI ITALIA	753.100	0	753.100
**D EURIZON PROGETTO ITALIA 40	165.784	0	165.784
**D ISHARES II PUBLIC LIMITED COMPANY	651.630	0	651.630
**D ISHARES VII PLC	830.659	0	830.659
**D ISHARES V PUBLIC LIMITED COMPANY	122.258	0	122.258
**D WISDOMREIRE ISIN ICAV	65.705	0	65.705
**D ISHARES VI PUBLIC LIMITED COMPANY	855.415	0	855.415
**D ISHARES PUBLIC LIMITED COMPANY	152.170	0	152.170
**D ISHARES PUBLIC LIMITED COMPANY	491.606	0	491.606
**D ISHARES III PUBLIC LIMITED COMPANY	817.129	0	817.129
**D ISHARES SPXK EUROPE 600 UCITS ETF (DE)	312.520	0	312.520
**D ISHARES SPXK EUROPE MID 200 UCITS ETF (DE)	154.540	0	154.540
**D ISHARES SPXK EUROPE 600 BANKS UCITS ETF (DE)	1.041.898	0	1.041.898
**D ISHARES EURO STOCK BANKS 30/15 UCITS ETF (DE)	2.144.358	0	2.144.358
**D ISHARES EURO STOCK UCITS ETF (DE)	222.157	0	222.157
**D ISM 401(K) PLAN TRUST	131.795	0	131.795
**D FRANK RUSSELL INVESTMENT CO II PLC	14.103	0	14.103
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	39.225	0	39.225
**D INTERNATIONAL EQUITY FUND	4.611	0	4.611
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315	0	15.315
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895	0	795.895
**D BEA COMMINGLED ENDOWMENT FUND LP	27.370	0	27.370
**D SSI GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.553.805	0	2.553.805
**D SSB MSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND	515.565	0	515.565
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	10.741
**D SPDR PORTFOLIO EUROPE ETF	20.548	0	20.548
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	9.898	0	9.898
**D THE WELLINGTON TR CO NATL ASSOCIATIVE COLLECTIVE INVESTMENT FUNDS TR	144.477	0	144.477
**D WTCN COMMON TRUST FUNDS TRUSTANT RESEARCH EQUITY PORTFOLIO	100.050	0	100.050
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576	0	10.576
**D SPDR MSCI ACWI EXUS ETF	1.759	0	1.759
	1.348	0	1.348

Teste:

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Azionisti: 0

Azionisti in proprio:

Delega alle persone fisiche sopra indicata con il numero della scheda magnetica

Totale:

Riappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2

2

DB* delega alle persone fisiche sopra indicata con il numero della scheda magnetica

RL* riappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.632	0	281.632	22.315
**D RUSSELL INVESTMENT COMPANY PLC	22.315	0	22.315	22.315
*D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	35.547	35.547
*D RAYFIELD REAL ASSET FUND	73.877	0	73.877	73.877
*D STATE OF MINNESOTA	257.790	0	257.790	257.790
*D TRUST II BAILIFF INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	1.375.146	1.375.146
*D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	35.112	0	35.112	35.112
*D TIAA-CREF INTERNATIONAL EQUITY INDEX FUND	821.905	0	821.905	821.905
*D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	534.483	534.483
*D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.453	0	1.379.453	1.379.453
*D COLLEGE RETIREMENT EQUIITIES FUND	907.793	0	907.793	907.793
*D VIEC INTERNATIONAL EQUITY TRUST FUND	466.978	0	466.978	466.978
*D SPDR SP WORLD EX AUSTRALIA FUND	4.377	0	4.377	4.377
*D VPGC INTERNATIONAL EQUITY TRUST FUND	330.855	0	330.855	330.855
*D UBS TO MSCI WORLD EX AUSTRALIA ETHICAL ETF	904	0	904	904
*D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	1.387	1.387
*D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.919	0	87.919	87.919
*D RUSSELL INVESTMENT'S TEX-EFFECTIVE GLOBAL SHARES FUND	39.513	0	39.513	39.513
*D AWARE SUPER	1.060.258	0	1.060.258	1.060.258
*D COMMONWEALTH BANK GROUP SUPERANNUATION FUND	91.268	0	91.268	91.268
*D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133	0	2.133	2.133
*D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND IVL 3	714	0	714	714
*D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578	7.578
*D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	12.466	12.466
*D STATE STREET GLOBAL INDEX EQUIS TRUST	1239	0	1239	1239
*D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	0	5.898	5.898
*D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	6.859	0	6.859	6.859
*D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISBARS WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	20.016	0	20.016	20.016
*D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.608	0	6.608	6.608
*D PEOPLE'S BANK OF CHINA	338.668	0	338.668	338.668
*D PEOPLE'S BANK OF CHINA	205.672	0	205.672	205.672
*D FLOURISH INVESTMENT CORPORATION	1.544.516	0	1.544.516	1.544.516
*D FPI RUSSELL INV GROWTH ASSETS FUND	990	0	990	990
*D OMVIS PORTOFOLIO INVESTMENTS IVCV - OMVIS EUROPEAN EQUITY OPPORTUNITIES FUND	466.928	0	466.928	466.928
*D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816	17.816
*D FAMILY INVESTMENTS GLOBAL IVCV FAMILY BALANCED INTERNATIONAL FUND	9.670	0	9.670	9.670
*D NAVEST SP. JAMES'S PLACE GLOBAL EQUITY UNIT TRUST	388.840	0	388.840	388.840
*D MANAGED PENSION FUNDS LIMITED	116.434	0	116.434	116.434
*D NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	15.472	0	15.472	15.472
*D FAMILY AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162	4.162
*D HSBC BANK SSB AUT EU SCREEN EX CONTROVERSES CW INDEX EQ FUND	415.212	0	415.212	415.212
*D VIE ICVC VANGUARD FUND DEVELOPED EUROPE EXUK EQUITY INDEX FUND	327.161	0	327.161	327.161
*D VIE ICVC VANGUARD FUND GLOBAL ALL CAP INDEX FUND	24.789	0	24.789	24.789
*D VANGUARD ESG DEVELOPED WORLD ALL CAP INDEX FUND	10.154	0	10.154	10.154
*D VANGUARD INVESTMENTS FUNDS IVCV VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	175.730	0	175.730	175.730
*D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	143	143
*D VIE ICVC VANGUARD GLOBAL EQUITY INCOME FUND	223.529	0	223.529	223.529
*D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480	54.480
*D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	234	0	234	234
*D SMITHING PHILIPS PENSIONFUNDS	10.867	0	10.867	10.867
*D NAVEST ST. JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	94.745	94.745
*D M+G INVESTMENT FUNDS (1) - M+G EUROPEAN SUSTAIN PARIS ALIGNED FUND	546.869	0	546.869	546.869

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	5.443	0	5.443	
**D AGS INVESTMENT FUNDS (1) AGS HUNGARIAN INDEX TRACKER FUND	9.987	0	9.987	
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN EX UK EQUITY FUND	86.414	0	86.414	
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC- INTERNATIONAL EQUITY TRACKER FUND	2.159	0	2.159	
**D INTERNATIONAL MONETARY FUND	39.298	0	39.298	
**D EURITRON RECOVERY LEADERS ESG 40 DICEMBRE 2025	45.403	0	45.403	
**D EURITRON TOP RECOVERY ESG GENNAIO 2026	38.603	0	38.603	
**D EURITRON GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	194.307	0	194.307	
**D EURITRON GLOBAL LEADERS ESG 50 -GENNAIO 2027	92.791	0	92.791	
**D EURITRON STEP 30 GLOBAL LEADERS ESG GIUGNO 2027	35.934	0	35.934	
**D EURITRON STEP 70 PIR ITALIA GIUGNO 2027	17.665	0	17.665	
**D EURITRON INVEST GRADUATE ESG 30 - GENNAIO 2027	32.750	0	32.750	
**D EURITRON GLOBAL LEADERS ESG 50 - MARZO 2027	49.814	0	49.814	
**D EURITRON INVEST GRADUATE ESG 30 - MARZO 2027	21.001	0	21.001	
**D EURITRON AM TR MEGATREND	27.553	0	27.553	
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382	0	382	
**D EURITRON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.339	0	9.339	
**D EURITRON FIR ITALIA AZIONI	30.703	0	30.703	
**D OGSTAM LUX	184.957	0	184.957	
**D MELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	44.206	0	44.206	
**D RETAIL EMPLOYEES SUPERANNATIONFONDS	1.204	0	1.204	
**D AEGTC ENHANCED GLOBAL ESG FACTORS ETF	1.204	0	1.204	
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	1.204	0	1.204	
**D WEALTHIMMOBILE DEVELOPED MARKET NORTH AMERICA SOCIALLY RESPONSIBLE INDEX ETF	1.204	0	1.204	
**D CC 6 L INTERNATIONAL EQUITY FUND	1.204	0	1.204	
**D CG&L GLOBAL EQUITY FUND	1.204	0	1.204	
**D IMPERIAL GLOBAL EQUITY INCOME POOL	1.204	0	1.204	
**D ITC MORNINGSTAR INTERNATIONAL RENOMATUM INDEX ETF	1.204	0	1.204	
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	16.458	0	16.458	
**D CIBC INTERNATIONAL EQUITY INDEXETF	562	0	562	
**D IMPERIAL INTERNATIONAL EQUITY FUND	860	0	860	
**D BLACKROCK - LG INTERNATIONAL ALLOCATIVE POOL	27.305	0	27.305	
**D WELLINGTON - IS GLOBAL EQUITY HEDGE FUND	10.229	0	10.229	
**D PROFITABLE INTERNATIONAL EQUITY PRIVATE FUND	11.580	0	11.580	
**D TD MORNINGSTAR ESG INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	184.745	0	184.745	
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	173	0	173	
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLY HEDG INDEX ETF	21.657	0	21.657	
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLY HEDG INDEX ETF	2.255	0	2.255	
**D WINDTIDE MSCI SAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.136	0	20.136	
**D CIBC INTERNATIONAL INDEX FUND	29.234	0	29.234	
**D TIC PENSON PLAN	3.672	0	3.672	
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	12.835	
**D THE CANADA LIFE INSURANCE COMPANY	243.102	0	243.102	
**D COUNSEL INTERNATIONAL GROWTH	160.095	0	160.095	
**D CANADA LIFE INTERNATIONAL GROWTH FUND	14.295	0	14.295	
**D THE ROYAL INSTITUTION FOR THE ADVANCEMENT OF LEARNING MC GILL UNIVERSIT	2.020	0	2.020	
**D COUNSEL DEFENSIVE GLOBAL EQUITY	1.465	0	1.465	
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	0	18.605	
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	482	0	482	
**D MACKENZIE EUROPEAN SMALL-MULCAPFUND	209.673	0	209.673	
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	469	0	469	

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica.

D* delega alla persona fisica sopra indicata con il numero della scheda magnetica.

Azioneisti:
Azioneisti in proprio: 0

Azioneisti in delega: 2.060

R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Nomina del Collegio Sindacale

		FAVOREVOLI			
Cognome	Oggetto	Tot.	Voti	Proprio	Delega
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF		2.826	2.826	0	2.826
**D TD EUROPEAN INDEX FUND		3.751	3.751	0	3.751
**D TD INTERNATIONAL EQUITY INDEX ETF		32.519	32.519	0	32.519
**D CIBC EUROPEAN INDEX FUND		3.707	3.707	0	3.707
**D CIBC INTERNATIONAL EQUITY INDEXPOOL		790	790	0	790
**D MAGCIL UNIVERSITY PENSION FUND		3.017	3.017	0	3.017
**D MACKENZIE MAXIMUM DIVERS. ALL WORLD DEVELOPED EX NORTH AMERICA IE		1.206	1.206	0	1.206
**D ANIMA FUNDS PUBLIC LIMITED COMPANY		48.720	48.720	0	48.720
**D MPBI FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND		4.698	4.698	0	4.698
**D BEAR CREEK INC		9.577	9.577	0	9.577
**D HE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST		16.681	16.681	0	16.681
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO		26.916	26.916	0	26.916
**D CARETRUST, INC. PUBLIC LIMITED COMPANY		263.582	263.582	0	263.582
**D CARETRUST, INC. RETIREMENT PLANTRUST		58.500	58.500	0	58.500
**D CITY UNIVERSITY OF NEW YORK		867	867	0	867
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND		295.995	295.995	0	295.995
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND		279.490	279.490	0	279.490
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO		4.632	4.632	0	4.632
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC		86.005	86.005	0	86.005
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST		4.322	4.322	0	4.322
**D PARKER FOUNDATION INC		34.812	34.812	0	34.812
**D EATON VANCE INTERNATIONAL SHALICAP FUND		33.772	33.772	0	33.772
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF		10.825	10.825	0	10.825
**D EATON VANCE GLOBAL SMALLCAP EQUITY FUND		10.222	10.222	0	10.222
**D GOSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND		420.030	420.030	0	420.030
**D GAM STAR FUND PLC		3.347.500	3.347.500	0	3.347.500
**D GOVERNMENT PENSION INVESTMENT FUND		2.759.266	2.759.266	0	2.759.266
**D HOUSTON MUNICIPAL EMPLOYEE PENSION FUND		8.805	8.805	0	8.805
**D TANGERINE BALANCED INCOME PORTFOLIO		1.150	1.150	0	1.150
**D GOVERNMENT PENSION INVESTMENT FUND		1.236.859	1.236.859	0	1.236.859
**D SCHEDLER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)		29.289	29.289	0	29.289
**D GUARDIAN INTERNATIONAL VALUE VIP FUND		212.335	212.335	0	212.335
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF		7.321	7.321	0	7.321
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF		7.733	7.733	0	7.733
**D JNL/DFA INTERNATIONAL CORE EQUITY FUND		15.814	15.814	0	15.814
**D SUNDAMERICA SERIES TRUST BAR JPM DIVERSIFIED BALANCED PORTFOLIO		1.341	1.341	0	1.341
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EURORA		26.656	26.656	0	26.656
**D AXA IM QUITY TRUST		290.000	290.000	0	290.000
**D UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU		166.560	166.560	0	166.560
**D SIEFORTE XXI BANORTE BASICA 85-89 SA DE C.V.		58.647	58.647	0	58.647
**D SIEFORTE XXI BANORTE BASICA 90-94 SA DE C.V.		17.552	17.552	0	17.552
**D AMERICAN CENTURY ETN TRUST AVANTIS INTERNATIONAL EQUITY FUND		7.515	7.515	0	7.515
**D MAPA MSCI KOSUSA INDEX MOTHER FUND		9.814	9.814	0	9.814
**D SIEFORTE XXI BANORTE BASICA 65-69 SA DE C.V.		73.931	73.931	0	73.931
**D SIEFORTE XXI BANORTE BASICA 70-74 SA DE C.V.		96.516	96.516	0	96.516
**D SIEFORTE XXI BANORTE BASICA 75-79SA DE C.V.		97.810	97.810	0	97.810
**D SIEFORTE XXI BANORTE BASICA 80-84 SA DE C.V.		92.467	92.467	0	92.467
**D THE CAPTIVE INVESTORS FUND		221.799	221.799	0	221.799
**D CAPTAIVE TAII RISK MASTER FUND LIMITED		582	582	0	582
**D CENTRAL PROVIDENT FUND BOARD		23.779	23.779	0	23.779
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND		1.685	1.685	0	1.685
Azionisti:	2.060	Teste:	2	Pagina 37	2
Azionisti in proprio:	0	Azionisti in delega:	0	**D delega alla persona fisica sopra indicata con il numero della scheda magistica	0
				**D delega alla persona fisica sopra indicata con il numero della scheda magistica	0
				RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistica	0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

Assemblea Ordinaria del 27 aprile 2023

FAVOREVOLI		TOT. VOTI		PROPRIO		DELEGA	
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	0	31.712	0	0	0	35.712	0
**D RUSSELL INVESTMENT COMPANY MULTIFUND INTERNATIONAL EQUITY FUND	0	13.886	0	0	0	13.886	0
**D DARTHERING EQUITY GROWTH PORTFOLIO	0	12.011	0	0	0	12.011	0
**D FIRST CHURCH OF CHRIST SCIENTIST	0	738	0	0	0	738	0
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	0	772.864	0	0	0	772.864	0
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	0	1.211.135	0	0	0	1.211.135	0
**D TANGERINE BALANCED PORTFOLIO	0	8.015	0	0	0	8.015	0
**D TANGERINE BALANCED GROWTH PORTFOLIO	0	9.875	0	0	0	9.875	0
**D TRANSAMERICA NORSE STANLEY GLOBAL ALLOCATION VP	0	23.080	0	0	0	23.080	0
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	2.812	0	0	0	2.812	0
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	78.052	0	0	0	78.052	0
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	3.352	0	0	0	3.352	0
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	116.302	0	0	0	116.302	0
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	1.477.644	0	0	0	1.477.644	0
**D SEDR NSCI EATE FOSSIL FUEL RESERVES FREEZ ETF	0	10.788	0	0	0	10.788	0
**D SDR NSCI EATE STRATEGIC FACTORS FOR DC EUROLAND EQUITIES	0	46.077	0	0	0	46.077	0
**D INTE KAPITALAGENBERGMBH FOR DC EUROLAND EQUITIES	0	83.139	0	0	0	83.139	0
**D M&B PUBLIC MARKETS I LLC	0	43.133	0	0	0	43.133	0
**D LIVIT BLACKROCK GLOBAL ALLOCATION FUND	0	1.223.330	0	0	0	1.223.330	0
**D M&B PUBLIC MARKETS II LLC	0	559.117	0	0	0	559.117	0
**D MERGER QF COMMON CONTRACTUAL FUND	0	112.305	0	0	0	112.305	0
**D MERGER QF COMMON CONTRACTUAL FUND	0	15.612	0	0	0	15.612	0
**D MARYLAND STATE RETIREMENT STRATEGIES LTD	0	129.530	0	0	0	129.530	0
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	0	16.709	0	0	0	16.709	0
**D MERCER UCITS COMMON CONTRACTUAL FUND	0	17.728	0	0	0	17.728	0
**D RUSSELL INVESTMENTS MULTIFASSET FATOR EXPOSURE FUND	0	33.929	0	0	0	33.929	0
**D COMPASS CONSERVATIVE PORTFOLIO	0	1.805.204	0	0	0	1.805.204	0
**D MARSH INTERNATIONAL EQUITY POOLED FUND	0	10.077	0	0	0	10.077	0
**D MOUNTAIN INVESTMENTS LIMITED	0	360.898	0	0	0	360.898	0
**D STATE OF NEW JERSEY COMMON PENSION FUND D	0	1.012	0	0	0	1.012	0
**D JANE TAFT INGLIS TR DTD 12.6.51 FDC ATTN GARY LOMBARDO	0	13.670	0	0	0	13.670	0
**D MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	0	137.919	0	0	0	137.919	0
**D AMERICAN CENTURY ETC TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	4.196	0	0	0	4.196	0
**D MSCI EQUITY INDEX ETC TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	350	0	0	0	350	0
**D AMERICAN BUREAU OF SHIPPING	0	33.033	0	0	0	33.033	0
**D FISHER GLOBAL SMALL CAP QUALITY FUND	0	16	0	0	0	16	0
**D BMO MSCI ACWI PART ALIGNED CLIMATE EQUITY INDEX ETF	0	30.415	0	0	0	30.415	0
**D STEFOPRE XXI BANCO BASICA DE C.V.	0	13.220	0	0	0	13.220	0
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	0	93.773	0	0	0	93.773	0
**D BMO MSCI RATE INDEX ETC	0	182.123	0	0	0	182.123	0
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	193.054	0	0	0	193.054	0
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS LLC	0	54.093	0	0	0	54.093	0
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	0	1.804	0	0	0	1.804	0
**D VALIC COMPANY I - INTERNATIONALLY RESPONSIBLE FUND	0	17.701	0	0	0	17.701	0
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	0	5.266	0	0	0	5.266	0
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	0	57.650	0	0	0	57.650	0
**D FIDELITY EUROPE FUND *	0	28.071	0	0	0	28.071	0
**D FRANKLIN LIBERTYSHARES ICAN	0	243	0	0	0	243	0
**D FRANKLIN TEMPLETON BIT TRUST-FRANKLIN LIBERTY INT'L EQUITY HEDGS	0	19.136	0	0	0	19.136	0
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	4.730	0	0	0	4.730	0
**D FIDELITY SELECT GLOBAL PLUS ALCAP EQUITY INSTITUTIONAL TRUST	0	5.298	0	0	0	5.298	0

**LISTA ESTO DELLE VOTAZIONE
Obgetto: 9. Nomina del Collegio Sindacale**

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D FIDELITY LONGTERM LEADERS FUND	3.167	0	3.167	0
**D FIDELITY DISRUPTORS CLASS	6.972	0	6.972	0
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	6.116	0	6.116	0
**D THE COLORADO HEALTH FOUNDATION	6.685	0	6.685	0
**D SUNAMERICA SERIES TRUST - SA SCHROEDERS VOP GLOBAL ALLOCATION PORT	69.917	0	69.917	0
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	27.500	0
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	0	4.666	0
**D RUSSELL INVESTMENT COMPANY V PLC	4.616	0	4.616	0
**D OPENWORLD PUBLIC LIMITED COMPANY	7.316	0	7.316	0
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	16.150	0	16.150	0
**D TIMESCO EUROPEAN STOCK FUND	869.326	0	869.326	0
**D INSTITUTIONAL RETIREMENT FUND	1.724.685	0	1.724.685	0
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	721	0	721	0
**D MOLTI STYLÉ MULTI MANAGER FUNDSPLIC	40.049	0	40.049	0
**D MOPFM INTERNATIONAL EQUITY POOL	503.931	0	503.931	0
**D MD INTERNATIONAL GROWTH FUND	72.248	0	72.248	0
**D RAUDMELINE INTERNATIONAL POOLED INDEX TRUST	15.679	0	15.679	0
**D LAWER COLLECTIVE INVESTMENT TRUST	760.348	0	760.348	0
**D MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.437	0	178.437	0
**D MERCER GLOBAL EQUITY FUND	654.868	0	654.868	0
**D MAWER TAX EFFICIENTS BALANCED FUND	198.000	0	198.000	0
**D MAWER INTERNATIONAL EQUITY FUND	5.030.681	0	5.030.681	0
**D MONGANA BOARD OF INVESTMENTS	26.236	0	26.236	0
**D T. ROWE PRICE GLOBAL ALLOCATION FUND	3.183	0	3.183	0
**D COMPASS BALANCED GROWTH PORTFOLIO	129.650	0	129.650	0
**D COMPASS GROWTH PORTFOLIO	90.621	0	90.621	0
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	192.802	0	192.802	0
**D COMPASS BALANCED PORTFOLIO	211.058	0	211.058	0
**D RUSSELL INVESTMENTS MULTILEVELCOR INTERNATIONAL EQUITY POOL	2.818	0	2.818	0
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT FINANCE FUND	2.397	0	2.397	0
**D SELF-FINANCING POSTSECONDARY EDUCATION FUND	370	0	370	0
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY PLUS	67.005	0	67.005	0
**D SCOTIA DIVERSIFIED BALANCED FUND	3.559	0	3.559	0
**D THE BANK OF KOREA	60.696	0	60.696	0
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	10.606	0	10.606	0
**D SGAG SPDR EQUES EUROPE II PUBLIC LIMITED COMPANY	285.433	0	285.433	0
**D SGAG SPDR EFTS EUROPE I PUBLIC LIMITED COMPANY	184.279	0	184.279	0
**D STATE STREET IRELAND UNIT TRUST	79.277	0	79.277	0
**D PUBLIC EMPLOYEES LONG-TERM CARE FUND	53.107	0	53.107	0
**D UBS (IRL) EFT PLC - SAP 500 ESG UCITS ETF (ENGLISH)	2.458.393	0	2.458.393	0
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	41.516	0	41.516	0
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	15.639	0	15.639	0
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	96.408	0	96.408	0
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	18.158	0	18.158	0
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	991.547	0	991.547	0
**D THE WELLINGTON TR CO NAVY ASSOCIABLE COLLECTIVE INVEST FONTR II	792.471	0	792.471	0
**D WISDOMTREE INTERNATIONAL EQUITY FUND	12.536	0	12.536	0
**D WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	15.682	0	15.682	0
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.835	0	8.835	0
**D VANGUARD INTERNATIONAL MIDCAPDIVIDEND GROWTH FUND	322.577	0	322.577	0
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	4.695.718	0	4.695.718	0

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2 Di* delega alla persona fisica, se non indicata con il numero della scheda magentica

2 **D delega alla persona fisica, se non indicata con il numero della scheda magentica

Ri* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magentica

0

0 Azionisti in delega:

0

Assemblea Ordinaria del 27 aprile 2023LISTA ESITO DELLE VOTAZIONEOggetto: 9. Nomina del Collegio SindacaleFAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D STCN DURABLE COMPANIES PORTFOLIO	1.092.289	1.092.289	0	1.092.289
**D HC CAPITAL TRUST - THE INSURANCE INTERNATIONAL EQUITY PORTFOLIO	13.227	13.227	0	13.227
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.125	1.125	0	1.125
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	969.486	969.486	0	969.486
**D SSB ALLOCATION WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	8.901	8.901	0	8.901
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	18.324	18.324	0	18.324
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	867.297	867.297	0	867.297
**D INVESTCO E&V INTERNATIONAL EQUITY FUND	2.703.493	2.703.493	0	2.703.493
**D DOMINIC IMPACT INTERNATIONAL EQUITY FUND	119.121	119.121	0	119.121
**D JOHN HANCOCK SEAPORT LONG/SHORT FUND	141.519	141.519	0	141.519
**D JOHN HANCOCK VARIABLE INSURANCE TRUST EQ ALLOCATION TRUST	89.022	89.022	0	89.022
**D AB VPFS AB GLOBAL RISK ALLOCATION MODERATE PORTFOLIO	6.144	6.144	0	6.144
**D RUSSELL INVESTMENTS TRUST COMPANY COMMUNICATED EMPLOYEE BENEFIT FUNDS TRUST	146.043	146.043	0	146.043
**D AB FUND INC INC AS ALL MARKETABLE RETURN PORTFOLIO	48.686	48.686	0	48.686
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	355	355	0	355
**D AB COLLECTIVE INVESTMENT TRUST SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	2.517	2.517	0	2.517
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	1.478	1.478	0	1.478
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH AND INCOME FUND	153.752	153.752	0	153.752
**D MANDLIFE INVESTMENT MANAGEMENT I PIC	26.543	26.543	0	26.543
**D HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	71.733	71.733	0	71.733
**D JNL/MELLON MSCI WORLD INDEX FUND	178.951	178.951	0	178.951
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	4.104	4.104	0	4.104
**D INVESSO INTERNATIONAL EQUITY FUND	1.156	1.156	0	1.156
**D INVESSO V.I. EQUITY INTERNATIONAL EQUITY FUND	1.120.989	1.120.989	0	1.120.989
**D SPDR MSCI WORLD STRATEGIC FACTORS ETP	1.496.428	1.496.428	0	1.496.428
**D SPDR MSCI ACWI LOW CARBON TARGET ETP	872	872	0	872
**D IVV SIGA INTERNATIONAL INDEX FUND	3.169	3.169	0	3.169
**D MDPI INTERNATIONAL CORE EQUITY FUND	94.627	94.627	0	94.627
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	20.164	20.164	0	20.164
**D MDPIM INTERNATIONAL EQUITY INDEX FUND	2.763	2.763	0	2.763
**D PRUDENTIAL INSURANCE COMPANY OF AMERICA	30.968	30.968	0	30.968
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	20.952	20.952	0	20.952
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	127.360	127.360	0	127.360
**D COMPASS MAXIMUM GROWTH PORTFOLIO	2.587	2.587	0	2.587
**D ATBIS INTERNATIONAL EQUITY FUND	31.804	31.804	0	31.804
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	40.462	40.462	0	40.462
**D CITY OF NEW YORK GROUP TRUST	5.407	5.407	0	5.407
**D BRIGHTHOUSE FUNDS TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	132.435	132.435	0	132.435
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETP	16.195	16.195	0	16.195
**D RUSSEL CANADIAN DIVIDEND FUND	106.091	106.091	0	106.091
**D RUSSELL INVESTMENTS GLOBAL EQUITY PORTFOLIO	3.612	3.612	0	3.612
**D SWITZERLAND PENSIONFUNDS WORK BN(BE) INTEGRATIVE	11.457	11.457	0	11.457
**D PPS PIMCO RAFT DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETP	72.789	72.789	0	72.789
**D ABRUN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	4.384	4.384	0	4.384
**D PHRVENT INTERNATIONAL INDEX PORTFOLIO	7.749	7.749	0	7.749
**D THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	6.576	6.576	0	6.576
**D ROSELLI OVERSEAS EQUITY FUND	79.063	79.063	0	79.063
**D ROSELLI INVESTMENTS E&G GLOBAL EQUITY FUND	33.987	33.987	0	33.987
**D STATE STREET CCP	949	949	0	949
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	6.713	6.713	0	6.713
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626	3.626	0	3.626

Azionisti:

2.060 Teste:

0 Azionisti in delega:

Pagine 40

2 Delega a persona fisica spesa indicata con il numero della scheda magentica

2.060

0 Azionisti in delega:

Azionisti in proprio:

1.075 Delega a persona fisica spesa indicata con il numero della scheda magentica

3.626

0 Azionisti in delega:

RI * rappresentanza legale della persona fisica spesa indicata con il numero della scheda magentica

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 9. Nomina del Collegio Sindacale**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DWS INVESTMENT QUALIFIED LLC	37.644	0	37.644
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	7.250	0	7.250
**D WELLINGTON COMPOUND GROWTH, L.P.	6.700	0	6.700
**D WELLINGTON DURABLE ENTERPRISES, L.P.	148.139	0	148.139
**D WASHINGTON STATE INVESTMENT BOARD	82.138	0	82.138
**D WTCNC OMNIA TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	226.211	0	226.211
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	168.369	0	168.369
**D UBS FUND MANAGEMENT (SWITZERLAND) AS ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS - ZIF GREEN	839.931	0	839.931
**D WALIC COMPANY INTERNATIONAL OPPORTUNITIES FUND	25.370	0	25.370
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	32.213	0	32.213
**D PRUDENTIAL RETIREMENT INSURANCE ANNUTY COMPANY	13.904	0	13.904
**D ZURICH INVEST ICNAV	102.734	0	102.734
**D PRUDENTIAL RETIREMENT INSURANCE ANNUTY COMPANY	74.764	0	74.764
**D SSB MSCI ACWI EX USA INTL SCREENED NONINDEXING COMMON TRUST FUND	23.054	0	23.054
**D SCIRRA FUNDAMENTAL, INTERNATIONAL SMALL COMPANY INDEX ETF	4.649	0	4.649
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	196.692	0	196.692
**D ALLIANZ GLOBAL INVESTMENTS GMBH FOR ALLIANZ-GL-FONDS SPV MASTER	3.639	0	3.639
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	1.074	0	1.074
**D PUTMAN PARAGRA B&S INTERNATIONAL EQUITY ETF	22.074	0	22.074
**D UNIVERSAL INVESTMENT GESELLSCHAFT MH FOR KFPT UNIVERSAL FUNDS	15.790	0	15.790
**D WELLINGTON GLOBAL OPPORTUNITY FUND (CANADA)	27.403	0	27.403
**D FEDERATED KAUFMANN FUND II	18.071	0	18.071
**D THE MASTERS TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	62.400	0	62.400
**D COMMONWEALTH STRATEGIC SOLUTIONS GLOB AL EQUITY, INC	15.078	0	15.078
**D UNIVERSALINVESTMENTSGESELLSCHAFTMH FOR PROFOUNDS SAA	12.983	0	12.983
**D FMR CAPITAL INC	63.943	0	63.943
**D IBM RETIREMENT PLAN	639	0	639
**D ALLIANZ GLOBAL INVESTORS GMBH FOR DIAFMFONDS GHS	2.411	0	2.411
**D DWS INVESTMENT GMH FOR DIAFMFONDS KEPNSTONEN	49.485	0	49.485
**D DEAM-FONDS CEP	1.766	0	1.766
**D ALASKA COMPANIA TRUST FUND	5.300	0	5.300
**D THE INCUBATION FUND LTD	20.953	0	20.953
**D SIR DAVID TRINCH FUND FOR RECREATION	1.401	0	1.401
**D TU-NONQUALIFIED LLC	5.284	0	5.284
**D UNITED GLOBAL DURABLE EQUITIES FUND	53.473	0	53.473
**D UNITED GLOBAL DIVIDEND EQUITY FUND	328.975	0	328.975
**D UNITED GLOBAL QUALITY GROWTH FUND	1.330	0	1.330
**D WISHLINE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	692.916	0	692.916
**D KAI SER FOUNDATION HOSPITALS	109.944	0	109.944
**D WTCNC COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	64.333	0	64.333
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	148.330	0	148.330
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS	433.592	0	433.592
**D STATE STREET TOTAL RETURN US FUND	9.795	0	9.795
**D VANGUARD ENDOWMENT TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	88.694	0	88.694
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308	0	27.308
**D KAISER FOUNDATION HOSPITALS	15.008	0	15.008
**D KAISER PERMANENTE GROUP TRUST	18.161	0	18.161
**D THE METHODIST HOSPITAL TRUST	27.631	0	27.631
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	344	0	344
**D SCHWAB INTERNATIONAL EQUITY ETF	1.026.167	0	1.026.167
**D INTE KAPITALANLAGESELLSCHAFT MH FOR ENTSORGUNGSFONDS	57.796	0	57.796
**D UNIVERSALINVESTMENTAG TSV FOR MERKUR	21.022	0	21.022

Azionisti:
Azionisti in proprio:

2.060 Teste:

0 Azionisti in delega:

2

DP* delega alle persone fisiche sopra indicata con il numero della scheda magnetica

*RD delega alle persone fisiche sopra indicata con il numero della società magnetica votazione effettuata alla posizione assistita

R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY RUMBLE SODARE TRUST II STRATEGIC ADV FIDELITY TINT FUND	832.314	0	832.314
**D INVE KAPITALANLAGERGESellschaft mbH FOR INPRIVATEPARTNERFUND	18.000	0	18.000
**D FEDERATED KAUFMANN SMALL CAP FUND	2.265.000	0	2.265.000
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	16.066	0	16.066
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	3.946
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.673	0	40.673
**D REILLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED DEBT FUND	1.688	0	1.688
**D GRAM INVESTMENT FUNDS TRUST	9.217	0	9.217
**D GRAM GROUP PENSION TRUST II	8.872	0	8.872
**D PAX BELIEVE GLOBAL WOMEN'S LEADERSHIP FUND	15.645	0	15.645
**D HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	5.118.958	0	5.118.958
**D HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	319.301
**D VANGUARD FTSE DEVELOPED MUL. CAPEX NORTH AMERICA INDEX FUND	79.520	0	79.520
**D VANGUARD FTSE DEVELOPED EX. NORTH AMERICA HIGH DIVIDED YIELD IND	4.935	0	4.935
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	12.240
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	6.589
**D PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	465.748
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983	0	983
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	6.594	0	6.594
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY INDEX FUND	9.740	0	9.740
**D FIDELITY INTERNATIONAL EQUITY MUSTSHARE BASE FUND	438.200	0	438.200
**D FIDELITY INTERNATIONAL EQUALITY INSTITUTIONAL TRUST	201.480	0	201.480
**D CUMBERLAND INTERNATIONAL FUND	165.430	0	165.430
**D CUMBERLAND GLOBAL FUND	116.370	0	116.370
**D CGAI Q GROUP GLOBAL EQUITY FUND	136.370	0	136.370
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	8.700	0	8.700
**D IG MACLENZIE EUROPEAN MID CAP EQUITY CLASS	122.837	0	122.837
**D IG MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	2.830	0	2.830
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	3.774	0	3.774
**D FEDERATED HERMES KAUFMANN FUND	28.476	0	28.476
*FA COMPITESHARE SEA RAFFRESENTANTE DESIGNATO IN QUALITA DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	2.102.000	0	2.102.000
D** POGGI GIANNI	200	0	200
D** RAVOLA EMANUELE	100	0	100
Totale voti	485.556.465		
Percentuale votanti %	98,946370		
Percentuale Capitale %	75,17083		

Azionisti:
Azionisti in proprio:

2
0

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DE* delega alla persona fisica secca indicata con il numero della scheda magnetica
**D delega alla persona fisica secca indicata con il numero della scheda magnetica
RI* rappresentanza legale alla persona fisica secca indicata con il numero della scheda magnetica

DE* delega alla persona fisica secca indicata con il numero della scheda magnetica (votazione effettuata alla posizione assente)

2
0,060

LISTA ESTO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
COMPTERSIAURE SPA RAPP. DESIGNATO IN QUALITA DI SUBDELEGATO 135-MOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	225.709
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPE SMALL AND MID CAP	0	0	225.709
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETANGEREES RENDEMENT ASSOLU	0	0	13.893
**D CAPACITI - FONDS INSTITUTIONNEL - ACTIONS ETANGEREES	0	0	15.152
**D AEFIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	0	22.824
**D CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	0	57.364
**D SIN ACT EUROPE EX-CH-A-AMUNDI	0	0	42.978
**D SYN ACTIONS EUROPE (EX-CH) B-DBS	0	0	44.695
**D REALDANTA	0	0	55.500
**D TIMESQUARE CAPITAL MANAGEMENT	0	0	68.287
**D ALLEGHENY COLLEGE	0	0	1.800
**D BRIE COMMUNITY FOUNDATION	0	0	3.600
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	0	0	900
**D AMG TIMESQUARE INTERNATIONAL SMALL CAP FUND	0	0	211.613
**D SUTTER HEALTH MASTER RETIREMENT TRUST	0	0	64.000
**D SUMTER HEALTH	0	0	64.000
**D SPERRYHARD GLOBAL SMALL-CAP EQUITY FUND	0	0	48.000
**D LEADERSHIP P.M.I	0	0	48.600
**D THE CAPITIVE INVESTORS FUNDAMENTAL SYSTEM	0	0	98.000
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	0	57.100
Totali voti	1.224.086		
Percentuale votanti %	0,349627		
Percentuale Capitali %	0,200610		

Azionisti:
Azionisti in proprio:
Azionisti in delega:

19 Teste:
0 Azionisti in delega:
19

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

ASTENUTI

Cognome	Nome	Proprio	Delega
1. COMPUTERBARE SPA RAPER	DESIGNATO IN QUALITA DI SUBDELEGATO 135-MOVIES (SP. TREVISANI) IN PERSONA DI MAURIZIO BINELLO	0	0
**D ORIO NATIONAL FUND, INC.	-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866	13.866
Totali voti	13.866		
Percentuale votanti %	0,002826		
Percentuale Capitale %	0,02271		

Azionisti:
Azionisti in proprio:
Azionisti in delega:

1 Teste:
0 Azionisti in delega:

Pagina 2

2 DB* delega alla persona fisica sopra indicata con il numero della scicca magnetica
**D delega alla persona fisica sopra indicata con il numero della scicca magnetica (votazione effettuata alla portazione assunta)

R1* rappresentanza legale alla persona fisica sopra indicata con il numero della scicca magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Cognome	Tot.	Voti	Proprio	Delega
1 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITA DI SUBDELEGATO 135-NOMIVES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO		0	0	0	0
**D BELFIUS PENSION FUND HIGH EQUITIES		2.273	0	2.273	0
**D BELFIUS EQUITIES NV		989.882	0	989.882	0
**D BELFIUS PENSION FUND BALANCED PLUS		837.828	0	837.828	0
**D BELFIUS PENSION FUND LOW EQUITIES		285.116	0	285.116	0
**D ACTIJEN SUEDEUROPA UT		99.681	0	99.681	0
**D TITAN INVEST EUROPA PLUS		20.000	0	20.000	0
**D HELARA INV KAPITALANL.GES MH HI HERMES		746	0	746	0
**D HELARA INV KAPITALANL.GES MH HI PENS TR		2.040	0	2.040	0
**D HELARA INV KAPITALANL.GES MH HI PENS TR		16.629	0	16.629	0
**D HELARA INV KAPITALANL.GES MH HI MKVK 21		6.972	0	6.972	0
**D HELARA INV KAPITALANL.GES MH HI DIVIDEN		352.260	0	352.260	0
**D UNIVERSAL INVESTMENT GMBH		17.800	0	17.800	0
**D STOCK SMALL CAPS OPF		606.114	0	606.114	0
**D HELARA INV KAPITALANL.GES MH HI-KVK-AKT		26.115	0	26.115	0
**D HELARA INV KAPITALANL.GES MH HI-MATN-		7.053	0	7.053	0
**D L.I.		14.880	0	14.880	0
**D CONVICTION PATRIMONE		11.400	0	11.400	0
**D DFAM B		4.985.450	0	4.985.450	0
**D DFAM DEI RDT B		118.350	0	118.350	0
**D DFAM L		611.100	0	611.100	0
**D KAROS INTERNATIONAL SICAV - MADE IN ITALY		71.000	0	71.000	0
**D ODDO BHF ALGO MIN VAR		67.919	0	67.919	0
**D FIDRON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG		394	0	394	0
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG		20.895	0	20.895	0
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG		21.636	0	21.636	0
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG		1.314	0	1.314	0
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG		15.375	0	15.375	0
**D CSIFRON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG		5.323	0	5.323	0
**D CSIF CH EQUITY EXO CREDIT SUISSE FUNDS AG		50.745	0	50.745	0
**D PROFOND UBERLIA AKTIEN AUBND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG		10.990	0	10.990	0
**D CSIF CH III EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG		4.051	0	4.051	0
**D CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLIDE PENSION FUND PLUS CREDIT SUISSE FUNDS AG		463	0	463	0
**D AXA VORSORGE FUNDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG		26.851	0	26.851	0
**D CSIF 2 CREDIT SUISSE AUX SMALL MID CAP ALPHA LONG SHORT FUND		344.350	0	344.350	0
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG		22.059	0	22.059	0
**D ODDO BHF ASSET MANAGEMENT GMBH WIKKETS UIVERSER - FUNDS		6.032	0	6.032	0
**D UNIVERSAL-INVESTMENT-GRILLSCHAFT MHW W/ZELT-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD		20.419	0	20.419	0
**D PICET PICTET - DIGITAL		1.164.413	0	1.164.413	0
**D ALLIANZ GLOBAL INVESTORS GMBH W/LIALLANZGI-FONDS AOKNA-AR SEGMENT OKWLCO-AKTIEN		3.140	0	3.140	0
**D HELARA INVEST KAPITALANLAGEGESELLSCHAFT MHW H1-LENGK 310-FONDS		13.460	0	13.460	0
**D SHAGEN IM LP		10.237	0	10.237	0
**D SHAGEN IM LP		38.066	0	38.066	0
**D PICET PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SIL		21.158	0	21.158	0
**D LEGACY RETA LIMITATE		13.030	0	13.030	0
**D PICET PICTET CH - GLOBAL EQUITIES		4.615	0	4.615	0
**D HELARA INVEST KAPITALANLAGEGESELLSCHAFT MHW H1-RECKENBERG 2-FONDS		7.189	0	7.189	0
**D PICET PICTET - EUROP INDEX		33.364	0	33.364	0
**D PICET PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER		58.544	0	58.544	0
**D WORLD TRADE ORGANIZATION PENSION PLAN		14.576	0	14.576	0
		5.645	0	5.645	0

Azionisti:

2.070 Teste:

0 Azionisti in delega:

Pagina 3

DIP* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

R* rappresentanza, legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTTO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	0	5.600	5.600
**D DEUTAIA SICAV - SUSTAINABLE SOCIETY	56.000	0	56.000	56.000
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.985	0	16.985	16.985
**D PICTET CH INSTITUTIONAL - SWISS EQUITIES TRACKER US TE	2.225	0	2.225	2.225
**D PICTET - GLOBAL MEGATREND SELECTION	384.126	0	384.126	384.126
**D BANQUE PICTET AND CIE SA	51.668	0	51.668	51.668
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SI	7.641	0	7.641	7.641
**D MENNON FUND - MEMNON EUROPEAN FUND	2.750.000	0	2.750.000	2.750.000
**D UNILEVER MIDSIZE CAPS	241.300	0	241.300	241.300
**D AVADIS FUND - AKTIEN SMALL CAPS	73.999	0	73.999	73.999
**D SYN ACT MONDE (EX-CH) - C-WELL	18.125	0	18.125	18.125
**D IF LIST - GLOBE INDEX	22.562	0	22.562	22.562
**D AVADIS FUND-AKTIEN WELT AST 2	930	0	930	930
**D AVADIS FUND-AKTIEN WELT AST 2	12.232	0	12.232	12.232
**D CM-AM SMALL & MIDCAP EURO	259.000	0	259.000	259.000
**D IXXOR 1 STOCK EUROPE 600 ESG (DR) UCITS ETF	3.358	0	3.358	3.358
**D ALLIANZGI FONDS LUNA A UNIVERSAL-INVESTMENT-GESSELLSCHAFT MPH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	490.166	0	490.166	490.166
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MPH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	9.785	0	9.785	9.785
**D AZIMUT CAPITAL MANAGEMENT SER S.p.A	16.000	0	16.000	16.000
**D HI-R-MASTERFONDS	2.239	0	2.239	2.239
**D ALLIANZIT S AKTIEN	15.100	0	15.100	15.100
**D AMERICAN HUMAN ASSOCIATION, INC.	54.145	0	54.145	54.145
**D ACTIAM DOWJONES INDEX ANNUITYFONDS WERKEND	10.590	0	10.590	10.590
**D DINA INVEST-EURO DIVIDEND GROWER	509.367	0	509.367	509.367
**D INVESTITORI PIAZZA AFFARI	26.000	0	26.000	26.000
**D GENERALI SMART FUNDS	75.000	0	75.000	75.000
**D AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	12.000	12.000
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	124.000	0	124.000	124.000
**D BNP PARIBAS EQUITY - FOCUS ITALIA	51.673	0	51.673	51.673
**D PHILIP MORRIS INTERNATIONAL INDEX PLAN	1.162	0	1.162	1.162
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	0	3.321	3.321
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	175.908	0	175.908	175.908
**D METROPOLITAN-RENTARIO SUSTAINABLE GROWTH	226.421	0	226.421	226.421
**D KAIROS INTERNATIONAL SICAV EUROPE	92.331	0	92.331	92.331
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MPH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	0	11.728	11.728
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	803.825	0	803.825	803.825
**D AX VALEURS EURO	546.000	0	546.000	546.000
**D GENERALI INVESTMENTS SICAV	6.093	0	6.093	6.093
**D BPI GLOBAL INVESTMENT FUND	30.000	0	30.000	30.000
**D ATCH-UI-FONDS	2.398	0	2.398	2.398
**D ACTIAM BE ASSET	2.856	0	2.856	2.856
**D HI-ARTIKEN GLOBAL-FONDS	52.000	0	52.000	52.000
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0	15.227	15.227
**D AXA EURO VALEURS RESPONSABLES	200.000	0	200.000	200.000
**D FONDACO OBETTIVO WELFARE UCITS SICAV - EQUITY- EQUITY	4.711	0	4.711	4.711
**D BNP PARTIES ACTIONS PME ISS	179.206	0	179.206	179.206
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MPH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	18.800	0	18.800	18.800
**D INVESTITORI FLESSIBILE	33.000	0	33.000	33.000
**D CBF GROWTH SMC	53.643	0	53.643	53.643
**D BNP PARIBAS MIDCAP EURO	91.439	0	91.439	91.439
**D HENDERSON GRANDE FUND PAN EUROPEAN SMALLER COMPANIES FUND	62.946	0	62.946	62.946
**D KAIROS INTERNATIONAL SICAV PEGASUS UCITS	566.516	0	566.516	566.516

Azionisti:
Azionisti in propria:

2.070 Teste:
0 Azionisti in delega:

Pagina 4

2 DE* delega alla persona fisica soggetto indicata con il numero della scheda magnetica.
*D delega alla persona fisica soggetto indicata con il numero della scheda magnetica (votazione effettuata alla popolazione assistita).
RI* rappresentanza legale della persona fisica soggetto indicata con il numero della scheda magnetica.

2

2.070

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BESTSELECT - UBS IRU GLOBAL EQUITY	5.000	0	5.000
**D AXA GENERATION EQUITABLE	173.735	0	173.735
**D TOTAL GESTION FLEXIBLE PARMENTIERE	46.511	0	46.511
**D UNIVERSAL INVESTMENT-GESellschaft AEGH ON BEHALF OF WEB-UNIVERSAL-FONDS	720	0	85.692
**D AFFILIATED INDEPENDANT DISTRIBUTORS, INC.	85.692	0	85.692
**D AGIR AMBITION	18.464	0	18.464
**D AQUARIUS INTERNATIONAL FUND	131.889	0	131.889
**D COMPT - EUROPE	28.091	0	28.091
**D AXA AVENIR ENTREPRENEURS	93.176	0	93.176
**D GUIDEWAIR WORLD EX-US FUND	6.120	0	6.120
**D BNP PARIBAS ACTIONS PME ETI ISR	248.103	0	248.103
**D MACQUARIE WHOLESALE FUNDS	2.175	0	2.175
**D EGEPARISN CROISANCE	200.000	0	200.000
**D GENERALI EURO ACTIONS	35.116	0	35.116
**D G.A. -FUND-B - EURO RÉGULIES	18.912	0	18.912
**D BNP PARIBAS ACTIONS ENTREPRENEURS	147.886	0	147.886
**D BNP PARIBAS B. FONCTION SUSTAINABLE STABILITY	99.906	0	99.906
**D AXP ACTIONS ENTREPRISES	79.820	0	79.820
**D FONDATION ROME - GLOBAL PASSIVE EQUITIES	2.303	0	2.303
**D DEFA-MASTER-BREAK I	33.283	0	33.283
**D TOTALENERGIES ACTIONS EUROPÉENNES	395.627	0	395.627
**D FCP TECOM RETRAITÉ DIVERSITÉ 2	17.071	0	17.071
**D BNP PARIBAS SWALAP EUROLAND ISR	936.300	0	936.300
**D TCF MANDARINE OPTIMAL VALUE	4.042	0	4.042
**D DIVERTIS DYNAMI	11.935	0	11.935
**D BETURN	16.451	0	16.451
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	2.883	0	2.883
**D GLOBAL SCOUTS ENHANCED INDEX FUND	21.305	0	21.305
**D ALLIANZGI-FONDS PFL SEGMENT PF1-GML-G_MIA	19.798	0	19.798
**D AMP WHOLESALE GLOBAL FOUNDRIES FUND	6.773	0	6.773
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO 10% VOL EQUITY	70.351	0	70.351
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	4.475	0	4.475
**D LABEL EUROPE ACTIONS	255.108	0	255.108
**D AXA DIVERSITE' INDICIEL 1	1.193.558	0	1.193.558
**D AXA OPTIMAL INCOMES	23.314	0	23.314
**D HLM MANFT FUNDS	68.575	0	68.575
**D AMP INTERNATIONAL EQUITY INDEX FUND	208.250	0	208.250
**D ALFAANZA OBBLIGATORIO	65.933	0	65.933
**D ARCO QUANT 1	9.536	0	9.536
**D INFO-UNIVERSITY COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	13.570	0	13.570
**D MERGER UNHEID OVERSEAS SHERRIS TRUST	34.242	0	34.242
**D PCP SODIUM 1	37.679	0	37.679
**D AXA AA DIVERSITE' INDICIEL 1	3.411	0	3.411
**D LIPAM ISR AVENIR SURG	4.580	0	4.580
**D STICHLING AHOLD DELHAIZE PENSTOEN	157.319	0	157.319
**D BNP PARIBAS B. FONCTION SUSTAINABLE GROWTH	456.810	0	456.810
**D VILLIERS ACTIONS EUROPE SYST AGI	90.814	0	90.814
**D AMERILUX - BLACKROCK EURO EQUITY	137.402	0	137.402
**D CAND EXANE/LOP116/FRALH	285.000	0	285.000
**D VGP POOLFUNDS MATZLER	74.070	0	74.070
**D BNP PARIBAS EASY - MSCI EUROPE EX CM	64.189	0	64.189
**D ACTIAM DIVERSAM INDEX SAMENFUNDS EUROPA	7.043	0	7.043
**D FCP MANDARINE EQUITY INCOME	0	0	0

Azionisti:
Azionisti in proprio:

2.070 Teste:
0 Azionisti in delega:

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DE* delega alle persone fisiche sopra indicate con il numero delle schede magnetiche.
**D delega alle persone fisiche sopra indicate con il numero delle società magazzina (votazione effettuata alla postazione assistita).
RL rappresentanza legale alla persona fisica sopra indicata con il numero della società magazzina.

LISTA ESITO DELLE VOTAZIONE

Oggetto: **10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.**

FAVOREVOLI

Cognome	Voti	Voti	Voti	Voti	Voti	Voti	Voti
**D BNZ WHOLESALERS INTERNATIONAL EQUITIES (INDEX) FUND	13.898	0	0	0	0	13.898	Delega
**D INVESTORS WHOLESALERS GLOBAL EQUITY (INDEX) TRUST	33.320	0	0	0	0	33.320	33.320
**D STEVENSIS	30.669	0	0	0	0	30.669	30.669
**D LORENTEZ FORTIN CROISSANT	13.208	0	0	0	0	13.208	13.208
**D IPAC SPECTATOR INVESTMENT STRATEGIES - INTERNATIO	1.803	0	0	0	0	1.803	1.803
**D AGIP ACTIONS EUROPE	532.135	0	0	0	0	532.135	532.135
**D ALLIANZGI-SURFONDS BATHLS 2	69.170	0	0	0	0	69.170	69.170
**D UNISUPER	365.530	0	0	0	0	365.530	365.530
**D 2BPIVE OPTIMISED PLUS 1	2.721	0	0	0	0	2.721	2.721
**D VILLIERS ACTIONS EUROPE SIST RET QUONIAM	620.000	0	0	0	0	620.000	620.000
**D ALLIANZGI-FONDS AFE SEGMENT AFE-A&A3	28.203	0	0	0	0	28.203	28.203
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.511	0	0	0	0	57.511	57.511
**D RAVDIT DIVERSITIE SCHRODER IM	17.680	0	0	0	0	17.680	17.680
**D UNIVERSAL-INVESTMENT-GESellschaft mBH ON BEHALF OF UNIVERSAL-CA V	47.919	0	0	0	0	47.919	47.919
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	34.948	0	0	0	0	34.948	34.948
**D DECODE PENSIONAL ASSET MANAGEMENT REPRESENTING ERGO FUND	24.000	0	0	0	0	24.000	24.000
**D MAIN I - UNIVERSAL - FUNDS	134.871	0	0	0	0	134.871	134.871
**D T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.	25.601	0	0	0	0	25.601	25.601
**D VELLIVY, PENSION & LIVSFSKIRKING A/S	582.777	0	0	0	0	582.777	582.777
**D FC RENTE	3.666	0	0	0	0	3.666	3.666
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	17.265	0	0	0	0	17.265	17.265
**D JPMORGAN FUNDS	348.308	0	0	0	0	348.308	348.308
**D NORDA SUSTAINABLE SELECTION BALANCED FUND	12.514	0	0	0	0	12.514	12.514
**D MORGAN STANLEY INVESTMENT FUNDS	16.925	0	0	0	0	16.925	16.925
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	15.055	0	0	0	0	15.055	15.055
**D T. ROWE PRICE FUNDS SICAV	110.725	0	0	0	0	110.725	110.725
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959	0	0	0	0	8.959	8.959
**D FORD PENSION UNIVERSAL	10.008	0	0	0	0	10.008	10.008
**D AVIVA LIFE & PENSIONS UK LIMITED	1.815.294	0	0	0	0	1.815.294	1.815.294
**D FONDO CONSOLIDATO DI RESERVE E PREVISIONALI	64.729	0	0	0	0	64.729	64.729
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427	0	0	0	0	2.427	2.427
**D NORDEA I SICAV	393.330	0	0	0	0	393.330	393.330
**D INVESTERINGSFORENINGEN NORDEA INVEST - BAEREDYGTIGE AKTIER KL	163.676	0	0	0	0	163.676	163.676
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	7.483	0	0	0	0	7.483	7.483
**D VANDAFAHRERSTIFT LILI WASPER COLLECTIVE INVESTMENT FUNDS TRUST	35.776	0	0	0	0	35.776	35.776
**D BLACKROCK INTERNATIONAL INDEX V. I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.920	0	0	0	0	7.920	7.920
**D BORNE SHELL RETIREMENT BENEFIT FUND	848	0	0	0	0	848	848
**D SUBELIA-FONDS INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	66.182	0	0	0	0	66.182	66.182
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.413.675	0	0	0	0	4.413.675	4.413.675
**D ISMORGAN CHASE RETIREMENT PLAN	165.026	0	0	0	0	165.026	165.026
**D ISHARSIS WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	4.501	0	0	0	0	4.501	4.501
**D BLACKROCK CDN MSCI ACWI EX-CANDA INDEX FUND	14.606	0	0	0	0	14.606	14.606
**D MSCI EMU TMT INDEX FUND B (ESTIMATE)	385	0	0	0	0	385	385
**D BLACKROCK CDN MSCI EAFC EQUITY INDEX FUND	263.963	0	0	0	0	263.963	263.963
**D HESTA	217.270	0	0	0	0	217.270	217.270
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	45.613	0	0	0	0	45.613	45.613
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	34.668	0	0	0	0	34.668	34.668
**D VERBONT PENSION INVESTMENT COMMISSION	5.103	0	0	0	0	5.103	5.103
**D BLACKROCK FUNDS I. ICAV	32.281	0	0	0	0	32.281	32.281
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	2.113	0	0	0	0	2.113	2.113
**D NFS LIMITED	1.484	0	0	0	0	1.484	1.484
**D UBS ASSET MANAGEMENT LIFE LTD	53.223	0	0	0	0	53.223	53.223

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D ABU DHABI PENSION FUND	18.640	428	0	428
**T CIGNA, LLC	0	0	0	76.168
**Y FRONTIER COMMUNICATIONS PENSION PLAN	76.368	0	0	2.565.398
**Y INFLIET SAVINGS PLAN	2.569.398	0	0	15.194
**Y VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	0	3.299
**D GLOBAL ALPHA TILTS FUND B (ACQUITTE)	3.299	0	0	34.971
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFITS TRUSTS	35.471	0	0	44.533
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	44.533	0	0	2.173
**D BLACKROCK MANAGED VOLATILITY V.T. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	0	61.173
**D BLACKROCK PENSION INSURANCE FUND	61.173	0	0	1.936.388
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	250.125	0	0	1.946.388
**D BSC1 EQUITY INDEX FUND 3 - ITALY (AS1LTH)	312.435	0	0	7.048
**D NEW YORK STATE COMMON RETIREMENT FUND	312.435	0	0	7.048
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	0	0	1.210
**D WAIN VI-UNIVERSAL FUNDS	0	0	0	78.801
**D WESTPAC WHOLESALE UNHEGEDGED INTERNATIONAL SHARE TRUST	39.275	0	0	39.275
**D BLACKROCK CDN WORLD INDEX FUND	0	0	0	18.435
**D POWERKA PENSION UNIVERSAL	0	0	0	312.000
**D COMMINGLED PENSION TRUST FUND (TAKE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	0	0	79.186
**D VSC1 EUROPE EQUITY INDEX FUND B (EUROSCB)	0	0	0	217.847
**D VANGUARD GLOBAL WELLNESS INCOME FUND	0	0	0	28.535
**D CHINA LIFE INSURANCE COMPANY LIMITED	0	0	0	27.598
**D ESG TRUSTHIPS WORLD IX USA FUND B	0	0	0	14.125
**D NEW POOLFUNDS FPI	0	0	0	418.511
**D NORDEA 2 STC1	0	0	0	25.523
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	0	0	71.727
**D ALLITALZIGI -FONDS D3P	0	0	0	103.176
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	0	0	5.800
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	0	0	547.013
**D IIA FUND 1 AZ ALLOCATION PER ITALIAN EXCELLENCE 30	0	0	0	518.300
**D CEMORAN BETTERLUDOS EUROPE FUND	0	0	0	131.175
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	0	0	135.096
**D VCPROM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	0	0	102.016
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	0	0	35.849
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	0	0	4.35
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	0	0	0	107.283
**D INTACH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	0	0	5.273
**D THE SAUDI SECOND INVESTMENT COMPANY	0	0	0	103.431
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	0	0	6.211.702
**D PFCU PROPERTY AND CASUALTY COMPANY LIMITED	0	0	0	51.884
**D SCHRODER INTERNATIONAL SELECTION FUND	0	0	0	133.000
**D INVESTERINN FORENINGEN DANSEKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - ARKONDERENDE KI	0	0	0	4.141
**D IPMORGAN BETTERLUDOS INTERNATIONAL EQUITY ETF	0	0	0	470.169
**D AVITA INVESTORS PARMPOLLO FUNDS ICVC AVITA INVESTORS MULTI-ASSET CORE FUND IV	0	0	0	158.215
**D VANGUARD INTERNATIONAL CORE STOCK FUND	0	0	0	19.588
**D ARGENTINA DP	0	0	0	219.093
**D TELESTA SUPERANNATION SCHEME	0	0	0	1.240.000
**D MINISTRY OF ECONOMY AND FINANCE	0	0	0	6.221
**D ROBECO CAPITAL GROWTH FUNDS	0	0	0	2.865
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	0	0	8.994
**D STICHTING BEVESTIGENDS PROSUSIN	0	0	0	8.994
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	0	0	8.994

Azionisti:

Azione in proprio:
Azioneisti in delega:

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Delega alle persone fisica sopra indicata con il numero della scheda magnetica

D delega alle persone fisica sopra indicata con il numero delle schede magnetica

**D* delega alle persone fisica sopra indicata con il numero delle schede magnetica

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Tot. Voti	Proprio	Tot. Voti	Proprio
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428	0	48.428	0	48.428	0
**D INVESTERINGSSFORENINGEN DANSE INVEST GLOBAL INDEXES KL	14.618	0	14.618	0	14.618	0
**D INVESTERINGSSFORENINGEN DANSE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704	0	20.704	0	20.704	0
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.156	0	514.156	0	514.156	0
**D SCHRODER DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35.929	0	35.929	0	35.929	0
**D SAS TRUSTEE CORPORATION POLED FUND	133.056	0	133.056	0	133.056	0
**D VANGUARD EQUITABLE TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110	0	3.667.110	0
**D MINE SUPERANNUATION FUND	20.578	0	20.578	0	20.578	0
**D GOVERNMENT SUPERANNUATION FUND	58.975	0	58.975	0	58.975	0
**D INVESTERINGSSFORENINGEN DANSE INVEST SELECT GLOBAL RESTRICTED KL	10.118	0	10.118	0	10.118	0
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787	0	1.787	0
**D JP MORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	2.299	0	2.299	0	2.299	0
**D INVESTERINGSSFORENINGEN DANSE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	1.092.780	0	1.092.780	0	1.092.780	0
**D INVESTERINGSSFORENINGEN DANSE INVEST INDEX GLOBAL INDEXES KL	16.032	0	16.032	0	16.032	0
**D INVESTERINGSSFORENINGEN DANSE INVEST EUROPA INDEXES KL	13.466	0	13.466	0	13.466	0
**D AVIVA LIFE & PENSIONS IRELAND DAC	40.342	0	40.342	0	40.342	0
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	78.299	0	78.299	0	78.299	0
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	355.978	0	355.978	0	355.978	0
**D AVIVA INVESTORS PORTFOLIO FUNDS TOC AVIVA INVESTORS MULTI-ASSET CORE FUND II	1.665	0	1.665	0	1.665	0
**D FRANKLIN TEMPELTON OPPORTUNITIES FUNDS	3.074	0	3.074	0	3.074	0
**D VANGUARD EGGS INTERNATIONAL STOCK ETF	574	0	574	0	574	0
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	110.655	0	110.655	0	110.655	0
**D INVESTERINGSSFORENINGEN DANSE INVEST SELECT GLOBAL EQUITY SOLUTION KL	558	0	558	0	558	0
**D INVESTERINGSSFORENINGEN DANSE INVEST SELECT FLEXINVEST AKTIER KL	25.405	0	25.405	0	25.405	0
**D INVESTERINGSSFORENINGEN DANSE INVEST GLOBAL INDEXES - ARKUMULERENDE KL	100.707	0	100.707	0	100.707	0
**D INVESTERINGSSFORENINGEN DANSE INVEST GLOBAL INDEXES - BNP KL	5.198	0	5.198	0	5.198	0
**D INVESTING FOR PENSION FUNDS	6.896	0	6.896	0	6.896	0
**D T. ROWE PRICE INTERNATIONAL INDEX FUND	15.230	0	15.230	0	15.230	0
**D T. ROWE PRICE INTERNATIONAL RETIREMENT REINFORCEMENT PLANS MASTER TRUST	55.789	0	55.789	0	55.789	0
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	75.517	0	75.517	0	75.517	0
**D VERDIAFREFONDET NORDEA GLOBAL	2.597.615	0	2.597.615	0	2.597.615	0
**D INVESTERINGSSFORENINGEN NORDEA GLOBAL INDEXES KL	70.640	0	70.640	0	70.640	0
**D PRINITY COLLEGE CAMBRIDGE	3.296	0	3.296	0	3.296	0
**D HOLDINGS 1 LLC	10.842	0	10.842	0	10.842	0
**D RY ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	2.547	0	2.547	0	2.547	0
**D CUSTODY BANKS OF JAPAN, LTD. AS TRUSTEE FOR MIZUBO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	25.374	0	25.374	0	25.374	0
**D T. ROWE PRICE EUROPEAN STOCK FUND	380.032	0	380.032	0	380.032	0
**D STATE OF WYOMING	75.180	0	75.180	0	75.180	0
**D FORSTA AP - FONDEN	40.337	0	40.337	0	40.337	0
**D SCHRODER GLOBAL VALUE FUND	99.360	0	99.360	0	99.360	0
**D TEMPERAN FUND III ICVC-IM DIVERSIFIED GROWTH FUND	99.137	0	99.137	0	99.137	0
**D SCHRODER QEF GLOBAL ACTIVE VALUE FUND	5.301	0	5.301	0	5.301	0
**D BO ADVISORS TRUST - BO/QAB DYNAMIC MODERATE GROWTH FORTIFOLIO	15.377	0	15.377	0	15.377	0
**D NORDEA GENERATIONSFOND 70-TAL	47.686	0	47.686	0	47.686	0
**D 1934 GLOBAL INVESTMENT FUND LP	63.114	0	63.114	0	63.114	0
**D EUROPACTIC GROWTH FUND	25.965.683	0	25.965.683	0	25.965.683	0
**D INBLACROCK GLOBAL ALLOCATION FUND	21.513	0	21.513	0	21.513	0
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712	0	65.712	0
**D ISHARES WHOLESOME INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626	0	53.626	0
**D NORDEA GENERATIONSFOND 80-TAL	25.046	0	25.046	0	25.046	0
**D STICHTING PENSIOENFONDS VOFAK	83.701	0	83.701	0	83.701	0

Aziennisti:
Aziennisti in proprio:
Aziennisti in delega:

LISTA ESTO DELLE VOTAZIONI

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot. Voti	Voti	Proprio	Delega
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616	3.616
**D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	340.027	0	380.027	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311	455.311
**D DTI-F	6.392	0	6.392	6.392
**D iSHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886	1.886
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDED DYNAMIC INDEX FUND	22.962	0	22.962	22.962
**D EQ ADVISORS TRUST - EQI INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.330	0	70.330	70.330
**D BNP PARTIS GROWTH AND INCOME FUND	9.125.763	0	9.125.763	9.125.763
**D BBK AKTIEN-UNIVERSAL-FONDS	24.245	0	24.245	24.245
**D FUNDAGAO CALAUDE GUARENKTAN	9.581	0	9.581	9.581
**D SCHRODER DIVERSIFIED GROWTH FUND	24.457	0	24.457	24.457
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631	240.631
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	48.051	48.051
**D BNP PARTIS EASY - MSCI WORLD ESG FILTERED MIN TE	534	0	534	534
**D BNP PARTIS EASY FONDS	1.366	0	1.366	1.366
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MHG ON BEHALF OF BROCKEN-UI-FONDS	14.952	0	14.952	14.952
**D TIC WORLD EQUITY FUND OF LP	459.291	0	459.291	459.291
**D THEM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.255	0	80.255	80.255
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	140.000	0	140.000	140.000
**D CONSERVATION INVESTMENT NATIONAL FOUNDATION, INC.	115	0	115	115
**D GENERALI INVESTMENTS SICAV - SRI AGING POPULATION	543.120	0	543.120	543.120
**D GENERALI ITALIA SPA	135.729	0	135.729	135.729
**D BNP PARTIS FINANCE EUROPE ISR	151.729	0	151.729	151.729
**D FONDO PENSTONE COMITA	98.864	0	98.864	98.864
**D ADASIA SPECIAL JUSTICE ALL CAP GLOBAL ETF	3.749	0	3.749	3.749
**D BNP PARTIS EASY - MSCI EURO SMALL CAPS SRI-S-SERIES 5 CAPPED	350.000	0	350.000	350.000
**D KWATSERLEVEN INSTITUTIONE BELEGGINGSFONDS - SWITZERLEVEN DOUTZAAAM INDEX AANDELNFONDS EUROPA	8.278	0	8.278	8.278
**D AXA GENERATION EUROPE ACTIONS	260.282	0	260.282	260.282
**D AX FUND 1 AZ ALLOCATION ITALIAN TREND	84.000	0	84.000	84.000
**D GAMMACTION E.P.	44.957	0	44.957	44.957
**D PIR EQUITY ANA ASSICURAZIONI	190.000	0	190.000	190.000
**D DEPIR - OPTIMISED SIUS 2	10.508	0	10.508	10.508
**D G.A.-FUND-B - EQUITY BROAD EURO P	18.608	0	18.608	18.608
**D VRLAKH MASTER R	60.000	0	60.000	60.000
**D TWW SUPERANNATION FUND	1.314	0	1.314	1.314
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680	0	2.680	2.680
**D NORDEA GENERATIONS 90-TAN	3.183	0	3.183	3.183
**D ELEMENTS - FONDS STEIMENS-RENTE	75.602	0	75.602	75.602
**D T. ROWE PRICE CONTINENTAL EUROPEAN EQUITY FUND	1.696	0	1.696	1.696
**D G. & J. FUND-B - EQUITY BROAD EURO P	3.947	0	3.947	3.947
**D TWW SUPERANNATION FUND	48.554	0	48.554	48.554
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	11.359	0	11.359	11.359
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	155.680	0	155.680	155.680
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	33.017	0	33.017	33.017
**D CON MAGI FAPER EXTENDED ESS FOCUS INDEX FUND A	22.373	0	22.373	22.373
**D T. ROWE ALPHA TLTTS - ENHANCED FUND B	1.727	0	1.727	1.727
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	0	3.529	3.529
**D GLOBAL EX-U.S. ALPHA TLTTS FUND B (ACWTRIB)	3.028	0	3.028	3.028
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	0	23.610	23.610
**D BOTTERMAERS NATIONAL ANNUITY TRUST	12.638	0	12.638	12.638
**D KURIL FUND FOR AGR. ECONOMIC DEVELOPMENT	118.966	0	118.966	118.966
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-INDEXABLE FUND B	141.584	0	141.584	141.584

Azionisti in proprio:
0 Azionisti in delega:

Pagina 9
2
2.070

D.F.* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assentista)
RL* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

Copia su supporto informatico conforme al documento originale su supporto cartaceo a sensi dell'art. 22, D. Lgs 7 marzo 2005 n. 82, in termine utile per il Registro Imprese di Milano - Monza-Brianza-Lodi

Firmato **CARLO MARCHETTI**

Milano, 23 maggio 2023

Assolvimento virtuale del bollo

Autorizzazione no. 108375/2017 DEL 28 LUGLIO 2017

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
** ID ROBICO UNIBELLA FUND I N.V.	15.907	0	0	15.907
** ID JEFFREY T.L.C.	108.689	0	0	108.689
** ID INTERNATIONAL ALPHA TLTS FUND B (IMPLIB)	6.922	0	0	6.922
** ID EUROPE EQUITY INDEX SCREENED FUND B (ELEMROW)	6.983	0	0	6.983
** ID CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MITSURO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	0	79.735
** ID DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDFEXF)	1.952	0	0	1.952
** ID INVESTITORI EUROPA	4.000	0	0	4.000
** ID JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.315	0	0	32.315
** ID AKTIEN EUROPA - UI	20.981	0	0	20.981
** ID CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	1.082.704	0	0	1.082.704
** ID SUTL CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	419.580	0	0	419.580
** ID AVIVA INVESTORS PORTFOLIO FUNDS ICIV AVIVA INVESTORS MULTI-ASSET CORE FUND I	493	0	0	493
** ID SUTL CAZENOVE SUSTAINABLE GROWTH FUND	143.740	0	0	143.740
** ID BOMA-UNIVERSAL-FONDS I	62.698	0	0	62.698
** ID LVM LANDWIRTSCHAFTLICHER VERGESSERUNGSVEREIN MUENSTER A.G.	55.193	0	0	55.193
** ID JNL INTERNATIONAL INDEX FUND	84.595	0	0	84.595
** ID RAYMOND REVELLINGS PENSAM INVEST, PSI 3 GLOBALE ARTIER 3	32.053	0	0	32.053
** ID MINTSTAY NEWG INTERNATIONAL RESEARCH EQUITY FUND	66.250	0	0	66.250
** ID ANZ WHOLESALE INTERNATIONAL SHARE NO. 5 FUND	19.036	0	0	19.036
** ID INVESTERINGSFORENINGEN DANSEK INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	34.625	0	0	34.625
** ID AMERICAN FUNDS GLOBAL BALANCED FUND	1.706.184	0	0	1.706.184
** ID SCHRODER PENSION MANAGEMENT LIMITED	299.1957	0	0	299.1957
** ID MACQUARIE INTERNATIONAL EQUITIES FUND	17.595	0	0	17.595
** ID STEPHER INSURANCE, LTD.	2.652	0	0	2.652
** ID UEMORI FUND ICVC JPN GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.859	0	0	50.859
** ID BANCO CENTRAL DE TIMOR-LESTE (BCTL)	39.147	0	0	39.147
** ID PFV2	54.119	0	0	54.119
** ID RAPITALFORENINGEN DANSEK INVEST INSTITUTIONAL AFDELING DANICA LINX - INDEX GLOBALS AKTIER	5.482	0	0	5.482
** ID NORDEA WORLD PASSIVE FUND	10.978	0	0	10.978
** ID TIMEFEST INNSFORINGEN RANKINVEST , GLOBALE ARTIFERINDERS KL	8.465	0	0	8.465
** ID STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	0	8.582
** ID UEMORI FUND ICVC JPN GLOBAL RESEARCH ENHANCED INDEX FUND	30.307	0	0	30.307
** ID T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	5.868	0	0	5.868
** ID TE-EQUITY	171.429	0	0	171.429
** ID SUTL CAZENOVE SUSTAINABLE BALANCED FUND	13.540	0	0	13.540
** ID WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	35.517	0	0	35.517
** ID CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	2.007	0	0	2.007
** ID SINGLE SELECT PLATFORM	53.405	0	0	53.405
** ID BLACKROCK INTERNATIONAL ALPHA TLTS FUND	250.000	0	0	250.000
** ID JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	8.674	0	0	8.674
** ID WHOLESALE SRI INTERNATIONAL CORE EQUITIES	1.354.993	0	0	1.354.993
** ID DANICA PENSION, LINXFORSKRINGSAKTIEBESKR	883	0	0	883
** ID TIMEFEST INNSFORINGEN NODEN INVEST EUROPEAN SMALL CAP STARS KL	3.812	0	0	3.812
** ID NORDEA EUROPEAN PASSIVE FUND	17.188	0	0	17.188
** ID MUNICIPAL BOND FUND	10.332	0	0	10.332
** ID MUNICIPAL BOND FUND	42.442	0	0	42.442
** ID ROBIN 1-FONDS	289.151	0	0	289.151
** ID VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.530	0	0	8.072.530
** ID COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	351.380	0	0	351.380
** ID PROFESSIONAL EQUITY LIMITED PARTNERSHIP	1.058	0	0	1.058
** ID THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	959	0	0	959
** ID STYLING SHELL FONDOENDFONDS	81.620	0	0	81.620

Azionisti:
Azionisti in proprio:

2.070
0

Teste:
Azionisti in delega:

2
0

D* delega alla persona fisica soggetto indicata con il numero della scheda magnetica
**D* delega alla persona fisica soggetto indicata con il numero della scheda magnetica (votazione effettuata alla prenotazione assoluta)

Ri* rappresentanza legale della persona fisica, soggetto indicata con il numero della scheda magnetica

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LISTA ESTO DELIE VOTAZIONE

oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del complesso spettante ai componenti il C.S.

FAVORITE VOLI		Tot.	Volt.	Proprio
*D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.381	0	0	Delega
*D NORDEN GLOBAL PENSION FUND	21.771	0	0	
*D BIRLEY'S ORANGE JAPAN, S.A.	37.431	0	0	
*D FLEISCHERS MORNINGSTAR MANAGED VOLATILITY PORTFOLIO	17.385	0	0	
*D ADVISORS EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	9.385	0	0	
*D FLEISCHERS MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	9.184	0	0	
*D SHELL CONTRIBUTIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTIONS TRUST INDEX FUND	21.422	0	0	
*D ADVISORSTAR ASSET MANAGEMENT SA REPRESENTING ARGENTINA PENSIONSPARAFONDS	21.422	0	0	
*D ULTRAFONDS BVI RAY ACTIEN	597.700	0	0	
*D COUNTRY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 1661-9962	253.531	0	0	
*D COUNTRY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 1661-9962	45.988	0	0	
*D MFS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	0	
*D NORIDA GENERATIONSFOND 50-YAL	1.348	0	0	
*D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	158.267	0	0	
*D FISCHER FAMILY TRUST	1.040	0	0	
*D FISCHER	9.628	0	0	
*D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837	0	0	
*D FLEISHERS INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.995	0	0	
*D THOMSON GLOBAL ALLOCATION FUND	3.944	0	0	
*D THE E. M. FOUNDATION	13.000	0	0	
*D SHELL FOUNDATION	24.179	0	0	
*D AUTO AMERICA AZIONARIO	122.947	0	0	
*D SIC MAJOR PENSION "STRICT"	123.239	0	0	
*D SIX CIRCLES INVESTMENT UNCONSTRAINED EQUITY FUND	1.471	0	0	
*D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	6.457	0	0	
*D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	1.620	0	0	
*D VANGUARD INVESTMENT COMMON CONTRACTUAL FUND/VIAGA FTSE DYLD50 GRID EX UK CAN CNT FD	11.496	0	0	
*D SIC INTERNATIONAL EQUITY PLUS CIT	70.780	0	0	
*D VANGUARD INVESTMENTS II CONCORD VRI FUND DEVELOPED WORLD II CCF	10.047	0	0	
*D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	250.937	0	0	
*D SCHRODER INTERNATIONAL FUND	2.864	0	0	
*D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSIC-KOKUSAI INDEX MOTHER FUND	34.707	0	0	
*D JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH EMILIA INDEX EQ (ESG) UCITS ETF	190.416	0	0	
*D VANGUARD INVESTMENT PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	666.503	0	0	
*D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.145	0	0	
*D VANGUARD FUND HOLDING COMPANY	669.340	0	0	
*D VANGUARD FUND HOLDING COMPANY	78.343	0	0	
*D CONCORD STREET TRUST - FIDELITY ZERO INTERNATIONAL INDEX FUND	76.000	0	0	
*D CUSTODY BANK OF JAPAN, LTD. RE: RB TORKIN 1841-20-7096	140.812	0	0	
*D SCHRODER GATA	357.101	0	0	
*D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	18.447	0	0	
*D VANGUARD INVESTMENT FUNDS (DUBLIN) I PLC	22.130	0	0	
*D NETSCS INTERNATIONAL EQUITY CIT	2.211	0	0	
*D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	4.628	0	0	
*D VANGUARD INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	4.128	0	0	
*D VANGUARD INSTITUTIONAL TRUST: FIDELITY SRI INTERNATIONAL MOMENTUM INDEX FUND	111.289	0	0	
*D VANGUARD INSTITUTIONAL TRUST: FIDELITY SRI INTERNATIONAL INDEX FUND	245	0	0	
*D VANGUARD INSTITUTIONAL TRUST: FIDELITY SRI INTERNATIONAL INDEX FUND	76.000	0	0	
*D VANGUARD INVESTMENT ALPHA TRUST	753.963	0	0	
*D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	32.478	0	0	
*D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	65.251	0	0	
*D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	65.251	0	0	
*D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	232.131	0	0	
*D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	20.280	0	0	
*D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	160.563	0	0	
*D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	9.528	0	0	

Azionisti

100

D2* delega alla persona fisica sopra indicata con il numero della scheda magnetica
***D delega alla persona fisica sopra indicata con il numero della scheda magnetica l'elaborazione effettuata alla posizione assistita.

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
** D JPMORGAN ETFS (IRELAND) UCIV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	92.535	0	0	92.535
** D ING DIRECT SIGRAV	32.609	0	0	32.109
** D FIDELITY SAIW STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	61.768	0	0	61.768
** D VANGUARD INVESTMENTS COMMON CONTRACTUAL FDV TSE DEVELOPED WORLD CEM CON TD	13.298	0	0	13.208
** D FIDELITY SAIW STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.912	0	0	210.912
** D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	56.308	0	0	56.308
** D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	12.833	0	0	12.833
** D THE MASTER TRUST BANK OF JAPAN LTD. RE: MUTB40021492	16.853	0	0	16.853
** D SCHRODER INTERNATIONAL EQUITY TRUST	169.397	0	0	169.397
** D CUSTODY BANK OF JAPAN LTD. RE: SMBC DAIWA/WELLINGTON DURABLE COMP ANLIES FUND (FOFS ONLY) (QII ONLY)	322.755	0	0	322.755
** D MASTER TRUST BANK OF JAPAN LTD. RE: JIN KOKUSAI REI MOTHER FUND (LON)	15.987	0	0	15.987
** D THE MASTER TRUST BANK OF JAPAN LTD. RE: TIAA GLOBAL EQUITY INDEX MOTHER FUND	15.029	0	0	15.029
** D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	5.680	0	0	5.680
** D THE MASTER TRUST BANK OF JAPAN LTD. RE: MUTB40021136	45.737	0	0	45.737
** D FIDELITY UCITS II UCIV/FIDELITY MSCI EUROPE INDEX FUND	2.023	0	0	2.023
** D DEVELOPED INTERNATIONAL EQUITY SEASALT ETF	1.253	0	0	1.253
** D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193	0	0	1.193
** D EUROPEAN EQUITY FUND, SERIES OF KOKUSA TRUST	2.819	0	0	2.819
** D CUSTODY BANK OF JAPAN LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	8.077	0	0	8.077
** D FIDELITY UCITS II UCIV/FIDELITY MSCI WORLD INDEX FUND	4.688	0	0	4.688
** D FOREIGN STOCK INDEX MOTHER FUND	26.908	0	0	26.908
** D SINKO GLOBAL EQUITY INDEX MOTHER FUND	1.47	0	0	1.47
** D CC AND L Q 14/40 FUND	17.194	0	0	17.194
** D CC AND L US Q MARKET NEUTRAL ONSHORE FUND II	119.856	0	0	119.856
** D CANAL ALTERNATIVE GLOBAL EQUITY	216	0	0	216
** D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	305	0	0	305
** D CEPPI MAP CAYMAN SPIC-SEGREGATED PORTFOLIO D	11.046	0	0	11.046
** D D.E. SHAW COULUS INTL NON FLIP	185.586	0	0	185.586
** D MASTERS TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	3.218	0	0	3.218
** D UNIVERSITIES SUPERANNATION SCHEME	39.290	0	0	39.290
** D MASTER TRUST FOR SIEMENS SAVINGS PLANS	141.344	0	0	141.344
** D GESTIELLA PRO ITALIA	60.478	0	0	60.478
** D ANIMA CRESCITA ITALIA NEW	28.500	0	0	28.500
** D GENERAL MOTORS (WMI) PENSION PLAN	9.000	0	0	9.000
** D RIVER AND MERCANTILE UMBRELLA FUND PLC	2.425	0	0	2.425
** D ANIMA INIZIATIVA ITALIA	34.636	0	0	34.636
** D ANIMA TARGET VISCONTEO 2024	244.839	0	0	244.839
** D ANIMA VISCONTEO PLUS	4.168	0	0	4.168
** D ANIMA VISCONTEO	57.789	0	0	57.789
** D ANIMA CRESCITA ITALIA	134.650	0	0	134.650
** D ANIMA SPORZESCO PLUS	107.113	0	0	107.113
** D GENERAL MOTORS PENSIONFONDS OFF	23.436	0	0	23.436
** D ANIMA ITALIA PASSI SVILUPPATI LTD	1.974	0	0	1.974
** D ANIMA AZIENDARIO PASSI SVILUPPATI LTD	576.950	0	0	576.950
** D ANIMA SPORZESCO	4.502	0	0	4.502
** D FOF ERAPP ACTIONS EURO 7	294.516	0	0	294.516
** D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXEXPOL	200.000	0	0	200.000
** D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	55.859	0	0	55.859
** D FIDELITY INVESTMENT TRUST: FIDELITY SECURITIES OWNERS FUND	2.367.470	0	0	2.367.470
** D FIDELITY FUNDS SUSTAINABLE RESEARCH EMERGING EQUITY FUND	8.163.385	0	0	8.163.385
** D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	81.801	0	0	81.801
Azionisti:	2.070	Teste:	2	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	2.070	**D delega alla persona fisca sopra indicata con il numero della scheda magnetica
				RI* rappresentanza legale della persona fisca sopra indicata con il numero della scheda magnetica

ELISTA ESITO DELLE VOTAZIONE

Doggetto: 10 - Determinazione ai sensi dell'articolo

el compenso spettante ai componenti il C.S.
FAVOREVOLE.

zionisti:

2.070 Teste:

Pagina 13 alla persona fisica sopra indicata con il numero della scheda magnetica
alla persona fisica sopra indicata con il numero della scheda magnetica

data alla posizione assistita)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
** D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	462	0	0	221.4 462
** D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	221.486	0	0	1.271
** D HSBC EPPS PUBLIC LIMITED COMPANY - HSBC NSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	1.271	0	0	471.426
** D MAG (LIX) INVESTMENT FUNDS 2 FCF	471.426	0	0	78.395
** D FOFM AUTHORISED CONTRACTUAL SCHEME - PUTIN ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.395	0	0	1.290
** D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	1.290	0	0	94.889
** D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	94.889	0	0	174
** D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 70:30 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	174	0	0	6.386
** D HSBC EPPS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	6.386	0	0	130.065
** D AXA INVESTMENT MANAGERS UK LIMITED	130.065	0	0	294.921
** D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	294.921	0	0	19.199
** D HSBC EPPS FFC	19.199	0	0	6.704
** D AMUNDI ETF ICAV - AMUNDI SAP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	6.704	0	0	112
** D PRUDENTIAL PENSIONS LIMITED	112	0	0	8.111
** D HSBC EPPS PUBLIC LIMITED COMPANY	8.111	0	0	282
** D AVIVA INVESTORS UK FUND SERVICES LIMITED	282	0	0	158.078
** D ROYAL LONDON EQUITY FUNDS IICV - ROYAL LONDON EUROPE EX UK EQUITY TILY FUND	158.078	0	0	84.830
** D HSBC EPPS PUBLIC LIMITED COMPANY - HSBC NSCI EUROPE UCITS ETF	84.830	0	0	8.353
** D HSBC GLOBAL INVESTMENT FUNDS	8.353	0	0	512.148
** D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	512.148	0	0	26.202
** D INTERNATIONALE KAPITALANLAGERGESELLSCHAFT MBH	26.202	0	0	312.563
** D SGRABA TRUST KAPITALANLAGERGESELLSCHAFT MBH	312.563	0	0	45.850
** D ALLIANZ IV-WS RCM SYSPRO INDEXING EUROLAND	45.850	0	0	164.789
** D TRUSTTEAM ROC FLEX	164.789	0	0	17.275
** D GLOBAL CLIENT FOCUS	17.275	0	0	10.000
** D TRUSTTEAM ROC	10.000	0	0	84.181
** D ANTHEM MASTER TRUST	84.181	0	0	2.418
** D IRCACTEAN PARIS AMUNDI	2.418	0	0	229.240
** D ABERDEEN STANDARD SICAV I	229.240	0	0	18.619
** D CUSTODY BANK OF JAPAN, LTD. RE: SMBS GLOBAL SMALLER COMPANIES MOTHER FUND	18.619	0	0	19.150
** D AUSTRALIANSEUR	19.150	0	0	41.483
** D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.483	0	0	16.000
** D OMAN MARKNAF GLOBAL	16.000	0	0	10.193
** D GERMAN SICAV-ITIF, S.A.	10.193	0	0	2.600
** D OMAN MARKNAF EUROPA	2.600	0	0	759.445
** D MOLNIJA-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445	0	0	624.013
** D HIT-KURK-AL-FONDS	624.013	0	0	2.115.132
** D ARCA ECONOMIA REALE BILANCIO ITALIA 15	2.115.132	0	0	49.446
** D ARCA INVESTIMENTO PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	49.446	0	0	61.368
** D ARCA MARKNAF GLOBAL	61.368	0	0	368.900
** D ARCA ECONOMIA REALE BILANCIO ITALIA 35	368.900	0	0	484.784
** D M1-FONDS 392	484.784	0	0	43.084
** D ARCA AZIONI ITALIA	43.084	0	0	130.965
** D TFI PENSION FUND	130.965	0	0	87.270
** D ARCA BB	87.270	0	0	101.000
** D TRUSTTEAM ROC EUROPE	101.000	0	0	468.000
** D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	468.000	0	0	169.414
** D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE	169.414	0	0	52.423
** D BAKERY AND CONNECTIONERY UNION AND INDUSTRY INTERNATIONAL, PL	52.423	0	0	1.286
** D CHURCH OF THE HOLYCOMFORTER	1.286	0	0	

Azionisti:
Azione in proprio:2.070 Teste:
0 Azionisti in delega:Pagine 14
2D* delega alla persona fisica sopra indicata con il numero della scelta magistrica
**D delega alla persona fisica sopra indicata con il numero della scheda magistica

Ri* rappresentanza legale alla persona fisica sopra indicata con il numero della scelta magistrica

LISTA ESTRADELE VOTAZIONE

Doccetta 10 Detemn la aurione ai sancii d-

del commento smentisce i componenti il C.S.

FAVOREVOLI			
Cognome	Degella	Proprio	Tot. Voti 800.676
*D OVEREAS SERIES	29.076	0	29.076
*D PRO BLEND EXTENDED TERM SERIES	15.407	0	15.407
*D PRO BLEND PROUDATE TERM SERIES	117.971	0	117.971
*D CATH. INGENIEROSPTION	7.367	0	7.367
*D PRO BLEND CONSERVATIVE TERM SERIES	22.269	0	22.269
*D BRUCE POWER PENSION PLAN	163.553	0	163.553
*D MULCHIAN CATHOLIC CONFERENCE MASTER PENSION TRUST	1.135.952	0	1.135.952
*D KUTYBANK PENSIONES, S.A.	217.872	0	217.872
*D GRAFHAK GLOBAL GROWTH FUND	32.159	0	32.159
*D BIRMINGHAM TRUST CO CLEARING ACCT	6.370	0	6.370
*D OLD WESTBURY LARGE CAP STRATEGIES FUND	45.091	0	45.091
*D RAMCO BILLARIO ARGENTINA SA	35.923	0	35.923
*D VERBAL NAPER SAVINGS TRUST	90.131	0	90.131
*D ELDORADO SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465	0	103.465
*D ORCHIGMA TOBACCO SETTLEMENT ENDOWMENT TRUST	286.349	0	286.349
*D GALLAGHER INTERNATIONAL ALPHA FUND	2.030.822	0	2.030.822
*D SUBSIDIZED SCHOOLS PROVIDENT FUND	16.622	0	16.622
*D AMERICAN ELECTRIC POWER MASTERS RETIREMENT TRUST FOR CE'S	32.731	0	32.731
*D KAPITALFORENINGEN INVESTIN PRO	11.246	0	11.246
*D STANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN	507.879	0	507.879
*D TECAS NOW US EQUITY CORE MARKET CONTINUOUS LLC	25.496	0	25.496
*D NATWEST TDS DEP ANTH RH GLO EQ FUND	166.062	0	166.062
*D KAPITALFORENINGEN INVESTIN PRO	75.272	0	75.272
*D SABADIA PENSION TRUST DEFINED BENEFIT PLAN	29.509	0	29.509
*D MEBA PENSION TRUST DEFINED BENEFIT PLAN	28.430	0	28.430
*D BIRGMILLION DT NGL INTERNATIONAL STOCK INDEX FUND	2.408	0	2.408
*D VANGUARD EUROPEAN STOCK FUND	40.102	0	40.102
*D ADVANCED SERIES TRUST AST R. ROWE PRICE GROWTH OPPORTUNIT	1.362	0	1.362
*D WEA WF CLEARING SYCS FEO COST 32/0043	640.280	0	640.280
*D GEORGIA TECH FOUNDATION INC	68.315	0	68.315
*D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	29.231	0	29.231
*D LEGAL AND GENERAL UNITS ETF PFC	738.359	0	738.359
*D SPICHTING DEPOSITARIO ARG DEVELOPED MARKETS EQUITY POOL	1.237.101	0	1.237.101
*D VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.298.028	0	1.298.028
*D VANGUARD INVESTMENT GRAIN FUND	12.385.080	0	12.385.080
*D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	28.220	0	28.220
*D TEXAS PERMANENT SCHOOL FUND CORPORATION	81.883	0	81.883
*D TEXAS PERMANENT SCHOOL FUND CORPORATION	153.614	0	153.614
*D SPICHTING DEPOSITARIO ARG DEVELOPED MARKETS EQUITY POOL	4.986	0	4.986
*D VANTAGE VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	39.112
*D VANTAGE VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	5.304	0	5.304
*D VANTAGE VANCE TRUST COMPANY AS SOLE TRUSTEE OF THE NOTABILITY ENDOWMENT TRUST	5.337	0	5.337
*D VANTAGE VANCE TRUST COMPANY AS SOLE TRUSTEE OF THE NOTABILITY ENDOWMENT TRUST	43.965	0	43.965
*D VANTAGE VANCE TRUST COMPANY AS SOLE TRUSTEE OF THE NOTABILITY ENDOWMENT TRUST	29.239	0	29.239
*D DARMAGNS GRUNDSTOKSFOND	1.801	0	1.801
*D CONSOLIDATED EDITION RETIREMENT PLAN	13.157	0	13.157
*D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
*D CONSOLIDATED EDITION RETIREMENT PLAN	5.744	0	5.744
*D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	10.092	0	10.092

zionisti;

Pagina 13 alla persona fisica sopra indicata con il numero della scheda magnetica.

D* delega alla persona fisica sopra indicata con il numero della scheda magnetica
*D delega alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto dei componenti il C.S.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
** D OSSIAN IRL ICAY	10.162	0	10.162
** D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	0	93.932
** D FORT BEACH UNIT AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737
** D SUPERVALU INC MASTER INVESTMENT TRUST	18.814	0	18.814
** D CERVORTIE INTERNATIONAL LLC	24.851	0	24.851
** D DEUTSCHE DEGU EQ	2.721	0	2.721
** D MANDALIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	2.323	0	2.323
** D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OR OPERATING	25.233	0	25.233
** D LIP 1 GLOBAL EQUITIES FUND	29.712	0	29.712
** D MOTHER CABRINI HEALTH FOUNDATION INC	2.300.687	0	2.300.687
** D INVEICO MARKETS II PLC	12.767	0	12.767
** D GLOBOFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	19.816	0	19.816
** D WILINGTON GLOBAL ALPHA EQUITIES FUND	122.633	0	122.633
** D TEXAS UTILITIES QUAL NOT PARTNERSHIP	82.748	0	82.748
** D VIRTUOS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	3.984	0	3.984
** D SHELL CANADA 2007 PENSION PLAN	17.372	0	17.372
** D ICBCSS GLOBAL SELECTIVE EQUITY FUND	1.019	0	1.019
** D 199 VOLUNTARY EMPLOYEE BENEFIT ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	32.037	0	32.037
** D MICHELLE LIND REV TRUST	1	0	1
** D ELIZABETH E RIGDAN	416	0	416
** D BRUCE P BICKNER TRUST MAWER INTL	1.955	0	1.955
** D SPB INVESTMENT LP	746	0	746
** D CHARLES A FEAGIN 2012 TRUST FBO MOR	890	0	890
** D ELISABETH ROSENMAN	3.362	0	3.362
** D FANCELLI FOUNDATION INC	783	0	783
** D BURNETTY HOLDINGS LLC	1.466	0	1.466
** D CAROL L BARRETT CHARTRABLE REMAIND 10571068350	1.060	0	1.060
** D CAROL J BARRETT CRUM LT	4.682	0	4.682
** D RAD LARER INVESTMENTS VENTURE LLC	2.486	0	2.486
** D OPUS FINANCIAL LLC	3.840	0	3.840
** D L BODUANNO TRUST T SMITH SR	7.303	0	7.303
** D DORIS CHRISTOPHER	6.151	0	6.151
** D WS DEPENDANTS ANNUITY FUND	26.876	0	26.876
** D SCOTT GARRET	20.316	0	20.316
** D MONTECILLO EMPLOYEES PENSION PLAN	1.390	0	1.390
** D CATHERINE KING	3.769	0	3.769
** D JOHN MCCRARTY	878	0	878
** D GAIL MOLACHAN	1.401	0	1.401
** D L SHUGLEY REV TR 11.18.04 MAWER ADR	2.432	0	2.432
** D MORRIS 1992 GIFT TRUST	1.508	0	1.508
** D JOHN NEVINS	2.210	0	2.210
** D THOMAS P PEGHAL TR DTD 3.31.94 MAWER	1.456	0	1.456
** D JAMES C LOCHER TR DTD 6.18.92 MAWER	1.537	0	1.537
** D SUSAN ZUCKER	1.683	0	1.683
** D CHARLES FEAGIN	1.093	0	1.093
** D EXEC FAMILY TRUST N FUND 11 FAMILY TRUST	1.048	0	1.048
** D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INV	1.622	0	1.622
** D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	93.066	0	93.066
** D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479
** D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504
** D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	0	1

Azionisti:
Azione in proprio:
Azione in delega:

Pagina 16

Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Delega alla persona fisca sopra indicata con il numero della scheda magnetica
R* rappresentanza legale alla persona fisca sopra indicata con il numero della scheda magnetica

Pagina 16

Delega alla persona fisca sopra indicata con il numero della scheda magnetica

Delega alla persona fisca sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
** D BLACKROCK FUND MANAGERS LTD	3.392.864	0	3.382.864
** D 1495 FUNDS STICHTING	84.203	0	81.201
** D COUNTY OF SANTA CLARA	36.229	0	36.229
** D KAPITALFORENINGEN PRO VELLBY WORLD EQUITY INDEX CO NYKREDIT PORTFOLIE ADMINISTRATION AS	11.547	0	11.547
** D VIRTUS NEW INTERNATIONAL VALUE FUND	67.357	0	67.357
** D PIONEER GLOBAL EQUITY FUND	64.932	0	64.932
** D PIONEER INTERNATIONAL EQUITY FUND	47.906	0	47.906
** D PIONEER INTERNATIONAL INCOME FUND	144.845	0	144.845
** D PIONEER MULTI ASSET INCOME FUND	157.520	0	157.520
** D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	1.631	0	1.631
** D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.554.341	0	3.554.341
** D BET POOL INVESTMENT FUND SERIES SHARP EUROPEAN EQUITY FUND	4.128	0	4.128
** D SHELL NEDERLAND PENITENTIËNFONDS STICHTING	2.179	0	2.179
** D GOLDMAN SACHS ETC ICAY	777	0	777
** D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.548	0	7.548
** D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	27.925	0	27.925
** D ADVANCED SERIES TRUST AST QUANTITATIVE MODELLING PORTFOLIO	2.639	0	2.639
** D ARIZONA STATE RETIREMENT SYSTEM	30.630	0	30.630
** D 1573 IRREVOCABLE TRUST OF CD WEYERHAUSER	46.154	0	46.154
** D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	418	0	418
** D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYSTEM	3.659	0	3.659
** D WORKERS MFG. RETIREMENT EQUITY FUND	3.940	0	3.940
** D KNIGHTS OF COLUMBUS MASTER TRUST	6.668	0	6.668
** D CANTRIM ESS INTERNATIONAL EQUITY ETF	13.069	0	13.069
** D INVESTINGSFÖRENINGEN SPARINVEST INDEX EUROPA GROWTH KL	9.988	0	9.988
** D CITY RETIREMENT SAVINGS PLAN	7.983	0	7.983
** D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	22.510	0	22.510
** D THE ESB PENSION FUND	50.164	0	50.164
** D WORKERS MFG. AND WORLD EX. US HENGED DEBT FUND	13.403	0	13.403
** D STATE OF WISCONSIN INVESTMENT BOARD	2.978	0	2.978
** D ATB GROUP IRISH PENSION SCHEMES	166.002	0	166.002
** D INTERNATIONAL EQUITY FUND	16.272	0	16.272
** D BANK OF KOREA	1	0	1
** D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	180	0	180
** D LOCATED MAINLY IN CORPORATE MASTER RETIREMENT TRUST	9.441	0	9.441
** D STEPHENS DIVERSIFIED GROWTH H	1.262	0	1.262
** D STEPHENS EQUITY FUND	19.588	0	19.588
** D INVESTOPPORTUNITY PREMIER BALANCED FUND	50.548	0	50.548
** D INVESTOPPORTUNITY PREMIER BALANCED CLASS	178.843	0	178.843
** D INVESTOPPORTUNITY PREMIER BALANCED CLASS	64.903	0	64.903
** D INVESTOPPORTUNITY PREMIER BALANCED CLASS	16.059	0	16.059
** D FLORIDA RETIREMENT SYSTEMS	50.918	0	50.918
** D INVESTOPPORTUNITY INTERNATIONAL EQUITY CLASS	217.249	0	217.249
** D INVESTOPPORTUNITY INTERNATIONAL GROWTH FUND	80.574	0	80.574
** D INVESTOPPORTUNITY EUROPLUS FUND	307.436	0	307.436
** D KAPITALFORENINGEN EBD INVEST GLOBALE AKTIER III	11.770	0	11.770
** D INVESTINGSFÖRENINGEN NYKREDIT INVEST ENERGS	17.141	0	17.141
** D INVESTINGSFÖRENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	6.403	0	6.403
** D ERLE INSURANCE ENHANCE	94.613	0	94.613
** D INTERNATIONALE KAPITALANLAGENGESELLSCHAFT MEH ACTING FOR ACCOUNT OF ZECO ARTIEN EUROPA	20.000	0	20.000
** D WILMINGTON INTERNATIONAL FUND	62.275	0	62.275

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D INVESTIS MARKETS LTD PLC	183	183	0	16.163
**D INVESTIT S AND P INTERNATIONAL DEVELOPED QUALITY ETF	16.901	0	0	16.901
**D INVESTIT PESE RASI DEVELOPED MARKETS EX U S ETF	8.128	0	0	8.128
**D GREAT WEST INTERNATIONAL GROWTH FUND	86.987	0	0	86.987
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	5.619	0	0	5.619
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	1.883	0	0	1.883
**D BLACKROCK LIFE LIMITED	10.526	0	0	10.526
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	0	0	10.743
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CRICU DECOMMISSIONING MASTER TRUST	1.165	0	0	1.165
**D GREAT WEST INTERNATIONAL INDEX FUND	48.940	0	0	48.940
*D QUALITY EDUCATION FUND	28.519	0	0	28.519
*D TEKTRON INC WASHER TRUST	6.270	0	0	6.270
*D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	0	40.145
*D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	716.885	0	0	730.865
*D ADVANCED SERIES TRUST ASX INTERNATIONAL GROWTH PORTFOLIO	13.023	0	0	13.023
*D ENGIN PEAK ADVISORS INC	216.205	0	0	216.205
*D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	0	2.472
*D BLACKROCK GLOBAL FUNDS	7.583.429	0	0	7.583.429
*D DIVERSIFIED INTERNATIONAL FUND	656.016	0	0	656.016
*D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INTE	50.395	0	0	50.395
*D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	0	0	28.327
*D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	0	0	3.784
*D STANLEY FUNDS LIMITED	250	0	0	250
*D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156	0	0	16.156
*D ABB PENNSYLVANIA FUND	2.018	0	0	2.018
*D STEIMANS ABSOLUTE RETURN	13.182	0	0	13.182
*D STICHTING SPORKEGENOEFONDFONDS	11.110	0	0	11.110
*D INVESTIT S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266	0	0	1.266
*D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	4.830	0	0	4.830
*D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502	0	0	38.502
*D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	0	0	74.371
*D STICKTNG PENSIONFONDFONDS	8.276.436	0	0	8.276.436
*D HAND COMPOSITE EMPLOYEE BENEFIT TRUST	81.666	0	0	81.666
*D TO 10 PERCENT HEDGED FTSE INTERNATIONAL ETF	12.362	0	0	12.362
*D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	194.797	0	0	194.797
*D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	951	0	0	951
*D FNC BANK NA AS CUSTODIAN	800.000	0	0	800.000
*D VOTAS BALANCED PORTFOLIO	2.725	0	0	2.725
*D THE AMERICAN UNIVERSITY IN CAIRO	154.817	0	0	154.817
*D CITY OF MEMPHIS RETIREMENT SYSTEM	40.990	0	0	40.990
*D THE CLARINGTON GLOBAL VALUE FUND	1.698	0	0	1.698
*D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	2.901	0	0	2.901
*D DAX AGS FINANCIAL DESIGN&ACTIVITY CO	26.430	0	0	26.430
*D THE GUARDIAN MARIE DOUBLES RELIGIOUS AND CHARITABLE TRUST	29.511	0	0	29.511
*D INCARNATE WORD CHARITABLE TRUST	34.137	0	0	34.137
*D ARIZONA PEPFIS TRUST	81.461	0	0	81.461
*D DWS INVESTMENT GRAH ON BEHALF OF DWS FUNDS EPT	89.366	0	0	89.366
*D TEMPRA ENERGY PENSION MASTER FUND	8.066	0	0	8.066
*D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1	0	1
*D INVESTINGSFONDRINGEN LAGEGENDE INVEST KLI AKTIER GLOBALE	3.087	0	0	3.087
*D KAPITALFONDENEN LAGERGENDE INVEST KLI AKTIER GLOBALE INDENRYKREDIT FORTFOELDE ADMINISTRATION AS	16.979	0	0	16.979
*D BLACKROCK LIFE LTD	288.614	0	0	288.614

Azionisti:
Azioneisti in proprio:

Pagina 18

Delega alla persona fisica indicata con il numero della scheda magnetica
Delega alla persona fisica indicata con il numero della scheda magnetica
Ri* rappresentanza legale alla persona fisica specificata con il numero della scheda magnetica2
2.070

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10 Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	45.928	0	0	45.928
**D INVESTACORE MSCI EUROPE HEDGED EQUITY INDEX FUND	26.755	0	0	26.755
**D INVESTACORE MSCI EUROPE DEVELOPED EX NORTH AMERICA ETF	26.396	0	0	26.396
**D MI FUNDS K12	52.405	0	0	52.405
**D STANDARD BANK OF SOUTH AFRICA LTD	57.333	0	0	57.333
**D XTRACKERS MSCI EATS HEDGED EQUITY ETF	152.973	0	0	152.973
**D PANAGORA GROUP TRUST*	5.588	0	0	5.588
**D XTRACKERS ETF* DEVELOPED EX US MULTIFACTOR ETF	1.543	0	0	1.543
**D INDEX CONCORD STREET TRUST STABILITY INTERNATIONAL INDEX FUND	1.572.483	0	0	1.572.483
**D CALIFORNIA WORKERS FIELD PENSION TRUST	314.405	0	0	314.405
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	324.683	0	0	324.683
**D BEILSBUCH CORP RE VERA TRUST	7.169	0	0	7.169
**D EUROPEAN CENTRAL BANK	27.177	0	0	27.177
**D RATON VANCE MANAGEMENT	554	0	0	554
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	15.043	0	0	15.043
**D MARINELIFE PERSONAL INJURY SETTLEMENT TRUST	2.923	0	0	2.923
**D SHELL PENSION TRUST	8.434	0	0	8.434
**D EASTSPRING INVESTMENTS	852	0	0	852
**D EUROPEAN CENTRAL BANK	34.621	0	0	34.621
**U CYPRUS KAR TRUST I UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	26.307	0	0	26.307
**D VIRUTUS KAR INTERNATIONAL SMALL CAP FUND	1.760.328	0	0	1.760.328
**D M T SAVINGS GROUP INVESTMENT TRUST*	1.43.666	0	0	1.43.666
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	7.986	0	0	7.986
**D FLORIDA GLOBAL EQUITY FUND LLC	11.803	0	0	11.803
**D DIOCES OF VENICE PENSION PLAN AND TRUST	590	0	0	590
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IOWA	30.298	0	0	30.298
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	287.121	0	0	287.121
**D SPENCER TRUST FONDS UNIV	25.698	0	0	25.698
**D NATIONAL TREASURY MANAGEMENT AGENCY	1.006	0	0	1.006
**D NSP MINNEAPOLIS MINNESOTA RETAIL	5.345	0	0	5.345
**D NSP MINNESO PRAIRIE I RETAIL QUALIFIED TRUST	3.427	0	0	3.427
**D NSP MINNESO RETAIL PRAIRIE II	4.062	0	0	4.062
**D INTERNATIONAL KAPITALANLAGEREGELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	5.100	0	0	5.100
**D VANGUARD INT'L HIGH DIV YLD INDEX FD	336.043	0	0	336.043
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	37.090	0	0	37.090
**D DEAN FUNDS 2014	7.665	0	0	7.665
**D FIDELITY SAL INTERNATIONAL INDEX FUND	110.004	0	0	110.004
**D VIRTUS TACTICAL ALLOCATION FUND	150.995	0	0	150.995
**D VIRTUS GLOBAL EQUITY FUND	2.211	0	0	2.211
**D AGI INTERNATIONAL INDEX FUND	50.162	0	0	50.162
**D AXA DFA INTERNATIONAL CORE EQUITY FUND	10.889	0	0	10.889
**D RS RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.813	0	0	51.813
**D JOHN DEERE PENSION TRUST*	18.117	0	0	18.117
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	0	0	76.035
**D NYUC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	0	0	2.563
**D VANGUARD GLOBAL DIVIDEND FUND	44.109	0	0	44.109
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	7.326	0	0	7.326
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	8.697	0	0	8.697
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	40.594	0	0	40.594
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.907	0	0	69.907
**D ALABAMA TRUST FUND	159.641	0	0	159.641
**D COK ENTERPRISES INC MASTER TRUST	193.767	0	0	193.767

LISTA ESTO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
** D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825	0	59.825
* D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER WEBA TRUST	6.133	0	6.133
* D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	319.215	0	319.215
* D HAPPIER HSVP LIFE PLC	85.570	0	85.570
* D SAUDI CENTRAL BANK	48.176	0	48.176
* D ALASKA PERMANENT FUND CORPORATION	104.886	0	104.886
*** D KORNBLUM BANKS ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	19.080	0	19.080
* D PMFT TKA FONDS	30.662	0	30.662
* D INDEX BREAK	14.080	0	14.080
* D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETR	96.359	0	96.359
* D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	652.405	0	652.405
* D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504	0	355.504
* D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	6.039
* D POOL REINSURANCE CO LTD	16.335	0	16.335
* D FOCIL REINSURANCE CO LTD	2.498	0	2.498
* D FUND SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.527	0	3.527
* D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	967.781	0	967.781
* D FLORIDA RETIREMENT SYSTEM FUNDS ICAN	30.100	0	30.100
* D BLACKROCK SOLUTIONS FUNDS ICAN	119.826	0	119.826
* D PENSION RESERVES INVESTMENT TRUST FUND	87.450	0	87.450
* D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	0	1.240
* D THE HIGGAR GOVERNMENT SCHOLARSHIP FUND	309	0	309
* D KIWA MULTI MANAGER INTERNATIONAL EQUITY FUND	31.379	0	31.379
* D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.906	0	134.906
* D PUBLIC EMPLOYEE RETIREMENT FUND	25.722	0	25.722
* D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	3.06.385	0	3.06.385
* D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	1.724.490	0	1.724.490
* D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	2.284	0	2.284
* D ADVANCE PLANNING LIMITED	3.280	0	3.280
* D DIGNITY CARE ARRANGEMENT LIMITED	913.306	0	913.306
* D INDIANA PUBLIC RETIREMENT SYSTEM	6.657	0	6.657
* D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	103.800	0	103.800
* D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	1	1	1
* D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	2.437	0	2.437
* D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	9.455	0	9.455
* D ERBC INTERNATIONAL EQUITY INDEX FUND	1	1	1
* D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	81.522	0	81.522
* D OPS GROUP TRUST	5.035	0	5.035
* D SPICHTING BEDRIJFSPENSIEFONDS VOOR DE ZOETWARENINDUSTRIE	1.634	0	1.634
* D ALTE LEITZIGER TRUST INVESTMENT GESELLSCHAFT MH	5.795	0	5.795
* D ADVANCED SERIES TRUST ASX ACADEMIC STRATEGIES ASSET ALLOCATION FONDFONDO	8.425	0	8.425
* D AST ACADEMIC STRATEGIES ASSET ALLOCATION FONDFONDO	3.784	0	3.784
* D FOMA QRA INTERNATIONAL DEVELOPED MARKETS INDEX FOND	2.302	0	2.302
* D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
* D MIDDLETON WORKS HOURLY AND SALARIED UNION	2.865	0	2.865
* D METROPOLITAN LIFE INSURANCE COMPANY	99.735	0	99.735
* D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	19.356
* D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIF FUND	3.450.000	0	3.450.000
* D FIDUCIAIR BIRTH RELATED MEDICALLOGICAL INURY COMPENSATION ASSOCIATION	72.000	0	72.000
* D ARONDI SGR SPA / ARONDI RISPARMIO ITALIA	12.161	0	12.161
* D ARONDI SGR SPA / ARONDI SVILUPPO ITALIA	188.524	0	188.524
* D ARONDI SGR SPA / ARONDI SVILUPPO ITALIA	800.000	0	800.000

Azionisti:
Azionisti in proprio:
Azionisti in delega:

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot. Voti	Voti	Proprio	Delega
**D GRANDEUR PEAK INTERNATIONAL	237.729	0	0	237.729
**D GRANDEUR PEAK GLOBAL REACH FUND	15.304	0	0	15.304
**D SEI GLOBAL MASTER FUND PLC THE	4.417	0	0	4.417
**D GRANDEUR PEAK INTERNATIONAL ST	595.482	0	0	595.482
**D GRANDEUR PEAK GLOBAL STALPARTS	22.083	0	0	22.083
**D AB SICAV III - DYNAMIC ALL MAR	1.552	0	0	1.552
**D KOKUSAI EQUITY INDEX FUND	20.873	0	0	20.873
**D MORGAN STANLEY PATHWAY FUNDS	10.818	0	0	10.818
**D HESTERER UNIVERSAL TRUST	16.550	0	0	16.550
**D WMC GL QLT GR FD	136.870	0	0	136.870
**+D BRITICE BUILDER INTERNATIONAL E	31.554	0	0	31.554
**D CUSTODY BANK OF JAPAN	4.428	0	0	4.428
**D FINANCIAL INVESTORS TRUST	1.275	0	0	1.275
**+D BRIDGE BUILDER TAX MANAGED	5.891	0	0	5.891
**D BLACKROCK EUROPE FUND	120.184	0	0	120.184
**D MEFILLES INVESTMENT INVESTIME	339.850	0	0	339.850
**D BLACKROCK GLOBAL ALLOCATION FU	132.052	0	0	132.052
**D BLACKROCK ADVANTAGE GLOBAL FUN	3.856	0	0	3.856
**D BLACKROCK GLOBAL ALLOCATION PO	1.067	0	0	1.067
**+D BLACKROCK GLOBAL ALLOCATION VI	32.844	0	0	32.844
**D MORGAN STANLEY PATHWAY	115.718	0	0	115.718
**D GREEN TREE FUND A SERIES TRUST	4.595	0	0	4.595
**D CIPEA ALGOS	17.669	0	0	17.669
**D UP 6 A	43.587	0	0	43.587
**D SOGECLAC ACTIONS - MID CAP	183.212	0	0	183.212
**D SC BLACKROCK ACTIONS EURO I	94.334	0	0	94.334
**D SG ACTIONS MONDE SELECTION	19.521	0	0	19.521
**D LYXOR EUREX MIB UCITS ETF	557.588	0	0	557.588
**D LYXOR MSCI EUROPE UCITS ETF	44.916	0	0	44.916
**D SIE INDIVIDUALISATION THEOR-HEUS	42.482	0	0	42.482
**D SEE EUROFONDS THEODOR	13.758	0	0	13.758
**D ETOLE ACTIONS INTERNATIONALES	75.795	0	0	75.795
**D OPTI INVEST ESG EURO EQUITY SMA	18.117	0	0	18.117
**D LYXOR-MSCI EMO ESG BROAD CTS	10.112	0	0	10.112
**D LXK IND FD-LYXOR CORE STOCKX EU	385.895	0	0	385.895
**D MULI UNITS LYXOR CORE STOCKX	41.924	0	0	41.924
**D LXK CORE MSCI WORLD (EUR) ICI	20.052	0	0	20.052
**D MULUX - LYXOR EURO STOCKX BANK	2.047.166	0	0	2.047.166
**D MULUX - LYX FTSB IT ALL CAP PIR 2	12.421	0	0	12.421
**D MUL-LYX MSCI EU BEG C CTS DR	2.361	0	0	2.361
**D MUL-LYX MSCI MSCI WCRUD CLIMATE C	1.983	0	0	1.983
**D MUL-LYX NET ZERO 2050 SP WORLD	8.499	0	0	8.499
**D LIP-LYXOR MSCI WORLD CATHOLIC	7.277	0	0	7.277
**D MUL-LYX NET ZERO 50 SP WORLD	333.947	0	0	333.947
**D ASI PROG AZ INTELL ARTIFIC	39.020	0	0	39.020
**D AM SF-EUR EQU OPTIMAL VOLAT	24.481	0	0	24.481
**D LYXIND FUND - LYXOR MSCI EMU	18.481	0	0	18.481
**D NORCEA BANK	61.794	0	0	61.794
**D GOVERNMENT OF NORWAY	770.287	0	0	770.287
**D MUL-INVESTMENTS, PLC LIMITED	67.959	0	0	67.959
**D ERSTE-SPARINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	34.125	0	0	34.125

Azionisti:

2.070 Teste:

0 Azionisti in delega:

Pagine 21

2

2.070

DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI* delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTRO DEI LEVOTAZIONE

Daggio: 10. Determinaz.

ta Statuto del comune strettamente ai commenti in C s

TAVODDEVOI

Proprietary		Tot. Voti	De Lega
"*D EQUALISER		20.945	0
"*D OBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II		257.502	0
"*D OBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE		80.311	0
"*D DIGITAL FUNDS STARS EURZONE		13.310	0
"*D DIGITAL FUNDS STARS EUROPE EX-UK		107.749	0
"*D DIGITAL FUNDS STARS EUROPE		29.663	0
"*D DIGITAL FUNDS SPARS EUROPE		99.431	0
"*D DIGITAL FUNDS SPARS EUROPE EX-UK		9.772	0
"*D DIGITAL FUNDS SPARS EUROPE		1.560	0
"*D DIGITAL FUNDS SPARS EUROPE EX-UK		1.280	0
"*D DIGITAL FUNDS SPARS EUROPE		403	0
"*D MIGROS BANK (LUX) FONDS 30		1.380	0
"*D MIGROS BANK MANAGEMENT (LUXEMBOURG) SA		223.155	0
"*D MIGROS BANK (LUX) FONDS 40 (EUR)		1.880	0
"*D OBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME		41.715	0
"*D OBS (LUX) KEY SELECTION SICAV		3.312	0
"*D MIGROS BANK (LUX) FONDS 50		3.911	0
"*D MIGROS BANK (LUX) FONDS INTERSTOCK		3.701	0
"*D OBS (LUX) SICAV 1		2.115	0
"*D MIGROS BANK (LUX) STRATEGY SICAV SAP DYNAMIC (USD)		35.652	0
"*D LOGISTASUPER		315.907	0
"*D PHARMA SUPERANNATION FUND		3.1957	0
"*D PHARMA SUPER		110.222	0
"*D TUNICOR FUNDS PTY LTD		2.506	0
"*D VISION POOLED SUPERANNATION TRUST		7.832	0
"*D CREDIT SUISSE FUNDS AG		10.820	0
"*D OBS FUND MANAGEMENT (SWITZERLAND) AG.		29.587	0
"*D OBS FUND MANAGEMENT (SWITZERLAND) AG. ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT		139.591	0
"*D ASSET MANAGEMENT EXCHANGE UCITS CEF		10.582	0
"*D DEUTSCHE BIRKE FUND 1		17.188	0
"*D LEGAL AND GENERAL LIFE		38.440	0
"*D GENERAL INSURANCE FOR SOCIAL SECURITY		839.929	0
"*D PUBLIC INSTITUTION FOR SOCIAL INSURANCE		148.954	0
"*D GENERAL ORGANISATION FOR SOCIAL INSURANCE		285.203	0
"*D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND		22.721	0
"*D INTERNATIONAL DEVELOPMENT FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT		1.078	0
"*D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND		12.690	0
"*D MERRILL COMMON INVESTMENT FUND		1.344	0
"*D SCHWICKERT BEBRIESTAPEN-FONDS VOOR DE DETAILHANDEL		49.683	0
"*D LANDA AP-FONDEN		525.650	0
"*D PREMIER MITON EUROPEAN SPECIAL SITUATIONS FUND		47.430	0
"*D PREMIER MITON EUROPEAN OPPORTUNITIES FUND		4.166.696	0
"*D PREMIER MITON EUROPEAN EQUITY INCOME FUND		17.744	0
"*D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND		145.936	0
"*D TOPCAT EUROPEAN SMALLER COMPANIES FUND		34.075	0
"*D MERRILL GLOBAL EQUITY INDEX TRUST		301.614	0
"*D LEGAL & GENERAL FUTURE WORLD ESS DEVELOPED INDEX FUND		3.157	0
"*D LEGAL & GENERAL FUTURE WORLD ESS EUROPE EX UK INDEX FUND		28.745	0
"*D LEGAL & GENERAL INTERNATIONAL INDEX FUND		7.247	0
"*D LEGAL & GENERAL SPECIAL SITUATIONS FUND		34.679	0
"*D TOPCAT EUROPEAN SPECIAL SITUATIONS FUND		617.950	0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.,
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JUPITER EUROPEAN FUND.	9.395.627	0	9.655.627
**D ARPEX EUROPEAN SHUTTINABLE GROWTH FUND	1.52.755	0	152.755
**D PERMANENT FUND INVESTMENTS LLC	7.733	0	7.733
**D GARD UNIT TRUST	14.106	0	14.106
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.851	0	3.851
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577	0	4.577
**D BAINES INTERNATIONAL UMBRELLA FUND	66.804	0	66.804
**D TRELIGA PUBLIC LIMITED COMPANY.	369.251	0	369.251
**D LEGAL & GENERAL ICAP.	1.125	0	1.125
**D NORTHERN TRUST UCITS EFS FUND	76.308	0	76.308
**D VERDIPARIPONDET KLP AKSIEEUROPA INDEX 1	29.519	0	29.519
**D VERDIPARIPONDET KLP AKSIEGLOBAL INDEX 1	98.343	0	98.343
**D STICKING BLUE SKY LIQUID ASSET FUNDS	9.809	0	9.809
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.500	0	9.500
**D NORTHERN TRUST COMMON SHARE INDEX FUND - LENDING	30.540	0	30.540
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820	0	12.820
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US P	32.173	0	32.173
**D BAKER HUGHES INCORPORATED MASTER TRUST INDEX	180.107	0	180.107
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	35.823	0	35.823
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.020	0	6.020
**D NEW IRELAND ASSURANCE COMPANY PLC.	6.045	0	6.045
**D WSSEB INTERNATIONAL EQUITIES TRUST	459.297	0	463.257
**D MANAGED PORTFOLIO SERVICES INTERNATIONAL SHARES FUND 1	8.788	0	8.788
**D EX WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	104.961	0	104.961
**D EX INTERNATIONAL SHARES INDEX FUND	47.788	0	47.788
**D SPICHTING PENSIENFONDS SAGITTARIUS	15.009	0	15.009
**D SPICHTING HISTIMEKEN PENSJONSFONDS	2.098	0	2.098
**D SPICHTING PENSIENFONDS APE..	15.161	0	15.161
**D SPICHTING PMS PENSJONSFONDS	143.157	0	143.157
**D PUBLIC EMPLOYEE RETIREMENT ASSOCIATION OF COLORADO	503.650	0	503.650
**D FUTURE FUND BOARD OF GUARDIANS OR AND ON BEHALF OF FUTURE F	102.811	0	102.811
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	5.566	0	5.566
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	309.933	0	309.933
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	26.442	0	26.442
**D COLONIAL FIRST STATE INVESTMENT FUND 50	10.546	0	10.546
**D COMMONWEALTH GLOBAL SHARE FUND 30	2.977	0	2.977
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	0	3.565
**D THOMAS L. WALTON FAMILY TRUST UAD 2/7/13	5.950	0	5.950
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	13.054	0	13.054
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D INTERNATIONAL GROWTH FUND	345.000	0	345.000
**D D. S. ROBSON WALTON 2019 GRAT NO. 4 ARTICLE II TRUST	2.187	0	2.187
**D NINE MILE FIDUCIARY LTD QUALIFIED PARTNERSHIP	3.600	0	3.600
**D ACILLA CORPORATION	1.960	0	1.960
**D METLIFE 401(K) PLAN FROST	346.618	0	346.618
**D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	83.967	0	83.967
**D R.E. GIUNNA NUCLEAR POWER PLANT NONQUALIFIED FUND	1.200	0	1.200
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	28.602	0	28.602
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHESTERED ANNUITY PLAN	3.606	0	3.606
**D IWS TRUST NO. 3 UAD 9/19/02..	3.508	0	3.508
**D JOSHUA GREEN CORPORATION	1.082	0	1.082
**D IBM PERSONAL PENSION PLAN TRUST	1.543	0	1.543

Disdelegato alla persona fisica sopra indicata con il numero della scheda magnetica
2 Disdelegato alla persona fisica sopra indicata con il numero della scheda magnetica
Ri* rappresentanza legale alla persona fisica sopra indicata con il numero della società magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
** D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.400	0	1.400
** D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	0	1.100
** D THE CRIBB CORPORATION RETIREMENT TRUST	78.103	0	78.103
** D ALW 2010 FAMILY TRUST	33.405	0	33.405
** D UNITED SERVICES AUTOMOBILE ASSOCIATION	9.548	0	4.548
** D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	0	618.214
** D BEAT DRUGS FUND ASSOCIATION	752	0	752
** D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	7.067
** D THE FUND FOR PENSERS	6.241	0	6.241
** D DYNASTY INVEST LTD	1.354	0	1.354
** D MILLION MARKETABLE SECURITIES COMMON TRUST FUND	780	0	780
** D DEI LP EQUITY (PASSIVE)	1.693	0	1.693
** D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860	0	2.860
** D HASLAM FAMILY INVESTMENT PARTNERSHIP	202	0	202
** D HAMPHORN EO LLC	7.687	0	7.687
** D CARROLL AVENUE PARTNERS LLC	71	0	71
** D ASCENSION ALPINA FUND LLC.	3.322	0	3.322
** D RELIKE PARTNERSHIP	1.208	0	1.208
** D MELTIS EQUITY TRUST	8.323	0	8.323
** D LCN INVESTMENTS LLC	37.058	0	37.058
** D DERRIAN-STAMM FAMILY PARTNERS LLC	52	0	52
** D LEGAL & GENERAL MSC1 RATE FUND LLC	43.373	0	43.373
** D INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819
** D PRO-GEN INVESTMENTS LLC	568	0	568
** D PELICAN FUND LP	139.078	0	139.078
** D CLOUD SPRINGS LLC	48.975	0	48.975
** D SENTINEL INTERNATIONAL FUND	1.064	0	1.064
** D FCM INTERNATIONAL LLC	2.451	0	2.451
** D RIA INVESTMENTS LLC	626	0	626
** D GLOBAL BOND FUND	21.276	0	21.276
** D TEYSEN GLOBAL INVESTMENTS CORP.	581	0	581
** D STRATEGIC GLOBAL BALANCED TRUST	659	0	659
** D MFC INTERNATIONAL FUND LLC	1.930	0	1.930
** D K INVESTMENTS SH LIMITED	63.462	0	63.462
** D LEGAL & GENERAL MSC1 RATE SL FUND LLC	47.959	0	47.959
** D GOVERNMENT GROW RETIREMENT FUND	59.158	0	59.158
** D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	0	2.337
** D UNITED NATIONS JOINT STAFF PENSION FUND	666.936	0	666.936
** D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.089	0	164.089
** D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.348	0	112.348
** D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	40.785	0	40.785
** D CHETRON UK PENSION PLAN	3.659	0	3.659
** D MINWORKERS PENSION SCHEME	36.076	0	36.076
** D FIDELITY SALM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	38.884	0	38.884
** D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSEAS FUND	219.563	0	219.563
** D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968	0	1.632.968
** D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	291.635	0	291.635
** D FIDELITY SALM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	881.467	0	881.467
** D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140	0	1.527.140
** D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.536	0	1.536
** D HAGFORS LIMITED	195.559	0	195.559
** D NEW ZEALAND SUPERANNUATION FUND.	2.653	0	2.653

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
** D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	0	141.630
** D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	0	28.273
** D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
** D MERCER QSI TRUST	416.009	0	416.009
** D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615
** D NY WORLD GREEN TRANSITION INDEX FUND	538	0	538
** D QIC LISTED EQUITIES FUND	112.210	0	112.210
** D RENDITA GLOBAL SHARES FUND	28.472	0	28.472
** D AUSTRALIAN RETIREMENT INVESTMENT FUND	16.190	0	16.190
** D QIC INTERNATIONAL EQUITIES FUND	4.326	0	4.326
** D QIC INTERNATIONAL EQUITIES FUND	25.870	0	25.870
** D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	3.995	0	3.995
** D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	9.408	0	9.408
** D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD,	17.553	0	17.553
** D THE TRUSTEES OF THE HENRY SMITH CHARITY	12.393	0	12.393
** D THE LARREY M. TIECH FOUNDATION INC	4.103	0	4.103
** D STEPHEN L. WALTON FAMILY TRUST UAD 03/19/13	6.478	0	6.478
** D JOHN T. WALTON FAMILY TRUST	182.487	0	182.487
** D HRW TESTAMENTARY TRUST NO. 3	4.659	0	4.659
** D MOBIA LIFE LIMITED	8.673	0	8.673
** D HRW TESTAMENTARY TRUST NO. 10.	417	0	417
** D HRW TRUST NO. 2 UAD 01/17/03	4.319	0	4.319
** D SPENCERKEREK PENSION FUND	98.164	0	98.164
** D HRW TRUST NO. 3 UAD 01/17/03	3.879	0	3.879
** D HRW TESTAMENTARY TRUST NO. 2	2.885	0	2.885
** D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.590	0	171.590
** D THE NEMOURS FOUNDATION PENSION PLAN	1.718	0	1.718
** D NEMOURS FOUNDATION	562	0	562
** D NEW TRUST NO. 2 UAD 9/19/02.	3.079	0	3.079
** D JRI TRUST NO. 5 UAD 9/19/02..	1.846	0	1.846
** D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.344	0	1.344
** D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	58.951	0	58.951
** D JMW TRUST NO. 1 UAD 9/19/02..	2.351	0	2.351
** D S. ROSEN WALTON 1999 CHILDREN'S TRUST	1.340	0	1.340
** D NORTHERN RAILROAD RETIREMENT INVESTMENT TRUST	135.559	0	135.559
** D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.279.501	0	1.279.501
** D PRESBYTERIAN CHURCH (USA) FOUNDATION	6.124	0	6.124
** D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	7.688	0	7.688
** D CONSTELLATION PHILIPSBURG QUALIFIED FUND	2.472	0	2.472
** D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST	106.656	0	106.656
** D CALIFORNIA NUCLEAR POWER PLANT QUALIFIED FUND.	2.121	0	2.121
** D CORTEVA AGROSCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST.	13.302	0	13.302
** D ESSENTA HEALTH	3.204	0	3.204
** D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	530	0	530
** D CYSTIC FIBROSIS FOUNDATION	15.597	0	15.597
** D MASTERS TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE O	907.412	0	907.412
** D HARDING LOEWNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	2.153
** D HONEYWELL SAVINGS AND OWNERSHIP FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	32.851	0	32.851
** D HARDING LOEWNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.194	0	1.194
** D AVANT FOUNDATION	3.394	0	3.394
** D BRITISH COAL STAFF SUPERANNUATION SCHEME	35.914	0	35.914
** D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	100.975	0	100.975

Azionisti:
Azionisti in delega:

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DE* delega alla persona fisica senza indicare con il numero della scheda magnetica
**D delega alla persona fisica e sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assunta)
RI* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

10 Determinazione ai sensi dell'articolo 10

THE JOURNAL OF CLIMATE VOL. 17, NO. 10, OCTOBER 2004

Delega	Cognome	Voti	Proprio
D CITY OF PENSACOLA RETIREMENT SYSTEMS.		249.356	0
D ALFRED J. DUPONT CHARITABLE TRUST		12.507	12.507
D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		12.601	0
D CSEA INSURANCE EXCHANGE		1.654	1.654
D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS		86.186	86.186
D SPARER GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		484.985	484.985
D INVESTMENT TRUST AND SOCIAL SECURITY AUTHORITY		6.152	6.152
D GOLDSTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.		27.715	27.715
D ISHARIS PENSION MASTER TRUST.		62.418	62.418
D ILLINOIS MUNICIPAL RETIREMENT FUND		168.902	168.902
D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		46.561	46.561
D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN		999.177	999.177
D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST		17.064	17.064
D WYOMING RETIREMENT SYSTEM		8.148	8.148
D MASTERS TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS		1.165	1.165
D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA		382.696	382.696
D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY		2.632	2.632
D USA GENERAL INSURANCE COMPANY		4.139	4.139
D USA CASUALTY INSURANCE COMPANY		7.607	7.607
D UPW STATE RETIREMENT SYSTEMS		84.067	84.067
D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND		175.920	175.920
D FORD MOTOR COMPANY OF CANADA LIMITED PENSION FUND		1.181	1.181
D PUBLIC SECTOR PENSION INVESTMENT BOARD.		375.249	375.249
D NAV CANADA PENSION PLAN		51.832	51.832
D BLACKROCK AUTHORIZED CONTRACTUAL SCHEME I		540.682	540.682
D AGCS 36.70 GLOBAL EQUITY TRACKERS FUND		709	709
D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.		1.701	1.701
D LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.		11.111	11.111
D STATE TEACHERS' RETIREMENT SYSTEM OF OHIO		647.031	647.031
D FIDECCOMISO FONDO DE AGURO DE PANAMA		3.007	3.007
D ASSET MANAGEMENT EXCHANGE CCP		147.432	147.432
D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME ..		909	909
D UBS COMMON CONTRACTUAL SCHEME		2.535	2.535
D AUSTRALIAN RETIREMENT TRUST		579.727	579.727
D THE LIFE ACCESS FUND AUTHORISED CONTRACTUAL SCHEME.		51.160	51.160
D BLACKROCK UCITS CCP, BLACKROCK ASSET MANAGEMENT IRELAND LIMITED		70.906	70.906
D FIDELITY INVESTMENT TRUST, FIDELITY INTERNATIONAL DISCOVERY K		125.350	125.350
D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND		534.408	534.408
D MERSEYSIDE PENSION FUND		810	810
D CORSEUL LANDSGEBOODS GEBRUGDERS PENSIEFONDS		63.171	63.171
D STICHTING KONINKING WILHELMINA FONDS VOOR DE NEDERLANDSE BANK		2.444	2.444
D STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN		6.559	6.559
D STICHTING BEURLEFTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENDRIFT		24.516	24.516
D UNIVERSIT		13.004	13.004
D STICHTING PENSIOENFONDS PGB		102.408	102.408
D STICHTING BEURLEFTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.		20.020	20.020
D MECHIOLIN SELECTED TRUST		1.545.091	1.545.091
D ROBEKA INSTITUTIONAL UMBRELLA FUND.		18.395	18.395
D COLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP		222.978	222.978
D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT		321.842	321.842
D MAN MULTI-STRATEGYMASTER FUND MAPLES CORPORATE SERVICES LIMITES		1.398	1.398

Azione istituzionale

6

2 DE* delega alla persona fisica sopra indicata con il numero delle schede magnetica

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D GLG LONG-SHORT FUND..	342	0	0	342
**D AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	214	0	0	214
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	10.362	0	0	10.362
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C.	5.050	0	0	5.050
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	0	32.428
**D DE SHAW WORLD ALPHA EXPANSION PORTFOLIOS LLC	183.549	0	0	183.549
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L.	18.783	0	0	18.783
**D CCAL Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.	347	0	0	347
**D CCAL ALL STRATEGIC FUND	7	0	0	7
**D CCAL MULTI-STRA tegy FUND	15.485	0	0	15.485
**D THE DAVID A. DOFFIELD TRUST UAD 07/14/88	2.432	0	0	2.432
**D MOGUET VENTURES LLC	886	0	0	886
**D CM GRAY LLC	650	0	0	650
**D ROEDENE LLC	2.499	0	0	2.499
**D LGT SELECT FUNDS	8.600	0	0	8.600
**D VARTA PARTNERS STCNY .. 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38.202	0	0	38.202
**D DANSKE INVEST SICAV - GLOBAL INDEX	21.154	0	0	21.154
**D DANSKE INVEST SICAV - GLOBAL BORSEFOLIO SOLUTION - BALANCED	1.603	0	0	1.603
**D DANESSE THE CMV GLOBAL NETWORK FUND - CMV CONTINENTAL EURO	53.112	0	0	53.112
**D CALA INDEXED GLOBAL SHARE FUND	2.167	0	0	2.167
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CNAF SUPPORTFOLIO	1.306.000	0	0	1.306.000
**D FIDELITY OVERSEAS FUND	4.659.000	0	0	4.659.000
**D FIDELITY OVERSEAS PREFERENCE	1.045.599	0	0	1.045.599
**D COLONIAL FIRST STATE FUND 96	1.77.621	0	0	1.77.621
**D JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND.	4.422.512	0	0	4.422.512
**D JOHN HANCOCK VISIBLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	22.882	0	0	22.882
**D JOHN-MED CORE GLOBAL EQ TLT	14.926	0	0	14.926
**D THE JUPITER GLOBAL FUND SICAV	2.520.000	0	0	2.520.000
**D MS HORIZONS MULTI ACTIVOS GLOBAL PRUDENTE FUND	220.402	0	0	220.402
**D COLONIAL FIFTH STATE INDEPENDENT FUND 121	220.196	0	0	220.196
**D SCHWAB INTERNATIONAL INDEX FUND	335.794	0	0	335.794
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	39.746	0	0	39.746
**D ABERDEEN STANDARD SICAV II	2.800.189	0	0	2.800.189
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.646.738	0	0	1.646.738
**D IRISH LIFE ASSURANCE	60.055	0	0	60.055
**D IRISH LIFE ASSURANCE PLC	94.638	0	0	94.638
**D IRISH LIFE CLIMATE FOCUSED FUND	2.096	0	0	2.096
**D IIA - LISMERE	13.552	0	0	13.552
**D IIA - LILEE EQ	15.140	0	0	15.140
**D IIA - A-LIREBOS	1.131	0	0	1.131
**D IIA - A-TIGERSON	3.514	0	0	3.514
**D IIA - A-TIGSCG	5.240	0	0	5.240
**D IIA - A-TIGLISQG	6.976	0	0	6.976
**D IIA - RASTNET	153.987	0	0	153.987
**D IIA - LISMERE	3.605	0	0	3.605
**D IIA - LA WORLD ESG SCREENED FUND	202.803	0	0	202.803
**D ARGON CUSTODY B.V.	69.723	0	0	69.723
**D SPICHTING PENSIOPFUNDS METAL EN TECHNTEK MN SERVICES	229.651	0	0	229.651
**D SPICHTING MN SERVICES	237.914	0	0	237.914
**D LARGE CAP TMT PORTFOLIO OF DFA INV	10.035	0	0	10.035
**D OLD Mutual GLOBAL EQUITY FUND UK LIMITED	37.213	0	0	37.213
**D SPICHTING MN SERVICES AMSTERDAM FUND (PENSIONS MANAGEMENT) LIMITED	135.499	0	0	135.499
**D LEGAL AND GENERAL ASSURANCES (PENSIONS MANAGEMENT) LIMITED	0	0	0	0

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

RU* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
*** D TSGK SOLACT BSG TRACO EX UNIG (3387)	8.638	0	0	8.638
*** D SHEF EURO EX UK ESG FUND (848 LEGM PMC CSHP (36670) TESCO INDEX EQUITY TSGN (5270)	6.985	0	0	6.985
*** D IGAS SHE FUT WRLD ESG DEV ITRX (6734)	1.668	0	0	1.668
*** D L AND G ASSUR PENS MONTL LTD 1 LEGIM PMC CDFP (34670) TESCO INDEX EQUITY TSGN (5210)	17.819	0	0	17.819
*** D L AND G ASSUR PENS MONTL LTD 1 FCISE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND	4.500	0	0	4.500
*** D CITIBANK OR LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROPE	594.096	0	0	594.096
*** D CITIBANK OR LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	39.940	0	0	39.940
*** D OEGEN COMMUNITY PROPERTY TRUST LTD 12/24/2008 AS AMENDED A	321	0	0	321
*** D CPSIL RE CREALTH GS ED 16	10.503	0	0	10.503
*** D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	882.672	0	0	882.672
*** D MANULIFE GLOBAL FUND.	36.025	0	0	36.025
*** D INVEVO FOOLED INVESTMENT FUND - EUROPE FUND	161.390	0	0	161.390
*** D TRANSAMERICA AIM INTERNATIONAL GROW	16.059	0	0	16.059
*** D NMTC/ATK KOKUSAI-NH 335026	23.540	0	0	23.540
*** D NMTC/ATK KOKUSAI-H 935034	1.95	0	0	1.95
*** D BERESFORD FUNDS ICAV	2.329	0	0	2.329
*** D SLIG II - STANDARD LIFE INVESTMENTS	341.275	0	0	341.275
*** D PRINCIPAL TRUST COMPANY ASIA LIMITED	88.200	0	0	88.200
*** D CDSL MEDGROUP INVESTMENTS FUNDS PIC- GLOBAL BEHAVIORAL FUND	18.163	0	0	18.163
*** D ABERDEEN STANDARD QEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	208.198	0	0	208.198
*** D STICHTING PGGM DEPOSITARY	246.358	0	0	246.358
*** D PRINCIPAL MPF EUROPEAN EQUITY FUND	246.358	0	0	246.358
*** D NATIONAL COUNCIL FOR SOCIAL SEC FUND	28.709	0	0	24.709
*** D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	10.975	0	0	10.975
*** D THREABNEEDLE (LUX) COLOMBIA THREABNEEDLE INVESTMENTS	2.722.443	0	0	2.722.443
*** D THREABNEEDLE (LUX) THREABNEEDLE INVESTMENTS	4.821.035	0	0	4.821.035
*** D ABERDEEN TWO SIGMA INTERNATIONAL CORE FUNDS ICVC	1.067.545	0	0	1.067.545
*** D THREABNEEDLE INVESTMENT CORE FUNDS ICVC	3.36.300	0	0	3.36.300
*** D ABERDEEN STANDARD QEIC III - ASI DYNAMIC MULTI ASSET GROWTH	3.513.417	0	0	3.513.417
*** D TWO SIGMA MOBIL CORE FUND LP	398	0	0	398
*** D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST ..	30.200	0	0	30.200
*** D WALDEN INTERNATIONAL EQUITY FUND	95.902	0	0	95.902
*** D SLIC ER EX UK SM CM FD XESC	92.700	0	0	92.700
*** D SAMSTING GLOBAL CORE EQUITY FUND	201.374	0	0	201.374
*** D LATVIA BANKA	2.089	0	0	2.089
*** D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	5.261	0	0	5.261
*** D CIMUMPHS LIMITED	104.859	0	0	104.859
*** D VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF.	12.638	0	0	12.638
*** D VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF - BLACKROCK WORLD EQUITY INDEX FUND	3.765	0	0	3.765
*** D CITIBANK POOLLED SUPERANNULATION TRUST	7.032	0	0	7.032
*** D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	5.655	0	0	5.655
*** D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	25.033	0	0	25.033
*** D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN SMALLER COMPANIES EQUITY FUND	31.989	0	0	31.989
*** D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EQUITY TRACKER FUND	526	0	0	526
*** D VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF - ABERDEEN EUROPEAN EQUITY TRACKER FUND	167.168	0	0	167.168
*** D UAPF - BLACK ROCK PASSIVE EQUITY	33.335	0	0	33.335
*** D UNITED ACCUMULATIVE PENSION FUND JOHNS STOCK COMPANY	2.568	0	0	2.568
*** D ARI ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	4.903	0	0	4.903
*** D CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	2.795	0	0	2.795
*** D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	3.089	0	0	3.089
*** D YANTUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	152	0	0	152
*** D AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	5	0	0	5

Azionisti:

Azionisti in proprio:

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica

Ri** rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

RL*

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D AHL ALTAIR MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	0	4.102	3.102
**D SIGMA FORTUNE INVEST PREMIER PORTFOLIO LLC	0	0	3.754	3.754
**D AHL INSTITUTIONAL SERIES 3 LTD	0	0	1.793	1.793
**D MAN FUNDS VILLICAV-MAN FUNDS DIVERSIFIED	0	0	416	416
**D MAN AHL DIVERSIFIED MARKETS EU BEUR - WORLD TRADE CENTER	0	0	23	23
**D MAN INSIGHT LIMITED	0	0	5	5
**D CAISSE D'ÉPARGNE D'HYDRO-QUEBEC	0	0	1	1
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	0	0	143.483	143.483
**D MANULIFE TAX-MANAGED GROWTH FUND	0	0	5.600	5.600
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	0	0	713.598	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND	0	1	1	1
**D HIGHEST CLIMATE FOCUS FUND	0	0	2.902	2.902
**D GSIA INTERNATIONAL FUND	0	0	1	1
**D DIMOR GLOBAL DIVIDEND YIELD POOLED FUND	0	0	1	1
**D DIMOR GLOBAL EQUITY POOLED FUND	0	0	120.507	120.507
**D THE ENHANCED LIFE INSURANCE COMPANY	0	0	19.995	19.995
**D ENHANCED LIFE EMBLEM MODERATE GROWTH PORTFOLIO	0	0	23.302	23.302
**D ENHANCED LIFE EMBLEM GROWTH PORTFOLIO	0	0	1.431	1.431
**D ENHANCED LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	0	0	7.505	7.505
**D ENHANCED LIFE EMBLEM CONSERVATIVE PORTFOLIO	0	0	14.647	14.647
**D ENHANCED LIFE EMBLEM BALANCED PORTFOLIO	0	0	3.806	3.806
**D ENHANCED LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	0	0	1.240	1.240
**D THE ENDENOR II FUND	0	0	1	1
**D THE WINNERS FOUNDATION	0	0	1	1
**D MANULIFE INTERNATIONAL EQUITY INDEX FUND	0	0	7.131	7.131
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	0	0	1	1
**D OCGAL Q 140.40 FUND	0	0	335	335
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	0	0	152.405	152.405
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	0	0	992	992
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	0	935.770	935.770
**D MOORE GLOBAL INVESTMENTS LLC	0	0	3.667	3.667
**D ARROWSTREET CAPITAL BSG GLOBAL EQUITY LONG/SHORT FUND LIMIT.	0	0	26.412	26.412
**D ARROWSTREET CAPITAL COPPER FUND LIMITED.	0	0	388.338	388.338
**D ENGADE INVESTMENT FUND	0	0	3.997	3.997
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	0	88.121	88.121
**D MEDIOCAMUM BEST BRANDS - MEDIOLANUM GLOBAL DEMOGRAPHIC OPFOR	0	0	324.201	324.201
**D CHALLENGE FUNDS CHALLENGE FINANCIAL PROPERTY FUND	0	0	34.201	34.201
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	0	0	365.000	365.000
**D AMUNDI DIVIDENDO ITALIA	0	0	31.000	31.000
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	0	0	37.736	37.736
**D AMUNDI PRIVATE FINANZA DIGITALE 2025	0	0	6.433	6.433
**D EDR GLOBAL EQUITIES ROT - DBI	0	0	7.445	7.445
**D CRELAN INVEST DYNAMIC	0	0	14.641	14.641
**D CRELAN INVEST BALANCED	0	0	2.303	2.303
**D CRELAN INVEST CONSERVATIVE	0	0	504	504
**D AMUNDI SIP GLOBAL ETHICAL EQUITIES	0	0	13.875	13.875
**D CORDIUS WORLD EQUITIES QUALITY	0	0	54.924	54.924
**D G FUND - AVENTA SMALL CAP EURO	0	0	345.000	345.000
**D G FUND - TOTAL RETURN ALL CAP EUROPE	0	0	18.300	18.300
**D MONTOYU INVESTISSEMENTS FOND AAA	0	0	50.396	50.396
**D LONWIA AVENIR MID-CAP EUROPE	0	0	212.984	212.984

Azionisti:
Azionisti in proprio:

Pagine 29
2
2.070

D* delega alla persona fisica pura indicata con il numero della scheda magnetica
** delega alla persona fisica sopra indicata con il numero della scheda magnetica
RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NEW EURO EQUITY	812.405	0	812.405
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	10	0	10
**D AMUNDI INDEX MSCI EUROPE	218.374	0	218.374
**D AMUNDI INDEX MSCI UNIVERSAL SELECT	559	0	559
**D STRUCTURA - PIONEER GLOBAL ESG GROWTH FUND	1.378	0	1.378
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10	0	10
**D AMUNDI INDEX MSCI PMU ESG UNIVERSAL SELECT	7.430	0	7.430
**D AMUNDI MSCI EUROPE EX UK	513	0	513
**D AMUNDI MSCI EUROPE CLIMATE PARTS ALIGNED FAB	371	0	371
**D AMUNDI INDEX MSCI WORLD	57.865	0	57.865
**D AMUNDI PISSE MIB	111.016	0	111.016
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	5.151	0	5.151
**D AMUNDI PRIME EUROGLOBE	10	0	10
**D STRUCTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	20.778	0	20.778
**D AMUNDI MSCI EUROPE	36.347	0	36.347
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	627	0	627
**D INDEKSO FACTORS SUSTAINABLE EMU EQUITY	475	0	475
**D CANTRIM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	9.297	0	9.297
**D INDEKSO SUSTAINABLE - EQUITY EUROPE SOUTHERN	9.706	0	9.706
**D CANTRIM SUSTAINABLE - EQUITY EUROPE	2.143	0	2.143
* D CANTRIM SUSTAINABLE EQUITY EMU	646	0	646
* D CANTRIM EQUITIES L - EUROPE OPTIMUM QUALITY	976.220	0	976.220
* D CANTRIM INDEX - EUROPE EQUITIES	651.469	0	651.469
* D CANTRIM SUSTAINABLE EQUITY QUANT EUROPE	59.313	0	59.313
* D CANTRIM SUSTAINABLE EQUITY QUANT EUROPE	26.144	0	26.144
* D CANTRIM SUSTAINABLE EQUITY QUANT EUROPE	185.860	0	185.860
* D CANTRIM EQUITIES L - EUROPE INNOVATION	3.181.003	0	3.181.003
* D CANTRIM EQUITIES L - EUROPE INNOVATION	188.324	0	188.324
* D LO FUNDS - ALL ROADS	5.920	0	5.920
* D LO FUNDS - ALL ROADS GROWTH	66.755	0	66.755
* D LOF GLOBAL FINTECH	24.094	0	24.094
* D LOF TARGETTENZERO EUROPE EQUITY	295.000	0	295.000
* D FUNDS - ALL ROADS CONSERVATIVE	3.636	0	3.636
* D BRENTLEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	6.523	0	6.523
* D H2O GLOBAL STRATEGIES ICAV - H2O EASY ACTIVE VALUE FUND	29.701	0	29.701
* D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	5.213	0	5.213
* D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	43.570	0	43.570
* D VISIONFUND-EUROPE OPPORTUNITIES	212.260	0	212.260
* D RA SIGA ACTIONS INDICES EURO	474.000	0	474.000
* D TRP AUTO FLEXIBLE 2	81.705	0	81.705
* D SEEFAN DYNAMIQUE ACTIONS EUROPE ESG)	90.000	0	90.000
* D IIC ACTIONS	60.238	0	60.238
* D PORT ROYAL EQUILIBRE	335.000	0	335.000
* D CAVIC GROUPAMA DIVERSIFIE	13.115	0	13.115
* D CAVIC GROUPAMA DIVERSIFIE	33.715	0	33.715
* D NAWILLON	29.203	0	29.203
* D SAKYARAH 2 FCP	17.569	0	17.569
* D GROUPAMA NORD EST ACTIONS	18.972	0	18.972
* D A.A. CRANELIM DIVERSIFIE	281.258	0	281.258
* D CRN ODO ACTIONS	228.141	0	228.141
* D BARNUEL LONG TERM	50.000	0	50.000
* D GROUPAMA CR GENOVA 1	77.603	0	77.603
* D GROUPAMA CR GENOVA 1	19.101	0	19.101

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.070 Teste:
0 Azionisti in delega:
2.070

Pagina 30
2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica.
R* rappresentante legale alla persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

Cognome	Voti	Voti	Proprio	Delega
**D VILLIERS DIAZ SON	11.722	98.000	0	11.722 98.000
*+D PCP GROUPAMA PHARMA DIVERSITÉ	9.841	133.787	0	9.841 133.787
**D AGRICOLA TACTIQUE G	98.052	310.000	0	98.052 310.000
*+D FIDUCIA CR AVENIR EUROPE	310.000	110.408	0	310.000 110.408
*+D ALLOCATION INVEST EQUITY CORE	110.408	26.761	0	110.408 26.761
*+D PCP REBUREUIL RETRAITE EURO ACTIONS	26.761	7.500	0	26.761 7.500
4	33.511	33.511	0	33.511 33.511
*+D PAGUS	151.051	0	0	151.051 0
*+D LAPAM ISR ACTIONS 80	3.854	0	0	3.854 0
*+D PCP COURROUVILLE FINANCE ISR	6.059	0	0	6.059 0
*+D POINT ACTIONS ISR 100	56.554	0	0	56.554 0
*+D DIVACCO ISR ACTIONS	30.000	0	0	30.000 0
*+D JAPAN ISR STRATEGIE PEA 1	6.800	0	0	6.800 0
*+D JAPAN ISR STRATEGIE PEA 2	77.123	0	0	77.123 0
*+D LAPAM ISR STRATEGIE PEA MURDE	6.089	0	0	6.089 0
*+D FCPI CARPIMKO EUROPE	26.236	0	0	26.236 0
*+D FCPE IBM FRANCE C	18.395	0	0	18.395 0
*+D ROPS EURO P	71.445	0	0	71.445 0
*+D AGRIBLAN EXPANSION	7.996	0	0	7.996 0
*+D AP ACTIONS 1 EURO	20.600	0	0	20.600 0
*+D AMUNDI LABEL EQUILIBRE ESR	11.289	0	0	11.289 0
*+D ROPS-SMART INDEX EDUO	19.619	0	0	19.619 0
*+D FCV ACTIONS EUROPE I.M A	1.832	0	0	1.832 0
*+D SPAS PASSEURS	140.845	0	0	140.845 0
*+D TOTAL ENERGIES DIVERSITÉ EQUILIBRE ET SOLIDAIRE	7.996	0	0	7.996 0
*+D TOTAL ENERGIES DIVERSITÉ EQUILIBRE ET SOLIDAIRE	15.365	0	0	15.365 0
*+D MONGESELAS	95.578	0	0	95.578 0
*+D NEUFVIE OPPORTUNITES	28.369	0	0	28.369 0
*+D WORLD EQUITIES	68.014	0	0	68.014 0
*+D HSBC ES EURO BME	1.619	0	0	1.619 0
*+D BNL EQUITY EUROPE ESG	6.740	0	0	6.740 0
*+D AMUNDI LABEL PRUDENCE ESR	86.790	0	0	86.790 0
*+D GRANDI DIVERSITÉ EQUITABLE	8.512	0	0	8.512 0
*+D FC POURISON 7	38.606	0	0	38.606 0
*+D GROUPE CEA CROISANCE FCPE	7.365	0	0	7.365 0
*+D RENAULT CAREMARKERS SOLID AIR	12.000	0	0	12.000 0
*+D ECODEMOL PROFIL 90 ACTIONS EUR	654.738	0	0	654.738 0
*+D RARC ACTIONS (ACTION EURO)	228.414	0	0	228.414 0
*+D CARP DIVERSITÉ ACTION EUR	108.825	0	0	108.825 0
*+D FC CARPIMKO (ACTION EURO)	105.769	0	0	105.769 0
*+D BI PREVYANCE (ACTION EURO)	63.565	0	0	63.565 0
*+D CONCORDE 9% (ACTION EURO)	50.153	0	0	50.153 0
*+D PERP PROG (ACTION EURO)	39.750	0	0	39.750 0
*+D AURCO QUANT 2	83.663	0	0	83.663 0
*+D FIDIAS SHANTI FOR CLIMATE ACTIONS EUROZ	52.784	0	0	52.784 0
*+D BISTMAX GLOBAL SPAIN FOR CLIMATE	9.264	0	0	9.264 0
*+D GSSTAM GOVERNANCE FOR CLIMATE	27.241	0	0	27.241 0
*+D SIXTYANT PEA (AMBAL GESTION)	100.000	0	0	100.000 0
*+D GROUPAMA EUROPE EQUITIES	44.519	0	0	44.519 0

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 DR* Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2 DR* Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 0.070 *D Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:
 Azionisti in proprio: 0
 Teste:
 2
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

		FAVOREVOLI			
Cognome	Voto	Tot.	Voti	Proprio	Delega
**D SEYFART TECH	31.000	0	31.000	31.000	31.000
**D SDG BHF FUTURE OF FINANCE	64.346	0	64.346	0	16.346
**D RICHELIEU GLOBAL INNOVATION	16.050	0	16.050	0	16.050
**D SEXTANT GRAND LARGE	300.000	0	300.000	0	300.000
**D SEYFART ACTIONS EUROPEENNES	111.031	0	111.031	0	111.031
**D GROUPAMA AVENIR EURO	3.358.322	0	3.358.322	0	3.358.322
**D RICHELIEU PRAGMA EUROPE	105.000	0	105.000	0	105.000
**D TOCQUEVILLE M&C CH EURO ISR	123.706	0	123.706	0	123.706
**D BEPAM ISR ACTIONS EURO LARGE CAP	37.791	0	37.791	0	37.791
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARTITY	323	0	323	0	323
**D AMUNDI ACTIONS P.M.	458.986	0	458.986	0	458.986
**D AMUNDI ACTIONS EURO ISR	7.771	0	7.771	0	7.771
**D AMUNDI TRANSMISSION PATRIMONIE	9.276	0	9.276	0	9.276
**D AMUNDI ACTIONS EURO ISR	67.563	0	67.563	0	67.563
**D LCL ACTIONS EURO CORE+	47.953	0	47.953	0	47.953
**D ASSURIX	59.786	0	59.786	0	59.786
**D AMUNDI TRANSMISSION ACTIONS	3.079	0	3.079	0	3.079
**D CPR URGELAND PREMIUM ESG	20.255	0	20.255	0	20.255
**D LCL ACTIONS MONDE HORS EUROPE EURO	51.186	0	51.186	0	51.186
**D AMUNDI EQUITY EURO CONSERVATIV	58.303	0	58.303	0	58.303
**D AMUNDI ACTIONS FRANCE ISR	680.011	0	680.011	0	680.011
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	0	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	10	0	10	0	10
**D BFT EURO FUTURE ISR	18.000	0	18.000	0	18.000
**D AMUNDI NSCI WORLD CLIMATE PARIS ALIGNED FAB UNWELTZEICHEN UCITS ENT DR	947	0	947	0	947
**D AMUNDI EPE PERIS P 500 UCITS E	700.000	0	700.000	0	700.000
**D CNAF ASSUR EUROPE CANDRAM	206.516	0	206.516	0	206.516
**D ISBC EURO PME	77.492	0	77.492	0	77.492
**D ISBC EURO SMALL & MID CAP	122.162	0	122.162	0	122.162
**D EFCI ENDURANCE EURO	14.000	0	14.000	0	14.000
**D EFCI AVENIR PLUS	29.000	0	29.000	0	29.000
**D SECUREUIL PROFIL 75 (ACTIONS)	173.378	0	173.378	0	173.378
**D DINA ACTIONS EURO PME	192.480	0	192.480	0	192.480
**D DINA SRI EURO QUALITY	2.153.071	0	2.153.071	0	2.153.071
**D EDR SICAV - EURO SUSTAINABLE EQUITY	819.050	0	819.050	0	819.050
**D EDR SICAV - EURO SOLVE	38.088	0	38.088	0	38.088
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.255	0	1.255	0	1.255
**D EDR SICAV - EUROPE MIDCAPS	43.070	0	43.070	0	43.070
**D POLUX	11.100	0	11.100	0	11.100
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	0	173.791	0	173.791
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	0	49.289	0	49.289
**D AMUNDI TOP WORLD	20.177	0	20.177	0	20.177
**D SPICHTING MEDIAHUIS NEDERLAND PENSIONFONDS	7.546	0	7.546	0	7.546
**D AXIOM FRANCE CORE	422.061	0	422.061	0	422.061
**D LCL ACTIONS FRANCE CORE PLUS	74.175	0	74.175	0	74.175
**D FIDEBURAM ASSET MANAGEMENT SGR - FIDEBURAM ITALIA	19.000	0	19.000	0	19.000
**D FIDEBURAM ASSET MANAGEMENT SGR - PIANO PIZZONI ITALIA	288.000	0	288.000	0	288.000
**D FIDEBURAM ASSET MANAGEMENT SGR - FIDATO FINANZIALE ITALIA 50	64.000	0	64.000	0	64.000
**D MEDIOILANCA GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.000	0	1.300.000	0	1.300.000
**D FONDITALIA GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000	0	400.000	0	400.000
**D INTERFUND SICAV	511.000	0	511.000	0	511.000
	22.000	0	22.000	0	22.000

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.070 Teste:
0 Azionisti in delega:
0 Azionisti in proprio:

Pagina 32
2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
2.070 **Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
RT * rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica.

Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
RT * Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
RT * rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot. Voti	Voti	Proprio	Delega
*** HAWKES JAMES B.	22.125	22.125	0	22.125
** D ALLIANZ AZIONI ITALIA ALL STARS II STARFUND	230.000	230.000	0	230.000
* D ALLIANZ ITALIA SO SPECIAL FUND	11.000	11.000	0	11.000
* D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481	44.481	0	44.481
* D ALLIANZ ACTIONS EURG PIMETI	93.299	93.299	0	93.299
* D PENSIONE RETIREMENT SYSTEM OF TEXAS	1.031.204	1.031.204	0	1.031.204
* D FUNDO DE SEGUROANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	17.810	0	17.810
* D THE MONETARY AUTHORITY OF SINGAPORE	18.226	18.226	0	18.226
* D NEW AIRWAYS PENSION SCHEME	3.47	3.47	0	3.47
* D IWS INVESTMENT GMBH FOR IWS Q1 EUROZONE EQUITY	29.344	29.344	0	29.344
* D IWS INVESTMENT GMBH FOR MULTILINEX EQUITY FUND	5.995	5.995	0	5.995
* D FONDO PENSIONE LABORATORIOS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAVORO	86.864	86.864	0	86.864
* D PENSION ASSOCIATE SGR - EPSILONSGR QVALIA	1.665	1.665	0	1.665
* D BURIZON PROGETTO ITALIA 70	190.509	190.509	0	190.509
* D BURIZON AM TR MEGATRENDE II	15.141	15.141	0	15.141
* D BURIZON GLOBAL LEADERS ESG 50 - IMOLTO 2026 EUR	230.552	230.552	0	230.552
* D BURIZON GLOBAL LEADERS ESG 50 - SETTEMBRE 2026	181.444	181.444	0	181.444
* D BURIZON AM RILANCIO ITALIA TR	20.910	20.910	0	20.910
* D BURIZON AM RITORNIO ASSOLUTO	3.274	3.274	0	3.274
* D BURIZON AM OBBIETTIVO CONTROLLO	1.844	1.844	0	1.844
* D BURIZON AM OBBIETTIVO STABILITÀ	1.158	1.158	0	1.158
* D BURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553	262.553	0	262.553
* D BURIZON GLOBAL LEADERS ESG 50 MARZO 2026	440.448	440.448	0	440.448
* D BURIZON GLOBAL LEADERS ESG 50 MARZO 2026	154.795	154.795	0	164.795
* D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	460.577	460.577	0	460.577
* D UBS IAX FUND SOLUTIONS	15.670	15.670	0	15.670
* D DWS INVESTMENT SA FOR AEREO DER WELTFONDS	75.960	75.960	0	75.960
* D MULTIFONDI SICAV	3.315	3.315	0	3.315
* D BURIZON AM GLOBAL MULTIMSET 30	1.857	1.857	0	1.857
* D BURIZON GLOBAL MULTIMSET II	340.212	340.212	0	340.212
* D BURIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	12.895	12.895	0	12.895
* D BURIZON AM FLEXIBLE TRILOGY	4.185.749	4.185.749	0	4.185.749
* D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	61.195	61.195	0	61.195
* D BURIZON AM SICAV	529.922	529.922	0	529.922
* D BURIZON NEXT	814.438	814.438	0	814.438
* D BURIZON FUND	384.299	384.299	0	384.299
* D AXFRONT FUND	600.495	600.495	0	600.495
* D AXFRONTERS	94	94	0	94
* D GOLDMAN SACHS FUNDS	70.000	70.000	0	70.000
* D DWS MULTI ASSET FIR FUND	35.964	35.964	0	35.964
* D BLACKROCK GLOBAL INDEX FUNDS	48.000	48.000	0	48.000
* D BLACKROCK STRATEGIC FUNDS	4.496	4.496	0	4.496
* D AXA WORLD FUNDS	7.845.952	7.845.952	0	7.845.952
* D ALLIANZ EUROPEAN PENSION INVESTMENTS	634.730	634.730	0	624.730
* D ALLIANZ GLOBAL INVESTORS FUND	1.283.319	1.283.319	0	1.283.319
* D ABN AMRO FUNDS	51.182	51.182	0	51.182
* D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	95.157	95.157	0	95.157
* D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	4.819	4.819	0	4.819
* D ISHARES MSCI EUROPE TMI INDEX ETF	1.418	1.418	0	1.418
* D ISHARES ESG AWARE MSCI EAFE INDEX ETF	11.431	11.431	0	11.431
* D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	7.521	7.521	0	7.521
* D ISHARES ESG INDEX ETF	5.861	5.861	0	5.861

LISTA ESITO DELLE VOTAZIONE

Oggetto: II. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega	
** D ISHARES CORE MSCI DAFE IMI INDEX ETF	166	267	0	166 267	
** D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	316	322	0	316 322	
** D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12	251	0	12 251	
** D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	662	276	0	662 276	
** D ISHARES MSCI WORLD ETF	32	442	0	32 442	
** D ISHARES CORE MSCI DAFE ETF	3.198	957	0	3.198 957	
** D ISHARES MSCI INTEL SIZE FACTOR ETF	2	154	0	2 154	
** D ISHARES ESG Aware MSCI DAFE ETF	422	190	0	422 190	
** D ISHARES CORE MSCI EUROPE ETF	238	009	0	238 009	
** D ISHARES MSCI INTEL QUALITY FACTOR ETF	666	469	0	666 469	
** D ISHARES MSCI ITALY ETF	653	334	0	653 334	
** D ISHARES ESG ADVANCED MSCI DAFE ETF	31	463	0	31 463	
** D ISHARES MSCI KOKUSAI ETF	2	337	0	2 337	
** D ISHARES MSCI EUROPE FINANCIALS ETF	564	061	0	564 061	
** D ISHARES MSCI FAPE GROWTH ETF	1.017	616	0	1.017 616	
** D ISHARES MSCI DAFE ENERGY ETF	1.918	626	0	1.918 626	
** D ISHARES MSCI EUROZONE ETF	881	677	0	881 677	
** D ISHARES BURGEON ETF	112	146	0	112 146	
** D ISHARES MSCI ACWI EX U.S. ETF	109	989	0	109 989	
** D ISHARES GLOBAL FINANCIALS INDEX ETF	30	967	0	30 967	
** D ISHARES MSCI DAFE INTERNATIONAL INDEX FUND	348	338	0	348 338	
** D ISHARES MSCI ACWI EXI ETF	169	964	0	169 964	
** D INTERNATIONAL TITLES MASTER PORTFOLIO OF MASTER INVESTMENT PORTFOLIO	10	658	0	10 658	
** D DIVERSIFIED EQUITY MASTERS PORTFOLIO OF MASTER INV PORTFOLIO	3	848	0	3 848	
** D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35	576	0	35 576	
** D EURIZON AZIONI ITALIA	753	100	0	753 100	
** D EURIZON PROGETTO ITALIA 40	165	784	0	165 784	
** D ISHARES IT PUBLIC LIMITED COMPANY	641	630	0	641 630	
** D ISHARES VILY PLC	830	369	0	830 369	
** D ISHARES V PUBLIC LIMITED COMPANY	122	258	0	122 258	
** D WISDOMTREND ISSUER ICAV	65	705	0	65 705	
** D ISHARES IV PUBLIC LIMITED COMPANY	855	415	0	855 415	
** D ISHARES VI PUBLIC LIMITED COMPANY	152	170	0	152 170	
** D ISHARES PUBLIC LIMITED COMPANY	491	606	0	491 606	
** D ISHARES III PUBLIC LIMITED COMPANY	817	729	0	817 729	
** D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	372	520	0	372 520	
** D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	154	540	0	154 540	
** D ISHARES STOXX EUROPE 600 BANKS UCITS ETF (DE)	1.041	898	0	1.041 898	
** D ISHARES STOXX BANKS 3015 UCITS ETF (DE)	2	144	356	0	2 144 356
** D ISHARES EURO STOXX BANKS UCITS ETF (DE)	222	157	0	222 157	
** D IBM 401(k) PLUS PLAN TRUST	121	795	0	121 795	
** D FRANK RUSSELL INVESTMENT CO II PLC	14	103	0	14 103	
** D INTERNATIONAL PAPER COMPANY CONSOLIDATED INVESTMENT GROUP TRUST	39	225	0	39 225	
** D A INTERNATIONAL EQUITY FUND	4	611	0	4 611	
** D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15	315	0	15 315	
** D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795	895	0	795 895	
** D BAA COMMINGLED ENDOWMENT FUND LP	27	370	0	27 370	
** D S&P GLOB. ADV TAX EXEMPT RETIREMENT PLANS	2.533	803	0	2.533 803	
** D S&P MSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND	515	565	0	515 565	
** D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10	741	0	10 741	
** D SPDR PORTFOLIO EUROPE ETF	20	548	0	20 548	
** D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	9	898	0	9 898	

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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DE delega alla persona fisica segnata con il numero della scheda magistica

2

D delega alla persona fisica segnata con il numero della scheda magistica

0

R* rappresentanza legale della persona fisica segnata con il numero della scheda magistica

**D delega alla persona fisica segnata con il numero della scheda magistica
R* delega alla persona fisica segnata con il numero della scheda magistica (votazione effettuata alla posizione assistita)

0

2

DE delega alla persona fisica segnata con il numero della scheda magistica

0

R* rappresentanza legale della persona fisica segnata con il numero della scheda magistica

0

LISTA ESTO DELLE VOTAZIONI

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.
FAVOREVOLO

Cognome	Tot. Voti	Proprio	Delega
** D WELLINGTON TRUST COMPANY ASSOCIATE COLLECTIVE INVESTMENT FDS TR	144.477	0	144.477
** D BCI COMMON TRUST FUNDS TRUSTEY RESEARCH EQUITY PORTFOLIO	100.060	0	100.060
** D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	1.756	0	10.576
** D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGIST PORTFOLIO	1.759	0	1.759
** D SPDR MSCI ACWI EXUS ETF	1.948	0	1.348
** D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.652	0	281.652
** D ROSELLI INVESTMENT COMPANY PLC	22.315	0	22.315
** D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	35.547
** D HARPERFORD REAL ASSET FUND	73.877	0	73.877
** D STATE OF MINNESOTA	257.790	0	257.790
** D TRUST II PALMIS GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.446	0	1.375.446
** D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	35.312	0	35.312
** D TIAA-CREF INTERNATIONAL EQUITY INDEX FUND	821.905	0	821.905
** D THE RECENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	534.483
** D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	1.379.452
** D COLLEGE RETIREMENT EQUITIES FUND	907.793	0	907.793
** D VMEC INTERNATIONAL EQUITY TRUST	466.378	0	466.378
** D SPDR SP WORLD EX AUSTRALIA FUND	4.377	0	4.377
** D VPIA INTERNATIONAL EQUITY TRUST	330.655	0	330.655
** D UBS IQ MSCI WORLD EX AUSTRALIA STRATICAL ETF	904	0	904
** D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	1.387
** D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	87.949
** D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	39.513	0	39.513
** D AWARE SUPER	1.060.258	0	1.060.258
** D COMMONWEALTH BANK GROUP SUPER	91.268	0	91.268
** D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133	0	2.133
** D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	7.714	0	7.714
** D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 15	7.578	0	7.578
** D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	12.466
** D STATE STREET GLOBAL INDEX PLUS TRUST	239	0	239
** D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	0	5.898
** D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	6.659	0	6.659
** D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	20.016	0	20.016
** D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.608	0	6.608
** D PEOPLE'S BANK OF CHINA	338.668	0	338.668
** D MANAGED PENSION FUNDS LIMITED	203.679	0	203.679
** D FLOBISH INVESTMENT CORPORATION	1.544.516	0	1.544.516
** D RUSSELL INVESTMENTS INT GROWTH ASSETS FUND	990	0	990
** D OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	466.928	0	466.928
** D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
** D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	9.670	0	9.670
** D NATWEST ST JAMES'S PLACE GLOBAL EQUALITY UNIT TRUST	388.840	0	388.840
** D MANAGED PENSION FUNDS LIMITED	116.434	0	116.434
** D NATURETED TRUSTEES AND DEPARTMENT SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGEMENT	15.472	0	15.472
** D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
** D HSBC BANK SSI AUT EU SCREEN EX CONTROVERSES CW INDEX EQ FND	415.212	0	415.212
** D VIE CIBC VANGUARD FUND DEVELOPED EUROPE EQUITY INDEX FUND	327.161	0	327.161
** D VIE ICVC VANGUARD FUND GLOBAL ALL CAP INDEX FUND	24.789	0	24.789
** D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FUND UK	10.154	0	10.154
** D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FUND DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	175.730	0	175.730
** D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	143
** D VIE ICVC VANGUARD GLOBAL EQUITY INDEX FUND	223.529	0	223.529

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

Cognome	Voti	Proprio	Delega
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	56.160
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	234	0	234
**D STICHLING PHILLIPS PENSIONFONDS	10.867	0	10.867
**D NAVFUND ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	94.745
**D NAVFUND S (1) - MIG - EUROPEAN SUSTAIN PARIS ALIGNED FUND	516.869	0	546.469
**D MAG INVESTMENT FUNDS (1) - MIG - EUROPEAN INDEX TRACKER FUND - AUSTRIAN INDUSTRIAL FUND	5.443	0	5.443
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS (1) - MIG - EUROPEAN INDEX TRACKER FUND	9.987	0	9.987
**D MG INVESTMENT FUNDS (1) - MIG - EUROPEAN INDEX TRACKER FUND - IFCX UK/EQUITY FUND	86.414	0	86.414
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS IFCV - INTERNATIONAL EQUITY TRACKER FUND	2.159	0	2.159
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS IFCV - INTERNATIONAL EQUITY TRACKER FUND	39.298	0	39.298
**D INTERNATIONAL MONETARY FUND	45.403	0	45.403
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	38.603	0	38.603
**D EURIZON TOP RECOVERY ESG 25 GENNAIO 2026	194.307	0	194.307
**D EURIZON GLOBAL LEADERS ESG 50 - GENNAIO 2027	92.191	0	92.191
**D EURIZON STEP 50 GLOBAL LEADERS ESG 11 LUGLIO 2027	35.934	0	35.934
**D EURIZON STEP 70 FIR ITALIA GIUGNO 2027	17.665	0	17.665
**D EURIZON INVESTI GRADUALE ESG 30 - GENNAIO 2027	32.750	0	32.750
**D EURIZON GLOBAL LEADERS ESG 50 - MARZO 2027	49.814	0	49.814
**D EURIZON INVESTI GRADUALE ESG 30 - MARZO 2027	21.001	0	21.001
**D EURIZON AM THE NEGATIVETEND	27.553	0	27.553
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382	0	382
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.339	0	9.339
**D EURIZON FIR ITALIA AZIONI	30.703	0	30.703
**D EURIZON INVESTIMENTI SICAV	164.957	0	164.957
**D OSIMM LUX	44.206	0	44.206
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.204	0	1.204
**D REPATL EMPLOYEES SUPERANNUAZIONI/RETIR	1.209.258	0	1.209.258
**D AGFQ ENHANCED GLOBAL ESG FACTORS ETF	1.289.500	0	1.289.500
**D MACKENZIE INTERNATIONAL EQUITY INDEX RESONSIBLE INDEX ETF	15.943	0	15.943
**D WEALTHSIMPLY DEVELOPED MARK IN NORTH AMERICA SOCIALLY RESPONSIBLE INDEX ETF	21.333	0	21.333
**D CC 6 INTERNATIONAL EQUITY FUND	23.351	0	23.351
**D CCL GLOBAL EQUITY FUND	21.472	0	21.472
**D IMPERIAL GLOBAL EQUITY INCOME POOL	19.512	0	19.512
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.119	0	11.119
**D MACK FARE QUOTY FEGI	16.458	0	16.458
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	562	0	562
**D CIIC INTERNATIONAL EQUITY INDEXETF	860	0	860
**D IMPERIAL INTERNATIONAL EQUITY INDEXPOOL	27.305	0	27.305
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	10.229	0	10.229
**D WELLINGTON - IG GLOBAL EQUITY HEDGE POOL	11.580	0	11.580
**D IPROSPECT INTERNATIONAL EQUITY PRIVATE POOL	184.745	0	184.745
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	173	0	173
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLE HEDG INDEX ETF	21.657	0	21.657
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLE HEDG INDEX ETF	2.255	0	2.255
**D WINDMILL MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.136	0	20.136
**D CIBC INTERNATIONAL INDEX FUND	29.234	0	29.234
**D CIBC PENSION PLAN	3.672	0	3.672
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.635	0	12.635
**D THE CANADA LIFE INSURANCE COMPANY	243.702	0	243.702
**D COUNSEL INTERNATIONAL GROWTH	160.095	0	160.095
**D CANADA LIFE INTERNATIONAL GROWTH FUND	14.295	0	14.295
**D THE ROYAL INSTITUTION FOR THE ADVANCEMENT OF LEARNING MC GILL UNIVERSITY	2.020	0	2.020

Azionisti:
Azionisti in proprio: 0
Azionisti in delega: 2

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2

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
**= delega alla persona fisica sopra indicata con il numero della scheda magnetica.
RJ* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D COUNSEL DEFENSIVE GLOBAL EQUITY FUND	18.466	18.466	0	18.466
**D MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	18.605	0	18.605
**D MACKENZIE MULTI STRATEGY ABSOLUTE RETURN FUND	0	0	0	482
**D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	209.673	209.673	0	209.673
**D MACKENZIE MARK DIVERSIFICATION DEVELOPED EUR INDEX ETF	0	0	0	469
**D MACKENZIE MARK DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826	2.826	0	2.826
**D TD EUROPEAN INDEX FUND *	3.791	3.791	0	3.791
**D TD INTERNATIONAL EQUITY INDEX ETF	32.519	32.519	0	32.519
**D CIEC EUROPEAN INDEX FUND	3.707	3.707	0	3.707
**D CIEC INTERNATIONAL EQUITY INDEXPOOL	0	0	0	790
**D MCGLI UNIVERSITY PENSION FUND	3.017	3.017	0	3.017
**D MACKENZIE MAXIMUM DIVERS. ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.205	1.205	0	1.205
**D ANTA FONDS PUBLIC LIMITED COMPANY	48.720	48.720	0	48.720
**D MPDI FRANK RUSSELL INVS JAPAN LIMITED INT. EQUITY FUND	4.698	4.698	0	4.698
**D BEAR CREEK INC.	9.577	9.577	0	9.577
**D THE WILF DENBY COMPANY RETIREMENT PLAN MASTER TRUST	16.681	16.681	0	16.681
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916	26.916	0	26.916
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	243.582	243.582	0	243.582
**D CAREFIRST, INC. RETIREMENT PLANTRUST	58.500	58.500	0	58.500
**D CITY UNIVERSITY OF NEW YORK	0	0	0	0
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995	295.995	0	295.995
**D REGIME DE RENTES DU MONTMONT DESJARDINS	1.535	1.535	0	1.535
**D DESJARDINS GLOBE SMALL CAP EQUITY FUND	50.198	50.198	0	50.198
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.490	279.490	0	279.490
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	4.632	0	4.632
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	86.005	86.005	0	86.005
**D DEBTOL EDITION QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	4.322	0	4.322
**D PARKER FOUNDATION INC.	34.812	34.812	0	34.812
**D EAFCON VANCE INTERNATIONAL SWALCAP FUND	33.772	33.772	0	33.772
**D FRANKLIN TEMPLETON FUND TRUST - FRANKLIN FTSE EUROPE HEDGED ETP	825	825	0	825
**D EATON VANCE GLOBAL SWALCAP EQUITY FUND MANAGED INTERNATIONAL EQUITY FUND	10.232	10.232	0	10.232
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	420.030	420.030	0	420.030
**D GAM STAR FUND PLC	3.377.500	3.377.500	0	3.377.500
**D GOVERNMENT PENSION INVESTMENT FUND	2.759.268	2.759.268	0	2.759.268
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	8.805	8.805	0	8.805
**D TANGERINE BALANCED INCOME PORTFOLIO	8.160	8.160	0	8.160
**D GOVERNMENT PENSION INVESTMENT FUND	1.236.859	1.236.859	0	1.236.859
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	29.288	29.288	0	29.288
**D GUARDIAN INTERNATIONAL VALUE VIP FUND	212.395	212.395	0	212.395
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.321	7.321	0	7.321
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	7.93	7.93	0	7.93
**D JNL/DEPA INTERNATIONAL CORE EQUITY FUND	15.814	15.814	0	15.814
**D SUBAMERICA SERIES TRUST SA 7EM DIVERSIFIED BALANCED PORTFOLIO	1.341	1.341	0	1.341
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GEHR FOR AXA EUROPA	26.668	26.668	0	26.668
**D AXA IM EQUITY TRUST FOR AXA EUROPA	290.000	290.000	0	290.000
**D UNITED TECHNOLOGIES CORPORATION EMPLOYEES SAVINGS PLAN MASTER TRU	1.161.560	1.161.560	0	1.161.560
**D STEIFORE XXI BANORTE BASICIA 65-69 SA DE C.V.	58.647	58.647	0	58.647
**D STEIFORE XXI BANORTE BASICIA 90-94 SA DE C.V.	17.552	17.552	0	17.552
**D AMERICAN CENTURY ETC TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515	7.515	0	7.515
**D MAPF MSCI KORESEL INDEX MOTHER FUND	9.814	9.814	0	9.814
**D STEIFORE XXI BANORTE BASICIA 65-69 SA DE C.V.	73.931	73.931	0	73.931
**D STEIFORE XXI BANORTE BASICIA 70-74 SA DE C.V.	96.916	96.916	0	96.916

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.070
0
0

Teste:

2

2.070

Azionisti in delega:

0

Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

Cognome	Voti	Tot.	Voti	Tot.	Voti	Proprio	Delega
**D STEFORE, XXI BANORTE BASICÀ 75-79SA DE C.V.	97.810	0	97.810	0	0	97.810	
**D STEFORE, XXI BANORTE BASICÀ 80-84 SA DE C.V.	92.467	0	92.467	0	0	92.467	
**D THE CAPTIVE INVESTORS FUND LIMITED	221.199	0	221.199	0	0	221.199	
**D CAPULIA TAIL RISK MASTER FUND LIMITED	582	0	582	0	0	582	
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	23.779	0	0	23.779	
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	1.685	0	1.685	0	0	1.685	
**D CALVERT INVESTMENT COMPANY MULTI-FACTOR INTERNATIONAL EQUITY FUND	29.512	0	29.512	0	0	29.512	
**D RUSSELL INVESTMENT COMPANY MULTI-FACTOR INTERNATIONAL EQUITY FUND	35.712	0	35.712	0	0	35.712	
**D TANGERINE EQUITY GROWTH PORTFOLIO	13.886	0	13.886	0	0	13.886	
**D FIRST CHURCH OF CHRIST SCIENTIST	12.071	0	12.071	0	0	12.071	
**D THE HARFORD INTERNATIONAL OPPORTUNITIES FUND	738	0	738	0	0	738	
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.211.135	0	1.211.135	0	0	1.211.135	
**D TANGERINE BALANCED PORTFOLIO	8.015	0	8.015	0	0	8.015	
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION UP	9.875	0	9.875	0	0	9.875	
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	23.180	0	23.180	0	0	23.180	
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	2.872	0	2.872	0	0	2.872	
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	78.052	0	78.052	0	0	78.052	
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	3.352	0	3.352	0	0	3.352	
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	116.302	0	116.302	0	0	116.302	
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	1.477.644	0	1.477.644	0	0	1.477.644	
**D TANGERINE BALANCED GROWTH PORTFOLIO	10.798	0	10.798	0	0	10.798	
**D MERCER QIF COMMON CONTRACTUAL FUND	46.077	0	46.077	0	0	46.077	
**D MERCER QIF COMMON CONTRACTUAL FUND	83.139	0	83.139	0	0	83.139	
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	14.993	0	14.993	0	0	14.993	
**D MERCER UCITS COMMON CONTRACTUAL FUND	43.133	0	43.133	0	0	43.133	
**D RUSSELL INVESTMENTS MULTIBSET FACTOR EXPOSURE FUND	1.223.330	0	1.223.330	0	0	1.223.330	
**D COMPASS CONSERVATIVE PORTFOLIO	559.117	0	559.117	0	0	559.117	
**D MAYER INVESTMENTAL EQUITY FUND	15.612	0	15.612	0	0	15.612	
**D MORT HUTTON INVESTMENTS LIMITED	12.305	0	12.305	0	0	12.305	
**D STATE OF NEW JERSEY COMMON CONTRACTUAL FUND D	129.530	0	129.530	0	0	129.530	
**D JANE TAFT LINGUIS LTD DTD 12/6/51 FDC ATTN GARY LOMBARDO	16.709	0	16.709	0	0	16.709	
**D AMERICAN CENTURY UCITS TR-AMERICAN CEST QUALITY DIVERSIFIED INTL ETF	17.728	0	17.728	0	0	17.728	
**D AMERICAN CENTURY UCITS TRUST-AVANTIS INTERNATIONAL EQUITY ETF	33.923	0	33.923	0	0	33.923	
**D DEJARDINS SECURITIES FINANCIERE COMPAGNIE D'ASSURANCE VIE	1.805.204	0	1.805.204	0	0	1.805.204	
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	4.196	0	4.196	0	0	4.196	
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	350	0	350	0	0	350	
**D BMO MSCI ACWI PARTS ALIGNED CLIMATE EQUITY INDEX ETF	33.033	0	33.033	0	0	33.033	
**D SIPIFORE XXI BANORTE BASICÀ 60-64 SA, DE C.V.	30.116	0	30.116	0	0	30.116	
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	1.012	0	1.012	0	0	1.012	
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	13.670	0	13.670	0	0	13.670	
**D BMO MSCI EAFE INDEX ETF	93.773	0	93.773	0	0	93.773	
**D DEJARDINS SECURITIES FINANCIERE COMPAGNIE D'ASSURANCE VIE	182.123	0	182.123	0	0	182.123	
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	2.138	0	2.138	0	0	2.138	
**D FIDELITY MANAGEMENT INSTITUTIONAL FUNDS PLC	193.054	0	193.054	0	0	193.054	
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	1.804	0	0	1.804	

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.070 Teste:
0 Azionisti in delega:

2.070

2
*Delega alla persona fisica sopra indicata con il numero della scheda magnetica
0 Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
Ri * rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot. Voti	Voti Proprio	Delega
**D VALIC COMPANY I - GLOBAL INSTITUTIONAL SOCIALLY RESPONSIBLE FUND	17.701	0	17.701
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650
**D EUROPE FUND *	28.071	0	28.071
**D FRANKLIN LIBERTYSHARES ICNAV	243	0	243
**D FRANKLIN TEMPLETON MTE TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	19.136	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	4.730
**D FIDELITY SELECT GLOBAL PLUS ALLOCAP EQUITY INSTITUTIONAL TRUST	5.298	0	5.298
**D FIDELITY LONGTERM TRADES FUND	3.167	0	3.167
**D FIDELITY DISRUPTIONS CLASS	6.972	0	6.972
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	6.116	0	6.116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	6.685
**D SCHROEDERS VCP GLOBAL ALLOCATION PORT	64.917	0	64.917
**D SONAMERICA SERIES TRUST - SA INSTITUTIONAL INDEX PORTFOLIO	27.500	0	27.500
**D SONAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET EORT	4.666	0	4.666
**D RUSSELL INVESTMENT COMPANY V PLC	4.616	0	4.616
**D OPENWORLD PUBLIC LIMITED COMPANY	7.316	0	7.316
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	16.150	0	16.150
**D INVESTOPA EUROPEAN GROWTH FUND	880.526	0	880.526
**D INSTITUTIONAL RETIREMENT FUNDS	1.724.685	0	1.724.685
**D FRANK RUSSELL INSTITUTIONAL FUNDS PLC	721	0	721
**D MULTI STYLE MULTI MANAGER FUNDS PLC	40.049	0	40.049
**D NEPM INTERNATIONAL EQUITY FUND	503.931	0	503.931
**D INTERNATIONAL GROWTH FUND	73.246	0	73.246
**D RHOMBLINE INTERNATIONAL POOLED INDEX TRUST	15.679	0	15.679
**D HAWER COLLECTIVE INVESTMENT TRUST	760.548	0	760.548
**T MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.437	0	178.437
**T MERCER GLOBAL EQUITY FUND	654.868	0	654.868
**T HAWER TAX EFFICIENT BALANCED FUND	198.000	0	198.000
**T HAWER INTERNATIONAL EQUITY FUND	5.030.681	0	5.030.681
**D MONTANA BOARD OF INVESTMENTS	26.236	0	26.236
**D T. ROWE PRICE GLOBAL ALLOCATION FUND	3.183	0	3.183
**D COMPASS BALANCED GROWTH PORTFOLIO	129.180	0	129.180
**D COHERES GROWTH PORTFOLIO	90.621	0	90.621
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	132.802	0	132.802
**D COMPASS BALANCED PORTFOLIO	211.058	0	211.058
**D RUSSELL INVESTMENTS MULTICAP INTERNATIONAL EQUITY FUND	2.818	0	2.818
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	2.397	0	2.397
**D BELIEFINANCING POSTSECONDARY EDUCATIONAL FUND	370	0	370
**D COMPASS INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT*	67.005	0	67.005
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.559	0	3.559
**D DESARDINS RI DEVELOPED EQUITY CANADA ION CO2 INDEX ETF	2.233	0	2.233
**D SCOPA DIVERSIFIED BALANCED FUND	60.696	0	60.696
**D THE BANK OF ROME	10.606	0	10.606
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	285.433	0	285.433
**D SSGA SPDR EFTS EUROPE II PUBLIC LIMITED COMPANY	184.279	0	184.279
**D SSGA SPDR EFTS EUROPE I PUBLIC LIMITED COMPANY	79.277	0	79.277
**D STATE STREET IRELAND UNIT TRUST	53.027	0	53.027
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	2.458.393	0	2.458.393
**T CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.830.929	0	3.830.929
**D UBS (LIRE) EFT PLC - S&P 500 25% OCTS EFT (ENGLISH)	41.515	0	41.515
**D DWS INVESTMENT GMBH FOR DEAMONDS PG EQ	15.639	0	15.639

Azionisti:
Aкционисти в proprio:

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2 DB* delega alla persona fisica sopra indicata con il ruavento della scheda magnetica

2 Azionisti in delega:
2 Delegа, або персона фізична, яка надає згортання з магнітної картки
**D delega, або персона фізична, яка надає згортання з магнітної картки
RL* - представляється фізичною особою, яка надає згортання з магнітної картки

LISTA ESITO DELLE VOTAZIONE

Oggetto: **10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.**

Cognome	Nome	Proprietà	Voti	Tot.
**D AXA INVESTMENT MANAGERS SCHWEIZ AG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY		Delega	96.408	0
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FONDS HFPT			16.158	0
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST			991.147	0
**D THE WELLINGTON TRUST CO MATT ASSOCIATIPE COLLECTIVE INVEST FDFTR I			732.471	0
**D WISBORTREE INTERNATIONAL EQUIITYFUND			12.536	0
**D WISBORTREE INTERNATIONAL MIDCAPDIVIDEND			15.682	0
**D WISBORTREE EUROPE QUALITY DIVIDEND GROWTH FUND			8.835	0
**D WISBORTREE INTERNATIONAL HEDGEQUA LITTY DIVIDEND GROWTH FUND			8.835	0
**D VANGUARD TOTAL WORLD STOCK INDEX FUND			248.057	0
**D VANGUARD DEVELOPED MARKETS INDEX FUND			322.577	0
**D VTCN DURABLE COMPANIES PORTFOLIO			4.651.718	0
**D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO			1.092.289	0
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO			13.227	0
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC			1.425	0
**D SSB ALLOCOUNTY WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND			909.686	0
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND			8.901	0
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO			16.124	0
**D INVESSO EQV INTERNATIONAL EQUITY FUND			867.297	0
**D DOMINI IMPACT INTERNATIONAL EQUITY FUND			2.703.493	0
**D JOHN HANCOCK SEAPORT LONG/SHORTFUND			129.121	0
**D AB VPF AB GLOBAL RISK ALLOCATION MODERATE PORTFOLIO			141.519	0
**D RUSSELL INVESTMENTS TRUST COMPANY COMMERCIAL EMPLOYEE BENEFIT FUNDS TRUST			89.022	0
**D AB BOND FUND INC AB ALL MARKETRETRN PORTFOLIO			6.144	0
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND			146.043	0
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO			48.686	0
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH AND INCOME FUND			355	0
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND			2.355	0
**D MANULIFE INVESTMENT MANAGEMENT I PLC			2.517	0
**D HARPERFORD INTERNATIONAL OPPORTUNITIES HFS FUND			1.678	0
**D JNL/JPMILLION MSCI WORLD INDEX FUND			153.752	0
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND			26.393	0
**D AB COLLECTIVE INVESTMENT TRUST SERIES			71.733	0
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO			178.951	0
**D INVESSO V.I. EQU INTERNATIONAL EQUITY FUND			4.104	0
**D SPDR MSCI WORLD STRATEGIC FACTORS ETF			1.120.989	0
**D SPDR MSCI ACWI LOW CARBON TARGET ETF			1.486.828	0
**D LIVI ISRA INTERNATIONAL INDEX FUND			872	0
**D LIVI DIMENSIONAL INTERNATIONAL CORE EQUITY FUND			3.169	0
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI			94.627	0
**D MDPIM INTERNATIONAL EQUITY INDEX FUND			20.164	0
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA			2.763	0
**D STATE STREET INTERNATIONAL REVOLVED EQUITY INDEX PORTFOLIO			30.968	0
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO			20.952	0
**D CONFASS MAXIMUM GROWTH PORTFOLIO			127.360	0
**D ATBIS INTERNATIONAL EQUITY FUND			3.169	0
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI			2.587	0
**D MDPIM INTERNATIONAL EQUITY INDEX FUND			31.804	0
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY			40.462	0
**D CITY OF NEW YORK GROUP TRUST			5.407	0
**D BRIGHTHOUSE FUNDS TRUST I - PAMAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO			132.135	0
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF			16.195	0
**D B FUSSEL CANADIAN DIVIDEND POOL			106.091	0
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL			3.612	0
Azionisti:	2.070	Teste:	2	2
Azionisti in proprio:	0	Azionisti in delega:	0	0
			2.070	0

Azionisti:
Azionisti in proprio:
Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVORREVOLI

Cognome	Voti	Voti	Proprio	Delega
**D STICHTING PENSIENFONDS WERK EN (RE) INTEGRATIE **D PES-PIMCO DAILY DYNAMIC MULTI-FACTOR INTEGRATION EQUITY ETF	72.789 4.384	0 0	0 0	72.789 4.384
**D ISGRIN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	7.749 6.576	0 0	0 0	7.749 6.576
**D INVESTMENT INTERNATIONAL INDEX PORTFOLIO	79.063 33.987	0 0	0 0	79.063 33.987
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0 0	0 0	0 0	0 0
**D RUSSELL OVERSEAS EQUITY POOL	949 6.713	0 0	0 0	949 6.713
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY FUND	1.075 1.075	0 0	0 0	1.075 1.075
**D SCOTTIA INTERNATIONAL EQUITY INDEX FUND	3.626 37.644	0 0	0 0	3.626 37.644
**D SISGA (SOCIETY-USA INDEX NON-LENINGRAD DAILY TRUST	7.250 6.700	0 0	0 0	7.250 6.700
**D TÜ-QUALIFIED LLC	148.139 82.918	0 0	0 0	148.139 82.918
**D UBS INVESTMENT MANAGEMENT (SWITZERLAND) AG FOR DEAMFONDS GSX 1	226.211 226.211	0 0	0 0	226.211 226.211
**D UBS INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	158.369 839.931	0 0	0 0	158.369 839.931
**D UBS STATE TEACHERS RETIREMENT SYSTEM	25.370 32.213	0 0	0 0	25.370 32.213
**D UBS FUND MANAGEMENT (SWITZERLAND) AG FOR DEAMFONDS AII CAP INDEX ETF	12.904 102.734	0 0	0 0	12.904 102.734
**D WELLINGTON COMPOUND GROWTH, L.P.	102.734 74.764	0 0	0 0	102.734 74.764
**D WELLINGTON DURABLE ENTERPRISES, L.P.	23.954 4.649	0 0	0 0	23.954 4.649
**D WELLINGTON STATE INVESTMENT BOARD	196.692 3.639	0 0	0 0	196.692 3.639
**D WIGC COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	1.074 1.074	0 0	0 0	1.074 1.074
**D WIGC COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	22.074 15.790	0 0	0 0	22.074 15.790
**D WIGC COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	27.403 18.071	0 0	0 0	27.403 18.071
**D WIGC COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	62.400 15.078	0 0	0 0	62.400 15.078
**D WIGC COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	12.983 63.943	0 0	0 0	12.983 63.943
**D WIGC COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	639 639	0 0	0 0	639 639
**D WIGC COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	2.411 49.485	0 0	0 0	2.411 49.485
**D WIGC COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	1.766 5.300	0 0	0 0	1.766 5.300
**D WIGC COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	20.953 1.401	0 0	0 0	20.953 1.401
**D WIGC COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	5.284 53.473	0 0	0 0	5.284 53.473
**D WIGC COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	339.975 1.130	0 0	0 0	339.975 1.130
**D WIGC COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	492.918 109.944	0 0	0 0	492.918 109.944
**D WIGC COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	64.333 148.930	0 0	0 0	64.333 148.930
**D WIGC COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	493.592 0	0 0	0 0	493.592 0
**D WIGC COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	2.070 0	Teste: Aziomisti in delega: Aziomisti in proprio:	2 0 0	Pagina 41 Delega alla persona fisica sopra indicata con il numero della scheda magnetica Delega alla persona fisica sopra indicata con il numero della scheda magnetica Ri* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Voti	Tot.	Voti	Tot.	Voti	Proprio	Dileggiato
**D STATE STREET TOTAL RETURN VLS FUND	9.795	0	9.795	0	9.795	0	9.795
**D VANGUARD PLATINUM TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	88.694	0	88.694	0	88.694	0	88.694
**D MANDUYLE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308	0	27.308	0	27.308	0	27.308
**D KAISER FOUNDATION HOSPITALS	15.008	0	15.008	0	15.008	0	15.008
**D KAISER PERMANENT GROUP TRUST	18.161	0	18.161	0	18.161	0	18.161
**D THE METHODIST HOSPITAL	27.631	0	27.631	0	27.631	0	27.631
**D HC CAPITAL TRUST - THE CATHOLIC SRI GROWTH PORTFOLIO	3.444	0	3.444	0	3.444	0	3.444
**D SCHRAUB INTERNATIONAL EQUITY ETF	1.026	167	0	1.026	167	0	1.026
**D DITE KAPITALANLAGERGESellschaft mbH OR ENTDECKUNGSFONDS	57.796	0	57.796	0	57.796	0	57.796
**D UNIVERSALINVESTMENTING TGV FOR MERKUR	21.022	0	21.022	0	21.022	0	21.022
**D FIDELITY ROTUND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	832.314	0	832.314	0	832.314	0	832.314
**D INTE KAPITALANLAGERGESellschaft mbH FOR IMPRIVATENTAKTION	18.000	0	18.000	0	18.000	0	18.000
**D FEDERATED KAUFMANN SMALL CAP FUND	2.265.000	0	2.265.000	0	2.265.000	0	2.265.000
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	16.066	0	16.066	0	16.066	0	16.066
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	3.946	0	3.946	0	3.946
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.673	0	40.673	0	40.673	0	40.673
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737	0	21.737	0	21.737
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETTA FUND	1.688	0	1.688	0	1.688	0	1.688
**D QMAM INVESTMENT FUNDS TRUST	9.217	0	9.217	0	9.217	0	9.217
**D GAMMA GROUP PENSION TRUST II	8.872	0	8.872	0	8.872	0	8.872
**D PAX ELEVATE GLOBAL WOMEN'S LEADERSHIP FUND	15.645	0	15.645	0	15.645	0	15.645
**D HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	5.118.958	0	5.118.958	0	5.118.958	0	5.118.958
**D RANTZBORG SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	319.101	0	319.101	0	319.101	0	319.101
**D VANGUARD FUND DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	79.520	0	79.520	0	79.520	0	79.520
**D VANGUARD FUND DEVELOPED EX-NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	4.935	0	4.935	0	4.935
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	12.240	0	12.240	0	12.240
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.569	0	6.569	0	6.569	0	6.569
**D PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	465.748	0	465.748	0	465.748
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983	0	983	0	983	0	983
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	6.594	0	6.594	0	6.594	0	6.594
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	9.740	0	9.740	0	9.740	0	9.740
**D FIDELITY INTERNATIONAL EQUITY MULTIASET BASE FUND	438.200	0	438.200	0	438.200	0	438.200
**D CUMBERLAND INTERNATIONAL FUND INSTITUTIONAL TRUST	201.480	0	201.480	0	201.480	0	201.480
**D CUMBERLAND INTERNATIONAL FUND	165.430	0	165.430	0	165.430	0	165.430
**D CCGL GROUP GLOBAL EQUITY FUND	136.370	0	136.370	0	136.370	0	136.370
**D EMERALD INTERNATIONAL EQUITYINDEX FUND	8.300	0	8.300	0	8.300	0	8.300
**D IG MACKENZIE EUROPEAN MID CAP EQUITY CLASS	122.837	0	122.837	0	122.837	0	122.837
**D IG MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	2.830	0	2.830	0	2.830	0	2.830
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	3.774	0	3.774	0	3.774	0	3.774
**D FEDERATED HERMES KAUFMANN FUND	28.476	0	28.476	0	28.476	0	28.476
**D COMPUTERSHARE SEA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TOP IN PERSONA DI MAURIZIO BINELLO	2.102.000	0	2.102.000	0	2.102.000	0	2.102.000
D* POSSI GIANNI	0	0	0	0	0	0	0
D* RAJOLA EMANUELE	200	0	200	0	200	0	200
Totali voti	489.488.060	0	489.488.060	0	489.488.060	0	489.488.060
Percentuale votanti %	99,747548	0	99,747548	0	99,747548	0	99,747548
Percentuale Capitale %	80,160940	0	80,160940	0	80,160940	0	80,160940

Azionisti:
Azionisti in proprio: 2.070 Teste: 0
Percentuale votanti %: 99,747548
Percentuale Capitale %: 80,160940

LISTA ESITO DELLE VOTAZIONI
Oggetto: 11. Relazione sulla politica retributiva 2023

CONTRARI

Cognome	Voti	Tot.	Proprio	Delega
COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITA DI SUBDELEGATO 135-NOVIES (ST.-TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	969.882	0	969.882
BELFUTUS EQUITY FUND HIGH EQUITIES	0	937.828	0	937.828
**D BELFUTUS EQUITY FUND	0	285.116	0	285.116
**D BELFUTUS PENSION FUND BALANCED PLUS	0	99.681	0	99.681
**D BELFUTUS PENSION FUND LOW EQUITIES	0	3.140	0	3.140
**D UNILANZIA GLOBAL INVESTORS GEB W/ALLIANZGI-FONDS AOKNNE-AR SEGMENT ORKLUO-AKTION	0	241.300	0	241.300
**D UNILANZIA GLOBAL INVESTORS GEB W/ALLIANZGI-FONDS LUND A	0	490.166	0	490.166
**D ALLIANZGI-FONDS LUND A	0	15.100	0	15.100
**D ALLIANZGI-FONDS MAREN	0	509.367	0	509.367
**D DRAKA INVEST-EURO DIVIDEND GROWER	0	26.000	0	26.000
**D INVESTIMENTI FINANZIARI AFEARA	0	33.000	0	33.000
**D INVESTIMENTI FINANZIARI AFEARA	0	53.643	0	53.643
**D CBP GROWTH SNC	0	17.071	0	17.071
**D FCP IRCOM RETRAITE PIVERSTIEF 2	0	19.798	0	19.798
**D ALLIANZGI-FONDS PFI SEGMENT PFI-G_MAA	0	456.810	0	456.810
**D VILLIERS ACTIONS EUROPE SYST AGI	0	135.402	0	135.402
**D CAND EARNE/LC13/G_FIRLICH	0	69.170	0	69.170
**D ALLIANZGI-FONDS SUPERBIO-BAT-LS 2	0	620.000	0	620.000
**D VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	0	28.203	0	28.203
**D ALLIANZGI-FONDS AFE-APF-Aa3	0	1.815.294	0	1.815.294
**D AVIVA LIFE & PENSIONS UK LIMITED	0	71.229	0	71.229
**D ALLIANZGI-FONDS DEPU	0	5.273	0	5.273
**D AVIVA INVESTORS FORTIFICO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	4.141	0	4.141
**D AVIVA INVESTORS FORTIFICO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	8.994	0	8.994
**D AVIVA INVESTORS INVESTMENT FUNDS IFCV AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	78.299	0	78.299
**D AVIVA LIFE & PENSIONS IRELAND DAC	0	1.665	0	1.665
**D AVIVA INVESTORS FORTIFICO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	3.074	0	3.074
**D AVIVA INVESTORS FORTIFICO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND VI	0	4.000	0	4.000
**D INVESTIMENTI EUROPA	0	4.493	0	4.493
**D AVIVA INVESTORS FORTIFICO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	200.000	0	200.000
**D FCB BRAFP ACTIONS EURO 7	0	81.801	0	81.801
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY FUND	0	202.989	0	202.989
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES FUND	0	1.429.213	0	1.429.213
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	0	62.797	0	62.797
**D FIDELITY FUNDS - EUROPE POOL	0	102.640	0	102.640
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	0	50.874	0	50.874
**D FIDELITY FUNDS ITALY POOL	0	575.918	0	575.918
**D HSBC LIFE (INTERNATIONAL) LIMITED	0	73.466	0	73.466
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	6.612	0	6.612
**D HANG SENG INSURANCE COMPANY LIMITED	0	11.434	0	11.434
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	10.557	0	10.557
**D HSBC INDEX TRACKER INVESTMENT FUNDS - HSBC INDEX TRACKER INVESTMENT FUNDS	0	23.519	0	23.519
**D HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY INDEX FUND	0	123.543	0	123.543
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	113.691	0	113.691
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	881	0	881
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	2.157	0	2.157
**D HSBC GLOBAL FUNDS ICAV	0	1.161	0	1.161
**D HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	80.476	0	80.476
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI EO-10 GLOBAL EQUITY INDEX FUND	0	4.62	0	4.62
**D HSBC ETFS FUNDING LIMITED COMPANY - HSBC ASICI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	1.271	0	1.271
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 56:50 GLOBAL EQUITY INDEX FUND	0	1.290	0	1.290

116 Teste:
0 Azionisti in delega:

2 Delega alle persone fisiche sopra indicate con il numero della scheda elettronica
116 RT delega alle persone fisiche sopra indicate con il numero della scheda magistralia

Pagina 1
DE* delega alle persone fisiche sopra indicate con il numero della scheda elettronica
RT delega alle persone fisiche sopra indicate con il numero della postazione assistita

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

CONTRARI

Cognome	Voti	Voti	Proprio	Delega
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	94.889	0	0	94.889
**D AVIA INVESTORS PASSIVE FUNDS ACS - AL 30/06 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	174	0	0	6.394
**D HSBC EFTS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARTIS ALIGNED UCITS ETF	6.386	0	0	6.386
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	234.921	0	0	29.921
**D HSBC EFTS PLC	19.199	0	0	19.199
**D HSBC EFTS PUBLIC LIMITED COMPANY	282	0	0	282
**D AVIA INVESTORS UK TUND SERVICES LIMITED	158.078	0	0	158.078
**D HSBC EFTS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	9.353	0	0	8.353
**D HSBC GLOBAL INVESTMENT FUNDS	512.148	0	0	512.148
**D ALLIANZ PV-WG RCM SYSPRO INDEXING BURLAND	164.189	0	0	164.189
**D TRICANTE FAB AMUNDI	2.418	0	0	2.418
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	32.731	0	0	32.731
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	11.246	0	0	11.246
**D COUNTY OF SANTA CLARA	11.547	0	0	11.547
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.813	0	0	51.813
**D HSBC INTERNATIONAL EQUITY INDEX FUND	9.455	0	0	9.455
**D STITCHING BLUE SKY LIQUID ASSET FUNDS	9.809	0	0	9.809
**D CORDIAS WORLD EQUITIES QUALITY	13.875	0	0	13.875
**D INDEXX FACTORS SUSTAINABLE EMU EQUITY	13.875	0	0	13.875
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	454.297	0	0	454.297
**D INDEXX FACTORS SUSTAINABLE EUROPE EQUITY	2.143.646	0	0	2.143.646
**D CANDRIAM SUSTAINABLE EQUITY EUROPE	9.706	0	0	9.706
**D CANDRIAM SUSTAINABLE EQUITY EMU	916.120	0	0	916.120
**D CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	651.169	0	0	651.169
**D CLOMEX INDEX - EUROPE EQUITIES	59.313	0	0	59.313
**D CLOMEX INDEX - EAU EQUITIES	26.144	0	0	26.144
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	185.960	0	0	185.960
**D CANDRIAM EQUITIES L - EUROPE INNOVATION	3.181.003	0	0	3.181.003
**D CANDRIAM EQUITIES L - EAU INNOVATION	188.324	0	0	188.324
**D TOTAL ENERGIES DIVERSITE EQUILIBRE ET SOLIDAIRE	95.578	0	0	95.578
**D MONGELAS	28.369	0	0	28.369
**D NEFLIFIE VIE OPPORTUNITES	68.014	0	0	68.014
**D WORLD EQUITIES	1.619	0	0	1.619
**D FCP BOURBON 7	7.365	0	0	7.365
**D GROUP CEA CROISSANCE PCPE	68.740	0	0	68.740
**D RENAULT CAREMARKERS SOLID' AIR	86.190	0	0	86.190
**D ECRÉBUIL PROFIT 90 ACTIONS EUR	8.512	0	0	8.512
**D ARRC LONG TERM F	38.606	0	0	38.606
**D ORANO DIVERSITE EQUILIBRE	63.565	0	0	63.565
**D FC CARPINKO (ACTIONS EURO)	50.153	0	0	50.153
**D EL PREVOYANCE (ACTIONS EURO)	39.750	0	0	39.750
**D CONCORDE 96 (ACTION EURO)	12.000	0	0	12.000
**D PERE BROG (ACTIONS EURO)	694.738	0	0	694.738
**D ECRÉBUIL PROFIT 90 ACTIONS EUR	228.414	0	0	228.414
**D KSCC ACTIONS (ACTION)	108.825	0	0	108.825
**D CARB DIVERSITE ACTION EURO	185.769	0	0	185.769
**D ECOFT ENDURANCE EURO	14.000	0	0	14.000
**D ECOFT AVENTRA PLUS	29.000	0	0	29.000
**D ECRÉBUIL PROFIT 75 (ACTIONS)	173.378	0	0	173.378

Azionisti:
Azionisti in proprio: 116 Teste:
0 Azionisti in delega:

Pagina 2

2

D8* delega alla persona fisica sopra indicata con il numero della scheda magnetica

116 **delega alla persona fisca sopra indicata con il numero della scheda magnetica

RT * rappresentanza legale alla persona fisca sopra indicata con il numero della società magnetica

LISTA ESITO DELLE VOTAZIONI
Oggetto: 11. Relazione sulla politica retributiva 2023

CONTRARI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D DNLCA ACTIONS EURO PNE	192.480	2.153.071	0	192.480
**D DNLCA SRI EURO QUALITY	20.177	0	0	20.177
**D AMUNDI TOP WORLD	230.000	0	0	230.000
**D ALLIANZ AZIONI ITALIA ALL STARS LL STARS	11.000	0	0	11.000
**D ALLIANZ ITALIA 50 SPECIAL	93.299	0	0	93.299
**D ALLIANZ ACTIONS EURC PMEET	624.730	0	0	624.730
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	1.283.319	0	0	1.283.319
**D ALLIANZ GLOBAL INVESTORS FUND	5.443	0	0	5.443
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	28.071	0	0	28.071
**D FIDELITY EUROPE FUND	18.158	0	0	18.158
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HFT	1.074	0	0	1.074
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS SFT MASTER	49.485	0	0	49.485
Totale voti	26.476.123			
Percentuale votanti %	5,395287			
Percentuale Capitale %	4,335858			

Azionisti:
 Azionisti in proprio:

116 Teste:
 0 Azionisti in delega:

Pagina 3

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 *D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assisa)

RT rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

ASTENUTI

Cognome	Nome	Osservazioni	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPER	DESIGNATO IN QUALITA DI SUBDELEGATO 135-NOVIES (SP.TREVISAN) IN PERSONA DI MAURIZIO BINELLO		0	0	0
**D BANK OF KOREA			1	1	1
**D KI FONDS K12			52.405	0	52.405
**D ALTE LEITZIGER TRUST INVESTMENT GESELLSCHAFT MBH			5.785	0	5.785
**D MERREYSIDE PENSION FUND			8.10	0	8.10
**D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO			13.866	0	13.866
Totali voti			72.867		
Percentuale votanti %	0,01849				
Percentuale Capitale %	0,011933				

Azionisti:
Azionisti in proprio:

5 Teste:
0 Azionisti in delega:

Pagina 4

2 DE* delega alle persone fisiche sopra indicata con il numero della scheda magnetica
 5 **D delega alle persone fisiche sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI+ rappresentanza legale alle persone fisiche sopra indicata con il numero della scheda magnetica

2 DE* delega alle persone fisiche sopra indicata con il numero della scheda magnetica
 5 **D delega alle persone fisiche sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

LISTA ESTTO DELLE VOTAZIONI
Oggetto: 11. Relazione sulla politica tributiva 2023

FAVOREVOLI

Cognome	Oggetto:	Voti	Tot.	Proprio	Delega
1 ° COMPUTERWARE SPA RAFFR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-MOVIES (ST. TREVISAN) IN PERSONA DI MAURIZIO BINELLO		0	0	0	0
**D MASTERTRAVEST KAPITALANLAGE GMBH		2.273	2.273	0	2.273
**D APELLEN SUPERDELEGA UU		20.000	20.000	0	20.000
**D TIME INVEST EUROPA PLUS		746	746	0	746
**D HELARA INV KAPITALANI GES MBH HI-BERMES		2.040	2.040	0	2.040
**D HELARA INV KAPITALANI GES MBH HI-PENS TR		16.629	16.629	0	16.629
**D HELARA INV KAPITALANI GES MBH HI-WVK 21		6.972	6.972	0	6.972
**D HELARA INV KAPITALANI GES MBH HI-DIVDEN		352.260	352.260	0	352.260
**D UNIVERSAL INVESTMENT GMBH		17.800	17.800	0	17.800
**D STOCK SMALL CAPS OP		606.114	606.114	0	606.114
**D HELARA INV-KAPITALANI GES MBH HI-KVK-AKT		26.115	26.115	0	26.115
**D HELARA INV-KAPITALANI GES MBH HI-MAIN-L		7.053	7.053	0	7.053
**D CONVICTION PARTNINC		14.880	14.880	0	14.880
**D DPAM B		11.400	11.400	0	11.400
**D DPAM DB1 RDT B		4.985.450	4.985.450	0	4.985.450
**D DPMI L		118.350	118.350	0	118.350
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY		611.100	611.100	0	611.100
**D KAIROS INTERNATIONAL SICAV - ITALIA		71.000	71.000	0	71.000
**D ODDO BHF ALGO MIN VAR		70.000	70.000	0	70.000
**D FINTRON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG		67.979	67.979	0	67.979
**D CSTF CH ITC EQUITY WORLD EX MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG		394	394	0	394
**D CSTF CH II CREDIT SUISSE LTD ITALY EQUITY FUND		20.895	20.895	0	20.895
**D CSTF CH III EQUITY WORLD EX VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG		21.636	21.636	0	21.636
**D CSTF CH III EQUITY WORLD EX CH BLUE CREDIT SUISSE FUNDS AG		11.314	11.314	0	11.314
**D CSIF CH EQUITY EUROPE EX BLUE DEFENSIVE FUND CREDIT SUISSE FUNDS AG		15.375	15.375	0	15.375
**D FINTRON WORLD EQUITY EX BLUE DEFENSIVE FUND CREDIT SUISSE FUNDS AG		5.323	5.323	0	5.323
**D CSIF CH EQUITY EMC CREDIT SUISSE FUNDS AG		50.745	50.745	0	50.745
**D PROFOND UMBRELLA AKTIEN AUSTRIA MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG		10.990	10.990	0	10.990
**D CSTF CH III EQUITY WORLD EX CH QUALITY DIVISION FUND CREDIT SUISSE FUNDS AG		4.051	4.051	0	4.051
**D CSTF CH III EQUITY WORLD EX CH CHANGE DIVISION FUND CREDIT SUISSE FUNDS AG		463	463	0	463
**D EXA VERSORGE FUNDS II EQUITIES GLOBAL MARKETS PASSEIVE CREDIT SUISSE FUNDS AG		26.851	26.851	0	26.851
**D CSTF 2 CREDIT SUISSE LUX SMALL MID CAP ALFA LONG SHORT FUND		344.350	344.350	0	344.350
**D PK CGS WORLD EQUITY CREDIT SUISSE FUNDS AG		22.059	22.059	0	22.059
**D ODDO BHF ASSET MANAGEMENT GRBH WIREKIS TIERSSEN - FONDS		6.052	6.052	0	6.052
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD		20.419	20.419	0	20.419
**D PICETT - DIGITAL		1.164.413	1.164.413	0	1.164.413
**D HELARA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LEMO 300-SEFONDS		13.480	13.480	0	13.480
**D HELARA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-MARBURG 2-FONDS		10.237	10.237	0	10.237
**D SKAGER IMA LP		38.066	38.066	0	38.066
**D PICETT CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SI		21.158	21.158	0	21.158
**D LEGACY BETA LIMITED		13.030	13.030	0	13.030
**D PICETT CH - GLOBAL EQUITIES		4.615	4.615	0	4.615
**D HELARA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-FONDS		7.189	7.189	0	7.189
**D PICETT - EUROPE INDEX		33.364	33.364	0	33.364
**D PICETT - EUROPE INDEX		58.544	58.544	0	58.544
**D PICETT CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER		14.676	14.676	0	14.676
**D WORLD TRADE ORGANIZATION PENSION PLAN		5.645	5.645	0	5.645
**D PICETT - MULTI ASSET GLOBAL OPPORTUNITIES		5.655	5.655	0	5.655
**D DECALIA SICAV - SUSTAINABLE SOCIETY		56.000	56.000	0	56.000
**D PICETT CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER		16.885	16.885	0	16.885
**D PICETT CH INSTITUTIONAL - RISKED EX SWISS EQUITIES TRACKER TS		2.225	2.225	0	2.225
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPERS SMALL AND MILD CAP		225.709	225.709	0	225.709

Azioneisti:

1.969 Teste:

0 Azionisti in delega:

Padina 5

Pagina 5 Teste:

2

1.969

Azioneisti in delega:

0

Delega alle persone fisiche sopra indicate con il numero delle schede magnetiche

**D delega alle persone fisiche sopra indicate con il numero delle schede magnetiche

RL rappresentanza legale alle persone fisiche sopra indicate con il numero delle schede magnetiche

LISTA ESTO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D PICTET GLOBAL MEGATREND SELECTION	384.426	384.426	0	0
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGÈRES RENDEMENT ASSURÉ	13.899	13.899	0	0
**D BANQUE PICTET AND CIE SA	51.668	51.668	0	51.668
**D PICTET CH INSTITUTIONAL-MORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.641	7.641	0	7.641
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGÈRES	15.152	15.152	0	15.152
**D ARLES INSTITUTION FUND - AKTIVEN GLOBAL FUND	22.824	22.824	0	22.824
**D MEMNON FUND - MEMNON EUROPEAN FUND	2.750.000	2.750.000	0	2.750.000
**D CLEPP - CRITSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	57.364	0	57.364
**D SEN ACT EUROPE EX-EX-E-A-AROUND	42.978	42.978	0	42.978
**D AVADIS FOND - AKTIVEN SMALL CAPS	73.999	73.999	0	73.999
**D SYN ACT MONDE (EX-CH) C-MELL	18.125	18.125	0	18.125
**D SYN ACTIONS EUROPE (EX-CH) B-BBS	44.695	44.695	0	44.695
**D IF 1ST - GLOBE INDEX	22.562	22.562	0	22.562
**D AVADIS FUND-MAKTEN WELT ESG AST 2	930	930	0	930
**D AVADIS FOND-AKTIVEN WELT AST 2	12.232	12.232	0	12.232
**D CH-AM SMALL & MIDCAP EURO	259.100	259.100	0	259.100
**D LYXOR 1. STOCKX EUROPE 600 ESG (DR) UCITS ETF	3.358	3.358	0	3.358
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	9.785	9.785	0	9.785
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	16.000	16.000	0	16.000
**D AXIUM CAPITAL MANAGEMENT SER S.P.A.	2.239	2.239	0	2.239
**D HI-R-MASTERFUNDS	54.145	54.145	0	54.145
**D AMERICAN HEART ASSOCIATION, INC.	10.590	10.590	0	10.590
**D ACTIAM DOURZAM INDEX AANBEVELENFONDS WERELD	75.100	75.100	0	75.100
**D GENERAL SMART FUNDS	12.000	12.000	0	12.000
**D AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	124.000	124.000	0	124.000
**D AZ FUND 1 AZ ALLOCATION FOCUS ITALIA	51.673	51.673	0	51.673
**D BNP PARIBAS EQUITY - FOCUS ITALIA	1.162	1.162	0	1.162
**D PHILADELPHIA GAS WORKS PENSION PLAN	3.321	3.321	0	3.321
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	175.308	175.308	0	175.308
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	226.421	226.421	0	226.421
**D METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	92.331	92.331	0	92.331
**D KATROS INTERNATIONAL STICAV EUROPA	11.728	11.728	0	11.728
**D BNP PARIBAS E PENSION SUSTAINABLE BALANCED	803.825	803.825	0	803.825
**D AXIUM EURO	546.100	546.100	0	546.000
**D GENERAL INVESTMENTS STICAV	6.093	6.093	0	6.093
**D BNP GLOBAL INVESTMENT FOND- BPI EUROPEAN FINANCIAL EQUIITIES L/S	30.000	30.000	0	30.000
**D ATCF-DI-FONDS	2.398	2.398	0	2.398
**D ACTIAM BF ASIFEN	2.856	2.856	0	2.856
**D HI-AKTIVEN GLOBAL-FONDS	52.000	52.000	0	52.000
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	15.227	0	15.227
**D AXA EURO UNILevel RESPONSABILIS	200.000	200.000	0	200.000
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711	4.711	0	4.711
**D BNP PARIBAS ACTIONS PME ISR	119.706	119.706	0	119.706
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MH ON BEHALF OF HTW EURO AKTIEN PROTECT ESG	18.800	18.800	0	18.800
**D BNP PARIBAS MIDCAP EURO	91.439	91.439	0	91.439
**D HENDERSON GARDIERS FUND PAN EUROPEAN SMALLER COMPANIES FUND	52.946	52.946	0	52.946
**D KATROS INTERNATIONAL STICAV PEGBASIS UCITS	56.516	56.516	0	56.516
**D BESTSELECT - UBS SRI GLOBAL EQUITY	5.000	5.000	0	5.000
**D AXA GENERATION EQUILIBRE	173.755	173.755	0	173.755
**D TOTAL FONDO FONDI	46.511	46.511	0	46.511
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MH ON BEHALF OF WEB-UNIVERSAL-FONDS	720	720	0	720
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	85.692	85.692	0	85.692

Azionisti:
Azionisti in proprio:
Azionisti in delega:

Pagina 6

2 Teste:
0 Azionisti in delega:
1.969
2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica (rottura effettuata alla posizione assista)
**D Delega alla persona fisica sopra indicata con il numero della scheda magnetica (rottura effettuata alla posizione assista)
Rt * rappresentante legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI		
Cognome	Tot. Voti	Proprio
**D AGIPI AMBITION	18.464	18.464
**D AQUARIUS INTERNATIONAL FUND	131.869	131.869
**D COOPT - EUROPE	28.091	0
**D AXA AVENIR ENTREPRENEURS	93.176	28.991
**D CUDDEBACK WORLD EX-US FUND	6.120	93.176
**D BNP PARTIES ACTIONS PME EXI ISR	248.103	6.120
**D MACQUARIE WHOLESALE FUNDS	2.175	248.103
**D ESPAGNE CROISSANCE	200.000	2.175
**D GENERALI EURO ACTIONS	35.116	200.000
**D G.A.-FUND-B - EURO EQUITIES	18.912	35.116
**D BNP PARIBAS ACTIONS ENTREPRENEURS	147.886	18.912
**D BNP PARTIES B PENSION SUSTAINABLE STABILITY	49.906	147.886
**D AFTER ACTIONS ENTREPRISES	79.820	49.906
**5 FOUNDATION ROMA - GLOBAL PASSIVE EQUITIES	2.303	79.820
**D DEKA-MASTER-HAKE I	33.283	2.303
**D TOTALNATURES ACTIONS EUROPEENNES	385.627	33.283
**D BNP PARIBAS SHALIFAR EUROLAND ISR	939.200	385.627
**D FCP MANDARING OPTIMAL VALUE	4.042	939.200
**D DIVERSITIS DYNAMI	11.935	4.042
**D DEPHYR - EURO EQUITY ESG OPTIMIZED	106.451	11.935
**D GLOBAL EQUITIES ENHANCED INDEX FUND	2.883	106.451
**D AMP WHOLESALE GLOBAL EQUITIES FUND	21.305	2.883
**D BNP PARIS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	6.773	21.305
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	70.351	6.773
**D LABEL EUROPE ACTIONS	4.475	70.351
**D AXA OPTIMAL INCOME	245.508	4.475
**D FII MARITI FONDS	1.143.558	245.508
**D AMP INTERNATIONAL EQUITY INDEX FUND	23.314	1.143.558
**D ALLENZA OBBLIGAZIONI FONDO	68.575	23.314
**D ARCO QUINT I	208.250	68.575
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	66.933	208.250
**D MERGER UNHELD OVERSEAS SHARES TRUST	9.536	66.933
**D FCP SODIUM I	13.570	9.536
**D AXA AA DIVERSIFIE INDICIEL 1	34.242	13.570
**D LIRPAF ISR AVENIR EURO	37.679	34.242
**D STEPPING ASIDE PENSION	3.411	37.679
**D BNP PARTIES B PENSION SUSTAINABLE GROWTH	4.580	3.411
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	157.319	4.580
**D MERGER - BLACKROCK EURO EQUITY	90.314	157.319
**D BNP POURFONDS METZLER	245.000	90.314
**D BNP PARTIES EASY - MSCI EUROPE EX CW	74.000	245.000
**D ACTIAM DURAZAM INDEX ANDALENTONIS EUROPA	44.189	74.000
**D TCP MANDARINE EQUITY INCOME	7.043	44.189
**D WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	13.898	7.043
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	33.320	13.898
**D DIVERSITAL	30.669	33.320
**D LORENTE POCKET CROISSANCE	13.208	30.669
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	1.803	13.208
**D AGITI ACTIONS EUROPE	532.135	1.803
**D INTISPER	365.530	532.135
**D SEBPAF - OPTIMIZED PLUS 1	2.721	365.530
* D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.911	2.721
Azionisti: Azionisti in proprio:	1.969	2
Azionisti in dett.: 0	0	1.969

Pagina 7
 Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023

Assemblea Ordinaria del 27 aprile 2023

		FAVOREVOLI			
		Tot. Voti	Proprio		
Cognome			delega		
**D RAYGFT DIVERSITIE SCHRODER IM		17.680	0		
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH ON BEHALF OF UNIVERSAL-CA V		47.915	0		
**D ENHANCED INDEX INTERNATIONAL SHARE FUND		34.948	0		
**D DEGRD PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND		24.000	0		
**D MAIN I - UNIVERSAL - FONDS		134.871	0		
**D T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.		25.601	0		
**D T. ROWE PRICE GLOBAL MULTI-AP VALUE PORTFOLIO, L.P.		582.777	0		
**D JPMORGAN FUNDS		3.666	0		
**D NORDIA SUSTAINABLE SELECTION BALANCED FUND		17.265	0		
**D MORGAN STANLEY INVESTMENT FUNDS		348.308	0		
**D NORDIA SUSTAINABLE SELECTION GROWTH FUND		12.514	0		
**D T. ROWE PRICE FUNDS STCAY		16.925	0		
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST		15.055	0		
**D FOND CONSOLIDADO DE RESERVAS PREVISIONALES		110.725	0		
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION		110.725	0		
**D NORDIA 1. SICAV		8.959	0		
**D INVESTERINGSFONDENEN NORDIA INVEST - BAREDYKTICS AKTIER KL		10.008	0		
**D NORDIA SUSTAINABLE SELECTION MODERATE FUND		64.129	0		
**D VANTAGEUTRUST LTD. MASTER COLLECTIVE INVESTMENT FUNDS TRUST		2.427	0		
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.		394.330	0		
**D BRUNEL SHELL RETIREMENT BENEFITS FUND		153.676	0		
**D SUBDIA - FUNDS		163.433	0		
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		7.483	0		
**D NORDIA INVESTMENTSFONDENEN NORDIA INVEST - BAREDYKTICS AKTIER KL		35.776	0		
**D BLACKROCK CND NSEI EQUITY INDEX FUND		7.920	0		
**D NSEI EMU TMX INDEX FUND B (RENUMIB)		948	0		
**D BLACKROCK CND NSCI EAFE EQUITY INDEX FUND		66.182	0		
**D HESTA		4.413.675	0		
**D NORDIA EUROPEAN SMALLER COMPANIES FUND		165.026	0		
**D MSCI ACWI EXCL. S. TM INDEX FUND B2		14.501	0		
**D VERNORT PENSION INVESTMENT COMMISSION		14.606	0		
**D BLACKROCK FUNDS I ICAY		32.281	0		
**D INVESTINGSFONDENEN NORDIA INVEST EUROPE ENHANCED KL		2.113	0		
**D NFS LIMITED		1.484	0		
**D UBS ASSET MANAGEMENT LIFE LTD		53.223	0		
**D ABU DHABI PENSION FUND		18.640	0		
**D GCNPV, LLC		428	0		
**D FRONTIER COMMUNICATIONS PENSION PLAN		76.368	0		
**D THIIFT SAVINGS PLAN		2.569.398	0		
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND		15.194	0		
**D GLOBAL ALPHA TILTS FUND B (ACTWILTB)		3.299	0		
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS		35.471	0		
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND		44.533	0		
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.		2.173	0		
**D NATIONAL PENSION INSURANCE FUND		61.173	0		
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS		473	0		
**D MSCI EQUITY INDEX FUND B - ITALY (MILTE)		250.125	0		
**D NEW YORK STATE COMMON RETIREMENT FUND		1.936.388	0		
Azionisti:	1.969	Teste:	2	degli eletti alla persona fisica sopra indicata con il numero della scheda magentica	8
Azionisti in proprio:	0	Azionisti in delega:	1.969	degli eletti alla persona fisca sopra indicata con il numero della scheda magentica	
			RI *	Ri rappresentante legato alla persona fisca sopra indicata con il numero della scheda magentica	

LISTA ESTO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023

Assemblea Ordinaria del 27 aprile 2023

		FAVOREVOLI			
		Tot.	Voti	Proprio	Delega
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	7.048	0	7.048	0
**D	MATIN VI-UNIVERSAL FONDS	1.210	0	1.210	0
**D	WESTPAC WHOLESALE UNHEGED INTERNATIONAL SHARE TRUST	78.801	0	78.801	0
**D	BLACKROCK CJN WORLD INDEX FUND	39.275	0	39.275	0
**D	FOVERUKA PENSION UNIVERSAL	18.435	0	18.435	0
**D	COMINGLED PENSION TRUST FUND (EAFFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	312.000	0	312.000	0
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECS)	79.186	0	79.186	0
**D	VANGUARD GLOBAL WELLLESLEY INCOME FUND	217.847	0	217.847	0
**D	CHINA LIFE INSURANCE COMPANY LIMITED	28.535	0	28.535	0
**D	ESG INSTITUTE WORLD EX USA FUND B	27.598	0	27.598	0
**D	PGM PENSION FUNDS PA1	14.125	0	14.125	0
**D	NORDA 2 SICAV	418.511	0	418.511	0
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL FUND	25.523	0	25.523	0
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	71.727	0	71.727	0
**D	BLACKSTOCK INTERNATIONAL POZED FUNDS PLC	103.176	0	103.176	0
**D	AZ FUND 1 AZ ALLOCATION PER ITALIAN EXCELLENCE 30	5.800	0	5.800	0
**D	JPMORGAN BETTBUILDER BURGS EFT	557.013	0	557.013	0
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL STOCK MARKET INDEX TRUST	518.300	0	518.300	0
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	135.675	0	135.675	0
**D	NORDA SUSTAINABLE EQUITIES GLOBAL FUND	135.096	0	135.096	0
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	182.016	0	182.016	0
**D	VANGUARD ETHICALLY CONSCIENTIOUS INTERNATIONAL SHARES INDEX FUND	35.849	0	35.849	0
**D	IMPEX GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	435	0	435	0
**D	THE SHOUJI SECOND INVESTMENT COMPANY	107.283	0	107.283	0
**D	FICL PROPERTY AND CASUALTY COMPANY LIMITED	103.631	0	103.631	0
**D	SCHRODER INTERNATIONAL SELECTION FUND	6.211.702	0	6.211.702	0
**D	INVESTERINGSFORENINGEN DANSK INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	51.884	0	51.884	0
**D	JPMORGAN BETTBUILDER'S INTERNATIONAL CORE EQUITY ETF	133.000	0	133.000	0
**D	VANGUARD INTERNATIONAL CORE STOCK FUND	410.169	0	410.169	0
**D	ARISTEA DP	158.215	0	158.215	0
**D	TELSTRA SUPERANNATION SCHEME	19.588	0	19.588	0
**D	MINISTRY OF ECONOMY AND FINANCE	219.093	0	219.093	0
**D	ROBECO CAPITAL GROWTH FUNDS	1.310.000	0	1.310.000	0
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.222	0	6.222	0
**D	STICHTING PENSIOPROFONDEN PROVINCIE	2.865	0	2.865	0
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	48.426	0	48.426	0
**D	INVESTERINGSFORENINGEN DANSE INVEST GLOBAL INDICES KL	14.518	0	14.518	0
**D	DANSE INVEST GLOBAL INDICES KL	20.704	0	20.704	0
**D	SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356	0
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35.929	0	35.929	0
**D	GAS TRUSTEE CORPORATION POOLED FUND	113.056	0	113.056	0
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110	0
**D	MINE SUPERANNUATION FUND	20.576	0	20.576	0
**D	GOVERNMENT SUPERANNUATION FUND	38.875	0	38.875	0
**D	INVESTERINGSFORENINGEN DANSE INVEST GLOBAL RESTRICTED KL	10.218	0	10.218	0
**D	NORDA SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787	0
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	2.299	0	2.299	0
**D	INVESTERINGSFORENINGEN DANSE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	1.032.780	0	1.032.780	0
**D	INVESTERINGSFORENINGEN DANSE INVEST EUROPA INDEX KL	16.032	0	16.032	0
**D	CAPITAL INTERNATIONAL FUND	13.466	0	13.466	0
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	40.342	0	40.342	0
		355.978	0	355.978	0

Azionisti:
 Azionisti in proprio:
 Azionisti in delega:

2

1.969

Teste:
 Azionisti in delega:

0

Azionisti in proprie:

DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
 **D delega alle persone fisiche indicate con il numero della scheda magnetica
 RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Oggetto: 11. Relazione sulla politica retributiva 2023

2

1.969

Teste:
 Azionisti in delega:

0

DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
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Oggetto: 11. Relazione sulla politica retributiva 2023

2

1.969

Teste:
 Azionisti in delega:

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DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
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Oggetto: 11. Relazione sulla politica retributiva 2023

2

1.969

Teste:
 Azionisti in delega:

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Oggetto: 11. Relazione sulla politica retributiva 2023

2

1.969

Teste:
 Azionisti in delega:

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Oggetto: 11. Relazione sulla politica retributiva 2023

2

1.969

Teste:
 Azionisti in delega:

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Oggetto: 11. Relazione sulla politica retributiva 2023

2

1.969

Teste:
 Azionisti in delega:

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DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
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Oggetto: 11. Relazione sulla politica retributiva 2023

2

1.969

Teste:
 Azionisti in delega:

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DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
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Oggetto: 11. Relazione sulla politica retributiva 2023

2

1.969

Teste:
 Azionisti in delega:

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 RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Oggetto: 11. Relazione sulla politica retributiva 2023

2

1.969

Teste:
 Azionisti in delega:

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DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
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 RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Oggetto: 11. Relazione sulla politica retributiva 2023

2

1.969

Teste:
 Azionisti in delega:

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DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
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 RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Oggetto: 11. Relazione sulla politica retributiva 2023

2

1.969

Teste:
 Azionisti in delega:

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DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
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Oggetto: 11. Relazione sulla politica retributiva 2023

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1.969

Teste:
 Azionisti in delega:

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DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
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Oggetto: 11. Relazione sulla politica retributiva 2023

2

1.969

Teste:
 Azionisti in delega:

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Oggetto: 11. Relazione sulla politica retributiva 2023

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1.969

Teste:
 Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONI
Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	574	0	110.655
**D VANGUARD ESG INTERNATIONAL STOCK ETF	110.655	0	110.655
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	558	0	538
**D INVESTINGSTOFRENTNINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	25.105	0	25.405
**D INVESTINGSTOFRENTNINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	100.707	0	100.707
**D INVESTINGSTOFRENTNINGEN DANSKE INVEST GLOBAL INDEXER - AKTUMLERENDE KL	5.198	0	5.198
**D INVESTINGSTOFRENTNINGEN DANSKE INVEST EUROPA INDEXER BNP KL	6.896	0	6.896
**D EMBO-FONDS	15.230	0	15.230
**D NAVY IMPERIAL CAPITAL INDEX FUND	55.789	0	55.789
**D ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	75.517	0	75.517
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	0	2.597.615
**D VERDIAIRFONDET NORDEA GLOBAL INVEST INDEXER INDEX KL	70.640	0	70.640
**D INVESTINGSTOFRENTNINGEN NORDEA INVEST GLOBALE AKTIER INDEX KL	3.296	0	3.296
**D INVESTINGSTOFRENTNINGEN NORDEA INVEST GLOBALE AKTIER INDEX KL	10.842	0	10.842
**D INVESTINGSTOFRENTNINGEN NORDEA INVEST GLOBALE AKTIER INDEX KL	2.547	0	2.547
**D INVESTINGSTOFRENTNINGEN NORDEA INVEST GLOBALE AKTIER INDEX KL	25.374	0	25.374
**D INVESTINGSTOFRENTNINGEN NORDEA INVEST GLOBALE AKTIER INDEX KL	380.032	0	380.032
**D T. ROWE PRICE EUROPEAN STOCK FUND	75.180	0	75.180
**D CUSTODY BANK OF JAPAN, LTD., AS TRUSTEE FOR MIZURO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	40.337	0	40.337
**D STATE OF WYOMING	99.360	0	99.360
**D FORSTA AP - FONDEN	89.137	0	89.137
**D SCHRODER GLOBAL VALUE FUND	5.301	0	5.301
**D ILMORGAN FUND LII ILCVC-JPM DIVERSIFIED GROWTH FUND	78.778	0	78.778
**D SCHRODER QD GLOBAL ACTIVE VALUE FUND	15.377	0	15.377
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	47.686	0	47.686
**D NORDIA GENERATIONSFOND 70-TAL	53.114	0	53.114
**D 1934 GLOBAL INVESTMENT FUND LP	25.965.683	0	25.965.683
**D UNL/BLACKROCK GROWTH FUND	21.573	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D NORDIA GENERATIONSFOND 30-TAL	25.046	0	25.046
**D 1934 GLOBAL INVESTMENT FUND LP	83.701	0	83.701
**D FIDELITY INDEX WORLD FUND	3.616	0	3.616
**D FIDELITY INDEX WORLD FUND	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.331	0	455.331
**D ULE	6.392	0	6.392
**B ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
**B FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.982	0	22.982
**B EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**B CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	9.145.763
**B BERKAKTIEN-UNIVERSAL-FONDS	24.245	0	24.245
**B FUNDRAO CALCOUSE GÜBKENAN	9.581	0	9.581
**B SCHRODER DIVERSIFIED GROWTH FUND	24.457	0	24.457
**B VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631
**B EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	48.051
**B BNP PARIBAS EASY - MACI WORLD ESG FILTRATED MIN TE	534	0	534
**B FI NSRPT BNP FONDS	1.366	0	1.366
**B UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH ON BEHALF OF BROCKEN-UI-FONDS	14.052	0	14.052
**B PTC WORLD EQUITY FUND QF	453.291	0	453.291
**B TEAM UNITE FUNDS WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.259	0	80.259
**B GENERAL INVESTMENTS SILCIV EURO FUTURE LEADERS	0	0	0
**B CONSERVATION INTERNATIONAL FOUNDATION, INC.	140.000	0	140.000
	115	0	115
Azionisti:	1.969	Teste:	2
Azionisti in delega:	0	Azionisti in delega:	1.969

Azionisti in propria:
 Azionisti in delega:
 Azionisti in rappresentanza legale della persona fisica: 0
 Azionisti in rappresentanza legale della persona fisica: 0

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
** D GENERAL INVESTMENTS SICAV - SRI AGING POPULATION	543.920	0	53.320
** D PARTEAS TRAILLA SPA	135.729	0	135.729
** D PARTEAS FINANCE EUROPE ISR	151.729	0	151.729
** D FONDO PENSTONE COMETTA	98.864	0	98.864
** D ADASTRA SOCIAL JUSTICE ALL CAP GLOBAL ETF	3.499	0	3.749
** D PARTEAS EASY - WACI EUROPE SMALL CAPS S-SERIES 5 CAPPED	350.000	0	350.000
** D SWITZERLEVEN INSTITUTIONE BELEGGUNGSFONDS - ZWITSERLEVEN DIVIJAAN INDEX ANDLENDFONDS EUROPA,	8.278	0	8.278
** D AXA GENERATION EUROPE ACTIONS	260.282	0	260.282
** D FUND 1.12 ALLOCATION ITALIAN TREND	84.000	0	84.000
** D CMGESTION IP	44.957	0	44.957
** D FIR EQUITY AXA ASSICURAZIONI	190.000	0	190.000
** D KEPYR - OPTIMISED PLUS 2	10.508	0	10.508
** D G.A.-FUND-B - EQUITY BROAD EURO P	18.608	0	18.608
** D YILAKH MASTER	60.000	0	60.000
** D TMI SUPERANNUATION FUND	1.314	0	1.314
** D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680	0	2.680
** D NORDA GENERATIONSFOND 90-TAL	3.183	0	3.183
** D STEMMES-FONDS SIEMENS-RENTE	75.602	0	75.602
** D T. ROWE PRICE FUNDS OPLIC - CONTINENTAL EUROPEAN EQUITY FUND	1.696	0	1.696
** D T. ROWE PRICE QM GLOBAL EQUITY FUND	3.047	0	3.047
** D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	48.554	0	48.554
** D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	11.359	0	11.359
** D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	135.680	0	135.680
** D T. ROWE PRICE INTERNATIONAL QUALITY INDEX TRUST	33.017	0	33.017
** D CDP MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	22.373	0	22.373
** D WORLD ALPHA TILLIS - ENHANCED FUND B	1.127	0	1.127
** D RO. ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	0	3.529
** D GLOBAL EX-U.S. ALPHA TILLIS FUND B (ACQUITIB)	3.028	0	3.028
** D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	0	23.610
** D VOLLEMAYER NATIONAL ANNUITY TRUST	12.638	0	12.638
** D KUWAIT FUND FOR ARAB ECONOMIC DEVELOPMENT	118.966	0	118.966
** D BLACKROCK NSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	141.584	0	141.584
** D ROBICO UMBRELLA FUND I N.V.	15.507	0	15.507
** D DEFFREVY LLC	108.689	0	108.689
** D INTERNATIONAL ALPHA TILLIS FUND B (INITIAL)	6.922	0	6.922
** D CURRENCY BANK OF JAPAN, LTD. AS TRUSTEE FOR MTZUCHI TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	6.983	0	6.983
** D DEVELOPED EX-FOSIL FUEL INDEX FUND B (IDEVXFF)	79.735	0	79.735
** D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	1.952	0	1.952
** D AXITEN EUROPA - UI	32.375	0	32.375
** D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	20.981	0	20.981
** D STYL CAZENOUE CHARITY RESPONSIBLE MULTI-ASSET FUND	1.082.704	0	1.082.704
** D SIMPLY CAZENOUE SUSTAINABLE GROWTH FUND	419.180	0	419.180
** D BOMA UNIVERSEL-FONDS I	113.740	0	113.740
** D LVA LANDWIRTSCHAFTLICHER VERGLEICHUNGSVERIN MÜNSTER A.G.	62.698	0	62.698
** D JNL INTERNATIONAL INDEX FUND	55.193	0	55.193
** D KAPITALFORENINGEN PENSAM INVEST, PGI 3 GLOBALE ANTER 3	84.198	0	84.198
** D MASTIN WMC INTERNATIONAL RESEARCH FUND	32.053	0	32.053
** D AND WHOLESALE, INTERNATIONAL SHARE NO. 5 FUND	66.250	0	66.250
** D INVESTPERNSSENDBRUGGEN DANKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDS KL	19.036	0	19.036
** D AMERICAN FUND GLOBAL BALANCED FUND	34.625	0	34.625
** D SCHRODER PENSION MANAGEMENT LIMITED	1.706.184	0	1.706.184
	2.299.557	0	2.299.557

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
* * D MACQUARIE INTERNATIONAL EQUITIES FUND	17.595	0	17.595	0
* * D STELLAR INSURANCE, LTD.	2.652	0	2.652	0
* * D JPMORGAN FUND IICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.859	0	50.859	0
* * D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	39.147	0	39.147	0
* * D PIVZ	54.119	0	54.119	0
* * D KAPITALFORENTINGEN TANSKE INVEST INSTITUTIONAL ADELING DANICA LINK - INDEX GLOBALE AKTIER	5.482	0	5.482	0
* * D NORDEA WORLD PASSIVE FUND	10.975	0	10.975	0
* * D INVESTERINGSFORENINGEN BANKINVEST ' GLOBALE AKTIERINDEX KL	8.465	0	8.465	0
* * D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582	0
* * D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	5.866	0	5.866	0
* * D PIZZ	171.429	0	171.429	0
* * D SUTI CZEMNOVE SUSTAINABLE BALANCED FUND	2.007	0	2.007	0
* * D WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	53.405	0	53.405	0
* * D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SOMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	250.000	0	250.000	0
* * D NORDIA GENERATIONSFOND 60-70	8.674	0	8.674	0
* * D BLACKROCK INTERNATIONAL ALPHA TIILS FUND	1.354.993	0	1.354.993	0
* * D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	883	0	883	0
* * D WHOLESALE SWEDEN INTERNATIONAL CORE EQUITIES	3.812	0	3.812	0
* * D DANICA PENSION, LIVESFORSKIRKASSELSSELSAB	17.188	0	17.188	0
* * D INVESTERINGSFORENINGEN NORDA INVEST EUROPEAN SMALL CAP STARS KL	10.132	0	10.132	0
* * D NORDIA EUROPEAN PASSIVE FUND	42.442	0	42.442	0
* * D NATIONALWIDE INTERNATIONAL INDEX FUND	259.161	0	259.161	0
* * D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.530	0	8.072.530	0
* * D COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N. A.	331.380	0	331.380	0
* * D PROVADA GLOBAL EQUITY LIMITED PARTNERSHIP	1.058	0	1.058	0
* * D THE WASPER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037051	959	0	959	0
* * D STITCHING SHELL PENSIONFUNDS	81.620	0	81.620	0
* * D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981	0	1.981	0
* * D NORDIA GLOBAL PASSIVE FUND	21.771	0	21.771	0
* * D BREVES ORANGE JAPAN S. A.	37.431	0	37.431	0
* * D IQ ADVISORS TRUST - EQI (GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385	0	17.385	0
* * D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-FACTOR TILT INDEX FUND	9.184	0	9.184	0
* * D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUNDS	21.122	0	21.122	0
* * D ARVEST ASSET MANAGEMENT SA REPRESENTING ARGENTINA PENSIONSPARAFONDS	557.100	0	557.100	0
* * D U-FONDS BAV RBL AKTIEN	233.531	0	233.531	0
* * D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	45.988	0	45.988	0
* * D MFS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	914.366	0
* * D NORDIA GENERATIONSFOND 50-YILL	1.248	0	1.248	0
* * D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	156.267	0	156.267	0
* * D FISCHER FAMILY TRUST	1.040	0	1.040	0
* * D EPS	9.628	0	9.628	0
* * D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837	0	1.837	0
* * D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.995	0	232.995	0
* * D JPMORGAN GLOBAL ALLOCATION FUND	3.944	0	3.944	0
* * D THE E. W. FOUNDATION	13.000	0	13.000	0
* * D SHELL FOUNDATION	24.179	0	24.179	0
* * D SBC NAMERIKA AZIONARIO	122.147	0	122.147	0
* * D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	123.239	0	123.239	0
	1.471.657	0	1.471.657	0

Azionisti:
Azionisti in proprio:

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D Delega alla persona fisica sopra indicata con il numero della scheda magnetica (variazione effettuata alla postazione astituta)
Rt * rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI
Oggetto: 11. Relazione sulla politica retributiva 2023

		FAVOREVOLI			
		Tot.	Voti	Tot.	Voti
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	Proprio	0	Delega
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	8.457	0	8.457	0
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FV/FSE DEVELOPED WORLD EX UK CNT FD	1.620	0	1.620	0
**D	SCA INTERNATIONAL EQUITY PLUS CTF	11.496	0	11.496	0
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SAI FVSE DEVELOPED WORLD II CCF	70.780	0	70.780	0
**D	SCHRODER INTERNATIONAL MATURE-CAP EQUITY TRUST	10.047	0	10.047	0
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	250.937	0	250.937	0
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHANCED EQ (ESG) UCITS ETF	284	0	284	0
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO UNCONSTRAINED FUND	34.707	0	34.707	0
**D	VANGUARD INVESTMENT SERVICES PUBLIC LIMITED COMPANY	190.416	0	190.416	0
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEB400025521	666.503	0	666.503	0
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	2.145	0	2.145	0
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	669.340	0	669.340	0
**D	CUSTODY BANK OF JAPAN, LTD. RE: RB TOKINN 18420-7096	78.343	0	78.343	0
**D	SCHRODER GAIAS	76.000	0	76.000	0
**D	CREDIT SUISSE INDEX FUND (LUX)	140.812	0	140.812	0
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FVSE DEVELOPED WORLD II (B) CCF	357.101	0	357.101	0
**D	NATIXIS INTERNATIONAL FUNDS (DOUBLIN) I PLC	18.447	0	18.447	0
**D	IGA INTERNATIONAL EQUITY CTF	281	0	281	0
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	22.130	0	22.130	0
**D	FIDELITY SALM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	4.628	0	4.628	0
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	111.289	0	111.289	0
**D	CUSTODY BANK OF JAPAN, LTD. RE: RB TOKINN 18420-7095	245	0	245	0
**D	SCHRODER INTERNATIONAL ALPHA TRUST	245	0	245	0
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FVSE DEVELOPED EUROPE II CCF	76.000	0	76.000	0
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	753.963	0	753.963	0
**D	FIDELITY SALM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	32.478	0	32.478	0
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FVE DEV EUR EX UK CCF	65.251	0	65.251	0
**D	JPMORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	232.131	0	232.131	0
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO II	20.280	0	20.280	0
**D	FIDELITY SALM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	160.563	0	160.563	0
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	9.928	0	9.928	0
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES IMPERIAL TOTAL INDEX FUND	92.535	0	92.535	0
**D	ING DIRECT SICAV	32.609	0	32.609	0
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FV/FSE DEVELOPED WORLD CNT CONST FUND	61.768	0	61.768	0
**D	FIDELITY SALM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	13.208	0	13.208	0
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEB400021492	210.912	0	210.912	0
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES IMPERIAL TOTAL INDEX FUND	56.308	0	56.308	0
**D	SCHRODER INTERNATIONAL EQUITY FUND	12.833	0	12.833	0
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEB400021492	16.853	0	16.853	0
**D	VANGUARD INTERNATIONAL EQUITY FUND	169.397	0	169.397	0
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMPS DAIWA/WELLINGTON DURABLE COMP ANTES FUND (FOFS ONLY) (QII ONLY)	322.755	0	322.755	0
**D	MASTER TRUST BANK OF JAPAN LTD. RE: MOTHER FUND (LDM)	15.987	0	15.987	0
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TWA GLOBAL EQUITY INDEX MOTHER FUND	15.029	0	15.029	0
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MITSUBISHI UFJ FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	5.690	0	5.690	0
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	45.737	0	45.737	0
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	2.029	0	2.029	0
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.253	0	1.253	0
**D	EUROPEAN BOUTIQUE FUND: SERIES OF KOKUSAI TRUST	1.193	0	1.193	0
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	2.819	0	2.819	0
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	8.077	0	8.077	0
**D	FOREIGN STOCK INDEX MOTHER FUND	4.688	0	4.688	0
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	26.908	0	26.908	0
		147	0	147	0

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DE=delega alle persone fisiche senza indicare con il numero della scheda magistica

*D=delega alle persone fisiche specificando con il numero della scheda magistica

Azionisti in proprio:

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Azioneisti in delega:

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STA ESITO DEI VOTAZIONI

LUGLIO 2023 - EDIZIONE 111
Progetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI		Tot. Voti	Proprio
Delega		17.194	0
* D CC AND I Q 140/40 FUND	113.836	0	119.856
* D CC AND I Q MARKET NEUTRAL ONSHORE FUND II	216	0	216
* D SCANDI ALTERNATIVE GLOBAL EQUITY FUND	305	0	11.046
* D SCAL ALTERNATIVE GLOBAL EQUITY FUND	11.046	0	11.046
* D CAYMAN SPAC-SEGREGATED PORTFOLIO D	185.556	0	185.556
* D DE. SHAW OCULUS INTL NON FILP	3.218	0	3.218
* D MASTERS TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	0	39.290
* D UNIVERSITIES SUPERANNUATION SCHEME	141.344	0	141.344
* D WASPER TRUST FOR STEIMENS SAVINGS PLANS	60.478	0	60.478
* D CRESPIELE PRO ITALIA NEW	28.500	0	28.500
* D ANIMA CRESCITA ITALIA NEW	9.000	0	9.000
* D GENERA MOTORS (MAL) PENSION PLAN	2.425	0	2.425
* D RIVER E MERCANTILE UMBRELLA FUND, PLC	39.163	0	34.636
* D ANIMA INIZIATIVA ITALIA	244.839	0	244.839
* D ANIMA TARGET VISCONTEO 2024	4.168	0	4.168
* D ANIMA VISCONTEO PLUS	57.789	0	57.789
* D ANIMA SFORZESCO PLUS	134.650	0	134.650
* D ANIMA SFORZESCO ITALIA	107.113	0	107.113
* D ANIMA SFORZESCO PLUS	23.436	0	23.436
* D ANIMA SFORZESCO PLUS	1.974	0	1.974
* D ANIMA SFORZESCO PLUS	576.950	0	576.950
* D ANIMA SFORZESCO PLUS	4.502	0	4.502
* D ANIMA SFORZESCO PLUS	294.516	0	294.516
* D ANIMA SFORZESCO PLUS	55.859	0	55.859
* D ANIMA SFORZESCO PLUS	2.367.470	0	2.367.470
* D ANIMA SFORZESCO PLUS	8.663.385	0	8.663.385
* D ANIMA SFORZESCO PLUS	2.170.512	0	2.170.512
* D ANIMA SFORZESCO PLUS	438.676	0	438.676
* D ANIMA SFORZESCO PLUS	57.030	0	57.030
* D ETAM SELECT INTERNATIONAL EQUITY FUND, LLC	28.947	0	28.947
* D HENDERSON HORIZON EUROPEAN GROWTH FUND	238.036	0	238.036
* D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	696.910	0	696.910
* D DANSEK BANK PULJER, LTD.	72.257	0	72.257
* D CRESPIELE PRO ITALIA	55.500	0	55.500
BEST INVESTMENT CORPORATION	441.415	0	441.415
TRUST 6 CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	43.894
TRUST 6 CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	27.159	0	27.159
TRUST 6 CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	3.378	0	3.378
TRUST 6 CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	90.003	0	90.003
AMONDI HK - GREEN PLANET FUND	13.586	0	13.586
PLATO INST 1 FUND EURO EQUITY	1.842	0	1.842
TRUST 6 CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	69.915	0	69.915
TRUST 6 CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 6	31.562	0	31.562
SCHRODER GLOBAL ALIAS ASSET THEMATIC FUND	5.117	0	5.117
MARITIME AND PORT AUTHORITY OF SINGAPORE	6.803	0	6.803
ATIA GLOBAL MULTI-FACTOR EQUITY FUND	4.837	0	4.837
XBCI INST FUND SRI WORLD PORTFOLIO	32.109	0	32.109
TRUST 6 CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	7.252	0	7.252
CIVIL SERVICE EMPLOYEES PENSION FUND	9.908	0	9.908
KBC INST FUND EURO EQUITY	67.709	0	67.709

Azione e Azionisti

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D12 delega alla persona fisica sopra indicata con il numero della scheda magnetica
D13 delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

**LISTA ESITO DELLE VOTAZIONI
Oggetto: 11. Relazione sulla politica retributiva 2023**

Cognome	Voti	Tot. Voti	Proprio	Delega
**D KBC EQUITY FUND EUROZONE	172.162	172.162	0	112.162
**D KBC EQUITY FUND WORLD	49.190	49.190	0	48.190
**D REASURE LIMITED	35.975	35.975	0	35.975
**D KBC EQUITY FUND SRI EUROZONE	283.191	283.191	0	283.191
**D ABC EQUITY FUND SRI WORLD	328.104	328.104	0	328.104
**D HORIZON BUSINESS SRI DYN DBI-RDT	70.683	70.683	0	70.683
**D PLATO INSTITUTIONAL INDEX FUND	2.329	2.329	0	2.329
**D PLATO AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	8.940	8.940	0	8.940
**D PHOENIX UNIT TRUST MANAGERS LIMITED	330.163	330.163	0	330.163
**D PLATO INSTITUTIONAL INDEX FUND WORLD DBI-RDT	2.750.554	2.750.554	0	2.750.554
**D KBC EQUITY SRI WORLD DBI-RDT	3.711	3.711	0	3.711
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	2.012	2.012	0	2.012
**D MAG (LUX) INVESTMENT FUNDS 2 FCP	221.486	221.486	0	221.486
**D PUTM AUTHORIZED CONTRACTUAL SCHEMES - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	671.426	671.426	0	671.426
**D AXA INVESTMENT MANAGERS UK LIMITED	78.395	78.395	0	78.395
**D AMUNDI ETF ICAV - AVENDI SEP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	130.065	130.065	0	130.065
**D AMUNDI ETF ICAV	6.704	6.704	0	6.704
**D PROFOUND PENSIONS LIMITED	112	112	0	112
**D ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	8.111	8.111	0	8.111
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH	84.630	84.630	0	84.630
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	26.202	26.202	0	26.202
**D HELABA INVEST GESELLSCHAFT MBH	312.563	312.563	0	312.563
**D GLOBAL CLIENT FOCUS	45.850	45.850	0	45.850
**D TRUSTTEAM ROC FLEX	17.275	17.275	0	17.275
**D ANTHEM MASTER TRUST	10.000	10.000	0	10.000
**D ABERDEEN STANDARD SICAV I	84.181	84.181	0	84.181
**D CUSTODY BANK OF JAPAN, LTD., RE: SMBT GLOBAL SMALLER COMPANIES MOTHER FUND	229.240	229.240	0	229.240
**D AUSTRALIANANSURER	18.619	18.619	0	18.619
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	19.150	19.150	0	19.150
**D OHMANN MARKTGND GLOBAL	41.493	41.493	0	41.493
**D GERMAN SIGNUS-TEF, S.A.	16.000	16.000	0	16.000
**D OHMANN MARKTGND EUROPA	10.193	10.193	0	10.193
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	21.600	21.600	0	21.600
**D HI-KAVK-AL FONDS	759.445	759.445	0	759.445
**D ARCA ECONOMICA REALE BILANCIO ITALIA 15	624.013	624.013	0	624.013
**D AVAILABLE PORTFOLIO - PARTNERS INVESTIMENTI CORE EQUITY FUND	2.780	2.780	0	2.780
**D ARCA ECONOMICA REALE BILANCIO ITALIA 5.5	2.115.122	2.115.122	0	2.115.122
**D STICHTING PENSTOFONDS MEDISCH SPECIALISTEN	49.446	49.446	0	49.446
**D MI-FONDS 392	61.368	61.368	0	61.368
**D ARCA AZIONI ITALIA	368.900	368.900	0	368.900
**D MI-FONDS F44	484.784	484.784	0	484.784
**D TFL PENSION FUND	43.084	43.084	0	43.084
**D ARCA BB	130.965	130.965	0	130.965
**D TRUSTTEAM ROC EUROPE	87.210	87.210	0	87.210
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	101.000	101.000	0	101.000
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	468.000	468.000	0	468.000
**D EXETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE	480.000	480.000	0	480.000
**D BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PE	69.414	69.414	0	69.414
**D CHURCH OF THE HOLY COMFORTER	52.423	52.423	0	52.423
**D OVERPAS SERIES	1.286	1.286	0	1.286
**D PRO BLEND EXTENDED TERM SERIES	800.676	800.676	0	800.676
Azionisti:	1.969	1.969	2	Pagina 15
Azionisti in proprio:	0	0	1.969	DIF* delega alla persona fisica sopravveniente con il numero della scheda magistica
				**D delega alla persona fisica sopravveniente con il numero della scheda magistica
				R*, rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI		Tot.	Voti	Proprio	Della
**# PRO BLEND MODERATE TERM SERIES		15.407	0	0	15.407
**# CATA INVESTMENT FUND		117.971	0	0	117.971
**# PRO BLEND CONSERVATIVE TERM SERIES		7.367	0	0	7.367
**# PRO BLEND MAXIMUM TERM SERIES		22.269	0	0	22.269
**# BRUCE POWER PENSION PLAN		163.553	0	0	163.553
**# MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST		2.075	0	0	2.075
**# KUTYKABANK PENSIONS, S.A. SIGEP		1.135.952	0	0	1.135.952
**# KUTYKABANK PENSIONS, S.A. SIGEP		217.872	0	0	217.872
**# CARYBARK GLOBAL GROWTH FUND		32.159	0	0	32.159
**# BESSNER TRUST CO CLEARING ACCT		6.370	0	0	6.370
**# OLD WESTBURY LARGE CAP STRATEGIES FUNDS		45.091	0	0	45.091
**# BANCO BILBAO VIZCAYA ARGENTARIA SA		35.923	0	0	35.923
**# VERISON MASTER SAVINGS TRUST		90.131	0	0	90.131
**# FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND		103.465	0	0	103.465
**# OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST		286.349	0	0	286.349
**# BALILEE GIFFORD INTERNATIONAL ALPHA FUND		2.036.822	0	0	2.036.822
**# SUBSIDIZED SCHOOLS PROVIDENT FUND		16.622	0	0	16.622
**# KAPITALFORENINGEN INVESTFONDO		521	0	0	521
**# VONTobel NON US EQUITY OFFSHORE MASTER LP		507.879	0	0	507.879
**# TACIS NON US EQUITY CORE MARKET CONTINUOUS LLC		25.496	0	0	25.496
**# NAMVEST TDS DEE BRYN BM EO FUND		156.062	0	0	156.062
**# SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST		75.272	0	0	75.272
**# MEA PENSION TRUST DEFINED BENEFIT PLAN		29.509	0	0	29.509
**# BNY Mellon DEI NSL INTERNATIONAL STOCK INDEX FUND		28.430	0	0	28.430
**# VIRGINIA TECH FOUNDATION INC		2.908	0	0	2.908
**# ADVANCED SERVICES TRUST AST T ROME PRICE GROWTH OPPORTUNIT		40.502	0	0	40.502
**# TIMESQUARE CAPITAL MANAGEMENT		68.287	0	0	68.287
**# BPA MF CLEARING SVCS FPO CUST 320043		1.362	0	0	1.362
**# GEORGIA TECH FOUNDATION INC		640.280	0	0	640.280
**# GOLDMAN SACHS PROFIT SHARING MASTER TRUST		68.315	0	0	68.315
**# LEGAL AND GENERAL UCITS EPP PLC		29.231	0	0	29.231
**# STICHTING DEPOSITORY AFG DEVELOPED MARKETS EQUITY FUND		738.359	0	0	738.359
**# VANGUARD FUSE ALL WORLD EX US INDEX FUND		1.237.101	0	0	1.237.101
**# VANGUARD EUROPEAN STOCK INDEX FUND		1.128.028	0	0	1.128.028
**# VANGUARD INTERNATIONAL GROWTH FUND		12.385.080	0	0	12.385.080
**# METROPOLITAN EMPLOYEE BENEFIT SYSTEM		28.220	0	0	28.220
**# WEISBACH FUNDS TRUST		81.883	0	0	81.883
**# ALLEGHENY COLLEGE		1.800	0	0	1.800
**# ERLE COMMUNITY FOUNDATION		3.600	0	0	3.600
**# TEXAS PERMANENT SCHOOL FUND CORPORATION		153.614	0	0	153.614
**# JESSETTE GLOBAL SMALL CAP EQUITY FUND LP		4.986	0	0	4.986
**# EASTON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST		39.112	0	0	39.112
**# MOBILITY AS SOLE TRUSTEE OF THE ROTARY ENDOWMENT TRUST		5.304	0	0	5.304
**# THI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST		5.437	0	0	5.437
**# VOYA VACS INDEX SERIES I PORTFOLIO		43.965	0	0	43.965
**# EASTON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR		29.239	0	0	29.239
**# DAMNS GRUNDFORSKNINGSFOND		1.601	0	0	1.601
**# CONSOLIDATED EDISON RETIREMENT PLAN		13.157	0	0	13.157
**# HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND		3.537	0	0	3.537
**# ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND		5.744	0	0	5.744
**# BRUNSWICK UNIT 2 QUALIFIED NUCLEAR		10.092	0	0	10.092
**# OSSTIM IRL ICIV		10.162	0	0	10.162

Azionisti:
Azionisti in proprio:

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DE*: delega alla persona fisica sopra indicata con il numero della scheda magistica

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**D: delega alla persona fisica sopra indicata con il numero della scheda magistica

RI*: rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magistica

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LISTA ESTUO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
* * D CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	0	93.932
* * D POINT REACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737
* * D SUPERBAL INC MASPER INVESTMENT TRUST	18.814	0	18.814
* * D CERVORTE INTERNATIONAL LLC	24.851	0	24.851
* * D STICHTING PENSOEFONDS NOTARIAAT	2.721	0	2.721
* * D DEUTSCHE DGI EQ	2.323	0	2.323
* * D MANDALIFE MANUFACTURER DEVELOPED INTERNATIONAL INDEX ETP	25.233	0	25.233
* * D MANDALIFE PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712
* * D TPP I GLOBAL EQUITIES FUND	2.300.687	0	2.300.687
* * D MOTHER TERESA HEALTH FOUNDATION INC	12.767	0	12.767
* * D INVESSCO MARKETS II PLC	19.816	0	19.816
* * D GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	122.633	0	122.633
* * D WILMINGTON GLOBAL ALPHA EQUITIES FUND	82.748	0	82.748
* * D TEXAS UTILITIES QUALE NNU PARTNERSHIP	3.994	0	3.994
* * D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	17.372
* * D SHRIJ CANADA 2007 PENSION PLAN	1.019	0	1.019
* * D ICBCCS GLOBAL SELECTIVE EQUITY FUND	32.037	0	32.037
* * D 1959 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	1
* * D MICHELLE LIND REV TRUST	416	0	416
* * D BRUCE P BICKNER TRUST MAWER INTL	746	0	746
* * D BBP INVESTMENT LP	890	0	890
* * D CHARLES A FRAGIN 2012 TRUST FBO MOR	3.362	0	3.362
* * D ELISABETH ROSSON	1.783	0	1.783
* * D FANCELLI FOUNDATION INC	1.466	0	1.466
* * D BURRATTY HOLDINGS LLC	1.060	0	1.060
* * D CAROL J BARNETT CHARITABLE REINARD 10571068350	4.682	0	4.682
* * D CAROL J BARNETT CRUT II	2.486	0	2.486
* * D RED SLAYER INVESTMENT'S VENTURE LLC	3.840	0	3.840
* * D OPUS FINANCIAL LLC	7.309	0	7.309
* * D L BORRANNO TRUST T SMITH SR	6.151	0	6.151
* * D DORIS CHRISTOPHER	26.876	0	26.876
* * D WS DEPENDANTS ANNUITY FUND	20.316	0	20.316
* * D SCOTT GARRETT	1.390	0	1.390
* * D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	0	3.768
* * D CATHERINE KING	878	0	878
* * D JOHN McCAPPENNEY	1.401	0	1.401
* * D GAIL MCALPIN	2.432	0	2.432
* * D SHIGLEY REV TR 11.18.04 MAWER ADR	1.568	0	1.568
* * D MORRIS 1992 GIFT TRUST	2.210	0	2.210
* * D JOHN NEVINS	1.456	0	1.456
* * D THOMAS P PICHAL TR DTD 3.31.94 MAWER	1.537	0	1.537
* * D TAMES C TUCKER TR DTD 6.18.92 MAWER	1.683	0	1.683
* * D SEAN ZUGGER	1.093	0	1.093
* * D CHARLES FEGGIN	1.048	0	1.048
* * D EXEC FAMILY TRUST # FOND 11 FAMILY TRUST	1.822	0	1.822
* * D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFITS COLLECTIVE INVESTMENT FUND PLAN	93.066	0	93.066
* * D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFITS COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479
* * D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFITS COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504
* * D BNY MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	0	1
* * D BLACKROCK FUND MANAGERS LTD	3.382.864	0	3.382.864

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2
D delega alla persona fisica sopra indicata con il numero della scheda magnetica
*D delega alla persona fisica sopra indicata con il numero della scheda magnetica
R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
* *D 1695 FONDS FGR	0	84.201	84.201	
**D 1895 FONDS STICHTING J	0	36.229	36.229	
**D KAPITALFONDERN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKRREDIT PORTFOLIE ADMINISTRATION AS	0	67.857	67.857	
**D VIRTUUS NEU INTERNATIONAL VALUE FUND	0	64.932	64.932	
**D VIRTUUS GLOBAL EQUITY FUND	0	47.906	47.906	
**D PIONEER INTERNATIONAL EQUITY FUND	0	144.845	144.845	
**D PIONEER MULTI-ASSET INCOME FUND	0	157.520	157.520	
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	0	1.651	1.651	
**D FIDELITY INVESTMENT TRUST DIVERSIFIED INTERNATIONAL FUND	0	3.554.341	3.554.341	
**D BUT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	4.128	4.128	
**D SHELL NEDERLAND PENSIONFUNDS STICHTING	0	2.179	2.179	
**D GOLDMAN SACHS ETF ICAY	0	77	77	
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	7.548	7.548	
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	27.925	27.925	
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	2.639	2.639	
**D ARIZONA STATE RETIREMENT SYSTEM	0	30.630	30.630	
**D ARIZONA STATE RETIREMENT SYSTEM	0	46.754	46.754	
**D CITI RETIREMENT SAVINGS PLAN	0	418	418	
**D CII TRUST OF CD WEYERHAUSER	0	3.659	3.659	
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	0	3.940	3.940	
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SFS	0	6.668	6.668	
**D XTRACKERS MSCI KORUS EQUITY ETF	0	13.069	13.069	
**D KNIGHTS OF COLUMBUS MASTER TRUST	0	9.988	9.988	
**D CANARIUM ESG INTERNATIONAL EQUITY ETF	0	7.983	7.983	
**D INVESTINGSFONDERN SPARINVEST INDEX EUROPA GROWTH KL	0	22.510	22.510	
**D CITI RETIREMENT SAVINGS PLAN	0	50.164	50.164	
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	13.403	13.403	
**D THE LSB PENSION FUND	0	2.978	2.978	
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	166.002	166.002	
**D STATE OF WISCONSIN INVESTMENT BOARD	0	16.272	16.272	
**D AIR GROUP IRISH PENSION SCHEME	0	2	2	
**D BANK OF KOREA	0	180	180	
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	9.441	9.441	
**D INTERNATIONAL EQUITY FUND	0	1.262	1.262	
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	19.588	19.588	
**D SIBERS DIVERSIFIED GROWTH	0	50.548	50.548	
**D SIEMENS EMO EQUITIES	0	178.843	178.843	
**D INVESTOPING CANADIAN PREMIER BALANCED FUND	0	64.903	64.903	
**D INVESTOPING CANADIAN PREMIER BALANCED CLASS	0	16.059	16.059	
**D INVESTOPING CANADIAN BALANCED CLASS	0	50.918	50.918	
**D FLORIDA RETIREMENT SYSTEM	0	217.249	217.249	
**D INVESTOPING INTERNATIONAL EQUITY CLASS	0	80.574	80.574	
**D INVESTOPING INTERNATIONAL GROWTH FUND	0	307.435	307.435	
**D INVESTOPING EUROLAND FUND	0	11.770	11.770	
**D KAPITALFONDERN EMD INVEST GLOBALE AKTIER III	0	17.141	17.141	
**D INVESTINGSFONDERN NYKRREDIT INVEST ENIGROS	0	6.403	6.403	
**D INVESTINGSFONDERN NYKRREDIT INVEST GLOBALE AKTIER BASIS	0	94.643	94.643	
**D ERIC INSURANCE EXCHANGE	0	20.000	20.000	
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	62.275	62.275	
**D WILMINGTON INTERNATIONAL FUND	0	183	183	
**D INVESTO MARKETS III PLC	0	16.901	16.901	
**D INVESTO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	0	8.128	8.128	
**D INVESTO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	8.128	8.128	

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2
1.969
0

Ds* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
Rt* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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16.901
8.128
0

Assemblea Ordinaria del 27 aprile 2023

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023**

		FAVOREVOLI				
Cognome	Voto ^a	Tot. ^b	Voti ^c	Proprio	Delega	
**D GREAT WEST INTERNATIONAL GROWTH FUND	0	86.987	900	0	86.987	
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	0	5.619	0	0	5.619	
**D GREAT WEST CORE STRATEGIC INTERNATIONAL EQUITY FUND	0	1.883	0	0	1.883	
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	0	10.526	0	0	10.526	
**D BLACKROCK LITE LIMITED	0	10.743	0	0	10.743	
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	1.165	0	0	1.165	
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	48.990	0	0	48.990	
**D GREAT WEST INTERNATIONAL INDEX FUND	0	28.519	0	0	28.519	
**D QUALITY EDUCATION FUND	0	6.270	0	0	6.270	
**D TEXTRON INC. MASTER TRUST	0	40.145	0	0	40.145	
**D PRINCIPAL FUNDS INC. INTERNATIONAL EQUITY INDEX	0	730.885	0	0	730.885	
**D THE SEVENTH SIEDEH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	13.023	0	0	13.023	
**D ADVANCED SERIES TRUST, A ST. INTERNATIONAL GROWTH PORTFOLIO	0	286.205	0	0	286.205	
**D BOSTON PEAK ADVISORS INC	0	2.472	0	0	2.472	
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ^d	0	7.585.429	0	0	7.585.429	
**D BLACKROCK GLOBAL FUNDS	0	856.016	0	0	856.016	
**D DIVERSIFIED INTERNATIONAL FUND	0	50.395	0	0	50.395	
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC. DIVERSIFIED INT'L	0	28.327	0	0	28.327	
**D PRINCIPAL GLOBAL INVESTORS FUNDS	0	3.784	0	0	3.784	
**D PRINCIPAL FUNDS INC. GLOBAL MULTI STRATEGY FUND	0	250	0	0	250	
**D STANLAF FUNDS LIMITED	0	16.156	0	0	16.156	
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETRETA INTERNATIO	0	2.018	0	0	2.018	
**D ABB PENSION FUND	0	13.182	0	0	13.182	
**D SIEMENS ABSOURIS FUTURE	0	11.110	0	0	11.110	
**D STITCHING SECURITIES PENSION FUNDS	0	1.266	0	0	1.266	
**D INVESTEC S AND P EUROPE 350 EQUAL WEIGHT INDEX EFF	0	4.830	0	0	4.830	
**D PRINCIPAL GLOBAL VALUE FUND	0	38.502	0	0	38.502	
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	74.371	0	0	74.371	
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	8.276.436	0	0	8.276.436	
**D STITCHING PENSIONFUNDS AP	0	81.666	0	0	81.666	
**D HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	12.362	0	0	12.362	
**D TO 50 PERCENT HEDGED FUND INTERNATIONAL ETF	0	194.797	0	0	194.797	
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	951	0	0	951	
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	800.000	0	0	800.000	
**D AKA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	2.725	0	0	2.725	
**D XTACKERS MSCI EUROZONE HEDGED EQUITY EFF	0	154.817	0	0	154.817	
**D PNC BANK NA AS CUSTODIAN	0	40.990	0	0	40.990	
**D DRS INVESTMENT GMCH ON BEHALF OF DRS FUNDS B2P	0	1.698	0	0	1.698	
**D DRS BALANCED PORTFOLIO	0	2.901	0	0	2.901	
**D THE AMERICAN UNIVERSITY IN CAIRO	0	26.430	0	0	26.430	
**D CITY OF MEMPHIS RETIREMENT SYSTEM	0	29.511	0	0	29.511	
**D THE CLAUDE MARIE DUBUS RELIGIOUS AND CHARITABLE TRUST	0	34.137	0	0	34.137	
**D INCARNATE WORD CHARITABLE TRUST	0	81.461	0	0	81.461	
**D ARIZONA PERSERS TRUST	0	89.366	0	0	89.366	
**D DRS INVESTMENT GMCH ON BEHALF OF DRS FUNDS B2P	0	8.066	0	0	8.066	
**D SEMERA ENERGY PENSION MASTER TRUST	0	1	0	0	1	
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	0	3.087	0	0	3.087	
**D INVESTERINGSFORENINGEN LÄGERNIS INVEST LI AKTIER GLOBALE	0	16.979	0	0	16.979	
**D KÄRNTLÄGERNIS INVEST KLI AKTIER GLOBALE INDENKREDIT	0	288.614	0	0	288.614	
**D BLACKROCK LITE LTD	0	45.926	0	0	45.926	
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	26.735	0	0	26.735	
**D XTRACKERS MSCI EUROPE HEDGED EQUITY EFF	0	2	1.969	2	1.969	
Azionisti: Azionisti in proprio:	0	Teste: Azionisti in delega:	0	Delega alla persona fisica sopra indicata con il numero della scheda magnetica. Delega alla persona fisica sopra indicata con il numero della scheda magnetica. Ri* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica	Pagina 19	

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D INVESTCO PENSIONE FONDE DEVELOPED EX NORTH AMERICA ETP	396	3.96	
**D STANDARD BANK OF SOUTH AFRICA LTD	57.233	57.233	
**D XTRACKERS NISCI EAFE HEDGED EQUITY ETF	152.973	152.973	
**D PANGORIA GROUP TRUST	5.588	5.588	
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.543	1.543	
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483	1.572.483	
**D CALIFORNIA TRIMWORKERS FIELD PENSION TRUST	374.405	374.405	
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	324.683	324.683	
**D BELLOOUTH CORP RETA VESTA TRUST	7.169	7.169	
**D EUROPEAN CENTRAL BANK	27.177	27.177	
**D EATON VANCE MANAGEMENT	554	554	
**D BUY MELLON INTERNATIONAL STOCK INDEX FUND	15.043	15.043	
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923	2.923	
**D SHELL PENSION TRUST	8.434	8.434	
**D BEASPRING INVESTMENTS	852	852	
**D EUROPEAN CENTRAL BANK	34.621	34.621	
**D UBS CAYMAN TRUST 1 UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	26.807	26.807	
**D VIRTUS KAR INTERNATIONAL SMALL CAP FUND	1.760.328	1.760.328	
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	43.666	43.666	
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	7.986	7.986	
**D FLORIDA GLOBAL EQUITY FUND LLC	11.803	11.803	
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	590	590	
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDHO	30.298	30.298	
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	287.321	287.321	
**D SPICHTINGER PENSIONFONDS UWV	25.698	25.698	
**D NATIONAL TREASURY MANAGEMENT AGCY	1.006	1.006	
**D MONTICELLO MINNESOTA RETAIL	5.345	5.345	
**D MINNESOTA RETAIL I RETAIL QUALIFIED TRUST	3.427	3.427	
**D NEP MINNESOTA RETAIL PRAIRIE II	4.062	4.062	
**D INTERNATIONAL CAPITALAGRIEGESCHLACHT W&H ACTING FOR ACCOUNT OF BPT	5.100	5.100	
**D VANGUARD INTR HIGH DIV YLD INDEX FD	336.043	336.043	
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	37.090	37.090	
**D DRAM FUNDS ADV	7.665	7.665	
**D FIDELITY SAI INTERNATIONAL INDEX FUND	149.004	149.004	
**D VERTIS TACTICAL ALLOCATION FUND	160.995	160.995	
**D AURION GLOBAL EQUITY FUND	2.211	2.211	
**D AZL INTERNATIONAL INDEX FUND	50.162	50.162	
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	10.889	10.889	
**D JOHN DEERE PENSION TRUST	18.117	18.117	
**D COUNTY EMPLOYERS ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	76.035	
**D RTIC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	2.563	
**D VANGUARD GLOBAL DIVIDEND FUND	44.409	44.409	
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	7.326	7.326	
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	8.697	8.697	
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	40.594	40.594	
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.907	69.907	
**D ALABAMA TRUST FUND	159.641	159.641	
**D COX ENTERPRISES INC. MASTER TRUST	193.767	193.767	
**D HAWAIIAN ELECTRIC INDUSTRIES INC. MASTER PENSION TRUST	59.825	59.825	
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	6.133	6.133	
**D MAFFRE MSV LIFE PLC	319.215	319.215	
	85.570	85.570	

Azionisti:
 Azionisti in proprio: 1.969 Teste:
 0 Azionisti in delega: 1.969
 RI = rappresentanza legale alla persona fisica o soci indicata con il numero della scheda magistrale

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DE* delega alla persona fisica sopra indicata con il numero della scheda magistrica

**D delega alla persona fisica sopra indicata con il numero della scheda magistrica

RI = rappresentanza legale alla persona fisica o soci indicata con il numero della scheda magistrale

LISTA ESTO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D SAUDI CENTRAL BANK	48.176	104.896	0	104.896
**D ALASKA PERMANENT FUND CORPORATION	104.176	104.896	0	104.896
**D KOCERIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPE ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	19.080	30.662	0	19.080
**D INKA FONDS	14.080	14.080	0	14.080
**D INKA PBEAK	96.359	96.359	0	96.359
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	652.405	652.405	0	652.405
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504	355.504	0	355.504
**D PUBLIC BENEFITS INVESTMENT FUND	6.039	6.039	0	6.039
**D POOL REINSURANCE CO LTD	16.335	16.335	0	16.335
**D POOL REINSURANCE CO LTD	2.498	2.498	0	2.498
**D PERN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.527	3.527	0	3.527
**D AMG TIMESQUARE INTERNATIONAL SMALL CAP FUND	211.613	211.613	0	211.613
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	967.781	967.781	0	967.781
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100	30.100	0	30.100
**D BLACKROCK SOLUTIONS FUNDS ICAV	119.826	119.826	0	119.826
**D PENSION RESERVES INVESTMENT TRUST FUND	87.450	87.450	0	87.450
**D EMPLOYEE RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	1.240	0	1.240
**D THE HSBC GOVERNMENT SCHOLARSHIP FUND	309	309	0	309
**D VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	31.379	31.379	0	31.379
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.906	134.906	0	134.906
**D DURE ENERGY QUALIFIED NUCLEAR DISCOMMISSIONING	25.722	25.722	0	25.722
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.385	308.385	0	308.385
**D PUBLIC EMPLOYERS RETIREMENT SYSTEM OF OHIO	1.724.400	1.724.400	0	1.724.400
**D ADVANCE PLANNING LIMITED	2.284	2.284	0	2.284
**D DIGNITY PRE ARRANGEMENT LIMITED	3.280	3.280	0	3.280
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.306	913.306	0	913.306
**D PUBLIC EMPLOYERS RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	6.657	0	6.657
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	103.800	0	103.800
**D BOARD OF TRUSTEES OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	1	0	1
**D CIRCLE OF FRIENDS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437	2.437	0	2.437
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	1	1	0	1
**D UPS GROUP TRUST	81.522	81.522	0	81.522
**D STICKING BEURJUTSPENDEONTONS VOOR HEY	5.035	5.035	0	5.035
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	1.634	1.634	0	1.634
**D ASU ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	8.425	0	8.425
**D PGIM QIA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	3.784	3.784	0	3.784
**D PGIM QIA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302	2.302	0	2.302
**D ENERGY INSURANCE MUTUAL LIMITED	4.702	4.702	0	4.702
**D MIDDLETON WORKS HOURLY AND SALARIED UNION	2.865	2.865	0	2.865
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	99.739	0	99.739
**D TORA PUBLIC EMPLOYERS RETIREMENT SYSTEM	19.356	19.356	0	19.356
**D FRANKLIN GLOBAL TRUST FRANCILIN INTERNATIONAL GROWTH FUND	3.450.000	3.450.000	0	3.450.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	72.000	72.000	0	72.000
**D FLORIDA BIRTH RELATED NEUROLOGICAL INURY COMPENSATION ASSOCIATION	12.161	12.161	0	12.161
**D AMONDI SGR SPA / AMONDI RISPARMIO ITALIA	188.524	188.524	0	188.524
**D AMONDI SGR SPA / AMONDI SVILUPPO ITALIA	600.000	600.000	0	600.000
**D GRANDEUR PEAK INTERNATIONAL	237.729	237.729	0	237.729
**D GRANDEUR PEAK GLOBAL REACH FUN	15.304	15.304	0	15.304
**D SEL GLOBAL MASTER FUND PLC THE	4.417	4.417	0	4.417
**D GRANDEUR PEAK INTERNATIONAL ST	585.483	585.483	0	585.483
**D GRANDEUR PEAK GLOBAL STWARTS	22.083	22.083	0	22.083

Azionisti:
 Azionisti in proprio:

1.969 Teste:
 0 Azionisti in delega:

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DIF* delega alla persona fisica soprannominata con il numero della scheda magistica
 *D delega alla persona fisica soprannominata con il numero della scheda magistica (votazione effettuata alla posizione assistita)

R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
** D AB SICAV III - DYNAMIC ALI. MAR	1.552	1.552	0	1.552
** D KORUSAL EQUITY INDEX FUND	20.873	0	0	20.873
** D MORGAN STANLEY PAPERAY FUNDS	10.818	0	0	10.818
** D MEZELIER UNIVERSAL TRUST	16.550	0	0	16.550
** D WMC GLT GR FD	136.870	0	0	136.870
** D BRIDGE BUILDER INTERNATIONAL E	31.554	0	0	31.554
** D CUSTODY BANK OF JAPAN,	4.428	0	0	4.428
** D FINANCIAL INVESTORS TRUST	1.275	0	0	1.275
** D BRIDGE BUILDER TAX MANAGED	5.191	0	0	5.191
** D BLACKROCK EUROFUND	120.184	0	0	120.184
** D METZLER INTERNATIONAL INVESTIVE	390.850	0	0	390.850
** D BLACKROCK GLOBAL ALLOCATION FO	132.052	0	0	132.052
** D BLACKROCK ADVANTAGE GLOBAL FUN	3.856	0	0	3.856
** D BLACKROCK GLOBAL ALLOCATION FO	1.067	0	0	1.067
** D BLACKROCK GLOBAL ALLOCATION VI	32.944	0	0	32.944
** D MORGAN STANLEY PAPERAY	125.778	0	0	125.778
** D GREEN TREE FUND A SERIES TRUST	4.595	0	0	4.595
** D CIPAV ALLOIS	17.669	0	0	17.669
** D UF 6 A	43.587	0	0	43.587
** D SOGECAP ACTIONS - MID CAP	183.212	0	0	183.212
** D SG BLACKROCK ACTIONS EURO I	94.934	0	0	94.934
** D SG ACTIONS MONDE RESTRUCT	19.521	0	0	19.521
** D LYXOR MSCI EMU ESG BROAD CORP	557.588	0	0	557.588
** D LYXOR MSCI EURO UCITS EFFE	44.316	0	0	44.316
** D SEB EUROCOMPANIES THEODOR-HERUS	42.482	0	0	42.482
** D SEB EUROCOMPANIES THEODOR-HERUS	13.758	0	0	13.758
** D ETOILE ACTIONS INTERNATIONALES	75.795	0	0	75.795
** D QFI INVEST ESG EURO EQUITY SMA	18.117	0	0	18.117
** D LYXOR MSCI EMU ESG BROAD CORP	10.112	0	0	10.112
** D LYXOR MSCI EMU ESG BROAD CORP	345.899	0	0	345.899
** D LYXOR MSCI EMU ESG BROAD CORP	41.924	0	0	41.924
** D LYXOR CORE MSCI WORLD (OBI) UCII	20.052	0	0	20.052
** D MO LUX - LYXOR EURO STOCK BANK	2.047.166	0	0	2.047.166
** D MUL-LYX FIFSE IF AUL CAP FIR 2	12.421	0	0	12.421
** D MUL-LYX MSCI EU ESG C T CMB DR	2.361	0	0	2.361
** D MUL-LYX NET ZERO 2050 SP WORLD	2.361	0	0	2.361
** D MUL-LYX NET ZERO 2050 SP WORLD	1.983	0	0	1.983
** D MUL-LYX NET ZERO 2050 SP WORLD	8.499	0	0	8.499
** D MUL-LYX NET ZERO 2050 SP WORLD	7.277	0	0	7.277
** D MUL-LYX MSCI WORLD CATHOL PR	333.947	0	0	333.947
** D MUL-LYX NET ZERO 50 SP EUROZ C	89.620	0	0	89.620
** D AM SIEUR EQU OPTIMAL PORT	24.481	0	0	24.481
** D LYXINX FUND - LYXON MSCI EMU	18.481	0	0	18.481
** D NORGE BANK	61.794	0	0	61.794
** D GOVERNMENT OF NORWAY	770.287	0	0	770.287
** D MLC INVESTMENTS, MLC LIMITED	67.959	0	0	67.959
** D ERSTE-SPARINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	34.125	0	0	34.125
** D EQUIPSUPER	20.345	0	0	20.345
** D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE LI	251.302	0	0	251.302
** D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	80.311	0	0	80.311
** D DIGITAL FUNDS STARS EUROZONE	13.310	0	0	13.310
** D DIGITAL FUNDS SPARS EUROPE EX-KR	107.749	0	0	107.749

Pagina 22

DE* delega alla persona fisica sopra indicata con il numero della società magnetica

RU* rappresentanza legale alla persona fisica sopra indicata con il numero della società magnetica

Azioneisti:

Azioneisti in proprio:

Azioneisti in delega:

1.969

2

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D DIGITAL FUNDS SPEAKS EUROPE	29.663	29.663	0	29.663
**D EQUITY SICAV - DUBRO COUNTRIES INCOME	99.431	99.431	0	99.431
**D UBS (LUX) KEY SELECTION SICAV	9.772	9.772	0	9.772
**D MIGROS BANK (LUX) FONDS INTERSTOCK	1.560	1.560	0	1.560
**D MIGROS BANK (LUX) SICAV 1	1.280	1.280	0	1.280
**D MIGROS BANK (LUX) SICAV 2	403	403	0	403
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA	1.380	1.380	0	1.380
**D MIGROS BANK (LUX) FONDS 300URG SA	223.155	223.155	0	223.155
**D MIGROS BANK (LUX) FONDS 40% (EUR)	1.880	1.880	0	1.880
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715	41.715	0	41.715
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PPF EQUITY (USD)	3.312	3.312	0	3.312
**D STRATEGY SICAV	3.911	3.911	0	3.911
**D UBS (LUX) STRATEGY SICAV SYSTEMATIC - ALLOCATION PPF MEDIUM (USD)	3.701	3.701	0	3.701
**D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	2.115	2.115	0	2.115
**D LGTASPER	35.652	35.652	0	35.652
**D WTAIA SUPERANGURION FUND	315.907	315.907	0	315.907
**D PRIME SUPER	3.957	3.957	0	3.957
**D UBS (LUX) EQUITY SICAV - EUROPEAN OPPORTUNITY SUSTAINABLE (EUR)	110.222	110.222	0	110.222
**D SUMCORP FUNDS PFM LTD	2.506	2.506	0	2.506
**D VISION POOLED SUPERANGURION TRUST	7.632	7.632	0	7.632
**D CREDIT SUISSE FUNDS AG	10.820	10.820	0	10.820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG	29.587	29.587	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG OR BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	139.591	139.591	0	139.591
**D ASSET MANAGEMENT EXCHANGE UCITS CCP	10.582	10.582	0	10.582
**D DELTA EQUITY FUND 1	10.555	10.555	0	10.555
**D LEGAL AND GENERAL CCP	17.188	17.188	0	17.188
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	38.440	38.440	0	38.440
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	839.329	839.329	0	839.329
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	148.954	0	148.954
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	245.203	245.203	0	245.203
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	22.721	22.721	0	22.721
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	1.078	1.078	0	1.078
**D WHEELS COMMON INVESTMENT FUND	12.690	12.690	0	12.690
**D SPITCHING BREBILFSKAPEN/SCHEFONS VOOR DE DETAILBEDRIJFEN	1.344	1.344	0	1.344
**D ANDRA IP-FONDEN	49.683	49.683	0	49.683
**D ILU MULTIMANAGER SPECIAL SITUATIONS TRUST	525.650	525.650	0	525.650
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	47.430	47.430	0	47.430
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	4.166.696	4.166.696	0	4.166.696
**D PREMIER MITON EUROPEAN SUSTAINABLE COMPANIES FUND	17.744	17.744	0	17.744
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	15.836	15.836	0	15.836
**D JUPITER EUROPEAN INDEX TRUST	301.075	301.075	0	301.075
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	301.614	301.614	0	301.614
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	3.157	3.157	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	28.745	28.745	0	28.745
**D LEGAL & GENERAL INTERNATIONAL INDEX FUND	7.247	7.247	0	7.247
**D LEGAL & GENERAL INTERNATIONAL INDEX FUND	34.679	34.679	0	34.679
**D TUPITER EUROPEAN SPECIAL SITUATIONS FUND	617.350	617.350	0	617.350
**D ARTENS EUROPEAN SUSTAINABLE GROWTH FUND	9.695.627	9.695.627	0	9.695.627
**D PERMANENT FUND INVESTMENTS LIA	152.755	152.755	0	152.755
**D GARD UNIT TRUST	7.733	7.733	0	7.733
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	14.106	14.106	0	14.106
	3.851	3.851	0	3.851

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Dilega
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577	4.577	0
**D STARLINK INTERNATIONAL UNIVERSE FUND	66.804	66.804	0
**D TRELIGGA PUBLIC LIMITED COMPANY.	559.551	559.551	0
**D LEGAL & GENERAL ICAV.	1.125	1.125	0
**D NORTHERN TRUST UCITS FGR FUND	76.308	76.308	0
**D VERDIPARIFONDO KLP ASSEGNA EUROPA INDEXS 1	29.519	29.519	0
**D VERDIPARIFONDO KLP ASSEGNA GLOBAL INDEX 1	98.343	98.343	0
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.500	9.500	0
**D NORTHERN TRUST CORBIN EAFE INDEX FUND - LENDING	30.540	30.540	0
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.320	12.320	0
**D SUTTER HEALTH MASTER RETIREMENT TRUST	64.000	64.000	0
**D NORTHERN TRUST COMMON ALL. COUNTRY WORLD INDEX (ACWI) EX-US F	32.173	32.173	0
**D SUTTER HEALTH INCORPORATED MASTER TRUST	48.000	48.000	0
**D BAKER HUGHES INCORPORATED MASTER TRUST	180.107	180.107	0
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	35.829	35.829	0
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.020	6.020	0
**D NEW IRELAND INSURANCE COMPANY PLC.	6.045	6.045	0
**D WSP INTERNATIONAL SECURITIES TRUST	459.297	459.297	0
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	8.788	8.788	0
**D BT WHOLESALE MULTI-MANAGERS INTERNATIONAL SHARE FUND	104.961	104.961	0
**D BT INTERNATIONAL SHARES INDEX FUND	47.788	47.788	0
**D STICHTING PENSOENFONDS SAGITTARIUS	15.009	15.009	0
**D STICHTING PENSOENFONDS A&P ..	2.098	2.098	0
**D STICHTING PME PENSOENFONDS	15.161	15.161	0
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	143.057	143.057	0
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	503.650	503.650	0
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI..	182.811	182.811	0
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	5.566	5.566	0
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	309.983	309.983	0
**D COLONIAL FIRST STATE INVESTMENT FUND 50	26.442	26.442	0
**D COMMONWEALTH GLOBAL SHARE FUND 30	10.546	10.546	0
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	2.977	2.977	0
**D THOMAS L. WALTON FAMILY TRUST DAD 03/1 9/13	3.565	3.565	0
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	5.950	5.950	0
**D S. ROBISON WALTON 2010 TRUST	13.054	13.054	0
**D INTERNATIONAL GROWTH FUND	2.620	2.620	0
**D S. ROBISON WALTON 2005 GRAY NO. 4 ARTICLE II TRUST	345.000	345.000	0
**D NINE MILE POINT NDT QUALIFIED PARTNERSHIP	2.187	2.187	0
**D MOXILLA CORPORATION	3.600	3.600	0
**D MEMLIFE 401 (K) PLAN TRUST	1.960	1.960	0
**D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	346.518	346.518	0
**D R.E. GILMA NUCLEAR POWER PLANT NONQUALIFIED FUND	83.367	83.367	0
**D NORTHERN TRUST COMMON ALL. COUNTRY WORLD EX-US INVESTABLE MAR	1.200	1.200	0
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	28.602	28.602	0
**D JTW TRUST NO. 3 UAD 9/1/92 ..	3.606	3.606	0
**D JOSHUA GREEN CORPORATION	3.508	3.508	0
**D ITEM PERSONNEL PENSION PLAN TRUST	1.082	1.082	0
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.543	1.543	0
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.400	1.400	0
**D THE CRUBB CORPORATION MASTER RETIREMENT TRUST	1.100	1.100	0
**D ALW 2010 FAMILY TRUST	78.103	78.103	0
	33.405	33.405	0

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2

1.969

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 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 1.969 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023

		FAVOREVOLI			
	Cognome	Tot. Voti	Proprio	Tot. Voti	Proprio
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	0	4.548	0
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	0	618.214	0
**D	BENT DRUGS FUND ASSOCIATION	752	0	752	0
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	7.067	0
**D	THE FUND DE PENSIES	6.241	0	6.241	0
**D	DYNASTY INVEST LTD	1.354	0	1.354	0
**D	DOLLAR MARKETABLE SECURITIES COMMON TRUST FUND	780	0	780	0
**D	DFI LP SCOUTY (PASSIVE)	1.693	0	1.693	0
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860	0	2.860	0
**D	HARLEM FAMILY INVESTMENT PARTNERSHI	202	0	202	0
**D	HAWTHORN EQ LLC	7.687	0	7.687	0
**D	CARROLL AVENUE PARTNERS LLC	7.71	0	7.71	0
**D	ASCENSION ALPHIA FUND LLC	3.322	0	3.322	0
**D	NEIKE PARTNERSHIP	1.208	0	1.208	0
**D	MEVIS EQUITY TRUST	8.323	0	8.323	0
**D	LTM INVESTMENTS LLC	37.056	0	37.056	0
**D	LEHMAN-STAMA FAMILY PARTNERS LLC	652	0	652	0
**D	LEGAL & GENERAL MSCI SAFE FUND LLC	43.373	0	43.373	0
**D	INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819	0
**D	PRO-GEN INVESTMENTS LLC	568	0	568	0
**D	PELICAN FUND LP	139.078	0	139.078	0
**D	CINDY SPRINGS LLC	48.975	0	48.975	0
**D	SENTINEL INTERNATIONAL FUND	1.064	0	1.064	0
**D	ICM INTERNATIONAL LLC	2.452	0	2.452	0
**D	WAM INVESTMENTS LLC	626	0	626	0
**D	GLOBAL BOND FUND	21.276	0	21.276	0
**D	THIessen GLOBAL INVESTMENTS CORP.	581	0	581	0
**D	STRATEGIC GLOBAL BALANCED TRUST	659	0	659	0
**D	MFC INTERNATIONAL FUND INC	1.930	0	1.930	0
**D	K INVESTMENTS SRL LIMITED	63.062	0	63.062	0
**D	LEGAL GENERAL MSCI EATS SI FUND LLC	47.959	0	47.959	0
**D	GOVERNMENT OF GUAM RETIREMENT FUND	59.158	0	59.158	0
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	0	2.337	0
**D	UNITED NATIONS JOINT STAFF PENSION FUND	666.936	0	666.936	0
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.089	0	164.089	0
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.348	0	112.348	0
**D	CHERON UK PENSION PLAN	40.785	0	40.785	0
**D	MIDWORKERS PENSION SCHEME	3.659	0	3.659	0
**D	FIDELITY SALIN STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	36.076	0	36.076	0
**D	FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSEAS FUND	38.384	0	38.384	0
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	219.563	0	219.563	0
**D	FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	1.632.968	0	1.632.968	0
**D	FIDELITY SALIN STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	291.407	0	291.407	0
**D	FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONALA	1.527.140	0	1.527.140	0
**D	FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.536	0	1.536	0
**D	HAGFORS LIMITED	195.559	0	195.559	0
**D	NEW ZEALAND SUPERANNUATION FUND	2.653	0	2.653	0
**D	STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	0	141.630	0
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARTA	28.273	0	28.273	0
**D	MERGERS PASSIVE INTERNATIONAL SHARES FUND	35.539	0	35.539	0
**D	MERCER OVS TRUST	416.009	0	416.009	0

Azionisti:

Azionisti in proprio:
Azionisti in delega:

Pagina 25

2

1.969

Azioneisti in delega:
Ri rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magica

DE* delegati presso finca sopra indicata con il numero della scheda magica.

D delegati alla persona fisica sopra indicata con il numero della scheda magica
RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

	Tot.	Voti	Proprio	Delega
**D MERGER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	1.615	1.615	5.38
**D NEW WORLD GREEN TRANSITION INDEX FUND	538	538	538	0
**D OIC LISTED EQUITIES FUND	112.210	0	0	112.210
**D PANDEORA GLOBAL SHARES FUND	28.472	0	0	28.472
**D AUSTRALIAN CAPITAL TERRITORY	16.190	0	0	16.190
**D QIC INTERNATIONAL EQUITIES FUND	4.326	0	0	4.326
**D QIC INTERNATIONAL EQUITIES FUND	0	0	0	0
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	25.870	0	0	25.870
**D FISHER INVESTMENTS AUSTRALIA GLOBAL SMALL CAP EQUITY FUND	3.995	0	0	3.995
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	9.408	0	0	9.408
**D THE TRUSTEES OF HENRY SMITH CHARITY	17.553	0	0	17.553
**D LAURIE M. TISCH FOUNDATION INC	12.393	0	0	12.393
**D STEWART L. WALTON FAMILY TRUST ORD 03/15/13	4.103	0	0	4.103
**D JOHN T. WALTON FAMILY TRUST	6.476	0	0	6.476
**D NEW TESTAMENTARY TRUST NO. 3	1.82.487	0	0	1.82.487
**D MOBIS LIFE LIMITED	4.656	0	0	4.656
**D HNW TESTAMENTARY TRUST NO. 10..	8.673	0	0	8.673
**D HNW TRUST NO. 2. IAD 01/17/03	417	0	0	417
**D WORKERS PENSION TRUST	4.319	0	0	4.319
**D HNW TRUST NO. 3 IAD 1/17/03	98.164	0	0	98.164
**D HNW TESTAMENTARY TRUST NO. 2	3.879	0	0	3.879
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	2.885	0	0	2.885
**D THE NEOMUS FOUNDATION PENSION PLAN	171.590	0	0	171.590
**D MEMORIS FOUNDATION	1.118	0	0	1.118
**D JMW TRUST NO. 2 IAD 9/19/02..	562	0	0	562
**D JMW TRUST NO. 5 IAD 1/19/02..	3.079	0	0	3.079
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.846	0	0	1.846
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	1.344	0	0	1.344
**D JMW TRUST NO. 1 IAD 9/19/02..	58.951	0	0	58.951
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.351	0	0	2.351
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	1.340	0	0	1.340
**D NORTHERN INVEST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	155.559	0	0	155.559
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	1.279.501	0	0	1.279.501
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	6.124	0	0	6.124
**D CONSTELLATION FTF PATRICK QUALIFIED FUND	7.688	0	0	7.688
**D THE NORTHERN TRUST COMPANY SUB ADVISED COLLECTIVE FUNDS TRUST	2.472	0	0	2.472
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	106.656	0	0	106.656
**D CORTEVA AGRICULTURE DEFINED CONTRIBUTION PLAN MASTER TRUST.	2.121	0	0	2.121
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN WASPER TRUST	13.302	0	0	13.302
**D HANDING LOENDER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	3.204	0	0	3.204
**D ESSENTIA HEALTH	530	0	0	530
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	15.597	0	0	15.597
**D CYSTIC FIBROSIS FOUNDATION.	907.412	0	0	907.412
**D NAVIENT TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE O	2.153	0	0	2.153
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN WASPER TRUST	2.121	0	0	2.121
**D CORTEVA AGRICULTURE DEFINED CONTRIBUTION PLAN MASTER TRUST.	1.194	0	0	1.194
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN WASPER TRUST	3.204	0	0	3.204
**D ARVEST FOUNDATION	394	0	0	394
**D BRITISH CORAL STAFF SUPERANNUATION SCHEME	35.914	0	0	35.914
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	100.976	0	0	100.976
**D CITY OF FRESNO RETIREMENT SYSTEMS.	249.356	0	0	249.356
**D DUPONT L. DUPONT CHARITABLE TRUST	12.507	0	0	12.507
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.601	0	0	12.601
**D CSRA INSURANCE EXCHANGE	1.654	0	0	1.654

2 Azionisti:

0 Azionisti in proprio:

1.969 Azionisti in delega;

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica

1.969 **Delega alla persona fisica sopra indicata con il numero della scheda magnetica

Rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Obgetto: 11. Relazione sulla politica retributiva 2023

Assemblea Ordinaria del 27 aprile 2023

FAVOREVOLE

Cognome

Proprietary		Tot. Vatri
Delegated	86.186	0
***D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	484.885	0
***D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	6.152	0
***D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	27.715	0
***D GOLDENSTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	62.418	0
***D ILLINOIS MUNICIPAL RETIREMENT FUND	168.902	0
***D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	46.561	0
***D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	99.177	0
***D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	17.064	0
***D LSHARRIS PENSION MASTER TRUST	8.148	0
***D WYOMING RETIREMENT SYSTEM	1.165	0
***D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	382.696	0
***D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	2.632	0
***D GARIBSON PROPERTY AND CASUALTY INSURANCE COMPANY	4.139	0
***D USA GENERAL INDEMNITY COMPANY	7.607	0
***D USA CASUALTY INSURANCE COMPANY	84.087	0
***D UTAH STATE RETIREMENT SYSTEMS	175.980	0
***D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	1.161	0
***D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	375.249	0
***D PUBLIC SECTOR PENSION INVESTMENT BOARD.	51.632	0
***D NEW CANADA PENSION PLAN	540.682	0
***D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	705	0
***D GLOBAL INVESTMENT MANAGEMENT CORPORATION.	1.761	0
***D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	11.111	0
***D LONDON LGPS CITY AUTHORISED CONTRACTUAL SCHEME.	647.031	0
***D STATE TEACHERS' RETIREMENT SYSTEM OF OHIO	3.007	0
***D TELECOMASO FONDO DE AHORRO DE PANAMA	147.432	0
***D ASSET MANAGEMENT EACHANGE CCP	909	0
***D LOGS CENTRAL AUTORISED CONTRACTUAL SCHEME..	2.535	0
***D US\$ COMMON CONTRACTUAL FUND.	579.727	0
***D AUSTRALIAN RETIREMENT TRUST	51.160	0
***D BLACKROCK UCITS OCF, BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	70.906	0
***D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY K	125.350	0
***D KOMMUNAL LANDSPENSJONSKASSE GEMISIDIG PORSKRINGSPELSTAP	63.171	0
***D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	534.408	0
***D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	63.171	0
***D KOMMUNAL LANDSPENSJONSKASSE GEMISIDIG PORSKRINGSPELSTAP	2.444	0
***D STICHTING PENSIEFONDS OPENBARE BIBLIOTHEKEN	6.559	0
***D SPICHTING PENSIEFONDS OPENBARE BIBLIOTHEKEN	24.516	0
***D MAN MOLTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	13.004	0
***D SPICHTING PENSIEFONDS PGB	102.408	0
***D SPICHTING BEERIJSPENSIEFONDS VOOR HET LEVENSMIDDELBEDRIJF	20.000	0
***D SPICHTING BEERIJSPENSIEFONDS VOOR HET SCHOOLENMAAK EN GL.	1.545.091	0
***D HELICIOR SELECTED TRUST	18.385	0
***D REBCCO INSTITUTIONAL UNDERRIDA FUND	222.978	0
***D WOLF CREEK INVESTORS (BERMUDA) FUND	321.842	0
***D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	1.398	0
***D FIDELITY ALTERNATIVES MASTER FUND LP.	1.395	0
***D MAN MOLTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	395	0
***D GLG LONG-SHORT FUND	342	0
***D AGR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AGR MANAGEMENT LLC.	214	0
***D SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	10.382	0
***D DE SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	5.050	0
***D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428	0

azionisti:

1.969 Teste:

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alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	133.549	133.549	0	183.559
**D D E SHAN ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND I	16.783	16.783	0	18.733
**D CCL Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.	347	347	0	347
**D CCAI ALL STRATEGIES FUND	7	7	0	7
**D CCAI MULTI-STRATEGY FUND	15.485	15.485	0	15.485
**D THE DAVID A DUFFIELD TRUST UAD 07/14/68	2.432	2.432	0	2.432
**D MUGUERZ VENTURES LLC	886	886	0	886
**D CM GRAT LLC	650	650	0	650
**D ROSEBINE LLC	2.499	2.499	0	2.499
**D LGT SELECT FUNDS	8.600	8.600	0	8.600
**D VANTOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38.202	38.202	0	38.202
**D DANISKE INVEST SICAV - GLOBAL INDEX	21.154	21.154	0	21.154
**D DANISKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603	1.603	0	1.603
**D UNIVERSE THE CM1 GLOBAL NETWORK FUND - CM1 CONTINENTAL EURO	53.112	53.112	0	53.112
**D CMAI INDEXED GLOBAL SHARE FUND	2.167	2.167	0	2.167
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUPPORTPORTFOLIO	1.306.000	1.306.000	0	1.306.000
**D FIDELITY OVERSEAS FUND	4.669.000	4.669.000	0	4.669.000
**D FIDELITY VIP OVERSEAS PORTFOLIO	1.045.599	1.045.599	0	1.045.599
**D COLONIAL FIRST STATE FUND 96	77.621	77.621	0	77.621
**D JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND	4.422.512	4.422.512	0	4.422.512
**D ABERDEEN STANDARD SICAV II	22.882	22.882	0	22.882
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	14.926	14.926	0	14.926
**D FAM-MED CORE GLOBAL EQ TRUST	2.590.000	2.590.000	0	2.590.000
**D THE UPIITER GLOBAL FUND SICAV	402	402	0	402
**D MS HORIZONS MULTICLASS GLOBAL PRUDENTIE FUND	220.196	220.196	0	220.196
**D COLONIAL FIRST STATE INVESTMENT FUND 121	335.794	335.794	0	335.794
**D SCHWAB INTERNATIONAL INDEX FUND	35.746	35.746	0	35.746
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	2.800.189	2.800.189	0	2.800.189
**D ABERDEEN STANDARD SICAV II	1.646.738	1.646.738	0	1.646.738
**D IRISH LIFE ASSURANCE (PENSIONS MANAGEMENT) LIMITED	60.095	60.095	0	60.095
**D IRISH LIFE ASSURANCE PLC	94.638	94.638	0	94.638
**D IRISH LIFE CLIMATE FOCUSED FUND	2.096	2.096	0	2.096
**D ILA - A-TURBOG	13.552	13.552	0	13.552
**D ILA - A-ILIGEORG	15.140	15.140	0	15.140
**D ILA - A-ILIGEON	1.131	1.131	0	1.131
**D ILA - A-ILIGEON	3.514	3.514	0	3.514
**D ILA - A-ILIGEORG	5.240	5.240	0	5.240
**D ILA - RAFTIME	6.976	6.976	0	6.976
**D ILA-ILA-ILSDR	153.987	153.987	0	153.987
**D AEON CUSTODY B. V.	3.605	3.605	0	3.605
**D STITCHING PRISTOCENTEROS METRAAL EN TECHNIK MN SERVICES	202.803	202.803	0	202.803
**D STITCHING MN SERVICES	69.723	69.723	0	69.723
**D LARGE CAP INDEX PORTFOLIO OF DFA INV	229.651	229.651	0	229.651
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	237.914	237.914	0	237.914
**D STITCHING MN SERVICES ARNDLENTO ND	10.035	10.035	0	10.035
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	37.213	37.213	0	37.213
**D TSEK SOLACIT SIC AVIAGE EX LIVING (3381)	135.499	135.499	0	135.499
**D AGS SEF EURO EX INK ESS EGIM ESG DEV IDX (6734)	8.638	8.638	0	8.638
**D LEGS SHF FUT WRLD ESG DEV IDX (6734)	6.985	6.985	0	6.985
**D L AND G ASSUR PENS MENTY LTD 1 LGTM FMC CSUF (36670) TESCO INDEX EQUITY TSGN (5270	1.668	1.668	0	1.668
**D L AND G ASSUR (PENS MENTY) LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	17.879	17.879	0	17.879
**D L AND G ASSUR (PENS MENTY) LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	4.500	4.500	0	4.500

Azionisti:

Azionisti in proprio:

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Teste:

1.969

Azioneisti in delega:

0

Azioneisti in delega:

1.969

2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione riferita alla posizione assistita)
 RI* * rappresentanza legata alla persona fisica specificata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI
Oggetto: 11. Relazione sulla politica tributiva 2023

Cognome	Nome	Voti	Proprio	Delega
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROPE LTD		994.096	0	534.096
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INVER		39.940	0	39.321
**D OBTENIS COOPERATIVE PROPERTY TRUST LTD 12/24/2008 AS AMENDED &		0	0	10.903
**D CPSL RE CREDITHE GS FD 16		10.903	0	882.072
**D INTERNATIONAL CORE BEAUTY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		882.672	0	36.125
**D MANDLER GLOBAL FUND		36.025	0	161.390
**D INVESTIS POOLLED INVESTMENT FUND - EUROPE FUND		161.590	0	16.059
**D TRANSMERICA AIM INTERNATIONAL GROW		16.059	0	23.540
**D INVESTIS (NL) KONINKLIJKE 935026		23.540	0	1.495
**D INVESTIS (NL) KONINKLIJKE 935034		1.495	0	2.329
**D BERESFORD FUNDS ICAV		2.329	0	341.275
**D SLIC II - STANDARD LIFE INVESTMENTS		341.275	0	88.200
**D PRINCIPAL TRUST COMPANY ASIA LIMITED		88.200	0	0
**D CDSL NEOPROG INVESTMENTS FUNDS PLC - GLOBAL BEHAVIORAL FUND		0	0	18.163
**D THREADEEDLE (LUX)		18.163	0	208.198
**D ABERDEEN STANDARD OEC II - ASI EUROPE EX UK INCOME EQUITY FUND		208.198	0	246.358
**D STICHLING PGGM DEPOSITARY		246.358	0	24.709
**D PRINCIPAL OF EUROPEAN EQUITY FUND		24.709	0	10.975
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND		10.975	0	2.722.143
**D STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER		2.722.443	0	4.821.035
**D THREADEEDLE (LUX)		4.821.035	0	1.067.945
**T THREADEEDLE (LUX)		1.067.945	0	36.300
**T TWO SIGMA INTERNATIONAL CORE		36.300	0	3.513.417
**D THREADEEDLE INVESTMENT FUNDS ICHG		3.513.417	0	5.261
**D ABERDEEN STANDARD OEC II - ASI DYNAMIC MULTI ASSET GROWTH		5.261	0	398
**D TWO SIGMA WORLD CORE FUND LP		398	0	30.200
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..		30.200	0	95.902
**D WALDEN INTERNATIONAL EQUITY FUND		95.902	0	42.700
**D SLIC ER EX UK SM CM FD XEC		42.700	0	201.374
**D SAMSUNG GLOBAL CORE EQUITY FUND		201.374	0	2.089
**D JAVYTA BANKA		2.089	0	2.089
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND		2.089	0	104.859
**D CITICROFT LIMITED		104.859	0	12.638
**D CITIVICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF.		12.638	0	12.638
**D CITIVICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF.		3.765	0	3.765
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND		7.032	0	7.032
**D HOSPITALS POOLED SUPERANNUTION TRUST		5.655	0	5.655
**D ABERDEEN INVESTMENT FUNDS UK IFCV II - ASPERNEN EUROPEAN EQUITY ENHANCED INDEX FUND		25.033	0	25.033
**D ABERDEEN INVESTMENT FUNDS UK IFCV II - ASPERNEN EUROPEAN EQUITY INDEX FUND		31.989	0	31.989
**D ABERDEEN INVESTMENT FUNDS UK IFCV II - ASPERNEN SMALLER DIVERTIFIED INCOME FUND		167.168	0	167.168
**D CITICROFT LIMITED		167.168	0	33.835
**D CITIVICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF.		33.835	0	33.835
**D ABERDEEN INVESTMENT FUNDS IFCV-II - ASPERNEN EUROPEAN EQUITY TRACKER FUND		2.568	0	2.568
**D TAPE - BLACK ROCK PASSIVE EQUITY		4.903	0	4.903
**D UNILIMIT ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY		4.903	0	4.903
**D AHL ALPHA CORE WASPER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		2.795	0	2.795
**D COPENHAGEN INVESTMENTS LTD C/O FINSCO LIMITED		3.089	0	3.089
**D MAN NUMERIC QUANTITATIVE ALPFA C/O MAPLES CORPORATE SERVICES LIMITED		152	0	152
**D XANTUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED		5	0	5
**D AHL EVOLUTION LTD SHARMANIE BERKELEY ARGONAUT LTD		26.820	0	26.820
**D AHL ALPHA WASPER LIMITED C/O CUTCO TRUSTEES (CAYMAN) LIMITED		4.102	0	4.102
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC		3.754	0	3.754
**D AHL INSTITUTIONAL SERVICES LTD		1.793	0	1.793
**D MAN FUNDS VII IFCV-II MAN AG DIVERSIFIED		416	0	416
**D MAN AHL DIVERSIFIED MARKETS EO BEUR- WORLD TRADE CENTER		0	0	0

Azionisti:
 Azionisti in proprio:
 Azionisti in delega:

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1.969 Teste:
 0 Azionisti in delega:
 0 Azionisti in proprio:
 0 Azionisti in delega:

DE* Delega alla persona fisica sopra indicata con il numero della scheda magistrata

2

DE* Delega alla persona fisica sopra indicata con il numero della scheda magistrata

5

RL* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magistrata

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MAN INSIGHT LIMITED	5	0	5
**D CAISSE DE RETRAITE D HYDRO-QUEBEC	1	0	143.483
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	1	0	5.600
**D MANULIFE TAX-HANDED GROWTH FUND	0	0	5.600
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	0	0	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND	0	0	1
**D HEXAVEST CLIMATE FOCUS FUND	1	0	2.902
**D GS+A INTERNATIONAL FUND	1	0	1
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D BIMCOR GLOBAL EQUITY POOLED FUND	1	0	120.507
**D THE EMPIRE LIFE INSURANCE COMPANY	0	0	19.995
**D EMPIRE LIFE SYSTEM MODERATE GROWTH PORTFOLIO	0	0	23.302
**D EMPIRE LIFE ELEGANT GROWTH PORTFOLIO	0	0	1.431
**D EMPIRE LIFE ELEGANT DIVERSIFIED INCOMES PORTFOLIO	0	0	7.505
**D EMPIRE LIFE ELEGANT CONSERVATIVE PORTFOLIO	0	0	14.647
**D EMPIRE LIFE ELEGANT AGGRESSIVE GROWTH PORTFOLIO	0	0	3.806
**D THE ENDEAVOUR II FUND	1	0	1.240
**D WINNIES FOUNDATION	0	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	1	0	7.131
**D NBIMC SAFE EQUITY INDEX FUND	1	0	1
**D CCGL Q.140/Q140 FUND	335	0	335
**D SPEARHARD GLOBAL SMALL-CAP EQUITY FUND	48.600	0	48.600
**D ARROWSMITH CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	992	0	992
**D MOORE GLOBAL INVESTMENTS LLC	335.770	0	935.770
**D ARROWSMITH CAPITAL EGG GLOBAL EQUITY LONG/SHORT FUND LIMITED	3.667	0	3.667
**D ARROWSMITH CAPITAL COPLEY FUND LIMITED	26.412	0	26.412
**D ENGADINE EQUITY WASPER FUND	348.438	0	348.438
**D GLOBAL RESEARCH EQUITY EXTENDED MASTERS FUND (CAYMAN) L.P. C/O OSTER GLOBAL (CAYMAN) LIMITED	3.997	0	3.997
**D MEDICOLANIN BEST BRANDS - MEDICOLANIN GLOBAL DEMOGRAPHIC OPPORTUNITY FUND	88.121	0	88.121
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	324.201	0	324.201
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	2
**D AMUNDI DIVIDENDO ITALIA	335.000	0	335.000
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	31.000	0	31.000
**D AMUNDI PRIVATE FINANZA DIGITALE 2025	37.736	0	37.736
**D EUR GLOBAL EQUITIES RDT - DEI	6.433	0	6.433
**D CRELAN INVEST DYNAMIC	7.445	0	7.445
**D CRELAN INVEST BALANCED	14.641	0	14.641
**D CRELAN INVEST CONSERVATIVE	2.303	0	2.303
**D AMUNDI SIP GLOBAL ETHICAL EQUITIES	504	0	504
**D G FUND - AVENIR SMALL CAP EURO	547.924	0	547.924
**D G FUND - TOTAL RETURN ALL. CAP. EUROPE	345.000	0	345.000
**D R. MONTOJOY INVESTISSEMENTS POOL AXA	18.300	0	18.300
**D LONVIA AVENIR MID-CAP EUROPE	50.396	0	50.396
**D LONVIA AVENIR MID-CAP EUROPE	212.984	0	212.984
**D NEF EURO EQUITY	812.405	0	812.405
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	218.110	0	218.110
**D AMUNDI INDEX MSCI EUROPE	559	0	559
**D STRUCTURA - FIONEER GLOBAL ESG GROWTH FUND	1.378	0	1.378

Azionisti:
Azionisti in proprio:

1.969 Teste:
Azionisti in delega:

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1.969
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D rappresentanza legge alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI
Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10	0	0	7.410
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	0	0	0	7.430
**D AMUNDI MSCI EUROPE EX UK	513	0	0	513
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	371	0	0	371
**D AMUNDI INDEX MSCI WORLD	57.865	0	0	57.865
**D AMUNDI FTSE MIB	111.016	0	0	111.016
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	5.151	0	0	5.151
**D AMUNDI PRIME EUROZONE	10	0	0	10
**D STRUTTURA - ALTERNATIVE RISK FREMIA ARP EQUITY STY	20.778	0	0	20.778
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	36.347	0	0	36.347
**D LEADERSHIP P.M. I	627	0	0	627
**D VF (LUGN) - VULCAN EUROPE EQUITIES	98.000	0	0	98.000
**D LO FUNDS - ALL ROADS	5.920	0	0	5.920
**D LO FUNDS - ALL ROADS GROWTH	66.755	0	0	66.755
**D LOF GLOBAL FINTECH	24.094	0	0	24.094
**D LOF TARGETNEUTRO EUROPE EQUITY	295.000	0	0	295.000
**D LO FUNDS - ALL ROADS CONSERVATIVE	3.636	0	0	3.636
**D PRIVILEGE - TP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	5.523	0	0	5.523
**D H2O GLOBAL STRATEGIES ICIV - H2O BARRY ACTIVE VALUES FUND	29.701	0	0	29.701
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	5.213	0	0	5.213
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	43.570	0	0	43.570
**D VISIONFUND-EUROPE OPPORTUNITIES	212.260	0	0	212.260
**D AA SIGMA ACTIONS INDICE EURO	974.000	0	0	974.000
**D TRP AUTO FLEXIBLE 2	81.705	0	0	81.705
**D SAFRAN DYNAMIQUE ACTIONS EUROPE ESG)	80.000	0	0	80.000
**D TEC ACTIONS	60.258	0	0	60.258
**D PORT ROYAL EQUILIBRE	335.000	0	0	335.000
**D CAVEC GROUPAMA DIVERSITIE	13.115	0	0	13.115
**D MILLION	33.715	0	0	33.715
**D SAKKEARAH 2 PCP	29.203	0	0	29.203
**D GROUPAMA NORD EST ACTIONS	17.569	0	0	17.569
**D A. CANDIDA DIVERSITIE	18.972	0	0	18.972
**D CRN ODDO ACTIONS	281.258	0	0	281.258
**D BARRUEL LONG TERM	228.141	0	0	228.141
**D GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	50.000	0	0	50.000
**D GROUPAMA CR GENOVA 1	77.603	0	0	77.603
**D VILLIERS DIAPASON	19.101	0	0	19.101
**D FCP GROUPAMA PHARMA DIVERSIFIE	11.722	0	0	11.722
**D TOCCOVILLE FINANCE ISR	98.000	0	0	98.000
**D TONI ACTIONS ISR 100	9.841	0	0	9.841
**D VIVACIO ISR ACTIONS	133.787	0	0	133.787
**D ALLOCATION INVEST EQUITY CORE	98.032	0	0	98.032
**D FCP ECUREUIL RETRAITE EURO ACTIONS 4	310.000	0	0	310.000
**D FASUS	110.408	0	0	110.408
**D IGPAM ISR ACTIONS 80	26.761	0	0	26.761
**D TOCCOVILLE FINANCE ISR	7.500	0	0	7.500
**D VIVACIO ISR ACTIONS	33.511	0	0	33.511
**D IGPAM ISR STRATEGIE PEA 1	151.031	0	0	151.031
**D IGPAM ISR STRATEGIE PEA 2	3.844	0	0	3.844
**D IGPAM ISR ACTIONS MONDE	6.059	0	0	6.059
**D FCP CARPINKO EUROPE,	56.554	0	0	56.554
	30.000	0	0	30.000

Azionisti:
 Azionisti in proprio:

1.969 Tese:
 0 Azionisti in delega:

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Die* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla prestazione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Proprio	Voti	Not.	Cognome	Proprio	Voti	Not.	Cognome	Proprio	Voti	Not.
**D FCPF IBM FRANCE C	0	6.800	0	Delega	0	6.800	0	DANIEL	0	7.123	0
**D FOPS EURO P	0	7.123	0		0	6.039	0	DELLA	0	6.039	0
**D ARGYRIAN EXPANSION	0	6.089	0		0	26.236	0	DELLA	0	26.236	0
**D IP ACTIONS 1 EURO	0	26.236	0		0	18.395	0	DELLA	0	18.395	0
**D AMUNDI LABEL EQUILIBRE ESR	0	18.395	0		0	71.445	0	DELLA	0	71.445	0
**D ROPS-SMART INDEX EURO	0	71.445	0		0	7.996	0	DELLA	0	7.996	0
**D FGV ACTIONS EUROPE IM A	0	7.996	0		0	20.600	0	DELLA	0	20.600	0
**D STAR PASTEUR	0	20.600	0		0	11.289	0	DELLA	0	11.289	0
**D IP ACTIONS EURO	0	11.289	0		0	19.619	0	DELLA	0	19.619	0
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	0	19.619	0		0	1.832	0	DELLA	0	1.832	0
**D DAN EQUILIBRE	0	1.832	0		0	140.845	0	DELLA	0	140.845	0
**D BEL EQUITY EUROPE ESG	0	140.845	0		0	7.996	0	DELLA	0	7.996	0
**D AMUNDI LABEL PRUDENCE ESR	0	7.996	0		0	15.365	0	DELLA	0	15.365	0
**D AMUNDI LABEL DYNAMIQUE ESR	0	15.365	0		0	83.663	0	DELLA	0	83.663	0
**D ARICO QUANT 2	0	83.663	0		0	52.784	0	DELLA	0	52.784	0
**D FIDUCIA SHARE FOR CLIMATE ACTIONS EUROZ	0	52.784	0		0	9.264	0	DELLA	0	9.264	0
**D BETAWAK GLOBAL SMART FOR CLIMATE	0	9.264	0		0	27.241	0	DELLA	0	27.241	0
**D OSSTAM GOVERNANCE FOR CLIMATE	0	27.241	0		0	100.000	0	DELLA	0	100.000	0
**D SEYNTAN PEA (AMIRAL GESTION)	0	100.000	0		0	44.519	0	DELLA	0	44.519	0
**D GROUPAMA EUROPE EQUITIES	0	44.519	0		0	31.000	0	DELLA	0	31.000	0
**D SEYNTAN TECH EQUITIES	0	31.000	0		0	64.346	0	DELLA	0	64.346	0
**D ODDO BHF FUTURE OF FINANCE	0	64.346	0		0	16.050	0	DELLA	0	16.050	0
**D RICHIEBLEU GLOBAL INNOVATION	0	16.050	0		0	300.000	0	DELLA	0	300.000	0
**D SEYNTAN GRAND LARGE	0	300.000	0		0	111.031	0	DELLA	0	111.031	0
**D SEYNDOR ACTIONS EUROPEENNES	0	111.031	0		0	3.358.322	0	DELLA	0	3.358.322	0
**D GROUPAMA AVENIR EURO	0	3.358.322	0		0	105.000	0	DELLA	0	105.000	0
**D RICHELIEU PRAGMA EUROPE	0	105.000	0		0	123.706	0	DELLA	0	123.706	0
**D TOCQUEVILLE MID CAP EURO ISR	0	123.706	0		0	37.791	0	DELLA	0	37.791	0
**D LEBAM TSE ACTIONS EURO LARGE CAP	0	37.791	0		0	458.323	0	DELLA	0	458.323	0
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	458.323	0		0	458.386	0	DELLA	0	458.386	0
**D AMUNDI ACTIONS FME	0	458.386	0		0	7.771	0	DELLA	0	7.771	0
**D AMUNDI ACTIONS EUROPE ISR	0	7.771	0		0	9.776	0	DELLA	0	9.776	0
**D AMUNDI TRANSMISSION PATRIMONIE	0	9.776	0		0	67.563	0	DELLA	0	67.563	0
**D AMUNDI ACTIONS EURO ISR	0	67.563	0		0	47.993	0	DELLA	0	47.993	0
**D ICL ACTIONS EURO CORE+	0	47.993	0		0	59.786	0	DELLA	0	59.786	0
**D ASSURDY	0	59.786	0		0	3.079	0	DELLA	0	3.079	0
**D AMUNDI TRANSMISSION ACTIONS	0	3.079	0		0	20.255	0	DELLA	0	20.255	0
**D CPR EUROLAND PREMIUM ESG	0	20.255	0		0	51.186	0	DELLA	0	51.186	0
**D ICL ACTIONS MONDO HORS EUROPE EURO	0	51.186	0		0	58.343	0	DELLA	0	58.343	0
**D AMUNDI BEAUTY EURO CONSERVATIV	0	58.343	0		0	680.011	0	DELLA	0	680.011	0
**D AMUNDI ACTIONS FRANCE ISR	0	680.011	0		0	10	0	DELLA	0	10	0
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DEV ISR	0	10	0		0	18.000	0	DELLA	0	18.000	0
**D AFT EURO FUTUR ISR	0	18.000	0		0	947	0	DELLA	0	947	0
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UNWELTZICHEN UCITS ETF DR	0	947	0		0	700.000	0	DELLA	0	700.000	0
**D AMUNDI EPP FEA S P 510 UCITS E	0	700.000	0		0	819.050	0	DELLA	0	819.050	0
**D EDR SICAV - EURO SUSTAINABLE EQUITY	0	819.050	0		0	35.088	0	DELLA	0	35.088	0
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	0	35.088	0		0	1.255	0	DELLA	0	1.255	0
**D EUR SICAV - EUROPE MIDCAPS	0	1.255	0		0	43.070	0	DELLA	0	43.070	0
**D POLLUX	0	43.070	0		0	11.100	0	DELLA	0	11.100	0
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	0	11.100	0		0	173.791	0	DELLA	0	173.791	0

Azionisti:
 Azionisti in proprio:
 Azionisti in delega:

1.969
 0
 0

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2
 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 1.969 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**+D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	49.289	7.464
**+D SWITCHEYE MEDIATHURS NETHERLAND PENSIONFONDS	7.546	0	7.464
**+D AEGT FRANCE CORE	422.061	0	422.061
**+D ICI ACTIONS FRANCE CORE PLUS	74.175	0	74.175
**+D FIDURAM ASSET MANAGEMENT SGR - FIDURAM ITALIA	19.000	0	19.000
**+D FIDURAM ASSET MANAGEMENT SGR - PIANO BILANCIO ITALIA	268.000	0	268.000
**+D FIDURAM ASSET MANAGEMENT SGR - PIANO BILANCIO ITALIA 50	64.000	0	64.000
**+D MEDOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.000	0	1.300.000
**+D MEDOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000	0	400.000
**+D FONITALIA	511.000	0	511.000
**+D INTERFORO SICAV	22.000	0	22.000
**+F HAWKES JAMES B.	22.125	0	22.125
**+D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481	0	44.481
**+D TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	1.031.204
**+D FONDO DI SISURANZA SOCIALE DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	0	17.810
**+D THE MONETARY AUTHORITY OF SINGAPORE	18.226	0	18.226
**+D NEW ALFREYS PENSION SCHEME	3.477	0	3.477
**+D DRS INVESTMENT GROUP FOR DRS DI URGORNE EQUITY	29.344	0	29.344
**+D DRS INVESTMENT GROUP FOR MULTIMIX EQUITY FUND	5.995	0	5.995
**+D FONDO PENSIONE LABORATORIOS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DATORTI DI LAVORO	86.864	0	86.864
**+D EPFLION ASSOCIATI SGR - EPFLIONSGR CVALUE	1.165	0	1.165
**+D EURIZON PROGETTO ITALIA 70	190.509	0	190.509
**+D EURIZON AM MEGAFUND IT	15.141	0	15.141
**+D EURIZON GLOBAL LEADERS ESG 50 - LUGLIO 2026 EUR	230.552	0	230.552
**+D EURIZON GLOBAL LEADERS ESG 50 - SETTEMBRE 2026	181.444	0	181.444
**+D EURIZON AM BILANCIO ITALIA TR	20.910	0	20.910
**+D EURIZON AM RITORNO ASSOLUTO	3.274	0	3.274
**+D EURIZON AM OBETTIVO CONTROLLO	1.844	0	1.844
**+D EURIZON AM OBETTIVO SPARBITRA	1.158	0	1.158
**+D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553	0	262.553
**+D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	40.448	0	40.448
**+D EURIZON STREET GLOBAL ADVISORS LOUXEMBOURG SICAV	164.195	0	164.195
**+D UBS LUX FUND SOLUTIONS	460.177	0	460.177
**+D DRS INVESTMENT SA PER AERO DER WELTFONDS	15.670	0	15.670
**+D MULTIFLEX SICAV	75.960	0	75.960
**+D EURIZON AM GLOBAL MULTIASSET 30	3.315	0	3.315
**+D EURIZON AM GLOBAL MULTIASSET II	1.857	0	1.857
**+D EURIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	340.212	0	340.212
**+D EURIZON AM FLEXIBLE TRILOGY	12.395	0	12.395
**+D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	4.185.149	0	4.185.149
**+D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	61.695	0	61.695
**+D EURIZON AM SICAV	529.222	0	529.222
**+D EURIZON NEXT	814.438	0	814.438
**+D EUBENK FUND	384.299	0	384.299
**+D XTRACKERS	600.495	0	600.495
**+D GOLDMAN SACHS FUNDS	94	0	94
**+D DMS MULTI ASSET FIR FUND	70.000	0	70.000
**+D BLACKROCK GLOBAL INDEX FUNDS	35.964	0	35.964
**+D UI	48.000	0	48.000
**+D BLACKROCK STRATEGIC FUNDS	4.496	0	4.496
**+D AXA WORLD FUNDS	7.845.952	0	7.845.952
**+D AEN FONDS	517.982	0	517.982

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 Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 1.969 **Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157	0	95.157	0
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819	0	4.819	0
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	1.418	0
**D ISHARES MSCI EUROPE IMI INDEX ETF	11.431	0	11.431	0
**D ISHARES ESG AMERICAS MSCI EATE INDEX ETF	7.521	0	7.521	0
**D ISHARES ESG ADVANCED MSCI EATE INDEX ETF	5.861	0	5.861	0
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	166.267	0	166.267	0
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	316.322	0	316.322	0
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.251	0	12.251	0
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	662.276	0	662.276	0
**D ISHARES MSCI WORLD EAFE ETF	32.442	0	32.442	0
**D ISHARES MSCI WORLD INDEX ETF	3.198.957	0	3.198.957	0
**D ISHARES MSCI INTRNL SIZE FACTOR ETF	2.154	0	2.154	0
**D ISHARES ESG AMERICAS MSCI EAFE ETF	422.190	0	422.190	0
**D ISHARES CORE MSCI EUROPE ETF	238.009	0	238.009	0
**D ISHARES MSCI INTRNL QUALITY FACTOR ETF	666.469	0	666.469	0
**D ISHARES MSCI ITALY ETF	653.334	0	653.334	0
**D ISHARES MSCI ADVANCED MSCI RATE ETF	31.463	0	31.463	0
**D ISHARES MSCI KOSUSAI ETF	2.337	0	2.337	0
**D ISHARES MSCI EUROPE FINANCIALS ETF	564.061	0	564.061	0
**D ISHARES MSCI EAFE GROWTH ETF	1.017.616	0	1.017.616	0
**D ISHARES MSCI EAFE ETF	1.918.626	0	1.918.626	0
**D ISHARES MSCI BURZONE ETF	881.677	0	881.677	0
**D ISHARES EUROPE ETF	112.146	0	112.146	0
**D ISHARES MSCI ACWI EX U.S. ETF	109.989	0	109.989	0
**D ISHARES GLOBAL FINANCIALS ETF	30.967	0	30.967	0
**D ISHARES MSCI BAFE INTERNATIONAL INDEX FUND	348.338	0	348.338	0
**D ISHARES MSCI ACWI EX U.S. INDEX ETF	169.966	0	169.966	0
**D ISHARES MSCI ACWI EX U.S. INDEX ETF	10.658	0	10.658	0
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	3.848	0
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.576	0	35.576	0
**D EURITON AZIONI ITALIA 40	753.100	0	753.100	0
**D TEACHERS PUBLIC LIMITED COMPANY	165.784	0	165.784	0
**D TEACHERS VII LLC	641.630	0	641.630	0
**D TEACHERS V PUBLIC LIMITED COMPANY	830.365	0	830.365	0
**D WISDOMTREK TSXPER ICNAV	122.258	0	122.258	0
**D ISHARES IV PUBLIC LIMITED COMPANY	65.705	0	65.705	0
**D ISHARES VI PUBLIC LIMITED COMPANY	855.415	0	855.415	0
**D ISHARES PUBLIC LIMITED COMPANY	152.170	0	152.170	0
**D ISHARES III PUBLIC LIMITED COMPANY	491.605	0	491.605	0
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	317.729	0	317.729	0
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	372.520	0	372.520	0
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF (DE)	154.540	0	154.540	0
**D ISHARES STOXX EUROPE 300 UCITS ETF (DE)	1.041.198	0	1.041.198	0
**D ISHARES EURO STOXX BANKS 30/15 UCITS ETF (DE)	2.144.358	0	2.144.358	0
**D TM 401(K) PLUS PLAN TRUST	222.157	0	222.157	0
**D FRANK ROUSELLI INVESTMENT CO II PLC	121.795	0	121.795	0
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	14.103	0	14.103	0
**D M INTERNATIONAL EQUITY FUND	39.225	0	39.225	0
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	4.611	0	4.611	0
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	15.115	0	15.115	0
	795.895	0	795.895	0

Azionisti:
 Azionisti in proprio: 1.969 Teste:
 Azionisti in delega: 0

2 DE* delega alla persona fisica sopra indicata con il numero della scelta magnetica
 1.969 **D delega alla persona fisica sopra indicata con il numero della scelta magnetica

RL* rappresentanza legale della persona fisica sopra indicata con il numero della scelta magnetica
 RL**D rappresentanza legale della persona fisica sopra indicata con il numero della scelta magnetica

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2 DE* delega alla persona fisica sopra indicata con il numero della scelta magnetica
 1.969 **D delega alla persona fisica sopra indicata con il numero della scelta magnetica

Assemblea Ordinaria del 27 aprile 2023

ISTI ESTO BELLE VOTAZIONE

Rapporto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI		Tot. Voti	Proprio	Delega
Costume		27.370	0	27.370
o BSA COMMINGLED ENDOWMENT FUND L.P.	o BST GLOB ANY TAX EXEMPT RETIREMENT PLANS	2.533.805	0	2.533.805
o SSB MSCI ITALY SECURITIES LENDING COMMON TRUST FUND	o SSB MSCI ITALY SECURITIES LENDING COMMON TRUST FUND	515.965	0	515.965
o STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	o STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	10.741
o SPDR PORTFOLIO EUROPE ETF	o SPDR PORTFOLIO EUROPE ETF	20.148	0	20.148
o STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	o STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	9.898	0	9.898
o THE WILMINGTON TR. CO NAV ASSOCIATIVE COLLECTIVE INVESTMENT FDS TR	o THE WILMINGTON TR. CO NAV ASSOCIATIVE COLLECTIVE INVESTMENT FDS TR	144.477	0	144.477
o WTCN COMMON TRUST FUNDS TRUSTED RESEARCH EQUITY PORTFO	o WTCN COMMON TRUST FUNDS TRUSTED RESEARCH EQUITY PORTFO	100.060	0	100.060
o MORGAN SPANLEY VARIABLE INSURANCE FUND - GLOBAL STRATEGIST PORTFO	o MORGAN SPANLEY VARIABLE INSURANCE FUND - GLOBAL STRATEGIST PORTFO	10.576	0	10.576
o MORGAN SPANLEY VARIABLE INSURANCE FUND - INC. GLOBAL STRATEGIST PORTFO	o MORGAN SPANLEY VARIABLE INSURANCE FUND - INC. GLOBAL STRATEGIST PORTFO	1.759	0	1.759
o SPDR ACSE ACWI EXUS ETF	o SPDR ACSE ACWI EXUS ETF	1.348	0	1.348
o SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	o SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.652	0	281.652
o ROBBELL INVESTMENT COMPANY PLC	o JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	22.315	0	22.315
o HARVARD REAL ASSET FUND	o HARVARD REAL ASSET FUND	35.447	0	35.447
o STATE OF MINNESOTA INTERNATIONAL STOCK PORTFOLIO	o STATE OF MINNESOTA INTERNATIONAL STOCK PORTFOLIO	73.877	0	73.877
o TRUST II BATLIS GILFORD INTERNATIONAL STOCK PORTFOLIO	o TRUST II BATLIS GILFORD INTERNATIONAL STOCK PORTFOLIO	257.790	0	257.790
o BRIGHOUSE FUNDS TRUST II MSCI EAFE INDEX PORTFOLIO	o BRIGHOUSE FUNDS TRUST II MSCI EAFE INDEX PORTFOLIO	1.375.146	0	1.375.146
o FINANCIAL INTERNATIONAL EQUITY INDEX FUND	o FINANCIAL INTERNATIONAL EQUITY INDEX FUND	35.112	0	35.112
o THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	o THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	821.905	0	821.905
o FPMC INTERNATIONAL EQUITY TRUST	o FPMC INTERNATIONAL EQUITY TRUST	534.483	0	534.483
o PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	o PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	1.379.452
o COLLEGE RETIREMENT EQUITIES FUND	o COLLEGE RETIREMENT EQUITIES FUND	907.793	0	907.793
o FPMC INTERNATIONAL EQUITY TRUST	o FPMC INTERNATIONAL EQUITY TRUST	466.978	0	466.978
o US MSCI WORLD EX AUSTRALIA FUND	o US MSCI WORLD EX AUSTRALIA FUND	4.277	0	4.277
o FPMC INTERNATIONAL EQUITY TRUST	o FPMC INTERNATIONAL EQUITY TRUST	330.855	0	330.855
o US MSCI WORLD EX AUSTRALIA EQUITABLE ETF	o US MSCI WORLD EX AUSTRALIA EQUITABLE ETF	904	0	904
o INTERNATIONAL EQUITIES SECTOR TRUST	o INTERNATIONAL EQUITIES SECTOR TRUST	1.987	0	1.987
o WELLINGT GLOBAL QUALITY GROWTH FUND [AUSTRALIA]	o WELLINGT GLOBAL QUALITY GROWTH FUND [AUSTRALIA]	87.949	0	87.949
o RUSSELL INVESTMENTS TAX EFFICIENT GLOBAL SHARES FUND	o RUSSELL INVESTMENTS TAX EFFICIENT GLOBAL SHARES FUND	39.513	0	39.513
o AWARE SUPER	o AWARE SUPER	1.060.258	0	1.060.258
o COMMONWEALTH BANK GROUP SUPER	o COMMONWEALTH BANK GROUP SUPER	91.268	0	91.268
o EMERGENCY SERVICES SUPERANNUNTION SCHEME	o EMERGENCY SERVICES SUPERANNUNTION SCHEME	2.133	0	2.133
o RUSSELL INVESTMENTS SUPERANNUNTION SCHEME EX FOSSIL FUEL S FUND INV 3	o RUSSELL INVESTMENTS SUPERANNUNTION SCHEME EX FOSSIL FUEL S FUND INV 3	7.14	0	7.14
o RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	o RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.978	0	7.978
o STATE STREET GLOBAL INDEX PLUS TRUST	o STATE STREET GLOBAL INDEX PLUS TRUST	12.466	0	12.466
o RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	o RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	239	0	239
o BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR IShares WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	o BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR IShares WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	6.859	0	6.859
o PEOPLE'S BANK OF CHINA	o PEOPLE'S BANK OF CHINA	20.016	0	20.016
o FLOURISH INVESTMENT CORPORATION	o FLOURISH INVESTMENT CORPORATION	6.608	0	6.608
o PP RUSSELL INVS IFC P RUSSELL INVS INT GROWTH ASSETS FUND	o PP RUSSELL INVS IFC P RUSSELL INVS INT GROWTH ASSETS FUND	358.668	0	358.668
o O'LEARY'S PORTFOLIO INVESTMENTS LLC - OWNERS EUROPEAN OPPORTUNITIES FUND	o O'LEARY'S PORTFOLIO INVESTMENTS LLC - OWNERS EUROPEAN OPPORTUNITIES FUND	205.679	0	205.679
o FAMILY INVESTMENTS GLOBAL PARENT BALANCED INTERNATIONAL FUND	o FAMILY INVESTMENTS GLOBAL PARENT BALANCED INTERNATIONAL FUND	1.544.516	0	1.544.516
o NATHAN JAMES'S PLACE GLOBAL EQUITY UNIT TRUST	o NATHAN JAMES'S PLACE GLOBAL EQUITY UNIT TRUST	17.816	0	17.816
o NATHANIE TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAG	o NATHANIE TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAG	9.670	0	9.670
o HSBC BANK SSB AUT EO SCREEN EX CONVERSIES CN INDEX EO FUND	o HSBC BANK SSB AUT EO SCREEN EX CONVERSIES CN INDEX EO FUND	388.840	0	388.840
o HSBC BANK SSB AUT EO SCREEN EX CONVERSIES CN INDEX EO FUND	o HSBC BANK SSB AUT EO SCREEN EX CONVERSIES CN INDEX EO FUND	116.334	0	116.334
o HSBC BANK SSB AUT EO SCREEN EX CONVERSIES CN INDEX EO FUND	o HSBC BANK SSB AUT EO SCREEN EX CONVERSIES CN INDEX EO FUND	15.472	0	15.472
o HSBC BANK SSB AUT EO SCREEN EX CONVERSIES CN INDEX EO FUND	o HSBC BANK SSB AUT EO SCREEN EX CONVERSIES CN INDEX EO FUND	4.162	0	4.162
o HSBC BANK SSB AUT EO SCREEN EX CONVERSIES CN INDEX EO FUND	o HSBC BANK SSB AUT EO SCREEN EX CONVERSIES CN INDEX EO FUND	415.212	0	415.212

zionisti:

Pages

Pagina 35 DE* delega alla persona fisica sopra indicata con il numero della scatola magnetica 2

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (spalliera esterna).

LISTA ESTO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Voto	Tot. Voti	Proprio	Delega
**D VIF ICIV VANGUARD FIISE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	327.161	0	327.161	
**D VIF ICIV VANGUARD FIISE GLOBAL ALL CAP INDEX FUND	24.789	0	24.789	
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FUND	10.154	0	10.154	
**D VANGUARD INVESTMENTS FUNDS FIISE - U.K. EQUITY INDEX FUND	175.730	0	175.730	
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	143	
**D MORGAN STANLEY FUNDS (UK) - GLOBAL EQUITY INCOME FUND	223.529	0	223.529	
**D MORGAN STANLEY FUNDS (UK) - GLOBAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480	
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	234	0	234	
**D STICHTING PHILIPS PENSIONFONDS	16.867	0	16.867	
**D NEWSTET ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	94.745	
**D M&G INVESTMENT FUNDS (1)- M&G EUROPEAN SUSTAIN PARIS ALIGNED FUND	546.869	0	546.869	
**D M&G INVESTMENT FUNDS (1)- M&G EUROPEAN INDEX TRACKER FUND	9.987	0	9.987	
**D SCOTTISH WIDOWS MANAGED INVESTMENT SOLUTIONS FUNDS ICVC-EUROPEAN (EX UK) EQUITY FUND	86.414	0	86.414	
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	2.159	0	2.159	
**D INTERNATIONAL MONETARY FUND	39.298	0	39.298	
**D EURIZION RECOVERY LEADERS ESG 40 DICEMBRE 2025	45.403	0	45.403	
**D EURIZION TOP RECOVERY ESG GENNAIO 2026	38.603	0	38.603	
**D EURIZION GLOBAL LEADERS ESG 50 - NOVEMBRE 2026	194.307	0	194.307	
**D EURIZION GLOBAL LEADERS ESG 50 - GENNAIO 2027	92.791	0	92.791	
**D EURIZION STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	35.934	0	35.934	
**D EURIZION STEP 70 PER ITALIA GIUGNO 2027	17.665	0	17.665	
**D EURIZION INVESTI GRADUALE ESG 30- GENNAIO 2027	32.750	0	32.750	
**D EURIZION GLOBAL LEADERS ESG 50 - MARZO 2027	49.814	0	49.814	
**D EURIZION INVESTI GRADUALE ESG 30- MARZO 2027	21.001	0	21.001	
**D EURIZION AM TR MEGATREND	27.553	0	27.553	
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382	0	382	
**D EURIZION STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.336	0	9.336	
**D EURIZION PER ITALIA AZIONI	30.703	0	30.703	
**D EURIZION INVESTMENT SICAV	184.957	0	184.957	
**D OSISIAN LUX	44.206	0	44.206	
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) TII SICAV	1.204	0	1.204	
**D RETAIL EMPLOYERS SUPERANNUATION TRUST	1.289.258	0	1.289.258	
**D AGTO ENHANCED GLOBAL ESG FACTORS ETF	35.900	0	35.900	
**D MACKENZIE INTERNATIONAL QUALITY INDEX ETF	15.943	0	15.943	
**D FORBESIMBLE DEVELOPED MARKET N. AMERICA SOCIAILY RESPONSIBILI MSCI ETF	21.333	0	21.333	
**D CCI 4.1 INTERNATIONAL EQUITY FUND	23.351	0	23.351	
**D CCI GLOBAL EQUITY FUND	21.472	0	21.472	
**D IMPERIAL GLOBAL EQUITY HEDGE FUND	19.512	0	19.512	
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.719	0	11.719	
**D MACK EAFE EQUITY FUND	16.458	0	16.458	
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	562	0	562	
**D CTCF INTERNATIONAL EQUITY INDEX FUND	860	0	860	
**D IMPERIAL INTERNATIONAL EQUITY FUND	27.305	0	27.305	
**D BLACKROCK - IG INTERNATIONAL EQUITY FUND	10.229	0	10.229	
**D WELLINGTON - IG GLOBAL EQUITY HEDGE FUND	11.580	0	11.580	
**D I PROFILE INTERNATIONAL EQUITY PRIVATE POOL	1.84.745	0	1.84.745	
**D TD MORNINGSTAR ESG INTERNATIONAL QUALITY INDEX ETF	173	0	173	
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX HEDG INDEX ETF	21.557	0	21.557	
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH VARIABLY HEDG INDEX ETF	2.255	0	2.255	
**D WINDWALKS EQUITY INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.136	0	20.136	
**D CTC INTERNATIONAL INDEX FUND	29.234	0	29.234	
**D CTC PENSION PLAN	3.672	0	3.672	

Azioneisti:

1.969 Teste:

0 Azionisti in delega:

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DE = delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D = delega alla persona fisica sopra indicata con il numero della scheda magnetica

RL = rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	243.702	12.835	0	243.702
**D CANADA LIFE ASSURANCE COMPANY	160.095	12.835	0	160.095
**D COUNSEL INTERNATIONAL GROUP	14.295	12.835	0	14.295
**D CANADA LIFE INTERNATIONAL GROWTH FUND	0	12.835	0	0
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	0	12.835	0	0
**D COUNSEL DEFENSIVE GLOBAL EQUITY	2.020	12.835	0	2.020
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	1.466	12.835	0	1.466
**D MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	12.835	0	18.605
**D MACKENZIE MULTI-STRATEGY ASSOCIATE RETURN FUND	482	12.835	0	482
**D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	209.673	12.835	0	209.673
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	639	12.835	0	639
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826	12.835	0	2.826
**D TD EUROPEAN INDEX FUND	3.791	12.835	0	3.791
**D TD INTERNATIONAL EQUITY INDEX ETF	32.519	12.835	0	32.519
**D CIBC EUROPEAN INDEX FUND	3.707	12.835	0	3.707
**D CIBC INTERNATIONAL EQUITY INDEXPOOL	790	12.835	0	790
**D MCGILL UNIVERSITY BENETTON FUND	3.017	12.835	0	3.017
**D MACKENZIE MAXIMUS DIVERSIFIED WORLD DEVELOPED EX NORTH AMERICA IE	1.206	12.835	0	1.206
**D MACKENZIE MAXIMUS DIVERSIFIED WORLD DEVELOPED EX NORTH AMERICA IE	48.720	12.835	0	48.720
**D ANLIA FUNDS PUBLIC LIMITED COMPANY	4.698	12.835	0	4.698
**D MTFJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	9.577	12.835	0	9.577
**D BEAR CREEK INC	16.681	12.835	0	16.681
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	26.916	12.835	0	26.916
**D TRUST I. AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	263.582	12.835	0	263.582
**D XTRAKTERS (15) PUBLIC LIMITED COMPANY	57.100	12.835	0	57.100
**D HERCULES INVESTORS LTD	58.500	12.835	0	58.500
**D CAREFIRST, INC. RETIREMENT PLAN/RET	867	12.835	0	867
**D CITY UNIVERSITY OF NEW YORK	295.995	12.835	0	295.995
**D ROSSINI INVESTIMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	1.535	12.835	0	1.535
**D REGIME DE RETIRES DU MOUVEMENT DES JARDINS	50.198	12.835	0	50.198
**D CARSANT GLORIAL SMALL CAP EQUITY FUND	279.490	12.835	0	279.490
**D CALVERT INTERNATIONAL OPERATORIES FUND	4.632	12.835	0	4.632
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	86.005	12.835	0	86.005
**D CAREFIRST, INC. RETIREMENT PLAN/RET	4.322	12.835	0	4.322
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	34.812	12.835	0	34.812
**D PARKER FOUNDATION INC	33.772	12.835	0	33.772
**D BAYON VANCE INTERNATIONAL SMALLCAP FUND	875	12.835	0	875
**D FRANKLIN TEMPLETON ETC TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	10.232	12.835	0	10.232
**D BAYON VANCE GLOBAL SMALLCAP EQUITY FUND	420.030	12.835	0	420.030
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	3.347.500	12.835	0	3.347.500
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	2.759.268	12.835	0	2.759.268
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	8.805	12.835	0	8.805
**D PARKER FOUNDATION INC	1.160	12.835	0	1.160
**D TANGERINE BALANCED INCOME PORTFOLIO	1.236.839	12.835	0	1.236.839
**D GOVERNMENT PENSION INVESTMENT FUND	29.289	12.835	0	29.289
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	212.395	12.835	0	212.395
**D GUARDIAN INTERNATIONAL VALUE VIP FUND	7.321	12.835	0	7.321
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	793	12.835	0	793
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	15.814	12.835	0	15.814
**D JPM/ DFA INTERNATIONAL CORE EQUITY FUND	1.341	12.835	0	1.341
**D SUMADAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	26.668	12.835	0	26.668
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	290.000	12.835	0	290.000
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	1.66.560	12.835	0	1.66.560
**D UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	0	12.835	0	0

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

RL* rappresentanza legale delle persone fisiche sopra indicate con il numero della scatola magnetica

2

1.969

Azione: 0

Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SIEFRE XII BANORTE BASICIA 85-89 SA DE C.V.	58.647	58.647	0
**D SIEFRE XXI BANORTE BASICIA 90-94 SA DE C.V.	17.552	0	17.552
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515	0	7.515
**D MSCI KOSUAI INDEX MOTHIER FUND	9.814	0	9.814
**D SIEFRE XXI BANORTE BASICIA 65-69 SA DE C.V.	73.931	0	73.931
**D SIEFRE XII BANORTE BASICIA 70-74 SA DE C.V.	96.916	0	96.916
**D SIEFRE XII BANORTE BASICIA 75-79SA DE C.V.	97.810	0	97.810
**D SIEFRE XII BANORTE BASICIA 80-84 SA DE C.V.	92.467	0	92.467
**D CAPITA TATI RISK MASTER FUND LIMITED	221.199	0	221.199
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	582	0	582
**D CENTRAL PROVIDENT FUND BOARD	23.779	0	23.779
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	1.685	0	1.685
**D GURBANI INTERNATIONAL GROWTH VIP FUND	29.512	0	29.512
**D RUSSELL INVESTMENT COMPANY MULTIFACCTOR INTERNATIONAL EQUITY FUND	35.712	0	35.712
**D TANGENTIME EQUITY GROWTH PORTFOLIO	13.986	0	13.986
**D FIRST CHURCH OF CHRIST SCIENTIST	12.071	0	12.071
**D THE HARFORD INTERNATIONAL OPPORTUNITIES FUND	738	0	738
**D HARTMANN FUNDS INSURANCE SERIES INTERNATIONAL FUND	772.864	0	772.864
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTFOLIO	1.211.135	0	1.211.135
**D TANGENTIME BALANCED GROWTH PORTFOLIO	8.015	0	8.015
**D TANGENTIME MORGAN STANLEY STABLE VALUE FUND	8.975	0	8.975
**D TRANSMERICA INTERNATIONAL EQUITY INDEX VP	23.080	0	23.080
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTFOLIO	2.872	0	2.872
**D CAYMAN ISLANDS CHAMBER OF COMMERCE EQUITY INDEX FUND	78.052	0	78.052
**D STATE STREET GLOBAL ALL CAP EQUITY INDEX PORTFOLIO	3.352	0	3.352
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	116.302	0	116.302
**D SPDR MSCI RAFF FUELL FUEL STRATEGIC FACTOR RESERVE FREE ETF	1.477.644	0	1.477.644
**D INTE KAPITALANLAGERGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	10.798	0	10.798
**D LIVIP BLACKWICK GLOBAL ALLOCATION FUND	46.077	0	46.077
**D NBS PUBLIC MARKETS I LLC	93.139	0	93.139
**D MGI FUNDS PLC	14.993	0	14.993
**D MARIGOLD TACTICAL STRATEGIES LTD	43.133	0	43.133
**D MERCER QTF COMMON CONTRACTUAL FUND	1.223.330	0	1.223.330
**D MERCER QTF COMMON CONTRACTUAL FUND	559.117	0	559.117
**D MERCER QTF COMMON CONTRACTUAL FUND	112.305	0	112.305
**D MERCER QTF COMMON CONTRACTUAL FUND	15.612	0	15.612
**D MARYLAND STATE RETIREMENT PENISON SYSTEM	121.530	0	121.530
**D MERCER UCITS COMMON CONTRACTUAL FUND	16.709	0	16.709
**D RUSSELL INVESTMENTS MULTISTRATEGY FACTOR EXPOSURE FUND	17.728	0	17.728
**D COMBES CONSERVATIVE PORTFOLIO	33.929	0	33.929
**D RUSHER INTERNATIONAL EQUITY POOLED FUND	1.805.204	0	1.805.204
**D MOUNT HATTON INVESTMENTS LIMITED	10.077	0	10.077
**D STATE OF NEW JERSEY COMMON PENISON FUND D	360.498	0	360.498
**D DANE TAFT INGALLS TR. DTD 12/6/51 FDC ATTN GARY LOMBARD	1.012	0	1.012
**D AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	13.670	0	13.670
**D COMBES CONSERVATIVE PORTFOLIO	137.919	0	137.919
**D RUSHER INTERNATIONAL EQUITY POOLED FUND	4.196	0	4.196
**D MOUNT HATTON INVESTMENTS LIMITED	33.350	0	33.350
**D BMO FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	0	33.033
**D BMO ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	3.16	0	3.16
**D SIEFRE XII BANORTE BASICIA 60-64 SA DE C.V.	30.415	0	30.415
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	13.220	0	13.220

Azionisti:
Azionisti in proprio:

1.969 1.969
0 0

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Pagine 38

2 2
DB=delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D=delega alla persona fisca sopra indicata con il numero della scheda magnetica
RL=rappresentanza legale della persona fisca sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773	0	93.773
**D BMO MSCI EMERGING MARKETS INDEX ETF	182.123	0	182.123
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	2.438	0	2.438
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	193.054	0	193.054
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.099	0	54.099
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	1.804
**D VALIC COMPANY I - INTERNATIONAL/SOCIALLY RESPONSIBLE FUND	17.701	0	17.701
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650
**D FRANKLIN LIBERTYSHARES ICPV	243	0	243
**D FRANKLIN TEMPLETON EFT TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDGS	19.136	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.330	0	4.330
**D FIDELITY SELECT GLOBAL PLUS ALLOC. EQUITY INSTITUTIONAL TRUST	5.298	0	5.298
**D FIDELITY LONGTERM LEADERS FUND	3.167	0	3.167
**D FIDELITY DISRUPTIONS CLASS	6.972	0	6.972
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	116	0	116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	6.685
**D SUMERICA SERIES TRUST - SA SCHRODERS VCP GLOBAL ALLOCATION PORT	64.917	0	64.917
**D SUMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	27.500
**D SUMERICA SERIES TRUST BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	0	4.666
**D RUSSELL INVESTMENT COMPANY V PIC	4.616	0	4.616
**T OPENWORLD PUBLIC LIMITED COMPANY	7.316	0	7.316
**T ANCHOR SERIES TRUST SA WELINCSON STRATEGIC MULTI-ASSET PORTFOLI	16.150	0	16.150
**D INVECO EUROPEAN GROWTH FUND	860.526	0	860.526
**D INSTITUTIONAL RETIREMENT TRUST	1.724.683	0	1.724.683
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	721	0	721
**D MDPM INTERNATIONAL EQUITY POOL	40.049	0	40.049
**D INTERNATIONAL GROWTH FUND	503.331	0	503.331
**D BRUMBLE INTEPERATIONAL POOLED INDEX TRUST	73.248	0	73.248
**D WAKER COLLECTIVE INVESTMENT TRUST	15.679	0	15.679
**D MERGER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	760.546	0	760.546
**D DAPER TAX-EFFECTIVE BALANCED FUND	178.437	0	178.437
**D WAKER INTERNATIONAL EQUITY FUND	654.168	0	654.168
**D MONTANA BOARD OF INVESTMENTS	198.000	0	198.000
**D T. PRICE GLOBAL ALLOCATION FUND	5.030.601	0	5.030.601
**D COMPASS BALANCED GROWTH PORTFOLIO	26.236	0	26.236
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	3.183	0	3.183
**D COMPASS BALANCED PORTFOLIO	129.680	0	129.680
**D SELENFANCING POSTSECONDARY EDUCATION FUND	90.621	0	90.621
**D ROSELLI INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	182.402	0	182.402
**D DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	211.058	0	211.058
**D SCOTIA DIVERSIFIED BALANCED FUND	2.818	0	2.818
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	2.397	0	2.397
**D THE BANK OF KOREA	370	0	370
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	67.005	0	67.005
**D SSGA SPDR EQUITIES EUROPE LI PUBLIC LIMITED COMPANY	3.559	0	3.559
**D SSGA SPDR EQUITIES EUROPE II PUBLIC LIMITED COMPANY	2.233	0	2.233
**D DELEGATO alla persona fisica sopraindicata con il numero della scheda magenta (votazione effettuata alla posizione assunta)	60.696	0	60.696
**D DELEGATO alla persona fisica sopaindicata con il numero della scheda magenta (votazione effettuata alla posizione assunta)	10.606	0	10.606
**D DELEGATO alla persona fisica sopaindicata con il numero della scheda magenta (votazione effettuata alla posizione assunta)	285.433	0	285.433
**D DELEGATO alla persona fisica sopaindicata con il numero della scheda magenta (votazione effettuata alla posizione assunta)	194.279	0	194.279
**D DELEGATO alla persona fisica sopaindicata con il numero della scheda magenta (votazione effettuata alla posizione assunta)	79.277	0	79.277

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023**

FAVOREVOLE

Cognome	Favorevole	Tot.	Voti	Proprio	Delega
**D STATE STREET IRELAND UNIT TRUST	0	53.027	2.456.233	0	53.027
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	2.456.233	3.830.949	0	3.830.949
**D UBS (LRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	0	1.51.516	1.51.516	0	1.51.516
**D DWS INVESTMENT GEM FOR DEMANDS PG EO	0	15.639	15.639	0	15.639
**D AXA INVESTMENT MANAGERS HEMETAS IN BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	0	96.408	96.408	0	96.408
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	0	991.547	991.547	0	991.547
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVEST FDSTR II	0	792.471	792.471	0	792.471
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVEST FDSTR II	0	12.536	12.536	0	12.536
**D WISDOMTREK INTERNATIONAL MIDCAPDIVIDEND	0	15.682	15.682	0	15.682
**D WISDOMTREK EUROPE QUALITY DIVIDEND GROWTH FUND	0	8.835	8.835	0	8.835
**D VISIONTREK INTERNATIONAL GROWTH DIVIDEND GROWTH FUND	0	248.057	248.057	0	248.057
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	0	322.577	322.577	0	322.577
**D VANGUARD DEVELOPED MARKETS INDEX FUND	0	4.695.718	4.695.718	0	4.695.718
**D VATCH DURABLE COMPANIES PORTFOLIO	0	1.092.289	1.092.289	0	1.092.289
**D MC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	13.227	13.227	0	13.227
**D HELINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	1.425	1.425	0	1.425
**D SSB ALLOCOUNTRY WORLD EXUS ACTIVE NONENDING COMMON TRUST FUND	0	909.686	909.686	0	909.686
**D SSB MSCI EUROPE SCREENED INDEX NONENDING COMMON TRUST FUND	0	8.901	8.901	0	8.901
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	0	18.324	18.324	0	18.324
**D INVESCO QW INTERNATIONAL EQUITY FUND	0	867.287	867.287	0	867.287
**D DOMIN Impact INTERNATIONAL EQUITY FUND	0	2.703.433	2.703.433	0	2.703.433
**D JOHN HANCOCK SEAPORT LONG SHORTFUND	0	129.121	129.121	0	129.121
**D JOHN HANCOCK VARIABLE INSURANCE TRUST SPREAD EG ALLOCATION TRUST	0	141.519	141.519	0	141.519
**D JOHN HANCOCK VARIABLE INSURANCE TRUST SPREAD EG ALLOCATION TRUST	0	89.022	89.022	0	89.022
**D SPDR MSCI AB GLOBAL RISK ALLOCATION INCOME & PORTFOLIO	0	6.144	6.144	0	6.144
**D ARUSSELL INVESTMENTS TRUST COMPANY CORPORATED EMPLOYEE BENEFIT FUNDS TRUST	0	146.043	146.043	0	146.043
**D A BOND FUND INC AS ALL MARKETABLE RETURN PORTFOLIO	0	48.686	48.686	0	48.686
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	355	355	0	355
**D AB COLLECTIVE INVESTMENT TRUST SERIES	0	2.517	2.517	0	2.517
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	0	1.678	1.678	0	1.678
**D AMERICAN FUND INSURANCE SERIES GLOBAL GROWTH AND INCOME FUND	0	153.732	153.732	0	153.732
**D SPDR MSCI WORLD STRATEGIC FACTORS ETF	0	26.543	26.543	0	26.543
**D MANULIFE INVESTMENT MANAGEMENT I PLC	0	71.733	71.733	0	71.733
**D HARTFORD INTERNATIONAL OPPORTUNITIES HIS FUND	0	178.951	178.951	0	178.951
**D OMELLI/MICHAEL WORLD INDEX FUND	0	4.104	4.104	0	4.104
**D JNL/JENKIN GLOBAL ALLOCATION FUND	0	1.256	1.256	0	1.256
**D INVECO INTERNATIONAL EQUITY FUND	0	1.120.989	1.120.989	0	1.120.989
**D INVECO V.T. EGQ INTERNATIONAL EQUITY FUND	0	1.486.828	1.486.828	0	1.486.828
**D SPDR MSCI WORLD STRATEGIC FACTORS ETF	0	872	872	0	872
**D SPDR MSCI ACWI LOW CARBON TARGET INDEX FUND	0	3.169	3.169	0	3.169
**D INVIP SIGA INTERNATIONAL INDEX FUND	0	94.627	94.627	0	94.627
**D INVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	20.164	20.164	0	20.164
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	2.763	2.763	0	2.763
**D MORN INTERNATIONAL EQUITY INDEX FUND	0	30.968	30.968	0	30.968
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	20.952	20.952	0	20.952
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	127.360	127.360	0	127.360
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	0	2.587	2.587	0	2.587
**D COMPASS MAXIMUM GROWTH PORTFOLIO	0	31.804	31.804	0	31.804
**D ABVIS INTERNATIONAL EQUITY FUND	0	40.462	40.462	0	40.462
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	5.407	5.407	0	5.407
**D CITY OF NEW YORK GROUP TRUST	0	132.435	132.435	0	132.435

Azionisti:

Azionisti in proprio:
Azionisti in delega:

Pagina 40

2

1.969

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023LISTA ESTO DELLE VOTAZIONI
Oggetto: 11. Relazione sulla politica retributiva 2023**FAVOREVOLI**

Cognome	Voti	Proprio	Delega
**D BRIGHTHOUSE FUNDS TRUST I - PAMAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	16.195	0	16.195
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	106.091	0	106.091
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	3.612	0	3.612
**D SPENCER TRUST FUND INTEGRATED	11.457	0	11.457
**D SPENCER PENSTON FUND INTEGRATED	72.789	0	72.789
**D PAS FINCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4.384	0	4.384
**D AIGRON CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	7.749	0	7.749
**D TERTIUM INTERNATIONAL INDEX PORTFOLIO	6.576	0	6.576
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	79.063	0	79.063
**D RUSSELL OVERSEAS EQUITY POOL	33.987	0	33.987
**D RUSSELL INVESTMENTS IEG GLOBAL EQUITY POOL	949	0	949
**D STATE STREET CCP	6.713	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075	0	1.075
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	144.955	0	144.955
**D TIA-QUALIFIED LLC	371.644	0	371.644
**D DRS INVESTMENT GMBH NOR DEADMORDS GSX 1	7.250	0	7.250
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700	0	6.700
**D WELLINGTON COMPUND GROWTH, L. P.	148.139	0	148.139
**D WASHINGTON DURABLE ENTERPRISES, L.P.	82.918	0	82.918
**D WASHINGTON STATE INVESTMENT BOARD	226.211	0	226.211
**D WFC COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.359	0	168.359
**D NEW YORK STATE TEACHERS' RETIREMENT SYSTEM	839.331	0	839.331
**D THIS FUND MANAGEMENT (SWITZERLAND) AS ON BEHALF OF ZURICH INVEST-INSTITUTIONAL FUNDS - ZIF GREEN	25.570	0	25.570
**D PUBLIC COMPANY INVESTMENT OPPORTUNITIES FUND	32.213	0	32.213
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.904	0	12.904
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	102.734	0	102.734
**D ZURICH INVEST ICAV	74.764	0	74.764
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	33.954	0	33.954
**D SSB MSCI ACWI EX-USA IMT SCREENED NONLENDING COMMON TRUST FUND	4.649	0	4.649
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	196.629	0	196.629
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	3.639	0	3.639
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	32.074	0	32.074
**D POTOMAC PAMAGOR ESG INTERNATIONAL EQUITY ETF	15.790	0	15.790
**D UNIVERSAL INVESTMENT GESELLSCHAFT MH FOR KPF UNIVERAL FUNDS	27.403	0	27.403
**D WELLINGTON GLOBAL OPPORTUNITY TRUST (CANADA)	18.071	0	18.071
**D FEDERATED KAUFMANN FUND LT	62.400	0	62.400
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	15.078	0	15.078
**D COMBINFUND STRATEGIC SOLUTIONS GLOBS AL EQUITY, LLC	12.983	0	12.983
**D UNIVERSALINVESTMENTSGESELLSCHAFT MBH FOR PROUTFUNDS SAA	63.943	0	63.943
**D ITEM RETIREMENT PLAN	639	0	639
**D DRS INVESTMENT GMBH NOR DEADMORDS KG/PENS STONEN	2.411	0	2.411
**D DRAIM-FUNDS CPT	1.765	0	1.765
**D ALASKA COMMON TRUST FUND	5.300	0	5.300
**D THE INCUBATION FUND LTD	20.953	0	20.953
**D SIR DAVID TRENCH FUND FOR RECREATION	1.401	0	1.401
**D E3-NONQUALIFIED LLC	5.284	0	5.284
**D UNITED GLOBAL DURABLE EQUITIES FUND	53.473	0	53.473
**D UNITED GLOBAL DIVIDEND EQUITY FUND	358.975	0	358.975
**D UNITED GLOBAL QUALITY GROWTH FUND	1.130	0	1.130
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	492.948	0	492.948
	109.944	0	109.944

Pagine 41
Azionisti:
Azionisti in proprio: 0

Pagine 41
Delega al portavoce fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2
1.969
Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

	Cognome	Tot.	Voti	Proprio	Delega
**D	WTCN COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	64.333	64.333	0	148.930
**D	WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUITY	148.930	0	0	493.592
**D	WEIS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	493.592	0	0	9.793
**D	STATE STREET TOTAL RETURN US FUND	9.793	0	0	88.694
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	88.694	0	0	27.308
**D	WANLLIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308	0	0	15.008
**D	KAIHER FOUNDATION HOUSING	15.008	0	0	18.161
**D	KAIHER PERMANENTE GROUP TRUST	18.161	0	0	27.631
**D	THE METHODIST HOSPITAL	27.631	0	0	27.631
**D	BC CAPITAL TRUST THE CATHOLIC SRI GROWTH PORTFOLIO	0	0	0	0
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	0	0	1.026.167
**D	TIME KAPITALANLAGERESELLSCHAFT MBH FOR ENTSTORGSFONDS	57.795	57.795	0	57.795
**D	UNIVERSAL INVESTMENTS TEFU FOR MERCUR	21.022	0	0	21.022
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	0	0	832.314
**D	INTE KAPITALANLAGERESELLSCHAFT MBH FOR LHPTRVAYRTEAVIEN	16.000	0	0	18.000
**D	FEDERATED KRAMMANN SMALL CAP FUND	2.765.000	2.765.000	0	2.765.000
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	16.066	0	0	16.066
**D	PAX ELEVATE GLOBAL COLLECTIVE INVESTMENT TRUST	3.946	0	0	3.946
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.673	0	0	40.673
**D	WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	0	21.737
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.688	0	0	1.688
**D	GAIA INVESTMENT FUNDS TRUST	9.217	0	0	9.217
**D	GRAM GROUP PENSION TRUST II	8.872	0	0	8.872
**D	PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	15.645	0	0	15.645
**D	HARTFORD SCHRODER INTERNATIONAL STOCK FUND	5.118.958	5.118.958	0	5.118.958
**D	HARTFORD SCHRODER INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	0	319.301
**D	VANGUARD FTSE DEVELOPED ALL CAPS NORTH AMERICA INDEX ETF	79.520	0	0	79.520
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	0	4.935
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	0	12.240
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	0	6.589
**D	PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	0	465.748
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983	0	0	983
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	6.594	0	0	6.594
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	9.740	0	0	9.740
**D	FIDELITY INTERNATIONAL EQUITY MULTISSET BASE FUND	438.200	0	0	438.200
**D	FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480	0	0	201.480
**D	CUMBERLAND INTERNATIONAL FUND	165.430	0	0	165.430
**D	CUMBERLAND GLOBAL FUND	136.370	0	0	136.370
**D	CEAL Q GROUP GLOBAL EQUITY FUND	8.700	0	0	8.700
**D	TD ERGOAL INTERNATIONAL EQUITY INDEX FUND	122.837	0	0	122.837
**D	IG MACKENZIE EUROPE MID CAP EQUITY CLASS	2.830	0	0	2.830
**D	IG MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	3.774	0	0	3.774
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL FUND	28.476	0	0	28.476
**D	FEDERATED HERMES KAUFMANN FUND	2.102.000	0	0	2.102.000
**D	RAYCOMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	0	0	0	0
D*	POGGI GIANNI	200	0	0	200
D*	RATOLA EMANUELE	100	0	0	100
Totali voti		464.177.922			
Percentuale votanti %		94,589865	Teste:	2	
Percentuale Capitale %		76,016029	Azionisti in delega:	1.969	

Azionisti:
Azionisti in proprio:
Azionisti in delega:
Azione in proprio:
Azione in delega:

Percentuale votanti %
Percentuale Capitale %

2
1.969

Pagina 42

DE* delega alla persona fisica sopra indicata con il numero della scheda magica (votazione effettuata alla posizione assoluta)
**D* delega alla persona fisica sopra indicata con il numero della scheda magica (votazione effettuata alla posizione assoluta)
R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magica

Assemblea Ordinaria del 27 aprile 2023

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023**

Cognome

FAVOREVOLI

Delega

Proprio

Tot. Voti

Delega

Azionisti:
Azionisti in proprio:

1.969 Teste:
0 Azionisti in delega:

Pagine 43

2 DE* delega alla persona fisca sopra indicata con il numero della scheda magnetica
**D delega alla persona fisca sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assente)

Ri* rappresentanza legale e alla persona fisca sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

CONTRARI

Cognome	Voti	Tot. Voti	Proprio	Delega
1. COMPUTERSTARS SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	17.071	0	17.071
**D FCP IFCM RETRATTE DIVERSITE 2	0	0	0	66.333
**D ARCO QUANT 1	0	66.933	0	456.810
**D VILLIERS ACTIONS EUROPE SYNT AGI	0	0	0	620.000
**D VILLIERS ACTIONS EUROPE SYNT EFT QUONTAM	0	3.666	0	75.802
**D HC RENTE	0	3.666	0	200.000
**D SIEMENS-FONDUS SIEMENS-RENITE	0	75.602	0	200.000
**D FCP SRAFF ACTIONS EURO 7	0	73.466	0	73.466
**D HSBC LIFE (INTERNATIONAL) LIMITED	0	11.434	0	11.434
**D HANG SENG INSURANCE COMPANY LIMITED	0	10.557	0	10.557
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	23.519	0	23.519
**D HSBC INDEX TRACKER INVESTMENT FUNDS - HSBC POOLED EUROPEAN EQUITY FUND	0	123.543	0	123.543
**D HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EQUITY FUND	0	1.161	0	1.161
**D HSBC GLOBAL FUNDS ICAV - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	90.476	0	90.476
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	1.271	0	1.271
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	0	94.889	0	94.889
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	0	6.386	0	6.386
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	294.921	0	294.921
**D HSBC ETFS PIC	0	19.199	0	19.199
**D HSBC ETFS PUBLIC LIMITED COMPANY	0	282	0	282
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	8.353	0	8.353
**D HSBC GLOBAL INVESTMENT FUNDS	0	512.148	0	512.148
**D IRGANTEC PAB AMUNDI	0	2.418	0	2.418
**D SIEMENS DIVERSIFIED GROWTH	0	19.588	0	19.588
**D SIEMENS EQUITY FORTUNES	0	50.548	0	50.548
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	0	1.883	0	1.883
**D STIMBERS ABSOLUTE RETURN	0	13.182	0	13.182
**D STICHTING SPONDERBEPENSLOOFONFONDS	0	11.110	0	11.110
**D HSBC INTERNATIONAL EQUITY INDEX FUND	0	9.455	0	9.455
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	0	9.809	0	9.809
**D QIC LISTED EQUITIES FUND	0	112.210	0	112.210
**D QIC INTERNATIONAL EQUITIES FUND	0	25.870	0	25.870
**D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITES	0	3.95	0	3.95
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	0	3.92	0	3.92
**D GLG EUROPEAN LONG-SHORT FUND...	0	69.392	0	69.392
**D STICHTING PENSONFONDS MEETAL EN TECHNEK MN SERVICES	0	1.793	0	1.793
**D STICHTING MN SERVICES SANDENLENFO ND	0	229.651	0	229.651
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	37.213	0	37.213
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	2.795	0	2.795
**D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITES	0	152	0	152
**D AHL EQUILIBRATION LTD SHARMAINE BERKELEY ARGONANT LTD	0	26.820	0	26.820
**D AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	4.102	0	4.102
**D AHL INSTITUTIONAL LIMITED 3 LTD	0	416	0	416
**D MAN FUNDS VITTI ICAV-MAN AIL DIVERSIFICATION	0	23	0	23
**D MAN AIL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	0	5	0	5
**D MAN INSIGHT LIMITED	0	88.121	0	88.121
**D MEDIOCIRANUM BEST BRANDS - MEDIOCIRANUM GLOBAL DEMOGRAPHIC OPPORTUNITY FUND	0	324.201	0	324.201
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	0	1.618	0	1.618
**D WORLD EQUITIES PME	0	6.740	0	6.740
**D ARCO LONG TERM F	0	86.790	0	86.790
**D GRANO DIVERSIFICHE EQUILIBRI	0	8.512	0	8.512

Azionisti:
Azioneisti in proprio:60 Teste:
0 Azionisti in delega:Pagina 1
2DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**Delega alla persona fisca sopra indicata con il numero della scheda magnetica
R* rappresentanza legata alla persona fisca sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022.**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D FCP BOURBON	7	38.606	38.606
**D GROUPE CEA CROISSANCE FCPR		7.365	7.365
**D RENAULT CARBONAKERS S.A.T.D AIR	12.000	0	12.000
**D ESGC EURO PME	77.492	0	77.492
**D ISBC EUROPE SMALL & MID CAP	122.162	0	122.162
**D ECOFI ENDURANCE EURO	14.000	0	14.000
**D ECOFI AVENIR PLUS	29.000	0	29.000
**D AMUNDI TOP WORLD	20.177	0	20.177
**D NAVWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	398.840	0	398.840
 Titoli voti:	 4.556.815	 2	Pagina 2
Percentuale votanti %	0,928385	DF* delega alle persone fisiche sopra indicate con il numero della scheda magnetica	DF* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
Percentuale Capitale %	0,746246	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:
Azionisti in proprio:
R.L. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Teste:
Azionisti in delega:
0

60
60
R.L. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

ASTENUTI

Cognome:		Tot. Voti	Proprio	Delega
1. COMPTESHARE SPA RAPR, DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-MOVIES (ST-TREVUSAN) IN PERSONA DI MAURIZIO BINELLO		51.0	0	51.613
**D BNP PARIBAS EQUITY - FOCUS ITALIA		225.421	0	226.421
**D METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH		803.825	0	803.825
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED		1.79.206	0	179.206
**D BNP PARIBAS ACTIONS PME ISR		91.439	0	91.439
**D BNP PARIBAS MIDCAP EURO		248.103	0	248.103
**D BNP PARIBAS ACTIONS PME EPIC ISR		147.886	0	147.886
**D BNP PARIBAS ACTIONS ENTREPRENEURS		49.905	0	49.905
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY		75.320	0	75.320
**D AFER ACTIONS ENTREPRENEURS		939.200	0	939.200
**D BNP PARIBAS SNALICAP EUROLAND ISR		2.883	0	2.883
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED		70.351	0	70.351
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY		157.319	0	157.319
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH		90.814	0	90.814
**D ABSSELECT - BLACKROCK EURO EQUITY		74.070	0	74.070
**D BNP PARIBAS EASY - MSCI EUROPE EX CW		2.721	0	2.721
**D ZEPHYR - OPTIMISED PLUS 1		534	0	534
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE		80.259	0	80.259
**D THEM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED		151.729	0	151.729
**D BNP PARIBAS FINANCE EUROPE ISR		350.000	0	350.000
*+D BNP PARIBAS EASY - MSCI EUROPE SMALL CAPS SRI S-SERIES 5 CAPPED		44.957	0	44.957
**D CAMESTON EP		10.568	0	10.568
**D ZEPHYR - OPTIMISED PLUS 2		18.608	0	18.608
**D G.A.-FUND-B - EQUITY BROAD EURO P		30.000	0	30.000
**D FCP CARPTMO EUROPE		6.800	0	6.800
**D TCFE TM FRANCE C		13.866	0	13.866
**D OHIO NATIONAL FUND, INC -ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO		0	0	0
RA COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO D		200	0	200
Totali voti		3.923.098		
Percentuale votanti %		0,790446		
Percentuale Capitale %		0,642456		

Azionisti in proprio:
Azionisti in delega:
0

27 Teste:
0 Azionisti in delega:

LISTA ESTO DELLE VOTAZIONE

Obgetto: II: Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
1 COMPUTERSHARE SPA RAIFER, DESIGNATO IN QUALITA DI SUBDISLEGATO 135-NOCVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0	2.273
**D MASTERSINVEST KAPITALANLAGE GMBH	2.073	0	0	989.882
**D BELITUS PENSION FUND HIGH EQUITIES	989.882	0	0	837.828
**D BELITUS EQUITIES NV	837.828	0	0	285.116
**D BELITUS PENSION FUND BALANCED PLUS	285.116	0	0	99.681
**D BELITUS PENSION FUND LOW EQUITIES	99.681	0	0	20.000
**D RAETIEN SUEDEURORA U/L	20.000	0	0	0
**D TWIN INVEST EUROPA PLUS	0	0	0	2.040
**D HELABA INV KAPITALANLAGE GES MBH HI HERMES	0	0	0	16.629
**D HELABA INV KAPITALANLAGE GES MBH HI PENS TR	0	0	0	6.972
**D HELABA INV KAPITALANLAGE GES MBH HI WIVX 21	0	0	0	352.260
**D HELABA INV KAPITALANLAGE GES MBH HI DIVIDEN	0	0	0	17.800
**D UNIVERSAL INVESTMENT GMBH	0	0	0	606.114
**D STOCK SMALL CAPS OFF	0	0	0	26.115
**D HELABA INV KAPITALANLAGE GES MBH HI-KVK-AKT	0	0	0	7.053
**D HELABA INV KAPITALANLAGE GES MBH HI-MAIN-	0	0	0	14.880
**D I.L.I.	0	0	0	11.400
**D CONVICTION PARTNERS	0	0	0	4.985.450
**D DEAM DS1 RDT B	0	0	0	118.350
**D DEAM L	0	0	0	611.100
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	0	0	71.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	0	0	0	70.000
**D ODDO BHF ALGO MIN VAR	0	0	0	67.979
**D PERNSON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	0	0	0	394
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PP CREDIT SUISSE FUNDS AG	0	0	0	20.835
**D CSIF CH II CREDIT SUISSE LOX ITALY EQUITY FUND	0	0	0	21.636
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	0	0	1.314
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	0	0	0	15.375
**D DEPENEWORLD EQUITY, MUL TI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	0	0	15.375
**D CSFE CH EQUITY END CREDIT SUISSE FUNDS AG	0	0	0	50.123
**D PROFOND DURRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	0	0	50.745
**D CSIF CH III EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	0	0	0	10.990
**D CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	0	0	0	4.051
**D DATA VORTEX FONDS LI EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	0	0	4.63
**D CSIF 2 CREDIT SUISSE JUX SMALL MID CAP ALPHA LONG SHORT FUND	0	0	0	26.851
**D PKCSG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	0	0	344.350
**D ODDO BHF ASSET MANAGEMENT GEM WAREN VERSEN - FUNDS	0	0	0	22.059
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MHW W/ZT-UNIVERSAL-FONDS W SEGMENT BALANCED LAZARD	0	0	0	6.052
**D PICHET - DIGITAL	0	0	0	20.419
**D HELABA INVEST GLOBAL INVESTORS GMBH WALLANGST-FONDS AOKIN-AR-SEGMENT ORWIC-AKTIEN	0	0	0	1.164.413
**D HELABA INVEST KAPITALANLAGERGESELLSCHAFT MH WHI-LIMBO 300-STONDS	0	0	0	3.140
**D HELABA INVEST KAPITALANLAGERGESELLSCHAFT MH WHI-MARBURG 2-FONDS	0	0	0	13.440
**D SKAGEN IM LP	0	0	0	10.237
**D PICHET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	0	0	38.066
**D LEGACY BETA LIMITED	0	0	0	21.158
**D PICHET CH - GLOBAL EQUITIES	0	0	0	13.030
**D HELABA INVEST KAPITALANLAGERGESELLSCHAFT MH W/HI-RECKENBERG 2-FONDS	0	0	0	4.615
**D PICHET-EUROLAND INDEX	0	0	0	7.189
**D PICHET - EUROPE INDEX	0	0	0	33.364
**D PICHET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	0	0	58.544
**D WORLD TRADE ORGANIZATION FUNDATION PLAN	0	0	0	14.676
	0	0	0	5.645

Azionisti:

2.003 Teste:

2

Azionisti in proprio:

0

Pagine 4

Delega alla persona fisica sopra indicata con il numero della scheda magistica

**D delega alla persona fisica sopra indicata con il numero della scheda magistica

RI, rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistica

Assemblea Ordinaria del 27 aprile 2023

27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Obiettivo: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio
D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	0
D DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	0
D PICTET CH INSTITUTIONAL - EUROPE EX SWISS BONDS TRACKER US TE	16.885	0
D PICTET CH INSTITUTIONAL - WORLD EX SWISS BONDS TRACKER US TE	2.225	0
D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPEES SMALL AND MID CAP	225.709	0
D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPEES SMALL AND MID CAP	384.426	0
D RP - FONDS INSTITUTIONNEL - ACTIONS ETANGEREES RENDEMENT ABSOLU	384.426	0
D ICIET - GLOBL REGIONAL SELECTION	13.899	0
D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETANGEREES RENDEMENT ABSOLU	51.668	0
D BANQUE PICHET AND CIE SA	7.641	0
D PICTET CH INSTITUTIONAL-WORLD EX SWISS BONDS TRACKER US TE EX SL	15.152	0
D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETANGEREES	22.824	0
D AETS INSTITUTIONAL FUND - AKTIEN GLOBALE	2.730.000	0
D MERNON FUND - REAMON EUROPE FUND	57.364	0
D CREDIT AGRICOLE ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	241.300	0
D UNIKROKA MID-SMALL CAPS	92.978	0
D SYN ACT FUND - AKTIEN CH-AMUNDI	73.999	0
D AVAIDS FUND - AKTIEN SMALL CAPS	18.125	0
D SYN ACT MONDE (EX-CH) C-WEIL	44.695	0
D SYN ACTIONS EUROPE (EX-CH) B-US\$	22.562	0
D IPF 1ST - GLOBE INDEX	9.930	0
D MEDIIS FUND-MAKTEN WELT ESG AST 2	12.232	0
D AVAIDS FUND-AKTIEN WELT AST 2	259.000	0
D SYN ACT SMALL & MIDCAP EURO	3.358	0
D LYXOR 1 STOCKX EUROPE 600 BISG (DR) UCITS ETF	490.166	0
D UNIVERSAL-INVESTMENT-GESELLSCHAFT MH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	9.785	0
D AZIMUT CAPITAL MANAGEMENT SGR S.p.A.	16.000	0
D HT-BB-MASTERFONDS	2.239	0
D ALLENZAG S AKTIEN	15.100	0
D AMERICAN HEART ASSOCIATION, INC.	54.145	0
D ACTUAR DOURZAN INDEX AANDELN FONDS WERELD	10.530	0
D DINGA INVEST-EURO DIVIDEND GROWER	509.367	0
D INVESTITORI PIAZZA AFFARI	26.000	0
D GENERALI FUNDS	75.000	0
D HT-BB-MASTERFONDS	12.000	0
D ALLENZAG S AKTIEN	124.000	0
D AMERICAN HEART ASSOCIATION, INC.	1.162	0
D PHILADELPHIA GAS WORKS PENSTON PLAN	3.221	0
D INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	175.908	0
D JARVIS HENDERSON EUROPEAN SMALLER COMPANIES FUND	92.331	0
D KAIROS INTERNATIONAL SICAV EUROPA	11.728	0
D UNIVERSAL-INVESTMENT-GESELLSCHAFT MH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	546.000	0
D AXA VALEURS EURO	6.093	0
D GENERALI INVESTMENTS SICAV	30.000	0
D BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	2.000	0
D BPI GLOBAL INVESTMENT FUND- BPI MARCH-UL FONDS	2.398	0
D HI-2010 GLOBAL-FONDS	2.856	0
D ACTAM IF ASIAN	52.000	0
D HI-2010 GLOBAL-FONDS	15.227	0
D FONDAICO OBETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711	0
D UNIVERSAL-INVESTMENT-GESELLSCHAFT MH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	18.800	0
D INVESTORI FLESSIBILE	33.000	0
D INVESTORI FLEXIBLE	53.643	0

**LISTA ESITO DELLE VOTAZIONE
Obietto: 12. Relazione sui compensi corrisposti nell'esercizio 2022**

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D HENDERSON GARTMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	52.946	62.916	
**D FAIRIOS INTERNATIONAL SIGA PEGASUS UCITS	566.516	566.516	
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	5.000	5.000	
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	143.135	173.735	
**D AGILE AMBITION	46.511	46.511	
**D AQUARIUS INTERNATIONAL FUND	85.992	720	
**D COMPT - EUROPE	18.454	85.632	
**D AYAVIR ENTREPRENEURS	131.889	131.889	
**D CUTDENMARK WORLD EX-US FUND	28.091	28.091	
**D EQUICORP WHOLESALE FUNDS	93.176	93.176	
**D BEEFARINE CROISANCE	6.120	6.120	
**D GENERALI EURO ACTIONS	2.175	2.175	
**D G.A.-FUND-B - EURO EQUITIES	200.000	200.000	
**D FONDATION RONA - GLOBAL PASSIVE EQUITIES	35.116	35.116	
**D DERA-MASTER-BEK I	78.912	18.912	
**D POTTERNEGIES ACTIONS EUROPEENNES	2.303	2.303	
**D FCP MANDARINE OPTIMA, VALUE	33.383	33.383	
**D DIVERSIT' DYNAMI	305.627	305.627	
**D BETURN	4.042	4.042	
**D GLOBAL EQUITIES ENHANCED INDEX FUND	11.935	11.935	
**D ALLIANZGI-FONDS PET SEGMENTI PF-GM1-C_Ma	106.451	106.451	
**D AMP WHOLESALE GLOBAL EQUITIES FUND _MGED	21.305	21.305	
**D DAI LIQUIDITY INDEX FUND HEDGED	19.798	19.798	
**D LABEL EUROPE ACTIONS	6.173	6.173	
**D AIA OPTIMAL INCOME	4.475	4.475	
**D H MANF FONDS	265.508	265.508	
**D H MANP INTERNATIONAL EQUITY INDEX FUND	1.133.358	1.133.358	
**D CAND EXANE/LOT136/FR10H	68.575	68.575	
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	208.250	208.250	
**D MERCI UNHEGED OVERSEAS SHARES TRUST	9.336	9.336	
**D PCP SODIA I	13.570	13.570	
**D AIA AA DIVERSIFIE INDICIEL 1	34.242	34.242	
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	37.679	37.679	
**D DIVERSITIS	3.411	3.411	
**D LORRENTE POCKET CROISSANCE	4.580	4.580	
**D IBAC SPECIALISTS INVESTMENT STRATEGIES - INTERNATIO	135.402	135.402	
**D ACTIV JOURNAL INDEX ANDLENFONDS EUROPA	235.000	235.000	
**D PCP MANDARINE EQUITY INCOME	44.189	44.189	
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	7.043	7.043	
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	13.898	13.898	
**D DIVERSITIS	33.320	33.320	
**D CAND EXANE/LOT136/FR10H	30.669	30.669	
**D ACTIV ACTIONS EUROPE	13.208	13.208	
**D ALLIANZGI-SUBFONDS BAT-LS 2	1.403	1.403	
**D UNISUPER	532.135	532.135	
**D ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	69.170	69.170	
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL NORTH AND ASSOCIATI	365.330	365.330	
**D RAVGET DIVERSITIE SCHRODER XM	28.203	28.203	
Azionisti in proprio:	0	2	57.911
Azionisti in delega:	2.003	2.003	17.680

Pagine 6

DE* delega alla persona fisica o capo indicata con il numero della scheda magistica
 **D delega alla persona fisica sopra indicata con il numero della scheda magistica (votazione effettuata alla posizione assentista)

Azionisti:
 Azionisti in proprio:

Azionisti in delega:
 Azionisti in delega:

RU* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Foto	Voti	Tot.	Proprio	Delega
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V		47.919	0	47.919	0
**D DENSCHKE INDEX - INTERNATIONAL SHARE FUND		34.949	0	34.949	0
**D DEGROOF PETERSON ASSET MANAGEMENT REPRESENTING ERGO FUND		21.000	0	21.000	0
**D MAIN I - UNIVERSAL - FUNDS		134.871	0	134.871	0
**D T. ROME PRICE GLOBAL ALLOCATION FUND, INC.		25.601	0	25.601	0
**D T. ROME PENSTON & LIVSFORSKRIFTEN A/S		582.777	0	582.777	0
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, I.P.		17.265	0	17.265	0
**D GEORGIAN FUNDS		348.308	0	348.308	0
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND		12.514	0	12.514	0
**D MORGAN STANLEY INVESTMENT FUNDS		16.925	0	16.925	0
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND		15.055	0	15.055	0
**D T. ROME PRICE FUNDS SICAV		110.725	0	110.725	0
**D T. ROMAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST		8.959	0	8.959	0
**D FOD PENSION INTERNATIONAL		10.008	0	10.008	0
**D AVIVA LIFE & PENSIONS UK LIMITED		1.815.294	0	1.815.294	0
**D PONDO CONSOLIDATO DE RESERVAS PREVISIONALES		64.729	0	64.729	0
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION		2.427	0	2.427	0
**D NORDEA I. SICAV		393.330	0	393.330	0
**D INVESTERSFORENINGEN NORDEA INVEST - BAERDYGTIGE AKTIER KL.		163.676	0	163.676	0
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND		7.483	0	7.483	0
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST		35.776	0	35.776	0
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.		7.920	0	7.920	0
**D BHUWNA SHELL RETIREMENT BENEFIT FUND		848	0	848	0
**D SUEDEIA-FONDS		66.182	0	66.182	0
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		4.013.675	0	4.013.675	0
**D BLACKROCK CHASE RETIREMENT PLAN		165.026	0	165.026	0
**D SHARES WHOLESALES SCREENED INTERNATIONAL EQUITY INDEX FUND		4.501	0	4.501	0
**D BLACKROCK CON NSCI ACWI EX-CANADA INDEX FUND		14.606	0	14.606	0
**D BLACKROCK EMU INT'L FUND B (EMCIMIB)		385	0	385	0
**D BLACKROCK CIN NSCI EAFE EQUITY INDEX FUND		263.963	0	263.963	0
**D HESTA		217.270	0	217.270	0
**D NORDEA EUROPEAN SMALLER COMPANIES FUND		45.613	0	45.613	0
**D NSCI ACWI EX-U.S. TMX INDEX FUND B2		34.668	0	34.668	0
**D VERNON PENSION INVESTMENT COMMISSION		5.103	0	5.103	0
**D BLACKROCK FUNDS I ICIV		32.281	0	32.281	0
**D INVESTERSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL		2.113	0	2.113	0
**D NPS LIMITED		1.484	0	1.484	0
**D UBS ASSET MANAGEMENT LIFE LTD		53.223	0	53.223	0
**D NORDEA ASSET MANAGEMENT FUND		18.640	0	18.640	0
**D ABU DHABI PENSION FUND		426	0	426	0
**D COMBY, LLC		76.368	0	76.368	0
**D FRONTIER COMMUNICATIONS PENSION PLAN		2.569.398	0	2.569.398	0
**D THRIFT SAVINGS PLAN		15.194	0	15.194	0
**D VANGUARD INTERNATIONAL SPACES SELECT EXCLUSIONS INDEX FUND		3.299	0	3.299	0
**D GLOBAL ALPHA TITLES FUND B (ACWITLB)		35.471	0	35.471	0
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS		44.533	0	44.533	0
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND		2.173	0	2.173	0
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.		61.173	0	61.173	0
**D NATIONAL PENSION INSURANCE FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.		473	0	473	0
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS		250.125	0	250.125	0
**D MACI EQUITY INDEX FUND B - ITALY (MSTB)		1.936.388	0	1.936.388	0
**D NEW YORK STATE COMMON RETIREMENT FUND		7.048	0	7.048	0
**D EQ ADVISORS TRUST - EC/AB DYNAMIC GROWTH PORTFOLIO		0	0	0	0

Pagina 7

2 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.003 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:
Azionisti in proprio:
Azionisti in delega:

RI rappresentano le quote di proprietà nelle quali la persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022**

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D MAIN VI-UNIVERSAL-POUNDS	1.210	0	1.210	0
**D BLACKROCK C'DN WORLD INDEX FUND	78.801	0	78.801	0
**D BLACKROCK PENSION UNIVERSE UNHEGED INTERNATIONAL SHARE TRUST	39.275	0	39.275	0
**D PIONEER PENSTON TRUST FUND ('FAIR EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	18.435	0	18.435	0
**D COMINELLED PENSTON TRUST FUND ('FAIR EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	312.000	0	312.000	0
**D BSCI EURO EQUITY INDEX FUND B (EUROSEC B)	79.186	0	79.186	0
**D VANGUARD GLOBAL WELLNESS INCOME FUND	217.847	0	217.847	0
**D CHINA LIFE INSURANCE COMPANY LIMITED	28.545	0	28.545	0
**D EBG INSIGHTS WORLD EX. USA FUND B	27.598	0	27.598	0
**D EBG INSIGHTS WORLD EX. USA FUND B	14.125	0	14.125	0
**D VEV POOLFONDS PAL	418.511	0	418.511	0
**D NORDEA 2. STICAV	25.523	0	25.523	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL FUND	71.239	0	71.239	0
**D ALLIANTGI-FONDS DSFV	71.727	0	71.727	0
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	103.176	0	103.176	0
**D BLACKROCK INSTITUTIONAL POOL FUND PLIC	5.800	0	5.800	0
**D RZ FUND 1. RZ ALLOCATION FIR ITALIAN EXCELLENCE 30	541.013	0	541.013	0
**D JPMORGAN BETABUILDERS EUROPE ETF	518.390	0	518.390	0
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	191.675	0	191.675	0
**D INDEPEN DEVELOPED MARKETS EQUITIES (GOVERNING INVESTOR - HEDGED) FUND	135.096	0	135.096	0
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	182.016	0	182.016	0
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	35.849	0	35.849	0
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	935	0	935	0
**D INVECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	107.283	0	107.283	0
**D THE SANDY SECOND INVESTMENT COMPANY	5.273	0	5.273	0
**D BATTVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	103.631	0	103.631	0
**D EICC PROPERTY AND CASUALTY COMPANY LIMITED	6.211.702	0	6.211.702	0
**D SCHRODER INTERNATIONAL SELECTION FUND	51.884	0	51.884	0
**D INVESTSTRINGSFORENINGEN DANSE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	133.000	0	133.000	0
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	4.141	0	4.141	0
**D BATTVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	470.169	0	470.169	0
**D VANGUARD INTERNATIONAL CORE STOCK FUND	156.215	0	156.215	0
**D AGENTIA UD	139.988	0	139.988	0
**D TELETR SUPERANNUATION SCHEME	219.093	0	219.093	0
**D MINISTRY OF ECONOMY AND FINANCE	1.350.000	0	1.350.000	0
**D ROBECO CAPITAL GROWTH FUNDS	6.221	0	6.221	0
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	2.885	0	2.885	0
**D SCHRODING PENICHTIGE PROVINZIUM	8.994	0	8.994	0
**D BATTVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	43.428	0	43.428	0
**D JPMORGAN FUND IFCIC - JEM PERIOD IX&C RESEARCH ENHANCED INDEX EQUITY FUND	14.618	0	14.618	0
**D TUESTERINGSFORENINGEN DANSE INVEST GLOBAL INDENS KL	20.704	0	20.704	0
**D INVESTSTRINGSFORENINGEN DANSE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	514.356	0	514.356	0
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	35.929	0	35.929	0
**D TCRPIF DEVELOPED MARKETS EQUITIES (HEGDED) FUND	1.33.056	0	1.33.056	0
**D SAS TRUSTE CORPORATION POOL FUND	3.667.110	0	3.667.110	0
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	20.578	0	20.578	0
**D MINIE SUPERANNUATION FUND	58.875	0	58.875	0
**D GOVERNMENT SUPERANNUATION FUND	10.218	0	10.218	0
**D INVESTSTRINGSFORENINGEN DANSE INVEST SELECT GLOBAL RESTRICTED KL	1.787	0	1.787	0
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	2.299	0	2.299	0
**D JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	1.092.780	0	1.092.780	0
**D INVESTSTRINGSFORENINGEN DANSE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	1.16.032	0	1.16.032	0

Azionisti:
Azionisti in proprio:

2.003 Teste:
0 Azionisti in delega:

2.003 RI* rappresentanza legata alla persona fisica sopra indicata con il numero della società magistica

Pagina 8
DE* delega alla persona fisica sopra indicata con il numero della società magistica

RI* rappresentanza legata alla persona fisica sopra indicata con il numero della società magistica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022**

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Dilegga
**D INVESTERSFORENINGEN DANSKE INVEST EUROPA INDEX KL	13.466	13.466	0	11.416
**D CAPITAL INTERNATIONAL FUND	40.342	40.342	0	40.342
**D AVIVA LIFE & PENSIONS IRELAND DAC	78.299	78.299	0	78.299
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	355.978	355.978	0	355.978
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.665	1.665	0	1.665
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	3.074	3.074	0	3.074
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	574	574	0	574
**D VANGUARD ESG INTERNATIONAL STOCK ETF	110.655	110.655	0	110.655
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	558	558	0	558
**D INVESTERSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405	25.405	0	25.405
**D INVESTERSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	100.707	100.707	0	100.707
**D INVESTERSFORENINGEN DANSKE INVEST GLOBAL INDEXES - AKKUMULERENDE KL	5.198	5.198	0	5.198
**D INVESTERSFORENINGEN DANSKE INVEST EUROPA INDEX BNP KL	6.896	6.896	0	6.896
**D EMBRO+FUNDS	15.230	15.230	0	15.230
**D NAVIT INTERNATIONAL INDEX FUND	55.789	55.789	0	55.789
**D ENTERPRISE CORPORATION RETIREMENT PLANS MASTERS TRUST	75.517	75.517	0	75.517
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	2.597.615	0	2.597.615
**D CREDITAIR FONDEN NORDEA GLOBAL	70.640	70.640	0	70.640
**D INVESTERSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEX KL	3.296	3.296	0	3.296
**D INVESTERSFORENINGEN NORDEA INVEST GLOBAL INDEXES - AKKUMULERENDE KL	10.842	10.842	0	10.842
**D GS HOLDINGS 1 LLC	2.547	2.547	0	2.547
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	25.374	25.374	0	25.374
**D T. ROWE PRICE EUROPE STOCK FUND	380.032	380.032	0	380.032
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180	75.180	0	75.180
**D STATE OF WYOMING	40.337	40.337	0	40.337
**D FORSTA AP - FONDEN	99.350	99.350	0	99.350
**D SCHRODER GLOBAL ACTIVE VALUE FUND	89.137	89.137	0	89.137
**D UPMORGAN FUND III ICVC-QPM DIVERSIFIED GROWTH FUND	5.201	5.201	0	5.201
**D SCHRODER QGP GLOBAL ACTIVE VALUE FUND	78.778	78.778	0	78.778
**D ADVISORS TRUST - EQ/AS DYNAMIC MODERATE GROWTH FORTIFOLIO	15.377	15.377	0	15.377
**D NORDEA GENERATIONSFOND 70-TAL	47.666	47.666	0	47.666
**D 134 GLOBAL INVESTMENT FUND LP	63.114	63.114	0	63.114
**D EUROPEAN GROWTH FUND	25.965.683	25.965.683	0	25.965.683
**D JNL BLACKROCK GLOBAL ALLOCATION FUND	21.573	21.573	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	65.712	0	65.712
**D ISHARES PHOTONAE INTERNATIONAL EQUALITY INDEX FUND	53.626	53.626	0	53.626
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	25.1046	25.1046	0	25.1046
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	83.701	83.701	0	83.701
**D ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY FORTIFOLIO	3.616	3.616	0	3.616
**D CAPITAL WORLD GROWTH AND INCOME FUND	380.027	380.027	0	380.027
**D BERK-AKTIEN-UNIVERSAL-FONDS	455.311	455.311	0	455.311
**D FUNDACAO CALOUSTE GUIMARAO	6.392	6.392	0	6.392
**D UI-E	1.886	1.886	0	1.886
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	22.962	0	22.962
**D ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY FORTIFOLIO	70.390	70.390	0	70.390
**D STITCHING PENSIONFUNDS VOPAK	9.145.763	9.145.763	0	9.145.763
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	24.245	24.245	0	24.245
**D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	9.581	9.581	0	9.581
**D BLACKROCK INDEX SELECTION FUND	24.457	24.457	0	24.457
**D SCHRODER DIVERSIFIED GROWTH FUND	240.631	240.631	0	240.631
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	48.051	48.051	0	48.051
**D HSBC BNP FUNDS	1.366	1.366	0	1.366

Azionisti:
Azionisti in proprio: 2.003
Azionisti in delega: 0
Riappresentanza legale: 0 persone fisiche
Riappresentanza legale: 0 persone fisiche soprattutto con il numero della società magistrica
Delega alla persona fisica: 2
Delega alla persona fisica soprattutto con il numero della società magistrica
**D delega alla persona fisica soprattutto con il numero della società magistrica
Riappresentanza legale: 0 persone fisiche soprattutto con il numero della società magistrica

LISTA ESITO DELLE VOTAZIONI
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

Assemblea Ordinaria del 27 aprile 2023

FAVOREVOLI

Cognome	Firma	Tot. Voti	Proprio	Delega
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS		14.952	0	14.952
**D CTC WORLD EQUITY FUND, Q.S. LP		459.291	0	459.291
**D GENERAL INVESTMENTS SIGAV EURO FUTURE LEADERS		10.000	0	10.000
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.		115	0	115
**D GENERAL INVESTMENTS SIGAV - SRI AGEING POPULATION		543.120	0	543.120
**D GENERAL TELESA, SPA		135.729	0	135.729
**D FONDO PENSIONI COMETA		98.864	0	98.864
**D ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF		3.749	0	3.749
**D ZWITSERSLAAN INSTITUTIONALE BELEGGINGSFONDS - ZWITSERSLAEN DUURZAAM INDEX AANDELENFONDS EUROPA		8.278	0	8.278
**D AXA GENERATION EUROPE ACTIONS		260.282	0	260.282
**D AXA FUND 1 AZ ALLOCATION ITALIAN TREND		84.000	0	84.000
**D P.R. EQUITY AXA ASSICURAZIONI		190.000	0	190.000
**D UNILKA MASTER		60.000	0	60.000
**D DWS SUPERANNUNION FUND		1.314	0	1.314
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND		2.680	0	2.680
**D NORDEA GENERATIONSFOUND 90-TAL		3.983	0	3.983
**D T. ROME PRICE FUNDS CEFIC - CONTINENTAL EUROPEAN EQUITY FUND		1.696	0	1.696
**D T. ROME PRICE CM GLOBAL EQUITY FUND		3.047	0	3.047
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND		48.554	0	48.554
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY		11.359	0	11.359
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND		135.680	0	135.680
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST		33.017	0	33.017
**D CIGN MSCI EAFE EXTERIOR ESG FOCUS INDEX FUND A		22.373	0	22.373
**D WORLD ALPHA TRUSTS - ENHANCED FUND B		1.727	0	1.727
**D T. ROME PRICE DYNAMIC AGGRESSIVE GROWTH PORTFOLIO		3.529	0	3.529
**D GLOBAL EX-EU-US ALPHA IIITS FUND B (ACTIVITIES)		3.028	0	3.028
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS		23.610	0	23.610
**D BOILERMAKERS NATIONAL ANNUITY TRUST		12.638	0	12.638
**D KUWAIT FUND FOR ARAB ECONOMIC DEVELOPMENT		118.966	0	118.966
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-DENTABLE FUND B		141.584	0	141.584
**D ROBICO UMBRELLA FUND I, N. V.		15.407	0	15.407
**D JEFFREY LLC		108.689	0	108.689
**D INTERNATIONAL ALPHA YIITS FUND B (INVLIB)		6.922	0	6.922
**D EUROPE EQUITY INDEX (SIG SCREENED FOND B (EURCMB))		6.983	0	6.983
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MITUCHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION		79.735	0	79.735
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (PDEVXFF)		1.952	0	1.952
**D INVESTITORI EUROPA		4.000	0	4.000
**D UPMORGAN INTERNATIONAL HEDGED EQUITY FUND		32.375	0	32.375
**D AKTIEEN EUROPA - UI		20.581	0	20.581
**D CAPITAL GROUP ENERGIE BENEFIT INVESTMENT TRUST		1.082.704	0	1.082.704
**D SUTL CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND		419.580	0	419.580
**D AVIVA INVESTORS PORTFOLIO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND I		493	0	493
**D SUTL CAZENOVE SUSTAINABLE GROWTH FUND		1.43.740	0	143.740
**D DUNA-UNIVERSAL-PONDS, I.		62.698	0	62.698
**D DNL LANDWIRTSCHAFTLICHER VERSTICHERUNGSEVRIN MUENSTER A.G.		35.193	0	35.193
**D DNL INTERNATIONALE INDEX FUND		84.598	0	84.598
**D KAPITALFORENTAGEN PENSAM INVEST, FSI 3 GLOBALE ARTIER 3		32.053	0	32.053
**D MAINSTAY WMC INTERNATIONAL RESEARCH EQUITY FUND		66.250	0	66.250
**D ANZ WHOLESALE INTERNATIONAL SHARE NO. 5 FUND		19.036	0	19.036
**D INVESTINGSFONDTEN DANSE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL		34.625	0	34.625
**D AMERICAN FUNDS GLOBAL BALANCED FUND		1.706.184	0	1.706.184
**D SCHRODER PENSION MANAGEMENT LIMITED		299.957	0	299.957

Parma 10

2 DP* delega alla persona fisica sopra indicata con il numero della scelta magnetica
 2.003 Azionisti in delega:

Azionisti in proprio:

R1 rappresentanza legale all'persona fisica sopra indicata con i numeri della scheda magnetica

2 D* delega alla persona fisica sopra indicata con il numero della scelta magnetica

R1 rappresentanza legale all'persona fisica sopra indicata con i numeri della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

	Tot. Voti	Proprio	Delega
**D MACQUARIE INTERNATIONAL EQUITIES FUND	17.555	0	17.595
**D STELLAR INSURANCE, LTD.	2.652	0	2.652
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	55.659	0	50.853
**D BANK CENTRAL DE TIMOR-LESTE (PCTL)	39.147	0	39.147
**D PIVZ	54.119	0	54.119
**D KAPITALFORENINGEN DANSE INVEST INSTITUTIONAL AFDELING ORNICA LINK - INDEXK GLOBALE AKTIER	5.482	0	5.482
**D NORDEA WORLD PASSIVE FUND	10.978	0	10.978
**D INVESTERINGSFORENINGEN BANKEINVEST ' GLOBALE AKTIERINDEX KL	8.465	0	8.465
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.592	0	8.592
**D T. KONE PRICE INTERNATIONAL EQUITY INDEX FUND	30.307	0	30.307
**D SUTL CALINNOVE SUSTAINABLE BALANCED FUND	51.868	0	51.868
**D SINGLE SELECT PLATFORM	171.429	0	171.429
**D NORDEA GENERATIONSFOND 60-10	13.540	0	13.540
**D WESTPAC NEOLIFESEALE INTERNATIONAL SHARE NO. 3 TRUST	35.517	0	35.517
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	2.007	0	2.007
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	250.405	0	250.405
**D VANGUARD INTERNATIONAL STOCK INDEX FUND	250.000	0	250.000
**D DONGENGEN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	8.674	0	8.674
**D WHOLESALE SKII INTERNATIONAL CORE EQUITIES	1.354.993	0	1.354.993
**D DANICA PENSION, LIVSFORSKINGSKONSELLSBLKSAB	883	0	883
**D INVESTINGERSFOND NORDIA INVEST EUROPEAN SMALL CAP STARS KL	3.812	0	3.812
**D NORDIA EUROPEAN PASSIVE FUND	17.188	0	17.188
**D NATIONWIDE INTERNATIONAL INDEX FUND	10.332	0	10.332
**D ROBIN 1-FONDS	42.442	0	42.442
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	289.161	0	289.161
**D COMBINED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY III) OF JPMORGAN CHASE BANK, N.A.	8.072.530	0	8.072.530
**D PROVADA GLOBAL EQUITY LIMITED PARTNERSHIP	351.380	0	351.380
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 4900037061	1.058	0	1.058
**D SPICHTING SHELL PENSIONFUNDS	959	0	959
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	81.620	0	81.620
**D SHELL GLOBAL PASSIVE FUND	1.981	0	1.981
**D NORDEA GLOBAL PASSIVE FUND	21.771	0	21.771
**D IRELES ORANGE JAPAN, S.A.	37.431	0	37.431
**D ADVANTIS TRUST - EQ GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385	0	17.385
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-EUROPE FACTOR TILT INDEX FUND	9.184	0	9.184
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUNDS	21.422	0	21.422
**D AVERTEX ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIONSPA FONDS	597.700	0	597.700
**D UI-FONDS BAV REI AKTIEN	253.531	0	253.531
**D CUSTODY BANK OF JAPAN LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	45.988	0	45.988
**D MFS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	914.366
**D NORDEA GENERATIONSFOND 50-YEAR	1.348	0	1.348
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	158.267	0	158.267
**D FISCHER FAMILY TRUST	1.040	0	1.040
**D EPS	9.628	0	9.628
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837	0	1.837
**D LEIXHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.995	0	232.995
**D JPMORGAN GLOBAL ALLOCATION FUND	3.944	0	3.944
**D THE E. M. FOUNDATION	13.000	0	13.000
**D SHELL FOUNDATION	24.119	0	24.119
**D ALTO AMERICA AZIONARIO	122.947	0	122.947
**D SBC MASTER PENSION TRUST	123.239	0	123.239
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.471.657	0	1.471.657

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022**

FAVOREVOLE

Cognome	Voti	Tot.	Proprio	Delega
**D CC AND L Q 140/40 FUND	17.194	11.194	0	17.194
**D CC AND L US Q MARKET NEUTRAL ONSHORE FUND II	216	11.056	0	119.856
**D CC AND L ALTERNATIVE GLOBAL EQUITY	216	0	0	216
**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	305	0	0	305
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.046	0	0	11.046
**D CPTB MAR CAYMAN SPCL SEGREGATED PORTFOLIO D	185.586	0	0	185.586
**D DMASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	3.218	0	0	3.218
**D DMASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	0	0	39.290
**D UNIVERSITIES SUPERANNUATION SCHEME	141.344	0	0	141.344
**D MASTER TRUST FOR SIEMENS SAVINGS PLANS	60.478	0	0	60.478
**D GESTIONE PRO ITALIA	28.500	0	0	28.500
**D ANIMA CRESCEVA ITALIA NEW	9.000	0	0	9.000
**D GENERAL MOTORS (WMI) PENSION PLAN	2.425	0	0	2.425
**D RIVER & MERCANTILE UMBRELLA FUND PLC	34.636	0	0	34.636
**D ANIMA INIZIATIVA ITALIA	244.839	0	0	244.839
**D ANIMA TARGET VISCONTRO 2024	4.168	0	0	4.168
**D ANIMA VISCONTORO PLUS	57.789	0	0	57.789
**D ANIMA SFORZESCO PLUS	134.650	0	0	134.650
**D ANIMA CRESCEVA ITALIA	107.113	0	0	107.113
**D ANIMA SFORZESCO PLUS	23.436	0	0	23.436
**D GENERAL MOTORS PENSIONSFUNDS OFF	1.974	0	0	1.974
**D ANIMA ITALIA	576.950	0	0	576.950
**D ANIMA AZIONARIO PASSI SVILUPPATO ITC	4.502	0	0	4.502
**D ANIMA VISCONTORO PLUS	294.516	0	0	294.516
**D CROWNETH GLOBAL SHARES - LARGE CAP (UNHEGED) INDEXFOOL	55.859	0	0	55.859
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	0	2.367.470
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.663.385	0	0	8.663.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY FUND	8.663.385	0	0	8.663.385
**D FTAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	81.801	0	0	81.801
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES FUND	2.170.512	0	0	2.170.512
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	202.989	0	0	202.989
**D FIDELITY FUNDS - EUROPEAN GROWTH FUND	438.676	0	0	438.676
**D FIDELITY FUNDS - EUROPEAN GROWTH FUND	1.429.233	0	0	1.429.233
**D FIDELITY FUNDS - INTERNATIONAL EQUITY FUND 1 LLC	57.030	0	0	57.030
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 FUND	62.797	0	0	62.797
**D FIDELITY FUNDS - EUROPE POOL	102.640	0	0	102.640
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874	0	0	50.874
**D FIDELITY FUNDS - ITALY POOL	575.918	0	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	0	28.947
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036	0	0	238.036
**D JANIS HENDERSON EUROPEAN GROWTH FD	696.910	0	0	696.910
**D DANESKE BANK PULJER	72.257	0	0	72.257
**D REALDANIA	55.500	0	0	55.500
**D BEST INVESTMENT CORPORATION	441.415	0	0	441.415
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	0	43.894
**D PLATO TRUST 1 FUND EUROPEAN EQUITY DIVIDEND	27.159	0	0	27.159
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	6.612	0	0	6.612
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378	0	0	3.378
**D AMUNDI HK - GREEN PLANET FUND	90.003	0	0	90.003
**D PLATO TRUST 1 FUND EURO EQUITY	13.586	0	0	13.586
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.842	0	0	1.842
**D KBC INSTITUTIONAL FUND SRI EURO	69.915	0	0	69.915
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	31.562	0	0	31.562

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0
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Teste:
Azionisti in proprio:

13

DE delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

R1 - rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Obiettivo: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D SCHRODER GLOBAL MULT-ASSET THEMATIC FUND	5.117	0	5.117
**D MARTINE AND PORT AUTHORITY OF SINGAPORE	4.803	0	6.803
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	4.837	0	4.837
**D KAC INVEST FUND SRL WORLD EQUITY TRUST	32.109	0	32.109
**D TRUST & CUSTODY SERVICES LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	7.252	0	7.252
**D CIVIL SERVICE EMPLOYEES PENSION FUND	9.908	0	9.908
**D KIC INST FUND EURO EQUITY	67.709	0	67.709
**D KEC FUND WORLD	2.603	0	2.603
**D KEC FUND EUROZONE	172.162	0	172.162
**D KEC EQUITY FUND CONSUMER DURABLES	48.150	0	48.150
**D KEC EQUITY FUND NOWL	33.975	0	33.975
**D REASURE LIMITED	28.131	0	28.131
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	113.691	0	283.191
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	881	0	113.691
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	2.157	0	881
**D RIC EQUITY FUND SRI RETROZONE	2.157	0	2.157
**D RIC EQUITY FUND SRI WORLD	328.104	0	328.104
**D RIC BUSINESS SRI INVESTMENT DEI-RDT	70.693	0	70.693
**D HORIZON BUSINESS SRI INVESTMENT DEI-RDT	2.329	0	2.329
**D PLATO INSTITUTIONAL INDEX FUND	8.940	0	8.940
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	3.301.163	0	330.163
**D PHOENIX UNIT TRUST MANAGERS LIMITED	2.750.554	0	2.750.554
**D PLATO INSTITUTE INDEX FUND WORLD DEBT-RDT	3.211	0	3.211
**D RIC EQUITY FUND SRI WORLD DRY-REV	2.012	0	2.012
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60-40 GLOBAL EQUITY INDEX FUND	462	0	462
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	221.486	0	221.486
**D MAG (LUX) INVESTMENT FUNDS - 2 FCP	471.426	0	471.426
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.395	0	78.395
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50-50 GLOBAL EQUITY INDEX FUND	1.290	0	1.290
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30-70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	174	0	174
**D AXA INVESTMENT MANAGERS UK LIMITED	130.065	0	130.065
**D BARDI EFFE ICAV - AMINDI SP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	6.704	0	6.704
**D ANORDI EFFI NAV	1.12	0	1.12
**D PRUDENTIAL PENSIONS LIMITED	8.111	0	8.111
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	158.078	0	158.078
**D ROYAL LONDON EQUITY FUNDS ICAV - ROYAL LONDON EUROPE EX UK EQUITY WLT FUND	84.130	0	84.130
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	26.302	0	26.302
**D INTERNATIONALE KAPITALANLAGERGESSELLSCHAFT MBH	312.563	0	312.563
**D GHLABA INVEST KAPITALANLAGERGESSELLSCHAFT MBH	45.850	0	45.850
**D FRANCE INVESTMENT ACTIONS OPTIMISE	16.789	0	16.789
**D OMNIA MARKET GLOBAL	17.275	0	17.275
**D GLOBAL CLIENT FOCUS	10.000	0	10.000
**D ATHEM ROC FLEX	84.181	0	84.181
**D ATHEM MASTER TRUST	229.240	0	229.240
**D CUSHCROY BANK OF JAPAN, LTD. RE: SNTE GLOBAL SMALLER COMPANIES MOTHER FUND	18.619	0	18.619
**D AUSTRALIAN SUPER	19.150	0	19.150
**D FRANCE INVESTMENT ACTIONS OPTIMISE	41.493	0	41.493
**D OMNIA MARKET GLOBAL	16.000	0	16.000
**D GERMANA SICAV-SIF, S.A.	10.193	0	10.193
**D OMNIA MARKET EUROPA	21.600	0	21.600
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	75.445	0	75.445
**D HI-KRIZZ-EA FONDS	624.013	0	624.013
**D ARCA ECONOMIA REALE BILANCIO ITALIA 15	2.780	0	2.780

Azionisti:
Azioneisti in proprio:2.003 Teste:
Azioneisti in delega:

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2
2.003DE* delega al portavoce fisca e sopra indicata con il numero della scheda magistica
**D delega alla persona fisca e sopra indicata con il numero della scheda magistica

RI* rappresentanza legata alla persona fisca: sopra indicata con il numero della scheda magistica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	0	2.115.132
**D ARCA ECONOMIA REALE BILANCIO ITALIA 55	49.446	0	49.446
**D STICHTING FENSIFONDS MEDISCH SPECIALISTEN	61.368	0	61.368
**D FONDS 302	368.900	0	368.900
**D ARCA AZIONI ITALIA	484.784	0	484.784
**D MI-FONDS F44	43.084	0	43.084
**D TFL PERSONNEL FUND	130.965	0	130.965
**D ARCA BB	81.270	0	81.270
**D TRUSTTEAM ROC EUROPE	101.000	0	101.000
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	468.000	0	468.000
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	480.000	0	480.000
**D EXKEETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDSFOR EMPLOYEE	163.414	0	163.414
**D BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PE	52.423	0	52.423
**D CHURCH OF THE HOLYCONFORTER	1.286	0	1.286
**D OVENASSES SERIES	800.676	0	800.676
**D PRO BLEND EXTENDODTERM TERM SERIES	28.076	0	28.076
**D PRO BLEND RACEDATE TERM SERIES	15.407	0	15.407
**D CAJA INGENIEROS/SESTION	117.971	0	117.971
**D PRO BLENDCONSERVATIVE TERM SERIES	7.367	0	7.367
**D PRO BLEND PRIMATUM TERM SERIES	22.269	0	22.269
**D BRUCE FOWER PENSION PLAN	163.533	0	163.533
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075	0	2.075
**D KOTXABANK GESTION SCIC, S. A.	1.135.932	0	1.135.932
**D KOTXABANK PENSIONES, S. A., SFP	211.872	0	211.872
**D GRAFHAWK GLOBAL GROWTH POOL	32.159	0	32.159
**D BAPTISTE LITTLEFIELD INTERNATIONAL TERM SERIES	6.370	0	6.370
**D WESTEND LARGE CAP STRATEGIES FUND	45.051	0	45.051
**D BARCO BILBAO VIZCAYA ARENA/INDIA SA	35.923	0	35.923
**D BAPTISTE LITTLEFIELD INTERNATIONAL TERM SERIES	90.131	0	90.131
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465	0	103.465
**D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	286.349	0	286.349
**D BAPTISTE LITTLEFIELD INTERNATIONAL TERM SERIES	2.030.822	0	2.030.822
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	16.622	0	16.622
**D AMERICAN ELECTRIC POWER RETIREMENT TRUST	32.731	0	32.731
**D AMERICAN ELECTRIC POWER SYSTEM RETIREMENT MEDICAL TRUST FOR CE S	11.246	0	11.246
**D RAPTA/FORTENGEN INVESTIN PRO	1.521	0	1.521
**D VONTobel NON US EQUITY OFFSHORE MASTER LP	507.879	0	507.879
**D TACIS NON US EQUITY CORE MARKET CONTINUOUS LLC	25.496	0	25.496
**D NACWEST TDF DTF ENTA RM GLC EO FUND	166.062	0	166.062
**D SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	75.222	0	75.222
**D JERA PENSION TRUST DEFINED BENEFIT PLAN	29.509	0	29.509
**D BRYN MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	28.430	0	28.430
**D VIRGINIA TECH FOUNDATION INC	2.908	0	2.908
**D ADVANCED SERVICES TRUST AST T ROWE PRICE GROWTH OPPORTUNITY	40.502	0	40.502
**D TIMESQUARE CAPITAL MANAGEMENT	68.287	0	68.287
**D RETA NF CLEANING SVCS EBO COST 320043	1.362	0	1.362
**D GEORGIA TECH FOUNDATION INC	640.280	0	640.280
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	68.315	0	68.315
**D LEGAL AND GENERAL UCITS ETFS PLC	29.231	0	29.231
**D STICHTING DEPOSITORY AGP DEVELOPED MARKETS EQUITY FUND	738.359	0	738.359
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.237.101	0	1.237.101
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.298.028	0	1.298.028

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2 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.003 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:
 Azionisti in proprio:
 Azionisti in delega:

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RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANGUARD INTERNATIONAL GROWTH FUND	12.395.080	0	12.385.000
**D METROPOLITAN EMPLOYEES BENEFIT SYSTEM	28.220	0	28.220
**D RESPACE FUNDS TRUST	61.183	0	61.183
**D ALLEGHENY COLLEGE	1.800	0	1.800
**D BELIE COMMUNITY FOUNDATION	3.600	0	3.600
**D CIVITAS PERMANENT SCHOOL FUND CORPORATION	133.014	0	153.634
**D JESSELSBURG GLOBAL SMALL CAP EQUITY FUND LP	4.986	0	4.986
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	39.112
**D MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	5.304	0	5.304
**D TPI 2 SOLUTIONS INC. QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.137	0	5.137
**D VOYA VACS INDEX SERIES I PORTFOLIO	63.165	0	63.165
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239
**D DANMARKS GRUNDFORSNINGSFOND	1.101	0	1.101
**D CONSOLIDATED EDISON RETIREMENT PLAN	13.157	0	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.192	0	10.192
**D CORTIAW IRL IC AV	10.162	0	10.162
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.132	0	93.132
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.137	0	5.137
**D SUPERVALU INC MASTERS INVESTMENT TRUST	16.814	0	16.814
**D CERVANTTE INTERNATIONAL LLC	24.851	0	24.851
**D STRETCHING SPENICEROUS NOTARIAL	2.721	0	2.721
**D DEUTSCHE DCC EQ	2.323	0	2.323
**D WANGLIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	25.233	0	25.233
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712
**D DEP I GLOBAL EQUITIES FUND	2.300.687	0	2.300.687
**D MOTHER CABRINI HEALTH FOUNDATION INC	12.767	0	12.767
**D INVESTCO MARKETS II PAC	19.816	0	19.816
**D GLOBEFLEY INTERNATIONAL ALL CAP COMMINGLED TRUST	122.033	0	122.033
**D WILMINGTON GLOBAL ALGAE EQUIITIES FUND	82.748	0	82.748
**D TEXAS UTILITIES QUAL. ND PARTNERSHIP	3.994	0	3.994
**D VIRUS VARIABLE INSURANCE PARTNERSHIP VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	17.372
**D SHELL CANADA 2007 PENSION PLAN	1.019	0	1.019
**D ICBCCS GLOBAL SELECTIVE EQUITY FUND	32.037	0	32.037
**D 1999 VOLUNTARY EMPLOYEE BENEFICIARY ASSOCIATION OF THE NORREPRESENTED EMPLOYERS OF SOUTHERN CALIFORNIA EDDISON COMPANY	1	1	1
**D MATCHILLE LIND REV TRUST	416	0	416
**D ELIZABETH E KORDAN	1.955	0	1.955
**D BRUCE P BICKNER TRUST KAWERK INT'L	746	0	746
**D TEXAS UTILITIES QUAL. ND PARTNERSHIP	890	0	890
**D CHARLES A FEAGIN 2012 TRUST FBO MOR	3.362	0	3.362
**D ELIZABETH ROSSMAN	783	0	783
**D FANCILLI FOUNDATION INC	1.466	0	1.466
**D BENDTENY HOLDINGS LLC	1.060	0	1.060
**D CAROL J BARNETT CHARTRABLE REMAND 10571068350	4.682	0	4.682
**D BRUCE P BICKNER CRUT II	2.486	0	2.486
**D BB INVESTMENT LP	3.840	0	3.840
**D CHARLES A FEAGIN 2012 TRUST FBO MOR	7.309	0	7.309
**D ELIZABETH ROSSMAN	6.151	0	6.151
**D BENDTENY HOLDINGS LLC	26.376	0	26.376
**D BES DEPENDANTS ANNUITY FUND	20.316	0	20.316
* D SCOTT GARRETT	1.390	0	1.390

Azionisti:
Azionisti in proprio: 0

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Azionisti in delega: 2

2.003

DE* delega persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022**

FAVOREVOLE

Cognome	Tot.	Voti	Proprio	Delega
**D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	3.768	0	8/8
**D CATHERINE KING	878	878	0	1.491
**D JOHN McCARTNEY	1.461	1.461	0	2.432
**D GATLI MCGLACLAN	2.132	2.132	0	1.598
**D L SHUGLEY REV TR 11 18 04 MAWER ADR	1.508	1.508	0	2.210
**D MORRIS 1992 GETF TRUST	1.456	1.456	0	1.456
**D JOHN NEVINS	1.537	1.537	0	1.537
**D THOMAS P PACHAL TR DTD 3 31 94 MAWER	1.683	1.683	0	1.683
**D JAMES C TUCKER TR DTD 6 18 92 HAWER	1.093	1.093	0	1.093
**D SUSAN ZUCKER	1.048	1.048	0	1.048
**D CHARLES FEAGIN	1.048	1.048	0	1.048
**D EXEC FAMILY TRUST M POND 11 FAMILY TRUST	3.382	3.382	0	84.201
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	3.382	3.382	0	36.229
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	3.382	3.382	0	11.547
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	3.382	3.382	0	67.857
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	3.382	3.382	0	64.932
**D BHYN MELLON SI INTERNATIONAL STOCK INDEX FUND	47.906	47.906	0	47.906
**D BLACKROCK FUND MANAGERS LTD	144.845	144.845	0	144.845
**D 1995 FUNDS FOR	157.520	157.520	0	157.520
**D COUNTY OF SANTA CLARA	1.651	1.651	0	1.651
**D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTFOLIE ADMINISTRATION AS	3.554	3.554	0	3.554
**D VIRTUS NEW INTERNATIONAL VALUE FUND	4.128	4.128	0	4.128
**D PIONEER GLOBAL EQUITY FUND	2.179	2.179	0	2.179
**D PIONEER INTERNATIONAL EQUITY FUND	77	77	0	77
**D PIONEER MULTI ASSET INCOME FUND	7.948	7.948	0	7.948
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	27.925	27.925	0	27.925
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	2.639	2.639	0	2.639
**D PCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	30.630	30.630	0	30.630
**D VIRTUS NEW INTERNATIONAL VALUE FUND	46.754	46.754	0	46.754
**D SHELL NETHERLAND PENSIONFUNDS SPICHTING	418	418	0	418
**D GOLDMAN SACHS ETI ICAV	3.659	3.659	0	3.659
**D ADVANCED SERIES TRUST ASSET PRESERVATION ASSET ALLOCATION PORTFOLIO	3.940	3.940	0	3.940
**D ADVANCED SERIES TRUST ASSET BALANCED ASSET ALLOCATION PORTFOLIO	6.668	6.668	0	6.668
**D ADVANCED SERIES TRUST ASSET QUANTITATIVE MODELING PORTFOLIO	13.069	13.069	0	13.069
**D ARIZONA STATE RETIREMENT SYSTEM	9.986	9.986	0	9.986
**D 1973 IRREVOCABLE TRUST OF CD WEYERBAUER	7.983	7.983	0	7.983
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	22.510	22.510	0	22.510
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	50.164	50.164	0	50.164
**D TRACKERS MSCI KOSPIX EQUITY EFF	13.403	13.403	0	13.403
**D KNIGHTS OF COLUMBUS MASTER TRUST	2.978	2.978	0	2.978
**D CAMBRIDI BSG INTERNATIONAL EQUITY ETF	166.002	166.002	0	166.002
**D INVESTINGFORFOREIGN SPARINVEST INDEX EUROPA GROWTH KL	16.272	16.272	0	16.272
**D CITI RETIREMENT SAVINGS PLAN	2	2	0	2
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	0	0	0
**D THE ESS PENSION FUND	0	0	0	0
**D TRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	0	0	0
**D STATE OF WISCONSIN INVESTMENT BOARD	0	0	0	0
**D AIR GROUP IRISH PENSION SCHEME	0	0	0	0
**D BANK OF KOREA	1	1	0	1
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	180	180	0	180

Azioneisti in proprio:

0 Teste:

2 Azionisti in delega:

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONI
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022**

Cognome

	FAVOREVOLI	Tot. Voti	Proprio	Delega
**D INTERNATIONAL EQUITY FUND	9.441	0	9.441	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN III	1.262	0	1.262	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN BASIS	178.843	0	178.843	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN INDEX	64.903	0	64.903	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN PEGASUS	16.059	0	16.059	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN PORTFOLIO	50.918	0	50.918	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN SYSTEM	217.249	0	217.249	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN TRUST	80.574	0	80.574	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS	307.436	0	307.436	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS PEGASUS	11.770	0	11.770	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS PORTFOLIO	17.141	0	17.141	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS SYSTEM	6.403	0	6.403	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS TRUST	94.643	0	94.643	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS PEGASUS	20.000	0	20.000	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS PORTFOLIO	62.275	0	62.275	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS SYSTEM	62.275	0	62.275	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS TRUST	183	0	183	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS UND BONDS	16.901	0	16.901	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS PEGASUS	8.128	0	8.128	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS PORTFOLIO	86.987	0	86.987	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS SYSTEM	900	0	900	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS TRUST	5.619	0	5.619	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS UND BONDS	10.526	0	10.526	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS PEGASUS	10.743	0	10.743	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS PORTFOLIO	1.165	0	1.165	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS SYSTEM	48.990	0	48.990	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS TRUST	28.519	0	28.519	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS UND BONDS	6.270	0	6.270	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS PEGASUS	40.145	0	40.145	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS PORTFOLIO	730.865	0	730.865	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS SYSTEM	11.022	0	11.022	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS TRUST	286.205	0	286.205	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS UND BONDS	2.472	0	2.472	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS PEGASUS	7.585.429	0	7.585.429	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS PORTFOLIO	856.016	0	856.016	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS SYSTEM	50.395	0	50.395	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS TRUST	28.327	0	28.327	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS UND BONDS	3.284	0	3.284	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS PEGASUS	3.794	0	3.794	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS PORTFOLIO	230	0	230	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS SYSTEM	16.156	0	16.156	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS TRUST	2.018	0	2.018	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS UND BONDS	1.266	0	1.266	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS PEGASUS	4.830	0	4.830	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS PORTFOLIO	38.502	0	38.502	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS SYSTEM	36.532	0	36.532	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS TRUST	2.731	0	2.731	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS UND BONDS	8.276.436	0	8.276.436	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS PEGASUS	81.666	0	81.666	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS PORTFOLIO	12.362	0	12.362	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS SYSTEM	194.797	0	194.797	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS TRUST	951	0	951	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS UND BONDS	800.000	0	800.000	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS PEGASUS	2.725	0	2.725	0
**D INVESTMENTSCHEIDUNG 300 INVEST GLOBALE AKTIEN UND BONDS UND BONDS PORTFOLIO	154.817	0	154.817	0

Azionisti:
Azionisti in proprio:

2.003 Teste:

0

Azionisti in delega:

2.003

Rif. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magjetica

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DE* delega alla persona fisica sopra indicata con il numero della scheda magjetica

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**D delega alla persona fisica sopra indicata con il numero della scheda magjetica

Rif. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magjetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Favorevoli	Tot. Voti	Proprio	Delega
**D VOTA INTERNATIONAL INDEX PORTFOLIO	40.990	40.990	0	40.990
**D VOTA BALANCED PORTFOLIO	1.698	1.698	0	1.698
**D THE AMERICAN UNIVERSITY IN CAIRO	2.901	2.901	0	2.901
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	26.430	0	26.430
**D THE CLAUDE MARIE DUBOIS RELIGIOUS AND CHARITABLE TRUST	22.511	22.511	0	22.511
**D INCARCARE WORD CHARITABLE TRUST	34.137	34.137	0	34.137
**D ARIZONA STATE TRUST	81.451	81.451	0	81.451
**D DWS INVESTMENT FUNDS TRUST ON BEHALF OF DWS FUNDS BFT	89.356	89.356	0	89.356
**D SEMIRA ENERGY PENION MASTER TRUST	8.056	8.056	0	8.056
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1.1	1	0	1
**D UNTERNEHMERSTIFTUNG LANGEN INVEST KU1 AKTIER GLOBALE INDENYKREDIT PORTFOLIE ADMINISTRATION AS	3.087	3.087	0	3.087
**D RAPITALFRENGEN LANGEN INVEST KU1 AKTIER GLOBALE INDENYKREDIT PORTFOLIE ADMINISTRATION AS	16.979	16.979	0	16.979
**D BLACKROCK LIFE LTD	288.614	288.614	0	288.614
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	45.928	45.928	0	45.928
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	26.755	26.755	0	26.755
**D INVERSCO PUREBTA FUTSE DEVELOPED EX NORTH AMERICA ETF	52.396	52.396	0	52.396
**D MI FUNDS K12	52.405	52.405	0	52.405
**D STANDARD BANK OF SOUTH AFRICA LTD	57.333	57.333	0	57.333
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	152.973	152.973	0	152.973
**D PANGORIA GROUP TRUST	5.588	5.588	0	5.588
**D XTRACKERS FUTSE DEVELOPED EX US MULTIFACCTOR ETF	1.543	1.543	0	1.543
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483	1.572.483	0	1.572.483
**D CALIFORNIA TRONWORKERS FIELD PENSION TRUST	374.405	374.405	0	374.405
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	324.683	324.683	0	324.683
**D BELLAISOU CORP REA VERA TRUST	7.169	7.169	0	7.169
**D EUROPEAN CENTRAL BANK	27.177	27.177	0	27.177
**D EATON VANCE MANAGEMENT	554	554	0	554
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	15.043	15.043	0	15.043
**D MANYVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923	2.923	0	2.923
**D SHELL PENSION TRUST	8.434	8.434	0	8.434
**D EASTSPRING INVESTMENTS	852	852	0	852
**D EUROPEAN CENTRAL BANK	34.621	34.621	0	34.621
**D DES CAYMAN ISL 1 UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	26.807	26.807	0	26.807
**D VIRTUS KAR INTERNATIONAL SMALL CAP FUND	1.760.328	1.760.328	0	1.760.328
**D STICHTING PENSIEFONDS UWV	43.666	43.666	0	43.666
**D NATIONAL TREASURY MANAGEMENT AGCY	7.986	7.986	0	7.986
**D NSF MONTICELLO MINNESOTA RETAIL	11.803	11.803	0	11.803
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	590	590	0	590
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDABO	30.298	30.298	0	30.298
**D FEDERATED HERITAGE INTERNATIONAL GROWTH FUND	287.321	287.321	0	287.321
**D STICHTING PENSIEFONDS UWV	25.699	25.699	0	25.699
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	1.006	1.006	0	1.006
**D FLORIDA GLOBAL EQUITY FUND LLC	5.345	5.345	0	5.345
**D NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	3.427	3.427	0	3.427
**D NSP MINNESOTA RETAIL PRAIRIE II	4.062	4.062	0	4.062
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MEH ACTING FOR ACCOUNT OF BPT	5.100	5.100	0	5.100
**D VANGUARD INT'L HIGH DIV YLD INDEX FD	336.043	336.043	0	336.043
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	37.090	37.090	0	37.090
**D DEAM FUNDS ZDV	7.665	7.665	0	7.665
**D FIDELITY SAI INTERNATIONAL INDEX FUND	140.004	140.004	0	140.004
**D VIRTUS TACTICAL ALLOCATION FUND	160.995	160.995	0	160.995
**D AURION GLOBAL EQUITY FUND	2.211	2.211	0	2.211

Azionisti:
Azionisti in proprio: 0
Azionisti in delega: 2.003

Teste:

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2.003

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DB=delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D=delega alla persona fisica indicata con il numero della scheda magnetica

**D rappresenta l'agente di persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D AGI INTERNATIONAL INDEX FUND	50.162	50.162	0	50.152
**D AGI DFA INTERNATIONAL CORE EQUITY FUND	10.889	10.889	0	10.889
**D AGI ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.813	51.813	0	51.813
**D JOHN DEERE BENTON TRUST	16.117	16.117	0	16.117
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	76.035	0	76.035
**D INFOC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	2.563	0	2.563
**D VANGUARD GLOBAL DIVIDEND FUND	44.409	44.409	0	44.409
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	7.326	7.326	0	7.326
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	8.697	8.697	0	8.697
**D BRO PRUDENTIAL EUROPEAN INDEX FUND	40.594	40.594	0	40.594
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.307	69.307	0	69.307
**D ALABAMA TRUST FUND	159.641	159.641	0	159.641
**D COX ENTERPRISES INC MASTER TRUST	193.767	193.767	0	193.767
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825	59.825	0	59.825
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VEBIA TRUST	6.133	6.133	0	6.133
**D NATIONAL ELEVATOR INDUSTRIES INC PENSION PLAN	319.215	319.215	0	319.215
**D MAPFRE M&V LIFE PLC	65.510	65.510	0	65.510
**D SAUDI CENTRAL BANK	48.176	48.176	0	48.176
**D ALASKA PERMANENT FUND CORPORATION	104.886	104.886	0	104.886
**D KORKIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	19.080	19.080	0	19.080
**D PRPT IRKA FUNDS	30.662	30.662	0	30.662
**D LNUKA PRAEK	14.080	14.080	0	14.080
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	96.359	96.359	0	96.359
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	652.405	652.405	0	652.405
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504	355.504	0	355.504
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	6.039	0	6.039
**D COX INSURANCE CO LTD	16.335	16.335	0	16.335
**D POOL REINSURANCE CO LTD	2.498	2.498	0	2.498
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.527	3.527	0	3.527
**D AMG TIMESQUARE INTERNATIONAL INDEX FUND	211.613	211.613	0	211.613
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	967.781	967.781	0	967.781
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100	30.100	0	30.100
**D BLACKROCK SOLUTIONS FUNDS ICAV	113.126	113.126	0	113.126
**D PENSAR RESERVES INVESTMENT TRUST FUND	87.450	87.450	0	87.450
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	1.240	0	1.240
**D HKSAF GOVERNMENT SCHOLARSHIP FUND	309	309	0	309
**D VEGA MUTUAL MANAGER INVESTMENTAL EQUITY FUND	34.373	34.373	0	34.373
**D PUBLIC SERVICES ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.306	134.306	0	134.306
**D DOKS ENERGY QUALIFIED NUCLEAR DEMOLITION CORP FUND	25.722	25.722	0	25.722
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.385	308.385	0	308.385
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	1.724.400	0	1.724.400
**D ADVANCE PLANNING LIMITED	2.284	2.284	0	2.284
**D DIGNITY PRE ARRANGEMENT LIMITED	3.280	3.280	0	3.280
**D TANDINA PUBLIC RETIREMENT SYSTEM	913.306	913.306	0	913.306
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	6.657	0	6.657
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	103.800	0	103.800
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	1	0	1
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437	2.437	0	2.437
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	1	1	0	1
**D UPS GROUP TRUST	81.522	81.522	0	81.522
**D SWITZERLAND PENSIONSCHEIDES UCOR DE ZOEFWAREINDUSTRI	5.035	5.035	0	5.035
**D STICHTING BEDRIJFSFONDSENDOEN VOOR DE ZOEFWAREINDUSTRI	1.634	1.634	0	1.634

Azionisti:
Azioneisti in proprio:2.003 Teste:
0 Azionisti in delega.Pagine 20
2.003Allegato:
A) alla persona fisica, seppia indicata con il numero della scheda magettica.
B) delega alla persona fisica, seppia indicata con il numero della scheda magettica.
C) alla persona fisca, seppia indicata con il numero della scheda magettica.

RL* rappresentanza legata alla persona fisca, seppia indicata con il numero della scheda magettica.

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D ALTE LE PAGIER TRUST INVESTMENT GESELLSCHAFT MBH	5.785	0	5.785
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	8.425
**D AST ACADEMIC STRATEGIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.184	0	3.184
**D PGMI QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302	0	2.302
**D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
**D MIDDLETON HORSES HORSEY AND SALARIED UNION	2.865	0	2.865
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	99.739
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	19.356
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	3.450.000
**D FRANKLIN TEMPELTON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	72.000
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161	0	12.161
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	188.524	0	188.524
**D MONDI SER SPA / AMUNDI SVILUPPO ITALIA	800.000	0	800.000
**D GRANDEUR PEAK INTERNATIONAL	237.729	0	237.729
**D GRANDEUR PEAK GLOBAL REACH FUND	15.304	0	15.304
**D GLOBAL MASTER FUND PLC THE	4.417	0	4.417
**D GRANDEUR PEAK INTERNATIONAL ST	585.483	0	585.483
**D GRANDEUR PEAK GLOBAL SPALDARS	22.083	0	22.083
**D AB STICAV III - DYNAMIC ALL STAR	1.552	0	1.552
**D KURUSAI EQUITY INDEX FUND	20.873	0	20.873
**D MORGAN STANLEY PATHWAY FUNDS	10.818	0	10.818
**D MESTLER UNIVERSAL TRUST	16.550	0	16.550
**D WMC GLT GR FD	136.870	0	136.870
**D BRIDGE BUILDER INTERNATIONAL E	31.554	0	31.554
**D CUSTODY BANK OF JAPAN	4.428	0	4.428
**D FINANCIAL INVESTORS TRUST	1.275	0	1.275
**D BRIDGE BOUTEIX FAX MANAGED	5.891	0	5.891
**D BLACKROCK EUROFUND	120.184	0	120.184
**D MESTLER INTERNATIONAL INVESTMENT	390.850	0	390.850
**D BLACKROCK GLOBAL ALLOCATION FU	132.052	0	132.052
**D BLACKROCK ADVANTAGE GLOBAL FUN	3.856	0	3.856
**D CUSTODY BANK OF JAPAN	4.428	0	4.428
**D FINANCIAL INVESTORS TRUST	1.067	0	1.067
**D BRIDGE BOUTEIX FAX MANAGED	32.844	0	32.844
**D BLACKROCK EUROPE UCITS ETF	125.778	0	125.778
**D MORGAN STANLEY PATHWAY	9.595	0	9.595
**D GREEN TREE FUND A SERIES TRUST	17.659	0	17.659
**D CIPPA ALIOS	43.587	0	43.587
**D UP 6 A	163.212	0	163.212
**D SOGERCAF ACTIONS - MID CAP	3.856	0	3.856
**D SG BLACKROCK ACTIONS EURO I	94.934	0	94.934
**D SS ACTIONS MONDE SELECTION	19.521	0	19.521
**D LIXOR FTSE MIB UCITS ETF	557.588	0	557.588
**D SEB EUROCOMPANIES THEODOR-HEUS	44.916	0	44.916
**D SEB EUROFONDS THEODOR	42.482	0	42.482
**D EPIOTE ACTIONS INTERNATIONALES	13.758	0	13.758
**D OPI INVEST ESG EURO EQUITY SMA	75.795	0	75.795
**D TIKOR-ASCI EU ESG BROAD CTRS	18.117	0	18.117
**D LIXX IND-EU-LIXOR CORE STOXX ED	10.112	0	10.112
**D MULTI UNITS LIXX-LIXOR CORE MSC	385.899	0	385.899
**D LIXOR CORE MSC WORLD (DR) UCI	41.924	0	41.924
**D MU LUX - LIXOR EURO STOXX BANK	20.052	0	20.052
**D MUL-LIXX PTSE IT ALL CAP PER 2	2.047.166	0	2.047.166
**D MUL-LIXX PTSE IT ALL CAP PER 2	12.421	0	12.421

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022**

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D MUL-LY MSCI EU ESG C. P. CTB DR	201	0	0	201
**D MUL-LYXOR MSCI WORLD CLIMATE C	2.361	0	0	2.361
**D MUL-LYX NET 2050 SP WORLD	1.983	0	0	1.983
**D MUL-LYX NET 2050 SP BURG	8.499	0	0	8.499
**D MUL-LYXOR MSCI WORLD CATHOLIC PR	7.277	0	0	7.277
**D MUL-LYX NET 20% IN EUROZ 2 C	333.947	0	0	333.947
**D ASII FROG AZ INTEL. ASITIC	89.620	0	0	89.620
**D AM SF-EUR SOC OPTIMAL VOLATI	24.481	0	0	24.481
**D ALEXANDER FUND - LXGBR MSCI EMU	18.481	0	0	18.481
**D NORGE BANK	61.194	0	0	61.194
**D GOVERNMENT OF NORWAY	70.187	0	0	70.187
**D MEC INVESTMENTS, MIC LIMITED	67.959	0	0	67.959
**D ERSTE+SPARKASSEN KAPITALANLAGEGESELLSCHAFT M.B.H.	34.125	0	0	34.125
**D SCOUTSUPER	20.945	0	0	20.945
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	257.502	0	0	257.502
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	60.311	0	0	60.311
**D DIGITAL FUNDS STARS EUROZONE	13.310	0	0	13.310
**D DIGITAL FUNDS STARS EUROPE EX-UK	107.749	0	0	107.749
**D DIGITAL FUNDS STARS EUROPE	39.463	0	0	39.463
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	99.431	0	0	99.431
**D UBS (LUX) KEY SELECTION SICAV	9.772	0	0	9.772
**D MIGROS BANK (LUX) FUNDS 50	1.560	0	0	1.560
**D MIGROS BANK (LUX) FUNDS INTERSTOCK	1.180	0	0	1.180
**D UBS (LUX) SICAV 1	403	0	0	403
**D MIGROS BANK (LUX) FUNDS 30	1.380	0	0	1.380
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA	223.155	0	0	223.155
**D MIGROS BANK (LUX) FUNDS 40 (EUR)	1.880	0	0	1.880
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715	0	0	41.715
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	3.312	0	0	3.312
**D STRATEGY SICAV	3.911	0	0	3.911
**D UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PTF MEDIUM (USD)	3.701	0	0	3.701
**D UBS (LUX) STRATEGY SICAV SAP DINAMIC (USD)	2.115	0	0	2.115
**D AGLASUPER	35.652	0	0	35.652
**D PRIME SUPERANNUATION FUND	315.907	0	0	315.907
**D UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	3.957	0	0	3.957
**D SUNGROW FUNDS PVT LTD	110.222	0	0	110.222
**D VISION POOLED SUPERANNUATION TRUST	2.506	0	0	2.506
**D CREDIT SUISSE FUNDS AG	7.182	0	0	7.182
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	10.820	0	0	10.820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	139.591	0	0	139.591
**D BASSIN MANAGEMENT EXCHANGE UCITS CEF	10.582	0	0	10.582
**D DE LA FORTUNE FUND 1	30.655	0	0	30.655
**D LEGAL AND GENERAL CCP	17.188	0	0	17.188
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	38.140	0	0	38.140
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	839.329	0	0	839.329
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	0	148.954
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	285.203	0	0	285.203
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	22.721	0	0	22.721
**D WHEELS COMMON INVESTMENT FUND,	1.078	0	0	1.078
**D WHEELS COMMON INVESTMENT FUND,	1.260	0	0	1.260
Azionisti:	2.003	Teste:	2	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	2.003	*D delega alla persona fisica sopra indicata con il numero della scheda magnetica
				RT* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

Assemblea Ordinaria del 27 aprile 2023

Cognome	Nome	Voti	Proprio	Delega
***D	STICHTING BEERLIJFSTAKENFONDS VOOR DE DETAILHANDEL	49.683	49.683	505.050
**D	ANDA AP FONDEN	325.650	0	47.130
**D	HL MULTI-MANAGER SPECIAL SITUATIONS FUND	47.430	0	4.166.196
**D	PREMIER MITON EUROPEAN OPPORTUNITIES FUND	16.696	0	17.744
**D	PREMIER MITON EUROPEAN EQUITY INCOME FUND	17.744	0	145.836
**D	PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	145.836	0	34.075
**D	JUPITER EUROPEAN SMALLER COMPANIES FUND,	301.614	0	301.614
**D	JUPITER EUROPEAN INDEX TRUST	3.157	0	3.157
**D	GLOBE AND GENERAL GLOBAL EQUITY INDEX FUNDS	28.745	0	28.745
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	7.247	0	7.247
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	34.679	0	34.679
**D	JUPITER INTERNATIONAL INDEX TRUST	617.950	0	617.950
**D	JUPITER EUROPEAN SPECIAL SITUATIONS FUND	9.685.627	0	9.685.627
**D	ANTENUS EUROPEAN SUSTAINABLE GROWTH FUND	132.755	0	132.755
**D	PARMENTER FUND INVESTMENTS LLC	7.733	0	7.733
**D	GARD UNIT TRUST	14.106	0	14.106
**D	NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.851	0	3.851
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST*	4.577	0	4.577
**D	BARTINGS INTERNATIONAL UMBRELLA FUND	66.204	0	66.204
**D	TRELIGA PUBLIC LIMITED COMPANY	559.251	0	559.251
**D	GENERAL ICIVY.	1.125	0	1.125
**D	NORTHERN TRUST UCITS FOR FUND	76.308	0	76.308
**D	VERDIAPIFONDS KLP AKSISBEURFA INDEX 1	29.519	0	29.519
**D	VERDIAPIFONDS KLP AKSISGLOBAL INDEX 1	98.343	0	98.343
**D	OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.500	0	9.500
**D	NORTHERN TRUST COMMON SATEL INDEX FUND - LENDING	30.540	0	30.540
**D	MICHLIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820	0	12.820
**D	PUTTER HEALTH MASTER RETIREMENT TRUST	64.000	0	64.000
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	32.173	0	32.173
**D	SUTTER HEALTH	48.000	0	48.000
**D	BAKER HUGHES INCORPORATED MASTER TRUST	180.107	0	180.107
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	35.829	0	35.829
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.020	0	6.020
**D	NEW IRELAND INSURANCE COMPANY PLC.	6.045	0	6.045
**D	SSP INTERNATIONAL EQUITIES TRUST	469.297	0	469.297
**D	MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	8.788	0	8.788
**D	BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	104.961	0	104.961
**D	BT INTERNATIONAL SHARES INDEX FUND	47.788	0	47.788
**D	STICKETING PENSIONFONDS SA GIFTPARUS	15.009	0	15.009
**D	STICKETING HEINEKEN PENSIONFONDS	2.098	0	2.098
**D	PENSIOENFONDS AF ..	15.161	0	15.161
**D	STICKETING PMS PENSIONFONDS	143.057	0	143.057
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650	0	503.650
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	182.811	0	182.811
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MD&I,	5.566	0	5.566
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	309.983	0	309.983
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	26.442	0	26.442
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	10.546	0	10.546
**D	COMMONWEALTH GLOBAL SHARE FUND 30	2.977	0	2.977
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	0	3.565
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1	5.950	0	5.950

Azionisti:
Azionisti in proprio: 2.003 Teste:
Azionisti in delega: 0

Delega alle persone fisica sopra indicata con il numero della scheda magnetica
Delega alle persone fisica sopra indicata con il numero della scheda magnetica
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022**

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	13.054	0	13.054	0
**D S. ROBISON WALTON 2010 TRUST	2.620	0	2.620	0
**D INTERNATIONAL GROWTH FUND	345.600	0	345.600	0
**D S. ROBISON WALTON 2019 GRANT NO. 4 ARTICLE II TRUST	2.187	0	2.187	0
**D NINE NINE POINT NINETY QUALIFIED PARTNERSHIP	3.600	0	3.600	0
**D MOZILLA CORPORATION	1.960	0	1.960	0
**D METLIFE 401(K) PLAN TRUST	346.618	0	346.618	0
**D NORTHERN TRUST COMMON ESTATE INDEX FUND NON-LENDING	83.967	0	83.967	0
**D R.E. GLINA NUCLEAR POWER PLANT NONQUALIFIED FUND	1.200	0	1.200	0
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	28.602	0	28.602	0
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.606	0	3.606	0
**D JIW TRUST NO. 3 UBD 9/19/02 ..	3.598	0	3.598	0
**D JOSHUA GREEN CORPORATION	1.082	0	1.082	0
**D IBM PERSONAL PENSION PLAN TRUST	1.543	0	1.543	0
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.400	0	1.400	0
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	0	1.100	0
**D THE CLUB COOPERATION MASTER RETIREMENT TRUST	78.103	0	78.103	0
**D ALM 2016 FAMILY TRUST	33.405	0	33.405	0
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	0	4.548	0
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	0	618.214	0
**D BEAT DRUGS FUND INVESTMENT PARTNERSHIP	752	0	752	0
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	7.067	0
**D THE FUNDO DE PENSÕES	6.241	0	6.241	0
**D DYNASTY INVEST LTD	1.354	0	1.354	0
**D MILLION WAKEABLE SECURITIES COMMON TRUST FUND	780	0	780	0
**D DF 1 OF EQUITY (PASSIVE)	0	0	0	0
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1.693	0	1.693	0
**D HASLAM FAMILY INVESTMENT PARTNERSHI	2.860	0	2.860	0
**D HAMPTON EC LLC	202	0	202	0
**D CARROLL AVENUE PARTNERS LLC	7.687	0	7.687	0
**D ASCENSION ALPHA FUND LLC	71	0	71	0
**D DYNASTY INVEST LTD	3.322	0	3.322	0
**D MILLION WAKEABLE SECURITIES COMMON TRUST FUND	1.205	0	1.205	0
**D DF 1 OF EQUITY (PASSIVE)	0	0	0	0
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	8.323	0	8.323	0
**D HASLAM FAMILY INVESTMENT PARTNERSHI	37.058	0	37.058	0
**D LEHMAN-STANM FAMILY PARTNERS LLC	62	0	62	0
**D INTERNATIONAL EQUITY FUND LLC	43.373	0	43.373	0
**D INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819	0
**D PRO-GEN INVESTMENTS LLC	566	0	566	0
**D NEKE PARTNERSHIP	139.078	0	139.078	0
**D METIS EQUITY TRUST	48.973	0	48.973	0
**D LTW INVESTMENTS LLC	0	0	0	0
**D LEHMAN-STANM FAMILY PARTNERS LLC	1.064	0	1.064	0
**D GENERAL MSCI EAFE FUND LLC	2.451	0	2.451	0
**D INTERNATIONAL EQUITY FUND LLC	626	0	626	0
**D GLOBAL BOND FUND	21.276	0	21.276	0
**D THYSSEN GLOBAL INVESTMENTS CORP.	581	0	581	0
**D STRATEGIC GLOBAL BALANCED TRUST	659	0	659	0
**D MFC INTERNATIONAL FUND LLC	1.930	0	1.930	0
**D K INVESTMENTS SH LIMITED	63.462	0	63.462	0
**D SENTINEL INTERNATIONAL FUND	0	0	0	0
**D GENERAL MSCI EAFE SIL FUND LLC	47.959	0	47.959	0
**D GOVERNMENT OF GUAM RETIREMENT FUND	59.158	0	59.158	0
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	0	2.337	0
**D UNITED NATIONS JOINT STAFF PENSION FUND.	666.936	0	666.936	0

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2

0

0

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0

DE* delega alle persone fisiche sopra indicata con il numero della scheda magnetica

**D delega alle persone fisiche sopra indicate con il numero della scheda magnetica
RL rappresentanza: legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Favorevoli	Tot. Voti	Proprio	Delega
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.089	164.089	0	112.398
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND FRC	112.348	112.348	0	40.745
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND FRC	40.785	40.785	0	3.659
**D CHEVRON UK PENSION PLAN	3.159	3.159	0	3.659
**D MATTENWORKERS' PENSION SCHEME	3.159	3.159	0	36.076
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	36.076	36.076	0	38.894
**D FIDELITY ADVISOR SERIES MILI: FIDELITY ADVISOR OVERSEAS FUND	38.894	38.894	0	219.533
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	219.533	219.533	0	1.632.988
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	1.632.988	1.632.988	0	291.635
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	291.635	291.635	0	881.407
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	881.407	881.407	0	1.527.140
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL FUND	1.527.140	1.527.140	0	1.536
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.536	1.536	0	195.599
**D NEW ZEALAND SUPERANNUATION FUND	195.599	195.599	0	2.633
**D STATE UNIVERSITY RETIREMENT SYSTEM OF ILLINOIS	2.633	2.633	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	141.630	141.630	0	28.275
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	28.275	28.275	0	33.539
**D MERCER QTS TRUST	33.539	33.539	0	416.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	416.009	416.009	0	1.615
**D MERCER WORLD GREEN TRANSITION INDEX FUND	1.615	1.615	0	538
**D ARDEA GLOBAL SHARES FUND	538	538	0	28.472
**D AUSTRALIAN CAPITAL TERRITORY	28.472	28.472	0	16.190
**D QIC INTERNATIONAL EQUITIES FUND	16.190	16.190	0	4.326
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	4.326	4.326	0	3.995
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	3.995	3.995	0	9.408
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	9.408	9.408	0	17.553
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	17.553	17.553	0	12.393
**D THE LAURIE M. TISCH FOUNDATION INC	12.393	12.393	0	4.103
**D SPEARER L. WALTON FAMILY TRUST UAD 03/19/13	4.103	4.103	0	6.476
**D JOHN T. WALTON FAMILY TRUST	6.476	6.476	0	102.487
**D HNW TESTAMENTARY TRUST NO. 3	102.487	102.487	0	4.659
**D MOBIUS LIFE LIMITED	4.659	4.659	0	8.673
**D MEMOIRS FOUNDATION	8.673	8.673	0	4.17
**D HNW TESTAMENTARY TRUST NO. 10..	4.17	4.17	0	4.319
**D HNW TRUST NO. 1 UAD 01/17/03	4.319	4.319	0	98.164
**D SPENCEWORKERS PENSION TRUST	98.164	98.164	0	3.879
**D HNW TRUST NO. 3 UAD 01/17/03	3.879	3.879	0	2.885
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	2.885	2.885	0	171.590
**D THE MEMOIRS FOUNDATION PENSION PLAN	171.590	171.590	0	1.718
**D NMENDS FOUNDATION	1.718	1.718	0	562
**D JMW TRUST NO. 2 UAD 9/19/02..	562	562	0	3.079
**D JMW TRUST NO. 5 UAD 9/19/02..	3.079	3.079	0	1.846
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.846	1.846	0	1.344
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	1.344	1.344	0	58.851
**D JMW TRUST NO. 1 UAD 9/19/02..	58.851	58.851	0	2.351
**D S. ROBSON WALTON 1999 CHILDREN'S TRUST	2.351	2.351	0	1.340
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	1.340	1.340	0	135.559
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	135.559	135.559	0	1.279.501
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	1.279.501	1.279.501	0	6.124
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	6.124	6.124	0	7.688
**D CONSTELLATION PHARMACEUTICALS QUALIFIED FUND	7.688	7.688	0	2.472
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	2.472	2.472	0	106.656

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022**

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.121	13.302	0	2.111
**D CORTEVA AGRICULTURE DEFINED CONTRIBUTION PLAN MASTER TRUST.	3.204	3.204	0	3.204
**D CORTELLATO, HEALTH	530	15.597	0	530
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	907.412	907.412	0	15.597
**D CISTIC FIBROSIS FOUNDATION	2.153	2.153	0	2.153
**D NATWEST TRUSTEES AND DEPOSITORY SERVICES LIMITED AS TRUSTEE Q	32.851	32.851	0	32.851
**D HARDING LOEWNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	1.194	1.194	0	1.194
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	35.914	35.914	0	35.914
**D HAROLD LIEVEN FUND INC. GLOBAL EQUITY RESEARCH PORTFOLIO	100.778	100.778	0	100.778
**D HARVEST FOUNDATION	249.356	249.356	0	249.356
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	6.152	6.152	0	6.152
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	12.507	12.507	0	12.507
**D CITY OF FRESNO RETIREMENT SYSTEMS.	12.601	12.601	0	12.601
**D ALFRED I. DUPONT CHARITABLE TRUST	1.054	1.054	0	1.054
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	86.186	86.186	0	86.186
**D CSAIA INSURANCE EXCHANGE	494.885	494.885	0	494.885
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	62.418	62.418	0	62.418
**D SPANISH GROUP TRUST FOR EMPLOYEE BENEFITS PLANS.	168.902	168.902	0	168.902
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	948.561	948.561	0	948.561
**D GOLDENSTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	939.177	939.177	0	939.177
**D ILHARROK'S PENSION MASTER TRUST.	17.064	17.064	0	17.064
**D ILLINOIS MUNICIPAL RETIREMENT FUND	8.148	8.148	0	8.148
**D LOS ANGELES CITY EMPLOYEE RETIREMENT SYSTEM	1.165	1.165	0	1.165
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	312.696	312.696	0	312.696
**D UNITED MF WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST ²	2.632	2.632	0	2.632
**D WYOMING RETIREMENT SYSTEM	4.139	4.139	0	4.139
**D TEACHERS' TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	7.607	7.607	0	7.607
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	175.900	175.900	0	175.900
**D NAV CANADA PROPERTY AND CASUALTY INSURANCE COMPANY	1.181	1.181	0	1.181
**D GILBARRA GENERAL INDEMNITY COMPANY	375.249	375.249	0	375.249
**D USAA CASUALTY INSURANCE COMPANY	51.832	51.832	0	51.832
**D UTAH STATE RETIREMENT SYSTEMS	540.682	540.682	0	540.682
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	709	709	0	709
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.701	1.701	0	1.701
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	11.111	11.111	0	11.111
**D NAV CANADA PENSION PLAN	637.031	637.031	0	637.031
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	3.007	3.007	0	3.007
**D RGS 30-70 GLOBAL EQUITY TRACKER FUND	147.132	147.132	0	147.132
**D COMMON CONTRACTUAL FUND.	593.727	593.727	0	593.727
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	91.160	91.160	0	91.160
**D THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME.	70.906	70.906	0	70.906
**D LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	125.350	125.350	0	125.350
**D STATE TEACHERS' RETIREMENT SYSTEM OF OHIO	531.408	531.408	0	531.408
**D ASSIST MANAGEMENT EXCHANGE CCP	810	810	0	810
**D RGS CENTRAL AUTHORISED CONTRACTUAL SCHEME ..	909	909	0	909
**D TFS COMMON CONTRACTUAL FUND.	2.535	2.535	0	2.535
**D AUSTRALIAN RETIREMENT TRUST.	51.180	51.180	0	51.180
**D THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	11.111	11.111	0	11.111
**D BLACKROCK UCITS CCP. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	647.031	647.031	0	647.031
**D FIDELITY INVESTMENT TRUST FIDELITY INTERNATIONAL DISCOVERY K	125.350	125.350	0	125.350
**D FIDELITY ADVISOR SERVS VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	531.408	531.408	0	531.408
**D MERAVESTE PENSION FUND	810	810	0	810
**D ROMANDIA LANDSPENS,ONSKEASSE, GJENTSDIG FORSTIRRINGERSELSRAP	63.171	63.171	0	63.171

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DE* delega alla persona fisica o sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica o sopra indicata con il numero della scheda magnetica

R1* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Favorevoli	Tot.	Voti	Proprio	Delega
**D STICHTING KONINKLIJKE FONDS VOOR DE NEDERLANDSE KANK	2.444	0	0	2.444	0
**D STICHTING PENSIONFONDS OPHARENDE PELITIONEN	6.559	0	0	6.559	0
**D STICHTING BEDRIJFSKAPENFONDS VOOR HET LEVENSMIDDELLENBEDRIJF	24.516	0	0	24.516	0
**D DIVESTITUTIE PENSIONFONDS PGB	13.004	0	0	13.004	0
**D SPICHTING BEDRIJFSKAPENFONDS VCOR HET SCHONMAAK EN GL.	302.408	0	0	302.408	0
**D SPICHTING BEDRIJFSKAPENFONDS VCOR HET SCHONMAAK EN GL.	20.020	0	0	20.020	0
**D MELCHIOR SELECTED TRUST	1.545.091	0	0	1.545.091	0
**D ROBECO INSTITUTIONAL UMBRELLA FUND	18.395	0	0	18.395	0
**D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LTD	222.978	0	0	222.978	0
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.912	0	0	321.912	0
**D PRELUDE STRUCTURED ALTERNATIVES MASTER FUND L.P.	1.398	0	0	1.398	0
**D AQR STOCK SELECTION II WASPHER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	214	0	0	214	0
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS LLC	10.362	0	0	10.362	0
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS III LLC	5.050	0	0	5.050	0
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	0	32.428	0
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	193.549	0	0	193.549	0
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	18.783	0	0	18.783	0
**D CCGQ GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD...	347	0	0	347	0
**D CCGQ ALL STRATEGIES FUND	7	0	0	7	0
**D CCGQ MULTI-STRATEGY FUND	15.485	0	0	15.485	0
**D THE DAVID A. DUPEYER TRUST UAD 07/14/88	2.432	0	0	2.432	0
**D MUGUET VENTURES LLC	886	0	0	886	0
**D CM GRAT LLC	650	0	0	650	0
**D ROSEDEME LLC	650	0	0	650	0
**D LEGIT SELECTIVE FUNDS	2.499	0	0	2.499	0
**D VARIGPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	8.600	0	0	8.600	0
**D DANSE INVEST SICAV - GLOBAL INDEX	38.202	0	0	38.202	0
**D DANSE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	21.154	0	0	21.154	0
**D UNIVERSE - THE CMF GLOBAL NETWORK FUND - CMF CONTINENTAL EURO	1.603	0	0	1.603	0
**D CMIA INDEXED GLOBAL SHARE FUND	53.112	0	0	53.112	0
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	2.167	0	0	2.167	0
**D FIDELITY OVERSEAS FUND	1.316.077	0	0	1.316.077	0
**D COLONIAL FIRST STATE FUND 96	4.659.000	0	0	4.659.000	0
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL GROWTH FUND	1.045.599	0	0	1.045.599	0
**D FIDELITY VIP OVERSEAS PORTFOLIO	1.422.512	0	0	1.422.512	0
**D JOHN HANCOCK FUND III INTERNATIONAL GROWTH FUND	77.721	0	0	77.721	0
**D JBN-MED CORE GLOBAL EQ FUND	4.422.512	0	0	4.422.512	0
**D IRISH LIFE ASSURANCE (PENSIONS MANAGEMENT) LIMITED	22.282	0	0	22.282	0
**D THE JUPITER GLOBAL FUND SICAV	14.926	0	0	14.926	0
**D MS HORIZONS MULTACTIVUS GLOBAL PRUDENTE FUND	2.590.100	0	0	2.590.100	0
**D COLONIAL FIRST STATE INVESTMENT FUND 12.1	402	0	0	402	0
**D SCHWEB INTERNATIONAL INDEX FUND	220.196	0	0	220.196	0
**D SCHWEB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	33.794	0	0	33.794	0
**D ABSRODEN STANDARD SICAV III	39.746	0	0	39.746	0
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	2.800.189	0	0	2.800.189	0
**D IRISH LIFE ASSURANCE PLC	1.646.138	0	0	1.646.138	0
**D IRISH LIFE CLIMATE FOCUSED FUND	60.095	0	0	60.095	0
**D TIA - A-TURBOG	94.638	0	0	94.638	0
**D TIA - A-URBEG	2.096	0	0	2.096	0
**D TIA - A-URGEON	13.552	0	0	13.552	0
**D TIA - A-URGOQN	15.140	0	0	15.140	0
**D TIA - A-TURGOQN	1.131	0	0	1.131	0
**D TIA - A-TURGOQN	3.524	0	0	3.524	0
**D TIA - A-URGOQN	5.240	0	0	5.240	0

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.003
0
0

Teste:
Azioneisti in delega:

2
0

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Ri* - rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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**LISTA ESITO DELLE VOTAZIONI
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022**

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D IIA - RAFTMF	0	0	6.976	6.976
**D IIA-A-TLSMPH	0	0	153.987	153.987
**D IIA-C-TLSMPH	0	0	3.605	3.605
**D AEGON CUSTODY B.V.	0	0	202.803	202.803
**D TARGE CAP INFL PORTFOLIO OF DFA INV	0	0	237.914	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	0	0	10.035	10.035
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT LIMITED	0	0	135.499	135.499
**D TSGK SOLACT ESG TRACO EX USD 11.848 LGIM PAC CSUF (36670) TESCO INDEX EQUITY TSGN (5270	0	0	8.638	8.638
**D LGAS SHE EURO EX UK ESG FD 11.848 LGIM PAC CSUF (36670)	0	0	6.985	6.985
**D LGAS SHE PUT WORLD ESG DEV IDX (6734)	0	0	1.668	1.668
**D L AND G ASSUR (PENS MGT) LTD 1 LGIM PAC CSUF (36670) TESCO INDEX EQUITY TSGN (5270	0	0	17.879	17.879
**D L AND G ASSUR (PENS MGT) LTD 1 PMC TSSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	0	0	4.500	4.500
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EURO	0	0	594.086	594.086
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	0	0	39.940	39.940
**D OEGEN COMMUNITY PROPERTY TRUST LTD 12/24/2008 AS AMENDED A	0	0	321	321
**D CFSL RE CIRELACH GS FD 16	0	0	10.903	10.903
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	0	882.672	882.672
**D MANULIFE GLOBAL FUND	0	0	36.025	36.025
**D INVESTCO POOLED INVESTMENT FUND - EUROPE FUND	0	0	161.590	161.590
**D TRANSAMERICA AIM INTERNATIONAL GROW	0	0	16.059	16.059
**D NTUB/NIK KOKUSAI-NH 935026	0	0	23.540	23.540
**D BEREAFORD FUNDS TCAV	0	0	1.495	1.495
**D SLIC II - STANDARD LIFE INVESTMENTS	0	0	2.329	2.329
**D PRINCIPAL TRUST COMPANY ASA LIMITED	0	0	341.275	341.275
**D CDSI NEIGHBOR INVESTMENTS FUNDS PLC- GLOBAL BEHAVIORAL FUND	0	0	88.200	88.200
**D ABERDEEN STANDARD DEFICIT II - ASI EUROPE EX UK INCOME EQUITY FUND	0	0	18.163	18.163
**D PRINCIPAL MPF EUROPEAN EQUITY FUND	0	0	208.198	208.198
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	0	246.358	246.358
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	0	0	24.709	24.709
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	0	0	10.975	10.975
**D TWO SIGMA INTERNATIONAL CORE	0	0	2.722.443	2.722.443
**D THREADNEEDLE INVESTMENT FUNDS ICVC	0	0	4.821.035	4.821.035
**D ABERDEEN STANDARD ORIC III - ASI DYNAMIC MULTI ASSET GROWTH	0	0	1.067.545	1.067.545
**D ABERDEEN STANDARD ORIC III - ASI DYNAMIC MULTI ASSET GROWTH	0	0	3.513.417	3.513.417
**D TWO SIGMA WORLD CORE FUND 12	0	0	30.200	30.200
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	0	0	95.902	95.902
**D WALDEN INTERNATIONAL EQUITY FUND	0	0	42.700	42.700
**D SLIC ER EX US CM FD XSEC	0	0	201.374	201.374
**D SAMSUNG GLOBAL CORE EQUITY FUND	0	0	5.089	5.089
**D LAFIJAS BANKA	0	0	5.261	5.261
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	0	104.859	104.859
**D CITITRUST LIMITED	0	0	12.638	12.638
**D VICTORSHREWS DEVELOPED ENHANCED VOLATILITY WTD INDEX EFF.	0	0	3.765	3.765
**D VICTORSHREWS INTERNATIONAL VOLATILITY WTD INDEX EFF.	0	0	7.032	7.032
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	0	5.655	5.655
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	0	0	25.033	25.033
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	0	0	31.999	31.999
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN SMALLER COMPANIES EQUITY FUND	0	0	526	526
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	0	0	167.168	167.168
Azionisti:	2.003	Teste:	2	D* delega alla persona fisica secca indicata con il numero della scheda magica (votante effettuata alla prestazione assistita)
Azionisti in proprio:	0	Azionisti in delega:	2.003	**D delega alla persona fisica secca indicata con il numero della scheda magica
				RL* rappresentanza legale alla persona fisica secca indicata con il numero della scheda magica

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022**

FAVOREVOI

Cognome	Voti	Tot.	Proprio	Delega
**D DAFP - BLACK ROCK PASSIVE EQUITY	2.568	0	2.568	0
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	4.903	0	4.903	0
**D CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	3.089	0	3.089	0
**D XANTION PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	5	0	5	0
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	3.754	0	3.754	0
**D CAISSE DE REPARATION D'HYDRO-QUEBEC	1.43.483	0	143.483	0
**D MANULIFE INVESTMENT EXCHANGES FUNDS CORP - MANULIFE WORLD INV	5.600	0	5.600	0
**D MANULIFE TAX-MANAGED GROWTH FUND	713.598	0	713.598	0
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	1	0	1	2.902
**D MANULIFE DIVERSIFIED INVESTMENT FUND	1	0	1	1
**D HXVEST CLIMATE FOCUS FUND	1	0	1	1
**D FSA4 INTERNATIONAL FUND	1	0	1	1
**D BACOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1	1
**D BACOR GLOBAL EQUITY POOLER FUND	1	0	1	1
**D THE EMPIRE LIFE INSURANCE COMPANY	1	0	1	1
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	1	0	1	1
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	1	0	1	1
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	1	0	1	1
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	1	0	1	1
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	1	0	1	1
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	1	0	1	1
**D THE ENDEAVOUR II FUND	1	0	1	1
**D THE WINNIPEG FOUNDATION	1	0	1	1
**D MANULIFE IMPERIAL LIFE PRIVATE TRUST	1	0	1	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN.	7.131	0	7.131	0
**D DISTING. PAPER EQUITY INDEX FUND.	1	0	1	1
**D CCG & Q 14940 FUND.	335	0	335	0
**D SPDRS/HSBC GLOBAL SMALL-CAP EQUITY LONG/SHORT FUND LIMITED	152.605	0	152.605	0
**D WELINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	935.992	0	935.992	0
**D MOORE GLOBAL INVESTMENTS LLC	935.770	0	935.770	0
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED.	3.667	0	3.667	0
**D ARROWSTREET CAPITAL EQUITY FUND LIMITED	26.412	0	26.412	0
**D EGADIAN EQUITY MASTER FUND	368.438	0	368.438	0
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	3.997	0	3.997	0
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	2	365.000
**D AMUNDI DIVIDEND ITALIA	31.000	0	31.000	0
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	13.875	0	13.875	0
**D AMUNDI PRIVATE ETMANZA DIGITALE 2025	37.736	0	37.736	0
**D EDL GLOBAL EQUITIES ROT - DBI	6.433	0	6.433	0
**D CRELAN INVEST DYNAMIC	7.445	0	7.445	0
**D CRELAN INVEST BALANCED	14.641	0	14.641	0
**D CRELAN INVEST CONSERVATIVE	2.303	0	2.303	0
**D AMUNDI SIF GLOBAL ETHICAL EQUITIES	504	0	504	0
**D CORDIUS WORLD EQUITIES QUALITY	547.924	0	547.924	0
**D AVENTURE SMALL CAP EURO	345.000	0	345.000	0
**D G FUND - TOTAL RETURN ALL CAP EUROPE	18.300	0	18.300	0
**D R MORTGAGE INVESTMENTS FUNDS, AXA	50.396	0	50.396	0
**D LONVIA AVENTURE MID-CAP EUROPE	212.984	0	212.984	0
**D NEF EURO EQUITY	812.405	0	812.405	0
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	812.405	0	812.405	0
Azionisti in proprio:	2.003	2	2	2
Azionisti in delega:	0	0	0	0

**LISTA ESITO DELLE VOTAZIONI
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022**

Assemblea Ordinaria del 27 aprile 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Della
**D AMUNDI INDEX MSCI EUROPE	218.374	0	218.374
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	559	0	559
**D AMUNDI INDEX MSCI WORLD ESG GROWTH FUND	1.378	0	1.378
**D AMUNDI INDEX SOLUTIONS - MUNDI PRIME EUROPE	10	0	10
**D AMUNDI MSCI ESG UNIVERSAL SELECT	7.430	0	7.430
**D AMUNDI MSCI EUROPE EX UK	513	0	513
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	371	0	371
**D AMUNDI INDEX MSCI WORLD	57.865	0	57.865
**D AMUNDI FTSE MIB	111.016	0	111.016
**D AMUNDI MSCI WORLD CLIMATE PARTS ALIG PAB	5.151	0	5.151
**D AMUNDI PRIME RETROZONE	10	0	10
**D STRUTTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	20.778	0	20.778
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	36.347	0	36.347
**D INDEXIQ FACTORS SUSTAINABLE ENU EQUITY	627	0	627
**D CANDIRIM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	475	0	475
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	454.297	0	454.297
**D CANDIRIM SUSTAINABLE - SOUTH EUROPE	9.706	0	9.706
**D CANDIRIM SUSTAINABLE EQUITY BRU	2.143.646	0	2.143.646
**D CANDIRIM EQUITIES L - EUROPE OPTIMUM QUALITY	97.720	0	97.720
**D CLEOME INDEX - EUROPE EQUITIES	651.469	0	651.469
**D CLEOME INDEX - EQUITY QUANT EUROPE	59.313	0	59.313
**D CANDIRIM SUSTAINABLE EQUITY QUANT EUROPE	26.144	0	26.144
**D CANDIRIM EQUITIES L - EUROPE INNOVATION	185.860	0	185.860
**D CANDIRIM EQUITIES L - EMU INNOVATION	3.181.003	0	3.181.003
**D LEADERSHIP P.M.I	188.324	0	188.324
**D VF (L0X) - VALIANT EUROPE EQUITIES	96.000	0	98.000
**D LG FUNDS - ALL ROADS	5.920	0	5.920
**D LG FUNDS - ALL ROADS GROWTH	66.755	0	66.755
**D LOF GLOBAL FINTECH	24.094	0	24.094
**D LOF TARGETNETERO EUROPE EQUITY	295.000	0	295.000
**D LO FUNDS - ALL ROADS CONSERVATIVE	3.636	0	3.636
**D PRIVILEGE - MORGAN PAN EUROPEAN FLEXIBLE EQUITY	6.523	0	6.523
**D H2O GLOBAL STRATEGIES ICAV - H2O BARRY ACTIVE VALUE FUND	29.701	0	29.701
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	5.213	0	5.213
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	43.570	0	43.570
**D VISIONFUND-EUROPE OPPORTUNITIES	212.250	0	212.250
**D DA SIGSA ACTIONS INDICE EURO	474.000	0	474.000
**D TIP AUTO FLEXIBLE 2	81.705	0	81.705
**D SAFRAN DINAMIQUE(ACTIONS EUROPE ESG)	80.000	0	80.000
**D IIC ACTIONS	60.258	0	60.258
**D PORT ROYAL EQUILIBRE	335.000	0	335.000
**D CAVEC GROUPAMA DIVERSIFIE	13.115	0	13.115
**D WALION	33.715	0	33.715
**D SKKARAH 2 FCP	29.203	0	29.203
**D GROUPAMA NORD EST ACTIONS	17.569	0	17.569
**D A.A. CANDIRIM DIVERSITIE	18.972	0	18.972
**D CEN ODDO ACTIONS	281.258	0	281.258
**D BARREL LONG TERM	226.141	0	226.141
**D GROUPAMA CR TOTAL RETURN ATL CAP EUROPE	50.000	0	50.000
**D GROUPAMA CR GENOVA 1	77.603	0	77.603
**D VILLIERS DIAPASON	11.722	0	11.722

Azionisti:
Azionisti in proprio:

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2.003

Teste:
Azionisti in delega:

DE* delega alla persona fisica e sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica e sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)
RL* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI		Tot.	Voti	Proprio	Delega
D Cognome	D FCP GROUPAMA PHARMA DIVERSIFIE	98.000	0	98.000	0
D AFRICA TACTIQUE G		9.441	0	9.441	0
D GROUPAMA CR AVENIR EUROPE		133.787	0	133.787	0
D ALLOCATION INVEST EQUITY CORE		98.052	0	98.052	0
D FCP ECOEUIL RETRAITE EURO ACTIONS 4		310.000	0	310.000	0
D FOCUS		110.408	0	110.408	0
D LEZAM ISR ACTIONS 80		26.761	0	26.761	0
D TOCQUEVILLE FINANCE ISR		7.500	0	7.500	0
D TONI ACTIONS ISR 100		33.511	0	33.511	0
D VIVACIO ISR ACTIONS		151.051	0	151.051	0
D LEPAM ISR STRATEGIE PEA 1		3.054	0	3.054	0
D LEPAM ISR STRATEGIE PEA 2		6.059	0	6.059	0
D LEPAM ISR ACTIONS MONDE		56.554	0	56.554	0
D ROPS EURO P		77.123	0	77.123	0
D ASPIRANT EXPANSION		6.089	0	6.089	0
D AP ACTIONS 1 EURO		26.236	0	26.236	0
D AMUNDI LABEL EQUILIBRE ESR		18.395	0	18.395	0
D ROPS SMART INDEX EURO		71.445	0	71.445	0
D FG ACTIONS EUROPE IM A		7.896	0	7.896	0
D STAR PASTEUR		20.600	0	20.600	0
D IF ACTIONS EURO		11.289	0	11.289	0
D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		19.619	0	19.619	0
D DAN EQUILIBRE		1.322	0	1.322	0
D BEL EQUITY EUROPE ESG		140.845	0	140.845	0
D AMUNDI LABEL PRUDENCE ESR		7.936	0	7.936	0
D AMUNDI LABEL DYNAMIQUE ESR		15.235	0	15.235	0
D TOTAL ENERGIES DIVERSIFIÉ EQUILIBRE ET SOLIDAIRE		95.578	0	95.578	0
D "M" NEUTRALITE VIE OPPORTUNITES		28.369	0	28.369	0
D SECUREUIL PROFIL SO ACTIONS EUR		68.369	0	68.369	0
D RSCR ACTIONS (ACTION EURO)		68.014	0	68.014	0
D CAREP DIVERSITE ACTION EURO		694.738	0	694.738	0
D CARPE DIVERSITE ACTION EURO		228.414	0	228.414	0
D CARPE DIVERSITE ACTION EURO		108.825	0	108.825	0
D BEL DIVERSITE ACTION EURO		185.769	0	185.769	0
D CARPE DIVERSITE ACTION EURO		63.565	0	63.565	0
D RL PREVOCYCE (ACTIONS EURO)		50.153	0	50.153	0
D CONVERGE 96 (ACTION EURO)		39.750	0	39.750	0
D VERIS PROG (ACTIONS EURO)		83.663	0	83.663	0
D ARGO QUANT 2		52.784	0	52.784	0
D FIDIAS SHARE FOR CLIMATE ACTIONS EURO		9.264	0	9.264	0
D BESTMAX GLOBAL SMART FOR CLIMATE		27.241	0	27.241	0
D SXYN GOVERNANCE FOR CLIMAT		100.000	0	100.000	0
D SEXANT FEA (AMIRAL GESTION)		44.519	0	44.519	0
D GROUPAMA AVENIR EUROPE		31.000	0	31.000	0
D SEVENTECH		64.346	0	64.346	0
D ODDO BHF FUTURE OF FINANCE		16.050	0	16.050	0
D RICHELIEU GLOBAL INNOVATION		300.000	0	300.000	0
D SEXANT GRAND LARGE		111.031	0	111.031	0
D SXYN ACTIONS EUROPEENNES		3.358.322	0	3.358.322	0
D GROUPAMA AVENIR EURO		105.000	0	105.000	0
D RICHELIEU M&D CAP EURO		123.706	0	123.706	0
D LEPAM ISR ACTIONS EURO LARGE CAP		37.791	0	37.791	0

Azione e Azionisti

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
e/o **D** delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D AMONDI ACTIONS PME	458.986	458.986	0	7.771
**D AMONDI TRANSMISSION EUROPE ISR	9.771	0	0	9.771
**D AMONDI ACTIONS EURO PATRIMONE	9.776	0	0	9.776
**D AMONDI ACTIONS EURO ISR	67.563	0	0	67.563
LCL ACTIONS EURO CORE+	47.933	0	0	47.933
**D ASSEURIX	59.786	0	0	59.786
**D AMONDI TRANSMISSION ACTIONS	3.079	0	0	3.079
**D CPR EUROLAND PREMIUM ESG	20.255	0	0	20.255
LCL ACTIONS MONDE HORS EUROPE EURO	51.186	0	0	51.186
**D AMONDI EQUITY EURO CONSERVATIV	56.343	0	0	56.343
**D AMONDI ACTIONS FRANCE ISR	680.011	0	0	680.011
**D AMONDI SPREADSHEET ACTIONS EURO OPTIM DIV HR	10	0	0	10
**D AMONDI STRATEGIES ACTIONS EURO CORE +	10	0	0	10
BET EURO PUFTR ISR	18.000	0	0	18.000
**D AMONDI MSCI WORLD CLIMATE PARTS ALIGNED PAR OMWLTZICHEN UCITS ETF DR	18.000	0	0	18.000
**D AMONDI ETF PEAS 500 UCITS E	947	0	0	947
**D CNA ASSUR EUROPE CANDIRAM	700.000	0	0	700.000
**D ECURBULL PROFILE TS (ACTIONIS).	206.516	0	0	206.516
**D ENCA ACTIONS ETCO PRO	173.378	0	0	173.378
**D ENCA SRI EURO - QUALITY	192.480	0	0	192.480
**D EUR SICAV - EURO SUSTAINABLE EQUITY	2.153.071	0	0	2.153.071
**D EUR SICAV - EQUITY EURO SOLVE	819.050	0	0	819.050
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	38.068	0	0	38.068
**D EUR SICAV - EUROPE MIDCAPS	1.125	0	0	1.125
**D POLLUX	43.070	0	0	43.070
**D AMONDI FUNDS PIONEER GLOBAL EQUITY	11.100	0	0	11.100
**D AMONDI FUNDS PIONEER INCOME OPPORTUNITIES	173.791	0	0	173.791
**D STICHTING MEDIANETUS NEDERLAND PENSIONFUNDS	49.259	0	0	49.259
**D ATOUT FRANCE CORE	7.546	0	0	7.546
**D ICI ACTIONS FRANCE CORE PLUS	422.061	0	0	422.061
**D FIDEURAM ASSET MANAGEMENT SGR - FIDEURAM ITALIA	74.115	0	0	74.115
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	19.000	0	0	19.000
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO BILANCIO ITALIA 50	288.000	0	0	288.000
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO BILANCIO ITALIA 50	64.000	0	0	64.000
**D PAEDIGLIONE GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.000	0	0	1.300.000
**D MEDIGOLAND GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000	0	0	400.000
**D FONDITALIA	511.000	0	0	511.000
**D INTERFUND SICAV	22.000	0	0	22.000
*** HAWES JAMES R.	22.125	0	0	22.125
**D ALLIANZ AZIONI ITALIA ALL STARS LL STARS	290.000	0	0	290.000
**D ALLIANZ ITALIA 50 SPECIAL	11.000	0	0	11.000
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481	0	0	44.481
**D TEACHER RETIREMENT SYSTEM OF TEXAS	93.299	0	0	93.299
**D FONDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIA ADMINISTRATIVA ESPECIAL DE MACAU	1.031.234	0	0	1.031.234
**D FONDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIA ADMINISTRATIVA ESPECIAL DE MACAU	1.17.610	0	0	1.17.610
**D MONETARY AUTHORITY OF SINGAPORE	18.226	0	0	18.226
**D NEW AIRWAYS PENSION SCHEME	347	0	0	347
DWS INVESTMENT GRBS FOR DWS GI EUROZONE EQUITY	29.344	0	0	29.344
DWS INVESTMENT GRBS FOR MULTININDEX EQUITY FUND	5.995	0	0	5.995
FONDO PENSIONE LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATATORI DI LAVORO	86.864	0	0	86.864
EFSILON ASSOCIATI SGR - EPISLOGSR QVALUE	1.665	0	0	1.665
EURIZON PROGETTO ITALIA 70	190.509	0	0	190.509
EURIZON AM TR MEGATREND II	15.141	0	0	15.141

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2
0
0

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2.003

Delega alla persona fisica, secca indica con il numero della scheda magnetica
Delega alla persona fisica e sopra indica con il numero della scheda magnetica (votazione effettuata alla posizione assunta)
Ri* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Obgetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLA

Cognome	Voti	Tot. Voti	Proprio	Delega
**D EURIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	230.552	230.552	0	181.044
**D EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	191.444	191.444	0	20.510
**D EURIZON AM RILANCIO ITALIA TR	20.910	20.910	0	3.274
**D EURIZON AM RITORNTO ASSOLUTO	0	0	0	1.844
**D EURIZON AM OBETTIVO CONTROLLO	1.844	1.844	0	1.158
**D EURIZON AM OBETTIVO STABILITÀ	0	0	0	262.553
**D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553	262.553	0	440.448
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	440.448	440.448	0	154.795
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	154.795	154.795	0	460.577
**D UBS LUX FUND SOLUTIONS	460.577	460.577	0	15.670
**D DRS INVESTIMENTI SA PER ARRO DER WELTFONDS	15.670	15.670	0	75.960
**D MULTIFLEX STICAV	75.960	75.960	0	3.315
**D EURIZON AM GLOBAL MULTIMSET 30	3.315	3.315	0	1.857
**D EURIZON AM GLOBAL MULTIMSET 11	1.857	1.857	0	340.212
**D EURIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	340.212	340.212	0	12.855
**D EURIZON AM FLEXIBLE TRILogy	12.855	12.855	0	4.185.749
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	0	0	0	63.635
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	0	0	0	52.922
**D EURIZON AM STICAV	0	0	0	814.338
**D EURIZON NEXT	0	0	0	384.299
**D EURIZON FUND	0	0	0	600.435
**D XTRACKERS	600.435	600.435	0	0
**D GOLDMAN SACHS FUNDS	0	0	0	70.000
**D DWS MULTI ASSET PIR FUND	70.000	70.000	0	0
**D BLACKROCK GLOBAL INDEX FUNDS	35.964	35.964	0	49.000
**D UI	48.000	48.000	0	0
**D BLACKROCK STRATEGIC FUNDS	0	0	0	7.845.952
**D AXA WORLD FUNDS	0	0	0	7.845.952
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	0	0	0	624.730
**D ALLIANZ GLOBAL INVESTORS FUND	0	0	0	1.283.319
**D ABN AMRO FUNDS	0	0	0	517.982
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	0	0	95.157
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	0	0	0	4.819
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	0	0	4.418
**D ISHARES MSCI EUROPE IMI INDEX ETF	0	0	0	11.431
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	0	0	0	7.521
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	0	0	0	5.861
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	0	0	0	166.267
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	0	0	316.322
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	0	0	0	12.251
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	0	0	652.276
**D ISHARES MSCI WORLD ETF	0	0	0	32.442
**D ISHARES CORE MSCI EAFE ETF	0	0	0	3.198.957
**D ISHARES MSCI TMT SIZE FACTOR ETF	0	0	0	2.154
**D ISHARES ESG AWARE MSCI EAST ETF	0	0	0	422.190
**D ISHARES CORE MSCI EUROPE ETF	0	0	0	238.009
**D ISHARES MSCI INFL. QUALITY FACTOR ETF	0	0	0	666.469
**D ISHARES MSCI ITALY ETF	0	0	0	653.334
**D ISHARES ESG ADVANCED MSCI EAFE ETF	0	0	0	31.463
**D ISHARES MSCI KOREAS ETF	0	0	0	2.337
**D ISHARES MSCI EUROPE FINANCIALS ETF	0	0	0	564.061
**D ISHARES MSCI EAFE GROWTH ETF	0	0	0	1.017.616

Azioneisti in proprio:
Azioneisti in delega:

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2.003

Degli utenti della persona fisica sono indicati con il numero della scheda magnetica
 **Ddegli alla persona fisica sovra indicata con il numero della scheda magnetica.
 RI* = rappresentanza legale alla persona fisica sovra indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONE
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

Assemblea Ordinaria del 27 aprile 2023

FAVOREVOLI					
Cognome	Tot. Voti	Proprio	Delega		
**D ISHARES MSCI EAFE ETF	1.918.626	0	1.918.626		
**D ISHARES MSCI EUROZONE ETF	881.677	0	881.677		
**D ISHARES EUROPE EX U.S. ETF	112.146	0	112.146		
**D ISHARES MSCI ACWI EX U.S. ETF	103.989	0	103.989		
**D ISHARES GLOBAL TRENDS ETF	30.967	0	30.967		
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	348.338	0	348.338		
**D ISHARES MSCI ACWI ETF	169.964	0	169.964		
**D INTERNATIONAL TITLES MASTER PORTFOLIO OF MASTER INV PORTFOLIO	10.658	0	10.658		
**D DIVERSIFIED SECURITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	3.848		
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.576	0	35.576		
**D EURIZON AZIONI ITALIA	753.100	0	753.100		
**D EURIZON PROGETTO ITALIA 40	165.184	0	165.184		
**D ISHARES II PUBLIC LIMITED COMPANY	641.630	0	641.630		
**D ISHARES VII PLC	830.369	0	830.369		
**D ISHARES V PUBLIC LIMITED COMPANY	122.258	0	122.258		
**D WISPORTREE ISSUER ICNAV	65.705	0	65.705		
**D ISHARES IV PUBLIC LIMITED COMPANY	855.415	0	855.415		
**D ISHARES VI PUBLIC LIMITED COMPANY	152.170	0	152.170		
**D ISHARES PUBLIC LIMITED COMPANY	491.606	0	491.606		
**D ISHARES III PUBLIC LIMITED COMPANY	817.729	0	817.729		
**D ISHARES STOCK EUROPE 600 UCITS ETF (DE)	372.520	0	372.520		
**D ISHARES STOCK EUROPE MID 200 UCITS ETF (DE)	154.540	0	154.540		
**D ISHARES STOCK EUROPE 600 BAKRS UCITS ETF (DE)	1.041.898	0	1.041.898		
**D ISHARES EURO STOCK BANKS 30/5 UCITS ETF (DE)	2.144.356	0	2.144.356		
**D ISHARES EURO STOCK UCITS ETF (DE)	222.157	0	222.157		
**D IBM 401(K) PLUS PLAN TRUST	121.795	0	121.795		
**D FRANK RUSSELL INVESTMENT CO II PLC	14.103	0	14.103		
**D INTERNATIONAL COMPANY COMMINGLED INVESTMENT GROUP TRUST ²	39.125	0	39.125		
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	4.611	0	4.611		
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315	0	15.315		
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895	0	795.895		
**D USA COMMINGLED ENDOWMENT FUND LP	271.370	0	271.370		
**D S&P GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.533.805	0	2.533.805		
**D S&P MSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND	515.565	0	515.565		
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	10.741		
**D SPDR PORTFOLIO EUROPE ETF	20.548	0	20.548		
**D STATE STREET INTERNATIONAL ACTIVE NON-TENDERING COMMON TRUST FUND	9.898	0	9.898		
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	231.652	0	231.652		
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	22.315	0	22.315		
**D RUSSELL INVESTMENT COMPANY PLC	35.547	0	35.547		
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	73.877	0	73.877		
**D HARFORD REAL ASSET FUND	237.790	0	237.790		
**D STATE OF MINNESOTA	1.375.146	0	1.375.146		
**D MORGAN STANLEY INSITUFOUNDS INSTITUTE FUND - GLOBAL STRATEGIST PORTFOLIO	35.112	0	35.112		
**D BRIGHTHOUSE FUNDS TRUST II METLife MSCI EAFE INDEX PORTFOLIO	821.905	0	821.905		
**D PRAECHEF INTERNATIONAL EQUALITY INDEX FUND	534.483	0	534.483		
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.379.452	0	1.379.452		
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST					

Azionisti:
Azionisti in proprio:

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2.003
0

Tastie:
Azionisti in delega:

2
2.003

DB* delega alla persona fisica sopra indicata con il numero della società magistrica
**D delega alla persona fisica sopra indicata con il numero della società magistrica voto escluso dalla postazione assistita

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della società magistrica

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**LISTA ESITO DELLE VOTAZIONE
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D COLLEGE RETIREMENT EQUITIES FUND	907.793	0	907.793
**D VPMC INTERNATIONAL EQUITY TRUST	66.919	0	66.919
**D SFRD SP WORLD EX AUSTRALIA FUND	4.377	0	4.377
**D OPMC INTERNATIONAL EQUITY TRUST	30.855	0	30.855
**D UBS IO MSCI WORLD EX AUSTRALIA ETHICAL ETF	904	0	904
**D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	1.387
**D WASHINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	87.949
**D ROSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	39.513	0	39.513
**D COMMONWEALTH BANK GROUP SUPER	1.060.258	0	1.060.258
**D EMERGENCY SERVICES SUPERANNUATION SCHEMES EX FOSSIL FUEL S FUND LVL 3	91.268	0	91.268
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	2.133	0	2.133
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	714	0	714
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	7.578	0	7.578
**D STATE STREET GLOBAL INDEX PLUS TRUST	12.466	0	12.466
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	239	0	239
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	5.898	0	5.898
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	6.859	0	6.859
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.608	0	6.608
**D PEOPLE'S BANK OF CHINA	338.668	0	338.668
**D PEOPLE'S BANK OF CHINA	205.679	0	205.679
**D FLORIUS INVESTMENT CORPORATION	1.544.516	0	1.544.516
**D FP RUSSELL INWS ICVC FP RUSSELLINS INT GROWTH ASSETS FUND	466.990	0	466.990
**D ORNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN OPPORTUNITIES FUND	0	0	0
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	9.670	0	9.670
**D MANAGED PENSION FUNDS LIMITED	116.434	0	116.434
**D NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	15.472	0	15.472
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D HBSC BANK SBS AUT EU SCREEN EX CONTRVERSIES CW INDEX EQ FND	415.212	0	415.212
**D VIF ICVC VANGUARD FIVE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	327.161	0	327.161
**D VIF ICVC VANGUARD FIVE GLOBAL ALL CAP INDEX FUND	24.789	0	24.789
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FUND	10.154	0	10.154
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD EPSE DEVELOPED NOR LD EX - U.K. EQUITY INDEX FUND	175.730	0	175.730
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	143
**D VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	223.529	0	223.529
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	234	0	234
**D SCHUTCHING PHILLIPS PRINSTONPORTFON	10.867	0	10.867
**D NWTMST ST. JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	94.745
**D HIG INVESTMENT FUNDS (1) - HIG EUROPEAN SUSTAIN. PARIS ALIGNED FUND	54.6.869	0	54.6.869
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	5.443	0	5.443
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	9.987	0	9.987
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS TCV-C- EUROPEAN (EX UK) EQUITY FUND	86.414	0	86.414
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS TCV-C- INTERNATIONAL EQUITY TRACKER FUND	2.159	0	2.159
**D INTERNATIONAL MONETARY FUND	39.298	0	39.298
**D EURION RECOVERY LEADERS ESG 40 DICEMBRE 2025	45.403	0	45.403
**D EURION TOP RECOVERY ESG GENNAIO 2026	38.603	0	38.603
**D EURION GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	194.307	0	194.307
**D EURILON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	92.191	0	92.191
**D EURILON STEP 70 PIR ITALIA GIUGNO 2027	35.934	0	35.934
**D EURILON STEP 70 PIR ITALIA GIUGNO 2027	17.665	0	17.665

Azionisti:
Azionisti in proprio: 0
Azionisti in delega: 0

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DE* delega alla persona fisica sopra indicata con il numero della scheda magica

**D delega alla persona fisica sopra indicata con il numero della scheda magica (votazione effettuata alla postazione assistita)

R1* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magica

**LISTA ESITO DELLE VOTAZIONI
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022**

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D EURIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	32.750	0	32.750	
**D EURIZON GLOBAL LEADERS ESG 50 - MARZO 2027	69.814	0	49.814	
**D EURIZON AM THE MEGATREND	21.100	0	21.001	
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	27.553	0	27.553	
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	382	0	382	
**D EURIZON FPI ITALIA AZIONI	9.339	0	9.339	
**D OSIRIAM INVESTMENT SICAV	30.703	0	30.703	
**D OSIRIAM LUX	184.957	0	184.957	
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	44.206	0	44.206	
**D REWELL EMPLOYEES SUPERUNDAMENTAL TRUST	1.200	0	1.204	
**D AEGIQ ENHANCED GLBAL ESG FACTORS ETF	1.389.238	0	1.289.258	
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	35.900	0	35.900	
**D WEALTHSIMPLE DEVELOPED MAXX NORTH AMERICA SOCIALLY RESPONSIBLE INDEX ETF	15.943	0	15.943	
**D CC & I. INTERNATIONAL EQUITY FUND	21.333	0	21.333	
**D CCAI GLOBAL EQUITY FUND	23.351	0	23.351	
**D IMPERIAL GLOBAL EQUITY INCOME POOL	21.472	0	21.472	
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	19.512	0	19.512	
**D CI BACK RAFFI EQUITY POOL	11.719	0	11.719	
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	16.458	0	16.458	
**D CITIC INTERNATIONAL EQUITY INDEXETF	562	0	562	
**D IMPERIAL INTERNATIONAL EQUITY POOL	860	0	860	
**D BLACKROCK - IG INTERNATIONAL EQUITY HEDGE POOL	27.305	0	27.305	
**D WELLINGTON - IG GLOBAL EQUITY HEDGE POOL	10.229	0	10.229	
**D LIBPROTEC INTERNATIONAL EQUITY PRIVATE POOL	11.580	0	11.580	
**D CI BORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	184.745	0	184.745	
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH INDEX ETF	173	0	173	
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLE HDGD INDEX ETF	21.657	0	21.657	
**D CIBC INTERNATIONAL INDEX FUND FOR EXEMPT ORG.	2.255	0	2.255	
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.136	0	20.136	
**D CIBC INTERNATIONAL INDEX FUND	29.234	0	29.234	
**D CIBC PENSION PLAN	3.632	0	3.632	
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	12.835	
**D THE CANADA LIFE ASSURANCE COMPANY	243.702	0	243.702	
**D COUNSEL INTERNATIONAL GROWTH	160.095	0	160.095	
**D CANADA LIFE INTERNATIONAL GROWTH FUND	14.295	0	14.295	
**D THE ROYAL INSTITUTION FOR THE ADVANCEMENT OF LEARNING MCGILL UNIVERSITY	2.020	0	2.020	
**D COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	0	1.466	
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	0	18.605	
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	482	0	482	
**D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	209.673	0	209.673	
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	469	0	469	
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826	0	2.826	
**D TD EUROPEAN INDEX FUND *	3.791	0	3.791	
**D TD INTERNATIONAL EQUITY INDEX ETF	32.519	0	32.519	
**D CIEC EUROPEAN INDEX FUND	3.707	0	3.707	
**D CIAC INTERNATIONAL EQUITY INDEXPOOL	790	0	790	
**D MCGILL UNIVERSITY PENSION FUND	3.017	0	3.017	
**D MACKENZIE MAXIMUM DIVERSITY ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206	0	1.206	
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	48.720	0	48.720	
**D MFB FRANK RUSSELL LTD. JAPAN LIMITED INT EQUITY FUND	4.698	0	4.698	
**D BEAR CREEK TIC	9.577	0	9.577	
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681	0	16.681	

Azionisti:
Azioneisti in proprio:
Azioneisti in delega:

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Teste:
Azioneisti in delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azioneisti in proprio:

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DIP* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
Ri* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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**LISTA ESITO DELLE VOTAZIONI
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022**

FAVOREVOLI

Cognome	Tot. Voti	Voti Proprio	Voti Delega
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916	0	26.916
**D XTRACKERS (TEI) PUBLIC LIMITED COMPANY	263.582	0	263.582
**D THE CAPITIVE INVESTORS FUND	57.100	0	57.100
**D CAREFIRST, INC. RETIREMENT PLANTRUST	58.500	0	58.500
**D CITY UNIVERSITY OF NEW YORK	867	0	867
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	235.935	0	235.935
**D REGIME DE RETENUES DU MEUTRE DES JARDINS	1.535	0	1.535
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	50.198	0	50.198
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	239.490	0	239.490
**D CALVERT UPI FEE INTERNATIONAL INDEX FUND	4.632	0	4.632
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	86.005	0	86.005
**D DEBRUIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322
**D PARKER FOUNDATION INC	34.812	0	34.812
**D EATON VANCE INTERNATIONAL SKILLCAP FUND	33.772	0	33.772
**D FRANKLIN TEMPEST ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	825	0	825
**D EATON VANCE GLOBAL SMALLCAP EQUITY FUND	10.232	0	10.232
**D VNESSILL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	420.030	0	420.030
**D GAM STAR FUND PLC	3.347.500	0	3.347.500
**D GOVERNMENT PENSION INVESTMENT FUND	2.759.268	0	2.759.268
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	8.805	0	8.805
**D TANGERINE BALANCED INCOME PORTFOLIO	1.160	0	1.160
**D GOVERNMENT PENSION INVESTMENT FUND	1.236.859	0	1.236.859
**D SCHRODER SUSTAINABLE GROWTH FUND (CANADA)	29.289	0	29.289
**D GUARDIAN INTERNATIONAL VALUE VIP FUND	212.395	0	212.395
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	7.321	0	7.321
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	7.93	0	7.93
**D SUMAMERICA SERIES TRUST S&P DIVERSIFIED BALANCED PORTFOLIO	15.814	0	15.814
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	1.341	0	1.341
**D AXA IN EQUITY TRUST	26.668	0	26.668
**D UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	290.100	0	290.100
**D STIFORTE XXI BANORTE BASICIA 85-89 SA DE C.V.	166.560	0	166.560
**D STIFORTE XXI BANORTE BASICIA 90-94 SA DE C.V.	58.647	0	58.647
**D STIFORTE XXI BANORTE BASICIA 90-94 SA DE C.V.	17.552	0	17.552
**D AMERICAN CENTURY ETF TRUST-EVANTIS INTERNATIONAL EQUITY FUND	7.515	0	7.515
**D MATH MSCI KOSPI INDEX MONITOR FUND	9.814	0	9.814
**D STIFORTE XXI BANORTE BASICIA 65-69 SA DE C.V.	73.931	0	73.931
**D STIFORTE XXI BANORTE BASICIA 70-71 SA DE C.V.	96.916	0	96.916
**D STIFORTE XXI BANORTE BASICIA 75-79SA DE C.V.	97.810	0	97.810
**D STIFORTE XXI BANORTE BASICIA 80-84 SA DE C.V.	92.467	0	92.467
**D THE CAPITIVE INVESTORS FUND	221.799	0	221.799
**D CAPTIVA TAII RISK MASTER FUND LIMITED	582	0	582
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	23.779
**D GENERAL PROUDFOOT FUND BOARD	1.685	0	1.685
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512	0	29.512
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	35.712	0	35.712
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.886	0	13.886
**D TANGERINE EQUITY GROWTH PORTFOLIO	12.071	0	12.071
**D FIRST CHURCH OF CHRIST SCIENTIST	7.738	0	7.738
**D THE HARFORD INTERNATIONAL OPPORTUNITIES FUND	772.864	0	772.864
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.711.135	0	1.711.135
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.875	0	9.875

Azionisti:
Azionisti in proprio:

2 Teste:
0 Azionisti in delega:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione sostituta)

RU* rappresentanza legale alla persona fisica sopra indicata con il numero delle schede magnetiche

LISTA ESITO DELLE VOTAZIONI
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	23.080	0	23.080
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.872	0	2.872
**D SEASONS SERIES TRUST SA MULTI-MARRED INTERNATIONAL EQUITY PORTF	78.052	0	78.052
**D CALIFORNIA ISLANDS HAMMER OF COMMERCE ENSIGN FUND	3.352	0	3.352
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	116.302	0	116.302
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.644	0	1.477.644
**D SPDR MSCI EAFE PUBLIC RESERVES FREE ETF	10.798	0	10.798
**D SPDR MSCI EAFE STRATEGICPORTFOLIO	46.077	0	46.077
**D INPE KAPITALANLAGGERSELLSCHAFT MBB FOR DC EUROLAND EQUITIES	83.139	0	83.139
**D LIVP BLACKROCK GLOBAL ALLOCATION FUND	14.993	0	14.993
**D WEB PUBLIC MARKETS I LLC	43.133	0	43.133
**D MGI FUNDS PLC	1.323.330	0	1.323.330
**D MERCIER QF COMMON CONTRACTUAL FUND	559.117	0	559.117
**D MERCIER QF COMMON CONTRACTUAL FUND	112.305	0	112.305
**D MERCIAL TACTICAL STRATEGIES LTD	15.612	0	15.612
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	129.530	0	129.530
**D MERCIER QFC COMMON CONTRACTUAL FUND	16.709	0	16.709
**D ROSEBELL INVESTMENTS MULTISSET FACTOR EXPOSURE FUND	17.728	0	17.728
**D MAYER CONSERVATIVE PORTFOLIO	33.929	0	33.929
**D MAYER INTERNATIONAL EQUITY POOLED FUND	1.805.204	0	1.805.204
**D MOUNT HATTON INVESTMENTS LIMITED	10.077	0	10.077
**D STATE OF NEW JERSEY COMMON PENSION FUND D	360.898	0	360.898
**D JANE D'ARTO INCALIS, MR. DRD 12.6.51 FPC ATTN GARY LOMBARD	3.012	0	3.012
**D AMERICAN CENTURY LIFE TR-AMERICAN CENT QUALITY DIVERSIFIED INT'L ETF	13.670	0	13.670
**D AMERICAN CENTURY LIFE TRUST-AVANTIS INTERNATIONAL EQUITY ETF	137.919	0	137.919
**D AMERICAN CENTURY LIFE TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	4.196	0	4.196
**D AMERICAN BUREAU OF SHIPPING	350	0	350
**D FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	0	33.033
**D BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16	0	16
**D SUEZEX XMT SANOPTE BASIC SA DE C.V.	30.415	0	30.415
**D BMO NSCI EURO QUALITY REDEDIC TO USD ETF	13.220	0	13.220
**D BMO MSCI EURO HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773	0	93.773
**D BMO MSCI EAFE INDEX ETF	182.123	0	182.123
**D DESJARDINS SECURITIES FINANCIERE COMPAGNE D ASSURANCE VIE	1.438	0	1.438
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	193.054	0	193.054
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.099	0	54.099
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	1.804
**D FRANKLIN INVESTMENTN EQUITY INDEX ETF	17.701	0	17.701
**D VALIC COMPANY I INTERNATIONAL SOCIAILY RESPONSIBLE FUND	5.264	0	5.264
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	28.071	0	28.071
**D FRANKLIN LIBERTYSHARES ICAV	243	0	243
**D FRANKLIN TEMPLETON EFT TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDS	19.136	0	19.136
**D FRANKLIN INVESTMENTN EQUITY INDEX ETF	4.730	0	4.730
**D FIDELITY SELECT GLOBAL PLUS ALICAR EQUITY INSTITUTIONAL TRUST	5.295	0	5.295
**D FIDELITY LONGTERM LEADERS FUND	3.167	0	3.167
**D FIDELITY DISRUPTIONS CLASS	6.972	0	6.972
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	116	0	116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	6.685
**D SUMNERICA SERIES TRUST - SA INTERSTATE INDEX FORTIFICIO	64.917	0	64.917
**D SUMNERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET FORT	27.500	0	27.500
**D SUMNERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET FORT	4.666	0	4.666

Azionisti:
 Azionisti in proprio:
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 0 Azionisti in delega:

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 2
 2.003
 0 Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 Delega alla persona fisica sopra indicata con il numero della scheda magnetica.

D delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 D delega alla persona fisca sopra indicata con il numero della scheda magnetica.
 RL rappresentanza legale alla persona fisca sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLE

Cognome	Voti	Tot.	Proprio	Delega
**D RUSSELL INVESTMENT COMPANY U PLC	4.616	0	0	4.616
**D OPENWORLD PUBLIC LIMITED COMPANY	7.316	0	0	7.316
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	16.150	0	0	16.150
**D INVESTUS EUROPEAN GROWTH FUND	860.326	0	0	860.326
**D INSTITUTIONAL RETIREMENT TRUST	1.724.635	0	0	1.724.635
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	721.	0	0	721.
**D MULTI STYLE MULTI MANAGER FUNDSPLC	40.049	0	0	40.049
**D MFP IN INTERNATIONAL EQUITY FUND	503.931	0	0	503.931
**D MFP IN INTERNATIONAL EQUITY FUND	73.248	0	0	73.248
**D MFP IN INTERNATIONAL GROWTH FUND	15.619	0	0	15.619
**D RHOMBUS INTERNATIONAL POOLED INDEX TRUST	760.548	0	0	760.548
**D MERCER COLLECTIVE INVESTMENT TRUST	178.437	0	0	178.437
**D MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	654.868	0	0	654.868
**D MERCER GLOBAL EQUITY FUND	198.000	0	0	198.000
**D MAYER TAX-EFFECTIVE BALANCED FUND	5.030.681	0	0	5.030.681
**D MAYER INTERNATIONAL EQUITY FUND	26.236	0	0	26.236
**D MONTANA BOARD OF INVESTMENTS	3.183	0	0	3.183
**D T. ROWE PRICE GLOBAL ALLOCATION FUND	129.680	0	0	129.680
**D COMPASS BALANCED GROWTH PORTFOLIO	90.621	0	0	90.621
**D COMPASS GROWTH PORTFOLIO	192.802	0	0	192.802
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	211.058	0	0	211.058
**D COMPASS BALANCED PORTFOLIO	2.818	0	0	2.818
**D RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY POOL	2.397	0	0	2.397
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	370	0	0	370
**D SELF-FINANCING POSTSECONDARY EDUCATION FUND	67.005	0	0	67.005
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	3.559	0	0	3.559
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	2.233	0	0	2.233
**D DESARTINS RI DEVELOPED EXCSA EXCANADA LOW CO2 INDEX ETF	60.996	0	0	60.996
**D SCOTIA DIVERSIFIED BALANCED FUND	10.606	0	0	10.606
**D THE BANK OF KOREA	285.433	0	0	285.433
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	184.279	0	0	184.279
**D SGAG SDRS EPFS EUROPE IT PUBLICLIMITED COMPANY	79.277	0	0	79.277
**D SGAG SDRS EPFS EUROPE I PUBLIC LIMITED COMPANY	53.027	0	0	53.027
**D STATE STREET IRELAND UNIT TRUST	2.458.393	0	0	2.458.393
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	3.830.929	0	0	3.830.929
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	41.516	0	0	41.516
**D US\$ (IRL) ETF PLC - SEP 500 REG OCITS ETF (ENGLISH)	15.639	0	0	15.639
**D DRS INVESTMENT GROUP FOR DEMARFONS PG EQ	96.408	0	0	96.408
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	18.158	0	0	18.158
**D STATE STREET IRELAND UNIT TRUST	991.547	0	0	991.547
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	792.471	0	0	792.471
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	12.536	0	0	12.536
**D WISDOMTREE INTERNATIONAL DIVIDEND GROWTH FUND	15.682	0	0	15.682
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.835	0	0	8.835
**D WISDOMTREE INTERNATIONAL HEDGEQUITY DIVIDEND GROWTH FUND	248.057	0	0	248.057
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	322.577	0	0	322.577
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.655.716	0	0	4.655.716
**D MFTC DURABLE COMPANIES FUND	1.092.289	0	0	1.092.289
**D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	13.227	0	0	13.227
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.425	0	0	1.425
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	909.686	0	0	909.686
**D SSB ALLCOUNTRY WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	8.901	0	0	8.901

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 2 DE delega alla persona fisica secca indicata con il numero della scheda magnetica
 0 Azionisti in delega:

Azionisti in proprio:
 Azionisti in delega:

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESTO DELLE VOTAZIONI
Obietto: 12. Relazione sui compensi corrisposti nell'esercizio 2022**

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	9.61.324	16.324	0	867.237
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	2.703.493	0	0	2.703.493
**D INVERSO SOY INTERNATIONAL EQUITY FUND	1.23.121	0	0	129.121
**D DOMINI IMPACT INTERNATIONAL EQUITY FUND	141.519	0	0	141.519
**D JOHN HANCOCK SEASIDE LONG/SHORTFORD	83.022	0	0	89.022
**D JOHN HANCOCK VARIABLE INSURANCE/RETIR STRAT 80 ALLOCATION MODERATE PORTFOLIO	6.144	0	0	6.144
**D RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146.043	0	0	146.043
**D BOND FUND INC AS ALL MARKETRICAL RETURN PORTFOLIO	46.636	0	0	46.636
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	3.355	0	0	3.355
**D AS COLLECTIVE INVESTMENT TRUST SERIES	2.517	0	0	2.517
**D AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.678	0	0	1.678
**D AB VERSATILE PROFESSIONAL FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	153.732	0	0	153.732
**D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	26.543	0	0	26.543
**D MANULIFE INVESTMENT MANAGEMENT I PLC	71.733	0	0	71.733
**D HARTFORD INTERNATIONAL OPPORTUNITIES HSIC FUND	176.951	0	0	176.951
**D JNL/MELLON MSCI WORLD INDEX FUND	4.104	0	0	4.104
**D INL/IMORGAN GLOB ALLOCATION FUND	1.256	0	0	1.256
**D INVESSO INTERNATIONAL EQUITY FUND	1.120.989	0	0	1.120.989
**D INVESSO V.I. - BSV INTERNATIONAL EQUITY FUND	1.481.828	0	0	1.481.828
**D SPDR MSCI WORLD STRATEGIC FACTORS ETF	872	0	0	872
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	3.169	0	0	3.169
**D INTP SEIGA INTERNATIONAL INDEX FUND	94.127	0	0	94.127
**D LIVI DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.164	0	0	20.164
**D LOS ANGELES COUNTY EMPLOYERS RETIREMENT ASSOCIATI	2.763	0	0	2.763
**D M&P INTERNATIONAL EQUITY INDEX FUND	30.968	0	0	30.968
**D PRUDENTIAL INSURANCE COMPANY OF AMERICA	20.952	0	0	20.952
**D STATE STREET INTERNATIONAL DEVELOPED MARKET INDEX PORTFOLIO	127.360	0	0	127.360
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	2.587	0	0	2.587
**D COMPASS MAXIMUM GROWTH PORTFOLIO	31.804	0	0	31.804
**D ABBIS INTERNATIONAL EQUITY FUND	40.462	0	0	40.462
**D TELLCOM® RESOLUTION LIFE INSURANCE COMPANY	5.407	0	0	5.407
**D CITY OF NEW YORK GROUP TRUST	132.435	0	0	132.435
**D BRIGHTHOUSE FUNDS TRUST I - PIONEER A GLOBAL DIVERSIFIED RISK PORTFOLIO	16.195	0	0	16.195
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	106.091	0	0	106.091
**D RUSSEL CANADIAN DIVIDEND POOL	3.612	0	0	3.612
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	31.057	0	0	31.057
**D STITCHING PERIODONDS WEEK EN TRE INTEGRATE	72.789	0	0	72.789
**D DEUTICHO DAIIC DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4.384	0	0	4.384
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	7.749	0	0	7.749
**D INGAG MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	6.576	0	0	6.576
**D ABRON CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	79.063	0	0	79.063
**D THIRTEEN STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	33.987	0	0	33.987
**D RUSSELL OVERSEAS EQUITY POOL	949	0	0	949
**D SPARE STREET CCF	6.713	0	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075	0	0	1.075
**D SGAG MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.026	0	0	3.026
**D TERNESEE CONSOLIDATED RETIREMENT SYSTEM	144.965	0	0	144.965
**D TÜ-QUALIFIED LLC	31.544	0	0	31.544
**D DMS INVESTMENT GMBH FOR DEFAMENTS GSK 1	7.250	0	0	7.250
**D VANGUARD FUTRE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700	0	0	6.700
**D WELLINGTON COMPOUND FORTNIGHT, I.P.	148.139	0	0	148.139

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DE* delega alla persona fisica, sopra indicata con il numero della scheda magnetica

2

0.003

Azionisti in delega:

Azioneisti in proprio:

**D delega alla persona fisica e postazione assistita con il numero della scheda magnetica

1

R1*

Re* rappresentanza legata alla persona fisica segna indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Nome	Voti	Proprio	Delega
**D WELLINGTON DURABLE ENTERPRISES I, P		82.918	0	82.918
*+D WASHINGTON STATE INVESTMENT BOARD		226.211	0	226.211
**D WYOMING TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION		168.369	0	168.369
**D NEW YORK STATE TEACHERS' RETIREMENT SYSTEM		639.931	0	639.931
**D OURS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN		25.370	0	25.370
**D VALIC COMPANY INTERNATIONAL OPPORTUNITIES FUND		32.213	0	32.213
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO		12.904	0	12.904
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY		102.734	0	102.734
**D ZERICA INVEST INC AV		74.764	0	74.764
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY		23.934	0	23.934
**D ISB MSCI ACWI EX USA IMI SCREENED NORTHLAND COMMON TRUST FUND		4.649	0	4.649
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		196.692	0	196.692
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND		3.639	0	3.639
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZET-FUNDS SPT MASTER		1.074	0	1.074
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST		22.074	0	22.074
**D PUTNAM PARAGON ISG INTERNATIONAL EQUITY ETF		15.750	0	15.750
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBB FOR KFPT UNIVERSAL FUNDS		27.403	0	27.403
**D WELLINGTON GLOBAL OPPORTUNITIESFUND (CANADA)		18.071	0	18.071
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND		62.400	0	62.400
**D COMMONFOUD STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC		15.078	0	15.078
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBB FOR PROFUTONDS SAA		12.983	0	12.983
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBB FOR PROFUTONDS SAA		63.943	0	63.943
**D FAR CAPITAL INC		639	0	639
**D IMA RETIREMENT PLAN		2.411	0	2.411
**D ALLIANT GLOBAL INVESTORS GMBH FOR ALLIANZEFONDS GHS		49.485	0	49.485
**D DWS INVESTMENT GMBH FOR DEAMFONDS KGENERATIONEN		1.766	0	1.766
**D DAIML-FONDS CPT		5.300	0	5.300
**D ALASKA COMMON TRUST FUND		20.953	0	20.953
**D THE INCUBATION FUND LTD		1.401	0	1.401
**D SIR DAVID TRENCH FUND FOR RECREATION		5.284	0	5.284
**D TA-NONQUALIFIED LLC		53.473	0	53.473
**D UNITED GLOBAL DURABLE EQUITIES FUND		328.975	0	328.975
**D UNITED GLOBAL DIVIDEND EQUITY FUND		1.330	0	1.330
**D UNITED GLOBAL QUALITY GROWTH FUND		492.916	0	492.916
**D KESDORFERE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND		109.944	0	109.944
**D WTWN COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO		64.333	0	64.333
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUITY		148.130	0	148.130
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS		493.592	0	493.592
**D STATE STREET TOTAL RETURN VLS FUND		9.195	0	9.195
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		88.694	0	88.694
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND		27.308	0	27.308
**D KAISER FOUNDATION HOSPITALS		15.008	0	15.008
**D KAISER FOUNDATION GROUP TRUST		18.161	0	18.161
**D THE METHODIST HOSPITAL		27.631	0	27.631
**D RC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO		344	0	344
**D SCHWAB INTERNATIONAL EQUITY ETF		1.026.167	0	1.026.167
**D INTE KAPITALANLAGERGESELLSCHAFT MSH FOR ENTSORGUNGSFONDS		57.796	0	57.796
**D UNIVERSAL INVESTMENT TGF		21.022	0	21.022
**D IDELIIT AUTLAND SQUAR TRUST II STRATEGIC ADV FIDELITY INT FND		812.314	0	812.314
**D INTE KAPITALANLAGERGESELLSCHAFT MSH FOR LIQUIVATENZEKTEN		18.000	0	18.000
**D FEDERATED RAFFMANN SMALL CAP FUND		2.265.000	0	2.265.000
**D FEDERATED HERMES GLOBAL ALLOCATION FUND		16.066	0	16.066

Azionisti:
Azionisti in proprio: 0
Azionisti in delega: 0

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2 DB* delega alle persone fisiche sopra indicate con il numero della scheda magica

**D delega alle persone fisiche sopra indicate con il numero della scheda magica
RL=imprevedenza legale alla persona fisica sopra indicata con il numero della scheda magica

LISTA ESTTO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	3.946	
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.673	0	40.673
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.688	0	1.688
**D GRAM INVESTMENT FUNDS TRUST	9.217	0	9.217
**D GRAM GROUP PENSION TRUST II	8.872	0	8.872
**D PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	15.645	0	15.645
**D HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	5.118.958	0	5.118.958
**D HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	319.301
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	79.520	0	79.520
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	4.935
**D ISCOMFORT INTERNATIONAL EFFICIENT CORE FUND	12.240	0	12.240
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	6.589
**D PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	465.748
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983	0	983
**D FRANKLIN TEMPELTON ETP TRUST - FRANKLIN FTSE EUROPE ETF	6.584	0	6.584
**D FRANKLIN TEMPELTON ETP TRUST - FRANKLIN FTSE ITALY ETF	9.740	0	9.740
**D IDELTIA INTERNATIONAL EQUITY MULTIFASSET BASE FUND	438.200	0	438.200
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480	0	201.480
**D CUMBERLAND INTERNATIONAL FUND	165.430	0	165.430
**D CUMBERLAND GLOBAL FUND	136.370	0	136.370
**D CG&L Q GROUP GLOBAL EQUITY FUND	8.700	0	8.700
**D TD EMERALD INTERNATIONAL EQUITY INDEX FUND	122.837	0	122.837
**D IG MACKENZIE EUROPEAN MID CAP EQUITY CLASS	2.830	0	2.830
**D IG MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	3.774	0	3.774
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	28.476	0	28.476
**D FEDERATED HERMES RAUSCHMANN FUND	2.102.000	0	2.102.000
*RA COMPATERSARTE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUE IN PERSONA DI MAURIZIO BINELLO	0	0	0
D** RAIOLA EMANUELE	100	0	100
Totali voti	482.246.999		
Percentuale Votanti %	98,271.969		
Percentuale Capitale %	78,975.109		

Azionisti:
Azionisti in proprio: 2.403 Teze;
Azionisti in delega: 0 Azionisti in delega;

2
2.003

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2
2.003

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
I. COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135 - NOVIES (ST. TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D VILLIERS ACTIONS EUROPE SYNT AGI	456.810	0	456.810
**D FCP ERAFF ACTIONS EURO 7	200.000	0	200.000
**D MERSEYSIDE PENSION FUND	810	0	810
**D REMAUTUS CAREMAKERS SOLID AIR	12.000	0	12.000
**D ECOPI ENDURANCE EURO	14.000	0	14.000
**D ECOPI AVENIR PLUS	29.000	0	29.000
Totali voti	712.620		
Percentuale votanti %	0,145217		
Percentuale Capitale %	0,16702		

Teste: 6

Azioneisti in delega: 0

Azioneisti in proprio: 0

Azioneisti:
Azioneisti in proprio:
Azioneisti in delega:6
0
6

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
ASTENUTI

Cognome	Designazione	In Personam	Tot. Voti	Proprio	Delega
1 COMPOTESIARE SPA RAFFR.	DESIGNATO IN QUALITA DI SUBDELEGATO 135-NOVIES (SP.TREVISANI) IN PERSONA DI MAURIZIO BINELLO	0	13.866	0	13.866
** D' OIL NATIONAL FUND, INC.	ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO				
Totale voti	13.866				
Percentuale votanti %	0,002826				
Percentuale Capitale %	0,002271				

Azionisti:
 Azionisti in proprio:
 1 Teste;
 0 Azionisti in delega;

Azionisti in proprio:
 1 Teste;
 0 Azionisti in delega;

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Dip° delega alla persona fisica sopra indicata con il numero della scheda magica

**D delega alla persona fisica sopra indicata con il numero della scheda magica (votazione effettuata alla progettazione assentista)
 RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
1. COMPUTERSHARE SPA RAPPRESENTATIVO, DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0	0
**D MASTERSINVEST KAPITALANLAGE GMBH	2.273	0	2.273	0
**D BELIUS PENSION FUND HIGH EQUITIES	989.882	0	989.882	0
**D BELIUS EQUITIES NV	837.826	0	837.826	0
**D BELIUS PENSION FUND BALANCED PLUS	285.116	0	285.116	0
**D BELIUS PENSION FUND LOW EQUITIES	99.681	0	99.681	0
**D AKTION SUBDURORA UT	20.000	0	20.000	0
**D TIME INVEST EUROPA PLUS	746	0	746	0
**D HELABA INV. KAPITALANL.GES. MBH HI-HERMES	2.040	0	2.040	0
**D HELABA INV KAPITALANL.GES. MBH HI HERMES	16.629	0	16.629	0
**D HELABA INV KAPITALANL.GES. MBH HI PENS TR	6.972	0	6.972	0
**D HELABA INV KAPITALANL.GES. MBH HI DIVIDEN	352.260	0	352.260	0
**D UNIVERSAL INVESTMENT GMBH	17.800	0	17.800	0
**D STOCK SMALL CAPS OFF	606.114	0	606.114	0
**D HELABA INV.KAPITALANL.GES.MBH HI-KVK-ART	26.115	0	26.115	0
**D HELABA INV. KAPITALANL.GES. MBH HI-MAIN-	7.053	0	7.053	0
**D L.I.	14.880	0	14.880	0
**D CONVICTION PATRIMOINE	11.400	0	11.400	0
**D DEAM B	0	0	0	0
**D DEAM DBI RDT B	0	0	0	0
**D KAROS INTERNATIONAL SICAV - MADE IN ITALY	618.350	0	618.350	0
**D KAROS INTERNATIONAL SICAV - ITALIA	611.100	0	611.100	0
**D ODDO BHF ALGO MIN VAR	71.000	0	71.000	0
**D FENBON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	70.000	0	70.000	0
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	67.979	0	67.979	0
**D CSIF CH III EQUITY WORLD EX CH QUALITY PENSIUN FUND CREDIT SUISSE FUNDS AG	394	0	394	0
**D CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	20.895	0	20.895	0
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	21.636	0	21.636	0
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	1.314	0	1.314	0
**D CSIF CH EQUITY EUROPE EX CH BLUE DEFENSIVE PENSION FUND CREDIT SUISSE FUNDS AG	15.375	0	15.375	0
**D FINREN WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	5.323	0	5.323	0
**D CSIF CH EQUITY END CREDIT SUISSE FUNDS AG	50.745	0	50.745	0
**D PROFOND UMBRELLA AKTION AUSTRIAN MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	10.990	0	10.990	0
**D CSIF CH III EQUITY WORLD EX CH QUALITY PENSIUN FUND CREDIT SUISSE FUNDS AG	4.051	0	4.051	0
**D CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND CREDIT SUISSE FUNDS AG	4.463	0	4.463	0
**D AXA VORSORGE FUNDS II EQUITY GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	26.851	0	26.851	0
**D CSIF 2 CREDIT SUISSE LUX SMALL MID CAP ALPHA LONG SHORT FUND	334.350	0	334.350	0
**D PK CSC WORLD EQUITY CREDIT SUISSE FUNDS AG	22.059	0	22.059	0
**D ODDO BHF ASSET MANAGEMENT GMBH WAKETS VIERNSEN - FONDS UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZETZ-UNIVERSAL-FONDS W/SEGMENT BALANCED Lazard	6.052	0	6.052	0
**D PICTET - DIGITAL	1.164.413	0	1.164.413	0
**D ALLIANZ GLOBAL INVESTORS GESCHÄFTSALLIANZ-FONDS AOKNA-AR SEGMENT GKNLCO-AKTEN	3.140	0	3.140	0
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/H-MARBURG -FONDS	13.480	0	13.480	0
**D SKAGEN LM	10.237	0	10.237	0
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SU	38.066	0	38.066	0
**D LEGACY BEPA LIMITED	21.158	0	21.158	0
**D PICTET CH - GLOBAL EQUITIES	13.030	0	13.030	0
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/H-MARBURG -2-5 FONDS	4.615	0	4.615	0
**D PICTET-EUROLAND INDEX	7.189	0	7.189	0
**D PICTET - EUROPE INDEX	33.364	0	33.364	0
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	58.544	0	58.544	0
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.645	0	5.645	0

Azionisti:

Azioneisti in proprio: 0

Teste:

Azioneisti in delega: 2

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2

Delega alla persona istituta sopra indicata con il numero della scheda magnetica
 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 RI * rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTTO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	5.655	0	5.655
**D DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	56.000	0	56.000
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885	16.885	0	16.885
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US	2.225	2.225	0	2.225
**D RE - FONDS TRUSTPORTFOLIO - ACTIONS MARCHES DEVELOPPE SMALL AND MID CAP	225.789	0	0	225.789
**D ACTIF - GLOBAL NEIGHBOUR SELECTION	384.446	0	0	384.446
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETANGEREES RENDEMENT ABSOLU	13.899	0	0	13.899
**D BANQUE PICTET AND CIE SA	51.668	0	0	51.668
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX ST	7.641	0	0	7.641
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETANGEREES	15.132	0	0	15.132
**D AETS INSTITUTIONAL FUND - AKTIVEN GLOBAL	22.824	0	0	22.824
**D MENNON FUND - MENNON EUROPEAN FUND	2.730.000	0	0	2.730.000
**D CLEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	0	0	57.364
**D UNITEROPA MIDCAPM. CAPS	241.300	0	0	241.300
**D STN ACT EUROPE EX-CH-A-AMUNDI	42.978	0	0	42.978
**D AVAIDS FUND - AKTIVEN SMALL CAPS	73.939	0	0	73.939
**D SYR ACT MONDE (EX-CH- C-MELI)	16.125	0	0	16.125
**D SYN ACTIONS EUROPE (EX-CH) 2-UBS	41.695	0	0	41.695
**D IF 1ST - GLOB. INDEX	25.562	0	0	22.562
**D AVAIDS FUND-AKTIVER WELT ESG AST 2	930	0	0	930
**D AVAIDS FUND-AKTIVEN WELT AST 2	12.232	0	0	12.232
**D CM-AM SMALL & MIDCAP EURO	259.000	0	0	259.000
**D LYXOR 1 STOXX EUROPE 600 EGGS (DR) UCITS ETF	3.358	0	0	3.358
**D ALLIANZGI FONDS LUNA A	490.166	0	0	490.166
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMERZBANK MARKET NEUTRAL EUROPE	9.785	0	0	9.785
**D MIMUS CAPITAL MANAGEMENT SGR S.P.A	16.000	0	0	16.000
**D H-R-MASTERFONDS	2.239	0	0	2.239
**D ALLIANZGI S AKTIVEN	15.100	0	0	15.100
**D AMERICAN HEART ASSOCIATION, INC.	54.145	0	0	54.145
**D ACTIAM DURVARUM INDEX ANDGLENFONDS WERELD	10.580	0	0	10.580
**D DNCA INVEST-EURO DIVIDEND GROWER	509.367	0	0	509.367
**D INVESTORI PIAZZA AFFARI	26.000	0	0	26.000
**D GENERAL SMART FUNDS	75.000	0	0	75.000
**D AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	0	12.000
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	124.000	0	0	124.000
**D BRP PARTIBAS EQUITY - FOCUS ITALIA	51.673	0	0	51.673
**D PHILADELPHIA GAS WORKS PENNION PLAN	1.152	0	0	1.152
**D JAMES HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	0	0	3.321
**D JANIS HENDERSON EUROPEAN SMALLER COMPANIES FUND	175.908	0	0	175.908
**D METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	226.401	0	0	226.401
**D KAIROS INTERNATIONAL SICAV-EUROPA	90.331	0	0	90.331
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	0	0	11.728
**D BAP PALLIAS B PENSION SUSTAINABLE BALANCED	803.825	0	0	803.825
**D ANA VALEURS EURO	546.000	0	0	546.000
**D GENERAL INVESTMENTS SICAV	6.093	0	0	6.093
**D BT GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	30.000	0	0	30.000
**D ATCP-UI-FONDS	2.398	0	0	2.398
**D ACTIAM BF ASIFEW	2.656	0	0	2.656
**D HI-AKTIVEN GLOBAL-FONDS	52.000	0	0	52.000
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0	0	15.227
**D ANA EURO VALEURS RESPONSABLES	200.000	0	0	200.000
**D FONDACO OBETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711	0	0	4.711

Azionisti:
Azione in proprio:2.083 Teste:
0 Azionisti in delega:

Pagina 4

2 Delega alla persona fisica, sopra indicata con il numero della scheda magnetica

2.083 **D delega alla persona fisica e sopra indicata con il numero della scheda magnetica

RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

Copia su supporto informatico conforme al documento originale su supporto cartaceo a sensi dell'art. 22, D. Lgs 7 marzo 2005 n. 82, in termine utile per il Registro Imprese di Milano - Monza-Brianza-Lodi

Firmato **CARLO MARCHETTI**

Milano, 23 maggio 2023

Assolvimento virtuale del bollo

Autorizzazione n. 108375/2017 DEL 28 LUGLIO 2017

LISTA ESITO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D BNP PARIBAS ACTIONS PME ISR	179.206	0	19.900	179.206
**D UNIVERSAL INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF HAT EURO ARTIEN PROTECT ESG	18.800	0	0	18.800
**D INVESTITORI FLESSIBILE	33.000	0	0	33.000
**D CEP GROWTH SNC	53.643	0	0	53.643
**D BNP PARIBAS MIDCAP EURO	91.439	0	0	91.439
**D HENDERSON GARTMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	62.946	0	0	62.946
**D KAIROS INTERNATIONAL SICAV PEGASUS UCITS	566.516	0	0	566.516
**D BESTSELECT - IBS SRI GLOBAL EQUITY	5.000	0	0	5.000
**D MA SENSATION EQUITIES	123.735	0	0	123.735
**D TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511	0	0	46.511
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	720	0	0	720
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	85.692	0	0	85.692
**D ACIPI AMBITION	18.464	0	0	18.464
**D AQUARIUS INTERNATIONAL FUND	131.889	0	0	131.889
**D COMET - EUROPE	28.091	0	0	28.091
**D AXA AVENIR ENTREPRENEURS	93.176	0	0	93.176
**D GUIDEMARK WORLD EX-PLACEMENT FUND ETI ISR	6.120	0	0	6.120
**D BNP PARTIBAS ACTIONS PME ISR	248.103	0	0	248.103
**D MACQUARIE WHOLESALE FUNDS	2.175	0	0	2.175
**D EGEPARIS CROISANCE	200.000	0	0	200.000
**D GENERAL EURO ACTIONS	35.116	0	0	35.116
**D G.A.-FUND-B - EURO EQUITIES	18.912	0	0	18.912
**D BNP PARTIBAS ACTIONS ENTREPRENEURS	147.986	0	0	147.986
**D BNP PARTIBAS B PENSION SUSTAINABLE STABILITY	49.906	0	0	49.906
**D AFER ACTIONS ENTREPRENERS	79.820	0	0	79.820
**D FONDATION ROMA - GLOBAL PASSIVE EQUITIES	2.303	0	0	2.303
**D DECA-MASTER-HAKE I	33.283	0	0	33.283
**D TOTALMERITIS ACTIONS EUROPENNES	385.627	0	0	385.627
**D TCF IRCON RETRAITE DIVERSIFIE 2	17.071	0	0	17.071
**D BNP PARTIBAS SMALLCAP EUROLAND ISR	939.200	0	0	939.200
**D FCZ MANDATING OPTIMAL VALUE	4.042	0	0	4.042
**D DIVERSIS DYNAMI	11.935	0	0	11.935
**D BETURN	106.451	0	0	106.451
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	2.883	0	0	2.883
**D GLOBAL EQUITIES ENHANCED INDEX FUND	21.305	0	0	21.305
**D AMP ALIANZGI-FONDS PFI SEGMENT PFI-G-MA	19.798	0	0	19.798
**D AMP WHOLESALE GLOBAL EQUITIES FUND	6.773	0	0	6.773
**D BNP PARTIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	70.351	0	0	70.351
**D LABEL EUROPE ACTIONS	4.475	0	0	4.475
**D ANA OPTIMAL INCOME	265.508	0	0	265.508
**D II MANT FONDS	1.133.558	0	0	1.133.558
**D AMP INTERNATIONAL EQUITY INDEX FUND	23.314	0	0	23.314
**D ALLIANZA OBBLIGAZIONARIO	68.575	0	0	68.575
**D ARICO QUANT 1	208.250	0	0	208.250
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	66.933	0	0	66.933
**D MERCIER UNHEDGED OVERSEAS SHARES TRUST	9.536	0	0	9.536
**D FCP SODIUM I	13.570	0	0	13.570
**D AXA AS DIVERSIFIE INITIATIVE 1	39.242	0	0	34.242
**D LIPPM ISR AVENIR EURO	37.679	0	0	37.679
**D STICHTING AHOLD DELHAIZE PENSION	3.411	0	0	3.411
**D ENP PARTIBAS 3 PENSION SUSTAINABLE GROWTH	4.580	0	0	4.580
	157.319	0	0	157.319

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante

FAVOREVOI

Cognome	Tot. Voti	Proprio	Delega
**D AMSELJET - BLACKROCK EURO EQUITY	90.814	0	90.814
**D CAND EXANE/LATI 16/PBN10H	135.402	0	135.402
**D VGY POLFONDS METZELER	385.000	0	295.000
**D IN2 PARTERS EAST - MSCI EUROPE EX CP	74.070	0	74.070
**D ACTIAM DURZAM INDEX ANDRELENFORDS EUROPA	44.189	0	44.189
**D FCP MANDARINE EQUITY INCOME	7.043	0	7.043
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	13.698	0	13.698
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	33.320	0	33.320
**D DIVERSIS.	30.669	0	30.669
**D LORENZI POCKET CROISSANT	13.208	0	13.208
**D AC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	1.803	0	1.803
**D AGIP ACTIONS EUROPE	322.135	0	322.135
**D ALLIANZGI+UFONDS BAT-LS 2	69.170	0	69.170
**D UNISUPER	365.530	0	365.530
**D ZEPHYR - OPTIMISED PLUS 1	2.721	0	2.721
**D VITALERS ACTIONS EUROPE SYST BET QUONIAM	320.000	0	320.000
**D ALLIANZGI+FUNDS A/S SEGMENT NEF-RAAS	28.203	0	28.203
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.911	0	57.911
**D RAYCO DIVERSILIFE SCHRODER TM	17.680	0	17.680
**D UNIVERSAL-INVESTMENT-GRILLSCHAFT WEB ON BEHALF OF UNIVERSAL-CA V	47.919	0	47.919
**D ENHANCED INDEX INTERNATIONAL SHARES FUND	34.948	0	34.948
**D DEGROEF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	24.000	0	24.000
**D MATM T - UNIVERSAL T FUNDS	134.871	0	134.871
**D T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.	25.601	0	25.601
**D VELLIV, PENSON & LIVSFORSKING A/S	582.777	0	582.777
**D HC RENTE	3.666	0	3.666
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	17.265	0	17.265
**D JPMORGAN FUNDS	348.308	0	348.308
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	12.514	0	12.514
**D MORGAN STANLEY INVESTMENT FUNDS	16.925	0	16.925
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	15.055	0	15.055
**D T. ROWE PRICE FUNDS SICAV	110.725	0	110.725
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959	0	8.959
**D FORD PENSION UNIVERSAL	10.008	0	10.008
**D AVIVA LIFE & PENSIONS UK LIMITED	1.815.294	0	1.815.294
**D FONDO CONSOLIDATO DE RESERVAS PREVISIONALES	64.729	0	64.729
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427	0	2.427
**D NORDEA I SICAV	393.330	0	393.330
**D INVESTERINGSFONNINGEN NORDEA INVEST - BAEREDYGTIG AKTIER KL	1.63.676	0	1.63.676
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	7.483	0	7.483
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	35.776	0	35.776
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERRIES FUNDS, INC.	7.920	0	7.920
**D BRUNEL SHELL RETIREMENT BENEFIT FUND	848	0	848
**D INDEED FUNDS	66.182	0	66.182
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.413.675	0	4.413.675
**D INVESTINGSFONNINGEN NORDEA INVEST - BAEREDYGTIG AKTIER KL	165.026	0	165.026
**D JPMORGAN CHASE RETIREMENT PLAN	4.501	0	4.501
**D ISHARES WHOLESALE SICHERND INTERNATIONAL EQUITY INDEX FUND	14.606	0	14.606
**D BLACKROCK CDN MSCI A/WI EX-CA/NOMUBI	385	0	385
**D MSCI EMU INL INDEX FUND B (NOMUBI)	263.963	0	263.963
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	217.270	0	217.270
**D HEESTA	45.613	0	45.613
**D NORDEA EUROPEAN SMALLER COMPANIES FUND			

Azionisti:
Azionisti in proprio:

2.083 Teste:
0 Azionisti in delega:

2 Delegati:
0 Delegati in persona fissa sopra indicata con il numero della scheda magnetica
RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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2 Delegati:
0 Delegati in persona fissa sopra indicata con il numero della scheda magnetica
RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D MSCI ACWI EX-U.S. TMW INDEX FUND B2	34.668	34.668	
**D UPERMUN PENSTON INVESTMENT COMMISSION	5.103	5.103	
**D BLACKROCK FUNDS I ICIV	32.281	32.281	
**D INVESTINGSGESELLSCHAFTEN NORDEA INVEST EUROPE ENHANCED KL	2.113	2.113	
**D NTS LIMITED	1.484	1.484	
**D ASSET MANAGEMENT LIFE LTD	53.223	53.223	
**D ASU DHARAY PERSON FUND	18.640	18.640	
**D CEMEV, TLC	428	428	
**D FRONTIER COMMUNICATIONS PENSION PLAN	76.368	76.368	
**D THRIFT SAVINGS PLAN	2.559.398	2.559.398	
**D VANGARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	15.194	
**D GLOBAL ALPHA TILTS FUND B (ACITILTB)	3.299	3.299	
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFITS TRUSTS	35.471	35.471	
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	44.533	44.533	
**D BLACKROCK MANAGED VOLATILITY V.T. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	2.173	
**D NATIONAL PENSION INSURANCE FUND OF BLACKROCK FUNDS	61.173	61.173	
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	250.125	250.125	
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	1.946.388	1.946.388	
**D NEW YORK STATE COMMON RETIREMENT FUND	7.048	7.048	
**D ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	1.210	1.210	
**D MAIN AVI-UNIVERSAL-FONDS	78.801	78.801	
**D WESTACIA WHOLESOME UNHEGEDGED INTERNATIONAL SHARE TRUST	39.275	39.275	
**D BLACKROCK CIN WORLD INDEX FUND	18.435	18.435	
**D PENSION UNIVERSAL FUND FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL FUND	312.000	312.000	
**D COMMINGLED PENSION TRUST FUND (EAFFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	79.186	79.186	
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSEC)	217.847	217.847	
**D VANGUARD GLOBAL WELLNESS INCOME FUND	28.535	28.535	
**D CHINA LIFE INSURANCE COMPANY LIMITED	27.598	27.598	
**D ESG INSIGHTS WORLD EX USA FUND B	14.125	14.125	
**D IVG FONDIFONDS PAI	418.511	418.511	
**D NORDIA 2 SICAV	25.523	25.523	
**D THE WASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	71.229	71.229	
**D ALLIANZ-AGILE FONDS DEPT	71.727	71.727	
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	103.176	103.176	
**D BLACKROCK INSTITUTIONAL POOL FUND LLC	5.800	5.800	
**D FUND 1.1Z ALLOCATION FOR ITALIAN EXCELLENCE 3.0	547.013	547.013	
**D JPMORGAN BUILDER'S EUROPE FUND	5.8.300	5.8.300	
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	5.8.300	5.8.300	
**D DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	131.075	131.075	
**D NORDIA SUSTAINABLE EQUITIES GLOBAL FUND	135.096	135.096	
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	182.016	182.016	
**D VANGUARD ETHICAL CONSCIOUS INTERNATIONAL SHARES INDEX FUND	35.649	35.649	
**D INVECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	4.35	4.35	
**D THE SAUDI SECOND INVESTMENT COMPANY	107.283	107.283	
**D AVIVA INVESTORS PORTFOLIO FUNDS ICIV AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.273	5.273	
**D PICC PROPERTY AND CASUALTY COMPANY LIMITED	103.631	103.631	
**D SCHRODER INTERNATIONAL SELECTION FUND	6.211.702	6.211.702	
**D INVESTSPARTNERS/DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	51.884	51.884	
**D JPMORGAN BUILDER'S INTERNATIONAL EQUITY ETF	133.000	133.000	
**D AVIVA INVESTORS PORTFOLIO FUNDS ICIV AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.141	4.141	
**D VANGARD INTERNATIONAL CORE STOCK FUND	470.169	470.169	
**D ARGENTA DP	158.215	158.215	

Azionisti:
Azionisti in proprio:
0 Azionisti in delega:

2 Teste:
2 0

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisca sopra indicata con il numero della scheda magnetica
RI* rappresentanza legale alla persona fisca sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D TELSTRA SUPERANNUATION SCHEME	19.588	0	19.588
**D MINISTRY OF ECONOMY AND FINANCE	279.093	0	279.093
**D ROBECO CAPITAL GROWTH FUNDS	1.350.000	0	1.350.000
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	0	6.221
**D STICHLING PENSIONSFONDS PROVIM	2.865	0	2.865
**D AVIVA INVESTORS INVESTMENT FUNDS IVCV AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.894	0	8.894
**D JPMORGAN FUND IFCV - JPM EUROPS (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428	0	48.428
**D INVESTERINGSFORENINGEN DANSE INVEST INDEX EUROPES RESTRICTED - ACCUMULATING KL	14.618	0	14.618
**D INVESTERINGSFORENINGEN DANSE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
**D CORE DEVELOPED MARKETS EQUITIES (HEDED) FUND	35.929	0	35.929
**D SAS TRUSTEE CORPORATION POOLED FUND	133.056	0	133.056
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110
**D MINE SUPERANNUATION FUND	20.578	0	20.578
**D INVESTERINGSFORENINGEN DANSE INVEST SELECT GLOBAL RESTRICTED KL	58.875	0	58.875
**D NORDER SUPERANNUABLE SELECTOR RETURN FUND	10.218	0	10.218
**D AVIVA LIFE & PENSIONS IRELAND DACI	1.787	0	1.787
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	2.299	0	2.299
**D AVIVA INVESTORS PORTFOLIO FUNDS IVCV AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.092.780	0	1.092.780
**D JPMORGAN INVESTMENT FUNDS	16.032	0	16.032
**D INVESTERINGSFORENINGEN DANSE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	13.466	0	13.466
**D INVESTERINGSFORENINGEN DANSE INVEST EUROPE INDEXKS KL	40.342	0	40.342
**D CAPITAL INTERNATIONAL FUND	78.299	0	78.299
**D INVESTERINGSFORENINGEN DANSE INVEST SELECT GLOBAL EQUITY SOLUTION KL	355.978	0	355.978
**D INVESTERINGSFORENINGEN DANSE INVEST SELECT FLEXINVEST AKTIER KL	1.665	0	1.665
**D INVESTERINGSFORENINGEN DANSE INVEST GLOBAL INDEXS - AKKUMULERENDE KL	3.074	0	3.074
**D FRANKLIN TEMPELTON OPPORTUNITY FUNDS	574	0	574
**D VANGUARD ESG INTERNATIONAL STOCK ETF	110.655	0	110.655
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	558	0	558
**D INVESTERINGSFORENINGEN DANSE INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405	0	25.405
**D INVESTERINGSFORENINGEN DANSE INVEST SELECT FLEXINVEST AKTIER KL	1.00.707	0	100.707
**D INVESTERINGSFORENINGEN DANSE INVEST GLOBAL INDEXS - AKKUMULERENDE KL	5.198	0	5.198
**D INVESTERINGSFORENINGEN DANSE INVEST EUROPE INDEXKS BNP KL	6.896	0	6.896
**D EMBOD FUNDS	15.230	0	15.230
**D INVEST INTERNATIONAL INDEX FUND	55.789	0	55.789
**D ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	75.517	0	75.517
**D ROWE PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	0	2.597.615
**D VERITAT FONDNEY NORDEA GLOBAL	70.640	0	70.640
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEXKS KL	3.296	0	3.296
**D INVESTINITY COLLEGE CAMBILAGE	10.842	0	10.842
**D LB HOLDINGS 1 LLC	2.547	0	2.547
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	25.374	0	25.374
**D ROWE PRICE EUROPEAN STOCK FUND	380.032	0	380.032
**D CHUBBY BANK OF JAPAN, LTD. AS TRUSTEE FOR MITSUBISHI TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180	0	75.180
**D STATE OF WYOMING	40.337	0	40.337
**D FONSI AP - FONDEN	99.360	0	99.360
**D SCHRODER GLOBAL VALUE FUND	89.137	0	89.137
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE INDEXKS KL	5.301	0	5.301
**D INVESTINITY COLLEGE CAMBILAGE	78.778	0	78.778
**D EQ ADVISORS TRUST - ROWE DYNAMIC MODERATE GROWTH PORTFOLIO	15.377	0	15.377
**D NORDER SUPERANNUATION FUND 70-70 FMI	47.686	0	47.686
**D NORDER SUPERANNUATION FUND 70-70 FMI	63.114	0	63.114

Azionisti:

Azione in proprio:

2

Teste:

2

Azionisti in delega:

0

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica

2

*D delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.083

RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EUROPAIC GROWTH FUND	25.965.683	0	25.965.683
**D JPM/BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D NORDEA GENERATIONSFOND 90-VAL	25.046	0	25.046
**D SPITCHEWING PENSGLOFONDS VOFAK	83.701	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**D U.S.-E	6.392	0	6.392
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
**D FILESHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	9.145.763
**D ERK-AKTIEN-UNIVERSAL-FONDS	24.245	0	24.245
**D FUNDACAO CALCUTTA SULLENKAM	9.581	0	9.581
**D SCHRODER DIVERSIFIED GROWTH FUND	24.457	0	24.457
**D VANGARD INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	48.051
**D BP PARIBAS EASY - MSCI WORLD ESG FILTRATED M&A TE	534	0	534
**D H1 NSENI BAP FONDS	1.366	0	1.366
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-HI-FONDS	14.952	0	14.952
**D TECNICO WORLD EQUITY FUND QP, IZ	459.291	0	459.291
**D TEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.259	0	80.259
**D BP PARIBAS EASY - MSCI WORLD FUTURE LEADERS	140.000	0	140.000
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	115	0	115
**D GENERALI INVESTMENTS SICAV - SRI AGEING POPULATION	543.920	0	543.920
**D GENERALI ITALIA SPA	135.729	0	135.729
**D BP PARIBAS FINANCE EUROPE ISR	151.729	0	151.729
**D FONDO PENSIONE COMPA	98.464	0	98.464
**D ADASINA SOCIAL JUSTICE ALL CAP GLOBAL EFF	33.749	0	33.749
**D BP PARIBAS EASY - MSCI EUROPE SMALL CAPS SRI S-SERIES 5 CAPPED	350.000	0	350.000
**D ZWITSERLIJVEN INSTITUTIONNEL BELGINGSFONDSSEN - ZWITSERLIJVEN DOUZAAJM INDEX AANDELNFONDS EUROPA	8.278	0	8.278
**D AYA GENERATION EUROPE ACTIONS	260.282	0	260.282
**D AZ. FUND 1 AZ. ALLOCATION ITALIAN TREND	84.000	0	84.000
**D CAMPSITION SP	44.957	0	44.957
**D PAR QUOTITA HA ASSICURAZIONI	130.000	0	130.000
**D ZEPHYR - OPTIMISED PLUS 2	10.508	0	10.508
**D G.A.-FUND-B - EQUITY BROAD EURO P	18.608	0	18.608
**D VNLASH MASTER	60.000	0	60.000
**D TWO SUPERANNUAZIONE FUND	1.319	0	1.319
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680	0	2.680
**D NORDEA GENERATIONSFOND 90-VAL	3.183	0	3.183
**D STEELING-FONDS SIEMENS-PERTE	75.602	0	75.602
**D T. ROWE PRICE FUNDS OICL - CONTINENTAL EUROPEAN EQUITY FUND	1.696	0	1.696
**D ROWE PRICES OM GLOBAL EQUITY FUND	3.047	0	3.047
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	48.554	0	48.554
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	11.356	0	11.356
**D MANAGEMENT BOARD PUBLIC SERVICES PENSION FUND	135.680	0	135.680
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	33.017	0	33.017
**D CIN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	22.373	0	22.373
**D WORLD ALPHA TILTS - ENHANCED FUND B	1.727	0	1.727

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2.083

DE* delega alle persone fisiche sepa indicati con il numero della scheda magnetica

**D delega alle persone fisiche sepa indicata con il numero della scheda magnetica

NL* rappresentanza legale alla persona fisica sepa indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESTO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	3.529	0	3.529
**D GLOBAL EX-U.S. ALPHA TRUST FUND B (ACQUITTO)	3.028	3.028	0	3.028
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	23.610	0	23.610
**D BULLMARKERS NATIONAL ANNUITY TRUST	12.638	12.638	0	12.638
**D KOWAIT FUND FOR ARAB ECONOMIC DEVELOPMENT	118.966	118.966	0	118.966
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDEABLE FUND B	141.584	141.584	0	141.584
**D ROBECO UMBRELLA FUND I N.V.	15.907	15.907	0	15.907
**D JEFFREY LLC	108.689	108.689	0	108.689
**D INTERNATIONAL ALPHA "TUNS" FUND B (INITIAL)	6.922	6.922	0	6.922
**D EUROPE EQUITY INDEX ISSUED FUND B (EURXW)	6.983	6.983	0	6.983
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	79.735	0	79.735
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTEDEVAPP)	1.952	1.952	0	1.952
**D INVESTITORI EUROPA	4.000	4.000	0	4.000
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	32.375	0	32.375
**D AKTIVEN EUROPA - UT	20.981	20.981	0	20.981
**D CAPITAL GROUP EMPLOYEE BENEFITS INVESTMENT TRUST	1.082.704	1.082.704	0	1.082.704
**D STUTZ CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	419.580	419.580	0	419.580
**D AVIVA INVESTORS PORTFOLIO FUNDS IVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	433	433	0	433
**D STUTZ CAZENOVE SUSTAINABLE GROWTH FUND	143.740	143.740	0	143.740
**D BONA UNIVERSAL-FONDS I	62.698	62.698	0	62.698
**D BONA LANDWIRTSCHAFTLICHER VERSICHERUNGSGESELLSCHAFT MUENSTER A.G.	55.193	55.193	0	55.193
**D JNL INTERNATIONAL INDEX FUND	84.598	84.598	0	84.598
**D KAPITALFORENINGEN DENSAM INVEST, SPL 3 GLOBALE AKTIERE	32.053	32.053	0	32.053
**D MAINSTAY PAC INTERNATIONAL RESEARCH EQUITY FUND	66.250	66.250	0	66.250
**D SUTL CAZENOVE SUSTAINABLE GROWTH FUND	19.036	19.036	0	19.036
**D WHOLESALE INSTITUTIONAL SHARE NO. 5 FUND	34.625	34.625	0	34.625
**D INVESTERINGSFORENINGEN DANSEK INVEST SELECT GLOBAL EQUITY SOLUTION - AKTOMULERENDE KL	1.706.184	1.706.184	0	1.706.184
**D AMERICAN FUNDS GLOBAL BALANCED FUND	299.597	299.597	0	299.597
**D SCHRODER PENSION MANAGEMENT LIMITED	17.595	17.595	0	17.595
**D MACQUARIE INTERNATIONAL EQUITIES FUND	2.652	2.652	0	2.652
**D STELLAR INSURANCE LTD	50.859	50.859	0	50.859
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	39.147	39.147	0	39.147
**D BANCO CENTRALE DE TIMOR-LESTE (BCTL)	54.119	54.119	0	54.119
**D PIV2	5.482	5.482	0	5.482
**D KAPITALFORENINGEN DANSEK INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	10.978	10.978	0	10.978
**D NORDA WORLD PASSIVE FUND	8.465	8.465	0	8.465
**D INVESTERINGSFORENINGEN BANK KINNEFEST	8.582	8.582	0	8.582
**D STRATEGIC INTERNATIONAL EQUITY FUND	30.307	30.307	0	30.307
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	171.429	171.429	0	171.429
**D PF2	5.868	5.868	0	5.868
**D TF-EQUITY	1.3.540	1.3.540	0	1.3.540
**D STUTZ CAZENOVE SUSTAINABLE BALANCED FUND	35.517	35.517	0	35.517
**D NORDA GENERATIONS FOND 60-VAL	2.007	2.007	0	2.007
**D WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	53.405	53.405	0	53.405
**D OXFORD BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEAS	250.000	250.000	0	250.000
**D SINGLE SELECT PLATFORM	8.674	8.674	0	8.674
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	1.354.993	1.354.993	0	1.354.993
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	883	883	0	883
**D WHOLESALE SR1 INTERNATIONAL CORE EQUITIES	3.812	3.812	0	3.812
**D DANICA PENSTON, LIVEPORISKRINGSAMTELSKAB	17.168	17.168	0	17.168
**D INVESTERINGSFORENINGEN NORDA INVEST EUROPEAN SMALL CAP STARS KL	10.332	10.332	0	10.332
**D NORDA EUROPEAN PASSIVE FUND	42.442	42.442	0	42.442

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2 Delega alla persona fisica sopra indicata con il numero della scheda magentica

2 Delega alla persona fisica sopra indicata con il numero della scheda magentica
0 Azionisti in delega:
0 Azionisti in proprio:

Ri* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magentica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
ROBIN 1-FONDS	289.161	0	289.161
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	0	0
**D COMINDED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	0	351.380
**D PROVEA GLOBAL EQUITY LIMITED PARTNERSHIP	0	0	1.058
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 4000037061	0	0	959
**D STYLICHTING SHELL PENSIONFONDS	81.620	0	81.620
**D SHELL TRUST* (BEIJERDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981	0	1.981
**D NORDENA GLOBAL PASSIVE FUND	21.771	0	21.771
**D BIRELAYS ORANGE JAPAN, S.A.	37.431	0	37.431
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385	0	17.385
**D FLEUMSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	9.184	0	9.184
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422	0	21.422
**D ANVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPARFONDS	597.700	0	597.700
**D U-FONDS REV RSI NEWTON	253.531	0	253.531
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	45.986	0	45.986
**D MFS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	914.366
**D NORDENA GENERATIONSFOND 50-TAIL	1.348	0	1.348
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	158.267	0	158.267
**D FISCHER FAMILY TRUST	1.040	0	1.040
**D SHELL TRUST (IRELAND) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	9.628	0	9.628
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	1.837	0	1.837
**D JPMORGAN GLOBAL ALLOCATION FUND	232.995	0	232.995
**D AUTO AMERICA FOUNDATION	3.944	0	3.944
**D SHELL FOUNDATION	13.000	0	13.000
**D THE E. M. FOUNDATION	24.179	0	24.179
**D SICMASTER PARTNERSHIP TRUST	122.947	0	122.947
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.471.657	0	1.471.657
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NSAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATLY PLACED INVESTMENT TRUST)	8.457	0	8.457
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FDVLPD WELD EX UK CMN CNT FD	1.1.620	0	1.1.620
**D SGA INTERNATIONAL EQUITY PLUS CIT	11.496	0	11.496
**D VANGUARD INVESTMENTS II CO-FUND VANGUARD SRI FASE DEVELOPED WORLD II CCF	70.780	0	70.780
**D SCHRODER INTERNATIONAL MULTI-CLASS EQUITY TRUST	10.047	0	10.047
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KORESIA INDEX MOTHER FUND	250.937	0	250.937
**D JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHANCED EQ (ESG) UCITS ETF	284	0	284
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	34.107	0	34.107
**D VANGUARD INVESTMENT SERVICES PUBLIC LIMITED COMPANY	180.016	0	180.016
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MWEB7400025521	666.403	0	666.403
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	2.145	0	2.145
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	659.340	0	659.340
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKIN 18420-1056	78.343	0	78.343
**D SCHRODER GAIM	76.000	0	76.000
**D CREDIT SUISSE INDEX FUND (LOK)	140.812	0	140.812
**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	357.101	0	357.101
**D MATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	18.447	0	18.447
**D SGA INTERNATIONAL EQUITY CIT	281	0	281
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	22.130	0	22.130
**D FIDELITY SALARIES STREET TRUST: FIDELITY SAI INTERNATIONAL MORTGOTA INDEX FUND	4.628	0	4.628
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	111.289	0	111.289
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKIN 18420-7095	245	0	245
**D SCHRODER INTERNATIONAL ALPHA TRUST	76.000	0	76.000
	753.963	0	753.963

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
RI* rappresentante legato alla persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONI

D) Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante

FAVORE VOLI	
Cognome	Voti
* D VANGUARD INVESTMENTS II CCP/VANGUARD SRI FTE DEVELOPED EUROPE II CCPF (PRIVATELY PLACED INVESTMENT TRUST)	32.478
* D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NIZAM EURO STOCK (SPY HEDGED) FIDELITY GLOBAL EX U.S. INDEX FUND	0
* D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.K. CCF	65.251
* D VANGUARD INVESTMENTS' COMMON CONTR-FO-VANGUARD FUSE, DEUT EUR EX UK CCF	23.131
* D IMPERIAL EQUIS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	23.131
* D VANGUARD INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	160.563
* D MORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	160.563
* D DIRECT SIGA	9.928
* D FIDELITY SALEM STREET TRUST: FIDELITY SAL INTERNATIONAL QUALITY INDEX FUND	92.928
* D VANGUARD INVESTMENTS' COMMON CONTRACTUAL FDV-VANGUARD DURABLE COMP ANNUITY FUND (FOFS ONLY) (QII ONLY)	32.609
* D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	61.758
* D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	13.208
* D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUBTA40021192	210.912
* D CUSTODY BANK OF JAPAN, LTD. RE: SHIBU DATTA/WELLINGTON DURABLE COMP ANNUITY FUND (FOFS ONLY) (QII ONLY)	56.308
* D SCHERZO INTERNATIONAL EQUITY TRUST	12.833
* D THE MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REIT MOTHER FUND (ILN)	16.853
* D FIDELITY SALEM STREET TRUST	168.997
* D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TWA GLOBAL EQUITY INDEX MOTHER FUND	322.755
* D FIDELITY WASTER LTD. RE: TWA GLOBAL EQUITY INDEX PASSIVE MOTHER FUND (ONLY FOR PENSION)	15.987
* D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	15.029
* D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUBTA40021336	5.630
* D FIDELITY UCITS IIIC/PFIDELITY MSCI EUROPE INDEX FUND	45.737
* D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	2.029
* D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.253
* D EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	1.193
* D CUSTODY BANK OF JAPAN, LTD. RE: SUB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	2.819
* D FIDELITY UCITS IIIC/PFIDELITY MSCI WORLD INDEX FUND	0.077
* D SHINKIN GLOBAL EQUITY INDEX MOTHER FUND	4.688
* D CC AND L Q 140/Q FUND	26.908
* D CO AND L US Q MARKET NEUTRAL ONSHORE FUND II	147
* D CC AND L Q MARKET NEUTRAL GLOBAL EQUITY	17.194
* D CC AND L Q ALTERNATIVE GLOBAL EQUITY	119.836
* D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	216
* D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL PORTFOLIO D	305
* D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.305
* D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL PORTFOLIO D	185.386
* D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL PORTFOLIO D	3.218
* D CO AND L US Q MARKET NEUTRAL ONSHORE FUND II	39.290
* D UNIVERSITIES SUPERANNATION SCHEMES	141.374
* D MASTER TRUST FOR STEIMERS SERVICES PLANS	60.478
* D ANIMA CRISCITA ITALIA NEW	28.500
* D GENERAL MOTORS (GM) PENSION PLAN	9.000
* D RIVER AND MERCANTILE UMBRELLA FUND PLC	2.425
* D ANIMA INIZIATIVA ITALIA	34.536
* D ANIMA TARGET VISCONTINO 2024	244.839
* D ANIMA VISCONTINO PLUS	4.168
* D ANIMA CRISCITA ITALIA	57.789
* D ANIMA CRISCITO ITALIA	134.650
* D ANIMA CRISCITA ITALIA NEW	107.113
* D ANIMA SFORZESCO PLUS	0
* D ANIMA SFORZESCO PLUS	23.436
* D GENERA MOTORS PENSIONFONDS OFP	1.974
* D ANIMA ITALIANA	576.950
* D ANIMA ITALIANO PAESI SVILUPPO ITALIA	4.302
* D ANIMA VISCONTINO	294.516

Azionisti:
Azionisti in proprio:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDEDGED) INDEXPOOL	55.459	0	55.459
* D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	2.367.470
* D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.663.385	0	8.663.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY FUND	81.801	0	81.801
**D FIA M GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512	0	2.170.512
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	202.989	0	202.989
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	438.676	0	438.676
* D FIDELITY FUNDS - EUROPEAN GROWTH POOL	1.429.213	0	1.429.213
* D FIDELITY SELECT INTERNATIONAL EQUITY FUND, LIC	57.030	0	57.030
* D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	66.197	0	66.197
* D FIDELITY FUNDS - EUROPE POOL	102.640	0	102.640
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874	0	50.874
**D FIDELITY FUNDS - ITALY POOL	575.918	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036	0	238.036
* D JANUS HENDERSON EUROPEAN GROWTH FD	696.940	0	696.940
* D DANSE BANK PULVER	72.257	0	72.257
* D REAIDANTA	55.500	0	55.500
**D REST INVESTMENT CORPORATION	441.415	0	441.415
**D HSBC LIFES (INTERCONTINENTAL) LIMITED	43.894	0	43.894
* D HSBC INST 1 FUND EUROPEAN EQUITY	73.466	0	73.466
* D HSBC SELECTION EUROPEAN EQUITY DIVIDEND	27.159	0	27.159
* D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	6.612	0	6.612
**D HSBC LIFES (INTERCONTINENTAL) LIMITED	3.378	0	3.378
* D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	90.003	0	90.003
* D AMUNDI HK - GREEN PLANET FUND	13.586	0	13.586
* D PLATO INST 1 FUND EURO EQUITY	1.842	0	1.842
* D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER B	69.945	0	69.945
* D REC INSTITUTIONAL FUND SRI EUB	11.434	0	11.434
* D HANG SING INSURANCE COMPANY LIMITED	31.562	0	31.562
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	5.117	0	5.117
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	6.803	0	6.803
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	4.837	0	4.837
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	32.109	0	32.109
**D REC INST FUND SRI WORLD EQUITY	7.232	0	7.232
* D REC INSTITUTIONAL FUND SRI EUB	9.908	0	9.908
* D CIVIL SERVICE EMPLOYEES PENSION FUND	67.709	0	67.709
**D REC INST FUND EURO EQUITY	10.557	0	10.557
* D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	2.601	0	2.601
* D KBC EQUITY FUND WORLD	172.162	0	172.162
**D KBC EQUITY FUND EUROZONE	48.150	0	48.150
**D KBC EQUITY FUND CONSUMER DURABLES	23.519	0	23.519
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	123.543	0	123.543
* D KBC EQUITY FUND WORLD	35.975	0	35.975
**D REAPSE Limited	283.191	0	283.191
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	113.691	0	113.691
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	981	0	981
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	2.157	0	2.157
* D REC EQUITY FUND SRI EUROZONE	328.103	0	328.103
* D REC EQUITY FUND SRI DYN	70.683	0	70.683
**D PLATO INSTITUTIONAL INDEX FUND	2.329	0	2.329
* D PLATO BUSINESS SRI DYN	6.940	0	6.940

Azionisti:
Azionisti in proprio:
Azionisti in delega:

ELISTI. ESITO DELLE VOTAZIONI
oggetto: 13. Sistema incenfivante 2023

FAVOREVOLI
SOGNO. 13. Sostanza inodora e vischiosa, per appenderci i personaggi più amati.

Cognome	Voto	Proprio
DPUTN AUTORISATED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	330.163	0
DHSAC GLOBAL FUNDS ICAV	1.161	0
DPHENIX UNIT TRUST MANAGERS LIMITED	2.750.554	0
DHSAC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	80.476	0
DPLATO INSTIT INDEX FND WORLD DEI-RDT	3.711	0
DKBC SOUTI SEI WORLD DEI-RDT	2.012	0
D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	4.462	0
D STANDARD LIFES INTERNATIONAL DESIGNATED ACTIVITY COMPANY	221.486	0
DHSAC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	1.127	0
D M&G (LUX) INVESTMENT FUNDS 2 FCPI	471.426	0
DPUTM AUTORISATED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.395	0
D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	1.290	0
D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	94.889	0
D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	174	0
DHSAC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	6.386	0
D AXA INVESTMENT MANAGERS UK LIMITED	130.065	0
DHSAC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	294.921	0
DHSAC ETFS PLC	19.199	0
DAMUNDI ETF ICAV - DAMUNDI SAP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	6.704	0
D AMUNDI ETF ICAV	112	0
D PRUDENTIAL PENSIONS LIMITED	8.111	0
DHSAC ETFS PUBLIC LIMITED COMPANY	282	0
D AVIVA INVESTORS UK FUND SERVICES LIMITED	158.078	0
D ROYAL LONDON EQUITY FUNDS ICAV - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.630	0
DHSAC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	8.353	0
DHSAC GLOBAL INVESTMENT FUNDS	512.148	0
D UNIVERSAL INVESTMENT-GESELLSCHAFT MBH	26.202	0
D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	312.563	0
D HELBLANZ INVEST KAPITALANLAGEGESELLSCHAFT MBH	45.890	0
D ALLIANZ PFL-SYSPRO INDEXING EUROLAND	164.789	0
D GLOBAL CLIENT FOCUS	17.275	0
TRUSTEAM ROC FLEX	10.000	0
D ANOTHERMASTER TRUST	84.181	0
D IRANTEC PAB AMUNDI	2.418	0
D ABERDEEN STANDARD SICAV I	229.240	0
D CUSTODY BANK OF JAPAN, LTD. RE: INTB GLOBAL SMALLER COMPANIES MOTHER FUND	18.619	0
D AUSTRALIAN SUPER	19.150	0
D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.493	0
D CHAN MARKNAD GLOBAL	16.000	0
D JERARDA STRATEGIE, S.p.A.	10.193	0
D MARKNAD EUROPA	21.600	0
D HI-KIZUKI AL-FONDS	759.445	0
D ARCA ECONOMIA REALE BILANCIO ITALIA 15	624.013	0
D ARCA ECONOMIA PORTFOLIO - PARTNERS INTERNAZIONAL CORE EQUITY FUND	2.780	0
D ARCA ECONOMIA REALE BILANCIO ITALIA 55	2.115.132	0
D STRETCHING PENSIIONFONDS MEDISCH SPECIALISTEN	49.446	0
D MI-FONDS 332	368.900	0
D ACQUA AZZURRI ITALIA	484.784	0
D MI-FONDS F44	43.084	0
D TFL PENSION FUND	130.965	0
D ARCA PENSION	87.270	0

Azionisti:

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2 DR* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
3 DR* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
o 0 0 2

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TRUSTEAM ROC EUROPE	101.000	0	101.000
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	468.000	0	468.000
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	480.000	0	480.000
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE	163.414	0	169.414
**D BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PE	52.423	0	52.423
**D CHURCH OF THE HOLYCOMFORTER	1.286	0	1.286
**D OVERSEAS SERIES	800.676	0	800.676
**D PRO BLEND EXTENDEDTERM SERIES	29.076	0	29.076
**D PRO BLEND MODERATE TERM SERIES	15.407	0	15.407
**D DATA INVESTMENT PROGRESSION	117.971	0	117.971
**D PRO BLENDCONSERVATIVE TERM SERIES	7.367	0	7.367
**D PRO BLEND MAXIMUM TERM SERIES	22.269	0	22.269
**D BRUCE POWER PENSION PLAN	163.553	0	163.553
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075	0	2.075
**D KUTTERANK GESSION SIGLIC, S. A.	1.138.952	0	1.135.952
**D KUTTERANK BENEFICES, S. A., SEPP	217.872	0	217.872
**D GRAFHAWK GLOBAL GROWTH POOL	32.159	0	32.159
**D BEISNER TRUST CO CLEARING ACCT	6.370	0	6.370
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	45.091	0	45.091
**D BANCO BILBAO VIZCAYA ARGENTARIA SA	35.923	0	35.923
**D VERIZON MASTER SAVINGS TRUST	90.131	0	90.131
**D OKLAHOMA SPURR TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465	0	103.465
**D ORACO COUPON SPLITMENT ENDOWMENT TRUST	286.349	0	286.349
**D GIFFORD INTERNATIONAL ALPHA FUND	2.030.822	0	2.030.822
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	16.622	0	16.622
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	32.731	0	32.731
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	11.246	0	11.246
**D KAPITALFORNIGN INVESTMENT PRO	521	0	521
**D VONPROBEL MON US EQUITY ONSHORE MASPER LP	507.879	0	507.879
**D TACERON US EQUITY CORE PORTFOLIO CONTINUOUS LLC	25.496	0	25.496
**D NARWEST TDS DEP BYRM RM GLO BO FUND	166.062	0	166.062
**D SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	75.272	0	75.272
**D MEDIA PENSION TRUST DEFINED BENEFIT PLAN	29.509	0	29.509
**D ENTR MILLION PPN NSL INTERNATIONAL STOCK INDEX FUND	28.430	0	28.430
**D VIRGINIA TECH FOUNDATION INC	2.908	0	2.908
**D ADVANCED SERIES TRUST AST T NOWE PRICE GROWTH OPPORTUNIT	40.502	0	40.502
**D TIMESQUARE CAPITAL PARTNERS	68.287	0	68.287
**D WFA WF CLEARING SVCS FBO CUST 120043	1.362	0	1.362
**D GEORGIA TECH FOUNDATION INC	640.280	0	640.280
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	66.315	0	66.315
**D LEGAL AND GENERAL UCITS ETC PLC	23.231	0	23.231
**D STITCHING DEFORTIFY AGE DEVELOPED MARKETS EQUITY FUND	73.359	0	73.359
**D VANGUARD TRSY ALL WORLD EX US INDEX FUND	1.237.101	0	1.237.101
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.298.028	0	1.298.028
**D VANGUARD INTERNATIONAL GROWTH FUND	12.385.080	0	12.385.080
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	28.220	0	28.220
**D WESPATH FUNDS TRUST	81.883	0	81.883
**D ALLEGHENY COLLEGE	1.800	0	1.800
**D ERIC COMMUNITY FOUNDATION	3.600	0	3.600
**D TEARS PERMANENT SCHOOL FUND CORPORATION	153.614	0	153.614
**D JESSETOR GLOBAL SMALL CAP EQUITY FUND LP	4.986	0	4.986
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	39.112

Azionisti:
Azionisti in proprio:

2 Teste:

2 Azionisti in delega:

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Delega alla persona fisca sopra indicata con il numero della scheda magnetica
Ri* = rappresentanza legata alla persona fisca sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLO

Cognome	Voti	Proprio	Delega
**D NOTABILITY AS SOLE TRUSTEE OF THE NOTABILITY ENDOWMENT TRUST	5.304	5.304	5.304
**D TMT 2 SOLUTIONS MAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	5.437	5.437
**D VACA VACAS INDEX SERIES 1 PORTFOLIO	43.965	0	43.965
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239
**D DÄMARNKS GRUNDFÖRBERGIFOND	1.801	0	1.801
CONSOLIDATED EDISON RETIREMENT PLAN	13.157	0	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BRUNSTEICK UNIT 2 QUALIFIED NUCLEAR	10.092	0	10.092
**D OSSIAN INL INC	10.162	0	10.162
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	0	93.932
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737
**D SUPERVALU INC MASTER INVESTMENT TRUST	18.814	0	18.814
**D CERVORITE INTERNATIONAL INC	24.851	0	24.851
**D STITCHING PENSIONFUNDS NOTARIAAT	2.721	0	2.721
**D DEUTSCHE DOGS FO	2.323	0	2.323
**D HARULIFE MULTIFACCTOR DEVELOPED INTERNATIONAL INDEX ETF	25.233	0	25.233
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712
**D LIP 1 GLOBAL EQUITIES FUND	2.300.687	0	2.300.687
**D MOTHER CABIN HEALTH FOUNDATION INC	12.767	0	12.767
**D ENVECO MARKETS II PLC	19.816	0	19.816
**D GLOBEPLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	122.633	0	122.633
**D WILMINGTON GLOBAL ALPHA EQUITY FUND	82.748	0	82.748
**D TEXAS UTILITIES QUAL IND PARTNERSHIP	3.994	0	3.994
**D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	17.372
**D SHELL CANADA 2007 PENSION PLAN	1.019	0	1.019
**D ICBCCS GLOBAL SELECTIVE EQUITY FUND	32.037	0	32.037
**D 1999 VOLUNTARY EMPLOYEE BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1	1
**D MICHELE LIND REV TRUST	416	0	416
**D ELIZABETH E RICHARD	1.955	0	1.955
**D BRUCE P BICKNER TRUST MAVER INVTL	746	0	746
**D BBF INVESTMENT LP	890	0	890
**D CHARLES A FEAGIN 2012 TRUST FBO MOR	3.362	0	3.362
**D ELIZABETH ROSEMAR	783	0	783
**D FANCELLA FOUNDATION INC	1.166	0	1.166
**D BUNBURY HOLDINGS LLC	1.060	0	1.060
**D CAROL J BARNETT CHARITABLE REMAIND 1057105350	4.682	0	4.682
**D CAROL J BARNETT CHARITABLE REMAIND 1057105350	2.486	0	2.486
**D CHARLES A FEAGIN 2012 TRUST FBO MOR	3.840	0	3.840
**D RED BLAZER INVESTMENTS VENTURE LLC	7.309	0	7.309
**D OPHUS FINANCIAL LLC	6.151	0	6.151
**D L BUNNANNO TRUST T SMITH SR	26.876	0	26.876
**D DORIS CHRISTOPHER	20.316	0	20.316
**D DEFENDANTS ANNUITY FUND	1.390	0	1.390
**D SCOTT GARRET	3.768	0	3.768
**D MUNICIPAL EMPLOYEES PENSION PLAN	878	0	878
**D CATHERINE KING	1.401	0	1.401
**D JOHN McCARTHEY	2.432	0	2.432
**D GAIL MELACHLAN	1.508	0	1.508
**D L SHUGLEY REV TR 11.18.04 MAVER ADR	2.210	0	2.210
**D MORRIS 1992 GIFT TRUST	1.456	0	1.456
**D JOHN SEVINS P PROCHAL TR DTD 3 31 94 MAVER	1.537	0	1.537
Azionisti:	2.083	Teste:	2
Azionisti in proprio:	0	Azionisti in delega:	2.083

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Di= delega alla persona fisica sopra indicata con il numero della scheda magnetica

*D= delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTRAZIONE VOTAZIONE

Argomento: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante

FAVOREVOLI		Cognome		Tot. Voti		Proprio		Delega	
D JAMES C TUCKER TR	PTD 6 18 92 MAYER	0	1.683	0	1.683	0	1.683	0	1.683
D SUSAN ZUCHER		0	1.093	0	1.093	0	1.093	0	1.093
D CHARLES FEAGIN		0	1.048	0	1.048	0	1.048	0	1.048
D EXECUTIVE FAMILY TRUST M FOND 11 FAMILY TRUST		0	1.822	0	1.822	0	1.822	0	1.822
D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV		0	93.066	0	93.066	0	93.066	0	93.066
D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		0	94.479	0	94.479	0	94.479	0	94.479
D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		0	186.504	0	186.504	0	186.504	0	186.504
D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1	1	1	1	0	1	0	1
D BNY BLACKROCK FUND MANAGERS LTD		0	3.382.864	0	3.382.864	0	3.382.864	0	3.382.864
D 1895 FONDS STICHTING 1		0	84.201	0	84.201	0	84.201	0	84.201
D COUNTY OF SANTA CLARA		0	36.229	0	36.229	0	36.229	0	36.229
D KASSEL/DOERNBERG INVESTIMENT PRO WELLY WORLD EQUITY INDEX CO NYKREDIT PORTFOLIE ADMINISTRATION AS		0	11.547	0	11.547	0	11.547	0	11.547
D VIRTUS NFG INTERNATIONAL VALUE FUND		0	67.857	0	67.857	0	67.857	0	67.857
D PIONEER GLOBAL EQUITY FUND		0	64.932	0	64.932	0	64.932	0	64.932
D PIONEER INTERNATIONAL EQUITY FUND		0	47.906	0	47.906	0	47.906	0	47.906
D PIONEER MULTI ASSET INCOME FUND		0	144.845	0	144.845	0	144.845	0	144.845
D PIONEER GLOBAL SUSTAINABLE GROWTH FUND		0	157.520	0	157.520	0	157.520	0	157.520
D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND		0	1.651	0	1.651	0	1.651	0	1.651
D BCT POOLED INVESTMENT FUND SERIES SPARTA EUROPEAN EQUITY FUND		0	3.554.341	0	3.554.341	0	3.554.341	0	3.554.341
D SHILL NEDERLAND PENSIOENFONDS STICHTING		0	4.128	0	4.128	0	4.128	0	4.128
D GOLDMAN SACHS ETF ICAG		0	2.179	0	2.179	0	2.179	0	2.179
D ADVANCED SERVICES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO		0	77	0	77	0	77	0	77
D ADVANCED SERVICES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO		0	7.548	0	7.548	0	7.548	0	7.548
D ARIZONA STATE RETIREMENT SYSTEM		0	21.925	0	21.925	0	21.925	0	21.925
D ARIZONA STATE RETIREMENT SYSTEM		0	2.639	0	2.639	0	2.639	0	2.639
D 1973 IRREVOCABLE TRUST OF CD WEYERHAUSER		0	30.630	0	30.630	0	30.630	0	30.630
D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND		0	46.754	0	46.754	0	46.754	0	46.754
D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS		0	4.118	0	4.118	0	4.118	0	4.118
D XTRACERS MSCI ALL WORLD EX US HEDGED EQUITY ETF		0	3.659	0	3.659	0	3.659	0	3.659
D KNIGHTS OF COLUMBUS MASTER TRUST		0	3.940	0	3.940	0	3.940	0	3.940
D INVESTMENTSTRAETEGIEN FOND 10 CEC INTERNATIONAL EQUITY FUND		0	6.668	0	6.668	0	6.668	0	6.668
D INVESTMENTSTRAETEGIEN FOND 10 CEC INTERNATIONAL EQUITY FUND		0	13.069	0	13.069	0	13.069	0	13.069
D INVESTMENTSTRAETEGIEN FOND 10 CEC INTERNATIONAL EQUITY FUND		0	9.988	0	9.988	0	9.988	0	9.988
D INVESTMENTSTRAETEGIEN FOND 10 CEC INTERNATIONAL EQUITY FUND		0	7.983	0	7.983	0	7.983	0	7.983
D CITY RETIREMENT SAVINGS PLAN		0	22.510	0	22.510	0	22.510	0	22.510
D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE		0	50.164	0	50.164	0	50.164	0	50.164
D THE EBB PENSION FUND		0	13.403	0	13.403	0	13.403	0	13.403
D XTRACERS MSCI ALL WORLD EX US HEDGED EQUITY ETF		0	2.938	0	2.938	0	2.938	0	2.938
D STATE OF WISCONSIN INVESTMENT BOARD		0	166.002	0	166.002	0	166.002	0	166.002
D AIR GROUP IRISH PENSION SCHEME		0	16.272	0	16.272	0	16.272	0	16.272
D BANK OF KOREA		1	1	1	1	0	1	0	1
D BANK OF KOREA		0	180	0	180	0	180	0	180
D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST*		0	1	1	1	0	1	0	1
D INTERNATIONAL EQUITY FUND		0	1.262	0	1.262	0	1.262	0	1.262
D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		0	19.588	0	19.588	0	19.588	0	19.588
D SIEMENS DIVERSIFIED GROWTH		0	50.548	0	50.548	0	50.548	0	50.548
D INVESSO CANADIAN PREMIER BALANCED FUND		0	178.843	0	178.843	0	178.843	0	178.843
D INVESSO CANADIAN BALANCED CLASS		0	64.903	0	64.903	0	64.903	0	64.903
D INVESSO CANADIAN BALANCED CLASS		0	16.059	0	16.059	0	16.059	0	16.059
D FLORIDA RETIREMENT SYSTEM		0	50.918	0	50.918	0	50.918	0	50.918

Azionisti:

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E* delega alla persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESTO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Tot. Voti	Voti	Proprio	Delega
*#D INVESSO BOV INTERNATIONAL EQUITY CLASS	217.249	0	0	217.249
*#D INVESSO INTERNATIONAL GROWTH FUND	80.574	0	0	80.574
*#D INVESSO EUROPE FUND	307.436	0	0	307.436
*#D KAPITALFONDEN EMD INVEST GLOBALE AKTIER EII	11.770	0	0	11.770
*#D INVESTERINGSFONDRINGEN NYKREDIT INVEST ENIGROS	17.141	0	0	17.141
*#D INVESTERINGSFONDRINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	6.403	0	0	6.403
*#D ERIE INSURANCE EXCHANGE	94.643	0	0	94.643
*#D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	20.000	0	0	20.000
*#D WILMINGTON INTERNATIONAL FUND	62.275	0	0	62.275
*#D INVESTOR MARKETS TIL PLC	183	0	0	183
*#D INVESSO P INTERNATIONAL DEVELOPED QUALITY ETF	16.901	0	0	16.901
*#D INVESSO S AND P INTERNATIONAL DEVELOPED MARKETS EX U'S ETF	8.128	0	0	8.128
*#D INVESSO FTSE RAFI DEVELOPED MARKETS EX U'S ETF	86.987	0	0	86.987
*#D RAG TIME/SEASIDE GLOBAL SMALL CAP FUND	900	0	0	900
*#D GREAT WEST INTERNATIONAL INDEX FUND	5.119	0	0	5.119
*#D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.883	0	0	1.883
*#D VAN EG EUROPEAN EQUITY ALTERNATIVE	10.526	0	0	10.526
*#D BLACKROCK LIFE LIMITED	10.743	0	0	10.743
*#D EXEMPTER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	1.165	0	0	1.165
*#D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CFCU DECOMMISSIONING MASTER TRUST	48.990	0	0	48.990
*#D GREAT WEST INTERNATIONAL INDEX FUND	28.519	0	0	28.519
*#D QUALITY EDUCATION FUND	6.270	0	0	6.270
*#D TEXTRON INC MASTER TRUST	40.145	0	0	40.145
*#D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	730.885	0	0	730.885
*#D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	13.023	0	0	13.023
*#D ADVANCED SERIES TRUST AS INTERNATIONAL GROWTH PORTFOLIO	286.205	0	0	286.205
*#D ERNST PEAK ADVISORS INC	2.472	0	0	2.472
*#D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	7.585.429	0	0	7.585.429
*#D BLACKROCK GLOBAL FUNDS	856.016	0	0	856.016
*#D DIVERSIFIED INTERNATIONAL FUND	50.395	0	0	50.395
*#D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INDEX	28.327	0	0	28.327
*#D PRINCIPAL GLOBAL INVESTORS FUNDS	3.784	0	0	3.784
*#D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	250	0	0	250
*#D STANLIFE FUNDS LIMITED	16.156	0	0	16.156
*#D GOLDMAN SACHS ETI TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	2.018	0	0	2.018
*#D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	13.182	0	0	13.182
*#D ABS PENSION FUND	11.110	0	0	11.110
*#D STEMMERS ABSOLUTE RETURN	81.666	0	0	81.666
*#D HANDE COMPOSITE EMPLOYEE BENEFIT TRUST	12.362	0	0	12.362
*#D SPICING SPORRGENSINVESTFONDS	1.266	0	0	1.266
*#D INVESSO S AND P EUROPE 35 EQUAL WEIGHT INDEX ETF	4.830	0	0	4.830
*#D CLARINGTON GLOBAL VALUE FUND	38.502	0	0	38.502
*#D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	74.371	0	0	74.371
*#D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	8.276.436	0	0	8.276.436
*#D SPICING FONDS ABP	8.31.666	0	0	8.31.666
*#D TO 50 PERCENT HEDGED FREE INTERNATIONAL ETF	194.797	0	0	194.797
*#D GOLDMAN SACHS ETI TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	951	0	0	951
*#D GOLDMAN SACHS ETI TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	800.000	0	0	800.000
*#D AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	2.725	0	0	2.725
*#D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	154.817	0	0	154.817
*#D DMC BANK NA AS CUSTODIAN	40.990	0	0	40.990
*#D VDA INTERNATIONAL INDEX PORTFOLIO	1.698	0	0	1.698
*#D VOY BALANCED PORTFOLIO	2.901	0	0	2.901
*#D THE AMERICAN UNIVERSITY IN CAIRN				

Pagina 18
 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione associata)
 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:
 Azionisti in proprio:
 Azionisti in delega:

LISTA ESTESA DEI LEVOTAZIONE

Aggiunto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante

FAVOREVOLI		Tot.	Voti	Proprio
D	CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	0	Delega
D	THE CLAUDE MARIE DUBUS RELIGIOUS AND CHARITABLE TRUST	29.511	0	
D	INCARNATE WORD CHARITABLE TRUST	34.137	0	
D	ARIZONA PEERS TRUST	81.461	0	
D	DWS INVESTMENT GROUP ON BEHALF OF DWS FUNDS BPT	89.366	0	
D	SERPA ENERGY PENSION MASTER TRUST	8.066	0	
D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1.1	1	
D	INVESTING INSTITUTE IN GERMANY LAGERENNS INVEST LI AKTIER GLOBALE KAPITALFONDS	3.087	1	
D	KAPITALFONDS LAGERENNS INVEST LI AKTIER GLOBALE INDENYRREDIT FORTEFOLJE ADMINISTRATION AS	16.979	1	
D	BLACKROCK LIFE LTD	289.614	0	
D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	45.528	0	
D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	26.755	0	
D	INVESTED PUBLICETTA FRISE DEVELOPED EX NORTH AMERICA ETF	26.755	0	
D	MIL FONDS K12	52.405	0	
D	STANDARD BANK OF SOUTH AFRICA LTD	57.333	0	
D	PANAGORA GROUP TRUST	152.973	0	
D	FIDUCIARY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	5.588	0	
D	FIELD WORKERS FIELD PENSION TRUST	1.543	0	
D	CALIFORNIA TRUCKWORKERS FIELD PENSION TRUST	1.543	0	
D	TO THE BOARD OF TRUSTEES OF THE PRESBYTERIAN CHURCH USA	374.405	0	
D	BELLOUTH CORP KFA VEGA TRUST	324.683	0	
D	EATON VANCE MANAGEMENT	7.169	0	
D	TO ANY MILLION PERSONNALS STOCK INDEX FUND	27.177	0	
D	SHELL PENSION PERSONNEL INJURY SETTLEMENT TRUST	554	0	
D	TO EASTSPRING INVESTMENTS	15.043	0	
D	EUROPEAN CENTRAL BANK	2.923	0	
D	TO VENICE TRUST I UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	6.323	0	
D	TO VENUS KAR INTERNATIONAL SMALL CAP FUND	852	0	
D	TO SAVINGS GROUP INVESTMENT TRUST	34.621	0	
D	TO STATE AND POLICE FUND ASSOCIATION OF COLORADO	26.807	0	
D	TO VENICE PENSION PLAN AND TRUST	1.760.328	0	
D	TO PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	43.666	0	
D	TO DUTCH HERMES INTERNATIONAL GROWTH FUND	43.666	0	
D	TO DUTCHING PENSIONFUNDS OVK	25.698	0	
D	*D NATIONAL TREASURY MANAGEMENT AGENCY	1.006	0	
D	*D MONTCHELLO MANDARICS RETAIL	5.395	0	
D	*D MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	3.427	0	
D	*D NSP MINNESOTA PRAIRIE II	4.662	0	
D	*D INTERNATIONAL RAPITALANALGEBESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	5.100	0	
D	VANGUARD INT'L HIGH DIV YLD INDEX FD	33.043	0	
D	*D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	37.090	0	
D	*D DEAN FUNDS 2DV	7.665	0	
D	*D FIDUCIARY SALT INTERNATIONAL INDEX FUND	140.404	0	
D	*D VIRUS TACTICAL ALLOCATION FUND	160.995	0	
D	*D AURION GLOBAL EQUITY FUND	2.211	0	
D	*D AXEL DEUTSCHE INTERNATIONAL INDEX FUND	50.162	0	
D	*D BNL INTERNATIONAL CORE EQUITY FUND	10.889	0	
D	*D SES FAPER AND MERCANTILE GLOBAL RECOVERY FUND	51.813	0	

Azionisti

Pagina 1

DgF delega alla persona fisica sopra indicata il ricarico della scheda magnetica
**DgF delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

LISTA ESITO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
** D JOHN DEERE PENSION TRUST	18.117	0	0	18.117
** D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	0	0	76.035
** D TECNICO INSURANCE CO OPERATIVE LIMITED	2.563	0	0	2.563
** D VANGUARD GLOBAL DIVIDEND FUND	49.409	0	0	49.409
** D ROC PRUDENTIAL EUROPEAN EQUITY FUND	7.326	0	0	7.326
** D BOC PRUDENTIAL GLOBAL PORTFOLIO FUND	8.197	0	0	8.197
** D BOC PRUDENTIAL EUROPEAN INDEX FUND	40.594	0	0	40.594
** D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.907	0	0	69.907
** D ALABAMA TRUST FUND	159.641	0	0	159.641
** D COX ENTERPRISES INC MASTER TRUST	153.767	0	0	153.767
** D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825	0	0	59.825
** D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	6.133	0	0	6.133
** D WAFERF MSV LIFE PLC	319.215	0	0	319.215
** D SAUDI CENTRAL BANK	85.570	0	0	85.570
** D ALASKA PERMANENT FUND CORPORATION	48.176	0	0	48.176
** D KOGAKKEN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPE ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	104.886	0	0	104.886
** D PEPF UNKA FUNDS	19.080	0	0	19.080
** D INKA PPERK	30.662	0	0	30.662
** D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYERS RETIR	14.080	0	0	14.080
** D FLORIDA RETIREMENT SYSTEM OF NEVADA	96.359	0	0	96.359
** D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	632.405	0	0	632.405
** D RETIREMENT BENEFITS INVESTMENT FUND	355.504	0	0	355.504
** D FOOD REINSURANCE CO LTD	6.039	0	0	6.039
** D POOL REINSURANCE CO LTD	16.335	0	0	16.335
** D PERN SERIES DEVELOPED INTERNATIONAL INDEX FUND	2.498	0	0	2.498
** D DNG TIMSSQUARE INTERNATIONAL SMALL CAP FUND	3.527	0	0	3.527
** D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	211.613	0	0	211.613
** D FLORIDA RETIREMENT SYSTEM TRUST FUND	987.781	0	0	987.781
** D BLACKSTOCK SOLUTIONS FUNDS INC	30.100	0	0	30.100
** D PENSION RESERVES INVESTMENT TRUST FUND	119.826	0	0	119.826
** D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	87.450	0	0	87.450
** D THE HESAR GOVERNMENT SCHOLARSHIP FUND	1.240	0	0	1.240
** D NOVA MULTI MANAGER INTERNATIONAL EQUITY FUND	309	0	0	309
** D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	31.379	0	0	31.379
** D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	134.906	0	0	134.906
** D OPEMOM FUND TRUST OPTIMUS INTERNATIONAL FUND	25.722	0	0	25.722
** D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	308.385	0	0	308.385
** D ADVISORY PLANNING LIMITED	1.724.400	0	0	1.724.400
** D INDIANA PUBLIC RETIREMENT SYSTEM	2.284	0	0	2.284
** D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	3.280	0	0	3.280
** D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	913.306	0	0	913.306
** D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	6.657	0	0	6.657
** D INDIANA PUBLIC RETIREMENT ASSOCIATION OF NEW MEXICO	103.800	0	0	103.800
** D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	0	0	1
** D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437	0	0	2.437
** D HSBC INTERNATIONAL EQUITY INDEX FUND	9.455	0	0	9.455
** D TENNESSEES VALLEY AUTHORITY RETIREMENT SYSTEM	1	0	0	1
** D UPS GROUP TRUST	81.522	0	0	81.522
** D SPICHTING BEPOLLEIDENSTOFONDS VOOR DE ZOETWARENINDUSTRIE	5.035	0	0	5.035
** D ALTE LEITZER FUND INVESTMENT GESELLSCHAFT SEH	1.634	0	0	1.634
** D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	5.785	0	0	5.785
Azionisti:	2.083	2	2.083	2
Azionisti in propria:	0	0	Azionisti in delega:	0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	3.784	0	3.784
**D EGIM QMIA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302	0	0	2.302
**D ENERGY INSURANCE MEFAL LIMITED	4.702	0	0	4.702
**D BLOODTOWN WORKS HOURLY AND SALARIED UNION	2.865	0	0	2.865
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	0	99.739
**D TORA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	0	19.356
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	0	3.450.000
**D FRANKLIN TEMPLETON VARTARS INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	0	72.000
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161	0	0	12.161
**D AMUNDI SER SRL / AMUNDI RISPARMIO ITALIA	188.024	0	0	188.024
**D AMUNDI SER SRL / AMUNDI SVILUPPO ITALIA	800.000	0	0	800.000
**D GRANDEUR PEAK INTERNATIONAL	237.729	0	0	237.729
**D GRANDEUR PEAK INTERNATIONAL REACH FUN	15.304	0	0	15.304
**D GRANDEUR PEAK MASTER FUND PLC THE	4.417	0	0	4.417
**D GRANDEUR PEAK INTERNATIONAL ST	585.483	0	0	585.483
**D GRANDEUR PEAK GLOBAL SPREADERS	222.083	0	0	222.083
**D AS SIGMA III - DYNAMIC ALL-MAR	1.552	0	0	1.552
**D KORUSAI EQUITY INDEX FUND	20.873	0	0	20.873
**D MORGAN STANLEY PATHWAY FUNDS	10.818	0	0	10.818
**D MEYERL UNIVERSAL TRUST	16.550	0	0	16.550
**D WMC GL OUT GR. FD	136.870	0	0	136.870
**D BRIDGE BUILDER INTERNATIONAL E	311.554	0	0	311.554
**D CUSTODY BANK OF JAPAN	4.428	0	0	4.428
**D FINANCIAL INVESTORS TRUST	1.275	0	0	1.275
**D BRIDGE BUILDER TAX MANAGED	5.891	0	0	5.891
**D BLACKROCK EUROFOUND	120.184	0	0	120.184
**D MEYERL INTERNATIONAL INVESTIME	390.850	0	0	390.850
**D BLACKROCK GLADIATOR GLOBAL ALLOCATION FU	132.052	0	0	132.052
**D BLACKROCK ADVANTAGE GLOBAL FUN	3.836	0	0	3.836
**D BLACKROCK GLOBAL ALLOCATION PO	1.067	0	0	1.067
**D BLACKROCK GLOBAL ALLOCATION VI	32.844	0	0	32.844
**D MORGAN STANLEY PATHWAY	125.778	0	0	125.778
**D GREEN STANLEY FUND A SERIES TRUST	4.395	0	0	4.395
**D CIPAV ALIOS	12.669	0	0	12.669
**D UP 6 A	43.587	0	0	43.587
**D SOCIETÀ AZIONI - MID CAP	183.212	0	0	183.212
**D SG BLACKROCK ACTIONS EURO I	94.934	0	0	94.934
**D SG ACTIONS MONDE SELECTION	19.521	0	0	19.521
**D LYXOR FTSE MIB UCITS ETF	557.588	0	0	557.588
**D LYXOR MSCI EURO UCITS ETF	44.916	0	0	44.916
**D SEB EUROPEAN THEODOR-HEIDS	42.482	0	0	42.482
**D ERGO ACTIONS INTERNATIONALES	13.758	0	0	13.758
**D OPI INVEST ESG EURO EQUITY SMA	75.795	0	0	75.795
**D LYXOR-MSCI EMBS BOND CIPS	18.117	0	0	18.117
**D LYXOR IND FD-LYXOR COR. STOCK EU	10.112	0	0	10.112
**D MULTI UNITS LUX-LYXOR CORE MSCI	38.859	0	0	38.859
**D LYXOR CORE MSCI WORLD (DR) UCI	41.924	0	0	41.924
**D ND LUY - LYXOR TUBO STOCK BANK	20.052	0	0	20.052
**D ND LUY - LYXOR TUBO STOCK BANK	2.047.166	0	0	2.047.166
**D ND LUY - LYXOR TUBO STOCK BANK	1.421	0	0	1.421
**D ND LUY MSCI EU ESG C T CIB DR	201	0	0	201
**D ND LUY MSCI WORLD CLIMATE C	2.361	0	0	2.361

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MUL-LVX NET ZERO 2050 SP WORLD	1.983	0	1.983
* D MUL-LVX NEW ZERO 2050 SP EUROPE	8.499	0	8.499
* D LIFE LXOR MSCI WORLD CAPITALGESELLSCHAFT M.B.-H.	7.277	0	7.277
* D MUL-LVX NET ZERO 50 SP EUROZ C	333.947	0	333.947
* D ASI PROG AZ INTELL. RASTIFIC	89.620	0	89.620
* D AM-SF-BUR EQU OPTIMAL VOLAT	24.481	0	24.481
* D LYXIND FUND - LYXOR MSCI EMU	18.481	0	18.481
* D NORGE BANK	61.794	0	61.794
* D GOVERNMENT OF NORWAY	770.287	0	770.287
* D ALIC INVESTMENTS, ALIC LIMITED	67.959	0	67.959
* D ERSTE-SPARINVEST KAPITALANLAGESELLSECHAFT	34.125	0	34.125
* D EQUIPSUPER	20.345	0	20.345
* D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	0	257.502
* D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	80.311	0	80.311
* D DIGITAL FUNDS SPARS EUROPE EX-UK	13.310	0	13.310
* D DIGITAL FUNDS STARS EUROPE	107.749	0	107.749
* D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	29.663	0	29.663
* D UBS (LUX) KEY SELECTION SICAV	99.431	0	99.431
* D UBS (LUX) KEY SELECTION SICAV	9.772	0	9.772
* D MIGROS BANK (LUX) FUNDS 50	1.560	0	1.560
* D MIGROS BANK (LUX) FUNDS INTERSTOCK	1.280	0	1.280
* D UBS (LUX) SICAV 1	403	0	403
* D MIGROS BANK (LUX) FUNDS 30	1.380	0	1.380
* D UBS FUND MANAGEMENT (LUXEMBOURG) SA	223.155	0	223.155
* D MIGROS BANK (LUX) FUNDS 40 (EUR)	1.980	0	1.980
* D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.115	0	41.115
* D UBS (LUX) EQUITY SICAV - SYSTEMATIC ALLOCAT PTE EQUITY (USD)	3.312	0	3.312
* D STRATEGY SICAV	3.911	0	3.911
* D UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.701	0	3.701
* D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	2.115	0	2.115
* D LGISUPER	35.652	0	35.652
* D WTAIA SUPERANDUATION FUND	315.307	0	315.307
* D PRIME SUPERANDUATION FUND	3.357	0	3.357
* D UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222	0	110.222
* D SUNCORP FUNDS PTY LTD	2.506	0	2.506
* D VISION POOLED SUPERANNULATION TRUST	7.832	0	7.832
* D CREDIT SUISSE FUNDS AG	10.820	0	10.820
* D UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	29.587
* D UBS FUND MANAGEMENT (SWITZERLAND) AG.	159.191	0	159.191
* D UBS FUND MANAGEMENT (SWITZERLAND) AG. ON BEHALF OF PROFOND GAVIA FUND-AKTION WELT	10.582	0	10.582
* D ASSET MANAGEMENT EXCHANGE UCITS CCP	20.655	0	20.655
* D DELA EQUITY FUND 1	17.188	0	17.188
* D LEGAL AND GENERAL CCP	38.440	0	38.440
* D THE PUBLIC INSURANCE FOR SOCIAL SECURITY	839.929	0	839.929
* D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954
* D GENERAL ORGANISATION FOR SOCIAL INSURANCE	285.203	0	285.203
* D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	22.721	0	22.721
* D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	1.078	0	1.078
* D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	12.690	0	12.690
* D WHEELS CONSCIOUS INVESTMENT FUND	1.344	0	1.344
* D SPICHTING BEDRIJFSSTAKPENS TOERFONDS VOOR DE DETAILHANDEL	69.683	0	69.683
* D ANDRA AP-FONDEN	525.650	0	525.650

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D HIL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	47.430	0	47.430
**D PREMIER MATION EUROPEAN OPPORTUNITIES FUND	4.166.196	0	4.166.196
**D PREMIER MATION EUROPEAN EQUITY INCOME FUND	17.744	0	17.744
**D JUPITER MATION SUSTAINABLE LEADERS FUND	145.836	0	145.836
**D JUPITER MATION EUROPEAN SMALLER COMPANIES FUND.	34.075	0	34.075
**D LEGAL & GENERAL EUROPEAN INDEX TRUST	301.614	0	301.614
**D LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	3.157	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG EX-UK INDEX FUND	7.747	0	7.747
**D LEGAL & GENERAL INTERNATIONAL INDEX TRUST	34.679	0	34.679
**D JUPITER EUROPEAN FUND.	617.950	0	617.950
**D ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	9.655.627	0	9.655.627
**D PERMANENT FUND INVESTMENTS LLC	152.755	0	152.755
**D GARD UNIT TRUST	7.733	0	7.733
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	14.106	0	14.106
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	3.851	0	3.851
**D BAKING'S INTERNATIONAL OMBELICA FUND	4.577	0	4.577
**D TRELIGA PUBLIC LIMITED COMPANY.	66.804	0	66.804
**D LEGAL & GENERAL ICAV.	519.251	0	519.251
**D NORTHERN TRUST UCITS FER FUND	1.125	0	1.125
**D VERDIADAFONDET KAP AKEDEUROPA INDEXES 1	76.308	0	76.308
**D STITCHING BLUE SKY LIQUID ASSET FUNDS	29.519	0	29.519
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.809	0	9.809
**D NORTHERN TRUST COMMON RETIREMENT FUND - LENDING	9.500	0	9.500
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	30.540	0	30.540
**D SUTTER HEALTH MASTER RETIREMENT TRUST	12.820	0	12.820
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (AWI) EX-US F	64.000	0	64.000
**D SUTTER HEALTH	32.173	0	32.173
**D BAKER HUGHES INCORPORATED MASTER TRUST	48.000	0	48.000
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	180.107	0	180.107
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	35.829	0	35.829
**D NEW TRELAND ASSURANCE COMPANY PLC.	6.020	0	6.020
**D NSP INTERNATIONAL EQUITIES TRUST	6.045	0	6.045
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	465.297	0	465.297
**D BY WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	8.788	0	8.788
**D BY INTERNATIONAL SHARES INDEX FUND	104.961	0	104.961
**D STITCHING PENSIONFUNDS SAGITTARIUS	47.788	0	47.788
**D STITCHING PENSIONFUNDS APP..	15.009	0	15.009
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	2.098	0	2.098
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	15.161	0	15.161
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEIDI.	143.057	0	143.057
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	503.650	0	503.650
**D COLONIAL FIRST STATE INVESTMENT FUND 50	182.811	0	182.811
**D COMFORTWELL GLOBAL SHARE FUND 30	5.566	0	5.566
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	309.983	0	309.983
**D THOMAS L. WALTON FAMILY TRUST UAD 03/1. 9/13	26.442	0	26.442
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	10.546	0	10.546
**D 3.565	0	3.565	3.565
**D 5.950	0	5.950	5.950
**D 13.054	0	13.054	13.054

Azionisti:
Azionisti in proprio:

Pagina 23

2

2

Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Delega alla persona fisica sopra indicata con il numero della scheda magnetica
*D = delega alla persona fisica sopra indicata con il numero della scheda magnetica
RI* = rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D. S. ROBISON WALTON 2010 TRUST	2.620	0	2.620
**D. INTERNATIONAL GROWTH FUND	345.000	0	345.000
**D. NINE MILLE POINT NOT QUALIFIED PARTNERSHIP	2.187	0	2.187
**D. NOVELLA CORPORATION	3.600	0	3.600
**D. METLIFE 401(K) PLAN TRUST	1.960	0	1.960
**D. NORTHERN TRUST COMMON BASE INDEX FUND NON-LENDING	346.618	0	346.618
**D. R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	83.967	0	83.967
**D. NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE WAR	1.200	0	1.200
**D. PRESBYTERIAN CHURCH IN AMERICA TAX-SHEERITED ANNUITY PLAN	28.602	0	28.602
**D. UTW TRUST NO. 3 AD 1/19/02 ..	3.606	0	3.606
**D. JOSHUA GREEN CORPORATION	3.508	0	3.508
**D. IBM PERSONAL PENSION PLAN TRUST	1.082	0	1.082
**D. CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.543	0	1.543
**D. CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.400	0	1.400
**D. THE CHURCH CORPORATION WASHER RETIREMENT TRUST	1.100	0	1.100
**D. ALW 2010 FAMILY TRUST	78.103	0	78.103
**D. UNITED SERVICES AUTOMOBILE ASSOCIATION	33.405	0	33.405
**D. HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	4.548	0	4.548
**D. BEAT DRUGS FUND ASSOCIATION	618.214	0	618.214
**D. HASTHORN EQ LLC	7.752	0	7.752
**D. THE FUNDO DE PENSOS	7.067	0	7.067
**D. DIVERSITY TRUST LTD	6.241	0	6.241
**D. DILLON MARSHALL SECURITIES COMMON TRUST FUND.	1.354	0	1.354
**D. DFI LIQUIDITY FUND	780	0	780
**D. INTERNATIONAL EXPANSIVE BENEFIT MASTER TRUST	1.693	0	1.693
**D. HASLAM FAMILY INVESTMENT PARTNERSHIP	2.860	0	2.860
**D. HATHORN EQ LLC	202	0	202
**D. CARROLL AVENUE PARTNERS LLC	7.687	0	7.687
**D. ASCENSION ALPHA FUND LLC	71	0	71
**D. WELKE PARTNERSHIP	3.322	0	3.322
**D. MERTIS EQUITY TRUST.	1.208	0	1.208
**D. LIVW INVESTMENTS LLC	8.323	0	8.323
**D. LEHRMAN-STANLEY FAMILY PARTNERS LLC	37.058	0	37.058
**D. LEGAL & GENERAL MSCI EAFE FUND LLC	62	0	62
**D. INTERNATIONAL EQUITY FUND LLC	43.373	0	43.373
**D. PRO-GEN INVESTMENTS LLC	7.819	0	7.819
**D. FELICIAN FUND LP	568	0	568
**D. CINDY SPRINGS LLC.	139.078	0	139.078
**D. SENTINEL INTERNATIONAL FUND	48.975	0	48.975
**D. FCM INTERNATIONAL LLC	1.064	0	1.064
**D. WAM INVESTMENTS LLC	2.451	0	2.451
**D. GLOBAL BOND FUND	626	0	626
**D. HYUN GLOBAL INVESTMENTS CORP.	21.276	0	21.276
**D. STRATEGIC GLOBAL BALANCED FUND	581	0	581
**D. AFC INTERNATIONAL FUND LLC	659	0	659
**D. K INVESTMENTS SH LIMITED.	1.930	0	1.930
**D. LEGAL & GENERAL MSCI EAFE SL FUND LLC	63.462	0	63.462
**D. GOVERNMENT OF GHANA RETIREMENT FUND	47.959	0	47.959
**D. FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	59.158	0	59.158
**D. UNITED NATIONS JOINT STAFF PENSIONS FUND.	2.337	0	2.337
**D. INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	666.936	0	666.936
	164.089	0	164.089

Azionisti:
Azionisti in proprio:

2.083

Teste:
0 Azionisti in delega:

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D Delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D* Delega alla persona fisica sopra indicata con il numero della scheda magnetica

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Progetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante

FAVOREVOLI		Tot. Voti	Proprio
Delega	112.348	0	0
D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND FRC	40.785	0	40.785
D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND FRC	3.559	0	3.559
D CHEVRON UK PENSION PLAN	36.076	0	36.076
D MINERSWORKERS' PENSION SCHEME	38.884	0	38.884
D FIDELITY SALAM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	219.563	0	219.563
D FIDELITY INVESTMENT ADVISOR SERIES VII: FIDELITY ADVISOR OVERSEAS FUND	1.632.968	0	1.632.968
D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	291.435	0	291.435
D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	881.407	0	881.407
D FIDELITY SALTER STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1.527.140	0	1.527.140
D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INVESTMENT FUND	1.536	0	1.536
D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	195.559	0	195.559
D HAFERS, LIMITED	2.053	0	2.053
D NEW ZEALAND SUPERANNUATION FUND	141.630	0	141.630
D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	28.273	0	28.273
D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR AFIA	33.539	0	33.539
D MERCER PASSIVE INTERNATIONAL SHARES FUND	416.009	0	416.009
D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615
D MTC WORLD GREENS TRANSACTION INDEX FUND	538	0	538
D QIC LISTED EQUITIES FUND	112.210	0	112.210
D ARDELAUR GLOBAL SHARES FUND	28.412	0	28.412
D AUSTRALIAN CAPITAL TERRITORY	16.190	0	16.190
D QIC INTERNATIONAL EQUITIES FUND.	4.326	0	4.326
D QIC INTERNATIONAL EQUITIES FUND.	2.870	0	2.870
D SUPERANNUATION FUNDS MATERIASTRA GLOBAL SMALL CAP EQUITY FUND	3.995	0	3.995
D ETESER INVESTMENTS MATERIASTRA GLOBAL SMALL CAP EQUITY FUND	9.408	0	9.408
D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	17.553	0	17.553
D THE LAURIE M. TISCH FOUNDATION INC	12.393	0	12.393
D THE LAURIE M. TISCH FOUNDATION INC	4.103	0	4.103
D STEPHAN L. WALTON FAMILY TRUST UAD 03/19/13	6.478	0	6.478
D JOHN T. WALTON FAMILY TRUST	182.487	0	182.487
D JOHN T. WALTON FAMILY TRUST	4.659	0	4.659
D NEW TESTAMENTARY TRUST NO. 3	8.623	0	8.623
D ROBINS LIFE LIMITED	0.673	0	0.673
D NEW TESTAMENTARY TRUST NO. 10. .	417	0	417
D NEW TRUST NO. 2 UAD 01/17/03	4.319	0	4.319
D NEW TRUST NO. 3 UAD 01/17/03	98.164	0	98.164
D NEW TRUST NO. 5 UAD 9/19/02..	3.879	0	3.879
D NEW TRUST NO. 7 UAD 9/19/02..	2.885	0	2.885
D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.590	0	171.590
D NEW TESTAMENTARY TRUST NO. 2	1.718	0	1.718
D NEW TESTAMENTARY TRUST NO. 3	562	0	562
D REMOURDS FOUNDATION	3.079	0	3.079
D UTW TRUST NO. 2 UAD 9/19/02..	1.846	0	1.846
D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.344	0	1.344
D THE UTW ENDOWMENT FUND INVESTMENT BOARD.	58.851	0	58.851
D NEW TRUST NO. 1 UAD 9/19/02..	2.351	0	2.351
D THE WORKERS FOUNDATION PENSION PLAN	1.340	0	1.340
D ROBIN'S ROBINSONS FOUNDATION	1.35.559	0	1.35.559
D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	1.279.501	0	1.279.501
D NORTHWESTERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	6.124	0	6.124
D PRESBYTERIAN CHURCH USA FOUNDATION	7.688	0	7.688
D FORBIDDEN COMPANY DEFENDED BENEFITS TRUST	2.472	0	2.472
D CONFIDENTIAL UNIT FIDUCIARY QUALIFIED FUND	1.239.501	0	1.239.501

AZIONISTI:

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alla persona fisica senza indicare con il numero della scritta

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
n° della persona fisica sopra indicata con il numero della scheda magnetica l'autorizzazione e l'ufficio alla sostituzione assistita

LISTA ESTO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST	106.656	0	106.656
**D CLARIANT NUCLEAR POWER PLANT QUALIFIED FUND.	2.121	0	2.121
**D CORPORA AGRI SCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST.	13.302	0	13.302
**D ESENTRAL HEARLIAH	3.204	0	3.204
**D CONSTELLATION PEACH BOTTOM UNIT I QUALIFIED FUND	530	0	530
**D CYSTIC FIBROSIS FOUNDATION	15.597	0	15.597
**D NATWEST TRUSTEES AND DEPOSITORY SERVICES LIMITED AS TRUSTEE O	907.412	0	907.412
**D BARING LOENER FUND INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	2.153
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	32.851	0	32.851
**D HARLING LORNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.194	0	1.194
**D AMES FOUNDATION	394	0	394
**D BRITISH COAL STAFF SUPERANNATION SCHEME	35.394	0	35.394
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	100.978	0	100.978
**D CITY OF FRESNO RETIREMENT SYSTEMS	249.356	0	249.356
**D ALFRED T. DUPONT CHARITABLE TRUST	12.507	0	12.507
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.601	0	12.601
**D CSRA INSURANCE EXCHANGE	1.654	0	1.654
**D EMPLOYEE RETIREMENT FUND OF THE CITY OF DALLAS	86.186	0	86.186
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	484.885	0	484.885
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	6.152	0	6.152
**D GUIDELINE FUND INTERNATIONAL EQUITY INDEX FUND.	27.715	0	27.715
**D U.S.HARRIS PENNSYLVANIA MASTER TRUST.	62.418	0	62.418
**D TULSA'S MUNICIPAL RETIREMENT FUND	168.902	0	168.902
**D LOS ANGELES CITY EMPLOYEES' "RETRIMENT" SYSTEM	95.561	0	95.561
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	919.177	0	919.177
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	17.064	0	17.064
**D WYOMING RETIREMENT SYSTEM	8.148	0	8.148
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	1.165	0	1.165
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	392.696	0	392.696
**D GARBISON PROPERTY AND CASUALTY INSURANCE COMPANY	2.512	0	2.512
**D USA GENERAL INDEMNITY COMPANY	4.139	0	4.139
**D USA CASUALTY INSURANCE COMPANY	7.607	0	7.607
**D UTAH STATE RETIREMENT SYSTEMS	84.087	0	84.087
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	175.990	0	175.990
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION FUND	1.181	0	1.181
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	375.249	0	375.249
**D NAV CANADA PENSION PLAN	51.832	0	51.832
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	540.682	0	540.682
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	709	0	709
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	1.701	0	1.701
**D LONDON LEPS CIV AUTHORISED CONTRACTUAL SCHEME.	11.111	0	11.111
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	647.031	0	647.031
**D FIDELITY INVESTMENT TRUST FIDELITY INTERNATIONAL DISCOVERY K	3.007	0	3.007
**D FIDELITY ADVISOR SERVICES VITALITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	147.432	0	147.432
**D FIDELITY INVESTMENT TRUST FIDELITY INTERNATIONAL DISCOVERY K	909	0	909
**D FIDELITY INVESTMENT TRUST FIDELITY INTERNATIONAL DISCOVERY K	2.535	0	2.535
**D AUSTRALIAN RETIREMENT FUND	519.727	0	519.727
**D COMMON CONTRACTUAL FUND.	51.160	0	51.160
**D LIF ACCESS POOL AUTHORIZED CONTRACTUAL SCHEME	70.906	0	70.906
**D BLACKROCK UCITS CCP - BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	125.350	0	125.350
**D FIDELITY INVESTMENT TRUST FIDELITY INTERNATIONAL DISCOVERY K	534.408	0	534.408
**D KONMUNAL LANDSPENSIJONSKASSE GJENNSIDIG FORSIKRINGSSEKSJON	63.171	0	63.171

Azioneisti:

Azioneisti in proprio:

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DB* Delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D Delega alla persona fisica sopra indicata con il numero della scheda magnetica

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Dilegga
**D STICHTING KONINKIN WIJHEIMINA FONDS VOOR DE NEDERLANDSE KAMK	2.444	2.444	0	2.444
**D STICHTING PENSIOENFONDS DEENBARE BILJOETHEIDEN	6.159	6.159	0	6.159
**D STICHTING BERLIJFTARPENSTOFONDS VOOR HET LEVENSHIDDEBEDRIJF	24.516	24.516	0	24.516
**D UNIVEST.	13.004	13.004	0	13.004
**D STICHTING PENSIOFONDS PEB	102.408	102.408	0	102.408
**D STICHTING BERLIJFTARPENSTOFONDS VOOR HET SCHOOONMAAK EN GL.	20.020	20.020	0	20.020
**D MELCHIOR SELECTED TRUST	1.545.091	1.545.091	0	1.545.091
**D RODECO INSTITUTIONAL UMBRELLA FUND	18.395	18.395	0	18.395
**D WOLF CREEK INVESTORS (BERLUD) C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	222.978	222.978	0	222.978
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.942	321.942	0	321.942
**D PRELUDE STRUCTURED ALTERNATIVES MASTER FUND LP.	1.398	1.398	0	1.398
**D MAN MULTI-STRATEGY WASPER FUND MAPLES CORPORATE SERVICES LIMITES	395	395	0	395
**D GLG EUROPEAN LONG-SHORT FUND.	342	342	0	342
**D AOR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AOR MANAGEMENT LLC	21.4	21.4	0	21.4
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	10.362	10.362	0	10.362
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	5.050	5.050	0	5.050
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428	32.428	0	32.428
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	133.549	133.549	0	183.549
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	18.783	18.783	0	18.783
**D CCAL Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	347	347	0	347
**D CCAL ALL STRATEGIES FUND	7	7	0	7
**D CCAL MULTI-STRATEGIES FUND	15.485	15.485	0	15.485
**D THE DAVID A DUFFIELD TRUST DAD 07/14/88	2.432	2.432	0	2.432
**D MOGUET VENTURES LLC	886	886	0	886
**D CM GRAY LLC	650	650	0	650
**D ROEDEME LLC	2.499	2.499	0	2.499
**D LGT SELECT FUNDS	8.600	8.600	0	8.600
**D VASTGARDNER SIGN - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38.202	38.202	0	38.202
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	21.154	21.154	0	21.154
**D UNIVERSITE CMT GLOBAL NETWORK FUND - CMT CONTINENTAL EURO	53.112	53.112	0	53.112
**D CMLA INDEXED GLOBAL SHARE FUND	2.167	2.167	0	2.167
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUPPORTPORTFOLIO	1.306.000	1.306.000	0	1.306.000
**D FIDELITY OVERSEAS FUND	4.662.000	4.662.000	0	4.662.000
**D FIDELITY VIP OVERSEAS PORTFOLIO	1.045.539	1.045.539	0	1.045.539
**D COLONIAL FIRST STATE FUND 96	77.621	77.621	0	77.621
**D JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND.	4.422.512	4.422.512	0	4.422.512
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	22.882	22.882	0	22.882
**D JUBIN-MED CORE GLOBAL EQ TLT	14.926	14.926	0	14.926
**D THE JUPITER GLOBAL FUND SICAV	2.590.000	2.590.000	0	2.590.000
**D AS HORIZONS MULTIMACTIVES GLOBAL PRUDENTE FUND	402	402	0	402
**D COLUNICAL FIRST STATE INVESTMENT FUND 121	220.196	220.196	0	220.196
**D SCHWAB INTERNATIONAL INDEX FUND	33.794	33.794	0	33.794
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	31.746	31.746	0	31.746
**D ABERDEEN STANDARD SICAV II	2.800.189	2.800.189	0	2.800.189
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.646.738	1.646.738	0	1.646.738
**D IRISH LIFE ASSURANCE	60.095	60.095	0	60.095
**D IRISH LIFE ASSURANCE PLC	91.638	91.638	0	94.1638
**D IRISH LIFE CLIMATE FOCUSED FUND	2.096	2.096	0	2.096
**D IIA - A-ILLEGGE	13.552	13.552	0	13.552
**D IIA - A-ILLEGGE	15.140	15.140	0	15.140
**D IIA - A-ILLEGGE	1.131	1.131	0	1.131

Azionisti:
Azionisti in proprio:

2.083 Teste:
0 Azionisti in delega:

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2 DE* delega alla persona fisica secca indicata con il numero della scheda magnetica.
2.083 **delega alla persona fisica secca indicata con il numero della scheda magnetica.
R* rappresentanza legale della persona fisica secca indicata con il numero della società magnetica.

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**+D ILA - A-TLDSOG	3.514	0	3.314
**+D ILA - A-TLGDBQG	5.240	0	5.240
*+D ILA - RAFTF	6.975	0	6.975
+*D ILA-ILSDEH MEDIUM TERM SCREENED FUND	153.987	0	153.987
**+D ILA-ILA B.W. ESG SCREENED FUND	153.987	0	153.987
*+D DEGEN CUSTODY B.V.	3.605	0	3.605
**+D STITCHING PENSIONFUNDS METAL MN TECHNIK MN SERVICES	202.803	0	202.803
**+D STITCHING MN SERVICES	69.723	0	69.723
*+D LARGE CAP TMT PORTFOLIO OF DIA TRU	229.651	0	229.651
**+D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	237.914	0	237.914
+*D STITCHING MN SERVICES ARNDELLEN NO	10.035	0	10.035
**+D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	37.213	0	37.213
**+D TSX SOLACIT ESG TRACO EX UNIG (387)	135.499	0	135.499
*+D LGAS SHF EURO EX UK ESG TRU(48 LGCM PMC CSUE (36670) TESCO INDEX EQUITY TSIGN (52270	8.138	0	8.138
**+D LGAS SHF EUTW WRAL ESG DEV IOK (6734)	6.985	0	6.985
*+D L AND G ASSUR PENS MONTLTD 1 LGIM PMC CSUE (36670) TESCO INDEX FUND 3491	1.668	0	1.668
**+D CLTIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROPE	17.879	0	17.879
**+D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	4.500	0	4.500
**+D GESTEN COMMUNITY PROPERTY TRUST LTD 12/24/2008 AS AMENDED A	594.096	0	594.096
**+D CPSIL RE CREALTH GS FD 16	39.340	0	39.340
**+D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP TNC	321	0	321
**+D MANULIFE GLOBAL FUND	10.903	0	10.903
**+D MANULIFE GLOBAL FUND	892.672	0	892.672
**+D IN VESCO FOOCED INVESTMENT FUND - EUROPE FUND	36.025	0	36.025
**+D TRANSAMERICA AIM INTERNATIONAL GROW	161.590	0	161.590
*+D NINTE/NIK KOKUSAI-NH 9335026	16.059	0	16.059
*+D NINTE/NIK KOKUSAI-H 935034	23.540	0	23.540
*+D BERESTFORD FUNDS ICAY	1.495	0	1.495
**+D STATIC II - STANDARD LIFE INVESTMENTS	2.329	0	2.329
**+D PRINCIPAL THIST COMPANY RIA LIMITED	341.275	0	341.275
*+D COST. NEGRPUP INVESTMENTS FUNDS PIC - GLOBAL BEHAVIORAL FUND	88.200	0	88.200
*+D ABEDDIN STANDARD OIC II - ASI EUROPE EX UK INCOME EQUITY FUND	18.163	0	18.163
**+D THRAINEDIESEL INVESTMENT FUNDS ICG	208.198	0	208.198
**+D STITCHING PGHM DEPOSITORY	246.358	0	246.358
*+D PRINCIPAL MFP EUROPEAN EQUITY FUND	24.709	0	24.709
**+D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	10.975
**+D STANDARD LIFE INVESTMENT COMPANY/GLOBAL SMALLER	2.722.443	0	2.722.443
*+D THRAINEDIESEL ICLY	4.821.035	0	4.821.035
**+D THRAINEDIESEL (LUX) COLOMBIA THRAINEDIESEL INVESTMENTS	1.057.545	0	1.057.545
**+D TWO SIGMA INTERNATIONAL CORE	3.36.300	0	3.36.300
*+D THRAINEDIESEL INVESTMENT FUNDS ICG	3.513.17	0	3.513.17
**+D ABERDEEN STANDARD OETC III - ASI DYNAMIC MULTI ASSET GROWTH	3.398	0	3.398
**+D TWO SIGMA WORLD CORE FUND LP	30.200	0	30.200
**+D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	95.902	0	95.902
*+D BAILDEN INTERNATIONAL EQUITY FUND	42.700	0	42.700
**+D SLIC ERX UK SM CFS ESG	201.374	0	201.374
*+D SAMSUNG GLOBAL CORE EQUITY FUND	2.089	0	2.089
*+D LATVIJAS BANKA	5.261	0	5.261
**+D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	104.859	0	104.859
*+D CITTITHRUST LIMITED	12.638	0	12.638
**+D VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF.	3.765	0	3.765
*+D VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF.	7.032	0	7.032
*+D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	5.655	0	5.655

Azionisti:
Azione in propria:

2.083 Teste:
0 Azionisti in delega:

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
RL* rappresenta legge alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023
27 aprile 2023

27 aprile 2023

27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Tot. Voti	Voti Proprio	Voti Delega
**D HOSPTIALS POOLED SUPERANNUATION FROST	25.033	0	25.033
**D ABERDEEN INVESTMENT FUNDS UK TCV II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	51.989	0	51.989
**D ABERDEEN INVESTMENT FUNDS IFCV-ABERDEEN DIVERSIFIED INCOME FUND	526	0	526
**D ABERDEEN INVESTMENT FUNDS IFCV-ABERDEEN SMALLER COMPANIES EQUITY FUND	167.168	0	167.168
**D ABERDEEN INVESTMENT FUNDS UK TCV II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	33.835	0	33.835
**D UAF - BLACK ROCK PASSIVE EQUITY	2.568	0	2.568
**D UNIFIED ACCORDATIVE PENSION FUND JOINT STOCK COMPANY	4.903	0	4.903
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2.795	0	2.795
**D CURTIS CORE INVESTMENTS LLC C/O FINSCO LIMITED	3.089	0	3.089
**D CURTIN NUMERICAL QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	152	0	152
**D XANTHON PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	5	0	5
**D AHL EVOLUTION LTD SHARWATNE BERKELEY ARGONAUT LTD	26.820	0	26.820
**D AHL ALPHA MASTER LIMITED C/O CTCG TRUSTEES (CAYMAN) LIMITED	4.102	0	4.102
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	3.754	0	3.754
**D AHL INSTITUTIONAL SERIES 3 LTD	1.193	0	1.193
**D MAN FUNDS VIII TCAV-MAN ABL DIVERSIFIED,	416	0	416
**D MAN ABL DIVERSIFIED MARKETS EU BEUR - WORLD TRADE CENTER	23	0	23
**D MAN INSIGHT LIMITED	5	0	5
**D CAISSE DE REPARATION HYDRO-QUEBEC	1	0	1
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483	0	143.483
**D MANULIFE TAX-MANAGED GROWTH FUND	5.860	0	5.860
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598	0	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND	2.902	0	2.902
**D RENAVIST CLIMATE FOCUS FUND	1	0	1
**D GSIA INTERNATIONAL FUND	0	0	0
**D RIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D DINGOR GLOBAL EQUITY POOLED FUND	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY	120.507	0	120.507
**D THE EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	19.995	0	19.995
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	23.302	0	23.302
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	1.431	0	1.431
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	7.505	0	7.505
**D EMPIRE LIFE EMBLEM BALANCED FONDSFOLIO	14.647	0	14.647
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806	0	3.806
**D THE ENDEAVOUR II FUND	1.240	0	1.240
**D THE WINNIPEG FOUNDATION	1	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN.	7.131	0	7.131
**D NTMC FAIR EQUITY INDEX FUND.	1	0	1
**D CGA Q 140/40 FUND.	335	0	335
**D STEADYHAND CAPITAL GLOBAL SMALL-CAP EQUITY FUND	48.600	0	48.600
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	992	0	992
**D MOORE GLOBAL INVESTMENTS LLC	935.770	0	935.770
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITED.	3.667	0	3.667
**D ARROWSTREET CAPITAL COMPLEX FUND LIMITED.	26.412	0	26.412
**D ENGRADINE EQUITY MASTER FUND	388.438	0	388.438
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGER GLOBAL (CAYMAN) LIMITED	2.997	0	2.997
**D MEDTOLAM BRANDS - MEDIOLANUM GLOBAL DEMOGRAPHIC OPPORTUNITY FUND	88.121	0	88.121
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	324.201	0	324.201
**D GRAIAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	2
**D AMENDI DIVIDENDO ITALIA	365.000	0	365.000

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2 Delega alla persona fisica sopra indicata con il numero della scheda magistrica
2.083 **D delega alla persona fisica sopra indicata con il numero della scheda magistrica
R.**D rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistrica

Delega alla persona fisica sopra indicata con il numero della scheda magistrica
R.**D delega alla persona fisica sopra indicata con il numero della scheda magistrica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante

FAVOREVOLI

Cognome	Tot. Voti	Voti Proprio	Delega
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	31.000	0	31.000
**D AMUNDI PRIVATE FINANZA DIGITALE 2025	37.736	0	37.736
**D CRELAN INVEST DYNAMIC	6.433	0	6.433
**D CRELAN INVEST BALANCED	7.445	0	7.445
**D CRELAN INVEST CONSERVATIVE	14.441	0	14.441
**D AMUNDI SIF GLOBAL ETHICAL EQUITIES	2.303	0	2.303
**D CORDTIS WORLD EQUITIES QUALITY	504	0	504
**D G FUND - AVENIR SMALL CAP EURO	13.875	0	13.875
**D G FUND - TOTAL RETURN ALL CAP EUROPE	547.924	0	547.924
**D R MONDIAL INVESTMENTSMENTS POOL AXA	315.000	0	315.000
**D LOMIA AVENIR MID-CAP EURO	18.300	0	18.300
**D LOMIA AVENIR MID-CAP EUROPE	50.396	0	50.396
**D NEF EURO EQUITY	212.984	0	212.984
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	812.405	0	812.405
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	10	0	10
**D AMUNDI INDEX MSCI EUROPE	218.374	0	218.374
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	559	0	559
**D STRUCTURA - FLOWNER ESG GROWTH FUND	1.378	0	1.378
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10	0	10
**D AMUNDI MSCI ESG UNIVERSAL SELECT	7.430	0	7.430
**D AMUNDI MSCI EUROPE EX UK	513	0	513
**D AMUNDI MSCI EUROPE CLIMATE PARTS ALIGNED PAS	371	0	371
**D AMUNDI INDEX MSCI WORLD	57.865	0	57.865
**D AMUNDI FISE MIB	111.016	0	111.016
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	5.151	0	5.151
**D AMUNDI PRIME EURZONE	10	0	10
**D STRUCTURA - ALTERNATIVE RISK PREMIUM ARE EQUITY STY	20.778	0	20.778
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT ²	36.347	0	36.347
**D INDEXKO FACTORS SUSTAINABLE ESG EQUITY	627	0	627
**D CANDRAM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	475	0	475
**D INDEXKO FACTORS SUSTAINABLE EUROPE EQUITY	454.297	0	454.297
**D CANDRAM SUSTAINABLE - EQUITY EUROPE	9.106	0	9.106
**D CANDRAM SUSTAINABLE - EQUITY EUROPE	2.143.446	0	2.143.446
**D CANDRAM SUSTAINABLE - EQUITY EUROPE	916.220	0	916.220
**D CANDRAM SUSTAINABLE EQUITY M&I	651.469	0	651.469
**D CANDRAM SUSTAINABLE EQUITY L - EUROPE OPTIMUM QUALITY	631.469	0	631.469
**D CLEOME INDEX - EUROPE EQUITIES	59.313	0	59.313
**D CLEOME INDEX - EQUITY M&I	26.144	0	26.144
**D CANDRAM SUSTAINABLE EQUITY QUANT' EUROPE	155.460	0	155.460
**D CANDRAM EQUITIES I - EUROPE INNOVATION	3.181.103	0	3.181.103
**D CANDRAM EQUITIES I - EURO INNOVATION	188.324	0	188.324
**D LEADESEL P. M. I.	98.000	0	98.000
**D VFI LUX - VALENT EUROPE EQUITIES	5.920	0	5.920
**D LO FUNDS - ALL ROADS	66.755	0	66.755
**D LO FUNDS - ALL ROADS GROWTH	24.094	0	24.094
**D LO GLOBAL FINTECH	235.000	0	235.000
**D LO TARGETNEIRO EUROPE EQUITY	3.636	0	3.636
**D LO FUNDS - ALL ROADS CONSERVATIVE	6.523	0	6.523
**D PRITLEDGE - JP MORGAN PAN EUROPE FLEXIBLE EQUITY	29.701	0	29.701
**D H2O GLOBAL STRATEGIES ICAN - HED BARRY ACTIVE VALUE FUND	5.213	0	5.213
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	43.570	0	43.570
**D EDMOND DE ROTHSCHILD FUND EQUITY EUROPE CORE	212.260	0	212.260
**D VISIONFUND-EUROPE OPPORTUNITIES	474.000	0	474.000

LISTA ESITO DEI VOTAZIONI

EAVONDEVOLUZIONE

FAVORE VOLI			
Proprio	Tot. Voti	Proprio	Tot. Voti
Delega	81.705	0	80.000
*D AA SESA ACTIONS INDICE EURO	80.000	0	80.000
D TRP RATIO FLEXIBLE 2	60.258	0	60.258
D SAFRAN DRAFIOTEC ACTIONS EUROPE ESG)	35.000	0	35.000
D I2C ACTIONS	13.115	0	13.115
D POUR ROYAL EQUILIBRE	33.715	0	33.715
D GAVIC GROUPANA DIVERSIFIE	29.203	0	29.203
D WALLION	17.569	0	17.569
D SAKKARAH 2 FCP	18.972	0	18.972
D SKORPANIA MORD EST ACTIONS	281.258	0	281.258
D CANDIRAM DIVERSIFIE	228.141	0	228.141
D CRDPO ACTIONS	50.000	0	50.000
*D GROUPE ALL CAP EUROPE	77.403	0	77.403
*D GROUPAMA CR TOTALIE	19.101	0	19.101
*D GROUPAMA CR GENOVA 1	11.722	0	11.722
*D VILLIERS DIAPASON	98.000	0	98.000
*D FCP GROUPAMA PHARMA DIVERSIFIE	9.841	0	9.841
*D AGRIKA TACTIQUE G	133.787	0	133.787
*D GROUPE CR Avenir Europe	98.052	0	98.052
*D GROUPAMA INVEST EQUITY CORE	310.000	0	310.000
*D CREDIVILLE RETRAITE EURO ACTIONS	110.408	0	110.408
*D FARGUS	26.761	0	26.761
*D LIBRAIS ISR ACTIONS 80	7.500	0	7.500
*D TOCCOVILLE FINANCE ISR	33.511	0	33.511
*D PONI ACTIONS ISR 100	151.051	0	151.051
*D VIVACCO ISR ACTIONS	3.854	0	3.854
*D IBRAM ISR STRATEGIE PRA 1	6.059	0	6.059
*D IBRAM ISR STRATEGIE PRA 2	56.554	0	56.554
*D LIBRAIS ISR ACTIONS MONDES	30.000	0	30.000
*D FCP CARFIMKO EUROPE C	6.800	0	6.800
*D FCP IM FRANCE C	77.123	0	77.123
*D FOPIS EURO P	6.089	0	6.089
*D AGRIFLAM EXPANSION	26.236	0	26.236
*D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	18.395	0	18.395
*D AMUNDI LABEL SOLITAIRE ESR	71.445	0	71.445
*D RISQUE-SHARE INDEX EURO	7.996	0	7.996
*D FUV ACTIONS EUROPE LM A	20.600	0	20.600
*D STAR PASTEUR	11.289	0	11.289
*D IF ACTIONS EUROPE	19.619	0	19.619
D DAN EQUILIBRE	1.832	0	1.832
D BSL EQUITY EUROPE ESG	140.845	0	140.845
*D AMUNDI LABEL PRUDENCE ESR	7.996	0	7.996
*D AMUNDI LABEL DYNAMIQUE ESR	15.365	0	15.365
*D AMUNDI DIVERSITIE EQUILIBRE ET SOLIDAIRE	95.578	0	95.578
*D ICALÉNSES DIVERSITIE EQUILIBRE ET SOLIDAIRE	28.365	0	28.365
*D MONTRÉAL NEEDLINE VIE OPPORTUNITIES	68.014	0	68.014
*D WORLD EQUITIES	1.619	0	1.619
D HSCB EE EURO PME	6.740	0	6.740
D AIRCO LONG TERME F	86.790	0	86.790
D ORIANA DIVERSITIE EQUILIBRE	8.512	0	8.512
D FCZ BOURISON 7	38.606	0	38.606
D CREDIT CEPRAISANCE PRO	7.365	0	7.365

Azione in Pioratto

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda

WWD delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita) tutti i diritti di proprietà intellettuale sui prodotti e sulle opere esposte.

LISTA ESITO DELLE VOTAZIONE
Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante

FAVOREVOLI

Cognome	Tot. Voti	Voti Proprio	Dileggiata
** D ECUREUIL, PROFIL 90 ACTIONS EUR	694.738	694.738	
** D BSRG ACTIONS (ACTION EURO)	238.314	0	
** D CARPE DIVERSITATE ACTION EURO	168.825	0	108.825
** D FC CARPTIKO (ACTIONS EURO)	165.169	0	185.768
** D AL PROVOSTE 96 (ACTIONS EUROPE)	63.565	0	63.565
** D PERE PROG (ACTIONS EUROPE)	50.153	0	50.153
** D ARROU QUANT 2	39.750	0	39.750
** D FURBAS, SEPARA FOR CLIMATE ACTIONS EUROZ	83.663	0	83.663
** D BETTMAN GLOBAL SWAMI FOR CLIMATE	52.784	0	52.784
** D GSILAN GOVERNANCE FOR CLIMATE	9.264	0	9.264
** D SEXTANT PEAK (AMARAL GESTION)	27.241	0	27.241
** D GROUPAMA EUROPE EQUITIES	100.000	0	100.000
** D SEXTANT TECH FINANCE	44.519	0	44.519
** D ODDO SHIP FUTURE OF FINANCE	31.000	0	31.000
** D RICHELIEU GLOBAL INNOVATION	64.346	0	64.346
** D SEXTANT GRAND LARGE	16.050	0	16.050
** D SEXTANT ACTIONS EUROPEENNES	300.000	0	300.000
** D GROUPAMA AVENTRIS EURO	111.031	0	111.031
** D RICHELIEU PRAGMA EUROPE	3.358.322	0	3.358.322
** D TOCQUEVILLE MID CAP EUROPE ISR	105.000	0	105.000
** D LEPIM ISR ACTIONS EURO LARGE CAP	123.706	0	123.706
** D AMUNDI STRATEGIES ACTIONS EURO RISK PARTITY	37.791	0	37.791
** D AMUNDI ACTIONS PAR	458.323	0	458.323
** D AMUNDI ACTIONS PAR ISR	7.776	0	7.776
** D AMUNDI TRANSMISSION PATRIMOINE	9.776	0	9.776
** D AMUNDI ACTIONS EURO ISR	67.563	0	67.563
** D LCL ACTIONS EURO CORE+	47.993	0	47.993
** D ASSURDIX	59.786	0	59.786
** D AMUNDI TRANSMISSION ACTIONS	3.079	0	3.079
** D CFP EUROLAND FRUITFUL ESG	20.255	0	20.255
** D LCL ACTIONS MONDE MONDE HORS EUROPE EURO	51.186	0	51.186
** D AMUNDI EQUITY EURO CONSERVATIV	58.343	0	58.343
** D CNP ACTIONS FRANCE ISR	680.011	0	680.011
** D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV ISR	10	0	10
** D AMUNDI STRATEGIES ACTIONS EURO CORE +	10	0	10
** D EFT EURO EQUITY ISR	18.000	0	18.000
** D AMUNDI RACI WORLD CLIMATE PARIS ALIGNED FAB UMWELTZEICHEN UCITS ETF DR	947	0	947
** D LCL ACTIONS MONDE MONDE HORS EUROPE ISR	700.000	0	700.000
** D AMUNDI EFT PEAS 5 € 500 UCITS E	246.316	0	246.316
** D CNP ASSUR EUROPE CANTRIMAT	77.492	0	77.492
** D HSBC EURO PWE	122.162	0	122.162
** D HSBC EUROPE SMALL & MID CAP	123.378	0	123.378
** D CURRENTEL PROFIL 75 (ACTIONS)	192.480	0	192.480
** D DINC ACTIONS EURO PWE	2.153.071	0	2.153.071
** D DINC SKI EIRO QUALITY	819.050	0	819.050
** D EDR STICAV - EURO SUSTAINABLE EQUITY	38.068	0	38.068
** D EDR STICAV - EQUITY INTR SOLVE	1.255	0	1.255
** D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	43.070	0	43.070
** D EDR STICAV - EUROPE MIDCAPS	11.100	0	11.100
** D POLLUX	173.791	0	173.791
** D AMUNDI FUNDS PIONEER GLOBAL EQUITY	49.289	0	49.289
** D AMUNDI FUNDS PIONEER INCOME OPPORTUNITES	0	0	0

Azionisti:
 Azionisti in proprio:
 Azionisti in delega:

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2

2

2

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica.

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)
 RL*, rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D AMUNDI TOP WORLD	20.177	0	20.177
**D STICHTING NEDERLAND PENSOENFONDS	7.546	0	7.546
**D APUT FRANCE CORE	422.161	0	422.161
**D LCI ACTIONS FRANCE CORE PLUS	74.175	0	74.175
**D FIDEURAM ASSET MANAGEMENT SGR - FIDEURAM ITALIA	19.000	0	19.000
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO ALCIONI ITALIA	288.000	0	288.000
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO BILANCIO ITALIA 50	64.000	0	64.000
**D MEDIOCITANUM GESTIONE FONDI SER - FLESSIBILE FUMURO ITALIA 50	1.300.000	0	1.300.000
**D MEDIOCITANUM GESTIONE FONDI SER - FLESSIBILE SVILUPPO ITALIA	400.000	0	400.000
**D FONDITALIA	511.000	0	511.000
**D IMPERTURB SIGAV	22.000	0	22.000
***HANKES JAMES B.	22.125	0	22.125
**D ALLIANZ AZIONI ITALIA 50 SPECIAL	280.000	0	280.000
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	11.000	0	11.000
**D ALLIANZ ACTION EURO FLEET	44.481	0	44.481
**D TEACHER RETIREMENT SYSTEM OF TEXAS	53.159	0	53.159
**D FONDO DE SEGUIMIENTO SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	1.031.204	0	1.031.204
**D THE MONETARY AUTHORITY OF SINGAPORE	17.810	0	17.810
**D NEW AIRWAYS PENSION SCHEME	18.226	0	18.226
**D DWS INVESTMENT GMBH FOR DWS QU EUROZONE EQUITY FUND	347	0	347
**D DWS INVESTMENT GMBH FOR MULTILINK INDEX FUND	29.344	0	29.344
**D DWS INVESTMENT LABORFONDS - FONDO PENSIONE COMPLEMENTARES LABORATORI DIPENDENTI DAL DATORI DI LAV	5.995	0	5.995
**D EPISONE ASSOCIAZIONI SGR - ESTENSIONI QUALUS	86.864	0	86.864
**D EURIZON AM PROGETTO ITALIA 70	1.665	0	1.665
**D EURIZON AM TIR MEGATREND IT	190.509	0	190.509
**D EURIZON GLOBAL LEADERS ESG 50 - LUGLIO 2026 EUR	15.141	0	15.141
**D EURIZON GLOBAL LEADERS ESG 50 - SETTEMBRE 2026	230.452	0	230.452
**D EURIZON AM FINANCO ITALIA TR	181.444	0	181.444
**D EURIZON AM RITORNO ASSOLUTO	20.910	0	20.910
**D EURIZON AM OBETTIVO CONTROLLO	3.274	0	3.274
**D EURIZON AM OBETTIVO STABILITA'	1.844	0	1.844
**D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	1.158	0	1.158
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	262.553	0	262.553
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	440.448	0	440.448
**D DWS LUX FUND SOLUTIONS	164.795	0	164.795
**D DWS INVESTIMENT SA FOR AREO DER WELTFONDS	460.577	0	460.577
**D MULTIFLEX SICAV	15.670	0	15.670
**D EURIZON AM GLOBAL MULTISSET 30	75.960	0	75.960
**D EURIZON AM GLOBAL MULTISSET 30	3.315	0	3.315
**D EURIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	1.857	0	1.857
**D EURIZON AM FLEXIBLE TRILOGY	340.212	0	340.212
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	12.895	0	12.895
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	4.185.749	0	4.185.749
**D EURIZON AM SICAV	61.695	0	61.695
**D EURIZON NEXT	52.922	0	52.922
**D EURIZON FUND	814.438	0	814.438
**D XTRACKERS	384.299	0	384.299
**D GOLDMAN SACHS FUNDS	600.495	0	600.495
**D DWS MULTI ASSET PIR FUND	70.000	0	70.000
**D BLACKROCK GLOBAL INDEX FUNDS	35.964	0	35.964
**D UI	48.000	0	48.000

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante

FAVOREVOLE

Cognome	Tot. Voti	Voti Proprio	Dileggiati
**D BLACKROCK STRATEGIC FUNDS	4.496	4.496	7.845.952
**D AIA WORLD FUNDS	7.952	0	624.730
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	634.730	0	1.283.319
**D ALLIANZ GLOBAL INVESTORS FUND	1.283.319	0	517.982
**D ABN AMRO FUNDS	517.982	0	95.157
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157	0	4.819
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819	0	4.819
**D ISHARES INTERNATIONAL FUNDAMENTALS INDEX ETF	4.818	0	1.418
**D ISHARES INTERNATIONAL MSCI EUROPE INDEX ETF	1.418	0	11.421
**D ISHARES MSCI EUROPE IMI INDEX ETF	11.421	0	11.421
**D ISHARES ESG AWARE MSCI EMERGING MARKETS INDEX ETF	7.521	0	7.521
**D ISHARES ESG ADVANCED MSCI ZAFE INDEX ETF	5.861	0	5.861
**D ISHARES CORE MSCI EMERGING MARKETS INDEX ETF	166.267	0	166.267
**D ISHARES CORE MSCI EMERGING MARKETS DEVELOPED INDEX ETF	316.322	0	316.322
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.251	0	12.251
**D ISHARES CORE MSCI TOPICAL INTERNATIONAL STOCK ETF	662.276	0	662.276
**D ISHARES MSCI WORLD ETF	32.442	0	32.442
**D ISHARES CORE MSCI RATE ETF	3.198.957	0	3.198.957
**D ISHARES CORE MSCI SIZE FACTOR ETF	2.154	0	2.154
**D ISHARES ESG AWARE MSCI ZAFE ETF	432.190	0	432.190
**D ISHARES CORE MSCI EUROPE INDEX ETF	238.009	0	238.009
**D ISHARES MSCI INDEX QUALITY FACTOR ETF	666.469	0	666.469
**D ISHARES MSCI ITALY INDEX ETF	653.334	0	653.334
**D ISHARES ESG ADVANCED MSCI ZAFE ETF	31.463	0	31.463
**D ISHARES MSCI KORESAI ETF	2.337	0	2.337
**D ISHARES MSCI EUROPE FINANCIALS ETF	564.061	0	564.061
**D ISHARES MSCI EUROPE GROWTH ETF	1.017.616	0	1.017.616
**D ISHARES MSCI EAFE GROWTH ETF	1.918.626	0	1.918.626
**D ISHARES MSCI EUROPE ETF	831.677	0	831.677
**D ISHARES EUROPE ETF	112.146	0	112.146
**D ISHARES MSCI ACWI EX U.S. ETF	109.989	0	109.989
**D ISHARES GLOBAL FINANCIALS ETF	30.967	0	30.967
**D ISHARES MSCI RATE INTERNATIONAL INDEX FUND	338.338	0	338.338
**D ISHARES MSCI ACWI EX U.S. INDEX FUND	169.964	0	169.964
**D INTERNATIONAL TITLES MASTER PORTFOLIO OF MASTER INV PORTFOLIO	10.658	0	10.658
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	3.848
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.576	0	35.576
**D BURZON INVESTMENT TRUST	732.100	0	732.100
**D BURZON PROGETTO ITALIA 40	165.184	0	165.184
**D ISHARES PUBLIC LIMITED COMPANY	641.130	0	641.130
**D ISHARES VII PUBLIC LIMITED COMPANY	830.369	0	830.369
**D ISHARES V PUBLIC LIMITED COMPANY	122.258	0	122.258
**D MISONTORE INSUR ICAY	65.705	0	65.705
**D ISHARES IV PUBLIC LIMITED COMPANY	855.415	0	855.415
**D ISHARES VI PUBLIC LIMITED COMPANY	132.170	0	132.170
**D ISHARES PUBLIC LIMITED COMPANY	491.606	0	491.606
**D ISHARES VII PUBLIC LIMITED COMPANY	817.729	0	817.729
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	312.520	0	312.520
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	154.540	0	154.540
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF (DE)	1.041.898	0	1.041.898
**D ISHARES EURO STOXX BANKS 30 UCITS ETF (DE)	2.114.358	0	2.114.358
**D ISHARES EURO STOXX UCITS ETF (DE)	222.157	0	222.157
**D IBM 401 (K) PLUS PLAN TRUST	121.795	0	121.795

Azionisti:
Azionisti in proprio: 2.083
Azionisti in delega: 0

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2 DE* delegato alla persona fisica sopra indicata con il numero della scheda magnetica
**D delegato alla persona fisica sopra indicata con il numero della scheda magnetica
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Voti	Tot.	Voti	Tot.	Voti	Proprio	delega
**D FRANK RUSSELL INVESTMENT CO II PIC	14.103	0	0	0	14.103	0	14.103
**D INTERNATIONAL PAPER COMPANY COMMERCIAL INVESTMENT GROUP TRUST	39.225	0	0	0	39.225	0	39.225
**D M INTERNATIONAL EQUITY FUND	4.611	0	0	0	4.611	0	4.611
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315	0	0	0	15.315	0	15.315
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895	0	0	0	795.895	0	795.895
**D BSA COMMERCIAL ENDEAVOUR FUND LP	27.370	0	0	0	27.370	0	27.370
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.533.805	0	0	0	2.533.805	0	2.533.805
**D SSB NSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND	515.565	0	0	0	515.565	0	515.565
**D STATE STREET WEALTH ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	0	0	10.741	0	10.741
**D SPDR PORTFOLIO EUROPE ETF	20.548	0	0	0	20.548	0	20.548
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	9.898	0	0	0	9.898	0	9.898
**D THE WELLINGTON TR CO NATL ASSOC/MULTIPLE COLLECTIVE INVESTMENT PDS TR	144.477	0	0	0	144.477	0	144.477
**D WTCN COMMON TRUST FUNDS TRUST RESEARCH EQUITY PORTFOLIO	100.060	0	0	0	100.060	0	100.060
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576	0	0	0	10.576	0	10.576
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC., GLOBAL STRATEGIST PORTFOLIO	1.759	0	0	0	1.759	0	1.759
**D SPDR MSCI ACWI ERUS ETF	1.348	0	0	0	1.348	0	1.348
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.452	0	0	0	281.452	0	281.452
**D RUSSELL INVESTMENT COMPANY PLC	22.315	0	0	0	22.315	0	22.315
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	0	0	35.547	0	35.547
**D HARTFORD REAL ASSET FUND	73.877	0	0	0	73.877	0	73.877
**D STATE OF MINNESOTA	257.790	0	0	0	257.790	0	257.790
**D TRUST II BATTILLE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.145	0	0	0	1.375.145	0	1.375.145
**D BRIGHOUSE FUNDS TRUST II MSCI EAFE INDEX FUND INDEX PORTFOLIO	35.112	0	0	0	35.112	0	35.112
**D TIAA/CREF INTERNATIONAL EQUITY INDEX FUND	821.305	0	0	0	821.305	0	821.305
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.493	0	0	0	534.493	0	534.493
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	0	0	1.379.452	0	1.379.452
**D COLLEGE RETIREMENT EQUITIES FUND	907.793	0	0	0	907.793	0	907.793
**D SPOR SP WORLD EX AUSTRALIA FUND	466.976	0	0	0	466.976	0	466.976
**D VFM INTERNATIONAL EQUITY TRUST	4.377	0	0	0	4.377	0	4.377
**D VFM INTERNATIONAL EQUITY TRUST	330.855	0	0	0	330.855	0	330.855
**D DBS TO MSCI WORLD EX AUSTRALIA ETHICAL ETF	904	0	0	0	904	0	904
**D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	0	0	1.387	0	1.387
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	0	0	87.949	0	87.949
**D RUSSELL INVESTMENTS TAX EFFICIENT GLOBAL SHARES FUND	39.513	0	0	0	39.513	0	39.513
**D AMER SUPER	1.060.258	0	0	0	1.060.258	0	1.060.258
**D COMMONWEALTH BANK GROUP SUPER	91.268	0	0	0	91.268	0	91.268
**D EMERGENCY SERVICES SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	2.133	0	0	0	2.133	0	2.133
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	714	0	0	0	714	0	714
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	0	0	7.578	0	7.578
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	0	0	12.466	0	12.466
**D STATE STREET GLOBAL INDEX PLUS TRUST	23.9	0	0	0	23.9	0	23.9
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.998	0	0	0	5.998	0	5.998
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	6.659	0	0	0	6.659	0	6.659
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	20.016	0	0	0	20.016	0	20.016
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.608	0	0	0	6.608	0	6.608
**D PEOPLE'S BANK OF CHINA	338.668	0	0	0	338.668	0	338.668
**D FLOURISH INVESTMENT CORPORATION	205.679	0	0	0	205.679	0	205.679
**D FROUSSL TIAWS ICVC EP RUSSELLIAWS TIAWS GROWTH ASSETS FUND	1.544.516	0	0	0	1.544.516	0	1.544.516
**D OMNIUS PORTFOLIO INVESTMENTS ICVC - OMNIUS' EUROPEAN EQUITY OPPORTUNITIES FUND	990	0	0	0	990	0	990
**D FAMILY INVESTMENTS CHILD TRUST FUND	466.928	0	0	0	466.928	0	466.928
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	17.816	0	0	0	17.816	0	17.816
	9.670	0	0	0	9.670	0	9.670

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D Delega alla persona fisica sopra indicata con il numero della scheda magnetica
RL * rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
** D MASTWEST ST JAMES'S PLACE GLOBEQUITY UNIT TRUST	388.840	0	388.840
** D MANAGED PENSION FUNDS LIMITED	116.434	0	116.434
** D MASTWEST TRUSTEE AND DELEGATED SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	15.472	0	15.472
** D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
** D HSBC BANK SBS ACT EU SCREEN EX CONTOVERSIOS CW INDEX EQ FND	415.212	0	415.212
** D VIF ICVC VANGUARD FUTSE GLOBAL ALL CAP INDEX FUND	327.161	0	327.161
** D VIF ICVC VANGUARD FUTSE GLOBAL ALL CAP INDEX FUND	24.789	0	24.789
** D VANGUARD BEG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	10.154	0	10.154
** D VANGUARD INVESTMENTS FUNDS IFCN-BANGKOK POSE DEVELOPED MGR LD EX - U.K. EQUITY INDEX FUND	175.730	0	175.730
** D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	223.143	0	223.143
** D VIF ICVC VANGUARD GLOBAL THEMATIC FUND	54.480	0	54.480
** D NATIONAL EMPLOYMENT SAVINGS TRUST	234	0	234
** D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS IFCV-EUROPEAN (EX UK) EQUITY FUND	10.867	0	10.867
** D STITCHING PHILIPS PENSIONFUNDS	94.745	0	94.745
** D MASTWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	306.849	0	306.849
** D M+G INVESTMENT FUNDS (11) - M&G EUROPEAN SUSTAINABLE FUNDS ALIGNED FUND	5.443	0	5.443
** D ALLIANZ IMPERIAL INVESTMENT FUNDS ALLIANZ THEMATIC FUND	9.987	0	9.987
** D MIG INVESTMENT FUNDS (11) M&G EUROPEAN INDEX TRACKER FUND	86.414	0	86.414
** D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS IFCV-EUROPEAN (EX UK) EQUITY FUND	2.159	0	2.159
** D SCOTTISH WIDOWS MANAGED FUNDS IFCV-INTERNATIONAL EQUITY TRACKER FUND	39.298	0	39.298
** D INTERNATIONAL MONETARY FUND	45.403	0	45.403
** D EURIBOR RECOVERY LEADERS ESG 4Q DICEMBRE 2025	38.603	0	38.603
** D EURIBOR TOP RECOVERY ESG GENNAIO 2026	194.307	0	194.307
** D EURIBOR GLOBAL LEADERS ESG 3Q - NOVEMBRE 2026	92.191	0	92.191
** D EURIBOR GLOBAL LEADERS ESG 3Q - GENNAIO 2027	35.794	0	35.794
** D EURIBOR STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	17.665	0	17.665
** D EURIBOR STEP 70 PER ITALIA GIUGNO 2027	32.750	0	32.750
** D EURIBOR INVEST GRADUALE ESG 3Q - GENNAIO 2027	49.814	0	49.814
** D EURIBOR GLOBAL LEADERS ESG 3Q - MARZO 2027	21.001	0	21.001
** D EURIBOR INVEST GRADUALE ESG 3Q - MARZO 2027	27.553	0	27.553
** D EURIBOR AM TR NEGATIVEND	382	0	382
** D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	9.339	0	9.339
** D EURIBOR STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	30.703	0	30.703
** D EURIBOR PIR ITALIA RISONI	194.957	0	194.957
** D EURIBOR INVESTMENT SICAV	44.206	0	44.206
** D OSSIAM LUX	1.204	0	1.204
** D REILINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.289.258	0	1.289.258
** D RETAIL EMPLOYEES SUPERNAVIGATION TRUST	35.900	0	35.900
** D AGEIQ ENHANCED GLOBAL ESG FACTORS ETF	15.943	0	15.943
** D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	21.333	0	21.333
** D WEALTHSIMPLE DEVELOPED MARK N ORCH AMERICA SOCIALLY RESPONSIBLE INDEX ETF	23.351	0	23.351
** D CC 4 & INTERNATIONAL EQUITY FUND	21.472	0	21.472
** D CICAL GLOBAL EQUITY FUND	19.512	0	19.512
** D IMPERIAL GLOBAL EQUITY INCOME FUND	11.719	0	11.719
** D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	16.458	0	16.458
** D MACK EASY EQUITY FUND	562	0	562
** D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	860	0	860
** D CIBC INTERNATIONAL EQUITY INDEX FUND	27.305	0	27.305
** D IMPERIAL INTERNATIONAL EQUITY FUND	10.229	0	10.229
** D BLACKROCK - LG IMPERIAL INTERNATIONAL EQUITY FUND	11.580	0	11.580
** D WELLINGTON LG GLOBAL EQUITY HEDGE 2001	1.84.745	0	1.84.745
** D PROFILE INTERNATIONAL EQUITY PRIVATE FUND			
Azionisti:	2.083	Teste:	2
Azionisti in proprio:	0	Azionisti in delega:	2.083

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
*+D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	173	173	0	21.173
*+D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	657	21.557	0	21.657
*+D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLE HEDGED INDEX ETF	2.255	0	0	2.235
*+D WINDOMS MSCI RAFFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	1.356	20.136	0	20.136
*+D CTC IMPERIAL INDEX FUND	234	29.234	0	29.234
*+D TBC PENSION PLAN	672	3.672	0	3.672
*+D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	835	12.835	0	12.835
*+D CANADA LIFE ASSURANCE COMPANY	702	243.702	0	243.702
*+D CANADA LIFE INTERNATIONAL GROWTH FUND	935	160.935	0	160.935
*+D THE ROYAL INSTITUTION FOR LEARNING MCGILL UNIVERSITY	95	14.95	0	14.95
*+D COUNSEL DEFENSIVE GLOBAL EQUITY	202	2.020	0	2.020
*+D MACKENZIE EUROPEAN MID-CAP EQUITY FUND	466	1.466	0	1.466
*+D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	605	18.605	0	18.605
*+D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	632	482	0	482
*+D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	573	209.573	0	209.573
*+D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED EX NORTH AMERICA IE	469	2.469	0	2.469
*+D MACKENZIE PUBLIC LIMITED COMPANY	826	2.826	0	2.826
*+D TD EUROPEAN INDEX FUND -	791	3.791	0	3.791
*+D TD INTERNATIONAL EQUITY INDEX FUND	519	32.519	0	32.519
*+D CIBC EUROPEAN INDEX FUND	707	3.707	0	3.707
*+D CIBC INTERNATIONAL EQUITY INDEXPOOL	790	0	0	0
*+D MCGILL UNIVERSITY PENSION FUND	017	3.017	0	3.017
*+D MACKENZIE MAXIMUM DIVERSIFICATION ALL WORLD DEVELOPED EX NORTH AMERICA IE	206	1.206	0	1.206
*+D ANITA FUNDS PUBLIC LIMITED COMPANY	720	48.720	0	48.720
*+D FIFTH FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	698	4.698	0	4.698
*+D BEAR CREEK INC	577	9.577	0	9.577
*+D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	577	16.581	0	16.581
*+D TRUSTEX I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	916	26.916	0	26.916
*+D XTRAKTERS (IE) PUBLIC LIMITED COMPANY	582	263.582	0	263.582
*+D THE CAPTIVE INVESTORS FUND	100	57.100	0	57.100
*+D CAREFIRST, INC. RETIREMENT PLANTRUST	500	58.500	0	58.500
*+D CITY UNIVERSITY OF NEW YORK	867	867	0	867
*+D ROSELLI INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	995	295.995	0	295.995
*+D REGIME DE RETIRES DE MONTREAL DESPARISINS	535	1.535	0	1.535
*+D DESARDINS GLOBAL SMALL CAP EQUITY FUND	196	50.196	0	50.196
*+D CALVERT INTERNATIONAL OPPORTUNITIES FUND	490	279.490	0	279.490
*+D CALVERT VP ESTATE INTERNATIONAL INDEX FORTIFOLIO	632	4.632	0	4.632
*+D CAISSE DE DEPOSE ET PLACEMENT QUEBEC	605	86.005	0	86.005
*+D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	322	4.322	0	4.322
*+D PARKER FOUNDATION INC	812	34.812	0	34.812
*+D EATON VANCE INTERNATIONAL SMALLCAP FUND	772	33.772	0	33.772
*+D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	825	10.825	0	10.825
*+D EATON VANCE GLOBAL SMALLCAP EQUITY FUND	232	10.232	0	10.232
*+D ROSELLI INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	030	420.030	0	420.030
*+D GCM STAR FUND PLC	500	3.347.500	0	3.347.500
*+D GOVERNMENT PENSION INVESTMENT FUND	268	2.759.268	0	2.759.268
*+D HOUSTON MUNICIPAL EMPLOYEE PENSION SYSTEM	805	8.805	0	8.805
*+D TANGERINE BALANCED INCOME PORTFOLIO	160	1.160	0	1.160
*+D GOVERNMENT PENSION INVESTMENT FUND	159	1.236.159	0	1.236.159
*+D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	289	29.289	0	29.289
*+D GUARDIAN INTERNATIONAL VALUE VIP FUND	395	212.395	0	212.395
*+D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	321	7.321	0	7.321

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2
2.083

Teste:
Azionisti in delega:

0

Ri = rappresentanza legale della persona fisica

RI = rappresentanza legale della società indicata con il numero della scelta magistrata

Pagina 37
DE* delega alla persona fisica sopra indicata con il numero della scelta magistrata

RI = rappresentanza legale della persona fisica indicata con il numero della scelta magistrata

LISTA ESTO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
** D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	793	0	15.814
** D UNILEVER INTERNATIONAL CORE EQUITY FUND	15.814	0	1.341
** D SUMERICA SEASIDE TRUST SA JPN DIVERSIFIED BALANCED PORTFOLIO	1.341	0	26.668
** D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	26.668	0	290.000
** D AX IN EQUITY TRUST	290.000	0	166.560
** D UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	166.560	0	58.647
** D SIEFORSE XXI BANORTE BASICSA 83-89 SA DE C.V.	58.647	0	17.552
** D SIEFORSE XXI BANORTE BASICSA 90-94 SA DE C.V.	17.552	0	7.515
** D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515	0	9.814
** D MATS MSCI KOKUSAI INDEX MOTHER FUND	9.814	0	73.931
** D SIEFORSE XXI BANORTE BASICSA 63-69 SA DE C.V.	73.931	0	96.916
** D SIEFORSE XXI BANORTE BASICSA 70-74 SA DE C.V.	96.916	0	97.810
** D SIEFORSE XXI BANORTE BASICSA 75-79SA DE C.V.	97.810	0	92.467
** D SIEFORSE XXI BANORTE BASICSA 80-84 SA DE C.V.	92.467	0	221.799
** D THE CAPTIVE INVESTORS FUND	221.799	0	23.582
** D CAPELA TAII RISK MASTER FUND LIMITED	23.582	0	23.779
** D ROUSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	1.685
** D CENTRAL INVESTMENT FUND BOARD	1.685	0	29.512
** D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512	0	35.712
** D GOARDIAN INTERNATIONAL GROWTH VIP FUND	35.712	0	13.886
** D ROUSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.886	0	12.071
** D TANGERLINE EQUITY GROWTH PORTFOLIO	12.071	0	12.071
** D FIRST CHURCH OF CHRIST SCIENTIST	12.071	0	772.738
** D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	772.738	0	1.211.135
** D AMERICAN FUNDS INSURANCE SERVICES INTERNATIONAL FUND	1.211.135	0	8.015
** D YANGTZE BALANCED PORTFOLIO	8.015	0	9.875
** D YANGTZE BALANCED GROWTH PORTFOLIO	9.875	0	23.080
** D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	23.080	0	2.872
** D SEPARATION SERIES PHILSY SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	2.872	0	78.952
** D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	78.952	0	3.352
** D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	3.352	0	116.102
** D TANGERLINE BALANCED GROWTH PORTFOLIO	116.102	0	1.477.644
** D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.644	0	10.798
** D SPDR MSCI EAFE FUTURE FUEL RESERVES FREE ETF	10.798	0	46.077
** D SPDR MSCI EAFE STRATEGIC FACTOR ETF	46.077	0	46.077
** D TKE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	46.077	0	83.139
** D LIVIT BLACKROCK GLOBAL ALLOCATION FUND	83.139	0	14.993
** D MBD PUBLIC MARKETS I LLC	14.993	0	43.133
** D REGI FUNDS PLC	43.133	0	1.223.330
** D MERGER CLIF COMMON CONTRACTUAL FUND	1.223.330	0	559.117
** D MERGER CLIF COMMON CONTRACTUAL FUND	559.117	0	112.305
** D MARIGOLD TACTICAL STRATEGIES LTD	112.305	0	15.612
** D MARYLAND STATE RETIREMENT PENSION SYSTEM	15.612	0	129.550
** D MERGE UCITS COMMON CONTRACTUAL FUND	129.550	0	16.109
** D ROUSSELL INVESTMENTS MORTGAGEBACKED FUND	16.109	0	17.728
** D COMPASS CONSERVATIVE PORTFOLIO	17.728	0	33.929
** D MAYER INTERNATIONAL EQUITY POOL FUND	33.929	0	1.805.204
** D MOUNT HATTON INVESTMENTS LIMITED	1.805.204	0	10.077
** D STATE OF NEW JERSEY COMMON PENSION FUND D	10.077	0	360.898
** D TATE TAFT INGLAS TR DTD 12.6.51 FDC ATTN GARY LOMBARDO	360.898	0	1.012
** D AMERICAN CENTURY ETF TR AMERICAN CENTURY DIVERSIFIED INFL ETF	1.012	0	13.670
** D AMERICAN CENTURY ETF TR- AVANTIS INTERNATIONAL EQUITY ETF	13.670	0	137.919

Azionisti:
Azionisti in proprio:
0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

CODIGONE	Voti	Tot.	Proprio	Dilegata
**D AMERICAN CENTURY EFF TRUST-AYANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	4.196	0	4.196	0
**D AMERICAN BUREAU OF SHIPPING	350	0	350	0
**D FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	0	33.033	0
**D BMO MSCI ACTIVI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16	0	16	0
**D STEFONNE XXL BANQUE BASICA 60-64 SA, DE C.V.	16	0	16	0
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	415	0	415	0
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	13.220	0	13.220	0
**D BMO MSCI EAFE INDEX FF	773	0	773	0
**D BMO MSCI EAFE INDEX FF	182.123	0	182.123	0
**D DARDIORS SECURITE COMPAGNE D'ASSURANCE VIE	12.438	0	12.438	0
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	193.054	0	193.054	0
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.099	0	54.099	0
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	1.804	0
**D VULIC COMPANY I - INTERNATIONAL-SOCIALLY RESPONSIBLE FUNDX	17.701	0	17.701	0
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264	0
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650	0
**D FIDELITY EUROPE FUND *	28.071	0	28.071	0
**D FRANKLIN LIBERTYSHARES ICNAV	243	0	243	0
**D FRANKLIN TEMPESTON ETF TRUST - FRANKLIN LIBERTYQ INT'L EQUITY HEDG	19.136	0	19.136	0
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	4.730	0
**D FIDELITY COMPANY I - INTERNATIONAL-SOCIALLY RESPONSIBLE FUNDX	5.298	0	5.298	0
**D FIDELITY SELECT GLOBAL PLUS ALLCAP EQUITY INSTITUTIONAL TRUST	3.167	0	3.167	0
**D FIDELITY LONGTERM LEADERS FUND	6.972	0	6.972	0
**D FIDELITY DISRUPTORS CLASS	116	0	116	0
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	6.685	0	6.685	0
**D THE COLORADO HEALTH FOUNDATION	64.917	0	64.917	0
**D SUMINERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	27.500	0	27.500	0
**D SUMINERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	0	0	0
**D DURAMERICA SERIES TRUST- TA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	0	4.666	0
**D ROUSSEL INVESTMENT COMPANY V PLC	4.616	0	4.616	0
**D OPIPHOROUS PUBLIC LIMITED COMPANY	7.316	0	7.316	0
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	16.150	0	16.150	0
**D INVECO EUROPEAN GROWTH FUND	860.526	0	860.526	0
**D INSTITUTIONAL RETIREMENT INVESTMENT TRUST	1.724.685	0	1.724.685	0
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	721	0	721	0
**D MULTI STYLE MULTI MANAGER FUNDS PLC	40.049	0	40.049	0
**D MD INTERNATIONAL GROWTH FUND	503.931	0	503.931	0
**D RHUMLINE INTERNATIONAL POOL INDEX TRUST	73.248	0	73.248	0
**D MAYER COLLECTIVE INVESTMENT TRUST	15.679	0	15.679	0
**D MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	760.548	0	760.548	0
**D MERCER GLOBAL EQUITY FUND	178.437	0	178.437	0
**D RAYER TAX-EFFECTIVE BALANCED FUND	634.868	0	634.868	0
**D MAYER INTERNATIONAL EQUITY FUND	198.000	0	198.000	0
**D MONTANA BOARD OF INVESTMENTS	5.030.681	0	5.030.681	0
**D T. ROWE PRICE GLOBAL ALLOCATION FUND	26.236	0	26.236	0
**D COMPASS BALANCED GROWTH PORTFOLIO	3.183	0	3.183	0
**D COMPASS GROWTH PORTFOLIO	129.180	0	129.180	0
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	90.621	0	90.621	0
**D COMPASS BALANCED PORTFOLIO	132.802	0	132.802	0
**D RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY FUND	211.058	0	211.058	0
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	2.818	0	2.818	0
**D SELF FINANCING POSTSECONDARY EDUCATION FUND	2.397	0	2.397	0
**D ROUSSEL INVESTMENTS INSTITUTIONAL FUNDS, LUC INTERNATIONAL EQUIT	370	0	370	0
	67.005	0	67.005	0

Azionisti:
Azionisti in proprio:
Azionisti in delega:
0 Azionisti in delega:
0 Azionisti in proprio:
0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante

FAVOREVOLI

Cognome	Tot.	Voti:	Proprio	Delega
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	3.559	3.559	3.559
**D SCOTIA DIVERSIFIED BALANCED FUND	0	2.223	2.223	2.233
**D THE BANK OF KOREA	0	60.696	60.696	60.696
**D LIBERTA' INVESTMENT MANAGEMENT CORPORATION	0	10.606	10.606	10.606
**D SGSA SPOR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	285.433	285.433	285.433
**D SGSA SPOR ETFS EUROPE II PUBLIC LIMITED COMPANY	0	184.279	184.279	184.279
**D STATE STREET IRELAND UNIT TRUST	0	79.277	79.277	79.277
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	53.027	53.027	53.027
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	2.058.383	2.058.383	2.058.383
**D UBS (IRL) LTD PLC - S&P 300 ESG UCITS ETF (ENGLISH)	0	3.630.923	3.630.923	3.630.923
**D DWS INVESTMENT GMBH FOR DEARFONDS FG EQ	0	41.516	41.516	41.516
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	0	15.639	15.639	15.639
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZIFONDS AFT	0	96.408	96.408	96.408
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	0	18.158	18.158	18.158
**D WISDOMTREE INTERNATIONAL EQUITY FUND	0	991.547	991.547	991.547
**D WISDOMTREE INTERNATIONAL EQUITY FUND	0	792.471	792.471	792.471
**D MIDCAPTEC INTERNATIONAL MIDCAP DIVIDEND	0	12.536	12.536	12.536
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	0	15.682	15.682	15.682
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	0	8.835	8.835	8.835
**D VANGUARD DEVELOPED MARKETS INDEX FUND	0	248.057	248.057	248.057
**D VTCN DURABLE COMPANIES PORTFOLIO	0	322.577	322.577	322.577
**D HC CAPITAL TRUST - THE INTERNATIONAL INTERNATIONAL EQUITY PORTFOLI	0	4.695.718	4.695.718	4.695.718
**D HC CAPITAL TRUST - ESG GROWTH PORTFOLIO	0	1.092.289	1.092.289	1.092.289
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	13.227	13.227	13.227
**D SSB ALLOCATORI WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	0	1.425	1.425	1.425
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	909.686	909.686	909.686
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	0	8.901	8.901	8.901
**D INVECO EQUITY FUND	0	18.324	18.324	18.324
**D DOMINI IMPACT INTERNATIONAL EQUITY FUND	0	667.297	667.297	667.297
**D JOHN HANCOCK SEAFOOT LONG/SHORT POSITION	0	2.03.483	2.03.483	2.03.483
**D JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	129.121	129.121	129.121
**D AB VPSF AB GLOBAL RISK ALLOCATION MODERATE PORTFOLIO	0	141.519	141.519	141.519
**D ROUSSEL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	89.022	89.022	89.022
**D AB BOND FUND INC AB ALL MARKETABLE RETURN PORTFOLIO	0	6.144	6.144	6.144
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	146.043	146.043	146.043
**D AB COLLECTIVE INVESTMENT TRUST SERIES	0	48.686	48.686	48.686
**D JOHN HANCOCK VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	0	2.355	2.355	2.355
**D AMERICAN FUND INSURANCE SERISGLOBAL GROWTH AND INCOME FUND	0	2.517	2.517	2.517
**D AB BOND FUND INC AB ALL MARKETABLE RETURN PORTFOLIO	0	1.678	1.678	1.678
**D MANULIFE INVESTMENT MANAGEMENT I PLC	0	153.752	153.752	153.752
**D HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	0	26.543	26.543	26.543
**D JPM/JP MELTON MSCI WORLD INDEX FUND	0	71.733	71.733	71.733
**D INVECO MSCI WORLD INDEX FUND	0	1.78.951	1.78.951	1.78.951
**D INVECO MSCI WORLD INDEX FUND	0	4.104	4.104	4.104
**D INVECO MSCI WORLD INDEX FUND	0	1.256	1.256	1.256
**D INVESCO INTERNATIONAL EQUITY FUND	0	1.120.989	1.120.989	1.120.989
**D INVESCO V.I. BOV INTERNATIONAL EQUITY FUND	0	1.486.828	1.486.828	1.486.828
**D SPDR MSCI WORLD STRATEGIC FATORS ETF	0	872	872	872
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	0	3.169	3.169	3.169
**D IYTF SGX INTERNATIONAL INDEX FUND	0	94.627	94.627	94.627
**D IYCP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	20.164	20.164	20.164
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	2.763	2.763	2.763

Azionisti:
Azione in proprio:

0

Azione in delega:

2

Teste:

2.083

Azione in proprio:

2

Delega alla persona fisica sopra indicata con il numero della scheda magenta
**D delega alla persona fisica sopra indicata con il numero della scheda magenta (votazione effettuata alla postazione assistita)

R1* rappresentanza, legale alla persona fisica sopra indicata con il numero della scheda magenta

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Dileggi
**D MOPIN INTERNATIONAL EQUITY INDEX POOL	30.968	0	30.968	0
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	20.952	0	20.952	0
**D STATE STREET INTERNATIONAL DEVELOPMENT INDEX PORTFOLIO	127.360	0	127.360	0
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	2.587	0	2.587	0
**D COMPASS MAXIMUM GROWTH PORTFOLIO	31.804	0	31.804	0
**D TACITUS INTERNATIONAL EQUITY POOL	40.462	0	40.462	0
**D CITY OF NEW YORK GROUP TRUST	5.407	0	5.407	0
**D BRIGHTHORSE FUNDS TRUST I -PARAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	132.435	0	132.435	0
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	16.195	0	16.195	0
**D RUSSELL CANADIAN DIVIDEND FUND	106.091	0	106.091	0
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	3.612	0	3.612	0
**D STICHTING PENSTOFONDS WERK EN (BE) INTEGRATIE	11.457	0	11.457	0
**D FEGI PARIS DYNAMIC MULTI-FACTOR INTEGRATIONAL EQUITY ETF	72.789	0	72.789	0
**D ABDIN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	4.384	0	4.384	0
**D THRIFTWELL INTERNATIONAL INDEX PORTFOLIO	7.449	0	7.449	0
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	6.576	0	6.576	0
**D RUSSELL OVERSEAS EQUITY POOL	79.063	0	79.063	0
**D RUSSELL INVESTMENTS BSG GLOBAL EQUITY POOL	33.987	0	33.987	0
**D STATE STREET CEF	9.949	0	9.949	0
**D SCIGA INTERNATIONAL EQUITY INDEX FUND	6.713	0	6.713	0
**D SIGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	1.075	0	1.075	0
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	3.026	0	3.026	0
**D TU-QUALIFIED LLC	144.965	0	144.965	0
**D DWS INVESTMENT GMbH FOR DIAMONDS GSK 1	37.644	0	37.644	0
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	7.250	0	7.250	0
**D WELLINGTON COMPOUND BROWNE, L.P.	6.700	0	6.700	0
**D WELLINGTON DURABLE ENTERPRISES, L.P.	148.139	0	148.139	0
**D WELLINGTON STATE INVESTMENT BOARD	82.918	0	82.918	0
**D WTNC OMRON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	226.211	0	226.211	0
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	168.369	0	168.369	0
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	839.331	0	839.331	0
**D SCHAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	25.370	0	25.370	0
**D SCHAB INTERNATIONAL OPPORTUNITIES FUND	32.213	0	32.213	0
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	12.904	0	12.904	0
**D DEALE'S FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	102.734	0	102.734	0
**D ZURICH INVEST ICAV	74.764	0	74.764	0
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.954	0	23.954	0
**D SSB MSCI ACWI EX USA IMI SCREENED NONLIVING COMMON TRUST FUND	4.649	0	4.649	0
**D SCHAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	196.692	0	196.692	0
**D SCHAB INTERNATIONAL OPPORTUNITIES FUND	3.639	0	3.639	0
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI FONDS SEFT MASTER	1.074	0	1.074	0
**D DEALE'S HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	22.074	0	22.074	0
**D FORTUM PANAGORA ESG INVESTMENT TRUST	15.790	0	15.790	0
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KIPT UNIVERSAL FONDS	27.403	0	27.403	0
**D WELLINGTON GLOBAL OPPORTUNITIESFUND (CANADA)	18.071	0	18.071	0
**D FEDERATED KAPRAHN FUND II	62.400	0	62.400	0
**D THE MASTER TRUST BANK OF TAIPEI LTD NE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	15.018	0	15.018	0
**D COMMONFORD STRATEGIC SOLUTIONS GLOB AL EQUITY, LUC	12.983	0	12.983	0
**D UNIVERSAL INVESTMENTGESELLSCHAFTMBH FOR PROUIFORDS SPA	63.943	0	63.943	0
**D FMR CAPITAL INC	639	0	639	0
**D IBM RETIREMENT PLAN	2.411	0	2.411	0
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS GHS	49.485	0	49.485	0

Azioneisti:

2.083 Teste:

2

Azioneisti in delega:

0

Azioneisti in delega:

2.083

Azioneisti in delega:

0

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2

Deleggi alla persona fisica sopra indicata con il numero della scheda magnetica

2

Deleggi alla persona fisica sopra indicata con il numero della scheda magnetica

Riappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

2

LISTA ESITO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Voti	Proprio	Dileggiato
**D DWS INVESTMENT GMH FOR DEAMFONDS KGPENSIONEN	1.766	0	1.766
**D DEAMFONDS CEF	5.300	0	5.300
**D ALASKA COMMON TRUST FUND	20.953	0	20.953
**D THE INCUBATION FUND LTD	1.401	0	1.401
*D SIR DAVID TRENCH FUND FOR RECREATION	5.284	0	5.284
*D T.J.-NONQUALIFIED LLC	53.473	0	53.473
**D UNITED GLOBAL DURABLE EQUITIES FUND	328.975	0	328.975
**D UNITED GLOBAL DIVIDEND EQUITY FUND	1.330	0	1.330
**D UNITED GLOBAL GROWTH FUND	482.918	0	482.918
**D WISDOMEDE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	109.944	0	109.944
**D BECK CORPON TRUST FUNDS INVEST GLOBAL OPPORTUNITIES PORTFOLIO	64.333	0	64.333
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	148.330	0	148.330
**D OBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	493.592	0	493.592
**D STATE STREET TOTAL RETURN VISA FUND	9.795	0	9.795
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPMENT MARKETS INDEX TRUST	88.694	0	88.694
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308	0	27.308
**D KAISER FOUNDATION HOSPITALS	15.008	0	15.008
*D KAISER PERMANENTE GROUP TRUST	18.161	0	18.161
*D THE METHODIST HOSPITAL	27.631	0	27.631
*D HC CAPITAL TRUST - THE CATHOLIC SRI GROWTH PORTFOLIO	344	0	344
**D SCHWAB INTERNATIONAL EQUITY ETF	1.026.167	0	1.026.167
**D INVE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	57.796	0	57.796
**D UNIVERSAL INVESTMENTAG PEG FOR MERKUR	21.022	0	21.022
**D FIDELITY BUTTERFIELD & SONS TRUST II STRATEGIC ADV FIDELITY INT' FUND	832.314	0	832.314
**D NEW KAPITALANLAGEGESELLSCHAFT MBH FOR LIPRIVATENTRENTAKTEN	18.000	0	18.000
**D FEDERATED KAUFMANN SMALL CAP FUND	2.245.000	0	2.245.000
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	16.066	0	16.066
*D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	3.946
*D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.673	0	40.673
*D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETTA FUND	1.588	0	1.588
**D GRAM INVESTMENT FUNDS TRUST	9.217	0	9.217
*D GRAM GROUP PENSION TRUST II	8.872	0	8.872
*D FAX ELEVATE GLOBAL WOMEN'S LEADERSHIP FUND	15.645	0	15.645
*D HARTFORD SCHRODERS INTERNATIONAL STOCK FUND	5.118.958	0	5.118.958
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	319.301	0	319.301
**D VANGUARD FUND DEVELOPED ALL CAP NORTH AMERICA INDEX ETF	79.520	0	79.520
*D FUNDAMENTAL INDEX FUND	4.935	0	4.935
*D GRAM INVESTMENT FUNDS TRUST	12.240	0	12.240
*D FAX ELEVATE GLOBAL WOMEN'S LEADERSHIP FUND	6.589	0	6.589
*D HARTFORD SCHRODERS INTERNATIONAL STOCK FUND	465.748	0	465.748
**D PRINCIPAL LIFE INSURANCE COMPANY	983	0	983
**D FRANKLIN TEMPLETON ETP TRUST - FRANKLIN FTSE EUROPE EFT	6.594	0	6.594
**D FRANKLIN TEMPLETON ETP TRUST - FRANKLIN FTSE ITALY EFT	9.740	0	9.740
**D FIDELITY INTERNATIONAL EQUITY NOTLISSER BASE FUND	438.200	0	438.200
**D CUMBERLAND INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.180	0	201.180
**D CUMBERLAND GLOBAL FUND	165.130	0	165.130
**D CCGI Q GROUP GLOBAL EQUITY FUND	136.370	0	136.370
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	8.700	0	8.700
**D IC MACKENZIE EUROPEAN MID CAP EQUITY CLASS	122.837	0	122.837
*D IC MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	2.939	0	2.939
	3.774	0	3.774
Azionisti:	2.083	2	Pagina 42
Azionisti in proprio:	0	2.083	DR* delegati alla persona fisica sopra indicata con il numero della scheda magnetica
			**D delegati alla persona fisica sopra indicata con il numero della società magnetica
			NU* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante

FAVOREVOLI

Cognome	Tot. voti	Proprio	Delega
**D JOHN HANCOCK MULTIFACCTOR DEVELOPED INTERNATIONAL ETF	28.476	0	28.476
**D FEDERATED HERMES KAUFMANN FUND	2.102.000	0	2.102.000
*RAYCOMPUTERSARIE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TOP IN PERSONA DI MAURIZIO BINELLO	0	0	0
D* * POGGI GIANNI	200	0	200
D* * RAGLIA EMANUELE	100	0	100
Totale voti	490.000,426		
Percentuale votanti %	99,851957		
Percentuale Capitale %	80,244848		

Azioneisti:
Azioneisti in proprio:2.083 Teste:
0 Azionisti in delega.

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assoluta)
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.083

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivanti 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

CONTRARI

Cognome	Voti	Tot.	Proprio	Delega
COMPUTESHARE SPA RAFFR. DESIGNATO IN QUALITA DI SUBDELEGATO 135-MOVIES (ST-TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	620.000	0	0
**D VILLIERS ACTIENS EUROPE SYSTEM QUONAM	12.514	0	0	12.514
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	15.055	0	0	15.055
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	333.330	0	0	333.330
**D NORDEA I STCKAV	163.676	0	0	163.676
**D INVESTERINGSFÖRNINGEN NORDEA INVEST - BAEREDYGTIGE AKTIER KL	7.483	0	0	7.483
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	45.613	0	0	45.613
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	2.113	0	0	2.113
**D INVESTERINGSFÖRNINGEN NORDEA INVEST EUROPE ENHANCED KL	418.511	0	0	418.511
**D NORDEA 2 STCKAV	135.096	0	0	135.096
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	1.787	0	0	1.787
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	70.640	0	0	70.640
**D VERIDIPATIFFONDET NORDEA GLOBAL	3.296	0	0	3.296
**D INVESTERINGSFÖRNINGEN NORDEA INVEST GLOBALE AKTIER INDEXKL	47.686	0	0	47.686
**D NORDEA GENERATIONSFOND 70-70	25.046	0	0	25.046
**D NORDEA GENERATIONSFOND 60-70	3.183	0	0	3.183
**D NORDEA WORLD PASSIVE FUND	10.978	0	0	10.978
**D NORDEA GENERATIONSFOND 60-70	35.517	0	0	35.517
**D INVESTERINGSFÖRNINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	17.188	0	0	17.188
**D NORDEA EUROPEAN PASSIVE FUND	10.332	0	0	10.332
**D NORDEA GLOBAL PASSIVE FUND	21.771	0	0	21.771
**D NORDEA GENERATIONSFOND 50-70	1.348	0	0	1.348
**D MENSEYSEDE PENSION FUND	810	0	0	810
*D RENAULT CAREMARKERS SOLID AIR	12.000	0	0	12.000
*D ECOPFI ENDURANCE EURO	14.000	0	0	14.000
*D ECOPFI AVENIR PLUS	29.000	0	0	29.000
*D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	3.830.925	0	0	3.830.925
Totali voti	5.948.902			
Percentuale votanti %	1.212263			
Percentuale Capitali %	0.974521			

Azioneisti:
Azioneisti in proprio:
Azioneisti in delega:
Azioneisti in delega alle persone fisiche senza indicare con il numero della scheda magmatica
*D= delega alle persone fisiche senza indicare con il numero della scheda magmatica
**D= delega alle persone fisiche con indicare con il numero della scheda magmatica
R1= rappresentanza legale delle persone fisiche senza indicare con il numero della scheda magmatica27 Teste:
0 Azionisti in delega:
2 Azionisti in proprio:
2 Delega alle persone fisiche senza indicare con il numero della scheda magmatica

Pagina 1

2 Delega alle persone fisiche con indicare con il numero della scheda magmatica

*D= delega alle persone fisiche senza indicare con il numero della scheda magmatica
**D= delega alle persone fisiche con indicare con il numero della scheda magmatica
R1= rappresentanza legale delle persone fisiche senza indicare con il numero della scheda magmatica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIFS, (ST-TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D OHL NATIONAL FUND, INC.-ON BLACAROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866	0	13.866
*RACOMPARTSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	0	0	0
D* POGGI GIANNAI	200	0	200
Totale voti	14.066		
Percentuale votanti %	0,002866		
Percentuale Capitale %	0,002304		

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2 Teste:
0 Azionisti in delega:

Pagina 2

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2 **D delega alla persona fisca, sopra indicata con il numero della scheda magnetica (votazione effettuata alla protestazione assistita)

2 RI* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPPRESENTANTE IN QUALITÀ DI SUBDELEGATO 135-MOVIES (ST-TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D CASTELLINVEST KAPITALANLAGE GMBH	2.273	0	2.273
**D BELIFITS PENSION FUND HIGH EQUITIES	999.182	0	989.882
**D BELIFITS EQUITIES AG	837.828	0	837.828
**D BELIFITS PENSION FUND BALANCED PLUS	295.116	0	281.116
**D BELIFITS PENSION FUND LONG EQUITIES	99.681	0	99.681
**D AKTIONEN SUEDEGRODA UT	20.000	0	20.000
**D TIME INVEST EUROPA PIUS	746	0	746
**D HELABA INV KAPITALANLAGE GES MBH HI-HERMES	2.040	0	2.040
**D HELABA INV KAPITALANLAGE GES MBH HI-PENS TR	16.629	0	16.629
**D HELABA INV KAPITALANLAGE GES MBH HI-WIVK 21	6.972	0	6.972
**D HELABA INV KAPITALANLAGE GES MBH HI-DIVIDEN	332.260	0	332.260
**D UNIVERSAL INVESTMENT GMBH	17.800	0	17.800
**D STOCK SMALL CAPS OFC	606.114	0	606.114
**D HELABA INV KAPITALANLAGE GES MBH HI-KVK-AGT	26.115	0	26.115
**D HELABA INV KAPITALANLAGE GES MBH HI-WAHN-	7.053	0	7.053
**D L. I.	14.880	0	14.880
**D CONVICTION PATRIMONINE	11.400	0	11.400
**D DEAM DRI RDT B	4.985.450	0	4.985.450
**D DREAM L	611.100	0	611.100
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY	70.000	0	70.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	67.979	0	67.979
**D ODDO BHF ALSO MEN VAN	0	0	0
**D FIRNEON WORLD EQUITY WORLD EX MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	20.394	0	20.394
**D CSIF CH III EQUITY WORLD EX MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	20.895	0	20.895
**D CSIF CH III CREDIT SUISSE LUX LUX EQUITY FUND	21.636	0	21.636
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	1.314	0	1.314
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	15.375	0	15.375
**D STURBON WORLD EQUITY MULTIPERIOD DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	5.323	0	5.323
**D CSIF CH EQUITY EX CREDIT SUISSE FUNDS AG	50.445	0	50.445
**D DPROFOND UMBRELLA AKTIEN ASIAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	10.990	0	10.990
**D CSIF CH III EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	4.051	0	4.051
**D CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	463	0	463
**D AXA VERSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	26.851	0	26.851
**D CSIF 2 CREDIT SUISSE LUX MARKETS GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	344.350	0	344.350
**D DK CSC WORLD EQUITY CREDIT SUISSE FUNDS AG	22.059	0	22.059
**D ODDO BHF ASSET MANAGEMENT GMBH WAREN VIERSSEN - FUNDS	6.052	0	6.052
**D UNIVERSAL-INVESTMENT GESELLSCHAFT MBH W-ZETT-UNIVERSAL-FONDS W/SEGMENT BALANCED HAZARD	20.419	0	20.419
**D PICET - DIGITAL	1.114.413	0	1.114.413
**D ALLIANZ GLOBAL INVESTORS GMBH W/LIAZIGE-FONDS ACHIMCO-AKTIEN	13.140	0	13.140
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-1EMGO 300-STONDS	13.480	0	13.480
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-MARBURG 2-FONDS	10.237	0	10.237
**D SKAGEN IM KAPITALANLAGEGESELLSCHAFT	38.066	0	38.066
**D PICET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX ST	21.158	0	21.158
**D LEGACY BESTA LIMITED	13.030	0	13.030
**D PICET CH - GLOBAL EQUITIES	4.615	0	4.615
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-FONDS	7.189	0	7.189
**D PICET-EUROLAND INDEX	33.364	0	33.364
**D PICET CH INSTITUTE - EUROPE INDEX	56.544	0	56.544
**D WORLD TRADE ORGANIZATION PENSION PLAN	14.676	0	14.676
	5.645	0	5.645

Azionisti:
Azioneisti in proprio:2.061 Teste:
0 Azionisti in delega:

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Delega alle persone fisiche sopra indicata con il numero della scheda magistica
**D delega alle persone fisiche sopra indicata con il numero della scheda magistica
RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistica

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

2 Totale:
2.061

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Voti	Tot.	Voti	Tot.	Voti	Tot.	Voti	Tot.	Voti	Tot.	Voti	Tot.	Voti	Tot.	
**D PICHET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	5	0	0	0	56.000	5	655	5	655	5	655	5	655	5
**D DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D PICHET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER US TE	16.885	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D PICHET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	22.725	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPES SMALL AND MID CAP	225.709	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D PICHET - GLOBAL MEGATREND SELECTION	384.126	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D CARBACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.899	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D BANQUE PICHET ET CIE SA	51.668	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D PICHET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.941	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.424	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D HENNON FUND - MEMNON EUROPEAN FUND	2.730.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D CTI PP - CAISSE INPER-ENTREPRISES DE PROVENCE PROFESSIONNELLE	57.364	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D UNILEVER FONDS SMALL CAPS	241.300	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D UNILEVER FONDS SMALL CAPS	42.978	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D SYN ACT EUROPE EX-CH-A AMUNDI	73.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D SYN ACT MONDE (EX-CH) C-WEIL	18.125	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D SYN ACTIONS EUROPE (EX-CH) B-UBS	44.695	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D IF 1ST - GLOBE INDEX	22.562	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D AVIDIS FUND-AKTIEN WELT ESG AST 2	9.30	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D AVIDIS FUND-AKTIEN WELT AST 2	12.232	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D CM-AM SMALL & MIDCAP EURO	259.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D LYXOR 1 STOKY EUROPE 600 ESG (DR) UCITS ETF	3.358	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D ALLIANZGI FONDS LUNA A	490.166	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MHG ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	9.785	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D AZIMUT CAPITAL MANAGEMENT SGR S.p.A.	16.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D HLR-MASHERENDS	2.239	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D AMERICAN HEART ASSOCIATION, INC.	15.100	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D AIDAM DURZAM INDEX FANDELNFONDS WERELD	54.145	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D ACTIAM DURZAM INDEX FANDELNFONDS WERELD	10.590	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D INGKA INVEST-EURO DIVIDEND GROWTH	509.367	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D INVESTITORI PIAZZA AFFARI	26.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D GENERALI SHARE FUNDS	75.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D AX FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D AX FUND 1 AZ ALLOCATION PER ITALIAN EXCELLENCE 70	124.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D BNP PARTIS B PENSION SUSTAINABLE BALANCED	51.673	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D PHILADELPHIA GAS WORKERS PENSION PLAN	1.162	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D JANUS HENDERSON EUROPEAN SMALL COMPANIES FUND	175.908	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D METROPOLITAN REINSTATE SUSTAINABLE GROWTH	226.421	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D KAIROS INTERNATIONAL STOCK EUROPE	92.331	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MHG ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D BNP PARTIS B PENSION SUSTAINABLE BALANCED	803.825	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D AXA VALEURS EURO	546.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D GENERALI INVESTMENTS SIGNA	6.093	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	30.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D ATCP-JI FONDS	2.388	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D ACTIAM BF ASI FUTW	2.856	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D HI-ARTIEN GLOBAL-FONDS	52.090	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D AXA VALEURS RESPONSABLES	200.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0
**D FONDOCA OBETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711	0	0	0	0	0	0	0	0	0	0	0	0	0	0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Voti	Voti	Proprio	Delega
**+D BNP PARIBAS ACTIONS FME ISR	179.206	0	0	178.206
**+D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF INT' EURO AKTIEN PROTECT ESG	16.800	0	0	16.800
**+D INVESTITORI INTESSIBILE	33.000	0	0	33.000
**+D CEF GROWTH SRC	53.643	0	0	53.643
**+D BNP PARIBAS MULGAP EURO	91.439	0	0	91.439
**+D HENDERSON GARRETT FUND PAN EUROPEAN SMALLER COMPANIES FUND	62.946	0	0	62.946
**+D KAIROS INTERNATIONAL STICAV PEGASUS UCITS	566.516	0	0	566.516
**+D BESTSELECT - UBS SRI GLOBAL EQUITY	5.000	0	0	5.000
**+D AXA GENERATION BOUTIERS	123.735	0	0	123.735
**+D TOTAL GESTION FLEXIBLE PARTNERS	46.511	0	0	46.511
**+D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF WEB-UNIVERSAL-FUNDS	720	0	0	720
**+D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	85.692	0	0	85.692
**+D AGILE AMBITION	18.464	0	0	18.464
**+D AQUARIUS INTERNATIONAL FUND	131.889	0	0	131.889
**+D AXA COMPET - EUROPE	28.091	0	0	28.091
**+D AXA AVENIR ENTREPRENEURS	93.176	0	0	93.176
**+D GUTEBAK WORLD EX-US FUND	6.120	0	0	6.120
**+D BNP PARIBAS ACTIONS FME ETR ISR	248.103	0	0	248.103
**+D MACQUARIE WHOLESALE FUNDS	248.103	0	0	248.103
**+D EGEO FRANCE CROISANCE	2.175	0	0	2.175
**+D GENERALE EURO ACTIONS	250.000	0	0	250.000
**+D G.A. -FUND- B - EURO EQUITIES	35.116	0	0	35.116
**+D BNP PARIBAS ACTIONS ENTREPRENEURS	18.912	0	0	18.912
**+D BNP PARIBAS ACTIONS ENTREPRENEURS	147.886	0	0	147.886
**+D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	49.906	0	0	49.906
**+D AFTER ACTIONS ENTREPRISES	79.820	0	0	79.820
**+D FONDATION ROMA - GLOBAL PASSIVE EQUITIES	2.303	0	0	2.303
**+D DEXIA-MASTER-HAKE I	33.283	0	0	33.283
**+D TOTALMENGER ACTIONS EUROPEENNES	315.627	0	0	315.627
**+D FCP TRICOM REPARTIE DIVERSITÉ 2	17.071	0	0	17.071
**+D BNP PARIBAS SMALLCAP EUROPE AND ISR	939.200	0	0	939.200
**+D FCP MANDARIN OPTIMAL VALUE	4.042	0	0	4.042
**+D DIVERSIS DYNAMI	11.935	0	0	11.935
**+D BESTURN	106.451	0	0	106.451
**+D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	2.883	0	0	2.883
**+D GLOBAL EQUITIES ENHANCED INDEX FUND	21.305	0	0	21.305
**+D AMP PROFESIONAL GLOBAL EQUITIES FUND	19.798	0	0	19.798
**+D AMP PROFESIONAL GLOBAL EQUITIES FUND	6.773	0	0	6.773
**+D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	70.351	0	0	70.351
**+D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	4.475	0	0	4.475
**+D D BNP PARIBAS B PENSION SUSTAINABLE	255.508	0	0	255.508
**+D AXA OPTIMAL INCOME	1.113.558	0	0	1.113.558
**+D IL MANTY FONDS	23.314	0	0	23.314
**+D BNP INTERNATIONAL EQUITY INDEX FUND	68.575	0	0	68.575
**+D ALIANZA OBBLIGATORIO	208.250	0	0	208.250
**+D ARCO QUINT I	66.333	0	0	66.333
**+D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	9.536	0	0	9.536
**+D MERCI UNHEIDED OVERSEAS SHARES TRUST	13.570	0	0	13.570
**+D FCP SODIUM I	34.242	0	0	34.242
**+D AXA AA DIVERSITÉ INDICEL 1	37.679	0	0	37.679
**+D FCP TSE AVENIR EURO	3.411	0	0	3.411
**+D STYLING AVOID DEBTLESS PENSION	4.580	0	0	4.580
**+D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	157.319	0	0	157.319

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.061
0
2.061

Pagina 5

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica.
RU* imprevedibilità legale alla persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESTO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D VILLIERS ACTIONS EUROPE SYSTEM AGI	456.810	456.810	0	0
**D ANSELECP - BLACKROCK EURO EQUITY	90.814	90.814	0	0
**D CAND EXANES/LOT/L16/PFL/0H	135.402	135.402	0	135.414
**D BEV POOLFONDS MEYZIER	255.000	255.000	0	281.000
**D BNP PARIBAS EASY - MSCI EUROPE EX CH	74.070	74.070	0	74.070
**D ACUMIN DURRIZAM INDEX ANDRELENFONDS EUROPA	44.189	44.189	0	44.189
**D FCF MANAGERS EQUITY INCOME	7.043	7.043	0	7.043
**D BNP WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	13.898	13.898	0	13.898
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	33.320	33.320	0	33.320
**D LORENZI POCKET CROISSANCE	30.669	30.669	0	30.669
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	13.208	13.208	0	13.208
**D ASGEI ACTIONS EUROPE	1.803	1.803	0	1.803
**D ALLIANZGI-SUEFONDS PAT'L 2	532.135	532.135	0	532.135
**D UNISUPER	69.170	69.170	0	69.170
**D ZEPHRUS - OPTIMISED PLUS 1	365.330	365.330	0	365.330
**D ALLIANZGI-FONDS ATE SEGMENT AFE-NA3	2.121	2.121	0	2.121
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	28.203	28.203	0	28.203
**D RAYONG DIVERSIFIE, SCHRODER, IN	57.911	57.911	0	57.911
**D UNIVERSAL INVESTMENT-GESellschaft mbH ON BEHALF OF UNIVERSAL-CA V	17.680	17.680	0	17.680
**D ENHANCED INDEX INTERNATIONAL SHARE FUND REPRESENTING ERGO FUND	47.919	47.919	0	47.919
**D DREDFORD FUND MANAGEMENT REPRESENTING ERGO FUND	34.948	34.948	0	34.948
**D MAIN I - UNIVERSAL - FONDS	24.000	24.000	0	24.000
**D T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.	25.601	25.601	0	25.601
**D VELLLIV, PENSTON & LIVSTRÖRSKRING A/S	512.777	512.777	0	512.777
**D HC RENTS	3.666	3.666	0	3.666
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, I, P.	17.265	17.265	0	17.265
**D JPMORGAN FUNDS	348.393	348.393	0	348.393
**D MORGAN STANLEY INVESTMENT FUNDS	16.925	16.925	0	16.925
**D T. ROWE PRICE FUNDS SICAV	110.725	110.725	0	110.725
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959	8.959	0	8.959
**D FORD PENSTON UNIVERSAL	10.008	10.008	0	10.008
**D AVIVA LIFE & PENSIONS UK LIMITED	1.815.294	1.815.294	0	1.815.294
**D FONDO CONSOLIDATO DE RESERVAS PREVISIONALES	64.729	64.729	0	64.729
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.127	2.127	0	2.127
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	35.716	35.716	0	35.716
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.920	7.920	0	7.920
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	848	848	0	848
**D SUBETIA-FONDS	66.182	66.182	0	66.182
**D BLACKROCK TRUSTIFICATION TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.413.575	4.413.575	0	4.413.575
**D JPMORGAN CHASE RETIREMENT PLAN	165.026	165.026	0	165.026
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	4.501	4.501	0	4.501
**D BLACKROCK CDN MSCI ACWI EX-Canada INDEX FUND	14.606	14.606	0	14.606
**D MSCI EMU IMI INDEX FUND B (EMUMIB)	365	365	0	365
**D BLACKROCK CDN MSCI EAFFE EQUITY INDEX FUND	263.963	263.963	0	263.963
**D HESTA	217.270	217.270	0	217.270
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	34.658	34.658	0	34.658
**D VERMONT PENSION INVESTMENT COMMISSION	5.103	5.103	0	5.103
**D BLACKROCK FUNDS I ICAP	32.281	32.281	0	32.281
**D NPS LIMITED	1.484	1.484	0	1.484
**D OBS ASSET MANAGEMENT LIFE LTD	53.223	53.223	0	53.223
**D ABU DHABI PENSION FUND	18.640	18.640	0	18.640

Azionisti:
Azioneisti in proprio:2.061 Teste:
0 Azionisti in delega.

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2

2

Azioneisti:

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

RT * rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Di* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
** D CGMRY, LLC	428	0	76.418	76.398
** D FIDELITY SPACES PLAN	358	0	2.569.398	2.569.398
** D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	398	0	15.194	15.194
** D GLOBAL ALPHA TILTS FUND B (ACTWILTB)	15.194	0	3.299	3.299
** D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	3.299	0	35.471	35.471
** D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	44.533	0	44.533	44.533
** D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	2.173	2.173
** D NATIONAL PENSION INSURANCE FUND	61.172	0	61.172	61.172
** D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473	0	250.125	250.125
** D MSCI EQUITY INDEX FUND I (MSLITB)	1.916.388	0	1.916.388	1.916.388
** D NEW YORK STATE COMMISSION RETIREMENT FUND	7.048	0	7.048	7.048
** D ADVISORS TRUST - EQAB DYNAMIC GROWTH PORTFOLIO	1.210	0	1.210	1.210
** D MATH VIT-UNIVERSAL FUNDS	78.801	0	78.801	78.801
** D WESTPACK WHOLESALE UNHEGEDGED INTERNATIONAL SHARE TRUST	39.275	0	39.275	39.275
** D BLACKROCK CNY WORLD INDEX FUND	18.435	0	18.435	18.435
** D POFERKA PENSION UNIVERSAL	312.000	0	312.000	312.000
** D COMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	79.186	0	79.186	79.186
** D MSCI EUROPE EQUITY INDEX FUND B (EUROSCB	217.847	0	217.847	217.847
** D VANGUARD GLOBAL WELLNESS INCOME FUND	28.535	0	28.535	28.535
** D CHINA LIFE INSURANCE COMPANY LIMITED	27.598	0	27.598	27.598
** D FSG TARGIPS WORLD EX USA FUND B	14.125	0	14.125	14.125
** D NEW POOLFONDS RAJ	25.523	0	25.523	25.523
** D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	71.229	0	71.229	71.229
** D ALLIANZGI-PONDS DSP	71.727	0	71.727	71.727
** D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	103.176	0	103.176	103.176
** D BLACKROCK INSTITUTIONAL POOL FUNDS PLC	5.800	0	5.800	5.800
** D FUND 1, AZ ALLOCATION FOR ITALIAN EXCELLENCE 30	547.013	0	547.013	547.013
** D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	518.300	0	518.300	518.300
** D TCOPIN DEVELOPED MARKETS EQUITIES (OVERSEAS INVESTOR - HEDGED) FUND	131.475	0	131.475	131.475
** D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	182.016	0	182.016	182.016
** D VANGUARD FIDUCIARY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	35.849	0	35.849	35.849
** D TIAFE GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	4.435	0	4.435	4.435
** D THE SAUDI SECOND INVESTMENT COMPANY	107.283	0	107.283	107.283
** D AVIVA INVESTORS PORTFOLIO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.273	0	5.273	5.273
** D FLC PROFOUND AND CREDIBLE COMPANY LIMITED	103.631	0	103.631	103.631
** D SCHRODER INTERNATIONAL SELECTION FUND SELECT	6.211.702	0	6.211.702	6.211.702
** D INVESTERINGSFORENINGEN DANSENE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKRUMHOLERENDE KU	51.884	0	51.884	51.884
** D INVESTIGERINGSFORENINGEN DANSENE INVEST INTERNATIONAL EQUITY ETF	133.000	0	133.000	133.000
** D AVIVA INVESTORS PORTFOLIO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.141	0	4.141	4.141
** D VANGUARD INTERNATIONAL CORE STOCK FUND	470.169	0	470.169	470.169
** D ARGENTA DE	158.215	0	158.215	158.215
** D TELESA SUPERANNATION SCHEME	15.368	0	15.368	15.368
** D MINISTRY OF ECONOMY AND FINANCE	219.093	0	219.093	219.093
** D ROBICO CAPITAL GROWTH FUNDS	1.350.000	0	1.350.000	1.350.000
** D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	0	6.221	6.221
** D SLICHTING PERIODFUNDS PROVISOR	2.865	0	2.865	2.865
** D AVIVA INVESTORS INVESTMENT FUNDS IFCV AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994	0	8.994	8.994
** D TIAFE GLOBAL INDEX EQUITY FUND	48.428	0	48.428	48.428
** D INVESTERINGSFORENINGEN DANSENE INVEST GLOBAL INDEX EQUITY FUND	14.518	0	14.518	14.518
** D INVESTERINGSFORENINGEN DANSENE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KI	20.704	0	20.704	20.704

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.061 Teste:
0 Azionisti in delega:
2.061 Azionisti in proprie:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votando e effettuato alla postazione assistita)

R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
**D TECOM DEVELOPED MARKETS EQUITIES (HEDED) FUND	35.929	0	35.929
**D SAS TRUSTEE CORPORATION POOLED FUND	133.056	0	133.056
**D VANGUARD TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST XI	3.667.110	0	3.667.110
**D MINE SUPERANNUATION FUND	20.578	0	20.578
**D GOVERNMENT SUPERANNUATION FUND	58.875	0	58.875
**D INVESTINGSFONDEN DANSE INVEST GLOBAL RESTRICTED KL	10.218	0	10.218
**D JP MORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	2.299	0	2.299
**D INVESTINGSFONDEN DANSE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	1.092.780	0	1.092.780
**D INVESTINGSFONDEN DANSE INVEST EUROPA INDEKS KL	16.032	0	16.032
**D INVESTINGSFONDEN DANSE INVEST EUROPA INDEKS KL	13.466	0	13.466
**D CAPITAL OPPORTUNITIES FUNDS	40.342	0	40.342
**D INVESTINGSFONDEN DANSE INVEST EUROPA INDEKS KL	78.299	0	78.299
**D AVIVA LIFE & PENSIONS DEELBLAD DAC	355.978	0	355.978
**D AVIVA INVESTORS PORTFOLIO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND Y	1.665	0	1.665
**D AVIVA INVESTORS PORTFOLIO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND Y	3.074	0	3.074
**D FRANKLIN TEMPELTON OPPORTUNITIES FUNDS	574	0	574
**D VANGUARD TSG INTERNATIONAL STOCK ETF	110.655	0	110.655
**D QMAPS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	558	0	558
**D INVESTINGSFONDEN DANSE INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405	0	25.405
**D INVESTINGSFONDEN DANSE INVEST SELECT FLEXINVEST AKTIER KL	10.707	0	10.707
**D INVESTINGSFONDEN DANSE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	5.198	0	5.198
**D INVESTINGSFONDEN DANSE INVEST EUROPA INDEKS BNP KL	6.896	0	6.896
**D EMPO-FONDS	15.230	0	15.230
**D NVIA INTERNATIONAL INDEX FUND	55.789	0	55.789
**D ENTRIX CORPORATION RETIREMENT PLANS MASTER TRUST	75.517	0	75.517
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	0	2.597.615
**D TRINITY COLLEGE CAMBRIDGE	10.842	0	10.842
**D LB HOLDINGS 1 LLC	2.547	0	2.547
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	2.374	0	2.374
**D T. ROWE PRICE EUROPEAN STOCK FUND	380.032	0	380.032
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY FASSTIVE	75.180	0	75.180
**D SIEVE OF WICKING	40.337	0	40.337
**D FORSTA AP - FONDEN	99.150	0	99.150
**D SCHRODER GLOBAL VALUE FUND	89.137	0	89.137
**D JP MORGAN FUND III IFCV-JPN DIVERSIFIED GROWTH FUND	5.301	0	5.301
**D SCHRODER QEP GLOBAL ACTIVE VALUE FUND	78.778	0	78.778
**D EQ ADVISORS TRUST - EO/AB DYNAMIC MODERATE GROWTH PORTFOLIO	15.377	0	15.377
**D 1934 GLOBAL INVESTMENT FUND LP	63.114	0	63.114
**D AEROPACIFIC GROWTH FUND	25.965.683	0	25.965.683
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	21.173	0	21.173
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D STICHTING PENSIONFUNDS VOPAK	83.701	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**D UI-E	6.392	0	6.392
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.086	0	1.086
**D ISHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D CAPITAL WORLD GROWTH AND INCOME FUND	70.390	0	70.390
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	9.145.763	0	9.145.763

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2
2

Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Riappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio
**D EBK-ARLTEN-UNIVERSAL-FONDS	24.245	24.245	0
**D FUNDACAO CALOUSTE GUIRIBAKAN	9.581	9.581	0
**D SCHRODER DIVERSIFIED GROWTH FUND	24.457	24.457	0
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	240.631	0
**D ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	48.051	0
**D BNP PARTBAS EASY - MSCI WORLD ESG FILTERED MIN PE	534	534	0
**D HI MERIT BAP FONDS	1.366	1.366	0
**D UNIVERSAL-INVESTMENT - GESELLSCHAFT WIRH ON BEHALF OF BROCKEN-UI-FONDS	14.952	14.952	0
**D TIC WORLD SOLVITY FUND OP. TP	459.291	459.291	0
**D THE TEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.253	80.253	0
**D GENERALI INVESTMENTS SICAV FUTURE LEADERS	140.000	140.000	0
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	115	115	0
**D GENERALI INVESTMENTS SICAV - SRI AGEING POPULATION	543.920	543.920	0
**D GENERALI ITALIA SPA	135.729	135.729	0
**D BNP PARIBAS FRANCE EUROPE ISR	151.729	151.729	0
**D FONDO PENSIONE COMETTA	98.864	98.864	0
**D ADASTRA SOCIAL JUSTICE ALL CAP GLOBAL ETF	3.749	3.749	0
**D BNP PARTBAS EASY - MSCI EUROPE SMALL CAPS SRI S-SERIES 5 CAPPED	350.000	350.000	0
**D SWITZERLEVEN INSTITUTIONE BELEGGUNGSFONDS - ZWITSERLEVEN DOURZAAM INDEX AANDELNFONDS EUROPA	8.278	8.278	0
**D AXA GENERATION EUROPE ACTIONS	260.282	260.282	0
**D AZ FUND 1 AZ ALLOCATION ITALIAN TREND	84.000	84.000	0
**D CAMESTIGMEN EP	44.957	44.957	0
**D PIR EQUITY AXA ASSICURAZIONI	190.000	190.000	0
**D ZEPHYR - OPTIMISED PLUS 2	10.508	10.508	0
**D G.A. - FOND-B - EQUITY BROAD EURO F	18.608	18.608	0
**D WILKHÄUSER	60.000	60.000	0
**D TWO SUPERANNUNTIUM FUND	1.314	1.314	0
**D RUSSEL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680	2.680	0
**D SIEMENS-FONDS SIEMENS-RENKE	75.602	75.602	0
**D T. ROWE PRICE FUNDS OECI - CONTINENTAL EUROPEAN EQUITY FUND	1.696	1.696	0
**D T. ROWE PRICE GLOBAL EQUITY FUND	3.047	3.047	0
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	48.554	48.554	0
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	11.359	11.359	0
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	135.680	135.680	0
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	33.017	33.017	0
**D CDM MSCI TAIFES EXTENDED ESG FOCUS INDEX FUND A	22.373	22.373	0
**D WORLD ALPHATELUS ENHANCED FUND B	1.727	1.727	0
**D IQ ADVISORS FROST - EQUIS DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	3.529	0
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWIXFB)	3.028	3.028	0
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	23.610	0
**D BOUTIQUERS NATIONAL ANNUITY TRUST	12.638	12.638	0
**D KUWAIT FUND FOR ASIAN ECONOMIC DEVELOPMENT	118.566	118.566	0
**D BLACKROCK MSCI RAPE EQUITY INDEX NON-LENDABLE FUND B	161.584	161.584	0
**D POFECO INHERITANCE FUND I N.V.	15.907	15.907	0
**D JEFFREY LLC	108.689	108.689	0
**D INTERNATIONAL ALPHA TILTS FUND B (INTLFB)	6.922	6.922	0
**D EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXCB)	6.983	6.983	0
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	79.735	0
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (EXDEVXF)	1.952	1.952	0
**D INVESTORI EUROPA	4.000	4.000	0
**D JPMORGAN INTERNATIONAL REIGNED EQUITY FUND	32.375	32.375	0
**D AKTIEN EUROPA - UI	20.981	20.981	0

Azionisti:

0

2

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D= delega alle persone fisiche sopra indicate con il numero delle schede magnetiche
 **D= delega alle persone fisiche sopra indicate con il numero delle schede magnetiche
 R= rappresentanza legale alla persona fisica sopra indicata con il numero della società magistrata

(votazione effettuata alla postazione assistita)

2

2

2

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0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	1.082.704	0	1.082.704
**D CAPTAIN CHARLES RESPONSIBLE MULTI-ASSET FUND	419.580	0	419.580
**D AVIVA INVESTORS PORTFOLIO FUNDS IVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	41.493	0	41.493
**D SUTL CRAZBROEVE SUSTAINABLE GROWTH FUND	113.740	0	143.740
**D BURA-UNIVERSAL-FONDS I	62.698	0	62.698
**D LVA LANWERTHESCHAFTLICHER VERSTICHERUNGSSVEREIN MÜNSTER A.G.	55.193	0	55.193
**D JNL INTERNATIONAL INDEX FUND	84.598	0	84.598
**D KAPITALFORENINGEN PENSAM INVEST, PFI 3 "GLOBAL AKTIER" 3	32.053	0	32.053
**D MAINSTAY INC. INTERNATIONAL RESEARCH EQUITY FUND	66.250	0	66.250
**D AND RHODESIA INTERNATIONAL SHARE NO.5 FUND	19.036	0	19.036
**D INVESTERINGSFORENINGEN DANSEK INVEST SELECT GLOBAL EQUITY SOLUTION - ARKIMULDERENDE KL	34.625	0	34.625
**D AMERICAN FUNDS GLOBAL BALANCED FUND	1.706.184	0	1.706.184
**D SCHRODER PENSION MANAGEMENT LIMITED	299.957	0	299.957
**D MACQUARIE INTERNATIONAL RISOURCES FUND	17.595	0	17.595
**D SPELLAR INSURANCE, LTD.	2.052	0	2.052
**D JPMORGAN FUND IVCV - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.859	0	50.859
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	39.147	0	39.147
**D PTY2	54.119	0	54.119
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - GLOBALE AKTIER	5.482	0	5.482
**D INVESTERINGSFORENINGEN BANKINVEST - GLOBALE AKTIERNEDEKS KL	8.465	0	8.465
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D INVESTERINGSFORENINGEN DANSEK INVEST SELECT BLADEFON	30.307	0	30.307
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	5.868	0	5.868
**D PF2	171.129	0	171.129
**D SUTL CAVENGE SUSTAINABLE BALANCED FUND	13.540	0	13.540
**D WESTPAC NICOLAUS INTERNATIONAL SHARE NO. 3 TRUST	2.007	0	2.007
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	53.105	0	53.105
**D STINGLE SELECT BLADEFON	250.000	0	250.000
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8.874	0	8.874
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES ETF	1.354.993	0	1.354.993
**D JPMORGAN TOTAL INTERNATIONAL STOCK INDEX FUND	883	0	883
**D PROVEA GLOBAL EQUITY LIMITED PARTNERSHIP	0	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	959	0	959
**D STICHTING SHILIA PENSIOENFONDS	81.620	0	81.620
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981	0	1.981
**D BIRLEY'S ORANGE JAPAN, S. A.	37.431	0	37.431
**D EQ ADVISORS' TRUST - EQ GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385	0	17.385
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	9.184	0	9.184
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422	0	21.422
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIONSPARAFONDS	597.700	0	597.700
**D UI-FONDS BAV RBT AKTIEN	253.531	0	253.531
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	45.988	0	45.988
**D MFS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	914.366
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	158.267	0	158.267
**D FLSCHER FAMILY TRUST	1.040	0	1.040
**D EPS	9.628	0	9.628
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837	0	1.837

Azionisti:
Azionisti in proprio: 0
Azionisti in delega: 0

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2

Deg* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 **D delega alla persona fisca sopra indicata con il numero della scheda magnetica.
 RI* rappresentanza legata alla persona fisca sopra indicata con il numero della scheda magnetica.

LISTA ESTO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Proprio	Voti	Delega
** D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	232.995	232.995
** D TIMORIAN GLOBAL ALLOCATION FUND	0	3.944	3.944
+* D THE E. M. FOUNDATION	0	13.000	13.000
+* D SPILL FOUNDATION	0	24.179	24.179
+* D AUTO AMERICA AZIONARIO	0	122.947	122.947
+* D SBC MASTER PENSION "TRUST"	0	122.239	122.239
+* D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	1.471.657	1.471.657
+* D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATLY PLACED INVESTMENT TRUST)	0	8.457	8.457
+* D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	1.620	1.620
+* D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/YANG FTSE DMLP WORLD EX UK CMM CMT FD	0	11.496	11.496
+* D SGA INTERNATIONAL EQUITY PLUS CLT	0	70.780	70.780
+* D VANGUARD INVESTMENTS II CCF-VANGUARD SERI FTSF DEVELOPED WORLD II CCF	0	10.047	10.047
+* D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	0	250.937	250.937
+* D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI KORUSAI INDEX MOTHER FUND	0	284	284
+* D IPOMORGAN EPFS (IRELAND) ICAV - EUROZONE - RESEARCH EMHAN INDEX EQ (ESG) UCITS ETF	0	34.707	34.707
+* D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	180.416	180.416
+* D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	686.503	686.503
+* D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEJ400025521	0	2.145	2.145
+* D VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	689.340	689.340
+* D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	78.343	78.343
+* D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKIN 18420-7016	0	76.000	76.000
+* D SCHRODER GATA	0	140.812	140.812
+* D CREDIT SWISS INDEX FUND (LUX)	0	357.101	357.101
+* D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	18.447	18.447
+* D NATIXIS INTERNATIONAL FUNDS (DOUBLIN) I PLC	0	281	281
+* D SGA INTERNATIONAL EQUITY CIT	0	22.130	22.130
+* D BEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	4.628	4.628
+* D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	0	111.289	111.289
+* D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	0	245	245
+* D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKIN 18420-7016	0	76.000	76.000
+* D SCHRODER INTERNATIONAL ALPHA TRUST	0	753.963	753.963
+* D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED EUROPE II CCF (PRIVATLY PLACED INVESTMENT TRUST)	0	32.478	32.478
+* D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOCK (JPY HEDGED)	0	65.151	65.151
+* D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	0	232.131	232.131
+* D VANGUARD INVESTMENTS COMMON CONTR FD - VANGUARD FTSE DEV EUR EX UK CCP	0	20.280	20.280
+* D IPOMORGAN EPFS (IRELAND) ICAV-EUROPE, RESEARCH ENHANCED IN EO (ESG) UCITS ETF	0	160.563	160.563
+* D VARIABLE INSURANCE PRODUCTS FUND II: FIDELITY TOTAL INDEX PORTFOLIO	0	9.928	9.928
+* D JPMORGAN ETFS (IRELAND) ICRAV-GLOBAL RESEARCH ENHANCED IN EO (ESG) UCITS EFF	0	92.535	92.535
+* D DIRECT STICAV	0	32.609	32.609
+* D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	0	61.768	61.768
+* D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/YANG FTSE DEVELOPED WORLD CMM CNT	0	13.208	13.208
+* D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	210.312	210.312
+* D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	56.308	56.308
+* D FIDELITY FORCREDI SRL&C TRUST: FIDELITY SRI&C INTERNATIONAL INDEX FUND	0	12.833	12.833
+* D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB40021492	0	16.953	16.953
+* D SCHRODER INTERNATIONAL EQUITY TRUST	0	169.397	169.397
+* D CUSTODY BANK OF JAPAN, LTD. RE: SUMS DATA/WELLINGTON DURABLE COMP ANIES FUND (FOFS ONLY) (QII ONLY)	0	322.755	322.755
+* D MASTER TRUST BANK OF JAPAN LTD. RE: JPM KORUSAI REI MOTHER FUND (LNL)	0	15.987	15.987
+* D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	15.029	15.029
+* D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	0	5.690	5.690
+* D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB40021356	0	45.737	45.737
+* D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	2.029	2.029

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
2 DE* delega alla persona fisca sopra indicata con il numero della scheda magnetica
0 Azionisti in delega:
R* rappresenta la legge alla persona fisca sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.253	0	1.253
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193	0	1.193
**D EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	2.819	0	2.819
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	8.077	0	8.077
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.688	0	4.688
**D FOREIGN STOCK INDEX MOTHER FUND	26.908	0	26.908
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	147	0	147
**D IC AND L Q-40/40 FUND	17.194	0	17.194
**D CC AND L US Q MARKET NEUTRAL ONSHORE FUND II	119.856	0	119.856
**D CCANDL ALTERNATIVE GLOBAL EQUITY FUND	216	0	216
**D CC L ALTERNATIVE GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	305	0	305
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL PORTFOLIO D	11.046	0	11.046
**D CPTIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO D	185.586	0	185.586
**D D.E. SHAW OCCULS INT'L NON EFT	3.218	0	3.218
**D MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	0	39.290
**D UNIVERSITIES SUPERANNATION SCHEME	141.344	0	141.344
**D MASTER TRUST FOR SIEMENS SAVINGS PLANS	60.478	0	60.478
**D GESTIELLE PRO ITALIA	28.500	0	28.500
**D ANIMA CRESCITA ITALIA NEW	9.000	0	9.000
**D GENERAL MOTORS (UM) PENSION PLAN	2.425	0	2.425
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	34.636	0	34.636
**D ANIMA INIZIATIVA ITALIA	244.839	0	244.839
**D ANIMA TARGET VISCONTEO 2024	4.168	0	4.168
**D ANIMA VISCONTEO PLUS	57.789	0	57.789
**D ANIMA SFORZESCO	134.650	0	134.650
**D ANIMA CRESCITA ITALIA	107.113	0	107.113
**D ANIMA SFORZESCO PLUS	23.436	0	23.436
**D GENERAL MOTORS PENSIONFONDS OFF	1.974	0	1.974
**D ANIMA INIZIATIVA ITALIA	576.950	0	576.950
**D ANIMA AZIONARIO PAESI SVILUPPATI LTD	4.102	0	4.102
**D ANIMA VISCONTEO	294.516	0	294.516
**D FCP BRAPP ACTIONS EURO 7	200.000	0	200.000
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	55.859	0	55.859
**D FIDELITY SERIES TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	2.367.470
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.663.385	0	8.663.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE POOL	81.801	0	81.801
**D FIDM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512	0	2.170.512
**D INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	202.989	0	202.989
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	438.676	0	438.676
**D FIDELITY FUNDS - EUROPEAN GROWTH POOL	1.429.213	0	1.429.213
**D FIDM SELECT INTERNATIONAL EQUITY FUND, LLC	57.030	0	57.030
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.197	0	62.197
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETP	102.640	0	102.640
**D FIDELITY FUNDS - ITALY POOL	50.874	0	50.874
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	575.918	0	575.918
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	28.947	0	28.947
**D JANUS HENDERSON EUROPEAN GROWTH FD	238.036	0	238.036
**D DANSKA BANK FUNDLER	696.910	0	696.910
**D DANSLANDIA	72.257	0	72.257
**D BEAT INVESTMENT CORPORATION	55.500	0	55.500
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	441.415	0	441.415
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	43.894

Azionisti:
Azionisti in proprio: _____
Azionisti in delega: _____

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2

DE*

*D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 #R * rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

oggetto: 14. Sistema incentivi ante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI		
Cognome	*D HSBC LIFE (INTERNATIONAL) LIMITED	
	*D PLATO INST 1 FUND EUROPEAN EQUITY DIVIDEND	73.466
	*D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	27.159
	*D AIA BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	6.612
	*D AIA BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	3.378
	*D PLATO INST 1 FUND EURO EQUITY	90.003
	*D GREEN PLANET FUND	13.586
	*D PLATO INST 1 FUND EURO EQUITY	1.842
	*D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	69.915
	*D KBC INSTITUTIONAL FUND SRI EURO	11.434
	*D HANG SENG INSURANCE COMPANY LIMITED	31.562
	*D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	5.117
	*D SCHRODER GLOBAL MGMT-ASSET THEMATIC FUND	5.117
	*D BARCLAY & PORTF. AUTHORITY OF SINGAPORE	6.803
	*D AIA GLOBAL MULTI-FACTOR EQUITY FUND	4.837
	*D REC INST SWR WORLD INDEX FUND	32.109
	*D CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	7.252
	*D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	9.908
	*D CIVIL SERVICE EMPLOYEES PENSION FUND	67.709
	*D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	10.537
	*D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	2.601
	*D AIA GLOBAL MULTI-FACTOR EQUITY FUND	172.162
	*D REC INST SWR WORLD INDEX FUND	48.190
	*D HSBC INDEX TRACKER CONSUMER DURABLES FUND	23.519
	*D REC INST SWR WORLD INDEX FUND	123.543
	*D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPEAN EQUITY FUND	35.975
	*D REC INST SWR WORLD INDEX FUND	283.191
	*D REC EQUITY FUND BERMUDA	113.691
	*D REC EQUITY FUND BERMUDA	881
	*D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	2.157
	*D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	328.104
	*D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	70.683
	*D REC EQUITY FUND SRI EUROZONE	2.329
	*D REC EQUITY FUND SRI EUROZONE	8.940
	*D HORIZON BUSINESS SRL DYN DBT-BDT	330.163
	*D EURO INSTITUTIONAL INDEX FUND	1.161
	*D PFM AUTHORISED CONTRACTUAL SCHEME - PFM ACS EUROPEAN EX UK FUND	2.750.554
	*D HSBC GLOBAL FUNDS TCAV	80.476
	*D PHONIX UNIT TRUST MANAGERS LIMITED	3.711
	*D PLATO INVEST INDEX FUND - MULTI-FACTOR EMU EQUITY FUND	2.012
	*D REC EQUITY SRI WORLD DBT-BDT	452
	*D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60-40 GLOBAL EQUITY INDEX FUND	221.496
	*D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	1.271
	*D HSBC ETC PUBLIC LIMITED COMPANY - HSBC MSCI EURO CLIMATE PARIS ALIGNED UCITS ETF	471.426
	*D M&G (LUX) INVESTMENT FUNDS 2 FCP	78.395
	*D PFM AUTHORISED CONTRACTUAL SCHEME - PFM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	94.899
	*D THE MARKS AND SPENCER FORTUNE MANAGED FUND	9.389
	*D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30-70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	1.174
	*D HSBC ETC PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARTS ALIGNED UCITS ETF	6.386
	*D HSBC ETC PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARTS ALIGNED UCITS ETF	130.065
	*D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	294.921
	*D ANDUNDI EFG ICAY - ANDUNDI SEP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	19.199
	*D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	6.709
	*D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	112

Azione 1

Pagina 13

2 D* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
2.061 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (violatione e/fallita alla postazione assistita).

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PRUDENTIAL PENSIONS LIMITED	8.111	0	8.111
**D HSBC EIFF PUBLIC LIMITED COMPANY	292	0	292
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	158.078	0	158.078
**D ROYAL LONDON EQUITY FUNDS IVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.830	0	84.830
**D HSBC EIFF PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	8.353	0	8.353
**D HSBC GLOBAL INVESTMENT FUNDS	512.148	0	512.148
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	26.202	0	26.202
**D INTERNATIONALE KAPITALANLAGENGESELLSCHAFT MBH	312.563	0	312.563
**D RELASA INVEST KAPITALANLAGENGESELLSCHAFT MBR	45.850	0	45.850
**D ALLIANZ PV-MB ROM SYSPRO INDEXING EUROLAND	164.189	0	164.189
**D GLOBAL CLIENT FOCUS	17.275	0	17.275
**D TRUSTEAM ROC FLEX	10.000	0	10.000
**D ANTHEM MATERS TRUST	84.181	0	84.181
**D IRISANTEC PAS AMUNDI	2.418	0	2.418
**D ABERDEEN STANDARD STCAV I	229.240	0	229.240
**D CUSTODY BANK OF JAPAN, LTD. RE: SWF GLOBAL SMALLER COMPANIES MOTHER FUND	18.619	0	18.619
**D AUSTRALIANISER	19.150	0	19.150
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.493	0	41.493
**D OHMAN WARNAAR GLOBAL	16.000	0	16.000
**D GEBANA STCAV-STP, S.A.	10.193	0	10.193
**D CHINAN MANAGEMENT EUROPA	21.600	0	21.600
**D MULTIL-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445	0	759.445
**D HI-KRAV-AI-FONDS	624.013	0	624.013
**D ARCA ECONOMIA REALE BILANCATO ITALIA 15	2.1780	0	2.1780
**D VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	0	2.115.132
**D ARCA ECONOMIA REALE BILANCATO ITALIA 55	49.446	0	49.446
**D STICHTING PENSIEFONDS MEDIJSCH SPECIALISTEN	61.368	0	61.368
**D MI FONDS 392	368.900	0	368.900
**D ARCA AZIENDA ITALIA	484.784	0	484.784
**D MI-FONDS FA4	43.084	0	43.084
**D TFL PENSION FUND	130.965	0	130.965
**D ARCA BB	87.270	0	87.270
**D TRUSTEAM ROC EUROPE	101.000	0	101.000
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	468.000	0	468.000
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	490.000	0	490.000
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE	169.414	0	169.414
**D BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PE	52.423	0	52.423
**D CHURCH OF THE HOLY COMFORTER	1.286	0	1.286
**D OVERSEAS SERVICES	800.076	0	800.076
**D PRO BLEND EXPERTDEPT TERM SERIES	29.076	0	29.076
**D PRO BLEND MEDIUMTERM TERM SERIES	15.407	0	15.407
**D CATA INGENIEROS SESTION	117.971	0	117.971
**D PRO BLEND CONSERVATIVE TERM SERIES	7.167	0	7.167
**D PRO BLEND MAXIMUM TERM SERIES	22.269	0	22.269
**D BRUCE POWER PENSION PLAN	163.553	0	163.553
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075	0	2.075
**D KUTKASANK GESTION SIGIC, S.A.	1.135.952	0	1.135.952
**D KUTKASANK PENSTONES, S.A.-SGEF	217.872	0	217.872
**D GRAYHAWK GLOBAL GROWTH FUND	32.159	0	32.159
**D BESSNER TRUST CO CLEARING ACCT	6.370	0	6.370
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	45.091	0	45.091
**D BANCO BILBAC VIZCAYA ARGENTARIA SA	35.923	0	35.923

Azionisti:

Azioneisti in proprio:

Pagina 14

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VERIZON MASTER SAVINGS TRUST	90.131	90.131	103.165
**D FIDELITY SUMMER STREET FIDELITY DISRUPTIVE FINANCE FUND	102.455	0	266.449
**D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	286.349	0	2.030.822
**D BAILLIE GIFFORD INTERNATIONAL ALPHA FUND	2.030	0	16.622
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	16.622	0	32.731
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	32.731	0	11.246
**D KANTALKORENENGEN INVESTING PRO	11.246	0	521
**D VONTobel Non US EQUITY OFFSHORE MASTER LP	521	0	507.979
**D TAGS NON US EQUITY CORE MARKET CONTINUOUS LLC	507.979	0	25.496
**D NAVFEST TDF USE BNY RN GLQ EQ FUND	25.496	0	166.162
**D SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	166.062	0	75.272
**D MEIA PENSION TRUST DEFINED BENEFIT PLANTRUST	75.272	0	29.509
**D BNW MEILIN TNSI INTERNATIONAL STOCK INDEX FUND	29.509	0	28.430
**D VIRGINIA TECH FOUNDATION INC	28.430	0	2.908
**D ADVANCED SERIES TRUST AST T BOME PRICE GROWTH OPPORTUNIT	2.908	0	40.502
**D TIMESECURE STAFFEL MANAGEMENT	40.502	0	68.287
**D IFE WF CLEARING SICIS FAD CUST 320043	68.287	0	1.362
**D GEORGIA TECH FOUNDATION INC	1.362	0	640.280
**D GOLDMAN SACHS PROFIT SPARINGMASTER TRUST	640.280	0	68.315
**D LEGAL AND GENERAL UNITS EMF PLC	68.315	0	29.231
**D STITCHING DEPOSITORY ARG DEVELOPED MARKETS EQUITY POOL	29.231	0	738.359
**D VANGUARD FUND ALL WORLD EX US INDEX FUND	738.359	0	1.237.101
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.237.101	0	1.238.128
**D VANGUARD INTERNATIONAL GROWTH FUND	1.238.128	0	12.385.080
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	12.385.080	0	28.220
**D WEIRATH FUNDS TRUST	28.220	0	81.883
**D ALLEGHENY COLLEGE	81.883	0	1.800
**D ERIE COMMUNITY FOUNDATION	1.800	0	3.600
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	3.600	0	13.600
**D DESESSON GLOBAL EQUITY FUND LP	13.600	0	153.614
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	153.614	0	4.986
**D MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	4.986	0	39.112
**D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	39.112	0	5.304
**D VOYA VACS INDEX SERIES I PORTFOLIO	5.304	0	5.437
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON SR	5.437	0	43.965
**D DANMARKS GRUNDDEBONDENFOND	43.965	0	29.239
**D CONSOLIDATED EDISON RETIREMENT PLAN	29.239	0	1.801
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	1.801	0	13.157
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.157	0	3.637
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	3.637	0	5.744
**D OSITAM ERL IGAV	5.744	0	10.092
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	10.092	0	10.162
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	10.162	0	93.932
**D SUPERVALU INC MASTER INVESTMENT TRUST	93.932	0	5.737
**D CERAVORTE INTERNATIONAL LIC	5.737	0	18.814
**D STITCHING PENSIONFUNDS NOTARIAAT	18.814	0	24.851
**D DEUTSCHE DFG EQ	24.851	0	2.721
**D MANULIFE MULTIFACCTOR DEVELOPED INTERNATIONAL INDEX ETF	2.721	0	2.323
**D CENTRAL PENSTON FUND OF THE INTERNATIONAL UNION OF OPERATING	2.323	0	25.233
**D LPP I GLOBAL EQUITIES FUND	25.233	0	29.712
**D MOTHER CARRIERS HEALTH FOUNDATION INC	29.712	0	2.300.687
Azionisti:	2.061	2	2.300.687
Azionisti in proprio:	0	0	12.767

Teste:

Pagina 15

DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica

2

2.061

Azionisti in delega:

DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica

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R1* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Aggiornamento 14 - Sistema incentivante 2023

“Personale più rilevante”

FAVOREVOLI		Tot.	Voti	Proprio
Delega		0	0	0
Connome		19,816	19,816	0
D INVECO MARKETS II PLC		122,633	122,633	0
D GLOBE INTERNATIONAL ALL CAP COMMINGLED TRUST		82,748	82,748	0
D WILMINGTON GLOBAL ALPHA SCOUTS FUND		3,994	3,994	0
D TEXAS UTILITIES QDQ NOT PARTNERSHIP		17,372	17,372	0
D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES		1,019	1,019	0
D SHELL CANADA 2007 PENSION PLAN		32,037	32,037	0
D ICICIS GLOBAL SEPARATE EQUITY FUND		416	416	0
D 1959 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY		1,555	1,555	0
D MICHAEL LUND REV TRUST		416	416	0
D ELIZABETH E RICHARD		1,955	1,955	0
D BRUCE P BICKER TRUST MAYER INT'L		746	746	0
D BPP INVESTMENT LP		890	890	0
D CHARLES FEAGIN 2012 TRUST FBO MOR		3,962	3,962	0
D ELIZABETH ROSEMAN		783	783	0
D FANGELIA FOUNDATION INC		1,466	1,466	0
D BORRAT HOLDINGS LLC		1,060	1,060	0
D CAROL J BARNETT CHARITABLE REMAIND 10571068250		4,632	4,632	0
D CAROL J BARNETT CUT II		4,486	4,486	0
D RED BLAZER INVESTMENTS VENTURE LLC		3,840	3,840	0
D OPUS FINANCIAL LLC		7,309	7,309	0
D DORIS CHRISTOPHER TRUST T SMITH JR		6,151	6,151	0
D WS DORIS CHRISTOPHER ANNUITY FUND		26,876	26,876	0
D SCOTT GARRETT		20,316	20,316	0
D RED BLAZER MUNICIPAL EMPLOYEES PENSION PLAN		1,390	1,390	0
D CATHARINE KING		3,768	3,768	0
D JOHN McCARTHY		878	878	0
D CHARLES FEAGIN		1,401	1,401	0
D GRIFFIN MCLACHLAN		2,432	2,432	0
D STEPHEN MORRIS *# D SHUGLEY REV TR 11 18 04 MAYER ADR		1,568	1,568	0
D MORRIS *# D 1952 GLFT TRUST		2,210	2,210	0
D JOHN NEVINS		1,456	1,456	0
D THOMAS P PRCHAL TR DTD 3 31 94 MAYER		1,537	1,537	0
D JAMES C TUCKER TR DTD 6 18 92 MAYER		1,683	1,683	0
D SUSAN ZUCKER		1,083	1,083	0
D GRIFFIN MCLACHLAN		1,048	1,048	0
D EXEC FAMILY TRUST M FOND 11 FAMILY TRUST		1,822	1,822	0
D KAPITALFORENINGEN INVESTIN PRO VELLY WORLD EQUITY INDEX CO NYKREDIT FORTEFOLJE ADMINISTRATION AS		93,066	93,066	0
D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		49,479	49,479	0
D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		186,504	186,504	0
D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		1	1	0
D BNY MELLON CF SIL INTERNATIONAL STOCK INDEX FUND		0	0	1
D BLACKROCK FUND MANAGERS LTD		3,382,864	3,382,864	0
D BLACKROCK FUND MANAGERS LTD		84,201	84,201	0
D COUNTY OF SANTA CLARA		36,229	36,229	0
D KAPITALFORENINGEN INVESTIN PRO VELLY WORLD EQUITY INDEX CO NYKREDIT FORTEFOLJE ADMINISTRATION AS		11,547	11,547	0
D PIONEER GLOBAL EQUITY FUND		67,857	67,857	0
D PIONEER INTERNATIONAL EQUITY FUND		64,932	64,932	0
D PIONEER MULTI ASSET INCOME FUND		47,906	47,906	0
D PIONEER GLOBAL SUSTAINABLE GROWTH FUND		144,845	144,845	0
D PIONEER FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND		157,520	157,520	0
D PIONEER FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND		1,651	1,651	0
D PIONEER FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND		3,554,341	3,554,341	0

Azionisti:

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Pagina 18 **Degli elementi della scheda rispondono con il numero della scheda rispettiva.**

efficienza alla prestazione assistita)

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D BCI POOL INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.128	0	4.128	2.179
**D SHELL NETHERLAND PENSION FUNDS STICHTING	2.179	0	0	2.179
**D GOLDMAN SACHS ENF ICAV	7.777	0	0	7.77
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.548	0	0	7.548
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	27.925	0	0	27.925
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	2.639	0	0	2.639
**D ARIZONA STATE RETIREMENT SYSTEM	30.630	0	0	30.630
**D ARIZONA STATE RETIREMENT SYSTEM	46.754	0	0	46.754
**D 1913 IRREVOCABLE TRUST OF CD MEYERHAUSER	418	0	0	418
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	3.659	0	0	3.659
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	3.940	0	0	3.940
**D XTRACKERS MSCI KOREAN EQUITY ETF	6.668	0	0	6.668
**D KNIGHTS OF COLORFULS MASTER TRUST	13.069	0	0	13.069
**D IQ CANDIRIAM IEG INTERNATIONAL EQUITY ETF	9.988	0	0	9.988
**D INVESTINGSFÖRERNINGEN SPARINVEST INDEX EUROPA GROWTH KL	7.983	0	0	7.983
**D CIVIL RETIREMENT SAVINGS PLAN	22.510	0	0	22.510
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	50.164	0	0	50.164
**D THE SSE PENSION FUND	13.403	0	0	13.403
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	2.978	0	0	2.978
**D STATE OF WISCONSIN INVESTMENT BOARD	166.002	0	0	166.002
**D AIG GROUP TRUST PENSION SCHEME	16.272	0	0	16.272
**D BANK OF KOREA	2	0	0	2
**D THE ARCHDIOCESE OF HARFORD INVESTMENT TRUST	180	0	0	180
**D INTERNATIONAL EQUITY FUND RETIREMENT TRUST	9.441	0	0	9.441
**D LIGHTEAD MARLIN CORPORATION MASTER RETIREMENT TRUST	1.262	0	0	1.262
**D STEIMENS DIVERSIFIED GROWTH	19.588	0	0	19.588
**D STEIMENS END EQUITIES	50.548	0	0	50.548
**D INVECO CANADIAN PREMIER BALANCED FUND	178.843	0	0	178.843
**D INVECO CANADIAN PREMIER BALANCED CLASS	64.902	0	0	64.902
**D INVECO CORE CANADIAN BALANCED CLASS	16.059	0	0	16.059
**D FLORIDA RETIREMENT SYSTEM	50.318	0	0	50.318
**D INVECO BOV INTERNATIONAL EQUITY CLASS	217.249	0	0	217.249
**D INVECO INTERNATIONAL GROWTH FUND	80.574	0	0	80.574
**D INVECO EUROPEUS FUND	307.436	0	0	307.436
**D KAPITALFÖRARENGEN END INVEST GLOBALE AKTIER III	11.770	0	0	11.770
**D INVESTINGSFÖRERNINGEN NYPROFI INVEST EGOS	17.141	0	0	17.141
**D INVESTINGSFÖRERNINGEN NYPROFI INVEST GLOBALE AKTIER BASIS	6.403	0	0	6.403
**D GREAT WEST INSURANCE EXCHANGE	94.643	0	0	94.643
**D INTERNATIONALES KAPITALANLAGERGESELLSCHAFT MSH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	20.000	0	0	20.000
**D WILMINGTON INTERNATIONAL FUND	62.275	0	0	62.275
**D INVEICO MARKETS III PLC	183	0	0	183
**D INVEICO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	16.901	0	0	16.901
**D INVEICO FUSE PART DEVELOPED MARKETS EX U.S. ETF	8.128	0	0	8.128
**D GREAT WEST INTERNATIONAL GROWTH FUND	86.987	0	0	86.987
**D AMG TIMSSOURCE GLOBAL SMALL CAP FUND	900	0	0	900
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	5.619	0	0	5.619
**D MAN GIIC EUROPEAN EQUITY ALTERNATIVE	1.883	0	0	1.883
**D BLACKROCK LIFE LIMITED	10.526	0	0	10.526
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	0	0	10.743
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED OFCUC DECOMMISSIONING MASTER TRUST	1.165	0	0	1.165
**D GREAT WEST INTERNATIONAL INDEX FUND	48.990	0	0	48.990

Azionisti:
Azionisti in proprio:

0
0

Pagina 17
2

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot. Voti	Voti Proprio	Voti Delega
**D QUALITY EDUCATION FUND	28.519	0	28.519
**D TETRON INC MASTER TRUST	6.270	0	6.270
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	40.145
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885	0	730.885
**D ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	13.023	0	13.023
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	286.205	0	286.205
**D BLACKROCK GLOBAL FUNDS	2.472	0	2.472
**D DIVERSIFIED INTERNATIONAL FUND	7.385.429	0	7.385.429
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INTE	556.016	0	556.016
**D GLOBAL INVESTORS FUNDS	50.395	0	50.395
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	28.327	0	28.327
**D SPANISH FUNDS LIMITED	3.734	0	3.734
**D GOLDMAN SACHS EFF TRUST GOLDMAN SACHS MARKETS/ETA INTERNATIO	250	0	250
**D ABB PENSION FUND	16.156	0	16.156
**D STEIMERS ABSOLUTE RETURN	2.018	0	2.018
**D STICHTING SPORKEURGENSTOFONFDS	13.182	0	13.182
**D INVECO S. AND P. EUROPE 350 EQUAL WEIGHT INDEX ETF	11.110	0	11.110
**D LA CLARINGTON GLOBAL VALUE FUND	1.266	0	1.266
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	4.830	0	4.830
**D PRINCIPAL EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	38.502	0	38.502
**D STICHTING PENSIEFONDS APP	74.371	0	74.371
**D HAND COMPOSITE EMPLOYEE BENEFITS TRUST	8.276.436	0	8.276.436
**D IO 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	81.666	0	81.666
**D GOLDMAN SACHS EFF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	12.362	0	12.362
**D GOLDMAN SACHS EFF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	154.797	0	154.797
**D AXA HS FINANCIAL DESTINED ACTIVITY CO	951	0	951
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	800.000	0	800.000
**D PNC BANK NA AS CUSTODIAN	2.725	0	2.725
**D VOYA INTERNATIONAL INDEX PORTFOLIO	154.817	0	154.817
**D VOYA BALANCED PORTFOLIO	81.617	0	81.617
**D THE AMERICAN UNIVERSITY IN CAIRO	40.990	0	40.990
**D CITY OF MEMPHIS RETIREMENT SYSTEM	1.698	0	1.698
**D THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	2.901	0	2.901
**D INCARINATE WORD CHARITABLE TRUST ¹	26.430	0	26.430
**D ARIZONA PERSRS TRUST	29.511	0	29.511
**D DWS INVESTMENT GMBS ON BEHALF OF DWS FUNDS BET	34.137	0	34.137
**D SEMPERA ENERGY PENSION MASTER TRUST	81.461	0	81.461
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	40.990	0	40.990
**D INVESTINGSTOFONNEN LÄRGERNEN INVEST LI AKTIER GLOBALE	89.366	0	89.366
**D KÄRITALAÖRNEN LÄRGERNEN INVEST KLI AKTIER GLOBALE INDENKREDIT FORTEOFELJE ADMINISTRATION AS	8.066	0	8.066
**D BLACKROCK LIFE LTD	1.697	0	1.697
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	1.007	0	1.007
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	16.979	0	16.979
**D INVERSE PURBETTA FTSE DEVELOPED EX NORTH AMERICA ETF	18.614	0	18.614
**D MI FONDS K12	288.614	0	288.614
**D STANDARD BANK OF SOUTH AFRICA LTD	45.928	0	45.928
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	26.755	0	26.755
**D PANAGRA GROUP TRUST	3.96	0	3.96
**D XTRACKERS FTSE DEVELOPED EX MULTIFACTOR ETF	52.405	0	52.405
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	57.323	0	57.323
**D CALIFORNIA IRONWORKERS FIELD PENSION TRUST ²	152.913	0	152.913
Azionisti:	2.061	2	2
Azionisti in proprio:	0	2.061	2.061
Azionisti in delega:	0	0	0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	324.683	0	324.683
**D BELLSOUTH CORP RETIREMENT TRUST	7.169	0	7.169
**D EUROPEAN CENTRAL BANK	27.177	0	27.177
**D EATON VANES MANAGEMENT	554	0	554
**D INY MELLON INTERNATIONAL STOCK INDEX FUND	15.043	0	15.043
**D MARVELL PERSONAL INJURY SETTLEMENT TRUST	2.923	0	2.923
**D SHELL PENSION TRUST	8.434	0	8.434
**D EASTSPRING INVESTMENTS	852	0	852
**D EUROPEAN CENTRAL BANK	34.621	0	34.621
**D UBS CAYMAN TRUST I LBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	26.807	0	26.807
**D VITITOS KAR INTERNATIONAL SMALL CAP FUND	1.760.328	0	1.760.328
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	43.666	0	43.666
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	7.986	0	7.986
**D FLORIDA GLOBAL EQUITY FUND LLC	11.803	0	11.803
**D DIocese of Venice Pension Plan and Trust	550	0	550
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	30.298	0	30.298
**D FEDERATED HERITAGE INTERNATIONAL GROWTH FUND	287.321	0	287.321
**D STITCHING PENSION FUNDS	25.698	0	25.698
**D NATIONAL TREASURY MANAGEMENT AGENCY	1.006	0	1.006
**D NSP MINNETONKA MINNESOTA RETAIL QUALIFIED TRUST	5.345	0	5.345
**D NSP MINNEAPOLIS RETAIL PRIMATE II RETAIL QUALIFIED TRUST	3.427	0	3.427
**D INTERNATIONAL KARTHALA GESELLSCHAFT NRH ACTING FOR ACCOUNT OF BPT	4.062	0	4.062
**D VANGUARD INTEL HIGH DIVIDEND INDEX FD	5.100	0	5.100
**D PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	336.043	0	336.043
**D DEAM FUNDS ZAN	37.090	0	37.090
**D FIDELITY SAI INTERNATIONAL INDEX FUND	7.665	0	7.665
**D VIRTUS TACTICAL ALLOCATION FUND	140.004	0	140.004
**D AULON GLOBAL EQUITY FUND	160.995	0	160.995
**D AZL INTERNATIONAL INDEX FUND	2.211	0	2.211
**D AZL OFF INTERNATIONAL CORE EQUITY FUND	50.162	0	50.162
**D RS RIVER AND MERCANTILE GLOBAL RECOVERY FUND	10.889	0	10.889
**D JOHN DEERE PENSION TRUST	51.813	0	51.813
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	18.117	0	18.117
**D MPUC INCOME INSURANCE CO OPERATIVE LIMITED	76.035	0	76.035
**D VANGUARD GLOBAL DIVIDEND FUND	2.563	0	2.563
**D BOC PRUDENTIAL EUROPEAN FUND	44.409	0	44.409
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	7.326	0	7.326
**D NATIONAL ELEVATOR INDUSTRIES INC MASTER PENSION TRUST	8.697	0	8.697
**D COOP PRUDENTIAL EUROPEAN INDEX FUND	40.594	0	40.594
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.907	0	69.907
**D COOP ENTERPRISES INC MASTER TRUST	159.641	0	159.641
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST*	193.767	0	193.767
**D NATIONAL ELEVATOR INDUSTRIES INC MASTER VERA TRUST	59.825	0	59.825
**D MAIFRE MSV LIFE FLC	6.133	0	6.133
**D SAUDI CENTRAL BANK	319.218	0	319.218
**D ALASKA PERMANENT FUND CORPORATION	85.570	0	85.570
**D KOKOMO BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	48.176	0	48.176
**D PMT INKA FONDS	104.886	0	104.886
**D TAKS PERAK	19.080	0	19.080
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	30.662	0	30.662
Azionisti:	2.061	2	Delega alla persona fisica sopra indicata con il numero della scheda magistica
Azionisti in proprio:	0	2.061	*D delega alla persona fisica sopra indicata con il numero della scheda magistica
			R.L. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

Cognome

**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	Tot. Voti	Voti	Proprio	Delega
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	552.405	0	632.105	355.304
**D RETIREMENT BENEFITS INVESTMENT FUND	395.504	0	6.039	0
**D POOL REINSURANCE CO LTD	6.039	0	16.335	16.335
**D PENN INSURANCE CO LTD	16.335	0	2.498	0
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	2.498	0	3.527	0
**D MNC TIMESQUARE INTERNATIONAL SMALL CAP FUND	3.527	0	211.513	211.513
**D MNC TIMESQUARE INTERNATIONAL SMALL CAP FUND	211.513	0	967.781	967.781
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	967.781	0	30.100	30.100
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100	0	119.826	0
**D BLACKROCK SOLUTIONS FUNDS ICAV	119.826	0	87.450	0
**D PENSTON RESERVES INVESTMENT TRUST FUND	87.450	0	1.240	0
**D EMPLOYERS RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	0	309	0
**D THE HK\$100 GOVERNMENT SCHOLARSHIP FUND	309	0	31.379	31.379
**D VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	31.379	0	134.906	134.906
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.906	0	25.722	25.722
**D DURE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING FUND	25.722	0	308.385	308.385
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.385	0	1.724.400	0
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	0	2.284	0
**D ADVANCE PLANNING LIMITED	2.284	0	3.250	3.250
**D DIGNITY PTE ARRANGEMENT LIMITED	3.280	0	913.306	913.306
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.306	0	6.657	6.657
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	0	103.800	0
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	0	1	1
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	0	2.437	2.437
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437	0	9.455	9.455
**D HSEC INTERNATIONAL EQUITY INDEX FUND	9.455	0	1	1
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	1	0	81.522	81.522
**D UPS GROUP TRUST	81.522	0	5.035	5.035
**D STICHTING BEERLIJPFPENSJOENFONDS VOOR DE ZOETMARENINDUSTR	5.035	0	1.634	1.634
**D STICHTING BEERLIJPFPENSJOENFONDS VOOR HET	1.634	0	5.785	5.785
**D ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	5.785	0	8.425	8.425
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	3.784	3.784
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	0	2.302	2.302
**D PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302	0	4.702	4.702
**D EMERGENT INSURANCE MUTUAL LIMITED	4.702	0	2.865	2.865
**D MIDDLETOWN WORKS HOURLY AND SALARIED UNION	2.865	0	99.739	99.739
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	19.356	19.356
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	3.450.000	3.450.000
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	72.000	72.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	12.161	12.161
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161	0	188.524	188.524
**D AMUNDI SIGMA / AMUNDI RISPARMO ITALIA	188.524	0	800.000	800.000
**D GRANDEUR PEAK INTERNATIONAL	800.000	0	237.729	237.729
**D GRANDEUR PEAK GLOBAL REACH FUN	237.729	0	15.304	15.304
**D SEI GLOBAL MASTER FUND PLC THE	15.304	0	4.417	4.417
**D GRANDEUR PEAK INTERNATIONAL ST	4.417	0	585.483	585.483
**D GRANDEUR PEAK GLOBAL STALWARTS	585.483	0	22.083	22.083
**D AB SICAV III - DYNAMIC ALL MARKETS	22.083	0	1.552	1.552
**D KOKUSAI EQUITY INDEX FUND	1.552	0	20.873	20.873
**D MORGAN STANLEY PATHWAY FUNDS	20.873	0	10.818	10.818
**D MEIZLER UNIVERSAL TRUST	10.818	0	16.550	16.550

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Riappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D WMC GL QLF GR FD	136.870	0	136.870
**D BRIDGE BUILDER INTERNATIONAL E	31.554	0	31.554
**D CUSTODY BANK OF JAPAN	4.428	0	4.428
**D FINANCIAL INVESTORS TRUST	1.225	0	1.225
**D BRIDGE BUILDER TAX MANAGED	5.891	0	5.891
**D BLACKROCK EUROFOUND	120.184	0	120.184
**D MEYERL INTERNATIONAL INVESTMENT	390.850	0	390.850
**D BLACKROCK GLOBAL ALLOCATION FU	132.052	0	132.052
**D BLACKROCK ADVANTAGE GLOBAL FUN	3.856	0	3.856
**D BLACKROCK GLOBAL ALLOCATION PO	1.067	0	1.067
**D BLACKROCK GLOBAL ALLOCATION VI	32.844	0	32.844
**D MORGAN STANLEY PATHWAY	125.778	0	125.778
**D GREEN TREE FUND A SERIES TRUST	4.595	0	4.595
**D CIPAV ALOTS	17.669	0	17.669
**D UFI 6 A	43.587	0	43.587
**D SOCETAP ACTIONS - MID CAP	183.212	0	183.212
**D SG BLACKROCK ACTIONS EURO I	94.924	0	94.924
**D SG ACTIONS MONDE SELECTION	19.521	0	19.521
**D LYXOR FRSF MTH UCITS ETF	557.588	0	557.588
**D LYXOR MSCI EUROPE UCITS ETF	44.916	0	44.916
**D SEB EURORPANDES THEODOR HESUS	42.482	0	42.482
**D SEB EURORPANDES THEODOR HESUS	13.758	0	13.758
**D ENCILO ACTIONS IMPENNANTIALES	75.795	0	75.795
**D OFF INVEST ESG VENTURE QUOTI SMA	18.117	0	18.117
**D LYXOR MSCI EGU ESG BROAD CBB	10.112	0	10.112
**D LYXOR IND FD-LIXXOR CORE STOXX EU	385.899	0	385.899
**D MULTI UNITS LUX-LIXXOR CORE MSC	41.924	0	41.924
**D LYXOR CORE MSCI WORLD (ADR) UCI	20.052	0	20.052
**D MD LUX - LYXOR EURO STOCKX BANK	2.047.166	0	2.047.166
**D MD LUX ETHESSITALI CUP PIR. 2	12.421	0	12.421
**D MDL-LIXX MSCI EO BSG C T CFS DR	2.201	0	2.201
**D MDL-LIXXOR MSCI WORLD CLIMATE C	2.361	0	2.361
**D MDL-LIXX NFT ZERO 2010 SP WORLD	1.983	0	1.983
**D MDL-LIXX NFT ZERO 2050 SP EUROPE	8.495	0	8.495
**D LIP-LIXXOR MSCI WORLD CATHOLIC PR	7.277	0	7.277
**D MDL-LIXX NFT ZERO 50 SP EUROZ C	333.947	0	333.947
**D ASIF PROG MA INVESTILPARTFEC	89.620	0	89.620
**D LM SP-EURO EQU OPTIMAL VOLATI	24.481	0	24.481
**D LYXINX FUND - LYXOR MSCI EMD	18.481	0	18.481
**D NORGE BANK	61.794	0	61.794
**D GOVERNMENT OF NORWAY	770.287	0	770.287
**D MLC INVESTMENTS, MLC LIMITED	67.959	0	67.959
**D ERSTE SPARINVEST RAFFITLANAGEGESELLSCHAFT M.B.H.	34.125	0	34.125
**D DOLISUPER	20.945	0	20.945
**D OBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE LI	257.502	0	257.502
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	80.311	0	80.311
**D DIGITAL FUNDS SPANS EUROZONE	13.310	0	13.310
**D DIGITAL FUNDS SPANS EUROPE EX-UK	107.749	0	107.749
**D DIGITAL FUNDS SPANS EUROPE	29.663	0	29.663
**D UBS (LUX) EQUITY SILVER - EURO COUNTRIES INCOME	99.431	0	99.431
**D UBS (LUX) KEY SELECTION SILVER	9.772	0	9.772
**D MIGROS BANK (LUX) FUNDS SU	1.560	0	1.560

Azioneisti:
Azioneisti in proprio:

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Azioneisti in delega:

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Delega alle persone fisiche sopra indicata con il numero della scheda magnetica

D delega alle persone fisiche sopra indicata con il numero della scheda magnetica

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R* rappresentanza

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Voti	Tot.	Voti	Voti	Proprio	Delega
**D MIGROS BANK (LUX) FONDS INTERSTOCK	1.280	0	1.280	0	1.280	0
**D UBS (LUX) SIGAV 1	403	0	403	0	403	0
**D MIGROS BANK (LUX) FONDS 30	1.380	0	1.380	0	1.380	0
**D UBS FUND MANAGEMENT LUXEMBOURG SA	223.155	0	223.155	0	223.155	0
**D MIGROS BANK (LUX) FONDS 40 (EUR)	1.880	0	1.880	0	1.880	0
**D UBS (LUX) EQUITY SIGAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715	0	41.715	0	41.715	0
**D UBS (LUX) REI SELECTION SIGAV - SYSTEMATIC ALLOCAT PPF EQUITY (USD)	3.312	0	3.312	0	3.312	0
**D STRATEGIC SIGAV	3.911	0	3.911	0	3.911	0
**D UBS (LUX) STRATEGY SIGAV-SYSTEMATIC - ALLOCATION PPF MEDIUM (USD)	3.701	0	3.701	0	3.701	0
**D UBS (LUX) STRATEGY SIGAV SAP DYNAMIC (USD)	2.115	0	2.115	0	2.115	0
**D MTA SUPERANNATION FUND	35.652	0	35.652	0	35.652	0
**D LEGIASUPER	315.907	0	315.907	0	315.907	0
**D SURCOR FUNDS PTY LTD	2.506	0	2.506	0	2.506	0
**D VISION POOLED SUPERANNUATION TRUST	7.832	0	7.832	0	7.832	0
**D CREDIT SUISSE FUNDS AG	10.820	0	10.820	0	10.820	0
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	29.587	0	29.587	0
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	119.591	0	119.591	0	119.591	0
**D UBS FUND MANAGEMENT (SWITZERLAND) AG. ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	10.582	0	10.582	0	10.582	0
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	20.655	0	20.655	0	20.655	0
**D LEGAL & GENERAL CCF	17.188	0	17.188	0	17.188	0
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	38.440	0	38.440	0	38.440	0
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	839.929	0	839.929	0	839.929	0
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	148.954	0	148.954	0	148.954	0
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	285.203	0	285.203	0	285.203	0
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	22.721	0	22.721	0	22.721	0
**D WHEELS COMMON INVESTMENT FUND 1	1.078	0	1.078	0	1.078	0
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	12.690	0	12.690	0	12.690	0
**D STICKING BEURIJFTKAPITAALFONDS VOF DE DETAILHANDEL	1.344	0	1.344	0	1.344	0
**D ANDRA ES-FONDEN	49.683	0	49.683	0	49.683	0
**D HI MULTIVERGEGE SPECIAL SITUATIONS TRUST.	525.650	0	525.650	0	525.650	0
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	47.130	0	47.130	0	47.130	0
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	4.166.596	0	4.166.596	0	4.166.596	0
**D JUPITER EUROPEAN SMALLER COMPANIES FUND,	115.836	0	115.836	0	115.836	0
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	34.075	0	34.075	0	34.075	0
**D GLOBAL EQUITY INDEX FUND	301.614	0	301.614	0	301.614	0
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	3.157	0	3.157	0	3.157	0
**D LEGAL & GENERAL FUTURE WORLD 55% DEVELOPED INDEX FUND	28.745	0	28.745	0	28.745	0
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247	0	7.247	0	7.247	0
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	34.679	0	34.679	0	34.679	0
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND,	617.950	0	617.950	0	617.950	0
**D ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	9.695.627	0	9.695.627	0	9.695.627	0
**D PERMANENT FUND INVESTMENTS LLC	152.755	0	152.755	0	152.755	0
**D GARD UNIT TRUST	7.733	0	7.733	0	7.733	0
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	14.106	0	14.106	0	14.106	0
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	3.851	0	3.851	0	3.851	0
**D BAININGS INTERNATIONAL UNIBELLA FUND	4.577	0	4.577	0	4.577	0
**D TRELIGA PUBLIC LIMITED COMPANY.	66.804	0	66.804	0	66.804	0
**D LEGAL & GENERAL ICAV.	559.251	0	559.251	0	559.251	0
Azionisti:	2.061	2	Tesie:	0	2.061	2
Azionisti in proprio:	0	0	Azionisti in delega:	0	0	0
		1.125		0		1.125

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Voti	Tot.	Voti	Tot.	Voti	Proprio	Delega
**D NORTHERN TRUST UCITS FGR FUND	0	76.308	0	29.519	0	29.519	0
**D VENDIPARTIOPONENTE KLE ASSE EUROPA INDEXKS 1	0	98.343	0	9.809	0	9.809	0
**D VENDIPARTIOPONENTE KLE ASSE EUROPA INDEXKS 1	0	9.809	0	9.500	0	9.500	0
**D STITCHING BLUE SKY LIQUID ASSET FUNDS	0	9.500	0	30.540	0	30.540	0
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	0	30.540	0	12.820	0	12.820	0
**D NORTHERN TRUST COMMON BATE INDEX FUND - LENDING	0	12.820	0	64.000	0	64.000	0
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	0	64.000	0	32.173	0	32.173	0
**D SUTTER HEALTH MASTER RETIREMENT TRUST	0	32.173	0	48.000	0	48.000	0
**D NORTHERN PRUITT COMMON AIA COUNTRY WORLD INDEX (ACBII) EX-US F	0	48.000	0	180.107	0	180.107	0
**D SUTTER HEALTH	0	180.107	0	35.829	0	35.829	0
**D HAKER HUGHES INCORPORATED MASTER TRUST	0	35.829	0	6.020	0	6.020	0
**D CITY OF PHILADELPHIA. PUBLIC EMPLOYERS RETIREMENT SYSTEM.	0	6.020	0	6.045	0	6.045	0
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	6.045	0	469.297	0	469.297	0
**D NEW IRELAND ASSURANCE COMPANY PLC.	0	469.297	0	8.780	0	8.780	0
**D WSIF INTERNATIONAL EQUITIES TRUST	0	8.780	0	104.961	0	104.961	0
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	0	104.961	0	47.788	0	47.788	0
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	0	47.788	0	15.009	0	15.009	0
**D BT INTERNATIONAL SHARES INDEX FUND	0	15.009	0	2.098	0	2.098	0
**D STICHTING PENITENCIARIS FONDENFONDS	0	2.098	0	15.161	0	15.161	0
**D STICHTING HEMERIKEN PENSIOENFONDS	0	15.161	0	143.057	0	143.057	0
**D STICHTING PME PENSIOENFONDS	0	143.057	0	503.650	0	503.650	0
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	503.650	0	162.811	0	162.811	0
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	162.811	0	5.166	0	5.166	0
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	5.166	0	309.983	0	309.983	0
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	309.983	0	26.442	0	26.442	0
**D COLONIAL FIRST STATE, WHOLESALE INDEXED GLOBAL SHARE FUND.	0	26.442	0	10.546	0	10.546	0
**D COLONIAL FIRST STATE INVESTMENT FUND 50	0	10.546	0	2.977	0	2.977	0
**D COMMONWEALTH GLOBAL SHARE FUND 30	0	2.977	0	3.565	0	3.565	0
**D COMMONWEALTH GLOBAL SHARE FUND 30	0	3.565	0	5.959	0	5.959	0
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	5.959	0	13.054	0	13.054	0
**D THOMAS L. WALTON FAMILY TRUST FAD 03/1 9/13	0	13.054	0	32.620	0	32.620	0
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	0	32.620	0	345.009	0	345.009	0
**D S. ROBISON WALTON 2010 TRUST	0	345.009	0	2.187	0	2.187	0
**D INTERNATIONAL GROWTH FUND	0	2.187	0	3.600	0	3.600	0
**D S. ROBISON WALTON 2019 GRAT NO. 4 ARTICLE II TRUST	0	3.600	0	1.960	0	1.960	0
**D NINE MILE POINT NOT QUALIFIED PARTNERSHIP	0	1.960	0	1.082	0	1.082	0
**D MOCTILA CORPORATION	0	1.082	0	346.618	0	346.618	0
**D MOCTILA CORPORATION	0	346.618	0	83.967	0	83.967	0
**D NORTHERN TRUST COMMON BATE INDEX FUND NON-LENDING	0	83.967	0	1.200	0	1.200	0
**D R.E. GIUNA NUCLEAR POWER PLANT NONQUALIFIED FUND	0	1.200	0	28.602	0	28.602	0
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE WAR	0	28.602	0	3.606	0	3.606	0
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	0	3.606	0	3.508	0	3.508	0
**D JTM TRUST NO. 3 UJD 9/19/02..	0	3.508	0	1.002	0	1.002	0
**D JTM TRUST NO. 3 UJD 9/19/02..	0	1.002	0	1.543	0	1.543	0
**D IBM PERSONAL PENSION PLAN TRUST	0	1.543	0	1.400	0	1.400	0
**D NORTHERN TRUST COMMON BATE INDEX FUND NON-LENDING	0	1.400	0	1.100	0	1.100	0
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	0	1.100	0	78.103	0	78.103	0
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	0	78.103	0	33.405	0	33.405	0
**D THE CHUBB CORPORATION MASTER RETIREMENT TRUST	0	33.405	0	4.548	0	4.548	0
**D ALW 2010 FAMILY TRUST	0	4.548	0	6.8214	0	6.8214	0
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	0	6.8214	0	752	0	752	0
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	752	0	0	0	0	0
**D BEAT DRUGS FUND ASSOCIATION	0	0	0	0	0	0	0

Teste:

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Aziornisti:

0

Aziornisti in delega:

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Delega alle persone fisiche sopra indicate con il numero della scheda magnetica

**D delega alle persone fisiche sopra indicate con il numero della scheda magnetica
 **D delega alle persone fisiche sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Voti	Tot.	Voti	Tot.	Voti	Proprio	Delega
**D BONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	7.067	0	0	6.671	6.671
**D THE FONDO DE PENSIES	6.241	0	6.241	0	0	6.241	6.241
**D DYNASTY INVEST LTD	1.354	0	1.354	0	0	1.354	1.354
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND	780	0	780	0	0	780	780
**D DFL LP EQUITY (PASIVE	1.693	0	1.693	0	0	1.693	1.693
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860	0	2.860	0	0	2.860	2.860
**D HASTAM FAMILY INVESTMENT PARTNERSHI	202	0	202	0	0	202	202
**D HAWTHORN EQ LLC	7.687	0	7.687	0	0	7.687	7.687
**D CARROLL AVENUE PARTNERS LLC	3.771	0	3.771	0	0	3.771	3.771
**D ASCENSION ALPHA FUND LLC.	3.322	0	3.322	0	0	3.322	3.322
**D NEILKE PARTNERSHIP	1.208	0	1.208	0	0	1.208	1.208
**D METIS EQUITY TRUST	8.323	0	8.323	0	0	8.323	8.323
**D LTM INVESTMENTS LLC	37.058	0	37.058	0	0	37.058	37.058
**D LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62	0	0	62	62
**D LEGAL & GENERAL M&CI EAFF FUND LLC	43.373	0	43.373	0	0	43.373	43.373
**D INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819	0	0	7.819	7.819
**D PRO-GEN INVESTMENTS LLC	568	0	568	0	0	568	568
**D PELECAN FUND LP	139.078	0	139.078	0	0	139.078	139.078
**D CINDY SPRINGS LLC.	48.975	0	48.975	0	0	48.975	48.975
**D SENTINEL INTERNATIONAL FUND	1.064	0	1.064	0	0	1.064	1.064
**D TCM INTERNATIONAL LLC	2.451	0	2.451	0	0	2.451	2.451
**D WAM INVESTMENTS LLC	626	0	626	0	0	626	626
**D GLOBAL BOND FUND	21.776	0	21.776	0	0	21.776	21.776
**D THYSSEN GLOBAL INVESTMENTS CORP.	581	0	581	0	0	581	581
**D STRATEGIC GLOBAL BALANCED TRUST	659	0	659	0	0	659	659
**D MFC INTERNATIONAL FUND LLC	1.930	0	1.930	0	0	1.930	1.930
**D K INVESTMENTS SH LIMITED	63.462	0	63.462	0	0	63.462	63.462
**D GOVERNMENT OF GHANA RETIREMENT FUND	47.959	0	47.959	0	0	47.959	47.959
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	59.158	0	59.158	0	0	59.158	59.158
**D UNITED NATIONS JOINT STAFF PENSION FUND.	2.137	0	2.137	0	0	2.137	2.137
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	666.336	0	666.336	0	0	666.336	666.336
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	164.089	0	164.089	0	0	164.089	164.089
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND FRC	112.348	0	112.348	0	0	112.348	112.348
**D CHEVRON UK PENSION SCHEME	40.785	0	40.785	0	0	40.785	40.785
**D MINIWORKERS PENSION SCHEME	3.659	0	3.659	0	0	3.659	3.659
**D FIDELITY SALAM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	26.076	0	26.076	0	0	26.076	26.076
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSEAS FUNDS	38.884	0	38.884	0	0	38.884	38.884
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	219.563	0	219.563	0	0	219.563	219.563
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	1.632.968	0	1.632.968	0	0	1.632.968	1.632.968
**D FIDELITY SALAM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	291.335	0	291.335	0	0	291.335	291.335
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL FUND	881.407	0	881.407	0	0	881.407	881.407
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.527.140	0	1.527.140	0	0	1.527.140	1.527.140
**D HAGFORS LIMITED	1.536	0	1.536	0	0	1.536	1.536
**D NEW ZEALAND SUPERANNUATION FUND.	195.559	0	195.559	0	0	195.559	195.559
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	2.653	0	2.653	0	0	2.653	2.653
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	141.630	0	141.630	0	0	141.630	141.630
**D MERGER PASSIVE INTERNATIONAL SHARES FUND	28.273	0	28.273	0	0	28.273	28.273
**D MERGER OSS TRUST	33.539	0	33.539	0	0	33.539	33.539
**D NY WORLD GREEN TRANSITION INDEX FUND	416.009	0	416.009	0	0	416.009	416.009
**D QIC LISTED EQUITIES FUND	1.615	0	1.615	0	0	1.615	1.615
Azionisti:	2.061	0	2.061	0	0	2.061	2.061
Azionisti in proprio:	0	0	0	0	0	0	0
						112.210	112.210

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 De* indica se la persona fisica sopra indicata con il numero della scheda magistica
 De* indica se la persona fisica sopra indicata con il numero della scheda magistica (votazione effettuata alla postazione assistita)
 **D* indica se la persona fisica sopra indicata con il numero della scheda magistica
 RT* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magistica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D GUILDFONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715	0	0	27.715
**D LSHARRIS PENSION MASTER TRUST.	62.418	0	0	62.418
**D LOS ANGELES MUNICIPAL RETIREMENT FUND	168.902	0	0	168.902
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	46.561	0	0	46.561
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	999.177	0	0	999.177
**D UNITED MINERS WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	17.064	0	0	17.064
**D WYOMING RETIREMENT SYSTEM	8.148	0	0	8.148
**D MESPEN TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	1.165	0	0	1.165
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	382.696	0	0	382.696
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	2.632	0	0	2.632
**D USAA GENERAL INDUSTRY COMPANY	4.139	0	0	4.139
**D UTAH STATE RETIREMENT SYSTEMS	7.607	0	0	7.607
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	84.087	0	0	84.087
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	175.990	0	0	175.990
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	1.181	0	0	1.181
**D NAV CANADA PENSION PLAN	175.249	0	0	175.249
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	51.832	0	0	51.832
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	540.882	0	0	540.882
**D LONDON LGPS CITY AUTHORISED CONTRACTUAL SCHEME.	709	0	0	709
**D STATE TEACHERS' RETIREMENT SYSTEM OF OHIO	1.701	0	0	1.701
**D FIDELICITOS FONDO DE ANCHO DE PANAMA	11.111	0	0	11.111
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME .	647.031	0	0	647.031
**D ASSET MANAGEMENT EXCHANGE CCP	3.907	0	0	3.907
**D UBS COMMON CONTRACTUAL FUND.	147.132	0	0	147.132
**D AUSTRALIAN RETIREMENT TRUST	2.535	0	0	2.535
**D IF ACCESS FUND AUTHORIZED CONTRACTUAL SCHEME .	579.727	0	0	579.727
**D BLACKROCK UCITS CCP - BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	51.160	0	0	51.160
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY K	70.906	0	0	70.906
**D FIDELITY ADVISOR SERIES VII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	125.350	0	0	125.350
**D KOMMUNAL LANDESPENJONSKASSE GRENNSIDIG FORSKRINKUNGSKAP	534.108	0	0	534.108
**D STICHTING KONINGIN WILHELMINA FUNDS VOOR DE NEDERLANDSE KANK	63.171	0	0	63.171
**D STICHTING PENSIOPFONDS OPENBARE BIBLIOTHEKEN	2.444	0	0	2.444
**D STICHTING BELEIDSFONDS STAKENFONDS VOOR HET LEVENSMIDDELЕНBEDRIJF	6.559	0	0	6.559
**D STICHTING BELEIDSFONDS STAKENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	24.516	0	0	24.516
**D PENSIOFONDS POF	13.004	0	0	13.004
**D STICHTING BERLIFTFATKAPSONFONDS VOOR HET SCHOONMAAK EN GL.	102.408	0	0	102.408
**D MELOCHEUR SELECTED TRUST	20.020	0	0	20.020
**D ROBECO INSTITUTIONAL UMBRELLA FUND	1.545.091	0	0	1.545.091
**D NOC CBEP INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	18.395	0	0	18.395
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	222.978	0	0	222.978
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.842	0	0	321.842
**D PRELUDE STRUCTURED ALTERNATIVES MASTER FUND LP.	1.398	0	0	1.398
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	395	0	0	395
**D GLG EUROPEAN LONG-SHORT FUND.	342	0	0	342
**D AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	214	0	0	214
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	10.362	0	0	10.362
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C.	5.050	0	0	5.050
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	0	32.428
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	183.349	0	0	183.349
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L.	18.783	0	0	18.783
**D CCAL Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	347	0	0	347

Azioneisti:

Azioneisti in proprio:
Azioneisti in delega:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica.

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica.
RT* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica.

Tot. 2061 Teste:

2 Azioneisti in delega:

0 Azioneisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Voto	Tot. Voti	Proprio	Delega
**D CICAL ALL STRATEGIES FUND	7	15.485	0	15.485
**D CICAL MULTI-STRATEGY FUND	0	2.432	0	2.432
**D THE DAVID A. LUFFILLE TRUST DTD 07/14/88	0	886	0	886
**D JUGUER VENTURES LLC	0	650	0	650
**D CM GRAT LLC	0	2.499	0	2.499
**D ROSEBINE LLC	0	8.600	0	8.600
**D LGT SELECT FUNDS	0	38.202	0	38.202
**D VARTOPARTNER SICAV - 3-ALPHA DIVERSIFTER EQUITIES EUROPE	0	21.158	0	21.158
**D DANSE INVEST SICAV - GLOBAL INDEX	0	1.603	0	1.603
**D DANSE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	53.112	0	53.112
**D UNIVERSE THE CM GLOBAL NETWORK FUND - CRI CONTINENTAL EURO	0	2.167	0	2.167
**D CIMA INDEED GLOBAL SHARE FUND	0	1.306.000	0	1.306.000
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	0	4.669.000	0	4.669.000
**D FIDELITY OVERSEAS FUND	0	1.045.599	0	1.045.599
**D FIDELITY VIE OVERSEAS PORTFOLIO	0	77.621	0	77.621
**D COLONIAL FIRST STATE FUND 96	0	4.422.512	0	4.422.512
**D JOHN HANCOCK FUNDS II INTERNATIONAL GROWTH FUND	0	22.882	0	22.882
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	14.926	0	14.926
**D JBNB-MED CORE GLOBAL EQ TILT	0	2.590.000	0	2.590.000
**D THE JUPITER GLOBAL FUND SICAV	0	2.390.000	0	2.390.000
**D MS HORIZONS MULTICULTIVS GLOBAL PRUDENTE FUND	0	402	0	402
**D COLONIAL FIRST STATE INVESTMENT FUND 121	0	220.196	0	220.196
**D SCHWEAR INTERNATIONAL INDEX FUND	0	335.799	0	335.799
**D SCHWEAR INTERNATIONAL SMALL COMPANY INDEX FUND	0	39.746	0	39.746
**D ABERDEEN STANDARD SICAV II	0	2.800.189	0	2.800.189
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	1.646.738	0	1.646.738
**D IRISH LIFE ASSURANCE PLC	0	60.095	0	60.095
**D IRISH LIFE CLIMATE FOCUSED FUND	0	94.638	0	94.638
**D ILIA - A-ILIGEQS	0	2.096	0	2.096
**D ILIA - A-ILIGEQS	0	13.552	0	13.552
**D ILIA - A-ILIGEQS	0	15.140	0	15.140
**D ILIA - A-ILIGEQS	0	1.131	0	1.131
**D ILIA - A-ILIGEQS	0	3.514	0	3.514
**D ILIA - A-ILIGEQS	0	5.240	0	5.240
**D ILIA - A-ILIGEQS	0	6.976	0	6.976
**D ILIA - A-ILISNBH	0	153.987	0	153.987
**D ILIA - A-ILISNBH	0	3.605	0	3.605
**D ILIA - A-ILISNBH	0	202.803	0	202.803
**D ILIA - A-ILISNBH	0	69.723	0	69.723
**D STITCHING MN SERVICES	0	229.651	0	229.651
**D LARGE CAP INTL PORTFOLIO OF DFA INV	0	237.914	0	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	0	10.035	0	10.035
**D STITCHING MN SERVICES RANDELENFO ND	0	37.213	0	37.213
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDS MANAGEMENT LIMITED	0	135.499	0	135.499
**D TESCO SOCIETY BSZ TRACO EX UNIG (3.387)	0	8.638	0	8.638
**D STITCHING MN SERVICES	0	6.985	0	6.985
**D LARGE CAP INTL PORTFOLIO OF DFA INV	0	1.668	0	1.668
**D OLD MUTUAL GLOBAL EQUITY FUND UK INV	0	17.879	0	17.879
**D STITCHING MN SERVICES RANDELENFO ND	0	4.500	0	4.500
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	0	594.096	0	594.096
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	0	39.940	0	39.940
**D OENGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	321	0	321

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RL rappresentanza legale alla persona fisica sopra indicata con il numero della scatola magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D CEFIS RE CREATALTH GS FD 16	10.903	10.903	0	882.672
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	882.672	0	0	882.672
**D MANLIFE GLOBAL FUND	36.025	0	0	36.025
**D INVISCO POOLED INVESTMENT FUND – EUROPE FUND	161.590	0	0	161.590
**D TRANSAMERICA ALM INTERNATIONAL GROWTH FUND	16.059	0	0	16.059
**D INVIB NIK KOKUSAI-NH 915026	23.540	0	0	23.540
**D INVIB NIK KOKUSAI-933034	1.495	0	0	1.495
**D BERBFORD FUNDS ICAV	2.329	0	0	2.329
**D SILIC II – STANDARD LIFE INVESTMENTS	341.275	0	0	341.275
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	88.200	0	0	88.200
**D COST INDEGROU INVESTMENTS FUNDS PLC – GLOBAL BEHAVIOURAL FUND	18.163	0	0	18.163
**D ABERDEEN STANDARD OPIIC II - ASI EUROPE EX UK INCOME EQUITY FUND	208.198	0	0	208.198
**D SPENCER TRUST PEGAS DEPOSITARY	246.356	0	0	246.356
**D PRINCIPAL MFPP EUROPEAN EQUITY FUND	24.709	0	0	24.709
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	0	10.975
**D STANDARD LIFE INVESTMENT COMPAGNGLOBAL SMALLER	2.722.193	0	0	2.722.193
**D THREADENEELLE (LUX) COLUMNA THREADNEEDLE INVESTMENTS	4.821.035	0	0	4.821.035
**D THREADENEELLE (LUX) COLUMNA THREADNEEDLE INVESTMENTS	1.067.545	0	0	1.067.545
**D TWO SIGMA INTERNATIONAL CORE	36.300	0	0	36.300
**D THREADENEELLE INVESTMENT FUNDS ICAV	3.513.417	0	0	3.513.417
**D ABERDEEN STANDARD OPIIC III – ASI DYNAMIC MULTI ASSET GROWTH	3.98	0	0	3.98
**D TWO SIGMA WORLD CORE FUND LP	30.200	0	0	30.200
**D WALDEN INTERNATIONAL EQUITY FUND	95.902	0	0	95.902
**D SILEX EX UK SM CM FD YESC	42.700	0	0	42.700
**D SAMUNG GLOBAL CORE EQUITY FUND	201.374	0	0	201.374
**D LATVIGAS BANKA	2.089	0	0	2.089
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	5.261	0	0	5.261
**D CITITRUST LIMITED	104.659	0	0	104.659
**D VICTORSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETC.	12.638	0	0	12.638
**D VICTORSHARES INTERNATIONAL VOLATILITY WTD INDEX ETC.	3.765	0	0	3.765
**D CIPTRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS–BLACKROCK WORLD EQUITY INDEX FUND	7.032	0	0	7.032
**D CIPTRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS–BLACKROCK WORLD EQUITY INDEX FUND	5.655	0	0	5.655
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	25.033	0	0	25.033
**D ABERDEEN INVESTMENT FUNDS UK ICAV II – ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	31.989	0	0	31.989
**D ABERDEEN INVESTMENT FUNDS UK ICAV-ASBERDEEN DIVERSIFIED INCOME FUND	526	0	0	526
**D XANTUM PARTNERS LP C/O MAYLES CORPORATE SERVICES LIMITED	167.168	0	0	167.168
**D ABERDEEN INVESTMENT FUNDS UK ICAV II – ABERDEEN EUROPEAN EQUITY TRACKER FUND	33.835	0	0	33.835
**D DAFÉ – BLACK ROCK PASSIVE EQUITY	2.568	0	0	2.568
**D UNITED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	4.903	0	0	4.903
**D AHL ALPHA CORE MASTER LIMITED C/O MAYLES CORPORATE SERVICES LIMITED	2.795	0	0	2.795
**D CORTIST CORE INVESTMENTS LLC C/O FIRSCO LIMITED	3.089	0	0	3.089
**D NUMERIC QUANTITATIVE ALPHA C/O MAYLES CORPORATE SERVICES LIMITED	152	0	0	152
**D AHL EVOLUTION LTD SHARONINE BERKLEY ARGONAUT LTD	5	0	0	5
**D AHL ALPHA MASTER LIMITED C/O CLICO TRUSTEES (CAYMAN) LIMITED	26.820	0	0	26.820
**D TWO SIGMA EQUITY RISK PREMIUM PORTFOLIO LLC	4.102	0	0	4.102
**D AHL INSTITUTIONAL SERIES 3 LTD	3.754	0	0	3.754
**D MAN FUNDS VIII ICAV-BAN AHL DIVERSIFIED	1.793	0	0	1.793
**D AHL DIVERSIFIED MARKETS EU BEUR - WORLD TRADE CENTER	416	0	0	416
**D MAN INSIGHT LIMITED	23	0	0	23
**D CAISSE DE REPARATION HYDRO-QUEBEC	5	0	0	5
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP – MANULIFE WORLD INV	143.483	1	0	143.483

Azionisti:

Azionisti in proprio:
 Azionisti in delega:

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2
 2
 2

Delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 RI * rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Cognome	Tot.	Voti	Proprio	Delega
**D CEFIS RE CREATALTH GS FD 16	10.903	10.903	0	882.672
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	882.672	0	0	882.672
**D MANLIFE GLOBAL FUND	36.025	0	0	36.025
**D INVISCO POOLED INVESTMENT FUND – EUROPE FUND	161.590	0	0	161.590
**D TRANSAMERICA ALM INTERNATIONAL GROWTH FUND	16.059	0	0	16.059
**D INVIB NIK KOKUSAI-NH 915026	23.540	0	0	23.540
**D INVIB NIK KOKUSAI-933034	1.495	0	0	1.495
**D BERBFORD FUNDS ICAV	2.329	0	0	2.329
**D SILIC II – STANDARD LIFE INVESTMENTS	341.275	0	0	341.275
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	88.200	0	0	88.200
**D COST INDEGROU INVESTMENTS FUNDS PLC – GLOBAL BEHAVIOURAL FUND	18.163	0	0	18.163
**D ABERDEEN STANDARD OPIIC II - ASI EUROPE EX UK INCOME EQUITY FUND	208.198	0	0	208.198
**D SPENCER TRUST PEGAS DEPOSITARY	246.356	0	0	246.356
**D PRINCIPAL MFPP EUROPEAN EQUITY FUND	24.709	0	0	24.709
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	0	10.975
**D STANDARD LIFE INVESTMENT COMPAGNGLOBAL SMALLER	2.722.193	0	0	2.722.193
**D THREADENEELLE (LUX) COLUMNA THREADNEEDLE INVESTMENTS	4.821.035	0	0	4.821.035
**D THREADENEELLE (LUX) COLUMNA THREADNEEDLE INVESTMENTS	1.067.545	0	0	1.067.545
**D TWO SIGMA INTERNATIONAL CORE	36.300	0	0	36.300
**D THREADENEELLE INVESTMENT FUNDS ICAV	3.513.417	0	0	3.513.417
**D ABERDEEN STANDARD OPIIC III – ASI DYNAMIC MULTI ASSET GROWTH	3.98	0	0	3.98
**D TWO SIGMA WORLD CORE FUND LP	30.200	0	0	30.200
**D WALDEN INTERNATIONAL EQUITY FUND	95.902	0	0	95.902
**D SILEX EX UK SM CM FD YESC	42.700	0	0	42.700
**D SAMUNG GLOBAL CORE EQUITY FUND	201.374	0	0	201.374
**D LATVIGAS BANKA	2.089	0	0	2.089
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	5.261	0	0	5.261
**D CITITRUST LIMITED	104.659	0	0	104.659
**D VICTORSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETC.	12.638	0	0	12.638
**D VICTORSHARES INTERNATIONAL VOLATILITY WTD INDEX ETC.	3.765	0	0	3.765
**D CIPTRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS–BLACKROCK WORLD EQUITY INDEX FUND	7.032	0	0	7.032
**D CIPTRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS–BLACKROCK WORLD EQUITY INDEX FUND	5.655	0	0	5.655
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	25.033	0	0	25.033
**D ABERDEEN INVESTMENT FUNDS UK ICAV II – ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	31.989	0	0	31.989
**D ABERDEEN INVESTMENT FUNDS UK ICAV-ASBERDEEN DIVERSIFIED INCOME FUND	526	0	0	526
**D XANTUM PARTNERS LP C/O MAYLES CORPORATE SERVICES LIMITED	167.168	0	0	167.168
**D AHL EVOLUTION LTD SHARONINE BERKLEY ARGONAUT LTD	33.835	0	0	33.835
**D AHL ALPHA MASTER LIMITED C/O CLICO TRUSTEES (CAYMAN) LIMITED	2.568	0	0	2.568
**D TWO SIGMA EQUITY RISK PREMIUM PORTFOLIO LLC	4.903	0	0	4.903
**D AHL INSTITUTIONAL SERIES 3 LTD	2.795	0	0	2.795
**D MAN FUNDS VIII ICAV-BAN AHL DIVERSIFIED	3.089	0	0	3.089
**D AHL DIVERSIFIED MARKETS EU BEUR - WORLD TRADE CENTER	152	0	0	152
**D MAN INSIGHT LIMITED	5	0	0	5
**D CAISSE DE REPARATE D HYDRO-QUEBEC	26.820	0	0	26.820
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP – MANULIFE WORLD INV	4.102	0	0	4.102

Azionisti:

Azionisti in proprio:
 Azionisti in delega:

Delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D Delega alla persona fisca sopra indicata con il numero della scheda magnetica

RI * rappresentanza legale alla persona fisca sopra indicata con il numero della scheda magnetica

RI * rappresentanza legale alla persona fisca sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema intenitante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D MANULIFE TAX-MANAGED GROWTH FUND	5.600	5.600	0	5.600
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	713.539	0	0	713.539
**D MANULIFE DIVERSIFIED INVESTMENT FUND	1	1	0	1
**D HEWAVEST CLIMATE FOCUS FUND	2.902	0	0	2.902
**D GSTA INTERNATIONAL FUND	1	1	0	1
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	1	0	1
**D BIMCOR GLOBAL EQUITY POOLED FUND	1	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY	120.507	0	0	120.507
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	19.985	0	0	19.985
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	23.302	0	0	23.302
**D EMPIRE LIFE EMBLEM LIBERATED INCOME PORTFOLIO	1.431	0	0	1.431
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	7.505	0	0	7.505
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	14.647	0	0	14.647
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806	0	0	3.806
**D THE ENDAVOUR II FUND	1.240	0	0	1.240
**D THE WINNIPEG FOUNDATION	1	1	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	7.131	0	0	7.131
**D NBIMC EAPE EQUITY INDEX FUND	1	1	0	1
**D CCAL Q 140/40 FUND	335	0	0	335
**D STRADYHAND GLOBAL SMALL-CAP EQUITY FUND	48.600	0	0	48.600
**D ARKONSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP, WELINGTON TRUST COMPANY N	935.922	0	0	935.922
**D MORE GLOBAL INVESTMENTS LLC	935.770	0	0	935.770
**D ARKONSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITED.	3.667	0	0	3.667
**D ARKONSTREET CAPITAL COPLEY FUND LIMITED.	26.412	0	0	26.412
**D ENDAGINE EQUITY MASTER FUND EXPENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	388.438	0	0	388.438
**D MEDIGLORUM BEST BRANDS - MEDIGLORUM GLOBAL DEMOGRAPHIC OPPORTUNITY FUND	3.997	0	0	3.997
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL PORTFOLIO FUND	88.121	0	0	88.121
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	324.201	0	0	324.201
**D AMONDI DIVIDENDO ITALIA	2	2	0	2
**D AMONDI ACCUMULAZIONE ITALIA PIR 2023	365.000	0	0	365.000
**D AMONDI PRIVATE FINANZA DIGITALE 2025	31.000	0	0	31.000
**D R. MONTEPOLI INVESTMENTSMANAGEMENT SRL - DBI	37.736	0	0	37.736
**D CRELAN INVEST DYNAMIC	6.433	0	0	6.433
**D CRELAN INVEST BANCHED	7.445	0	0	7.445
**D CRELAN INVEST CONSERVATIVE	14.641	0	0	14.641
**D ARONDI SIF GLOBAL ETHICAL EQUITIES	2.303	0	0	2.303
**D CORDIS WORLD EQUITIES QUALITY	504	0	0	504
**D FUND - AVENTIR SMALL CAP EURO	13.875	0	0	13.875
**D G FUND - TOTAL RETURN ALL CAP EUROPE	547.924	0	0	547.924
**D R. MONTEPOLI INVESTMENTSMANAGEMENT SRL AXA	345.000	0	0	345.000
**D LOMVITA INVEST MID-CAP EURO	18.340	0	0	18.340
**D LOMVITA INVEST MID-CAP EUROPE	50.396	0	0	50.396
**D NEP EURO EQUITY	212.984	0	0	212.984
**D AMONDI INDEX SOLUTIONS - AMONDI PRIME GLOBAL	812.405	0	0	812.405
**D AMONDI INDEX MSCI EUROPE	10	10	0	10
**D AMONDI MSCI WORLD EIG UNIVERSAL SELECT	218.374	0	0	218.374
**D STRUCTURA - FIONER GLOBAL ESG GROWTH FUND	559	0	0	559
**D AMONDI INDEX SOLUTIONS AMONDI PRIME EUROPE	1.318	0	0	1.318
**D AMONDI MSCI EMU ESG UNIVERSAL SELECT	10	10	0	10
Azionisti:	2.061	Teste:	2	Delega alle persone fisiche sepa indicata con il numero della scheda magistica
Azionisti in proprio:	0	Azionisti in delega:	2.061	*D delega alla persona fisica sepa indicata con il numero della scheda magistica
				RL* rappresentanza legale alla persona fisica sepa indicata con il numero della scheda magistica

LISTA ESITO DEL VOTAZIONE

ELENCO DELL'ELABORAZIONE
OGGETTO: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"
TAVOLEDEVOLI

FAVOREVOLI		Proprio	Tot. Voti	Voti	Delega
*D AMUNDI MSCI EUROPE EX UK	513	0	0	0	513
*D AMUNDI MSCI CLIMATE PARIS ALIGNED FAB	371	0	0	0	371
*D AMUNDI MSCI CLIMATE PARIS ALIGNED FAB	57.865	0	0	0	57.865
*D AMUNDI INDEX MSCI WORLD	111.016	0	0	0	111.016
*D AMUNDI FTSE MIB	5.151	0	0	0	5.151
*D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	10	0	0	0	10
*D AMUNDI PRIME EURZONE - ALTERNATIVE RISK PREMIA ARP EQUITY STY	20.718	0	0	0	20.718
*D AMUNDI MSCI EUROPE	36.347	0	0	0	36.347
*D AMUNDI MSCI EUROPE BSG UNIVERSAL SELECT	627	0	0	0	627
*D AMUNDI MSCI EUROPE BSG UNIVERSAL SELECT	475	0	0	0	475
*D INDEXED FACTORS SUSTAINABLE EQUITY EMU EQUITY	454.297	0	0	0	454.297
*D CANTRIM SUSTAINABLE EQUITY QUANT. EUROPE SMALL & MID CAPS	9.706	0	0	0	9.706
*D CANTRIM SUSTAINABLE EQUITY QUANT. EUROPE	2.143.646	0	0	0	2.143.646
*D CANDRIM SUSTAINABLE EQUITY EMU EQUITY	976.220	0	0	0	976.220
*D CANDRIM EQUITIES I - EUROPE OPTIMUM QUALITY	651.489	0	0	0	651.489
*D CANDRIM EQUITIES I - EUROPE OPTIMUM QUALITY	59.313	0	0	0	59.313
*D CANDLE INDEX - EUROPE EQUITIES	26.114	0	0	0	26.114
*D CANDLE INDEX - EUROPE EQUITIES	185.890	0	0	0	185.890
*D CANTRIM SUSTAINABLE EQUITY QUANT. EUROPE	3.181.003	0	0	0	3.181.003
*D CANTRIM EQUITIES I - EUROPA INNOVATION	186.324	0	0	0	186.324
*D CANDLESEL P.M.I	98.000	0	0	0	98.000
*D LEADERSEL P.M.I	5.920	0	0	0	5.920
*D VF FUNDS - ALL FUNDS	66.755	0	0	0	66.755
*D VF FUNDS - ALL FUNDS	24.094	0	0	0	24.094
*D VF FUNDS - ALL FUNDS	295.000	0	0	0	295.000
*D VF FUNDS - ALL FUNDS	3.636	0	0	0	3.636
*D VF FUNDS - ALL FUNDS	6.523	0	0	0	6.523
*D VF FUNDS - ALL FUNDS	29.701	0	0	0	29.701
*D VF FUNDS - ALL FUNDS	5.213	0	0	0	5.213
*D VF FUNDS - ALL FUNDS	43.570	0	0	0	43.570
*D VF FUNDS - ALL FUNDS	212.260	0	0	0	212.260
*D VF FUNDS - ALL FUNDS	474.000	0	0	0	474.000
*D VF FUNDS - ALL FUNDS	81.705	0	0	0	81.705
*D VF FUNDS - ALL FUNDS	80.000	0	0	0	80.000
*D VF FUNDS - ALL FUNDS	60.258	0	0	0	60.258
*D VF FUNDS - ALL FUNDS	335.000	0	0	0	335.000
*D VF FUNDS - ALL FUNDS	13.115	0	0	0	13.115
*D VF FUNDS - ALL FUNDS	33.715	0	0	0	33.715
*D VF FUNDS - ALL FUNDS	29.203	0	0	0	29.203
*D VF FUNDS - ALL FUNDS	17.569	0	0	0	17.569
*D VF FUNDS - ALL FUNDS	18.972	0	0	0	18.972
*D VF FUNDS - ALL FUNDS	281.258	0	0	0	281.258
*D VF FUNDS - ALL FUNDS	228.141	0	0	0	228.141
*D VF FUNDS - ALL FUNDS	50.000	0	0	0	50.000
*D VF FUNDS - ALL FUNDS	77.603	0	0	0	77.603
*D VF FUNDS - ALL FUNDS	19.101	0	0	0	19.101
*D VF FUNDS - ALL FUNDS	11.722	0	0	0	11.722
*D VF FUNDS - ALL FUNDS	11.722	0	0	0	11.722
*D VF FUNDS - ALL FUNDS	98.000	0	0	0	98.000
*D VF FUNDS - ALL FUNDS	9.841	0	0	0	9.841
*D VF FUNDS - ALL FUNDS	133.787	0	0	0	133.787
*D VF FUNDS - ALL FUNDS	98.052	0	0	0	98.052
*D VF FUNDS - ALL FUNDS	310.000	0	0	0	310.000

Azionisti:	2.061	Teste:	2
Azionisti in proprio:	0	Azionisti in delega:	2
		D ^{delega alla persona fisica} sottoscrive indicata con il numero della scheda magnetica	2.061
		D ^{delega alla persona fisica} sopra indicata con il numero della scheda magnetica (votazione effettuata alla prenotazione assistita)	2.061

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FAGUS	110.408	0	110.408
**D LBPAM ISR ACTIONS 80	26.763	0	26.763
**D TOQUEVILLE FINANCE ISR	7.500	0	7.500
**D TONI ACTIONS ISR 100	33.511	0	33.511
**D VITRACQ ISR ACTIONS	151.051	0	151.051
**D LBPAM ISR STRATEGIE PEA 1	3.854	0	3.854
**D LBPAM ISR STRATEGIE PEA 2	6.059	0	6.059
**D LBPAM ISR ACTIONS MONDE	56.554	0	56.554
**D FCP CARTIUMO EUROPE	30.000	0	30.000
**D FCFE IBM FRANCE C	6.800	0	6.800
**D BOPS EURO P	77.123	0	77.123
**D AGRIFILAN EXPANSION	6.089	0	6.089
**D AP ACTIONS 1 EURO	26.236	0	26.236
**D AMONDI LABEL EQUILIBRE ESR	18.395	0	18.395
**D ROSS-SMART INDEX EURO	71.445	0	71.445
**D FGV ACTIONS EUROPE LIM A	7.996	0	7.996
**D STAR PASTER	20.600	0	20.600
**D IP ACTIONS EURO	11.289	0	11.289
**D AMONDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619	0	19.619
**D DAN EQUILIBRE	1.832	0	1.832
**D BEL EQUITY EUROPE ESG	140.845	0	140.845
**D AMONDI LABEL PRUDENCE ESR	7.995	0	7.995
**D AMONDI LABEL DYNAMIQUE ESR	15.365	0	15.365
**D TOTAL ENERGIES DIVERSIFIÉ EQUILIBRE ET SOLIDAIRE	95.578	0	95.578
**D MONGELAS	28.369	0	28.369
**D NEUFIZIE VIE OPPORTUNITES	68.014	0	68.014
**D WORLD EQUITIES	1.619	0	1.619
**D HSBC SE EURO PME	6.740	0	6.740
**D ARCO LONG TERM F	86.790	0	86.790
**D ORANO DIVERSIFIÉ EQUILIBRE	8.512	0	8.512
**D FCP BOURBON 7	38.606	0	38.606
**D BROUZE EA CROISANCE FCBE	7.365	0	7.365
**D ECAUREL PROFILE 90 ACTIONS EUR	694.738	0	694.738
**D RSC ACTIONS (ACTION EURO)	228.414	0	228.414
**D CARB DIVERSIFIÉ ACTION EURO	108.825	0	108.825
**D ARCOPIRE (ACTIONS EURO)	185.769	0	185.769
**D RL PREVOYANCE (ACTIONS EUROPE)	63.565	0	63.565
**D CONCORDE 95 ACTION EURO	50.153	0	50.153
**D PERP PROG (ACTIONS EUROPE)	39.750	0	39.750
**D ARCO QUANT 2	83.663	0	83.663
**D FIDIAS SMART FOR CLIMATE ACTIONS EUROZ	52.784	0	52.784
**D BETAFAX GLOBAL SMART FOR CLIMATE	9.264	0	9.264
**D OSILIAM GOVERNANCE FOR CLIMATE	27.241	0	27.241
**D SEYANT PEA (AMIRAL GESTION)	100.000	0	100.000
**D GROUPAMA EUROPE EQUITIES	44.519	0	44.519
**D SEYANT TECH	31.000	0	31.000
**D ODDO BHF FUTURE OF FINANCE	64.346	0	64.346
**D RICHELIEU GLOBAL INNOVATION	16.050	0	16.050
**D SEYANT GRAND LARGE	300.000	0	300.000
**D SECOND ACTIONS EUROPEENNES \$	111.031	0	111.031
**D GROUPAMA AVENIR EBGB	3.358.322	0	3.358.322
**D RICHELIEU PRAGMA EUROPE	105.000	0	105.000

Azioneisti:

Azioneisti in proprio:

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2

DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.061

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
TOQUEVILLE MID CAP EURO ISR	123.706	123.706	0	123.706
LIBRA ISR ACTIONS EURO LARGE CAP	37.191	37.191	0	37.191
AMUNDI STRATEGIES ACTIONS EURO RISK PARTY	32.3	32.3	0	32.3
AMUNDI ACTIONS P/E	458.986	458.986	0	458.986
AMUNDI ACTIONS EUROPE ISR	7.771	7.771	0	7.771
AMUNDI TRANSMISSION RETRIMMINE	9.776	9.776	0	9.776
AMUNDI ACTIONS EURO ISR	67.563	67.563	0	67.563
AMUNDI ACTIONS EURO CORE*	47.993	47.993	0	47.993
ASURDIX	59.786	59.786	0	59.786
AMUNDI TRANSMISSION ACTIONS	3.079	3.079	0	3.079
CSR EUROLAND PREMIUM ESG	20.255	20.255	0	20.255
ICL ACTIONS MONDE HORS EUROPE EURO	51.186	51.186	0	51.186
AMUNDI EQUITY EURO CONSERVATIV	58.343	58.343	0	58.343
AMUNDI ACTIONS FRANCE ISR	680.011	680.011	0	680.011
AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	10	0	10
BPI EURO FUTUR ISR	18.000	18.000	0	18.000
AMUNDI MSCI WORLD CLIMATE PARTS ALIGNED PAR IMMORTELICHEN UCITS ETF DR	947	947	0	947
DÉFENSIF ISR PEAS P 500 UCITS E	700.000	700.000	0	700.000
CRÉ D'ORIGINE CANDIRAM	206.516	206.516	0	206.516
HSCC EURO P/E	77.492	77.492	0	77.492
HSCC EURO SMALL & MID CAP	122.162	122.162	0	122.162
SECURE PROFIT 75 (ACTION)	173.378	173.378	0	173.378
DNCA ACTIONS EURO P/E	192.480	192.480	0	192.480
DNCA ACTIONS EURO P/E	2.153.071	2.153.071	0	2.153.071
SIL EURO QUALITY	819.050	819.050	0	819.050
EUR SICAV - EQUITY SUSTAINABLE EQUITY	38.086	38.086	0	38.086
EUR SICAV - EQUITY EURO SOLVE	1.255	1.255	0	1.255
EDMOND DE ROTHSCHILD ASSETS MANAGEMENT (EDRAM)	43.070	43.070	0	43.070
EDMOND DE ROTHSCHILD ASSETS MANAGEMENT (EDRAM)	11.100	11.100	0	11.100
ATOUT FRANCE CORE	74.175	74.175	0	74.175
POLLUX	432.061	432.061	0	432.061
AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	173.791	0	173.791
AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	49.289	0	49.289
AMUNDI TOP WORLD	20.177	20.177	0	20.177
STITCHING MEDIALAUTS NEDERLAND PENSIONFUNDS	7.546	7.546	0	7.546
ATOUT FRANCE CORE	422.061	422.061	0	422.061
ICL ACTIONS FRANCE CORE PLUS	511.000	511.000	0	511.000
FIDEUAM ASSET MANAGEMENT SGR - FIDEUAM ITALIA	511.000	511.000	0	511.000
FIDEUAM ASSET MANAGEMENT SGR - PIANO AZIENDI ITALIA	19.000	19.000	0	19.000
FIDEUAM ASSET MANAGEMENT SGR - PIANO BILANCATO ITALIA 50	288.000	288.000	0	288.000
FIDEUAM ASSET MANAGEMENT SGR - PIANO BILANCATO ITALIA 50	64.000	64.000	0	64.000
MEDIGLORUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.000	1.300.000	0	1.300.000
MEDIGLORUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000	400.000	0	400.000
FONDITALIA	511.000	511.000	0	511.000
INTERFUND SICAV	22.000	22.000	0	22.000
HANKES JAMES B.	22.125	22.125	0	22.125
ALLIANZ AZIONI ITALIA ALL STARS LL STARS	240.000	240.000	0	240.000
ALLIANZ ITALIA 50 SPECIAL	11.000	11.000	0	11.000
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481	44.481	0	44.481
ALLIANZ ACTIONS EURO PIRELLI	93.399	93.399	0	93.399
TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	1.031.204	0	1.031.204
FONDO DE SEGURANZA SOCIALE DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	17.810	0	17.810
THE MONETARY AUTHORITY OF SINGAPORE	18.226	18.226	0	18.226
NEW AIRWAYS PENSION SCHEME	347	347	0	347

Azionisti:
Azionisti in proprio: 0
Azionisti in delega: 2

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
SI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY FUND	29.344	0	29.344
**D DWS INVESTMENT GMBH FOR MULTINEXT EQUITY FUND	5.995	0	5.995
**D FONDO PENSIERI LAVOROFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAVORO ASSOCIAZIONI SERVIZI - SPONSOR QUALITY	66.863	0	86.854
**D EPATLON ASSOCIATI SGR - SPONSOR QUALITY	1.665	0	1.665
**D EURIZON PROGETTO ITALIA TR	190.509	0	190.509
**D EURIZON AM TR NEGATRADING TR	15.141	0	15.141
**D EURIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	230.552	0	230.552
**D EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	181.444	0	181.444
**D EURIZON AM RILANCIO ITALIA TR	20.910	0	20.910
**D EURIZON AM RITORNO ASSOLUTO	3.274	0	3.274
**D EURIZON AM OBIETTIVO CONTROLLO	1.848	0	1.848
**D EURIZON AM OBIETTIVO SIMPLICITA'	2.158	0	1.158
**D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553	0	262.553
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	440.448	0	440.448
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	164.795	0	164.795
**D OBS LUX FUND SOLUTIONS	460.577	0	460.577
**D DWS INVESTMENT SA FEC ARREO DER WELTFONDS	15.670	0	15.670
**D MULTIFLEX STICAV	75.960	0	75.960
**D EURIZON M GLOBAL MULTIMASSET 30	3.315	0	3.315
**D EURIZON M GLOBAL MULTIMASSET 11	1.857	0	1.857
**D EURIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	340.212	0	340.212
**D EURIZON AM FLEXIBLE TRILOGY	12.895	0	12.895
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	4.185.745	0	4.185.745
**D EURIZON AM STICAV	61.685	0	61.685
**D EURIZON NEXT	529.922	0	529.922
**D EURIZON FUND	814.438	0	814.438
**D XTRACKERS	384.299	0	384.299
**D GOLDMAN SACHS FUNDS	600.495	0	600.495
**D DWS MULTI ASSET P.R. FUND	94	0	94
**D DWS MULTI ASSET P.R. FUND	70.000	0	70.000
**D BLACKROCK GLOBAL INDEX FUNDS	35.964	0	35.964
**D UI	48.000	0	48.000
**D BLACKROCK STRATEGIC FUNDS	3.4.496	0	3.4.496
**D AXA WORLD FUNDS	7.845.952	0	7.845.952
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	624.730	0	624.730
**D ALLIANZ GLOBAL INVESTORS FUND	1.233.319	0	1.233.319
**D ABN AMRO FUNDS	1.283.319	0	1.283.319
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	517.982	0	517.982
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	95.157	0	95.157
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	4.619	0	4.619
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.418	0	1.418
**D ISHARES ESG AWARE MSCI EAFE INDEX ETF	11.431	0	11.431
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	7.521	0	7.521
**D ISHARES CORE MSCI EAFE INDEX ETF	5.861	0	5.861
**D ISHARES CORE MSCI EAFE INDEX ETF	166.367	0	166.367
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	316.322	0	316.322
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.251	0	12.251
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	662.276	0	662.276
**D ISHARES MSCI WORLD ETF	32.442	0	32.442
**D ISHARES CORE MSCI EAFE ETF	3.198.957	0	3.198.957
**D ISHARES MSCI INFL. SIZE FACTOR ETF	2.154	0	2.154
**D ISHARES ESG CORE MSCI EAFE ETF	422.180	0	422.180
**D ISHARES ESG CORE MSCI EAFE ETF	238.009	0	238.009

Azionisti:
Azionisti in proprio:

2.061 Teste:
0 Azionisti in delega:

2 DE* delega alla persona fisica; sopra indicato con il numero della scheda magnetica
2.061 **D delega alla persona fisica; sopra indicata con il numero della scheda magnetica
R* rappresentanza legata alla persona fisica; sopra indicata con il numero della scheda magnetica

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2 DE* delega alla persona fisica; sopra indicato con il numero della scheda magnetica
2.061 **D delega alla persona fisica; sopra indicata con il numero della scheda magnetica
R* rappresentanza legata alla persona fisica; sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES MSCI ITALY QUALITY FACTOR ETF	666.469	666.469	653.334
**D ISHARES ESG ADVANCED MSCI RAFFE ETF	653.334	0	31.463
**D ISHARES ESG ADVANCED MSCI RAFFE ETF	31.463	0	2.337
**D ISHARES MSCI KOKUSAI ETF	2.337	0	564.061
**D ISHARES MSCI EUROPE FINANCIALS ETF	564.061	0	1.017.616
**D ISHARES MSCI RAFFE GROWTH ETF	1.017.616	0	1.918.626
**D ISHARES MSCI RAFFE ESG ETF	1.918.626	0	1.881.677
**D ISHARES MSCI EAFE ESG ETF	1.881.677	0	112.146
**D ISHARES MSCI EUROZONE ETF	112.146	0	109.989
**D ISHARES MSCI ACWI EX U.S. ETF	109.989	0	30.967
**D ISHARES GLOBAL FINANCIALS ETF	30.967	0	348.138
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	348.138	0	169.064
**D ISHARES MSCI ACWI ESG	169.064	0	10.656
**D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INV PORTFOLIO	10.656	0	3.948
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.948	0	35.576
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.576	0	753.100
**D EURIZON AZIONI ITALIA	753.100	0	163.784
**D EURITION PROGETTO ITALIA 40	163.784	0	641.630
**D ISHARES II PUBLIC LIMITED COMPANY	641.630	0	830.369
**D ISHARES VII PLC	830.369	0	122.258
**D ISHARES V PUBLIC LIMITED COMPANY	122.258	0	65.705
**D WISDOMARE ISUDER ICAV	65.705	0	855.415
**D ISHARES IV PUBLIC LIMITED COMPANY	855.415	0	152.170
**D ISHARES VI PUBLIC LIMITED COMPANY	152.170	0	491.606
**D ISHARES VII PUBLIC LIMITED COMPANY	491.606	0	817.729
**D ISHARES III PUBLIC LIMITED COMPANY	817.729	0	312.520
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	312.520	0	154.540
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	154.540	0	1.041.898
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF (DE)	1.041.898	0	2.144.358
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	2.144.358	0	222.157
**D ISHARES EURO STOXX UCITS ETF (DE)	222.157	0	121.795
**D IBM 101(K) PLUS PLAN TRUST	121.795	0	14.103
**D FRANK RUSSELL INVESTMENT CO II PLC	14.103	0	39.225
**D INTERNATIONAL BANK COMPANY COMMINGLED INVESTMENT GROUP TRUST	39.225	0	10.741
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	4.611
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	4.611	0	15.315
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	15.315	0	795.895
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895	0	27.370
**D BSA COMMINGLED ENDOWMENT FUND LP	27.370	0	2.533.805
**D SII GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.533.805	0	515.565
**D SSII MSCI TR INDEX SECURITIES ENDING COMMON TRUST FUND	515.565	0	10.741
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	20.548
**D SPDR PORTFOLIO EUROPE ETF	20.548	0	9.898
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	9.898	0	144.477
**D THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT PDS TR	144.477	0	100.060
**D WTCN COMMON TRUST FUNDS TRUSTIN RESEARCH EQUITY FORTRESS	100.060	0	10.576
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576	0	1.759
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST ST PORTFOLIO	1.759	0	1.348
**D SPDR MSCI ACWI EXUS ETF	1.348	0	281.652
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.652	0	22.315
**D RUSSELL INVESTMENT COMPANY PLC	22.315	0	35.547
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	73.877
**D HARTFORD REAL ASSET FUND	73.877	0	

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Dallego
STATE OF MINNESOTA	257.790	0	1.315.146
**D TRUST II BAILEE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	257.790
**D BRIGHTHOUSE FUNDS TRUST II MSCI EAFE INDEX PORTFOLIO	35.112	0	35.112
**D TAIAHOUSE INTERNATIONAL EQUITY INDEX FUND	421.905	0	821.905
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	534.483
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	1.379.452
**D COLLEGE RETIREMENT EQUITIES FUND	907.193	0	907.193
**D WFG INTERNATIONAL EQUITY TRUST	466.978	0	466.978
**D SPDR SP WORLD EX AUSTRALIA TRUST	4.377	0	4.377
**D VFMC INTERNATIONAL EQUITY TRUST	330.855	0	330.855
**D UBS TO MSCI WORLD EX ASPIRALIA ETHICAL ETF	904	0	904
**D INTERNATIONAL EQUITIES SECTOR FUND	1.387	0	1.387
**D TELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	87.949
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	39.513	0	39.513
**D AWARE SUPER	1.060.258	0	1.060.258
**D COMMONWEALTH BANK GROUP SUPER	91.266	0	91.266
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133	0	2.133
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	714	0	714
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D STATE STREET INTERNATIONAL EQUITIES INDEX FUND	12.466	0	12.466
**D STATE STREET GLOBAL INDEX PLUS TRUST	239	0	239
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	0	5.898
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	6.852	0	6.852
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	20.016	0	20.016
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.608	0	6.608
**D PEOPLE'S BANK OF CHINA	338.668	0	338.668
**D PEOPLE'S BANK OF CHINA	205.679	0	205.679
**D FLOURISH INVESTMENT CORPORATION	1.344.516	0	1.344.516
**D OMNIS PORTFOLIO INVESTMENTS INC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	990	0	990
**D FAMILY INVESTMENTS CHILD TRUST FUND	666.928	0	666.928
**D FAMILY INVESTMENTS GLOBAL ITCV FAMILY BALANCED INTERNATIONAL FUND	17.816	0	17.816
**D NAYWEST ST JAMES'S PLACE GLOBALBOUTY UNIT TRUST	9.670	0	9.670
**D NAVWEST PENSION FUNDS LIMITED	388.840	0	388.840
**D NAVWEST TRUST AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	116.434	0	116.434
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	15.472	0	15.472
**D HSBC BANK SSB AUT EU SCREEN EX COUNTERSERIES CW INDEX ED FUND	4.162	0	4.162
**D FAMILY INVESTMENTS CHILD TRUST FUND	615.212	0	615.212
**D VIE ITCV VANGUARD FUND DEVELOPED EUROPE EXQ. EQUITY INDEX FUND	327.161	0	327.161
**D VIE ITCV VANGUARD FUND GLOBAL ALL CAP INDEX FUND	24.789	0	24.789
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FUND UK	10.154	0	10.154
**D VANGUARD INVESTMENTS FUNDS ITCV-VANGUARD FUND DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	175.730	0	175.730
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	143
**D VIE ITCV VANGUARD GLOBAL EQUITY INCOME FUND	223.529	0	223.529
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	234	0	234
**D STITCHING PUPPIES PENSIONFUNDS	10.867	0	10.867
**D NAVWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	94.745
**D VANGUARD ESG DEVELOPED SUSTAIN PARIS ALIGNED FUND	546.869	0	546.869
**D ALLIANZ INVESTMENT FUNDS (1) - MIG EUROPEAN SUSTAIN PARIS ALIGNED FUND	5.443	0	5.443
**D MG INVESTMENT FUNDS (1) MIG EUROPEAN INDEX TRACKER FUND	9.987	0	9.987
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ITCV-EUROPEAN EQUITY INDEX TRACKER FUND	86.414	0	86.414
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ITCV-INTERNATIONAL EQUITY TRACKER FUND	2.159	0	2.159

Azionisti:

Azionisti in proprio:

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DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2

DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti in delega:

0

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D COUNSEL DEFENSIVE GLOBAL EQUITY FUND	39.238	39.238	0	39.238
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	45.403	45.403	0	45.403
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	38.603	38.603	0	38.603
**D EURIZON GLOBAL LEADERS ESG 50 - NOVEMBRE 2026	194.307	0	194.307	0
**D EURIZON GLOBAL LEADERS ESG 50 - GENNAIO 2027	92.791	0	92.791	0
**D EURIZON STEP 50 GLOBAL LEADERS ESG GENNAIO 2027	35.934	0	35.934	0
**D EURIZON STEP 70 PER ITALIA GIUGNO 2027	17.655	0	17.655	0
**D EURIZON INVEST GRADUALE ESG 30 - GENNAIO 2027	32.750	0	32.750	0
**D EURIZON GLOBAL LEADERS ESG 50 - MARZO 2027	49.814	0	49.814	0
**D EURIZON INVEST GRADUALE ESG 30 - MARZO 2027	21.001	0	21.001	0
**D EURIZON AM TR MEGATREND	27.553	0	27.553	0
**D GEMERITE GLOBAL LEADERSHIP IMPACT ETF	382	0	382	0
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.339	0	9.339	0
**D EURIZON PER ITALIA AZIONI	30.703	0	30.703	0
**D EURIZON INVESTMENT SICAV	184.957	0	184.957	0
**D GSSTAM LUX	44.206	0	44.206	0
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) XII SICAV	1.204	0	1.204	0
**D RETAIL EMPLOYERS SUPERANNUTI TRUST	1.289.258	0	1.289.258	0
**D AGFIA ENHANCED GLOBAL ESG FACTORS ETF	35.900	0	35.900	0
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	15.943	0	15.943	0
**D MELTHAM SIMPLE DEVELOPED MARKET NORTH AMERICA SOCIALLY RESPONSIBLE INDEX ETF	21.333	0	21.333	0
**D CC & L INTERNATIONAL EQUITY FUND	23.351	0	23.351	0
**D CCAI GLOBAL EQUITY INCOME POOL	21.472	0	21.472	0
**D IMPERIAL GLOBAL EQUITY INCOME POOL	19.512	0	19.512	0
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.719	0	11.719	0
**D MACK RAFFE EQUITY FUND	16.458	0	16.458	0
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	562	0	562	0
**D CIBC INTERNATIONAL EQUITY INDEXKET	860	0	860	0
**D CIBC INTERNATIONAL EQUITY INDEXKET	27.305	0	27.305	0
**D BLACKROCK - LG INTERNATIONAL EQUITY POOL	10.229	0	10.229	0
**D WELLINGTON - LG GLOBAL EQUITY HEDGE FUND	11.580	0	11.580	0
**D PROFITIS INTERNATIONAL EQUITY PRIVATE POOL	184.745	0	184.745	0
**D CI WISDOMTREE ESG INTERNATIONAL EQUITY INDEX ETF	173	0	173	0
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH INDEX ETF	21.657	0	21.657	0
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH INDEX ETF	2.255	0	2.255	0
**D WINDTISE MSCI RAFFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.136	0	20.136	0
**D CIBC INTERNATIONAL INDEX FUND	2.020	0	2.020	0
**D COUNSEL DEFENSIVE GLOBAL EQUITY	29.234	0	29.234	0
**D CIBC PENSION PLAN	3.672	0	3.672	0
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	12.835	0
**D THE CANADA LIFE INSURANCE COMPANY	243.702	0	243.702	0
**D COUNSEL INTERNATIONAL GROWTH	160.095	0	160.095	0
**D CANADA LIFE INTERNATIONAL GROWTH FUND	14.235	0	14.235	0
**D THE ROYAL INSTITUTION FOR THE ADVANCEMENT OF LEARNING MC GILL UNIVERSITY	2.020	0	2.020	0
**D COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	0	1.466	0
**D IG MACKENZIE EUROPEAN M-LD-CAP EQUITY FUND	18.405	0	18.405	0
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	482	0	482	0
**D MACKENZIE EUROPEAN SMALL-MIDL-CAP FUND	209.673	0	209.673	0
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	469	0	469	0
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826	0	2.826	0
**D TD EUROPEAN INDEX FUND	3.791	0	3.791	0
**D TD INTERNATIONAL EQUITY INDEX FUND	32.519	0	32.519	0
**D CIBC EUROPEAN INDEX FUND	3.707	0	3.707	0

2 Teste:

2 Azionisti in delega:

0 Azionisti in propria:

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DE* delega alla persona istesa sopra indicata con il numero della scheda magnetica

**D Delega alla persona istesa sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)

**D Delega alla persona istesa sopra indicata con il numero della scheda magnetica.

**D rappresenta legale alla persona fisica sopra indicata con il numero della scheda magnetica.

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CIBC INTERNATIONAL EQUITY INDEXPOOL	790	0	3.017
**D MCILL UNIVERSITY PENSION FUND	1.206	0	1.206
**D MACKENZIE MAXIM DIVERS. ALL WORLD DEVELOPED EX NORTH AMERICA IE	48.720	0	48.720
**D ANTRIA FUNDS PUBLIC LIMITED COMPANY	4.698	0	4.698
**D MSCI FRANK RUSSELL INVS JAPAN LIMITED INV EQUITY FUND	9.577	0	9.577
**D TEAR CREEK INC	16.681	0	16.681
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	26.916	0	26.916
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	263.582	0	263.582
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	57.100	0	57.100
**D THE CAPTIVE INVESTORS' FUND	58.500	0	58.500
**D CAREFIRST, INC. RETIREMENT PLAN/TRUST	867	0	867
**D CITY UNIVERSITY OF NEW YORK	295.995	0	295.995
**D GROSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	1.535	0	1.535
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	50.198	0	50.198
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	279.490	0	279.490
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	4.632	0	4.632
**D CALVERT VP EAFE INTERNATIONAL INDEX FUND	86.005	0	86.005
**D CAISSE DE DEPOT ET PLACEMENT QUÉBEC	4.322	0	4.322
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	34.812	0	34.812
**D PARKER FOUNDATION INC	33.722	0	33.722
**D EATON VANCE INTERNATIONAL SMALLCAP FUND	10.232	0	10.232
**D FRANKLIN TEMPEST ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	420.030	0	420.030
**D EATON VANCE GLOBAL SMALLCAP EQUITY FUND	3.547.500	0	3.547.500
**D ROSSUL INVESTMENT COMPANY TAMANAGED INTERNATIONAL EQUITY FUND	2.759.268	0	2.759.268
**D GAM STAR FUND PLC	8.805	0	8.805
**D GOVERNMENT PENSION INVESTMENT FUND	1.160	0	1.160
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	1.236.859	0	1.236.859
**D TANGERINE BALANCED INCOME PORTFOLIO	29.289	0	29.289
**D GOVERNMENT PENSION INVESTMENT FUND	212.395	0	212.395
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	7.321	0	7.321
**D GUARDIAN INTERNATIONAL VALUE VIP FUND	793	0	793
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	15.834	0	15.834
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1.341	0	1.341
**D JPM/DEA INTERNATIONAL CORE EQUITY FUND	26.668	0	26.668
**D SURAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	290.000	0	290.000
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	166.560	0	166.560
**D AXA IM EQUITY TRUST	58.647	0	58.647
**D UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	17.552	0	17.552
**D STEFORE XXI BANORTE BASICIA 85-99 SA DE C.V.	7.515	0	7.515
**D STEFORE XXI BANORTE BASICIA 90-94 SA DE C.V.	9.814	0	9.814
**D MAST MSCI KURUSAI INDEX MOTHER FUND	73.931	0	73.931
**D STEFORE XXI BANORTE BASICIA 65-69 SA DE C.V.	96.916	0	96.916
**D STEFORE XXI BANORTE BASICIA 70-74 SA DE C.V.	97.810	0	97.810
**D STEFORE XXI BANORTE BASICIA 80-84 SA DE C.V.	91.467	0	91.467
**D THE CAPTIVE INVESTORS' FUND	221.759	0	221.759
**D CAPUTA TAIL RISK MASTER FUND LIMITED	582	0	582
**D ROSSUL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.719	0	23.719
**D CENTRAL PROVIDENT FUND BOARD	1.685	0	1.685
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512	0	29.512
**D GUARDIAN INTERNATIONAL GROWTH VTF FUND	35.712	0	35.712

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2.061

DE* delega alla persona fisica sopra indicata con il numero della scheda magistica
**D delega alla persona fisica sopra indicata con il numero della scheda magistica (votazione effettuata alla portazione assoluta)
RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magistica

ESTATE VOTAZIONE

Avvedevoli: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI		Tot. Voti.	Proprio
D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.886	0	
D TANGERINE EQUITY GROWTH PORTFOLIO	12.071	0	12.071
D FIRST CHURCH OF CHRIST SCIENTIST	772.654	0	772.654
D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	1.211.135	0	1.211.135
D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	8.015	0	8.015
D TANGERINE BALANCED GROWTH PORTFOLIO	8.015	0	8.015
D TRANSAERICA MORGAN STANLEY STANLEY INDEX VP	9.875	0	9.875
D TRANSAMERICA INVESTMENT EQUITY INDEX VP	23.080	0	23.080
D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	2.872	0	2.872
D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	78.052	0	78.052
D STATE STREET GLOBAL ALL CAP EQUITY BXUS INDEX PORTFOLIO	3.352	0	3.352
D SPDR MSCI EAFE FUND RESERVES FREE ETF	116.302	0	116.302
D SPDR MSCI EAFE FUND RESERVES FREE ETF	1.477.644	0	1.477.644
D SPDR MSCI EAFE FUND RESERVES FREE ETF	10.798	0	10.798
D SPDR MSCI EAFE STRATEGIC FACTORS ETF	46.077	0	46.077
D INVEK KAPITALANLAGESOCIETAT MHG FOR DC EUROLAND EQUITIES	83.139	0	83.139
D INVFLACROCK GLOBAL ALLOCATION FUND	14.993	0	14.993
D MGI FUNDS PLC	43.133	0	43.133
D MERCER QTF COMMON CONTRACTUAL FUND	1.223.330	0	1.223.330
D MERGER QTF COMMON CONTRACTUAL FUND	559.117	0	559.117
D MARSHALL TACTICAL STRATEGIES LTD	112.305	0	112.305
D MARYLAND STATE RETIREMENT PENSION SYSTEM	15.412	0	15.412
D MERCER UCITS COMMON CONTRACTUAL FUND	139.530	0	139.530
D MERCER UCITS INVESTMENTS MULTISSET FATOR EXPOSURE FUND	16.709	0	16.709
D COMPASS CONSERVATIVE PORTFOLIO	17.728	0	17.728
D MAYER INTERNATIONAL EQUITY POOLED FUND	33.928	0	33.928
D MOUNT HATTON INVESTMENTS LIMITED	1.805.204	0	1.805.204
D STATE YANKEE COMMON PENSION FUND D	10.077	0	10.077
D TAYLOR TAFT INVESTORS LTD 12. 6 51 FDC ATTN GARY LOMBARDO	360.598	0	360.598
D AMERICAN CENTURY EEF THROST-AVANTIS INTERNATIONAL EQUITY ETF	1.012	0	1.012
D AMERICAN CENTURY EEF THROST-AVANTIS INTERNATIONAL EQUITY ETF	13.570	0	13.570
D AMERICAN CENTURY EEF THROST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	137.919	0	137.919
D MERCER UCITS COMMON CONTRACTUAL FUND	4.196	0	4.196
D MERCER UCITS COMMON CONTRACTUAL FUND	350	0	350
D PELTIER GLOBAL SMALL CAP EQUITY FUND	33.033	0	33.033
D PELTIER GLOBAL SMALL CAP EQUITY INDEX ETF	1.6	0	1.6
D BMO MSCI PARIS ALIGNED 60-64 SA. DE C.V.	30.415	0	30.415
D STEFORE XXI BANORE BASICA 60-64 SA. DE C.V.	13.520	0	13.520
D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	93.773	0	93.773
D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	182.123	0	182.123
D BMO MSCI RATE INDEX ETF	2.438	0	2.438
D DESPARTEMENT SECURITE FINANCIERE COMPAGNE D'ASSURANCE VIE	193.054	0	193.054
D MICROSOFT CORPORATION SAVINGS PLUS 401 (K) PLAN	54.099	0	54.099
D FISHER INVESTMENTS INSTITUTIONAL FUND FUNDUS PLC	1.804	0	1.804
D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	17.701	0	17.701
D VALIC COMPANY I - INTERNATIONAL RESPONSIBLE FUND	5.264	0	5.264
D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650
D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	28.071	0	28.071
D FIDELITY EUROPE FUND	243	0	243
D FRANKLIN LIBERTYSHARES ICAY	11.136	0	11.136
D FRANKLIN TEMPLETON ETP TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	4.730	0	4.730
D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	5.298	0	5.298
D FRANKLIN INVESTMENT FUND	5.298	0	5.298

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Tattoo 181

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alla persona fisica sopra indicata con il numero della scheda magnetica

**D delege alla persona fisica sopra indicata con il numero della scheda magnetica (voluzione effettuata) l'autorizzazione di ricevere la somma indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Voti	Tot.	Voti	Proprio	Delega
**D FIDELITY LONGTERM LIADERS FUND	3.167	0	3.167	0	3.167
**D FIDELITY DISRUPTORS CLASS	6.972	0	6.972	0	6.972
**D FIDELITY GLOBAL EX-U.S. SOCIETY INDEX INSTITUTIONAL TRUST	116	0	116	0	116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	6.685	0	6.685
**D SUMERICA SERIES TRUST - SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	64.917	0	64.917	0	64.917
**D SUMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	27.500	0	27.500
**D SUMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	0	4.666	0	4.666
**D RUSSELL INVESTMENT COMPANY V PLC	4.616	0	4.616	0	4.616
**D OPENWORLD PUBLIC LIMITED COMPANY	7.316	0	7.316	0	7.316
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	16.150	0	16.150	0	16.150
**D INVESTMENT EUROPEAN GROWTH FUND	660.526	0	660.526	0	660.526
**D INSTITUTIONAL INVESTMENT TRUST	1.724.685	0	1.724.685	0	1.724.685
**D RANK ROSSEL INSTITUTIONAL FUNDS PLC	721	0	721	0	721
**D MASTRISI STYLUS MULTIMANAGER FUNDSPLIC	40.049	0	40.049	0	40.049
**D MDIM INTERNATIONAL EQUITY FUND	503.931	0	503.931	0	503.931
**D RHIMBLINE INTERNATIONAL FOFLED INDEX TRUST	73.248	0	73.248	0	73.248
**D MAIER COLLECTIVE INVESTMENT TRUST	15.679	0	15.679	0	15.679
**D MERCIER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	760.548	0	760.548	0	760.548
**D MEADER GLOBAL EQUITY FUND	778.437	0	778.437	0	778.437
**D MAIER TAX-EFFECTIVE BALANCED FUND	654.868	0	654.868	0	654.868
**D MAIER INTERNATIONAL EQUITY FUND	198.000	0	198.000	0	198.000
**D MONTANA BOARD OF INVESTMENTS	5.030.681	0	5.030.681	0	5.030.681
**D T. ROWE PRICE GLOBAL ALLOCATION FUND	26.236	0	26.236	0	26.236
**D COMBASS BALANCED GROWTH FUND	3.183	0	3.183	0	3.183
**D COMBASS GROWTH FUND	129.680	0	129.680	0	129.680
**D COMBASS CONSERVATIVE BALANCED FUND	90.621	0	90.621	0	90.621
**D COMBASS BALANCED PORTFOLIO	192.802	0	192.802	0	192.802
**D RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY FUND	211.058	0	211.058	0	211.058
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	2.818	0	2.818	0	2.818
**D SELF-FINANCING POSSESSIONARY EDUCATION FUND	2.397	0	2.397	0	2.397
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	370	0	370	0	370
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	67.005	0	67.005	0	67.005
**D DESORDIANS R& DEVELOPED EXUSA CANADA LOW CO2 INDEX ETF	3.559	0	3.559	0	3.559
**D SCOTIA DIVERSIFIED BALANCED FUND	2.233	0	2.233	0	2.233
**D THE BANK OF KOREA	60.686	0	60.686	0	60.686
**D AJEENTA INVESTMENT MANAGEMENT CORPORATION	10.466	0	10.466	0	10.466
**D SSGA SPDR ETFS EUROPE LTD PUBLIC LIMITED COMPANY	285.433	0	285.433	0	285.433
**D SSGA SPDR ETFS EUROPE LTD PUBLIC LIMITED COMPANY	184.279	0	184.279	0	184.279
**D STATE STREET IRELAND UNIT TRUST	79.277	0	79.277	0	79.277
**D PUBLIC EMPLOYEES LONG-TERM CARE FUND	53.027	0	53.027	0	53.027
**D UBS (IRL) ETF PLC - SEP 300 EGX UCITS ETF (ENGLISH)	2.458.393	0	2.458.393	0	2.458.393
**D DWS INVESTMENT GROUP FOR DEMANDS: BG EO	41.516	0	41.516	0	41.516
**D AXA INVESTMENT MANAGERS SCHWEIZ AG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	15.639	0	15.639	0	15.639
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANCEFONDS HFT	96.408	0	96.408	0	96.408
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	18.156	0	18.156	0	18.156
**D WISDOMTREE INTERNATIONAL EQUITY FUND	991.547	0	991.547	0	991.547
**D WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	792.471	0	792.471	0	792.471
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	12.536	0	12.536	0	12.536
**D WISDOMTREE TOTAL WORLD STOCK - INDEX FUND	15.682	0	15.682	0	15.682
**D VANGUARD TOTAL WORLD STOCK - INDEX FUND	8.835	0	8.835	0	8.835
	248.057	0	248.057	0	248.057
	322.577	0	322.577	0	322.577

Azionisti:

Azione in proprio:

0

Tese:

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Azionisti in delega:

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Pagina 39

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.695.718	0	4.695.718
* D VANGUARD DURABLE COMPANIES INDEX FUND	1.092.289	0	1.092.289
**D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	13.227	0	13.227
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.425	0	1.425
**D HELLIINGTON MANAGEMENT FUNDS (IRELAND) PLC	909.686	0	909.686
**D SSB ALLOCATOR WORLD INDEX ACTIVE ROUNDEDING COMMON TRUST FUND	8.901	0	8.901
**D SSB MSCI EUROPE SCREENED INDEX HOLDING COMMON TRUST FUND	18.324	0	18.324
**D SSB MSCI EUROPE SCREENED INDEX HOLDING COMMON TRUST FUND - INTERNATIONAL PORTFOLIO	867.297	0	867.297
* D VANGUARD INSURANCE FUND - INTERNATIONAL PORTFOLIO	2.703.493	0	2.703.493
**D INVESTEC BOV INTERNATIONAL EQUITY FUND	129.121	0	129.121
* * D DOMINI IMPACT INTERNATIONAL EQUITY FUND	141.519	0	141.519
* * D JOHN HANCOCK SEAPORT LONG/SHORTFUND	89.022	0	89.022
* * D JOHN HANCOCK VARIABLE INSURANCE-TRUST SPANISH ALLOCATION TRUST	6.144	0	6.144
* * D AB VESF AS GLOBAL RISK ALLOCATION/GERMAN PORTFOLIO	146.043	0	146.043
* * D RUSSELL INVESTMENTS TRUST COMPANY COMMUNICATED EMPLOYEE BENEFIT FUNDS TRUST	48.686	0	48.686
* * D AB BOND FUNDS INC AB ALL MARKETRETIAL RETURN PORTFOLIO	353	0	353
* * D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	2.317	0	2.317
* * D AS COLLECTIVE INVESTMENT TRUST SERIES	1.678	0	1.678
* * D AS VARIABLE PRODUCTS SERIES FUND INC - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	153.752	0	153.752
* * D JOHN HANCOCK VARIABLE INSURANCE SERIES GLOBAL GROWTH AND INCOME FUND	26.543	0	26.543
* * D AMERICAN FUNDS INSURANCE SERIES GLOBAL BALANCED FUND	71.733	0	71.733
* * D MANULIFE INVESTMENT MANAGEMENT I PLC	1.178.951	0	1.178.951
* * D HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	4.104	0	4.104
* * D JPM/MELLON MSCI WORLD INDEX FUND	1.256	0	1.256
* * D JNL/APMORAN GLOBAL ALLOCATION FUND	1.120.989	0	1.120.989
* * D INVESTOP INDEX FUND	1.486.828	0	1.486.828
* * D INVESSO V.I.- EQUITY INTERNATIONAL EQUITY FUND	872	0	872
* * D SPDR MSCI WORLD STRATEGICATORS ETC	3.169	0	3.169
* * D SPDR MSCI ACWI LOW CARBON TARGET ETC	94.627	0	94.627
* * D INVP SIGA INTERNATIONAL INDEX FUND	20.164	0	20.164
* * D LTPP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	2.763	0	2.763
* * D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATE	30.968	0	30.968
* * D MDTM INTERNATIONAL EQUITY INDEX FUND	20.952	0	20.952
* * D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	127.350	0	127.350
* * D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	2.587	0	2.587
* * D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	31.807	0	31.807
* * D COMPASS MAXIMUM GROWTH PORTFOLIO	40.462	0	40.462
* * D ATBIS INTERNATIONAL EQUITY FUND	5.407	0	5.407
* * D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	132.435	0	132.435
* * D CITY OF NEW YORK GROUP TRUST	16.195	0	16.195
* * D BRIGHTHOUSE FUNDS TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	106.091	0	106.091
* * D BRIGHTLINE INTERNATIONAL HIGH QUALITY INDEX ETF	3.632	0	3.632
* * D RUSSELL CANADIAN DIVIDEND FUND	11.457	0	11.457
* * D RUSSELL INVESTMENTS GLOBAL EQUITY FUND	72.789	0	72.789
* * D STICHTING PENNONTFONDS WERK EN REI INTEGRATIVE	4.384	0	4.384
* * D PIMCO RAY DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	7.749	0	7.749
* * D ABRON CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	6.576	0	6.576
* * D THREVENT INTERNATIONAL INDEX PORTFOLIO	79.063	0	79.063
* * D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	33.987	0	33.987
* * D RUSSELL OVERSEAS EQUITY FUND	949	0	949
* * D RUSSELL INVESTMENTS ESG GLOBAL EQUITY FUND	6.713	0	6.713
* * D STATE STREET CCF	1.075	0	1.075
* * D SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	0	0

Azionisti:
Azionisti in proprio:

2.061 Teste:
0 Azionisti in delega:

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D* Delega alla persona fisica sopra indicata con il numero della scheda magnetica
**Delega alla persona fisca sopra indicata con il numero della scheda magnetica
RT* rappresentativa legata alla persona fisca sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Voti	Tot.	Voti	Proprio
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626	0
**D TUF-QUALIFIED LLC	144.965	0	144.965	0
**D DWS INVESTMENT GMH FOR DIAMONDS GSK 1 LINX	37.644	0	37.644	0
**D VANGUARD FUND DEVELOPED EUROPE ALL CAP INDEX ETF	7.250	0	7.250	0
**D WELLINGTON COMPOUND GROWTHS, L.P.	6.700	0	6.700	0
**D WELLINGTON DURABLE ENTERPRISES, L.P.	148.139	0	148.139	0
**D WASHINGTON STATE INVESTMENT BOARD	82.918	0	82.918	0
**D WTNC OREGON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	226.211	0	226.211	0
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	168.369	0	168.369	0
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	839.931	0	839.931	0
**D VALIC COMPANY INSTITUTE NATIONAL OPPORTUNITIES FUND	25.370	0	25.370	0
**D BELLIS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	32.223	0	32.223	0
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	12.904	0	12.904	0
**D ZURICH INVEST ICNAV	102.734	0	102.734	0
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	74.164	0	74.164	0
**D SSB NSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	23.954	0	23.954	0
**D SCHWEIZ FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	4.649	0	4.649	0
**D SCHWEIZ INTERNATIONAL OPPORTUNITIES FUND	196.692	0	196.692	0
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SETI MASTER	3.639	0	3.639	0
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	22.074	0	22.074	0
**D PUTRAM PANAGRA ESG INTERNATIONAL EQUITY ETF	22.074	0	22.074	0
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPF UNIVERSAL FUNDS	15.750	0	15.750	0
**D WELLINGTON GLOBAL OPPORTUNITIES FUND (CANADA)	27.403	0	27.403	0
**D FEDERATED KAUFMANS FUND II	18.071	0	18.071	0
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	62.400	0	62.400	0
**D UNIVERSALFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	15.078	0	15.078	0
**D UNIVERSALINVESTMENTGESELLSCHAFT MBH FOR PROUDFUNDS SAA	12.983	0	12.983	0
**D FVR CAPITAL INC	63.943	0	63.943	0
**D TBN RETIREMENT PLAN	63.9	0	63.9	0
**D WELLINGTON GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	2.411	0	2.411	0
**D DNS INVESTMENT GMBH FOR DIAMONDS KEGESENSTONEN	49.485	0	49.485	0
**D DEAN FONDS CEF	1.766	0	1.766	0
**D ALASKA COMMERCIAL TRUST FUND	5.300	0	5.300	0
**D THE INCUBATION FUND LTD	20.953	0	20.953	0
**D SIR DAVID TRENCH FUND FOR RECREATION	1.401	0	1.401	0
**D TU-NONGUALIFIED LLC	5.284	0	5.284	0
**D UNITED GLOBAL DURABLE EQUITIES FUND	53.473	0	53.473	0
**D UNITED GLOBAL DIVIDEND EQUITY FUND	328.975	0	328.975	0
**D UNITED GLOBAL QUALITY GROWTH FUND	1.330	0	1.330	0
**D WISDOMFUND INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	92.310	0	92.310	0
**D WTCN COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	109.944	0	109.944	0
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH SOIUT	64.333	0	64.333	0
**D URS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	148.330	0	148.330	0
**D STATE STREET TOTAL RETURN U.S. FUND	493.592	0	493.592	0
**D VANGUARD FUNDAMENTAL TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	9.795	0	9.795	0
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	88.650	0	88.650	0
**D KAISER PERMANENTE GROUP TRUST	27.308	0	27.308	0
**D THE METHODIST HOSPITAL	15.008	0	15.008	0
**D HC CAPITAL TRUST- THE CATHOLIC SRI GHOSH PORTFOLIO	18.151	0	18.151	0
**D SCHRAE INTERNATIONAL EQUITY ETF	27.631	0	27.631	0
	344	0	344	0
	1.026.167	0	1.026.167	0

Azionisti:
Azionisti in proprio:

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2 DE* delega alla persona fisica se non indicata con il numero della scheda magistica
2 **D delega alla persona fisica se non indicata con il numero della scheda magistica
RI* rappresentanza legale alla persona fisica se non indicata con il numero della scheda magistica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D INTE KAPITALANLAGESCHÄFT MBH FOR ENTSORGUNGSFONDS	57.796	0	57.796	0
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV. FIDELITY INT FND	21.022	0	21.022	0
**D INTE KAPITALANLAGESCHÄFT MBH FOR LHERIVATATRTEAKTION	832.314	0	832.314	0
**D FEDERATED KAUFMANN SMALL CAP FUND	18.000	0	18.000	0
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	2.265.000	0	2.265.000	0
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	16.066	0	16.066	0
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	3.946	0	3.946	0
**D MELLINGSTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	40.673	0	40.673	0
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BEPA FUND	21.137	0	21.137	0
**D CHAM INVESTMENT FUNDS TRUST	1.688	0	1.688	0
**D GRAM GROUP PENSION TRUST II	9.217	0	9.217	0
**D PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	8.872	0	8.872	0
**D HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	15.645	0	15.645	0
**D SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	5.118.953	0	5.118.958	0
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA INDEX FUND	319.301	0	319.301	0
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX FUND	79.520	0	79.520	0
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND IND	4.935	0	4.935	0
**D MYSOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	12.240	0
**D WISDOMTREES DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	6.589	0
**D PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	465.748	0
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983	0	983	0
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	6.594	0	6.594	0
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	9.740	0	9.740	0
**D FIDELITY INTERNATIONAL EQUITY - MULTASSET BASE FUND	438.200	0	438.200	0
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480	0	201.480	0
**D CUMBERLAND INTERNATIONAL FUND	115.430	0	115.430	0
**D CUMBERLAND GLOBAL FUND	136.370	0	136.370	0
**D CGAL Q GROUP GLOBAL EQUITY FUND	8.700	0	8.700	0
**D EMERALD INTERNATIONAL EQUITYINDEX FUND	122.837	0	122.837	0
**D IG MACKENZIE EUROPEAN MID CAP EQUITY CLASS	2.330	0	2.330	0
**D IG MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	3.774	0	3.774	0
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	28.476	0	28.476	0
**D FEDERATED HERMES KAUFMANN FUND	2.102.000	0	2.102.000	0
RA COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-ONDECIES TUF IN PERSONA DI MAURIZIO BINELLO	0	0	0	0
D* RATOLA FRANCILE	100	0	0	0

Totale voti

Percentuale votanti %

Percentuale Capitale %

Azioneisti: 2.061 Teste:

Azioneisti in delega: 0

Ri * rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azioneisti: Azioneisti in proprio:
Ri * rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

CONTRARI

Cognome	Voti	Tot. Voti	Proprio	Delega
1 *D COMPUTERSHARES SPA RAFFR. DESIGNATO IN QUALITA DI SUBDELEGATO 135-MOVIES (ST.TREVISAN) IN PERSONA DI MADRIZIO BINELLO	0	020.000	0	620.000
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	12.514	0	0	12.514
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	15.055	0	0	15.055
**D NORDEA 1 STCK AV	393.330	0	0	393.330
**D INVESTERINGSFONDEN NORDEA INVEST - BAEREDYGTIGE AKTIER KL	163.676	0	0	163.676
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	7.483	0	0	7.483
**D EUROPEAN SMALLER COMPANIES FUND	45.613	0	0	45.613
**D INVESTERINGSFONDEN NORDEA INVEST EUROPE ENHANCED KL	2.113	0	0	2.113
**D NORDEA 2 STCK AV	418.511	0	0	418.511
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	135.096	0	0	135.096
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	0	1.787
**D VENDTAFINN FOND NORDEA GLOBAL	70.610	0	0	70.610
**D INVESTERINGSFONDEN NORDEA INVEST GLOBALE AKTIER INDEXKS KL	3.296	0	0	3.296
**D NORDEA GENERATIONSFOND 70-TAL	47.686	0	0	47.686
**D NORDEA GENERATIONSFOND 80-TAL	25.046	0	0	25.046
**D NORDEA WORLD PASSIVE FUND	3.183	0	0	3.183
**D NORDEA GENERATIONSFOND 50-TAL	10.978	0	0	10.978
**D INVESTERINGSFONDEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	35.517	0	0	35.517
**D NORDEA EUROPEAN PASSIVE FUND	17.185	0	0	17.185
**D NORDEA GLOBAL PASSIVE FUND	10.312	0	0	10.312
**D NORDEA GENERATIONSFOND 50-TAL	21.771	0	0	21.771
**D MERSYSIDE PENSION FUND	1.348	0	0	1.348
**D RENAULT CAREBRAKERS SOLID AIR	810	0	0	810
**D ECOFY ENDURANCE ETC	12.000	0	0	12.000
**D ECOFY AVENIR PLUS	14.000	0	0	14.000
Totale voti	2.117.973			
Percentuale votanti %	0,931.599			
Percentuale Capitale %	0,346850			

Azioneisti:
Azioneisti in proprio:26 Teste:
0 Azionisti in delega:Pagina 1
2D* delega alla persona fisica soggetto indicata con il numero della scheda magentica
**D delega alla persona fisca soggetto indicata con il numero della scheda magentica
RI* rappresentanza legata alla persona fisica soggetto indicata con il numero della scheda magentica

(D* delega alla persona fisca soggetto indicata con il numero della scheda magentica)

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA**

ASTENUTI

Cognome	Voti	Tot.	Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAFFER DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (SP.TREVISANI) IN PERSONA DI MAURIZIO BINELLO	0	3.719	0	0	3.749
**D ADASTRA SOCIAL JUSTICE AIL CAP GLOBAL EFF **D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866	13.866	0	0	13.866

Totali voti 17.615

Percentuale votanti % 0,003590

Percentuale Capitale % 0,002885

Azionisti:
Azionisti in proprio:
Aziende controllate:
Aziende controllate in proprio:
Aziende controllate in delega:
Aziende controllate in rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica:

2 Teste:
0 Azionisti in delega;
2 Azionisti in rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica;

Pagina 2

DE=delega alla persona fisica sopra indicata con il numero della scheda magnetica.

**D=delega alla persona fisica gestita indicata con il numero della scheda magnetica (votazione effettuata alla portazione assoluta)

2

R= rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DEI VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
COMPUTERSHARE SPA RA PPR. DESIGNATO IN QUALITA DI SUBDELEGATO 135-MOVIES (ST.-TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	2.273	0	2.273
MASTERINVEST KAPITALANLAGE GMBH	989.882	989.882	0	989.882
**D BELEFIUS PENSION FUND HIGH EQUITIES	837.828	837.828	0	837.828
**D BELEFIUS EQUITIES NV	285.116	285.116	0	285.116
**D BELEFIUS PENSION FUND BALANCED PLUS	99.681	99.681	0	99.681
**D BELEFIUS PENSION FUND LOW EQUITIES	20.000	20.000	0	20.000
**D AKTIEN SÜDDEUTSCHA U	746	746	0	746
**D TIMA INVEST EUROPA PLUS	2.040	2.040	0	2.040
**D HELARA INV KAPITALANL.GES MH HI HERMES	16.629	16.629	0	16.629
**D HELARA INV KAPITALANL.GES MH HI PENS TR	6.972	6.972	0	6.972
**D HELARA INV KAPITALANL.GES MH HI WIVK 21	352.260	352.260	0	352.260
**D UNIVERSAL INVESTMENT GMBH	17.800	17.800	0	17.800
**D STOCK SPARL GAVS OPE	606.114	606.114	0	606.114
**D HELARA INV KAPITALANL.GES MH HI-KVKG-AKT	26.115	26.115	0	26.115
**D HELARA INV KAPITALANL.GES . MH HI-MATN-	7.053	7.053	0	7.053
**D I.L.	14.880	14.880	0	14.880
**D CONVICTION PATRIMONIE	11.400	11.400	0	11.400
**D DPM B	4.985.450	4.985.450	0	4.985.450
**D DPM L	118.330	118.330	0	118.330
**D KAROS INTERNATIONAL SICAV - ITALIA	611.100	611.100	0	611.100
**D KAIROS INTERNATIONAL SICAV - ITALIA	71.000	71.000	0	71.000
**D ODDO BHF ALGO MIN VAR	67.979	67.979	0	67.979
**D FINTRON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	394	394	0	394
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	20.895	20.895	0	20.895
**D CSIF CH CREDIT SUISSE LUX ITALY EQUITY FUND	21.636	21.636	0	21.636
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	1.314	1.314	0	1.314
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	15.375	15.375	0	15.375
**D FINTRON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	5.323	5.323	0	5.323
**D CSIF CH HIGH CREDIT SUISSE FUNDS AG	50.745	50.745	0	50.745
**D PROFOND UMBRELLA AKTIEN NIEDRIGE VOLATILITÄT CREDIT SUISSE FUNDS AG	10.930	10.930	0	10.930
**D CSIF CH III EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	4.051	4.051	0	4.051
**D AXA VORSORGE FUNDS II EQUITABLE GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	463	463	0	463
**D CSIF 2 CREDIT SUISSE LUX SMALL MID CAP ALPHA LONG SHORT FUND	26.851	26.851	0	26.851
**D PK CGC WORLD EQUITY CREDIT SUISSE FUNDS AG	344.350	344.350	0	344.350
**D ODDO BHF ASSET MANAGEMENT GMBH W/KEKS VIERSSEN - FUNDS	22.059	22.059	0	22.059
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MH W-ZEIT-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD	6.052	6.052	0	6.052
**D LEGACY BEEN LIMITED	20.419	20.419	0	20.419
**D PICET CH - DIGITAL	1.164.413	1.164.413	0	1.164.413
**D ALLIANZ GLOBAL INVESTORS GMBH W/LAELIANTZ-AGENTSCHAFT MH W/HI-LEMGO 310-SFONDS	3.140	3.140	0	3.140
**D HELARA INVEST KAPITALANLAGEGESELLSCHAFT MH W/HI-WARBURG 2-FONDS	13.480	13.480	0	13.480
**D SKAGEN LM LP	10.237	10.237	0	10.237
**D PICET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	38.066	38.066	0	38.066
**D LEGACY BEEN LIMITED	21.158	21.158	0	21.158
**D PICET CH - GLOBAL EQUITIES	13.030	13.030	0	13.030
**D HELARA INVEST KAPITALANLAGEGESELLSCHAFT MH W/HI-RECKENBERG 2-SFONDS	4.615	4.615	0	4.615
**D PICET - EUROLAND INDEX	7.189	7.189	0	7.189
**D PICET - EUROPE INDEX	33.364	33.364	0	33.364
**D WORLD TRADE ORGANIZATION PENSION PLAN	58.544	58.544	0	58.544
	14.676	14.676	0	14.676
	5.645	5.645	0	5.645

Azionisti:
Azionisti in proprio:Pagina 3
2
0
Azioneisti in delega:
2
0
Azioneisti in delega:
2
0Di* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D PICFET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	5.655	0	5.655
**D DICALIA SICAV - SUSTAINABLE SOCIETY	56.000	56.000	0	56.000
**D PICFET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER US TE	16.895	16.895	0	16.895
**D PICFET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	2.225	0	2.225
**D PICFET - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPES SMALL AND MID CAP	225.709	225.709	0	225.709
**D PICFET - GLOBAL MEGATENDENCIES SELECTION	384.426	384.426	0	384.426
**D CAPACITY FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ASSORTI	13.893	13.893	0	13.893
**D BANQUE PICFET ET CIE SA	51.668	51.668	0	51.668
**D PICFET CH INSTITUTIONAL-WORLD EX SPITS EQUITIES TRACKER US TE EX SC	7.641	7.641	0	7.641
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	15.152	0	15.152
**D ASES INSTITUTIONAL FUND - AKTIEN GLOBALE	22.824	22.824	0	22.824
**D MEMNON FUND - MENNON FUND - AKTIEN GLOBALE	2.730.000	2.730.000	0	2.730.000
**D CIEEP - CAISSE IMPER-ENTERPRISES DE PROVYANCE PROFESSIONNELLE	57.364	57.364	0	57.364
**D UNIOPERA MIDASPLAN CAPS	241.300	241.300	0	241.300
**D SYN ACT EUROPE EX-CH-A-AMUNDI	42.976	42.976	0	42.976
**D AVAIS FUND - AKTIEN SMALL CAPS	73.999	73.999	0	73.999
**D SYN ACT MONDE (EX-CH) C-WEIL	18.125	18.125	0	18.125
**D SYN ACT MONDES EUROPE (EX-CH) B-UBS	44.695	44.695	0	44.695
**D IF ISE - GLOBE INDEX	22.562	22.562	0	22.562
**D NORDS FUND-AKTIEN WELT ESG AST 2	930	930	0	930
**D AVAIS FUND-AKTIEN WELT AST 2	12.232	12.232	0	12.232
**D LYXOR 1 STOCK EUROPE 600 ESG (DR) UCITS ETF	259.000	259.000	0	259.000
**D ALLIAGGI FONDS LUNA A	3.358	3.358	0	3.358
**D UNIVERSAL-INVESTMENT-GESellschaft mbH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	450.166	450.166	0	450.166
**D AZIMUT CAPITAL MANAGEMENT SGR S.p.A.	9.785	9.785	0	9.785
**D HLR-MASTERFONDS	16.000	16.000	0	16.000
**D ALLIANZER'S AKTIEN	2.239	2.239	0	2.239
**D AMERICAN HEART ASSOCIATION, INC.	15.100	15.100	0	15.100
**D ACUMIN DURZALAM INDEX ANDEFONDS WERELD	54.145	54.145	0	54.145
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	10.590	10.590	0	10.590
**D INVESTIGATORI PIETRA AFFARI	559.367	559.367	0	559.367
**D GENERAL SMART FUNDS	26.000	26.000	0	26.000
**D AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	75.000	75.000	0	75.000
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	12.000	12.000	0	12.000
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	124.000	124.000	0	124.000
**D PHILADELPHIA GAS WORKS PENSION PLAN	151.573	151.573	0	151.573
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	1.162	1.162	0	1.162
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	3.322	3.322	0	3.322
**D METROPOLITAN-RENTNSTED SUSTAINABLE GROWTH	175.108	175.108	0	175.108
**D KAIROS INTERNATIONAL SICAV-EUROPA	226.421	226.421	0	226.421
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MEH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	92.331	92.331	0	92.331
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	11.728	11.728	0	11.728
**D AXA VALEURS EURO	803.125	803.125	0	803.125
**D GENERALI INVESTMENTS SICAV	546.000	546.000	0	546.000
**D BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES 1/S	6.093	6.093	0	6.093
**D TCF JI FONDS	30.000	30.000	0	30.000
**D ACTIAM BF ASIFEM	2.398	2.398	0	2.398
**D HI-AKTIEN GLOBAL-FONDS	2.856	2.856	0	2.856
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	52.000	52.000	0	52.000
**D AXA EURO VALEURS RESPONSABLES	15.227	15.227	0	15.227
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY - EURO EQUITY	200.000	200.000	0	200.000
	4.711	4.711	0	4.711

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D BNP PARIBAS ACTIONS PME ISR	.79.206	18.400	0	119.206
**D INVESTIMENT-GESELLSCHAFT MBH ON BEHALF OF HWT EURO AKTIEN PROTECT ESG	18.500	0	0	18.500
**D CBP GROWTH SMC	33.000	0	0	33.000
**D BNP PARIBAS MDCAF EURO	53.643	0	0	53.643
**D HENDERSON GASTHORPE FUND PAN EUROPEAN SMALLER COMPANIES FUND	91.439	0	0	91.439
**D RAIFROS INTERNATIONAL SICAV PEGASUS UCITS	62.946	0	0	62.946
**D BESTSELECT - UBS SRJ GLOBAL EQUITY	566.516	0	0	566.516
**D AKA GENERATION EQUITIES	5.000	0	0	5.000
**D TOTAL GESTION FLEETLINE PARTIMENTALE	173.735	0	0	173.735
**D UNIVERSAL-INVESTMENT-SESTILICRAFT MBH ON BEHALF OF WFB-UNIVERSAL-FONDS	46.511	0	0	46.511
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	85.720	0	0	720
**D AGIP AMBITION	85.692	0	0	85.692
**D AQUARIUS INTERNATIONAL FUND	18.464	0	0	18.464
**D COMPT - EUROPE	131.889	0	0	131.889
**D AXA AVENIR ENTREPRENEURS	26.091	0	0	28.091
**D BNP PARIBAS WORLD EX-S IS FUND	93.176	0	0	93.176
**D GUILDEMARK FUND PARTIMENTALE	6.120	0	0	6.120
**D BNP PARIBAS ACTIONS PME ETI ISR	248.103	0	0	248.103
**D JACQUARIE WHOLESALE FUNDS	2.175	0	0	2.175
**D ESSPAGNOL CROISANCE	200.000	0	0	200.000
**D GENERALI EURO ACTIONS	35.116	0	0	35.116
**D G. A. - FUND-B - EURO QUOTIES	18.912	0	0	18.912
**D BNP PARIBAS ACTIONS ENTREPRENEURS	147.886	0	0	147.886
**D BNP PARIBAS R PENSION SUSTAINABLE STABILITY	49.906	0	0	49.906
**D AFTER ACTIONS ENTREPRENEURS	79.820	0	0	79.820
**D FONDATION ROMA - GLOBAL PASSIVE EQUITIES	2.303	0	0	2.303
**D DERA-MASTER-HARK I	33.283	0	0	33.283
**D TOTALMATERIALS ACTIONS EUROPEENNES	385.627	0	0	385.627
**D FCP IRCOM RETRAITE UNIVERSITÉ 2	17.071	0	0	17.071
**D BNP PARIBAS SMALICAP EURORIAD ISR	359.200	0	0	359.200
**D FCP MANDARINE OPTIMAL VALUE	4.042	0	0	4.042
**D DIVERSIS DYNAMI	11.935	0	0	11.935
**D RETURN	106.451	0	0	106.451
**D ZEPHR - EUROPE EQUITY ESG OPTIMIZED	2.883	0	0	2.883
**D GLOBAL EQUITIES ENHANCED INDEX FUND	21.305	0	0	21.305
**D AMP WHOLESAR GLOBAL EQUITIES FUND	19.798	0	0	19.798
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	6.773	0	0	6.773
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	70.351	0	0	70.351
**D AMP INTERNATIONAL EQUITY INDEX FUND	4.475	0	0	4.475
**D LABEL EUROPE ACTIONS	265.508	0	0	265.508
**D AXA OPTIMAL INCOME	1.193.558	0	0	1.193.558
**D HI MANFT FUNDS	23.314	0	0	23.314
**D AMP INTERNATIONAL EQUITY INDEX FUND	68.579	0	0	68.579
**D ALLIANZ ORBITAZIONARIO	208.250	0	0	208.250
**D ARCO GUAR 1	66.933	0	0	66.933
**D YING-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	9.536	0	0	9.536
**D MERCER UNHEGED OVERSEAS SHARES TRUST	13.570	0	0	13.570
**D FCP SODIUM I	34.242	0	0	34.242
**D AXA AA DIVERSIFIQUE INDICIEL 1	37.679	0	0	37.679
**D JAPAN ISR AVENIR EURO	3.411	0	0	3.411
**D STUICHTING AHOL DELENZE PENSTOEN	4.580	0	0	4.580
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	157.319	0	0	157.319

Azionisti:

Azione in proprio:

2.062

0

Azionisti in delega:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magistica

2

2.062

Azione in proprio:

RL* rappresentante legale della persona fisica sopra indicata con il numero della scheda magistica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VILLIERS ACTIONS EUROPE SYST AGI	456.810	0	456.810
**D ASSESELECT - BLACKROCK EURO EQUITY	90.814	0	90.814
**D CAND EXANE/LOTI/36/FERLOH	135.402	0	135.402
**D VEN POOLFONDS MEYLER	285.000	0	285.000
**D BNP PARIBAS EASY - MSCI EUROPE EX CN	74.070	0	74.070
**D ACTIM DURBAN INDEX ANDLENFONDS EUROPA	44.189	0	44.189
**D FCI WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	7.043	0	7.043
**D BIZ WHOLESALE GLOBAL EQUITY (INDEX) TRUST	13.898	0	13.898
**D INVESTORS WHOLESAL GLOBAL EQUITY (INDEX) TRUST	33.320	0	33.320
**D DIVERSIS	30.663	0	30.663
**D LORENZ POCKET CROISSANC	13.208	0	13.208
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	1.803	0	1.803
**D KITE ACTIONE EUROPE	532.135	0	532.135
**D ALLIANZGI-SIFOFONDS BAT-LS 2	69.170	0	69.170
**D UNISUPER	365.530	0	365.530
**D ZEPHYR - OPTIMISED PLUS 1	2.721	0	2.721
**D ALLIANZGI-FONDS AFE -AFA-3	28.203	0	28.203
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.911	0	57.911
**D RAVEN DIVERSITIE SCHRODER IM	17.680	0	17.680
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	47.919	0	47.919
**D ENHANCED INDEX INTERNATIONAL SHARE FUND REPRESENTING ERGO FUND	34.948	0	34.948
**D DEGROF PETROLEUM ASSET MANAGEMENT REPRESENTING ERGO FUND	24.000	0	24.000
**D MAIN I - UNIVERSAL FONDS	134.871	0	134.871
**D T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.	25.401	0	25.401
**D VELLIV, PENSON & LIVSTRÖNSKIRING A/S	582.777	0	582.777
**D HC REUTE	3.666	0	3.666
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	17.265	0	17.265
**D JP MORGAN FUNDS	348.308	0	348.308
**D MORGAN STANLEY INVESTMENT FUNDS	16.925	0	16.925
**D T. ROWE PRICE FUNDS SIGCVA	110.725	0	110.725
**D JP MORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959	0	8.959
**D FORD PENSTON UNIVERSAL	10.008	0	10.008
**D AVIVA LIFE & PENSIONS UK LIMITED	1.815.294	0	1.815.294
**D FONDO CONSOLIDATO DE RESERVAS PREVISIONALES	64.729	0	64.729
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427	0	2.427
**D VANTAGECREDIT III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	35.776	0	35.776
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	7.920	0	7.920
**D SHIBELIA-FONDS	848	0	848
**D BLACKROCK INSTITUTIONAL INDEX FUND	66.182	0	66.182
**D BLACKROCK CHARGE RETIREMENT PLAN	4.413.675	0	4.413.675
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	165.026	0	165.026
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	4.301	0	4.301
**D NESTLÉ INDEX FUND B (EMMITS)	14.606	0	14.606
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	385	0	385
**D HESTRA	261.963	0	261.963
**D BSCI ACWI EX-U.S. IMI INDEX FUND B2	217.270	0	217.270
**D VERIMONT PENSION INVESTMENT COMMISSION	34.668	0	34.668
**D BLACKROCK FUNDS I ICAP	5.103	0	5.103
**D NPS LIMITED	32.281	0	32.281
**D UBS ASSET MANAGEMENT LIFE LTD	1.484	0	1.484
**D ABU DHABI PENSION FUND	53.223	0	53.223
	18.640	0	18.640

LISTA ESTO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Tot. Voti	Voti	Proprio	Delega
CGMVF, LLC	428	428	0	76.368
FRONTIER COMMUNICATIONS PENSION PLAN	76.368	0	0	2.569.398
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	2.569.398	0	0	15.194
**D GLOBAL ALPHA TILTS FUND B (ACTIVELTC)	15.194	0	0	3.299
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	3.299	0	0	35.471
**D BLACKROCK LABOR FUNDS - LABOR RETIREMENT FUND	35.471	0	0	44.533
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	44.533	0	0	2.173
**D NATIONAL PENSION INSURANCE FUND	2.173	0	0	61.173
**D BLACKROCK SUSTAINABLE ADVANTAGES INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	61.173	0	0	473
**D MSCI EQUITY INDEX FUND B - ITALY (MITEB)	473	0	0	250.125
**D NEW YORK STATE COMMON RETIREMENT FUND	250.125	0	0	1.936.388
**D ADVISORS TRUST - BOFA DYNAMIC GROWTH PORTFOLIO	1.936.388	0	0	7.048
**D MAIN UNIVERSAL FUNDS	7.048	0	0	1.210
**D WESTPAC WHOLESALE UNHEGEDGED INTERNATIONAL SHARE TRUST	1.210	0	0	78.801
**D BLACKROCK CDN WORLD INDEX FUND	78.801	0	0	39.275
**D EVERGREEN PENSION IMKVERSAL TRUST FUND (EAFF EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	39.275	0	0	18.435
**D COMMUNICATED PENSION TRUST FUND (EAFF EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	18.435	0	0	312.000
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	312.000	0	0	79.186
**D VANGUARD GLOBAL WELLNESS INCOME FUND	79.186	0	0	217.847
**D CHINA LIFE INSURANCE COMPANY LIMITED	217.847	0	0	28.535
**D ESG INSIGHTS WORLD IX USA FUND B	28.535	0	0	27.598
**D VEW PROFOUND'S PAI	27.598	0	0	14.125
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL A.I.D.	14.125	0	0	25.523
**D ALLIANZGI-FOINS DEPZ	25.523	0	0	71.229
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	71.229	0	0	71.727
**D BLACKROCK INSTITUTIONAL POOL FUNDS PLC	71.727	0	0	103.176
**D AZ FUND 1 AZ ALLOCATION FOR ITALIAN EXCELLENCE 30	103.176	0	0	5.800
**D JP MORGAN BESTBUILDERS EUROPE ETF	5.800	0	0	547.013
**D VANGUARD FUNDGROWTH TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	547.013	0	0	5.813
**D TICORN DEVELOPED MARKETS EQUITIES (NONREGTEN INVESTOR - HEDGED) FUND	5.813	0	0	518.300
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	518.300	0	0	191.675
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	191.675	0	0	182.016
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	182.016	0	0	35.849
**D THE SAUDI SECOND INVESTMENT COMPANY	35.849	0	0	43.35
**D AVIVA INVESTORS PORTFOLIO FUNDS ICIW AVIVA INVESTORS MULTI-ASSET CORE FUND III	43.35	0	0	107.283
**D BTPC PROPERTY AND CASUALTY COMPANY LIMITED	107.283	0	0	5.273
**D SCHRODER INTERNATIONAL SELECTION FUND	5.273	0	0	103.631
**D INVESTINGSFONDTEN DANSE INVEST GLOBAL EQUITY SOLUTION 2 - AKRONULERENDE KL	103.631	0	0	6.211.702
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.211.702	0	0	51.884
**D STICHTING PENSIOENFUNDS PROVINUM	51.884	0	0	133.000
**D AVIVA INVESTORS INVESTMENT FUNDS ICIW AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	133.000	0	0	4.141
**D JP MORGAN FUND TCVC - IFCM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	4.141	0	0	470.169
**D INVESTINGSFONDTEN DANSE INVEST GLOBAL INDEXES KL	470.169	0	0	158.215
**D ARGENTA DP	158.215	0	0	158.215
**D TELESPR SUPERANNULATION SCHEME	158.215	0	0	19.588
**D MINISTRY OF ECONOMY AND FINANCE	19.588	0	0	219.093
**D KORECO CAPITAL GROWTH FUNDS	219.093	0	0	1.350.000
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	1.350.000	0	0	6.221
**D INVESTINGSFONDTEN DANSE INVEST GLOBAL EQUITY FUND	6.221	0	0	2.865
**D AVIVA INVESTORS INVESTMENT FUNDS ICIW AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	2.865	0	0	8.994
**D JP MORGAN FUND TCVC - IFCM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	8.994	0	0	48.428
**D INVESTINGSFONDTEN DANSE INVEST GLOBAL INDEXES KL	48.428	0	0	14.618
**D INVESTINGSFONDTEN DANSE INVEST INDEX KLN - ACCUMULATING KL	14.618	0	0	20.704

Azioneisti:

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DP= delega alle persone fisiche sopra indicata con il numero della scheda magistica

**D= delega alla persona fisica sopra indicata con il numero della scheda magistica

Azioneisti in proprio:

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RI= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	0	514.356
**D DEVELOPED MARKETS EQUITIES (HEGDE) FUND	35.929	0	0	35.929
**D SAS TRUSTEE CORPORATION POOLLED FUND	133.056	0	0	133.056
**D VANGUARD PENSIONARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.057.110	0	0	3.057.110
**D MINE SUPERANNUATION FUND	20.578	0	0	20.578
**D GOVERNMENT SUPERANNUATION FUND	58.875	0	0	58.875
**D INVESTERINGSFORENINGEN DANKE INVEST SELECT GLOBAL RESTRICTED KL	10.218	0	0	10.218
**D JP MORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	2.299	0	0	2.299
**D INVESTERINGSFORENINGEN DANKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	1.092.780	0	0	1.092.780
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPA INDEKS KL	16.032	0	0	16.032
**D CAPITAL INTERNATIONAL FUND	13.466	0	0	13.466
**D AVIA LIFE & PENSIONS IRELAND DAC	40.342	0	0	40.342
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	78.299	0	0	78.299
**D INVESTERINGSFORENINGEN DANKE INVEST SELECT FLEXTENEST AKTIER KL	355.975	0	0	355.975
**D AVIA INVESTORS PORTFOLIO FUNDS IVC AVIA INVESTORS MULTI-ASSET CORE FUND V	1.665	0	0	1.665
**D AVIA INVESTORS PORTFOLIO FUNDS IVC AVIA INVESTORS MULTI-ASSET CORE FUND II	3.074	0	0	3.074
**D FRANKLIN TEMPELTON OPPORTUNITIES FUNDS	574	0	0	574
**D VANGUARD ESG INTERNATIONAL STOCK ETF	110.655	0	0	110.655
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	558	0	0	558
**D INVESTERINGSFORENINGEN DANKE INVEST SELECT FLEXTENEST AKTIER KL	25.405	0	0	25.405
**D INVESTERINGSFORENINGEN DANKE INVEST GLOBAL INDICES - AUKONDERENDE KL	100.707	0	0	100.707
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPA INDEKS BPF KL	5.198	0	0	5.198
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPA INDEKS BPF KL	6.896	0	0	6.896
**D INVESTERINGSFORENINGEN DANKE INVEST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	15.230	0	0	15.230
**D INVESTOR INTERNATIONAL INDEX FUND	55.789	0	0	55.789
**D ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	75.517	0	0	75.517
**D ROWE PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	0	0	2.597.615
**D STATE OF WYOMING	10.842	0	0	10.842
**D FORSTA AP - FONDEN	2.547	0	0	2.547
**D LB HOLDINGS 1 LLC	25.374	0	0	25.374
**D EO ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	380.032	0	0	380.032
**D T. ROWE PRICE EUROPEAN STOCK FUND	75.180	0	0	75.180
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MITSUBISHI TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	40.337	0	0	40.337
**D STATE OF WYOMING	99.350	0	0	99.350
**D FORSTA AP - FONDEN	89.137	0	0	89.137
**D SCHRODER GLOBAL VALUE FUND	5.301	0	0	5.301
**D SCHRODER FUND III IVCV-JPM DIVERSIFIED GROWTH FUND	78.778	0	0	78.778
**D EO ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	15.377	0	0	15.377
**D 1934 GLOBAL INVESTMENT FUND LP	63.114	0	0	63.114
**D EUROPEATIC GROWTH FUND	25.965.683	0	0	25.965.683
**D JNL/BALCKROCK GLOBAL ALLOCATION FUND	21.573	0	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	0	65.712
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	53.026	0	0	53.026
**D STICHTING PENSIOENFONDS VOPAK	83.701	0	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	0	3.616
**D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	0	455.311
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	6.392	0	0	6.392
**D PLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	1.886	0	0	1.886
**D EO ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	22.962	0	0	22.962
**D CAPITAL WORLD GROWTH AND INCOME FUND	70.90	0	0	70.90
	9.145.763	0	0	9.145.763

Azionisti in proprio:

Azionisti in delega:

Pagina 8

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica

Delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D = delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D = delega alla persona fisica sopra indicata con il numero della scheda magnetica

RU* = rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

COGNOME

COGNOME	Voti	Tot. Voti	Proprio
**D EBK-AKTIEN-UNIVERSAL-FONDS	24.245	24.245	0
**D FUNDAÇÃO CALÇOTE GUILBRANIAN	9.581	9.581	0
**D SCHRODER DIVERSIFIED GROWTH FUND	24.457	24.457	0
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	240.631	0
**D EQ ANVESTORS TRUST - AIM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	48.051	0
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED M&A TE	534	534	0
**D HSBC MSCI EASY FONDS	1.366	1.366	0
**D UNIVERSAL-INVESTMENT-GESellschaft mBh ON BEHALF OF BROCKEN-UI-FONDS	14.952	14.952	0
**D TTC WORLD EQUITY FUND OP, LP	459.291	459.291	0
**D THIEM QUANTUM FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.259	80.259	0
**D GENERAL INVESTMENTS SICAV-EURO FUTURE LEADERS	140.000	140.000	0
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	115	115	0
**D GENERALI INVESTIMENTI SICAV - SRI AGEING POPULATION	543.920	543.920	0
**D GENERALI ITALIA SPA	135.729	135.729	0
**D BNP PARIBAS FINANCE EUROPE ISR	151.729	151.729	0
**D FONDO PENSIERSO COMETA	98.864	98.864	0
**D BNP PARIBAS EASY - MSCI EUROPE SMALL CAPS SRI S-SERIES S CAPED	350.000	350.000	0
**D BNP PARIBAS EASY - MSCI EUROPE SMALL CAPS S-SERIES S CAPED	6.278	6.278	0
**D BNP PARIBAS EASY - MSCI EUROPE SMALL CAPS S-SERIES S CAPED	260.282	260.282	0
**D AXA GENERATION EUROPE ACTIONS	84.000	84.000	0
**D AZ FUND I AZ ALLOCATION ITALIAN TEND	44.957	44.957	0
**D CAMGESTION FPI	290.000	290.000	0
**D PIR EQUITY AXA ASSICURAZIONI	10.508	10.508	0
**D ZEPHYR - OPTIMISED PLUS 2	18.608	18.608	0
**D G.A.-FUND-B - EQUITY BROAD EURO P	60.000	60.000	0
**D VELAHE MASTER	1.314	1.314	0
**D TWO SUPERANNULATOR FUND	2.680	2.680	0
**D ROSSINI INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	75.602	75.602	0
**D SIEMENS-FONDS SIEMENS-RENTIE	1.656	1.656	0
**D T. ROWE PRICE FUNDS OMNI - CONTINENTAL EUROPEAN EQUITY FUND	3.047	3.047	0
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	48.554	48.554	0
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	11.359	11.359	0
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	135.600	135.600	0
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	33.017	33.017	0
**D CON MSCI SAFE EXTENDED EGG FOCUS INDEX FUND A	22.373	22.373	0
**D WORLD ALPHA TILTS - ENHANCED FUND B	1.727	1.727	0
**D EO ADVISORS TRUST - EO/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	3.529	0
**D GLOBAL EX-U.S. MPMI TIMS FUND B (ACWILB)	3.028	3.028	0
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	23.610	0
**D BOLLWARTERS NATIONAL ANNUITY TRUST	12.638	12.638	0
**D KOWAIT FUND FOR ARAB ECONOMIC DEVELOPMENT	118.966	118.966	0
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	141.584	141.584	0
**D ROBECO UMBRELLA FUND I N.V.	15.907	15.907	0
**D JEFFREY I.I.C.	108.689	108.689	0
**D INTERNATIONAL ALPHA TILTS FUND B (INTLFB)	6.922	6.922	0
**D EUROPE EQUITY INDEX ESG SCHEMED FUND B (EURXWB)	6.983	6.983	0
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE OF MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	79.735	0
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	1.952	1.952	0
**D INVESTITURE EUROPA	4.000	4.000	0
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	32.375	0
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	20.981	20.981	0
Azionisti:	2.062	2.062 Teste: 0 Azionisti in delega:	1.082.704
Azionisti in proprio:			1.082.704

LISTA ESITO DEI VOTAZIONI

15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

			Tot. Voti	Proprio
Cognitine	D SUTI CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND I	419.580	0	Delega
	D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	493	493	419.493
	D SUTI CAZENOVE SUSTAINABLE GROWTH FUND	143.740	0	143.740
	D BUNA-UNIVERSAL-FONDS I	62.698	0	62.698
	D UNI LANDEWIRTSCHAFTLICHER VERSTICHERUNGSEINH MUENSTER A.G.	55.193	0	55.193
	D JNL INTERNATIONAL INDEX FUND	84.598	0	84.598
	D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	32.053	0	32.053
	D MAINSTAY WAC INTERNATIONAL RESEARCH EQUITY FUND	66.250	0	66.250
	D ANZ WHOLESALE INTERNATIONAL SHARE NO. 5 FUND	19.036	0	19.036
	D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	34.625	0	34.625
	D AMERICAN FUNDS GLOBAL BALANCED FUND	1.706.184	0	1.706.184
	D SCHRODER FUNDS GLOBAL MANAGEMENT LIMITED	299.957	0	299.957
	D MACROCORP INTERNATIONAL EQUITIES FUND	17.595	0	17.595
	D STELLAR INSURANCE, LTD.	2.652	0	2.652
	D JP MORGAN FUND ICWC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.855	0	50.855
	D BANCO CENTRAL DE TIMOR-LESTE (CTCL)	39.147	0	39.147
	D ETIVZA *D KASTALIFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	54.119	0	54.119
	D DSTRATEGIC INTERNATIONAL EQUITY FUND	5.482	0	5.482
	D INVESTERSFORENINGEN BANKINVEST , GLOBALE ARYIEINDENS KL	8.465	0	8.465
	D KASTALIFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	8.582	0	8.582
	D T. ROWE PRICE INTERNATIONAL EQUITY FUND	30.307	0	30.307
	*D T. ROWE PRICE INTERNATIONAL INDEX FUND	171.429	0	171.429
	*D IFP2 - D IFP-EQUITY	5.168	0	5.168
	*D SUTI CAZENOVE SUSTAINABLE BALANCED FUND	13.540	0	13.540
	*D WESTPAC WHOLESALES INTERNATIONAL SHARE NO. 3, TRUST	2.007	0	2.007
	*D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	250.000	0	250.000
	*D SINGLE SELECT PLATEAU	53.405	0	53.405
	*D BLACKROCK INTERNATIONAL RESEARCH ENHANCED EQUITY EFF	1.354.993	0	1.354.993
	*D PHOENIX SRL INTERNATIONAL CORE EQUITIES	883	0	883
	*D INVESTORSFORENINGEN SKATTESELSKAB	3.812	0	3.812
	*D NATIONALWIDE INTERNATIONAL INDEX FUND	42.442	0	42.442
	*D ROBIN 1-FONDS	29.161	0	29.161
	*D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.130	0	8.072.130
	*D COMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	351.380	0	351.380
	*D PROVIDED GLOBAL EQUITY LIMITED (PARTNERSHIP)	1.058	0	1.058
	*D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	959	0	959
	*D SHELL BENEFICIENFONDS	81.120	0	81.120
	*D SHELL TRUST (BERUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981	0	1.981
	*D BIRLETT ORANGE JAPAN, S.A.	1.981	0	1.981
	*D EO ADVISORS TRUST - EO/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	27.021	0	27.021
	*D FLENSHARS MORNINGSTAR DEVELOPED MARKETS EX-S. FACTOR TILT INDEX FUND	11.395	0	11.395
	*D SHELL PENSIONS LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	9.184	0	9.184
	*D ARGENTINA PENSIONSFONDS	21.422	0	21.422
	*D INVESTAS ASSET MANAGEMENT SA, REPRESENTING ARGENTINA PENSIONSFONDS	597.700	0	597.700
	*D FAV RHI AKTIE	25.531	0	25.531
	*D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16618-9962	45.988	0	45.988
	*D MFPS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	914.366
	*D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	155.287	0	155.287
	*D FISCHER FAMILY TRUST	1.040	0	1.040
	*D ENSKED	9.628	0	9.628
	*D SHELL TRUST (PERIODIA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837	0	1.837
	*D INVESTAS ASSET MANAGEMENT SA, REPRESENTING ARGENTINA PENSIONSFONDS	232.995	0	232.995

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DE* designa alla persona fisica sopra indicata con il numero della scheda magnetica
**D designa alla persona fisica sopra indicata con il numero della scheda magnetica (valutazione effettuata alla produzione assistita)

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D JPMORGAN GLOBAL ALLOCATION FUND	3.944	3.944	3.944	13.000
**D SHELL FOUNDATION	13.000	0	0	24.179
**D THE E. M. FOUNDATION	13.000	0	0	122.947
**D ALTO AMERICA RETIREMENT	0	0	0	123.239
**D SBC MASTER TRUST	0	0	0	1.471.657
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	123.239	0	0	8.457
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NAM EURO STOXX 600 (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	1.471.657	0	0	1.620
**D ADVISER MANAGED TRUST - DIVERSIFIED ENTITY FUND	8.457	0	0	11.496
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND-VANGUARD FUND, EX: UK CAN CNT FD	1.620	0	0	70.780
**D SGA INTERNATIONAL EQUITY PLUS CIT	1.620	0	0	10.047
**D VANGUARD INVESTMENTS LLC VANGUARD SRI FUND DEVELOPED WORLD LI CCF	1.620	0	0	250.937
**D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	0	0	0	284
**D THE WASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KORESIA INDEX MOTHER FUND	0	0	0	34.707
**D JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHANCED EQ (ESG) UCITS ETF	0	0	0	190.416
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	0	0	666.503
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	0	0	2.145
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI40003551	0	0	0	669.340
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	0	0	78.343
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	0	0	76.000
**D CUSTODY BANK OF JAPAN, LTD. RE: RB: TOKIN 18420-7096	0	0	0	140.812
**D SCHRODER GATA	0	0	0	357.101
**D CREDIT SUISSE INDEX FUND (LUX)	0	0	0	18.447
**D VANGUARD INVESTMENTS LLC FUND - VANGUARD SRI FTE DEVELOPED WORLD LI (B) CCF	0	0	0	281
**D MATIX INTERNATIONAL FUNDS (DUBLIN) I PLC	0	0	0	22.130
**D SCA INTERNATIONAL EQUITY CIT	0	0	0	4.628
**D SCA INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	0	0	111.289
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	0	0	0	105
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	0	0	0	245
**D CUSTODY BANK OF JAPAN, LTD. RE: RB: TOKIN 18420-7095	0	0	0	76.000
**D SCHRODER INTERNATIONAL ALPHA TRUST	0	0	0	753.953
**D VANGUARD INVESTMENTS LLC FUND VANGUARD SRI FTE DEVELOPED EUROPE II CCF	0	0	0	32.478
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	0	65.251
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	0	0	232.131
**D VANGUARD INVESTMENTS COMMON CONTR FD - VANGUARD FTE DEV EUR EX UK CCF	0	0	0	20.280
**D JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	0	0	0	160.563
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	0	0	56.306
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	0	0	9.928
**D JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	0	0	0	92.535
**D ING DIRECT SICAV	0	0	0	32.609
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	0	0	0	61.768
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND VANGUARD CMTN CONT FD	0	0	0	13.288
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	0	0	210.912
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	0	0	56.306
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	0	0	12.833
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTC400001142	0	0	0	16.853
**D SCHRODER INTERNATIONAL EQUITY TRUST	0	0	0	169.397
**D CUSTODY BANK OF JAPAN, LTD. RE: SMITH DAVID/WELLINGTON DURABLE COMP ANTES FUND (POFS ONLY) (QII ONLY)	0	0	0	322.755
**D MASTER TRUST BANK OF JAPAN LTD. RE: TFM KORESIA REI MOTHER FUND (LON)	0	0	0	15.987
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	0	0	15.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	0	0	0	5.690
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTC400001536	0	0	0	45.737
**D FIDELITY UCITS II ICAY/EQUITY SELECT INDEX FUND	0	0	0	2.029
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	0	0	0	1.253

Azionisti:
Azioneisti in proprio:0
0

Pagine 11

2
2
**D delega alla persona fisica se non indicata con il numero della scheda magistica (votazione effettuata alla posizione assentista)
**D delega alla persona fisica se non indicata con il numero della scheda magistica (votazione effettuata alla posizione assentista)
R* rappresentanza legale alla persona fisica se non indicata con il numero della scheda magistica1.253
0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

	Tot.	Voti	Proprio	Delega
Cognome	0	0	0	1.193
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193	1.193	0	1.193
**D EUROPEAN EQUITY FUND, SERIES OF MOKSUI TRUST	2.919	2.919	0	2.919
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	3.077	3.077	0	3.077
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.088	4.088	0	4.088
**D FOREIGN STOCK INDEX MOTHER FUND	26.908	26.908	0	26.908
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	147	147	0	147
**D CC AND L Q 140/40 FUND	17.194	17.194	0	17.194
**D CC AND L US Q MARKET NEUTRAL ONSHORE FUND I.I.	119.856	119.856	0	119.856
**D CC I ALTERNATIVE GLOBAL EQUITY FUND	216	216	0	216
**D CC I, Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	305	305	0	305
**D CC I, Q GLOBAL EQUITY MARKET NEUTRAL PORTFOLIO D	11.046	11.046	0	11.046
**D CEFIB MAP CAYMAN SPC-SPECIFIED PORTFOLIO D	185.586	185.586	0	185.586
**D G.E.B. SHAW OCLUS INTERN FILP	3.218	3.218	0	3.218
**D MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC., SAVINGS PLANS	39.290	39.290	0	39.290
**D UNIVERSITIES SUPERANNUATION SCHEME	141.344	141.344	0	141.344
**D MASTER TRUST FOR SIEMENS SAVINGS PLANS	60.478	60.478	0	60.478
**D GESTIELLE PRO ITALIA	28.500	28.500	0	28.500
**D ANIMA CRESCITA ITALIA NEW	9.000	9.000	0	9.000
**D GENERAL MOTORS (GM) PENSION PLAN	2.425	2.425	0	2.425
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	34.636	34.636	0	34.636
**D ANIMA INIZIATIVA ITALIA	244.839	244.839	0	244.839
**D ANIMA TARGET VISCONTI 2024	4.168	4.168	0	4.168
**D ANIMA VISCONTI PLUS	57.789	57.789	0	57.789
**D ANIMA SPORCESCO	134.650	134.650	0	134.650
**D ANIMA CRESCITA ITALIA	107.113	107.113	0	107.113
**D ANIMA SPORCESCO PLUS	23.436	23.436	0	23.436
**D GENERAL MOTORS PENSIONFUNDS OFF	1.974	1.974	0	1.974
**D ANIMA ITALIA	576.950	576.950	0	576.950
**D ANIMA AZIONARIO PRESI SVILUPPATI LTD	4.502	4.502	0	4.502
**D ANIMA VISCONTI	294.516	294.516	0	294.516
**D RCP BRAFI ACTIONS EURO 7	200.000	200.000	0	200.000
**D DIVERB GLOBAL SHARES - LARGE CAP (UNHEDEDG) INDEX POOL	55.859	55.859	0	55.859
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	2.367.470	0	2.367.470
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	8.663.385	8.663.385	0	8.663.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	81.801	81.801	0	81.801
**D FIMM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512	2.170.512	0	2.170.512
**D FIDELITY FUNDS - INSTITUTIONAL EUROPE LARGER COMPANIES POOL	202.989	202.989	0	202.989
**D FIDELITY FUNDS - ITALY POOL	438.676	438.676	0	438.676
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	1.429.213	1.429.213	0	1.429.213
**D FIDELITY FUNDS - EUROPEAN GROWTH FUND	57.030	57.030	0	57.030
**D FIDELITY SELECT INTERNATIONAL QUITY FUND, LLC	62.797	62.797	0	62.797
**D FIDELITY FUNDS - EUROPE GROWTH 2 POOL	102.640	102.640	0	102.640
**D FIDELITY FUNDS - EUROPE POOL	50.874	50.874	0	50.874
**D FIDELITY FUNDS - ITALY POOL	575.918	575.918	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	28.947	0	28.947
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036	238.036	0	238.036
**D JANUS HENDERSON EUROPEAN GROWTH FD	696.910	696.910	0	696.910
**D DANKE BANK PULTER	72.257	72.257	0	72.257
**D REBALDANIA	55.500	55.500	0	55.500
**D BEST INVESTMENT CORPORATION	441.415	441.415	0	441.415
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	43.894	0	43.894
**D HSBC LIFE (INTERNATIONAL) LIMITED	73.466	73.466	0	73.466

Azienisti:
Azienisti in proprio:
Delega alla persona fisica sopra indicata con il numero della scheda magnetica
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**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D apposizionamento illegale per non fisica sopre indicate con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

Cognome

Cognome	Tot. Voti	Voti Proprio	Delega
** D PLATO INST 1 FUND EUROPEAN EQUITY	27.159	0	27.159;
** D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	6.412	0	6.412;
** D CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378	0	3.378;
** D AMUNDI HK - GREEN PLANE FUND	90.003	0	90.003;
** D DE PRO INST T FUND EUROPE	13.586	0	13.586;
** D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.842	0	1.842;
** D RIC INSTITUTIONAL FUND SRL EURO	69.915	0	69.915;
** D TRUST & CUSTODY SERVICES COMPANY LIMITED	11.434	0	11.434;
** D HANG SENG INSURANCE COMPANY LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	31.562	0	31.562;
** D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	5.117	0	5.117;
** D MARITIME AND PORT AUTHORITY OF SINGAPORE	6.803	0	6.803;
** D ALA GLOBAL MULTI-FACTOR EQUITY FUND	4.837	0	4.837;
** D RBC INST FUND SKY WORLD EQUITY	32.109	0	32.109;
** D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	7.252	0	7.252;
** D CIVIL SERVICE EMPLOYEES PENSION FUND	9.908	0	9.908;
** D RBC INST FUND EURO EQUITY	67.709	0	67.709;
** D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	10.557	0	10.557;
** D FFC ECO FUND WORLD	2.601	0	2.601;
** D RBC EQUITY FUND EUROZONE	172.162	0	172.162;
** D RBC EQUITY FUND CONSUMER DURABLES	48.190	0	48.190;
** D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSI ALL-WORLD INDEX FUND	23.519	0	23.519;
** D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPEAN EQUITY FUND	123.543	0	123.543;
** D KBC EQUITY FUND WORLD	35.975	0	35.975;
** D REASURE LIMITED	243.191	0	243.191;
** I AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	113.691	0	113.691;
** I AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	881	0	881;
** I AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	2.157	0	2.157;
** D KBC EQUITY FUND SRL EUROZONE	328.104	0	328.104;
** D KBC EQUITY FUND SRL WORLD	70.683	0	70.683;
** D HORIZON BUSINESS SRL DYN PRI-BDT	2.329	0	2.329;
** D PLATO INSTITUTIONAL INDEX FUND	8.340	0	8.340;
** D FUTM APPROVED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	330.163	0	330.163;
** D STANDARD LIFE INTERNATIONAL DESIGNATED CONTRACTUAL SCHEME - PUTM CLIMATE PARIS ALIGNED UCITS ETF	1.161	0	1.161;
** D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	2.750.554	0	2.750.554;
** D PHOENIX UNIT TRUST MANAGERS LIMITED	80.476	0	80.476;
** D HSBC GLOBAL FUNDS ICAV - MULTI FACTOR EMO EQUITY FUND	80.476	0	80.476;
** D PLATO INSTITUTE INDEX FUND WORLD DSI-RUT	3.711	0	3.711;
** D KBC EQUITY SRL WORLD DSI-RUT	2.012	0	2.012;
** D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	462	0	462;
** D STANDARD LIFE INTERNATIONAL DESIGNATED CONTRACTUAL SCHEME - PUTM CLIMATE PARIS ALIGNED UCITS ETF	221.486	0	221.486;
** D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	1.271	0	1.271;
** D M&G (LUX) INVESTMENT FUNDS 2 FCP	471.426	0	471.426;
** D PUTM AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.395	0	78.395;
** D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	1.239	0	1.239;
** D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	94.889	0	94.889;
** D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	174	0	174;
** D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	6.386	0	6.386;
** D AXA INVESTMENT MANAGERS UK LIMITED	130.065	0	130.065;
** D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	284.921	0	284.921;
** D AMUNDI ETC ICAV	19.199	0	19.199;
** D AMUNDI ETC ICAV	6.704	0	6.704;
** D PROFIDENTIAL PENSIONS LIMITED	8.111	0	8.111;

Azioneisti:

Azioneisti in proprio:

2.062

0

Teste:

2

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Azionisti in delega:

2.062

Delega alle persone fisiche sopra indicate con il numero della scheda magnetica

**D delega alle persone fisiche sopra indicate con il numero della scheda magnetica

Riappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D HSBC EFTS PUBLIC LIMITED COMPANY	282	158.078	0	158.078
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	158.078	0	0	0
**D ROYAL LONDON EQUITY FUNDS CIVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.830	0	0	84.830
**D HSBC EFTS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UNITS ETF	82.353	0	0	82.353
**D HSBC GLOBAL INVESTMENT FUNDS	512.148	0	0	512.148
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	26.202	0	0	26.202
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	312.563	0	0	312.563
**D IRKELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	45.850	0	0	45.850
**D IRKELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	164.789	0	0	164.789
**D ALLIANZ FV-WS RCM SYSPRO INDEXING EUROLAND	17.275	0	0	17.275
**D GLOBAL CLIENT FOCUS	10.000	0	0	10.000
**D TRUSTEEM ROC FLEX	84.181	0	0	84.181
**D ATHENIA MASTR TRUST	2.418	0	0	2.418
**D IRGANTEC PAB ARONDI	229.240	0	0	229.240
**D CUSTODY BANK OF JAPAN, LTD. RE: SMPB GLOBAL SMALLER COMPANIES MOTHER FUND	18.619	0	0	18.619
**D AUSTRALIANINSURER	19.150	0	0	19.150
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.493	0	0	41.493
**D GERMAN MARKET GLOBAL	16.000	0	0	16.000
**D GERANA SICAV-SIF, S.A.	10.193	0	0	10.193
**D GERMAN MARKET EUROPA	21.600	0	0	21.600
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445	0	0	759.445
**D HIL-KVK-A1-FONDS	624.013	0	0	624.013
**D ARCA ECONOMICA REALE BILANCATO ITALIA 15	2.780	0	0	2.780
**D VARTABLE PORTFOLIO - PARTNERS INTERNAZIONAL CORE EQUITY FUND	2.115.132	0	0	2.115.132
**D ARCA ECONOMICA REALE BILANCATO ITALIA 55	49.446	0	0	49.446
**D STIFUNDS 392	61.368	0	0	61.368
**D ARCA AZIONI ITALIA	368.900	0	0	368.900
**D MI-FONDS F44	484.784	0	0	484.784
**D TEL PENSION FUND	43.084	0	0	43.084
**D ARCA BB	130.165	0	0	130.165
**D TRUSTEEM ROC EUROPE	87.270	0	0	87.270
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	101.000	0	0	101.000
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	468.000	0	0	468.000
**D EXETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE	486.000	0	0	486.000
**D BAKERY AND CONFECTORY UNION AND INDUSTRY INTERNATIONAL PE	158.414	0	0	158.414
**D CHURCH OF THE HOLYCOMFORTER	52.423	0	0	52.423
**D OVERSEAS SERIES	1.286	0	0	1.286
**D PRO BLEND EXTENDED TERM SERIES	830.476	0	0	830.476
**D PRO BLEND MODERATE TERM SERIES	29.076	0	0	29.076
**D CATA INSTITUTE SELECTION	15.407	0	0	15.407
**D PRO BLEND CONSERVATIVE TERM SERIES	117.971	0	0	117.971
**D PRO BLEND MAXIMUM TERM SERIES	7.167	0	0	7.167
**D BRUCE PONER PENSION PLAN	22.269	0	0	22.269
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	163.553	0	0	163.553
**D KUTKARANK GESTION SGIC, S.A.	2.075	0	0	2.075
**D KUTKARANK PENSIONS, S.A., SGFP	1.135.952	0	0	1.135.952
**D GRAYHAWK GLOBAL GROWTH FUND	217.872	0	0	217.872
**D BEESMER TRUST CO CLEARING ACT	32.159	0	0	32.159
**D OLD MANSFIELD LARGE CAP STRATEGIES FUND	6.370	0	0	6.370
**D BANCO BILBAO VIZCAYA ARGENTARIA SA	45.091	0	0	45.091
**D VERITON MASTER SAVINGS TRUST	35.923	0	0	35.923
	90.131	0	0	90.131

Azionisti in proprio:
Azionisti in delega:

2 Teste:
0 Azionisti in delega:

Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Re rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Tot. Voti	Voti	Proprio
***D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	0	0	0
**D OLAHOKA TOBACCO SETTLEMENT ENDOWMENT TRUST	103.165	286.149	
**D BALIFF GIFFORD INTERNATIONAL ALPHA FUND	2.030.822	2.030.822	0
**D SUBSIDIZED SCHOOLS PROVIDED FUND	16.622	16.622	0
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	32.731	32.731	
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE'S	11.246	11.246	
**D KAPITALFORENINGEN INVESTING INVESTMENT FUND	521	521	
**D VOTOBEST NON US EQUITY OFFSHORE MASTER LP	507.879	507.879	
**D TACIS NON US EQUITY CORE MARKET CONTINUOUS LLC	25.496	25.496	
**D WESTF TUS DEEP ENERGY R&G EO FUND	166.062	166.062	
**D SHANIS HEALTHCARE PENSION PLAN II DEFERRED BENEFIT PLAN TRUST	75.272	75.272	
**D MEGA PENSION TRUST DEFINED BENEFIT PLAN	29.509	29.509	
**D BRIN MELLON DDI NSL INTERNATIONAL STOCK INDEX FUND	28.430	28.430	
**D VIRGINIA TECH FOUNDATION INC	2.908	2.908	
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITY	40.502	40.502	
**D TIMESQUARE CAPITAL MANAGEMENT	68.287	68.287	
**D WFA RF CLEARING SVCS PRO CUST 320043	1.362	1.362	
**D GEORGIA TECH FOUNDATION INC	140.280	140.280	
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	68.315	68.315	
**D GENERAL DOLTS EFC PLC	29.231	29.231	
**D SMITHTRITON DEPOSITORY AFG DEVELOPED MARKETS EQUITY FUND	738.359	738.359	
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.237.101	1.237.101	
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.298.028	1.298.028	
**D VANGUARD INTERNATIONAL GROWTH FUND	12.385.080	12.385.080	
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	28.220	28.220	
**D MEDEX FUNDS TRUST	81.883	81.883	
**D ALLEGHENY COLLEGE	1.800	1.800	
**D ERIE COMMUNITY FOUNDATION	3.600	3.600	
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	153.614	153.614	
**D JESSELTON GLOBAL SMALL CAP EQUITY FUND LP	4.986	4.986	
**D BEATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	39.112	
**D MCPOLLITY AS SOLE TRUSTEE OF THE NOTABILITY ENDOWMENT TRUST	5.304	5.304	
**D TM1 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	5.437	
**D VOTAF INDEX SERIES I PORTFOLIO	43.965	43.965	
**D BEATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	29.239	
**D DAMMARKS GRUNDFØRSKJEFOND	1.801	1.801	
**D CONSOLIDATED EDISON RETIREMENT PLAN	13.157	13.157	
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	3.637	
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	5.744	
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.092	10.092	
**D OSIM IRL ICAV	10.162	10.162	
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	93.932	
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	5.737	
**D SUPERVALU INC WASHER INVESTMENT TRUST	18.814	18.814	
**D CERVIORTE INTERNATIONAL LLC	24.851	24.851	
**D STITCHING PENSION FUNDS NOTARY	2.721	2.721	
**D DEUTSCHE DCG EQ	2.323	2.323	
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX EFF	25.233	25.233	
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.112	29.112	
**D LPP I GLOBAL EQUITIES FUND	2.300.687	2.300.687	
**D MOTHER CARING HEALTH FOUNDATION INC	12.767	12.767	
**D INVECO MARKETS II PLC	19.816	19.816	

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2
2.062
0

Pagina 15
2 DE* delega alla persona fisica, sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica, sopra indicata con il numero della scheda magnetica
RL* rappresentanza, legge l'ill. persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
* D GLOBEFIELD INTERNATIONAL ALL CAP COMMANDLED TRUST	122.633	122.633	
* D WILINGTON GLOBAL ALPHA EQUITY FUND	82.748	82.748	
* D TEXAS UTILITIES EQUAL ND PARTNERSHIP	3.994	3.994	
* D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	17.372	
* D SHELL CANADA 2007 PENSION PLAN	1.019	1.019	
* D TBCBS GLOBAL SELECTIVE EQUITY FUND	32.037	32.037	
* D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1	
* D MICHELLE LUND REV TRUST	416	416	
* D ELIZABETH E RYORDAN	1.955	1.955	
* D BRUCE P BICKNER TRUST MAYER INTL	746	746	
* D BPI INVESTMENT LP	890	890	
* D CHARLES A FRAGIN 2012 TRUST FEO MOR	3.362	3.362	
* D ELIZABETH ROSENMAN	783	783	
* D FANCILL FOUNDATION INC	1.466	1.466	
* D BONRATTY HOLDINGS LLC	1.060	1.060	
* D CAROL J BARNETT CHARITABLE REWARD 10571068350	4.682	4.682	
* D RED BLAZER INVESTMENTS VENTURE LLC	2.486	2.486	
* D OPUS FINANCIAL LLC	3.840	3.840	
* D L FOUNDRY FUND T SMITH SR	7.309	7.309	
* D DORIS CHRISTOPHER	6.151	6.151	
* D WS DEPENDENTS ANNUITY FUND	26.876	26.876	
* D SCOTT GARRETT	20.316	20.316	
* D MUNICIPAL EMPLOYEES PENSION PLAN	1.390	1.390	
* D CATHERINE KING	3.768	3.768	
* D JOHN McCARTNEY	878	878	
* D GRIL MCJACHAN	1.401	1.401	
* D T SHIGLEY REV TR 11 18 04 MAYER ADR	2.432	2.432	
* D MORRIS 1932 GIFT TRUST	1.508	1.508	
* D JOHN NEVINS	2.210	2.210	
* D THOMAS P FRCHAL TR DTD 3 31 94 MAYER	1.456	1.456	
* D JAMES C TUCKER TR DTD 6 18 92 MAYER	1.537	1.537	
* D SUSAN ZUCKER	1.683	1.683	
* D CHARLES FRAGIN	1.093	1.093	
* D EXEC FAMILY TRUST M POND 1 FAMILY TRUST	1.048	1.048	
* D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1.822	1.822	
* D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	93.066	93.066	
* D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	49.479	
* D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	186.504	
* D THE BANK OF NEW YORK MILLION EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1	1	
* D BLACKROCK FUND MANAGERS LTD	3.382.864	3.382.864	
* D 1895 FUNDS STICHTING 1	84.201	84.201	
* D COUNTY OF SANTA CLARA	36.229	36.229	
* D KAPITALFONDEN INVESTING PRO VELVIV WORLD EQUITY INDEX CO NYKREDIT PORTFOLIE ADMINISTRATION AS	11.547	11.547	
* D VIRTUS NEU INTERNATIONAL VALUE FUND	67.857	67.857	
* D PIONEER GLOBAL EQUITY FUND	64.932	64.932	
* D PIONEER INTERNATIONAL EQUITY FUND	47.906	47.906	
* D PIONEER MULTI ASSET INCOME FUND	144.845	144.845	
* D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	157.520	157.520	
* D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	1.651	1.651	
* D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	3.554.341	3.554.341	
* D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.128	4.128	

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2

Azionisti in delega:
Azionisti in sopra:

2

DElega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
RI * rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Proprio	Voti	not.	Delega
**D SHELL NEDERLAND PENSTOFONDS STICHTING	0	2.119	2.179	0
**D GOLDMAN SACHS ETF ICAV	0	7.77	7.77	0
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	7.548	7.548	0
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	27.925	27.925	0
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	2.639	2.639	0
**D ARIZONA STATE RETIREMENT SYSTEM	0	30.630	30.630	0
**D ARIZONA STATE RETIREMENT SYSTEM	0	46.754	46.754	0
**D 1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	9.918	9.918	0
**D MINISTER FOR FINANCI AND IRELAND STRATEGIC INVESTMENT FUND	0	3.659	3.659	0
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	3.940	3.940	0
**D XTRADAKERS MSC KOSTKAH EQUITY ETF	0	6.668	6.668	0
**D KNIGHTS OF COLUMBUS MASTER TRUST	0	13.069	13.069	0
**D TO CANDIRUAN ESG INTERNATIONAL EQUITY ETF ^a	0	9.989	9.989	0
**D INVESTINGFORNENGEN SPARINVEST INDEX EUROPA GROWTH KL _c	0	7.983	7.983	0
**D CIVIL RETIREMENT SAVINGS PLAN	0	22.510	22.510	0
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	50.164	50.164	0
**D THE FSB PENSION FUND	0	13.403	13.403	0
**D XTRADAKERS KIST ALL WORLD EX US HEDGED EQUITY ETF	0	2.978	2.978	0
**D STATE OF WISCONSIN INVESTMENT BOARD	0	166.002	166.002	0
**D AIB GROUP IRISH PENSION SCHEMES	0	16.272	16.272	0
**D BANK OF KOREA	0	2	2	0
**D THE ARCHDIOCESE OF WATFORD INVESTMENT TRUST	0	1	1	0
**D INTERNATIONAL EQUITY FUND	0	180	180	0
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	9.441	9.441	0
**D SIEMENS DIVERSIFIED GROWTH	0	1.262	1.262	0
**D SIEMENS BMD EQUITIES	0	19.588	19.588	0
**D INVESTOPAGE CANADIAN FORTRESS BALANCED FUND	0	50.548	50.548	0
**D INVESTOPAGE CANADIAN FORTRESS BALANCED CLASS	0	178.843	178.843	0
**D INVESTOPAGE CANADIAN FORTRESS BALANCED CLASS	0	64.903	64.903	0
**D INVESTOPAGE CANADIAN FORTRESS BALANCED CLASS	0	16.059	16.059	0
**D FLORIDA RETIREMENT SYSTEM	0	50.918	50.918	0
**D INVECO EW INTERNATIONAL EQUITY CLASS	0	217.249	217.249	0
**D INVESTOPAGE INTERNATIONAL GROWTH FUND	0	80.574	80.574	0
**D INVESTOPAGE FUND	0	307.436	307.436	0
**D KAPITALFORENINGEN END INVEST GLOBALE AKTIER III	0	11.770	11.770	0
**D INVESTOPAGE NOKREDT INVEST INVEST INGROS	0	17.141	17.141	0
**D INVESTOPAGE NOKREDT INVEST GLOBALE AKTIER BASIS	0	6.403	6.403	0
**D ERIE INSURANCE EXCHANGE	0	94.643	94.643	0
**D INTERNATIONALE KAPITALAGENGESELLSCHAFT P&H ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	20.000	20.000	0
**D WILMINGTON INTERNATIONAL FUND	0	62.275	62.275	0
**D INVECO MARKETS III PLC	0	183	183	0
**D INVECO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	0	16.901	16.901	0
**D INVECO FISE RAFT DEVELOPED MARKETS EX U S EFF	0	8.18	8.18	0
**D GREAT WEST INTERNATIONAL GROWTH FUND	0	86.987	86.987	0
**D AMG TIMESOURCE GLOBAL SMALL CAP FUND	0	900	900	0
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	5.619	5.619	0
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	0	1.883	1.883	0
**D BLACKROCK LIFE LIMITED	0	10.526	10.526	0
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	10.743	10.743	0
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CRPC DECOMMISSIONING MASTER TRUST	0	1.165	1.165	0
**D GREAT WEST INTERNATIONAL INDEX FUND	0	48.930	48.930	0
**D QUALITY EDUCATION FUND	0	28.519	28.519	0

Azionisti:
Azionisti in proprio:

2.062 Teste;
0 Azionisti in delega;

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2 DE* delega alle persone fisiche sopra indicata con il numero della scelta magistrica
**D delega alle persone fisiche sopra indicata con il numero della scelta magistrica
Ri.* rappresentanza legale delle persone fisiche sopra indicate con il numero della scelta magistrica

LISTA ESITO DEL VOTAZIONE

FAVOREVOLI

Delega	Proprie
Cognome	Tot. Voti
D TEXTON INC MASTER TRUST	6.270
D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145
D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885
D THE ADVANCED SERIES TRUST ASIA INTERNATIONAL GROWTH PORTFOLIO	13.023
D INVESTMENT PEAK ADVISORS INC	286.205
D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472
D BLACKROCK GLOBAL FUNDS	7.555.429
D DIVERSIFIED INTERNATIONAL FUND CONTRACTS FUNDS INC DIVERSIFIED INTE	876.016
D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INTE	50.395
D PRINCIPAL GLOBAL INVESTORS FUNDS	28.127
D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784
D STANLIB FUNDS LIMITED	250
D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156
D ABB PENSION FUND	2.018
D SIEMENS ABSOLUTE RETURN	2.018
D STICHTING SPORKEERPENFONDEFONDS	13.182
D INVECO S. P. EUROPE 350 BOUND WEIGHT INDEX ETF	11.110
D CLARINVEST GLOBAL VALUE FUND	1.266
D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	4.830
D GOLDMAN SACHS ACTIVE BETA TRUST	38.502
D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371
D STICKETING PENSIENFONDS ABE	8.276.336
D HANDELS BANK AG	81.666
D HANDELS BANK AG	12.362
D HANDELS BANK AG	194.197
D GOLDMAN SACHS ACTIVE BETA TRUST	951
D AXA MBS ETIQUETTE DESIGNATED ACTIVITY CO	800.000
D AIR FRANCE KLM GROUP HEDGED EQUITY ETP	2.725
D PNC BANK NA AS CUSTODIAN	154.817
D PNC BANK NA AS CUSTODIAN	40.990
D VOYA INTERNATIONAL INDEX PORTFOLIO	1.638
D VOYA BALANCED PORTFOLIO	2.901
D THE AMERICAN UNIVERSITY IN CAIRO	2.430
D CITY OF MEMPHIS RETIREMENT SYSTEM	29.511
D THE CLAUDE MARIE DOUBTS RELIGIOUS AND CHARITABLE TRUST	34.137
D INCHCAPE WORD CHARITABLE TRUST	81.461
D ARKONA PEPSI TRUST	89.366
D OWS INVESTMENT GROUP ON BEHALF OF OWS FUNDS BPT	8.066
D SEMIRA ENERGY PENSION MASTER TRUST	1
D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	3.087
D INVESTERSFORNEDIGEN LAGEGENS INVEST KLI AKTIER GLOBALE	16.977
D KAPITALFÖRDERINGEN LAGEGENS INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTFOLIE ADMINISTRATION AS	288.614
D BLACKROCK LIFE LTD.	45.928
D BLACKROCK ADVANTAGE INTERNATIONAL FUND	26.755
D KURACERS CONFD DEVELOPED EX US MULTIFACTOR EFT	3.396
D KURACERS CONFD SPREAD TRUST FEIDELITY INTERNATIONAL INDEX FUND	52.403
D INVESTORSFORNEDIGEN KLI PENSION TRUST	57.333
D STANDARD BANK OF SOUTH AFRICA LTD	152.973
D PANAGORA GROUP TRUST	5.588
D BLACKROCK LIFE LTD.	1.503
D KURACERS CONFD DEVELOPED EX US MULTIFACTOR EFT	1.572.483
D KURACERS CONFD SPREAD TRUST FEIDELITY INTERNATIONAL INDEX FUND	374.405
D CALIFORNIA TRIMARKERS FUND PENSION TRUST	324.683
D INVESTERSFORNEDIGEN KLI PENSION TRUST	324.683

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D BELLISOUTH CORP RFA VIBA TRUST*	7.169	27.177	0	7.169 27.177
**D EUROPEAN CENTRAL BANK	554	0	0	554 0
**D EATON VANCE MANAGEMENT	15.043	0	0	15.043 0
**D FBN MELLON INTERNATIONAL STOCK INDEX FUND	2.123	0	0	2.123 0
**D FARNY PERSONAL INURY SETTLEMENT TRUST	8.434	0	0	8.434 0
**D SHELL PENSION TRUST	852	0	0	852 0
**D EASTSPRING INVESTMENTS	34.621	0	0	34.621 0
**D EUROPEAN CENTRAL BANK	26.807	0	0	26.807 0
**D UBS CAYMAN TRUST I IBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	1.760.328	0	0	1.760.328 0
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	43.666	0	0	43.666 0
**D DIFER AND POLICE PENSION ASSOCIATION OF COLORADO	7.986	0	0	7.986 0
**D FLORIDA GLOBAL ASSET FUND LLC	11.803	0	0	11.803 0
**D Diocese of Venice Pension Plan and Trust	590	0	0	590 0
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	30.598	0	0	30.598 0
**D FEDERATED HERITAGE INTERNATIONAL GROWTH FUND	287.321	0	0	287.321 0
**D STYLING PENSIONFONDS UMW	25.698	0	0	25.698 0
**D NATIONAL TREASURY MANAGEMENT AGENCY	1.006	0	0	1.006 0
*D MCP MCNICHOLS MANUFACTURER RETAIL	5.345	0	0	5.345 0
*D HSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	3.427	0	0	3.427 0
*D HSP MINNESOTA RETAIL PRAIRIE II	4.062	0	0	4.062 0
*D INTERNATIONAL KAPITALANLAGEGESELLSCHAFT MSH ACTING FOR ACCOUNT OF SPTR	5.100	0	0	5.100 0
*D VANGUARD INT'L HIGH DIV YLD INDEX FD	336.043	0	0	336.043 0
*D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	37.030	0	0	37.030 0
*D DEMA FONDS 2010	7.665	0	0	7.665 0
*D VULNERABILITY INTERNATIONAL INDEX FUND	140.004	0	0	140.004 0
*D VIRTUS TACTICAL ALLOCATION FUND	160.995	0	0	160.995 0
*D ARILOV GLOBAL EQUITY FUND	2.211	0	0	2.211 0
*D AZL INTERNATIONAL INDEX FUND	50.162	0	0	50.162 0
*D AZL DFA INTERNATIONAL CORE EQUITY FUND	10.898	0	0	10.898 0
*D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.813	0	0	51.813 0
*D JOHN DEERE PENSION TRUST	18.117	0	0	18.117 0
*D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	0	0	76.035 0
*D KTC INCOME INSURANCE CO PROPERTY LIMITED	2.563	0	0	2.563 0
*D VANGUARD GLOBAL DIVIDEND FUND	44.409	0	0	44.409 0
*D BOC PRUDENTIAL EUROPEAN EQUITY FUND	7.326	0	0	7.326 0
*D BOC PRUDENTIAL GLOBAL EQUITY FUND	8.697	0	0	8.697 0
*D BOC PRUDENTIAL GLOBAL RECOVERY FUND	40.594	0	0	40.594 0
*D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.907	0	0	69.907 0
*D ALABAMA TRUST FUND	159.641	0	0	159.641 0
*D COX ENTERPRISES INC MASTER TRUST	193.767	0	0	193.767 0
*D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825	0	0	59.825 0
*D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VERA TRUST	6.133	0	0	6.133 0
*D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	319.215	0	0	319.215 0
*D MAPRES MSV LIFE P.C.	85.570	0	0	85.570 0
*D SANDI CENTRAL BANK	48.176	0	0	48.176 0
*D ALASKA PERMANENT FUND CORPORATION	104.886	0	0	104.886 0
*D KOORMAN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	19.080	0	0	19.080 0
*D PMT INKA FONDS	30.662	0	0	30.662 0
*D INKA PRAEAK	14.080	0	0	14.080 0
*D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYERS RETIREMENT SYSTEM	96.359	0	0	96.359 0
*D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYERS RETIREMENT SYSTEM	652.405	0	0	652.405 0

Azionisti in proprio:
Azionisti in delega:

2
0 Azionisti in delega:
2.062

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DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica.
**D delega alle persone fisiche sopra indicate con il numero della scheda magnetica.
RL rappresentanza legale alle persone fisiche sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLE

Cognome	Tot. Voti	Proprio	Delega
* D PUBLIC EMPLOYERS RETIREMENT SYSTEM OF NEVADA	355.504	0	355.504
* * D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	6.039
* * D POOL INSURANCE CO LTD	16.335	0	16.335
* * D POOL INSURANCE CO LTD	2.498	0	2.498
* * D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.527	0	3.527
* * D RBC TIMESTRIDE INTERNATIONAL SMALL CAP FUND	211.613	0	211.613
* * D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	967.781	0	967.781
* * D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100	0	30.100
* * D BLACKROCK SOLUTIONS FUNDS ICAV	119.826	0	119.826
* * D PENSION RESERVE INVESTMENT TRUST FUND	87.450	0	87.450
* * D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	0	1.240
* * D THE HSKSAR GOVERNMENT SCHOLARSHIP FUND	309	0	309
* * D NOVA MULTI MANAGER INTERNATIONAL EQUITY FUND	31.379	0	31.379
* * D PUBLIC SERVICE ENTERPRISES GROUP INCORPORATED MASTER DEFINED TRUST	134.906	0	134.906
* * D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
* * D OPTIMUS FUND TRUST OPTIMUM INTERNATIONAL FUND	308.395	0	308.395
* * D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	0	1.724.400
* * D ADVANCE PLANNING LIMITED	2.284	0	2.284
* * D DIGNITY PRE ARRANGEMENT LIMITED	3.280	0	3.280
* * D INDIAN PUBLIC RETIREMENT SYSTEM	913.306	0	913.306
* * D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	0	6.657
* * D THE BANK OF NEW YORK MILLION CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	0	103.800
* * D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1.1	0	1.1
* * D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437	0	2.437
* * D HSBC INTERNATIONAL EQUITY INDEX FUND	9.455	0	9.455
* * D TENNESSEE VALLEY AUTHORITY INDEX FUND	1	0	1
* * D UPS GROUP TRUST	81.522	0	81.522
* * D STICHTING BEDRIJFSPENSVNDBONFONDS VOOR DE ZOETWAARENINDUSTRIE	5.035	0	5.035
* * D ALTE LIEPPIGER TRUST INVESTMENT GESellschaft mbH	1.634	0	1.634
* * D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	5.785	0	5.785
* * D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	8.425
* * D PEIM CMA INVESTMENT DEVELOPED MARKETS INDEX FUND	3.784	0	3.784
* * D FRANKLIN TEMPEST RELATED NEUROLOGICAL INURY COMPENSATION ASSOCIATION	2.302	0	2.302
* * D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
* * D MIDDELTOWNS WORKS HOURLY AND SALARIED UNION	2.865	0	2.865
* * D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	99.739
* * D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	99.739	0	99.739
* * D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	19.156	0	19.156
* * D FRANKLIN TEMPEST VARIALEX INSURANCE PRODUCTS TRUST VIP FUND	3.450.000	0	3.450.000
* * D FRANKLIN TEMPEST VARIALEX INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	72.000
* * D GRANDEUR PEAK GLOBAL SPACIALS	12.161	0	12.161
* * D ARONDI SGR SPA / ARONDI SISAMMO ITALIA	188.524	0	188.524
* * D GRANDEUR PEAK INTERNATIONAL	800.000	0	800.000
* * D GRANDEUR PEAK GLOBAL REACH FUN	237.729	0	237.729
* * D SET GLOBAL MASTER FUND PLC THE	15.304	0	15.304
* * D GRANDEUR PEAK INTERNATIONAL ST	4.117	0	4.117
* * D GRANDEUR PEAK GLOBAL SPACIALS	585.483	0	585.483
* * D GRANDEUR PEAK GLOBAL SPACIALS	22.083	0	22.083
* * D KORUSI EQUITY INDEX FUND	1.552	0	1.552
* * D MORGAN STANLEY PATHWAY FUNDS	20.873	0	20.873
* * D METZLER UNIVERSAL TRUST	10.818	0	10.818
* * D WMC GL QLT GR FD	16.550	0	16.550
	136.870	0	136.870

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 2 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 2 062 Azionisti in proprio:
 0 Azionisti in delega:
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELL'ELETTIVAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

Cognome FAVORREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D BRIDGE BUILDER INTERNATIONAL E	31.554	0	0	31.554
**D CUSTODY BANK OF JAPAN	4.428	0	0	4.428
**D FINANCIAL INVESTORS TRUST	1.275	0	0	1.275
**D BRIDGE BUILDER TAX MANAGED	5.891	0	0	5.891
**D BLACKROCK EQUITYFUND	120.184	0	0	120.184
**D METZLER INTERNATIONAL INVESTMENT	390.850	0	0	390.850
**D BLACKROCK GLOBAL ALLOCATION FUND	132.052	0	0	132.052
**D BLACKROCK ADVANTAGE GLOBAL FUN	3.886	0	0	3.886
**D BLACKROCK GLOBAL ALLOCATION PC	1.057	0	0	1.057
**D BLACKROCK GLOBAL ALLOCATION VI	32.844	0	0	32.844
**D NORCEAN STANLEY PARTNERS	125.778	0	0	125.778
**D GREEN TREE FUND A SERIES TRUST	9.595	0	0	9.595
**D CITIPAY ALOIS	17.659	0	0	17.659
**D UF 6 A	43.587	0	0	43.587
**D SOGECA ACTIONS - MID CAP	183.212	0	0	183.212
**D SG BLACKROCK ACTIONS EURO I	19.934	0	0	19.934
**D SG ACTIONS MONDE SELECTION	19.521	0	0	19.521
**D LYXOR FIFTEEN UCITS ETF	557.588	0	0	557.588
**D LYXOR MSCI EUROPE UCITS ETF	44.916	0	0	44.916
**D SEB EUROCOMPANIES THEODOR-HEUS	42.482	0	0	42.482
**D SEB EUROPAFONDS THEODOR	13.758	0	0	13.758
**D ETOLIE ACTIONS INTERNATIONALES	75.795	0	0	75.795
**D OEL INVEST ESG FUND PORTFOLIO	18.117	0	0	18.117
**D LYXOR MSCI EMERGING MARKETS	10.112	0	0	10.112
**D LYXOR MSCI WORLD INDEX CORIS STOXX EU	385.899	0	0	385.899
**D MUL-UNITS LYXOR CORIS STOXX EU	41.894	0	0	41.894
**D LYXOR CORE MSCI WORLD (DR) UCI	20.052	0	0	20.052
**D MUL-IUX LYXOR EIRO STOXX BANK	2.047.166	0	0	2.047.166
**D MUL-IUX LYXOR ETCERIT ITALI CAP PIR 2	12.421	0	0	12.421
**D MUL-IUX MSCI WORLD ESG C T CIBRA DR	201	0	0	201
**D MUL-LYXOR MSCI WORLD CLIMATE C	2.361	0	0	2.361
**D MUL-IUX NET ZERO 2050 SP WORLD	1.983	0	0	1.983
**D MUL-IUX NET ZERO 2050 SP EUROPE	8.499	0	0	8.499
**D MUL-LYXOR MSCI WORLD CATHOS PR	7.277	0	0	7.277
**D MUL-IUX NET ZERO 50 SP EUROPE C	333.947	0	0	333.947
**D AST PROG AZ INTELL ARTIFIC	89.520	0	0	89.520
**D AM SP-EUR EQUITY OPTIMAL VOLAT	24.481	0	0	24.481
**D LYXOR FUND - LYXOR MSCI EIRO	18.481	0	0	18.481
**D NORGE'S BANK	61.794	0	0	61.794
**D GOVERNMENT OF NORWAY	70.287	0	0	70.287
**D MILC INVESTMENTS, MIL LIMITED	67.959	0	0	67.959
**D ERSTE-SPARINVEST KAPITALANLAGERGESELLSCHAFT M.B.H.	34.125	0	0	34.125
**D EQUIFUPER	20.945	0	0	20.945
**D IBS (IUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	0	0	257.502
**D IBS (IUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	80.311	0	0	80.311
**D DIGITAL FUNDS STARS EUROZONE	13.310	0	0	13.310
**D DIGITAL FUNDS STARS EUROPE EX-UK	107.749	0	0	107.749
**D IBS (IUX) EQUITY STARS - EURO COUNTRIES INCOME	29.663	0	0	29.663
**D MIGROS BANK (IUX) FONDS INTERSTOCK	95.431	0	0	95.431
**D MIGROS BANK (IUX) FONDS 50	9.772	0	0	9.772
**D MIGROS BANK (IUX)	1.360	0	0	1.360
	1.280	0	0	1.280

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D UBS (LUX) SICAV 1	403	403	0	403
**D BAGHOS BANK (LUX) FONDS 30	1.380	0	0	1.380
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA	223.155	0	0	223.155
**D MIGROS BANK (LUX) FONDS 40 (EUR)	1.880	0	0	1.880
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715	0	0	41.715
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT. ETF EQUITY (USD)	3.312	0	0	3.312
**D STRATEGY SICAV	3.911	0	0	3.911
**D UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION OF MEDIUM (USD)	3.701	0	0	3.701
**D UBS (LUX) STRATEGY SICAV-SAP DYNAMIC (USD)	2.115	0	0	2.115
**D IGLASUER	35.652	0	0	35.652
**D MPTAA SUPERANNUATION FUND	315.907	0	0	315.907
**D PRIME SUPER	3.957	0	0	3.957
**D UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222	0	0	110.222
**D SONCOP FUNDS LTD	2.506	0	0	2.506
**D CREDIT SUISSE FUNDS AG	7.832	0	0	7.832
**D CREDIT SUISSE FUNDS AG	10.1820	0	0	10.1820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	139.591	0	0	139.591
**D UBS FUND MANAGEMENT (SWITZERLAND) AG. ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	10.582	0	0	10.582
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	20.655	0	0	20.655
**D DELTA EQUITY FUND 1	17.188	0	0	17.188
**D LEGAL AND GENERAL CCF	38.440	0	0	38.440
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	83.9129	0	0	83.9129
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	0	148.954
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	265.203	0	0	265.203
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	22.721	0	0	22.721
**D INTERNATIONAL MONEY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	1.078	0	0	1.078
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	12.690	0	0	12.690
**D WHEELS COMMON INVESTMENT FUND.	1.344	0	0	1.344
**D STICHTING BEURLOFTSTAKENDONDS VOOR DE DETAILHANDEL	49.683	0	0	49.683
**D ANDRA AP-POENEN	525.650	0	0	525.650
**D HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	47.430	0	0	47.430
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	4.166.696	0	0	4.166.696
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	17.744	0	0	17.744
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	145.836	0	0	145.836
**D JUPITER EUROPEAN SMALLER COMPANIES FUND.	34.075	0	0	34.075
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	301.614	0	0	301.614
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	3.157	0	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745	0	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247	0	0	7.247
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	34.679	0	0	34.679
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND.	617.950	0	0	617.950
**D ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	9.655.827	0	0	9.655.827
**D PERMANENT FUND INVESTMENTS LLC	152.755	0	0	152.755
**D GARD UNIT TRUST	7.733	0	0	7.733
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	14.106	0	0	14.106
**D STATE STREET GLOBAL ADVISORS GROSS RÖMEL UP UNIT TRUST	3.851	0	0	3.851
**D BAKINGS INTERNATIONAL UMBRELLA FUND	4.577	0	0	4.577
**D PUBLIC LIMITED COMPANY.	56.804	0	0	56.804
**D TRELIGA PUBLIC LIMITED COMPANY.	569.451	0	0	569.451
**D LEGAL & GENERAL ICIV.	1.125	0	0	1.125
**D NORTHERN TRUST UCITS EGR FUND	76.308	0	0	76.308

Aziionisti:

0 Teste:

2 Azionisti in proprio:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 HI * rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Aziionisti in proprio:

0 Azionisti in delega:

2.062

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Proprio	Tot. Voti	Delega
***D VERDIPARIFONDET KLP AKSJEUROPA INDEX 1	0	29.519	29.519
***D VERDIPARIFONDET KLP AKSSTEGLOBAL INDEX 1	0	98.313	98.313
***D STICKETING BLUE SKY LIQUID ASSET FUNDS	0	3.839	9.309
***D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	0	9.500	9.500
***D NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	30.540	30.540
***D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	0	12.820	12.820
***D SUTTER HEALTH MASTER RETIREMENT TRUST	0	64.000	64.000
***D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	32.173	32.173
***D SUTTER HEALTH	0	48.000	48.000
***D BAKER HUGHES INCORPORATED MASTER TRUST	0	180.107	180.107
***D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	35.829	35.829
***D GLOBAL DEDICATED MARKET PASSIVE EQUITY FUND	0	6.020	6.020
***D NEW IRELAND INSURANCE COMPANY PLC.	0	6.045	6.045
***D WASP INTERNATIONAL EQUITIES TRUST	0	469.297	469.297
***D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	0	8.786	8.786
***D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	0	104.961	104.961
***D BY INTERNATIONAL SHARES INDEX FUND	0	47.788	47.788
***D SPENCING PENSIIONFONDS SAMITANTUS	0	15.009	15.009
***D SPENCING PENSIIONFONDS APP..	0	2.098	2.098
***D SPENCING PENSIIONFONDS	0	15.161	15.161
***D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	143.057	143.057
***D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	503.650	503.650
***D NORTHERN TRUST U.S. COMMON CONFIDENTIAL FUND	0	182.811	182.811
***D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	0	5.566	5.566
***D COLONIAL FIRST STATE INVESTMENT FUND 50	0	309.983	309.983
***D COMMONWEALTH GLOBAL SHARE FUND 30	0	26.442	26.442
***D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	10.546	10.546
***D THOMAS L. WALTON FAMILY TRUST UDO 0.3/1 SV/3	0	2.977	2.977
***D ROYAL BOROUGH OF KINGSTON PENSION FUND	0	3.555	3.555
***D S. ROBSON WILTON 2010 TRUST	0	5.950	5.950
***D INTERNATIONAL GROWTH FUND	0	13.054	13.054
***D S. ROBSON WILTON 2019 GRAT NO. 4 ARTICLE II TRUST	0	2.620	2.620
***D NINE MILE POINT ND QUALIFIED PARTNERSHIP	0	345.000	345.000
***D MOZILLA CORPORATION	0	2.187	2.187
***D MULTRILE 401(K) PLAN TRUST	0	3.600	3.600
***D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	0	1.960	1.960
***D R.E. INNA NUCLEAR POWER PLANT INVESTABLE FUND	0	346.618	346.618
***D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	83.967	83.967
***D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	0	1.200	1.200
***D JTW TRUST NO. 3 UAD 9/19/02..	0	28.602	28.602
***D JOSHUA GREEN CORPORATION	0	3.606	3.606
***D TDM PERSONAL PENSION PLAN (TDM)	0	3.508	3.508
***D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	1.082	1.082
***D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	0	1.543	1.543
***D THE CHUBB CORPORATION MASTER RETIREMENT TRUST	0	1.400	1.400
***D AEW 2010 FAMILY TRUST	0	1.100	1.100
***D UNITED SERVICES AUTOMOBILE ASSOCIATION	0	78.103	78.103
***D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	33.405	33.405
***D SEAT DRUGS FINN ASSOCIATION	0	4.548	4.548
***D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	618.214	618.214
***D SEAT DRUGS FINN ASSOCIATION	0	752	752

Azioneisti:
Azioneisti in proprio:2.062 Teste:
0 Azionisti in delega:

Pagine 23

2 Delega alle persone fisiche se non indicata con il numero della scheda magnetica
0 Delega alla persona fisica se non indicata con il numero della scheda magnetica

RI* rappresentanza, legale alla persona fisica se non indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Voti	Tot.	Voti	Proprio	Delega
**D THE FUND DE BENSOES	6.241	0	0	6.241	
**D DYNASTY INVEST LTD	1.354	0	0	1.354	
**D DILLON MARKETING SECURITIES COMMON TRUST FUND.	780	0	0	780	
**D DET LQD EQUITY (PASSIVE	1.693	0	0	1.693	
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860	0	0	2.860	
**D HASLAM FAMILY INVESTMENT PARTNERSH.	202	0	0	202	
**D HAWTHORN EQ LLC	7.687	0	0	7.687	
**D CARROLL AVENUE PARTNERS LLC	7.71	0	0	7.71	
**D ASCENSION ALPHA FUND LLC.	3.322	0	0	3.322	
**D DELKE PARTNERSHIP	1.208	0	0	1.208	
**D METIS EQUITY TRUST.	8.323	0	0	8.323	
**D LYTA INVESTMENTS LLC	37.058	0	0	37.058	
**D LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	0	62	
**D LEGAL & GENERAL MSCI FAPE FUND LLC	43.373	0	0	43.373	
**D INTERNATIONAL EQUITY FUND LLC	7.819	0	0	7.819	
**D PRO-SEN INVESTMENTS LLC	568	0	0	568	
**D CINDY SPRINGS LLC.	139.078	0	0	139.078	
**D SENTINEL INTERNATIONAL FUND	48.975	0	0	48.975	
**D FCM INTERNATIONAL LLC	1.064	0	0	1.064	
**D RAM INVESTMENTS LLC	2.451	0	0	2.451	
**D GLOBAL BOND FUND	626	0	0	626	
**D THYSSEN GLOBAL INVESTMENTS CORP.	21.273	0	0	21.273	
**D STRATEGIC GLOBAL BALANCED FUND	581	0	0	581	
**D K INTERNATIONAL FUND LLC	659	0	0	659	
**D MCG INTERNATIONAL FUND LLC	1.930	0	0	1.930	
**D K INVESTMENTS SH LIMITED.	63.462	0	0	63.462	
**D LEGAL & GENERAL MSCI FAPE SI FUND LLC	47.959	0	0	47.959	
**D COVERAGE OF GUAM RETIREMENT FUND	59.158	0	0	59.158	
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	0	0	2.337	
**D UNITED NATIONS JOINT STAFF PENSION FUND	666.936	0	0	666.936	
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.089	0	0	164.089	
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.348	0	0	112.348	
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	40.785	0	0	40.785	
**D CHEVRON UK PENSION PLAN	3.659	0	0	3.659	
**D INWORKERS' PENSION SCHEME	36.076	0	0	36.076	
**D FIDELITY SALMA STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	38.884	0	0	38.884	
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSAS FUND	219.563	0	0	219.563	
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968	0	0	1.632.968	
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	1.291.635	0	0	1.291.635	
**D FIDELITY SALMA STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	881.407	0	0	881.407	
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140	0	0	1.527.140	
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.536	0	0	1.536	
**D HAGFORS LIMITED	195.559	0	0	195.559	
**D NEW ZEALAND SUPERANNUATION FUND.	2.653	0	0	2.653	
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	0	0	141.630	
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARTA	28.273	0	0	28.273	
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	0	33.539	
**D MERCER OSS TRUST	416.409	0	0	416.409	
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	0	1.615	
**D NT WORLD GREEN TRANSITION INDEX FUND	538	0	0	538	
**D QIC LISTED EQUITIES FUND	112.210	0	0	112.210	
**D ARDEORA GLOBAL SHARES FUND	28.472	0	0	28.472	

Azionisti:

0 Teste:

0 Azionisti in delega:

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magistica

2.062 0 Delega alla persona fisica sopra indicata con il numero della scheda magistica

SI * rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D AUSTRALIAN CAPITAL TERRITORY FUND.	16.190	0	16.190
**D QIC INTERNATIONAL EQUITIES FUND.	4.326	0	4.326
**D QIC INTERNATIONAL EQUITIES FUND.	25.876	0	25.876
**D SUPERANNITION FUNDED MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	25.876	0	25.876
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	3.995	0	3.995
**D GOVERNMENT EMPLOYEES SUPERANNUATION FUND	9.408	0	9.408
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	17.553	0	17.553
**D THE LAURIE M. TISCH FOUNDATION INC	12.393	0	12.393
**D STEWART L. WALTON FAMILY TRUST USA 03/19/13	4.103	0	4.103
**D JOHN T. WALTON FAMILY TRUST	6.478	0	6.478
**D HENRY TESTAMENTARY TRUST NO. 3	182.487	0	182.487
**D MORIUS LIFE LIMITED	4.659	0	4.659
**D HMR TESTAMENTARY TRUST NO. 10..	8.673	0	8.673
**D HMR TRUST NO. 2 USA 01/17/03	41.7	0	41.7
**D HMR TRUST NO. 2 USA 01/17/03	4.319	0	4.319
**D NEARWORKERS PENSION TRUST	98.164	0	98.164
**D HBO TRUST NO. 3 USA 01/17/03	3.879	0	3.879
**D HBO TESTAMENTARY TRUST NO. 2	2.885	0	2.885
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.590	0	171.590
**D THE MEMBERS FOUNDATION PENSION PLAN	1.718	0	1.718
**D NEBRASKA FOUNDATION	562	0	562
**D JTW TRUST NO. 2 URD 9/19/02..	3.079	0	3.079
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.846	0	1.846
**D STATE OF IDAHO ENCLAVE FUND INVESTMENT BOARD	1.344	0	1.344
**D JTW TRUST NO. 1 URD 9/19/02..	58.851	0	58.851
**D S. ROBSON WALTON 1919 CHILDRENS TRUST	2.351	0	2.351
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	1.340	0	1.340
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	135.559	0	135.559
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	1.379.501	0	1.379.501
**D FORD MOTOR COMPANY DEFINITE BENEFIT MASTER TRUST ..	6.124	0	6.124
**D CONSTELLATION菲利普公司 QUALIFIED FUND	7.688	0	7.688
**D CONSTELLATION菲利普公司 QUALIFIED FUND	2.472	0	2.472
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST	106.656	0	106.656
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.121	0	2.121
**D COTTEVA AGRI SCIENCE DEFERRED CONTRIBUTION PLAN MASTER TRUST.	13.302	0	13.302
**D ESSENTIA HEALTH	3.204	0	3.204
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	530	0	530
**D CYCNET EURASIA FOUNDATION	15.597	0	15.597
**D DAY SCOUTS OF AMERICA MASTER PENSION TRUST	307.412	0	307.412
**D HAWTHORNE TRUST AND DEPOSITARY SERVICES LIMITED AS TRUSTEE	2.153	0	2.153
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST	32.851	0	32.851
**D HARDING LOEWY FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	1.194	0	1.194
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	3.304	0	3.304
**D HARDING LOEWY FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	530	0	530
**D ARVEST FOUNDATION	394	0	394
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	35.914	0	35.914
**D DAY SCOUTS OF AMERICA MASTER PENSION TRUST	100.978	0	100.978
**D CITY OF FRESNO RETIREMENT SYSTEMS.	249.356	0	249.356
**D ALFRED I. DUPONT CHARITABLE TRUST	12.507	0	12.507
**D MUNICIPAL EMPLOYEE ANNUITY AND BENEFIT FUND OF CHICAGO	12.601	0	12.601
**D CSA INSURANCE EXCHANGE	1.654	0	1.654
**D EMPLOYERS RETIREMENT FUND OF THE CITY OF DALLAS	86.186	0	86.186
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	484.885	0	484.885
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	6.152	0	6.152
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715	0	27.715

Azionisti:
Azionisti in proprio:

Pagina 25

2

Delega alle persone fisiche sopra indicate con il numero della scheda magnetica

2.062

RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	N°. Voti	Proprio	Delega
**D LSHABIS PENSION MASTER TRUST*	62.418	62.418	
*+D ILLINOIS MUNICIPAL RETIREMENT FUND	166.902	0	166.902
*+D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	46.561	0	46.561
*+D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	999.177	0	999.177
*+D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST	17.064	0	17.064
*+D WYOMING RETIREMENT SYSTEM	8.148	0	8.148
*+D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	1.165	0	1.165
*+D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	382.686	0	382.686
*+D CARRION PROPERTY AND CASUALTY INSURANCE COMPANY	2.632	0	2.632
*+D USA GENERAL INDEMNITY COMPANY	4.139	0	4.139
*+D USA CASUALTY INSURANCE COMPANY	7.607	0	7.607
*+D UTAH STATE RETIREMENT SYSTEMS	84.087	0	84.087
*+D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	175.990	0	175.990
*+D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181	0	1.181
*+D PUBLIC SECTOR PENSION INVESTMENT BOARD	375.249	0	375.249
*+D NAV CANADA PENSION PLAN	51.832	0	51.832
*+D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	540.632	0	540.632
*+D ACS 30-70 GLOBAL EQUITY TRACKER FUND	709	0	709
*+D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	1.701	0	1.701
*+D LONDON LGPS CIV AUTHORIZED CONTRACTUAL SCHEME.	11.111	0	11.111
*+D STATE TEACHERS' RETIREMENT SYSTEM OF OHIO	647.031	0	647.031
*+D FIDELCOMISO FONDO DE AHORRO DE PANAMA	3.007	0	3.007
*+D ASSET MANAGEMENT EXCHANGE CCP	147.432	0	147.432
*+D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME .	909	0	909
*+D UBS COMMON CONTRACTUAL FUND	2.335	0	2.335
*+D AUSTRALIAN RETIREMENT TRUST	579.727	0	579.727
*+D THE ILF ACCESS POOL AUTHORIZED CONTRACTUAL SCHEME	51.160	0	51.160
*+D THE ILF ACCESS CCP, BLACKROCK ASSET MANAGEMENT TRELAND LIMITED	70.306	0	70.306
*+D FIDELITY INVESTMENT TRUST FIDELITY INTERNATIONAL DISCOVERY K	125.350	0	125.350
*+D FIDELITY ADVISOR SERIES VIII: ADVISOR DIVERSIFIED INTERNATIONAL FUND	534.408	0	534.408
*+D ROMANDIAL LANDPENSJONSKASSE GJENSTDIG FORSTRINGSELSKAP	63.171	0	63.171
*+D STICHTING WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	2.444	0	2.444
*+D STICHTING PENSJOENFONDS OPENBARE BIRLICHTEKEN	6.559	0	6.559
*+D STICHTING BEPRUISTEPAOPENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	24.516	0	24.516
*+D UNIST	13.004	0	13.004
*+D STICHTING PENSJOENFONDS PGB	102.408	0	102.408
*+D MECHLICH SELECTED TRUST	29.020	0	29.020
*+D ROBICO INSTITUTIONAL UMBRELLA FUND	1.545.091	0	1.545.091
*+D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	18.395	0	18.395
*+D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	222.978	0	222.978
*+D JUDICIA STRUCTURED ALTERNATIVES MASTER FUND LP	321.892	0	321.892
*+D YAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	1.398	0	1.398
*+D GLG EUROPEAN LONG-SHORT FUND	395	0	395
*+D AGR STOCK SELECTION II MASTER ACCOUNT U.P. C/O AGRI MANAGEMENT LLC	342	0	342
*+D SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS I, L.C.	214	0	214
*+D SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II, L.C.	10.362	0	10.362
*+D D.E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	5.050	0	5.050
*+D D.E. SHAW AGRESSIVE ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	32.428
*+D D.E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	183.549	0	183.549
*+D CCGI Q COUNTRY GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.	18.783	0	18.783
*+D CC&L ALL STRATEGIES FUND	347	0	347

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	382.672	892.672	0	0
**D MANLIFE GLOBAL FUND.	36.025	36.025	0	0
**D INVECO POOL INVESTMENT FUND - EUROPE FUND	161.590	161.590	0	0
**D TRANSAMERICA AIM INTERNATIONAL GROW	16.059	16.059	0	0
**D NMB/NIK KOKUSAI-NH 935026	23.540	23.540	0	0
**D NMB/NIK KOKUSAI-H 935034	1.495	1.495	0	0
**D BERESFORD FUNDS INC AV	2.329	2.329	0	0
**D STC II - STANDARD LIFE INVESTMENTS	341.275	341.275	0	0
**D CDSI MEDIGUARD INVESTMENTS FUNDS PLC- GLOBAL BEHAVIOURAL FUND	88.200	88.200	0	0
**D ABERDEEN STANDARD ORIC II - ASI EUROPE EX UK INCOME EQUITY FUND	18.163	18.163	0	0
**D STYLICHTING RGM DEPOSITARY	208.198	208.198	0	0
**D PRINCIPAL MPE EUROPEAN ENTITY FUND	246.358	246.358	0	0
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	24.709	24.709	0	0
**D STANDARD LIFE INVESTMENT COMPAGNIAL SMALLER	10.975	10.975	0	0
**D THREADNEEDLE (LUX) COLOMBIA THREADNEEDLE INVESTMENTS	2.722.443	2.722.443	0	0
**D THREADNEEDLE (LUX) THREADNEEDLE INVESTMENTS	4.821.035	4.821.035	0	0
**D TWO SIGMA INTERNATIONAL CORE	1.067.545	1.067.545	0	0
**D THREADNEEDLE INVESTMENT FUNDS ICVC	36.300	36.300	0	0
**D ABERDEEN STANDARD ORIC III - ASI DYNAMIC MULTI ASSET GROWTH	3.513.417	3.513.417	0	0
**D TWO SIGMA WORLD CORE FUND LP	3.98	3.98	0	0
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	30.200	30.200	0	0
**D WALDEN INTERNATIONAL EQUITY FUND	95.902	95.902	0	0
**D SLICE EX UK SH CM FD XSEC	42.700	42.700	0	0
**D SAMSUNG GLOBAL CORE EQUITY FUND	201.374	201.374	0	0
**D LATVIJAS BANKA	2.089	2.089	0	0
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	5.261	5.261	0	0
**D CITIGROUP LIMITED DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF..	104.859	104.859	0	0
**D VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF..	12.638	12.638	0	0
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	3.765	3.765	0	0
**D CITITRUST LIMITED SUPERANNUITANT FUND	7.032	7.032	0	0
**D ABERDEEN INVESTMENT FUNDS UK TCV II - ABERDEEN EUROPEAN EQUITY INDEX FUND	5.655	5.655	0	0
**D ABERDEEN INVESTMENT FUNDS UK TCV-II - ABERDEEN DIVERSIFIED INCOME FUND	25.033	25.033	0	0
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	31.989	31.989	0	0
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN SMALLER COMPANIES EQUITY FUND	526	526	0	0
**D ABERDEEN INVESTMENT FUNDS UK TCV II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	167.168	167.168	0	0
**D UNIFI BLACK ROCK PASSIVE EQUITY	33.835	33.835	0	0
**D UNIFI ACCUMULATIVE PENSION FUND GROWTH STOCK COMPANY	2.568	2.568	0	0
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	4.903	4.903	0	0
**D CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	2.795	2.795	0	0
**D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	3.089	3.089	0	0
**D XANTION PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	152	152	0	0
**D AHL EVOLUTION LTD SHAREHOLDING BERKELEY ARGONAUT LTD	5	5	0	0
**D AHL ALPHA MASTER LIMITED C/O CTCFO TRUSTEES (CAYMAN) LIMITED	26.820	26.820	0	0
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	4.102	4.102	0	0
**D AHL INSTITUTIONAL SERIES 3 LTD	3.754	3.754	0	0
**D MAN FUNDS VIII INC-VAN AHL DIVERSIFIED	1.793	1.793	0	0
**D MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	416	416	0	0
**D CASSIE DE RETRAITE D HYDRO-QUEBEC	23	23	0	0
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	5	5	0	0
**D MANULIFE TAX-MANAGED GROWTH FUND	1	1	0	0
	143.483	143.483	0	0
	5.600	5.600	0	0

Azionisti:
Azionisti in proprio:
Azionisti in delega:
Azionisti in delega:

2 Teste:
0 Azionisti in delega:
2 Azionisti in delega:

DIE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Dalego
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	.713.598	0	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND	1	0	2.902
**D HARVEST CLIMATE FOCUS FUND	2.902	0	1
*D AVIA INTERNATIONAL FUND	1	1	1
*D BIMCO GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY	120.507	0	120.507
**D EMPIRE LIFE INSURANCE COMPANY	19.995	0	19.995
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	23.302	0	23.302
**D EMPIRE LIFE EMBLEM LIFESTYLE INCOME PORTFOLIO	1.431	0	1.431
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	7.505	0	7.505
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	14.647	0	14.647
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806	0	3.806
**D THE ENDAVOUR II FUND	1.240	0	1.240
**D THE WINNIPEG FOUNDATION	1	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	7.131	0	7.131
**D NBLNCA EAFE EQUITY INDEX FUND	1	0	1
**D CICAL Q 140/40 FUND	335	0	335
STEADYHAND GLOBAL SMALL-CAP EQUITY FUND SHORT FUND LIMITED	48.600	0	48.600
**D ARKONSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	152.605
**D ARKONSTREET CAPITAL GLOBAL INVESTMENT COMPANY LLC WELLINGTON TRUST COMPANY N	992	0	992
**D WELLINGTON MANAGEMENT COMPANY LLC WELLINGTON TRUST COMPANY N	935.770	0	935.770
**D MOBLE GLOBAL INVESTMENTS LLC	313.667	0	313.667
**D ARKONSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITED	26.412	0	26.412
STEADYHAND CAPITAL CAPITAL COMFORT FUND LIMITED	388.438	0	388.438
**D ENGADINE EQUITY MASTER FUND	3.997	0	3.997
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	88.121	0	88.121
**D MEDIOLANUM BEST BRANDS - MEDIOLANUM GLOBAL DEMOGRAPHIC OPPORTUNITY FUND	324.201	0	324.201
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	2	0	2
**D GRAHAM ENVIRONMENTAL EQUITY STRATEGIES LLC	365.000	0	365.000
**D AMUNDI DIVIDEND ITALIA	31.000	0	31.000
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	37.736	0	37.736
**D AMUNDI PRIVATE FINANZA DIGITALE 2025	6.433	0	6.433
**D EDR GLOBAL EQUITIES RDT - DBI	7.445	0	7.445
**D CRELAN INVEST DYNAMIC	14.641	0	14.641
**D CRELAN INVEST BALANCED	2.303	0	2.303
**D CRELAN INVEST CONSERVATIVE	13.504	0	13.504
**D AMUNDI STIF GLOBAL ETHICAL EQUITIES	13.875	0	13.875
**D CORDIS WORLD EQUITIES QUALITY	5.717.924	0	5.717.924
*D G FUND - AVENTURE FINANZA DIGITALE	345.000	0	345.000
**D G FUND - TOTAL RETURN A&L CAP EUROPE	18.300	0	18.300
**D R. MONTEJOY INVESTIMENTI S.P.A. EXA	50.396	0	50.396
**D LONVITA AVERAGE MID-CAP EUROPE	212.984	0	212.984
**D LONVITA AVERAGE MID-CAP EUROPE	812.405	0	812.405
NEF EURO EQUITY	10	0	10
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	218.374	0	218.374
**D AMUNDI INDEX MSCI EUROPE	5.559	0	5.559
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	1.378	0	1.378
STRUCTURA - PIONEER GLOBAL ESG GROWTH FUND	10	0	10
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	7.430	0	7.430
**D AMUNDI MSCI ESG UNIVERSAL SELECT	513	0	513
**D AMUNDI MSCI EUROPE IX UK	513	0	513

Azionisti:

Azionisti in proprio:

2.062

Teste:

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DE*

delle persone fisiche sono indicate con il numero della scheda magnetica

2.062

delle persone fisiche sono indicate con il numero della scheda magnetica

RL*

Ri rappresentanza legale alla persona fisica sono indicate con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D AMUNDI MSCI EURO CLIMATE PARIS ALIGNED FAB	371	57.865	0	371
**D AMUNDI INDEX MSCI WORLD	111.016	0	0	57.865
**D AMUNDI FTSE MIB	5.151	0	0	111.016
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG FAB	10	0	0	5.151
**D AMUNDI PRIME EUROZONE	20.778	0	0	10
**D STRUCTURE - ALTERNATIVE RISK PREMIA ARP EQUITY STY	36.347	0	0	20.778
**D AMUNDI MSCI EUROPE	627	0	0	36.347
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	627	0	0	627
**D CANDIRIUM FACTORS SUSTAINABLE ENG EQUITY	475	0	0	627
**D CANDIRIUM FACTORS SUSTAINABLE ENG EQUITY	454.297	0	0	475
**D CANDIRIUM SUSTAINABLE - BOUYTIE EUROPE SMALL & MID CAPS	9.706	0	0	454.297
**D CANDIRIUM SUSTAINABLE - BOUYTIE EUROPE EQUITY	2.143.646	0	0	9.706
**D CANDIRIUM SUSTAINABLE - BOUYTIE EUROPE	976.220	0	0	2.143.646
**D CANDIRIUM SUSTAINABLE - BOUYTIE EU	651.469	0	0	976.220
**D CANDIRIUM SUSTAINABLE - BOUYTIE EU	59.313	0	0	651.469
**D CLEOME INDEX - EUROPE EQUITIES	26.144	0	0	59.313
**D CLEOME INDEX - EBO EQUITIES	185.860	0	0	26.144
**D CANDIRIUM SUSTAINABLE EQUITY QANT EUROPE	3.381.003	0	0	185.860
**D CANDIRIUM EQUITIES L - EUROPE INNOVATION	188.324	0	0	3.381.003
**D CANDIRIUM EQUITIES L - EMO INNOVATION	98.000	0	0	188.324
**D ISADERSEL P.M.I.	5.920	0	0	98.000
**D VF (LUX) - VALIANT EUROPE EQUITIES	66.755	0	0	5.920
**D LO FUNDS - ALL ROADS GROWTH	24.094	0	0	66.755
**D LOF GLOBAL FINTECH	295.000	0	0	24.094
**D LOF TARGETNET ZERO EUROPE EQUITY	3.636	0	0	295.000
**D LO FUNDS - ALL ROADS CONSERVATIVE	6.523	0	0	3.636
**D PRIVILEGE - IP MORGAN PAN EUROPE FLEXIBLE EQUITY	29.701	0	0	6.523
**D H2O GLOBAL STRATEGIES ICSV H2O BARRY ACTIVE VALUE FUND	5.213	0	0	29.701
**D EDWARD DE ROTHSCHILD FUND OPPORTUNITIES	43.570	0	0	5.213
**D EDWARD DE ROTHSCHILD FUND QUOTIATI EURO CORE	212.260	0	0	43.570
**D VISIONFUND-EUROPE OPPORTUNITIES	474.000	0	0	212.260
**D SSIKA ACTIONS INDICE EURO	81.705	0	0	474.000
**D IRP AUTO FLEXIBLE 2	90.000	0	0	81.705
**D SIFRAN DYNAMIC ACTIONS EUROPE ESG ¹	60.258	0	0	90.000
**D IFC ACTIONS	335.000	0	0	60.258
**D PORT ROYAL EQUILIBRE	13.115	0	0	335.000
**D CAVEC GROUPAMA DIVERSIFIE	33.715	0	0	13.115
**D WAILO	29.713	0	0	33.715
**D SAKKARAH 2 FCP	29.203	0	0	29.713
**D GROUPAMA NORD EST ACTIONS	17.569	0	0	29.203
**D A.A. CANDIDIM DIVERSIFIE	18.972	0	0	17.569
**D CRN ODDO ACTIONS	281.258	0	0	18.972
**D BARRIEL LONG TERM	228.141	0	0	281.258
**D GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	50.000	0	0	228.141
**D GROUPAMA CR GENOVA 1	77.603	0	0	50.000
**D GROUPAMA CR GENOVA 1	19.101	0	0	77.603
**D VITIERS DIAPASON	11.722	0	0	19.101
**D FCP GROUPAMA PHARMA DIVERSIFIE	98.000	0	0	11.722
**D AMERICA TACTIQUE G	9.841	0	0	98.000
**D GROUPAMA CR AVENIR EUROPE	133.787	0	0	9.841
**D ALLOCATION INVEST EQUITY CORE	98.052	0	0	133.787
**D FCG EUREDTIL RETRAITE EURO ACTIONS 4	310.000	0	0	98.052
**D FAGEUS	110.408	0	0	310.000
Azionisti:	2.062	Teste:	2	110.408
Azionisti in proprio:	0	Azionisti in delega:	2.062	0

Ri rappresentano i segni della persona fisica sopra indicata con il numero della scheda magnetica

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DE=delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D=delega alla persona fisica sopra indicata con il numero della scheda magnetica

Ri rappresentano i segni della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

Cognome	Cognome	Tot.	Voti	Proprio	Delega
**D LBPM ISR ACTIONS B6		26.761	7.500	0	26.761
**D TOQUEVILLE FINANCE ISR		33.511	0	0	33.511
**D TONI ACTIONS ISR 106		151.051	0	0	151.051
**D VIVACCO ISR ACTIONS		3.854	0	0	3.854
**D LBPM ISR STRATEGIE PEA 1		6.059	0	0	6.059
**D LBPM ISR STRATEGIE PEA 2		56.554	0	0	56.554
**D LBPM ISR ACTIONS MONDE		30.000	0	0	30.000
**D FPP CARPIKO EUROPE		6.900	0	0	6.900
**D EPEE ISM FRANCE C		77.123	0	0	77.123
**D ROPS EURO P		6.089	0	0	6.089
**D AGRIPLAN EXPANSION		26.236	0	0	26.236
**D AP ACTIONS I EURO		18.395	0	0	18.395
**D AMUNDI LABEL EQUILIBRE ESR		71.445	0	0	71.445
**D ROPS-SMART INDEX EURO		7.996	0	0	7.996
**D FEV ACTIONS EUROPE IM A		20.600	0	0	20.600
**D STAR PASTEUR		11.289	0	0	11.289
**D IP ACTIONS EURO		19.619	0	0	19.619
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		1.832	0	0	1.832
**D DAN EQUILIBRE		140.845	0	0	140.845
**D BEL EQUITY EUROPE ESG		7.996	0	0	7.996
**D AMUNDI LABEL PRUDENCE ESR		15.365	0	0	15.365
**D COTALENERGIES DIVERSITE EQUILIBRE ET SOLIDAIRE		95.518	0	0	95.518
**D MONGLAS		28.369	0	0	28.369
**D NEUFOLIE VIE OPPORTUNITES		68.014	0	0	68.014
**D WORLD EQUITIES DIVERSITE EQUILIBRE		1.619	0	0	1.619
**D ARBICO LONG TERM F		6.740	0	0	6.740
**D ARBICO DIVERSITE EQUILIBRE		86.790	0	0	86.790
**D CRABO DIVERSITE EQUILIBRE		8.512	0	0	8.512
**D EFD BOURBON 7		38.606	0	0	38.606
**D GROUPE CEA CROISSANCE FCPE		7.365	0	0	7.365
**D ECUREUIL PROFIT 90 ACTIONS EUR		694.738	0	0	694.738
**D RSRC ACTIONS (ACTION EURO)		228.414	0	0	228.414
**D CARBP DIVERSITE ACTION EURO		108.825	0	0	108.825
**D FC CARPIMMO (ACTIONS EURO)		185.769	0	0	185.769
**D RL PHENOVANCE (ACTIONS EUROPE)		63.565	0	0	63.565
**D CORPORE 36 (ACTION EURO)		50.153	0	0	50.153
**D PERP PROG (ACTIONS EUROPE)		39.750	0	0	39.750
**D ARICO QUANT 2		83.163	0	0	83.163
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ		52.784	0	0	52.784
**D BETAMAX GLOBAL SMART FOR CLIMATE		9.264	0	0	9.264
**D OSSTIAM GOVERNANCE FOR CLIMAT		27.241	0	0	27.241
**D SEXTANT PEA (ANIRIS GESTION)		100.000	0	0	100.000
**D GROUFAMA EUROPE EQUITIES		44.519	0	0	44.519
**D SEXTANT TECH		31.000	0	0	31.000
**D ODDO BHF FUTURE OF FINANCE		64.346	0	0	64.346
**D RICHELIEU GLOBAL INNOVATION		16.050	0	0	16.050
**D SEXTANT GRAND LARGE		300.000	0	0	300.000
**D SEXTANT ACTIONS EUROPEANES		111.031	0	0	111.031
**D GROUPAMA AVENIR EURO		3.358.322	0	0	3.358.322
**D RICHELIEU FRAGA EUROPE		105.000	0	0	105.000
**D TOQUEVILLE MID CAP EURO ISR		123.706	0	0	123.706

Azionisti:

Azionisti in proprio:

2.062

Azionisti in delega:

Pagine 31

2

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.062

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D LIBAN ISR ACTIONS EURO LARG CAP	37.791	0	0	37.791
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	323	0	0	323
**D AMUNDI ACTIONS PFE	458.986	0	0	456.986
**D AMUNDI ACTIONS EUROPE ISR	7.771	0	0	7.771
**D AMUNDI TRANSMISSION PATRIMOINE	9.776	0	0	9.776
**D AMUNDI ACTIONS EURO ISR	67.563	0	0	67.563
**D LCH ACTIONS EURO CORE+	47.993	0	0	47.993
**D ASSURDX	59.786	0	0	59.786
**D AMUNDI TRANSMISSION ACTIONS	3.079	0	0	3.079
**D CDP EUROLAND PREMIUM ESG	20.255	0	0	20.255
**D LCL ACTIONS MONDE HORS EUROPE EURO	51.186	0	0	51.186
**D AMUNDI EQUITY EURO CONSERVATIV	58.343	0	0	58.343
**D AMUNDI ACTIONS FRANCE ISR	680.011	0	0	680.011
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV BR	10	0	0	10
**D AMUNDI ACTIONS EURO CORE +	10	0	0	10
**D BTF EURO FUTUR ISR	18.000	0	0	18.000
**D AMUNDI MSCI WORLD CLIMATE PARTS ALIGNED PAB UNWELTZICHEN UCITS ETF DR	947	0	0	947
**D AMUNDI ETF PEA S P 500 UCITS E	700.100	0	0	700.100
**D CNP ASSUR EUROPE CANDIRAM	206.316	0	0	206.316
**D BNP EUROPE SMALL & MID CAP	77.492	0	0	77.492
**D BNP EUROPE PME	122.162	0	0	122.162
**D ECOLIBRI EQUITY '75 (ACTIONS)	173.378	0	0	173.378
**D DNGA ACTIONS EURO PME	132.080	0	0	132.080
**D DNGA SRI BURG EQUALITY	2.153.071	0	0	2.153.071
**D EDR SICAV - EURO SUSTAINABLE EQUITY	819.050	0	0	819.050
**D EDR SICAV - EUROPE MDCAFS	38.088	0	0	38.088
**D EDR SICAV - EUROPE MDCAFS	1.255	0	0	1.255
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	43.070	0	0	43.070
**D FOLLIK	11.100	0	0	11.100
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	0	0	173.791
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	0	0	49.289
**D AMUNDI TOP WORLD	20.177	0	0	20.177
**D STICHTING MEDEMATIUS NEDERLAND PENSIONFONDS	7.546	0	0	7.546
**D ATOUT FRANCE CORE	422.061	0	0	422.061
**D FIDEBRAM ACTIONS FRANCE CORE PLUS	74.175	0	0	74.175
**D FIDEBRAM ASSET MANAGEMENT SGR - FIDEBRAM ITALIA	19.000	0	0	19.000
**D FIDEBRAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	288.000	0	0	288.000
**D FIDEBRAM ASSET MANAGEMENT SGR - PIANO BILANCIO ITALIA 50	64.000	0	0	64.000
**D MEDIGOLIUM GESTIONE FONDI SGR - FLEXIBLE FUTURO ITALIA	1.300.000	0	0	1.300.000
**D MEDIGOLIUM GESTIONE FONDI SGR - FLEXIBLE SVILUPPO ITALIA	400.000	0	0	400.000
**D FONDITALIA	511.000	0	0	511.000
**D INVESTFUND SICAV	22.000	0	0	22.000
**D HARRIES JAMES B.	23.125	0	0	23.125
**D ALLIANZ AZIONI ITALIA AII STARS LI STARS	290.000	0	0	290.000
**D ALLIANZ ITALIA 50 SPECIAL	11.000	0	0	11.000
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481	0	0	44.481
**D ALLIANZ ACTIONS EURO PME/ET	93.299	0	0	93.299
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	0	1.031.204
**D FONDO DE SEGUIMIENTO SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	0	0	17.810
**D THE MONETARY AUTHORITY OF SINGAPORE	16.226	0	0	16.226
**D NEW AIRWAYS PENSION SCHEME	347	0	0	347
**D DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	29.344	0	0	29.344

Azionisti:

2.062 Teste:

0 Azionisti in delega:

Delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D Delega alla persona fisica sopra indicata con il numero della scheda magnetica

RL* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

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2.062

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

Cognome

Cognome	Voti	Voti	Proprio	Delega
***D DWS INVESTMENT GMBH FOR MULTIFUND INDEX EQUITY FUND	5.995	0	5.995	86.264
**D PONTO PENSIONE LABOFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAVORO	1.665	0	1.665	150.509
**D SPENSION ASSOCIATI SGR - PENSIONERI QUALITÀ	1.665	0	1.665	150.509
*D BURZON FROSTET ITALIA 70	15.141	0	15.141	230.552
*D BURZON AM TIR MEGATRENDE IT	151.444	0	151.444	181.944
*D BURZON GLOBAL LEADERS ESG 50 - LUGLIO 2026 EUR	20.910	0	20.910	20.910
*D BURZON GLOBAL LEADERS ESG 50 - SETTEMBRE 2026	3.274	0	3.274	3.274
*D BURZON AM RILANCIO ITALIA TR	1.640	0	1.640	1.640
*D BURZON AM RETORNO ASSOLUTO	1.158	0	1.158	1.158
*D BURZON AM OBETTIVO CONTROLLO	262.553	0	262.553	262.553
*D BURZON AM GLOBAL STABILITÀ	440.448	0	440.448	440.448
*D BURZON GLOBAL LEADERS ESG 50 MARZO 2026	164.795	0	164.795	164.795
*D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	460.577	0	460.577	460.577
*D OBS IBS LUX FUND SOLUTIONS	15.670	0	15.670	15.670
*D DWS INVESTMENT SA FOR AREO DER WEIZFONDS	75.960	0	75.960	75.960
*D WELTWEIK STECK	3.315	0	3.315	3.315
*D BURZON AM GLOBAL MULTIASSET 30	1.857	0	1.857	1.857
*D BURZON AM GLOBAL MULTIASSET 31	340.212	0	340.212	340.212
*D BURZON GLOBAL LEADERS ESG 50 GIUGNO 2026	12.895	0	12.895	12.895
*D BURZON AM FLEXIBLE TRILOGY	4.195.749	0	4.195.749	4.195.749
*D BURLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	51.695	0	51.695	51.695
*D BURLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	579.922	0	579.922	579.922
*D BURZON NEXT	814.438	0	814.438	814.438
*D BURZON FUND	384.299	0	384.299	384.299
*D XTRACKERS	600.495	0	600.495	600.495
*D GOLDMAN SACHS FUNDS	.94	0	.94	.94
*D DWS MULTI ASSET PIR FUND	70.000	0	70.000	70.000
*D BLACKROCK GLOBAL INDEX FUNDS	25.964	0	25.964	25.964
*D BURZON AM SICAV	48.000	0	48.000	48.000
*D BURZON NEXT	4.496	0	4.496	4.496
*D BLACKROCK STRATEGIC FUNDS	7.845.952	0	7.845.952	7.845.952
*D AXA WORLD FUNDS	624.730	0	624.730	624.730
*D ALLIANZ EUROPEAN PENSION INVESTMENTS	1.283.319	0	1.283.319	1.283.319
*D ALLIANZ GLOBAL INVESTORS FUND	517.982	0	517.982	517.982
*D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157	0	95.157	95.157
*D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819	0	4.819	4.819
*D AXA WORLD FUNDS	1.418	0	1.418	1.418
*D ALLIANZ EUROPEAN FUNDAMENTAL INDEX ETF	11.431	0	11.431	11.431
*D ISHARES MSCI EUROPE IMI INDEX ETF	7.521	0	7.521	7.521
*D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	5.861	0	5.861	5.861
*D ISHARES CORE MSCI EAFE IMI INDEX ETF	165.267	0	165.267	165.267
*D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ZTF	316.322	0	316.322	316.322
*D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.251	0	12.251	12.251
*D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK INDEX ETF	662.276	0	662.276	662.276
*D ISHARES MSCI WORLD IMI INDEX ETF	32.442	0	32.442	32.442
*D ISHARES MSCI EAFE INDEX ETF	3.138.957	0	3.138.957	3.138.957
*D ISHARES ESG FEMALE MSCI EAFE INDEX	2.154	0	2.154	2.154
*D ISHARES MSCI TOTAL SIZE FACTOR ETF	422.190	0	422.190	422.190
*D ISHARES CORE MSCI EUROPE INDEX	238.009	0	238.009	238.009
*D ISHARES MSCI INTR QUALITY FACTOR INDEX	666.469	0	666.469	666.469

Azionisti:
Azionisti in proprio:

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2 Teste:
0 Azionisti in delega:

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
NL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D ISHARES MSCI ITALY ETP	653	334	0	653,334
**D ISHARES ESG FINANCED MSCI EAFE ETP	31	463	0	31,463
**D ISHARES MSCI KORESAI ETP	2	337	0	2,337
**D ISHARES MSCI EUROPE FINANCIALS ETP	564	061	0	564,061
**D ISHARES MSCI EUROPE GROWTH ETP	1.017	616	0	1.017,616
**D ISHARES MSCI EAFE GROWTH ETP	1.918	626	0	1.918,626
**D ISHARES MSCI EAFE ETP	881	677	0	881,677
**D ISHARES MSCI EUROPE ETP	112	146	0	112,146
**D ISHARES MSCI AGRIC EX U.S. ETP	169	989	0	169,989
**D ISHARES GLOBAL FINANCIALS ETP	50	367	0	50,367
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	348	338	0	348,338
**D ISHARES MSCI AGRI ETP	159	964	0	159,964
**D ISHARES MSCI AGRI ETP	10	658	0	10,658
INTERNATIONAL TRILLIS MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3	848	0	3,848
DIVERSIFIED EQUITYMASTER PORTFOLIO OF MASTER INV PORTFOLIO	35	576	0	35,576
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	753	100	0	753,100
**D EURIZION AZIONI ITALIA	165	784	0	165,784
**D EURIZION PROGETTO ITALIA 40	641	630	0	641,630
**D ISHARES II PUBLIC LIMITED COMPANY	830	369	0	830,369
**D ISHARES VII PLC	132	258	0	132,258
**D ISHARES V PUBLIC LIMITED COMPANY	65	705	0	65,705
**D WEDCOMTEC TESSIER ICAV	895	415	0	895,415
**D ISHARES IV PUBLIC LIMITED COMPANY	154	370	0	154,370
**D ISHARES VI PUBLIC LIMITED COMPANY	491	066	0	491,066
**D ISHARES III PUBLIC LIMITED COMPANY	817	729	0	817,729
**D ISHARES PUBLIC LIMITED COMPANY	372	120	0	372,120
**D ISHARES STOXX EUROPE 600 UCITS ETP (DE)	154	540	0	154,540
**D ISHARES STOXX EUROPE MID 200 UCITS ETP (DE)	1.041	898	0	1.041,898
**D ISHARES STOXX EUROPE MID 600 BANKS UCITS ETP (DE)	2.144	358	0	2.144,358
**D ISHARES EURO STOXX UCITS ETP (DE)	222	157	0	222,157
**D IBM 401 (K) PLUS PLAN TRUST	121	195	0	121,195
**D FRANK RUSSELL INVESTMENT CO II PLC	14	103	0	14,103
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	39	225	0	39,225
**D STATE STREET INTERNATIONAL EQUITY FUND	4	611	0	4,611
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15	315	0	15,315
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795	095	0	795,095
**D BSA COMMINGLED ENDOWMENT FUND LP	27	370	0	27,370
**D SSI GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.533	005	0	2.533,005
**D SSB MSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND	515	565	0	515,565
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10	741	0	10,741
**D SPDR PORTFOLIO EUROPE ETP	20	548	0	20,548
**D STATE STREET INTERNATIONAL ACTIVE N ON LENDING COMMON TRUST FUND	9	696	0	9,696
**D THE WELLINGTON TR CO NATL ASSOCIATIPE COLLECTIVE INVESTMENT FTS TR	144	477	0	144,477
**D WTCM COMMON TRUST FUNDS TRUST RESEARCH COMMON TRUST FUND	100	060	0	100,060
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10	576	0	10,576
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGIST ST PORTFOLIO	1	759	0	1,759
**D SPDR MSCI AGCT EKUS ETP	1	348	0	1,348
**D SPDR PORTFOLIO DEVELOPED WORLD EKHS ETP	281	652	0	281,652
**D ROSENFELD INVESTMENT COMPANY EFC	22	315	0	22,315
**D HARTFORD LIFE AND HEALTH INSURANCE COMPANY	35	547	0	35,547
**D HARTFORD REAL ASSET FUND	73	877	0	73,877
**D STATE OF MINNESOTA	257	790	0	257,790

Azionisti:

2.062 Teste:
0 Azionisti in delega:2
2.062

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
** D TRUST II BALIUS GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	1.375.146
** D BRITISHPHONE FUNDS TRUST II MSCI CAFFE INDEX PORTFOLIO	35.112	0	35.112
** D FRASCHI INTERNATIONAL EQUITY INDEX FUND	821.905	0	821.905
** D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.183	0	534.183
** D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	1.379.452
** D COLLEGE RETIREMENT EQUITIES FUND	907.753	0	907.753
** D VPCM INTERNATIONAL EQUITY TRUST2	466.978	0	466.978
** D SPDR SP WORLD EX AUSTRALIA FUND	4.377	0	4.377
** D VPMC INTERNATIONAL EQUITY TRUST1	350.955	0	350.955
** D UBS IS MSCI WORLD EX AUSTRALIA ETHICAL ETF	904	0	904
** D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	1.387
** D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	87.949
** D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	39.513	0	39.513
** D AWARE SUPER	1.060.258	0	1.060.258
** D COMMONWEALTH BANK GROUP SUPER	91.268	0	91.268
** D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133	0	2.133
** D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL & FUND LVL 3	714	0	714
** D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
** D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	12.466
** D STATE STREET GLOBAL INDEX PLUS TRUST	239	0	239
** D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	0	5.898
** D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	6.859	0	6.859
** D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR SHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	6.859	0	6.859
** D SHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	20.016	0	20.016
** D PP RUSSELL TAVIS IVCV RUSSELLIVS INT GROWTH ASSETS FUND	6.508	0	6.508
** D PEOPLE'S BANK OF CHINA	338.668	0	338.668
** D PEOPLE'S BANK OF CHINA	205.679	0	205.679
** D FLOURISH INVESTMENT CORPORATION	1.544.516	0	1.544.516
** D PP RUSSELL PORTFOLIO INVESTMENTS CHILD TRUST FUND	990	0	990
** D FAMILY INVESTMENTS CHILD TRUST FUND	466.928	0	466.928
** D FAMILY INVESTMENTS GLOBAL IVCV - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	17.816	0	17.816
** D NATHURST ST JAMES'S PLACE GLOBAL FAMILY BALANCED INTERNATIONAL FUND	9.170	0	9.170
** D NATHURST ST JAMES'S PLACE GLOBAL EQUITY UNIT TRUST	388.840	0	388.840
** D MANAGED FUND FUNDS LIMITED	116.434	0	116.434
** D NATHURST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	15.472	0	15.472
** D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
** D NATIONAL EMPLOYMENT SAVINGS TRUST	415.212	0	415.212
** D IFC IVCV BANK SSB AUT EU SCREEN CONTROVERSES CM INDEX EQ FUND	327.161	0	327.161
** D IFC IVCV VANGUARD FUND DEVELOPED EUROPE EXR EQUITY INDEX FUND	24.789	0	24.789
** D VIF IVCV VANGUARD FUND GLOBAL ALL CAP INDEX FUND	10.154	0	10.154
** D VANGUARD BEG DEVELOPED WORLD ALL CAP EQ INDEX FUND UK	125.730	0	125.730
** D VANGUARD INVESTMENTS FUNDS IVCV-VANGUARD FUND DEVELOPED NOR LD EX - U.K. EQUITY INDEX FUND	143	0	143
** D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	223.529	0	223.529
** D VIF IVCV VANGUARD GLOBAL EQUITY INCOME FUND	54.480	0	54.480
** D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	54.480	0	54.480
** D SPENCER PHILLIPS PENSIONFUNDS	10.234	0	10.234
** D SPENCER PHILLIPS PENSIONFUNDS	10.867	0	10.867
** D RATHMEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	94.745
** D M+G INVESTMENT FUNDS (1) - M+G EUROPEAN SUSTAIN PARTS ALIGNED FUND	546.869	0	546.869
** D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	5.443	0	5.443
** D M+G INVESTMENT FUNDS (1) M+G EUROPEAN INDEX TRACKER FUND	9.987	0	9.987
** D SCOTTS WIDOWS INVESTMENT SOLUTIONS FUNDS IVCV- EUROPEAN EXX EQUITY FUND	86.414	0	86.414
** D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS IVCV-INTERNATIONAL EQUITY TRACKER FUND	2.159	0	2.159
** D INTERNATIONAL MONETARY FUND	39.298	0	39.298

Azionisti:
Azione in progetto:0
0Azionisti in delega:
Azione in delega:

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
Delega alla persona fisica sopra indicata con il numero della scheda magnetica.**D delega alla persona fisica sopra indicata con il numero della scheda magnetica.
RU* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Voti	Voti	Proprio	Delega
**D EURIGEN RECOVERY LEADERS ESG 40 DICEMBRE 2025	45.403	0	45.403	
**D EURIGEN TOP RECOVERY ESG 50 - NOVEMBRE 2026	38.603	0	38.603	
**D EURIGEN GLOBAL LEADERS ESG 50 - NOVEMBRE 2026	194.307	0	194.307	
**D EURIGEN GLOBAL LEADERS ESG 50 - GENNAIO 2027	92.791	0	92.791	
**D EURIGEN STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	35.934	0	35.934	
**D EURIGEN STEP 70 PIR ITALIA GENNAIO 2027	17.665	0	17.665	
**D EURIGEN INVESTIMENTI GRADUALE ESG 30 - GENNAIO 2027	32.750	0	32.750	
**D EURIGEN GLOBAL LEADERS ESG 30 - GENNAIO 2027	49.814	0	49.814	
**D EURIGEN INVESTIMENTI GRADUALE ESG 30 - MARZO 2027	21.001	0	21.001	
**D EURIGEN AM THE MEGATREND	27.553	0	27.553	
**D EURIGEN STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	382	0	382	
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	9.339	0	9.339	
**D EURIGEN STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	30.703	0	30.703	
**D EURIGEN PIR ITALIA AZIONI	184.957	0	184.957	
**D EURIGEN INVESTMENT SICAV	44.206	0	44.206	
**D OSSILAM LUX	1.204	0	1.204	
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.289.158	0	1.289.158	
**D RETAIL EMPLOYEES SUPERANNUATION TRUST	35.300	0	35.300	
**D AGTO ENHANCED GLOBAL ESG FACTORS ETF	15.943	0	15.943	
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	21.333	0	21.333	
**D WEALTHSIMPLER DEVELOPED MARK N ORB AMERICA SOCIALLY RESPONSIBLE INDEX ETF	23.351	0	23.351	
**D OCCL GLOBAL EQUITY FUND	21.472	0	21.472	
**D IMPERIAL GLOBAL EQUITY INCOME POOL	19.512	0	19.512	
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.719	0	11.719	
**D MACK EAFE EQUITY POOL	16.458	0	16.458	
**D MACKENZIE GLOBAL ROMAN'S LEADERSHIP FUND	5.62	0	5.62	
**D CIUS INTERNATIONAL EQUITY INDEXETF	860	0	860	
**D IMPERIAL INTERNATIONAL EQUITY INDEXETF	27.305	0	27.305	
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	10.629	0	10.629	
**D WELLINGTON - IG GLOBAL EQUITY HEDGE POOL	11.580	0	11.580	
**D PROFILE INTERNATIONAL EQUITY PRIVATE POOL	184.745	0	184.745	
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	173	0	173	
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	21.657	0	21.657	
**D CI MEGATRENDS INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLE HEDGING INDEX ETF	2.255	0	2.255	
**D WINNERS MSCI SAIFI INDEX FUND - LENDING, FUND FOR EXEMPT ORS.	20.136	0	20.136	
**D CIBC INTERNATIONAL INDEX FUND	29.234	0	29.234	
**D CIBC PENSION PLAN	3.672	0	3.672	
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.635	0	12.635	
**D THE CANADA LIFE ASSURANCE COMPANY	243.702	0	243.702	
**D COUNSEL INTERNATIONAL GROWTH	160.095	0	160.095	
**D CANADA LIFE INTERNATIONAL GROWTH FUND	14.295	0	14.295	
**D THE ROYAL INSTITUTION FOR THE ADVANCEMENT OF LEARNING MCGILL UNIVERSITY	2.020	0	2.020	
**D COUNSEL DEFENSIVE GLOBAL PORTFOLY	1.466	0	1.466	
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	0	18.605	
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	482	0	482	
**D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	209.673	0	209.673	
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	469	0	469	
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826	0	2.826	
**D TD EUROPEAN INDEX FUND	3.791	0	3.791	
**D TD INTERNATIONAL EQUITY INDEX FUND	32.519	0	32.519	
**D CIBC EUROPEAN INDEX FUND	3.707	0	3.707	
**D CIBC INTERNATIONAL EQUITY INDEXPOOL	790	0	790	

Azionisti in propria:
Azionisti in delega:

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2.062

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (valutazione effettuata alla postazione assunzione)

Rit* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DEL VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Tot. Voti	Voti	Proprio	Delega
**+D MCGILL UNIVERSITY PENSION FUND	3.017	0	3.017	3.017
**+D MACKENZIE MAXIMUM DIVIDEND WORLD DEVELOPED EX NORTH AMERICA TR	1.296	0	1.296	1.296
**+D ANIMA FUNDS PUBLIC LIMITED COMPANY	48.720	0	48.720	48.720
**+D MITSUBISHI FRANK & RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4.698	0	4.698	4.698
**+D BEAR GREEK INC	9.577	0	9.577	9.577
**+D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681	0	16.681	16.681
**+D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916	0	26.916	26.916
**+D KTRACERS (LTD) PUBLIC LIMITED COMPANY	23.582	0	23.582	23.582
**+D THE CAPTIVUS TRUSTFORS FUND	57.100	0	57.100	57.100
**+D CAREFREE, INC. RETIREMENT PLANTRUST	58.500	0	58.500	58.500
**+D CITY UNIVERSITY OF NEW YORK	867	0	867	867
**+D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.935	0	295.935	295.935
**+D REGIME DE REVENUS DU MOUVEMENT DESJARDINS	1.535	0	1.535	1.535
**+D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	50.198	0	50.198	279.90
**+D CALVERT INTERNATIONAL OPPORTUNITIES FUND	219.490	0	219.490	219.490
**+D CALVERT VP RAFF INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632	4.632
**+D CATESS DE PEGASUS ET MANAGEMENT DU QUÉBEC	86.005	0	86.005	86.005
**+D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322	4.322
**+D PARKER FOUNDATION INC	34.812	0	34.812	34.812
**+D EATON VANCE INTERNATIONAL SNALICAP FUND	33.772	0	33.772	33.772
**+D FRANKLIN TEMPELTON MTF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	825	0	825	825
**+D EATON VANCE GLOBAL SNALICAP EQUITY FUND	10.232	0	10.232	10.232
**+D RUSSELL INVESTMENT COMPANY TRAMANAGED INTERNATIONAL EQUITY FUND	420.030	0	420.030	420.030
**+D GAM STAR FUND PLC	3.347.500	0	3.347.500	3.347.500
**+D GOVERNMENT PENSION INVESTMENT FUND	2.759.268	0	2.759.268	2.759.268
**+D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	8.805	0	8.805	8.805
**+D TANGERINE BALANCED INCOME PORTFOLIO	1.160	0	1.160	1.160
**+D GOVERNMENT PENSION INVESTMENT FUND	1.226.859	0	1.226.859	1.226.859
**+D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	1.29.289	0	1.29.289	1.29.289
**+D GUARDIAN INTERNATIONAL VALUE MF FUND	212.395	0	212.395	212.395
**+D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.321	0	7.321	7.321
**+D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	793	0	793	793
**+D UNILEVER INTERNATIONAL CORE EQUITY FUND	15.814	0	15.814	15.814
**+D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	1.341	0	1.341	1.341
**+D AXA INVESTMENT MANAGERS KORESULT INDEX MOTHER FUND	26.668	0	26.668	26.668
**+D AXA LXI EQUITY TRUST	200.000	0	200.000	290.000
**+D UNITED TECHNOLOGIES CORPORATION ONEPLAN SAVINGS PLAN MASTER TRU	166.560	0	166.560	166.560
**+D SIEFIRE XXI BANORTE BASICSA 83-89 SA DE C.V.	58.647	0	58.647	58.647
**+D SIEFIRE XXI BANORTE BASICSA 80-84 SA DE C.V.	17.552	0	17.552	17.552
**+D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515	0	7.515	7.515
**+D NAVTE MSCI KORESULT INDEX MOTHER FUND	9.814	0	9.814	9.814
**+D SIEFIRE XXI BANORTE BASICSA 65-89 SA DE C.V.	73.931	0	73.931	73.931
**+D SIEFIRE XXI BANORTE BASICSA 70-74 SA DE C.V.	96.916	0	96.916	96.916
**+D SIEFIRE XXI BANORTE BASICSA 75-79 SA DE C.V.	97.810	0	97.810	97.810
**+D SIEFIRE XXI BANORTE BASICSA 80-84 SA DE C.V.	92.167	0	92.167	92.167
**+D THE CAPTIVE INVESTORS FUND	221.799	0	221.799	221.799
**+D CAPITA TAIL RISK MASTER FUND LIMITED	582	0	582	582
**+D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	23.779	23.779
**+D CENTRAL PROUDENT FUND BOARD	1.685	0	1.685	1.685
**+D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512	0	29.512	29.512
**+D GORDON INTERNATIONAL GROWTH VIP FUND	35.712	0	35.712	35.712
**+D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.886	0	13.886	13.886

Azionisti in proprio:

0 Azionisti in delega:

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2 Teste:

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0 Azionisti in delega:

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DE* delega alle persone fisica sopra indicate con il numero della scheda magnetica
*+D delega alle persone fisica sopra indicate con il numero della scheda magnetica (effettuata alla postazione assentista)

RU* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Voti	Voti	Proprio	Delega
**D TANGERINE, SOUTHERN GROWTH PORTFOLIO	12.071	0	0	12.071
**D FIRST CHURCH OF CHRIST, SCIENTIST	712.738	0	0	772.864
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	712.864	0	0	1.211.135
**D TANGENTINE FUNDS INSURANCE SELECTION INTERNATIONAL FUND	1.211.135	0	0	8.015
**D TANGERINE BALANCED PORTFOLIO	8.015	0	0	9.875
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.875	0	0	23.080
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	23.080	0	0	23.080
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX PORTFOLIO	2.072	0	0	2.072
**D SEASONS SERIES TRUST SA MULTI MANAGED INTERNATIONAL EQUITY PORTFOLIO	78.052	0	0	78.052
**D CATMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	0	3.352
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	116.302	0	0	116.302
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.644	0	0	1.477.644
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	10.798	0	0	10.798
**D SPDR MSCI EAFE STRATEGIC PACIFIC REVERSE	46.077	0	0	46.077
**D INVE KAPITALANLAGERGEMEINSCHAFT ARH FOR DC EUROLAND EQUITIES	83.139	0	0	83.139
**D INVE BLACKROCK GLOBAL ALLOCATION FUND	14.993	0	0	14.993
**D MBB PUBLIC MARKETS I LLC	43.133	0	0	43.133
**D MGI FUNDS PLC	1.223.330	0	0	1.223.330
**D MERCER QTF COMMON CONTRACTUAL FUND	559.117	0	0	559.117
**D MERCER QTF COMMON CONTRACTUAL FUND	112.305	0	0	112.305
**D MARIGOLD CAPITAL CONTRACTUAL STRATEGIES LTD	15.612	0	0	15.612
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	129.530	0	0	129.530
**D MERCER QTCI COMMON CONTRACTUAL FUND	16.709	0	0	16.709
**D RUSSELL INVESTMENTS MULTISERIES FACTOR EXPOSURE FUND	17.728	0	0	17.728
**D COMPASS CONSERVATIVE PORTFOLIO	33.929	0	0	33.929
**D MAYER INVESTMENTAL EQUITY POOLED FUND	1.805.204	0	0	1.805.204
**D MOUNT HATTON INVESTMENTS LIMITED	10.077	0	0	10.077
**D STATE OF NEW JERSEY COMMON PENSION FUND D	360.898	0	0	360.898
JANE DAVIS INCALIS TR PFD 12.631 FDC ATTN GARY LOBARDO	1.012	0	0	1.012
**D AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INFL ETP	13.670	0	0	13.670
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETP	137.919	0	0	137.919
**D AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETP	4.196	0	0	4.196
**D AMERICAN BUREAU OF SHIPPING	350	0	0	350
**D FISHER GLOBAL SMALL CAP EQUITY INDEX ETP	33.033	0	0	33.033
**D FISHER MSCI ACWI EQUITY INDEX ALIGNED CLIMATE EQUITY INDEX ETP	1.6	0	0	1.6
**D SIEMENS XACT BARCODE BASICA 60-64 SA, DE C.V.	30.415	0	0	30.415
**D BMO BCI BURGE HIGH QUALITY HEDGED TO USD ETP	13.220	0	0	13.220
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETP	93.773	0	0	93.773
**D BMO MSCI EAFE INDEX ETP	182.123	0	0	182.123
**D DESJARDINS SECURITE FINANCIERE COMPAGNE D'ASSURANCE VIE	2.438	0	0	2.438
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	193.054	0	0	193.054
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS ETC	54.099	0	0	54.099
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	0	1.804
**D VALIC COMPANY I - INTERNATIONAL/SOCIALLY RESPONSIBLE FUND	17.701	0	0	17.701
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	0	5.264
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	0	57.650
**D FIDELITY EUROPE FUND	28.071	0	0	28.071
**D FRANKLIN LIBERTYSHARES ICNAV	243	0	0	243
**D FRANKLIN TEMPLETON ETP TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	19.136	0	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETP	4.730	0	0	4.730
**D FIDELITY SELECT GLOBAL PLUS ALICAP EQUITY INSTITUTIONAL TRUST	5.298	0	0	5.298
**D FIDELITY LONGTERM LEADERS FUND	3.167	0	0	3.167

Azionisti:

2 Teste:

0 Azionisti in delega:

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica

Delega alla persona fisica sopra indicata con il numero della scheda magnetica

2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica

0 Delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLE

Cognome	Tot.	Voti	Proprio	Delega
**D FIDELITY DISRUPTORS CLASS	6.972	0	0	6.972
**D FIDELITY GLOBAL EX-U.S. BOUTIQU INDEX INSTITUTIONAL TRUST	116	0	0	116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	0	6.685
**D SUMERICA SERIES TRUST - SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	64.917	0	0	64.917
**D SUMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	0	27.500
**D SUMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	0	0	4.666
**D RUSSELL INVESTMENT COMPANY V PIC	4.616	0	0	4.616
**D OPENBROAD PUBLIC LIMITED COMPANY	7.316	0	0	7.316
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	16.150	0	0	16.150
**D INVESSO EUROPEAN GROWTH FUND	880.526	0	0	880.526
**D INSTITUTIONAL RETIREMENT TRUST	1.774.685	0	0	1.774.685
**D FRANK RUSSEL INSTITUTIONAL FUNDS IPIC	721	0	0	721
**D MULTI STYLE MULTI MANAGER FUNDSPLIC	40.049	0	0	40.049
**D MDTM INTERNATIONAL EQUITY POOL	503.931	0	0	503.931
**D MD INTERNATIONAL GROWTH FUND	73.248	0	0	73.248
**D RHOMBINE INTERNATIONAL POOLED INDEX TRUST	15.679	0	0	15.679
**D MAVER COLLECTIVE INVESTMENT TRUST	760.548	0	0	760.548
**D MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	128.437	0	0	128.437
**D MAYER GLOBAL EQUITY FUND	654.868	0	0	654.868
**D MAYER TAX-EFFECTIVE BALANCED FUND	198.100	0	0	198.100
**D MAWER INTERNATIONAL EQUITY FUND	5.030.681	0	0	5.030.681
**D MONTANA BOARD OF INVESTMENTS	26.236	0	0	26.236
**D P. ROME DRICE GLOBAL ALLOCATION FUND	3.183	0	0	3.183
**D COMPASS BALANCED GROWTH PORTFOLIO	129.680	0	0	129.680
**D COMPASS GROWTH PORTFOLIO	90.621	0	0	90.621
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	132.802	0	0	132.802
**D COMPASS BALANCED PORTFOLIO	211.058	0	0	211.058
**D ROSSILL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY POOL	2.818	0	0	2.818
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT-EXCHANGE FUND	2.397	0	0	2.397
**D SEPARANCIA PROFESSIONAL EDUCATION FUND	370	0	0	370
**D ROSELLI INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	67.005	0	0	67.005
**D ROSELLI INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.559	0	0	3.559
**D DESDARDINS R DEVELOPED EXUSA EXGANDA LOW CO2 INDEX ETF	2.333	0	0	2.333
**D SCOTIA DIVERSIFIED BALANCED FUND	60.496	0	0	60.496
**D THE BANK OF KOREA	10.406	0	0	10.406
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	285.433	0	0	285.433
**D SSGA SPDR ETS EUROPE II PUBLIC LIMITED COMPANY	194.279	0	0	194.279
**D SSGA SPDR ETS EUROPE I PUBLIC LIMITED COMPANY	79.277	0	0	79.277
**D STATE STREET IRELAND UNIT TRUST	53.027	0	0	53.027
**D STATE STREET'S LONG-TERM CARE FUND	2.458.393	0	0	2.458.393
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.830.929	0	0	3.830.929
**D UBS (TRIL) ETC PIC - S&P 500 ESG UCITS ETF (ENGLISH)	41.316	0	0	41.316
**D INVESTMENT GMBH FOR DRAMONDS PG EQ	15.639	0	0	15.639
**D AXA INVESTMENT MANAGERS SCHWEIZ AG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	96.408	0	0	96.408
**D AULIANT GLOBAL INVESTORS GMBH FOR ALLINGLFONDS HFT	18.158	0	0	18.158
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	981.547	0	0	991.547
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVEST FDSTR II	752.471	0	0	792.471
**D WISDOMTREE INTERNATIONAL EQUITY FUND	12.536	0	0	12.536
**D WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND	15.682	0	0	15.682
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.835	0	0	8.835
**D WISDOMTREE INTERNATIONAL HEDGEQUITY DIVIDEND GROWTH FUND	248.057	0	0	248.057
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	322.577	0	0	322.577

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:
 Azionisti in propria:
 0 Azionisti in delega:

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Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.957.718	4.957.718	0	4.957.718
**D VTCN DURABLE COMPANIES PORTFOLIO	1.092.289	1.092.289	0	1.092.289
**D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	13.227	13.227	0	13.227
**D HC CAPITAL TRUST - THE ESG PORTFOLIO	1.425	1.425	0	1.425
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	909.686	909.686	0	909.686
**D SSB ALLOCOUNTY WORLD X-EUS ACTIVE NONLENDING COMMON TRUST FUND	8.901	8.901	0	8.901
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	18.324	18.324	0	18.324
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	887.297	887.297	0	887.297
**D INVECO EGV INTERNATIONAL EQUITY FUND	2.703.493	2.703.493	0	2.703.493
**D DOMINI IMPACT INTERNATIONAL EQUITY FUND	129.121	129.121	0	129.121
**D JOHN HANCOCK STAPORT LONG/SHORTFUND	141.519	141.519	0	141.519
**D JOHN HANCOCK VARIABLE INSURANCE/STRAT EQ ALLOCATION TRUST	89.022	89.022	0	89.022
**D AB VPSE AB GLOBAL RISK ALLOCATION/MODERATE PORTFOLIO	6.144	6.144	0	6.144
**D RUSSELL INVESTMENTS TRUST COMPANY COMMUNICATED EMPLOYEE BENEFIT FUNDS TRUST	1.043	1.043	0	1.043
**D AB BOND FUND INC AB ALL MARKET REAL RETURN PORTFOLIO	48.686	48.686	0	48.686
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	355	355	0	355
**D AB COLLECTIVE INVESTMENT TRUST SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	2.517	2.517	0	2.517
**D AB VARIABLE PRODUCTS SERIES FUND INC.	1.678	1.678	0	1.678
**D AMERICAN FUNDS INSURANCE SERIES/GLOBAL GROWTH AND INCOME FUND	153.752	153.752	0	153.752
**D AMERICAN FUNDS INSURANCE SERIES/GLOBAL BALANCED FUND	26.543	26.543	0	26.543
**D MANULIFE INVESTMENT MANAGEMENT I PLC	71.733	71.733	0	71.733
**D HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	178.951	178.951	0	178.951
**D JNL/MEILLON MSCI WORLD INDEX FUND	4.104	4.104	0	4.104
**D JNL/OMORGAN GLOBAL ALLOCATION FUND	1.256	1.256	0	1.256
**D INVECO INTERNATIONAL EQUITY FUND	1.120.989	1.120.989	0	1.120.989
**D INVECO V.I. EGV INTERNATIONAL EQUITY FUND	1.496.828	1.496.828	0	1.496.828
**D SPDR MSCI WORLD STRATEGIC FACTORS ETF	872	872	0	872
**D SPDR MSCI ACWI LOW CARBON INDEX ETF	3.169	3.169	0	3.169
**D LVIP SSGA INTERNATIONAL INDEX FUND	94.627	94.627	0	94.627
**D LIVT DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.164	20.164	0	20.164
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	2.763	2.763	0	2.763
**D MODIM INTERNATIONAL EQUITY INDEX FUND	30.968	30.968	0	30.968
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	20.952	20.952	0	20.952
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	127.360	127.360	0	127.360
**D TIGRIS STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	2.587	2.587	0	2.587
**D COMPASS MAXIMUM GROWTH PORTFOLIO	31.804	31.804	0	31.804
**D ATIPS INTERNATIONAL EQUITY FUND	40.462	40.462	0	40.462
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.407	5.407	0	5.407
**D CITY OF NEW YORK GROUP TRUST	132.435	132.435	0	132.435
**D BRIGHOUSE FUNDS TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	16.195	16.195	0	16.195
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	106.091	106.091	0	106.091
**D ROSSUL CANADIAN DIVIDEND FUND	3.612	3.612	0	3.612
**D ROSSUL INVESTMENTS GLOBAL EQUITY FUND	11.457	11.457	0	11.457
**D STITCHING PENSIONFUNDS WORK EN (RE) INTEGRATIVE PES; PRINCO RATE DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	72.789	72.789	0	72.789
**D ABDON CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	4.384	4.384	0	4.384
**D THRIVEN INTERNATIONAL INDEX PORTFOLIO	7.749	7.749	0	7.749
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	6.576	6.576	0	6.576
**D RUSSELL OVERSEAS EQUITY FUND	79.163	79.163	0	79.163
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY FUND	33.987	33.987	0	33.987
**D STATE STREET CCP	949	949	0	949
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	6.713	6.713	0	6.713
Azionisti:	2.062	2 Teste:	2	DE* delega alla persona fisica sopra indicata con il numero della scelta magnetica
Azionisti in proprio:	0	Azionisti in delega:	2.062	*D* delega alla persona fisica sopra indicata con il numero della scelta magnetica
			RI * rappresentanza: legge alla persona fisica sopra indicata con il numero della scelta magnetica	

ISTAT ESITO DELLE VOTAZIONI

getto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

Azione 11

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D INTE KAPITALANLAGERGESellschaft MEH FOR ENTSORGUNGSFONDS	57.796	0	0	57.796
**D UNTERHALTUNGSFEMINGEN TGF FOR MERKUR	21.022	0	0	21.022
**D IDENTITY ROTUND SQUARE TRUST II STRATEGIC INV FIDELITY INT FND	832.314	0	0	832.314
**D INTE KAPITALANLAGERGESellschaft MEH FOR LIPRIVATENTRENTAKTION	18.000	0	0	18.000
**D FEDERATED KAUFMANN SMALL CAP FUND	2.245.000	0	0	2.265.000
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	16.066	0	0	16.066
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	0	3.946
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.673	0	0	40.673
**D HELLIINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.137	0	0	21.137
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETTA FUND	1.888	0	0	1.888
**D GMM INVESTMENT FUNDS TRUST	9.217	0	0	9.217
**D GMAG GROUP PARSON TRUST II	8.872	0	0	8.872
**D PAX SILEVATE GLOBAL WOMEN'S LEADERSHIP FUND	15.645	0	0	15.645
**D HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	5.118.958	0	0	5.118.958
**D HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	0	319.301
**D VANGUARD FUND DEVELOPED ALL CAPE NORTH AMERICA INDEX ETF	79.520	0	0	79.520
**D VANGUARD FUND DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	0	4.935
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	0	12.240
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	0	6.589
**D PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	0	465.748
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983	0	0	983
**D FRANKLIN TEMPLETON EFF TRUST - FRANKLIN FTSE EUROPE EFF	6.594	0	0	6.594
**D FRANKLIN TEMPLETON EFF TRUST - FRANKLIN FTSE ITALY EFF	9.740	0	0	9.740
**D FIDELITY INTERNATIONAL EQUITY MULTINATIONAL BASE FUND	438.200	0	0	438.200
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480	0	0	201.480
**D CUMBERLAND INTERNATIONAL FUND	165.430	0	0	165.430
**D CUMBERLAND GLOBAL FUND	136.370	0	0	136.370
**D CCEI Q GROUP GLOBAL EQUITY FUND	8.700	0	0	8.700
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	122.837	0	0	122.837
**D TD MACKENZIE EUROPEAN MID CAP EQUITY CLASS	2.830	0	0	2.830
**D TD MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	3.774	0	0	3.774
**D JOHN HANCOCK MULTIFACITOR DEVELOPED INTERNATIONAL ETF	28.476	0	0	28.476
**D FEDERATED HERMES KAUFMANN FUND	2.102.000	0	0	2.102.000
PA COMPUTERSHARE SPA, RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUP IN PERSONA DI MAURIZIO BINELLO	0	0	0	0
D ** FOGGI GIANNI	200	0	0	200
D ** PATOLA EMANUELE	100	0	0	100
Totale voti	488.591.324			
Percentuale votanti %	99,56481			
Percentuale Capitale %	80,014086			

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2.062
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Delega alla persona fisica sopra indicata con il numero della scheda magnetica

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2.062

**Delega alla persona fisica sopra indicata con il numero della scheda magnetica

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**Delega alla persona fisica sopra indicata con il numero della scheda magnetica

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RI* rappresentante legato alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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**Delega alla persona fisica sopra indicata con il numero della scheda magnetica

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**Delega alla persona fisica sopra indicata con il numero della scheda magnetica

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RI* rappresentante legato alla persona fisica sopra indicata con il numero della scheda magnetica

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RI* rappresentante legato alla persona fisica sopra indicata con il numero della scheda magnetica

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Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CDA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 535.659 nuove azioni ordinarie
CONTRARI

Cognome	Nome	Proprio	Voti	Tot. Voti	Proprio	Voti	Tot. Voti	Delega
COMPUTERSHARE SPA	RAPPR. DESIGNATO IN QUALITA' DI SUBDELEGATO 135-NOVLES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	456.810	0	0	0	456.810
**D UTILITERS ACTSNS ENIGPE SYST NEL		141.344	0	141.344		0	0	141.344
**D UNIVERSITIES SUPERANNUATION SCHEM		200.000	0	200.000		0	0	200.000
**D TCP BEAFL ACTIONS EURO 7		9.809	0	9.809		0	0	9.809
**D STICHTING BLAUW SKY LIQUID ASSET FUNDS		810	0	810		0	0	810
**D MERSEYSIDE PENSION FUND		12.000	0	12.000		0	0	12.000
**D RENAULT CAREMAKERS SOLID AIR		14.000	0	14.000		0	0	14.000
**D ECOFI ENDURANCE EUR0		29.000	0	29.000		0	0	29.000
**D ECOFI AVENIR PIAS								
Totale voti	833.773							
Percentuale votanti %	0,176019							
Percentuale Capitale %	0,141456							

Azionisti:
 Azionisti in proprio:
 Azionisti in delega:

8 Teste:
 0 Azionisti in delega:
 8 Azionisti in proprio:

Pagina 1

DB* Delega alla persona fisica sopra indicata con il numero della scheda magnetica

2 **D Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 8 RU* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2022

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al Cda per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie
ASTENUTI

Cognome	Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITA' DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO		0	0	0
*+D OHTO NATIONAL FUND INC -ON BLACKROCK AVANTAGE INTERNATIONAL EQUITY PROPRIETARIO		13.866	0	13.866
*RA COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO		0	0	0
D-* POGGI GIANINI		200	0	200
Totale voti		14.066		
Percentuale votanti %		0,002866		
Percentuale Capitale %		0,002304		

Azionisti:
Azioneisti in proprio:

2 Teste:
0 Azionisti in delega:

Pagina 2

2 DE* delega alle persone fisica sopra indicata con il numero della scheda magenta
2 **D delega alla persona fisica sopra indicata con il numero della scheda magenta (votazione effettuata alla postazione assistita)

RU: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magenta

LISTA ESITO DELLE VOTAZIONI
Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

Assemblea Straordinaria del 27 aprile 2023

Cognome	Nome	Proprio	Tot. Voti	Delega
COMPETITORES SPA RAPP.	DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISANI) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D	MISPERFEST KAPITALANLAGEN GMBH	2.273	0	2.273
**D	BELFIUS PENSION FUND HIGH EQUITIES	89.882	0	89.882
**D	BELFIUS EQUITIES NV	87.828	0	87.828
**D	BELFIUS PENSION FUND BALANCED PLUS	285.116	0	285.116
**D	BELFIUS PENSION FUND LOW EQUITIES	99.681	0	99.681
**D	ACTION SUEDEROPA U1	20.000	0	20.000
**D	TIME INVEST EUROPA PLUS	746	0	746
**D	HELARA INV KAPITALANL. GES. MBH HI-HOME	2.040	0	2.040
**D	HELARA INV KAPITALANL. GES. MBH HI-PENS TR	16.629	0	16.629
**D	HELARA INV KAPITALANL. GES. MBH HI-WLKV 21	6.972	0	6.972
**D	HELARA INV KAPITALANL. GES. MBH HI-DIVIDEN	352.260	0	352.260
**D	UNIVERSAL INVESTMENT GMBH	17.800	0	17.800
**D	STOCK SPRAWL CAP. OPT	606.114	0	606.114
**D	HELARA INV KAPITALANL. GES. MBH HI-KVK-AKT	26.115	0	26.115
**D	HELARA INV KAPITALANL. GES. MBH HI-MAIN- I.I.	7.053	0	7.053
**D	DPAM INV KAPITALANL. GES. MBH HI-MAIN-	14.880	0	14.880
**D	CONVICTION PATRIMONIE	11.400	0	11.400
**D	DPAM DEI RDT B	4.985.450	0	4.985.450
**D	DPAM I.	118.350	0	118.350
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	611.100	0	611.100
**D	KAIROS INTERNATIONAL SICAV - ITALIA	70.000	0	70.000
**D	ODDO BHF ALGO MIN VAR	67.979	0	67.979
**D	FIRINN WORLD EQUITY MOLTI PREMIA CREDIT SUISSE FUNDS AG	399	0	399
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	20.895	0	20.895
**D	CSIF CH II CREDIT SUISSE LUX ITALY EQUITY FUND	21.636	0	21.636
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	1.314	0	1.314
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	15.375	0	15.375
**D	CSIF CH EQUITY MOLTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	5.323	0	5.323
**D	CSIF CH EQUITY MOLTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	50.745	0	50.745
**D	PROFOUND UMBRELLA AKTIEN MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	10.990	0	10.990
**D	CSIF CH III EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	4.051	0	4.051
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	4.63	0	4.63
**D	ASA VORSORGE FUNDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	26.851	0	26.851
**D	CSIF 2 CREDIT SUISSE LUX SMALL GLOBAL MARKETS PENSION FUND	344.350	0	344.350
**D	CSIF 2 CREDIT SUISSE LUX SMALL GLOBAL MARKETS PENSION FUND	22.059	0	22.059
**D	ODDO BHF ASSET MANAGEMENT GMBH WI-KRETS VIBERGEN - FUNDS	6.052	0	6.052
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH WI-SEGMENT BALANCED LAZARD	1.164.413	0	1.164.413
**D	PICTEL - DIGITAL	13.140	0	13.140
**D	ALLIANZ GLOBAL INVESTORS GEMEINSCHAFT MBH WI-LEMKE 300-FONDS	13.480	0	13.480
**D	HELARA INVEST KAPITALANLAGEGESELLSCHAFT MBH WI-HI-HARBURG 2-FONDS	10.237	0	10.237
**D	SKAGEN IWF	38.066	0	38.066
**D	PICTEL CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SI	21.158	0	21.158
**D	LEGACY BEVA LIMITED	13.030	0	13.030
**D	PICTEL CH - GLOBAL EQUITIES	4.615	0	4.615
**D	HELARA INVEST KAPITALANLAGEGESELLSCHAFT MBH WI-HI-RECKENBERG 2-FONDS	7.189	0	7.189
**D	PICTEL-EUROLAND INDIX	33.364	0	33.364
**D	PICTEL - EUROPE INDIX	58.544	0	58.544
**D	PICTEL CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	14.676	0	14.676
**D	WORLD TRADE ORGANIZATION PENSION PLAN	5.645	0	5.645

Pagina 3

DPE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D* delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:
 Azionisti in proprio: 0
 Azionisti in delega: 0

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2.080

Teste:

0

Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al Cda per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D PICET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	5.655	0	5.655
**D DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	56.000	0	56.000
**D PICET CH INSTITUTIONAL - EUROPEAN EX SWISS BOUTIES TRACER US TE	16.885	16.885	0	16.885
**D PICET CH INSTITUTIONAL - WORLD EX SWISS BOUTIES TRACER US TE	2.225	2.225	0	2.225
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPE SMALL AND MID CAP	225.709	225.709	0	225.709
**D CARBITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ASSOLU	384.426	384.426	0	384.426
**D CARBITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ASSOLU	13.899	13.899	0	13.899
**D FONDE PICET AND CIE SA	51.668	51.668	0	51.668
**D PICET CH INSTITUTIONAL-WORLD EX SWISS BOUTIES TRACER US TE EX SL	7.641	7.641	0	7.641
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	15.152	0	15.152
**D AETS INSTITUTIONAL FUND - AKTIEN GLOBALES	22.824	22.824	0	22.824
**D MENNON FUND - MENNON EUROPEAN FUND	2.730.000	2.730.000	0	2.730.000
**D CIEPP - CAISSE INTEGRE-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	57.364	0	57.364
**D UNITERROPA MEDIUM CAPS	241.300	241.300	0	241.300
**D SIN ACT EUROPE EX-CH-ARANDI	42.978	42.978	0	42.978
**D AVADIS FUND - AKTIEN SMALL CAPS	73.999	73.999	0	73.999
**D SYR ACT MONDE (EX-CH) C-WEIL	18.125	18.125	0	18.125
**D SYR ACTIONS EUROPE (EX-CH) B-JBS	44.695	44.695	0	44.695
**D IF ISP - GLOBE INDEX	22.562	22.562	0	22.562
**D AVADIS FUND-AKTIEN WELT ESG AST 2	930	930	0	930
**D AVADIS FUND-AKTIEN WELT AST 2	12.232	12.232	0	12.232
**D CM-ADSM SMALL & MIDCAP EURO	239.000	239.000	0	239.000
**D LYXOR EUROPE 600 BSG (DR) UCITS ETF	3.358	3.358	0	3.358
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	490.166	490.166	0	490.166
**D ALLIANZ FONDS LUNA A	9.785	9.785	0	9.785
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	16.000	16.000	0	16.000
**D AZIMUT CAPITAL MANAGEMENT SGR S.p.A.	2.239	2.239	0	2.239
**D HLR-MASTERFONDS	15.100	15.100	0	15.100
**D ALLIANZLIFE AKTIEN	54.145	54.145	0	54.145
**D AMERICAN HEART ASSOCIATION, INC.	10.590	10.590	0	10.590
**D DNGA INVEST-EURO DIVIDEND GROWER	539.367	539.367	0	539.367
**D INVESTIMENTI VIZZOLA AFARI	26.000	26.000	0	26.000
**D GENERALI SMART FUNDS	75.000	75.000	0	75.000
**D AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000	12.000	0	12.000
**D AZ FUND 1 AZ ALLOCATION FOR ITALIAN EXCELLENCE 70	124.000	124.000	0	124.000
**D BNP PARIBAS EQUITY - FOCUS ITALIA	51.673	51.673	0	51.673
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.162	1.162	0	1.162
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	3.321	0	3.321
**D JANUS HENDERSON EUROPEAN SMALL COMPANIES FUND	175.908	175.908	0	175.908
**D METROPOLITAN-RENTASTO SUSTAINABLE GROWTH	226.421	226.421	0	226.421
**D KAROS INTERNATIONAL SICAV EUROPA	92.331	92.331	0	92.331
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	11.728	0	11.728
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	803.825	803.825	0	803.825
**D AXA VALIERS EURO	546.000	546.000	0	546.000
**D GENERALI INVESTMENTS SICAV	6.093	6.093	0	6.093
**D BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	30.000	30.000	0	30.000
**D ATCP-UI-FONDS	2.398	2.398	0	2.398
**D ACTIAM BF AS ITEM	2.856	2.856	0	2.856
**D HI-AKTIEN GLOBAL-FONDS	52.000	52.000	0	52.000
**D ACTIAM SUSTAINABLE INDEX FUND	15.227	15.227	0	15.227
**D AXA EURO VALIERS WELFARE UCITS SICAV - EQUITY - EURO EQUITY	290.000	290.000	0	290.000
**D FONDACO OBIETTIVO WELFARE	4.711	4.711	0	4.711

LISTA ESTO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

Cognome

**D BNP PARIBAS ACTIONS PME ISR

**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT mbH ON BEHALF OF HWT EURO AKTIEN PROTECT ESG INVESTIMENT FLESSIBILE

**D CBF GROWTH SNC

**D BNP PARIBAS MUDCAP JURO

**D HENDERSON GATMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND

**D KATROS INTERNATIONAL STICAV PEGASUS UCITS

**D BEATSELECT - UBS SRI GLOBAL EQUITY

**D AXA GENERATION SOUTIENE

**D TOTAL GESTION FLEXIBLE PATRIMONIALE

**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT mbH ON BEHALF OF WWB-UNIVERSAL-FONDS

**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.

**D AGIPOL AMBITION

**D AQUARIUS INTERNATIONAL FUND

**D AXA AVENIR ENTREPRENEURS

**D GUIDEMARK WORLD EX-US FUND

**D INP PARTERS ACTIONS FEE ETI ISR

**D MACOURT WHOLESALE FUNDS

**D ESGANGME CROISANCE

**D GENERALI EURO ACTIONS

**D G.-FUND-B - EURO MOUTIES

**D BNP PARIBAS ACTIONS ENTREPRENEURS

**D BNP PARIBAS B PENNION SUSTAINABLE

**D DIFER ACTIONS ENTREPRISES

**D FONDATION ROMA - GLOBAL PASSIVE EQUITIES

**D DEKA-MASTER-FONK I

**D TOTALENERGIES ACTIONS EUROPÉENNES

**D FCP YCOM REPARTIE DIVERSITE 2

**D BNP PARTIAS SMALICA EUROAND ISR

**D FCP MANDARINE OPTIMAL VALUE

**D DIVERSIS DINAMI

**D BETURN

**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED

**D GLOBAL EQUITIES ENHANCED INDEX FUND

**D ALIANZGI-FONDS PTI SEGMENT PEI-CHNL-G_MIA

**D AMP WHOLESALE GLOBAL EQUITIES FUND

**D IMP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY

**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED

**D AMP INTERNATIONAL EQUITY INDEX FUND

**D AXA OPTIMAL INCOME

**D HI MANPT FUNDS

**D AMP INTERNATIONAL EQUITY INDEX FUND

**D ALLEANZA SOBILIZZATORIO

**D ARCO QUANT I

**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY

**D MERCER UNHEGED OVERSEAS SHARES TRUST

**D TCF SODIUM I

**D AXA AA DIVERSITE INDICIELE I

**D LIPAM ISR AVENIR EURO

**D STECHING AGRIC DIVERSITE PENSIOEN

**D BNP PARTIAS B PENSION SUSTAINABLE GROWTH

Cognome

Tot. Voti

Proprio

Delega

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Cognome

Tot. Voti

Proprio

Delega

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LISTA ESTO DELLE VOTAZIONE

Obgetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Voti	Tot.	Voti	Proprio	Delega
**D ANSELECT - BLACKROCK EURO EQUITY	90.814	0	0	0	135.404
**D CAND EXANE/LOTUS/FERLOH	35.402	0	0	0	205.000
**D VEV POOLFUNDS MEYLER	285.000	0	0	0	74.070
**D BNP PARIBAS EASY - MSCI EUROPE EX CMX	0	0	0	0	44.189
**D ACHILM DURKAM INDEX ANDULENFONDS EUROPA	0	0	0	0	7.043
**D PFP MANDARINE EQUITY INCOME	0	0	0	0	13.398
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	0	0	0	33.320
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	0	0	0	0	30.669
**D DIVERSTIS POCKET CROISSANCE	0	0	0	0	13.208
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	0	0	0	1.803
**D AGPII ACTIONS EUROPE	0	0	0	0	532.135
**D ALLIANZGI-SUBFONDS BAT-1S 2	0	0	0	0	69.170
**D UNISUPER	0	0	0	0	365.530
**D ZEPHR - OPTIMISED PLUS 1	0	0	0	0	2.721
**D VILLERS ACTIONS EUROPE SYST BET QUONIAM	0	0	0	0	620.000
**D ALLIANZGI-FONDS AFE SEGMENT AFE-RA3	0	0	0	0	28.203
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AND ASSOCIATI	0	0	0	0	57.911
**D RAYGOLD DIVERSITIE SCHRODER IM	0	0	0	0	17.680
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	0	0	0	47.919
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	0	0	0	0	34.948
**D DGBROOF PETECAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	0	0	0	24.000
**D MAIN I - UNIVERSAL - FONDS	0	0	0	0	134.871
**D T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.	0	0	0	0	25.601
**D VELLLIV, PENSION & LIVSPORSKRING A/S	0	0	0	0	582.777
**D HC RENTE	0	0	0	0	3.666
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, I.P.	0	0	0	0	17.265
**D JPMORGAN FUNDS	0	0	0	0	348.308
**D NORDERA SUSTAINABLE SELECTION BALANCED FUND	0	0	0	0	12.514
**D MORGAN STANLEY INVESTMENT FUNDS	0	0	0	0	16.925
**D NORDERA SUSTAINABLE SELECTION GROWTH FUND	0	0	0	0	15.055
**D T. ROWE PRICE FUNDS SIGAV	0	0	0	0	110.725
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	0	0	0	8.959
**D FORD PENSION UNIVERSAL	0	0	0	0	10.008
**D AVIVA LIFE & PENSIONS UK LIMITED	0	0	0	0	1.815.294
**D FONDO CONSOLIDATO DE ROSEVAS PROVISIONALES	0	0	0	0	64.729
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	0	0	0	2.127
**D NORDERA I SIGAV	0	0	0	0	333.330
**D INVESTINGSPORTENING NORDERA INVEST - BAEREDYSTIGE AKTIER KL	0	0	0	0	1.13.876
**D NORDERA SUSTAINABLE SELECTION MODERATE FUND	0	0	0	0	7.483
**D VANTAGETRUST II MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	0	0	0	35.776
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	0	0	0	7.920
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	0	0	0	0	848
**D SUBIR-FONDS	0	0	0	0	66.182
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	0	0	0	2.427
**D JPMORGAN CHASE RETIREMENT PLAN	0	0	0	0	393.330
**D ISHARES WHOLESALER SCREENED INTERNATIONAL EQUITY INDEX FUND	0	0	0	0	163.675
**D BLACKROCK CDM MSCI ACWI EX- CANADA INDEX FUND	0	0	0	0	4.501
**D MSCI EMU INDX FUND B (EUROPE)	0	0	0	0	14.606
**D BLACKROCK CDM MSCI LAFE EQUITY INDEX FUND	0	0	0	0	263.385
**D HESTA	0	0	0	0	217.270
**D NORDERA EUROPEAN SMALLER COMPANIES FUND	0	0	0	0	45.613

Azionisti:
Azioneisti in proprio:
Azioneisti in delega:

Pagina 6

2
2
0DG: delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D: delega alla persona fisca sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assalita)
RI*: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESTTO DELLE VOTAZIONE

Oggetto: 1. Delega al Cda per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

Cognome	Voti	Tot.	Proprio	Delega
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	34.668	0	0	34.668
**D VERMONT PENSION INVESTMENT COMMISSION	5.103	0	0	5.103
**D BLACKROCK FUNDS I ICNAV	32.281	0	0	32.281
**D INVESTINGSFONDENEN NORDEA INVEST EUROPE ENHANCED KL	2.113	0	0	2.113
**D DIFS LIMITED	1.484	0	0	1.484
**D UBS ASSET MANAGEMENT LIFE LTD.	53.223	0	0	53.223
**D ABU DHABI PENSION FUND	18.640	0	0	18.640
**D CGMPV, LLC	426	0	0	426
**D FRONTIER COMMUNICATIONS PENSION PLAN	76.356	0	0	76.356
**D THRIFT SAVINGS PLAN	2.569.398	0	0	2.569.398
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	0	15.194
**D GLOBAL ALPHA TILTS FUND B (ACWITLTS)	3.299	0	0	3.299
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	35.471	0	0	35.471
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	44.533	0	0	44.533
**D BLACKROCK MANAGED VOLATILITY V.T. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	0	2.173
**D NATIONAL PENSION INSURANCE FUND	61.173	0	0	61.173
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473	0	0	473
**D MSCI EQUITY INDEX FUND B - ITALY (RSIITS)	250.125	0	0	250.125
**D NEW YORK STATE COMMON RETIREMENT FUND	1.936.388	0	0	1.936.388
**D ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	7.048	0	0	7.048
**D MAIN VI-UNIVERSAL-FONDS	1.210	0	0	1.210
**D WESTPAK WHOLESALE UNHEGEDGED INTERNATIONAL SHARE TRUST	78.801	0	0	78.801
**D BLACKROCK CNY WORLD INDEX FUND	39.215	0	0	39.215
**D POWERFAIR PENNION UNIVERSAL FUND	18.433	0	0	18.433
**D COMMISSIONED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	312.000	0	0	312.000
**D MSCI EUROPE EQUITY INDEX FUND B (Euroscecs)	79.186	0	0	79.186
**D VANGUARD GLOBAL WELLNESS INCOME FUND	217.847	0	0	217.847
**D CHINA LIFE INSURANCE COMPANY LIMITED	28.535	0	0	28.535
**D ESG INSIGHTS WORLD IX USA FUND B	27.598	0	0	27.598
**D VCG POOLFONDS PAI	14.125	0	0	14.125
**D NORDERZ 2 STCKV	4.8.511	0	0	4.8.511
**D THE WASPER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL FUND	25.523	0	0	25.523
**D ALLIANZGI-FONDS DSB*	71.229	0	0	71.229
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	71.727	0	0	71.727
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	103.176	0	0	103.176
**D AZ FUND 1 AZ ALLOCATION PR. ITALIAN EXCELLENCE 30	1.03.176	0	0	1.03.176
**D JP Morgan BETTBUDGETS EUROPE FWF	5.800	0	0	5.800
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	547.913	0	0	547.913
**D INVESTINGSFONDENEN NORDEA SUSTAINABLE INVESTMENTS GLOBAL FUND (SOVEREIGN INVESTOR - HEDGED) FUND	518.300	0	0	518.300
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	191.675	0	0	191.675
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	135.096	0	0	135.096
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	182.016	0	0	182.016
**D THE SAUDI SECOND ANTESPRING COMPANY	35.649	0	0	35.649
**D AVIVA INVESTORS PORTFOLIO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND III	435	0	0	435
**D AVIVA INVESTORS PORTFOLIO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND III	127.283	0	0	127.283
**D IFCV PROPERTY AND CASUALTY COMPANY LIMITED	5.273	0	0	5.273
**D SCHRODER INTERNATIONAL SELECTION FUND	103.631	0	0	103.631
**D INVESTINGSFONDENEN DANSEK INVEST GLOBAL EQUITY SOLUTION 2 - AKRUMULEREDEN KL	6.211.702	0	0	6.211.702
**D JP Morgan BETTBUDGETS INTERNATIONAL EQUITY ETF	51.884	0	0	51.884
**D AVIVA INVESTORS PORTFOLIO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND IV	133.000	0	0	133.000
**D VANGUARD INVESTMENTFOND CORE STOCK FUND	4.141	0	0	4.141
**D ARGENTIA DP	470.169	0	0	470.169
	1.58.215	0	0	1.58.215

Azionisti:
Azionisti in proprio:
Azionisti in delega:

Pagina 7

Teste:
2
Delega alle persone fisiche sopra indicate con il numero della scheda magnetica
0

D delega alle persone fisiche sopra indicate con il numero della scheda magnetica
D delega alla persona fisica sopra indicata con il numero della scheda magnetica
R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Copia su supporto informatico conforme al documento originale su supporto cartaceo a sensi dell'art. 22, D. Lgs 7 marzo 2005 n. 82, in termine utile per il Registro Imprese di Milano - Monza-Brianza-Lodi

Firmato **CARLO MARCHETTI**

Milano, 23 maggio 2023

Assolvimento virtuale del bollo

Autorizzazione no. 108375/2017 DEL 28 LUGLIO 2017

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

Assemblea Straordinaria del 27 aprile 2023

Cognome	Voti	Tot.	Voti	Proprio	Delega
* D TELSTRA SUPERANNUATION SCHEME	19.588	19.588	0	0	19.588
* D MINISTRY OF ECONOMY AND FINANCE	279.093	279.093	0	0	279.093
* D ROBECO CAPITAL GROWTH FUNDS	1.350.000	1.350.000	0	0	1.350.000
* D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	6.221	0	0	6.221
* D SCHUTCHING PENNSIERSFUNDS PROVISION	2.865	2.865	0	0	2.865
* D AVIVA INVESTORS INVESTMENT FUNDS IFCV AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994	8.994	0	0	8.994
* D JPMORGAN FUNDS IFCV - IJM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428	48.428	0	0	48.428
* D INVESTINGSFONDENGEN DANSEKE INVEST GLOBAL INDEX KLS	14.618	14.618	0	0	14.618
* D INVESTINGSFONDENGEN DANSEKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704	20.704	0	0	20.704
* D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (REDDED) FUND	514.356	514.356	0	0	514.356
* D TICORUM DEVELOPED MARKETS EQUITIES (REDDED) FUND	35.929	35.929	0	0	35.929
* D SAS TRUSTEE CORPORATION POOLED FUND	133.056	133.056	0	0	133.056
* D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.110	3.667.110	0	0	3.667.110
* D MINE SUPERANNUATION FUND	20.578	20.578	0	0	20.578
* D GOVERNMENT SUPERANNUATION FUND	58.875	58.875	0	0	58.875
* D INVESTINGSFONDENGEN DANSEKE INVEST SELECT GLOBAL RESTRICTED KL	10.218	10.218	0	0	10.218
* D NORDIA SUSTAINABLE SELECTION RETURN FUND	1.787	1.787	0	0	1.787
* D JP MORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	2.299	2.299	0	0	2.299
* D JPMORGAN INVESTMENT FUNDS	1.032.780	1.032.780	0	0	1.032.780
* D INVESTINGSFONDENGEN DANSEKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	16.032	0	0	16.032
* D INVESTINGSFONDENGEN DANSEKE INVEST - EUROPA INDEX KLS	13.466	13.466	0	0	13.466
* D CAPITAL INTERNATIONAL FUND	40.342	40.342	0	0	40.342
* D AVIVA LIFE & PENSIONS IRELAND DAC	78.299	78.299	0	0	78.299
* D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	335.978	335.978	0	0	335.978
* D AVIVA INVESTORS PORTFOLIO FUNDS IFCV AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.665	1.665	0	0	1.665
* D INVESTINGSFONDENGEN DANSEKE INVEST - AKUMULERENDE KL	3.074	3.074	0	0	3.074
* D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	574	574	0	0	574
* D VANGUARD IEG INTERNATIONAL STOCK ETF	110.655	110.655	0	0	110.655
* D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	558	558	0	0	558
* D INVESTINGSFONDENGEN DANSEKE INVEST GLOBAL EQUITY SOLUTION KLS	25.405	25.405	0	0	25.405
* D INVESTINGSFONDENGEN DANSEKE INVEST SELECT GLOBAL EQUITY SOLUTION KLS	100.707	100.707	0	0	100.707
* D INVESTINGSFONDENGEN DANSEKE INVEST SELECT FLEXINVEST AKTIER KL	5.198	5.198	0	0	5.198
* D INVESTINGSFONDENGEN DANSEKE INVEST GLOBAL INDEXES - AKUMULERENDE KL	6.896	6.896	0	0	6.896
* D EMO FUNDS	15.230	15.230	0	0	15.230
* D INVIT INTERNATIONAL INDEX FUND	55.789	55.789	0	0	55.789
* D ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	75.517	75.517	0	0	75.517
* D ROWE PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	2.597.615	0	0	2.597.615
* D VENDIPARTIFONDEFORDE NORDIA GLOBAL	70.640	70.640	0	0	70.640
* D INVESTINGSFONDENGEN NORDIA INVEST GLOBALE AKTIER INDEX KLS	3.296	3.296	0	0	3.296
* D TRINITY COLLEGE CAMBRIDGE	10.842	10.842	0	0	10.842
* D LB HOLDINGS I LLC	2.597	2.597	0	0	2.597
* D EQ ADVISORS TRUST - EU/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	25.374	25.374	0	0	25.374
* D MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	380.032	380.032	0	0	380.032
* D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180	75.180	0	0	75.180
* D STATE OF WYOMING	40.337	40.337	0	0	40.337
* D FORSTA AP - FONDEN	3.296	3.296	0	0	3.296
* D SCHRODER GLOBAL VALUE FUND	99.360	99.360	0	0	99.360
* D SCHRODER FUND I II IFCV-JPN DIVERSIFIED GROWTH FUND	89.137	89.137	0	0	89.137
* D SCHRODER QEP GLOBAL ACTIVE VALUE FUND	5.301	5.301	0	0	5.301
* D EQ ADVISORS TRUST - BOA DYNAMIC MODERATE GROWTH PORTFOLIO	78.778	78.778	0	0	78.778
* D NORDEA GENERATIONSFOND 70-TIL	15.377	15.377	0	0	15.377
* D 1934 GLOBAL INVESTMENT FUND LP	47.686	47.686	0	0	47.686
Azionisti:	2.080	2.080	Teste: Azionisti in delega:	0	0
Azionisti in proprio:			Azionisti in proprio:		

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega ai CiA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EUROPEAN GROWTH FUND	25.065.633	0	25.965.633
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESOME INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D FLORIDA GENERATIONSFOND 80-20	25.046	0	25.046
**D PENSIOENFONDS VOYAK	83.701	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**D T. ROME PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**D UI-E	6.392	0	6.392
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D EQ ADVISORS TRUST - EQ INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	9.145.763
**D ERK-AKTIEUNIVERSAL-FONDS	24.245	0	24.245
**D FUNDACAO CALCUSTE GUERBENTAN	9.581	0	9.581
**D SCHRODER CERTIFIED GROWTH FUND	24.457	0	24.457
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	48.051
**D BNP PARIBAS EASY - MSCI WORLD ESG: FILTRATED M&M TE	534	0	534
**D BN MENET RAFF FONDS	1.366	0	1.366
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-DI-FONDS	14.952	0	14.952
**D TMC WORLD EQUITY FUND OP. IP.	459.291	0	459.291
**D CEFAM CURANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.259	0	80.259
**D GENERAL INVESTMENTS SICAV-EURO FUTURE LEADERS	140.000	0	140.000
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	115	0	115
**D GENERALI INVESTMENTS SICAV - SRI AGEING POPULATION	543.920	0	543.920
**D GENERALI ITALIA SPA	135.729	0	135.729
**D BNP PARIBAS FINANCE EUROPE ISR.	151.729	0	151.729
**D PIR SOCIETY AND ASSICURAZIONI	98.864	0	98.864
**D FONDO PENSIETIME COMETA	3.749	0	3.749
**D ADISTINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	350.000	0	350.000
**D BNP PARIBAS EASY - MSCI EURO SMALL CAPS SRI S-SERIES 5 CAPPED	8.278	0	8.278
**D ZWITSERSEIN INSTITUTIONS BELEGGINGSFONDSEN - ZWITSERLEVEN DOURZAAM INDEX ANDDELNFONDS EUROPA	260.282	0	260.282
**D AXA GENERATION EUROPE ACTIONS	84.000	0	84.000
**D AZ. FUND 1 AZ ALLOCATION ITALIAN TREND	44.957	0	44.957
**D CANGGIESTHES EP	190.000	0	190.000
**D PIR SOCIETY AND ASSICURAZIONI	10.508	0	10.508
**D ZEPHRUS OPTIMISED PLUS 2	18.608	0	18.608
**D G.A.-FUND-B - EQUITY BROAD EURO P;	60.000	0	60.000
**D VMLAKH MASTER	1.314	0	1.314
**D SUPERANNATION FUND	2.680	0	2.680
**D ROSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	3.183	0	3.183
**D NORDNIA GENERATIONSFOND 90-TIL	75.602	0	75.602
**D SIEMENS-FONDS STEPHENS PRENT	1.696	0	1.696
**D T. ROME PRICE FUNDS GEIC - CONTINENTAL EUROPEAN EQUITY FUND	3.047	0	3.047
**D T. ROME PRICE QR GLOBAL EQUITY FUND	48.554	0	48.554
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	11.359	0	11.359
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	135.680	0	135.680
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	33.017	0	33.017
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	22.373	0	22.373
**D CDA MSCI SHARE EXTRAWIDE EGX FOCUS INDEX FUND A	1.727	0	1.727
**D WORLD ALPHA FILTS - ENHANCED FUND_B	0	0	0
Azionisti:	2.080	2	Pagina 9
Azionisti in proprio:	0	2.080	D* delega alla persona fisica sopra indicata con il numero della scheda magnetica
			D delega alla persona fisica sopra indicata con il numero della scheda magnetica
			D delega alla persona fisica sopra indicata con il numero della scheda magnetica
			RL* rappresentanza. Segno alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Argomento: 1. Delega al Cda per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

	FAVOREVOLI	Tot. Voti	Proprio	Delega
Cognone	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	0	3.529
D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACHTIB)	3.028	0	3.028
D	BALCKROCK TACTICAL OPPORTUNITY FUND OF BLACKROCK FUNDS	23.510	0	23.510
D	BOTLEMAKERS NATIONAL AMBILITY TRUST	11.638	0	11.638
D	KUNDT FUND FOR ARAB ECONOMIC DEVELOPMENT	118.966	0	118.966
D	BALCKROCK MSCI EMPIRICAL INDEX NON-LENDABLE FUND B	141.584	0	141.584
D	ROBECO DNBRELLA FUND I N.V.	15.907	0	15.907
D	ROBEFF LLC	108.689	0	108.689
D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	6.922	0	6.922
D	EQUITY INDEX SCREENED FUND B (EUCRCWB)	6.983	0	6.983
D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIAHOU TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	79.735
D	DEVELOPED EX-FOSSIL FULL INDEX FUND B (FFDEXPF)	1.952	0	1.952
D	INVESTITOR-EUROPA	4.000	0	4.000
D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	0	32.375
D	AKTIVEN EUROPA - UI	20.981	0	20.981
D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	1.082.704	0	1.082.704
D	CAENZONE SUSTAINABLE GROWTH FUND	419.580	0	419.580
D	AVIVA INVESTORS PORTFOLIO FUNDS IVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	433	0	433
D	SUSTAINABLE RESPONSIBLE MULTI-ASSET FUND	143.740	0	143.740
D	STYLICAPITAL FUND	62.698	0	62.698
D	LANDMITSCHAFTLICHER VERSICHERUNGSGEWINN MUENSTER A.G.	55.193	0	55.193
D	INLU INTERNATIONAL INDEX FUND	84.598	0	84.598
D	KAPITALFONDETENGEN PENSAM INVEST PSI 3 GLOBALE AKTIER 3	32.053	0	32.053
D	MAINSAY WRC INTERNATIONAL RESEARCH EQUITY FUND	66.250	0	66.250
D	WHOLESALE INTERNATIONAL SHARE NO. 5 FUND	19.036	0	19.036
D	DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	34.625	0	34.625
D	DANSKE FUNDS GLOBAL BALANCED FUND	1.706.184	0	1.706.184
D	AMERICAN FUNDS GLOBAL BALANCED FUND	299.957	0	299.957
D	AMERICAN FUNDS GLOBAL BALANCED FUND	17.595	0	17.595
D	INTERNATIONAL EQUITIES FUND	2.652	0	2.652
D	SCHRODER PENION MANAGEMENT LIMITED	50.859	0	50.859
D	KAPITALFONDETENGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	39.147	0	39.147
D	INDEKS GLOBALE AKTIER	54.119	0	54.119
D	INDEKS GLOBALE AKTIER	5.482	0	5.482
D	DANSKA PENSION	10.978	0	10.978
D	TPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	8.465	0	8.465
D	DANSKA PENSION	8.582	0	8.582
D	DANSKA PENSION	30.307	0	30.307
D	KORE PRICE INTERNATIONAL EQUITY FUND	5.868	0	5.868
D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	171.429	0	171.429
D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	13.540	0	13.540
D	BLACKROCK SUSTAINABLE BALANCED FUND	35.517	0	35.517
D	WESPREAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.007	0	2.007
D	NORDISK PENSION	53.405	0	53.405
D	TRUST & BANKING CO., LTD. AS TRUSTEE FOR THE SHIMOTOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	250.000	0	250.000
D	SHIMOTOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR THE SHIMOTOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	0	0	0
D	INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	8.374	0	8.374
D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	3.883	0	3.883
D	DANICA PENSION	3.812	0	3.812
D	LIVSFORSKNINGSKONSEILSKAB	17.188	0	17.188
D	INVESTORERSKONSEILSKAB	10.332	0	10.332
D	NATURKONSTEN INVESTMENT FUND	42.442	0	42.442

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega ai CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	D	Delega
**D ROBIN 1-FONDS	299.161	8.072.530	0	8.289.161	0
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	351.380	1.058	0	351.380	1.058
**D PROVEZA GLOBAL EQUITY LIMITED PARTNERSHIP	959	0	0	959	0
*D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION	81.620	1.981	0	81.620	1.981
*D SCHAFFING SHELL PENSIONFONDS LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	21.771	0	0	21.771	0
*D NORDEA GLOBAL PASSIVE FUND	37.431	0	0	37.431	0
*D FIRELAYS ORANGE, JAPAN, S.A.	17.385	0	0	17.385	0
*D ADVISORS TRUST - BO/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	9.184	0	0	9.184	0
*D FLEXSHARES MASTERSPIR DEVELOPED MARKETS EX-US FUTILE TRADE FUND	21.122	0	0	21.122	0
*D SHELL PENSIONS JUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	597.100	0	0	597.100	0
*D ARVESTANT ASSET MANAGEMENT SA REPRESENTING ARGENTINA PENSIONSPARTNERS	253.531	0	0	253.531	0
*D ULY-FONDS BAY RIBI AMCTN	45.988	0	0	45.988	0
*D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY	16619-9942	0	0	16619-9942	0
*D APS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	0	914.366	0
*D BORDA GENERATIONSFOUND 50-YEAR	1.348	0	0	1.348	0
*D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	158.267	0	0	158.267	0
*D FISCHER FAMILY TRUST	1.404	0	0	1.404	0
*D EPS	9.628	0	0	9.628	0
*D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837	0	0	1.837	0
*D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.995	0	0	232.995	0
*D FINEORGAN GLOBAL ALLOCATION FUND	3.944	0	0	3.944	0
*D THE E. M. FOUNDATION	13.000	0	0	13.000	0
*D SHELL FOUNDATION	24.179	0	0	24.179	0
*D AUTO AMERICA AUTOMARCO	122.947	0	0	122.947	0
*D SBC MASTER PENSION TRUST	122.239	0	0	122.239	0
*D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.471.657	0	0	1.471.657	0
*D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NBM EURO STOCK ESG-X (JPY HEDGED) (PRIIVATLY PLACED INVESTMENT TRUST)	8.457	0	0	8.457	0
*D ADVISOR MANAGED TRUST - DIVERSIFIED EQUITY FUND	1.620	0	0	1.620	0
*D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/YANG FTSE DVPD WORLD EX UK CMN CNT ED	11.496	0	0	11.496	0
*D SCA INTERNATIONAL QUINTILE PLUS CIT	70.780	0	0	70.780	0
*D VANGUARD INVESTMENTS LI COFE-VANGUARD SPI FTSE DEVELOPED WORLD II CCF	10.047	0	0	10.047	0
*D SCHRODER INTERNATIONAL MULTI-ASSET FUND	250.937	0	0	250.937	0
*D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KORUSAI INDEX MOTHER FUND	284	0	0	284	0
*D FINEORGAN ETFS (IRELAND) ICAV - EUROZONE DEBT/RESEARCH ENHAN EQ (OSGI OCITS ETC)	34.707	0	0	34.707	0
*D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	190.416	0	0	190.416	0
*D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	666.503	0	0	666.503	0
*D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MYEU040252521	2.145	0	0	2.145	0
*D VANGUARD FUNDS PUBLIC LIMITED COMPANY	669.140	0	0	669.140	0
*D FIDELITY CONCORD SPREAD TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	78.343	0	0	78.343	0
*D CUSTODY BANK OF JAPAN, LTD. RE: TOKIN 18420-7036	76.000	0	0	76.000	0
*D SCHRODER GATA	140.812	0	0	140.812	0
*D CREDIT SUISSE INDEX FUND (LUX)	357.101	0	0	357.101	0
*D VANGUARD INVESTMENTS LI COFE - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCP	18.447	0	0	18.447	0
*D NATIXIS INTERNATIONAL FUNDS (DOUBLIN) I PLC	281	0	0	281	0
*D SCA INTERNATIONAL EQUITY CIT	22.130	0	0	22.130	0
*D SRI INSTITUTIONAL MANAGED ASSET ACCUMULATION FUND	4.628	0	0	4.628	0
*D FIDELITY SALIENT STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	111.289	0	0	111.289	0
*D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	245	0	0	245	0
*D CUSTODY BANK OF JAPAN, LTD. RE: TOKIN 18420-7035	76.000	0	0	76.000	0
*D SCHRODER INTERNATIONAL ALPHA TRUST	753.963	0	0	753.963	0

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Delega alle persone fisiche sopra indicata con il numero della scheda magnetica

2 Delega alle persone fisiche sopra indicata con il numero della scheda magnetica
 0 Azionisti in proprio:
 0 Azionisti in delega:
 2 Delega alle persone fisiche sopra indicata con il numero della scheda magnetica
 RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D VANGUARD INVESTMENTS II CO/ VANGUARD SRI PWE DEVELOPED EUROPE II CCP (PRIVATELY PLACED INVESTMENT TRUST)	32.478	32.478	0	65.251
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NAMN EURO STOCK (JPY HEDGED)	65.251	0	0	65.251
**D FIDELITY SALINE STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	232.131	0	0	232.131
**D VANGUARD INVESTMENTS COMMON CONTR.FD - VANGUARD PWE DEV EX UK CCF	20.380	0	0	20.380
**D JPMORGAN EPFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	160.563	0	0	160.563
**D VARIABLE INSURANCE PRODUCTS FUND II-1. INTERNATIONAL INDEX PORTFOLIO	9.563	0	0	9.563
**D JPMORGAN EPFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	92.535	0	0	92.535
**D ING DIRECT SCNAV	32.609	0	0	32.609
**D FIDELITY SALINE STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	61.768	0	0	61.768
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/ VTFB DEVELOPED WORLD CMVN CONT FD	13.408	0	0	13.408
**D FIDELITY SALINE STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.912	0	0	210.912
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	56.308	0	0	56.308
**D FIDELITY CONCORD STREET TRUST: FIDELITY FOREIGN EQUITY INDEX MOTHER FUND	12.833	0	0	12.833
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MUTBA00214.92	16.853	0	0	16.853
**D SCHRODER INTERNATIONAL EQUITY TRUST	169.397	0	0	169.397
**D CUSTODY BANK OF JAPAN LTD. RE: SHIBA DRIMA WELLINGTON DURABLE COMP ANVES FUND (POPS ONLY) (QII ONLY)	322.755	0	0	322.755
**D MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (CLDN)	15.987	0	0	15.987
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15.039	0	0	15.039
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	5.690	0	0	5.690
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MUTBA00215.35	45.737	0	0	45.737
**D FIDELITY UCITS II ICAV-FIDELITY MSCI EUROPE INDEX FUND	2.029	0	0	2.029
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.253	0	0	1.253
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: RANDLIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193	0	0	1.193
**D EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	2.819	0	0	2.819
**D CUSTODY BANK OF JAPAN LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	8.077	0	0	8.077
**D FIDELITY UCITS II ICAV-FIDELITY MSCI WORLD INDEX FUND	4.688	0	0	4.688
**D FOREIGN STOCK INDEX MOTHER FUND	26.908	0	0	26.908
**D SELINKO GLOBAL EQUITY INDEX MOTHER FUND	147	0	0	147
**D CC AND L Q 14/40 FUND	17.194	0	0	17.194
**D CC AND L US Q MARKET NEUTRAL ONSHORE FUND II	119.856	0	0	119.856
**D CGANDI ALTERNATIVE GLOBAL EQUITY	216	0	0	216
**D CO L ALTERNATIVE GLOBAL EQUITY FUND	305	0	0	305
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.046	0	0	11.046
**D CPEB MAP CAYMAN SPG SECURITIZED PORTFOLIO D	185.586	0	0	185.586
**D D.E. SHAW COOLUS INT'L NON FILP	3.238	0	0	3.238
**D VMASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	0	0	39.290
**D VMASTER TRUST FOR SIEMENS SAVINGS PLANS	60.478	0	0	60.478
**D GEISTIELLE PRO ITALIA	28.500	0	0	28.500
**D ANIMA CRESCITA ITALIA NEW	9.000	0	0	9.000
**D GENERAL MOTORS (WMI) PENSION PLAN	2.925	0	0	2.925
**D RIVER AND MERIDIANE UMBRELLA FUND PLC	34.636	0	0	34.636
**D ANIMA INIZIATIVE ITALIA	244.839	0	0	244.839
**D ANIMA VISCOTECO PLUS	4.168	0	0	4.168
**D ANIMA VISCOTECO PLUS	57.789	0	0	57.789
**D ANIMA VISCOTECO PLUS	134.650	0	0	134.650
**D ANIMA CRESCITA ITALIA	107.113	0	0	107.113
**D ANIMA SPORTECO PLUS	23.436	0	0	23.436
**D GENERAL MOTORS PENSIONFONDS OFF	1.974	0	0	1.974
**D ANIMA AZIENDARIO PASSI SVILUPPATI LIFE	576.950	0	0	576.950
**D ANIMA VISCOTECO PLUS	4.502	0	0	4.502
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	55.859	0	0	55.859

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Azione 1. Delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azione 2. Delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: Azionisti in delega:

0 2

0 2.080

R* rappresenta l'agente della persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESTO DELLE VOTAZIONE

Oggetto:

1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

Cognome	Voto	Proprio	Delega
** D FIDELITY GROUP TRUST™ FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	2.367.470
** D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.663.185	0	8.663.185
** D FIDELITY FUNDS - SUSTAINABLE RESEARCH FINANCED EUROPE EQUITY POOL	81.801	0	81.801
** D FTAM GROUP TRUST FOR EMPLOYEES BENEFITS ITALIA	2.170.512	0	2.170.512
** D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	202.889	0	202.889
** D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	1.438.676	0	1.438.676
** D FIDELITY FUNDS - EUROPEAN GROWTH POOL	1.429.213	0	1.429.213
** D FTAM SELECT INTERNATIONAL EQUITY FUND, LLC	57.030	0	57.030
** D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.797	0	62.797
** D FIDELITY FUNDS - EUROPE POOL	102.940	0	102.940
** D FIDELITY FUNTS ICAY - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	30.374	0	30.374
** D FIDELITY FUNDS - ITALY POOL	575.918	0	575.918
** D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947
** D HENDERSON HORIZON EUROPEN EQUITY FUND	238.036	0	238.036
** D JANUS HENDERSON EUROPEAN GROWTH FD	696.910	0	696.910
** D DANKE BANK PULVER	72.257	0	72.257
** D REALDANIA	55.500	0	55.500
** D BRENT INVESTMENT CORPORATION	441.415	0	441.415
** D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	43.894
** D HSBC LIFE (INTERNATIONAL) LIMITED	73.466	0	73.466
** D PLATO INST I FUND EUROPEAN EQUITY	27.159	0	27.159
** D PLATO SELECTION EUROPEAN EQUITY DIVIDEND	6.612	0	6.612
** D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.278	0	3.278
** D AMUNDI HK - GREEN PLANET FUND	90.003	0	90.003
** D BLAID INST I FUND EURO EQUITY	13.586	0	13.586
** D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 6	1.842	0	1.842
** D RIC INSTITUTIONAL FUND SRI EURO	69.915	0	69.915
** D HANG SENG INSURANCE COMPANY LIMITED	11.434	0	11.434
** D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	31.562	0	31.562
** D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	5.117	0	5.117
** D MARITIME AND PORT AUTHORITY OF SINGAPORE	6.803	0	6.803
** D RBC GLOBAL MULTI-FACTOR EQUITY FUND	4.837	0	4.837
** D KBC INST FUND SRI WORLD EQUITY	32.109	0	32.109
** D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	7.252	0	7.252
** D CIVIL SERVICE EMPLOYEES PENSION FUND	9.908	0	9.908
** D KBC INST FUND EURO EQUITY	67.709	0	67.709
** D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	10.557	0	10.557
** D RBC EQUITY FUND WORLD	2.601	0	2.601
** D RBC EQUITY FUND TROPZONE	172.162	0	172.162
** D RBC EQUITY FUND CONSUMER DURABLES	48.190	0	48.190
** D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	23.519	0	23.519
** D HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	123.543	0	123.543
** D RBC EQUITY FUND WORLD	35.975	0	35.975
** D REASSURE LIMITED	289.191	0	289.191
** D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	113.691	0	113.691
** D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	881	0	881
** D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	2.157	0	2.157
** D RBC EQUITY FUND SRI EUROZONE	328.104	0	328.104
** D KBC EQUITY FUND SRI WORLD	70.683	0	70.683
** D HORIZON BUSINESS SRL DYN DB1-ROT	2.329	0	2.329
** D PLATO INSTITUTIONAL INDEX FUND	8.940	0	8.940
** D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM AC'S EUROPEAN EX UK FUND	330.163	0	330.163

Azioneisti:
Azioneisti in proprio:
02.080 Teste:
0 Azionisti in delega:DE* Delega alla persona fisica sopra indicata con il numero della scheda magnetica
** Delega alla persona fisica sopra indicata con il numero della scheda magnetica
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HSBC GLOBAL FUNDS ICAV	2.750.554	0	1.161
**D PHOENIX UNIT TRUST MANAGERS LIMITED	90.476	0	2.750.554
**D HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	3.711	0	80.476
**D FTSE100 INDEX FUND WORLD DBI-RDT	2.012	0	3.711
**D KBC EQUITY SRL WORLD DBI-RDT	462	0	2.012
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	221.486	0	462
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	1.271	0	221.486
**D HSBC PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	471.426	0	1.271
**D MEG (LUX) INVESTMENT FUNDS 2 CCP	78.395	0	471.426
**D HSBC AUTHORIZED CONTRACTUAL SCHEME - PUFM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	1.290	0	78.395
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	94.889	0	1.290
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	6.174	0	94.889
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	6.386	0	6.174
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	130.065	0	6.386
**D AXA INVESTMENT MANAGERS UK LIMITED	130.065	0	130.065
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	294.921	0	130.065
**D HSBC ETFS IIC	19.199	0	294.921
**D AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	6.704	0	19.199
**D AMUNDI IEF ICAV	112	0	6.704
**D PRUDENTIAL PENSIONS LIMITED	8.111	0	112
**D HSBC TIDES PUBLIC LIMITED COMPANY	282	0	8.111
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	158.078	0	282
**D ROYAL LONDON EQUITY FUNDS ICAV - ROYAL LONDON EUROPE EX UK EQUITY FUND	81.830	0	158.078
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	8.353	0	81.830
**D HSBC GLOBAL INVESTMENT FUNDS	512.148	0	8.353
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MH	26.202	0	512.148
**D INTERNATIONAL KAPITALANLAGEGESELLSCHAFT MBH	312.563	0	26.202
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT mbH	45.850	0	312.563
**D ALLIANZ PV-WG ROM SYSPRO INDEXING EUROLAND	164.789	0	45.850
**D GLOBAL CLIENT FOCUS	16.789	0	164.789
**D TRUSTTEAM ROC FLEX	17.275	0	16.789
**D ANTHEM MASTER TRUST	10.000	0	17.275
**D IRCANTEC PAB AMUNDI	84.181	0	10.000
**D ABERDEEN STANDARD SICAV I	2.418	0	84.181
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTK GLOBAL SMALLER COMPANIES MOTHER FUND	229.240	0	2.418
**D AUSTRALIANSPER	18.519	0	229.240
**D FRANCE INVESTISSEMENT ACTIONS OPTIME	1.150	0	18.519
**D URBAN MARKET GLOBAL	41.493	0	1.150
**D GERMANA SICAV-IT, S.p.A.	16.000	0	41.493
**D GHANAI MARKET EUROPA	10.193	0	16.000
**D MULTIMANAGER INTERNATIONAL EQUITY STRATEGIES FUND	21.600	0	10.193
**D HI-KYUK-AL-FONDS	759.445	0	21.600
**D ARCA ECONOMIA REALE BILANCIO ITALIA 15	624.013	0	759.445
**D INVALOR FORTIFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	0	624.013
**D ARCA ECONOMIA REALE BILANCIO ITALIA 55	49.446	0	2.115.132
**D SPITCHING PENSIONFONDS MEDISCH SPECIALISTEN	61.368	0	49.446
**D MI-FONDS 312	368.900	0	61.368
**D ARCA AZIONI ITALIA	484.784	0	368.900
**D PTI PENSON FUND	43.084	0	484.784
**D ARCA BB	130.965	0	43.084
**D TRUSTTEAM ROC EUROPE	87.270	0	130.965
Azionisti: Azionisti in proprio:	0	2.080	0
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica **D delega alla persona fisca sopra indicata con il numero della scheda magnetica RI* rappresentante legale della persona fisca sopra indicata con il numero della scheda magnetica	2.080	2	2.080

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI		Tot. Voti	Voti	Proprio	Delega
** D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS		468.000	0	0	460.000
** D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE		400.000	0	0	480.000
** D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUND FOR EMPLOYEES		159.414	0	0	169.414
** D BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL FE		52.423	0	0	52.423
** D CHURCH OF THE HOLYCOMFORTER		1.186	0	0	1.186
** D OPERAIS SERIES		800	0	0	800
** D PRO BLEND EXPENDITURE TERM SERIES		29.076	0	0	29.076
** D PRO BLEND RACONDEATE TERM SERIES		15.407	0	0	15.407
** D CARB INGENIEROS SICAV		117.971	0	0	117.971
** D PRO BLEND CONSERVATIVE TERM SERIES		7.167	0	0	7.167
** D PRO BLEND MAXIMUM TERM SERIES		22.169	0	0	22.169
** D BRUCE POWER PENSION TERM PLAN		163.553	0	0	163.553
** D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST		2.075	0	0	2.075
** D KUTKARANK GESTION SCIC, S.A., SGER		1.115.952	0	0	1.135.952
** D KUTKARANK PENSIONS, S.A., SGER		217.872	0	0	217.872
** D GRAYHAWK GLOBAL GROWTH FUND		32.159	0	0	32.159
** D BESSNER TRUST CO CLEARING ACCT		6.370	0	0	6.370
** D OLD WESTBURY LARGE CAP STRATEGIES FUND		45.191	0	0	45.191
** D BANCO BILBAO VIZCAYA ARGENTARIA SA		35.923	0	0	35.923
** D VERIZON MASTER SAVINGS TRUST		90.131	0	0	90.131
** D FIDELITY SUMMER STREET FIDELITY DISRUPTIVE FINANCE FUND		103.465	0	0	103.465
** D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST		286.349	0	0	286.349
** D BELLWETHER INVESTMENT ALTAIR FUND		2.030.822	0	0	2.030.822
** D SUBSIDIZED SCHOOLS PROVIDENT FUND		16.122	0	0	16.122
** D AMERICAN ELECTRIC POWER RETIREE MEDICAL TRUST FOR CE S		32.131	0	0	32.131
** D KAPITALFORENINGEN INVESTIN PRO		11.246	0	0	11.246
** D VONTOBEL NON-US EQUITY OFFSHORE MASTER LP		521	0	0	521
** D TACS NON-US EQUITY CORE MARKET CONTINUOUS LLC		507.879	0	0	507.879
** D NAMENFONDS DEFENYPA DEFENYPA EO FUND		25.496	0	0	25.496
** D SHANDS HEALTHCARE PENSION PLAN II DEFTED BENEFIT PLAN TRUST		166.062	0	0	166.062
** D MEHA PENSION TRUST DEFTED BENEFIT PLAN		75.272	0	0	75.272
** D BNYM WELLON DT NSL INTERNATIONAL STOCK INDEX FUND		29.309	0	0	29.309
** D VIRGINIA TECH FOUNDATION INC		28.130	0	0	28.130
** D ADVANCED SERVICES TRUST AST & T ROWE PRICE GROWTH OPPORTUNIT		2.908	0	0	2.908
** D TIMLESSOURCE CAPITAL MANAGEMENT		40.502	0	0	40.502
** D RWA WF CLEARING SEC'S BO COST 32/20043		58.287	0	0	58.287
** D GEORGIA TECH FOUNDATION INC		1.362	0	0	1.362
** D GOLDMAN SACHS PROFIT SHARING MASTER TRUST		610.280	0	0	640.280
** D LEGAL AND GENERAL DCTCS ETC PLC		68.315	0	0	68.315
** D SPICHTING DEPOSITORY AGP DEVELOPED MARKETS EQUITY POOL		29.231	0	0	29.231
** D VANGUARD FUND ALL WORLD EX US INDEX FUND		738.359	0	0	738.359
** D VANGUARD EUROPEAN STOCK INDEX FUND		1.237.101	0	0	1.237.101
** D VANGUARD INTERNATIONAL GROWTH FUND		1.298.028	0	0	1.298.028
** D METROPOLITAN EMPLOYEE BENEFIT SYSTEM		12.385.080	0	0	12.385.080
** D NEOSPATI FONDS TRUST		28.220	0	0	28.220
** D ALLEGHENY COLLEGE		81.883	0	0	81.883
** D ERIE COMMUNITY FOUNDATION		1.800	0	0	1.800
** D TEXAS PERMANENT SCHOOL FUND CORPORATION		3.600	0	0	3.600
** D TESSECTON GLOBAL SMALL CAP EQUITY FUND LP		153.614	0	0	153.614
** D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST		4.986	0	0	4.986
** D MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST		39.112	0	0	39.112
** D MOTABILITY		5.304	0	0	5.304

Azionisti:
Azione in proprio:

2.080

0 Azionisti in delega:

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DE* delega alla persona fisica, sopra indicata con il numero della scheda magnetica
DE* delega alla persona fisica, sopra indicata con il numero della scheda magnetica
RI* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

Assemblea Straordinaria del 27 aprile 2023

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**+D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	0	0	5.437
**+D IVA Taxes INDEX SERIES 1 PORTFOLIO	62.365	0	0	63.965
**+D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP CORPORATE	29.239	0	0	29.239
**+D DANMARKS GRUNDFORSNINGSFOND	1.301	0	0	1.301
**+D CONSOLIDATED ELDSON RETIREMENT PLAN	13.157	0	0	13.157
**+D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	0	3.637
**+D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	0	5.744
**+D BRONSTEIN UNIT 2 QUALIFIED NUCLEAR	10.092	0	0	10.092
**+D OGSTAN FRI 1CNA	10.162	0	0	10.162
**+D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	0	0	93.932
**+D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	0	5.737
**+D SUPERVALU INC MASTER INVESTMENT TRUST	18.814	0	0	18.814
**+D CERURITIE INTERNATIONAL LINC	24.851	0	0	24.851
**+D SWITZERTE PENSIONFUNDS NOTARIAAT	2.721	0	0	2.721
**+D DEUTSCHE DGSX EQ	2.323	0	0	2.323
**+D HANOVER MANUFACTURER DEVELOPED INTERNATIONAL INDEX ETF	25.233	0	0	25.233
**+D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	23.712	0	0	23.712
**+D LPP 1 GLOBAL EQUITIES FUND	2.300.687	0	0	2.300.687
**+D MOTHER CAROLYN HEALTH FOUNDATION INC	12.767	0	0	12.767
**+D INVESTUS MARKETS II PAC	19.816	0	0	19.816
**+D GLOBEPLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	122.633	0	0	122.633
**+D MILITATION GLOBAL ALPHA EQUITIES FUND	82.748	0	0	82.748
**+D TEXAS UTILITIES QUAL. NOT PARTNERSHIP	3.994	0	0	3.994
**+D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	0	17.372
**+D SHELL CANADA 2007 PENSION PLAN	1.019	0	0	1.019
**+D ICBCS GLOBAL SELECTIVE EQUITY FUND	32.037	0	0	32.037
**+D 1995 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1	1	1
**+D MICHELLE LIND REY TRUST	416	0	0	416
**+D ELIZABETH E. AIRDAN	1.955	0	0	1.955
**+D BRUCE P. BICKNER TRUST MANNER INT'L	746	0	0	746
**+D BBB INVESTMENT LP	890	0	0	890
**+D CHARLES A. FEAGIN 2012 TRUST FBO MOR	3.362	0	0	3.362
**+D ELISABETH ROSEMAN	783	0	0	783
**+D FANCELLI FOUNDATION TAC	1.466	0	0	1.466
**+D SUNBEAM HOLDINGS LLC	1.060	0	0	1.060
**+D CAROL J. BARNETT CHARITABLE REMAIND 1051068350	4.682	0	0	4.682
**+D RED BLAZER INVESTMENTS VENTURE LLC	2.486	0	0	2.486
**+D ORUS FINANCIAL LLC	3.840	0	0	3.840
**+D L. BROWNANNO TRUST T SMITH SR	7.109	0	0	7.109
**+D DORIS CHRISTOPHER	6.151	0	0	6.151
**+D NS DEPENDANTS ANNUITY FUND	26.816	0	0	26.816
**+D SCOTT GARRETT	20.316	0	0	20.316
**+D MUNICIPAL EMPLOYEES PENSION PLAN	1.390	0	0	1.390
**+D CATHERINE KING	3.768	0	0	3.768
**+D JOHN McCARTNEY	878	0	0	878
**+D GAIL MOLACHIAN	1.401	0	0	1.401
**+D L. SHUGLEY REV TR 11.18.04 MAVER ADR	2.432	0	0	2.432
**+D MORRIS 1992 GIFT TRUST	1.508	0	0	1.508
**+D JOHN REEVES	1.420	0	0	1.420
**+D THOMAS P. PROHAL TR DMD 3 31.94 MAYER	1.456	0	0	1.456
**+D JAMES C. TUCKER TR DID 6 18.92 MAYER	1.683	0	0	1.683

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2.080

Azionisti in delega:
Azione alla persona fisica sopra indicata con il numero della scheda magnetica
delega alla persona fisica sopra indicata con il numero della scheda magnetica
Ri* rappresentante legale alla persona fisica sopra indicata con il numero della scheda magnetica

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
Ri* rappresentante legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

oggetto: I. Delega al Cda per dehbaran

massimo di Euro 177.097,47, c
FAVOREVOLI

	Vote	Cochrane	Delegata	Proprio
*D SUSAN ZUCKER	1,093	0	0	1,093
*D CHARLES PEACIN	1,048	0	0	1,048
*D EXEC FAMILY TRUST M FUND 11 FAMILY TRUST	1,022	0	0	1,022
*D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	93,066	0	0	93,066
*D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	49,479	0	0	49,479
*D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	186,504	0	0	186,504
*D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	1	0	0	1
*D BNY MELLON CP SLA INTERNATIONAL STOCK INDEX FUND	3,382,864	0	0	3,382,864
*D BLACKROCK FUND MANAGERS LTD	84,201	0	0	84,201
*D 1995 FONDS PER	36,229	0	0	36,229
*D 1895 FONDS STICHTING	1,547	0	0	1,547
*D COOPERS & CLARA	67,857	0	0	67,857
*D KAPITALFÖRBERGNINGEN INVESTITN PRO VELLY WORLD EQUITY INDEX CO NYKREDIT PORTFOLIE ADMINISTRATION AS	64,932	0	0	64,932
*D VIRTUS NY INTERNATIONAL VALUE FUND	47,906	0	0	47,906
*D PIONEER GLOBAL SECURITY FUND	144,845	0	0	144,845
*D PIONEER INTERNATIONAL EQUITY FUND	157,520	0	0	157,520
*D PIONEER MULTI ASSET INCOME FUND	1,651	0	0	1,651
*D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	3,554,341	0	0	3,554,341
*D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	4,128	0	0	4,128
*D BCT POOLED INVESTMENT FUND-SERIES SMART EUROPEAN EQUITY FUND	2,179	0	0	2,179
*D SHELL NEDERLAND FONDENFONDS STICHTING	77	0	0	77
*D GOLDMAN SACHS ETF CAV	7,548	0	0	7,548
*D ADVANCED SERIES TRUST AST RESERVATION ASSET ALLOCATION PORTFOLIO	27,925	0	0	27,925
*D XTRACKERS MSCI KOREAN EQUITY ETF	2,639	0	0	2,639
*D KNIGHTS OF COLUMBUS MASSER TRUST	30,630	0	0	30,630
*D ARIZONA STATE RETIREMENT SYSTEM	46,754	0	0	46,754
*D ARIZONA STATE RETIREMENT SYSTEM	418	0	0	418
*D 1973 REVOCABLE TRUST OF CD WEYERHAUSER	3,659	0	0	3,659
*D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	3,940	0	0	3,940
*D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	6,668	0	0	6,668
*D XTRACKERS MSCI KOREAN EQUITY ETF	13,069	0	0	13,069
*D CANADIAN ESG INTERNATIONAL EQUITY ETF	9,986	0	0	9,986
*D INVESTINGSGELENKEN SPARINVEST INDEX EUR/GBA GROWTH KL	7,982	0	0	7,982
*D Citi RETIREMENT SAVINGS PLAN	22,510	0	0	22,510
*D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED	50,164	0	0	50,164
*D THE ESS PENSION FUND	13,403	0	0	13,403
*D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	2,978	0	0	2,978
*D STATE OF WISCONSIN INVESTMENT BOARD	166,002	0	0	166,002
*D AIG GROUP IRISH PENSION SCHEME	16,272	0	0	16,272
BANK OF KOREA	2	0	0	2
TD ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	1	0	0	1
INTERNATIONAL EQUITY FUND	9,441	0	0	9,441
LOCKHART MARTIN CORPORATION MASTER RETIREMENT TRUST	1,262	0	0	1,262
SISTEME DIVERSIFIÉE GROWTH	19,588	0	0	19,588
D INVECSO CANADIAN PREMIER BALANCED FUND	50,549	0	0	50,549
D INVECSO CANADIAN PREMIER BALANCED CLASS	64,903	0	0	64,903
D INVECSO CORE CANADIAN BALANCED CLASS	16,059	0	0	16,059
D FLORIDA RETIREMENT SYSTEM	50,918	0	0	50,918
D INVECSO SAV INTERNATIONAL EQUITY CLASS	217,249	0	0	217,249

Azionisti:
▲ zionisti in proprio:

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Figura 1. Una persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESTO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D INVESTMENT INTERNATIONAL GROWTH FUND	80.574	0	0	80.574
**D INVEST FUNDUS FUND	307.136	0	0	307.136
**D KAPITALFÖRARENGEN EMD INVEST GLOBAL AKTIER III	11.770	0	0	11.770
**D INVESTERINGSFÖRARENGEN NYKRedit INVEST ENIGROS	17.141	0	0	17.141
**D INVESTERINGSFÖRARENGEN NYKRedit INVEST GLOBAL AKTIER BASIS	6.403	0	0	6.403
**D INTERNATIONAL EXCHANGE	94.643	0	0	94.643
**D INVESTMENT KAPITALANLAGERGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZERO AKTIEN EUROPA	20.000	0	0	20.000
**D WILMINGTON INTERNATIONAL FUND	62.275	0	0	62.275
**D INVEST MARKETS III PLC	16.183	0	0	16.183
**D INVEST S AND P INTERNATIONAL DEVELOPED QUALITY ETF	16.1901	0	0	16.1901
**D INVESTEC FTSE RAFI DEVELOPED MARKETS EX U S ETF	8.128	0	0	8.128
**D GREAT WEST INTERNATIONAL GROWTH FUND	86.987	0	0	86.987
**D AMG TIMESSQUARE GLOBAL SMALL CAP FUND	900	0	0	900
**D GREAT WEST CORE STRATEGISTS INTERNATIONAL EQUITY FUND	5.619	0	0	5.619
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	1.983	0	0	1.983
**D BLACKROCK LIFE LIMITED	10.526	0	0	10.526
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	0	0	10.743
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CFCU DECOMMISSIONING MASTER TRUST	1.165	0	0	1.165
**D GREAT WEST INTERNATIONAL INDEX FUND	48.990	0	0	48.990
**D QUALITY EDUCATION FUND	28.519	0	0	28.519
**D TEXTRON INC MASTER TRUST	6.270	0	0	6.270
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	0	40.145
**D THE SEVENTH SWEDISH NATIONAL PENSTON FUND AP 7 EQUITY FUND	730.885	0	0	730.885
**D ADVANCED SERIES TRUST ASIA INTERNATIONAL GROWTH PORTFOLIO	13.023	0	0	13.023
**D ENTRIX PEAK ADVISORS, INC.	286.205	0	0	286.205
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	0	2.472
**D BLACKROCK GLOBAL FUNDS	7.585.123	0	0	7.585.123
**D DIVERSIFIED INTERNATIONAL FUND	856.016	0	0	856.016
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INDEX	50.395	0	0	50.395
**D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	0	0	28.327
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	0	0	3.784
**D STANLAF FUNDS LIMITED	250	0	0	250
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156	0	0	16.156
**D ABB PENSION FUND	2.018	0	0	2.018
**D STEPHENS ABSOLUTE RETURN	13.182	0	0	13.182
**D STITCHING SPORRSEGPNLOEFONDS	11.110	0	0	11.110
**D INVECO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266	0	0	1.266
**D IA CLARINGTON GLOBAL VALUE FUND	4.830	0	0	4.830
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502	0	0	38.502
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	0	0	74.371
**D SPICHTING PENSIOENDOENS APP	8.276.436	0	0	8.276.436
**D HANDE COMPOSITE EMPLOYEE BENEFIT TRUST	81.666	0	0	81.666
**D IQ 50 PERCENT HEDGED FUTS INTERNATIONAL ETF	12.362	0	0	12.362
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERIM	194.197	0	0	194.197
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	951	0	0	951
**D AXA MFS FINANCIAL DESIGNATED ACTIVITY CO	800.000	0	0	800.000
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	2.725	0	0	2.725
**D RNC BANK NA AS CUSTODIAN	154.817	0	0	154.817
**D YOVA INTERNATIONAL INDEX PORTFOLIO	40.990	0	0	40.990
**D YOVA BALANCED PORTFOLIO	1.698	0	0	1.698
**D THE AMERICAN UNIVERSITY IN CAIRO	2.901	0	0	2.901
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	0	0	26.430

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2.080

DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**Delega alla persona fisica sopra indicata con il numero della scheda magnetica
RT* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie
FAVOREVOI

Cognome	Voti	Tot.	Proprio	Delega
**D CLAUDE MARIE DOUBUS RELIGIOUS AND CHARITABLE TRUST	0	29.511	0	29.511
**D INCARABE WORD CHARITABLE TRUST	0	34.137	0	34.137
**D ARIZONA PERIS TRUST	0	81.461	0	81.461
**D IWS INVESTMENT GEMH ON BEHALF OF DWS FUNDS BFT	0	89.366	0	89.366
**D SEMPER ENERGY PENSION MASTER TRUST	0	8.066	0	8.066
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	0	8.1	0	8.1
**D INVESTIGERENDEGENEN LAGERNAES INVEST LI AKTIER GLOBALE	0	3.087	0	3.087
**D KAPITALFONDERIENGEN LAGERNAES INVEST KLI AKTIER GLOBALE INDENTNKRDT PORTFOLIE ADMINISTRATION AS	0	16.979	0	16.979
**D BLACKROCK LIFE LTD	0	288.614	0	288.614
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	45.928	0	45.928
**D iTRACKERS ISICL EUROPE HEDGED EQUITY ETF	0	26.755	0	26.755
**D INVESTISURE PURBETTA FIFSE DEVELOPED EX NORTH AMERICA ETF	0	3.96	0	3.96
**D MI FUNDS KL2	0	52.405	0	52.405
**D STANDARD BANK OF SOUTH AFRICA LTD	0	57.333	0	57.333
**D iTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	152.973	0	152.973
**D PANAGORA GROUP TRUST	0	5.588	0	5.588
**D iTRACKERS TRUST DEVELOPED EX US MULTIFACTOR ETF	0	1.543	0	1.543
**D iTRACKERS CONCORD STREET INDUSTRY SETTLEMENT TRUST	0	1.572.483	0	1.572.483
**D CALIFORNIA INNOMENKS FIELD PENNSION TRUST	0	374.405	0	374.405
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	0	324.683	0	324.683
**D BELLSOUTH CORP RPA VERA TRUST	0	7.169	0	7.169
**D EUROPEAN CENTRAL BANK	0	27.177	0	27.177
**D EATON VANCE MANAGEMENT	0	554	0	554
**D ING MELLON INTERNATIONAL STOCK INDEX FUND	0	15.043	0	15.043
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	2.923	0	2.923
**D SHELL PENSION TRUST	0	8.434	0	8.434
**D EASTSPRING INVESTMENTS	0	852	0	852
**D EUROPEAN CENTRAL BANK	0	34.621	0	34.621
**D OBS CAYMAN TRUST 1 UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	0	26.807	0	26.807
**D MIRITIS KAR INTERNATIONAL SMALL CAP FUND	0	1.760.328	0	1.760.328
**D AXI AND T SAVINGS GROUP INVESTMENT TRUST	0	43.666	0	43.666
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	7.986	0	7.986
**D FLORIDA GLOBAL EQUITY FUND LLC	0	11.803	0	11.803
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	0	590	0	590
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	30.298	0	30.298
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	0	287.321	0	287.321
**D STITCHING RETIREMENT FUNDS INC	0	25.698	0	25.698
**D NATIONAL TREASURY MANAGEMENT AGCY	0	7.665	0	7.665
**D DEPARTMENT OF DEFENSE RETAIL	0	5.345	0	5.345
**D NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	3.427	0	3.427
**D FLORIDA GLOBAL EQUITY FUND LLC	0	4.062	0	4.062
**D DIOCESI DI VENEZIA PENSION PLAN AND TRUST	0	5.100	0	5.100
**D TANGURD INTL HIGH DIV YLD INDEX FD	0	336.043	0	336.043
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	0	37.090	0	37.090
**D DEARFON'S DIV	0	1.006	0	1.006
**D FIDELITY SAY INTERNATIONAL INDEX FUND	0	5.345	0	5.345
**D VIRUTUS TACTICAL ALLOCATION INDEX FUND	0	140.004	0	140.004
**D VIRUTUS GLOBAL EQUITY FUND	0	160.395	0	160.395
**D AURION INTERNATIONAL INDEX FUND	0	2.211	0	2.211
**D DAZL INTERNATIONAL INDEX FUND	0	50.162	0	50.162
**D DAZL DFA INTERNATIONAL CORE EQUITY FUND	0	10.889	0	10.889
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	51.813	0	51.813
**D JOHN DEERE PENSION TRUST	0	16.117	0	16.117

Azionisti:
 Azionisti in proprio:
 Azionisti in delega:

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2.080

Azione in proprio:

Azione in delega:

R.L.* rappresentanza legale alla persona fisica oppure indicata con il numero della società magistrata

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Delega alla persona fisica oppure indicata con il numero della società magistrata

Delega alla persona fisica oppure indicata con il numero della società magistrata

Delega alla persona fisica oppure indicata con il numero della società magistrata

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Voti	Proprio	Delega
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	0	0	76.035
**D NTIC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	0	0	2.563
**D VANGUARD GLOBAL DIVIDEND FUND	44.409	0	0	44.409
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	7.326	0	0	7.326
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	8.697	0	0	8.697
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	40.594	0	0	40.594
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.907	0	0	69.907
**D ALABAMA TRUST FUND	159.641	0	0	159.641
**D COX ENTERPRISES INC MASTER TRUST	132.167	0	0	132.167
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825	0	0	59.825
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VEGA TRUST	6.133	0	0	6.133
**D NATIONAL ELECTRIC INDUSTRIES INC MASTER PLAN	319.215	0	0	319.215
**D MAPFE MSV LIFE PLC	85.570	0	0	85.570
**D FAUDI CENTRAL BANK	48.176	0	0	48.176
**D ALASKA PERMANENT FUND CORPORATION	104.886	0	0	104.886
**D KOORMAN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	19.080	0	0	19.080
**D PMFT INTRA FUNDS	30.662	0	0	30.662
**D INRA BREAKS	14.080	0	0	14.080
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	96.359	0	0	96.359
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	652.405	0	0	652.405
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504	0	0	355.504
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	0	6.039
**D POOL REINSURANCE CO LTD	16.335	0	0	16.335
**D POOL REINSURANCE CO LTD	2.498	0	0	2.498
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.527	0	0	3.527
**D AMG TIMESSOURCE INTERNATIONAL SMALL CAP FUND	211.613	0	0	211.613
**D BLACKSTOCK OPERATOR-EUROPE INVESTMENT TRUST PLC	967.781	0	0	967.781
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.109	0	0	30.109
**D BLACKROCK SOLUTIONS FUNDS IC AV	11.826	0	0	11.826
**D PENSION RESERVE INVESTMENT TRUST FUND OF THE STATE OF HAWAII	87.450	0	0	87.450
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	0	0	1.240
**D THE HKRSAR GOVERNMENT SCHOLARSHIP FUND	309	0	0	309
**D WOCA MULTIMANAGER INVESTMENT FUND	31.319	0	0	31.319
**D PUBLIC SERVICE ENTERPRISE GROUP TRICORPORATED MASTER DEFINED TRUST	134.906	0	0	134.906
**D DURE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	0	25.722
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.385	0	0	308.385
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	0	0	1.724.400
**D ADVANCE PLANNING LIMITED	2.284	0	0	2.284
**D DIGNITY FRE ARRANGEMENT LIMITED	3.280	0	0	3.280
**D INDIANA PUBLIC RETIREMENT LIMITED	913.306	0	0	913.306
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	0	0	6.657
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	0	0	103.800
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	0	0	1
**D ISIBC INTERNATIONAL EQUITY INDEX FUND	2.437	0	0	2.437
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	9.455	0	0	9.455
**D UBS GROUP TRUST	1	0	0	1
**D SPICHTING BEDRIJFSVERENIGING VOOR DE ZOETWARENINDUSTRIE	81.522	0	0	81.522
**D SPICHTING BEDRIJFSVERENIGING VOOR HEEF	5.035	0	0	5.035
**D ALTE LEIZIGER TRUST INVESTMENT GESELLSCHAFT MBH	1.634	0	0	1.634
**D ADVANCED SERIES TRUST AT ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	5.785	0	0	5.785
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	0	0	3.784

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Delega alla persona fisca sopra indicata con il numero della scheda magnetica
R* rappresentante legale della persona fisica sopra indicata con il numero della scheda magnetica

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2.080

Assemblea Straordinaria del 27 aprile 2023

LISTA ESTO DELL'ELETTIVAZIONE

Obiettivo: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Voti	Voti	Proprio	Delega
** D FIM GEA	2.302	0	0	2.302
** D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	0	4.702
** D MIDDLETON WORKS HONORABLE AND SALARIED UNION	2.865	0	0	2.865
** D METROPOLITAN LIFE INSURANCE COMPANY	99.139	0	0	99.139
** D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	0	19.356
** D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	0	3.450.000
** D THOMSON BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	72.000	0	0	72.000
** D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	12.161	0	0	12.161
** D AMUNDI SGR SPA / AMUNDI STILUCCIO ITALIA	188.524	0	0	188.524
** D GRANDEUR PEAK INTERNATIONAL	800.000	0	0	800.000
** D GRANDEUR PEAK GLOBAL REACH FUN	237.129	0	0	237.129
** D SEI GLOBAL MASTER FUND PLC THE	15.304	0	0	15.304
** D GRANDEUR PEAK GLOBAL STALWARTS	4.417	0	0	4.417
** D GRANDEUR PEAK GLOBAL STALWARTS	585.463	0	0	585.463
** D AR SICAV TITI - DYNAMIC ALL MAR	22.083	0	0	22.083
** D NOKESIA EQUITY INDEX FUND	1.552	0	0	1.552
** D MORGAN STANLEY PATHWAY FUNDS	20.873	0	0	20.873
** D MERRILL UNIVERSAL TRUST	10.818	0	0	10.818
** D WMC GL QLT GR FD	16.550	0	0	16.550
** D BRIDGE BUILDER INTERNATIONAL E	136.870	0	0	136.870
** D CUSTODY BANK OF JAPAN	31.554	0	0	31.554
** D FINANCIAL INVESTORS TRUST	4.428	0	0	4.428
** D BRIDGE BUILDER TAX MANAGED	1.215	0	0	1.215
** D BLACKROCK EUR FUND	5.891	0	0	5.891
** D ABSTILLER INTERNATIONAL INVESTMENT	120.184	0	0	120.184
** D BLACKROCK GLOBAL ALLOCATION FU	390.850	0	0	390.850
** D BLACKROCK ADVANTAGE GLOBAL FUN	132.052	0	0	132.052
** D BLACKROCK GLOBAL ALLOCATION PO	3.856	0	0	3.856
** D BLACKROCK GLOBAL ALLOCATION VI	1.067	0	0	1.067
** D BLACKROCK ACTIONS - MID CAP	32.844	0	0	32.844
** D MORGAN STANLEY PATHWAY	155.778	0	0	155.778
** D GREEN TREE FUND A SERIES TRUST	4.595	0	0	4.595
** D CIPAV ALTOIS	17.669	0	0	17.669
** D UPE 6 A	43.587	0	0	43.587
** D SGECAP ACTIONS - MID CAP	183.212	0	0	183.212
** D SG BLACKROCK ACTIONS - MID CAP	94.934	0	0	94.934
** D SG ACTIONS MONDE SPACIATION	19.521	0	0	19.521
** D LIKOR TSE MSCI UCITS ETF	557.588	0	0	557.588
** D LIKOR MSCI EUROPE UCITS ETF	44.916	0	0	44.916
** D SBS EUROCOMPANIES THEODOR HEUS	42.482	0	0	42.482
** D SBS EUROPAFONDS THEODOR	13.758	0	0	13.758
** D EPFO ACTIVS INTERNATIONAL	75.795	0	0	75.795
** D OPI INVEST ESG EURO EQUITY SMA	18.117	0	0	18.117
** D LYKORMASI EMO ESG PROD CFB	10.112	0	0	10.112
** D LIKOR TSE MSCI UCITS ETF	355.899	0	0	355.899
** D LIKOR UNITS LOX-LIXOR CORE MSC	41.924	0	0	41.924
** D LIKOR CORE MSCI WORLD (DRI) UCI	20.052	0	0	20.052
** D MULUX - LIKOR EURO STOXX	2.047.166	0	0	2.047.166
** D MULUX ESG C T CTA PIR 2	12.421	0	0	12.421
** D MULUX MSCI EU ESG C T CTA DR	201	0	0	201
** D MULUX MSCI NORL CLIMATE C	2.391	0	0	2.391
** D MULUX NET ZERO 2010 SP WORLD	1.983	0	0	1.983

Azionisti:
Azionisti in proprio:
Azionisti in proprio:

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2

Teste:
0 Azionisti in delega:
0

DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2 0.080
** delega alla persona fisica sopra indicata con il numero della scheda magnetica, votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D MOL-LUX NFT ZERO 2050 SP. EUROPE	8.499	8.499	0	8.499
**D LUX FONDS 2050 SP. EUROPE	7.277	7.277	0	7.277
**D LUX FONDS 2050 SP. EUROPE C	333.947	333.947	0	333.947
**D ASI PROG A2 INTELL. ARTIFIC.	89.620	89.620	0	89.620
**D AM ST-EUR EQU OPTIMAL VOLAT	24.481	24.481	0	24.481
**D LYNXUS FUND - LYXOR MSCI EMU	18.481	18.481	0	18.481
**D NORGES BANK	61.794	61.794	0	61.794
**D GOVERNMENT OF NORWAY	770.287	770.287	0	770.287
**D ALIC INVESTMENTS, ALIC LIMITED	67.159	67.159	0	67.159
**D ERSTE-SPARINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	34.125	34.125	0	34.125
**D EQUIPUPER	20.945	20.945	0	20.945
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE LI	257.502	257.502	0	257.502
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	80.311	80.311	0	80.311
**D DIGITAL FUNDS SPARS FROZON	13.310	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE EX-UK	107.749	107.749	0	107.749
**D DIGITAL FUNDS STARS EUROPE	29.663	29.663	0	29.663
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	99.431	99.431	0	99.431
**D UBS (LUX) KEY SELECTION SICAV	9.772	9.772	0	9.772
**D MIGROS BANK (LUX) FUNDS 50	1.560	1.560	0	1.560
**D MIGROS BANK (LUX) FUNDS INTERSTOCK	1.280	1.280	0	1.280
**D UBS (LUX) SICAV 1	403	403	0	403
**D MIGROS BANK (LUX) FUNDS 30	1.380	1.380	0	1.380
**D FUNDS MANAGEMENT (LUXEMBOURG) SA	223.155	223.155	0	223.155
**D MIGROS BANK (LUX) FUNDS 40 (BUR)	1.880	1.880	0	1.880
**D UBS (LUX) EQUITY SICAV - HIGH DIVIDEND (EUR)	41.715	41.715	0	41.715
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT. ETHER EQUITY (USD)	3.312	3.312	0	3.312
**D STRATEGY SICAV	3.911	3.911	0	3.911
**D UBS (LUX) STRATEGY SICAV - SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.701	3.701	0	3.701
**D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	2.115	2.115	0	2.115
**D LGASUPER	335.652	335.652	0	335.652
**D KTFKA SUPERANNUATION FUND	315.907	315.907	0	315.907
**D PRIME SUPER	3.957	3.957	0	3.957
**D UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222	110.222	0	110.222
**D EDENCORP FUNDS PTY LTD	2.506	2.506	0	2.506
**D VISION POOLLED SUPERANNUATION TRUST	7.832	7.832	0	7.832
**D CREDIT SUISSE FUNDS AG	10.820	10.820	0	10.820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587	29.587	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG. ON BEHALF OF PROFOND GAVIA FUND-AKTION WELT	139.591	139.591	0	139.591
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	10.582	10.582	0	10.582
**D DELA EQUITY FUND 1	20.655	20.655	0	20.655
**D LEGAL AND GENERAL CCF	17.188	17.188	0	17.188
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	38.440	38.440	0	38.440
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	839.929	839.929	0	839.929
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	148.954	0	148.954
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	285.203	285.203	0	285.203
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	22.721	22.721	0	22.721
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	1.078	1.078	0	1.078
**D WHALES CORNERS INVESTMENT FUND	12.690	12.690	0	12.690
**D SPICHTING BEDRIJFSTAKENSFONDS VOOR DE DETAILHANDEL	49.484	49.484	0	49.484
**D ANDRA AF-FONDEN	525.650	525.650	0	525.650
**D HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	47.439	47.439	0	47.439

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Delega alla persona fisica sopra indicata con il numero della scheda pagetta

**D delega alla persona fisica indicata con il numero della scheda pagetta

Azionisti:

Azionisti in proprio:

0 Azionisti in delega:

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Ri* rappresentanza legale della persona fisica sopra indicata con il numero della scheda pagetta

Assemblea Straordinaria del 27 aprile 2023

LISTA ESTO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 53.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
* * D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	4.166.396	0	4.166.396
* * D PREMIER MITON EUROPEAN EQUITY INCOME FUND	17.704	0	17.704
* * D JUPITER NITION EUROPEAN SUSTAINABLE LEADERS FUND	145.836	0	145.836
* * D JUPITER EUROPEAN SMALLER COMPANIES FUND.	34.075	0	34.075
* * D DEGAL AND GENERAL EUROPEAN INDEX TRUST	301.614	0	301.614
* * D DEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	3.157	0	3.157
* * D LEGAL & GENERAL FUTURE WORLD ESS DEVELOPED INDEX FUND	28.745	0	28.745
* * D LEGAL & GENERAL FUTURE WORLD ESS EUROPE EX UK INDEX FUND	7.247	0	7.247
* * D LEGAL AND GENERAL PENSIONAL INTERNATIONAL INDEX TRUST	14.679	0	14.679
* * D JUPITER EUROPEAN SPECIAL SITUATIONS FUND.	617.950	0	617.950
* * D JUPITER EUROPEAN FUND.	695.627	0	695.627
* * D ASTORIA EUROPEAN SUSTAINABLE GROWTH FUND	152.755	0	152.755
* * D PERMANENT FUND INVESTMENTS LLC	7.733	0	7.733
* * D GARD UNIT TRUST	14.106	0	14.106
* * D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.851	0	3.851
* * D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577	0	4.577
* * D BARINGS INTERNATIONAL IBERIA FUND	66.804	0	66.804
* * D ISLEGIA OBLIC LIMITED COMPANY -	569.251	0	569.251
* * D LEGAL & GENERAL ICAY.	1.125	0	1.125
* * D NORTHERN TRUST COMMON EQUITY FUND FOR FUND	29.319	0	29.319
* * D VERDIPAPPROFOND KLP AKSJSGLOBAL INDEX 1	76.308	0	76.308
* * D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	98.343	0	98.343
* * D NORTHERN TRUST COMMON EQUITY INDEX FUND - LENDING	9.500	0	9.500
* * D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	30.540	0	30.540
* * D SUTTER HEALTH MASTER RETIREMENT TRUST	12.820	0	12.820
* * D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	64.000	0	64.000
* * D SUTTER HEALTH	32.173	0	32.173
* * D BAKER HUGHES INCORPORATED MASTERS TRUST	48.000	0	48.000
* * D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	180.107	0	180.107
* * D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	35.829	0	35.829
* * D NEW IRELAND ASSURANCE COMPANY PLC	6.020	0	6.020
* * D WSP INTERNATIONAL FACILITIES TRUST	6.045	0	6.045
* * D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	469.397	0	469.397
* * D BY WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	8.788	0	8.788
* * D SPICING PENSIONFONDS SAGITARIUS	104.961	0	104.961
* * D STITCHINS HETZEREN PENSIONFONDS	47.788	0	47.788
* * D SPICING PENSIONFONDS APP.	15.009	0	15.009
* * D SPICING PENSIONFONDS APP.	2.098	0	2.098
* * D SPICING PENSIONFONDS APP.	15.161	0	15.161
* * D SPICING PENSIONFONDS APP.	143.057	0	143.057
* * D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650	0	503.650
* * D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	132.311	0	132.311
* * D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	5.566	0	5.566
* * D NORTHERN TRUST INCITS COMMON CONTRACTUAL FUND	309.983	0	309.983
* * D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	26.442	0	26.442
* * D COLONIAL FIRST STATE INVESTMENT FUND 50	10.546	0	10.546
* * D COMMONWEALTH GLOBAL SHARES FUND 30	2.977	0	2.977
* * D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEES	3.565	0	3.565
* * D THOMAS L. WALTON FAMILY TRUST UTD 03/11 9/13	5.950	0	5.950
* * D ROYAL BOROUGH OF KINGSTON PENSION FUND	13.054	0	13.054
* * D S. ROBSON FELTON 2010 TRUST	2.626	0	2.626
* * D INTERNAIONAL GROWTH FUND	345.000	0	345.000

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 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
 RL* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica.

Azionisti:
 Azionisti in proprio:
 0 Azionisti in delega:
 2.080 Teste:

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2.080

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D 5. ROBSON WALTON 2009 GRAT. NO. 4 ARPIGIE II. TRUST	2.187	0	0	2.187
**D NINE MILLE DOPPIE NUOVI QUALIFIED PARTNERSHIP	3.600	0	0	3.600
**D MOZILLA CORPORATION	1.960	0	0	1.960
**D METLIFE 401 (K) PLAN TRUST	346.618	0	0	346.618
**D NORTHERN TRUST COMMON BATE INDEX FUND NON-LENDING	83.967	0	0	83.967
**D R.E. GINA NUCLEAR POWER PLAN NONQUALIFIED FUND	1.200	0	0	1.200
**D NORTHERN TRUST COMMON ALL. COUNTRY WORLD EX-US INVESTABLE MAR	28.602	0	0	28.602
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SPECIFIED ANNUITY PLAN	3.605	0	0	3.605
**D LTW TRUST NO. 3 TUD 9/19/2..	3.508	0	0	3.508
**D JOSHUA GREEN CORPORATION	1.082	0	0	1.082
**D IBM PERSONAL PENSION PLAN TRUST	1.543	0	0	1.543
**D CALVERT CULIFES NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.400	0	0	1.400
**D CALVERT CULIFES NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	0	0	1.100
**D THE CRIBB CORPORATION MASTER RETIREMENT TRUST	78.103	0	0	78.103
**D AIM 2010 FAMILY TRUST	33.405	0	0	33.405
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	0	0	4.548
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	0	0	618.214
**D BEAT DRUGS FUND ASSOCIATION	752	0	0	752
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	0	7.067
**D THE FUNDO DE PENSOS	6.241	0	0	6.241
**D DYNASTY INVEST LTD	1.354	0	0	1.354
**D TILLION MARKETABLE SECURITIES COMMON TRUST FUND .	780	0	0	780
**D DFI LEQUITY IPASSIVE	1.693	0	0	1.693
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860	0	0	2.860
**D BASILIA FAMILY INVESTMENT PARTNERSHI	202	0	0	202
**D RAPTHORN EQ LLC	7.687	0	0	7.687
**D CARROLL AVENUE PARTNERS LLC	71	0	0	71
**D ASCENTION ALTAIR FUND LLC.	3.322	0	0	3.322
**D NELKE PARTNERSHIP	1.208	0	0	1.208
**D MERTIS EQUITY TRUST.	8.323	0	0	8.323
**D LTW INVESTMENTS LLC	37.323	0	0	37.323
**D LEINHAN-STAMM FAMILY PARTNERS LLC	62	0	0	62
**D LEGAL & GENERAL MSCI EAFE FUND LLC	43.373	0	0	43.373
**D INTERNATIONAL EQUITY FUND LLC	7.819	0	0	7.819
**D PRO-GEN INVESTMENTS LLC	568	0	0	568
**D PELICAN FUND LP	139.078	0	0	139.078
**D CINDY SPRINGS LLC.	48.975	0	0	48.975
**D SENTINEL INTERNATIONAL FUND	1.064	0	0	1.064
**D FCM INTERNATIONAL LLC	2.451	0	0	2.451
**D RAM INVESTMENTS LLC	626	0	0	626
**D GLOBAL BOND FUND	21.276	0	0	21.276
**D DUTSEN GLOBAL INVESTMENTS CORP.	581	0	0	581
**D STRATEGIC GLOBAL BALANCED FUND	659	0	0	659
**D AFC INTERNATIONAL FUND LLC	1.930	0	0	1.930
**D K INVESTMENTS SH LIMITED.	63.462	0	0	63.462
**D LEGAL & GENERAL MSCI EAFE, SI, FUND LLC	47.959	0	0	47.959
**D GOVERNMENT OF GUAM RETIREMENT FUND	59.158	0	0	59.158
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	0	0	2.337
**D UNITED NATIONS JOINT STAFF PENSION FUND.	666.936	0	0	666.936
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.049	0	0	164.049
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.348	0	0	112.348
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	40.785	0	0	40.785

Azionisti:

2.080 Teste:
0 Azionisti in delega.2.080 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Pagina 24

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
0 Azionisti in delega.

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D CHEVRON UK PENSION PLAN	3.659	3.659	0	3.659
**D MINERSKERS, PENISON SCHEME	36.076	36.076	0	36.076
**T FIDELITY SALINA STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	38.884	38.884	0	38.884
**D FIDELITY ANNUITY SEPARATE VULN: FIDELITY ADVISOR OWNERS FUND	219.565	219.565	0	219.565
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968	1.632.968	0	1.632.968
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	291.635	291.635	0	291.635
**D FIDELITY SALINA STREET TRUST: FIDELITY SEAS GLOBAL EX U.S. INDEX FUND	891.407	891.407	0	891.407
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140	1.527.140	0	1.527.140
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.536	1.536	0	1.536
**D HAGFORS LIMITED	195.559	195.559	0	195.559
**D NEW ZEALAND SUPERANNUATION FUND	2.653	2.653	0	2.653
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	141.630	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	28.273	0	28.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	33.539	0	33.539
**D MERCER OGS TRUST	416.009	416.009	0	416.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	1.615	0	1.615
**D MFC WORLD GREEN TRANSITION INDEX FUND	538	538	0	538
**D QIC LISTED EQUITIES FUND	112.210	112.210	0	112.210
**D ARDBROOK GLOBAL SHARES FUND	28.472	28.472	0	28.472
**D AUSTRALIAN CAPITAL TERRITORY	16.190	16.190	0	16.190
**D QIC INTERNATIONAL EQUITIES FUND	4.326	4.326	0	4.326
**D QIC INTERNATIONAL EQUITIES FUND	25.870	25.870	0	25.870
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	3.995	3.995	0	3.995
**D FISHER INVESTMENTS ASIA/PACIFIC GLOBAL SMALL CAP EQUITY FUND	9.408	9.408	0	9.408
**D GOVERNMENT EMPLOYEES SUPERANNATION BOARD	17.553	17.553	0	17.553
**D THE LAURIE M. TISCH FOUNDATION INC	12.393	12.393	0	12.393
**D STEPHEN L. WALTON FAMILY TRUST USD 03/19/13	4.103	4.103	0	4.103
**D JOHN S. WALTON FAMILY TRUST	6.478	6.478	0	6.478
**D NEW TESTAMENTARY TRUST USD 03/19/13	162.487	162.487	0	162.487
**D NEW TESTAMENTARY TRUST NO. 3	4.659	4.659	0	4.659
**D MOBISUS LIFE LIMITED	8.673	8.673	0	8.673
**D NEW TESTAMENTARY TRUST NO. 10..	417	417	0	417
**D NEW TRUST NO. 2 DAD 01/17/03	4.319	4.319	0	4.319
**D STEELWORKERS PENSION TRUST	98.164	98.164	0	98.164
**D NEW TRUST NO. 5 DAD 9/13/02..	3.879	3.879	0	3.879
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.344	1.344	0	1.344
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	58.851	58.851	0	58.851
**D NEW TESTAMENTARY TRUST NO. 2	121.590	121.590	0	121.590
**D THE MEMBERS FOUNDATION PENSION PLAN	1.718	1.718	0	1.718
**D NEPMOS FOUNDATION	562	562	0	562
**D NEW TEST NO. 2 DAD 9/13/02..	3.079	3.079	0	3.079
**D NEW TEST NO. 5 DAD 9/13/02..	1.846	1.846	0	1.846
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.344	1.344	0	1.344
**D THE STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	2.351	2.351	0	2.351
**D NEW TRUST NO. 1 DAD 9/13/02..	1.340	1.340	0	1.340
**D S. ROSSON RALEIGH 1995 CHILDREN'S TRUST	135.559	135.559	0	135.559
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	1.219.501	1.219.501	0	1.219.501
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	6.124	6.124	0	6.124
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	7.688	7.688	0	7.688
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	2.472	2.472	0	2.472
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	106.656	106.656	0	106.656
**D THE NORTHEAST TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST	2.121	2.121	0	2.121
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	0	0	0
Azionisti:	2.080	2.080	Teste:	2
Azionisti in proprio:	0	0	Azionisti in delega:	2.080

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D CORTIVA AERISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST .	13.302	0	0	13.302
**D ESENTIA HEALTH	3.204	0	0	3.204
**D CONSTELLATION PEACH ROTOR UNIT 1 QUALIFIED FUND	530	0	0	530
**D CYSTIC FIBROSIS FOUNDATION.	15.197	0	0	15.197
**D NAVWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE O	907.412	0	0	907.412
**D HARDING LEVENER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	0	2.153
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	32.851	0	0	32.851
**D HARDING LEVENER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.194	0	0	1.194
**D HARDING LEVENER FUNDS INC. RETIREMENT FUND	3.94	0	0	3.94
**D BRITISH CORG STAFF SUPERANNUATION SCHEME	35.114	0	0	35.114
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	100.978	0	0	100.978
**D CITY OF FRESNO RETIREMENT SYSTEMS.	249.356	0	0	249.356
**D ALFRED I. DUPONT CHARITABLE TRUST	12.507	0	0	12.507
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFITS FUND OF CHICAGO	12.601	0	0	12.601
**D CSA INSURANCE EXCHANGE	1.654	0	0	1.654
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	86.186	0	0	86.186
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	484.885	0	0	484.885
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	6.152	0	0	6.152
**D GULDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715	0	0	27.715
**D L.HARRIS PENSION MASTER TRUST.	62.418	0	0	62.418
**D ILLINOIS MUNICIPAL RETIREMENT FUND	168.902	0	0	168.902
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	46.561	0	0	46.561
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	999.177	0	0	999.177
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	17.064	0	0	17.064
**D WYOMING RETIREMENT SYSTEM	8.148	0	0	8.148
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	1.165	0	0	1.165
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	382.696	0	0	382.696
**D CARRINGTON PROPERTY AND CASUALTY INSURANCE COMPANY	2.432	0	0	2.432
**D USA GENERAL INDEMNITY COMPANY	4.139	0	0	4.139
**D U.SA CASUALTY INSURANCE COMPANY	7.607	0	0	7.607
**D UTAH STATE RETIREMENT SYSTEMS	81.087	0	0	84.087
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	175.990	0	0	175.990
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181	0	0	1.181
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	375.249	0	0	375.249
**D HAW. CANADA PENSION PLAN	53.822	0	0	53.822
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	540.682	0	0	540.682
**D AEGTF 30:70 GLOBAL EQUITY TRACKER FUND	709	0	0	709
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	1.701	0	0	1.701
**D LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	11.111	0	0	11.111
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	691.031	0	0	691.031
**D FIDELCOMIS FONDO DE AHORRO DE PANAMA	3.007	0	0	3.007
**D ASSET MANAGEMENT EXCHANGE CCF	147.432	0	0	147.432
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME ..	309	0	0	309
**D UBS COMMON CONTRACTUAL FUND.	2.535	0	0	2.535
**D AUSTRALIAN RETIREMENT TRUST	579.727	0	0	579.727
**D THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME IRELAND LIMITED	51.160	0	0	51.160
**D BLACKROCK UGITS CCF, BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	70.906	0	0	70.906
**D FIDELITY INVESTMENT TRUST, BLACKROCK ASSET MANAGEMENT DISCOVERY K	125.350	0	0	125.350
**D FIDELITY ANNUITY SERIES VIII; FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	534.408	0	0	534.408
**D KOMMUNAL LANDSPENSJONSKASSE GAENSIGD FØRSIKRINGSSEKSJON	63.171	0	0	63.171
**D SPICHTING RONINGEN WILHELMINA PONDS VOOR NEDERLANDSE BANK	2.444	0	0	2.444
**D STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	6.559	0	0	6.559

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2.080 Teste:
0 Azionisti in delega:

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
2.080 **D delega alla persona fisca sopra indicata con il numero della scheda magnetica.
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

Cognome	Tot. Voti	Voti	Proprio
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	24.516	0	24.516
**D UNIVEST.	13.004	0	13.004
**D STICHTING BEERLITZEPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	102.408	0	102.408
**D BEERLITZEPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20.020	0	20.020
**D MELCHIOR SELECTED TRUST	1.545.091	0	1.545.091
**D ROBBIG INSTITUTIONAL (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY L.P.	18.395	0	18.395
**D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY L.P. ACTING AS INVESTMENT FUND	222.878	0	222.878
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY L.P. ACTING AS INVESTMENT FUND	321.842	0	321.842
**D PRELUDE STRUCTURED ALTERNATIVES MASTER FUND LP	1.398	0	1.398
**D MAN MULTI STRATEGYMASTER FUND MARPLES CORPORATE SERVICES LIMITES	395	0	395
*D ELG EUROPEAN LONG-SHORT FUND	342	0	342
*D AQR SPARK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	214	0	214
*D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C.	10.362	0	10.362
*D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C.	5.050	0	5.050
*D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	32.428
*D DE SHAW WORLD ALPHA EXPANSION PORTFOLIOS LLC	483.549	0	483.549
*D D.E. SHAW ALL COUNTY GLOBAL ALPHA EXTENSION CUSTOM FUND L.	18.783	0	18.783
*D CCAL ALL STRATEGIES FUND	347	0	347
*D CCAL MULTI-STRATEGY FUND	7	0	7
D THE DAVID A. DUFTFIELD TRUST UAD 07/14/98	15.485	0	15.485
*D MUGGET VENTURES LLC	2.432	0	2.432
*D CM GRANT LLC	886	0	886
*D ROSEDEME LLC	650	0	650
*D LGT SELECT FUNDS	2.499	0	2.499
*D VAROPARTNER SICAV - 3-ALPHA DIVERSIFITER EQUITIES EUROPE	8.600	0	8.600
*D DANSE INVEST SICAV - GLOBAL INDEX	38.202	0	38.202
*D DANSE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	21.154	0	21.154
*D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	1.603	0	1.603
*D CIMA INDIVIDUAL GLOBAL SHARE FUND	53.112	0	53.112
*D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAF SUBPORTFOLIO	2.167	0	2.167
*D FIDELITY OVERSEAS FUND	1.306.000	0	1.306.000
*D FIDELITY VIP OVERSEAS PORTFOLIO	4.659.100	0	4.659.100
*D COLONIAL FIRST STATE FUND 96	1.045.599	0	1.045.599
*D JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND.	77.521	0	77.521
*D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	4.422.512	0	4.422.512
*D JOHN-MED CORP GLOBAL EO FUND	22.882	0	22.882
*D THE MONTER SCORPION FUND SICAV	14.926	0	14.926
*D HORIZONS MULTIACTIVOS GLOBAL PRUDENTIS FUND	2.530.000	0	2.530.000
*D COLONIAL FIRST STATE INVESTMENT FUND 121	402	0	402
*D SCHWAB INTERNATIONAL INDEX FUND	210.196	0	210.196
*D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	33.794	0	33.794
*D ABERDEEN STANDARD SICAV II	39.746	0	39.746
*D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	2.800.189	0	2.800.189
*D IRISH LIFE ASSURANCE	1.646.738	0	1.646.738
*D IRISH LIFE ASSURANCE PLC	60.095	0	60.095
*D IRISH LIFE CLIMATE FOCUSED FUND	94.638	0	94.638
*D ILLA - A-ILLEGCG	2.096	0	2.096
*D ILLA - A-ILLEGCG	13.552	0	13.552
*D ILLA - A-ILLEGCG	15.140	0	15.140
*D ILLA - A-ILLEGCG	1.131	0	1.131
*D ILLA - A-ILLEGCG	3.514	0	3.514
*D ILLA - A-ILLEGCG	5.240	0	5.240

Azionisti:
Azionisti in proprio:

2.080 Teste:
0 Azionisti in delega:

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2 DE* delega alle persone fisiche sopra indicati con il numero della scheda magnetica
2 *D delega alle persone fisiche sopra indicati con il numero della scheda magnetica
RL rappresentanza legale alle persone fisiche sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Voti Proprio	Delegg.
**D IIA - SAFIME	6.976	0	6.976
**D IIA-A-TESTIM	151.987	0	151.987
**D IIA-LA WORLD ESG SCREENED FUND	3.405	0	3.405
**D AEGON CUSTODY B.V.	202.803	0	202.803
**D STICHTING PENSIOENFONDS METAL EN TECHNIEK INN SERVICES	69.723	0	69.723
**D STICHTING MN SERVICES	229.651	0	229.651
**D LARGE CAP INTL PORTFOLIO OF DFA INV	237.914	0	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	10.035	0	10.035
**D STICHTING MN SERVICES AND ENDING ND	37.213	0	37.213
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	155.199	0	155.199
**D TSEK SOCIETY BSG TRACO BX DNG (3.387)	8.638	0	8.638
**D LEGAS SHE EURO EX KI ESG FR1848 LGTM PMC CSUF (36679) TESCO INDEX EQUITY TSGN (52.70	6.985	0	6.985
**D LEGAS SHE PUT WLD ESG DEV IDX (6734)	1.668	0	1.668
**D L AND G ASSUR (OPEN'S MGEN) LTD 1. LEGIM PMC CSUF (36670) TESCO INDEX EQUITY TSGN (5270) CITI STATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	17.879	0	17.879
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	4.500	0	4.500
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	39.940	0	39.940
**D OEGEN COMMUNITY PROPERTY TRUST PID 12/2/2008 AS AMENDED A	321	0	321
**D CEFIL RE CNAELH GS FD 16	10.903	0	10.903
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	882.672	0	882.672
**D MANULIFE GLOBAL FUND	36.025	0	36.025
**D INVECO POOL INVESTMENT FUND - EUROPE FUND	161.390	0	161.390
**D TRANSAMERICA AIM INTERNATIONAL GROW	16.059	0	16.059
**D NMFB/NK KOKUSAI-NH 935026	23.540	0	23.540
**D NMFB/NK KOKUSAI-H 935034	1.495	0	1.495
**D BEVESTFUND FUNDS ICAV	2.329	0	2.329
**D SLIC II - STANDARD LIFE INVESTMENTS	341.275	0	341.275
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	98.200	0	98.200
**D CDSI NEURORUP INVESTMENTS FUNDS PLC- GLOBAL BEHAVIORAL FUND	18.163	0	18.163
**D ABERDEEN STANDARD OEGC II - ASI EUROPE EX UK INCOME EQUITY FUND	208.198	0	208.198
**D STICHTING PGGM DEPOSITARY	246.358	0	246.358
**D PRINCIPAL MF EUROPEAN EQUITY FUND	24.709	0	24.709
**D PRINCIPAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	10.975
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.722.343	0	2.722.443
**D THREABNEEDLE (LUX) COLOMBIA THREADNEEDLE INVESTMENTS	4.821.035	0	4.821.035
**D TWO SIGMA INVESTMENT CORP	1.067.545	0	1.067.545
**D THREABNEEDLE INVESTMENT FUNDS ICVC	3.36.300	0	3.36.300
**D ABERDEEN STANDARD OEGC LII - ASI DYNAMIC MULTI ASSET GROWTH	3.513.417	0	3.513.417
**D TWO SIGMA WORLD CORE FUND LP	398	0	398
**D THREABNEEDLE (LUX)	30.200	0	30.200
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST .	95.902	0	95.902
**D WALDEN INTERNATIONAL EQUITY FUND	42.700	0	42.700
**D SLCI ER EX SS CAR FD XESC	201.374	0	201.374
**D SAMSUNG GLOBAL CORE EQUITY FUND	2.089	0	2.089
**D LATITAS BANKA	5.261	0	5.261
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	104.859	0	104.859
**D CITIRUNE LIMITED	12.638	0	12.638
**D VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF.	3.765	0	3.765
**D VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF.	7.032	0	7.032
**D CITIRUNE LIMITED AS TRUSTEE OF BLACKROCK WORLD EQUITY INDEX FUND	5.655	0	5.655
**D HOSPITALS POOLED SUPERANNUATION TRUST	25.033	0	25.033
**D ABERDEEN INVESTMENT FUNDS UK ICIV II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	31.989	0	31.989

Azionisti:
Azionisti in proprio:

2.080 Teste:
0 Azionisti in delega:

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica
**Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Ri* rappresenta legge alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al Cda per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D ABERDEEN INVESTMENT FUNDS ICGC-ABERDEEN DIVERSIFIED INCOME FUND	526	0	0	526
**D ABERDEEN INVESTMENT FUNDS ICGC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	1.67.168	0	0	167.168
**D ABERDEEN INVESTMENT FUNDS UK ICGC II - ABERDEEN EUROPEAN EQUITY TRACER FUND	33.835	0	0	33.835
**D DAF BLACK ROCK PASSIVE EQUITY	2.568	0	0	2.568
**D UNIFIED ACCUMULATIVE PENSION FUND: JOINT STOCK COMPANY	4.903	0	0	4.903
**D AHI ALPHIA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2.795	0	0	2.795
**D CUBITUS CORE INVESTMENTS LLC C/O FINSCO LIMITED	3.089	0	0	3.089
**D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	152	0	0	152
**D XANTUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	5	0	0	5
**D AHI EVOLUTION LTD SHAREHOLDING BERKELEY ARGONAUT LTD	26.820	0	0	26.820
**D AHI ALPHA MASTER LIMITED C/O CITICO TRUSTEES (CYPRUS) LIMITED	4.102	0	0	4.102
**D TWO SIGMA EQUITY RISK PREMIUM PORTFOLIO LLC	3.754	0	0	3.754
**D AHI INSTITUTIONAL SERIES 3 LTD	1.793	0	0	1.793
**D MAN FUNDS VIII ICAP-MAN AHI DIVERSIFIED	416	0	0	416
**D MAN AHI DIVERSIFIED MARKETS EU BEUR - WORLD TRADE CENTER	23	0	0	23
**D MAN INSIGHT LIMITED	5	0	0	5
**D CAISSE DE REPARATION HYDRO-QUEBEC	1	0	0	1
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483	0	0	143.483
**D MANULIFE TAX-MANAGED GROWTH FUND	5.600	0	0	5.600
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598	0	0	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND	1	0	0	1
**D HEAVENEST CLIMATE FOCUS FUND	2.902	0	0	2.902
**D GSIA INTERNATIONAL FUND	1	0	0	1
**D BIMCO GLOBAL STUDDED YIELD POOLED FUND	1	0	0	1
**D BIMCO GLOBAL EQUITY POOLED FUND	120.507	0	0	120.507
**D THE EMPIRE LIFE INSURANCE COMPANY	19.995	0	0	19.995
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	23.302	0	0	23.302
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	1.431	0	0	1.431
**D EMPIRE LIFE EMBLEM UNIVERSIFIED INCOME PORTFOLIO	7.505	0	0	7.505
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	14.647	0	0	14.647
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	3.806	0	0	3.806
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	1.240	0	0	1.240
**D THE ENDAVOUR II FUND	1	0	0	1
**D THE WINNIPEG FOUNDATION	1	0	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN.	7.131	0	0	7.131
**D NEIMC ELLIE EQUITY INDEX FUND.	1	0	0	1
**D CCII Q 14/140 FUND	335	0	0	335
**D STRATHFORD GLOBAL SMALL-CAP EQUITY FUND	48.600	0	0	48.600
**D STRATHFORD CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LIP WELLINGTON TRUST COMPANY N	992	0	0	992
**D MOORE GLOBAL INVESTMENTS LLC	935.770	0	0	935.770
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITED.	3.667	0	0	3.667
**D ARROWSTREET CAPITAL CAPITAL COLLECT FUND LIMITED.	26.412	0	0	26.412
**D ANGARDINE EQUITY MASTER FUND	388.438	0	0	388.438
**D GLOBAL RESEARCH EQUITY EXTENDED MASTERS FUND (CYPRUS) L.P. C/O OGIER GLOBAL (CYPRUS) LIMITED	3.997	0	0	3.997
**D MEDICOLAND BEST BRANDS - MEDICOLAND GLOBAL DEMOGRAPHIC OPPORTUNITY FUND	88.121	0	0	88.121
**D CHALLENGE FUNDS - CHALLENGE STRATEGIC EQUITY FUND	324.201	0	0	324.201
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	0	2
**D AMUNDI DIVIDENDO ITALIA	365.000	0	0	365.000
**D AMUNDI ACCUMULATORE ITALIA PIR 2023	31.000	0	0	31.000
**D AMUNDI PRIVATE FINANZA DIGITALE 2023	37.736	0	0	37.736

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2.080

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Pagina 29

Teste:
Azionisti in delega alle persone fisiche sopra indicata con il numero della scheda magnetica.
Azionisti in proprio:
Alezionisti in delega alle persone fisiche sopra indicata con il numero della scheda magnetica.

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2.080

Delega alle persone fisiche sopra indicata con il numero della scheda magnetica.

RU rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al Cda per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Dilega
**D EDR GLOBAL EQUITIES RDT - DBI	6.433	6.433	0	6.433
**D CRELAN INVEST DYNAMIC	7.445	7.445	0	7.445
**D CRELAN INVEST BALANCED	14.641	14.641	0	14.641
**D CRELAN INVEST CONSERVATIVE	2.103	2.103	0	2.103
**D AMUNDI SIF GLOBAL ETHICAL EQUITIES	504	504	0	504
**D CORDITIS WORLD EQUITIES QUALITY	13.875	13.875	0	13.875
**D G FUND - AVENT SMALL CAP EURO	547.924	547.924	0	547.924
**D G FUND - TOTAL RETURN ALL CAP EUROPE	345.000	345.000	0	345.000
**D R MOROJOLI INVESTISSEMENTS POOL AXA	345.000	345.000	0	345.000
**D LORVIA AVENIR MID-CAP EURO	18.300	18.300	0	18.300
**D LORVIA AVENIR MID-CAP EUROPE	50.396	50.396	0	50.396
**D NEF EURO EQUITY	212.984	212.984	0	212.984
**D AMUNDI INDEX MSCI EUROPE	812.405	812.405	0	812.405
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL STRUCTURE - PIONEER GLOBAL ESG GROWTH FUND	10	10	0	10
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10	10	0	10
**D AMUNDI MSCI EQUITY UNIVERSAL SELECT	513	513	0	513
**D AMUNDI MSCI EUROPE EX UK	371	371	0	371
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	57.865	57.865	0	57.865
**D AMUNDI INDEX MSCI WORLD	111.016	111.016	0	111.016
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIC PAB	5.151	5.151	0	5.151
**D AMUNDI PRIME EUROZONE	10	10	0	10
**D STRUCTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	20.778	20.778	0	20.778
**D AMUNDI MSCI EUROPE	36.347	36.347	0	36.347
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	627	627	0	627
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	475	475	0	475
**D INDEXIQ FACTORS SUSTAINABLE EUROPE QUALITY	454.97	454.97	0	454.97
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	9.706	9.706	0	9.706
**D CANDRIAM SUSTAINABLE - EQUITY EMO	2.143.646	2.143.646	0	2.143.646
**D CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	916.220	916.220	0	916.220
**D CANDLE INDEX - EUROPE EQUITIES	651.469	651.469	0	651.469
**D CANDLE INDEX - EMO EQUITIES	59.313	59.313	0	59.313
**D CANDLE INDEX - EMO BOUILLIES	26.144	26.144	0	26.144
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	185.860	185.860	0	185.860
**D CANDRIAM EQUITIES L - EUROPE INNOVATION	3.181.003	3.181.003	0	3.181.003
**D CANDRIAM EQUITIES L - EMO INNOVATION	188.324	188.324	0	188.324
**D LEIDENSEL P.M.I.	98.000	98.000	0	98.000
**D VF (LUX) - VALIANT EUROPE EQUITIES	5.920	5.920	0	5.920
**D LO FUNDS - ALL ROADS	66.155	66.155	0	66.155
**D LO FUNDS - ALL ROADS GROWTH	24.094	24.094	0	24.094
**D LOF GLOBAL FINTECH	295.090	295.090	0	295.090
**D LO FUNDS - ALL ROADS CONSERVATIVE	3.636	3.636	0	3.636
**D PRIVILEGE - JP MORGAN PAN EUROPE FLEXIBLE EQUITY FUND	6.523	6.523	0	6.523
**D H2O GLOBAL SPREADS IOWA - H2O BARRY ACTIVE VALUE FUND	29.701	29.701	0	29.701
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	5.213	5.213	0	5.213
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	43.570	43.570	0	43.570
**D VISIONFOND-EUROPE OPPORTUNITIES	212.260	212.260	0	212.260
**D HA SSA ACTIONS INDICE EURO	474.000	474.000	0	474.000
**D IRF AUTO FLEXIBLE 2	81.705	81.705	0	81.705
	80.000	80.000	0	80.000

Azionisti:
Azionisti in proposito:
Azionisti in delega:
Azionisti sopra indicata con il numero della scheda magnetica

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2 DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2 Azionisti in delega:
 2 Azionisti sopra indicata con il numero della scheda magnetica
 RT * rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
SAFRAN DYNAMIQUE (ACTIONS EUROPE ESG)	60.258	60.258	0	315.000
**D 12C ACTIONS	335.000	335.000	0	13.115
**D PORT ROYAL EQUILIBRE	0	0	0	33.715
**D CAVEC GROUPAMA DIVERSIFIE	0	0	0	29.203
**D ARCA LONG TERME F	0	0	0	17.569
**D SARKARAH 2 FCP	0	0	0	18.972
**D GROUPAMA BEST ACTIONS	0	0	0	281.258
**D A.C. CANDITAN DIVERSIFIE	0	0	0	228.141
**D CRN ODDO ACTIONS	0	0	0	50.000
**D BARRUEL LONG TERME	0	0	0	77.603
**D GROUPAMA GR TOTAL RETURN ALL CAP EUROPE	0	0	0	19.101
**D VILLERS DIASASON	0	0	0	11.722
**D FCP GROUPAMA PHARMA DIVERSIFIE	0	0	0	98.000
**D AGRICOLA VACUUM G	0	0	0	9.841
**D GROUPAMA CR AVENIR EUROPE	0	0	0	133.787
**D ALLOCATION INVEST EQUITY CORE	0	0	0	98.052
**D FCP EUREUIL RETRAITE EURO ACTIONS 4	0	0	0	310.000
**D FAGUS	0	0	0	110.408
**D IBPAM ISR ACTIONS 80	0	0	0	26.761
**D TOCQUEVILLE FINANCE ISR	0	0	0	7.500
**D TONI ACTIONS ISR 100	0	0	0	33.511
**D VIVACTIA ISR ACTIONS	0	0	0	151.051
**D IBPAM ISR STRATEGIE PEA 1	0	0	0	3.856
**D IBPAM ISR STRATEGIE PEA 2	0	0	0	6.059
**D IBPAM ISR STRATEGIES MONDE	0	0	0	56.534
**D FCG CARITIMO EUROPE	0	0	0	30.000
**D FCP IBM FRANCE C	0	0	0	6.800
**D ROPS EURO P	0	0	0	77.123
**D AGRIPAN EXPANSION	0	0	0	6.089
**D IP ACTIONS 1 EURO	0	0	0	26.236
**D AMUNDI LABEL EQUILIBRE ESR	0	0	0	18.393
**D ROPS SMART INDEX EURO	0	0	0	71.445
**D FVG ACTIONS EUROPE IM A	0	0	0	7.996
**D STAR RASSEGUEUR	0	0	0	20.600
**D IP ACTIONS EURO	0	0	0	11.289
**D AMUNDI INDEX EUROPE EX UK SMALL AND MTD CAP FUND	0	0	0	19.619
**D DAN EQUILIBRE	0	0	0	1.832
**D BEL EQUITY EUROPE ESG	0	0	0	140.845
**D AMUNDI LABEL PRORENCE ESR	0	0	0	7.996
**D AMUNDI LABEL DYNAMIQUE ESR	0	0	0	15.365
**D TOTAL ENERGIES DIVERSIFIE EQUILIBRE ET SOLIDATRE	0	0	0	95.578
MONGELAS	0	0	0	28.369
**D NEUFIZIE USE OPPORTUNITES	0	0	0	68.014
**D WORLD EQUITIES	0	0	0	1.613
**D HSBC EE EURO PME	0	0	0	6.740
**D ARCO LONG TERME F	0	0	0	86.790
**D GRANO DIVERSIFIE EQUILIBRE	0	0	0	8.512
**D FCP BOURBON 7	0	0	0	38.606
GROUPE CEA CROISSANCE FCPE	0	0	0	7.365
**D ECOREL PROFIT 90 ACTIONS EUR	0	0	0	694.738
**D RSRIC ACTIONS (ACTION EUR)	0	0	0	228.414

Azionisti:
Azioneisti in proprio:2.080 Teste:
0 Azionisti in delega:Delega alla persona fisica e sopra indicata con il numero della scheda magnetica
*D Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla progettazione assenteista)
R1 rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al Cda per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 535.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D CARB DIVERSITÉ ACTION EURO	108.825	108.825	0	108.325
**D FC PREVYANCE ACTIONS EURO	185.769	185.769	0	185.759
**D RL PREVYANCE ACTIONS EURO)	63.565	63.565	0	63.565
CONCORDE 36 (ACTION EURO)	50.153	50.153	0	50.153
**D PERP PROG (ACTIONS EURO)	39.750	39.750	0	39.750
**D ARBO QUANT 2	83.663	83.663	0	83.663
**D IDEAS SMART FOR CLIMATE ACTIONS EURO	52.784	52.784	0	52.784
**D DEUTSKY GLOBAL SMART FOR CLIMATE	9.264	9.264	0	9.264
**D OSSIAN GOVERNANCE FOR CLIMATE	27.241	27.241	0	27.241
**D SEVENTY PEA (AMITAL GESTION)	100.000	100.000	0	100.000
**D GROUPAMA EUROPE EQUITIES	44.519	44.519	0	44.519
**D SEXTANT TECH	31.000	31.000	0	31.000
**D ODDO BHF FUTURE OF FINANCE	64.346	64.346	0	64.346
**D RICHELIEU GLOBAL INNOVATION	16.050	16.050	0	16.050
**D SEXTANT GRAND LARGE	300.000	300.000	0	300.000
**D SEXTANT ACTIONS EUROPEENNES	111.031	111.031	0	111.031
**D GROUPAMA AVENIR EURO	3.358.322	3.358.322	0	3.358.322
**D RICHELIEU PRAGNA EUROPE	105.000	105.000	0	105.000
**D TOCQUEVILLE M&D CAP EURO ISR	123.706	123.706	0	123.706
**D LBPAM ISR ACTIONS EURO LARGE CAP	37.791	37.791	0	37.791
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PART	323	323	0	323
**D AMUNDI ACTIONS PME	458.986	458.986	0	458.986
**D AMUNDI ACTIONS MONDE HORS EUROPE EURO	7.771	7.771	0	7.771
**D AMUNDI TRANSMISSION PATRIMOINE	9.776	9.776	0	9.776
**D AMUNDI ACTIONS FRANCE ISR	67.563	67.563	0	67.563
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	47.993	47.993	0	47.993
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	59.786	59.786	0	59.786
**D ASSURIX	3.079	3.079	0	3.079
**D AMUNDI TRANSMISSION ACTIONS	20.255	20.255	0	20.255
**D BFRM EURORLAND PREMIUM BSG	51.186	51.186	0	51.186
**D ICL ACTIONS MONDE HORS EUROPE	58.343	58.343	0	58.343
**D AMUNDI EQUITY EURO CONSERVATIV	680.011	680.011	0	680.011
**D AMUNDI ACTIONS FRANCE ISR	10	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	10	10	0	10
**D BFT EURO FUTUR ISR	18.000	18.000	0	18.000
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED DAB UNWELTZEICHEN UCITS ETF DR	947	947	0	947
**D AMUNDI ETF PERA S P 500 UCITS E	700.000	700.000	0	700.000
**D CNP ASSUR EUROPE CANARIAM	206.316	206.316	0	206.316
**D HSBC EURO PME	77.492	77.492	0	77.492
**D HSBC EUROPE SMALL & MID CAP	122.162	122.162	0	122.162
**D ECUREIL PROFIT 75 (ACTIONS).	173.378	173.378	0	173.378
**D DINA ACTIONS EURO PME	192.480	192.480	0	192.480
**D DINA SRI EURO QUALITY	2.153.071	2.153.071	0	2.153.071
**D BDR SICAV - EURO SUSTAINABLE EQUITY	819.050	819.050	0	819.050
**D EDR SICAV - EQUITY EURO SOLVE	38.088	38.088	0	38.088
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.255	1.255	0	1.255
**D EDR SICAV - EURO MITCARIS	43.070	43.070	0	43.070
* D POLLUX	11.100	11.100	0	11.100
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	173.791	0	173.791
**D AMUNDI TOP WORLD PIONEER INCOME OPPORTUNITIES	49.289	49.289	0	49.289
**D AMUNDI TOP WORLD PENSIONFONDS	20.177	20.177	0	20.177
**D STICHTING MEDIAHUIS NEDERLAND PENSIONFONDS	7.546	7.546	0	7.546

Azionisti:
Azionisti in proprio:

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2.080

Azionisti in delega:
Azione(s) in delega:

Pagine 32

D=delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D=delega alla persona fisca sopra indicata con il numero della scheda magnetica (valutazione effettuata alla postulazione assista)
RI*= rappresentanza legata alla persona fisca sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Voti	Tot.	Voti	Proprio	Delega
**D AROUT FRANCE CORE	422.061	422.061	0	0	422.061
**D LCL ACTIONS FRANCE CORE PLUS	74.175	74.175	0	0	74.175
**D FIDEURAM ASSET MANAGEMENT SCR - FIDEURAM ITALIA	19.000	19.000	0	0	19.000
**D FIDEURAM ASSET MANAGEMENT SCR - PIANO AZIONI ITALIA	288.000	288.000	0	0	288.000
**D FIDEURAM ASSET MANAGEMENT SCR - PIANO BILANCIO ITALIA 50	54.000	54.000	0	0	54.000
**D MEDIGLORIUM GESTIONE FONDI SCR - FLESSIBILE FUTURO ITALIA	1.350.000	1.350.000	0	0	1.350.000
**D MEDIGLORIUM GESTIONE FONDI SCR - FLESSIBILE SVILUPPO ITALIA	400.000	400.000	0	0	400.000
**D FONDITALIA	511.000	511.000	0	0	511.000
**D INTERFUND SICAV	22.000	22.000	0	0	22.000
*** HANKES JAMES B.	22.125	22.125	0	0	22.125
**D ALLIANZ AZIONI ITALIA ALL STARS LIL STARS	290.000	290.000	0	0	290.000
**D ALLIANZ ITALIA 50 SPECIAL	11.000	11.000	0	0	11.000
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481	44.481	0	0	44.481
**D ALLIANZ ACTIONS EURC PREMIER	93.299	93.299	0	0	93.299
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	1.031.204	0	0	1.031.204
**D FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	17.810	0	0	17.810
**D THE MONASTERY AUTHORITY OF SINGAPORE	18.226	18.226	0	0	18.226
**D NEW AMERICIS DIVERSIFICATION FUND	347	347	0	0	347
**D NEW AMERICIS DIVERSIFICATION FUND	29.344	29.344	0	0	29.344
**D DWS INVESTMENT GEMINI FOR DWS QI EUROZONE EQUITY	5.995	5.995	0	0	5.995
**D DWS INVESTMENT GEMINI FOR MULTILINER EQUITY FUND	86.864	86.864	0	0	86.864
**D FONDO PENSIONE LABORATORI FOR MILANO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DATI DATORTI DI LAV	1.665	1.665	0	0	1.665
**D ERATON ASSOCIATI SCR - EMISSIONS QUALITY	190.509	190.509	0	0	190.509
**D EURIZON PROGRAMMA ITALIA 70	15.141	15.141	0	0	15.141
**D EURIZON AM TR NEGAINTERND LI	230.552	230.552	0	0	230.552
**D EURIZON GLOBAL LEADERS ESG 50 - LUGLIO 2026 EUR	181.444	181.444	0	0	181.444
**D EURIZON GLOBAL LEADERS ESG 50 - SETTEMBRE 2026	20.910	20.910	0	0	20.910
**D EURIZON AM RILANCIO ITALIA TR	3.274	3.274	0	0	3.274
**D EURIZON AM RITORNATO ASSOLUTO	1.844	1.844	0	0	1.844
**D EURIZON AM OBIETTIVO CONTROLLO	1.158	1.158	0	0	1.158
**D EURIZON AM OBIETTIVO STABILITÀ	262.553	262.553	0	0	262.553
**D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	440.448	440.448	0	0	440.448
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	164.195	164.195	0	0	164.195
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	460.577	460.577	0	0	460.577
**D DWS INVESTMENT SA FOR AREO DER WELTFONDS	15.670	15.670	0	0	15.670
**D MULTIFLEX SICAV	75.960	75.960	0	0	75.960
**D EURIZON AM GLOBAL MULTIFASSET 30	3.315	3.315	0	0	3.315
**D EURIZON AM GLOBAL MULTIFASSET 11	1.857	1.857	0	0	1.857
**D EURIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	340.212	340.212	0	0	340.212
**D EURIZON AM FLEXIBLE TRILOGY	12.895	12.895	0	0	12.895
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	4.185.749	4.185.749	0	0	4.185.749
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	61.695	61.695	0	0	61.695
**D EURIZON AM NEXT	529.922	529.922	0	0	529.922
**D EURIZON NEXT	914.436	914.436	0	0	914.436
**D EURIZON FUND	334.292	334.292	0	0	334.292
**D XTRACKERS	600.495	600.495	0	0	600.495
**D GOLDMAN SACHS FUNDS	.94	.94	0	0	.94
**D DWS MULTI ASSET PIR FUND	70.000	70.000	0	0	70.000
**D BLACKROCK GLOBAL INDEX FUNDS	35.964	35.964	0	0	35.964
**D UI	48.000	48.000	0	0	48.000
**D BLACKROCK STRATEGIC FUNDS	4.496	4.496	0	0	4.496
**D AXA WORLD FUNDS	7.845.952	7.845.952	0	0	7.845.952

Azionisti:

Azionisti in proprio:

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Teste:

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Azioneisti in delega:

2.080

0

Azioneisti in delega:

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0

Azioneisti in delega:

2.080

0

Azioneisti in delega:

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0

Azioneisti in delega:

Delega alla persona fisica o sopra indicata con il numero della scheda magnetica
 Delega alla persona fisica o sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione sostituita)
 RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DEI VOTAZIONI

4

4

tionisti:

Dynamics 34

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
pagina 34
***TUTTO chi opera alla persona fisica sopra indicata con il numero della scheda magnetica
votazione efermata alla sostituzione assistita)

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
** D M INTERNATIONAL EQUITY FUND	4.311	4.311	0	4.611
** D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315	15.315	0	15.315
** D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895	795.895	0	795.895
** D COMMERCIAL ENDOWMENT FUND LP	27.370	27.370	0	27.370
** D SPY GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.533.805	2.533.805	0	2.533.805
** D SSB MSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND	515.565	515.565	0	515.565
** D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	10.741	0	10.741
** D SPDR PORTFOLIO EUROPE ETF	20.548	20.548	0	20.548
** D STATE STREET INTERNATIONAL ACTIVE IN ON-LENDING COMMON TRUST FUND	9.898	9.898	0	9.898
** D THE WELLINGTON TR CO NATL ASSOCIOMULTI COLLECTIVE INVESTMENT FUNDS TR	144.477	144.477	0	144.477
** D SPAN COMMON TRUST FUNDS TRUST RESEARCH EQUITY FUND	100.060	100.060	0	100.060
** D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576	10.576	0	10.576
** D MORGAN STANLEY VARIABLE INVESTMENT F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	1.759	1.759	0	1.759
** D SPDR MSCI ACWI EXUS ETF	1.348	1.348	0	1.348
** D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.652	281.652	0	281.652
** D RUSSELL INVESTMENT COMPANY PIC	22.315	22.315	0	22.315
** D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	35.547	0	35.547
** D HARPO REAL ASSET FUND	13.877	13.877	0	13.877
** D STATE OF MINNESOTA	257.190	257.190	0	257.190
** D TRUST LI BAILLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	1.375.146	0	1.375.146
** D BRIGHTCHEF FUNDS TRUST II MUTLIFE MSCI SAFE INDEX PORTFOLIO	35.112	35.112	0	35.112
** D TRACHEF INTERNATIONAL EQUITY INDEX FUND	821.905	821.905	0	821.905
** D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	534.483	0	534.483
** D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	1.379.452	0	1.379.452
** D COLLEGE RETIREMENT EQUITIES FUND	907.193	907.193	0	907.193
** D VPMC INTERNATIONAL EQUITY FUND	466.978	466.978	0	466.978
** D VPMC INTERNATIONAL EQUITY FUND	4.377	4.377	0	4.377
** D UBS LO MSCI WORLD EX AUSTRALIA ETHICAL ETF	330.855	330.855	0	330.855
** D TATESTRUST EQUITIES SECTOR TRUST	1.904	1.904	0	1.904
** D BELLINGHAM GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	1.387	1.387	0	1.387
** D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	87.949	87.949	0	87.949
** D AWARE SUPER	39.133	39.133	0	39.133
** D COMMONWEALTH BANK GROUP SUPER	1.060.258	1.060.258	0	1.060.258
** D EMERGENCY SERVICES SUPERANNUATION SCHEME	91.268	91.268	0	91.268
** D RUSSELL INVESTMENTS SUSTAINABLE LOW CARBON GLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	2.133	2.133	0	2.133
** D RUSSELL INVESTMENTS SUSTAINABLE LOW CARBON GLOBAL SHARES FUND	714	714	0	714
** D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.166	12.166	0	12.166
** D STATE STREET GLOBAL INDEX PLUS FUND	239	239	0	239
** D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	5.898	0	5.898
** D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	6.459	6.459	0	6.459
** D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR iSHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	20.016	20.016	0	20.016
** D iSHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.608	6.608	0	6.608
** D PEOPLE'S BANK OF CHINA	339.668	339.668	0	339.668
** D FLOORISH INVESTMENT CORPORATION	203.679	203.679	0	203.679
** D PP RUSSELL IWSV ICVG FP RUSSELLINVS INT GROWTH ASSETS FUND	1.544.516	1.544.516	0	1.544.516
** D GRANTS PORTFOLIO INVESTMENTS ICVG - QNNTS EUROPEAN EQUITY OPPORTUNITIES FUND	990	990	0	990
** D FAMILY INVESTMENTS CHILD TRUST FUND	466.928	466.928	0	466.928
** D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	17.816	17.816	0	17.816
** D RIVERSTRETCH ST JAMES'S PLACE GLOBAL EQUITY UNIT TRUST	9.670	9.670	0	9.670
** D MANAGED FUND FONDS LIMITED	386.840	386.840	0	386.840
	1.16.434	1.16.434	0	1.16.434

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

Assemblea Straordinaria del 27 aprile 2023

		FAVOREVOLI			
Cognome	Tot. Voti	Proprio	Tot. Voti	Proprio	Delega
**D NAVEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	15.472	0	15.472	0	4.162
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162	0	4.162
**D HSBC BANK SSB AUT EU SCREEN EX COUNTERFEITS CW INDEX EQ FND	415.212	0	415.212	0	327.161
**D VIF ICIV VANGUARD FSE DEVELOPED EUROPE EXCL INDEX FUND	327.161	0	327.161	0	24.789
**D VIF ICIV VANGUARD FSE DEVELOPED WORLD ALL CAP INDEX FUND	24.789	0	24.789	0	10.154
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	10.154	0	10.154	0	175.730
**D VANGUARD INVESTMENTS FUNDS ICIV-VANGUARD FSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	175.730	0	175.730	0	143
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	143	0	223.529
**D VIF ICIV VANGUARD GLOBAL EQUITY INCOME FUND	223.529	0	223.529	0	51.480
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480	0	234
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	234	0	234	0	10.867
**D STYLING PHILIPS PENSIONFUNDS	10.867	0	10.867	0	94.745
**D NAVEST ST. JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	94.745	0	546.859
**D NAVEST ST. JAMES'S PLACE SUSTAIN PARTS ALIGNED FUND	546.859	0	546.859	0	5.443
**D WFG INVESTMENT FUNDS (L) - WFG EUROPEAN SUSTAIN PARTS - ALLIANZ THEMATICA FUND	5.443	0	5.443	0	9.987
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS (L) - WFG EUROPEAN (EX UK) EQUITY FUND	9.987	0	9.987	0	86.444
**D WFG INVESTMENT FUNDS (L) - WFG EUROPEAN INDEX TRACKER FUND	86.444	0	86.444	0	2.159
**D SCOTTISH WILDS INVESTMENTS SOLUTIONS FUNDS ICVC - EUROPEAN (EX UK) EQUITY FUND	2.159	0	2.159	0	39.298
**D SCOTTISH WILDS MANAGED INVESTMENT FUNDS ICVC - INTERNATIONAL EQUITY TRACKER FUND	39.298	0	39.298	0	45.403
**D INTERNATIONAL MONETARY FUND	45.403	0	45.403	0	38.603
**D EURONIX RECOVERY LEADERS ESG 40 DICEMBRE 2025	38.603	0	38.603	0	194.603
**D EURONIX GLOBAL LEADERS ESG 50 - NOVEMBRE 2026	194.603	0	194.603	0	184.307
**D EURONIX GLOBAL LEADERS ESG 50 - GENNAIO 2027	184.307	0	184.307	0	92.191
**D EURONIX STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	92.191	0	92.191	0	35.934
**D EURONIX STEP 70 PIR ITALIA GIUGNO 2027	35.934	0	35.934	0	17.665
**D EURONIX INVESTIMENTI GRADUALE ESG 30- GENNAIO 2027	17.665	0	17.665	0	32.750
**D EURONIX LOCAL LEADERS ESG 30- MARZO 2027	32.750	0	32.750	0	49.814
**D EURONIX INVESTIMENTI GRADUALE ESG 30- MARZO 2027	49.814	0	49.814	0	21.001
**D EURONIX AM TIR MEGATREND	21.001	0	21.001	0	27.553
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	27.553	0	27.553	0	382
**D EURONIX STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	382	0	382	0	9.339
**D EURONIX FIR ITALIA AZIONI	9.339	0	9.339	0	30.703
**D EURONIX INVESTIMENTI SICAV	30.703	0	30.703	0	184.957
**D OSSIANI LOK	184.957	0	184.957	0	44.206
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) LTD SICAV	44.206	0	44.206	0	1.204
**D EURONIX STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	1.204	0	1.204	0	1.289.258
**D AGTC ENHANCED GLOBAL ESG FACTORS ETF	1.289.258	0	1.289.258	0	35.900
**D MACKENZIE INTERNATIONAL EQUITY INDEX FUND	35.900	0	35.900	0	15.943
**D REALTIMESCAPE DEVELOPED MARK N.ORTH AMERICA SOCIALLY RESPONSIBLE INDEX ETF	15.943	0	15.943	0	21.333
**D CC & IL INTERNATIONAL EQUITY FUND	21.333	0	21.333	0	23.351
**D CC&L GLOBAL EQUITY FUND	23.351	0	23.351	0	21.472
**D IMPERIAL GLOBAL EQUITY INCOME POOL	21.472	0	21.472	0	19.512
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	19.512	0	19.512	0	11.719
**D WACK SAPE EQUITY POOL	11.719	0	11.719	0	16.458
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	16.458	0	16.458	0	562
**D CIBS - INTERNATIONAL EQUITY INDEXEXTE	562	0	562	0	860
**D IMPERIAL INTERNATIONAL EQUITY POOL	860	0	860	0	27.305
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	27.305	0	27.305	0	10.229
**D WELLINGTON - IG GLOBAL EQUITY HEDGE POOL	10.229	0	10.229	0	11.580
**D IPERFOLINE INTERNATIONAL EQUITY PRIVATE POOL	11.580	0	11.580	0	184.745
**D TD MORNINGSTAR ESG INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	184.745	0	184.745	0	21.173
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	21.173	0	21.173	0	21.657

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2 Delega alla persona fisica sopra indicata con il numero della scelta magistrica
 0 Azionisti in delega:
 2.080 **D delega alla persona fisca sopra indicata con il numero della scelta magistrica
 2.080 *D rappresentanza legale alla persona fisca sopra indicata con il numero della società magistrica
 0 Azionisti in propria:
 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D C.I. WIDOMEREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLE HOLDING INDEX ETF	2.255	0	2.255
**D WINDDOMEER MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.126	0	20.126
**D CIBC INTERNATIONAL INDEX FUND	29.234	0	29.234
**D CIBC PENSION PLAN	3.672	0	3.672
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	12.835
**D THE CANADA LIFE ASSURANCE COMPANY	243.702	0	243.702
**D COUNSEL INTERNATIONAL GROWTH	160.095	0	160.095
**D CANADA LIFE INTERNATIONAL GROWTH FUND	14.295	0	14.295
**D THE ROYAL INSTITUTION FOR ADVANCEMENT OF LEARNING MCGILL UNIVERSITY	2.020	0	2.020
**D COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	0	1.466
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	0	18.605
**D MACKENZIE MULTI STRATEGY ABSOLUTE RETURN FUND	482	0	482
**D MACKENZIE EUROPEAN SMALL-MIDCAPFUND	269.673	0	269.673
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	469	0	469
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826	0	2.826
**D TD EUROPEAN INDEX FUND	3.792	0	3.792
**D TD INTERNATIONAL EQUITY INDEX ETF	32.519	0	32.519
**D CIBC EUROPEAN INDEX FUND	3.707	0	3.707
**D CIBC INTERNATIONAL EQUITY INDEXPOOL	790	0	790
**D MAGGILL UNIVERSITY PENSION FUND	3.017	0	3.017
**D MACKENZIE MAXIMUM DIVERSITY ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206	0	1.206
**D ANTIA FUNDS PUBLIC LIMITED COMPANY	48.720	0	48.720
**D MTB FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4.698	0	4.698
**D BEAR CREEK INC	9.577	0	9.577
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681	0	16.681
**D TRUST I - A GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916	0	26.916
**D APPROXARS (THE) PUBLIC LIMITED COMPANY	263.502	0	263.502
**D THE CAPTIVE INVESTORS FUND	57.100	0	57.100
**D CAREFIRST, INC. RETIREMENT PLANTRUST	58.500	0	58.500
**D CITY UNIVERSITY OF NEW YORK	8.67	0	8.67
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	235.995	0	235.995
**D REGIME DE RETIRES DU MOUVEMENT REGARDIS	1.535	0	1.535
**D DESPARDINS GLOBAL SMALL CAP EQUITY FUND	50.198	0	50.198
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.490	0	279.490
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CAISSE DE DEPOT ET PLACEMENT QUÉBEC	86.005	0	86.005
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322
**D PARKER FOUNDATION INC	34.812	0	34.812
**D EATON VANCE INTERNATIONAL SMALLCAP FUND	33.772	0	33.772
**D FRANKLIN TEMPLETON EFT TRUST - FRANKLIN FTSE EUROPE HEDGED EFT	825	0	825
**D EATON VANCE GLOBAL SMALLCAP EQUITY FUND	10.232	0	10.232
**D RUSSELL INVESTMENT COMPANY DIVERSIFIED INTERNATIONAL EQUITY FUND	420.030	0	420.030
**D GAM STAR FUND PLC	3.347.500	0	3.347.500
**D GOVERNMENT PENSION INVESTMENT FUND	2.759.268	0	2.759.268
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	8.805	0	8.805
**D TANGERINE BALANCED INCOME PORTFOLIO	1.160	0	1.160
**D GOVERNMENT PENSION INVESTMENT FUND	1.236.859	0	1.236.859
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	29.289	0	29.289
**D GUARDIAN INTERNATIONAL VALUE VIP FUND	212.395	0	212.395
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.322	0	7.322
**D JNL/DEA INTERNATIONAL CORE EQUITY FUND	793	0	793
	15.814	0	15.814

Azionisti:
Azionisti in proprio:

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DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica

D delega alla persona fisica sopra indicata con il numero della scheda magnetica

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2

2.080

Azionisti in delega:

0

LISTA ESTO DELLE VOTAZIONE

Oggetto: 1. Delega ai CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 53.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D SUMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	1.341	0	0	1.341
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	26.668	0	0	26.658
**D AXA IN QUITTY TRUST	290.000	0	0	290.000
**D UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	166.560	0	0	166.560
**D STEIFORE XXI BANORTE BASICSA 85-89 SA DE C.V.	58.447	0	0	58.447
**D STEIFORE XXI BANORTE BASICSA 90-94 SA DE C.V.	17.552	0	0	17.552
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515	0	0	7.515
**D MSCI KOSPI INDEX NOTIFIER FUND	9.814	0	0	9.814
**D STEIFORE XXI BANORTE BASICSA 65-69 SA DE C.V.	73.931	0	0	73.931
**D STEIFORE XXI BANORTE BASICSA 10-74 SA DE C.V.	96.916	0	0	96.916
**D STEIFORE XXI BANORTE BASICSA 75-79SA DE C.V.	97.810	0	0	97.810
**D STEIFORE XXI BANORTE BASICSA 80-84 SA DE C.V.	92.467	0	0	92.467
**D THE CAPTIVE INVESTORS FUND	221.799	0	0	221.799
**D CAPTIA TAIL FLEK MASTER FUND LIMITED	582	0	0	582
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	0	23.779
**D GENERAL RODDIER FUND LTD	1.685	0	0	1.685
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512	0	0	29.512
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	35.712	0	0	35.712
**D RUSSELL INVESTMENT COMPANY MULTIFACCTOR INTERNATIONAL EQUITY FUND	13.886	0	0	13.886
**D TANGERINE EQUITY GROWTH FUND	12.071	0	0	12.071
**D FIRST CHURCH OF CHRIST SCIENTIST	738	0	0	738
**D THE HARPERD INTERNATIONAL OPPORTUNITIES FUND	772.864	0	0	772.864
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.211.135	0	0	1.211.135
**D TANGERINE BALANCED PORTFOLIO	8.015	0	0	8.015
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.875	0	0	9.875
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	23.080	0	0	23.080
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	2.872	0	0	2.872
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	76.052	0	0	76.052
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	0	3.352
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	116.302	0	0	116.302
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.644	0	0	1.477.644
**D SPDR MSCI EAFE FOOSEL FUEL RESERVE FREE ETF	10.798	0	0	10.798
**D MARYLAND STATE STRATEGIC INVESTMENT FUND	46.077	0	0	46.077
**D INPE KAPITALANLAGERGEMEINSCHAFT MBH FOR DC EUROLAND EQUITIES	83.139	0	0	83.139
**D IMTP BLACKROCK GLOBAL ALLOCATION FUND	14.993	0	0	14.993
**D MSA PUBLIC MARKETS I LLC	43.133	0	0	43.133
**D PGJ FUNDS PLC	1.223.330	0	0	1.223.330
**D MERCIER QLF COMMON CONTRACTUAL FUND	559.117	0	0	559.117
**D MERCER QLF COMMON CONTRACTUAL FUND	112.305	0	0	112.305
**D MARILGOLD TACTICAL STRATEGIES LTD	15.612	0	0	15.612
**D MARYLAND STATE RETIREMENT PENISON SYSTEM	129.530	0	0	129.530
**D MERCER UCITS COMMON CONTRACTUAL FUND	16.109	0	0	16.109
**D RUSSELL INVESTMENTS MULTISET FATOR EXPOSURE FUND	17.728	0	0	17.728
**D COMPASS CONSERVATIVE PORTFOLIO	33.929	0	0	33.929
**D MAWER INTERNATIONAL EQUITY POOLED FUND	1.605.204	0	0	1.605.204
**D MOUNT HATTON INVESTMENTS LIMITED	10.977	0	0	10.977
**D STATE OF NEW JERSEY COMMON PENSION FUND D	360.638	0	0	360.638
**D JANE TAFT INFALLS TR DID 12.6 51 FDC ATTN GARY LOMBARDO	1.012	0	0	1.012
**D AMERICAN CENTURY ETF TR-AMERICAN CENT. COUNTRY DIVERSIFIED INVL ETF	13.670	0	0	13.670
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	137.919	0	0	137.919
**D AMERICAN BUREAU OF SHIPPING	4.196	0	0	4.196
	350	0	0	350

Azionisti:
Azionisti in proprio: 0
Azioneisti in delega: 2.080

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Ri* - rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Proprio
Delega

Proprio
Delega

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Voti	Tot.	Voti	Proprio	Delega
**D FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	33	0	0	33.033
**D BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16	0	0	0	16
**D STIFEL XXL ENERGY BASICX 50+64 SR. DEC.V.	30.415	0	0	0	30.415
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO USD ETF	13.220	0	0	0	13.220
**D BMO MSCI CAD INDEX HEDGED TO CAD INDEX ETF	93.773	0	0	0	93.773
**D DEJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	182.123	0	0	0	182.123
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	2.438	0	0	0	2.438
**D FISHER INVESTMENTS INSURANCIAL FUNDS PLC	193.054	0	0	0	193.054
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	54.099	0	0	0	54.099
**D VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUND	1.804	0	0	0	1.804
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	17.701	0	0	0	17.701
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	5.264	0	0	0	5.264
**D FIDELITY EUROPE FUND *	57.650	0	0	0	57.650
**D FIDELITY DISRUPTORS CLASS	28.071	0	0	0	28.071
**D FRANKLIN LIBERTYSHARES INC	243	0	0	0	243
**D FRANKLIN TEMPLETON RETIREMENT-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	19.136	0	0	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX EX-10%	4.730	0	0	0	4.730
**D FIDELITY SELECT GLOBAL PLUS ALLOC EQUITY INSTITUTIONAL TRUST	5.298	0	0	0	5.298
**D FIDELITY LONGTERM LEADERS FUND	3.167	0	0	0	3.167
**D FIDELITY DISRUPTORS CLASS	6.972	0	0	0	6.972
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	116	0	0	0	116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	0	0	6.685
**D SUBAMERICA SERIES THURST*- SCHROEDERS VCP GLOBAL ALLOCATION PORT	64.917	0	0	0	64.917
**D SUBAMERICA SERIES RUST SA INTERNATIONAL INDEX PORTFOLIO	21.500	0	0	0	21.500
**D SONAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	0	0	0	4.666
**D RUSSELL INVESTMENT COMPANY V PLC	4.616	0	0	0	4.616
**D OPENWORLD PUBLIC LIMITED COMPANY	7.316	0	0	0	7.316
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	16.150	0	0	0	16.150
**D INVESTOPEDIA GROWTH FUND	810.526	0	0	0	810.526
**D INVESTMENT RETIREMENT TRUST*	1.774.685	0	0	0	1.774.685
**D FRANK RUSSELL INSTITUTIONAL FUNDS PLC	721	0	0	0	721
**D MULTI STYLE MULTI MANAGER FUNDSPLC	40.049	0	0	0	40.049
**D MIDFM INTERNATIONAL EQUITY FUND	503.931	0	0	0	503.931
**D MD INTERNATIONAL GROWTH FUND	73.248	0	0	0	73.248
**D REUNIBLINE INTERNATIONAL POOLED INDEX TRUST*	15.679	0	0	0	15.679
**D MAPER COLLECTIVE INVESTMENT TRUST	760.548	0	0	0	760.548
**D MERGER GLOBAL EQUITY MIL COUNTRY WORLD INDEX FUND	118.437	0	0	0	118.437
**D MERGER GLOBAL EQUITY FUND	654.858	0	0	0	654.858
**D MAKER TAX EFFICIENT BALANCED FUND	138.000	0	0	0	138.000
**D MAKER INTERNATIONAL EQUITY FUND	5.030.881	0	0	0	5.030.881
**D MONTANA BOARD OF INVESTMENTS	26.236	0	0	0	26.236
**D T. ROWE PRICE GLOBAL ALLOCATION FUND	3.183	0	0	0	3.183
**D COMPASS BALANCED GROWTH PORTFOLIO	129.680	0	0	0	129.680
**D COMPASS GROWTH PORTFOLIO	90.621	0	0	0	90.621
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	112.802	0	0	0	112.802
**D COMPASS BALANCED PORTFOLIO	211.058	0	0	0	211.058
**D RUSSELL INVESTMENTS MULTICAPITAL INTERNATIONAL EQUITY FUND	2.818	0	0	0	2.818
**D RUSSELL INVESTMENTS MULTICAPITAL SECONDARY EDUCATION FUND	2.397	0	0	0	2.397
**P SELFFINANCING POSTSECONDARY EDUCATION FUND	3.70	0	0	0	3.70
**P RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, INC. INTERNATIONAL EQUIT	67.005	0	0	0	67.005
**P RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, INC. GLOBAL EQUITY PLUS	3.559	0	0	0	3.559
**P DESGUARDINS RI DEVELOPED EXUSA EXCHANGE LOW CO2 INDEX ETF	2.233	0	0	0	2.233

Azionisti:
Azionisti in proprio:
0 Azionisti in delega:

2
0.080

Teste:
R.U. in delega alla persona fisica sopra indicata con il numero della scheda magnetica
R.U. in delega alla persona fisica sopra indicata con il numero della scheda magnetica
R.U. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
D delega alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D SCOTIA DIVERSIFIED BALANCED FUND	60.696	0	0	10.696
**D THE BANK OF KOREA	10.606	0	0	285.433
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	205.433	0	0	184.219
**D PUBLICCLIMATED COMPANY	184.219	0	0	79.277
**D SSGA SPDR ETF'S EUROPE II PUBLIC LIMITED COMPANY	79.277	0	0	53.027
**D STATE STREET IRELAND UNIT TRUST	53.027	0	0	2.458.393
**D PUBLIC EMPLOYERS' LONG-TERM CARE FUND	2.458.393	0	0	3.830.929
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.830.929	0	0	41.516
**D UBS (LIRU) ETF FLC - S&P 500 ESG UCITS ETF (ENGLISH)	41.516	0	0	15.639
**D DNS INVESTMENT GMBH FOR DIAMONDS AG BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	15.639	0	0	96.408
**D AXA INVESTMENT MANAGERS SCHWEIZ AG ON BEHALF OF AXA HEP	96.408	0	0	18.158
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ(FONDS) HEP	18.158	0	0	991.547
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	991.547	0	0	792.471
**D THE WELLINGTTON TR CO NCVL ASSOCMULTIPLE COLLECTIVE INVEST FUDSTR II	792.471	0	0	12.536
**D WISDOMTREE INTERNATIONAL EQUITY FUND	12.536	0	0	15.682
**D WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND GROWTH FUND	15.682	0	0	8.355
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.355	0	0	248.057
**D WISDOMTREE INTERNATIONAL HEDGEQUITY LITTY DIVIDEND GROWTH FUND	248.057	0	0	322.577
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	322.577	0	0	4.695.718
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.695.718	0	0	1.092.289
**D VTMN DURABLE COMPANIES PORTFOLIO	1.092.289	0	0	13.227
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	13.227	0	0	1.125
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	1.125	0	0	909.686
**D SSB ALLOCOUNTY WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	909.686	0	0	8.901
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	8.901	0	0	18.324
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	18.324	0	0	867.297
**D INVECSO PIVV ANNUAL INTERNATIONAL EQUITY FUND	867.297	0	0	2.703.493
**D DOMESTIC IMPACT INTERNATIONAL EQUITY FUND	2.703.493	0	0	129.121
**D JOHN HANCOCK SEAPORT LONG SHORTFUND	129.121	0	0	141.519
**D JOHN HANCOCK VARIABLE INSURANCE STRAT EQ ALLOCATION TRUST	141.519	0	0	89.022
**D AB VP&F AB GLOBAL RISK ALLOCATION MODERATE PORTFOLIO	89.022	0	0	6.144
**D RUSSELL INVESTMENTS TRUST COMPANY COMMUNICATED EMPLOYEE BENEFIT FUNDS TRUST	6.144	0	0	146.043
**D AB BOND FUND INC AS ALL MARKETTRAL RETURN PORTFOLIO	146.043	0	0	48.686
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	48.686	0	0	3.55
**D AB COLLECTIVE INVESTMENT TRUST SERIES	3.55	0	0	2.517
**D AB VARIABLE PRODUCTS SERIES FUND INC. AS A B DYNAMIC ASSET AL LOCATION PORTFOLIO	2.517	0	0	1.678
**D AMERICAN FUNDS INSURANCE SER/EGLOBAL GROWTH AND INCOME FUND	1.678	0	0	153.752
**D SPDR MSCI WORLD STRATEGIC FACTORS ETF	153.752	0	0	26.543
**D RANDALL INVESTMENT MANAGEMENT I PLC	26.543	0	0	71.733
**D HARFORD INTERNATIONAL OPPORTUNITIES HAS FUND	71.733	0	0	178.951
**D JNL/MELLION MSCI WORLD INDEX FUND	178.951	0	0	4.104
**D ONL/DEMORGAN GLOBAL ALLOCATION FUND	4.104	0	0	1.256
**D INVERSCO INTERNATIONAL EQUITY FUND	1.256	0	0	1.120.989
**D INVERSCO V.I. EQV INTERNATIONAL EQUITY FUND	1.120.989	0	0	1.486.828
**D SPDR MSCI WORLD STRATEGIC FACTORS ETF	1.486.828	0	0	872
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	872	0	0	3.169
**D IWP SSGA INTERNATIONAL INDEX FUND	3.169	0	0	94.627
**D IWP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	94.627	0	0	20.164
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	20.164	0	0	2.763
**D MOPM INTERNATIONAL EQUITY INDEX POOL	2.763	0	0	30.988
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	30.988	0	0	20.952

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Voti Proprio	Delega
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	127.360	0	127.360
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	2.587	0	2.587
**D COMPASS MAXIMUM GROWTH PORTFOLIO	31.804	0	31.804
**D ATLAS INTERNATIONAL EQUITY FUND	40.462	0	40.462
**D FAUCOTT RESOLUTION LIFE INSURANCE COMPANY	5.407	0	5.407
**D CITY OF NEW YORK GROUP TRUST	132.435	0	132.435
**D BRIGHTHOUSE FUNDS TRUST - "PANAGOR A" GLOBAL DIVERSIFIED RISK PORTFOLIO	16.195	0	16.195
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX EXTR FUND	106.091	0	106.091
**D RUSSEL CANADIAN DIVIDEND FUND	3.612	0	3.612
**D RUSSELL INVESTMENTS GLOBAL EQUITY FUND	11.457	0	11.457
**D STEICHTING PENSFOONDS STERK EN WEAK INTEGRATIVE	72.789	0	72.789
**D PFS: FIMCO RAY DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4.384	0	4.384
**D ABRON CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	7.749	0	7.749
**D THIVENT INTERNATIONAL INDEX PORTFOLIO	6.576	0	6.576
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	79.063	0	79.063
**D RUSSELL OVERSEAS EQUITY FUND	33.987	0	33.987
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY FUND	949	0	949
**D STATE STREET CEF	6.713	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075	0	1.075
**D SIEA MSCI ACWI EX-USA INDEX NON-DENUDGING DAILY TRUST	3.626	0	3.626
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	144.965	0	144.965
**D TU-CAPITALIZED LLC	37.644	0	37.644
**D DWS INVESTMENT GROUP FOR DEAMFONDS GSX 1	7.250	0	7.250
**D VANGUARD FRESH DEVELOPED MARKETS MUL CAP INDEX ETF	6.000	0	6.000
**D WELLINGTON CONFIDENT GROWTH, L.P.	148.139	0	148.139
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	82.918	0	82.918
**D WASHINGTON STATE INVESTMENT BOARD	226.211	0	226.211
**D WTCNC OMNIA TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.369	0	168.369
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	83.9.931	0	83.9.931
**D WBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	25.370	0	25.370
**D VALIC COMPANY INTERNATIONAL OPPORTUNITIES FUND	32.213	0	32.213
**D WELLINGTON CONFIDENTIAL, L.P.	12.504	0	12.504
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	102.734	0	102.734
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	74.764	0	74.764
**D ZURICH INVEST ICAV	23.954	0	23.954
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	4.649	0	4.649
**D SSB MSCI ACWI EX USA INT SCREENED NONDENUDGING COMMON TRUST FUND	126.692	0	126.692
**D SCHWAB FUNDAMENTAL INTERNATIONAL STABIL COMPANY INDEX ETF	3.639	0	3.639
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	12.504	0	12.504
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ- FUNDS SFT MASTER	1.074	0	1.074
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	22.074	0	22.074
**D PUTNAM FANGOR AEG INTERNATIONAL EQUITY ETF	15.790	0	15.790
**D UNIVERSAL INVESTMENT GESELLSCHAFT NFM FOR KFPT UNIVERSAL FUNDS	27.403	0	27.403
**D WELLINGTON GLOBAL OPPORTUNITIES FUND (CANADA)	18.071	0	18.071
**D FEDERATED KAUFMANN FUND IX	62.400	0	62.400
**D THE MASPER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	15.078	0	15.078
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	12.983	0	12.983
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	63.943	0	63.943
**D FMG CAPITAL INC	639	0	639
**D IBM RETIREMENT PLAN	2.411	0	2.411
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZLIFFUNDS GHS	49.485	0	49.485
**D DWS INVESTMENT GMBH FOR DEAMFONDS KOPENFONEN	1.766	0	1.766
**D DEAM-FONDS CFI	5.300	0	5.300

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Della scheda magistica

2 Delega alla persona fisica sopra indicata con il numero della scheda magistica
 D delega alla persona fisica sopra indicata con il numero della scheda magistica
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistica

Azionisti in proprio:
 Azionisti in delega:
 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

FAVOREVOLI

Cognome	Voti	Tot.	Proprio	Delega
**D ALASKA COMMON TRUST FUND	20.953	0	0	20.953
**D THE INCUBATION FUND LTD	1.401	0	0	1.401
**D STIR DAVID TRENCH FUND FOR RECREATION	5.289	0	0	5.284
**D TD-NONQUALIFIED LLC	53.473	0	0	53.473
**D UNITED GLOBAL DURABLE EQUITIES FUND	328.1975	0	0	328.1975
**D UNITED GLOBAL DIVIDED EQUITY FUND	1.330	0	0	1.330
**D UNITED GLOBAL QUALITY GROWTH FUND	412.918	0	0	492.118
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDED GROWTH FUND	109.944	0	0	109.944
**D WITCN COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	164.233	0	0	164.233
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	168.330	0	0	149.330
**D UBS FUND MANAGEMENT (SUIZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	493.592	0	0	493.592
**D STATE STREET TOTAL RETURN VTS FUND	9.795	0	0	9.795
**D VANGUARD FTI TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	88.694	0	0	88.694
**D MANULI FINVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308	0	0	27.308
**D KAISER FOUNDATION HOSPITALS	15.008	0	0	15.008
**D KAISER PERMANENTE GROUP TRUST	18.161	0	0	18.161
**D THE METHODIST HOSPITAL	27.631	0	0	27.631
**D HC CAPITAL REQUEST - THE CATHOLIC SRI GROWTH PORTFOLIO	344	0	0	344
**D SCHMID INTERNATIONAL EQUITY FTF	1.026.167	0	0	1.026.167
**D INT'L KAPITALANLAGERGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	57.796	0	0	57.796
**D UNIVERSALINVESTMENTAG PGV FOR MERRKUR	21.022	0	0	21.022
**D FIDELITY ROTUNDO SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	832.314	0	0	832.314
**D INT'L KAPITALANLAGERGESELLSCHAFT MH FOR LIPRIVATENTERTAINMENT	18.000	0	0	18.000
**D FEDERATED KAUFMANN SMALL CAP FUND	2.265.000	0	0	2.265.000
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	16.066	0	0	16.066
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	0	3.946
**D JOHN HANCOCK HEDED EQUITY AND INCOME FUND	40.573	0	0	40.573
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	0	21.737
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.688	0	0	1.688
**D GM&M INVESTMENT FUNDS TRUST	9.217	0	0	9.217
**D GM&M GROUP PENSION TRUST II	8.872	0	0	8.872
**D PAY ELEVATE GLOBAL WOMEN'S LEADERSHIP FUND	15.645	0	0	15.645
**D HARTFORD SCHRODERS INTERNATIONAL STOCK FUND	5.118.958	0	0	5.118.958
**D HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	0	319.301
**D VANGUARD FTSE DEVELOPED ASIA CAPEX NORTH AMERICA INDEX ETF	79.520	0	0	79.520
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	0	4.935
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	0	12.240
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	0	6.589
**D HARTFORD LIFE INSURANCE COMPANY	465.748	0	0	465.748
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983	0	0	983
**D FRANKLIN TEMPLETON EFT TRUST - FRANKLIN FTSE EUROPE ETF	6.594	0	0	6.594
**D FRANKLIN TEMPLETON EFT TRUST - FRANKLIN FTSE ITALY ETF	9.740	0	0	9.740
**D FIDELITY INTERNATIONAL EQUITY MULTILASST BASE FUND	438.200	0	0	438.200
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480	0	0	201.480
**D CUMBERLAND INTERNATIONAL FUND	165.430	0	0	165.430
**D CUMBERLAND GLOBAL FUND	136.370	0	0	136.370
**D CCG Q GROUP GLOBAL EQUITY FUND	8.700	0	0	8.700
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	122.837	0	0	122.837
**D IG JACKENZIE EUROPEAN MID CAP EQUITY CLASS	2.830	0	0	2.830
**D IG JACKENZIE GLOBAL FINANCIAL SERVICES CLASS	3.774	0	0	3.774
**D JOHN HANCOCK MULTIFACCTOR DEVELOPED INTERNATIONAL ETF	28.476	0	0	28.476
**D FEDERATED HERMES KAUFMANN FUND	2.102.000	0	0	2.102.000

Azionisti:
Azionisti in proprio: 2.080 Teste:
0 Azionisti in delega:

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2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assunta)
**D* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica
RT* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **I. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie**

FAVOREVOLI

Cognome *RA*COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA DI DELEGATO 135-UNDECIES TUT IN PERSONA DI MAURIZIO BINELLO	Tot. Voti	Voti Delega	Voti Proprio
D* RATOLA ERANETTE	0	0	0
Totale voti	489.849,073		
Percentuale votanti %	99,321115		
Percentuale Capitale %	80,220061		

Azionisti:
Azionisti in proprio:

2.080 Teste:
0 Azionisti in delega:

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2 DE* delega alle persone fisiche sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2 DE* delega alle persone fisiche sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

LISTA ESTO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
1. COMPETITORES SPA RAPPE, DESIGNATO IN QUALITA DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	456.810	0	456.810
**D MILLIERS ACTIONS EUROPE SYSTEM ACT	141.344	0	141.344
**D UNIVERSITIES SUPERANNATION SCHEME	200.000	0	200.000
**D FCP BRAFP ACTIONS EURO 7	9.409	0	9.409
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	69.723	0	69.723
**D STICHTING PENSIOENFONDS METRAAL EN TECHNIER MN SERVICES	229.451	0	229.451
**D STICHTING MN SERVICES	37.213	0	37.213
**D STICHTING MN SERVICES ANDALENFO ND	12.000	0	12.000
**D RENAULT CAREAKERS SOLID AIR	14.000	0	14.000
**D ECOFI ENDURANCE EURO	29.000	0	29.000
**D ECOFI AVENIR PLUS	0	0	0
Totale voti	1.199.550		
Percentuale votanti %	0,244443		
Percentuale Capitale %	0,196444		

Azionisti:
Azioneisti in proprio:
Azioneisti in delega:

10 Teste;
0 Azionisti in delega;

LISTA ESTO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2023 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

ASTENUTI

Codproname	Tot.	Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-MOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0	0
*+D'OTTO NATIONAL FUND, INC. -ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866	0	0	13.866
*RA*COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	0	0	0	0
D*+ FOSSI GIANNI	200	0	0	200
Totale voti	14.066			
Percentuale votanti %	0,002366			
Percentuale Capitale %	0,002304			

Azionisti in proprio:
Azionisti in proprio:

2 Teste:
0 Azionisti in delega:

Pagina 2

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2

D delega alla persona fisica indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

R1* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 2. Delega ai Cda per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVORVOI

Cognome	Voti	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPR, DESIGNATO IN QUALITA DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	2.273	0	2.273
**D MASTERSINVEST KAPITALANLAGEN GMBH	989.882	989.882	0	989.882
**D BELFIUS PENSION FUND HIGH EQUITIES	847.828	847.828	0	837.928
**D BELFIUS EQUITIES NV	245.116	245.116	0	285.116
**D BELFIUS PENSION FUND BALANCED PLUS	99.681	99.681	0	99.681
**D BELFIUS PENSION FUND LOW EQUITIES	20.000	20.000	0	20.000
**D AKTIVEN SUEDDEUTSCHER UT	746	746	0	746
***D TUM INVEST EUROPA PLUS	2.040	2.040	0	2.040
**D HELBAG INV ZEPETALIANI GES MBH HI HERMES	16.629	16.629	0	16.629
**D HELBAG INV KAPITALANL GES MBH HI PENS TR	6.972	6.972	0	6.972
**D HELBAG INV KAPITALANL GES MBH HI WITK 21	352.160	352.160	0	352.160
**D HELBAG INV KAPITALANL GES MBH HI DIVIDEN	17.800	17.800	0	17.800
**D UNIVERSAL INVESTMENT GMBH	606.114	606.114	0	606.114
**D STOCK SMALL CAPS OFF	26.115	26.115	0	26.115
**D HELBAG INV KAPITALANL GES MBH HI-KVK-WAKT	7.053	7.053	0	7.053
**D HELBAG INV KAPITALANL GES. MBH HI-MARIN-	14.880	14.880	0	14.880
I.I. **D CONVENTION PATRIMONIO	11.400	11.400	0	11.400
**D DPM B	4.985.450	4.985.450	0	4.985.450
**D DPM DBI RUT B	118.350	118.350	0	118.350
**D DPM I	611.100	611.100	0	611.100
**D KAIROS INTERNATIONAL STICAV - MADE IN ITALY	71.000	71.000	0	71.000
**D KAIROS INTERNATIONAL STICAV - ITALIA	70.000	70.000	0	67.979
**D ODDO BHF ALGO MIN VAR	67.979	67.979	0	67.979
**D FIRREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	0	0	0	0
**D CSIF CH III EQUITY WORLD EX MINIMUM VOLATILITY OF CREDIT SUISSE FUNDS AG	394	394	0	394
**D CSIF CH III EQUITY WORLD EX MINIMUM VOLATILITY OF CREDIT SUISSE FUNDS AG	20.895	20.895	0	20.895
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSSION FUND CREDIT SUISSE FUNDS AG	21.636	21.636	0	21.636
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSSION FUND CREDIT SUISSE FUNDS AG	1.314	1.314	0	1.314
**D CSIF CH III EQUITY WORLD EX CH BLUE CREDIT SUISSE FUNDS AG	15.375	15.375	0	15.375
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	5.323	5.323	0	5.323
**D FIRREON WORLD EQUITY MULTI DEFENSIVE PENSSION CREDIT SUISSE FUNDS AG	50.745	50.745	0	50.745
**D PROFOND UMBRELLA ANTIVEN ASIA/ASIA MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	10.950	10.950	0	10.950
**D CSIF CH III EQUITY WORLD EX CH QUALITY PENSSION FUND CREDIT SUISSE FUNDS AG	4.051	4.051	0	4.051
**D CSIF CH III EQUITY WORLD EX CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	4.653	4.653	0	4.653
**D AXA FORGENCE FUNDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	26.451	26.451	0	26.451
**D AXA FORGENCE FUNDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	344.350	344.350	0	344.350
**D CSIF 2 CREDIT SUISSE LUX SMALL MID CAP ALPHA LONG SHORT FUND	22.059	22.059	0	22.059
**D BK CSG WORLD EQUITY CREDIT SPISSE FUNDS AG	6.052	6.052	0	6.052
**D ODDO BHF ASSET MANAGEMENT GMBH W/KRIS VITBERSEN - FUNDS	0	0	0	0
**D UNIVERSAL-INVESTMENT GESELLSCHAFT MH W/ZETT-UNIVERSAL FUNDS W/SEGMENT BALANCED LAZARD	20.419	20.419	0	20.419
**D PICNET - DIGITAL	1.164.413	1.164.413	0	1.164.413
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZ - FUNDS AOKING-AR SEGMENT OKMO-KO-AKTEN	3.140	3.140	0	3.140
**D HELBA INVEST KAPITALANLAGESOCIETAT MBH W/HI-LENCO 100-SEINDEX	13.480	13.480	0	13.480
**D HELBA INVEST KAPITALANLAGESOCIETAT MBH W/HI-MARBORG 2-FONDS	10.237	10.237	0	10.237
**D SKAGEN IMP. INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	30.066	30.066	0	30.066
**D PICNET CH INSTITUTIONAL - GLOBAL EQUITIES	21.158	21.158	0	21.158
**D LEGACY BETA LIMITED	13.030	13.030	0	13.030
**D PICNET CH - GLOBAL EQUITIES	4.615	4.615	0	4.615
**D HELBA INVEST KAPITALANLAGESOCIETAT MBH W/HI-RECKENBERG 2-FONDS	7.189	7.189	0	7.189
**D PICNET - EUROPE FUND INDEX	33.364	33.364	0	33.364
**D PICNET - EUROPE INDEX	58.544	58.544	0	58.544
**D PICNET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	14.676	14.676	0	14.676

Assemblea Straordinaria del 27 aprile 2023

LISTA ESTO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massime di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Voti	Voti	Proprio	Delega
** D WORLD TRADE ORGANIZATION PENSION PLAN	5.645	5.645	0	5.625
** D PICHET CH INSTITUTIONAL - MULTIL ASSET GLOBAL OPPORTUNITIES	5.655	5.655	0	5.600
** D AXA SICAV - SUSTAINABLE SOCIETY	56.000	56.000	0	56.000
** D PICHET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885	16.885	0	16.885
** D PICHET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	2.225	0	2.225
** D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPES SMALL AND MID CAP	225.709	225.709	0	225.709
** D PICHET - GLOBAL MEGATEND SELECTION	384.426	384.426	0	384.426
* D CAPACITY - FUNDS INSTITUTUNNEL - ACTIONS ETRANGERS RENDEMENT ABSOLU	13.899	13.899	0	13.899
* D BANQUIS PICHET ET CIE SA	51.668	51.668	0	51.668
* D PICHET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.641	7.641	0	7.641
* D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERS	15.152	15.152	0	15.152
* D ARIIS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.824	22.824	0	22.824
* D MENNON FUND - MENNON EUROPEAN FUND	2.730.100	2.730.100	0	2.730.100
* D CLEEF - CAISSE INTER-ENTREPRISES DE PROVENCE PROFESSIONNELLE	57.364	57.364	0	57.364
* D UNI-EUROPA MIDSMALL CAPS	241.300	241.300	0	241.300
* D SYN ACT EUROPE EX-CH-A-AMUNDI	42.978	42.978	0	42.978
* D AVADIS FUND - AKTIEN SMALL CAPS	73.999	73.999	0	73.999
* D SYN ACT MONDE - AKTIEN C-NWELL	18.125	18.125	0	18.125
* D SYN ACTIONS EUROPE (EX-CH) B-URS	44.695	44.695	0	44.695
* D IF 1ST - GLOBE INDEX	22.562	22.562	0	22.562
* D AVADIS FUND-AKTIEN WELT EGZ AST 2	930	930	0	930
* D AVADIS FUND-AKTIEN WELT AST 2	12.232	12.232	0	12.232
* D CM-AM SMALL & MIDCAP WELT	259.000	259.000	0	259.000
* D LYXOR 1 STOCK EUROPE 600 ESG (DR) UCITS ETF	3.358	3.358	0	3.358
* D ALLIANZGI FONDS LINA A	490.166	490.166	0	490.166
* D UNIVERSAL-INVESTMENT-GESellschaft mbH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	9.785	9.785	0	9.785
* D ALIMENTI CAPITAL MANAGEMENT SGR S.p.A	16.000	16.000	0	16.000
* D HS-S-MASTERFUNDS	2.239	2.239	0	2.239
* D ALLIANZGI AKTIEN	15.100	15.100	0	15.100
* D AMERICAN HEART ASSOCIATION, INC.	54.145	54.145	0	54.145
* D ACTIAM DUURZAAM INDEX FANDELONTONIS WEERELD	10.590	10.590	0	10.590
* D DNCA INVEST-EURO DIVIDEND GROWER.	509.367	509.367	0	509.367
* D INVESTITORI PIAZZA APARI	26.000	26.000	0	26.000
* D GENERALI SHARE FUNDS	75.000	75.000	0	75.000
* D AX FOND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000	12.000	0	12.000
* D AX FOND 1 AZ ALLOCATION EUR ITALIA EXCELLENCE 70	124.000	124.000	0	124.000
* D BNP PARTIES & PENSION SUSTAINABLE BALANCED	51.673	51.673	0	51.673
* D PHILADELPHIA GAS WORKS PENSION PLAN	1.162	1.162	0	1.162
* D TANIS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	3.321	0	3.321
* D TANIS HENDERSON EUROPEAN SMALLER COMPANIES FUND	115.908	115.908	0	115.908
* D METROPOLITAN RENTASTRO SUSTAINABLE GROWTH	226.421	226.421	0	226.421
* D KAIROS INTERNATIONAL SICAV EUROPA	92.331	92.331	0	92.331
* D UNIVERSAL-INVESTMENT-GESellschaft mbH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	11.728	0	11.728
* D BNP PARTIES & PENSION SUSTAINABLE BALANCED	803.825	803.825	0	803.825
* D AXA VALEURS EURO	516.000	516.000	0	516.000
* D GENERALI INVESTMENTS SICAV	6.093	6.093	0	6.093
* D BPI GLOBAL INVESTMENT FUND - BPI EUROPEAN FINANCIAL EQUITIES I/S	30.100	30.100	0	30.100
* D ATCF-EU-FONDS	2.398	2.398	0	2.398
* D ACTIAM BF ASIFEW	2.856	2.856	0	2.856
* D HY-AKTIEN GLOBAL-FONDS	52.000	52.000	0	52.000
* D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	15.227	0	15.227

LISTA ESTO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D AIA EURO VALEURS RESPONSABLES	200.000	0	200.000	0
**D KENDOCO OBBLIGATIVO MELFARE UCITS SIGAV - EQUITY- EURO EQUITY	4.711	0	4.711	0
**D BNP PARIBAS ACTIONS PIB ISR	179.206	0	179.206	0
**D BNP PARIBAS FONDS PFI SEGMENT PFI-G-MA	18.800	0	18.800	0
**D INVESTIMENTI-INVESTMENT-GRILLSCHAFT MEH ON BEHALF OF HBT EURO AKTIEN PROTECT ESG	33.000	0	33.000	0
**D INVESTITORI FLEXIBLE	53.643	0	53.643	0
**D CEP GROWTH INC	91.439	0	91.439	0
**D BNP PARIBAS MIDCAP EURO	62.946	0	62.946	0
**D HENDERSON GARNMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	556.516	0	556.516	0
**D KALROS INTERNATIONAL STCAV PEGASUS UCITS	5.000	0	5.000	0
**D BESTSELECT - UBS SRI GLOBAL EQUITY	113.735	0	113.735	0
**D AXA GENERATION EQUITRUST	46.511	0	46.511	0
**D TOTAL GESTION FLEXIBLE PATRIMONIALE	720	0	720	0
**D UNIVERSAL-INVESTIMENT-GRILLSCHAFT MEH ON BEHALF OF WNB-UNIVERSAL-FONDS	95.692	0	95.692	0
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	2.175	0	2.175	0
**D ASCTPI AMBITION	18.464	0	18.464	0
**D AQUARIUS INTERNATIONAL FUND	131.889	0	131.889	0
**D COMPT - EUROPE	28.091	0	28.091	0
**D AXA Avenir Entrepreneurs	93.176	0	93.176	0
**D GUIDEMARK WORLD EX-PLUS FUND	6.120	0	6.120	0
**D BNP PARIBAS ACTIONS PME ETU ISR	248.103	0	248.103	0
**D MACQUARIE WHOLESALE FUNDS	2.175	0	2.175	0
**D EGARDINE CROISANCE	200.000	0	200.000	0
**D GENERALI EURO ACTIONS	35.116	0	35.116	0
**D G.A.-FOND-B - EURO DEBUTTIES	18.912	0	18.912	0
**D BNP PARIBAS ACTIONS ENTREPRENEURS	147.986	0	147.986	0
**D BNP PARIBAS A PENION SUSTAINABLE STABILITY	49.906	0	49.906	0
**D AFR ACTIONS ENTREPRISES	79.820	0	79.820	0
**D FONDATION ROMA - GLOBAL PASSIVE EQUITIES	2.303	0	2.303	0
**D DEKA-MASTER-HAK I	33.283	0	33.283	0
**D TOTALENERGIES ACTIONS EUROPÉENNES	305.627	0	305.627	0
**D FCP IRCOM RETRAITE DIVERSITÉ 2	17.071	0	17.071	0
**D BNP PARIBAS SMALICAP EUROLAND ISR	939.200	0	939.200	0
**D FCP MANDARINE OPTIMAL VALUE	4.042	0	4.042	0
**D DIVERSY DYNAMI	11.935	0	11.935	0
**D PEUTERN	106.451	0	106.451	0
**D ZEPHR - EUROPE EQUITY ESG OPTIMIZED	2.883	0	2.883	0
**D GLOBAL EQUITIES ENHANCED INDEX FUND	21.305	0	21.305	0
**D ALLIANZGI-FONDS PFI SEGMENT PFI-G-MA	19.198	0	19.198	0
**D AMP WHOLESALE GLOBAL EQUITIES FUND	6.773	0	6.773	0
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	70.351	0	70.351	0
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	4.475	0	4.475	0
**D LAFEL PHARME ACTIONS	265.508	0	265.508	0
**D AXA OPTIMAL INCOME	1.193.558	0	1.193.558	0
**D HI MANPI FONDS	23.314	0	23.314	0
**D AMP INTERNATIONAL EQUITY INDEX FUND	68.575	0	68.575	0
**D ALLEANZA OBLIGAZIONARIO	208.250	0	208.250	0
**D ARCO QUANT 1	66.933	0	66.933	0
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	9.536	0	9.536	0
**D BERGER UNHEGED OVERSEAS SHARES TRUST	13.570	0	13.570	0
**D FCP SODIUM 1	34.242	0	34.242	0
**D AXA NA DIVERSIFIQUE INDICIEL 1	37.679	0	37.679	0

Azionisti:
Azionisti in proprio:
Azionisti in delega:

Pagina 5

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni

Assemblea Straordinaria del 27 aprile 2023

FAVOREVOLI

Cognome		Tot.	Voti	Proprio	Delega
**D LIBAM ISR AVENIR EURO		3.411	0	3.411	
**D STITCHING AHD DELTAZIS PENSION		4.580	0	4.580	
**D BNP PARIBAS B PENICION SUSTAINABLE GROWTH		157.319	0	157.319	
**D AMBERDCT - BLACKROCK EURO EQUITY		90.814	0	90.814	
**D CAND EXANE/LADT16/STYLISH		135.402	0	135.402	
**D NEW POCLEONDS MELLIER		235.000	0	235.000	
**D BNP PARIBAS EASY - MSCI EUROPE EX CW		74.070	0	74.070	
**D ACTIAM DURAZAN INDEX FANDELFONDS EUROPA		44.189	0	44.189	
**D BNP MANDARINE EQUITY INCOME		7.043	0	7.043	
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		13.898	0	13.898	
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST		33.320	0	33.320	
**D DIVERSIS		30.669	0	30.669	
**D LORENZI DODGEY PROISSANG		13.208	0	13.208	
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO		1.803	0	1.803	
**D AGIP ACTIONS EUROPE		532.135	0	532.135	
**D ALLIANZGI-EUFONDS BAT-LS 2		69.170	0	69.170	
**D UNISUPER - OPTIMISED PLUS 1		365.530	0	365.530	
**D ZEPHYR - OPTIMISED PLUS 1		2.221	0	2.221	
**D VILLIERS ACTIONS EUROPE SYST BET QUONTAM		620.000	0	620.000	
**D ALLIANZGI-FONDS A&E SEGMENT AFF-A&3		28.203	0	28.203	
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI		57.911	0	57.911	
**D RAYDGT DIVERSITIEF SCHRODER TM		17.680	0	17.680	
**D UNIVERSAL-INVESTMENT GESELLSCHAFT mbH ON BEHALF OF UNIVERSAL-CA V		47.919	0	47.919	
**D ENHANCED INDEX INTERNATIONAL SHARE FUND		34.948	0	34.948	
**D DEGROOF PETERCAM ASSET MANAGEMENT, REPRESENTING ERGO FUND		24.000	0	24.000	
**D MAIN I - UNIVERSAL - FONDS		134.871	0	134.871	
**D T. ROME PRICE GLOBAL ALLOCATION FUND, INC.		25.401	0	25.401	
**D VEILLY, PENSIO & LIVSOPORTFOLIK A/S		582.777	0	582.777	
**D HC REITE		3.666	0	3.666	
**D UCHROER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.		17.265	0	17.265	
**D JEMORGAN FUNDS		348.308	0	348.308	
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND		12.514	0	12.514	
**D MORGAN STANLEY INVESTMENT FUNDS		16.925	0	16.925	
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND		15.055	0	15.055	
**D NORDA FONDS STICAV		110.725	0	110.725	
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST		8.959	0	8.959	
**D FORD PENSION UNIVERSAL		10.008	0	10.008	
**D AVIVA LIFE & PENSIONS UK LIMITED		1.815.294	0	1.815.294	
**D FONDO CONSOLIDATO DE RESERVAS PREVISIONALES		64.729	0	64.729	
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION		2.427	0	2.427	
**D INVESTERA 1 STICAV		333.330	0	333.330	
**D INVESTERFÖRENINGEN NORDEA INVEST - BAEREDYGTIGE AKTIER KL		163.676	0	163.676	
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND		7.483	0	7.483	
**D VANTAGEFTRUST LTD WASHER COLLECTIVE INVESTMENT FUNDS TRUST		35.776	0	35.776	
**D BLACKROCK INTERNATIONAL INDEX V.T. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.		7.920	0	7.920	
**D BRINLEY SHELL RETIREMENT BENEFIT FUND		848	0	848	
**D EVERIA-FONDS		66.182	0	66.182	
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		4.413.675	0	4.413.675	
**D JPMORGAN CHASE RETIREMENT PLAN		155.026	0	155.026	
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND		4.501	0	4.501	
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND		14.606	0	14.606	

Azionisti:

0 Teste:

0 Azionisti in delega:

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2 DB* delega alle persone fisiche sopra indicate con il numero della scheda magistrica

RL** delega alle persone fisiche sopra indicate con il numero della scheda magistrica

RL** rappresentanza legale alle persone fisiche sopra indicata con il numero della scheda magistrica

**LISTA ESITO DELLE VOTAZIONI
Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie**

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D MSCI EMU IMI INDEX FUND S (EMOMILB)	385	0	243.385	243.385
**D BLACKROCK CDS MSCI SAFE EQUITY INDEX FUND	263.963	0	243.363	217.770
**D HESTA	217.270	0	45.613	45.613
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	45.613	0	34.668	34.668
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	34.668	0	5.103	5.103
**D VERMONT PENSION INVESTMENT COMMISSION	5.103	0	32.281	32.281
**D BLACKROCK FUNDS I ICAY	32.281	0	2.113	2.113
**D INVESTERINGSFÖRENINGEN NORDEA INVEST EUROPE ENHANCED KL	2.113	0	1.184	1.184
**D NPS LIMITED	1.184	0	53.223	53.223
**D HSBC ASSET MANAGEMENT LIFE LTD	53.223	0	18.640	18.640
**D ABO DABU PENSION FUND	18.640	0	428	428
**D CRAPY, LLC	428	0	2.569.398	2.569.398
**D FRONTIER COMMUNICATIONS PENSION PLAN	2.569.398	0	15.194	15.194
**D TRAVITI SAVINGS PLAN	15.194	0	3.299	3.299
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	3.299	0	35.471	35.471
**D GLOBAL ALPHA FUNDS FUND B (ACMILTE)	35.471	0	44.533	44.533
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFITS TRUSTS	44.533	0	2.173	2.173
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	61.173	61.173
**D NATIONAL PENSION INSURANCE FUND	61.173	0	473	473
**D BLACKROCK SUSTAINABLE ADVANTAGES INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473	0	250.125	250.125
**D MSCI EQUITY INDEX FUND B - ITALY (MSITF)	250.125	0	1.936.388	1.936.388
**D NEW YORK STATE PENSION FUND B (NYSPF)	1.936.388	0	7.048	7.048
**D EQ ADVISORS TRUST - EQ/FAB DYNAMIC GROWTH PORTFOLIO	7.048	0	1.210	1.210
**D MAIN VI-UNIVERSAL FUNDS	1.210	0	78.801	78.801
**D WESTPAC WHOLESALE UNHELD INTERNATIONAL SHARE TRUST	78.801	0	39.275	39.275
**D BLACKROCK CDS WORLD INDEX FUND	39.275	0	18.435	18.435
**D EVERLINK SPONSOR UNIVERSAL	18.435	0	312.000	312.000
**D COMMINGLED PENSION TRUST FUND (CAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	312.000	0	79.186	79.186
**D ASICI EUROPE EQUITY INDEX FUND B (FORGECS)	79.186	0	217.947	217.947
**D VANGUARD GLOBAL WELLNESS INCOME FUND	217.947	0	28.535	28.535
**D CHINA LIFE INSURANCE COMPANY LIMITED	28.535	0	27.598	27.598
**D ESG INSIGHTS WORLD EX USA FUND B	27.598	0	14.125	14.125
**D VEV PROFONDS FAV	14.125	0	418.511	418.511
**D NORDER 2 STCIV	418.511	0	25.523	25.523
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL, LTD	25.523	0	71.229	71.229
**D ALLIANZGI - FUNDS DEPT	71.229	0	71.727	71.727
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	71.727	0	103.176	103.176
**D BLACKROCK INSTITUTIONAL POOL FUNDS PLC	103.176	0	5.800	5.800
**D AZ FUND 1 AZ ALLOCATION PR ITALIAN EXCELLENCE 30	5.800	0	547.013	547.013
**D JPMORGAN BETABUILDERS EUROPE ETF	547.013	0	518.300	518.300
**D VANGUARD ETENDARY INDUSTRY COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	518.300	0	191.575	191.575
**D TICORN DEVELOPED MARKETS EQUITIES (Sovereign Investor - Hedged) FUND	191.575	0	135.096	135.096
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUNDS	135.096	0	182.016	182.016
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	182.016	0	35.849	35.849
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	35.849	0	435	435
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	435	0	107.283	107.283
**D THE SAUDI SECOND INVESTMENT COMPANY	107.283	0	5.273	5.273
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.273	0	103.631	103.631
**D PTC PROPERTY AND CLOUDITY COMPANY LIMITED	103.631	0	6.211.702	6.211.702
**D SCHRODER INTERNATIONAL SELECTION FUND	6.211.702	0		

Azionisti: Azionisti in proprio:

Teste: Azionisti in delega:

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D.E* delega alla persona istituta sopra indicata con il numero della scheda magnetica
 **D delega alla persona istituta sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* rappresentante legato alla persona finora sopra indicata con il numero della scheda magnetica

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie**

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL EQUITY SOLUTION 2 - AAKUNULERENDE KL	51.884	0	0	51.884
**D JEWORGAN BETBUILDERS INTERNATIONAL EQUITY ETF	133.000	0	0	133.000
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.141	0	0	4.141
**D VANGUARD INTERNATIONAL CORE STOCK FUND	410.169	0	0	470.169
**D ARGENTA DP	158.215	0	0	158.215
**D TELESTA SUPERANNATION SCHEME	19.588	0	0	19.588
**D MINISTRY OF ECONOMY AND FINANCE	219.093	0	0	219.093
**D ROBECO CAPITAL GROWTH FUNDS	1.350.000	0	0	1.350.000
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	0	0	6.221
**D TICHTING PENSIEFONDS PROVINCIUM	2.865	0	0	2.865
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994	0	0	8.994
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428	0	0	48.428
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDeks KL	14.618	0	0	14.618
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704	0	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	0	514.356
**D TCFORIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35.929	0	0	35.929
**D GAS TRUSTEE CORPORATION POOLED FUND	133.056	0	0	133.056
**D VANGUARD ELDICIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.657.110	0	0	3.657.110
**D MINE SUPERANNATION FUND	20.578	0	0	20.578
**D GOVERNMENT SUPERANNATION FUND	58.873	0	0	58.873
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	10.218	0	0	10.218
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	0	1.787
**D NORDEA ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	2.299	0	0	2.299
**D JPMORGAN INVESTMENT FUNDS ICVC AVIVA INVESTORS INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	1.092.780	0	0	1.092.780
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	0	0	16.032
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDeks KL	13.466	0	0	13.466
**D CAPITAL INTERNATIONAL FUND	40.342	0	0	40.342
**D AVIVA LIFE & PENSIONS IRELAND DAC	78.299	0	0	78.299
**D BURBIA OF LABOR FUNDS-LABOR PENSON FUND	335.978	0	0	335.978
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.665	0	0	1.665
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND XI	3.074	0	0	3.074
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	574	0	0	574
**D VANGUARD ESG INTERNATIONAL STOCK ETF	110.655	0	0	110.655
**D QANTAS SUPERANNATION LISTED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	558	0	0	558
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405	0	0	25.405
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDeks - AAKUNULERENDE KL	100.707	0	0	100.707
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT FIVEINVEST AKTIER KL	5.198	0	0	5.198
**D EMBOD-FONDS	55.789	0	0	55.789
**D NAV INTERNATIONAL INDEX FUND	55.789	0	0	55.789
**D ENTERPRISE CORPORATION RETIREMENT PLANS MASTER TRUST	75.517	0	0	75.517
**D ROWE PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	0	0	2.597.615
**D VERDIPAPERFONDET NORDEA GLOBAL	70.640	0	0	70.640
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	3.296	0	0	3.296
**D TRINITY COLLEGE CAMBRIDGE	10.842	0	0	10.842
**D LB HOLDINGS I LLC	2.547	0	0	2.547
**D EV ADVISORS FUND - EO INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	25.374	0	0	25.374
**D T. ROWE PRICE EUROPEAN STOCK FUND	350.032	0	0	380.032
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180	0	0	75.180
**D STATE OF WYOMING	40.337	0	0	40.337
**D FORSTA AP - FONDEN	99.360	0	0	99.360

Azionisti:
Azionisti in proprio:

2.078 Teste:
0 Azionisti in delega:

Pagina 8
2 DF* delega alle persone fisiche sopra indicata con il numero delle schede magnetiche
2.078 *D delega alle persone fisiche sopra indicata con il numero delle schede magnetiche
RT* rappresentanza legale alle persone fisiche sopra indicata con il numero delle schede magnetiche

Assemblea Straordinaria del 27 aprile 2023

LISTA ESTO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL EQUITY SOLUTION 2 - AAKUNULERENDE KL	51.884	0	0	51.884
**D JEWORGAN BETBUILDERS INTERNATIONAL EQUITY ETF	133.000	0	0	133.000
**D VANGUARD INTERNATIONAL CORE STOCK FUND	4.141	0	0	4.141
**D ARGENTA DP	410.169	0	0	470.169
**D TELESTA SUPERANNATION SCHEME	158.215	0	0	158.215
**D MINISTRY OF ECONOMY AND FINANCE	19.588	0	0	19.588
**D ROBECO CAPITAL GROWTH FUNDS	219.093	0	0	219.093
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	1.350.000	0	0	1.350.000
**D TICHTING PENSIEFONDS PROVINCIUM	6.221	0	0	6.221
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	2.865	0	0	2.865
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	8.994	0	0	8.994
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDeks KL	48.428	0	0	48.428
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	14.618	0	0	14.618
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	20.704	0	0	20.704
**D TCFORIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	514.356	0	0	514.356
**D GAS TRUSTEE CORPORATION POOLED FUND	35.929	0	0	35.929
**D VANGUARD ELDICIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.657.110	0	0	3.657.110
**D MINE SUPERANNATION FUND	20.578	0	0	20.578
**D GOVERNMENT SUPERANNATION FUND	58.873	0	0	58.873
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	10.218	0	0	10.218
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	0	1.787
**D NORDEA ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	2.299	0	0	2.299
**D JPMORGAN INVESTMENT FUNDS ICVC AVIVA INVESTORS INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	1.092.780	0	0	1.092.780
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	0	0	16.032
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDeks KL	13.466	0	0	13.466
**D CAPITAL INTERNATIONAL FUND	40.342	0	0	40.342
**D AVIVA LIFE & PENSIONS IRELAND DAC	78.299	0	0	78.299
**D BURBIA OF LABOR FUNDS-LABOR PENSON FUND	335.978	0	0	335.978
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.665	0	0	1.665
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND XI	3.074	0	0	3.074
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	574	0	0	574
**D VANGUARD ESG INTERNATIONAL STOCK ETF	110.655	0	0	110.655
**D QANTAS SUPERANNATION LISTED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	558	0	0	558
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405	0	0	25.405
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDeks - AAKUNULERENDE KL	100.707	0	0	100.707
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT FIVEINVEST AKTIER KL	5.198	0	0	5.198
**D EMBOD-FONDS	55.789	0	0	55.789
**D NAV INTERNATIONAL INDEX FUND	75.517	0	0	75.517
**D ENTERPRISE CORPORATION RETIREMENT PLANS MASTER TRUST	2.597.615	0	0	2.597.615
**D ROWE PRICE INTERNATIONAL DISCOVERY FUND	70.640	0	0	70.640
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	3.296	0	0	3.296
**D TRINITY COLLEGE CAMBRIDGE	10.842	0	0	10.842
**D LB HOLDINGS I LLC	2.547	0	0	2.547
**D EV ADVISORS FUND - EO INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	25.374	0	0	25.374
**D T. ROWE PRICE EUROPEAN STOCK FUND	350.032	0	0	380.032
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180	0	0	75.180
**D STATE OF WYOMING	40.337	0	0	40.337
**D FORSTA AP - FONDEN	99.360	0	0	99.360

Azionisti:
Azionisti in proprio:

2.078 Teste:
0 Azionisti in delega:

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SCHRODER GLOBAL VALUE FUND	89.137	0	89.137
**D JPMORGAN FUND JII ICSV-JPN DIVERSIFIED GROWTH FUND	5.301	0	5.301
**D SCHRODER QEP GLOBAL ACTIVE VALUE FUND	78.778	0	78.778
**D EQ ADVISORS TRUST - EQ/AS DYNAMIC MODERATE GROWTH PORTFOLIO	15.377	0	15.377
**D NORDERA GENERATIONSFOND 60-TAIL	47.686	0	47.686
**D NORDERA INVESTMENT FUND LP	63.114	0	63.114
**D EUROPAFCTIC GROWTH FUND	25.965.683	0	25.965.683
**D JHL/BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D NORDERA GENERATIONSFOND 60-TAIL	25.046	0	25.046
**D STITCHING PENSIERSFONDS VOAK	83.701	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**D T. ROME PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**D UI-E	6.392	0	6.392
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	9.145.763
**D BEN-KANTEN UNIVERSAL FUNDS	24.245	0	24.245
**D FUNDACAO CALOUSTE GUIGUENIAN	9.581	0	9.581
**D SCHRODER DIVERSIFIED GROWTH FUND	24.457	0	24.457
**D VANGUARD INTERNATIONAL STARS INDEX FUND	240.131	0	240.131
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.151	0	48.151
**D BNP PARIBAS EASY - NSECI WORLD ESG FILTERED MFT	534	0	534
**D HI KAMPF BAP FUNDS	1.366	0	1.366
**D UNIVERSAL INVESTMENT-GESellschaft mbH ON BEHALF OF BROCKEN-UI-FONDS	14.952	0	14.952
**D TIC WORLD EQUITY FUND QP, LP	459.291	0	459.291
**D TEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.259	0	80.259
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	140.000	0	140.000
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	0	0
**D GENERALI INVESTMENTS SICAV - SRI AGING POPULATION	543.920	0	543.920
**D GENERALI ITALIA SPA	135.729	0	135.729
**D INP PARTERS FINANE Europe ISR	151.729	0	151.729
**D FONDO PENSIONE COMETA	98.864	0	98.864
**D ADASTRA SOCIAL JUSTICE ALL CAP GLOBAL ETF	3.749	0	3.749
**D BNP PARIBAS EASY - MACI EUROPE SMALL CAPS SRI S-SERIES 5 CAPPED	350.000	0	350.000
**D ZWITSERLEVEN INSTITUTIONEEL BELEGGINGSFONDSSEN - ZWITSERLEVEN DUTTRAAM INDEX AANDELNFONDS EUROPA	0	0	0
**D AWA GENERATION EUROPE ACTIONS	8.278	0	8.278
**D AZ FUND 1 AZ ALLOCATION ITALIAN TREND	260.282	0	260.282
**D CARSICO INVESTMENT EP	84.000	0	84.000
**D PIR EQUITY ALL CAP GLOBAL ETF	44.957	0	44.957
**D ADASTRA SOCIAL JUSTICE ALL CAP GLOBAL ETF	190.000	0	190.000
**D ZEPHYR - OPTIMIZED PLUS 2	10.508	0	10.508
**D G.A.-FUND-B - EQUITY BROAD EURO P	18.608	0	18.608
**D VULAKS MASTER	60.000	0	60.000
**D TIC SUPERANNUATION FUND	1.314	0	1.314
**D NUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680	0	2.680
**D NORDERA GENERATIONSFOND 50-TAIL	3.183	0	3.183
**D SIEMENS -FONDS SILEMENS-RENTE	75.602	0	75.602
**D T. ROME PRICE FUNDS OBCIC - CONTINENTAL EUROPEAN EQUITY FUND	1.696	0	1.696

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2 DB=delega alla persona fisica sopra indicata con il numero della scheda magnetica
2,078 *D=delega alla persona fisica sopra indicata con il numero della scheda magnetica
RT= rappresentanza legale alla persona fisca sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D SINGLE SELECT PLATFORM	250.000	0	250.000
**D LACROCK INTERNATIONAL ALPHA TILTS FUND	8.674	0	8.674
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY EFF	1.354.992	0	1.354.992
**D WHOLESALE SHIP INTERNATIONAL CORE EQUITIES	683	0	683
**D DANICA PENSION, LIVFORSTRANSAKTSELSKAB	0	0	0
**D INVESTERINGSFONDEN INVEST EUROPEAN SMALL CAP STARS KL	3.812	0	3.812
**D NORDA EUROPEAN PASSIVE FUND	17.188	0	17.188
**D NATIONWIDE INTERNATIONAL INDEX FUND	10.332	0	10.332
**D FORIN I-FONDS	42.442	0	42.442
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	299.161	0	299.161
**D COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	8.072.530	0	8.072.530
**D PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	351.380	0	351.380
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	1.058	0	1.058
**D SCHICKING SHELL PENSIONFONDS	959	0	959
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	81.620	0	81.620
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981	0	1.981
**D BURELAYS ORANGE JAPAN, S.A.	21.771	0	21.771
**D BURELAYS GLOBAL PASSIVE FUND	37.431	0	37.431
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	17.385	0	17.385
**D ARNESTAR ASSET MANAGEMENT SA, REPRESENTANT ARGENTINA PENSIONSPARKONDS	9.184	0	9.184
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422	0	21.422
**D ARNESTAR ASSET MANAGEMENT SA, REPRESENTANT ARGENTINA PENSIONSPARKONDS	597.700	0	597.700
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	233.531	0	233.531
**D MFS INTERNATIONAL NEAR DISCOVERY FUND	45.988	0	45.988
**D NORDEA GENERATIONSFOND 50-TAL	914.365	0	914.365
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	1.348	0	1.348
**D FISCHER FAMILY TRUST	158.267	0	158.267
**D EPP	1.040	0	1.040
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	9.528	0	9.528
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	1.837	0	1.837
**D JEMORGAN GLOBAL ALLOCATION FUND	232.995	0	232.995
**D THE E. M. FOUNDATION	3.944	0	3.944
**D SHELL FOUNDATION	13.000	0	13.000
**D ALPO AMERICA AZIONARIO	24.179	0	24.179
**D SEC MASPER PENSION TRUST	122.947	0	122.947
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	123.239	0	123.239
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	1.471.657	0	1.471.657
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	8.457	0	8.457
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE Diversified World Ex UK CMT CNT FD	1.620	0	1.620
**D VEGA INTERNATIONAL EQUITY PLUS CTR	11.496	0	11.496
**D VANGUARD INVESTMENTS II CO-FUND-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	76.780	0	76.780
**D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	10.047	0	10.047
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI KOKUSAI INDEX MOTHER FUND	250.937	0	250.937
**D JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH EMERGING INDEX EQ (EG) UCITS ETF	284	0	284
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	34.707	0	34.707
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	190.416	0	190.416
**D FIDELITY CONCORD STREET TRUST, FIDELITY ZERO INTERNATIONAL INDEX FUND	666.503	0	666.503
**D CUSTODY BANKS OF JAPAN, LTD. RE: MTBJA00025522	2.145	0	2.145
**D SCHRODER GATA	669.340	0	669.340
* D FIDELITY CONCORD STREET TRUST, FIDELITY ZERO INTERNATIONAL INDEX FUND	78.343	0	78.343
* D CUSTODY BANKS OF JAPAN, LTD. RE: MTBJA00025522	76.000	0	76.000
* D CUSTODY BANKS OF JAPAN, LTD. RE: MTBJA00025522	140.812	0	140.812

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
** D CREDIT SUISSE INDEX FUND (LUX) VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCP	357.101	0	0	18.447
** D VANGUARD INVESTMENTS II CCP VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCP	18.447	0	0	18.447
** D NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	281	0	0	281
** D SSGA INTERNATIONAL EQUITY LTD	22.130	0	0	22.130
** D SII INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	0	0	4.628
** D FIDELITY SALEM STREET TRUST: FIDELITY SAI TIMECAPTURE MOMENTUM INDEX FUND	111.289	0	0	111.289
** D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	245	0	0	245
** D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKIEN 14420-7035	76.000	0	0	76.000
** D SCHRODER INTERNATIONAL ALPHA TRUST	733.963	0	0	753.963
** D VANGUARD INVESTMENTS II CCP/VANGUARD SRI FTSE DEVELOPED EUROPE II CCP (PRIVATELY PLACED INVESTMENT TRUST)	32.478	0	0	32.478
** D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZMW EURO STOCK (JPY REDEEMED)	55.251	0	0	65.251
** D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	232.131	0	0	232.131
** D VANGUARD INVESTMENTS COMMON CONTR FG-VANGUARD TRUST DEV EX UK CCP	20.280	0	0	20.280
** D INMORGAN ETFS (IRELAND) ICAV-EUROPE RESERVE ENHANCED IN EQ (ESG) UCITS ETF	160.563	0	0	160.563
** D INMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	9.928	0	0	9.928
** D INMORGAN ETFS (IRELAND) ICAV-INTERNATIONAL INDEX PORTFOLIO	92.535	0	0	92.535
** D INMORGAN ETFS (IRELAND) ICAV-PORTFOLIO	32.609	0	0	32.609
** D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	61.768	0	0	61.768
** D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/YANG FUND DEVELOPED FUND CHINA CONTE FD	13.208	0	0	13.208
** D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.912	0	0	210.912
** D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	56.308	0	0	56.308
** D FIDELITY CONCORD SERIES TRUST: FIDELITY SAI SERIES INTERNATIONAL INDEX FUND	12.833	0	0	12.833
** D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTBAG002.492	16.853	0	0	16.853
** D SCHRODER INTERNATIONAL EQUITY TRUST	169.397	0	0	169.397
** D CUSTODY BANKS OF JAPAN, LTD. RE: SHIBI GRINNA/WELLINGTON DURABLE COMF ANIES FUND (FOFS ONLY) (QII ONLY)	322.755	0	0	322.755
** D CUSTODY BANKS OF JAPAN, LTD. RE: JPM KOKUSAI REI MOTHER FUND (CDN)	15.987	0	0	15.987
** D WASTER TRUST BANK OF JAPAN, LTD. RE: TIAA GLOBAL EQUITY INDEX MOTHER FUND	15.029	0	0	15.029
** D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MISAYA FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	5.690	0	0	5.690
** D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	45.737	0	0	45.737
** D DEVELOPED INTERNATIONAL EQUITY SELECT FUND	2.029	0	0	2.029
** D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.253	0	0	1.253
** D EUROPEAN EQUITY FUND	1.193	0	0	1.193
** D CUSTODY BANKS OF JAPAN, LTD. RE: SERIES OF KOKUSAI TRUST	2.819	0	0	2.819
** D CUSTODY BANKS OF JAPAN, LTD. RE: SUB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	8.077	0	0	8.077
** D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.688	0	0	4.688
** D FOREIGN STOCK INDEX MOTHER FUND	26.908	0	0	26.908
** D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	1.47	0	0	1.47
** D CC AND L Q 140/140 FUND	17.194	0	0	17.194
** D CC AND L US Q MARKET NEUTRAL ONSHORE FUND II	119.855	0	0	119.855
** D OCANDI ALTERNATIVE GLOBAL EQUITY	216	0	0	216
** D CC ALTERNATIVE GLOBAL EQUITY FUND	305	0	0	305
** D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MAST FUND LTD	11.046	0	0	11.046
** D CFPB MAP CAYMAN SEC-SEGREGATED PORTFOLIO D	185.586	0	0	185.586
** D D.E. SHAW OCULUS INT'L NON FILP	3.218	0	0	3.218
** D MASTER TRUST FOR THE STEIMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	0	0	39.290
** D MASTER TRUST FOR SIEMENS SAVINGS PLANS	60.478	0	0	60.478
** D GESTITELLE PRO ITALIA	28.500	0	0	28.500
** D ASINA CRESCITA ITALIA NEW	9.000	0	0	9.000
** D GENERAL MOTORS (VMI) PENSION PLAN	2.425	0	0	2.425
** D RIVER AND MERCANTILE, OMVERILLA FUND PLC	34.636	0	0	34.636
** D ANIMA INIZIATIVA ITALIA	244.839	0	0	244.839

Azionisti:
Azionisti in proprio:

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2

Azionisti in delega:
0

Delega alla persona fisica sopra indicata con il numero della scheda magistica
Delega alla persona fisica sopra indicata con il numero della scheda magistica
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega ai CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D ANIMA TARGET VISSONTEQ 2024	4.168	0	0	4.168
**D ANIMA VISSONTEQ PLUS	57.789	0	0	57.789
*TD ANIMA SPORZESCO	134.650	0	0	134.650
*TD ANIMA CRESCITA ITALIA	107.113	0	0	107.113
*TD ANIMA SPORZESCO PAIIS	23.436	0	0	23.436
*TD GENERAL MOTORS PENSIONFONDS OFF	1.974	0	0	1.974
*TD ANIMA ITALIA	576.950	0	0	576.950
**D ANIMA AZIONARIO PAEST SVALIPATI LITE	4.502	0	0	4.502
**D ANIMA VISSONTEQ	294.516	0	0	294.516
**D ONPATH GLOBAL SHARES - LARGE CAP (UNLEVERED) INDEXFOOL	55.859	0	0	55.859
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	0	2.367.470
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.653.385	0	0	8.653.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY FUND	81.801	0	0	81.801
**D ETAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512	0	0	2.170.512
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	202.989	0	0	202.989
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	438.676	0	0	438.676
**D FIDELITY FUNDS - EUROPEAN GROWTH POOL	1.429.213	0	0	1.429.213
**D FILM SELECT INTERNATIONAL EQUITY FUND, LLC	57.030	0	0	57.030
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.797	0	0	62.797
**D FIDELITY FUNDS - EUROPE POOL	102.640	0	0	102.640
**D FIDELITY HIGHS ICNAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.974	0	0	50.974
**D FIDELITY FUNDS - ITALY POOL	575.918	0	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	0	28.947
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036	0	0	238.036
**D JANUS HENDERSON EUROPEAN GROWTH FD	696.910	0	0	696.910
**D DANSE BANK FULVER	72.257	0	0	72.257
**D BEAINTNVESTMENT CORPORATION	55.500	0	0	55.500
*TD TRUST CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	441.415	0	0	441.415
*TD HSBC LIFE (INTERNATIONAL) LIMITED	43.894	0	0	43.894
*TD PLATO INST I FUND EUROPEAN EQUITY	73.466	0	0	73.466
*TD ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	27.159	0	0	27.159
*TD TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	6.612	0	0	6.612
**D AMUNDI HK - GREEN PLANET FUND	3.378	0	0	3.378
**D FLEVO INST I FUND EURO EQUITY	90.003	0	0	90.003
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	13.586	0	0	13.586
*TD AIA GLOBAL MULTI-SEGMENT EQUITY FUND	1.842	0	0	1.842
*TD RBC INST FUND SKI WORLD EQUITY	61.915	0	0	61.915
*TD RBC INSTITUTIONAL FUND SRI EPRO	11.434	0	0	11.434
*TD HANG SENG INSURANCE COMPANY LIMITED	31.562	0	0	31.562
*TD TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	5.117	0	0	5.117
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	6.803	0	0	6.803
*TD RBC ECO FUNDS WORLD	4.837	0	0	4.837
*TD RBC EQUITY FUND EUROZONE	32.109	0	0	32.109
*TD RBC EQUITY FUND CONSUMER DURABLES	7.232	0	0	7.232
*TD HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	9.908	0	0	9.908
*TD RBC INST FUND EURO EQUITY	67.709	0	0	67.709
*TD HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	10.557	0	0	10.557
*TD RBC ECO FUNDS WORLD	2.601	0	0	2.601
*TD RBC EQUITY FUND EUROZONE	172.162	0	0	172.162
*TD RBC EQUITY FUND CONSUMER DURABLES	48.190	0	0	48.190
*TD HSBC INDEX TRACKER INVESTMENT FUNDS	23.519	0	0	23.519

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Azionisti:
 Azionisti in proprio: 2.078 Teste;
 Azionisti in delega: 0 Personas.
D* delega alla persona fisica sopra indicata con il numero della scheda magnetica
D* delega alla persona fisica sopra indicata con il numero della scheda magnetica
R* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

**LISTA ESITO DELLE VOTAZIONI
Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**ID HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	123.143	0	122.543
**ID RBC EQUITY FUND WORLD	35.975	0	35.975
**ID REASURE LIMITED	0	0	283.191
**ID AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	233.191	0	0
**ID AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	113.691	0	113.691
**ID AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	881	0	881
**ID TBC EQUITY FUND SRI EUROZONE	2.157	0	328.157
**ID RBC EQUITY FUND SRI WORLD	388.104	0	388.104
**ID HORIZON BUSINESS SRL DIA DBI-DRIT	70.683	0	70.683
**ID PLATO INSTITUTIONAL INDEX FUND	2.329	0	2.329
**ID FUTU AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	8.940	0	8.940
**ID HSBC GLOBAL FUNDS ICNAV	330.163	0	330.163
**ID PHOENIX UNIT TRUST MANAGERS LIMITED	1.161	0	1.161
**ID HSBC GLOBAL FUNDS ICNAV - AMUNDI FACTOR ENU EQUITY FUND	2.750.354	0	2.750.354
**ID PLATO INSTITUTE INDEX FUND WORLD DBI-DRIT	80.474	0	80.474
**ID RBC EQUITY SRI WORLD DBI-DRIT	3.711	0	3.711
**ID AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	2.012	0	2.012
**ID STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	462	0	462
**ID HSBC FUNDS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	221.486	0	221.486
**ID MAG (LUX) INVESTMENT FUNDS 2. FCP	1.271	0	1.271
**ID FUTU AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	471.126	0	471.126
**ID AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	78.395	0	78.395
**ID THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	1.290	0	1.290
**ID HSBC FUNDS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	94.889	0	94.889
**ID AXA INVESTMENT MANAGERS UK LIMITED	174	0	174
**ID HSBC TRIMEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	6.386	0	6.386
**ID HSBC EFFS PLC	120.065	0	130.065
**ID AMUNDI EFF ICNAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	234.921	0	234.921
**ID AMUNDI EFF ICNAV	19.199	0	19.199
**ID PRUDENTIAL PENSIONS LIMITED	6.704	0	6.704
**ID HSBC EFFS PUBLIC LIMITED COMPANY	112	0	112
**ID AVIVA INVESTORS UK FUND SERVICES LIMITED	8.111	0	8.111
**ID ROYAL LONDON EQUITY FUNDS ITCV - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	282	0	282
**ID HSBC EFFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	158.078	0	158.078
**ID HSBC GLOBAL INVESTMENT FUNDS	84.830	0	84.830
**ID UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	8.353	0	8.353
**ID INTERNATIONALE KAPITALANLAEGE GESELLSCHAFT MBH	512.148	0	512.148
**ID DEBELBA INVEST KAPITALANLAEGE GESELLSCHAFT MBH	26.202	0	26.202
**ID TAILIANZ PV-WG ROM SYPRO INDEXING EUROLAND	312.563	0	312.563
**ID GLOBAL CLIENT FOCUS	45.850	0	45.850
**ID TRUSTTEAM ROC FLEX	14.289	0	14.289
**ID ANTHEM MASTER TRUST	17.275	0	17.275
**ID IRANCITE PAR AMUNDI	10.000	0	10.000
**ID ABERDEEN STANDARD ICNAV I	84.181	0	84.181
**ID CUSTODY BANK OF JAPAN, LTD. RE: SMIB GLOBAL SMALLER COMPANIES MOTHER FUND	2.418	0	2.418
**ID AUSTRELTANSUPER	229.240	0	229.240
**ID FRANCE INVESTISSEMENT ACTIONS OPTIMISE	18.619	0	18.619
**ID GERMAN MARKET GLOBAL	19.150	0	19.150
**ID GERMAN SICAV-SIF, S.A.	41.493	0	41.493
**ID OHANAN MARKNAD EUROPA	16.000	0	16.000
Azionisti:	2.078	2	Pagina 14
Azionisti in proprio:	0	2.078	2
Azionisti in delega:	0	0	**Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
			**Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
			R2* rappresenta legale alla persona fisica sopra indicata con il numero della scheda magnetica.

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
***D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445	0	759.445
**D HI-KUNK AL FONDS	624.013	0	624.013
**D ARCA ECONOMIA REALE FINCIATO ITALIA 15	2.780	0	2.780
**D VARIABLE FORTIFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	0	2.115.132
**D ARCA ECONOMIA REALE FINCIATO ITALIA 55	49.496	0	49.496
**D STICHTING PENSIONFONDS MEDISCH SPECIALISTEN	61.368	0	61.368
**D MI-FONDS 392	368.900	0	368.900
**D ARCA AZIONI ITALIA	484.784	0	484.784
**D MI-FONGS F49	43.084	0	43.084
**D TEL PENSION FUND	130.965	0	130.965
**D ARCA BB	87.270	0	87.270
**D TRUSTTEAM ROC EUROPE	101.000	0	101.000
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	468.000	0	468.000
**D MANDARINE FUNDS - MANDARINE UNICO, SMALL AND MID CAPS EUROPE	480.000	0	480.000
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE	169.414	0	169.414
**D BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PE	52.423	0	52.423
**D CHURCH OF THE HOLYCOMFORTER	1.286	0	1.286
**D OVERSEAS SERIES	800.676	0	800.676
**D PRO BLEND EXTENDED TERM SERIES	29.016	0	29.016
**D PRO BLEND MODERATE TERM SERIES	15.407	0	15.407
**D CNR INSURANCE SECTION	117.971	0	117.971
**D PRO BLEND CONFIDENTIAL TERM SERIES	7.367	0	7.367
**D PRO BLEND MAXIMUM TERM SERIES	22.269	0	22.269
**D BRUCE POWER PENSION PLAN	163.553	0	163.553
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075	0	2.075
**D KUTKAZANK GEFTIC SGTC, S.A.	1.135.932	0	1.135.932
**D KUTKAZANK PENSIONS, S.A.-SGEP	217.872	0	217.872
**D GRANBANK GLOBAL GROWTH FUND	32.159	0	32.159
**D DEESNER TRUST CO CLEARING ACT	6.370	0	6.370
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	45.091	0	45.091
**D BANCO BILBAO VIZCAYA ARGENTARIA SA	35.923	0	35.923
**D VERLIND MASTER SAVINGS TRUST	90.131	0	90.131
**D FIDELITY SUMMER STREET FIDELITY DISRUPTIVE FINANCE FUND	103.465	0	103.465
**D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	286.319	0	286.319
**D BAPTIST CHURCH INTERNATIONAL MIAH FUND	2.030.822	0	2.030.822
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	16.622	0	16.622
**D SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN	75.272	0	75.272
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	32.731	0	32.731
**D KAPITALFORENINGEN INVESTIN PRO	11.216	0	11.216
**D PONTOCORTE NON-US EQUITY OFFSHORE MASTER LP	521	0	521
**D PACS NON-US EQUITY CORE MARKET CONTINGUOUS LLC	507.879	0	507.879
**D NATIONSFONDS DFPII PIAZZA SO FUND	25.496	0	25.496
**D SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN	166.062	0	166.062
**D WEBA PENSION TRUST DEFINED BENEFIT PLAN	75.272	0	75.272
**D BNY MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	29.509	0	29.509
**D GEORGIA TECH FOUNDATION INC	28.430	0	28.430
**D ADVANCED SERIES TRUST AT T HOME PRICE GROWTH OPPORTUNIT	2.908	0	2.908
**D TIMESEQURE CAPITAL MANAGEMENT	40.502	0	40.502
**D WFA WF CLEARING SVCS PRO CUST	68.287	0	68.287
**D GEORGIA TECH FOUNDATION INC	1.362	0	1.362
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	640.280	0	640.280
**D AZIONISTI IN DELEGATI	68.315	0	68.315

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DE delega alla persona fisica sopra indicata con il numero della scheda magistrica

2

**D delega alla persona fisica sopra indicata con il numero della scheda magistrica

Azionisti:
Azionisti in proprio:
Azionisti in delega:
R* rappresentanti legati alla persona fisica sopra indicata con il numero della scheda magistrica

0 Azionisti in delega:
2.078

**LISTA ESITO DELLE VOTAZIONI
Oggetto: 2. Delega ai Cda per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie**

Assemblea Straordinaria del 27 aprile 2023

FAVOREVOLI

Cognome	Voti	Voti	Proprio	Delega
** D LEGAL AND GENERAL UNITS ETF PLC	29.231	0	0	29.231
** D SLICHTING DEPOSITORY AGS DEVELOPED MARKETS EQUITY FUND	738.359	0	0	738.359
** D VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.237.101	0	0	1.237.101
** D VANGUARD EUROPEAN STOCK INDEX FUND	1.298.028	0	0	1.298.028
** D VANGUARD INTERNATIONAL GROWTH FUND	12.385.080	0	0	12.385.080
** D METROPOLITAN EMPLOYEE BENEFITS SYSTEM	28.220	0	0	28.220
** D WESPAH FUNDS TRUST	81.883	0	0	81.883
** D ALLEGHENY COLLEGE	1.800	0	0	1.800
** D BRIE COMMUNITY FOUNDATION	3.600	0	0	3.600
** D TEXAS PERMANENT SCHOOL FUND CORPORATION	153.614	0	0	153.614
** D JESSELTON GLOBAL SMALL CAP EQUITY FUND LP	4.4986	0	0	4.4986
** D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	0	39.112
** D MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	5.304	0	0	5.304
** D PMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.137	0	0	5.137
** D VFA VACS INDEX SERIES 1 PORTFOLIO	43.965	0	0	43.965
** D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	0	29.239
** D DANPARKS GRUNDFORSNINGSFOND	1.801	0	0	1.801
** D CONSOLIDATED EDISON RETIREMENT PLAN	13.157	0	0	13.157
** D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	0	3.637
** D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.944	0	0	5.944
** D BEARSTICK UNIT 2 QUALIFIED NUCLEAR	10.092	0	0	10.092
** D OSSTAM IRG TCAV	10.162	0	0	10.162
** D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	0	0	93.932
** D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	0	5.737
** D SUPERVALU INC MASTER INVESTMENT TRUST	18.814	0	0	18.814
** D CERVANTINE INTERNATIONAL LLC	24.851	0	0	24.851
** D STIGCARPEN PENSIONFUNDS NORRILAT	2.721	0	0	2.721
** D DEUTSCHE DGS EQ	2.323	0	0	2.323
** D BARNOLIFE MANUFACTURER DEVELOPED INTERNATIONAL INDEX ETF	25.233	0	0	25.233
** D CENTRAL PENNSY FUNK OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	0	29.712
** D LPP I GLOBAL EQUITIES FUND	2.310.687	0	0	2.310.687
** D MOTHER CARBON HEALTH FOUNDATION INC	12.767	0	0	12.767
** D INVECSO MARKETS II LLC	19.516	0	0	19.516
** D GLOBEFIXX INTERNATIONAL AL CAP COMMINGLED TRUST	132.633	0	0	132.633
** D WILMINGTON GLOBAL ALPHA EQUITIES FUND	82.748	0	0	82.748
** D TEXAS UTILITIES QUAD-NOT PARTNERSHIP	3.994	0	0	3.994
** D VERTUS VARIABLE INSURANCE FUND VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	0	17.372
** D SHELL CANADA 2007 PENSION PLAN	1.019	0	0	1.019
** D ICBCS GLOBAL SELECTIVE EQUITY FUND	32.037	0	0	32.037
** D 1998 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1	1	1
** D MICHELLE LIND REV TRUST	416	0	0	416
** D ELIZABETH E RYORDAN	1.955	0	0	1.955
** D BRUCE P BICKNER TRUST MAWER INV	746	0	0	746
** D DBP INVESTMENT LP	890	0	0	890
** D CHARLES A FEAGIN 2012 TRUST FBO MOR	3.362	0	0	3.362
** D ELISABETH ROSENMAN	783	0	0	783
** D PANCETTI FOUNDATION INC	1.466	0	0	1.466
** D BERNARD GOLDARS LLC	1.060	0	0	1.060
** D CAROL J BARNETT CHARITABLE REIMBD 10571068350	4.682	0	0	4.682
** D RED BLAZER INVESTMENTS VENTURE LLC	2.486	0	0	2.486
	3.840	0	0	3.840

Azionisti:
Azionisti in proprio:

2.078 Teste:
0 Azionisti in delega:

2 Delega alle persone fisiche sopra indicata con il numero delle scade negoziate.
2 Delega alle persone fisiche sopra indicata con il numero della società magistrata (votazione effettuata alla posizione assoluta).

* Delega alle persone fisiche sopra indicata con il numero della società magistrata.
RL rappresentanza legale alla persona fisica sopra indicata con il numero della cedola magistrata.

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D OPUS FINANCIAL LLC	7.309	0	0	7.309
**D L'EDONIANO TRUST T SMITH SR	6.151	0	0	6.151
**D DORIS CURSTEINER	26.876	0	0	26.876
**D WS DEFENDANTS ANNUITY FUND	20.316	0	0	20.316
**D SCOTT GARRETT	1.390	0	0	1.390
**D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	0	0	3.768
**D CATHERINE KING	878	0	0	878
**D JOHN McCARTNEY	1.401	0	0	1.401
**D GAIL MCLEAGHAN	2.432	0	0	2.432
**D L SHIGLEY REV TR 11 18 04 MAWER ADR	1.508	0	0	1.508
**D MORRIS 1992 GIFT TRUST	2.210	0	0	2.210
**D JOHN NEVINS	1.156	0	0	1.156
**D THOMAS P PRCHAL TR DTD 3 31 94 MAWER	1.537	0	0	1.537
**D JAMES C TUCKER TR DTD 6 18 92 MAWER	1.683	0	0	1.683
**D SUSAN ZICKER	1.093	0	0	1.093
**D CHARLES TEAGUE	1.048	0	0	1.048
**D EXEC FAMILY TRUST M FOND 11 FAMILY TRUST	1.822	0	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	93.066	0	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	0	49.479
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	0	186.504
**D INVESTM MELLON IFCI INTERNATIONAL STOCK INDEX FUND	1	0	0	1
**D BLACKROCK FUND MANAGERS LTD	3.382.864	0	0	3.382.864
**D 1895 FUNDS FG	84.201	0	0	84.201
**D 1895 FUNDS STICHTING 1	36.229	0	0	36.229
**D COUNTY OF SANTA CLARA	11.547	0	0	11.547
**D KAPITALFÖRDERUNG INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTFOLIE ADMINISTRATION AS	67.857	0	0	67.857
**D VIRTUS NET INTERNATIONAL VALUE FUND	67.132	0	0	67.132
**D PIONEER GLOBAL EQUITY FUND	47.906	0	0	47.906
**D PIONEER INTERNATIONAL EQUITY FUND	144.805	0	0	144.805
**D PIONEER MULTI ASSET INCOME FUND	157.520	0	0	157.520
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	1.651	0	0	1.651
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.554.341	0	0	3.554.341
**D ACT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.128	0	0	4.128
**D SHELL NETHERLAND BENSCHEIDEN STICHTING	2.179	0	0	2.179
**D 1972 TRUSTABLE TRUST OF CD MEYERHAEUSER	2.179	0	0	2.179
**D GOLDMAN SACHS ETF ICAV	7.77	0	0	7.77
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.548	0	0	7.548
**D PIONEER MULT ASSET INCOME FUND	27.925	0	0	27.925
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	2.639	0	0	2.639
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	30.630	0	0	30.630
**D ARIZONA STATE RETIREMENT SYSTEM	46.754	0	0	46.754
**D 1972 TRUSTABLE TRUST OF CD MEYERHAEUSER	418	0	0	418
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	3.659	0	0	3.659
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SIS	3.940	0	0	3.940
**D XTRACKERS MSCI KOREAN EQUITY ETF	6.666	0	0	6.666
**D KNIGHTS OF COLUMBUS MASTER TRUST	13.069	0	0	13.069
**D IO CANDRAM ESG INTERNATIONAL EQUITY ETF	9.988	0	0	9.988
**D TWENTYEIGHTSPRINGEN SPARINVEST INDEX EUROPA GROWTH KL	7.983	0	0	7.983
**D CITI RETIREMENT SAVINGS PLAN	22.510	0	0	22.510
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	50.164	0	0	50.164
**D THE ESS PENSION FUND	13.403	0	0	13.403

Azionisti:

Azionisti in proprio:
Azionisti in delega:

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2

DE delega alla persona fisica sopra indicata con il transito della subdelega magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

N* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie**

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
*+D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	2.978	0	0	2.978
*+D STATE OF WISCONSIN INVESTMENT BOARD	166.002	0	0	166.002
*+D AIB GROUP IRISH PENSION SCHEME	16.272	0	0	16.272
*+D BANK OF KOREA	2	0	0	2
*+D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	1	0	0	1
*+D INTERNATIONAL EQUITY FUND CORP	180	0	0	180
*+D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	9.441	0	0	9.441
*+D STEUBENS DIVERSIFIED GROWTH	1.262	0	0	1.262
*+D SIEMENS EMU EQUITIES	19.588	0	0	19.588
*+D SIEMENS PREMIER BALANCED FUND	50.548	0	0	50.548
*+D INVEICO CANADIAN PREMIER BALANCED CLASS	118.843	0	0	118.843
*+D INVEICO CORE CANADIAN BALANCED CLASS	94.903	0	0	94.903
*+D FLORIDA RETIREMENT SYSTEM	16.059	0	0	16.059
*+D INVEICO EQV INTERNATIONAL EQUITY CLASS	50.918	0	0	50.918
*+D INVEICO INTERNATIONAL GROWTH FUND	217.249	0	0	217.249
*+D INVEICO EUROPEUS FUND	80.574	0	0	80.574
*+D KAPITALFONDS END INVEST GLOBALE ANTLER I II	307.436	0	0	307.436
*+D INVESTER INVESTFORBERGEN INVEST ENGRÖS	11.770	0	0	11.770
*+D TIAA CREF INVESTMENT FORBERGEN INVEST GLOBALE AKTIER BASIS	17.191	0	0	17.191
*+D ERIC INSURANCE EXCHANGE	6.403	0	0	6.403
*+D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	94.643	0	0	94.643
*+D WILMINGTON INTERNATIONAL FUND	20.000	0	0	20.000
*+D INVESTMENT MARKETS LTD PLC	62.275	0	0	62.275
*+D INVEICO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	183	0	0	183
*+D INVEICO FTSE RAIPI DEVELOPED MARKETS EX U S ETF	16.901	0	0	16.901
*+D INVESTOR INVESTFORBERGEN INVEST GLOBALE AKTIER BASIS	8.128	0	0	8.128
*+D GREAT WEST TIMESSQUARE GLOBAL SMALL CAP FUND	86.987	0	0	86.987
*+D GREAT WEST INTERNATIONAL INDEX FUND	900	0	0	900
*+D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	5.619	0	0	5.619
*+D MAN GLG EUROPEAN EQUITY ALTERNATIVE	1.883	0	0	1.883
*+D BLACKROCK LITE LIMITED	10.526	0	0	10.526
*+D KEPFER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	0	0	10.743
*+D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CRFC DECOMMISSIONING MASTER TRUST	1.165	0	0	1.165
*+D GREAT WEST INTERNATIONAL INDEX FUND	48.990	0	0	48.990
*+D QUALITY EDUCATION FUND	28.519	0	0	28.519
*+D PEYTON INC RASTER TRUST	6.270	0	0	6.270
*+D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	0	40.145
*+D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885	0	0	730.885
*+D ADVANCED SERIES TRUST ASIA INTERNATIONAL GROWTH PORTFOLIO	13.023	0	0	13.023
*+D ENIGMA PEAK ADVISORS INC	286.205	0	0	286.205
*+D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	0	2.472
*+D BLACKROCK GLOBAL FUNDS	7.552.429	0	0	7.552.429
*+D DIVERSIFIED INTERNATIONAL FUND	7.856.016	0	0	7.856.016
*+D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INT'L	50.395	0	0	50.395
*+D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	0	0	28.327
*+D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	0	0	3.784
*+D STANLIV FUNDS LIMITED	250	0	0	250
*+D GOLDMAN SACHS ETFS TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156	0	0	16.156
*+D ABB PENSION FUND	2.018	0	0	2.018
*+D SIEBELABS ABSOLUTE RETURN	13.182	0	0	13.182
*+D STICHTING SPORNEGPENSTOFONFONS	11.110	0	0	11.110

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D INVESTCO S. AND P. EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266	0	0	1.266
**D IA CLARINGTON GLOBAL VALUE FUND	4.830	0	0	4.830
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502	0	0	38.502
**D PUBLIC EMPLOYERS RETIREMENT SYSTEM OF MISSISSIPPI	74.371	0	0	74.371
**D SWITZERLING PENSTONFONDS A/B	8.276	436	0	8.276
**D HAND COMPOSITE EMPLOYEE BENEFIT TRUST	81.666	0	0	81.666
**D IO 50 PERCENT HEDED FTSE INTERNATIONAL ETF	12.362	0	0	12.362
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	194.797	0	0	194.797
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	951	0	0	951
**D AIA SPS FINANCIAL DESIGNATED ACTIVITY CO	800.000	0	0	800.000
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	2.725	0	0	2.725
**D PRO BANK NA AS CUSTODIAN	154.917	0	0	154.917
**D VOYA INTERNATIONAL INDEX PORTFOLIO	40.990	0	0	40.990
**D VOYA BALANCED PORTFOLIO	1.698	0	0	1.698
**D THE AMERICAN UNIVERSITY IN CAIRO	2.901	0	0	2.901
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	0	0	26.430
**D THE CLAUDE MARIE DOUBUS RELIGIOUS AND CHARITABLE TRUST	29.511	0	0	29.511
**D INCARNATE WORD CHARITABLE TRUST	34.137	0	0	34.137
**D ARIZONA PERS TRUST	81.461	0	0	81.461
**D DWS INVESTMENT GMBH ON BEHALF OF DWS FUNDS GPT	89.366	0	0	89.366
**D SEMPERA ENERGY PENSION MASTER TRUST	8.066	0	0	8.066
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	0	1
**D INVESTINGFORNINING LARGERS INVEST LI ARTIER GLOBALE	3.087	0	0	3.087
**D KARYATIFORNENING LARGERS INVEST KLI ARTIER GLOBALE INDENYKREDIT FORTEOFELJE ADMINISTRATION AS	16.979	0	0	16.979
**D BLACKROCK LIFE LTD	288.514	0	0	288.514
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	45.928	0	0	45.928
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	26.755	0	0	26.755
**D INVESSO PIBERETTA ETSE DEVELOPED EX NORTH AMERICA ETF	396	0	0	396
**D MI FUNDS K12	52.405	0	0	52.405
**D STANDARD BANK OF SOUTH AFRICA LTD	57.333	0	0	57.333
**D XTRACKERS MSCI EAPE HEDGED EQUITY ETF	152.973	0	0	152.973
**D PANAGRA GROUP TRUST	5.588	0	0	5.588
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.543	0	0	1.543
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483	0	0	1.572.483
**D CALIFORNIA UNIONWORKERS FIELD PENSION TRUST	374.405	0	0	374.405
**D XTRACKERS MSCI WORLD INDEX FUND	324.683	0	0	324.683
**D BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	7.169	0	0	7.169
**D BELLSOUTH CORP RFA VEGA TRUST	27.177	0	0	27.177
**D EUROPEAN CENTRAL BANK	554	0	0	554
**D EATON VANCE MANAGEMENT	15.943	0	0	15.943
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	2.923	0	0	2.923
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	8.434	0	0	8.434
**D SHELL PENSION TRUST	852	0	0	852
**D EASTSPRING INVESTMENTS	34.621	0	0	34.621
**D EUROPEAN CENTRAL BANK	23.807	0	0	23.807
**D OHS CAYMAN TRUST I UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	1.760.328	1	0	1.760.328
**D VIRCUS EAR INTERNATIONAL SMALL CAP FUND	43.666	0	0	43.666
**D ACI AND T SAVINGS GROUP INVESTMENT TRUST	7.986	0	0	7.986
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.803	0	0	11.803
**D ELEGRIA GLOBAL SECURITY FUND LLC	590	0	0	590
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	30.298	0	0	30.298
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO				

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio
**D FEDERATED HIGHLIGHT INTERNATIONAL GROWTH FUND	287.321	0	Delega 287.321
**D STICHTING PENSTOFONFONDS DWV	25.698	0	25.698
**D NATIONAL TREASURY MANAGEMENT ASCV	1.006	0	1.006
**D NSP MONTICELLO MINNESOTA RETAIL	5.345	0	5.345
**D NSP MINNESOTA RETAIL, PRIVATE II	3.427	0	3.427
**D INTERNATIONAL KAPITALMANAGERSCHAFT MH ACTING FOR ACCOUNT OF BPT	4.062	0	4.062
**D VANGUARD INFLUX HIGH DIV YIELD INDEX FUND	5.100	0	5.100
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	336.043	0	336.043
**D DEAN FUNDS ZIV	37.090	0	37.090
**D FIDELITY SAI INTERNATIONAL INDEX FUND	7.665	0	7.665
**D VIRTUS TACTICAL ALLOCATION FUND	140.004	0	140.004
**D AURION GLOBAL EQUITY FUND	160.993	0	160.993
**D A2L INTERNATIONAL INDEX FUND	2.211	0	2.211
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	50.162	0	50.162
**D BS RIVER AND MERCANTILE GLOBAL RECOVERY FUND	10.889	0	10.889
**D JOHN DEERE PENSION TRUST	51.813	0	51.813
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	18.117	0	18.117
**D NTIC INCOME INSURANCE CO OPERATIVE LIMITED	76.035	0	76.035
**D VANGUARD GLOBAL DIVIDEND FUND	2.563	0	2.563
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	44.409	0	44.409
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	7.326	0	7.326
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	8.697	0	8.697
**D COX ENTERPRISES INC. MASTER TRUST	8.597	0	8.597
**D HAWAIIAN ELECTRIC INDUSTRIES INC. MASTER PENSION TRUST	69.907	0	69.907
**D HAWAIIAN ELECTRIC INDUSTRIES INC. MASTER VERA TRUST	159.641	0	159.641
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	193.767	0	193.767
**D MAFFRE MSV LIFE FUND	59.825	0	59.825
**D SAUDI CENTRAL BANK	6.133	0	6.133
**D KOKKINIK BANK ACTING AS TRUSTEE OF SAMSUNG EUROPE ESG SECURITIES MASTER INVESTMENT TRUST	319.215	0	319.215
**D DEUTHER INKA FONDS	85.570	0	85.570
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	48.176	0	48.176
**D PUBLIC EMPLOYERS RETIREMENT SYSTEM OF NEVADA	104.886	0	104.886
**D ALASKA PERMANENT FUND CORPORATION	19.080	0	19.080
**D RETIREMENT BENEFITS INVESTMENT FUND	30.662	0	30.662
**D INKA FPERK	14.080	0	14.080
**D PENN SEKLES DEVELOPED INTERNATIONAL INDEX FUND	96.359	0	96.359
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	652.405	0	652.405
**D PUBLIC EMPLOYERS RETIREMENT SYSTEM OF NEVADA	355.504	0	355.504
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	6.039
**D POOL REINSURANCE CO LTD	16.335	0	16.335
**D POOL REINSURANCE CO LTD	2.498	0	2.498
**D AMG TIMLESSQUARE INTERNATIONAL SMALL CAP FUND	3.527	0	3.527
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	211.613	0	211.613
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	967.781	0	967.781
**D BLACKROCK SOLUTIONS FUNDS ICAN	30.100	0	30.100
**D PENSON RESERVES INVESTMENT TRUST FUND	119.826	0	119.826
**D EMPLOYERS RETIREMENT SYSTEM OF THE STATE OF HAWAII	87.450	0	87.450
**D THE HKSG GOVERNMENT SCHOLARSHIP FUND	1.240	0	1.240
**D VOTY MULTI MANAGER INTERNATIONAL EQUITY FUND	309	0	309
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	31.379	0	31.379
Azionisti:	2.078	Teste:	2
Azionisti in proprio:	0	Azionisti in delega:	2.078
			**D delega alla persona fisica sopra indicata con il numero della scelta magnetica
			**D delega alla persona fisica sopra indicata con il numero della scelta magnetica (votazione effettuata alla postazione assidua)
			RL rappresentanza legale alla persona fisica sopra indicata con il numero della scelta magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING FUND	25.722	0	0	25.722
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.385	0	0	308.385
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	0	0	1.724.400
*D ADVANCE PLANNING LIMITED	2.284	0	0	2.284
**D DIGNITY PRE ARRANGEMENT LIMITED	3.280	0	0	3.280
**D INDIANA PUBLIC RETIREMENT SYSTEM	912.306	0	0	912.306
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	0	0	6.657
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	0	0	103.800
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1.1	0	0	1
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437	0	0	2.437
**D HSGC INTERNATIONAL EQUITY INDEX FUND	9.455	0	0	9.455
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	1	0	0	1
**D UPS GROUP TRUST	81.522	0	0	81.522
**D STICHTING BEERIJFSTAKENFONDS VOOR DE ZOUTWARENINDUSTRIE	5.035	0	0	5.035
**D STICHTING BEERIJFSPENSINGENFONDS VOOR HET GESELLSCHAFT MBH	1.634	0	0	1.634
**D ALTE LIEPPINGER TRUST INVESTMENT GESELLSCHAFT MBH	5.785	0	0	5.785
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	0	8.425
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	0	0	3.784
**D PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.102	0	0	2.102
**D ENERGY INSURANCE MUTUAL LTD	4.702	0	0	4.702
**D MIDDLEDOWN WORKS HOURLY AND SALARIED UNION	2.865	0	0	2.865
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	0	99.739
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	0	19.356
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	0	3.450.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	0	72.000
**D FLORIDA BIRTH RELATED NEUROLOGICAL INURY COMPENSATION ASSOCIATION	12.161	0	0	12.161
**D AMUNDI SIGR SRA / AMUNDI RISPARMIO ITALIA	188.524	0	0	188.524
**D AMUNDI SIGR SRA / AMUNDI SVILUPPO ITALIA	800.000	0	0	800.000
**D GRANDEUR PEAK INTERNATIONAL	231.729	0	0	231.729
**D GRANDEUR PEAK GLOBAL REACH FUND	15.304	0	0	15.304
**D SEI GLOBAL MASTER FUND PIC THE	4.417	0	0	4.417
**D GRANDEUR PEAK INTERNATIONAL ST	585.183	0	0	585.183
**D GRANDEUR PEAK GLOBAL SPARTAITS	22.083	0	0	22.083
**D AB STICAV III - DYNAMIC ALL MBR	1.552	0	0	1.552
**D KOKUSAI EQUITY INDEX FUND	20.873	0	0	20.873
**D MORGAN STANLEY HIGHWAY FUNDS	10.818	0	0	10.818
**D METTLER UNIVERSAL TRUST	16.550	0	0	16.550
**D WMC GLC GIR FD	136.810	0	0	136.810
**D BRIDGE BUILDER INTERNATIONAL E	31.154	0	0	31.154
**D CUSTODY BANK OF JAPAN,	4.428	0	0	4.428
**D FINANCIAL INVESTORS TRUST	1.275	0	0	1.275
**D BRIDGE BUILDER TAX MANAGED	5.891	0	0	5.891
**D BLACKROCK EUROPE FUND	120.184	0	0	120.184
**D METTLER INTERNATIONAL INVESTMENT	390.850	0	0	390.850
**D BLACKROCK GLOBAL ALLOCATION FU	132.052	0	0	132.052
**D BLACKROCK ADVANTAGE GLOBAL FUN	3.856	0	0	3.856
**D BLACKROCK GLOBAL ALLOCATION PO	1.067	0	0	1.067
**D BLACKROCK GLOBAL ALLOCATION VI	32.844	0	0	32.844
**D MORGAN STANLEY PRIMEW	125.758	0	0	125.758
**D GREEN TREE FUND A SERIES TRUST	4.595	0	0	4.595
**D CIPAV ALIOS	17.669	0	0	17.669

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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2 Teste:
0 Azionisti in delega:
2.078

D* delega alla persona fisica sopra indicata con il numero della scheda magnetica.
**D delega alla persona fisca sopra indicata con il numero della scheda magnetica.
R* rappresentante legale dell'azienda fisica sopra indicata con il numero della scheda magnetica.

Assemblea Straordinaria del 27 aprile 2023

LISTA ESTO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOI

Cognome	Voto	Proprio	Delega
**D UP 6 A	43.587	0	43.587
**D SOBECA ACTIONS - MID CAP	183.212	0	183.212
**D BLACKROCK ACTIONS EURO 1	94.934	0	94.934
**D SG ACTIONS MONDE SELECTION	19.521	0	19.521
**D LXXR FIFSE MTR UCITS ETF	557.588	0	557.588
**D LXOR MSCI EUROPE UCITS ETF	44.916	0	44.916
**D SEB EUROCOMPANIES THEODOR HEUS	42.482	0	42.482
**D SEB EUROPFONDS THEODOR	13.758	0	13.758
**D ETOLIE ACTIONS INTERNATIONALES	75.795	0	75.795
**D OFI INVEST ESG EURO EQUITY SMA	18.117	0	18.117
**D LXOR-MSCI EMU ESG BROAD CIB	10.112	0	10.112
**D LXK TND FD-LXOR CORE STOXX EU	385.893	0	385.893
**D MULTI UNITS LXOR-UNIKER CORES MSC	41.924	0	41.924
**D LXOR CORE MSCI WORLD (DR) UCI	20.052	0	20.052
**D MU-LIX - LXOR BURG STOCKX BANK	2.047.166	0	2.047.166
**D MU-LIX MSCI EU ESG C T CIB DR	12.421	0	12.421
**D MU-LIX MSCI WORLD CLIMATE C	201	0	201
**D MU-LIX NET ZERO 2050 SP WORLD	2.361	0	2.361
**D MU-LIX NET ZERO 2050 SP EUROPE	1.983	0	1.983
**D MU-LIX MSCI WORLD CATHOLIC PR.	8.499	0	8.499
**D MU-LIX NEW ZERO 50 SP EUROZ C	7.277	0	7.277
**D ASI PROG AZ INTELLI ARTIFIC	333.947	0	333.947
**D AM SP-EUR EQU OPTIMAL VOLAT	89.620	0	89.620
**D LXYNDEX FUND - LXOR MSCI END	24.481	0	24.481
**D NORGE BANK	18.481	0	18.481
**D GOVERNMENT OF NORWAY	61.794	0	61.794
**D ERSTE & SPARINVEST KAPITALANLAGERGEBEILSCHAFT M.B.H.	770.287	0	770.287
**D EQUIPSUPER	67.959	0	67.959
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	34.125	0	34.125
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	20.945	0	20.945
**D DIGITAL FUNDS STARS EUROGLOBUS	257.502	0	257.502
**D DIGITAL FUNDS STARS EUROPE EX-UK	90.311	0	90.311
**D DIGITAL FUNDS STARS EUROPE	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE INCOME	107.749	0	107.749
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	29.663	0	29.663
**D MIGROS BANK (LUX) KEY SELECTION SICAV	99.431	0	99.431
**D MIGROS BANK (LUX) FUNDS SUB	9.772	0	9.772
**D MIGROS BANK (LUX) FUNDS INTERSTOCK	1.560	0	1.560
**D DES (LUX) SICAV 1	1.280	0	1.280
**D MIGROS BANK (LUX) FUNDS 300	403	0	403
**D MIGROS BANK (LUX) FUNDS 3000	1.380	0	1.380
**D MIGROS BANK (LUX) FUNDS 40 (EUR)	223.155	0	223.155
**D MIGROS BANK (LUX) HIGH DIVIDEND (EUR)	1.880	0	1.880
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715	0	41.715
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PF EQUITY (USD)	3.312	0	3.312
**D STRATEGY SICAV	3.911	0	3.911
**D UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.701	0	3.701
**D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	2.115	0	2.115
**D LGTASUPER	35.652	0	35.652
**D MTA SUPERANNULATION FUND	315.907	0	315.907
**D PRIME SUPER	3.957	0	3.957

Azionisti:
Azionisti in proprio:

2.078 Teste:
0 Azionisti in delega:

Pagina 22
2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
2.078 R.I. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
R.I. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Voti	Tot. Voti	Proprio	Delega
**D UBS (UK) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222	110.222	0	110.222
**D SYNCOR FUNDS PTY LTD	2.506	2.506	0	2.506
**D VISION POOLED SUPERANNUATION TRUST	7.832	7.832	0	7.832
**D CREDIT SUISSE FUNDS AG	10.820	10.820	0	10.820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587	29.587	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	139.591	139.591	0	139.591
**D UBS FUND MANAGEMENT (SWITZERLAND) AG. ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	10.582	10.582	0	10.582
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	20.655	20.655	0	20.655
**D DELA EQUITY FUND 1	17.188	17.188	0	17.188
**D LEGAL AND GENERAL CCF	38.440	38.440	0	38.440
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.929	839.929	0	839.929
**D GENERAL ORGANIZATION FOR SOCIAL INSURANCES	148.354	148.354	0	148.354
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	285.203	285.203	0	285.203
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	22.721	22.721	0	22.721
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	1.078	1.078	0	1.078
**D WHEELS COMMON INVESTMENT FUND.	12.690	12.690	0	12.690
**D STICKERING BERLITESTAKENFONDS VOOR DE DETAILHANDEL	1.344	1.344	0	1.344
**D ANDRA AF-FONDEN	49.683	49.683	0	49.683
**D HI MULTI-MANGER SPECIAL SITUATIONS TRUST	525.650	525.650	0	525.650
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	47.430	47.430	0	47.430
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	17.744	17.744	0	17.744
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	15.836	15.836	0	15.836
**D JUSTIUM EUROPEAN SMALLER COMPANIES FUND.	34.075	34.075	0	34.075
**D LEGAL AND GENERAL EUROPEAN INDEX FUND	301.614	301.614	0	301.614
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	3.157	3.157	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247	7.247	0	7.247
**D PERMANENT FUND INVESTMENTS LLC	7.733	7.733	0	7.733
**D GARD UNIT TRUST	14.106	14.106	0	14.106
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.851	3.851	0	3.851
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577	4.577	0	4.577
**D BANKS INTERNATIONAL UMBRELLA FUND	66.804	66.804	0	66.804
**D TRELIGA PUBLIC LIMITED COMPANY	569.251	569.251	0	569.251
**D NORTHERN TRUST UCITS FGR FUND	1.125	1.125	0	1.125
**D VENDITA/PRECEDENZA KLP AKSISDEUTSCH INDEXKS 1	76.308	76.308	0	76.308
**D VERDANTUR TRUST FUND	29.519	29.519	0	29.519
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	98.343	98.343	0	98.343
**D NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	9.500	9.500	0	9.500
**D MICHELIN NORTH AMERICA INC. - MASTER RETIREMENT TRUST	30.540	30.540	0	30.540
**D SUTTER HEALTH MASTER RETIREMENT TRUST	12.820	12.820	0	12.820
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	64.000	64.000	0	64.000
**D SUTTER HEALTH	32.173	32.173	0	32.173
**D BAKER HUGHES INCORPORATED MASTER TRUST	48.000	48.000	0	48.000
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	180.107	180.107	0	180.107
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	35.829	35.829	0	35.829
	6.020	6.020	0	6.020

Azionisti: Azionisti in proprio:
Azionisti: Azionisti in delega:

Pagine 23

2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica
2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica

RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Voto	Tot.	Proprio
**D NEW IRELAND INSURANCE COMPANY PLC.	6.045	6.045	6.045
**D WSPI INTERNATIONAL EQUITIES TRUST	469.297	469.297	469.297
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	8.788	8.788	8.788
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	104.961	104.961	104.961
**D BT INTERNATIONAL SHARES INDEX FUND	47.788	47.788	47.788
**D STRETCHING PENSIONFONDS SAGITARIJUS	15.009	15.009	15.009
**D STICHTING HENKEREN PENSIONFONDS	2.098	2.098	2.098
**D STICKETING PENSIONFONDS APP...	15.161	15.161	15.161
**D STICKETING PMS PENSIONFONDS	143.057	143.057	143.057
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650	503.650	503.650
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	182.811	182.811	182.811
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI...	5.566	5.566	5.566
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	309.983	309.983	309.983
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARES FUND.	26.442	26.442	26.442
**D COLONIAL FIRST STATE INVESTMENT FUND 50	10.546	10.546	10.546
**D COMMONWEALTH GLOBAL SHARE FUND 30;	2.977	2.977	2.977
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	3.565	3.565
**D THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	5.950	5.950	5.950
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	13.054	13.054	13.054
**D S. ROBISON MAITON 2010 TRUST	2.620	2.620	2.620
**D INTERNATIONAL GROWTH FUND	345.000	345.000	345.000
**D S. ROBISON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	2.187	2.187	2.187
**D NINE MILE POINT NOT QUALIFIED PARTNERSHIP	3.600	3.600	3.600
**D MOZILLA CORPORATION	1.950	1.950	1.950
**D METLIFE 401(K) PLAN TRUST	346.638	346.638	346.638
**D NORTHERN TRUST COMMON BASE INDEX FUND NON-LENDING	83.967	83.967	83.967
**D F. E. GIANA NUCLEAR POWER PLANT NONQUALIFIED FUND	1.200	1.200	1.200
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-INVESTABLE MAR	28.602	28.602	28.602
**D PRESBYTERIAN CHURCH IN AMERICA TRX-SHELLEDER ANNUITY PLAN	3.606	3.606	3.606
**D JTF TRUST NO. 3 UAD 9/19/02 .	3.508	3.508	3.508
**D JOSEPH GREEN CORPORATION	1.082	1.082	1.082
**D IBM PERSONAL PENSION PLAN TRUST	1.543	1.543	1.543
**D CALIFORNIA CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.400	1.400	1.400
**D CALIFORNIA CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	1.100	1.100
**D THE CHOBIS CORPORATION MASTER RETIREMENT TRUST	78.103	78.103	78.103
**D ALW 2010 FAMILY TRUST	33.405	33.405	33.405
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	4.548	4.548
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	618.214	618.214
**D BEAT DRUGS FUND ASSOCIATION	752	752	752
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.057	7.057	7.057
**D FONDE DE PENSIES	6.241	6.241	6.241
**D DYNASTY INVEST LTD	1.354	1.354	1.354
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	780	780	780
**D DFI LP EQUITY (PASSIVE	1.693	1.693	1.693
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860	2.860	2.860
**D HASLAM FAMILY INVESTMENT PARTNERSHI	202	202	202
**D HAWKINS CO LLC	7.687	7.687	7.687
**D CARROLL AVENUE PARTNERS LLC	71	71	71
**D NEILKE PARTNERSHIP	3.322	3.322	3.322
**D METIS EQUITY TRUST	1.208	1.208	1.208
	8.323	8.323	8.323

Azionisti:
Azionisti in proprio:

2.078 Teste;
0 Azionisti in delega;

2 DElega alla persona fisica sopra indicata con il numero della scheda magistrica
**D delega alla persona fisica sopra indicata con il numero della scheda magistrica
RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistrica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D LAVA INVESTMENTS LLC	37.058	0	0	37.058
**D LEHMAN-STRAUSS PARTNERS LLC	62	0	0	62
**D LEGAL & GENERAL RETAIL RATES FUND LLC	43.373	0	0	43.373
**D INTERNATIONAL EQUITY FUND LLC	7.919	0	0	7.919
**D PRO-BEN INVESTMENTS LLC	568	0	0	568
**D PELICAN FUND LP	139.078	0	0	139.078
**D CINDY SPRINGS LLC.	48.975	0	0	48.975
**D SENTINEL INTERNATIONAL FUND	1.064	0	0	1.064
**D FCM INTERNATIONAL LLC	2.451	0	0	2.451
**D SAM INVESTMENTS LLC	626	0	0	626
**D GLOBAL BOND FUND	21.276	0	0	21.276
**D THYSSEN GLOBAL INVESTMENTS CORP.	581	0	0	581
**D STRATEGIC GLOBAL BALANCED TRUST	659	0	0	659
**D MFC INTERNATIONAL FUND LLC	1.930	0	0	1.930
**D K INVESTMENTS SH LIMITED	63.462	0	0	63.462
**D LEGAL & GENERAL MSCI EMERG. ST. FUND LLC	47.959	0	0	47.959
**D GOVERNMENT OF GUATEMALA RETIREMENT FUND	59.158	0	0	59.158
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	59.158	0	0	59.158
**D UNITED NATIONS JOINT STAFF PENSION FUND.	2.337	0	0	2.337
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	666.936	0	0	666.936
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND FRC	164.089	0	0	164.089
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND FRC	112.348	0	0	112.348
**D CHERGUN UK PENSION PLAN	40.785	0	0	40.785
**D MINEMARKERS PENSION SCHEME	3.659	0	0	3.659
**D FIDELITY SALMON STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	36.076	0	0	36.076
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSEAS FUND	38.884	0	0	38.884
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	1.219.563	0	0	1.219.563
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	1.632.968	0	0	1.632.968
**D FIDELITY SALMON STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	881.407	0	0	881.407
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140	0	0	1.527.140
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.136	0	0	1.136
**D HASPROS LIMITED	195.559	0	0	195.559
**D NEW ZEALAND SUPERANNUATION FUND.	2.653	0	0	2.653
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	0	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARTA	28.273	0	0	28.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	0	33.539
**D MERCIER OSS TRUST	416.009	0	0	416.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	0	1.615
**D NT WORLD GREEN TRANSITION INDEX FUND	538	0	0	538
**D QTC LISTED EQUITIES FUND	112.210	0	0	112.210
**D ARDEORA GLOBAL SHARES FUND	28.472	0	0	28.472
**D AUSTRALIAN CAPITAL TERRITORY	16.190	0	0	16.190
**D INTERNATIONAL EQUITIES FUND.	4.326	0	0	4.326
**D QIC INTERNATIONAL EQUITIES FUND.	25.870	0	0	25.870
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	3.995	0	0	3.995
**D FISHER INVESTMENTS AUSTRALIA GLOBAL CAP EQUITY FUND	9.408	0	0	9.408
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	17.553	0	0	17.553
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	12.393	0	0	12.393
**D THE LAIRIE M. REISCH FOUNDATION INC	4.103	0	0	4.103
**D STEWART L. WALTON FAMILY TRUST	6.478	0	0	6.478
**D JOHN T. WALTON FAMILY TRUST	182.487	0	0	182.487

Azionisti:
Azionisti in proprio:

2 Teste:
0 Azionisti in delega:

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D1* delega alla persona fisica sopra indicata con il numero della scheda magnetica
D2* delega alla persona fisca sopra indicata con il numero della scheda magnetica (valutazione effettuata alla posizione assistita)

R1* rappresentanza legale della persona fisca sopra indicata con il numero della scheda magnetica

27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D HRW TESTAMENTARY TRUST NO. 3	4.659	0	0	4.659
**D MODIUS LIFE LIMITED	8.673	0	0	8.673
**D HRW TESTAMENTARY TRUST NO. 10..	4.317	0	0	4.317
**D HRW TRUST NO. 2 UAD 01/17/03	4.319	0	0	4.319
**D STEELWORKERS PENSION TRUSTP	98.164	0	0	98.164
**D HRW TRUST NO. 3 UAD 01/17/03	3.879	0	0	3.879
**D HRW TESTAMENTARY TRUST NO. 2	2.885	0	0	2.885
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.590	0	0	171.590
**D THE NEUMOURS FOUNDATION PENSION PLAN	1.718	0	0	1.718
**D NEUMOURS FOUNDATION	562	0	0	562
**D JTW TRUST NO. 2 UAD 9/19/02..	3.079	0	0	3.079
**D JTW TRUST NO. 5 UAD 9/19/02..	1.846	0	0	1.846
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.344	0	0	1.344
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD..	58.851	0	0	58.851
**D JTW TRUST NO. 1 UAD 9/19/02..	2.351	0	0	2.351
**D S. ROBISON WATSON 1919 CHILDREN'S TRUST	1.340	0	0	1.340
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135.559	0	0	135.559
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.219.501	0	0	1.219.501
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	6.124	0	0	6.124
**D FORD MOTOR COMPANY DEFERRED BENEFIT MASTER TRUST..	7.688	0	0	7.688
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	2.472	0	0	2.472
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST	106.656	0	0	106.656
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.121	0	0	2.121
**D COMTEVA AGRICLUSCE DEFINED CONTRIBUTION PLAN MASTER TRUST..	13.302	0	0	13.302
**D ESSENTIAL HEALTH	3.204	0	0	3.204
**D CONSTELLATION PEACH BOTTOM UNIT I QUALIFIED FUND	520	0	0	520
**D TECNIC TIBROSIS FOUNDATION	15.597	0	0	15.597
**D NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE O	907.412	0	0	907.412
**D HARDING LORIVER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	0	2.153
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	32.851	0	0	32.851
**D ARVEST FOUNDATION	1.194	0	0	1.194
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	35.914	0	0	35.914
**D BOY SCOUTS OF AMERICA WATER PENSTON TRUST	100.978	0	0	100.978
**D CITY OF FRESNO RETIREMENT SYSTEMS.	249.356	0	0	249.356
**D ALFRED I. DUPONT CHARITABLE TRUST	12.507	0	0	12.507
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFITS FUND OF CHICAGO	12.601	0	0	12.601
**D CSA INSURANCE EXCHANGE	1.654	0	0	1.654
**D EMPLOYERS RETIREMENT FUND OF THE CITY OF DALLAS	86.186	0	0	86.186
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS..	484.885	0	0	484.885
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	6.152	0	0	6.152
**D GOODESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND..	27.715	0	0	27.715
**D LIGARILIS PENSION MASTER TRUST..	62.418	0	0	62.418
**D ILLINOIS MUNICIPAL RETIREMENT FUND	168.902	0	0	168.902
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	46.561	0	0	46.561
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	999.177	0	0	999.177
**D UNITED MINERS WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	17.064	0	0	17.064
**D WYOMING RETIREMENT SYSTEM	8.148	0	0	8.148
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	1.165	0	0	1.165
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	382.696	0	0	382.696
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	2.632	0	0	2.632

Azionisti:
Azionisti in proprio:

2.078 Teste:
0 Azionisti in delega:

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DE* delega alle persone fisica sopra indicata con il numero della scheda magnetica

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0.078

R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

**LISTA ESITO DELLE VOTAZIONE
oggetto: 2. Delega al Cda per deliberare
dinarie**

LISTA ESTUO DELLE VOTAZIONE
oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni dinarie

azionisti:

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D-E* delega alla persona fisica sopra indicata con il numero della scheda magnetica
***-D** delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D DANSE INVEST SICAV - GLOBAL INDEX	21.154	0	0	21.154
**D DANSE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603	0	0	1.603
**D UNIVERSE THE CMT GLOBAL NEUTRAL FUND - CM1 CONTINENTAL EURO	53.112	0	0	53.112
**D CMLA INDEXED GLOBAL SHARE FUND	2.167	0	0	2.167
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUPPORTPORTFOLIO	1.306.000	0	0	1.306.000
**D FIDELITY OVERSEAS FUND	4.659.000	0	0	4.659.000
**D FIDELITY VIP OVERSEAS PORTFOLIO	1.045.599	0	0	1.045.599
**D COLONIAL FIRST STATE FUND 9/6	1.771.621	0	0	1.771.621
**D JOHN HANCOCK FUNDS LLC INTERNATIONAL GROWTH FUND.	4.422.512	0	0	4.422.512
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	22.882	0	0	22.882
**D JEFFERSON-MED CORE GLOBAL RE TLT	14.926	0	0	14.926
**D THE JUPITER GLOBAL FUND SICAV	2.590.000	0	0	2.590.000
**D MS HORIZONS MULTI-ACTIVOS GLOBAL PRUDENTE FUND	402	0	0	402
**D COLONIAL FIRST STATE INVESTMENT FUND 12/1	240.196	0	0	240.196
**D SCHWAB INTERNATIONAL INDEX FUND	335.194	0	0	335.194
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	39.746	0	0	39.746
**T ABERDEEN STANDARD SICAV II	2.800.189	0	0	2.800.189
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.606.738	0	0	1.606.738
**D IRISH LIFE ASSURANCE	60.095	0	0	60.095
**D IRISH LIFE INSURANCE PLC	94.638	0	0	94.638
**D IRISH LIFE CLIMATE FOCUSED FUND	2.096	0	0	2.096
**D IIA - A-TLZEGG	13.552	0	0	13.552
**D IIA - A-TLZEGG	15.140	0	0	15.140
**D IIA - A-TLZEGG	1.131	0	0	1.131
**D IIA - A-TLZCG	3.514	0	0	3.514
**D IIA - A-TLZCG	5.240	0	0	5.240
**D IIA - A-TLZCG	6.976	0	0	6.976
**D IIA-A-TLZDMH	153.987	0	0	153.987
**D IIA-LA WORLD ESG SCREENED FUND	3.305	0	0	3.305
**D AEGON CUSTODY B.V.	202.803	0	0	202.803
**D LARGE CAP THL PORTFOLIO OF DFA TRV	237.914	0	0	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	10.035	0	0	10.035
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	135.499	0	0	135.499
**D USGX SELECT ESG TRACO EX UNR (33/8)	8.638	0	0	8.638
**D LEGS SHF EURO EX REG FD (1148 LAIM PMC CSUF (36670) TESCO INDEX EQUITY TSGN (52/20	6.985	0	0	6.985
**D LEGS SHF FUTW WRLD ESG IDX (6734) TESCO INDEX EQUITY TSGN (52/20	1.668	0	0	1.668
**D L AND G ASSUR PENS MENTL LTD 1. LGIM PMC CSUF (36670) TESCO INDEX EQUITY TSGN (52/20	17.879	0	0	17.879
**D L AND G ASSUR PENS MENTL LTD 1. PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	4.500	0	0	4.500
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) WDROP	594.096	0	0	594.096
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	39.940	0	0	39.940
**D OBTEN COMMUNITY PROPERTY TRUST DDF 12/24/2008 AS AMENDED A	321	0	0	321
**D CFSL RE CREALH GS FD 16	10.303	0	0	10.303
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	892.672	0	0	892.672
**D MANULIFE GLOBAL FUND	36.025	0	0	36.025
**D INVEST FOCUSED INVESTMENT FUND - EUROPE FUND	161.590	0	0	161.590
**D TRANSAMERICA AXIN INTERNATIONAL GROW	16.059	0	0	16.059
**D IMPTE/NIK KORSAT-H #35526	23.540	0	0	23.540
**D IMPTE/NIK KORSAT-H #35503	1.495	0	0	1.495
**D BERRSFORD FUNDS ICAV	2.329	0	0	2.329
**D SPIC IT - STANDARD LIFE INVESTMENTS	341.275	0	0	341.275
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	88.200	0	0	88.200

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:
 2.078 Teste:
 0 Azionisti in delega:
 2.078 Azionisti in proprio:
 RI*: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
***D CDSI NEIGHBORHOOD INVESTMENTS FUNDS PLC - GLOBAL BEHAVIORAL FUND	18.163	0	0	18.163
***D ABERDEEN STANDARD OIC II - ASI EUROPE EX UK INCOME EQUITY FUND	208.198	0	0	208.198
***D STITCHING PEGNA DEPOSITORY	246.358	0	0	246.358
***D PRINCIPAL MFP EUROPEAN EQUITY FUND	24.709	0	0	24.709
***D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	0	10.975
***D STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER	2.722.443	0	0	2.722.443
***D THREADNEEDLE (LUX) INVESTMENT COMPANYGLOBAL SMALLER	4.821.035	0	0	4.821.035
***D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	1.067.545	0	0	1.067.545
***D TWO SIGMA INTERNATIONAL CORE	36.300	0	0	36.300
***D THREADNEEDLE INVESTMENT FUNDS IVCVC	3.513.417	0	0	3.513.417
***D ABERDEEN STANDARD OIC II - ASI DYNAMIC MULTI ASSET GROWTH	3.98	0	0	3.98
***D TWO SIGMA WORLD CORE FUND LP	20.200	0	0	20.200
***D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST - .	95.902	0	0	95.902
***D WALDEN INTERNATIONAL EQUITY FUND	42.700	0	0	42.700
***D SLIC ER EX UK SH CM FD XSEC	201.374	0	0	201.374
***D SAMSUNG GLOBAL CORE EQUITY FUND	2.089	0	0	2.089
***D LATIVIAS BRAVA	5.261	0	0	5.261
***D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	104.059	0	0	104.059
***D CITITRUST LIMITED	12.638	0	0	12.638
***D VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF - .	3.765	0	0	3.765
***D VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF - .	7.032	0	0	7.032
***D CLIFFTRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	5.655	0	0	5.655
***D INVESTMENT FUNDS UK IVCV II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	25.033	0	0	25.033
***D ABERDEEN INVESTMENT FUNDS UK IVCV II - ABERDEEN DIVERSIFIED INCOME FUND	31.989	0	0	31.989
***D ABERDEEN INVESTMENT FUNDS IVCV-ABERDEEN DIVERSIFIED INCOME FUND	526	0	0	526
***D ABERDEEN INVESTMENT FUNDS UK IVCV II - ABERDEEN SMALLER COMPANIES EQUITY FUND	167.168	0	0	167.168
***D ABERDEEN INVESTMENT FUNDS UK IVCV II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	33.835	0	0	33.835
***D TAPE - BLACK ROCK PASSIVE EQUITY	2.168	0	0	2.168
***D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	4.903	0	0	4.903
***D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2.795	0	0	2.795
***D CUB-1ST CORE INVESTMENTS LTD C/O FINSCO LIMITED	3.089	0	0	3.089
***D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	152	0	0	152
***D XANTION PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	152	0	0	152
***D AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	26.820	0	0	26.820
***D AHL ALPHA MASTER LIMITED C/O CACSO TRUSTEES (CAYMAN) LIMITED	4.102	0	0	4.102
***D TWO SIGMA RISK PREMIUM PORTFOLIO LLC	3.754	0	0	3.754
***D AHL INSTITUTIONAL SERIES 3 LTD	1.793	0	0	1.793
***D MAN FUND VIII ICAV-IBAN A&L DIVERSIFIED	416	0	0	416
***D MAN A&L DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	23	0	0	23
***D VAN INSIGHT LIMITED	5	0	0	5
***D CATSSE DE REPARTIE D'HYDRO-CHEQUE	1	0	0	1
***D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.443	0	0	143.443
***D MANULIFE TIME-MANAGED GROWTH FUND	5.660	0	0	5.660
***D THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598	0	0	713.598
***D MANULIFE DIVERSIFIED INVESTMENT FUND	1	0	0	1
***D BREVAXVEST CLIMATE FOCUS FUND	2.902	0	0	2.902
***D GS+* INTERNATIONAL FUND	1	0	0	1
***D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	0	1
***D THE EMPIRE LIFE INSURANCE COMPANY	120.567	0	0	120.567
***D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	19.995	0	0	19.995

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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**LISTA ESITO DELLE VOTAZIONI
oggetto: 2. Delega al CdA per deliberare
ordinarie**

Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni dinarie.

Cognome		Proprio	
Tot.	Voti	Tot.	Voti
D EMBLEM LIFE EMBLEM GROWTH PORTFOLIO	23.302	0	0
D EMBLEM LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	1.431	0	1.431
D EMBLEM LIFE EMBLEM CONSERVATIVE PORTFOLIO	7.505	0	7.505
D EMBLEM LIFE EMBLEM BALANCED PORTFOLIO	14.647	0	14.647
D EMBLEM LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806	0	3.806
D THE LEGENDAIRE II FUND	1.240	0	1.240
D THE WINNING FOUNDATION	1	0	1
D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST FUND	1	0	1
D CANADA POST CORPORATION REGISTERED PENSION PLAN	7.131	0	7.131
D NBIMC SAFF EQUITY INDEX FUND	1	0	1
D CCGI Q 140/40 FUND	335	0	335
D STEADYHAND GLOBAL SMALL-CAP EQUITY FUND	48.600	0	48.600
D ARKONSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.565	0	152.565
D WELLINGTON MANAGEMENT COMPANY LLC WELLINGTON TRUST COMPANY N	935.932	0	935.932
WORLDS GLOBAL INVESTMENTS LLC	935.770	0	935.770
D ARKONSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITED.	3.667	0	3.667
D ARKONSTREET CAPITAL COTLEY FUND LIMITED.	26.412	0	26.412
D ENGADEMENT EQUITY MASTER FUND	388.438	0	388.438
D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	3.997	0	3.997
D MEDICOLAND BEST BRANDS - MEDICOLAND GLOBAL DEMOGRAPHIC FUND	88.121	0	88.121
D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	324.241	0	324.241
D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	365.000	0	365.000
AMUNDI DEVELOPPEMENT ITALIA S.p.A.	31.000	0	31.000
D AMUNDI ACCUMULAZIONE ITALIAI FIP 2023	37.736	0	37.736
D AMUNDI PRIVATE FINANZA DIGITALE 2025	6.433	0	6.433
D EDBR GLOBAL EQUITIES RDT - DBI	7.405	0	7.405
D CREBLAN INVEST DYNAMIC	14.641	0	14.641
D CREBLAN INVEST BALANCED	2.303	0	2.303
D AMUNDI SIE GLOBAL ETHICAL EQUITIES	13.895	0	13.895
D CORDUS WORLD EQUITIES QUALITY	547.924	0	547.924
D G FUND - AVENIR SMALL CAP EURO	345.000	0	345.000
D G FUND - TOTAL RETURN ALL CAP EUROPE	18.300	0	18.300
D R. MONDORI INVESTMENT MANAGEMENTS POOL AXA	50.396	0	50.396
D LORNA AVENIR MID-CAP EURO	212.984	0	212.984
D NEF EURO EQUITY	812.405	0	812.405
D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	0	0
D AMUNDI INDEX MSCI EUROPE CLIMATE PARTS ALIGNED PAR	10	0	10
D AMUNDI MSCI WORLD ENG UNIVERSAL SELECT	218.374	0	218.374
D AMUNDI MSCI WORLD ENG UNIVERSAL SELECT	559	0	559
D PROTRUST - POWER GLOBAL ESG GROWTH FUND	1.378	0	1.378
D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10	0	10
D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	7.410	0	7.410
D AMUNDI MSCI EUROPE IX UK	51.3	0	51.3
D AMUNDI MSCI CLIMATE PARTS ALIGNED PAR	371	0	371
D AMUNDI INDEX MSCI WORLD	57.865	0	57.865
D AMUNDI FTSE MIL	111.016	0	111.016
D AMUNDI FTSE MIL CLIMATE PARTS ALIG PAR	5.151	0	5.151
D AMUNDI PRIME EUROPE CLIMATE PARTS ALIG PAR	0	0	0
D STRUCTURA - ALTERNATIVE RISK PREMIUM ARP EQUITY SUT	26.778	0	26.778
D AMUNDI MSCI EUROPE	36.347	0	36.347

Azionisti:

0.078 Teste:

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2 DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
Pagina 30

RIL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata).

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ANUNDI MSCI EUROPE ESG UNIVERSAL SELECT	627	0	6.27
**D INDEXIO FACTORS SUSTAINABLE EQUITY	475	0	454.287
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	454.297	0	454.287
**D INDEXIO FACTORS SUSTAINABLE EUROPE EQUITY	9.706	0	9.706
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	2.143.546	0	2.143.645
**D CANDRIAM SUSTAINABLE EQUITY EMO	976.220	0	976.220
**D CANDRIAM SUSTAINABLE EQUITY I - EUROPE OPTIMUM QUALITY	651.169	0	651.463
**D CLEONE INDEX - EUROPE EQUITIES	59.313	0	59.313
**D CLEONE INDEX - EMO EQUITIES	26.144	0	26.144
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	185.860	0	185.860
**D CANDRIAM EQUITIES I - EUROPE INNOVATION	3.181.003	0	3.181.003
**D CANDRIAM EQUITIES I - EMO INNOVATION	188.324	0	188.324
**D LEADERLESS P.M.I	98.000	0	98.000
**D VF (LUX) - VALIANT EUROPE EQUITIES	5.920	0	5.920
**D LO FUNDS - ALL ROADS	66.755	0	66.755
**D LO FUNDS - ALL ROADS GROWTH	24.094	0	24.094
**D LOF GLOBAL FINTECH	295.000	0	295.000
**D LOF INVESTINZERO EUROPE EQUITY	3.636	0	3.636
**D LO FUNDS - ALL ROADS CONSERVATIVE	6.623	0	6.623
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY FUND	29.701	0	29.701
**D H2O GLOBAL STRATEGIES ICAV - H2O BARRY ACTIVE VALUE FUND	5.213	0	5.213
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	43.570	0	43.570
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	212.260	0	212.260
**D VISIONFUND-EUROPE OPPORTUNITIES	474.000	0	474.000
**D RA SSAG ACTIONS INDICE EURO	81.705	0	81.705
**D IRP AUTO FLEXIBLE 2	80.000	0	80.000
**D SAFRAN DYNAMIQUE (ACTION EUROPE ESG)	60.258	0	60.258
**D I2C ACTIONS	335.000	0	335.000
**D PONT ROYAL EQUILIBRE	13.115	0	13.115
**D CAVEC GROUPAMA DIVERSITÉ	33.715	0	33.715
**D GAVILON	29.203	0	29.203
**D SAKURAH 2 FCP	17.569	0	17.569
**D GROUPAMA NORD EST ACTIONS	18.972	0	18.972
**D A.A. CANDRIAM DIVERSITÉ	281.258	0	281.258
**D CRN ODO ACTIONS	228.141	0	228.141
**D BARBUEL LONG TERM	50.000	0	50.000
**D GROUPAMA CR POTEL RETURN ALL CAP EUROPE	77.603	0	77.603
**D GROUPAMA CR SERNOVA 1	19.101	0	19.101
**D VILLIERS DIASON	11.722	0	11.722
**D FCP GROUPAMA PHARMA DIVERSITÉ	98.000	0	98.000
**D AGRICA TACTIQUE G	9.841	0	9.841
**D GROUPAMA CR AVENIR EUROPE	133.787	0	133.787
**D ALLOCATION INVEST EQUITY CORE	98.052	0	98.052
**D FCP ECUREUIL REPAIRE EURO ACTIONS 4	310.000	0	310.000
**D FAGUS	110.408	0	110.408
**D LEPAM ISR ACTIONS 80	26.761	0	26.761
**D TOCCUERIA FINANCE ISR	7.500	0	7.500
**D VIVACCO ISR ACTIONS TSR 100	33.511	0	33.511
**D LEPAM ISR ACTIONS	151.051	0	151.051
**D LEPAM ISR STRATEGIE PEA 1	3.854	0	3.854
**D LEPAM ISR STRATEGIE PEA 2	6.059	0	6.059

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

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**Delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI*

**Delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI*

Azionisti:

Azionisti in proprio:

0

0

Azioneisti in delega:

0

**LISTA ESITO DELLE VOTAZIONI
Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie**

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D LEPAM ISR ACTIONS MONDE	56.554	0	0	56.554
**D FCP CARTIMKO EUROPE	30.000	0	0	30.000
**D FCP IBM FRANCE C.	6.800	0	0	6.800
**D ROIS EURO P	77.123	0	0	77.123
**D AGRIPAN EXPANSION	6.089	0	0	6.089
**D AP ACTIONS 1 EURO	26.236	0	0	26.236
**D AMONDI LABEL EQUILIBRE ESG	18.395	0	0	18.395
**D ROIS SMART INDEX EURO	71.445	0	0	71.445
**D FGV ACTIONS EUROPES IM A	7.996	0	0	7.996
**D STAR PASTEUR	20.600	0	0	20.600
**D IP ACTIONS EURO	11.289	0	0	11.289
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619	0	0	19.619
**D DAN EQUITIES	1.832	0	0	1.832
**D BEL EQUITY EUROPE ESG	140.845	0	0	140.845
**D AMUNDI LABEL PRUDENCE ESG	7.996	0	0	7.996
**D AMUNDI LABEL DYNAMIQUE ESG	15.365	0	0	15.365
**D TOTAL ENERGIES DIVERSITE EQUILIBRE ET SOLIDAIRE	95.578	0	0	95.578
**D MONGELAS	28.369	0	0	28.369
**D NEUFIZIE VIE OPPORTUNITES	68.014	0	0	68.014
**D WORLD EQUITIES	1.619	0	0	1.619
**D HSBC SE EURO PME	6.740	0	0	6.740
**D ARCO LONG TERME F	86.790	0	0	86.790
**D ORANO DIVERSITE EQUILIBRE	8.512	0	0	8.512
**D FCP BOURBON 7	38.606	0	0	38.606
**D GROUPE CPA CROISSANCE FOND	7.365	0	0	7.365
**D ECHENELL PROGETTI 90 ACTIONS ESG	694.738	0	0	694.738
**D ESGC ACTIONS (ACTION EURO)	228.414	0	0	228.414
**D BSRG DIVERSITIF ACTION EIRO	108.925	0	0	108.925
**D FC CARTIMKO (ACTIONS EUROPE)	185.169	0	0	185.169
**D RL PREVOYANCE (ACTIONS EUROPE)	63.565	0	0	63.565
**D CONCORDE 96 (ACTION EURO)	50.153	0	0	50.153
**D PERE FROG (ACTIONS EUROPE)	39.750	0	0	39.750
**D ARCO QUANT 2	83.663	0	0	83.663
**D FIDIAS SHAW FOR CLIMATE ACTIONS EUROZ	52.784	0	0	52.784
**D BENTUM GLOBAL SWARM FOR CLIMATE	9.264	0	0	9.264
**D GSATM GOVERNANCE FOR CLIMATE	27.241	0	0	27.241
**D SEXTANT PEA (AMTRAL GESTION)	160.000	0	0	160.000
**D GROUPAMA EUROPE EQUITIES	44.519	0	0	44.519
**D SEXTANT TECH 000	31.000	0	0	31.000
**D ODCO BHF FUTURE OF FINNANCE	64.346	0	0	64.346
**D RICHELIEU GLOBAL INNOVATION	16.050	0	0	16.050
**D SEXTANT GRAND LARGE	300.000	0	0	300.000
**D SEXTANT ACTIONS EUROPEENNES	111.031	0	0	111.031
**D GROUPAMA AVENIR EURO	3.358.322	0	0	3.358.322
**D RICHELIEU PRAGMA EUROPE	105.000	0	0	105.000
**D MCQUINNILLE MID CAP EURO ISR	123.706	0	0	123.706
**D LEPAM ISR ACTIONS EURO LARGE CAP	37.791	0	0	37.791
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	323	0	0	323
**D AMUNDI ACTIONS PME	458.986	0	0	458.986
**D AMUNDI TRANSMISSION PATHINETTE	7.771	0	0	7.771
	9.776	0	0	9.776

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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Teste:
Azionisti in delega:
RL*

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica
Delega alla persona fisica sopra indicata con il numero della scheda magnetica
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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Proprio

Delega

Voti

Tot.

Cognome

**LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie**

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D AMUNDI ACTIONS EURO ISR.	67.563	67.563	0	67.563
**D LCL ACTIONS EURO CORE+ ASSURDIX	47.993	47.993	0	47.993
**D AMUNDI TRANSMISSION ACTIONS	59.786	59.786	0	59.786
**D CPR EUROLAND PREMIUM ESG	3.079	3.079	0	3.079
**D LCL ACTIONS MONDE HORS EUROPE	20.355	20.355	0	20.355
**D AMUNDI EQUITY EURO CONSERVATIV	51.186	51.186	0	51.186
**D AMUNDI ACTIONS FRANCE ISR	58.343	58.343	0	58.343
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	630.011	630.011	0	680.011
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	16	16	0	10
**D BFT EURO FUTUR ISR	10	10	0	10
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UNWELTZEICHEN UCITS ETF DR	18.000	18.000	0	18.000
**D AMUNDI EPP FRA S 500 UCITS E	947	947	0	947
**D CNP ASSUR EUROPE CANARIAM	700.000	700.000	0	700.000
**D HSBC EURO PME	206.016	206.016	0	206.016
**D HSBC EUROPE SPAIN & MID CAP	77.492	77.492	0	77.492
**D ECORETIL PROFIL 75 (ACTION)	122.162	122.162	0	122.162
**D DRAC ACTIONS EURO PME	173.378	173.378	0	173.378
**D DNLCA SRI EURO QUALITY	192.480	192.480	0	192.480
**D EDI SICAV - EURO SUSTAINABLE EQUITY	2.153.071	2.153.071	0	2.153.071
**D EDR SICAV - EQUITY EURO SOLVE	810.050	810.050	0	810.050
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	38.088	38.088	0	38.088
**D EDR SICAV - EUROPE MIDCAPS	1.255	1.255	0	1.255
**D POLUX	43.070	43.070	0	43.070
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	11.100	11.100	0	11.100
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	173.791	173.791	0	173.791
**D AMUNDI TOP WORLD	49.289	49.289	0	49.289
**D STITCHING MEDIANUTS NEDERLAND PENSIONFONDS	20.177	20.177	0	20.177
**D ALCOT FINANC CORE	7.546	7.546	0	7.546
**D LCL ACTIONS FRANCE CORE PLUS	422.051	422.051	0	422.051
**D FIDEBURAM ASSET MANAGEMENT SGR - FIDEBURAM ITALIA	74.175	74.175	0	74.175
**D FIDEBURAM ASSET MANAGEMENT SGR - PTANO AZIONI ITALIA	19.000	19.000	0	19.000
**D FIDEBURAM ASSET MANAGEMENT SGR - PIANO ELLANCIATO ITALIA 50	288.000	288.000	0	288.000
**D MEDIGLACIANI GESTIONE FONDI SGR - FLESSTILE FUTURO ITALIA	60.000	60.000	0	64.000
**D MEDIGLACIANI GESTIONE FONDI SGR - FLESSTILE SVILUPPO ITALIA	1.300.000	1.300.000	0	1.300.000
**D FONITAFIA	400.000	400.000	0	400.000
**D INTERFONDI SLICAV	511.000	511.000	0	511.000
**D ALLIANZ AZIONI ITALIA ALL STARS TL STARS	22.000	22.000	0	22.000
**D ALLIANZ AZIONI ITALIA SO SPECIAL	22.125	22.125	0	22.125
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	290.000	290.000	0	290.000
**D ALLIANZ ACTIFS EURO PREFERITI	11.000	11.000	0	11.000
**D TEACHER RETIREMENT SYSTEM OF TEXAS	44.481	44.481	0	44.481
**D FONDO DE SEGUURANZA SOCIAL DO GOVERNO DA REGIA ADMINISTRATIVA ESPECIAL DE MACAU	93.289	93.289	0	93.289
**D THE MONETARY AUTHORITY OF SINGAPORE	1.031.204	1.031.204	0	1.031.204
**D NEW AIRWAYS PENSION SCHEME	17.810	17.810	0	17.810
**D DRS INVESTMENT GROUP FOR DIS CI EUROZONE EQUITY	16.226	16.226	0	16.226
**D FONDO PENSIO LABORATORI FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAVORO	347	347	0	347
**D EFISIOL ASSOCIATI SGR - EFISIOLSGR QVALUE	23.344	23.344	0	23.344
**D EURIZION PROGETTO ITALIA 70	5.985	5.985	0	5.985
	86.864	86.864	0	86.864
	1.665	1.665	0	1.665
	190.509	190.509	0	190.509

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Degli delegati alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

**D deglai alla persona fisica sopra indicata con il numero della scheda magnetica

RT# rappresentante legale Alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

**LISTA ESTO DELLE VOTAZIONE
oggetto: 2. Delega al CDA per deliberare
ordinarie**

FAVOREVOLI

	Tot. Voti	Proprio
Delega	15.141	0
EQUITABLE MASTERS FUND SICAV	230.552	0
EQUITY GLOBAL LEADERS ESG 50 - LUGLIO 2026 EUR	181.444	0
EQUITY GLOBAL LEADERS ESG 50 - SETTEMBRE 2026	20.910	0
EQUITY AM RILANCIO ITALIA TR.	3.274	0
EQUITY AM RITORNATI ASSOLUTO	1.844	0
EQUITY AM OBIETTIVO CONTROLLO	1.158	0
EQUITY AM OBIETTIVO STABILITÀ	262.553	0
EQUITY AM GLOBAL MULTASSET II	440.448	0
EQUITY AM GLOBAL LEADERS ESG 50 GIUGNO 2026	164.795	0
EQUITY AM STREET GLOBAL ADVISORS LUXEMBOURG SICAV	460.577	0
EQUITY UBS LOK FUND SOLUTIONS	15.670	0
DWS INVESTMENT SA FOR AEREO DER WELTFONDS	75.960	0
DWS MULTILEVEL SICAV	3.960	0
EQUITY AM GLOBAL MULTASSET 30	3.315	0
EQUITY AM GLOBAL MULTASSET II	1.857	0
EQUITY AM GLOBAL LEADERS ESG 50 GIUGNO 2026	340.212	0
EQUITY AM FLEXIBLE TRILOGY	12.895	0
EQUITY AM MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	4.185.749	0
EQUITY AM SICAV	61.695	0
EQUITY AM GLOBAL MULTASSET PIR FUND	529.922	0
EQUITY NEXT	814.438	0
EQUITY FUND	384.299	0
EQUITY XTRACKERS	600.495	0
GOLDMAN SACHS FUNDS	94	0
DWS MULTI ASSET PIR FUND	70.000	0
BLACKROCK GLOBAL INDEX FUNDS	35.964	0
UT	48.000	0
BLACKROCK STRATEGIC FUNDS	4.446	0
AXA WORLD FUNDS	7.845.952	0
ALLIANZ EUROPEAN PENSION INVESTMENTS	624.730	0
ABN AMRO FUNDS	1.283.319	0
BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	517.982	0
BLACKROCK FINANCIAL AND TECHNOLOGY ETF	95.157	0
SHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	4.819	0
SHARES MSCI EUROPE TMX INDEX ETF	1.416	0
SHARES ESG AWARE MSCI BETA INDEX ETF	11.431	0
SHARES ESG ADVANCED MSCI BETA INDEX ETF	7.521	0
SHARES CORE MSCI BETA TMX INDEX ETF	5.861	0
SHARES CORE MSCI BETA DEVELOPED MARKETS ETF	166.267	0
SHARES CORE MSCI BETA GLOBAL QUALITY DIVIDEND INDEX ETF	12.251	0
SHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	662.276	0
SHARES CORE MSCI BETA ETF	32.442	0
SHARES CORE MSCI INDEX SIZE FACTOR ETF	2.154	0
SHARES ESG DOW JONES MSCI BETA ETF	3.198.957	0
SHARES CORE MSCI EUROPE ETF	422.190	0
SHARES MSCI INDEX QUALITY FACTOR ETF	238.009	0
SHARES MSCI ITALY Q100 INDEX ETF	666.469	0
SHARES ESG ADVANCED MSCI BETA ETF	653.334	0
SHARES MSCI KOREAN INDEX ETF	31.463	0
SHARES MSCI KOREAN BETA ETF	2.337	0
SHARES MSCI KOREAN INDEX ETF	2.337	0

Azionisti:

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Z DE Deve già essere stata usata con il numero della scheda magnetica.

zione effettuata alla sospensione assistita

**LISTA ESTO DELLE VOTAZIONE
Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie**

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D ISHARES MSCI EUROPE FINANCIALS ETF	544.061	1.017.616	0	1.017.616
**D ISHARES MSCI EAFE GROWTH ETF	1.918.626	1.918.626	0	1.918.626
**D ISHARES MSCI EAFE ETF	1.931.677	1.931.677	0	1.931.677
**D ISHARES MSCI EUROZONE ETF	112.146	112.146	0	112.146
**D ISHARES EUROPE ETF	109.989	109.989	0	109.989
**D ISHARES MSCI ACWI EX U.S. ETF	30.967	30.967	0	30.967
**D ISHARES GLOBAL FINANCIALS ETF	348.338	348.338	0	348.338
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	159.964	159.964	0	159.964
**D ISHARES MSCI ACWI ETF	10.658	10.658	0	10.658
**D INTERNATIONAL UTILS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFOLIO	3.848	3.848	0	3.848
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	35.676	35.676	0	35.676
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	753.100	753.100	0	753.100
**D EURONIX AZIONI ITALIA 100	165.784	165.784	0	165.784
**D EURONIX PROGETTO ITALIA 40	601.630	601.630	0	601.630
**D ISHARES II PUBLIC LIMITED COMPANY	830.369	830.369	0	830.369
**D ISHARES VII PLC	132.258	132.258	0	132.258
**D ISHARES V PUBLIC LIMITED COMPANY	65.705	65.705	0	65.705
**D WILDFIRE36 ISSUER ICAV	855.415	855.415	0	855.415
**D ISHARES IV PUBLIC LIMITED COMPANY	152.170	152.170	0	152.170
**D ISHARES VI PUBLIC LIMITED COMPANY	491.606	491.606	0	491.606
**D ISHARES III PUBLIC LIMITED COMPANY	817.729	817.729	0	817.729
**D ISHARES SPDR EUROPE 600 UCITS ETF (DE)	372.520	372.520	0	372.520
**D ISHARES STOXX EUROPE MID 100 UCITS ETF (DE)	154.540	154.540	0	154.540
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF (DE)	1.041.198	1.041.198	0	1.041.198
**D ISHARES STOXX BANKS 3015 UCITS ETF (DE)	2.144.358	2.144.358	0	2.144.358
**D ISHARES EURO STOXX UCITS ETF (DE)	222.157	222.157	0	222.157
**D IBM 401(K) PLUS PLAN TRUST UNIT	121.795	121.795	0	121.795
**D FRANK RUSSELL INVESTMENT GROUP II PLC	14.103	14.103	0	14.103
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	39.225	39.225	0	39.225
**D INTERNATIONAL EQUITY FUND	4.611	4.611	0	4.611
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315	15.315	0	15.315
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895	795.895	0	795.895
**D BSA COMMINGLED ENDOWMENT FUND LP	27.370	27.370	0	27.370
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.533.805	2.533.805	0	2.533.805
**D SSB MSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND	515.965	515.965	0	515.965
**D STATE STREET WORLD FINANCED SECURITIES LENDING COMMON TRUST FUND	10.741	10.741	0	10.741
**D SPDR PORTFOLIO EUROPE ETF	20.548	20.548	0	20.548
**D STATE STREET INTERNATIONAL ACTIVE N-ON-LENDING COMMON TRUST FUND	9.998	9.998	0	9.998
**D THE WELLINGTON TR CO NATL ASSOCOMITTEE COLLECTIVE INVESTMENT FDS TR	144.477	144.477	0	144.477
**D WTCN COMMON TRUST FUNDS TRUSTIN RESEARCH EQUITY FOF	100.060	100.060	0	100.060
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576	10.576	0	10.576
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST SP PORTFOLIO	1.159	1.159	0	1.159
**D SPDR MSCI ACWI EXUS ETF	1.348	1.348	0	1.348
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.652	281.652	0	281.652
**D RUSSELL INVESTMENT COMPANY PLC	22.315	22.315	0	22.315
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	35.547	0	35.547
**D BANTFORD REAL ASSET FUND	73.877	73.877	0	73.877
**D STATE OF MINNESOTA	257.750	257.750	0	257.750
**D TRUST II BAILIFF GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	1.375.146	0	1.375.146
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	35.112	35.112	0	35.112

Azionisti:
Azionisti in proprio: 0
Azionisti in delega:
0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega ai Cda per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Proprio	Tot. Voti	Delega
**D TRIACRES INTERNATIONAL EQUITY INDEX FUND	821.105	0	
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	
**D COLLEGE RETIREMENT EQUITIES FUND	907.793	0	
**D VPMC INTERNATIONAL EQUITY TRUST	907.793	0	
**D SPDR SP WORLD EX AUSTRALIA FUND	466.978	0	
**D VPMC INTERNATIONAL EQUITY TRUST	4.377	0	
**D SPDR SP WORLD EX AUSTRALIA FUND	330.855	0	
**D VBMX MSCI WORLD EX AUSTRALIA ETHICAL ETF	330.855	0	
**D INTERNATIONAL EQUITIES SECTOR TRUST	904	0	
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	1.387	0	
**D RENNELL INVESTMENTS TAX-EFFECTIVE: GLOBAL SHARES FUND	87.949	0	
**D AWARE SUPER	39.513	0	
**D COMMONWEALTH BANK GROUP SUPER	1.060.258	0	
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	91.268	0	
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	2.123	0	
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	7.14	0	
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	7.578	0	
**D STATE STREET INTERNATIONAL SHARES FUND	12.466	0	
**D STATE STREET GLOBAL INDEX PLUS TRUST	239	0	
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	0	
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	6.859	0	
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	6.859	0	
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	20.016	0	
**D PEOPLE'S BANK OF CHINA	2.133	0	
**D FAMILY INVESTMENTS GLOBAL IFCV FAMILY BALANCED INTERNATIONALFUND	2.133	0	
**D NAVWEST ST JAMES'S PLACE GLOBAL EQUITY UNIT TRUST	6.608	0	
**D MANAGED PENSION FUNDS LIMITED	338.668	0	
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	338.668	0	
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	205.679	0	
**D NAVWEST ST JAMES'S PLACE STRATEGIC MANAGE	1.544.516	0	
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FUND DEVELOPED MOR LD EX - U.K. EQUITY INDEX FUND	990	0	
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	466.928	0	
**D NATIONAL EMPLOYMENT SAVINGS TRUST	17.816	0	
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	9.970	0	
**D NAVWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	388.840	0	
**D M+G INVESTMENT FUNDS (1) - M+G EUROPEAN SUSTAIN PARTS ALIGNED FUND	116.434	0	
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ PHENOMENA FUND	15.472	0	
**D M+G INVESTMENT FUNDS (1) M+G EUROPEAN INDEX TRACKER FUND	4.162	0	
**D SCOTTISH WILDS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	415.212	0	
**D SCOTTISH WILDS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	327.161	0	
**D INTERNATIONAL MONETARY FUND	223.529	0	
**D EURUNION RECOVERY LEADERS ESG 49 DICEMBRE 2025	54.480	0	
Azionisti:	2.078	Teste:	2
Azionisti in proprio:	0	Azionisti in delega:	2.078

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega ai Cda per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
* D EURILON TOP RECOVERY ESG GENNAIO 2026	38.603	0	38.603	
* D EURILON GLOBAL LEADERS ESG 50 - NOVEMBRE 2026	194.307	0	194.307	
* D EURILON GLOBAL LEADERS ESG 50 - GENNAIO 2027	92.751	0	92.751	
* D EURILON SPE 50 GLOBAL LEADERS ESG GIUGNO 2027	35.934	0	35.934	
* D EURILON SPE 70 PER ITALIA GIUGNO 2027	17.665	0	17.665	
* D EURILON INVESTI GRADUALE ESG 30 - GENNAIO 2027	32.750	0	32.750	
* D EURILON GLOBAL LEADERS ESG 50 - MARZO 2027	49.814	0	49.814	
* D EURILON INVESTI GRADUALE ESG 30 - MARZO 2027	21.001	0	21.001	
* D EURILON AM PER MEGATRENDS	27.553	0	27.553	
* D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382	0	382	
* D EURILON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.339	0	9.339	
* D EURILON PER ITALIA AZIONI	30.703	0	30.703	
* D OSSIMON INVESTIMENTI SICAV	184.957	0	184.957	
* D OSSIMON LUX	44.206	0	44.206	
* D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.204	0	1.204	
* D RETAIL EMPLOYEES SUPERANNATION TRUST	1.289.258	0	1.289.258	
* D AGFQ ENHANCED GLOBAL ESG FACTORS ETF	35.900	0	35.900	
* D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	15.943	0	15.943	
* D WEALTHSIMPLE DEVELOPED MARKET NORTH AMERICA SOCIALLY RESPONSIBLE INDEX ETF	21.333	0	21.333	
* D CC & I INTERNATIONAL EQUITY FUND	23.351	0	23.351	
* D CCGL GLOBAL EQUITY FUND	21.472	0	21.472	
* D IMPERIAL GLOBAL EQUITY INCOME FUND	19.512	0	19.512	
* D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.713	0	11.713	
* D MACK BAEK EQUITY POOL	16.458	0	16.458	
* D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	562	0	562	
* D CIBC INTERNATIONAL EQUITY INDEXFEX	860	0	860	
* D IMPERIAL INTERNATIONAL EQUITY FUND	27.305	0	27.305	
* D BLACKROCK - IG INTERNATIONAL EQUITY FUND	10.229	0	10.229	
* D WELLINGTON - IG GLOBAL EQUITY HEDGE POOL	11.580	0	11.580	
* D IPOPOLE INTERNATIONAL EQUITY PRIVATE POOL	184.745	0	184.745	
* D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	173	0	173	
* D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLE HEDGING INDEX ETF	21.657	0	21.657	
* D WINNWISE MSCI RAFFE INDEX NON-LENDING FUND FOR EXEMPT ORG.	2.255	0	2.255	
* D CIRC INTERNATIONAL INDEX FUND	20.136	0	20.136	
* D CIRC DEFENSIVE GLOBAL EQUITY	29.234	0	29.234	
* D CIRC PENSION PLAN	3.172	0	3.172	
* D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.035	0	12.035	
* D THE CANADA LIFE ASSURANCE COMPANY	243.702	0	243.702	
* D COUNSEL INTERNATIONAL GROWTH	160.095	0	160.095	
* D CANADA LIFE INTERNATIONAL GROWTH FUND	14.295	0	14.295	
* D THE ROYAL INSTITUTION FOR THE ADVANCEMENT OF LEARNING MCGLILL UNIVERSIT	2.020	0	2.020	
* D COUNSEL DEFENSIVE GLOBAL EQUITY	1.166	0	1.166	
* D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	0	18.605	
* D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	482	0	482	
* D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	209.673	0	209.673	
* D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	469	0	469	
* D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826	0	2.826	
* D TD EUROPEAN INDEX FUND *	3.791	0	3.791	
* D CIRC EUROPEAN INDEX FUND INDEXPOOL	32.515	0	32.515	
* D CIRC INTERNATIONAL EQUITY INDEXPOOL	3.707	0	3.707	
Azionisti:	2.078	2	2.078	
Azionisti in proprio:	0	0	0	
		2		
		2.078		

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 34.612 azioni ordinarie

FAVOREVOLI

Cognome	Voti	Proprio	Delega
**D MCGILL UNIVERSITY PENSION FUND	3.017	0	3.017
**D MACKENZIE MAXIMUM DIVERS. ALL WORLD DEVELOPED EX NORTH AMERICA TR	1.206	0	1.206
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	48.720	0	48.720
**D MULJ FRANK RUSSELL INVS JAPAN LIMITED INT' EQUITY FUND	4.698	0	4.698
**D BEAR CREEK INC	9.577	0	9.577
**D THE WALMART DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681	0	16.681
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916	0	26.916
**D XTRACKERS (TE) PUBLIC LIMITED COMPANY	263.382	0	263.382
**D THE CAPTIVE INVESTORS FUND	57.100	0	57.100
**D CAREFIRST, INC. RETIREMENT PLAN/TRUST	58.500	0	58.500
**D CITY UNIVERSITY OF NEW YORK	867	0	867
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995	0	295.995
**D REGIME DE RETRAITES DU MOUVEMENT DES JARDINS	1.535	0	1.535
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	50.198	0	50.198
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.490	0	279.490
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CAISSE DE DEPOT ET PLACEMENT QUEBEC	86.005	0	86.005
**D DEPROUT EDITION QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322
**D PARKER FOUNDATION, INC	34.812	0	34.812
**D FAYON VANCE INTERNATIONAL SMALLCAP FUND	33.772	0	33.772
**D FRANKLIN TEMPLETON EQUITY FUND - FRANKLIN FTSE EUROS HEDGED ETF	825	0	825
**D EATON VANCE GLOBAL SMALLCAP FUND	10.232	0	10.232
**D RUSSELL INVESTMENT COMPANY TAKAHARGED INTERNATIONAL EQUITY FUND	420.030	0	420.030
**D GAM STAR FUND PLC	3.347.500	0	3.347.500
**D GOVERNMENT PENSION INVESTMENT FUND	2.759.268	0	2.759.268
**D HOUSTON MUNICIPAL EMPLOYERS PENSION SYSTEM	8.805	0	8.805
**D TANGERINE BALANCED INCOME PORTFOLIO	1.160	0	1.160
**D GOVERNMENT PENSION INVESTMENT FUND	1.236.859	0	1.236.859
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	29.289	0	29.289
**D GUARDIAN INTERNATIONAL VALUE VIP FUND	212.395	0	212.395
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	7.321	0	7.321
**D IN/LDFA INTERNATIONAL CORE EQUITY FUND	7.321	0	7.321
**D SUMMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	15.814	0	15.814
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	1.341	0	1.341
**D AXA IM EQUITY TRUST	26.668	0	26.668
**D UNITED TECHNOLOGIES CORPORATION/EMPLOYEE SAVINGS PLAN MASTER TRU	250.100	0	250.100
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	166.160	0	166.160
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	58.647	0	58.647
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	17.552	0	17.552
**D AMERICAN INDUSTRY EQUITY TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515	0	7.515
**D NAVIX MSCI KORESAL INDEX MOTHER FUND	9.814	0	9.814
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	73.931	0	73.931
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	96.916	0	96.916
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	57.810	0	57.810
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	92.467	0	92.467
**D THE CAPITIVE INVESTMENTS FUND	221.799	0	221.799
**D CARFOIA TRIL RISK RAFTER FUND LIMITED	582	0	582
**D CENTRAL PROVIDENT FUND BOARD	23.779	0	23.779
**D CENTRAL PROVIDENT FUND BOARD	1.695	0	1.695
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512	0	29.512
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	35.712	0	35.712

Azionisti:

Azione in proprio:

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2

Teste:

0 Azionisti in delega:

2.078 Teste:

2.078 Azionisti in delega:

DR* Delega alla persona fisica senza indicare con il numero della scheda magentica

DR* Delega alla persona fisica senza indicare con il numero della scheda magentica

RL* rappresentanza legale alla persona fisica oppure indica con il numero della scheda magentica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.886	0	0	12.071
**D TANGERINE EQUITY GROWTH PORTFOLIO	12.071	0	0	12.071
**D FIRST CHURCH OF CHRIST SCIENTIST	738	0	0	738
**D THE HERCROFT INTERNATIONAL OPPORTUNITIES FUND	772.864	0	0	772.864
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.211.135	0	0	1.211.135
**D TANGERINE BALANCED PORTFOLIO	8.015	0	0	8.015
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.875	0	0	9.875
**D TRANSMERICA INTERNATIONAL EQUITY INDEX VP	23.080	0	0	23.080
**D SEASONS SERIES TRUST SA - MULTI-MANAGED INTERNATIONAL EQUITY PORTF	2.812	0	0	2.812
**D CAYMAN ISLANDS CHAMBER OF COMMERCE EQUITY FUND	78.052	0	0	78.052
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	3.392	0	0	3.392
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	116.302	0	0	116.302
**D SPDR MSCI PAPE FOSSIL FUEL RESERVES FREE ETF	1.477.644	0	0	1.477.644
**D SPDR MSCI FAPE STRATEGICFOCUSSET FREE ETF	10.798	0	0	10.798
**D INVE KAPITALANALGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	46.077	0	0	46.077
**D INVE BLACKROCK GLOBAL ALLOCATION FUND	93.139	0	0	93.139
**D MEB PUBLIC MARKETS I LLC	14.933	0	0	14.933
**D MGI FUNDS PLC	43.133	0	0	43.133
**D MERGER QTF COMMON CONTRACTUAL FUND	1.223.330	0	0	1.223.330
**D MOUNTAIN HAWKON INVESTMENT LIMITED	559.117	0	0	559.117
**D MARYLAND STATE RETIREMENT STRATEGIES LTD	112.305	0	0	112.305
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	15.612	0	0	15.612
**D MERRIT UTCS COMMON CONTRACTUAL FUND	129.530	0	0	129.530
**D ROSSELI INVESTMENTS MULTIFASER FACTOR EXPOSURE FUND	16.709	0	0	16.709
**D COMPASS CONSERVATIVE PORTFOLIO	17.728	0	0	17.728
**D HAWKER INTERNATIONAL EQUITY POOLED FUND	33.923	0	0	33.923
**D MOUNTAIN HAWKON INVESTMENTS LIMITED	1.805.204	0	0	1.805.204
**D STATE OF NEW JERSEY COMMON PENSION FUND D	10.077	0	0	10.077
**D TAME TRUST INCALIS SRL DTG 12.6.51 FIC ATN GARY LOMBARD	360.898	0	0	360.898
**D AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	0	0	0
**D AMERICAN CENTURY ETF TRUST AVANTIS INTERNATIONAL EQUITY ETF	1.012	0	0	1.012
**D AMERICAN CENTURY TRUST AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	13.670	0	0	13.670
**D AMERICAN BUREAU OF SHIPPING	137.919	0	0	137.919
**D FISHER GLOBAL SMALL CAP EQUITY FUND	4.196	0	0	4.196
**D BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	310	0	0	310
**D SIEFOP XXI BANQUE BNPSKA 60-65 SA, DE C.V.	33.033	0	0	33.033
**D BMO MSCI EUROPE QUALITY HEDGED TO CAD INDEX ETF	16	0	0	16
**D BMO MSCI HIGH QUALITY HEDGED TO CAD INDEX ETF	30.415	0	0	30.415
**D BMO MSCI SAFE INDEX ETF	13.220	0	0	13.220
**D DESTARDINS SECURITE FINANCIERE COMPAGNE D'ASSURANCE VIE	93.773	0	0	93.773
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	182.123	0	0	182.123
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PIC	2.438	0	0	2.438
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	193.054	0	0	193.054
**D VALIC COMPANY I - INTERNATIONALLY RESPONSIBLE FUND	54.099	0	0	54.099
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	1.804	0	0	1.804
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	17.701	0	0	17.701
**D FIDELITY EUROPE FUND	5.264	0	0	5.264
**D FRANKLIN LIBERTYSHARES ICNAV	57.650	0	0	57.650
**D FRANKLIN TEMPLETON ETF TRUST -FRANKLIN LIBERTY INT'L EQUITY HEDS	28.071	0	0	28.071
**D FRANKLIN LIBERTYSHARES ICNAV	243	0	0	243
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	19.136	0	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	0	4.730

Azionisti:
Azionisti in proprio:
Azionisti in delega:

2
0
2
0

2
0

2
0

Delega alla persona fisica sopra indicata con il numero della scheda magistica
Delega alla persona fisica sopra indicata con il numero della scheda magistica

**D = rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistica
**D = delega alla persona fisica sopra indicata con il numero della scheda magistica

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Rif. 27 aprile 2023

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
** ID FIDELITY SELECT GLOBAL PLUS ALICAP EQUITY INSTITUTIONAL TRUST	5.298	0	0	5.298
** ID FIDELITY LONGTERM LEADERS FUND	3.167	0	0	3.167
** ID FIDELITY DISRUPTORS CLASS	6.972	0	0	6.972
** ID FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	116	0	0	116
** ID THE COLORADO HEALTH FOUNDATION	6.685	0	0	6.685
** ID SUMMERERICA SERIES TRUST - SEA SCHROEDERS VCP GLOBAL ALLOCATION PORT	64.917	0	0	64.917
** ID SUMMERERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	0	27.500
** ID SUMMERERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	0	0	4.666
** ID RUSSELL INVESTMENT COMPANY V PLC	4.616	0	0	4.616
** ID OPENWORLD PUBLIC LIMITED COMPANY	7.316	0	0	7.316
** ID ANCHOR SERVITS TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	16.150	0	0	16.150
** ID INVEICO EUROPEAN GROWTH FUND	860.526	0	0	860.526
** ID INSTITUTIONAL RETIREMENT TRUST	1.724.685	0	0	1.724.685
** ID FRANK RUSSELL INSTITUTIONAL FUNDS PLC	721	0	0	721
** ID MOLTI STYLE MOLTI MANAGER FUNDSPLIC	40.049	0	0	40.049
** ID MPPIM INTERNATIONAL EQUITY POOL	503.931	0	0	503.931
** ID MID INTERNATIONAL GROWTH FUND	73.248	0	0	73.248
** ID RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	15.679	0	0	15.679
** ID MAYER COLLECTIVE INVESTMENT TRUST	760.548	0	0	760.548
** ID MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.437	0	0	178.437
** ID MERCER GLOBAL EQUITY FUND	650.868	0	0	650.868
** ID MAYER TAX-EFFECTIVE BALANCED FUND	198.000	0	0	198.000
** ID MAYER INTERNATIONAL EQUITY FUND	5.030.681	0	0	5.030.681
** ID MONTANA BOARD OF INVESTMENTS	26.236	0	0	26.236
** ID HONG KONG SPECIAL AUTONOMOUS REGION GOVERNMENT EXCHANGE FUND	3.183	0	0	3.183
** ID SELF-PARTNANCING POSTSECONDARY EDUCATION FUND	129.680	0	0	129.680
** ID COMPASS BALANCED GROWTH PORTFOLIO	90.621	0	0	90.621
** ID COMPASS CONSERVATIVE BALANCED PORTFOLIO	192.802	0	0	192.802
** ID COMPASS BALANCED PORTFOLIO	211.058	0	0	211.058
** ID ROSELLI INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY FUND	2.818	0	0	2.818
** ID HONG KONG SPECIAL AUTONOMOUS REGION GOVERNMENT EXCHANGE FUND	2.397	0	0	2.397
** ID SELFPARTNANCING POSTSECONDARY EDUCATION FUND	370	0	0	370
** ID ROSELLI INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	67.005	0	0	67.005
** ID ROSELLI INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.559	0	0	3.559
** ID DESARDINS KI DEVELOPED EXUSA EXAMADA LOW CO2 INDEX ETF	2.233	0	0	2.233
** ID SCOTIA DIVERSIFIED BALANCED FUND	60.636	0	0	60.636
** ID THE BANK OF KOREA	10.606	0	0	10.606
** ID ALBERTA INVESTMENT MANAGEMENT CORPORATION	285.433	0	0	285.433
** ID SEGMA SDRS EFRS EUROPE II PUBLIC LIMITED COMPANY	184.279	0	0	184.279
** ID SEGMA SDRS EFRS EUROPE I PUBLIC LIMITED COMPANY	79.277	0	0	79.277
** ID STATE STREET IRELAND UNIT TRUST	53.027	0	0	53.027
** ID PUBLIC EMPLOYEES LONG-TERM CARE FUND	2.458.393	0	0	2.458.393
** ID CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM (ENGLISH)	3.830.929	0	0	3.830.929
** ID UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	41.516	0	0	41.516
** ID DWS INVESTMENT GREEN FOR DREAMFONDS PG EQ	15.639	0	0	15.639
** ID AXA INVESTMENT MANAGERS SCHWEIZ ON BEHALF OF AYA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	96.408	0	0	96.408
** ID ALLIANZ GLOBAL INVESTORS GIUR FOR ALLIANZEFONDS HFT	18.158	0	0	18.158
** ID THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	931.547	0	0	931.547
** ID WISDOMTREE INTERNATIONAL EQUITY FUND	792.471	0	0	792.471
** ID WISDOMTREE INTERNATIONAL MDCAP DIVIDEND	12.536	0	0	12.536
	15.682	0	0	15.682

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.835	8.835	0	240.835
**D WISDOMTREE INTERNATIONAL HENGDAURA LITY DIVIDEND GROWTH FUND	248.057	248.057	0	240.057
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	322.577	322.577	0	322.577
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.655.718	4.655.718	0	4.655.718
**D VITCN DURABLE COMPANIES PORTFOLIO	1.012.289	1.012.289	0	1.092.289
**D BC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	13.227	13.227	0	13.227
**D BC CAPITAL TRUST - THE EGGS GROWTH PORTFOLIO	1.425	1.425	0	1.425
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	909.686	909.686	0	909.686
**D SEB ALLCOUNTRY WORLD EXUS ACTIVE NONENDING COMMON TRUST FUND	8.901	8.901	0	8.901
**D SEB MSCI EUROPE SCHEMATIC INDEX NONENDING COMMON TRUST FUND	18.324	18.324	0	18.324
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	807.297	807.297	0	867.297
**D INVESCO EGV INTERNATIONAL EQUITY FUND	2.703.493	2.703.493	0	2.703.493
**D DOMIN Impact INTERNATIONAL EQUITY FUND	129.121	129.121	0	129.121
**D JOHN HANCOCK SEAPORT LONG SHORT FUND	141.119	141.119	0	141.119
**D JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT 80 ALLOCATION TRUST	89.022	89.022	0	89.022
**D AB VPIS AB GLOBAL RISK ALLOCATION/MODERATE PORTFOLIO	6.144	6.144	0	6.144
**D RUSSELL INVESTMENTS TRUST COMPANY COMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146.043	146.043	0	146.043
**D AB BOND FUND INC AB ALL MARKETRETURNS PORTFOLIO	48.686	48.686	0	48.686
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	355	355	0	355
**D AB COLLECTIVE INVESTMENT TRUST SERIES	2.517	2.517	0	2.517
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.678	1.678	0	1.678
**D AMERICAN FUNDS INSURANCE SERIES/GLOBAL GROWTH AND INCOME FUND	153.752	153.752	0	153.752
**D AMERICAN FUNDS INSURANCE SERIES/GLOBAL BALANCED FUND	26.543	26.543	0	26.543
**D MANULIFE INVESTMENT MANAGEMENT I PLC	71.133	71.133	0	71.133
**D HARTFORD INTERNATIONAL OPPORTUNITIES HAS FUND	178.951	178.951	0	178.951
**D JNL/MELLON MSCI WORLD INDEX FUND	4.104	4.104	0	4.104
**D JNL/JP MORGAN GLOBAL ALLOCATION FUND	1.256	1.256	0	1.256
**D INVESTOPPORTFOLIO INTERNATIONAL EQUITY FUND	1.110.989	1.110.989	0	1.110.989
**D INVESTO V.I. EQUITY INTERNATIONAL EQUITY FUND	1.466.828	1.466.828	0	1.466.828
**D MSCI WORLD STRATEGIC FACTORS ETF	872	872	0	872
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	3.169	3.169	0	3.169
**D IVV SIGA INTERNATIONAL INDEX FUND	94.627	94.627	0	94.627
**D LIVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.164	20.164	0	20.164
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	2.763	2.763	0	2.763
**D MDTM TRANSNATIONAL EQUITY INDEX POOL	30.968	30.968	0	30.968
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	20.952	20.952	0	20.952
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	127.360	127.360	0	127.360
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	2.587	2.587	0	2.587
**D COMPASS MAXIMUM GROWTH PORTFOLIO	31.804	31.804	0	31.804
**D ATLIS INTERNATIONAL EQUITY POOL	46.462	46.462	0	40.462
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.407	5.407	0	5.407
**D CITY OF NEW YORK GROUP TRUST	132.435	132.435	0	132.435
**D BRIGHOUSE FUNDS TRUST Y FRANGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	16.195	16.195	0	16.195
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	106.091	106.091	0	106.091
**D RUSSEL CANADIAN DIVIDEND POOL	3.612	3.612	0	3.612
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	11.457	11.457	0	11.457
**D STICHTING PENSIEFONDS WERK EN (RE) INTEGRATIE	72.789	72.789	0	72.789
**D PFS PIMCO RAFT DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4.384	4.384	0	4.384
**D ABRON CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	7.749	7.749	0	7.749
**D INTRAVEN INTERNATIONAL INDEX PORTFOLIO	6.576	6.576	0	6.576
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	79.063	79.063	0	79.063

Azionisti in proprio:
Aziendisti in delega:

2.078 Teste:
0 Azionisti in delega:

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2. Delega alla persona fisica sopra indicata con il numero della scheda magnetica.
2.078 **Delega alla persona fisca sopra indicata con il numero della scheda magnetica.

R1 * rappresentanza legata alla persona fisca sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Proprio	Tot. Voti	Delega
**D RUSSELL CONVERGENCE EQUITY FUND	0	33.987	
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY FUND	0	949	949
**D STATE STREET CCF	0	6.713	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	1.075	1.075
**D SSGA MSCI ACWI EX-UDA INDEX NON-LENDING DAILY TRUST	0	3.626	3.626
**D TIA CONSOLIDATED RETIREMENT SYSTEM	0	144.965	144.965
**D TU-QUALIFIED LLC	0	37.644	37.644
**D UBS INVESTMENT GMBH FOR DEAMFONDS GSX 1	0	7.250	7.250
**D VANGUARD ETFS DEVELOPED MARKET A.J. CAP INDEX ETF	0	6.700	6.700
**D WELLINGTON COMPOUND GROWTH, L.P.	0	148.139	148.139
**D WASHINGTON STATE INVESTMENT BOARD	0	82.918	82.918
**D WTCM OMNIA TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	0	226.211	226.211
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	168.369	168.369
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	839.931	839.931
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	0	25.370	25.370
**D WEILS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	32.213	32.213
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	0	12.304	12.304
**D ZURICH INVEST ICAY	0	102.734	102.734
**D IHS NESTL' ACTIV EX USA INT' SCREENED NONLENDING COMMON TRUST FUND	0	74.764	74.764
**D SCHWAB FUNDAMENTAL OPPORTUNITIES FUND SMALL COMPANY INDEX ETF	0	23.954	23.954
**D SCHWAB FUNDAMENTAL OPPORTUNITIES FUND GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SET MASTERS	0	4.549	4.549
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	196.692	196.692
**D PUTNAM PANAGORA ESG INTERNATIONAL EQUITY FUND	0	3.639	3.639
**D UNIVERSAL INVESTMENT GESELLSCHAFT MH FOR KEPF UNIVERSAL FONDS	0	22.074	22.074
**D WELLINGTON GLOBAL OPPORTUNITIES FUND (CANADA)	0	15.790	15.790
**D FEDERATED RAFFINANZA FUND II	0	27.403	27.403
**D THE MASTER TRUST FUND OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	18.071	18.071
**D COMMOPROFOUND STRATEGIC SOLUTIONS GLOB AL SCOUTY, LLC	0	62.400	62.400
**D UNIVERSAL INVESTMENTSGESELLSCHAFTMH FOR PHONIFONDS SAA	0	15.078	15.078
**D FMR CAPITAL INC.	0	12.983	12.983
**D IBM RETIREMENT PLAN	0	63.943	63.943
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGFONDS GHS	0	63.9	63.9
**D DEAM-FONDS CPI	0	2.411	2.411
**D ALASKA COMMON TRUST FUND	0	49.485	49.485
**D THE INCUBATION FUND LTD	0	1.766	1.766
**D SIR DAVID TRENCH FUND FOR RECREATION	0	5.300	5.300
**D DJ-NORDQUALIFIED LLC	0	20.953	20.953
**D UNITED GLOBAL DURABLE EQUITIES FUND	0	1.401	1.401
**D UNITED GLOBAL DIVIDEND EQUITY FUND	0	5.284	5.284
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	0	53.473	53.473
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	0	328.975	328.975
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	0	1.330	1.330
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	0	432.916	432.916
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	0	109.944	109.944
**D WTCM COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	0	64.333	64.333
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	0	148.920	148.920
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	43.592	43.592
**D STATE STREET TOTAL RETURN VTS FUND	0	9.795	9.795
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX POOLLED FUND	0	88.694	88.694
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLLED FUND	0	27.308	27.308

Azionisti:

0

Azioneisti in delega:

2.078

Azioneisti in proprio:

0

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

RL* delega alla persona fisica sopra indicata con il numero della scheda magnetica

RL

LISTA ESTO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D KAISER FOUNDATION HOSPITALS	15.008	0	0	15.008
**D KAISER PERMANENTE GROUP TRUST	18.161	0	0	18.161
**D THE METHODIST HOSPITAL	27.631	0	0	27.631
**D HC CAPITAL TRUST - THE CACHICOS SRI GROWTH PORTFOLIO	344	0	0	344
**D SCHWAB INTERNATIONAL EQUITY ETF	1.026.167	0	0	1.026.167
**D INTE RASITANLAGERGESSELLSHAFT MBH FOR ENTSORGUNGSFONDS	57.196	0	0	57.196
**D UNIVERSITÄTSINVESTMENT TGV FOR MESSKUR	21.022	0	0	21.022
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	832.314	0	0	832.314
**D INTE RASITANLAGERGESSELLSHAFT MBH FOR LIPRIVATVERANTEAKTIEN	18.000	0	0	18.000
**D FEDERATED KALEVINN SMALL CAP FUND	2.265.000	0	0	2.265.000
**D FEDERATED HERES GLOBAL ALLOCATION FUND	16.066	0	0	16.066
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	0	3.946
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.673	0	0	40.673
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	0	21.737
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETTA FUND	1.688	0	0	1.688
**D GMM INVESTMENT FUNDS TRUST	9.217	0	0	9.217
**D GMM GROUP PENNSYLVANIA TRUST II	8.872	0	0	8.872
**D PAX ELEVATE GLOBAL WOMEN'S LEADERSHIP FUND	15.645	0	0	15.645
**D HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	5.118.958	0	0	5.118.958
**D HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	0	319.301
**D VANGUARD FUND DEVELOPED ALL CAFEK NORTH AMERICA INDEX ETF	79.320	0	0	79.320
**D VANGUARD FUND DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	0	4.935
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	0	12.240
**D WISDOMTREE DYNAMIC CURRENCY HEADED INTERNATIONAL EQUITY FUND	6.589	0	0	6.589
**D PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	0	465.748
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983	0	0	983
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISSE ITALY ETF	6.594	0	0	6.594
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISSE ITALY ETF	9.740	0	0	9.740
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	436.200	0	0	436.200
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480	0	0	201.480
**D CUMBERLAND INTERNATIONAL FUND	165.430	0	0	165.430
**D CUMBERLAND GLOBAL FUND	136.370	0	0	136.370
**D CGGI Q GROUP GLOBAL EQUITY FUND	8.700	0	0	8.700
**D EMERALD INTERNATIONAL EQUITYINDEX FUND	122.837	0	0	122.837
**D IG MACKENZIE, EUROPEAN MID CAP EQUITY CLASS	2.630	0	0	2.630
**D IG MACKENZIE, GLOBAL FINANCIAL SERVICES CLASS	3.774	0	0	3.774
**D JOHN HANCOCK MULTIFATOR DEVELOPED INTERNATIONAL ETF	28.416	0	0	28.416
**D FEDERATED HERMES RAUMANN FUND	2.102.000	0	0	2.102.000
RA COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUP IN PERSONA DI MAURIZIO BINELLO	0	0	0	0
D* RATOLA ENRICO	100	0	0	100
Totali voti	489.513.296			
Percentuale votanti %	99,752690			
Percentuale Capitale %	80,165073			

Azionisti:
Azionisti in proprio:
Azionisti in delega:

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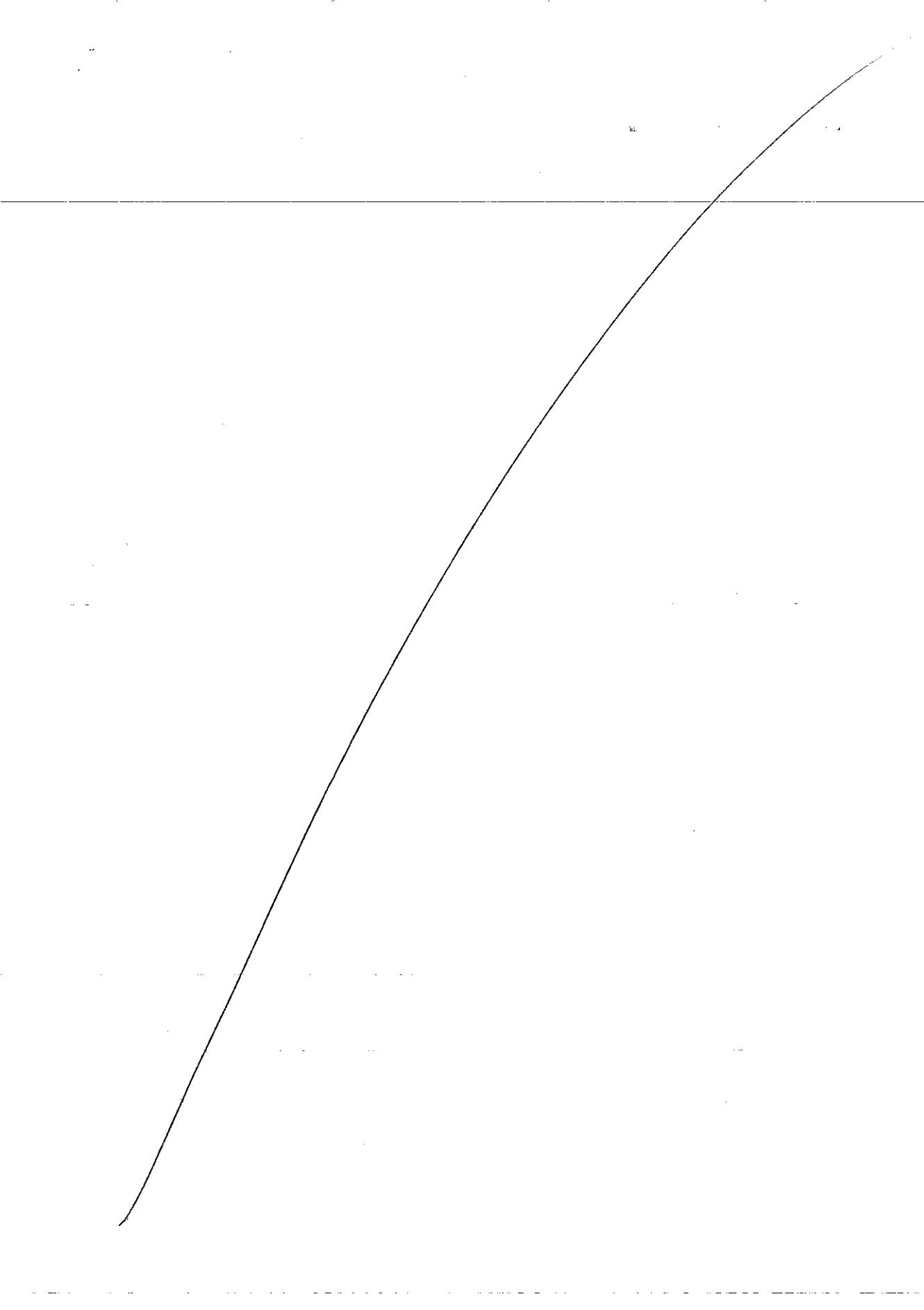
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2.078

DE delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI* rappresentanza legata alla persona fisica sopra indicata con il numero della società maneggiata

F.T.O CARLO MARCETTA NOTARIO



ARTICLES OF ASSOCIATION FINECOBANK S.P.A.

SECTION I INCORPORATION- PURPOSE - REGISTERED OFFICE – DURATION

Article 1

1. A joint stock company has been incorporated with the name: "FinecoBank Banca Fineco S.p.A." or in abbreviated form "FinecoBank S.p.A.", or else "Banca Fineco S.p.A.", or else "Fineco Banca S.p.A.".

Article 2

1. The Company's registered office is in Milan.
2. In order to best pursue the corporate purpose, the Company may establish or close down secondary offices, branches, agencies and representation offices, however named, both in Italy and abroad.

Article 3

1. The duration of the Company is established at 31 (thirty one) December 2100 (two thousand one hundred) and may be extended or terminated earlier by resolution of the Shareholders' Meeting.

Article 4

1. The purpose of the Company is to engage in deposit-taking and lending in its various forms and with any method, including computer-based and multimedia applications, in Italy and abroad, operating there in accordance with current regulations and practices. For this purpose it may carry out, in compliance with current provisions and subject to obtaining the required authorisations, all transactions and all bank and financial services permitted by applicable laws and regulations, operating in the financial intermediation and credit market, and using any method including computer-based and multimedia applications, also through door-to-door selling and the multimedia distribution of services and products, in the same forms and manner. The company may also carry out any other activity and/or transaction that is instrumental or related to, or necessary or beneficial for the achievement of its corporate purpose and, in general, engage in any other activity that by law is reserved or permitted to companies authorised to engage in banking.
2. The Company may also issue bonds, in compliance with applicable laws. Furthermore, it may also issue bonds convertible into its shares or with purchase vouchers or the subscription of shares (warrants), in compliance with applicable laws. It may also acquire holdings in Italy and abroad.
3. The Company, in its role of parent to the Banking Group FinecoBank, pursuant to the provisions of Clause 61 of Legislative Decree no. 385 dated September 1, 1993, issues – in undertaking its management and co-ordination activities – instructions to other members of the Group in respect of the fulfilment of requirements laid down by the Bank of Italy in the interest of the Group's stability.

SECTION II SHARE CAPITAL - SHARES – BONDS

Article 5

1. The share capital, fully subscribed and paid up, is equal to Euro 201,508,439.55 represented by n. 610,631,635 ordinary shares with a par value of Euro 0.33.

2. The share capital may be increased by way of a shareholders' resolution, through the issuance of shares, also bearing various rights, in compliance with legal requirements.

In the event of an increase in share capital through a rights issue, the pre-emptive rights of shareholders may be excluded, limited to ten percent of the pre-existing share capital, provided that the issue price of the new shares corresponds to the market value of those already outstanding and that this is confirmed by a special report prepared by the appointed independent auditors.

3. Ordinary shares are registered shares.

4. The shares are indivisible and in the event of joint ownership they shall be regulated according to law.

5. The Extraordinary Shareholders' Meeting may resolve upon the allocation of profits to the employees of the Company in accordance with current regulations.

6. The Shareholders' service address for their dealings with the Company shall be the address stated in the Shareholders' registry.

7. The status of shareholder implies unconditional acceptance of the deed of incorporation and of the articles of association.

8. The Board of Directors, shall be empowered, pursuant to Article 2443 of the Italian Civil Code, for a period of five years starting from the beginning of the negotiation on the Italian regulated market, to increase the share capital, free of charge – in one or more tranches – to implement the Employee incentive schemes approved by the ordinary Shareholders' Meeting held on June 5, 2014, for a maximum amount of Euro 1,155,000.00 (entirely attributable to capital for Euro 0.33 per share, equal to the nominal unit value), issuing a maximum number of 3,500,000 new ordinary shares having a nominal value of Euro 0.33 each, with the same characteristics as those outstanding, with regular dividend rights, by assigning the corresponding maximum amount of profit and/or profit reserves resulting from the last financial statements in question approved pursuant to Article 2349 of the Italian Civil Code, according to the terms, conditions and methods provided for in the incentive schemes.

The Board of Directors, in partial execution of the authority granted in accordance with Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of 5 June 2014, resolved on 9 February 2015 to increase the share capital by a nominal Euro 79,761 corresponding to 241,700 ordinary shares with a nominal value of Euro 0.33 each, to service the implementation of Employee incentive plans.

The Board of Directors, in partial exercise of the powers conferred on the same pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, decided, on February 8, 2016, to increase the share capital by the nominal amount of Euro 95,601.99, corresponding to 289,703 ordinary shares with par value of Euro 0.33 each, to service the implementation of Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 7, 2017 to increase the share capital by a nominal amount of Euro 294,372.21, corresponding to 892,037 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 7, 2017 to increase the share capital by a nominal amount of Euro 5,237.76, corresponding to 15,872 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 163,182.69, corresponding to 494,493 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 37.105,20, corresponding to overall 112,440 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 110,755,92, corresponding to overall 335,624 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 23,333.64, corresponding to overall 70,708 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

9. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 23, 2015, for a maximum amount of Euro 131,159.49, with the issue of up to 397,453 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 12, 2016, for a maximum amount of Euro 32,789.79 with the issue of up to 99,363 new FinecoBank ordinary shares; attributable entirely to capital at Euro 0.33 per share, equal to the par value of each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Staff of FinecoBank, which covers key positions for the achievement of the overall objectives in execution of the 2015 System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 27,758.61, corresponding to 84,117 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro

13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

10. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 12, 2016, for a maximum amount of Eur 88,440,00 (to be allocated in full to share capital at Eur 0.33 per share, corresponding to the nominal value per share) with the issue of up to 268,000 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 11, 2017, for a maximum amount of Eur 22,110 with the issue of up to 67,000 new FinecoBank ordinary shares; attributable entirely to capital at Eur 0.33 per share, equal to the par value of each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Staff of FinecoBank, which covers key positions for the achievement of the overall objectives in execution of the 2016 System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 20,069.28, corresponding to 60,816 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 10,033.98, corresponding to 30,406 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 10,033.98, corresponding to 30,406 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 10,033.98, corresponding to 30,406 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

11. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 11, 2017, for a maximum amount of Eur 128,700.00 (attributable

entirely to capital) with the issue of up to 390,000 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 11, 2018, for a maximum amount of Eur 29,700.00 (attributable entirely to capital) with the issue of up to 90,000 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2017 System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 19,123.50, corresponding to 57,950 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 9,390.81, corresponding to 28,457 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 9,390.81, corresponding to 28,457 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 9,050.58, corresponding to 27,426 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

12. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 11, 2018, for a maximum amount of Eur 136,031.94 (attributable entirely to capital) with the issue of up to 412,218 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 10, 2019, for a maximum amount of Eur 30,731.91 (attributable entirely to capital) with the issue of up to 93,127 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2018 System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on March 12, 2020 to increase the share capital by a nominal amount of Euro 5,459.19, corresponding to 16,543 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 25,438.71, corresponding to 77,087 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro

13,876.17, corresponding to 42,049 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 13,876.17, corresponding to 42,049 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

13. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 11, 2018 for a maximum amount of Euro 324,743.10 (attributable entirely to capital) with the issue of up to 984,070 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 37,788.63 (to be allocated in full to share capital at Euro 0.33 per share, corresponding to the nominal value per share) with the issue of up to 114,511, as well as (iii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 70,029.30 with the issue of up to 212,210 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Employees in execution of the 2018-2020 Long Term Incentive Plan.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 34,527.57, corresponding to 104,629 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 17,259.66, corresponding to 52,302 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 112,916.10, corresponding to 342,170 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

14. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve, in 2020, a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of Eur 23,333,64 (attributable entirely to capital) with the issuance of up to 70,708 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff to complete the execution of the 2014 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 23,333.64, corresponding to 70,708 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

15. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve, in 2020, a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of Eur 139,517.07 (attributable entirely to capital) with the issuance of up to 422,779 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Beneficiaries of the “2014-2017 Multi Year Plan Top Management” FinecoBank Employees to complete the execution of the 2014-2017 Plan.

The Board of Directors, in execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders’ Meeting of April 10, 2019, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 139,517.07, corresponding to 422,779 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

16. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve to carry out a free share capital increase, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders’ resolution dated April 10, 2019, for a maximum amount of Eur 95,021.85 (attributable entirely to capital at Euro 0,33 per share, corresponding to the nominal value per share) with the issuance of up to 287,945 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders’ resolution dated April 28, 2020, for a maximum amount of Euro 24,032.91 with the issue of up to 72,827 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each, with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2019 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders’ Meeting of April 10, 2019, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 20,820.03, corresponding to 63,091 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders’ Meeting of April 10, 2019, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 371.91, corresponding to 1,127 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders’ Meeting of April 10, 2019, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 11,186.34, corresponding to 33,898 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

17. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders’ resolution dated April 28, 2020, for a maximum amount of Euro 174,234.39 (attributable entirely to capital at Euro 0.33 per share corresponding to the nominal value per share) with the issuance of up to 527,983 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders’ resolution dated April 28, 2021 for a maximum amount of Euro 36,476.22 with the issue of up to 110,534 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2020 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 21,697.17, corresponding to 65,749 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 629.64, corresponding to 1,908 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

18. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Codeto carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, in one or more instances and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2021 for a maximum amount of Eur 143,131.89 (attributable entirely to capital) with the issue of up to 433,733 new FinecoBank ordinary shares as well as (ii) from the date of the shareholder's resolutions dated April 28, 2022, for a maximum amount of Euro 35.671,35 by issuing up to 108.095 new FinecoBank ordinary shares; attributable entirely to capital at Euro 0.33 per share, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2021 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 21,226.92, corresponding to 64,324 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

19. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 28, 2021 for a maximum amount of Eur 283,511.58 (attributable entirely to capital) with the issue of up to 859,126 new FinecoBank ordinary shares with a par value of Euro 0.33 per share, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Employees in execution of the 2021-2023 Long Term Incentive Plan.

20. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, in one or more instances and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2022, for a maximum amount of Euro 120.976,02 (attributable entirely to capital) by issuing up to 366.594 new FinecoBank ordinary shares, (ii) from the date of the shareholders' resolution dated April 27, 2023 for a maximum amount of Euro 27,921.96 with the issue of up to 84,612 new FinecoBank ordinary shares, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2022 Incentive System.

21. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 27, 2023 for a maximum amount of Eur 177,097,47 (attributable entirely to capital) with the issue of up to 536,659 new FinecoBank ordinary shares with a par

value of Euro 0.33 per share, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2023 Incentive System.

SECTION III SHAREHOLDERS' MEETING

Article 6

1. The Shareholders' General Meeting, duly constituted, is the body that expresses the Company's will through its resolutions.
2. The Shareholders' General Meeting meets in ordinary or extraordinary sessions, according to the law and may be held at the company headquarters or another place that is indicated in the notice convening the meeting, provided it is within the territory of the Italian state.
3. The operating modes of the Shareholders' General Meeting are governed by specific Regulations.
4. The Ordinary Shareholders' General Meeting is convened at least once a year within one hundred and twenty days from the end of the company's financial year to deliberate on issues for which the law and the Articles of Association make it responsible.
5. In particular, the Ordinary Shareholders' General Meeting, besides establishing the remuneration paid to the bodies it has appointed, approves: (i) the policies on remuneration and incentives in favour of members of the bodies with functions of strategic supervision, management and control and other personnel; (ii) remuneration plans based on financial instruments; (iii) the criteria for determining the compensation to be granted in the case of early termination of employment or early retirement from office, including limits set on this amount in terms of annual fixed remuneration and the maximum amount that results from their application.
6. Also, the Ordinary Shareholders' General Meeting, upon approval of the remuneration policies, has the authority to agree a relationship between the variable and fixed component of the remuneration of individual staff members higher than 1:1 but not exceeding the ratio of 2:1 provided that the proposal is considered to be validly adopted:
 - with the favourable vote of at least 2/3 of the share capital represented at the Shareholders' General Meeting, in the event that the Shareholders' General Meeting is constituted with at least half of the share capital;
 - with the favourable vote of at least 3/4 of the share capital represented at the Shareholders' General Meeting, regardless of the share capital with which it is constituted.
7. The Shareholders' General Meeting must be provided with adequate information on the implementation of remuneration policies.
8. The Extraordinary General Meeting is convened whenever necessary to resolve upon any of the matters reserved for it by the law in force.

Article 7

1. The Shareholders' Meeting, whether ordinary or extraordinary, shall be convened within the terms set forth in current laws and regulations, via a notice published on the Company's website and through other channels provided for under current laws and regulations.
2. The Agenda of the Shareholders' Meeting shall be determined by the person empowered to call a meeting under the terms and conditions of law and the Articles of Association.
3. In the cases provided by law, those shareholders who, alone or in conjunction with others, represent at least the percentage of share capital envisaged by current applicable regulations, shall be entitled to request that a Shareholders' Meeting be convened.
4. The right to put items on the Agenda and to submit resolution proposals on the items already on the Agenda may be exercised - in the cases, methods and time limits indicated in

current regulations - by shareholders who individually or collectively represent at least the proportion of share capital required under applicable law in force at the time.

5. The Shareholders' Meeting is held in one session. The Board of Directors may provide that the Shareholders' Meeting be held in more than one session. The quorum required by current regulation shall apply.

Article 8

1. The holders of voting rights and in respect of whom the Company has received, from the broker holding the relevant account, the notification within the deadline set forth by applicable law, shall be entitled to attend Shareholders' Meetings.
2. If stated in the notice of call, the holders of voting rights may participate in the Shareholders' Meeting using telecommunication facilities and exercise their voting rights using electronic means, according to the procedure indicated in the notice.
3. Anyone entitled to vote can be represented at Shareholders' Meetings, in accordance with the provisions of current regulations.
4. Voting proxy may be granted by means of an electronic document with an electronic signature in accordance with the provisions of current regulations and communicated to the Company by sending it to the email address indicated in the notice of call or alternately through other methods as provided for in current laws and regulations.

Article 9

1. Each ordinary share confers the right to cast one vote.

Article 10

1. The Shareholders' Meeting is chaired by the Chairman of the Board of Directors or, if the Chairman is absent or incapacitated, by the Deputy Vice Chairman or by the other Vice Chairman, if appointed. In the event the above individuals are absent or incapacitated, the Shareholders' Meeting shall be chaired by a Director or by a Shareholder appointed by those present.
2. The Chairman of the Shareholders' Meeting has full powers to preside over the proceedings, in compliance with the criteria and procedures laid down in current regulations and the Regulation for Shareholders' Meetings.
3. The Chairman shall be assisted by a Secretary, appointed from among those in attendance, even if a non-shareholder, by the majority of those present. In addition to the cases provided for under law, a Notary may be called on and appointed by the Chairman to act as secretary, when deemed necessary by the Chairman.

Article 11

1. For a Shareholders' Meeting, whether ordinary or extraordinary, in first or second call, along with the relative resolutions to be valid, the relevant legal provisions and Articles of Association must be duly observed.

Article 12

1. The minutes of Shareholders' Meeting shall be prepared and signed by the Chairman of the Shareholders' Meeting and the Secretary, when they are not prepared by a Notary. The copies or extracts of the minutes, signed and certified as true copies by the Chairman of the Board of Directors or by his/her representative, or by the Secretary, shall constitute full proof thereof.

SECTION IV

BOARD OF DIRECTORS

Article 13

1. The Company is managed by a Board of Directors composed of a minimum of 9 (nine) and a maximum of 13 (thirteen) members. The composition of the Board shall be gender balanced.

2. The members of the Board of Directors must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time, and the specific limits on the accumulation of offices prescribed by the legislation in force at the time and by the Articles of Association and in any event those provided for by the European Directive of 26 June 2013 No. 36 (CRD IV), for the performance of the office of director of a bank issuing shares listed on regulated markets.

3. Furthermore, the majority of the members of the Board of Directory must meet the independence requirements established by the Corporate Governance Code for Listed Companies currently in force and listed below namely those required by the Corporate Governance Code from time to time in force. Specifically, a Director cannot be considered Independent in the following cases:

- a) if, directly or indirectly, including through subsidiaries, trustees or third parties, they control the Company or are able to exercise significant influence over it, or participate in a shareholders' agreement through which one or more subjects can exercise control or significant influence over the Company;
- b) if they are, or have been in the previous three financial years, a significant representative of the Company, of a subsidiary of strategic importance or of a company subject to joint control with the Company, or of a company or entity which, also together with others through a shareholders' agreement, controls the Company or is able to exercise significant influence over it;
- c) if, directly or indirectly (for example through subsidiaries or of which they are a significant representative, or as a partner of a professional firm or a consultancy company), they have, or have had in the previous year, a significant commercial, financial or professional relationship: (i) with the Company, one of its subsidiaries, or any of the relevant significant representatives; (ii) with a party who, also jointly with others through a shareholders' agreement, controls the Company, or - in the case of a company or entity - with the relevant significant representatives; or are, or have been in the previous three financial years, an employee of one of the aforementioned parties;
- d) if they receive, or have received in the previous three financial years a significant additional remuneration from the Company or from a subsidiary or parent company (compared to the "fixed" remuneration for a non-executive director of the Company and to the remuneration for participation in committees as recommended by the Borsa Italiana S.p.A. Corporate Governance Code) including in the form of participation in incentive plans linked to company performance, including those based on shares;
- e) if they have been a director of the Company for more than nine out of the past twelve years;
- f) if they holds the position of executive director in another company where an executive director of the Company holds the office of director;
- g) if they are a shareholder or director of a company or entity belonging to the network of the company entrusted with the legal audit of the Company;
- h) if they are a close family member of a person who is in one of the situations referred to in the previous points.

For the purposes of the cases indicated above, the definitions provided for in the Corporate Governance Code promoted by Borsa Italiana S.p.A. apply.

4. Directors shall hold office for three financial years, except where a shorter term is established at the time of their appointment; the term ends on the date of the Shareholders' Meeting called to approve the financial statements relating to the last year of their appointment and they may be re-elected.
5. The Directors are appointed by the Shareholders' Meeting on the basis of lists submitted by entitled persons; the candidates must be listed in numerical order on the lists. The parties with the right to submit lists are the Board of Directors as well as multiple shareholders who, either alone or together with others own, collectively, voting shares representing the percentage of share capital required by laws or regulations from time to time in force. The decision to submit a list by the Board of Directors must be resolved by an absolute majority of the members in office, subject to a preliminary investigation by the internal board committee with responsibility for appointments.
6. Each list with a number of candidates equal to or greater than 3 (three) (i) must be made up of candidates belonging to both genders, to ensure respect for the gender balance to at least to the minimum extent required by current laws and regulations and (ii) must ensure that at least the majority of the candidates meet the independence requirements set out in the Articles of Association, without prejudice to the fact that the first candidate on any list, including lists with less than 3 (three) candidates, must meet the aforementioned independence requirements.
7. In order for a list submitted by shareholders to be valid, it must be filed at the Registered Office or the Head Office, also by means of remote communication and in accordance with the procedures stated in the notice of call which allows the identification of the parties submitting the list, no later than the twenty-five days before the date of the Shareholders' Meeting and must be made available to the public at the Registered Office, on the Company's website and through other channels provided for under current laws at least twenty-one days before the date of the Shareholders' Meeting (or within a different deadline as per applicable regulations). Any list submitted by the Board of Directors pursuant to paragraph 5 above must be filed at the Registered Office and published in the manner described above at least thirty days before the date set for the Shareholders' Meeting.
8. Each party entitled (as well as (i) entitled persons belonging to the same group, intended as a party, which need not be a corporation, exercising control pursuant to Article 2359 of the Italian Civil Code and any subsidiary controlled by, or under the control of the said party, or (ii) shareholders who are party to a shareholders' agreement as per Article 122 of Legislative Decree no. 58 of 24 February 1998, or (iii) entitled persons who are otherwise associated with each other in a material relationship pursuant to current and applicable statutory or regulatory provisions) may submit individually or with others only one list, just like each candidate may only be included in one list, or otherwise be considered ineligible.
9. In the event the shareholders submit lists, ownership of the minimum shareholding required for submitting lists is calculated based on the shares registered to each shareholder, or to multiple shareholders combined, on the day when the lists are filed at the Company. Ownership of the number of shares necessary to submit lists must be proven pursuant to current regulations; proof may be submitted to the Company also after the lists have been filed, provided that it is submitted within the deadline for when the Company must make the lists public.
10. The entitled persons who submitted a list must also file any additional documentation and declarations required by the laws and regulations in force at the time, within the deadline indicated in paragraph 7 above, as well as the following disclosures:
 - for shareholders, information pertaining to those who submitted the lists, with information on the total percentage of interest held;
 - information on the personal and professional characteristics of the candidates included in the list;

- a statement whereby the individual candidates irrevocably accept the position (subject to their appointment) and attest, under their responsibility, that there are no grounds for their ineligibility or incompatibility to stand as candidate, and that they meet the requirements prescribed for the office by the Articles of Association and by the current laws and regulations and the possible possession of the independence requirements referred to in paragraph 3 above, according to a format that will be made public by the company in advance that takes into account the guidelines of the Supervisory Authorities;

Any list that does not meet the above requirements shall be deemed to have not been submitted.

11. Each eligible voter may vote for one list only.

12. The members of the Board of Directors shall be elected as follows:

a) a number of Directors equal to the number of board members shall be drawn - in the order in which they appear on the list - from the list receiving the majority of votes cast except, depending on the case, 2 (two) or 3 (three) that will be taken from the minority list(s) that are not connected with those who submitted or voted for the list that obtained the highest number of votes in accordance with the current regulations, as specified below:

a.1) if only two lists are submitted, the remaining 2 (two) Directors will be drawn in consecutive order from the second list that received the highest number of votes at the meeting,

a.2) if 3 (three) or more lists are submitted, 2 (two) Directors will be drawn in consecutive order from the second list that obtained the highest number of votes at the meeting regardless of the percentage of votes received, while 1 (one) Director will be drawn in consecutive order from the third list that received the highest number of votes at the meeting provided that it received at least 2% of the votes cast at the meeting, it being understood that in the event of the failure to receive this percentage by the third list by number of votes the mechanism provided for in the previous paragraph a.1) will be applied;

b) if the majority list does not reach a sufficient number of candidates for the election of the number of Directors to be appointed, according to the mechanism indicated in letter a) above, all the candidates from the majority list shall be appointed and the remaining Directors shall be drawn from the minority list, in the order in which they appear on the list, receiving the highest number of votes; if necessary, directors shall also be drawn from the second most voted minority list, always in the order in which they appear on the list, until the number of Directors to elect has been reached;

c) if the number of candidates in the majority as well as minorities lists submitted is less than the number of the Directors to be elected, the remaining Directors shall be elected through a resolution made by the Shareholders' Meeting by relative majority (and therefore without taking into account any abstentions), ensuring compliance with the principles of independence and gender equality provided for respectively in articles 13 paragraph 3 and 13 paragraph 6 of Articles of Association. If there is a tie vote between two or more candidates, a run-off will be held between these candidates by means of another vote at the Shareholders' Meeting;

d) if only one list or no list is filed, the Shareholders' Meeting shall act in accordance with the procedures set forth in letter c) above; in the event of a tie between lists or candidates, the shareholders' meeting shall hold a second round of voting to establish their ranking;

e) if the required minimum number of Independent Directors and/or Directors belonging to the least represented gender is not elected, the Directors of the most voted list who have the highest consecutive number and do not meet the requirements in question shall be replaced by the next candidates on the same list, who meet the necessary requirements. Should it prove impossible, even after applying this criterion, to identify the Directors who meet the above requirements, the above substitution criterion shall apply to the minorities lists receiving the highest votes from which the candidates elected have been drawn;

f) if even after applying the substitution criteria referred to in letter e) above, suitable substitutions have not been found, the Shareholders' Meeting shall resolve by a relative

majority. In this case, the substitutions shall be effected starting from the most voted lists and from the candidates bearing the highest number in consecutive order.

13. In the event of death, resignation, withdrawal or removal from office for any other reason of a Director, or where a Director no longer meets the professional competence and integrity requirements, the Board of Directors can take steps to coopt a Director, in compliance with the principles of minority representation and gender equality. If, in the above cases, the minimum number of independent Directors and/or the number of Directors belonging to the least represented gender envisaged respectively by articles 13 paragraph 3 and 13 paragraph 6 of the Articles of Association is not met, the Board of Directors shall replace them.

14. For the appointment of Directors needed to fill vacancies on the Board of Directors, the Shareholders' Meeting shall resolve by relative majority, ensuring that the principles of independence and gender equality established by current law and regulations and the Articles of Association are met.

Article 14

1. The Board of Directors elects from among its members, for three financial years - unless a different term is established by the Shareholders' Meeting pursuant to the provisions of Article 13 - a Chairman and a Secretary, who need not be one of its members and - where appropriate - one or more Vice Chairmen, one of which will act as a stand-in. In the event the Chairman's absent or incapacitated, he/she will be replaced by the Deputy Vice Chairman or, if he/she is absent, by the other Vice Chairman. Where both the Chairman and all the Vice Chairmen are absent or incapacitated, the Chairman shall be replaced by the eldest Director. In the event the Secretary is absent or incapacitated, the Board shall designate a replacement .

Article 15

1. The Board of Directors may appoint one Managing Director, and also determines his/her duties and powers, and may assign special duties and powers to other Board members.
2. The Board of Directors may appoint, determining the term of office and the respective duties and powers, a General Manager and one or more Deputy General Managers, who form the Head Office, together with the other employees of this office.
3. The Managing Director or – where not appointed – the General Manager shall oversee the Head Office.
4. The Managing Director shall take up the powers and duties of the General Manager if the latter has not been appointed.
5. If a Managing Director and General Manager are appointed, both positions must be held by the same person.
6. The Managing Director, or where not appointed, the General Manager shall be responsible for implementing the resolutions passed by the Board of Directors, with the assistance of the Head Office.
7. If a Managing Director has not been appointed, the General Manager shall take part in Board meetings with the power to make proposals and without voting rights.
8. The Managing Director and other Directors vested with particular responsibilities, as well as the General Manager, where no Managing Director has been appointed, shall report to the Board of Directors on their activities, according to the procedures and time limits established by the Board, in accordance with law.

Article 16

1. The Board of Directors shall be convened at the Registered Office or elsewhere in Italy or abroad by the Chairman or his/her representative, usually at least once every three months and however any time the Chairman feels it necessary, or if requested by the Managing Director or by least two Directors. Meetings may also be convened on the request of a

Statutory Auditor.

2. The Board shall be convened by the Chairman or by his/her replacement in accordance with Article 14 above, and may also be convened using telecommunication facilities.
3. If deemed appropriate by the Chairman of the Board of Directors, Board meetings may be held using telecommunication facilities, provided that each attendee can be identified by all the other attendees and that each of them is able to intervene in real time during the discussion of the issues at hand, as well as receive, transmit and view documents. If these requirements are met, the meeting of the Board of Directors shall be considered to have been held at the venue where it was convened.
4. Meetings shall be valid even if they are not convened as above, provided that all Directors and effective members of the Board of Statutory Auditors take part in the meeting.
5. The Board of Directors shall be chaired by the Chairman or, if he/she is absent or incapacitated, by the person replacing him/her in accordance with the provisions set out in Article 14.
6. The Chairman may invite Deputy General Managers and other employees from the management team to take part in Board meetings.

Article 17

1. The Board of Directors is vested with all powers necessary for managing the Company, except for those powers reserved by law and regulations, along with the Articles of Association to the Shareholders' meeting.
2. In compliance with applicable laws and the Company's Articles of Association, the Board of Directors shall adopt a Regulation on its functioning and responsibilities. This Regulation specifies, amongst other things, the limits on number of board mandates.
3. In addition to those duties and powers that cannot be delegated by law, the Board of Directors is responsible for passing resolutions - which cannot be delegated - concerning:
 - the general guidelines, as well as the adoption and amendment of the Company's industrial, strategic and financial plans;
 - the appointment and dismissal of the General Manager/s, Deputy General Managers and managers with strategic responsibilities;
 - the assessment of the overall business performance;
 - adjustments to be made to the Articles of Association to bring them in line with legal requirements;
 - corporate mergers and demergers in the cases provided under Articles 2505 and 2505 bis and 2506 of the Italian Civil Code;
 - the reduction of capital in the event of shareholder withdrawal;
 - decisions on which Directors, in addition to those indicated in these Articles of Association, may represent the Company;
 - the determination of criteria for the coordination and management of Group companies and the determination of criteria for compliance with Bank of Italy requirements;
 - the establishment of committees or commissions with advisory, decision-making or coordination functions;
 - the risk management policies, as well as the evaluation of the functionality, efficiency and effectiveness of the internal control system and the adequacy of the organisational, administrative and accounting structure;
 - the purchase and sale of equity investments, companies and/or company divisions, as well as decisions involving investments and/or divestments that modify the composition of the Banking Group without prejudice to the provisions set out in Article 2361, paragraph 2, of the Italian Civil Code;
 - the purchase and sale of property;
 - the approval and amendment of the main internal regulations;
 - the appointment and dismissal of the heads of the internal audit, conformity and risk

control and anti-money laundering functions;

- the opening and establishment, also for the purpose of structuring the signing authority, of secondary offices, branches, agencies, counters and representation offices, however named, in Italy and abroad, as well as closing them.

4. The Board of Directors may delegate powers to the Managing Director, the General Manager and/or Deputy General Managers, establishing the limits and operating methods, including the power to sub-delegate, where appropriate. It may also delegate its powers on an ongoing basis to other employees for the day-to-day management of the Company – including the granting of credit – as well as powers to complete specific categories of acts.

5. In the event of a demonstrable emergency, the Chairman, on the basis of a proposal made by the Managing Director, or the General Manager, may pass resolutions on any deal or transaction, with the exception of those matters reserved by law or by the Articles of Association exclusively to the Board of Directors, and shall inform the Board about the event at the next meeting.

Article 18

1. Meetings of the Board of Directors shall be valid only if attended by the majority of the members in office.
2. Resolutions are passed by a majority of the votes, excluding abstentions. In case of a tie, the Chairman of the meeting shall have the casting vote.

Article 19

1. Resolutions passed by the Board of Directors shall be recorded in the minutes transcribed in the relevant register, which are signed by the Chairman of the meeting and the Secretary.
2. Copies of the minutes, signed and certified as true by the Chairman of the Board of Directors or by his/her representative, or by the Secretary, shall constitute full proof thereof.

Article 20

1. The Directors shall be entitled to reimbursement of the costs incurred in carrying out their duties. The Board shall also be entitled to an annual fee, fixed and/or variable, which shall be resolved upon by the Ordinary Shareholders' Meeting and shall remain unchanged until the Meeting subsequently decides otherwise.
2. Remuneration of the Board of Directors, as resolved upon by the Shareholders' Meeting shall be distributed among its members by way of resolution by the Board. The Board of Directors may also, after consulting with the Board of Statutory Auditors, establish the remuneration of the Chairman, Vice Chairman, Managing Director and, in general, the Directors vested with specific responsibilities, pursuant to Article 2389, third paragraph, of the Italian Civil Code.

SECTION V DISCLOSURES BY EXECUTIVE BODIES AND OFFICERS

Article 21

1. Decisions made by those with delegated powers shall be disclosed to the Board according to the procedure and frequency (at least quarterly) established by the Board.
2. In particular, the executive bodies and officers shall report to the Board of Directors and the Board of Statutory Auditors, at least on a quarterly basis, on the general performance of the company, the business outlook, and transactions that have a significant effect on the results of operations and financial position- with particular regard to those that could potentially give rise to conflict of interest- carried out by the Company and its subsidiaries.

SECTION VI REPRESENTATION OF THE COMPANY^{*}

Article 22

1. The representation, also in legal proceedings, and the authority to sign on behalf of the company are the right, separately, of the Chairman of the Board of Directors, the Vice Chairman, the Managing Director, the General Manager and the Vice General Managers, who have the right to designate, be it on a continuous basis or otherwise, employees of the Company and persons on secondment to the Company, as well as outside third parties, as representatives and special agents for completing single acts and operations or specific types of acts and operations and to appoint lawyers, technical consultants and arbitrators, vesting them with the appropriate powers and authorities.
2. Representation in legal proceedings includes, but is not limited to, the right to initiate and support any act and measure to protect the Company's rights and interests, which may involve requesting injunctive remedies, precautionary measures and emergency actions, and exercising enforcement actions, the exercising, withdrawal and waiver of the right to take legal action, as well as the institution and the revocation of a civil action, in any court, administrative and arbitration proceedings, before any authority and in any state, and at any level of the law, with all of the necessary powers for such purposes, including the related appointment of a representative ad litem, also of a general nature, to conduct interrogations pursuant to the law, and with all legal rights to reach agreements, settle and submit to arbitration proceedings, also out of court and to waive acts and actions.
3. The Board of Directors may also appoint individual Directors, Senior Managers, Managers and other employees of the Company and persons on secondment at the company , as well as to outside third parties to represent the company and use the company signature, determining their powers, the limits and the procedures by which they are to be exercised.
4. Where necessary for the completion of certain acts or categories of acts, the Board may also grant mandates and powers of attorney to persons from outside the Company.

SECTION VII BOARD OF STATUTORY AUDITORS

Article 23

1. The Ordinary Shareholders' Meeting shall appoint three Standing Auditors, one of which will be elected Chairman, and two stand-in auditors, which shall hold office for three financial years. Their term ends on the date of the Shareholders' Meeting called to approve the financial statements relating to the last year of their appointment and they may be re-elected. The law and the provisions of these Articles of Association shall be observed for their appointment, dismissal and replacement.
2. The Statutory Auditors must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time, and the specific limits on the accumulation of offices prescribed by the legislation in force at the time and by the Articles of Association and in any event those provided for by the European Directive of 26 June 2013 No. 36 (CRD IV).
The Statutory Auditors, in addition to the independence requirements provided for by the legislation in force at the time, must be in possession of the independence requirements provided for by Art. 13, paragraph 3, of the Articles of Association.
Pursuant to the provisions of current rules and regulations, at least two Standing Auditors

and one stand-in Auditor must have been entered in the Register of Auditors for at least three years and have not less than three years of experience as a statutory auditor. Statutory Auditors who are not entered in the Register of Auditors must have at least three years of experience in:

- a) professional activities as a certified public accountant or lawyer, rendered primarily to the banking, insurance and financial sectors;
- b) teaching, at University level, subjects concerning - in the legal field - banking, commercial and/or fiscal law, as well as financial markets and - in the business/finance field - banking operations, business economics, accountancy, the running of the securities markets, the running of the financial and international markets and corporate finance;
- c) management functions at public entities governmental authorities operating in the credit, financial or insurance sector, as well as in the provision of investment services sector or collective portfolio management sector, both of which are defined in Legislative Decree no. 58 of 24 February 1998.

3. The appointment of standing and stand-in members of the Board of Statutory Auditors takes place on the basis of lists submitted by entitled persons in which the candidates must be listed in numerical order. Lists shall be divided in two sections, containing respectively up to three candidates for the position of Statutory Auditor and up to two candidates for the position of Stand-in Statutory Auditor. As a minimum, the first two candidates for the position of Statutory Auditor and the first candidate for the position of Stand-in Statutory Auditor in the respective lists must be entered in the Register of Auditors and have experience as a statutory auditor in accordance with paragraph 2. Each list for the appointment of Statutory Auditor and Stand-in Statutory Auditor must have a number of candidates belonging to the least represented gender, so as to ensure compliance with at least the minimum requirements for gender equality prescribed by current law and regulations. No candidate may appear in more than one list, or shall otherwise be disqualified.

4. In order to be valid, the lists must be filed at the Registered Office or the Head Office, also by means of remote communication and in accordance with the procedures stated in the notice of call which allows the identification of the parties filing the lists, no later than twenty-five days before the date of the Shareholders' Meeting (or within a different period of time according to applicable laws in force at the time) and must be made available to the public at the Registered Office, on the Company's website and through other channels provided for under current laws at least twenty-one days prior to the date of the Shareholders' Meeting (or within a different deadline as per applicable regulations).

5. Each party entitled to vote (as well as (i) entitled persons belonging to the same group, intended as a party, which need not be a corporation, exercising control pursuant to Article 2359 of the Italian Civil Code and any subsidiary controlled by, or under the control of the said party, or (ii) shareholders who are party to a shareholders' agreement as per Article 122 of Legislative Decree no. 58 of 24 February 1998, or (iii) entitled persons who are otherwise associated with each other in a material relationship pursuant to current and applicable statutory or regulatory provisions) may submit individually or with others only one list, just like each candidate may only be included in one list, or otherwise be considered ineligible.

6. Lists may be submitted by parties entitled to vote who alone or together with others, hold shares with voting rights representing at least the percentage of share capital required by applicable law and regulatory provisions in force at the time.

7. Minority shareholders who are not affiliated with the shareholders concerned, shall be entitled to extend the deadline for presenting lists in the circumstances and according to the procedures set forth in current laws and regulations.

8. Ownership of the minimum shareholding required to submit a list is calculated with regard to the shares registered to each shareholder, or to multiple shareholders combined, on the day on which the lists are filed at the Company. Ownership of the number of shares necessary to submit lists must be proven pursuant to current rules and regulations; proof

may be submitted to the Company also after the lists have been filed, provided that it is submitted within the deadline for when the Company must make the lists public.

The entitled persons who submitted a list must also file any additional documentation and declarations required by the laws and regulations in force at the time, within the deadline indicated in paragraph 4 above. Any list that does not meet the above requirements shall be deemed to have not been submitted.

10. Each eligible voter may vote for one list only.

11. The members of the Board of Statutory Auditors shall be elected as follows:

a) 2 (two) Standing Auditors and 1 (one) Stand-in Statutory Auditor are drawn from the list obtaining the largest number of votes cast by the Shareholders, in the order in which they appear on the list;

b) the remaining Statutory Auditor and the remaining Stand-in Statutory Auditor are drawn from the list that obtained the most votes after the list referred to in letter a). The first candidates of the related section are thus elected Statutory Auditor and Stand-in Statutory Auditor.

12. The Chairmanship of the Board of Statutory Auditors will go to the first candidate of Standing Auditors from the minority list receiving the most votes.

13. If, in accordance with the deadlines and procedures set forth in the previous paragraphs, only one list or no list has been presented, or the lists do not contain the required number of candidates to be elected, the Shareholders' Meeting shall pass a resolution for the appointment or completion of the Board of Statutory Auditors by relative majority. If there is a tie vote between several candidates, a run-off election shall be held between them with a further vote of the Shareholders' Meeting. The Shareholders' Meeting shall be required to ensure compliance with the provisions of applicable laws and regulations concerning gender balance.

14. In the event the death, resignation, withdrawal or removal from office for any other reason of a Statutory Auditor, he/she shall be replaced by the Stand-in Statutory Auditor, from the same list as the outgoing Auditor, in the order in which they appear on the list, complying with the minimum number of members entered in the Register of Auditors who have been engaged in auditing activities as per paragraph 3 and in compliance with gender equality principles. If this is not possible, the outgoing Auditor shall be replaced by the Stand-in Statutory Auditor meeting the specified requirements, drawn from the minority list which obtained the most votes, following the order in which they appear on the list. Where the appointment of Auditors is not carried out using the slate voting system, the Stand-in Statutory Auditor shall take over pursuant to statutory provisions. Should it be necessary to replace the Chairman, the Stand-In Statutory Auditor taking over shall also serve as Chairman. The Shareholders shall appoint or replace Auditors in meetings called in accordance with article 2401, paragraph 1 of the Italian Civil Code in compliance with the principle of adequate representation of minority shareholders and gender equality. Where the appointment of the Stand-in Statutory Auditor in lieu of the Statutory Auditor is not confirmed by the Shareholders' Meeting, he/she shall return to his/her position as Stand-in Statutory Auditor.

15. The Board of Statutory Auditors shall be considered as having been validly constituted if the majority of Statutory Auditors are present, and resolutions shall be passed by an absolute majority of those present. in case of a tie, the vote cast by the Chairman shall prevail.

16. If deemed appropriate by the Chairman of the Board of Statutory Auditors, meetings of the Board of Statutory Auditors may be held using telecommunication facilities, provided that each attendee can be identified by all the other attendees and that each of them is able to intervene in real time during the discussion of the issues at hand, as well as receive, transmit and view documents. If these requirements are met, the meeting of the Board of Statutory Auditors shall be considered to have been held in the place where the Chairman is located.

17. The Ordinary Shareholders' Meeting shall establish the annual remuneration for each Auditor as required by law. Auditors shall be entitled to reimbursement of the costs incurred in carrying out their duties.

Article 24

1. In order to properly perform its tasks, and in particular to fulfil its obligation to promptly inform the Bank of Italy, and other Supervisory Authorities if required, on management irregularities or violations of the law, the Board of Statutory Auditors is vested with all the broadest powers provided for by current laws and regulations.
2. The Board of Statutory Auditors, without prejudice to any other or more specific duty and power assigned to it by primary and secondary laws and regulations in force, monitors compliance with laws, regulations and the Articles of Association, as well as the correct administration, adequacy of organisational and accounting arrangements of the Bank, of the risk management and control system, as well as the functioning of the overall internal control system, of the external auditing of the accounts, of the independence of external auditors and on the financial reporting process.

SECTION VIII FINANCIAL STATEMENTS, DISTRIBUTION OF PROFITS

Article 25

1. The financial year ends on 31 (thirty-one) December of each year.
2. At the end of each financial year, the Board of Directors shall prepare the company's financial statements, in accordance with statutory provisions.

Article 26

1. The net profit, as resulting from the financial statements, deducting the portion to be allocated to the legal reserve, shall be allocated as decided by the shareholders at the Shareholders' Meeting.
2. If the right to collect dividends is not exercised within five years from the day in which they became due, the dividends will revert to the Company and the equivalent value shall be allocated to the reserve fund.
3. The Shareholders' Meeting, on the basis of a proposal by the Board, may grant shareholders the right to require that the payment of dividends be settled, in whole or in part, in cash or by delivery of shares, having the same entitlements of the shares outstanding at their time of assignment.
4. If the above right is granted, the Shareholders' Meeting, on the basis of a proposal by the Board of the Directors, shall determine the criteria for the calculation and assignment of the shares, establishing how dividend payments will be settled if the above right by is not exercised by shareholders.
5. The Shareholders' Meeting, on the basis of a proposal by the Board of Directors, may allocate a portion of the annual net profit to social, welfare and/or cultural projects, to be given as decided by the Board of Directors.
6. The Company may approve the distribution of interim dividends in the cases, manner and within the limits permitted by applicable laws.

SECTION IX WITHDRAWAL

Article 27

1. The right of withdrawal is regulated by the law, on the understanding that right of

withdrawal may not be exercised by shareholders that have not been involved in the approval of resolutions regarding the extension of the Company's duration.

SECTION X NOMINATED OFFICIAL IN CHARGE OF DRAWING UP THE COMPANY ACCOUNTS

Article 28

1. The Board of Directors, subject to the mandatory opinion of the Board of Statutory Auditors, shall appoint for a period of up to three years, a nominated official in charge of drawing up the company accounts (Financial Reporting Officer) to perform the duties attributed to this function under current laws, and shall establish his/her powers, qualifications and compensation.
2. The Nominated Official in charge of drawing up Company Accounts shall be selected by the Board of Directors from the Company's Senior Managers who meet the following professional qualifications: specific administrative and accounting skills in lending, finance, securities and insurance-related issues. These skills, to be verified by the Board of Directors, must have been acquired through work experience in a position of adequate responsibility for a reasonable period of time or in undertakings similar to the Company.
3. The Financial Reporting Officer must also meet the integrity requirements provided under current law for the assumption of statutory offices. If the Officer no longer meets the integrity requirements, he/she shall be removed from office; in this case, the Board of Directors shall promptly replace the outgoing officer.
4. The Board of Directors shall ensure that the Nominated Official in charge of drawing up Company Accounts has the appropriate powers and means to carry out the duties assigned to him under current laws and properly complies with all administrative and accounting procedures.
5. In the performance of his duties, the Nominated Official in charge of drawing up Company Accounts may call on the assistance of all Bank structures.
6. The Financial Reporting Officer shall make all attestations and declarations, also in conjunction executive bodies and officers when required, in accordance with current laws.

SECTION XI FINAL PROVISIONS

Article 29

1. For anything not expressly provided for in the Articles of Association, reference shall be made to laws and regulations in force at the time.

(post 27 04 23)



ECB-CONFIDENTIAL

FinecoBank S.p.A.
Via della Rivoluzione d'Ottobre 16
42123 Reggio Emilia
ITALY

(hereinafter the 'Supervised Entity')

cc: Banca d'Italia

ECB-SSM-2023-ITFNC-4
Frankfurt am Main, 2 March 2023

Decision on the reduction of own funds without replacement

Dear Sir or Madam,

In response to your application of 24 January 2023, I am writing to notify you that I have decided by means of delegation to grant the Supervised Entity permission to reduce its own funds on a consolidated basis and on an individual basis through the repurchase of 246,015 of ordinary shares issued on several dates with International Securities Identification Number (ISIN) IT0000072170 with a nominal value of EUR 0.33 per instrument (hereinafter the 'Instrument').

This Decision has been adopted pursuant to Article 77(1)(a) and Article 78(1)(b) of Regulation (EU) No 575/2013 of the European Parliament and of the Council¹ and Section 2 of Chapter IV of Commission Delegated Regulation (EU) No 241/2014², in conjunction with Article 4(1)(d) and Article 9(1) of Council Regulation (EU) No 1024/2013³, Article 4 of Decision (EU) 2017/933 of the European Central Bank (ECB/2016/40)⁴, Article 5(3) of Decision (EU) 2018/546 of the European Central Bank (ECB/2018/10)⁵ and Decision (EU) 2020/1333 of the European Central Bank (ECB/2020/41)⁶.

1. Facts on which this Decision is based

- 1.1 On 24 January 2023 the Supervised Entity submitted to the ECB an application for permission to reduce its own funds on a consolidated basis and on an individual basis through the repurchase of the Instrument in the amount of EUR 1.25 million. The Instrument forms part of the Supervised Entity's Common Equity Tier 1 (CET1) capital.
- 1.2 The Supervised Entity's application may be summarised as follows.

1 Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and amending Regulation (EU) No 648/2012 (OJ L 176, 27.6.2013, p. 1).

2 Commission Delegated Regulation (EU) No 241/2014 of 7 January 2014 supplementing Regulation (EU) No 575/2013 of the European Parliament and of the Council with regard to regulatory technical standards for Own Funds requirements for institutions (OJ L 74, 14.3.2014, p. 8).

3 Council Regulation (EU) No 1024/2013 of 15 October 2013 conferring specific tasks on the European Central Bank concerning policies relating to the prudential supervision of credit institutions (OJ L 287, 29.10.2013, p. 63).

4 Decision (EU) 2017/933 of the European Central Bank of 16 November 2016 on a general framework for delegating decision-making powers for legal instruments related to supervisory tasks (ECB/2016/40) (OJ L 141, 1.6.2017, p. 14).

5 Decision (EU) 2018/546 of the European Central Bank of 15 March 2018 on delegation of the power to adopt own funds decisions (ECB/2018/10) (OJ L 90, 6.4.2018, p. 105).

6 Decision (EU) 2020/1333 of the European Central Bank of 15 September 2020 nominating heads of work units to adopt delegated own funds decisions and repealing Decision (EU) 2018/547 (ECB/2020/41) (OJ L 312, 25.9.2020, p. 38).

1.2.1 Rationale for the proposed reduction of own funds

The Supervised Entity has sought permission to repurchase the abovementioned number of ordinary shares in order to acquire the financial instruments needed to carry out a remuneration scheme (2022 and 2023 System) for the Personal Financial Advisors (the sales task force) and other Identified Staff, which includes a variable compensation partially made of ordinary shares. The repurchase will allow the Supervised Entity to carry out the incentive systems already authorised and the incentive schemes that will be approved by the shareholders in the future, or other future needs.

1.2.2 Impact of the proposed reduction of own funds on the Supervised Entity's compliance with regulatory requirements

The Supervised Entity has demonstrated that, following the reduction requested in the application, its own funds and eligible liabilities, on a consolidated basis and on an individual basis are expected to exceed the requirements laid down in Regulation (EU) No 575/2013, Directive 2013/36/EU of the European Parliament and of the Council⁷ and Directive 2014/59/EU of the European Parliament and of the Council⁸ by an amount the ECB considers sufficient. The impact of the repurchase is equal to -1.25 million of CET1 Capital, corresponding to -2 basis points on CET1 ratio, Tier 1 ratio and total capital ratio, and less than -0.1 basis points on Leverage ratio and MREL.

Regarding the compliance with the requirements in a forward-looking perspective, the information provided by the Supervised Entity shows that the level of own funds exceed the regulatory requirements on a three-year horizon by a margin that the ECB considers sufficient. The Supervised Entity provided the projections of the capital ratios and the leverage ratio for a three-year period (from 2023 to 2025, year-end figures) on consolidated and on individual basis. According to the projections as in the submitted application, based on the latest applicable SREP decision⁹ the Supervised Entity exceeds the CET1 and Tier 1 capital requirements during the three calendar years, before and after the reduction of own funds, by a margin that the ECB considers sufficient (projected ratios after the reduction are respectively 22.59%, 21.88%, 23.50% and 32.41%, 30.21%, 31.35% at a consolidated level). The projections also show that the Supervised Entity will continue to exceed the leverage ratio requirement by a sufficient margin (by 112 basis points, 130 basis points and 149 basis points).

1.2.3 Impact on the Supervised Entity's profitability

The Instrument will be repurchased on the market at a price which will not be lower than nominal value per share, equal to EUR 0.33 and not higher than the official closing price of FinecoBank S.p.A. ordinary shares registered in the MTA ("Mercato Telematico Azionario" – Milan Stock Exchange) the day before the purchase, with a 15% price add-on. The operation is sustainable considering the Supervised Entity's profitability.

1.2.4 Impact on the Supervised Entity's risk coverage

⁷ Directive 2013/36/EU of the European Parliament and of the Council of 26 June 2013 on access to the activity of credit institutions and the prudential supervision of credit institutions, amending Directive 2002/87/EC and repealing Directives 2006/48/EC and 2006/49/EC (OJ L 176, 27.6.2013, p. 338).

⁸ Directive 2014/59/EU of the European Parliament and of the Council of 15 May 2014 establishing a framework for the recovery and resolution of credit institutions and amending Council Directive 82/891/EEC, and Directives 2001/24/EC, 2002/47/EC, 2004/25/EC, 2005/56/EC, 2007/36/EC, 2011/35/EU, 2012/30/EU and 2013/36/EU, and Regulations (EU) No 1093/2010 and (EU) No 648/2012, of the European Parliament and of the Council (OJ L 173, 12.6.2014, p. 190).

⁹ Decision ECB-SSM-2022-ITFNC-5 of 14 December 2022 establishing prudential requirements.

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The Supervised Entity has provided the results of the impact of two stress scenarios (moderate and severe) including stress on the macroeconomic, geopolitical and financial dimensions. Even under stressed conditions, the Supervised Entity shows high levels of available capital after meeting applicable minimum requirements.

2. Assessment

- 2.1 Based on the facts summarised in Section 1, the ECB has determined that the application meets the conditions for reducing own funds set out in Article 78(1)(b) of Regulation (EU) No 575/2013.
- 2.2 In particular, the Supervised Entity has demonstrated to the satisfaction of the ECB that, following the reduction requested in the application, its own funds and eligible liabilities, on a consolidated basis, are expected to exceed the requirements laid down in Regulation (EU) No 575/2013, Directive 2013/36/EU¹⁰ and Directive 2014/59/EU by a margin that the ECB considers necessary.

In particular, after the transaction and based on data as of 24 January 2023 the own funds and eligible liabilities of the Supervised Entity is expected to exceed:

- (i) The CET1 requirements and combined buffer requirement by 1461 basis points on a consolidated basis, and 1404 basis points on an individual basis,
- (ii) The Tier 1 requirements and combined buffer requirement by 2335 basis points on a consolidated basis and 2286 basis points on an individual basis,
- (iii) The own funds requirements and combined buffer requirement by 2016 basis points on a consolidated basis, 1967 basis points on an individual basis,
- (iv) The minimum requirement for own funds and eligible liabilities in terms of Total Risk Exposure Amount (TREA) under the national law implementing under the national law implementing Directive 2014/59/EU by 2664 basis points on a consolidated basis.
- (v) The minimum requirement for own funds and eligible liabilities in terms of Total Exposure Measure (TEM) under the national law implementing the under the national law implementing Directive 2014/59/EU by 143 basis points on a consolidated basis.
- (vi) The leverage ratio requirement under Article 92(1)(d) of Regulation No 575/2013 as adjusted in accordance with Article 429a(7) Regulation No 575/2013, if applicable, by 112 basis points on consolidated basis and by 104 basis points on an individual basis

which, in the view of the ECB, are considered a sufficient margin above the aforementioned requirements, also taking into account a forward-looking perspective.

- 2.3 On the basis of this above, the ECB concludes that the Supervised Entity should be permitted to reduce its own funds as requested.
- 2.4 Pursuant to Article 28(2) of Regulation (EU) No 241/2014, the Supervised Entity shall deduct the corresponding amounts to be redeemed, reduced or repurchased from its own funds once the prior permission of the competent authority has been obtained and where redemptions, reductions or repurchases are expected to take place with sufficient certainty. The ECB considers that sufficient

¹⁰ Directive 2013/36/EU of the European Parliament and of the Council of 26 June 2013 on access to the activity of credit institutions and the prudential supervision of credit institutions, amending Directive 2002/87/EC and repealing Directives 2006/48/EC and 2006/49/EC (OJ L 176, 27.6.2013, p. 338).

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certainty exists as of the moment of the permission under this Decision and therefore the Supervised Entity shall deduct EUR 1.25 million from the corresponding elements of its own funds with effect from the date on which this Decision takes effect.

3. General

- 3.1 The ECB has taken this Decision on the basis of the facts provided and statements made by the Supervised Entity. If any of those facts or statements were incorrect or incomplete, or no longer reflect the state of affairs described, this could constitute sufficient grounds to revoke this Decision in full or in part.
- 3.2 If the Supervised Entity ceases to comply with the requirements on the basis of which this Decision was taken, or fails to fulfil any requirement or ancillary provision set out in this Decision, or if the applicable law changes, and without prejudice to any other cases set out in the applicable law providing for revocation, the ECB will consider revoking this Decision in full or in part.
- 3.3 This Decision takes effect on the day of its notification to the Supervised Entity.

4. Administrative and judicial review

- 4.1 A review of this Decision by the ECB's Administrative Board of Review may be requested under the conditions and within the time limits set out in Article 24 of Regulation (EU) No 1024/2013 and Decision ECB/2014/16 of the European Central Bank¹¹. A request for a review should be sent preferably by electronic mail to ABoR@ecb.europa.eu, or by post to:
 The Secretary of the Administrative Board of Review
 European Central Bank
 Sonnemannstrasse 22
 60314 Frankfurt am Main
 Germany
- 4.2 This Decision may be challenged before the Court of Justice of the European Union under the conditions and within the time limits provided for in Article 263 of the Treaty on the Functioning of the European Union.

Yours sincerely,

DocuSigned by:

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Anne LÉUYER
Deputy Director General
Directorate General Specialised Institutions & LSIs

¹¹ Decision ECB/2014/16 of the European Central Bank of 14 April 2014 concerning the establishment of an Administrative Board of Review and its Operating Rules (OJ L 175, 14.6.2014, p. 47).

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FinecoBank S.p.A.
Piazza Durante, 11
20131 Milan
ITALY

(hereinafter the 'Supervised Entity')

cc: Banca d'Italia

ECB-SSM-2023-ITFNC-3

Frankfurt am Main, 27 February 2023

Decision on amendments to the statutes of the Supervised Entity

Dear Sir or Madam,

In response to your application of 24 January 2023, I am writing to notify you that the European Central Bank (ECB) has decided to confirm that the amendments to the statutes of the Supervised Entity summarised below do not jeopardise its sound and prudent management.

This Decision is subject to the condition that the Supervised Entity's extraordinary shareholders' meeting or any other competent body set out in the applicable law approves the amendments.

The Governing Council of the ECB has adopted this Decision, on the basis of a draft proposal of the Supervisory Board in accordance with Article 26(8) of Council Regulation (EU) No 1024/2013¹, pursuant to Article 4(1)(e) and Article 9(1) of Regulation (EU) No 1024/2013, in conjunction with Article 56 and Article 61(3) of the Italian law on banking² and the Banca d'Italia Circular No 229/1999³, Title III, Chapter 1, Section II.

1. Facts on which this Decision is based

- 1.1 On 24 January 2023, the Supervised Entity requested the ECB's confirmation pursuant to Article 56 and Article 61 of the Italian law on banking that the proposed amendments to its statutes, as described in paragraph 1.2 and 1.3, do not jeopardise the Supervised Entity's sound and prudent management.
- 1.2 The proposed amendments to the statutes aim to delegate to the Supervised Entity's board of directors, as foreseen in Article 2443 of the Italian Civil Code⁴, the power to carry out free share capital increases, as foreseen in Article 2349 of the Italian Civil Code, in execution of the Supervised Entity's 2022 incentive scheme. In particular, the purpose of the free share capital increases is to allow the Supervised Entity to pay out in instruments a share of the variable to be accrued by the

¹ Council Regulation (EU) No 1024/2013 of 15 October 2013 conferring specific tasks on the European Central Bank concerning policies relating to the prudential supervision of credit institutions (OJ L 287, 29.10.2013, p. 63).

² Decreto Legislativo 1 settembre 1993, n. 385, *Testo unico delle leggi in materia bancaria e creditizia, e successive modificazioni e integrazioni*, Gazzetta Ufficiale della Repubblica Italiana n.230 del 30-9-1993 - Suppl. Ordinario n. 92.

³ Circolare n. 229 del 21 aprile 1999, *Istruzioni di Vigilanza per le banche*.

⁴ Codice Civile, R.D. 16 marzo 1942 nr. 262 aggiornato al 30 aprile 2022.

2022 Identified Staff. The maximum amount of the share capital increase above is EUR 27,921.06 and it is to be executed within five years from the date of the relevant shareholders' resolution.

- 1.3 In addition, the abovementioned amendments aim to delegate to the Supervised Entity's board of directors, as foreseen in Article 2443 of the Italian Civil Code, the power to carry out a free share capital increase, as foreseen in Article 2349 of the Italian Civil Code, for a maximum amount of EUR 177,087.47 to be granted to the 2023 Identified Staff in execution of the 2023 incentive scheme.
- 1.4 The proposed amendments were approved by the Supervised Entity's board of directors on 23 January 2023.
- 1.5 At the notification date of this Decision, the extraordinary shareholders' meeting of the Supervised Entity has not yet approved the proposed amendments to the statutes.

2. Assessment

- 2.1 Based on the information summarised in Section 1, the ECB has assessed the envisaged amendments to the statutes against the criteria set out in Article 56 of the Italian law on banking and the Banca d'Italia Circular No 229/1999.
- 2.2 The proposed amendments are deemed to give the Supervised Entity's board of directors the necessary flexibility to execute the 2022 and 2023 remuneration and incentive systems.
- 2.3 The ECB notes that the extraordinary shareholders' meeting of the Supervised Entity has not yet approved the proposed amendments to the statutes of the Supervised Entity.
- 2.4 Based on the above, the ECB concludes that the proposed amendments do not jeopardise the sound and prudent management of the Supervised Entity and that there is no reason to oppose the proposed amendments to the statutes of the Supervised Entity.

3. General

- 3.1 The ECB has taken this Decision on the basis of the facts provided and statements made by the Supervised Entity. If any of those facts or statements were incorrect or incomplete, or no longer reflect the state of affairs described, this could constitute sufficient grounds to revoke this Decision in full or in part.
- 3.2 If the Supervised Entity ceases to comply with the requirements on the basis of which this Decision was taken or fails to fulfil any requirement or ancillary provision set out in this Decision, or if the applicable law changes, and without prejudice to other cases set out in the applicable law providing for revocation, the ECB will consider revoking this Decision in full or in part.
- 3.3 For the purposes of Article 2436 of the Italian Civil Code, this Decision is without prejudice to any assessment by a public notary or the Companies Register on the conformity of the amendments to the statutes with applicable law.
- 3.4 This Decision takes effect on the day of its notification to the Supervised Entity.

4. Administrative and judicial review

- 4.1 A review of this Decision by the ECB's Administrative Board of Review may be requested under the conditions and within the time limits set out in Article 24 of Regulation (EU) No 1024/2013 and

Decision ECB/2014/16 of the European Central Bank⁵. A request for a review should be sent preferably by electronic mail to ABoR@ecb.europa.eu, or by post to:

The Secretary of the Administrative Board of Review

European Central Bank

Sonnemannstrasse 22

60314 Frankfurt am Main

Germany

- 4.2 This Decision may be challenged before the Court of Justice of the European Union under the conditions and within the time limits provided for in Article 263 of the Treaty on the Functioning of the European Union.

Yours sincerely,

 DocuSigned by:
Petrina Senkovic
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Petra SENKOVIC

Director General Secretariat

The Secretary of the Governing Council

⁵ Decision ECB/2014/16 of the European Central Bank of 14 April 2014 concerning the establishment of an Administrative Board of Review and its Operating Rules (OJ L 175, 14.6.2014, p. 47).

Computer copy conforming to the original document, on paper, pursuant to art. 22, Legislative Decree no. 82 of March 7, 2005, in time for registration with the Companies' Register of Milan-Monza-Brianza-Lodi.

Signed Carlo Marchetti

Milan, May 23, 2023

Virtual stamp duty relief

Authorisation no. 108375/2017 of 28 July 2017