

STUDIO NOTARILE MARCHETTI
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Minutes of the Ordinary and Extraordinary Shareholders' Meeting of a
listed company

THE REPUBLIC OF ITALY

In the year 2023 (two thousand and twenty-three),
on this day, the 22nd (twenty-second)
of May

in Via Agnello 18, Milan.

I, **Carlo Marchetti**, a notary public in Milan registered with the Milan College of Notaries, upon request made through Marco Mangiagalli, in his capacity as Chairman of the Board of Directors of the listed company:

"Finecobank Banca Fineco SpA"

or in brief **"FinecoBank S.p.A."**, or **"Banca Fineco S.p.A."**, or **"Fineco Banca S.p.A."**, with registered office in Milan, Piazzale Durante Francesco n. 11, share capital Euro 201,508,439.55 fully paid up, tax code and registration with the Companies' Register of Milano-Monza-Brianza-Lodi number 01392970404, registered with the Economic and Administrative Register of Milan number 1598155 (hereinafter, **"FinecoBank S.p.A."**, **"FinecoBank"**, the **"Bank"** or the **"Company"**),

proceeded to draft and sign the minutes of the Shareholders' Meeting pursuant to Article 2375 of the Civil Code, with the consent of those appearing also at the ordinary part of the meeting, as held by the Company itself, including by electronic means pursuant to Article 106 of Decree Law no. 18 of 17 March 2020, on

the 27th (twenty-seventh) of April 2022 (two thousand and twenty-two)

in accordance with the notice of meeting referred to *below*, to discuss and resolve upon the agenda which is also reproduced *below*. In meeting this request, I acknowledged that the events of the aforementioned Shareholders' Meeting, also in relation to its ordinary items of business, which I attended at the Company's headquarters at Piazzale Durante Francesco 11, Milan, were as reported below.

Mr Marco Mangiagalli (who proved his identity as appropriate) assumed the chair of the Meeting with the consent of those in attendance, including in relation to its ordinary part, pursuant to Article 10 of the Articles of Association, and declared the meeting to be open at 11 am, recalling that it had been called to discuss and resolve the following

Agenda

Ordinary Part

1. *Approval of the Financial Statements of FinecoBank S.p.A. for the year 2022 and presentation of the Consolidated Financial Statements.*

2. *Allocation of the profit for the year 2022 of FinecoBank S.p.A.*
3. *Elimination of a negative reserve not subject to variations, present in the financial statements of FinecoBank S.p.A., through coverage of said on a permanent basis.*
4. *Supplementation of the fees of the Statutory Auditors.*
5. *Determination of the number of directors.*
6. *Determination of the duration of the Directors' term of office.*
7. *Appointment of the Board of Directors.*
8. *Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors for the activities they carry out as Board Directors and Members of Board Committees.*
9. *Appointment of the Board of Statutory Auditors.*
10. *Determination, pursuant to Article 23, paragraph 17, of the current Articles of Association, of the remuneration due to the members of the Board of Statutory Auditors.*
11. *Report on Remuneration Policy 2023.*
12. *Report on remuneration paid in 2022.*
13. *2023 Incentive System for Employees categorised as Key Personnel.*
14. *2023 Incentive System for Personal Financial Advisors identified as "Key Personnel".*
15. *Authorisation for the purchase and disposal of treasury shares in order to support the 2023 PFA System. Related resolutions.*

Extraordinary Part

1. *Authority to the Board of Directors under Article 2443 of the Italian Civil Code granting the right to authorise, from time to time and for a maximum of five years from the date of the resolution by the Shareholders' Meeting, a free increase of share capital pursuant to Article 2349 of the Italian Civil Code, up to a maximum amount of EUR 177,097.47 (to be allocated entirely to capital) and issuing a maximum of 536,659 new ordinary FinecoBank shares, each with a par value of EUR 0.33, of the same type as those in circulation and with regular dividends, to be allocated to the 2023 Key Personnel of FinecoBank, in execution of the 2023 Incentive System; consequent amendments to the Articles of Association.*
2. *Authority to the Board of Directors under Article 2443 of the Italian Civil Code granting the right to authorise in 2028, a free increase of share capital pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of EUR 27,921.96 corresponding to a maximum of 84,612 ordinary FinecoBank shares, each with a par value of EUR 0.33, of the same type as those in circulation, with regular dividends, to be allocated to the 2022 Key Personnel of FinecoBank, in execution of the 2022 Incentive System; consequent amendments to the Articles of Association.*

The Chairman stated as follows:

- pursuant to current legislation, including regulations and Article 7 of the Articles of Association, the notice of meeting containing the agenda, had been published on 17 March 2023 on the FinecoBank website, at the registered office and General Management of the Company, on the website of Borsa Italiana SpA, and on the authorised storage mechanism managed by Teleborsa S.p.A.;
- the notice of meeting had been published in short form on 18 March, in the daily newspapers "Il Sole 24 Ore" and "Milano Finanza"; the

notice had also been announced to the market in a press release on 17 March 2023;

- as stated in the notice of meeting, in compliance with provisions in Article 106 of Decree Law 18 of 17 March 2020, converted with amendments into Law 27 of 24 April 2020, as amended: i) participation in the Shareholders' meeting and the exercise of voting rights by entitled parties was only permitted through the "**Appointed Representative**") pursuant to Article 135-undecies of Legislative Decree 58/1998 ("**TUF**"), to whom proxies and/or sub-proxies could be granted; Shareholders could not attend the Shareholders' Meeting in person; ii) the members of the Governance and Supervisory boards, the Appointed Representative, the managers and employees of the Bank and of FinecoBank Group Companies, representatives of the Independent Auditors and other persons whose attendance at the Shareholders' Meeting was considered useful by the Chairman for transacting business and duly holding the Shareholders' Meeting, were able to attend the Shareholders' Meeting, including through means of remote communication guaranteeing, among other things, the identity of the participants, without the necessity for the Chairman and the appointed Notary to be in the same place; conversely, holders of voting rights had to vote through the Appointed Representative;
- the documentation for the various Agenda items had been disclosed, in accordance with regulatory requirements, earlier than the date of the Meeting, and therefore he would not be reading it out;
- the following persons were present at the registered office of the Company, in addition to the Chairman of the Board of Directors:
 - the board directors Alessandro Foti (CEO and General Manager), Francesco Saita (Deputy Chairman), Giancarla Branda, Marin Gueorguiev, Alessandra Pasini;
 - the Chair of the Board of Statutory Auditors, Luisa Marina Pasotti and the standing auditors Giacomo Ramenghi and Massimo Gatto;
 - Computershare S.p.A., in its capacity as the sole party delegated by entitled parties, represented by Maurizio Binello, and
 - some members of the Management Staff and other Bank Personnel involved in the operations of the Shareholders' Meetings, pursuant to Article 2 of the Shareholders' Meeting Regulations;
- the board directors Patrizia Albano, Elena Biffi, Maria Alessandra Zunino de Pignier, Gianmarco Montanari participated remotely;
- the board directors Paola Giannotti De Ponti and Alessandra Pasini were absent excused;
- some additional employees of Computershare SpA also attended via

telecommunications link to carry out the activities attributed to the aforesaid company in its capacity as Appointed Representative of FinecoBank; other members of the Bank's Management Staff and General Management were also connected via telecommunications link; Roberto Spiller and Georgiana Postolea were also connected via telecommunications link, representing the independent auditors KPMG S.p.A., appointed to carry out the statutory auditing of the Financial Statements of the Company;

- in accordance with Article 3(2) of the Meeting Regulations, the proceedings of the Shareholders' Meeting would be the subject of audio and video recordings;

- the share capital, subscribed and paid in as at today's date, and as at the *record* date (18 April 2023), amounted to EUR 201,508,439.55 and was represented by 610,631,635 ordinary shares with a par value of 33 eurocents;

- 490,726,912 ordinary shares, equal to 80.36% of the share capital, were represented at the Meeting; the **Chairman** thus declared that the Meeting had been duly convened and was able to pass resolutions at a single call on the **Ordinary Part** of the Agenda, according to law and the Articles of Association;

He also declared that:

- according to the information in the Company's possession, the following Shareholders held more than 3% of the capital represented by voting shares, as at the record date:

-- BLACKROCK INC., indirectly, through fifteen asset management subsidiary companies, with 49,343,705 shares, representing 8.081% of the share capital;

-- CAPITAL RESEARCH AND MANAGEMENT COMPANY, directly, with 30,738,447 shares, representing 5.034% of the share capital;

-- WELLINGTON, indirectly through three subsidiaries, with 30,147,059 shares, representing 4.937% of the share capital;

-- FMR LLC, indirectly through five subsidiaries, with 27,236,643 shares, representing 4.460% of the share capital;

- the electronic voting system produced the following documents which would be attached to the minutes of the Shareholders' Meeting: list of Shareholders represented and separate lists for the various voting events;

- no questions had been received on the items on the agenda pursuant to Article 127-ter of the TUF by the deadline indicated in the Notice of Meeting;

- the Report on Corporate Governance and Ownership Structure for the year 2022, pursuant to Article 123-bis of the TUF, had been made publicly available in the manner and by the deadlines required by law.

Opening the discussion of the ordinary part, and considering the

close connection between the **first, second and third items of the ordinary part** on the Agenda (*1. Approval of the Financial Statements of FinecoBank S.p.A. for the year 2022 and presentation of the Consolidated Financial Statements. 2. Allocation of the profit for the year 2022 of FinecoBank S.p.A. 3. Elimination of a negative reserve not subject to variations in the financial statements of FinecoBank S.p.A., through coverage of said on a permanent basis.*), the Chairman proposed that these matters be discussed together, but separate motions would be proposed.

The Chairman then invited the Chief Executive Officer and General Manager, Mr Alessandro FOTI, to briefly illustrate the items on the agenda, without reading them out in full, since the draft Financial Statements and related Reports and the Consolidated Financial Statements were available to everyone present. They had also been made publicly available in the manner and within the deadlines required by law. Together with the results for the year, information was also provided on the activities of the Independent Auditors.

The Chief Executive Officer and General Manager proceeded with this, illustrating the contents of the *slides* attached to these minutes.

The Chairman thanked the Chief Executive Officer and General Manager, and invited Roberto Siller, partner of the Independent Auditors KPMG S.p.A. attending the Shareholders' Meeting via telecommunications link, to read the conclusions of the Report prepared by the Independent Auditors pursuant to law.

Mr Spiller proceeded to read out the conclusions of the Report prepared by the Independent Auditors pursuant to law.

The Chairman thanked Mr Spiller and asked the Chairman of the Board of Statutory Auditors, Luisa Marina Pasotti to give an account of the contents and conclusions of the Report of the Board of Statutory Auditors, without a reading in full, since the aforesaid Report had been made publicly available in the manner and within the deadlines required by law.

Ms Pasotti proceeded to give an account of the contents and conclusions of the Report of the Board of Statutory Auditors, without a reading in full, since the aforesaid Report had been made publicly available in the manner and within the deadlines required by law.

Upon invitation of the Chairman, I, the Notary Public, read out the proposals for resolution contained in the Report of the Board of Directors, as transcribed *below*.

With no one taking the floor and with no changes to those in attendance, the Chairman (at 11.30 am) then put to the vote the proposals as of items one, two and three (ordinary part) on the agenda, which were read aloud and which are transcribed below, and

the Appointed Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

“Dear Shareholders,

if you agree with the contents of this report, you are requested to pass the following resolution:

- 1. approve the 2022 Financial Statements of FinecoBank S.p.A., in their entirety;*
- 2. approve the allocation of the profit for the year, amounting to EUR 421,984,575.17, as follows: (i) a dividend per share of EUR 0.49 for a total of EUR 299,209,501.15 to the 610,631,635 ordinary shares with a par value of EUR 0.33, constituting the share capital, including 511,775 shares relating to the capital increase to support the employee incentive scheme approved by the Board of Directors on 7 February 2023; (ii) EUR 33,777.15 to the Legal Reserve, equal to 0.008% of the profit for 2022, due to the reserve having reached one fifth of the share capital; (iii) EUR 720,806.60 to the Unavailable Profit Reserve pursuant to Article 6, paragraph 2 of Legislative Decree 38/2005; (iv) EUR 122,020,490.27 to the Extraordinary Reserve” .*

“Dear Shareholders,

if you agree with the contents of this report, you are requested to pass the following resolution:

- 1. approve the elimination of the negative reserve arising from the valuation of equity instruments designated at fair value through other comprehensive income, with coverage using the extraordinary available reserve for EUR 136.77.” .*

On the proposal referred to in the first item (ordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 489,871,076 shares.

Against: 527,519 shares.

Abstained: 328,317 shares.

Non-voting: 0 shares.

As per the attached details.

On the proposal referred to in the second item (ordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 490,253,818 shares.

Against: 459,228 shares.

Abstained: 13,866 shares.

Non-voting: 0 shares.

As per the attached details.

On the proposal referred to in the third item (ordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 490,712,846 shares.

Against: 0 shares.

Abstained: 14,066 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman announced the result.

Continuing, the Chairman moved on to the **fourth point of the**

ordinary part on the Agenda (4. *Supplementation of the fees of the Statutory Auditors*).

On this point, the Chairman then proceeded to briefly illustrate the item on the agenda, without reading it out in full, since the Directors' Reports on this item of the agenda and the Proposal justified by the Board of Statutory Auditors pursuant to Article 13 of Legislative Decree 39/2010 had been made publicly available in the manner and within the deadlines required by law.

In February 2023, the Independent Auditors - KPMG S.p.A. - submitted a request to the Bank to supplement the fees for its appointment, considering changes in the legal framework concerning the preparation of annual financial statements and statutory auditing introduced by Commission Delegated Regulation 2019/815 (with the obligation for a single electronic reporting format for annual financial reports) and by Law 238 of 23 December 2021 (the European 2019-2020 law), amending Article 154-ter of Legislative Decree 58 of 24 February 1998, which requires the independent auditors in its audit report pursuant to Article 14 of Legislative Decree 39 of 27 January 2010 to also give an opinion on the compliance of the draft financial statements and draft consolidated financial statements with the provisions of the aforesaid Commission Delegated Regulation.

The Chairman asked the Chair of the Board of Statutory Auditors, Luisa Marina Pasotti to give an account of the contents and conclusions of the Reasoned Proposal of the Board of Statutory Auditors, without a reading in full, since the aforesaid documentation had been made publicly available in the manner and within the deadlines required by law.

Ms Pasotti proceeded to give an account of the contents and conclusions of the justified Proposal of the Board of Statutory Auditors (attached herein), without a reading in full, since the aforesaid Report had been made publicly available in the manner and within the deadlines required by law.

With no one taking the floor and with no changes to those in attendance, the Chairman (at 11.37 am) then put to the vote the justified Proposal of the Board of Statutory Auditors on the fourth item on the Agenda, and the Appointed Representative proceeded to announce the votes which he himself tendered based on the voting instructions received.

The Meeting approved the resolution by majority vote.

For: 486,303,727 shares.

Against: 4,409,319 shares.

Abstained: 13,866 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman announced the result.

Continuing, the Chairman proposed moving on to discuss the **fifth, sixth, seventh, eighth, ninth and tenth items of the ordinary part on the Agenda** together (5. *Determination of the number of directors.* 6. *Determination of the duration of the Directors' term of office.* 7. *Appointment of the Board of Directors.* 8. *Determination, pursuant to Article 20 of the current Articles of Association, of the remuneration due to the Directors for the activities they carry out as Board Directors and Members of Board Committees.* 9. *Appointment of the Board of Statutory Auditors.* 10. *Determination, pursuant to Article 23, paragraph 17, of the current Articles of Association, of the remuneration due to the members of the Board of Statutory Auditors,* considering their close connection, noting however that separate motions would be proposed.

The Chairman then proceeded to briefly illustrate the items on the agenda, without reading them out in full, since the Directors' Reports on items 5, 6, 7, 8, 9 and 10 of the ordinary part on the Agenda had been made publicly available in the manner and within the deadlines required by law.

As regards **items 5, 6 and 7**, the Chairman noted that with the approval of the financial statements at 31 December 2022, the term of office of the Board of Directors of the Company, appointed by the ordinary Shareholders' Meeting of 28 April 2020, would end; therefore the Shareholders' Meeting was called to resolve on the appointment of the new Board of Directors, after determining the number of members and the duration of their mandate. The following was noted:

- pursuant to Article 13 of the Articles of Association and in compliance with applicable laws and regulations, the members of the Board of Directors would be appointed on the basis of lists submitted by eligible parties, and namely: the Board of Directors, and a number of shareholders that, alone or together with others, held total voting rights representing the percentage of share capital established by regulations in force from time to time (*i.e.* 1% of the share capital);
- pursuant to article 13 of the Articles of Association, the Company is managed by a Board of Directors comprising no fewer than 9 (nine) members and no more than 13 (thirteen). The members of the Board of Directors would remain in office for three years and their mandate would expire on the date of the shareholders' meeting approving the financial statements for the last year of their office;
- the number of members of the Board of Directors and the term of office would therefore be determined on the basis of proposals made by parties entitled pursuant to the Articles of Association at the time of submitting the lists or at the Shareholders' Meeting,

until the relevant resolution was made.

The outgoing Board of Directors identified, based on the document "*Qualitative and quantitative composition of the Board of Directors of FinecoBank S.p.A.*", its own list of candidates, that took into account its guidance on the number of board members considered optimal by the Directors, and namely 11. The list was drawn up based on the "*Process for the selection of candidates for the position of member of the Board of Directors*" approved by the Board and available on the Bank's website as Annex B of the FinecoBank Corporate Bodies Regulations. The list of the outgoing Board of Directors (identified as "**List no. 1**") also indicated the following candidates to appoint to the Bank's Board of Directors: Marco Mangiagalli, Alessandro Foti, Patrizia Albano, Gianmarco Montanari, Maria Alessandra Zunino de Pignier, Giancarla Branda, Arturo Patarnello, Maria Lucia Candida, Paola Generali, Francesca Fraulo and Diego Polo Friz.

On 30 March 2023, some shareholders - representing a percentage equal to 1.90959% (11,650,760 shares) of the share capital - presented an additional list with the following candidates to appoint to the Board of Directors: Elena Biffi and Marin Gueorguiev.

As regards **item 8**, the Chairman noted that the ordinary Shareholders' Meeting was also called on to resolve on the remuneration due to the directors, also for activities carried out as members of Board Committees. With reference to the presentation by the Board of Directors of its list of candidates, the outgoing Board of Directors, at the proposal of the Remuneration Committee, besides its own list of candidates, also coherently decided to propose to today's Shareholders' Meeting that the members of the new Board and its Committees be allocated the following remuneration:

- EUR 715,000 (seven hundred and fifteen thousand) total annual remuneration for members of the Board of Directors;
- EUR 285,000 (two hundred and eighty-five thousand) additional gross annual global remuneration for Directors appointed as Chairman and Deputy Chairman;
- EUR 40,000 (forty thousand) additional gross annual remuneration for the Chairman of the Risk and Related Parties Committee and EUR 30,000 (thirty thousand) for each member of said Board Committee;
- EUR 30,000 (thirty thousand) additional gross annual remuneration for the Chairman of other Board Committees (other than the Risk and Related Parties Committee) and EUR 20,000 (twenty thousand) for each member of any other Board Committees established;
- EUR 600 (six hundred) attendance fee for attendance at each individual meeting of the Board and each Committee, with the

possibility of accumulation in the event of attendance at more than one meeting on the same day.

As regards **item 9**, the Chairman noted that with the approval of the financial statements at 31 December 2022, the term of office of the Board of Statutory Auditors of the Company, appointed by the ordinary Shareholders' Meeting of 28 April 2020, would end; the Shareholders' Meeting was therefore called to resolve on the appointment of the new Board of Statutory Auditors whose members, in accordance with the Articles of Association, would remain in office for three years and would therefore expire on the date of the Shareholders' Meeting called to approve the financial statements for the last year of their mandate. Pursuant to Article 23 of the Articles of Association and in compliance with applicable laws and regulations, the members of the Board of Statutory Auditors would be appointed on the basis of lists submitted by eligible parties.

In the manner and within the deadlines required by law and regulations, a group of shareholders (such as SGRs and institutional investors representing in total a percentage equal to 1.90959% of the share capital (11,650,760 shares) submitted a list along with various documents required by law and the Articles of Association, including statements on the absence of close relations. The list *indicated* the following candidates to appoint to the Bank's Board of Statutory Auditors: Luisa Marina Pasotti, Maximum Gatto, Giacomo Ramenghi (Standing Auditors); Lucia Montecamozzo and Marco Salvatore (Alternate Auditors). The proposal submitted by the Shareholders specified that the candidate listed first in the section relating to Standing Auditors (i.e. Luisa Marina Pasotti) was put forward for the role of Chairperson of the Board of Statutory Auditors, as required by law. The Auditors were appointed pursuant to Article 23 of the Articles of Association.

As regards **item 10**, the Chairman noted that the ordinary Shareholders' Meeting was also called on to resolve on the remuneration due to the members of the Board of Statutory Auditors for its entire term of office.

The Shareholders (SGRs and institutional investors) along with the proposed list of candidates for the Board of Statutory Auditors, also submitted a proposal for the remuneration due to the Board of Statutory Auditors, in line with the recommendations of the Board of Directors in its Explanatory Report, based on the rationale indicated therein. Specifically, the Board, at the proposal of the Remuneration Committee, recommended shareholders envisaged remuneration for the Board of Statutory Auditors equal to EUR 80,000 for the Chairman and EUR 65,000 for standing members of the Board, in addition to EUR 600.00 as an attendance fee for

each meeting of the Board of Statutory Auditors and of the Board of Directors.

With no one taking the floor and with no changes to those in attendance, the Chairman (at 11.50 am) then put to the vote the proposals as of items five, six, seven, eight, nine and ten (ordinary part) on the agenda, which were read aloud and which are transcribed below:

(items five, six, seven)

“Dear Shareholders,

if you agree with the contents and arguments set out in this Report, having acknowledged the provisions of the Articles of Association concerning the composition and procedures for the appointment of the Board of Directors and the indications contained in the document titled “Qualitative and quantitative composition of the Board of Directors of FinecoBank S.p.A.”, we ask you to take the following resolutions:

- select 11 members as the composition of the Board of Directors;*
- select 3 financial years as the term of office;*
- appoint the Directors.”*

(item eight)

“The Shareholders’ Meeting of FinecoBank S.p.A., having examined the explanatory report of the Board of Directors and without prejudice to the insurance policy in force pro tempore to cover third party liability of the Company’s corporate officers,

resolves

- to determine the total annual remuneration for members of the Board of Directors to be EUR 715,000 (seven hundred and fifteen thousand);*
- to determine the additional gross annual global remuneration for Directors appointed as Chairman and Deputy Chairman to be EUR 285,000 (two hundred eighty-five thousand);*
- to determine, for members of the Risk and Related Parties Committee (Board Committee), the following additional gross annual remuneration: EUR 40,000 (forty thousand) for the Committee Chairman and EUR 30,000 (thirty) for each member;*
- to determine for members of any other Board Committees (other than the Risk and Related Parties Committee), the following additional gross annual remuneration: EUR 30,000 (thirty thousand) for the Committee Chairman and EUR 20,000 (twenty) for each member;*
- to set the attendance fee for attendance at each individual meeting of the Board and each Committee at EUR 600 (six hundred), with the possibility of accumulation in the event of attendance at more than one meeting on the same day. All in addition to reimbursement of expenses incurred for the office”.*

(item 9)

“Dear Shareholders,

if you agree with the contents and arguments set forth in this Report, pursuant to and in compliance with the provisions of the Articles of Association and the applicable laws and regulations governing the appointment of the Board of Statutory Auditors, we invite you to take the following resolutions:

- 1. ‘appointment of the Standing Auditors, including the Chair, and Alternate Auditors of FinecoBank S.p.A. for the years 2023, 2024 and 2025 and, therefore, until the Shareholders’*

Meeting to approve the financial statements at 31 December 2025.’

(item ten)

“Dear Shareholders,

Should you agree with the contents and arguments illustrated in this Report, pursuant to and in compliance with the provisions of the Company’s Articles of Association, as well as the applicable legislative and regulatory provisions in force, without prejudice to the insurance policy in force pro tempore to cover third party liability of the Company’s corporate officers, we invite you to adopt the following resolutions:

1. determine the annual remuneration due to the Chairman and members of the Board for the duration of their term of office, including attendance fees for meetings of the Board itself and of the Board of Directors.

On the proposal referred to in the fifth item (ordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 490,713,046 shares.

Against: 0 shares.

Abstained: 13,866 shares.

Non-voting: 0 shares.

As per the attached details.

On the proposal referred to in the sixth item (ordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 490,064,193 shares.

Against: 632,264 shares.

Abstained: 30,455 shares.

Non-voting: 0 shares.

As per the attached details.

On the proposal referred to in the seventh item (ordinary part) on the Agenda , **list no. 1 obtained the majority of votes.**

In favour of list 1 no. 423,530,538 shares.

In favour of list 2 no. 61,624,981 shares.

Against all lists no. 4,175,288 shares.

Abstained: 1,396,105 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman therefore announced that the following candidates were elected **according to law and Article 13, paragraph 12 of the Articles of Association:**

_ from list no. 1, which obtained the majority of votes, **Marco Mangiagalli, Alessandro Foti, Patrizia Albano, Gianmarco Montanari, Maria Alessandra Zunino de Pignier, Giancarla Branda, Arturo Patarnello, Maria Lucia Candida and Paola Generali;**

_ from list no. 2, **Elena Biffi and Marin Gueorguiev.**

As per the attached details.

On the proposal referred to in the eighth item (ordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 488,670,414 shares.

Against: 2,042,632 shares.

Abstained: 13,866 shares.

Non-voting: 0 shares.

As per the attached details.

On the proposal referred to in the ninth item (ordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 485,556,465 shares.

Against: 5,156,581 shares.

Abstained: 13,866 shares.

Non-voting: 0 shares.

The Chairman then announced that the following were elected, according to law and Article 23 of the Articles of Association:

– Standing Auditors

(i) Luisa Marina Pasotti

(ii) Massimo Gatto

(iii) Giacomo Ramenghi

– Alternate Auditors

(iv) Lucia Montecamozzo

(v) Marco Salvatore.

The Chairman also pointed out that, pursuant to the Articles of Association, Luisa Marina Pasotti was appointed Chair of the Board of Statutory Auditors, being in first place among the Statutory Auditors on the list submitted by SGRs and Institutional Investors. As per the attached details.

On the proposal referred to in the tenth item (ordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 489,488,060 shares.

Against: 1,224,986 shares.

Abstained: 13,866 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman announced the result.

Continuing, considering the close connection between **items eleven, twelve, thirteen, fourteen and fifteen of the ordinary part on the Agenda** (11. *Report on Remuneration Policy 2023*. 12. *Report on compensation paid in 2022*. 13. *2023 Incentive System for Employees categorised as Key Personnel*. 14. *2023 Incentive System for Personal Financial Advisors identified as "Key Personnel"*. 15. *Authorisation for the purchase and disposal of treasury shares in order to support the 2023 PFA System. Related resolutions*), the Chairman proposed that these matters would be discussed together, but that separate motions would be proposed.

Regarding the authorisation to purchase and dispose of treasury shares, for the PFA 2023 System, the Chairman announced that the procedure involving *the* ECB for the issue of the relative

authorisation, received on 2 March 2023, had been successfully completed (as *indicated* in the attachment to the minutes).

At the invitation of the Chairman, the Chief Executive Officer and General Manager briefly illustrated the salient aspects of the proposals, without reading them out in full, since the files, containing the relative Directors' Reports, the Report on the remuneration policy for 2023 and the remuneration paid in 2022, had been made publicly available in the manner and within the deadlines required by law.

The Chairman pointed out that the Remuneration Policy included (i) the Information Document on the '2023 Incentive System' and the '2023 Incentive System for Financial Advisors identified as 'Key Personnel' submitted for approval to that day's Shareholders' Meeting, as well as (ii) the Remuneration Policy Report 2023 and the Annual Remuneration Report for 2022 (subject to a separate resolution as per item 12 below on the Agenda), as required by European Directive 828/2017 (the so-called 'Shareholders Rights Directive II') implemented by Italian Legislative Decree no. 49 of 10 May 2019.

The Chief Executive Officer and General Manager proceeded to read out the proposals for resolution.

The slides shown by the Chief Executive Officer and General Manager are attached to these minutes.

Upon invitation of the Chairman, I, the Notary Public, read out the proposal referred to in the eleventh item (ordinary part) on the Agenda, as contained in the Report of the Board of Directors and which is transcribed below.

With no one taking the floor and with no changes to those in attendance, the Chairman (at 12.02 pm) then put to the vote the proposal for resolution referred to in the eleventh item (ordinary part) on the Agenda, which is transcribed below, and the Appointed Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

"The Ordinary Shareholders' Meeting of FinecoBank S.p.A. having examined the report of the Board of Directors prepared pursuant to Article 123-ter of Legislative Decree no. 58/1998 and other applicable regulations,

resolves

1. to approve - also pursuant to Article 123-ter(3-bis)(3-ter) of the TUF - Section I – the 2023 Report on the remuneration policy of the FinecoBank Group, which set out the principles of the Fineco Group to define, implement and monitor the remuneration systems for members of the Board of Directors, the Board of Statutory Auditors, employees and financial advisors qualified to operate off premises, also indicating the procedures for adopting any exceptions to the policy, in exceptional circumstances.

2. to grant the Chief Executive Officer and General Manager all the most appropriate powers to make any additions and amendments to the aforesaid 2023 Remuneration Policy that may be required by the competent supervisory authorities or that may become necessary as a result

of amendments to the reference legislative and/or regulatory framework, as well as any amendments that do not change the substance of the document”.

The Meeting approved the resolution by majority vote.

For: 464,177,922 shares.

Against: 26,476,123 shares.

Abstained: 72,867 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman announced the result.

Upon invitation of the Chairman, I, the Notary Public, read out the proposal referred to in the twelfth point (ordinary part) on the Agenda, as contained in the Report of the Board of Directors and which is transcribed below.

With no one taking the floor and with no changes to those in attendance, the Chairman then (at 12.03 pm) put to the vote the proposal for resolution referred to in the twelfth item (ordinary part) on the Agenda, which is transcribed below, and the Appointed Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

“Dear Shareholders,

if you agree with the contents and considerations of this report, you are requested to pass the following resolution,

“In favour, pursuant to and for the purposes of Article 123-ter(6) of the TUF, of Section II – of the Annual report on remuneration paid in 2022 – in order to assess the result of implementing the remuneration policy and systems, viewing it in detail and the reason for the remuneration of key personnel, any departures from the policy and the five-year change in the company’s results, average remuneration and fees, considering that the company will provide an adequate explanation, in the “Annual report on remuneration paid in ‘2023”, considering the votes cast”.

The Meeting approved the resolution by majority vote.

For: 482,246,999 shares.

Against: 4,556,815 shares.

Abstained: 3,923,098 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman announced the result.

Upon invitation of the Chairman, I, the Notary Public, read out the proposal referred to in the thirteenth point (ordinary part) on the Agenda, as contained in the Report of the Board of Directors and which is transcribed below.

With no one taking the floor and with no changes to those in attendance, the Chairman (at 12.06 pm) then put to the vote the proposal for resolution referred to in the thirteenth item (ordinary part) on the Agenda, which is transcribed below, and the Appointed Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

“The Ordinary Shareholders’ Meeting of FinecoBank S.p.A., having heard the proposal of the Board of Directors,

resolves

1. to adopt the 2023 Incentive System, which provides for the assignment of an incentive, in cash and/or in ordinary free FinecoBank shares, to be carried out by April 2029, to selected beneficiaries among FinecoBank’s Key Personnel in the terms and conditions described above;
2. to grant the Chief Executive Officer and General Manager all appropriate powers to implement this resolution and the documents that form an integral part of it. This includes making any amendments and/or additions that may be necessary to implement the resolutions passed by that day’s Shareholders’ Meeting (provided that they do not alter the substance of the resolution).”

The Meeting approved the resolution by majority vote.

For: 490,000,426 shares.

Against: 712,620 shares.

Abstained: 13,866 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman announced the result.

Upon invitation of the Chairman, I, the Notary Public, read out the proposal referred to in the fourteenth point (ordinary part) on the Agenda, as contained in the Report of the Board of Directors and which is transcribed below.

With no one taking the floor and with no changes to those in attendance, the Chairman (at 12.09 pm) then put to the vote the proposal for resolution referred to in the fourteenth item (ordinary part) on the Agenda, which is transcribed below, and the Appointed Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

“The Ordinary Shareholders’ Meeting of FinecoBank S.p.A., having heard the proposal of the Board of Directors,

resolves

1. to adopt the 2023 Incentive System for Financial Advisors identified as ‘Key Personnel’, which provides for the assignment of an incentive, in cash and/or ordinary FinecoBank shares, to be carried out by July 2028, under the terms and conditions described above;
2. to grant the Chief Executive Officer and General Manager all appropriate powers to implement this resolution and the documents that form an integral part of it. This includes making any amendments and/or additions that may be necessary to implement the resolution passed by the Shareholders’ Meeting (provided that they do not alter the substance of the resolution).”

The Meeting approved the resolution by majority vote.

For: 484,763,944 shares.

Against: 5,948,902 shares.

Abstained: 14,066 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman announced the result.

Upon invitation of the Chairman, I, the Notary Public, read out the proposal referred to in the fifteenth point (ordinary part) on the Agenda, as contained in the Report of the Board of Directors and which is transcribed below.

With no one taking the floor and with no changes to those in attendance, the Chairman (at 12.12 pm) then put to the vote the proposal for resolution referred to in the fifteenth item (ordinary part) on the Agenda, which is transcribed below, and the Appointed Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

'The Ordinary Shareholders' Meeting of FinecoBank S.p.A., having heard the proposal of the Board of Directors, bearing in mind the provisions of articles 2357 and 2357-ter of the Italian Civil Code, 132 TUF and 114-bis of Consob Regulation 11971/99

resolves

1. to authorise the purchase and disposal of a maximum of 246,015 treasury shares, of a par value of Eurocents 0.33 each, for the 2023 PFA System, in compliance with the terms and conditions described herein, without prejudice to share buy-backs taking place after having obtained the required authorisation from the Supervisory Authority, pursuant to Articles 77-78, Regulation. (EU) No 575/2013 (CRR) of 26 June 2013 as amended by Regulation (EU) No 2019/876/EU of 20 May 2019, save for any purchases of treasury shares based on this resolution, or in any case in the portfolio of FinecoBank, in excess of the shares that would actually be used for the aforesaid 2023 PFA System or previous incentive systems that could be used also to be assigned for any future incentive plans;

2. to grant the Board of Directors and, on its behalf, the Chief Executive Officer and General Manager, all appropriate powers to implement this resolution and to provide information to the market, under applicable regulations".

The Meeting approved the resolution by majority vote.

For: 488,591,324 shares.

Against: 2,117,973 shares.

Abstained: 17,615 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman announced the result.

At 12.15 pm, the Chairman declared the ordinary session of the meeting closed and then proceeded to the discussion of the **items in the extraordinary part** of the Agenda.

The Chairman first announced that the same attendees were present, with a total of 490,726,912 ordinary shares, equal to 80.36% of the share capital, represented at the Meeting; the Chairman thus declared that the Meeting had been duly convened and was able to pass resolutions at a single call, also on the **extraordinary part of the Agenda** according to the law and the Articles of Association. Considering the close connection between the **first and second items on the extraordinary part** of the Agenda (i.e. 1. Authority to the Board of Directors under Article 2443 of the Italian Civil Code granting the

right to authorise, from time to time and for a maximum of five years from the date of the resolution by the Shareholders' Meeting, a free increase of share capital pursuant to Article 2349 of the Italian Civil Code, up to a maximum amount of EUR 177,097.47 (to be allocated entirely to capital) and issuing a maximum of 536,659 new ordinary FinecoBank shares, each with a par value of EUR 0.33, of the same type as those in circulation and with regular dividends, to be allocated to the 2023 Key Personnel of FinecoBank, in execution of the 2023 Incentive System; consequent amendments to the Articles of Association. 2. Authority to the Board of Directors under Article 2443 of the Italian Civil Code granting the right to authorise in 2028, a free increase of share capital pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of EUR 27,921.96 corresponding to a maximum of 84,612 ordinary FinecoBank shares, each with a par value of EUR 0.33, of the same type as those in circulation, with regular dividends, to be allocated to the 2022 Key Personnel of FinecoBank, in execution of the 2022 Incentive System; Consequent amendments to the Articles of Association.), the Chairman proposed that these matters would be discussed together, but that two separate motions would be proposed.

On the above items of the Agenda, the Chairman pointed out that the ECB, which had been previously informed about the proposals submitted for approval by today's Extraordinary Meeting and of the resulting amendments to the Bylaws, had issued its investigatory provision, also relevant to Articles 56 and 61 of the Banking Consolidation Act - TUB) on 27 February 2023.

The Chairman therefore invited the Chief Executive Officer and General Manager to briefly illustrate the salient aspects of the proposals, without reading them out in full, since they had been made publicly available prior to the shareholders' meeting in the manner and within the deadlines required by law, at the Registered Office and General Headquarters of the Company, on the website of Borsa Italiana S.p.A, on the storage system authorised and managed by Teleborsa S.p.A., and also on FinecoBank's website.

The slides shown by the Chief Executive Officer and General Manager are attached to these minutes.

The Chairman of the Board of Statutory Auditors declared and certified that the shares previously issued had been fully paid up.

Therefore, upon invitation of the Chairman, I, the Notary Public, read out the proposals referred to in the first and second items (extraordinary part) on the Agenda, as contained in the Report of the Board of Directors and which are transcribed below.

With no one taking the floor and with no changes to those in attendance, the Chairman (at 12.25 pm) then put to the vote the proposals for resolution referred to in the first and second items (extraordinary part) on the Agenda, which is transcribed below,

and the Appointed Representative proceeded to announce the votes which he himself tendered based on the voting instructions received:

“The Extraordinary Shareholders’ Meeting of FinecoBank S.p.A., having heard the proposal of the Board of Directors,

resolved

1. to grant the Board of Directors, pursuant to Article 2443 of the Italian Civil Code, the power to approve - in 2028, in accordance with law - a bonus share capital increase, pursuant to Article 2349 of the Italian Civil Code, of a maximum of EUR 27,921.96 corresponding to a maximum number of 84,612 ordinary FinecoBank shares, with a par value of EUR 0.33 per share, having the same characteristics as those in circulation, with regular dividend entitlement, to be assigned to FinecoBank’s Key Personnel, to complete the implementation of the 2022 System approved by the Ordinary Shareholders’ Meeting of 28 April 2022. This capital increase will be carried out using the special “Reserve connected to the medium/long-term incentive system for FinecoBank Personnel”, which, where necessary, may be increased through the allocation of the part of the profits or the available statutory reserves formed following the allocation of the Company’s profits to be identified by the Board of Directors when it exercises the authority;
2. following the resolution contained in para. 1., to amend paragraph 20 of Article 5 of the Articles of Association of the company as follows: ***“The Board of Directors may, pursuant to Article 2443 of the Civil Code, increase the share capital without a consideration, pursuant to Article 2349 of the Civil Code, also on one or more occasions and for a maximum of five years i) from the date of the meeting resolution of 28 April 2022, up to a maximum of Euro 120,976.02, to use entirely as capital, with the issue of up to 366,594 new ordinary FinecoBank shares, and (ii) from the date of the meeting resolution of 27 April 2023, up to a maximum of Euro 27,921.96 by issuing a maximum of 84,612 new ordinary FinecoBank shares; with full allocation to capital at EUR 0.33 per share, equal to the unit nominal value of each share, having the same characteristics as those in circulation and with regular dividends, to be allocated to the Personnel of FinecoBank who hold positions of particular importance for the purposes of the 2022 Incentive System.”;***
3. to grant the Board of Directors, pursuant to article 2443 of the Italian Civil Code, the power to resolve - even on several occasions and for a maximum period of five years from the date of the shareholders’ resolution - on a bonus share capital increase, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of EUR 177,097.47 (to be charged entirely to share capital) through the issue of up to 536,659 new ordinary FinecoBank shares with a par value of EUR 0.33 each, having the same characteristics as those in circulation, with regular dividend entitlement, to be assigned to FinecoBank’s Key Personnel in execution of the 2023 System approved by today’s ordinary shareholders’ meeting. This capital increase will be carried out using the special “Reserve connected to the medium/long-term incentive system for FinecoBank Personnel”, which, where necessary, may be increased through the allocation of the part of the profits or the available statutory reserves formed following the allocation of the Company’s profits to be identified by the Board of Directors when it exercises the authority;
4. To introduce the new paragraph 21 in Article 3 of the Articles of Association, as resolved in point 5 above, with the following wording: ***“The Board of Directors has the power,***

pursuant to Article 2443 of the Italian Civil Code, to resolve, from time to time and for a maximum period of five years from the shareholders' resolution of 27 April 2023, to increase the share capital free of charge, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of EUR 177,097.47 (to be charged entirely to the share capital), by issuing a maximum of 536,659 new ordinary FinecoBank shares with a par value of EUR 0.33 each, equal to the par value per share, having the same characteristics as those in circulation, with regular dividend entitlement, to be assigned to FinecoBank's Key Personnel for the purposes of implementing the 2023 Incentive System";

5. to grant the Board of Directors all necessary powers relating to the issue of new shares;

6. to grant the CEO and General Manager all the necessary powers to:

(i) implement the above resolutions under the terms and conditions of the laws and regulations in force;

(ii) accept or introduce into those resolutions any amendments (provided that they do not alter the substance of the resolutions already passed) as necessary to fully meet the requirements for registration of the resolution in the Companies Register;

(iii) arrange for the legal filing and registration, with an advance declaration of approval and ratification;

(iv) make the consequential amendments to Article 5 of the Articles of Association as per the above resolution".

On the proposal referred to in the first item (extraordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 489,849,073 shares.

Against: 863,773 shares.

Abstained: 14,066 shares.

Non-voting: 0 shares.

As per the attached details.

On the proposal referred to in the second item (extraordinary part) on the Agenda: the Meeting approved the resolution by majority vote.

For: 489,513,296 shares.

Against: 1,199,550 shares.

Abstained: 14,066 shares.

Non-voting: 0 shares.

As per the attached details.

The Chairman announced the result.

The discussion of the agenda having been completed, and with nobody asking to speak, the meeting was declared ended at 12.30 am.

Annexes to these minutes:

- Slides explaining the items on the agenda, in Annex "A";

- Explanatory Report of the Directors on the items on the agenda (including the justified Proposal of the Board of Statutory Auditors regarding the fourth item (ordinary part) on the Agenda, under "B";

This is an English translation of the original Italian document. The original version in Italian takes precedence.

- List of attendees and details of the votes, in Annex "C";
- Articles of Association which incorporate the deliberate amendments, in Annex "D";
- authorisation to repurchase treasury shares, issued by the ECB and the investigatory provision issued by the ECB pursuant to Articles 56 and 61 of the TUB, under "E".

These minutes were signed by me as Notary Public at 5 pm.

This document consists of eleven sheets written by mechanical means by a trusted person and by my own hand completed for forty-one pages and the forty-second hereto.

Signed Carlo Marchetti, Notary Public



Agenda Items 1 and 2

Shareholders' Meeting, Extraordinary
Session
Milan, 27 April 2023

Agenda

1. Delega di aumento di capitale al servizio del Sistema Incentivante 2023

2. Delega di aumento di capitale al servizio del Sistema Incentivante 2022

Deliberazioni inerenti e conseguenti

Agenda Item 1

1. Authority for capital increase to service the 2023 Incentive System

Authority for capital increase to service the 2023 Incentive System

With regard to item 1 on the Agenda, please note the following:

- On 23 January 2023, the Board of Directors, taking into account the positive opinion provided by the Remuneration Committee, resolved to submit to the Shareholders' Meeting the 2023 Incentive System, which has already been approved by today's Shareholders' Meeting in ordinary session.
- The 2023 Incentive System envisages the payment of incentives over a multi-year period (2024–2029) through a balanced structure of immediate and deferred payments, both in cash and in FinecoBank ordinary shares, upon the occurrence of the conditions set out in the plan.
- Given that part of the incentives under the 2023 Incentive System consist of FinecoBank shares, the Shareholders' Meeting in Extraordinary Session is invited to grant authority to the Board of Directors to carry out the free capital increase necessary for the issue of those shares.
- With reference to Art. 2443 of the Italian Civil Code, considering the number of recipients and the total quantity of shares to be allocated, the free increase of share capital for the 2023 Plan to be executed within five years from the date of the Meeting resolution, thus by the end of 2028, will amount to a maximum nominal value of €177,097.47, corresponding to a maximum of 536,659 ordinary FinecoBank shares to be allocated to FinecoBank personnel. This increase will be carried out using the special reserve, "Reserve connected to the medium/long-term incentive system for FinecoBank Personnel", specifically set up for that purpose.
- The maximum number of shares to be granted to FinecoBank's personnel in execution of the 2023 System is 657,669 including 121,010 shares for the award of the last share tranche scheduled for 2029, for which a proposal for the supplementation of the above-mentioned authority will be submitted to a subsequent Shareholders' Meeting.
- The maximum impact of the 2023 System on FinecoBank's share capital will be approximately 0.11%, assuming that all the free shares are awarded to the employees.

Agenda Item 2

Authority for capital increase to service the 2022 Incentive System

Authority for capital increase to service the 2022 Incentive System

With regard to item 2 on the Agenda, please note the following:

- the Ordinary Shareholders' Meeting held on 28 April 2022 approved the 2022 Incentive System aimed at awarding an incentive, in cash and/or in free ordinary shares, to be paid to FinecoBank's Key Personnel, over the period 2023–2028, through a balanced structure of “immediate” payments (i.e. made at the time of the performance evaluation) and “deferred” payments.
- During that meeting, the Shareholders resolved, in an extraordinary session, to grant the Board of Directors authority to issue the free ordinary shares necessary to implement the 2022 System.
- Pursuant to Art. 2443 of the Italian Civil Code, the authority to the Directors to increase the capital may not be granted for a period of more than five years from the date of registration of the related shareholders' resolution (i.e. until 2027). Therefore, at the time of the above-mentioned resolution, the shareholders were asked to submit a proposal to a subsequent Shareholders' Meeting to grant a further authority for the award of the last tranche of shares to be carried out in 2028, in accordance with the provisions of the 2022 System.
- In light of the above, it is proposed that today's Shareholders' Meeting grant the Board of Directors an authority, exercisable in 2028, to increase the share capital by a maximum of 84,612 ordinary shares, corresponding to a maximum of €27,921.96 calculated on the basis of the unit par value of the FinecoBank shares of €0.33, making the consequent amendments to the Articles of Association.
- The above-mentioned capital increase will be carried out using the special reserve, “Reserve connected to the medium/long-term incentive system for FinecoBank Personnel”, specifically set up for that purpose, which, where necessary, may be increased through the allocation of the part of the profits or available statutory reserves formed following the allocation of the Company's profits to be identified by the Board of Directors when it exercises the authority.

Related and consequent resolutions

Agenda items 1 and 2 - Extraordinary General Meeting

Shareholders are invited to pass the following resolutions:

1. To grant the Board of Directors, pursuant to Art. 2443 of the Italian Civil Code, the power to approve - in 2028 - a bonus share capital increase, pursuant to Art. 2349 of the Italian Civil Code, of a maximum of EUR 27,921.96 corresponding to a maximum number of 84,612 ordinary FinecoBank shares, with a par value of EUR 0.33 per share, having the same characteristics as those in circulation, with regular dividend entitlement, to be assigned to FinecoBank's Key Personnel, to complete the implementation of the 2022 System approved by the Ordinary Shareholders' Meeting of 28 April 2022. This capital increase will be carried out using the special "Reserve connected to the medium/long-term incentive system for FinecoBank Personnel", which, where necessary, may be increased through the allocation of the part of the profits or the available statutory reserves formed following the allocation of the Company's profits to be identified by the Board of Directors when it exercises the authority;

2. to amend, following the resolution in point 1. above, paragraph 20 of Art. 5 of the Articles of Association to the following new wording:

"The Board of Directors may, pursuant to Art. 2443 of the Civil Code, increase the share capital without a consideration, pursuant to Art. 2349 of the Italian Civil Code, also on one or more occasions and for a maximum of five years i) from the date of the meeting resolution of 28 April 2022, up to a maximum of Euro 120,976.02, to use entirely as capital, with the issue of up to 366,594 new ordinary FinecoBank shares, and (ii) from the date of the meeting resolution of 27 April 2023, up to a maximum of Euro 27,921.96 by issuing a maximum of 84,612 new ordinary FinecoBank shares; with full allocation to capital at €0.33 per share, equal to the unit nominal value of each share, with the same characteristics as those in circulation and with regular dividends, to be allocated to the Key Personnel of FinecoBank for the purposes of the 2022 Incentive System".

Agenda items 1 and 2 - Extraordinary General Meeting

(continued)

3. *to grant the Board of Directors, pursuant to Art. 2443 of the Italian Civil Code, the power to resolve – even on several occasions and for a maximum period of five years from the date of the shareholders' resolution – on a bonus share capital increase, pursuant to Art. 2349 of the Italian Civil Code, for a maximum amount of EUR 177,097.47 (to be charged entirely to share capital) through the issue of up to 536,659 new ordinary FinecoBank shares with a par value of EUR 0.33 each, having the same characteristics as those in circulation, with regular dividend entitlement, to be assigned to FinecoBank's Key Personnel in execution of the 2023 System approved by today's ordinary shareholders' meeting. This capital increase will be carried out using the special "Reserve connected to the medium/long-term incentive system for FinecoBank Personnel", which, where necessary, may be increased through the allocation of the part of the profits or the available statutory reserves formed following the allocation of the Company's profits to be identified by the Board of Directors when it exercises the authority;*

4. *To introduce the new paragraph 21 in Art. 5 of the Bylaws, as resolved in point 3 above, with the following wording:*

"The Board of Directors has the power, pursuant to Art. 2443 of the Italian Civil Code, to resolve, from time to time and for a maximum period of five years from the shareholders' resolution of 27 April 2023, to increase the share capital free of charge, pursuant to Art. 2349 of the Italian Civil Code, for a maximum amount of Euro 177,097.47 (to be charged entirely to the share capital), by issuing a maximum of 536,659 new ordinary FinecoBank shares with a par value of Euro 0.33 each, of the same type as those in circulation and with regular dividends, to be allocated to FinecoBank's Key Personnel in execution of the 2023 Incentive System";

Agenda items 1 and 2 - Extraordinary General Meeting

(continued)

5. *to grant the Board of Directors all necessary powers relating to the issue of new shares*

6. *to grant the CEO and General Manager all the necessary powers to:*

(i) implement the above resolutions under the terms and conditions of the laws and regulations in force;

(ii) accept or introduce into those resolutions any amendments (provided that they do not alter the substance of the resolutions already passed) as necessary to fully meet the requirements for registration of the resolution in the Companies Register;

(iii) arrange for the legal filing and registration, with an advance declaration of approval and ratification;

(iv) make the consequential amendments to Art. 5 of the Bylaws as per the above resolution”.



Agenda items 11-15

Shareholders' Meeting, Ordinary Part
Milan, 27 April 2023

Agenda

11. Relazione sulla politica in materia di remunerazione 2023.

12. Relazione sui compensi corrisposti nell'esercizio 2022.

13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante.

14. Sistema incentivante 2023 per i Consulenti Finanziari identificati come "Personale più rilevante".

15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA.

Deliberazioni inerenti e conseguenti

Agenda items 11 and

12 2023 Remuneration Policy.

12. Report on remuneration paid in 2022.

Structure

The **FinecoBank Group's Report on the Remuneration Policy and payments made ("Report") for 2023** sets out the reference principles for defining the remuneration systems.

The Fineco Group's **approach** to remuneration, consistent with regulation and best market practice, ensures a link to business strategies, long-term shareholder interests, prudent risk management and performance.

- The document consists of an **Executive Summary** that summarises the elements of the remuneration approach adopted for 2023 and summarises the main results for 2022, highlighting data on the variable and fixed remuneration of the CEO and General Manager. Once again this year - according to standard market practice - the section is preceded by the **Letter to Shareholders from the Chairman of the Remuneration Committee**.
- This is followed by two separate sections, pursuant to Art. 123-*ter* of the TUF, on which a separate vote will be taken:
 - **Section I** 2023 Report on Remuneration Policy (**binding vote**)
 - **Section II** - Annual report on remuneration paid in 2022 (**advisory non-binding vote**)
- The data subject to public disclosure pursuant to Art. 450 of Reg. (EU) No. 575/2013 and Art. 114-*bis* of the TUF on the subject of remuneration plans based on financial instruments are set out in specific Annexes to the Report.

Section I - 2023 Report on Remuneration Policy

Section I - 2023 Report on Remuneration Policy illustrates:

- **the core principles** for defining the Fineco Group's remuneration systems as set out below;
- the **Remuneration Structure** of Employees and Personal Financial Advisors, with a detailed description of the items of which remuneration is composed and the relationship between fixed and variable remuneration;
- the 2023 **Incentive Schemes** for employee and Personal Financial Advisors;
- the 2021-2023 **Long-Term Incentive (LTI) Share Plan** for employees.

Clear and transparent governance to ensure clarity, reliability and transparency in remuneration decision-making processes



Alignment with the Group's ESG strategy, focussed on sustainable and organic growth, also through the integration of environmental, social and governance sustainability principles in business decisions



Pay for sustainable performance by maintaining consistency between pay and performance and between compensation and value creation



Continuous monitoring of national and international market trends and practices for the correct definition of competitive salary levels that positively influence the motivation and retention of all personnel

Compliance with regulatory requirements and good practice

Section II - Report on remuneration paid in 2022

Section II, drafted pursuant to Art. 123-ter of Legislative Decree No. 58/1998 ("Consolidated Finance Act" - "TUF"), provides a description of the **remuneration practices**, adopted consistently with the Remuneration Policy approved by the Shareholders' Meeting for **2022**.

The **topics** covered in this section are:

- The **main company results** for 2022 and the definition of the **bonus pool** following the achievement of the entry conditions.
- the description of the **role of the Remuneration Committee** and of the Compliance, Risk Management and Internal Audit **functions** in the definition and implementation of the 2022 remuneration systems.
- The details of the **implementation of the 2022 Incentive Schemes**, with a focus on the performance and remuneration data of the CEO/GM, and of the Incentive Schemes of previous years for Employees and Personal Financial Advisors categorised as Key Personnel.
- The **remuneration approved** for the members of the Board of Directors and Control Bodies.
- **Disclosures of remuneration paid** pursuant to Art. 84-quater of the Issuers Regulation in tabular form.

Under Art. 123-ter TUF, the Shareholders' Meeting is asked to pass a non-binding decision on Section II.

Annexes to the Report

Allegato I

Informativa al Pubblico ai sensi dell'art. 450 del Regolamento (UE) n. 575/2013 e del Regolamento di Esecuzione (UE) n. 637/2021

Informativa **qualitativa** con la descrizione dei principali elementi della politica di remunerazione e le relative modalità di attuazione.

Informativa **quantitativa** con i dati relativi alla remunerazione riconosciuta agli Organi di amministrazione, controllo e agli altri dipendenti appartenenti al personale più rilevante, e alla remunerazione differita.

Allegato II

Piani di compensi basati su strumenti finanziari a favore del personale di Finecobank

Descrizione dei Piani di incentivazione 2022 e dei Piani in esecuzione nel 2022 basati su strumenti finanziari, in conformità alle disposizioni di cui all'art. 114-*bis* del D.Lgs. n. 58/1998 e del Regolamento Emittenti emanato da Consob con delibera n. 11971 del 14 maggio 1999.

Main changes

The main new features of the 2023 Remuneration Policy are outlined below:

- **Raising the minimum levels of share ownership** for the Chief Executive Officer and General Manager from 100% to 200% of the gross annual remuneration and for Key Executives from 50% to 100% of the RAL, further reinforcing the alignment of management interests with those of shareholders.
- Strengthening of **sustainability objectives for the CEO and General Manager** with reference to the short-term incentive system, consistent with the principle of aligning the Remuneration Policy with the Group's ESG strategy. In particular, the **ESG ratings** that are taken into account for the assessment of the KPI related to maintaining or improving Fineco's score assigned by ESG rating agencies have been made explicit. In addition, the KPI related to environmental performance included the development of a new **"green" credit product**, in line with the Group's increasing focus on climate and environmental risk management.
- A **new section dedicated to the Group's improvement and focus on employee welfare** has been introduced. In particular, the main initiatives aimed at fostering an appropriate work-life balance are described, as well as the specific measures taken to support **employees' purchasing power** in the particular macroeconomic context.
- In line with the regulatory framework of reference, Section II of the Remuneration Policy provides evidence of the monitoring for 2022 of the **principle of gender neutrality of Remuneration Policies** with reference to the evidence of the Gender pay gap and Equity pay gap analysis.

Agenda Item 13

2023 Incentive Plan for Employees categorised as Key Personnel

Features of the 2023 Incentive System

The 2023 Incentive Plan for Key Personnel is in line with the 2022 System and features:

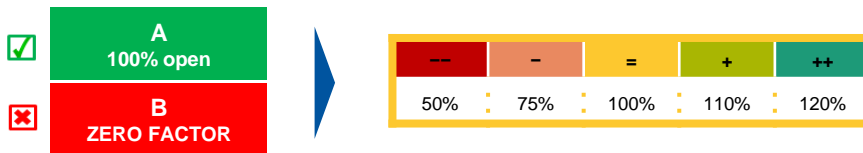
- a **bonus pool approach** determined initially by a percentage of the profit before tax, based on the amount estimated during the budget stage
- **entry conditions and malus clauses** tied to profitability, capital and liquidity
- specific **individual malus and claw-back clauses**
- **a weighting for risk** through the evaluation of the so-called ***CRO Dashboard***
- a **balanced structure of "immediate" and "deferred" payments** in the form of cash and shares
- a free capital increase

Entry conditions and risk weighting

The **entry conditions** are shown in the following table:

Fineco Entry Conditions
Net Operating Profit adjusted ≥ 0
Net Profit ≥ 0
CET1 Ratio $>9\%$ (2023 RAF Capacity)
Liquidity Coverage Ratio $>101\%$ (2023 RAF Capacity)
Net Stable Funding Ratio $>101\%$ (2023 RAF Capacity)

As for 2022, the entry conditions operate according to an on/off mechanism. In the event that all access conditions are met, the bonus pool may be subject to further adjustment through the risk-weighting mechanism known as the **CRO Dashboard** whose valuation (according to the defined methodology) acts as a multiplier of the bonus pool.



The additional rights of the Remuneration Committee and the BoD have also been confirmed. The Board can increase the bonus pool by a further 20%, on the basis of the results actually achieved, whereas there is no limit on the possibility of reducing the bonus pool.

Beneficiaries and Payment Schemes

- The beneficiaries of the 2023 System are employees categorised as Key Personnel.
- As required by the regulations, no deferral will be applied and the amount will be paid entirely in cash to Identified Staff whose annual variable remuneration is equal to or less than **€50,000** and is equal to or less than one third of the total annual remuneration.
- The payment schemes are unchanged from 2022:

CEO/GM AND OTHER ROLES WITH HIGH VARIABLE REMUNERATION*	PAYMENT		Upfront	N+1	N+2	N+3	N+4	N+5	Total
		Cash	20%		12%			12%	44%
		Equities		20%		12%	12%	12%	56%
REGULATORY ROLES WITH LOW VARIABLE REMUNERATION	PAYMENT		Upfront	N+1	N+2	N+3	N+4	N+5	Total
		Cash	25%		10%			10%	45%
		Equities		25%		10%	10%	10%	55%
IDENTIFIED STAFF WITH LOW VARIABLE REMUNERATION	PAYMENT		Upfront	N+1	N+2	N+3	N+4	Total	
		Cash	30%			10%	10%	50%	
		Equities		30%	10%	10%	50%		

* Variable remuneration in the year exceeding € 435,000, equal to 25% of the total remuneration of Italian High Earners according to the EBA Benchmarking and High Earners Report. This threshold includes both the short-term variable pay and the annual share of the long-term variable pay. It is less than 10 times the total average remuneration of the bank's employees. As required by the regulation (Circular 285/2013), that threshold has been set for the three-year period 2022-2024

Agenda Item 14

14. 2023 Incentive System for Personal Financial Advisors identified as “Key Personnel”

Features of the 2023 Incentive System

The 2023 PFA Plan not only retains and incentivises the beneficiaries but also confirms FinecoBank's alignment to the national and international regulatory requirements. Its key features are as follows:

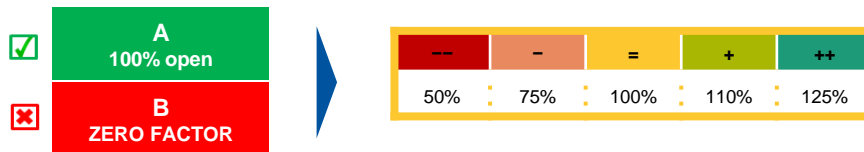
- based on a bonus pool approach determined initially by a percentage of the profit before tax, based on the amount estimated during the budget stage
- subject to **entry conditions** tied to profitability, capital and liquidity
- subject to **malus & clawback clauses**
- **risk-weighted** considering the performance of the *CRO Dashboard*
- composed of a balanced structure of "instant" and "deferred" payments in the form of cash and shares bought on the market

Entry conditions and risk weighting

The **entry conditions** are shown in the following table:

Fineco Entry Conditions	
Net Operating Profit adjusted	≥ 0
Net Profit	≥ 0
CET1 Ratio	$> 9\%$ (2023 RAF Capacity)
Liquidity Coverage Ratio	$> 101\%$ (2023 RAF Capacity)
Net Stable Funding Ratio	$> 101\%$ (2023 RAF Capacity)

As for 2022, the entry conditions operate according to an on/off mechanism. In the event that all access conditions are met, the bonus pool may be subject to further adjustment through the risk-weighting mechanism known as the **CRO Dashboard** whose valuation (according to the defined methodology) acts as a multiplier of the bonus pool.



The additional rights of the Remuneration Committee and the BoD have also been confirmed. The Board can increase the bonus pool by a further 20%, on the basis of the results actually achieved, whereas there is no limit on the possibility of reducing the bonus pool.

Beneficiaries and Payment Schemes

The beneficiaries of the 2023 System are Personal Financial Advisors categorised as Key Personnel, namely:

- Personal Financial Advisors with total remuneration greater than or equal to € 750,000 in the last year
- with regard to PFAs in a managerial role, Managers were identified who coordinate Personal Financial Advisors with total assets greater than or equal to 5% of the total assets attributable to the Network.

The total number of beneficiaries was **11**.

No deferral will be applied and the amount will be paid entirely in cash to Personal Financial Advisor Identified Staff whose annual non-recurring remuneration is equal to or less than **€50,000** and is equal to or less than **one-third** of the total annual remuneration.

The bonus is paid by means of deferment mechanisms, over a period of several years, in line with the 2022 System:

IDENTIFIED STAFF WITH PARTICULARLY HIGH EARNINGS	PAYMENT		Upfront	N+1	N+2	N+3	N+4	Total
		Cash	20%	5%	5%	10%	10%	50%
		Equities		20%	15%	15%		50%

OTHER IDENTIFIED STAFF	PAYMENT		Upfront	N+1	N+2	N+3	N+4	Total
		Cash	30%				10%	10%
		Equities		30%	10%	10%		50%

* Variable remuneration in the year exceeding € 435,000, equal to 25% of the total remuneration of Italian High Earners according to the EBA Benchmarking and High Earners Report. This threshold includes both the short-term variable pay and the annual share of the long-term variable pay. It is less than 10 times the total average remuneration of the bank's employees. As required by the regulation (Circular 285/2013), that threshold has been set for the three-year period 2022-2024.

Agenda Item 15

Authorisation for the purchase and disposal of treasury shares to service the 2023 PFA Plan

Authorisation for the purchase and disposal of treasury shares to service the 2023 PFA Plan

In order to **implement the 2023 Incentive Plan for Financial Advisors identified as "Key Personnel"**, the Shareholders' Meeting must be asked to **give authorisation** pursuant to Art. 2357 of the Italian Civil Code, **to buy and dispose of treasury shares**.

The proposal requires that the Board of Directors be given the authority to carry out a series of repeated purchase and sale operations (or other acts of disposition) of treasury shares on a revolving basis, also for parts of the maximum authorised number, such that at any given time the quantity of shares covered by the proposal to purchase and held by the Company does not exceed the legal limits or the limits of the authority granted by the Meeting.

The request for authorisation relates to a maximum of **246,015 ordinary shares**, equal to **0.04% of the share capital** and thus far below the maximum limit of 20% provided for in the applicable regulations.

It is proposed that the authority to purchase be granted for a period of **18 months** from the date of the Meeting resolution, subject to the authorisations of the Supervisory Authority.

Related and consequent resolutions

Item 11 on the Agenda - Ordinary Shareholders' Meeting

Shareholders are invited to pass the following resolutions:

1. to approve - also pursuant to Art. 123-ter(3-bis)(3-ter) of the TUF - Section I – the 2023 Report on the remuneration policy of the FinecoBank Group, which set out the principles of the Fineco Group to define, implement and monitor the remuneration systems for members of the Board of Directors, the Board of Statutory Auditors, employees and financial advisors qualified to operate off premises, also indicating the procedures for adopting any exceptions to the policy, in exceptional circumstances.

2. to grant the Chief Executive Officer and General Manager all the most appropriate powers to make any additions and amendments to the aforesaid 2023 Remuneration Policy that may be required by the competent supervisory authorities or that may become necessary as a result of amendments to the reference legislative and/or regulatory framework, as well as any amendments that do not change the substance of the document.

Item 12 on the Agenda - Ordinary Shareholders' Meeting

The Shareholders are asked to pass the following resolutions:

In favour, pursuant to and for the purposes of Art. 123-ter(6) of the TUF, of Section II – of the Annual report on remuneration paid in 2022 – in order to assess the result of implementing the remuneration policy and systems, viewing it in detail and the reason for the remuneration of key personnel, any departures from the policy and the five-year change in the company's results, average remuneration and fees, considering that the company will provide an adequate explanation, in the "Annual report on remuneration paid in 2023", considering the votes cast.

Item 13 on the Agenda - Ordinary Shareholders' Meeting

The Shareholders are asked to pass the following resolutions:

- 1. to adopt the 2023 Incentive System, which provides for the assignment of an incentive, in cash and/or in ordinary free FinecoBank shares, to be carried out by April 2029, to selected beneficiaries among FinecoBank's Key Personnel in the terms and conditions described above;*
- 2. the granting to the Chief Executive Officer and General Manager of all the appropriate powers to implement this resolution and the annexed documents. This includes making any amendments and/or additions as necessary to implement the resolutions passed by today's Shareholders' Meeting (provided that they do not alter the substance of the resolution).*

Item 14 on the Agenda - Ordinary Shareholders' Meeting

The Shareholders are asked to pass the following resolutions:

- 1. to adopt the 2023 Incentive System for Personal Financial Advisors identified as 'Key Personnel', which provides for the assignment of an incentive, in cash and/or ordinary FinecoBank shares, to be carried out by July 2028, under the terms and conditions described above;*
- 2. the granting to the Chief Executive Officer and General Manager of all the appropriate powers to implement this resolution and the annexed documents. This includes making any amendments and/or additions as necessary to implement the resolution passed by the Shareholders' Meeting (provided that they do not alter the substance of the resolution).*

Item 15 on the Agenda - Ordinary Shareholders' Meeting

The Shareholders are asked to pass the following resolutions:

- 1. to authorise the purchase and disposal of a maximum of 246,015 treasury shares, of a par value of Eurocents 0.33 each, for the 2023 PFA System, in compliance with the terms and conditions described herein, without prejudice to share buy-backs taking place after having obtained the required authorisation from the Supervisory Authority, pursuant to Art. 77-78, Regulation (EU) No 575/2013 (CRR) of 26 June 2013 as amended by Regulation (EU) No 2019/876/EU of 20 May 2019, save for any purchases of treasury shares based on this resolution, or in any case in the portfolio of FinecoBank, in excess of the shares that would actually be used for the aforesaid 2023 PFA System or previous incentive systems that could be used also to be assigned for any future incentive plans;*
- 2. To grant the Board of Directors and, on its behalf, the Chief Executive Officer and General Manager, all appropriate powers to implement this resolution and to provide information to the market, under applicable regulations.”*



FINECO. SIMPLIFYING BANKING.

2022 results

Shareholders' Meeting

27 April 2023

Agenda

- ✓ **Approval of the FinecoBank S.p.A. 2022 year-end financial statements and presentation of the consolidated financial statements**
- Allocation of FinecoBank S.p.A. 2022 net profit of the year
- Resolutions to be passed (items 1, 2 and 3 of the Agenda)
- Disclosure Requirements

Main observations

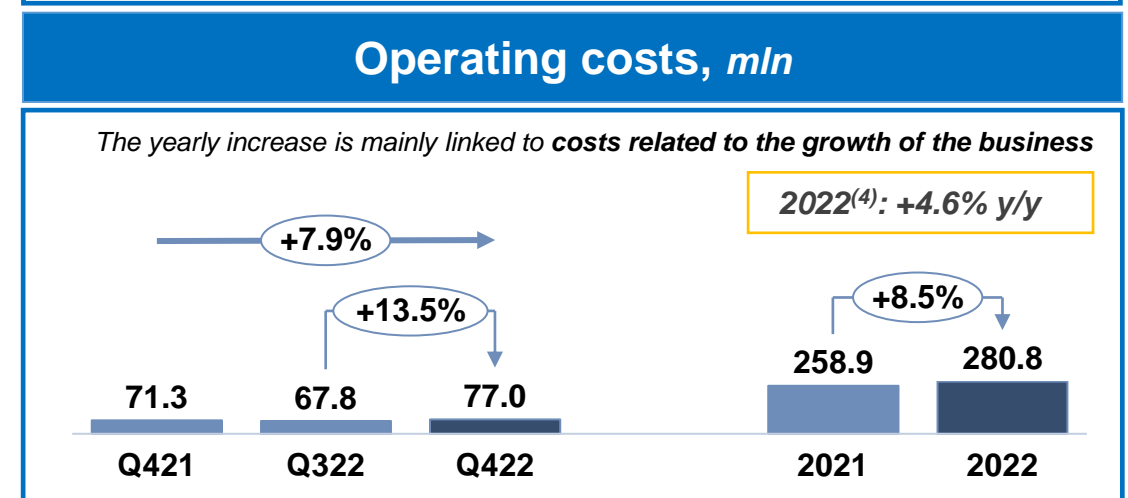
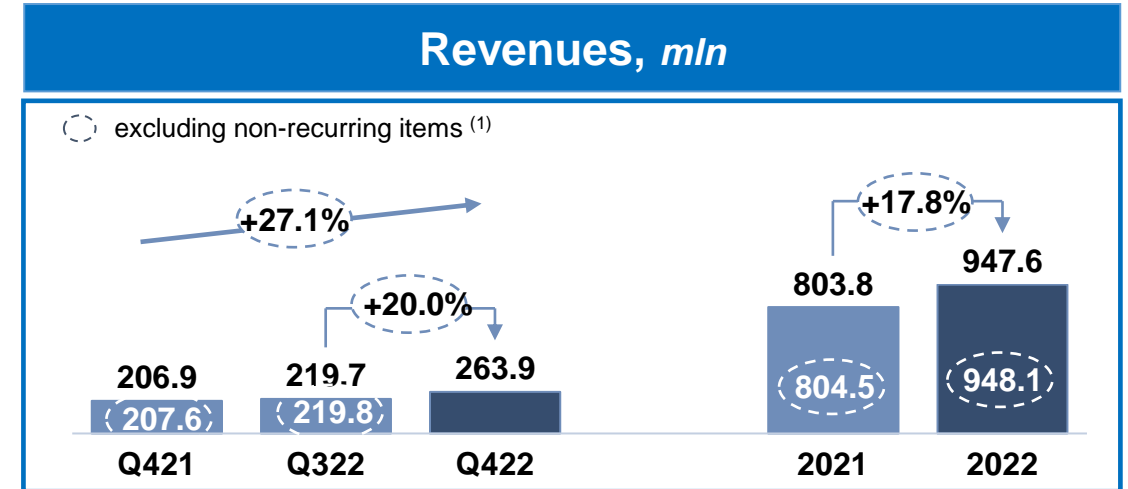
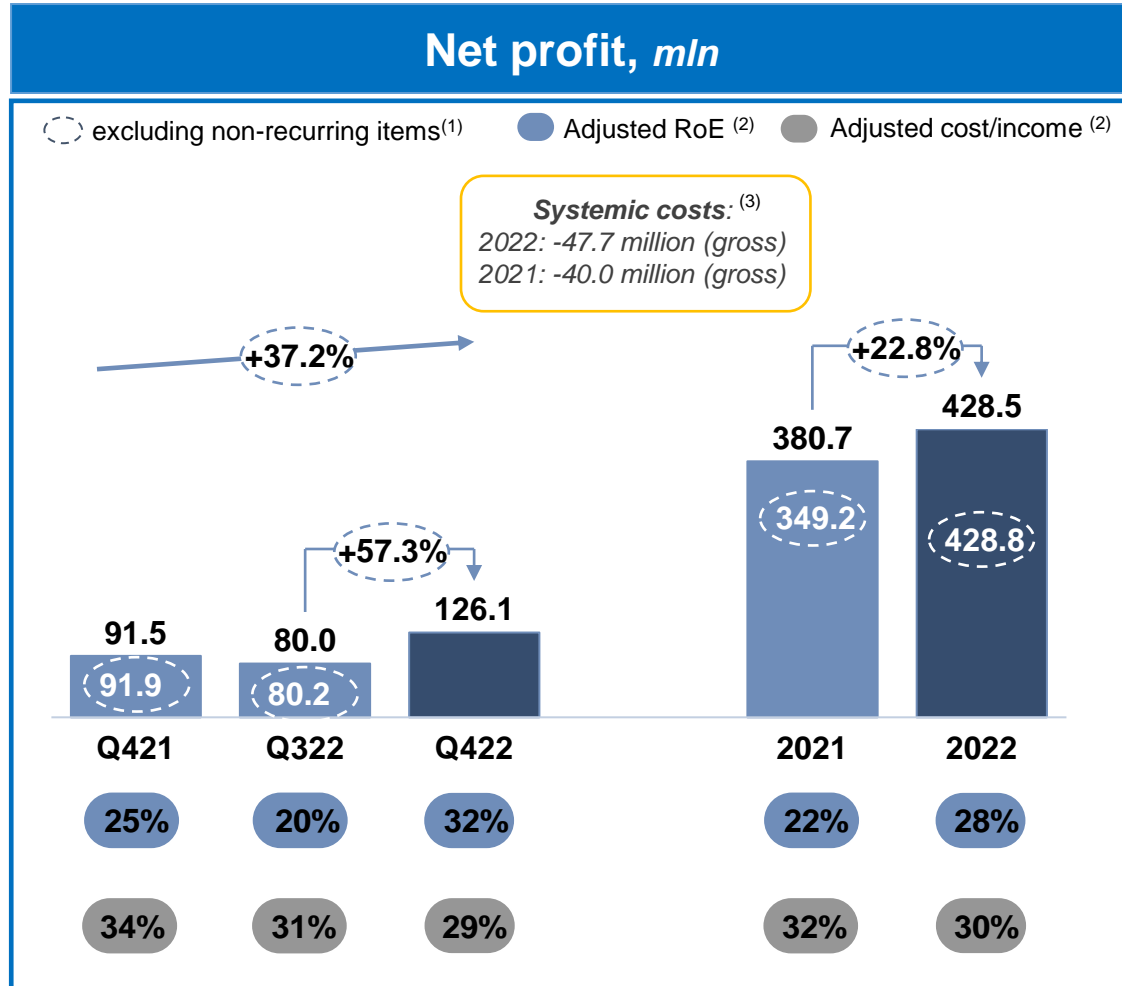
- **2022 net profit at 428.5 million, (12.6% y/y)**
- **2022 net profit adjusted for non-recurring items⁽¹⁾ at 428.8 million (+22.8% y/y), showing strong growth thanks to the quality and sustainability of the Bank's business model**
- **2022 Cost Income Ratio adjusted for non-recurring items⁽¹⁾ at 29.6%**, thanks to an increase in **revenues** adjusted for non-recurring items⁽¹⁾ (**948.1m**, +17.8% y/y), mainly driven by Investing (+11.8% y/y) and **Financial Margin** (+40.1% y/y), and **costs** under control (**280.8m**, +4.6% y/y ⁽²⁾), **confirming the Bank's operating leverage**
- **Strong capital position: CET1 ratio at 20.82%, TCR at 31.37% and Leverage ratio at 4.03%, with a proposed dividend per share of € 0.49**
- **Clearly accelerating business results in 2022:**
 - **Net inflows of € 10.3 billion, of which € 3.6 billion managed**
 - **Total Financial Assets of 106.6 billion, of which 52.1 billion managed**

⁽¹⁾ **Non-recurring items for 2022:** -0.5 million gross (-0.3 million net) related to the Voluntary Scheme. **2021 non-recurring items:** -0.7 million gross (-0.5 million net) related to fair value write-down of Voluntary Scheme; realignment of intangible assets: +32.0 million net.

⁽²⁾ Excluding costs strictly related to business growth, mainly FAM (-5.7mn y/y) and marketing (-4.3mn y/y)

Results

Adjusted net profit at 428.8 million, +22.8% y/y thanks to the strong acceleration in Investing, confirming the effectiveness of our initiatives, and the Financial Margin. Strong operating leverage with 30% cost/income ratio



⁽¹⁾ 2022 non-recurring items: Q322 -0.2 million gross (-0.1 million net) and Q122 -0.3 million gross (-0.2 million net) related to the Voluntary Scheme. 2021 non-recurring items: Q421 -0.7 million gross (-0.5 million net) related to fair value write-down of Voluntary Scheme; Q221 realignment of intangible assets: 32 million net

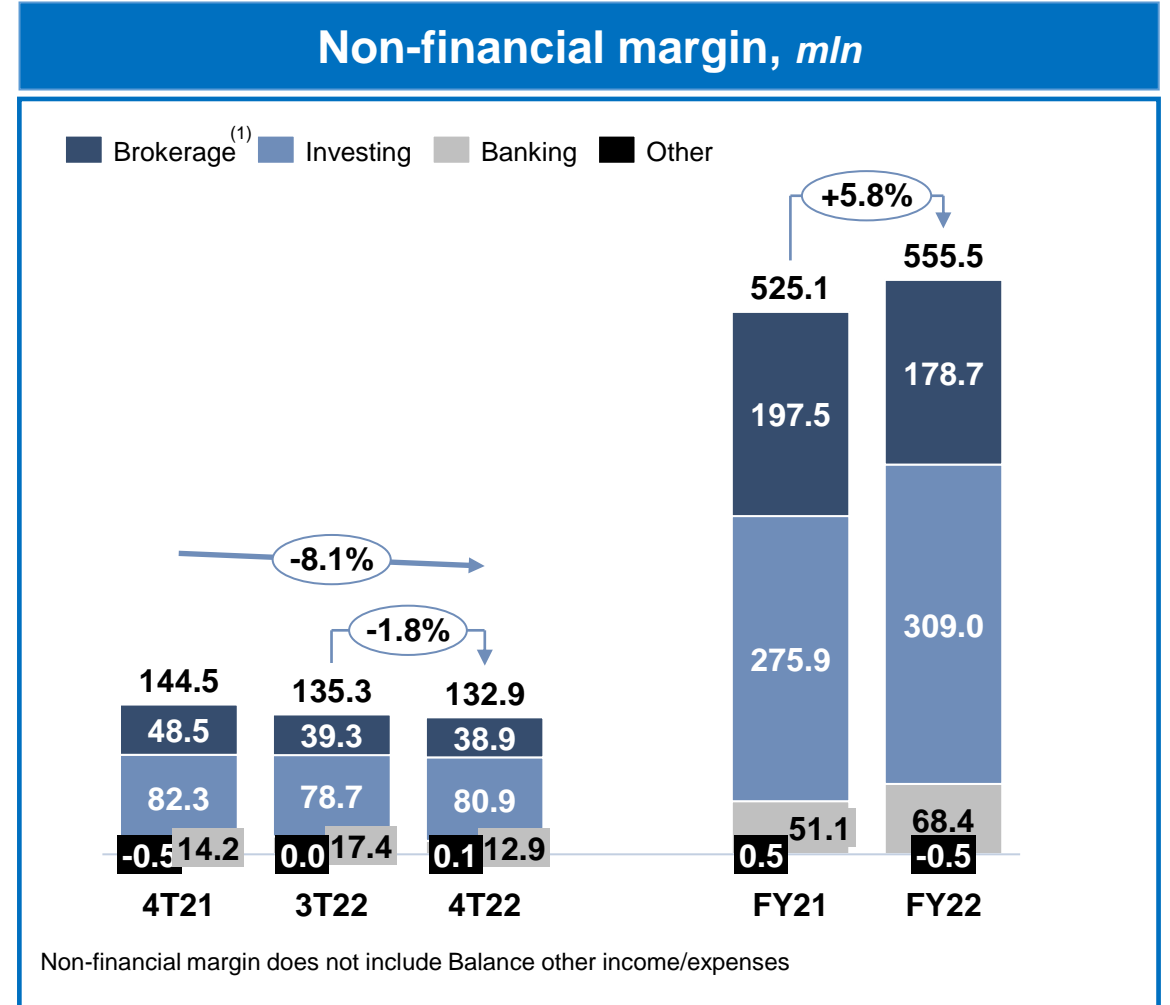
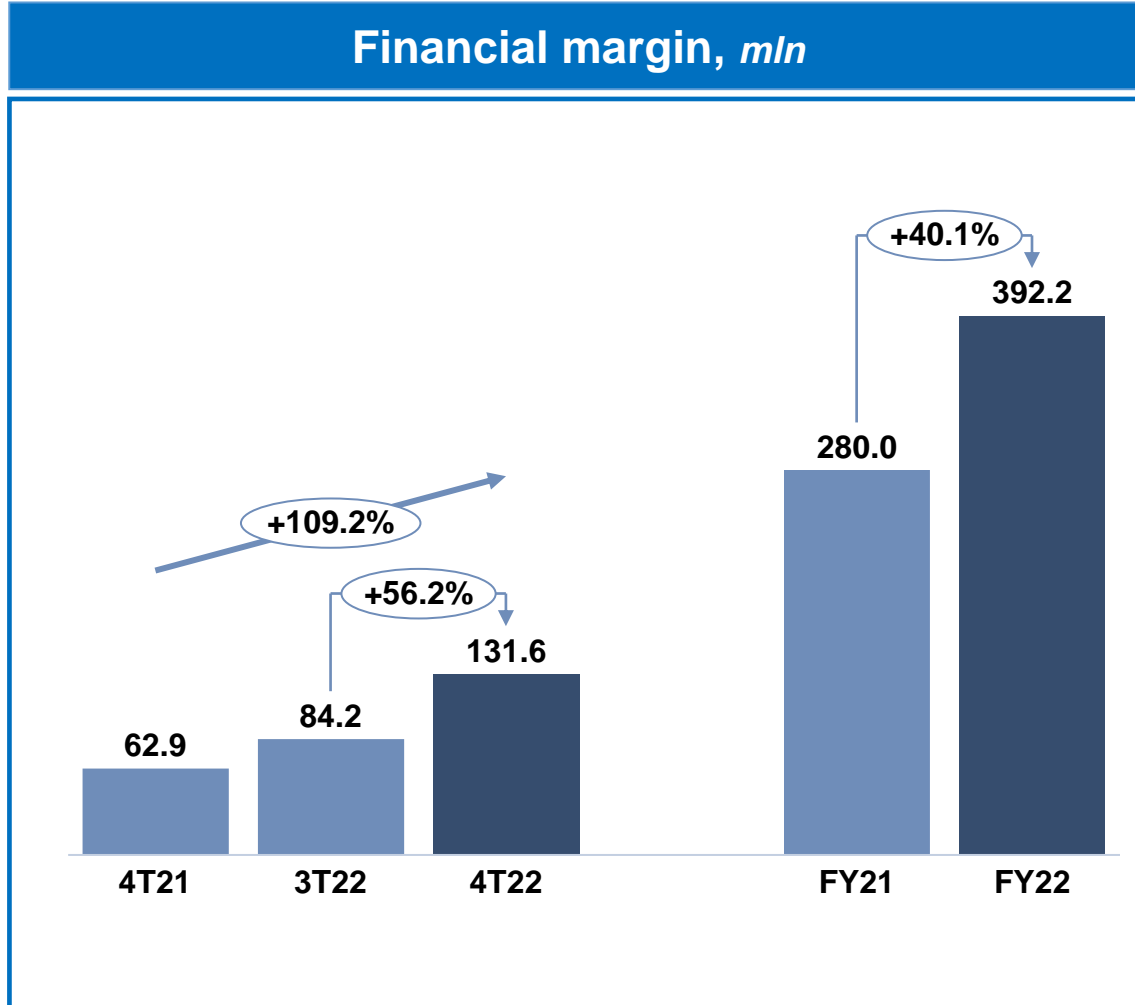
⁽²⁾ Adjusted cost/income and adjusted RoE calculated net of non-recurring items. ROE calculated as: annualised adjusted net profit divided by average book equity for the period (excl. dividends for which distribution is expected and valuation reserves).

⁽³⁾ 2022 Systemic costs include €125,000 related to the contribution to the operating expenses of the Voluntary Scheme

⁽⁴⁾ Excluding costs strictly related to business growth, mainly FAM (-5.7 million y/y) and marketing (-4.3 million y/y)

Revenue

Y/Y revenue growth mainly driven by Financial Margin and Investing



⁽¹⁾ Sum of brokerage fees and trading income (net of Treasury Management Profits)

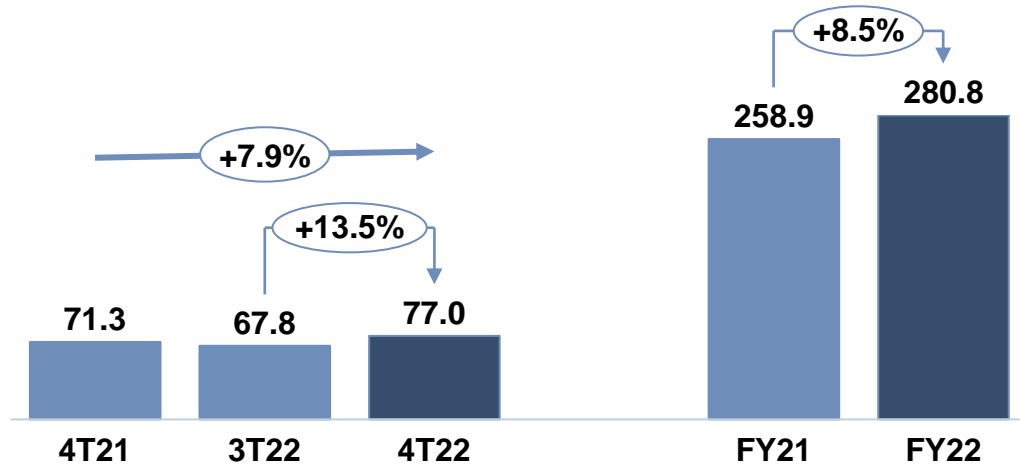
Cost efficiency and operating leverage confirmed in our DNA

Operating costs, mln

The yearly increase is mainly linked to costs related to the growth of the business, primarily related to:

- **FAM**, which is progressively increasing the efficiency of the value chain
- **Marketing expenses**

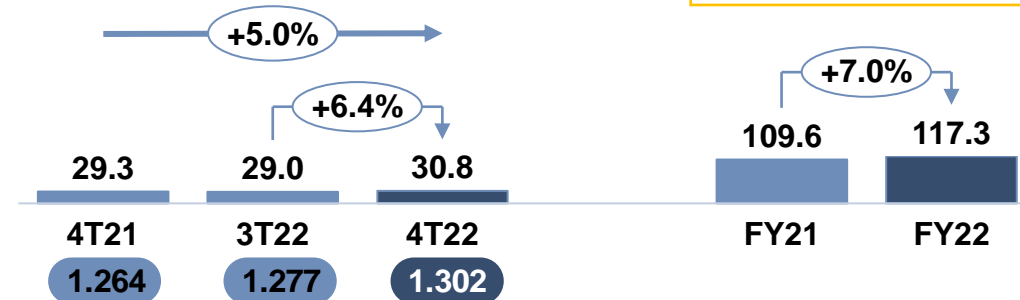
Net of these items, FY22⁽¹⁾: +4.6% y/y



Staff expenses and FTE, mln

FTE #

FY22⁽¹⁾: +5.1% y/y

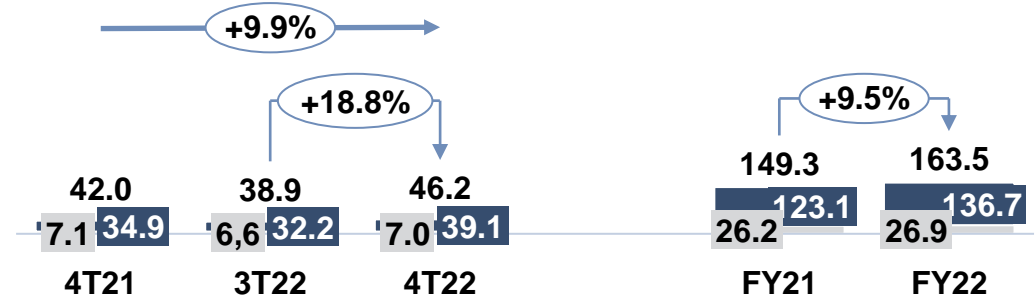


FY22 FAM costs up by 2.1mn y/y as it is progressively increasing the efficiency of the Investing value chain

Non HR Costs, mln

- Other administrative expenses
- Write-downs/backs & depreciation

FY22⁽¹⁾: +4.2% y/y

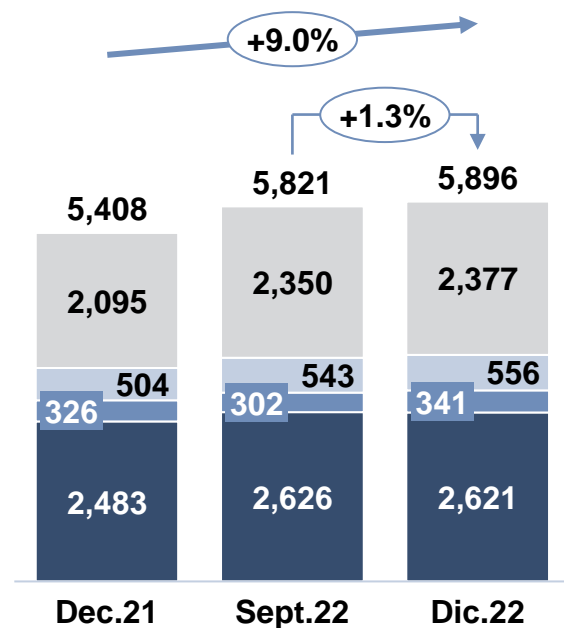


⁽¹⁾ Excluding costs strictly related to the growth of the business in 2022, mainly: FAM (-5.7mn y/y, of which -2.1mn y/y related to Staff Expenses and -3.6mn y/y related to Non-HR costs) and marketing (-4.3mn y/y)

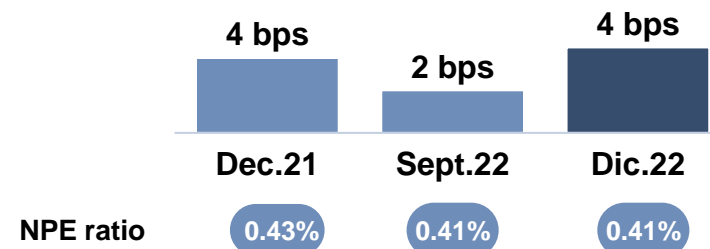
Continued focus on high quality of lending

Commercial Loans Portfolio, eop mln

Current accounts/Overdrafts ⁽¹⁾ Cards
 Personal loans
 Mortgages



Cost of risk on commercial loans ⁽²⁾

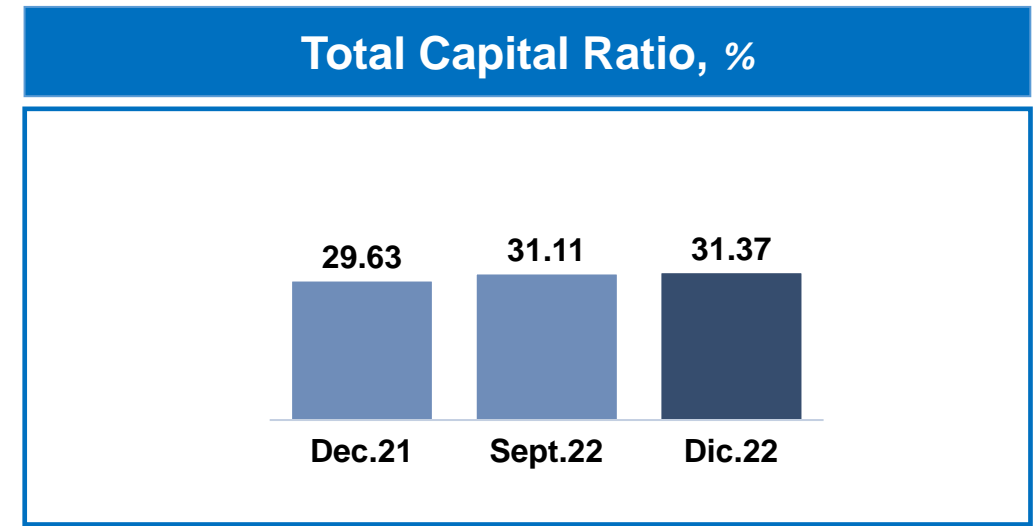
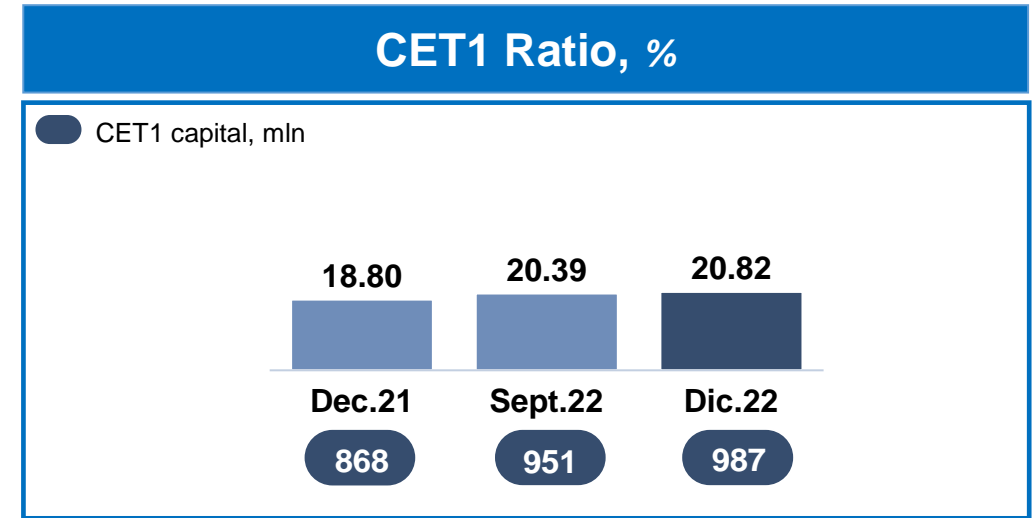
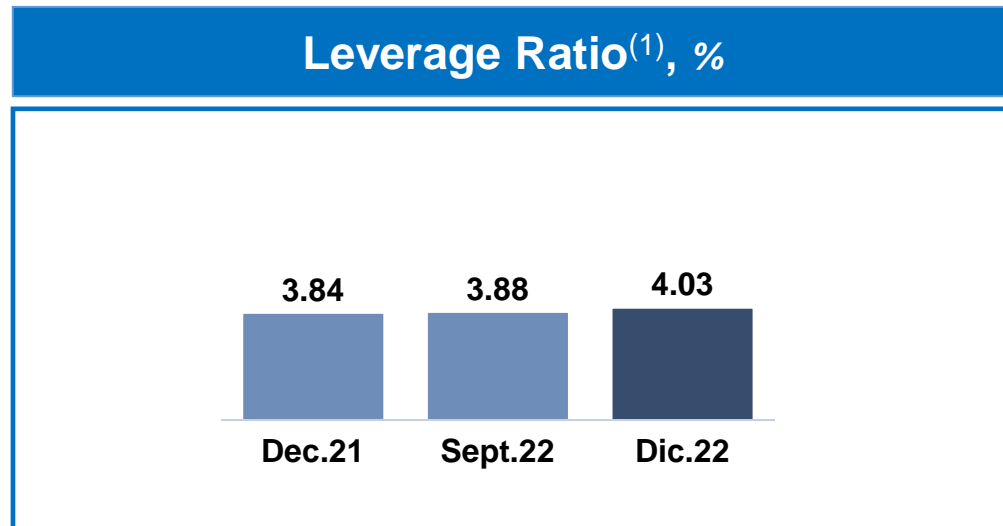
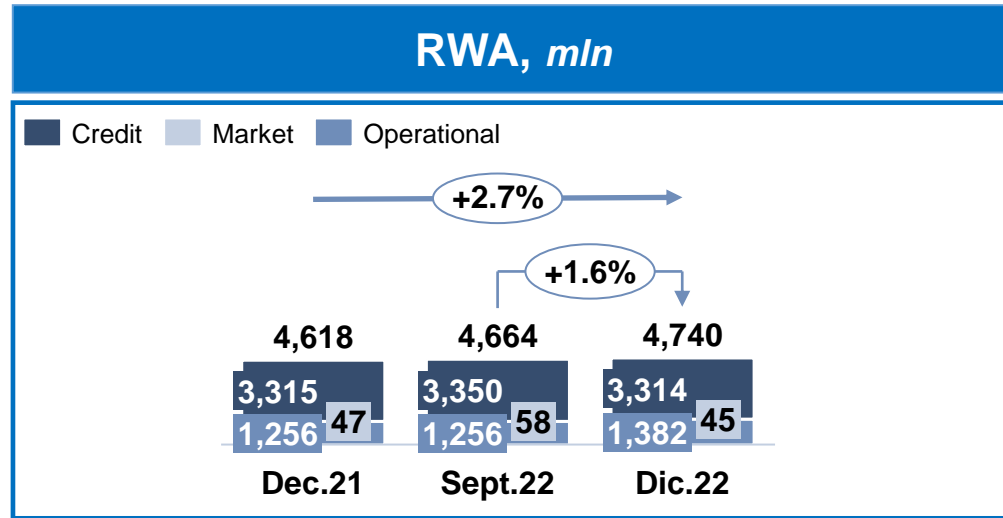


- **Cost of Risk well under control** thanks to the constant improvement in the quality of credit, which is mainly secured and low risk
- **The Bank's strategy aims to build a low risk, high quality lending portfolio**, offering these products exclusively to our very well known base of clients and leveraging our strong internal IT culture
- **NPE at 24 mln with a coverage ratio of 86%, NPE ratio at 0.41%**
- **LLP of 3.1 mln in FY22**
- **Fewer than 300 mortgage moratoria have been granted, of which only fewer than 5 are active**

⁽¹⁾ Current accounts/overdrafts include Lombard Loans

⁽²⁾ Cost of Risk: commercial LLP for last 12 months on average commercial loans for last 12 months

Capital Ratios



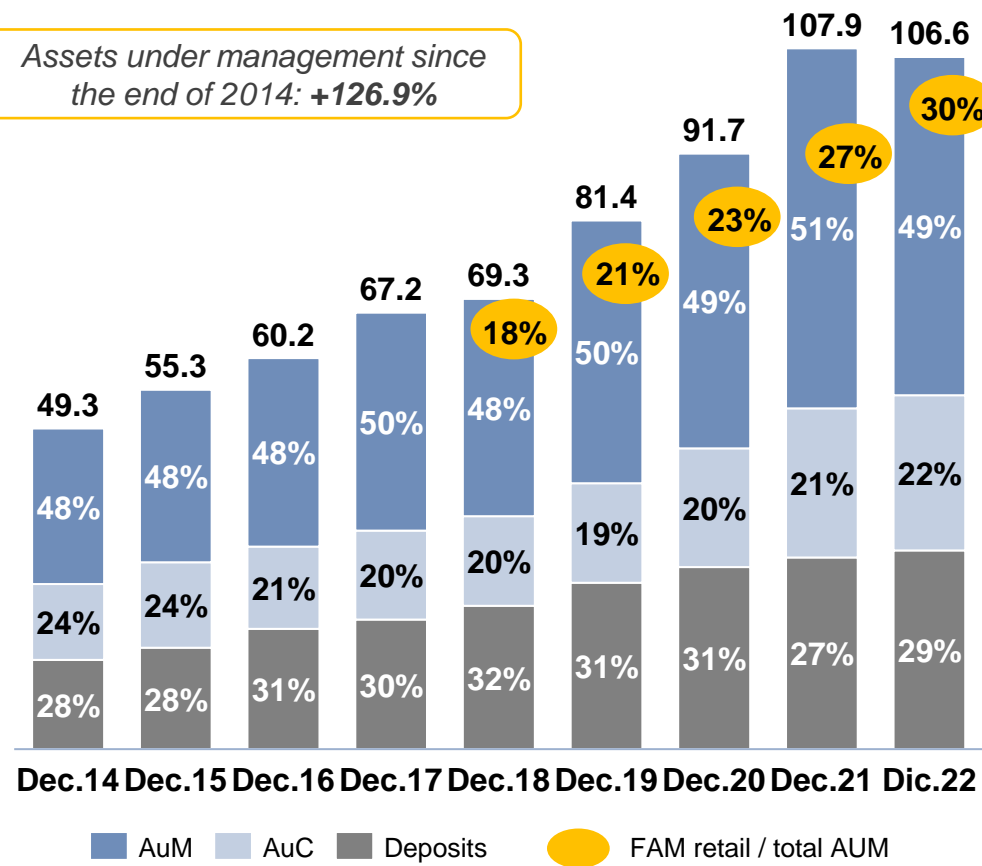
⁽¹⁾ The Leverage Ratio excluding exposures to Central Banks (as allowed until 31 March 2022 by Art. 429a of the CRR) was 4.02% in December 2021.

Evolution of TFA and Net Inflows

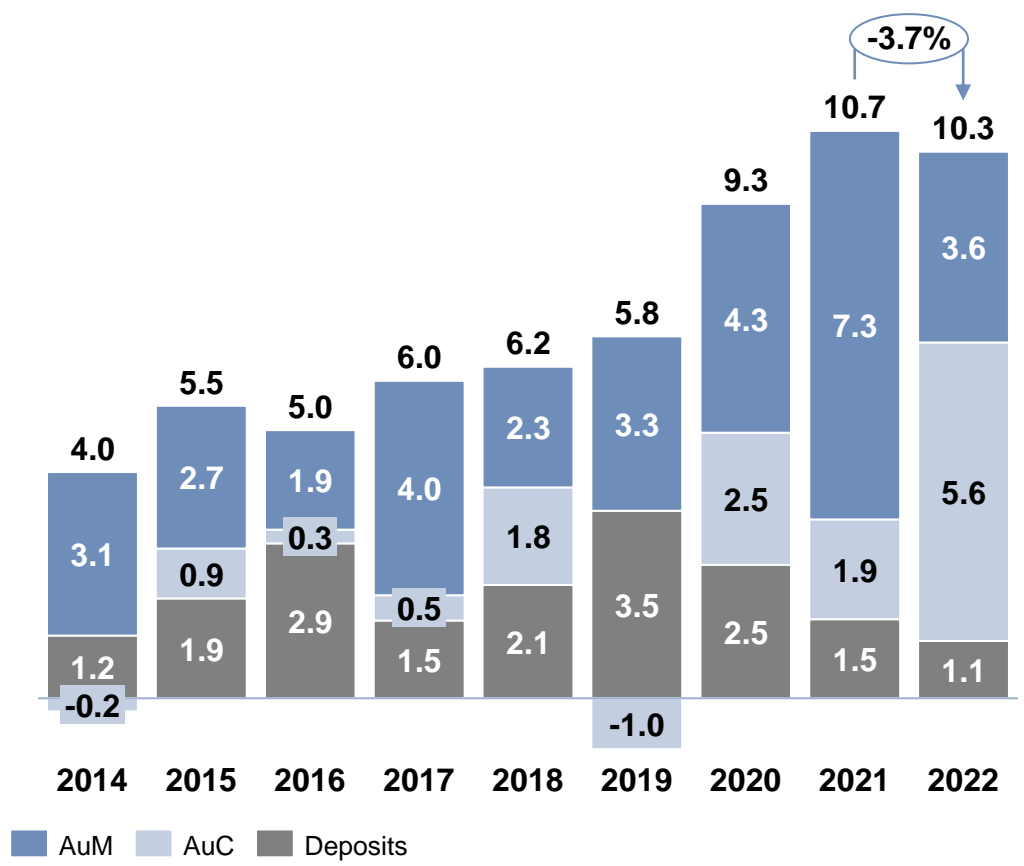
Successful shift towards high added value products thanks to strong productivity of the network

TFA breakdown, bln

Assets under management since the end of 2014: +126.9%

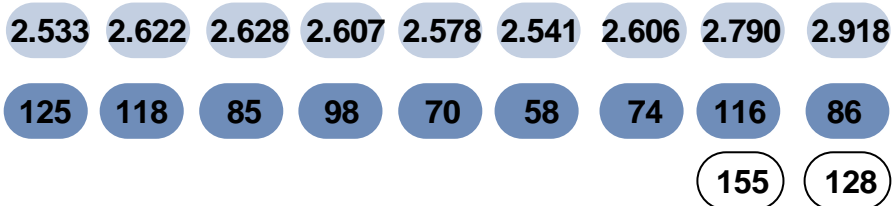
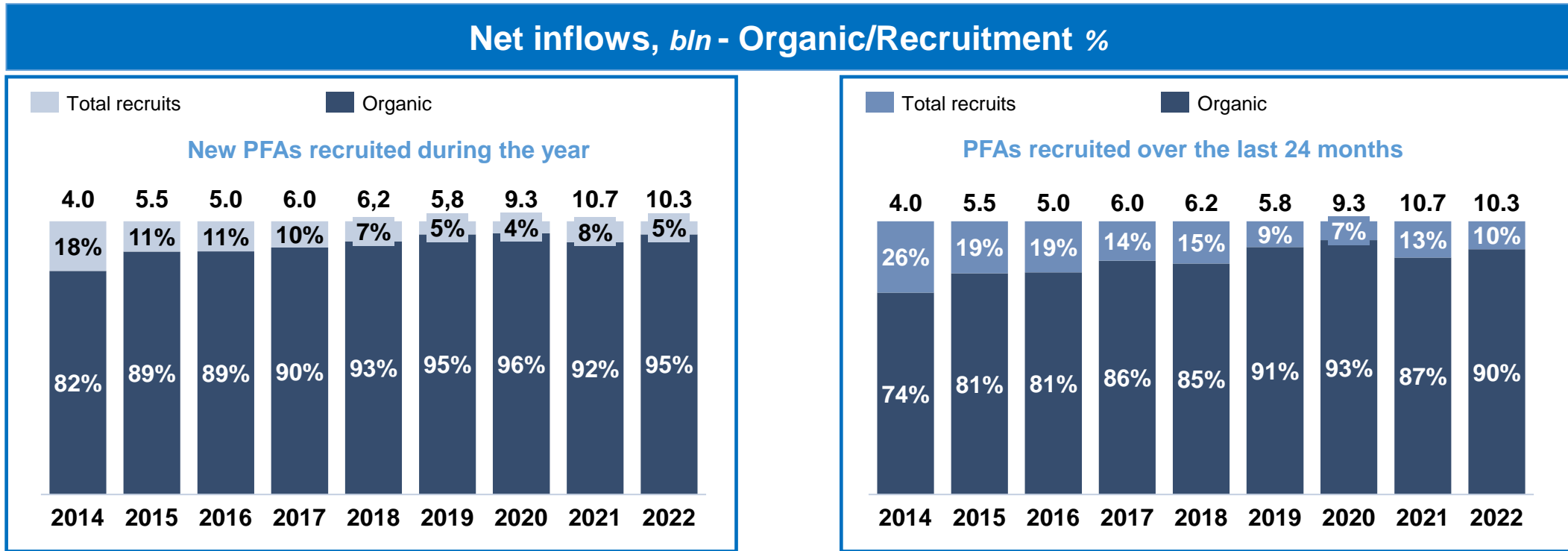


Composition Net inflows, bn



Organic growth

The structure of recruiting is changing: more interest in the quality of the business model by PFAs



- No change in recruitment policy (recruitment costs to be amortised: 40.8 mln at Dec.22)
- Structural increase in the spontaneous interest in working at Fineco, which emerged as the perfect partner for professionals looking to grow in a sustainable way

PFA Network - Headcount
 # of senior PFAs recruited in the period
 # of junior PFAs recruited in the period

Agenda

- Approval of the FinecoBank S.p.A. 2022 year-end financial statements and presentation of the consolidated financial statements
- Allocation of FinecoBank S.p.A. 2022 net profit of the year**
- Resolutions to be passed (items 1, 2 and 3 of the Agenda)
- Disclosure Requirements

Allocation of FinecoBank 2022 net profit of the year

On 14 March 2023, the Board of Directors approved the Bank's draft financial statements for the year ended 31 December 2022 and the accompanying report on operations, which showed a **profit for the year of €421,984,575.17**, which the Board of Directors proposed to allocate as follows:

- **a dividend per share of €0.49 for a total of €299,209,501.15** to the 610,631,635 ordinary shares with a par value of €0.33, constituting the share capital, including 511,775 shares relating to the capital increase to support the employee incentive scheme approved by the Board of Directors on 7 February 2023;
- **€33,777.15 to the Legal Reserve**, equal to 0.008% of the profit for 2022, due to the reserve having reached one fifth of the share capital;
- **€720,806.60 to the Unavailable Reserve pursuant to Art. 6, paragraph 2, of Legislative Decree 38/2005;**
- **€122,020,490.27 to the Extraordinary Reserve.**

If the above proposal is approved, the payment of the dividend in the above amount, in accordance with the provisions of law, will be made as follows:

- Coupon detachment: 22 May 2023
- Record date: 23 May 2023
- Payment: 24 May 2023

The Board of Directors specifies that the amount of dividends not distributed in respect of treasury shares held by the Bank on the record date will be transferred to the Extraordinary Reserve.

Agenda

- Approval of the FinecoBank S.p.A. 2022 year-end financial statements and presentation of the consolidated financial statements
- Allocation of FinecoBank S.p.A. 2022 net profit of the year
- Resolutions to be passed (items 1, 2 and 3 of the Agenda)**
- Disclosure Requirements

Item 1 on the agenda of the ordinary session

Approval of the FinecoBank S.p.A. 2022 year-end financial statements

Shareholders are asked to approve the Financial Statements of FinecoBank S.p.A. for the year 2022 as presented by the Board of Directors in full and all the results presented.

The financial statements are comprised of the balance sheet, the income statement, the statement of comprehensive income, the statement of changes in shareholders' equity, the cash flow statement, the notes to the financial statements and the report on operations, for which reference has been made to the consolidated report on operations, which contains the reclassified financial statements and comments on the Bank's results for the year.

In addition, the Financial Statements contain:

- Financial Statements certification pursuant to Art. 81-ter of Consob Regulation No. 11971 of May 14, 1999, as amended.
- Board of Statutory Auditors' Report pursuant to Art. 153 of Legislative Decree No. 58 of February 24, 1998.
- Report of the External Auditors pursuant to Art. 14 of Legislative Decree No. 39 of 27 January 2010 and Art. 10 of Regulation (EU) No. 537/2014

Item 2 on the agenda of the ordinary session

Allocation of FinecoBank S.p.A. 2022 net profit of the year

Shareholders are invited to adopt the following resolution, having regard to the decisions taken by the Board of Directors on 14 March 2023:

- pay a dividend per share of **€0.49 for a total of €299,209,501.15** to the 610,631,635 ordinary shares with a par value of €0.33, constituting the share capital, including 511,775 shares relating to the capital increase to support the employee incentive scheme approved by the Board of Directors on 7 February 2023;
- allocate **€33,777.15 to the Legal Reserve**, equal to 0.008% of the profit for 2022, due to the reserve having reached one fifth of the share capital;
- allocate **€720,806.60 to the Unavailable Reserve pursuant to Art. 6, paragraph 2, of Legislative Decree 38/2005**;
- allocate **€122,020,490.27 to the Extraordinary Reserve**.

The Board of Directors specifies that the amount of dividends not distributed in respect of treasury shares held by the Bank on the record date will be transferred to the Extraordinary Reserve.

Item 3 on the agenda of the ordinary session

Elimination of a negative reserve not subject to change present in the financial statements of FinecoBank S.p.A. by hedging it permanently

Shareholders are invited to adopt the following resolution, having regard to the decisions taken by the Board of Directors on 14 March 2023:

- to eliminate the negative reserve arising from the valuation of equity securities designated at fair value with an impact on comprehensive income by hedging the same with the **use of the available extraordinary reserve in the amount of €136.77**.

As shown in the FinecoBank S.p.A. company financial statements, following the sale transaction, effective as of 27 September 2022, of the 20 shares of UniCredit Services S.C.p.A., held by FinecoBank for an amount of €172.37 and sold for a consideration of €35.6, a negative valuation reserve of equities designated at fair value with an impact on comprehensive income in the amount of €136.77 was established. Since this reserve cannot be subject to further changes, it has characteristics of finality.

Agenda

- Approval of the FinecoBank S.p.A. 2022 year-end financial statements and presentation of the consolidated financial statements
- Allocation of FinecoBank S.p.A. 2022 net profit of the year
- Resolutions to be passed (items 1, 2 and 3 of the Agenda)
- Disclosure Requirements**

Disclosure requirements for companies awarded engagements to audit financial statements

The information in relation to the disclosure requirements imposed by CONSOB in its Communication No. 96003558 of 18 April 1996 for companies awarded the engagement to audit financial statements, is provided below.

The Shareholders' Meeting held on 28 April 2021 approved the reasoned proposal, presented by the Board of Statutory Auditors, to assign KPMG S.p.A., for the period 2022-2030, the task of auditing the accounts, the determination of the relative fee and the relative adjustment criteria.

The annual expenditure for the year 2022 (net of out-of-pocket expenses, Consob supervisory contribution and VAT) amounted to a total of €189,140, corresponding to 4,368 working hours, of which:

- audit of the financial statements at 31 December 2022, including checks during the year: fees of €157,850 for 3,530 hours worked;
- audit of the consolidated financial statements at 31 December 2022: fees of €5,187 for 200 hours worked;
- limited audit of the condensed half-yearly financial statements at 30 June 2022: fees of €26,103 for 638 hours worked.

It should be noted that the fees include the integration of the fees requested by KPMG S.p.A. on 2 February 2023, in the amount of €35,000, in consideration of the additional activities that it is required to perform in light of the changes to the regulatory framework concerning the preparation of annual financial reports and the statutory audit introduced by (i) Delegated Regulation (EU) 2019/815 - issued in exercise of the delegation contained in Directive 2004/109/EC (so-called Transparency Directive) and (ii) Law No. 238 of 23 December 2021 (so-called European Law 2019-2020), as per the Directors' Explanatory Report submitted for approval to today's Shareholders' Meeting.

ORDINARY AND EXTRAORDINARY
SHAREHOLDERS' MEETING

DIRECTORS' REPORT

This is an English translation of the original Italian document.
The original version in Italian takes precedence.

FINECO

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

**APPROVAL OF THE FINECOBANK S.P.A. 2022 YEAR-END FINANCIAL STATEMENTS
AND PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS**

ALLOCATION OF FINECOBANK S.P.A. 2022 NET PROFIT OF THE YEAR

Dear Shareholders,

We have called this Ordinary meeting to resolve, inter alia, on the approval of the 2022 year-end Financial Statements and the allocation of the net profit for the year 2022 of FinecoBank S.p.A. (the “Company” or “FinecoBank”).

In connection with the above, the proposals submitted for your approval are described below.

**1. APPROVAL OF THE 2022 YEAR-END FINANCIAL STATEMENTS AND ALLOCATION OF
FINECOBANK S.P.A. 2022 NET PROFIT OF THE YEAR**

We submit for your approval the Financial Statements 2022 of the Parent Company FinecoBank, in all of its parts and findings, and the proposed allocation of the net profit for the year 2022, which amounts to Euro 421,984,575.17, as follows:

- (i) a dividend per share of Euro 0.49, for a total of Euro 299,209,501.15 to the 610,631,635 ordinary shares with a par value of Euro 0.33, making up the share capital and including 511,775 shares resulting from the share capital increase in support of the incentive systems for employees approved by the Board of Directors on February 7th, 2023;
- (ii) Euro 33,777.15 to the legal reserve, corresponding to 0.008% of the profit for the year 2022, having reached the limit of one-fifth of the share capital;
- (iii) Euro 720,806,60 to the reserve of unavailable profit pursuant to Art. 6 paragraph 2 D. Lgs. 38/2005;
- (iv) Euro 122,020,490.27 to the extraordinary reserve.

The dividend will be paid, in accordance with applicable laws, on May 24th, 2023 with an “ex-dividend” date on May 22nd, 2023. Pursuant to Art. 83-terdecies of Legislative Decree no. 58 of February 24th, 1998 (“Consolidated Law on Finance”), those who are shareholders on the basis of the accounting records at the end of the accounting day of May 23rd, 2023 (“record date”) will therefore be entitled to receive the dividend.

With reference to the reserve of unavailable profit pursuant to Art. 6 paragraph 2 D. Lgs. 38/2005, please note that, pursuant to Article 6, paragraph 1, letter a) and paragraph 2 of Legislative Decree 38/2005, a portion of net profit corresponding to capital gains recognised in the income statement, net of the related

tax charge and other than the net income from trading financial instruments and foreign exchange and hedging transactions, arising from application of the *fair value* or shareholders' equity criteria, must be recorded in an unavailable reserve. This reserve will therefore be increased by the amount of Euro 720,806.60, corresponding to the change in unrealised capital gains recognised in the year 2022.

The Board of Directors clarifies that the portion of undistributed dividends with respect to the treasury shares held by the Bank at the abovementioned record date, will be transferred to the extraordinary Reserve.

The documentation referred to in art. 154-*ter* of the TUF will be made available to the public at least twenty-one days before the date of the Shareholders' Meeting in single call (i.e. by 6 April 2023).

2. RESOLUTIONS PROPOSED TO THE ORDINARY SHAREHOLDERS' MEETING

Dear Shareholders,

if you agree with the contents shown in this report, we invite you to adopt the following resolution:

1. to approve the FinecoBank S.p.A. Financial Statements for the year 2022, in all of its parts and findings;
2. to approve the allocation of the net profit for the year of Euro 421,984,575.17, as follows: *(i)* a dividend per share of Euro 0.49, corresponding to total Euro 299,209,501.15 to the 610,631,635 ordinary shares with a par value Euro 0.33 each, making up the share capital and including 511,775 shares resulting from the share capital increase in support of the incentive systems for employees approved by the Board of Directors on February 7th, 2023; *(ii)* Euro 33,777.15 to the legal reserve, corresponding to 0.008% of the profit for the year 2022, having reached the limit of one-fifth of the share capital; *(iii)* Euro 720,806,60 to the reserve of unavailable profit pursuant to Art. 6 paragraph 2 D. Lgs. 38/2005; *(iv)* Euro 122,020,490.27 to the extraordinary reserve.

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

**ELIMINATION OF NEGATIVE RESERVE NOT SUBJECT TO CHANGE
RECOGNIZED IN THE FINECOBANK S.P.A. FINANCIAL STATEMENTS BY
MEANS OF ITS DEFINITIVE COVERAGE**

Dear Shareholders,

We have called this Ordinary Meeting to resolve on the approval of the elimination of a negative reserve not subject to change by means of its definitive coverage as reported below.

In connection with the above, the proposals submitted for your approval are described below.

**1. APPROVAL OF THE ELIMINATION OF A NEGATIVE RESERVE NOT SUBJECT TO CHANGE
RECOGNIZED IN THE FINECOBANK S.P.A. FINANCIAL STATEMENTS BY MEANS OF ITS
DEFINITIVE COVERAGE**

As represented in the FinecoBank S.p.A. Financial Statements, following the sale transaction, effective as of 27 September 2022, of the 20 shares of UniCredit Services S.C.p.A., held by FinecoBank for an amount of Euro 172.37 and sold for an amount of Euro 35.6, a negative valuation reserve of equity instruments designated at fair value through other comprehensive income in the amount of Euro 136.77 was established. Since this reserve cannot be subject to further changes, it has definitive characteristics.

We therefore propose you to approve the elimination of the aforementioned negative reserve by covering it with the use of the available extraordinary reserve in the amount of Euro 136.77. The proposal has no impact on the overall Shareholders' Equity.

2. RESOLUTIONS PROPOSED TO THE ORDINARY SHAREHOLDERS' MEETING

Dear Shareholders,

if you agree with the content shown in this report, we ask you to pass the following resolution:

1. to approve the elimination of the negative reserve arising from the valuation of equity securities designated at fair value through other comprehensive income covering it by using the available extraordinary reserve in the amount of Euro 136.77.

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

INTEGRATION OF THE INDEPENDENT AUDITOR'S FEES

Dear Shareholders,

the Ordinary Shareholders' Meeting of FinecoBank S.p.A. ("**FinecoBank**" or the "**Company**") of 28 April 2021 resolved, at the justified proposal of the Board of Statutory Auditors, to appoint KPMG S.p.A. ("**KPMG**"), for the 2022-2030 financial years, for the statutory auditing of the accounts, determining the related fee (the "**Appointment**").

As a result of changes to the regulatory framework pertaining to the preparation of annual financial reports and statutory auditing introduced

- (i) by Delegated Regulation (EU) 2019/815 - issued in exercise of the delegation of power contained in Directive 2004/109/EC (the so-called Transparency Directive), as amended by Directive 2013/50/EU - (the "Delegated Regulation"), which required annual financial reports to be prepared in a harmonised electronic format (ESEF - European Single Electronic Format) and the use of the new "XBRL" language for marking the consolidated financial statements; and
- (ii) by Law No. 238 of 23 December 2021 (so-called European Law 2019-2020), which amended Article 154-ter of Legislative Decree No. 58 of 24 February 1998, providing that the statutory auditing firm, in the audit report referred to in Article 14 of Legislative Decree No. 39 of 27, January 2010, is also required to express an opinion on the conformity of the 3 draft financial statements and the consolidated financial statements with the provisions of the Delegated Regulations,

in February 2023, KPMG submitted a request for the supplementation (the "**Supplementation Request**") of its fees pertaining to the Appointment for the attention of the Company.

The aforementioned Supplementation Request was made by KPMG in view of the additional activities it is required to perform in the light of the aforementioned regulatory changes, which constitute circumstances for the adjustment of the auditing firm's fees as stipulated in the Appointment.

In compliance with the provisions of Article 13, paragraph 1, of Legislative Decree No. 39 of 2, January 2010, and by analogy with what took place at the time of conferring the Appointment, the Supplementation Request was examined and evaluated by the Board of Statutory Auditors, which formulated the justified proposal for the adjustment of the fee attached to this report, which is submitted for the approval of the Shareholders' Meeting.

REASONED PROPOSAL OF THE BOARD OF STATUTORY AUDITORS

ON THE REQUEST FOR A CHANGE IN THE FEES OF THE AUDITING FIRM FOR THE STATUTORY AUDIT OF THE COMPANY'S STATUTORY AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE NINE-YEAR PERIOD 2022- 2030

Dear Shareholders,

the Board of Statutory Auditors of FinecoBank S.p.A. is called upon to express its reasoned opinion on the request for adjustment of the annual fee resolved in favour of KPMG S.p.A. (hereinafter also "Auditing Firm") for additional mandatory activities within the scope of the statutory audit of the statutory and consolidated financial statements.

1. Background

The Shareholders' Meeting of 28 April 2021 conferred the mandate for the statutory audit of FinecoBank S.p.A. for the nine-year period 2022-2030, on KPMG S.p.A. approving the proposed financial components, in terms of fees and hours, which are summarised as follows:

Service	no. hours	€
Statutory audit	2,250	128,037
Non-compulsory audit	1,823	99,553
Total	4,073	227,590

On 23 December 2021 FinecoBank S.p.A. signed the Framework Agreement with the auditing firm KPMG S.p.A. under the financial conditions approved by the Shareholders' Meeting. Said Agreement does not contain prior indication of the criteria to be used for the adjustment of the fees for any additional activities to be performed according to predefined parameters of a quantitative and qualitative nature.

On 2 February 2023, a communication was received from the auditing firm KPMG S.p.A. pursuant to paragraph 6.2 of the letter of appointment dated 16 December 2021. In this communication, the Auditing Firm highlights the need to supplement the appointment, conferred by the Shareholders' Meeting of 28 April 2021, regarding the statutory audit of the statutory financial statements of FinecoBank S.p.A. and the consolidated financial statements of the FinecoBank Group referring to the financial years ending 31 December 2022 to 31 December 2030, due to a supervening additional activity to be carried out in compliance with the new regulatory parameters.

2. Regulatory framework

Directive 2004/109/EC as amended by Directive 2013/50/EU established the requirement for the adoption of a harmonised electronic format for the preparation of issuers' annual financial reports, delegating the European Commission to adopt the related regulatory technical standards.

On 17 December 2018, with Delegated Regulation 2019/815 (EU) (the "Delegated Regulation") applicable by effect of Law No. 21 of 26 February 2021 (which converted Decree Law No. 183 of 31 December 2020) to financial reports for financial years commencing on or after 1 January 2021, in regulating the electronic reporting format, the European Commission required issuers to prepare annual financial reports in the XHTML format and mark up IFRS consolidated financial statements contained in annual financial reports using the "XBRL" mark-up language.

European Law 2019-2020 (O.J. 17/01/2022) introduced the requirement for the statutory auditor to express an opinion on the conformity of the draft financial statements and consolidated financial statements, included in the annual financial report, with the provisions of Delegated Regulation 2019/815 (EU).

By Decision of the Ministry of the Economy and Finance (General State Accounting Office) of 11 February 2022, the Auditing Standard (SA Italy) 700B "Responsibilities of the Statutory Auditor with Regard to Financial Statements Prepared in Accordance with the European Single Electronic Format (ESEF)" was issued, which outlines the specific auditing procedures for expressing an opinion on whether the draft financial statements and consolidated financial statements comply with the provisions of Delegated Regulation 2019/815 (EU).

The aforementioned regulatory changes and the new auditing standard result in the need for recurring checks on the use of the XHTML format for preparation of the statutory and consolidated financial statements and on the mark up of the consolidated financial statement schedules shown in Table I of Annex II of the Delegated Regulation. Beginning with financial year 2022, the checks are extended to the mark up of the notes to the consolidated financial statements indicated in Table II of Annex II of the Delegated Regulation.

3. The request of the Auditing Firm

These regulatory changes result in an increased effort for the performance of the statutory audit. In this regard, the auditing firm KPMG S.p.A. has made an initial request for supplementing the fees for further statutory auditing activities for the financial years 2022 – 2030 equal to 728 hours which correspond to higher fees of € 40,000.00 per year, fees subsequently reformulated in the amount of € 35,000.00 per year as a result of a negotiation carried out at the initiative of the FinecoBank Cost Manager.

4. The procedure in FinecoBank S.p.A.

This request represents a supplement to the activities and fees specifically related to the statutory audit activity, already defined, at the time of the appointment of KPMG S.p.A. for the period 2022-2030, by the Shareholders' Meeting of 28 April 2021, at the reasoned proposal of the Board of Statutory Auditors.

In accordance with the applicable legislation (Article 13 of Legislative Decree No. 39 of 27 January 2010, as amended by Article 16 of Legislative Decree No. 135 of 17 July 2016) the conferral of the statutory audit appointment and the determination of the related fee are the responsibility of the Shareholders' Meeting and, therefore, given also the material nature of the requested supplement, it is believed that any change in the requested fee during the period of performance of the appointment, including those resulting from an increase in the activity imposed by law, such as the case in point, must likewise be submitted to the Shareholders' Meeting for approval, again at the reasoned proposal of the Board of Statutory Auditors.

5. Recommendation of the Board of Statutory Auditors

At its meeting of 27 February 2023, the Board of Statutory Auditors reviewed the following documents:

- Reasoned Proposal of the Board of Statutory Auditors of 5 March 2021;
- Minutes of the Shareholders' Meeting ordinary part item 5 of the agenda;
- Framework agreement signed on 23/12/2021 by Fineco Bank S.p.A. with the auditing firm KPMG S.p.A.;
- communication from the auditing firm KPMG S.p.A. of 2 February 2023, pursuant to paragraph 6.2 of the letter of appointment dated 16 December 2021;
- communication from the auditing firm KPMG S.p.A. dated 16 February 2023.

The Board of Statutory Auditors, having examined the proposal of KPMG S.p.A. and ascertained that the new activity is provided for by law, verified with the competent corporate functions the rationality of the quantification of the hours envisaged by KPMG S.p.A. for the performance of the additional activities and also verified that the fees are consistent with the hourly rates provided for in the original proposal formulated by the auditing firm for the nine-year period 2022-2030, which was approved by the Shareholders' Meeting on 28 April 2021.

As a result of the aforementioned verifications, the Board of Statutory Auditors believes that the request for supplementing the fees for the auditing activities formulated by KPMG S.p.A. is appropriate and consistent with the professional effort required by the new legislation, as well as compatible with the originally agreed hourly rates.

In view of the foregoing, the Board of Statutory Auditors proposes to the Shareholders' Meeting:

- (i) to approve a supplement, amounting to € 35,000.00 of the fee already resolved in favour of the company KPMG S.p.A. specifically for the activity of statutory auditing of the accounts of FinecoBank S.p.A. for each of the years included in the nine-year period 2022-2030, plus ISTAT (national statistics office) adjustment.

Consequently, without prejudice to the additional fees for non-audit activities already approved by the Shareholders' Meeting of 28 April 2021, the financial components for the performance of statutory auditing activities, in terms of fees and hours, recalling the details and annual adjustment criteria, are updated as follows:

Service/Fees	KPMG	
	no. hours	€
Statutory audit Shareholders' Meeting resolution 28.04.2021	2,250	128,037
For new requirement, supplement of fees subject of the resolution	728	35,000
Total statutory audit nine-year period 2022-2030	2,978	163,037

- (ii) to confer on the Board of Directors of FinecoBank S.p.A. and on its behalf the Chairman of the Board of Directors and the Chief Executive Officer, also severally among themselves and with the right to sub-delegate, all the broadest powers necessary to sign the proposal to supplement the fees and to redetermine the annual fee for the statutory auditing activities for the financial years starting from 1



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January 2022, in accordance with the terms set forth in the request formulated on 16 February 2023 by KPMG S.p.A. and within the limits of the amount referred to in item (i) above, to be allocated to the KPMG auditing firm in accordance with the applicable statutory and regulatory provisions.

Varese, 9 March 2023

Board of Statutory Auditors

Signed: Luisa Marina Pasotti Chairman

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

**DETERMINATION OF THE NUMBER OF DIRECTORS
DETERMINATION OF DIRECTORS' TERM OF OFFICE
APPOINTMENT OF THE BOARD OF DIRECTORS**

Dear Shareholders,

We have called you to the Ordinary Shareholders' Meeting to resolve, *inter alia*, on the appointment of the Board of Directors of FinecoBank S.p.A. (the "**Company**" or "**FinecoBank**"), after determining the number of Directors and their mandate.

In connection with the foregoing, the proposals submitted for your approval are described below.

1. DETERMINATION OF THE NUMBER OF DIRECTORS, APPOINTMENT OF THE BOARD OF DIRECTORS AND SETTING OF THE DURATION OF THEIR MANDATE.

1.1 Reasons and evaluations of the proposal for the appointment of the Board of Directors and determining the duration of its mandate

The Company's Board of Directors, appointed by the Ordinary Shareholders' Meeting of April 28, 2020, expires with the approval of the financial statements as at December 31, 2022; this Shareholders' Meeting is therefore called to resolve on the appointment of the new Board of Directors, after determining the number of members and the duration of their mandate.

In this regard, please note that pursuant to Article 13 of the Articles of Association and in compliance with applicable laws and regulations, the members of the Board of Directors shall be appointed on the basis of lists submitted by eligible parties. The parties with the right to submit lists are the Board of Directors as well as multiple shareholders who, either alone or together with others own, collectively, voting shares representing the percentage of share capital required by current laws or regulations. It should be noted that Consob, in its Executive Resolution of the Head of the Corporate Governance Division no. 76 of January 30, 2023, set the minimum shareholding required for FinecoBank to present lists of candidates for election to the Board of Directors and Board of Statutory Auditors at 1% of share capital.

It should also be noted that pursuant to article 13 of the Articles of Association, the Company shall be managed by a Board of Directors composed of a minimum of 9 (nine) and a maximum of 13 (thirteen) members. The members of the Board of Directors shall remain in office for three years (except where a shorter term is decided upon at the time of their appointment) and their mandate shall expire on the date of the shareholders' meeting approving the financial statements for the last year of their office.

The members of the Board must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the

requirements of professionalism, integrity and independence and comply with the criteria of competence, correctness and dedication of time and the specific limits on the number of positions held as set out by legislation in force and by the Articles of Association and in any event those provided by the European Directive no. 36 of June 26, 2013 (CRD IV), for the performance of the office of director of a bank issuing shares listed on regulated markets.

Moreover, the majority of the members of the Board of Directors must meet the independence requirements established by the Corporate Governance Code for Listed Companies currently in force.

¹Each list with a number of candidates equal to or greater than 3 (three) (i) must be made up of candidates belonging to both genders, to ensure respect for the gender balance to at least to the minimum extent required by current laws and regulations (i.e., at least two fifths, taking into account the provisions of Article 144-undecies.1 of the Consob Regulation adopted by resolution No. 11971 of 14 May 1999, as amended ("Issuers' Regulation")) and (ii) must ensure that at least the majority of the candidates meet the independence requirements set out in the Articles of Association, without prejudice to the fact that the first candidate on any list, including one with less than 3 (three) candidates, must meet the aforementioned independence requirements.

As mentioned, those shareholders who, either alone or jointly with others, hold shares with voting rights representing at least 1% of the share capital, are entitled to submit lists. Ownership of the minimum shareholding for submission of the lists is determined with regard to the shares registered in the name of an individual shareholder, or more than one shareholder jointly, on the day on which the lists are filed with the Company and shall be certified in accordance with the applicable legislation; this certification can be received by the Company after the filing, provided within the period set for the publication of the lists by the Company, i.e., 21 days before the date set for the Shareholders' Meeting.

Each entitled party (including the entitled parties belonging to the same group or who are parties to a shareholders' agreement concerning FinecoBank shares, or who are otherwise related to each other by virtue of relevant relationships as envisaged under the applicable legislative and/or regulatory provisions) may submit or contribute to the submission of only one list. Likewise, each candidate may appear on only one list under penalty of ineligibility.

The lists must be filed with the Registered Office or the Head Office of the Company or by certified email by April 2, 2023. Together with each list, by the deadline indicated for their filing, the entitled persons shall also deposit any additional documents or declarations required by laws or regulations in force at the time, and by the Articles of Association as indicated in the notice of call of the Shareholders' Meeting.

A list that does not meet the above requirements shall be disregarded.

In relation to the above, **we invite you to read and take into account:**

- the recommendations set out by Consob in Communication no. DEM/9017893 of February 26, 2009 concerning relationships between lists;

¹ Pursuant to paragraph 3 of Article 144-undecies.1 of the Regulation on Issuers, 'If the application of the gender distribution criterion does not result in a whole number of members of the administration or control bodies belonging to the least represented gender, such number shall be rounded up to the next higher unit, except for corporate bodies made up of three members for which the rounding down shall be to the next lower unit'.

- the "*Qualitative and quantitative composition of the Board of Directors of FinecoBank*", with the results of the preliminary analysis carried out by the Board of Directors (aided by the Appointments Committee) on its optimal qualitative/quantitative composition in view of properly performing its functions, in accordance, inter alia, with the corporate governance provisions set out in Bank of Italy Circular no. 285 of December 17, 2013. This document, approved by the Board of Directors on January 23, 2023, is available on the *website* of FinecoBank ("*Governance/Shareholders' Meeting*" Section). Shareholders are in any case entitled to express differing views on the optimal composition of the Board of Directors, explaining any discrepancies with the directors' own analysis.
- the document titled "*Information on the procedure for appointing the corporate bodies of FinecoBank*" (in particular Part A of said document) with more detailed information on the procedure for the appointment of the members of the Board of Directors and the Board of Statutory Auditors and on the documents required for filing lists available on the website of FinecoBank (section "*Governance / Shareholders' Meeting*").

1.2 **Appointment procedure**

The appointment of the Board of Directors shall therefore be conducted as follows, pursuant to the Articles of Association:

- a) from the list that received the majority of votes cast, Directors equal to the number to be elected are drawn in consecutive order as they appear on the list except, depending on the case, 2 (two) or 3 (three) that will be taken from the minority list(s) that are not connected with those who submitted or voted for the list that obtained the highest number of votes in accordance with the current regulations, as specified below:
 - a.1) if only two lists are submitted, the remaining 2 (two) Directors will be drawn in consecutive order from the second list that received the highest number of votes at the meeting;
 - a.2) if 3 (three) or more lists are submitted, 2 (two) Directors will be drawn in consecutive order from the second list that obtained the highest number of votes at the meeting regardless of the percentage of votes received, while 1 (one) Director will be drawn in consecutive order from the third list that received the highest number of votes at the meeting provided that it received at least 2% of the votes cast at the meeting, it being understood that in the event of the failure to receive this percentage by the third list by number of votes the mechanism provided for in the previous paragraph a.1) will be applied;
- b) if the majority list does not reach a sufficient number of candidates for the election of the number of Directors to be appointed, according to the mechanism indicated in paragraph a), all the candidates from the majority list shall be elected and the remaining Directors shall be taken from the list that obtained the highest number of votes from among the minority lists, in the order in which they were listed and, if necessary, from the minority lists ranked below the most-voted minority list, again in the order in which the candidates were listed, until the number of Directors to elect has been reached;
- c) if the number of candidates included in the lists submitted, both majority and minority, is lower than the number of Directors to be elected, the remaining Directors are elected by resolution passed by the Shareholders' Meeting by a relative majority (and therefore without taking into account any abstentions) ensuring compliance with the principles of independence and balance between the genders set out by articles 13, paragraphs 3 and 6, respectively of the Articles of Association. In the event of a tie between candidates, the shareholders' meeting shall hold a second round of voting;

- d) where only one, or no lists have been submitted, the Shareholders' Meeting shall resolve in accordance with the procedures specified in paragraph c) above; in the event of a tie between lists or candidates, the shareholders' meeting shall hold a second round of voting to establish their ranking;
- e) if the required number of independent Directors and/or of Directors of the less-represented gender is not appointed, any Directors on the most-voted list and appearing highest on the list who do not meet the requirements in question shall be replaced by the next candidates from the same list who do meet the requirements. If, following the application of this criterion, it is still not possible to identify Directors with the mentioned characteristics, this principle shall be applied to the other minority lists from which the elected candidates were drawn;
- f) if, even after applying the replacement principle set out in paragraph e) above, it is still not possible to identify any suitable Directors, the Meeting shall resolve by relative majority. In this case, the replacements shall be effected starting from the most voted lists and from the candidates bearing the highest number in consecutive order.

With reference to the faculty for the Board of Directors, expressly provided for in the Articles of Association, to submit its own list of candidates, please be informed that the outgoing Board of Directors has identified, based on the aforementioned document "*Qualitative and quantitative composition of the Board of Directors of FinecoBank S.p.A.*", its own list of candidates, which takes into account its stance on the number deemed optimal by the Directors, i.e., 11 members. The list was drawn up based on the "*Process for the selection of candidates for the position of member of the Board of Directors*" (available on the Bank's website as Annex B of the FinecoBank Corporate Bodies Regulations).

2. RESOLUTIONS PROPOSED TO THE ORDINARY SHAREHOLDERS' MEETING

Dear Shareholders,

*if you agree with the contents and arguments set out in this Report, having acknowledged the provisions of the Articles of Association concerning the composition and procedures for the appointment of the Board of Directors and the indications contained in the document titled "*Qualitative and quantitative composition of the Board of Directors of FinecoBank S.p.A.*", we ask you to take the following resolutions:*

- *set the number of members of the Board of Directors to 11;*
- *set the relative mandate to 3 years;*
- *to appoint the Directors.*

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

**DETERMINATION, PURSUANT TO ARTICLE 20 OF THE CURRENT ARTICLES OF ASSOCIATION, OF THE
REMUNERATION DUE TO DIRECTORS FOR THEIR ACTIVITIES WITHIN THE SCOPE OF THE BOARD OF
DIRECTORS AND BOARD COMMITTEES**

Dear Shareholders,

We have called you to the Ordinary Shareholders' Meeting to deliberate, inter alia, pursuant to Article 20 of the current Articles of Association, on the remuneration due to the Directors for their activities within the scope of the Board of Directors and Board Committees in FinecoBank S.p.A. (the “**Company**” or “**FinecoBank**”).

With regard to the above, the following are the proposals submitted for your approval.

With reference to Directors whose term of office has just ended, please note that the Ordinary Shareholders' Meeting of 28 April 2020 had resolved, inter alia, to: *(i)* allocate the total amount of 550,000.00 euros to the Board of Directors, for each year of office; *(ii)* set, pursuant to Article 2389, third paragraph, of the Italian Civil Code, the additional gross annual global remuneration for the Directors appointed as Chairman and Deputy Chairman at 260,000.00 euros; *(iii)* determine, for the members of the Board Risk and Related Parties Committee, the following additional gross annual remuneration: 30,000.00 euros for the Committee Chairman and 20,000.00 euros for each member; *(iv)* determine for the members of any other Board Committees (other than the Risk and Related Parties Committee), the following additional gross annual remuneration: 25,000.00 euros for the Committee Chairman and 20,000.00 euros for each member; *(v)* establish the attendance fee for attendance at each individual meeting of the Board of Directors and of each Board committee that may be established of 600 euros, with the possibility of accruing several fees in the event of attendance at more than one meeting on the same day. All in addition to the reimbursement of expenses incurred for the office.

We would also like to remind you that the Company will be responsible for the payment of the insurance premium to cover third-party liability of corporate officers (including Directors), as already resolved by the Shareholders' Meeting.

In this regard, with reference to the filing by the Board of Directors of its own list of candidates, we would like to inform you that the outgoing Board of Directors, upon proposal of the Remuneration Committee, has also coherently decided to propose to today's Shareholders' Meeting the following remuneration:

- for the members of the Board of Directors a total annual amount of 715,000 (seven hundred and fifteen thousand) euros;
- for the Directors appointed as Chairman and Deputy Chairman an additional gross annual global compensation of 285,000 (two hundred and eighty-five thousand) euros;
- for the Risk and Related Parties Committee, an additional gross annual compensation of 40,000 (forty thousand) euros for the Chairman and of 30,000 (thirty thousand) euros for each member;
- for any other Board Committees possibly established (other than the Risk and Related Parties Committee), an additional gross annual remuneration of 30,000 (thirty thousand) euros for the Chairman and 20,000 (twenty thousand) euros for each member;
- an attendance fee of 600 (six hundred) euros for attendance at each individual meeting of the Board and each Board Committee, with the possibility of accruing several fees in the event of attendance at more than one meeting on the same day.

The following elements, inter alia, were taken into consideration in drawing up the above proposal:

1. the gradual increase in the Bank's organisational, operational and business complexities as well the classification of FinecoBank S.p.A. as a Significant Institution pursuant to Article 6 paragraph 4 of Regulation (EU) No. 1024/2013 as of 1 January 2022 and the consequent direct supervision under the European Central Bank.
 2. the definition of competitive remuneration in order to attract the best profiles from the point of view of skills and professional experience for the position of Director of FinecoBank, in line with the recommendation of the Corporate Governance Code, according to which, in order to select people with adequate skills and professionalism, the remuneration of non-executive directors shall be defined taking into account the remuneration practices widespread in the reference sector and for companies of similar size; the above proposal also takes into consideration the supervening legislation on fit & proper including MD No. 169/2020, the European Central Bank's Guide on the Verification of Eligibility Requirements and the relevant EBA-ESMA Guidelines.
- the benchmark data on the remuneration of the members of the Board of Directors provided by the independent External Advisor to the Remuneration Committee, related to a sample of the major banks listed on the FTSE MIB index that shows a positioning below the market median.

RESOLUTIONS SUBMITTED TO THE ORDINARY SHAREHOLDERS' MEETING

The following resolution proposal is submitted to the Shareholders' Meeting.:

“The Shareholders' Meeting of FinecoBank S.p.A., having examined the Director's Report of the Board of Directors and without prejudice to the insurance policy in force pro tempore to cover third-party liability of the Company's corporate officers,

resolves

- *to set the total annual remuneration for the members of the Board of Directors at 715,000 (seven hundred and fifteen thousand) euros;*

ORDINARY SHAREHOLDERS' MEETING
ITEM 8 ON THE AGENDA

- *to set the additional gross annual global remuneration for Directors appointed as Chairman and Deputy Chairman at 285,000 (two hundred eighty-five thousand) euros;*
- *to set, for members of the Risk and Related Parties Committee (Board Committee), the following additional gross annual remuneration: 40,000 (forty thousand) euros for the Committee Chairman and 30,000 (thirty) euros for each member;*
- *to set for the members of any other Board Committees possibly established (other than the Risk and Related Parties Committee), the following additional gross annual remuneration: 30,000 (thirty thousand) euros for the Committee Chairman and 20,000 (twenty) euros for each member;*
- *to set the attendance fee for attendance at each individual meeting of the Board and each Committee at 600 (six hundred) euros, with the possibility of accruing several fees in the event of attendance at more than one meeting on the same day.*

All this in addition to the reimbursement of expenses incurred for the office".

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS

Dear Shareholders,

We have called you to the Ordinary Shareholders' Meeting to resolve, *inter alia*, on the appointment of the Board of Statutory Auditors of FinecoBank S.p.A. (the "**Company**" or "**FinecoBank**").

In connection with the foregoing, the proposals submitted for your approval are described below.

1. APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS

1.1 Reasons and evaluations of the proposal for the appointment of the Board of Statutory Auditors

The Company's Board of Statutory Auditors, appointed by the Ordinary Shareholders' Meeting of April 28, 2020, expires with the approval of the financial statements as at December 31, 2022; this Shareholders' Meeting is therefore called to resolve on the appointment of the new Board of Statutory Auditors whose members, in accordance with the Articles of Association, will remain in office for three years and will therefore expire on the date of the Shareholders' Meeting called to approve the financial statements for the last year of their mandate.

In this regard, please note that pursuant to article 23 of the Articles of Association and to current legal and regulatory provisions, the appointment of Standing and Alternate Statutory Auditors shall be made on the basis of lists of candidates submitted by entitled parties, in which the candidates shall be listed in numerical order.

Lists shall be divided in two sections, containing respectively up to three candidates for the position of Standing Statutory Auditor and up to two candidates for the position of Stand-in Statutory Auditor. At least the first two candidates for the position of Standing Statutory Auditor and at least the first candidate for the post as Alternate Statutory Auditor included in the respective lists must be registered for at least three years in the national register of auditors and must have practiced the statutory auditing of accounts for a period of not less than three years.

In addition, pursuant to article 23, paragraph 2, of the Articles of Association, the Statutory Auditors must be suitable to hold the office, in accordance with the provisions of the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and comply with the criteria of competence, correctness and dedication of time and the specific limits on the number of positions held as set out by legislation in force at the time and by the Articles of Association and in any event those set out by the European Directive no. 36 of June 26, 2013 (CRD IV).

The Statutory Auditors, in addition to the independence requirements provided for by the legislation in force at the time, must be in possession of the independence requirements provided for by Art. 13, paragraph 3, of the Articles of Association.

Each list for the position of Standing Auditor and Alternate Auditor must include a number of candidates of the less represented gender such that the list satisfies at least the minimum gender balance required by the applicable laws and regulations (*i.e.*, at least one third of the Standing members of the Board of Statutory Auditors, taking into account the provisions of Article 144-undecies.1 of the Consob Regulation adopted by resolution No. 11971 of 14 May 1999, as amended ("Issuers' Regulation")¹).

Those shareholders who, either alone or jointly with others, hold collectively shares with voting rights representing at least 1% of the share capital, are entitled to submit lists². Ownership of the minimum shareholding for submission of the lists is determined with regard to the shares registered in the name of an individual shareholder, or more than one shareholder jointly, on the day on which the lists are filed with the Company and shall be certified in accordance with the applicable legislation; this certification can be received by the Company after the filing, provided within the period set for the publication of the lists by the Company, *i.e.*, 21 days before the date set for the Shareholders' Meeting.

Each entitled party (including the entitled parties belonging to the same group or who are parties to a shareholders' agreement concerning FinecoBank shares, or who are otherwise related to each other by virtue of relevant relationships as envisaged under the applicable legislative and/or regulatory provisions) may submit or contribute to the submission of only one list. Likewise, each candidate may appear on only one list under penalty of ineligibility.

The lists must be filed with the Registered Office or the Head Office of the Company or by certified email by April 2, 2023. Together with each list, by the deadline indicated for their filing, the entitled persons shall also deposit any additional documents or declarations required by laws or regulations in force at the time, and by the Articles of Association as indicated in the notice of call of the Shareholders' Meeting.

In the event that, upon the deadline for submitting the lists, (*i*) only one list has been filed, or only (*ii*) lists submitted by Shareholders who, under current legislation, are related to each other, the Company shall promptly give notice by a special press release within the deadline and in the manner prescribed by law; if so, lists may be submitted until **April 5, 2023** (*i.e.*, by the third day following the deadline) by Shareholders representing, alone or jointly with others, at least 0.5% of the capital made up by the ordinary shares, subject to the other terms and conditions for submission.

A list that does not meet the above requirements shall be disregarded.

In relation to the above, in filing the lists, **we invite you to read and take into account:**

- the recommendations set out by Consob in Communication no. DEM/9017893 of February 26, 2009 concerning relationships between lists;
- the document titled "*Information on the procedure for appointing the corporate bodies of FinecoBank,*" and in particular Part B of said document, with more detailed information on the procedure for the appointment of the members of the Board of Statutory Auditors and

¹ Pursuant to paragraph 3 of Article 144-undecies.1 of the Regulation on Issuers, 'If the application of the gender distribution criterion does not result in a whole number of members of the administration or control bodies belonging to the least represented gender, such number shall be rounded up to the next higher unit, except for corporate bodies made up of three members for which the rounding down shall be to the next lower unit'

² It should be noted that Consob, in its Executive Resolution of the Head of the *Corporate Governance* Division no. 76 of January 30, 2023, set the minimum shareholding required for FinecoBank to present lists of candidates for election to the Board of Directors and Board of Statutory Auditors at 1% of share capital.

on the documents required for filing lists available on the website of FinecoBank (section “*Governance / Shareholders’ Meeting*”).

- the "*Qualitative and quantitative composition of the Board of Statutory Auditors of FinecoBank S.p.A.*"; this contains the results of the preliminary analysis carried out by the Board of Statutory Auditors on its optimal qualitative/quantitative composition in view of properly discharging its duties and responsibilities assigned.

1.2 Appointment procedure

The members of the Board of Statutory Auditors shall be appointed as follows, pursuant to the Articles of Association:

- (a) 2 (two) Standing Statutory Auditors and 1 (one) Alternate Statutory Auditor are taken from the list that has obtained the highest number of votes cast by the Shareholders, in the order in which they appear on the list;
- (b) the remaining Standing Statutory Auditor and the remaining Alternate Statutory Auditor are drawn from the list that has obtained the most votes after the one referred to in letter (a) and the first candidates of the relevant section shall be appointed as Standing Statutory Auditor and Alternate Statutory Auditor, respectively.

Where, in accordance with the above deadlines and procedures, only one, or no lists have been submitted, or the number of candidates in the list is less than that to be appointed, the shareholders’ meeting shall resolve on the appointment of all, or of the missing statutory auditors by relative majority. If there is a tie between several candidates, a run-off election shall be held between them with a further vote of the Shareholders' Meeting.

The Shareholders' Meeting shall be required to ensure compliance with the provisions of applicable laws and regulations concerning gender balance.

1.3 Election of the Chair of the Board of Statutory Auditors

The Chair of the Board of Statutory Auditors will go to the first candidate of the minority list of Standing Auditors receiving the most votes.

2. RESOLUTIONS PROPOSED TO THE ORDINARY SHAREHOLDERS' MEETING

Dear Shareholders,

if you agree with the contents and arguments set forth in this Report, pursuant to and in compliance with the provisions of the Articles of Association and the applicable laws and regulations governing the appointment of the Board of Statutory Auditors, we invite you to take the following resolutions:

1. appointment of the Standing Auditors, including the Chair, and Alternate Auditors of FinecoBank S.p.A. for the years 2023, 2024 and 2025 and therefore until the Shareholders' Meeting to approve the financial statements at December 31, 2025.

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS REPORT

DETERMINATION, PURSUANT TO ARTICLE 23, PARAGRAPH 17 OF THE CURRENT ARTICLES OF ASSOCIATION, OF THE REMUNERATION DUE TO MEMBERS OF THE BOARD OF STATUTORY AUDITORS

With regard to the appointment of the Board of Statutory Auditors submitted to today's Ordinary Shareholders' Meeting, you are also called to approve the annual remuneration due to the members of the Board of Statutory Auditors for the entire period of its mandate.

Please note that the Shareholders' Meeting of 28 April 2020 had resolved, with regard to the gross annual remuneration for members of the Board of Statutory Auditors, to allocate 65,000.00 euros for each year of office for the Chairman and 50,000.00 euros for each member, in addition to 600.00 euros as an attendance fee for each meeting of the Board of Statutory Auditors and of the Board of Directors.

We would finally like to remind you that the Company will be responsible for the payment of the insurance premium covering the third-party liability of corporate officers (including members of the Board of Statutory Auditors), as already resolved by the Shareholders' Meeting.

The Board, upon proposal of the Remuneration Committee, recommends today's Ordinary Shareholders' Meeting to set remuneration for each year of office at 80,000 euros for the Chairman of the Board of Statutory Auditors and 65,000 euros for standing members of the Board, in addition to 600.00 euros as an attendance fee for each meeting of the Board of Statutory Auditors and of the Board of Directors.

The Board, for the purposes of the above recommendation, took into account the following.:

- the gradual increase in the Bank's organisational, operational and business complexities as well as the classification of FinecoBank S.p.A. as a Significant Institution pursuant to Article 6 paragraph 4 of Regulation (EU) No. 1024/2013 as of 1 January 2022 and the consequent direct supervision under the European Central Bank;
- the definition of competitive remuneration in order to attract the best profiles from the point of view of skills and professional experience for the position of member of the Board of Statutory Auditors of FinecoBank, in line with the recommendation of the Corporate Governance Code, according to which, in order to select people with adequate skills and professionalism, the remuneration of members of the Board of Statutory Auditors shall be defined taking into account the remuneration practices widespread in the reference sector and for companies of similar size; the above proposal also takes into consideration the supervening legislation on fit & proper including MD No. 169/2020, the European Central Bank's Guide on the Verification of Eligibility Requirements and the relevant EBA-ESMA Guidelines.
- the benchmark data on the remuneration of the members of the Board of Statutory Auditors provided by the independent External Advisor to the Remuneration Committee, related to a sample of the major banks listed on the FTSE MIB index that shows a positioning below the market median.

RESOLUTIONS SUBMITTED TO THE ORDINARY SHAREHOLDERS' MEETING

Dear Shareholders,

Should you agree with the contents and arguments illustrated in this Report, pursuant to and in compliance with the provisions of the Company's Articles of Association, as well as the applicable legislative and regulatory provisions in force, without prejudice to the insurance policy in force pro tempore to cover third-party liability of the Company's corporate officers, we invite you to adopt the following resolutions:

1. to set the annual remuneration due to the Chairman and members of the Board for the duration of their term of office, including attendance fees for meetings of the Board of Statutory Auditors and of the Board of Directors.

ORDINARY SHAREHOLDER'S MEETING

DIRECTORS' REPORT

2023 REMUNERATION POLICY

Dear Shareholders,

We called you at the Ordinary Shareholders' Meeting to submit the proposal for approval of Section I "2023 remuneration policy" – item 11 on the Agenda – of "FinecoBank Group Remuneration policy and report", that will be available to the public at least twenty-one days before the date of the Shareholders' Meeting in single call, drawn up in compliance with the provisions of art. 123-ter of Legislative Decree 58/98 (also "TUF") and of Bank of Italy Circular no. 285 of 17 December 2013 on the "*Supervisory Provisions for Banks*" (hereafter, the "**Supervisory Provisions**"). Such provisions require that the ordinary Shareholders' Meeting approves, among other things, Section I – *2023 remuneration policy* for the members of the Board of Directors, members of the Supervisory Board, employees and staff not linked to the company by an employment relationship (in FinecoBank, the financial advisors authorized to offer off-site services), and holds an advisory vote with reference to item 12 on the Ordinary meeting Agenda, on Section II – *2022 remuneration report*. The approval of the compensation policy and incentive systems attests their consistency with prudent risk management and long-term strategies, also providing for a correct balance between the fixed and variable components of the remuneration as required by the applicable regulations and, with regard to the latter, risk-weighted systems and mechanisms aimed at ensuring the connection of the remuneration with actual and lasting results.

Therefore, it is proposed that this Shareholders' Meeting approves Section I – *2023 remuneration policy*, which illustrates the principles that FinecoBank Group applies to develop, implement and monitor the compensation systems. The proposal was formulated by the Human Resources function, with the contribution, among others, of the Compliance, Risk Management, Chief Financial Officer and Network Control, Monitoring and Network Services functions, according to the area of expertise.

1. 2023 REMUNERATION POLICY

The fundamentals of the Group's compensation policy, as illustrated in Section I – 2023 remuneration policy are summarized below:

- (a) clear and transparent governance, providing information on the role and activities of the Remuneration Committee, as well as the role of the Compliance, Internal Audit, Risk Management and Human resources functions;
- (b) continuous monitoring of market trends and practices, aimed at formulation of competitive compensation ensuring transparency, internal equity and motivation and retention of all staff;
- (c) alignment with the Group's ESG strategy, oriented to sustainable and organic growth, with an integration of the principles of environmental, social and governance sustainability within business and operational management choices;
- (d) compliance with regulatory requirements and principles of good professional conduct;
- (e) pay for sustainable performance by maintaining consistency between remuneration and performance;

Furthermore, in line with national and international regulations, the main contents of Section I are:

- (a) the compensation structure for both Employees and Financial Advisors, providing an adequate representation of each remuneration component;
- (b) the ratio between variable remuneration and fixed remuneration. In particular, for employees belonging to business functions, the maximum level of 2:1 - approved by the Fineco Shareholders' Meeting of 5 June 2014 – remains unchanged; for the rest of the staff a maximum ratio of 1:1 is generally applied. The variable remuneration of the Corporate Control Functions Identified Staff cannot exceed one third of the fixed remuneration. The remuneration of the Head of Human Resources and the Manager in charge of the financial statements is predominantly fixed. With regard to Financial Advisors Identified Staff, a ratio of 2:1 applies between the so-called non-recurring remuneration and the recurring remuneration. The adoption of the 2:1 ratio between variable and fixed remuneration has no implications on the Bank's ability to continue to comply with prudential rules and in particular with regard to own funds requirements;
- (c) the identification of the 2023 Identified Staff for both Employees and Financial Advisors;
- (d) a description of the 2023 Incentive Systems for Identified Staff (employees and Financial Advisors) and modus operandi;
- (e) performance targets set for the Chief Executive Officer and General Manager for the year 2023, confirming the focus on ESG topics and sustainable development;

* * *

2. Resolutions submitted to the Ordinary Shareholders' Meeting

Dear Shareholders,

If you share the contents and the arguments presented in this Report, we invite you to take the following resolutions:

“The Ordinary Shareholder’s Meeting of FinecoBank S.p.A., considering the Directors’ Report drafted according to art. 123-ter of Legislative Decree n. 58/1998 and other applicable regulations,

DECIDES

1. To approve - also pursuant to art. 123-ter, paragraph 3-*bis* and 3-*ter* of TUF – *Section I - 2023 remuneration policy* of FinecoBank Group, that establishes the principles that Fineco Group applies in defining, implementing and monitoring the remuneration systems for the members of the Board of Directors, the members of the Supervisory Board, the employees and Financial Advisors authorized to offer off-site services, as well as the procedural conditions for possible derogations to the policy in case of exceptional circumstances.
2. To grant the Chief Executive Officer and General Manager all the appropriate powers to apply additions and amendments to the aforementioned 2023 Remuneration policy and report, as it might be required by the competent supervisory authorities or as it might be necessary in view of changes in the relevant regulatory/legislative framework, as well as to adopt any adjustment that won’t change the substance of the document.

ORDINARY SHAREHOLDER'S MEETING

DIRECTORS' REPORT

2022 REMUNERATION REPORT

Dear Shareholders,

We called you at the Ordinary Shareholders' Meeting in order to hold an advisory vote on Section II – “2022 remuneration report” – item 12 on the Agenda – of the “2023 FinecoBank Group Remuneration policy and report”, that will be available to the public at least twenty-one days before the date of the Shareholders' Meeting in single call, prepared in compliance with the provisions of art. 123-ter of Legislative Decree 58/98 (also “TUF”) and of Bank of Italy Circular no. 285 of 17 December 2013 on the “*Supervisory Provisions for Banks*” (hereafter, the “**Supervisory Provisions**”). Such provisions require that the ordinary Shareholders' Meeting approves, among other things, Section I – *2023 remuneration policy* for the members of the Board of Directors, the members of the Supervisory Board, the employees and staff not linked to the company by an employment relationship (in FinecoBank, the financial advisors authorized to offer off-site services) – item 11 on the Ordinary meeting Agenda – and holds an advisory vote on Section II – *2022 remuneration report*. The approval of the compensation policy and incentive systems attests their consistency with prudent risk management and long-term strategies, also providing for a correct balance between the fixed and variable components of the remuneration as required by the applicable regulations; with regard to the latter, risk-weighted systems and mechanisms aimed at ensuring the connection of the remuneration with actual and lasting results.

Therefore, shareholders are invited to hold an advisory vote on the information regarding the implementation of the 2022 FinecoBank Group compensation policy approved by the Shareholders' Meeting on April 28th 2022 and included in Section II – *2022 remuneration report*.

1. 2022 REMUNERATION REPORT

Section II – 2022 remuneration report, namely for the members of administrative and control bodies and for general managers and in an aggregated form for the executives with strategic responsibilities, provides an adequate representation of each remuneration component, pointing out its consistency with the company's compensation policy in the referred financial year. Moreover Section II analytically explains the remuneration awarded in the referred financial year by the company and by its subsidiaries or controlled companies for any reason and in any form, highlighting the compensation components that are likely to be referred to activities carried out in previous financial years and, as well, highlighting the compensation that has to be awarded in one or more of the following financial years in view of the activities carried out in the referred financial year, possibly stating an estimated value for the components that are not objectively measurable in the referred financial year.

In line with national and international regulations, the main contents of the 2022 remuneration report are:

- (a) the main Company's results of the 2022 Financial Year and the definition of the bonus pool after achieving the entry conditions.
- (b) the description of the role and activities of the Remuneration Committee, as well as the role of the Compliance, Internal Audit and Risk Management functions in the definition and implementation of the 2022 Incentive Systems;
- (c) a description of the execution of the 2022 Incentive Systems for Identified Staff (employees and Financial Advisors);
- (d) performance and remuneration structure of the Chief Executive Officer and General Manager for the 2022 Financial Year;
- (e) a detailed focus on the execution of previous years' short-term and long-term Incentive Systems for Identified Staff (employees and Financial Advisors), subject to the achievement of the relevant entry conditions;
- (f) a complete disclosure of the data requested by national and international regulators.

According to art. 123-ter, par. 6 of TUF the Shareholders' Meeting is required to hold an advisory vote on the aforementioned Section II. The vote is not binding.

* * *

2. Resolution submitted to the Ordinary Shareholders' Meeting

Dear Shareholders,

If you share the contents and the arguments presented in this Report, we invite you to decide: *“Favorably, pursuant to art. 123-ter, paragraph 6 of TUF, on Section II – 2022 remuneration report in order to assess the results of the execution of the policy and the remuneration systems, with an overview on details and reasons for the remuneration awarded to Identified Staff, on possible derogations to the policy and on the company's results and the average compensation in the last five years, considering that the company will anyway provide a detailed explanation, in the 2023 remuneration report, on how the vote has affected its practices”.*

ORDINARY SHAREHOLDER'S MEETING

DIRECTORS' REPORT

ON

2023 INCENTIVE SYSTEM FOR EMPLOYEES "IDENTIFIED STAFF"

Dear Shareholders,

We have called you to the Ordinary Shareholders' Meeting to submit for your approval the 2023 Incentive System aimed at granting an incentive, in cash and / or in free ordinary shares, to be paid over a multi-year period to FinecoBank Identified Staff employees, according to the methods described below and subject to the achievement of specific performance targets (hereafter, the "**2023 System**" or "**2023 Incentive System**").

This proposal is prepared in compliance with the provisions of art. 125-ter and art. 114-bis of the Legislative Decree no. 58, 24 February 1998, and also taking into account the implementing rules issued by Consob regarding the allocation of compensation plans based on financial instruments to corporate officers, employees or independent contractors; moreover, in compliance with the aforementioned provisions, the information document pursuant to art. 84-bis of Consob Regulation 11971/99 and subsequent amendments were made available to the public within the terms of the law and to which reference should be made for the detailed description of the Incentive System illustrated in this Report.

The proposal is in line with FinecoBank's Remuneration Policy, with the provisions issued by Bank of Italy on remuneration and incentive policies and practices¹, which implement the provisions of the Directive 2013/36/EU (Capital Requirements Directive or CRD IV as modified by Directive 2019/878/UE), as well as the guidelines issued by the EBA (European Banking Authority). In this regard, it should be noted that, in compliance with the aforementioned provisions, the Shareholders' Meeting of FinecoBank has set a limit to the ratio between the variable remuneration component and the fixed remuneration component to 2:1 for employees belonging to the business functions, except applying a lower ratio when required by the applicable legislation.

1. 2023 INCENTIVE SYSTEM FOR IDENTIFIED STAFF EMPLOYEES

GOALS

The 2023 System aims at incentivizing, retaining and motivating the beneficiaries, in compliance with the provisions issued by national and international authorities targeting - in the interest of all stakeholders - remuneration systems that are: aligned with the company's long-term strategies and objectives, linked to company results, risks adjusted in order to meet both capital and liquidity requirements needed to sustain the business and, in any case, designed to avoid incentives that could drive excessive risk taking behavior or lead to violations of the law.

¹ Circular no. 285 of 2013

BENEFICIARIES

The following potential beneficiaries of the 2023 System have been classified - in line with the criteria defined by the current regulation - as "**Identified Staff**":

- the Chief Executive Officer and General Manager (CEO/GM), the Deputy General Managers (DGM), the Executive Vice Presidents (EVP), the Senior Vice Presidents (SVP);
- other selected roles (including new hires) identified by applying the criteria established by the regulatory provisions.

The total number of beneficiaries, as of 23 January 2023, is 24.

ELEMENTS OF THE 2023 SYSTEM

Below, the main elements of the 2023 system. In particular:

- (a) in line with the approach adopted in 2022, the 2023 System is based on the concept of "bonus pool" for determining the variable remuneration that will be granted in 2024. The link between profitability, risk and remuneration is guaranteed by directly linking the bonus pool to company results, the cost of capital and the relevant risk profiles as defined in the relevant framework for determining the risk appetite;
- (b) the bonus pool will be defined on the basis of the FinecoBank Group performance and assigned to the Identified Staff according to individual performance;
- (c) the 2023 System - in addition to attract, retain and motivate the beneficiaries - is aligned with both national and international regulatory requirements, providing for:
 - the assignment of a variable incentive that is defined on the basis of the established bonus pool, the evaluation of the individual performance and the internal benchmark for specific roles, as well as consistent with the maximum ratio between the fixed and variable components defined by the ordinary Shareholders' Meeting;
 - the definition of a balanced structure of "upfront" (made at the time of the performance appraisal) and "deferred" payments, in cash and shares;
 - payments in free FinecoBank shares consistent with the applicable regulatory provisions, which require periods of unavailability on them. In fact, the defined payment structure provides for the allocation of the shares (both "upfront" and "deferred" installments) at the end of a one-year retention period;
 - risk-weighted measures, in order to guarantee long-term sustainability with reference to the company's financial position in line with the Authority's indications;
 - entry and malus conditions of capital, liquidity and profitability, individual compliance conditions and a specific claw-back clause;
- (d) the individual performance assessment is based on the achievement of specific goals that are adequately balanced on both economic-financial factors and non-economic factors (both quantitative and qualitative), considering also performance goals linked to Risks, Compliance and ESG values and objectives;

- (e) the payment of the total incentive so defined will be executed over a multi-year period (2024 - 2029), as indicated below and on condition that the beneficiaries are in service at the time of each payment²:
- in 2024 the first cash installment of the overall incentive ("1st tranche"), as well as the first tranche in shares (without prejudice to the retention period) in absence of any individual values/compliance breach, considering also the gravity of any internal/external findings by the competent Functions or Authorities (e.g. Internal Audit, European Central Bank, Bank of Italy, Consob and/or analogous local authorities);
 - in the period 2025 - 2029 the residual amount of the total incentive will be delivered in several installments in cash and/or FinecoBank free ordinary shares; each individual tranche will be subject to the application of the "Zero Factor" related to the year of competence and to the verification of compliance for each beneficiary with the compliance rules and with the principles of conduct and behavior, also considering the seriousness of any internal / external inspections by the competent Functions or Authorities (e.g. Internal Audit, European Central Bank, Bank of Italy, Consob and/or similar local authorities);
- (f) the assessment of "sustainable performance" parameters (entry and malus conditions) and the alignment between risk and remuneration are examined by the Remuneration Committee, as well as by the Risk and Related Parties Committee and defined by the Board of Directors;
- (g) the percentages of cash and shares payments are established according to the category of beneficiaries, as shown in the following table:

	2024	2025	2026	2027	2028	2029
CEO/GM and other roles provided by law with a "significant amount" ³ of total variable remuneration	20% cash	20% shares	12% cash	12% shares	12% shares	12% cash 12% shares
Other roles provided by law ⁴ with no "significant amount" of total variable remuneration	25% cash	25% shares	10% cash	10% shares	10% shares	10% cash 10% shares
Other identified staff with no "significant amount" of total variable remuneration	30% cash	30% shares	10% shares	10% cash 10% shares	10% cash	-

- (h) in compliance with the provisions of Circular no. 285, no deferral will be applied and the entire amount will be paid in cash when the annual variable remuneration is equal or less than the minimum threshold of Euro 50.000 and is equal or less than one third of the total annual remuneration;

² To be understood as the final vesting of the right to the incentive and not as the actual instalment of the shares at the end of the holding period.

³ Threshold of Euro 435,000, equal to 25% of the total remuneration of the Italian High Earners according to the EBA report (Benchmarking and High Earners Report). The threshold includes both the short-term variable remuneration and the annual tranche of the long-term variable remuneration, and it is equal to less than 10x the overall average remuneration of the company's employees. As required by the regulatory provisions (Circular 285/2013), the threshold has been defined for the three-year period 2022-2024.

⁴ Cf. Circular no. 285

- (i) the 2023 System may be applicable to Identified Staff hired from the external market. In the event that new hires are already holders of deferred incentive plans ("buy-out" bonus), the payment scheme offered will reflect the deferment methods defined by the previous employer, in any case in compliance with current legislation;
- (j) the number of shares to be paid in the respective tranches will be defined in 2024 on the basis of the arithmetic mean of the official closing prices of the FinecoBank ordinary shares recorded in the month prior to the Board resolution that evaluates the results achieved in 2023. The estimated maximum number of shares to be assigned is equal to 657,669 FinecoBank free ordinary shares, representing approximately the 0.11% of Fineco's share capital, including Fineco-Bank ordinary shares that may eventually be allocated to hiring Identified Staff from the external market and/or for severance payments;
- (k) the FinecoBank free ordinary shares assigned will be freely transferable.

CHANGES TO THE 2023 SYSTEM

In order to ensure compliance with the current legal and regulatory provisions (including fiscal matter), during the implementation of the 2023 System, it is deemed appropriate to propose delegation of powers to the Chief Executive Officer and General Manager, to make any changes to the 2023 System that do not alter the substance of the resolutions of the Board of Directors and the Shareholders' Meeting, also by resorting to different solutions which, in full compliance with the 2023 System principles, enable the same results to be achieved (i.e. a different percentage distribution of the payments of the different tranches, a different deferral period, a different period of restriction on the sale of the shares, the extension of the 2023 System to other beneficiaries considered equivalent to the Identified Staff, also using trust companies; the use of instruments other than FinecoBank's shares where required by the regulations, the payment of an equivalent amount in cash instead of the allocation of shares, to be determined on the basis of the market value of FinecoBank shares, taking into account the arithmetic mean of the official market prices of the ordinary shares recorded in the month preceding each board resolution related to the actual allocations).

It is understood that the aforementioned changes will in any case be adopted in compliance with the applicable legal and regulatory provisions pro tempore in force.

2. SHARES REQUESTED FOR THE 2023 INCENTIVE SYSTEM FOR IDENTIFIED STAFF EMPLOYEES

The issue of free ordinary shares necessary for the implementation of the 2023 System, as in the past, will be carried out in compliance with the provisions of art. 2349 of the Italian Civil Code on the basis of the delegation granted to the Board of Directors, pursuant to art. 2443 of the Italian Civil Code.

For this reason, Shareholders' Meeting in extraordinary session will be called to approve the proposal to assign such delegation to the Board of Directors.

In particular, for the purpose of issuing FinecoBank ordinary shares for the 2023 System, it is submitted for approval the proposal to grant a delegation to the Board of Directors, pursuant to art. 2443 of the Civil Code, to proceed with the increase in share capital, in compliance with the provisions of art. 2349 of the Italian Civil Code, for a maximum amount of Euro 177,097.47 (to be allocated entirely to

capital), by issuing a maximum number of 536,659 new ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation with regular dividend entitlement.

Pursuant to the provisions of art. 2443 of the Italian Civil Code, pursuant to which the Directors may exercise the right to increase the capital for a maximum period of five years from the date of registration of the Shareholders' Meeting resolution granting the delegation (and therefore with respect to the date of the Shareholders' Meeting resolution up to 2028), for the allocation of the last tranche of shares envisaged for 2029, the proposal to integrate the delegation already conferred on the Board of Directors must be submitted to a future Shareholders' Meeting, so as to complete the execution of the 2023 System.

The issue of free ordinary shares necessary for the execution of the 2023 System will be made through the use of the special reserve called "Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank" which, if necessary, may be reconstituted or increased by allocating a portion of available statutory profits or reserves created as a result of the allocation of Company profits which will be identified by the Board of Directors upon exercise of the delegation.

In the event that it is not possible to proceed with the issue (full or partial) of the shares serving the 2023 System (including the case in which the "Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank" is not enough), the beneficiaries will receive an equivalent amount in cash to be determined on the basis of the arithmetic mean of the official market prices of the FinecoBank ordinary shares recorded in the month preceding every Board resolution regarding the bonus payment.

Dear Shareholders,

if you agree with the above, we invite you to approve the proposal on the agenda and, therefore, to take the following resolution:

“The Ordinary Shareholders' Meeting of FinecoBank S.p.A., having heard the proposal of the Board of Directors,

RESOLVES

- 1. to adopt the 2023 Incentive System, which provides for the allocation of an incentive, in cash and / or FinecoBank ordinary shares, to be carried out within the month of April 2029, to FinecoBank Identified Staff employees, within the terms and with the methods illustrated above;*
- 2. to confer on the Chief Executive Officer and General Manager, every opportune power of attorney to implement the present resolution and the documents which represent part of it, also rendering any amendments and/or integrations which should be necessary to enact the present deliberations of today's Shareholders' Meeting (not changing substantially the content of the resolutions)”.*

ORDINARY SHAREHOLDER'S MEETING

DIRECTORS' REPORT

ON

**2023 INCENTIVE SYSTEM FOR PERSONAL FINANCIAL ADVISORS "IDENTIFIED
STAFF"**

AND ON

**AUTHORIZATION TO PURCHASE AND DISPOSITION OF TREASURY SHARES IN
ORDER TO SUPPORT THE 2023 PFA SYSTEM. RELATED AND CONSEQUENT
RESOLUTIONS**

(pursuant to article 73, Consob Regulation)

**2023 INCENTIVE SYSTEM FOR PERSONAL FINANCIAL ADVISORS "IDENTIFIED
STAFF"**

Dear Shareholders,

We have called this ordinary Meeting to request your approval of the 2023 Incentive System for Personal Financial Advisors (hereinafter "**Personal Financial Advisors**" or "**PFA**"), aimed at allocating an incentive in cash and/or in FinecoBank free ordinary shares, to be granted over a multi-year period to FinecoBank Personal Financial Advisors classified as Identified Staff, according to the conditions described below.

This proposal has been formulated in compliance with the provisions of art. 125-ter and art. 114-bis of Decree 58 dated February 24, 1998, and in accordance with the provisions set forth by Consob with reference to incentive plans based on financial instruments assigned to corporate officers, employees and independent contractors; for a detailed description of the 2023 Incentive System described in this report, please refer to the document describing the details of the incentive systems that has been prepared pursuant to art. 84-bis of the Consob Regulation no. 11971/99 and subsequent amendments and has been made available to the public under the terms of law.

The proposal is in line with FinecoBank Remuneration Policy, the regulation issued by Bank of Italy¹ on remuneration policies and practices, which implements the provisions set by the European Directive 2013/36/UE (Capital Requirements Directive or CRD IV as modified by Directive 2019/878/UE) and by the EBA (European Banking Authority) guidelines. With this regard, it should be noted that FinecoBank's Shareholders' Meeting has approved the adoption of a maximum 2:1 ratio between the non-recurring and the recurring remuneration for Personal Financial Advisors Identified Staff, within the regulatory limit.

¹ Circular no. 285 of December 17, 2013

GOALS

The 2023 Incentive System for Personal Financial Advisors Identified Staff (hereinafter also the “**2023 PFA System**”) aims to retain and motivate Personal Financial Advisors, in compliance with national and international regulatory requirements and with the aim to define – in the interest of all stakeholders – incentive systems aligned with long-term company strategies and goals, linked to Company results, adjusted in order to consider all kind of risks, in coherence with capital and liquidity levels needed to cover the activities in place and, in any case, able to avoid misleading incentives that could drive excessive risk taking behaviour or lead to violations of the law (e.g. transparency, fairness in customer relationship or anti financial crime regulation).

BENEFICIARIES

The potential beneficiaries of the 2023 PFA System are:

- Personal Financial Advisors identified by applying the criteria established by the regulatory provisions;
- Personal Financial Advisors Managers who coordinate a structure to which is linked an overall portfolio equal or greater than 5% of the total network assets.

The total estimated number of beneficiaries, as of January 23, 2023, is 11.

ELEMENTS OF THE 2023 PFA SYSTEM

- (a) The 2023 PFA System is based on the “bonus pool approach” to define non-recurring remuneration to be granted in 2024. The link between profitability, risk and reward is assured by directly linking the bonus pool to company results, cost of capital and relevant risk profiles as stated in the Risk Appetite Framework;
- (b) the Bonus pool will be defined based on FinecoBank Group performance and assigned to beneficiaries according to individual performance;
- (c) the 2023 PFA System - in addition to retain and motivate beneficiaries - is aligned with the national and international regulatory requirements providing for:
 - the allocation of a non-recurring incentive defined on the basis of the available bonus pool, of the individual performance evaluation and within the bonus cap set by the ordinary Shareholders' Meeting;
 - the definition of a balanced structure of “upfront” (carried out at the moment of the performance appraisal) and “deferred” payments, in cash and in FinecoBank free ordinary shares (also “shares”);
 - payments in shares consistent with the applicable regulatory provisions regarding the application of share retention periods. The payment structure requires in fact one-year retention period on both upfront and deferred instalments;
 - risk-weighted metrics in order to guarantee long-term sustainability with respect to the company's financial position in line with the Authority's indications;
 - entry and malus condition of capital, liquidity and profitability, individual compliance conditions regarding also the quality of behaviors/operation and claw-back clauses;
- (d) incentive payouts will be made over a multi-year period (2024-2028), as indicated below and provided that the agency relationship of the beneficiaries is in place at the time of each payment:

- in 2024 the first instalment of the overall incentive will be delivered in cash (“1st instalment”) as well as the first tranche in shares (without prejudice to the retention period) in absence of any individual values/compliance breach, considering also the gravity of any internal/external findings by the competent Functions or Authorities (e.g. Internal Audit, European Central Bank, Consob and/or analogous local authorities);
 - over the period 2025-2028 the remaining amount of the overall incentive will be paid in several instalments in cash and/or FinecoBank ordinary shares; each further instalments will be subject to the application of the “Zero Factor” for the year of allocation and only awarded in absence of any individual values/compliance breach, considering also the gravity of any internal/external findings by the competent Functions or Authorities (e.g. Internal Audit, European Central Bank, Consob and/or analogous local authorities);
- (e) the final evaluation of sustainable performance parameters (entry and malus condition) and risk-reward alignment are reviewed by the Remuneration Committee, by the Risk and Related Parties Committee and defined by the Board of Directors;
- (f) the percentages of payments in cash and shares are defined as described in the following tables:

	2024	2025	2026	2027	2028
Personal Financial Advisors Identified Staff with “significant” ² amount of non-recurring remuneration	20% cash	5% cash 20% shares	5% cash 15% shares	10% cash 15% shares	10% cash
Personal Financial Advisors Identified Staff with no “significant” amount of non-recurring remuneration	30% cash	30% Shares	10% shares	10% cash 10% shares	10% cash

- (g) in compliance with the provisions of Circular no. 285 of 2013 the deferral mechanism will not be applied and the entire amount will be paid in cash when the annual variable remuneration is equal or less than the minimum threshold of Euro 50,000 and is equal or less than one third of the total annual remuneration;
- (h) the number of ordinary shares to be allocated with the second, third and fourth instalments will be defined in 2024, on the basis of the arithmetic mean of the official closing price of FinecoBank ordinary shares during the month following the Board resolution that verifies the 2023 performance results;
- (i) the estimated maximum number of shares to be allocated is equal to 246,015, representing about 0.04% of FinecoBank share capital, therefore, well below the maximum limit of 20% provided by the applicable regulation³, also taking into consideration the 136,479 treasury shares owned by the Company at the date of the present report, equal to 0.02% of share capital, and also the maximum number of treasury shares that at the moment is estimated to be assigned to carry out Incentive Systems already approved or that will be approved in the future, or other needs not foreseeable at the moment;
- (a) the FinecoBank ordinary shares to be allocated will be freely transferable.

² Threshold of Euro 435,000, equal to 25% of the total remuneration of the Italian High Earners according to the EBA report (Benchmarking and High Earners Report). The threshold includes both the short-term non-recurring remuneration and the annual tranche of the long-term non-recurring remuneration, and it is equal to less than 10x the overall average remuneration of the company's employees. As required by the regulatory provisions (Circular 285/2013), the threshold has been defined for the three-year period 2022-2024.

³ Art. 2357 of the Civ. Cod

CHANGES TO THE 2023 PFA SYSTEM

In order to ensure compliance with current regulatory and legal dispositions (including fiscal matter), during the implementation of 2023 PFA System, it is deemed appropriate to propose delegation of powers to the Chief Executive Officer and General Manager to implement any eventual change to the 2023 PFA System that do not change substantially the content of the resolutions of the Board and of today's General Shareholders' Meeting, also through alternative solutions that fully comply with the principles of 2023 PFA System and allow achievement of the same results (i.e. a different percentage distribution of the payments of the different tranches; a different deferral period; a different period of restriction on the sale of the shares; the payment of an equivalent amount in cash in lieu of granting shares, to be determined on the basis of the market value of FinecoBank shares, considering the arithmetic mean of the official closing price of FinecoBank ordinary shares during the month following each Board resolution to execute the actual grant; the application of the 2023 PFA System to other beneficiaries considered equivalent to Identified Staff).

It is understood that these amendments will be adopted in any case in accordance with the applicable regulatory provisions.

Dear Shareholders,

If you agree with the above proposal, you are invited to approve it by adopting the following resolution:

“FinecoBank's ordinary Shareholders' Meeting, having heard the Board of Directors proposal,

RESOLVES

- 1. to adopt the 2023 Incentive System for Personal Financial Advisors (PFA) Identified Staff which provides for the allocation of an incentive in cash and/or FinecoBank ordinary shares, to be performed by July 2028 in the manner and terms described above;*
- 2. to confer on the Chief Executive Officer and General Manager every opportune power of attorney to implement the present resolution and the documents which represent part of it, also rendering any amendments and/or integrations which should be necessary to enact the present deliberations of today's Shareholders' Meeting (not changing substantially the content of the resolutions).”*

**AUTHORIZATION TO PURCHASE AND DISPOSITION OF TREASURY SHARES IN
ORDER TO SUPPORT THE 2023 PFA SYSTEM. RELATED AND CONSEQUENT
RESOLUTIONS**

Dear Shareholders,

We have called this ordinary Meeting to request your approval of the authorization to purchase and to dispose of treasury shares. Related and consequent resolutions.

SUPPLY RELATED TO THE 2023 PFA SYSTEM

In order to acquire the financial instruments needed to carry out the 2023 PFA System for the Personal Financial Advisors Identified Staff, it is necessary to propose to the Shareholders' Meeting the authorization, pursuant to article 2357 civil Code, to purchase and to dispose of treasury shares. Thus, the Company will have, by purchasing them on the market, the shares needed to execute the 2023 Incentive System for PFA through the assignment of those shares to the beneficiaries who have the right to receive them.

The proposal foresees to confer on the Board of Directors the faculty to carry out repeated and subsequent transactions to buy and sell (or other kind of disposals) treasury shares on a revolving base, also for fractions of the maximum amount authorized, so that, at any time, the number of shares to be purchased under the above-mentioned proposal plus those in the Company's ownership do not exceed the limit set by the law and are in line with the authorization provided by the Shareholders' Meeting.

The authorization request is for a maximum number of 246,015 ordinary shares, equal to 0.04% of share capital and, therefore, well below the maximum limit of 20% provided by the applicable regulation, also taking into consideration the 136,479 treasury shares owned by the Company at the date of the present report, equal to 0.02% of share capital, and also the maximum number of treasury shares that at the moment is estimated to be assigned to execute Incentive Systems already approved or that will be approved in the future, or other needs not foreseeable at the moment.

The purchase of treasury shares will be executed within the limits of the distributable earnings and of the available provisions as per the last approved annual financial report, at the moment of the purchasing operations.

The purchasing of treasury shares reduces the net worth of an equal amount, through the inclusion among the liabilities in the balance sheet of a specific item with a negative sign.

The proposal foresees that purchasing and disposition orders of treasury shares have to be made on regulated capital markets, according to art. 132 of the Consolidated Finance Act (TUF) and to art. 144-*bis* (1) (b) of Consob regulation 11971/99, with the same operational procedures described in the regulations of organization and management of such markets in order to guarantee equal treatment for all Shareholders and to avoid the direct matching of purchase orders against pre-determined sell orders; in particular, these purchases will have to be made:

- (i) by public offering for purchase or trade;
- (ii) on regulated capital markets, according to the operational procedures described in the regulations of organization and management of such markets, which do not allow the direct matching of purchase orders against pre-determined sell orders;
- (iii) by allocating to Shareholders, proportionally to their own shares, a put option to be exercised during

the period of the authorization granted by the Shareholders' Meeting to purchase treasury shares.

Sell operations of treasury shares in portfolio will be executed in the manner deemed most appropriate in the Company's interest, including transfer and/or the assignment to execute stock granting incentive plans.

With reference to the amount of the purchasing operations, it is proposed that it should not be below the nominal value per share, equal to Euro 0.33 and not above, as a maximum, the official closing price of FinecoBank ordinary shares registered in the MTA ("Mercato Telematico Azionario" – Milan Stock Exchange) the day preceding the purchase, increased by 15%.

Regarding the disposal of the treasury shares, the Board of Directors will establish from time to time the criteria for the definition of the corresponding fees and/or modalities, terms and conditions of purpose of treasury shares in portfolio, taking into consideration the procedure followed, the share price trend in the period prior to the transactions and the best interest of the Company.

Finally, it is proposed that the authorization to purchase is released for a period of eighteen months from the date of the Shareholders' Meeting that passed the resolution for authorization, notwithstanding the required authorizations of the Supervisory Authorities.

Dear Shareholders,

If you agree with the above proposal, you are invited to approve it by adopting the following resolution:

"FinecoBank's ordinary shareholders' Meeting, having heard the Board of Directors proposal, according to the provisions of articles 2357 and 2357-ter of the Civ. Cod., 132 D, Lgs. D. n. 58/1998 and 114-bis of 11971/99 Consob Regulation

RESOLVES

- 1. To authorize the purchase and the disposal of a maximum of number 246,015 treasury shares, equal to a nominal value of Euro 0.33 each, for the purposes of the "2023 PFA System" under the terms and conditions described above, considering that buy-back operations of treasury shares could be executed after having received the necessary authorization of the Regulator, according to articles 77-78 Reg. EU no. 575/2013 (CRR) as modified by Reg. EU no. 876/2019. It is understood that any treasury shares purchased under the present resolution as well as already in FinecoBank's possession, if exceeding the amount needed for the purposes of the "2023 PFA System" or previous years' incentive systems, could be assigned for the purposes of other future incentive plans;*
- 2. To confer on the Board of Directors and consequently on the Chief Executive Officer and General Manager, every opportune power of attorney to implement the present resolution and to communicate it to the market, in accordance with the applicable regulations."*

EXTRAORDINARY SHAREHOLDERS' GENERAL MEETING

DIRECTORS' REPORT

- 1. Delegation to the Board of Directors, under the provisions of article 2443 of the Italian civil Code, of the authority to resolve, in one or more instances for a maximum period of five years from the date of the Shareholders' resolution, to carry out a free share capital increase, as allowed by article 2349 of the Italian civil Code, for a maximum amount of Euro 177,097.47 (to be allocated in full to share capital) corresponding to up to 536,659 FinecoBank new ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the 2023 Identified Staff employees of FinecoBank in execution of the 2023 Incentive System; consequent amendments to the Articles of Association.**
- 2. Delegation to the Board of Directors, under the provisions of article 2443 of the Italian civil Code, of the authority to resolve in 2028 a free share capital increase, as allowed by article 2349 of the Italian civil Code, for a maximum amount of Euro 27,921.96 corresponding to up to 84,612 FinecoBank new ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the 2022 Identified Staff employees of FinecoBank in execution of the 2022 Incentive System; consequent amendments to the Articles of Association.**

Dear Shareholders,

We have called this Extraordinary Shareholders' Meeting to submit for your approval the proposal to delegate authority to the Board of Directors, pursuant to article 2443 of the civil Code, to increase the share capital under article 2349 of the civil Code (granting of free ordinary shares to employees of FinecoBank) in order to:

1. execute the "2023 Incentive System" (hereinafter the "**2023 System**") submitted for approval to the ordinary session of the Shareholders' Meeting;
2. complete the execution of the "2022 Incentive System" (hereinafter the "**2022 System**") approved by the Shareholders' Meeting held on April 28, 2022.

We also submit for your approval the consequent required amendments to the Articles of Association.

1. DELEGATION FOR CAPITAL INCREASE TO SUPPORT THE 2023 INCENTIVE SYSTEM

It has been submitted for approval to the Ordinary Shareholders' Meeting the 2023 System based on financial instruments, in order to align shareholders' and Management interests, to reward long term value creation and to motivate and retain key resources of FinecoBank.

The 2023 System aims to incentive over a multi-year period the following employees: Chief Executive Officer and General Manager (CEO/GM), Deputy General Managers (DGM), Executive Vice Presidents (EVP), Senior Vice Presidents (SVP), and all other Identified Staff (including new hires)

identified under the criteria established by the regulatory provisions. The overall number of beneficiaries as of January 23, 2023 is equal to 24.

Individual bonuses will be allocated to the beneficiaries of the 2023 System based on the available bonus pool, individual performance evaluation, internal benchmarking for specific roles in coherence with the maximum 2:1 ratio between the variable remuneration component and the fixed remuneration component defined by the Ordinary Shareholders' Meeting.

The overall bonus amount will be paid over a multi-year period (2024-2029) with a balanced structure of "upfront" (made at the time of the performance evaluation) and deferred payments, in cash and in shares, providing that the beneficiaries will still be employees at the moment of each payout ⁽¹⁾, pursuant to the schemes below:

	2024	2025	2026	2027	2028	2029
CEO/GM and other roles provided by law with a 'significant amount' ⁽²⁾ of variable remuneration	20% cash	20% shares	12% cash	12% shares	12% shares	12% cash 12% Shares
other roles provided by law with no 'significant amount' ⁽³⁾ of variable remuneration	25% cash	25% shares	10% cash	10% shares	10% shares	10% cash 10% shares
Other Identified Staff with no 'significant amount' of variable remuneration	30% cash	30% shares	10% shares	10% cash 10% shares	10% cash	-

The number of shares to be allocated in the respective instalments shall be defined in 2024, on the basis of the arithmetic mean of the official closing market price of Fineco ordinary shares during the month preceding the Board resolution that evaluates the results achieved in 2023 (the maximum number of shares to execute the 2023 System is estimated equal to 657,669).

Considering the number of beneficiaries and the total number of financial instruments to be allocated, the optimal method identified to execute the 2023 System is the resolution – in one or more instances - by the Board of Directors upon power of attorney delegated by this Shareholders' Meeting under article 2443 of the Italian civil Code, of a free capital increase, as allowed by article 2349 of the Italian civil Code, within five years of the date of the Shareholders' resolution, for a maximum amount of Euro 177,097.47 (to be allocated entirely to capital), by issuing up to 536,659 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank. In compliance with article 2349 of the civil Code, the consequent amendments to the Articles of Association are submitted to today's Shareholders' Meeting.

⁽¹⁾ To be understood as the final vesting of the right to the incentive and not as the actual instalment of the shares at the end of the holding period.

⁽²⁾ Threshold of Euro 435,000, equal to 25% of the total remuneration of the Italian High Earners according to the EBA report (Benchmarking and High Earners Report). The threshold includes both the short-term variable remuneration and the annual tranche of the long-term variable remuneration, and it is equal to less than 10x the overall average remuneration of the company's employees. As required by the regulatory provisions (Circular 285/2013), the threshold has been defined for the three-year period 2022-2024.

⁽³⁾ Cf. Circular no. 285/2013 of Bank of Italy.

Being understood that, under the provision of article 2443 of the Italian civil Code, the power of attorney to the Board of Directors for capital increase expires after five years from the date of the relevant Shareholders' resolution, in order to complete the execution of 2023 Incentive System - having a 6-years duration - it will be submitted for approval to one of the future Shareholders' Meetings the proposed assignment of a further power of attorney to the Board of Directors for capital increase to service the above mentioned 2023 System through the allocation of a maximum overall number of 121,010 Fineco ordinary shares, corresponding to a capital increase of a maximum of Euro 39,399.30.

It is highlighted that a residual number of Fineco ordinary shares will be devoted to possible new hiring of Identified Staff from the external market also in reference to the so called "*bonus buy-out*" to be paid to possible new hires who are beneficiaries of deferred incentive plans assigned by the previous Employer, and/or for severance payments. The applicable pay-out scheme in such cases will mirror the one defined by the previous Employer and will be defined in compliance with actual regulations.

The capital increase would be carried out using the special reserve known as "Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank" set up for this purpose which, if case, may be increased via allocation of profits or a portion of available statutory reserves, formed as a result of the allocation of company profits that shall be identified by the Board of Directors at the time of the exercise of the proxy.

If is not possible to proceed with the issuance (full or partial) of the Fineco ordinary shares to support the 2023 System (including the case in which the amount of the "*Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank*" would not be sufficient), an equivalent amount in cash will be allocated to the beneficiaries, determined on base of the arithmetic mean of the official closing market price of Fineco ordinary shares during the month preceding every Board resolution concerning the pay-out.

Should the aforementioned delegation of power of attorney be exercised to its maximum amount, the newly issued shares would represent an overall 0.09% of existing share capital (0.11% considering the maximum number of shares equal to 657,669 which include also the 121,010 shares for the allocation of the last instalments in shares in 2029).

2. DELEGATION FOR CAPITAL INCREASE TO CARRY OUT THE 2022 INCENTIVE SYSTEM

As known, on April 28, 2022 the Ordinary Shareholders' Meeting approved the 2022 Incentive System aimed to incentivize the Identified Staff of FinecoBank, over a multi-year period (2023-2028), through a balanced structure of "upfront" (made at the time of the performance evaluation) and deferred payments, in cash and/or in Fineco ordinary shares.

The above-mentioned Extraordinary Shareholders' Meeting approved for the Board of Directors the power of attorney to issue the necessary free ordinary shares to execute the 2022 System.

Considering that, pursuant to article 2443 of the civil Code, the power of attorney to the Directors for capital increase expires after five years from the date of the relevant Shareholders' Meeting resolution, during the above-mentioned meeting it was anticipated to the Shareholders the need to submit to a future Shareholders' Meeting for approval the proposed assignment of a further power of attorney to allocate the last share instalment to be executed in 2028, as foreseen by 2022 System.

Having said that, it is submitted for the approval of today's meeting, the proposal to give to the Board of Directors the power of attorney, that will be executed in 2028, to resolve a free capital increase for a maximum number of 84,612 ordinary shares, corresponding to up to Euro 27,921.96 calculated on the basis of the nominal value of Fineco ordinary share equal to Euro 0.33, consequently amending the Articles of Association.

The above-mentioned capital increase would be carried out using the special reserve known as "*Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank*" set up for this purpose which, if case, may be increased via allocation of profits or a portion of available statutory reserves, formed as a result of the allocation of company profits that shall be identified by the Board of Directors at the time of the exercise of the proxy.

In light of the above, it is proposed to amend Art. 5 of the Articles of Association, through the amendment of paragraph no. 20 and the insertion of paragraph no. 21. Changes submitted for approval to the Shareholders are shown in the synoptic table below:

CURRENT TEXT	PROPOSED AMENDMENT
TITLE II – SHARE CAPITAL - SHARES - BONDS	
<p>Article 5</p> <p style="text-align: center;"><i>Omissis</i></p> <p>20. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 28, 2022, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Euro 120.976,02 (attributable entirely to capital) by issuing up to 366.594 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2022 Incentive System.</p>	<p>Article 5</p> <p style="text-align: center;"><i>Omissis</i></p> <p>20. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to carry out a free capital increase pursuant to Article 2349 of the civil Code resolve, in one or more instances and for a maximum period of five years i) from the date of the shareholders' resolution dated April 28, 2022, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Euro 120.976,02 (attributable entirely to capital) by issuing up to 366.594 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, ii) from the date of the shareholders' resolution dated April 27, 2023, for a maximum amount of Euro 27,921.96 by issuing up to 84,612 new FinecoBank ordinary shares; attributable entirely to capital with a nominal value of Euro 0.33 each with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank</p>

	<p>Identified Staff in execution of the 2022 Incentive System.</p> <p>21. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 27, 2023, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Euro 177,097.47 (attributable entirely to capital) by issuing up to 536,659 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2023 Incentive System.</p>
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It should be noted that the amendments to the Articles of Association of FinecoBank submitted for approval to today Shareholders' Meeting are subject to the "provision of verification" by the Supervisory Authorities pursuant to the provisions of Article 56 of Legislative Decree September 1st 1993 no. 385/93.

The aforementioned amendments will be effective starting from the registration of the Extraordinary Shareholders' Meeting resolution at the relevant "Registro delle Imprese".

Dear Shareholders,

in relation to the above, considering as approved by the ordinary Shareholders' Meeting the adoption of the 2023 Incentive System and taking into account the resolutions approved by the April 28, 2022 Meeting, related to the 2022 Incentive System, you are invited to approve the following resolution:

"The Extraordinary Shareholders' Meeting of FinecoBank S.p.A., having heard the Board of Directors' proposal,

RESOLVES

- 1. to grant the Board of Directors, under the provisions of article 2443 of the Italian civil Code, the authority to resolve – in 2028 – a free capital increase, as allowed by article 2349 of the Italian civil Code, for a maximum amount of Euro 27,921.96 corresponding to up to 84,612 Fineco ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff, in order to complete the execution of the 2022 Incentive System approved by the Ordinary Shareholders' Meeting on April 28, 2022. Such an increase in capital shall be carried out using the special reserve known as "Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank" set up for this purpose*

which, if case, may be increased via allocation of a portion of profits or available statutory reserves, formed a result of the allocation of company profits that shall be identified by the Board of Directors at the time of the exercise of the proxy;

2. *further to the resolution passed in point 1, to amend the paragraph no. 20 in clause 5 of the Articles of Association with the following new text*

The Board of Directors has the right, pursuant to Article 2443 of the civil Code to carry out a free share capital increase, pursuant to Article 2349 of the civil Code, in one or more instances and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2022, for a maximum amount of Euro 120,976.02 attributable entirely to capital by issuing up to 366,594 new FinecoBank ordinary shares (ii) from the date of the shareholders' resolution dated April 27, 2023, for a maximum amount of Euro 27,921.96 by issuing up to 84,612 new FinecoBank ordinary shares; attributable entirely to capital to capital at Euro 0.33 per share, corresponding to the nominal value per share, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2022 Incentive System.

3. *to grant the Board of Directors, under the provisions of article 2443 of the Italian civil Code, the authority to resolve, in on one or more instances for a maximum period of five years from the date of Shareholders' resolution, a free capital increase, as allowed by article 2349 of the Italian civil Code, for a maximum amount of Euro 177,097.47 (attributable entirely to capital), corresponding to up to 536,659 FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those outstanding, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2023 Incentive System approved by today's Ordinary Shareholders' Meeting. Such an increase in capital shall be carried out using the special reserve known as "Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank" set up for this purpose which, if case, may be increased via allocation of a portion of profits or available statutory reserves, formed a result of the allocation of company profits that shall be identified by the Board of Directors at the time of the exercise of the proxy;*
4. *to insert a new paragraph (no. 21) in article 5 of the Articles of Association with the following text: "The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 27, 2023, a free increase in share capital, pursuant to Article 2349 of the civil Code, for a maximum amount of Euro 177,097.47 (attributable entirely to capital) by issuing up to 536,659 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2023 Incentive System".*
5. *to delegate to the Board of Directors all the necessary powers for issuing the new shares;*
6. *to confer on the Chief Executive Officer and General Manager all necessary power of attorney to:*
 - a. *implement the above resolutions under the terms of the law;*
 - b. *accept or adopt any amendments and additions to the above resolutions (not changing substantially the content of the resolutions) which should be necessary for registration at the "Registro delle Imprese";*
 - c. *proceed with the deposit and registration, under the terms of the law, with explicit and advanced approval and ratification;*
 - d. *make the consequent amendments to article 5 of the Articles of Association, per the resolution above."*

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All. "G" al n. 14065 / 9121 di
rep.

* ELENCO DELEGANTI *
FinecoBank S.p.A.
Assemblea Ordinaria/Straordinaria
in unica convocazione

2	Deleganti di	COMPUTERSHARE SPA RAPPRE. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	Tesserata n° 1
			Azioni
		1895 FONDS FGR	84.201
		1895 FONDS STICHTING 1	36.229
		1934 GLOBAL INVESTMENT FUND LP	63.114
		1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	418
		1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1
		A.A. CANDRIAM DIVERSIFIE	281.258
		AA SSGA ACTIONS INDICE EURO	81.705
		AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	48.686
		AB COLLECTIVE INVESTMENT TRUST SERIES	2.517
		AB SICAV III - DYNAMIC ALL MAR	1.552
		AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.678
		AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	6.144
		ABB PENSION FUND	2.018
		ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	526
		ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	167.168
		ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	31.989
		ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	33.835
		ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	208.198
		ABERDEEN STANDARD OEIC III - ASI DYNAMIC MULTI ASSET GROWTH	398
		ABERDEEN STANDARD SICAV I	229.240
		ABERDEEN STANDARD SICAV II	2.800.189
		ABN AMRO FUNDS	517.982
		ABRDN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	7.749
		ABU DHABI PENSION FUND	18.640
		ACS 30:70 GLOBAL EQUITY TRACKER FUND	709
		ACTIAM BF ASIFEW	2.856
		ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	44.189
		ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	10.590
		ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227
		ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	3.749
		ADVANCE PLANNING LIMITED	2.284
		ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425
		ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	27.925
		ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	13.023
		ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.548
		ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	2.639
		ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNIT	40.502
		ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	1.620
		AEGON CUSTODY B.V.	202.803
		AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.824
		AER ACTIONS ENTREPRISES	79.820
		AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	85.692
		AGFIQ ENHANCED GLOBAL ESG FACTORS ETF	35.900
		AGIPI ACTIONS EUROPE	532.135
		AGIPI AMBITION	18.464
		AGRICA TACTIQUE G	9.841
		AGRIPLAN EXPANSION	6.089
		AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2.795
		AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	4.102
		AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	26.820
		AHL INSTITUTIONAL SERIES 3 LTD	1.793
		AIA GLOBAL MULTI-FACTOR EQUITY FUND	4.837
		AIB GROUP IRISH PENSION SCHEME	16.272
		AKTIEN EUROPA - UI	20.981
		AKTIEN SUEDEUROPA UI	20.000
		ALABAMA TRUST FUND	159.641
		ALASKA COMMON TRUST FUND	20.953
		ALASKA PERMANENT FUND CORPORATION	104.886
		ALBERTA INVESTMENT MANAGEMENT CORPORATION	285.433
		ALFRED I. DUPONT CHARITABLE TRUST	12.507
		ALLEANZA OBBLIGAZIONARIO	208.250
		ALLEGHENY COLLEGE	1.800
		ALLIANZ ACTIONS EURO PMEETI	93.299
		ALLIANZ AZIONI ITALIA ALL STARS LL STARS	290.000
		ALLIANZ EUROPEAN PENSION INVESTMENTS	624.730
		ALLIANZ GLOBAL INVESTORS FUND	1.283.319
		ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGFONDS GHS	49.485
		ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGFONDS HPT	18.158
		ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	1.074
		ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	3.140
		ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	5.443
		ALLIANZ ITALIA 50 SPECIAL	11.000
		ALLIANZ PV-WS RCM SYSPRO INDEXING EUROLAND	164.789
		ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	6.612

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ALLIANZGI FONDS LUNA A	490.166
ALLIANZGI S AKTIEN	15.100
ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	28.203
ALLIANZGI-FONDS DSPT	71.229
ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	19.798
ALLIANZGI-SUBFONDS BAT-LS 2	69.170
ALLOCATION INVEST EQUITY CORE	98.052
ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	5.785
ALTO AMERICA AZIONARIO	122.947
ALW 2010 FAMILY TRUST	33.405
AM SF-EUR EQU OPTIMAL VOLAT	24.481
AMERICAN BUREAU OF SHIPPING	350
AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	13.670
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	137.919
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	4.196
AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	32.731
AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	11.246
AMERICAN FUNDS GLOBAL BALANCED FUND	1.706.184
AMERICAN FUNDS INSURANCE SERIESGLOBAL BALANCED FUND	26.543
AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH AND INCOME FUND	153.752
AMERICAN FUNDS INSURANCE SERIESINTERNATIONAL FUND	1.211.135
AMERICAN HEART ASSOCIATION, INC.	54.145
AMG TIMESQUARE GLOBAL SMALL CAP FUND	900
AMG-TIMESQUARE-INTERNATIONAL SMALL-CAP-FUND	211.613
AMP INTERNATIONAL EQUITY INDEX FUND	68.575
AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	4.475
AMP WHOLESALE GLOBAL EQUITIES FUND	6.773
AMSELECT - BLACKROCK EURO EQUITY	90.814
AMUNDI ACCUMULAZIONE ITALIA PIR 2023	31.000
AMUNDI ACTIONS EURO ISR	67.563
AMUNDI ACTIONS EUROPE ISR	7.771
AMUNDI ACTIONS FRANCE ISR	680.011
AMUNDI ACTIONS PME	458.986
AMUNDI DIVIDENDO ITALIA	365.000
AMUNDI EQUITY EURO CONSERVATIV	58.343
AMUNDI ETF ICAV	112
AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	6.704
AMUNDI ETF PEA S P 500 UCITS E	700.000
AMUNDI FTSE MIB	111.016
AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791
AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289
AMUNDI HK - GREEN PLANET FUND	90.003
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619
AMUNDI INDEX MSCI EUROPE	218.374
AMUNDI INDEX MSCI WORLD	57.865
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	10
AMUNDI LABEL DYNAMIQUE ESR	15.365
AMUNDI LABEL EQUILIBRE ESR	18.395
AMUNDI LABEL PRUDENCE ESR	7.996
AMUNDI MSCI EMU ESG UNIVERSAL SELECT	7.430
AMUNDI MSCI EUROPE	36.347
AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	371
AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	627
AMUNDI MSCI EUROPE EX UK	513
AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	5.151
AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	947
AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	559
AMUNDI PRIME EUROZONE	10
AMUNDI PRIVATE FINANZA DIGITALE 2025	37.736
AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	188.524
AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	800.000
AMUNDI SIF GLOBAL ETHICAL EQUITIES	504
AMUNDI STRATEGIES ACTIONS EURO CORE +	10
AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10
AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	323
AMUNDI TOP WORLD	20.177
AMUNDI TRANSMISSION ACTIONS	3.079
AMUNDI TRANSMISSION PATRIMOINE	9.776
ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	16.150
ANDRA AP-FONDEN	525.650
ANIMA AZIONARIO PAESI SVILUPPATI LTE	4.502
ANIMA CRESCITA ITALIA	107.113
ANIMA CRESCITA ITALIA NEW	9.000
ANIMA FUNDS PUBLIC LIMITED COMPANY	48.720
ANIMA INIZIATIVA ITALIA	244.839
ANIMA ITALIA	576.950
ANIMA SFORZESCO	134.650
ANIMA SFORZESCO FLUS	23.436
ANIMA TARGET VISCONTEO 2024	4.168

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ANIMA VISCONTEO	294.516
ANIMA VISCONTEO PLUS	57.789
ANTHEM MASTER TRUST	84.181
ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	19.036
AP ACTIONS 1 EURO	26.236
AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	214
AQUARIUS INTERNATIONAL FUND	131.889
ARCA AZIONI ITALIA	484.784
ARCA BB	87.270
ARCA ECONOMIA REALE BILANCIATO ITALIA 15	2.780
ARCA ECONOMIA REALE BILANCIATO ITALIA 55	49.446
ARDEVORA GLOBAL SHARES FUND	28.472
ARGENTA DP	158.215
ARIZONA PSPRS TRUST	81.461
ARIZONA STATE RETIREMENT SYSTEM	46.754
ARIZONA STATE RETIREMENT SYSTEM	30.630
ARRCO LONG TERME F	86.790
ARRCO QUANT 1	66.933
ARRCO QUANT 2	83.663
ARROWSTREET CAPITAL COPLEY FUND LIMITED.	26.412
ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE.	3.667
ARROWSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605
ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	152.755
ARVEST FOUNDATION	394
ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS	597.700
ASCENSION ALPHA FUND LLC.	3.322
ASI PROG AZ INTELL ARTIFIC	89.620
ASSET MANAGEMENT EXCHANGE CCF	147.432
ASSET MANAGEMENT EXCHANGE UCITS CCF	20.655
ASSURDX	59.786
AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784
AT AND T SAVINGS GROUP INVESTMENT TRUST	43.666
ATBIS INTERNATIONAL EQUITY POOL	40.462
ATCP-UI-FONDS	2.398
ATOUT FRANCE CORE	422.061
AURION GLOBAL EQUITY FUND	2.211
AUSTRALIAN CAPITAL TERRITORY	16.190
AUSTRALIAN RETIREMENT TRUST	579.727
AUSTRALIANSUPER	19.150
AVADIS FUND - AKTIEN SMALL CAPS	73.999
AVADIS FUND-AKTIEN WELT AST 2	12.232
AVADIS FUND-AKTIEN WELT ESG AST 2	930
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	174
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	1.290
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	462
AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	113.691
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	2.157
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	881
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	493
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	3.074
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.273
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.141
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.665
AVIVA INVESTORS UK FUND SERVICES LIMITED	158.078
AVIVA LIFE & PENSIONS IRELAND DAC	78.299
AVIVA LIFE & PENSIONS UK LIMITED	1.815.294
AWARE SUPER	1.060.258
AXA AA DIVERSIFIE INDICIEL 1	37.679
AXA AVENIR ENTREPRENEURS	93.176
AXA EURO VALEURS RESPONSABLES	200.000
AXA GENERATION EQUILIBRE	173.735
AXA GENERATION EUROPE ACTIONS	260.282
AXA IM EQUITY TRUST	290.000
AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	26.668
AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	96.408
AXA INVESTMENT MANAGERS UK LIMITED	130.065
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	800.000
AXA OPTIMAL INCOME	1.193.558
AXA VALEURS EURO	546.000
AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	26.851
AXA WORLD FUNDS	7.845.952
AZ FUND 1 AZ ALLOCATION ITALIAN TREND	84.000
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	5.800
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	124.000
AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000
AZIMUT CAPITAL MANAGEMENT SGR S.P.A	16.000
AZL DFA INTERNATIONAL CORE EQUITY FUND	10.889
AZL INTERNATIONAL INDEX FUND	50.162

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BAILLIE GIFFORD INTERNATIONAL ALPHA FUND	2.030.822
BAKER HUGHES INCORPORATED MASTER TRUST	180.107
BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PE	52.423
BANCO BILBAO VIZCAYA ARGENTARIA SA	35.923
BANCO CENTRAL DE TIMOR-LESTE (BCTL)	39.147
BANK OF KOREA	2
BANK OF KOREA	1
BANQUE PICTET AND CIE SA	51.668
BARRINGS INTERNATIONAL UMBRELLA FUND	66.804
BARRUEL LONG TERME	50.000
BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.128
BEAR CREEK INC	9.577
BEAT DRUGS FUND ASSOCIATION	752
BEL EQUITY EUROPE ESG	140.845
BELFIUS EQUITIES NV	837.828
BELFIUS PENSION FUND BALANCED PLUS	285.116
BELFIUS PENSION FUND HIGH EQUITIES	989.882
BELFIUS PENSION FUND LOW EQUITIES	99.681
BELLSOUTH CORP RFA VEBA TRUST	7.169
BERESFORD FUNDS ICAV	2.329
BESSEMER TRUST CO CLEARING ACCT	6.370
BEST INVESTMENT CORPORATION	441.415
BESTSELECT - UBS SRI GLOBAL EQUITY	5.000
BETAMAX GLOBAL SMART FOR CLIMATE	9.264
BETURN	106.451
BFT EURO FUTUR ISR	18.000
BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	1
BIMCOR GLOBAL EQUITY POOLED FUND	1
BIRELEYS ORANGE JAPAN, S.A.	37.431
BLACKROCK - IG INTERNATIONALEQUITY POOL	10.229
BLACKROCK ADVANTAGE GLOBAL FUN	3.856
BLACKROCK ADVANTAGE INTERNATIONAL FUND	45.928
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	20.016
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	540.682
BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	14.606
BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	263.963
BLACKROCK CDN WORLD INDEX FUND	39.275
BLACKROCK EUROFUND	120.184
BLACKROCK FUND MANAGERS LTD	3.382.864
BLACKROCK FUNDS ICAV	32.281
BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819
BLACKROCK GLOBAL ALLOCATION FU	132.052
BLACKROCK GLOBAL ALLOCATION PO	1.067
BLACKROCK GLOBAL ALLOCATION VI	32.844
BLACKROCK GLOBAL FUNDS	7.585.429
BLACKROCK GLOBAL INDEX FUNDS	35.964
BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	967.781
BLACKROCK INDEX SELECTION FUND	455.311
BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	103.176
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	35.471
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.413.675
BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8.674
BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.920
BLACKROCK LIFE LIMITED	10.526
BLACKROCK LIFE LTD	288.614
BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173
BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	141.584
BLACKROCK SOLUTIONS FUNDS ICAV	119.826
BLACKROCK STRATEGIC FUNDS	4.496
BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473
BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610
BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	70.906
BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157
BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16
BMO MSCI EAFE INDEX ETF	182.123
BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773
BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	13.220
BNP PARIBAS ACTIONS ENTREPRENEURS	147.886
BNP PARIBAS ACTIONS PME ETI ISR	248.103
BNP PARIBAS ACTIONS PME ISR	179.206
BNP PARIBAS B PENSION SUSTAINABLE BALANCED	803.825
BNP PARIBAS B PENSION SUSTAINABLE GROWTH	157.319
BNP PARIBAS B PENSION SUSTAINABLE STABILITY	49.906
BNP PARIBAS EASY - MSCI EUROPE EX CW	74.070
BNP PARIBAS EASY - MSCI EUROPE SMALL CAPS SRI S-SERIES 5 CAPPED	350.000
BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	534
BNP PARIBAS EQUITY - FOCUS ITALIA	51.673
BNP PARIBAS FINANCE EUROPE ISR	151.729

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BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	70.351
BNP PARIBAS MIDCAP EURO	91.439
BNP PARIBAS SMALLCAP EUROLAND ISR	939.200
BNY MELLON INTERNATIONAL STOCK INDEX FUND	15.043
BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1
BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	28.430
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	13.898
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	1
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437
BOC PRUDENTIAL EUROPEAN EQUITY FUND	7.326
BOC PRUDENTIAL EUROPEAN INDEX FUND	40.594
BOC PRUDENTIAL GLOBAL EQUITY FUND	8.697
BOILERMAKERS NATIONAL ANNUITY TRUST	12.638
BOY SCOUTS OF AMERICA MASTER PENSION TRUST	100.978
BPB INVESTMENT LP	890
BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	30.000
BRIDGE BUILDER INTERNATIONAL E	31.554
BRIDGE BUILDER TAX MANAGED	5.891
BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	16.195
BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	35.112
BRITISH COAL STAFF SUPERANNUATION SCHEME	35.914
BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	1.701
BRUCE P BICKNER TRUST MAWER INTL	746
BRUCE POWER PENSION PLAN	163.553
BRUNEI SHELL RETIREMENT BENEFIT FUND	848
BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.092
BSA COMMINGLED ENDOWMENT FUND LP	27.370
BT INTERNATIONAL SHARES INDEX FUND	47.788
BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	104.961
BUMA-UNIVERSAL-FONDS I	62.698
BUNRATTY HOLDINGS LLC	1.060
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	44.533
BUREAU OF LABOR FUNDS-LABOR PENSION FUND	355.978
CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	86.005
CAISSE DE RETRAITE D'HYDRO-QUEBEC	1
CAJA INGENEROSGESTION	117.971
CALIFORNIA IRONWORKERS FIELD PENSION TRUST	374.405
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.830.929
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.400
CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.490
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512
CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632
CAMGESTION EP	44.957
CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835
CANADA LIFE INTERNATIONAL GROWTH FUND	14.295
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481
CANADA POST CORPORATION REGISTERED PENSION PLAN.	7.131
CAND EXANE/LOT136/FRR10H	135.402
CANDRIAM EQUITIES L - EMU INNOVATION	188.324
CANDRIAM EQUITIES L - EUROPE INNOVATION	3.181.003
CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	651.469
CANDRIAM SUSTAINABLE - EQUITY EUROPE	2.143.646
CANDRIAM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	454.297
CANDRIAM SUSTAINABLE EQUITY EMU	976.220
CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	185.860
CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152
CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.899
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	1.082.704
CAPITAL INTERNATIONAL FUND	40.342
CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763
CAPULA TAIL RISK MASTER FUND LIMITED	582
CARBP DIVERSIFIE ACTION EURO	108.825
CAREFIRST, INC. RETIREMENT PLANTRUST	58.500
CAROL J BARNETT CRUT II	2.486
CAROL L BARNETT CHARITABLE REMAIND 10571068350	4.682
CARROLL AVENUE PARTNERS LLC	71
CATHERINE KING	878
CAVEC GROUPAMA DIVERSIFIE	33.715
CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352
CBP GROWTH SMC	53.643
CC & L INTERNATIONAL EQUITY FUND	23.351
CC AND L Q 140/40 FUND	17.194
CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.046
CC AND L US Q MARKET NEUTRAL ONSHORE FUND II	119.856
CC L ALTERNATIVE GLOBAL EQUITY FUND	305
CC&L ALL STRATEGIES FUND.	7
CC&L GLOBAL EQUITY FUND	21.472
CC&L MULTI-STRATEGY FUND	15.485
CC&L Q 140/40 FUND.	335
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	347

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CC&L Q GROUP GLOBAL EQUITY FUND	8.700
CCANDL ALTERNATIVE GLOBAL EQUITY	216
CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	22.373
CDSI NEDGROUP INVESTMENTS FUNDS PLC- GLOBAL BEHAVIOURAL FUND	18.163
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712
CENTRAL PROVIDENT FUND BOARD	1.685
CERVURITE INTERNATIONAL LLC	24.851
CFSIL RE CNEALTH GS FD 16	10.903
CGMPV, LLC	428
CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	324.201
CHARLES A FEAGIN 2012 TRUST FBO MOR	3.362
CHARLES FEAGIN	1.048
CHEVRON UK PENSION PLAN	3.659
CHINA LIFE INSURANCE COMPANY LIMITED	28.535
CHURCH OF THE HOLYCOMFORTER	1.286
CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.719
CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	21.657
CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLY HEDG INDEX ETF	2.255
CIBC EUROPEAN INDEX FUND	3.707
CIBC INTERNATIONAL EQUITY INDEXETF	860
CIBC INTERNATIONAL EQUITY INDEXPOOL	790
CIBC INTERNATIONAL INDEX FUND	29.234
CIBC PENSION PLAN	3.672
CIOPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364
CINDY SPRINGS LLC	48.975
CIPAV ALOIS	17.669
CITI RETIREMENT SAVINGS PLAN	22.510
CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	594.096
CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	39.940
CITITRUST LIMITED	12.638
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	5.655
CITY OF FRESNO RETIREMENT SYSTEMS	249.356
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	999.177
CITY OF MEMPHIS RETIREMENT SYSTEM	26.430
CITY OF NEW YORK GROUP TRUST	132.435
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	35.829
CITY UNIVERSITY OF NEW YORK	867
CIVIL SERVICE EMPLOYEES PENSION FUND	9.908
CLEOME INDEX - EMU EQUITIES	26.144
CLEOME INDEX - EUROPE EQUITIES	59.313
CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121
CM GRAT LLC	650
CM-AM SMALL & MIDCAP EURO	259.000
CMLA INDEXED GLOBAL SHARE FUND	2.167
CNP ASSUR EUROPE CANDRIAM	206.516
COLLEGE RETIREMENT EQUITIES FUND	907.793
COLONIAL FIRST STATE FUND 96	77.621
COLONIAL FIRST STATE INVESTMENT FUND 121	220.196
COLONIAL FIRST STATE INVESTMENT FUND 50	10.546
COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	26.442
COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	312.000
COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	351.380
COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	12.983
COMMONWEALTH BANK GROUP SUPER	91.268
COMMONWEALTH GLOBAL SHARE FUND 30	2.977
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	96.359
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	652.405
COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	3.940
COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273
COMPASS BALANCED GROWTH PORTFOLIO	129.680
COMPASS BALANCED PORTFOLIO	211.058
COMPASS CONSERVATIVE BALANCED PORTFOLIO	192.802
COMPASS CONSERVATIVE PORTFOLIO	33.929
COMPASS GROWTH PORTFOLIO	90.621
COMPASS MAXIMUM GROWTH PORTFOLIO	31.804
COMPT - EUROPE	28.091
CONCORDE 96 (ACTION EURO)	50.153
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	11.359
CONSERVATION INTERNATIONAL FOUNDATION, INC.	115
CONSOLIDATED EDISON RETIREMENT PLAN	13.157
CONSTELLATION FITZPATRICK QUALIFIED FUND	2.472
CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	530
CONVICTION PATRIMOINE	11.400
CORDIUS WORLD EQUITIES QUALITY	13.875
CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	13.302
COUNSEL DEFENSIVE GLOBAL EQUITY	1.466
COUNSEL INTERNATIONAL GROWTH	160.095
COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.907
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035

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COUNTY OF SANTA CLARA	11.547
COX ENTERPRISES INC MASTER TRUST	193.767
CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO D	185.586
CPR EUROLAND PREMIUM ESG	20.255
CREDIT SUISSE FUNDS AG	10.820
CREDIT SUISSE INDEX FUND (LUX)	357.101
CRELAN INVEST BALANCED	14.641
CRELAN INVEST CONSERVATIVE	2.303
CRELAN INVEST DYNAMIC	7.445
CRN ODDO ACTIONS	228.141
CSAA INSURANCE EXCHANGE	1.654
CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	21.636
CSIF 2 CREDIT SUISSE LUX SMALL MID CAP ALPHA LONG SHORT FUND	344.350
CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	50.745
CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	15.375
CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	463
CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	20.895
CSIF CH III EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	4.051
CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	1.314
CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	3.089
CUMBERLAND GLOBAL FUND	136.370
CUMBERLAND INTERNATIONAL FUND	165.430
CUSTODY BANK OF JAPAN,	4.428
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY	45.988
16619-9962	
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	53.405
CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7095	76.000
CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7096	76.000
CUSTODY BANK OF JAPAN, LTD. RE: SMTB DATWA/WELLINGTON DURABLE COMPANIES FUND (FOFS ONLY) (QH ONLY)	322.755
CUSTODY BANK OF JAPAN, LTD. RE: SMTB GLOBAL SMALLER COMPANIES MOTHER FUND	18.619
CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	8.077
CYSTIC FIBROSIS FOUNDATION.	15.597
D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	18.783
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	10.362
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	5.050
D.E. SHAW OCLUSUS INTL NON FLIP	3.218
DAN EQUILBRE	1.832
DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	3.812
DANMARKS GRUNDFORSKNINGFOND	1.891
DANSKE BANK PULJER	72.257
DANSKE INVEST SICAV - GLOBAL INDEX	21.154
DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	183.549
DEAM FONDS ZDV	7.665
DEAM-FONDS CPT	5.300
DECALIA SICAV - SUSTAINABLE SOCIETY	56.000
DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	24.000
DEKA-MASTER-HAEK I	33.283
DELA EQUITY FUND I	17.188
DESJARDINS GLOBAL SMALL CAP EQUITY FUND	50.198
DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	2.233
DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	2.438
DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322
DEUTSCHE DCG EQ	2.323
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	1.952
DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.253
DFI LP EQUITY (PASSIVE)	1.693
DIGITAL FUNDS STARS EUROPE	29.663
DIGITAL FUNDS STARS EUROPE EX-UK	107.749
DIGITAL FUNDS STARS EUROZONE	13.310
DIGNITY PRE ARRANGEMENT LIMITED	3.280
DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	780
DIocese OF VENICE PENSION PLAN AND TRUST	590
DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848
DIVERSIFIED INTERNATIONAL FUND	856.016
DIVERSIS	30.669
DIVERSIS DYNAMI	11.935
DNCA ACTIONS EURO PME	192.480
DNCA INVEST-EURO DIVIDEND GROWER	509.367
DNCA SRI EURO QUALITY	2.153.071
DOMINI IMPACT INTERNATIONAL EQUITY FUND	129.121
DORIS CHRISTOPHER	26.876
DPAM B	4.985.450

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DPAM DBI RDT B	118.350
DPAM L	611.100
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722
DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	7.250
DWS INVESTMENT GMBH FOR DEAMFONDS KGFENSIONEN	1.766
DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	15.639
DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	29.344
DWS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	5.995
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	89.366
DWS INVESTMENT SA FOR ARERO DER WELTFONDS	15.670
DWS MULTI ASSET PIR FUND	70.000
DYNASTY INVEST LTD	1.354
EASTSPRING INVESTMENTS	852
EATON VANCE GLOBAL SMALLCAP EQUITY FUND	10.232
EATON VANCE INTERNATIONAL SMALLCAP FUND	33.772
EATON VANCE MANAGEMENT	554
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112
EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239
EBK-AKTIEUNIVERSAL-FONDS	24.245
ECOFI AVENIR ELUS	29.000
ECOFI ENDURANCE EURO	14.000
ECUREUIL PROFIL 75 (ACTIONS)	173.378
ECUREUIL PROFIL 90 ACTIONS EUR	694.738
EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.255
EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	212.260
EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	43.570
EDR GLOBAL EQUITIES RDT - DBI	6.433
EDR SICAV - EQUITY EURO SOLVE	38.088
EDR SICAV - EURO SUSTAINABLE EQUITY	819.050
EDR SICAV - EUROPE MIDCAPS	43.070
EGEPARGNE CROISSANCE	200.000
ELISABETH ROSSMAN	783
ELIZABETH B RIORDAN	1.955
EMBO-FONDS	15.230
EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133
EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806
EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	14.647
EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	7.505
EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	1.431
EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	23.302
EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	19.995
EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	86.186
EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240
ENERGY INSURANCE MUTUAL LIMITED	4.702
ENGADINE EQUITY MASTER FUND	388.438
ENHANCED INDEX INTERNATIONAL SHARE FUND	34.948
ENSIGN PEAK ADVISORS INC	286.205
ENTERGY CORPORATION RETIREMENT PLANS MASTER TRUST	75.517
EPS	9.628
EPSILON ASSOCIATI SGR - EPSILONGR QVALUE	1.665
EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051
EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529
EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	7.048
EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	15.377
EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385
EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	25.374
EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390
EQUIPSUPER	20.945
EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616
ERIE COMMUNITY FOUNDATION	3.600
ERIE INSURANCE EXCHANGE	94.643
ERSTE SPARINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	34.125
ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.813
ESG INSIGHTS WORLD EX USA FUND B	27.598
ESSENTIA HEALTH	3.204
ETOLE ACTIONS INTERNATIONALES	75.795
EURIZON AM FLEXIBLE TRILOGY	12.895
EURIZON AM GLOBAL MULTIASET 30	3.315
EURIZON AM GLOBAL MULTIASET II	1.857
EURIZON AM OBIETTIVO CONTROLLO	1.844
EURIZON AM OBIETTIVO STABILITA'	1.158
EURIZON AM RILANCIO ITALIA TR	20.910
EURIZON AM RITORNO ASSOLUTO	3.274
EURIZON AM SICAV	529.922
EURIZON AM TR MEGATREND	27.553
EURIZON AM TR MEGATREND II	15.141
EURIZON AZIONI ITALIA	753.100
EURIZON FUND	384.299
EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553
EURIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	92.791
EURIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	340.212

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EURIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	230.552
EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	440.448
EURIZON GLOBAL LEADERS ESG 50 -MARZO 2027	49.814
EURIZON GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	194.307
EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	181.444
EURIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	32.750
EURIZON INVESTI GRADUALE ESG 30- MARZO 2027	21.001
EURIZON INVESTMENT SICAV	184.957
EURIZON NEXT	814.438
EURIZON PIR ITALIA AZIONI	30.703
EURIZON PROGETTO ITALIA 40	165.784
EURIZON PROGETTO ITALIA 70	190.509
EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	45.403
EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	35.934
EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.339
EURIZON STEP 70 PIR ITALIA GIUGNO 2027	17.665
EURIZON TOP RECOVERY ESG GENNAIO 2026	38.603
EUROPACIFIC GROWTH FUND	25.965.683
EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	6.983
EUROPEAN CENTRAL BANK	27.177
EUROPEAN CENTRAL BANK	34.621
EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	2.819
EXEC FAMILY TRUST M POND 11 FAMILY TRUST	1.822
EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743
EXETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDSFOR EMPLOYE	169.414
FAGUS	110.408
FAMILY INVESTMENTS CHILD TRUST FUND	17.816
FAMILY INVESTMENTS GLOBAL TRUST FUND	9.670
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	1.466
FANCELLI FOUNDATION INC	1.466
FC CARPIMKO (ACTIONS EURO)	185.769
FCM INTERNATIONAL LLC	2.451
FCP BOURBON 7	38.606
FCP CARPIMKO EUROPE	30.000
FCP ECUREUIL RETRAITE EURO ACTIONS 4	310.000
FCP ERAFP ACTIONS EURO 7	200.000
FCP GROUPAMA PHARMA DIVERSIFIE	98.000
FCP IRCOM RETRAITE DIVERSIFIE 2	17.071
FCP MANDARINE EQUITY INCOME	7.043
FCP MANDARINE OPTIMAL VALUE	4.042
FCP SODIUM I	34.242
FCPE IBM FRANCE C	6.800
FEDERATED HERMES GLOBAL ALLOCATION FUND	16.066
FEDERATED HERMES INTERNATIONAL GROWTH FUND	287.321
FEDERATED HERMES KAUFMANN FUND	2.102.000
FEDERATED KAUFMANN FUND II	62.400
FEDERATED KAUFMANN SMALL CAP FUND	2.265.000
FGV ACTIONS EUROPE LM A	7.996
FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512
FIAM SELECT INTERNATIONAL EQUITY FUND, LLC	57.030
FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	52.784
FIDELCOMISO FONDO DE AHORRO DE PANAMA	3.007
FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	534.408
FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSEAS FUND	219.563
FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483
FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	12.833
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	78.343
FIDELITY DISRUPTORS CLASS	6.972
FIDELITY EUROPE FUND .	28.071
FIDELITY FUNDS - EUROPE POOL	102.640
FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.797
FIDELITY FUNDS - EUROPEAN GROWTH POOL	1.429.213
FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	202.989
FIDELITY FUNDS - ITALY POOL	575.918
FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	81.801
FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	116
FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470
FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	1.306.000
FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480
FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	438.200
FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	106.091
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	48.554
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712
FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.554.341
FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140
FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTINITIES FUND	1.536
FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	291.635
FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968
FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	438.676
FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.663.385
FIDELITY INVESTMENT TRUST:FIDELITY INTERNATIONAL DISCOVERY K	125.350
FIDELITY LONGTERM LEADERS FUND	3.167

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FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804
FIDELITY OVERSEAS FUND	4.669.000
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	832.314
FIDELITY SAI INTERNATIONAL INDEX FUND	140.004
FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	38.884
FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	232.131
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	111.289
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	61.768
FIDELITY SALEM STREET TRUST: FIDELITY-SERIES GLOBAL EX U.S. INDEX FUND	881.407
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.912
FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264
FIDELITY SELECT GLOBAL PLUS ALLCAP EQUITY INSTITUTIONAL TRUST	5.298
FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650
FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465
FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874
FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	2.029
FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.688
FIDELITY VIP OVERSEAS PORTFOLIO	1.045.599
FIDEURAM ASSET MANAGEMENT SGR - FIDEURAM ITALIA	19.000
FIDEURAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	288.000
FIDEURAM ASSET MANAGEMENT SGR - PIANO BILANCIATO ITALIA 50	64.000
FINANCIAL INVESTORS TRUST	1.275
FINREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	394
FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	5.323
FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	7.986
FIRST CHURCH OF CHRIST SCIENTIST	738
FISCHER FAMILY TRUST	1.040
FISHER GLOBAL SMALL CAP EQUITY FUND	33.033
FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	9.408
FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	175.990
FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.099
FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962
FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.995
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	9.184
FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161
FLORIDA GLOBAL EQUITY FUND LLC	11.803
FLORIDA RETIREMENT SYSTEM	50.918
FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100
FLOURISH INVESTMENT CORPORATION	1.544.516
FMR CAPITAL INC	639
FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711
FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	2.303
FONDITALIA	511.000
FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	64.729
FONDO PENSIONE COMETA	98.864
FONDO PENSIONE LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAV	86.864
FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	7.688
FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181
FORD PENSION UNIVERSAL	10.008
FOREIGN STOCK INDEX MOTHER FUND	26.908
FORSTA AP - FONDEN	99.360
FOVERUKA PENSION UNIVERSAL	18.435
FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	990
FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.493
FRANK RUSSEL INSTITUTIONAL FUNDS PLC	721
FRANK RUSSELL INVESTMENT CO II PLC	14.103
FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000
FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730
FRANKLIN LIBERTYSHARES ICAV	243
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	6.594
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	825
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	9.740
FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	19.136
FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	574
FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	72.000
FRONTIER COMMUNICATIONS PENSION PLAN	76.368
FUNDACAO CALOUSTE GULBENKIAN	9.581
FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	182.811
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI	5.566
G FUND - AVENIR SMALL CAP EURO	547.924
G FUND - TOTAL RETURN ALL CAP EUROPE	345.000
G.A.-FUND-B - EQUITY BROAD EURO P	18.608
G.A.-FUND-B - EURO EQUITIES	18.912
GAIL MCLACHLAN	2.432
GAM STAR FUND PLC	3.347.500
GARD UNIT TRUST	14.106
GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	2.632
GENERAL MOTORS (VMI) PENSION PLAN	2.425

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GENERAL MOTORS PENSIOENFONDS OFF	1.974
GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954
GENERAL ORGANISATION FOR SOCIAL INSURANCE	285.203
GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	6.152
GENERALI EURO ACTIONS	35.116
GENERALI INVESTMENTS SICAV	6.093
GENERALI INVESTMENTS SICAV - SRI AGEING POPULATION	543.920
GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	140.000
GENERALI ITALIA SPA	135.729
GENERALI SMART FUNDS	75.000
GEORGIA TECH FOUNDATION INC	640.280
GERANA SICAV-SIF, S.A.	10.193
GESTIELLE PRO ITALIA	28.500
GLG EUROPEAN LONG-SHORT FUND.	342
GLOBAL ALPHA TILTS FUND B (ACWILT/B)	3.299
GLOBAL BOND FUND	21.276
GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.020
GLOBAL EQUITIES ENHANCED INDEX FUND	21.305
GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWILT/B)	3.028
GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	3.997
GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	122.633
GMAM GROUP PENSION TRUST II	8.872
GMAM INVESTMENT FUNDS TRUST	9.217
GOLDMAN SACHS ETF ICAV	77
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	951
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	194.797
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156
GOLDMAN SACHS FUNDS	94
GOLDMAN SACHS PROFIT SHARING MASTER TRUST	68.315
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	355
GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.688
GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	17.553
GOVERNMENT OF GUAM RETIREMENT FUND	59.158
GOVERNMENT OF NORWAY	770.287
GOVERNMENT PENSION INVESTMENT FUND	2.759.268
GOVERNMENT PENSION INVESTMENT FUND	1.236.859
GOVERNMENT SUPERANNUATION FUND	58.875
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2
GRANDEUR PEAK GLOBAL REACH FUN	15.304
GRANDEUR PEAK GLOBAL STALWARTS	22.083
GRANDEUR PEAK INTERNATIONAL	237.729
GRANDEUR PEAK INTERNATIONAL ST	585.483
GRAYHAWK GLOBAL GROWTH POOL	32.159
GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	5.619
GREAT WEST INTERNATIONAL GROWTH FUND	86.987
GREAT WEST INTERNATIONAL INDEX FUND	48.990
GREEN TREE FUND A SERIES TRUST	4.595
GROUPAMA AVENIR EURO	3.358.322
GROUPAMA CR AVENIR EUROPE	133.787
GROUPAMA CR GENOVA 1	19.101
GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	77.603
GROUPAMA EUROPE EQUITIES	44.519
GROUPAMA NORD EST ACTIONS	18.972
GROUPE CEA CROISSANCE FCPE	7.365
GS+A INTERNATIONAL FUND	1
GUARDIAN INTERNATIONAL GROWTH VIP FUND	35.712
GUARDIAN INTERNATIONAL VALUE VIP FUND	212.395
GUIDEMARK WORLD EX-US FUND	6.120
GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715
H2O GLOBAL STRATEGIES ICAV - H2O BARRY ACTIVE VALUE FUND	5.213
HAGFORS LIMITED	195.559
HAND COMPOSITE EMPLOYEE BENEFIT TRUST	81.666
HANG SENG INSURANCE COMPANY LIMITED	11.434
HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.194
HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153
HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637
HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	178.951
HARTFORD REAL ASSET FUND	73.877
HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301
HARTFORD SCHRODERS INTERNATIONAL STOCK FUND	5.118.958
HASLAM FAMILY INVESTMENT PARTNERSHI	202
HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825
HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VEBA TRUST	6.133
HAWKES JAMES B.	22.125
HAWTHORN EQ LLC	7.687
HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.425
HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	344
HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	13.227
HC RENTE	3.666
HELABA INV KAPITALANL GES MBH HI DIVIDEN	352.260

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HELABA INV KAPITALANL GES MBH HI HERMES	2.040
HELABA INV KAPITALANL GES MBH HI PENS TR	16.629
HELABA INV KAPITALANL GES MBH HI WIVK 21	6.972
HELABA INV. KAPITALANL.GES. MBH HI-MAIN-	7.053
HELABA INV.KAPITALANL.GES.MBH HI-KVK-AKT	26.115
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	45.850
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LEMGO 300-SFONDS	13.480
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-MARBURG 2-FONDS	10.237
HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-SFONDS	7.189
HENDERSON GARTMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	62.946
HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947
HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036
HESTA	217.270
HEXAVEST CLIMATE FOCUS FUND	2.902
HI MANPT FONDS	23.314
HI NSNPT BAP FONDS	1.366
HI-AKTEN GLOBAL-FONDS	52.000
HI-KZVK-AI-FONDS	624.013
HI-R-MASTERFONDS	2.239
HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	47.430
HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	32.851
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	2.397
HORIZON BUSINESS SRI DYN DBI-RDT	2.329
HOSTPLUS POOLED SUPERANNUATION TRUST	25.033
HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	8.805
HRW TESTAMENTARY TRUST NO. 10..	417
HRW TESTAMENTARY TRUST NO. 2	2.885
HRW TESTAMENTARY TRUST NO. 3	4.659
HRW TRUST NO. 2 UAD 01/17/03	4.319
HRW TRUST NO. 3 UAD 01/17/03	3.879
HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	415.212
HSBC EE EURO PME	6.740
HSBC ETFs PLC	19.199
HSBC ETFs PUBLIC LIMITED COMPANY	282
HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	1.271
HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	8.353
HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	6.386
HSBC EURO PME	77.492
HSBC EUROPE SMALL & MID CAP	122.162
HSBC GLOBAL FUNDS ICAV	1.161
HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	80.476
HSBC GLOBAL INVESTMENT FUNDS	512.148
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	294.921
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	23.519
HSBC INTERNATIONAL EQUITY INDEX FUND	9.455
HSBC LIFE (INTERNATIONAL) LIMITED	73.466
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	10.557
HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND.	123.543
LI	14.880
I2C ACTIONS	335.000
IA CLARINGTON GLOBAL VALUE FUND	4.830
IBM 401(K) PLUS PLAN TRUST	121.795
IBM PERSONAL PENSION PLAN TRUST	1.543
IBM RETIREMENT PLAN	2.411
ICBCS GLOBAL SELECTIVE EQUITY FUND	32.037
IF IST - GLOBE INDEX	22.562
IG MACKENZIE EUROPEAN MID CAP EQUITY CLASS	2.830
IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605
IG MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	3.774
ILA - A-ILDSCG	3.514
ILA - A-ILEZBQG	13.552
ILA - A-ILGLOEQG	5.240
ILA - A-ILGLOEQN	1.131
ILA - A-ILHYEQG	15.140
ILA - RAFIMF	6.976
ILA-A-ILSDMH	153.987
ILA-LA WORLD ESG SCREENED FUND	3.605
ILLINOIS MUNICIPAL RETIREMENT FUND.	168.982
IMPERIAL GLOBAL EQUITY INCOME POOL	19.512
IMPERIAL INTERNATIONAL EQUITY POOL	27.305
INCARNATE WORD CHARITABLE TRUST	34.137
INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	475
INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	9.706
INDIANA PUBLIC RETIREMENT SYSTEM	913.306
INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502
INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	9.536
ING DIRECT SICAV	32.609
INKA PBEAKK	14.080
INSTITUTIONAL RETIREMENT TRUST	1.724.685

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INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	83.139
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	57.796
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	18.000
INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	435
INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	12.690
INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	22.721
INTERFUND SICAV	22.000
INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	6.922
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	882.672
INTERNATIONAL EQUITIES SECTOR TRUST	1.387
INTERNATIONAL EQUITY FUND	9.441
INTERNATIONAL EQUITY FUND LLC	7.819
INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860
INTERNATIONAL GROWTH FUND	345.000
INTERNATIONAL MONETARY FUND	39.298
INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	1.078
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.089
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	39.225
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTIFO	10.658
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	312.563
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	5.100
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN	20.000
EUROPA	
INVESCO CANADIAN PREMIER BALANCED CLASS	64.903
INVESCO CANADIAN PREMIER BALANCED FUND	178.843
INVESCO CORE CANADIAN BALANCED CLASS	16.059
INVESCO EQV INTERNATIONAL EQUITY CLASS	217.249
INVESCO EQV INTERNATIONAL EQUITY FUND	2.703.493
INVESCO EUROPEAN GROWTH FUND	860.526
INVESCO EUROPLUS FUND	307.436
INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	8.128
INVESCO INTERNATIONAL EQUITY FUND	1.120.989
INVESCO INTERNATIONAL GROWTH FUND	80.574
INVESCO MARKETS II PLC	19.816
INVESCO MARKETS III PLC	183
INVESCO POOLED INVESTMENT FUND - EUROPE FUND	161.590
INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	396
INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266
INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	16.901
INVESCO V.I. EQV INTERNATIONAL EQUITY FUND	1.486.828
INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	8.465
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	6.896
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	13.466
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	5.198
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	14.618
INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704
INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032
INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	109.707
INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	34.625
INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	51.884
INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405
INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	10.218
INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	3.087
INVESTERINGSFORENINGEN NORDEA INVEST - BAEREDYGTIGE AKTIER KL	163.676
INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	2.113
INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	17.188
INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	3.296
INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS	17.141
INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	6.403
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA GROWTH KL	7.983
INVESTITORI EUROPA	4.000
INVESTITORI FLESSIBILE	33.000
INVESTITORI PIAZZA AFFARI	26.000
INVESTORS WHOLESAL E GLOBAL EQUITY (INDEX) TRUST	33.320
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356
IP ACTIONS EURO	11.289
IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	1.803
IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	184.745
IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	12.362
IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	9.988
IRCANTEC PAB AMUNDI	2.418
IRISH LIFE ASSURANCE PLC	94.638
IRISH LIFE ASSURANCE	60.095
IRISH LIFE CLIMATE FOCUSED FUND	2.096
IRP AUTO FLEXIBLE 2	80.000
ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886
ISHARES CORE MSCI EAFE ETF	3.198.957
ISHARES CORE MSCI EAFE IMI INDEX ETF	166.267

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ISHARES CORE MSCI EUROPE ETF	238.009
ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.251
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	316.322
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	662.276
ISHARES ESG ADVANCED MSCI EAFE ETF	31.463
ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	5.861
ISHARES ESG AWARE MSCI EAFE ETF	422.190
ISHARES ESG AWARE MSCI EAFE INDEX ETF	7.521
ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	2.144.358
ISHARES EURO STOXX UCITS ETF (DE)	222.157
ISHARES EUROPE ETF	112.146
ISHARES GLOBAL FINANCIALS ETF	30.967
ISHARES II PUBLIC LIMITED COMPANY	641.630
ISHARES III PUBLIC LIMITED COMPANY	817.729
ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418
ISHARES IV PUBLIC LIMITED COMPANY	855.415
ISHARES MSCI ACWI ETF	169.964
ISHARES MSCI ACWI EX U.S. ETF	109.989
ISHARES MSCI EAFE ETF	1.918.626
ISHARES MSCI EAFE GROWTH ETF	1.017.616
ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	348.338
ISHARES MSCI EUROPE FINANCIALS ETF	564.061
ISHARES MSCI EUROPE IMI INDEX ETF	11.431
ISHARES MSCI EUROZONE ETF	881.677
ISHARES MSCI INTL QUALITY FACTOR ETF	666.469
ISHARES MSCI INTL SIZE FACTOR ETF	2.154
ISHARES MSCI ITALY ETF	653.334
ISHARES MSCI KOKUSAI ETF	2.337
ISHARES MSCI WORLD ETF	32.442
ISHARES PUBLIC LIMITED COMPANY	491.606
ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE	1.041.898
ISHARES STOXX EUROPE 600 UCITS ETF (DE)	372.520
ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	154.540
ISHARES V PUBLIC LIMITED COMPANY	122.258
ISHARES VI PUBLIC LIMITED COMPANY	152.170
ISHARES VII PLC	830.369
ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	53.626
ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	4.501
ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.608
JAMES C TUCKER TR DTD 6 18 92 MAWER	1.683
JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	1.012
JANUS HENDERSON EUROPEAN GROWTH FD	696.910
JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	175.908
JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321
JBWN-MED CORE GLOBAL EQ TILT	14.926
JEFFREY LLC	108.689
JESSELTON GLOBAL SMALL CAP EQUITY FUND LP	4.986
JNL INTERNATIONAL INDEX FUND	84.598
JNL/BLACKROCK GLOBAL ALLOCATION FUND	21.573
JNL/dfa INTERNATIONAL CORE EQUITY FUND	15.814
JNL/JPMORGAN GLOBAL ALLOCATION FUND	1.256
JNL/MELLON MSCI WORLD INDEX FUND	4.104
JOHN DEERE PENSION TRUST	18.117
JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	104.859
JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND.	4.422.512
JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.673
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547
JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	28.476
JOHN HANCOCK SEAPORT LONG/SHORTFUND	141.519
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946
JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	22.882
JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	89.022
JOHN MCCARTNEY	1.401
JOHN NEVINS	1.456
JOHN T. WALTON FAMILY TRUST	182.487
JOSHUA GREEN CORPORATION	1.082
JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	2.299
JPMORGAN BETABUILDERS EUROPE ETF	547.013
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	133.000
JPMORGAN-CHASE RETIREMENT PLAN	165.026
JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	34.707
JPMORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	160.563
JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	92.535
JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428
JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.859
JPMORGAN-FUND-III-ICVC-JPM-DIVERSIFIED-GROWTH-FUND	5.301
JPMORGAN FUNDS	348.308
JPMORGAN GLOBAL ALLOCATION FUND	3.944
JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959
JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375
JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	1.354.993

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JPMORGAN INVESTMENT FUNDS	1.092.780
JTW TRUST NO. 1 UAD 9/19/02..	2.351
JTW TRUST NO. 2 UAD 9/19/02..	3.079
JTW TRUST NO. 3 UAD 9/19/02..	3.508
JTW TRUST NO. 5 UAD 9/19/02..	1.846
JUPITER EUROPEAN FUND.	9.695.627
JUPITER EUROPEAN SMALLER COMPANIES FUND.	34.075
JUPITER EUROPEAN SPECIAL SITUATIONS FUND.	617.950
K INVESTMENTS SH LIMITED.	63.462
KAIROS INTERNATIONAL SICAV - ITALIA	70.000
KAIROS INTERNATIONAL SICAV - MADE IN ITALY	71.000
KAIROS INTERNATIONAL SICAV EUROPA	92.331
KAIROS INTERNATIONAL SICAV PEGASUS UCITS	566.516
KAISER FOUNDATION HOSPITALS	15.008
KAISER PERMANENTE GROUP TRUST	18.161
KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.644
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	5.482
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	11.770
KAPITALFORENINGEN INVESTIN PRO	521
KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	67.857
KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	16.979
KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	32.053
KBC ECO FUND WORLD	2.601
KBC EQUITY FUND CONSUMER DURABLES	48.190
KBC EQUITY FUND EUROZONE	172.162
KBC EQUITY FUND SRI EUROZONE	328.104
KBC EQUITY FUND SRI WORLD	70.683
KBC EQUITY FUND WORLD	35.975
KBC EQUITY SRI WORLD DBI-RDT	2.012
KBC INST FUND EURO EQUITY	67.709
KBC INST FUND SRI WORLD EQUITY	32.109
KBC INSTITUTIONAL FUND SRI EURO	69.915
KNIGHTS OF COLUMBUS MASTER TRUST	13.069
KOKUSAI EQUITY INDEX FUND	20.873
KOMMUNAL LANDSPENSJONSKASSE GIENSIDIG FORSIKRINGSSKAP	63.171
KOOKMIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	19.080
KUTXABANK GESTION SGIIC, S.A.	1.135.952
KUTXABANK PENSIONES, S.A., SGFP	217.872
KUWAIT FUND FOR ARAB ECONOMIC DEVELOPMENT	118.966
L AND G ASSUR(PENS MGMT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	17.879
L AND G ASSUR(PENS MGMT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	4.500
L BUONANNO TRUST T SMITH SR	6.151
L SHIGLEY REV TR 11 18 04 MAWER ADR	1.508
L3HARRIS PENSION MASTER TRUST.	62.418
LABEL EUROPE ACTIONS	265.508
LARGE CAP INTL PORTFOLIO OF DFA INV	237.914
LATVIJAS BANKA	5.261
LB HOLDINGS 1 LLC	2.547
<i>in cointestazione con TLP INVESTMENT, L.P.</i>	
LBPAM ISR ACTIONS 80	26.761
LBPAM ISR ACTIONS EURO LARGE CAP	37.791
LBPAM ISR ACTIONS MONDE	56.554
LBPAM ISR AVENIR EURO	3.411
LBPAM ISR STRATEGIE PEA 1	3.854
LBPAM ISR STRATEGIE PEA 2	6.059
LCL ACTIONS EURO CORE+	47.993
LCL ACTIONS FRANCE CORE PLUS	74.175
LCL ACTIONS MONDE HORS EUROPE EURO	51.186
LEADERSEL P.M.I	98.000
LEGACY BETA LIMITED	13.030
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745
LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247
LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	245
LEGAL & GENERAL ICAV.	1.125
LEGAL & GENERAL MSCI EAFE FUND LLC	43.373
LEGAL & GENERAL MSCI EAFE SL FUND LLC	47.959
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED(ONS MANAGEMENT) LIMITED	135.499
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.646.738
LEGAL AND GENERAL CCF	38.440
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	95.902
LEGAL AND GENERAL EUROPEAN INDEX TRUST	301.614
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	3.157
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	34.679
LEGAL AND GENERAL UCITS ETF PLC	29.231
LEHMAN-STAMM FAMILY PARTNERS LLC	62
LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	6.985

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LGAS SHF FUT WRLD ESG DEV IDX(6734)	1.668
LGASUPER	35.652
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	909
LGT SELECT FUNDS	8.600
LIF-LYXOR MSCI WORLD CATHOL PR	7.277
LO FUNDS - ALL ROADS	66.755
LO FUNDS - ALL ROADS CONSERVATIVE	6.523
LO FUNDS - ALL ROADS GROWTH	24.094
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	1.262
LOF GLOBAL FINTECH	295.000
LOF TARGETNETZERO EUROPE EQUITY	3.636
LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	11.111
LONVIA AVENIR MID-CAP EURO	50.396
LONVIA AVENIR MID-CAP EUROPE	212.984
LORENTZ-POCKET-CROISSANC	13.208
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	46.561
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	2.763
LPP I GLOBAL EQUITIES FUND	2.300.687
LTW INVESTMENTS LLC	37.058
LVIP BLACKROCK GLOBAL ALLOCATION FUND	14.993
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.164
LVIP SSGA INTERNATIONAL INDEX FUND	94.627
LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	55.193
LYX IND FD-LYXOR CORE STOXX EU	385.899
LYXINDX FUND - LYXOR MSCI EMU	18.481
LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	3.358
LYXOR CORE MSCI WORLD (DR) UCI	20.052
LYXOR FTSE MIB UCITS ETF	557.588
LYXOR MSCI EUROPE UCITS ETF	44.916
LYXOR-MSCI EMU ESG BROD CTB	10.112
M INTERNATIONAL EQUITY FUND	4.611
M&G (LUX) INVESTMENT FUNDS 2 FCP	471.426
M+G INVESTMENT FUNDS (1) - M+G EUROPEAN SUSTAIN PARIS ALIGNED FUND	546.869
MACK EAFE EQUITY POOL	16.458
MACKENZIE EUROPEAN SMALL-MIDCAPFUND	209.673
MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382
MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	562
MACKENZIE INTERNATIONAL EQUITY INDEX ETF	15.943
MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826
MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	469
MACKENZIE MAXIMUM DIVERS. ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206
MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	482
MACQUARIE INTERNATIONAL EQUITIES FUND	17.595
MACQUARIE WHOLESALE FUNDS	2.175
MAIN I - UNIVERSAL - FONDS	134.871
MAIN VI-UNIVERSAL-FONDS	1.210
MAINSTAY WMC INTERNATIONAL RESEARCH EQUITY FUND	66.250
MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	23
MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	416
MAN GLG EUROPEAN EQUITY ALTERNATIVE	1.883
MAN INSIGHT LIMITED	5
MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	395
MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITES	152
MANAGED FUNDS LIMITED	116.434
MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	8.788
MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	135.680
MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	468.000
MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	480.000
MANULIFE DIVERSIFIED INVESTMENT FUND	1
MANULIFE GLOBAL FUND.	36.025
MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1
MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483
MANULIFE INVESTMENT MANAGEMENT I PLC	71.733
MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	25.233
MANULIFE TAX-MANAGED GROWTH FUND	5.600
MANVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923
MAPFRE MSV LIFE PLC	85.570
MARIGOLD TACTICAL STRATEGIES LTD	15.612
MARITIME AND PORT AUTHORITY OF SINGAPORE	6.803
MARYLAND STATE RETIREMENT PENSION SYSTEM	129.530
MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	1.165
MASTER TRUST BANK OF JAPAN LTD. RE. JPM KOKUSAI REI MOTHER FUND (LDN)	15.987
MASTER TRUST FOR SIEMENS SAVINGS PLANS	68.478
MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290
MASTERINVEST-KAPITALANLAGE GMBH	2.273
MATB MSCI KOKUSAI INDEX MOTHER FUND	9.814
MAWER COLLECTIVE INVESTMENT TRUST	760.548
MAWER INTERNATIONAL EQUITY FUND	5.030.681
MAWER INTERNATIONAL EQUITY POOLED FUND	1.805.204
MAWER TAX EFFECTIVE BALANCED FUND	198.000

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MBB PUBLIC MARKETS I LLC	43.133
MCGILL UNIVERSITY PENSION FUND	3.017
MD INTERNATIONAL GROWTH FUND	73.248
MDPIM INTERNATIONAL EQUITY INDEX POOL	30.968
MDPIM INTERNATIONAL EQUITY POOL	503.931
MEBA PENSION TRUST DEFINED BENEFIT PLAN	29.509
MEDIOLANUM BEST BRANDS - MEDIOLANUM GLOBAL DEMOGRAPHIC OPPOR	88.121
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.000
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000
MELCHIOR SELECTED TRUST	1.545.091
MEMNON FUND - MEMNON EUROPEAN FUND	2.730.000
MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.437
MERCER GLOBAL EQUITY FUND	654.868
MERCER OSS TRUST	416.009
MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539
MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615
MERCER QIF COMMON CONTRACTUAL FUND	559.117
MERCER QIF COMMON CONTRACTUAL FUND	112.305
MERCER UCITS COMMON CONTRACTUAL FUND	16.709
MERCER UNHEDGED OVERSEAS SHARES TRUST	13.570
MERSEYSIDE PENSION FUND	810
METIS EQUITY TRUST	8.323
METLIFE 401(K) PLAN TRUST	346.618
METROPOLITAN EMPLOYEE BENEFIT SYSTEM	28.220
METROPOLITAN LIFE INSURANCE COMPANY	99.739
METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	226.421
METZLER INTERNATIONAL INVESTME	390.850
METZLER UNIVERSAL TRUST	16.550
MFC INTERNATIONAL FUND LLC	1.930
MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	22.074
MFS INTERNATIONAL NEW DISCOVERY FUND	914.366
MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	9.987
MGI FUNDS PLC	1.223.330
MI FONDS K12	52.405
MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820
MICHELLE LUND REV TRUST	416
MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075
MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	193.054
MIDDLETOWN WORKS HOURLY AND SALARIED UNION	2.865
MI-FONDS 392	368.900
MI-FONDS F44	43.084
MIGROS BANK (LUX) FONDS 30	1.380
MIGROS BANK (LUX) FONDS 40 (EUR)	1.880
MIGROS BANK (LUX) FONDS 50	1.560
MIGROS BANK (LUX) FONDS INTERSTOCK	1.280
MINE SUPERANNUATION FUND	20.578
MINEWORKERS' PENSION SCHEME	36.076
MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	3.659
MINISTRY OF ECONOMY AND FINANCE	279.093
MLC INVESTMENTS, MLC LIMITED	67.959
MOBIUS LIFE LIMITED	8.673
MONGELAS	28.369
MONTANA BOARD OF INVESTMENTS	26.236
MOORE GLOBAL INVESTMENTS LLC	935.770
MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143
MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	234
MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	2.587
MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576
MORGAN STANLEY INVESTMENT FUNDS	16.925
MORGAN STANLEY PATHWAY	125.778
MORGAN STANLEY PATHWAY FUNDS	10.818
MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST PORTFOLIO	1.759
MORRIS 1992 GIFT TRUST	2.210
MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	5.304
MOTHER CABRINI HEALTH FOUNDATION INC	12.767
MOUNT HATTON INVESTMENTS LIMITED	10.077
MOZILLA CORPORATION	1.960
MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	402
MSCI ACWI EX-U.S. IMI INDEX FUND B2	34.668
MSCI EMU IMI INDEX FUND B (EMUIMB)	385
MSCI EQUITY INDEX FUND B - ITALY (MSITB)	250.125
MSCI EUROPE EQUITY INDEX FUND B (EUROSEC)	79.186
MTAA SUPERANNUATION FUND	315.907
MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4.698
MU LUX - LYXOR EURO STOXX BANK	2.047.166
MUGUET VENTURES LLC	886
MUL - LYX FTSE IT ALL CAP PIR 2	12.421
MUL-LY MSCI EU ESG C T CTB DR	201
MUL-LYX NET ZERO 2050 SP EUROP	8.499
MUL-LYX NET ZERO 2050 SP WORLD	1.983
MUL-LYX NET ZERO 50 SP EUROZ C	333.947

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MUL-LYXOR MSCI WORLD CLIMATE C	2.361
MULTI STYLE MULTI MANAGER FUNDSPLC	40.049
MULTI UNITS LUX-LYXOR CORE MSC	41.924
MULTIFLEX SICAV	75.960
MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.601
MUNICIPAL EMPLOYEES PENSION PLAN	3.768
NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.348
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	40.785
NATIONAL ELEVATOR INDUSTRY PENSION PLAN	319.215
NATIONAL EMPLOYMENT SAVINGS TRUST	54.480
NATIONAL PENSION INSURANCE FUND	61.173
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135.559
NATIONAL TREASURY MANAGEMENT AGCY	1.006
NATIONWIDE INTERNATIONAL INDEX FUND	42.442
NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	281
NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	388.840
NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745
NATWEST TDS DEP BNYM RM GLO EQ FUND	166.062
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	907.412
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE	15.472
STRATEGIC MANAGE	
NAV CANADA PENSION PLAN	51.832
NBIMC EAFE EQUITY INDEX FUND.	1
NEF EURO EQUITY	812.405
NELKE PARTNERSHIP	1.208
NEMOURS FOUNDATION	562
NEUFLIZE VIE OPPORTUNITES	68.014
NEW AIRWAYS PENSION SCHEME	347
NEW IRELAND ASSURANCE COMPANY PLC.	6.045
NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427
NEW YORK STATE COMMON RETIREMENT FUND	1.936.388
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	839.931
NEW ZEALAND SUPERANNUATION FUND.	2.653
NFS LIMITED	1.484
NINE MILE POINT NDT QUALIFIED PARTNERSHIP	3.600
NMTB/NIK KOKUSAI-H 935034	1.495
NMTB/NIK KOKUSAI-NH 935026	23.540
NORDEA 1 SICAV	393.330
NORDEA 2 SICAV	418.511
NORDEA EUROPEAN PASSIVE FUND	10.332
NORDEA EUROPEAN SMALLER COMPANIES FUND	45.613
NORDEA GENERATIONSFOND 50-TAL	1.348
NORDEA GENERATIONSFOND 60-TAL	35.517
NORDEA GENERATIONSFOND 70-TAL	47.686
NORDEA GENERATIONSFOND 80-TAL	25.046
NORDEA GENERATIONSFOND 90-TAL	3.183
NORDEA GLOBAL PASSIVE FUND	21.771
NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	135.096
NORDEA SUSTAINABLE SELECTION BALANCED FUND	12.514
NORDEA SUSTAINABLE SELECTION GROWTH FUND	15.055
NORDEA SUSTAINABLE SELECTION MODERATE FUND	7.483
NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787
NORDEA WORLD PASSIVE FUND	10.978
NORGES BANK	61.794
NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.590
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	28.602
NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	32.173
NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	30.540
NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	83.967
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.279.501
NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.851
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	309.983
NORTHERN TRUST UCITS FGR FUND	76.308
NSP MINNESOTA RETAIL PRAIRIE II	4.062
NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	3.427
NSP MONTICELLO MINNESOTA RETAIL	5.345
NT WORLD GREEN TRANSITION INDEX FUND	538
NTFC INCOME INSURANCE CO-OPERATIVE LIMITED	2.563
NVIT INTERNATIONAL INDEX FUND	55.789
OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.500
ODDO BHF ALGO MIN VAR	67.979
ODDO BHF ASSET MANAGEMENT GMBH W/KREIS VIERSEN - FONDS	6.052
ODDO BHF FUTURE OF FINANCE	64.346
OETGEN COMMUNITY-PROPERTY TRUST DTD 12/24/2008 AS AMENDED-A	321
OFI INVEST ESG EURO EQUITY SMA	18.117
OHIO NATIONAL FUND, INC -ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866
OHMAN MARKNAD EUROPA	21.600
OHMAN MARKNAD GLOBAL	16.000
OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	286.349

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OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	10.035
OLD WESTBURY LARGE CAP STRATEGIES FUND	45.091
OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	466.928
ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	55.859
OPENWORLD PUBLIC LIMITED COMPANY	7.316
OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.385
OPUS FINANCIAL LLC	7.309
ORANO DIVERSIFIE EQUILIBRE	8.512
OSSIAM GOVERNANCE FOR CLIMAT	27.241
OSSIAM IRL ICAV	10.162
OSSIAM LUX	44.206
OVERSEAS SERIES	800.676
PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING	1.165
MASTER TRUST	
PANAGORA GROUP TRUST	5.588
PARKER FOUNDATION INC	34.812
PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	15.645
PELICAN FUND LP	139.078
PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.527
PENSION RESERVES INVESTMENT TRUST FUND	87.450
PEOPLE'S BANK OF CHINA	205.679
PEOPLE'S BANK OF CHINA	338.668
PERMANENT FUND INVESTMENTS LLC	7.733
PERP PROG (ACTIONS EUROPE)	39.750
PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4.384
PF2	5.868
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302
PHILADELPHIA GAS WORKS PENSION PLAN	1.162
PHOENIX UNIT TRUST MANAGERS LIMITED	2.750.554
PICC PROPERTY AND CASUALTY COMPANY LIMITED	103.631
PICTET - DIGITAL	1.164.413
PICTET - EUROPE INDEX	58.544
PICTET - GLOBAL MEGATREND SELECTION	384.426
PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655
PICTET CH - GLOBAL EQUITIES	4.615
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	21.158
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	14.676
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.641
PICTET-EUROLAND INDEX	33.364
PIONEER GLOBAL EQUITY FUND	47.906
PIONEER GLOBAL SUSTAINABLE GROWTH FUND	1.651
PIONEER INTERNATIONAL EQUITY FUND	144.845
PIONEER MULTI ASSET INCOME FUND	157.520
PIR EQUITY AXA ASSICURAZIONI	190.000
PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	22.059
PLATO INST I FUND EURO EQUITY	13.586
PLATO INST I FUND EUROPEAN EQUITY	27.159
PLATO INSTIT INDEX FND WORLD DBI-RDT	3.711
PLATO INSTITUTIONAL INDEX FUND	8.940
PMPT INKA FONDS	30.662
PNC BANK NA AS CUSTODIAN	154.817
POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737
POLLUX	11.100
POOL REINSURANCE CO LTD	16.335
POOL REINSURANCE CO LTD	2.498
PORT ROYAL EQUILIBRE	13.115
PRELUDE STRUCTURED ALTERNATIVES MASTER FUND LP.	1.398
PREMIER MITON EUROPEAN EQUITY INCOME FUND	17.744
PREMIER MITON EUROPEAN OPPORTUNITIES FUND	4.166.696
PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	145.836
PRESBYTERIAN CHURCH (USA) FOUNDATION	6.124
PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.606
PRIME SUPER	3.957
PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983
PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784
PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145
PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452
PRINCIPAL GLOBAL INVESTORS FUNDS	28.327
PRINCIPAL LIFE INSURANCE COMPANY	465.748
PRINCIPAL MPF EUROPEAN EQUITY FUND	24.709
PRINCIPAL TRUST COMPANY ASIA LIMITED	88.200
PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INTE	50.395
PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	29.701
PRO BLEND EXTENDED TERM SERIES	29.076
PRO BLEND RMAXIMUM TERM SERIES	22.269
PRO BLEND RMODERATE TERM SERIES	15.407
PRO BLEND CONSERVATIVE TERM SERIES	7.367
PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	10.990
PRO-GEN INVESTMENTS LLC	568

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PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	1.058
PRUDENTIAL PENSIONS LIMITED	8.111
PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	102.734
PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.954
PTV2	54.119
PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	30.298
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400
PUBLIC EMPLOYEES' LONG-TERM CARE FUND	2.458.393
PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	37.090
PUBLIC SECTOR PENSION INVESTMENT BOARD	375.249
PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.906
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	330.163
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.395
PUTNAM PANAGORA ESG INTERNATIONAL EQUITY ETF	15.790
QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	558
QIC INTERNATIONAL EQUITIES FUND.	4.326
QIC INTERNATIONAL EQUITIES FUND.	25.870
QIC LISTED EQUITIES FUND	112.210
QUALITY EDUCATION FUND	28.519
R MONTJOLY INVESTISSEMENTS POOL AXA	18.300
R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	1.200
RAVGDT DIVERSIFIE SCHRODER IM	17.680
REALDANIA	55.500
REASSURE LIMITED	283.191
RED BLAZER INVESTMENTS VENTURE LLC	3.840
REGIME DE RENTES DU MOUVEMENT DESJARDINS	1.535
RENAULT CAREMAKERS SOLID AIR	12.000
RETAIL EMPLOYEES SUPERANNUATIONTRUST	1.289.258
RETIREMENT BENEFITS INVESTMENT FUND	6.039
RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	15.679
RICHELIEU GLOBAL INNOVATION	16.050
RICHELIEU PRAGMA EUROPE	105.000
RIVER AND MERCANTILE UMBRELLA FUND PLC	34.636
RL PREVOYANCE (ACTIONS EUROPE)	63.565
ROBECCO CAPITAL GROWTH FUNDS	1.350.000
ROBECCO INSTITUTIONAL UMBRELLA FUND	18.395
ROBECCO UMBRELLA FUND I N.V.	15.907
ROBIN 1-FONDS	289.161
ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744
ROPS EURO P	77.123
ROPS-SMART INDEX EURO	71.445
ROSEDENE LLC	2.499
ROYAL BOROUGH OF KINGSTON PENSION FUND	13.054
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.830
RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL AND MID CAP	225.709
RSRC ACTIONS (ACTION EURO)	228.414
RUSSEL CANADIAN DIVIDEND POOL	3.612
RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779
RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995
RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.886
RUSSELL INVESTMENT COMPANY PLC	22.315
RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	420.030
RUSSELL INVESTMENT COMPANY V PLC	4.616
RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	949
RUSSELL INVESTMENTS GLOBAL EQUITY POOL	11.457
RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	6.859
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.559
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	67.005
RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898
RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578
RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	17.728
RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	2.818
RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680
RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX-FOSSIL FUEL S-FUND LVL 3	714
RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	39.513
RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146.043
RUSSELL OVERSEAS EQUITY POOL	33.987
S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340
S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	2.187
S. ROBSON WALTON 2010 TRUST	2.620
SAFRAN DYNAMIQUE(ACTIONS EUROPE ESG)	60.258
SAKKARAH 2 FCP	17.569
SAMSUNG GLOBAL CORE EQUITY FUND	2.089
SAS TRUSTEE CORPORATION POOLED FUND	133.056
SAUDI CENTRAL BANK	48.176

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SBC MASTER PENSION TRUST	123.239
SCHRODER DIVERSIFIED GROWTH FUND	24.457
SCHRODER GAIA	140.812
SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221
SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	5.117
SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	17.265
SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356
SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	29.289
SCHRODER GLOBAL VALUE FUND	89.137
SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	158.267
SCHRODER INTERNATIONAL ALPHA TRUST	753.963
SCHRODER INTERNATIONAL EQUITY TRUST	169.397
SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	250.937
SCHRODER INTERNATIONAL SELECTION FUND	6.211.702
SCHRODER PENSION MANAGEMENT LIMITED	299.957
SCHRODER QEP GLOBAL ACTIVE VALUE FUND	78.778
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	196.692
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	39.746
SCHWAB INTERNATIONAL EQUITY ETF	1.026.167
SCHWAB INTERNATIONAL INDEX FUND	335.794
SCHWAB INTERNATIONAL OPPORTUNITIES FUND	3.639
SCOTIA DIVERSIFIED BALANCED FUND	60.696
SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075
SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.321
SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	793
SCOTT GARRETT	1.390
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	86.414
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	2.159
SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	78.052
SEB EUROCOMPANIES THEODOR-HEUS	42.482
SEB EUROPAFONDS THEODOR	13.758
SEYOND ACTIONS EUROPEENNES	111.031
SEI GLOBAL MASTER FUND PLC THE	4.417
SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	4.628
SELFFINANCING POSTSECONDARY EDUCATION FUND	370
SEMPRA ENERGY PENSION MASTER TRUST	8.066
SENTINEL INTERNATIONAL FUND	1.064
SEXTANT GRAND LARGE	300.000
SEXTANT PEA (AMIRAL GESTION)	100.000
SEXTANT TECH	31.000
SG ACTIONS MONDE SELECTION	19.521
SG BLACKROCK ACTIONS EURO I	94.934
SGA INTERNATIONAL EQUITY CIT	22.130
SGA INTERNATIONAL EQUITY PLUS CIT	70.780
SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	75.272
SHELL CANADA 2007 PENSION PLAN	1.019
SHELL FOUNDATION	24.179
SHELL NEDERLAND PENSIOENFONDS STICHTING	2.179
SHELL PENSION TRUST	8.434
SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981
SHINKO GLOBAL EQUITY INDEX MOTHER FUND	147
SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	30.415
SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	73.931
SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	96.916
SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	97.810
SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	92.467
SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	58.647
SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	17.552
SIEMENS ABSOLUTE RETURN	13.182
SIEMENS DIVERSIFIED GROWTH	19.588
SIEMENS EMU EQUITIES	50.548
SIEMENS-FONDS SIEMENS-RENTE	75.602
SINGLE SELECT PLATFORM	250.000
SIR DAVID TRENCH FUND FOR RECREATION	5.284
SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.471.657
SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	190.416
SKAGEN LM LP	38.066
SLIC ER EX UK SM CM FD XESC	201.374
SLIC II - STANDARD LIFE INVESTMENTS	341.275
SOGECAP ACTIONS - MID CAP	183.212
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	484.885
SPDR MSCI ACWI EXUS ETF	1.348
SPDR MSCI ACWI LOW CARBON TARGET ETF	3.169
SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	10.798
SPDR MSCI EAFE STRATEGICFACTORSETF	46.077
SPDR MSCI WORLD STRATEGICFACTORS ETF	872
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.652
SPDR PORTFOLIO EUROPE ETF	20.548
SPDR SP WORLD EX AUSTRALIA FUND	4.377

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SSB ALLCOUNTRY WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	8.901
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	4.649
SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	18.324
SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	515.565
SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	79.277
SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	184.279
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.533.805
STANDARD BANK OF SOUTH AFRICA LTD	57.333
STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	221.486
STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER	2.722.443
STANLIB FUNDS LIMITED	250
STAR PASTEUR	20.600
STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	58.851
STATE OF MINNESOTA	257.790
STATE OF NEW JERSEY COMMON PENSION FUND D	360.898
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	71.727
STATE OF WISCONSIN INVESTMENT BOARD	166.002
STATE OF WYOMING	40.337
STATE STREET CCF	6.713
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	164.795
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	116.302
STATE STREET GLOBAL INDEX PLUS TRUST	239
STATE STREET INTERNATIONAL ACTIVE NON-LENDING COMMON TRUST FUND	9.898
STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	127.360
STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466
STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315
STATE STREET IRELAND UNIT TRUST	53.027
STATE STREET TOTAL RETURN VIS FUND	9.795
STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741
STATE TEACHERS RETIREMENT SYSTEM OF OHIO	647.031
STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630
STEADYHAND GLOBAL SMALL-CAP EQUITY FUND	48.600
STEELWORKERS PENSION TRUST	98.164
STELLAR INSURANCE, LTD.	2.652
STEUART L. WALTON FAMILY TRUST UAD 03/19/13	6.478
STICHTING AHOLD DELHAIZE PENSIOEN	4.580
STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	1.634
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	49.683
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	5.035
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	24.516
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20.020
STICHTING BLUE SKY LIQUID ASSET FUNDS	9.809
STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	738.359
STICHTING HEINEKEN PENSIOENFONDS	2.098
STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	2.444
STICHTING MEDIAHUIS NEDERLAND PENSIOENFONDS	7.546
STICHTING MN SERVICES	229.651
STICHTING MN SERVICES AANDELENFOND	37.213
STICHTING PENSIOENFONDS ABP	8.276.436
STICHTING PENSIOENFONDS AFF.	15.161
STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	61.368
STICHTING PENSIOENFONDS NOTARIAAT	2.721
STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	6.559
STICHTING PENSIOENFONDS PGB	102.408
STICHTING PENSIOENFONDS PROVISUM	2.865
STICHTING PENSIOENFONDS SAGITTARIUS	15.009
STICHTING PENSIOENFONDS UWV	25.698
STICHTING PENSIOENFONDS VOPAK	83.701
STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	72.789
STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	69.723
STICHTING PGGM DEPOSITARY	246.358
STICHTING PHILIPS PENSIOENFONDS	10.867
STICHTING PME PENSIOENFONDS	143.057
STICHTING SHELL PENSIOENFONDS	81.620
STICHTING SPOORWEGPENSIOENFONDS	11.110
STOCK SMALL CAPS OPF	606.114
STRATEGIC GLOBAL BALANCED TRUST	659
STRATEGIC INTERNATIONAL EQUITY FUND	8.582
STRATEGY SICAV	3.911
STRUCTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	20.778
STRUCTURA - PIONEER GLOBAL ESG GROWTH FUND	1.378
SUBSIDIZED SCHOOLS PROVIDENT FUND	16.622
SUEBIA-FONDS	66.182
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	1.341
SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	64.917
SUNCORP FUNDS PTY LTD	2.506
SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	3.995

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SUPERVALU INC MASTER INVESTMENT TRUST	18.814
SUSAN ZUCKER	1.093
SUTL CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	419.580
SUTL CAZENOVE SUSTAINABLE BALANCED FUND	13.540
SUTL CAZENOVE SUSTAINABLE GROWTH FUND	143.740
SUTTER HEALTH	48.000
SUTTER HEALTH MASTER RETIREMENT TRUST	64.000
SYN ACT EUROPE EX-CH-A-AMUNDI	42.978
SYN ACT MONDE (EX-CH) C-WELL	18.125
SYN ACTIONS EUROPE (EX-CH) B-UBS	44.695
T. ROWE PRICE EUROPEAN STOCK FUND	380.032
T. ROWE PRICE FUNDS OEIC - CONTINENTAL EUROPEAN EQUITY FUND	1.696
T. ROWE PRICE FUNDS SICAV	110.725
T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.	25.601
T. ROWE PRICE GLOBAL ALLOCATIONFUND	3.183
T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	2.597.615
T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	30.307
T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	33.017
T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027
T. ROWE PRICE QM GLOBAL EQUITY FUND	3.047
TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	25.496
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.407
TANGERINE BALANCED GROWTH PORTFOLIO	9.875
TANGERINE BALANCED INCOME PORTFOLIO	1.160
TANGERINE BALANCED PORTFOLIO	8.015
TANGERINE EQUITY GROWTH PORTFOLIO	12.071
TCORPIM DEVELOPED MARKETS (HEDGED) FUND	35.929
TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	191.675
TD EMERALD INTERNATIONAL EQUITYINDEX FUND	122.837
TD EUROPEAN INDEX FUND.	3.791
TD INTERNATIONAL EQUITY INDEX ETF	32.519
TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	173
TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204
TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	382.696
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	182.016
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895
TELSTRA SUPERANNUATION SCHEME	19.588
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	144.965
TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	1
TEXAS PERMANENT SCHOOL FUND CORPORATION	153.614
TEXAS UTILITIES QUAL NDT PARTNERSHIP	3.994
TEXTRON INC MASTER TRUST	6.270
TF GLOBAL CLIENT FOCUS	17.275
TF-EQUITY	171.429
TFL PENSION FUND	130.965
THE AMERICAN UNIVERSITY IN CAIRO	2.901
THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	180
THE BANK OF KOREA	10.606
THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	93.066
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	50.164
THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	324.683
THE CANADA LIFE ASSURANCE COMPANY	243.702
THE CAPTIVE INVESTORS FUND	221.799
THE CAPTIVE INVESTORS FUND	57.100
THE CHUBB CORPORATION MASTER RETIREMENT TRUST	78.103
THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	29.511
THE COLORADO HEALTH FOUNDATION	6.685
THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932
THE DAVID A DUFFIELD TRUST UAD 07/14/88	2.432
THE E. M. FOUNDATION	13.000
THE EMPIRE LIFE INSURANCE COMPANY.	120.507
THE ENDEAVOUR II FUND.	1.240
THE ESB PENSION FUND	13.403
THE FUNDO DE PENSOES	6.241
THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	772.864
THE HKSAR GOVERNMENT SCHOLARSHIP FUND	309
THE INCUBATION FUND LTD	1.401
THE JUPITER GLOBAL FUND SICAV	2.590.000
THE LAURIE M. TISCH FOUNDATION INC	4.103
THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	51.160
THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598
THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	94.889
THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	15.078
THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193
THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	56.308

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THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.911
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	959
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	25.523
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	284
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	2.145
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	16.853
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	45.737
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	5.690
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	65.251
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	8.457
THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15.029
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.344
THE METHODIST HOSPITAL	27.631
THE MONETARY AUTHORITY OF SINGAPORE	18.226
THE NEMOURS FOUNDATION PENSION PLAN	1.718
THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	106.656
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	20.952
THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.929
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483
THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	2.020
THE SAUDI SECOND INVESTMENT COMPANY	107.283
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	79.063
THE TRUSTEES OF THE HENRY SMITH CHARITY	12.393
THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681
THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVEST FDSTR II	792.471
THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVESTMENT FDS TR	144.477
THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	991.547
THE WINNIPEG FOUNDATION	1
THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.259
THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	5.950
THOMAS P PRCHAL TR DTD 3 31 94 MAWER	1.537
THREADNEEDLE (LUX)	4.821.035
THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	1.067.545
THREADNEEDLE INVESTMENT FUNDS ICVC	3.513.417
THRIFT SAVINGS PLAN	2.569.398
THRIVENT INTERNATIONAL INDEX PORTFOLIO	6.576
THYSSEN GLOBAL INVESTMENTS CORP.	581
TIAACREF INTERNATIONAL EQUITY INDEX FUND	821.905
TIMESQUARE CAPITAL MANAGEMENT	68.287
TMM INVEST EUROPA PLUS	746
TJ-NONQUALIFIED LLC	53.473
TJ-QUALIFIED LLC	37.644
TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437
TOCQUEVILLE FINANCE ISR	7.500
TOCQUEVILLE MID CAP EURO ISR	123.706
TONI ACTIONS ISR 100	33.511
TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511
TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.576
TOTAL ENERGIES ACTIONS EUROPEENNES	385.627
TOTAL ENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	95.578
TRANSAMERICA AIM INTERNATIONAL GROW	16.059
TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.872
TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	23.080
TRELIGGA PUBLIC LIMITED COMPANY.	569.251
TRINITY COLLEGE CAMBRIDGE	10.842
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	31.562
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	7.252
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.842
TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916
TRUST II BAILLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146
TRUSTEAM ROC EUROPE	101.000
TRUSTEAM ROC FLEX	10.000
TSGX SOLACT ESG TBACO EX UNHG(3387)	8.638
TTC WORLD EQUITY FUND QP, LP	459.291
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	3.754
TWO SIGMA INTERNATIONAL CORE	36.300

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TWO SIGMA WORLD CORE FUND LP	30.200
TWU SUPERANNUATION FUND	1.314
UAPF - BLACK ROCK PASSIVE EQUITY	2.568
UBS (IRL) ETF PLC - S&P 500 ESG UCITS.ETF (ENGLISH)	41.516
UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	99.431
UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715
UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	80.311
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502
UBS (LUX) KEY SELECTION SICAV	9.772
UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	3.312
UBS (LUX) SICAV I	403
UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	2.115
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.701
UBS ASSET MANAGEMENT LIFE LTD	53.223
UBS CAYMAN TRUST I UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	26.807
UBS COMMON CONTRACTUAL FUND.	2.535
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	10.582
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	493.592
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS -	25.370
ZIF GREEN	
UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587
UBS FUND MANAGEMENT (SWITZERLAND) AG.	139.591
UBS FUND MANAGEMENT(LUXEMBOURG) SA	223.155
UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	904
UBS LUX FUND SOLUTIONS	460.577
UF 6 A	43.587
UI	48.000
UI-E	6.392
UI-FONDS BAV RBI AKTIEN	253.531
UNIEUROPA MID&SMALL CAPS	241.300
UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	4.903
UNISUPER	365.530
UNITED GLOBAL DIVIDEND EQUITY FUND	1.330
UNITED GLOBAL DURABLE EQUITIES FUND	328.975
UNITED GLOBAL QUALITY GROWTH FUND	492.918
UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	17.064
UNITED NATIONS JOINT STAFF PENSION FUND.	666.936
UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565
UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548
UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	166.560
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	27.403
UNIVERSAL INVESTMENT GMBH	17.800
UNIVERSALINVESTMENTAG TGV FOR MERKUR	21.022
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	26.202
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	14.952
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL	9.785
EUROPE	
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL	11.728
SHORT-BIAS EUROPE	
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	18.800
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	47.919
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	720
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT BALANCED	20.419
LAZARD	
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	63.943
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	53.112
UNIVERSITIES SUPERANNUATION SCHEME	141.344
UNIVEST.	13.004
UPS GROUP TRUST	81.522
USAA CASUALTY INSURANCE COMPANY	7.607
USAA GENERAL INDEMNITY COMPANY	4.139
UTAH STATE RETIREMENT SYSTEMS	84.087
VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	17.701
VALIC COMPANY IINTERNATIONAL OPPORTUNITIES FUND	32.213
VANGUARD DEVELOPED MARKETS INDEX FUND	4.695.718
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	10.154
VANGUARD ESG INTERNATIONAL STOCK ETF	110.655
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	35.849
VANGUARD EUROPEAN STOCK INDEX FUND	1.298.028
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	88.694
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET	518.300
INDEX TRUST	
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET	3.667.110
INDEX TRUST II	
VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.237.101
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	79.520
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700
VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935
VANGUARD FUNDS PUBLIC LIMITED COMPANY	669.340
VANGUARD GLOBAL DIVIDEND FUND	44.409

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VANGUARD GLOBAL WELLESLEY INCOME FUND	217.847
VANGUARD INTERNATIONAL CORE STOCK FUND	470.169
VANGUARD INTERNATIONAL GROWTH FUND	12.385.080
VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631
VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194
VANGUARD INTL HIGH DIV YLD INDEX FD	336.043
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	666.503
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	20.280
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	13.208
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLFD WRLD EX UK CMN CNT FD	11.496
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	175.730
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	18.447
VANGUARD-INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED-EUROPE II CCF	32.478
VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	10.047
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.530
VANGUARD TOTAL WORLD STOCK INDEX FUND	322.577
VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	867.297
VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	35.776
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	9.928
VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132
VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38.202
VELLIV, PENSION & LIVSFORSIKRING A/S	582.777
VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS I	29.519
VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX I	98.343
VERDIPAPIRFONDET NORDEA GLOBAL	70.640
VERIZON MASTER SAVINGS TRUST	90.131
VERMONT PENSION INVESTMENT COMMISSION	5.103
VF (LUX) - VALIANT EUROPE EQUITIES	5.920
VFMC INTERNATIONAL EQUITY TRUST1	330.855
VFMC INTERNATIONAL EQUITY TRUST2	466.978
VGX POOLFONDS METZLER	285.000
VGX POOLFONDS PA1	14.125
VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF	3.765
VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF	7.032
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	327.161
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	24.789
VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	223.529
VILLIERS ACTIONS EUROPE SYST AGI	456.810
VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	620.000
VILLIERS DIAPASON	11.722
VIRGINIA TECH FOUNDATION INC	2.908
VIRTUS KAR INTERNATIONAL SMALL CAP FUND	1.760.328
VIRTUS NFJ INTERNATIONAL VALUE FUND	64.932
VIRTUS TACTICAL ALLOCATION FUND	160.995
VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372
VISION POOLED SUPERANNUATION TRUST	7.832
VISIONFUND-EUROPE OPPORTUNITIES	474.000
VIVACCIO ISR ACTIONS	151.051
VONTOBEL NON US EQUITY OFFSHORE MASTER LP	507.879
VOYA BALANCED PORTFOLIO	1.698
VOYA INTERNATIONAL INDEK PORTFOLIO	40.990
VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	31.379
VOYA VACS INDEX SERIES I PORTFOLIO	43.965
VWLAKH MASTER	60.000
WALDEN INTERNATIONAL EQUITY FUND	42.700
WALLON	29.203
WAM INVESTMENTS LLC	626
WASHINGTON STATE INVESTMENT BOARD	226.211
WEALTHSIMPLE DEVELOPED MAEX N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	21.333
WELLINGTON - IG GLOBAL EQUITY HEDGE POOL	11.580
WELLINGTON COMPOUND GROWTH, L.P.	148.139
WELLINGTON DURABLE ENTERPRISES, L.P.	82.918
WELLINGTON GLOBAL OPPORTUNITIESFUND (CANADA)	18.071
WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949
WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737
WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	992
WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	909.686
WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	4.185.749
WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	61.695
WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.204
WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL	148.930
RESEARCH EQUIT	
WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.904
WESPATH FUNDS TRUST	81.883
WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.007
WESTPAC WHOLESALE UNHEDGED INTERNATIONAL SHARE TRUST	78.801
WFA WF CLEARING SVCS FBO CUST 320043	1.362
WHEELS COMMON INVESTMENT FUND	1.344
WHOLESALE SRI INTERNATIONAL CORE EQUITIES	883

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WILMINGTON GLOBAL ALPHA EQUITIES FUND	82.748
WILMINGTON INTERNATIONAL FUND	62.275
WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.136
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589
WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.835
WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240
WISDOMTREE INTERNATIONAL EQUITY FUND	12.536
WISDOMTREE INTERNATIONAL HEDGED QUALITY DIVIDEND GROWTH FUND	248.057
WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND	15.682
WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	109.944
WISDOMTREE ISSUER ICAV	65.705
WMC GL QLT GR FD	136.870
WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	222.978
WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.842
WORLD ALPHA TILTS - ENHANCED FUND B	1.727
WORLD EQUITIES	1.619
WORLD TRADE ORGANIZATION PENSION PLAN	5.645
WS DEPENDANTS ANNUITY FUND	20.316
WSSP INTERNATIONAL EQUITIES TRUST	469.297
WTCN COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	64.333
WTCN COMMON TRUST FUNDS TRUST RESEARCH EQUITY PORTFOLIO	100.060
WTCN DURABLE COMPANIES PORTFOLIO	1.092.289
WTCN COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.369
WYOMING RETIREMENT SYSTEM	8.148
XANTIUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	5
XTRACKERS	600.495
XTRACKERS (IE) PUBLIC LIMITED COMPANY	263.582
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.543
XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	2.978
XTRACKERS MSCI EAFE HEDGED EQUITY ETF	152.973
XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	26.755
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	2.725
XTRACKERS MSCI KOKUSAI EQUITY ETF	6.668
ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	2.883
ZEPHYR - OPTIMISED PLUS 1	2.721
ZEPHYR - OPTIMISED PLUS 2	10.508
ZURICH INVEST ICAV	74.764
ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DURZAAM INDEX	8.278
AAANDELENFONDS EUROPA	

Numero di deleghe rappresentate dal badge: **2.088** **490.726.612**

4 Deleganti di **COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO** Tessera n° 2
135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO

POGGI GIANNI Azioni
RAIOLA EMANUELE 200
100

Numero di deleghe rappresentate dal badge: **2** **300**

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
1 COMPUTERSHARE SEA RAPER, DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVLES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D IRCANTEC PAB AMUNDI	2.418	0	2.418
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	9.809	0	9.809
**D VF (LUX) VALLIANT EUROPE EQUITIES	5.920	0	5.920
**D IO FUNDS ALL ROADS	66.755	0	66.755
**D LO FUNDS ALL ROADS GROWTH	24.094	0	24.094
**D LOF GLOBAL FINTECH	295.000	0	295.000
**D LOF TARGETNETZERO EUROPE EQUITY	3.636	0	3.636
**D LO FUNDS ALL ROADS CONSERVATIVE	6.523	0	6.523
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	29.701	0	29.701
**D ARRCO QUANT 2	83.663	0	83.663

Totale voti 527.519

Percentuale votanti % 0,107497

Percentuale Capitale % 0,066389

Azionisti in proprio:

10 Teste:
0 Azionisti in delega:

Pagina 1

2 DE* delega alle persona fisica sopra indicata con il numero delle schede magnetiche
 10 **D delega alle persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assillata)
 RI* rappresentazione legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: **I. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.****ASTENUTI**

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SFA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVTE (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	182.016	0	182.016
**D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.865	0	13.865
**D CITY OF NEW YORK GRODE TRUST	132.435	0	132.435

Totale voti 328.317
 Percentuale votanti % 0,066504
 Percentuale Capitale % 0,053767

Azionisti:	Teste:	Page:
Azionisti in proprio:	0	3
Azionisti in delega:	3	2

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla polsazione assistita)
 R1* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPAR, DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.FREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D MASTERINVEST KAPITALANLAGE GMBH	2.273	0	2.273
**D BELFIUS PENSION FUND HIGH EQUITIES	989.882	0	989.882
**D BELFIUS EQUITIES NV	837.828	0	837.828
**D BELFIUS PENSION FUND BALANCED PLUS	285.116	0	285.116
**D BELFIUS PENSION FUND LOW EQUITIES	89.681	0	89.681
**D AKTIEN SUEDEUROPA UI	20.000	0	20.000
**D TIMM INVEST EUROPA FLD	746	0	746
**D HELABA INV KAPITALANL GES MBH HI HERMES	2.040	0	2.040
**D HELABA INV KAPITALANL GES MBH HI PENS ER	16.628	0	16.628
**D HELABA INV KAPITALANL GES MBH HI WLVK 21	6.972	0	6.972
**D HELABA INV KAPITALANL GES MBH HI DIVIDEN	352.260	0	352.260
**D UNIVERSAL INVESTMENT GMBH	17.800	0	17.800
**D STOCK SMALL CAPS OPF	606.114	0	606.114
**D HELABA INV KAPITALANL GES MBH HI-KVK-AKT	26.115	0	26.115
**D HELABA INV. KAPITALANL GES. MBH HI-MAIN-I.I.	7.053	0	7.053
**D CONVICTION PATRIMOINE	14.880	0	14.880
**D DPAM B	11.400	0	11.400
**D DPAM L	4.985.450	0	4.985.450
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY	118.350	0	118.350
**D ODDO BHP ALGO MEN VAR	611.100	0	611.100
**D FINREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	70.000	0	70.000
**D CSIF CH ILLI EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	67.979	0	67.979
**D CSIF 2 CREDIT SUISSE LIX ITALY EQUITY FUND	394	0	394
**D CSIF CH ILLI EQUITY WORLD EX CH VALUE WEICHERD PENSION FUND CREDIT SUISSE FUNDS AG	20.895	0	20.895
**D CSIF CH ILLI EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	21.632	0	21.632
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	1.314	0	1.314
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	15.375	0	15.375
**D PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	5.323	0	5.323
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	50.745	0	50.745
**D AXA VORSORGE FONDS I EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	10.990	0	10.990
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	4.051	0	4.051
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	463	0	463
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	26.851	0	26.851
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	344.350	0	344.350
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	22.059	0	22.059
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	6.052	0	6.052
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	20.419	0	20.419
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	1.164.413	0	1.164.413
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	3.140	0	3.140
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	13.480	0	13.480
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	10.237	0	10.237
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	38.066	0	38.066
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	21.158	0	21.158
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	13.030	0	13.030
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	4.615	0	4.615
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	7.189	0	7.189
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	33.364	0	33.364
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	56.344	0	56.344
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	14.676	0	14.676
**D ODDO BHP ASSET MANAGEMENT GMBH W/REITS VLESSEN - FONDS	3.645	0	3.645

LISTA ESITO DELLE VOTAZIONI

Oggetto: I. Approvazione del bilancio dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	0	5.655
**D DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	0	56.000
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885	0	16.885
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	0	2.225
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL AND MID CAP	225.709	0	225.709
**D PICTET - GLOBAL MEGATREND SELECTION	384.426	0	384.426
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.899	0	13.899
**D BANQUE PICTET AND CIE SA	51.668	0	51.668
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.641	0	7.641
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	0	15.152
**D AETS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.824	0	22.824
**D NEMON FUND - MEMNON EUROPEAN FUND	2.730.000	0	2.730.000
**D CIEFF - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	17.364	0	17.364
**D UNIEUROPA MIDS&SMALL CAPS	241.300	0	241.300
**D SYN ACT EUROPE EX-CH-A-MUNDI	42.978	0	42.978
**D AVADIS FUND - AKTIEN SMALL CAPS	73.989	0	73.989
**D SYN ACT MONDE (EX-CH) C-WELL	18.122	0	18.122
**D SYN ACTIONS EUROPE (EX-CH) B-JUBS	44.693	0	44.693
**D IF 1ST - GLOBE INDEX	22.362	0	22.362
**D AVADIS FUND-AKTIE WELT ESG AST 2	12.232	0	12.232
**D AVADIS FUND-AKTIE WELT AST 2	259.000	0	259.000
**D CM-AM SMALL & MIDCAP EURO	3.338	0	3.338
**D LYXOR I STOXX EUROPE 600 ESG (DR) UCITS ETF	490.166	0	490.166
**D ALLIANZGI FONDS LUNA A	9.785	0	9.785
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	16.000	0	16.000
**D AZIMUT CAPITAL MANAGEMENT SCR S.P.A	2.239	0	2.239
**D HI-R-MASTERFONDS	15.100	0	15.100
**D ALLIANZGI S AKTIEN	54.145	0	54.145
**D AMERICAN HEART ASSOCIATION, INC.	10.590	0	10.590
**D ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	509.367	0	509.367
**D DNCA INVEST-EURO DIVIDEND GROWER	26.000	0	26.000
**D INVESTITORI PIAZZA AFFARI	75.000	0	75.000
**D GENERALI SMART FUNDS	12.000	0	12.000
**D AZ FUND I AZ ALTERNATIVE LONG SHORT EUROPE	124.000	0	124.000
**D AZ FUND I AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	51.673	0	51.673
**D BNP PARIBAS EQUITY - FOCUS ITALIA	1.162	0	1.162
**D PHIADDELPHIA GAS WORKS PENSION PLAN	3.321	0	3.321
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	175.908	0	175.908
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	226.421	0	226.421
**D METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	92.331	0	92.331
**D KAIROS INTERNATIONAL SICAV EUROPA	11.728	0	11.728
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	803.825	0	803.825
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	546.000	0	546.000
**D AXA VALEURS EURO	6.093	0	6.093
**D GENERALI INVESTMENTS SICAV	30.000	0	30.000
**D BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	2.398	0	2.398
**D ATCP-OI-FONDS	2.856	0	2.856
**D ACTIAM BF ABIFEW	52.000	0	52.000
**D HI-AKTIE GLOBAL-FONDS	15.227	0	15.227
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	200.000	0	200.000
**D AXA EURO VALEURS RESPONSABLES	4.711	0	4.711
**D FONDAIO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY			

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DIP delega alla persona fisica sopra indicata con il numero della scheda magnetica

*DIP delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.077 Teste: 0 Azionisti in delega: 2.077

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BNP PARIBAS ACTIONS PME ISR	179.206	0	179.206
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESS	18.800	0	18.800
**D INVESTITORI FLESSIBILE	33.090	0	33.090
**D CBP GROWTH SMC	53.643	0	53.643
**D BNP PARIBAS MIDCAP EURO	91.439	0	91.439
**D HENDERSON GARYMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	62.946	0	62.946
**D KAIROS INTERNATIONAL SICAV PEGASUS UCITS	566.516	0	566.516
**D BESTSELECT - UBS SRI GLOBAL EQUITY	5.000	0	5.000
**D AXA GENERATION EQUILIBRE	173.735	0	173.735
**D TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511	0	46.511
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMS-UNIVERSAL-FONDS	720	0	720
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	85.692	0	85.692
**D AGPI AMBITION	18.464	0	18.464
**D AQUARIUS INTERNATIONAL FUND	131.889	0	131.889
**D COMPT - EUROPE	28.091	0	28.091
**D AXA AVENIR ENTREPRENEURS	93.176	0	93.176
**D GUIDEMARK WORLD EX-US FUND	6.120	0	6.120
**D BNP PARIBAS ACTIONS PME ETI ISR	248.103	0	248.103
**D MACQUARIE WHOLESAL FUNDS	2.175	0	2.175
**D EGPARGNE CROISSANCE	200.000	0	200.000
**D GENERALI EURO ACTIONS	35.116	0	35.116
**D G.A.-FUND-B - EURO EQUITIES	18.912	0	18.912
**D BNP PARIBAS ACTIONS ENTREPRENEURS	147.886	0	147.886
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	49.906	0	49.906
**D AFER ACTIONS ENTREPRISES	79.820	0	79.820
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	2.303	0	2.303
**D DEKA-MASTER-HAEX I	33.283	0	33.283
**D TOTALENERGIES ACTIONS EUROPEENNES	385.627	0	385.627
**D FCP INCOM RETRAITE DIVERSIFIE 2	17.071	0	17.071
**D BNP PARIBAS SMALLCAP EUROLAND ISR	939.200	0	939.200
**D FCP MANDARINE OPTIMAL VALUE	4.042	0	4.042
**D DIVERSIS DYNAMI	11.935	0	11.935
**D BETURN	106.451	0	106.451
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	2.883	0	2.883
**D GLOBAL EQUITIES ENHANCED INDEX FUND	21.305	0	21.305
**D ALLIANZ-FONDS PFI SEGMENT PFI-GM-G_MA	19.798	0	19.798
**D AMP WHOLESAL GLOBAL EQUITIES FUND	6.773	0	6.773
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	70.351	0	70.351
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	265.508	0	265.508
**D LABEL EUROPE ACTIONS	4.475	0	4.475
**D AXA OPTIMAL INCOME	1.193.558	0	1.193.558
**D HI MANET FONDS	23.314	0	23.314
**D AMP INTERNATIONAL EQUITY INDEX FUND	68.575	0	68.575
**D ALLEANZA OBBLIGAZIONARIO	208.250	0	208.250
**D ARKO QUANT 1	66.933	0	66.933
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	9.536	0	9.536
**D MERCER UNHEDEDGED OVERSEAS SHARES TRUST	13.570	0	13.570
**D FCP SODIUM I	34.242	0	34.242
**D AXA AXA DIVERSIFIE INDICIEL 1	37.679	0	37.679
**D LBPAM ISR AVENIR EURO	3.411	0	3.411
**D STICHTING AHOLD DELTAIZE PENSIOEN	4.580	0	4.580
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	157.319	0	157.319

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VILLIERS ACTIONS EUROPE SVST AGI	456.810	0	456.810
**D AMSELET - BLACKROCK EURO EQUITY	90.814	0	90.814
**D CARD EXANE/EGT156/FRN10H	135.462	0	135.462
**D VGV FOLIORES/BEZLEKZ	285.000	0	285.000
**D BNT PARTERS EASY - AGCT EUROPE EX CM	74.070	0	74.070
**D ACTIAM/PURGRAM INDEX BANDELFONDS EUROPA	44.189	0	44.189
**D BCF ANDRATIS EQUITY INCOME	7.043	0	7.043
**D ENZ WHOLESAL INTERNATIONAL EQUITIES (INDEX) FUND	13.898	0	13.898
**D INVESTORS WHOLESAL GLOBAL EQUITY (INDEX) TRUST	33.320	0	33.320
**D DIVERSIS	30.969	0	30.969
**D JORANTZ FOCHEP GROISSANC	13.208	0	13.208
**D IPAC SPECIMIST INVESTMENT STRATEGIES - INTERNATIO	1.863	0	1.863
**D AGIFI ACTIONS EUROPE	52.173	0	52.173
**D ALLIANZGI-SUBFONDS BMT-LS 2	69.170	0	69.170
**D UNISUPER	365.530	0	365.530
**D ZEPHYR - OPTIMISED FIDS 1	2.721	0	2.721
**D VILLIERS ACTIONS EUROPE SIST BFT QUANTUM	620.000	0	620.000
**D ALLIANZGI-FONDS ARE SEGMENT AFE-AA3	28.203	0	28.203
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.911	0	57.911
**D PRVIGI DIVERSIFIE SCHRODER IM	17.680	0	17.680
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	47.919	0	47.919
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	34.948	0	34.948
**D DEBROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	24.000	0	24.000
**D MAIN I - UNIVERSAL - FONDS	134.871	0	134.871
**D T. ROME PRICE GLOBAL ALLOCATION FUND, INC.	25.601	0	25.601
**D VELLIV, PENSION & LIVSFORSIKRING A/S	582.777	0	582.777
**D HC RENTE	3.666	0	3.666
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	17.265	0	17.265
**D JPMORGAN FUNDS	348.308	0	348.308
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	12.514	0	12.514
**D MORGAN STANLEY INVESTMENT FUNDS	16.925	0	16.925
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	15.055	0	15.055
**D T. ROME PRICE FUNDS SICAV	110.725	0	110.725
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959	0	8.959
**D FORD PENSION UNIVERSAL	10.008	0	10.008
**D AVIVA LIFE & PENSIONS UK LIMITED	1.815.294	0	1.815.294
**D FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	64.729	0	64.729
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427	0	2.427
**D NORDEA I SICAV	393.330	0	393.330
**D INVESTINGFOENINGEN NORDEA INVEST - BAEREDYGTIGE ARTIER KL	163.676	0	163.676
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	7.483	0	7.483
**D VANPAGESUBST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	35.776	0	35.776
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.920	0	7.920
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	848	0	848
**D SUBEIA- FONDS	66.182	0	66.182
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.413.675	0	4.413.675
**D JPMORGAN CHASE RETIREMENT PLAN	165.026	0	165.026
**D IGHARES WHOLESAL SCREENED INTERNATIONAL EQUITY INDEX FUND	4.501	0	4.501
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	14.606	0	14.606
**D MSCI EMU IMI INDEX FUND B (EMUIMIB)	385	0	385
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	263.963	0	263.963
**D HESTA	217.270	0	217.270

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.077 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

0 Azionisti in proprio. RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2.077 Teste:

0 Azionisti in delega.

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	45.613	0	45.613
**D MSCI ACWI-EX-U.S. IMI INDEX FUND B2	34.668	0	34.668
**D VERMONT PENSION INVESTMENT COMMISSION	5.103	0	5.103
**D BLACKROCK FUNDS I ICAV	32.281	0	32.281
**D INVESTERINGSFORENINGEN	2.113	0	2.113
**D NPS LIMITED	1.484	0	1.484
**D UBS ASSET MANAGEMENT LIFE LTD	53.223	0	53.223
**D ABU DHABI PENSION FUND	18.640	0	18.640
**D CGMEV, LLC	428	0	428
**D FRONTIER COMMUNICATIONS PENSION PLAN	76.368	0	76.368
**D THRIFT SAVINGS PLAN	2.569.398	0	2.569.398
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	15.194
**D GLOBAL ALPHA TIFTS FUND B (ACWITLIVE)	3.299	0	3.299
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	35.471	0	35.471
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	44.533	0	44.533
**D BLACKROCK MANAGED VOLATILITY V.1. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	2.173
**D NATIONAL PENSION INSURANCE FUND	61.173	0	61.173
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473	0	473
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	250.125	0	250.125
**D NEW YORK STATE COMMON RETIREMENT FUND	1.936.388	0	1.936.388
**D EQ ADVISORS TRUST - EO/AB DYNAMIC GROWTH PORTFOLIO	7.048	0	7.048
**D MAIN VI-UNIVERSAL-FONDS	1.210	0	1.210
**D WESTPAC WHOLESAL UNHEDED INTERNATIONAL SHARE TRUST	1.210	0	1.210
**D BLACKROCK CDM WORLD INDEX FUND	78.801	0	78.801
**D FOVERUKA PENSION UNIVERSAL	39.275	0	39.275
**D COMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	18.435	0	18.435
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	312.000	0	312.000
**D VANGUARD GLOBAL WELLESLEY INCOME FUND	79.186	0	79.186
**D CHINA LIFE INSURANCE COMPANY LIMITED	217.847	0	217.847
**D ESG INSIGHTS WORLD EX USA FUND B	28.535	0	28.535
**D VGV FOLDFONDS PAL	27.598	0	27.598
**D NORDEA 2 SICAV	14.125	0	14.125
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	418.511	0	418.511
**D ALLIANZGI-FONDS HSEF	71.229	0	71.229
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	103.176	0	103.176
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PIC	5.800	0	5.800
**D AZ FUND I IAZ ALLOCATION PIR ITALIAN EXCELLENCE 30	71.727	0	71.727
**D JPMORGAN BETABUILDERS EUROPE ETF	547.013	0	547.013
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	518.300	0	518.300
**D CORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	191.675	0	191.675
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	135.096	0	135.096
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	35.849	0	35.849
**D WIECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	435	0	435
**D THE SAUDI SECOND INVESTMENT COMPANY	107.283	0	107.283
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.273	0	5.273
**D PICC PROPERTY AND CASUALTY COMPANY LIMITED	103.631	0	103.631
**D SCHRODER INTERNATIONAL SELECTION FUND	6.211.702	0	6.211.702
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMLERENDE KL	51.884	0	51.884
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	133.000	0	133.000
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.141	0	4.141
**D VANGUARD INTERNATIONAL CORE STOCK FUND	470.169	0	470.169
**D ARGENTA DP	158.215	0	158.215

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Azionisti: 2.077 Testi: 0

Azionisti in proprio: 0 Azionisti in delega: 2.077

2 DP* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 *DP delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RP* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TELSTRA SUPERANNUATION SCHEME	19.588	0	19.588
**D MINISTRY OF ECONOMY AND FINANCE	279.093	0	279.093
**D ROBECO CAPITAL GROWTH FUNDS	1.350.000	0	1.350.000
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	0	6.221
**D SUTCHING PENSIONFONDS PROVISUM	2.865	0	2.865
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994	0	8.994
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428	0	48.428
**D INVESTERINGSFORENINGEN DANKE INVEST GLOBAL INDEXES KL	14.618	0	14.618
**D INVESTERINGSFORENINGEN DANKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
**D COOPIM GLOBAL MARKETS EQUITIES (MERGED) FUND	35.929	0	35.929
**D SAS TRUSTEE CORPORATION POOLED FUND	133.056	0	133.056
**D MANHART FINCIATARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110
**D WINK SUPERANNUATION FUND	20.578	0	20.578
**D GOVERNMENT SUPERANNUATION FUND	58.875	0	58.875
**D INVESTERINGSFORENINGEN DANKE INVEST SELECT GLOBAL RESTRICTED KL	10.218	0	10.218
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787
**D JPMORGAN ACTIVITYBILDELS INTERNATIONAL EQUITY ETF	1.264	0	1.264
**D JPMORGAN INVESTMENT FUNDS	2.299	0	2.299
**D INVESTERINGSFORENINGEN DANKE INVEST GLOBAL AC RESTRICTED - ACCUMULATING KL	1.092.780	0	1.092.780
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPA INDEXES KL	16.032	0	16.032
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	13.466	0	13.466
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	40.342	0	40.342
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	78.299	0	78.299
**D VANGUARD ESG INTERNATIONAL STOCK ETF	355.978	0	355.978
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	1.665	0	1.665
**D INVESTERINGSFORENINGEN DANKE INVEST GLOBAL EQUITY SOLUTION KL	3.074	0	3.074
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPA INDEXES BNP KL	574	0	574
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPA INDEXES DAC	110.655	0	110.655
**D BUREAU OF LABOR FONDS-LABOR PENSION FUND	558	0	558
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	25.405	0	25.405
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	100.707	0	100.707
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	5.198	0	5.198
**D VANGUARD ESG INTERNATIONAL STOCK ETF	6.896	0	6.896
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPE INDEXES KL	15.230	0	15.230
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPE INDEXES BNP KL	55.789	0	55.789
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPE INDEXES DAC	75.517	0	75.517
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPE INDEXES BNP KL	2.597.615	0	2.597.615
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPE INDEXES DAC	70.640	0	70.640
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPE INDEXES BNP KL	3.296	0	3.296
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPE INDEXES DAC	10.842	0	10.842
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPE INDEXES BNP KL	2.547	0	2.547
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPE INDEXES DAC	25.374	0	25.374
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPE INDEXES BNP KL	380.032	0	380.032
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPE INDEXES DAC	75.180	0	75.180
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPE INDEXES BNP KL	40.337	0	40.337
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPE INDEXES DAC	99.360	0	99.360
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPE INDEXES BNP KL	89.137	0	89.137
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPE INDEXES DAC	5.301	0	5.301
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPE INDEXES BNP KL	78.778	0	78.778
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPE INDEXES DAC	15.377	0	15.377
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPE INDEXES BNP KL	47.686	0	47.686
**D INVESTERINGSFORENINGEN DANKE INVEST EUROPE INDEXES DAC	63.114	0	63.114

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.077 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle postazioni esterne)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2.077 Teste:

0 Azionisti in delega.

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EUROPA PACIFIC GROWTH FUND	25.965,683	0	25.965,683
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D NORDEA GENERATIONSFOND 80-TAL	25.046	0	25.046
**D STICHTING PENSIOENFOND VOPAK	83.701	0	83.701
**D SOUTHBURY FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**D UI-E	6.392	0	6.392
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D SO ADVISORS TRUST - EO/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.145,763	0	9.145,763
**D EBK-AKTIEK-UNIVERSAL-FONDS	24.245	0	24.245
**D FUNDACAO GALONSTE GILBERKIAN	9.581	0	9.581
**D SCHRODER DIVERSIFIED GROWTH FUND	24.457	0	24.457
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631
**D SO ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	48.051
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	534	0	534
**D HI NSMPT RAP FONDS	1.366	0	1.366
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	14.952	0	14.952
**D ATC WORLD EQUITY FUND OP. LP	459.291	0	459.291
**D THEMAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.259	0	80.259
**D GENERAL INVESTMENTS SICAV EURO FUTURE LEADERS	140.000	0	140.000
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	115	0	115
**D GENERAL INVESTMENTS SICAV - SRI AGEING POPULATION	543.920	0	543.920
**D GENERALI ITALIA SPA	135.729	0	135.729
**D BNP PARIBAS FINANCE EUROPE ISR	151.729	0	151.729
**D FONDO PENSIONE COMEVA	98.864	0	98.864
**D ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	3.749	0	3.749
**D BNP PARIBAS EASY - MSCI EUROPE SMALL CAPS SRI S-SERIES 5 CAPPED	350.000	0	350.000
**D ZWITSERLEVEN INSTITUUT/NELE BELEGINGSFONDSEN - ZWITSERLEVEN OUIRZAAM INDEX BANDELENFONDS EUROFA	8.278	0	8.278
**D AXA GENERATION EUROPE ACTIONS	260.282	0	260.282
**D AXA FUND 1 LAZ ALLOCATION ITALIAN TREND	84.000	0	84.000
**D CAMGESTION EF	44.957	0	44.957
**D PIR EQUITY AXA ASSICURAZIONI	190.000	0	190.000
**D ZEPHYR - OPTIMISED PLUS 2	10.508	0	10.508
**D G.A. FUND-IR - EQUITY BROAD EURO P	18.608	0	18.608
**D WILAKI MASTER	60.000	0	60.000
**D TMO SUPERANNUATION FUND	1.314	0	1.314
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680	0	2.680
**D NORDEA GENERATIONSFOND 90-TAL	3.183	0	3.183
**D SIEMENS-FONDS SIEMENS-RENTE	75.602	0	75.602
**D T. ROWE PRICE PRICE OF GLOBAL EQUITY FUND	1.696	0	1.696
**D T. ROWE PRICE OM GLOBAL EQUITY FUND	3.047	0	3.047
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	48.554	0	48.554
**D CONNECTICHT GENERAL LIFE INSURANCE COMPANY	11.359	0	11.359
**D MANAGEMENT BOARD FUND/CL SERVICE PENSION COMPANY	135.680	0	135.680
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	33.017	0	33.017
**D IN MSCC RAFE EXEMPLED/ESS FOCUS INDEX FUND A	22.373	0	22.373
**D WORLD ALPHA FILTS - ENHANCED FUND B	1.727	0	1.727

LISTA ESITO DELLE VOTAZIONI
 Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	0	3.529
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACMILTBI)	3.028	0	3.028
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	0	23.610
**D ROLLEMAKERS NATIONAL ANNUITY TRUST	12.638	0	12.638
**D KOMAIT FUND FOR ARAB ECONOMIC DEVELOPMENT	118.966	0	118.966
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	141.584	0	141.584
**D ROBECO DMBRELLA FUND I N.V.	15.907	0	15.907
**D JEFFREY LLC	168.680	0	168.680
**D INTERNATIONAL ALPHA TILTS FUND B (INTLFTB)	6.922	0	6.922
**D EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXGMB)	6.983	0	6.983
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	79.735
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FDEVXFF)	1.852	0	1.852
**D INVESTITORI EUROPEA	4.000	0	4.000
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	31.910	0	31.910
**D ARTIEN EUROPA - UI	32.375	0	32.375
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	20.961	0	20.961
**D SUTL CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	56.981	0	56.981
**D AVIVA INVESTORS PORTFOLIO FUNDS ICV AVIVA INVESTORS MULTI-ASSET CORE FUND I	1.082.704	0	1.082.704
**D SUTL CAZENOVE SUSTAINABLE GROWTH FUND	419.580	0	419.580
**D BOMA-UNIVERSAL-FONDS I	493	0	493
**D LWL LANDESHILFESCHAFTLICHER VERSICHERUNGSVEREIN WUENSTER A.G.	143.740	0	143.740
**D JNL INTERNATIONAL INDEX FUND	62.698	0	62.698
**D KAPITALFORENINGEN PENSAM INVEST, FSI 3 GLOBALE AKTIER 3	55.193	0	55.193
**D MAINSTAY WIC INTERNATIONAL RESEARCH EQUITY FUND	84.598	0	84.598
**D ANZ WHOLESALÉ INTERNATIONAL SHARE NO.5 FUND	32.053	0	32.053
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	66.250	0	66.250
**D AMERICAN FUNDS GLOBAL BALANCED FUND	19.036	0	19.036
**D SCHRODER PENSION MANAGEMENT LIMITED	34.625	0	34.625
**D MACQUARIE INTERNATIONAL EQUITIES FUND	1.706.184	0	1.706.184
**D STELLAR INSURANCE, LTD.	299.957	0	299.957
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	17.595	0	17.595
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	2.652	0	2.652
**D PTVZ	50.859	0	50.859
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL APELING DANICA LINK - INDEKS GLOBALE AKTIER	39.147	0	39.147
**D NORDEA WORLD PASSIVE FUND	54.119	0	54.119
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	10.978	0	10.978
**D STRATEGIC INTERNATIONAL EQUITY FUND	5.482	0	5.482
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	8.465	0	8.465
**D PFZ	8.582	0	8.582
**D TF-EQUITY	30.307	0	30.307
**D SUTL CAZENOVE SUSTAINABLE BALANCED FUND	5.868	0	5.868
**D NORDEA GENERATIONSFOND 60-TAL	171.429	0	171.429
**D WESTPAC WHOLESALÉ INTERNATIONAL SHARE NO. 3 TRUST	13.540	0	13.540
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	35.517	0	35.517
**D SINGLE SELECT PLATFORM	2.007	0	2.007
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	53.405	0	53.405
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY EFF	250.000	0	250.000
**D WHOLESALÉ SRI INTERNATIONAL RESEARCH CORE EQUITIES	8.674	0	8.674
**D DANICA PENSION, LIVSFORSIKRINGSKOMPANIBELSKAB	1.354.993	0	1.354.993
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	883	0	883
**D NORDEA EUROPEAN PASSIVE FUND	3.812	0	3.812
**D NATIONWIDE INTERNATIONAL INDEX FUND	17.188	0	17.188
	10.332	0	10.332
	42.442	0	42.442

Azionisti in proprio: 2.077 Teste: 0 Azionisti in delega: 2.077

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 DER delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (volazione effettuata alla postazione assistita)
 KL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognôme	Tot. Voti	Proprio	Delega
**D ROBIN 1-FONDS	289.161	0	289.161
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.530	0	8.072.530
**D COMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	351.380	0	351.380
**D PROVIDA GLOBAL EQUITY LIMITED PARTNERSHIP	1.058	0	1.058
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MATIONAL PENSION FUND ASSOCIATION 400037061	959	0	959
**D STICHTING SHELL PENSIOENFONDS	81.620	0	81.620
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981	0	1.981
**D NORDEA GLOBAL PASSIVE FUND	21.771	0	21.771
**D BIRELEYS ORANGE JAPAN, S.A.	37.431	0	37.431
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385	0	17.385
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	9.184	0	9.184
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422	0	21.422
**D ARVETAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAAFFONDS	597.700	0	597.700
**D UI-FONDS HAV REI AKTIEN	253.531	0	253.531
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9952	45.988	0	45.988
**D MFS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	914.366
**D NORDEA GENERATIONSFOND 50-TAL	1.348	0	1.348
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	158.267	0	158.267
**D FISCHER FAMILY TRUST	1.040	0	1.040
**D EPS	9.628	0	9.628
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837	0	1.837
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.995	0	232.995
**D JPMORGAN GLOBAL ALLOCATION FUND	3.944	0	3.944
**D THE E. M. FOUNDATION	13.000	0	13.000
**D SHELL FOUNDATION	24.179	0	24.179
**D ALTO AMERICA AZIONARIO	122.947	0	122.947
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	123.239	0	123.239
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NGAM EURO STOXX ESG-X (JFY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	1.471.657	0	1.471.657
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	8.457	0	8.457
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CWN CNT FD	1.620	0	1.620
**D SGA INTERNATIONAL EQUITY PLUS CIT	11.496	0	11.496
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	70.780	0	70.780
**D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	10.047	0	10.047
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOIKUAI INDEX MOTHER FUND	250.937	0	250.937
**D JPMORGAN ETFS (IRELAND) ICAY - EUROZONE RESEARCH ENHAI INDEX EQ (ESG) UCITS ETF	284	0	284
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	34.707	0	34.707
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	190.416	0	190.416
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTR400024521	666.503	0	666.503
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	2.145	0	2.145
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	669.340	0	669.340
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7096	78.343	0	78.343
**D SCHRODER SAIA	76.000	0	76.000
**D CREDIT SUISSE INDEX FUND (LUX)	140.812	0	140.812
**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	357.101	0	357.101
**D NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	18.447	0	18.447
**D SGA INTERNATIONAL EQUITY CIT	281	0	281
**D SET INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	22.130	0	22.130
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	4.628	0	4.628
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	111.268	0	111.268
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7095	76.000	0	76.000
**D SCHRODER INTERNATIONAL ALPHA TRUST	753.963	0	753.963

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2 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.077

0 Azionisti in delega.

Azionisti:

Azionisti in proprio:

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (vocezione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
 Oggetto: I. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FISE DEVELOPED EUROPE II CCF	32.478	0	32.478
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (GEY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	65.251	0	65.251
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	232.131	0	232.131
**D VANGUARD INVESTMENTS COMMON CONTR.FD- VANGUARD FTSE DEV EUR EX UK CCF	20.280	0	20.280
**D JPMORGAN EFTS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	160.563	0	160.563
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	9.928	0	9.928
**D JPMORGAN EFTS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	92.535	0	92.535
**D ING DIRECT SICAV	32.609	0	32.609
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	61.768	0	61.768
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WORLD CMGN CONT FD	13.208	0	13.208
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.912	0	210.912
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	56.308	0	56.308
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	12.833	0	12.833
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTR400021492	16.853	0	16.853
**D SCHRODER INTERNATIONAL EQUITY TRUST	159.397	0	159.397
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON DURABLE COMP AMIES FUND (FOFS ONLY) (QII ONLY)	322.755	0	322.755
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	15.829	0	15.829
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	13.029	0	13.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	45.737	0	45.737
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	2.829	0	2.829
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.453	0	1.453
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193	0	1.193
**D EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	2.819	0	2.819
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	8.077	0	8.077
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.688	0	4.688
**D FOREIGN STOCK INDEX MOTHER FUND	26.908	0	26.908
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	17.194	0	17.194
**D CC AND L Q 140/40 FUND	119.856	0	119.856
**D CC AND L Q MARKET NEUTRAL ONSHORE FUND II	216	0	216
**D CCANDL ALTERNATIVE GLOBAL EQUITY	305	0	305
**D CC L ALTERNATIVE GLOBAL EQUITY FUND	11.046	0	11.046
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	185.586	0	185.586
**D CPFB MAP CAYMAN SPC-SEGREGATED PORTFOLIO D	3.218	0	3.218
**D D.E. SHAW OCULUS INTL NON FLIP	39.290	0	39.290
**D MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	141.344	0	141.344
**D UNIVERSITIES SUPERANNUATION SCHEME	60.478	0	60.478
**D MASTER TRUST FOR SIEMENS SAVINGS PLANS	28.500	0	28.500
**D GESTIELLE PRO ITALIA	9.000	0	9.000
**D ANIMA CRESCITA ITALIA NEW	2.425	0	2.425
**D GENERAL MOTORS (VNL) PENSION PLAN	34.656	0	34.656
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	244.839	0	244.839
**D ANIMA INIZIATIVA ITALIA	4.168	0	4.168
**D ANIMA TARGET VISCONTEO 2024	57.789	0	57.789
**D ANIMA VISCONTEO PLUS	134.650	0	134.650
**D ANIMA SFORZESCO	107.113	0	107.113
**D ANIMA CRESCITA ITALIA	23.436	0	23.436
**D ANIMA SFORZESCO PLUS	1.974	0	1.974
**D GENERAL MOTORS PENSIONFONDS OFF	576.950	0	576.950
**D ANIMA ITALIA	4.502	0	4.502
**D ANIMA AZIONARIO PAESI SVILUPPANTI LTE	294.516	0	294.516
**D ANIMA VISCONTEO		0	

Azionisti: 2.077 Teste: 2.077
 Azionisti in proprio: 0 Azionisti in delega: 2.077
 2 DF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazioni effettuate alla postazione assistita)
 RL* rappresenta la legge alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FCP BRAPP ACTIONS EURO 7	200.000	0	200.000
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	55.859	0	55.859
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	2.367.470
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.663.385	0	8.663.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	81.801	0	81.801
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512	0	2.170.512
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	202.989	0	202.989
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL S&A COMPLETION FUND	436.676	0	436.676
**D FIDELITY FUNDS - EUROPEAN GROWTH FUND	1.429.213	0	1.429.213
**D FIAM SELECT INTERNATIONAL EQUITY FUND, LLC	57.030	0	57.030
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.797	0	62.797
**D FIDELITY FUNDS - EUROPE POOL	102.640	0	102.640
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874	0	50.874
**D FIDELITY FUNDS - ITALY POOL	575.918	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.035	0	238.035
**D JANUS HENDERSON EUROPEAN GROWTH FD	696.910	0	696.910
**D DANSKE BANK PULSER	72.257	0	72.257
**D REALDANIA	55.500	0	55.500
**D BEST INVESTMENT CORPORATION	441.415	0	441.415
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	43.894
**D HSBC LIFE (INTERNATIONAL) LIMITED	73.466	0	73.466
**D PLATO INST I FUND EUROPEAN EQUITY	27.159	0	27.159
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	6.612	0	6.612
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378	0	3.378
**D AMUNDI HK - GREEN PLANET FUND	90.003	0	90.003
**D PLATO INST I FUND EURO EQUITY	13.586	0	13.586
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.842	0	1.842
**D KBC INSTITUTIONAL FUNDS SRI EURO	69.915	0	69.915
**D HANG SENG INSURANCE COMPANY LIMITED	11.434	0	11.434
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	31.562	0	31.562
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	1.842	0	1.842
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	6.803	0	6.803
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	4.837	0	4.837
**D KBC INST FUND SRI WORLD EQUITY	32.109	0	32.109
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	7.252	0	7.252
**D CIVIL SERVICE EMPLOYEES PENSION FUND	9.906	0	9.906
**D KBC INST FUND EURO EQUITY	67.709	0	67.709
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	10.557	0	10.557
**D KBC ECO FUND WORLD	2.601	0	2.601
**D KBC EQUITY FUND EUROZONE	172.162	0	172.162
**D KBC EQUITY FUND CONSUMER DURABLES	48.190	0	48.190
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	23.519	0	23.519
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPEAN EQUITY FUND	123.543	0	123.543
**D KBC EQUITY FUND WORLD	35.975	0	35.975
**D REASSURE LIMITED	283.191	0	283.191
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	113.691	0	113.691
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	881	0	881
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	2.157	0	2.157
**D KBC EQUITY FUND SRI EUROZONE	328.104	0	328.104
**D KBC EQUITY FUND SRI WORLD	70.663	0	70.663
**D HORIZON BUSINESS SRI DYN DBI-RDT	2.329	0	2.329

Azionisti:

Azionisti in proprio: 0

Teste: 2.077

Azionisti in delega: 0

2

2.077

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DE* delega alle persona fisica sopra indicata con il numero della scheda magnetica

RD* delega alle persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle portazioni assistita)

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LISTA ESITO DELLE VOTAZIONI
 Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FLATO INSTITUTIONAL INDEX FUND	8.940	0	8.940
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	330.163	0	330.163
**D HSBC GLOBAL FUNDS ICAV	1.161	0	1.161
**D FROENIX UNIT TRUST MANAGERS LIMITED	2.750.554	0	2.750.554
**D HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	80.476	0	80.476
**D FLATO INETIT INDEX FND WORLD DEL-RDT	3.711	0	3.711
**D KBC EQUITY SKI WORLD DEL-RDT	2.012	0	2.012
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	462	0	462
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	221.486	0	221.486
**D HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	1.271	0	1.271
**D MAG (LUX) INVESTMENT FUNDS 2 ECP	471.426	0	471.426
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.395	0	78.395
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	1.290	0	1.290
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	94.889	0	94.889
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	1.574	0	1.574
**D HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	6.386	0	6.386
**D AXA INVESTMENT MANAGERS UK LIMITED	130.065	0	130.065
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	294.321	0	294.321
**D HSBC ETFs PLC	19.199	0	19.199
**D AVONDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	6.704	0	6.704
**D AMUNDI ETF ICAV	112	0	112
**D PRUDENTIAL PENSIONS LIMITED	8.111	0	8.111
**D HSBC ETFs PUBLIC LIMITED COMPANY	282	0	282
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	158.078	0	158.078
**D ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.830	0	84.830
**D HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	8.353	0	8.353
**D HSBC GLOBAL INVESTMENT FUNDS	512.148	0	512.148
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	26.202	0	26.202
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	312.563	0	312.563
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	45.480	0	45.480
**D ALLIAME FV-WS RCM SYSSRO INDEXING EUROLAND	164.789	0	164.789
**D TF GLOBAL CLIENT FOCUS	17.275	0	17.275
**D TRUSTEAM ROC FLEX	10.000	0	10.000
**D AMPHEM MASTER TRUST	84.181	0	84.181
**D ABERDEEN STANDARD SICAV I	229.240	0	229.240
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB GLOBAL SMALLER COMPANIES MOTHER FUND	18.619	0	18.619
**D AUSTRALIANSUPER	19.150	0	19.150
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.493	0	41.493
**D OHMAN MARKNAD GLOBAL	16.000	0	16.000
**D GERANA SICAV-SIF, S.A.	10.193	0	10.193
**D OHMAN MARKNAD EUROPA	21.600	0	21.600
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445	0	759.445
**D RI-KEV-KI-FONDS	624.013	0	624.013
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 1S	2.780	0	2.780
**D VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	0	2.115.132
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 5S	49.446	0	49.446
**D STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	368.900	0	368.900
**D MI-FONDS 392	484.784	0	484.784
**D ARCA AZIONI ITALIA	43.084	0	43.084
**D MI-FONDS F44	130.965	0	130.965
**D TFL PENSION FUND	87.270	0	87.270
**D ARCA BS			

Azionisti in proprio: 2.077 Tesse: 0 Azionisti in delega: 2.077
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 DFR delega alla persona fisica sopra indicata con il numero della scheda magnetica
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 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TRUSTEAM ROC EUROPE	101.000	0	101.000
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	468.000	0	468.000
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	480.000	0	480.000
**D EXETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDSFOR EMPLOYE	169.414	0	169.414
**D BAKERY ANDCONFECTIONERY UNION AND INDUSTRYINTERNATIONAL PE	52.423	0	52.423
**D CHURCH OF THE HOLYCOMFORTER	1.286	0	1.286
**D OVERSEAS SERIES	800.676	0	800.676
**D PRO BLEND EXTENDEDTERM SERIES	29.076	0	29.076
**D PRO BLEND MODERATE TERM SERIES	15.407	0	15.407
**D CAVA INGENIEROGESTION	117.971	0	117.971
**D PRO BLENDCONSERVATIVE TERM SERIES	7.367	0	7.367
**D PRO BLENDMAXIMUM TERM SERIES	22.269	0	22.269
**D BROCE POWER PENSION PLAN	163.553	0	163.553
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075	0	2.075
**D MUTXABANK GESTION SGTL, S. A.	1.135.952	0	1.135.952
**D MUTXABANK PENSIONES, S. A., SCFP	217.872	0	217.872
**D GRAYHAWK GLOBAL GROWTH POOL	32.159	0	32.159
**D BESSEMER TRUST CO CLEARING ACCT	6.370	0	6.370
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	45.091	0	45.091
**D BANCO BILBAO VIZCAYA ARGENTARIA SA	35.923	0	35.923
**D VERIZON MASTER SAVINGS TRUST	90.131	0	90.131
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465	0	103.465
**D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	286.349	0	286.349
**D RAILLIE GIFFORD INTERNATIONAL ALPHA FUND	2.030.822	0	2.030.822
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	16.622	0	16.622
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	32.731	0	32.731
**D AMERICAN ELECTRIC POWER SYSTEM RETIRE MEDICAL TRUST FOR CE S	11.246	0	11.246
**D KAPITALKORNINGEN INVESTIN PRO	521	0	521
**D VONTOBEL NON US EQUITY OFFSHORE MASTER LP	507.879	0	507.879
**D TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	25.496	0	25.496
**D NATWEST TDS DSP BNYM RM GLO EQ FUND	166.062	0	166.062
**D SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	75.272	0	75.272
**D MEPA PENSION TRUST DEFINED BENEFIT PLAN	29.509	0	29.509
**D BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	28.430	0	28.430
**D VIRGINIA TECH FOUNDATION INC	2.908	0	2.908
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNIT	40.502	0	40.502
**D TIMESSQUARE CAPITAL MANAGEMENT	68.287	0	68.287
**D WFA WF CLEARING SVCS FBO CUST 320043	1.362	0	1.362
**D GEORGIA TECH FOUNDATION INC	640.280	0	640.280
**D LEGAL AND GENERAL UCITS ETF PLC	68.315	0	68.315
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	29.231	0	29.231
**D LEGAL AND GENERAL UCITS ETF PLC	738.359	0	738.359
**D STITCHING POSTOPSTARY APS DEVELOPED MARKET'S EQUITY POOL	1.237.101	0	1.237.101
**D VANGUARD FUSE ALL WORLD EX US INDEX FUND	1.298.028	0	1.298.028
**D VANGUARD EUROPEAN STOCK INDEX FUND	12.385.080	0	12.385.080
**D VANGUARD INTERNATIONAL GROWTH FUND	28.220	0	28.220
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	81.883	0	81.883
**D WESPETH FUNDS TRUST	1.800	0	1.800
**D ALLEGHENY COLLEGE	3.600	0	3.600
**D ERIE COMMUNITY FOUNDATION	153.614	0	153.614
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	4.986	0	4.986
**D JESSIFON GLOBAL SMALL CAP EQUITY FUND LP	39.112	0	39.112
**D BATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST			

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2 **D* delega alle persone fisiche sopra indicate con il numero della scheda magnetica

2.077 **D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettiva alla proiezione assistita)

0 Azionisti in delega

Azionisti in proprio: 2.077 Teste:

0 Azionisti in delega

Azionisti in proprio: 2.077 Teste:

LISTA ESITO DELLE VOTAZIONI
 Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**D MORTALITY AS SOLE TRUSTEE OF THE MORTALITY ENDORSEMENT TRUST	5.304	0	5.304
**D TM 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	0	5.437
**D OFA WCS INDEX SERIES FORTFOLD	43.965	0	43.965
**D EXTON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239
**D DOMINICKS GROUNDWORKS FUND	1.801	0	1.801
**D DOMESTIC EDISON RETIREMENT PLAN	13.157	0	13.157
**D BARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.092	0	10.092
**D OSLAM IRL ICAV	10.162	0	10.162
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.832	0	93.832
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737
**D SUPERVALO INC MASTER INVESTMENT TRUST	18.814	0	18.814
**D CERVOKITE INTERNATIONAL LLC	24.951	0	24.951
**D STICHTING ZENSOEMFONDS NOTARIAT	2.721	0	2.721
**D DEUTSCHE DCG EQ	2.363	0	2.363
**D MANDLIFE MULTIPLIER DEVELOPED INTERNATIONAL INDEX ETF	25.233	0	25.233
**D CENTRAL FENSON FUND OF THE INTERNATIONAL UNION OF OPERATING	28.712	0	28.712
**D IFF I GLOBAL EQUITIES FUND	53.742	0	53.742
**D NORBER CARINI HEALTH FOUNDATION INC	12.767	0	12.767
**D INVESCO MARKETS II PLC	19.816	0	19.816
**D GLOBEFLEX INTERNATIONAL ALL CAP COMINGLED TRUST	122.633	0	122.633
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	82.748	0	82.748
**D TEXAS UTILITIES QUAL NUT PARTNERSHIP	3.994	0	3.994
**D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	17.372
**D SHELL CANADA 2007 PENSION PLAN	1.019	0	1.019
**D IBCBS GLOBAL SELECTIVE EQUITY FUND	32.037	0	32.037
**D 1991 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	1
**D MICHELLE LUND REV TRUST	416	0	416
**D ELIZABETH E RIORDAN	1.955	0	1.955
**D BRUCE P BICKNER TRUST MAWER INTL	746	0	746
**D SFB INVESTMENT LP	890	0	890
**D CHARLES A FEAGIN 2012 TRUST PRO MOR	3.362	0	3.362
**D ELIZABETH ROSSMAN	783	0	783
**D FANCELLI FOUNDATION INC	1.466	0	1.466
**D BOURNATTY HOLDINGS LLC	1.060	0	1.060
**D CAROL I BARNETT CHARITABLE REMAIND 10571069350	4.682	0	4.682
**D CAROL J BARNETT CRUT II	2.486	0	2.486
**D RED BLAZER INVESTMENTS VENTURE LLC	3.840	0	3.840
**D OPUS FINANCIAL LLC	7.309	0	7.309
**D L BUONANNO TRUST T SMITH SR	6.151	0	6.151
**D DORIS CHRISTOPHER	26.876	0	26.876
**D WS DEFENDANTS ANNUITY FUND	20.316	0	20.316
**D SCOTT GARRETT	1.390	0	1.390
**D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	0	3.768
**D CATHERINE KING	878	0	878
**D JOHN MCCARTNEY	1.401	0	1.401
**D GAIL MCJACHLAN	2.432	0	2.432
**D L SHIGLEY REV TR 11 18 04 MAWER ADR	1.508	0	1.508
**D MORRIS 1992 GIFT TRUST	2.210	0	2.210
**D JOHN NEVINS	1.456	0	1.456
**D THOMAS P PRCHAL TR LTD 3 31 94 MAWER	1.537	0	1.537

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Azionisti: 2.077 Tesse: 2.077

Azionisti in proprio: 0 Azionisti in delega: 2.077

DEF: delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D: delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JAMES C TUCKER TR DTD 6 18 92 MAWER	1.683	0	1.683
**D SUSAN ZUCKER	1.093	0	1.093
**D CHARLES FLAGIN	1.048	0	1.048
**D EXEC FAMILY TRUST M FOND 11 FAMILY TRUST	1.822	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	93.066	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	0	1
**D BLACKROCK FUND MANAGERS LTD	1	0	1
**D 1895 FONDS FGR	3.382.864	0	3.382.864
**D 1895 FONDS STICHTING 1	84.201	0	84.201
**D COUNTY OF SANTA CLARA	36.229	0	36.229
**D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	11.547	0	11.547
**D VIRTUS NEW INTERNATIONAL VALUE FUND	67.857	0	67.857
**D PIONEER GLOBAL EQUITY FUND	64.932	0	64.932
**D PIONEER INTERNATIONAL EQUITY FUND	47.906	0	47.906
**D PIONEER MULTI ASSET INCOME FUND	144.845	0	144.845
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	157.520	0	157.520
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	1.651	0	1.651
**D BCT POOLEY INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	3.554.341	0	3.554.341
**D SHELL NEDERLAND PENSIOENFONDS STICHTING	4.128	0	4.128
**D GOLDMAN SACHS EFF ICAV	2.179	0	2.179
**D GOLDMAN SACHS EFF ICAV	77	0	77
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.548	0	7.548
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	27.925	0	27.925
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	2.639	0	2.639
**D ARIZONA STATE RETIREMENT SYSTEM	30.630	0	30.630
**D ARIZONA STATE RETIREMENT SYSTEM	46.754	0	46.754
**D 1973 IRREVOCABLE TRUST OF CD MEYERBAUSER	418	0	418
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	3.659	0	3.659
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	3.940	0	3.940
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	6.668	0	6.668
**D KNIGHTS OF COLUMBUS MASTER TRUST	13.069	0	13.069
**D IQ CAMBRIAM ESG INTERNATIONAL EQUITY ETF	9.988	0	9.988
**D INVESTKINGSFORNEN SPARINVEST INDEX EUROPA GROWTH KL	7.983	0	7.983
**D CITI RETIREMENT SAVINGS PLAN	22.510	0	22.510
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	50.164	0	50.164
**D THE ESB PENSION FUND	13.403	0	13.403
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	2.978	0	2.978
**D STATE OF WISCONSIN INVESTMENT BOARD	166.002	0	166.002
**D AIE GROUP IRISH PENSION SCHEME	16.272	0	16.272
**D BANK OF KOREA	2	0	2
**D BANK OF KOREA	1	0	1
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	180	0	180
**D INTERNATIONAL EQUITY FUND	9.441	0	9.441
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	1.262	0	1.262
**D SIMENS DIVERSIFIED GROWTH	19.588	0	19.588
**D SIMENS EGU EQUITIES	50.548	0	50.548
**D INVESCO CANADIAN PREMIER BALANCED FUND	178.843	0	178.843
**D INVESCO CANADIAN PREMIER BALANCED CLASS	64.903	0	64.903
**D INVESCO CORE CANADIAN BALANCED CLASS	16.059	0	16.059
**D FLORIDA RETIREMENT SYSTEM	50.918	0	50.918

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2 De* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.077 Azionisti in proprio: 0 Azionisti in delega: 2.077
 Ri* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.077 Teste: 2.077
 Azionisti in proprio: 0 Azionisti in delega: 2.077

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESCO EQV INTERNATIONAL EQUITY CLASS	217.249	0	217.249
**D INVESCO INTERNATIONAL GROWTH FUND	80.574	0	80.574
**D INVESCO EUROPLUS FUND	307.435	0	307.435
**D KAPITALFORNINGEN EMD INVEST GLOBALE AKTIER III	11.770	0	11.770
**D INVESTERINGSFORENINGEN NIKREDIT INVEST EMEROS	17.141	0	17.141
**D INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	6.403	0	6.403
**D ERIE INSURANCE EXCHANGE	94.643	0	94.643
**D INTERNATIONALE KAPITALANLAGEGESSELLSCHAFT MEH ACTING FOR ACCOUNT OF ZFC AKTIEN EUROPA	20.000	0	20.000
**D WILMINGTON INTERNATIONAL FUND	62.275	0	62.275
**D INVESCO MARKETS III PLC	1.183	0	1.183
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	16.901	0	16.901
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	8.128	0	8.128
**D GREAT WEST INTERNATIONAL GROWTH FUND	86.987	0	86.987
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	900	0	900
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	5.519	0	5.519
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	1.983	0	1.983
**D BLACKROCK LIFE LIMITED	10.346	0	10.346
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.346	0	10.346
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	1.155	0	1.155
**D GREAT WEST INTERNATIONAL INDEX FUND	48.390	0	48.390
**D QUALITY EDUCATION FUND	28.519	0	28.519
**D TEXTRON INC MASTER TRUST	6.270	0	6.270
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	40.145
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885	0	730.885
**D ADVANCED SERIES TRUST AS7 INTERNATIONAL GROWTH PORTFOLIO	13.023	0	13.023
**D ENSIGN PEAK ADVISORS INC	286.205	0	286.205
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	2.472
**D BLACKROCK GLOBAL FUNDS	7.585.429	0	7.585.429
**D DIVERSIFIED INTERNATIONAL FUND	856.016	0	856.016
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INME	50.395	0	50.395
**D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	0	28.327
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	0	3.784
**D STRALIS FUNDS LIMITED	250	0	250
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156	0	16.156
**D ABB PENSION FUND	2.018	0	2.018
**D SIEMENS ABSOLUTE RETURN	13.182	0	13.182
**D STICHTING SPOORWEGPENSIOENFONDS	11.110	0	11.110
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266	0	1.266
**D LA CLARINGTON GLOBAL VALUE FUND	4.830	0	4.830
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502	0	38.502
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	0	74.371
**D STICHTING PENSIOENFONDS ABP	8.276.436	0	8.276.436
**D HAND COMPOSITE EMPLOYEE BENEFIT TRUST	81.666	0	81.666
**D IO 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	12.362	0	12.362
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	194.797	0	194.797
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	951	0	951
**D AKA MFS FINANCIAL DESIGNATED ACTIVITY CO	800.000	0	800.000
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	2.725	0	2.725
**D PNC BANK NA AS CUSTODIAN	154.817	0	154.817
**D VOYA INTERNATIONAL INDEX PORTFOLIO	40.990	0	40.990
**D VOYA BALANCED PORTFOLIO	1.698	0	1.698
**D THE AMERICAN UNIVERSITY IN CAIRO	2.901	0	2.901

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata con il numero della scheda magnetica)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.077 Teste: 2.077
 Azionisti in proprio: 0 Azionisti in delega: 2.077

LISTA ESITO DELLE VOTAZIONI

Objetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	0	26.430
**D THE CLAUDE MARIE DUPUIS RELIGIOUS AND CHARITABLE TRUST	29.511	0	29.511
**D INCARNATE WORD CHARITABLE TRUST	34.137	0	34.137
**D ARIZONA PEERS TRUST	81.461	0	81.461
**D DWS INVESTMENT GEMH ON BEHALF OF DWS FONDS BPT	89.366	0	89.366
**D SEMBRA ENERGY PENSION MASTER TRUST	8.066	0	8.066
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D INVESTINGSFÖRENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	3.087	0	3.087
**D SVETITALFÖRENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE PORTEFOLJE ADMINISTRATION AS	16.979	0	16.979
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	288.614	0	288.614
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	45.928	0	45.928
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	26.755	0	26.755
**D MI FONDS K12	36.396	0	36.396
**D STANDARD BANK OF SOUTH AFRICA LTD	52.405	0	52.405
**D XTRACKERS MSCI EMERGING MARKETS EQUITY ETF	57.333	0	57.333
**D PANAGORA GROUP TRUST	152.973	0	152.973
**D XTRACKERS MSCI EMERGING MARKETS EQUITY ETF	5.588	0	5.588
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.543	0	1.543
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483	0	1.572.483
**D CALIFORNIA IRGWORKERS' FIELD PENSION TRUST	374.405	0	374.405
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	324.683	0	324.683
**D BELL SOUTH CORE RFA VERA TRUST	7.169	0	7.169
**D EUROPEAN CENTRAL BANK	27.177	0	27.177
**D EATON VANCE MANAGEMENT	554	0	554
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	15.043	0	15.043
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923	0	2.923
**D SHELL PENSION TRUST	8.434	0	8.434
**D EASTSPRING INVESTMENTS	852	0	852
**D EUROPEAN CENTRAL BANK	34.621	0	34.621
**D UBS CAYMAN TRUST 1 DWS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	26.807	0	26.807
**D VIRTUS KAR INTERNATIONAL SMALL CAP FUND	1.760.328	0	1.760.328
**D AT AND T SAVINGS GROUP INVESTMENT TRST	43.666	0	43.666
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	7.986	0	7.986
**D FLORIDA GLOBAL EQUITY FUND LLC	11.803	0	11.803
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	30.298	0	30.298
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	287.321	0	287.321
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	25.698	0	25.698
**D STITCHING PENSIONFONDS UNV	1.006	0	1.006
**D NATIONAL TREASURY MANAGEMENT AGCY	5.345	0	5.345
**D NSP MONTICELLO MINNESOTA RETAIL	3.427	0	3.427
**D NSP MINNESOTA PRAIRIE II RETAIL QUALIFIED TRUST	4.062	0	4.062
**D INTERNATIONAL CAPITALANLAGESGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BFT	5.100	0	5.100
**D VANGUARD INTL HIGH DIV YLD INDEX FD	336.043	0	336.043
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	37.090	0	37.090
**D DEAN FONDS ZDV	7.665	0	7.665
**D FIDELITY SAL INTERNATIONAL INDEX FUND	140.004	0	140.004
**D VIRTUS TACTICAL ALLOCATION FUND	169.995	0	169.995
**D AURION GLOBAL EQUITY FUND	65.211	0	65.211
**D AZL INTERNATIONAL INDEX FUND	50.162	0	50.162
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	10.889	0	10.889
**D BS RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.613	0	51.613

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JOHN DEERE PENSION TRUST	18.117	0	18.117
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	0	76.035
**D NRIC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	0	2.563
**D VANGUARD GLOBAL DIVIDEND FUND	44.409	0	44.409
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	7.326	0	7.326
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	8.597	0	8.597
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	40.594	0	40.594
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.907	0	69.907
**D ALABAMA TRUST FUND	159.641	0	159.641
**D COVA ENTERPRISES INC MASTER TRUST	193.767	0	193.767
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825	0	59.825
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VETA TRUST	6.133	0	6.133
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	319.215	0	319.215
**D MAFRE USV LIFE PLC	85.570	0	85.570
**D SHAGL CENTRAL BANK	48.176	0	48.176
**D ALASKA PERMANENT FUND CORPORATION	104.886	0	104.886
**D SCORPION BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	19.080	0	19.080
**D IMTA FERRARIS	30.662	0	30.662
**D IMTA FERRARIS	14.080	0	14.080
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	96.359	0	96.359
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	652.405	0	652.405
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	353.504	0	353.504
**D RETIREMENT BENEFITS INVESTMENT FUND	6.939	0	6.939
**D POOL REINSURANCE CO LTD	16.335	0	16.335
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	2.458	0	2.458
**D AMG TIMESQUARE INTERNATIONAL SMALL CAP FUND	3.327	0	3.327
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	211.613	0	211.613
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	967.781	0	967.781
**D BLACKROCK SOLUTIONS FUNDS ICAV	30.100	0	30.100
**D PENSION RESERVES INVESTMENT TRUST FUND	119.826	0	119.826
**D THE HSAR GOVERNMENT SCHOLARSHIP FUND	87.450	0	87.450
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	0	1.240
**D VOTA MULTI MANAGER INTERNATIONAL EQUITY FUND	309	0	309
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	31.379	0	31.379
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	134.506	0	134.506
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	25.722	0	25.722
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	308.385	0	308.385
**D ADVANCE PLANNING LIMITED	1.724.400	0	1.724.400
**D DIGNITY FRE ARRANGEMENT LIMITED	2.284	0	2.284
**D INDIANA PUBLIC RETIREMENT SYSTEM	3.280	0	3.280
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	913.306	0	913.306
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	6.657	0	6.657
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	103.800	0	103.800
**D HSBC INTERNATIONAL EQUITY INDEX FUND	1	0	1
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	2.437	0	2.437
**D DPS GROUP TRUST	9.455	0	9.455
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	1	0	1
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	81.522	0	81.522
**D ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	5.035	0	5.035
**D ADVANCED SERIES TRUST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	1.634	0	1.634
	5.785	0	5.785
	8.425	0	8.425

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**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata con il numero della scheda magnetica)
 PL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.077 Teste: 2 Azionisti in delega: 2.077

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	0	3.784
**D EGM OVA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302	0	2.302
**D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
**D MIDDLETOWN WORKS HOURLY AND SALARIED UNION	2.865	0	2.865
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	99.739
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	19.356
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	3.450.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIF FUND	72.000	0	72.000
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161	0	12.161
**D AMUNDI SCR SPA / AMUNDI RISPARMIO ITALIA	188.524	0	188.524
**D GRANDEUR PEAK INTERNATIONAL	800.000	0	800.000
**D GRANDEUR PEAK GLOBAL REACH FUN	237.729	0	237.729
**D SEI GLOBAL MASTER FUND PLC THE	15.304	0	15.304
**D GRANDEUR PEAK INTERNATIONAL ST	4.417	0	4.417
**D GRANDEUR PEAK GLOBAL STALWARTS	585.483	0	585.483
**D AB SICAV III - DYNAMIC ALL WAR	22.083	0	22.083
**D KOKUSAI EQUITY INDEX FUND	1.552	0	1.552
**D MORGAN STANLEY PATHWAY FUNDS	20.873	0	20.873
**D METZLER UNIVERSAL TRUST	10.818	0	10.818
**D WMC GL OLT GR FD	16.550	0	16.550
**D BRIDGE BUILDER INTERNATIONAL E	136.870	0	136.870
**D FINANCIAL INVESTORS TRUST	31.554	0	31.554
**D BRIDGE BUILDER TAX MANAGED	4.428	0	4.428
**D BLACKROCK EUROFUND	1.275	0	1.275
**D METZLER INTERNATIONAL INVESTME	5.891	0	5.891
**D BLACKROCK GLOBAL ALLOCATION FU	120.184	0	120.184
**D BLACKROCK ADVANTAGE GLOBAL FUN	390.850	0	390.850
**D BLACKROCK GLOBAL ALLOCATION PO	132.052	0	132.052
**D MORGAN STANLEY PATHWAY	3.856	0	3.856
**D GREEN TREE FUND A SERIES TRUST	1.067	0	1.067
**D CIEAV MAJIS	32.844	0	32.844
**D UP 6 A	125.778	0	125.778
**D SOGEPAC ACTIONS - MID CAP	17.669	0	17.669
**D SG BLACKROCK ACTIONS EURO I	43.587	0	43.587
**D SG ACTIONS MONDE SELECTION	183.212	0	183.212
**D LYXOR FISE MIB UCITS ETP	94.934	0	94.934
**D LYXOR MSCI EUROPE UCITS ETP	19.521	0	19.521
**D SEB EUROCOMPANIES THEODOR-HEUS	557.588	0	557.588
**D SEB EUROFONDS THEODOR	44.916	0	44.916
**D FTOLLE ACTIONS INTERNATIONALES	42.482	0	42.482
**D OFI INVEST-ESG EURO EQUITY SMA	13.758	0	13.758
**D LYXOR-MSCI EMU ESG BRGD CTS	75.795	0	75.795
**D LYX IND FD-LYXOR CORE STOXX EU	18.117	0	18.117
**D MULTI UNITS LUY-LYXOR CORE MSC	10.112	0	10.112
**D LYXOR CORE MSCI WORLD (DR) UCY	385.899	0	385.899
**D MLI LUX - LYXOR EURO STOXX BANK	41.924	0	41.924
**D MLI-LUX FISE IT ALL CAP PIR 2	20.052	0	20.052
**D MLI-LUX MSCI EU ESG C CTB DR	2.047.166	0	2.047.166
**D MLI-LUX MSCI WORLD CLIMATE C	12.421	0	12.421
**D MLI-LUX MSCI WORLD CLIMATE C	201	0	201
	2.361	0	2.361

Azionisti:

Azionisti in proprio: 2.077

Azionisti in delega: 0

Teste: 2.077

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.077 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI
 Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MUL-LIX NET ZERO 2050 SF WORLD	1.983	0	1.983
**D MUL-LIX NET ZERO 2050 SF EUROPE	8.499	0	8.499
**D LIF-LIXOR MSCI WORLD CATHOL PR	7.277	0	7.277
**D MUL-LIX NET ZERO 50 SF EUROZ C	333.947	0	333.947
**D ASI PROG AZ INTELL ARTIFIC	89.620	0	89.620
**D AM SF-EUR EQO OPTIMAL VOLAT	24.481	0	24.481
**D LYXINDX FUND - LYXOR MSCI EMU	18.481	0	18.481
**D NORGRS BANK	61.794	0	61.794
**D GOVERNMENT OF NORWAY	770.287	0	770.287
**D MLC INVESTMENTS, LLC LIMITED	67.959	0	67.959
**D ERSTE-SPARINVEST KAPITALANLAGEGESSELLSCHAFT M.B.H.	34.125	0	34.125
**D EQUIPSUPER	20.945	0	20.945
**D US (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	0	257.502
**D US (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	80.311	0	80.311
**D DIGITAL FUNDS STARS EUROZONE	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE EX-UK	107.749	0	107.749
**D DIGITAL FUNDS STARS EUROPE	29.663	0	29.663
**D US (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	99.772	0	99.772
**D US (LUX) KEY SELECTION SICAV	9.772	0	9.772
**D MIGROS BANK (LUX) FONDS 50	1.560	0	1.560
**D MIGROS BANK (LUX) FONDS INTERSTOCK	1.280	0	1.280
**D US (LUX) SICAV 1	403	0	403
**D MIGROS BANK (LUX) FONDS 30	1.380	0	1.380
**D US FUND MANAGEMENT (LUXEMBOURG) SA	223.835	0	223.835
**D MIGROS BANK (LUX) FONDS 40 (EUR)	1.680	0	1.680
**D US (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715	0	41.715
**D US (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	3.312	0	3.312
**D STRATEGY SICAV	3.911	0	3.911
**D US (LUX) STRATEGY SICAV - ALLOCATION PF MEDIUM (USD)	3.701	0	3.701
**D US (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	2.115	0	2.115
**D LEGIASUPER	35.652	0	35.652
**D META SUPERANNUATION FUND	315.907	0	315.907
**D PRIME SUPER	3.957	0	3.957
**D US (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222	0	110.222
**D SUNCORE FUNDS PFY LTD	2.506	0	2.506
**D VISION POOLED SUPERANNUATION TRUST	7.832	0	7.832
**D CREDIT SUISSE FUNDS AG	10.820	0	10.820
**D US FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	29.587
**D US FUND MANAGEMENT (SWITZERLAND) AG.	139.591	0	139.591
**D US FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	10.582	0	10.582
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	20.655	0	20.655
**D DELTA EQUITY FUND 1	17.188	0	17.188
**D LEGAL AND GENERAL CCF	38.440	0	38.440
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.929	0	839.929
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	285.203	0	285.203
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	22.721	0	22.721
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	1.078	0	1.078
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	12.650	0	12.650
**D WHEELS COMMON INVESTMENT FUND.	1.344	0	1.344
**D STICHTING BEDRIJFSTAFENFONDEN VOOR DE DETAILHANDEL	49.683	0	49.683
**D ANDREA AP-FONDEN	525.650	0	525.650

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**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.077 Teste:

Azionisti in proprio:

Azionisti in delega: 2.077

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	47.430	0	47.430
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	4.166.696	0	4.166.696
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	17.744	0	17.744
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	145.836	0	145.836
**D JUPITER EUROPEAN SMALLER COMPANIES FUND.	34.075	0	34.075
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	301.614	0	301.614
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	3.157	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247	0	7.247
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	34.679	0	34.679
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND.	617.950	0	617.950
**D JUPITER EUROPEAN FUND.	9.695.627	0	9.695.627
**D ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	152.755	0	152.755
**D PERMANENT FUND INVESTMENTS LLC	7.733	0	7.733
**D GARD UNIT TRUST	14.106	0	14.106
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.851	0	3.851
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577	0	4.577
**D BARINGS INTERNATIONAL UMBRELLA FUND	66.804	0	66.804
**D TRELIGA PUBLIC LIMITED COMPANY.	569.251	0	569.251
**D LEGAL & GENERAL ICAV.	1.125	0	1.125
**D NORTHERN TRUST UCITS FFR FUND	76.308	0	76.308
**D VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS 1	29.519	0	29.519
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	98.343	0	98.343
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.500	0	9.500
**D NORTHERN TRUST COMMON FAPE INDEX FUND - LENDING	30.540	0	30.540
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820	0	12.820
**D SUTTER HEALTH MASTER RETIREMENT TRUST	32.173	0	32.173
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	46.000	0	46.000
**D SUTTER HEALTH	180.107	0	180.107
**D BAKER HUGHES INCORPORATED MASTER TRUST	35.829	0	35.829
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	6.020	0	6.020
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.045	0	6.045
**D NEW IRELAND ASSURANCE COMPANY PLC	469.297	0	469.297
**D WSP INTERNATIONAL EQUITIES TRUST.	8.788	0	8.788
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	104.961	0	104.961
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	47.788	0	47.788
**D STICHTING PENSIOENFONDS INDEX FUND	15.009	0	15.009
**D STICHTING HEINREKEN PENSIOENFONDS	2.098	0	2.098
**D STICHTING PMS PENSIOENFONDS	15.161	0	15.161
**D STICHTING PME PENSIOENFONDS	143.057	0	143.057
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650	0	503.650
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	182.811	0	182.811
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	5.566	0	5.566
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	309.983	0	309.983
**D COLONIAL FIRST STATES WHOLESALE INDEXED GLOBAL SHARE FUND.	26.442	0	26.442
**D COLONIAL FIRST STATES INVESTMENT FUND 50	10.546	0	10.546
**D COMMONWEALTH GLOBAL SHARE FUND 30	2.977	0	2.977
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	0	3.565
**D THOMAS L. WALTON FAMILY TRUST DAD 03/1 9/13	5.960	0	5.960
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	13.054	0	13.054
**D S. ROBSONI WALTON 2010 TRUST	2.620	0	2.620

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2 DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica

2.077

2.077 Teste:

Azionisti:

Azionisti in proprio: 0

Azionisti in delega:

**D delega alle persone fisiche sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)

R.* rappresentanza legale alle persone fisiche sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: **I. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INTERNATIONAL GROWTH FUND	345.000	0	345.000
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	2.187	0	2.187
**D NINE MILE POINT MDT QUALIFIED PARTNERSHIP	3.600	0	3.600
**D MOZILLA CORPORATION	1.960	0	1.960
**D METLIFE 401(K) PLAN TRUST	346.618	0	346.618
**D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	83.967	0	83.967
**D R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	1.200	0	1.200
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	28.602	0	28.602
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.606	0	3.606
**D JTM TRUST NO. 3 OAD 9/19/02...	3.508	0	3.508
**D JOSHUA GREEN CORPORATION	1.082	0	1.082
**D IBM PERSONAL PENSION PLAN TRUST	1.543	0	1.543
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.400	0	1.400
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	0	1.100
**D THE CRUSS CORPORATION MASTER RETIREMENT TRUST	78.103	0	78.103
**D ALM 2010 FAMILY TRUST	33.405	0	33.405
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	0	4.548
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	0	618.214
**D BEAT DRUGS FUND ASSOCIATION	7.752	0	7.752
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	7.067
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	6.241	0	6.241
**D THE FUNDO DE PENSEES	1.354	0	1.354
**D DYNASTY INVEST LTD	1.780	0	1.780
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	1.693	0	1.693
**D DEI LP EQUITY (PASSIVE	2.860	0	2.860
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.02	0	2.02
**D HASLAM FAMILY INVESTMENT PARTNERSH	7.687	0	7.687
**D HAWTHORN EQ LLC	71	0	71
**D CARROLL AVENUE PARTNERS LLC	3.322	0	3.322
**D ASCENSION ALPHA FUND LLC.	1.208	0	1.208
**D NELKE PARTNERSHIP	8.323	0	8.323
**D METIS EQUITY TRUST.	37.058	0	37.058
**D LTV INVESTMENTS LLC	92	0	92
**D LEHMAN-STAMM FAMILY PARTNERS LLC	43.373	0	43.373
**D LEGAL & GENERAL MSCI EAFE FUND LLC	7.819	0	7.819
**D INTERNATIONAL EQUITY FUND LLC	568	0	568
**D PRO-GEN INVESTMENTS LLC	139.078	0	139.078
**D PELICAN FUND LP	48.975	0	48.975
**D CINDY SPRINGS LLC.	1.064	0	1.064
**D SENTINEL INTERNATIONAL FUND	2.451	0	2.451
**D FCM INTERNATIONAL LLC	626	0	626
**D WAM INVESTMENTS LLC	21.276	0	21.276
**D GLOBAL BOND FUND	581	0	581
**D THYSSEN GLOBAL INVESTMENTS CORP.	659	0	659
**D STRATEGIC GLOBAL BALANCED TRUST	1.930	0	1.930
**D MFC INTERNATIONAL FUND LLC	63.462	0	63.462
**D K INVESTMENTS SH LIMITED.	47.959	0	47.959
**D LEGAL & GENERAL MSCI EAFE SI FUND LLC	59.158	0	59.158
**D GOVERNMENT OF GUAM RETIREMENT FUND	2.337	0	2.337
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	666.936	0	666.936
**D UNITED NATIONS JOINT STAFF PENSION FUND.	164.089	0	164.089
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	112.348	0	112.348
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	0	0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognôme	Tot. Voti	Proprio	Delega
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND ERC	40.785	0	40.785
**D CHEVRON UK PENSION PLAN	3.659	0	3.659
**D MINERWORKERS' PENSION SCHEME	36.076	0	36.076
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	38.884	0	38.884
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSEAS FUND	219.563	0	219.563
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968	0	1.632.968
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	291.635	0	291.635
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	881.407	0	881.407
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140	0	1.527.140
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.536	0	1.536
**D HAFORS LIMITED	195.559	0	195.559
**D NEW ZEALAND SUPERANNUATION FUND.	2.653	0	2.653
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	0	28.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D MERCER OSS TRUST	416.009	0	416.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615
**D NT WORLD GREEN TRANSITION INDEX FUND	538	0	538
**D QIC LISTED EQUITIES FUND	112.210	0	112.210
**D ARDEVORA GLOBAL SHARES FUND	28.472	0	28.472
**D AUSTRALIAN CAPITAL TERRITORY	16.190	0	16.190
**D QIC INTERNATIONAL EQUITIES FUND.	4.326	0	4.326
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	25.870	0	25.870
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	3.995	0	3.995
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	9.408	0	9.408
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	17.553	0	17.553
**D THE LAURIE M. TISCH FOUNDATION INC.	12.393	0	12.393
**D STEUART L. WALTON FAMILY TRUST UND 03/19/13	4.103	0	4.103
**D JOHN T. WALTON FAMILY TRUST	6.478	0	6.478
**D HRW TESTAMENTARY TRUST NO. 3	182.487	0	182.487
**D MOBIVS LIFE LIMITED	8.673	0	8.673
**D HRW TESTAMENTARY TRUST NO. 10..	4.417	0	4.417
**D HRW TRUST NO. 2 UAD 01/17/03	4.319	0	4.319
**D STEELWORKERS PENSION TRUST	98.164	0	98.164
**D HRW TRUST NO. 3 UAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 2	2.885	0	2.885
**D THE NEMOURS FOUNDATION - INTERNATIONAL EQUITY INDEX FUND	171.590	0	171.590
**D THE NEMOURS FOUNDATION	1.718	0	1.718
**D NEMOURS FOUNDATION	562	0	562
**D JTW TRUST NO. 2 UAD 9/19/02..	3.079	0	3.079
**D JTW TRUST NO. 5 UAD 9/19/02..	1.846	0	1.846
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.344	0	1.344
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	58.851	0	58.851
**D JTW TRUST NO. 1 UAD 9/19/02..	2.351	0	2.351
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135.559	0	135.559
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.279.501	0	1.279.501
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	6.124	0	6.124
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	7.688	0	7.688
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	2.872	0	2.872
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	106.656	0	106.656

LISTA ESITO DELLE VOTAZIONE
 Oggetto: I. Approvazione del bilancio dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.121	0	2.121
**D CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST.	13.302	0	13.302
**D ESSENTIA HEALTH	3.204	0	3.204
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	530	0	530
**D CYSTIC FIBROSIS FOUNDATION.	15.597	0	15.597
**D NAIWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	907.412	0	907.412
**D HARDING LOEWER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	2.153
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	32.851	0	32.851
**D HARDING LOEWER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.194	0	1.194
**D ARVEST FOUNDATION	394	0	394
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	35.914	0	35.914
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	100.978	0	100.978
**D CITY OF FRESNO RETIREMENT SYSTEMS.	249.356	0	249.356
**D ALFRED I. DUPONT CHARITABLE TRUST	12.507	0	12.507
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.601	0	12.601
**D CSAA INSURANCE EXCHANGE	1.154	0	1.154
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	86.186	0	86.186
**D SEARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	484.885	0	484.885
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	6.132	0	6.132
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715	0	27.715
**D LHARRIS MUNICIPAL RETIREMENT FUND	62.416	0	62.416
**D ILLINOIS MUNICIPAL RETIREMENT FUND	46.561	0	46.561
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	17.064	0	17.064
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	999.177	0	999.177
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST	8.148	0	8.148
**D WYOMING RETIREMENT SYSTEM	1.165	0	1.165
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	382.696	0	382.696
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	2.632	0	2.632
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	4.139	0	4.139
**D USAA GENERAL INDEMNITY COMPANY	7.607	0	7.607
**D USAA CASUALTY INSURANCE COMPANY	84.087	0	84.087
**D UTAH STATE RETIREMENT SYSTEMS	175.990	0	175.990
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	1.181	0	1.181
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	375.249	0	375.249
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	51.832	0	51.832
**D NAV CANADA PENSION PLAN	540.582	0	540.582
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	709	0	709
**D ACS 30-70 GLOBAL EQUITY TRACKER FUND	1.701	0	1.701
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	11.111	0	11.111
**D LONDON LGFS CIV AUTHORIZED CONTRACTUAL SCHEME.	647.031	0	647.031
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	3.007	0	3.007
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	147.432	0	147.432
**D ASSET MANAGEMENT EXCHANGE CCF	909	0	909
**D LGFS CENTRAL AUTHORIZED CONTRACTUAL SCHEME..	2.535	0	2.535
**D US COMMON CONTRACTUAL FUND.	579.727	0	579.727
**D AUSTRALIAN RETIREMENT TRUST	51.160	0	51.160
**D THE LF ACCESS POOL AUTHORIZED CONTRACTUAL SCHEME	70.906	0	70.906
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	125.350	0	125.350
**D FIDELITY INVESTMENT TRUST:FIDELITY INTERNATIONAL DISCOVERY K	534.408	0	534.408
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	810	0	810
**D MERSEYSIDE PENSION FUND	63.171	0	63.171
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP			

Del delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognôme	Tot. Voti	Proprio	Delega
**D STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANX	2.444	0	2.444
**D STICHTING PENSIOENFONDS OPENBARE BTELIOETHEREN	6.559	0	6.559
**D STICHTING BEDRIJFSSTAKENSTOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	24.516	0	24.516
**D UNIVEST.	13.004	0	13.004
**D STICHTING PENSIOENFONDS PCB	102.408	0	102.408
**D STICHTING BEDRIJFSSTAKENSTOENFONDS VOOR HET SCHOONMAAK EN GL.	20.020	0	20.020
**D MELCHIOR SELECTED TRUST	1.545.091	0	1.545.091
**D ROBECO INSTITUTIONAL UBERELLA FUND	18.395	0	18.395
**D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	222.978	0	222.978
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.842	0	321.842
**D FRELUDE STRUCTURED ALTERNATIVES MASTER FUND LP.	1.398	0	1.398
**D MLC MULTI-STRATEGY MASTER FUND NAPLES CORPORATE SERVICES LIMITES	395	0	395
**D GLG EUROPEAN LONG-SHORT FUND.	342	0	342
**D AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	214	0	214
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	10.362	0	10.362
**D D.P. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C.	5.050	0	5.050
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	32.428
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	183.549	0	183.549
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	18.783	0	18.783
**D CCAL Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	347	0	347
**D CCAL ALL STRATEGIES FUND.	7	0	7
**D CCAL MLLAI-STRATEGY FUND	15.485	0	15.485
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	2.432	0	2.432
**D MUGUET VENTURES LLC	886	0	886
**D CM GRAY LLC	650	0	650
**D ROSEDENE LLC	2.489	0	2.489
**D LGT SELECT FUNDS	8.600	0	8.600
**D VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38.202	0	38.202
**D DANSKE INVEST SICAV - GLOBAL INDEX	21.154	0	21.154
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603	0	1.603
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	53.112	0	53.112
**D CMA INDEXED GLOBAL SHARE FUND	2.167	0	2.167
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	1.306.000	0	1.306.000
**D FIDELITY OVERSEAS FUND	4.669.000	0	4.669.000
**D FIDELITY VLP OVERSEAS PORTFOLIO	1.045.599	0	1.045.599
**D COLONIAL FIRST STATE FUND 96	77.621	0	77.621
**D JOHN HANCOCK FUNDS IIT INTERNATIONAL GROWTH FUND.	4.422.512	0	4.422.512
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	22.882	0	22.882
**D JOHN-MED CORE GLOBAL EO TILT	14.926	0	14.926
**D THE JUPITER GLOBAL FUND SICAV	2.590.000	0	2.590.000
**D MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	402	0	402
**D COLONIAL FIRST STATE INVESTMENT FUND 121	220.196	0	220.196
**D SCHWAB INTERNATIONAL INDEX FUND	335.784	0	335.784
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	39.746	0	39.746
**D ABERDEEN STANDARD SICAV II	2.800.189	0	2.800.189
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.666.738	0	1.666.738
**D IRISH LIFE ASSURANCE	60.093	0	60.093
**D IRISH LIFE ASSURANCE PLC	94.638	0	94.638
**D IRISH LIFE LIFE CLIMATE FOCUSED FUND	21.096	0	21.096
**D ILLA - A-ILIEZEG	13.562	0	13.562
**D ILLA - A-ILIEVEG	15.140	0	15.140
**D ILLA - A-ILIGLOBG	1.131	0	1.131

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.077

Azionisti: 2.077 Teste: 0 Azionisti in delega.

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla prestazione assistita)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: I. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D IIA - A-LISSOG	3.514	0	3.514
**D IIA - A-LIGIORG	5.240	0	5.240
**D IIA - R-RIEHE	6.976	0	6.976
**D IIA-R-LISDWH	153.987	0	153.987
**D IIA-IA WORLD ESG SCREENED FUND	3.605	0	3.605
**D AEGM CUSTODY B.V.	202.803	0	202.803
**D STICHTING FENSIODFONDS METAL EN TECHNIEK WA SERVICES	69.723	0	69.723
**D STICHTING WA SERVICES	229.651	0	229.651
**D LARGE CAP INTL PORTFOLIO OF DFA INV	237.914	0	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	10.035	0	10.035
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	37.213	0	37.213
**D TSGK SOLACT ESG THACO EX UNGH(13387)	135.499	0	135.499
**D TSGK SHF FUT WLD DEV IDX (6734)	8.438	0	8.438
**D I AND G ASSUR FENS MONTLTD 1 LGTM PMC CSUF(36670)	6.985	0	6.985
**D I AND G ASSUR FENS MONTLTD 1 LGTM PMC CSUF(36670)	1.468	0	1.468
**D I AND G ASSUR FENS MONTLTD 1 LGTM PMC CSUF(36670)	17.979	0	17.979
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	4.500	0	4.500
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	594.096	0	594.096
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	39.340	0	39.340
**D CEFEM COMMUNITY PROPERTY TRUST LTD 12/24/2008 AS AMENDED A	1.495	0	1.495
**D CEFEM COMMUNITY PROPERTY TRUST LTD 12/24/2008 AS AMENDED A	1.495	0	1.495
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	10.303	0	10.303
**D MANULIFE GLOBAL FUND.	882.672	0	882.672
**D MANULIFE GLOBAL FUND.	36.025	0	36.025
**D TRANSAMERICA AIM INTERNATIONAL GROW	161.590	0	161.590
**D TRANSAMERICA AIM INTERNATIONAL GROW	16.059	0	16.059
**D NMB/NIK KOKUSAI-NR 935026	23.540	0	23.540
**D NMB/NIK KOKUSAI-NR 935034	1.495	0	1.495
**D BERESFORD FUNDS ICAY	2.329	0	2.329
**D BERESFORD FUNDS ICAY	341.275	0	341.275
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	88.200	0	88.200
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	18.163	0	18.163
**D CDSI NEDGROUP INVESTMENTS FUNDS PLC- GLOBAL BEHAVIOURAL FUND	208.198	0	208.198
**D ABERDEEN STANDARD OIC II - ASI EUROPE EX UK INCOME EQUITY FUND	246.358	0	246.358
**D STICHTING PGM DEPOSITARY	24.709	0	24.709
**D PRINCIPAL MEF EUROPEAN EQUITY FUND	10.975	0	10.975
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	2.722.443	0	2.722.443
**D STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER	4.821.035	0	4.821.035
**D THREADNEEDLE (LUX)	1.067.545	0	1.067.545
**D THREADNEEDLE (LUX)	36.300	0	36.300
**D TWO SIGMA INTERNATIONAL CORE	3.513.417	0	3.513.417
**D THREADNEEDLE INVESTMENT FUNDS ICVC	398	0	398
**D ABERDEEN STANDARD OIC III - ASI DYNAMIC MULTI ASSET GROWTH	30.200	0	30.200
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	95.902	0	95.902
**D WALDEN INTERNATIONAL EQUITY FUND	42.700	0	42.700
**D WALDEN INTERNATIONAL EQUITY FUND	201.374	0	201.374
**D SAMSUNG GLOBAL CORE EQUITY FUND	2.089	0	2.089
**D SAMSUNG GLOBAL CORE EQUITY FUND	5.261	0	5.261
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	104.859	0	104.859
**D CITITRUST LIMITED	12.638	0	12.638
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	3.765	0	3.765
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	7.032	0	7.032
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	5.655	0	5.655

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2 DPR delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.077 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

0 Azionisti in delega. NL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica.

2.077 Teste:

0 Azionisti in delega.

Azionisti:

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HOSTPLUS POOLED SUPERANNUATION TRUST	25.033	0	25.033
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	31.989	0	31.989
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	526	0	526
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	167.168	0	167.168
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	33.835	0	33.835
**D UAPF - BLACK ROCK PASSIVE EQUITY	2.568	0	2.568
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	4.903	0	4.903
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2.795	0	2.795
**D CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	3.089	0	3.089
**D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	152	0	152
**D KANTUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	5	0	5
**D AHL EVOLUTION LFD SHARMAINE BERKELEY ARGONAUT LTD	26.820	0	26.820
**D AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	4.102	0	4.102
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	3.754	0	3.754
**D AHL INSTITUTIONAL SERIES 3 LTD	1.793	0	1.793
**D MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	416	0	416
**D MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	23	0	23
**D MAN INSIGHT LIMITED	5	0	5
**D CAISSE DE RETRAITE D'HYDRO-QUEBEC	1	0	1
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483	0	143.483
**D MANULIFE TAX-MANAGED GROWTH FUND	5.600	0	5.600
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598	0	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND	1	0	1
**D HEXAVEST CLIMATE FOCUS FUND	2.902	0	2.902
**D GS-A INTERNATIONAL FUND	1	0	1
**D BINCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D RIMCOR GLOBAL EQUITY POOLED FUND	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY.	1	0	1
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	120.507	0	120.507
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	19.995	0	19.995
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	23.302	0	23.302
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	1.431	0	1.431
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	7.505	0	7.505
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	14.647	0	14.647
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806	0	3.806
**D THE ENDEAVOUR II FUND.	1.240	0	1.240
**D THE WINNIPEG FOUNDATION	1	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN.	7.131	0	7.131
**D BNYMC SAFE EQUITY INDEX FUND.	1	0	1
**D CCL Q 140/40 FUND.	335	0	335
**D STEADYHAND GLOBAL SMALL-CAP EQUITY FUND	48.600	0	48.600
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	992	0	992
**D MOORE GLOBAL INVESTMENTS LLC	935.770	0	935.770
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITED.	3.667	0	3.667
**D ARROWSTREET CAPITAL COPLEY FUND LIMITED.	26.412	0	26.412
**D ENGADINE EQUITY MASTER FUND	368.438	0	368.438
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	3.997	0	3.997
**D MEDIOBANUM BEST BRANDS - MEDIOBANUM GLOBAL DEMOGRAPHIC OPPOR	88.121	0	88.121
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	324.201	0	324.201
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	2
**D ARUNDI DIVIDENDO ITALIA	365.000	0	365.000

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2 2 Di* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2,077 0 Azionisti in delega. **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (vocezione effettuata alla posizione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.077 Teste:

Azionisti in proprio: 0 Azionisti in delega.

LISTA ESITO DELLE VOTAZIONI

Oggetto: I. Approvazione del bilancio dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	31.000	0	31.000
**D AMUNDI PRIVATE FINANZA DIGITALE 2025	37.736	0	37.736
**D EDR GLOBAL EQUITIES RUT - DEI	6.433	0	6.433
**D CRELAN INVEST DYNAMIC	7.445	0	7.445
**D CRELAN INVEST BALANCED	14.641	0	14.641
**D CRELAN INVEST CONSERVATIVE	2.303	0	2.303
**D AMUNDI SIF GLOBAL ETHICAL EQUITIES	504	0	504
**D CORDUS WORLD EQUITIES QUALITY	13.875	0	13.875
**D G FUND - Avenir SMALL CAP EURO	547.924	0	547.924
**D G FUND - TOTAL RETURN ALL CAP EUROPE	345.000	0	345.000
**D R MONTVOLY INVESTISSEMENTS POOL AXA	18.300	0	18.300
**D LONVIA Avenir MID-CAP EURO	50.396	0	50.396
**D LONVIA Avenir MID-CAP EUROPE	212.984	0	212.984
**D NEF EURO EQUITY	812.405	0	812.405
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	10	0	10
**D AMUNDI INDEX MSCI EUROPE	218.374	0	218.374
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	559	0	559
**D STRUCTURA - PIONEER GLOBAL ESG GROWTH FUND	1.378	0	1.378
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10	0	10
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	7.430	0	7.430
**D AMUNDI MSCI EUROPE EX UK	513	0	513
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	371	0	371
**D AMUNDI INDEX MSCI WORLD	57.863	0	57.863
**D AMUNDI FTSE MIB	111.016	0	111.016
**D AMUNDI WORLD CLIMATE PARIS ALIG PAB	5.151	0	5.151
**D AMUNDI PRIME EUROZONE	10	0	10
**D STRUCTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	20.778	0	20.778
**D AMUNDI MSCI EUROPE	36.347	0	36.347
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	627	0	627
**D INDEXIQ FACTORS SUSTAINABLE EMO EQUITY	475	0	475
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	454.297	0	454.297
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	9.706	0	9.706
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	2.143.646	0	2.143.646
**D CANDRIAM SUSTAINABLE EQUITY EMU	976.220	0	976.220
**D CANDRIAM EQUITIES L - EUROPE OPTIMDM QUALITY	651.469	0	651.469
**D CLEOME INDEX - EUROPE EQUITIES	59.313	0	59.313
**D CLEOME INDEX - EMU EQUITIES	26.144	0	26.144
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	185.860	0	185.860
**D CANDRIAM EQUITIES L - EUROPE INNOVATION	3.181.003	0	3.181.003
**D CANDRIAM EQUITIES L - EMU INNOVATION	188.324	0	188.324
**D LEADERSEL P.M.I	98.000	0	98.000
**D H2O GLOBAL STRATEGIES ICAV - H2O BARRY ACTIVE VALUE FUND	5.213	0	5.213
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	43.570	0	43.570
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	212.260	0	212.260
**D VISIONFUND-EUROPE OPPORTUNITIES	474.000	0	474.000
**D AA SSGA ACTIONS INDICE EURO	81.705	0	81.705
**D IRP AUTO FLEXIBLE 2	80.000	0	80.000
**D SAFRAN DYNAMIQUE(ACTIONS EUROPE ESG)	60.258	0	60.258
**D IZC ACTIONS	335.000	0	335.000
**D PORT ROYAL EQUILIBRE	13.115	0	13.115
**D CAVEC GROUPAMA DIVERSIFIE	33.745	0	33.745
**D MALLON	29.203	0	29.203

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2 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.077 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.077 Teste: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SAKKARAH 2 FCP	17.569	0	17.569
**D GRUPAMA NORD EST ACTIONS	18.972	0	18.972
**D A.A. CANDRIAM DIVERSIFE	281.258	0	281.258
**D BRN ODDO ACTIONS	228.141	0	228.141
**D BARRUEL LONG TERME	50.000	0	50.000
**D GRUPAMA CR TOTAL RETURN ALL CAP EUROPE	77.603	0	77.603
**D GRUPAMA CR GENOVA 1	19.101	0	19.101
**D VILLIERS DIAPASON	11.722	0	11.722
**D FCP GRUPAMA PHARMA DIVERSIFE	98.000	0	98.000
**D AGRICA TACTIQUE G	9.841	0	9.841
**D GRUPAMA CR AVENIR EUROPE	133.787	0	133.787
**D ALLOCATION INVEST EQUITY CORE	98.052	0	98.052
**D FCP ECUREUIL RETRAITE EURO ACTIONS 4	310.000	0	310.000
**D FAGUS	110.408	0	110.408
**D LBPM ISR ACTIONS 80	26.761	0	26.761
**D TOCQUEVILLE FINANCE ISR	7.500	0	7.500
**D TOMI ACTIONS ISR 100	33.511	0	33.511
**D VIVACCIO ISR ACTIONS	151.051	0	151.051
**D LBPM ISR STRATEGIE PEA 1	3.854	0	3.854
**D LBPM ISR STRATEGIE PEA 2	6.059	0	6.059
**D LBPM ISR ACTIONS MONDE	56.554	0	56.554
**D FCP CARPMKO EUROPE	30.000	0	30.000
**D ECPE IBM FRANCE C	6.800	0	6.800
**D ROES EURO P	77.123	0	77.123
**D AGRIFIAN EXPANSTION	6.089	0	6.089
**D AF ACTIONS 1 EURO	26.236	0	26.236
**D AMUNDI LABEL EQUILIBRE ESR	18.395	0	18.395
**D ROFS-SMART INDEX EURO	71.445	0	71.445
**D FGV ACTIONS EUROPE LM A	7.996	0	7.996
**D STAR PASTEUR	20.600	0	20.600
**D IP ACTIONS EURO	11.289	0	11.289
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619	0	19.619
**D DAN EQUILIBRE	1.832	0	1.832
**D BEL EQUITY EUROPE ESG	140.845	0	140.845
**D AMUNDI LABEL PRUDENCE ESR	7.996	0	7.996
**D AMUNDI LABEL DYNAMIQUE ESR	15.365	0	15.365
**D TOTALENERGIES DIVERSIFE EQUILIBRE ET SOLIDAIRE	95.578	0	95.578
**D HONGELAS	28.369	0	28.369
**D NEULIZE VIE OPPORTUNITIES	68.014	0	68.014
**D WORLD EQUITIES	1.619	0	1.619
**D ARCCO LONG TERME F	6.740	0	6.740
**D ORANO DIVERSIFE EQUILIBRE	86.790	0	86.790
**D FCP BOURBON 7	8.512	0	8.512
**D GROUPE CEA CROISSANCE FCPE	38.606	0	38.606
**D ECUREUIL PROFIT 90 ACTIONS EUR	7.365	0	7.365
**D RENAULT CAREMAKERS SOLID AIR	12.000	0	12.000
**D ASSIC ACTIONS (ACTION EURO)	694.738	0	694.738
**D CARBP DIVERSIFE ACTION EURO	228.414	0	228.414
**D EC CARPMKO (ACTIONS EURO)	108.825	0	108.825
**D EL PREVIOVANCE (ACTIONS EUROPE)	185.765	0	185.765
**D CONCORDE 96 (ACTION EURO)	63.565	0	63.565
	50.153	0	50.153

Azionisti:

2.077 Teste:
0 Azionisti in delega:

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2 2.077
2 DiF* delega alla persona fisica sopra indicate con il numero della scheda magnetica
**D* delega alla persona fisica sopra indicate con il numero della scheda magnetica (votazione elettronica)
RL* rappresentanza legale alla persona fisica sopra indicate con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D REEP PROG (ACTIONS EUROPE)	39.750	0	39.750
**D FIDIAS SMART FOR CLIMATE ACTIONS EUROZ	52.784	0	52.784
**D BEWAK GLOBAL SMART FOR CLIMATE	9.264	0	9.264
**D OSMIAM GOVERNANCE FOR CLIMATE	27.241	0	27.241
**D SEXTANT P&S (AIRTRAI GESTION)	100.000	0	100.000
**D GROUPAMA EUROPE EQUITIES	44.519	0	44.519
**D SEXTANT TECH	31.000	0	31.000
**D OCEA BIF FUTURE OF FINANCE	64.346	0	64.346
**D RICHELIEU GLOBAL INNOVATION	16.050	0	16.050
**D SEXTANT GRAND LARGE	300.000	0	300.000
**D SEXTANT ACTIONS EUROPEENNES	111.031	0	111.031
**D GROUPAMA AVENTUR EUROPE	105.000	0	105.000
**D OCCIDENTAL MID CAP EURO ISR	3.358.322	0	3.358.322
**D LESLIE LSR ACTIONS EURO LARGE CAP	123.706	0	123.706
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	37.781	0	37.781
**D AMUNDI ACTIONS PME	458.866	0	458.866
**D AMUNDI ACTIONS EUROPE ISA	7.771	0	7.771
**D AMUNDI TRANSMISSION PAIRMOINE	9.776	0	9.776
**D AMUNDI ACTIONS EURO ISR	67.563	0	67.563
**D ICL ACTIONS EURO CORE+	47.993	0	47.993
**D ASSURDIK	59.786	0	59.786
**D AMUNDI TRANSMISSION ACTIONS	3.079	0	3.079
**D CTR EURLAND PREMIUM ESG	20.255	0	20.255
**D ICL ACTIONS MONDE HORS EUROPE EURO	51.186	0	51.186
**D AMUNDI EQUITY EURO CONSERVATIV	58.343	0	58.343
**D AMUNDI STRATEGIES ACTIONS EURO OPFM DIV HR	680.011	0	680.011
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	10	0	10
**D EFT EURO FUTUR ISR	10	0	10
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	18.000	0	18.000
**D AMUNDI ETF PEA P 500 UCITS E	947	0	947
**D CNP ASSUR EUROPE CANDRIAM	700.000	0	700.000
**D HSBC EURO PME	206.516	0	206.516
**D HSBC EUROPE SMALL & MID CAP	77.492	0	77.492
**D ECOFI ENDURANCE EURO	122.162	0	122.162
**D ECOFI AVENTUR PLUS	14.000	0	14.000
**D ECUREUIL PROFIL 75 (ACTIONS)	29.000	0	29.000
**D DNCA SRL EURO QUALITY	173.378	0	173.378
**D DNCA ACTIONS EURO PME	192.480	0	192.480
**D EDR SICAV - EURO SUSTAINABLE EQUITY	2.153.071	0	2.153.071
**D EDR SICAV - EQUITY EURO SOLVE	819.050	0	819.050
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	38.088	0	38.088
**D EDR SICAV - EUROPE MIDCAPS	1.255	0	1.255
**D FOLLUX	43.070	0	43.070
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	11.100	0	11.100
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	173.791	0	173.791
**D AMUNDI TOP WORLD	49.289	0	49.289
**D STICHTING MEDIAHUIS NEDERLAND PENSIOENFONDS	20.177	0	20.177
**D ATYOT FRANCE CORE	7.546	0	7.546
**D ICL ACTIONS FRANCE CORE PLUS	422.061	0	422.061
**D ICL ACTIONS FRANCE CORE PLUS	74.175	0	74.175
**D FIDEURAM ASSET MANAGEMENT SGR - FIDEURAM ITALIA	19.000	0	19.000

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Azionisti: 2.077 Teste: 2

Azionisti in proprio: 0 Azionisti in delega: 2.077

DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDURAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	288.000	0	288.000
**D FIDURAM ASSET MANAGEMENT SGR - PIANO BILANCIATO ITALIA 50	64.000	0	64.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.000	0	1.300.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000	0	400.000
**D FONDITALIA	511.000	0	511.000
**D INTERFUND SICAV	22.900	0	22.900
**D HAWES JAMES B.	22.125	0	22.125
**D ALIANZ AZIONI ITALIA ALL STARS IL STARS	290.000	0	290.000
**D ALLIANZ ITALIA 50 SPECIAL	11.000	0	11.000
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481	0	44.481
**D ALIANZ ACTIONS EURO PWRST	93.299	0	93.299
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	1.031.204
**D FONDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAO	17.810	0	17.810
**D THE MONETARY AUTHORITY OF SINGAPORE	18.226	0	18.226
**D NEW ALWAYS PENSION SCHEME	347	0	347
**D DMS INVESTMENT GMBH FOR DMS OI EUROZONE EQUITY	29.344	0	29.344
**D DMS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	5.995	0	5.995
**D FONDO PENSIONS LAROFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAV	86.864	0	86.864
**D EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	1.665	0	1.665
**D EURIZON PROGETTO ITALIA 70	190.509	0	190.509
**D EURIZON AM TR MEGATREND II	15.141	0	15.141
**D EURIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	230.552	0	230.552
**D EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	181.444	0	181.444
**D EURIZON AM RILANCIO ITALIA TR	20.910	0	20.910
**D EURIZON AM RITORNO ASSOLUTO	3.274	0	3.274
**D EURIZON AM OBIETTIVO CONTROLLATO	1.844	0	1.844
**D EURIZON AM OBIETTIVO STABILITA'	1.158	0	1.158
**D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553	0	262.553
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	440.448	0	440.448
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	164.795	0	164.795
**D DMS LUX FUND SOLUTIONS	460.577	0	460.577
**D DMS INVESTMENT SA FOR ARERO DER WELTFONDS	15.670	0	15.670
**D MULTIFLEX SICAV	75.960	0	75.960
**D EURIZON AM GLOBAL MULTIASSET 30	3.315	0	3.315
**D EURIZON AM GLOBAL MULTIASSET II	1.857	0	1.857
**D EURIZON AM GLOBAL MULTIASSET III	340.212	0	340.212
**D EURIZON AM FLEXIBLE TRILOGY	12.895	0	12.895
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	4.185.749	0	4.185.749
**D EURIZON AM SICAV	61.695	0	61.695
**D EURIZON NEXT	529.322	0	529.322
**D EURIZON FUND	814.438	0	814.438
**D XTRACKERS	384.299	0	384.299
**D XTRACKERS	600.495	0	600.495
**D XTRACKERS	94	0	94
**D SOGAMI SACHS FUNDS	70.000	0	70.000
**D DMS MULTI ASSET PFR FUND	35.964	0	35.964
**D BLACKROCK GLOBAL INDEX FUNDS	48.000	0	48.000
**D BLACKROCK STRATEGIC FUNDS	4.496	0	4.496
**D AXA WORLD FUNDS	7.845.952	0	7.845.952
**D AXA WORLD EUROPEAN PENSION INVESTMENTS	624.730	0	624.730
**D ALLIANZ GLOBAL INVESTORS FUND	1.283.319	0	1.283.319
**D ASN ARGO FUNDS	517.982	0	517.982

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2 D/E* delega alle persone fisiche sopra indicate con il numero della scheda magnetica

2.077

Azionisti: 2.077 Testi: 0 Azionisti in delega: 2.077

Azionisti in proprio: 0

**D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla posizione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.357	0	95.357
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819	0	4.819
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	1.418
**D ISHARES MSCI EUROPE IMI INDEX ETF	11.431	0	11.431
**D ISHARES ESG WARE MSCI EAFE INDEX ETP	7.521	0	7.521
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	5.861	0	5.861
**D ISHARES CORE MSCI EMERGING MARKETS ETF	166.967	0	166.967
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	316.322	0	316.322
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.251	0	12.251
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	662.276	0	662.276
**D ISHARES MSCI MIDDLE EAST ETF	32.442	0	32.442
**D ISHARES CORE MSCI EAFE ETF	3.196.937	0	3.196.937
**D ISHARES MSCI INTL SIZE FACTOR ETF	2.134	0	2.134
**D ISHARES ESG AWARE MSCI EAFE ETF	422.190	0	422.190
**D ISHARES CORE MSCI EUROPE ETF	238.009	0	238.009
**D ISHARES MSCI INTL QUALITY FACTOR ETF	666.469	0	666.469
**D ISHARES MSCI THAI ETF	653.334	0	653.334
**D ISHARES ESG ADVANCED MSCI EAFE ETF	31.463	0	31.463
**D ISHARES MSCI KOSDAQ ETF	2.337	0	2.337
**D ISHARES MSCI EUROPE FINANCIALS ETF	564.061	0	564.061
**D ISHARES MSCI EAFE GROWTH ETF	1.017.616	0	1.017.616
**D ISHARES MSCI EAFE ETF	1.918.626	0	1.918.626
**D ISHARES MSCI EUROZONE ETF	881.677	0	881.677
**D ISHARES EUROPE ETF	112.146	0	112.146
**D ISHARES MSCI AOWI EX U.S. ETF	109.989	0	109.989
**D ISHARES GLOBAL FINANCIALS ETF	30.967	0	30.967
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	348.338	0	348.338
**D ISHARES MSCI AOWI ETF	169.964	0	169.964
**D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	10.658	0	10.658
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	3.848	0	3.848
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.576	0	35.576
**D EURIZON FROSTO ITALIA 40	753.100	0	753.100
**D ISHARES II PUBLIC LIMITED COMPANY	165.784	0	165.784
**D ISHARES V PUBLIC LIMITED COMPANY	641.630	0	641.630
**D WISDOMTREE ISSUER ICAY	830.369	0	830.369
**D ISHARES IV PUBLIC LIMITED COMPANY	122.258	0	122.258
**D ISHARES VI PUBLIC LIMITED COMPANY	65.705	0	65.705
**D ISHARES III PUBLIC LIMITED COMPANY	855.415	0	855.415
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	152.170	0	152.170
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	491.606	0	491.606
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE	817.729	0	817.729
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	372.520	0	372.520
**D ISHARES EURO STOXX UCITS ETF (DE)	154.540	0	154.540
**D TEM 401(K) PLUS PLAN TRUST	1.041.898	0	1.041.898
**D FRANK RUSSELL INVESTMENT CO II PLC	2.144.358	0	2.144.358
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	222.157	0	222.157
**D M INTERNATIONAL EQUITY FUND	121.795	0	121.795
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	14.103	0	14.103
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	39.225	0	39.225
	4.611	0	4.611
	15.315	0	15.315
	795.895	0	795.895

Azionisti: 2.077 Teste: 0 Azionisti in delega.

Azionisti in proprio: 2.077

**D delega alle persone fisiche sopra indicate con il numero della scheda magnetica
 **D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla poltronazione assistita)
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LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BSA COMMINGLED ENDOWMENT FUND LP	27.370	0	0
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.533.805	0	0
**D SSB MSCI ITALY INDEX SECURITIZING COMMON TRUST FUND	515.565	0	0
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	0
**D SPDR PORTFOLIO EUROPE ETF	20.548	0	0
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	9.898	0	0
**D THE WELLINGTON TR CO NATL ASSOCIATION COLLECTIVE INVESTMENT FDS TR	144.477	0	0
**D WTCN COMMON TRUST FUNDS TRUSTINT RESEARCH EQUITY PORTFO	100.060	0	0
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576	0	0
**D MORGAN STANLEY VARIABLE INSURANCE F UNP, INC. GLOBAL STRATEGI ST PORTFOLIO	1.759	0	0
**D SPDR MSCI ACMI EXUS ETF	1.348	0	0
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.652	0	0
**D RUSSELL INVESTMENT COMPANY PLC	22.315	0	0
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	0
**D HARTFORD REAL ASSET FUND	73.877	0	0
**D STATE OF MINNESOTA	257.790	0	0
**D TRUST II BALLEGE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	0
**D BRIGHTHOUSE FUNDS TRUST II WELLIFE MSCI EAFE INDEX PORTFOLIO	35.112	0	0
**D TRIACREF INTERNATIONAL EQUITY INDEX FUND	821.905	0	0
**D THE BENEFITS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	0
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	0
**D COLLEGE RETIREMENT EQUITIES FUND	907.793	0	0
**D VPMG INTERNATIONAL EQUITY TRUST2	466.978	0	0
**D SPDR SP WORLD EX AUSTRALIA FUND	4.377	0	0
**D VPMG INTERNATIONAL EQUITY TRUST1	330.855	0	0
**D USS TO MSCI WORLD EX AUSTRALIA ETHICAL ETF	904	0	0
**D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	0
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	0
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	39.513	0	0
**D AWARE SUPER	1.060.258	0	0
**D COMMONWEALTH BANK GROUP SUPER	91.268	0	0
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133	0	0
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	714	0	0
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	0
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	0
**D STATE STREET GLOBAL INDEX PLUS TRUST	239	0	0
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	0	0
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	6.859	0	0
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	20.016	0	0
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.508	0	0
**D PEOPLE'S BANK OF CHINA	338.668	0	0
**D PEOPLE'S BANK OF CHINA	205.679	0	0
**D FLOIRISH INVESTMENT CORPORATION	1.544.516	0	0
**D RUSSELL IWS ICVC EP RUSSELLIWS INT GROWTH ASSETS FUND	990	0	0
**D OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	466.928	0	0
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	0
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	9.670	0	0
**D HARVEST ST JAMES S BLACK GLOBEQUITY UNIT TRUST	388.840	0	0
**D MANAGED PRANSION FUNDS LIMITED	116.434	0	0
**D HARVEST FUNDS AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	15.472	0	0
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	0
**D HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	415.212	0	0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	327.161	0	327.161
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	24.789	0	24.789
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND BK	10.154	0	10.154
**D VANGUARD INVESTMENT'S FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	175.730	0	175.730
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	143
**D VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	223.529	0	223.529
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54.460	0	54.460
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	234	0	234
**D STICHTING PHILIPS PENSIONFONDS	10.867	0	10.867
**D WARWICK ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	94.745
**D M&G INVESTMENT FUNDS (11) - M&G EUROPEAN SUSTAIN BASIS ALIGNED FUND	546.869	0	546.869
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	5.443	0	5.443
**D M&G INVESTMENT FUNDS (1) M&G EUROPEAN INDEX TRACKER FUND	9.397	0	9.397
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	86.414	0	86.414
**D INTERNATIONAL MONETARY FUND	2.139	0	2.139
**D HORIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	39.238	0	39.238
**D HORIZON TOP RECOVERY ESG GENNAIO 2026	45.403	0	45.403
**D HORIZON GLOBAL LEADERS ESG 10 -NOVEMBRE 2026	38.603	0	38.603
**D HORIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	194.307	0	194.307
**D HORIZON STEP 70 GLOBAL LEADERS ESG GIUGNO 2027	92.791	0	92.791
**D HORIZON INVESTI GRANDALE ESG 30 - GENNAIO 2027	35.934	0	35.934
**D HORIZON GLOBAL LEADERS ESG 50 - MARZO 2027	17.665	0	17.665
**D HORIZON GLOBAL LEADERS ESG 30 -MARZO 2027	32.750	0	32.750
**D HORIZON INVESTI GRANDALE ESG 30 - MARZO 2027	49.814	0	49.814
**D HORIZON F&R MEGATRENDS	21.001	0	21.001
**D HORIZON F&R MEGATRENDS IMPACT EFF	27.553	0	27.553
**D HORIZON F&R MEGATRENDS IMPACT EFF	382	0	382
**D HORIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.339	0	9.339
**D HORIZON FIR ITALIA AZIONI	30.703	0	30.703
**D HORIZON INVESTMENT SICAV	184.957	0	184.957
**D OSSIAM LUX	44.206	0	44.206
**D WELLINGTON MANAGEMENT FUNDS (LOZEMBOURG) III SICAV	1.204	0	1.204
**D RETAIL EMERGOES SUPERANNUITYTRUST	1.289.258	0	1.289.258
**D AEGIQ ENHANCED GLOBAL ESG FACTORS ETF	35.900	0	35.900
**D HORIZON INVESTI GRANDALE ESG 30 - GENNAIO 2027	15.943	0	15.943
**D WEALTHSTRIPLE DEVELOPED W&K N OKTH AMERICA SOCIALLY RESPONSIBLEI NOEX ETF	21.333	0	21.333
**D CC & L INTERNATIONAL EQUITY FUND	23.351	0	23.351
**D C&L GLOBAL EQUITY FUND	21.472	0	21.472
**D IMPERIAL GLOBAL EQUITY INCOME POOL	19.512	0	19.512
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.719	0	11.719
**D BLACK EAGLE EQUITY POOL	16.458	0	16.458
**D HORIZON INVESTI GRANDALE ESG 30 - MARZO 2027	562	0	562
**D CIBC INTERNATIONAL EQUITY INDEXETF	860	0	860
**D IMPERIAL INTERNATIONAL EQUITY POOL	27.305	0	27.305
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	10.229	0	10.229
**D BLACKROCK - IG GLOBAL EQUITY HEDGE POOL	11.580	0	11.580
**D IPROFILIS INTERNATIONAL EQUITY PRIVATE POOL	184.745	0	184.745
**D MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	173	0	173
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	21.657	0	21.657
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLY HEDG INDEX ETF	2.255	0	2.255
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.136	0	20.136
**D CIBC INTERNATIONAL INDEX FUND	29.234	0	29.234

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CIBC PENSION PLAN	3.672	0	3.672
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	12.835
**D THE CANADA LIFE ASSURANCE COMPANY	243.702	0	243.702
**D COUNSEL INTERNATIONAL GROWTH	160.095	0	160.095
**D CANADA LIFE INTERNATIONAL GROWTH FUND	14.295	0	14.295
**D THE ROYAL INSTITUTE FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	2.020	0	2.020
**D COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	0	1.466
**D IC MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	0	18.605
**D MACKENZIE MULTI-STRATEGY ASSOLUTE RETURN FUND	482	0	482
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	209.673	0	209.673
**D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	469	0	469
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	2.826	0	2.826
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	3.791	0	3.791
**D EUROPEAN INDEX FUND	32.519	0	32.519
**D INTERNATIONAL EQUITY INDEX ETF	3.707	0	3.707
**D CIBC EUROPEAN INDEX FUND	790	0	790
**D CIBC INTERNATIONAL EQUITY INDEXFOOL	3.017	0	3.017
**D MCGILL UNIVERSITY PENSION FUND	1.206	0	1.206
**D MACKENZIE MAXIMUM DIVERS ALL WORLD DEVELOPED EX NORTH AMERICA IE	48.720	0	48.720
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	4.698	0	4.698
**D WFA FRANK RUSSELL INV USURAN LIMITED INT EQUITY FUND	9.577	0	9.577
**D BEAR CREEK INC	16.681	0	16.681
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	26.916	0	26.916
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	263.582	0	263.582
**D KIRACKENS (TE) PUBLIC LIMITED COMPANY	57.100	0	57.100
**D THE CAPTIVE INVESTORS FUND	58.500	0	58.500
**D BEAR CREEK INC	867	0	867
**D CARBERTH INC RETIREMENT PLANTRUST	295.995	0	295.995
**D CITY UNIVERSITY OF NEW YORK	1.535	0	1.535
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	1.535	0	1.535
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	50.198	0	50.198
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	279.490	0	279.490
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	4.632	0	4.632
**D CALVERT INTL OPPORTUNITIES FUND	86.005	0	86.005
**D CALVERT INTL OPPORTUNITIES FUND	4.322	0	4.322
**D CALVERT INTL OPPORTUNITIES FUND	34.812	0	34.812
**D CALVERT INTL OPPORTUNITIES FUND	33.772	0	33.772
**D CALVERT INTL OPPORTUNITIES FUND	825	0	825
**D CALVERT INTL OPPORTUNITIES FUND	10.232	0	10.232
**D CALVERT INTL OPPORTUNITIES FUND	420.030	0	420.030
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3.347.500	0	3.347.500
**D GMA STAR FUND PLC	2.759.268	0	2.759.268
**D GOURNMENT PENSION INVESTMENT FUND	8.805	0	8.805
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	1.160	0	1.160
**D FRANKLIN BALANCED INCOME PORTFOLIO	1.236.859	0	1.236.859
**D GOVERNMENT PENSION INVESTMENT FUND	29.289	0	29.289
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	212.395	0	212.395
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	7.321	0	7.321
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	793	0	793
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	15.814	0	15.814
**D JNL/DFA INTERNATIONAL CORE EQUITY FUND	1.341	0	1.341
**D SUNAMERICA SERIES TRUST SA JEM DIVERSIFIED BALANCED PORTFOLIO	26.668	0	26.668
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	290.000	0	290.000
**D AXA IM EQUITY TRUST	290.000	0	290.000

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.077 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 2.077 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.077 Teste: 2.077
 Azionisti in proprio: 0 Azionisti in delega: 2.077

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprilo	Delega
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	166.560	0	166.560
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	58.647	0	58.647
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	17.552	0	17.552
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515	0	7.515
**D MFB MSCI KOSQAI INDEX MOTHER FUND	9.814	0	9.814
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	73.931	0	73.931
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	96.916	0	96.916
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	97.810	0	97.810
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	92.467	0	92.467
**D THE CAPTIVE INVESTORS FUND	221.789	0	221.789
**D CARITA TAIL RISK MASTER FUND LIMITED	582	0	582
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.775	0	23.775
**D CENTRAL PROVIDENT FUND BOARD	1.686	0	1.686
**D CALBERT INTERNATIONAL RESPONSIBLE INDEX FUND	23.512	0	23.512
**D GUBATIAN INTERNATIONAL GROWTH VIE FUND	35.712	0	35.712
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.866	0	13.866
**D TANGERINE EQUITY GROWTH PORTFOLIO	12.071	0	12.071
**D FIRST CHURCH OF CHRIST SCIENTIST	738	0	738
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	772.864	0	772.864
**D AMERICAN FUNDS INSURANCE SERVICESINTERNATIONAL FUND	1.211.135	0	1.211.135
**D TANGELINE BALANCED PORTFOLIO	8.015	0	8.015
**D TANGELINE BALANCED GROWTH PORTFOLIO	9.875	0	9.875
**D FRAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	23.080	0	23.080
**D FRAMERICA INTERNATIONAL EQUITY INDEX VP	2.872	0	2.872
**D SEASONS SEAVIS FROST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	78.052	0	78.052
**D CRYAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
**D STATE STREET GLOBAL ALL CAP EQUITY EXOS INDEX PORTFOLIO	116.302	0	116.302
**D KANSAS PUBLIC EMPLOYERS RETIREMENT SYSTEM	10.798	0	10.798
**D SPDR MSCI EAFE STRATEGICTACTORETF	46.077	0	46.077
**D INTL CAPITALANDGEGESLSCHAFT MBH FOR DC EUROLAND EQUITIES	83.139	0	83.139
**D LVIP BLACKROCK GLOBAL ALLOCATION FUND	14.993	0	14.993
**D MFB PUBLIC MARKETS 1 LLC	43.133	0	43.133
**D MFI FUNDS PLC	1.223.330	0	1.223.330
**D BERGER QIP COMMON CONTRACTUAL FUND	559.117	0	559.117
**D BERGER QIP COMMON CONTRACTUAL FUND	112.305	0	112.305
**D PARIGOLD TACTICAL STRATEGIES LTD	15.612	0	15.612
**D HANLAND STATE RETIREMENT PENSION SYSTEM	129.530	0	129.530
**D BERGER UCITS COMMON CONTRACTUALFUND	16.709	0	16.709
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	17.728	0	17.728
**D COMPASS CONSERVATIVE PORTFOLIO	33.929	0	33.929
**D HAWER INTERNATIONAL EQUITY POOLED FUND	1.805.204	0	1.805.204
**D BOURT HATTON INVESTMENTS LIMITED	10.077	0	10.077
**D STATE OF NEW JERSEY COMMON PENSION FUND D	360.898	0	360.898
**D JANE TAFT INGALLUS TR FTD 12 6 51 FDC ATTN GARY LOMBARDO	1.012	0	1.012
**D AMERICAN CENTURY ETF TR-AERICAN CENT QUALITY DIVERSIFIED INFL ETF	13.670	0	13.670
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	137.919	0	137.919
**D AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	4.196	0	4.196
**D AMERICAN BUREAU OF SHIPPING	350	0	350
**D FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	0	33.033
**D BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16	0	16
**D SIEFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	30.415	0	30.415

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Azionisti in proprio: 2.077 Teste: 2.077

Azionisti in delega: 0

2.077 delega alle persone fisiche sopra indicata con il numero della scheda magnetica
 **D delega alle persone fisiche sopra indicata con il numero della scheda magnetica (votazione e rifiutata alla postazione assistita)
 PL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	13.220	0	13.220
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773	0	93.773
**D BMO MSCI EAFE INDEX ETF	182.123	0	182.123
**D DESJARDINS SECURITE FINANCIERE COMPAGNE D'ASSURANCE VIE	2.438	0	2.438
**D MICROSOFT CORPORATION SAVINGS PLOG 401(K) PLAN	193.054	0	193.054
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.099	0	54.099
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	1.804
**D VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	17.701	0	17.701
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650
**D FIDELITY EUROPE FUND	28.071	0	28.071
**D FRANKLIN LIBERTYSHARES ICAV	243	0	243
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY INT'L EQUITY HEDG	19.136	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	4.730
**D FIDELITY SELECT GLOBAL PLUS ALLCAP EQUITY INSTITUTIONAL TRUST	5.298	0	5.298
**D FIDELITY LONGTERM LEADERS FUND	3.167	0	3.167
**D FIDELITY DISRUPTORS CLASS	6.972	0	6.972
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	116	0	116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	6.685
**D SUNAMERICA SERIES TRUST - SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	64.917	0	64.917
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	27.500
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	0	4.666
**D RUSSELL INVESTMENT COMPANY V PLC	4.616	0	4.616
**D OPENWORLD PUBLIC LIMITED COMPANY	7.316	0	7.316
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	16.150	0	16.150
**D INVESCO EUROPEAN GROWTH FUND	860.526	0	860.526
**D INSTITUTIONAL RETIREMENT TRUST	1.724.685	0	1.724.685
**D FRANK RUSSELL INSTITUTIONAL FUNDS PLC	721	0	721
**D MULTI STYLE MULTI MANAGER FUNDSPLC	40.049	0	40.049
**D NOPIM INTERNATIONAL EQUITY FUND	503.931	0	503.931
**D MD INTERNATIONAL GROWTH FUND	73.248	0	73.248
**D HUMBLELINE INTERNATIONAL POOLED INDEX TRUST	15.679	0	15.679
**D WAMER COLLECTIVE INVESTMENT TRUST	760.548	0	760.548
**D MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.437	0	178.437
**D MERCER GLOBAL EQUITY FUND	654.868	0	654.868
**D WAMER TAX EFFECTIVE BALANCED FUND	198.000	0	198.000
**D WAMER INTERNATIONAL EQUITY FUND	5.030.681	0	5.030.681
**D MONTANA BOARD OF INVESTMENTS	26.236	0	26.236
**D T. ROWE PRICE GLOBAL ALLOCATIONFUND	3.183	0	3.183
**D COMPASS BALANCED GROWTH PORTFOLIO	129.680	0	129.680
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	90.621	0	90.621
**D COMPASS BALANCED PORTFOLIO	192.802	0	192.802
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	211.058	0	211.058
**D RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY POOL	2.818	0	2.818
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	2.397	0	2.397
**D SELFFINANCING POSTSECONDARY EDUCATION FUND	370	0	370
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC INTERNATIONAL EQUIT	67.005	0	67.005
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC GLOBAL EQUITY PLUS	3.559	0	3.559
**D DESJARDINS RI DEVELOPED RIXSA EUCANADA LOW CO2 INDEX ETF	2.233	0	2.233
**D SCOTIA DIVERSIFIED BALANCED FUND	60.696	0	60.696
**D THE BANK OF KOREA	10.606	0	10.606
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	285.433	0	285.433

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SSCA SPDR EFTS EUROPE II PUBLICLIMITED COMPANY	184.279	0	184.279
**D SSCA SPDR EFTS EUROPE I PUBLIC LIMITED COMPANY	79.277	0	79.277
**D STATE STREET IRELAND UNIT TRUST	53.027	0	53.027
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	2.458.393	0	2.458.393
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.830.929	0	3.830.929
**D UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	41.516	0	41.516
**D DWS INVESTMENT GMBH FOR DEAMONDS PG EQ	15.639	0	15.639
**D AXA INVESTMENT MANAGERS SCHEWIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	96.408	0	96.408
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZFONDS HPT	18.158	0	18.158
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	991.547	0	991.547
**D THE WELLINGTON TR CO NAtl ASSOCIATION MULTIPLE COLLECTIVE INVEST FDSR II	782.471	0	782.471
**D WISDOMTREE INTERNATIONAL EQUITYFUND	12.536	0	12.536
**D WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	15.682	0	15.682
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.835	0	8.835
**D WISDOMTREE INTERNATIONAL HEDGEQUA LITY DIVIDEND GROWTH FUND	248.057	0	248.057
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	222.577	0	222.577
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.495.718	0	4.495.718
**D WTCM DURABLE COMPANIES PORTFOLIO	1.092.289	0	1.092.289
**D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	13.227	0	13.227
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	1.425	0	1.425
**D WBS ALLCOUNTRY WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	909.686	0	909.686
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	8.501	0	8.501
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	18.324	0	18.324
**D INVESCO EQV INTERNATIONAL EQUITY FUND	867.297	0	867.297
**D DOMINI IMPACT INTERNATIONAL EQUITY FUND	2.703.493	0	2.703.493
**D JOHN HANCOCK SEAPORT LONG/SHORTFUND	141.519	0	141.519
**D JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	89.022	0	89.022
**D AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	6.144	0	6.144
**D RUSSELL INVESTMENTS TRUST COMPANY COMANAGED EMPLOYEE BENEFIT FUNDS TRUST	146.043	0	146.043
**D AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	48.686	0	48.686
**D GOLDMAN SACHS TRUST GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	355	0	355
**D AB COLLECTIVE INVESTMENT TRUST SERIES	2.517	0	2.517
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.678	0	1.678
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH AND INCOME FUND	153.752	0	153.752
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL BALANCED FUND	26.543	0	26.543
**D HANGLIFE INVESTMENT MANAGEMENT I PLC	71.733	0	71.733
**D HANLIFORD INTERNATIONAL OPPORTUNITIES HLS FUND	178.951	0	178.951
**D UNI/HELLER MSCI WORLD INDEX FUND	4.104	0	4.104
**D UNIPROGRAM GLOBAL ALLOCATION FUND	1.256	0	1.256
**D INVESCO INTERNATIONAL EQUITY FUND	1.120.989	0	1.120.989
**D SPDR MSCI WORLD STRATEGICFACTORS E1F	1.486.828	0	1.486.828
**D SPDR MSCI ACWI LOW CARBON TARGET E1F	872	0	872
**D SPDR MSCI WORLD STRATEGICFACTORS E1F	3.169	0	3.169
**D E1VF SSGA INTERNATIONAL INDEX FUND	94.627	0	94.627
**D E1VF DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.164	0	20.164
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIAT	2.763	0	2.763
**D AOPM INTERNATIONAL EQUITY INDEX FUND	30.968	0	30.968
**D THE FEDERALIAL INSURANCE COMPANY OF AMERICA	20.952	0	20.952
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	127.360	0	127.360
**D MORGAN STRANLEY INSTITUTIONAL FOND INC REAL ASSETS PORTFOLIO	2.587	0	2.587
**D COMPASS MAXIMON GROWTH PORTFOLIO	31.804	0	31.804

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AIBIS INTERNATIONAL EQUITY POOL	40.462	0	40.462
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.407	0	5.407
**D BRIGHTHOUSE FUNDS TRUST I - PANACOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	16.195	0	16.195
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	106.091	0	106.091
**D RUSSEL CANADIAN DIVIDEND POOL	3.612	0	3.612
**D RUSSELL INVESTMENT'S GLOBAL EQUITY POOL	11.457	0	11.457
**D STICHTING PENSIOENFONDS WERK EN (RE) INTEGRATIE	72.789	0	72.789
**D PES-FINCO RAFI FUND; MULTI-FACTOR INTERNATIONAL EQUITY ETF	4.384	0	4.384
**D AERON CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	7.749	0	7.749
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	6.576	0	6.576
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	79.063	0	79.063
**D RUSSELL OVERSEAS EQUITY POOL	33.987	0	33.987
**D RUSSELL INVESTMENT'S ESG GLOBAL EQUITY POOL	949	0	949
**D STATE STREET CCF	6.713	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075	0	1.075
**D ESGG MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	144.965	0	144.965
**D NJ-QUALIFIED LLC	37.644	0	37.644
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	7.250	0	7.250
**D VANGUARD FUSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700	0	6.700
**D WELLINGTON COMPOUND GROWTH, L.P.	148.139	0	148.139
**D WELLINGTON DURABLE ENTERPRISES, L.P	82.918	0	82.918
**D WASHINGTON STATE INVESTMENT BOARD	226.211	0	226.211
**D WUCCO WOMEN TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.369	0	168.369
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	839.931	0	839.931
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS - ZIF GREEN	25.370	0	25.370
**D VALIC COMPANY LIMITED INTERNATIONAL OPPORTUNITIES FUND	32.213	0	32.213
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.904	0	12.904
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	102.734	0	102.734
**D ZURICH INVEST ICAV	74.764	0	74.764
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.954	0	23.954
**D SSB MSCI ACWI EX USA IMA SCREENED NONLENDING COMMON TRUST FUND	4.649	0	4.649
**D SCHwab FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	196.692	0	196.692
**D SCHwab INTERNATIONAL OPPORTUNITIES FUND	3.639	0	3.639
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SET MASTER	1.074	0	1.074
**D HFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	22.074	0	22.074
**D PUTNAM PANACORA ESG INTERNATIONAL EQUITY ETF	15.790	0	15.790
**D UNIVERSAL INVESTMENT GESSELLSCHAFT MBH FOR KEFT UNIVERSAL FUNDS	27.403	0	27.403
**D WELLINGTON GLOBAL OPPORTUNITIESFUND (CANADA)	18.071	0	18.071
**D FEDERATED KAUFMANN FUND, II	62.400	0	62.400
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	15.078	0	15.078
**D COMPOUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	12.983	0	12.983
**D UNIVERSALINVESTMENTGESSELLSCHAFTMBH FOR PROUFI FONDS SAA	63.943	0	63.943
**D FMR CAPITAL INC	639	0	639
**D TM RETIREMENT PLAN	2.411	0	2.411
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	49.485	0	49.485
**D DWS INVESTMENT GMBH FOR DEAMFONDS KFFPENSIOMEN	1.766	0	1.766
**D DEAM-FONDS CPT	5.300	0	5.300
**D ALASKA COMMON TRUST FUND	20.953	0	20.953
**D THE INCUBATION FUND, LCB	1.401	0	1.401
**D SIR DAVID TRENCH FUND FOR RECREATION	5.284	0	5.284
**D FU-NONQUALIFIED LLC	53.473	0	53.473

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNITED GLOBAL DURABLE EQUITIES FUND	328.975	0	328.975
**D UNITED GLOBAL DIVIDEND EQUITY FUND	1.330	0	1.330
**D UNITED GLOBAL QUALITY GROWTH FUND	492.918	0	492.918
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	109.944	0	109.944
**D WTCN COMMON TRUST FUNDS GLOBAL OPPORTUNITIES PORTFOLIO	64.333	0	64.333
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	148.930	0	148.930
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENTSTITUTIONAL FUNDS	493.582	0	493.582
**D STATE STREET TOTAL RETURN VIS FUND	88.795	0	88.795
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	27.964	0	27.964
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	15.008	0	15.008
**D KAISER FOUNDATION HOSPITALS	18.161	0	18.161
**D KAISER PERMANENTE GROUP TRUST	27.631	0	27.631
**D THE METHODIST HOSPITAL	344	0	344
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1.026.167	0	1.026.167
**D SCHWAB INTERNATIONAL EQUITY ETF	57.796	0	57.796
**D INTL KAPITALANLAGESELLSCHAFT MBH FOR ENTSCHEIDUNGSFONDS	21.022	0	21.022
**D UNIVERSALINVESTMENTAG TGV FOR MERKUR	832.314	0	832.314
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	18.000	0	18.000
**D INTL KAPITALANLAGESELLSCHAFT MBH FOR LHRPRIVATRENTKATZEN	2.265.000	0	2.265.000
**D FEDERATED KAUFMANN SMALL CAP FUND	15.066	0	15.066
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	3.946	0	3.946
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	40.673	0	40.673
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	21.737	0	21.737
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	1.688	0	1.688
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETN FUND	9.217	0	9.217
**D GWAM INVESTMENT FUNDS TRUST	8.872	0	8.872
**D GWAM GROUP PENSION TRUST II	15.645	0	15.645
**D PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	5.118.958	0	5.118.958
**D HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	319.301	0	319.301
**D HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	79.520	0	79.520
**D VANGUARD FTSE DEVELOPED ALL CAPX NORTH AMERICA INDEX ETF	4.935	0	4.935
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	12.240	0	12.240
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	6.589	0	6.589
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	465.748	0	465.748
**D PRINCIPAL LIFE INSURANCE COMPANY	983	0	983
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	6.594	0	6.594
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETE	9.740	0	9.740
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETE	438.200	0	438.200
**D FIDELITY INTERNATIONAL EQUITY MULTINASET BASE FUND	201.480	0	201.480
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	165.430	0	165.430
**D COMERLAND INTERNATIONAL FUND	136.370	0	136.370
**D COMERLAND GLOBAL FUND	8.700	0	8.700
**D CGLI O GROUP GLOBAL EQUITY FUND	122.837	0	122.837
**D DA WERALD INTERNATIONAL EQUITYINDEX FUND	2.830	0	2.830
**D IC MACKENZIE EUROPEAN MID CAP EQUITY CLASS	3.774	0	3.774
**D IC MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	28.476	0	28.476
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	2.102.000	0	2.102.000
**D FEDERATED HERMES KAUFMANN FUND	0	0	0
**A COMPTONSHANE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	200	0	200
D** FOGGI GIANNI	100	0	100
D** RAIOLA BRANUELE	100	0	100

Azionisti:

Azionisti in proprio:

2.077

0

Teste:

Azionisti in delega:

2

2.077

Pagina 42

DER delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione analitica)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Approvazione del bilancio dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
Totale voti	489.871.076		
Percentuale votanti %	99,825598		
Percentuale Capitale %	80,2223665		

Azionisti:
Azionisti in proprio:

2.077 Teste:
0 Azionisti in delega:

Pagina 43

2 D* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.077 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione analfita)
 R.L.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

CONTRARI

Cognome	ToT. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D VILLESSE ACTIONS EUROPE SYST AGI	456.810	0	456.810
**D IRCANTEC PRB ANUNDI	2.418	0	2.418

Totale voti 459.228
 Percentuale votanti % 0,093581
 Percentuale Capitale % 0,075205

Azionisti:
 Azionisti in proprio:

2 Teste:
 0 Azionisti in delega:

Pagina 1

2 Dd* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla popolazione azionista)
 RL* rappresentanze legali alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

ASTENUTI

Cognome
 1. COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-MOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO
 **D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO

Totale voti 13.866
 Percentuale votant % 0,002826
 Percentuale Capitale % 0,002271

Tot. Voti 13.866
 Proprio 0
 Delega 13.866

Azionisti:
 Azionisti in proprio:

1 Teste:
 0 Azionisti in delega:

Pagina 2

2 IP* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
 **IP delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 1 PL* rappresentanza legale della persona fisica sopra indicate con il numero della scheda magnetica

Copia su supporto informatico conforme al documento originale su supporto cartaceo a sensi dell'art. 22, D. Lgs 7 marzo 2005 n. 82, in termine utile per il Registro Imprese di Milano -

Monza-Brianza-Lodi

Firmato **CARLO MARCHESE**

Milano, 23 maggio 2023

Assolvimento virtuale del bollo

Autorizzazione no. 108375/2017 DEL 28 LUGLIO 2017

LISTA ESITO DELLE VOTAZIONE

Objetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSARE SPA RAEPB DESTINATO IN QUALITÀ DI SUBDELEGATO 135-MOVIES (ST.FREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D MASTERINVEST KAPITALANLAGE GMBH	2.273	0	2.273
**D BELFIUS PENSION FOND HIGH EQUITIES	989.882	0	989.882
**D BELFIUS EQUITIES NV	837.828	0	837.828
**D BELFIUS PENSION FOND BALANCED PLUS	285.116	0	285.116
**D BELFIUS PENSION FOND LOW EQUITIES	89.681	0	89.681
**D AKTIEN SÜDEUROPA VI	20.000	0	20.000
**D TIME INVEST EUROPA PLUS	746	0	746
**D HELABA INV KAPITALANL GES MBH HI HERMES	2.040	0	2.040
**D HELABA INV KAPITALANL GES MBH HI FENS FR	16.629	0	16.629
**D HELABA INV KAPITALANL GES MBH HI WIVK ZI	6.972	0	6.972
**D HELABA INV KAPITALANL GES MBH HI DIVIDEN	352.260	0	352.260
**D UNIVERSAL INVESTMENT GMBH	606.114	0	606.114
**D STOCK SMALL CAPS OFF	26.115	0	26.115
**D HELABA INV.KAPITALANL.GES.MBH HI-KVK-RKT	7.053	0	7.053
**D HELABA INV. KAPITALANL.GES. MBH HI-WA1N-I	14.880	0	14.880
**D CONVICTION PATRIMOINE	11.400	0	11.400
**D DFAM B	4.985.450	0	4.985.450
**D DFAM L	118.350	0	118.350
**D DFAM I	611.100	0	611.100
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY	71.000	0	71.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	70.000	0	70.000
**D ODDO BHF ALGO MIN VAR	67.379	0	67.379
**D FINREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	394	0	394
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	20.895	0	20.895
**D CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	21.636	0	21.636
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHED PENSION FUND CREDIT SUISSE FUNDS AG	1.314	0	1.314
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	15.375	0	15.375
**D FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	5.323	0	5.323
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	50.745	0	50.745
**D PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	10.990	0	10.990
**D CSIF CH III EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	4.051	0	4.051
**D CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	463	0	463
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	26.851	0	26.851
**D CSIF 2 CREDIT SUISSE LUX SMALL MFD CAP ALPHA LONG SHORT FUND	344.350	0	344.350
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	22.059	0	22.059
**D ODDO BHF ASSET MANAGEMENT GMBH W/KREIS VIERSEN - FONDS	6.052	0	6.052
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZETI-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD	20.419	0	20.419
**D FICTET - DIGITAL	1.169.413	0	1.169.413
**D ALLIAM GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWICO-AKTIEIN	3.140	0	3.140
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LEMGO 300-SFONDS	13.480	0	13.480
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-WARBURG 2-FONDS	10.237	0	10.237
**D SKAGEN LM LP	38.066	0	38.066
**D FICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	21.158	0	21.158
**D LEGACY BETA LIMITED	13.030	0	13.030
**D FICTET CH - GLOBAL EQUITIES	4.615	0	4.615
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-SFONDS	7.189	0	7.189
**D FICTET-EUROLAND INDEX	33.364	0	33.364
**D FICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	58.544	0	58.544
**D WORLD TRADE ORGANIZATION PENSION PLAN	14.676	0	14.676
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.645	0	5.645

Azionisti:

2.087 Teste:

0 Azionisti in delega:

Pagina 3

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.087 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voiazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PICRET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	0	5.655
**D DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	0	56.000
**D PICRET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885	0	16.885
**D PICRET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	0	2.225
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPEES SMALL AND MID CAP	225.709	0	225.709
**D PICRET - GLOBAL MEGATREND SELECTION	384.426	0	384.426
**D CAPACITY 1 - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.899	0	13.899
**D BANQUE PICRET AND CIE SA	51.668	0	51.668
**D PICRET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.641	0	7.641
**D CAPACITY 1 FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	0	15.152
**D ABIS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.824	0	22.824
**D MEMNON FUND - MEMNON EUROPEAN FUND	2.730.000	0	2.730.000
**D CLEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	0	57.364
**D UNIEUROPA MID&SMALL CAPS	241.300	0	241.300
**D SYN ACT EUROPE EX-CH-A-RMUNDI	42.978	0	42.978
**D AVADIS FUND - AKTIEN SMALL CAPS	73.999	0	73.999
**D SYN ACT MONDE (EX-CH) C-WELL	18.125	0	18.125
**D SYN ACTIONS EUROPE (EX-CH) B-UBS	44.695	0	44.695
**D IF IST - GLOBE INDEX	22.562	0	22.562
**D AVADIS FUND-AKTIEN WELT ESG AST 2	930	0	930
**D AVADIS FUND-AKTIEN WELT AST 2	12.232	0	12.232
**D CM-AM SMALL & MIDCAP EURO	259.000	0	259.000
**D LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	3.358	0	3.358
**D ALLIANZGI FONDS LUNA A	490.166	0	490.166
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT M&R ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	9.785	0	9.785
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A.	16.000	0	16.000
**D HI-R-MASTERFONDS	2.239	0	2.239
**D ALLIANZGI'S AKTIEN	15.100	0	15.100
**D AMERICAN HEART ASSOCIATION, INC.	54.145	0	54.145
**D ACTIAM DUREZAAM INDEX FANDELENFONDS WERELD	10.590	0	10.590
**D DNCA INVEST-EURO DIVIDEND GROWER	509.367	0	509.367
**D INVESTITORI PIAZZA AFFARI	26.000	0	26.000
**D GENERALI SMART FUNDS	75.000	0	75.000
**D AZ FUND 1, AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	12.000
**D AZ FUND 1, AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	124.000	0	124.000
**D BNP PARIBAS EQUITY - FOCUS ITALIA	51.673	0	51.673
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.162	0	1.162
**D JAMUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	0	3.321
**D JAMUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	175.908	0	175.908
**D METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	226.421	0	226.421
**D KAIROS INTERNATIONAL SICAV EUROPEA	92.331	0	92.331
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT M&R ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	0	11.728
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	803.825	0	803.825
**D AXA VALEURS EURO	546.000	0	546.000
**D GENERALI INVESTMENTS SICAV	6.093	0	6.093
**D BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	30.000	0	30.000
**D ATP-U-FONDS	2.398	0	2.398
**D ACTIAM BF ASIFEW	2.856	0	2.856
**D HI-AKTIEN GLOBAL-FONDS	52.000	0	52.000
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0	15.227
**D AXA EURO VALEURS RESPONSIBLES	200.000	0	200.000
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711	0	4.711

Pagina 4

Azionisti: 2.087 Teste: 2.087
 Azionisti in proprio: 0 Azionisti in delega: 2.087

2 DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 4* D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 BL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Codice	Costruttore	Tot. Voti	Proprio	Delega
**D	BNP PARIBAS ACTIONS PME ISR	179.206	0	179.206
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HWT EURO AKTIEN PROTECT ESG	18.800	0	18.800
**D	ENVIRONMENTAL FLEXIBILITY	33.000	0	33.000
**D	CFP GEORX SIC	53.643	0	53.643
**D	BNP PARIBAS MIDCAP EURO	91.433	0	91.433
**D	REDFERON GARTMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	92.339	0	92.339
**D	FARROS INTERNATIONAL SICAV PEGASUS UCITS	52.942	0	52.942
**D	BESTSELECT - US SRI GLOBAL EQUITY	566.516	0	566.516
**D	AXA GENERATION EQUILIBRE	173.735	0	173.735
**D	TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511	0	46.511
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WEB-UNIVERSAL-FONDS	85.720	0	85.720
**D	AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	18.464	0	18.464
**D	AGRIUS AMBITION	131.889	0	131.889
**D	AGRIUS INTERNATIONAL FUND	28.091	0	28.091
**D	COMET - EUROPE	93.176	0	93.176
**D	AXA AVENIR ENTREPRENEURS	6.120	0	6.120
**D	GUIDEWARK WORLD EX-US FUND	248.103	0	248.103
**D	BNP PARIBAS ACTIONS PME ETI ISR	2.175	0	2.175
**D	MACQUARIE WHOLESALF FUNDS	35.116	0	35.116
**D	EGEFARME CROISSANCE	18.912	0	18.912
**D	GENERALI EURO ACTIONS	147.886	0	147.886
**D	G.A.-FUND-B - EURO EQUITIES	49.906	0	49.906
**D	BNP PARIBAS ACTIONS ENTREPRENEURS	79.820	0	79.820
**D	BNP PARIBAS B PENSION SUSTAINABLE STABILITY	2.303	0	2.303
**D	AER ACTIONS ENTREPRISES	33.283	0	33.283
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	385.627	0	385.627
**D	DEKA-WAETER-HAEK I	17.071	0	17.071
**D	TOTALENERGIES ACTIONS EUROPEENNES	939.200	0	939.200
**D	FCF INCOM RETRAITE DIVERSIFIE 2	4.042	0	4.042
**D	BNP PARIBAS SMALLCAP EUROLAND ISR	11.935	0	11.935
**D	FCF MANGARINE OPTIMAL VALUE	106.451	0	106.451
**D	DIVERSIS DINAMI	2.883	0	2.883
**D	RETURN	21.305	0	21.305
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	19.798	0	19.798
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	6.773	0	6.773
**D	ALLIANZGI-FONDS PFI SEGMENT PFI-GMI-G_MA	70.351	0	70.351
**D	AMP WHOLESALF GLOBAL EQUITIES FUND	4.475	0	4.475
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	265.508	0	265.508
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	1.193.558	0	1.193.558
**D	LABEL EUROPE ACTIONS	23.314	0	23.314
**D	AXA OPTIMAL INCOME	68.575	0	68.575
**D	HI WANT FONDS	208.250	0	208.250
**D	AMP INTERNATIONAL EQUITY INDEX FUND	66.933	0	66.933
**D	ALLEANZA OBBLIGAZIONARIO	9.536	0	9.536
**D	ARCO QUANT 1	13.570	0	13.570
**D	INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	34.242	0	34.242
**D	MERCER UNHEGGED OVERSEAS SHARES TRUST	37.679	0	37.679
**D	AXA AA DIVERSIFIE INDICIEL 1	3.411	0	3.411
**D	AXA AA AVENIR EURO	4.580	0	4.580
**D	LBPAM ISR AVENIR EURO	157.319	0	157.319
**D	STICHTING AHOLD DELHATZE PENSIOEN			
**D	BNP PARIBAS B PENSION SUSTAINABLE GROWTH			

Azionisti:

2.087 Tesse:

Azionisti in delega: 0

2.087

Pagina 5

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

DF delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione azionista)

R.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ANSELECT - BLACKROCK EURO EQUITY	90.814	0	90.814
**D CAND EXANE/LOT136/FRRI8H	135.402	0	135.402
**D VGV FOLFOFONDS WEYLER	285.000	0	285.000
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	74.070	0	74.070
**D ACTIAM DURZAM INDEX AANDELFONDS EUROPA	44.189	0	44.189
**D FCP MANDARINE EQUITY INCOME	7.043	0	7.043
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	13.888	0	13.888
**D BNZ WHOLESALE INTERNATIONAL EQUITY (INDEX) TRUST	33.320	0	33.320
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	30.669	0	30.669
**D DIVERSIS	13.208	0	13.208
**D LORENTZ POCRET CROISSANC	1.803	0	1.803
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	532.135	0	532.135
**D AGIEI ACTIONS EUROPE	69.170	0	69.170
**D ALLIANZGI-SUBFONDS BAT-LS 2	365.530	0	365.530
**D UNISUPER	2.721	0	2.721
**D ZEPHYR - OPTIMISED PLUS 1	620.000	0	620.000
**D VILLIERS ACTIONS EUROPE SYST BFT OONIAM	28.203	0	28.203
**D ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	57.911	0	57.911
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	17.680	0	17.680
**D RAVAGDT DIVERSIFIE SCHRODER IM	47.919	0	47.919
**D UNIVERSAL-INVESTMENT-GESLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	34.948	0	34.948
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	24.000	0	24.000
**D DEGROOF PTERCAM ASSET-MANAGEMENT REPRESENTING ERGO FUND	134.871	0	134.871
**D MAIN I - UNIVERSAL - FONDS	25.601	0	25.601
**D T. ROME PRICE GLOBAL ALLOCATION FUND, INC.	582.777	0	582.777
**D VELLIV, PENSION & LIVESTRIRING A/S	3.666	0	3.666
**D HC RENTE	17.265	0	17.265
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	348.308	0	348.308
**D JPMORGAN FUNDS	12.514	0	12.514
**D MORDEA SUSTAINABLE SELECTION BALANCED FUND	16.925	0	16.925
**D MORGAN STANLEY INVESTMENT FUNDS	15.055	0	15.055
**D MORDEA SUSTAINABLE SELECTION GROWTH FUND	110.725	0	110.725
**D T. ROME PRICE FUNDS SICAV	8.959	0	8.959
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	10.008	0	10.008
**D FORD PENSION UNIVERSAL	1.815.294	0	1.815.294
**D AVIVA LIFE & PENSIONS BV LIMITED	64.729	0	64.729
**D FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	2.427	0	2.427
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	393.330	0	393.330
**D MORDEA I SICAV	163.676	0	163.676
**D MORDEA SUSTAINABLE SELECTION MODERATE FUND	7.483	0	7.483
**D VANTAGEFIRST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	35.776	0	35.776
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.920	0	7.920
**D BRUNEL SHELL RETIREMENT BENEFIT FUND	848	0	848
**D SUBSIA-FONDS	66.182	0	66.182
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.413.675	0	4.413.675
**D JPMORGAN GHESE RETIREMENT PLAN	165.026	0	165.026
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	4.501	0	4.501
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	14.606	0	14.606
**D MSCI EMU IMI INDEX FUND B. (EMUMIB)	385	0	385
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	263.963	0	263.963
**D HSSTA	217.270	0	217.270
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	45.613	0	45.613

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2 DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 *+D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assifita)
 PL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.087 Teste: 0
 Azionisti in proprio: 2.087

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MSCI ACWI EX-D.S. INTL INDEX FUND B2	34.668	0	34.668
**D VERMONT PENSION INVESTMENT COMMISSION	5.103	0	5.103
**D BLACKROCK FUNDS 1 ICVAV	32.281	0	32.281
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	2.113	0	2.113
**D NPS LIMITED	1.484	0	1.484
**D US ASSET MANAGEMENT LIFE LTD	53.223	0	53.223
**D ABU DHABI PENSION FUND	18.640	0	18.640
**D COREV, LLC	428	0	428
**D FRONTIER COMMUNICATIONS PENSION PLAN	76.368	0	76.368
**D THRIFT SAVINGS PLAN	2.569.398	0	2.569.398
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	15.194
**D GLOBAL ALPHA TILTS FUND B (ACWITLTB)	3.299	0	3.299
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FONDFOR EMPLOYEE BENEFIT TRUSTS	35.471	0	35.471
**D BORGEO OF LABOR FUNDS - LABOR RETIREMENT FUND	44.533	0	44.533
**D BLACKROCK MANAGED VOLATILITY V.L. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	2.173
**D NATIONAL PENSION INSURANCE FUND	61.173	0	61.173
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473	0	473
**D MSCI EQUITY INDEX FUND B - ITALY (MSLITE)	250.125	0	250.125
**D NEW YORK STATE COMMON RETIREMENT FUND	1.936.386	0	1.936.386
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	1.046	0	1.046
**D MAIN VI-UNIVERSAL-FONDS	1.210	0	1.210
**D WESTPAC WHOLESAL UNHEDEDGED INTERNATIONAL SHARE TRUST	78.801	0	78.801
**D BLACKROCK CDN WORLD INDEX FUND	39.275	0	39.275
**D FOFEROKA PENSION UNIVERSAL	18.435	0	18.435
**D COMINGLED PENSION TRUST FUND (SAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	312.000	0	312.000
**D MSCI EUROPE EQUITY INDEX FUND B (EOROSECB)	79.186	0	79.186
**D VANGUARD GLOBAL WELLBLESLEY INCOME FUND	217.847	0	217.847
**D CHINA LIFE INSURANCE COMPANY LIMITED	28.535	0	28.535
**D ESG INSIGHTS WORLD EX USA FUND B	27.598	0	27.598
**D VGV FOLDFONDS PAI	14.125	0	14.125
**D NORDEA 2 SICAV	418.511	0	418.511
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	25.523	0	25.523
**D ALLIANZGI-FONDS DSPT	71.229	0	71.229
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	71.727	0	71.727
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	103.376	0	103.376
**D AZ FUND 1 AZ ALLOCATION FFR ITALIAN EXCELLENCE 30	5.800	0	5.800
**D JPMORGAN BETABUILDERS EUROPE ETF	547.013	0	547.013
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	518.300	0	518.300
**D TROPIC DEVELOPED MARKETS EQUITIES (GOVERNOR INVESTOR - HEDGED) FOND	191.675	0	191.675
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	135.096	0	135.096
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	182.016	0	182.016
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	35.849	0	35.849
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	435	0	435
**D THE SAUDI SECOND INVESTMENT COMPANY	107.283	0	107.283
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.273	0	5.273
**D PICC PROPERTY AND CASUALTY COMPANY LIMITED	103.631	0	103.631
**D SCHRODER INTERNATIONAL SELECTION FUND	6.211.702	0	6.211.702
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	51.884	0	51.884
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	133.000	0	133.000
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.141	0	4.141
**D VANGUARD INTERNATIONAL CORE STOCK FUND	470.169	0	470.169
**D ARGENTA DP	158.215	0	158.215

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.087 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.087 Tesse:

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TELSTRA SUPERANNUATION SCHEME	19.588	0	19.588
**D MINISTRY OF ECONOMY AND FINANCE	279.093	0	279.093
**D ROBECO CAPITAL GROWTH FUNDS	1.350.000	0	1.350.000
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	0	6.221
**D STICHTING PENSIOENFONDUS PROVIDUM	2.865	0	2.865
**D AVIA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994	0	8.994
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428	0	48.428
**D INVESTINGSGFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	14.618	0	14.618
**D INVESTINGSGFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
**D TORCPM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35.929	0	35.929
**D SAS TRUSTEE CORPORATION POOLED FUND	133.056	0	133.056
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110
**D MINE SUPERANNUATION FUND	20.578	0	20.578
**D GOVERNMENT SUPERANNUATION FUND	58.875	0	58.875
**D INVESTINGSGFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	10.218	0	10.218
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787
**D JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	2.299	0	2.299
**D JPMORGAN INVESTMENT FUNDS	1.092.780	0	1.092.780
**D INVESTINGSGFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	0	16.032
**D INVESTINGSGFORENINGEN DANSKE INVEST EUROPA INDEKS KL	13.466	0	13.466
**D CAPITAL INTERNATIONAL FUND	40.342	0	40.342
**D AVIVA LIFE & PENSIONS IRELAND DAC	78.299	0	78.299
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	355.978	0	355.978
**D AVIA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.665	0	1.665
**D AVIA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	3.074	0	3.074
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	574	0	574
**D VANGUARD ESG INTERNATIONAL STOCK ETF	110.655	0	110.655
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	558	0	558
**D INVESTINGSGFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405	0	25.405
**D INVESTINGSGFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	100.707	0	100.707
**D INVESTINGSGFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	5.198	0	5.198
**D INVESTINGSGFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	15.230	0	15.230
**D EMBO-FONDS	55.789	0	55.789
**D NVIT INTERNATIONAL INDEX FUND	75.517	0	75.517
**D ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	2.597.615	0	2.597.615
**D T. ROME PRICE INTERNATIONAL DISCOVERY FUND	70.640	0	70.640
**D VERDIPAPIRFONDET NORDEA GLOBAL	3.296	0	3.296
**D INVESTINGSGFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	10.842	0	10.842
**D TRINITY COLLEGE CAMBRIDGE	2.547	0	2.547
**D LB HOLDINGS 1 LLC	25.374	0	25.374
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	380.032	0	380.032
**D T. ROME PRICE EUROPEAN STOCK FUND	75.180	0	75.180
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	40.337	0	40.337
**D STATE OF WYOMING	99.360	0	99.360
**D FORSTA AF - FONDEN	89.137	0	89.137
**D SCHRODER GLOBAL VALUE FUND	5.301	0	5.301
**D JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	78.778	0	78.778
**D SCHRODER DEF GLOBAL ACTIVE VALUE FUND	15.377	0	15.377
**D EQ ADVISORS TRUST - EQ/AR DYNAMIC MODERATE GROWTH PORTFOLIO	47.686	0	47.686
**D NORDEA GENERATIONSFOND 70-TAL	63.114	0	63.114
**D 1934 GLOBAL INVESTMENT FUND LP	0	0	0

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2 DEE delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata assistita)

KL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.087 Teste: 2.087

0 Azionisti in delega: 2.087

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EUROPACTIC GROWTH FUND	25.965.683	0	25.965.683
**D IN/BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESALRE INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D NORDEA GENERATIONSFOND 80-FAL	25.046	0	25.046
**D STICHTING PENSIOFONDS VORAK	83.701	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.611	0	3.611
**D T. ROME PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.927	0	380.927
**D BLACKROCK INDEX SELECTION FUND	459.311	0	459.311
**D IUS	6.392	0	6.392
**D IEMERS ALL-COUNTRY EQUITY INDEX FUND	1.866	0	1.866
**D FLESHBARS INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D EQ ADVISORS TRUST EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	9.145.763
**D FONDACAO CALOUSTE GULBENKIAN	24.245	0	24.245
**D SCHRODER DIVERSIFIED GROWTH FUND	9.581	0	9.581
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	24.457	0	24.457
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	240.631	0	240.631
**D BNP PARIBAS EAST - MSCI WORLD ESG FILTERED MIN TE	48.051	0	48.051
**D HI NSMPT BAP FONDS	534	0	534
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEM-UI-FONDS	1.366	0	1.366
**D TIC WORLD EQUITY FUND QP, LP	14.952	0	14.952
**D THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	459.291	0	459.291
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	80.259	0	80.259
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	140.000	0	140.000
**D GENERALI INVESTMENTS SICAV - SRI AGEING POPULATION	115	0	115
**D GENERALI ITALIA SPA	543.920	0	543.920
**D BNP PARIBAS FINANCE EUROPE ISR	135.729	0	135.729
**D FONDO PENSIONE COMETA	151.729	0	151.729
**D ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	98.864	0	98.864
**D BNP PARIBAS EASY - MSCI EUROPE SMALL CAPS SRI S-SERIES 5 CAPPED	3.749	0	3.749
**D ZWITSERLEVEN INSTITUTIONELE BELEGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	350.000	0	350.000
**D AXA GENERATION EUROPE ACTIONS	8.278	0	8.278
**D AZ FUND I AZ ALLOCATION ITALIAN TREND	260.282	0	260.282
**D CAMGESTION EP	84.000	0	84.000
**D FIR EQUITY AXA ASSICURAZIONI	44.957	0	44.957
**D ZEPHYR - OPTIMISED FIDS 2	190.000	0	190.000
**D G.A.-FUND-B - EQUITY BROAD EURO P	10.508	0	10.508
**D VMLAKH MASTER	18.608	0	18.608
**D THO SUPERANNUATION FUND	60.000	0	60.000
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	1.314	0	1.314
**D NORDEA GENERATIONSFOND 90-TAL	2.680	0	2.680
**D SIEMENS-FONDS SIEMENS-RENTE	3.183	0	3.183
**D T. ROME PRICE FUNDS OBIC - CONTINENTAL EUROPEAN EQUITY FUND	75.602	0	75.602
**D T. ROME PRICE QM GLOBAL EQUITY FUND	3.047	0	3.047
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	1.696	0	1.696
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	48.554	0	48.554
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	11.359	0	11.359
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	135.680	0	135.680
**D CDM MSCI EAFE EXTENDED ESG INDEX FUND A	33.017	0	33.017
**D WORLD ALPHA TILTS - ENHANCED FUND B	22.373	0	22.373
**D WORLD ALPHA TILTS - ENHANCED FUND B	1.727	0	1.727

Azionisti: 2.087 Teste: 0 Azionisti in delega: 2.087

Azionisti in proprio: 2.087

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DF* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	0	3.529
**D GLOBAL EX-H.S. ALPHA TILTS FUND B (ACWITLB)	3.028	0	3.028
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	0	23.610
**D BOILERMAKERS NATIONAL ANNUITY TRUST	12.638	0	12.638
**D KUWAIT FUND FOR ARAB ECONOMIC DEVELOPMENT	118.966	0	118.966
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	141.584	0	141.584
**D ROBECO UMBRELLA FUND I N.V.	15.907	0	15.907
**D JEFFREY LLC	108.889	0	108.889
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTLE)	6.922	0	6.922
**D EUROPE EQUITY INDEX ESG SCREENED FUND B (EURKQWB)	6.983	0	6.983
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MUZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	79.735
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FDVDFVFF)	1.952	0	1.952
**D INVESTITORI EUROPA	4.000	0	4.000
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	0	32.375
**D AKTIEN EUROPA - UI	20.981	0	20.981
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	20.981	0	20.981
**D SUTL CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	1.082.704	0	1.082.704
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	419.580	0	419.580
**D SUTL CAZENOVE SUSTAINABLE GROWTH FUND	493	0	493
**D BWA-UNIVERSAL-FONDS I	143.740	0	143.740
**D LWL LANDESHOCHSCHULE WIESSENSTEIN A.G.	62.698	0	62.698
**D JNL INTERNATIONAL INDEX FUND	55.193	0	55.193
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	84.598	0	84.598
**D MAINSTAY WAC INTERNATIONAL RESEARCH EQUITY FUND	32.053	0	32.053
**D ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	66.250	0	66.250
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	19.036	0	19.036
**D AMERICAN FUNDS GLOBAL BALANCED FUND	34.625	0	34.625
**D SCHRODER PENSION MANAGEMENT LIMITED	1.706.184	0	1.706.184
**D MACQUARIE INTERNATIONAL EQUITIES FUND	299.957	0	299.957
**D STELLAR INSURANCE, LTD.	17.595	0	17.595
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	2.652	0	2.652
**D BANGO CENTRAL DE TIMOR-LESTE (BCTL)	50.859	0	50.859
**D PTV2	39.147	0	39.147
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDENSK GLOBALE AKTIER	54.119	0	54.119
**D NORDEA WORLD PASSIVE FUND	5.482	0	5.482
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEXES KL	10.978	0	10.978
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.465	0	8.465
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	8.582	0	8.582
**D PF2	30.307	0	30.307
**D TF-EQUITY	5.868	0	5.868
**D SUTL CAZENOVE SUSTAINABLE BALANCED FUND	171.429	0	171.429
**D NORDEA GENERATIONSFOND 60-TAL	13.540	0	13.540
**D WESTAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	35.517	0	35.517
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	2.007	0	2.007
**D SINGLE SELECT PLATFORM	53.405	0	53.405
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	250.000	0	250.000
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	8.674	0	8.674
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	1.354.993	0	1.354.993
**D DANICA PENSION, LIVSFORSIKRINGSKASSELAB	883	0	883
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS XL	3.812	0	3.812
**D NORDEA EUROPEAN PASSIVE FUND	17.188	0	17.188
**D NATIONWIDE INTERNATIONAL INDEX FUND	10.332	0	10.332
	42.442	0	42.442

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.087 *wp delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

R.* Rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.087 Teste: 0

Azionisti in delega: 2.087

Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONE

Objetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ROBIN 1-FONDS	289.161	0	289.161
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.530	0	8.072.530
**D COMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	351.380	0	351.380
**D FROVEDA GLOBAL EQUITY LIMITED PAPERBUSH	1.058	0	1.058
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	959	0	959
**D STICHTING SHELLPENSIOFONDS	81.620	0	81.620
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981	0	1.981
**D NORDEA GLOBAL PASSIVE FUND	21.771	0	21.771
**D BRELHUIS ORANGE JAPAN, S.P.A.	37.431	0	37.431
**D EQ ADVISORS TRUSTS EQ GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385	0	17.385
**D FLEXSHARES HONGKONG INVESTORS MARKERS EX-US FACTOR TILT INDEX FUND	9.184	0	9.184
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422	0	21.422
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTIA PENSIOENSAPARFONDS	597.700	0	597.700
**D UT-FONDS BRAV RET AKTIEFN	253.531	0	253.531
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	45.988	0	45.988
**D MFS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	914.366
**D NORDEA GENERATIONSFOND 50-TAL	1.348	0	1.348
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, I. F.	158.267	0	158.267
**D FISCHER FAMILY TRUST	1.840	0	1.840
**D EPS	9.628	0	9.628
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.937	0	1.937
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.985	0	232.985
**D JPMORGAN GLOBAL ALLOCATION FUND	3.064	0	3.064
**D SHELL FOUNDATION	13.000	0	13.000
**D SEC MASTER PENSION TRUST	24.179	0	24.179
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	122.947	0	122.947
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	123.239	0	123.239
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	1.471.657	0	1.471.657
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CSM CNT FD	8.457	0	8.457
**D SGA INTERNATIONAL EQUITY PLUS CIT	1.620	0	1.620
**D VANGUARD INTERNATIONAL MULTI-CAP EQUITY TRUST	11.496	0	11.496
**D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	70.780	0	70.780
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	10.047	0	10.047
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	250.937	0	250.937
**D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	284	0	284
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	34.707	0	34.707
**D JPMORGAN EFTS (IRELAND) ICAN - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	190.416	0	190.416
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	666.503	0	666.503
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.145	0	2.145
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MFB7400021521	669.340	0	669.340
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	78.343	0	78.343
**D FIDELITY CONCORD STREET TRUST; FIDELITY ZERO INTERNATIONAL INDEX FUND	76.000	0	76.000
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7096	140.812	0	140.812
**D SCHRODER GAIA	357.101	0	357.101
**D CREDIT SUISSE INDEX FUND (LUX)	18.447	0	18.447
**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	281	0	281
**D NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	22.130	0	22.130
**D SGA INTERNATIONAL EQUITY CIT	4.628	0	4.628
**D SET INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	111.289	0	111.289
**D FIDELITY SALEM STREET TRUST; FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	1.1.245	0	1.1.245
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	76.000	0	76.000
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7095	753.963	0	753.963
**D SCHRODER INTERNATIONAL ALPHA TRUST		0	

Azionisti:
Azionisti in proprio:

2.087

Teste:

0

Azionisti in delega:

2.087

Teste:

0

Azionisti in delega:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	32.478	0	32.478
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	65.251	0	65.251
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	232.131	0	232.131
**D VANGUARD INVESTMENTS COMMON CONTR. PD- VANGUARD FTSE DEV EUR EX UK CCF	20.280	0	20.280
**D JPMORGAN ETFs (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS EFF	160.563	0	160.563
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	9.928	0	9.928
**D JPMORGAN ETFs (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS EFF	92.535	0	92.535
**D ING DIRECT SICAV	32.609	0	32.609
**D FIDELITY SALEM STREET TRUST: FIDELITY GAI INTERNATIONAL QUALITY INDEX FUND	61.768	0	61.768
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMWN CONT. FD	13.208	0	13.208
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.912	0	210.912
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	56.308	0	56.308
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	12.833	0	12.833
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	16.853	0	16.853
**D SCHRODER INTERNATIONAL EQUITY TRUST	169.397	0	169.397
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON DURABLE COMP ANIES FUND (ROFS ONLY) (QII ONLY)	322.755	0	322.755
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: JPM KOKUSAI REI MOTHER FUND (LION)	15.029	0	15.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	5.690	0	5.690
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	45.737	0	45.737
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	2.029	0	2.029
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	1.253	0	1.253
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.193	0	1.193
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	2.819	0	2.819
**D EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	8.077	0	8.077
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	4.688	0	4.688
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	26.908	0	26.908
**D FOREIGN STOCK INDEX MOTHER FUND	1.147	0	1.147
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	17.194	0	17.194
**D CC AND L Q 140/40 FUND	119.856	0	119.856
**D CC AND L US Q MARKET NEUTRAL ONSHORE FUND II	216	0	216
**D CCNDL ALTERNATIVE GLOBAL EQUITY	305	0	305
**D CC L ALTERNATIVE GLOBAL EQUITY FUND	11.046	0	11.046
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	185.586	0	185.586
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO D	3.218	0	3.218
**D D. S. SHAW CULIUS INTL NON FLIP	39.290	0	39.290
**D MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	141.344	0	141.344
**D UNIVERSITIES SUPERANNUATION SCHEME	60.478	0	60.478
**D MASTER TRUST FOR SIEMENS SAVINGS PLANS	28.500	0	28.500
**D GESTELLE PRO ITALIA	9.000	0	9.000
**D ANIMA CRESCITA ITALIA NEW	2.425	0	2.425
**D GENERAL MOTORS (GWL) PENSION PLAN	34.636	0	34.636
**D RIVER AND MERCANTILE UMBRELLA FUND PIC	244.839	0	244.839
**D ANIMA INIZIATIVA ITALIA	4.168	0	4.168
**D ANIMA TARGET VISCONTEQ 2024	57.789	0	57.789
**D ANIMA VISCONTEQ PLUS	134.650	0	134.650
**D ANIMA CRESCITA ITALIA	107.113	0	107.113
**D ANIMA SPORZESCO PLUS	23.436	0	23.436
**D GENERAL MOTORS PENSIONFONDS OFF	1.974	0	1.974
**D ANIMA ITALIA	576.950	0	576.950
**D ANIMA AZIONARIO PAESI SVILUPPATI LTE	4.502	0	4.502
**D ANIMA VISCONTEQ	294.516	0	294.516

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FCP FRAPP ACTIONS EURO 7	200.000	0	200.000
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNEMERGED) INDEXPOOL	55.859	0	55.859
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.357.470	0	2.357.470
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.663.385	0	8.663.385
**D FIDELITY FUNDS SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	81.801	0	81.801
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512	0	2.170.512
**D FIDELITY FUNDS INSTITUTIONAL EUROPEAN LARGE COMPANIES POOL	202.989	0	202.989
**D FIDELITY INVESTMENT TRUST: FIDELITY SAL INTERNATIONAL SNA COMPLETION FUND	438.676	0	438.676
**D FIDELITY FUNDS EUROPEAN GROWTH FUND	1.429.213	0	1.429.213
**D FIDELITY SELECT INTERNATIONAL EQUITY FUND, LLC	57.030	0	57.030
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 FUND	62.797	0	62.797
**D FIDELITY FUNDS - EUROPEAN FUND	102.640	0	102.640
**D FIDELITY FUNDS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874	0	50.874
**D FIDELITY FUNDS - ITALY FUND	575.918	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036	0	238.036
**D JANUS HENDERSON EUROPEAN GROWTH FD	696.910	0	696.910
**D DANESKE BANK PULLER	75.257	0	75.257
**D REALDANIA	55.500	0	55.500
**D BEST INVESTMENT CORPORATION	441.315	0	441.315
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	43.894
**D HSBC LIFE (INTERNATIONAL) LIMITED	73.466	0	73.466
**D FLATO INST I FUND EUROPEAN EQUITY	27.159	0	27.159
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	9.512	0	9.512
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378	0	3.378
**D AMUNDI HK - GREEN PLANET FUND	13.396	0	13.396
**D FLATO INST I FUND EURO EQUITY	1.842	0	1.842
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	69.915	0	69.915
**D KBC INSTITUTIONAL FUND SRI EURO	11.434	0	11.434
**D HANG SENG INSURANCE COMPANY LIMITED	31.562	0	31.562
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	5.117	0	5.117
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	4.837	0	4.837
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	6.803	0	6.803
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	32.109	0	32.109
**D KBC INST FUND SRI WORLD EQUITY	7.252	0	7.252
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	9.908	0	9.908
**D CIVIL SERVICE EMPLOYEES PENSION FUND	67.709	0	67.709
**D KBC INST FUND EURO EQUITY	10.557	0	10.557
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	2.601	0	2.601
**D KBC ECO FUND WORLD	172.162	0	172.162
**D KBC EQUITY FUND EUROZONE	48.190	0	48.190
**D KBC EQUITY FUND CONSUMER DURABLES	23.519	0	23.519
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	123.543	0	123.543
**D HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	35.975	0	35.975
**D KBC EQUITY FUND WORLD	283.191	0	283.191
**D REASSURE LIMITED	113.691	0	113.691
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	881	0	881
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	2.157	0	2.157
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	328.104	0	328.104
**D KBC EQUITY FUND SRI EUROZONE	70.683	0	70.683
**D KBC EQUITY FUND SRI WORLD	2.329	0	2.329
**D HORIZON BUSINESS SRI DYN DEI-RDT		0	

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Azionisti: 2.087 Teste: 2.087

Azionisti in proprio: 0

Azionisti in delega: 2.087

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PLATO INSTITUTIONAL INDEX FUND	8.940	0	8.940
**D PUTM AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	330.163	0	330.163
**D H8BC GLOBAL FUNDS ICNAV	1.161	0	1.161
**D PHOENIX UNIT TRUST MANAGERS LIMITED	2.750.554	0	2.750.554
**D H8BC GLOBAL FUNDS ICNAV - MULTI-FACTOR EMU EQUITY FUND	80.476	0	80.476
**D PLATO INSTTT INDEX FND WORLD DBI-RDT	3.711	0	3.711
**D KBC EQUITY SRI WORLD DBI-RDT	2.012	0	2.012
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	462	0	462
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	221.486	0	221.486
**D H8BC ETFs, PUBLIC LIMITED COMPANY - H8BC WSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	1.271	0	1.271
**D M&G (LUX) INVESTMENT FUNDS 2 FCP	471.426	0	471.426
**D PUTM AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.395	0	78.395
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	1.290	0	1.290
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	94.889	0	94.889
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	174	0	174
**D H8BC ETFs, PUBLIC LIMITED COMPANY - H8BC WSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	6.386	0	6.386
**D AXA INVESTMENT MANAGERS UK LIMITED	130.065	0	130.065
**D H8BC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	294.921	0	294.921
**D H8BC ETFs: PIC	19.199	0	19.199
**D AMUNDI ETF ICNAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	6.704	0	6.704
**D AMUNDI ETF ICNAV	112	0	112
**D PRUDENTIAL PENSIONS LIMITED	8.111	0	8.111
**D H8BC ETFs, PUBLIC LIMITED COMPANY	282	0	282
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	158.078	0	158.078
**D ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.830	0	84.830
**D H8BC ETFs, PUBLIC LIMITED COMPANY - H8BC WSCI EUROPE UCITS ETF	8.353	0	8.353
**D H8BC GLOBAL INVESTMENT FUNDS	512.148	0	512.148
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	26.202	0	26.202
**D INTERNATIONAL KAPITALANLAGEGESELLSCHAFT MBH	312.563	0	312.563
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	45.850	0	45.850
**D ALLIANZ FV-W5 RCM SVSPRO INDEXING EUROLAND	164.789	0	164.789
**D TF GLOBAL CLIENT FOCUS	17.275	0	17.275
**D TRUSTEAM ROC FLEX	10.000	0	10.000
**D ANTHEM MASTER TRUST	84.181	0	84.181
**D ABERDEEN STANDARD SICAV I	229.240	0	229.240
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB GLOBAL SMALLER COMPANIES MOTHER FUND	18.619	0	18.619
**D AUSTRALIANSUPER	19.150	0	19.150
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.493	0	41.493
**D OPHAN MARKNAD GLOBAL	16.000	0	16.000
**D GERAMA SICAV-SIF, S.A.	10.193	0	10.193
**D OPHAN MARKNAD EUROPA	21.600	0	21.600
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	2.780	0	2.780
**D HI-KEVK-AI-FONDS	2.115.132	0	2.115.132
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 15	49.446	0	49.446
**D VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	61.368	0	61.368
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 55	368.900	0	368.900
**D STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	484.784	0	484.784
**D MI-FONDS 352	43.084	0	43.084
**D ARCA AZIONI ITALIA	130.965	0	130.965
**D MI-FONDS F44	87.270	0	87.270
**D TEL PENSION FUND			
**D ARCA BB			

Azionisti: 2.087 Teste: 2.087
 Azionisti in proprio: 0 Azionisti in delega: 2.087
 2 DEE delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 P.L. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TRUSTEM ROC EUROPE	101.000	0	101.000
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	468.000	0	468.000
**D MANDARINE FUNDS - MANDARINE ORIQUE SMALL AND MID CAPS EUROPE	480.000	0	480.000
**D ENTER PRUSTCOMPANY COLLECTIVE INVESTMENT FUNGSEFOR EMPLOYE	169.414	0	169.414
**D ENERGY ANDCONNECTION UNION AND INDUSTRIAINTERNATIONAL PE	52.423	0	52.423
**D CHURCH OF THE HOLICOMFORTER	1.286	0	1.286
**D OVERSEAS SERIES	800.676	0	800.676
**D PRO BLEND EXTENDETERM SERIES	29.076	0	29.076
**D PRO BLEND MODERATE TERM SERIES	15.407	0	15.407
**D CANA INGENIERGSGESTION TERM SERIES	117.971	0	117.971
**D FRO BLEND CONSERVATIVE TERM SERIES	7.367	0	7.367
**D FRO BLEND MAXIMUM TERM SERIES	22.269	0	22.269
**D BRUCE POWER PENSION PLAN	163.553	0	163.553
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075	0	2.075
**D KOTAHANK GESTION SGLIC, S.A.	1.135.952	0	1.135.952
**D KOTAHANK PENSIONES, S.A., SGP	217.872	0	217.872
**D GRAYHAWK GLOBAL GROWTH POOL	32.159	0	32.159
**D BESSEMER TRUST CO CLEARING ACCT	6.370	0	6.370
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	49.091	0	49.091
**D BANCO BILBAO VIZCAYA ARGENTARIA SA	39.923	0	39.923
**D VERIZON MASTER SAVINGS TRUST	90.131	0	90.131
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465	0	103.465
**D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	286.349	0	286.349
**D BAILLIE GIFFORD INTERNATIONAL ALPHA FUND	2.030.822	0	2.030.822
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	16.822	0	16.822
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	32.731	0	32.731
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	11.246	0	11.246
**D KAPITALFORENINGEN INVESTIN PRO	521	0	521
**D VONTOBEL NON US EQUITY OFFSHORE MASTER LP	507.879	0	507.879
**D TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	25.496	0	25.496
**D MATWEST TDS DEP BNYM RM GLO EQ FUND	166.062	0	166.062
**D SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	75.272	0	75.272
**D MEGA PENSION TRUST DEFINED BENEFIT PLAN	29.509	0	29.509
**D BNYM WELTON DT NSL INTERNATIONAL STOCK INDEX FUND	28.430	0	28.430
**D VIRGINIA TECH FOUNDATION INC	2.908	0	2.908
**D ADVANCED SERIES TRUST AS7 T ROME PRICE GROWTH OPPORTUNIT	40.502	0	40.502
**D THESQUARE CAPITAL MANAGEMENT	68.287	0	68.287
**D WFA WF CLEARING SVCS FPO CUST 320043	1.362	0	1.362
**D GOLDMAN TECH FOUNDATION INC	640.280	0	640.280
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	68.315	0	68.315
**D LEGAL AND GENERAL UCITS EIF PLC	29.231	0	29.231
**D STICHTING DEPOSITARY AEG DEVELOPED MARKETS EQUITY POOL	738.359	0	738.359
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.237.101	0	1.237.101
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.298.028	0	1.298.028
**D VANGUARD INTERNATIONAL GROWTH FUND	12.385.080	0	12.385.080
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	28.220	0	28.220
**D WESPATH FUNDS TRUST	81.883	0	81.883
**D ALLEGHERY COLLEGE	1.800	0	1.800
**D ERIE COMMUNITY FOUNDATION	3.600	0	3.600
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	153.614	0	153.614
**D JESSELTON GLOBAL SMALL CAP EQUITY FUND LP	4.986	0	4.986
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	39.112

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	5.304	0	5.304
**D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	0	5.437
**D VOYA VACS INDEX SERIES I PORTFOLIO	43.965	0	43.965
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239
**D DANMARKS GRUNDFORSKUNGFOND	1.801	0	1.801
**D CONSOLIDATED EDISON RETIREMENT PLAN	13.157	0	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BRUNSTICK UNIT 2 QUALIFIED NUCLEAR	10.092	0	10.092
**D OSSIAM IRL ICAY	10.162	0	10.162
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	0	93.932
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737
**D SUPERVALU INC MASTER INVESTMENT TRUST	18.814	0	18.814
**D KERVURITE INTERNATIONAL LLC	24.851	0	24.851
**D STICHTING PENSIOENFONDS NOTARIAAT	2.721	0	2.721
**D DEUTSCHE DCG EQ	2.323	0	2.323
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	25.233	0	25.233
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712
**D LPP I GLOBAL EQUITIES FUND	12.767	0	12.767
**D MOTHER CARRINI HEALTH FOUNDATION INC	19.816	0	19.816
**D INVESCO MARKETS II PLC	122.633	0	122.633
**D GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	82.748	0	82.748
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	3.994	0	3.994
**D TEXAS UTILITIES QUAL MGT PARTNERSHIP	17.372	0	17.372
**D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	1.019	0	1.019
**D SHELL CANADA 2007 PENSION PLAN	32.037	0	32.037
**D ICBOS GLOBAL SELECTIVE EQUITY FUND	1	0	1
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	416	0	416
**D MICHELLE HUND REV TRUST	1.955	0	1.955
**D ELIZABETH E RIORDAN	746	0	746
**D BRUCE P BICKNER TRUST MAWER INTL	890	0	890
**D BPS INVESTMENT LP	3.362	0	3.362
**D CHARLES A FEAGIN 2012 TRUST FEO MOR	783	0	783
**D ELISABETH ROSSMAN	1.466	0	1.466
**D FANCELLI FOUNDATION INC	1.060	0	1.060
**D BURRATTI FOUNDATIONS LLC	4.682	0	4.682
**D CAROL L BARNETT CHARITABLE REMAIND 10571068350	2.486	0	2.486
**D CAROL J BARNETT CRUT II	3.840	0	3.840
**D RED BLAZER INVESTMENTS VENTURE LLC	7.309	0	7.309
**D OPUS FINANCIAL LLC	6.151	0	6.151
**D L BUONANNO TRUST T SMITH SR	26.876	0	26.876
**D DORIS CHRISTOPHER	20.316	0	20.316
**D WS DEFENDANTS ANNUITY FUND	1.390	0	1.390
**D SCOTT GARRETT	3.768	0	3.768
**D MUNICIPAL EMPLOYEES PENSION PLAN	878	0	878
**D CATHERINE KING	1.401	0	1.401
**D JOHN MCCARTNEY	2.432	0	2.432
**D GAIL MCLAGHLAN	1.508	0	1.508
**D L SHIGLEY REV TR II 18 04 MAWER ADR	2.210	0	2.210
**D MORRIS 1992 GIFT TRUST	1.456	0	1.456
**D JOHN NEVINS	1.537	0	1.537
**D THOMAS P FRCHAL TR DTD 3 31 94 MAWER	1.537	0	1.537

Azionisti:

2.087

Totale:

Azionisti in proprio:

0

Azionisti in delega:

2.087

Pagina 16

2 D8* delega alla persona fisica sopra indicata con il numero della scheda magnetica

*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votatore effettista alla postazione assistita)

R.* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JAMES C TUCKER FR DTD 6 18 92 WAMER	1.683	0	1.683
**D SUSAN ZUCKER	1.093	0	1.093
**D CHARLES FEAGIN	1.048	0	1.048
**D EXEC FAMILY TRUST M POND 11 FAMILY TRUST	1.822	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	93.066	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504
**D BNY MELLON CF SI INTERNATIONAL STOCK INDEX FUND	1	0	1
**D BLACKROCK FUND MANAGERS LTD	3.382.864	0	3.382.864
**D 1895 FONDS EGR	84.201	0	84.201
**D 1895 FONDS STICHTING 1	36.229	0	36.229
**D COUNTY OF SANTA CLARA	11.547	0	11.547
**D KAPITALFORENINGEN INVESTIN PRO WELLV WORLD EQUITY INDEX CO NYKREDIT FORTEFOLJE ADMINISTRATION AS	67.857	0	67.857
**D VIRTUS NFJ INTERNATIONAL VALUE FUND	64.932	0	64.932
**D PIONEER GLOBAL EQUITY FUND	47.906	0	47.906
**D PIONEER INTERNATIONAL EQUITY FUND	144.845	0	144.845
**D PIONEER MULTI ASSET INCOME FUND	157.520	0	157.520
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	1.531	0	1.531
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.554.341	0	3.554.341
**D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.128	0	4.128
**D SHELL NEDERLAND PENSIOENFONDS STICHTING	2.179	0	2.179
**D GOLDMAN SACHS ETF ICADV	77	0	77
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.546	0	7.546
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	27.925	0	27.925
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	2.639	0	2.639
**D ARIZONA STATE RETIREMENT SYSTEM	30.630	0	30.630
**D ARIZONA STATE RETIREMENT SYSTEM	46.754	0	46.754
**D 1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	418	0	418
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	3.659	0	3.659
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	3.940	0	3.940
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	6.668	0	6.668
**D KNIGHTS OF COLUMBUS MASTER TRUST	13.069	0	13.069
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	9.988	0	9.988
**D INVESTINGFORENINGEN SPARINVEST INDEX EUROPA GROWTH KL	22.510	0	22.510
**D CITI RETIREMENT SAVINGS PLAN	50.164	0	50.164
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITS	13.403	0	13.403
**D THE ESB PENSION FUND	2.978	0	2.978
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	166.002	0	166.002
**D STATE OF WISCONSIN INVESTMENT BOARD	16.272	0	16.272
**D AIB GROUP IRISH PENSION SCHEME	2	0	2
**D BANK OF KOREA	2	0	2
**D BANK OF KOREA	1	0	1
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	180	0	180
**D INTERNATIONAL EQUITY FUND	9.441	0	9.441
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	1.262	0	1.262
**D SIEMENS DIVERSIFIED GROWTH	19.588	0	19.588
**D SIEMENS EMU EQUITIES	50.548	0	50.548
**D INVESCO CANADIAN PREMIER BALANCED FUND	178.843	0	178.843
**D INVESCO CANADIAN PREMIER BALANCED CLASS	64.903	0	64.903
**D INVESCO CORE CANADIAN BALANCED CLASS	16.059	0	16.059
**D FLORIDA RETIREMENT SYSTEM	50.918	0	50.918

Pagina 17

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.087 Teste: 2.087
 Azionisti in proprio: 0 Azionisti in delega: 2.087

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESCO EQV INTERNATIONAL EQUITY CLASS	217.249	0	
**D INVESCO INTERNATIONAL GROWTH FUND	80.574	0	
**D INVESCO EUROFIAS FUND	307.436	0	
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	11.770	0	
**D INVESTINGSFORENINGEN NYKREDIT INVEST ENGR0S	17.141	0	
**D INVESTINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	6.403	0	
**D ERIE INSURANCE EXCHANGE	94.643	0	
**D INTERNATIONAL KAPITALANLAGEGESSELLSCHAFT MBH ACTING FOR ACCOUNT OF ZEO AKTIEN EUROPA	20.000	0	
**D WILMINGTON INTERNATIONAL FUND	62.275	0	
**D INVESCO MARKETS III PLC	183	0	
**D INVESCO S I AND P INTERNATIONAL DEVELOPED QUALITY ETF	16.901	0	
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	8.128	0	
**D GREAT WEST INTERNATIONAL GROWTH FUND	86.987	0	
**D ANG TIMESQUARE GLOBAL SMALL CAP FUND	900	0	
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	5.619	0	
**D MAN GIG EUROPEAN EQUITY ALTERNATIVE	1.883	0	
**D BLACKROCK LIFE LIMITED	10.526	0	
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	0	
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	1.165	0	
**D GREAT WEST INTERNATIONAL INDEX FUND	48.990	0	
**D QUALITY EDUCATION FUND	28.519	0	
**D TETRAON INC MASTER TRUST	6.270	0	
**D PRINCIPAL FUNDS IWC INTERNATIONAL EQUITY INDEX	40.145	0	
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885	0	
**D ADVANCED SERIES TRUST ASST INTERNATIONAL GROWTH PORTFOLIO	13.023	0	
**D ENSIGN PEAK ADVISORS INC	286.205	0	
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	
**D BLACKROCK GLOBAL FUNDS	7.585.429	0	
**D DIVERSIFIED INTERNATIONAL FUND	856.016	0	
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INTE	50.395	0	
**D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	0	
**D STANLIB FUNDS LIMITED	3.784	0	
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	250	0	
**D ABB PENSION FUND	16.156	0	
**D SIEMENS ABSOLUTE RETURN	2.018	0	
**D STICHTING: SPOORWEGPENSIOENFONDS	13.182	0	
**D INVESCO S I AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	11.110	0	
**D IA CLARINGTON GLOBAL VALUE FUND	1.266	0	
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	4.830	0	
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	38.502	0	
**D STICHTING: PENSIOENFONDS ABP	74.371	0	
**D HAND COMPOSITE EMPLOYER BENEFIT TRUST	81.666	0	
**D IO 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	12.362	0	
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	194.797	0	
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	951	0	
**D AXA MFS FINANCIAL DESIGNATED ACTIVITY CO	800.000	0	
**D XTRACRACKERS MSCI EUROZONE HEDGED EQUITY ETF	2.725	0	
**D FNC BANK NA AS CUSTODIAN	154.817	0	
**D VOYA INTERNATIONAL INDEX PORTFOLIO	40.990	0	
**D VOYA BALANCED PORTFOLIO	1.688	0	
**D THE AMERICAN UNIVERSITY IN CAIRO	2.901	0	

Azionisti: 2.087 Teate: 2.087
 Azionisti in proprio: 0 Azionisti in delega: 2.087

Pagina 18
 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla produzione assistita)
 RI* rappresentava legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	0	26.430
**D THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	29.511	0	29.511
**D INCARNATE WORD CHARITABLE TRUST	34.137	0	34.137
**D ARIZONA PERKS TRUST	81.461	0	81.461
**D SAS INVESTMENT GMBH ON BEHALF OF SAS FONDS BFT	83.361	0	83.361
**D SEMPER ENERGY PENSION MASTER TRUST	89.066	0	89.066
**D PEACHERS RESTAURANT SYSTEM OF LOUISIANA	8.066	0	8.066
**D INVESTINGFORRENTINGEN LAGERNES INVEST LI AKTIER GLOBALE	3.087	0	3.087
**D KAPITALFORRENTINGEN LAGERNES INVEST LI AKTIER GLOBALE PORTFOLIOLE ADMINISTRATION AS	15.979	0	15.979
**D BLACKROCK LIFE LTD	288.614	0	288.614
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	45.928	0	45.928
**D AIRCRACKERS MSC1 EUROPE HEDGED EQUITY ETF	26.755	0	26.755
**D INVESCO PUREBETA FISE DEVELOPED EX NORTH AMERICA ETF	396	0	396
**D XL FONDS KIZ	52.405	0	52.405
**D STANDARD BANK OF SOUTH AFRICA LTD	57.333	0	57.333
**D AIRCRACKERS MSCI EAFE HEDGED EQUITY ETF	132.973	0	132.973
**D PANAGORA GROUP TRUST	5.588	0	5.588
**D AIRCRACKERS FISE DEVELOPED EX US MULTIFACTOR ETF	1.543	0	1.543
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483	0	1.572.483
**D CALIFORNIA INWORKERS FIELD PENSION TRUST	374.405	0	374.405
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	324.683	0	324.683
**D BELLSOUTH CORP REA VERA TRUST	7.169	0	7.169
**D EUROPEAN CENTRAL BANK	27.177	0	27.177
**D EATON VANCE MANAGEMENT	559	0	559
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	15.043	0	15.043
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923	0	2.923
**D SHELL PENSION TRUST	8.434	0	8.434
**D EASTSPRING INVESTMENTS	852	0	852
**D EUROPEAN CENTRAL BANK	34.621	0	34.621
**D US CAYMAN TRUST I US TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	26.807	0	26.807
**D VIRTUS KAR INTERNATIONAL SMALL CAP FUND	1.760.328	0	1.760.328
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	43.666	0	43.666
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	7.986	0	7.986
**D FLORIDA GLOBAL EQUITY FUND LLC	11.803	0	11.803
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	590	0	590
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	30.298	0	30.298
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	287.321	0	287.321
**D STITCHING PENSIONFONDS DMV	25.698	0	25.698
**D NATIONAL TREASURY MANAGEMENT AGCY	1.006	0	1.006
**D NSP MONTICELLO MINNESOTA RETAIL	5.345	0	5.345
**D NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	3.427	0	3.427
**D NSP MINNESOTA RETAIL PRAIRIE II	4.062	0	4.062
**D INTERNATIONALE KAPITALANLAGESCHICHT MBH ACTING FOR ACCOUNT OF BPT	5.100	0	5.100
**D VANGUARD INTL HIGH DIV YLD INDEX FD	336.043	0	336.043
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	37.090	0	37.090
**D DEAM FONDS ZIVU	7.665	0	7.665
**D FIDELITY SAI INTERNATIONAL INDEX FUND	140.004	0	140.004
**D VIRTUS TACTICAL ALLOCATION FUND	160.995	0	160.995
**D AORTON GLOBAL EQUITY FUND	2.211	0	2.211
**D AZL INTERNATIONAL INDEX FUND	50.162	0	50.162
**D AZL DEA INTERNATIONAL CORE EQUITY FUND	10.889	0	10.889
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.813	0	51.813

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JOHN DEERE PENSION TRUST	18.117	0	18.117
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	0	76.035
**D NPUC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	0	2.563
**D VANGUARD GLOBAL DIVIDEND FUND	44.409	0	44.409
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	7.326	0	7.326
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	8.697	0	8.697
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	40.594	0	40.594
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.907	0	69.907
**D ALABAMA TRUST FUND	159.641	0	159.641
**D COX ENTERPRISES INC MASTER TRUST	193.767	0	193.767
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825	0	59.825
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VERA TRUST	6.133	0	6.133
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	319.215	0	319.215
**D MAPFRE NSV LIFE PIC	85.570	0	85.570
**D SAUDI CENTRAL BANK	48.176	0	48.176
**D ALASKA PERMANENT FUND CORPORATION	104.886	0	104.886
**D KOOWAN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	19.080	0	19.080
**D ENPT INKA FONDS	30.662	0	30.662
**D INKA BREXK	14.080	0	14.080
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	96.359	0	96.359
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	652.405	0	652.405
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504	0	355.504
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	6.039
**D POOL REINSURANCE CO LTD	16.335	0	16.335
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	2.498	0	2.498
**D PENN SERIES DEVELOPED INTERNATIONAL SMALL CAP FUND	3.527	0	3.527
**D ANG TIMESQUARE INTERNATIONAL EUROPE INVESTMENT TRUST EIC	211.613	0	211.613
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST FIC	967.781	0	967.781
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100	0	30.100
**D BLACKROCK SOLUTIONS FUNDS ICAY	119.826	0	119.826
**D PENSION RESERVES INVESTMENT TRUST FUND	87.450	0	87.450
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	0	1.240
**D THE HESAR GOVERNMENT SCHOLARSHIP FUND	309	0	309
**D VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	31.379	0	31.379
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.906	0	134.906
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.385	0	308.385
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	0	1.724.400
**D ADVANCE PLANNING LIMITED	2.284	0	2.284
**D DIGNITY PRG ARRANGEMENT LIMITED	3.280	0	3.280
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.306	0	913.306
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	0	6.657
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	0	103.800
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	1	0	1
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437	0	2.437
**D HBCI INTERNATIONAL EQUITY INDEX FUND	9.455	0	9.455
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	1	0	1
**D IES GROUP TRUST	81.522	0	81.522
**D SWITCHING BEDRIJFSTAKENFONDEN VOOR DE ZOFWARENINDUSTR	5.035	0	5.035
**D SWITCHING BEDRIJFSPENSIOENFONDEN VOOR HET	1.634	0	1.634
**D ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	5.785	0	5.785
**D ADVANCED SERIES TRUST ASST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	8.425

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	0	3.784
**D BCM OMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302	0	2.302
**D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
**D HIDELOWEN WORKS HOEYI AND SALARIED UNION	2.865	0	2.865
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	99.739
**D TOWA PUBLIC EMPLOYEE RETIREMENT SYSTEM	19.356	0	19.356
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	3.450.000
**D FRANKLIN TRUST FRANKLIN INTERNATIONAL GROWTH FUND	72.000	0	72.000
**D FLOREN BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161	0	12.161
**D MUNDI GCS SPA / MUNDI SUPERMERCIO ITALIA	188.524	0	188.524
**D MUNDI GCS SPA / MUNDI SUPERMERCIO ITALIA	800.000	0	800.000
**D GRANDEUR PEAK INTERNATIONAL	237.729	0	237.729
**D GRANDEUR PEAK GLOBAL RESOUR FUN	43.417	0	43.417
**D GRANDEUR PEAK INVESTMENT FUND INC THE	4.417	0	4.417
**D GRANDEUR PEAK INVESTMENT FUND INC THE	585.483	0	585.483
**D GRANDEUR PEAK GLOBAL STAMWARTS	22.083	0	22.083
**D SICHV LIII DYNAMIC ALL MRR	1.352	0	1.352
**D KORUSAL EQUITY INDEX FUND	20.873	0	20.873
**D MORGAN STANLEY PATHWAY FUNDS	10.816	0	10.816
**D METZLER UNIVERSAL TRUST	16.350	0	16.350
**D BRIDGE BUILDER INTERNATIONAL E	136.870	0	136.870
**D RMC GL QIT GR FD	31.554	0	31.554
**D BRIDGE BUILDER INTERNATIONAL E	4.428	0	4.428
**D FINANCIAL INVESTORS TRUST	1.275	0	1.275
**D BRIDGE BUILDER TAX MANAGED	5.891	0	5.891
**D BLACKROCK EUROFUND	120.184	0	120.184
**D METZLER INTERNATIONAL INVESTME	390.850	0	390.850
**D BLACKROCK GLOBAL ALLOCATION FO	132.052	0	132.052
**D BLACKROCK ADVANTAGE GLOBAL FUN	3.856	0	3.856
**D BLACKROCK GLOBAL ALLOCATION FO	32.844	0	32.844
**D BLACKROCK GLOBAL ALLOCATION VI	125.778	0	125.778
**D MORGAN STANLEY PATHWAY	4.595	0	4.595
**D GREEN TREE FUND A SERIES TRUST	17.669	0	17.669
**D CIPAV ALOIS	43.587	0	43.587
**D UF 6 A	183.212	0	183.212
**D SOGECAP ACTIONS - MID CAP	94.934	0	94.934
**D SG BLACKROCK ACTIONS EURO I	19.521	0	19.521
**D SG ACTIONS MONDE SELECTION	557.588	0	557.588
**D LYXOR FISE HEB UCITS ETF	44.916	0	44.916
**D LYXOR MSCI EUROPE UCITS ETF	42.482	0	42.482
**D SEB EUROCOMPANIES THEODOR-HEUS	13.758	0	13.758
**D SEB EUROCOMPANIES THEODOR	75.795	0	75.795
**D ETOILE ACTIONS INTERNATIONALES	18.117	0	18.117
**D OFI INVEST ESG EURO EQUITY SMA	10.112	0	10.112
**D LYXOR-MSCI EMU ESG BROD CTS	385.899	0	385.899
**D LXX IND FD-LYXOR CORE STOXX EU	20.052	0	20.052
**D MULTI UNITS LUX-LYXOR CORE MSC	41.924	0	41.924
**D LYXOR CORE MSCI WORLD (DR) ECI	2.047.166	0	2.047.166
**D MU LUX - LYXOR EURO STOXX BANK	201	0	201
**D MUL-LY FISE IT ALL CAP FIR 2	12.421	0	12.421
**D MUL-LY MSCI EU ESG C T CTS DR	2.361	0	2.361
**D MUL-LYXOR MSCI WORLD CLIMATE C		0	

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DP* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.087 Teste:

0 Azionisti in delega:

Azionisti:

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risanato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MUL-LXX NET ZERO 2050 SP WORLD	1.983	0	1.983
**D MUL-LXX NET ZERO 2050 SP EUROP	8.499	0	8.499
**D LIF-LYXOR MSCI WORLD CATHOL PR	7.277	0	7.277
**D MUL-LXX NET ZERO 50 SP EURO2 C	333.947	0	333.947
**D ASI PROG AZ INTELL ARTIFIC	89.620	0	89.620
**D AM SF-EUR EQU OPTIMAL VOLAT	24.481	0	24.481
**D LYXINDX FUND - LYXOR MSCI EMU	18.481	0	18.481
**D NORGES BANK	61.794	0	61.794
**D GOVERNMENT OF NORWAY	770.287	0	770.287
**D MIC INVESTMENTS, MIC LIMITED	67.959	0	67.959
**D ERSTE-SPAINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	34.125	0	34.125
**D EQUIPSUPER	20.945	0	20.945
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	0	257.502
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	80.311	0	80.311
**D DIGITAL FUNDS STARS EUROZONE	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE EX-UK	107.749	0	107.749
**D DIGITAL FUNDS STARS EUROPE	29.663	0	29.663
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	99.431	0	99.431
**D UBS (LUX) KEY SELECTION SICAV	9.772	0	9.772
**D MIGROS BANK (LUX) FONDS 50	1.560	0	1.560
**D MIGROS BANK (LUX) FONDS INTERSTOCK	1.280	0	1.280
**D UBS (LUX) SICAV 1	403	0	403
**D MIGROS BANK (LUX) FONDS 30	1.380	0	1.380
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA	223.155	0	223.155
**D MIGROS BANK (LUX) FONDS 40 (EUR)	1.880	0	1.880
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715	0	41.715
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTE EQUITY (USD)	3.312	0	3.312
**D STRATEGY SICAV	3.911	0	3.911
**D UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.701	0	3.701
**D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	2.115	0	2.115
**D LGIASUPER	35.652	0	35.652
**D MTA SUPERANNUATION FUND	315.907	0	315.907
**D PRIME SUPER	3.957	0	3.957
**D UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222	0	110.222
**D SUNCORP FUNDS PTE LTD	2.506	0	2.506
**D VISION POOLED SUPERANNUATION TRUST	7.832	0	7.832
**D CREDIT SUISSE FUNDS AG	10.820	0	10.820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	139.591	0	139.591
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	10.582	0	10.582
**D ASSET MANAGEMENT (SWITZERLAND) AG	20.655	0	20.655
**D DELA EQUITY FUND I	17.188	0	17.188
**D LEGAL AND GENERAL CCF	38.440	0	38.440
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.929	0	839.929
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	285.203	0	285.203
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	22.721	0	22.721
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	1.078	0	1.078
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	12.690	0	12.690
**D WHEELS COMMON INVESTMENT FUND	1.344	0	1.344
**D STICHTING BEDELJEFAKENSFONDEN VOOR DE DETAILHANDEL	49.683	0	49.683
**D ANDRA AP-FONDEN	525.650	0	525.650

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effimera alla postazione assistita)
 RI* rappresenta la delega alla persona fisica sopra indicata con il numero della scheda magnetica.

Azionisti: 2.087 Teste: 2.087
 Azionisti in proprio: 0 Azionisti in delega: 2.087

LISTA ESITO DELLE VOTAZIONE
Objetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FT MULTI-MANAGER SPECIAL SITUATIONS TRUST.	47.430	0	47.430
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND.	4.166.696	0	4.166.696
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	17.744	0	17.744
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	145.836	0	145.836
**D JUPITER EUROPEAN SMALLER COMPANIES FUND.	34.075	0	34.075
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	301.614	0	301.614
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	3.157	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG WIDE EX UK INDEX FUND	7.247	0	7.247
**D LEGAL AND GENERAL INVESTMENTLANDS INDEX TRUST	34.679	0	34.679
**D JUPITER EUROPEAN FUND.	617.950	0	617.950
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND.	9.695.627	0	9.695.627
**D ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	152.755	0	152.755
**D PERMANENT FUND INVESTMENTS LLC	7.733	0	7.733
**D GARD UNIT TRUST	14.366	0	14.366
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	4.851	0	4.851
**D STATE STREET GLOBAL ADVISORS GROSS HOLL OF UNIT TRUST	4.577	0	4.577
**D BARINGS INTERNATIONAL UMBRELLA FUND	66.504	0	66.504
**D RELIIGA PUBLIC LIMITED COMPANY.	569.231	0	569.231
**D LEGAL & GENERAL ICAV.	1.125	0	1.125
**D NORTHERN TRUST UCITS FGR FUND	76.308	0	76.308
**D VERDIPARFONDET KLP AKSJEROKOPA INDEXS 1	29.519	0	29.519
**D VERDIPARFONDET KLP AKSJEROKOPA INDEX 1	98.343	0	98.343
**D STICHTING BLUE SKI LIQUID ASSET FUNDS	9.809	0	9.809
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.500	0	9.500
**D NORTHERN TRUST COMMON SAFE INDEX FUND - LENDING	30.540	0	30.540
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820	0	12.820
**D SUTTER HEALTH MASTER RETIREMENT TRUST	64.000	0	64.000
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	32.173	0	32.173
**D SUTTER HEALTH	48.000	0	48.000
**D BANK HUGHES INCORPORATED MASTER TRUST	180.107	0	180.107
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	35.829	0	35.829
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.020	0	6.020
**D NEW IRELAND ASSURANCE COMPANY PLC.	6.045	0	6.045
**D WSP INTERNATIONAL EQUITIES TRUST	469.297	0	469.297
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	8.788	0	8.788
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	104.961	0	104.961
**D BT INTERNATIONAL SHARES INDEX FUND	47.788	0	47.788
**D STICHTING PENSIOENFONDS SAGITTARIUS	15.009	0	15.009
**D STICHTING HEINEKEN PENSIOENFONDS	2.098	0	2.098
**D STICHTING PMS PENSIOENFONDS	15.161	0	15.161
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	143.057	0	143.057
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	503.650	0	503.650
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	182.811	0	182.811
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	5.566	0	5.566
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	309.983	0	309.983
**D COLONIAL FIRST STATE INVESTMENT FUND 50	26.442	0	26.442
**D COMMONWEALTH GLOBAL SHARE FUND 30	10.546	0	10.546
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	2.977	0	2.977
**D THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	3.565	0	3.565
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	5.950	0	5.950
	13.054	0	13.054

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D INTERNATIONAL GROWTH FUND	345.000	0	345.000
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	2.187	0	2.187
**D NINE MILE POINT NOT QUALIFIED PARTNERSHIP	3.600	0	3.600
**D MOZILLA CORPORATION	1.960	0	1.960
**D METLIFE 401(K) PLAN TRUST	346.618	0	346.618
**D NORTHERN TRUST COMMON SAFE INDEX FUND NON-LENDING	83.967	0	83.967
**D R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	1.200	0	1.200
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	28.602	0	28.602
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.606	0	3.606
**D JTM TRUST NO. 3 UAD 9/19/02...	3.508	0	3.508
**D JOSHUA GREEN CORPORATION	1.082	0	1.082
**D IEM PERSONAL PENSION PLAN TRUST	1.543	0	1.543
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.400	0	1.400
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	0	1.100
**D THE CHUBB CORPORATION WALTER RETIREMENT TRUST	78.103	0	78.103
**D ALM 2010 FAMILY TRUST	33.405	0	33.405
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	0	4.548
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	0	618.214
**D BENT DRUGS FUND ASSOCIATION	752	0	752
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	7.067
**D THE FUNDO DE PENSÕES	6.241	0	6.241
**D DYNASTY INVEST LP*	1.354	0	1.354
**D DILLOM MARKETABLE SECURITIES COMMON TRUST FUND.	780	0	780
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860	0	2.860
**D HASLAM FAMILY INVESTMENT PARTNERSHI	202	0	202
**D HAWTHORN EQ LLC	7.687	0	7.687
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D ASCENSION-ALPHA FUND LLC.	3.322	0	3.322
**D NEXLE PARTNERSHIP	1.208	0	1.208
**D METIS EQUITY TRUST.	8.323	0	8.323
**D LHM INVESTMENTS LLC	37.058	0	37.058
**D LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL & GENERAL WSCIT EAFE FUND LLC	43.373	0	43.373
**D INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819
**D PRO-GEN INVESTMENTS LLC	568	0	568
**D PELICAN FUND LP	139.078	0	139.078
**D CINDY SPRINGS LLC	48.975	0	48.975
**D SENTINEL INTERNATIONAL FUND	1.064	0	1.064
**D FCM INTERNATIONAL LLC	2.451	0	2.451
**D WAM INVESTMENTS LLC	626	0	626
**D GLOBAL BOND FUND	21.276	0	21.276
**D THYSSEN GLOBAL INVESTMENTS CORP.	581	0	581
**D STRATEGIC GLOBAL BALANCED TRUST	659	0	659
**D MFC INTERNATIONAL FUND LLC	1.930	0	1.930
**D K INVESTMENTS SH LIMITED.	63.462	0	63.462
**D LEGAL & GENERAL MSCI EAFE SL FUND LLC	47.959	0	47.959
**D GOVERNMENT OF GIBRA RETIREMENT FUND	59.158	0	59.158
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	0	2.337
**D UNITED NATIONS JOINT STAFF PENSION FUND.	666.936	0	666.936
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.089	0	164.089

2 DFF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresenta la persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.087 Teste: 2.087
 Azionisti in proprio: 0 Azionisti in delega: 2.087

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FincoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND ERC	112.348	0	112.348
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND ERC	40.785	0	40.785
**D CHEVRON UK PENSION PLAN	3.659	0	3.659
**D MINERWORKERS PENSION SCHEME	36.076	0	36.076
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	38.884	0	38.884
**D FIDELITY ADVISOR SERIES VIII: FIDELITY INTELIGOS OVERSEAS FUND	219.563	0	219.563
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968	0	1.632.968
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	291.635	0	291.635
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	881.407	0	881.407
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140	0	1.527.140
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDORING OPPORTUNITIES FUND	1.536	0	1.536
**D HAGFORS LIMITED	195.559	0	195.559
**D NEW ZEALAND SUPERANNUATION FUND.	2.653	0	2.653
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	0	28.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D MERCER OSS TRUST	416.009	0	416.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615
**D NT WORLD GREEN TRANSITION INDEX FUND	1.538	0	1.538
**D QIC LISTED EQUITIES FUND	112.210	0	112.210
**D AUSTRALIAN CAPITAL SHARES FUND	28.472	0	28.472
**D QIC INTERNATIONAL EQUITIES FUND.	16.190	0	16.190
**D AUSTRALIAN CAPITAL TERRITORY	4.326	0	4.326
**D QIC INTERNATIONAL EQUITIES FUND.	25.870	0	25.870
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	3.905	0	3.905
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	9.408	0	9.408
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	17.553	0	17.553
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	12.383	0	12.383
**D THE LAURIE M. WALTON FAMILY TRUST UAD 03/19/13	4.103	0	4.103
**D STEUART L. WALTON FAMILY TRUST	6.478	0	6.478
**D JOHN T. WALTON FAMILY TRUST	182.487	0	182.487
**D HRM TESTAMENTARY TRUST NO. 3	4.659	0	4.659
**D MORIUS LIFE LIMITED	8.673	0	8.673
**D HRM TESTAMENTARY TRUST NO. 10..	4.417	0	4.417
**D HRM TRUST NO. 2 UAD 01/17/03	4.319	0	4.319
**D STEELWORKERS PENSION TRUST	98.164	0	98.164
**D HRM TRUST NO. 3 UAD 01/17/03	3.879	0	3.879
**D HRM TESTAMENTARY TRUST NO. 2	2.885	0	2.885
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.590	0	171.590
**D THE NEMOURS FOUNDATION PENSION PLAN	1.718	0	1.718
**D NEMOURS FOUNDATION	562	0	562
**D JTM TRUST NO. 2 UAD 9/19/02..	3.079	0	3.079
**D JTM TRUST NO. 5 UAD 9/19/02..	1.846	0	1.846
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.344	0	1.344
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	58.851	0	58.851
**D JTM TRUST NO. 1 UAD 9/19/02..	2.351	0	2.351
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135.559	0	135.559
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.279.501	0	1.279.501
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	6.124	0	6.124
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	7.688	0	7.688
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	2.472	0	2.472

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	106.656	0	106.656
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.121	0	2.121
**D CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST.	13.302	0	13.302
**D ESSENTIA HEALTH	3.204	0	3.204
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	530	0	530
**D CYSTIC FIBROSIS FOUNDATION.	15.597	0	15.597
**D NAIWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O.	907.412	0	907.412
**D HARDING LOEVNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	2.153
**D HOMEWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	32.851	0	32.851
**D HARDING LOEVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.194	0	1.194
**D ARVEST FOUNDATION	394	0	394
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	35.914	0	35.914
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	100.978	0	100.978
**D CITY OF FRESNO RETIREMENT SYSTEMS.	249.356	0	249.356
**D ALFRED I. DUFRONT CHARITABLE TRUST	12.507	0	12.507
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.601	0	12.601
**D CSAA INSURANCE EXCHANGE	1.654	0	1.654
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	86.186	0	86.186
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	484.885	0	484.885
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY.	6.152	0	6.152
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715	0	27.715
**D L3HARRIS PENSION MASTER TRUST.	62.418	0	62.418
**D ILLINOIS MUNICIPAL RETIREMENT FUND	168.902	0	168.902
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	46.561	0	46.561
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	48.584	0	48.584
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST	999.177	0	999.177
**D WOMING RETIREMENT SYSTEM	17.064	0	17.064
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	8.148	0	8.148
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	1.165	0	1.165
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	382.696	0	382.696
**D USAA GENERAL INDEMNITY COMPANY	2.632	0	2.632
**D USAA CASUALTY INSURANCE COMPANY	4.139	0	4.139
**D UTAH STATE RETIREMENT SYSTEMS	7.607	0	7.607
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	84.087	0	84.087
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	175.990	0	175.990
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	1.181	0	1.181
**D NAV CANADA PENSION PLAN	375.249	0	375.249
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	51.832	0	51.832
**D ACS 30-70 GLOBAL EQUITY TRACKER FUND	540.682	0	540.682
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	709	0	709
**D LONDON LGPS CIV AUTHORITY CONTRACTUAL SCHEME.	1.701	0	1.701
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	11.111	0	11.111
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	647.031	0	647.031
**D ASSET MANAGEMENT EXCHANGE CCF	3.007	0	3.007
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	147.432	0	147.432
**D URS COMMON CONTRACTUAL FUND.	909	0	909
**D AUSTRALIAN RETIREMENT TRUST.	2.535	0	2.535
**D THE IF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	578.722	0	578.722
**D BLACKROCK UCITS CCF BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	51.160	0	51.160
**D FIDELITY INVESTMENT TRUST FIDELITY INTERNATIONAL DISCOVERY K	70.906	0	70.906
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	125.350	0	125.350
**D MERSEYSIDE PENSION FUND	534.408	0	534.408
	810	0	810

Azionisti in proprio: 2.087 Tute: 2.087
 Azionisti in delega: 0
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 2 DFF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle postazioni assistite)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D KOMMUNAL LANDRENSKONSKASSE GLENSTIDIG FORSTINGSSELSKAP	63.171	0	63.171
**D STICHTING KONINKRIJN NEDERLAND FONDS VOOR DE NEDERLANDSE BANK	2.444	0	2.444
**D STICHTING KONINKRIJN NEDERLAND FONDS VOOR DE NEDERLANDSE BANK	6.559	0	6.559
**D STICHTING BEERUFTSTAMPENSIOFONDS VOOR HET LEVENSMIDDELEBEDRIJF	24.516	0	24.516
**D UNIFACIT	13.004	0	13.004
**D STICHTING BENIGIOFONDS DGB	102.408	0	102.408
**D STICHTING BEVALUERSPENSIOFONDS VOOR HET SCHOONMAAK EN GL.	20.020	0	20.020
**D BELGIUM SELECTED TRUSTS	1.545.091	0	1.545.091
**D ROCCO INVESTING INTERNATIONAL UMBRELLA FUND	18.395	0	18.395
**D ROYF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	222.978	0	222.978
**D ROYF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.842	0	321.842
**D PRELUDE STRUCTURED ALTERNATIVES MASTER FUND LP.	1.398	0	1.398
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	395	0	395
**D GIG EUROPEAN LONG-SHORT FUND.	342	0	342
**D AGR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AGR MANAGEMENT LLC	214	0	214
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	10.362	0	10.362
**D D.E., SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C.	5.050	0	5.050
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	32.428
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	183.549	0	183.549
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	18.783	0	18.783
**D CCEL O GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	347	0	347
**D CCEL ALL STRATEGIES FUND.	7	0	7
**D CCEL MULTI-STRATEGY FUND	15.485	0	15.485
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	2.432	0	2.432
**D MOQUET VENTURES LLC	886	0	886
**D CM GRAT LLC	650	0	650
**D ROSBENE LLC	2.499	0	2.499
**D LGT SELECT FUNDS	8.600	0	8.600
**D VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38.202	0	38.202
**D DANSEK INVEST SICAV - GLOBAL INDEX	21.154	0	21.154
**D DANSEK INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603	0	1.603
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	53.112	0	53.112
**D CMLA INDEXED GLOBAL SHARE FUND.	2.167	0	2.167
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	1.306.000	0	1.306.000
**D FIDELITY OVERSEAS FUND	4.669.000	0	4.669.000
**D COLONAL FIRST STATE FUND 96	1.045.599	0	1.045.599
**D JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND.	77.621	0	77.621
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	22.882	0	22.882
**D JBN-MED CORE GLOBAL EQ TILT	14.326	0	14.326
**D JBN-MED CORE GLOBAL EQ TILT	2.590.000	0	2.590.000
**D THE JUPTER GLOBAL FUND SICAV	402	0	402
**D MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	220.196	0	220.196
**D COLONIAL FIRST STATE INVESTMENT FUND 121	335.794	0	335.794
**D SCHWAB INTERNATIONAL INDEX FUND	39.746	0	39.746
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	2.800.189	0	2.800.189
**D ABERDEEN STANDARD SICAV II	1.646.738	0	1.646.738
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	60.095	0	60.095
**D IRISH LIFE ASSURANCE.	94.638	0	94.638
**D IRISH LIFE ASSURANCE PLC	2.096	0	2.096
**D IRISH LIFE CLIMATE FOCUSED FUND	13.552	0	13.552
**D IIA - A-ILHEEQ	15.140	0	15.140
**D IIA - A-ILHEEQ	15.140	0	15.140

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DP: delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D: delega alla persona fisica sopra indicata con il numero della scheda magnetica (voiazione effettuata alla postazione assistita)

RL: rappresentanza, legata alla persona fisica sopra indicata con il numero della scheda magnetica

2.087 Tesse:

0 Azionisti in delega:

Azionisti:

Azionisti in proprio:

LISTA ESTO DELLE VOTAZIONE

Objetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D IIA - A-ILGLOCN	1.131	0	1.131
**D IIA - A-ILDSOG	3.514	0	3.514
**D IIA - A-ILGEOG	5.240	0	5.240
**D IIA - RAFIME	6.976	0	6.976
**D IIA-A-ILSDMH	153.987	0	153.987
**D IIA-LA WORLD ESG SCREENED FUND	3.605	0	3.605
**D AEGON CUSTODY B.V.	262.803	0	262.803
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	69.723	0	69.723
**D STICHTING MN SERVICES	229.651	0	229.651
**D LARGE CAP INTL PORTFOLIO OF DFA INV	237.914	0	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	10.035	0	10.035
**D STICHTING MN SERVICES PANDELENFO ND	37.213	0	37.213
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEPONS MANAGEMENT) LIMITED	135.499	0	135.499
**D TSGX SOLACT ESG TRACO EX UHG(3387)	8.638	0	8.638
**D LGAS SHF EURO EX UK ESG ED(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	6.985	0	6.985
**D LGAS SHF EUR WLD ESG EV IDX(6734)	1.668	0	1.668
**D L AND G ASSUR (PENS MGMT) LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	17.879	0	17.879
**D L AND G ASSUR (PENS MGMT) LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	4.500	0	4.500
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	594.096	0	594.096
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	39.940	0	39.940
**D OTGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	321	0	321
**D CFSIL RE ONEALTH GS ED 16	10.903	0	10.903
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	882.672	0	882.672
**D MANULIFE GLOBAL FUND	36.025	0	36.025
**D INVESCO POOLED INVESTMENT FUND - EUROPE FUND	161.590	0	161.590
**D TRANSAMERICA AIM INTERNATIONAL GROW	16.059	0	16.059
**D NMTB/NIK KOKUSAI-NH 934025	23.540	0	23.540
**D NMTB/NIK KOKUSAI-4 935034	1.495	0	1.495
**D BERESFORD FUNDS ICAV	2.329	0	2.329
**D SLIC II - STANDARD LIFE INVESTMENTS	341.275	0	341.275
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	88.200	0	88.200
**D CDSI REDGROUP INVESTMENTS FUNDS PLC- GLOBAL BEHAVIOURAL FUND	18.163	0	18.163
**D ABERDEEN STANDARD OSLC II - ASI EUROPE EX UK INCOME EQUITY FUND	208.198	0	208.198
**D STICHTING PGM DEPOSITARY	246.358	0	246.358
**D PRINCIPAL MPT EUROPEAN EQUITY FUND	24.709	0	24.709
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	10.975
**D STANDARD LIFE INVESTMENT COMPANY/GLOBAL SMALLER	2.722.443	0	2.722.443
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	4.821.035	0	4.821.035
**D THREADNEEDLE (LUX)	1.067.545	0	1.067.545
**D TWO SIGMA INTERNATIONAL CORE	36.300	0	36.300
**D THREADNEEDLE INVESTMENT FUNDS ICVC	3.513.417	0	3.513.417
**D ABERDEEN STANDARD OSLC III - ASI DYNAMIC MULTI ASSET GROWTH	398	0	398
**D TWO SIGMA WORLD CORE FUND LP	30.200	0	30.200
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST...	95.902	0	95.902
**D WALDEN INTERNATIONAL EQUITY FUND	42.700	0	42.700
**D SLIC ER EX UK SM CM FD XESC	201.374	0	201.374
**D SAMSUNG GLOBAL CORE EQUITY FUND	2.089	0	2.089
**D LATVIAS BANKA	5.261	0	5.261
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	104.859	0	104.859
**D CITITRUST LIMITED	12.638	0	12.638
**D VICTORYSHIBES DEVELOPED ENHANCED/VOLATILITY WTD INDEX EFF.	3.765	0	3.765
**D VICTORYSHIBES INTERNATIONAL/VOLATILITY WTD INDEX EFF.	7.032	0	7.032

Azionisti: 2.087 Tute: 2.087
 Azionisti in proprio: 0 Azionisti in delega: 2.087

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 2 DEF: delega alla persona fisica sopra indicata con il numero della scheda magnetica
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LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CITIFRST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	0	5.655
**D HOSTIFUS POOLED SUPERANNUATION TRUST	25.033	0	25.033
**D ABERDEEN INVESTMENT FUNDS UK CVVC I - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	31.989	0	31.989
**D ABERDEEN INVESTMENT FUNDS IVC-ABERDEEN DIVERSIFIED INCOME FUND	526	0	526
**D ABERDEEN INVESTMENT FUNDS IVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	167.168	0	167.168
**D ABERDEEN INVESTMENT FUNDS UK CVVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	33.835	0	33.835
**D ORAF - BLACK ROCK PASSIVE EQUITY	2.568	0	2.568
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	4.903	0	4.903
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2.795	0	2.795
**D CORELIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	3.089	0	3.089
**D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	152	0	152
**D NANTUUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	5	0	5
**D AHL EVOLUTION LTD SHARVINE BERKELEY ANGRONAUT LTD	26.820	0	26.820
**D AHL ALPHA MASTER LIMITED C/O CITICO TRUSTEES (CAYMAN) LIMITED	4.102	0	4.102
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	3.753	0	3.753
**D AHL INSTITUTIONAL SERIES 3 LTD	1.782	0	1.782
**D MAN FUNDS VIII IGVV-MAN AHL DIVERSIFIED.	416	0	416
**D MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	23	0	23
**D MAN INSIGHT LIMITED	5	0	5
**D CAISSE DE RETRAITE D'HYDRO-QUEBEC	1	0	1
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483	0	143.483
**D MANULIFE TAX-MANAGED GROWTH FUND	3.600	0	3.600
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598	0	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND	1	0	1
**D HEXAVEST CLIMATE FOCUS FUND	2.902	0	2.902
**D GS+A INTERNATIONAL FUND	1	0	1
**D BINCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY.	1	0	1
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	120.507	0	120.507
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	19.995	0	19.995
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	23.302	0	23.302
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	1.431	0	1.431
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	7.505	0	7.505
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	14.647	0	14.647
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806	0	3.806
**D THE ENDEAVOUR II FUND.	1.240	0	1.240
**D THE WINNIEGS FOUNDATION	1	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN.	7.131	0	7.131
**D NBMC SAFE EQUITY INDEX FUND.	1	0	1
**D CC&L Q 140/40 FUND.	335	0	335
**D STEADYHAND GLOBAL SMALL-CAP EQUITY FUND	48.600	0	48.600
**D ARROWSTREET CAPITAL EQUITY LONG SHORT FUND LIMITED	152.605	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	992	0	992
**D MOORE GLOBAL INVESTMENTS LLC	935.770	0	935.770
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE.	3.667	0	3.667
**D ARROWSTREET CAPITAL COPELY FUND LIMITED.	26.412	0	26.412
**D ENGADINE EQUITY MASTER FUND	388.438	0	388.438
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	3.997	0	3.997
**D MEDIUMUM BEST BRANDS - MEDIUMUM GLOBAL DEMOGRAPHIC OPFOR	88.121	0	88.121
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	324.201	0	324.201
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	2

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2 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.087 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)

RL* rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda magnetica

Azionisti: 2.087 Teste:

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI DIVIDENDO ITALIA	365.000	0	0
**D AMUNDI ACCUMULAZIONE ITALIA FIR 2023	31.000	0	0
**D AMUNDI PRIVATE FINANZA DIGITALE 2025	37.736	0	0
**D EDR GLOBAL EQUITIES ADF - DBI	6.433	0	0
**D CRELAN INVEST DYNAMIC	7.445	0	0
**D CRELAN INVEST BALANCED	14.641	0	0
**D AMUNDI SIF GLOBAL ETHICAL EQUITIES	2.303	0	0
**D CORDUS WORLD EQUITIES QUALITY	13.875	0	0
**D G FUND - AVENIR SMALL CAP EURO	547.924	0	0
**D R MONTJOLY INVEST:SESSEMTS POOL AXA	345.000	0	0
**D LOWVIA AVENIR MID-CAP EURO	18.300	0	0
**D LEF EURO EQUITY	50.396	0	0
**D AMUNDI INBEX SOLUTIONS - AMUNDI PRIME GLOBAL	212.984	0	0
**D AMUNDI INBEX MSCI EUROPE	812.465	0	0
**D AMUNDI INBEX MSCI EUROPE	10	0	0
**D AMUNDI INBEX MSCI EUROPE	218.374	0	0
**D AMUNDI INBEX MSCI EUROPE	559	0	0
**D AMUNDI INBEX MSCI EUROPE	1.378	0	0
**D AMUNDI INBEX SOLUTIONS - AMUNDI PRIME EUROPE	10	0	0
**D AMUNDI INBEX MSCI EUROPE	7.430	0	0
**D AMUNDI INBEX MSCI EUROPE	513	0	0
**D AMUNDI INBEX MSCI EUROPE	371	0	0
**D AMUNDI INBEX MSCI EUROPE	57.865	0	0
**D AMUNDI INBEX MSCI EUROPE	111.016	0	0
**D AMUNDI INBEX MSCI EUROPE	5.151	0	0
**D AMUNDI INBEX MSCI EUROPE	10	0	0
**D AMUNDI INBEX MSCI EUROPE	20.778	0	0
**D AMUNDI INBEX MSCI EUROPE	36.347	0	0
**D AMUNDI INBEX MSCI EUROPE	627	0	0
**D AMUNDI INBEX MSCI EUROPE	475	0	0
**D AMUNDI INBEX MSCI EUROPE	454.287	0	0
**D AMUNDI INBEX MSCI EUROPE	9.766	0	0
**D AMUNDI INBEX MSCI EUROPE	2.143.646	0	0
**D AMUNDI INBEX MSCI EUROPE	976.220	0	0
**D AMUNDI INBEX MSCI EUROPE	651.469	0	0
**D AMUNDI INBEX MSCI EUROPE	59.313	0	0
**D AMUNDI INBEX MSCI EUROPE	26.144	0	0
**D AMUNDI INBEX MSCI EUROPE	185.860	0	0
**D AMUNDI INBEX MSCI EUROPE	3.181.003	0	0
**D AMUNDI INBEX MSCI EUROPE	188.324	0	0
**D AMUNDI INBEX MSCI EUROPE	98.000	0	0
**D AMUNDI INBEX MSCI EUROPE	5.920	0	0
**D AMUNDI INBEX MSCI EUROPE	66.755	0	0
**D AMUNDI INBEX MSCI EUROPE	24.084	0	0
**D AMUNDI INBEX MSCI EUROPE	255.000	0	0
**D AMUNDI INBEX MSCI EUROPE	3.636	0	0
**D AMUNDI INBEX MSCI EUROPE	6.523	0	0
**D AMUNDI INBEX MSCI EUROPE	29.701	0	0
**D AMUNDI INBEX MSCI EUROPE	5.213	0	0
**D AMUNDI INBEX MSCI EUROPE	43.570	0	0
**D AMUNDI INBEX MSCI EUROPE	212.260	0	0

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.087 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 Azionisti in proprio: 0 Azionisti in delega:
 Azionisti in delega: 2.087 Teste:
 Azionisti in proprio: 0

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VISIONFUND-EUROPE OPPORTUNITIES	474.000	0	0
**D AA SSGA ACTIONS INDICE EURO	81.705	0	0
**D IRE AUTO FLEXIBLE 2	80.000	0	0
**D SAFRAN DYNAMIQUE (ACTIONS EUROPE ESG)	60.258	0	0
**D IZC ACTIONS	335.000	0	0
**D BORT ROYAL EQUILIBRE	13.115	0	0
**D CAVEC GROUPAMA DIVERSIFIE	33.715	0	0
**D WALLON	29.203	0	0
**D SAKRANAH 2 FCP	17.569	0	0
**D GROUPAMA NORD EST ACTIONS	18.972	0	0
**D A.A. CANDRIAM DIVERSIFIE	281.258	0	0
**D CRN ODDO ACTIONS	228.141	0	0
**D BARRUEL LONG TERME	50.000	0	0
**D GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	77.603	0	0
**D GROUPAMA CR GENOVA 1	19.101	0	0
**D VILLIERS DIAPASON	11.722	0	0
**D FCP GROUPAMA PHARMA DIVERSIFIE	98.000	0	0
**D AGRICA TACTIQUE G	9.641	0	0
**D GROUPAMA CR Avenir EUROPE	133.787	0	0
**D ALLOCATION INVEST EQUITY CORE	36.032	0	0
**D FCP ECUREUIL RETRAITE EURO ACTIONS 4	310.000	0	0
**D FAGUS	110.408	0	0
**D LBPAM ISR ACTIONS 80	26.761	0	0
**D TOCQUEVILLE FINANCE ISR	7.500	0	0
**D TONI ACTIONS ISR 100	33.511	0	0
**D VIVACCIO ISR ACTIONS	151.051	0	0
**D LBPAM ISR STRATEGIE FEA 1	3.854	0	0
**D LBPAM ISR STRATEGIE FEA 2	6.059	0	0
**D LBPAM ISR ACTIONS MONDE	56.554	0	0
**D FCP CAREPMKO EUROPE	30.000	0	0
**D FCPE IBM FRANCE C	6.800	0	0
**D ROPS EURO P	77.123	0	0
**D AGRIFLAN EXPANSION	6.089	0	0
**D AF ACTIONS 1 EURO	26.236	0	0
**D AMUNDI LABEL EQUILIBRE ESR	18.395	0	0
**D ROPS-SMART INDEX EURO	71.445	0	0
**D FGV ACTIONS EUROPE LM A	7.996	0	0
**D STAR PASTEUR	20.600	0	0
**D IF ACTIONS EURO	11.289	0	0
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619	0	0
**D DAN EQUILIBRE	1.832	0	0
**D BEL EQUITY EUROPE ESG	7.996	0	0
**D AMUNDI LABEL PRUDENCE ESR	15.365	0	0
**D AMUNDI LABEL DYNAMIQUE ESR	95.578	0	0
**D TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	28.369	0	0
**D MONGELAS	68.014	0	0
**D NEUFILIZE VIE OPPORTUNITES	1.619	0	0
**D WORLD EQUITIES	6.740	0	0
**D HSBC EE EURO PME	86.790	0	0
**D ARRCO LONG TERME F	8.512	0	0
**D ORANO DIVERSIFIE EQUILIBRE	38.606	0	0
**D FCP BOURBON 7	38.606	0	0

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2 DPR delega alla persona fisica sopra indicata con il numero della scheda magnetica

*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (vocezione effettuata alla postazione assistita)

2.087 R/L rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.087 Teste: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GROUPE CEA CROISSANCE RPE	7.365	0	7.365
**D RENAUT CAREWAKERS SOLID AIR	12.000	0	12.000
**D ECUREUIL PROFIL 90 ACTIONS EUR	694.738	0	694.738
**D RERC ACTIONS (ACTION EURO)	228.414	0	228.414
**D CARBP DIVERSIFIE ACTION EURO	108.825	0	108.825
**D FC CARPLIMO (ACTIONS EURO)	185.769	0	185.769
**D EL PREVOYANCE (ACTIONS EUROPE)	63.565	0	63.565
**D CONCORDE 3c (ACTION EURO)	50.153	0	50.153
**D PERE PROG (ACTIONS EUROPE)	39.750	0	39.750
**D ARCO QUANT 2	83.663	0	83.663
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	52.784	0	52.784
**D BETAMAX GLOBAL SMART FOR CLIMATE	9.264	0	9.264
**D OSGTAM GOVERNANCE FOR CLIMAT	27.241	0	27.241
**D SEXTANT PFA (AMINAL GESTION)	100.000	0	100.000
**D GROUPAMA EUROPE EQUITIES	44.519	0	44.519
**D SEXTANT TECH	31.000	0	31.000
**D ODDO BHF FUTURE OF FINANCE	64.346	0	64.346
**D RICHELIEU GLOBAL INNOVATION	16.050	0	16.050
**D SEXTANT GRAND LARGE	300.000	0	300.000
**D SEEXOND ACTIONS EUROPEENNES	111.031	0	111.031
**D GROUPAMA AVENIR EURO	3.358.322	0	3.358.322
**D RICHELIEU PRAGMA EUROPE	105.000	0	105.000
**D TOCQUEVILLE MID CAP EURO ISR	123.706	0	123.706
**D LBPAM ISR ACTIONS EURO LARGE CAP	37.791	0	37.791
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	458.986	0	458.986
**D AMUNDI ACTIONS PME	323	0	323
**D AMUNDI ACTIONS EUROPE ISR	7.771	0	7.771
**D AMUNDI TRANSMISSION PATRIMOINE	9.776	0	9.776
**D LCL ACTIONS EURO CORE*	67.563	0	67.563
**D ASSURDIX	47.993	0	47.993
**D AMUNDI TRANSMISSION ACTIONS	59.786	0	59.786
**D CFR EUROLAND PREMIUM ESG	3.079	0	3.079
**D LCL ACTIONS MONDE HORS EUROPE EURO	20.255	0	20.255
**D AMUNDI EQUITY EURO CONSERVATIV	51.186	0	51.186
**D AMUNDI ACTIONS FRANCE ISR	58.343	0	58.343
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	680.011	0	680.011
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	10	0	10
**D BFT EURO FUTUR ISR	10	0	10
**D AMUNDI M&G1 WORLD CLIMATE PARIS ALIGNED PAB UNWELTZEICHEN UCITS ETF DR	18.000	0	18.000
**D AMUNDI ETR PEA S P 500 UCITS E	947	0	947
**D CNP ASSUR EUROPE (ANDRIAM)	700.000	0	700.000
**D H8BC EURO PME	206.516	0	206.516
**D H8BC EUROSE SMALL & MID CAP	77.492	0	77.492
**D ECOFI ENDURANCE EURO	122.162	0	122.162
**D ECOFI AVENIR PLUS	14.000	0	14.000
**D ECUREUIL PROFIL 75 (ACTIONS)	29.000	0	29.000
**D DNCA ACTIONS EURO PME	173.378	0	173.378
**D DNCA SRI EURO QUALITY	192.480	0	192.480
**D EDR SICAV - EURO SUSTAINABLE EQUITY	2.153.071	0	2.153.071
**D EDR SICAV - EQUITY EURO SOLVE	819.050	0	819.050
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	38.088	0	38.088
	1.255	0	1.255

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.087 Azionisti in delega: 0 Azionisti in proprio:
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.087 Teste:
 0 Azionisti in delega:
 0 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EUR SICAV - EUROPE MIDCAPS	43.070	0	43.070
**D BOLIX	13.100	0	13.100
**D BUNDI FUNDS PIONEER GLOBAL EQUITY	173.781	0	173.781
**D BUNDI FUNDS PIONEER INCOME OPPORTUNITIES	48.288	0	48.288
**D BUNDI TOP WORLD	20.177	0	20.177
**D STICHTING MEDIANUS NEDERLAND PENSIOFONDS	20.177	0	20.177
**D STICHTING MEDIANUS NEDERLAND PENSIOFONDS	422.061	0	422.061
**D FCI ACTIONS FRANCE CORE PLUS	74.175	0	74.175
**D FIDURAM ASSET MANAGEMENT SGR - FIDURAM ITALIA	19.000	0	19.000
**D FIDURAM ASSET MANAGEMENT SGR - FIDURAM AZIONI ITALIA	288.000	0	288.000
**D FIDURAM ASSET MANAGEMENT SGR - FIDURAM AZIONI ITALIA	64.000	0	64.000
**D FIDURAM ASSET MANAGEMENT SGR - FIDURAM AZIONI ITALIA 50	1.300.000	0	1.300.000
**D MEDOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	400.000	0	400.000
**D MEDOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	511.000	0	511.000
**D FONDITALIA	22.000	0	22.000
**D INTERFUND SICAV	22.123	0	22.123
**D HAWES JAMES B.	290.000	0	290.000
**D ALLIANZ AZIONI ITALIA ALL STARS LI STARS	11.000	0	11.000
**D ALLIANZ ITALIA 50 SPECIAL	44.481	0	44.481
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	93.299	0	93.299
**D ALLIANZ ACTIONS EURO PREETI	1.031.204	0	1.031.204
**D TEACHER RETIREMENT SYSTEM OF TEXAS	17.810	0	17.810
**D FONDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	18.226	0	18.226
**D THE MONETARY AUTHORITY OF SINGAPORE	347	0	347
**D NEW AERWAYS PENSION SCHEME	29.344	0	29.344
**D DMS INVESTMENT GBR FOR DMS QI EUROZONE EQUITY	5.995	0	5.995
**D DMS INVESTMENT GBR FOR MULTINDEX EQUITY FUND	86.864	0	86.864
**D FONDO PENSIONE LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAV	1.665	0	1.665
**D FESLION ASSOCIATI SGR - EPSILONSGR QVALIDE	190.509	0	190.509
**D EURIZON PROGETTO ITALIA 70	15.141	0	15.141
**D EURIZON AM TR MEGATREND II	230.552	0	230.552
**D EURIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	181.444	0	181.444
**D EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	20.910	0	20.910
**D EURIZON AM RILANCIO ITALIA TR	3.274	0	3.274
**D EURIZON AM RITORNO ASSOLUTO	1.844	0	1.844
**D EURIZON AM OBIETTIVO CONTROLLO	1.158	0	1.158
**D EURIZON AM OBIETTIVO STABILITA	262.553	0	262.553
**D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	440.448	0	440.448
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	164.795	0	164.795
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	460.577	0	460.577
**D UBS LUX FUND SOLUTIONS	15.670	0	15.670
**D DMS INVESTMENT SA FOR ARERO DER WELTFONDS	75.960	0	75.960
**D MULTIFLEX SICAV	3.315	0	3.315
**D EURIZON AM GLOBAL MULTIASSET 30	1.857	0	1.857
**D EURIZON AM GLOBAL MULTIASSET II	340.212	0	340.212
**D EURIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	12.895	0	12.895
**D EURIZON AM FLEXIBLE TRILOGY	4.185.749	0	4.185.749
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	61.695	0	61.695
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	529.922	0	529.922
**D EURIZON AM SICAV	814.438	0	814.438
**D EURIZON NEXT	384.299	0	384.299
**D EURIZON FUND	600.495	0	600.495
**D XTRACKERS			

Azionisti:

Azionisti in proprio: 2.087 Tesi: 0 Azionisti in delega: 2.087

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**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 R.L.* rappresenta, legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Coincime	Tot. Voti	Proprio	Delega
**D GOLDMAN SACHS FUNDS	94	0	94
**D DWS MULTI ASSET P/R FUND	70.000	0	70.000
**D BLACKROCK GLOBAL INDEK FUNDS	35.964	0	35.964
**D UI	48.000	0	48.000
**D BLACKROCK STRATEGIC FUNDS	4.496	0	4.496
**D AXA WORLD FUNDS	7.845.952	0	7.845.952
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	624.730	0	624.730
**D ALLIANZ GLOBAL INVESTORS FUND	1.283.319	0	1.283.319
**D ABN AMRO FUNDS	517.982	0	517.982
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157	0	95.157
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819	0	4.819
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEK ETF	1.418	0	1.418
**D ISHARES MSCI EUROPE IMI INDEK ETF	11.431	0	11.431
**D ISHARES ESG AWARE MSCI EAFE INDEK ETF	7.521	0	7.521
**D ISHARES ESG ADVANCED MSCI EAFE INDEK ETF	5.861	0	5.861
**D ISHARES CORE MSCI EAFE IMI INDEK ETF	166.267	0	166.267
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	316.322	0	316.322
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEK ETF	12.251	0	12.251
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	662.276	0	662.276
**D ISHARES MSCI WORLD ETF	32.442	0	32.442
**D ISHARES CORE MSCI EAFE ETF	3.198.957	0	3.198.957
**D ISHARES MSCI INTL SIZE FACTOR ETF	2.154	0	2.154
**D ISHARES ESG AWARE MSCI EAFE ETF	422.190	0	422.190
**D ISHARES CORE MSCI EUROPE ETF	238.009	0	238.009
**D ISHARES MSCI INTL QUALITY FACTOR ETF	666.469	0	666.469
**D ISHARES MSCI ITALY ETF	653.334	0	653.334
**D ISHARES ESG ADVANCED MSCI EAFE ETF	31.463	0	31.463
**D ISHARES MSCI KOKUAI ETF	2.337	0	2.337
**D ISHARES MSCI EUROPE FINANCIALS ETF	564.061	0	564.061
**D ISHARES MSCI EAFE GROWTH ETF	1.017.616	0	1.017.616
**D ISHARES MSCI EAFE ETF	1.918.626	0	1.918.626
**D ISHARES MSCI EUROZONE ETF	881.677	0	881.677
**D ISHARES EUROPE ETF	112.146	0	112.146
**D ISHARES MSCI ACWI EX U.S. ETF	109.989	0	109.989
**D ISHARES GLOBAL FINANCIALS ETF	30.967	0	30.967
**D ISHARES MSCI EAFE INTERNATIONAL INDEK FUND	348.338	0	348.338
**D ISHARES MSCI ACWI ETF	169.964	0	169.964
**D INTERNATIONAL TILS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	10.658	0	10.658
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	3.848
**D TOTAL INTERNATIONAL EX U.S. INDEK MASTER PORTFOLIO OF MASTER INV	35.576	0	35.576
**D EURIZON AZIONI ITALIA	753.100	0	753.100
**D EURIZON PROGETTO ITALIA 40	165.784	0	165.784
**D ISHARES II PUBLIC LIMITED COMPANY	641.630	0	641.630
**D ISHARES V PUBLIC LIMITED COMPANY	830.369	0	830.369
**D WISDOMTREE ISSUER ICAV	122.258	0	122.258
**D ISHARES IV PUBLIC LIMITED COMPANY	65.705	0	65.705
**D ISHARES VI PUBLIC LIMITED COMPANY	855.415	0	855.415
**D ISHARES PUBLIC LIMITED COMPANY	152.170	0	152.170
**D ISHARES III PUBLIC LIMITED COMPANY	491.606	0	491.606
**D ISHARES SHOXK EUROPE 600 UCITS ETF (DE)	817.729	0	817.729
**D ISHARES SHOXK EUROPE MID 200 UCITS ETF (DE)	372.520	0	372.520
**D ISHARES SHOXK EUROPE 200 UCITS ETF (DE)	154.540	0	154.540

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2 DP* delega alla persona fisica sopra indicata con il numero della scheda magnifica
 2.087 *D delega alla persona fisica sopra indicata con il numero della scheda magnifica (votazione effettuata alla postazione assistita)
 0 Azionisti in proprio
 2.087 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnifica

Azionisti: 2.087 Teste:
 Azionisti in proprio: 0 Azionisti in delega: 2.087

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE	1.041.898	0	1.041.898
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	2.144.358	0	2.144.358
**D ISHARES EURO STOXX UCITS ETF (DE)	222.157	0	222.157
**D IEM 401 (K) PLUS ELAN TRUST	121.795	0	121.795
**D FRANK RUSSELL INVESTMENT CO II PLC	14.103	0	14.103
**D INTERNATIONAL PAPER COMPANY COMINGLED INVESTMENT GROUP TRUST	39.225	0	39.225
**D N INTERNATIONAL EQUITY FUND	4.611	0	4.611
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315	0	15.315
**D FRACHER "RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895	0	795.895
**D SFR COMPTON FUND	21.370	0	21.370
**D SFR CLUB ADV TAX EXEMPT RETIREMENT PLANS	2.533.805	0	2.533.805
**D SFR MSCI ITALY INDEX SECURITIES/LENDING COMMON TRUST FUND	515.565	0	515.565
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	10.741
**D SDR PORTFOLIO EUROPE ZIF	20.548	0	20.548
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	4.898	0	4.898
**D THE WELLINGTON IR CO NAVL ASSOCIATED COLLECTIVE INVESTMENT FDS TR	144.877	0	144.877
**D WFCN COMMON TRUST FUNDS TRUSTING RESEARCH EQUITY PORTFO	100.060	0	100.060
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576	0	10.576
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	1.759	0	1.759
**D SDR MSCI ACWI EXUS ZIF	1.348	0	1.348
**D SDR PORTFOLIO DEVELOPED WORLD EXUS EFF	281.652	0	281.652
**D RUSSELL INVESTMENT COMPANY ELC	22.315	0	22.315
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.947	0	35.947
**D HARTFORD REAL ASSET FUND	73.877	0	73.877
**D STATE OF WISNESOTA	257.790	0	257.790
**D TRUST II BAILLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	1.375.146
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	35.112	0	35.112
**D TIAACREF INTERNATIONAL EQUITY INDEX FUND	821.905	0	821.905
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	534.483
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	1.379.452
**D COLLEGE RETIREMENT EQUITIES FUND	907.793	0	907.793
**D VFCM INTERNATIONAL EQUITY TRUST2	466.978	0	466.978
**D SDR SP WORLD EX AUSTRALIA FUND	4.377	0	4.377
**D VFCM INTERNATIONAL EQUITY TRUST1	330.855	0	330.855
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	904	0	904
**D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	1.387
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	87.949
**D AWARE SUPER	39.513	0	39.513
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	1.060.258	0	1.060.258
**D COMMONWEALTH BANK GROUP SUPER	91.268	0	91.268
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133	0	2.133
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	714	0	714
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	12.466
**D STATE STREET GLOBAL INDEX PLUS TRUST	239	0	239
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	0	5.898
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	6.859	0	6.859
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	20.016	0	20.016
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.608	0	6.608
**D PEOPLE'S BANK OF CHINA	338.668	0	338.668
**D PEOPLE'S BANK OF CHINA	205.679	0	205.679
**D FLOURISH INVESTMENT CORPORATION	1.544.516	0	1.544.516

LISTA ESTIO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FP RUSSELL INVS ICVC FR RUSSELLIWS INT GROWTH ASSETS FUND	990	0	990
**D OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	466.928	0	466.928
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	9.670	0	9.670
**D NATWEST ST JAMES'S PLACE GLOBAL EQUITY UNIT TRUST	388.840	0	388.840
**D MANAGED PENSION FUNDS LIMITED	116.434	0	116.434
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES S PLACE STRATEGIC MANAGE	15.472	0	15.472
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D HSC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	415.212	0	415.212
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	327.161	0	327.161
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	24.789	0	24.789
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FMD UK	10.154	0	10.154
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	175.730	0	175.730
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	143
**D VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	223.529	0	223.529
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	234	0	234
**D STICHTING PHILIPS PENSIOENFONDS	10.867	0	10.867
**D NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	94.745
**D M4G INVESTMENT FUNDS (I) - M4G EUROPEAN SUSTAIN PARIS ALIGNED FUND	546.869	0	546.869
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	5.443	0	5.443
**D M4G INVESTMENT FUNDS (I1) M4G EUROPEAN INDEX TRACKER FUND	9.987	0	9.987
**D SCOTTLISH WILDOGS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	86.414	0	86.414
**D SCOTTLISH WILDOGS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	2.159	0	2.159
**D INTERNATIONAL MONETARY FUND	39.298	0	39.298
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	45.403	0	45.403
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	38.603	0	38.603
**D EURIZON GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	194.307	0	194.307
**D EURIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	92.791	0	92.791
**D EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	35.934	0	35.934
**D EURIZON STEP 70 PIR ITALIA GIUGNO 2027	17.665	0	17.665
**D EURIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	32.750	0	32.750
**D EURIZON GLOBAL LEADERS ESG 50 -MARZO 2027	49.814	0	49.814
**D EURIZON INVESTI GRADUALE ESG 30- MARZO 2027	21.001	0	21.001
**D EURIZON AM TR MEGATRENDS	27.553	0	27.553
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382	0	382
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.339	0	9.339
**D EURIZON PIR ITALIA AZIONI	30.703	0	30.703
**D EURIZON INVESTMENT SICAV	184.957	0	184.957
**D OSSIFAM LUX	44.206	0	44.206
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.204	0	1.204
**D RETAIL EMPLOYEES SUPERANNUATION TRUST	1.289.258	0	1.289.258
**D AGFIO ENHANCED GLOBAL ESG FACTORS ETF	35.900	0	35.900
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	15.943	0	15.943
**D WEALTHSIMPLE DEVELOPED MAX N ORTH AMERICA SOCIALLY RESPONSIBILI NDEX ETF	21.333	0	21.333
**D CC & L INTERNATIONAL EQUITY FUND	23.351	0	23.351
**D CGAIL GLOBAL EQUITY FUND	21.472	0	21.472
**D IMPERIAL GLOBAL EQUITY INCOME POOL	19.512	0	19.512
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.719	0	11.719
**D MACK SAFE EQUITY POOL	16.458	0	16.458
**D MACKENZIE GLOBAL WOMAN S LEADERSHIP FUND	562	0	562
**D CIIC INTERNATIONAL EQUITY INDEXETF	860	0	860

Azionisti in proprio: 2.087 Teste: 2.087 Azionisti in delega: 0

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alle postazioni assistite)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D IMPERIAL INTERNATIONAL EQUITY POOL	27.305	0	27.305
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	10.229	0	10.229
**D WELLINGTON - IG GLOBAL EQUITY HEDGE POOL	11.580	0	11.580
**D IPOTILE INTERNATIONAL EQUITY PRIVATE POOL	184.745	0	184.745
**D MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	173	0	173
**D CI WISDOMTREE INTERNATIONAL QUALITY DIV. GROWTH INDEX ETF	21.657	0	21.657
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH INDEX ETF	2.255	0	2.255
**D WINDMISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.234	0	29.234
**D CIBC INTERNATIONAL INDEX FUND	3.672	0	3.672
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	12.835
**D THE CANADA LIFE ASSURANCE COMPANY	243.702	0	243.702
**D COUNSEL INTERNATIONAL GROWTH FUND	160.095	0	160.095
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	14.295	0	14.295
**D COUNSEL DEFENSIVE GLOBAL EQUITY	2.020	0	2.020
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	1.466	0	1.466
**D MACKENZIE MULTI-STRATEGI ABSOLUTE RETURN FUND	18.605	0	18.605
**D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	482	0	482
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	209.673	0	209.673
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	469	0	469
**D TD EUROPEAN INDEX FUND	2.826	0	2.826
**D TD INTERNATIONAL EQUITY INDEX ETF	3.781	0	3.781
**D CIBC EUROPEAN INDEX FUND	32.519	0	32.519
**D CIBC INTERNATIONAL EQUITY INDEX FUND	3.707	0	3.707
**D MCGILL UNIVERSITY PENSION FUND	3.017	0	3.017
**D MACKENZIE MAXIMUM DIVERS-ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206	0	1.206
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	48.720	0	48.720
**D MFBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4.638	0	4.638
**D BEAR CREEK INC	3.577	0	3.577
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681	0	16.681
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916	0	26.916
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	263.582	0	263.582
**D THE CAPTIVE INVESTORS FUND	37.100	0	37.100
**D CAREFIRST, INC. RETIREMENT PLANTRUST	58.500	0	58.500
**D CITY UNIVERSITY OF NEW YORK	867	0	867
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995	0	295.995
**D REGGIE DE RENTES DU MOVEMENT DESJARDINS	1.535	0	1.535
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	50.198	0	50.198
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.490	0	279.490
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CALSSE DE DEPOT ET PLACEMENT DUQUEBEC	86.005	0	86.005
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322
**D PARKER FOUNDATION INC	34.812	0	34.812
**D EATON VANCE INTERNATIONAL SMALLCAP FUND	33.772	0	33.772
**D FRANKLIN TEMPLETON EFF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	10.825	0	10.825
**D EATON VANCE GLOBAL SMALLCAP EQUITY FUND	420.030	0	420.030
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3.347.500	0	3.347.500
**D GAM STAR FUND PLC	2.759.268	0	2.759.268
**D GOVERNMENT PENSION INVESTMENT FUND	8.605	0	8.605
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	1.160	0	1.160
**D TANGERINE BALANCED INCOME PORTFOLIO	1.160	0	1.160

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IDP* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**P* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.087 Tesse: 2.087

Azionisti in proprio: 0 Azionisti in delega: 2.087

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GOVERNMENT PENSION INVESTMENT FUND	1.236.859	0	1.236.859
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	29.289	0	29.289
**D GUARDIAN INTERNATIONAL VALUE VIP FUND	212.395	0	212.395
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.321	0	7.321
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX EFF	7.763	0	7.763
**D JNL/DEA INTERNATIONAL CORE EQUITY FUND	15.814	0	15.814
**D SUMAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	1.341	0	1.341
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	26.668	0	26.668
**D AXA IM EQUITY TRUST	290.000	0	290.000
**D UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	166.560	0	166.560
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	58.647	0	58.647
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	17.552	0	17.552
**D AMERICAN CENTURY EFF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515	0	7.515
**D M&E MSCI KOKUSAI INDEX WOTHER FUND	9.814	0	9.814
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	73.931	0	73.931
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	96.916	0	96.916
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	97.810	0	97.810
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	92.457	0	92.457
**D THE CAPTIVE INVESTORS FUND	221.799	0	221.799
**D CAPULA TAIL RISK MASTER FUND LIMITED	23.779	0	23.779
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	1.685	0	1.685
**D CENTRAL PROVIDENT FUND BOARD	29.512	0	29.512
**D GUARDIAN INTERNATIONAL RESPONSIBLE INDEX FUND	35.712	0	35.712
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.866	0	13.866
**D TANGERINE EQUITY GROWTH PORTFOLIO	12.071	0	12.071
**D FIRST CHURCH OF CHRIST SCIENTIST	738	0	738
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	772.864	0	772.864
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.211.135	0	1.211.135
**D TANGERINE BALANCED GROWTH PORTFOLIO	8.015	0	8.015
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	23.080	0	23.080
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	2.872	0	2.872
**D CAYMAN ISLANDS CHUMBER OF COMMERCE PENSION FUND	78.052	0	78.052
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	3.352	0	3.352
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	116.302	0	116.302
**D SPDR MSCI EAFE FUSILL FUEL RESERVE FREE ETF	1.477.644	0	1.477.644
**D SPDR MSCI EAFE STRATEGIC FACTORS	46.077	0	46.077
**D INTE KAPITALANLAGEGESCHAFTH MBH FOR DE EUROLAND EQUITIES	83.139	0	83.139
**D IVIP BLACKROCK GLOBAL ALLOCATION FUND	14.993	0	14.993
**D M&B PUBLIC WARRERS 1 LLC	43.133	0	43.133
**D MCI FUNDS PLC	1.223.330	0	1.223.330
**D MERCER QIE COMMON CONTRACTUAL FUND	559.117	0	559.117
**D MERCER OIE COMMON CONTRACTUAL FUND	112.305	0	112.305
**D HARYGOLD TACTICAL STRATEGIES LTD	115.205	0	115.205
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	128.532	0	128.532
**D MERCER DCITS COMMON CONTRACTUAL FUND	16.789	0	16.789
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	17.728	0	17.728
**D COMPASS CONSERVATIVE PORTFOLIO	33.923	0	33.923
**D MANER INTERNATIONAL EQUITY POOLED FUND	1.805.204	0	1.805.204
**D MCURT HATTON INVESTMENTS LIMITED	10.077	0	10.077

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STATE OF NEW JERSEY COMMON PENSION FUND D	360.888	0	360.888
**D JANE FANT INGALLS TR DTD 12 6 SA FDC ATTN GARY LOMBARDO	1.012	0	1.012
**D AMERICAN CENTURY EFF PREC-AVANANTIS INTERNATIONAL EQUITY EFF	13.670	0	13.670
**D AMERICAN CENTURY EFF PREC-AVANANTIS INTERNATIONAL EQUITY EFF	137.919	0	137.919
**D AMERICAN CENTURY EFF PREC-AVANANTIS RESPONSIBLE INTERNATIONAL EQUITY EFF	4.156	0	4.156
**D AMERICAN BUREAU OF SHIPPING	3.350	0	3.350
**D FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	0	33.033
**D BMO MSET ACMI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16	0	16
**D SIFORE XU BANGORÉ BASICA 60-64 SR DB C.V.	30.415	0	30.415
**D BMO MSCI EUROPE QUALITY HEDGED TO USD EFF	13.220	0	13.220
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773	0	93.773
**D BMO MSCI EAFE INDEX ETF	182.123	0	182.123
**D DESGARDENS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	2.438	0	2.438
**D MICROSPOT CORPORATION SAVINGS PLUS 401 (K) PLAN	193.054	0	193.054
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.099	0	54.099
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	1.804
**D VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	17.701	0	17.701
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650
**D FIDELITY EUROPE FUND .	28.071	0	28.071
**D FRANKLIN LIBERTYSHARES ICNV	243	0	243
**D FRANKLIN TEMPLETON EFF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	19.136	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	4.730
**D FIDELITY SELECT GLOBAL PLUS ALLCAP EQUITY INSTITUTIONAL TRUST	5.298	0	5.298
**D FIDELITY LONGTERM LEADERS FUND	3.167	0	3.167
**D FIDELITY DISRUPTORS CLASS	6.972	0	6.972
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	116	0	116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	6.685
**D SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	64.917	0	64.917
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	27.500
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	0	4.666
**D RUSSELL INVESTMENT COMPANY V PLC	4.616	0	4.616
**D OPENWORLD PUBLIC LIMITED COMPANY	7.316	0	7.316
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLIO	16.150	0	16.150
**D INVESCO EUROPEAN GROWTH FUND	860.526	0	860.526
**D INSTITUTIONAL RETIREMENT TRUST	1.724.685	0	1.724.685
**D FRANK RUSSEL INSTITUTIONAL FUNDS ELC	721	0	721
**D MULTI STYLE MULTI MANAGER FUNDSPLC	40.049	0	40.049
**D MFM INTERNATIONAL GROWTH FUND	503.931	0	503.931
**D MFM INTERNATIONAL GROWTH FUND	73.248	0	73.248
**D RUMBLINE INTERNATIONAL POOLED INDEX TRUST	15.679	0	15.679
**D MAWER COLLECTIVE INVESTMENT TRUST	760.548	0	760.548
**D MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.437	0	178.437
**D MERCER GLOBAL EQUITY FUND	654.868	0	654.868
**D MAWER TAX EFFECTIVE BALANCED FUND	198.000	0	198.000
**D MAWER INTERNATIONAL EQUITY FUND	5.030.681	0	5.030.681
**D MONTANA BOARD OF INVESTMENTS	26.236	0	26.236
**D T. ROME PRICE GLOBAL ALLOCATIONFUND	3.183	0	3.183
**D COMPASS BALANCED GROWTH PORTFOLIO	129.680	0	129.680
**D COMPASS GROWTH PORTFOLIO	90.621	0	90.621
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	192.802	0	192.802
**D COMPASS BALANCED PORTFOLIO	211.058	0	211.058

Azionisti: 2.087 Tesse: 2.087
 Azionisti in proprio: 0 Azionisti in delega: 2.087
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 *D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	2.818	0	2.818
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	2.397	0	2.397
**D SELFFINANCING POSTSECONDARY EDUCATION FUND	370	0	370
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	67.005	0	67.005
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.559	0	3.559
**D DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	2.233	0	2.233
**D SCOTIA DIVERSIFIED BALANCED FUND	60.696	0	60.696
**D THE BANK OF KOREA	10.606	0	10.606
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	285.433	0	285.433
**D SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	184.279	0	184.279
**D SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	79.277	0	79.277
**D STATE STREET IRELAND UNIT TRUST	53.027	0	53.027
**D PUBLIC EMPLOYEES LONG-TERM CARE FUND	2.458.393	0	2.458.393
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.830.929	0	3.830.929
**D UBS (LRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	41.516	0	41.516
**D DWS INVESTMENT GMBH FOR DEAMFONDS PG EO	15.639	0	15.639
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	96.408	0	96.408
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGFONDS HFT	18.158	0	18.158
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	991.547	0	991.547
**D THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDNTR II	792.471	0	792.471
**D WISDOMTREE INTERNATIONAL EQUITYFUND	12.536	0	12.536
**D WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	15.682	0	15.682
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.835	0	8.835
**D WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND	248.057	0	248.057
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	322.577	0	322.577
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.695.718	0	4.695.718
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	1.092.289	0	1.092.289
**D FOCN DRABLE COMPANIES PORTFOLIO	13.227	0	13.227
**D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTEOL	1.425	0	1.425
**D SSB ALLOCOUNTRY WORLD EQUIS ACTIVE NONLENDING COMMON TRUST FUND	909.686	0	909.686
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	8.901	0	8.901
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	18.324	0	18.324
**D DONTMI IMPACT INTERNATIONAL EQUITY FUND	867.297	0	867.297
**D JOHN HANCOCK SERVEST LANG/SHORTFUND	2.703.493	0	2.703.493
**D JOHN HANCOCK VARIABLE INSURANCEFRUIT STRAT EO ALLOCATION TRUST	129.121	0	129.121
**D AB VEST AB GLOBAL RISK ALLOCATIONOPERATE PORTFOLIO	141.519	0	141.519
**D RUSSELL INVESTMENTS TRUST COMPANY COMINGLED EMPLOYEE BENEFIT FUNDS TRUST	89.022	0	89.022
**D AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	6.144	0	6.144
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	146.043	0	146.043
**D AB COLLECTIVE INVESTMENT TRUST SERIES	48.686	0	48.686
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	355	0	355
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH AND INCOME FUND	2.517	0	2.517
**D MANULIFE INVESTMENT MANAGEMENT I PLC	1.678	0	1.678
**D HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	153.752	0	153.752
**D JNL/IMORON GLOBAL ALLOCATION FUND	26.543	0	26.543
**D INVESCO INTERNATIONAL EQUITY FUND	71.733	0	71.733
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	178.951	0	178.951
**D INVESCO V.I. EOV INTERNATIONAL EQUITY FUND	4.104	0	4.104
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	1.256	0	1.256
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	1.120.989	0	1.120.989
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	1.486.828	0	1.486.828
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	872	0	872

Azionisti: 2.087 Testi: 2.087
 Azionisti in proprio: 0 Azionisti in delega: 2.087
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 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (vocezione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	3.169	0	3.169
**D LVIP SSGA INTERNATIONAL INDEX FUND	94.627	0	94.627
**D DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.164	0	20.164
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	2.763	0	2.763
**D MDEIM INTERNATIONAL EQUITY INDEX POOL	30.968	0	30.968
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	20.952	0	20.952
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	127.360	0	127.360
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	2.587	0	2.587
**D COMPASS MAXIMUM GROWTH PORTFOLIO	31.804	0	31.804
**D AFBIS INTERNATIONAL EQUITY POOL	48.462	0	48.462
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.407	0	5.407
**D CITY OF NEW YORK GROUP TRUST	132.435	0	132.435
**D BRIGHTHOUSE FUNDS TRUST I -PAMGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	16.185	0	16.185
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	106.091	0	106.091
**D RUSSEL CANADIAN DIVIDEND-POOL	3.612	0	3.612
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	11.457	0	11.457
**D STITCHING PENSIONFUNDS WEAK EN(RE) INTEGRATIE	72.789	0	72.789
**D PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4.384	0	4.384
**D ABRDN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	7.749	0	7.749
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	6.576	0	6.576
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	79.063	0	79.063
**D RUSSELL OVERSEAS EQUITY POOL	33.987	0	33.987
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	949	0	949
**D STATE STREET CCF	6.713	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075	0	1.075
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	144.965	0	144.965
**D TV-QUALIFIED LLC	37.644	0	37.644
**D DWS INVESTMENT GMBH FOR DEAMPONDS GSK 1	7.250	0	7.250
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700	0	6.700
**D WELLINGTON COMPOUND GROWTH, L.P.	148.139	0	148.139
**D WASHINGTON DORABLE ENTERPRISES, L.P	82.918	0	82.918
**D WASHINGTON STATE INVESTMENT BOARD	226.211	0	226.211
**D WTCM OMAHA TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.369	0	168.369
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	839.931	0	839.931
**D VBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS - ZIF GREEN	25.370	0	25.370
**D VALLIC COMPANY IINTERNATIONAL OPPORTUNITIES FUND	32.213	0	32.213
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.904	0	12.904
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	102.734	0	102.734
**D ZURICH INVEST ICAY	74.764	0	74.764
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.954	0	23.954
**D SSB MSCI ACHT EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	4.649	0	4.649
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	196.692	0	196.692
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	3.639	0	3.639
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SET MASTER	1.074	0	1.074
**D MES HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	22.074	0	22.074
**D PUTNAM PANAGORA ESG INTERNATIONAL EQUITY ETF	15.790	0	15.790
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFFT UNIVERSAL FONDS	27.403	0	27.403
**D WELLINGTON GLOBAL OPPORTUNITIESFUND (CANADA)	18.071	0	18.071
**D FEDERATED KAUFMANN FUND II	62.400	0	62.400
**D THE MASTER TRUST BANK OF JAPAN LTD RE; HITACHI FOREIGN EQUITY INDEX MOTHER FUND	15.078	0	15.078
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	12.983	0	12.983

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2 DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla proiezione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.087 Tesse:
 Azionisti in proprio: 0 Azionisti in delega: 2.087

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNIVERSALINVESTMENTGESSELLSCHAFTMBH FOR PROUFONDS SAA	63.943	0	63.943
**D FMR CAPITAL INC	639	0	639
**D FMR RETIREMENT PLAN	2.411	0	2.411
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS GHS	49.485	0	49.485
**D DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	1.766	0	1.766
**D DEAM-FONDS CPT	5.300	0	5.300
**D ALASKA COMMON TRUST FUND	20.953	0	20.953
**D THE INCUBATION FUND LTD	1.401	0	1.401
**D SIR DAVID TRENCH FUND FOR RECREATION	5.284	0	5.284
**D T3-NONQUALIFIED LLC	53.473	0	53.473
**D UNITED GLOBAL DURABLE EQUITIES FUND	328.975	0	328.975
**D UNITED GLOBAL DIVIDEND EQUITY FUND	1.330	0	1.330
**D UNITED GLOBAL QUALITY GROWTH FUND	492.918	0	492.918
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	109.944	0	109.944
**D WTCN COMMON TRUST FUNDS GLOBAL OPPORTUNITIES PORTFOLIO	64.333	0	64.333
**D WELINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	148.930	0	148.930
**D URS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS	493.592	0	493.592
**D STATE STREET TOTAL RETURN VIS FUND	9.795	0	9.795
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	88.694	0	88.694
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308	0	27.308
**D KAISER FOUNDATION HOSPITALS	15.008	0	15.008
**D KAISER PERMANENTE GROUP TRUST	18.161	0	18.161
**D THE METRODIST HOSPITAL	27.631	0	27.631
**D HC CAPITAL TRUST - THE CATHOLIC SRI GROWTH PORTFOLIO	344	0	344
**D SCHMID INTERNATIONAL EQUITY ETF	1.026.167	0	1.026.167
**D INTE KAPITALANLAGEGESSELLSCHAFT MBH FOR ENTSPORGUNGSFONDS	57.796	0	57.796
**D UNIVERSALINVESTMENTAG TGV FOR MERKUR	21.022	0	21.022
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	832.314	0	832.314
**D INTE KAPITALANLAGEGESSELLSCHAFT MBH FOR LHPRIIVARENTAKTIEN	18.000	0	18.000
**D FEDERATED KAUFMANN SMALL CAP FUND	2.265.000	0	2.265.000
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	16.066	0	16.066
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	3.946
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.673	0	40.673
**D WELINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.688	0	1.688
**D GMM INVESTMENT FUNDS TRUST	9.217	0	9.217
**D GMM GROUP PENSION TRUST II	8.872	0	8.872
**D PAX ELLEVEST GLOBAL WOMEN'S LEADERSHIP FUND	15.645	0	15.645
**D HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	5.118.958	0	5.118.958
**D HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	319.301
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	79.520	0	79.520
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	4.935
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	12.240
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	6.589
**D PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	465.748
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983	0	983
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	6.594	0	6.594
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	9.740	0	9.740
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	438.200	0	438.200
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480	0	201.480
**D COMBERLAND INTERNATIONAL FUND	165.430	0	165.430
**D CUMBERLAND GLOBAL FUND	136.370	0	136.370

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.087 Teste:

0 Azionisti in proprio:

2.087

D delega alla persona fisica sopra indicata con il numero della scheda magnetica (Votazione effettuata alla proiezione assistita)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Destinazione del risultato dell'esercizio 2022 di FinecoBank S.p.A.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CCEL O GROUP GLOBAL EQUITY FUND	8.700	0	8.700
**D TD EBERHARD INTERNATIONAL EQUITYINDEX FUND	122.837	0	122.837
**D IG MACKENZIE EUROPEAN MID CAP EQUITY CLASS	2.830	0	2.830
**D IG MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	3.774	0	3.774
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	28.476	0	28.476
**D FEDERATED HERMES KAUFMANN FUND	2.102.000	0	2.102.000
**RA*COMPENSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLI	0	0	0
D** FOGGI GIANNI	200	0	200
D** RAOLA ERANUELE	100	0	100

Totale voti 490.253.818
 Percentuale votanti % 99,903593
 Percentuale Capitale % 80,286344

Azionisti:
 Azionisti in proprio:

2.087 Teste:
 0 Azionisti in delega:

Pagina 43
 DP* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)
 RA* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a.
CONTRARI

Cognome	Tot. Voti	Proprio	Delega
Totale voti	0		
Percentuale votanti %	0,000000		
Percentuale Capitale %	0,000000		

Azionisti:
 Azionisti in proprio:

0 Testi:
 0 Azionisti in delega:

Pagina 1

1 DiP* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 0 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (violazione effettuata alla posizione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di Finecobank s.p.a.
ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPPE, DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D OHIO NATIONAL FUND, INC -ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866	0	13.866
*RA*COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	0	0	0
D** FOGGI GERANI	200	0	200
Totale voti	14.066		
Percentuale votianti %	0,002866		
Percentuale Capitale %	0,002304		

Azionisti:

Azionisti in proprio:

2 Teste:

0 Azionisti in delega:

Pagina 2

2 DFR delega alla persona fisica sopra indicata con il numero della scheda magnetica

2 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
R.L. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUDDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D MASTERINVEST KAPITALANLAGE GMBH	2.273	0	2.273
**D BELFIUS PENSION FUND HIGH EQUITIES	989.882	0	989.882
**D BELFIUS EQUITIES NV	837.828	0	837.828
**D BELFIUS PENSION FUND BALANCED PLUS	285.116	0	285.116
**D BELFIUS PENSION FUND LOW EQUITIES	99.681	0	99.681
**D AKTIEN SÜDEUROPA UI	20.000	0	20.000
**D TMM INVEST EUROPA PLUS	746	0	746
**D HELABA INV KAPITALANL GES MBH HI HERMES	2.040	0	2.040
**D HELABA INV KAPITALANL GES MBH HI PENS TR	16.629	0	16.629
**D HELABA INV KAPITALANL GES MBH HI WIKV 21	6.972	0	6.972
**D HELABA INV KAPITALANL GES MBH HI DIVIDEN	352.260	0	352.260
**D UNIVERSAL INVESTMENT GMBH	17.800	0	17.800
**D STOCK SMALL CAPS OFF	606.114	0	606.114
**D HELABA INV KAPITALANL GES MBH HI-KVK-AKT	26.115	0	26.115
**D HELABA INV KAPITALANL GES. MBH HI-MAIN-	7.053	0	7.053
**D I. I.	14.880	0	14.880
**D CONVICTION PATRIMoine	11.400	0	11.400
**D DPAM B	4.985.450	0	4.985.450
**D DPAM D&I RDT B	118.350	0	118.350
**D DPAM L	611.100	0	611.100
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY	71.000	0	71.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	70.000	0	70.000
**D ODDO BHF ALGO MIN VAR	67.979	0	67.979
**D FINREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	394	0	394
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	20.895	0	20.895
**D CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	21.636	0	21.636
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	1.314	0	1.314
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	15.375	0	15.375
**D FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	5.323	0	5.323
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	50.745	0	50.745
**D PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	10.990	0	10.990
**D CSIF CH IET EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	4.051	0	4.051
**D CSIF CH IET EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	463	0	463
**D AXA VORGEZE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	26.851	0	26.851
**D CSIF 2 CREDIT SUISSE LUX SMALL MID CAP ALPHA LONG SHORT FUND	344.350	0	344.350
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	22.059	0	22.059
**D ODDO BHF ASSET MANAGEMENT GMBH W/KREIS VIERSSEN - FONDS	6.052	0	6.052
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD	20.419	0	20.419
**D PICTET - DIGITAL	1.164.413	0	1.164.413
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGT-FONDS AOKNW-AR SEGMENT OEWLCO-AKTIE	3.140	0	3.140
**D HELABA INVEST KAPITALANLAGESELLSCHAFT MBH W/HI-LEMGO 300-SFONDS	13.480	0	13.480
**D HELABA INVEST KAPITALANLAGESELLSCHAFT MBH W/HI-MARBURG 2-FONDS	10.237	0	10.237
**D SKAGEN IM LP	38.066	0	38.066
**D PICTET CH INSTITUTIONAL	21.158	0	21.158
**D LEGACY BEVA LIMITED	13.030	0	13.030
**D PICTET CH - GLOBAL EQUITIES	4.615	0	4.615
**D HELABA INVEST KAPITALANLAGESELLSCHAFT MBH W/HI-RECKENBERG 2-SFONDS	7.189	0	7.189
**D PICTET-EUROLAND INDEX	33.364	0	33.364
**D PICTET - EUROPE INDEX	58.544	0	58.544
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	14.676	0	14.676
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.645	0	5.645

Azionisti: 2.088 Teate: 0 Azionisti in delega: 2.088
 Azionisti in proprio: 0
 Pagina 3
 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle postazioni assistite)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank S.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FICTET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	0	5.655
**D DECRIA SICAV SUSTAINABLE SOCIETY	56.000	0	56.000
**D FICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885	0	16.885
**D FICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	0	2.225
**D RP - FONDS INSTITUTIONNEL ACTIONS MARCHES DEVELOPPES SMALL AND MID CAP	225.709	0	225.709
**D FICTET GLOBAL MEGAREAD SELECTION	384.426	0	384.426
**D CAPACTY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.899	0	13.899
**D BANGOE PICTET AND CIE SA	51.668	0	51.668
**D FICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.641	0	7.641
**D CAPACTY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	0	15.152
**D BELS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.824	0	22.824
**D MEMON FUND - MEMON EUROPEAN FUND	2.730.000	0	2.730.000
**D CLEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	0	57.364
**D UNIEUROPA MIDS&SMALL CAPS	241.300	0	241.300
**D SYN ACT EUROPE EX-CH-A-AMONDI	42.978	0	42.978
**D AVADIS FUND - AKTIEN SMALL CAPS	73.989	0	73.989
**D SYN ACT MONDE (EX-CH) C-WELL	18.135	0	18.135
**D SYN ACTIONS EUROPE (EX-CH) B-ONS	44.685	0	44.685
**D IF IST - GLOBE INDEX	22.562	0	22.562
**D AVADIS FUND-AKTIEN WELT ESG AST 2	830	0	830
**D AVADIS FUND-AKTIEN WELT AST 2	12.232	0	12.232
**D CM-AM SMALL & MIDCAP EURO	259.600	0	259.600
**D LYXOR 1 SPOXX EUROPE 600 ESG (DR) UCITS ETF	3.358	0	3.358
**D ALLIANZGI FONDS LUNA A	490.166	0	490.166
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	3.785	0	3.785
**D AZHOUT CAPITAL MANAGEMENT SCR S.P.A	16.000	0	16.000
**D HI-R-MASTERFONDS	2.239	0	2.239
**D ALLIANZGI S AKTIEN	15.100	0	15.100
**D AMERICAN HEART ASSOCIATION, INC.	94.145	0	94.145
**D ACTIAM DOURGAAM INDEX AANDELENFONDS WERELD	10.590	0	10.590
**D DMCA INVEST-EURO DIVIDEND GROWER	509.367	0	509.367
**D GENERALI SMART FUNDS	26.000	0	26.000
**D AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	75.000	0	75.000
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	12.000	0	12.000
**D BNP PARIBAS EQUITY - FOCUS ITALIA	124.000	0	124.000
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.162	0	1.162
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	0	3.321
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	175.908	0	175.908
**D METROPOLITAN-RENTASTIQ SUSTAINABLE GROWTH	226.421	0	226.421
**D KAIRROS INTERNATIONAL SICAV EUROPA	92.331	0	92.331
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	0	11.728
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	803.625	0	803.625
**D AXA VALEURS EURO	546.000	0	546.000
**D AXA VALEURS EURO	6.093	0	6.093
**D GENERALI INVESTMENTS SICAV	30.000	0	30.000
**D BEI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	2.398	0	2.398
**D ATCP-UJ-FONDS	2.856	0	2.856
**D ACTIAM BF ASIFEW	52.000	0	52.000
**D HI-AKTIEN GLOBAL-FONDS	15.227	0	15.227
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	200.000	0	200.000
**D AXA EURO VALEURS RESPONSABLES	4.711	0	4.711
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY			

Azionisti: 2.088 Teste: 0 Azionisti in delega: 2.088

Pagina 4
 2 Der delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla partecipazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BNP PARIBAS ACTIONS PME ISR	179.206	0	179.206
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HWT EURO AKTIEN PROTECT ESG	18.800	0	18.800
**D INVESTITORI FLESSIBILE	33.000	0	33.000
**D CBP GROWTH SMC	53.643	0	53.643
**D BNP PARIBAS MIDCAP EURO	91.439	0	91.439
**D HENDERSON GARTMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	62.946	0	62.946
**D KAINOS INTERNATIONAL SICAV PEGASUS UCITS	566.516	0	566.516
**D RESTSELECT - UBS SRI GLOBAL EQUITY	5.000	0	5.000
**D AXA GENERATION EQUILIBRE	173.735	0	173.735
**D TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511	0	46.511
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WWB-UNIVERSAL-FONDS	720	0	720
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	85.692	0	85.692
**D AGFPI AMBITION	18.464	0	18.464
**D AQUARIUS INTERNATIONAL FUND	131.889	0	131.889
**D COMET - EUROPE	28.091	0	28.091
**D AXA AVENIR ENTREPRENEURS	93.176	0	93.176
**D GUIDEMARK WORLD EX-US FUND	6.120	0	6.120
**D BNP PARIBAS ACTIONS PME ETI ISR	248.103	0	248.103
**D MACQUARIE WHOLESALF FUNDS	2.175	0	2.175
**D EGEPARGNE CROISSANCE	200.000	0	200.000
**D GENERALI EURO ACTIONS	35.116	0	35.116
**D G.A.-FUND-B - EURO EQUITIES	18.912	0	18.912
**D BNP PARIBAS ACTIONS ENTREPRENEURS	147.886	0	147.886
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	49.906	0	49.906
**D AFER ACTIONS ENTREPRISES	79.820	0	79.820
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	2.303	0	2.303
**D DEKA-MASTER-HAEG I	33.283	0	33.283
**D TOTALENERGIES ACTIONS EUROPEENNES	385.627	0	385.627
**D FCF IFCOM RETRAITE DIVERSIFIE 2	17.071	0	17.071
**D BNP PARIBAS SMALLCAP EUROLAND ISR	939.200	0	939.200
**D FCF MANDARINE OPTIMAL VALUE	4.042	0	4.042
**D DIVERSIS DYNAMI	11.935	0	11.935
**D RETURN	106.451	0	106.451
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	2.883	0	2.883
**D GLOBAL EQUITIES ENHANCED INDEX FUND	21.305	0	21.305
**D ALLIANZGI-FONDS PFI SECTEUR PFI-SM-G MA	19.798	0	19.798
**D AMP WHOLESALF GLOBAL EQUITIES FUND	6.773	0	6.773
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	70.351	0	70.351
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	4.475	0	4.475
**D LABEL EURGPE ACTIONS	265.508	0	265.508
**D AXA OPTIMAL INCOME	1.193.558	0	1.193.558
**D HI MANET FONDS	23.314	0	23.314
**D AMP INTERNATIONAL EQUITY INDEX FUND	68.575	0	68.575
**D ALLEANZA CREDITAZIONE	208.250	0	208.250
**D ARCO QUANT 1	66.933	0	66.933
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	9.536	0	9.536
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	13.570	0	13.570
**D AXA AA DIVERSIFIE INDIGIEL 1	34.242	0	34.242
**D LEPAM ISR AVENIR EURO	37.679	0	37.679
**D STICHTING AHOLD DRUHAIZE PENSIOEN	3.411	0	3.411
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	4.580	0	4.580
	157.319	0	157.319

Azionisti: 2.088 Teste: 0 Azionisti in delega: 0
 Azionisti in proprio: 0
 Pagina 5
 2 Dif* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.088 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (Voastione rifiutata alla postazione assistita)
 **D rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di Finecobank s.p.a.
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VILLIERS ACTIONS EUROPE SYST AGT	456.810	0	0
**D AMBIECHI BLACKROCK EURO EQUITY	90.814	0	0
**D CAMO EXANE/LOT1367FR10H	135.402	0	0
**D VGV FOLIFONDS WETZLER	285.000	0	0
**D BNP PARIBAS EAST. EOCI EUROPE EX CW	74.070	0	0
**D ACTIAM DOURMAM. INDEX BANDELNFORDS EUROPA	44.189	0	0
**D FCP BANDELIN EQUITY INCOME	7.043	0	0
**D ENZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	13.898	0	0
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	33.320	0	0
**D DIVERSIS	30.669	0	0
**D JORNEVZ POCKET CROISSANC	13.209	0	0
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	1.803	0	0
**D AGIPI ACTIONS EUROPE	526.135	0	0
**D ALLIANZGI-SUBFONDS BAT-LS 2	69.170	0	0
**D UNISUPER	365.530	0	0
**D ZEPHYR - OPTIMISED PLUS 1	2.721	0	0
**D VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	620.000	0	0
**D ALLIANZGI-FONDS APE SEGMENT APE-AA3	28.203	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.911	0	0
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	17.680	0	0
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	47.919	0	0
**D DEGROEF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	34.948	0	0
**D MAIN 1 - UNIVERSAL - FONDS	124.000	0	0
**D VELLIV, PENSION & LIVSFORSIKRING A/S	134.871	0	0
**D HC RENTE	25.601	0	0
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	582.777	0	0
**D JPMORGAN FUNDS	3.666	0	0
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	17.265	0	0
**D MORGAN STANLEY INVESTMENT FUNDS	348.308	0	0
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	12.514	0	0
**D T. ROWE PRICE FUNDS SICAV	16.925	0	0
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	15.055	0	0
**D FORD PENSION UNIVERSAL	110.725	0	0
**D AVIVA LIFE & PENSIONS UK LIMITED	8.959	0	0
**D FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	10.008	0	0
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	1.815.294	0	0
**D NORDEA 1 SICAV	64.729	0	0
**D INVESTERINGSFORENINGEN NORDEA INVEST - BAEREDYGTIGE AKTIER KL	2.427	0	0
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	393.330	0	0
**D VAMPAGEFUND III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	163.676	0	0
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.483	0	0
**D BRUNEL SHELL RETIREMENT BENEFIT FUND	35.776	0	0
**D SUBBIA-FONDS	7.920	0	0
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	848	0	0
**D JPMORGAN CHASE RETIREMENT PLAN	66.182	0	0
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	4.413.675	0	0
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	165.026	0	0
**D MSCI EMU IMI INDEX FUND B (EMUMIB)	4.501	0	0
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	14.606	0	0
**D HESTA	385	0	0
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	263.963	0	0
**D HESTA	217.270	0	0

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.088 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce/voce effettuate alla postazione assistita)

R.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.088 Teste: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Objetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di Finecobank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	45.613	0	45.613
**D MSC1 ACWI EX-U.S. IMI INDEX FUND B2	34.668	0	34.668
**D VERMONT PENSION INVESTMENT COMMISSION	5.103	0	5.103
**D BLACKROCK FUNDS I ICAV	32.281	0	32.281
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	2.113	0	2.113
**D NFS LIMITED	1.484	0	1.484
**D UBS ASSET MANAGEMENT LIFE LTD	53.223	0	53.223
**D ABD DHABI PENSION FUND	18.640	0	18.640
**D CGMEV, LLC	428	0	428
**D FRONTIER COMMUNICATIONS PENSION PLAN	76.368	0	76.368
**D THRIFT SAVINGS PLAN	2.569.398	0	2.569.398
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	15.194
**D GLOBAL ALPHA TILTS FUND B (AGTILTB)	3.299	0	3.299
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDTOR EMPLOYEE BENEFIT TRUSTS	35.471	0	35.471
**D BUREAU OF LABOR FUNDS I LABOR RETIREMENT FUND	44.533	0	44.533
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	2.173
**D NATIONAL PENSION INSURANCE FUND	61.173	0	61.173
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473	0	473
**D MSC1 EQUITY FUND B - ITALY (MSITB)	250.125	0	250.125
**D NEW YORK STATE COMMON RETIREMENT FUND	1.936.388	0	1.936.388
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	7.048	0	7.048
**D MAIN VI-UNIVERSAL-FONDS	1.210	0	1.210
**D WESTPAC WHOLESALE UNHEGEDGED INTERNATIONAL SHARE TRUST	78.801	0	78.801
**D BLACKROCK CDN WORLD INDEX FUND	39.275	0	39.275
**D FOVERIKA PENSION UNIVERSAL	18.435	0	18.435
**D COMINGLED PENSION TRUST FUND (SAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	312.000	0	312.000
**D MSC1 EUROPE EQUITY INDEX FUND B (EUROSECB)	217.847	0	217.847
**D VANGUARD GLOBAL WELLSLEY INCOME FUND	28.535	0	28.535
**D CHINA LIFE INSURANCE COMPANY LIMITED	27.598	0	27.598
**D ESG INSIGHTS WORLD EX ISA FUND B	14.125	0	14.125
**D VGV FUND FONDOS PAL	418.511	0	418.511
**D NORDEA 2 ICVAV	25.523	0	25.523
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	71.229	0	71.229
**D ALLIANZGI-FONDS DSPT	71.727	0	71.727
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	103.176	0	103.176
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	5.800	0	5.800
**D AZ FUND 1 AZ ALLOCATION FIR ITALIAN EXCELLENCE 30	547.013	0	547.013
**D JPMORGAN HEBARDLIDERS EUROPE ETT	518.300	0	518.300
**D VANGUARD FUNDICARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	191.675	0	191.675
**D TORREM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	135.096	0	135.096
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	182.016	0	182.016
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	35.849	0	35.849
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	435	0	435
**D INTech GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	107.283	0	107.283
**D THE SAUDI SECOND INVESTMENT COMPANY	5.273	0	5.273
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	103.631	0	103.631
**D PICC PROPERTY AND CASUALTY COMPANY LIMITED	6.211.702	0	6.211.702
**D SCHRODER INTERNATIONAL SELECTION FUND	51.884	0	51.884
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	133.000	0	133.000
**D JPMORGAN HEBARDLIDERS INTERNATIONAL EQUITY ETF	4.141	0	4.141
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	470.169	0	470.169
**D VANGUARD INTERNATIONAL CORE STOCK FUND	0	0	0

Azionisti: 2.088 Tcst: 0 Azionisti in delega: 2.088
 Azionisti in proprio: 0

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 2 De* delega alla persona fisica sopra indicata con il numero della scheda magnaipa
 **D delega alla persona fisica sopra indicata con il numero della scheda magnaipa (votazione effettuata alle postazioni assistite)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnaipa

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ARGENTA DI	158.215	0	0
**D TELSTRA SUPERANNUATION SCHEME	19.588	0	19.588
**D MINISTRY OF ECONOMY AND FINANCE	279.093	0	279.093
**D ROBECC CAPITAL GROWTH FUNDS	1.350.000	0	1.350.000
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	0	6.221
**D STICHTING PENSIONFONDS PROVISUM	2.865	0	2.865
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.984	0	8.984
**D JPMORGAN FUND ICVC - JPM EUROPE (EM-UK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428	0	48.428
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES KL	14.618	0	14.618
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEK EUROPE RESTRICTED - ACCUMULATING KL	20.704	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
**D SCORPION DEVELOPED MARKETS EQUITIES (HEGED) FUND	35.929	0	35.929
**D SAS TRUSTEE CORPORATION POOLED FUND	133.056	0	133.056
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.170	0	3.667.170
**D MINE SUPERANNUATION FUND	20.578	0	20.578
**D GOVERNMENT SUPERANNUATION FUND	58.875	0	58.875
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	10.218	0	10.218
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.757	0	1.757
**D JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	2.229	0	2.229
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEK GLOBAL AC RESTRICTED - ACCUMULATING KL	15.032	0	15.032
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES KL	13.466	0	13.466
**D CAPITAL INTERNATIONAL FUND	40.342	0	40.342
**D AVIVA LIFE & PENSIONS IRELAND DAC	78.299	0	78.299
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	355.978	0	355.978
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.665	0	1.665
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	3.074	0	3.074
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	574	0	574
**D VANGUARD ESG INTERNATIONAL STOCK ETF	110.655	0	110.655
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	558	0	558
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405	0	25.405
**D INVESTERINGSFORENINGEN DANSKE INVEST FLEXINVEST AKTIER KL	100.707	0	100.707
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES - AKKUMULERENDE KL	5.198	0	5.198
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES BNP KL	6.896	0	6.896
**D EMBO-FONDS	15.230	0	15.230
**D AVITY INTERNATIONAL INDEX FUND	55.789	0	55.789
**D EMERGY CORPORATION RETIREMENT PLANS MASTER TRUST	75.517	0	75.517
**D T. ROME PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	0	2.597.615
**D VERDIPARTIFONDET NORDEA GLOBAL	70.640	0	70.640
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEXES KL	3.296	0	3.296
**D TRINITY COLLEGE CAMBRIDGE	10.842	0	10.842
**D LB HOLDINGS 1 LLC	2.547	0	2.547
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	25.374	0	25.374
**D T. ROME PRICE EUROPEAN STOCK FUND	380.032	0	380.032
**D STATE OF WYOMING	75.180	0	75.180
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	40.337	0	40.337
**D FORSTA AF - FONDEN	99.360	0	99.360
**D SCHRODER GLOBAL VALUE FUND	89.137	0	89.137
**D JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	5.301	0	5.301
**D SCHRODER GEF GLOBAL ACTIVE VALUE FUND	78.778	0	78.778
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	15.377	0	15.377
**D NORDEA GENERATIONSFOND 70-TAL	47.686	0	47.686

Azionisti:

Azionisti in proprio:

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2 DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.088 Tesse:

0 Azionisti in delega:

*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle postazioni assistite)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D 1934 GLOBAL INVESTMENT FUND LP	63.114	0	63.114
**D EUROPAFIC GROWTH FUND	25.965.683	0	25.965.683
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D NORDEA GENERATIONSFOND 80-TAL	25.046	0	25.046
**D STICHTING PENSIOENFONDS VOPAK	83.701	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**D UI-E	6.392	0	6.392
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D EQ ADVISORS TRUST - EO/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	9.145.763
**D EBK-AKTIEIN-UNIVERSAL-FONDS	24.245	0	24.245
**D FUNDACAO CALOUSTE GULBENKIAN	9.581	0	9.581
**D SCHRODER DIVERSIFIED GROWTH FUND	24.457	0	24.457
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	48.051
**D BNP PARIBAS EASY - *MSCI WORLD ESG FILTERED MIN TE	534	0	534
**D HI NENPT BAP FONDS	1.366	0	1.366
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH ON BEHALF OF BROCKEN-UI-FONDS	14.952	0	14.952
**D TTC WORLD EQUITY FUND QF LP	459.291	0	459.291
**D THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.259	0	80.259
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	140.000	0	140.000
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	543.920	0	543.920
**D GENERALI INVESTMENTS SICAV - SRI AGING POPULATION	135.729	0	135.729
**D GENERALI ITALIA SPA	151.729	0	151.729
**D BNP PARIBAS FINANCE EUROPE ISK	98.864	0	98.864
**D FONDO PENSIONE COMETA	3.749	0	3.749
**D ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	350.000	0	350.000
**D BNP PARIBAS EASY - *MSCI EUROPE SMALL CAPS SRI S-SERIES 5 CAPPED	8.278	0	8.278
**D ZWITSERLEVEN INSTITUTIONELE BELEGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AMDELENTONDS EUROPA	260.282	0	260.282
**D AXA GENERATION EUROPE ACTIONS	84.000	0	84.000
**D AZ FUND 1 AZ ALLOCATION ITALIAN TREND	44.957	0	44.957
**D CAMGESTION EF	190.000	0	190.000
**D EIR EQUITY AXA ASSICURAZIONI	10.508	0	10.508
**D ZEPHYR - OPTIMISED PLS 2	18.608	0	18.608
**D G.A.-FUND-B - EQUITY BROAD EURO P	60.000	0	60.000
**D VALAKH MASTER	1.314	0	1.314
**D TWO SUPERANNUATION FUND	2.680	0	2.680
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	3.183	0	3.183
**D NORDEA GENERATIONSFOND 90-TAL	75.602	0	75.602
**D SIEMENS-FONDS SIEMENS-RENTE	1.696	0	1.696
**D T. ROWE PRICE FUND ORIC - CONTINENTAL EUROPEAN EQUITY FUND	3.047	0	3.047
**D T. ROWE PRICE OM GLOBAL EQUITY FUND	48.554	0	48.554
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	11.359	0	11.359
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	135.680	0	135.680
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	33.017	0	33.017
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	22.373	0	22.373
**D CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	0	0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di Finecobank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D WORLD ALPHA TILTS - ENHANCED FUND B	1.727	0	1.727
**D EQ ADVISORS TRUST - EQ/AS DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	0	3.529
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	3.028	0	3.028
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	0	23.610
**D BOLLERBAKERS NATIONAL ANNUITY TRUST	12.638	0	12.638
**D KOWALT FUND FOR ARAB ECONOMIC DEVELOPMENT	118.966	0	118.966
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	141.584	0	141.584
**D ROBECO UMBRELLA FUND I N.V.	15.907	0	15.907
**D JEFFREY LLC	108.689	0	108.689
**D INTERNATIONAL ALPHA TILTS FUND B (IMITEB)	6.922	0	6.922
**D EUROPE EQUITY INDEX ESG SCREENED FUND B (EURKCBM)	6.983	0	6.983
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	79.735
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FDEVKXFF)	1.932	0	1.932
**D INVESTITORI EUROPA	4.000	0	4.000
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	0	32.375
**D AKTIEN EUROPA - UI	20.981	0	20.981
**D CAPITAL GROUP EMPLOYER BENEFIT INVESTMENT TRUST	20.981	0	20.981
**D SVTL CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	20.981	0	20.981
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	1.052.704	0	1.052.704
**D SVTL CAZENOVE SUSTAINABLE GROWTH FUND	419.380	0	419.380
**D BUMA-UNIVERSAL-FONDS I	143.753	0	143.753
**D LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	52.698	0	52.698
**D JNL INTERNATIONAL INDEX FUND	55.153	0	55.153
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	94.598	0	94.598
**D MAINSTAY MMC INTERNATIONAL RESEARCH EQUITY FUND	32.053	0	32.053
**D ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	66.230	0	66.230
**D INVESTINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	34.623	0	34.623
**D AMERICAN FUNDS GLOBAL BALANCED FUND	1.706.184	0	1.706.184
**D SCHRODER PENSION MANAGEMENT LIMITED	299.957	0	299.957
**D STELLAR INSURANCE, LTD.	17.595	0	17.595
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND.	2.632	0	2.632
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	39.147	0	39.147
**D PTVZ	54.119	0	54.119
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDDELING DANICA LINK - INDEKS GLOBALE AKTIER	5.482	0	5.482
**D NORDEA WORLD PASSIVE FUND	10.978	0	10.978
**D INVESTINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	8.465	0	8.465
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	39.307	0	39.307
**D PFZ	5.868	0	5.868
**D IF-EQUITY	171.429	0	171.429
**D SVTL CAZENOVE SUSTAINABLE BALANCED FUND	13.540	0	13.540
**D NORDEA GENERATIONSFOND 60-TAL	35.517	0	35.517
**D WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.007	0	2.007
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	53.405	0	53.405
**D SINGLE SELECT PLATFORM	250.000	0	250.000
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8.674	0	8.674
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	1.354.993	0	1.354.993
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	883	0	883
**D DANICA PENSION, LIVSFORSIKRINGSKATIESLSKAB	3.912	0	3.912
**D INVESTINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STAKS KL	17.188	0	17.188
**D NORDEA EUROPEAN PASSIVE FUND	10.332	0	10.332

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2 2088 Teste: 2.088 Teste: 2.088

Azionisti: 0 Azionisti in delega:

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce/voce effettuate alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NATIONWIDE INTERNATIONAL INDEX FUND	42.442	0	0
**D ROBIN 1- FONDS	289.161	0	0
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.530	0	0
**D COMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY I) OF JPMORGAN CHASE BANK, N.A.	351.380	0	0
**D PROVIDA GLOBAL EQUITY LIMITED PARTNERSHI	1.058	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	81.620	0	0
**D STICHTING SHELL PENSIONFONDS	1.959	0	0
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981	0	0
**D NORDEA GLOBAL PASSIVE FUND	21.771	0	0
**D NORDEA GLOBAL PASSIVE FUND	37.431	0	0
**D BIRELEN'S ORANGE JAPAN, S.A.	17.385	0	0
**D EQ ADVISORS TRUST - EQ GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	9.184	0	0
**D FLEXSHARES MORNINGSSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	21.422	0	0
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	597.700	0	0
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTIA PENSIONSPARFONDS	253.531	0	0
**D UT-FONDS BAV RRI AKTIEN	45.988	0	0
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	914.366	0	0
**D NPS INTERNATIONAL NEW DISCOVERY FUND	1.368	0	0
**D NORDEA GENERATIONSFOND 50-TAL	158.267	0	0
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	1.040	0	0
**D FISCHER FAMILY TRUST	9.628	0	0
**D EFS	1.837	0	0
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	232.995	0	0
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	3.844	0	0
**D JPMORGAN GLOBAL ALLOCATION FUND	13.000	0	0
**D THE E. M. FOUNDATION	24.179	0	0
**D SHELL FOUNDATION	122.947	0	0
**D ALTO AMERICA AZIONARIO	123.239	0	0
**D SBC MASTER PENSION TRUST	1.471.657	0	0
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	8.457	0	0
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	1.620	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	11.486	0	0
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLVD WRLD EX UK CBN CNT FD	70.780	0	0
**D SSA INTERNATIONAL EQUITY PLUS CIT	10.047	0	0
**D VANGUARD INVESTMENTS III CCF-VANGUARD	250.837	0	0
**D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	284	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSC1-KOKUSAI INDEX MOTHER FUND	34.707	0	0
**D JPMORGAN EFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	190.416	0	0
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	666.503	0	0
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.145	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: WTS/400025521	669.340	0	0
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	78.343	0	0
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	76.000	0	0
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7096	140.812	0	0
**D SCHRODER GATA	357.101	0	0
**D CREDIT SUISSE INDEX FUND (LUV)	18.447	0	0
**D VANGUARD INVESTMENTS III CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	18.281	0	0
**D NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	22.130	0	0
**D SGA INTERNATIONAL EQUITY CIT	4.628	0	0
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	111.289	0	0
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	111.245	0	0
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	76.000	0	0
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7095	76.000	0	0

Azionisti: 2.088 Testi: 0
 Azionisti in proprio: 0

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 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.088 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SCHRODER INTERNATIONAL ALPHA TRUST	753.963	0	753.963
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	32.478	0	32.478
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (OPI HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	65.251	0	65.251
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	232.131	0	232.131
**D VANGUARD INVESTMENTS COMMON FUND - VANGUARD FISE DEV EUR EX UK CCF	20.280	0	20.280
**D JPMORGAN ETFs (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (RSG) UCITS ETF	160.563	0	160.563
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	9.928	0	9.928
**D JPMORGAN ETFs (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (RSG) UCITS ETF	32.535	0	32.535
**D ING DIRECT SICAV	32.609	0	32.609
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	61.768	0	61.768
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WLD CMMN CONT FD	13.208	0	13.208
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.912	0	210.912
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	56.368	0	56.368
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES FOREIGN INTERNATIONAL INDEX FUND	12.833	0	12.833
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	16.853	0	16.853
**D SCHRODER INTERNATIONAL EQUITY TRUST	169.397	0	169.397
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON DURABLE COMP ANIES FUND (FOES ONLY) (QII ONLY)	322.755	0	322.755
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: JFM KOKUSAI REI MOTHER FUND (LON)	15.987	0	15.987
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15.029	0	15.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	5.690	0	5.690
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	45.737	0	45.737
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	2.023	0	2.023
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.253	0	1.253
**D EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	1.193	0	1.193
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	2.819	0	2.819
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.688	0	4.688
**D FOREIGN STOCK INDEX MOTHER FUND	26.908	0	26.908
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	147	0	147
**D CC AND I Q 140/40 FUND	17.194	0	17.194
**D CC AND I US Q MARKET NEUTRAL ONSHORE FUND II	119.856	0	119.856
**D CCANDL ALTERNATIVE GLOBAL EQUITY	216	0	216
**D CC I ALTERNATIVE GLOBAL EQUITY	305	0	305
**D CC AND I Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.046	0	11.046
**D CFTIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO D	185.586	0	185.586
**D D.E. SHAW OCEANUS INTL RON FLP	3.218	0	3.218
**D MASTER TRUST FOR THE STEMS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	0	39.290
**D UNIVERSITIES SUPERANNUATION SCHEME	141.344	0	141.344
**D MASTER TRUST FOR STEMS SAVINGS PLANS	60.478	0	60.478
**D GESTELLE PRO ITALIA	28.500	0	28.500
**D ANIMA CRESCITA ITALIA NEW	9.000	0	9.000
**D GENERAL MOTORS (VMI) PENSION PLAN	2.425	0	2.425
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	34.636	0	34.636
**D ANIMA INIZIATIVA ITALIA	244.839	0	244.839
**D ANIMA TARGET VISCONTEO 2024	4.168	0	4.168
**D ANIMA VISCONTEO PLUS	57.789	0	57.789
**D ANIMA SFORZESCO	134.650	0	134.650
**D ANIMA CRESCITA ITALIA	107.113	0	107.113
**D ANIMA SFORZESCO PLUS	23.436	0	23.436
**D GENERAL MOTORS PENSIONFONDS OFF	1.974	0	1.974
**D ANIMA ITALIA	576.950	0	576.950
**D ANIMA AZIONARIO PRESI SVILUPPATI LTE	4.502	0	4.502

LISTA ESITO DELLE VOTAZIONE

Objetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ANIMA VISCONTI	294.516	0	294.516
**D FCP ERAFF ACTIONS EURO 17	200.000	0	200.000
**D ONEPAC GLOBAL SHARES	55.859	0	55.859
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	2.367.470
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.663.385	0	8.663.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	81.801	0	81.801
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512	0	2.170.512
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	202.989	0	202.989
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	438.676	0	438.676
**D FIDELITY FUNDS - EUROPEAN GROWTH FUND	1.429.213	0	1.429.213
**D FIAM SELECT INTERNATIONAL EQUITY FUND, LLC	57.030	0	57.030
**D FIDELITY FUNDS - EUROPE GROWTH 2 POOL	62.797	0	62.797
**D FIDELITY FUNDS - EUROPE POOL	102.640	0	102.640
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874	0	50.874
**D FIDELITY FUNDS - ITALY POOL	575.918	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036	0	238.036
**D JANUS HENDERSON EUROPEAN GROWTH FD	696.910	0	696.910
**D DANSKE BANK PULJEE	72.257	0	72.257
**D REALDANIA	55.500	0	55.500
**D BEST INVESTMENT CORPORATION	481.435	0	481.435
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.864	0	43.864
**D HSB LIFE (INTERNATIONAL) LIMITED	73.884	0	73.884
**D PLATO INST I FUND EUROPEAN EQUITY	27.159	0	27.159
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	6.612	0	6.612
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378	0	3.378
**D AMUNDI HK - GREEN PLANET FUND	90.003	0	90.003
**D PLATO INST I FUND EURO EQUITY	13.586	0	13.586
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.842	0	1.842
**D KBC INSTITUTIONAL FUND SRI EURO	69.915	0	69.915
**D HANG SENG INSURANCE COMPANY LIMITED	11.434	0	11.434
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	31.562	0	31.562
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	5.117	0	5.117
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	6.803	0	6.803
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	4.837	0	4.837
**D KBC INST FUND SRI WORLD EQUITY	32.109	0	32.109
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	7.282	0	7.282
**D CIVIL SERVICE EMPLOYEES PENSION FUND	9.908	0	9.908
**D KBC INST FUND EURO EQUITY	67.708	0	67.708
**D HSB POOLED INVESTMENT FUND - HSB ECO FUND WORLD	19.597	0	19.597
**D HSB POOLED INVESTMENT FUND - HSB POOLED EUROPE EQUITY INDEX TRACKING FUND	2.601	0	2.601
**D KBC ECO FUND WORLD	172.182	0	172.182
**D KBC EQUITY FUND EUROZONE	4.186	0	4.186
**D KBC EQUITY FUND CONSUMER DURABLES	29.519	0	29.519
**D HSB INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	123.543	0	123.543
**D HSB POOLED INVESTMENT FUND - HSB POOLED EUROPEAN EQUITY FUND	33.175	0	33.175
**D KBC EQUITY FUND WORLD	283.191	0	283.191
**D REASURE LIMITED	113.681	0	113.681
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	881	0	881
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	2.157	0	2.157
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	328.104	0	328.104
**D KBC EQUITY FUND SEL EUROZONE	70.683	0	70.683
**D KBC EQUITY FUND SEL WORLD		0	

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di Finecobank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HORIZON BUSINESS SRI DYN DEI-RDT	2.329	0	2.329
**D PLATO INSTITUTIONAL INDEX FUND	8.940	0	8.940
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	330.163	0	330.163
**D HSEC GLOBAL FUNDS ICNAV	1.181	0	1.181
**D BROENIT UNIT TRUST MANAGERS LIMITED	2.750.554	0	2.750.554
**D HSEC GLOBAL FUNDS ICNAV MULTI-FACTOR EMU EQUITY FUND	80.476	0	80.476
**D HSEC GLOBAL INDEX FUND EOGRED DEI-RDT	3.711	0	3.711
**D HSEC EQUITY GLOBAL DEI-RDT	2.012	0	2.012
**D HSEC GLOBAL INDEX FUND EOGRED DEI-RDT	462	0	462
**D DIVA INVESTORS ASSURANCE FUNDS ACS - AI 60-40 GLOBAL EQUITY INDEX FUND	221.486	0	221.486
**D STANFORD LIFE INTERNATIONAL DESIGNATED ACTIVITIY COMPANY	471.291	0	471.291
**D HSEC ETFs PUBLIC LIMITED COMPANY - HSEC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	471.464	0	471.464
**D HSEC (LUX) INVESTMENT FUNDS 2 FCF	78.385	0	78.385
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	1.290	0	1.290
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	94.869	0	94.869
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	174	0	174
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	6.386	0	6.386
**D HSEC ETFs PUBLIC LIMITED COMPANY - HSEC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	130.065	0	130.065
**D HSEC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	294.921	0	294.921
**D HSEC ETFs PLC	19.199	0	19.199
**D AXA INVESTMENT MANAGERS UK LIMITED	6.704	0	6.704
**D AMUNDI ETF ICNAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	112	0	112
**D PRUDENTIAL PENSIONS LIMITED	8.111	0	8.111
**D HSEC ETFs PUBLIC LIMITED COMPANY	282	0	282
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	156.078	0	156.078
**D ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.830	0	84.830
**D HSEC ETFs PUBLIC LIMITED COMPANY - HSEC MSCI EUROPE UCITS ETF	8.353	0	8.353
**D HSEC GLOBAL INVESTMENT FUNDS	512.148	0	512.148
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH	26.202	0	26.202
**D INTERNATIONALE KAPITALANLAGEGESSELLSCHAFT MBH	312.563	0	312.563
**D HELABA INVEST KAPITALANLAGEGESSELLSCHAFT MBH	45.850	0	45.850
**D ALLIANZ FV-WF RCM SYSPHO INDEXING EUROLAND	164.789	0	164.789
**D TF GLOBAL CLIENT FOCUS	17.275	0	17.275
**D TRUSTEAM ROC FLEX	10.000	0	10.000
**D ANTHEM MASTER TRUST	84.181	0	84.181
**D IRCANTEC PAB AMUNDI	2.418	0	2.418
**D ABERDEEN STANDARD SICAV I	229.240	0	229.240
**D CUSTODY BANK OF JAPAN, LTD. RE: SMT GLOBAL SMALLER COMPANIES MOTHER FUND	18.619	0	18.619
**D AUSTRALIANSPF	19.150	0	19.150
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.493	0	41.493
**D OHMAN MARKAD GLOBAL	16.000	0	16.000
**D OHMAN SICAV-SIF, S.A.	10.193	0	10.193
**D OHMAN MARKAD EUROPA	21.600	0	21.600
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445	0	759.445
**D H1-KZYK-AI-FONDS	624.013	0	624.013
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 15	2.780	0	2.780
**D VARIABLE FORTOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	0	2.115.132
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 55	49.446	0	49.446
**D STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	61.368	0	61.368
**D MT-FONDS 392	368.900	0	368.900
**D ARCA AZIONI ITALIA	484.784	0	484.784
**D MT-FONDS P44	43.084	0	43.084

LISTA ESITO DELLE VOTAZIONI

Objetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a.
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TFL PENSION FUND	130.965	0	130.965
**D ARCA BB	87.270	0	87.270
**D TRUSTEM FOC EUROPE	101.000	0	101.000
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	468.000	0	468.000
**D MANDARINE FUNDS - MANDARINE UNIQE SMALL AND MID CAPS EUROPE	480.000	0	480.000
**D EXETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDSFOR EMPLOYE	169.414	0	169.414
**D BAKERY ANCONFECTIONERY UNION AND INDUSTRIINTERNATIONAL PE	52.423	0	52.423
**D CHURCH OF THE HOLYCOMFORTER	1.286	0	1.286
**D OVERSEAS SERIES	800.676	0	800.676
**D PRO BLEND EXTENDETERM SERIES	29.076	0	29.076
**D PRO BLEND MODERATE TERM SERIES	15.407	0	15.407
**D CAJA INGENIEROSGESTION	117.971	0	117.971
**D PRO BLENDCONSERVATIVE TERM SERIES	7.367	0	7.367
**D PRO BLEND RMAXIMM TERM SERIES	22.269	0	22.269
**D BRUCE POWER PENSION PLAN	163.553	0	163.553
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075	0	2.075
**D KUTYABANK GESTION SGLIC, S.A.	1.135.952	0	1.135.952
**D KUTYABANK PENSIONS, S.A., SGFP	217.872	0	217.872
**D GRAYHAWK GLOBAL GROWTH POOL	32.159	0	32.159
**D BESSEMER TRUST CO CLEARING ACCT	6.370	0	6.370
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	45.091	0	45.091
**D BANCO BILBAO VIZCAYA ARGENTARIA SA	35.923	0	35.923
**D VERIZON MASTER SAVINGS TRUST	90.131	0	90.131
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465	0	103.465
**D OKLAHOMA TORACCO ESTATEMENT ENDOWMENT TRUST	286.349	0	286.349
**D BAILLIE GIFFORD INTERNATIONAL ALPHA FUND	2.030.822	0	2.030.822
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	16.622	0	16.622
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE TRUST	32.731	0	32.731
**D KAPITALFORENINGEN INVESTIN PRO	11.246	0	11.246
**D TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	507.879	0	507.879
**D NAWEST TIS DEP BRV RM GLO EQ FUND	25.496	0	25.496
**D SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	166.062	0	166.062
**D MIRA PENSION TRUST DEFINED BENEFIT PLAN	75.272	0	75.272
**D BNY MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	29.509	0	29.509
**D VIRGINIA TECH FOUNDATION INC	28.430	0	28.430
**D ADVANCED SERIES TRUST AS T ROME PRICE GROWTH OPPORTUNIT	2.908	0	2.908
**D TRESSQUARE CAPITAL MANAGEMENT	40.502	0	40.502
**D WFA WF CLEARING SVCS FRO CUST 320043	68.287	0	68.287
**D GEORGIA TECH FOUNDATION INC	1.362	0	1.362
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	640.280	0	640.280
**D LEGAL AND GENERAL UCITS ETF PLC	68.315	0	68.315
**D STICHTING DEPOSITARY A&G DEVELOPED MARKETS EQUITY POOL	29.231	0	29.231
**D VANGUARD STES ALL WORLD EX US INDEX FUND	738.359	0	738.359
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.237.101	0	1.237.101
**D VANGUARD INTERNATIONAL GROWTH FUND	1.298.028	0	1.298.028
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	12.385.080	0	12.385.080
**D WESPATH FUNDS TRUST	28.220	0	28.220
**D ALLEGHENY COLLEGE	81.883	0	81.883
**D ERIC COMMUNITY FOUNDATION	1.800	0	1.800
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	3.600	0	3.600
**D	153.614	0	153.614

LISTA ESITO DELLE VOTAZIONE

Objetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JESSERSON GLOBAL SMALL CAP EQUITY FUND LP	4.986	0	4.986
**D BAYON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	39.112
**D NOTABILITY AS SOLE TRUSTEE OF THE NOTABILITY ENDOWMENT TRUST	5.304	0	5.304
**D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING INST	5.437	0	5.437
**D NOVA VACS INDEX SERIES 1 PORTFOLIO	43.965	0	43.965
**D BAYON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239
**D DANMARKS GRONDFORSNINGSFOND	1.801	0	1.801
**D CONSOLIDATED EDISON RETIREMENT PLAN	13.157	0	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BROWNICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	10.092	0	10.092
**D OSISIAM IRL ICAV	10.162	0	10.162
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	0	93.932
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737
**D SUPERVALU INC MASTER INVESTMENT TRUST	18.814	0	18.814
**D CERVOIRTE INTERNATIONAL LLC	24.851	0	24.851
**D STICHTING PENSIOENFONDS NOTARIAAT	2.721	0	2.721
**D DEUTSCHE DOG EQ	2.323	0	2.323
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	25.233	0	25.233
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	24.713	0	24.713
**D LPP I GLOBAL EQUITIES FUND	2.300.687	0	2.300.687
**D MOTHER CABRINI HEALTH FOUNDATION INC	12.767	0	12.767
**D INVESCO MARKETS II PLC	134.816	0	134.816
**D GLOBEEX INTERNATIONAL ALL CAP COMINGLED TRUST	122.933	0	122.933
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	82.748	0	82.748
**D TEXAS UTILITIES QUAL NET PARTNERSHIP	3.594	0	3.594
**D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	17.372
**D SHELL CANADA 2007 PENSION PLAN	1.015	0	1.015
**D ICBCCS GLOBAL SELECTIVE EQUITY FUND	32.037	0	32.037
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	1
**D MICHELLE LUND REV TRUST	416	0	416
**D ELIZABETH E RIORDAN	1.955	0	1.955
**D BRUCE P BICRNER TRUST WAMER INTL	746	0	746
**D BFS INVESTMENT LP	890	0	890
**D CHARLES A FEAGIN 2012 TRUST FBO MOR	3.362	0	3.362
**D ELISABETH ROSSMAN	783	0	783
**D FANCELLI FOUNDATION INC	1.466	0	1.466
**D BUNRATTY HOLDINGS LLC	1.060	0	1.060
**D CAROL L BARNETT CHARITABLE REMAIND 10571066350	4.682	0	4.682
**D CAROL J BARNETT CRUT II	2.886	0	2.886
**D RED BLAZER INVESTMENTS VENTURE LLC	3.840	0	3.840
**D OBUS FINANCIAL LLC	7.309	0	7.309
**D L BUONANNO TRUST T SMITH SR	6.151	0	6.151
**D DORIS CHRISTOPHER	26.876	0	26.876
**D WS DEPENDANTS ANNUITY FUND	20.316	0	20.316
**D SCOTT GARRETT	1.390	0	1.390
**D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	0	3.768
**D CATHERINE KING	878	0	878
**D JOHN MCCARTNEY	1.401	0	1.401
**D GAIL MCLACHLAN	2.432	0	2.432
**D L SHIGLEY REV TR II 18 04 MAWER ADR	1.508	0	1.508
**D MORRIS 1992 GIFT TRUST	2.210	0	2.210

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2 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.088 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione asarina)

0 Azionisti in delega
RL rappresentanza legale alle persone fisiche sopra indicata con il numero della scheda magneticaAzionisti: 2.088
Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Eliminazione di una riserva negativa a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JOHN NEVINS	1.456	0	1.456
**D THOMAS P FRCHAL TR DTD 3 31 94 MAWER	1.537	0	1.537
**D JAMES C TICKER TR DTD 6 18 92 MAWER	1.683	0	1.683
**D SUSAN ZUCKER	1.093	0	1.093
**D CHARLES FRAGIN	1.048	0	1.048
**D EXEC FAMILY TRUST M FOND 11 FAMILY TRGST	1.822	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	93.066	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1	0	1
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	0	1
**D BLACKROCK FUND MANAGERS LTD	3.382.864	0	3.382.864
**D 1895 FONDS FGR	84.201	0	84.201
**D 1895 FONDS STICHTING 1	36.229	0	36.229
**D COUNTY OF SANTA CLARA	11.547	0	11.547
**D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	67.857	0	67.857
**D VIRTUS NFJ INTERNATIONAL VALUE FUND	64.932	0	64.932
**D PIONEER GLOBAL EQUITY FUND	47.906	0	47.906
**D PIONEER INTERNATIONAL EQUITY FUND	144.845	0	144.845
**D PIONEER MULTI ASSET INCOME FUND	157.520	0	157.520
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	1.651	0	1.651
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.554.341	0	3.554.341
**D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.128	0	4.128
**D SHELL NEDERLAND PENSIONFONDS STICHTING	2.179	0	2.179
**D GOLDMAN SACHS ETF ICAV	7.548	0	7.548
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	27.925	0	27.925
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	2.639	0	2.639
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELLING PORTFOLIO	30.630	0	30.630
**D ARIZONA STATE RETIREMENT SYSTEM	46.754	0	46.754
**D ARIZONA STATE RETIREMENT SYSTEM	418	0	418
**D 1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	3.659	0	3.659
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	3.940	0	3.940
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	6.668	0	6.668
**D XTRACKERS MSCI KOSQAI EQUITY ETF	13.069	0	13.069
**D KNIGHTS OF COLUMBUS MASTER TRUST	9.988	0	9.988
**D IQ CANDARIUM ESG INTERNATIONAL EQUITY ETF	7.983	0	7.983
**D INVESTINGSFORNEN/NGEN SPARINVEST INDEX EUROPA GROWTH KL	22.510	0	22.510
**D CITY RETIREMENT SAVINGS PLAN	50.164	0	50.164
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	13.403	0	13.403
**D THE ESE PENSION FUND	2.978	0	2.978
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	166.002	0	166.002
**D STAKE OF WISCONSIN INVESTMENT BOARD	16.272	0	16.272
**D AIB GROUP IRISH PENSION SCHEME	2	0	2
**D BANK OF KOREA	1	0	1
**D BANK OF KOREA	160	0	160
**D THE ARCHDIOCESE OF HARFORD INVESTMENT TRUST	9.441	0	9.441
**D INTERNATIONAL EQUITY FUND	1.262	0	1.262
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	19.588	0	19.588
**D SIEMENS DIVERSIFIED GROWTH	50.548	0	50.548
**D SIEMENS EMU EQUITIES	178.843	0	178.843
**D INVESCO CANADIAN PREMIER BALANCED FUND	64.903	0	64.903
**D INVESCO CANADIAN PREMIER BALANCED CLASS	0	0	0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESCO CORE CANADIAN BALANCED CLASS	16.059	0	0
**D FLORIDA RETIREMENT SYSTEM	50.918	0	0
**D INVESCO DIV INTERNATIONAL EQUITY CLASS	217.249	0	0
**D INVESCO INTERNATIONAL GROWTH FUND	80.574	0	0
**D INVESCO EUROPLUS FUND INVEST GLOBALE AKTIER III	307.436	0	0
**D KATJALFORENINGEN EMD INVEST GLOBALE AKTIER III	11.770	0	0
**D INVESTINGSFORENINGEN NIKREDIT INVEST ENKOST	17.141	0	0
**D INVESTINGSFORENINGEN NIKREDIT INVEST GLOBALE AKTIER BASIS	6.403	0	0
**D ERIE INSURANCE EXCHANGE	94.643	0	0
**D INTERNATIONAL KAPITALANLAGESSELSCHAFT WSH ACTING FOR ACCOUNT OF EFO AKTIEN EUROPA	20.000	0	0
**D WILMINGTON INTERNATIONAL FUND	62.275	0	0
**D INVESCO MARKETS III PLC	183	0	0
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	16.901	0	0
**D INVESCO FTSE RAEI DEVELOPED MARKETS EX U S EIT	8.128	0	0
**D GREAT WEST INTERNATIONAL GROWTH FUND	86.987	0	0
**D AMG TIMESSQUARE GLOBAL SMALL CAP FUND	900	0	0
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	5.619	0	0
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	1.883	0	0
**D BLACKROCK LIFE LIMITED	10.526	0	0
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	0	0
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	1.145	0	0
**D GREAT WEST INTERNATIONAL INDEX FUND	48.980	0	0
**D QUALITY EDUCATION FUND	28.519	0	0
**D TETRIXON INC MASTER TRUST	6.270	0	0
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	0
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885	0	0
**D ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	13.023	0	0
**D ENSIGN PEAK ADVISORS INC	286.205	0	0
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	0
**D BLACKROCK GLOBAL FUNDS	7.585.422	0	0
**D DIVERSIFIED INTERNATIONAL FUND	856.016	0	0
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INTE	50.395	0	0
**D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	0	0
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	0	0
**D STANLIE FUNDS LIMITED	290	0	0
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156	0	0
**D ABB PENSION FUND	2.018	0	0
**D SIEMENS ABSOLUTE RETURN	13.182	0	0
**D STICHTING SPOORWEGENSFONDS	11.110	0	0
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266	0	0
**D IA CLARINGTON GLOBAL VALUE FUND	4.830	0	0
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502	0	0
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	0	0
**D STICHTING PENSIOENFONDS ABE	8.276.436	0	0
**D HAND COMPOSITE EMPLOYEE BENEFIT TRUST	81.666	0	0
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	12.362	0	0
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	194.797	0	0
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	951	0	0
**D AXA MFS FINANCIAL DESIGNATED ACTIVITY CO	800.000	0	0
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	2.725	0	0
**D PNC BANK NA AS CUSTODIAN	194.617	0	0
**D VOYA INTERNATIONAL INDEX PORTFOLIO	40.990	0	0

Aziionisti: 2.088 Teste: 0
 Azionisti in delega: 2.088

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 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di Finecobank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VOVA BALANCED PORTFOLIO	1.698	0	1.698
**D THE AMERICAN UNIVERSITY IN CAIRO	2.901	0	2.901
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	0	26.430
**D THE CLAUDE MARIE FURNIS RELIGIOUS AND CHARITABLE TRUST	29.511	0	29.511
**D INCARNATE WORD CHARITABLE TRUST	34.171	0	34.171
**D ARIZONA PSERS TRUST	84.421	0	84.421
**D DMS INVESTMENT GRH ON BEHALF OF DMS FONDS BPT	85.362	0	85.362
**D SEMPER ENERGY PENSION MASTER TRUST	89.366	0	89.366
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	8.066	0	8.066
**D INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	1	0	1
**D KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INVESTMENT AS	3.087	0	3.087
**D BLACKROCK LIFE LITE	16.979	0	16.979
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	288.614	0	288.614
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	45.928	0	45.928
**D INVESCO PUREBETA FISE DEVELOPED EX NORTH AMERICA ETF	26.755	0	26.755
**D MI FONDS #12	52.405	0	52.405
**D STANDARD BANK OF SOUTH AFRICA LTD	57.333	0	57.333
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	157.973	0	157.973
**D PANAGORA GROUP TRUST	5.588	0	5.588
**D XTRACKERS FISE DEVELOPED EX US MULTIFACTOR ETF	1.543	0	1.543
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483	0	1.572.483
**D CALIFORNIA IRONWORKERS FIELD PENSION TRUST	374.405	0	374.405
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	324.963	0	324.963
**D BELL SOUTH CORP RFA VERA TRUST	7.159	0	7.159
**D EUROPEAN CENTRAL BANK	27.177	0	27.177
**D EATON VANCE MANAGEMENT	559	0	559
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	15.043	0	15.043
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923	0	2.923
**D SHELL PENSION TRUST	8.434	0	8.434
**D EASTSPRING INVESTMENTS	8.952	0	8.952
**D EUROPEAN CENTRAL BANK	34.621	0	34.621
**D URS CAYMAN TRUST 1 URS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	26.907	0	26.907
**D VIRTUS KAR INTERNATIONAL SMALL CAP FUND	1.760.328	0	1.760.328
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	43.666	0	43.666
**D FIRE AND POLICES PENSION ASSOCIATION OF COLORADO	1.986	0	1.986
**D FLORIDA GLOBAL EQUITY FUND LLC	11.803	0	11.803
**D DICORSE OH VENICE PENSION PLAN AND TRUST	30.238	0	30.238
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	287.321	0	287.321
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	25.658	0	25.658
**D SLEIGHT PENSIONFONDS UWV	1.006	0	1.006
**D NATIONAL TREASURY MANAGEMENT AGCY	1.345	0	1.345
**D NSE MONTICELLO MINNESOTA RETAIL	3.427	0	3.427
**D NSE MINNESOTA PHARIE II RETAIL QUALIFIED TRUST	4.062	0	4.062
**D INTERNATIONAL CAPITALMANAGEMENTSELKSCHAFT BHB ACTING FOR ACCOUNT OF BPT	336.043	0	336.043
**D VANGUARD INTL HIGH DIV WLD INDEX FD	37.090	0	37.090
**D PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	7.665	0	7.665
**D DREAM FONDS ZDV	140.004	0	140.004
**D FIDELITY SAV INTERNATIONAL INDEX FUND	160.995	0	160.995
**D VIRTUS TACTICAL ALLOCATION FUND	2.211	0	2.211
**D AURION GLOBAL EQUITY FUND	50.162	0	50.162
**D AZL INTERNATIONAL INDEX FUND	0	0	0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AZL DPA INTERNATIONAL CORE EQUITY FUND	10.889	0	0
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.813	0	0
**D JOHN DEERE PENSION TRUST	18.117	0	0
**D COURT EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	0	0
**D RUC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	0	0
**D VANGUARD GLOBAL DIVIDEND FUND	44.409	0	0
**D VANGUARD GLOBAL EQUITY FUND	7.326	0	0
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	8.697	0	0
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	40.594	0	0
**D BOC PRUDENTIAL EUROPEAN TRUST FUND	69.907	0	0
**D ALABAMA TRUST FUND	159.641	0	0
**D COX ENTERPRISES INC MASTER TRUST	193.767	0	0
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825	0	0
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VEGA TRUST	6.133	0	0
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	319.215	0	0
**D MAPFRE MSY LIFE PLC	85.570	0	0
**D SAUDI CENTRAL BANK	48.176	0	0
**D ALASKA PERMANENT FUND CORPORATION	104.886	0	0
**D ROOKMIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	19.080	0	0
**D EMT INKA FONDS	30.662	0	0
**D INKA PBEANK	14.080	0	0
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	96.359	0	0
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	624.403	0	0
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	353.504	0	0
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	0
**D FOOL REINSURANCE CO LTD	16.335	0	0
**D FOOL REINSURANCE CO LTD	2.498	0	0
**D FENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.527	0	0
**D AMG TIMESQUARE INTERNATIONAL SMALL CAP FUND	211.613	0	0
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	967.781	0	0
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100	0	0
**D BLACKROCK SOLUTIONS FUNDS ICAV	119.826	0	0
**D PENSION RESERVES INVESTMENT TRUST FUND	87.450	0	0
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	0	0
**D THE HKSAR GOVERNMENT SCHOLARSHIP FUND	309	0	0
**D YOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	31.379	0	0
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.906	0	0
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	0
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	309.385	0	0
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	0	0
**D ADVANCE PLANNING LIMITED	2.284	0	0
**D DIGNITY PRE ARRANGEMENT LIMITED	3.280	0	0
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.306	0	0
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	0	0
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	0	0
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	1	0	1
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437	0	0
**D HSBC INTERNATIONAL EQUITY INDEX FUND	9.455	0	0
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	1	0	1
**D UPS GROUP TRUST	81.522	0	0
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	5.035	0	0
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	1.634	0	0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Eliminazione di una riserva negativa a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ALTE LEIPICER TRUST INVESTMENT GESELLSCHAFT MBH	5.785	0	5.785
**D ADVANCED SERIES TRUST ASST ACADSMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	8.425
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	0	3.784
**D FCM ORA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302	0	2.302
**D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
**D MIDDLETOWN WORKS HOURLY AND SALARIED UNION	2.865	0	2.865
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	99.739
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	19.356
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	3.450.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	72.000
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161	0	12.161
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	188.524	0	188.524
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	800.000	0	800.000
**D GRANDEUR PEAK INTERNATIONAL	237.729	0	237.729
**D GRANDEUR PEAK GLOBAL REACH FUN	15.304	0	15.304
**D SEI GLOBAL MASTER FUND PLC THE	4.417	0	4.417
**D GRANDEUR PEAK INTERNATIONAL ST	585.483	0	585.483
**D AB SICAV III - DYNAMIC ALL MAR	22.083	0	22.083
**D KOKUSAI EQUITY INDEX FUND	1.552	0	1.552
**D MORGAN STANLEY PATHWAY FUNDS	20.873	0	20.873
**D METZLER UNIVERSAL TRUST	10.818	0	10.818
**D BRIDGE BULLDOG INTERNATIONAL E	16.550	0	16.550
**D BRIDGE BULLDOG INTERNATIONAL E	136.870	0	136.870
**D WAC GL OLT GR FD	31.554	0	31.554
**D CUSTODY BANK OF JAPAN,	4.428	0	4.428
**D FINANCIAL INVESTORS TRUST	1.275	0	1.275
**D BRIDGE BULLDOG TAX MANAGED	5.891	0	5.891
**D BLACKROCK EUROFUND	120.184	0	120.184
**D METZLER INTERNATIONAL INVESTME	390.850	0	390.850
**D BLACKROCK GLOBAL ALLOCATION FU	132.052	0	132.052
**D BLACKROCK ADVANTAGE GLOBAL FUN	3.856	0	3.856
**D BLACKROCK GLOBAL ALLOCATION FO	1.067	0	1.067
**D BLACKROCK GLOBAL ALLOCATION VI	32.844	0	32.844
**D MORGAN STANLEY PATHWAY	125.778	0	125.778
**D GREEN TREE FUND A SERIES TRUST	4.595	0	4.595
**D CIPAV ALOIS	17.669	0	17.669
**D UF 6 A	43.587	0	43.587
**D SOGECAP ACTIONS - MID CAP	183.212	0	183.212
**D SG BLACKROCK ACTIONS: EURO I	94.934	0	94.934
**D SG ACTIONS MONDE SELECTION	19.521	0	19.521
**D LYXOR FISE MIB UCITS: EUF	557.588	0	557.588
**D LYXOR MSCI EUROPE UCITS: ETF	44.916	0	44.916
**D SEB EUROPEANUS THEODOR-HEUS	42.482	0	42.482
**D ETOLLE ACTIONS INTERNATIONALES	13.758	0	13.758
**D OFI INVEST ESG EURO EQUITY SMA	75.795	0	75.795
**D LYXOR-MSCI EMD ESG BROD CTR	18.117	0	18.117
**D LXX IND FD-LYXOR CORE STOXX EU	10.112	0	10.112
**D MULTI UNITS LUX-LYXOR CORE MSC	385.899	0	385.899
**D LYXOR CORE MSCI WORLD (DR) UCI	41.924	0	41.924
**D WU LUX - LYXOR EURO STOXX BANK	20.052	0	20.052
**D WOL- LXX FISE IT ALL CAP PIR 2	2.047.166	0	2.047.166
	12.421	0	12.421

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MLI-LY MSCI EU ESG C T CTR DR	201	0	201
**D MLI-LYXOR MSCI WORLD CLIMATE C	2.361	0	2.361
**D MLI-LYX NET ZERO 2030 SP WORLD	1.983	0	1.983
**D MLI-LYX NET ZERO 2030 SP EUROF	8.499	0	8.499
**D MLI-LYXOR MSCI WORLD CARHOL ER	7.277	0	7.277
**D MLI-LYX NET ZERO 30 SP EUROZ C	333.947	0	333.947
**D ASI PROG AZ INTELLI ARTIFIC	89.620	0	89.620
**D ASI SF-EUR EQU OPTIMAL VOLAT	24.481	0	24.481
**D LYXINDX FUND - LYXOR MSCI EMU	18.481	0	18.481
**D NORGES BANK	61.794	0	61.794
**D GOVERNMENT OF NORWAY	770.287	0	770.287
**D MLC INVESTMENTS, MLC LIMITED	67.959	0	67.959
**D ERSTE-SPARINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	34.125	0	34.125
**D EQUITESUPER	20.945	0	20.945
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	0	257.502
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE I	80.311	0	80.311
**D DIGITAL FUNDS STARS EUROZONE	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE EX-UK	107.749	0	107.749
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	29.683	0	29.683
**D UBS (LUX) KEY SELECTION SICAV	99.431	0	99.431
**D MIGROS BANK (LUX) FONDS 50	9.772	0	9.772
**D MIGROS BANK (LUX) FONDS INTERSTOCK	1.560	0	1.560
**D UBS (LUX) SICAV 1	1.280	0	1.280
**D MIGROS BANK (LUX) FONDS 30	1.380	0	1.380
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	223.155	0	223.155
**D MIGROS BANK (LUX) FONDS 40 (EUR)	1.980	0	1.980
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715	0	41.715
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	3.312	0	3.312
**D STRATEGY SICAV	3.911	0	3.911
**D UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	5.701	0	5.701
**D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	2.115	0	2.115
**D LGASUPER	35.652	0	35.652
**D MTA4 SUPERANNUATION FUND	315.907	0	315.907
**D PRIME SUPER	3.957	0	3.957
**D UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222	0	110.222
**D SONORF FUNDS PFI LTD	2.506	0	2.506
**D VISION POOLED SUPERANNUATION TRUST	7.832	0	7.832
**D CREDIT SUISSE FUNDS AG	10.820	0	10.820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	139.591	0	139.591
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	10.582	0	10.582
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	20.655	0	20.655
**D DELA EQUITY FUND 1	17.188	0	17.188
**D LEGAL AND GENERAL CCF	38.440	0	38.440
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.929	0	839.929
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	285.203	0	285.203
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	22.721	0	22.721
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	1.078	0	1.078
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	12.690	0	12.690
**D WHEELS COMMON INVESTMENT FUND.	1.344	0	1.344

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Delegato alla persona fisica sopra indicata con il numero della scheda magnetica

Delegato alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione astifaria)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2

2.088

Azionisti in proprio: 0

Azionisti in delega: 2.088

Teste:

LISTA ESITO DELLE VOTAZIONI

Objetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	49.683	0	0
**D ANDRA AP-FONDEN	525.650	0	0
**D EL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	47.430	0	0
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	4.166.696	0	0
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	17.744	0	0
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	145.836	0	0
**D JUPITER EUROPEAN SMALLER COMPANIES FUND.	34.075	0	0
**D JUPITER EUROPEAN INDEX TRUST	301.614	0	0
**D LEGAL AND GENERAL EUROPEAN EQUITY INDEX FUND	3.157	0	0
**D LEGAL AND GENERAL WORLD ESG DEVELOPED INDEX FUND	28.745	0	0
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247	0	0
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST.	34.679	0	0
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND.	617.950	0	0
**D JUPITER EUROPEAN FUND.	9.695.627	0	0
**D ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	152.755	0	0
**D PERMANENT FUND INVESTMENTS LLC	7.733	0	0
**D CARD UNIT TRUST	14.106	0	0
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.851	0	0
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577	0	0
**D BARINGS INTERNATIONAL UMBRELLA FUND	66.804	0	0
**D TRELIGGA PUBLIC LIMITED COMPANY.	569.251	0	0
**D LEGAL & GENERAL ICAV.	1.125	0	0
**D NORTHERN TRUST UCITS FGR FUND	17.308	0	0
**D VERDIPAPFONDET KLP ASJ-EUROPA INDEKS 1	76.308	0	0
**D VERDIPAPFONDET KLP ASJ-EUROPA INDEX 1	29.519	0	0
**D STICHTING BIJDE SKY LIQUID ASSET FUNDS	98.343	0	0
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.809	0	0
**D NORTHERN TRUST COMMON SAFE INDEX FUND - LENDING	9.500	0	0
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	30.540	0	0
**D SUTTER HEALTH MASTER RETIREMENT TRUST	12.820	0	0
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	64.000	0	0
**D SUTTER HEALTH	32.173	0	0
**D BAKER HUGHES INCORPORATED MASTER TRUST	48.000	0	0
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	180.107	0	0
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	35.829	0	0
**D NEW IRELAND ASSURANCE COMPANY PLC.	6.020	0	0
**D WSP INTERNATIONAL EQUITIES TRUST	6.045	0	0
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	469.297	0	0
**D FT WHOLESAL MULTI-MANAGER INTERNATIONAL SHARE FUND	8.788	0	0
**D STICHTING PENSIENFONDS SAGITTARIUS	104.961	0	0
**D STICHTING PENSIENFONDS AFF.	47.788	0	0
**D STICHTING HEINEKEN PENSIENFONDS	15.009	0	0
**D STICHTING PNE PENSIENFONDS	2.098	0	0
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	15.161	0	0
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	143.057	0	0
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	503.650	0	0
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	182.811	0	0
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	5.566	0	0
**D COLONIAL FIRST STATE INVESTMENT FUND 50	309.983	0	0
**D COMMONWEALTH GLOBAL SHARE FUND 30	26.442	0	0
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	10.546	0	0
	2.977	0	0
	3.565	0	0

Azionisti: 2.088 Teste: 0 Azionisti in delega.
 Azionisti in proprio: 0
 2.088 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.088 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voiazione effettuata alla postazione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THOMAS L. WALTON FAMILY TRUST GRD 03/1 9/13	5.950	0	5.950
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	13.054	0	13.054
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D INTERNATIONAL GROWTH FUND	345.000	0	345.000
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	2.187	0	2.187
**D NINE MILE POINT NET QUALIFIED PARTNERSHIP	3.600	0	3.600
**D MOZILLA CORPORATION	1.960	0	1.960
**D METLIFE 401(K) PLAN TRUST	346.618	0	346.618
**D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	83.967	0	83.967
**D R.E. GENNA NUCLEAR POWER PLANT MONQUILIFIED FUND	1.200	0	1.200
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	28.602	0	28.602
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.606	0	3.606
**D JTW TRUST NO. 3 UAD 9/19/02..	3.508	0	3.508
**D JOSHUA GREEN CORPORATION	1.082	0	1.082
**D IBM PERSONAL PENSION PLAN TRUST	1.543	0	1.543
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.460	0	1.460
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	0	1.100
**D THE CHURB CORPORATION MASTER RETIREMENT TRUST	78.103	0	78.103
**D ALW 2010 FAMILY TRUST	33.465	0	33.465
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.546	0	4.546
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	619.214	0	619.214
**D BEAT DRUGS FUND ASSOCIATION	732	0	732
**D THE FUNDO DE PENSORES	7.067	0	7.067
**D DYNASTY INVEST LTD	6.241	0	6.241
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	1.354	0	1.354
**D DFI LP EQUITY (PASSIVE	1.780	0	1.780
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1.693	0	1.693
**D HASLAM FAMILY INVESTMENT PARTNERSHI	2.860	0	2.860
**D HAWTHORN EQ LLC	202	0	202
**D CARROLL AVENUE PARTNERS LLC	7.687	0	7.687
**D ASCENSION ALPHA FUND LLC.	71	0	71
**D NELKE PARTNERSHIP	3.322	0	3.322
**D NETS EQUITY TRUST.	1.208	0	1.208
**D LTM INVESTMENTS LLC	8.323	0	8.323
**D LEHMAN-STAMM FAMILY PARTNERS LLC	37.058	0	37.058
**D LEGAL & GENERAL MSCI EAFE FUND LLC	62	0	62
**D INTERNATIONAL EQUITY FUND LLC	43.373	0	43.373
**D PRO-GEN INVESTMENTS LLC	7.819	0	7.819
**D PELICAN FUND LP	568	0	568
**D CINDY SPRINGS LLC.	139.078	0	139.078
**D SEMTEL INTERNATIONAL FUND	48.975	0	48.975
**D FCM INTERNATIONAL LLC	1.064	0	1.064
**D GLOBAL BOND FUND	2.451	0	2.451
**D WAM INVESTMENTS LLC	626	0	626
**D THYSSEN GLOBAL INVESTMENTS CORP.	21.276	0	21.276
**D STRATEGIC GLOBAL BALANCED TRUST	581	0	581
**D MFC INTERNATIONAL FUND LLC	659	0	659
**D K INVESTMENTS SH LIMITED.	1.930	0	1.930
**D LEGAL & GENERAL MSCI EAFE SL FUND LLC	63.462	0	63.462
**D GOVERNMENT OF GUAM RETIREMENT FUND	47.959	0	47.959
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	59.158	0	59.158
	2.337	0	2.337

Pagina 24

Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale e la persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.088 Tesse: 0
 Azionisti in delega: 2.088

LISTA ESITO DELLE VOTAZIONI

Objetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Proprio	Delega
**D UNITED NATIONS JOINT STAFF PENSION FUND.	0	666.936
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	164.089
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND FRC	0	112.348
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND FRC	0	40.785
**D CHEVRON UK PENSION PLAN	0	3.659
**D MINERWORKERS' PENSION SCHEME	0	36.076
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	38.884
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSEAS FUND	0	219.563
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	0	1.632.968
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	0	291.635
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	861.407
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL	0	1.527.140
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	0	1.536
**D HAFORS LIMITED	0	195.959
**D NEW ZEALAND SUPERANNUATION FUND.	0	2.653
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	28.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	0	33.539
**D MERCER OSS TRUST	0	416.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	1.615
**D NT WORLD GREEN TRANSITION INDEX FUND	0	1.538
**D QIC LISTED EQUITIES FUND	0	112.210
**D ARDEVORA GLOBAL SHARES FUND	0	28.472
**D AUSTRALIAN CAPITAL TERRITORY	0	16.190
**D QIC INTERNATIONAL EQUITIES FUND.	0	4.326
**D QIC INTERNATIONAL EQUITIES FUND.	0	25.870
**D SUPERANNUATION FUNDS: MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	3.995
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	0	9.408
**D GOVERNMENT EMPLOYEES: SUPERANNUATION BOARD.	0	17.553
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	0	12.393
**D THE LAURIE M. TISCH FOUNDATION INC	0	4.103
**D STEWART L. WALTON FAMILY TRUST 04D 03/19/13	0	6.478
**D JOHN T. WALTON FAMILY TRUST	0	182.487
**D HRW TESTAMENTARY TRUST NO. 3	0	4.659
**D MOBILUS LIFE LIMITED	0	8.673
**D HRW TESTAMENTARY TRUST NO. 10..	0	4.417
**D HRW TRUST NO. 2 04D 01/17/03	0	4.319
**D STEELWORKERS PENSION TRUST	0	98.164
**D HRW TRUST NO. 3 04D 01/17/03	0	3.879
**D HRW TESTAMENTARY TRUST NO. 2	0	2.885
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	171.590
**D NEMOURS FOUNDATION	0	1.718
**D NEMOURS FOUNDATION	0	1.562
**D JTW TRUST NO. 2 04D 9/19/02..	0	3.079
**D JTW TRUST NO. 5 04D 9/19/02..	0	1.846
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	0	1.344
**D STATE OF IDAHO ENFORCEMENT FUND INVESTMENT BOARD.	0	58.851
**D JTW TRUST NO. 1 04D 9/19/02..	0	2.351
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	0	1.340
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	135.559
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	1.279.501
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	0	6.124

Azionisti:
Azionisti in proprio: 2.088

Testi: 0
Azionisti in delega: 2.088

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.088 **D Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di Finecobank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	7.688	0	7.688
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	106.656	0	106.656
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.121	0	2.121
**D CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST.	13.362	0	13.362
**D ESSENTIA HEALTH	3.294	0	3.294
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	530	0	530
**D CYSTIC FIBROSIS FOUNDATION	15.597	0	15.597
**D NAMFEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	907.412	0	907.412
**D HANDLING LOEWNER FUNDS IMC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	2.153
**D HOREWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	32.651	0	32.651
**D HANDLING LOEWNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.194	0	1.194
**D HARVEST FOUNDATION	394	0	394
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	35.914	0	35.914
**D ROY SCOUTS OF AMERICA MASTER PENKSTON TRUST	100.978	0	100.978
**D CITY OF FRESNO RETIREMENT SYSTEMS	249.356	0	249.356
**D ALFRED I. DUPONT CHARITABLE TRUST	12.507	0	12.507
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.601	0	12.601
**D CSAA INSURANCE EXCHANGE	86.186	0	86.186
**D EMPLOYERS RETIREMENT FUND OF THE CITY OF DALLAS	484.885	0	484.885
**D SPARTAN GROUP TRUST FOR EMPLOYEES BENEFIT PLANS	27.715	0	27.715
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	6.152	0	6.152
**D GURBERSON FUNDS INTERNATIONAL EQUITY INDEX FUND.	62.418	0	62.418
**D ILLINOIS MUNICIPAL RETIREMENT FUND	186.502	0	186.502
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	86.561	0	86.561
**D UNITED WINE WORKERS OF AMERICA 1974 PENSION TRUST	999.177	0	999.177
**D WYOMING RETIREMENT SYSTEM AMERICA 1974 PENSION TRUST	17.064	0	17.064
**D MASTERS TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	8.148	0	8.148
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	1.165	0	1.165
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	382.696	0	382.696
**D USAA GENERAL INDUERSITY COMPANY	2.632	0	2.632
**D USAA REALTY INSURANCE COMPANY	4.139	0	4.139
**D UTAH STATE RETIREMENT SYSTEMS	7.607	0	7.607
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	84.087	0	84.087
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	175.990	0	175.990
**D FORD FIDUCIARY PENSION INVESTMENT BOARD.	1.181	0	1.181
**D BNA CANADA PENSION PLAN	375.249	0	375.249
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	51.832	0	51.832
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	540.682	0	540.682
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	709	0	709
**D LONDON LIFE CIV AUTHORISED CONTRACTUAL SCHEME.	1.701	0	1.701
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	11.111	0	11.111
**D FIDUCIARIO FONDO DE AHORRO DE PANAMA	647.031	0	647.031
**D ASSET MANAGEMENT EXCHANGE CCF	3.007	0	3.007
**D IGS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	147.432	0	147.432
**D UBS COMMON CONTRACTUAL FUND.	909	0	909
**D AUSTRALIAN RETIREMENT TRUST	2.535	0	2.535
**D THE LF ACCESS FUND AUTHORISED CONTRACTUAL SCHEME	579.727	0	579.727
**D BLACKROCK UCLIS CCF - BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	51.160	0	51.160
**D FIDELITY INVESTMENT TRUST:FIDELITY INTERNATIONAL DISCOVERY K	70.906	0	70.906
	125.350	0	125.350

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.088 Teste: 2.088
 Azionisti in proprio: 0 Azionisti in delega: 2.088

LISTA ESITO DELLE VOTAZIONI

Objetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	534,408	0	534,408
**D MERSEYSIDE PENSION FUND	810	0	810
**D KOMUNAL LANDSPENSIOENSRASSE GUENSDIG FORSKRINGSSELSKAP	63,171	0	63,171
**D STICHTING KONINKLIJN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	2,444	0	2,444
**D STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	6,559	0	6,559
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	24,516	0	24,516
**D UNIVEST	13,004	0	13,004
**D STICHTING PENSIOENFONDS FGB	102,408	0	102,408
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20,020	0	20,020
**D BELCHIOR SELECTED TRUST	1,545,091	0	1,545,091
**D ROBECO INSTITUTIONAL UNBELLIA FUND	18,395	0	18,395
**D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	322,978	0	322,978
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321,842	0	321,842
**D PRELUDE STRUCTURE ALTERNATIVES MASTER FUND LP.	1,398	0	1,398
**D NAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	395	0	395
**D GLG EUROPEAN LONG-SHORT FUND..	342	0	342
**D AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	214	0	214
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	10,362	0	10,362
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	5,050	0	5,050
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	32,428	0	32,428
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS L	183,549	0	183,549
**D CCAL Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	18,783	0	18,783
**D CCAL ALL STRATEGIES FUND.	347	0	347
**D THE DAVID A. DUFFIELD TRUST UAD 07/14/88	15,485	0	15,485
**D MUGNET VENTURES LLC.	2,432	0	2,432
**D CM GRAT LLC	886	0	886
**D LGT SELECT FUNDS	650	0	650
**D VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	2,499	0	2,499
**D DANSKE INVEST SICAV - GLOBAL INDEX	8,600	0	8,600
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	38,202	0	38,202
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	21,154	0	21,154
**D CMLA INDEXED GLOBAL SHARE FUND	1,603	0	1,603
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	53,112	0	53,112
**D FIDELITY OVERSEAS FUND	2,167	0	2,167
**D FIDELITY VIP OVERSEAS PORTFOLIO	1,306,000	0	1,306,000
**D COLONIAL FIRST STATE FUND 96	4,669,000	0	4,669,000
**D JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND.	1,045,599	0	1,045,599
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	77,621	0	77,621
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	4,422,512	0	4,422,512
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	22,882	0	22,882
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	14,926	0	14,926
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	2,590,000	0	2,590,000
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	402	0	402
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	220,196	0	220,196
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	335,794	0	335,794
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	39,746	0	39,746
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	2,800,189	0	2,800,189
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	1,646,738	0	1,646,738
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	60,095	0	60,095
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	94,638	0	94,638
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	2,096	0	2,096

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2 DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2,088 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

0 Azionisti in delega. RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2,088 Tetti:

0 Azionisti in proprio.

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ILA - R-ILIEZEG	13.552	0	13.552
**D ILA - R-ILHYEG	15.140	0	15.140
**D ILA - A-ILGLOEK	1.131	0	1.131
**D ILA - A-ILDSOG	3.514	0	3.514
**D ILA - A-ILGLOEG	5.240	0	5.240
**D ILA - RAFIMF	6.976	0	6.976
**D ILA-R-ILSDMH	153.987	0	153.987
**D ILA-LA WORLD ESG SCREENED FUND	3.605	0	3.605
**D AEGON CUSTODY B.V.	202.803	0	202.803
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	69.723	0	69.723
**D STICHTING MN SERVICES	229.651	0	229.651
**D LARGE CAP INTL PORTFOLIO OF DFA INV	237.914	0	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	10.035	0	10.035
**D STICHTING MN SERVICES MANDELMO ND	37.213	0	37.213
**D LEGAL AND GENERAL ASSURANCE (BENEFITS MANAGEMENT) LIMITED	135.499	0	135.499
**D TSK SOLACT ESG TRACO EX UNHG(3387)	8.638	0	8.638
**D LGAS SHF EURO EX UK ESG FD(1848 LGM PMG CSUF(36670) TESCO INDEX EQUITY TSGN (5270	6.985	0	6.985
**D L AND G ASSUR(PENS MGMT) LTD 1 LGM PMG CSUF(36670) TESCO INDEX EQUITY TSGN (5270	1.668	0	1.668
**D L AND G ASSUR(PENS MGMT) LTD 1 LGM PMG CSUF(36670) TESCO INDEX EQUITY TSGN (5270	17.879	0	17.879
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	4.500	0	4.500
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	584.096	0	584.096
**D OTEGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	39.940	0	39.940
**D CFSIL RE CNEALTH GS FD 16	10.903	0	10.903
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	882.672	0	882.672
**D MANULIFE GLOBAL FUND.	26.025	0	26.025
**D INVESCO POOLED INVESTMENT FUND - EUROPE FUND	161.560	0	161.560
**D TRANSAMERICA AIM INTERNATIONAL GROW	16.459	0	16.459
**D NMB/NIK KOKUSAI-NH 935026	23.540	0	23.540
**D NMB/NIK KOKUSAI-H 935034	1.495	0	1.495
**D BERESFORD FUNDS ICAV	2.329	0	2.329
**D SLIC II - STANDARD LIFE INVESTMENTS	341.275	0	341.275
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	86.200	0	86.200
**D CDSI NEORGROUP INVESTMENTS FUNDS PLC- GLOBAL BEHAVIOURAL FUND	18.163	0	18.163
**D ABERDEEN STANDARD OLC II - ASI EUROPE EX UK INCOME EQUITY FUND	208.190	0	208.190
**D STICHTING FGM DEPOSITARY	246.758	0	246.758
**D PRINCIPAL MFF EUROPEAN EQUITY FOND	24.709	0	24.709
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	10.975
**D STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER	2.722.943	0	2.722.943
**D THREADNEEDLE (LUX)	4.821.035	0	4.821.035
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	1.067.545	0	1.067.545
**D TWO SIGMA INTERNATIONAL CORE	36.300	0	36.300
**D ABERDEEN STANDARD OLC III - ASI DYNAMIC MULTI ASSET GROWTH	3.513.417	0	3.513.417
**D TWO SIGMA WORLD CORE FUND LP	396	0	396
**D LEGAL AND GENERAL COLLECTIVE INVESTIVE TRUST...	30.200	0	30.200
**D SLIC ER EX UK SM CM FD WESC	95.902	0	95.902
**D SAMSUNG GLOBAL CORE EQUITY FUND	42.700	0	42.700
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	201.374	0	201.374
**D CITI TRUST LIMITED	2.989	0	2.989
**D LATVIJAS BANKA	5.261	0	5.261
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	104.859	0	104.859
**D CITI TRUST LIMITED	12.638	0	12.638

LISTA ESITO DELLE VOTAZIONE

Objetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	3.765	0	3.765
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	7.032	0	7.032
**D HOSTPLUS LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	5.655	0	5.655
**D BERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	25.033	0	25.033
**D BERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	31.989	0	31.989
**D BERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	526	0	526
**D BERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	167.168	0	167.168
**D URFF - BLACK ROCK PASSIVE EQUITY	33.835	0	33.835
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	2.558	0	2.558
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	4.903	0	4.903
**D CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	2.795	0	2.795
**D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	3.089	0	3.089
**D XANTHUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	152	0	152
**D AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	26.820	0	26.820
**D AHL ALPHA MASTER LIMITED C/O CITIC TRUSTEES (CAYMAN) LIMITED	4.102	0	4.102
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	3.784	0	3.784
**D AHL INSTITUTIONAL SERIES 3 LTD	1.782	0	1.782
**D MAN FUNDS VIII ICAY-MAN AHL DIVERSIFIED.	436	0	436
**D MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	46	0	46
**D MAN INSIGHT LIMITED	23	0	23
**D CAISSE DE RETRAITE D'HYDRO-QUEBEC	5	0	5
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	1	0	1
**D MANULIFE TAX-MANAGED GROWTH FUND	143.483	0	143.483
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	5.600	0	5.600
**D MANULIFE DIVERSIFIED INVESTMENT FUND	713.598	0	713.598
**D BEHAVEST CLIMATE FOCUS FUND	1	0	1
**D GS&A INTERNATIONAL FUND	2.902	0	2.902
**D BINCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D BINCOR GLOBAL EQUITY POOLED FUND	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY.	120.507	0	120.507
**D EMPIRE LIFE EMLEN MODERATE GROWTH PORTFOLIO	19.995	0	19.995
**D EMPIRE LIFE EMLEN DIVERSIFIED INCOME PORTFOLIO	23.382	0	23.382
**D EMPIRE LIFE EMLEN CONSERVATIVE PORTFOLIO	1.431	0	1.431
**D EMPIRE LIFE EMLEN BALANCED PORTFOLIO	7.505	0	7.505
**D EMPIRE LIFE EMLEN AGGRESSIVE GROWTH PORTFOLIO	14.647	0	14.647
**D THE ENDEAVOUR II FUND.	3.866	0	3.866
**D THE MINNIEG FOUNDATION	1.240	0	1.240
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN.	7.131	0	7.131
**D NEMIC EAPF EQUITY INDEX FUND.	1	0	1
**D CCL Q 146/40 FUND.	335	0	335
**D STEADYHAND GLOBAL SMALL-CAP EQUITY FUND	48.600	0	48.600
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	992	0	992
**D MOORE GLOBAL INVESTMENTS LLC	935.770	0	935.770
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITED.	3.667	0	3.667
**D ARROWSTREET CAPITAL COLLEY FUND LIMITED.	28.432	0	28.432
**D ENGADINE EQUITY MASTER FUND.	368.438	0	368.438
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGLIER GLOBAL (CAYMAN) LIMITED	3.997	0	3.997
**D MEDIOBANUM BEST BRANDS - MEDIOBANUM GLOBAL DEMOGRAPHIC OPPOR	88.121	0	88.121

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	324.201	0	0
**D GRANHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	2
**D AMONDI DIVIDENDO ITALIA	365.000	0	365.000
**D AMONDI ACCUMULAZIONE ITALIA PFR 2023	31.000	0	31.000
**D AMONDI PRIVATE FINANZA DIGITALE 2023	37.736	0	37.736
**D EDR GLOBAL EQUITIES RDT - DE1	6.433	0	6.433
**D CRELAN INVEST DYNAMIC	7.445	0	7.445
**D CRELAN INVEST BALANCED	14.641	0	14.641
**D CRELAN INVEST CONSERVATIVE	2.303	0	2.303
**D AMONDI SIF GLOBAL ETHICAL EQUITIES	504	0	504
**D CORDUS WORLD EQUITIES QUALITY	13.875	0	13.875
**D G FUND - AVENIR SMALL CAP EURO	547.924	0	547.924
**D R MONTJOLY INVESTISSEMENTS POOL AXA	345.000	0	345.000
**D LORVIA AVENIR MID-CAP EURO	18.300	0	18.300
**D NEF EURO EQUITY	50.396	0	50.396
**D AMONDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	212.984	0	212.984
**D AMONDI INDEX MSCI EUROPE	812.405	0	812.405
**D AMONDI INDEX MSCI EUROPE	10	0	10
**D AMONDI INDEX MSCI EUROPE	218.374	0	218.374
**D AMONDI INDEX MSCI EUROPE	559	0	559
**D STRUCTURA - PIONEER GLOBAL ESG GROWTH FUND	1.378	0	1.378
**D AMONDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10	0	10
**D AMONDI MSCI EUROPE ESG UNIVERSAL SELECT	7.430	0	7.430
**D AMONDI MSCI EUROPE EX UK	513	0	513
**D AMONDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	57.865	0	57.865
**D AMONDI INDEX MSCI WORLD	111.016	0	111.016
**D AMONDI FTSE MIB	5.151	0	5.151
**D AMONDI MSCI WORLD CLIMATE PARIS ALIG PAB	10	0	10
**D AMONDI PRIME EUROZONE	20.778	0	20.778
**D STRUCTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	36.347	0	36.347
**D AMONDI MSCI EUROPE	627	0	627
**D AMONDI MSCI EUROPE ESG UNIVERSAL SELECT	475	0	475
**D INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	454.297	0	454.297
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	9.706	0	9.706
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	2.143.646	0	2.143.646
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	942.626	0	942.626
**D CANDRIAM SUSTAINABLE EQUITY EMU	651.469	0	651.469
**D CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	59.313	0	59.313
**D CIECOME INDEX - EMU EQUITIES	26.144	0	26.144
**D CIECOME INDEX - EURO EQUITIES	185.860	0	185.860
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	183.860	0	183.860
**D CANDRIAM EQUITIES L - EUROPE INNOVATION	3.181.003	0	3.181.003
**D CANDRIAM EQUITIES L - EMU INNOVATION	188.324	0	188.324
**D LEADERSEL P.M.I	98.000	0	98.000
**D VF (LUX) - VALIANT EUROPE EQUITIES	5.920	0	5.920
**D LO FUNDS - ALL ROADS	64.755	0	64.755
**D LO FUNDS - ALL ROADS GROWTH	24.094	0	24.094
**D LOF GLOBAL FINTECH	29.600	0	29.600
**D LOF TARGETNETZERO EUROPE EQUITY	3.636	0	3.636
**D LO FUNDS - ALL ROADS CONSERVATIVE	6.523	0	6.523
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	29.701	0	29.701
**D H2O GLOBAL STRATEGIES ICNAV - H2O BARRY ACTIVE VALUE FUND	5.213	0	5.213

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DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.088 DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazioni effettuate alla postazione assistita)

2.088 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.088 Tesse:

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Objetto: 3. Eliminazione di una riserva negativa a variazioni presente nel bilancio di FincoBank s.p.a.
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	43.570	0	43.570
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	212.260	0	212.260
**D VISIONFUND-EUROPE OPPORTUNITIES	471.000	0	471.000
**D AA SSGA ACTIONS INDICE EURO	51.705	0	51.705
**D IRP AUTO FLEXIBLE 2	80.950	0	80.950
**D SAFRAN DYNAMIQUE(ACTIONS EUROPE ESG)	60.258	0	60.258
**D I2C ACTIONS	333.109	0	333.109
**D PORT ROYAL EQUILIBRE	33.712	0	33.712
**D CAVEC GROUPAMA DIVERSIEKIE	29.203	0	29.203
**D SAKKARAH 2 FCP	17.569	0	17.569
**D GROUPAMA NORD EST ACTIONS	18.972	0	18.972
**D A.A. CANDRIAM DIVERSIFIE	281.258	0	281.258
**D CRN ODDO ACTIONS	228.431	0	228.431
**D BARRUEL LONG TERME	50.000	0	50.000
**D GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	77.693	0	77.693
**D GROUPAMA CR GENOVA 1	18.193	0	18.193
**D VILLIERS ELAPASON	11.722	0	11.722
**D FCP GROUPAMA PHARMA DIVERSIFIE	98.002	0	98.002
**D FCP GROUPAMA PHARMA DIVERSIFIE	9.841	0	9.841
**D AGRICA TACTIQUE G	133.787	0	133.787
**D GROUPAMA CR AVENIE EUROPE	98.052	0	98.052
**D ALLOCATION INVEST EQUITY CORE	310.000	0	310.000
**D FCP EUREUIL RETRAITE EURO ACTIONS 4	110.408	0	110.408
**D FAGUS	26.761	0	26.761
**D LEPAM ISR ACTIONS 80	7.500	0	7.500
**D TOQUEVILLE FINANCE ISR	33.511	0	33.511
**D TONI ACTIONS ISR 100	151.051	0	151.051
**D VIVACCIO ISR ACTIONS	2.854	0	2.854
**D LEPAM ISR STRATEGIE PEN 1	56.554	0	56.554
**D LEPAM ISR STRATEGIE PEN 2	30.000	0	30.000
**D LEPAM ISR ACTIONS MONDE	6.800	0	6.800
**D FCP CAREINKO EUROPE	77.123	0	77.123
**D FCFE IEM FRANCE C	6.000	0	6.000
**D ROPS EURO P	6.089	0	6.089
**D AGRILLAN EXPANSTION	26.936	0	26.936
**D AP ACTIONS 1 EURO	18.395	0	18.395
**D AMUNDI LABEL EQUILIBRE ESG	71.445	0	71.445
**D ROPS-SMART INDEX EURO	7.092	0	7.092
**D FGV ACTIONS EUROPE LM A	20.600	0	20.600
**D STAR PASTEUR	11.289	0	11.289
**D IP ACTIONS EURO	19.619	0	19.619
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	140.845	0	140.845
**D DAN EQUILIBRE	17.386	0	17.386
**D BEL EQUITY EUROPE ESG	13.365	0	13.365
**D AMUNDI LABEL PRUDENCE ESR	95.578	0	95.578
**D AMUNDI LABEL DYNAMIQUE ESR	28.369	0	28.369
**D TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	68.014	0	68.014
**D MONGELAS	1.619	0	1.619
**D NEUFILIZE VIE OPPORTUNITIES	6.740	0	6.740
**D WORLD EQUITIES	86.790	0	86.790
**D HSBC EE EURO PME			
**D ARRCO LONG TERME E			

Azionisti:

2.088

0

Azionisti in proprio:

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2 DE* delega alla persona fisica sopra indicate con il numero della scheda magnetica

2.088 **D delega alla persona fisica sopra indicate con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicate con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ORANO DIVERSIFIE EQUILIERE	8.512	0	8.512
**D FCP BOURBON 7	38.606	0	38.606
**D GROUPE CEA CROISSANCE_FCP2	7.365	0	7.365
**D RENAULT CAREMAKERS SOLID AIR	12.000	0	12.000
**D ECUREUIL PROFIL 90 ACTIONS EUR	694.738	0	694.738
**D NSRC ACTIONS (ACTION EURO)	228.414	0	228.414
**D CARBP DIVERSIFIE ACTION EURO	108.825	0	108.825
**D FC CARPIMKO (ACTIONS EURO)	185.769	0	185.769
**D RL PREVIOVANCE (ACTIONS EUROFE)	63.565	0	63.565
**D CONCORDE 96 (ACTIONS EURO)	50.153	0	50.153
**D FERP PROG (ACTIONS EUROPE)	39.750	0	39.750
**D ARRCO QUANT 2	83.663	0	83.663
**D FIDEAS SMART FOR CLIMATE ACTIONS EURO2	52.784	0	52.784
**D BETAMAX GLOBAL SMART FOR CLIMATE	27.281	0	27.281
**D OSSIAM GOVERNANCE FOR CLIMATE	27.281	0	27.281
**D SEXTANT PEA (AMIRAL GESTION)	100.000	0	100.000
**D GROUPAMA EUROPE EQUITIES	44.519	0	44.519
**D SEXTANT TECH	21.000	0	21.000
**D ODDO BHF FUTURE OF FINANCE	64.346	0	64.346
**D RICHELIEU GLOBAL INNOVATION	16.060	0	16.060
**D SEXTANT GRAND LARGE	300.000	0	300.000
**D SEYOND ACTIONS EUROPEENNES	111.031	0	111.031
**D GROUPAMA AVENIR EURO	3.358.322	0	3.358.322
**D RICHELIEU PRAGA EURO	105.000	0	105.000
**D TOCQUEVILLE MID CAP EURO ISR	123.706	0	123.706
**D LBPAW ISR ACTIONS EURO LARGE CAP	37.791	0	37.791
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	458.986	0	458.986
**D AMUNDI ACTIONS PME	7.771	0	7.771
**D AMUNDI ACTIONS EUROPE ISR	9.776	0	9.776
**D AMUNDI TRANSMISSION PATRIMOINE	67.563	0	67.563
**D AMUNDI ACTIONS EURO ISR	47.993	0	47.993
**D LCL ACTIONS EURO CORE+	59.786	0	59.786
**D ASSURDIX	3.079	0	3.079
**D AMUNDI TRANSMISSION ACTIONS	20.255	0	20.255
**D CFR EUROLAND PREMIUM ESG	51.186	0	51.186
**D LCL ACTIONS MONDE HORS EUROPE EURO	58.343	0	58.343
**D AMUNDI EQUITY EURO CONSERVATIV	680.011	0	680.011
**D AMUNDI ACTIONS FRANCE ISR	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	18.000	0	18.000
**D BFT EURO FUTUR ISR	947	0	947
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED FAB UMWELTZEICHEN UCITS ETF DR	700.000	0	700.000
**D AMUNDI ETF FEA S 500 UCITS E	206.516	0	206.516
**D CNP ASSUR EUROPE CANDRIAM	77.492	0	77.492
**D HSBC EURO PME	122.162	0	122.162
**D HSBC EUROPE SMALL & MID CAP	14.000	0	14.000
**D ECOFI ENDURANCE EURO	29.000	0	29.000
**D ECOFI AVENIR PLUS	173.378	0	173.378
**D ECUREUIL PROFIL 75 (ACTIONS)	192.480	0	192.480
**D DNCA ACTIONS EURO PME	2.153.071	0	2.153.071
**D DNCA SRI EURO QUALITY	819.050	0	819.050
**D EDR SICAV - EURO SUSTAINABLE EQUITY		0	

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DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazioni effettuate alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.088 Teste: 0 Azionisti in delega: 2.088

LISTA ESITO DELLE VOTAZIONI

Objetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EDR SICAV - EQUITY EURO SOLVE	38.088	0	0
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.255	0	0
**D EDR SICAV - EUROPE MIDCAPS	43.070	0	0
**D POLLUX	11.100	0	0
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	0	0
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	0	0
**D AMUNDI TOR WORLD	20.177	0	0
**D STICHTING MEDIALHUIS NEDERLAND PENSIOENFONDS	7.546	0	0
**D ATOUT FRANCE CORE	422.061	0	0
**D LCL ACTIONS FRANCE CORE PLUS	74.175	0	0
**D FIDURAM ASSET MANAGEMENT SGR - FIDURAM ITALIA	19.000	0	0
**D FIDURAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	288.000	0	0
**D FIDURAM ASSET MANAGEMENT SGR - PIANO BILANCIATO ITALIA 50	64.000	0	0
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.000	0	0
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000	0	0
**D FONDITALIA	511.000	0	0
**D INTERFUND SICAV	22.000	0	0
**D HANKS JAMES B.	22.125	0	0
**D ALIANZ AZIONI ITALIA ALL STARS LL STARS	290.000	0	0
**D ALIANZ ITALIA 50 SPECIAL	11.000	0	0
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481	0	0
**D ALIANZ ACTIONS EURO PNEETI	93.299	0	0
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	0
**D FONDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	0	0
**D THE MONETARY AUTHORITY OF SINGAPORE	18.226	0	0
**D NEW AIRWAYS PENSION SCHEME	347	0	0
**D DWS INVESTMENT SMR FOR DMS DI EUROZONE EQUITY	29.344	0	0
**D DWS INVESTMENT GHR FOR MULTINDEX EQUITY FUND	5.995	0	0
**D FONDO PENSIONE LAORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DEI DATORI DI LAV.	86.864	0	0
**D EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	1.665	0	0
**D ERIZON PROGETTO ITALIA 70	190.509	0	0
**D ERIZON AM TR MEGATREND II	15.141	0	0
**D ERIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	230.552	0	0
**D ERIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	181.444	0	0
**D ERIZON AM RILANCIO ITALIA TR	20.910	0	0
**D ERIZON AM RITORNO ASSOLUTO	3.274	0	0
**D ERIZON AM OBIETTIVO CONTROLLO	1.844	0	0
**D ERIZON AM OBIETTIVO STABILITA'	1.158	0	0
**D ERIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553	0	0
**D ERIZON GLOBAL LEADERS ESG 50 MARZO 2026	440.448	0	0
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	164.795	0	0
**D DWS LUX FUND SOLUTIONS	460.577	0	0
**D DWS INVESTMENT SA FOR ARERO DER WELTFONDS	15.670	0	0
**D MULTIFLEX SICAV	75.960	0	0
**D ERIZON AM GLOBAL MULTIASSET 30	3.315	0	0
**D ERIZON AM GLOBAL MULTIASSET II	1.857	0	0
**D ERIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	340.212	0	0
**D ERIZON AM FLEXIBLE TRILGY	12.895	0	0
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	4.185.749	0	0
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	61.695	0	0
**D ERIZON AM SICAV	528.922	0	0
**D ERIZON NEXT	814.438	0	0

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.088 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posazione assistita)

0 Azionisti in delega: R.L* rappresentava legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.088 Teste:

Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EURIZON FUND	384.299	0	0
**D XTRACKERS	600.495	0	0
**D GOLDMAN SACHS FUNDS	94	0	94
**D DWS MULTI ASSET PIR FUND	70.000	0	70.000
**D BLACKROCK GLOBAL INDEX FUNDS	35.964	0	35.964
**D UI	48.000	0	48.000
**D BLACKROCK STRATEGIC FUNDS	4.496	0	4.496
**D AXA WORLD FUNDS	7.845.952	0	7.845.952
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	624.730	0	624.730
**D ALLIANZ GLOBAL INVESTORS FUND	1.283.319	0	1.283.319
**D ABN AMRO FUNDS	517.982	0	517.982
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157	0	95.157
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819	0	4.819
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	1.418
**D ISHARES MSCI EUROPE IMI INDEX ETF	11.431	0	11.431
**D ISHARES MSCI EUROPE IFAE INDEX ETF	7.521	0	7.521
**D ISHARES ESG AWARE MSCI EAFE INDEX ETF	5.861	0	5.861
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	166.287	0	166.287
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	316.322	0	316.322
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	12.251	0	12.251
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	662.276	0	662.276
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	32.442	0	32.442
**D ISHARES MSCI WORLD ETF	3.196.957	0	3.196.957
**D ISHARES CORE MSCI EAFE ETF	2.154	0	2.154
**D ISHARES MSCI INTL SIZE FACTOR ETF	422.190	0	422.190
**D ISHARES ESG AWARE MSCI EAFE ETF	238.009	0	238.009
**D ISHARES CORE MSCI EUROPE ETF	666.469	0	666.469
**D ISHARES MSCI INTL QUALITY FACTOR ETF	653.334	0	653.334
**D ISHARES MSCI ITALY ETF	31.463	0	31.463
**D ISHARES ESG ADVANCED MSCI EAFE ETF	2.337	0	2.337
**D ISHARES MSCI KOSUAI ETF	564.061	0	564.061
**D ISHARES MSCI EUROPE FINANCIALS ETF	1.017.616	0	1.017.616
**D ISHARES MSCI EAFE GROWTH ETF	1.918.626	0	1.918.626
**D ISHARES MSCI EAFE ETF	981.677	0	981.677
**D ISHARES MSCI EUROZONE ETF	112.146	0	112.146
**D ISHARES EUROPE ETF	109.589	0	109.589
**D ISHARES MSCI ACWI EX U.S. ETF	30.967	0	30.967
**D ISHARES GLOBAL FINANCIALS ETF	346.338	0	346.338
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	169.969	0	169.969
**D ISHARES MSCI ACWI ETF	10.658	0	10.658
**D INTERNATIONAL TITLS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	3.848	0	3.848
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	35.576	0	35.576
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	753.100	0	753.100
**D EURIZON PROGETTO ITALIA 40	165.784	0	165.784
**D ISHARES II PUBLIC LIMITED COMPANY	641.630	0	641.630
**D ISHARES VII PLC	830.369	0	830.369
**D ISHARES V PUBLIC LIMITED COMPANY	122.258	0	122.258
**D WISDOMTREE ISSUER ICAV	85.705	0	85.705
**D ISHARES IV PUBLIC LIMITED COMPANY	855.415	0	855.415
**D ISHARES VI PUBLIC LIMITED COMPANY	152.170	0	152.170
**D ISHARES PUBLIC LIMITED COMPANY	491.606	0	491.606
**D ISHARES III PUBLIC LIMITED COMPANY	817.729	0	817.729

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di Finecobank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	372.520	0	372.520
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	154.540	0	154.540
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF (DE)	1.041.698	0	1.041.698
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	2.144.336	0	2.144.336
**D ISHARES EURO STOXX UCITS ETF (DE)	222.157	0	222.157
**D IBM 401 (K) FIAS PLAN TRUST	121.795	0	121.795
**D FRANK RUSSELL INVESTMENT CO II PLC	14.103	0	14.103
**D INTERNATIONAL PAPER COMPANY COMINGLED INVESTMENT GROUP TRUST	39.225	0	39.225
**D M INTERNATIONAL EQUITY FUND	4.611	0	4.611
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315	0	15.315
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895	0	795.895
**D ESA COMINGLED EMPLOYMENT FUND LP	27.370	0	27.370
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.533.805	0	2.533.805
**D SSB MSCI ITALY INDEX SECURITIES/ISSUING COMMON TRUST FUND	515.565	0	515.565
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	10.741
**D SPDR PORTFOLIO EUROPE ETF	20.548	0	20.548
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	9.898	0	9.898
**D THE WELLINGTON VC CO MARIL ASSOCI/MULTIPLE COLLECTIVE INVESTMENT FDS TR	144.477	0	144.477
**D WTCN COMMON TRUST FUNDS TRUST/INT RESEARCH EQUITY PORTFO	100.060	0	100.060
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576	0	10.576
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGIST PORTFOLIO	1.759	0	1.759
**D SPDR MSCI ACWI EXUS ETF	1.348	0	1.348
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.652	0	281.652
**D RUSSELL INVESTMENT COMPANY PLC	22.315	0	22.315
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	35.547
**D HARTFORD REAL ASSET FUND	73.877	0	73.877
**D STATE OF MINNESOTA	97.970	0	97.970
**D TRUST IT BAILLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	257.790	0	257.790
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	1.375.146	0	1.375.146
**D TIACREF INTERNATIONAL EQUITY INDEX FUND	35.112	0	35.112
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	821.905	0	821.905
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	534.483	0	534.483
**D COLLEGE RETIREMENT EQUITIES FUND	1.379.452	0	1.379.452
**D VFC INTERNATIONAL EQUITY TRUST2	907.793	0	907.793
**D SPDR SP WORLD EX AUSTRALIA FUND	466.978	0	466.978
**D VFC INTERNATIONAL EQUITY TRUST1	4.377	0	4.377
**D DBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	330.855	0	330.855
**D INTERNATIONAL EQUITIES SECTOR TRUST	304	0	304
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	1.387	0	1.387
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	87.949	0	87.949
**D AWARE SUPER	39.513	0	39.513
**D COMMONWEALTH BANK GROUP SUPER	1.060.268	0	1.060.268
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	91.568	0	91.568
**D RUSSELL INVESTMENTS SUSTAINABLE/GLOBAL SHARES EX FOSSTL FUEL S FUND LVL 3	2.133	0	2.133
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.114	0	7.114
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	7.578	0	7.578
**D STATE STREET GLOBAL INDEX PLUS TRUST	12.466	0	12.466
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	239	0	239
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	5.688	0	5.688
**D BLACKROCK ASSET MANAGEMENT SCHWELZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	6.859	0	6.859
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	20.016	0	20.016
**D PEOPLE'S BANK OF CHINA	6.608	0	6.608
	338.668	0	338.668

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PEOPLE'S BANK OF CHINA	205,679	0	0
**D FLOURISH INVESTMENT CORPORATION	1,544,516	0	0
**D FP RUSSELL IWSV ICVC FP RUSSELLIWS INT GROWTH ASSETS FUND	990	0	0
**D OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	466,928	0	0
**D FAMILY INVESTMENTS CHILD TRUST FUND	17,816	0	0
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	9,670	0	0
**D NORTHWEST ST JAMES S PLACE GLOALEQUITY UNIT TRUST	388,840	0	0
**D MANAGED PENSION FUNDS LIMITED	116,434	0	0
**D NORTHWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	15,472	0	0
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4,162	0	0
**D HSBC BANK SSB ADT EU SCREEN EX COMPROMISES CM INDEX EQ FND	415,212	0	0
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUR EQUITY INDEX FUND	327,161	0	0
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	24,789	0	0
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	10,154	0	0
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	175,730	0	0
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	0
**D VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	223,539	0	0
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54,460	0	0
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	54,234	0	0
**D STICHTING PHILIPS PENSIOENFONDS	10,867	0	0
**D NORTHWEST ST JAMES S PLACE MANAGED GROWTH UNIT TRUST	94,745	0	0
**D M+G INVESTMENT FUNDS (1) - M+G EUROPEAN SUSTAIN PARIS ALIGNED FUND	54,745	0	0
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	546,969	0	0
**D M+G INVESTMENT FUNDS (1) M+G EUROPEAN INDEX TRACKER FUND	8,889	0	0
**D M+G INVESTMENT FUNDS (1) M+G EUROPEAN INDEX TRACKER FUND	9,987	0	0
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	86,414	0	0
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	2,159	0	0
**D INTERNATIONAL MONETARY FUND	39,438	0	0
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	38,603	0	0
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	194,307	0	0
**D EURIZON GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	92,791	0	0
**D EURIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	35,934	0	0
**D EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	17,665	0	0
**D EURIZON STEP 70 FIR ITALIA GIUGNO 2027	32,750	0	0
**D EURIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	49,814	0	0
**D EURIZON GLOBAL LEADERS ESG 50 -MARZO 2027	21,001	0	0
**D EURIZON INVESTI GRADUALE ESG 30- MARZO 2027	27,553	0	0
**D EURIZON AM TR MEGATREND	382	0	0
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	9,339	0	0
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	30,703	0	0
**D EURIZON FIR ITALIA AZIONI	184,957	0	0
**D EURIZON INVESTMENT SICAV	44,206	0	0
**D OSSIAM LUX	1,204	0	0
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1,289,258	0	0
**D RETAIL EMPLOYEES SUPERANNUATION TRUST	35,900	0	0
**D AGF IQ ENHANCED GLOBAL ESG FACTORS ETF	15,943	0	0
**D MACKENZIE INTERNATIONAL INDEX ETF	21,333	0	0
**D WEALTHSIMPLE DEVELOPED MAX N ORTH AMERICA SOCIALLY RESPONSIBLE I NDEX ETF	23,351	0	0
**D CC & L INTERNATIONAL EQUITY FUND	21,472	0	0
**D CC&L GLOBAL EQUITY FUND	19,512	0	0
**D IMPERIAL GLOBAL EQUITY INCOME POOL	11,719	0	0
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	16,458	0	0
**D MACK ENFE EQUITY POOL	16,458	0	0

LISTA ESITO DELLE VOTAZIONI

Objetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di Finecobank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	562	0	562
**D CIBC INTERNATIONAL EQUITY INDEXETF	860	0	860
**D IMPERIAL INTERNATIONAL EQUITY POOL	27.305	0	27.305
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	10.229	0	10.229
**D WELLINGTON - IG GLOBAL EQUITY HEDGE POOL	11.560	0	11.560
**D IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	184.795	0	184.795
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	21.657	0	21.657
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH ETF	2.255	0	2.255
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLY HEDG INDEX ETF	20.136	0	20.136
**D WINDWSE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.234	0	29.234
**D CIBC INTERNATIONAL INDEX FUND	3.672	0	3.672
**D CIBC PENSION PLAN	12.835	0	12.835
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	243.702	0	243.702
**D THE CANADA LIFE ASSURANCE COMPANY	160.095	0	160.095
**D COUNSEL INTERNATIONAL GROWTH	14.295	0	14.295
**D CANADA LIFE INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	2.020	0	2.020
**D COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	0	1.466
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.505	0	18.505
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	482	0	482
**D MACKENZIE EUROPEAN SMALL-MIDCAPFUND	209.673	0	209.673
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	2.826	0	2.826
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	3.791	0	3.791
**D TD EUROPEAN INDEX FUND	32.519	0	32.519
**D TD INTERNATIONAL EQUITY INDEX ETF	3.707	0	3.707
**D CIBC EUROPEAN INDEX FUND	3.790	0	3.790
**D CIBC INTERNATIONAL EQUITY INDEXEPOOL	3.017	0	3.017
**D MCGILL UNIVERSITY PENSION FUND	1.205	0	1.205
**D MACKENZIE MAXIMUM DIVERS ALL WORLD DEVELOPED EX NORTH AMERICA IE	48.720	0	48.720
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	4.688	0	4.688
**D MTEJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	9.577	0	9.577
**D BEAR CREEK INC	16.681	0	16.681
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	26.946	0	26.946
**D TRUST I AH GLOBAL DYNAMIC ALLOCATION PORTFOLIO	263.582	0	263.582
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	57.100	0	57.100
**D THE CAPTIVE INVESTORS FUND	58.500	0	58.500
**D CAREFIRST, INC. RETIREMENT PLANTRUST	867	0	867
**D CITY UNIVERSITY OF NEW YORK	295.867	0	295.867
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	1.435	0	1.435
**D REGIME DE RENTES DU MOVEMENT DESJARDINS	50.198	0	50.198
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	279.490	0	279.490
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	4.632	0	4.632
**D CALVERT VE SAFE INTERNATIONAL INDEX PORTFOLIO	86.005	0	86.005
**D Caisse de Depot et Placement DUJEREC	4.392	0	4.392
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	34.842	0	34.842
**D PARKER FOUNDATION INC	33.772	0	33.772
**D EATON VANGE INTERNATIONAL SMALLCAP FUND	875	0	875
**D FRANKLIN TEMPLETON EFF TRUST - FRANKLIN FISE EUROPE HEDGED ETF	10.232	0	10.232
**D EATON VANGE GLOBAL SMALLCAP EQUITY FUND	420.030	0	420.030
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3.347.500	0	3.347.500
**D GAM STAR FUND PLC	2.759.268	0	2.759.268
**D GOVERNMENT PENSION INVESTMENT FUND		0	

Azionisti:

2.088 Testi:

0 Azionisti in delega.

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.088 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla polizza assicurativa)

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FinecoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	8.805	0	8.805
**D FANGRINE BALANCED INCOME PORTFOLIO	1.160	0	1.160
**D FOURMANT PENSION INVESTMENT FUND	1.236.859	0	1.236.859
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	29.289	0	29.289
**D SCARDIA INTERNATIONAL VALUE VTE FUND	212.395	0	212.395
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.321	0	7.321
**D SCOUTS RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX EFF	793	0	793
**D SMO/DEA INTERNATIONAL CORE EQUITY FUND	15.814	0	15.814
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	1.341	0	1.341
**D SAA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	26.668	0	26.668
**D AXA IM EQUITY TRUST	290.000	0	290.000
**D UNITED TECHNOLOGIES CORPORATION/EMPLOYEE SAVINGS PLAN MASTER TRU	166.560	0	166.560
**D SIEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	58.647	0	58.647
**D SIEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	17.552	0	17.552
**D AMERICAN CENTURY FIE RUST/NAVANTIS INTERNATIONAL EQUITY FUND	7.535	0	7.535
**D M&B MSCI KURUSHI INDEX MOTHER FUND	9.814	0	9.814
**D SIEFORE XXI BANORTE BASICA 65-69 SA DE C.V.	73.931	0	73.931
**D SIEFORE XXI BANORTE BASICA 70-74 SA DE C.V.	96.916	0	96.916
**D SIEFORE XXI BANORTE BASICA 75-79SA DE C.V.	97.816	0	97.816
**D SIEFORE XXI BANORTE BASICA 80-84 SA DE C.V.	97.467	0	97.467
**D THE CAPTIVE INVESTORS FUND	221.799	0	221.799
**D CAROLA TALL RISK MASTER FUND LIMITED	582	0	582
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	23.779
**D CENTRAL PROVIDENT FUND BOARD	1.685	0	1.685
**D CALBERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.312	0	29.312
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	35.712	0	35.712
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.886	0	13.886
**D TANGERINE EQUITY GROWTH PORTFOLIO	12.071	0	12.071
**D FIRST CHOICE OF CHRIST SCIENTIST	736	0	736
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	772.864	0	772.864
**D AMERICAN FUNDS INSURANCE SERIES/INTERNATIONAL FUND	1.211.135	0	1.211.135
**D TANGERINE BALANCED PORTFOLIO	8.015	0	8.015
**D TRANSMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	9.875	0	9.875
**D TRANSMERICA INTERNATIONAL EQUITY INDEX VP	23.080	0	23.080
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	-2.872	0	-2.872
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	78.052	0	78.052
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	3.352	0	3.352
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	116.302	0	116.302
**D SPDR MSCI EAFE FOSFILL FUEL RESERVES FREE ETF	1.477.644	0	1.477.644
**D SPDR MSCI EAFE STRATEGICEFACTORSWF	10.798	0	10.798
**D INTE CAPITALANLAGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	46.077	0	46.077
**D IVPB BLACKROCK GLOBAL ALLOCATION FUND	83.139	0	83.139
**D M&B PUBLIC MARKETS I LLC	14.993	0	14.993
**D MGI FUNDS PLC	43.133	0	43.133
**D MERCER QIF COMMON CONTRACTUAL FUND	1.223.330	0	1.223.330
**D MERCER QIF COMMON CONTRACTUAL FUND	559.117	0	559.117
**D MARGOLD TACTICAL STRATEGIES LTD	112.305	0	112.305
**D MARKLAND STATE RETIREMENT PENSION SYSTEM	15.612	0	15.612
**D MERCER UCITS COMMON CONTRACTUALFOND	129.530	0	129.530
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	16.709	0	16.709
**D COMPASS CONSERVATIVE PORTFOLIO	17.728	0	17.728
**D COMPASS CONSERVATIVE PORTFOLIO	33.929	0	33.929

Azionisti:

2.088

Teste:

0 Azionisti in delega:

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2 DP* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.088 DP* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione azionista)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MAWER INTERNATIONAL EQUITY POOLED FUND	1.805.204	0	1.805.204
**D MOUNT HATTON INVESTMENTS LIMITED	10.077	0	10.077
**D STATE OF NEW JERSEY COMMON PENSION FUND D	360.898	0	360.898
**D JANE TRFT INCALLS TH DTD 12 6 51 FDC ALTN GARY LOMBARDO	1.012	0	1.012
**D AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	13.670	0	13.670
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	137.919	0	137.919
**D AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	4.196	0	4.196
**D AMERICAN BUREAU OF SHIPPING	350	0	350
**D FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	0	33.033
**D BMO MSCI ACWI PARIS ALLIGNED CLIMATE EQUITY INDEX ETF	16	0	16
**D SIFORE XXI RAMORTE BASICA 60-64 SA. DE C.V.	30.415	0	30.415
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	13.220	0	13.220
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773	0	93.773
**D BMO MSCI EAFE INDEX ETF	182.123	0	182.123
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	2.438	0	2.438
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	193.054	0	193.054
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.099	0	54.099
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	1.804
**D VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	17.701	0	17.701
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650
**D FIDELITY EUROPE FUND	28.071	0	28.071
**D FRANKLIN LIBERTYSHARES ICAV	243	0	243
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	19.136	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	4.730
**D FIDELITY SELECT GLOBAL PLUS ALLCAP EQUITY INSTITUTIONAL TRUST	5.298	0	5.298
**D FIDELITY LONGTERM LEADERS FUND	3.167	0	3.167
**D FIDELITY DISRUPTORS CLASS	6.972	0	6.972
**D FIDELITY GLOBAL EX-D-S EQUITY INDEX INSTITUTIONAL TRUST	116	0	116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	6.685
**D SUNAMERICA SERIES TRUST - SA SCHRODERS VCP GLOBAL ALLOCATION PORT	64.917	0	64.917
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	27.500
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	0	4.666
**D RUSSELL INVESTMENT COMPANY V PLC	4.616	0	4.616
**D ORENWORLD PUBLIC LIMITED COMPANY	7.316	0	7.316
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLIO	16.150	0	16.150
**D INVESCO EUROPEAN GROWTH FUND	860.526	0	860.526
**D INSTITUTIONAL RETIREMENT TRUST	1.724.685	0	1.724.685
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	721	0	721
**D FRANK RUSSEL MULTI MANAGER FUNDSPLC	40.049	0	40.049
**D MULTI STYLE MULTI MANAGER FUNDSPLC	503.931	0	503.931
**D MDPM INTERNATIONAL GROWTH FUND	73.248	0	73.248
**D MD INTERNATIONAL GROWTH FUND	15.679	0	15.679
**D RIMBLELINE INTERNATIONAL POOLED INDEX TRUST	760.548	0	760.548
**D MERCER COLLECTIVE INVESTMENT TRUST	178.637	0	178.637
**D MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	654.868	0	654.868
**D MERCER GLOBAL EQUITY FUND	188.000	0	188.000
**D MAWER TAX EFFECTIVE BALANCED FUND	5.030.681	0	5.030.681
**D MAWER INTERNATIONAL EQUITY FUND	26.236	0	26.236
**D MONTANA BOARD OF INVESTMENTS	3.183	0	3.183
**D T. ROME PRICE GLOBAL ALLOCATION FUND	128.680	0	128.680
**D COMPASS BALANCED GROWTH PORTFOLIO	90.621	0	90.621
**D COMPASS GROWTH PORTFOLIO	90.621	0	90.621

Azionisti: 2.088 Testi: 0 Azionisti in delega: 2.088
 Azionisti in proprio: 0
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 2 DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di Fincobank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	192.802	0	192.802
**D COMPASS BALANCED PORTFOLIO	211.058	0	211.058
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	2.818	0	2.818
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	2.397	0	2.397
**D SELFTRADING POSTSECUNDARY EDUCATION FUND	370	0	370
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY	67.005	0	67.005
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.559	0	3.559
**D DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	2.233	0	2.233
**D SCOTIA DIVERSIFIED BALANCED FUND	60.696	0	60.696
**D THE BANK OF KOREA	10.606	0	10.606
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	285.433	0	285.433
**D SSCA SPDR ETFs EUROPE I PUBLICLIMITED COMPANY	184.279	0	184.279
**D SSCA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	79.277	0	79.277
**D STATE STREET IRELAND UNIT TRUST	53.027	0	53.027
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	2.458.393	0	2.458.393
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.830.929	0	3.830.929
**D UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	41.516	0	41.516
**D DWS INVESTMENT GMBH FOR DEMAFONDS PG EQ	15.639	0	15.639
**D AXA INVESTMENT MANAGERS GMBH FOR ALLIANZGFONDS HFT	95.408	0	95.408
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	18.158	0	18.158
**D THE WELLINGTON TR CO NATL ASSOCIATION MULTIPLE COLLECTIVE INVEST FOSTR II	981.547	0	981.547
**D MIDOMTREE INTERNATIONAL EQUITYFUND	782.471	0	782.471
**D MIDOMTREE INTERNATIONAL MIDCAPDIVIDEND	12.536	0	12.536
**D MIDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	15.682	0	15.682
**D MIDOMTREE INTERNATIONAL HEDGEQUA LITY DIVIDEND GROWTH FUND	8.835	0	8.835
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	248.057	0	248.057
**D VANGUARD DEVELOPED MARKETS INDEX FUND	324.577	0	324.577
**D WTCN DURABLE COMPANIES PORTFOLIO	4.851.718	0	4.851.718
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.092.289	0	1.092.289
**D WELLLINGTON MANAGEMENT FUNDS (IRELAND) PLC	13.227	0	13.227
**D SSB MSCI EUROPE SCREENED INDEX NOMLENDING COMMON TRUST FUND	1.425	0	1.425
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	909.686	0	909.686
**D DOMINI IMPACT INTERNATIONAL EQUITY FUND	8.901	0	8.901
**D JOHN HANCOCK SEAPORT LONG/SHORTFUND	18.324	0	18.324
**D AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	867.297	0	867.297
**D RUSSELL INVESTMENTS TRUST COMPANY COMINGLED EMPLOYEE BENEFIT FUNDS TRUST	2.763.493	0	2.763.493
**D AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	129.121	0	129.121
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	141.519	0	141.519
**D AB COLLECTIVE INVESTMENT TRUST SERIES	89.022	0	89.022
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH AND INCOME FUND	6.144	0	6.144
**D MANULIFE INVESTMENT MANAGEMENT I PLC	146.043	0	146.043
**D HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	48.686	0	48.686
**D JNL/MELLON MSCI WORLD INDEX FUND	355	0	355
**D INVESCO INTERNATIONAL EQUITY FUND	2.517	0	2.517
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.678	0	1.678
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL BALANCED FUND	153.752	0	153.752
**D MANULIFE INVESTMENT MANAGEMENT I PLC	26.543	0	26.543
**D HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	71.733	0	71.733
**D JNL/MELLON MSCI WORLD INDEX FUND	178.951	0	178.951
**D INVESCO INTERNATIONAL EQUITY FUND	4.104	0	4.104
**D INVESCO INTERNATIONAL EQUITY FUND	1.236	0	1.236
**D INVESCO INTERNATIONAL EQUITY FUND	1.120.989	0	1.120.989

LISTA ESITO DELLE VOTAZIONI

Objetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di Finecobank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESCO V.I. EQV INTERNATIONAL EQUITY FUND	1.486.828	0	1.486.828
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	872	0	872
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	3.169	0	3.169
**D IVIP SSGA INTERNATIONAL INDEX FUND	94.627	0	94.627
**D IVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.164	0	20.164
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	2.763	0	2.763
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	30.968	0	30.968
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	20.982	0	20.982
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	127.360	0	127.360
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	2.587	0	2.587
**D COMPASS MAXIMUM GROWTH PORTFOLIO	31.804	0	31.804
**D ATBIS INTERNATIONAL EQUITY POOL	40.462	0	40.462
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.407	0	5.407
**D CITY OF NEW YORK GROUP TRUST	132.435	0	132.435
**D BRIGHTHOUSE FUNDS TRUST I -PAMAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	16.195	0	16.195
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	106.091	0	106.091
**D RUSSELL CANADIAN DIVIDEND POOL	3.612	0	3.612
**D RUSSELL INVESTMENT'S GLOBAL EQUITY POOL	11.457	0	11.457
**D STITCHING PENSIONFUNDS WERK EN (NRE) INTEGRATIE	72.789	0	72.789
**D PES-FIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4.384	0	4.384
**D ABRON CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	7.749	0	7.749
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	6.576	0	6.576
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	79.063	0	79.063
**D RUSSELL OVERSEAS EQUITY POOL	33.987	0	33.987
**D RUSSELL INVESTMENT'S ESG GLOBAL EQUITY POOL	949	0	949
**D STATE STREET CCF	6.713	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075	0	1.075
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	144.965	0	144.965
**D T3-QUALIFIED LLC	37.644	0	37.644
**D PMS INVESTMENT GMBH FOR DEAMFONDS GSK 1	7.250	0	7.250
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700	0	6.700
**D WELLINGTON COMEQUOD GROWTH, L.P.	148.139	0	148.139
**D WELLINGTON DURABLE ENTERPRISES,L.P	82.918	0	82.918
**D WASHINGTON STATE INVESTMENT BOARD	226.211	0	226.211
**D WTCMC OMKON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.369	0	168.369
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	839.931	0	839.931
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIP GREEN	25.370	0	25.370
**D VALIC COMPANY ILL-PERSONAL OPPORTUNITIES FUND	32.213	0	32.213
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.904	0	12.904
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	102.734	0	102.734
**D ZURICH INVEST ICAV	74.764	0	74.764
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.954	0	23.954
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	4.649	0	4.649
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	196.692	0	196.692
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	3.639	0	3.639
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	1.074	0	1.074
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	22.074	0	22.074
**D PUTNAM PAMAGORA ESG INTERNATIONAL EQUITY ETF	17.700	0	17.700
**D UNIVERSAL INVESTMENT GESSELLSCHAFT MBH FOR KEPT UNIVERSAL FUNDS	27.403	0	27.403
**D WELLINGTON GLOBAL OPPORTUNITIESFUND (CANADA)	18.071	0	18.071
**D FEDERATED KAUFMANN FUND II	62.400	0	62.400

Azionisti:
Azionisti in proprio:

2.088 Testo:
0 Azionisti in delega:

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.088 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (violazione effettuata sulla potestazione assistita)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITCHHI FOREIGN EQUITY INDEX MOTHER FUND	15.078	0	15.078
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	12.983	0	12.983
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROFIFFONDS SRA	63.943	0	63.943
**D FMR CAPITAL INC	639	0	639
**D TBM RETIREMENT PLAN	2.411	0	2.411
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS GHS	49.485	0	49.485
**D DWS INVESTMENT GMBH FOR DEAMFONDS KOPENSIONEN	1.766	0	1.766
**D DEAM-FONDS CPT	5.300	0	5.300
**D ALASKA COMMON TRUST FUND	20.953	0	20.953
**D THE INCUBATION FUND LTD	1.401	0	1.401
**D SIR DAVID TRENCH FUND FOR RECREATION	5.284	0	5.284
**D T3-NONQUALIFIED LLC	53.473	0	53.473
**D UNITED GLOBAL DURABLE EQUITIES FUND	328.975	0	328.975
**D UNITED GLOBAL DIVIDEND EQUITY FUND	1.330	0	1.330
**D UNITED GLOBAL QUALITY GROWTH FUND	492.918	0	492.918
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	109.944	0	109.944
**D WISDOMTREE INTERNATIONAL QUALITY GROWTH FUND	64.333	0	64.333
**D WTCN COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	148.930	0	148.930
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	493.592	0	493.592
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTSTITUTIONAL FUNDS	9.795	0	9.795
**D STATE STREET TOTAL RETURN VIS FUND	88.694	0	88.694
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	27.308	0	27.308
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	15.008	0	15.008
**D KAISER FOUNDATION HOSPITALS	18.161	0	18.161
**D KAISER PERMANENTE GROUP TRUST	27.321	0	27.321
**D THE METHODIST HOSPITAL	344	0	344
**D HC CAPITAL TRUST-- THE CATHOLIC SRI GROWTH PORTFOLIO	1.026.157	0	1.026.157
**D SCHWAB INTERNATIONAL EQUITY ETF	57.796	0	57.796
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTBOURGSMONDS	21.022	0	21.022
**D UNIVERSALINVESTMENTAG TGV FOR MERKUR	832.314	0	832.314
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	18.000	0	18.000
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENDEAKTIEN	2.265.000	0	2.265.000
**D FEDERATED KAUFMANN SMALL CAP FUND	16.066	0	16.066
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	3.946	0	3.946
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	40.573	0	40.573
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	21.737	0	21.737
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	1.688	0	1.688
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	9.217	0	9.217
**D GMM INVESTMENT FUNDS TRUST	8.872	0	8.872
**D GMM GROUP PENSION TRUST II	15.645	0	15.645
**D PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	5.118.958	0	5.118.958
**D HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	319.301	0	319.301
**D HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	79.520	0	79.520
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	4.935	0	4.935
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	12.240	0	12.240
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	6.589	0	6.589
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	469.748	0	469.748
**D PRINCIPAL LIFE INSURANCE COMPANY	893	0	893
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	6.594	0	6.594
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	9.740	0	9.740
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	438.200	0	438.200
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	201.460	0	201.460
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST		0	

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2 DF delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.088 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione societaria)

0 Azionisti in delega. RU* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.088 Teste: 0
Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3. Eliminazione di una riserva negativa non soggetta a variazioni presente nel bilancio di FincoBank s.p.a.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CUMBERLAND INTERNATIONAL FUND	165.430	0	165.430
**D CUMBERLAND GLOBAL FUND	136.370	0	136.370
**D CCL Q GROUP GLOBAL EQUITY FUND	8.700	0	8.700
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	122.837	0	122.837
**D IG MACKENZIE EUROPEAN MID CAP EQUITY CLASS	2.830	0	2.830
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	3.774	0	3.774
**D FEDERATED HERMES MAUFMANN FUND	28.476	0	28.476
**RA*COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNBECIES TUF IN PERSONA DI MAURIZIO BINELLO	2.102.000	0	2.102.000
D** RAIOLA EMANUELE	100	0	100

Totale voti 490.712.846

Percentuale votanti % 99,997134

Percentuale Capitale % 80,361517

Azionisti:

Azionisti in proprio:

2.088

0 Azionisti in delega:

2.088

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2 D8* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legate dei conti

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
1. CONFITERANNE SPA RAFFA. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST. TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D DNCA INVEST-EDRO DIVIDEND GROWER	509.367	0	509.367
**D STICHTING BLUE SKI LIQUID ASSET FUNDS	9.809	0	9.809
**D EUROGILL PROFIL 90 ACTIONS EUR	694.738	0	694.738
**D RSRG ACTIONS (ACTION EURO)	228.414	0	228.414
**D CNBP DIVERSIFIE ACTION EURO	108.825	0	108.825
**D FC CARPARKO (ACTIONS EURO)	185.769	0	185.769
**D RL FRYVOYANCE (ACTIONS EUROPE)	63.565	0	63.565
**D COMCORDE 36 (ACTION EURO)	50.153	0	50.153
**D ERP PROG (ACTIONS EUROPE)	39.750	0	39.750
**D EUREULL PROFIL 75 (ACTIONS)	173.378	0	173.378
**D DNCA ACTIONS EURO PME	192.480	0	192.480
**D DNCA SKI EURO QUALITY	2.153.071	0	2.153.071

Totale voti 4.409.319

Percentuale votanti % 0,898528

Percentuale Capitale % 0,722091

Azionisti:

Azionisti in proprio:

12 Teste:

0 Azionisti in delega:

Pagina 1

2 DP* delega alla persona fisica sopra indicata con il numero della scheda magnetica

12 **P delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
1. COMPTONSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST. TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D OHIO NATIONAL FUND, INC. -ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866	0	13.866

Totale voti 13.866

Percentuale votanti % 0,002826

Percentuale Capitale % 0,002271

Azionisti:

Azionisti in proprio:

1 Testo:

0 Azionisti in delega:

Pagina 2

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla polazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST. FREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D WSTERINVEST KAPITALANLAGE GMBH	2.273	0	2.273
**D BELFIUS PENSION FUND HIGH EQUITIES	989.882	0	989.882
**D BELFIUS EQUITIES INV	837.828	0	837.828
**D BELFIUS PENSION FUND BALANCED PLUS	285.116	0	285.116
**D BELFIUS PENSION FUND LOW EQUITIES	99.681	0	99.681
**D AKTIEN SUEDEUROPA OI	20.000	0	20.000
**D TIMM INVEST EUROPA PLUS	746	0	746
**D HELABA INV KAPITALANL. GES MBH HI HERMES	2.040	0	2.040
**D HELABA INV KAPITALANL. GES MBH HI FENS IR	16.629	0	16.629
**D HELABA INV KAPITALANL. GES MBH HI WIVK ZI	6.972	0	6.972
**D HELABA INV KAPITALANL. GES MBH HI DIVIDEN	352.260	0	352.260
**D UNIVERSAL INVESTMENT GMBH	17.800	0	17.800
**D STOCK SMALL CAPS OFF	666.114	0	666.114
**D HELABA INV. KAPITALANL. GES. MBH HI-KVK-AKT	26.115	0	26.115
**D HELABA INV. KAPITALANL. GES. MBH HI-WAIN-	7.053	0	7.053
**D I. I.	14.880	0	14.880
**D CONVICTION PATRIMOINE	14.400	0	14.400
**D DFAM B	4.985.450	0	4.985.450
**D DFAM DEI RDT B	118.330	0	118.330
**D DFAM L	611.100	0	611.100
**D KAIROS INTERNATIONAL SICAV - ITALIA	71.000	0	71.000
**D DDDO BHF ALGO MIN VAR	70.000	0	70.000
**D FINREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	67.579	0	67.579
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	394	0	394
**D CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	20.895	0	20.895
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	21.636	0	21.636
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	1.314	0	1.314
**D FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	15.375	0	15.375
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	5.323	0	5.323
**D PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	50.745	0	50.745
**D CSIF CH III EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	10.990	0	10.990
**D CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	4.051	0	4.051
**D AMA VORSGRGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	463	0	463
**D CSIF 2 CREDIT SUISSE LUX SMALL MID CAP ALPHA LONG SHORT FUND	26.951	0	26.951
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	344.350	0	344.350
**D ODDO BHF ASSET MANAGEMENT GMBH W/KREIS VIERSEN - FONDS	22.059	0	22.059
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZETT-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD	6.052	0	6.052
**D PICTET - DIGITAL	1.164.413	0	1.164.413
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGT-FONDS AORNW-AR SEGMENT OKWLCO-AKTZEN	3.140	0	3.140
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/RI-LENGO 300-SFONDS	13.480	0	13.480
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HT-WARBURG 2-FONDS	10.237	0	10.237
**D SKAGEN LM LP	38.066	0	38.066
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX EL	21.158	0	21.158
**D LEGACY BETA LIMITED	13.030	0	13.030
**D PICTET CH - GLOBAL EQUITIES	4.615	0	4.615
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HT-RECKENBERG 2-SFONDS	7.189	0	7.189
**D PICTET-EUROLAND INDEX	33.364	0	33.364
**D PICTET - EUROPE INDEX	58.544	0	58.544
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	14.676	0	14.676
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.645	0	5.645

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Azionisti: 2.077 Tesi: 2 DER delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti in proprio: 0 Azionisti in delega: 2.077 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla portazione assistita)

N/A rappresenta la quota legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	0	5.655
**D DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	0	56.000
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885	0	16.885
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	0	2.225
**D RF - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL AND MID CAP	225.709	0	225.709
**D PICTET - GLOBAL MEGAREND SELECTION	384.426	0	384.426
**D CAPACITY 1 FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.899	0	13.899
**D BANQUE PICTET AND CIE SA	51.668	0	51.668
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.641	0	7.641
**D CAPACITY 1 FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	0	15.152
**D ABIS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.824	0	22.824
**D MEMON FUND - MEMON EUROPEAN FUND	2.730.000	0	2.730.000
**D CLEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	0	57.364
**D UNIEUROPA MIDS&SMALL CAPS	241.300	0	241.300
**D SYN ACT EUROPE EX-CH-A&MUNDI	42.978	0	42.978
**D AVADIS FUND - AKTIEN SMALL CAPS	73.999	0	73.999
**D SYN ACT MONDE (EX-CH) C-WELL	18.125	0	18.125
**D SYN ACTIONS EUROPE (EX-CH) B-URS	44.695	0	44.695
**D IF 1ST - GLOBE INTRX	22.562	0	22.562
**D AVADIS FUND-AKTIEN WELT ESG AST 2	930	0	930
**D AVADIS FUND-AKTIEN WELT ESG 2	12.232	0	12.232
**D CM-AM SMALL & MIDCAP EURO	259.000	0	259.000
**D LYXOR 1 STOXX EUROPE 640 ESG (DR) UCITS ETF	3.358	0	3.358
**D ALLIANZIGI FONDS LJNA A	490.166	0	490.166
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	9.785	0	9.785
**D AZIMUT CAPITAL MANAGEMENT SCR S.P.A.	16.000	0	16.000
**D BI-R-MASTERFONDS	2.239	0	2.239
**D ALLIANZIGI S AKTIEN	15.100	0	15.100
**D AMERICAN HEART ASSOCIATION, INC.	54.145	0	54.145
**D ACTIAM DUNRZAAM INDEX SANDELFONDS WERELD	10.590	0	10.590
**D INVESTITORI PIAZZA AFFARI	26.000	0	26.000
**D GENERALI SMART FUNDS	75.000	0	75.000
**D AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	12.000
**D AZ FUND 1 AZ ALLOCATION PIR ITALIA	124.000	0	124.000
**D BNP PARIBAS EQUITY - FOCUS ITALIA	51.673	0	51.673
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.162	0	1.162
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	0	3.321
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	175.968	0	175.968
**D METROPOLITAN-RENTASTROI SUSTAINABLE GROWTH	226.421	0	226.421
**D KAIRGS INTERNATIONAL SICAV EUROPA	92.331	0	92.331
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	0	11.728
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	803.825	0	803.825
**D AXA VALUEURS EURO	546.000	0	546.000
**D GENERALI INVESTMENTS SICAV	6.093	0	6.093
**D BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	30.000	0	30.000
**D ATCP-UT-FONDS	2.398	0	2.398
**D ACTIAM RF ASTFEM	2.856	0	2.856
**D HI-AKTIEN GLOBAL-FONDS	52.000	0	52.000
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0	15.227
**D AXA EURO VALUEURS RESPONSIBLES	200.000	0	200.000
**D FONDOCO ORIENTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711	0	4.711
**D BNP PARIBAS ACTIONS PME ISR	179.206	0	179.206

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESS	18.800	0	18.800
**D INVESTITORS FLEXIBLE	33.000	0	33.000
**D CBP GROWTH SMC	53.643	0	53.643
**D BNP PARIBAS MIDCAP EURO	91.439	0	91.439
**D HENDERSON GARTMORE FUND PAM EUROPEAN SMALLER COMPANIES FUND	62.946	0	62.946
**D KAIROS INTERNATIONAL SICAV PEGASUS UCITS	566.516	0	566.516
**D BESSELECT - USI SKI GLOBAL EQUITY	5.000	0	5.000
**D AXA GENERATION EQUILIBRE	173.735	0	173.735
**D TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511	0	46.511
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WEB-UNIVERSAL-FUNDS	85.692	0	85.692
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	18.464	0	18.464
**D AGIP AMBITION	131.889	0	131.889
**D AQUARIUS INTERNATIONAL FUND	28.091	0	28.091
**D COMPT - EUROPE	93.176	0	93.176
**D AXA AVENIR ENTREPRENEURS	6.120	0	6.120
**D GUIDEMARK WORLD EX-US FUND	248.103	0	248.103
**D BNP PARIBAS ACTIONS PME ETI ISR	2.103	0	2.103
**D MACQUARIE WHOLESALF FUNDS	32.090	0	32.090
**D ESEPARGNE CROISSANCE	35.116	0	35.116
**D GENERALI EURO ACTIONS	18.912	0	18.912
**D G.A.-FUND-B - EURO EQUITIES	147.886	0	147.886
**D BNP PARIBAS ACTIONS ENTREPRENEURS	49.306	0	49.306
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	79.820	0	79.820
**D AFER ACTIONS ENTREPRISES	2.503	0	2.503
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	33.283	0	33.283
**D DEKA-MASTER-HAEC I	385.627	0	385.627
**D TOTALENERGIES ACTIONS EUROPEENNES	17.071	0	17.071
**D FCP INCOM RETRAITE DIVERSIFIE 2	939.200	0	939.200
**D BNP PARIBAS SMALLCAP EUROLAND ISR	4.042	0	4.042
**D FCP MANDARINE OPTIMAL VALUE	11.935	0	11.935
**D DIVERSIS DYNAMI	106.451	0	106.451
**D BETURN	2.883	0	2.883
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	21.305	0	21.305
**D GLOBAL EQUITIES ENHANCED INDEX FUND	19.798	0	19.798
**D ALLIANZGI-FONDS PFI SEGMENT PFI-GMI-G-MA	6.773	0	6.773
**D AMP WHOLESALF GLOBAL EQUITIES FUND	70.351	0	70.351
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	4.475	0	4.475
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	265.508	0	265.508
**D LABEL EUROPE ACTIONS	1.193.558	0	1.193.558
**D AXA OPTIMAL INCOME	23.314	0	23.314
**D HI MANET FONDS	68.575	0	68.575
**D AMP INTERNATIONAL EQUITY INDEX FUND	208.250	0	208.250
**D ALLEANZA OBELIGAZIONARIO	66.933	0	66.933
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	9.536	0	9.536
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	34.242	0	34.242
**D FCP SODIM I	13.570	0	13.570
**D AXA AA DIVERSIFIE INDICIEL 1	37.679	0	37.679
**D LBPAM ISR AVENIR EURO	3.411	0	3.411
**D STICHTING AROLD DELHAIZE PENSION	4.580	0	4.580
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	157.319	0	157.319
**D VILLIERS ACTIONS EUROPE SYST AGI	456.810	0	456.810

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2.077 Teste: 2.077 Azionisti in delega: 0 Azionisti in proprio: 0
 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMSELECT - BLACKROCK EURO EQUITY	90.814	0	90.814
**D CAND EXANE/LOT116/FR10H	135.402	0	135.402
**D VGV FOOLFONDS METZLER	285.000	0	285.000
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	74.070	0	74.070
**D ACTIAM DUURZAAM INDEX AMDELENFONDS EUROPA	44.189	0	44.189
**D FCP MANDARINE EQUITY INCOME	7.043	0	7.043
**D BNZ WHOLESALÉ INTERNATIONAL EQUITIES (INDEX) FUND	13.898	0	13.898
**D INVESTORS WHOLESALÉ GLOBAL EQUITY (INDEX) TRUST	33.320	0	33.320
**D DIVERSIS	30.659	0	30.659
**D LORENTZ FOCKET CROISSANC	13.208	0	13.208
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATO	1.803	0	1.803
**D AGPI ACTIONS EUROPE	532.135	0	532.135
**D ALLIANZGI-SUBFONDS BAT-IS 2	69.170	0	69.170
**D UNISUPER	365.530	0	365.530
**D ZEPHYR - OPTIMISED PLUS 1	2.721	0	2.721
**D VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	620.000	0	620.000
**D ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	28.203	0	28.203
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.911	0	57.911
**D RAVIGT DIVERSITTE SCHRODER IM	17.580	0	17.580
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT WBH ON BEHALF OF UNIVERSAL-CA V	47.919	0	47.919
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	34.948	0	34.948
**D DEGROEF PETERGM ASSET MANAGEMENT REPRESENTING ERGO FUND	24.000	0	24.000
**D MAIN I - UNIVERSAL - FONDS	134.871	0	134.871
**D T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.	25.501	0	25.501
**D VELLIV. PENSION & LIVSFORSIKRING A/S	582.777	0	582.777
**D HC RENTE	3.666	0	3.666
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, I.P.	17.265	0	17.265
**D JPMORGAN FUNDS	348.308	0	348.308
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	12.514	0	12.514
**D MORGAN STANLEY INVESTMENT FUNDS	16.925	0	16.925
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	15.055	0	15.055
**D T. ROWE PRICE FUNDS SICAV	110.725	0	110.725
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959	0	8.959
**D FORD PENSION UNIVERSAL	10.008	0	10.008
**D AVIVA LIFE & PENSIONS UK LIMITED	1.815.294	0	1.815.294
**D FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	64.729	0	64.729
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427	0	2.427
**D NORDEA I SICAV	393.330	0	393.330
**D INVESTIRINGSFORENKEN NORDEA INVEST - BREDIDYGTIG AKTIER KL	163.676	0	163.676
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	7.843	0	7.843
**D VANTAGEFIRST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	35.776	0	35.776
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.920	0	7.920
**D BRINZI SURELI RETIREMENT BENEFIT FUND	848	0	848
**D SUBITA-FONDS	66.382	0	66.382
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.413.675	0	4.413.675
**D JPMORGAN CHASE RETIREMENT PLAN	165.026	0	165.026
**D ISHARES WHOLESALÉ SCREENED INTERNATIONAL EQUITY INDEX FUND	4.501	0	4.501
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	14.606	0	14.606
**D MSCI EMU INT INDEX FUND 2 (EMUMI2)	885	0	885
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	263.593	0	263.593
**D HESTA	217.270	0	217.270
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	45.613	0	45.613

Azionisti:

Azionisti in proprio:

2.077

0

Azionisti in delega:

2.077

Teste:

Pagina 6

DE delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (variazione effettuata alla produzione assistita)

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MSCI ACFT EX-U.S. IMI INDEX FUND B2	34.668	0	34.668
**D VERMONT PENSION INVESTMENT COMMISSION	5.103	0	5.103
**D BLACKROCK FUNDS I ICAP	32.281	0	32.281
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	2.113	0	2.113
**D NES LIMITED	1.484	0	1.484
**D DBS ASSET MANAGEMENT LIFE LTD	53.223	0	53.223
**D ABU DHABI PENSION FUND	18.640	0	18.640
**D COMBY LLC	428	0	428
**D FRONTIER COMMUNICATIONS PENSION PLAN	76.368	0	76.368
**D TRUST SAVINGS PLAN	2.569.398	0	2.569.398
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	15.194
**D GLOBAL ALPHA TILES FUND B (ACHTILUB)	3.299	0	3.299
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	35.471	0	35.471
**D BENEVOLENT LIFE FUNDS - LABOR RETIREMENT FUND	44.533	0	44.533
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	2.173
**D NATIONAL PENSION INSURANCE FUND	61.173	0	61.173
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473	0	473
**D MSCI EQUITY INDEX FUND B - ITALY (ASITB)	250.125	0	250.125
**D NEW YORK STATE COMMON RETIREMENT FUND	1.936.388	0	1.936.388
**D EQ ADVISORS TRUST EQ/AD DYNAMIC GROWTH PORTFOLIO	7.048	0	7.048
**D MAIN VI-UNIVERSAL-FONDS	1.210	0	1.210
**D MESTAC WHOLESAL UNHEDEDGED INTERNATIONAL SHARE TRUST	78.801	0	78.801
**D BLACKROCK CDN WORLD INDEX FUND	39.275	0	39.275
**D FOWERUSA PENSION UNIVERSAL	18.435	0	18.435
**D COMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	312.000	0	312.000
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	77.186	0	77.186
**D VANGUARD GLOBAL WELLSFRET INCOME FUND	217.856	0	217.856
**D CHINA LIFE INSURANCE COMPANY LIMITED	29.556	0	29.556
**D ESG INSIGHTS WORLD EX USA FUND B	27.558	0	27.558
**D VGV FOLFONDS PAI	14.125	0	14.125
**D NORDEA 2 SICAV	48.511	0	48.511
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	25.553	0	25.553
**D ADIFANGI-FONDS DEPT	71.229	0	71.229
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	103.176	0	103.176
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	5.800	0	5.800
**D AZ FUND I AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	547.013	0	547.013
**D JPMORGAN BETA BUILDERS EUROPE ETF	518.300	0	518.300
**D SCORFIN DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	131.675	0	131.675
**D SCORFIN DEVELOPED MARKETS EQUITIES GLOBAL FUND	135.096	0	135.096
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	182.016	0	182.016
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	35.849	0	35.849
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	435	0	435
**D INTIACH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	107.283	0	107.283
**D THE SAUDI SECOND INVESTMENT COMPANY	5.273	0	5.273
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	103.651	0	103.651
**D PICC PROPERTY AND CASUALTY COMPANY LIMITED	6.211.702	0	6.211.702
**D SCHRODER INTERNATIONAL SELECTION FUND	51.884	0	51.884
**D INVESTERINGSFORENINGEN DANESKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	133.000	0	133.000
**D JPMORGAN BETA BUILDERS INTERNATIONAL EQUITY ETF	4.141	0	4.141
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	470.169	0	470.169
**D VANGUARD INTERNATIONAL CORE STOCK FUND	136.215	0	136.215
**D ARGENTA DF		0	

Azionisti:

2.077 Teste:
0 Azionisti in delega.

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2 DE= delega alla persona fisica sopra indicata con il numero della scheda magnetica
2.077 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
KL= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TELSTRA SUPERANNUATION SCHEME	19.588	0	19.588
**D MINISTRY OF ECONOMY AND FINANCE	274.093	0	274.093
**D ROBECO CAPITAL GROWTH FUNDS	1.350.000	0	1.350.000
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	0	6.221
**D STICHTING PENSIOENFONDSI PROVIDIM	2.865	0	2.865
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994	0	8.994
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428	0	48.428
**D INVESTERMESFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	14.618	0	14.618
**D INVESTERMESFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
**D CORETH DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35.929	0	35.929
**D SAS TRUSTEE CORPORATE POOLED FUND	133.056	0	133.056
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110
**D MINE SUPERANNUATION FUND	20.578	0	20.578
**D GOVERNMENT SUPERANNUATION FUND	58.875	0	58.875
**D INVESTERMESFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	10.218	0	10.218
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787
**D JPMORGAN ACTIVEWORLDERS INTERNATIONAL EQUITY ETF	2.289	0	2.289
**D INVESTERMESFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	1.092.780	0	1.092.780
**D INVESTERMESFORENINGEN DANSKE INVEST EUROPA INDEKS KL	16.032	0	16.032
**D CAPITAL INTERNATIONAL FUND	13.466	0	13.466
**D AVIVA LIFE & PENSIONS IRELAND DAC	40.342	0	40.342
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	78.299	0	78.299
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FOND V	355.978	0	355.978
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FOND II	1.665	0	1.665
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	3.074	0	3.074
**D VANGUARD ESG INTERNATIONAL STOCK ETF	574	0	574
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	110.555	0	110.555
**D INVESTERMESFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	558	0	558
**D INVESTERMESFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	25.405	0	25.405
**D INVESTERMESFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	100.707	0	100.707
**D EMBO-FONDS	5.198	0	5.198
**D MUT INTERNATIONAL INDEX FUND	6.896	0	6.896
**D EMERG CORPORATION RETIREMENT PLANS MASTER TRUST	15.230	0	15.230
**D T. ROME PRICE INTERNATIONAL DISCOVERY FUND	55.789	0	55.789
**D VERDTEAPENFONDET NORDEA GLOBAL	75.517	0	75.517
**D INVESTERMESFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	2.597.615	0	2.597.615
**D LE HOLDINGS I LLC	3.296	0	3.296
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	10.842	0	10.842
**D T. ROME PRICE EUROPEAN STOCK FUND	2.577	0	2.577
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	380.032	0	380.032
**D STATE OF WYOMING	75.180	0	75.180
**D FORSTA AP - FONDEN	40.337	0	40.337
**D SCHRODER GLOBAL VALUE FUND	99.360	0	99.360
**D JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	89.127	0	89.127
**D SCHRODER GEP GLOBAL ACTIVE VALUE FUND	3.301	0	3.301
**D EQ ADVISORS TRUST - EQ/AS DYNAMIC MODERATE GROWTH PORTFOLIO	78.278	0	78.278
**D NORDEA GENERATIONSFOND 70-70L	15.277	0	15.277
**D 1934 GLOBAL INVESTMENT FUND LP	47.686	0	47.686
	63.114	0	63.114

LISTA ESITO DELLE VOTAZIONI

OGGETTO: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EUROPACIFIC GROWTH FUND	25.965.683	0	25.965.683
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESAL INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D NORDEA GENERATIONSFOND 90-TAL	25.046	0	25.046
**D STICHTING PENSIOENFONDS VOPAK	83.701	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**D UI-E	6.392	0	6.392
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	72.382	0	72.382
**D CAPITAL WORLD GROWTH AND INCOME FUND	70.380	0	70.380
**D EBK-AKTIEUN-UNIVERSAL-FONDS	9.145.763	0	9.145.763
**D FUNDACAO CALOUSTE GULBENKIAN	2.483	0	2.483
**D SCHRODER DIVERSIFIED GROWTH FUND	9.581	0	9.581
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	24.457	0	24.457
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	240.631	0	240.631
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	48.051	0	48.051
**D HI NSNET BAP FONDS	384	0	384
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH ON BEHALF OF BROCKEN-UI-FONDS	1.366	0	1.366
**D ITC WORLD EQUITY FUND QP, LP	14.952	0	14.952
**D THEM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	459.251	0	459.251
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	80.259	0	80.259
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	140.000	0	140.000
**D GENERALI INVESTMENTS SICAV - SRI AGEING POPULATION	543.920	0	543.920
**D GENERALI ITALIA SPA	135.729	0	135.729
**D BNP PARIBAS FINANCE EUROPE ISR	151.729	0	151.729
**D FONDO FENSTONE COMETA	98.864	0	98.864
**D ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	3.749	0	3.749
**D BNP PARIBAS EASY - MSCI EUROPE SMALL CAPS SRI S-SERIES 5 CAPPED	350.000	0	350.000
**D ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDS - ZWITSERLEVEN DOORZAAM INDEX AANDELENFONDS EUROPA	8.278	0	8.278
**D AXA GENERATION EUROPE ACTIONS	260.282	0	260.282
**D AZ FUND 1 AZ ALLOCATION ITALIAN TREND	84.000	0	84.000
**D CMGESTION EP	44.957	0	44.957
**D FIR EQUITY AXA ASSICURAZIONI	190.000	0	190.000
**D ZEPHYR - OPTIMISED PLUS 2	10.508	0	10.508
**D G.A.-FUND-B - EQUITY BROAD EURO P	18.608	0	18.608
**D WILAKH MASTER	60.000	0	60.000
**D TMJ SUPERANNUITANT FUND	1.314	0	1.314
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680	0	2.680
**D NORDEA GENERATIONSFOND 90-TAL	3.183	0	3.183
**D SIEMENS-FONDS SIEMENS-RENTE	75.602	0	75.602
**D T. ROWE PRICE FUNDS OEIC - CONTINENTAL EUROPEAN EQUITY FUND	1.696	0	1.696
**D T. ROWE PRICE QM GLOBAL EQUITY FUND	3.047	0	3.047
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	48.554	0	48.554
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	11.359	0	11.359
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	135.680	0	135.680
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	33.017	0	33.017
**D CDN MSCI RAFI EXTENDED ESG FOCUS INDEX FUND A	22.373	0	22.373
**D WORLD ALPHA TILTS - ENHANCED FUND B	1.727	0	1.727

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Azionisti: 2.077 Teste: 2.077
 Azionisti in proprio: 0 Azionisti in delega: 2.077
 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle postazioni assistite)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	0	3.529
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACHITL)	3.028	0	3.028
**D BLACKROCK PRACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	0	23.610
**D BOLLIERMAKERS NATIONAL ANNUITY TRUST	12.638	0	12.638
**D KUWAIT FUND FOR ARAB ECONOMIC DEVELOPMENT	118.966	0	118.966
**D BLACKROCK NSCI CARE EQUITY INDEX NON-LENDABLE FUND B	141.594	0	141.594
**D ROBECO UMBRELLA FUND I N.V.	15.907	0	15.907
**D JEFFREY LLC	108.689	0	108.689
**D INTERNATIONAL ALPHA TILTS FUND B (IMTLTB)	6.922	0	6.922
**D EUROPE EQUITY INDEX ESG SCREENED FUND B(EURQWB)	6.983	0	6.983
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	79.735
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (PDEVKFF)	1.952	0	1.952
**D INVESTITOKI EUROPA	4.090	0	4.090
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	0	32.375
**D AKTIEN EUROPA - UI	20.981	0	20.981
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	20.981	0	20.981
**D SUTL CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	1.082.704	0	1.082.704
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	419.580	0	419.580
**D SUTL CAZENOVE SUSTAINABLE GROWTH FUND	493	0	493
**D BOMA-UNIVERSAL-FONDS I	143.740	0	143.740
**D LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN WUENSTER A.G.	62.698	0	62.698
**D JNL INTERNATIONAL INDEX FUND	55.193	0	55.193
**D KAPITALFORENINGEN PENSAM INVEST. PSI 3 GLOBALE AKTIER 3	84.598	0	84.598
**D MAINSTAY WMC INTERNATIONAL RESEARCH EQUITY FUND	32.053	0	32.053
**D ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	66.250	0	66.250
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - ARKOWLERENDE KL	19.036	0	19.036
**D AMERICAN FUNDS GLOBAL BALANCED FUND	34.625	0	34.625
**D SCHRODER PENSION MANAGEMENT LIMITED	1.706.184	0	1.706.184
**D MACQUARIE INTERNATIONAL EQUITIES FUND	299.957	0	299.957
**D STELLAR INSURANCE, LTD.	17.595	0	17.595
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	2.652	0	2.652
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	50.859	0	50.859
**D FIVZ	39.147	0	39.147
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEXS GLOBALE AKTIER	54.119	0	54.119
**D NORDEA WORLD PASSIVE FUND	5.482	0	5.482
**D INVESTERINGSFORENINGEN BARKINVEST , GLOBALE AKTIERINDEXS KL	10.978	0	10.978
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.465	0	8.465
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	8.582	0	8.582
**D PF2	30.307	0	30.307
**D TF-EQUITY	5.868	0	5.868
**D SUTL CAZENOVE SUSTAINABLE BALANCED FUND	171.429	0	171.429
**D NORDEA GENERATIONSFOND 60-TAL	13.560	0	13.560
**D WESTAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	35.517	0	35.517
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	2.007	0	2.007
**D SINGLE SELECT PLATFORM	53.405	0	53.405
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	250.000	0	250.000
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	8.674	0	8.674
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	1.354.943	0	1.354.943
**D DANICA PENSION, LIVSFORSIKRINGSKOMPANIB	3.812	0	3.812
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	17.186	0	17.186
**D NORDEA EUROPEAN PASSIVE FUND	10.332	0	10.332
**D NATIONWIDE INTERNATIONAL INDEX FUND	42.442	0	42.442

LISTA ESITO DELLE VOTAZIONI

Objetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ROBIN I-FONDS	289.161	0	289.161
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.530	0	8.072.530
**D COMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	351.380	0	351.380
**D PROVIDA GLOBAL EQUITY LIMITED PARTNERSHIP	1.058	0	1.058
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	81.620	0	81.620
**D STITCHING SHELL PENSIONFONDS	1.981	0	1.981
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	21.771	0	21.771
**D NORDEA GLOBAL PASSIVE FUND	37.431	0	37.431
**D BIRELEX ORANGE JAPAN, S.A.	17.385	0	17.385
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	9.184	0	9.184
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	21.422	0	21.422
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	587.700	0	587.700
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGEMTA PENSIONERSPAREFUNDS	253.531	0	253.531
**D UI-FONDS BAV REI AKTIEM	45.988	0	45.988
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	914.366	0	914.366
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.348	0	1.348
**D NORDEA GENERATIONSFOND 50-TAL	158.267	0	158.267
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	1.040	0	1.040
**D FISCHER FAMILY TRUST	9.628	0	9.628
**D EPS	1.837	0	1.837
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	232.995	0	232.995
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	3.944	0	3.944
**D JPMORGAN GLOBAL ALLOCATION FUND	13.000	0	13.000
**D THE E. M. FOUNDATION	24.179	0	24.179
**D SHELL FOUNDATION	122.947	0	122.947
**D SEC MASTER PENSION TRUST	123.239	0	123.239
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.471.657	0	1.471.657
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	8.457	0	8.457
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	1.620	0	1.620
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/WANG FTSE DVLPD WRLD EX UK CHN CNT FD	70.786	0	70.786
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	10.047	0	10.047
**D SGA INTERNATIONAL EQUITY PLUS CIT	250.937	0	250.937
**D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	284	0	284
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOSUAI INDEX MOTHER FUND	34.707	0	34.707
**D JPMORGAN FTES (IRELAND) ICAV - EUROZONE RESEARCH ENHAM INDEX EQ (ESG) UCITS ETF	180.416	0	180.416
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	666.503	0	666.503
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.143	0	2.143
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MFB400025521	669.340	0	669.340
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	76.000	0	76.000
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	180.812	0	180.812
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7086	357.101	0	357.101
**D SCHRODER GAIA	18.447	0	18.447
**D CREDIT SUISSE INDEX FUND (LUX)	281	0	281
**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	22.130	0	22.130
**D NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	4.628	0	4.628
**D SGA INTERNATIONAL EQUITY CIT	111.289	0	111.289
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	245	0	245
**D FTDEILITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	76.000	0	76.000
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	753.963	0	753.963
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7095			
**D SCHRODER INTERNATIONAL ALPHA TRUST			

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Azionisti: 2.077 Tesisti: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.077
 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 N/A* rappresentanza logica alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	32.478	0	32.478
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (IFY HEDGED)	65.251	0	65.251
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	232.131	0	232.131
**D VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	20.289	0	20.289
**D JPMORGAN EITS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	160.563	0	160.563
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	9.928	0	9.928
**D JPMORGAN EITS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	92.535	0	92.535
**D ING DIRECT SICAV	32.609	0	32.609
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	61.768	0	61.768
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED BRD COMN CONT FD	13.208	0	13.208
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.312	0	210.312
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	56.308	0	56.308
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	12.833	0	12.833
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	16.853	0	16.853
**D SCHRODER INTERNATIONAL EQUITY TRUST	159.375	0	169.397
**D CUSTODY BANK OF JAPAN, LTD. RE: SM7B DAIWA/WELLINGTON DURABLE COMP ANIES FUND (FOFS ONLY) (GII ONLY)	322.735	0	322.735
**D MASTER TRUST BANK OF JAPAN LTD. RE: JFM KOKUSAI REL MOTHER FUND (LDN)	15.967	0	15.967
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15.023	0	15.023
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	3.650	0	3.650
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	45.737	0	45.737
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	2.029	0	2.029
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.253	0	1.253
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.293	0	1.293
**D EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	2.819	0	2.819
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	8.077	0	8.077
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.668	0	4.668
**D FOREIGN STOCK INDEX MOTHER FUND	26.908	0	26.908
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	17.194	0	17.194
**D CC AND L Q 140/40 FUND	119.856	0	119.856
**D CC AND L US Q MARKET NEUTRAL ONSHORE FUND II	305	0	305
**D CCAMD ALTERNATIVE GLOBAL EQUITY	11.046	0	11.046
**D CC L ALTERNATIVE GLOBAL EQUITY FUND	183.586	0	183.586
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	3.218	0	3.218
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO D	39.430	0	39.430
**D D.E. SHAW OCULUS IWLW NON FLTP	141.344	0	141.344
**D MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	90.478	0	60.478
**D UNIVERSITIES SUPERANNUATION SCHEME	28.500	0	28.500
**D MASTER TRST FOR SIEMENS SAVINGS PLANS	9.000	0	9.000
**D GESTELLE PRO ITALIA	2.925	0	2.925
**D ANIMA CRESSITA ITALIA NEW	34.636	0	34.636
**D GENERAL MOTORS (WML) PENSION PLAN	244.839	0	244.839
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	4.168	0	4.168
**D ANIMA INIZIATIVA IPALIA	57.789	0	57.789
**D ANIMA TARGET VISCONTI 2024	134.650	0	134.650
**D ANIMA VISCONTI PLUS	107.113	0	107.113
**D ANIMA SFORZESCO	23.436	0	23.436
**D ANIMA CRESSITA ITALIA	1.974	0	1.974
**D ANIMA SFORZESCO PLUS	576.950	0	576.950
**D GENERAL MOTORS PENSIONFONDS OFF	4.502	0	4.502
**D ANIMA ITALIA	294.516	0	294.516
**D ANIMA AZIONARIO PASSI SULLOPEANI LAF			
**D ANIMA VISCONTI			

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FCF BRAFF ACTIONS EURO 7	200.000	0	200.000
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDED) INDEXPOOL	55.859	0	55.859
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	2.367.470
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.663.385	0	8.663.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	81.801	0	81.801
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512	0	2.170.512
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	202.989	0	202.989
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	438.979	0	438.979
**D FIDELITY FUNDS - EUROPEAN GROWTH FUND	1.429.213	0	1.429.213
**D FIAM SELECT INTERNATIONAL EQUITY FUND, LLC	57.030	0	57.030
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.737	0	62.737
**D FIDELITY FUNDS - EUROPE POOL	102.640	0	102.640
**D FIDELITY FUNDS - ITALY POOL	50.874	0	50.874
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	575.318	0	575.318
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036	0	238.036
**D JANUS HENDERSON EUROPEAN GROWTH FD	696.910	0	696.910
**D DANKE BANK PULJER	72.257	0	72.257
**D REALDANIA	55.500	0	55.500
**D BEST INVESTMENT CORPORATION	441.415	0	441.415
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	43.894
**D HBC LIFE (INTERNATIONAL) LIMITED	73.466	0	73.466
**D PLATO INST I FUND EUROPEAN EQUITY	27.159	0	27.159
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	6.612	0	6.612
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378	0	3.378
**D AMUNDI HK - GREEN PLANET FUND	96.003	0	96.003
**D PLATO INST I FUND EURO EQUITY	13.586	0	13.586
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.842	0	1.842
**D KBC INSTITUTIONAL FUND SRI EURO	69.915	0	69.915
**D HANG SENG INSURANCE COMPANY LIMITED	11.434	0	11.434
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	31.562	0	31.562
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	5.117	0	5.117
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	6.803	0	6.803
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	4.837	0	4.837
**D KBC INST FUND SRI WORLD EQUITY	32.109	0	32.109
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	7.252	0	7.252
**D CIVIL SERVICE EMPLOYEES PENSION FUND	9.908	0	9.908
**D KBC INST FUND EURO EQUITY	67.709	0	67.709
**D HBC POOLED INVESTMENT FUND - HBC POOLED EUROPE EQUITY INDEX TRACKING FUND	10.557	0	10.557
**D KBC ECO FUND WORLD	2.601	0	2.601
**D KBC EQUITY FUND EUROZONE	172.162	0	172.162
**D KBC EQUITY FUND CONSUMER DURABLES	48.190	0	48.190
**D HBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	23.519	0	23.519
**D HBC POOLED INVESTMENT FUND -HBC POOLED EUROPEAN EQUITY FUND	123.543	0	123.543
**D KBC EQUITY FUND WORLD	35.975	0	35.975
**D REASSURE LIMITED	283.191	0	283.191
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	113.691	0	113.691
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	881	0	881
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	2.157	0	2.157
**D KBC EQUITY FUND SRI EUROZONE	328.104	0	328.104
**D KBC EQUITY FUND SRI WORLD	70.683	0	70.683
**D HORIZON BUSINESS SRI DYN DBI-RDT	2.329	0	2.329

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.077 Jette: **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

0 Azionisti in delega.

Azionisti:

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PLATO INSTITUTIONAL INDEX FUND	8.940	0	8.940
**D PUTM AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	330.183	0	330.183
**D HSBC GLOBAL FUNDS ICAV	1.161	0	1.161
**D PHOENIX UNIT TRUST MANAGERS LIMITED	2.750.554	0	2.750.554
**D HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	80.476	0	80.476
**D PLATO INSURIT INDEX END WORLD DBI-RDT	3.711	0	3.711
**D KBC EQUITY SRI WORLD DBI-RDT	2.012	0	2.012
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	482	0	482
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	221.486	0	221.486
**D HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	1.271	0	1.271
**D MAG (LUX) INVESTMENT FUNDS 2 FCP	471.426	0	471.426
**D PUTM AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.365	0	78.365
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	1.290	0	1.290
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	94.889	0	94.889
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	1.174	0	1.174
**D HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	6.366	0	6.366
**D AXA INVESTMENT MANAGERS UK LIMITED	130.085	0	130.085
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	294.921	0	294.921
**D AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	19.199	0	19.199
**D AMUNDI ETF ICAV	6.704	0	6.704
**D PRUDENTIAL PENSIONS LIMITED	8.111	0	8.111
**D HSBC ETFs PUBLIC LIMITED COMPANY	282	0	282
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	158.078	0	158.078
**D ROYAL LONDON EQUITY FUNDS LOVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.830	0	84.830
**D HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	8.353	0	8.353
**D HSBC GLOBAL INVESTMENT FUNDS	512.148	0	512.148
**D UNIVERSAL INVESTMENT-GESELLSCHAFT MBH	26.202	0	26.202
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MEH	312.563	0	312.563
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	45.850	0	45.850
**D ALLIANZ FV-MS RCM SYSPRO INDEXING EUROLAND	164.789	0	164.789
**D TP GLOBAL CLIENT FOCUS	17.275	0	17.275
**D TRUSTEAM ROC FLEX	10.600	0	10.600
**D ANTHEM MASTER TRUST	84.181	0	84.181
**D INCANTEC FAS AMUNDI	2.438	0	2.438
**D ABERDEEN STANDARD SICAV I	229.240	0	229.240
**D CUSTOMY BANK OF JAPAN, LTD. RE: SMTB GLOBAL SMALLER COMPANIES MOTHER FUND	18.619	0	18.619
**D AUSTRALIANSUPER	19.150	0	19.150
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.493	0	41.493
**D OHMAN MARKWAD GLOBAL	16.000	0	16.000
**D GERANA SICAV-SIF, S.A.	10.193	0	10.193
**D OHMAN MARKWAD EUROPA	21.500	0	21.500
**D HI-KVVK-AI-FONDS	759.845	0	759.845
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	624.013	0	624.013
**D OHMAN MARKWAD EUROPA	2.760	0	2.760
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 15	2.115.132	0	2.115.132
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 55	49.446	0	49.446
**D VARIANTE FORTOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	61.368	0	61.368
**D MITCHINGE PENSIONFONDS MEDISCH SPECIALISTEN	484.784	0	484.784
**D MI-FONDS 192	43.084	0	43.084
**D ARCA AZIONI ITALIA	130.965	0	130.965
**D MI-FONDS F44	0	0	0
**D TEL PENSION FUND	0	0	0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ARCA BB	87.270	0	87.270
**D TRUSTEM ROC EUROPE	101.000	0	101.000
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	968.000	0	968.000
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	480.000	0	480.000
**D EXETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDSEUR EMPLOYE	169.414	0	169.414
**D BAKERY ANDCONFECTIONERY UNION AND INDUSTRYINTERNATIONAL FE	52.423	0	52.423
**D CHURCH OF THE HOLYCOMFORTER	1.286	0	1.286
**D OVERSEAS SERIES	800.676	0	800.676
**D PRO BLEND EXTENDEDTERM SERIES	29.076	0	29.076
**D PRO BLEND MODERATE TERM SERIES	15.407	0	15.407
**D CAJA INGENIEROSGESTION	117.971	0	117.971
**D PRO BLENDCONSERVATIVE TERM SERIES	7.367	0	7.367
**D PRO BLEND MAXIMUM TERM SERIES	22.269	0	22.269
**D BRUCE POWER PENSION PLAN	163.553	0	163.553
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075	0	2.075
**D KUTXABANK GESTION SGIC, S.A.	1.135.952	0	1.135.952
**D KUTXABANK PENSIONES, S.A., SGFP	217.872	0	217.872
**D GRAYHAWK GLOBAL GROWTH POOL	32.159	0	32.159
**D BESSEMER TRUST CO CLEARING ACCT	45.091	0	45.091
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	35.923	0	35.923
**D BANCO BILBAO VIZCAYA ARGENTARIA SA	90.131	0	90.131
**D VERIZON MASTER SAVINGS TRUST	103.465	0	103.465
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	286.349	0	286.349
**D OKLAHOMA TOBACCO SETTLEMENT ENDORMENT TRUST	2.030.822	0	2.030.822
**D BAILLIE GIFFORD INTERNATIONAL ALPHA FUND	38.652	0	38.652
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	32.731	0	32.731
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	11.246	0	11.246
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	11.521	0	11.521
**D KAPITALFORENINGEN INVESTIN PRO	507.879	0	507.879
**D VONTobel NON US EQUITY OFFSHORE MASTER LP	23.496	0	23.496
**D TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	166.062	0	166.062
**D HAWWEST TDS DEF BNM RM GLO EQ FUND	75.272	0	75.272
**D SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	23.509	0	23.509
**D MERA PENSION TRUST DEFINED BENEFIT PLAN	28.430	0	28.430
**D BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	2.903	0	2.903
**D VIRGINIA TECH FOUNDATION INC	40.503	0	40.503
**D ADVANCED SERIES TRUST AST T ROME PRICE GROWTH OPPORTUNIT	60.502	0	60.502
**D WFA WF CLEARING SVCS FPO CUST 320043	58.287	0	58.287
**D TIMESSQUARE CAPITAL MANAGEMENT	1.362	0	1.362
**D GEORGIA TECH FOUNDATION INC	640.286	0	640.286
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	68.315	0	68.315
**D LEGAL AND GENERAL UCITS ETF PLC	29.231	0	29.231
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	736.359	0	736.359
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.237.101	0	1.237.101
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.296.028	0	1.296.028
**D VANGUARD INTERNATIONAL GROWTH FUND	12.385.080	0	12.385.080
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	28.220	0	28.220
**D WESPATH FUNDS TRUST	81.883	0	81.883
**D ALLEGHENY COLLEGE	1.800	0	1.800
**D ERIE COMMUNITY FOUNDATION	3.600	0	3.600
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	153.614	0	153.614
**D JESSELTON GLOBAL SMALL CAP EQUITY FUND LP	4.386	0	4.386

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**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

**V delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.077 Teste: 2.077
 Azionisti in proprio: 0 Azionisti in delega: 2.077

LISTA ESITO DELLE VOTAZIONE

Objetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	39.112
**D MOTABILITY AS SOH TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	5.394	0	5.394
**D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	0	5.437
**D VOVA VANCE INDEX SERIES I PORTFOLIO	43.965	0	43.965
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239
**D DANMARKS GRUNDFORSKATINGSFOND	1.861	0	1.861
**D CONSOLIDATED EDISON RETIREMENT PLAN	13.157	0	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.092	0	10.092
**D OSIAM TRH ICADV	10.162	0	10.162
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.952	0	93.952
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737
**D SUPERVALU INC MASTER INVESTMENT TRUST	18.814	0	18.814
**D CERVURITE INTERNATIONAL LLC	24.851	0	24.851
**D STICHTING PENSIOENFONDS NOTARIAT	2.121	0	2.121
**D DEUTSCHE DCG PG	2.323	0	2.323
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	25.233	0	25.233
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712
**D LPP I GLOBAL EQUITIES FUND	2.900.667	0	2.900.667
**D MOTHER CAERLINI HEALTH FOUNDATION INC	12.767	0	12.767
**D INVESCO MARKETS II PLC	19.816	0	19.816
**D GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	122.933	0	122.633
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	82.468	0	82.748
**D TEXAS UTILITIES QUAL NIT PARTNERSHIP	3.394	0	3.994
**D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	17.372
**D SHELL CANADA 2007 PENSION PLAN	1.059	0	1.059
**D ICBCCS GLOBAL SELECTIVE EQUITY FUND	32.037	0	32.037
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	1
**D MICHELLE LUND REV TRUST	416	0	416
**D ELIZABETH E RIORDAN	1.955	0	1.955
**D BRUCE P BICKNER TRUST MAMER INTL	746	0	746
**D BPP INVESTMENT LP	890	0	890
**D CHARLES A FEAGIN 2012 TRUST EBO MCR	3.362	0	3.362
**D ELIZABETH ROSSMAN	783	0	783
**D FANCELLI FOUNDATION INC	1.466	0	1.466
**D BUNRATVY HOLDINGS LLC	1.060	0	1.060
**D CAROL L BARNETT CHARITABLE REMAIND 10571068350	4.682	0	4.682
**D CAROL J BARNETT CRUT II	2.486	0	2.486
**D RED HAZEN INVESTMENTS VENTURE LLC	3.840	0	3.840
**D OPUS FINANCIAL LLC	7.309	0	7.309
**D L BUONANNO TRUST T SMITH SR	6.151	0	6.151
**D DORIS CHRISTOPHER	26.876	0	26.876
**D WS DEPENDANTS ANNUITY FUND	20.316	0	20.316
**D SCOTT GARRETT	1.390	0	1.390
**D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	0	3.768
**D CATHERINE KING	878	0	878
**D JOHN MCCARTNEY	1.401	0	1.401
**D GAIL MCLACHLAN	2.432	0	2.432
**D L SHIGLEY REV TR 11 18 04 HAWER ADR	1.508	0	1.508
**D MORRIS 1992 GIFT TRUST	2.210	0	2.210
**D JOHN NEVINS	1.456	0	1.456

Azionisti: 2.077
 Azionisti in proprio: 0

Teste: 2.077
 Azionisti in delega: 0

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 DE= delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla poltroncina assistita)
 RL*, rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THOMAS F PECHAL JR DTD 3 31 94 MAWER	1.537	0	1.537
**D JAMES C TUCKER TR DTD 6 18 92 MAWER	1.683	0	1.683
**D SUSAN ZUCKER	1.093	0	1.093
**D CHARLES FEAGIN	1.048	0	1.048
**D EXEC FAMILY TRUST M POND 11 FAMILY TRUST	1.822	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	93.066	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1	0	1
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	0	1
**D BLACKROCK FUND MANAGERS LTD	3.382.864	0	3.382.864
**D 1895 FONDS FGR	84.201	0	84.201
**D 1895 FONDS STICHTING 1	36.229	0	36.229
**D COUNTY OF SANTA CLARA	11.547	0	11.547
**D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT FORTEFOLJE ADMINISTRATION AS	67.857	0	67.857
**D VIRTUS NFJ INTERNATIONAL VALUE FUND	64.932	0	64.932
**D PIONEER GLOBAL EQUITY FUND	47.906	0	47.906
**D PIONEER INTERNATIONAL EQUITY FUND	144.845	0	144.845
**D PIONEER MULTI ASSET INCOME FUND	157.520	0	157.520
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	1.651	0	1.651
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.554.341	0	3.554.341
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	4.128	0	4.128
**D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	2.179	0	2.179
**D SHELL NEDERLAND PENSIOENFONDS STICHTING	7.548	0	7.548
**D GOLDMAN SACHS ETF ICAV	27.925	0	27.925
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	2.659	0	2.659
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	30.630	0	30.630
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELLING PORTFOLIO	46.754	0	46.754
**D ARIZONA STATE RETIREMENT SYSTEM	418	0	418
**D ARIZONA STATE RETIREMENT SYSTEM	3.639	0	3.639
**D 1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	3.940	0	3.940
**D MINISTER FOR FINANCE AND ISELAND STRATEGIC INVESTMENT FUND	6.668	0	6.668
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	13.069	0	13.069
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	9.988	0	9.988
**D KNIGHTS OF COLUMBUS MASTER TRUST	22.510	0	22.510
**D INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA GROWTH KL	13.403	0	13.403
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	2.978	0	2.978
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	166.002	0	166.002
**D THE ESB PENSION FUND	2	0	2
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	1	0	1
**D STATE OF WISCONSIN INVESTMENT BOARD	180	0	180
**D AIB GROUP IRISH PENSION SCHEME	9.441	0	9.441
**D BANK OF KOREA	1.262	0	1.262
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	19.588	0	19.588
**D INTERNATIONAL EQUITY FUND	90.548	0	90.548
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	176.843	0	176.843
**D SIEMENS DIVERSIFIED GROWTH	64.903	0	64.903
**D SIEMENS ESG EQUITIES	16.059	0	16.059
**D INVESCO CANADIAN PREMIER BALANCED FUND	1	0	1
**D INVESCO CANADIAN PREMIER BALANCED CLASS	1	0	1
**D INVESCO CORE CANADIAN BALANCED CLASS	1	0	1

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DE delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.077 Tesi: 0
 Azionisti in proprio: 2.077

LISTA ESITO DELLE VOTAZIONI

Objetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FLORIDA RETIREMENT SYSTEM	50.918	0	50.918
**D INVESCO EQV INTERNATIONAL EQUITY CLASS	217.249	0	217.249
**D INVESCO INTERNATIONAL GROWTH FUND	80.574	0	80.574
**D INVESCO EUROPLUS FUND	307.436	0	307.436
**D KAPITALFORENINGEN INVEST GLOBALE AKTIER III	11.770	0	11.770
**D INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	17.141	0	17.141
**D ERIE INSURANCE EXCHANGE	6.403	0	6.403
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF 2FO AKTIEN EUROPA	94.643	0	94.643
**D WILMINGTON INTERNATIONAL FUND	20.000	0	20.000
**D INVESCO MARKETS III PLC	62.275	0	62.275
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	16.809	0	16.809
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	8.128	0	8.128
**D GREAT WEST INTERNATIONAL SMALL CAP FUND	86.967	0	86.967
**D AMG TIMESQUARE GLOBAL CAP FUND	900	0	900
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	5.619	0	5.619
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	1.883	0	1.883
**D BLACKROCK LIFE LIMITED	10.524	0	10.524
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.749	0	10.749
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	1.165	0	1.165
**D GREAT WEST INTERNATIONAL INDEX FUND	48.990	0	48.990
**D QUALITY EDUCATION FUND	28.519	0	28.519
**D TEXTRON INC MASTER TRUST	6.270	0	6.270
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY FUND	40.145	0	40.145
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885	0	730.885
**D ADVANCED SERIES TRUST ASST INTERNATIONAL GROWTH PORTFOLIO	13.023	0	13.023
**D ENSIGN PEAK ADVISORS, INC	286.472	0	286.472
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	7.585.429	0	7.585.429
**D BLACKROCK GLOBAL FUNDS	856.016	0	856.016
**D DIVERSIFIED INTERNATIONAL FUND	56.935	0	56.935
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INTE	28.327	0	28.327
**D PRINCIPAL GLOBAL INVESTORS FUNDS	3.784	0	3.784
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	16.156	0	16.156
**D STANLIB FUNDS LIMITED	13.018	0	13.018
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	11.110	0	11.110
**D ABB PENSION FUND	4.630	0	4.630
**D SIEMENS ABSOLUTE RETURN	38.502	0	38.502
**D STICHTING SPOORWEGPENSIOFONDS	74.371	0	74.371
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	8.276.436	0	8.276.436
**A CLARINGTON GLOBAL VALUE FUND	81.666	0	81.666
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	12.382	0	12.382
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	194.797	0	194.797
**D STICHTING PENSIOENFONDS ABB	800.000	0	800.000
**D RAND COMPOSITE EMPLOYEE BENEFIT TRUST	2.725	0	2.725
**D IO 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	154.817	0	154.817
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	40.990	0	40.990
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	1.698	0	1.698
**D AXA WFS FINANCIAL DESIGNATED ACTIVITY CO			
**D XTRACTORS MSCI EUROZONE HEDGED EQUITY ETF			
**D FNC BANK NA AS CUSTODIAN			
**D VOYA INTERNATIONAL INDEX PORTFOLIO			
**D VOYA BALANCED PORTFOLIO			

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE AMERICAN UNIVERSITY IN CAIRO	2.901	0	2.901
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	0	26.430
**D THE CLAUDE MARIE DOUBUIS RELIGIOUS AND CHARITABLE TRUST	29.511	0	29.511
**D INCARNATE WORD CHARITABLE TRUST	34.137	0	34.137
**D ARIZONA FERSN TRUST	81.461	0	81.461
**D DMS INVESTMENT OMBH ON BEHALF OF DMS FUNDS BPT	89.366	0	89.366
**D SEMPER EMERGI PENSION MASTER TRUST	8.066	0	8.066
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D INVESTINGFOREINGEN LAGERBERG INVEST LI AKTIER GLOBALE	3.087	0	3.087
**D KAPITALFOREINGEN LAGERBERG INVEST KLI AKTIER GLOBALE INDENYKREDITI PORTFOLIELE ADMINISTRATOR AS	16.979	0	16.979
**D BLACKROCK LIFE LTD	288.614	0	288.614
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	45.928	0	45.928
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	26.755	0	26.755
**D INVESCO FUNDBETA FTSE DEVELOPED EX NORTH AMERICA ETF	26.396	0	26.396
**D MI FONDS K12	52.405	0	52.405
**D STANDARD BANK OF SOUTH AFRICA LTD	57.333	0	57.333
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	152.973	0	152.973
**D PANAGORA GROUP TRUST	5.588	0	5.588
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.583	0	1.583
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483	0	1.572.483
**D CALIFORNIA FROMWORKERS FIELD PENSION TRUST	37.405	0	37.405
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	324.683	0	324.683
**D BELLSOUTH CORP REA VERA TRUST	7.169	0	7.169
**D EUROPEAN CENTRAL BANK	27.577	0	27.577
**D EATON VANCE MANAGEMENT	15.043	0	15.043
**D NEW WELTON INTERNATIONAL STOCK INDEX FUND	2.923	0	2.923
**D MARVILLE PERSONAL INJURY SETTLEMENT TRUST	8.434	0	8.434
**D SHELL PENSION TRUST	852	0	852
**D EASTSPRING INVESTMENTS	34.621	0	34.621
**D EUROPEAN CENTRAL BANK	26.807	0	26.807
**D UBS CAYMAN TRUST 1 UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	1.760.328	0	1.760.328
**D VIRTUS KAR INTERNATIONAL SMALL CAP FUND	43.666	0	43.666
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	7.986	0	7.986
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.803	0	11.803
**D FLORIDA GLOBAL EQUITY FUND LLC	590	0	590
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	30.298	0	30.298
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF IDAHO	287.321	0	287.321
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	25.698	0	25.698
**D STICHTING PENSIONFONDS UWV	1.006	0	1.006
**D NATIONAL TREASURY MANAGEMENT AGCY	5.345	0	5.345
**D NSP MONTICELLO MINNESOTA RETAIL	3.427	0	3.427
**D NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	4.062	0	4.062
**D NSP MINNESOTA RETAIL PRAIRIE II	5.100	0	5.100
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	336.043	0	336.043
**D VANGUARD INTL HIGH DIV YLD INDEX PD	37.090	0	37.090
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	7.665	0	7.665
**D DEAM FONDS ZDV	140.004	0	140.004
**D FIDELITY SAI INTERNATIONAL INDEX FUND	160.995	0	160.995
**D VIRTUS TACTICAL ALLOCATION FUND	2.211	0	2.211
**D AUKION GLOBAL EQUITY FUND	50.162	0	50.162
**D AZL INTERNATIONAL INDEX FUND	10.889	0	10.889
**D AZL DFA INTERNATIONAL CORE EQUITY FUND		0	

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DE* delega alle persone fisiche sopra indicata con il numero della scheda magnetica

**D delega alle persone fisiche sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2.077 Teste:

0 Azionisti in delega:

2

2.077

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.813	0	0
**D JOHN DEERE PENSION TRUST	18.117	0	0
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	0	0
**D NTOC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	0	0
**D VANGUARD GLOBAL DIVIDEND FUND	44.409	0	0
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	7.326	0	0
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	8.697	0	0
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	40.594	0	0
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.907	0	0
**D ALABAMA TRUST FUND:	159.641	0	0
**D COX ENTERPRISES INC MASTER TRUST	193.767	0	0
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825	0	0
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VEEBA TRUST	6.133	0	0
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	319.215	0	0
**D MAPPER M&M LIFE PLC	85.570	0	0
**D SAUDI CENTRAL BANK	48.176	0	0
**D ALASKA PERMANENT FUND CORPORATION	104.886	0	0
**D KOOKMIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	19.080	0	0
**D PMPT INKA FONDS	30.862	0	0
**D INKA PREAMK	14.080	0	0
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	96.359	0	0
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	652.405	0	0
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504	0	0
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	0
**D POOL REINSURANCE CO LTD	16.335	0	0
**D POOL REINSURANCE CO LTD	2.498	0	0
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.927	0	0
**D AMG TIMESQUARE INTERNATIONAL SMALL CAP FUND	211.613	0	0
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	967.781	0	0
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100	0	0
**D BLACKROCK SOLUTIONS FUNDS ICAV	119.826	0	0
**D PENSION RESERVES INVESTMENT TRUST FUND	87.450	0	0
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	0	0
**D THE HKSAR GOVERNMENT SCHOLARSHIP FUND	309	0	0
**D NOVA MULTI MANAGER INTERNATIONAL EQUITY FUND	31.379	0	0
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.906	0	0
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	0
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.385	0	0
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	0	0
**D ADVANCE PLANNING LIMITED	2.284	0	0
**D DIGNITY PRE ARRANGEMENTS LIMITED	3.280	0	0
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.306	0	0
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	0	0
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	0	0
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AHE	1	0	0
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	0	0
**D HSBC INTERNATIONAL EQUITY INDEX FUND	81.522	0	0
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	5.035	0	0
**D UPS GROUP TRUST	1.634	0	0
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETHARENINDUSTR	5.785	0	0
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	1.634	0	0
**D ALTE LEIPZIGER FRUST INVESTMENT GESELLSCHAFT NEH	5.785	0	0

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ADVANCED SERIES TRUST ASST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	8.425
**D ASI ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	0	3.784
**D ASIA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302	0	2.302
**D BERKSHIRE HATHAWAY LIMITED	4.702	0	4.702
**D BERKSHIRE HATHAWAY LIMITED	2.865	0	2.865
**D BIDDENTHAL NORWEL AND SALARIED UNION	99.739	0	99.739
**D METROPOLITAN LIFE INSURANCE COMPANY	19.356	0	19.356
**D IOMER PUBLIC EMPLOYEES RETIREMENT SYSTEM	3.450.000	0	3.450.000
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	72.000	0	72.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	12.161	0	12.161
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	188.524	0	188.524
**D AMONDI SGR SPA / AMONDI RISPARMIO ITALIA	800.000	0	800.000
**D AMONDI SGR SPA / AMONDI SVILUPPO ITALIA	237.729	0	237.729
**D GRANDER PEAK INTERNATIONAL	15.304	0	15.304
**D GRANDER PEAK GLOBAL REACH FUN	4.417	0	4.417
**D SEI GLOBAL MASTER FUND PIC THE	585.483	0	585.483
**D GRANDER PEAK INTERNATIONAL SI	22.083	0	22.083
**D GRANDER PEAK GLOBAL STALWARTS	1.552	0	1.552
**D AS SICAV III - DYNAMIC ALL PAR	20.873	0	20.873
**D KOKUSAI EQUITY INDEX FUND	10.818	0	10.818
**D MORGAN STANLEY PATHWAY FUNDS	16.550	0	16.550
**D MEYLLER UNIVERSAL TRUST	136.870	0	136.870
**D WGC GL QLT GR FD	31.554	0	31.554
**D BRIDGE BUILDER INTERNATIONAL E	4.428	0	4.428
**D CUSTODY BANK OF JAPAN,	1.275	0	1.275
**D FINANCIAL INVESTORS TRUST	5.891	0	5.891
**D BRIDGE BUILDER TAX MANAGED	120.184	0	120.184
**D BLACKROCK EUROFUND	390.850	0	390.850
**D BLACKROCK GLOBAL ALLOCATION EU	132.052	0	132.052
**D BLACKROCK ADVANTAGE GLOBAL FUND	3.856	0	3.856
**D BLACKROCK GLOBAL ALLOCATION EO	1.067	0	1.067
**D BLACKROCK GLOBAL ALLOCATION VI	32.844	0	32.844
**D MORGAN STANLEY PATHWAY	125.778	0	125.778
**D GREEN TREE FUND A SERIES TRUST	4.595	0	4.595
**D CIPAV ALOIS	17.669	0	17.669
**D SOGECAP ACTIONS - MID CAP	43.587	0	43.587
**D SG BLACKROCK ACTIONS EURO I	183.212	0	183.212
**D SG ACTIONS MONDE SELECTION	94.934	0	94.934
**D LYXOR FISE MIB UCITS ETF	19.521	0	19.521
**D LYXOR MSCI EUROPE UCITS ETF	557.588	0	557.588
**D SEB EUROCOMPANIES THEODOR-HEUS	44.916	0	44.916
**D SEB EUROFONDS THEODOR	42.482	0	42.482
**D TOLLE ACTIONS INTERNATIONALES	13.758	0	13.758
**D OFI INVEST ESG EURO EQUITY SWA	75.795	0	75.795
**D LYXOR-MSCI EMU ESG BROOD CTB	18.117	0	18.117
**D LYXOR-IND ED-LYXOR CORE STOXX EU	10.112	0	10.112
**D LYXOR CORE STOXX EU	385.899	0	385.899
**D MULTI UNITS LUX-LYXOR CORE MSC	41.924	0	41.924
**D LYXOR CORE MSCI WORLD (DR) UCI	29.052	0	29.052
**D MU LUX - LYXOR EURO STOXX BANK	2.047.166	0	2.047.166
**D MUL-LY MSCI EU ESG C T CTF DR	12.421	0	12.421
**D MUL-LY MSCI EU ESG C T CTF DR	201	0	201

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DE delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2

Teste: 2.077

Azionisti in proprio:

Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MUL-LYXOR MSCI WORLD-CLIMATE C	2.361	0	0
**D MUL-LYX NET ZERO 2050 SP WORLD	1.983	0	0
**D MUL-LYX NET ZERO 2050 SP EUROP	8.499	0	0
**D LIF-LYXOR MSCI WORLD-CARFOOL PR	7.277	0	0
**D MUL-LYX NET ZERO 50 SP EUROZ C	333.947	0	0
**D ASI PROG AZ INTELL ARTIFIC	89.620	0	0
**D AM SF-EUR EQU OPTIMAL VOLAT	24.481	0	0
**D LYXINDX FUND - LYXOR MSCI EMU	18.481	0	0
**D NORGES BANK	61.784	0	0
**D GOVERNMENT OF NORWAY	770.287	0	0
**D MLC INVESTMENTS, LLC LIMITED	67.959	0	0
**D ERST-SPARINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	34.125	0	0
**D EQUIPSUPER	20.945	0	0
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	0	0
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	80.311	0	0
**D DIGITAL FUNDS STARS EUROZONE	13.310	0	0
**D DIGITAL FUNDS STARS EUROPE EX-UK	107.749	0	0
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	29.663	0	0
**D UBS (LUX) KEY SELECTION SICAV	9.772	0	0
**D MIGROS BANK (LUX) FONDS 50	1.560	0	0
**D MIGROS BANK (LUX) FONDS INTERSTOCK	1.280	0	0
**D UBS (LUX) SICAV 1	403	0	0
**D MIGROS BANK (LUX) FONDS 30	1.380	0	0
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	223.155	0	0
**D MIGROS BANK (LUX) FONDS 40 (EUR)	1.680	0	0
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715	0	0
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	3.312	0	0
**D STRATEGY SICAV	3.911	0	0
**D UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.701	0	0
**D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	2.115	0	0
**D LGTASUPER	35.652	0	0
**D PRIME SUPER	315.907	0	0
**D WTAA SUPERANNUATION FUND	3.957	0	0
**D UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222	0	0
**D SUNCORE FUNDS PTV LTD	2.506	0	0
**D VISION POOLED SUPERANNUATION TRUST	7.832	0	0
**D CREDIT SUISSE FUNDS AG	10.820	0	0
**D UBS FUND MANAGEMENT (SWITZERLAND) AG	29.587	0	0
**D UBS FUND MANAGEMENT (SWITZERLAND) AG	139.591	0	0
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIVEN WELT	10.582	0	0
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	20.655	0	0
**D DELTA EQUITY FUND I	17.188	0	0
**D LEGAL AND GENERAL JOF	38.440	0	0
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.929	0	0
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	0
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	0
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	285.203	0	0
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	22.721	0	0
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	1.078	0	0
**D WHEELS COMMON INVESTMENT FUND	12.690	0	0
**D STICHTING BEDRIJFTAKESPENSIOENFONDUS VOOR DE DETALHANDEL	1.344	0	0
	49.683	0	0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ANDREA AP-FONDEN	525.650	0	0
**D HI MULTI-MANAGER SPECIAL SITUATIONS TRUST	47.430	0	0
**D PREMIER NITON EUROPEAN OPPORTUNITIES FUND	4.166.696	0	0
**D PREMIER NITON EUROPEAN EQUITY INCOME FUND	17.744	0	0
**D PREMIER NITON EUROPEAN SUSTAINABLE LEADERS FUND	145.836	0	0
**D JUSTER EUROPEAN SMALLER COMPANIES FUND	34.075	0	0
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	301.614	0	0
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	3.157	0	0
**D LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745	0	0
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247	0	0
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	34.679	0	0
**D JUSTER EUROPEAN SPECIAL SITUATIONS FUND	617.950	0	0
**D JUSTER EUROPEAN SUSTAINABLE GROWTH FUND	9.695.627	0	0
**D ARTEFIS EUROPEAN SUSTAINABLE GROWTH FUND	152.755	0	0
**D PERMANENT FUND INVESTMENTS LLC	7.733	0	0
**D GRAD UNIT TRUST	14.106	0	0
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.851	0	0
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577	0	0
**D BRINGS INTERNATIONAL OMBRELLA FUND	66.804	0	0
**D TRELIGA PUBLIC LIMITED COMPANY	569.251	0	0
**D LEGAL & GENERAL ICAV	1.125	0	0
**D NORTHERN TRUST UCITS IGR FUND	76.308	0	0
**D VERDIPAPFONDEI KLF ANSUEUROPA INDEX 1	29.519	0	0
**D VERDIPAPFONDEI KLF ANSUEUROPA INDEX 1	98.343	0	0
**D ORLANDO POLICE AND FIRE RETIREMENT SYSTEM	9.500	0	0
**D NORTHERN TRUST COMMON SAFE INDEX FUND - LENDING	39.500	0	0
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.830	0	0
**D SUTHER HEALTH MASTER RETIREMENT TRUST	64.060	0	0
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	32.173	0	0
**D SUTHER HEALTH	48.000	0	0
**D BAKER HUGHES INCORPORATED MASTER TRUST	180.107	0	0
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	35.829	0	0
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.020	0	0
**D NEW IRELAND ASSURANCE COMPANY PLC	6.045	0	0
**D IBSF INTERNATIONAL EQUITIES TRUST	469.297	0	0
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	8.789	0	0
**D ET WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	104.961	0	0
**D ET INTERNATIONAL SHARES INDEX FUND	47.788	0	0
**D STICHTING PENSIONFONDS SAGITTARIUS	15.009	0	0
**D STICHTING HEIEMKEN PENSIONFONDS	12.096	0	0
**D STICHTING PENSIONFONDS APF	15.161	0	0
**D STICHTING PME PENSIONFONDS	143.057	0	0
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650	0	0
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	182.811	0	0
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDL	5.566	0	0
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	309.983	0	0
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	26.442	0	0
**D COLONIAL FIRST STATE INVESTMENT FUND 50	10.546	0	0
**D COMMONWEALTH GLOBAL SHARE FUND 30	2.977	0	0
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	0	0
**D THOMAS L. WALTON FAMILY TRUST QAD 03/1 9/13	5.950	0	0
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	13.054	0	0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D INTERNATIONAL GROWTH FUND	345.000	0	345.000
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	2.187	0	2.187
**D NINE MILE POINT NDI QUALIFIED PARTNERSHIP	3.600	0	3.600
**D MOZILLA CORPORATION	1.960	0	1.960
**D METLIFE 401(K) PLAN TRUST	346.618	0	346.618
**D NORTHERN TRUST COMMON SAFE INDEX FUND NON-LENDING	83.967	0	83.967
**D R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	1.200	0	1.200
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	28.602	0	28.602
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.606	0	3.606
**D JTW TRUST NO. 3 UAD 9/19/02...	3.508	0	3.508
**D JOSHUA GREEN CORPORATION	1.082	0	1.082
**D IBM PERSONAL PENSION PLAN TRUST	1.543	0	1.543
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.400	0	1.400
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	0	1.100
**D THE CHUBB CORPORATION MASTER RETIREMENT TRUST	78.103	0	78.103
**D AIAW 2010 FAMILY TRUST	33.405	0	33.405
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	0	4.548
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	0	618.214
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	7.067
**D THE FONDO DE PENSÕES	6.241	0	6.241
**D DYNASTY INVEST LTD	1.354	0	1.354
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	780	0	780
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860	0	2.860
**D HASLAM FAMILY INVESTMENT PARTNERSH	202	0	202
**D HAWTHORN EO LLC	7.687	0	7.687
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D ASCENSION ALPHA FUND,LLC.	3.322	0	3.322
**D NELKE PARTNERSHIP	1.208	0	1.208
**D METIS EQUITY TRUST	8.323	0	8.323
**D LTW INVESTMENTS LLC	37.058	0	37.058
**D LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL & GENERAL MSCI SAFE FUND LLC	43.373	0	43.373
**D INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819
**D PRO-GEN INVESTMENTS LLC	568	0	568
**D PELICAN FUND LP	139.078	0	139.078
**D CINDY SPRINGS LLC.	48.975	0	48.975
**D SENTINEL INTERNATIONAL FUND	1.064	0	1.064
**D FCM INTERNATIONAL LLC	2.451	0	2.451
**D WAM INVESTMENTS LLC	626	0	626
**D GLOBAL BOND FUND	21.276	0	21.276
**D THYSSEN GLOBAL INVESTMENTS CORP.	581	0	581
**D STRATEGIC GLOBAL BALANCED TRUST	659	0	659
**D MFC INTERNATIONAL FUND LLC	1.930	0	1.930
**D K INVESTMENTS SH LIMITED.	63.462	0	63.462
**D LEGAL & GENERAL MSCI SAFE SL FUND LLC	47.959	0	47.959
**D GOVERNMENT OF GUAM RETIREMENT FUND	59.158	0	59.158
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	0	2.337
**D UNITED NATIONS JOINT STAFF PENSION FUND	666.936	0	666.936
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.089	0	164.089

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.077 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)

0 Azionisti in delega: RC* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti in proprio: 2.077 Teste:

0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Comptone	Tot. Voti	Proprio	Delega
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.348	0	112.348
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	40.785	0	40.785
**D CHEVON UK PENSION PLAN	3.659	0	3.659
**D MINERBERS' PENSION SCHEME	36.076	0	36.076
**D FIDELITY SALER STREET TRUST, FIDELITY FLEX INTERNATIONAL INDEX FUND	38.884	0	38.884
**D FIDELITY ADVISOR OVERSEAS FUND, FIDELITY ADVISOR OVERSEAS FUND	219.563	0	219.563
**D FIDELITY INVESTMENT TRUST, FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968	0	1.632.968
**D FIDELITY INVESTMENT TRUST, FIDELITY EUROPE FUND	281.636	0	281.636
**D FIDELITY STREET TRUST, FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	881.407	0	881.407
**D FIDELITY INVESTMENT TRUST, FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140	0	1.527.140
**D FIDELITY INVESTMENT TRUST, FIDELITY ENDURING OPPORTUNITIES FUND	1.536	0	1.536
**D HAFORS LIMITED	195.539	0	195.539
**D NEW ZEALAND SUPERANNUATION FUND	2.653	0	2.653
**D STATE OVERSEAS RETIREMENT SYSTEM OF ILLINOIS	141.630	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	38.273	0	38.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D MERCER QSS TRUST	416.009	0	416.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.613	0	1.613
**D NI WORLD GREEN TRANSITION INDEX FUND	538	0	538
**D QIC LISTED EQUITIES FUND	112.210	0	112.210
**D ARDEVORA GLOBAL SHARES FUND	29.472	0	29.472
**D AUSTRALIAN CAPITAL TERRITORY	16.190	0	16.190
**D QIC INTERNATIONAL EQUITIES FUND	4.326	0	4.326
**D QIC INTERNATIONAL EQUITIES FUND	25.870	0	25.870
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	3.995	0	3.995
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	9.408	0	9.408
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	17.553	0	17.553
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	12.393	0	12.393
**D THE LAURIE M. TISCH FOUNDATION INC	4.103	0	4.103
**D STEWART L. WALTON FAMILY TRUST UAD 03/19/13	6.478	0	6.478
**D JOHN T. WALTON FAMILY TRUST	182.487	0	182.487
**D HRW TESTAMENTARY TRUST NO. 3	4.659	0	4.659
**D MOBILUS LIFE LIMITED	8.673	0	8.673
**D HRW TESTAMENTARY TRUST NO. 10..	417	0	417
**D HRW TRUST NO. 2 UAD 01/17/03	4.319	0	4.319
**D STEELWORKERS PENSION TRUST	98.164	0	98.164
**D HRW TRUST NO. 3 UAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 2	2.885	0	2.885
**D NORHERM FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.590	0	171.590
**D THE MEMOURS FOUNDATION	1.718	0	1.718
**D MEMOURS FOUNDATION	562	0	562
**D JTW TRUST NO. 2 UAD 9/19/02..	3.079	0	3.079
**D JTW TRUST NO. 5 UAD 9/19/02..	1.846	0	1.846
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.344	0	1.344
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	58.851	0	58.851
**D JTW TRUST NO. 1 UAD 9/19/02..	2.351	0	2.351
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135.559	0	135.559
**D NORHERM TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.279.501	0	1.279.501
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	6.124	0	6.124
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	7.688	0	7.688
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	2.472	0	2.472

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2
2.077Azionisti: 2.077 Tesse: 0
Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	106.656	0	0
**D CLINTON NUCLEAR POWER BLANT QUALIFIED FUND,	2.121	0	0
**D CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST.	13.302	0	0
**D ESSENTIA HEALTH	3.204	0	0
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	530	0	0
**D CYSTIC FIBROSIS FOUNDATION.	15.597	0	0
**D NAMWEST TRUSTEE AND DEBITARY SERVICES LIMITED AS TRUSTEE O	907.412	0	0
**D HARDING LOEWNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	0
**D HORNWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	32.851	0	0
**D HARDING LOEWNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.194	0	0
**D ARVEST FOUNDATION	394	0	0
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	35.914	0	0
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	100.978	0	0
**D CITY OF FRESNO RETIREMENT SYSTEMS.	249.356	0	0
**D ALFRED I. DUPONT CHARITABLE TRUST	12.507	0	0
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.601	0	0
**D CSAA INSURANCE EXCHANGE	1.654	0	0
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	86.186	0	0
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	484.885	0	0
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY.	6.152	0	0
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715	0	0
**D LHARRIS PENSION MASTER TRUST.	62.418	0	0
**D ILLINOIS MUNICIPAL RETIREMENT FUND	168.902	0	0
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	46.561	0	0
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	999.177	0	0
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	17.064	0	0
**D WYOMING RETIREMENT SYSTEM	8.148	0	0
**D WASKER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	1.165	0	0
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	382.696	0	0
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	2.632	0	0
**D USAA GENERAL INDEMNITY COMPANY	4.139	0	0
**D USAA CASUALTY INSURANCE COMPANY	7.607	0	0
**D UTAH SPACE RETIREMENT SYSTEMS	84.087	0	0
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	175.990	0	0
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181	0	0
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	375.249	0	0
**D NAV CANADA PENSION PLAN	51.832	0	0
**D BLACKROCK AUTHORIZED CONTRACTUAL SCHEME I	540.682	0	0
**D ACS 30-70 GLOBAL EQUITY TRACKER FUND	709	0	0
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	1.701	0	0
**D LONDON LGPS CIV AUTHORIZED CONTRACTUAL SCHEME.	11.111	0	0
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	647.031	0	0
**D FIDELICOM FONDO DE AHORO DE PANAMA	3.007	0	0
**D ASSET MANAGEMENT EXCHANGE CCF	147.432	0	0
**D LGPS CENTRAL AUTHORIZED CONTRACTUAL SCHEME...	909	0	0
**D IBS COMMON CONTRACTUAL FUND.	2.535	0	0
**D AUSTRALIAN RETIREMENT TRUST	579.727	0	0
**D THE LE ACCESS HOOL AUTHORIZED CONTRACTUAL SCHEME	51.160	0	0
**D BLACKROCK UCITS C.F. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	70.906	0	0
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY K	125.350	0	0
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	534.408	0	0
**D MERSEYSIDE PENSION FUND	810	0	0

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

Azionisti in proprio: 2.077 Teste: 2.077 Azionisti in delega: 0

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (Voazione elettronica alla postazione assefitata)
 PL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Costo/voce	Tot. Voti	Proprio	Delega
**D KOMMUNAL LIVNESPENSJONSKASSE GENSKINDIG FORSIKINGSSKILSKAP	63.171	0	0
**D STICHTING KONINKING WILHELMINA FONDS VOOR DE NEDERLANDSE KANIK	2.444	0	0
**D STICHTING PENSIOENFONDUS OPENBAAR BIBLIOTHEEK	6.559	0	0
**D STICHTING BEDRIJFSPENSIOENFONDUS VOOR HET LEVENSMIDDELENBEDRIJF	24.526	0	0
**D INVESTI.	13.004	0	0
**D STICHTING PENSIOENFONDUS RBG	102.068	0	0
**D STICHTING BEDRIJFSPENSIOENFONDUS VOOR HET SCHOONMAK EN GL.	20.020	0	0
**D NECTICOR SELECTED TRUST	1.545.091	0	0
**D NOBECO INSTITUTIONAL UMBRELLA FUND	18.395	0	0
**D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	222.978	0	0
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.842	0	0
**D FRIELDE STRUCTURED ALTERNATIVES MASTER FUND LP.	1.398	0	0
**D HAN MULTI-STRATEGI MASTER FUND MAPLES CORPORATE SERVICES LIMITES	395	0	0
**D GIG EUROPEAN LONG-SHORT FUND..	342	0	0
**D AGR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AGR MANAGEMENT LLC	214	0	0
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	10.362	0	0
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	5.050	0	0
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	0
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	183.549	0	0
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	18.783	0	0
**D CGL Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	347	0	0
**D CGL ALL STRATEGIES FUND.	7	0	0
**D CGL MULTI-STRATEGY FUND	15.485	0	0
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	2.432	0	0
**D MUGUET VENTURES LLC	886	0	0
**D CM GRAT LLC	650	0	0
**D ROSEBONE LLC	2.499	0	0
**D LGT SELECT FUNDS	8.600	0	0
**D VALIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38.202	0	0
**D DANSKE INVEST SICAV - GLOBAL INDEX	21.154	0	0
**D DANSE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603	0	0
**D UNIVERS THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	53.112	0	0
**D CMLA INDEXED GLOBAL SHARE FUND	2.167	0	0
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	1.306.000	0	0
**D FIDELITY OVERSEAS FUND	4.669.000	0	0
**D FIDELITY VIP OVERSEAS PORTFOLIO	1.045.599	0	0
**D COLONIAL FIRST STATE FUND 96	77.621	0	0
**D COLONIAL FUNDS III INTERNATIONAL GROWTH FUND.	4.422.512	0	0
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	22.882	0	0
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	14.926	0	0
**D JPM-MED CORE GLOBAL EQ TILT	2.590.000	0	0
**D THE JOPITER GLOBAL FUND SICAV	402	0	0
**D NS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	220.196	0	0
**D COLONIAL FIRST STATE INVESTMENT FUND 121	335.794	0	0
**D SCHWAB INTERNATIONAL INDEX FUND	39.746	0	0
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	2.800.189	0	0
**D ABERDEEN STANDARD SICAV II	1.646.738	0	0
**D LEGAL AND GENERAL ASSURANCE (FENSTONS MANAGEMENT) LIMITED	60.095	0	0
**D IRISH LIFE ASSURANCE PLC	94.638	0	0
**D IRISH LIFE CLIMATE FOCUSED FUND	2.096	0	0
**D IIA - A-LEZEQ	13.552	0	0
**D IIA - A-ILRYEQ	15.140	0	0

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle postazioni esterne)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2.077 Tese:

Azionisti in proprio: 0 Azionisti in delega: 2.077

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ILLA - A-ILGLOBEN	1.131	0	1.131
**D ILLA - A-ILDSGS	3.514	0	3.514
**D ILLA - A-ILGLAEOG	5.240	0	5.240
**D ILLA - A-ILAFIM	6.976	0	6.976
**D ILLA - A-ILSDMH	153.987	0	153.987
**D ILLA - LA WORLD ESG SCREENED FUND	3.605	0	3.605
**D ALCON CUSTODY B.V.	202.803	0	202.803
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	69.723	0	69.723
**D STICHTING MN SERVICES	229.651	0	229.651
**D LARGE CAP INTL PORTFOLIO OF DFA INV	237.914	0	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND QK LIMITED	10.035	0	10.035
**D STICHTING MN SERVICES AMANDELF0 MD	37.213	0	37.213
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	135.499	0	135.499
**D TSGX SOLACT ESG TRACO EX UHRG(3387)	8.638	0	8.638
**D LGAS SHF EURO EX BK ESG FD(1948 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	6.985	0	6.985
**D LGAS SHF EUR WLD 3SS DEV IDX(6734)	1.668	0	1.668
**D L AND G ASSUR(PENS MGMT) LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	17.879	0	17.879
**D L AND G ASSUR(PENS MGMT) LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	4.500	0	4.500
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	594.096	0	594.096
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	39.940	0	39.940
**D COPEN COMUNITY PROPERTY TRUST LTD 12/24/2008 AS AMENDED A	321	0	321
**D CFSIL BE CNEALTH GS FD 16	10.903	0	10.903
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	882.672	0	882.672
**D MANULIFE GLOBAL FUND	36.025	0	36.025
**D INVESCO POOLED INVESTMENT FUND - EUROPE FUND	161.590	0	161.590
**D TRANSAMERICA AIM INTERNATIONAL GROW	16.059	0	16.059
**D NMB/NIK KOKUSAI-NH 935026	23.540	0	23.540
**D NMB/NIK KOKUSAI-H 935034	1.495	0	1.495
**D HEREFORD FUNDS ICAV	2.329	0	2.329
**D SLIC II - STANDARD LIFE INVESTMENTS	341.275	0	341.275
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	88.200	0	88.200
**D CSI NEDGROUP INVESTMENTS FUNDS PLC- GLOBAL BEHAVIOURAL FUND	18.163	0	18.163
**D ABERDEEN STANDARD 3ETC II - ASI EUROPE EX UK INCOME EQUITY FUND	208.198	0	208.198
**D STICHTING PGM DEPOSITARY	246.358	0	246.358
**D PRINCIPAL MFF EUROPEAN EQUITY FUND	24.709	0	24.709
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	10.975
**D STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER	2.722.443	0	2.722.443
**D THREADEMILE (LUX) COLLEGEIA THREADEMILE INVESTMENTS	4.821.035	0	4.821.035
**D THREADEMILE INVESTMENT FUNDS ICHC	1.067.545	0	1.067.545
**D TWO SIGMA INTERNATIONAL CORE	36.300	0	36.300
**D ABERDEEN STANDARD OEC LLI - ASI DYNAMIC MULTI ASSET GROWTH	3.513.417	0	3.513.417
**D TWO SIGMA WORLD CORE FUND LP	398	0	398
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	30.200	0	30.200
**D WALDEN INTERNATIONAL EQUITY FUND	95.902	0	95.902
**D SLIC FR EX UK SM CM FD MESC	42.700	0	42.700
**D SAMSUNG GLOBAL CORE EQUITY FUND	201.374	0	201.374
**D SAUVAGES BANCA	2.089	0	2.089
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	5.261	0	5.261
**D CREDITRUST LIMITED	104.859	0	104.859
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	12.638	0	12.638
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	3.765	0	3.765
	7.032	0	7.032

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.077 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata allip. postazione assistita)
 R/L* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.077 Teste: 0
 Azionisti in proprio: 0 Azionisti in delega: 2.077

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Codice	Codice	Tot. Voti	Proprio	Delega
**D	CITYTRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	5.655	0	5.655
**D	HOSTELUS POOLED SUPERANNUATION TRUST	25.033	0	25.033
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	31.989	0	31.989
**D	ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	526	0	526
**D	ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	167.158	0	167.158
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	33.835	0	33.835
**D	HSBC BLACK ROCK PASSIVE EQUITY	2.568	0	2.568
**D	UNITED ACCUMULATIVE PRINCEP FUND JOINT STOCK COMPANY	4.768	0	4.768
**D	MIL ALPHA CORE MATERS LIMITED C/O MARLES CORPORATE SERVICES LIMITED	2.795	0	2.795
**D	CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	3.089	0	3.089
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MARLES CORPORATE SERVICES LIMITED	152	0	152
**D	MANLIUM PARTNERS LP/O MARLES CORPORATE SERVICES LIMITED	5	0	5
**D	MAN ALPHA MASTER LIMITED C/O CITICO PROSPECTS (CAYMAN) LIMITED	26.820	0	26.820
**D	THE SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	4.102	0	4.102
**D	MAN FUNDS VIII ICAM-MAN AHL DIVERSIFIED	3.754	0	3.754
**D	MAN AHL DIVERSIFIED MARKETS EU EUR- WORLD TRADE CENTER	1.793	0	1.793
**D	MAN INSIGHT LIMITED	416	0	416
**D	CAISSE DE RETRAITE D'HYDRO-QUEBEC	23	0	23
**D	MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	5	0	5
**D	MANULIFE TAX-MANAGED GROWTH FUND	143.483	0	143.483
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	5.600	0	5.600
**D	MANULIFE DIVERSIFIED INVESTMENT FUND	713.598	0	713.598
**D	REAVES CLIMATE FOCUS FUND	1	0	1
**D	GS&A INTERNATIONAL FUND	2.902	0	2.902
**D	RIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D	THE EMPIRE LIFE INSURANCE COMPANY	1	0	1
**D	EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	120.507	0	120.507
**D	EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	19.995	0	19.995
**D	EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	23.302	0	23.302
**D	EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	1.431	0	1.431
**D	EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	7.505	0	7.505
**D	THE ENDSAVOUR II FUND	14.647	0	14.647
**D	MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	3.806	0	3.806
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	1	0	1
**D	MIMC SAFE EQUITY INDEX FUND	1.240	0	1.240
**D	CC44 O 140/40 FUND	1	0	1
**D	STEARNSAND GLOBAL SMALL-CAP EQUITY FUND	7.131	0	7.131
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	1	0	1
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	335	0	335
**D	MOORE GLOBAL INVESTMENTS LLC	48.600	0	48.600
**D	ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE.	152.605	0	152.605
**D	ARROWSTREET CAPITAL COLEY FUND LIMITED.	992	0	992
**D	ENGADINE EQUITY MASTER FUND	935.770	0	935.770
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGTIER GLOBAL (CAYMAN) LIMITED	3.667	0	3.667
**D	MEDIOBANUM BEST BRANDS - MEDIOBANUM GLOBAL DEMOGRAPHIC OPFOR	26.412	0	26.412
**D	CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	388.438	0	388.438
**D	Graham Developmental Equity Strategies LLC	3.997	0	3.997
**D		88.121	0	88.121
**D		324.201	0	324.201
**D		2	0	2

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI DIVIDENDO ITALIA	365.000	0	0
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	31.000	0	0
**D AMUNDI PRIVATE FINANZA DIGITALE 2025	37.736	0	0
**D EDR GLOBAL EQUITIES RDT - DBI	6.433	0	0
**D CEELAN INVEST DYNAMIC	7.445	0	0
**D CEELAN INVEST BALANCED	14.641	0	0
**D CEELAN INVEST CONSERVATIVE	2.303	0	0
**D AMUNDI SIF GLOBAL ETHICAL EQUITIES	504	0	0
**D C FUND - AVENIR SMALL CAP EURO	13.875	0	0
**D C FUND - AVENIR MID-CAP EURO	547.924	0	0
**D C FUND - TOTAL RETURN ALL CAP EUROPE	345.000	0	0
**D B MONTOLY INVESTISSEMENTS POOL AXA	18.300	0	0
**D LONVIA AVENIR MID-CAP EURO	50.396	0	0
**D LONVIA AVENIR MID-CAP EUROPE	212.984	0	0
**D NEF EURO EQUITY	812.405	0	0
**D AMUNDY INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	10	0	0
**D AMUNDY INDEX MSCI EUROPE	218.374	0	0
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	559	0	0
**D STRUTTURA - PIONEER GLOBAL ESG GROWTH FUND	1.378	0	0
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10	0	0
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	7.430	0	0
**D AMUNDI MSCI EUROPE EX UK	513	0	0
**D AMUNDI INDEX MSCI WORLD	371	0	0
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	57.865	0	0
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	111.016	0	0
**D AMUNDI FISE MIX	5.151	0	0
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIC PAB	10	0	0
**D AMUNDI PRIME EUROZONE	20.778	0	0
**D STRUTTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	36.347	0	0
**D AMUNDI MSCI EUROPE	627	0	0
**D AMUNDI MSCI EUROPE	475	0	0
**D AMUNDI MSCI EUROPE	454.297	0	0
**D INDEXIQ FACTORS SUSTAINABLE EQUITY SMALL & MID CAPS	9.706	0	0
**D AMUNDI MSCI EUROPE	2.143.646	0	0
**D INDEXIQ FACTORS SUSTAINABLE EQUITY EUROPE	976.220	0	0
**D AMUNDI MSCI EUROPE	651.469	0	0
**D AMUNDI MSCI EUROPE	59.313	0	0
**D AMUNDI MSCI EUROPE	26.144	0	0
**D CLEONE INDEX - EUROPE EQUITIES	185.860	0	0
**D CLEONE INDEX - EUROPE EQUITIES	3.181.003	0	0
**D AMUNDI SUSTAINABLE EQUITY QUANT EUROPE	188.324	0	0
**D AMUNDI SUSTAINABLE EQUITY INNOVATION	98.000	0	0
**D LEADERSEL F.H.I.I.	5.920	0	0
**D VF (LUX) - VALHALL EUROPE EQUITIES	66.755	0	0
**D IO FUNDS - ALL ROADS GROWTH	24.094	0	0
**D IO FUNDS - ALL ROADS GROWTH	295.000	0	0
**D IO FUNDS - ALL ROADS GROWTH	3.636	0	0
**D IO FUNDS - ALL ROADS GROWTH	6.523	0	0
**D IO FUNDS - ALL ROADS GROWTH	29.701	0	0
**D IO FUNDS - ALL ROADS GROWTH	5.213	0	0
**D H2O GLOBAL STRATEGIES ICRAV H2O BERRY ACTIVE VALUE FUND	43.570	0	0
**D EDMOND DE ROTHSCHILD FUND OPPORTUNITIES	212.260	0	0
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	0	0	0

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2 DIF delega alla persona fisica sopra indicata con il numero della scheda amministrativa

2.077 **D delega alla persona fisica sopra indicata con il numero della scheda amministrativa (Votazione effettuata alla proiezione assistita)

0 Azionisti in delega
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda amministrativa

Azionisti:

2.077 Teste:

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VISIONFUND-EUROPE OPPORTUNITIES	474.000	0	474.000
**D MA SSCA ACTIONS INDICE EURO	81.705	0	81.705
**D FRI FUND FLEXIBLE 2	80.000	0	80.000
**D SAFRAN DYNAMIC(ACTIONS EUROPE ESG)	60.258	0	60.258
**D E2C ACTIONS	335.000	0	335.000
**D FORT ROYAL EQUILIBRE	13.115	0	13.115
**D GVEIC GROUPEMA DIVERSIFIE	33.715	0	33.715
**D WALLEN	29.203	0	29.203
**D SAKGAMAH 2 FCP	17.569	0	17.569
**D GROUPEMA NORD EST ACTIONS	18.972	0	18.972
**D A.A. CAMDRIHAM DIVERSIFIE	281.248	0	281.248
**D CRR ODDO ACTIONS	228.141	0	228.141
**D BARRONEL LONG TERME	50.000	0	50.000
**D GROUPEMA CR TOTAL RETURN ALL CAP EUROPE	77.603	0	77.603
**D GROUPEMA CR GENOVA 1	13.101	0	13.101
**D VILLIERS DIAPASON	11.722	0	11.722
**D FCP GROUPEMA PHARMA DIVERSIFIE	98.000	0	98.000
**D AGRICA TACTIQUE G	3.841	0	3.841
**D GROUPEMA CR Avenir EUROPE	133.787	0	133.787
**D ALLOCATION INVEST EQUITY CORE	99.032	0	99.032
**D FCP ECUREUIL RETRAITE EURO ACTIONS 4	310.000	0	310.000
**D FAGUS	110.408	0	110.408
**D LEPAM ISR ACTIONS 80	26.761	0	26.761
**D FOCOURVILLE FINANCE ISR	7.500	0	7.500
**D FOMI ACTIONS ISR 100	33.511	0	33.511
**D VIVACCIO ISR ACTIONS	3.854	0	3.854
**D LEPAM ISR STRATEGIE PEA 1	6.059	0	6.059
**D LEPAM ISR STRATEGIE PEA 2	56.554	0	56.554
**D LEPAM ISR ACTIONS MONDE	30.000	0	30.000
**D FCP CARPHKO EUROPE	6.800	0	6.800
**D ECFE IEM FRANCE C	77.123	0	77.123
**D ROPS EURO F	6.089	0	6.089
**D AGRIPLAN EXPANSTION	26.236	0	26.236
**D AP ACTIONS 1 EURO	18.395	0	18.395
**D AMUNDI LABEL EQUILIBRE ESR	71.445	0	71.445
**D ROPS-SMART INDEX EURO	7.996	0	7.996
**D EGV ACTIONS EUROPE IM A	20.600	0	20.600
**D STAR PASTEUR	11.289	0	11.289
**D IP ACTIONS EURO	19.619	0	19.619
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	1.832	0	1.832
**D DAN EQUILIBRE	7.996	0	7.996
**D BEL EQUITY EUROPE ESG	15.365	0	15.365
**D AMUNDI LABEL PRUDENCE ESR	95.578	0	95.578
**D AMUNDI LABEL DYNAMIQUE ESR	28.369	0	28.369
**D TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	68.014	0	68.014
**D MONGELAS	1.619	0	1.619
**D NEUFELIZE VIE OPPORTUNITES	6.740	0	6.740
**D WORLD EQUITIES	86.790	0	86.790
**D HSBC EE EURO PME	8.512	0	8.512
**D ARRCO LONG TERME F	38.606	0	38.606
**D OSANO DIVERSIFIE EQUILIBRE			
**D FCP BOURBON 7			

Azionisti:

2.077 Teste:
0 Azionisti in delega:

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DE* delega alle persone fisiche sopra indicata con il numero della scheda magnetica

**D* delega alle persone fisiche sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

R.I.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.077

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GROUPE CEA CROISSANCE TCEP	7.365	0	7.365
**D RENAULT CAREMAKERS SOLID AIR	12.000	0	12.000
**D ARCO QUANT 2	83.663	0	83.663
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	52.784	0	52.784
**D BETAMAX GLOBAL SMART FOR CLIMATE	9.264	0	9.264
**D OSSTAM GOVERNANCE FOR CLIMAT	27.241	0	27.241
**D SEXTANT FEA (AMIRAL GESTION)	100.000	0	100.000
**D GROPPAMA EUROPE EQUITIES	44.519	0	44.519
**D SEXTANT TECH	31.000	0	31.000
**D ODDO BHF FUTURE OF FINANCE	64.346	0	64.346
**D RICHELIEU GLOBAL INNOVATION	16.050	0	16.050
**D SEXTANT GRAND LARGE	300.000	0	300.000
**D SEYOND ACTIONS EUROPEENNES	111.031	0	111.031
**D GROPPAMA Avenir EURO	3.358.322	0	3.358.322
**D RICHELIEU PRAGMA EUROPE	105.000	0	105.000
**D TOQUEVILLE MID CAP EURO ISR	123.706	0	123.706
**D LEFAM ISR ACTIONS EURO LARGE CAP	37.791	0	37.791
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	37.323	0	37.323
**D AMUNDI ACTIONS PME	458.986	0	458.986
**D AMUNDI ACTIONS EUROPE ISR	7.771	0	7.771
**D AMUNDI TRANSMISSION PATRIMOINE	9.776	0	9.776
**D AMUNDI ACTIONS EURO ISR	67.563	0	67.563
**D LCL ACTIONS EURO CORE+	47.933	0	47.933
**D ASSORDIX	59.786	0	59.786
**D AMUNDI TRANSMISSION ACTIONS	3.079	0	3.079
**D CPR EUROLAND PREMIUM ESG	20.255	0	20.255
**D LCL ACTIONS MONDE HORS EUROPE EURO	51.186	0	51.186
**D AMUNDI EQUITY EURO CONSERVATIV	58.343	0	58.343
**D AMUNDI ACTIONS FRANCE ISR	680.011	0	680.011
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	10	0	10
**D EFT EURO FUTUR USE	18.000	0	18.000
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	947	0	947
**D AMUNDI ETF FEA S F 500 UCITS E	700.000	0	700.000
**D CNP ASSUR EUROPE CANDRYAM	206.516	0	206.516
**D HSBC EURO ENE	77.492	0	77.492
**D HSEC EUROPE SMALL & MID CAP	122.162	0	122.162
**D ECOFI ENDURANCE EURO	14.000	0	14.000
**D ECOFI Avenir ELUS	29.000	0	29.000
**D EDR SICAV - EURO SUSTAINABLE EQUITY	819.050	0	819.050
**D EDR SICAV - EQUITY EURO SOLVE	38.088	0	38.088
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.255	0	1.255
**D EDR SICAV - EUROPE MIDCAPS	43.070	0	43.070
**D POLLUX	11.100	0	11.100
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	0	173.791
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	0	49.289
**D AMUNDI TOP WORLD	20.177	0	20.177
**D STICHTING MEDIJUS NETHERLAND PENSIOENFONDS	7.546	0	7.546
**D ABOUT FRANCE CORE ELUS	422.081	0	422.081
**D LCL ACTIONS FRANCE CORE ELUS	74.175	0	74.175
**D FIDEURAM ASSET MANAGEMENT SGR - FIDEURAM LIRALIA	19.000	0	19.000
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	288.000	0	288.000

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2 DP* delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.077 Teste: 0 Azionisti in proprio: 2.077

2.077 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Coquinome	Tot. Voti	Proprio	Delega
**D FIDURAM ASSET MANAGEMENT SGR - PIANO BILANCIATO ITALIA 50	0	0	64.000
**D MEDITANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.000	0	1.300.000
**D MEDITANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	400.000	0	400.000
**D FONDIRITALIA	511.000	0	511.000
**D INTERFUND SICAV	22.000	0	22.000
**D HAWKES JAMES B	22.125	0	22.125
**D ALLIANZ AZIONI ITALIA ALL STARS LL STARS	280.000	0	280.000
**D ALLIANZ ITALIA 50 SPECIAL	11.000	0	11.000
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481	0	44.481
**D ALLIANZ ACTIONS EURO PHEEFTI	93.284	0	93.284
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	1.031.204
**D FONDO DI SICUREZZA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	0	17.810
**D THE MONETARY AUTHORITY OF SINGAPORE	18.226	0	18.226
**D NEW AIRWAYS PENSION SCHEME	397	0	397
**D DWS INVESTMENT GMBH FOR DWS OI EUROZONE EQUITY	29.344	0	29.344
**D DWS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	5.395	0	5.395
**D FONDO PENSIONE LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAV	86.864	0	86.864
**D ERSTLION ASSOCIATI SGR - FESLIONGR QUALIUS	1.665	0	1.665
**D EURIZON PROGETTO ITALIA 70	190.509	0	190.509
**D EURIZON AM PR MEGATREND II	15.141	0	15.141
**D EURIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	230.552	0	230.552
**D EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	181.444	0	181.444
**D EURIZON AM RILANCIO ITALIA TR	20.910	0	20.910
**D EURIZON AM RITORNO ASSOLUTO	3.274	0	3.274
**D EURIZON AM OBIETTIVO CONTROLLO	1.844	0	1.844
**D EURIZON AM OBIETTIVO STABILITA'	1.158	0	1.158
**D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553	0	262.553
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	440.448	0	440.448
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	164.795	0	164.795
**D DWS IUX. FUND SOLUTIONS IANERO DER WELTFONDS	460.577	0	460.577
**D DWS INVESTMENT SA FOR ANERO DER WELTFONDS	15.670	0	15.670
**D MULTIFLEX SICAV	75.960	0	75.960
**D EURIZON AM GLOBAL WELTFASSET 30	3.315	0	3.315
**D EURIZON AM GLOBAL WELTFASSET II	1.857	0	1.857
**D EURIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	340.212	0	340.212
**D EURIZON AM FLEXIBLE TRILIOI	12.895	0	12.895
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	4.185.749	0	4.185.749
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	61.695	0	61.695
**D EURIZON AM SICAV	529.822	0	529.822
**D EURIZON NEXT	814.438	0	814.438
**D EURIZON FUND	384.299	0	384.299
**D XTRACKERS	600.495	0	600.495
**D GOLDMAN SACHS FUNDS	94	0	94
**D DWS MULTI ASSET FIR FUND	70.000	0	70.000
**D BLACKROCK GLOBAL INDEX FUNDS	35.964	0	35.964
**D UI	48.000	0	48.000
**D BLACKROCK STRATEGIC FUNDS	4.496	0	4.496
**D AAA WORLD FUNDS	7.845.952	0	7.845.952
**D ALLIANZ EUROPEAN PENSION INVESTMENTS'	624.730	0	624.730
**D ALLIANZ GLOBAL INVESTORS FUND	1.283.319	0	1.283.319
**D REN ARKO FUNDS	517.982	0	517.982
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157	0	95.157

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819	0	4.819
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	1.418
**D ISHARES MSCI EUROPE IMI INDEX ETF	11.431	0	11.431
**D ISHARES ESG AWARE MSCI EAFE INDEX ETF	7.521	0	7.521
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	5.861	0	5.861
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	166.267	0	166.267
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	316.322	0	316.322
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.251	0	12.251
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	662.276	0	662.276
**D ISHARES MSCI WORLD ETF	32.442	0	32.442
**D ISHARES CORE MSCI EAFE ETF	3.198.957	0	3.198.957
**D ISHARES MSCI INTL SIZE FACTOR ETF	2.154	0	2.154
**D ISHARES ESG AWARE MSCI EAFE ETF	422.190	0	422.190
**D ISHARES CORE MSCI EUROPE ETF	238.009	0	238.009
**D ISHARES MSCI INTL QUALITY FACTOR ETF	666.469	0	666.469
**D ISHARES MSCI ITALY ETF	653.334	0	653.334
**D ISHARES ESG ADVANCED MSCI EAFE ETF	31.463	0	31.463
**D ISHARES MSCI KOKUSAI ETF	2.337	0	2.337
**D ISHARES MSCI EUROPE FINANCIALS ETF	564.061	0	564.061
**D ISHARES MSCI EAFE GROWTH ETF	1.017.616	0	1.017.616
**D ISHARES MSCI EAFE ETF	1.918.626	0	1.918.626
**D ISHARES MSCI EUROZONE ETF	881.677	0	881.677
**D ISHARES EUROPE ETF	112.146	0	112.146
**D ISHARES MSCI ACWI EX U.S. ETF	109.989	0	109.989
**D ISHARES GLOBAL FINANCIALS ETF	30.967	0	30.967
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	348.338	0	348.338
**D ISHARES MSCI ACWI ETF	169.964	0	169.964
**D INTERNATIONAL TITUS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFOLIO	10.658	0	10.658
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	3.848
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.576	0	35.576
**D EURIZON AZIONI ITALIA	753.100	0	753.100
**D EURIZON PROGETTO ITALIA 40	165.784	0	165.784
**D ISHARES VII PLC	641.630	0	641.630
**D ISHARES V PUBLIC LIMITED COMPANY	830.369	0	830.369
**D MILDORREE ISSUER ICAN	122.258	0	122.258
**D ISHARES IV PUBLIC LIMITED COMPANY	65.705	0	65.705
**D ISHARES VI PUBLIC LIMITED COMPANY	855.415	0	855.415
**D ISHARES PUBLIC LIMITED COMPANY	152.170	0	152.170
**D ISHARES III PUBLIC LIMITED COMPANY	491.606	0	491.606
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	817.729	0	817.729
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	372.520	0	372.520
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF (DE)	154.540	0	154.540
**D ISHARES EURO STOXX BANKS 5015 UCITS ETF (DE)	1.041.898	0	1.041.898
**D ISHARES EURO STOXX UCITS ETF (DE)	2.144.358	0	2.144.358
**D IBM 401(K) PLUS PLAN TRUST	222.157	0	222.157
**D FRANK RUSSELL INVESTMENT CO II PLC	121.795	0	121.795
**D INTERNATIONAL PAPER COMPANY COMINGLED INVESTMENT GROUP TRUST	14.103	0	14.103
**D M INTERNATIONAL EQUITY FUND	39.225	0	39.225
**D SPARK STREET INTERNATIONAL STOCK SELECTION FUND	4.611	0	4.611
**D TEACHERS RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	15.315	0	15.315
**D BSA COMINGLED ENDORSEMENT FUND LP	795.895	0	795.895
	27.370	0	27.370

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2 DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 PL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti in proprio: 2.077 Teste: 2.077
 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.533.865	0	2.533.865
**D SSR MSCI ITALY INDEX SECURITIES/LENDING COMMON TRUST FUND	515.565	0	515.565
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	10.741
**D SPDR PORTFOLIO EUROPE ETF	20.548	0	20.548
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	9.698	0	9.698
**D THE WELLINGTON PR CO MAREL ASSOC/MULTIPLE COLLECTIVE INVESTMENT FDS TR	144.477	0	144.477
**D WCM COMMON TRUST FUNDS TRUST/INT RESEARCH EQUITY PORFEO	100.060	0	100.060
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576	0	10.576
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGIST PORTFOLIO	1.759	0	1.759
**D SPDR MSCI ACWI EXUS ETF	1.348	0	1.348
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.652	0	281.652
**D RUSSELL INVESTMENT COMPANY PLC	22.315	0	22.315
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	35.547
**D HARTFORD REAL ASSET FUND	73.877	0	73.877
**D STATE OF MINNESOTA	257.790	0	257.790
**D TRUST II BAILLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	1.375.146
**D BRIDGEHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	35.112	0	35.112
**D RIAKREE INTERNATIONAL EQUITY INDEX FUND	821.905	0	821.905
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	534.483
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	1.379.452
**D COLLEGE RETIREMENT EQUITIES FUND	907.793	0	907.793
**D VINC INTERNATIONAL EQUITY TRUST2	486.978	0	486.978
**D SPDR SP WORLD EX AUSTRALIA EQUITY TRUST	4.377	0	4.377
**D VINC INTERNATIONAL EQUITY TRUST1	330.855	0	330.855
**D US TO MSCI WORLD EX AUSTRALIA ETHICAL ETF	904	0	904
**D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	1.387
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	87.949
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	39.513	0	39.513
**D ANANE SUPER	1.060.258	0	1.060.258
**D COMPENHEALTH BANK GROUP SUPER	91.268	0	91.268
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133	0	2.133
**D RUSSELL INVESTMENTS SUSTAINABLE/GLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	714	0	714
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	12.466
**D STATE STREET GLOBAL INDEX PLUS TRUST	239	0	239
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	0	5.898
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	6.859	0	6.859
**D BLACKROCK ASSET MANAGEMENT SCHWELZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	20.016	0	20.016
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.608	0	6.608
**D PEOPLE'S BANK OF CHINA	338.668	0	338.668
**D FLOURISH INVESTMENT CORPORATION	205.679	0	205.679
**D EF RUSSELL INVS ICVC FP RUSSELLAVS INT GROWTH ASSETS FUND	1.544.516	0	1.544.516
**D FAMILY INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	990	0	990
**D FAMILY INVESTMENTS CHILD TRUST FUND	466.928	0	466.928
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	17.816	0	17.816
**D NAWEST ST JAMES S PLACE GLOBAL/EQUITY UNIT TRUST	9.670	0	9.670
**D MANAGED PENSION FUNDS LIMITED	388.840	0	388.840
**D FOLIC AUTHORITY FOR SOCIAL INSURANCE	116.434	0	116.434
**D MANAGED TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	15.472	0	15.472
**D FOLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D HSBC BANK SSB AUT EX SCREEN EX CONTROVERSIES CW INDEX EQ END	415.212	0	415.212
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXOR EQUITY INDEX FUND	327.161	0	327.161

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Azionisti: 2.077 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.077
 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	24.789	0	0
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	10.154	0	0
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LO EX - U.K. EQUITY INDEX FUND	175.730	0	0
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	0
**D VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	223.529	0	0
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	0
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	234	0	0
**D STICHTING PHILIPS PENSIONFONDS	10.867	0	0
**D HATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	0
**D **G INVESTMENT FUNDS (I) - NHG EUROPEAN SUSTAIN PARIS ALIGNED FUND	546.869	0	0
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	5.443	0	0
**D NG INVESTMENT FUNDS (I) NG EUROPEAN INDEX TRACKER FUND	9.987	0	0
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	86.414	0	0
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	2.159	0	0
**D INTERNATIONAL MONETARY FUND	39.298	0	0
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	45.403	0	0
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	38.603	0	0
**D EURIZON GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	194.307	0	0
**D EURIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	92.791	0	0
**D EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	35.934	0	0
**D EURIZON STEP 70 PIR ITALIA GIUGNO 2027	17.665	0	0
**D EURIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	32.750	0	0
**D EURIZON GLOBAL LEADERS ESG 50 -MARZO 2027	49.814	0	0
**D EURIZON INVESTI GRADUALE ESG 30- MARZO 2027	21.001	0	0
**D EURIZON AM TR MEGATRENDS	27.553	0	0
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382	0	0
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.339	0	0
**D EURIZON PIR ITALIA AZIONI	30.703	0	0
**D EURIZON INVESTMENT SICAV	184.957	0	0
**D OSSTAM LUX	44.206	0	0
**D BELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.204	0	0
**D REFALL EMPLOYERS SUPERANNUATION TRUST	1.289.258	0	0
**D AEGTO ENHANCED GLOBAL ESG FACTORS ETF	35.900	0	0
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	15.943	0	0
**D REALTEMPLE DEVELOPED.MAX N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	21.333	0	0
**D CO I INTERNATIONAL EQUITY FUND	23.351	0	0
**D COEL GLOBAL EQUITY FUND	21.472	0	0
**D IMPERIAL GLOBAL EMUNITY INCOME POOL	19.512	0	0
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.719	0	0
**D MACK SAFE EQUITY POOL	16.458	0	0
**D MACKENZIE GLOBAL HUMAN'S LEADERSHIP FUND	562	0	0
**D CIBC INTERNATIONAL EQUITY INDEXETF	860	0	0
**D IMPERIAL INTERNATIONAL EQUITY FUND	27.305	0	0
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	10.229	0	0
**D BELLINGTON - IG GLOBAL EQUITY HEDGE POOL	11.580	0	0
**D IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	184.745	0	0
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	173	0	0
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	21.657	0	0
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLY HEDG INDEX ETF	2.255	0	0
**D MINIFISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.136	0	0
**D CIBC INTERNATIONAL INDEX FUND	29.234	0	0
**D CIBC PENSION PLAN	3.672	0	0

Copia su supporto informatico conforme al documento originale su supporto cartaceo a sensi dell'art. 22, D. Lgs 7 marzo 2005 n. 82, in termine utile per il Registro Imprese di Milano - Monza-Brianza-Lodi

Firmato CARLO MARCHETTI

Milano, 23 maggio 2023

Assolvimento virtuale del bollo

Autorizzazione no. 108375/2017 DEL 28 LUGLIO 2017



LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	12.835
**D THE CANADA LIFE ASSURANCE COMPANY	243.702	0	243.702
**D COUNSEL INTERNATIONAL GROWTH FUND	160.095	0	160.095
**D CANADA LIFE INTERNATIONAL GROWTH FUND	14.385	0	14.385
**D THE ROYAL INSTITUTE FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	1.020	0	1.020
**D COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	0	1.466
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FOND	18.685	0	18.685
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	209.673	0	209.673
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	469	0	469
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826	0	2.826
**D TD EUROPEAN INDEX FUND	3.791	0	3.791
**D TD INTERNATIONAL EQUITY INDEX ETF	32.519	0	32.519
**D CIIC EUROPEAN INDEX FUND	3.707	0	3.707
**D CIIC INTERNATIONAL EQUITY INDEXPOOL	790	0	790
**D MCGILL UNIVERSITY PENSION FUND	3.017	0	3.017
**D MACKENZIE MAXIMUM DIVERS. ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206	0	1.206
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	48.720	0	48.720
**D TDJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4.698	0	4.698
**D BEAR CREEK INC.	9.577	0	9.577
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681	0	16.681
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916	0	26.916
**D TRACKERS (IE) PUBLIC LIMITED COMPANY	263.582	0	263.582
**D THE CAPTIVE INVESTORS FUND	57.100	0	57.100
**D CAREFIRST, INC. RETIREMENT PLANTRUST	58.500	0	58.500
**D CITY UNIVERSITY OF NEW YORK	867	0	867
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995	0	295.995
**D REGIME DE REVUES DU MOUVEMENT DESJARDINS	1.535	0	1.535
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	50.198	0	50.198
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.490	0	279.490
**D CALVERT VE EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	86.005	0	86.005
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322
**D PARKER FOUNDATION INC	34.812	0	34.812
**D EATON VANCE INTERNATIONAL SMALLCAP FUND	33.772	0	33.772
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISE EUROPE HEDGED ETF	825	0	825
**D EATON VANCE GLOBAL SMALLCAP EQUITY FUND	10.232	0	10.232
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	420.030	0	420.030
**D GAM STAR FUND FIC	3.347.500	0	3.347.500
**D GOVERNMENT PENSION INVESTMENT FUND	2.759.268	0	2.759.268
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	8.805	0	8.805
**D TANGERINE BALANCED INCOME PORTFOLIO	1.160	0	1.160
**D GOVERNMENT PENSION INVESTMENT FUND	1.236.859	0	1.236.859
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	29.289	0	29.289
**D SCRODER INTERNATIONAL VALUE VIP FUND	212.395	0	212.395
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.321	0	7.321
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	793	0	793
**D JNL/DFA INTERNATIONAL CORE EQUITY FUND	15.814	0	15.814
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	1.341	0	1.341
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	26.668	0	26.668
**D AXA IH EQUITY TRUST	290.000	0	290.000
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	166.560	0	166.560

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SIFORE XXI BANORTE BASICA 85-89 SA DE C.V.	58.647	0	58.647
**D SIFORE XXI BANORTE BASICA 90-94 SA DE C.V.	17.552	0	17.552
**D AMERICAN CENTURY IIF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515	0	7.515
**D MAYS MSCJ KOKUSAI INDEX MOTHER FUND	9.814	0	9.814
**D SIFORE XXI BANORTE BASICA 65-69 SA DE C.V.	73.931	0	73.931
**D SIFORE XXI BANORTE BASICA 70-74 SA DE C.V.	96.916	0	96.916
**D SIFORE XXI BANORTE BASICA 75-79SA DE C.V.	97.810	0	97.810
**D SIFORE XXI BANORTE BASICA 80-84 SA DE C.V.	92.467	0	92.467
**D THE CAPTIVE INVESTORS FUND	221.799	0	221.799
**D CAPULA TAIL RISK MASTER FUND LIMITED	582	0	582
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	23.779
**D CENTRAL PROVIDENT FUND BOARD	1.685	0	1.685
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512	0	29.512
**D GUARDIAN INTERNATIONAL GROWTH VIF FUND	35.712	0	35.712
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.886	0	13.886
**D TANGERINE EQUITY GROWTH PORTFOLIO	12.071	0	12.071
**D FIRST CHURCH OF CHRIST SCIENTIST	738	0	738
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	772.864	0	772.864
**D AMERICAN FUND INSURANCE SERIES INTERNATIONAL FUND	1.211.135	0	1.211.135
**D TANGERINE BALANCED PORTFOLIO	8.015	0	8.015
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.875	0	9.875
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VF	23.080	0	23.080
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.872	0	2.872
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	78.052	0	78.052
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	116.302	0	116.302
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.644	0	1.477.644
**D SPDR MSCI EAFE FOSIL FUEL RESERVES FREE ETF	10.798	0	10.798
**D IIFE KAPITALANLAGEGESellschaft MBH FOR DC EUROLAND EQUITIES	46.077	0	46.077
**D IIFV BLACKROCK GLOBAL ALLOCATION FUND	83.139	0	83.139
**D M&B PUBLIC MARKET: I LLC	14.993	0	14.993
**D WEI FUNDS PLC	43.133	0	43.133
**D MERCER QIF COMMON CONTRACTUAL FUND	559.117	0	559.117
**D MERCER QIF COMMON CONTRACTUAL FUND	1.223.330	0	1.223.330
**D WARGOLD TACTICAL STRATEGIES LTD	15.612	0	15.612
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	112.305	0	112.305
**D MERCER UCITS COMMON CONTRACTUAL FUND	129.530	0	129.530
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	16.709	0	16.709
**D COMPASS CONSERVATIVE PORTFOLIO	17.728	0	17.728
**D NAVER INTERNATIONAL EQUITY POOLED FUND	33.929	0	33.929
**D MOUNT HATTON INVESTMENTS LIMITED	1.805.204	0	1.805.204
**D STATE OF NEW JERSEY COMMON PENSION FUND D	10.077	0	10.077
**D JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	360.898	0	360.898
**D AMERICAN CENTURY IIF UK-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	1.012	0	1.012
**D AMERICAN CENTURY IIF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	13.670	0	13.670
**D AMERICAN CENTURY IIF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	137.919	0	137.919
**D AMERICAN BUREAU OF SHIPPING	4.196	0	4.196
**D FISHER GLOBAL SMALL CAP EQUITY FUND	350	0	350
**D BMO MSCJ ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	33.033	0	33.033
**D SIFORE XXI BANORTE BASICA 60-64 SA DE C.V.	16	0	16
**D BMO MSCJ EUROPE QUALITY HEDGED TO USD ETF	30.415	0	30.415
**D BMO MSCJ EUROPE QUALITY HEDGED TO USD ETF	13.220	0	13.220

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.077 Teste: 2.077

Azionisti in proprio: 0 Azionisti in delega: 2.077

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773	0	93.773
**D BMO MSCI EMER INDEX ETF	182.123	0	182.123
**D DESJARDINS FINANCIERE COMPAGNE D'ASSURANCE VIE	2.438	0	2.438
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	193.054	0	193.054
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.099	0	54.099
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.800	0	1.800
**D VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDS	17.701	0	17.701
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650
**D FIDELITY EUROPE FUND -	26.971	0	26.971
**D FRANKLIN LIBERTYSHARES ICAV	243	0	243
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	19.136	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	4.730
**D FIDELITY SELECT GLOBAL EMUS ALLCAP EQUITY INSTITUTIONAL TRUST	5.439	0	5.439
**D FIDELITY DISRUPTIONS CLASS	3.167	0	3.167
**D FIDELITY LONGTERM LEADERS FUND	6.972	0	6.972
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	116	0	116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	6.685
**D SUNAMERICA SERIES TRUST- SA SCHRÖDERS VCP GLOBAL ALLOCATION PORT	64.917	0	64.917
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	27.500
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	0	4.666
**D RUSSELL INVESTMENT COMPANY V PLC	4.616	0	4.616
**D OPENWORLD PUBLIC LIMITED COMPANY	7.316	0	7.316
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLIO	16.150	0	16.150
**D INVESCO EUROPEAN GROWTH FUND	860.526	0	860.526
**D INSTITUTIONAL RETIREMENT TRUST	1.724.685	0	1.724.685
**D FRANK RUSSELL INSTITUTIONAL FUNDS PLC	721	0	721
**D MULTI STYLE MULTI MANAGER FUNDSPLC	40.049	0	40.049
**D MDEFM INTERNATIONAL EQUITY FUND	503.931	0	503.931
**D MD INTERNATIONAL GROWTH FUND	73.248	0	73.248
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	15.679	0	15.679
**D MAWER COLLECTIVE INVESTMENT TRUST	760.548	0	760.548
**D MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.437	0	178.437
**D MERCER GLOBAL EQUITY FUND	654.868	0	654.868
**D MAWER TAX EFFECTIVE BALANCED FUND	198.000	0	198.000
**D MAWER INTERNATIONAL EQUITY FUND	5.030.681	0	5.030.681
**D MONTANA BOARD OF INVESTMENTS	26.236	0	26.236
**D COMPASS BALANCED GROWTH PORTFOLIO	3.183	0	3.183
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	129.680	0	129.680
**D COMPASS BALANCED PORTFOLIO	90.621	0	90.621
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	192.802	0	192.802
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	211.058	0	211.058
**D SELFTINANCING POSTSECONDARY EDUCATION FUND	2.818	0	2.818
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	2.397	0	2.397
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	370	0	370
**D DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	67.005	0	67.005
**D SCOTIA DIVERSIFIED BALANCED FUND	3.559	0	3.559
**D THE BANK OF KOREA	2.233	0	2.233
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	60.696	0	60.696
**D SSGA SPCR ETFS EUROPE II PUBLICLIMITED COMPANY	10.606	0	10.606
**D SSGA SPCR ETFS EUROPE II PUBLICLIMITED COMPANY	285.433	0	285.433
**D SSGA SPCR ETFS EUROPE II PUBLICLIMITED COMPANY	184.279	0	184.279

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Azionisti: 2.077 Teste: 2.077

Azionisti in proprio: 0

Azionisti in delega: 2.077

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla poliazione assistita)
 RU* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazioni del corrispettivo alla Società di Revisione legale dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SSGA SFRD ETFs EUROPE I PUBLIC LIMITED COMPANY	79.277	0	79.277
**D STATE STREET IRELAND UNIT TRUST	53.027	0	53.027
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	2.458.393	0	2.458.393
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.830.929	0	3.830.929
**D SBS (IRL) ETF - \$4F 500 ESG UCITS ETF (ENGLISH)	41.516	0	41.516
**D DWS INVESTMENT GEMH FOR DEAFMONKS PG EQ	15.639	0	15.639
**D AXA INVESTMENT MANAGERS SCHEMTAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	96.408	0	96.408
**D ALLIANZ GLOBAL INVESTORS GSHH FOR ALLIANZFUNDS HPT	18.158	0	18.158
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	991.547	0	991.547
**D THE WELLINGTON TR CO NATL ASSOCIATION MULTIPLE COLLECTIVE INVEST FOSTR II	792.471	0	792.471
**D WISDOMTREE INTERNATIONAL EQUITY FUND	12.536	0	12.536
**D WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	15.682	0	15.682
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.835	0	8.835
**D WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND	248.057	0	248.057
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	322.577	0	322.577
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.695.718	0	4.695.718
**D WTCN DURABLE COMPANIES PORTFOLIO	1.092.289	0	1.092.289
**D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	13.227	0	13.227
**D WELLLINGTON MANAGEMENT FUNDS (IRELAND) PLC	1.425	0	1.425
**D SSB ALLCOUNTRY WORLD EQUIS ACTIVE NONLENDING COMMON TRUST FUND	909.686	0	909.686
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	8.901	0	8.901
**D SSB EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	18.324	0	18.324
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	867.297	0	867.297
**D DOMINI INHACT INTERNATIONAL EQUITY FUND	2.703.493	0	2.703.493
**D JOHN HANCOCK SEAPORT LONG/SHORTFUND	129.121	0	129.121
**D AB VFSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	141.519	0	141.519
**D RUSSELL INVESTMENTS TRUST COMPANY COMINGLED EMPLOYEE BENEFIT FUNDS TRUST	89.022	0	89.022
**D AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	6.144	0	6.144
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	146.043	0	146.043
**D AB COLLECTIVE INVESTMENT TRUST SERIES	48.686	0	48.686
**D AB VARIABIE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	355	0	355
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH AND INCOME FUND	2.517	0	2.517
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL BALANCED FUND	1.678	0	1.678
**D MANULIFE INVESTMENT MANAGEMENT I PLC	153.752	0	153.752
**D HANFORD INTERNATIONAL OPPORTUNITIES HLS FUND	26.543	0	26.543
**D JNL/JMORGAN GLOBAL ALLOCATION FUND	71.733	0	71.733
**D UNL/WELTON MSCI WORLD INDEX FUND	178.951	0	178.951
**D INVERSCO V.I. EOV INTERNATIONAL EQUITY FUND	4.104	0	4.104
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	1.256	0	1.256
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	1.120.989	0	1.120.989
**D IVP/ISSA INTERNATIONAL INDEX FUND	1.486.828	0	1.486.828
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	872	0	872
**D IVP/ISSA INTERNATIONAL INDEX FUND	3.169	0	3.169
**D LVTIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	94.627	0	94.627
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	20.164	0	20.164
**D NORTH INTERNATIONAL EQUITY INDEX FUND	2.763	0	2.763
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	30.968	0	30.968
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	20.952	0	20.952
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	127.360	0	127.360
**D COMPASS MAXIMUM GROWTH PORTFOLIO	2.587	0	2.587
**D ATRIS INTERNATIONAL EQUITY POOL	31.804	0	31.804
**D ATRIS INTERNATIONAL EQUITY POOL	40.462	0	40.462

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.407	0	5.407
**D CITY OF NEW YORK GROVE TRUST	132.435	0	132.435
**D BRIGHTHOUSE FUNDS TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	16.195	0	16.195
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	106.091	0	106.091
**D RUSSEL CANADIAN DIVIDEND POOL	3.847	0	3.847
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	11.457	0	11.457
**D STICHTING PENSIONFONDS WERK (ENRE) INTEGRATIE	72.789	0	72.789
**D PES:PIFICO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4.384	0	4.384
**D ABRDN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	7.749	0	7.749
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	6.576	0	6.576
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	79.063	0	79.063
**D RUSSELL OVERSEAS EQUITY POOL	33.367	0	33.367
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	949	0	949
**D STATE STREET CCF	6.713	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075	0	1.075
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.826	0	3.826
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	144.965	0	144.965
**D TJ-QUALIFIED LLC	37.684	0	37.684
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK I	7.250	0	7.250
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700	0	6.700
**D WELLINGTON DURABLE ENTERPRISES, L.P.	148.139	0	148.139
**D WELLINGTON DURABLE ENTERPRISES, L.P.	82.918	0	82.918
**D WASHINGTON STATE INVESTMENT BOARD	226.211	0	226.211
**D WTCNC OMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.369	0	168.369
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	839.931	0	839.931
**D US FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTSTITUTIONAL FUNDS - ZIF GREEN	25.370	0	25.370
**D VALIC COMPANY ILLINTERNATIONAL OPPORTUNITIES FUND	32.213	0	32.213
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.904	0	12.904
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	102.734	0	102.734
**D ZURICH INVEST ICAV	74.764	0	74.764
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.954	0	23.954
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	4.649	0	4.649
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	196.692	0	196.692
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	3.639	0	3.639
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	1.074	0	1.074
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	22.074	0	22.074
**D FOTNAM PANAGORA ESG INTERNATIONAL EQUITY ETF	15.790	0	15.790
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPT UNIVERSAL FONDS	27.403	0	27.403
**D WELLINGTON GLOBAL OPPORTUNITIESFUND (CANADA)	18.071	0	18.071
**D DELEGATED KAUFMANN FUND II	62.400	0	62.400
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HIYACHI FOREIGN EQUITY INDEX MOTHER FUND	15.078	0	15.078
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	12.983	0	12.983
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	63.943	0	63.943
**D FMR CAPITAL INC	639	0	639
**D IBM RETIREMENT PLAN	2.411	0	2.411
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIIFONDS GHS	49.485	0	49.485
**D DWS INVESTMENT GMBH FOR DEAMFONDS KSPENSIONEN	1.766	0	1.766
**D DEAM-FONDS CPT	5.300	0	5.300
**D ALASKA COMMON TRUST FUND	20.953	0	20.953
**D THE INCUBATION FUND LTD	1.401	0	1.401
**D SIR DAVID TRENCH FUND FOR RECREATION	5.284	0	5.284
**D TJ-NONQUALIFIED LLC	53.473	0	53.473

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legate dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNITED GLOBAL DURABLE EQUITIES FUND	328.975	0	328.975
**D UNITED GLOBAL DIVIDEND EQUITY FUND	1.330	0	1.330
**D UNITED GLOBAL QUALITY GROWTH FUND	492.918	0	492.918
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	109.944	0	109.944
**D WITON COMMON TRUST GLOBAL OPPORTUNITIES PORTFOLIO	64.333	0	64.333
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	148.930	0	148.930
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTIUTIONAL FUNDS	493.592	0	493.592
**D STATE STREET TOTAL RETURN VIS FUND	9.795	0	9.795
**D VANGUARD EDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	88.694	0	88.694
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308	0	27.308
**D KAISER FOUNDATION HOSPITALS	15.008	0	15.008
**D KAISER PERMANENTE GROUP TRUST	18.161	0	18.161
**D THE METHODIST HOSPITAL	27.631	0	27.631
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	344	0	344
**D SCHWAB INTERNATIONAL EQUITY ETF	1.026.167	0	1.026.167
**D UNIVERSALINVESTMENTAG TSV FOR MEERKUR	57.796	0	57.796
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	21.022	0	21.022
**D INTE KAPITALANLAGESSELLSCHAFT MBH FOR LHERIVATRENTENTIEN	832.314	0	832.314
**D FEDERATED KAUFMANN SMALL CAP FUND	18.000	0	18.000
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	2.265.000	0	2.265.000
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	3.946
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.673	0	40.673
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.688	0	1.688
**D GWM INVESTMENT FUNDS TRUST	9.217	0	9.217
**D GWM GROUP PENSION TRUST II	8.872	0	8.872
**D FAX ELEVATE GLOBAL WOMEN'S LEADERSHIP FUND	15.645	0	15.645
**D HARTFORD SCHRÖDERS INTERNATIONAL STOCK FUND	5.118.958	0	5.118.958
**D HARTFORD SCHRÖDERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	319.301
**D VANGUARD FTSE DEVELOPED ALL CAPX NORTH AMERICA INDEX ETF	79.520	0	79.520
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	4.935
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	12.240
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	6.589
**D PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	465.748
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983	0	983
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ESG	6.594	0	6.594
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	9.740	0	9.740
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	438.200	0	438.200
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480	0	201.480
**D CUMBERLAND INTERNATIONAL FUND	165.430	0	165.430
**D CUMBERLAND GLOBAL FUND	136.370	0	136.370
**D CCEL O GROUP GLOBAL EQUITY FUND	8.700	0	8.700
**D EMERALD INTERNATIONAL EQUITYINDEX FUND	122.837	0	122.837
**D IG MACKENZIE EUROPEAN MID CAP EQUITY CLASS	2.830	0	2.830
**D IG MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	3.774	0	3.774
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	28.476	0	28.476
**D FEDERATED HERMES KAUFMANN FUND	2.102.000	0	2.102.000
**B*COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	0	0	0
D** POGGI GIANNI	200	0	200
D** RAIOLA EMANUELE	100	0	100

Azionisti:

Azionisti in proprio:

2.077 Tesse:

0 Azionisti in delega:

2

2.077

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D** delega alla persona fisica sopra indicata con il numero della scheda magnetica

*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresenta la quota di voto indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Integrazione del corrispettivo alla Società di Revisione legate dei conti

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
Totale voti	486.303.727		
Percentuale votanti %	99,098646		
Percentuale Capitale %	79,639458		

Azionisti:
Azionisti in proprio:

2.077
0 Azionisti in delega:

2
2.077

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

Cognome	
Totale voti	0
Percentuale votanti %	0,000000
Percentuale Capitale %	0,000000

CONTRARI

Tot. Voti	Proprio	Delega
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Azionisti:
Azionisti in proprio:

0	Teste:
0	Azionisti in delega:

Pagina: 1

1	DPC delega alla persona fisica sopra indicata con il numero della scheda magnetica
0	DP delega alla persona fisica sopra indicata con il numero della scheda magnetica (violazione effettuata alla postazione assistita)
0	PLA rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

Costituito	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA BAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST. PREVISAN) IN PERSONA DI MAURIZIO BINELLO **D OHIO NATIONAL FUND, INC. - ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0 13.866	0 0	0 13.866

ASTENUTI

Totale voti 13.866
 Percentuale votanti % 0,002826
 Percentuale Capitale % 0,002271

Azionisti in proprio:		Azionisti in delega:	
1	Teste:	1	Teste:
0	Azionisti in delega:	0	Azionisti in delega:

Pagina 2

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

1 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-MOVIES (ST.TREVIGAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D MASTERINVEST KAPITALANLAGE GMBH	2.273	0	2.273
**D BELFIUS PENSION FUND HIGH EQUITIES	989.682	0	989.682
**D BELFIUS EQUITIES NV	837.828	0	837.828
**D BELFIUS PENSION FUND BALANCED PLUS	285.116	0	285.116
**D BELFIUS PENSION FUND LOW EQUITIES	99.681	0	99.681
**D AKTIEN SUEDEUROPA VI	20.000	0	20.000
**D TIMM INVEST EUROPA PLUS	746	0	746
**D HELABA INV KAPITALANL GES MBH HI HERMES	2.040	0	2.040
**D HELABA INV KAPITALANL GES MBH HI PENS TR	16.629	0	16.629
**D HELABA INV KAPITALANL GES MBH HI WIVK 21	6.972	0	6.972
**D HELABA INV KAPITALANL GES MBH HI DIVIDEN	352.260	0	352.260
**D UNIVERSAL INVESTMENT GMBH	17.800	0	17.800
**D STOCK SMALL CAPS OPF	606.114	0	606.114
**D HELABA INV KAPITALANL GES MBH HI-KVK-AKT	28.115	0	28.115
**D HELABA INV KAPITALANL GES. MBH HI-MAIN-	7.053	0	7.053
**D I. I.	14.880	0	14.880
**D CONVICTON PATRIMOINE	11.400	0	11.400
**D DPM B	4.985.450	0	4.985.450
**D DPM DEL RDT B	318.350	0	318.350
**D DPM I	611.100	0	611.100
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY	71.000	0	71.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	70.000	0	70.000
**D ODDO BHF ALGO MIN VAR	67.979	0	67.979
**D FINREX WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	67.979	0	67.979
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PE CREDIT SUISSE FUNDS AG	20.895	0	20.895
**D CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	21.636	0	21.636
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	1.314	0	1.314
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	15.375	0	15.375
**D FINREX WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	5.323	0	5.323
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	50.745	0	50.745
**D PROFOND UMBRELLA AKTIEN AUSLAND MINIMEM VOLATILITY CREDIT SUISSE FUNDS AG	10.990	0	10.990
**D CSIF CH III EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	4.051	0	4.051
**D CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND ELIG CREDIT SUISSE FUNDS AG	4.463	0	4.463
**D AXA VORSGORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	26.851	0	26.851
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	344.350	0	344.350
**D ODDO BHF ASSET MANAGEMENT GMBH W/KREIS VIERSEN - FONDS	22.059	0	22.059
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD	6.052	0	6.052
**D PICTET - DIGITAL	20.419	0	20.419
**D ALIANZ GLOBAL INVESTORS GMBH W/ALLIANCE-FONDS AOKNW-AR SEGMENT ORWILCO-AKTEN	1.164.413	0	1.164.413
**D HELABA INVEST KAPITALANLAGEGSELLSCHAFT MBH W/HI-LENGO 300-SFONDS	3.140	0	3.140
**D HELABA INVEST KAPITALANLAGEGSELLSCHAFT MBH W/HI-WARBURG 2-FONDS	13.480	0	13.480
**D SKAGEN LW LP	10.237	0	10.237
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SJ	38.066	0	38.066
**D PICTET CH - GLOBAL EQUITIES	21.158	0	21.158
**D PICTET CH - EUROPE INDEX	13.030	0	13.030
**D HELABA INVEST KAPITALANLAGEGSELLSCHAFT MBH W/HI-RECKENBERG 2-SFONDS	4.615	0	4.615
**D PICTET - EUROPE INDEX	7.189	0	7.189
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	33.364	0	33.364
**D WORLD TRADE ORGANIZATION PENSION PLAN	58.544	0	58.544
**D PICTET CH INSTITUTIONAL - EUROPE INDEX	14.676	0	14.676
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.645	0	5.645

Azionisti in proprio: 2.089 Teste: 0 Azionisti in delega: 2.089

Pagina 3

2 DIF delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica alla prestazione amista)

PL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	0	5.655
**D DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	0	56.000
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885	0	16.885
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	0	2.225
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL AND MID CAP	225.709	0	225.709
**D PICTET - GLOBAL MEGATREND SELECTION	384.426	0	384.426
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.899	0	13.899
**D BANQUE PICTET AND CIE SA	51.668	0	51.668
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.641	0	7.641
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	0	15.152
**D BEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.824	0	22.824
**D MEMNON FUND - MEMNON EUROPEAN FUND	2.730.000	0	2.730.000
**D CIEEP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	0	57.364
**D EUROPEA MIDSMALL CAPS	241.300	0	241.300
**D SYN ACT EUROPE EX-CH-A-AMUNDI	42.978	0	42.978
**D AVADIS FUND - AKTIEN SMALL CAPS	73.999	0	73.999
**D SYN ACT MONDE (EX-CH) C-WELL	18.125	0	18.125
**D SYN ACTIONS EUROPE (EX-CH) B-UBS	44.695	0	44.695
**D IF IST - GLOBE INDEX	22.562	0	22.562
**D AVADIS FUND-AKTIEN WELT ESG AST 2	930	0	930
**D AVADIS FUND-AKTIEN WELT AST 2	12.232	0	12.232
**D CM-AM SMALL & MIDCAP EURO	253.000	0	259.000
**D LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	3.358	0	3.358
**D ALLIANZGI FONDS LUNA A	490.186	0	490.186
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF KOMMERZBANK MARKET NEUTRAL EUROPE	16.000	0	16.000
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A.	9.785	0	9.785
**D HI-R-MASTERFONDS	12.239	0	12.239
**D ALLIANZGI S AKTIEN	15.100	0	15.100
**D AMERICAN HEART ASSOCIATION, INC.	54.145	0	54.145
**D ACTIAM DOORZAAM INDEX AANDELENFONDS WERELD	10.590	0	10.590
**D DNCA INVEST-EURO DIVIDEND GROWER	509.367	0	509.367
**D INVESTITORI PIAZZA AFFARI	26.000	0	26.000
**D GENERALI SMART FUNDS	75.000	0	75.000
**D AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	12.000
**D AZ FUND 1 AZ ALLOCATION FIR ITALIAN EXCELLENCE 70	124.000	0	124.000
**D BNP PARIBAS EQUITY - FOCUS ITALIA	51.673	0	51.673
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.162	0	1.162
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	0	3.321
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	175.908	0	175.908
**D METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	226.421	0	226.421
**D KAIROS INTERNATIONAL SICAV EUROPA	92.331	0	92.331
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF KOMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	0	11.728
**D BNP PARIBAS B FEMSTON SUSTAINABLE BALANCED	803.825	0	803.825
**D AXA VALEURS EURO	546.000	0	546.000
**D GENERALI INVESTMENTS SICAV	6.093	0	6.093
**D BEI GLOBAL INVESTMENT FUND - BEI EUROPEAN FINANCIAL EQUITIES L/S	30.000	0	30.000
**D ATCP-UI-FONDS	2.398	0	2.398
**D ACTIAM BF ASIFEM	2.856	0	2.856
**D HI-AKTIEN GLOBAL-FONDS	52.000	0	52.000
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0	15.227
**D AXA EURO VALEURS RESPONSABLES	200.000	0	200.000
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711	0	4.711

Pagina 4

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle postazioni assistite)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.089 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.089

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BNP PARIBAS ACTIONS PME ISR	179.206	0	179.206
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	18.800	0	18.800
**D INVESTITORI FLESSIBILE	33.000	0	33.000
**D CBP GROWTH SMC	53.643	0	53.643
**D BNP PARIBAS MIDCAP EURO	91.439	0	91.439
**D HENDERSON GARTMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	62.946	0	62.946
**D KAIROS INTERNATIONAL SICAV REGASUS UCITS	566.516	0	566.516
**D RESTELECT - UBS SRI GLOBAL EQUITY	5.000	0	5.000
**D AXA GENERATION EQUILIBRE	173.735	0	173.735
**D TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511	0	46.511
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WWR-UNIVERSAL-FONDS	46.720	0	46.720
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	85.692	0	85.692
**D AGIPI AMBITON	18.464	0	18.464
**D AQUARIUS INTERNATIONAL FUND	131.889	0	131.889
**D COMPT - EUROPE	28.091	0	28.091
**D AXA AVENIR ENTREPRENEURS	93.176	0	93.176
**D GUIDEMARK WORLD EX-OS FUND	6.120	0	6.120
**D BNP PARIBAS ACTIONS PME ETI ISR	248.103	0	248.103
**D VACUARTE WHOLESALF FUNDS	2.175	0	2.175
**D EGEFARNE CROISSANCE	200.000	0	200.000
**D GENERALI EURO ACTIONS	35.116	0	35.116
**D G.A.-FUND-B - EURO EQUITIES	18.912	0	18.912
**D BNP PARIBAS ACTIONS ENTREPRENEURS	147.886	0	147.886
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	49.906	0	49.906
**D AFER ACTIONS ENTREPRISES	79.820	0	79.820
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	2.303	0	2.303
**D DERA-MASTER-HA&K I	33.283	0	33.283
**D TOTALENERGIES ACTIONS EUROPEENNES	385.627	0	385.627
**D FCP INCOM RETRAITE DIVERSIFIE 2	17.071	0	17.071
**D BNP PARIBAS SWALCAP EURGLAND ISR	939.200	0	939.200
**D FCP MANDARINE OPTIMAL VALUE	4.642	0	4.642
**D DIVERSIS DYNAMI	11.935	0	11.935
**D RETURN	106.451	0	106.451
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	2.983	0	2.983
**D GLOBAL EQUITIES ENHANCED INDEX FUND	21.305	0	21.305
**D ALLIANZGI-FONDS PFI SEGMENT PFI-GM1-G_MA	19.788	0	19.788
**D AMP WHOLESALF GLOBAL EQUITIES FUND	6.773	0	6.773
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	70.351	0	70.351
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	4.475	0	4.475
**D LABEL EUROPE ACTIONS	265.508	0	265.508
**D AXA OPTIMAL INCOME	1.193.558	0	1.193.558
**D HT WARP FONDS	23.314	0	23.314
**D AMP INTERNATIONAL EQUITY INDEX FUND	68.575	0	68.575
**D ALLEANZA OBBLIGAZIONARIO	208.250	0	208.250
**D ARCO QUANT 1	66.833	0	66.833
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	13.536	0	13.536
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	13.370	0	13.370
**D FCP SORDIUM 1	34.242	0	34.242
**D AXA AA DIVERSIFIE INDICIEL 1	37.679	0	37.679
**D LEPMX ISR AVENIR SIFRA	3.411	0	3.411
**D STUTCHING A&LD DELTAIZE PENSIONEN	4.580	0	4.580
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	157.319	0	157.319

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VILLIERS ACTIONS EUROPE SYST ACI	456.810	0	456.810
**D AMELECT - BLACKROCK EURO EQUITY	90.814	0	90.814
**D CAND EXAME/LOT136/FR10H	135.402	0	135.402
**D VGV BOOLFONDS METZLER	285.000	0	285.000
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	74.070	0	74.070
**D ACTIAM DURARAAM INDEX RANDELLENFONDS EUROPA	44.189	0	44.189
**D FCF MANDARINE EQUITY INCOME	7.043	0	7.043
**D FCF MANDARINE EQUITY INCOME (INDEX) FUND	13.898	0	13.898
**D BNY WHOLESALE INTERNATIONAL EQUITIES (INDEX) TRUST	33.320	0	33.320
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	30.569	0	30.569
**D DIVERSIS	13.208	0	13.208
**D LORENTZ POCKET CROISSANC	1.803	0	1.803
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	532.135	0	532.135
**D AGIFI ACTIONS EUROPE	69.170	0	69.170
**D ALLIANGI-SUBFONDS BAT-LS 2	365.350	0	365.350
**D UNISUPER	2.721	0	2.721
**D ZEPHYR - OPTIMISED PLUS 1	620.000	0	620.000
**D VILLIERS ACTIONS EUROPE SYST BFT OQONIAM	57.911	0	57.911
**D ALLIANGI-FONDS AFE SEGMENT AEP-AA3	28.203	0	28.203
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	17.860	0	17.860
**D RAVGT DIVERSIFIT SCHRODER IM	47.313	0	47.313
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	34.348	0	34.348
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	24.000	0	24.000
**D DEGROEF PETERGAM ASSET MANAGEMENT REPRESENTING ERGO FUND	134.871	0	134.871
**D MAIN 1 - UNIVERSAL - FONDS	25.601	0	25.601
**D T. ROME PRICE GLOBAL ALLOCATION FUND, INC.	582.777	0	582.777
**D VELLIV, PENSION & LIVSFORSIKRING A/S	3.666	0	3.666
**D HC REMTE	17.265	0	17.265
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	348.308	0	348.308
**D JPMORGAN FUNDS	12.514	0	12.514
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	16.925	0	16.925
**D MORGAN STANLEY INVESTMENT FUNDS	15.055	0	15.055
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	110.725	0	110.725
**D T. ROME PRICE FUNDS SICAV	8.959	0	8.959
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	10.008	0	10.008
**D FORD PENSION UNIVERSAL	1.815.294	0	1.815.294
**D AVIVA LIFE & PENSIONS UK LIMITED	64.729	0	64.729
**D FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	2.427	0	2.427
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	393.330	0	393.330
**D NORDEA 1 SICAV	163.676	0	163.676
**D INVESTINGSFORENINGEN NORDEA INVEST - BAEREDYGTIGE AKTIER KL	7.483	0	7.483
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	35.776	0	35.776
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	7.920	0	7.920
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	848	0	848
**D BRUNEL SHELL RETIREMENT BENEFIT FUND	66.182	0	66.182
**D SUERIA-FONDS	4.413.675	0	4.413.675
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	165.026	0	165.026
**D JPMORGAN CHASE RETIREMENT PLAN	4.501	0	4.501
**D ISHARES WHOLESAL SCREENED INTERNATIONAL EQUITY INDEX FUND	14.606	0	14.606
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	385	0	385
**D MSCI EMD IMI INDEX FUND B (EMUMIMB)	263.963	0	263.963
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	217.270	0	217.270
**D HESTA		0	

Pagina 6

2 DP delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.089 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

R.I. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.089 Tesisti: 0

Azionisti in proprio: 0 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	45.613	0	45.613
**D NSCI ACWI EX-U.S. IMI INDEX FUND B2	34.668	0	34.668
**D VERMONT PENSION INVESTMENT COMMISSION	5.103	0	5.103
**D BLACKROCK FUNDS I ICAV	32.281	0	32.281
**D INVESTINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	2.113	0	2.113
**D NPS LIMITED	1.484	0	1.484
**D UBS ASSET MANAGEMENT LIFE LTD	53.223	0	53.223
**D ABU DHABI PENSION FUND.	18.640	0	18.640
**D COMPV, LLC	428	0	428
**D FRONTIER COMMUNICATIONS PENSION PLAN	76.368	0	76.368
**D THRIFT SAVINGS PLAN	2.569.398	0	2.569.398
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	15.194
**D GLOBAL ALPHA TILTS FUND B (ACWITLFB)	3.299	0	3.299
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	35.471	0	35.471
**D BUREAU OF LABOR FUNDS I LABOR RETIREMENT FUND	44.533	0	44.533
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	2.173
**D NATIONAL PENSION INSURANCE FUND	61.173	0	61.173
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473	0	473
**D NSCI EQUITY INDEX FUND B - ITALY (MSITB)	250.125	0	250.125
**D NEW YORK STATE COMMON RETIREMENT FUND	1.936.388	0	1.936.388
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	7.048	0	7.048
**D MAIN VI-UNIVERSAL-FONDS	1.210	0	1.210
**D WESTPAC WHOLESALE UNHEDEDGED INTERNATIONAL SHARE TRUST	78.801	0	78.801
**D BLACKROCK CN WORLD INDEX FUND	39.275	0	39.275
**D FOVERUKA PENSION UNIVERSAL	18.435	0	18.435
**D COMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	312.000	0	312.000
**D NSCI EUROPE EQUITY INDEX FUND B (EUROSECE	79.186	0	79.186
**D VANGUARD GLOBAL WELLSLEY INCOME FUND	217.847	0	217.847
**D CHINA LIFE INSURANCE COMPANY LIMITED	28.535	0	28.535
**D ESG INSIGHTS WORLD EX USA FUND B	27.598	0	27.598
**D VSV FOLGFONDS Pfl	14.125	0	14.125
**D NORDEA 2 SLICAV	418.511	0	418.511
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	25.523	0	25.523
**D ALLIANGI-FONDS BNPT	71.229	0	71.229
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	71.727	0	71.727
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	103.176	0	103.176
**D AZ FUND I AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	5.800	0	5.800
**D JPMORGAN RETAILIERS EUROPE ETF	547.013	0	547.013
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	518.300	0	518.300
**D CORPIM DEVELOPED MARKETS EQUITIES (GOVERNMENT INVESTOR - HEDGED) FUND	191.675	0	191.675
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	135.096	0	135.096
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	182.016	0	182.016
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	35.849	0	35.849
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	435	0	435
**D THE SAUDI SECOND INVESTMENT COMPANY	107.283	0	107.283
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.273	0	5.273
**D PTC PROPERTY AND CASUALTY COMPANY LIMITED	103.631	0	103.631
**D SCHROEDER INTERNATIONAL SELECTION FUND	6.211.702	0	6.211.702
**D INVESTINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	51.884	0	51.884
**D JPMORGAN RETAILIERS INTERNATIONAL EQUITY ETF	133.000	0	133.000
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.141	0	4.141
**D VANGUARD INTERNATIONAL CORE STOCK FUND	470.169	0	470.169

LISTA ESITO DELLE VOTAZIONI
 Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ARGENTA DE	158.215	0	158.215
**D TELSTRA SUPERANNUATION SCHEME	19.588	0	19.588
**D MINISTRY OF ECONOMY AND FINANCE	279.093	0	279.093
**D ROBECO CAPITAL GROWTH FUNDS	1.350.000	0	1.350.000
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	0	6.221
**D STICHTING PENSIOENFONDS PROVIDIM	2.865	0	2.865
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994	0	8.994
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428	0	48.428
**D INVESTINGSFØRENINGEN DANSKE INVEST GLOBAL INDEXES KL	14.618	0	14.618
**D INVESTINGSFØRENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
**D TCGRTM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35.929	0	35.929
**D SAS TRUSTEE CORPORATION POOLED FUND	133.056	0	133.056
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110
**D MINE SUPERANNUATION FUND	20.578	0	20.578
**D GOVERNMENT SUPERANNUATION FUND	58.875	0	58.875
**D INVESTINGSFØRENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	10.218	0	10.218
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787
**D JPMORGAN INVESTMENT FUNDS	1.289	0	1.289
**D INVESTINGSFØRENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	1.092.780	0	1.092.780
**D INVESTINGSFØRENINGEN DANSKE INVEST EUROPA INDEXES KL	16.466	0	16.466
**D CAPITAL INTERNATIONAL FUND	10.342	0	10.342
**D AVIVA LIFE & PENSIONS IRELAND DAC	78.239	0	78.239
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	355.878	0	355.878
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.665	0	1.665
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	3.074	0	3.074
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	574	0	574
**D VANGUARD ESG INTERNATIONAL STOCK ETF	110.655	0	110.655
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	588	0	588
**D INVESTINGSFØRENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405	0	25.405
**D INVESTINGSFØRENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	100.707	0	100.707
**D INVESTINGSFØRENINGEN DANSKE INVEST GLOBAL INDEXES - AKKUMULERENDE KL	5.198	0	5.198
**D INVESTINGSFØRENINGEN DANSKE INVEST EUROPA INDEXES BNP KL	6.856	0	6.856
**D EMBO-FONDS	15.230	0	15.230
**D AVIT INTERNATIONAL INDEX FUND	55.789	0	55.789
**D ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	75.517	0	75.517
**D T. ROME PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	0	2.597.615
**D VERDIFONDEN NORDEA GLOBAL	70.640	0	70.640
**D INVESTINGSFØRENINGEN NORDEA INVEST GLOBALE AKTIER INDEXES KL	3.296	0	3.296
**D TRINITY COLLEGE CAMBRIDGE	10.842	0	10.842
**D LB HOLDINGS I LLC	2.547	0	2.547
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	25.374	0	25.374
**D T. ROME PRICE EUROPEAN STOCK FUND	380.032	0	380.032
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180	0	75.180
**D STATE OF WYOMING	40.337	0	40.337
**D FORSTA AP - FONDEN	99.360	0	99.360
**D SCHRODER GLOBAL VALUE FUND	89.137	0	89.137
**D JPMORGAN FUND III ICVC-JEM DIVERSIFIED GROWTH FUND	5.301	0	5.301
**D SCHRODER OEP GLOBAL ACTIVE VALUE FUND	78.778	0	78.778
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	15.377	0	15.377
**D NORDEA GENERATIONSFOND 70-TAL	47.686	0	47.686

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D 1934 GLOBAL INVESTMENT FUND LP	63.114	0	63.114
**D EUROPACIFIC GROWTH FUND	25.965.683	0	25.965.683
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D NORDEA GENERATIONSFOND 80-TAL	25.046	0	25.046
**D STICHTING PENSIOENFONDS VOPAK	83.701	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**D UL-E	6.392	0	6.392
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	9.145.763
**D EBK-AKTIEUNIVERSAL-FONDS	24.245	0	24.245
**D FUNDACAO CALOUSTE GULBENKIAN	9.581	0	9.581
**D SCHRODER DIVERSIFIED GROWTH FUND	24.457	0	24.457
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	48.051
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	0	0	0
**D HI NSRPT BAP FONDS	1.366	0	1.366
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	14.952	0	14.952
**D TTC WORLD EQUITY FUND OP, LP	459.291	0	459.291
**D THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.259	0	80.259
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	140.000	0	140.000
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	0	0
**D GENERALI INVESTMENTS SICAV - SRI AGEING POPULATION	543.920	0	543.920
**D GENERALI ITALIA SPA	135.729	0	135.729
**D BNP PARIBAS FINANCE EUROPE ISR	151.729	0	151.729
**D FONDO PENSIONE COMETA	98.864	0	98.864
**D ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	3.749	0	3.749
**D BNP PARIBAS EASY - MSCI EUROPE SMALL CAPS SRI 5-SERIES 5 CAPPED	350.000	0	350.000
**D ZWITSERLEVEN INSTITUTIONELE BELEGGENSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPE	8.278	0	8.278
**D AXA GENERATION EUROPE ACTIONS	260.282	0	260.282
**D AZ FUND 1 AZ ALLOCATION ITALIAN TREND	84.000	0	84.000
**D CMGESTION EP	44.957	0	44.957
**D PIR EQUITY AXA ASSICURAZIONI	190.000	0	190.000
**D ZEPHYR - OPTIMISED PLUS 2	10.508	0	10.508
**D G.A.-FUND-B - EQUITY BROAD EURO P	18.608	0	18.608
**D VILAKH MASTER	60.000	0	60.000
**D TWO SUPERANNUATION FUND	1.314	0	1.314
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680	0	2.680
**D NORDEA GENERATIONSFOND 90-TAL	3.183	0	3.183
**D SIEMENS-FONDS SIEMENS-RENTE	75.602	0	75.602
**D T. ROWE PRICE FUND OEIC - CONTINENTAL EUROPEAN EQUITY FUND	1.696	0	1.696
**D T. ROWE PRICE OM GLOBAL EQUITY FUND	3.047	0	3.047
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	48.554	0	48.554
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	11.359	0	11.359
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	135.680	0	135.680
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	33.017	0	33.017
**D CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	22.373	0	22.373

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D WORLD ALPHA TILTS - ENHANCED FUND B	1.727	0	1.727
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	0	3.529
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITL5B)	3.028	0	3.028
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	0	23.610
**D BOLLERMAKERS NATIONAL ANNUITY TRUST	12.638	0	12.638
**D KUMAIT FUND FOR ARAB ECONOMIC DEVELOPMENT	118.966	0	118.966
**D BLACKROCK MSCI SAFE EQUITY INDEX NON-LENDABLE FUND B	141.584	0	141.584
**D ROBECCO UMERELIA FUND I N.V.	15.907	0	15.907
**D JEFFREY LLC	108.689	0	108.689
**D INTERNATIONAL ALPHA TILTS FUND B (INWLAB)	6.922	0	6.922
**D EUROPE EQUITY INDEX ESG SCREENED FUND B (EURSCWB)	79.735	0	79.735
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	1.952	0	1.952
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	4.000	0	4.000
**D INVESTITORI EUROPA	32.375	0	32.375
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	20.981	0	20.981
**D AKTIEN EUROPA - UI	1.082.794	0	1.082.794
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	419.580	0	419.580
**D SUTL CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	493	0	493
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	143.740	0	143.740
**D SUTL CAZENOVE SUSTAINABLE GROWTH FUND	62.698	0	62.698
**D BOM-UNIVERSAL-FONDS I	55.193	0	55.193
**D IVM LANWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	84.598	0	84.598
**D JNL INTERNATIONAL INDEX FUND	32.053	0	32.053
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	66.250	0	66.250
**D MAINSTAY WMC INTERNATIONAL RESEARCH EQUITY FUND	19.036	0	19.036
**D ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	34.623	0	34.623
**D INVESTINGFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	1.706.184	0	1.706.184
**D AMERICAN FUNDS GLOBAL BALANCED FUND	299.957	0	299.957
**D SCHRODER PENSION MANAGEMENT LIMITED	17.595	0	17.595
**D MACQUARIE INTERNATIONAL EQUITIES FUND	2.652	0	2.652
**D STELLAR INSURANCE, LTD.	50.859	0	50.859
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	39.147	0	39.147
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	54.119	0	54.119
**D FTVZ	5.482	0	5.482
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL APELING DANICA LINK - INDEXS GLOBALE AKTIER	10.978	0	10.978
**D NORDEA WORLD PASSIVE FUND	8.465	0	8.465
**D INVESTINGFORENINGEN BANKINVEST , GLOBALE AKTIERINDEXS KL	8.582	0	8.582
**D STRATEGIC INTERNATIONAL EQUITY FUND	30.307	0	30.307
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	5.868	0	5.868
**D PFZ	171.429	0	171.429
**D TF-EQUITY	13.540	0	13.540
**D SUTL CAZENOVE SUSTAINABLE BALANCED FUND	35.517	0	35.517
**D NORDEA GENERATIONSFOND 60-TAL	2.007	0	2.007
**D WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	53.405	0	53.405
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	250.000	0	250.000
**D SINGLE SELECT PLATFORM	8.674	0	8.674
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8.674	0	8.674
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	1.354.993	0	1.354.993
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	883	0	883
**D DANICA PENSION, LIVSFORSIKRINGSKATIESLASKAB	3.812	0	3.812
**D INVESTINGFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	17.188	0	17.188
**D NORDEA EUROPEAN PASSIVE FUND	10.332	0	10.332

Azionisti: 2.089 Tese: 0 Azionisti in delega: 2.089
 Azionisti in proprio: 0

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 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voiazione effettuata alle postazioni assistite)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NATIONWIDE INTERNATIONAL INDEX FUND	42.442	0	42.442
**D ROBIN 1-FONDS	289.161	0	289.161
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.530	0	8.072.530
**D COMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	351.380	0	351.380
**D PROVIDA GLOBAL EQUITY LIMITED PARTNERSHI	1.088	0	1.088
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	959	0	959
**D STICHTING SHELL PENSIOENFONDS	81.620	0	81.620
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981	0	1.981
**D NORDEA GLOBAL PASSIVE FUND	21.771	0	21.771
**D BIRELEYS ORANGE JAPAN, S.A.	37.431	0	37.431
**D EO ADVISORS TRUST - EO/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385	0	17.385
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	9.184	0	9.184
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422	0	21.422
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPARFONDS	597.700	0	597.700
**D OI-FONDS HAV RBI AKTIEN	253.531	0	253.531
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9562	45.988	0	45.988
**D MFS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	914.366
**D NORDEA GENERATIONSFOND 50-TAL	1.388	0	1.388
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	158.267	0	158.267
**D FISCHER FAMILY TRUST	1.040	0	1.040
**D EPS	9.628	0	9.628
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837	0	1.837
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.995	0	232.995
**D JPMORGAN GLOBAL ALLOCATION FUND	3.944	0	3.944
**D THE E. M. FOUNDATION	13.000	0	13.000
**D SHELL FOUNDATION	24.178	0	24.178
**D ALTO AMERICA AZIONARIO	122.947	0	122.947
**D SEC MASTER PENSION TRUST	123.239	0	123.239
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.471.657	0	1.471.657
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	8.457	0	8.457
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WELD EX UK CMT FD	11.496	0	11.496
**D SGA INTERNATIONAL EQUITY PLUS CTT	70.786	0	70.786
**D SCHRODER INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	10.947	0	10.947
**D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	250.937	0	250.937
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCJ-KOKUSAI INDEX MOTHER FUND	284	0	284
**D JPMORGAN EIPS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EO (ESG) UCITS EFF	34.707	0	34.707
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	190.416	0	190.416
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	666.503	0	666.503
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: WTB400025521	2.145	0	2.145
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	669.340	0	669.340
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	78.343	0	78.343
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7036	76.000	0	76.000
**D SCHRODER GATA	146.819	0	146.819
**D CREDIT SUISSE INDEX FUND (LUX)	357.101	0	357.101
**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	18.447	0	18.447
**D NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	18.281	0	18.281
**D SGA INTERNATIONAL EQUITY CTT	22.130	0	22.130
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	4.628	0	4.628
**D FIDELITY SALEM STREET TRUST: FIDELITY SRI INTERNATIONAL MOMENTUM INDEX FUND	111.289	0	111.289
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	245	0	245
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7095	76.000	0	76.000

Azionisti: 2.089 Teste: 0 Azionisti in delega: 2.089
 Azionisti in proprio: 0

DE delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero di la scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SCHRODER INTERNATIONAL ALPHA TRUST	753.963	0	753.963
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FISE DEVELOPED EUROPE II CCF	32.478	0	32.478
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISM MAN EURO STOCK (JPX HEDGED)	55.351	0	55.351
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	232.131	0	232.131
**D VANGUARD INVESTMENTS COMMON COMP FID. VANGUARD FISE DEV EUR EX DR CCF	20.280	0	20.280
**D FERGANAN FISE (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	160.563	0	160.563
**D VARIABLE IASUHANU PRODUCTIONS FUND II: INTERNATIONAL INDEX PORTFOLIO	9.328	0	9.328
**D FERGANAN FISE (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	92.285	0	92.285
**D ING DIRECT SICAV	32.609	0	32.609
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	61.768	0	61.768
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FISE DEVELOPED WORLD CHRM CONT FD	13.208	0	13.208
**D FIDELITY SALEM STREET TRUST: FIDELITY FTSE4 INTERNATIONAL INDEX FUND	210.912	0	210.912
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	56.308	0	56.308
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	12.833	0	12.833
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	16.853	0	16.853
**D SCHRODER INTERNATIONAL EQUITY TRUST	169.397	0	169.397
**D CUSTODY BANK OF JAPAN, LTD. RE: SMFS DAINA/WELLINGTON DURABLE COMP AMIES FUND (EOPS ONLY) (QII ONLY)	322.755	0	322.755
**D MASTER TRUST BANK OF JAPAN, LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDM)	15.967	0	15.967
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TSM GLOBAL EQUITY INDEX MOTHER FUND	15.029	0	15.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	5.690	0	5.690
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MOTOBAG0021536	45.737	0	45.737
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	2.029	0	2.029
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.253	0	1.253
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193	0	1.193
**D EUROPEAN EQUITY FUND. SERIES OF KOGASAI TRUST	2.819	0	2.819
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND:(CURRENCY HEDGED)	8.077	0	8.077
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.688	0	4.688
**D FOREIGN STOCK INDEX MOTHER FUND	147	0	147
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	17.194	0	17.194
**D CC AND L Q 140/40 FUND	119.856	0	119.856
**D CC AND L US Q MARKET NEUTRAL ONSHORE FUND II	216	0	216
**D CCANDL ALTERNATIVE GLOBAL EQUITY	305	0	305
**D CC L ALTERNATIVE GLOBAL EQUITY FUND	11.046	0	11.046
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	185.586	0	185.586
**D D.E. SHAW OCEANUS INTL NON FLIP	3.218	0	3.218
**D MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	0	39.290
**D UNIVERSITIES SUPERANNUATION SCHEME	141.344	0	141.344
**D MASTER TRUST FOR SIEMENS SAVINGS PLANS	60.478	0	60.478
**D GESTELLE PRO ITALIA	28.500	0	28.500
**D ANIMA CRESCITA ITALIA NEW	9.000	0	9.000
**D GENERAL MOTORS (VMI) PENSION PLAN	2.425	0	2.425
**D RIVER AND MERCANTILE DUBRELLA FUND PLC	34.636	0	34.636
**D ANIMA INIZIATIVA ITALIA	244.839	0	244.839
**D ANIMA TARGET VISCONTEO 2024	4.169	0	4.169
**D ANIMA VISCONTEO PLUS	57.789	0	57.789
**D ANIMA SFORZESCO	134.650	0	134.650
**D ANIMA CRESCITA ITALIA	107.113	0	107.113
**D ANIMA SFORZESCO PLUS	23.436	0	23.436
**D GENERAL MOTORS PENSIONFONDS OFF	1.974	0	1.974
**D ANIMA ITALIA	576.950	0	576.950
**D ANIMA AZIONARIO PABSI SVILUPPATI LTE	4.502	0	4.502

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ANIMA VISCOMTEO	294.516	0	294.516
**D FCP ERAFP ACTIONS EURO 7	200.000	0	200.000
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEGED) INDEXPOOL	55.859	0	55.859
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	2.367.470
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.663.385	0	8.663.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	81.801	0	81.801
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	2.170.512	0	2.170.512
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	202.989	0	202.989
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SHA COMPLETION FUND	438.676	0	438.676
**D FIDELITY FUNDS - EUROPEAN GROWTH POOL	1.429.213	0	1.429.213
**D FIDELITY FUNDS - EUROPEAN GROWTH POOL	57.030	0	57.030
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.797	0	62.797
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	102.640	0	102.640
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	50.874	0	50.874
**D FIDELITY FUNDS - ITALY POOL	575.918	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036	0	238.036
**D JANUS HENDERSON EUROPEAN GROWTH FD	696.910	0	696.910
**D DANISKE BANK PULZER	72.257	0	72.257
**D REALDANIA	55.500	0	55.500
**D BEST INVESTMENT CORPORATION	441.415	0	441.415
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	43.894
**D HSBC LIFE (INTERNATIONAL) LIMITED	73.466	0	73.466
**D PLATO INST I FUND EUROPEAN EQUITY	27.159	0	27.159
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	6.612	0	6.612
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378	0	3.378
**D AMUNDI HK - GREEN PLANET FUND	13.586	0	13.586
**D PLATO INST I FUND EURO EQUITY	90.003	0	90.003
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	13.586	0	13.586
**D KBC INSTITUTIONAL FUND SRI EURO	1.842	0	1.842
**D FANG SENG INSURANCE COMPANY LIMITED	69.915	0	69.915
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	11.434	0	11.434
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	31.562	0	31.562
**D PARITIME AND PORT AUTHORITY OF SINGAPORE	5.117	0	5.117
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	6.803	0	6.803
**D KBC INST FUND SRI WORLD EQUITY	4.837	0	4.837
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	32.109	0	32.109
**D CIVIL SERVICE EMPLOYEES PENSION FUND	7.252	0	7.252
**D KBC INST FUND EURO EQUITY	9.908	0	9.908
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	10.557	0	10.557
**D KBC ECO FUND WORLD	2.601	0	2.601
**D KBC EQUITY FUND EUROZONE	172.162	0	172.162
**D KBC EQUITY FUND CONSUMER DURABLES	48.190	0	48.190
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	23.519	0	23.519
**D HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	123.543	0	123.543
**D KBC EQUITY FUND WORLD	35.975	0	35.975
**D REASSURE LIMITED	283.191	0	283.191
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	113.691	0	113.691
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	881	0	881
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	2.157	0	2.157
**D KBC EQUITY FUND SRI EUROZONE	328.104	0	328.104
**D KBC EQUITY FUND SRI WORLD	70.683	0	70.683

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**D HORIZON BUSINESS SBI DYV DRI-ROF	2.329	0	2.329
**D ELATO INSTITUTIONAL INDEX FUND	8.940	0	8.940
**D FUM AUTHORIZED CONTRACTUAL SCHEME - FUM ACS EUROPEAN EX UK FUND	330.163	0	330.163
**D HSEC GLOBAL FUNDS IGR	1.161	0	1.161
**D HSEC GLOBAL FUNDS IGR MANAGERS LIMITED	2.750.554	0	2.750.554
**D HSEC GLOBAL FUND ICAV MULTI-FACTOR EMO EQUITY FUND	80.476	0	80.476
**D ELATO INSTITUTIONAL INDEX FUND	3.711	0	3.711
**D HSEC GLOBAL FUND ICAV MULTI-FACTOR EMO EQUITY FUND	2.012	0	2.012
**D HSEC GLOBAL FUND ICAV MULTI-FACTOR EMO EQUITY FUND	462	0	462
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:40 GLOBAL EQUITY INDEX FUND	221.486	0	221.486
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	1.271	0	1.271
**D HSEC (LUX) INVESTMENT FUNDS 2 FCF	471.426	0	471.426
**D FUM AUTHORIZED CONTRACTUAL SCHEME - FUM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.385	0	78.385
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	1.380	0	1.380
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	94.889	0	94.889
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	5.584	0	5.584
**D HSEC (LUX) INVESTMENT FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	130.965	0	130.965
**D HSEC (LUX) INVESTMENT FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	294.521	0	294.521
**D AXA INVESTMENT MANAGERS UK LIMITED	19.193	0	19.193
**D HSEC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	6.704	0	6.704
**D HSEC (LUX) INVESTMENT FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	112	0	112
**D AMUNDI ETF ICAV - AMUNDI 56P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	8.111	0	8.111
**D PRUDENTIAL PENSIONS LIMITED	282	0	282
**D HSEC (LUX) INVESTMENT FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	158.078	0	158.078
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	84.850	0	84.850
**D ROYAL LONDON EQUITY FUNDS IVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	8.353	0	8.353
**D HSEC (LUX) INVESTMENT FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	512.148	0	512.148
**D HSEC (LUX) INVESTMENT FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	26.202	0	26.202
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH	312.563	0	312.563
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	45.850	0	45.850
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	164.789	0	164.789
**D ALLIANZ FV-WS RCM SYSPRO INDEXING EUROLAND	17.275	0	17.275
**D EF GLOBAL CLIENT FOCUS	10.000	0	10.000
**D FRUSTEAM ROC FLEX	84.181	0	84.181
**D AWTHEM MASTER TRUST	2.418	0	2.418
**D IGCAMFEC PAB AMUNDI	229.240	0	229.240
**D ARBEEN STANDARD SICAV I	18.619	0	18.619
**D CUSTODY BANK OF JAPAN, LTD. RE: SNTB GLOBAL SMALLER COMPANIES MOTHER FUND	19.150	0	19.150
**D AUSTRALIANSUPER	41.493	0	41.493
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	16.000	0	16.000
**D OGHAN MARKAD GLOBAL	10.193	0	10.193
**D OGHAN MARKAD EUROPA	21.600	0	21.600
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445	0	759.445
**D H-KVK-AI-FONDS	624.013	0	624.013
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 15	2.780	0	2.780
**D VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	0	2.115.132
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 55	49.446	0	49.446
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 55	61.368	0	61.368
**D STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	368.900	0	368.900
**D MI-FONDS 392	484.784	0	484.784
**D ARCA AZIONI ITALIA	43.084	0	43.084
**D MI-FONDS F44	0	0	0

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2 Per delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.089 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

2.089 Teste: 0 Azionisti in delega.

Azionisti:

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE
Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TFL PENSION FUND	130.965	0	130.965
**D ARCA BB	87.270	0	87.270
**D TRUSTEAM ROC EUROPE	101.000	0	101.000
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	468.000	0	468.000
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	480.000	0	480.000
**D EXETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDEFOR EMPLOYEE	169.414	0	169.414
**D BAKERY ANDCONFECTIONERY UNION AND INDUSTRYINTERNATIONAL PE	52.423	0	52.423
**D CHURCH OF THE HOLYCOMFORTER	1.286	0	1.286
**D OVERSEAS SERIES	800.676	0	800.676
**D PRO BLEND EXTENDETERM SERIES	29.076	0	29.076
**D PRO BLEND RWODERAE TERM SERIES	15.407	0	15.407
**D CAJA INGENIEROSCENION	117.971	0	117.971
**D PRO BLENDCONSERVATIVE TERM SERIES	7.367	0	7.367
**D BRUCE POWER PENSION PLAN	22.269	0	22.269
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	163.553	0	163.553
**D MUTXABANK GESTION SGIC, S.A.	2.075	0	2.075
**D MUTXABANK PENSIONIS, S.A., SGFP	1.135.952	0	1.135.952
**D GRAYHANK GLOBAL GROWTH POOL	217.872	0	217.872
**D BESSEMER TRUST CO CLEARING ACCT	32.159	0	32.159
**D OLD WESTBURY LARGH; CAP STRATEGIES FUND	6.370	0	6.370
**D BANCO BILBAO VIZCAYA ARGENTARIA SA	45.091	0	45.091
**D VERIZON MASTER SAVINGS TRUST	35.923	0	35.923
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	90.131	0	90.131
**D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	103.465	0	103.465
**D BAILLIE GIFFORD INTERNATIONAL ALPHA FUND	286.349	0	286.349
**D SUBSIDIZED SCHOOLS; PROVIDENT FUND	2.030.822	0	2.030.822
**D AMERICAN ELECTRIC POWER MASTER RETIRESE MEDICAL TRUST FOR CE S	16.622	0	16.622
**D AMERICAN ELECTRIC POWER SYSTEM RETIRESE MEDICAL TRUST FOR CE S	32.731	0	32.731
**D KAPITALFORENINGEN INVESTIN PRO	11.246	0	11.246
**D VONTOBEL NON US EQUITY OFFSHORE MASTER LP	521	0	521
**D TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	507.879	0	507.879
**D NATWEST TDS DEP BNYM RM GLO EQ FUND	25.496	0	25.496
**D SHAMUS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	166.062	0	166.062
**D MEGA PENSION TRUST DEFINED BENEFIT PLAN	75.272	0	75.272
**D BNYM MELLON DT MSL INTERNATIONAL STOCK INDEX FUND	29.509	0	29.509
**D VIRGINIA TECH FOUNDATION INC	28.430	0	28.430
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNIT	2.908	0	2.908
**D TIMESQUARE CAPITAL MANAGEMENT	40.502	0	40.502
**D WFA WF CLEARING SVCS PRO CUST 320043	68.287	0	68.287
**D GEORGIA TECH FOUNDATION INC	1.362	0	1.362
**D LEGAL AND GENERAL UCITS EFF PLC	640.280	0	640.280
**D STICHTING DEPOSTITARY APG DEVELOPED MARKETS EQUITY POOL	68.315	0	68.315
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	29.231	0	29.231
**D VANGUARD EUROPEAN STOCK INDEX FUND	738.359	0	738.359
**D VANGUARD INTERNATIONAL GROWTH FUND	1.237.101	0	1.237.101
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	1.298.028	0	1.298.028
**D WESPATH FUNDS TRUST	12.385.080	0	12.385.080
**D ALLEGHENY COLLEGE	28.220	0	28.220
**D ERIE COMMUNITY FOUNDATION	81.883	0	81.883
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	1.600	0	1.600
**D	3.600	0	3.600
**D	153.614	0	153.614

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JESSELTON GLOBAL SMALL CAP EQUITY FUND LP	4.986	0	4.986
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	39.112
**D MPRELLIVY AS SOLE TRUSTEE OF THE MOBILITY ENDOWMENT TRUST	5.304	0	5.304
**D TMT 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	0	5.437
**D VOYA VACS INDEX SERIES PORTFOLIO	43.965	0	43.965
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239
**D DANABANKS CREDITFUND	1.801	0	1.801
**D CONSOLIDATED EDISON RETIREMENT PLAN	13.157	0	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BORGWICK UNIT 2 QUALIFIED NUCLEAR	10.092	0	10.092
**D OSHER RELIANT	10.562	0	10.562
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.592	0	93.592
**D BEACH 1 ANNUITY 2 COMMON QUALIFIED TRUST	3.377	0	3.377
**D SUPERVISED TRUST MASTER INVESTMENT TRUST	18.814	0	18.814
**D GENVANTE INTERNATIONAL LLC	24.851	0	24.851
**D STICHTING PENSIONFONDS NOTARIAT	2.781	0	2.781
**D DEUTSCHE DOG EQ	2.363	0	2.363
**D HANDLIFE MULTIPLICATOR DEVELOPED INTERNATIONAL INDEX ETF	25.433	0	25.433
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712
**D LFP 1 GLOBAL EQUITIES FUND	2.500.867	0	2.500.867
**D MOTHER CARRINI HEALTH FOUNDATION INC	12.767	0	12.767
**D INVESCO MARKETS II FIC	19.816	0	19.816
**D GLOBEFLEX INTERNATIONAL ALL CAP COMINGLED TRUST	122.633	0	122.633
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	82.748	0	82.748
**D TEXAS UTILITIES QUAL ROT PARTNERSHIP	3.994	0	3.994
**D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	17.372
**D SHELL CANADA 2007 PENSION PLAN	1.019	0	1.019
**D IBOCCS GLOBAL SELECTIVE EQUITY FUND	32.037	0	32.037
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	1
**D MICHELLE LUND REV TRUST	416	0	416
**D ELIZABETH E RIORDAN	1.955	0	1.955
**D BRUCE P DICKNER TRUST MAMER INTL	746	0	746
**D BPB INVESTMENT LP	890	0	890
**D CHARLES A FEAGIN 2012 TRUST FBO MOR	3.362	0	3.362
**D ELISABETH ROSSMAN	783	0	783
**D PARCELLI FOUNDATION INC	1.466	0	1.466
**D SUNNAPPY HOLDINGS LLC	1.060	0	1.060
**D CAROL J BARNETT CHARITABLE REMAIND 10571068350	4.682	0	4.682
**D CAROL J BARNETT CROT II	2.486	0	2.486
**D RED BLAZER INVESTMENTS VENTURE LLC	3.840	0	3.840
**D OFUS FINANCIAL LLC	7.309	0	7.309
**D L BUONARRO TRUST T SMITH SR	6.151	0	6.151
**D DORIS CHRISTOPHER	26.876	0	26.876
**D MS DEPENDANTS ANNUITY FUND	20.316	0	20.316
**D SCOTT GARRETT	1.390	0	1.390
**D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	0	3.768
**D CATHERINE KING	878	0	878
**D JOHN MCCARTNEY	1.401	0	1.401
**D GAIL MCCLACHLAN	2.432	0	2.432
**D L SHIGLEY REV TR II 18 04 MAWER ADR	1.508	0	1.508
**D MORRIS 1992 GIFT TRUST	2.210	0	2.210

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JOHN NEVINS	1.456	0	1.456
**D THOMAS P PRCHAL TR DTD 3 31 94 MAWER	1.537	0	1.537
**D JAMES C TUCKER TR DTD 6 18 92 MAWER	1.683	0	1.683
**D SUSAN ZUCKER	1.093	0	1.093
**D CHARLES FEAGIN	1.048	0	1.048
**D EXEC FAMILY TRUST M POND 11 FAMILY TRUST	1.822	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	93.066	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1	0	1
**D BNYM MELLON CP SL INTERNATIONAL STOCK INDEX FUND	1	0	1
**D BLACKROCK FUND MANAGERS LTD	3.382.864	0	3.382.864
**D 1895 FONDS FGR	84.201	0	84.201
**D 1895 FONDS STICHTING 1	36.229	0	36.229
**D COUNTY OF SANTA CLARA	11.547	0	11.547
**D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTFOLJE ADMINISTRATION AS	67.857	0	67.857
**D VIRTUS NFJ INTERNATIONAL VALUE FUND	64.932	0	64.932
**D PIONEER GLOBAL EQUITY FUND	47.906	0	47.906
**D PIONEER INTERNATIONAL EQUITY FUND	144.845	0	144.845
**D PIONEER MULTI ASSET INCOME FUND	157.520	0	157.520
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	1.651	0	1.651
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.554.341	0	3.554.341
**D FCI POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.128	0	4.128
**D SHELL NEDERLAND PENSIOENFONDS STICHTING	2.179	0	2.179
**D GOLDMAN SACHS ETF ICAV	77	0	77
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.548	0	7.548
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	27.925	0	27.925
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	2.639	0	2.639
**D ARIZONA STATE RETIREMENT SYSTEM	30.630	0	30.630
**D ARIZONA STATE RETIREMENT SYSTEM	46.754	0	46.754
**D 1973 IRREVOCABLE TRUST OF CD REYERHAEUSER	418	0	418
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	3.659	0	3.659
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	3.940	0	3.940
**D XTRACKERS MSCI KOSUAI EQUITY ETF	6.668	0	6.668
**D KNIGHTS OF COLUMBUS MASTER TRUST	13.069	0	13.069
**D IO CANBRIAM ESG INTERNATIONAL EQUITY ETF	9.988	0	9.988
**D INVESTINGFORINGEN SPARINVEST INDEX EUROPA GROWTH KL	7.983	0	7.983
**D CITY RETIREMENT SAVINGS PLAN	22.510	0	22.510
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	50.164	0	50.164
**D THE ESB PENSION FUND	13.403	0	13.403
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	2.978	0	2.978
**D STATE OF WISCONSIN INVESTMENT BOARD	166.002	0	166.002
**D AIB GROUP IRISH PENSION SCHEME	16.272	0	16.272
**D BANK OF KOREA	2	0	2
**D BANK OF KOREA	1	0	1
**D THE ARCHDIOCESE OF BARTFORD INVESTMENT TRUST	180	0	180
**D INTERNATIONAL EQUITY FUND	9.441	0	9.441
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	1.262	0	1.262
**D STIEMENS DIVERSIFIED GROWTH	19.588	0	19.588
**D STIEMENS PMU EQUITIES	50.548	0	50.548
**D INVESCO CANADIAN PREMIER BALANCED FUND	178.843	0	178.843
**D INVESCO CANADIAN PREMIER BALANCED CLASS	64.903	0	64.903

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2 De* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.089 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 Azionisti in proprio: 0 Azionisti in delega:
 Azionisti: 2.089 Teste: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**D INVESCO CORE CANADIAN BALANCED CLASS	16.059	0	16.059
**D FLORIDA RETIREMENT SYSTEM	50.918	0	50.918
**D INVESCO EQV INTERNATIONAL EQUITY CLASS	217.248	0	217.248
**D INVESCO INTERNATIONAL GROWTH FUND	80.574	0	80.574
**D INVESCO EUROPLUS FUND	307.436	0	307.436
**D KAPITALFORENINGEN INVEST GLOBAL AKTIER III	17.770	0	17.770
**D INVESTINGSFORENINGEN NYKREDIT INVEST ENDRGS	17.141	0	17.141
**D INVESTINGSFORENINGEN NYKREDIT INVEST ENDRGS	6.403	0	6.403
**D ERIC INSURANCE EXCHANGE	94.643	0	94.643
**D INTERNATIONALE APTFALMLAGESBESCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	20.000	0	20.000
**D WILMINGTON INTERNATIONAL FUND	62.275	0	62.275
**D INVESCO MARKETS III PLC	1.683	0	1.683
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	16.321	0	16.321
**D INVESCO FISE RAFI DEVELOPED MARKETS EX U S ETF	8.124	0	8.124
**D GREAT WEST INTERNATIONAL GROWTH FUND	86.387	0	86.387
**D AMG THESQUARE GLOBAL SMALL CAP FUND	300	0	300
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	5.619	0	5.619
**D NAN GIG EUROPEAN EQUITY ALTERNATIVE	1.683	0	1.683
**D BLACKROCK LIFE LIMITED	10.326	0	10.326
**D BLACKROCK COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	0	10.743
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	1.165	0	1.165
**D GREAT WEST INTERNATIONAL INDEX FUND	48.990	0	48.990
**D QUALITY EDUCATION FUND	28.519	0	28.519
**D TEXTRON INC MASTER TRUST	6.270	0	6.270
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	40.145
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AF 7 EQUITY FUND	730.885	0	730.885
**D ADVANCED SERIES TRUST AS1 INTERNATIONAL GROWTH PORTFOLIO	13.023	0	13.023
**D ENSIGN PEAK ADVISORS INC	286.205	0	286.205
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	2.472
**D BLACKROCK GLOBAL FUNDS	7.595.429	0	7.595.429
**D DIVERSIFIED INTERNATIONAL FUND	856.016	0	856.016
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INVE	50.395	0	50.395
**D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	0	28.327
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	0	3.784
**D STANLIB FUNDS LIMITED	250	0	250
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156	0	16.156
**D ABB PENSION FUND	2.018	0	2.018
**D SIEMENS ABSOLUTE RETURN	13.182	0	13.182
**D STICHTING SPOORWEGPENSIOENFONDS	11.110	0	11.110
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266	0	1.266
**D IA CLARINGTON GLOBAL VALUE FUND	4.830	0	4.830
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502	0	38.502
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	0	74.371
**D STICHTING PENSIOENFONDS ABP	8.276.436	0	8.276.436
**D HAND COMPOSITE EMPLOYEE BENEFIT TRUST	81.666	0	81.666
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL EFF	12.362	0	12.362
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	194.797	0	194.797
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	951	0	951
**D AXA MFS FINANCIAL DESIGNATED ACTIVITY CO	800.000	0	800.000
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY EFF	154.817	0	154.817
**D PNC BANK NA AS CUSTODIAN	40.990	0	40.990
**D VOYA INTERNATIONAL INDEX PORTFOLIO		0	

Azionisti: 2.089 Teste: 0 Azionisti in delega: 2.089 Pagina 18
 Azionisti in proprio: 0 Azionisti in delega: 2.089
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VOYA BALANCED PORTFOLIO	1.698	0	1.698
**D THE AMERICAN UNIVERSITY IN CAIRO	2.901	0	2.901
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	0	26.430
**D THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	29.511	0	29.511
**D INCARNATE WORD CHARITABLE TRUST	34.137	0	34.137
**D ARIZONA ESPRNS TRUST	81.461	0	81.461
**D DMS INVESTMENT GMEH ON BEHALF OF DMS FONDS BPT	89.366	0	89.366
**D SEMRA ENERGY PENSION MASTER TRUST	8.066	0	8.066
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	3.087	0	3.087
**D INVESTINGFORNENGEN LAEGERNES INVEST LI AKTIER GLOBALE	16.979	0	16.979
**D KAPITALFORNENGEN LAEGERNES INVEST KIL AKTIER GLOBALE INDEMNKREDIT PORTEFOLJE ADMINISTRATION AS	288.614	0	288.614
**D BLACKROCK LIFE LTD.	45.928	0	45.928
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	26.755	0	26.755
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	396	0	396
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	52.405	0	52.405
**D MI FONDS K12	57.333	0	57.333
**D STANDARD BANK OF SOUTH AFRICA LTD	152.973	0	152.973
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	5.588	0	5.588
**D PANAGORA GROUP TRUST	1.543	0	1.543
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.572.483	0	1.572.483
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	374.405	0	374.405
**D CALIFORNIA HOMOWORKERS FIELD PENSION TRUST	324.683	0	324.683
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	7.169	0	7.169
**D BELL SOUTH CORP RFA VERA TRUST	27.177	0	27.177
**D EUROPEAN CENTRAL BANK	554	0	554
**D EATON VANCE MANAGEMENT	15.043	0	15.043
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	2.923	0	2.923
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	8.434	0	8.434
**D SHELL PENSION TRUST	852	0	852
**D EASTSPRING INVESTMENTS	34.621	0	34.621
**D EUROPEAN CENTRAL BANK	26.807	0	26.807
**D USS CAYMAN TRUST 1 UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	1.760.328	0	1.760.328
**D VIRTUS KAR INTERNATIONAL SMALL CAP FUND	43.666	0	43.666
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	7.986	0	7.986
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.803	0	11.803
**D FLORIDA GLOBAL ROYTY FUND LLC	590	0	590
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	30.298	0	30.298
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	287.321	0	287.321
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	25.698	0	25.698
**D STICHTING PENSIONFONDS UWV	1.006	0	1.006
**D NATIONAL TREASURY MANAGEMENT AGCY	5.345	0	5.345
**D NSP MONTICELLO MINNESOTA RETAIL	3.427	0	3.427
**D NSP MINNESOTA PEABIE I RETAIL QUALIFIED TRUST	4.062	0	4.062
**D NSP MINNESOTA PEABIE II	5.100	0	5.100
**D INTERNATIONAL KAPITALANLAGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	336.043	0	336.043
**D VANGUARD INTL HIGH DIV YLD INDEX FD	37.090	0	37.090
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	7.665	0	7.665
**D DEAM FONDS ZDV	140.004	0	140.004
**D FIDELITY SAU INTERNATIONAL INDEX FUND	160.995	0	160.995
**D VIRTUS TACTICAL ALLOCATION FUND	2.211	0	2.211
**D AUBION GLOBAL EQUITY FUND	50.162	0	50.162
**D AZL INTERNATIONAL INDEX FUND		0	

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	10.889	0	10.889
**D ES RIVER AND MORGENTHAU GLOBAL RECOVERY FUND	51.813	0	51.813
**D JOHN DEERE PENSION TRUST	18.117	0	18.117
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	0	76.035
**D NTC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	0	2.563
**D VANGUARD GLOBAL DIVIDEND FUND	44.309	0	44.309
**D VANGUARD GLOBAL EQUITY FUND	7.326	0	7.326
**D BGC PRUDENTIAL EUROPEAN EQUITY FUND	40.697	0	40.697
**D BGC PRUDENTIAL EUROPEAN INDEX FUND	40.534	0	40.534
**D BGC PRUDENTIAL EUROPEAN TRUST FUND	153.907	0	153.907
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	193.767	0	193.767
**D ALABAMA TRUST FUND	153.641	0	153.641
**D COX ENTERPRISES INC MASTER TRUST	6.825	0	6.825
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	6.133	0	6.133
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VEGA TRUST	319.215	0	319.215
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	85.570	0	85.570
**D MAFFEE MSV LIFE PLC	48.176	0	48.176
**D SAUDI CENTRAL BANK	104.886	0	104.886
**D ALASKA PERMANENT FUND CORPORATION	19.080	0	19.080
**D KOOKMIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	30.662	0	30.662
**D IMET INKA FONDS	14.080	0	14.080
**D INKA BREAK	96.359	0	96.359
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	652.405	0	652.405
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	355.504	0	355.504
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	6.039	0	6.039
**D RETIREMENT BENEFITS INVESTMENT FUND	16.335	0	16.335
**D POOL REINSURANCE CO LTD	2.498	0	2.498
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.527	0	3.527
**D AMG TIMESQUARE INTERNATIONAL SMALL CAP FUND	211.613	0	211.613
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	967.781	0	967.781
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100	0	30.100
**D BLACKROCK SOLUTIONS FUNDS ICAV	119.826	0	119.826
**D PENSION RESERVES INVESTMENT TRUST FUND	87.450	0	87.450
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	0	1.240
**D THE HKSGAR GOVERNMENT SCHOLARSHIP FUND	309	0	309
**D YOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	31.379	0	31.379
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.906	0	134.906
**D DORE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.385	0	308.385
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	0	1.724.400
**D ADVANCE PLANNING LIMITED	2.284	0	2.284
**D DIGNITY FIRE ARRANGEMENT LIMITED	3.280	0	3.280
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.306	0	913.306
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	0	6.657
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	0	103.800
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	2.437	0	2.437
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	9.455	0	9.455
**D HSBC INTERNATIONAL EQUITY INDEX FUND	1	0	1
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	2.437	0	2.437
**D OPS GROUP TRUST	1	0	1
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	81.522	0	81.522
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HEET	5.035	0	5.035
	1.634	0	1.634

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata sulla polarizzazione assiale)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.089 Teste: 0 Azionisti in delega: 2.089

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ALTE LEITZIGER TRUST INVESTMENT GESELLSCHAFT MBH	5.785	0	5.785
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	8.425
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	0	3.784
**D EGIM OMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302	0	2.302
**D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
**D MIDDLETOWN WORKS HOURLY AND SALARIED UNION	2.865	0	2.865
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	99.739
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	19.356
**D FRANKLIN TEMPLETON TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	3.450.000
**D FRANKLIN TEMPLETON VAILABE INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	72.000
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161	0	12.161
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	188.524	0	188.524
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	800.000	0	800.000
**D GRANDEUR PEAK INTERNATIONAL	237.729	0	237.729
**D GRANDEUR PEAK GLOBAL REACH FUN	15.304	0	15.304
**D SEI GLOBAL MASTER FUND PAC THE	4.417	0	4.417
**D GRANDEUR PEAK INTERNATIONAL ST	1.552	0	1.552
**D GRANDEUR PEAK GLOBAL STALWARTS	20.873	0	20.873
**D AB SICAV III - DYNAMIC ALL WAR	10.818	0	10.818
**D KOKUSAI EQUITY INDEX FUND	16.550	0	16.550
**D MORGAN STANLEY PATHWAY FUNDS	136.870	0	136.870
**D NETZLER UNIVERSAL TRUST	31.554	0	31.554
**D WMC GL OLT GR FD	4.428	0	4.428
**D BRIDGE BUILDER INTERNATIONAL E	1.275	0	1.275
**D CUSTODY BANK OF JAPAN	5.891	0	5.891
**D FINANCIAL INVESTORS TRUST	120.184	0	120.184
**D FINANCE BUILDER TAY MANAGED	390.850	0	390.850
**D BLACKROCK EUROFUNI	132.052	0	132.052
**D NETZLER INTERNATIONAL INVESTME	3.856	0	3.856
**D BLACKROCK GLOBAL ALLOCATION FU	1.067	0	1.067
**D BLACKROCK ADVANTAGE GLOBAL FUN	32.844	0	32.844
**D BLACKROCK GLOBAL ALLOCATION PO	125.778	0	125.778
**D BLACKROCK GLOBAL ALLOCATION VI	4.595	0	4.595
**D MORGAN STANLEY PATHWAY	17.669	0	17.669
**D GREEN TREE FUND A SERIES TRUST	43.587	0	43.587
**D CIPAV ALOIS	183.212	0	183.212
**D UP 6 A	94.934	0	94.934
**D SOGSCAP ACTIONS - MID CAP	19.521	0	19.521
**D SG BLACKROCK ACTIONS EURO I	557.588	0	557.588
**D SG ACTIONS MONDR SELECTION	44.916	0	44.916
**D LYXOR FTSE MIB UCITS ETF	42.482	0	42.482
**D LYXOR MSCI EUROPE UCITS ETF	13.758	0	13.758
**D SEB EUROFONDS THEODOR	75.795	0	75.795
**D SEB EUROFONDS THEODOR-HEUS	18.117	0	18.117
**D ETOLLE ACTIONS INTERNATIONALES	10.112	0	10.112
**D OFI INVEST ESG EHQ EQUITY SMA	385.899	0	385.899
**D LYXOR-MSCI EMU ESG BRDD CTS	41.924	0	41.924
**D LYX IND ED-LYXOR CORE STOXX EU	20.052	0	20.052
**D MULTI UNITS LUX-LYXOR CORE MSC	2.047.166	0	2.047.166
**D LYXOR CORE MSCI WORLD (GR) UCI	12.421	0	12.421
**D MLI LUX - LYXOR EHQ STOXX BANK			
**D WUJ- LXX FTSE IT ALL CAP PIR 2			

Azionisti: 2.089 Teste: 0 Azionisti in delega: 2.089
 Azionisti in proprio: 0

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 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MUL-LY MSCI EU ESG C W CIB DR	0	0	201
**D MUL-LYXOR MSCI WORLD CLIMATE C	2.361	0	2.361
**D MUL-LYX NET ZERO 2050 SF WORLD	1.883	0	1.883
**D MUL-LYX NET ZERO 2050 SF EUROP	8.439	0	8.439
**D LIF-LYXOR MSCI WORLD CATROL PR	7.477	0	7.477
**D MUL-LYX NET ZERO 50 SF EUROZ C	333.947	0	333.947
**D ASI PROG AZ INWELL ARTIFIC	89.620	0	89.620
**D AM SF-EDR EQU OPTIMAL VOLAT	24.481	0	24.481
**D LYXINDEX FOND - LYXOR MSCI EMU	18.481	0	18.481
**D NORGES BANK	61.794	0	61.794
**D GOVERNMENT OF NORWAY	770.287	0	770.287
**D MGC INVESTMENTS, LLC LIMITED	67.959	0	67.959
**D ERSTE-SPARINVEST KAPITALANLAGESSELTSCHAFT M.B.H.	34.125	0	34.125
**D EQUISUPER	20.945	0	20.945
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	0	257.502
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	80.311	0	80.311
**D DIGITAL FUNDS STARS EUROZONE	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE EX-UK	107.749	0	107.749
**D DIGITAL FUNDS STARS EUROPE	29.663	0	29.663
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	99.431	0	99.431
**D UBS (LUX) KEY SELECTION SICAV	9.772	0	9.772
**D MIGROS BANK (LUX) FONDS 50	1.560	0	1.560
**D MIGROS BANK (LUX) FONDS INTERSTOCK	1.280	0	1.280
**D UBS (LUX) SICAV 1	403	0	403
**D MIGROS BANK (LUX) FONDS 30	1.380	0	1.380
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	223.155	0	223.155
**D MIGROS BANK (LUX) FONDS 40 (EUR)	1.880	0	1.880
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715	0	41.715
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT ETF EQUITY (USD)	3.312	0	3.312
**D STRATEGY SICAV	3.911	0	3.911
**D UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.701	0	3.701
**D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	2.115	0	2.115
**D LGTASUPER	35.652	0	35.652
**D MTA SUPERANNUATION FUND	315.907	0	315.907
**D PRIME SUPER	3.957	0	3.957
**D UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222	0	110.222
**D SUNCORE FUNDS PTY LTD	2.506	0	2.506
**D VISION POOLED SUPERANNUATION TRUST	7.832	0	7.832
**D CREDIT SUISSE FUNDS AG	10.820	0	10.820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	139.591	0	139.591
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE MELIT	10.582	0	10.582
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	20.655	0	20.655
**D DELA EQUITY FUND 1	17.188	0	17.188
**D LEGAL AND GENERAL CCF	38.440	0	38.440
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.929	0	839.929
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	285.203	0	285.203
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	22.721	0	22.721
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	1.078	0	1.078
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	12.690	0	12.690
**D WHEELS COMMON INVESTMENT FUND.	1.344	0	1.344

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Delegato alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla polizza assicurativa)

R* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

2.089

Teste:

0 Azionisti in delega

Azionisti:

Azionisti in proprio:

2

2.089

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

Cognome	Tot. Voti	Proprio	Delega
**D STICHTING BEDRIJFTAKPENSIOENFONDS VOOR DE DETALHANDEL	49.683	0	49.683
**D ANDRA AP-FONDEN	525.650	0	525.650
**D HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	47.430	0	47.430
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	4.166.696	0	4.166.696
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	17.744	0	17.744
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	145.836	0	145.836
**D JUPITER EUROPEAN SMALLER COMPANIES FUND.	34.075	0	34.075
**D JUPITER EUROPEAN EQUITY INDEX TRUST	301.614	0	301.614
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	3.157	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247	0	7.247
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	34.679	0	34.679
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND	617.950	0	617.950
**D JUPITER EUROPEAN FUND.	9.695.627	0	9.695.627
**D ARTEMIS EUROPEAN FUND.	152.755	0	152.755
**D PERMANENT FUND INVESTMENTS LLC	7.733	0	7.733
**D CARD UNIT TRUST	14.106	0	14.106
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.851	0	3.851
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577	0	4.577
**D BARINGS INTERNATIONAL UMBRELLA FUND	66.804	0	66.804
**D TRELIGGA PUBLIC LIMITED COMPANY.	569.251	0	569.251
**D LEGAL & GENERAL UCIV.	1.125	0	1.125
**D NORTHERN TRUST UCITS FGR FUND	76.308	0	76.308
**D VERDIPAPIFONDET KLP AKS/EUROPA INDEKS 1	29.519	0	29.519
**D VERDIPAPIFONDET KLP AKS/GLOBAL INDEX 1	98.343	0	98.343
**D STICHTING BLIJF SKY LIQUID ASSET FUNDS	9.809	0	9.809
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.500	0	9.500
**D NORTHERN TRUST COMMON RATE INDEX FUND - LENDING	30.540	0	30.540
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820	0	12.820
**D SUTHER HEALTH MASTER RETIREMENT TRUST	32.173	0	32.173
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	64.000	0	64.000
**D SUTHER HEALTH	48.000	0	48.000
**D BAKER HUGHES INCORPORATED MASTER TRUST	180.107	0	180.107
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	35.829	0	35.829
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.020	0	6.020
**D NEW IRELAND ASSURANCE COMPANY PLC.	6.045	0	6.045
**D BSSP INTERNATIONAL EQUITIES TRUST	469.297	0	469.297
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	8.788	0	8.788
**D BT WHOLESALE MULT-MANAGER INTERNATIONAL SHARE FUND	104.961	0	104.961
**D BT INTERNATIONAL SHARES INDEX FUND	47.788	0	47.788
**D STICHTING PENSIOENFONDS SAGITTARIUS	15.009	0	15.009
**D STICHTING HEINEKEH PENSIOENFONDS	2.098	0	2.098
**D STICHTING PMS PENSIOENFONDS	15.161	0	15.161
**D STICHTING PMS PENSIOENFONDS	143.057	0	143.057
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650	0	503.650
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	182.811	0	182.811
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	5.566	0	5.566
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUNDS	309.983	0	309.983
**D COLONIAL FIRST STATE WHOLESAL INDEXED GLOBAL SHARE FUND.	26.442	0	26.442
**D COLONIAL FIRST STATE INVESTMENT FUND 50	10.546	0	10.546
**D COMMONWEALTH GLOBAL SHARE FUND 30	2.977	0	2.977
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	0	3.565

Pagina 23

2 D5* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.089 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle postezionic assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.089 Teste: 0

Azionisti in proprio: 0 Azionisti in delega: 2.089

LISTA ESITO DELLE VOTAZIONI

Argomento: S. Determinazione del numero degli Amministratori

Cognome	Tot. Voti	Proprio	Delega
**D THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	5.950	0	5.950
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	13.054	0	13.054
**D S. FORBES WALTON 2010 TRUST	2.820	0	2.820
**D INTERNATIONAL GROWTH FUND	345.000	0	345.000
**D S. FORBES WALTON 2409 GRNT NO. 4 ARTICLE II TRUST	2.187	0	2.187
**D NINE MILE POINC NOT QUALIFIED PARTNERSHIP	3.600	0	3.600
**D MOZILLA CORPORATION	1.960	0	1.960
**D METLIFE 401(K) PLAN TRUST	346.618	0	346.618
**D NORTHERN TRUST COMMON SAFE INDEX FUND NON-LEADING	83.967	0	83.967
**D R.E. GUINA NUCLEAR POWER PLANT UNQUALIFIED FUND	1.200	0	1.200
**D MERRIAN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE M&R	28.602	0	28.602
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.606	0	3.606
**D JPM TRUST NO. 3 END 9/19/02...	3.508	0	3.508
**D JASHUA GREEN CORPORATION	1.082	0	1.082
**D IBM PERSONAL PENSION PLAN TRUST	1.543	0	1.543
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.400	0	1.400
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	0	1.100
**D THE TRUBB CORPORATION MASTER RETIREMENT TRUST	78.103	0	78.103
**D ALM 2010 FAMILY TRUST	33.405	0	33.405
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.546	0	4.546
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	0	618.214
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	7.067
**D THE FONDO DE PENSÕES	6.241	0	6.241
**D DIMASTY INVEST LTD	1.354	0	1.354
**D DILON MARKETABLE SECURITIES COMMON TRUST FUND.	780	0	780
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860	0	2.860
**D HASLER FAMILY INVESTMENT PARTNERSHI	202	0	202
**D HATHORN EQ LLC	7.687	0	7.687
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D ASCENSION ALPHA FUND LLC.	3.322	0	3.322
**D MELKE PARTNERSHIP	1.208	0	1.208
**D METIS EQUITY TRUST.	8.323	0	8.323
**D LTV INVESTMENTS LLC	37.058	0	37.058
**D LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL & GENERAL MSCI SAFE FUND LLC	43.373	0	43.373
**D INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819
**D PRO-GEN INVESTMENTS LLC	568	0	568
**D PELICAN FUND LP	139.078	0	139.078
**D CINDY SPRINGS LLC.	48.975	0	48.975
**D SENTINEL INTERNATIONAL FUND	1.064	0	1.064
**D FCM INTERNATIONAL LLC	2.451	0	2.451
**D WAM INVESTMENTS LLC	626	0	626
**D GLOBAL BOND FUND	21.276	0	21.276
**D THYSSEN GLOBAL INVESTMENTS CORP.	581	0	581
**D STRATEGIC GLOBAL BALANCED TRUST	659	0	659
**D MFC INTERNATIONAL FUND LLC	1.930	0	1.930
**D K INVESTMENTS SH LIMITED.	63.462	0	63.462
**D LEGAL & GENERAL MSCI SAFE SL FUND LLC	47.959	0	47.959
**D GOVERNMENT OF GUAM RETIREMENT FUND	59.158	0	59.158
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	0	2.337

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNITED NATIONS JOINT STAFF PENSION FUND.	666.936	0	0
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.089	0	0
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.348	0	0
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	40.785	0	0
**D CHEVRON UK PENSION PLAN	3.659	0	0
**D MINERWORKERS' PENSION SCHEME	36.076	0	0
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	38.884	0	0
**D FIDELITY ADVISOR SERIES VILL: FIDELITY ADVISOR OVERSEAS FUND	219.563	0	0
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968	0	0
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	291.635	0	0
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	881.407	0	0
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140	0	0
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.536	0	0
**D HAFORS LIMITED	195.559	0	0
**D NEW ZEALAND SUPERANNUATION FUND.	2.653	0	0
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	0	0
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	0	0
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	0
**D MERCER OSS TRUST	416.009	0	0
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	0
**D NT WORLD GREEN TRANSITION INDEX FUND	538	0	0
**D DIC LISTED EQUITIES FUND	112.210	0	0
**D ARDEVORA GLOBAL SHARES FUND	28.472	0	0
**D AUSTRALIAN CAPITAL TERRITORY	16.190	0	0
**D OIC INTERNATIONAL EQUITIES FUND.	4.326	0	0
**D OIC INTERNATIONAL EQUITIES FUND.	25.870	0	0
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	3.995	0	0
**D FISHER INVESTMENT: AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	9.408	0	0
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	17.553	0	0
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	12.393	0	0
**D THE LAURIE M. TISCH FOUNDATION INC	4.103	0	0
**D STEUART L. WALTON FAMILY TRUST END 03/19/13	6.478	0	0
**D JOHN T. WALTON FAMILY TRUST	182.487	0	0
**D HRM TESTAMENTARY TRUST NO. 3	4.659	0	0
**D MORIUS LIFE LIMITED	8.673	0	0
**D HRM TESTAMENTARY TRUST NO. 10...	417	0	0
**D HRM TRUST NO. 2 USD 01/17/03	4.319	0	0
**D STEELWORKERS PENSION TRUST	98.164	0	0
**D HRM TRUST NO. 3 USD 01/17/03	3.879	0	0
**D HRM TESTAMENTARY TRUST NO. 2	2.885	0	0
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.590	0	0
**D THE NEOURS FOUNDATION	1.718	0	0
**D NEOURS FOUNDATION	562	0	0
**D JTW TRUST NO. 2 USD 9/19/02...	3.079	0	0
**D JTW TRUST NO. 5 USD 9/19/02...	1.846	0	0
**D THE MEDICAL AND GENERAL DEFENCE UNION OF SCOTLAND	1.344	0	0
**D STATE OF IDHO EMPLOYMENT FUND INVESTMENT BOARD.	1.344	0	0
**D JTW TRUST NO. 1 USD 9/19/02	58.851	0	0
**D S. ROBSON WALTON 1909 CHILDRENS TRUST	2.351	0	0
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	1.340	0	0
**D WORTHEN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	135.559	0	0
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	1.279.501	0	0
	6.124	0	0

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2 De* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (voazione effettuata alla porzione esistita)

2.089 Azionisti in delega.

Azionisti:

2.089 Teste:

0 Azionisti in proprio:

Ri* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

Corporone	Tot. Voti	Proprio	Delega
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	7.688	0	7.688
**D CONSTELLATION STRATFORD QUALIFIED FUND	2.472	0	2.472
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	106.656	0	106.656
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D COSENTINA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST.	13.302	0	13.302
**D ESSENTIA HEALTH	3.204	0	3.204
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	530	0	530
**D GUSTIC FIBROSIS FOUNDATION	15.597	0	15.597
**D HANSTET TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	907.412	0	907.412
**D HARDING LORNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	2.153
**D HORNWELL SAVINGS AND OWNERSHIP PLAN MASTERS TRUST	32.851	0	32.851
**D HARDING LORNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.194	0	1.194
**D ARVEST FOUNDATION	394	0	394
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	35.914	0	35.914
**D BOI SCOUTS OF AMERICA MASTER PENSION TRUST	100.978	0	100.978
**D CITY OF FRESNO RETIREMENT SYSTEMS.	249.356	0	249.356
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.507	0	12.507
**D ALFRED I. DUFONT CHARITABLE TRUST	12.501	0	12.501
**D CSAA INSURANCE EXCHANGE	1.854	0	1.854
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	86.186	0	86.186
**D SPARKAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	484.885	0	484.885
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	6.152	0	6.152
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715	0	27.715
**D LILHUIS MUNICIPAL RETIREMENT FUND	62.418	0	62.418
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	168.902	0	168.902
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	46.561	0	46.561
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	999.177	0	999.177
**D WYOMING RETIREMENT SYSTEM	17.064	0	17.064
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	8.148	0	8.148
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	1.165	0	1.165
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	382.696	0	382.696
**D USAA GENERAL INDEMNITY COMPANY	2.632	0	2.632
**D USAA CASUALTY INSURANCE COMPANY	4.139	0	4.139
**D UTAH STATE RETIREMENT SYSTEMS	7.607	0	7.607
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	84.087	0	84.087
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	175.990	0	175.990
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	1.181	0	1.181
**D NAV CANADA PENSION PLAN	375.249	0	375.249
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	51.932	0	51.932
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	540.682	0	540.682
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	709	0	709
**D LONDON IGES CIV AUTHORISED CONTRACTUAL SCHEME.	1.701	0	1.701
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	11.111	0	11.111
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	647.031	0	647.031
**D ASSET MANAGEMENT EXCHANGE CCF	3.007	0	3.007
**D UBS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	147.432	0	147.432
**D UBS COMMON CONTRACTUAL FUND.	909	0	909
**D AUSTRALIAN RETIREMENT TRUST	2.535	0	2.535
**D THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	579.727	0	579.727
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	51.160	0	51.160
**D FIDELITY INVESTMENT TRUST:FIDELITY INTERNATIONAL DISCOVERY K	70.906	0	70.906
	125.350	0	125.350

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D.F. delega alla persona fisica sopra indicata con il numero della scheda magnetica

*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

R.L. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2

2.089

Azionisti: 2.089 Teste: 0 Azionisti in delega.

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	534,408	0	534,408
**D MERSEYSIDE PENSION FUND	810	0	810
**D KOMMUNAL LANDSPENSIOENSKASSE GUENSDIG FORSKRINGSSELSKAP	63,171	0	63,171
**D STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	2,444	0	2,444
**D STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	6,559	0	6,559
**D STICHTING BEDRIJF:TAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	24,516	0	24,516
**D UNIVEST	13,004	0	13,004
**D STICHTING PENSIOENFONDS PGR	102,408	0	102,408
**D STICHTING BEDRIJF:TAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20,020	0	20,020
**D MELCHIOR SELECTED TRUST	1,545,091	0	1,545,091
**D ROBECO INSTITUTIONAL UMBRELLA FUND	18,395	0	18,395
**D WOLF CREEK INVESTORS (BENINDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	222,978	0	222,978
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321,842	0	321,842
**D PRELUDE STRUCTURED ALTERNATIVES MASTER FUND LP	1,398	0	1,398
**D MAN MULTI-STRATEG MASTER FUND MAPLES CORPORATE SERVICES LIMITS	395	0	395
**D EIG EUROPEAN LONG-SHORT FUND	342	0	342
**D AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	214	0	214
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C	10,362	0	10,362
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	5,050	0	5,050
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS L.L.C	32,428	0	32,428
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	183,549	0	183,549
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	18,783	0	18,783
**D C&L GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	347	0	347
**D C&L ALL STRATEGIES FUND	7	0	7
**D C&L MULTI-STRATEGY FUND	15,485	0	15,485
**D THE DAVID A DUFFIELD TRUST USD 07/14/88	2,432	0	2,432
**D WRIGHT VENTURES LLC	886	0	886
**D CM GRAY LLC	650	0	650
**D ROSEBONE LLC	2,499	0	2,499
**D L&T SELECT FUNDS	8,600	0	8,600
**D VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38,202	0	38,202
**D DANSKE INVEST SICAV - GLOBAL INDEX	21,154	0	21,154
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1,603	0	1,603
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	53,112	0	53,112
**D CMA INDEXED GLOBAL SHARE FUND	2,167	0	2,167
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	1,306,000	0	1,306,000
**D FIDELITY OVERSEAS FUND	4,669,000	0	4,669,000
**D FIDELITY VIE OVERSEAS PORTFOLIO	1,045,599	0	1,045,599
**D COLONIAL FIRST STATE FUND 96	77,521	0	77,521
**D JOHN HANCOCK FUND III INTERNATIONAL GROWTH FUND	4,422,512	0	4,422,512
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	22,882	0	22,882
**D JPM-MED CORE GLOBAL EQ TILT	14,926	0	14,926
**D THE JUPITER GLOBAL FUND SICAV	2,590,000	0	2,590,000
**D MS HORIZONS MULTICLASS GLOBAL PRUDENTE FUND	402	0	402
**D COLONIAL FIRST STATE INVESTMENT FUND 121	220,196	0	220,196
**D SCHWAR INTERNATIONAL INDEX FUND	335,794	0	335,794
**D SCHWAR FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	39,746	0	39,746
**D ABERDEEN STANDARD SICAV II	2,800,189	0	2,800,189
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1,046,738	0	1,046,738
**D IRISH LIFE ASSURANCE PLC	60,093	0	60,093
**D IRISH LIFE ASSURANCE PLC	94,638	0	94,638
**D IRISH LIFE CLIMATE FOCUSED FUND	2,096	0	2,096

LISTA ESITO DELLE VOTAZIONI

Oggetto: **S. Determinazione del numero degli Amministratori**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D IIA - A-LIEZEQ	13.552	0	13.552
**D IIA - A-LIHYEG	15.140	0	15.140
**D IIA - A-LIGLOBR	1.131	0	1.131
**D IIA - A-LIGSCG	3.514	0	3.514
**D IIA - A-LIGLOBQ	5.240	0	5.240
**D IIA - A-LIHEIF	6.976	0	6.976
**D IIA-A-LIEMH	153.987	0	153.987
**D IIA-LA WORLD ESG SCREENED FUND	3.605	0	3.605
**D AEGON CUSTODY B.V.	202.803	0	202.803
**D STICHTING PENSIOENFONDS METRAL EN TECHNIEK WA SERVICES	69.723	0	69.723
**D STICHTING WA SERVICES	229.651	0	229.651
**D LARGE CAP INTL PORTFOLIO OF DFA INV	237.914	0	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	10.035	0	10.035
**D STICHTING WA SERVICES AMDELENFO ND	37.213	0	37.213
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	135.499	0	135.499
**D TSGX SOLACT ESG TBACO EX DMHG(3367)	8.638	0	8.638
**D LGAS SHF FUI WLD ESG DEV IDX(6734)	1.668	0	1.668
**D L AND G ASSUR PENS MONTLTD 1 LGHM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	17.879	0	17.879
**D L AND G ASSUR PENS MONTLTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY TSGN (5270	4.500	0	4.500
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	594.096	0	594.096
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	39.940	0	39.940
**D OESSEL COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	321	0	321
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	10.803	0	10.803
**D MANULIFE GLOBAL FUND.	882.672	0	882.672
**D INVESCO POOLED INVESTMENT FUND - EUROPE FUND	36.025	0	36.025
**D TRANSAMERICA AIM INTERNATIONAL GROW	161.550	0	161.550
**D NMBE/NIK KOKUSAI-H 935026	14.959	0	14.959
**D NMBE/NIK KOKUSAI-H 935034	23.540	0	23.540
**D BERESFORD FUNDS ICAY	1.495	0	1.495
**D SLIC II - STANDARD LIFE INVESTMENTS	2.329	0	2.329
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	341.275	0	341.275
**D CBI MEGROUP INVESTMENTS FUNDS PLC- GLOBAL BEHAVIOURAL FUND	98.200	0	98.200
**D ABERDEEN STANDARD OBIC II - ASI EUROPE EX UK INCOME EQUITY FUND	18.163	0	18.163
**D STICHTING EGM DEPOSITARY	208.198	0	208.198
**D PRINCIPAL MFF EUROPEAN EQUITY FUND	246.358	0	246.358
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	24.709	0	24.709
**D STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER	2.097	0	2.097
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.722.443	0	2.722.443
**D TWO SIGMA INTERNATIONAL CORE	4.821.033	0	4.821.033
**D THREADNEEDLE INVESTMENT FUNDS ICVC	1.067.543	0	1.067.543
**D ABERDEEN STANDARD OBIC III - ASI DYNAMIC MULTI ASSET GROWTH	36.300	0	36.300
**D TWO SIGMA WORLD CORE FUND LP	3.513.417	0	3.513.417
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	396	0	396
**D WALDEN INTERNATIONAL EQUITY FUND	30.200	0	30.200
**D SLIC ER EX UK SM CM FD XESC	95.902	0	95.902
**D SAMSUNG GLOBAL CORE EQUITY FUND	42.700	0	42.700
**D LAIVIJAS BANKA	201.374	0	201.374
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	2.069	0	2.069
**D CITITRUST LIMITED	5.261	0	5.261
	104.859	0	104.859
	12.638	0	12.638

LISTA ESITO DELLE VOTAZIONI

Oggetto: **5. Determinazione del numero degli Amministratori**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	3.765	0	3.765
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	7.032	0	7.032
**D CITIKRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS--BLACKROCK WORLD EQUITY INDEX FUND	5.655	0	5.655
**D HOSTPLUS POOLED SUPERANNUATION TRUST	25.033	0	25.033
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	31.989	0	31.989
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	526	0	526
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	167.168	0	167.168
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	33.835	0	33.835
**D UAPP - BLACK ROCK PASSIVE EQUITY	2.568	0	2.568
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	4.903	0	4.903
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2.795	0	2.795
**D CURIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	3.089	0	3.089
**D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	152	0	152
**D XANTUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	5	0	5
**D AHL EVOLUTION LTD SHAMMAINE BERKELEY ARGONAUT LTD	26.820	0	26.820
**D AHL ALPHA MASTER LIMITED C/O CITIC TRUSTEES (CAYMAN) LIMITED	4.102	0	4.102
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	3.754	0	3.754
**D AHL INSTITUTIONAL SERIES 3 LTD	1.793	0	1.793
**D MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	416	0	416
**D MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	23	0	23
**D MAN INSIGHT LIMITED	5	0	5
**D CAISSE DE RETRAITE D'HYDRO-QUEBEC	1	0	1
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORE - MANULIFE WORLD INV.	143.483	0	143.483
**D MANULIFE TAX-MANAGED GROWTH FUND	5.600	0	5.600
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598	0	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND	1	0	1
**D HEXAVEST CLIMATE FOCUS FUND	2.902	0	2.902
**D GSA INTERNATIONAL FUND	1	0	1
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D BIMCOR GLOBAL EQUITY POOLED FUND	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY.	120.507	0	120.507
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	19.995	0	19.995
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	23.302	0	23.302
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	1.431	0	1.431
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	7.505	0	7.505
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	14.647	0	14.647
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806	0	3.806
**D THE ENDEAVOUR II FUND.	1.240	0	1.240
**D THE WINNIPEG FOUNDATION	1	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN.	7.131	0	7.131
**D BELMC SAFE EQUITY INDEX FUND.	1	0	1
**D CCL Q 140/40 FUND.	335	0	335
**D STEADYHAND GLOBAL SMALL-CAP EQUITY FUND	48.600	0	48.600
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	992	0	992
**D MOORE GLOBAL INVESTMENTS LLC	935.770	0	935.770
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE.	3.667	0	3.667
**D ARROWSTREET CAPITAL CORLEY FUND LIMITED.	26.412	0	26.412
**D ENCADINE EQUITY MASTER FUND	388.436	0	388.436
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	3.997	0	3.997
**D MEDICLANUM BEST BRANDS - MEDICLANUM GLOBAL DEMOGRAPHIC OPFOR	88.121	0	88.121

Azionisti: 2.089 Teste: 0 Azionisti in delega: 0
 Azionisti in proprio: 0

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 2 DPr delega alle persona fisica sopra indicata con il numero della scheda magnetica
 2.089 **D delega alle persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	324.201	0	324.201
**D GRANAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	2
**D AMONDI DIVIDENDO ITALIAIR	365.000	0	365.000
**D AMONDI ACCUMULAZIONE ITALIA FIR 2023	31.000	0	31.000
**D AMONDI PRIVATE FINANZA DIGITALE 2025	37.736	0	37.736
**D EDR GLOBAL EQUITIES ROT - DEI	6.433	0	6.433
**D CRELAN INVEST DYNAMIC	7.445	0	7.445
**D CRELAN INVEST BALANCED	14.641	0	14.641
**D AMONDI INVEST CONSERVATIVE	2.303	0	2.303
**D AMONDI SIP GLOBAL ETHICAL EQUITIES	874	0	874
**D CORDUS WORLD EQUITIES QUALITY	13.875	0	13.875
**D G FUND - AVENIR SMALL CAP EURO	547.924	0	547.924
**D G FUND - TOTAL RETURN ALL CAP EUROPE	341.000	0	341.000
**D R MONTJOLY INVESTISSEMENTS FOOL AXA	18.300	0	18.300
**D LONVIA AVENIR MID-CAP EURO	50.286	0	50.286
**D LONVIA AVENIR MID-CAP EUROPE	212.984	0	212.984
**D NEF EURO EQUITY	812.495	0	812.495
**D AMONDI INDEX SOLUTIONS - AMONDI PRIME GLOBAL	218.374	0	218.374
**D AMONDI INDEX MSCI EUROPE	359	0	359
**D AMONDI MSCI WORLD ESG UNIVERSAL SELECT	1.378	0	1.378
**D STRUCTURA - PIONEER GLOBAL ESG GROWTH FUND	10	0	10
**D AMONDI INDEX SOLUTIONS - AMONDI PRIME EUROPE	7.430	0	7.430
**D AMONDI MSCI EMO ESG UNIVERSAL SELECT	513	0	513
**D AMONDI MSCI EUROPE EX UK	371	0	371
**D AMONDI MSCI EUROPE CLIMATE PARIS ALIGNED FAB	57.865	0	57.865
**D AMONDI INDEX MSCI WORLD	111.016	0	111.016
**D AMONDI FTSE MIB	5.151	0	5.151
**D AMONDI MSCI WORLD CLIMATE PARIS ALIG FAB	10	0	10
**D AMONDI PRIME EUROZONE	20.778	0	20.778
**D STRUCTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	36.347	0	36.347
**D AMONDI MSCI EUROPE	627	0	627
**D AMONDI MSCI EUROPE ESG UNIVERSAL SELECT	475	0	475
**D INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	454.297	0	454.297
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	9.706	0	9.706
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	2.143.646	0	2.143.646
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	976.220	0	976.220
**D CANDRIAM SUSTAINABLE EQUITY EMO	651.469	0	651.469
**D CANDRIAM EQUITIES L - EUROPE OPTIMOM QUALITY	59.313	0	59.313
**D CLEOME INDEX - EUROPE EQUITIES	26.144	0	26.144
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	185.860	0	185.860
**D CANDRIAM EQUITIES L - EUROPE INNOVATION	3.181.003	0	3.181.003
**D CANDRIAM EQUITIES L - EMO INNOVATION	188.324	0	188.324
**D LEADERSSEL P.M.I	98.000	0	98.000
**D VF (LUX) - VALIANT EUROPE EQUITIES	5.920	0	5.920
**D IO FUNDS - ALL ROADS	66.755	0	66.755
**D IO FUNDS - ALL ROADS GROWTH	24.094	0	24.094
**D IOF GLOBAL FINTECH	295.000	0	295.000
**D IOF TARGETNETZERO EUROPE EQUITY	3.636	0	3.636
**D IO FUNDS - ALL ROADS CONSERVATIVE	6.523	0	6.523
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	29.701	0	29.701
**D H2O GLOBAL STRATEGIES ICAV - H2O BARRY ACTIVE VALUE FUND	5.213	0	5.213

Azionisti:

2.089

Teste:
0 Azionisti in delega.

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2 DPR delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.089 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla proiezione assistita)

R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	43.570	0	43.570
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	212.260	0	212.260
**D VISIONFUND-EUROPE OPPORTUNITIES	474.000	0	474.000
**D AA SSGA ACTIONS INDICE EURO	81.705	0	81.705
**D IRP AUTO FLEXIBLE 2	80.000	0	80.000
**D SAFRAM DYNAMIQUE(ACTIONS EUROPE ESG)	60.258	0	60.258
**D 12C ACTIONS	335.000	0	335.000
**D FORT ROYAL EQUILIBRE	13.115	0	13.115
**D CAVEC GROUPAMA DIVERSIFIE	33.715	0	33.715
**D WALLON	29.203	0	29.203
**D SAKKARAH 2 FCP	17.569	0	17.569
**D GROUPAMA MORD EST ACTIONS	18.972	0	18.972
**D A.A. CANDRIAM DIVERSIFIE	281.258	0	281.258
**D CRN ODDO ACTIONS	228.141	0	228.141
**D BARRUEL LONG TERME	50.000	0	50.000
**D GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	77.603	0	77.603
**D GROUPAMA CR GENOVA 1	19.101	0	19.101
**D VILLIERS DIAPASON	11.722	0	11.722
**D FCP GROUPAMA PHARMA DIVERSIFIE	98.000	0	98.000
**D AGRICA TACTIQUE G	9.841	0	9.841
**D GROUPAMA CR AVENIR EUROPE	133.787	0	133.787
**D ALLOCATION INVEST EQUITY CORE	98.052	0	98.052
**D FCP ECIUREUL RETRAITE EURO ACTIONS 4	310.000	0	310.000
**D FAGUS	110.408	0	110.408
**D LBPM ISR ACTIONS 80	26.761	0	26.761
**D TOCQUEVILLE FINANCE ISR	7.500	0	7.500
**D TONI ACTIONS ISR 100	33.511	0	33.511
**D VIVACCIO ISR ACTIONS	151.051	0	151.051
**D LBPM ISR STRATEGIE PEA 1	3.854	0	3.854
**D LBPM ISR STRATEGIE PEA 2	6.059	0	6.059
**D LBPM ISR ACTIONS MONDE	56.554	0	56.554
**D FCP CARPIMKO EUROPE	30.000	0	30.000
**D FCFE ISM FRANCE C	6.800	0	6.800
**D ROFS EURO P	77.123	0	77.123
**D AGRIFIAN EXPANSION	6.089	0	6.089
**D AP ACTIONS 1 EURO	26.236	0	26.236
**D AMUNDI LABEL EQUILIBRE ESR	18.395	0	18.395
**D ROFS-SMART INDEX EURO	71.445	0	71.445
**D FGV ACTIONS EUROPH. LM A	7.996	0	7.996
**D STAR PASTEUR	20.600	0	20.600
**D IF ACTIONS EURO	11.289	0	11.289
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619	0	19.619
**D DAN EQUILIBRE	1.832	0	1.832
**D BEL EQUITY EUROPE ESG	140.845	0	140.845
**D AMUNDI LABEL PRUDENCE ESR	7.996	0	7.996
**D AMUNDI LABEL DYNAMIQUE ESR	15.365	0	15.365
**D TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	95.578	0	95.578
**D MONGELAS	28.369	0	28.369
**D NEUFILIZIE VIE OPPORTUNITES	68.014	0	68.014
**D WORLD EQUITIES	1.619	0	1.619
**D HSBC EE EURO PME	6.740	0	6.740
**D ARSCO LONG TERME I	86.790	0	86.790

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2 DiP* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.089 0 Azionisti in proprio: *D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.089 Teste: 0 Azionisti in delega:

Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ORANG DIVERSIFIE EQUILIBRE	8.512	0	8.512
**D FCF BOURSON F	38.606	0	38.606
**D GROUPE GEA CROISSANCE_FCFE	7.365	0	7.365
**D RENAUDI CARBARKERS SOLID_AIR	12.000	0	12.000
**D ECUREUIL PROFIL 30 ACTIONS EUR	694.738	0	694.738
**D NSRC ACTIONS (ACTION EURO)	228.414	0	228.414
**D CARBP DIVERSIFIE ACTION EURO	108.825	0	108.825
**D FC CAREIMKO (ACTIONS EURO)	185.769	0	185.769
**D RL PREVYOANCE (ACTIONS EUROPE)	63.565	0	63.565
**D CONCORDE 96 (ACTION EURO)	50.153	0	50.153
**D PERP PROG (ACTIONS EUROPE)	39.750	0	39.750
**D ARCO QUANT 2	83.663	0	83.663
**D FIDIAS SMART FOR CLIMATE ACTIONS EUROZ	52.784	0	52.784
**D BETHAM GLOBAL SMART FOR CLIMATE	9.264	0	9.264
**D OSTIM GOVERNANCE FOR CLIMAT	27.241	0	27.241
**D SEKTANT FEA (AMIRAL GESTION)	100.000	0	100.000
**D GROUFAMA EUROPE EQUITIES	144.000	0	144.000
**D SEKTAMP TECH	44.519	0	44.519
**D ODDO BHF FUTURE OF FINANCE	31.000	0	31.000
**D RICHELIEU GLOBAL INNOVATION	64.346	0	64.346
**D SEKTANT GRAND LARGE	16.030	0	16.030
**D SEYOND ACTIONS EUROPEENNES	300.000	0	300.000
**D GROUFAMA AVENIR EURO	111.031	0	111.031
**D RICHELIEU PRAGMA EUROPE	3.358.322	0	3.358.322
**D TOCQUEVILLE MID CAP EURO ISR	105.000	0	105.000
**D LSPAM ISR ACTIONS EURO LARGE CAP	123.706	0	123.706
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	37.791	0	37.791
**D AMUNDI ACTIONS PME	323	0	323
**D AMUNDI ACTIONS EUROPE ISR	458.986	0	458.986
**D AMUNDI ACTIONS EUROPE ISR	7.771	0	7.771
**D AMUNDI TRANSMISSION PATRIMOINE	9.776	0	9.776
**D AMUNDI ACTIONS EURO ISR	67.563	0	67.563
**D ICL ACTIONS EURO CORE+	47.993	0	47.993
**D ASSURDIX	59.786	0	59.786
**D AMUNDI TRANSMISSION ACTIONS	3.079	0	3.079
**D CPER EUROLAND PREMIUM ESG	20.255	0	20.255
**D ICL ACTIONS MONDE HORS EUROPE EURO	51.186	0	51.186
**D AMUNDI EQUITY EURO CONSERVATIV	58.343	0	58.343
**D AMUNDI ACTIONS FRANCE ISR	680.011	0	680.011
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	10	0	10
**D BET EURO FUTUR ISR	18.000	0	18.000
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED FAS UMWELTZEBICHEN UCITS ETF DR	947	0	947
**D AMUNDI ETF PEA S P 500 UCITS E	700.000	0	700.000
**D CNP ASSUR EUROPE CANDRIAM	206.516	0	206.516
**D HSEC EURO PME	77.492	0	77.492
**D HSEC EUROPE SMALL & MID CAP	122.162	0	122.162
**D ECOFI ENDURANCE EURO	14.000	0	14.000
**D ECOFI AVENIR PLMS	29.000	0	29.000
**D ECUREUIL PROFIL 75 (ACTIONS)	173.378	0	173.378
**D DNCA ACTIONS EURO PME	192.480	0	192.480
**D DNCA SRI EURO QUALITY	2.153.071	0	2.153.071
**D EDR SICAV - EURO SUSTAINABLE EQUITY	619.050	0	619.050

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DR= delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D= delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla polizzazione assistita)

RL= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.089 Teste:

0 Azionisti in proprio;

2.089 Azionisti in delega;

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EDR SICAV - EQUITY EURO SOLVE	38.088	0	38.088
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.255	0	1.255
**D EDR SICAV - EUROPE MIDCAPS	43.070	0	43.070
**D FOLLUX	11.100	0	11.100
**D ANUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	0	173.791
**D ANUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	0	49.289
**D ANUNDI TOP WORLD	20.177	0	20.177
**D STICHTING MEDIARHIS NEDERLAND PENSTOENFONDS	7.546	0	7.546
**D ATOUT FRANCE CORE	422.061	0	422.061
**D LCL ACTIONS FRANCE CORE PLUS	74.175	0	74.175
**D FIDEURAM ASSET MANAGEMENT SGR - FIDEURAM ITALIA	19.000	0	19.000
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	288.000	0	288.000
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO BILANCIATO ITALIA 50	64.000	0	64.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.000	0	1.300.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000	0	400.000
**D FONDITALIA	511.000	0	511.000
**D INTERFUND SICAV	22.000	0	22.000
**D HAWKES JAMES B.	22.125	0	22.125
**D ALLIANZ AZIONI ITALIA ALL STARS LL STARS	290.000	0	290.000
**D ALLIANZ AZIONI ITALIA 50 SPECIAL	11.000	0	11.000
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481	0	44.481
**D ALLIANZ ACTIONS EURO PNEETI	93.299	0	93.299
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	1.031.204
**D FONDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAO	17.810	0	17.810
**D THE MONETARY AUTHORITY OF SINGAPORE	18.226	0	18.226
**D NEW AIRWAYS PENSION SCHEME	347	0	347
**D DWS INVESTMENT GHEH FOR DWS OI EUROZONE EQUITY	29.344	0	29.344
**D DWS INVESTMENT GHEH FOR MULTINDEX EQUITY FUND	5.995	0	5.995
**D FONDO PENSIONE LAVORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAV	86.864	0	86.864
**D EPSILON ASSOCIATI SGR - EPSILONSGR OVALUE	1.665	0	1.665
**D EURIZON PROGETTO ITALIA 70	190.509	0	190.509
**D EURIZON AM TR MEGATREND II	15.141	0	15.141
**D EURIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	230.552	0	230.552
**D EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	181.444	0	181.444
**D EURIZON AM RILANCIO ITALIA TR	20.910	0	20.910
**D EURIZON AM RITORNO ASSOLUTO	3.274	0	3.274
**D EURIZON AM OBLETTIVO CONTROLLO	1.844	0	1.844
**D EURIZON AM OBLETTIVO STABILITA'	1.158	0	1.158
**D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553	0	262.553
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	440.448	0	440.448
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	164.795	0	164.795
**D UBS LUX FUND SOLUTIONS	460.577	0	460.577
**D DWS INVESTMENT SA FOR AREHO DER WELTFONDS	15.670	0	15.670
**D MULTIFLEX SICAV	75.960	0	75.960
**D EURIZON AM GLOBAL MULTIASSET 30	3.315	0	3.315
**D EURIZON AM GLOBAL MULTIASSET II	1.857	0	1.857
**D EURIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	340.212	0	340.212
**D EURIZON AM FLEXIBLE TRILOGY	12.895	0	12.895
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	4.185.749	0	4.185.749
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	61.695	0	61.695
**D EURIZON AM SICAV	529.922	0	529.922
**D EURIZON NEXT	814.438	0	814.438

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.089 0 Azionisti in delega. *D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.089 Teste:

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EURIZON FUND	384.299	0	384.299
**D XTRACKERS	600.495	0	600.495
**D GOLDMAN SACHS FUNDS	94	0	94
**D DWS MULTI ASSET FIR FUND	70.000	0	70.000
**D BLACKROCK GLOBAL INDEX FUNDS	35.964	0	35.964
**D UI	48.000	0	48.000
**D BLACKROCK STRATEGIC FUNDS	4.496	0	4.496
**D AXA WORLD FUNDS	7.845.952	0	7.845.952
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	624.730	0	624.730
**D ALLIANZ GLOBAL INVESTORS FUND	1.283.319	0	1.283.319
**D AEN AMRO FUNDS	517.982	0	517.982
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157	0	95.157
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.919	0	4.919
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.416	0	1.416
**D ISHARES MSCI EUROPE IMI INDEX ETF	11.431	0	11.431
**D ISHARES ESG AWARE MSCI EAFE INDEX ETF	7.321	0	7.321
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	5.861	0	5.861
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	166.267	0	166.267
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	316.322	0	316.322
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.431	0	12.431
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	662.276	0	662.276
**D ISHARES MSCI WORLD ETF	32.442	0	32.442
**D ISHARES CORE MSCI EAFE ETF	3.198.957	0	3.198.957
**D ISHARES MSCI INTL SIZE FACTOR ETF	2.154	0	2.154
**D ISHARES ESG AWARE MSCI EAFE ETF	422.190	0	422.190
**D ISHARES CORE MSCI EUROPE ETF	238.009	0	238.009
**D ISHARES MSCI INTL QUALITY FACTOR ETF	666.469	0	666.469
**D ISHARES MSCI ITALY ETF	653.334	0	653.334
**D ISHARES ESG ADVANCED MSCI EAFE ETF	31.463	0	31.463
**D ISHARES MSCI KOSQAI ETF	2.337	0	2.337
**D ISHARES MSCI EUROPE FINANCIALS ETF	564.061	0	564.061
**D ISHARES MSCI EAFE GROWTH ETF	1.017.616	0	1.017.616
**D ISHARES MSCI EUROZONE ETF	1.918.626	0	1.918.626
**D ISHARES MSCI EUROPE ETF	881.677	0	881.677
**D ISHARES MSCI EUROZONE ETF	112.146	0	112.146
**D ISHARES MSCI ACWI EX U.S. ETF	109.989	0	109.989
**D ISHARES GLOBAL FINANCIALS ETF	30.967	0	30.967
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	348.338	0	348.338
**D ISHARES MSCI ACWI ETF	169.964	0	169.964
**D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFOLIO	10.658	0	10.658
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	3.848
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.576	0	35.576
**D EURIZON AZIONI ITALIA	753.100	0	753.100
**D EURIZON PROGETTO ITALIA 40	165.784	0	165.784
**D ISHARES II PUBLIC LIMITED COMPANY	641.630	0	641.630
**D ISHARES V PUBLIC LIMITED COMPANY	830.369	0	830.369
**D ISHARES V PUBLIC LIMITED COMPANY	122.258	0	122.258
**D WIDOMTREE ISSUER ICAV	65.705	0	65.705
**D ISHARES IV PUBLIC LIMITED COMPANY	855.415	0	855.415
**D ISHARES VI PUBLIC LIMITED COMPANY	152.170	0	152.170
**D ISHARES PUBLIC LIMITED COMPANY	491.606	0	491.606
**D ISHARES III PUBLIC LIMITED COMPANY	817.729	0	817.729

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	372.520	0	372.520
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	154.540	0	154.540
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF (DE)	1.041.898	0	1.041.898
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	2.144.358	0	2.144.358
**D ISHARES EURO STOXX UCITS ETF (DE)	222.157	0	222.157
**D IEM 401 (K) PLUS PLAN TRUST	121.795	0	121.795
**D FRANK RUSSELL INVESTMENT CO II PLC	14.103	0	14.103
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	39.225	0	39.225
**D M INTERNATIONAL EQUITY FUND	4.611	0	4.611
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315	0	15.315
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895	0	795.895
**D ESA COMMINGLED ENHANCEMENT FUND LP	27.370	0	27.370
**D SST GLOB ADV TAX EMPT RETIREMENT PLANS	2.533.805	0	2.533.805
**D SSS MSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND	515.565	0	515.565
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	10.741
**D SPDR PORTFOLIO EUROPE ETF	20.548	0	20.548
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	9.898	0	9.898
**D THE WELLINGTON TR CO NATL ASSOCIUMTELE COLLECTIVE INVESTMENT FDS TR	144.477	0	144.477
**D WTCM COMMON TRUST FUNDS TRUSTINT RESEARCH EQUITY PORTFO	100.060	0	100.060
**D WORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576	0	10.576
**D WORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGIST PORTFOLIO	1.759	0	1.759
**D SPDR MSCI ACWI EXIS ETF	1.348	0	1.348
**D SPDR PORTFOLIO DEVELOPED WORLD ENDS ETF	281.652	0	281.652
**D RUSSELL INVESTMENT COMPANY PLC	22.315	0	22.315
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	35.547
**D HARTFORD REAL ASSET FUND	73.877	0	73.877
**D STATE OF MINNESOTA	257.790	0	257.790
**D TRUST II BALLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	1.375.146
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EMFE INDEX PORTFOLIO	35.112	0	35.112
**D TIAACREF INTERNATIONAL EQUITY INDEX FUND	821.905	0	821.905
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	534.483
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	1.379.452
**D COLLEGE RETIREMENT EQUITIES FUND	907.793	0	907.793
**D VFMG INTERNATIONAL EQUITY TRUST2	466.978	0	466.978
**D SPDR SP WORLD EX AUSTRALIA FUND	4.377	0	4.377
**D VFMG INTERNATIONAL EQUITY TRUST1	330.855	0	330.855
**D USS IO MSCI WORLD EX AUSTRALIA ETHICAL ETF	904	0	904
**D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	1.387
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	87.949
**D RUSSELL INVESTMENT'S TAX EFFECTIVE GLOBAL SHARES FUND	39.513	0	39.513
**D AMARE SUPER	1.060.258	0	1.060.258
**D COMMONWEALTH BANK GROUP SUPER	91.268	0	91.268
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133	0	2.133
**D RUSSELL INVESTMENT'S SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	714	0	714
**D RUSSELL INVESTMENT'S LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	12.466
**D STATE STREET GLOBAL INDEX PLUS TRUST	239	0	239
**D RUSSELL INVESTMENT'S INTERNATIONAL SHARES FUND	5.898	0	5.898
**D RUSSELL INVESTMENT'S GLOBAL OPPORTUNITIES FUND	6.859	0	6.859
**D BLACKROCK ASSET MANAGEMENT SCHEMTZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	20.016	0	20.016
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (GH)	6.608	0	6.608
**D PEOPLE'S BANK OF CHINA	338.668	0	338.668

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Coronome	Tot. Voti	Proprio	Delega
**D PEOPLE'S BANK OF CHINA	205,679	0	205,679
**D FLORENCE INVESTMENT CORPORATION	1,544,516	0	1,544,516
**D FP RUSSELL INVS ICVC FP RUSSELLINS INT GROWTH ASSETS FUND	0	0	990
**D OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	466,928	0	466,928
**D FAMILY INVESTMENTS CHILD TRUST FUND	17,816	0	17,816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	9,670	0	9,670
**D NIMWEST ST. JAMES'S PLACE GLOBAL EQUITY UNIT TRUST	388,840	0	388,840
**D MANAGER FANSTON FUNDS LIMITED	116,434	0	116,434
**D NIMWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	15,472	0	15,472
**D PUBLIC AUTHORITY FOR SOCIAL EX INSURANCE	4,162	0	4,162
**D FSCB AUTHORITY FOR SOCIAL EX CONTINGENCIES CW INDEX EQ FND	415,212	0	415,212
**D VIF ICVC VANGUARD FISE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	327,161	0	327,161
**D VIF ICVC VANGUARD FISE DEVELOPED WORLD ALL CEN ANDEX FUND	24,789	0	24,789
**D VANGUARD ESG DEVELOPER WORLD ALL CEN EQ ANDEX FND UK	10,154	0	10,154
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FISE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	175,730	0	175,730
**D MORGAN STANLEY FUNDS (UK) GLOBAL BALANCED INCOME FUND	223,529	0	223,529
**D VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	54,580	0	54,580
**D NATIONAL EMPLOYMENT SAVINGS TRUST	4,330	0	4,330
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	10,624	0	10,624
**D STICHLING PHILIP'S FEMIOFONDS	94,745	0	94,745
**D MFC INVESTMENT FUNDS (1) - MFC EUROPEAN SUSTAIN PARIS ALIGNED FUND	546,869	0	546,869
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	5,443	0	5,443
**D MFC INVESTMENT FUNDS (1) MFC EUROPEAN INDEX TRACKER FUND	9,387	0	9,387
**D SCOTTLISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC-EUROPEAN (EX UK) EQUITY FUND	86,414	0	86,414
**D SCOTTLISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	2,159	0	2,159
**D INTERNATIONAL MONETARY FUND	39,288	0	39,288
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	45,403	0	45,403
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	38,603	0	38,603
**D EURIZON GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	194,307	0	194,307
**D EURIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	92,791	0	92,791
**D EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	35,934	0	35,934
**D EURIZON STEP 70 FIR ITALIA GIUGNO 2027	17,665	0	17,665
**D EURIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	32,750	0	32,750
**D EURIZON GLOBAL LEADERS ESG 50 -MARZO 2027	49,814	0	49,814
**D EURIZON INVESTI GRADUALE ESG 30- MARZO 2027	21,001	0	21,001
**D EURIZON AM TR MEGATREND	27,553	0	27,553
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382	0	382
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9,339	0	9,339
**D EURIZON FIR ITALIA AZIONI	30,703	0	30,703
**D EURIZON INVESTMENT SICAV	184,957	0	184,957
**D OSIAM LUX	44,206	0	44,206
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1,204	0	1,204
**D RETAIL EMPLOYEES SUPERANNUATION TRUST	1,289,258	0	1,289,258
**D AGFQ ENHANCED GLOBAL ESG FACTORS ETF	35,900	0	35,900
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	15,943	0	15,943
**D METALSHIPLE DEVELOPED MAX N ORTH AMERICA SOCIALLY RESPONSIBLE NDEX ETF	21,333	0	21,333
**D CC & L INTERNATIONAL EQUITY FUND	23,351	0	23,351
**D OCAL GLOBAL EQUITY FUND	21,472	0	21,472
**D IMPERIAL GLOBAL EQUITY INCOME POOL	19,512	0	19,512
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11,719	0	11,719
**D MACK SAFE EQUITY POOL	16,458	0	16,458

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	562	0	562
**D CIBC INTERNATIONAL EQUITY INDEXETF	860	0	860
**D IMPERIAL INTERNATIONAL EQUITY FUND	27.305	0	27.305
**D BLACKROCK - IG INTERNATIONAL EQUITY FUND	10.229	0	10.229
**D WELLINGTON - IG GLOBAL EQUITY HEDGE FUND	11.580	0	11.580
**D IPORFIE INTERNATIONAL EQUITY PRIVATE FUND	184.745	0	184.745
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	173	0	173
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	21.657	0	21.657
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLY HEDG INDEX ETF	2.255	0	2.255
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.136	0	20.136
**D CIBC INTERNATIONAL INDEX FUND	29.234	0	29.234
**D CIBC PENSION PLAN	3.672	0	3.672
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	12.835
**D THE CANADA LIFE ASSURANCE COMPANY	243.702	0	243.702
**D COUNSEL INTERNATIONAL GROWTH	160.095	0	160.095
**D CANADA LIFE INTERNATIONAL GROWTH FUND	14.295	0	14.295
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERST	2.020	0	2.020
**D COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	0	1.466
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	0	18.605
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	482	0	482
**D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	209.673	0	209.673
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	469	0	469
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826	0	2.826
**D TD EUROPEAN INDEX FUND	3.791	0	3.791
**D TD INTERNATIONAL EQUITY INDEX ETF	32.519	0	32.519
**D CIBC EUROPEAN INDEX FUND	3.707	0	3.707
**D CIBC INTERNATIONAL EQUITY INDEX FUND	790	0	790
**D MCGILL UNIVERSITY PENSION FUND	3.017	0	3.017
**D MACKENZIE MAXIMUM DIVERS ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206	0	1.206
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	48.720	0	48.720
**D MTA FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4.698	0	4.698
**D BEAR CREEK INC	9.577	0	9.577
**D THE WALD DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681	0	16.681
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916	0	26.916
**D XTRACHERS (IE) PUBLIC LIMITED COMPANY	263.582	0	263.582
**D THE CAPTIVE INVESTORS FUND	57.100	0	57.100
**D CAREFIRST, INC. RETIREMENT PLANTRUST	58.500	0	58.500
**D CITY UNIVERSITY OF NEW YORK	867	0	867
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995	0	295.995
**D REGIME DE REVENUS DU MOUVEMENT DESJARDINS	1.535	0	1.535
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	50.198	0	50.198
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.490	0	279.490
**D CALVERT VP SAES INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CAISSE DE DEPOT ET PLACEMENT BQUEBEC	86.005	0	86.005
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322
**D PARKER FOUNDATION INC	34.812	0	34.812
**D FALCON VANCE INTERNATIONAL SMALLCAP FUND	33.772	0	33.772
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISE EUROPE HEDGED ETF	825	0	825
**D FALCON VANCE GLOBAL SMALLCAP EQUITY FUND	10.232	0	10.232
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	420.030	0	420.030
**D GAM STAR FUND PLC	3.347.500	0	3.347.500
**D GOVERNMENT PENSION INVESTMENT FUND	2.759.268	0	2.759.268

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2 DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.089 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce azionista) alla proiezione assistita)

0 Azionisti in delega: RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2.089

Teste:

0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	8.805	0	8.805
**D TANGERINE BALANCED INCOME PORTFOLIO	1.160	0	1.160
**D TRANSCONTINENTAL PENSION INVESTMENT FUND	1.236.859	0	1.236.859
**D SCHONER GLOBALE SUSTAINABLE GROWTH FUND (CANADA)	29.289	0	29.289
**D GUARDIAN INTERNATIONAL VALUE VIP FUND	212.395	0	212.395
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.321	0	7.321
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	793	0	793
**D JPM/DBA INTERNATIONAL CORE EQUITY FUND	15.814	0	15.814
**D SUMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	1.341	0	1.341
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GHR FOR AXA EUROPA	26.668	0	26.668
**D AXA IN EQUITY TRUST CORPORATION/EMPLOYEE SAVINGS PLAN MASTER TRU	290.000	0	290.000
**D SIFORE XXI BANORTE BASICA 65-69 SA DE C.V.	166.560	0	166.560
**D SIFORE XXI BANORTE BASICA 90-94 SA DE C.V.	59.547	0	59.547
**D AMERICAN CENTURY ETF TRUST-AVANTEL INTERNATIONAL EQUITY FUND	17.552	0	17.552
**D M&B MSCI KOGAKI INDEX MOTHER FUND	7.515	0	7.515
**D SIFORE XXI BANORTE BASICA 65-69 SA DE C.V.	9.814	0	9.814
**D SIFORE XXI BANORTE BASICA 70-74 SA DE C.V.	72.931	0	72.931
**D SIFORE XXI BANORTE BASICA 75-79SA DE C.V.	96.316	0	96.316
**D THE CAPTIVE INVESTORS FUND	97.840	0	97.840
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	92.547	0	92.547
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	221.799	0	221.799
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	582	0	582
**D CENTRAL PROVIDENT FUND BOARD	23.779	0	23.779
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	1.685	0	1.685
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	29.512	0	29.512
**D TANGERINE EQUITY GROWTH PORTFOLIO	35.712	0	35.712
**D FIRST CHURCH OF CHRIST SCIENIVIST	13.886	0	13.886
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	12.071	0	12.071
**D AMERICAN FUNDS INSURANCE SERIES/INTERNATIONAL FUND	738	0	738
**D TANGERINE BALANCED GROWTH PORTFOLIO	772.864	0	772.864
**D TRANSMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	1.211.135	0	1.211.135
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	8.015	0	8.015
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	9.875	0	9.875
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	23.080	0	23.080
**D SPDR MSCI EAFE FOSSEL FUEL RESERVES FREE ETF	2.872	0	2.872
**D INVE KAPITALANLAGESCHICHT MEH FOR DC EUROLAND EQUITIES	78.052	0	78.052
**D LVIP BLACKROCK GLOBAL ALLOCATION FUND	3.352	0	3.352
**D M&B PUBLIC MARKETS I LLC	116.302	0	116.302
**D HERCER QIF COMMON CONTRACTUAL FUND	1.477.644	0	1.477.644
**D HERCER QIF COMMON CONTRACTUAL FUND	10.798	0	10.798
**D MARIQOLD TACTICAL STRATEGIES LTD	46.077	0	46.077
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	83.139	0	83.139
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	14.993	0	14.993
**D COMPASS CONSERVATIVE PORTFOLIO	43.133	0	43.133
**D HERCER QIF COMMON CONTRACTUAL FUND	1.223.330	0	1.223.330
**D MARIQOLD TACTICAL STRATEGIES LTD	559.117	0	559.117
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	112.305	0	112.305
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	15.612	0	15.612
**D COMPASS CONSERVATIVE PORTFOLIO	129.530	0	129.530
**D HERCER UCITS COMMON CONTRACTUALFUND	16.709	0	16.709
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	17.728	0	17.728
**D COMPASS CONSERVATIVE PORTFOLIO	33.929	0	33.929

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MAYER INTERNATIONAL EQUITY POOLED FUND	1.805.204	0	1.805.204
**D MOUNT HAVEN INVESTMENTS LIMITED	10.077	0	10.077
**D STATE OF NEW JERSEY COMMON PENSION FUND D	360.898	0	360.898
**D JANE TAFT INGALLIS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	1.012	0	1.012
**D AMERICAN CENTURY ETF TR-AMERICAN CMT QUALITY DIVERSIFIED INTL ETF	13.670	0	13.670
**D AMERICAN CENTURY ETF TR-AVANTIS INTERNATIONAL EQUITY ETF	137.919	0	137.919
**D AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	4.196	0	4.196
**D AMERICAN BUREAU OF SHIPPING	350	0	350
**D FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	0	33.033
**D BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16	0	16
**D SIFORE XXI BANQUE BASICA 60-64 SA. DE C.V.	30.415	0	30.415
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	13.220	0	13.220
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773	0	93.773
**D BMO MSCI EAFE INDEX ETF	182.123	0	182.123
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	2.438	0	2.438
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	193.054	0	193.054
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.099	0	54.099
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	1.804
**D VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNEX	17.701	0	17.701
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650
**D FIDELITY EUROPE FUND	28.071	0	28.071
**D FRANKLIN LIBERTYSHARES ICAP	243	0	243
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY INT'L EQUITY HEDG	19.136	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	4.730
**D FIDELITY SELECT GLOBAL PLUS ALLCAP EQUITY INSTITUTIONAL TRUST	5.298	0	5.298
**D FIDELITY LONGTERM LEADERS FUND	3.167	0	3.167
**D FIDELITY DISRUPTORS CLASS	6.972	0	6.972
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	116	0	116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	6.685
**D SUNAMERICA SERIES TRUST- SA SCHRÖDERS VCP GLOBAL ALLOCATION PORT	64.917	0	64.917
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	27.500
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	0	4.666
**D RUSSELL INVESTMENT COMPANY V PLC	4.616	0	4.616
**D OPENWORLD PUBLIC LIMITED COMPANY	7.316	0	7.316
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLIO	16.150	0	16.150
**D INVESCO EUROPEAN GROWTH FUND	860.526	0	860.526
**D INSTITUTIONAL RETIREMENT TRUST	1.724.685	0	1.724.685
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	721	0	721
**D MULTI STYLE MULTI MANAGER FUNDSPLC	40.049	0	40.049
**D WPM INTERNATIONAL GROWTH FUND	503.931	0	503.931
**D WQ INTERNATIONAL GROWTH FUND	73.248	0	73.248
**D RHIMBLINE INTERNATIONAL POOLED INDEX TRUST	15.679	0	15.679
**D WABER COLLECTIVE INVESTMENT TRUST	760.548	0	760.548
**D WABER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.437	0	178.437
**D WABER GLOBAL EQUITY FUND	654.868	0	654.868
**D WABER TAX EFFECTIVE BALANCED FUND	198.000	0	198.000
**D WABER INTERNATIONAL EQUITY FUND	5.030.581	0	5.030.581
**D MONTANA BOARD OF INVESTMENTS	26.236	0	26.236
**D T. ROWE PRICE GLOBAL ALLOCATION FUND	3.183	0	3.183
**D COMPASS BALANCED GROWTH PORTFOLIO	129.680	0	129.680
**D COMPASS GROWTH PORTFOLIO	90.621	0	90.621

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.089 Teste:

0

Azionisti in proprio:

Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Colonna	Tot. Voti	Proprio	Delega
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	192.802	0	192.802
**D COMPASS BALANCED PORTFOLIO	211.058	0	211.058
**D KUSERS INVESTMENTS MULTICAPINTERNATIONAL EQUITY POOL	2.818	0	2.818
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	2.397	0	2.397
**D SELF-INVESTING POSTSECONDARY EDUCATION FUND	3.370	0	3.370
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY	67.005	0	67.005
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.559	0	3.559
**D RESOURCING RE DEVELOPED EKORA CANADA LOW CO2 INDEX ETF	2.233	0	2.233
**D SODIRA DIVERSIFIED BALANCED FUND	60.686	0	60.686
**D THE BANK OF KOREA	10.686	0	10.686
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	283.793	0	283.793
**D SSGA SEQR ETRS EUROPE II PUBLICLIMITED COMPANY	184.573	0	184.573
**D SSGA SEQR ETRS EUROPE I PUBLIC LIMITED COMPANY	194.573	0	194.573
**D STATE STREET IRELAND UNIT TRUST	53.677	0	53.677
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	2.458.393	0	2.458.393
**D UBS (IRL) ETF - 54P 500 ESG UCITS ETF (ENGLISH)	3.830.329	0	3.830.329
**D UBS INVESTMENT GWH FOR DEMFONDS PG EQ	41.516	0	41.516
**D AXA INVESTMENT MANAGERS SCHEMIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	15.639	0	15.639
**D ALLIANZ GLOBAL INVESTORS GWH FOR ALLIANZIFONDS HPT	96.408	0	96.408
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	18.158	0	18.158
**D THE WELLINGTON TR CO NATL ASSOCIATION MULTIPLE COLLECTIVE INVEST FDNSTR II	991.547	0	991.547
**D WISDOMTREE INTERNATIONAL EQUITYFUND	792.471	0	792.471
**D WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	12.536	0	12.536
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	15.682	0	15.682
**D WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND	8.835	0	8.835
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	248.057	0	248.057
**D VANGUARD DEVELOPED MARKETS INDEX FUND	322.577	0	322.577
**D VTCN DURABLE COMPANIES PORTFOLIO	4.695.718	0	4.695.718
**D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	1.092.289	0	1.092.289
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	13.227	0	13.227
**D SSB ALLCOUNTRY WORLD EXIS ACTIVE NONLENDING COMMON TRUST FUND	1.425	0	1.425
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	909.686	0	909.686
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	8.901	0	8.901
**D INVESCO EQV INTERNATIONAL EQUITY FUND	18.324	0	18.324
**D DOMINI IMPACT INTERNATIONAL EQUITY FUND	867.297	0	867.297
**D JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	2.703.493	0	2.703.493
**D JOHN HANCOCK SEAPORT LONG/SHORTFUND	129.121	0	129.121
**D AB VEFB AB GLOBAL RISK ALLOCATIONMODGRATE PORTFOLIO	141.519	0	141.519
**D RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	89.022	0	89.022
**D AB BOND INC AB ALL MARKETREAL RETURN PORTFOLIO	6.144	0	6.144
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	146.043	0	146.043
**D AB COLLECTIVE INVESTMENT TRUST SERIES	48.686	0	48.686
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	355	0	355
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH AND INCOME FUND	2.517	0	2.517
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL BALANCED FUND	1.678	0	1.678
**D MANULIFE INVESTMENT MANAGEMENT I PLC	153.752	0	153.752
**D HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	26.543	0	26.543
**D JNL/MELLON MSCI WORLD INDEX FUND	71.733	0	71.733
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	178.951	0	178.951
**D INVESCO INTERNATIONAL EQUITY FUND	4.104	0	4.104
	1.256	0	1.256
	1.120.989	0	1.120.989

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.089 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla popolazione assistita)

0 Azionisti in proprio; 2.089 Azionisti in delega; **L* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2.089 Tesse:

0 Azionisti in proprio; 2.089 Azionisti in delega;

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D IWESCO V. I. EOV INTERNATIONAL EQUITY FUND	1.486.828	0	1.486.828
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	872	0	872
**D SPDR MSCI ACHI LOW CARBON TARGET ETF	3.169	0	3.169
**D LVIP SSGA INTERNATIONAL INDEK FUND	94.627	0	94.627
**D LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.164	0	20.164
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	2.763	0	2.763
**D MPM INTERNATIONAL EQUITY INDEX POOL	30.968	0	30.968
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	20.952	0	20.952
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY PORTFOLIO	127.360	0	127.360
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	2.587	0	2.587
**D COMPASS MAXIMUM GROWTH PORTFOLIO	31.804	0	31.804
**D ATRIS INTERNATIONAL EQUITY POOL	40.462	0	40.462
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.407	0	5.407
**D CITY OF NEW YORK GROUP TRUST	132.435	0	132.435
**D BRIGHTHOUSE FUNDS TRUST I - PANOR. A GLOBAL DIVERSIFIED RISK PORTFOLIO	16.195	0	16.195
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	106.091	0	106.091
**D RUSSEL CANADIAN DIVIDEND POOL	3.612	0	3.612
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	11.457	0	11.457
**D STICHTING PENSIOENFONDOS WERK EM (RE) INTEGRATIE	72.789	0	72.789
**D PES-PINCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4.384	0	4.384
**D ABRON CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	7.749	0	7.749
**D THRIVENT INTERNATIONAL INDEK PORTFOLIO	6.576	0	6.576
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	79.063	0	79.063
**D RUSSELL OVERSEAS EQUITY POOL	33.987	0	33.987
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	949	0	949
**D STATE STREET CCP	6.713	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075	0	1.075
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	144.965	0	144.965
**D T3-QUALIFIED LLC	37.644	0	37.644
**D DMS INVESTMENT GSK I	7.250	0	7.250
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700	0	6.700
**D BELLINGTON COMPOUND GROWTH, L. P.	148.139	0	148.139
**D WASHINGTON DURESH: ENTERPRISES, L. P.	82.918	0	82.918
**D WASHINGTON STATE INVESTMENT BOARD	226.211	0	226.211
**D WUCC OMNIO TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.369	0	168.369
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	839.931	0	839.931
**D US FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS - ZIF GREEN	25.370	0	25.370
**D VALIC COMPANY INTERNATIONAL OPPORTUNITIES FUND	32.213	0	32.213
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.904	0	12.904
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	102.734	0	102.734
**D ZURICH INVEST ICAV	74.764	0	74.764
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.954	0	23.954
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	4.649	0	4.649
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	196.692	0	196.692
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	3.639	0	3.639
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANCE-FONDS SFT MASTER	1.074	0	1.074
**D HFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	22.074	0	22.074
**D FTWAM PARAGORA ESG INTERNATIONAL EQUITY ETF	15.790	0	15.790
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPT UNIVERSAL FUNDS	27.403	0	27.403
**D BELLINGTON GLOBAL OPPORTUNITIESFUND (CANADA)	18.071	0	18.071
**D FEDERATED KAUFMANN FUND II	62.400	0	62.400

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

2.089

Azionisti: 2.089 Teste: 0 Azionisti in delega:

Azionisti in proprio:

R.I.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE MASTER TRUST BANK OF JAPAN LTD BE: HITEACH FOREIGN EQUITY INDEX MOTHER FUND	15.078	0	15.078
**D COMFOND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	12.983	0	12.983
**D UNIVERSALINVESTMENTSELSCHAFTMBH FOR PROUFONDS SNA	63.943	0	63.943
**D FRK CAPITAL INC	639	0	639
**D IRM RETIREMENT PLAN	2.411	0	2.411
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANCEFONDS GHS	49.485	0	49.485
**D DMS INVESTMENT GMBH FOR DEMFONDS KPEENSIONEN	1.766	0	1.766
**D DEMF-FONDS CPT	5.300	0	5.300
**D ALASKA COMMON TRUST FUND	20.953	0	20.953
**D THE INCUBATION FUND LTD	1.401	0	1.401
**D SIR DAVID TRENCH FUND FOR RECREATION	5.284	0	5.284
**D TJ-HONGKONGALIFIED LLC	53.673	0	53.673
**D UNITED GLOBAL DURABLE EQUITIES FUND	328.975	0	328.975
**D UNITED GLOBAL DIVIDEND EQUITY FUND	1.330	0	1.330
**D UNITED GLOBAL QUALITY GROWTH FUND	492.918	0	492.918
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	109.944	0	109.944
**D WTCN COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	164.333	0	164.333
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	148.830	0	148.830
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINGSTITUTIONAL FUNDS	493.782	0	493.782
**D STRAIE STREET TOTAL RETURN VIS FUND	9.795	0	9.795
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	88.694	0	88.694
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308	0	27.308
**D KAISER FOUNDATION HOSPITALS	18.008	0	18.008
**D KAISER PERMANENTE GROUP TRUST	18.161	0	18.161
**D THE METHODIST HOSPITAL	27.631	0	27.631
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	344	0	344
**D INTE KAPITALANLAGESGELLSCHAFT MBH FOR ENTWICKLUNGSFONDS	1.026.167	0	1.026.167
**D UNIVERSALINVESTMENTAG TGV FOR MERKUR	57.796	0	57.796
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	21.922	0	21.922
**D INTE KAPITALANLAGESGELLSCHAFT MBH FOR IHRPRIVATRENTAKTIEN	832.314	0	832.314
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	18.000	0	18.000
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	16.066	0	16.066
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	3.946	0	3.946
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	40.673	0	40.673
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	21.737	0	21.737
**D GNAM INVESTMENT FUNDS TRUST	1.688	0	1.688
**D GNAM GROUP PENSION TRUST II	9.217	0	9.217
**D PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	8.872	0	8.872
**D HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	15.645	0	15.645
**D HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	5.118.958	0	5.118.958
**D VANGUARD FISE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	319.301	0	319.301
**D VANGUARD FISE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	79.520	0	79.520
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	4.935	0	4.935
**D WISDOMTREE INTERNATIONAL CURRENCY HEDGED INTERNATIONAL EQUITY FUND	12.240	0	12.240
**D PRINCIPAL LIFE INSURANCE COMPANY	6.589	0	6.589
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	465.748	0	465.748
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISE EUROPE ETF	983	0	983
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISE ITALY ETF	6.594	0	6.594
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	9.740	0	9.740
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	438.200	0	438.200
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480	0	201.480

Pagina 42

2 2.089 0 Azionisti in delega.

Azionisti:

Azionisti in proprio:

2 DER delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.089 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (**volazione effettuata alla postazione assistita)
 0 Azionisti in delega.
 RL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5. Determinazione del numero degli Amministratori

Cognome	Tot. Voti	Proprio	Delega
**D CUMBERLAND INTERNATIONAL FUND	165.430	0	165.430
**D CUMBERLAND GLOBAL FUND	136.370	0	136.370
**D CCL Q GROUP GLOBAL EQUITY FUND	8.700	0	8.700
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	122.837	0	122.837
**D IC MACKENZIE EUROPEAN MID CAP EQUITY CLASS	2.830	0	2.830
**D IC MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	3.774	0	3.774
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	28.475	0	28.475
**D FEDERATED HERMES RAUFMANN FUND	2.102.000	0	2.102.000
**RA*COMPUTERSHARE SFA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	0	0	0
D** POGGI GIANNI	200	0	200
D** RAIOLA EMANUELE	100	0	100

FAVOREVOLI

Totale voti 490.713.046
 Percentuale votanti % 99,997174
 Percentuale Capitale % 80,361550

Azionisti in proprio:	Teste:	Pagina 43
0	2.089	2
Azionisti in delega:	0	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (Votazione effettuata alla postazione assistita)
		RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D HC REARTE	3.666	0	3.666
**D VERMOND PENSION INVESTMENT COMMISSION	5.103	0	5.103
**D SIEMENS FONDS SIEMENS-FRANTE	75.602	0	75.602
**D ADVANCED SERIES TRUST EAST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.548	0	7.548
**D ADVANCED SERIES TRUST EAST BALANCED ASSET ALLOCATION PORTFOLIO	27.925	0	27.925
**D ADVANCED SERIES TRUST ASI QUANTITATIVE MODELLING PORTFOLIO	2.639	0	2.639
**D SIEMENS DIVERSIFIED GROWTH	19.588	0	19.588
**D SIEMENS EMO EQUITIES	50.548	0	50.548
**D ADVANCED SERIES TRUST ASI INTERNATIONAL GROWTH PORTFOLIO	13.023	0	13.023
**D SIEMENS ABSOLUTE RETURN	13.182	0	13.182
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	319.215	0	319.215
**D ADVANCED SERIES TRUST ASI ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	8.425
**D PGM OPA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302	0	2.302
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	35.829	0	35.829
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	2.763	0	2.763
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	20.952	0	20.952
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.954	0	23.954

Totale voti 632.264
 Percentuale votanti % 0,128842
 Percentuale Capitale % 0,103543

Azionisti:
 Azionisti in proprio:

17 Teste:
 0 Azionisti in delega:

Pagina 1
 2 De* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 17 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione esistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
1 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382	0	382
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	562	0	562
**D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866	0	13.866
**D FAX BELLEVUE GLOBAL WOMEN'S LEADERSHIP FUND	15.645	0	15.645
Totale voti	30.455		
Percentuale votanti %	0,006206		
Percentuale Capitale %	0,004987		

Azionisti:		Pagina 2	
Azionisti in proprio:	Testo:	2	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in delega:	4	4	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica) (votazione elettronica alla posizione assistita)
			RI* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1. CONFUTERSHARE SPA RAFFER. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MURIZIO BINELLO	0	0	0
**D MASTERINVEST KAPITALANLAGE GMBH	2.273	0	2.273
**D BELFIUS PENSION FUND HIGH EQUITIES	989.882	0	989.882
**D BELFIUS EQUITIES WF	837.828	0	837.828
**D BELFIUS PENSION FUND BALANCED PLUS	285.116	0	285.116
**D BELFIUS PENSION FUND LOW EQUITIES	99.681	0	99.681
**D AKTIEN SUEDEUROPA UI	20.000	0	20.000
**D TIME INVEST EUROPA PLUS	746	0	746
**D HELABA INV KAPITALANL GES MEH HI HERMES	2.040	0	2.040
**D HELABA INV KAPITALANL GES MEH HI PENS TR	16.629	0	16.629
**D HELABA INV KAPITALANL GES MEH HI WIKV Z1	6.972	0	6.972
**D HELABA INV KAPITALANL GES MEH HI DIVIDEN	352.260	0	352.260
**D UNIVERSAL INVESTMENT GMBH	17.800	0	17.800
**D STOCK SMALL CAPS OFF	606.114	0	606.114
**D HELABA INV. KAPITALANL.GES. MEH HI-KVK-AKT	26.115	0	26.115
**D HELABA INV. KAPITALANL.GES. MEH HI-MAIN-	7.053	0	7.053
**D I.I.	14.880	0	14.880
**D CONVICTION PATRIMOIRE	11.400	0	11.400
**D DPAM B	4.985.450	0	4.985.450
**D DPAM DEI RPT B	138.350	0	138.350
**D DPAM L	611.100	0	611.100
**D KAIROS INTERNATIONAL SICAV - ITALY	71.000	0	71.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	70.000	0	70.000
**D ODDO BHF ALGO MIN VAR	67.979	0	67.979
**D FINREOR WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	394	0	394
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	20.895	0	20.895
**D CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	21.856	0	21.856
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	1.314	0	1.314
**D CSIF CH III EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	15.375	0	15.375
**D FINREOR WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	5.323	0	5.323
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	50.745	0	50.745
**D PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	10.990	0	10.990
**D CSIF CH III EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	4.051	0	4.051
**D CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	463	0	463
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	26.851	0	26.851
**D CSIF 2 CREDIT SUISSE LUX SMALL MID CAP ALPHA LONG SHORT FUND	344.350	0	344.350
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	22.059	0	22.059
**D ODDO BHF ASSET MANAGEMENT GMBH W/KREIS VIERSEN - FONDS	6.052	0	6.052
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD	20.419	0	20.419
**D PICTET - DIGITAL	1.164.413	0	1.164.413
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGT-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	3.140	0	3.140
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MEH W/HI-LENGO 300-FONDS	13.480	0	13.480
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MEH W/HI-WARBURG 2-FONDS	10.237	0	10.237
**D SKAGEN IM LP	38.066	0	38.066
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	21.158	0	21.158
**D LEGACY BETA LIMITED	13.030	0	13.030
**D PICTET CR - GLOBAL EQUITIES	4.615	0	4.615
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MEH W/HI-RECKENBERG 2-SFONDS	7.189	0	7.189
**D PICTET - EUROLAND INDEX	33.364	0	33.364
**D PICTET - EUROPE INDEX	36.444	0	36.444
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	14.676	0	14.676
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.645	0	5.645

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	0	5.655
**D DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	0	56.000
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885	0	16.885
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	0	2.225
**D RP - FORMS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL AND MID CAP	285.709	0	285.709
**D PICTET - GLOBAL MEGATREND SELECTION	384.426	0	384.426
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.896	0	13.896
**D BANQUE PICTET AND CIE SA	51.668	0	51.668
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	17.641	0	17.641
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	0	15.152
**D AELIS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.824	0	22.824
**D MEMNON FUND - MEMNON EUROPEAN FUND	2.730.900	0	2.730.900
**D CIEPPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	0	57.364
**D UNIEUROPA MIDSMALL CAPS	241.300	0	241.300
**D SYN ACT EUROPE EX-CH-A-AMUNDI	241.978	0	241.978
**D AVADIS FUND - AKTIEN SMALL CAPS	73.989	0	73.989
**D SYN ACT MONDE (EX-CH) C-WELL	18.125	0	18.125
**D SYN ACTIONS EUROPE (EX-CH) B-UBS	44.693	0	44.693
**D IF IST - GLOBE INDEX	22.562	0	22.562
**D AVADIS FUND-AKTIEN WELT ESG AST 2	9.930	0	9.930
**D AVADIS FUND-AKTIEN WELT AST 2	12.232	0	12.232
**D CH-AM SMALL & MIDCAP EURO	259.000	0	259.000
**D LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	3.358	0	3.358
**D ALLIANZGI FONDS LUMA A	490.168	0	490.168
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	9.785	0	9.785
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A.	16.000	0	16.000
**D HI-R-MASTERFONDS	2.239	0	2.239
**D ALLIANZGI S AKTIEN	15.100	0	15.100
**D AMERICAN HEART ASSOCIATION, INC.	54.145	0	54.145
**D ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	10.590	0	10.590
**D DNCA INVEST-EURO DIVIDEND GROWER	509.367	0	509.367
**D INVESTITORI PIAZZA AFFARI	36.000	0	36.000
**D GENERALI SMART FUNDS	75.000	0	75.000
**D AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	12.000
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	124.000	0	124.000
**D BNP-PARIBAS EQUITY - FOCUS ITALIA	51.673	0	51.673
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.162	0	1.162
**D JANDS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	0	3.321
**D JANDS HENDERSON EUROPEAN SMALLER COMPANIES FUND	175.908	0	175.908
**D METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	226.421	0	226.421
**D KAIROS INTERNATIONAL SICAV EUROPA	92.331	0	92.331
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	0	11.728
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	803.823	0	803.823
**D AXA VALEURS EURO	548.000	0	548.000
**D GENERALI INVESTMENTS SICAV	6.093	0	6.093
**D BFI GLOBAL INVESTMENT FUND- BFI EUROPEAN FINANCIAL EQUITIES L/S	30.000	0	30.000
**D ATCP-07-FONDS	2.398	0	2.398
**D ACTIAM BF ASIETF	2.856	0	2.856
**D HI-AKTIEN GLOBAL-FONDS	52.000	0	52.000
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0	15.227
**D AXA EURO VALEURS RESPONSABLES	200.000	0	200.000
**D FONDACCO OBIETTIVO HELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711	0	4.711

Azionisti:

Azionisti in proprio:

2.069

0 Azionisti in delega.

2.069

2 DE* delega alle persone fisiche sopra indicata con il numero della scheda magnetica
 2.069 **D delega alle persone fisiche sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alle persone fisiche sopra indicata con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BNP PARIBAS ACTIONS PME ISR	179.206	0	179.206
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	18.800	0	18.800
**D INVESTITORI FLESSIBILE	33.000	0	33.000
**D CBF GROWTH SMC	53.643	0	53.643
**D BNP PARIBAS MIDCAP EURO	91.439	0	91.439
**D HENDERSON GARTMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	62.946	0	62.946
**D KALROS INTERNATIONAL SICAV PEGASUS OCLIS	566.516	0	566.516
**D BESTSELECT - USI SRI GLOBAL EQUITY	5.000	0	5.000
**D AXA GENERATION EQUILIBRE	173.735	0	173.735
**D TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511	0	46.511
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	85.692	0	85.692
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	18.464	0	18.464
**D AGIP AMBITION	131.883	0	131.883
**D AQUARIUS INTERNATIONAL FUND	28.091	0	28.091
**D AXA AVENIR ENTREPRENEURS	93.176	0	93.176
**D COMPT - EUROPE	6.120	0	6.120
**D AXA AVENIR ENTREPRENEURS	248.103	0	248.103
**D GUIDEMARK WORLD EX-US FUND	2.175	0	2.175
**D BNP PARIBAS ACTIONS PME EPI ISR	200.000	0	200.000
**D MACOURRIE WHOLESALRE FUNDS	35.116	0	35.116
**D EGPARGONE CROISSANCE	13.912	0	13.912
**D GENERALI EURO ACTIONS	147.886	0	147.886
**D G.A.-FUND-B - EURO EQUITIES	79.320	0	79.320
**D BNP PARIBAS ACTIONS ENTREPRENEURS	2.303	0	2.303
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	33.283	0	33.283
**D AFER ACTIONS ENTREPRISES	385.627	0	385.627
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	17.071	0	17.071
**D DEKA-MASTER-HAEK I	939.200	0	939.200
**D TOTALENERGIES ACTIONS EUROPEENNES	4.042	0	4.042
**D FCP IRCOM RETRAITE DIVERSIFIE 2	11.935	0	11.935
**D BNP PARIBAS SMALLCAP EUROLAND ISR	106.451	0	106.451
**D FCP MANDARINE OPTIMAL VALUE	2.883	0	2.883
**D DIVERSIS DYNAMI	21.305	0	21.305
**D BETURN	19.798	0	19.798
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	6.773	0	6.773
**D GLOBAL EQUITIES ENHANCED INDEX FUND	70.351	0	70.351
**D ALLIANZGI-FONDS PFI SEGMENT PFI-GM1-G_MA	4.475	0	4.475
**D AMP WHOLESALRE GLOBAL EQUITIES FUND	265.508	0	265.508
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	1.193.558	0	1.193.558
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	23.314	0	23.314
**D LABEL EUROPE ACTIONS	68.575	0	68.575
**D AXA OPTIMAL INCOME	208.250	0	208.250
**D HI MANET FONDS	66.933	0	66.933
**D AMP INTERNATIONAL EQUITY INDEX FUND	9.536	0	9.536
**D ALLEANZA OBBLIGAZIONARIO	13.570	0	13.570
**D ARCCO QUANT 1	34.242	0	34.242
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	37.679	0	37.679
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	3.411	0	3.411
**D FCP SODIUM I	4.360	0	4.360
**D AXA AA DIVERSIFIE INDICIEL 1	157.319	0	157.319
**D LEPMF ISR AVENIR EURO			
**D STICHTING AHOLD DELHAIZE PENSIOEN			
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH			

Azionisti:

Azionisti in proprio: 0

Teste: 2.069 Azionisti in delega: 2.069

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**D* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VILLIERS ACTIONS EUROPE SYST AGI	456.810	0	456.810
**D ANSELECT - BLACKROCK EURO EQUITY	80.814	0	80.814
**D CAND EXAME/LOT136/FR110H	135.402	0	135.402
**D VGV FONDfonds WENZLER	285.000	0	285.000
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	74.070	0	74.070
**D ACTIAM DUURZAAM INDEX AANDELFONDs EUROPA	44.189	0	44.189
**D FCP MANDARINE EQUITY INCOME	7.043	0	7.043
**D BMZ WHOLESale INTERNATIONAL EQUITIES (INDEX) FUND	13.898	0	13.898
**D INVESTORS WHOLESale GLOBAL EQUITY (INDEX) TRUST	33.320	0	33.320
**D DIVERSIS	30.669	0	30.669
**D LORENTZ POCKET CROISSANC	13.208	0	13.208
**D IPAC SPECIALIST INVESTMENT STRATEGIES - IMPERMATIO	1.803	0	1.803
**D AGPI ACTIONS EUROPE	532.135	0	532.135
**D ALLIANZGI-SUBFONDs BAT-IS 2	69.170	0	69.170
**D UNISUPER	365.530	0	365.530
**D 2EPHYR - OPTIMISED PLUS 1	2.721	0	2.721
**D VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	620.000	0	620.000
**D ALLIANZGI-FONDs AFE SEGMENT AFE-AA3	28.203	0	28.203
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.611	0	57.611
**D RAVIGT DIVERSIFIE SCHROEER IM	17.660	0	17.660
**D UNIVERSAL-INVESTMENT-GESellsCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	47.919	0	47.669
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	34.948	0	34.948
**D DEGROEF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	24.000	0	24.000
**D MAIN I - UNIVERSAL - FONDs	134.871	0	134.871
**D T. ROME PRICE GLOBAL ALLOCATION FUND, INC.	25.601	0	25.601
**D VELLIV, PENSION & LIVSFORSIKRING A/S	582.777	0	582.777
**D SCHROEDER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	37.265	0	37.265
**D JPMORGAN FUNDs	349.308	0	349.308
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	12.534	0	12.534
**D MORGAN STANLEY INVESTMENT FUNDs	16.925	0	16.925
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	15.025	0	15.025
**D T. ROME PRICE FUNDS SICAV	110.725	0	110.725
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959	0	8.959
**D FORU PENSION UNIVERSAL	10.008	0	10.008
**D AVIVA LIFE & PENSIONS UK LIMITED	1.815.294	0	1.815.294
**D FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	64.729	0	64.729
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427	0	2.427
**D NORDEA I SICAV	393.330	0	393.330
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	163.626	0	163.626
**D VANAGTTRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	7.463	0	7.463
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	35.776	0	35.776
**D BRUNEL SHELL RETIREMENT BENEFIT FUND	7.920	0	7.920
**D SUPRIA-FONDs	848	0	848
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	66.182	0	66.182
**D JPMORGAN CHASE RETIREMENT PLAN	4.413.673	0	4.413.673
**D ISHARES WHOLESale SCREENED INTERNATIONAL EQUITY INDEX FUND	165.026	0	165.026
**D BLACKROCK CON MSCI ACWI EX-CANADA INDEX FUND	4.501	0	4.501
**D MSCI EMU IMI INDEX FUND B (EMUMIMB)	14.606	0	14.606
**D BLACKROCK CON MSCI EAFE EQUITY INDEX FUND	385	0	385
**D HESTA	263.963	0	263.963
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	217.270	0	217.270
	45.613	0	45.613

Azionisti:

2.069 Teste:
0 Azionisti in delega.

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
2.069 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	34.668	0	34.668
**D BLACKROCK FUNDS I ICAV	32.281	0	32.281
**D INVESTINGFORENIGEN NORDEA INVEST EUROPE ENHANCED KL	2.113	0	2.113
**D NIS LIMITED	1.484	0	1.484
**D US ASSET MANAGEMENT LIFE LTD	53.223	0	53.223
**D ASU ORASI PENSION FUND	18.640	0	18.640
**D CGMPV, LLC	428	0	428
**D FRONTIER COMMUNICATIONS PENSION PLAN	76.368	0	76.368
**D TRIFIT SAVINGS PLAN	2.569.398	0	2.569.398
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	15.194
**D VANGUARD INTERNATIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	3.299	0	3.299
**D GLOBAL ALPHA TILTS FUND B (ACWILTILTB)	35.471	0	35.471
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	44.533	0	44.533
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	2.173	0	2.173
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	61.173	0	61.173
**D NATIONAL PENSION INSURANCE FUND	473	0	473
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	250.125	0	250.125
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	1.936.388	0	1.936.388
**D NEW YORK STATE COMMON RETIREMENT FUND	7.048	0	7.048
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	1.210	0	1.210
**D MAIN VI-UNIVERSAL-FONDS	78.801	0	78.801
**D WESTPAC WHOLESALE UNHEDED INTERNATIONAL SHARE TRUST	39.275	0	39.275
**D BLACKROCK CDN WORLD INDEX FUND	36.435	0	36.435
**D FOVERUKA PENSION UNIVERSAL	312.000	0	312.000
**D COMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	21.847	0	21.847
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	28.535	0	28.535
**D VANGUARD GLOBAL WELLSLEY INCOME FUND	27.398	0	27.398
**D CHINA LIFE INSURANCE COMPANY LIMITED	14.125	0	14.125
**D ESG INSIGHTS WORLD EX USA FUND B	418.311	0	418.311
**D VGV FOOLFONDS PAI	25.523	0	25.523
**D NORDEA 2 SICAV	71.229	0	71.229
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	71.727	0	71.727
**D ALLIANZGI-FONDS DSPT	103.176	0	103.176
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	5.800	0	5.800
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	547.013	0	547.013
**D AZ FUND 1 AZ ALLOCATION FIR ITALIAN EXCELLENCE 30	518.300	0	518.300
**D JPMORGAN BETABUILDERS EUROPE ETF	191.875	0	191.875
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	135.096	0	135.096
**D TCRPIM DEVELOPED MARKETS EQUITIES (GOVERNIGN INVESTOR - HEDGED) FUND	182.016	0	182.016
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	35.849	0	35.849
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	435	0	435
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	107.283	0	107.283
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	5.273	0	5.273
**D THE SAUDI SECOND INVESTMENT COMPANY	103.631	0	103.631
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	6.211.702	0	6.211.702
**D PICC PROPERTY AND CASUALTY COMPANY LIMITED	51.884	0	51.884
**D SCHRODER INTERNATIONAL SELECTION FUND	133.000	0	133.000
**D INVESTINGFORENIGEN DANSEK INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	4.141	0	4.141
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	470.169	0	470.169
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	158.215	0	158.215
**D VANGUARD INTERNATIONAL CORE STOCK FUND	19.588	0	19.588
**D ARGENTA DP			
**D TELSTRA SUPERANNUATION SCHEME			

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MINISTRY OF ECONOMY AND FINANCE	279.093	0	279.093
**D ROBEQ CAPITAL GROWTH FUNDS	1.350.000	0	1.350.000
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	0	6.221
**D STICHTING PENSIOENFONDS PROVISM	2.865	0	2.865
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994	0	8.994
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-OK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428	0	48.428
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES KL	14.618	0	14.618
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	20.704	0	20.704
**D COREFM DEVELOPED MARKETS EQUITIES (HEGED) FUND	54.354	0	54.354
**D SAS TRUSTEE CORPORATION POOLED FUND	35.922	0	35.922
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	133.052	0	133.052
**D MINE SUPERANNUATION FUND	3.667.110	0	3.667.110
**D GOVERNMENT SUPERANNUATION FUND	20.576	0	20.576
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	58.875	0	58.875
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	10.218	0	10.218
**D JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	1.787	0	1.787
**D JPMORGAN INVESTMENT FUNDS	2.289	0	2.289
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	1.092.780	0	1.092.780
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES KL	15.032	0	15.032
**D CAPITAL INTERNATIONAL FUND	13.466	0	13.466
**D AVIVA LIFE & PENSIONS IRELAND DAC	40.342	0	40.342
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	78.299	0	78.299
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	395.978	0	395.978
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	3.665	0	3.665
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	3.074	0	3.074
**D VANGUARD ESG INTERNATIONAL STOCK ETF	574	0	574
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	110.658	0	110.658
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405	0	25.405
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	160.705	0	160.705
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES - AKKUMULERENDE KL	5.196	0	5.196
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES BNP KL	6.896	0	6.896
**D EMO-FONDS	15.230	0	15.230
**D NVIT INTERNATIONAL INDEX FUND	55.739	0	55.739
**D ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	75.789	0	75.789
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	75.517	0	75.517
**D VERDEPAPIRFONDET NORDEA GLOBAL	2.597.615	0	2.597.615
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEXES KL	70.640	0	70.640
**D TRINITY COLLEGE CAMBRIDGE	3.296	0	3.296
**D LB HOLDINGS I LLC	10.842	0	10.842
**D EO ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	2.547	0	2.547
**D T. ROWE PRICE EUROPEAN STOCK FUND	360.032	0	360.032
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180	0	75.180
**D STATE OF WYOMING	40.337	0	40.337
**D FORSTA AP - FONDEN	99.360	0	99.360
**D SCHRODER GLOBAL VALUE FUND	89.137	0	89.137
**D JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	5.301	0	5.301
**D SCHRODER QBE GLOBAL ACTIVE VALUE FUND	78.778	0	78.778
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	15.377	0	15.377
**D NORDEA GENERATIONSFOND 70-TAL	67.686	0	67.686
**D 1934 GLOBAL INVESTMENT FUND LP	63.114	0	63.114
**D EUROPACTIC GROWTH FUND	25.965.683	0	25.965.683

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.069

0 Azionisti in delega.

Azionisti:

Azionisti in proprio:

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (volazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JMI/BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHELLESALE INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D NORDEA GENERATIONSFOND 80-TAL	25.046	0	25.046
**D STICHTING PENSIOENFOND VOPAK	83.701	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**D UT-E	6.392	0	6.392
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	9.145.763
**D ERK-AKTIEIN-UNIVERSAL-FONDS	24.245	0	24.245
**D FONDACHO CALOUSTE GOUBENKIAN	9.581	0	9.581
**D SCHOEDER DIVERSIFIED GROWTH FUND	24.457	0	24.457
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	48.051
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1.324	0	1.324
**D HI NSNET BAP FONDS	1.366	0	1.366
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEM-UI-FONDS	14.962	0	14.962
**D TTC WORLD EQUITY FUND QP, LP	459.291	0	459.291
**D THEMAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.259	0	80.259
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	140.000	0	140.000
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	115	0	115
**D GENERALI INVESTMENTS SICAV - SRI AGETING POPULATION	543.920	0	543.920
**D GENERALI ITALIA SPA	135.729	0	135.729
**D BNP PARIBAS FINANCE EUROPE ISR	151.729	0	151.729
**D FONDO PENSIONE COMETA	98.864	0	98.864
**D ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	3.749	0	3.749
**D BNP PARIBAS EASY - MSCI EUROPE SMALL CAPS SRI S-SERIES 5 CAPPED	350.000	0	350.000
**D ZWITSERLEVEN INSTITUITIONELE BELEGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	8.278	0	8.278
**D AXA GENERATION EUROPE ACTIONS	260.282	0	260.282
**D AZ FUND 1 AZ ALLOCATION ITALIAN TREND	84.000	0	84.000
**D CMGESTION SF	44.957	0	44.957
**D FIR EQUITY AXA ASSICURAZIONI	190.000	0	190.000
**D ZEPHYR - OPTIMISED FIJS 2	10.508	0	10.508
**D G.A.-FUND-B - EQUITY BROAD EURO P	18.608	0	18.608
**D WILAKH MASTER	60.000	0	60.000
**D TWO SUPERANNUATION FUND	1.314	0	1.314
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.690	0	2.690
**D NORDEA GENERATIONSFOND 90-TAL	3.183	0	3.183
**D T. ROWE PRICE FUNDS CEIC - CONTINENTAL EUROPEAN EQUITY FUND	1.696	0	1.696
**D T. ROWE PRICE OM GLOBAL EQUITY FUND	3.047	0	3.047
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	48.554	0	48.554
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	11.359	0	11.359
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	135.660	0	135.660
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	33.617	0	33.617
**D CON MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	22.373	0	22.373
**D WORLD ALPHA TILTS - ENHANCED FUND B	1.727	0	1.727
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	0	3.529
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITL6)	3.028	0	3.028

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.069 Tesisti: 2.069
 0 Azionisti in delega:

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK YACHTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	0	23.610
**D BOTLIEMAKERS NATIONAL ANNUITY TRUST	12.638	0	12.638
**D KUWATI FUND FOR ABAB ECONOMIC DEVELOPMENT	118.966	0	118.966
**D BLACKROCK MSCI KAFE EQUITY INDEX NON-LENDABLE FUND B	141.584	0	141.584
**D ROBECO UNBRELIA FUND I N.V.	15.907	0	15.907
**D JEFFREY LLC	108.689	0	108.689
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	6.922	0	6.922
**D EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCSWB)	6.983	0	6.983
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	79.735
**D DEVELOPED EX-FOSS-I FUEL INDEX FUND B (FTDEVXFF)	1.952	0	1.952
**D INVESTITOKI EUROPA	4.000	0	4.000
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	0	32.375
**D AKTIEM EUROPA - UT	20.981	0	20.981
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	1.082.704	0	1.082.704
**D SUTL CAZENOVE CHAITY RESPONSIBLE MULTI-ASSET FUND	419.580	0	419.580
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	493	0	493
**D SUTL CAZENOVE SUSTAINABLE GROWTH FUND	143.740	0	143.740
**D BUNA-UNIVERSAL-FONDS I	62.698	0	62.698
**D LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	55.193	0	55.193
**D JNL INTERNATIONAL INDEX FUND	84.598	0	84.598
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	32.053	0	32.053
**D MAINSTAY WMC INTERNATIONAL RESEARCH EQUITY FUND	66.250	0	66.250
**D AMZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	19.036	0	19.036
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	34.625	0	34.625
**D AMERICAN FUNDS GLOBAL BALANCED FUND	1.706.184	0	1.706.184
**D SCHRODER PENSION MANAGEMENT LIMITED	299.957	0	299.957
**D MACQUARIE INTERNATIONAL EQUITIES FUND	17.595	0	17.595
**D STELLAR INSURANCE, LTD.	2.652	0	2.652
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.859	0	50.859
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	39.147	0	39.147
**D PTVZ	54.119	0	54.119
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDDELING DANICA LINK - INDEKS GLOBALE AKTIER	5.482	0	5.482
**D NORDEA WORLD PASSIVE FUND	10.978	0	10.978
**D INVESTERINGSFORENINGEN BANKINVEST - GLOBALE AKTIERINDEKS KL	8.465	0	8.465
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	30.307	0	30.307
**D EPZ	5.868	0	5.868
**D TF-EQUITY	171.429	0	171.429
**D SUTL CAZENOVE SUSTAINABLE BALANCED FUND	13.540	0	13.540
**D NORDEA GENERATIONSFOND 60-TAL	35.517	0	35.517
**D WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.007	0	2.007
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	53.405	0	53.405
**D SINGLE SELECT PLAYFORM	250.000	0	250.000
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8.674	0	8.674
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY EFF	1.354.993	0	1.354.993
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	3.812	0	3.812
**D DANICA PENSION, LIVSFORSIKRINGSAMTSELSKAB	17.186	0	17.186
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	10.332	0	10.332
**D NORDEA EUROPEAN PASSIVE FUND	42.442	0	42.442
**D NATIONWIDE INTERNATIONAL INDEX FUND	289.161	0	289.161
**D ROBIN I-FONDS	8.072.530	0	8.072.530
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		0	

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	351.380	0	351.380
**D PROVIDA GLOBAL EQUITY LIMITED PARTNERSHI	1.058	0	1.058
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	959	0	959
**D STITCHING SHELL PENSIONFONDS	81.620	0	81.620
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981	0	1.981
**D MORELA GLOBAL PASSIVE FUND	21.771	0	21.771
**D BIRELEIS ORANGE JAPAN, S.A.	37.431	0	37.431
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.365	0	17.365
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKET'S EX-US FACTOR TILT INDEX FUND	21.422	0	21.422
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	597.700	0	597.700
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTIA PENSIONSPARFONDS	253.531	0	253.531
**D UI-FONDS BAV RBT AKTIEN	45.988	0	45.988
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	914.366	0	914.366
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.348	0	1.348
**D NORDEA GENERATIONSFOND 50-TAL	156.267	0	156.267
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	9.628	0	9.628
**D FISCHER FAMILY TRUST	1.837	0	1.837
**D EPS	232.995	0	232.995
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	3.944	0	3.944
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	13.006	0	13.006
**D JPMORGAN GLOBAL ALLOCATION FUND	24.179	0	24.179
**D THE B. M. FOUNDATION	122.847	0	122.847
**D SHELL FOUNDATION	123.239	0	123.239
**D SBC MASTER PENSION TRUST	1.471.657	0	1.471.657
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	9.457	0	9.457
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	1.820	0	1.820
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	11.496	0	11.496
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLFD WRLD EX UK CMN CNT FD	70.780	0	70.780
**D SGA INTERNATIONAL EQUITY PLUS CIT	10.047	0	10.047
**D SGA INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	250.937	0	250.937
**D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	284	0	284
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOIKUSAI INDEX MOTHER FUND	34.707	0	34.707
**D JPMORGAN ETFs (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	190.416	0	190.416
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	666.503	0	666.503
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.145	0	2.145
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MFB7400025521	669.340	0	669.340
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	78.343	0	78.343
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	76.000	0	76.000
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7096	140.812	0	140.812
**D SCHRODER GAIA	357.101	0	357.101
**D CREDIT SUISSE INDEX FUND (LUX)	18.447	0	18.447
**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	281	0	281
**D MATIXIS INTERNATIONAL FUNDS (DOUBLIN) I PLC	22.130	0	22.130
**D SGA INTERNATIONAL EQUITY CIT	4.628	0	4.628
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	111.289	0	111.289
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	285	0	285
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	76.000	0	76.000
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7095	753.963	0	753.963
**D SCHRODER INTERNATIONAL ALPHA TRUST	32.478	0	32.478
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	65.251	0	65.251
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)		0	

Azionisti:

2.069 Tesse:
0 Azionisti in delega.

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2 DPR delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.069 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	232.131	0	232.131
**D VANGUARD INVESTMENTS COMMON CONTR ED- VANGUARD FTSE DEV EUR EX UK CCF	20.280	0	20.280
**D APMORGAN ETES (IRISLAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	160.563	0	160.563
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	9.282	0	9.282
**D APMORGAN ETES (IRISLAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	92.535	0	92.535
**D ING DIRECT SICAV	32.609	0	32.609
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	61.768	0	61.768
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL ED/WANG FTSE DEVELOPED WELD CHAN CONT ED	13.208	0	13.208
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.912	0	210.912
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	56.572	0	56.572
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	12.833	0	12.833
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	14.853	0	14.853
**D SCHRODER INTERNATIONAL EQUITY TRUST	159.397	0	159.397
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTE DAIWA/HELLINGTON DURABLE COMP ANIES FUND (FOFS ONLY) (QII ONLY)	322.755	0	322.755
**D MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	15.987	0	15.987
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TWA GLOBAL EQUITY INDEX MOTHER FUND	15.029	0	15.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	5.690	0	5.690
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	45.737	0	45.737
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	7.029	0	7.029
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.253	0	1.253
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193	0	1.193
**D EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	2.819	0	2.819
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	8.077	0	8.077
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.688	0	4.688
**D FOREIGN STOCK INDEX MOTHER FUND	26.908	0	26.908
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	17.147	0	17.147
**D CC AND L Q 140/40 FUND	17.194	0	17.194
**D CC AND L US Q MARKET NEUTRAL ONSHORE FUND II	119.856	0	119.856
**D CCANDL ALTERNATIVE GLOBAL EQUITY	216	0	216
**D CC I ALTERNATIVE GLOBAL EQUITY	305	0	305
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.046	0	11.046
**D CPPIB MAP CAYMAN IFC-SEGREGATED PORTFOLIO D	185.586	0	185.586
**D D.E. SHAW OCEANUS INTL NON FLIP	3.218	0	3.218
**D MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	0	39.290
**D UNIVERSITIES SUPERANNUATION SCHEME	141.344	0	141.344
**D MASTER TRUST FOR HIEMENS SAVINGS PLANS	60.478	0	60.478
**D SESTELLE PRO ITALIA	28.500	0	28.500
**D ANIMA CRESCITA ITALIA NEW	9.000	0	9.000
**D GENERAL MOTORS (VNL) PENSION PLAN	2.425	0	2.425
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	34.636	0	34.636
**D ANIMA INIZIATIVA ITALIA	244.839	0	244.839
**D ANIMA TARGET VISCONTI 2024	4.168	0	4.168
**D ANIMA VISCONTI PARS	57.789	0	57.789
**D ANIMA SFORZESCO	134.650	0	134.650
**D ANIMA CRESCITA ITALIA	107.113	0	107.113
**D ANIMA SFORZESCO PARS	23.436	0	23.436
**D GENERAL MOTORS PENSIONFONDS OFF	1.976	0	1.976
**D ANIMA ITALIA	576.950	0	576.950
**D ANIMA AZIONARIO PAESI SVILUPPATI LTE	4.302	0	4.302
**D ANIMA VISCONTI	294.316	0	294.316
**D FCP ERAFF ACTIORS EURO 7	200.000	0	200.000
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEADED) INDEXPOOL	35.859	0	35.859

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 2 2.069 Teste: 2.069 Azionisti in delega.
 Azionisti in proprio: 0 Azionisti in delega.
 2.069 Teste: 2.069 Azionisti in delega.
 RI* rappresenta la delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* rappresenta la delega alle persone fisiche sopra indicate con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI
 Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	2.367.470
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.663.385	0	8.663.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	81.801	0	81.801
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	2.170.512	0	2.170.512
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	202.989	0	202.989
**D FIDELITY INVESTMENT TRUST: FIDELITY SA1 INTERNATIONAL S&P COMPLETION FUND	438.676	0	438.676
**D FIDELITY FUNDS - EUROPEAN GROWTH POOL	1.429.213	0	1.429.213
**D FIDELITY FUNDS - EUROPEAN GROWTH POOL	57.030	0	57.030
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.797	0	62.797
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	102.640	0	102.640
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	56.874	0	56.874
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	575.918	0	575.918
**D FIDELITY FUNDS - ITALY POOL	28.947	0	28.947
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	238.035	0	238.035
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	696.910	0	696.910
**D JANUS HENDERSON EUROPEAN GROWTH FD	72.257	0	72.257
**D DANISKE BANK PULSER	55.500	0	55.500
**D REALDANIA	441.415	0	441.415
**D BEST INVESTMENT CORPORATION	43.694	0	43.694
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	73.466	0	73.466
**D HSBC LIFE (INTERNATIONAL) LIMITED	27.159	0	27.159
**D PLATO INST I FUND EUROPEAN EQUITY	5.612	0	5.612
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	3.378	0	3.378
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	90.003	0	90.003
**D AMUNDI HK - GREEN PLANET FUND	13.566	0	13.566
**D PLATO INST I FUND EURO EQUITY	69.315	0	69.315
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	11.434	0	11.434
**D KBC INSTITUTIONAL FUND SRI EURO	31.562	0	31.562
**D HANG SENG INSURANCE COMPANY LIMITED	5.117	0	5.117
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	6.803	0	6.803
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	4.837	0	4.837
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	32.109	0	32.109
**D KBC INST FUND SRI WORLD EQUITY	7.252	0	7.252
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	9.908	0	9.908
**D CIVIL SERVICE EMPLOYEES PENSION FUND	67.709	0	67.709
**D KBC INST FUND EURO EQUITY	10.557	0	10.557
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	2.601	0	2.601
**D KBC ECO FUND WORLD	172.162	0	172.162
**D KBC EQUITY FUND EUROZONE	48.190	0	48.190
**D KBC EQUITY FUND CONSUMER DURABLES	23.519	0	23.519
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	123.543	0	123.543
**D HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	35.975	0	35.975
**D KBC EQUITY FUND WORLD	283.191	0	283.191
**D REASURE LIMITED	113.651	0	113.651
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	881	0	881
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	2.157	0	2.157
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	328.104	0	328.104
**D KBC EQUITY FUND SRI EUROZONE	70.683	0	70.683
**D KBC EQUITY FUND SRI WORLD	2.329	0	2.329
**D HORIZON BUSINESS SRI DYN DBI-ROT	8.940	0	8.940
**D PLATO INSTITUTIONAL INDEX FUND	330.163	0	330.163
**D PLATO AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND		0	

Azionisti: 2.069 Teste: 0 Azionisti in delega: 2.069
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 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
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LISTA ESITO DELLE VOTAZIONE

Objetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HSC GLOBAL FUNDS ICAV	1.161	0	1.161
**D PHOENIX UNIT TRUST MANAGERS LIMITED	2.750.354	0	2.750.354
**D HSC GLOBAL FUNDS ICAV - MULTI-FACTOR EMG EQUITY FUND	80.476	0	80.476
**D PLATO INSTITT INDEX FND.WORLD DBI-ROT	3.711	0	3.711
**D KBC EQUITY SRI WORLD DBI-ROT	2.012	0	2.012
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	462	0	462
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	221.986	0	221.986
**D HSC ETFs PUBLIC LIMITED COMPANY - HSC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	1.271	0	1.271
**D M&G (LUX) INVESTMENT FUNDS 2 FCP	471.926	0	471.926
**D PUM AUTHORIZED CONTRACTUAL SCHEME - PUM ACS SUSTAINABLE EUROPEAN EQUITY FUND	78.395	0	78.395
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	1.290	0	1.290
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	94.889	0	94.889
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	174	0	174
**D HSC ETFs PUBLIC LIMITED COMPANY - HSC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	6.386	0	6.386
**D AXA INVESTMENT MANAGERS UK LIMITED	130.065	0	130.065
**D HSC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	294.921	0	294.921
**D HSC ETFs PIC	19.199	0	19.199
**D AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	6.704	0	6.704
**D AMUNDI ETF ICAV	112	0	112
**D PRUDENTIAL PENSIONS LIMITED	8.111	0	8.111
**D HSC ETFs PUBLIC LIMITED COMPANY	282	0	282
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	158.078	0	158.078
**D ROYAL LONDON ROUITV FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.830	0	84.830
**D HSC ETFs PUBLIC LIMITED COMPANY - HSC MSCI EUROPE UCITS ETF	8.353	0	8.353
**D HSC GLOBAL INVESTMENT FUNDS	512.148	0	512.148
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH	26.202	0	26.202
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MRH	312.563	0	312.563
**D ALLIANZ PW-WS RCM SYSPRO INDEXING EURLAND	45.850	0	45.850
**D TF GLOBAL CLIENT FOCUS	164.789	0	164.789
**D TRUSTEAM ROC FLEX	17.275	0	17.275
**D ANTHEM MASTER TRUST	10.000	0	10.000
**D INCANTEC PAB AMUNDI	2.418	0	2.418
**D ABERDEEN STANDARD SICAV I	229.240	0	229.240
**D COSTODY BANK OF JAPAN, LTD. RE: SMTB GLOBAL SMALLER COMPANIES MOTHER FUND	18.815	0	18.815
**D AUSTRALIANSUPER	16.000	0	16.000
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.493	0	41.493
**D OHMAN WARRNAD GLOBAL	10.193	0	10.193
**D GERANA SICAV-SIF, S.A.	21.600	0	21.600
**D OHMAN WARRNAD EUROPA	759.445	0	759.445
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	624.013	0	624.013
**D HI-KVVK-AL-FONDS	2.780	0	2.780
**D ARCA ECONOMIA REALE BILANCIATO ITALIA L5	2.115.132	0	2.115.132
**D VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	49.446	0	49.446
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 55	61.368	0	61.368
**D STICHTING PENSIOEFONDS MEDISCH SPECIALISTEN	368.900	0	368.900
**D MI-FONDS 392	484.784	0	484.784
**D ARCA AZIONI ITALIA	43.084	0	43.084
**D ARCA FOMUS P44	130.965	0	130.965
**D TEL PENSION FUND	87.270	0	87.270
**D ARCA BB	101.000	0	101.000
**D TRUSTEAM ROC EUROPE			

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	468.000	0	0
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	480.000	0	0
**D ERETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDSFOR EMPLOYE	169.414	0	0
**D BAKERY ANDCONFECTIONERY UNION AND INDUSTRIINTERNATIONAL PE	52.423	0	0
**D CHURCH OF THE HOLYCOMFORTER	1.286	0	0
**D OVERSEAS SERIES	800.676	0	0
**D PRO BLEND EXTENDEDTERM SERIES	29.076	0	0
**D PRO BLEND MODERATE TERM SERIES	15.407	0	0
**D CAJA INGENIEROSGESTION	117.971	0	0
**D PRO BLENDMAXIMUM TERM SERIES	22.269	0	0
**D PRO BLENDCONSERVATIVE TERM SERIES	163.553	0	0
**D BRUCE POWER PENSION PLAN	2.075	0	0
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	1.135.952	0	0
**D KUTYABANK PENSIONS, S.A., SGP	217.872	0	0
**D GRAYHAWK GLOBAL GROWTH POOL	32.159	0	0
**D BESSEMER TRUST CO CLEARING ACCT	6.370	0	0
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	45.091	0	0
**D BANCO BILBAO VIZCAYA ARGENTARIA SA	35.923	0	0
**D VERIZON MASTER SAVINGS TRUST	90.131	0	0
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465	0	0
**D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	286.349	0	0
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	2.030.822	0	0
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	16.622	0	0
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	32.731	0	0
**D KAPITALFORENINGSN INVESTIN PRO	11.246	0	0
**D VONTOBEL NON US EQUITY OFFSHORE MASTER LP	521	0	0
**D TAGS NON US EQUITY CORE MARKET CONTINUOUS LLC	507.879	0	0
**D NATWEST TDS DEP BNYM RM GLO EQ FUND	25.496	0	0
**D SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	166.062	0	0
**D MERRILL LYNCH PENSION TRUST DEFINED BENEFIT PLAN	75.272	0	0
**D BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	29.509	0	0
**D VIRGINIA TECH FOUNDATION INC	29.430	0	0
**D ADVANCED SERIES TRUST AST Y ROME PRICE GROWTH OPPORTUNIT	6.908	0	0
**D TIMESSQUARE CAPITAL MANAGEMENT	40.502	0	0
**D WFA WF CLEARING SVCS FEO CUST 320043	68.287	0	0
**D GEORGIA TECH FOUNDATION INC	9.362	0	0
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	640.280	0	0
**D LEGAL AND GENERAL UCITS ETF FIC	68.315	0	0
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	29.231	0	0
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	738.359	0	0
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.237.101	0	0
**D VANGUARD INTERNATIONAL GROWTH FUND	1.238.028	0	0
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	12.385.080	0	0
**D WESPATH FUNDS TRUST	88.883	0	0
**D ALLEGHENY COLLEGE	81.800	0	0
**D ERIE COMMUNITY FOUNDATION	1.600	0	0
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	3.609	0	0
**D JESSELTON GLOBAL SMALL CAP EQUITY FUND LP	153.614	0	0
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	4.886	0	0
**D NOTABILITY AS SOLE TRUSTEE OF THE NOTABILITY ENDOWMENT TRUST	39.112	0	0
	5.304	0	0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	0	5.437
**D VOYA VACS INDEX SERIES I PORTFOLIO	43.965	0	43.965
**D WATSON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239
**D DANMARKS GRUNDFORSKINDSFOND	1.801	0	1.801
**D CONSOLIDATED EDISON RETIREMENT PLAN	13.157	0	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.092	0	10.092
**D OSSIAM IRL ICNV	49.682	0	49.682
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	31.332	0	31.332
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737
**D SUPERVALD INC MASTER INVESTMENT TRUST	18.814	0	18.814
**D CERVURTE INTERNATIONAL LLC	24.951	0	24.951
**D STICHTING PENSIOENFONDS NOTARIAAT	2.721	0	2.721
**D DEUTSCHE DCC EQ	95.523	0	95.523
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	29.733	0	29.733
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712
**D IPP I GLOBAL EQUITIES FUND	2.309.687	0	2.309.687
**D MOTHER CABRINI HEALTH FOUNDATION INC	12.767	0	12.767
**D INVESCO MARKETS II PLC	19.816	0	19.816
**D GLOBEFLEX INTERNATIONAL ALL CAP COMINGLED TRUST	122.633	0	122.633
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	82.448	0	82.448
**D TEXAS UTILITIES QUAL NDA PARTNERSHIP	3.594	0	3.594
**D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	17.372
**D SHELL CANADA 2007 PENSION PLAN	1.019	0	1.019
**D ICBOCS GLOBAL SELECTIVE EQUITY FUND	32.037	0	32.037
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	1
**D MICHELLE LUND NEW TRUST	416	0	416
**D ELIZABETH E RIORDAN	1.955	0	1.955
**D BRUCE P RICKNER TRUST MAWER INTL	746	0	746
**D BPE INVESTMENT LP	890	0	890
**D CHARLES A FEAGIN 2012 TRUST FEO MOR	3.362	0	3.362
**D ELISABETH ROSSMAN	783	0	783
**D FANCELLO FOUNDATION INC	1.466	0	1.466
**D BUNRAVTV HOLDINGS LLC	1.060	0	1.060
**D CAROL L BARNETT CHARITABLE REMAIND 10571068350	4.682	0	4.682
**D CAROL J BARNETT CRUIT II	2.486	0	2.486
**D RED BLAZER INVESTMENTS VENTURE LLC.	3.840	0	3.840
**D OPUS FINANCIAL LLC	7.309	0	7.309
**D L BIONANNO TRUST T SMITH SR	6.151	0	6.151
**D DORIS CHRISTOPHER	26.876	0	26.876
**D MS DEPENDANTS ANNUITY FUND	20.316	0	20.316
**D SCOTT GARRETT	1.390	0	1.390
**D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	0	3.768
**D CATHERINE KING	878	0	878
**D JOHN MCCARTNEY	1.401	0	1.401
**D GAIL MCLACHLAN	2.432	0	2.432
**D L SHIGLEY REV TR 11-18 04 MAWER ADR	1.508	0	1.508
**D MORRIS 1992 GIFT TRUST	2.210	0	2.210
**D JOHN NEVINS	1.456	0	1.456
**D THOMAS P PRCHAL TR DTD 3 31 94 MAWER	1.537	0	1.537
**D JAMES C TUCKER TR DTD 6 18 92 MAWER	1.683	0	1.683

Azionisti: 2.069 Teste: 0
 Azionisti in proprio: 0 Azionisti in delega: 0
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 2 DE* Delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.069 **D Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle posizione assistite)
 RC* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SUSAN ZUCKER	1.093	0	1.093
**D CHARLES FENGER	1.048	0	1.048
**D EXEC FAMILY TRUST II FAMILY TRUST	1.822	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	93.066	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	0	1
**D BLACKROCK FUND MANAGERS LTD	1	0	1
**D 1895 FONDS FGR	3.382.864	0	3.382.864
**D COUNTY OF SANTA CLARA	84.201	0	84.201
**D KAPITALFORNINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTFOLJE ADMINISTRATION AS	36.229	0	36.229
**D VIRTUS NFJ INTERNATIONAL VALDE FUND	11.547	0	11.547
**D PIONEER GLOBAL EQUITY FUND	67.857	0	67.857
**D PIONEER INTERNATIONAL EQUITY FUND	64.932	0	64.932
**D PIONEER MULTI ASSET INCOME FUND	47.906	0	47.906
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	144.845	0	144.845
**D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	157.520	0	157.520
**D SHELL NEDERLAND PENSIOENFONDS STICHTING	1.651	0	1.651
**D GOLDMAN SACHS ETF IC4V	3.554.341	0	3.554.341
**D ARIZONA STATE RETIREMENT SYSTEM	4.128	0	4.128
**D 1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	2.179	0	2.179
**D MINISTER FOR FINANCE AND ISRLAND STRATEGIC INVESTMENT FUND	30.630	0	30.630
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	46.754	0	46.754
**D KNIGHTS OF COLUMBUS MASTER TRUST	418	0	418
**D IQ CANDORIAM ESG INTERNATIONAL EQUITY ETF	3.659	0	3.659
**D CITY RETIREMENT SAVINGS PLAN	2.940	0	2.940
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	6.668	0	6.668
**D INVESTERINGSFORNINGEN SPARINVEST INDEX EUROPA GROWTH KL	13.069	0	13.069
**D THE ESB PENSION FUND	9.988	0	9.988
**D STATE OF WISCONSIN INVESTMENT BOARD	22.310	0	22.310
**D AIB GROUP IRISH PENSION SCHEME	50.164	0	50.164
**D BANK OF KOREA	13.973	0	13.973
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2.069	0	2.069
**D INTERNATIONAL EQUITY FUND	180	0	180
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	9.491	0	9.491
**D INVESCO CANADIAN PREMIER BALANCED FUND	1.262	0	1.262
**D INVESCO CORE CANADIAN BALANCED CLASS	178.843	0	178.843
**D FLORIDA RETIREMENT SYSTEM	64.903	0	64.903
**D INVESCO EQV INTERNATIONAL EQUITY CLASS	16.059	0	16.059
**D INVESCO INTERNATIONAL GROWTH FUND	50.918	0	50.918
**D KAPITALFORNINGEN END INVEST GLOBALE AKTIER III	217.249	0	217.249
**D INVESTERINGSFORNINGEN NYKREDIT INVEST ENGR0S	80.574	0	80.574
**D INVESTERINGSFORNINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	307.436	0	307.436
**D INVESTERINGSFORNINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	11.770	0	11.770
**D INVESTERINGSFORNINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	17.161	0	17.161
**D INVESTERINGSFORNINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	6.403	0	6.403

Azionisti: 2.069 Teste: 0 Azionisti in delega: 2.069
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assillata)
 KL* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ERIE INSURANCE EXCHANGE	94.643	0	94.643
**D INTERNATIONAL KAPITALANLAGEGESSELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO ANTIEN EUROPA	20.000	0	20.000
**D WILMINGTON INTERNATIONAL FUND	62.275	0	62.275
**D INVESCO MARKETS III PLC	1.183	0	1.183
**D INVESCO S AND F INTERNATIONAL DEVELOPED QUALITY ETF	16.901	0	16.901
**D INVESCO FISE RAFI DEVELOPED MARKETS EX U S ETF	8.124	0	8.124
**D GREAT WEST INTERNATIONAL GROWTH FUND	66.987	0	66.987
**D A&M TIMESQUARE GLOBAL SMALL CAP FUND	900	0	900
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	5.619	0	5.619
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	1.883	0	1.883
**D BLACKROCK LIFE LIMITED	10.526	0	10.526
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	0	10.743
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	1.165	0	1.165
**D GREAT WEST INTERNATIONAL INDEX FUND	48.990	0	48.990
**D QUALITY EDUCATION FUND	28.519	0	28.519
**D TEXTRON INC MASTER TRUST	6.270	0	6.270
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	40.145
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885	0	730.885
**D ENSIGN PEAK ADVISORS INC	284.205	0	284.205
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	2.472
**D BLACKROCK GLOBAL FUNDS	7.585.426	0	7.585.426
**D DIVERSIFIED INTERNATIONAL FUND	856.016	0	856.016
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INVE	530.395	0	530.395
**D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	0	28.327
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	0	3.784
**D STAMILLI FUNDS LIMITED	250	0	250
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156	0	16.156
**D ABB PENSION FUND	2.018	0	2.018
**D STICHLING SPOORPENSIENFONDS	11.118	0	11.118
**D INVESCO S AND F EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266	0	1.266
**D IA CLARINGTON GLOBAL VALDE FUND	4.830	0	4.830
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502	0	38.502
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	0	74.371
**D STICHLING PENSIOENFONDS APB	8.276.434	0	8.276.434
**D HAND COMPOSITE EMPLOYEE BENEFIT TRUST	81.666	0	81.666
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	12.366	0	12.366
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	194.797	0	194.797
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	651	0	651
**D AXA MFS FINANCIAL DESIGNATED ACTIVITY CO	800.000	0	800.000
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	2.729	0	2.729
**D PNC BANK NA AS CUSTODIAN	154.817	0	154.817
**D VOYA INTERNATIONAL INDEX PORTFOLIO	40.990	0	40.990
**D VOYA BALANCED PORTFOLIO	2.939	0	2.939
**D THE AMERICAN UNIVERSITY IN CAIRO	25.291	0	25.291
**D CITY OF MEMPHIS RETIREMENT SYSTEM	59.530	0	59.530
**D THE CLAUDE MARIE PEBULS RELIGIUS AND CHARITABLE TRUST	54.731	0	54.731
**D INCARNATE WORD CHARITABLE TRUST	84.137	0	84.137
**D ARIZONA ESPRS TRUST	81.461	0	81.461
**D DWS INVESTMENT GWH ON BEHALF OF DWS FONDS BPT	89.366	0	89.366
**D SEMPER ENERGY PENSION MASTER TRUST	8.066	0	8.066
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D INVESTERINGSFORENINGEN LAGERNES INVEST LI AKTIER GLOBALE	3.087	0	3.087

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.069

0 Azionisti in delega.

Azionisti:

2.069

0 Azionisti in proprio:

0

Azionisti in delega.

2.069 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: **6. Fissazione della durata del mandato degli Amministratori**

FAVOREVOLI

Cognome	Tot. Voti	Proporzio	Delega
**D KEPTALFORENINGEN LAGERNES INVEST KLI AKTIER GLOBALE INDENKREDIT FORTEFOELLE ADMINISTRATION AS	16.979	0	16.979
**D BLACKROCK LIFE LTD	288.614	0	288.614
**D BLACKROCK ADAPTAGE INTERNATIONAL FUND	45.928	0	45.928
**D XTRACKERS NSCI EUROPE HEDGED EQUITY ETF	26.755	0	26.755
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	396	0	396
**D MI FONDS KIZ	52.405	0	52.405
**D STANDARD BANK OF SOUTH AFRICA LTD	57.333	0	57.333
**D XTRACKERS NSCI EAFE HEDGED EQUITY ETF	152.973	0	152.973
**D FANGORA GROUP TRUST	5.588	0	5.588
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.543	0	1.543
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483	0	1.572.483
**D CALIFORNIA WORKERS FIELD PENSION TRUST	374.405	0	374.405
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	324.683	0	324.683
**D BELLSOUTH CORP REA VERA TRUST	7.169	0	7.169
**D EUROPEAN CENTRAL BANK	27.177	0	27.177
**D EATON VANCE MANAGEMENT	554	0	554
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	15.043	0	15.043
**D MARVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923	0	2.923
**D SHELL PENSION TRUST	8.434	0	8.434
**D EASTSPRING INVESTMENTS	852	0	852
**D EUROPEAN CENTRAL BANK	34.621	0	34.621
**D US CAYMAN TRUST I DBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	26.807	0	26.807
**D VIRTUS KAR INTERNATIONAL SMALL CAP FUND	1.760.328	0	1.760.328
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	43.666	0	43.666
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	7.986	0	7.986
**D FLORIDA GLOBAL EQUITY FUND LLC	11.803	0	11.803
**D DIOESE OF VENICE PENSION PLAN AND TRUST	30.289	0	30.289
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	287.321	0	287.321
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	25.698	0	25.698
**D STICHTING PENSIOENFONDS DRV	1.006	0	1.006
**D NATIONAL TREASURY MANAGEMENT AGCY	5.345	0	5.345
**D NSP MONTICELLO MINNESOTA RETAIL	3.827	0	3.827
**D NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	4.062	0	4.062
**D NSP MINNESOTA PRAIRIE II	5.100	0	5.100
**D IMPERNATIONALE KAPITALLAGESSELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	336.043	0	336.043
**D VANGUARD INTL HIGH DIV YLD INDEX FD	37.890	0	37.890
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	7.665	0	7.665
**D DEAM FONDS ZDV	140.004	0	140.004
**D FIDELITY SAI INTERNATIONAL INDEX FUND	160.995	0	160.995
**D VIRTUS TACTICAL ALLOCATION FUND	2.211	0	2.211
**D AULION GLOBAL EQUITY FUND	50.162	0	50.162
**D AZL INTERNATIONAL INDEX FUND	10.889	0	10.889
**D AZL DEF INTERNATIONAL CORE EQUITY FUND	51.813	0	51.813
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	18.117	0	18.117
**D JOHN DEERE PENSION TRUST	76.035	0	76.035
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	2.583	0	2.583
**D NTUC INCOME INSURANCE CO OPERATIVE LIMITED	44.409	0	44.409
**D VANGUARD GLOBAL DIVIDEND FUND	7.326	0	7.326
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	8.697	0	8.697
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	40.394	0	40.394
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	69.307	0	69.307
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND			

Azionisti: 2.069 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.069
 **D- delega alla persona fisica sopra indicata con il numero della scheda magnetica
 *D- delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla portazione assistita)
 RL- rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ALABAMA TRUST FUND	159.641	0	159.641
**D COX ENTERPRISES INC MASTER TRUST	193.767	0	193.767
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825	0	59.825
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VETA TRUST	6.133	0	6.133
**D MAPFRE NSV LIFE PLC	85.570	0	85.570
**D SAUDI CENTRAL BANK	48.176	0	48.176
**D ALASKA PERMANENT FUND CORPORATION	104.886	0	104.886
**D KOORIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	19.080	0	19.080
**D FMET INKA FONDS	30.662	0	30.662
**D INKA BREAK	14.080	0	14.080
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	96.359	0	96.359
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	652.405	0	652.405
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504	0	355.504
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	6.039
**D POOL REINSURANCE CO LTD	16.335	0	16.335
**D POOL REINSURANCE CO LTD	2.498	0	2.498
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.527	0	3.527
**D AMC TIMESQUARE INTERNATIONAL SMALL CAP FUND	211.613	0	211.613
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	967.781	0	967.781
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100	0	30.100
**D BLACKROCK SOLUTIONS FUNDS ICAV	119.826	0	119.826
**D PENSION RESERVES INVESTMENT TRUST FUND	87.450	0	87.450
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	0	1.240
**D THE HKSAR GOVERNMENT SCHOLARSHIP FUND	309	0	309
**D VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	31.379	0	31.379
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.906	0	134.906
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.385	0	308.385
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	0	1.724.400
**D ADVANCE PLANNING LIMITED	2.284	0	2.284
**D DIGNITY PRE ARRANGEMENT LIMITED	3.280	0	3.280
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.306	0	913.306
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	0	6.657
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.890	0	103.890
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	1	0	1
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437	0	2.437
**D HBSC INTERNATIONAL EQUITY INDEX FUND	9.455	0	9.455
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	1	0	1
**D OPS GROUP TRUST	81.522	0	81.522
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	5.035	0	5.035
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	1.634	0	1.634
**D ALTE LEIZIGER TRUST INVESTMENT GESELLSCHAFT MBH	5.785	0	5.785
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	0	3.784
**D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
**D MIDDLETOWN WORKS HOURLY AND SALARIED UNION	2.865	0	2.865
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	99.739
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	19.356
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	3.450.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	72.000
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161	0	12.161
**D AMUNDI SGR SEA / AMUNDI RISPARMIO ITALIA	188.524	0	188.524
**D AMUNDI SGR SEA / AMUNDI SVILUPPO ITALIA	800.000	0	800.000

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GRANDEUR PEAK INTERNATIONAL	237.729	0	237.729
**D GRANDEUR PEAK GLOBAL REACH FUN	15.304	0	15.304
**D SEI GLOBAL MASTER FUND PLC THE	4.417	0	4.417
**D GRANDEUR PEAK INTERNATIONAL ST	585.483	0	585.483
**D GRANDEUR PEAK GLOBAL STALMAWTS	22.083	0	22.083
**D AB SICAV III - DYNAMIC ALL MAR	1.552	0	1.552
**D KOKUSAI EQUITY INDEX FUND	20.873	0	20.873
**D MORGAN STANLEY PATHWAY FUNDS	10.818	0	10.818
**D MORGAN STANLEY PATHWAY FUNDS	16.550	0	16.550
**D METZLER UNIVERSAL TRUST	136.870	0	136.870
**D WMC GL QLT GR FD	31.554	0	31.554
**D BRIDGE BUILDER INTERNATIONAL E	4.428	0	4.428
**D CUSTODY BANK OF JAPAN,	1.275	0	1.275
**D FINANCIAL INVESTORS TRUST	5.891	0	5.891
**D BRIDGE BUILDER TAX MANAGED	2.384	0	2.384
**D BLACKROCK EUROFUND	390.850	0	390.850
**D METZLER INTERNATIONAL INVESTME	132.052	0	132.052
**D BLACKROCK GLOBAL ALLOCATION FU	1.067	0	1.067
**D BLACKROCK ADVANTAGE GLOBAL FUN	32.844	0	32.844
**D BLACKROCK GLOBAL ALLOCATION PO	128.778	0	128.778
**D BLACKROCK GLOBAL ALLOCATION VI	4.595	0	4.595
**D MORGAN STANLEY PATHWAY	17.669	0	17.669
**D GREEN TREE FUND A SERIES TRUST	43.587	0	43.587
**D CIPAV ALOIS	183.212	0	183.212
**D UF 6 A	94.934	0	94.934
**D SOGECAP ACTIONS - MID CAP	19.521	0	19.521
**D SS BLACKROCK ACTIONS EURO I	557.568	0	557.568
**D SC ACTIONS MONDE SELECTION	42.482	0	42.482
**D LYXOR FISE MIB UCITS ETF	13.758	0	13.758
**D LYXOR MSCI EUROPE UCITS ETF	75.795	0	75.795
**D SEB EUROCOMPANIES THEODOR-HEUS	18.117	0	18.117
**D ETOILE ACTIONS INTERNATIONALES	10.112	0	10.112
**D OFI INVEST ESG EURO EQUITY SMA	385.899	0	385.899
**D LYXOR-MSCI EMU ESG BROD CTB	41.954	0	41.954
**D LYX IND FD-LYXOR CORE STOXX EU	20.052	0	20.052
**D MULTI UNITS LUX-LYXOR CORE MSC	12.421	0	12.421
**D LYXOR CORE MSCI WORLD (DR) UCI	201	0	201
**D MÜ LUX - LYXOR EURO STOXX BANK	2.361	0	2.361
**D MUL-LY MSCI EU ESG C T CTB DR	1.983	0	1.983
**D MUL-LYXOR MSCI WORLD CLIMATE C	8.499	0	8.499
**D MUL-LYX NET ZERO 2050 SP WORLD	7.277	0	7.277
**D MUL-LYX NET ZERO 2050 SP EUROP	333.947	0	333.947
**D LIF-LYXOR MSCI WORLD CATHOL PR	89.620	0	89.620
**D MUL-LYX NET ZERO 50 SP EUROZ C	24.481	0	24.481
**D ASI PROG AZ INTELL ARTIFIC	18.481	0	18.481
**D AM SF-EUR EQU OPTIMAL VOLAT	61.794	0	61.794
**D LYXIMIX FUND - LYXOR MSCI EMU	770.287	0	770.287
**D NORGES BANK	67.959	0	67.959
**D GOVERNMENT OF NORWAY	34.125	0	34.125
**D MLC INVESTMENTS, MIC LIMITED			
**D ERSTE-SPARINVEST KAPITALANLAGESELLSCHAFT M.B.H.			

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DF* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla prestazione assistita)

RL* rappresenta la persona fisica sopra indicata con il numero della scheda magnetica

2.069 Teste: Azionisti in proprio.

2.069 Teste: Azionisti in delega.

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EQUIPSUPER	20.845	0	20.845
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	0	257.502
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	80.311	0	80.311
**D DIGITAL FUNDS STRAS EUROZONE	13.310	0	13.310
**D DIGITAL FUNDS STRAS EUROPE EX-UK	107.749	0	107.749
**D DIGITAL FUNDS STRAS EUROPE	29.663	0	29.663
**D UBS (LUX) EQUITY HICAV. - EURO COUNTRIES INCOME	99.431	0	99.431
**D UBS (LUX) KEY SELECTION SICAV	9.772	0	9.772
**D MIGROS BANK (LUX) FONDS 50	1.560	0	1.560
**D MIGROS BANK (LUX) FONDS INTERSTOCK	1.280	0	1.280
**D UBS (LUX) SICAV 1	403	0	403
**D MIGROS BANK (LUX) FONDS 30	1.380	0	1.380
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	223.155	0	223.155
**D MIGROS BANK (LUX) FONDS 40 (EUR)	1.880	0	1.880
**D UBS (LUX) EQUITY HICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715	0	41.715
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	3.312	0	3.312
**D STRATEGY SICAV	3.911	0	3.911
**D UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.701	0	3.701
**D UBS (LUX) STRATEGY SICAV GAP DYNAMIC (USD)	2.115	0	2.115
**D LGIASUPER	35.452	0	35.452
**D PRIME SUPER	315.907	0	315.907
**D MTAA SUPERANNUATION FUND	3.957	0	3.957
**D UBS (LUX) EQUITY HICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222	0	110.222
**D SUNCORP FUNDS PFI LTD	2.506	0	2.506
**D VISION POOLED SUPERANNUATION TRUST	7.832	0	7.832
**D CREDIT SUISSE FUNDS AG	10.820	0	10.820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	139.591	0	139.591
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	10.582	0	10.582
**D ASSET MANAGEMENT IXC/RANCE UCITS CCF	20.655	0	20.655
**D DELA EQUITY FUND 1	17.188	0	17.188
**D LEGAL AND GENERAL CCF	38.440	0	38.440
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.929	0	839.929
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	285.203	0	285.203
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT FUND	22.721	0	22.721
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	1.078	0	1.078
**D WHEELS COMMON INVESTMENT FUND.	12.690	0	12.690
**D STICHTING REDLIEF/TAKENSIOENFONDS VOOR DE DEVALHANDEL	1.344	0	1.344
**D AMRA AP-FONDEN	49.583	0	49.583
**D HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	525.850	0	525.850
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	47.430	0	47.430
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	4.166.696	0	4.166.696
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	119.746	0	119.746
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	145.836	0	145.836
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	34.075	0	34.075
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	301.612	0	301.612
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	3.157	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247	0	7.247
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	34.679	0	34.679
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND.	617.950	0	617.950

LISTA ESITO DELLE VOTAZIONI

Oggetto: **6. Fissazione della durata del mandato degli Amministratori**

FAVOREVOLI

Costruzione	Tot. Voti	Proprio	Delega
**D JUPITER EUROPEAN FUND.	9.695.627	0	9.695.627
**D ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	152.755	0	152.755
**D PERMANENT FUND INVESTMENTS LLC	7.733	0	7.733
**D GARD UNIT TRUST	14.106	0	14.106
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.851	0	3.851
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577	0	4.577
**D BARINGS INTERNATIONAL UMBRELLA FUND	66.804	0	66.804
**D TRELIGA PUBLIC LIMITED COMPANY.	569.251	0	569.251
**D LEGAL & GENERAL UCITS	1.125	0	1.125
**D NORTHERN TRUST UCITS FGR FUND	76.308	0	76.308
**D VERDIPARFONDET KLP AKSJEUROPA INDEX 1	29.519	0	29.519
**D VERDIPARFONDET KLP AKSJEGLOBAL INDEX 1	98.343	0	98.343
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	9.809	0	9.809
**D ORKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.500	0	9.500
**D NORTHERN TRUST COMMON SAFE INDEX FUND - LENDING	30.540	0	30.540
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820	0	12.820
**D SUTTER HEALTH MASTER RETIREMENT TRUST	44.006	0	44.006
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	32.173	0	32.173
**D SUTTER HEALTH	48.000	0	48.000
**D BAKER HUGHES INCORPORATED MASTER TRUST	180.107	0	180.107
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.020	0	6.020
**D NEW IRELAND ASSURANCE COMPANY PLC.	6.045	0	6.045
**D WSP INTERNATIONAL EQUITIES TRUST	6.925	0	6.925
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	469.297	0	469.297
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	8.788	0	8.788
**D BT INTERNATIONAL SHARES INDEX FUND	104.961	0	104.961
**D STICHTING PENSIOENFONDS SAGITTARIUS	97.788	0	97.788
**D STICHTING HEINEKEN PENSIOENFONDS	15.009	0	15.009
**D STICHTING PENSIOENFONDS APP..	2.096	0	2.096
**D STICHTING PME PENSIOENFONDS	15.161	0	15.161
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	143.057	0	143.057
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	503.650	0	503.650
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	182.811	0	182.811
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	5.566	0	5.566
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	26.442	0	26.442
**D COLONIAL FIRST STATE INVESTMENT FUND 50	10.546	0	10.546
**D COMMONWEALTH GLOBAL SHARE FUND 30	2.977	0	2.977
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	0	3.565
**D THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	5.950	0	5.950
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	13.054	0	13.054
**D S. ROBSON WALTON 2010 TRUST	2.820	0	2.820
**D INTERNATIONAL GROWTH FUND	345.000	0	345.000
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	2.187	0	2.187
**D NINE MILE POINT NET QUALIFIED PARTNERSHIP	3.600	0	3.600
**D MOZILLA CORPORATION	1.960	0	1.960
**D METLIFE 401 (K) PLAN TRUST	346.618	0	346.618
**D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	83.967	0	83.967
**D R.E. GANNA NUCLEAR POWER PLANT NONQUALIFIED FUND	1.200	0	1.200
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	28.602	0	28.602
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.606	0	3.606
**D JTW TRUST NO. 3 UAD 9/19/02..	3.508	0	3.508
**D JOSHUA GREEN CORPORATION	1.082	0	1.082

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.069 Teste: 2.069 Azionisti in delega: 0 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D IBM PERSONAL PENSION PLAN TRUST	1.543	0	1.543
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.400	0	1.400
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	0	1.100
**D THE CHUBB CORPORATION MASTER RETIREMENT TRUST	78.103	0	78.103
**D ALW 2010 FAMILY TRUST	33.405	0	33.405
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	0	4.548
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	0	618.214
**D BEAT DRUGS FUND ASSOCIATION	7.067	0	7.067
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	6.241	0	6.241
**D THE FUNDO DE PENSÕES	6.241	0	6.241
**D DYNASTY INVEST LTD	1.354	0	1.354
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	1.780	0	1.780
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D INTERNATIONAL EXPIRIATE BENEFIT MASTER TRUST	2.860	0	2.860
**D HASLAM FAMILY INVESTMENT PARTNERSHI	2.202	0	2.202
**D HAWTHORN EQ LLC	7.687	0	7.687
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D ASCENSION ALPHA FUND LLC.	3.322	0	3.322
**D NELLE PARTNERSHIP	1.208	0	1.208
**D METIS EQUITY TRUST.	8.323	0	8.323
**D LTV INVESTMENTS LLC.	37.058	0	37.058
**D LERHAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL & GENERAL MSCI EAFE FUND LLC	43.373	0	43.373
**D INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819
**D PRO-GEN INVESTMENTS LLC	568	0	568
**D PELICAN FUND LP	139.078	0	139.078
**D CINDY SPRINGS LLC.	48.976	0	48.976
**D SENTINEL INTERNATIONAL FUND	1.064	0	1.064
**D FCM INTERNATIONAL LLC	2.451	0	2.451
**D WRM INVESTMENTS LLC	626	0	626
**D GLOBAL BOND FUND	21.276	0	21.276
**D THYSEN GLOBAL INVESTMENTS CORP.	581	0	581
**D STRATEGIC GLOBAL BALANCED TRUST	659	0	659
**D K INVESTMENTS SH LIMITED.	1.930	0	1.930
**D LEGAL & GENERAL MSCI EAFE SL FUND LLC	63.422	0	63.422
**D GOVERNMENT OF GUAM RETIREMENT FUND	47.959	0	47.959
**D UNITED NATIONS ORGANIZATION OF THE UNITED NATIONS	59.158	0	59.158
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	0	2.337
**D UNITED NATIONS JOINT STAFF PENSION FUND.	666.936	0	666.936
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	184.089	0	184.089
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.348	0	112.348
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	40.785	0	40.785
**D CHEVRON UK PENSION PLAN	3.659	0	3.659
**D MINERWORKERS' PENSION SCHEME	36.076	0	36.076
**D FIDELITY SALEM STREET TRUST; FIDELITY FLEX INTERNATIONAL INDEX FUND	38.884	0	38.884
**D FIDELITY ADVISOR SERIES VIII; FIDELITY ADVISOR OVERSEAS FUND	239.583	0	239.583
**D FIDELITY INVESTMENT TRUST; FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968	0	1.632.968
**D FIDELITY INVESTMENT TRUST; FIDELITY EUROPE FUND	291.635	0	291.635
**D FIDELITY SALEM STREET TRUST; FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	861.107	0	861.107
**D FIDELITY INVESTMENT TRUST; FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140	0	1.527.140
**D FIDELITY INVESTMENT TRUST; FIDELITY ENDURING OPPORTUNITIES FUND	1.536	0	1.536
**D HAFORS LIMITED	195.559	0	195.559

LISTA ESITO DELLE VOTAZIONI
Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NEW ZEALAND SUPERANNUATION FUND.	2.653	0	2.653
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	0	28.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D MERCER OSS TRUST	416.009	0	416.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615
**D NT WORLD GREEN TRANSITION INDEX FUND	112.210	0	112.210
**D QIC LISTED EQUITIES FUND	28.472	0	28.472
**D ARDEVORA GLOBAL SHARES FUND	16.190	0	16.190
**D AUSTRALIAN CAPITAL TERRITORY	4.326	0	4.326
**D QIC INTERNATIONAL EQUITIES FUND.	25.870	0	25.870
**D QIC INTERNATIONAL EQUITIES FUND.	3.395	0	3.395
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	17.553	0	17.553
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	12.393	0	12.393
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	4.103	0	4.103
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	6.478	0	6.478
**D THE LAURIE M. TISCH FOUNDATION INC	182.487	0	182.487
**D STEWART L. WALTON FAMILY TRUST UAD 03/19/13	4.659	0	4.659
**D JOHN T. WALTON FAMILY TRUST	8.673	0	8.673
**D HMW TESTAMENTARY TRUST NO. 3	417	0	417
**D MBIUS LIFE LIMITED	4.319	0	4.319
**D HMW TESTAMENTARY TRUST NO. 10..	98.164	0	98.164
**D HMW TRUST NO. 2 UAD 01/17/03	3.879	0	3.879
**D STEELWORKERS PENSION TRUST	2.885	0	2.885
**D HMW TRUST NO. 3 UAD 01/17/03	171.590	0	171.590
**D HMW TESTAMENTARY TRUST NO. 2	1.718	0	1.718
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	562	0	562
**D THE NEMOURS FOUNDATION	3.079	0	3.079
**D NEMOURS FOUNDATION	1.846	0	1.846
**D JTW TRUST NO. 2 UAD 9/19/02..	1.344	0	1.344
**D JTW TRUST NO. 5 UAD 9/19/02..	58.851	0	58.851
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	2.351	0	2.351
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	1.340	0	1.340
**D JTW TRUST NO. 1 UAD 9/19/02..	135.559	0	135.559
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.279.501	0	1.279.501
**D NATIONAL RAILROAD RETIREMENT INVESTMENTS COLLECTIVE FUNDS TRUST	6.124	0	6.124
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	7.688	0	7.688
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	2.472	0	2.472
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	106.656	0	106.656
**D CONSOLIDATION FITZPATRICK QUALIFIED FUND	2.121	0	2.121
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	13.302	0	13.302
**D THE NORTHERN NUCLEAR POWER PLANT QUALIFIED FUND.	3.204	0	3.204
**D CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST.	530	0	530
**D ESSENTIA HEALTH	15.597	0	15.597
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	907.412	0	907.412
**D CYSTIC FIBROSIS FOUNDATION.	2.153	0	2.153
**D WATWEG TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	32.851	0	32.851
**D HARDING LOEWNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	1.194	0	1.194
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	394	0	394
**D HARDING LOEWNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	35.914	0	35.914
**D ARVEST FOUNDATION			
**D BRITISH COAL STAFF SUPERANNUATION SCHEME			

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	100.978	0	100.978
**D CITY OF FRESNO RETIREMENT SYSTEMS.	249.356	0	249.356
**D ALFRED I. DUPONT CHARITABLE TRUST	12.507	0	12.507
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.601	0	12.601
**D CSAA INSURANCE EXCHANGE	1.654	0	1.654
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	86.186	0	86.186
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	484.885	0	484.885
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	6.152	0	6.152
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715	0	27.715
**D LHARRIS PENSION MASTER TRUST.	62.418	0	62.418
**D ILLINOIS MUNICIPAL RETIREMENT FUND	168.902	0	168.902
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	46.561	0	46.561
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	999.177	0	999.177
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST	17.064	0	17.064
**D WYOMING RETIREMENT SYSTEM	8.148	0	8.148
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	1.165	0	1.165
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	382.696	0	382.696
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	2.632	0	2.632
**D USAA GENERAL INDEMNITY COMPANY	4.139	0	4.139
**D USAA CASUALTY INSURANCE COMPANY	7.607	0	7.607
**D UTAH STATE RETIREMENT SYSTEMS	84.087	0	84.087
**D FISHER INVESTMENT; GLOBAL SMALL CAP UNIT TRUST FUND	175.990	0	175.990
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181	0	1.181
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	375.249	0	375.249
**D NAV CANADA PENSION PLAN	51.832	0	51.832
**D BLACKROCK AUTHORIZED CONTRACTUAL SCHEME I	540.682	0	540.682
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	1.701	0	1.701
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	11.111	0	11.111
**D LONDON LGPS CIV AUTHORIZED CONTRACTUAL SCHEME.	647.631	0	647.631
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	3.007	0	3.007
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	147.432	0	147.432
**D ASSET MANAGEMENT EXCHANGE CCF	909	0	909
**D LGPS CENTRAL AUTHORIZED CONTRACTUAL SCHEME..	2.535	0	2.535
**D UBS COMMON CONTRACTUAL FUND.	579.727	0	579.727
**D AUSTRALIAN RETIREMENT TRUST	51.160	0	51.160
**D THE LF ACCESS POOL AUTHORIZED CONTRACTUAL SCHEME	70.906	0	70.906
**D BLACKROCK UCITS C/F. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	125.350	0	125.350
**D FIDELITY INVESTMENT TRUST-FIDELITY INTERNATIONAL DISCOVERY K	534.408	0	534.408
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	810	0	810
**D NERSEYIDE PENSION FUND	63.171	0	63.171
**D KOMUNAL LANDSPENSIONSKASSE GJENSTIDIG FORSKRINGSSELSKAP	2.444	0	2.444
**D STICHTING KONINKRIJK WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	6.559	0	6.559
**D STICHTING BEDRIJFTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	24.516	0	24.516
**D UNIVEST.	13.004	0	13.004
**D STICHTING BEDRIJFTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	102.408	0	102.408
**D MELCHIOR SELECTED TRUST	20.020	0	20.020
**D ROBEKO INSTITUTIONAL DIBRELLA FUND	1.545.091	0	1.545.091
**D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	18.395	0	18.395
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	222.978	0	222.978
**D PRELUDE (STRUCTURED) ALTERNATIVES MASTER FUND LP.	321.842	0	321.842
	1.396	0	1.396

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2 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (coazione effettuata alla portazione assistita)

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2.069 Teste:

0 Azionisti in delega.

2.069

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	395	0	395
**D GAG EUROPEAN LONG-SHORT FUND..	342	0	342
**D AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	214	0	214
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	10.362	0	10.362
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	3.428	0	3.428
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	32.428
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	183.549	0	183.549
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTON FUND L	18.783	0	18.783
**D C66L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	347	0	347
**D C66L ALL STRATEGIES FUND.	7	0	7
**D C66L MULTI-STRATEGY FUND	15.485	0	15.485
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	2.832	0	2.832
**D MUGUET VENTURES LLC	886	0	886
**D CM GRAT LLC	650	0	650
**D ROSEBENE LLC	2.439	0	2.439
**D LGT SELECT FUNDS	8.800	0	8.800
**D VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38.202	0	38.202
**D DANSEK INVEST SICAV - GLOBAL INDEX	21.134	0	21.134
**D DANSEK INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603	0	1.603
**D UNIVERSE THE CMT GLOBAL NETWORK FUND - CMT CONTINENTAL EURO	53.112	0	53.112
**D CMA INDEXED GLOBAL SHARE FUND	2.167	0	2.167
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	1.306.000	0	1.306.000
**D FIDELITY OVERSEAS FUND	4.669.000	0	4.669.000
**D FIDELITY VIP OVERSEAS PORTFOLIO	77.621	0	77.621
**D COLONIAL FIRST STATE FUND 96	1.045.599	0	1.045.599
**D JOHN HAMCOCK FUNDS I II INTERNATIONAL GROWTH FUND.	4.422.512	0	4.422.512
**D JOHN HAMCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	22.882	0	22.882
**D JOHN HAMCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	14.926	0	14.926
**D JMW-MED CORE GLOBAL EQ TILT	2.590.000	0	2.590.000
**D THE JUPITER GLOBAL FUND SICAV	402	0	402
**D MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	220.196	0	220.196
**D COLONIAL FIRST STATE INVESTMENT FUND 121	335.794	0	335.794
**D SCHWAB INTERNATIONAL INDEX FUND	39.746	0	39.746
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	2.800.189	0	2.800.189
**D ABERDEEN STANDARD SICAV II	1.646.738	0	1.646.738
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	60.095	0	60.095
**D IRISH LIFE ASSURANCE.	94.638	0	94.638
**D IRISH LIFE ASSURANCE PLC	2.096	0	2.096
**D IRISH LIFE CLIMATE FOCUSED FUND	13.552	0	13.552
**D IIA - A-ILLEZEG	15.140	0	15.140
**D IIA - A-ILHYEG	1.131	0	1.131
**D IIA - A-ILGLOJN	3.514	0	3.514
**D IIA - A-ILDSG	5.240	0	5.240
**D IIA - A-ILGLOJG	6.976	0	6.976
**D IIA - RAFTMF	153.987	0	153.987
**D IIA-A-ILSDMH	3.605	0	3.605
**D IIA-LA WORLD BSG SCREENED FUND	202.803	0	202.803
**D AEGON CUSTODY B.V.	69.723	0	69.723
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	229.651	0	229.651
**D STICHTING MN SERVICES	237.914	0	237.914
**D LARGE CAP INTL PORTFOLIO OF DFA INV	10.035	0	10.035
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	37.213	0	37.213
**D STICHTING MN SERVICES AANDELENFO ND	37.213	0	37.213

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla polsazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.069 Testi: 0 Azionisti in delega: 2.069

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDS (MANAGEMENT) LIMITED	135,499	0	135,499
**D TSGX SOLACT ESG THACO EX UNHG(3387)	8,538	0	8,538
**D LGAS SHF EURO EX UK ESG FD(1848 LGIM PNC CSUF(36670) TESCO INDEX EQUITY FSGM (5270	6,585	0	6,585
**D LGAS SHF FUT WLD ESG DEV IDX(6734)	1,668	0	1,668
**D L AND G ASSUR(PENS MGMT)LD 1 LGIM PNC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	17,879	0	17,879
**D L AND G ASSUR(PENS MGMT)LD 1 PNC FISE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	4,500	0	4,500
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	594,096	0	594,096
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	39,940	0	39,940
**D ORGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0,321	0	0,321
**D CFSIL RE CNEALTH GS FD 16	10,803	0	10,803
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	882,672	0	882,672
**D MANULIFE GLOBAL FUND	36,025	0	36,025
**D INVESCO POOLED INVESTMENT FUND - EUROPE FUND	151,590	0	151,590
**D TRANSAMERICA AIM INTERNATIONAL GROW	16,059	0	16,059
**D NMTB/WIK KOKUSAI-NH 935026	23,540	0	23,540
**D NMTB/WIK KOKUSAI-H 935034	1,495	0	1,495
**D BERSFORD FUNDS ICAV	2,322	0	2,322
**D SLIC II - STANDARD LIFE INVESTMENTS	341,775	0	341,775
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	88,200	0	88,200
**D CDSI MEGROUP INVESTMENTS FUNDS PLC- GLOBAL BEHAVIOURAL FUND	18,163	0	18,163
**D ABERDEEN STANDARD ORIC II - ASI EUROPE EX UK INCOME EQUITY FUND	208,198	0	208,198
**D STICHTING PGM DEPOSITARY	246,358	0	246,358
**D PRINCIPAL MFF EUROPEAN EQUITY FUND	24,709	0	24,709
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10,975	0	10,975
**D STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER	2,722,443	0	2,722,443
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	4,821,035	0	4,821,035
**D TWO SIGMA INTERNATIONAL CORE	1,067,545	0	1,067,545
**D THREADNEEDLE INVESTMENT FUNDS ICVC	36,300	0	36,300
**D ABERDEEN STANDARD ORIC III - ASI DYNAMIC MULTI ASSET GROWTH	3,513,398	0	3,513,398
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	95,902	0	95,902
**D WALDEN INTERNATIONAL EQUITY FUND	47,700	0	47,700
**D SLIC ER EX UK SM CM FD XESC	201,374	0	201,374
**D SAMSUNG GLOBAL CORE EQUITY FUND	21,089	0	21,089
**D LATVIJAS BANKA	5,261	0	5,261
**D JOHN HAMCOCK FUNDS: II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	109,859	0	109,859
**D CITITRUST LIMITED	13,530	0	13,530
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	3,765	0	3,765
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	7,029	0	7,029
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	5,655	0	5,655
**D HOSTPLUS POOLED SUPERANNUATION TRUST	23,033	0	23,033
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	31,989	0	31,989
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	0,126	0	0,126
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	167,868	0	167,868
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	33,835	0	33,835
**D UAPF - BLACK ROCK PASSIVE EQUITY	4,568	0	4,568
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	2,568	0	2,568
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	4,703	0	4,703
**D CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	2,795	0	2,795
**D WAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	3,089	0	3,089
**D VANUUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	132	0	132

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AHL EVOLUTION LTD SHARMAINE BERKELEY RECONAUF LTD	26.820	0	26.820
**D AHL ALPHA MASTER LIMITED C/O CITIC TRUSTEES (CAYMAN) LIMITED	4.102	0	4.102
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	3.754	0	3.754
**D AHL INSTITUTIONAL SERIES 3 LTD	1.793	0	1.793
**D MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	416	0	416
**D MAN AHL DIVERSIFIED MARKETS EU SEUR- WORLD TRADE CENTER	23	0	23
**D MAN INSIGHT LIMITED	5	0	5
**D CASSE DE RETRAITE D HYDRO-QUEBEC	1	0	1
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483	0	143.483
**D MANULIFE TAX-MANAGED GROWTH FUND	5.600	0	5.600
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598	0	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND	1	0	1
**D HEXAVEST CLIMATE FOCUS FUND	2.902	0	2.902
**D GS&A INTERNATIONAL FUND	1	0	1
**D EIMCOR GLOBAL DIVIDEND YIELD FOOLED FUND	1	0	1
**D EIMCOR GLOBAL EQUITY FOOLED FUND	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY.	120.507	0	120.507
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	19.995	0	19.995
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	23.302	0	23.302
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	1.43	0	1.43
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	7.505	0	7.505
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	14.647	0	14.647
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806	0	3.806
**D THE ENDEAVOUR II FUND.	1.240	0	1.240
**D THE WINNIPEG FOUNDATION	1	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN.	7.131	0	7.131
**D BELMC SAFE EQUITY INDEX FUND.	1	0	1
**D CCL Q 140/40 FUND.	335	0	335
**D STEADYHAND GLOBAL SMALL-CAP EQUITY FUND	48.600	0	48.600
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	992	0	992
**D MOORE GLOBAL INVESTMENTS LLC	935.770	0	935.770
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE.	3.667	0	3.667
**D ARROWSTREET CAPITAL COPELY FUND LIMITED.	26.412	0	26.412
**D ENGINEER EQUITY MASTER FUND	388.438	0	388.438
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) LIMITED	3.997	0	3.997
**D MEDITOLANUM BEST BRANDS - MEDITOLANUM GLOBAL DEMOGRAPHIC OPPOR	88.121	0	88.121
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	324.201	0	324.201
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	2
**D AMUNDI DIVIDENDO ITALIA	365.000	0	365.000
**D AMUNDI ACCUMULAZIONE ITALIA FIR 2023	31.000	0	31.000
**D AMUNDI PRIVATE FINANZA DIGITALE 2025	37.736	0	37.736
**D EDR GLOBAL EQUITIES RDT - DBI	6.433	0	6.433
**D CRELAN INVEST DYNAMIC	7.445	0	7.445
**D CRELAN INVEST BALANCED	14.641	0	14.641
**D AMUNDI SIF GLOBAL ETHICAL EQUITIES	2.303	0	2.303
**D CORDIUS WORLD EQUITIES QUALITY	504	0	504
**D G FUND - AVENIR SMALL CAP EURO	13.875	0	13.875
**D G FUND - TOTAL RETURN ALL CAP EUROPE	547.924	0	547.924
**D R MONTUOLY INVESTISSEMENTS POOL AXA	345.000	0	345.000
**D R MONTUOLY INVESTISSEMENTS POOL AXA	18.300	0	18.300

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2 DF* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.069 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.069 Tesi: 0

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LONVIA Avenir MID-CAP EURO	50.386	0	50.386
**D LONVIA Avenir MID-CAP EUROPE	212.984	0	212.984
**D NEF EURO EQUITY	812.405	0	812.405
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	10	0	10
**D AMUNDI INDEX MSCI EUROPE	218.374	0	218.374
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	1.378	0	1.378
**D STRUCTURA - PIONEER GLOBAL ESG GROWTH FUND	7.430	0	7.430
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	513	0	513
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	57.865	0	57.865
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED EAB	111.016	0	111.016
**D AMUNDI INDEX MSCI WORLD	5.151	0	5.151
**D AMUNDI FISE MIB	10	0	10
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG EAB	371	0	371
**D AMUNDI PRIME EUROZONE	171.865	0	171.865
**D AMUNDI MSCI EUROPE	36.347	0	36.347
**D STRUCTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	627	0	627
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	454.297	0	454.297
**D INDEXIO FACTORS SUSTAINABLE EMU EQUITY	9.706	0	9.706
**D CANDELIAM SUSTAINABLE ... EQUITY EUROPE SMALL & MID CAPS	976.220	0	976.220
**D INDEXIO FACTORS SUSTAINABLE EUROPE EQUITY	659.469	0	659.469
**D CANDELIAM SUSTAINABLE ... EQUITY EUROPE	59.313	0	59.313
**D CANDELIAM SUSTAINABLE EQUITY EMU	22.144	0	22.144
**D CLEOME INDEX - EUROPE EQUITIES	185.660	0	185.660
**D CLEOME INDEX - EMU EQUITIES	3.183.003	0	3.183.003
**D CANDELIAM SUSTAINABLE EQUITY QUANT EUROPE	188.324	0	188.324
**D CANDELIAM EQUITIES L - EUROPE INNOVATION	98.000	0	98.000
**D LEADERSEL P.M.I	5.920	0	5.920
**D VF (LUX) - VALIANT EUROPE EQUITIES	56.755	0	56.755
**D LO FUNDS - ALL ROADS	24.094	0	24.094
**D LO FUNDS - ALL ROADS GROWTH	293.000	0	293.000
**D LOF GLOBAL FINTECH	2.636	0	2.636
**D LOF TARGETNETZERO EUROPE EQUITY	2.523	0	2.523
**D LO FUNDS - ALL ROADS CONSERVATIVE	29.701	0	29.701
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	5.213	0	5.213
**D H2O GLOBAL STRATEGIES ICIV - H2O BARRY ACTIVE VALUE FUND	43.570	0	43.570
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	212.660	0	212.660
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	474.000	0	474.000
**D VISIONFUND-EUROPE OPPORTUNITIES	81.705	0	81.705
**D RA SCCA ACTIONS INDIEX EURO	80.000	0	80.000
**D IRP AUTO FLEXIBLE 2	60.000	0	60.000
**D SAFRAN DYNAMIQUE(ACTIONS EUROPE ESG)	335.000	0	335.000
**D I2C ACTIONS	13.115	0	13.115
**D FORT ROYAL EQUILIBRE	33.715	0	33.715
**D CANVEC GROUPAMA DIVERSIFIE	29.203	0	29.203
**D HALLON	17.569	0	17.569
**D SAKYARAH 2 FCP	18.972	0	18.972
**D GROUPAMA NORD EST ACTIONS	281.258	0	281.258
**D A.A. CANDELIAM DIVERSIFIE	228.141	0	228.141
**D CNR ODDO ACTIONS		0	

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2 DP= delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.069

Azionisti in proprio: 0 Azionisti in delega: 2.069

Teste:

0

Azionisti in proprio:

2.069

Azionisti in delega:

0

Teste:

2.069

Azionisti in proprio:

0

Azionisti in delega:

2.069

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce azionista delegata)
 RL= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BARROEL LONG TERME	50.000	0	50.000
**D GIOVANNA CR TOTAL RETURN ALL CAP EUROPE	77.603	0	77.603
**D GIOVANNA CR GENOVA 1	19.101	0	19.101
**D VILLIERS DIAPASON	11.722	0	11.722
**D FCF GROUPAMA PHARMA DIVERSIFIE	98.000	0	98.000
**D AEGIO TECHNIQUE G	9.841	0	9.841
**D GIOVANNA CR AVENTA EUROPE	133.787	0	133.787
**D ALLOCATION INVEST EQUITY CORE	98.052	0	98.052
**D FCF ECUREUIL RETRAITE EURO ACTIONS 4	310.000	0	310.000
**D EAGUS	110.408	0	110.408
**D LEFAM ISR ACTIONS 80	26.761	0	26.761
**D TOCQUEVILLE FINANCE ISR	7.500	0	7.500
**D TOLI ACTIONS ISN 100	33.511	0	33.511
**D VIVACCIEN ACTIONS	151.051	0	151.051
**D LEFAM ISR STRATEGIE PER 1	3.954	0	3.954
**D LEFAM ISR STRATEGIE PER 2	6.959	0	6.959
**D LEFAM ISR ACTIONS MONDE	56.554	0	56.554
**D FCF CARTEIRO EUROPE	30.000	0	30.000
**D FCFE IEM FRANCE C	5.100	0	5.100
**D ROFS EURO F	77.123	0	77.123
**D AGRIELAM EXPANSION	6.089	0	6.089
**D AF ACTIONS 1 EURO	26.236	0	26.236
**D AMUNDI LABEL EQUILIBRE ESR	18.395	0	18.395
**D ROPS-SMART INDEX EURO	71.445	0	71.445
**D EGV ACTIONS EUROPE LM A	7.996	0	7.996
**D STAR PASTEUR	20.600	0	20.600
**D IF ACTIONS EURO	11.289	0	11.289
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619	0	19.619
**D DAN EQUILIBRE	1.832	0	1.832
**D BEL EQUITY EUROPE ESG	140.845	0	140.845
**D AMUNDI LABEL FRODDENCE ESR	7.996	0	7.996
**D AMUNDI LABEL DYNAMIQUE ESR	15.365	0	15.365
**D TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	95.578	0	95.578
**D HONGKONG	28.369	0	28.369
**D NEUFILIER VIE OPPORTUNITES	68.014	0	68.014
**D WORLD EQUITIES	1.619	0	1.619
**D HSBC EE EURO EME	6.740	0	6.740
**D ARCO JOMI TERME F	86.790	0	86.790
**D ORANO DIVERSIFIE EQUILIBRE	8.512	0	8.512
**D FCF BOURSON 7	38.606	0	38.606
**D GROUPE CEA CROISSANCE_FCFE	7.365	0	7.365
**D ECUREUIL PROFIL 90 ACTIONS EUR	12.000	0	12.000
**D ASRC ACTIONS (ACTION EURO)	694.738	0	694.738
**D CNBP DIVERSIFIE ACTION EURO	228.414	0	228.414
**D FC CARFIMCO (ACTIONS EURO)	108.825	0	108.825
**D RL PREVOYANCE (ACTIONS EUROPE)	185.769	0	185.769
**D CONCORDE 96 (ACTION EURO)	63.565	0	63.565
**D PERP PROG (ACTIONS EUROPE)	50.153	0	50.153
**D ARCO QUANT 2	39.750	0	39.750
**D FIDIAS SMART FOR CLIMATE ACTIONS EURO2	83.663	0	83.663
**D BETHMAX GLOBAL SMART FOR CLIMATE	52.784	0	52.784
	9.264	0	9.264

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.069 **P* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.069 Teste:

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D OSSIAM GOVERNANCE FOR CLIMAT	27.241	0	27.241
**D SEXTANT PEA (AMFAL GESTION)	100.000	0	100.000
**D GRUPAMA EUROPE EQUITIES	44.519	0	44.519
**D SEXTANT TECH	31.000	0	31.000
**D GDDO BHE FUTURE OF FINANCE	64.346	0	64.346
**D RICHELIEU GLOBAL INNOVATION	16.050	0	16.050
**D SEXTANT GRAND LARGE	300.000	0	300.000
**D SEVOND ACTIONS EUROPEENNES	111.031	0	111.031
**D GRUPAMA AVENIR EURO	3.358.322	0	3.358.322
**D RICHELIEU PRAGMA EUROPE	105.000	0	105.000
**D TOQUEVILLE MID CAP EURO ISR	123.706	0	123.706
**D LBPAM ISR ACTIONS EURO LANGE CAP	37.791	0	37.791
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	458.886	0	458.886
**D AMUNDI ACTIONS PME	37.323	0	37.323
**D AMUNDI TRANSMISSION PATRIMOINE	7.771	0	7.771
**D AMUNDI ACTIONS EUROPE ISR	9.776	0	9.776
**D AMUNDI TRANSMISSION PATRIMOINE	67.563	0	67.563
**D AMUNDI ACTIONS EURO ISR	47.993	0	47.993
**D LCL ACTIONS EURO CORE+	59.786	0	59.786
**D ASSURIX	3.079	0	3.079
**D AMUNDI TRANSMISSION ACTIONS	20.255	0	20.255
**D CIP EURLAND PREMIUM ESG	51.186	0	51.186
**D LCL ACTIONS MONDE HORS EUROPE EURO	58.343	0	58.343
**D AMUNDI EQUITY EURO CONSERVATIV	680.011	0	680.011
**D AMUNDI ACTIONS FRANCE ISR	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	18.000	0	18.000
**D BPT EURO FUTUR ISR	947	0	947
**D AMUNDI MSCI WORLD CLIMATEK PARIS ALIGNED PAR UMWELTZWEICHEN UCITS EFF DR	700.000	0	700.000
**D AMUNDI ETF PEA S 500 UCITS E	206.516	0	206.516
**D CWP ASSUR EUROPE LANDRIAM	77.492	0	77.492
**D HSBC EURO PME	122.162	0	122.162
**D ECOPI ENDURANCE EURO	14.000	0	14.000
**D ECOPI AVENIR PLUS	29.000	0	29.000
**D ECUREUIL PROFIL 75 (ACTIONS)	173.378	0	173.378
**D DNCA ACTIONS EURO PME	192.480	0	192.480
**D DNCA SET EURO QUALITY	2.153.071	0	2.153.071
**D EDR SICAV -- EURO SUSTAINABLE EQUITY	819.050	0	819.050
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	38.088	0	38.088
**D EDR SICAV -- EUROPE MIDCAPS	1.255	0	1.255
**D POLLYX	43.670	0	43.670
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	11.100	0	11.100
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	173.791	0	173.791
**D AMUNDI TOP WORLD	49.289	0	49.289
**D STICHTING MEDIABULIS NEDERLAND PENSIOENFONDS	20.177	0	20.177
**D ANOIT FRANCE CORE	7.546	0	7.546
**D LCL ACTIONS FRANCE CORE PLUS	422.061	0	422.061
**D FIDURAM ASSET MANAGEMENT SCR -- FIDURAM ITALIA	74.175	0	74.175
**D FIDURAM ASSET MANAGEMENT SCR -- PIANO AZIONI ITALIA	18.000	0	18.000
**D FIDURAM ASSET MANAGEMENT SCR -- PIANO BILANCIATO ITALIA 50	288.000	0	288.000
**D MEDIOLANUM GESTIONE FONDI SCR -- FLESSIBILE FUTURO ITALIA	64.000	0	64.000
**D MEDIOLANUM GESTIONE FONDI SCR -- FLESSIBILE FUTURO ITALIA	1.300.000	0	1.300.000

2 D.P. delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.069 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce azionista alla postazione assistita)
 R.L. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MEGALANUM GESTIONE FONDI SCR - FLESSIBILE SVILUPPO ITALIA	400.000	0	400.000
**D FONDFITALIA	511.000	0	511.000
**D IMPERFUND SICAV	22.000	0	22.000
**D HAWES JAMES R	22.125	0	22.125
**D ALLIANZ ALLIANCE ITALIA ALL STARS LL STARS	290.000	0	290.000
**D ALLIANZ ITALIA 50 SPECIAL	11.000	0	11.000
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481	0	44.481
**D ALLIANZ ACTIONS EURO EMERIT	93.299	0	93.299
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	1.031.204
**D FUNDS SECURANCE SOCIAL DO GOVERNO DA REGIÃO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	0	17.810
**D THE MONETARY AUTHORITY OF SINGAPORE	18.226	0	18.226
**D NEW STRAYS PENSION SCHEME	347	0	347
**D DMS INVESTMENT GMBH FOR DMS OI EUROZONE EQUITY	29.344	0	29.344
**D DMS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	5.995	0	5.995
**D FORDO PENSIONE LAVORATORI FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DEI DATORI DI LAV	86.864	0	86.864
**D BILSON ASSOCIATI SCR - SPINONSGR C/VALUE	1.865	0	1.865
**D EURIZON PROGETTO ITALIA 0	190.599	0	190.599
**D EURIZON AM AIR MEGAREAD II	15.141	0	15.141
**D EURIZON GLOBAL LEADERS ESG 50 -LUGLIO 2024 EUR	230.452	0	230.452
**D EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	181.444	0	181.444
**D EURIZON AM NILANCIO ITALIA IN	20.310	0	20.310
**D EURIZON AM RITORNO ASSOLUTO	3.274	0	3.274
**D EURIZON AM OBIETTIVO CONTROLLO	1.844	0	1.844
**D EURIZON AM OBIETTIVO STABILITÀ	1.158	0	1.158
**D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.353	0	262.353
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	440.448	0	440.448
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	164.795	0	164.795
**D DES JOX FUND SOLUTIONS	460.577	0	460.577
**D DMS INVESTMENT SA FOR AEREO DER BELTFONDS	15.670	0	15.670
**D MULTIFLEX SICAV	75.960	0	75.960
**D EURIZON AM GLOBAL MULTIASSET 30	3.315	0	3.315
**D EURIZON AM GLOBAL MULTIASSET II	1.857	0	1.857
**D EURIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	340.212	0	340.212
**D EURIZON AM FLEXIBLE TRILOGY	12.895	0	12.895
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	4.185.749	0	4.185.749
**D EURIZON AM SICAV	61.695	0	61.695
**D EURIZON NEXT	529.922	0	529.922
**D EURIZON FUND	814.438	0	814.438
**D XTRACKERS	384.299	0	384.299
**D GOLDMAN SACHS FUNDS	600.495	0	600.495
**D DMS MULTI ASSET PIR FUND	94	0	94
**D BLACKROCK GLOBAL INDEX FUNDS	70.000	0	70.000
**D UI	35.964	0	35.964
**D BLACKROCK STRATEGIC FUNDS	48.000	0	48.000
**D AXA WORLD FUNDS	4.496	0	4.496
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	7.845.952	0	7.845.952
**D ALLIANZ GLOBAL INVESTORS FUND	624.730	0	624.730
**D ABN AMRO FUNDS	1.283.319	0	1.283.319
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	517.982	0	517.982
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	95.157	0	95.157
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	4.819	0	4.819
	1.418	0	1.418

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2 Der delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.069 **P delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla produzione assistita)

RU* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.069 Teste: 0

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES EUROPE IMI INDEX ETF	11.431	0	11.431
**D ISHARES ESG AWARE MSCI EAFE INDEX ETF	7.521	0	7.521
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	5.861	0	5.861
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	166.267	0	166.267
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	316.322	0	316.322
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.251	0	12.251
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	662.276	0	662.276
**D ISHARES MSCI WORLD ETF	32.442	0	32.442
**D ISHARES CORE MSCI EAFE ETF	3.198.957	0	3.198.957
**D ISHARES MSCI INTL SIZE FACTOR ETF	2.154	0	2.154
**D ISHARES ESG AWARE MSCI EAFES ETF	422.190	0	422.190
**D ISHARES CORE MSCI EUROPE ETF	238.009	0	238.009
**D ISHARES MSCI INTL QUALITY FACTOR ETF	666.469	0	666.469
**D ISHARES MSCI ITALY ETF	653.334	0	653.334
**D ISHARES ESG ADVANCED MSCI EAFE ETF	31.463	0	31.463
**D ISHARES MSCI KOSUNAI ETF	2.337	0	2.337
**D ISHARES MSCI EUROPE FINANCIALS ETF	564.061	0	564.061
**D ISHARES MSCI EAFE GROWTH ETF	1.017.616	0	1.017.616
**D ISHARES MSCI EAFE ETF	1.918.626	0	1.918.626
**D ISHARES EUROPE ETF	881.677	0	881.677
**D ISHARES MSCI EUROZONE ETF	112.146	0	112.146
**D ISHARES MSCI ACWI EX U.S. ETF	109.989	0	109.989
**D ISHARES GLOBAL FINANCIALS ETF	30.967	0	30.967
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	348.338	0	348.338
**D ISHARES MSCI ACWI ETF	169.964	0	169.964
**D INTERNATIONAL TILIS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	10.658	0	10.658
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	3.848
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.576	0	35.576
**D EURIZON ALIGNI ITALIA	753.100	0	753.100
**D EURIZON PROGETTO ITALIA 40	165.784	0	165.784
**D ISHARES II PUBLIC LIMITED COMPANY	641.630	0	641.630
**D ISHARES V PUBLIC LIMITED COMPANY	830.369	0	830.369
**D ISHARES III PUBLIC LIMITED COMPANY	122.258	0	122.258
**D ISHARES IV PUBLIC LIMITED COMPANY	65.705	0	65.705
**D ISHARES V PUBLIC LIMITED COMPANY	855.415	0	855.415
**D ISHARES VI PUBLIC LIMITED COMPANY	152.170	0	152.170
**D ISHARES VII PUBLIC LIMITED COMPANY	491.606	0	491.606
**D ISHARES VIII PUBLIC LIMITED COMPANY	817.729	0	817.729
**D ISHARES IX PUBLIC LIMITED COMPANY	372.520	0	372.520
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	154.540	0	154.540
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	1.041.898	0	1.041.898
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE	2.144.358	0	2.144.358
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	222.157	0	222.157
**D ISHARES EURO STOXX UCITS ETF (DE)	121.795	0	121.795
**D TSM 401 (X) PLUS PLAN TRUST	14.103	0	14.103
**D FRANK RUSSELL INVESTMENT CO II PLC	39.225	0	39.225
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	4.611	0	4.611
**D M INTERNATIONAL EQUITY FUND	15.315	0	15.315
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	795.895	0	795.895
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	27.370	0	27.370
**D SSA COMINGLED ENHANCEMENT FUND LP	2.533.805	0	2.533.805
**D SST GLOB ADV PAK EXEMPT RETIREMENT PLANS	515.565	0	515.565
**D SSB MSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND		0	

2 DIF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.069 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (violazione effettuata alla prestazione assistita)
 R.L. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.069 Teste: 0
 Azionisti in proprio: 0 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	10.741
**D SPDR PORTFOLIO EUROPE ETF	20.548	0	20.548
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	9.898	0	9.898
**D THE WELLINGTON TR CO MGMT ASSOCIATED COLLECTIVE INVESTMENT FDS FR	144.477	0	144.477
**D WICK COMMON TRUST FUNDS TRUSTING RESEARCH EQUITY FORTNO	100.060	0	100.060
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST GLOBAL STRATEGIST PORTFOLIO	10.576	0	10.576
**D MORGAN STANLEY VANGUARD INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	1.759	0	1.759
**D SPDR S&P 500 INDEX FUND	1.348	0	1.348
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.652	0	281.652
**D RUSSELL INVESTMENT COMPANY PLC	22.315	0	22.315
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	35.547
**D PARKFORD REAL ASSET FUND	73.877	0	73.877
**D STATE OF MINNESOTA	257.790	0	257.790
**D TRUST II BAILLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	1.375.146
**D BRIDGEHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	35.112	0	35.112
**D FINTRACK INTERNATIONAL EQUITY INDEX FUND	821.905	0	821.905
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.463	0	534.463
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.373.432	0	1.373.432
**D COLLEGE RETIREMENT EQUITIES FUND	907.793	0	907.793
**D VFC INTERNATIONAL EQUITY TRUST	466.978	0	466.978
**D SPDR SP WORLD EX AUSTRALIA FUND	4.377	0	4.377
**D VFC INTERNATIONAL EQUITY TRUST	330.855	0	330.855
**D OBS 10 MSCI WORLD EX AUSTRALIA ETHICAL ETF	904	0	904
**D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	1.387
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	87.949
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	39.513	0	39.513
**D AWAKE SUPER	1.060.238	0	1.060.238
**D COMMONWEALTH BANK GROUP SUPER	91.268	0	91.268
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133	0	2.133
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSTL FUEL S FUND LVL 3	714	0	714
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	12.466
**D STATE STREET GLOBAL INDEX PLUS TRUST	239	0	239
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	0	5.898
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	6.859	0	6.859
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	20.016	0	20.016
**D PEOPLE'S BANK OF CHINA	6.608	0	6.608
**D PEOPLE'S BANK OF CHINA	338.668	0	338.668
**D FLOURISH INVESTMENT CORPORATION	205.679	0	205.679
**D FF RUSSELL INVS ICV FUND RUSSELLINVS INT GROWTH ASSETS FUND	1.544.516	0	1.544.516
**D FF RUSSELL INVS ICV FUND RUSSELLINVS INT GROWTH ASSETS FUND	990	0	990
**D OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	466.928	0	466.928
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	9.670	0	9.670
**D NORTHWEST ST JAMES S PLACE GLOBALEQUITY UNIT TRUST	388.840	0	388.840
**D MANAGED PENSION FUNDS LIMITED	116.434	0	116.434
**D NORTHWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES S PLACE STRATEGIC MANAGE	15.472	0	15.472
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	415.212	0	415.212
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	327.161	0	327.161
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	24.789	0	24.789
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	10.154	0	10.154

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Azionisti:

2.069 Teste:

Azionisti in proprio:

0 Azionisti in delega:

2

2.069

DF: delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	175.730	0	175.730
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	143
**D VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	223.529	0	223.529
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	234	0	234
**D STICHTING PHILIPS PENSIOENFONDS	10.867	0	10.867
**D MATHWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	94.745
**D M+G INVESTMENT FUNDS (1) - M+G EUROPEAN SUSTAIN PARIS ALIGNED FUND	546.869	0	546.869
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	5.443	0	5.443
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	9.987	0	9.987
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	86.414	0	86.414
**D INTERNATIONAL MONETARY FUND	2.159	0	2.159
**D HORIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	39.298	0	39.298
**D HORIZON TOP RECOVERY ESG GENNAIO 2026	45.403	0	45.403
**D HORIZON GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	38.603	0	38.603
**D HORIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	194.307	0	194.307
**D HORIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	92.791	0	92.791
**D HORIZON STEP 70 PIR ITALIA GIUGNO 2027	35.934	0	35.934
**D HORIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	17.665	0	17.665
**D HORIZON GLOBAL LEADERS ESG 50 -MARZO 2027	32.750	0	32.750
**D HORIZON INVESTI GRADUALE ESG 30- MARZO 2027	49.814	0	49.814
**D HORIZON AM TR MEGATREND	21.001	0	21.001
**D HORIZON INVESTI GRADUALE ESG 30- MARZO 2027	27.553	0	27.553
**D HORIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.339	0	9.339
**D HORIZON PIR ITALIA AZIONI	30.703	0	30.703
**D HORIZON INVESTMENT SICAV	184.957	0	184.957
**D OSIAM LUX	44.206	0	44.206
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.204	0	1.204
**D RETAIL EMPLOYEES SUPERANNUATION TRUST	1.289.258	0	1.289.258
**D AFGIO ENHANCED GLOBAL ESG FACTORS ETF	35.900	0	35.900
**D WACKENZIE INTERNATIONAL EQUITY INDEX ETF	15.943	0	15.943
**D WEALTHSTIMPLE DEVELOPED MAX N ORTH AMERICA SOCIALLY RESPONSIBLE NDEX ETF	21.333	0	21.333
**D CC & L INTERNATIONAL EQUITY FUND	23.351	0	23.351
**D CCL GLOBAL EQUITY FUND	21.472	0	21.472
**D IMPERIAL GLOBAL EQUITY INCOME FUND	19.512	0	19.512
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.719	0	11.719
**D WACK RAFE EQUITY FUND	16.458	0	16.458
**D CIBC INTERNATIONAL EQUITY INDEXETF	860	0	860
**D IMPERIAL INTERNATIONAL EQUITY FUND	27.305	0	27.305
**D BLACKROCK - IG INTERNATIONAL EQUITY FUND	10.229	0	10.229
**D WELLINGTON - IG GLOBAL EQUITY HEDGE FUND	11.580	0	11.580
**D PROFILE INTERNATIONAL EQUITY PRIVATE FUND	184.745	0	184.745
**D MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	173	0	173
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND INDEX ETF	21.657	0	21.657
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLY HEDG INDEX ETF	2.255	0	2.255
**D WINWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.136	0	20.136
**D CIBC INTERNATIONAL INDEX FUND	29.234	0	29.234
**D CIBC PENSTON PLAN	3.672	0	3.672
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	12.835
**D THE CANADA LIFE ASSURANCE COMPANY	243.702	0	243.702
**D COUNSEL INTERNATIONAL GROWTH	160.095	0	160.095
**D CANADA LIFE INTERNATIONAL GROWTH FUND	14.295	0	14.295

LISTA ESITO DELLE VOTAZIONI
 Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	2.020	0	2.020
**D COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	0	1.466
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FOND	18.605	0	18.605
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	482	0	482
**D MACKENZIE EUROPEAN SMALL-MIDCAPFUND	209.673	0	209.673
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	469	0	469
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826	0	2.826
**D TD EUROPEAN INDEX FUND	3.791	0	3.791
**D TD INTERNATIONAL EQUITY INDEX ETF	32.519	0	32.519
**D CIBC EUROPEAN INDEX FUND	3.707	0	3.707
**D CIBC EUROPEAN EQUITY INDEX FUND	790	0	790
**D MCGILL UNIVERSITY PENSION FUND	3.017	0	3.017
**D MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206	0	1.206
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	48.720	0	48.720
**D MTEF FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4.698	0	4.698
**D BEAR CREEK INC	9.577	0	9.577
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.661	0	16.661
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916	0	26.916
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	263.582	0	263.582
**D THE CAPTIVE INVESTORS FUND	57.100	0	57.100
**D CAREFIRST, INC. RETIREMENT PLANTRUST	58.500	0	58.500
**D CITY UNIVERSITY OF NEW YORK	867	0	867
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995	0	295.995
**D REGIME DE RENTES DU MOVEMENT DESJARDINS	1.535	0	1.535
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	50.198	0	50.198
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.490	0	279.490
**D CALVERT VP SAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	86.005	0	86.005
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322
**D PARKER FOUNDATION INC	34.812	0	34.812
**D EATON VANCE INTERNATIONAL SMALLCAP FUND	33.772	0	33.772
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	825	0	825
**D EATON VANCE GLOBAL SMALLCAP EQUITY FUND	10.232	0	10.232
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	420.030	0	420.030
**D GAM STAR FUND PLC	3.347.500	0	3.347.500
**D GOVERNMENT PENSION INVESTMENT FUND	2.759.268	0	2.759.268
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	8.805	0	8.805
**D TANGERINE BALANCED INCOME PORTFOLIO	1.160	0	1.160
**D GOVERNMENT PENSION INVESTMENT FUND	1.236.859	0	1.236.859
**D SCHODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	29.289	0	29.289
**D SCHODER INTERNATIONAL VALUE VIP FUND	212.395	0	212.395
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.321	0	7.321
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	793	0	793
**D JNL/DEFA INTERNATIONAL CORE EQUITY FUND	15.814	0	15.814
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	1.341	0	1.341
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	26.668	0	26.668
**D AXA IM EQUITY TRUST	290.000	0	290.000
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	166.560	0	166.560
**D STEFORE XXI BANORTE BASICA 85-89 SA DE C.V.	58.647	0	58.647
**D STEFORE XXI BANORTE BASICA 90-94 SA DE C.V.	17.552	0	17.552
**D AMERICAN CENTURY EFF TRUST-AVANATIS INTERNATIONAL EQUITY FUND	7.515	0	7.515
**D MATS MSCI KOSUAI INDEX MOTHER FUND	9.814	0	9.814

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2 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.069 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica alla postazione assistita)
 0 Azionisti in proprio;
 0 Azionisti in delega.
 R.L. rappresenta legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.069 Teste:
 Azionisti in proprio: 0 Azionisti in delega.

LISTA ESITO DELLE VOTAZIONI

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SIFORE XXI BAKORTE BASICA 65-69 SA DE C.V.	73.931	0	73.931
**D SIFORE XXI BAKORTE BASICA 70-74 SA DE C.V.	96.016	0	96.016
**D SIFORE XXI BAKORTE BASICA 75-79SA DE C.V.	97.810	0	97.810
**D SIFORE XXI BAKORTE BASICA 80-84 SA DE C.V.	92.467	0	92.467
**D THE CAPTIVE INVESTORS FUND	221.799	0	221.799
**D CAPULA TAIL RISK MASTER FUND LIMITED	23.779	0	23.779
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	1.685	0	1.685
**D CENTRAL PROVIDENT FUND BOARD	29.512	0	29.512
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	35.712	0	35.712
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	13.886	0	13.886
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	12.071	0	12.071
**D TANGERINE EQUITY GROWTH PORTFOLIO	738	0	738
**D FIRST CHURCH OF CHRIST SCIENTIST	772.864	0	772.864
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	1.211.135	0	1.211.135
**D AMERICAN FUNDS INSURANCE SERIESINTERNATIONAL FUND	8.015	0	8.015
**D TANGERINE BALANCED PORTFOLIO	9.875	0	9.875
**D TRANSAMERICA WORGAN STANLEY GLOBAL ALLOCATION VP	23.080	0	23.080
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.872	0	2.872
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	78.052	0	78.052
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
**D STATE STREET GLOBAL ALI. CAP EQUITY EXUS INDEX PORTFOLIO.	116.302	0	116.302
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.644	0	1.477.644
**D SPDR MSCI EAFE FOSRIL FUEL RESERVES FREE ETF	10.798	0	10.798
**D SPDR MSCI EAFE STRATEGICFACTORSEF	46.077	0	46.077
**D INTL KAPITALANLAGESSELLSCHAFT MBH FOR DC EUROLAND EQUITIES	83.139	0	83.139
**D LVPE BLACKROCK GLOBAL ALLOCATION FUND	14.993	0	14.993
**D MGI FUNDS PLC	43.133	0	43.133
**D MERCER OIF COMMON CONTRACTUAL FUND	1.223.330	0	1.223.330
**D MERCER OIF COMMON CONTRACTUAL FUND	559.117	0	559.117
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	112.305	0	112.305
**D MERCER UCITS COMMON CONTRACTUALFUND	15.612	0	15.612
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	129.530	0	129.530
**D COMPASS CONSERVATIVE PORTFOLIO	16.709	0	16.709
**D MAWER INTERNATIONAL EQUITY POOLED FUND	17.728	0	17.728
**D MOUNT HATTON INVESTMENTS LIMITED	33.929	0	33.929
**D STATE OF NEW JERSEY COMMON PENSION FUND D	1.805.204	0	1.805.204
**D JANE FAF INGLAIS TR DID 12 6 51 FDC ATN GARY LOMBARDO	10.077	0	10.077
**D AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	360.898	0	360.898
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	1.012	0	1.012
**D AMERICAN BUREAU OF SHIPPING	13.670	0	13.670
**D FISHER GLOBAL SMALL CAP EQUITY FUND	137.919	0	137.919
**D BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	4.196	0	4.196
**D SIFORE XXI BAKORTE BASICA 60-64 SA. DE C.V.	33.033	0	33.033
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	16	0	16
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	30.415	0	30.415
**D BMO MSCI EAFE INDEX ETF	13.220	0	13.220
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	93.773	0	93.773
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	182.123	0	182.123
	2.438	0	2.438
	193.054	0	193.054

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Codnome	Tot. Voti	Proprio	Delega
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.099	0	54.099
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	1.804
**D FALCO COMPANY I INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	17.701	0	17.701
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650
**D FIDELITY EUROPE FUNDS	28.071	0	28.071
**D FRANKLIN LIBERTYSHARES TCNV	28.243	0	28.243
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	19.136	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX EWF	4.730	0	4.730
**D FIDELITY SELECT GLOBAL EIMS ALLCAP EQUITY INSTITUTIONAL TRUST	5.288	0	5.288
**D FIDELITY LONGTERM LEADERS FUND	3.167	0	3.167
**D FIDELITY DISRUPTORS CLASS	6.972	0	6.972
**D FIDELITY GLOBAL EM-G.S. EQUITY INDEX INSTITUTIONAL TRUST	6.116	0	6.116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	6.685
**D SOMMERICA SERIES TRUST- SA SCHROEDERS VCF GLOBAL ALLOCATION PORT	64.917	0	64.917
**D SOMMERICA SERIES TRUST- SA INTERNATIONAL INDEX PORTFOLIO	27.560	0	27.560
**D SOMMERICA SERIES TRUST SA BLACKROCK VCF GLOBAL MULTI ASSET PORT	4.666	0	4.666
**D ROSSSELL INVESTMENT COMPANY N.V. PLC	4.946	0	4.946
**D OPENWORLD PUBLIC LIMITED COMPANY	17.356	0	17.356
**D ANCHOR SERIES TRUST SA WELLSLINGTON STRATEGIC MULTI-ASSET PORTFOLLI	16.530	0	16.530
**D INVESCO EUROPEAN GROWTH FUND	860.566	0	860.566
**D INSTITUTIONAL RETIREMENT TRUST	1.724.685	0	1.724.685
**D FRANK RUSSELL INSTITUTIONAL FUNDS PLC	721	0	721
**D MULTI STYLE MULTI MANAGER FUNDSP/IC	40.049	0	40.049
**D MDPM INTERNATIONAL EQUITY FUND	503.931	0	503.931
**D MD INTERNATIONAL GROWTH FUND	73.248	0	73.248
**D RHUMELINE INTERNATIONAL POOLED INDEX TRUST	15.679	0	15.679
**D NAWER COLLECTIVE INVESTMENT TRUST	760.548	0	760.548
**D MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.437	0	178.437
**D MERCER GLOBAL EQUITY FUND	654.868	0	654.868
**D NAWER TAX EFFECTIVE BALANCED FUND	198.000	0	198.000
**D PAWER INTERNATIONAL EQUITY FUND	5.030.681	0	5.030.681
**D MONTANA BOARD OF INVESTMENTS	26.236	0	26.236
**D COMPASS BALANCED GROWTH PORTFOLIO	3.183	0	3.183
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	129.680	0	129.680
**D COMPASS BALANCED PORTFOLIO	90.621	0	90.621
**D T. ROME PRICE GLOBAL ALLOCATION FUND	192.802	0	192.802
**D COMPASS BALANCED GROWTH PORTFOLIO	211.058	0	211.058
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	2.818	0	2.818
**D RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY POOL	2.397	0	2.397
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	370	0	370
**D SELF FINANCING POSTSECONDARY EDUCATION FUND	67.005	0	67.005
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	3.559	0	3.559
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	2.233	0	2.233
**D DESJARDINS RI DEVELOPED EMOSA EXCANADA LOW CO2 INDEX ETF	60.696	0	60.696
**D SCOTIA DIVERSIFIED BALANCED FUND	10.606	0	10.606
**D THE BANK OF KOREA	285.433	0	285.433
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	184.279	0	184.279
**D SSGA SPDR ESTS EUROPE II PUBLIC LIMITED COMPANY	79.277	0	79.277
**D SSGA SPDR ESTS EUROPE I PUBLIC LIMITED COMPANY	53.027	0	53.027
**D STATE STREET IRELAND UNIT TRUST	2.458.393	0	2.458.393
**D PUBLIC EMPLOYEES LONG-TERM CARE FUND	3.830.929	0	3.830.929
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	0	0	0

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.069 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle postazioni assistite)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2.069 Teste:

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Objetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	41.516	0	41.516
**D DMS INVESTMENT GMBH FOR DEAMFONDS PG EQ	15.639	0	15.639
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	96.408	0	96.408
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANZIFONDS HPT	18.158	0	18.158
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	991.547	0	991.547
**D THE WELLINGTON PR CO NAT ASSOCMULTIPLE COLLECTIVE INVEST FOSTR II	792.471	0	792.471
**D WISDOMTREE INTERNATIONAL EQUITYFUND	12.536	0	12.536
**D WISDOMTREE INTERNATIONAL MLDCAPIVDIVIDEND	15.882	0	15.882
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.835	0	8.835
**D WISDOMTREE INTERNATIONAL HEDGEHOLA LITY DIVIDEND GROWTH FUND	248.057	0	248.057
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	322.577	0	322.577
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.695.718	0	4.695.718
**D VANGUARD DURABLE COMPANIES INDEX FUND	1.092.289	0	1.092.289
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	13.227	0	13.227
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	1.425	0	1.425
**D SSB ALLCOUNTRY WORLD EXDS ACTIVE NOLENDING COMMON TRUST FUND	909.686	0	909.686
**D SSB MSCI EUROPE SCREENED INDEX NOLENDING COMMON TRUST FUND	18.324	0	18.324
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	867.297	0	867.297
**D INVESCO EQV INTERNATIONAL EQUITY FUND	2.703.493	0	2.703.493
**D DOMINI IMPACT INTERNATIONAL EQUITY FUND	129.121	0	129.121
**D JOHN HANCOCK SEAPORT LONG/SHORTFUND	141.519	0	141.519
**D JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	89.022	0	89.022
**D AB VP&F AB GLOBAL RISK ALLOCATION/MODERATE PORTFOLIO	6.144	0	6.144
**D RUSSELL INVESTMENTS TRUST COMPANY COMPANILE EMPLOYEE BENEFIT FUNDS TRUST	146.043	0	146.043
**D AB BOND FUND INC AB ALL MARKET/REAL RETURN PORTFOLIO	48.686	0	48.686
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	355	0	355
**D AB COLLECTIVE INVESTMENT TRUST SERIES	2.517	0	2.517
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.678	0	1.678
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH AND INCOME FUND	153.752	0	153.752
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL BALANCED FUND	26.543	0	26.543
**D MANULIFE INVESTMENT MANAGEMENT I PLC	71.733	0	71.733
**D HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	178.951	0	178.951
**D JNL/MELLON MSCI WORLD INDEX FUND	4.104	0	4.104
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	1.256	0	1.256
**D INVESCO INTERNATIONAL EQUITY FUND	1.120.989	0	1.120.989
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	1.486.828	0	1.486.828
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	872	0	872
**D IVIP SSGA INTERNATIONAL INDEX FUND	3.169	0	3.169
**D IVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	94.627	0	94.627
**D MPTM INTERNATIONAL EQUITY INDEX POOL	20.164	0	20.164
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	30.968	0	30.968
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	127.360	0	127.360
**D COMPASS MAXIMUM GROWTH PORTFOLIO	2.587	0	2.587
**D UBSL INTERNATIONAL EQUITY POOL	31.804	0	31.804
**D TALCOT RESOLUTION LIFEZ INSURANCE COMPANY	40.462	0	40.462
**D CITY OF NEW YORK GROUP TRUST	5.407	0	5.407
**D BELCHPHOSE FUNDS TRUST I - PARAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	132.435	0	132.435
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	16.195	0	16.195
**D FIDELITY CANADIAN DIVIDEND POOL	106.091	0	106.091
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	3.612	0	3.612
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	11.457	0	11.457

LISTA ESITO DELLE VOTAZIONE

Objetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STICHTING PENSIONFONDS WERK EN (BE) INTEGRATIE	72.789	0	72.789
**D PES-PINCO RAFT DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4.384	0	4.384
**D AERON CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	7.749	0	7.749
**D TRILVENT INTERNATIONAL INDEX PORTFOLIO	6.576	0	6.576
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	79.063	0	79.063
**D RUSSELL SWEDESAS EQUITY FOCI	33.987	0	33.987
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	9.849	0	9.849
**D STATE STREET CCF	6.713	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075	0	1.075
**D ESG MSC1 ACHI EX-USA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626
**D PENNESSEE CONSOLIDATED RETIREMENT SYSTEM	144.965	0	144.965
**D FL-QUALIFIED LLC	37.664	0	37.664
**D DMS INVESTMENT GMBH FOR DEAMFONDS GSK 1	7.250	0	7.250
**D VANUARD FIVE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700	0	6.700
**D HELLINGON COMPOUND GROWTH, L.P.	148.139	0	148.139
**D WELLINGTON DURABLE ENTERPRISES L.P.	82.918	0	82.918
**D WASHINGTON STATE INVESTMENT BOARD	226.211	0	226.211
**D MFCM COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.369	0	168.369
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	839.931	0	839.931
**D US FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	25.370	0	25.370
**D VALIC COMPANY INTERNATIONAL OPPORTUNITIES FUND	32.213	0	32.213
**D HELLS FRAGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.904	0	12.904
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	102.734	0	102.734
**D ZURICH INVEST ICAY	74.764	0	74.764
**D SSB MSC1 ACHI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	4.649	0	4.649
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	196.692	0	196.692
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	3.639	0	3.639
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS FUND	1.074	0	1.074
**D HFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	22.074	0	22.074
**D FUTAMA PANAGORA ESG INTERNATIONAL EQUITY ETF	15.790	0	15.790
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPT UNIVERSAL FUNDS	27.403	0	27.403
**D WELLINGTON GLOBAL OPPORTUNITIESFUND (CANADA)	18.071	0	18.071
**D FEDERATED KAUFMANN FUND II	62.400	0	62.400
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HIRACHI FOREIGN EQUITY INDEX MOTHER FUND	15.078	0	15.078
**D COMOFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	12.983	0	12.983
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	63.943	0	63.943
**D FMR CAPITAL INC	639	0	639
**D IBM RETIREMENT PLAN	2.411	0	2.411
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS GHS	49.485	0	49.485
**D DMS INVESTMENT GMBH FOR DEAMFONDS KGFENSIONEN	1.766	0	1.766
**D DEAM-FONDS CPT	5.300	0	5.300
**D ALASKA COMMON TRUST FUND	20.953	0	20.953
**D THE INCUBATION FUND LTD	1.401	0	1.401
**D SIR DAVID TRENCH FUND FOR RECREATION	5.284	0	5.284
**D TU-NONQUALIFIED LLC	328.975	0	328.975
**D UNITED GLOBAL DURABLE EQUITIES FUND	53.473	0	53.473
**D UNITED GLOBAL QUALITY GROWTH FUND	1.330	0	1.330
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	452.918	0	452.918
**D WFCM COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	109.944	0	109.944
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	64.333	0	64.333
**D US FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	148.930	0	148.930
**D US FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	493.592	0	493.592

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6. Fissazione della durata del mandato degli Amministratori

FAVOREVOLI

Codice	Codice	Tot. Voti	Proprio	Delega
**D	STATE STREET TOTAL RETURN VIS FUND	9.795	0	9.795
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	88.694	0	88.694
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308	0	27.308
**D	KAISER FOUNDATION HOSPITALS	15.008	0	15.008
**D	PERMANENTE GROUP TRUST	18.161	0	18.161
**D	THE METHODIST HOSPITAL	27.631	0	27.631
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	344	0	344
**D	SCHWAB INTERNATIONAL EQUITY ETF	1.026.167	0	1.026.167
**D	INTE KAPITALANLAGESSELFSCHAFT MBH FOR ENTWICKLUNGSGEFONDS	57.796	0	57.796
**D	UNIVERSALINVESTMENTAG TSV FOR MERKUR	21.022	0	21.022
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	832.314	0	832.314
**D	INTE KAPITALANLAGESSELFSCHAFT MBH FOR LEHRRATRENTAKTIEN	18.000	0	18.000
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	2.265.000	0	2.265.000
**D	FEDERATED KAUFMANN SMALL CAP FUND	16.066	0	16.066
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	3.946
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.673	0	40.673
**D	MELLINSON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.688	0	1.688
**D	GSM INVESTMENT FUNDS TRUST	9.217	0	9.217
**D	GSM GROUP PENSION TRUST II	8.872	0	8.872
**D	HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	5.118.958	0	5.118.958
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	319.301
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	79.520	0	79.520
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	4.935
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	12.240
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	6.589
**D	PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	465.748
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983	0	983
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	6.594	0	6.594
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE INTL	9.740	0	9.740
**D	FIDELITY INTERNATIONAL EQUITY MULTIFASSET BASE FUND	438.200	0	438.200
**D	FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480	0	201.480
**D	CUMBERLAND GLOBAL FUND	165.430	0	165.430
**D	COLL O GROUP GLOBAL EQUITY FUND	136.370	0	136.370
**D	EMERALD INTERNATIONAL EQUITYINDEX FUND	8.700	0	8.700
**D	IC MACENZIE EUROPEAN MID CAP EQUITY CLASS	122.837	0	122.837
**D	IC MACENZIE GLOBAL FINANCIAL SERVICES CLASS	2.830	0	2.830
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	3.774	0	3.774
**D	FEDERATED HERMES KAUFMANN FUND	28.476	0	28.476
**A	COMPTONSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	2.102.000	0	2.102.000
D**	ROGI GIANNI	0	0	0
D**	RAIOLA EMANUELE	200	0	200
		100	0	100
	Totale voti	490.064.193		
	Percentuale votanti %	99,864952		
	Percentuale Capitale %	80,255291		

Azionisti: 2.069
 Azionisti in proprio: 0
 Azionisti in delega: 2.069

DE delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 R** rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
I. COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D STICHTING FSGR DEPOSITARY	246.358	0	246.358
**D CAISSE DE RETRAITE D HYDRO-QUEBEC	1	0	1
**D LEARSESI F-INT	98.000	0	98.000
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.850.929	0	3.850.929

Totale voti 4.175.288
 Percentuale votanti % 0,850837
 Percentuale Capitale % 0,683765

Azionisti:
 Azionisti in proprio:

4 Teste:
 0 Azionisti in delega:

Pagina 1

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

4 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D CAND EXANE/LOT136/FER10H	135.402	0	135.402
**D DEGR00F PETERCAM ASSET MANAGEMENT REPRESENTING BRGO FUND	24.000	0	24.000
**D ARGENTA DP	158.215	0	158.215
**D ADASTINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	3.749	0	3.749
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIONSPARAFONDS	597.700	0	597.700
**D PENSION RESERVES INVESTMENT TRUST FUND	87.450	0	87.450
**D HEXAVEST CLIMATE FOCUS FUND	2.802	0	2.802
**D HARTFORD REAL ASSST FUND	73.877	0	73.877
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	1.535	0	1.535
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	50.198	0	50.198
**D SUNAMERICA SERIES TRUST SA JFM DIVERSIFIED BALANCED PORTFOLIO	1.341	0	1.341
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	78.052	0	78.052
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	2.438	0	2.438
**D VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	17.701	0	17.701
**D SUNAMERICA SERIES TRUST - SA SCHRODERS VCP GLOBAL ALLOCATION PORT	64.917	0	64.917
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	27.500
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	0	4.666
**D ANCHOR SERIES TRUST SA HELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	16.150	0	16.150
**D DESJARDINS RI DEVELOPED EKUSA EXCANADA LOW CO2 INDEX ETF	2.233	0	2.233
**D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866	0	13.866
**D VALIC COMPANY IINTERNATIONAL OPPORTUNITIES FUND	32.213	0	32.213

Totale voti 1.396.105
 Percentuale votanti % 0,284497
 Percentuale Capitale % 0,228633

21 Teste: 0 Azionisti in delega:
 Azionisti in proprio: 21

2 DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 R.I. rappresentanza legitt. alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
1. COMPRESARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D MASTERINVEST WAFITALIANLAGE GMBH	2.273	0	2.273
**D AKTIEN SUEDEUROPA UI	20.000	0	20.000
**D TIMM INVEST EUROPA PLUS	746	0	746
**D HELABA INV KAPITALANI GES MBH HI HERMES	2.040	0	2.040
**D HELABA INV KAPITALANI GES MBH HI PENS TR	16.629	0	16.629
**D HELABA INV KAPITALANI GES MBH HI WUK 21	6.972	0	6.972
**D HELABA INV KAPITALANI GES MBH HI DIVIDEN	352.260	0	352.260
**D UNIVERSAL INVESTMENT GMBH	17.800	0	17.800
**D STOCK SMALL CAPS GPF	606.114	0	606.114
**D HELABA INV KAPITALANI GES MBH HI-KUK-NKT	26.115	0	26.115
**D HELABA INV KAPITALANI GES MBH HI-MAIN-	7.053	0	7.053
**D ODGO BHF ASSET MANAGEMENT GMBH W/REIS VIERSEN - FONDS	67.979	0	67.979
**D ODGO BHF ASSET MANAGEMENT GMBH W/ZELL-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD	6.052	0	6.052
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/REIS VIERSEN - FONDS	20.419	0	20.419
**D FICETI - DIGITAL	1.164.413	0	1.164.413
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AORNW-AR SEGMENT OKWCCO-AKTIE	3.140	0	3.140
**D HELABA INVEST KAPITALANLAGESCHAFT MBH W/HI-LERGO 300-SFONDS	13.480	0	13.480
**D HELABA INVEST KAPITALANLAGESCHAFT MBH W/HI-MARBURG 2-FONDS	10.237	0	10.237
**D SHAGEN LP	38.066	0	38.066
**D FICETI CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	21.158	0	21.158
**D AEGACI BETA LIMITED	13.030	0	13.030
**D FICETI CH - GLOBAL EQUITIES	4.615	0	4.615
**D HELABA INVEST KAPITALANLAGESCHAFT MBH W/HI-RECKENBERG 2-SFONDS	7.189	0	7.189
**D FICETI-EUROLAND INDEX	33.364	0	33.364
**D WORLD TRADE ORGANIZATION PENSION PLAN	58.544	0	58.544
**D FICETI - EUROPE INDEX	14.676	0	14.676
**D DECALIA SICAV - SUSTAINABLE SOCIETY	5.645	0	5.645
**D FICETI CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	5.655	0	5.655
**D FICETI CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	56.000	0	56.000
**D FICETI CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	16.885	0	16.885
**D RE - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL AND MID CAP	2.225	0	2.225
**D FICETI - GLOBAL MEGATREND SELECTION	225.709	0	225.709
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	384.426	0	384.426
**D RAMQUE FICETI AND CIE SA	13.899	0	13.899
**D FICETI CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	51.668	0	51.668
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	7.641	0	7.641
**D AEGIS INSTITUTIONAL FUND - AKTIEN GLOBAL	15.152	0	15.152
**D MEMON FUND - MEMON EUROPEAN FUND	22.824	0	22.824
**D CIEEF - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	2.730.000	0	2.730.000
**D UNIEUROPA MIDSMALL CAPS	57.364	0	57.364
**D SYN ACT EUROPE EX-CH-A-AMUNDI	241.300	0	241.300
**D AVADIS FUND - AKTIEN SMALL CAPS	42.978	0	42.978
**D SYN ACT MONDE (EX-CH) C-WELL	73.999	0	73.999
**D SYN ACTIONS EUROPE (EX-CH) B-UBS	18.125	0	18.125
**D IF IST - GLOBE INDEX	44.695	0	44.695
**D AVADIS FUND-AKTIE WELT ESG AST 2	22.562	0	22.562
**D AVADIS FUND-AKTIE WELT AST 2	930	0	930
**D CM-AM SMALL & MIDCAP EURO	12.232	0	12.232
**D ALLIANZGI FONDS LUNA A	259.000	0	259.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	490.166	0	490.166
	9.785	0	9.785

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Pot. Voti	Proprio	Delega
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A.	16.000	0	16.000
**D HI-P-MASTERFONDS	2.239	0	2.239
**D ALLIANZGI S AKTIEN	15.100	0	15.100
**D AMERICAN HEART ASSOCIATION, INC.	54.145	0	54.145
**D ACTIAM DURZAAM INDEX ANDREIENFONDS WERELD	10.590	0	10.590
**D DNCA INVEST-EURO DIVIDEND GROWER	509.367	0	509.367
**D INVESTITORI PIAZZA AFFARI	26.000	0	26.000
**D AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	12.000
**D AZ FUND 1 AZ ALLOCATION EUR ITALIAN EXCELLENCE 70	124.000	0	124.000
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.162	0	1.162
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	0	3.321
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	175.908	0	175.908
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	0	11.728
**D AXA VALEURS EURO	546.000	0	546.000
**D BEI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	30.000	0	30.000
**D ANCP-HI-FONDS	2.398	0	2.398
**D ACTIAM BF ASTER	2.856	0	2.856
**D HI-AKTIE GLOBAL-FONDS	52.000	0	52.000
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0	15.227
**D AXA EURO VALEURS RESPONSABLES	200.000	0	200.000
**D MONACO OBIETIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711	0	4.711
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HWF EURO AKTIEN PROTECT ESG	18.800	0	18.800
**D INVESTITORI FLESSIBILE	33.000	0	33.000
**D CSP GROWTH SMC	53.643	0	53.643
**D HENDERSON GARTMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	62.946	0	62.946
**D AXA GENERATION EQUITY FUND	173.735	0	173.735
**D TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511	0	46.511
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF RNB-UNIVERSAL-FONDS	720	0	720
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	85.692	0	85.692
**D AGRI AMELTON	18.464	0	18.464
**D AGRIUS INTERNATIONAL FUND	131.889	0	131.889
**D COMPT - EUROPE	28.091	0	28.091
**D AXA Avenir ENTREPRENEURS	93.176	0	93.176
**D GUTENMARK WORLD IX-US FUND	6.120	0	6.120
**D CESPANUM COISSANCE	18.912	0	18.912
**D CEF FUND-P EURO EQUITIES	200.000	0	200.000
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	2.303	0	2.303
**D DEKA-MANAGER-BANK I	33.283	0	33.283
**D FIDELMONTIER ACTIONS EUROPEENNES	385.627	0	385.627
**D FCP-MANAGERS OPTIMAL VALUE	4.042	0	4.042
**D DIVERSIS DINAMI	11.935	0	11.935
**D BEIURN	106.451	0	106.451
**D GLOBAL EQUITIES ENHANCED INDEX FUND	21.305	0	21.305
**D ALLIANZGI-FONDS WFI SEGMENT PFI-OMI-G_MA	19.798	0	19.798
**D AXE MIDDLESEX GLOBAL EQUITIES FUND	6.773	0	6.773
**D LABEL EUROPE ACTIONS	265.508	0	265.508
**D AXA OPTIMAL INCOME	23.314	0	23.314
**D HI BRMPFI FONDS	1.193.558	0	1.193.558
**D ARCCO GRANT I	66.933	0	66.933
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	9.536	0	9.536
**D AXA AX DIVERSITEH INDICIEL I	37.679	0	37.679
**D LEPAN ISR Avenir EUR	3.411	0	3.411

2 DE* delega alle persona fisica sopra indicata con il numero della scheda magnetica
 1.728 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.728 Teste:
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D STICHRING HOLD DELHAIZE PENSION	4.560	0	4.560
**D VILLIERS ACTIONS EUROPE SIST AGL	456.810	0	456.810
**D VGV FONDUS WIZLER	285.000	0	285.000
**D ACTIM BOURGAIN INDEX HANDELFONDS EUROFA	44.169	0	44.169
**D FCP MANDARINE EQUITY INCOME	7.043	0	7.043
**D RNE WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	13.898	0	13.898
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	33.320	0	33.320
**D DIVERSIS	30.669	0	30.669
**D IORENZ POCHEF CROISSANC	13.208	0	13.208
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	1.803	0	1.803
**D AGIEI ACTIONS EUROPE	532.135	0	532.135
**D ALLIANZGI-SUBFONDS BAT-LS 2	69.170	0	69.170
**D VILSIUPER	365.530	0	365.530
**D VILLIERS ACTIONS EUROPE SIST BFT QUONIAM	620.000	0	620.000
**D ALLIANZGI-FONDS APE SEGMENT APE-RA3	28.203	0	28.203
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	17.680	0	17.680
**D RAVGTI DIVERSIFIE SCHRODER IM	57.911	0	57.911
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	47.919	0	47.919
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	34.948	0	34.948
**D MAIN I - UNIVERSAL - FONDS	134.871	0	134.871
**D T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.	25.601	0	25.601
**D VELLIV, PENSION & LIVSFORSIKRING A/S	582.777	0	582.777
**D FC RENTE	3.666	0	3.666
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	17.265	0	17.265
**D JPMORGAN FUNDS	348.308	0	348.308
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	12.514	0	12.514
**D MORGAN STANLEY INVESTMENT FUNDS	16.925	0	16.925
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	15.055	0	15.055
**D T. ROWE PRICE FUNDS SICAV	110.725	0	110.725
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959	0	8.959
**D FORD FENSTON UNIVERSAL	10.008	0	10.008
**D AVIVA LIFE & PENSIONS UK LIMITED	1.815.294	0	1.815.294
**D FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	64.729	0	64.729
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427	0	2.427
**D NORDEA I SICAV	393.330	0	393.330
**D INVESTINGSFORENINGEN NORDEA INVEST - BARREDYGTIGE ARTIER KL	163.676	0	163.676
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	7.483	0	7.483
**D VANGUARD TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	35.776	0	35.776
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.920	0	7.920
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	848	0	848
**D SUBEIA-FONDS	66.182	0	66.182
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.413.675	0	4.413.675
**D JPMORGAN CHASE RETIREMENT PLAN	165.026	0	165.026
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	4.501	0	4.501
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	14.606	0	14.606
**D MSCI EMU IMI INDEX FUND B (EMQIMIB)	385	0	385
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	263.963	0	263.963
**D HESTA	217.270	0	217.270
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	45.613	0	45.613
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	34.668	0	34.668
**D VERMONT FENSTON INVESTMENT COMMISSION	5.103	0	5.103
**D BLACKROCK FUNDS I ICAY	32.281	0	32.281

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Azionisti: 1.728 Teste: 0
 Azionisti in proprio: 0
 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 1.728 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D INVESTINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	2.113	0	0
**D NBS LIMITED	1.484	0	0
**D ABU DHABI PENSION FUND	18.640	0	0
**D CGMEV, LLC	428	0	0
**D FRONTIER COMMUNICATIONS PENSION PLAN	76.368	0	0
**D THRIFT SAVINGS PLAN	2.569.398	0	0
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	0
**D GLOBAL ALPHA TITLS FUND B (ACWITLITB)	3.299	0	0
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	35.471	0	0
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	44.533	0	0
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	0
**D NATIONAL PENSION INSURANCE FUND	61.173	0	0
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473	0	0
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	250.125	0	0
**D NEW YORK STATE COMMON RETIREMENT FUND	1.936.388	0	0
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	7.048	0	0
**D MAIN VI-UNIVERSAL-FONDS	1.210	0	0
**D WESTPAC WHOLESALA UNHEGEDGED INTERNATIONAL SHARE TRUST	78.801	0	0
**D BLACKROCK CDM WORLD INDEX FUND	39.275	0	0
**D FOVERLUKA PENSION UNIVERSAL	18.435	0	0
**D COMINGLED PENSION TRUST FUND (SAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	312.000	0	0
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	79.186	0	0
**D VANGUARD GLOBAL WELLBESSELY INCOME FUND	217.847	0	0
**D CHINA LIFE INSURANCE COMPANY LIMITED	28.535	0	0
**D ESG INSIGHTS WORLD EX USA FUND B	27.598	0	0
**D VEV POOLFONDS PAV	14.125	0	0
**D NORDEA 2 STICAV	418.511	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	25.523	0	0
**D ALLIANZGI-FONDS HSPT	71.229	0	0
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	71.727	0	0
**D BLACKROCK INSTITUTIONAL POOLED FUNDS ELG	5.800	0	0
**D AZ FUND 1 AZ ALLOCATION EUR ITALIAN EXCELLENCE 30	547.013	0	0
**D JPMORGAN BETABILIDENS EUROPE ETF	518.300	0	0
**D VANGUARD FUNDICARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	191.675	0	0
**D CORPFI DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED), FUND	135.056	0	0
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	182.016	0	0
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	35.849	0	0
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	35.849	0	0
**D INTCH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	435	0	0
**D THE SAUDI SECOND INVESTMENT COMPANY	107.283	0	0
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.273	0	0
**D PLOC PROPERTY AND CASUALTY COMPANY LIMITED	103.631	0	0
**D SCHROEDER INTERNATIONAL SELECTION FUND	6.211.702	0	0
**D INVESTINGSFORENINGEN DANSE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	51.884	0	0
**D JPMORGAN BETABILIDENS INTERNATIONAL EQUITY ETF	133.000	0	0
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.141	0	0
**D VANGUARD INTERNATIONAL CORE STOCK FUND	470.169	0	0
**D TELSTRA SUPERANNUATION SCHEME	19.588	0	0
**D MINISTRY OF ECONOMIC AND FINANCE	279.093	0	0
**D SCHROEDER GLOBAL INVESTMENT FUNDS	1.350.000	0	0
**D SCHROEDER GLOBAL INVESTMENT INCOME FUND	6.221	0	0
**D SLICHTING PENSIONFONDS PROVISUM	2.865	0	0

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2 Det- delega alla persona fisica sopra indicata con il numero della scheda magnetica

1.728 Testi:

Azionisti:

Azionisti in proprio: 0

Azionisti in delega: 0

1.728 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* apprensione legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994	0	8.994
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428	0	48.428
**D INVESTINGSFØREMINGEN DANSKE INVEST GLOBAL INDEXES KL	14.618	0	14.618
**D INVESTINGSFØREMINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
**D SCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35.929	0	35.929
**D SAS TRUSTEE CORPORATION POOLED FUND	133.056	0	133.056
**D VANGUARD FUNDICARY TRUST COMPANY INSTITUTIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110
**D MINE SUPERANNUATION FUND	20.578	0	20.578
**D GOVERNMENT SUPERANNUATION FUND	58.875	0	58.875
**D INVESTINGSFØREMINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	10.218	0	10.218
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787
**D JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	2.299	0	2.299
**D JPMORGAN INVESTMENT FUNDS	1.092.780	0	1.092.780
**D INVESTINGSFØREMINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	0	16.032
**D CAPITAL INTERNATIONAL FUND	13.466	0	13.466
**D AVIVA LIFE & PENSIONS IRELAND DAC	40.342	0	40.342
**D BUREAU OF LAMOR FUNDS-LAMOR PENSION FUND	78.299	0	78.299
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	355.978	0	355.978
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	1.665	0	1.665
**D FRANKLIN TEMPLETON GROWTHLITES FUNDS	3.074	0	3.074
**D VANGUARD ESG INTERNATIONAL STOCK ETF	574	0	574
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	110.655	0	110.655
**D INVESTINGSFØREMINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	558	0	558
**D INVESTINGSFØREMINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	25.405	0	25.405
**D INVESTINGSFØREMINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	100.707	0	100.707
**D INVESTINGSFØREMINGEN DANSKE INVEST GLOBAL INDEXES - AKKUMULERENDE KL	5.198	0	5.198
**D EMBO-FONDS	6.896	0	6.896
**D NUT INTERNATIONAL INDEX FUND	15.230	0	15.230
**D ENVEST CORPORATION RETIREMENT PLANS MASTER TRUST	55.789	0	55.789
**D I. ROBE PRICE INTERNATIONAL DISCOVERY FUND	75.517	0	75.517
**D VERDIERFØRØNDET NORDEA GLOBAL	2.597.615	0	2.597.615
**D INVESTINGSFØREMINGEN NORDEA INVEST GLOBALE AKTIER INDEXES KL	70.640	0	70.640
**D LB HOLDINGS 1 LLC	3.296	0	3.296
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	2.547	0	2.547
**D T. ROBE PRICE EUROPEAN STOCK FUND	25.374	0	25.374
**D CUSFODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	380.032	0	380.032
**D STATE OF WYOMING	75.180	0	75.180
**D FORSTA AF - FONDEN	40.337	0	40.337
**D SCHRODER GLOBAL VALUE FUND	99.360	0	99.360
**D JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	89.137	0	89.137
**D SCHRODER GEP GLOBAL ACTIVE VALUE FUND	5.301	0	5.301
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	78.778	0	78.778
**D NORDEA GENERATIONSFOND 70-TAL	15.377	0	15.377
**D 134 GLOBAL INVESTMENT FUND LP	47.686	0	47.686
**D EUROPACIFIC GROWTH FUND	63.114	0	63.114
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	25.965.683	0	25.965.683
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	21.573	0	21.573
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	65.712	0	65.712
**D NORDEA GENERATIONSFOND 80-TAL	53.626	0	53.626
**D STICHTING PENSIOENFONDS VOPAK	25.046	0	25.046
**D STICHTING PENSIOENFONDS VOPAK	83.701	0	83.701

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

1.728 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

0 Azionisti in delega.
RL* rappresenta logicamente la persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

1.728 Teste:

0 Azionisti in proprio.

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1.

Cognome	Tot. Voti	Proprio	Delega
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	0
**D T. ROME PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	0
**D BLACKROCK INDEX SELECTION FUND	455.311	0	0
**D UI-E	6.392	0	0
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	0
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	0
**D EG ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	0
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	0
**D EBK-AKTIEUNIVERSAL-FONDS	24.245	0	0
**D FUNDACAO CALOUSTE GULBENKIAN	9.581	0	0
**D SCHRODER DIVERSIFIED GROWTH FUND	24.457	0	0
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	0	0
**D EG ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	0
**D BT NSMPT BAP FONDS	1.366	0	0
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	14.952	0	0
**D TTC WORLD EQUITY FUND OF LP	459.291	0	0
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	115	0	0
**D GENERALI INVESTMENTS SICAV - SNI AGEING POPULATION	543.920	0	0
**D FONDO PENSIONE COMETA	98.864	0	0
**D ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	8.278	0	0
**D AXA GENERATION EUROPE ACTIONS	260.282	0	0
**D AZ FUND 1 AZ ALLOCATION ITALIAN TREND	84.000	0	0
**D DTE EQUITY AXA ASSICURAZIONI	190.000	0	0
**D WELAKH MASTER	60.000	0	0
**D TWJ SUPERANNUATION FUND	1.314	0	0
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680	0	0
**D NORDEA GENERATIONSFOND 90-TAL	3.183	0	0
**D SIEMENS-FONDS SIEMENS-RENTE	75.602	0	0
**D T. ROME PRICE FUNDS OEC - CONTINENTAL EUROPEAN EQUITY FUND	3.047	0	0
**D T. ROME PRICE OM GLOBAL EQUITY FUND	3.047	0	0
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	48.554	0	0
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	11.359	0	0
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	135.680	0	0
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	33.017	0	0
**D COM MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	22.373	0	0
**D WORLD ALPHA TRUSTS - ENHANCED FUND B	1.727	0	0
**D EG ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	0	0
**D GLOBAL EX-U.S. ALPHA TRUSTS FUND B (ACWTLB)	3.028	0	0
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	0	0
**D KOWALIK FUND FOR ABAB ECONOMIC DEVELOPMENT	118.966	0	0
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	141.584	0	0
**D JEFFERSON I.C.	15.907	0	0
**D INTERNATIONAL ALPHA TRUSTS FUND B (INTLTS)	108.689	0	0
**D EUROPE EQUITY INDEX ESG SCREENED FUND B (EUPVQWE)	6.983	0	0
**D CUSTODI BANK OF IRELAND LTD AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	0
**D DEVELOPED EX-FOSILL FUEL INDEX FUND B (FDEHYAF)	1.952	0	0
**D INVESTITION BERGORA	4.000	0	0
**D JPHORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	0	0
**D AKTIEUN EUROPA	20.981	0	0
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	20.981	0	0
	1.082.704	0	0

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

1.728 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

Azionisti: 1.728 Teste:

0 Azionisti in delega:

Azionisti in proprio:

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Copia su supporto informatico conforme al documento originale su supporto cartaceo a sensi dell'art. 22, D. Lgs 7 marzo 2005 n. 82, in termine utile per il Registro Imprese di Milano - Monza-Brianza-Lodi

Firmato CARLO MARCHESE

Milano, 23 maggio 2023

Assolvimento virtuale del bollo

Autorizzazione no. 108375/2017 DEL 28 LUGLIO 2017

LISTA ESITO DELLE VOTAZIONE

OGGETTO: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D SUTL CAZEMOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	419.580	0	419.580
**D AVIVA INVESTORS PORTFOLIO FUNDS IVCV AVIVA INVESTORS MULTI-ASSET CORE FUND I	493	0	493
**D SUTL CAZEMOVE SUSTAINABLE GROWTH FUND	143.740	0	143.740
**D ROMA-UNIVERSAL-FONDS I	62.698	0	62.698
**D LVM LANDELRIRTSCHAFTLICHE VERSTÄRKERUNGSGESAMTVEREIN WÜRSTEN A.G.	55.193	0	55.193
**D JNL INTERNATIONAL INDEX FUND	84.598	0	84.598
**D CAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	32.053	0	32.053
**D MAINSTAY WMC INTERNATIONAL RESEARCH EQUITY FUND	66.250	0	66.250
**D RAZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	19.036	0	19.036
**D INVESTIRINGSFORENINGEN DANISKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	34.656	0	34.656
**D AMERICAN FUNDS GLOBAL BALANCED FUND	1.706.184	0	1.706.184
**D SCHRODER PENSION MANAGEMENT LIMITED	299.957	0	299.957
**D MACQUARIE INTERNATIONAL EQUITIES FUND	17.595	0	17.595
**D STELLAR INSURANCE, LTD.	2.652	0	2.652
**D JPMORGAN FUND IVCV - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.859	0	50.859
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	39.147	0	39.147
**D PTV2	54.119	0	54.119
**D KAPITALFORENINGEN DANISKE INVEST INSTITUTIONAL APELING DANICA LINK - INDEXS GLOBALE AKTIER	5.462	0	5.462
**D NORDEA WORLD PASSIVE FUND	10.978	0	10.978
**D INVESTIRINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEXS KL	8.465	0	8.465
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	30.307	0	30.307
**D PF2	5.868	0	5.868
**D TP-EQUITY	171.429	0	171.429
**D SUTL CAZEMOVE SUSTAINABLE BALANCED FUND	13.540	0	13.540
**D NORDEA GENERATIONSFOND 60-TAL	35.517	0	35.517
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	53.405	0	53.405
**D SINGLE SELECT PLACEBOM	250.000	0	250.000
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8.674	0	8.674
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	1.354.993	0	1.354.993
**D WHOLESALE S&I INTERNATIONAL CORE EQUITIES	883	0	883
**D DANICA PENSION - LIVSFORSIKRINGSKULIESSLOB	3.812	0	3.812
**D INVESTIRINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	17.188	0	17.188
**D NORDEA EUROPEAN PASSIVE FUND	10.332	0	10.332
**D NATIONALE INTERNATIONAL INDEX FUND	42.442	0	42.442
**D ROBIN 1-LES	289.161	0	289.161
**D VANGUARD GLOBAL INTERNATIONAL STOCK INDEX FUND	8.072.530	0	8.072.530
**D COMINGEY PENSION TRUST FUND [INTERNATIONAL RESEARCH ENHANCED EQUITY II] OF JPMORGAN CHASE BANK, N.A.	351.380	0	351.380
**D PROVEDA GLOBAL EQUITY LIMITED PARTNERSHIP	1.058	0	1.058
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	959	0	959
**D SUTCHING SHELL PENSIONFUNDS	81.620	0	81.620
**D SHELL TRUST (BERGEND) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.961	0	1.961
**D NORDEA GLOBAL PASSIVE FUND	21.771	0	21.771
**D NORDEA ORANGE JAPAN, S.A.	37.431	0	37.431
**D EQUITORS TRUST EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385	0	17.385
**D PENSABARS MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	9.184	0	9.184
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422	0	21.422
**D JI-FONDS SAV PSI AKTIEEN	253.531	0	253.531
**D METFOD BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	45.988	0	45.988
**D NPS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	914.366
**D NORDEA GENERATIONSFOND 50-TAL	1.348	0	1.348
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	158.267	0	158.267

Azionisti:
Azionisti in proprio:

1.728 Teste:
0 Azionisti in delega:

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
1.728 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1.

Codice	Codice	Tot. Voti	Proprio	Delega
**D	FISCHER FAMILY TRUST*	1.040	0	1.040
**D	EPS	9.628	0	9.628
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837	0	1.837
**D	ELEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.995	0	232.995
**D	JPMORGAN GLOBAL ALLOCATION FUND	3.944	0	3.944
**D	THE F. M. FOUNDATION	13.000	0	13.000
**D	SHELL FOUNDATION	24.179	0	24.179
**D	SBC MASTER PENSION TRUST	123.239	0	123.239
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.471.657	0	1.471.657
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	8.457	0	8.457
**D	ADVISEE MANAGER TRUST - DIVERSIFIED EQUITY FUND	1.620	0	1.620
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FISE DYLED WRLD EX UK CWN CNT FD	11.496	0	11.496
**D	SGA INTERNATIONAL EQUITY PLUS CIT	70.780	0	70.780
**D	SCHRODER INVESTMENTS II CCP-VANGUARD SRI FISE DEVELOPED WORLD II CCF	10.047	0	10.047
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MSCI-KOIKUSAI INDEX MOTHER FUND	250.937	0	250.937
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	284	0	284
**D	STY CITICLS MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	34.707	0	34.707
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	190.416	0	190.416
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MTRB400025521	666.503	0	666.503
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	2.145	0	2.145
**D	CUSTOMY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7096	669.340	0	669.340
**D	SCHRODER GATA	78.343	0	78.343
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FISE DEVELOPED WORLD II (B) CCF	76.000	0	76.000
**D	SEA INTERNATIONAL EQUITY TRUST	140.812	0	140.812
**D	SEA INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	281	0	281
**D	FIDELITY SALES STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	22.130	0	22.130
**D	CUSTOMY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7095	4.628	0	4.628
**D	SCHRODER INTERNATIONAL ALPHA TRUST	111.289	0	111.289
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	76.000	0	76.000
**D	FIDELITY SALES STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	753.963	0	753.963
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD - VANGUARD FISE DEV EUR EX UK CCF	32.478	0	32.478
**D	JPMORGAN EFS (IRELAND) ICAV - EUROZONE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	65.251	0	65.251
**D	PARASILE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	232.131	0	232.131
**D	ING DIRECT SELECT STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	20.280	0	20.280
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	160.563	0	160.563
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTRB400021492	9.928	0	9.928
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: SMTB DATMA/BELLINGTON DURABLE COMP ANIES FUND (FOFS ONLY) (QII ONLY)	92.535	0	92.535
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: JFM KOSGRI RESI MOTHER FUND (LDR)	32.609	0	32.609
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: THE GLOBAL EQUITY INDEX MOTHER FUND	61.768	0	61.768
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAN FOREIGN EQUITY INDEX MOTHER FUND	13.208	0	13.208
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MITSUBI FOREIGN EQUITY INDEX MOTHER FUND	210.912	0	210.912
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MITSUBI FOREIGN EQUITY INDEX MOTHER FUND	56.308	0	56.308
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MITSUBI FOREIGN EQUITY INDEX MOTHER FUND	12.833	0	12.833
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MITSUBI FOREIGN EQUITY INDEX MOTHER FUND	16.853	0	16.853
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MITSUBI FOREIGN EQUITY INDEX MOTHER FUND	169.397	0	169.397
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MITSUBI FOREIGN EQUITY INDEX MOTHER FUND	322.755	0	322.755
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MITSUBI FOREIGN EQUITY INDEX MOTHER FUND	15.987	0	15.987
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MITSUBI FOREIGN EQUITY INDEX MOTHER FUND	15.029	0	15.029
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MITSUBI FOREIGN EQUITY INDEX MOTHER FUND	5.690	0	5.690
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MITSUBI FOREIGN EQUITY INDEX MOTHER FUND	45.737	0	45.737
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MITSUBI FOREIGN EQUITY INDEX MOTHER FUND	2.029	0	2.029

Azionisti: 1.728 Teste: 0
 Azionisti in proprio: 0
 Azionisti in delega: 0
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* apprensanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.253	0	1.253
**D THE MASTER TRUST BANK OF JAPAN LTD (RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193	0	1.193
**D EUROPEAN EQUITY FUND - SERIES OF FOREIGN TRUST	2.819	0	2.819
**D SUNSHINE BANK OF JAPAN FUND (RE: SUN FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	8.077	0	8.077
**D GLOBAL EQUITY FUND (RE: SUN FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	4.688	0	4.688
**D FOREIGN STOCK INDEX MOTHER FUND	26.908	0	26.908
**D SHINGO GLOBAL EQUITY INDEX MOTHER FUND	167	0	167
**D CC AND I Q 140/140 FUND	17.184	0	17.184
**D CC AND I US 0 MARKET NEUTRAL ONSHORE FUND II	119.856	0	119.856
**D CC I ALTERNATIVE GLOBAL EQUITY FUND	216	0	216
**D CC I ALTERNATIVE GLOBAL EQUITY FUND	305	0	305
**D CC AND I 0 GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.046	0	11.046
**D CC AND I 0 GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	185.586	0	185.586
**D CFFIB MAP CAYMAN SEC-SEGREGATED PORTFOLIO D	3.218	0	3.218
**D D.E. SHAW CAYMAN INTL NON FILP	39.290	0	39.290
**D MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	60.478	0	60.478
**D MASTER TRUST FOR SIEMENS SAVINGS PLANS	2.425	0	2.425
**D GENERAL MOTORS (GML) PENSION PLAN	34.636	0	34.636
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	1.974	0	1.974
**D GENERAL MOTORS PENSIONFUNDUS OFF	200.000	0	200.000
**D FCP ERAFF ACTIONS EURO 7	55.859	0	55.859
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDED) INDEXPOOL	2.367.470	0	2.367.470
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	8.663.385	0	8.663.385
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	2.170.512	0	2.170.512
**D FIRM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	438.676	0	438.676
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	57.030	0	57.030
**D FIRM SELECT INTERNATIONAL EQUITY FUND, LLC	238.036	0	238.036
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	696.910	0	696.910
**D HENDERSON HORIZON PAN EUROPEAN GROWTH FUND	28.947	0	28.947
**D JANUS HENDERSON EUROPEAN GROWTH FD	72.257	0	72.257
**D DANISKE BANK PULJER	55.500	0	55.500
**D REALDANIA	441.415	0	441.415
**D BEST INVESTMENT CORPORATION	43.894	0	43.894
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	27.159	0	27.159
**D FLATO INST I FUND EUROPEAN EQUITY	6.612	0	6.612
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	3.378	0	3.378
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTER FOR PENSION INVESTMENT FUND TRUST NUMBER 21	13.586	0	13.586
**D FLATO INST I FUND EURO EQUITY	1.842	0	1.842
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	69.915	0	69.915
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	31.562	0	31.562
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	5.117	0	5.117
**D MARTIME AND PORT AUTHORITY OF SINGAPORE	6.803	0	6.803
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	4.837	0	4.837
**D KBC INST FUND SRI WORLD EQUITY	32.109	0	32.109
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	7.252	0	7.252
**D CIVIL SERVICE EMPLOYEES PENSION FUND	9.908	0	9.908
**D KBC INST FUND EURO EQUITY	67.709	0	67.709
**D KBC ECO FUND WORLD	2.601	0	2.601
**D KBC EQUITY FUND EUROZONE	172.162	0	172.162
**D KBC EQUITY FUND CONSUMER DURABLES	48.190	0	48.190
**D KBC EQUITY FUND WORLD	35.975	0	35.975
**D REASSURE LIMITED	283.191	0	283.191

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

1.728 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

0 Azionisti in proprio. RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

1.728 Teste:

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1:

Cognome	Tot. Voti	Proprio	Delega
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	113.691	0	113.691
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	881	0	881
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	2.157	0	2.157
**D KBC EQUITY FUND SRI EUROZONE	328.104	0	328.104
**D KBC EQUITY FUND SRI EUROZONE	70.663	0	70.663
**D HORIZON BUSINESS SRI DYM DRI-RDT	2.329	0	2.329
**D PLATO INSTITUTIONAL INDEX FUND	8.940	0	8.940
**D PUTM APPROXISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	330.163	0	330.163
**D PHOENIX UNIT TRUST MANAGERS LIMITED	2.750.554	0	2.750.554
**D PLATO INSTIT INDEX FND WORLD DRI-RDT	3.711	0	3.711
**D KBC EQUITY SRI WORL. DRI-RDT	2.012	0	2.012
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	462	0	462
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	221.486	0	221.486
**D MAG (LUX) INVESTMENT FUNDS 2 FCP	471.426	0	471.426
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.395	0	78.395
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	1.290	0	1.290
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	174	0	174
**D AXA INVESTMENT MANAGERS UK LIMITED	130.065	0	130.065
**D PRUDENTIAL PENSIONS LIMITED	8.111	0	8.111
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	158.078	0	158.078
**D ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.830	0	84.830
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH	26.202	0	26.202
**D INTERNATIONAL KAPITALANLAGEGESSELLSCHAFT MBH	312.563	0	312.563
**D HELABA INVEST KAPITALANLAGEGESSELLSCHAFT MBH	45.850	0	45.850
**D ALLIANZ PV-BS RCM SYSPRO INDEXING EUROLAND	164.789	0	164.789
**D TF GLOBAL CLIENT FOCUS	17.275	0	17.275
**D TRUSTAM ROC FLEX	10.000	0	10.000
**D ANTHEM MASTER TRUST	84.181	0	84.181
**D ABERDEEN STANDARD SICAV I	229.240	0	229.240
**D CUSTODY BANK OF JAPAN, LTD. RE: SMPT GLOBAL SMALLER COMPANIES NOTHER FUND	18.619	0	18.619
**D AUSTRALIANSUPER	19.150	0	19.150
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.493	0	41.493
**D OMAN MARKAD GLOBAL	16.000	0	16.000
**D GERANA SICAV-SIF. S. A.	10.193	0	10.193
**D OMAN MARKAD EUROPA	21.600	0	21.600
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445	0	759.445
**D HI-TECH-AI-FONDS	624.013	0	624.013
**D VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	0	2.115.132
**D STICHTING PENSIONRECORDS MEDISCH SPECIALISTEN	61.368	0	61.368
**D MI-FONDS 382	368.900	0	368.900
**D MI-FONDS P44	43.084	0	43.084
**D TFI PENSION FUND	130.965	0	130.965
**D TRUSTAM SOC EUROPE	101.000	0	101.000
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	468.000	0	468.000
**D MANDARINE FUNDS - MANDARINE ENJOUE SMALL AND MID CAPS EUROPE	480.000	0	480.000
**D BAKER INVESTORBYNATIVE INVESTMENT FUNDSFOR EMPLOYE	159.414	0	159.414
**D BARNEY AMPCORRECTIONALY UNION AND INDUSTRIINTERNATIONAL FE	52.423	0	52.423
**D CHURCH OF THE NORTHGOFORTK	1.286	0	1.286
**D VERSEAS SERIES	800.676	0	800.676
**D PRO BLEND EXPANDEDTERM SERIES	29.076	0	29.076
**D PRO BLEND MODERATE TERM SERIES	15.407	0	15.407
**D CAJA INGENIEROGESTION	117.971	0	117.971

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 7. Nomina del Consiglio di Amministrazione

Cognome	Tot. Voti	Proprio	Delega
**D PRO BLINDCONSERVATIVE TERM SERIES	7.367	0	7.367
**D PRO BLEND MAXIMUM TERM SERIES	22.269	0	22.269
**D BRUCE POWER PENSION PLAN	163.553	0	163.553
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075	0	2.075
**D KOTKABANK GESTION SGLIC, S.A.	1.135.952	0	1.135.952
**D KOTKABANK PENSIONES, S.A., SGFP	217.872	0	217.872
**D GATHAMK GLOBAL GROWTH POOL	32.159	0	32.159
**D BESSEMER TRUST CO CLEARING ACCT	6.370	0	6.370
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	45.091	0	45.091
**D VERIZON MASTER SAVINGS TRUST	90.131	0	90.131
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465	0	103.465
**D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	286.349	0	286.349
**D RAILLIE GIFFORD INTERNATIONAL ALPHA FUND	2.030.822	0	2.030.822
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	16.622	0	16.622
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	32.731	0	32.731
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	32.731	0	32.731
**D KAPITALFORSIKINGEN INVESTIN PRO	11.246	0	11.246
**D VOMROBEL NON US EQUITY OFFSHORE MASTER LP	521	0	521
**D TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	507.879	0	507.879
**D NATWEST TDS DEP BNM RM GLO EQ FUND	25.496	0	25.496
**D SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	166.062	0	166.062
**D MEA PENSION TRUST DEFINED BENEFIT PLAN	75.272	0	75.272
**D BNY MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	29.509	0	29.509
**D VIRGINIA TECH FOUNDATION INC	28.430	0	28.430
**D ADVANCED SERIES TRUST AST T ROME PRICE GROWTH OPPORTUNIT	2.908	0	2.908
**D TIMESSQUARE CAPITAL MANAGEMENT	40.502	0	40.502
**D WFA WF CLEARING SVCS FBO CUST 320043	68.287	0	68.287
**D GEORGIA TECH FOUNDATION INC	1.362	0	1.362
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	640.280	0	640.280
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	68.315	0	68.315
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.237.101	0	1.237.101
**D VANGUARD INTERNATIONAL GROWTH FUND	1.298.028	0	1.298.028
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	12.385.080	0	12.385.080
**D RESPATH FUNDS TRUST	28.220	0	28.220
**D ALLEGHENY COLLEGE	81.883	0	81.883
**D ERIE COMMUNITY FOUNDATION	1.800	0	1.800
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	3.600	0	3.600
**D JESSELTON GLOBAL SMALL CAP EQUITY FUND LP	153.614	0	153.614
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	4.986	0	4.986
**D MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	39.112	0	39.112
**D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.304	0	5.304
**D VOYA VACS INDEX SERIES 1 PORTFOLIO	5.437	0	5.437
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	43.965	0	43.965
**D DANMARKS GRUNDFORSNINGSFOND	29.239	0	29.239
**D CONSOLIDATED EDISON RETIREMENT PLAN	1.801	0	1.801
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.157	0	13.157
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	5.744	0	5.744
**D CSSTAM IRL ICADV	10.092	0	10.092
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	10.162	0	10.162
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	93.932	0	93.932
**D SUPERVALU INC MASTER INVESTMENT TRUST	5.737	0	5.737
	18.814	0	18.814

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 1.728 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione attribuita alla prestazione assistita)

Azionisti: 1.728 Teste: 0
 Azionisti in proprio: 0 Azionisti in delega:

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D CERURUTE INTERNATIONAL LLC	24.851	0	24.851
**D STICHTING PENSIOENFONDS NOTARIAAT	2.721	0	2.721
**D DEUTSCHE DCG 80	2.323	0	2.323
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	25.233	0	25.233
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712
**D LPP I GLOBAL EQUITIES FUND	2.300.687	0	2.300.687
**D MOTHER CABRINI HEALTH FOUNDATION INC	12.767	0	12.767
**D INVESCO MARKETS II PLC	19.816	0	19.816
**D GLOBEXX INTERNATIONAL ALL CAP COMINGLED TRUST	122.633	0	122.633
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	82.748	0	82.748
**D TEXAS UTILITIES QUAL NET PARTNERSHIP	3.994	0	3.994
**D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	17.372
**D SHELL CANADA 2007 PENSION PLAN	1.019	0	1.019
**D ICBKS GLOBAL SELECTIVE EQUITY FUND	32.037	0	32.037
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1	1
**D MICHELLE LUND REV TRUST	416	0	416
**D ELIZABETH F RORDAN	1.955	0	1.955
**D BRUCE P BICKNER TRUST HAWER INTL	746	0	746
**D BFB INVESTMENT LP	890	0	890
**D CHARLES A FEAGIN 2012 TRUST FEO MOR	3.362	0	3.362
**D ELIZABETH ROSSMAN	783	0	783
**D FANCELLI FOUNDATION INC	1.466	0	1.466
**D BUNRETT HOLDINGS LLC	1.060	0	1.060
**D CAROL L BARNETT CHARITABLE REMAIND 10571068350	4.682	0	4.682
**D CAROL J BARNETT CRT II	2.486	0	2.486
**D RED BLAZER INVESTMENTS VENTURE LLC	3.840	0	3.840
**D OHS FINANCIAL LLC	7.309	0	7.309
**D L RUOMANO TRUST T SMITH SR	6.151	0	6.151
**D DORIS CHRISTOPHER	26.876	0	26.876
**D NS DEPENDANTS ANNUITY FUND	20.316	0	20.316
**D SCOTT GARRETT	1.390	0	1.390
**D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	0	3.768
**D CATHERINE KING	878	0	878
**D JOHN MCCARNEY	1.401	0	1.401
**D GAIL MCCLACHLAN	2.432	0	2.432
**D T SHIGLEY REV TR II 18 04 HAWER ADR	1.508	0	1.508
**D MORRIS 1992 GIFT TRUST	2.210	0	2.210
**D JOHN BEVINS	1.456	0	1.456
**D THOMAS P FRUHAL TR LTD 3 31 94 MARWR	1.537	0	1.537
**D JAMES C TUCKER TR DTD 6 18 92 MARWR	1.683	0	1.683
**D SUSAN ZACKER	1.093	0	1.093
**D CHARLES FEAGIN	1.048	0	1.048
**D WEC FAMILY TRUST M FOND 11	1.822	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE FUND PLAN	93.066	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1	0	1
**D BNP MELLON CF ST INTERNATIONAL STOCK INDEX FUND	1	0	1
**D BLACKROCK FUND MANAGERS LTD	3.382.864	0	3.382.864
**D 1695 FONDS STICHTING 1	84.201	0	84.201
**D 1695 FONDS STICHTING 1	36.229	0	36.229
**D COUNTY OF SANTA CLARA	11.547	0	11.547

Azionisti: 1.728 Teste: 0
 Azionisti in proprio: 0 Azionisti in delega: 1.728

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 P delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione analitica)
 RL* rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D VAPTRAFØRENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTFOLJE ADMINISTRATION AS	67.857	0	67.857
**D VIKING FUND INTERNATIONAL VALUE FUND	64.932	0	64.932
**D PIONEER GLOBAL EQUITY FUND	47.906	0	47.906
**D PIONEER INTERNATIONAL EQUITY FUND	144.845	0	144.845
**D PIONEER MULTI ASSET INCOME FUND	157.520	0	157.520
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	1.651	0	1.651
**D FIDELITY INVESTMENT TRST FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.554.341	0	3.554.341
**D FCT FOODED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.128	0	4.128
**D SHELL NEDERLAND PENSIONFONDS STICHTING	2.179	0	2.179
**D GOLDMAN SACHS ETF ICAV	77	0	77
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.548	0	7.548
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	27.925	0	27.925
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	2.639	0	2.639
**D ARIZONA STATE RETIREMENT SYSTEM	46.754	0	46.754
**D 1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	418	0	418
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	3.940	0	3.940
**D XTRACKERS MSCI KOREAI EQUITY ETF	6.668	0	6.668
**D KNIGHTS OF COLUMBUS MASTER TRUST	13.069	0	13.069
**D IQ CANDLIAM ESG INTERNATIONAL EQUITY ETF	9.988	0	9.988
**D INVESTERINGSFORENINGEN SPAINVEST INDEX EUROPA GROWTH KL	22.510	0	22.510
**D CITY RETIREMENT SAVINGS PLAN	7.983	0	7.983
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	50.164	0	50.164
**D THE EBS PENSION FUND	13.403	0	13.403
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	2.978	0	2.978
**D STATE OF WISCONSIN INVESTMENT BOARD	166.002	0	166.002
**D BANK OF KOREA	2	0	2
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	1	0	1
**D INTERNATIONAL EQUITY FUND	180	0	180
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	9.441	0	9.441
**D SIEMENS DIVERSIFIED GROWTH	1.262	0	1.262
**D SIEMENS EMU EQUITIES	19.588	0	19.588
**D INVESCO CANADIAN PREMIER BALANCED FUND	50.548	0	50.548
**D INVESCO CANADIAN PREMIER BALANCED CLASS	178.843	0	178.843
**D INVESCO CORE CANADIAN BALANCED CLASS	64.903	0	64.903
**D FLORIDA RETIREMENT SYSTEM	16.059	0	16.059
**D INVESCO EQV INTERNATIONAL EQUITY CLASS	50.918	0	50.918
**D INVESCO INTERNATIONAL GROWTH FUND	217.249	0	217.249
**D INVESCO EUROPLUS FUND	80.574	0	80.574
**D KAPITALFORENINGEN BMD INVEST GLOBALE AKTIER III	307.436	0	307.436
**D INVESTERINGSFORENINGEN NYKREDIT INVEST ENGBROS	11.770	0	11.770
**D INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	17.141	0	17.141
**D ERIE INSURANCE EXCHANGE	6.403	0	6.403
**D INTERNATIONAL KAPITALANLAGEGESELLSCHAFT WBS ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	94.643	0	94.643
**D WILMINGTON INTERNATIONAL FUND	20.000	0	20.000
**D INVESCO MARKETS III PLC	62.275	0	62.275
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	183	0	183
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	16.901	0	16.901
**D GREAT WEST INTERNATIONAL GROWTH FUND	8.128	0	8.128
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	86.987	0	86.987
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	900	0	900
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	5.619	0	5.619
	1.883	0	1.883

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK LIFE LIMITED	10.526	0	10.526
**D EKETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	0	10.743
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	1.165	0	1.165
**D GREAT WEST INTERNATIONAL INDEX FUND	48.990	0	48.990
**D QUALITY EDUCATION FUND	28.519	0	28.519
**D WESTON INC MASTER TRUST	6.270	0	6.270
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	40.145
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885	0	730.885
**D ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	13.023	0	13.023
**D ENSTON PEAK ADVISORS INC	286.205	0	286.205
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	2.472
**D BLACKROCK GLOBAL FUNDS	7.585.429	0	7.585.429
**D DIVERSIFIED INTERNATIONAL FUND	856.016	0	856.016
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INTE	50.395	0	50.395
**D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	0	28.327
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	0	3.784
**D STANLIE FUNDS LIMITED	250	0	250
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156	0	16.156
**D ABB PENSION FUND	2.018	0	2.018
**D SIEMENS ABSOLUTE RETURN	13.182	0	13.182
**D STICHTING SPOORWEGENFONDEN	11.110	0	11.110
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266	0	1.266
**D IA CLARINGTON GLOBAL VALUE FUND	4.830	0	4.830
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502	0	38.502
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	0	74.371
**D HAND COMPOSITE EMPLOYEE BENEFIT TRUST	81.666	0	81.666
**D TO 50 PERCENT HEDGE FUND INTERNATIONAL ETF	12.362	0	12.362
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	194.797	0	194.797
**D AXA M&S FINANCIAL DESIGNATED ACTIVITY CO	951	0	951
**D TRACKERS MSCI EUROZONE HEDGED EQUITY ETF	800.000	0	800.000
**D FNC BANK NA AS CUSTODIAN	2.725	0	2.725
**D VOYA INTERNATIONAL INDEX PORTFOLIO	154.817	0	154.817
**D VOYA BALANCED PORTFOLIO	40.990	0	40.990
**D THE AMERICAN UNIVERSITY IN CAIRO	1.698	0	1.698
**D CITY OF MEMPHIS RETIREMENT SYSTEM	2.901	0	2.901
**D THE CLAUDE MARIE DURUIS RELIGIOUS AND CHARITABLE TRUST	26.430	0	26.430
**D INCARNARE WORD CHARITABLE TRUST	29.511	0	29.511
**D INCARNARE WORD CHARITABLE TRUST	34.137	0	34.137
**D ARIZONA RESYS TRUST	81.461	0	81.461
**D D&S INVESTMENT CNBA ON BEHALF OF D&S FONDS SPT	89.366	0	89.366
**D SBRRA ENERGY PENSION MASTER TRUST	8.066	0	8.066
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D ZEPHYRUS INVEST LI AKTIEF GLOBALE	3.087	0	3.087
**D ZEPHYRUS INVEST LI AKTIEF GLOBALE	16.979	0	16.979
**D ZEPHYRUS INVEST LI AKTIEF GLOBALE	288.614	0	288.614
**D BLACKROCK LIFE LTD	45.928	0	45.928
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	26.755	0	26.755
**D TRACKERS MSCI EUROPE HEDGED EQUITY ETF	396	0	396
**D INVESCO PUREBETA FIVE DEVELOPED EX NORTH AMERICA ETF	52.405	0	52.405
**D MI FONDS K1Z	57.333	0	57.333
**D STANDARD BANK OF SOUTH AFRICA LTD	152.973	0	152.973
**D TRACKERS MSCI EAFE HEDGED EQUITY ETF	5.568	0	5.568
**D PANAGORA GROUP TRUS:		0	

LISTA ESITO DELLE VOTAZIONI

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D XTRACERS FISE DEVELOPED EX US MULTIFACTOR EIF	1.543	0	1.543
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483	0	1.572.483
**D CALIFORNIA IRONWORKERS FIDELITY PENSION TRUST	374.405	0	374.405
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	324.683	0	324.683
**D BELLSOUTH CORP NFA VEGA TRUST	7.169	0	7.169
**D EUROPEAN CENTRAL BANK	27.177	0	27.177
**D BAYON VANCE MANAGEMENT	554	0	554
**D BNI WELTON INTERNATIONAL STOCK INDEX FUND	15.043	0	15.043
**D MARVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923	0	2.923
**D SHELL PENSION TRUST	8.434	0	8.434
**D EASTSPRING INVESTMENTS	852	0	852
**D VIRTUS KAR INTERNATIONAL SMALL CAP FUND	1.760.328	0	1.760.328
**D AI AND T SAVINGS GROUP INVESTMENT TRUST	43.666	0	43.666
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	7.986	0	7.986
**D FLORIDA GLOBAL EQUITY FUND LLC	11.803	0	11.803
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	30.298	0	30.298
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	287.321	0	287.321
**D NATIONAL TREASURY MANAGEMENT AGCY	1.006	0	1.006
**D NSP MONTICELLO MINNESOTA RETAIL	5.345	0	5.345
**D NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	3.427	0	3.427
**D NSP MINNESOTA PRAIRIE II	5.100	0	5.100
**D INTERNATIONALE KAPITANANLAGEGESSELLSCHAFT MBH ACTING FOR ACCOUNT OF BFT	336.043	0	336.043
**D VANGUARD INTL HIGH DIV YLD INDEX FD	37.090	0	37.090
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	7.665	0	7.665
**D DEAM FONDS ZDV	140.004	0	140.004
**D FIDELITY SAI INTERNATIONAL INDEX FUND	160.995	0	160.995
**D VIRTUS TACTICAL ALLOCATION FUND	2.211	0	2.211
**D AURION GLOBAL EQUITY FUND	50.162	0	50.162
**D IZL INTERNATIONAL INDEX FUND	10.889	0	10.889
**D IZL DPA INTERNATIONAL CORE EQUITY FUND	51.813	0	51.813
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	18.117	0	18.117
**D JOHN DEERE PENSION TRUST	76.035	0	76.035
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	2.563	0	2.563
**D NYUC INCOME INSURANCE CO OPERATIVE LIMITED	44.409	0	44.409
**D VANGUARD GLOBAL DIVIDEND FUND	7.326	0	7.326
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	40.594	0	40.594
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	69.907	0	69.907
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	159.641	0	159.641
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	193.767	0	193.767
**D ALABAMA TRUST FUND	59.825	0	59.825
**D COX ENTERPRISES INC MASTER TRUST	6.133	0	6.133
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	319.215	0	319.215
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VEGA TRUST	85.570	0	85.570
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	48.176	0	48.176
**D WAFERE MSV LIFE PLC	104.886	0	104.886
**D SAUDI CENTRAL BANK	19.080	0	19.080
**D ALASKA PERMANENT FUND CORPORATION	30.662	0	30.662
**D KOOKMIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	14.080	0	14.080
**D PMFT INKA FONDS	96.359	0	96.359
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR			

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Azionisti: 1.728 Teste: 0
 Azionisti in proprio: 0 Azionisti in delega: 1.728

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce azionista effettuada alla postazione assistita)
 R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	652.405	0	652.405
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504	0	355.504
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	6.039
**D FIDELITY INVESTMENT COMPANY	16.335	0	16.335
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.527	0	3.527
**D AMG TIMESSQUARE INTERNATIONAL SMALL CAP FUND	211.613	0	211.613
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	967.781	0	967.781
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100	0	30.100
**D BLACKROCK SOLUTIONS FUNDS ICAV	119.826	0	119.826
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	0	1.240
**D THE HKSAR GOVERNMENT SCHOLARSHIP FUND	309	0	309
**D YOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	31.379	0	31.379
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.906	0	134.906
**D DOXE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D OPTIMUM FUND TRUST CAPITALM INTERNATIONAL FUND	308.385	0	308.385
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	0	1.724.400
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.306	0	913.306
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	0	6.657
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	0	103.800
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	1	0	1
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	0	1
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	2.437	0	2.437
**D UPS GROUP TRUST	1	0	1
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	81.522	0	81.522
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	5.035	0	5.035
**D LAPE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	1.634	0	1.634
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	5.785	0	5.785
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	8.425
**D PCIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	3.784	0	3.784
**D ENERGY INSURANCE MUTUAL LIMITED	2.302	0	2.302
**D MIDDLEBORN WORKS HOURLY AND SALARIED UNION	4.702	0	4.702
**D METROPOLITAN LIFE INSURANCE COMPANY	2.865	0	2.865
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	99.739	0	99.739
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	3.450.000	0	3.450.000
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	72.000	0	72.000
**D GRANDEUR PEAK INTERNATIONAL	12.161	0	12.161
**D GRANDEUR PEAK GLOBAL REACH FUND	237.729	0	237.729
**D SETI GLOBAL MASTER FUND PLC THE	15.304	0	15.304
**D GRANDEUR PEAK INTERNATIONAL ST	4.417	0	4.417
**D GRANDEUR PEAK GLOBAL STRATEGYS	585.483	0	585.483
**D AS SIGN III - DYNAMIC ALL MAR	22.083	0	22.083
**D KOREAN EQUITY INDEX FUND	1.552	0	1.552
**D MORGAN STANLEY PATHWAY FUNDS	20.873	0	20.873
**D HETTLER UNIVERSAL TRUST	10.818	0	10.818
**D MAC LEE OLT GR F D	16.550	0	16.550
**D BRIDGE BRIDGE INTERNATIONAL E	136.870	0	136.870
**D BRIDGEMAN INVESTORS TRUST	31.554	0	31.554
**D FRANCIA INVESTORS TRUST	4.428	0	4.428
**D BRIDGE BUTLER PEAK MANAGED	1.275	0	1.275
**D BLACKROCK EUROPE FUND	5.891	0	5.891
**D HETTLER INTERNATIONAL INVESTMS	120.184	0	120.184
**D BLACKROCK GLOBAL ALLOCATION FU	390.850	0	390.850
**D BLACKROCK GLOBAL ALLOCATION FU	132.052	0	132.052

Azionisti: 1.728 Teste: 0 Azionisti in delega: 1.728
 Azionisti in proprio: 0

Pagina 18
 2 DDT delega alla persona fisica sopra indicata con il numero della scheda soggetta
 **D delega alla persona fisica sopra indicata con il numero della scheda soggetta (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda soggetta

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK ADVANTAGE GLOBAL FUN	3.856	0	3.856
**D BLACKROCK GLOBAL ALLOCATION FO	1.067	0	1.067
**D BLACKROCK GLOBAL ALLOCATION VI	32.844	0	32.844
**D BORGAN STRANLEY PATHWAY	125.778	0	125.778
**D SG BLACKROCK ACTIONS BORG I	94.934	0	94.934
**D SEB EUROCOMPANIES THEODOR-HEUS	42.482	0	42.482
**D SEB EUROFONDS THEODOR	13.758	0	13.758
**D OFI INVEST ESG EURO EQUITY SMA	18.117	0	18.117
**D ASI PROG AZ INTELL ARTIFIC	89.620	0	89.620
**D NORGES BANK	61.794	0	61.794
**D GOVERNMENT OF NORWAY	770.287	0	770.287
**D MLC INVESTMENTS, RLC LIMITED	67.959	0	67.959
**D ERSTE-SPARKINVEST KAPITALANLAGEGESSELLSCHAFT M.B.H.	34.125	0	34.125
**D EQITSUPER	20.945	0	20.945
**D DIGITAL FUNDS STARS EUROZONE	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE EX-UK	107.749	0	107.749
**D DIGITAL FUNDS STARS EUROPE	29.663	0	29.663
**D LGASUPER	35.652	0	35.652
**D MTRA SUPERANNUATION FUND	315.907	0	315.907
**D PRIME SUPER	3.957	0	3.957
**D SONCORP FUNDS PTY LTD	2.506	0	2.506
**D VISION POOLED SUPERANNUATION TRUST	7.832	0	7.832
**D CREDIT SUISSE FUNDS AG	10.820	0	10.820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	29.587
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	20.655	0	20.655
**D BELA EQUITY FUND 1	17.188	0	17.188
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.929	0	839.929
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	22.721	0	22.721
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	1.078	0	1.078
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	12.680	0	12.680
**D WHEELS COMMON INVESTMENT FUND.	1.344	0	1.344
**D STICHTING BEDRIJFTAKPENSIOENFONDS VOOR DE DETAILHANDEL	49.683	0	49.683
**D ANDRA AP-FONDEN	525.650	0	525.650
**D BL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	47.430	0	47.430
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	4.166.696	0	4.166.696
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	17.744	0	17.744
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	145.836	0	145.836
**D JUPITER EUROPEAN SMALLER COMPANIES FUND.	34.075	0	34.075
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND.	617.950	0	617.950
**D ARTEMIS EUROPEAN FUND	9.695.627	0	9.695.627
**D PERMANENT FUND INVESTMENTS LLC	152.755	0	152.755
**D GARD UNIT TRUST	7.733	0	7.733
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	14.106	0	14.106
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	3.851	0	3.851
**D BARINGS INTERNATIONAL UMBRELLA FUND	4.577	0	4.577
**D TRELIGGA PUBLIC LIMITED COMPANY.	66.804	0	66.804
**D NORTHERN TRUST UCITS FGR FUND	569.251	0	569.251
**D VERDIPAPIRFONDET KLP AKSJEREUROA INDEKS 1	76.308	0	76.308
**D VERDIPAPIRFONDET KLP AKSJERGLOBAL INDEX 1	29.519	0	29.519
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	98.343	0	98.343
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.500	0	9.500

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2 1.728

Azionisti in proprio: 0 Azionisti in delega:

Azionisti: 1.728 Tester:

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D NORTHERN TRUST COMMON SAFE INDEX FUND - LENDING	30.540	0	30.540
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820	0	12.820
**D SUTTER HEALTH MASTER RETIREMENT TRUST	64.000	0	64.000
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACH1) EX-US F	32.173	0	32.173
**D SUTTER HEALTH	48.000	0	48.000
**D BAKER HUGHES INCORPORATED MASTER TRUST	180.107	0	180.107
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	35.829	0	35.829
**D NEW IRELAND ASSURANCE COMPANY PLC	6.020	0	6.020
**D HSPF INTERNATIONAL EQUITIES TRUST	6.045	0	6.045
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	469.297	0	469.297
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	8.788	0	8.788
**D BT INTERNATIONAL SHARES INDEX FUND	104.961	0	104.961
**D STICHTING PENSIOENFONDS SAGITTARIUS	47.788	0	47.788
**D STICHTING HEINEKEN PENSIOENFONDS	15.009	0	15.009
**D STICHTING PNE PENSIOENFONDS	2.098	0	2.098
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	15.161	0	15.161
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	143.057	0	143.057
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	503.650	0	503.650
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	182.811	0	182.811
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	5.566	0	5.566
**D COLONIAL FIRST STATE INVESTMENT FUND 50	309.983	0	309.983
**D COMMONWEALTH GLOBAL SHARE FUND 30	26.442	0	26.442
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	10.546	0	10.546
**D THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	2.977	0	2.977
**D S. ROBSON WALTON 2010 TRUST	3.565	0	3.565
**D NINE MILE POINT NPT QUALIFIED PARTNERSHIP	5.950	0	5.950
**D INTERNATIONAL GROWTH FUND	13.054	0	13.054
**D S. ROBSON WALTON 2019 GRAT NO. 4 ARTICLE II TRUST	2.620	0	2.620
**D MZILIA CORPORATION	345.000	0	345.000
**D METLIFE 401(K) PLAN TRUST	2.187	0	2.187
**D NORTHERN TRUST COMMON ERFE INDEX FUND NON-LENDING	3.600	0	3.600
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	1.960	0	1.960
**D JPM TRUST NO. 3 DAD 9/19/02...	346.618	0	346.618
**D JPM PERSONAL PENSION PLAN TRUST	83.967	0	83.967
**D CALVEST CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.200	0	1.200
**D CALVEST CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	28.602	0	28.602
**D THE CHUBB CORPORATION MASTER RETIREMENT TRUST	3.508	0	3.508
**D AIG 2010 FAMILY TRUST	1.082	0	1.082
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	1.543	0	1.543
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	1.400	0	1.400
**D BEAT BRUGS FUND ASSOCIATION	1.100	0	1.100
**D THE FUNDO DE PENSIOES	78.103	0	78.103
**D DYNASTY INVEST LTD.	33.405	0	33.405
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	4.548	0	4.548
**D DRI LP EQUITY PARTNERSHIP	618.214	0	618.214
**D INTERNATIONAL EVEREADITE BENEFIT MASTER TRUST	752	0	752
**D HASLIGH FAMILY INVESTMENT PARTNERSHIP	6.241	0	6.241
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	1.354	0	1.354
**D DRI LP EQUITY PARTNERSHIP	780	0	780
**D INTERNATIONAL EVEREADITE BENEFIT MASTER TRUST	1.693	0	1.693
**D HASLIGH FAMILY INVESTMENT PARTNERSHIP	2.860	0	2.860
	202	0	202

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 1.728 **P* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 Azionisti in proprio: 0 Azionisti in delega:
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D HARTIGAN EQ LLC	7.687	0	7.687
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D ASCENSON ALPHA FUND LLC.	3.322	0	3.322
**D NELLE ZAKIMERSHIP	1.208	0	1.208
**D METIS EQUITY TRUST.	8.323	0	8.323
**D LTR INVESTMENTS LLC	37.058	0	37.058
**D LEHMAN-SIEMM FAMILY PARTNERS LLC	62	0	62
**D INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819
**D PRO-GEN INVESTMENTS LLC	139.568	0	139.568
**D PELICAN FUND LP	48.975	0	48.975
**D CINDY SPRINGS LLC.	1.064	0	1.064
**D SMTINEL INTERNATIONAL FUND	2.451	0	2.451
**D FCM INTERNATIONAL LLC	21.276	0	21.276
**D WAM INVESTMENTS LLC	581	0	581
**D GLOBAL BOND FUND	659	0	659
**D THYSEN GLOBAL INVESTMENTS CORP.	1.930	0	1.930
**D STRATEGIC GLOBAL BALANCED TRUST	63.462	0	63.462
**D RFC INTERNATIONAL FUND LLC	59.158	0	59.158
**D K INVESTMENTS SH LIMITED.	666.936	0	666.936
**D UNITED NATIONS JOINT STAFF PENSION FUND.	164.089	0	164.089
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	112.348	0	112.348
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	3.659	0	3.659
**D CHEYRON UK PENSION PLAN	36.076	0	36.076
**D MINEMARKERS PENSION SCHEME	38.884	0	38.884
**D FIDELITY SALEM STREET TRUST; FIDELITY FLEX INTERNATIONAL INDEX FUND	219.563	0	219.563
**D FIDELITY ADVISOR SERIES VIII; FIDELITY ADVISOR OVERSEAS FUND	1.632.968	0	1.632.968
**D FIDELITY INVESTMENT TRUST; FIDELITY INTERNATIONAL DISCOVERY FUND	291.635	0	291.635
**D FIDELITY INVESTMENT TRUST; FIDELITY EUROPE FUND	881.407	0	881.407
**D FIDELITY SALEM STREET TRUST; FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1.527.140	0	1.527.140
**D FIDELITY INVESTMENT TRUST; FIDELITY DIVERSIFIED INTERNATIONAL	1.536	0	1.536
**D FIDELITY INVESTMENT TRUST; FIDELITY ENDURING OPPORTUNITIES FUND	195.559	0	195.559
**D HAGEFORS LIMITED	2.653	0	2.653
**D NEW ZEALAND SUPERANNUATION FUND.	141.630	0	141.630
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	28.273	0	28.273
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	416.009	0	416.009
**D MERCER OSS TRUST	538	0	538
**D NT WORLD GREEN TRANSITION INDEX FUND	112.210	0	112.210
**D OIC LISTED EQUITIES FUND	28.472	0	28.472
**D ARDEVORA GLOBAL SHARES FUND	16.190	0	16.190
**D AUSTRALIAN CAPITAL TERRITORY	4.326	0	4.326
**D QIC INTERNATIONAL EQUITIES FUND.	25.870	0	25.870
**D QIC INTERNATIONAL EQUITIES FUND.	3.995	0	3.995
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	9.408	0	9.408
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	17.553	0	17.553
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	12.393	0	12.393
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	4.103	0	4.103
**D THE LAURIE M. TISCH FOUNDATION INC	6.478	0	6.478
**D STEUART L. WALTON FAMILY TRUST UAD 03/19/13	162.487	0	162.487
**D JOHN T. WALTON FAMILY TRUST	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 3	8.673	0	8.673
**D MOBIUS LIFE LIMITED			

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D HRM TESTAMENTARY TRUST NO. 10...	417	0	417
**D HRM TRUST NO. 2 UAD 01/17/03	4.319	0	4.319
**D STEELWORKERS PENSION TRUST	98.164	0	98.164
**D HRM TRUST NO. 3 UAD 01/17/03	3.879	0	3.879
**D HRM TESTAMENTARY TRUST NO. 2	2.885	0	2.885
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.590	0	171.590
**D THE MEMOURS FOUNDATION PENSION PLAN	1.718	0	1.718
**D MEMOURS FOUNDATION	562	0	562
**D JTM TRUST NO. 2 UAD 9/19/02	3.079	0	3.079
**D JTM TRUST NO. 5 UAD 9/19/02	1.846	0	1.846
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.344	0	1.344
**D STATE OF IOWA ENLIGHTENMENT FUND INVESTMENT BOARD.	58.851	0	58.851
**D JTM TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D S. ROBSON WALTON 1989 CHILDRENS TRUST	1.340	0	1.340
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135.559	0	135.559
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	1.279.501	0	1.279.501
**D FORD MOTOR COMPANY VESTING BENEFIT MASTER TRUST..	7.688	0	7.688
**D CONFECTIONERY PATRICK QUALIFIED FUND	2.472	0	2.472
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	106.556	0	106.556
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CORNEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST.	13.302	0	13.302
**D ESSENTIA HEALTH	3.204	0	3.204
**D CONSPELLATION PEACH BOTTOM UNIT I QUALIFIED FUND	530	0	530
**D CVSTIC FIBROSIS FOUNDATION	15.597	0	15.597
**D WARETS FEUSTE AND DEPARISARY SERVICES LIMITED AS TRUSTEE O	907.412	0	907.412
**D HANDEING LOVNER FUNDS INC INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	2.153
**D DANWELL SAVINGS AND OVERSHPIS PLAN MASTER TRUST	32.851	0	32.851
**D HANDEING LOVNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.194	0	1.194
**D HANDEY FOUNDATION	394	0	394
**D BRITISH COHL STREET SUPERANNUATION SCHEME	35.914	0	35.914
**D BOI SCOUTS OF AMERICA MASTER PENSION TRUST	100.978	0	100.978
**D CITY OF FRENO RETIREMENT SYSTEMS.	249.356	0	249.356
**D ALFRED I. DUPONT CHARITABLE TRUST	12.807	0	12.807
**D AGRICULTURAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.601	0	12.601
**D CSRA INSURANCE EXCHANGE	1.654	0	1.654
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	86.186	0	86.186
**D FINANCIAL GROUP NATIONAL FUND FOR EMPLOYEE BENEFIT PLANS.	484.885	0	484.885
**D FINANCIAL GROUP NATIONAL FUND FOR EMPLOYEE BENEFIT PLANS.	62.418	0	62.418
**D LOS ANGELES MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM	168.902	0	168.902
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	46.561	0	46.561
**D UNITED FIRE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	999.177	0	999.177
**D WYOMING RETIREMENT SYSTEM	17.064	0	17.064
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	8.168	0	8.168
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	1.165	0	1.165
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	382.496	0	382.496
**D USA GENERAL INSURANCE COMPANY	4.632	0	4.632
**D USA CASUALTY INSURANCE COMPANY	7.137	0	7.137
**D UTAH STATE RETIREMENT SYSTEMS	84.987	0	84.987
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	179.990	0	179.990
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.161	0	1.161

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2 DPR - delega alle persone fisiche sopra indicate con il numero della scheda magnetica

1.728 *D - delega alle persone fisiche sopra indicate con il numero della scheda magnetica (vocezione effettuata alla postazione anafino)

RL* - rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda magnetica

1.728 Teste:

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	375.249	0	375.249
**D NAV CANADA PENSION PLAN	51.832	0	51.832
**D BLACKROCK AUTHORIZED CONTRACTUAL SCHEME I	540.682	0	540.682
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	709	0	709
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	1.701	0	1.701
**D LONDON LGPS CIV AUTHORIZED CONTRACTUAL SCHEME.	11.111	0	11.111
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	647.031	0	647.031
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	3.007	0	3.007
**D ASSET MANAGEMENT EXCHANGE CCF	147.432	0	147.432
**D LGPS CENTRAL AUTHORIZED CONTRACTUAL SCHEME..	909	0	909
**D AUSTRALIAN RETIREMENT TRUST	579.727	0	579.727
**D THE LF ACCESS POOL AUTHORIZED CONTRACTUAL SCHEME	51.160	0	51.160
**D BLACKROCK UCITS CCF, BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	71.906	0	71.906
**D FIDELITY INVESTMENT TRUST, FIDELITY INTERNATIONAL DISCOVERY K	125.350	0	125.350
**D FIDELITY ADVISOR SERIES VILLI, FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	554.358	0	554.358
**D KOMUNAL LANDPENSIONSKASSE GEMEINSIG FORSKINGSSELSKAP	63.171	0	63.171
**D STICHTING KWILMIN WILHEMINA FONDS VOOR DE NEDERLANDSE BANK	2.444	0	2.444
**D STICHTING PENSIONFONDS OPENBAAR BIBLIOTHEKEN	6.359	0	6.359
**D STICHTING BEDRIJFSPENSIONFONDS VOOR HET LEVENSMIDDELENBEDRIJF	24.516	0	24.516
**D INVESTING PENSIONFONDS FSB	13.004	0	13.004
**D STICHTING BEDRIJFSPENSIONFONDS VOOR HET SCHOONMAAK EN GL.	102.408	0	102.408
**D WELCHOR SELECTED TRUST	20.020	0	20.020
**D ROBEKO INSTITUTIONAL BARBELLA FUND	1.545.091	0	1.545.091
**D WOLF CREEK INVESTORS (BEMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	18.395	0	18.395
**D WOLF CREEK INVESTORS (BEMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	222.978	0	222.978
**D BRIDGE STRUCTURED ALTERNATIVES MASTER FUND LP.	321.842	0	321.842
**D MAN MULTI STRATEG MASTER FUND MAPLES CORPORATE SERVICES LIMITES	1.398	0	1.398
**D EAG EUROPEAN SHORT-TERM FUNDS..	395	0	395
**D ROE STOCK SELECTION MASTER ACCOUNT L.P. C/O IQR MANAGEMENT LLC	342	0	342
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	214	0	214
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C.	10.362	0	10.362
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	5.050	0	5.050
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	32.428
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	183.549	0	183.549
**D C&I GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	18.783	0	18.783
**D C&I ALL STRATEGIES FUND.	347	0	347
**D C&I MULTI STRATEG FUND.	7	0	7
**D THE DNVIT DUFFIELD TRUST UAD 07/14/68	15.485	0	15.485
**D MUGAT VENTURES LLC	2.432	0	2.432
**D CA GRAY LLC	886	0	886
**D ROSEBINE LLC	650	0	650
**D IGT SELECT FUNDS	2.499	0	2.499
**D VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	8.600	0	8.600
**D DANRIG INVEST SICAV - GLOBAL INDEX	38.202	0	38.202
**D DANRIG INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	21.154	0	21.154
**D UNIPERSIF THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	1.603	0	1.603
**D CMA INDEBER GLOBAL SHARE FUND	53.112	0	53.112
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	2.167	0	2.167
**D FIDELITY OVERSEAS FUND	1.306.000	0	1.306.000
**D FIDELITY VIP OVERSEAS PORTFOLIO	4.669.000	0	4.669.000
**D COLONIAL FIRST STATE FUND 36	1.045.599	0	1.045.599
	77.621	0	77.621

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2 DPR delega alla persona fisica sopra indicata con il numero della scheda magnetica

1.728 *** Delega alla persona fisica sopra indicata con il numero della scheda magnetica (relazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

1.728

Teste:

Azionisti in proprio:

0

Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Codice	Tot. Voti	Proprio	Delega
**D JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND.	4.422.512	0	4.422.512
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	22.882	0	22.882
**D JPM-MED CORE GLOBAL EQ TIT	14.926	0	14.926
**D THE JUPITER GLOBAL FUND SICAV	2.590.000	0	2.590.000
**D MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	402	0	402
**D COLWILL FIRST STATE INVESTMENT FUND 121	220.196	0	220.196
**D SCHWAB INTERNATIONAL INDEX FUND	335.794	0	335.794
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	39.746	0	39.746
**D BERDEEN SPANARD SICAV II	2.800.189	0	2.800.189
**D TRISH LIFE ASSURANCE	60.095	0	60.095
**D TRISH LIFE ASSURANCE PLC	94.638	0	94.638
**D TRISH LIFE CLIMATE FOCUSED FUND	2.096	0	2.096
**D TIA A - ILLIBEGG	13.552	0	13.552
**D TIA A - ILLAYEGG	15.140	0	15.140
**D TIA A - ILLGLOM	1.131	0	1.131
**D TIA A - ILLSCGG	3.514	0	3.514
**D TIA A - ILLGDRGG	5.240	0	5.240
**D TIA A - BAYTAM	6.976	0	6.976
**D TIA-A-IILSDM	153.987	0	153.987
**D REGION CUSTODI B.V. FUNDONDS METAL EN TECHNIEK MN SERVICES	3.605	0	3.605
**D STICHTING FENICOFONDS METAL EN TECHNIEK MN SERVICES	202.803	0	202.803
**D LARGE CAP INTL PORTFOLIO OF DFA INV	69.723	0	69.723
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	229.651	0	229.651
**D STICHTING MN SERVICES BANQUEBNK NLD	237.914	0	237.914
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	37.213	0	37.213
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INFER	10.035	0	10.035
**D OCEAN COUNTY ENERGY TRUST DID 12/24/2009 AS AMENDED A	594.096	0	594.096
**D CFTIL RE CREATR SF FD 16	39.940	0	39.940
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	321	0	321
**D VANALLE GLOBAL FUND.	10.903	0	10.903
**D INVESTCO FOCUSED INVESTMENT FUND - EUROPE FUND	882.672	0	882.672
**D TRANSAMERICA AIA INTERNATIONAL GROW	36.025	0	36.025
**D INVE/MIK KORGANI H 435034	161.590	0	161.590
**D BERGFORD FUNDS ICAY	16.059	0	16.059
**D SLIC II - STANDARD LIFE INVESTMENTS	23.540	0	23.540
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	1.495	0	1.495
**D FIRST REDGROUP INVESTMENTS FUNDS EIC- GLOBAL BEHAVIOURAL FUND	2.329	0	2.329
**D ABERDEEN STANDARD OIC II - ASI EUROPE EX UK INCOME EQUITY FUND	341.275	0	341.275
**D PRINCIPAL WFF EUROPEAN EQUITY FUND	88.200	0	88.200
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	18.163	0	18.163
**D STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER	208.198	0	208.198
**D THREANEEDLE (LUX) COLUMBIA THREANEEDLE INVESTMENTS	24.709	0	24.709
**D THREANEEDLE (LUX) COLUMBIA THREANEEDLE INVESTMENTS	10.975	0	10.975
**D TWO SIGMA INTERNATIONAL CORE	2.722.443	0	2.722.443
**D THREANEEDLE INVESTMENT FUNDS ICVC	4.821.035	0	4.821.035
**D TWO SIGMA WORLD CORE FUND LP	1.067.545	0	1.067.545
**D WALDEN INTERNATIONAL EQUITY FUND	36.300	0	36.300
**D SLIC EX UK SM CM FD XESS	3.513.417	0	3.513.417
	30.200	0	30.200
	42.700	0	42.700
	201.374	0	201.374

LISTA ESITO DELLE VOTAZIONI

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D SAMSUNG GLOBAL CORE EQUITY FUND	2.089	0	2.089
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	104.859	0	104.859
**D VICTORYSHARES EMERGED EMERGENCYVOLATILITY WED INDEX ETF.	3.765	0	3.765
**D VICTORYSHARES INTERNATIONALVOLATILITY WED INDEX EWP	7.022	0	7.022
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	5.455	0	5.455
**D HASTPLUS POOLED SUPERANNUATION TRUST	25.033	0	25.033
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	31.389	0	31.389
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	167.526	0	167.526
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	167.168	0	167.168
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	33.835	0	33.835
**D BNPF BLACK ROCK PASSIVE EQUITY	2.568	0	2.568
**D UNITED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	4.903	0	4.903
**D ARI ALPHA CORE MARKET LIMITED C/O INFLECS CORPORATE SERVICES LIMITED	2.795	0	2.795
**D CURTIN CORE INVESTMENTS LLC C/O FANSCO LIMITED	3.089	0	3.089
**D VAN VORLIK QUANTITATIVE ALPHA C/O MARLES CORPORATE SERVICES LIMITED	152	0	152
**D VANVUM PARTNERS LP C/O MARLES CORPORATE SERVICES LIMITED	5	0	5
**D ALL EVOLUTION LTD SHARLAW BERNSELET ARGONAUT LTD	26.820	0	26.820
**D ALL ALPHA MASTER LIMITED C/O CLICO TRUSTEES (CAYMAN) LIMITED	4.102	0	4.102
**D TWO SIGMA EQUITY RISE PREMIA PORTFOLIO LLC	3.754	0	3.754
**D AHL INSTITUTIONAL SERIES 3 LTD	1.793	0	1.793
**D PAN FUNDS VIII ICAP-PAN AHL DIVERSIFIED	416	0	416
**D PAN AHL DIVERSIFIED MARKETS ED BEUR- WORLD TRADE CENTER	23	0	23
**D PAN INSIGHT LIMITED	5	0	5
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483	0	143.483
**D MANULIFE TAX-MANAGED GROWTH FUND	5.600	0	5.600
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598	0	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND	1	0	1
**D GSA INTERNATIONAL FUND	1	0	1
**D BMOG GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D BMOG GLOBAL EQUITY POOLED FUND	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY.	1	0	1
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	120.507	0	120.507
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	19.995	0	19.995
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	23.302	0	23.302
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	1.431	0	1.431
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	7.505	0	7.505
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	14.647	0	14.647
**D THE WINNIPEG FOUNDATION	3.806	0	3.806
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN.	1	0	1
**D METWC EMFV EQUITY INDEX FUND.	7.131	0	7.131
**D CC4L Q 140/40 FUND.	1	0	1
**D STEADYHAND GLOBAL SMALL-CAP EQUITY FUND	335	0	335
**D ANKOWSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	48.600	0	48.600
**D HELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	152.605	0	152.605
**D MOORE GLOBAL INVESTMENTS LLC	992	0	992
**D ANKOWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE.	935.770	0	935.770
**D ANKOWSTREET CAPITAL COPELY FUND LIMITED.	3.667	0	3.667
**D ENRIQUE EQUITY MASTER FUND	26.412	0	26.412
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	388.438	0	388.438
**D MEDITOLANUM BEST BRANDS - MEDITOLANUM GLOBAL DEMOGRAPHIC OPFOR	3.997	0	3.997
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	88.121	0	88.121
	324.201	0	324.201

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2 DP* delega alla persona fisica sopra indicata con il numero della scheda magnetica

1.728 **P* delega alla persona fisica sopra indicata con il numero della scheda magnetica (consulenza effettuata alla postazione assistita)

N/A* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

1.728 Teste:

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	2
**D ANUNDI PRIVATE FINANZA DIGITALE 2025	37.736	0	37.736
**D EBR GLOBAL EQUITIES RDT - DIV	6.433	0	6.433
**D G FUND - AVENIR SHALL CAP EURO	547.924	0	547.924
**D G FUND - TOTAL RETURN ALL CAP EUROPE	345.000	0	345.000
**D R MONTOLY INVESTISSEMENTS POOL RAX	18.300	0	18.300
**D LONVIA AVENTIR MID-CAP EURO	50.396	0	50.396
**D LONVIA AVENTIR MID-CAP EUROPE	212.984	0	212.984
**D NEF EURO EQUITY	812.405	0	812.405
**D NF (LUX) - VALLIANT EUROPE EQUITIES	5.920	0	5.920
**D LO FUNDS - ALL ROADS	66.755	0	66.755
**D LO FUNDS - ALL ROADS GROWTH	24.094	0	24.094
**D LOF GLOBAL FINTECH	295.000	0	295.000
**D LOF FARGENETZERO EUROPE EQUITY	3.636	0	3.636
**D LO FUNDS - ALL ROADS CONSERVATIVE	6.523	0	6.523
**D PRIVILEGE - JP MORGAN EMN EUROPEAN FLEXIBLE EQUITY	29.701	0	29.701
**D H2O GLOBAL STRATEGIES ICAV H2O BARSX ACTIVE VALUE FUND	5.213	0	5.213
**D ERMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	43.570	0	43.570
**D ERMOND DE ROTHSCHILD FUND EQUITY EURO CORE	212.260	0	212.260
**D EUCONOMA-EUROPE OPPORTUNITIES	474.000	0	474.000
**D M4 SEGA ACTIONS INVOICE EURO	81.705	0	81.705
**D TRP AUTO FLEXIBLE 2	80.000	0	80.000
**D SFRAM DYNAMIQUE(ACTIONS EUROPE ESG)	60.258	0	60.258
**D IAC ACTIONS	335.000	0	335.000
**D CAVEC GROUPEMA DIVERSIFIE	13.115	0	13.115
**D PORT ROYAL EQUILIBRE	33.715	0	33.715
**D NALION	29.203	0	29.203
**D SHARAH 2 FCP	17.569	0	17.569
**D GROUPEMA NORD EST ACTIONS	18.972	0	18.972
**D A. A. CANNYAM DIVERSTIFIE	281.258	0	281.258
**D CNS ODDO ACTIONS	228.141	0	228.141
**D HANUBEL LONG TERME	50.000	0	50.000
**D GROUPEMA CR TOTAL RETURN ALL CAP EUROPE	77.603	0	77.603
**D GROUPEMA CR GEMOVA 1	19.101	0	19.101
**D VILLIERS DIRAFONNA	11.722	0	11.722
**D FCF GROUPEMA FINARMA DIVERSIFIE	98.000	0	98.000
**D AGRICA TRCTIQUE G	133.787	0	133.787
**D GROUPEMA CR Avenir EUROPE	98.052	0	98.052
**D ALLOCATION INVEST EMATH CORE	310.000	0	310.000
**D FCF EUROQUIL RETRAITE EURO ACTIONS 4	110.468	0	110.468
**D FROGUS	26.761	0	26.761
**D LEFAM ISR ACTIONS 80	7.500	0	7.500
**D TOQUEVILLE FINANCE IER	33.511	0	33.511
**D TONI ACTIONS ISR 100	151.051	0	151.051
**D VIVAPACCIO ISR ACTIONS	3.854	0	3.854
**D LEFAM ISR STRATEGIE FEA 1	6.059	0	6.059
**D LEFAM ISR STRATEGIE FEA 2	56.554	0	56.554
**D LEFAM ISR ACTIONS MENDE	694.738	0	694.738
**D EUROQUIL PROFIL 90 ACTIONS EUR	228.414	0	228.414
**D ERSC ACTIONS (ACTION EURO)	108.825	0	108.825
**D CARP DIVERSIFIE ACTION EURO	185.769	0	185.769
**D FC CARPINKO (ACTIONS EURO)		0	

Azionisti in proprio: 1.728 Teste: 0 Azionisti in delega: 1.728
 Azionisti: 1.728
 Pagina 26
 **D delega alla persona fisica sopra indicata con il numero della scheda ongruetica
 **T delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Codice	Codice	Tot. Voti	Proprio	Delega
**D	BL RENOVANCE (ACTIONS EUROPE)	63.565	0	63.565
**D	CONCORDE 96 (ACTION EURO)	50.153	0	50.153
**D	FERS PROG (ACTIONS EUROPE)	39.750	0	39.750
**D	RANGO JOURN 2	63.663	0	63.663
**D	OSISIAK OPPORTUNITE FOR CLIMATE	27.241	0	27.241
**D	SEKISUI CHEM (AMFRAJ GESTION)	100.000	0	100.000
**D	SEKISUI CHEM EUROPE EQUITIES	44.513	0	44.513
**D	SEKISUI TECH	31.000	0	31.000
**D	ODRO BHF FUTURE OF FINANCE	64.346	0	64.346
**D	RICHELIEU GLOBAL INNOVATION	16.050	0	16.050
**D	SEKISUI GRAND LARGE	300.000	0	300.000
**D	SEKISUI ACTIONS EUROFENNES	111.031	0	111.031
**D	GROUPAMA AVENIR EURO	3.358.322	0	3.358.322
**D	RICHELIEU PRAGMA EUROPE	105.000	0	105.000
**D	FOCUSVILLE MID CAP EURO ISR	123.706	0	123.706
**D	BERAM ISR ACTIONS EURO LARGE CAP	37.791	0	37.791
**D	ECOREUIL PROFIL 75 (ACTIONS)	173.378	0	173.378
**D	DMCA ACTIONS EURO PME	192.480	0	192.480
**D	DMCA SRI EURO QUALITY	2.153.071	0	2.153.071
**D	EDR SICAV - EURO SUSTAINABLE EQUITY	819.050	0	819.050
**D	EDR SICAV - EQUITY EURO SOLVE	38.088	0	38.088
**D	EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.255	0	1.255
**D	EDR SICAV - EUROPE MIDCAPS	43.070	0	43.070
**D	FOLIOX	11.100	0	11.100
**D	STICHLING MEDIANHUIS NEDERLAND PENSIOENFONDUS	7.546	0	7.546
**D	HANKS JAMES B.	22.125	0	22.125
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	290.000	0	290.000
**D	ALLIANZ ITALIA SO SPECIAL	11.000	0	11.000
**D	CANARA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481	0	44.481
**D	ALLIANZ ACTIONS EURO PNEETI	93.299	0	93.299
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	1.031.204
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	0	17.810
**D	THE MONETARY AUTHORITY OF SINGAPORE	18.226	0	18.226
**D	NEW AIRWAYS PENSION SCHEME	347	0	347
**D	DMS INVESTMENT GMBH FOR DMS Q1 EUROZONE EQUITY	29.344	0	29.344
**D	DMS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	5.995	0	5.995
**D	FONDO PENSIONE LAVORATORI - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAVORO	86.864	0	86.864
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	164.795	0	164.795
**D	DMS INVESTMENT SA FOR ARERO DER WELTFONDS	15.670	0	15.670
**D	MULTIFLEX SICAV	75.960	0	75.960
**D	WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	4.185.749	0	4.185.749
**D	XTRACKERS	61.695	0	61.695
**D	GOLDMAN SACHS FUNDS	600.495	0	600.495
**D	DMS MULTI ASSET PIR FUND	94	0	94
**D	BLACKROCK GLOBAL INDEX FUNDS	70.000	0	70.000
**D	OI	35.964	0	35.964
**D	BLACKROCK STRATEGIC FUNDS	48.000	0	48.000
**D	AXA WORLD FUNDS	4.496	0	4.496
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	7.845.952	0	7.845.952
**D	ALLIANZ GLOBAL INVESTORS FUND	624.730	0	624.730
**D	ABN AMRO FUNDS	1.283.319	0	1.283.319
**D	ABN AMRO FUNDS	517.982	0	517.982

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Azionisti: 1.728 Teste: 0 Azionisti in delega: 2
 Azionisti in proprio: 1.728
 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (consobane effettuata alla prestazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157	0	95.157
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819	0	4.819
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	1.418
**D ISHARES MSCI EUROPE INTL INDEX ETF	11.431	0	11.431
**D ISHARES ESG AWARE MSCI EAFE INDEX ETF	7.521	0	7.521
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	5.861	0	5.861
**D ISHARES CORE MSCI EAFE INTL INDEX ETF	166.267	0	166.267
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	316.322	0	316.322
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.251	0	12.251
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	662.276	0	662.276
**D ISHARES MSCI WORLD ETF	32.442	0	32.442
**D ISHARES CORE MSCI EAFE ETF	3.198.957	0	3.198.957
**D ISHARES MSCI INTL SIZE FACTOR ETF	2.154	0	2.154
**D ISHARES ESG AWARE MSCI EAFE ETF	422.190	0	422.190
**D ISHARES CORE MSCI EUROPE ETF	238.009	0	238.009
**D ISHARES MSCI INTL QUALITY FACTOR ETF	666.469	0	666.469
**D ISHARES MSCI ITALY ETF	653.334	0	653.334
**D ISHARES ESG ADVANCED MSCI EAFE ETF	31.463	0	31.463
**D ISHARES MSCI KOSOVIA ETF	2.337	0	2.337
**D ISHARES MSCI EUROPE FINANCIALS ETF	564.061	0	564.061
**D ISHARES MSCI EAFE GROWTH ETF	1.017.616	0	1.017.616
**D ISHARES MSCI EAFE ETF	1.918.626	0	1.918.626
**D ISHARES MSCI EUROZONE ETF	881.677	0	881.677
**D ISHARES EUROPE ETF	112.146	0	112.146
**D ISHARES MSCI AEWL EX U.S. ETF	109.989	0	109.989
**D ISHARES GLOBAL FINANCIALS ETF	30.967	0	30.967
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	348.338	0	348.338
**D ISHARES MSCI CBIT ETF	169.964	0	169.964
**D INTERNATIONAL TILLS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	10.658	0	10.658
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	3.848
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.576	0	35.576
**D ISHARES VII PLC	641.630	0	641.630
**D ISHARES V PUBLIC LIMITED COMPANY	830.369	0	830.369
**D WISDOMTREE ISSUER ICAV	122.258	0	122.258
**D ISHARES IV PUBLIC LIMITED COMPANY	65.705	0	65.705
**D ISHARES VI PUBLIC LIMITED COMPANY	855.415	0	855.415
**D ISHARES PUBLIC LIMITED COMPANY	152.170	0	152.170
**D ISHARES ILL PUBLIC LIMITED COMPANY	491.606	0	491.606
**D ISHARES STOXX EURO6 600 UCITS ETF (DE)	817.729	0	817.729
**D ISHARES STOXX EURO6 MID 200 UCITS ETF (DE)	372.920	0	372.920
**D ISHARES STOXX EURO6 600 UCITS ETF (DE)	154.540	0	154.540
**D ISHARES STOXX EURO6 600 BANKS UCITS ETF (DE)	1.041.898	0	1.041.898
**D ISHARES EURO STOXX UCITS ETF (DE)	2.144.358	0	2.144.358
**D ISHARES EURO STOXX UCITS ETF (DE)	222.157	0	222.157
**D IEW 401(K) PLUS PLAN TRUST	121.795	0	121.795
**D FRANK RUSSELL INVESTMENT CO II PLC	14.103	0	14.103
**D INTERNATIONAL PAPER COMPANY COMINGLED INVESTMENT GROUP TRUST	39.225	0	39.225
**D H INTERNATIONAL EQUIP FUND	4.611	0	4.611
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315	0	15.315
**D BACHERS BELLEBEN SYSTEM OF THE STATE OF ILLINOIS	795.895	0	795.895
**D BSA COMINGLED INVESTMENT GROUP	27.370	0	27.370
**D SET GLOB ADV INX EXEMPT RETIREMENT PLANS	2.533.805	0	2.533.805

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2 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica

1.728 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (vocezione differenziata alla postazione assistita)

Azionisti in proprio: 0 Azionisti in delega: 1.728

Azionisti:

Teste: 1.728

Azionisti in delega: 0

Azionisti in proprio:

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D SSB MSCI IWAY INDEX SECURITIESLENDING COMMON TRUST FUND	515.565	0	
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	
**D STATE STREET EUROPE ETF	20.548	0	
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	9.898	0	
**D THE COMMON TRUST CO INTL ASSOCIATED COLLECTIVE INVESTMENT FDS TR	144.477	0	
**D WELLS FARGO INVESTMENT RESEARCH EQUITY PORTFO	100.060	0	
**D MORGAN STANLEY GLOBAL STRATEGIST PORTFOLIO	10.576	0	
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGIST PORTFOLIO	1.759	0	
**D SPDR MSCI ACWI EXUS ETF	1.348	0	
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.652	0	
**D ROSSSELL INVESTMENT COMPANY PLC	22.315	0	
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	
**D STATE OF MINNESOTA	257.790	0	
**D TRUST II BALLEIS GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	
**D BRIGHOUSE FUNDS TRUST II METIFE MSCI EAFE INDEX PORTFOLIO	35.112	0	
**D MANAGREP INTERNATIONAL EQUITY INDEX FUND	821.905	0	
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	
**D COLLEGE RETIREMENT EQUITIES FUND	907.793	0	
**D VFC INTERNATIONAL EQUITY TRUSTZ	466.978	0	
**D SPDR SP WORLD EX AUSTRALIA FUND	4.377	0	
**D VFC INTERNATIONAL EQUITY TRUSTI	330.855	0	
**D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	
**D ROSSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	39.513	0	
**D AWARE SUPER	1.060.258	0	
**D COMMONWEALTH BANK GROUP SUPER	91.268	0	
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133	0	
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND IVL 3	714	0	
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	
**D STATE STREET GLOBAL INDEX PLUS TRUST	239	0	
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	0	
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	6.859	0	
**D BLACKROCK ASSET MANAGEMENT SCHREIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	20.016	0	
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.608	0	
**D PEOPLE'S BANK OF CHINA	205.679	0	
**D FLOORSH INVESTMENT CORPORATION	1.544.516	0	
**D FP RUSSELL JAVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	990	0	
**D OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	466.928	0	
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	9.670	0	
**D RAYMET ST JAMES S PLACE GLOBALEQUITY UNIT TRUST	388.840	0	
**D MANAGED PENSION FUNDS LIMITED	116.434	0	
**D RAYMET TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES S PLACE STRATEGIC MANAGE	15.472	0	
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	
**D HSBC BANK SSB AUT EU SCREEN EX CONTROVERSTES CW INDEX EQ FND	415.212	0	
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUR EQUITY INDEX FUND	327.161	0	
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	24.789	0	
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	10.154	0	
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	175.730	0	
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	

Azionisti: 1.728 Teste: 0
 Azionisti in proprio: 1.728
 2 dei delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	223.529	0	223.529
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	234	0	234
**D STICHTING PHILIPS PREMISOPAFONDS	10.867	0	10.867
**D WAREHSE ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	94.745
**D H4G INVESTMENT FUNDS (11) - H4G EUROPEAN SUSTAIN PARIS ALIGNED FUND	546.869	0	546.869
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	5.443	0	5.443
**D H4G INVESTMENT FUNDS (1) - H4G EUROPEAN INDEX TRACKER FUND	9.987	0	9.987
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	86.414	0	86.414
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	2.159	0	2.159
**D INTERNATIONAL MONETARY FUND	39.298	0	39.298
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382	0	382
**D OSSTAM LEX	44.206	0	44.206
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.204	0	1.204
**D REFAL EMPLOYEE SUPERANNUATION FUND	1.289.258	0	1.289.258
**D AGFIO ENHANCED GLOBAL ESG FACTORS ETF	35.900	0	35.900
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	15.943	0	15.943
**D HEALTHSHARE DEVELOPED MEXX N ORTH AMERICA SOCIALLY RESPONSIBLE I NDEX ETF	21.333	0	21.333
**D CG & L INTERNATIONAL EQUITY FUND	23.351	0	23.351
**D CG&L GLOBAL EQUITY FUND	21.472	0	21.472
**D IMPERIAL GLOBAL EQUITY INCOME POOL	19.512	0	19.512
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.719	0	11.719
**D MACK RIFE EQUITY POOL	16.458	0	16.458
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	860	0	860
**D CI INTERNATIONAL EQUITY INDEXTF	27.305	0	27.305
**D IMPERIAL INTERNATIONAL EQUITY POOL	10.229	0	10.229
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	11.580	0	11.580
**D WELLINGTON - IG GLOBAL EQUITY HEDGE POOL	184.745	0	184.745
**D TPGRIE INTERNATIONAL EQUITY PRIVATE POOL	173	0	173
**D CI MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	21.657	0	21.657
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVID GROWTH INDEX ETF	2.255	0	2.255
**D WINDMILL MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.136	0	20.136
**D CI INTERNATIONAL INDEX FUND	29.234	0	29.234
**D CIIC BENEFIT PLAN	3.672	0	3.672
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	12.835
**D THE CANADA LIFE ASSURANCE COMPANY	243.702	0	243.702
**D COUNSEL INTERNATIONAL GROWTH FUND	160.095	0	160.095
**D CHANDA LIFE INTERNATIONAL GROWTH FUND	14.295	0	14.295
**D THE ROYAL INSTITUTE FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	2.020	0	2.020
**D COUNSEL DEFENSIVE GLOBAL EQUITY FUND	1.466	0	1.466
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	0	18.605
**D MACKENZIE MULTI-STRATEG ABSOLUTE RETURN FUND	482	0	482
**D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	209.673	0	209.673
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	469	0	469
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED INT INDEX ETF	3.791	0	3.791
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED INT ETF	32.519	0	32.519
**D TD EUROPEAN INDEX FUND	3.707	0	3.707
**D TD INTERNATIONAL EQUITY INDEX ETF	790	0	790
**D CIIC EUROPEAN INDEX FUND	3.017	0	3.017
**D MCGILL UNIVERSITY PENSION FUND	1.206	0	1.206
**D MACKENZIE MAXIMUM DIVERS-ALL WORLD DEVELOPED EX NORTH AMERICA IE	4.698	0	4.698
**D MFBJ FRANK RUSSELL MVS URBAN LIMITED INT EQUITY FUND	4.698	0	4.698

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Codice	Cognome	Tot. Voti	Proprio	Delega
**D	BEAR CORP INC	9.577	0	9.577
**D	THE WELLS DIXIEY COMPANY RETIREMENT PLAN MASTER TRUST	16.661	0	16.661
**D	FIRST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916	0	26.916
**D	TRACKERS (IE) PUBLIC LIMITED COMPANY	263.582	0	263.582
**D	THE CAPTIVE INVESTORS FUND	57.100	0	57.100
**D	CONQUEST INC RETIREMENT PLANTRUST	58.500	0	58.500
**D	CITY UNIVERSITY OF NEW YORK	867	0	867
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.395	0	295.395
**D	CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.490	0	279.490
**D	CAIPEI VO EATS INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D	CHASSE DE DEPOT ET PLACEMENT DUBOIS	86.005	0	86.005
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322
**D	PARKER FOUNDATION INC	34.812	0	34.812
**D	FRANK RANCE INTERNATIONAL SMALLCAP FUND	33.772	0	33.772
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	825	0	825
**D	FRANKLIN TEMPLETON GLOBAL SMALLCAP EQUITY FUND	10.232	0	10.232
**D	RUSSELL INVESTMENT COMPANY TRANSMANAGED INTERNATIONAL EQUITY FUND	420.030	0	420.030
**D	GAM STAR FUND P/C	3.347.500	0	3.347.500
**D	GOVERNMENT PENSION INVESTMENT FUND	2.759.268	0	2.759.268
**D	HOUSION MUNICIPAL EMPLOYEES PENSION SYSTEM	8.805	0	8.805
**D	TANGERINE GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	1.160	0	1.160
**D	SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	29.289	0	29.289
**D	GORDIAN INTERNATIONAL VALUE VIP FUND	212.395	0	212.395
**D	SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	7.321	0	7.321
**D	UNA/PER INTERNATIONAL CORE EQUITY FUND	793	0	793
**D	AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	15.814	0	15.814
**D	UNITED TECHNOLOGIES CORPORATION/EMPLOYEE SAVINGS PLAN MASTER TRU	26.668	0	26.668
**D	SIEFORS XXI BANORTE BASICA 85-89 SA DE C.V.	290.000	0	290.000
**D	SIEFORS XXI BANORTE BASICA 90-94 SA DE C.V.	166.560	0	166.560
**D	AMERICAN CENTURY ETF TRUST-AVANPIS INTERNATIONAL EQUITY FUND	58.647	0	58.647
**D	MUTU MSCI KOSQAL INDEX MOTHER FUND	17.552	0	17.552
**D	SIEFORS XXI BANORTE BASICA 65-69 SA DE C.V.	7.515	0	7.515
**D	SIEFORS XXI BANORTE BASICA 70-74 SA DE C.V.	9.814	0	9.814
**D	SIEFORS XXI BANORTE BASICA 75-79SA DE C.V.	73.931	0	73.931
**D	SIEFORS XXI BANORTE BASICA 80-84 SA DE C.V.	96.916	0	96.916
**D	THE CAPTIVE INVESTORS FUND	97.810	0	97.810
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	92.467	0	92.467
**D	CAPULA TAIL RISK MASTER FUND LIMITED	221.799	0	221.799
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	582	0	582
**D	CENTRAL PROVIDENT FUND BOARD	23.779	0	23.779
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	1.685	0	1.685
**D	GORDIAN INTERNATIONAL GROWTH VIP FUND	29.512	0	29.512
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	35.712	0	35.712
**D	TANGERINE EQUITY GROWTH PORTFOLIO	13.886	0	13.886
**D	FIRST CHURCH OF CHRIST SCIENTIST	12.071	0	12.071
**D	THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	738	0	738
**D	AMERICAN FUNDS INSURANCE SERIES/INTERNATIONAL FUND	772.864	0	772.864
**D	TANGERINE BALANCED PORTFOLIO	1.211.135	0	1.211.135
**D	TANGERINE BALANCED GROWTH PORTFOLIO	8.015	0	8.015
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	9.875	0	9.875
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	23.080	0	23.080
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.872	0	2.872

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2
1.728

Azionisti: 1.728 Teste: 0
 Azionisti in proprio: 0 Azionisti in delega:

DF* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1.

Codice	Codice	Tot. Voti	Proprio	Delega
**D	CAVMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
**D	STATE STREET GLOBAL ALL CAP EQUITY EXIS INDEX PORTFOLIO	116.302	0	116.302
**D	KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.644	0	1.477.644
**D	SPDR MSCI EAFE FOSGILL FUEL RESERVES FREE ETF	10.798	0	10.798
**D	SPDR MSCI EAFE STRATEGICPORTFOLFEF	46.077	0	46.077
**D	INTE CAPITALANLAGERSCHAFT MBH FOR DC EUROLAND EQUITIES	83.139	0	83.139
**D	IVIP BLACKROCK GLOBAL ALLOCATION FUND	14.993	0	14.993
**D	MB PUBLIC MARKETS 3 LLC	43.133	0	43.133
**D	MEI FUNDS PLC	1.223.330	0	1.223.330
**D	MERCER GIP COMMON CONTRACTUAL FUND	559.117	0	559.117
**D	MARYGOLD TACTICAL STRATEGIES LTD	15.612	0	15.612
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	129.530	0	129.530
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	17.728	0	17.728
**D	COMPASS CONSERVATIVE PORTFOLIO	33.929	0	33.929
**D	MARER INTERNATIONAL EQUITY POOLED FUND	1.805.204	0	1.805.204
**D	MOUNT HATTON INVESTMENTS LIMITED	10.077	0	10.077
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	360.898	0	360.898
**D	JANE FANT INGALLS TR DTD 12 6 51 POC AFPM GARY LOMBARDO	1.012	0	1.012
**D	AMERICAN CENTURY ETF TR-AERICAN CENT QUALITY DIVERSIFIED INTL ETF	13.670	0	13.670
**D	AMERICAN CENTURY ETF TRUST-AVANANTIS INTERNATIONAL EQUITY ETF	137.919	0	137.919
**D	AMERICAN CENTURY ETF TRUST-AVANANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	4.196	0	4.196
**D	AMERICAN SUBARU OF SHIPPING	350	0	350
**D	FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	0	33.033
**D	BMO MSCI ASMI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16	0	16
**D	STOFOR XVT BANCOTE BASICA 60-64 SA DE C.V.	30.415	0	30.415
**D	BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	13.220	0	13.220
**D	BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773	0	93.773
**D	MICROSOFT TECH INDEX ETF	182.123	0	182.123
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	193.054	0	193.054
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.099	0	54.099
**D	FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	1.804
**D	FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264
**D	FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650
**D	FRANKLIN INVESTMENTS ICON	243	0	243
**D	FRANKLIN INVESTMENTS LIBERTY INT'L EQUITY HEDG	19.136	0	19.136
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	4.730
**D	FIDELITY SELECT GLOBAL PLUS ALLCARE EQUITY INSTITUTIONAL TRUST	5.298	0	5.298
**D	FIDELITY LONGTERM LEADERS FUND	3.167	0	3.167
**D	FIDELITY DISRUPTORS CLASS	6.972	0	6.972
**D	FIDELITY GLOBAL MKT'S EQUITY INDEX INSTITUTIONAL TRUST	116	0	116
**D	THE COLONIAL HEALTH FOUNDATION	6.685	0	6.685
**D	RUSSELL INVESTMENT COMPANY V PLC	4.616	0	4.616
**D	OROWORLD PUBLIC LIMITED COMPANY	7.316	0	7.316
**D	INVESCO EUROPEAN GROWTH FUND	860.526	0	860.526
**D	INSTITUTIONAL RETIREMENT TRUST	1.724.685	0	1.724.685
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	721	0	721
**D	MULTI STYLE MULTI-MANAGER FUNDSELC	40.049	0	40.049
**D	MOFIM INTERNATIONAL EQUITY POOL	503.931	0	503.931
**D	MD INTERNATIONAL GROWTH FUND	73.248	0	73.248
**D	MD INTERNATIONAL POOLED INDEX TRUST	15.679	0	15.679
**D	RAMER COLLECTIVE INVESTMENT TRUST	760.548	0	760.548
**D	MERCER GLOBAL EQUITY ALL COUNTR WORLD INDEX FUND	178.437	0	178.437

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Costruzione	Tot. Voti	Proprio	Delega
**D MERCER GLOBAL EQUITY FUND	654.868	0	654.868
**D MAYER TAX EFFECTIVE BALANCED FUND	198.000	0	198.000
**D MAYER INTERNATIONAL EQUITY FUND	5.030.681	0	5.030.681
**D MONTANA BOARD OF INVESTMENTS	26.236	0	26.236
**D T. ROME PRIME GLOBAL ALLOCATION FUND	3.183	0	3.183
**D COMPASS BALANCED GROWTH PORTFOLIO	129.680	0	129.680
**D COMPASS GROWTH PORTFOLIO	90.621	0	90.621
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	192.802	0	192.802
**D COMPASS BALANCED PORTFOLIO	211.058	0	211.058
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	2.818	0	2.818
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	2.397	0	2.397
**D SELFFINANCING POSTSECONDARY EDUCATION FUND	370	0	370
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY PLUS	67.005	0	67.005
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.559	0	3.559
**D SCOTIA DIVERSIFIED BALANCED FUND	60.696	0	60.696
**D THE BANK OF KOREA	10.606	0	10.606
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	285.433	0	285.433
**D ESGG SDR EFFS EUROPE II PUBLICLIMITED COMPANY	184.279	0	184.279
**D ESGG SDR EFFS EUROPE I PUBLIC LIMITED COMPANY	79.277	0	79.277
**D STATE STREET IRELAND UNIT TRUST	53.027	0	53.027
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	2.458.393	0	2.458.393
**D DMS INVESTMENT GMBH FOR DEAFONDS EG EQ	15.639	0	15.639
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	96.408	0	96.408
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGFONDS HPT	18.158	0	18.158
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	991.547	0	991.547
**D THE WELLINGTON TR CO NATL ASSOCIATION MULTIPLE COLLECTIVE INVEST FDNSTR II	792.471	0	792.471
**D WISDOMTREE INTERNATIONAL EQUITYFUND	12.536	0	12.536
**D WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	15.682	0	15.682
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.835	0	8.835
**D WISDOMTREE INTERNATIONAL HEDGEQUA LITY DIVIDEND GROWTH FUND	248.057	0	248.057
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	322.577	0	322.577
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.695.718	0	4.695.718
**D MTCN DURABLE COMPANIES PORTFOLIO	1.092.289	0	1.092.289
**D IC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	13.227	0	13.227
**D IC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.425	0	1.425
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	909.686	0	909.686
**D SSB ALICOUNTRY WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	8.901	0	8.901
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	18.324	0	18.324
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	867.297	0	867.297
**D INVESCO EQV INTERNATIONAL EQUITY FUND	2.703.493	0	2.703.493
**D DOMINI IMEACT INTERNATIONAL EQUITY FUND	129.121	0	129.121
**D JOHN HANCOCK SEAPORT LONG/SHORTFUND	141.519	0	141.519
**D JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	89.022	0	89.022
**D AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	6.144	0	6.144
**D RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146.043	0	146.043
**D AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	48.686	0	48.686
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	355	0	355
**D AB COLLECTIVE INVESTMENT TRUST SERIES	2.517	0	2.517
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AE DYNAMIC ASSET AL LOCATION PORTFOLIO	1.678	0	1.678
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH AND INCOME FUND	153.752	0	153.752
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL BALANCED FUND	26.543	0	26.543
**D MANULIFE INVESTMENT MANAGEMENT I PLC	71.733	0	71.733

Azionisti: 1.728 Tester: 1.728 0 Azionisti in delega:
 Azionisti in proprio: 1.728
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 R: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	178.951	0	
**D JNL/MELLON MSCI WORLD INDEX FUND	4.104	0	4.104
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	1.256	0	1.256
**D INVESCO INTERNATIONAL EQUITY FUND	1.120.989	0	1.120.989
**D INVERCO V.I. ROW INTERNATIONAL EQUITY FUND	1.486.828	0	1.486.828
**D SEER MSCI WORLD STRATEGICFACTORS ETF	872	0	872
**D SEER MSCI ACMI LOW CARBON TARGET ETF	3.169	0	3.169
**D LVIP SSGA INTERNATIONAL INDEX FUND	94.627	0	94.627
**D LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.164	0	20.164
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	2.763	0	2.763
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	30.968	0	30.968
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	20.952	0	20.952
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	127.360	0	127.360
**D COMPASS MAXIMUM GROWTH PORTFOLIO	2.587	0	2.587
**D ATRIS INTERNATIONAL EQUITY POOL	31.804	0	31.804
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	40.462	0	40.462
**D CITY OF NEW YORK GROUP TRUST	5.407	0	5.407
**D BRIGHOUSE FUNDS TRUST 1 - PARAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	132.435	0	132.435
**D RUSSELL INTERNATIONAL HIGH QUALITY INDEX ETF	16.195	0	16.195
**D RUSSELL CANADIAN DIVIDEND POOL	106.091	0	106.091
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	3.612	0	3.612
**D SLICHTING PENSIONSFONDS WERK EN (BE) INTEGRATIE	11.457	0	11.457
**D SES/PIMCO RAIT DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	72.789	0	72.789
**D ARON CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	4.384	0	4.384
**D TRUVENT INTERNATIONAL INDEX PORTFOLIO	7.749	0	7.749
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	6.576	0	6.576
**D RUSSELL OVERSEAS EQUITY POOL	79.063	0	79.063
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	33.987	0	33.987
**D STATE STREET CCF	949	0	949
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	6.713	0	6.713
**D SSGA MSCI ACWI EX-USA INDEX NON-LEADING DAILY TRUST	1.075	0	1.075
**D PENNSEE CONSOLIDATED RETIREMENT SYSTEM	3.626	0	3.626
**D EL-QUALIFIED LLC	144.965	0	144.965
**D DKS INVESTMENT GMBH FOR DEAMFONDS GSK 1	37.644	0	37.644
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	7.250	0	7.250
**D WELLINGTON COMPOUND GROWTH L.P.	6.700	0	6.700
**D WASHINGTON DURABLE INVESTMENTS L.P	148.139	0	148.139
**D WASHINGTON STATE INVESTMENT BOARD	82.918	0	82.918
**D WYCOM COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	226.211	0	226.211
**D DBS FUND MANAGEMENT (SWITZERLAND) AC ON BEHALF OF ZURICH INVESTMENTSTITUTIONAL FUNDS - ZIF GREEN	168.369	0	168.369
**D HELIOS PRAGO FUND MANAGER INTERNATIONAL PORTFOLIO	839.931	0	839.931
**D ZURICH INVESTMENT INSURANCE ANNUITY COMPANY	25.370	0	25.370
**D ZURICH INVESTMENT INSURANCE ANNUITY COMPANY	12.904	0	12.904
**D FIDUCIARY INVESTMENT INSURANCE ANNUITY COMPANY	102.734	0	102.734
**D FIDUCIARY INVESTMENT INSURANCE ANNUITY COMPANY	74.764	0	74.764
**D FIDUCIARY INVESTMENT INSURANCE ANNUITY COMPANY	23.954	0	23.954
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	4.649	0	4.649
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	196.692	0	196.692
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANCE-FONDS SFT MASTER	3.639	0	3.639
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	1.074	0	1.074
**D FUNDING PARAGOR ESG INTERNATIONAL EQUITY EIF	22.074	0	22.074
**D FUNDING PARAGOR ESG INTERNATIONAL EQUITY EIF	15.790	0	15.790

Azionisti: 1.728 Teste: 0 Azionisti in proprio: 1.728
 Azionisti in proprio: 0
 2 DIF delega alla persona fisica sopra indicati con il numero della scheda magnetica
 1.728 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (visione effettuata alla posizione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicati con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 1

Cognome	Tot. Voti	Proprio	Delega
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KWFF UNIVERSAL FONDS	27.403	0	27.403
**D WELLINGTON GLOBAL OPPORTUNITIES FUND (CANADA)	18.071	0	18.071
**D REPUBLICED KAUFMANN FUND II	62.400	0	62.400
**D THE MANTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	15.078	0	15.078
**D COMPTON STRATEGIC SOLUTIONS GLOB RL EQUITY, LLC	12.983	0	12.983
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR PROUFONDS SRA	63.843	0	63.843
**D BNA CAPITAL INC	6.639	0	6.639
**D IEM RETIREMENT PLAN	2.411	0	2.411
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FONDOS GHS	49.485	0	49.485
**D OAK INVESTMENT GMBH FOR DEMAFONDS KSPENSIONEN	1.766	0	1.766
**D DEASIA COMMON TRUST FUND	5.700	0	5.700
**D THE INNOVATION FUND LTD	20.953	0	20.953
**D ST DRUID FRENCH FUND FOR RECREATION	1.641	0	1.641
**D UN-QUALIFIED LLC	5.284	0	5.284
**D UNITED GLOBAL DURABLE EQUITIES FUND	53.473	0	53.473
**D UNITED GLOBAL QUALITY GROWTH FUND	328.375	0	328.375
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	1.350	0	1.350
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	492.918	0	492.918
**D WTCN COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	109.944	0	109.944
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUITY	64.353	0	64.353
**D UBS FUND MANAGEMENT (SWITZERLAND) AS ON BEHALF OF ZÜRICH INVESTMENT INSTITUTIONAL FUNDS	148.930	0	148.930
**D STATE STREET TOTAL RETURN VIS FUND	493.592	0	493.592
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	9.795	0	9.795
**D VANGUARD FIDUCIARY TRUST COMPANY INTERNATIONAL EQUITY INDEX POOLED FUND	88.694	0	88.694
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308	0	27.308
**D RAISER FOUNDATION HOSPITALS	15.008	0	15.008
**D RAISER PERMANENT GROUP TRUST	18.161	0	18.161
**D THE METHUEN HOSPITAL	27.631	0	27.631
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	344	0	344
**D SCHWAB INTERNATIONAL EQUITY ETF	1.026.167	0	1.026.167
**D INTE KAPITALANLAGESGESELLSCHAFT MBH FOR ENTSPORGUNGSFONDS	57.796	0	57.796
**D UNIVERSAL INVESTMENT TGV FOR MERKUR	21.022	0	21.022
**D EDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	832.314	0	832.314
**D INTE KAPITALANLAGESGESELLSCHAFT MBH FOR IHRIVATRENTAKTIEN	18.000	0	18.000
**D FEDERATED KAUFMANN SMALL CAP FUND	2.265.000	0	2.265.000
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	16.066	0	16.066
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	3.946
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.673	0	40.673
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.688	0	1.688
**D GMM INVESTMENT FUNDS TRUST	9.217	0	9.217
**D GMM GROVE FENSTON TRUST II	8.872	0	8.872
**D PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	15.645	0	15.645
**D HARTFORD SCHRÖDERS INTERNATIONAL STOCK FUND	5.118.958	0	5.118.958
**D HARTFORD SCHRÖDERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	319.301
**D VANGUARD FTS DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	79.520	0	79.520
**D VANGUARD FTS DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	4.935
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	12.240	0	12.240
**D PRINCIPAL LIFE INSURANCE COMPANY	6.589	0	6.589
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	465.748	0	465.748
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	983	0	983
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	6.594	0	6.594

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7. Nomina del Consiglio di Amministrazione

Cognome	Tot. Voti	Proprio	Delega
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISE ITALY EFF	9.740	0	9.740
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	438.200	0	438.200
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480	0	201.480
**D CMBERLAND INTERNATIONAL FUND	165.430	0	165.430
**D CUMBERLAND GLOBAL FOND	136.370	0	136.370
**D CCL O GROUP GLOBAL EQUITY FUND	8.700	0	8.700
**D FD EMERALD INTERNATIONAL EQUITYINDEX FUND	122.837	0	122.837
**D IG MACKENZIE EUROPEAN MID CAP EQUITY CLASS	2.830	0	2.830
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	3.774	0	3.774
**D REGENERATED HERMES KALHMANN FUND	28.476	0	28.476
**A COMITERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO	2.102.000	0	2.102.000
D** BOSCHI GIANNI	0	0	0
D** RAIOLA EMANUELE	200	0	200
	100	0	100

Totale voti 423.530.538

Percentuale votanti % 86,406768

Percentuale Capitale % 69,359416

FAVOREVOLI alla LISTA 1

IN PERSONA DI MAURIZIO BIRELLO

Azionisti:

Azionisti in proprio:

1.728

0

Teste: Azionisti in delega:

2

1.728

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D8* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

R1* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 2

Costo/ome	Tot. Voti	Proprio	Delega
1. COMPTONBARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUDDELEGATO 135-NOVIES (ST.FREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D BELFIUS PENSION FUND HIGH EQUITIES	889.882	0	889.882
**D BELFIUS EQUITIES MV	837.828	0	837.828
**D BELFIUS PENSION FUND BALANCED PLUS	285.116	0	285.116
**D BELFIUS PENSION FUND LOW EQUITIES	99.681	0	99.681
**D I.I.	14.880	0	14.880
**D CONVICION PATRIMINE	11.400	0	11.400
**D DPM B	4.985.450	0	4.985.450
**D DPM DSI RDT B	118.350	0	118.350
**D DPM I	611.100	0	611.100
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY	71.000	0	71.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	70.000	0	70.000
**D KAIROS INTERNATIONAL SICAV MULTI PREMIA CREDIT SUISSE FUNDS AG	394	0	394
**D FINNOM WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	20.895	0	20.895
**D CSIF CH III EQUITY WORLD EX CH MINIMOM VOLATILITY PF CREDIT SUISSE FUNDS AG	21.636	0	21.636
**D CSIF 2 CREDIT SUISSE LOX ITALY EQUITY FOND	1.314	0	1.314
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	15.375	0	15.375
**D CSIF CH EQUITY EUROPE EX CH BLDG CREDIT SUISSE FUNDS AG	5.323	0	5.323
**D FINNOM WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	50.745	0	50.745
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	10.990	0	10.990
**D PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	4.051	0	4.051
**D CSIF CH III EQUITY WORLD EX CH QUALITY PENSION FOND CREDIT SUISSE FUNDS AG	463	0	463
**D CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLDG PENSION FUND PLUS CREDIT SUISSE FUNDS AG	26.851	0	26.851
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	344.350	0	344.350
**D CSIF 2 CREDIT SUISSE LOX SMALL MID CAP ALPHA LONG SHORT FUND	22.059	0	22.059
**D FK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	3.358	0	3.358
**D LYXOR I STORX EUROPE 600 ESG (DR) UCITS ETF	75.000	0	75.000
**D GENERALI SMART FUNDS	51.673	0	51.673
**D BNP PARIBAS EQUITY - FOCUS ITALIA	226.421	0	226.421
**D METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	92.331	0	92.331
**D KAIROS INTERNATIONAL SICAV EUROPA	803.825	0	803.825
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	6.093	0	6.093
**D GENERALI INVESTMENTS SICAV	179.206	0	179.206
**D BNP PARIBAS ACTIONS PME ISR	91.439	0	91.439
**D BNP PARIBAS MIDCAP EURO	566.516	0	566.516
**D KAIROS INTERNATIONAL SICAV PEGASUS UCITS	5.000	0	5.000
**D BESTSELECT - URS SRI GLOBAL EQUITY	248.103	0	248.103
**D BNP PARIBAS ACTIONS PME ETI ISR	2.175	0	2.175
**D BNP PARIBAS WHOLESALE FUNDS	35.116	0	35.116
**D GENERALI EURO ACTIONS	147.886	0	147.886
**D BNP PARIBAS ACTIONS ENTREPRENEURS	49.906	0	49.906
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	79.820	0	79.820
**D AFER ACTIONS ENTREPRISES	17.071	0	17.071
**D ECP JRCOM RETRAITE DIVERSIFIE 2	939.200	0	939.200
**D BNP PARIBAS SMALLCAP EUROLAND ISR	2.883	0	2.883
**D ZEPHR - EUROPE EQUITY ESG OPTIMIZED	70.351	0	70.351
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	4.475	0	4.475
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	68.575	0	68.575
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	208.250	0	208.250
**D ALLEANZA OBBLIGAZIONARIO	13.570	0	13.570
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	34.242	0	34.242
**D ECP SODIUM I	157.319	0	157.319
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	0	0	0

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2 DP* delega alla persona fisica sopra indicata con il numero della scheda magnetica

337 DP* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata sulla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 337 Teser:

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 2

Cognome	Tot. Voti	Proprio	Delega
**D ANSELECT - BLACKROCK EURO EQUITY	90.814	0	90.814
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	74.070	0	74.070
**D ZEPHYR - OPTIMISED PLUS 1	2.721	0	2.721
**D USS ASSET MANAGEMENT LIFE LTD	53.223	0	53.223
**D PRINITY COLLEGE CAMBRIDGE	10.842	0	10.842
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	534	0	534
**D THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 30% PROTECTED	80.259	0	80.259
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	140.000	0	140.000
**D GENERALI ITALIA SPA	135.729	0	135.729
**D BNP PARIBAS EASY - MSCI EUROPE SMALL CAPS SRI S-SERIES 5 CAPPED	151.729	0	151.729
**D CAMBESION EP	350.000	0	350.000
**D ZEPHYR - OPTIMISED PLUS 2	44.957	0	44.957
**D G.A.-FUND-B - EQUITY BROAD EURO P	10.508	0	10.508
**D WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	18.608	0	18.608
**D ALTO AMERICA AZIONARIO	2.007	0	2.007
**D CREDIT SUISSE INDEX FUND (LUX)	122.947	0	122.947
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	357.101	0	357.101
**D UNIVERSITES SUPERANNUATION SCHEME	245	0	245
**D CESTELLE PRO ITALIA	141.344	0	141.344
**D ANIMA CRESCITA ITALIA NEW	9.000	0	9.000
**D ANIMA INIZIATIVA ITALIA	28.500	0	28.500
**D ANIMA FARGET VISCONEO 2024	244.839	0	244.839
**D ANIMA SPORGESCO	4.168	0	4.168
**D ANIMA ITALIA	57.789	0	57.789
**D ANIMA AZIONARIO PAESI SVILUPPATI LTE	134.650	0	134.650
**D ANIMA VISCONEO	107.113	0	107.113
**D ANIMA CRESCITA ITALIA	23.436	0	23.436
**D ANIMA SPORGESCO PLUS	576.950	0	576.950
**D ANIMA VISCONEO	4.502	0	4.502
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	294.516	0	294.516
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	81.801	0	81.801
**D FIDELITY FUNDS - EUROPEAN GROWTH POOL	202.989	0	202.989
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	1.429.213	0	1.429.213
**D FIDELITY FUNDS - EUROPEAN GROWTH	62.797	0	62.797
**D FIDELITY FUNDS - ITALY POOL	102.640	0	102.640
**D FIDELITY FUNDS - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874	0	50.874
**D HSC LIFE (INTERNATIONAL) LIMITED	73.466	0	73.466
**D HSC Pooled Investment Fund -HSC Pooled European Equity Fund	90.003	0	90.003
**D HSC Pooled Investment Fund -HSC Pooled European Equity Fund	11.434	0	11.434
**D HSC Pooled Investment Fund -HSC Pooled European Equity Fund	10.557	0	10.557
**D HSC Pooled Investment Fund -HSC Pooled European Equity Fund	23.519	0	23.519
**D HSC Pooled Investment Fund -HSC Pooled European Equity Fund	123.543	0	123.543
**D HSC Pooled Investment Fund -HSC Pooled European Equity Fund	1.161	0	1.161
**D HSC Pooled Investment Fund -HSC Pooled European Equity Fund	80.476	0	80.476
**D HSC Pooled Investment Fund -HSC Pooled European Equity Fund	1.271	0	1.271
**D HSC Pooled Investment Fund -HSC Pooled European Equity Fund	94.889	0	94.889
**D HSC Pooled Investment Fund -HSC Pooled European Equity Fund	6.386	0	6.386
**D HSC Pooled Investment Fund -HSC Pooled European Equity Fund	294.921	0	294.921
**D HSC Pooled Investment Fund -HSC Pooled European Equity Fund	19.199	0	19.199
**D HSC Pooled Investment Fund -HSC Pooled European Equity Fund	6.704	0	6.704
**D HSC Pooled Investment Fund -HSC Pooled European Equity Fund	112	0	112

Azionisti: 337 Teste: 0 Azionisti in proprio: 0
 Azionisti in proprio: 0
 Azionisti in delega: 337
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 2 Dp* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 2

Costruzione	Tot. Voti	Proprio	Delega
**D HSBC ETFs PUBLIC LIMITED COMPANY	8.382	0	8.382
**D HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	8.383	0	8.383
**D HSBC GLOBAL INVESTMENT FUNDS	512.148	0	512.148
**D ILCANTEC PAB AMUNDI	2.418	0	2.418
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 15	2.780	0	2.780
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 55	49.446	0	49.446
**D ARCA AZIONI ITALIA	484.784	0	484.784
**D ARCA BB	87.270	0	87.270
**D BANCO BILBAO VIECAYA ARGENTARIA SA	35.923	0	35.923
**D LEGAL AND GENERAL UCITS ETF PJC	29.431	0	29.431
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	738.359	0	738.359
**D ARIZONA STATE RETIREMENT SYSTEM	3.659	0	3.659
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	16.272	0	16.272
**D AIB GROUP IRISH PENSION SCHEME	8.276.436	0	8.276.436
**D STICHTING PENSIONFONDS ABP	34.621	0	34.621
**D EUROPEAN CENTRAL BANK	26.807	0	26.807
**D UBS CAYMAN TRUST I UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	25.698	0	25.698
**D STICHTING PENSIONFONDS UWV	2.498	0	2.498
**D POOL REINSURANCE CO LTD	2.284	0	2.284
**D ADVANCE PLANNING LIMITED	3.280	0	3.280
**D DIGNITY PRE ARRANGEMENT LIMITED	9.455	0	9.455
**D HSBC INTERNATIONAL EQUITY INDEX FUND	19.356	0	19.356
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	188.524	0	188.524
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	800.000	0	800.000
**D AMUNDI SGR SEA / AMUNDI SVILUPPO ITALIA	4.595	0	4.595
**D GREEN TREE FUND A SERIES TRUST	17.669	0	17.669
**D CIEPAV ALOIS	43.587	0	43.587
**D UF 6 A	183.212	0	183.212
**D SOGECAR ACTIONS - MID CAP	19.521	0	19.521
**D SG ACTIONS MONDE SELECTION	557.588	0	557.588
**D LYXOR FTSE MIB UCITS ETF	44.916	0	44.916
**D LYXOR MSCI EUROPE UCITS ETF	75.795	0	75.795
**D ETOLLE ACTIONS INTERNATIONALES	385.899	0	385.899
**D LYXOR-MSCI EMU ESG BROD CTB	10.112	0	10.112
**D LYX IND FD-LYXOR CORE STOXX EU	41.924	0	41.924
**D MULTI UNITS LUX-LYXOR CORE MSC	20.052	0	20.052
**D LYXOR CORE MSCI WORLD (DR) UCI	2.047.166	0	2.047.166
**D MU LUX - LYXOR EURO STOXX BANK	12.421	0	12.421
**D MUL-LY FTSE IT ALL CAP PIR 2	201	0	201
**D MUL-LY MSCI EU ESG C T CTB DR	2.361	0	2.361
**D MUL-LYXOR MSCI WORLD CLIMATE C	1.983	0	1.983
**D MUL-LYX NET ZERO 2050 SP WORLD	8.499	0	8.499
**D MUL-LYX NET ZERO 2050 SP EUROF	7.277	0	7.277
**D LIF-LYXOR MSCI WORLD CATHOL FR	333.947	0	333.947
**D MUL-LYX NET ZERO 50 SP EUROZ C	24.481	0	24.481
**D AM SF-EUR EQU OPTIMAL VOLAT	18.481	0	18.481
**D LYINDEX FUND - LYXOR MSCI EMU	257.502	0	257.502
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	80.311	0	80.311
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	99.431	0	99.431
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	9.772	0	9.772
**D UBS (LUX) KEY SELECTION SICAV	1.560	0	1.560
**D MIGROS BANK (LUX) FONDS 50		0	

2 DF* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 337 DF** delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 R1* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 337 Teste: 0
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 2

Cognome	Tot. Voti	Proprio	Delega
**D MORGAN BANK (LUX) FUNDS INTERSTOCK	1.280	0	1.280
**D UBS (LUX) SICAV 1	403	0	403
**D MORGAN BANK (LUX) FUNDS 30	1.380	0	1.380
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	223.155	0	223.155
**D MORGAN BANK (LUX) FUNDS 40 (EUR)	1.880	0	1.880
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715	0	41.715
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	3.312	0	3.312
**D STRATEGY SICAV	3.911	0	3.911
**D UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.701	0	3.701
**D UBS (LUX) EQUITY SICAV SAP DYNAMIC (USD)	2.115	0	2.115
**D UBS (LUX) STRATEGY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222	0	110.222
**D UBS FUND MANAGEMENT (SWITZERLAND) AG	139.591	0	139.591
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEEN NETLT	10.582	0	10.582
**D UBS FUND MANAGEMENT (SWITZERLAND) AG	38.440	0	38.440
**D LEGAL AND GENERAL CCF	285.203	0	285.203
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	301.614	0	301.614
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	3.157	0	3.157
**D LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	7.247	0	7.247
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	34.579	0	34.579
**D LEGAL AND GENERAL ICAV	1.125	0	1.125
**D STITCHING BUJR SKY LIQUID ASSET FUNDS	9.809	0	9.809
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.606	0	3.606
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	7.067
**D LEGAL & GENERAL MSCI FARE FUND I.I.C.	43.373	0	43.373
**D LEGAL & GENERAL MSCI FARE SI FUND I.I.C.	47.959	0	47.959
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	0	2.337
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PAC	40.785	0	40.785
**D MERCER PASSIVE INTERNATIONAL SPARKS FUND	33.539	0	33.539
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	6.152	0	6.152
**D GULFSTONE FUNDS (INTERNATIONAL EQUITY INDEX FUND)	27.715	0	27.715
**D UBS COMMON CONTRACTUAL FUND	2.535	0	2.535
**D MERSEDES BENSON FUND	810	0	810
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.646.738	0	1.646.738
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	135.499	0	135.499
**D FSEX SOLACT ESG TRACO EX UNHG(33871)	8.638	0	8.638
**D LGAS SHP RUCO EX UK ESE PD1948 LG1M PNC CSUF(36670)	6.985	0	6.985
**D LGAS SHP RUCO EX UK ESE PD1948 LG1M PNC CSUF(36670)	1.668	0	1.668
**D LGAS SHP RUCO EX UK ESE PD1948 LG1M PNC CSUF(36670)	17.879	0	17.879
**D I AND G ASSUR(PENS NONTI LTD 1 PNC FISE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	4.500	0	4.500
**D I AND G ASSUR(PENS NONTI LTD 1 PNC FISE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	95.802	0	95.802
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	5.261	0	5.261
**D LATTITUDE BANK LTD	11.598	0	11.598
**D PLE ENDEAVOR II FUND	1.240	0	1.240
**D AMUNDI DIVIDENDS II ITALIA	365.000	0	365.000
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	31.000	0	31.000
**D CREAN INVEST DYNAMIC	7.445	0	7.445
**D CREAN INVEST BARRAGED	1.541	0	1.541
**D AMUNDI SIC GLOBAL ETHICAL EQUITIES	2.503	0	2.503
**D CORDUS WORLD EQUITIES QUALITY	13.875	0	13.875

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 2

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL		0	10
**D AMUNDI INDEX MSCI EUROPE	218.374	0	218.374
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	559	0	559
**D STRUCTURA - PIONEER GLOBAL ESG GROWTH FUND	1.378	0	1.378
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10	0	10
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	7.430	0	7.430
**D AMUNDI MSCI EUROPE EX UK	313	0	313
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAB	57.865	0	57.865
**D AMUNDI INDEX MSCI WORLD	111.016	0	111.016
**D AMUNDI FINE MIB	5.151	0	5.151
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG FAB	10	0	10
**D AMUNDI PRIME EUROZONE	20.778	0	20.778
**D STRUCTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	36.347	0	36.347
**D AMUNDI MSCI EUROPE	627	0	627
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	475	0	475
**D INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	454.297	0	454.297
**D INDEXIQ FACTORS SUSTAINABLE EUROPE SMALL & MID CAPS	9.706	0	9.706
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	2.143.646	0	2.143.646
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	976.220	0	976.220
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	451.469	0	451.469
**D CANDRIAM SUSTAINABLE EQUITY EMU	59.313	0	59.313
**D CANDRIAM EQUITIES I - EUROPE OPTIMUM QUALITY	26.144	0	26.144
**D CLEOME INDEX - EUROPE EQUITIES	185.860	0	185.860
**D CLEOME INDEX - EMU EQUITIES	3.181.003	0	3.181.003
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	188.324	0	188.324
**D CANDRIAM EQUITIES L - EUROPE INNOVATION	30.000	0	30.000
**D FCP CARFINCO EUROPE	6.800	0	6.800
**D ECFE IBM FRANCE C	77.123	0	77.123
**D ROFS EURO F	6.089	0	6.089
**D AGRIPLAN EXPANSION	26.236	0	26.236
**D AP ACTIONS I EURO	18.395	0	18.395
**D AMUNDI LABEL EQUILIBRE ESR	71.445	0	71.445
**D ROFS-SMART INDEX EURO	7.996	0	7.996
**D FGV ACTIONS EUROPE LM A	20.600	0	20.600
**D STAR PASTEUR	11.289	0	11.289
**D IP ACTIONS EURO	19.619	0	19.619
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	1.832	0	1.832
**D DAN EQUILIBRE	140.845	0	140.845
**D BEL EQUITY EUROPE ESG	7.996	0	7.996
**D AMUNDI LABEL PRUDENCE ESR	15.365	0	15.365
**D AMUNDI LABEL DYNAMIQUE ESR	95.578	0	95.578
**D TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	28.369	0	28.369
**D NONGELAS	68.014	0	68.014
**D NEUFILIZ VIE OPPORTUNITES	1.619	0	1.619
**D WORLD EQUITIES	6.740	0	6.740
**D HSBC EE EURO PME	86.750	0	86.750
**D ARRCO LONG TERME F	8.512	0	8.512
**D ORANO DIVERSIFIE EQUILIBRE	38.606	0	38.606
**D FCP BOURBON 7	7.365	0	7.365
**D GROUPE CEA CROISSANCE FCFE	12.000	0	12.000
**D RENAULT CAREMAKERS SOLID AIR	52.784	0	52.784
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ		0	

LISTA ESITO DELLE VOTAZIONI

Oggetto: 7. Nomina del Consiglio di Amministrazione

FAVOREVOLI alla LISTA 2

Cognome	Tot. Voti	Proprio	Delega
**D BETAMAX GLOBAL SMART FOR CLIMATE	9.264	0	9.264
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	323	0	323
**D AMUNDI ACTIONS EUROPE PME	458.886	0	458.886
**D AMUNDI ACTIONS EUROPE ISR	1.771	0	1.771
**D AMUNDI TRANSMISSION PATRIMOINE	9.776	0	9.776
**D AMUNDI ACTIONS EURO ISR	67.563	0	67.563
**D LCL ACTIONS EURO CORE+	47.893	0	47.893
**D ASSURDIX	59.786	0	59.786
**D AMUNDI TRANSMISSION ACTIONS	3.079	0	3.079
**D CFR EUROLAND PREMIUM ESG	20.255	0	20.255
**D LCL ACTIONS MONDE HORS EUROPE EURO	51.186	0	51.186
**D AMUNDI EQUITY EURO CONSERVATIV	56.343	0	56.343
**D AMUNDI ACTIONS FRANCE ISR	680.011	0	680.011
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV BR	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	10	0	10
**D BPT EURO FUTUR ISR	18.000	0	18.000
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	847	0	847
**D AMUNDI ETF FEA S 100 UCITS E	700.000	0	700.000
**D CNP ASSUR EUROPE CANDRIAN	206.516	0	206.516
**D HSBC EURO PME	77.492	0	77.492
**D HSBC EUROPE SMALL & MID CAP	122.162	0	122.162
**D ECOFI ENDURANCE EUR	14.000	0	14.000
**D ECOFI Avenir PLUS	29.000	0	29.000
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	0	173.791
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	0	49.289
**D AMUNDI TOP WORLD	20.177	0	20.177
**D ABOUT FRANCE CORE	422.061	0	422.061
**D LCL ACTIONS FRANCE CORE PLUS	74.175	0	74.175
**D FIDEURAM ASSET MANAGEMENT SGR - FIDEURAM ITALIA	19.000	0	19.000
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	288.000	0	288.000
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO RILANCIATO ITALIA 50	64.000	0	64.000
**D MEDIOBANCA GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.000	0	1.300.000
**D MEDIOBANCA GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000	0	400.000
**D FONDITALIA	511.000	0	511.000
**D INTERFUND SICAV	22.000	0	22.000
**D ESTILAN ASSOCIATI SGR - EPSILONSGR QVALUE	1.665	0	1.665
**D EURIZON PROGETTO ITALIA 70	190.509	0	190.509
**D EURIZON AM TR MEGATREND II	15.141	0	15.141
**D EURIZON GLOBAL LEADERS ESG 50 -GIUGLIO 2026 EUR	230.552	0	230.552
**D EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	181.444	0	181.444
**D EURIZON AM RILANZO ITALIA TR	20.910	0	20.910
**D EURIZON AM RITORNO ASSOLUTO	3.274	0	3.274
**D EURIZON AM CALETTIVO CONTROLLO	1.544	0	1.544
**D EURIZON AM OBIETTIVO STABILITA'	1.358	0	1.358
**D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553	0	262.553
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	440.448	0	440.448
**D URS JAY FUND SOLUTIONS	460.577	0	460.577
**D EURIZON AM GLOBAL MULTIASSET 30	3.315	0	3.315
**D EURIZON AM GLOBAL MULTIASSET II	1.857	0	1.857
**D EURIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	340.912	0	340.912
**D EURIZON AM FLEXIBLE TRILOGY	12.895	0	12.895
**D EURIZON AM SICAV	529.922	0	529.922

LISTA ESITO DELLE VOTAZIONI

Oggetto: 7. Nomina del Consiglio di Amministrazione

Cognome	Tot. Voti	Proprio	Delega
**D EURIZON NEXT	814.438	0	814.438
**D EURIZON FUND	384.239	0	384.239
**D EURIZON AZIONI ITALIA	753.100	0	753.100
**D EURIZON FONDICO ITALIA 40	165.784	0	165.784
**D HS BC MSCI WORLD EX AUSTRALIA ETHICAL ETF	904	0	904
**D PEOPLE'S BANK OF CHINA	338.668	0	338.668
**D REGIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	45.403	0	45.403
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	38.603	0	38.603
**D EURIZON GLOBAL LEADERS ESG 30 -NOVEMBRE 2026	194.307	0	194.307
**D EURIZON GLOBAL LEADERS ESG 30 -GENNAIO 2027	92.791	0	92.791
**D EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	35.934	0	35.934
**D EURIZON STEP 70 FIN. ITALIA GIUGNO 2027	17.665	0	17.665
**D EURIZON INVESTI. GRADUALE ESG 30- GENNAIO 2027	32.750	0	32.750
**D EURIZON GLOBAL LEADERS ESG 30 -MARGO 2027	49.814	0	49.814
**D EURIZON GLOBAL LEADERS ESG 30 -MARGO 2027	21.001	0	21.001
**D EURIZON AM TR MEGATREND	27.553	0	27.553
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.339	0	9.339
**D EURIZON FID. ITALIA AZIONI	30.703	0	30.703
**D EURIZON INVESTMENT SICAV	184.957	0	184.957
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	48.720	0	48.720
**D GOVERNMENT PENSION INVESTMENT FUND	1.236.859	0	1.236.859
**D MERCER OIP COMMON CONTRACTUAL FUND	112.305	0	112.305
**D MERCER UCITS COMMON CONTRACTUALFUND	16.709	0	16.709
**D FIDELITY EUROPE FUND	28.071	0	28.071
**D OBS (URL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	41.516	0	41.516

Totale voti

61.624.981

Percentuale votanti %

12,557897

Percentuale Capitale %

10,092006

Azionisti:

Azionisti in proprio: 0 Azionisti in delega: 337

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

337 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla produzione assistita)

EL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori
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Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D IREPA ISR AVENIR EURO	3.411	0	3.411
**D VILLIERS ACTIONS EUROPE SYST AGI	456.810	0	456.810
**D VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	620.000	0	620.000
**D FCP ERAPP ACTIONS EURO 7	200.000	0	200.000
**D FP GLOBAL CLIENT FOCUS	17.275	0	17.275
**D TRUSTEAM ROC FLEX	10.000	0	10.000
**D IEGANTEC PAR AMENDI	2.418	0	2.418
**D TRUSTEAM ROC EUROPE	101.000	0	101.000
**D MERSEYIDE PENSION FUND	810	0	810
**D IREPA ISR ACTIONS 80	26.761	0	26.761
**D FOCQUEVILLE FINANCEK ISR	7.500	0	7.500
**D TONY ACTIONS ISR 100	33.511	0	33.511
**D VIVACCIO ISR ACTIONS	151.051	0	151.051
**D IREPA ISR STRATEGIE PEA 1	3.854	0	3.854
**D IREPA ISR STRATEGIE PEA 2	6.059	0	6.059
**D BEAULT CARMAKERI SOLID'AIR	56.554	0	56.554
**D FOCQUEVILLE MID CAP EURO ISR	12.000	0	12.000
**D IREPA ISR ACTIONS EURO LARGE CAP	123.706	0	123.706
**D ECOPT AVENIR ELIS	37.791	0	37.791
**D ECOPT AVENIR ELIS	14.000	0	14.000
**D DOMINI IMPACT INTERNATIONAL EQUITY FUND	29.000	0	29.000
	129.121	0	129.121

Totale voti 2.042.632
 Percentuale votanti % 0,416246
 Percentuale Capitale % 0,334511

Azionisti:
 Azionisti in proprio:

22 Teste:
 0 Azionisti in delega:

Pagina 1

2 DDT delega alla persona fisica sopra indicata con il numero della scheda magnetica
 22 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPER. DESIGNATO IN QUALITÀ DI SUDDELEGATO 135-NOVIES (ST.FREVISAN) IN PERSONA DI MAURIZIO BINELLO **D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866	0	0
Totale voti	13.866	0	13.866
Percentuale votanti %	0,002826		
Percentuale Capitale %	0,002271		

Azionisti:

Azionisti in proprio:

1	Teste:
0	Azionisti in delega:

Pagina 2

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata sulla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MARIZIO BINELLO	0	0	0
**D MASTERINVEST KAPITALANLAGE GMBH	2.273	0	2.273
**D BELFIUS PENSION FUND HIGH EQUITIES	989.882	0	989.882
**D BELFIUS EQUITIES NV	837.828	0	837.828
**D BELFIUS PENSION FUND BALANCED PLUS	285.116	0	285.116
**D BELFIUS PENSION FUND LOW EQUITIES	99.681	0	99.681
**D AKTIEN SUEDEUROPA UI	20.000	0	20.000
**D TIMM INVEST EUROPA PLUS	746	0	746
**D HELARA INV KAPITALANL GES MBH HI HERMES	2.040	0	2.040
**D HELARA INV KAPITALANL GES MBH HI PENS TR	16.629	0	16.629
**D HELARA INV KAPITALANL GES MBH HI MWK 21	6.972	0	6.972
**D HELARA INV KAPITALANL GES MBH HI DIVIDEN	352.260	0	352.260
**D UNIVERSAL INVESTMENT GMBH	17.800	0	17.800
**D STOCK SMALL CAPS OFE	606.114	0	606.114
**D HELARA INV KAPITALANL GES MBH HI-KVK-AKT	26.115	0	26.115
**D HELARA INV KAPITALANL GES MBH HI-WAIN-	7.053	0	7.053
**D I	14.880	0	14.880
**D CONVICTION PATRIMOINE	11.400	0	11.400
**D DPM B	4.985.450	0	4.985.450
**D DPM DSI BDT B	118.350	0	118.350
**D DPM L	611.100	0	611.100
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY	71.000	0	71.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	70.000	0	70.000
**D ONDO BHF ALGO MIN VAR	67.979	0	67.979
**D FINREG WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	394	0	394
**D CSIE CH III EQUITY WORLD EX CH MINIMEX VOLATILITY PF CREDIT SUISSE FUNDS AG	20.895	0	20.895
**D CSIE 2 CREDIT SUISSE JAK ITALY EQUITY FUND	21.636	0	21.636
**D CSIE CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	1.314	0	1.314
**D CSIE CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	15.375	0	15.375
**D FINREG WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	5.323	0	5.323
**D CSIE CH EQUITY EMU CREDIT SUISSE FUNDS AG	50.745	0	50.745
**D PROPOD UMBRELLA AKTIEN AUSLAND MINIMEX VOLATILITY CREDIT SUISSE FUNDS AG	10.990	0	10.990
**D CSIE CH III EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	4.051	0	4.051
**D CSIE CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	463	0	463
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	26.851	0	26.851
**D CSIE 2 CREDIT SUISSE JAK SMALL MID CAP ALPHA LONG SHORT FUND	344.350	0	344.350
**D CSIE WORLD EQUITY CREDIT SUISSE FUNDS AG	22.059	0	22.059
**D ODDO BHF ASSET MANAGEMENT GMBH W/KEYS VIERSSEN - FONDS	6.052	0	6.052
**D UNIVERSAL INVESTMENT-GESSELLSCHAFT MBH W/ZELL-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD	20.419	0	20.419
**D RIVERA DIGITAL	1.164.413	0	1.164.413
**D ALLIANG GLOB INVESTORS GMBH W/ALLIANZ-FONDS AOKW-RB SEGMENT OKWICO-AKTIE	3.140	0	3.140
**D HELARA INVEST KAPITALANLAGEGESellschaft MBH W/HI-LEMCO 300-SFONDS	13.480	0	13.480
**D HELARA INVEST KAPITALANLAGEGESellschaft MBH W/HI-HARBURG 2-FONDS	10.237	0	10.237
**D FISCHER BETA LEHREDEL EQUITIES	38.066	0	38.066
**D FISCHER EUROPE INDEX	21.158	0	21.158
**D FISCHER CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER EX SI	13.030	0	13.030
**D HELARA INVEST KAPITALANLAGEGESellschaft MBH W/HI-RECKENBERG 2-SFONDS	4.615	0	4.615
**D FISCHER EUROPE INDEX	7.189	0	7.189
**D FISCHER CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	33.364	0	33.364
**D WORLD TRADE ORGANIZATION PENSION PLAN	58.544	0	58.544
**D FISCHER EUROPE INDEX	14.876	0	14.876
**D FISCHER CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	5.645	0	5.645

Azionisti: 2.067 Testi: 2.067
 Azionisti in proprio: 0 Azionisti in delega: 2.067

Pagina 3
 2 DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla pronazione assillata)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PICET - MULTI ASSET GLOBAL OPPORTUNITIES	5.555	0	5.555
**D DECALIA SICAV - SUSTAINABLE SOCIETY	50.000	0	50.000
**D PICET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885	0	16.885
**D PICET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	0	2.225
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL AND MID CAP	225.709	0	225.709
**D PICET GLOBAL MEGATREND SELECTION	384.426	0	384.426
**D CAPACITY FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.839	0	13.839
**D BANQUE PICET LAND CIE SA	51.668	0	51.668
**D PICET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SI	7.641	0	7.641
**D CAPACITY FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	0	15.152
**D BELS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.824	0	22.824
**D MENSON FUND MEMNON EUROPEAN FUND	2.730.000	0	2.730.000
**D CLEFF - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	0	57.364
**D ONEUROPA MIDSMALL CAPS	241.300	0	241.300
**D SIN ACT EUROPE EX-CH-R-AMUNDI	42.978	0	42.978
**D AVADIS FOND - AKTIEN SMALL CAPS	73.999	0	73.999
**D SIN ACT KONDE (EX-CH) C-WELL	18.125	0	18.125
**D SIN ACTIONS EUROPE (EX-CH) B-UBS	44.695	0	44.695
**D IF 1ST - GLOBE INDEX	22.562	0	22.562
**D AVADIS FOND-AKTIEN WELT ESG AST 2	930	0	930
**D AVADIS FOND-AKTIEN WELT AST 2	12.232	0	12.232
**D CM-AM SMALL & MIDCAP EURO	259.000	0	259.000
**D DIXOR 1 SPKX EUROPE 600 ESG (DR) UCITS ETF	3.358	0	3.358
**D ALLIANGI FONDS LUNA A	490.166	0	490.166
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	9.785	0	9.785
**D AZLIOT CAPITAL MANAGEMENT SGR S.P.A.	16.000	0	16.000
**D HI-R-MASTERFONDS	2.239	0	2.239
**D ALLIANGI S AKTIEN	15.100	0	15.100
**D AMERICAN HEART ASSOCIATION, INC.	54.145	0	54.145
**D ACTIAM DOORZAAM INDEX AANDELENFONDS WERELD	10.590	0	10.590
**D DNCA INVEST-EURO DIVIDEND GROWER	509.367	0	509.367
**D INVESTIGORI PIAZZA AFFARI	26.000	0	26.000
**D GENERALI SMART FUNDS	75.000	0	75.000
**D AZ FOND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	12.000
**D AZ FOND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	124.000	0	124.000
**D BNP PARIBAS EQUITY - FOCUS ITALIA	1.162	0	1.162
**D PHILADELPHIA GAS WORKS PENSION PLAN	3.321	0	3.321
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	175.908	0	175.908
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	226.421	0	226.421
**D METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	92.331	0	92.331
**D MAIROS INTERNATIONAL SICAV EUROPA	11.728	0	11.728
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	803.825	0	803.825
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	546.000	0	546.000
**D AXA VALEURS EURO	6.093	0	6.093
**D GENERALI INVESTMENTS SICAV	30.000	0	30.000
**D BEI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	2.398	0	2.398
**D AICP-01-FONDS	2.856	0	2.856
**D ACTIAM BF ASIFEW	52.000	0	52.000
**D SI-AKTIEN GLOBAL-FONDS	15.227	0	15.227
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	200.000	0	200.000
**D AXA EURO VALEURS RESPONSABLES	4.711	0	4.711
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY			

Azionisti:

2.067 Teste: 2.067

0 Azionisti in delega:

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DPF delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (Votazione effettuata sulla produzione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BNP PARIBAS ACTIONS PME ISR	179.206	0	179.206
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	18.800	0	18.800
**D INVESTICIONI FLESSIBILI	33.000	0	33.000
**D CSP GROWTH SMC	53.643	0	53.643
**D BNP PARIBAS MEDCAP EURO	91.439	0	91.439
**D HENDERSON CARTRIDGE FUND PAN EUROPEAN SMALLER COMPANIES FUND	62.946	0	62.946
**D VAIRIOS INTERNATIONAL SICAV PREGASUS UCITS	566.516	0	566.516
**D BASTSELECT - UBS GRI GLOBAL EQUITY	5.000	0	5.000
**D SYA GENERATION EQUILIBRE	173.735	0	173.735
**D TOTAL GENSION FLEXIBLE PATRIMONIALE	46.511	0	46.511
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	720	0	720
**D ACETI AMETION	85.692	0	85.692
**D EQUITIES INTERNATIONAL FUND	18.464	0	18.464
**D AQUARIUS EUROPE	131.889	0	131.889
**D SMA AVENTA ENTREPRENEURS	28.091	0	28.091
**D AMA AVENIA ENTREPRENEURS	93.176	0	93.176
**D SOLIDBANK WORLD EQUITY FUND	6.120	0	6.120
**D BNP PARIBAS ACTIONS PME ETI ISR	248.103	0	248.103
**D MACQUARIE PROFESSIONAL FUNDS	2.175	0	2.175
**D GEMMA EURO EQUITIES	200.000	0	200.000
**D GENIA-FUND EURO EQUITIES	35.116	0	35.116
**D BNP PARIBAS ACTIONS ENTREPRENEURS	18.912	0	18.912
**D BNP PARIBAS F PENSION SUSTAINABLE STABILITY	147.886	0	147.886
**D BPER ACTIONS ENTREPRISES GLOBAL PASSIVE EQUITIES	49.906	0	49.906
**D FONDAZIONE ROMA GLOBAL PASSIVE EQUITIES	79.820	0	79.820
**D DEKA-MASTER-INDEX I	2.303	0	2.303
**D TOTALENERGIES ACTIONS EUROPEENNES	33.283	0	33.283
**D FCP INCOB RETRAITE DIVERSIFIE I	385.627	0	385.627
**D BNP PARIBAS SMALLCAP EUROGRAND ISR	17.071	0	17.071
**D FCP MANDARINE OPTIMAL VALUE	939.200	0	939.200
**D DIVERSIS DYNAMI	4.042	0	4.042
**D RETURN	11.935	0	11.935
**D ZEPHYR EUROPE EQUITY ESG OPTIMIZED	106.451	0	106.451
**D GLOBAL EQUITIES ENHANCED INDEX FUND	2.883	0	2.883
**D ALLIANZI-FONDS FFI SMOGENT FFI-GRI-G-MA	21.305	0	21.305
**D BNP MROESAE GLOBAL EQUITIES FUND	19.798	0	19.798
**D BNP PARIBAS FUND - SUSTAINABLE EURO LOW VOL EQUITY	6.773	0	6.773
**D AMF INTERNATIONAL EQUITY INDEX FUND HEDGED	70.351	0	70.351
**D LABEL EUROPE ACTIONS	4.475	0	4.475
**D AMA OPTIMAL INCOME	265.508	0	265.508
**D HI MANPP FONDS	1.193.558	0	1.193.558
**D AMF INTERNATIONAL EQUITY INDEX FUND	23.314	0	23.314
**D ALLIANZA OBLIGAZIONARIO	68.575	0	68.575
**D ARCO QUANT I	208.250	0	208.250
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	66.833	0	66.833
**D HERCER UNBEGGED OVERSEAS SHARES TRUST	9.536	0	9.536
**D FCP SODIM I	13.570	0	13.570
**D RAR RA DIVERSIFIE INDICIEL I	34.242	0	34.242
**D STITCHING AHEAD DEHAIZE PENSION	37.679	0	37.679
**D BNP PARIBAS F PENSION SUSTAINABLE GROWTH	4.580	0	4.580
**D AMSELECT - BLACKROCK EURO EQUITY	157.319	0	157.319
	90.814	0	90.814

Azionisti:

2.067

Teste:

2

IDF* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla proiezione anastatica)
 PL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CAMD EARNE/LOM136/FRR10H	135.402	0	135.402
**D VGV FOOLFONDS MEYALER	285.000	0	285.000
**D BNF PARIBAS EAST - MSCI EUROPE EX CW	74.070	0	74.070
**D ACTIAM DOURZAM INDEX ANDELENFONDS EUROPA	44.189	0	44.189
**D FCP WANDARLINE EQUITY INCOME	7.043	0	7.043
**D BHZ WHOLESAL INTERNATIONAL EQUITIES (INDEX) FUND	13.898	0	13.898
**D INVESTIS WHOLESAL GLOBAL EQUITY (INDEX) TRUST	33.320	0	33.320
**D DIVERSIZ	30.669	0	30.669
**D LORENTZ POCHEF CROISSANC	13.208	0	13.208
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO.	1.803	0	1.803
**D ALLIANZGL-SUBFONDS BAY-IS 2	532.135	0	532.135
**D UNISUPER	69.170	0	69.170
**D ZEPHYR - OPTIMISED FIJS 1	365.530	0	365.530
**D ALLIANZGL-FONDS AEE SEGMENT APE-AA3	2.721	0	2.721
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	28.203	0	28.203
**D NAVGT DIVERSIFE SCHRODER IM	17.680	0	17.680
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH OM BEHALF OF UNIVERSAL-CA V	57.911	0	57.911
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	47.919	0	47.919
**D DEGROEF PETERGAM ASSET MANAGEMENT REPRESENTING ERGO FUND	34.948	0	34.948
**D MAIN 1 - UNIVERSAL - FONDS	24.000	0	24.000
**D T. ROME PRICE GLOBAL ALLOCATION FUND, INC.	134.871	0	134.871
**D VELLIV, PENSION & LIVSFORSIKRING A/S	25.601	0	25.601
**D HC REMTE	592.777	0	592.777
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, I. P.	3.666	0	3.666
**D JPMORGAN FUNDS	17.265	0	17.265
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	348.308	0	348.308
**D MORGAN STANLEY INVESTMENT FUNDS	12.514	0	12.514
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	16.925	0	16.925
**D T. ROME PRICE FUNDS SICAV	15.055	0	15.055
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	110.725	0	110.725
**D FORD PENSION UNIVERSAL	8.959	0	8.959
**D AVIVA LIFE & PENSIONS UK LIMITED	10.008	0	10.008
**D FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	1.815.294	0	1.815.294
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	64.729	0	64.729
**D NORDEA 1 SICAV	2.427	0	2.427
**D INVESTINGSFORINGEN NORDEA INVEST - BAEREDYGTIGE AKTIER KL	393.330	0	393.330
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	163.676	0	163.676
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	7.483	0	7.483
**D BLACKROCK INTERNATIONAL INDEX V. I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	35.776	0	35.776
**D BRUNEL SHELL RETIREMENT BENEFIT FUND	7.920	0	7.920
**D SUEBIA-FONDS	848	0	848
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	66.182	0	66.182
**D JPMORGAN CHASE RETIREMENT PLAN	4.413.675	0	4.413.675
**D ISHARES WHOLESAL SCREENED INTERNATIONAL EQUITY INDEX FUND	165.026	0	165.026
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	4.501	0	4.501
**D MSCI EMU IMI INDEX FUND B (EMUTIMB)	14.606	0	14.606
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	385	0	385
**D HESTA	263.963	0	263.963
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	217.270	0	217.270
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	45.613	0	45.613
**D VERMONT PENSION INVESTMENT COMMISSION	34.668	0	34.668
**D VERMONT PENSION INVESTMENT COMMISSION	5.103	0	5.103

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK FUNDS I IC&V	32.281	0	32.281
**D INVESTINGSFONDEN KJ	2.113	0	2.113
**D WFS LIMITED	1.484	0	1.484
**D UBS ASSET MANAGEMENT LIFE LTD	53.223	0	53.223
**D ABU DHABI PENSION FUND	18.640	0	18.640
**D CONSV. LLC	428	0	428
**D FRONTIER COMMUNICATIONS PENSION PLAN	76.368	0	76.368
**D TRIPLETT SAVINGS PLAN	2.569.398	0	2.569.398
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	15.194
**D GLOBAL ALPHA WILTS FUND B (ACWTLTUB)	3.299	0	3.299
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	35.471	0	35.471
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	44.533	0	44.533
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	2.173
**D NATIONAL PENSION INSURANCE FUND	61.173	0	61.173
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	250.125	0	250.125
**D MSC1 EQUITY INDEX FUND B - ITALY (MS1TB)	1.936.388	0	1.936.388
**D NEW YORK STATE COMMONS RETIREMENT FUND	7.048	0	7.048
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	1.210	0	1.210
**D MAIN VI - UNIVERSAL FUNDS	78.801	0	78.801
**D WESTPAC WHOLESALE UNHEDEDGED INTERNATIONAL SHARE TRUST	39.275	0	39.275
**D BLACKROCK CDM WORLD INDEX FUND	18.435	0	18.435
**D POWERIVA PENSION UNIVERSAL	312.000	0	312.000
**D COMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	79.186	0	79.186
**D MSC1 EUROPE EQUITY INDEX FUND B (EUROSECB)	217.847	0	217.847
**D VANGUARD GLOBAL WELLBREWLY INCOME FUND	28.535	0	28.535
**D CHINA LIFE INSURANCE COMPANY LIMITED	27.598	0	27.598
**D EFG FOOTINGS WORLD IA USA FUND B	14.125	0	14.125
**D EFG FOOTINGS PAL	418.511	0	418.511
**D NORDEX 2 SICAV	25.523	0	25.523
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	71.229	0	71.229
**D ALLIANCE-FONDS DESP.	71.727	0	71.727
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	103.176	0	103.176
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	5.800	0	5.800
**D AZ FUND 1 AZ ALLOCATION FIR ITALIAN EXCELLENCE 30	547.013	0	547.013
**D JPMORGAN BEHAVILIUS EUROPE EPF	518.300	0	518.300
**D VANGUARD FUNDICARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	191.675	0	191.675
**D TROPIC DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	135.096	0	135.096
**D MORDEN SUSTAINABLE SYSTEMS OF THE CITY OF NEW YORK	182.016	0	182.016
**D PRACHERS' RETIREMENT SYSTEMS INTERNATIONAL SHARES INDEX FUND	35.849	0	35.849
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	4.435	0	4.435
**D INTUCH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	107.283	0	107.283
**D THE SAUDI SECOND INVESTMENT COMPANY	5.273	0	5.273
**D AVIVA INVESTORS FOFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	103.631	0	103.631
**D PCC PROFIT AND CASUALTY COMPANY LIMITED	6.211.702	0	6.211.702
**D SCHRODER INTERNATIONAL SELECTION FUND	51.884	0	51.884
**D INVESTINGSFONDEN DANKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKURULRENDE KL	133.000	0	133.000
**D JPMORGAN BEHAVILIUS INTERNATIONAL EQUITY ETF	4.141	0	4.141
**D AVIVA INVESTORS FOFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	470.169	0	470.169
**D VANGUARD INTERNATIONAL CORE STOCK FUND	158.215	0	158.215
**D ARGENTA DP	19.588	0	19.588
**D ELSTERA SUPERANNUATION SCHEME	279.093	0	279.093
**D MINISTRY OF ECONOMY AND FINANCE			

Azionisti: 2.067 Testi: 0 Azionisti in delega: 2.067
 Azionisti in proprio: 0

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 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **P* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla prestazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ROBECO CAPITAL GROWTH FUNDS	1.350.000	0	1.350.000
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	0	6.221
**D STICHTING PENSIOENFONDS PROVISO	2.855	0	2.855
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994	0	8.994
**D JPMORGAN FOND ICVC - JPM EUROPE (EA-UK) RESIARCH ENHANCED INDEX EQUITY FUND	48.428	0	48.428
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES KL	14.918	0	14.918
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
**D TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	33.829	0	33.829
**D SAS TRUSTEE CORPORATION POOLED FUND	133.056	0	133.056
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110
**D MINE SUPERANNUATION FUND	20.578	0	20.578
**D GOVERNMENT SUPERANNUATION FUND	58.875	0	58.875
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	10.218	0	10.218
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787
**D JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	2.299	0	2.299
**D JPMORGAN INVESTMENT FUNDS	1.092.780	0	1.092.780
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	0	16.032
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES KL	13.466	0	13.466
**D CAPITAL INTERNATIONAL FUND	40.342	0	40.342
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	78.299	0	78.299
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	355.978	0	355.978
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	1.665	0	1.665
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	3.074	0	3.074
**D VANGUARD ESG INTERNATIONAL STOCK ETF	574	0	574
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	110.655	0	110.655
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	558	0	558
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	25.405	0	25.405
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES - AKKUMULERENDE KL	100.707	0	100.707
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES BNP KL	5.198	0	5.198
**D EMBO-FONDS	6.896	0	6.896
**D BVIT INTERNATIONAL INDEX FUND	15.230	0	15.230
**D ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	55.789	0	55.789
**D T. ROME PRICE INTERNATIONAL DISCOVERY FUND	75.517	0	75.517
**D VERDIPAPIRFONDET NORDEA GLOBAL	2.597.615	0	2.597.615
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEXES KL	70.640	0	70.640
**D TRINITY COLLEGE CAMBRIDGE	3.296	0	3.296
**D LB HOLDINGS 1 LLC	10.842	0	10.842
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	2.547	0	2.547
**D T. ROME PRICE EUROPEAN FUND	25.374	0	25.374
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	380.032	0	380.032
**D STATE OF WYOMING	75.180	0	75.180
**D FORSTA AP - FONDEN	40.337	0	40.337
**D SCHRODER GLOBAL VALUE FUND	99.360	0	99.360
**D JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	89.137	0	89.137
**D SCHRODER OEP GLOBAL ACTIVE VALUE FUND	5.301	0	5.301
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	78.778	0	78.778
**D NORDEA GENERATIONSFOND 70-TAL	15.377	0	15.377
**D 1934 GLOBAL INVESTMENT FUND LP	47.686	0	47.686
**D EUROPACIFIC GROWTH FUND	63.114	0	63.114
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	25.965.683	0	25.965.683
**D UNL/BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.067 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla poltazione assistita)

2.067 Teste: 0 Azionisti in delega:

Azionisti:

Azionisti in proprio:

R!* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESAL INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D NORDEA GENERATIONSFOND 80-TAL	25.046	0	25.046
**D STICHTING PENSIOENFONDS VOPAK	83.701	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	453.311	0	453.311
**D UI-B	6.392	0	6.392
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	9.145.763
**D EBK-AKTEN-UNIVERSAL-FONDS	24.245	0	24.245
**D FUNDACAO CALONSTE GULBENKIAN	9.581	0	9.581
**D SCHRODER DIVERSIFIED GROWTH FUND	24.457	0	24.457
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631
**D EQ ADVISORS TRUST - NEW INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	48.051
**D BNP PARIBAS EASY - NSCI WORLD ESG FILTERED MIN 7E	1.366	0	1.366
**D HI NSMPT RAP FONDS	14.952	0	14.952
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	459.291	0	459.291
**D TTC WORLD EQUITY FUND OP. LP	80.259	0	80.259
**D THEAM QUANT FONDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	140.000	0	140.000
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	115	0	115
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	543.920	0	543.920
**D GENERALI INVESTMENTS SICAV - SRI AGEING POPULATION	135.729	0	135.729
**D GENERALI ITALIA SPA	151.729	0	151.729
**D BNP PARIBAS FINANCE EUROPE ISH	98.864	0	98.864
**D FONDO PENSIONE COMEVA	3.749	0	3.749
**D ADASTINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	350.000	0	350.000
**D BNP PARIBAS EASY - NSCI EUROFP SMALL CAPS SRI 5-SERIES 5 CAPPED	8.278	0	8.278
**D ZWITSERLEVEN INSTITUITIONELE BELEGGENGFONDSEN - ZWITSERLEVEN DUURZAAM INDEX ANDELENFONDS EUROFA	260.282	0	260.282
**D AXA GENERATION EUROPE ACTIONS	84.000	0	84.000
**D AZ FUND 1 A2 ALLOCATION ITALIAN TREND	44.957	0	44.957
**D CAMRESTION EP	190.000	0	190.000
**D EIR EQUITY AXA ASSICURAZIONI	10.508	0	10.508
**D ZEPHYR - OPTIMISED PLUS 2	18.608	0	18.608
**D G.A.-FUND-B - EQUITY BROAD EURO P	60.000	0	60.000
**D VILAVIKI MASTER	1.314	0	1.314
**D FNU SUPERMANATION FUND	2.680	0	2.680
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	3.183	0	3.183
**D NORDEA GENERATIONSFOND 90-TAL	75.602	0	75.602
**D STEWENS-FONDS STEWENS-RENTZ	1.696	0	1.696
**D T. ROWE PRICE FUND OEIC - CONTINENTAL EUROPEAN EQUITY FUND	3.047	0	3.047
**D T. ROWE PRICE OM GLOBAL EQUITY FUND	48.554	0	48.554
**D FIDELITY INVESTMENT FUNDS FIDELITY INDEX EUROPE EX UK FUND	11.359	0	11.359
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	135.680	0	135.680
**D MANAGEMENT BOARD PUBLIC SERVICE PENSIION FUND	33.017	0	33.017
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	22.773	0	22.773
**D CNV MSCI EASE EXTENDED ESG FOCUS INDEX FUND A	1.727	0	1.727
**D WORLD ALPHA TILTS - ENHANCED FUND B	3.529	0	3.529
**D EQ ADVISORS TRUST - EQ/AS DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.028	0	3.028
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACHTLE)			

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	0	23.610
**D BOLLERMAKERS NATIONAL ANNUITY TRUST	12.638	0	12.638
**D KOWAT FUND FOR ARAB ECONOMIC DEVELOPMENT	118.966	0	118.966
**D BLACKROCK WSCI EARE EQUITY INDEX NON-LENDABLE FUND B	141.584	0	141.584
**D ROBECCO UBERRELLIA FUND I N.V.	15.907	0	15.907
**D JEFFREY LLC	108.689	0	108.689
**D INTERNATIONAL ALPHA TILTS FUND B (INTLFB)	6.922	0	6.922
**D EUROPE EQUITY INDEX ESG SCREENED FUND B (EORXWBS)	6.983	0	6.983
**D CUSTODI BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	79.735
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FDEVXFFB)	1.952	0	1.952
**D INVESTITOKRI EUROPA	4.000	0	4.000
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	0	32.375
**D AKTIEM EUROPA - UI	20.981	0	20.981
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	1.082.704	0	1.082.704
**D SUTL CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	419.580	0	419.580
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	493	0	493
**D SUTL CAZENOVE SUSTAINABLE GROWTH FUND	143.740	0	143.740
**D BWA-UNIVERSAL-FONDS I	62.698	0	62.698
**D UVM LANDEWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	55.193	0	55.193
**D JNL INTERNATIONAL INDEX FUND	84.598	0	84.598
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	32.053	0	32.053
**D MAINSTAY WMC INTERNATIONAL RESEARCH EQUITY FUND	66.250	0	66.250
**D AMZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	19.036	0	19.036
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	34.625	0	34.625
**D AMERICAN FUNDS GLOBAL BALANCED FUND	1.706.184	0	1.706.184
**D SCHRODER PENSION MANAGEMENT LIMITED	299.957	0	299.957
**D MACQUARIE INTERNATIONAL EQUITIES FUND	17.595	0	17.595
**D STELLAR INSURANCE, LTD.	2.652	0	2.652
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.859	0	50.859
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	39.147	0	39.147
**D FTV2	54.119	0	54.119
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL APDELING DANICA LINK - INDEKS GLOBALE AKTIER	5.482	0	5.482
**D NORDEA WORLD PASSIVE FUND	10.978	0	10.978
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEXES KL	8.465	0	8.465
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	30.307	0	30.307
**D EP2	5.868	0	5.868
**D TF-EQUITY	171.429	0	171.429
**D SUTL CAZENOVE SUSTAINABLE BALANCED FUND	13.540	0	13.540
**D NORDEA GENERATIONSFOND 60-TAL	35.517	0	35.517
**D WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.007	0	2.007
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	53.405	0	53.405
**D SINGLE SELECT PLATFORM	250.000	0	250.000
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8.674	0	8.674
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	1.354.993	0	1.354.993
**D WHOLESALE S&I INTERNATIONAL CORE EQUITIES	883	0	883
**D DANICA PENSION, LIVSFORSIKINGSAKTIESELSKAB	3.812	0	3.812
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	17.188	0	17.188
**D NORDEA EUROPEAN PASSIVE FUND	10.332	0	10.332
**D NATIONWIDE INTERNATIONAL INDEX FUND	42.442	0	42.442
**D ROBIN I--FONDS	289.161	0	289.161
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.530	0	8.072.530

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.067 ***) delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata sulla postazione assistita)

Azionisti: 2.067 Teste: 0 Azionisti in delega:

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D COMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	351.380	0	351.380
**D PROVIDA GLOBAL EQUITY LIMITED PARTNERSHIP	1.058	0	1.058
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	959	0	959
**D STITCHING SHELL PENSIONFONDS	81.620	0	81.620
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.961	0	1.961
**D NORDEA GLOBAL PASSIVE FUND	21.771	0	21.771
**D EIRELXYS ORANGE JAPAN, S.A.	37.431	0	37.431
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385	0	17.385
**D FLEXSHARES MORNINGSSTAR DEVELOPED MARKERS EX-US FACTOR TILT INDEX FUND	9.184	0	9.184
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422	0	21.422
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTIA PENSIONSPARTICONS	597.700	0	597.700
**D UL-FONDS BAY BAY AKTIEN	253.531	0	253.531
**D CRESTOY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16610-9962	45.988	0	45.988
**D MFS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	914.366
**D NORDEA GENERATIONSPOND 50-TAL	1.348	0	1.348
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	158.267	0	158.267
**D ETSCHER FAMILY TRUST	1.040	0	1.040
**D EBS	9.628	0	9.628
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837	0	1.837
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.995	0	232.995
**D JPMORGAN GLOBAL ALLOCATION FUND	3.944	0	3.944
**D THE F. M. FOUNDATION	13.000	0	13.000
**D SHELL FOUNDATION	24.179	0	24.179
**D ALTO AMERICA AZIONARIO	122.947	0	122.947
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	123.239	0	123.239
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-K (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	1.471.657	0	1.471.657
**D LANTIER MANAGED TRUST - DIVERSIFIED EQUITY FUND	8.457	0	8.457
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FISE DVLFD WLD BX UK CKN CNT FD	1.620	0	1.620
**D INTERNATIONAL EQUITY PLUS CIT	11.496	0	11.496
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	70.780	0	70.780
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	10.047	0	10.047
**D SCHRODER INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	250.937	0	250.937
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOIKUSAI INDEX MOTHER FUND	284	0	284
**D JPMORGAN PFS (IRELAND) ICAV EUROZONE RESEARCH ENHAN INDEX EO (ESS) UCITS ETF	34.707	0	34.707
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	190.416	0	190.416
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	666.503	0	666.503
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: HFSJ400025521	2.145	0	2.145
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	669.340	0	669.340
**D FIDELITY CONCORD STREET TRUST - FIDELITY ESGO INTERNATIONAL INDEX FUND	78.343	0	78.343
**D CUSTODY BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	140.812	0	140.812
**D CREDIT SUISSE INDEX FUND (LUX)	357.101	0	357.101
**D VANGUARD INVESTMENTS II CCF VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	18.447	0	18.447
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	281	0	281
**D MATHYS INTERNATIONAL FUNDS (DUBLIN) I PLC	22.130	0	22.130
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	4.628	0	4.628
**D FIDELITY SIALEM STREET TRUST - FIDELITY SRI INTERNATIONAL MOMENTUM INDEX FUND	111.289	0	111.289
**D JESSAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	245	0	245
**D CUSTODY BANK OF JAPAN, LTD. RE: HS TOKIN 18420-7895	76.000	0	76.000
**D SCHRODER INTERNATIONAL ALPHA FUND	753.963	0	753.963
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	32.478	0	32.478
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	65.251	0	65.251

Azionisti in proprio: 2.067 Testi: 0 Azionisti in delega: 2.067

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2 DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica

**P delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla protezione assistita)

RL* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	232.131	0	232.131
**D VANGUARD INVESTMENTS COMMON CONTR ED- VANGUARD FISE DEV EUR EX UR CCF	20.280	0	20.280
**D JPMORGAN EFTS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	160.563	0	160.563
**D VANGUARD INVESTMENTS COMMON CONTR ED- VANGUARD FISE DEV EUR EX UR CCF	9.928	0	9.928
**D VANGUARD INVESTMENTS COMMON CONTR ED- VANGUARD FISE DEV EUR EX UR CCF	9.435	0	9.435
**D JPMORGAN EFTS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	32.609	0	32.609
**D ING DIRECT SICAV	61.768	0	61.768
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	13.208	0	13.208
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL ED/VANG FISE DEVELOPED WFLD CHIN COMT FD	210.912	0	210.912
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	56.308	0	56.308
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	12.833	0	12.833
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	16.853	0	16.853
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	169.397	0	169.397
**D SCHRODER INTERNATIONAL EQUITY TRUST	322.755	0	322.755
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON DURABLE COMP ANIES FUND (FOFS ONLY) (QII ONLY)	15.987	0	15.987
**D MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LON)	15.029	0	15.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	5.690	0	5.690
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	15.029	0	15.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	45.737	0	45.737
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	2.029	0	2.029
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.253	0	1.253
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193	0	1.193
**D EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	2.819	0	2.819
**D CUSTODY BANK OF JAPAN, LTD. RE: STS FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	8.077	0	8.077
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.688	0	4.688
**D FOREIGN STOCK INDEX MOTHER FUND	26.908	0	26.908
**D SHIKO GLOBAL EQUITY INDEX MOTHER FUND	147	0	147
**D CC AND L Q 140/40 FUND	17.194	0	17.194
**D CC AND L Q MARKET NEUTRAL ONSHORE FUND II	119.856	0	119.856
**D CC I ALTERNATIVE GLOBAL EQUITY	216	0	216
**D CC I ALTERNATIVE GLOBAL EQUITY FUND	305	0	305
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.046	0	11.046
**D CPFB MAP CAYMAN SPC-SEGREGATED PORTFOLIO D	185.586	0	185.586
**D D.E. SHAW OCULUS INTL NON FLIP	3.218	0	3.218
**D MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	0	39.290
**D UNIVERSITIES SUPERANNUATION SCHEME	141.344	0	141.344
**D MASTER TRUST FOR SIEMENS SAVINGS PLANS	60.478	0	60.478
**D GESTIELLE PRO ITALIA	28.500	0	28.500
**D ANIMA CRESCITA ITALIA NEW	9.000	0	9.000
**D GENERAL MOTORS (VMI) PENSION PLAN	2.425	0	2.425
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	34.636	0	34.636
**D ANIMA INIZIATIVA ITALIA	244.839	0	244.839
**D ANIMA TARGET VISCONTI 2024	4.168	0	4.168
**D ANIMA VISCONTE PIJUS	57.789	0	57.789
**D ANIMA SPORZESCO	134.650	0	134.650
**D ANIMA CRESCITA ITALIA	107.113	0	107.113
**D ANIMA SPORZESCO PIUS	23.436	0	23.436
**D GENERAL MOTORS PENSIONFONDS OFF	1.974	0	1.974
**D ANIMA ITALIA	576.950	0	576.950
**D ANIMA AZIONARIO PRESI SVILUPPATI ITC	4.502	0	4.502
**D ANIMA VISCONTE	294.516	0	294.516
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXFOOL	55.859	0	55.859
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	2.367.470

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.067 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.067 Teste: 0 Azionisti in delega:

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI

Objetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY INVESTMENT TRUST - FIDELITY SERIES OVERSEAS FUND	8.663.385	0	8.663.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	81.801	0	81.801
**D FIFAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512	0	2.170.512
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	202.989	0	202.989
**D FIDELITY INVESTMENT TRUST - FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	438.676	0	438.676
**D FIFAM SELECT INTERNATIONAL EQUITY FUND, LLC	1.429.213	0	1.429.213
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	57.030	0	57.030
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.797	0	62.797
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	102.640	0	102.640
**D FIDELITY FUNDS - ITALY POOL	50.874	0	50.874
**D FIDELITY FUNDS - ITALY POOL	575.918	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036	0	238.036
**D JANUS HENDERSON EUROPEAN GROWTH FD	696.910	0	696.910
**D DANSEK BANK FULTER	72.257	0	72.257
**D REALDANIA	55.500	0	55.500
**D BEST INVESTMENT CORPORATION	441.415	0	441.415
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	43.894
**D HSBC LIFE (INTERNATIONAL) LIMITED	73.466	0	73.466
**D PLATO INST I FUND EUROPEAN EQUITY	27.159	0	27.159
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	6.612	0	6.612
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378	0	3.378
**D ANUNDI HK - GREEN PLANET FUND	90.003	0	90.003
**D PLATO INST I FUND EURO EQUITY	13.586	0	13.586
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.842	0	1.842
**D KBC INSTITUTIONAL FUND SRI EURO	69.915	0	69.915
**D HANG SENG INSURANCE COMPANY LIMITED	11.434	0	11.434
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	31.562	0	31.562
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	5.117	0	5.117
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	6.803	0	6.803
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	4.837	0	4.837
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	32.109	0	32.109
**D KBC INST FUND SRI WORLD EQUITY	7.252	0	7.252
**D CIVIL SERVICES EMPLOYEES PENSION FUND	9.908	0	9.908
**D KBC INST FUND EURO EQUITY	67.709	0	67.709
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	10.557	0	10.557
**D KBC ECO FUND WORLD	2.601	0	2.601
**D KBC EQUITY FUND EUROZONE	172.162	0	172.162
**D KBC EQUITY FUND CONSUMERS DURABLES	48.190	0	48.190
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	23.519	0	23.519
**D HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	123.563	0	123.563
**D KBC EQUITY FUND WORLD	35.975	0	35.975
**D REASHERE LIMITED	283.191	0	283.191
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	113.691	0	113.691
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	2.157	0	2.157
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	328.104	0	328.104
**D KBC EQUITY FUND SRI EUROZONE	70.683	0	70.683
**D KBC EQUITY FUND SRI EUROZONE	2.329	0	2.329
**D HORIZON BUSINESS SHI DYN DBI-RUY	6.840	0	6.840
**D HORIZON INSTITUTIONAL INDEX FUND	8.940	0	8.940
**D PUTM APPROVALISED COMFACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	330.163	0	330.163
**D HSBC GLOBAL FUNDS ICAY	1.161	0	1.161

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PHENIX UNIT TRUST MANAGERS LIMITED	2.750.554	0	2.750.554
**D HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	80.476	0	80.476
**D PLATO INSTIT INDEX FND WORLD DBI-RDT	3.711	0	3.711
**D KSC EQUITY SRI WORLD DEI-RDI	2.012	0	2.012
**D AVIVA INVESTORS PANSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	462	0	462
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	221.486	0	221.486
**D HSBC EFES PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	1.271	0	1.271
**D M&G (UK) INVESTMENT FUNDS 2 FCF	471.426	0	471.426
**D FOM AUTHORIZED CONTRACTUAL SCHEME - FOM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.395	0	78.395
**D AVIVA INVESTORS PANSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY INDEX FUND	1.290	0	1.290
**D THE MARKS AND SPENCER WORLDWIDE-MANAGED FUND	94.889	0	94.889
**D AVIVA INVESTORS PANSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	1.174	0	1.174
**D HSBC EFES PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	6.384	0	6.384
**D AXA INVESTMENT MANAGERS UK LIMITED	130.965	0	130.965
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	294.921	0	294.921
**D HSBC EFES PLC	19.199	0	19.199
**D AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	6.104	0	6.104
**D AMUNDI ETF ICAV	8.112	0	8.112
**D FRUENDIAL PENSIONS LIMITED	8.111	0	8.111
**D HSBC EFES PUBLIC LIMITED COMPANY	282	0	282
**D AVIVA INVESTORS UK PFRD SERVICES LIMITED	158.078	0	158.078
**D ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.830	0	84.830
**D HSBC EFES PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	8.353	0	8.353
**D HSBC GLOBAL INVESTMENT FUNDS	512.108	0	512.108
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	26.202	0	26.202
**D IMPERATORIALE KAPITALANLAGESELLSCHAFT MBH	312.563	0	312.563
**D HELABA INVEST KAPITALANLAGESELLSCHAFT MBH	45.830	0	45.830
**D ALLIANZ PV-WS RCM SYSTF INDEXING EUROLAND	164.789	0	164.789
**D ANTHEM MASTER TRUST	84.181	0	84.181
**D ABERDEEN STANDARD SICAV I	229.240	0	229.240
**D CUSTODY BANK OF JAPAN, LTD. RE: SMFB GLOBAL SMALLER COMPANIES MOTHER FUND	18.619	0	18.619
**D AUSTRALIANSPUR	19.150	0	19.150
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.493	0	41.493
**D GHMAN WARRNAD GLOBAL	16.000	0	16.000
**D GERMAN SICAV-SIF, S.A.	10.193	0	10.193
**D OIHAN WARRNAD EUROPA	21.600	0	21.600
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445	0	759.445
**D HI-KVK-AL-FUNDS	624.013	0	624.013
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 15	2.780	0	2.780
**D VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	0	2.115.132
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 55	49.446	0	49.446
**D STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	61.368	0	61.368
**D MI-FONDS 392	368.900	0	368.900
**D ARCA AZIONI ITALIA	484.784	0	484.784
**D MI-FONDS F44	43.084	0	43.084
**D MI-FONDS F44	130.965	0	130.965
**D ARCA BB	87.270	0	87.270
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	468.000	0	468.000
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	480.000	0	480.000
**D EXETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDSEOR EMPLOYE	169.414	0	169.414
**D BAKERY AND CONFECTIONERY UNION AND INDUSTRY/INTERNATIONAL PE	52.423	0	52.423
**D CHURCH OF THE HOLYCOMFORTER	1.286	0	1.286

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Azionisti: 2.067 Teste: 2

Azionisti in proprio: 0 Azionisti in delega: 2.067

DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla prestazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D OVERSEAS SERIES	800,576	0	800,576
**D PRO BLEND EXTENDED TERM SERIES	29,076	0	29,076
**D PRO BLEND MODERATE TERM SERIES	15,407	0	15,407
**D CAVA INGENIEROGRISTON	117,971	0	117,971
**D PRO BLEND CONSERVATIVE TERM SERIES	7,367	0	7,367
**D PRO BLEND MAXIMUM TERM SERIES	22,269	0	22,269
**D BRUCE TOWER PENSION PLAN	163,553	0	163,553
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2,075	0	2,075
**D KUTXABANK GESTION SGIC, S. A.	1,135,955	0	1,135,955
**D KUTXABANK PENSIONS, S. A. SGFP	217,872	0	217,872
**D GRAYHAWK GLOBAL GROWTH POOL	32,156	0	32,156
**D BESSMER TRUST CO CLEARING ACCT	6,370	0	6,370
**D OLD WESTBURY LARG CAP STRATEGIES FUND	45,370	0	45,370
**D BANCO BIRAG VIZCAYA ANGENTARIA SA	35,921	0	35,921
**D VERIZON MASTER SAVINGS TRUST	90,131	0	90,131
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	103,465	0	103,465
**D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	286,349	0	286,349
**D BAILLIE GIFFORD INTERNATIONAL ALPHA FUND	2,030,822	0	2,030,822
**D SUBSTITUTED SCHOOLS PROVIDENT FUND	16,522	0	16,522
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	32,731	0	32,731
**D AMERICAN ELECTRIC POWER SYSTEM RETIRE MEDICAL TRUST FOR CE S	11,246	0	11,246
**D CAPITALFORENIGN INVESTIN PRO	11,521	0	11,521
**D VONTORBEL NON US EQUITY OFFSHORE MASTER LP	507,871	0	507,871
**D PACS NOM US EQUITY CORE MARKET CONTINUOUS LLC	25,866	0	25,866
**D NAMWEST TDS DEP BNMW RM GLO EO FUND	166,065	0	166,065
**D SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	75,272	0	75,272
**D NEPA PENSION TRUST DEFINED BENEFIT PLAN	29,502	0	29,502
**D BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	28,430	0	28,430
**D VIRGINIA TECH FOUNDATION INC	2,908	0	2,908
**D ADVANCED SERIES TRUST ASST TO HOME PRICE GROWTH OPPORTUNIT	40,503	0	40,503
**D FIMSSQUARE CAPITAL MANAGEMENT	68,287	0	68,287
**D WFA WF CLEARING SUCS PRO CUST 320043	1,362	0	1,362
**D GEORCIA TECH FOUNDATION INC	640,262	0	640,262
**D LEGAL AND GENERAL ICIERS EWP PLC	58,336	0	58,336
**D GOLDMAN SACHS BROFIT SHARING MASTER TRUST	29,231	0	29,231
**D STITCHING DEPOSITORY ARG DEVELOPED MARKETS EQUITY POOL	738,359	0	738,359
**D VANGUARD FISE ALL WORLD EX US INDEX FUND	1,237,101	0	1,237,101
**D VANGUARD EUROPEAN STOCK INDEX FUND	1,296,028	0	1,296,028
**D VANGUARD INTERNATIONAL GROWTH FUND	12,385,080	0	12,385,080
**D MEGHOLIAN EMPLOYEE BENEFIT SYSTEM	28,220	0	28,220
**D WESPETH FUNDS TRUST	61,863	0	61,863
**D ALLEGHENY COLLEGE	1,800	0	1,800
**D FRLE COMMUNITY FOUNDATION	3,600	0	3,600
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	153,614	0	153,614
**D TESSITON GLOBAL SMALL CAP EQUITY FUND LP	4,386	0	4,386
**D BAYON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39,112	0	39,112
**D MOBILITY AS BOLL TRUSTE OF THE MOBILITY ENDORSEMENT TRUST	3,394	0	3,394
**D FMI 2 SOLUTIONS TX QUALIFER NUCLEAR DECOMMISSIONING TRUST	5,437	0	5,437
**D HOVA VACS INDEX SERIES FOREIGN LOG	43,365	0	43,365
**D BAYON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29,239	0	29,239
**D BAYMARKS GROUP RETIREMENT FUND	1,661	0	1,661
**D CONSOLIDATED EDISON RETIREMENT PLAN	13,157	0	13,157

LISTA ESITO DELLE VOTAZIONI

Oggetto: **8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.537	0	3.537
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.092	0	10.092
**D OSSIAM TEL TCAV	10.162	0	10.162
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	0	93.932
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737
**D SUPERVALD INC MASTER INVESTMENT TRUST	18.614	0	18.614
**D CERVIRATE INTERNATIONAL LLC	24.951	0	24.951
**D STICHTING PENSIOENFONDS NOTARIAAT	2.121	0	2.121
**D DEUTSCHE CGE EG	2.323	0	2.323
**D MANULIFE MUTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	25.233	0	25.233
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712
**D LFF I GLOBAL EQUITIES FUND	2.500.667	0	2.500.667
**D MOTHER CAROLIN HEALTH FOUNDATION INC	12.767	0	12.767
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	19.816	0	19.816
**D INVESCO MARKETS II PLC	122.633	0	122.633
**D GLOBEFLEX INTERNATIONAL ALL CAP COMINGLED TRUST	82.748	0	82.748
**D TEXAS VILLIAGES QUAL MDT PARTNERSHIP	3.394	0	3.394
**D VIRUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	17.372
**D SHELL CANADA 2007 PENSION PLAN	1.019	0	1.019
**D IBOCCS GLOBAL SELECTIVE EQUITY FUND	32.037	0	32.037
**D 1995 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	1
**D MICHELLE LUND REV TRUST	416	0	416
**D ELIZABETH E. RLODAN	1.955	0	1.955
**D BRUCE F BICKNER TRUST MAWER INTL	746	0	746
**D EBB INVESTMENT LP	890	0	890
**D CHARLES A FRAGIN 2012 TRUST FBO MOR	3.362	0	3.362
**D ELIZABETH ROSSMAN	783	0	783
**D FRACCELLI FOUNDATION INC	1.466	0	1.466
**D DEMORATTY HOLDINGS LLC	1.060	0	1.060
**D CAROL J BARNETT CHARITABLE REMAIND 10571668350	4.682	0	4.682
**D CAROL J BARNETT CRUT II	2.486	0	2.486
**D RED BLAZER INVESTMENTS VENTURE LLC	3.840	0	3.840
**D OFUS FINANCIAL LLC	7.309	0	7.309
**D L BUONANNI TRUST T SMITH SR	6.151	0	6.151
**D DORIS CHRISTOPHER	26.876	0	26.876
**D MS DEPENDANTS ANNUITY FUND	20.316	0	20.316
**D SCOTT GARRETT	1.390	0	1.390
**D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	0	3.768
**D CATHERINE KING	878	0	878
**D JOHN MCCARTNEY	1.401	0	1.401
**D L SHIGLEY REV TR II 18 04 MAWER ADR	2.432	0	2.432
**D MORRIS 1992 GIFT TRUST	1.508	0	1.508
**D JOHN NEVINS	2.210	0	2.210
**D THOMAS P PRCHAL TR DTD 3 31 94 MAWER	1.456	0	1.456
**D JAMES C TUCKER TR DTD 6 18 92 MAWER	1.537	0	1.537
**D SUSAN ZUCKER	1.683	0	1.683
**D CHARLES FERGIN	1.093	0	1.093
**D EXEC FAMILY TRUST M POND 11 FAMILY TRUST	1.048	0	1.048
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	1.822	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	93.066	0	93.066
	49.479	0	49.479

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2 DP* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.067 DP** delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla poliazione assistita)

0 Azionisti in delega: RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.067 Teste:

0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Coqnome	Tot. Voti	Proprio	Delega
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1	0	1
**D BNYM MELLON CF SI. INTERNATIONAL STOCK INDEX FUND	1	0	1
**D BLACKROCK FUND MANAGERS LTD	3.382.864	0	3.382.864
**D 1895 FONDS FGR	84.201	0	84.201
**D 1895 FONDS STICHTING 1	36.229	0	36.229
**D COUNTY OF SANTA CLARA	11.547	0	11.547
**D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	67.857	0	67.857
**D VIRTUS NEJ INTERNATIONAL VALUE FUND	64.932	0	64.932
**D PIONEER GLOBAL EQUITY FUND	47.906	0	47.906
**D PIONEER INTERNATIONAL EQUITY FUND	144.845	0	144.845
**D PIONEER MULTI ASSET INCOME FUND	157.520	0	157.520
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	1.651	0	1.651
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.554.341	0	3.554.341
**D FIDELITY INVESTMENT TRUST FIDELITY SMART EUROPEAN EQUITY FUND	4.128	0	4.128
**D SHELL NEDERLAND PENSIOENFONDS STICHTING	2.179	0	2.179
**B GOLDMAN SACHS ETF ICAV	77	0	77
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.548	0	7.548
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	27.925	0	27.925
**B ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	2.639	0	2.639
**D ARIZONA STATE RETIREMENT SYSTEM	30.630	0	30.630
**D ARIZONA STATE RETIREMENT SYSTEM	46.754	0	46.754
**D 1973 IRREVOCABLE TRUST OF CD REVERBAUSER	418	0	418
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	3.659	0	3.659
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	3.940	0	3.940
**D WRACKERS MSCI KOREAN EQUITY ETF	6.568	0	6.568
**D KNIGHTS OF COLUMBUS MASTER TRUST	13.069	0	13.069
**D INVESTINGFORNEN SPARINVEST INDEX EUROPA GROWTH KL	9.988	0	9.988
**D IO CANDLIAM ESG INTERNATIONAL EQUITY ETF	7.983	0	7.983
**D INVESTINGFORNEN SPARINVEST INDEX EUROPA GROWTH KL	22.510	0	22.510
**D CITI RETIREMENT SAVINGS PLAN	7.983	0	7.983
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	50.164	0	50.164
**D THE FSB PENSION FUND	13.403	0	13.403
**D WRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	2.978	0	2.978
**D STATE OF WISCONSIN INVESTMENT BOARD	166.002	0	166.002
**D AIB GROUP IRLISH PENSION SCHEME	16.272	0	16.272
**D BANK OF KOREA	2	0	2
**D BANK OF KOREA	1	0	1
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	180	0	180
**D INTERNATIONAL EQUITY FUND	9.441	0	9.441
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	1.262	0	1.262
**D STEWENS DIVERSIFIED GROWTH	19.588	0	19.588
**D SIEMENS EMU EQUITIES	50.548	0	50.548
**D INVESCO CANADIAN PREMIER BALANCED FUND	178.843	0	178.843
**D INVESCO CANADIAN PREMIER BALANCED CLASS	64.903	0	64.903
**D INVESCO CORE CANADIAN BALANCED CLASS	16.059	0	16.059
**D FLORIDA RETIREMENT SYSTEM	50.918	0	50.918
**D INVESCO EGV INTERNATIONAL EQUITY CLASS	217.249	0	217.249
**D INVESCO INTERNATIONAL GROWTH FUND	80.574	0	80.574
**D KAPITALFORENINGEN FMO INVEST GLOBALE NYTTER III	307.436	0	307.436
**D INVESTINGFORNEN NYKREDIT INVEST EMGROS	11.770	0	11.770
**D INVESTINGFORNEN NYKREDIT INVEST GLOBALE NYTTER BASIS	17.141	0	17.141
**D INVESTINGFORNEN NYKREDIT INVEST GLOBALE NYTTER BASIS	6.403	0	6.403

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ERIE INSURANCE EXCHANGE	94.643	0	94.643
**D INTERNATIONALE KAPITALMANAGEMENTGESSELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	20.000	0	20.000
**D WILMINGTON INTERNATIONAL FUND	62.275	0	62.275
**D INVESCO MARKETS III PLC	183	0	183
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	16.501	0	16.501
**D INVESCO FISE RAFI DEVELOPED MARKETS EX U S ETF	8.128	0	8.128
**D GREAT WEST INTERNATIONAL GROWTH FUND	86.367	0	86.367
**D AMG THESQUARE GLOBAL SMALL CAP FUND	900	0	900
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	5.619	0	5.619
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	1.883	0	1.883
**D BLACKROCK LIFE LIMITED	10.526	0	10.526
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	0	10.743
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	1.165	0	1.165
**D GREAT WEST INTERNATIONAL INDEX FUND	48.990	0	48.990
**D QUALITY EDUCATION FUND	28.519	0	28.519
**D TEXTRON INC MASTER TRUST	6.270	0	6.270
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	40.145
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885	0	730.885
**D ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	13.023	0	13.023
**D ENSIGN PEAK ADVISORS INC	286.205	0	286.205
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	2.472
**D BLACKROCK GLOBAL FUNDS	7.585.429	0	7.585.429
**D DIVERSIFIED INTERNATIONAL FUND	856.016	0	856.016
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INTE	50.395	0	50.395
**D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	0	28.327
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	0	3.784
**D STANLIB FUNDS LIMITED	250	0	250
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156	0	16.156
**D ABB PENSION FUND	2.018	0	2.018
**D SIEMENS ABSOLUTE RETURN	13.182	0	13.182
**D STICHTING SPOORWEGPENSIOENFONDS	11.110	0	11.110
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266	0	1.266
**D LA CLARINGTON GLOBAL VALUE FUND	4.830	0	4.830
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502	0	38.502
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	0	74.371
**D STICHTING PENSIOENFONDS ASP	81.666	0	81.666
**D RAND COMPOSITE EMPLOYEE BENEFIT TRUST	194.797	0	194.797
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	12.362	0	12.362
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	800.000	0	800.000
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	2.725	0	2.725
**D AXA MFS FINANCIAL DESIGNATED ACTIVITY CO	154.817	0	154.817
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	40.990	0	40.990
**D FWC BANK NA AS CUSTODIAN	1.698	0	1.698
**D VOYA INTERNATIONAL INDEX PORTFOLIO	2.901	0	2.901
**D THE AMERICAN UNIVERSITY IN CAIRO	26.430	0	26.430
**D THE AMERICAN UNIVERSITY IN CAIRO	29.511	0	29.511
**D THE CLAUDE MARIE DUBOIS RELIGIOUS AND CHARITABLE TRUST	34.137	0	34.137
**D INCARNAME MORD CHARITABLE TRUST	81.461	0	81.461
**D ARIZONA PSPRS TRUST	89.366	0	89.366
**D DWS INVESTMENT GWSH ON BEHALF OF DWS FONDS PPT	8.066	0	8.066
**D SEMPER ENERGY PENSION MASTER TRUST	8.066	0	8.066

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Codifome	Tot. Voti	Proprio	Delega
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	3.087	0	1
**D INVESTINGFORRENINGEN LAAGERNES INVEST LI AKTIER GLOBALE	16.979	0	3.087
**D BAVITALFORRENINGEN LAAGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOLJE ADMINISTRATION AS	288.614	0	16.979
**D BLACKROCK LIFE LTD.	85.928	0	288.614
**D BLACKROCK RIVANPACK INTERNATIONAL FUND	26.755	0	85.928
**D TRACKERS MSCI EUROPE HEDGED EQUITY ETF	396	0	26.755
**D INVESCO PUREBETA FISE DEVELOPED EX NORTH AMERICA ETF	52.405	0	396
**D MI FONDS K12	57.333	0	52.405
**D STANDARD BANK OF SOUTH AFRICA LTD	152.973	0	57.333
**D TRACKERS MSCI EAFE HEDGED EQUITY ETF	5.588	0	152.973
**D PANAGORA GROUP TRUST	1.543	0	5.588
**D TRACKERS FISE DEVELOPED EX US MULTIPLAFCTOR ETF	1.572.483	0	1.543
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	374.405	0	1.572.483
**D CALIFORNIA TROMBONERS FIELD PENSION TRUST	324.683	0	374.405
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	7.169	0	324.683
**D BELL SOUTH CORP REA VERA TRUST	27.177	0	7.169
**D EUROPEAN CENTRAL BANK	554	0	27.177
**D BAYON VANCE MANAGEMENT	15.043	0	554
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	2.923	0	15.043
**D HANVILLE PERSONAL INJURY SETTLEMENT TRUST	8.434	0	2.923
**D SHELL PENSION TRUST	852	0	8.434
**D EASTSPRING INVESTMENTS	34.621	0	852
**D EUROPEAN CENTRAL BANK	26.807	0	34.621
**D DAS CAYMAN TRUST I DIS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	1.760.328	0	26.807
**D VIRTUS KAR IMPERATIONAL SMALL CAP FUND	43.666	0	1.760.328
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	7.986	0	43.666
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.803	0	7.986
**D FLORIDA GLOBAL EQUITY FUND LLC	590	0	11.803
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	30.298	0	590
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IOWA	287.321	0	30.298
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	25.698	0	287.321
**D SWITCHING PENSIONFONDS DMV	1.006	0	25.698
**D NATIONAL TREASURY MANAGEMENT AGCY	5.345	0	1.006
**D NSP MONTICELLO MINNESOTA RETAIL	3.427	0	5.345
**D NSP MINNESOTA RETAIL I RETAIL QUALIFIED TRUST	4.962	0	3.427
**D IMPERATORIA CAPITALANLAGESGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BFT	5.100	0	4.962
**D HANGUARD INTL HIGH DIV YLD INDEX FD	336.043	0	5.100
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	37.090	0	336.043
**D BEAM FONDS FNV	7.665	0	37.090
**D FIDELITY SAT INTERNATIONAL INDEX FUND	140.004	0	7.665
**D VIRTUS TACTICAL ALLOCATION FUND	160.995	0	140.004
**D AXIOM GLOBAL EQUITY FUND	2.211	0	160.995
**D DAL INVESTINGGLOBAL INDEX FUND	50.162	0	2.211
**D ESI DPA INTERNATIONAL CORE EQUITY FUND	10.889	0	50.162
**D ES RIVER AND MESCINILLE GLOBAL RECOVERY FUND	51.813	0	10.889
**D JOHN DEERE PENSION TRUST	18.117	0	51.813
**D COUNTY EMPLOYERS ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	0	18.117
**D WYVANCE INSURANCE CO OPERATIVE LIMITED	2.563	0	76.035
**D HANAUER GLOBAL DIVIDEND FUND	41.408	0	2.563
**D SOC PRUDENTIAL EUROPEAN EQUITY FUND	7.326	0	41.408
**D SOC PRUDENTIAL GLOBAL EQUITY FUND	8.697	0	7.326

2.067 Teste: 2.067 Azionisti in proprio: 0 Azionisti in delega: 2.067

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**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	40.594	0	40.594
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	49.907	0	49.907
**D ALABAMA TRUST FUND	159.641	0	159.641
**D COX ENTERPRISES INC MASTER TRUST	193.967	0	193.967
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825	0	59.825
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VERA TRUST	6.133	0	6.133
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	319.213	0	319.213
**D MAPFRE MSV LIFE PLC	89.570	0	89.570
**D SAUDI CENTRAL BANK	48.176	0	48.176
**D ALASKA PERMANENT FUND CORPORATION	104.886	0	104.886
**D KOORMIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	19.080	0	19.080
**D FMT INKA FONDS	30.662	0	30.662
**D INKA BEARX	14.080	0	14.080
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	96.359	0	96.359
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	652.405	0	652.405
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504	0	355.504
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	6.039
**D POOL REINSURANCE CO LTD	16.335	0	16.335
**D POOL REINSURANCE CO LTD	2.498	0	2.498
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.527	0	3.527
**D AMG TIMESQUARE INTERNATIONAL SMALL CAP FUND	211.613	0	211.613
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	967.781	0	967.781
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100	0	30.100
**D BLACKROCK SOLUTIONS FUNDS ICAV	119.826	0	119.826
**D PENSION RESERVES INVESTMENT TRUST FUND	87.450	0	87.450
**D EMPLOYERS RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	0	1.240
**D THE HIGAR GOVERNMENT SCHOLARSHIP FUND	309	0	309
**D VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	31.379	0	31.379
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.906	0	134.906
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.385	0	308.385
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	0	1.724.400
**D ADVANCE PLANNING LIMITED	2.284	0	2.284
**D DIGNITY PRE ARRANGEMENT LIMITED	3.280	0	3.280
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.306	0	913.306
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	0	6.657
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	0	103.800
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	1	0	1
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437	0	2.437
**D HSEC INTERNATIONAL EQUITY INDEX FUND	9.455	0	9.455
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	1	0	1
**D DPS GROUP TRUST	81.522	0	81.522
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	5.035	0	5.035
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	1.634	0	1.634
**D ALTE LEIZIGER TRUST INVESTMENT GESELLSCHAFT MBH	5.785	0	5.785
**D ADVANCED SERIES TRUST INVESTMENT STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	8.425
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	0	3.784
**D RGM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302	0	2.302
**D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
**D MIDDLETOWN WORKS HOURLY AND SALARIED UNION	2.865	0	2.865
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	99.739
**D IONA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	19.356

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Teste: 2.067 0 Azionisti in proprio

2.067 Azionisti in proprio
 0 Azionisti in delega
 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (vocezione esentata alla polizza assicurativa)
 BL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	3.450.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	72.000
**D FLORENDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161	0	12.161
**D AMUNDI SGR SPA / AMUNDI RISPARIPIO ITALIA	186.524	0	186.524
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	800.000	0	800.000
**D GRANDEUR PEAK INTERNATIONAL	237.729	0	237.729
**D GRANDEUR PEAK GLOBAL REACH FUN	15.304	0	15.304
**D SEI GLOBAL MASTER FUND PLC THE	4.417	0	4.417
**D GRANDEUR PEAK INTERNATIONAL ST	585.483	0	585.483
**D GRANDEUR PEAK GLOBAL STALWARTS	22.083	0	22.083
**D AS SICAV III - DYNAMIC ALL MAR	1.552	0	1.552
**D KOKUSAI EQUITY INDEX FUND	20.873	0	20.873
**D MORGAN STANLEY PATHWAY FUNDS	10.818	0	10.818
**D METZLER UNIVERSAL TRUST	16.550	0	16.550
**D WGC GL OLP GR FD	136.870	0	136.870
**D BRIDGE BUILDER INTERNATIONAL E	31.554	0	31.554
**D CUSTODY BANK OF JAPAN	4.428	0	4.428
**D FINANCIAL INVESTORS TRUST	1.275	0	1.275
**D BRIDGE BUILDER TAX MANAGED	5.691	0	5.691
**D NETZLER INTERNATIONAL INVESTME	120.184	0	120.184
**D BLACKROCK GLOBAL ALLOCATION FU	390.850	0	390.850
**D BLACKROCK ADVANTAGE GLOBAL FUN	132.052	0	132.052
**D BLACKROCK GLOBAL ALLOCATION FO	3.856	0	3.856
**D BLACKROCK GLOBAL ALLOCATION VI	1.067	0	1.067
**D GREEN TREE FUND A SEALES TRUST	32.844	0	32.844
**D CIPAV ALOTS	125.778	0	125.778
**D OF 6 A	4.595	0	4.595
**D SOGECAP ACTIONS - MID CAP	17.669	0	17.669
**D SS BLACKROCK ACTIONS EURO I	43.587	0	43.587
**D SS ACTIONS MOND SELECTION	183.212	0	183.212
**D LYXOR FISE MIB UCITS ETF	84.934	0	84.934
**D LYXOR MSCI EUROPE UCITS ETF	19.521	0	19.521
**D SEB EUROCOMANIES THEODOR-REUS	557.588	0	557.588
**D SEB EUROFONDOS THEODOR	44.916	0	44.916
**D ETOLLE ACTIONS INTERNATIONALES	13.758	0	13.758
**D OFI INVEST ESG FUND EQUITY SMA	75.795	0	75.795
**D LYXOR-MSCI EMU ESG BRD CFB	18.117	0	18.117
**D LXX IND FD-LYXOR CORE STOXX EU	10.112	0	10.112
**D MULTI UNITS LUX-LYXOR CORE MSC	385.899	0	385.899
**D LYXOR CORE MSCI WORLD (DR) UCI	43.924	0	43.924
**D M1 LUX - LYXOR EURO STOXX BANK	20.052	0	20.052
**D M1-LYX FISE INT MLC CAP EUR 2	2.047.166	0	2.047.166
**D M1-LYX MSCI EU ESG C V CFB DR	12.201	0	12.201
**D M1-LYXOR MCTI WORLD CLIMATE C	2.361	0	2.361
**D M1-LYX NET ZERO 2050 SP WORLD	1.983	0	1.983
**D M1-LYX NET ZERO 2050 SP EUROPE	8.493	0	8.493
**D M1-LYXOR MCTI WORLD CATHOL PR	7.277	0	7.277
**D M1-LYX NET ZERO 50 SP EUROZ C	333.647	0	333.647
**D ASI PROG A2 INTELLE ARTIFIC	89.620	0	89.620
**D AM SF-EUR EQU OPTIMAL VOLAT	24.481	0	24.481

Azionisti:

Azionisti in proprio:

2.067

0

Azionisti in delega:

2.067

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DIP* delega alla persona fisica sopra indicata con il numero della scheda magnetica

D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

XL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LYXINDX FUND - LYXOR MSCI EMO	18.481	0	18.481
**D NORWEG BANK	61.794	0	61.794
**D GOVERNMENT OF NORWAY	770.287	0	770.287
**D MFC INVESTMENTS, MFC LIMITED	67.959	0	67.959
**D ERSTE SPARKINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	34.125	0	34.125
**D EQUIFOSPER	20.945	0	20.945
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	0	257.502
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE I	80.311	0	80.311
**D DIGITAL FUNDS STARS EUROZONE	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE	107.749	0	107.749
**D DIGITAL FUNDS STARS EUROPE EX-UK	29.663	0	29.663
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	99.431	0	99.431
**D UBS (LUX) KEY SELECTION SICAV	9.772	0	9.772
**D MIGROS BANK (LUX) FONDS 50	1.560	0	1.560
**D MIGROS BANK (LUX) FONDS INTERSTOCK	1.280	0	1.280
**D UBS (LUX) SICAV 1	403	0	403
**D MIGROS BANK (LUX) FONDS 30	1.380	0	1.380
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA	223.155	0	223.155
**D MIGROS BANK (LUX) FONDS 40 (EUR)	1.880	0	1.880
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715	0	41.715
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	3.312	0	3.312
**D STRATEGY SICAV	3.911	0	3.911
**D UBS (LUX) STRATEGY SICAV - SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.701	0	3.701
**D UBS (LUX) STRATEGY SICAV GAP DYNAMIC (USD)	2.115	0	2.115
**D LGTASUPER	35.652	0	35.652
**D MTAASUPERANNUATION FUND	315.907	0	315.907
**D PRIME SUPER	3.957	0	3.957
**D UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222	0	110.222
**D SUNCORP FUNDS PFI LTD	2.506	0	2.506
**D VISION POOLED SUPERANNUATION TRUST	7.832	0	7.832
**D CREDIT SUISSE FUNDS AG	10.820	0	10.820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	139.591	0	139.591
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE BELT	10.582	0	10.582
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	20.655	0	20.655
**D DELA EQUITY FUND 1	17.188	0	17.188
**D LEGAL AND GENERAL CCF	38.440	0	38.440
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.929	0	839.929
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	285.203	0	285.203
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	22.721	0	22.721
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	1.078	0	1.078
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	12.690	0	12.690
**D WHEELS COMMON INVESTMENT FUND.	1.344	0	1.344
**D STICHTING REDRIJFSTAFENSIOENFONDS VOOR DE DETAILHANDEL	49.683	0	49.683
**D ANDRA AP-FONDEN	525.650	0	525.650
**D EL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	47.430	0	47.430
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	4.166.696	0	4.166.696
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	17.744	0	17.744
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	145.836	0	145.836
**D JUTITER EUROPEAN SMALLER COMPANIES FUND.	34.075	0	34.075
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	301.614	0	301.614

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DE delega alle persone fisiche sopra indicate con il numero della scheda magnetica

**D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

R.I. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.067 Teste: 2.067
 Azionisti in proprio: 0 Azionisti in delega: 2.067

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	3.157	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247	0	7.247
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	34.679	0	34.679
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND.	617.950	0	617.950
**D JUPITER EUROPEAN FUND.	9.695.627	0	9.695.627
**D ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	152.755	0	152.755
**D PERMANENT FUND INVESTMENTS LLC	7.733	0	7.733
**D CARD UNIT TRUST	14.106	0	14.106
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.851	0	3.851
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577	0	4.577
**D BARINGS INTERNATIONAL UMBRELLA FUND	66.804	0	66.804
**D TRELLEGA PUBLIC LIMITED COMPANY.	569.251	0	569.251
**D LEGAL & GENERAL ICAV.	1.125	0	1.125
**D NORTHERN TRUST UCITS: EGR FUND	76.308	0	76.308
**D VERDIPAPIRFONDET KLP AKSJEUROPA INDEX 1	29.519	0	29.519
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	98.343	0	98.343
**D STICHTING BLAUW SKY LIQUID ASSET FUNDS	9.809	0	9.809
**D OAKLAND POLICE AMT FIRE RETIREMENT SYSTEM	30.540	0	30.540
**D NORTHERN TRUST COMMON SAFE INDEX FUND - LENDING	12.820	0	12.820
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	64.000	0	64.000
**D SUTHER HEALTH MASTER RETIREMENT TRUST	32.173	0	32.173
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	48.000	0	48.000
**D SUTHER HEALTH	180.107	0	180.107
**D BAKER HUGHES INCORPORATED MASTER TRUST	35.829	0	35.829
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	6.020	0	6.020
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.045	0	6.045
**D NEW IRELAND ASSURANCE COMPANY PLC	469.297	0	469.297
**D BSEF INTERNATIONAL EQUITIES TRUST	8.788	0	8.788
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	104.961	0	104.961
**D FT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	47.788	0	47.788
**D INTERNATIONAL SHARES INDEX FUND	15.009	0	15.009
**D STICHTING PENSIOENFONDS SAGITTARIUS	2.098	0	2.098
**D STICHTING HEINEKEN PENSIOENFONDS	15.161	0	15.161
**D STICHTING PME PENSIOENFONDS	143.057	0	143.057
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650	0	503.650
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	182.811	0	182.811
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	5.566	0	5.566
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	309.983	0	309.983
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	26.442	0	26.442
**D COLONIAL FIRST STATE INVESTMENT FUND 50	10.546	0	10.546
**D COMMONWEALTH GLOBAL SHARE FUND 30	2.977	0	2.977
**D UNITED NATIONS BELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	0	3.565
**D THOMAS I. WALTON FAMILY TRUST DTD 03/1 9/73	5.950	0	5.950
**D S. ROBSON WALTON 2010 TRUST	13.054	0	13.054
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	2.620	0	2.620
**D S. ROBSON WALTON 2010 TRUST	345.000	0	345.000
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	2.187	0	2.187
**D NINE MILE POINT NUT QUALIFIED PARTNERSHIP	3.600	0	3.600
**D MOZILLA CORPORATION	1.960	0	1.960
**D METLIFE 401(K) PLAN TRUST	346.618	0	346.618

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori
FAVORE/VOLI

Cognome	Tot. Voti	Proprio	Delega
**D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	83.567	0	83.567
**D R.E. GLINA NUCLEAR POWER PLANT NONQUALIFIED FUND	1.200	0	1.200
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MGR	28.602	0	28.602
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.606	0	3.606
**D JTW TRUST NO. 3 DAD 9/13/02..	3.508	0	3.508
**D JOSHUA GREEN CORPORATION	1.062	0	1.062
**D IBM PERSONAL PENSION PLAN TRUST	1.943	0	1.943
**D IBM PERSONAL PENSION PLAN TRUST	1.400	0	1.400
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.100	0	1.100
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	0	1.100
**D THE CHUBE CORPORATION MASTER RETIREMENT TRUST	78.103	0	78.103
**D ALW ZUIG FAMILY TRUST	33.405	0	33.405
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	0	4.548
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	0	618.214
**D BEAT UKONG FUND ASSOCIATION	752	0	752
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	7.067
**D THE FONDO DE PENSORES	6.241	0	6.241
**D DYNASTY INVEST LTD	1.354	0	1.354
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	780	0	780
**D DFI LP EQUITY (PASSIVE	1.693	0	1.693
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860	0	2.860
**D HASLAM FAMILY INVESTMENT PARTNERSHI	202	0	202
**D HAWTHORN EQ LLC	7.687	0	7.687
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D ASCENSION ALPHA FUND LLC.	3.322	0	3.322
**D HELKE PARTNERSHIP	1.208	0	1.208
**D METIS EQUITY TRUST.	8.323	0	8.323
**D LTW INVESTMENTS LLC	37.058	0	37.058
**D LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL & GENERAL MSCI EAFE FUND LLC	43.373	0	43.373
**D INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819
**D FRO-GEN INVESTMENTS LLC	568	0	568
**D CINDY SPRINGS LLC.	139.078	0	139.078
**D SENTINEL INTERNATIONAL FUND	48.975	0	48.975
**D ECM INVESTMENTS LLC	1.064	0	1.064
**D WAM INVESTMENTS LLC	2.451	0	2.451
**D GLOBAL BOND FUND	21.276	0	21.276
**D THYSSEN GLOBAL INVESTMENTS CORP.	561	0	561
**D STRATEGIC GLOBAL BALANCED TRUST	659	0	659
**D MFC INTERNATIONAL FUND LLC	1.930	0	1.930
**D K INVESTMENTS SH LIMITED.	63.462	0	63.462
**D LEGAL & GENERAL MSCI EAFE SL FUND LLC	47.959	0	47.959
**D GOVERNMENT OF GUM RETIREMENT FUND	59.158	0	59.158
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	0	2.337
**D UNITED NATIONS JOINT STAFF PENSION FUND.	666.936	0	666.936
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.089	0	164.089
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.348	0	112.348
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	40.785	0	40.785
**D CHEVRON UK PENSION PLAN	3.659	0	3.659
**D MINERWORKERS' PENSION SCHEME	36.076	0	36.076
**D FIDELITY SALEM STREET TRUST; FIDELITY FLEX INTERNATIONAL INDEX FUND	38.884	0	38.884
**D FIDELITY ADVISOR SERIES VIII; FIDELITY ADVISOR OVERSEAS FUND	219.563	0	219.563

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**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza, legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.067 Teste: 2.067

Azionisti in proprio: 0 Azionisti in delega.

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968	0	1.632.968
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	291.635	0	291.635
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	881.407	0	881.407
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140	0	1.527.140
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.536	0	1.536
**D HAFORS LIMITED	195.559	0	195.559
**D NEW ZEALAND SUPERANNUATION FUND.	2.653	0	2.653
**D STATE UNIVERSTY RETIREMENT SYSTEM OF ILLINOIS	141.630	0	141.630
**D COMMERCIAL SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	0	28.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D MERCER OSS TRUST	416.009	0	416.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615
**D WT WORLD GREEN TRANSITION INDEX FUND	538	0	538
**D OIC LISTED EQUITIES FUND	112.210	0	112.210
**D ARDEVORA GLOBAL SHARES FUND	28.472	0	28.472
**D AUSTRALIAN CAPITAL TERRITORY	16.190	0	16.190
**D OIC INTERNATIONAL EQUITIES FUND.	4.326	0	4.326
**D OIC INTERNATIONAL EQUITIES FUND.	25.870	0	25.870
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	3.995	0	3.995
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	9.408	0	9.408
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	17.553	0	17.553
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	12.393	0	12.393
**D THE LAURIS M. FISCH FOUNDATION INC	4.103	0	4.103
**D STEUART I. WALTON FAMILY TRUST UND 03/19/13	6.478	0	6.478
**D HRW TESTAMENTARY TRUST NO. 3	182.487	0	182.487
**D HOBBIUS LIFE LIMITED	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 3	8.673	0	8.673
**D HRW TESTAMENTARY TRUST NO. 10...	417	0	417
**D HRW TRUST NO. 2 UND 01/17/03	4.319	0	4.319
**D STEELWORKERS PENSION TRUST	98.164	0	98.164
**D HRW TRUST NO. 3 UND 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 2	2.885	0	2.885
**D THE HOURS FOUNDATION INTERNATIONAL EQUITY INDEX FUND	171.590	0	171.590
**D NEMOURS FOUNDATION	1.718	0	1.718
**D JTW TRUST NO. 2 UND 9/19/02.	562	0	562
**D JTW TRUST NO. 5 UND 9/19/02...	3.079	0	3.079
**D THE HEDONIC AND DISCREPANCE UNION OF SCOTLAND	1.846	0	1.846
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	1.344	0	1.344
**D JTW TRUST NO. 1 UND 9/19/02	58.851	0	58.851
**D S. JOHNSON WALTON 1988 CHILDRENS TRUST	2.351	0	2.351
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	1.340	0	1.340
**D FRESHBURN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	135.559	0	135.559
**D FRESHBURN CHURCH (USA) FOUNDATION	1.279.501	0	1.279.501
**D FORTY EIGHT CONTEMPORARY BENEVOLENT MASTER TRUST..	6.124	0	6.124
**D THE MORTIMER PAPERMAN SUBSIDIARY COLLECTIVE FUNDS TRUS	2.472	0	2.472
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	106.656	0	106.656
**D CORREA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST.	2.121	0	2.121
**D ESSEREA HEALTH	13.302	0	13.302
**D CONSISTATION PEACH BOTTOM UNIT I QUALIFIED FUND	3.204	0	3.204
**D CISTIC FIBROSIS FOUNDATION.	530	0	530
	15.597	0	15.597

Azionisti: 2.067 Teste: 0 Azionisti in delega: 0
 Azionisti in proprio: 2.067
 **D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla poltronazione assistita)
 **D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla poltronazione assistita)
 R.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HANFEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE O	907.412	0	907.412
**D HARDING LOEWNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	2.153
**D HANWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	32.851	0	32.851
**D HARDING LOEWNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.194	0	1.194
**D HURST FOUNDATION	35.394	0	35.394
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	100.978	0	100.978
**D ROY SCUMPS OF AMERICA MASTER PENSION TRUST	249.356	0	249.356
**D CITY OF FRESNO RETIREMENT SYSTEMS	12.507	0	12.507
**D ALFRED I. DUPONT CHARITABLE TRUST	12.601	0	12.601
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1.654	0	1.654
**D CSAA INSURANCE EXCHANGE	86.186	0	86.186
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	484.885	0	484.885
**D SPERAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	6.152	0	6.152
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	27.715	0	27.715
**D COTSDENSTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	168.902	0	168.902
**D JHARRIS PENSION MASTER TRUST	46.561	0	46.561
**D ILLINOIS MUNICIPAL RETIREMENT FUND	999.177	0	999.177
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	8.148	0	8.148
**D LIMITED MIRE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	1.165	0	1.165
**D WASHINGTON RETIREMENT SYSTEM	382.696	0	382.696
**D MASTERS TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	2.632	0	2.632
**D TEACHERS RETIREMENT SYSTEM OF OKLAHOMA	4.139	0	4.139
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	7.607	0	7.607
**D USA GENERAL INDEMNITY COMPANY	84.087	0	84.087
**D USA CASUALTY INSURANCE COMPANY	175.990	0	175.990
**D UTAH STATE RETIREMENT SYSTEMS	1.181	0	1.181
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	375.249	0	375.249
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	51.832	0	51.832
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	540.682	0	540.682
**D NAV CANADA PENSION PLAN	709	0	709
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1.701	0	1.701
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	11.111	0	11.111
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	647.031	0	647.031
**D LONDON LSES CIV AUTHORISED CONTRACTUAL SCHEME	3.007	0	3.007
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	147.432	0	147.432
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	909	0	909
**D ASSET MANAGEMENT EXCHANGE CCF	2.535	0	2.535
**D LSES CENTRAL AUTHORISED CONTRACTUAL SCHEME	579.727	0	579.727
**D UBS COMMON CONTRACTUAL FUND	51.160	0	51.160
**D AUSTRALIAN RETIREMENT TRUST	70.906	0	70.906
**D THE IF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	125.350	0	125.350
**D BLACKROCK UCITS CCP, BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	534.408	0	534.408
**D FIDELITY INVESTMENT TRUST:FIDELITY INTERNATIONAL DISCOVERY K	63.171	0	63.171
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	2.444	0	2.444
**D KOMMUNAL LANDSPENSUNGSKASSE GUENSLIDIG FORSIKRIINGSSELSKAP	24.516	0	24.516
**D STICHTING KONINGIN WILHEMINA FONDS VOOR DE NEDERLANDSE KANK	13.004	0	13.004
**D STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	102.408	0	102.408
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	20.020	0	20.020
**D UNIVEST			
**D STICHTING PENSIOENFONDS RPB			
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET SCHOONMAK EN GL.			

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MELCHIOR SELECTED TRUST	1.545,091	0	1.545,091
**D SOBECO INSTITUTIONAL MARRELLA FUND	18,395	0	18,395
**D WOLF CREEK INVESTORS (BEMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	222,978	0	222,978
**D WOLF CREEK PARTNERS I.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321,842	0	321,842
**D FREUDINE STRUCTURED ALTERNATIVES MASTERS FUND LP	1,398	0	1,398
**D VAN MULTI-STRATEGY MASTERS FUND MASTERS CO-SUBORDINATE SERVICES LIMITES	395	0	395
**D EGS EUROPEAN LONG-SHARE FUND	342	0	342
**D ROR STOCK SELECTION MASTERS ACCOUNT I.P. C/O ROR MANAGEMENT LLC	214	0	214
**D E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS I.L.C.	10,362	0	10,362
**D F. SHAW ALL COUNTRY ALPHA PLUS PORTFOLIOS I.L.C.	5,050	0	5,050
**D D. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS I.L.C.	32,428	0	32,428
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	183,549	0	183,549
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND I	18,783	0	18,783
**D CCGI Q GLOBAL EQUITY MARKET NEUTRAL MASTERS FUND LTD.	347	0	347
**D CCGI ALL STRATEGIES FUND	7	0	7
**D THE DAVID R. DEFFIELD TRUST UAD 07/14/88	15,485	0	15,485
**D THE DAVID R. DEFFIELD TRUST UAD 07/14/88	2,432	0	2,432
**D AUGUST VENTURES LLC	886	0	886
**D ROSENBERG LLC	650	0	650
**D GRUBER INVEST FUNDS	2,499	0	2,499
**D MIT OPPORTUNITY SICAV - 3-ALPHA DIVERSIFIEN EQUITIES EUROPE	8,600	0	8,600
**D DANKE INVEST SICAV - GLOBAL INDEX	38,202	0	38,202
**D DANKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	21,154	0	21,154
**D UNIVERSE THE CHI GLOBAL NETWORK FUND - CHI CONTINENTAL EURO	1,603	0	1,603
**D CMLA INDEXED GLOBAL SHARE FUND	53,112	0	53,112
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	2,167	0	2,167
**D FIDELITY OVERSEAS FUND	1,306,000	0	1,306,000
**D FIDELITY VIP OVERSEAS PORTFOLIO	4,669,000	0	4,669,000
**D COLONIAL FIRST STATE FUND 36	1,045,599	0	1,045,599
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	77,621	0	77,621
**D JOHN HANCOCK FUND 311 INTERNATIONAL GROWTH FUND.	4,422,512	0	4,422,512
**D JPM-MED CORP GLOBAL EQ TLT	22,882	0	22,882
**D THE JOYTER GLOBAL FUND SICAV	14,926	0	14,926
**D MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	2,590,000	0	2,590,000
**D COLONIAL FIRST STATE INVESTMENT FUND 121	402	0	402
**D SCHWAB INTERNATIONAL INDEX FUND	220,196	0	220,196
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	335,794	0	335,794
**D ABERDEEN STANFORD SICAV LI	39,746	0	39,746
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	2,800,189	0	2,800,189
**D IRISH LIFE ASSURANCE PLC	1,646,738	0	1,646,738
**D IRISH LIFE CLIMATE FOCUSED FUND	60,095	0	60,095
**D ILL - A-ILIFEQ	94,638	0	94,638
**D ILL - A-ILIFEQ	2,096	0	2,096
**D ILL - A-ILIFEQ	13,552	0	13,552
**D ILL - A-ILIFEQ	15,140	0	15,140
**D ILL - A-ILIFEQ	1,131	0	1,131
**D ILL - A-ILIFEQ	3,514	0	3,514
**D ILL - A-ILIFEQ	5,240	0	5,240
**D ILL - A-ILIFEQ	6,976	0	6,976
**D ILL-A-ILIFEQ	153,987	0	153,987
**D AEGON CUSTODY B.V.	3,605	0	3,605
**D AEGON CUSTODY B.V.	202,803	0	202,803

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2 0,067 Teste: 2,067

Azionisti in proprio: 0 Azionisti in delega: 2,067

2 DF* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (Votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STICHTING PENSTOERFONDS METAAL EN TECHNIEK NN SERVICES	69.723	0	69.723
**D STICHTING NN SERVICES	229.651	0	229.651
**D LARGE CAP WFL PORTFOLIO OF DFA INV	237.914	0	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	10.035	0	10.035
**D STICHTING NN SERVICES BANDELRO ND	37.213	0	37.213
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	135.499	0	135.499
**D TEGY SOLACT ESG TRACO EX DRNG (33387)	8.638	0	8.638
**D IGEN SHF FUND EX UK ESG FD(18148 LGIM PMC CSUF(36670)	6.985	0	6.985
**D I AND G ASSUR (BNS MENT)LD 1 LGIM PMC CSUF(36670)	1.668	0	1.668
**D T AND G ASSUR (BNS MENT)LD 1 PNC FISE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	17.879	0	17.879
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) ENFR	4.500	0	4.500
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) ENFR	594.096	0	594.096
**D GETSEN COMMONITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	39.940	0	39.940
**D CESTIL AS CREATHE ES FD 16	321	0	321
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	10.903	0	10.903
**D HANGLIFE GLOBAL FUND	882.672	0	882.672
**D INVESCO POOLED INVESTMENT FUND - EUROPE FUND	36.025	0	36.025
**D FRAMERICA AIN INTERNATIONAL GROW	161.590	0	161.590
**D NPE/ALK KUNSAI-H 930226	16.059	0	16.059
**D NPE/ALK KUNSAI-H 93034	23.540	0	23.540
**D BERESFORD FUNDS ICAV	1.495	0	1.495
**D SILC II - STANDARD LIFE INVESTMENTS	1.329	0	1.329
**D PRINCIAL TRUST COMPANY ASIA LIMITED	341.275	0	341.275
**D CDSI MEGROUP INVESTMENTS FUNDS ELC- GLOBAL BEHAVIOURAL FUND	88.209	0	88.209
**D ABERDEEN STANDARD OIC II - ASI EUROPE EX UK INCOME EQUITY FUND	18.163	0	18.163
**D STICHTING PGM DEPOSITARY	208.198	0	208.198
**D PRINCIAL MFF EUROPEAN EQUITY FUND	246.358	0	246.358
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	24.709	0	24.709
**D STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER	10.975	0	10.975
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.722.443	0	2.722.443
**D TWO SIGMA INTERNATIONAL CORE	4.821.035	0	4.821.035
**D ABERDEEN STANDARD OIC III - ASI DYNAMIC MULTI ASSET GROWTH	1.067.345	0	1.067.345
**D ABERDEEN INVESTMENT FUNDS ICVC	36.300	0	36.300
**D ABERDEEN STANDARD OIC III - ASI DYNAMIC MULTI ASSET GROWTH	3.513.417	0	3.513.417
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST . .	398	0	398
**D SILC ER EX UK SM CM FD XESC	30.200	0	30.200
**D SAMSUNG GLOBAL CORE EQUITY FUND	95.902	0	95.902
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	42.700	0	42.700
**D CITIFUNDS LIMITED	201.374	0	201.374
**D VICTORSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	2.089	0	2.089
**D CINTRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	5.261	0	5.261
**D HOSTPLUS POOLED SUPERANNUATION TRUST	104.859	0	104.859
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	12.638	0	12.638
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	3.765	0	3.765
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	7.032	0	7.032
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	25.033	0	25.033
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	31.989	0	31.989
**D UNFF - BLACK ROCK PASSIVE EQUITY	167.168	0	167.168
**D UNFF - BLACK ROCK PASSIVE EQUITY	33.835	0	33.835
**D UNFF - BLACK ROCK PASSIVE EQUITY	2.568	0	2.568

Azionisti in proprio: 2.067 Teste: 2.067 Pagina 28
 Azionisti in delega: 0 Azionisti in delega: 2.067
 DPR delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **P delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	4.903	0	4.903
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2.795	0	2.795
**D CURIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	3.089	0	3.089
**D MAN NUMERIC GUNTERVATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	152	0	152
**D VANITIUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	5	0	5
**D AHL EVOLUTION LPD SHARMAINE BERKELEY ARGOSIUT LTD	26.820	0	26.820
**D AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	4.102	0	4.102
**D TWO SIGMA EQUITY HSK PREMIA PORTFOLIO LLC	3.754	0	3.754
**D AHL INSTITUTIONAL SERIES 3 LPD	1.793	0	1.793
**D MAN FUNDS VIII ICV-MAN AHL DIVERSIFIED	416	0	416
**D MAN INSIGHT LIMITED	23	0	23
**D MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	5	0	5
**D CALISEE DE RECHATE P HYDRO-QUEBEC	1	0	1
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483	0	143.483
**D MANULIFE TAX-MANAGED GROWTH FUND	5.600	0	5.600
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598	0	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND	1	0	1
**D HERVEST CLIMATE FOCUS FUND	2.902	0	2.902
**D CSA INTERNATIONAL FUND	1	0	1
**D BINCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D BINCOR GLOBAL EQUITY POOLED FUND	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY	120.507	0	120.507
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	19.895	0	19.895
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	23.302	0	23.302
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	1.431	0	1.431
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	7.505	0	7.505
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	14.647	0	14.647
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806	0	3.806
**D THE ENDSAVOUR LIFE FUND	1.240	0	1.240
**D THE WINNING FOUNDATION	1	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	7.131	0	7.131
**D WELTM ERF EQUITY INDEX FUND	1	0	1
**D CC44 0 140/40 FUND	335	0	335
**D STEADHAND GLOBAL SMALL-CAP EQUITY FUND	48.600	0	48.600
**D BROADSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	992	0	992
**D WOOD GLOBAL INVESTMENTS LTD	935.770	0	935.770
**D BROADSTREET CAPITAL FGS GLOBAL EQUITY LONG/SHORT FUND LIMITED	3.667	0	3.667
**D BROADSTREET CAPITAL COPY FUND LIMITED	26.412	0	26.412
**D ENGADINE EQUITY MASTER FUND	388.438	0	388.438
**D ENGADINE EQUITY MASTER FUND (CAYMAN) LIMITED	3.987	0	3.987
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGLER GLOBAL (CAYMAN) LIMITED	88.121	0	88.121
**D MEDIANOW FIRST BROADS MEDIANOW GLOBAL DEMOGRAPHIC OFFOR	324.201	0	324.201
**D CHALLENGE FUNDS CHALLENGE FINANCIAL EQUITY FUND	2	0	2
**D GRAMM DEVELOPMENTAL EQUITY STRATEGIES LLC	365.000	0	365.000
**D ARONDI DIVIDENDO ITALIA	31.000	0	31.000
**D ARONDI ACCUMULAZIONE ITALIA PER 2023	37.436	0	37.436
**D ARONDI PRIVILEGI FINANZA DIGITALE 2023	7.433	0	7.433
**D SDR GLOBAL EQUITIES FOT - DBI	7.433	0	7.433
**D CREAM INVEST DYNAMIC	14.641	0	14.641
**D CREAM INVEST BALANCED	2.303	0	2.303

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**D AMUNDI SF GLOBAL ETHICAL EQUITIES	504	0	504
**D GORDIUS WORLD EQUITIES QUALITY	13.875	0	13.875
**D C FUND - AVENIR SMALL CAP EURO	547.824	0	547.824
**D S FUND TOTAL RETURN ALL CAP EUROPE	345.000	0	345.000
**D F MONTEOLI INVESTISSEMENTS FOOL A.M.	16.300	0	16.300
**D LONVA AVENIR MID-CAP EURO	50.336	0	50.336
**D LONVA AVENIR MID-CAP EUROPE	212.364	0	212.364
**D NEF EURO EQUITY	812.405	0	812.405
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	10	0	10
**D AMUNDI INDEX MSCI EUROPE	218.374	0	218.374
**D AMUNDI INDEX MSCI EUROPE	559	0	559
**D AMUNDI INDEX ESG UNIVERSAL SELECT	1.378	0	1.378
**D AMUNDI INDEX PIONEER GLOBAL ESG GROWTH FUND	10	0	10
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	7.430	0	7.430
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	513	0	513
**D AMUNDI MSCI EUROPE EX OK	371	0	371
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	57.865	0	57.865
**D AMUNDI INDEX MSCI WORLD	111.016	0	111.016
**D AMUNDI FISE MIB	5.151	0	5.151
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	10	0	10
**D AMUNDI PRIME EUROZONE	20.778	0	20.778
**D STRUCTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	36.347	0	36.347
**D AMUNDI MSCI EUROPE	627	0	627
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	475	0	475
**D INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	454.297	0	454.297
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	9.706	0	9.706
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	2.143.646	0	2.143.646
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	976.220	0	976.220
**D CANDRIAM SUSTAINABLE EQUITY EMU	651.469	0	651.469
**D CANDRIAM EQUITIES L - EUROPE OPTIMOM QUALITY	59.313	0	59.313
**D CLEOME INDEX - EUROPE EQUITIES	26.144	0	26.144
**D CLEOME INDEX - EMU EQUITIES	185.860	0	185.860
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	3.181.003	0	3.181.003
**D CANDRIAM EQUITIES L - EUROPE INNOVATION	188.324	0	188.324
**D LEADERSSEL P.M.I	98.000	0	98.000
**D VF (LUX) - VALIANT EUROPE EQUITIES	5.920	0	5.920
**D JO FUNDS - ALL ROADS	66.755	0	66.755
**D JO FUNDS - ALL ROADS GROWTH	24.094	0	24.094
**D JOF GLOBAL FINTECH	295.000	0	295.000
**D JOF TARGETNETZERO EUROPE EQUITY	3.636	0	3.636
**D JOF FUNDS - ALL ROADS CONSERVATIVE	6.523	0	6.523
**D FRIVILLEGE - JP MORGAN FAN EUROPEAN FLEXIBLE EQUITY	29.701	0	29.701
**D H2O GLOBAL STRATEGIES ICAN - H2O BARRY ACTIVE VALUE FUND	5.213	0	5.213
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	43.570	0	43.570
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	212.260	0	212.260
**D VISIONFUND-EUROPE OPPORTUNITIES	474.000	0	474.000
**D AA SSGA ACTIONS INDICE EURO	81.705	0	81.705
**D IRP AUTO FLEXIBLE 2	80.000	0	80.000
**D SAFRAN DYNAMIQUE(ACTIONS EUROPE ESG)	60.258	0	60.258
**D I2C ACTIONS	335.000	0	335.000
**D FORT ROYAL EQUILIBRE	13.115	0	13.115
**D CAVEC GROUPAMA DIVERSIFIE	33.715	0	33.715

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Coquinone	Tot. Voti	Proprio	Delega
**D WALLON	29.203	0	0
**D SAKKARAH 2 FCP	17.569	0	17.569
**D GROUPAMA WORD EST ACTIONS	18.972	0	18.972
**D A.A. CAMURJAN DIVERSIFIE	281.258	0	281.258
**D CRN ODDO ACTIONS	228.141	0	228.141
**D BARRUJEL LONG TERME	50.000	0	50.000
**D GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	77.603	0	77.603
**D GROUPAMA CR GENOVA 1	19.101	0	19.101
**D VILLIERS DIAPASON	11.722	0	11.722
**D FCP GROUPAMA PHARMA DIVERSIFIE	98.000	0	98.000
**D AGRICA TACTIQUE G	9.841	0	9.841
**D GROUPAMA CR AVENIR EUROPE	133.787	0	133.787
**D ALLOCATION INVEST EQUITY CORE	98.052	0	98.052
**D FCP EURESTII. RETRAITE EURO ACTIONS 4	310.000	0	310.000
**D FAGUS	110.408	0	110.408
**D FCP CARPTMKO EUROPE	30.000	0	30.000
**D FCPE IBM FRANCE C	6.800	0	6.800
**D HOPS EURO P	77.123	0	77.123
**D ARIPIAN EXPANSTION	6.089	0	6.089
**D SE ACTIONS 1 EURO	26.236	0	26.236
**D MONDI LABEL EQUILIBRE ESR	18.395	0	18.395
**D HOPS-SMART INDEX EURO	71.445	0	71.445
**D FGV ACTIONS EUROPE LM A	7.996	0	7.996
**D STAR PASTEUR	20.600	0	20.600
**D TP ACTIONS EURO	11.289	0	11.289
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619	0	19.619
**D DAN EQUILIBRE	1.832	0	1.832
**D REL EQUITY EUROPE ESG	140.845	0	140.845
**D AMUNDI LABEL PRUDENCE ESR	15.365	0	15.365
**D AMUNDI LABEL DYNAMIQUE ESR	95.578	0	95.578
**D TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	28.369	0	28.369
**D MONSIELS	68.014	0	68.014
**D NEUTRIZ VTE OPPORTUNITIES	1.619	0	1.619
**D WORLD EQUITIES	6.740	0	6.740
**D ESEC FE EURO PME	86.790	0	86.790
**D BRSCO LONG TERME F	8.512	0	8.512
**D BRSCO DIVERSIFIE EQUILIBRE	38.606	0	38.606
**D EQUUS CEA CROISSANCE FCPE	7.365	0	7.365
**D SURELLI PROELL 90 ACTIONS EUR	694.738	0	694.738
**D ESEC ACTIONS (ACTION EURO)	228.414	0	228.414
**D CARBP DIVERSIFIE ACTION EURO	108.825	0	108.825
**D FC CARPTMKO (ACTIONS EURO)	185.769	0	185.769
**D BL PREVOYANCE (ACTIONS EUROPE)	63.565	0	63.565
**D CONCORDE 96 (ACTION EURO)	50.153	0	50.153
**D BRBP PROG (ACTIONS EUROPE)	39.750	0	39.750
**D BRSCO QUANT 2	83.663	0	83.663
**D FUEAS SHARE FOR CLIMATE ACTIONS EUROZ	52.784	0	52.784
**D BETMAX GLOBAL SMART FOR CLIMATE	9.264	0	9.264
**D BESTIAM GOVERNANCE FOR CLIMATE	27.241	0	27.241
**D SESTANT PEA (AMERICAL GESTION)	100.000	0	100.000
**D GROUPAMA EUROPE EQUITIES	44.519	0	44.519

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Azionisti: 2.067 Teste: 0 Azionisti in delega: 2.067
 Azionisti in proprio: 0

2 DP* delega alla persona fisica sopra indicata con il numero della scheda magnetica

*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Codice	Cognome	Tot. Voti	Proprio	Delega
**D	SEVENTH TECH	31.000	0	31.000
**D	ODDO BHF FUTURE OF FINNICE	64.346	0	64.346
**D	RICHIELEU GLOBAL INNOVATION	16.050	0	16.050
**D	SEVENTH GLOBAL VASCARE	300.000	0	300.000
**D	SEVOND ACTIONS EUROPEENNES	111.031	0	111.031
**D	GROUPE FAVENZA EURO	3.358.322	0	3.358.322
**D	RICHIELEU FREGNA EUROPE	103.000	0	103.000
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK FAIRTY	458.563	0	458.563
**D	AMUNDI ACTIONS CORE EUR	7.771	0	7.771
**D	AMUNDI ACTIONS EUROPE ISR	9.776	0	9.776
**D	AMUNDI TRANSMISSION PAYRIMINE	67.563	0	67.563
**D	AMUNDI ACTIONS EURO ISR	47.993	0	47.993
**D	LCL ACTIONS EURO CORE+	59.786	0	59.786
**D	ASSURDIX	3.079	0	3.079
**D	AMUNDI TRANSMISSION ACTIONS	20.435	0	20.435
**D	CER EUROLAND PREMIUM ESG	51.186	0	51.186
**D	LCL ACTIONS MORDE HORS EUROPE EURO	58.343	0	58.343
**D	AMUNDI EQUITY EURO CONSERVATIV	660.011	0	660.011
**D	AMUNDI ACTIONS FRANCE ISR	10	0	10
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	0	10
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	10	0	10
**D	BFI EURO FUTUR ISR	18.000	0	18.000
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UNWELTZEICHEN UCITS EFF DR	947	0	947
**D	AMUNDI ETF PEK S F 500 UCITS E	700.000	0	700.000
**D	AMUNDI EUROPE CADIIRIAM	206.516	0	206.516
**D	ASSUR EURO PME	77.492	0	77.492
**D	HSBC EUROPE SMALL & MID CAP	122.162	0	122.162
**D	EURSODIL PROFIL 75 (ACTIONS)	173.378	0	173.378
**D	DNCA ACTIONS EURO PME	192.480	0	192.480
**D	DNCA SRI EURO QUALITY	2.153.071	0	2.153.071
**D	EDR SICAV - EURO SUSTAINABLE EQUITY	819.050	0	819.050
**D	EDR SICAV - EQUITY EURO SOLVE	38.088	0	38.088
**D	EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.255	0	1.255
**D	EDR SICAV - EUROPE MIDCAPS	43.070	0	43.070
**D	FOI LUX	11.100	0	11.100
**D	AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	0	173.791
**D	AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	0	49.289
**D	AMUNDI TOP WORLD	20.177	0	20.177
**D	STICHTING MEDIAHUIS NEDERLAND PENSIOENFONDS	7.546	0	7.546
**D	ATOUT FRANCE CORE	422.061	0	422.061
**D	LCL ACTIONS FRANCE CORE PLUS	74.175	0	74.175
**D	FIDURAM ASSET MANAGEMENT SGR - FIDURAM ITALIA	19.000	0	19.000
**D	FIDURAM ASSET MANAGEMENT SGR - FIAMO AZIONI ITALIA	288.000	0	288.000
**D	FIDURAM ASSET MANAGEMENT SGR - FIAMO BILANCIATO ITALIA 50	64.000	0	64.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.000	0	1.300.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000	0	400.000
**D	FONDIITALIA	511.000	0	511.000
**D	INTERFOND SICAV	22.000	0	22.000
**D	HAWES JAMES B.	22.125	0	22.125
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	290.000	0	290.000
**D	ALLIANZ ITALIA 50 SPECIAL	11.000	0	11.000
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPIB)	44.481	0	44.481

DFT delega alla persona fisica sopra indicata con il numero della scheda magnetica

****D** delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ALLIANZ ACTIONS EURO PWEETI	93.299	0	93.299
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	1.031.204
**D FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIO ADMINISTRATIVA ESPECIAL DE MACAO	17.810	0	17.810
**D THE MONETARY AUTHORITY OF SINGAPORE	18.226	0	18.226
**D NEW AIRWAYS PENSION SCHEME	347	0	347
**D DMS ALWAYS PENSION SCHEME	29.344	0	29.344
**D DMS INVESTMENT CMH FOR DWS OI EUROZONE EQUITY	5.995	0	5.995
**D DMS INVESTMENT CMH FOR MULTINDEX EQUITY FUND	86.864	0	86.864
**D FONDO ASSOCIATI LARGOPORDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DEI DATORI DI LAV	1.665	0	1.665
**D EPISOL ASSOCIATI SCR - EPSILONSCR QVALIE	190.509	0	190.509
**D EURIZON PROGETTO ITALIA 70	15.141	0	15.141
**D EURIZON AM TR MEGATREND II	230.552	0	230.552
**D EURIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	181.444	0	181.444
**D EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	20.910	0	20.910
**D EURIZON AM RILANCIO ITALIA TR	3.274	0	3.274
**D EURIZON AM RITORNO ASSOLUTO	1.844	0	1.844
**D EURIZON AM OBIETTIVO CONTROLLO	1.158	0	1.158
**D EURIZON AM OBIETTIVO STABILITA'	262.553	0	262.553
**D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	440.448	0	440.448
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	164.795	0	164.795
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	460.577	0	460.577
**D USS LUX FUND SOLUTIONS	15.670	0	15.670
**D DMS INVESTMENT SA FOR ARERO DER WELTFONDS	75.960	0	75.960
**D MULTIFLEX SICAV	3.315	0	3.315
**D EURIZON AM GLOBAL MULTIASSET 30	1.857	0	1.857
**D EURIZON AM GLOBAL MULTIASSET II	340.212	0	340.212
**D EURIZON GLOBEX LEADERS ESG 50 GIUGNO 2026	12.895	0	12.895
**D EURIZON AM EXCELLE TRILEGY	4.185.749	0	4.185.749
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	61.695	0	61.695
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	529.322	0	529.322
**D EURIZON AM SICAV	814.438	0	814.438
**D EURIZON NEXT	384.299	0	384.299
**D EURIZON FUND	600.495	0	600.495
**D STRACKERS	94	0	94
**D COLEMAN SACHS FUNDS	70.000	0	70.000
**D DMS MULTI ASSET PIR FUND	35.964	0	35.964
**D BLACKROCK GLOBAL INEX FUNDS	48.000	0	48.000
**D DI	4.496	0	4.496
**D BLACKROCK STRATEGIC FUNDS	7.845.952	0	7.845.952
**D BIA WORLD FUNDS	624.730	0	624.730
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	1.283.319	0	1.283.319
**D ALLIANZ GLOBAL INVESTORS FUND	517.982	0	517.982
**D BEN AMO FUNDS	95.157	0	95.157
**D BLACKROCK WORLD EX IS CARBON TRANSITION READINESS ETF	4.819	0	4.819
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	1.418	0	1.418
**D IISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	11.431	0	11.431
**D IISHARES MSCI EUROPE FM INDEX ETF	7.521	0	7.521
**D IISHARES ESG AWARE MSCI EAFE INDEX ETF	5.861	0	5.861
**D IISHARES ESG ADVANCED MSCI EAFE INDEX ETF	166.267	0	166.267
**D IISHARES CORE MSCI EAFE IMI INDEX ETF	316.322	0	316.322
**D IISHARES CORE MSCI INFRATECHNOLOGYDEVELOPED MARKETS ETF	12.251	0	12.251
**D IISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	662.276	0	662.276
**D IISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		0	

Azionisti: 2.967 Teste: 0 Azionisti in delega: 2.067
 2 DIF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voiazione effettuata alla postazione anastina)
 PL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTIO DELLE VOTAZIONE

Oggetto: **8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES MSCI WORLD ETF	32.442	0	32.442
**D ISHARES CORE MSCI EAFE ETF	3.198.957	0	3.198.957
**D ISHARES MSCI INTL SIZE FACTOR ETF	2.154	0	2.154
**D ISHARES ESG AWARE MSCI EAFE ETF	422.130	0	422.130
**D ISHARES CORE MSCI EUROPE ETF	238.009	0	238.009
**D ISHARES MSCI INTL QUALITY FACTOR ETF	666.469	0	666.469
**D ISHARES MSCI ITALY ETF	653.334	0	653.334
**D ISHARES ESG ADVANCED MSCI EAFE ETF	31.463	0	31.463
**D ISHARES MSCI KOKUSAI ETF	2.337	0	2.337
**D ISHARES MSCI EUROPE FINANCIALS ETF	564.061	0	564.061
**D ISHARES MSCI EAFE GROWTH ETF	1.017.616	0	1.017.616
**D ISHARES MSCI EAFE ETF	1.918.626	0	1.918.626
**D ISHARES MSCI EUROZONE ETF	881.677	0	881.677
**D ISHARES EUROPE ETF	112.146	0	112.146
**D ISHARES MSCI ACWI EX U.S. ETF	109.989	0	109.989
**D ISHARES GLOBAL FINANCIALS ETF	30.967	0	30.967
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	348.338	0	348.338
**D ISHARES MSCI ACWI ETF	169.964	0	169.964
**D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	10.658	0	10.658
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	3.848
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.576	0	35.576
**D EURIZON AZIONI ITALIA	753.100	0	753.100
**D EURIZON PROGETTO ITALIA 40	165.784	0	165.784
**D ISHARES II PUBLIC LIMITED COMPANY	641.630	0	641.630
**D ISHARES V PUBLIC LIMITED COMPANY	830.369	0	830.369
**D WISDOMTREE ISSUER ICAV	122.258	0	122.258
**D ISHARES IV PUBLIC LIMITED COMPANY	855.705	0	855.705
**D ISHARES VI PUBLIC LIMITED COMPANY	152.170	0	152.170
**D ISHARES PUBLIC LIMITED COMPANY	491.606	0	491.606
**D ISHARES III PUBLIC LIMITED COMPANY	817.729	0	817.729
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	372.520	0	372.520
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	154.540	0	154.540
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF (DE)	1.041.898	0	1.041.898
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	2.144.358	0	2.144.358
**D ISHARES EURO STOXX UCITS ETF (DE)	222.157	0	222.157
**D IBM 401(K) PLUS PLAN TRUST	121.795	0	121.795
**D FRANK RUSSELL INVESTMENT CO II PLC	14.103	0	14.103
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	39.225	0	39.225
**D M INTERNATIONAL EQUITY FUND	4.611	0	4.611
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315	0	15.315
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895	0	795.895
**D BSA COMMINGLED ENDOWMENT FUND LP	27.370	0	27.370
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.533.805	0	2.533.805
**D SSE MSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND	515.565	0	515.565
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	10.741
**D SPDR PORTFOLIO EUROPE ETF	20.548	0	20.548
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	9.898	0	9.898
**D THE WELLINGTON TR CO NAFL ASSOCUMULIPLE COLLECTIVE INVESTMENT FDS TR	144.477	0	144.477
**D WTCN COMMON TRUST FUNDS TRUSTINT RESEARCH EQUITY PORTFO	100.060	0	100.060
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576	0	10.576
**D MORGAN STANLEY VARIABLE INSURANCE F UNID, INC. GLOBAL STRATEGI ST PORTFOLIO	1.759	0	1.759

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SDR MSCI ACMI EXUS ETF	1.348	0	1.348
**D SDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.652	0	281.652
**D RUSSELL INVESTMENT COMPANY PLC	22.315	0	22.315
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	35.547
**D BARTFORD REAL ASSET FUND	73.877	0	73.877
**D STATE OF MINNESOTA	257.790	0	257.790
**D TRUST II BAILLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	1.375.146
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	35.112	0	35.112
**D TLACREF INTERNATIONAL EQUITY INDEX FUND	821.905	0	821.905
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	534.483
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	1.379.452
**D COLLEGE RETIREMENT EQUITIES FUND	907.793	0	907.793
**D VFC INTERNATIONAL EQUITY TRUST2	466.978	0	466.978
**D SDR SP WORLD EX AUSTRALIA FUND	4.377	0	4.377
**D VFC INTERNATIONAL EQUITY TRUST1	330.855	0	330.855
**D UBS TO MSCI WORLD EX AUSTRALIA ETHICAL ETF	904	0	904
**D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	1.387
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	87.949
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	39.513	0	39.513
**D AMARE SUPER	1.060.258	0	1.060.258
**D COMMONWEALTH BANK GROUP SUPER	91.268	0	91.268
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133	0	2.133
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSII1 FUEL S FUND IML 3	714	0	714
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	12.466
**D STATE STREET GLOBAL INDEX PLUS TRUST	239	0	239
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	0	5.898
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR IISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	6.859	0	6.859
**D IISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	20.016	0	20.016
**D PEOPLE'S BANK OF CHINA	6.608	0	6.608
**D FLOERISH INVESTMENT CORPORATION	338.668	0	338.668
**D EP RUSSELL IAVS ICVC EP RUSSELLIAMS INT GROWTH ASSETS FUND	205.679	0	205.679
**D OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	1.544.516	0	1.544.516
**D EMILY INVESTMENTS CHLD TRUST FUND	990	0	990
**D EMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	466.928	0	466.928
**D MANAGED PENSTON FUNDS LIMITED	17.816	0	17.816
**D MANAGED TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	9.570	0	9.570
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	388.840	0	388.840
**D HSBC BANK SSB AIT EU SCREEN EQ COMPREHENSIVE CW INDEX EQ FND	116.434	0	116.434
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXH EQUITY INDEX FUND	15.472	0	15.472
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	4.162	0	4.162
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	415.212	0	415.212
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U. K. EQUITY INDEX FUND	327.161	0	327.161
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	24.789	0	24.789
**D VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	10.154	0	10.154
**D NATIONAL EMPLOYMENT SAVINGS TRUST	175.730	0	175.730
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	143	0	143
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	223.529	0	223.529
**D STICHTING PHILIPPS BELEGOPFONDS	54.460	0	54.460
**D MANWEST ST. JAMES'S PLACE MANAGED GROWTH UNIT TRUST	10.867	0	10.867
**D MANWEST ST. JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	94.745

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2 DIF Delega alle persone fisiche sopra indicate con il numero della scheda magnetica

2.067 **D Delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alle prestazioni assistite)

0 Azionisti in delega. RT* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2.067

Teste:

0

Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI
 Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori
 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D M&G INVESTMENT FUNDS (I)- M&G EUROPEAN SUSTAIN PARIS ALIGNED FUND	546.869	0	546.869
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATIC FUND	5.443	0	5.443
**D M&G INVESTMENT FUNDS (I) M&G EUROPEAN INDEX TRACKER FUND	9.987	0	9.987
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	86.414	0	86.414
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	2.139	0	2.139
**D INTERNATIONAL MONETARY FUND	31.298	0	31.298
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	45.403	0	45.403
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	38.603	0	38.603
**D EURIZON GLOBAL LEADERS ESG 30-NOVEMBRE 2026	194.307	0	194.307
**D EURIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	92.791	0	92.791
**D EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	35.934	0	35.934
**D EURIZON STEP 70 PIR ITALIA GIUGNO 2027	17.665	0	17.665
**D EURIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	32.750	0	32.750
**D EURIZON GLOBAL LEADERS ESG 50 -MARZO 2027	49.814	0	49.814
**D EURIZON INVESTI GRADUALE ESG 30- MARZO 2027	21.001	0	21.001
**D EURIZON AM TR MEGATREND	27.553	0	27.553
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382	0	382
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.339	0	9.339
**D EURIZON PIR ITALIA AZIONI	30.703	0	30.703
**D EURIZON INVESTMENT SICAV	184.957	0	184.957
**D OSSIAM LUX	44.206	0	44.206
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.204	0	1.204
**D RETAIL EMPLOYERS SUPERANNUATION TRUST	1.289.258	0	1.289.258
**D ASFIO ENHANCED GLOBAL ESG FACTORS ETF	35.900	0	35.900
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	15.943	0	15.943
**D WEALTHIMPLE DEVELOPED MAEX N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	21.333	0	21.333
**D CC & L INTERNATIONAL EQUITY FUND	23.351	0	23.351
**D CCGI GLOBAL EQUITY FUND	21.472	0	21.472
**D IMPERIAL GLOBAL EQUITY INCOME POOL	19.512	0	19.512
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.719	0	11.719
**D MACK EAFE EQUITY POOL	16.458	0	16.458
**D MACKENZIE GLOBAL WOMAN S LEADERSHIP FUND	562	0	562
**D CIBC INTERNATIONAL EQUITY INDEXETF	860	0	860
**D IMPERIAL INTERNATIONAL EQUITY POOL	27.305	0	27.305
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	10.229	0	10.229
**D WELLINGTON - IG GLOBAL EQUITY HEDGE POOL	11.580	0	11.580
**D IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	184.745	0	184.745
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	173	0	173
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	21.657	0	21.657
**D WINDMISE MSCI EAFE NON-LENDING, FUND FOR EXEMPT ORG.	2.255	0	2.255
**D CIBC INTERNATIONAL INDEX FUND	20.136	0	20.136
**D CIBC PENSION PLAN	29.234	0	29.234
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	3.672	0	3.672
**D THE CANADA LIFE ASSURANCE COMPANY	12.835	0	12.835
**D COUNSEL INTERNATIONAL GROWTH	243.702	0	243.702
**D CANADA LIFE INTERNATIONAL GROWTH FUND	160.095	0	160.095
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	14.295	0	14.295
**D COUNSEL DEFENSIVE GLOBAL EQUITY	2.020	0	2.020
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	1.466	0	1.466
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	18.605	0	18.605
**D MACKENZIE EUROPEAN SMALL-MIDCAPFUND	482	0	482
	209.673	0	209.673

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce azionista alla posizione analista)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.067 Teste: 2.067
 Azionisti in proprio: 0 Azionisti in delega: 2.067

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	469	0	469
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826	0	2.826
**D TD EUROPEAN INDEX FUND	3.791	0	3.791
**D TD INTERNATIONAL EQUITY INDEX ETF	32.519	0	32.519
**D CIBC EUROPEAN INDEX FUND	3.707	0	3.707
**D CIBC INTERNATIONAL EQUITY INDEXPOOL	790	0	790
**D MCCILL UNIVERSITY PENSION FUND	3.017	0	3.017
**D MACKENZIE MAXIMM DIVERS ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206	0	1.206
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	48.720	0	48.720
**D M&J FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4.698	0	4.698
**D BEAR CREEK INC	9.577	0	9.577
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681	0	16.681
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916	0	26.916
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	263.582	0	263.582
**D THE CAPTIVE INVESTORS FUND	57.100	0	57.100
**D CAREFIRST, INC. RETIREMENT PLANTRUST	58.500	0	58.500
**D CITY UNIVERSITY OF NEW YORK	867	0	867
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995	0	295.995
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	1.535	0	1.535
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	50.198	0	50.198
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.490	0	279.490
**D CALVERT VP RAPE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CAISSE DE DEPOT ET PLACEMENT QUÉBEC	86.005	0	86.005
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322
**D PARKER FOUNDATION INC	34.812	0	34.812
**D EATON VANCE INTERNATIONAL SMALLCAP FUND	33.772	0	33.772
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	825	0	825
**D EATON VANCE GLOBAL SMALLCAP EQUITY FUND	10.232	0	10.232
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	420.030	0	420.030
**D GAM STAR FUND PLC	3.347.500	0	3.347.500
**D GOVERNMENT PENSION INVESTMENT FUND	2.759.268	0	2.759.268
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	8.805	0	8.805
**D TANGERINE BALANCE INCOME PORTFOLIO	1.160	0	1.160
**D GOVERNMENT PENSION INVESTMENT FUND	1.236.859	0	1.236.859
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	29.289	0	29.289
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	212.395	0	212.395
**D GUARDIAN INTERNATIONAL VALUE VIP FUND	7.321	0	7.321
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	793	0	793
**D UDF/IFA INTERNATIONAL CORE EQUITY FUND	15.814	0	15.814
**D SUMAMERICA SERIES TRUST SA JEM DIVERSIFIED BALANCED PORTFOLIO	1.341	0	1.341
**D AVA INVESTMENT MANAGERS DEUTSCHLAND GMEH FOR AVA EUROPA	26.668	0	26.668
**D AVA IM EQUITY TRUST	290.000	0	290.000
**D UNITED TECHNOLOGIES CORPORATION/EMPLOYEE SAVINGS PLAN MASTER TRU	166.560	0	166.560
**D SIFORE XXI BANORTE BASICA 85-89 SA DE C.V.	58.647	0	58.647
**D SIFORE XXI BANORTE BASICA 90-94 SA DE C.V.	17.552	0	17.552
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515	0	7.515
**D M&S MSCI KOSDAQ INDEX MASTER FUND	9.814	0	9.814
**D SIFORE XXI BANORTE BASICA 65-69 SA DE C.V.	9.814	0	9.814
**D SIFORE XXI BANORTE BASICA 70-74 SA DE C.V.	73.931	0	73.931
**D SIFORE XXI BANORTE BASICA 75-79SA DE C.V.	96.916	0	96.916
**D SIFORE XXI BANORTE BASICA 80-84 SA DE C.V.	97.810	0	97.810
**D THE CAPTIVE INVESTORS FUND	92.467	0	92.467
**D THE CAPTIVE INVESTORS FUND	221.799	0	221.799

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.067 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle prestazioni assenti)

Azionisti in proprio: 0 Azionisti in delega:

Azionisti:

2.067 Tasse:

Azionisti in proprio: 0

2

2.067

RI* rappresentazione legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CAPULA TAIL RISK MASTER FUND LIMITED	582	0	0
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	23.779
**D CENTRAL PROVIDENT FUND BOARD	1.685	0	1.685
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512	0	29.512
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	33.712	0	33.712
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.886	0	13.886
**D TANGERINE EQUITY GROWTH PORTFOLIO	12.071	0	12.071
**D FIRST CHURCH OF CHRIST SCIENTIST	738	0	738
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	772.864	0	772.864
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.211.135	0	1.211.135
**D TANGERINE BALANCED PORTFOLIO	8.015	0	8.015
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	9.875	0	9.875
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	23.080	0	23.080
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	2.872	0	2.872
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	78.052	0	78.052
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	3.352	0	3.352
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	116.302	0	116.302
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	1.477.644	0	1.477.644
**D SPDR MSCI EAFE STRATEGIC FACTORSETF	10.798	0	10.798
**D INVE KAPITALANLAGEGESellschaft MEH FOR DC EUROLAND EQUITIES	46.077	0	46.077
**D LVIP BLACKROCK GLOBAL ALLOCATION FUND	83.139	0	83.139
**D MBB PUBLIC MARKETS I LLC	14.993	0	14.993
**D MGI FUNDS PLC	43.133	0	43.133
**D MERCER QIF COMMON CONTRACTUAL FUND	1.223.330	0	1.223.330
**D MERCER QIF COMMON CONTRACTUAL FUND	559.117	0	559.117
**D MARIAGOLD TACTICAL STRATEGIES LTD	112.305	0	112.305
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	15.612	0	15.612
**D MERCER UCITS COMMON CONTRACTUAL FUND	129.530	0	129.530
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	16.709	0	16.709
**D COMPASS CONSERVATIVE PORTFOLIO	17.728	0	17.728
**D MAWER INTERNATIONAL EQUITY POOLED FUND	33.929	0	33.929
**D MOUNT HATTON INVESTMENTS LIMITED	10.077	0	10.077
**D STATE OF NEW JERSEY COMMON PENSION FUND D	360.898	0	360.898
**D JANE TAFT INGALLS TR DTD 12 6 51 PDC ATIN GARY LOMBARDO	1.012	0	1.012
**D AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INFL ETF	13.670	0	13.670
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	137.919	0	137.919
**D AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	4.196	0	4.196
**D AMERICAN BUREAU OF SHIPPING	350	0	350
**D FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	0	33.033
**D BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16	0	16
**D SIEMORE XXI BANORTE BASICA 60-64 SA. DE C.V.	30.415	0	30.415
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	13.220	0	13.220
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773	0	93.773
**D BMO MSCI EAFE INDEX ETF	182.123	0	182.123
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	2.438	0	2.438
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	193.054	0	193.054
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.099	0	54.099
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	1.804
**D VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	17.701	0	17.701
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650

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2.067 Teste: 2.067

Azionisti: 0
Azionisti in proprio: 0

2.067 delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla poltroncina assistita)
 N.L. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY EUROPE FUND	28.071	0	28.071
**D FRANKLIN LIBERTYSHARES ICAV	28.243	0	28.243
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTIGO INT'L EQUITY HEDG	19.132	0	19.132
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	4.730
**D FIDELITY SELECT GLOBAL PAUS ALLCAP EQUITY INSTITUTIONAL TRUST	5.298	0	5.298
**D FIDELITY LONGTERM LEADERS FUND	3.167	0	3.167
**D FIDELITY DISRUPTORS CLASS	6.972	0	6.972
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	1.116	0	1.116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	6.685
**D SUNAMERICA SERIES TRUST- SA SCHOEDERS VCP GLOBAL ALLOCATION PORT	64.917	0	64.917
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	27.500
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	0	4.666
**D ROSSSEL INVESTMENT COMPANY U PLC	7.316	0	7.316
**D OPENWORLD PUBLIC LIMITED COMPANY	7.316	0	7.316
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	15.150	0	15.150
**D INVECO EUROPEAN GROWTH FUND	860.526	0	860.526
**D INSTITUTIONAL RETIREMENT TRUST	1.724.585	0	1.724.585
**D FRANK RUSSET INSTITUTIONAL FUNDS PLC	40.041	0	40.041
**D MULTI STYLE MULTI MANAGER FUNDSPLC	503.833	0	503.833
**D WOBIM INTERNATIONAL EQUITY FUND	73.248	0	73.248
**D NO INTERNATIONAL GROWTH FUND	13.248	0	13.248
**D BUMERLINE INTERNATIONAL POOLED INDEX TRUST	15.578	0	15.578
**D WABER COL EQUITY INVESTMENT TRUST	760.543	0	760.543
**D WABER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.745	0	178.745
**D WABER GLOBAL EQUITY FUND	654.869	0	654.869
**D WABER TAX DEFERRING BALANCED FUND	198.000	0	198.000
**D WABER INTERNATIONAL EQUITY FUND	5.030.581	0	5.030.581
**D MONTANA BOARD OF INVESTMENTS	26.236	0	26.236
**D T. ROWE PRICE GLOBAL ALLOCATIONFUND	3.183	0	3.183
**D COMPASS BALANCED GROWTH PORTFOLIO	129.680	0	129.680
**D COMPASS GROWTH PORTFOLIO	90.621	0	90.621
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	182.802	0	182.802
**D COMPASS EMERGING MARKETS PORTFOLIO	211.055	0	211.055
**D COMPASS ENERGY PORTFOLIO	2.818	0	2.818
**D COMPASS SHARED PORTFOLIO	2.397	0	2.397
**D ROSSSEL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	3.370	0	3.370
**D HONG KONG SPECULATIVE REGION GOVERNMENTEXCHANGE FUND	67.005	0	67.005
**D BELFIDANCING POST-SECONDARY EDUCATION FUND	3.555	0	3.555
**D ROSSSEL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	2.233	0	2.233
**D ROSSSEL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	2.233	0	2.233
**D DESJARDINS R. MANAGEMENT EXORA EXCHANGEAR LOW COE INDEX ETF	50.696	0	50.696
**D SCOTIA (REBELE) BALANCED FUND	10.606	0	10.606
**D THE BANK OF KOREA	285.433	0	285.433
**D ARBENTIA INVESTMENT MANAGEMENT CORPORATION	184.273	0	184.273
**D SOGA SPR EBS EUROPE I PUBLICLIMITED COMPANY	79.277	0	79.277
**D SOGA SPR EBS EUROPE II PUBLIC LIMITED COMPANY	53.027	0	53.027
**D STATE STREET IRELAND UNIT TRUST	2.458.393	0	2.458.393
**D PUBLIC EMPLOYEES LONG-TERM CARE FUND	3.830.322	0	3.830.322
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	41.246	0	41.246
**D US (IRL) EIF PLC SIF 900 ESG UCITS EIF (ENGLISH)	15.639	0	15.639
**D DWS INVESTMENT GRH FOR DEMOPHDS FG EQ	96.408	0	96.408
**D AXA INVESTMENT MANAGERS SCHWELZG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	18.156	0	18.156
**D ALLIANCE GLOBAL INVESTORS GREN FOR ALLIANCEIFONDS HPT	991.547	0	991.547
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST		0	

Azionisti:

2.067 Teste:

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2.067 Azionisti in delega:

2.067 D^{De} delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D^{De} delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione associata)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE WELLINGTON FR CO NAVL ASSOCIUMULTIPLE COLLECTIVE INVEST FDNSTR II	792.471	0	792.471
**D WISDOMTREE INTERNATIONAL EQUITYFOND	12.536	0	12.536
**D WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	15.682	0	15.682
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.835	0	8.835
**D WISDOMTREE INTERNATIONAL HEDGEFUND GITY DIVIDEND GROWTH FUND	248.057	0	248.057
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	322.577	0	322.577
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.695.718	0	4.695.718
**D WTCN DURABLE COMPANIES PORTFOLIO	1.092.289	0	1.092.289
**D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	13.227	0	13.227
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.425	0	1.425
**D WELLINGTON MANAGEMENT FUNDS (IRISLAND) PLC	909.686	0	909.686
**D SSE ALLCOUNTRY WORLD EXUS ACTIVE NOMENDING COMMON TRUST FUND	8.801	0	8.801
**D SSE EUROPE SCREENED INDEX NOMENDING COMMON TRUST FUND	18.324	0	18.324
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	867.297	0	867.297
**D INVESCO EQ INTERNATIONAL EQUITY FUND	2.763.493	0	2.763.493
**D JOHN HANCOCK SEAFORT LONG/SHORTFUND	141.519	0	141.519
**D JOHN HANCOCK VARIABLE INSURANCESTRAT STRAF EQ ALLOCATION TRUST	89.022	0	89.022
**D AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	6.145	0	6.145
**D RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146.043	0	146.043
**D AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	46.586	0	46.586
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND.	2.335	0	2.335
**D AB COLLECTIVE INVESTMENT TRUST SERIES	2.517	0	2.517
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	4.676	0	4.676
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH AND INCOME FUND	153.752	0	153.752
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL BALANCED FUND	26.543	0	26.543
**D MANULIFE INVESTMENT MANAGEMENT I PLC	71.733	0	71.733
**D BARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	178.951	0	178.951
**D JNL/MELLON MSCI WORLD INDEX FUND	4.104	0	4.104
**D INVESCO INTERNATIONAL EQUITY FUND	1.256	0	1.256
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	1.120.989	0	1.120.989
**D LVIP SSGA INTERNATIONAL INDEX FUND	1.486.828	0	1.486.828
**D LVIP SSGA INTERNATIONAL CORE EQUITY FUND	3.169	0	3.169
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	94.627	0	94.627
**D HDPM INTERNATIONAL EQUITY INDEX FUND	20.164	0	20.164
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	2.763	0	2.763
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	30.968	0	30.968
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	20.952	0	20.952
**D COMPASS MAXIMUM GROWTH PORTFOLIO	127.360	0	127.360
**D ATRIS INTERNATIONAL EQUITY POOL	2.587	0	2.587
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	31.804	0	31.804
**D CITY OF NEW YORK GROUP TRUST	40.462	0	40.462
**D BRIGHTHOUSE FUNDS TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	5.407	0	5.407
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	132.435	0	132.435
**D RUSSEL CANADIAN DIVIDEND POOL.	16.195	0	16.195
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	106.091	0	106.091
**D STICHTING FENSTOFONDUS MERK EN(NE) INTEGRATIE	3.612	0	3.612
**D FES:FIMCO RAFI FUND MULTI-FACTOR INTERNATIONAL EQUITY EFF	11.457	0	11.457
**D ABRDN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	72.789	0	72.789
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	4.384	0	4.384
	7.749	0	7.749
	6.576	0	6.576

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Azionisti: 2.067 Tesse: 0 Azionisti in delega: 2.067

**D: delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D: delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL*: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	79.063	0	79.063
**D RUSSELL OVERSEAS EQUITY POOL	33.967	0	33.967
**D RUSSELL INVESTMENTS RSG GLOBAL EQUITY POOL	949	0	949
**D STATE STREET CCF	6.713	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075	0	1.075
**D SSGA MSCI ACRI EX-JISA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	141.965	0	141.965
**D TJ-QUALIFIED LLC	37.644	0	37.644
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	7.250	0	7.250
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700	0	6.700
**D WELLINGTON COMPOUND GROWTH L.P.	146.139	0	146.139
**D WELLINGTON DURABLE ENTERPRISES L.P.	82.918	0	82.918
**D WASHINGTON STATE INVESTMENT BOARD	226.211	0	226.211
**D MFCAC OMNIV TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	169.369	0	169.369
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	839.931	0	839.931
**D US FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTING INSTITUTIONAL FUNDS - ZIF GREEN	25.370	0	25.370
**D VILIC COMPANY LIMITED OPPORTUNITIES FUND	32.213	0	32.213
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.904	0	12.904
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	102.734	0	102.734
**D ZURICH INVEST ICAY	74.764	0	74.764
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.954	0	23.954
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	196.692	0	196.692
**D SSG MSCI ACRI EX USA INT SCREENED NONLENDING COMMON TRUST FUND	3.639	0	3.639
**D SCHWAB FUNDAMENTAL OPPORTUNITIES FUND	1.074	0	1.074
**D SCHWAB INTERNATIONAL OPPORTUNITIES SMALL COMPANY INDEX ETF	22.074	0	22.074
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGT-FONDS SFT MASTER	15.790	0	15.790
**D MES HERLAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	27.403	0	27.403
**D PUTNAM PARAGON RSG INTERNATIONAL EQUITY FUND	17.402	0	17.402
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR ZFFT UNIVERSAL FONDS	18.071	0	18.071
**D WELLINGTON GLOBAL OPPORTUNITIES FUND (CANADA)	62.400	0	62.400
**D FEDERATED FAUFMANN FUND II	15.078	0	15.078
**D THE MASTER TRUST BANK OF JAPAN LTD BE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	12.983	0	12.983
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	63.943	0	63.943
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR ENGOLFONDS SAA	639	0	639
**D FMR CAPITAL INC	2.411	0	2.411
**D IBA RETIREMENT PLAN	49.483	0	49.483
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGT-FONDS GHS	1.766	0	1.766
**D DWS INVESTMENT GMBH FOR DEAMFONDS KOPENHAGEN	5.300	0	5.300
**D DENA-FONDS CPT	20.953	0	20.953
**D ALASKA COMMON TRUST FUND	1.401	0	1.401
**D THE INCUBATION FUND LTD	5.284	0	5.284
**D SIR DAVID TRENCH FUND FOR RECREATION	53.473	0	53.473
**D TJ-NONQUALIFIED LLC	328.975	0	328.975
**D UNITED GLOBAL DURABLE EQUITIES FUND	1.330	0	1.330
**D UNITED GLOBAL DIVIDEND EQUITY FUND	482.918	0	482.918
**D UNITED GLOBAL QUALITY GROWTH FUND	109.944	0	109.944
**D MISHCOMB INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	64.333	0	64.333
**D MESH COMMON TRUST FUNDS GLOBAL OPPORTUNITIES PORTFOLIO	148.930	0	148.930
**D WELLINGTON TRUST COMPANY ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	493.592	0	493.592
**D US FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTING INSTITUTIONAL FUNDS	9.795	0	9.795
**D STATE STREET TOTAL RETURN US FUND	88.694	0	88.694
**D VANGUARD EDUCINARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	27.308	0	27.308
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND			

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Azionisti: 2.067 Teste: 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti in proprio: 0 Azionisti in delega: 2.067 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle postazioni assistite)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 8. Determinazione, ai sensi dell'art. 20 del vigente Statuto, del compenso spettante agli Amministratori
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D KAISER FOUNDATION HOSPITALS	15.008	0	15.008
**D KAISER FOUNDATION GROUP TRUST	18.161	0	18.161
**D THE METHODIST HOSPITAL	27.631	0	27.631
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	344	0	344
**D SCHWAB INTERNATIONAL EQUITY EFF	1.026.167	0	1.026.167
**D INTL KAPITLANLAGERGESELLSCHAFT MSH FOR EMERSONSFONDS	27.796	0	27.796
**D UNIVERSALINVESTMENTFOND IGV MERKUR	21.022	0	21.022
**D FIDELITY ROTUND SQUARE TRUST II STRATEGIC ADV FIDELITY INF FND	852.314	0	852.314
**D INTL KAPITLANLAGERGESELLSCHAFT MSH FOR LHPRIVATRENTERTIEN	18.000	0	18.000
**D FEDERATED KAUFMANN SMALL CAP FUND	2.263.000	0	2.263.000
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	16.066	0	16.066
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	3.946
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.673	0	40.673
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.688	0	1.688
**D GWAM INVESTMENT FUNDS TRUST	9.217	0	9.217
**D GWAM GROUP PENSION TRUST II	8.872	0	8.872
**D PAK ELLEVATE GLOBAL WOMEN S LEADERSHIP FUND	15.645	0	15.645
**D HARTFORD SCHRODERS INTERNATIONAL STOCK FUND	5.118.958	0	5.118.958
**D HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	319.301
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX EFF	79.520	0	79.520
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	4.935
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	12.240
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	6.589
**D PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	465.748
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983	0	983
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE EFF	6.594	0	6.594
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY EFF	9.740	0	9.740
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	438.200	0	438.200
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480	0	201.480
**D CUMBERLAND INTERNATIONAL FUND	165.430	0	165.430
**D CUMBERLAND GLOBAL FUND	136.370	0	136.370
**D CCL Q GROUP GLOBAL EQUITY FUND	8.700	0	8.700
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	122.837	0	122.837
**D IG MACENZIE EUROPEAN MID CAP EQUITY CLASS	2.830	0	2.830
**D IG MACENZIE GLOBAL FINANCIAL SERVICES CLASS	3.774	0	3.774
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	28.476	0	28.476
**D FEDERATED HERMES KAUFMANN FUND	2.102.000	0	2.102.000
**A*COMPTONSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	0	0	0
D** POGGI GIANNI	200	0	200
D** RAIOLA EMANUELE	100	0	100

Totale voti 488.670.414
 Percentuale votanti % 99,580928
 Percentuale Capitale % 80,027059

Azionisti in proprio: 2.067
 Azionisti in delega: 0
 Teste: 2.067

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 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.067 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI
Oggetto: 9. Nomina del Collegio Sindacale

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA SAPPER, DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL AND MID CAP	225.709	0	225.709
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.899	0	13.899
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	13.152	0	13.152
**D AETS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.824	0	22.824
**D CLEPE - CALISE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	0	57.364
**D SYN ACT EUROPE EX-CH-A-AMUNDI	42.978	0	42.978
**D FCP MANDARINE OPTIMAL VALIE	44.695	0	44.695
**D FCP MANDARINE EQUITY INCOME	4.042	0	4.042
**D REALDANIA	7.043	0	7.043
**D TF GLOBAL CLIENT FOCUS	55.500	0	55.500
**D TRUSTREAM ROC FLEX	17.275	0	17.275
**D TRUSTREAM ROC EUROPS	10.000	0	10.000
**D TIMESQUARE CAPITAL MANAGEMENT	101.000	0	101.000
**D ALLEGHENY COLLEGE	68.287	0	68.287
**D ERIE COMMUNITY FOUNDATION	1.800	0	1.800
**D AMC TIMESQUARE GLOBAL SMALL CAP FUND	3.600	0	3.600
**D SUNTER HEALTH MASTER RETIREMENT TRUST	800	0	800
**D SUNTER HEALTH	211.613	0	211.613
**D HEXAVEST CLIMATE FOCUS FUND	44.000	0	44.000
**D STEADHAND GLOBAL SMALL-CAP EQUITY FUND	48.000	0	48.000
**D THE CAPTIVE INVESTORS FUND	2.902	0	2.902
**D REGIME DE BENTES D3 MOVEMENT DESJARDINS	48.600	0	48.600
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	57.100	0	57.100
**D DESJARDINS SECURITE FINANCIERE CONDAGRIE D'ASSURANCE VIE	1.535	0	1.535
**D DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	50.138	0	50.138
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	2.438	0	2.438
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	2.233	0	2.233
	3.830.929	0	3.830.929
	144.965	0	144.965

Totale voti 5.156.581
Percentuale votanti % 1,050805
Percentuale Capitale % 0,844467

LISTA ESITO DELLE VOTAZIONE
Oggetto: 9. Nomina del Collegio Sindacale

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.FREVISAN) IN PERSONA DI MAURIZIO BINELLO **D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866	0	13.866

Totale voti 13.866
 Percentuale votanti % 0,002826
 Percentuale Capitale % 0,002271

Azionisti:
 Azionisti in proprio:

1 Teste:
 0 Azionisti in delega:

Pagina 2

2 **D* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
 1 **D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 R.C.* rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1. COMFUTERSHARE SFA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-MOVIES (ST. TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D MASTERINVEST KAPITALANLAGE GMBH	2.273	0	2.273
**D BELFIUS PENSION FUND HIGH EQUITIES	989.862	0	989.862
**D BELFIUS EQUITIES NV	897.862	0	897.862
**D BELFIUS PENSION FUND BALANCED PLUS	285.116	0	285.116
**D BELFIUS PENSION FUND LOW EQUITIES	99.681	0	99.681
**D AKTIEN SUEDEUROPA 11	20.000	0	20.000
**D TIMM INVEST EUROPA PLUS	746	0	746
**D HELABA INV KAPITALANL GES MBH HI HERMES	2.040	0	2.040
**D HELABA INV KAPITALANL GES MBH HI PENS TR	16.629	0	16.629
**D HELABA INV KAPITALANL GES MBH HI MIX 21	6.972	0	6.972
**D HELABA INV KAPITALANL GES MBH HI DIVIDEN	352.260	0	352.260
**D UNIVERSAL INVESTMENT GMBH	17.800	0	17.800
**D STOCK SMALL CAPS OFF	606.114	0	606.114
**D HELABA INV KAPITALANL GES MBH HI-KVK-AKT	29.115	0	29.115
**D HELABA INV. KAPITALANL.GES. MBH HI-MAIN-	17.053	0	17.053
**D I.I.	14.880	0	14.880
**D CONVICTION PATRIMoine	11.400	0	11.400
**D DPAM B	4.985.450	0	4.985.450
**D DPAM L	118.350	0	118.350
**D DPAM DSI ROT B	611.100	0	611.100
**D KAIROS INTERNATIONAL SICAV - ITALIA	70.000	0	70.000
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY	70.000	0	70.000
**D ODDO BHF ALGO MIN VAN	67.979	0	67.979
**D ODDO BHF ALGO MIN VAN	394	0	394
**D FINREX WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	20.895	0	20.895
**D CSIF CH ILLI EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	21.836	0	21.836
**D CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	1.354	0	1.354
**D CSIF CH ILLI EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	15.375	0	15.375
**D CSIF CH EQUITY EUROPE EX CH EUR CREDIT SUISSE FUNDS AG	5.343	0	5.343
**D FINREX WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	50.745	0	50.745
**D CSIF CH EQUITY EMI CREDIT SUISSE FUNDS AG	10.990	0	10.990
**D PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	4.051	0	4.051
**D CSIF CH ILLI EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	26.463	0	26.463
**D CSIF CH ILLI EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	34.350	0	34.350
**D AXA VORSORGE FONDS ILLI EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	26.052	0	26.052
**D CSIF 2 CREDIT SUISSE LUX SMALL MID CAP ALPHA LONG SHORT FUND	6.052	0	6.052
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	26.416	0	26.416
**D ODDO BHF ASSET MANAGEMENT GMBH W/ASSET VIERSEN - FONDS	1.163.413	0	1.163.413
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT BALANCED LAGARD	3.140	0	3.140
**D PICTET - DIGITAL	13.460	0	13.460
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZ-FONDS AOKW-AR SEGMENT OKHCO-AKTIVEN	10.237	0	10.237
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HL-LIEMGO 300-SECONDS	38.066	0	38.066
**D SWAGEN IM LP	21.158	0	21.158
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	13.050	0	13.050
**D LEGACY BETA LIMITED	4.645	0	4.645
**D PICTET CH - GLOBAL EQUITIES	7.189	0	7.189
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HL-REKREIBERG 2-STONDS	33.364	0	33.364
**D PICTET-EUROLAND INDEX	58.544	0	58.544
**D PICTET - EUROPE INDEX	14.676	0	14.676
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	5.645	0	5.645
**D WORLD TRADE ORGANIZATION PENSION PLAN	0	0	0

Azionisti: 2.060 Teste: 0 Azionisti in delega: 2.060
 Azionisti in proprio: 0 Azionisti in delega: 2.060
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PICRET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	0	5.655
**D DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	0	56.000
**D PICRET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885	0	16.885
**D PICRET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	0	2.225
**D PICRET - GLOBAL MEGATREND SELECTION	384.426	0	384.426
**D BANQUE PICRET AND CIE SA	51.668	0	51.668
**D PICRET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.641	0	7.641
**D MEMNON FUND - MEMNON EUROPEAN FUND	2.730.000	0	2.730.000
**D UNIEROEA MID-SMALL CAPS	241.300	0	241.300
**D AVADIS FUND - AKTIEN SMALL CAPS	73.989	0	73.989
**D SYN ACT MONDE (EX-CH) C-WELL	18.125	0	18.125
**D IF IST - GLOBE INDEX	22.562	0	22.562
**D AVADIS FUND-AKTIEN WELT ESG AST 2	12.232	0	12.232
**D AVADIS FUND-AKTIEN WELT AST 2	259.000	0	259.000
**D CH-AM SMALL & MIDCAP EURO	3.358	0	3.358
**D LYXOR 1 SPOXX EUROPE 600 ESG (DR) UCITS ETF	499.166	0	499.166
**D ALLIANZGI FONDS LUNA A	2.785	0	2.785
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	16.000	0	16.000
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A.	2.239	0	2.239
**D HI-R-MASTERFONDS	15.100	0	15.100
**D ALLIANZGI S AKTIEN	13.200	0	13.200
**D AMERICAN HEART ASSOCIATION, INC.	54.145	0	54.145
**D ACTIAM DUURZAAM INDEX BANDELFONDS WERELD	10.590	0	10.590
**D DNCA INVEST-EURO DIVIDEND GROWER	509.367	0	509.367
**D INVESTITORI PIAZZA AFFARI	26.000	0	26.000
**D GENERALI SMART FUNDS	75.000	0	75.000
**D AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	12.000
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	124.000	0	124.000
**D BNP PARIBAS EQUITY - FOCUS ITALIA	51.673	0	51.673
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.162	0	1.162
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	0	3.321
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	175.908	0	175.908
**D METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	226.421	0	226.421
**D KAIROS INTERNATIONAL SICAV EUROPEA	92.331	0	92.331
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	0	11.728
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	803.625	0	803.625
**D AXA VALEURS EURO	546.000	0	546.000
**D GENERALI INVESTMENTS SICAV	6.093	0	6.093
**D BFI GLOBAL INVESTMENT FUND- BEI EUROPEAN FINANCIAL EQUITIES L/S	30.000	0	30.000
**D ATPC-UI-FONDS	2.398	0	2.398
**D ACTIAM BF ASIEM	2.856	0	2.856
**D HI-AKTIE GLOBAL-FONDS	52.000	0	52.000
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0	15.227
**D AXA EURO VALEURS RESPONSABLES	200.000	0	200.000
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711	0	4.711
**D BNP PARIBAS ACTIONS PME ISR	179.206	0	179.206
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	18.800	0	18.800
**D INVESTITORI FLESSIBILE	33.000	0	33.000
**D CBP GROWTH SMC	53.643	0	53.643
**D BNP PARIBAS MIDCAP EURO	91.439	0	91.439
**D HENDERSON GARTMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	62.946	0	62.946
**D KAIROS INTERNATIONAL SICAV PEGASUS UCITS	566.516	0	566.516

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2 DFI delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.060 Teste: 0 Azionisti in delega

Azionisti in proprio: 0

2.060

2.060

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresenta la persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONI
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BESTSELECT - UBS SRI GLOBAL EQUITY	5.000	0	5.000
**D AXA GENERATION EQUILLIERE	173.735	0	173.735
**D TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511	0	46.511
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUB-UNIVERSAL-FONDS	85.692	0	85.692
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	18.464	0	18.464
**D AGIFI AMBITION	131.889	0	131.889
**D AQUARIUS INTERNATIONAL FUND	53.176	0	53.176
**D COMPT - EUROPE	24.170	0	24.170
**D AXA Avenir ENTREPRENEURS	248.103	0	248.103
**D GUIDEMARK WORLD EX-US FUND	200.000	0	200.000
**D BNP PARIBAS ACTIONS PME ETI ISR	2.175	0	2.175
**D MACQUARIE WHOLESALÉ FUNDS	35.116	0	35.116
**D ESEPARCNE CROISSANCE	18.912	0	18.912
**D GENERALI EURO ACTIONS	147.886	0	147.886
**D G.A.-FUND-B - EURO EQUITIES	49.506	0	49.506
**D BNP PARIBAS ACTIONS ENTREPRENEURS	79.820	0	79.820
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	32.283	0	32.283
**D AFER ACTIONS ENTREPRISES	389.527	0	389.527
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	17.071	0	17.071
**D DEKA-MASTER-HAEC I	939.200	0	939.200
**D TOTALENERGIES ACTIONS EUROPENNES	11.939	0	11.939
**D FCP IROCM RETRAITE DIVERSIFIE 2	106.451	0	106.451
**D BNP PARIBAS SMALLCAP EUROLAND ISR	2.883	0	2.883
**D DIVERSIS DYNAMI	21.305	0	21.305
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	19.798	0	19.798
**D GLOBAL EQUITIES ENHANCED INDEX FUND	6.773	0	6.773
**D ALLIANZGI-FONDS PFI SEGMENT RFI-GMI-C MA	70.351	0	70.351
**D AME WHOLESALÉ GLOBAL EQUITIES FUND	4.475	0	4.475
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	265.508	0	265.508
**D AME INTERNATIONAL EQUITY INDEX FUND HEDGED	1.193.558	0	1.193.558
**D LABEL EUROPE ACTIONS	23.344	0	23.344
**D AXA OPTIMAL INCOME	68.575	0	68.575
**D HI MANET FONDS	208.250	0	208.250
**D AMP INTERNATIONAL EQUITY INDEX FUND	66.933	0	66.933
**D ALLEANZA OBBLIGAZIONARIO	13.570	0	13.570
**D ARRCO QUANT 1	34.242	0	34.242
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	37.579	0	37.579
**D MERCE UNHEDGED OVERSEAS SHARES TRUST	3.411	0	3.411
**D FCP SODIUM I	157.319	0	157.319
**D AXA AA DIVERSIFIE INDICIEL 1	486.810	0	486.810
**D LRPM ISR Avenir EURO	90.814	0	90.814
**D STICHTING AHOLD DELHAIZE PENSION	135.402	0	135.402
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	285.000	0	285.000
**D VILLIERS ACTIONS EUROPE SYST AGI	44.070	0	44.070
**D ANSELECT - BLACKROCK EURO EQUITY	44.189	0	44.189
**D CAND EXAME/LOT136/FRS10H	13.898	0	13.898
**D VGV POOLFONDS WETZLER	33.320	0	33.320
**D BNP PARIBAS EASY - MSCI EUROPE EX CW			
**D ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA			
**D BNP WHOLESALÉ INTERNATIONAL EQUITIES (INDEX) FUND			
**D BIZ WHOLESALÉ INTERNATIONAL EQUITIES (INDEX) FUND			
**D INVESTORS WHOLESALÉ GLOBAL EQUITY (INDEX) TRUST			

LISTA ESITO DELLE VOTAZIONI
Argomento: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DIVERSIS	30.669	0	30.669
**D IONEMTZ POCRET CROISSANC	13.208	0	13.208
**D IPAC SPECTRALIST INVESTMENT STRATEGIES - INTERNATIO	13.803	0	13.803
**D AGTI ACTIONS EUROPE	522.133	0	522.133
**D ALLIANZGI-SUBFONDS BAT-LS 2	684.110	0	684.110
**D URISUPER	363.530	0	363.530
**D ZEPHYR - OPTIMISED PLUS 1	2.721	0	2.721
**D VILLIENS ACTIONS EUROPE SYST EFT QUANTAM	620.000	0	620.000
**D ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	28.293	0	28.293
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.911	0	57.911
**D RAVGT DIVERSEITE SCHRODER IM	17.680	0	17.680
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	47.513	0	47.513
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	34.948	0	34.948
**D DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	24.000	0	24.000
**D MAIN I - UNIVERSAL - FONDS	134.871	0	134.871
**D T. ROME PRICE GLOBAL ALLOCATION FUND, INC.	25.601	0	25.601
**D VELLIV. PENSION & LIVSFORSIKRING A/S	582.777	0	582.777
**D HC RENVE	3.666	0	3.666
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, I.P.	17.265	0	17.265
**D JPMORGAN FUNDS	348.308	0	348.308
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	12.514	0	12.514
**D MORGAN STANLEY INVESTMENT FUNDS	16.925	0	16.925
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	15.055	0	15.055
**D T. ROME PRICE FUNDS SICAV	110.725	0	110.725
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959	0	8.959
**D FORD PENSION UNIVERSAL	10.008	0	10.008
**D AVIVA LIFE & PENSIONS UK LIMITED	1.815.294	0	1.815.294
**D FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	64.729	0	64.729
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427	0	2.427
**D NORDEA 1 SICAV	393.330	0	393.330
**D INVESTERINGSFORENINGEN NORDEA INVEST - BAEREDYGTIGE AKTIER KL	163.676	0	163.676
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	7.483	0	7.483
**D VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	35.776	0	35.776
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.920	0	7.920
**D BUNDEI SHELL RETIREMENT BENEFIT FUND	848	0	848
**D SUBEIA-FONDS	66.182	0	66.182
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.413.675	0	4.413.675
**D JPMORGAN CHASE RETIREMENT PLAN	165.026	0	165.026
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	4.501	0	4.501
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	14.606	0	14.606
**D MSCI EMU IMI INDEX FUND B (EMUMIMB)	385	0	385
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	263.963	0	263.963
**D RESTA	217.270	0	217.270
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	45.613	0	45.613
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	34.668	0	34.668
**D VERMONT PENSION INVESTMENT COMMISSION	5.103	0	5.103
**D BLACKROCK FUNDS I ICAV	32.281	0	32.281
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	2.113	0	2.113
**D NFS LIMITED	1.484	0	1.484
**D UBS ASSET MANAGEMENT LIFE LTD	53.223	0	53.223
**D ABU DHABI PENSION FUND	18.640	0	18.640
**D CGNEV, LLC	428	0	428

LISTA ESITO DELLE VOTAZIONI
 Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FRONTIER COMMUNICATIONS PENSION PLAN		0	76.368
**D TRIFIT SAVINGS PLAN	2.569.398	0	2.569.398
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	35.194	0	35.194
**D GLOBAL ALPHA TILT'S FUND B (ACRITILT'B)	3.299	0	3.299
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDPOR EMPLOYEE BENEFIT TRUSTS	35.471	0	35.471
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	44.533	0	44.533
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	2.173
**D NATIONAL PENSION INSURANCE FUND	61.173	0	61.173
**D BLACKROCK SUSTA INARBE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	250.125	0	250.125
**D MSCI EQUITY INDEX FUND B - ITALY (MSIT'E)	1.936.388	0	1.936.388
**D NEW YORK STATES COMMON RETIREMENT FUND	7.048	0	7.048
**D CO ADVISORS TRUST - 60/40 DYNAMIC GROWTH PORTFOLIO	1.210	0	1.210
**D MAIN VI-UNIVERSAL-FONDS	78.801	0	78.801
**D WESTPAC WHOLESALE UNHEDEDGED INTERNATIONAL SHARE TRUST	39.275	0	39.275
**D BLACKROCK COM WORLD INDEX FUND	18.435	0	18.435
**D POWERUKA PENSION UNIVERSAL	312.000	0	312.000
**D COMINGLED PENSION TRUST FUND (SAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	79.186	0	79.186
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	217.847	0	217.847
**D VANGUARD GLOBAL WELLESLEY INCOME FUND	28.535	0	28.535
**D CHINA LIVES INSURANCE COMPANY LIMITED	27.598	0	27.598
**D ESG INSIGHTS WORLD EX USA FUND B	14.125	0	14.125
**D VGV FUNDFOUNDS PAL	418.511	0	418.511
**D NORDEA 2 SICAV	25.523	0	25.523
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	71.229	0	71.229
**D ALLIANZ-FONDS DSPT	71.727	0	71.727
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	103.176	0	103.176
**D BLACKROCK INSTITUTIONAL HOODED FUNDS PLC	5.800	0	5.800
**D A2 FUND 1 & ALLOCATION EUR ITALIAN EXCELLENCE 30	547.013	0	547.013
**D JPMORGAN RETAILERS EUROPE ETF	518.300	0	518.300
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	191.675	0	191.675
**D COREIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	135.096	0	135.096
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	182.016	0	182.016
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	35.849	0	35.849
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	107.283	0	107.283
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	4.435	0	4.435
**D THE SAUDI SECOND INVESTMENT COMPANY	5.273	0	5.273
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	103.631	0	103.631
**D PICC PROPERTY AND CASUALTY COMPANY LIMITED	6.211.702	0	6.211.702
**D SCHRODER INTERNATIONAL SELECTION FUND	51.884	0	51.884
**D INVESTINGSTORNINGEN DANSEK INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	133.000	0	133.000
**D JPMORGAN RETAILERS INTERNATIONAL EQUITY FIF	4.141	0	4.141
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	470.169	0	470.169
**D VANGUARD INTERNATIONAL CORE STOCK FUND	158.215	0	158.215
**D ARGENTA DE	19.588	0	19.588
**D TELSTRA SUPERANNUATION SCHEME	279.093	0	279.093
**D MINISTRY OF ECONOMY AND FINANCE	1.350.000	0	1.350.000
**D ROBECO CAPITAL GROWTH FUNDS	2.221	0	2.221
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	2.865	0	2.865
**D STICHTING PENSIONFONDS PROVIDIUM	8.994	0	8.994
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	48.428	0	48.428
**D JPMORGAN FUND ICVC - JPM EUROBS (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	14.618	0	14.618
**D INVESTINGSTORNINGEN DANSEK INVEST GLOBAL INDERS KL		0	

LISTA ESITO DELLE VOTAZIONI
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
**D FOREBANK DEUTSCH MARKETS EQUITIES (HEGED) FUND	35.929	0	35.929
**D SAS TRUSTEE CORPORATION POCED FUND	133.056	0	133.056
**D VANGARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110
**D AIG SUPERANNUATION FUND	20.578	0	20.578
**D GOVERNMENT SUPERANNUATION FUND	58.875	0	58.875
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	10.218	0	10.218
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787
**D JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	2.239	0	2.239
**D JPMORGAN INVESTMENT FUNDS	1.092.780	0	1.092.780
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	0	16.032
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEX KL	13.466	0	13.466
**D CAPITAL INTERNATIONAL FUND	40.342	0	40.342
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	78.239	0	78.239
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	355.978	0	355.978
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	1.665	0	1.665
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	3.074	0	3.074
**D VANGARD ESG INTERNATIONAL STOCK ETF	574	0	574
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	110.655	0	110.655
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	558	0	558
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	25.405	0	25.405
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	100.707	0	100.707
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES - AKKUMULERENDE KL	5.198	0	5.198
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES BNF KL	6.896	0	6.896
**D EMO-FONDS	15.230	0	15.230
**D BVIT INTERNATIONAL INDEX FUND	55.789	0	55.789
**D ENERGI CORPORATION RETIREMENT PLANS MASTER TRUST	75.517	0	75.517
**D T. ROME PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	0	2.597.615
**D VERDIPAPIRFONDET NORDEA GLOBAL	70.640	0	70.640
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEXES KL	3.296	0	3.296
**D TRINITY COLLEGE CAMBRIDGE	10.842	0	10.842
**D LB HOLDINGS 1 LLC	2.547	0	2.547
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	25.374	0	25.374
**D T. ROME PRICE EUROPEAN STOCK FUND	380.032	0	380.032
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180	0	75.180
**D STATE OF WYOMING	40.337	0	40.337
**D FORSTA AP - FONDEN	99.360	0	99.360
**D SCHRODER GLOBAL VALUE FUND	89.137	0	89.137
**D JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	5.301	0	5.301
**D SCHRODER GEP GLOBAL ACTIVE VALUE FUND	78.778	0	78.778
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	15.377	0	15.377
**D NORDEA GENERATIONSFOND 70-FAL	47.686	0	47.686
**D 1934 GLOBAL INVESTMENT FUND LP	63.114	0	63.114
**D EUROPACIFIC GROWTH FUND	25.965.683	0	25.965.683
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D NORDEA GENERATIONSFOND 80-FAL	25.046	0	25.046
**D STICHTING PENSIOENFONDS VOPAK	83.701	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**D T. ROME PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027

Azionisti:
Azionisti in proprio:

2.060 Teste:
0 Azionisti in delega:

2.060

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D= delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D= delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK INDEX SELECTION FUND	455,311	0	455,311
**D UI-E	6,392	0	6,392
**D ISHARES ALL-COUNTRY EQUITY FUND	1,886	0	1,886
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22,962	0	22,962
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70,390	0	70,390
**D CAPITAL WORLD GROWTH AND INCOME FUND	9,145,763	0	9,145,763
**D EBK-AKTIEIN-UNIVERSAL-FONDS	24,245	0	24,245
**D FUNDACAO CALOUSTE GULBENKIAN	9,581	0	9,581
**D SCHRODER DIVERSIFIED GROWTH FUND	24,457	0	24,457
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	240,631	0	240,631
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48,051	0	48,051
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	534	0	534
**D HI NENET HAP FONDS	1,366	0	1,366
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UT-FONDS	14,952	0	14,952
**D TTC WORLD EQUITY FUND OP. LP	459,291	0	459,291
**D THERM ORIENT FUNDS - WORLD CLIMATE NAVIGATOR 30% PROTECTED	80,259	0	80,259
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	140,900	0	140,900
**D CONSERVATION INTERNATIONAL FOUNDATION, INC	115	0	115
**D GENERALI INVESTMENTS SICAV - SRI AGEING POPULATION	583,920	0	583,920
**D GENERALI ITALIA SPA	135,729	0	135,729
**D BNP PARIBAS PINANCE EUROPE ISR	98,864	0	98,864
**D FONDO PENSTONE COMETA	3,749	0	3,749
**D ADASIMA SOCIAL JUSTICE ALL CAP GLOBAL ETF	350,000	0	350,000
**D BNP PARIBAS EASY - MSCI EUROPE SMALL CAPS SRI S-SERIES 5 CAPPED	8,278	0	8,278
**D ZWITZERLEBEN INSTITUTIONELLE BELEGGEGENSTANDSEN - ZWITSERLEBEN DUREZAM INDEX HANDELENFONDS EUROPA	260,282	0	260,282
**D AXA GENERATION EUROPE-ACTIONS	44,957	0	44,957
**D AZ FUND I AZ ALLOCATION ITALIAN TREND	84,000	0	84,000
**D CAMGESSION EP	190,000	0	190,000
**D PIR EQUITY AXA ASSICURAZIONI	10,508	0	10,508
**D ZEPHYR - OPTIMISED PLUS 2	18,608	0	18,608
**D G.A.-FUND-B - EQUITY BROAD EURO P	60,000	0	60,000
**D WJLAKH MASTER	1,314	0	1,314
**D TWJ SUPERANNUATION FUND	2,680	0	2,680
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	3,183	0	3,183
**D NORDEN GENERATIONSFOND 90-TAL	75,602	0	75,602
**D SIEMENS-FONDS STIMENS-REWE	1,695	0	1,695
**D T. ROME PRICE FUND ORIC - CONTINENTAL EUROPEAN EQUITY FUND	3,047	0	3,047
**D T. ROME PRICE OM GLOBAL EQUITY FUND	48,554	0	48,554
**D FIDELITY INVESTMENT FUNDS FIDELITY INDEX EUROPE EA UK FUND	11,359	0	11,359
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	135,680	0	135,680
**D MANAGEMENT BOARD PUBLIC SERVICE PENNSYLVANIA FUND	33,017	0	33,017
**D CON. MSCI RATE EXTENDED ESG FOCUS INDEX FUND A	22,373	0	22,373
**D RONALD REES TRUST - ENHANCED FUND B	1,727	0	1,727
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3,529	0	3,529
**D EGBLIER EX SULLIVER FUND B (GROWTH)	3,028	0	3,028
**D EGBLIER EX SULLIVER FUND A (GROWTH)	23,610	0	23,610
**D BOUTENAKERS NATIONAL ANNUITY TRUST	12,638	0	12,638
**D BOUTENAKERS NATIONAL ANNUITY TRUST	118,965	0	118,965
**D BLACKROCK MSCI EMU EQUITY INDEX NON-LENDABLE FUND B	141,584	0	141,584
**D BLACKROCK MSCI EMU EQUITY INDEX NON-LENDABLE FUND B	15,907	0	15,907
**D BORGCO UNIVERSALIA FUND I B.V.	108,689	0	108,689
**D DEFFREY LLC			

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

	Tot. Voti	Proprio	Delega
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTS)	6.922	0	6.922
**D EUROPE EQUITY INDEX ESG SCREENED FUND B (EURICMB)	6.983	0	6.983
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	79.735
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FDVEXF)	1.952	0	1.952
**D INVESTITIONAL NORDEA	4.000	0	4.000
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	0	32.375
**D AKTIEN EUROPA UT	20.981	0	20.981
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	1.082.704	0	1.082.704
**D SUTL CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	419.580	0	419.580
**D AVIVA INVESTORS FORTOLIO FUNDS LCVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	493	0	493
**D SUTL CAZENOVE SUSTAINABLE GROWTH FUND	143.740	0	143.740
**D BOM-UNIVERSAL-FONDS I	82.698	0	82.698
**D IOM-UNIVERSITÄTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	55.193	0	55.193
**D OMI INTERNATIONAL INDEX FUND	84.598	0	84.598
**D KAPITALFORENINGEN FENSAM INVEST, PSI 3 GLOBALE AKTIER 3	32.053	0	32.053
**D MAINSTRAY WIC INTERNATIONAL RESEARCH EQUITY FUND	66.250	0	66.250
**D ANZ WHOLESAL INTERNATIONAL SHARE NO.5 FUND	19.036	0	19.036
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMLERENDE KL	34.825	0	34.825
**D AMERICAN FUNDS GLOBAL BALANCED FUND	1.766.814	0	1.766.814
**D SCHRODER PENSION MANAGEMENT LIMITED	239.857	0	239.857
**D MACQUARIE INTERNATIONAL EQUITIES FUND	17.595	0	17.595
**D STELLAR INSURANCE, LTD.	2.652	0	2.652
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.835	0	50.835
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	39.147	0	39.147
**D FV2	54.119	0	54.119
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DAMICA LINK - INDEKS GLOBALE AKTIER	5.482	0	5.482
**D NORDEA WORLD PASSIVE FUND	10.978	0	10.978
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	8.465	0	8.465
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	30.307	0	30.307
**D TF-EQUITY	5.868	0	5.868
**D SUTL CAZENOVE SUSTAINABLE BALANCED FUND	171.429	0	171.429
**D NORDEA GENERATIONSFOND 60-TAL	13.540	0	13.540
**D WESTAC WHOLESAL INTERNATIONAL SHARE NO. 3 TRUST	35.517	0	35.517
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SOMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	2.007	0	2.007
**D SINGLE SELECT PLATFORM	53.405	0	53.405
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	250.000	0	250.000
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	8.674	0	8.674
**D WHOLESAL SRI INTERNATIONAL CORE EQUITIES	1.354.993	0	1.354.993
**D DAMICA PENSION, LIVSFORSIKINGSKATEGISLSKAB	883	0	883
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	3.812	0	3.812
**D NORDEA EUROPEAN PASSIVE FUND	17.188	0	17.188
**D NATIONALDE INTERNATIONAL INDEX FUND	10.332	0	10.332
**D ROBIN I-FONDS	42.442	0	42.442
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	289.161	0	289.161
**D COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	8.072.530	0	8.072.530
**D PROVIDA GLOBAL EQUITY LIMITED PARTNERSHI	351.380	0	351.380
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	1.058	0	1.058
**D STICHTING SHELL PENSIONFONDS	959	0	959
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	81.620	0	81.620
**D NORDEA GLOBAL PASSIVE FUND	1.981	0	1.981
	21.771	0	21.771

Azionisti: 2.060

Teste: 0

Azionisti in delega: 2.060

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2 Deg* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

KL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI.
 Oggetto: 9. Nomina del Collegio Sindacale

Cognome	Tot. Voti	Proprio	Delega
*D BIRELEYS ORANGE JAPAN, S. A.	37.431	0	37.431
*D ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385	0	17.385
*D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR ITR INDEX FUND	9.184	0	9.184
*D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422	0	21.422
*D ADVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIONERS/PANFONDS	597.700	0	597.700
*D UT-FONDS BV BV REI AKTIEN	253.531	0	253.531
*D CUSTODY BANK OF JAPAN LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	45.988	0	45.988
*D MFS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	914.366
*D NORDEA GENERATIONSFOND 50-PAI	1.388	0	1.388
*D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	159.267	0	159.267
*D EPS	1.040	0	1.040
*D THE M. W. FOUNDATION	1.857	0	1.857
*D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	232.995	0	232.995
*D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	5.944	0	5.944
*D JPMORGAN GLOBAL ALLOCATION FUND	13.004	0	13.004
*D THE F. W. FOUNDATION	24.847	0	24.847
*D AIGO AMERICA	121.279	0	121.279
*D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	121.279	0	121.279
*D THE MASTER TRUST BANK OF JAPAN LTD. RE: M&M EURO STOXX ESG-X (JFY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	1.478.657	0	1.478.657
*D ADVISOR MANAGED TRUST DIVERSIFIED EQUITY FUND	8.457	0	8.457
*D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPO WRLD EX UK CRN CMT FD	1.620	0	1.620
*D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	11.496	0	11.496
*D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	70.780	0	70.780
*D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOJUSAI INDEX MOTHER FUND	10.047	0	10.047
*D JPMORGAN ETFs (IRELAND) ICAY EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	250.937	0	250.937
*D SIX CIRCLES ASSET SECURITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	34.707	0	34.707
*D VANGUARD INVESTMENT SERIES PUBLIC-LIQUID COMPANY	190.416	0	190.416
*D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTSB00025521	666.503	0	666.503
*D VANGUARD FUNDS PUBLIC LIMITED COMPANY, FIDELITY ZERO INTERNATIONAL INDEX FUND	2.145	0	2.145
*D CUSTODY BANK OF JAPAN, LTD. RE: BS TOKKIN 18420-7096	669.340	0	669.340
*D CREDIT SUISSE INDEX FUND (LOX)	72.360	0	72.360
*D MATHIAS INTERNATIONAL FUNDS (DUBLIN) I FIC	16.900	0	16.900
*D SIX CIRCLES INVESTMENT SERIES PUBLIC-LIQUID COMPANY	357.912	0	357.912
*D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	18.547	0	18.547
*D BELLIH GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	22.751	0	22.751
*D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	4.628	0	4.628
*D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	111.289	0	111.289
*D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	76.000	0	76.000
*D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	753.953	0	753.953
*D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	32.478	0	32.478
*D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	65.251	0	65.251
*D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	232.131	0	232.131
*D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	40.280	0	40.280
*D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	160.563	0	160.563
*D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	3.928	0	3.928
*D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	92.333	0	92.333
*D ING DIRECT SICAV	32.609	0	32.609

LISTA ESITO DELLE VOTAZIONE
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	61.768	0	0
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/WANG FSE DEVELOPED WRLD CMMW COMT FD	13.208	0	0
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.912	0	0
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAI FOREIGN EQUITY INDEX MOTHER FUND	56.308	0	0
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	12.833	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTRH400021492	16.853	0	0
**D SCHODER INTERNATIONAL EQUITY TRUST	169.397	0	0
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON DURABLE COMP ANIES FUND (FOFS ONLY) (QII ONLY)	322.755	0	0
**D MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDRN)	15.987	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15.029	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAI FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	5.690	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTRH400021536	45.737	0	0
**D FIDELITY UCITS II ICRAV/FIDELITY MSCI EUROPE INDEX FUND	2.029	0	0
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.253	0	0
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193	0	0
**D EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	2.819	0	0
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEGGED)	8.077	0	0
**D FIDELITY UCITS II ICRAV/FIDELITY MSCI WORLD INDEX FUND	4.668	0	0
**D FOREIGN STOCK INDEX MOTHER FUND	26.908	0	0
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	147	0	0
**D CC AND L Q 140/40 FUND	17.194	0	0
**D CC AND L DS Q MARKET NEUTRAL ONSHORE FUND II	119.856	0	0
**D CCANDL ALTERNATIVE GLOBAL EQUITY	216	0	216
**D CC L ALTERNATIVE GLOBAL EQUITY FUND	305	0	305
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.046	0	11.046
**D CPFB MAP CAYMAN SEC-SEGREGATED PORTFOLIO D	185.585	0	185.585
**D D.E. SHAW OCULUS INTL NON FLIP	3.218	0	3.218
**D MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	0	39.290
**D UNIVERSITIES SUPERANNUATION SCHEME	141.344	0	141.344
**D MASTER TRUST FOR SIEMENS SAVINGS PLANS	60.478	0	60.478
**D GESTELLE PRO ITALIA	28.500	0	28.500
**D ANIMA CRESCITA ITALIA NEW	9.000	0	9.000
**D GENERAL MOTORS (VMI) PENSION PLAN	2.425	0	2.425
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	34.636	0	34.636
**D ANIMA INIZIATIVA ITALIA	244.839	0	244.839
**D ANIMA TARGET VISCONTRO 2024	4.168	0	4.168
**D ANIMA VISCONTEO PLUS	57.789	0	57.789
**D ANIMA SFORZESCO	134.650	0	134.650
**D ANIMA CRESCITA ITALIA	107.113	0	107.113
**D ANIMA SFORZESCO PLUS	23.436	0	23.436
**D GENERAL MOTORS PENSIONFONDS OFF	1.974	0	1.974
**D ANIMA ITALIA	576.950	0	576.950
**D ANIMA AZIONARIO PAESI SVILUPPATI LTE	4.502	0	4.502
**D ANIMA VISCONTEO	294.516	0	294.516
**D FCP BRAFF ACTIONS EURO 7	200.000	0	200.000
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEGDED) INDEXPOOL	55.859	0	55.859
**D FIDELITY INVEST TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	2.367.470
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.663.385	0	8.663.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	81.801	0	81.801
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512	0	2.170.512
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	202.989	0	202.989
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	438.676	0	438.676

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Azionisti in proprio: 2.060 Teste: 0 Azionisti in delega: 2.060
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY FUNDS - EUROPEAN GROWTH POOL	1.429.213	0	1.429.213
**D FTAM SELECT INTERNATIONAL EQUITY FUND, LLC	37.030	0	37.030
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.797	0	62.797
**D FIDELITY FUNDS - EUROPE POOL	102.890	0	102.890
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874	0	50.874
**D FIDELITY FUNDS - ITALY POOL	575.318	0	575.318
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.347	0	28.347
**D HENDERSON HORIZON SAN EUROPEAN EQUITY FUND	238.036	0	238.036
**D JAMUS HENDERSON EUROPEAN GROWTH FD	676.210	0	676.210
**D DANSKE BANK PULPER	72.217	0	72.217
**D BEST INVESTMENT COHORTATION	441.415	0	441.415
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	73.884	0	73.884
**D HSBC LIFE (INTERNATIONAL) LIMITED	73.884	0	73.884
**D PLATO INST I FUND EUROPEAN EQUITY	27.189	0	27.189
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	6.612	0	6.612
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.376	0	3.376
**D AMUNDI HK - GREEN PLANET FUND	80.003	0	80.003
**D PLATO INST I FUND HUNG EQUITY	13.586	0	13.586
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.842	0	1.842
**D KBC INSTITUTIONAL FUND SEI EURO	69.315	0	69.315
**D HANG SENG INSURANCE COMPANY LIMITED	11.584	0	11.584
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	31.562	0	31.562
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	3.117	0	3.117
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	6.803	0	6.803
**D KSC INST FUND SEI WORLD EQUITY	31.853	0	31.853
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	4.857	0	4.857
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	37.189	0	37.189
**D CIVIL SERVICE EMPLOYERS PENSION FUND	7.282	0	7.282
**D KSC INST FUND EURO EQUITY	91.708	0	91.708
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	10.557	0	10.557
**D KSC ECO FUND WORLD	10.557	0	10.557
**D KSC EQUITY FUND EUROZONE	2.601	0	2.601
**D KSC EQUITY FUND EUROPE	172.162	0	172.162
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	46.162	0	46.162
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPEAN EQUITY FUND	23.519	0	23.519
**D KSC EQUITY FUND WORLD	123.543	0	123.543
**D REASOURCE LIMITED	35.975	0	35.975
**D AVIVA INVESTORS PERSISTIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	283.101	0	283.101
**D AVIVA INVESTORS PERSISTIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	113.681	0	113.681
**D AVIVA INVESTORS PERSISTIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	0	0
**D KSC EQUITY FUND SEI EUROZONE	2.951	0	2.951
**D HORIZON BUSINESS SEI HUNG BEL-ROU	326.104	0	326.104
**D PLATO INSTITUTIONAL INDEX FUND	70.663	0	70.663
**D FUND AUTHORIZED CONTRACTUAL SCHEME - FORM ACS EUROPEAN EX UK FUND	2.323	0	2.323
**D HSBC GLOBAL FUNDS ICAV	8.940	0	8.940
**D PROXYX UNIT TRUST MANAGERS LIMITED	330.163	0	330.163
**D HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	1.161	0	1.161
**D HSBC GLOBAL INVESTOR PERSISTIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	2.750.554	0	2.750.554
**D PLATO INST I INDEX FND WORLD DRI-RDP	80.476	0	80.476
**D KSC EQUITY FUND SEI WORLD	3.711	0	3.711
**D AVIVA INVESTOR PERSISTIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	2.012	0	2.012
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	482	0	482
	221.486	0	221.486

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.060

Tester: 0

Azionisti in delega: 2.060

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla polarizzazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HSBC ETFES PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	1.271	0	1.271
**D MEG (LOW) INVESTMENT FUNDS 2 FCF	471.426	0	471.426
**D PVTI AUTHORISED CONTRACTUAL SCHEME - PVTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.395	0	78.395
**D AVIVA INVESTORS PASTIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	1.290	0	1.290
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	94.889	0	94.889
**D AVIVA INVESTORS PASTIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	174	0	174
**D HSBC ETFES PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	6.386	0	6.386
**D AXA INVESTMENT MANAGERS UK LIMITED	130.065	0	130.065
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	294.921	0	294.921
**D HSBC ETFES PLC	19.199	0	19.199
**D AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	6.704	0	6.704
**D AMUNDI ETF ICAV	112	0	112
**D PRUDENTIAL PENSIONS LIMITED	8.111	0	8.111
**D HSBC ETFES PUBLIC LIMITED COMPANY	282	0	282
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	158.078	0	158.078
**D ROYAL LONDON EQUITY FUNDS LCVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.830	0	84.830
**D HSBC ETFES PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	8.353	0	8.353
**D HSBC GLOBAL INVESTMENT FUNDS	532.148	0	532.148
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	26.202	0	26.202
**D INTERNATIONAL KAPITALANLAGEGESellschaft MBH	332.563	0	332.563
**D HELABA INVEST KAPITALANLAGEGESellschaft MBH	45.850	0	45.850
**D ALLIANZ PV-WS RCM SYSGRO INDEXING EUROLAND	164.789	0	164.789
**D ANTHEM MASTER TRUST	84.181	0	84.181
**D IRCANTEC PAB AMUNDI	2.416	0	2.416
**D ABERDEEN STANDARD SICAV I	229.240	0	229.240
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB GLOBAL SMALLER COMPANIES MOTHER FUND	18.519	0	18.519
**D AUSTRALIANSUPER	19.150	0	19.150
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.693	0	41.693
**D OHMAN MARRNAD GLOBAL	16.000	0	16.000
**D GERANA SICAV-SIF, S.A.	10.193	0	10.193
**D OHMAN MARRNAD EUROPA	21.600	0	21.600
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.945	0	759.945
**D HI-KAVK-AI-FONDS	624.013	0	624.013
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 15	2.780	0	2.780
**D VARIABILE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	0	2.115.132
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 55	49.446	0	49.446
**D STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	61.368	0	61.368
**D M-FONDS 382	368.900	0	368.900
**D ARCA AZIONI ITALIA	484.784	0	484.784
**D MI-FONDS F44	43.084	0	43.084
**D TEL PENSION FUND	130.965	0	130.965
**D ARCA BB	87.270	0	87.270
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	468.000	0	468.000
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	480.000	0	480.000
**D EYETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDSFOR EMPLOYE	169.414	0	169.414
**D BAKERY ANDCONFECTIONERY UNION AND INDUSTRYINTERNATIONAL PE	52.423	0	52.423
**D CHURCH OF THE HOLYCOMFORTER	1.286	0	1.286
**D OVERSEAS SERIES	800.676	0	800.676
**D PRO BLEND EXTENDEDTERM SERIES	29.076	0	29.076
**D PRO BLEND MODERATE TERM SERIES	15.407	0	15.407
**D CAJA INGENIEROSGESTION	117.971	0	117.971
**D PRO BLENDCONSERVATIVE TERM SERIES	7.367	0	7.367

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Azionisti: 2.060 Teste: 0 Azionisti in delega: 2.060
 Azionisti in proprio: 0
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voazione effettuata alla proiezione assistita)
 **D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (voazione effettuata alla proiezione assistita)
 RL: rappresentanza legale alla persona fisica sopra indicate con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PRO BLEND MAXIMUM TERM SERIES	22.269	0	22.269
**D BRUCE POWER PENSION PLAN	163.583	0	163.583
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075	0	2.075
**D KUTYABANK GESTION SGLIC, S.A.	1.135.952	0	1.135.952
**D KUTYABANK PENSIONES, S.A., SGEF	217.872	0	217.872
**D GRYAHANK GLOBAL GROWTH POOL	32.159	0	32.159
**D BESSEMER TRUST CO CLEARING ACCT	6.370	0	6.370
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	45.091	0	45.091
**D BANCO BILBAO VIZCAYA ARGENTARIA SA	35.923	0	35.923
**D VERIZON MASTER SAVINGS TRUST	90.131	0	90.131
**D FIDELITY SUMMER STREET TRUST	161.465	0	161.465
**D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	286.349	0	286.349
**D BALLIE GIFFORD INTERNATIONAL ALPHA FUND	2.030.822	0	2.030.822
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	16.622	0	16.622
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	32.731	0	32.731
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	11.246	0	11.246
**D KAPITALFORENINGEN INVESTIN PRO	1.521	0	1.521
**D VONTobel NON US EQUITY OFFSHORE MASTER LP	507.879	0	507.879
**D TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	25.486	0	25.486
**D MATWEST TDS DEP BNYM RM GLO EQ FUND	166.082	0	166.082
**D SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	75.272	0	75.272
**D MEGA PENSION TRUST DEFINED BENEFIT PLAN	29.509	0	29.509
**D BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	28.430	0	28.430
**D VIRGINIA TECH FOUNDATION INC	2.908	0	2.908
**D ADVANCED SERIES TRUST AST T ROME PRICE GROWTH OPPORTUNIT	40.502	0	40.502
**D WFA WF CLEARING SVCS FBO CUST 320043	1.362	0	1.362
**D GEORGIA TECH FOUNDATION INC	640.280	0	640.280
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	68.315	0	68.315
**D LEGAL AND GENERAL UCITS ETF PLC	29.231	0	29.231
**D STICHTING DEPOSITARY APC DEVELOPED MARKETS EQUITY POOL	738.359	0	738.359
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.237.101	0	1.237.101
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.298.028	0	1.298.028
**D VANGUARD INTERNATIONAL GROWTH FUND	12.385.080	0	12.385.080
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	28.220	0	28.220
**D WESPATH FUNDS TRUST	81.863	0	81.863
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	153.634	0	153.634
**D JESSELTON GLOBAL SMALL CAP EQUITY FUND LP	4.986	0	4.986
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	39.112
**D MOTILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	5.364	0	5.364
**D TMT 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	0	5.437
**D VOYA VACS INDEX SERIES I PORTFOLIO	43.985	0	43.985
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239
**D DAMARIS GRUNDFOSKINGFOND	1.801	0	1.801
**D CONSOLIDATED EDISON RETIREMENT PLAN	13.157	0	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.062	0	10.062
**D OSSIAM ISL ICAV	10.162	0	10.162
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.162	0	93.162
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737
**D SUPERVALU INC MASTER INVESTMENT TRUST	18.814	0	18.814
**D CERVURITE INTERNATIONAL LLC	24.851	0	24.851

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STICHTING PENSTOENEFONDS NOTARIAT	2.721	0	2.721
**D DEUSCHE DCG EG	2.323	0	2.323
**D MANULIFE MULTICAP DEVELOPED INTERNATIONAL INDEX EUP	25.233	0	25.233
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	23.712	0	23.712
**D LLP I GLOBAL EQUITIES FUND	2.300.687	0	2.300.687
**D MOTHER CARBARY HEALTH FOUNDATION INC	12.767	0	12.767
**D INVESCO MARKETS II PLC	13.816	0	13.816
**D GLOFLEX INTERNATIONAL ALL CAP COMINGLED TRUST	122.033	0	122.033
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	82.748	0	82.748
**D TEXAS UTILITIES OIL & GAS PARTNERSHIP	3.994	0	3.994
**D VTIUS VARIABLE ANNUANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	17.372
**D SHELL CANADA 2007 PENSION PLAN	1.019	0	1.019
**D IBCGS GLOBAL SELECTIVE EQUITY FUND	32.037	0	32.037
**D 1989 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	1
**D MICHELLE LIL NEW TRUST	416	0	416
**D ELIZABETH E NORDMAN	1.955	0	1.955
**D BRUCE F BICKNER TRUST MAWER INTL	746	0	746
**D BPP INVESTMENT I	890	0	890
**D CHARLES FEARGIN 2012 TRUST FEO MOR	3.362	0	3.362
**D ELIZABETH ROSSMAN	783	0	783
**D FANCELLI FOUNDATION INC	1.466	0	1.466
**D BUNARATI HOLDINGS LLC	1.060	0	1.060
**D CAROL J BARRETT CRUIT II	4.682	0	4.682
**D RED BLAZER INVESTMENTS VENTURE LLC	2.486	0	2.486
**D RED OPS FINANCIAL LLC	3.840	0	3.840
**D L BUONARNO TRUST T SMITH SR	7.309	0	7.309
**D DONIS CHRISTOPHER	6.151	0	6.151
**D AG DEPENDANTS ANNUITY FUND	26.876	0	26.876
**D SCOTT GARRETT	20.316	0	20.316
**D MUNICIPAL EMPLOYEES PENSION PLAN	1.390	0	1.390
**D CATHERINE KING	3.768	0	3.768
**D JOHN MCARTNEY	878	0	878
**D GAIL MCLACHLAN	1.401	0	1.401
**D L SHIGLEX REV TR II L8 04 MAWER ADR	2.432	0	2.432
**D MORRIS 1992 GIFT TRUST	1.508	0	1.508
**D JOHN NEVINS	2.210	0	2.210
**D THOMAS P FRICAL TR DTD 3 31 94 MAWER	1.456	0	1.456
**D JAMES C TUCKER TR DTD 6 18 92 MAWER	1.537	0	1.537
**D SUSAN ZUCKER	1.683	0	1.683
**D CHARLES FEARGIN	1.093	0	1.093
**D EXEC FAMILY TRUST II FAMILY TRUST	1.048	0	1.048
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	1.822	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	93.066	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	0	1
**D BLACKROCK FUND MANAGERS LTD	1	0	1
**D 1895 FONDS FGR	3.382.864	0	3.382.864
**D 1895 FONDS STICHTING I	84.201	0	84.201
**D COUNTY OF SANTA CLARA	36.229	0	36.229
**D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	11.547	0	11.547
	67.857	0	67.857

LISTA ESITO DELLE VOTAZIONI
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VIRTUS NFJ INTERNATIONAL VALUE FUND	64.932	0	0
**D PIONEER GLOBAL EQUITY FUND	47.906	0	47.906
**D PIONEER INTERNATIONAL EQUITY FUND	144.845	0	144.845
**D PIONEER MULTI ASSET INCOME FUND	157.520	0	157.520
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	1.651	0	1.651
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.554.341	0	3.554.341
**D BCT FUND INVESTMENT TRUST SERIES SMART EUROPEAN EQUITY FUND	4.128	0	4.128
**D SHELL NEERLAND PENSIOENFONDUS STICHTING	2.179	0	2.179
**D GOLDMAN SACHS ETF ICAY	77	0	77
**D ADVANCED SERIES FRUST EAST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.548	0	7.548
**D ADVANCED SERIES FRUST EAST BALANCED ASSET ALLOCATION PORTFOLIO	27.925	0	27.925
**D ADVANCED SERIES FRUST EAST QUANTITATIVE MODELING PORTFOLIO	2.639	0	2.639
**D ARIZONA STATE RETIREMENT SYSTEM	30.630	0	30.630
**D ARIZONA STATE RETIREMENT SYSTEM	46.754	0	46.754
**D 1973 IRREVOCABLE TRUST OF CD WEXYER/REUSER	418	0	418
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	3.659	0	3.659
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	3.940	0	3.940
**D XTRACKERS MSCI KOKOSAI EQUITY ETF	6.668	0	6.668
**D KNIGHTS OF COLUMBUS MASTER TRUST	13.069	0	13.069
**D IO CHARLEM ESG INTERNATIONAL EQUITY ETF	9.988	0	9.988
**D INVESTINGSGROENINGEN SPAINWEST INDEX EUROPA GROWTH KI	22.510	0	22.510
**D CITI RETIREMENT SAVINGS PLAN	7.983	0	7.983
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	50.164	0	50.164
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	13.403	0	13.403
**D STATE OF WISCONSIN INVESTMENT BOARD	2.978	0	2.978
**D ALK GROUP FINISH PENSION SCHEME	166.002	0	166.002
**D BANK OF KOREA	16.272	0	16.272
**D BANK OF KOREA	2	0	2
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	1	0	1
**D INTERNATIONAL EQUITY FUND	180	0	180
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	9.441	0	9.441
**D SIEMENS ENERGY GROWTH	1.262	0	1.262
**D SIEMENS ENERGY GROWTH	19.588	0	19.588
**D INVESCO CANADIAN PREMIER BALANCED FUND	50.548	0	50.548
**D INVESCO CORE CANADIAN BALANCED CLASS	178.843	0	178.843
**D INVESCO CORE CANADIAN BALANCED CLASS	64.903	0	64.903
**D FLORIDA RETIREMENT SYSTEM	16.059	0	16.059
**D INVESCO INTERNATIONAL EQUITY CLASS	50.918	0	50.918
**D INVESCO EUROPLUS FUND	217.249	0	217.249
**D INVESTINGSGROENINGEN EMU INVEST GLOBALE AKTIER III	80.574	0	80.574
**D INVESTINGSGROENINGEN NYKREDIT INVEST ENROGE	307.436	0	307.436
**D ERIE INSURANCE EXCHANGE	11.770	0	11.770
**D INVESTINGSGROENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	17.141	0	17.141
**D INTERNATIONAL KAPITALHAEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	6.403	0	6.403
**D WIMBINGTON INTERNATIONAL FUND	94.643	0	94.643
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	20.000	0	20.000
**D INVESCO FISH NAII DEVELOPED MARKETS EX U S ETF	62.275	0	62.275
**D GREAT WEST INTERNATIONAL GROWTH FUND	183	0	183
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	16.901	0	16.901
	8.128	0	8.128
	86.987	0	86.987
	5.619	0	5.619

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MAN GAS EUROPEAN EQUITY ALTERNATIVE	1.883	0	1.883
**D BLACKROCK LIFE LIMITED	10.526	0	10.526
**D BEESTER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	0	10.743
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	1.165	0	1.165
**D GREAT WEST INTERNATIONAL INDEX FUND	48.990	0	48.990
**D QUALITY EDUCATION FUND	23.519	0	23.519
**D TEXTRON INC MASTER TRUST	6.270	0	6.270
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	40.145
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885	0	730.885
**D ADVANCED SERIES TRUST EAST INTERNATIONAL GROWTH PORTFOLIO	13.023	0	13.023
**D EMERSON FEAR ADVISORS INC	286.265	0	286.265
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	2.472
**D DIVERSIFIED INTERNATIONAL FUND	7.585.429	0	7.585.429
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INVE	856.016	0	856.016
**D PRINCIPAL GLOBAL INVESTORS FUNDS	50.395	0	50.395
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	28.327	0	28.327
**D STANLIS FUNDS LIMITED	3.784	0	3.784
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.130	0	16.130
**D ABB PENSION FUND	16.136	0	16.136
**D SIEMENS ABSOLUTE RETURN	13.018	0	13.018
**D STICHTING SPOORWEGPENSIOENFONDS	13.182	0	13.182
**D IAV INVECO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	11.110	0	11.110
**D IA CHARLINGTON GLOBAL VALUE FUND	1.266	0	1.266
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	4.830	0	4.830
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	38.502	0	38.502
**D STICHTING PENSIOENFONDS ABP	74.371	0	74.371
**D HAND COMPOSITE EMPLOYEE BENEFIT TRUST	8.276.436	0	8.276.436
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	81.666	0	81.666
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	12.362	0	12.362
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	194.797	0	194.797
**D AXA MFS FINANCIAL DESIGNATED ACTIVITY CO	951	0	951
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	2.725	0	2.725
**D PNC BANK NA AS CUSTODIAN	154.817	0	154.817
**D VOYA INTERNATIONAL INDEX PORTFOLIO	40.990	0	40.990
**D PNC BANK NA AS CUSTODIAN	1.698	0	1.698
**D VOYA BALANCED PORTFOLIO	2.901	0	2.901
**D THE AMERICAN UNIVERSITY IN CAIRO	26.430	0	26.430
**D CITY OF MEMPHIS RETIREMENT SYSTEM	29.511	0	29.511
**D THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	34.137	0	34.137
**D INCARNATE WORD CHARITABLE TRUST	81.461	0	81.461
**D ARIZONA ESPRS TRUST	89.366	0	89.366
**D DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BET	8.066	0	8.066
**D SEMRA ENERGY PENSION MASTER TRUST	1	0	1
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	3.087	0	3.087
**D INVESTINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	16.979	0	16.979
**D KAPITALFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	288.614	0	288.614
**D BLACKROCK LIFE LTD	45.928	0	45.928
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	26.755	0	26.755
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	396	0	396
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	52.405	0	52.405
**D MI FONDS K12	57.333	0	57.333
**D STANDARD BANK OF SOUTH AFRICA LTD			

LISTA ESITO DELLE VOTAZIONI
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	152,973	0	152,973
**D PANAGORA GROUP TRUST	5,588	0	5,588
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1,543	0	1,543
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1,572,483	0	1,572,483
**D CALIFORNIA IRONWORKERS FIELD PENSION TRUST	374,405	0	374,405
**D THE BOARD OF PENSIONERS OF THE PRESBYTERIAN CHURCH USA	324,683	0	324,683
**D BELLSOUTH CORP REA VERA TRUST	7,169	0	7,169
**D EUROPEAN CENTRAL BANK	27,177	0	27,177
**D Eaton Vance Management	554	0	554
**D BNY Mellon International Stock Index Fund	15,043	0	15,043
**D Manville Personal Injury Settlement Trust	2,923	0	2,923
**D Shell Pension Trust	8,434	0	8,434
**D Eastspring Investments	852	0	852
**D European Central Bank	34,621	0	34,621
**D UBS Caman Trust 1 UBS Triple Income European Bank Equity Strategy Fund	26,807	0	26,807
**D Virtus KAR International Small Cap Fund	1,760,328	0	1,760,328
**D AT and T Savings Group Investment Trust	43,666	0	43,666
**D Fire and Police Pension Association of Colorado	7,986	0	7,986
**D Florida Global Equity Fund LLC	11,803	0	11,803
**D Diocese of Venice Pension Plan and Trust	30,238	0	30,238
**D Public Employer Retirement System of Idaho	287,321	0	287,321
**D Federated Hermes International Growth Fund	25,668	0	25,668
**D Stitching Pensionsfonds UBV	1,006	0	1,006
**D National Treasury Management Agency	5,345	0	5,345
**D NSP Monticello Minnesota Retail	3,427	0	3,427
**D NSP Minnesota Retail I Retail Qualified Trust	4,062	0	4,062
**D NSP Minnesota Retail Prairie II	5,100	0	5,100
**D Internazionale KapitalanlageSellschraft MBH Acting for Account of BPT	336,043	0	336,043
**D Vanguard Intl High Div Yld Index Fd	37,090	0	37,090
**D Public School Teachers' Pension and Retirement Fund of Chicago	7,665	0	7,665
**D Deam Fonds ZPV	140,004	0	140,004
**D Fidelity SAI International Index Fund	160,985	0	160,985
**D Virtus Tactical Allocation Fund	2,211	0	2,211
**D A2I International Index Fund	50,162	0	50,162
**D AZI DFA International Core Equity Fund	10,889	0	10,889
**D ES River and Mercantile Global Recovery Fund	51,813	0	51,813
**D John Deere Pension Trust	18,117	0	18,117
**D County Employers Annuity and Benefit Fund of Cook County	76,035	0	76,035
**D NTC Income Insurance Co Operative Limited	2,583	0	2,583
**D Vanguard Global Dividnd Fund	44,409	0	44,409
**D BOC Prudential European Equity Fund	7,326	0	7,326
**D BOC Prudential Global Equity Fund	8,697	0	8,697
**D BOC Prudential European Index Fund	40,594	0	40,594
**D County and Municipal Government Capital Improvement Trust Fund	69,907	0	69,907
**D Alabama Trust Fund	159,641	0	159,641
**D COW Enterprises Inc Master Trust	193,767	0	193,767
**D HARBAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59,825	0	59,825
**D HARBAN ELECTRIC INDUSTRIES INC MASTER VERA TRUST	6,133	0	6,133
**D National Elevator Industry Pension Plan	387,213	0	387,213
**D MARESE MSV LIFE PLC	85,570	0	85,570
**D Saudi Central Bank	48,176	0	48,176

Azionisti:
 Azionisti in proprio:

2.060
 0

Teste:
 Azionisti in delega:

2
 2.060

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**D delega alle persone fisiche sopra indicata con il numero della scheda magnetica

**D delega alle persone fisiche sopra indicata con il numero della scheda magnetica (votazione effettuata alle postazioni assistite)

RL* rappresentanza legata alle persone fisiche sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Argomento: 9. Nomina del Collegio Sindacale

FAVOREVOLI

CODICIS	Tot. Voti	Proprio	Delega
**D ALASKA PERMANENT FUND CORPORATION	104.886	0	104.886
**D KOORWIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	19.080	0	19.080
**D PFPT INRA FUNDS	30.562	0	30.562
**D INKA PEAKR	14.080	0	14.080
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	96.359	0	96.359
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	652.405	0	652.405
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504	0	355.504
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	6.039
**D POOL REINSURANCE CO LTD	16.335	0	16.335
**D FENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	2.438	0	2.438
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	3.527	0	3.527
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	967.781	0	967.781
**D BLACKROCK SOLUTIONS FUNDS ICNV	130.180	0	130.180
**D PENSION RESERVES INVESTMENT TRUST FUND	119.826	0	119.826
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	87.430	0	87.430
**D THE HKSAR GOVERNMENT SCHOLARSHIP FUND	1.240	0	1.240
**D VOYA MULTI-MANAGER INTERNATIONAL EQUITY FUND	305	0	31.373
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.506	0	134.506
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	23.722	0	23.722
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.385	0	308.385
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	0	1.724.400
**D ADVANCE PLANNING LIMITED	2.284	0	2.284
**D DIGNITY PRE ARRANGEMENT LIMITED	3.280	0	3.280
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.306	0	913.306
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	0	6.657
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	0	103.800
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	1	0	1
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437	0	2.437
**D HSB INTERNATIONAL EQUITY INDEX FUND	9.455	0	9.455
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	1	0	1
**D UFS GROUP TRUST	81.522	0	81.522
**D STICHTING BEERUFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	5.035	0	5.035
**D STICHTING BEERUFSTAKPENSIOENFONDS VOOR HET	1.634	0	1.634
**D ALTE LEITZIGER TRUST INVESTMENT GESELLSCHAFT MBH	5.785	0	5.785
**D ADVANCED SERIES TRUST ASST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	8.425
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	0	3.784
**D PGM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302	0	2.302
**D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
**D MIDDLEBORN WORKS HOURLY AND SALARIED UNION	2.865	0	2.865
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	99.739
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	19.356
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	3.450.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	72.000
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161	0	12.161
**D AMUNDI SGR SEA / AMUNDI RISPARMIO ITALIA	188.524	0	188.524
**D AMUNDI SGR SEA / AMUNDI SVILUPPO ITALIA	800.000	0	800.000
**D GRANDEUR PEAK INTERNATIONAL	237.729	0	237.729
**D GRANDEUR PEAK GLOBAL REACH FUN	15.304	0	15.304
**D GRANDEUR PEAK MASTER FUND PLC THE	4.417	0	4.417
**D SEI GLOBAL MASTER FUND PLC THE	585.483	0	585.483
**D GRANDEUR PEAK INTERNATIONAL ST	22.083	0	22.083
**D GRANDEUR PEAK GLOBAL STALWARTS			

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Nomina del Collegio Sindacale

Cognome	Tot. Voti	Proprio	Delega
**D. AB SICAV III - DYNAMIC ALL MAR	1.552	0	1.552
**D. KOBORI EQUITY INDEX FUND	20.873	0	20.873
**D. MORGAN STANLEY PATHWAY FUNDS	10.818	0	10.818
**D. METZLER UNIVERSAL TRUST	16.550	0	16.550
**D. WMC GL OLF CR FD	136.870	0	136.870
**D. BRIDGE BUILDER INTERNATIONAL E	31.554	0	31.554
**D. CUSTODY BANK OF JAPAN	4.428	0	4.428
**D. FINANCIAL INVESTORS TRUST	1.275	0	1.275
**D. BRIDGE BUILDER TAX MANAGED	5.891	0	5.891
**D. BLACKROCK EUROFUND	120.184	0	120.184
**D. METZLER INTERNATIONAL INVESTME	390.850	0	390.850
**D. BLACKROCK GLOBAL ALLOCATION FU	132.052	0	132.052
**D. BLACKROCK ADVANTAGE GLOBAL FUN	3.856	0	3.856
**D. BLACKROCK GLOBAL ALLOCATION PO	1.027	0	1.027
**D. BLACKROCK GLOBAL ALLOCATION VI	32.847	0	32.847
**D. MORGAN STANLEY PATHWAY	125.778	0	125.778
**D. GREEN TREE FUND A SERIES TRUST	4.505	0	4.505
**D. CIBAV ALOIS	17.650	0	17.650
**D. UP 6 A	41.597	0	41.597
**D. SOGEPAR ACTIONS - MID CAP	183.212	0	183.212
**D. SC BLACKROCK ACTIONS EURO I	94.934	0	94.934
**D. SG ACTIONS MONDE SELECTION	19.521	0	19.521
**D. LYORER FISE MTS UCIFIS ETE	557.588	0	557.588
**D. LYORER NSCI EUROPE UCIFIS ETE	44.916	0	44.916
**D. SEB EUROCOMPANIES THEODOR-HEUS	42.482	0	42.482
**D. ETOILE ACTIONS INTERNATIONALES	13.758	0	13.758
**D. OEU INVEST ESG KIRO EQUITY BNA	75.795	0	75.795
**D. LYORER-MSCI EMU ESC HEAD CTR	18.117	0	18.117
**D. LYX TRF- LYORER CORE STOAX EU	10.112	0	10.112
**D. MULTI UNITS LUX-LYORER CORE MSC	385.899	0	385.899
**D. LYORER-MSCI EMU ESC HEAD CTR	81.924	0	81.924
**D. LYORER COMPASS GLOBAL EQUITY BNA	20.052	0	20.052
**D. MUI LUX FISE VT ALI CAP ETE 2	2.047.156	0	2.047.156
**D. MUI LUX MSCI EU ESG C B CTR ERS	12.421	0	12.421
**D. MUI-LYORER MSCI WORLD CLIMATE C	2.361	0	2.361
**D. MUI-LYX NET ZERO 2050 SP WORLD	1.983	0	1.983
**D. MUI-LYX NET ZERO 2050 SP EURO	8.499	0	8.499
**D. LIF-LYORER MSCI WORLD CARBON PR	7.277	0	7.277
**D. MUI-LYX NET ZERO 50 SP EUROZ C	333.547	0	333.547
**D. NSI FROG AL INTRELL ANTIFIC	89.620	0	89.620
**D. RA SF-EUR EQU OPTIMAL VOLAT	54.461	0	54.461
**D. LEXINDEX FUND - LYORER MSCI EMU	19.781	0	19.781
**D. NORGES BANK	706.284	0	706.284
**D. GOVERNMENT OF NORWAY	17.774	0	17.774
**D. MLC INVESTMENTS, MLC LIMITED	57.959	0	57.959
**D. ERSTI-SPARKINVEST PATRIAMLAGGREGSSEL-SCHAFF M.B.H.	24.845	0	24.845
**D. EQUISUPER	24.845	0	24.845
**D. UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	0	257.502
**D. UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	80.511	0	80.511
**D. DIGITAL FUNDS STARS EUROZONE	13.510	0	13.510
**D. DIGITAL FUNDS STARS EUROPE EX-UK	107.749	0	107.749

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.060 0 Azionisti in proprio: 2.060 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

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2.060

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Azionisti in delega:

2.060

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LISTA ESITO DELLE VOTAZIONI
 Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DIGITAL FUNDS STARS EUROPE	29.663	0	29.663
**D OBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	99.431	0	99.431
**D OBS (LUX) KEY SELECTION SICAV	9.772	0	9.772
**D MIGROS BANK (LUX) FONDS 30	1.560	0	1.560
**D MIGROS BANK (LUX) FONDS INTERSTOCK	1.280	0	1.280
**D OBS (LUX) SICAV 1	403	0	403
**D MIGROS BANK (LUX) FONDS 30	1.380	0	1.380
**D OBS FUND MANAGEMENT(LUXEMBOURG) SA	223.155	0	223.155
**D OBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	1.880	0	1.880
**D OBS (LUX) EQUITY SICAV - EUROPEAN - SYSTEMATIC ALLOCAT PFE EQUITY (USD)	41.715	0	41.715
**D STRATEGY SICAV	3.312	0	3.312
**D OBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.911	0	3.911
**D OBS (LUX) STRATEGY SICAV DYNAMIC (USD)	3.701	0	3.701
**D IGLASUFER	2.115	0	2.115
**D PRIME SUPER	35.652	0	35.652
**D MTA4 SUPERANNUATION FUND	313.907	0	313.907
**D OBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	3.957	0	3.957
**D SUNCORP FUNDS PTY LTD	110.222	0	110.222
**D VISION POOLED SUPERANNUATION TRUST	2.506	0	2.506
**D CREDIT SUISSE FONDS AG	7.832	0	7.832
**D OBS FUND MANAGEMENT (SWITZERLAND) AG.	10.826	0	10.826
**D OBS FUND MANAGEMENT (SWITZERLAND) AG.	23.567	0	23.567
**D OBS FUND MANAGEMENT (SWITZERLAND) AG.	139.591	0	139.591
**D OBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	10.582	0	10.582
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	20.655	0	20.655
**D DELA EQUITY FUND 1	17.188	0	17.188
**D LEGAL AND GENERAL CCF	38.440	0	38.440
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.829	0	839.829
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	285.203	0	285.203
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	22.721	0	22.721
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	1.078	0	1.078
**D WHEELS COMMON INVESTMENT FUND.	12.690	0	12.690
**D STICHTING BEDRIJFSKASTENFONDS VOOR DE DETAILHANDEL	1.344	0	1.344
**D ANDRA AP-FONDEN	49.663	0	49.663
**D HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	525.650	0	525.650
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	47.430	0	47.430
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	4.166.696	0	4.166.696
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	17.744	0	17.744
**D JUEITER EUROPEAN SMALLER COMPANIES FUND.	145.836	0	145.836
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	34.075	0	34.075
**D LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	301.614	0	301.614
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	3.157	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	28.745	0	28.745
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	7.247	0	7.247
**D JUEITER EUROPEAN SPECIAL SITUATIONS FUND.	34.679	0	34.679
**D ARTEMIS EUROPEAN FUND.	617.950	0	617.950
**D PERMANENT FUND INVESTMENTS LLC	9.695.627	0	9.695.627
**D GARD UNIT TRUST	152.755	0	152.755
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	7.733	0	7.733
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	14.106	0	14.106
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.851	0	3.851

Pagina 22

2 DDT delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.060 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla presidenza assistita)

0 Azionisti in delega. NL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2.060 Tesse:

Azionisti in proprio:

0 Azionisti in delega.

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577	0	4.577
**D BARINGS INTERNATIONAL UMBRELLA FUND	66.804	0	66.804
**D TRELIGA PUBLIC LIMITED COMPANY.	569.251	0	569.251
**D LEGAL & GENERAL ICAV.	76.308	0	76.308
**D NORTHERN TRUST UCITS FGR FUND	29.343	0	29.343
**D VERDIPAPIRPONDET ILP AKS/EUROPA INDEX 1	98.343	0	98.343
**D VERDIPAPIRPONDET ILP AKS/EUROPA INDEX 1	9.803	0	9.803
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	9.500	0	9.500
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	30.540	0	30.540
**D NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	12.820	0	12.820
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	32.173	0	32.173
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	186.107	0	186.107
**D BAKER HUGHES INCORPORATED MASTER TRUST	35.823	0	35.823
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	6.020	0	6.020
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.045	0	6.045
**D NEW IRELAND ASSURANCE COMPANY PLC.	469.297	0	469.297
**D WSP INTERNATIONAL EQUITIES TRUST	8.788	0	8.788
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	104.961	0	104.961
**D FT WHOLESAL MULTI-MANAGER INTERNATIONAL SHARE FUND	147.781	0	147.781
**D ET INTERNATIONAL SHARES INDEX FUND	15.098	0	15.098
**D STICHTING PENSIOENFONDS SAGTUWARIUS	2.098	0	2.098
**D STICHTING HEINEKEN PENSIOENFONDS	15.163	0	15.163
**D STICHTING PENSIOENFONDS AFF.	143.057	0	143.057
**D STICHTING FME PENSIOENFONDS	503.650	0	503.650
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	182.811	0	182.811
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	5.541	0	5.541
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	309.983	0	309.983
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	26.442	0	26.442
**D COLONIAL FIRST STATE WHOLESAL INDEXED GLOBAL SHARE FUND.	10.546	0	10.546
**D COLONIAL FIRST STATE INVESTMENT FUND 50	2.975	0	2.975
**D COMMONWEALTH GLOBAL SHARE FUND 30	3.555	0	3.555
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.950	0	3.950
**D THOMAS J. WALTON FAMILY TRUST IAD 03/1 9/13	13.624	0	13.624
**D ROYAL BOROUGH OF KINGSSTON PENSION FUND	2.620	0	2.620
**D S. ROBSON WALTON 2010 TRUST	345.060	0	345.060
**D INTERNATIONAL GROWTH FUND	2.187	0	2.187
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.960	0	1.960
**D NINE MILE POINT NET QUALIFIED PARTNERSHIP	345.249	0	345.249
**D MOZILLA CORPORATION	83.949	0	83.949
**D WELIFE 401(K) PLAN TRUST	1.200	0	1.200
**D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	28.602	0	28.602
**D R. E. GIANA NUCLEAR POWER PLANT NONQUALIFIED FUND	3.506	0	3.506
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE WAR	1.082	0	1.082
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	1.900	0	1.900
**D TFW TRUST NO. 3 URD 9/19/02...	78.103	0	78.103
**D JOSHUA GREEN CORPORATION	33.405	0	33.405
**D IBM PERSONAL PENSION PLAN	4.548	0	4.548
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.543	0	1.543
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.900	0	1.900
**D THE CHUBB CORPORATION MASTER RETIREMENT TRUST	78.103	0	78.103
**D ALAN 2010 FAMILY TRUST	33.405	0	33.405
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	0	4.548

Pagina 23

2 DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica

**D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla prestazione assistita)

RT* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONI
 Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	0	618.214
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	7.067
**D THE FONDO DE PENSEES	6.241	0	6.241
**D DYNASTY INVEST LTD	1.354	0	1.354
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	1.780	0	1.780
**D DEI LP EQUITY (PASSIVE)	1.693	0	1.693
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860	0	2.860
**D HASLAM FAMILY INVESTMENT PARTNERSHI	202	0	202
**D BATHORN EQ LLC	7.687	0	7.687
**D CARROLL AVENUE PARTNERS LLC	1	0	1
**D ASCENSION ALPHA FUND LLC.	3.322	0	3.322
**D MELKE PARTNERSHIP	1.268	0	1.268
**D METIS EQUITY TRUST.	1.528	0	1.528
**D LTW INVESTMENTS LLC	8.323	0	8.323
**D LEHMAN-STAMM FAMILY PARTNERS LLC.	37.056	0	37.056
**D LEGAL & GENERAL MSCI EAFE FUND LLC	62	0	62
**D INTERNATIONAL EQUITY FUND LLC	43.373	0	43.373
**D PRO-GEN INVESTMENTS LLC	7.819	0	7.819
**D PELICAN FUND LP	568	0	568
**D CINDY SPRINGS LLC.	139.078	0	139.078
**D SENTINEL INTERNATIONAL FUND	48.975	0	48.975
**D FCM INTERNATIONAL LLC	1.064	0	1.064
**D WAM INVESTMENTS LLC	2.451	0	2.451
**D GLOBAL BOND FUND	626	0	626
**D THYSSEN GLOBAL INVESTMENTS CORP.	21.276	0	21.276
**D STRATEGIC GLOBAL BALANCED TRUST	581	0	581
**D K INVESTMENTS SH LIMITED.	659	0	659
**D MFC INTERNATIONAL FUND LLC	1.930	0	1.930
**D LEGAL & GENERAL MSCI EAFE SL FUND LLC	63.462	0	63.462
**D GOVERNMENT OF GUAM RETIREMENT FUND	47.959	0	47.959
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	59.158	0	59.158
**D UNITED NATIONS JOINT STAFF PENSION FUND.	2.337	0	2.337
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	666.936	0	666.936
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	164.089	0	164.089
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND	112.348	0	112.348
**D CHEVRON UK PENSION PLAN	40.785	0	40.785
**D MINERWORKERS' PENSION SCHEME	3.659	0	3.659
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	36.076	0	36.076
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSEAS FUND	38.884	0	38.884
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	219.563	0	219.563
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	1.632.968	0	1.632.968
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	291.635	0	291.635
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL	881.407	0	881.407
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.527.140	0	1.527.140
**D HAFORS LIMITED	195.559	0	195.559
**D NEW ZEALAND SUPERANNUATION FUND.	2.653	0	2.653
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	0	28.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D MERCER OSS TRUST	416.009	0	416.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615

Pagina 24

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione anastria)

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONI
Oggetto: 9. Nomina del Collegio Sindacale

Cognome	Tot. Voti	Proprio	Delega
**D NT WORLD GREEN TRANSITION INDEX FUND	538	0	538
**D QIC LISTED EQUITIES FUND	112.210	0	112.210
**D ARDEVORA GLOBAL SHARES FUND	28.472	0	28.472
**D AUSTRALIAN CAPITAL TERRITORY	16.190	0	16.190
**D QIC INTERNATIONAL EQUITIES FUND	4.326	0	4.326
**D SUPERANNUATION EQUITIES FUND	25.870	0	25.870
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	3.995	0	3.995
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	9.408	0	9.408
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	17.553	0	17.553
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	12.393	0	12.393
**D THE LAURIE M. RISC FOUNDATION INC	4.103	0	4.103
**D STEWART J. WALTON FAMILY TRUST UAD 03/19/13	6.478	0	6.478
**D JOHN T. WALTON FAMILY TRUST	182.487	0	182.487
**D HM TESTAMENTARY TRUST NO. 3	4.659	0	4.659
**D MOBILUS LIFE LIMITED	8.673	0	8.673
**D HM TESTAMENTARY TRUST NO. 10..	417	0	417
**D HM TRUST NO. 2 UAD 01/17/03	4.319	0	4.319
**D STEELWORKERS PENSION TRUST	98.164	0	98.164
**D HM TRUST NO. 3 UAD 01/17/03	3.879	0	3.879
**D HM TESTAMENTARY TRUST NO. 2	2.885	0	2.885
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.590	0	171.590
**D THE NEMOURS FOUNDATION PENSION PLAN	1.718	0	1.718
**D NEMOURS FOUNDATION	562	0	562
**D JTW TRUST NO. 2 UAD 9/19/02..	3.079	0	3.079
**D JTW TRUST NO. 5 UAD 9/19/02..	1.846	0	1.846
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.344	0	1.344
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	58.851	0	58.851
**D JTW TRUST NO. 1 UAD 9/19/02..	2.351	0	2.351
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.340	0	1.340
**D NATIONAL RAILROAD RETIREMENT INVESTMENTS TRUST	135.559	0	135.559
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.279.501	0	1.279.501
**D PREGYTERIAN CHURCH (USA) FOUNDATION	6.124	0	6.124
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	7.688	0	7.688
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	106.656	0	106.656
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST.	13.302	0	13.302
**D ESSENTIA HEALTH	3.204	0	3.204
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	530	0	530
**D CYSTIC FIBROSIS FOUNDATION	15.397	0	15.397
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	907.412	0	907.412
**D HARDING LOEWNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	2.153
**D HONEYWELL SAVINGS AND OVERSHPER PLAN MASTER TRUST	32.851	0	32.851
**D HARDING LOEWNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.194	0	1.194
**D ARVEST FOUNDATION	394	0	394
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	35.914	0	35.914
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	100.978	0	100.978
**D CITY OF FRESNO RETIREMENT SYSTEMS	249.356	0	249.356
**D ALFRED I. DUPONT CHARITABLE TRUST	12.507	0	12.507
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.601	0	12.601
**D CSAA INSURANCE EXCHANGE	1.654	0	1.654
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	86.186	0	86.186

Pagina 25

2 DP- delega alla persona fisica sopra indicata con il numero della scheda magnetica

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0 Azionisti in delega:

Azionisti:

Teste:

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**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)
 RP: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI
 Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	484.885	0	484.885
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	6.152	0	6.152
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715	0	27.715
**D SHARRIS PENSION MASTER TRUST.	62.418	0	62.418
**D ILLINOIS MUNICIPAL RETIREMENT FUND	168.902	0	168.902
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	46.561	0	46.561
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	999.177	0	999.177
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST	17.064	0	17.064
**D WYOMING RETIREMENT SYSTEM	6.148	0	6.148
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	1.165	0	1.165
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	382.696	0	382.696
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	2.632	0	2.632
**D USAA GENERAL INDEMNITY COMPANY	4.139	0	4.139
**D USAA CASUALTY INSURANCE COMPANY	7.607	0	7.607
**D UTAH STATE RETIREMENT SYSTEMS	84.087	0	84.087
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	1.181	0	1.181
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	375.249	0	375.249
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	51.832	0	51.832
**D NAV CANADA PENSION PLAN	540.682	0	540.682
**D BLACKROCK AUTHORIZED CONTRACTUAL SCHEME I	709	0	709
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	1.701	0	1.701
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	11.111	0	11.111
**D LONDON LGPS CIV AUTHORIZED CONTRACTUAL SCHEME.	647.031	0	647.031
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	3.007	0	3.007
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	147.432	0	147.432
**D ASSET MANAGEMENT EXCHANGE CCF	909	0	909
**D LBS CENTRAL AUTHORIZED CONTRACTUAL SCHEME..	2.535	0	2.535
**D UBS COMMON CONTRACTUAL FUND.	579.727	0	579.727
**D AUSTRALIAN RETIREMENT TRUST	51.160	0	51.160
**D THE LF ACCESS FOOL AUTHORIZED CONTRACTUAL SCHEME	70.906	0	70.906
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	125.350	0	125.350
**D FIDELITY INVESTMENT TRUST:FIDELITY INTERNATIONAL DISCOVERY K	534.408	0	534.408
**D FIDELITY ADVISOR SERIES VII.I. FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	810	0	810
**D NERSESIDE PENSION FUND	63.171	0	63.171
**D KOMMUNAL LANDESPENSKASSE GJENSIDIG FORSKRINGSSELSKAP	2.444	0	2.444
**D STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE BANK	6.559	0	6.559
**D STICHTING PENSIOENFONDS OPENBAAR BIBLIOTHEKEN	24.516	0	24.516
**D STICHTING BEDRIJFSTAKENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	13.004	0	13.004
**D UNIVEST.	102.408	0	102.408
**D STICHTING PENSIOENFONDS PGB	20.020	0	20.020
**D STICHTING BEDRIJFSTAKENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	1.545.091	0	1.545.091
**D MELCHIOR SELECTED TRUST	18.395	0	18.395
**D ROBECO INSTITUTIONAL WBRRELLA FUND	222.978	0	222.978
**D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	321.842	0	321.842
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	1.398	0	1.398
**D PRELUDE STRUCTURED ALTERNATIVES MASTER FUND LP.	395	0	395
**D VAN MULLEN STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	342	0	342
**D GLG EUROPEAN LONG-SHORT FUND..	214	0	214
**D AOR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	10.362	0	10.362
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	5.050	0	5.050
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	32.428	0	32.428
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		0	

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	183.549	0	183.549
**D D. E. SHAW ALL COUNTRY ALPHA EXTENSION CUSTOM FUND L	18.783	0	18.783
**D C&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	347	0	347
**D C&L ALL STRATEGIES FUND	7	0	7
**D C&L MULTI-STRATEGY FUND	15.485	0	15.485
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	2.432	0	2.432
**D MUGUET VENTURES LLC	886	0	886
**D CM GRAT LLC	650	0	650
**D ROSEBENE LLC	2.499	0	2.499
**D IGT SELECT FUNDS	8.600	0	8.600
**D VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38.202	0	38.202
**D DANSKE INVEST SICAV - GLOBAL INDEX	21.154	0	21.154
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603	0	1.603
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	53.112	0	53.112
**D CMLA INDEXED GLOBAL SHARE FUND	2.167	0	2.167
**D CMLA INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	1.306.000	0	1.306.000
**D FIDELITY OVERSEAS FUND	4.669.090	0	4.669.090
**D FIDELITY VIP OVERSEAS PORTFOLIO	1.045.599	0	1.045.599
**D COLONIAL FIRST STATE FUND 96	77.621	0	77.621
**D JOHN HAMCOCK FUNDS: III INTERNATIONAL GROWTH FUND.	4.422.512	0	4.422.512
**D JOHN HAMCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	22.862	0	22.862
**D JBNW-MED CORE GLOBAL EQ TILT	14.926	0	14.926
**D THE JUPITER GLOBAL FUND SICAV	2.590.060	0	2.590.060
**D MS HORIZONS MULTIACTIVOS GLOBAL BRUDENTE FUND	402	0	402
**D COLONIAL FIRST STATE INVESTMENT FUND 121	220.196	0	220.196
**D SCHWAB INTERNATIONAL INDEX FUND	335.794	0	335.794
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	39.746	0	39.746
**D ABERDEEN STANDARD SICAV II	2.800.189	0	2.800.189
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.646.738	0	1.646.738
**D IRISH LIFE ASSURANCE PLC	60.095	0	60.095
**D IRISH LIFE CLYMATH FOCUSED FUND	94.638	0	94.638
**D ILLA - A-ILIEZEG	2.096	0	2.096
**D ILLA - A-ILHYEGG	13.552	0	13.552
**D ILLA - A-ILIGLORON	15.140	0	15.140
**D ILLA - A-ILISCG	1.131	0	1.131
**D ILLA - A-ILIGLOBG	3.514	0	3.514
**D ILLA - RAFIMF	5.240	0	5.240
**D ILLA-A-ILSDMH	6.976	0	6.976
**D ILLA-LIA WORLD ESG SCREENED FUND	153.987	0	153.987
**D AEGON CUSTODY B.V.	3.605	0	3.605
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK NM SERVICES	202.803	0	202.803
**D STICHTING WM SERVICES	69.723	0	69.723
**D LARGE CAP INTL PORTFOLIO OF DFA INV	229.651	0	229.651
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	237.914	0	237.914
**D STICHTING WM SERVICES AMDELENFO ND	10.035	0	10.035
**D TSGX SOLACT ESG THACO EX UNHG(3387)	37.213	0	37.213
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	135.499	0	135.499
**D LGAS SHF EURO EX UK ESG FD(1848 LGIM PNC CSUF(36670)	8.638	0	8.638
**D LGAS SHF EUR DEV ESG DEV IND(6734)	6.985	0	6.985
**D L AND G ASSUR(PENS: MGMT)LTD 1 LGIM PNC CSUF(36670)	1.668	0	1.668
**D L AND G ASSUR(PENS: MGMT)LTD 1 LGIM PNC CSUF(36670)	17.879	0	17.879
**D L AND G ASSUR(PENS: MGMT)LTD 1 PNC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	4.500	0	4.500

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Azionisti in proprio: 2.060 Teste: 0 Azionisti in delega: 2.060

2 **D delega alle persona fisca sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione estinta)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EURO P	594.096	0	594.096
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	39.940	0	39.940
**D OTEGEN COMMUNITY PROPERTY TRUST LTD 12/24/2008 AS AMENDED A	321	0	321
**D CFSIL RE CNEALTH GS FD 16	10.903	0	10.903
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	882.672	0	882.672
**D MANULIFE GLOBAL FUND	36.025	0	36.025
**D INVESCO POOLED INVESTMENT FUND - EUROPE FUND	161.560	0	161.560
**D TRANSMERICA AIM INTERNATIONAL GROW	18.029	0	18.029
**D NMTF/NAIK KOKUSAI-H 935026	23.340	0	23.340
**D NMTF/NAIK KOKUSAI-H 935034	1.495	0	1.495
**D BERESFORD FUNDS ICAV	1.328	0	1.328
**D SLIC II - STANDARD LIFE INVESTMENTS	31.329	0	31.329
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	81.273	0	81.273
**D CBSI WEDGEHOP INVESTMENTS FUNDS PLC- GLOBAL BEHAVIOURAL FUND	88.200	0	88.200
**D ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	18.163	0	18.163
**D STICHTING PGM DEPOSITARY	206.196	0	206.196
**D PRINCIPAL MFF EUROPEAN EQUITY FUND	246.358	0	246.358
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	41.709	0	41.709
**D STANDARD LIFE INVESTMENT COMPANY/GLOBAL SMALLER	10.975	0	10.975
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	2.722.443	0	2.722.443
**D TWO SIGMA INTERNATIONAL CORE	4.821.035	0	4.821.035
**D THREADNEEDLE INVESTMENT FUNDS ICVC	1.067.545	0	1.067.545
**D ABERDEEN STANDARD OEIC III - ASI DYNAMIC MULTI ASSET GROWTH	36.300	0	36.300
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST . .	3.513.417	0	3.513.417
**D SLIC ER EX UK SM CM FD XESC	598	0	598
**D SAMSUNG GLOBAL CORE EQUITY FUND	30.200	0	30.200
**D LATVIJAS BANKA	95.902	0	95.902
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	42.700	0	42.700
**D CITITRUST LIMITED	201.374	0	201.374
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	2.089	0	2.089
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	5.261	0	5.261
**D HOSTILE POOLED SUPERANNUATION TRUST	12.638	0	12.638
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	3.765	0	3.765
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	7.032	0	7.032
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	5.655	0	5.655
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	25.033	0	25.033
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	31.989	0	31.989
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	526	0	526
**D AHL ALPHA CORE INVESTMENTS LLC C/O FINSCO LIMITED	167.168	0	167.168
**D AHL ALPHA MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2.568	0	2.568
**D AHL ALPHA MASTER LIMITED C/O CIFCO TRUSTEE (CAYMAN) LIMITED	4.903	0	4.903
**D AHL ALPHA MASTER LIMITED C/O CIFCO TRUSTEE (CAYMAN) LIMITED	2.795	0	2.795
**D AHL ALPHA MASTER LIMITED C/O CIFCO TRUSTEE (CAYMAN) LIMITED	3.089	0	3.089
**D AHL ALPHA MASTER LIMITED C/O CIFCO TRUSTEE (CAYMAN) LIMITED	152	0	152
**D AHL ALPHA MASTER LIMITED C/O CIFCO TRUSTEE (CAYMAN) LIMITED	5	0	5
**D AHL ALPHA MASTER LIMITED C/O CIFCO TRUSTEE (CAYMAN) LIMITED	26.820	0	26.820
**D AHL ALPHA MASTER LIMITED C/O CIFCO TRUSTEE (CAYMAN) LIMITED	4.102	0	4.102
**D AHL ALPHA MASTER LIMITED C/O CIFCO TRUSTEE (CAYMAN) LIMITED	3.754	0	3.754
**D AHL ALPHA MASTER LIMITED C/O CIFCO TRUSTEE (CAYMAN) LIMITED	1.793	0	1.793
**D AHL ALPHA MASTER LIMITED C/O CIFCO TRUSTEE (CAYMAN) LIMITED	416	0	416
**D AHL ALPHA MASTER LIMITED C/O CIFCO TRUSTEE (CAYMAN) LIMITED	23	0	23

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MAN INSIGHT LIMITED	5	0	5
**D CAISSE DE RETRAITE D'HYDRO-QUEBEC	1	0	1
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483	0	143.483
**D MANULIFE TAX-MANAGED GROWTH FUND	5.600	0	5.600
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598	0	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND	1	0	1
**D GS+A INTERNATIONAL FUND	1	0	1
**D BINCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D BINCOR GLOBAL EQUITY POOLED FUND	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY.	120.507	0	120.507
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	19.995	0	19.995
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	23.382	0	23.382
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	1.431	0	1.431
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	7.505	0	7.505
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	14.647	0	14.647
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806	0	3.806
**D THE ENDEAVOUR II FUND.	1.240	0	1.240
**D THE WINNIPEG FOUNDATION	1	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN.	7.131	0	7.131
**D NBIMC SAFE EQUITY INDEX FUND.	1	0	1
**D CCEL Q 140/40 FUND.	335	0	335
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	982	0	982
**D MOORE GLOBAL INVESTMENTS LLC	935.770	0	935.770
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITED.	3.667	0	3.667
**D ARROWSTREET CAPITAL COPELEY FUND LIMITED.	26.412	0	26.412
**D ENGADINE EQUITY MASTER FUND	368.438	0	368.438
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	3.997	0	3.997
**D MEGILANUM BEST BRANDS - MEGILANUM GLOBAL DEMOGRAPHIC OPPOR	88.121	0	88.121
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	324.201	0	324.201
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	2
**D AMUNDI DIVIDENDO ITALIA	385.000	0	385.000
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	31.000	0	31.000
**D AMUNDI PRIVATE FINANZA DIGITALE 2025	37.736	0	37.736
**D EDR GLOBAL EQUITIES RDT - DEI	6.433	0	6.433
**D CRELAN INVEST DYNAMIC	7.485	0	7.485
**D CRELAN INVEST BALANCED	14.641	0	14.641
**D AMUNDI SIF GLOBAL ETHICAL EQUITIES	2.303	0	2.303
**D CORDIUS WORLD EQUITIES QUALITY	504	0	504
**D G FUND - AVENIR SMALL CAP EURO	13.875	0	13.875
**D G FUND - TOTAL RETURN ALL CAP EUROPE	547.924	0	547.924
**D R MONTJOLY INVESTISSEMENTS POOL AXA	345.000	0	345.000
**D LONVIA AVENIR MID-CAP EURO	18.300	0	18.300
**D LONVIA AVENIR MID-CAP EUROPE	50.386	0	50.386
**D NEF EURO EQUITY	212.984	0	212.984
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	812.405	0	812.405
**D AMUNDI INDEX MSCI EUROPE	218.374	0	218.374
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	559	0	559
**D STRUCTURA - PIONEER GLOBAL ESG GROWTH FUND	1.378	0	1.378
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10	0	10

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Azionisti: 2.060 Tesser: 0 Azionisti in delega: 2.060
 Azionisti in proprio: 0
 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.060 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla proiezione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	7.430	0	7.430
**D AMUNDI MSCI EUROPE EX UK	313	0	313
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAB	371	0	371
**D AMUNDI INDEX MSCI WORLD	57.865	0	57.865
**D AMUNDI FTSE MIB	111.016	0	111.016
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG FAB	5.151	0	5.151
**D AMUNDI PRIME EUROZONE	10	0	10
**D AMUNDI MSCI EUROPE	20.778	0	20.778
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	36.347	0	36.347
**D AMUNDI MSCI EUROPE	627	0	627
**D AMUNDI MSCI EUROPE	475	0	475
**D AMUNDI MSCI EUROPE	454.297	0	454.297
**D INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	9.706	0	9.706
**D INDEXIQ FACTORS SUSTAINABLE EUROPE SMALL & MID CAPS	2.143.646	0	2.143.646
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	976.220	0	976.220
**D CAMBRIAM SUSTAINABLE - EQUITY EUROPE	651.469	0	651.469
**D CAMBRIAM SUSTAINABLE EQUITY EMU	59.313	0	59.313
**D CAMBRIAM EQUITIES L - EUROPE OPTIMOM QUALITY	26.144	0	26.144
**D CLEOME INDEX - EUROPE EQUITIES	185.860	0	185.860
**D CAMBRIAM SUSTAINABLE EQUITY QUANT EUROPE	3.181.003	0	3.181.003
**D CAMBRIAM EQUITIES L - EUROPE INNOVATION	188.324	0	188.324
**D CAMBRIAM EQUITIES L - EMU INNOVATION	98.000	0	98.000
**D LEADERSEL F.M.I	5.920	0	5.920
**D VF (IUX) - VALIANT EUROPE EQUITIES	66.755	0	66.755
**D IO FUNDS - ALL ROADS	24.094	0	24.094
**D IO FUNDS - ALL ROADS GROWTH	295.000	0	295.000
**D IOF GLOBAL FINTECH	3.636	0	3.636
**D IOF TARGETNETZERO EUROPE EQUITY	6.523	0	6.523
**D IO FUNDS - ALL ROADS CONSERVATIVE	29.701	0	29.701
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	5.213	0	5.213
**D H2O GLOBAL STRATEGIES ICAY - H2O BARRY ACTIVE VALUE FUND	43.570	0	43.570
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	212.260	0	212.260
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	474.000	0	474.000
**D VISIONFUND-EUROPE OPPORTUNITIES	81.705	0	81.705
**D AA SSGA ACTIONS INDICE EURO	80.000	0	80.000
**D IRE AUF0 FLEXIBLE 2	60.258	0	60.258
**D SAFRAN DYNAMIQUE(ACTIONS EUROPE ESG)	335.000	0	335.000
**D I2C ACTIONS	13.115	0	13.115
**D PORT ROYAL EQUILIBRE	33.715	0	33.715
**D CAVEC GROUPAMA DIVERSIFIE	29.203	0	29.203
**D WALLON	17.569	0	17.569
**D SAKKARAH 2 FCP	18.972	0	18.972
**D GROUPAMA NORD EST ACTIONS	281.258	0	281.258
**D A.A. CAMBRIAM DIVERSIFIE	228.141	0	228.141
**D CRN ODDO ACTIONS	50.000	0	50.000
**D BARRUEL LONG TERME	77.603	0	77.603
**D GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	19.101	0	19.101
**D GROUPAMA CR GENOVA 1	11.722	0	11.722
**D VILLIERS DIAPASON	98.000	0	98.000
**D FCP GROUPAMA PHARMA DIVERSIFIE	9.841	0	9.841
**D AGRICA TACTIQUE G	133.787	0	133.787
**D GROUPAMA CR AVENTUR EUROPE	98.052	0	98.052
**D ALLOCATION INVEST EQUITY CORE		0	

Azionisti:

2.060 Teste: 0 Azionisti in delega:

2.060

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De* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FCP ECUREUIL RETRAITE EURO ACTIONS 4	310.000	0	310.000
**D FAGUS	110.408	0	110.408
**D LBPM ISR ACTIONS 80	26.763	0	26.763
**D TOCQUEVILLE FINANCE ISR	7.500	0	7.500
**D TONI ACTIONS ISR 100	33.511	0	33.511
**D VIVACCIO ISR ACTIONS	151.051	0	151.051
**D LBPM ISR STRATEGIE PEA 1	3.854	0	3.854
**D LBPM ISR STRATEGIE PEA 2	6.059	0	6.059
**D LBPM ISR ACTIONS MONDE	56.554	0	56.554
**D FCP CARPMKO EUROPE	30.000	0	30.000
**D FCPE IBM FRANCE C	6.800	0	6.800
**D ROPS EURO F	77.123	0	77.123
**D AGRIPLAN EXPANSION	6.089	0	6.089
**D AP ACTIONS 1 EURO	26.236	0	26.236
**D AMUNDI LABEL EQUILIBRE ESR	18.395	0	18.395
**D ROPS-SMART INDEX EURO	71.445	0	71.445
**D EGV ACTIONS EUROPE LM A	7.996	0	7.996
**D STAR PASTEUR	20.600	0	20.600
**D IP ACTIONS EURO	11.289	0	11.289
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619	0	19.619
**D DAN EQUILIBRE	1.832	0	1.832
**D BEL EQUITY EUROPE ESG	140.845	0	140.845
**D AMUNDI LABEL PRUDENCE ESR	7.996	0	7.996
**D AMUNDI LABEL DYNAMIQUE ESR	15.365	0	15.365
**D TOTALENERGIES DIVERSITE EQUILIBRE ET SOLIDAIRE	95.578	0	95.578
**D MONGELAS	28.369	0	28.369
**D NEUTILIZE VIE OPPORTUNITES	68.014	0	68.014
**D WORLD EQUITIES	1.619	0	1.619
**D HSEC EE EURO PME	6.740	0	6.740
**D ARRCO LONG TERME F	86.790	0	86.790
**D GRANO DIVERSITE EQUILIBRE	8.512	0	8.512
**D FCP BOURSON 7	38.606	0	38.606
**D GROUPE CEA CROISSANCE FCPE	7.365	0	7.365
**D RENAULT CAREMAKERS SOLID AIR	12.000	0	12.000
**D ECUREUIL PROFIL 96 ACTIONS EUR	694.738	0	694.738
**D ESRC ACTIONS (ACTION EURO)	228.414	0	228.414
**D CARBP DIVERSITE ACTION EURO	108.825	0	108.825
**D FC CARPMKO (ACTIONS EURO)	185.769	0	185.769
**D EL PREVOYANCE (ACTIONS EUROPE)	63.565	0	63.565
**D CONCORDE 96 (ACTIONS EURO)	50.153	0	50.153
**D PEP PROG (ACTIONS EUROPE)	39.750	0	39.750
**D ARRCO QUANT 2	83.663	0	83.663
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	52.784	0	52.784
**D BETEMAX GLOBAL SMART FOR CLIMATE	9.264	0	9.264
**D OSSIAM GOVERNANCE FOR CLIMATE	27.241	0	27.241
**D SEXTANT PEA (AMIBEL GESTION)	100.000	0	100.000
**D GROUPAMA EUROPE EQUITIES	44.519	0	44.519
**D SEXTANT TECH	31.000	0	31.000
**D ODIO BEF FUTURE OF FINANCE	64.346	0	64.346
**D RICHELIEU GLOBAL INNOVATION	16.056	0	16.056
**D SEXTANT GRAND LARGE	360.000	0	360.000
**D SEZYOND ACTIONS EURCPENNES	111.031	0	111.031

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2,060 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione-effettiva alla prestazione assistita)

0 Azionisti in delega:

Azionisti:

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GROUPAMA AVENIR EURO	3.358.322	0	3.358.322
**D RICHELIEU PRAGMA EUROPE	108.000	0	108.000
**D TOCQUEVILLE MID CAP EURO ISR	123.706	0	123.706
**D LEPAM ISR ACTIONS EURO LARGE CAP	37.791	0	37.791
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	458.986	0	458.986
**D AMUNDI ACTIONS PME	7.771	0	7.771
**D AMUNDI ACTIONS EUROPE ISR	9.776	0	9.776
**D AMUNDI TRANSMISSION PATRIMOINE	67.563	0	67.563
**D AMUNDI ACTIONS EURO ISR	47.993	0	47.993
**D LCL ACTIONS EURO CORE*	59.786	0	59.786
**D ASSURDIX	3.079	0	3.079
**D AMUNDI TRANSMISSION ACTIONS	20.255	0	20.255
**D CIP EUROLAND PREMIUM ESG	51.186	0	51.186
**D LCL ACTIONS MONDE HORS EUROPE EURO	58.343	0	58.343
**D AMUNDI EQUITY EURO CONSERVATIV	680.011	0	680.011
**D AMUNDI ACTIONS FRANCE ISR	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	18.000	0	18.000
**D BET EURO FUTUR ISR	947	0	947
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	700.000	0	700.000
**D AMUNDI ETF PEA S P 500 UCITS E	206.516	0	206.516
**D CNP ASSUR EUROPE CANDARIAM	77.492	0	77.492
**D HSHG EURO PME	122.162	0	122.162
**D HSHG EUROPE SMALL & MID CAP	14.000	0	14.000
**D ECOFY ENDURANCE EURO	29.000	0	29.000
**D ECORET AVERNER PLUS	173.378	0	173.378
**D ECURETIL PROFIL 75 (ACTIONS)	192.480	0	192.480
**D DNCA ACTIONS EURO PME	2.153.071	0	2.153.071
**D DNCA SRI EURO QUALITY	819.050	0	819.050
**D EDR SICAV - EURO SUSTAINABLE EQUITY	38.088	0	38.088
**D EDWARD DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.255	0	1.255
**D EDR SICAV - EUROPE MIDCAPS	43.070	0	43.070
**D POLIJK	11.100	0	11.100
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	0	173.791
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	0	49.289
**D AMUNDI TOP WORLD	20.177	0	20.177
**D STICHTING MEDIANHUIS NEDERLAND PENSIONFONDS	7.546	0	7.546
**D ACTUAT FRANCE CORE	422.061	0	422.061
**D LCL ACTIONS FRANCE CORE PLUS	74.175	0	74.175
**D FIDURAM ASSET MANAGEMENT SGR - FIDURAM ITALIA	19.000	0	19.000
**D FIDURAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	288.000	0	288.000
**D FIDURAM ASSET MANAGEMENT SGR - PIANO BILANCIATO ITALIA 50	64.000	0	64.000
**D MEDIOBANCA GESTIONE FONDI SGR - FLEGG BILE FUTURO ITALIA	1.300.000	0	1.300.000
**D MEDIOBANCA GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000	0	400.000
**D FONDITALIA	511.000	0	511.000
**D IMPERFUND SICAV	22.000	0	22.000
**D HARKES JAMES R	22.125	0	22.125
**D ALLIANZ AZIONI ITALIA ALL STARS LL STRAS	290.000	0	290.000
**D ALLIANZ ITALIA 50 SRECIEL	11.000	0	11.000
**D CANARA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481	0	44.481
**D ALLIANZ ACTIONS EURO PREMI	93.299	0	93.299

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De* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voazione effettuata alla prestazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.060 Teste: 2.060
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TEACHER REQUIREMENT SYSTEM OF TEXAS	1.031.204	0	1.031.204
**D FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	0	17.810
**D THE MONETARY AUTHORITY OF SINGAPORE	18.226	0	18.226
**D NIS NIMAYS PENSION SCHEME	347	0	347
**D DMS INVESTMENT GASH FOR DMS OI EUROZONE EQUITY	29.344	0	29.344
**D DMS INVESTMENT GASH FOR MULTINDEX EQUITY FUND	5.995	0	5.995
**D FONDO PENSIONI LABORDONS FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAV	86.864	0	86.864
**D EFILION ASSOCIATI ICR EFSLONGSER QVAUDE	1.665	0	1.665
**D EURIZON ROGETTO ITALIA 0	190.509	0	190.509
**D EURIZON AM IN MEDITERRANEO	15.141	0	15.141
**D EURIZON GLOBAL LEADERS ESG 50 -LUGLIO 2024 EUR	230.552	0	230.552
**D EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2025	181.444	0	181.444
**D EURIZON AM NLANGLIO ITALIA IN	20.910	0	20.910
**D EURIZON AM NITORG ASSORTO	3.274	0	3.274
**D EURIZON AM OBIETTIVO CONTROLLA	1.844	0	1.844
**D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	1.158	0	1.158
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	262.553	0	262.553
**D STATE STREET GLOBAL ADVISORS LOXHEMBOURG SICAV	440.448	0	440.448
**D DMS INVESTMENT SA FOR ABERO DES WELTFONDS	164.795	0	164.795
**D MULTIFLEX SICAV	460.577	0	460.577
**D EURIZON AM GLOBAL MULTIASSET 30	15.670	0	15.670
**D EURIZON AM GLOBAL MULTIASSET 10	75.960	0	75.960
**D EURIZON AM GLOBAL MULTIASSET 11	3.315	0	3.315
**D EURIZON AM GLOBAL MULTIASSET 12	1.857	0	1.857
**D EURIZON AM FLEXIBILE TRILOGI	340.212	0	340.212
**D WELLINGTON MANAGEMENT FUNDS (LOXHEMBOURG) II SICAV	12.895	0	12.895
**D EURIZON AM NEXT	4.185.749	0	4.185.749
**D EURIZON FUND	61.695	0	61.695
**D GOLDMAN SACHS FUNIS	529.922	0	529.922
**D DMS MULTI ASSET P.R FOND	814.438	0	814.438
**D BLACKROCK GLOBAL INDEX FUNDS	384.299	0	384.299
**D XTRACKERS	600.495	0	600.495
**D DMS INVESTMENT SA FOR ABERO DES WELTFONDS	94	0	94
**D EURIZON AM SICAV	70.000	0	70.000
**D EURIZON FUND	35.964	0	35.964
**D EURIZON AM SICAV	48.000	0	48.000
**D EURIZON FUND	4.496	0	4.496
**D AXA WORLD FUNDS	7.845.952	0	7.845.952
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	624.730	0	624.730
**D ALLIANZ GLOBAL INVESTORS FUND	1.283.319	0	1.283.319
**D AMN AMRO FUNDS	517.982	0	517.982
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157	0	95.157
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819	0	4.819
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	1.418
**D ISHARES VSCI EUROPE IMI INDEX ETF	11.431	0	11.431
**D ISHARES ESG AWARE MSCI EMFE INDEX ETF	7.521	0	7.521
**D ISHARES ESG ADVANCED MSCI EMFE INDEX ETF	5.861	0	5.861
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	166.267	0	166.267
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	316.322	0	316.322
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.251	0	12.251
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	662.276	0	662.276
**D ISHARES MSCI WORLD ETF	32.442	0	32.442

LISTA ESITO DELLE VOTAZIONI
Argomento: 9. Nomina del Collegio Sindacale

Corporne	Tot. Voti	Proprio	Delega
**D ISHARES CORE MSCI EAFE ETF	3.198.957	0	3.198.957
**D ISHARES MSCI INTL SIZE FACTOR ETF	2.154	0	2.154
**D ISHARES ESG WARE MSCI EAFE ETF	422.190	0	422.190
**D ISHARES CORE MSCI EUROPE ETF	238.009	0	238.009
**D ISHARES MSCI INTL QUALITY FACTOR ETF	666.469	0	666.469
**D ISHARES MSCI ITALY ETF	653.334	0	653.334
**D ISHARES MSCI ADVANCED MSCI EAFE ETF	31.463	0	31.463
**D ISHARES MSCI KOSQSI ETF	2.337	0	2.337
**D ISHARES MSCI EUROPE FINANCIALS ETF	564.061	0	564.061
**D ISHARES MSCI EAFE ETF	1.017.616	0	1.017.616
**D ISHARES MSCI EAFE ESGWTH ETF	1.918.626	0	1.918.626
**D ISHARES MSCI EUROZONE ETF	883.877	0	883.877
**D ISHARES EUROPE ETF	112.146	0	112.146
**D ISHARES MSCI ACWI U.S. ETF	109.989	0	109.989
**D ISHARES GLOBAL FINANCIALS ETF	30.967	0	30.967
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	348.738	0	348.738
**D ISHARES MSCI ACWI ETF	169.564	0	169.564
**D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	10.658	0	10.658
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	35.576	0	35.576
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	753.100	0	753.100
**D EURIZON PROGETTO ITALIA 40	165.784	0	165.784
**D ISHARES VII PLC	641.630	0	641.630
**D ISHARES V PUBLIC LIMITED COMPANY	830.369	0	830.369
**D WISDOMTREE ISSUER ICWV	122.258	0	122.258
**D ISHARES IV PUBLIC LIMITED COMPANY	855.415	0	855.415
**D ISHARES VI PUBLIC LIMITED COMPANY	152.170	0	152.170
**D ISHARES III PUBLIC LIMITED COMPANY	491.606	0	491.606
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	817.729	0	817.729
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	372.520	0	372.520
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF (DE)	154.540	0	154.540
**D ISHARES EURO STOXX BANKS 30 UCITS ETF (DE)	1.041.898	0	1.041.898
**D ISHARES EURO STOXX UCITS ETF (DE)	2.164.358	0	2.164.358
**D IEM 401(K) PLOS PLAN TRUST	222.157	0	222.157
**D FRANK RUSSELL INVESTMENT CO II PLC	121.795	0	121.795
**D INTERNATIONAL PAPER COMPANY COMINGLED INVESTMENT GROUP TRUST	14.103	0	14.103
**D M INTERNATIONAL EQUITY FUND	39.225	0	39.225
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	4.611	0	4.611
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	15.315	0	15.315
**D BSA COMINGLED ENDOWMENT FUND LP	795.895	0	795.895
**D SSI GLOB ADV TAX EXEMPT RETIREMENT PLANS	27.370	0	27.370
**D SSI MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	2.533.805	0	2.533.805
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	515.565	0	515.565
**D SPDR PORTFOLIO EUROPE ETF	10.741	0	10.741
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	20.548	0	20.548
**D THE WELLINGTON TR CO NATL ASSOCMPLEIE COLLECTIVE INVESTMENT FDS TR	9.898	0	9.898
**D WTCN COMMON TRUST FUND CONSTANT RESEARCH EQUITY PORTFO	144.477	0	144.477
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	100.060	0	100.060
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	10.576	0	10.576
**D SPDR MSCI ACWI EXUS ETF	1.759	0	1.759
	1.348	0	1.348

D^o delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.060 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.060

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.652	0	281.652
**D RUSSELL INVESTMENT COMPANY PLC	22.315	0	22.315
**D JOHN HAWCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	35.547
**D HARTFORD REAL ASSET FUND	73.877	0	73.877
**D STATE OF MINNESOTA	257.790	0	257.790
**D TRUST II BALLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	1.375.146
**D BRIGHOUSE FUNDS TRUST II METLIFE MSCI SAFE INDEX PORTFOLIO	35.112	0	35.112
**D TIACREF INTERNATIONAL EQUITY INDEX FUND	821.905	0	821.905
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	534.483
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	1.379.452
**D COLLEGE RETIREMENT EQUITIES FUND	907.793	0	907.793
**D VPMC INTERNATIONAL EQUITY TRUST2	466.978	0	466.978
**D SPDR SP WORLD EX AUSTRALIA FUND	4.377	0	4.377
**D VPMC INTERNATIONAL EQUITY TRUST1	330.855	0	330.855
**D UBS TO MSCI WORLD EX AUSTRALIA ETHICAL ETF	904	0	904
**D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	1.387
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	87.949
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	39.513	0	39.513
**D AWARE SUPER	1.060.258	0	1.060.258
**D COMMONWEALTH BANK GROUP SUPER	91.268	0	91.268
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133	0	2.133
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND IVL 3	714	0	714
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	12.466
**D STATE STREET GLOBAL INDEX PLUS TRUST	239	0	239
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	0	5.898
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	6.859	0	6.859
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR IISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	20.016	0	20.016
**D IISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	338.668	0	338.668
**D PEOPLE'S BANK OF CHINA	6.608	0	6.608
**D FLOUBISH INVESTMENT CORPORATION	1.544.516	0	1.544.516
**D FF RUSSELL INVS ICVC EP RUSSELLINVS INT GROWER ASSETS FUND	990	0	990
**D OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	466.928	0	466.928
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	9.670	0	9.670
**D MANAGED ST. JAMES'S PLACE GLOBALEQUITY UNIT TRUST	388.840	0	388.840
**D MANAGED PENSION FUNDS LIMITED	116.434	0	116.434
**D MANAGED TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	15.472	0	15.472
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D HSBC BANK SSB AIT EU SCREEN EX CONTRAVERSIES CW INDEX EO FND	415.212	0	415.212
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	327.161	0	327.161
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	24.789	0	24.789
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EO INDEX FND UK	10.154	0	10.154
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	175.730	0	175.730
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	143
**D VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	223.529	0	223.529
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480
**D MORGAN STANLEY FUNDS (UK) GLOBAL BALANCED SUSTAINABLE FUND	234	0	234
**D STICHTING PHILIPS PENSIONFONDS	10.867	0	10.867
**D MANAGED ST. JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	94.745
**D HVG INVESTMENT FUNDS (1)- HVG EUROPEAN SUSTAIN PARIS ALIGNED FUND	546.869	0	546.869

Azionisti:

2.060

Tesse:

0

Azionisti in delega:

2.060

Delega alla persona fisica sopra indicata con il numero della scheda magnetica

Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla prestazione assistita)

RL* - rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI
 Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Costruttore	Tot. Voti	Proprio	Delega
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATIC FUND	5.443	0	5.443
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	9.987	0	9.987
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX EX) EQUITY FUND	86.414	0	86.414
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	2.159	0	2.159
**D INTERNATIONAL MOMENTUM FUND	39.298	0	39.298
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	45.403	0	45.403
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	38.603	0	38.603
**D EURIZON GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	194.307	0	194.307
**D EURIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	35.934	0	35.934
**D EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	17.665	0	17.665
**D EURIZON STEP 70 PIR ITALIA GIUGNO 2027	32.750	0	32.750
**D EURIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	49.814	0	49.814
**D EURIZON INVESTI GRADUALE ESG 50 -MARZO 2027	21.001	0	21.001
**D EURIZON AM TR MEGATREND	27.553	0	27.553
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	9.382	0	9.382
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.339	0	9.339
**D EURIZON PIR ITALIA AZIONI	30.543	0	30.543
**D EURIZON INVESTMENT SICAV	184.957	0	184.957
**D OSSIRAM LUX	44.206	0	44.206
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.204	0	1.204
**D REWELL EMPLOYEES SUPERANNUATION TRUST	1.289.238	0	1.289.238
**D AFGIC ENHANCED GLOBAL ESG FACTORS ETF	33.500	0	33.500
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	15.943	0	15.943
**D WELLSFARLE DEVELOPED MAX NORTH AMERICA SOCIALLY RESPONSIBLE INDEX ETF	21.333	0	21.333
**D CC & L INTERNATIONAL EQUITY FUND	23.351	0	23.351
**D C&L GLOBAL EQUITY FUND	21.472	0	21.472
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	19.512	0	19.512
**D MACK EAFE EQUITY POOL	11.719	0	11.719
**D MACKENZIE GLOBAL WOMAN S LEADERSHIP FUND	16.458	0	16.458
**D CIBC INTERNATIONAL EQUITY INDEXETF	860	0	860
**D IMPERIAL INTERNATIONAL EQUITY POOL	27.305	0	27.305
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	10.229	0	10.229
**D WELLINGTON - IG GLOBAL EQUITY HEDGE POOL	11.580	0	11.580
**D IFRIFILE INTERNATIONAL EQUITY PRIVATE POOL	184.745	0	184.745
**D CI MORNINGSTAR ESG INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	173	0	173
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIANLY HEDG INDEX ETF	21.657	0	21.657
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	2.235	0	2.235
**D CIBC INTERNATIONAL INDEX FUND	20.136	0	20.136
**D CIBC PENSION PLAN	29.234	0	29.234
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	3.672	0	3.672
**D THE CANADA LIFE ASSURANCE COMPANY	12.835	0	12.835
**D COUNSEL INTERNATIONAL GROWTH	243.702	0	243.702
**D CANADA LIFE INTERNATIONAL GROWTH FUND	160.095	0	160.095
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	14.295	0	14.295
**D COUNSEL DEFENSIVE GLOBAL EQUITY	2.020	0	2.020
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	1.466	0	1.466
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	18.605	0	18.605
**D MACKENZIE EUROPEAN SMALL-MIDCAPFUND	482	0	482
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	209.673	0	209.673
	469	0	469

LISTA ESITO DELLE VOTAZIONI
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826	0	2.826
**D TD EUROPEAN INDEX FUND	3.791	0	3.791
**D TD INTERNATIONAL EQUITY INDEX ETF	32.519	0	32.519
**D CIBC EUROPEAN INDEX FUND	3.707	0	3.707
**D CIBC INTERNATIONAL EQUITY INDEXFOOL	790	0	790
**D MCGILL UNIVERSITY PENSION FUND	3.017	0	3.017
**D MACKENZIE MAXIMUM DIVERS ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206	0	1.206
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	48.720	0	48.720
**D MTEJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4.698	0	4.698
**D BEAR CREEK INC.	9.577	0	9.577
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681	0	16.681
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916	0	26.916
**D XTACKERS (IE) PUBLIC LIMITED COMPANY	263.582	0	263.582
**D CAREFIRST, INC. RETIREMENT PLANTRUST	58.509	0	58.509
**D CITY UNIVERSITY OF NEW YORK	857	0	857
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995	0	295.995
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	274.490	0	274.490
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.532	0	4.532
**D Caisse de Depot et Placements DUQUEBEC	86.005	0	86.005
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322
**D PARKER FOUNDATION INC	34.812	0	34.812
**D EXTON VANCE INTERNATIONAL SMALLCAP FUND	33.772	0	33.772
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	825	0	825
**D EXTON VANCE GLOBAL SMALLCAP EQUITY FUND	10.232	0	10.232
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	420.030	0	420.030
**D GAM STAR FUND PLC	3.347.500	0	3.347.500
**D GOVERNMENT PENSION INVESTMENT FUND	2.759.268	0	2.759.268
**D HOUSTON MUNICIPAL EMPLOYERS PENSION SYSTEM	8.805	0	8.805
**D TAMERLINE BALANCED INCOME PORTFOLIO	1.160	0	1.160
**D GOVERNMENT PENSION INVESTMENT FUND	1.236.859	0	1.236.859
**D SCHOEDER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	29.289	0	29.289
**D GUARDIAN INTERNATIONAL VALDE VTP FUND	212.395	0	212.395
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACHER ETF	7.321	0	7.321
**D JNL/DFA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	7.753	0	7.753
**D JNL/DFA INTERNATIONAL CORE EQUITY FUND	15.814	0	15.814
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	1.341	0	1.341
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	26.668	0	26.668
**D AXA IM EQUITY TRUST	290.000	0	290.000
**D UNITED TECHNOLOGIES CORPORATION/EMPLOYEE SAVINGS PLAN MASTER TRU	166.560	0	166.560
**D SIFORE XXI BANORIE BASICA 85-89 SA DE C.V.	58.697	0	58.697
**D SIFORE XXI BANORIE BASICA 90-94 SA DE C.V.	17.552	0	17.552
**D AMERICAN CENTURY FTH TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515	0	7.515
**D MSCI KOTISAI INDEX MOTHER FUND	9.814	0	9.814
**D SIFORE XXI BANORIE BASICA 65-69 SA DE C.V.	73.931	0	73.931
**D SIFORE XXI BANORIE BASICA 70-74 SA DE C.V.	96.916	0	96.916
**D SIFORE XXI BANORIE BASICA 75-78SA DE C.V.	97.810	0	97.810
**D SIFORE XXI BANORIE BASICA 80-84 SA DE C.V.	92.467	0	92.467
**D THE CLUTTE INVESTORS FUND	221.769	0	221.769
**D CALVERT TALE FLEX MASTER FUND LIMITED	592	0	592
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	23.779
**D CENTRAL PROVIDENT FUND BOARD	4.685	0	4.685
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512	0	29.512

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Azionisti: 2.060 Teste: 0 Azionisti in delega: 0
 Azionisti in proprio: 2.060

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Codice	Codice	Tot. Voti	Proprio	Delega
**D	GUARDIAN INTERNATIONAL GROWTH VIP FUND	35.712	0	35.712
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.886	0	13.886
**D	FANGLINE EQUITY GROWTH PORTFOLIO	12.071	0	12.071
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	738	738
**D	THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	772.864	0	772.864
**D	AMERICAN FUNDS INSURANCE SERVICES INTERNATIONAL FUND	1.211.135	0	1.211.135
**D	TANGELINE BALANCED PORTFOLIO	8.015	0	8.015
**D	BALANCED GROWTH PORTFOLIO	9.875	0	9.875
**D	TRANSAMERICA FOREIGN STANLEY GLOBAL ALLOCATION VP	23.080	0	23.080
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.872	0	2.872
**D	SEAGONS SERIES TRUST SA MULTI-RANGED INTERNATIONAL EQUITY PORTF	78.052	0	78.052
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
**D	STAIR STREET GLOBAL ALL CAP EQUITY ESG INDEX PORTFOLIO	116.302	0	116.302
**D	KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.544	0	1.477.544
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	40.788	0	40.788
**D	SPDR MSCI EAFE STRATEGIC PORTFOLIO	46.077	0	46.077
**D	INTE KAPITLANLAGERSELFSCHAFT WSH FOR DC EUROLAND EQUITIES	83.139	0	83.139
**D	IVIP BLACKROCK GLOBAL ALLOCATION FUND	14.733	0	14.733
**D	MBB PUBLIC MARKETS I LLC	14.733	0	14.733
**D	MSI FUNDS PLC	1.223.330	0	1.223.330
**D	MERGER QIF COMMON CONTRACTUAL FUND	599.117	0	599.117
**D	MERGER QIF COMMON CONTRACTUAL FUND	12.305	0	12.305
**D	MARGOLD TACTICAL STRATEGIES LTD	15.612	0	15.612
**D	MARILAND STATE RETIREMENT PENSION SYSTEM	129.530	0	129.530
**D	MERKER UCITS COMMON CONTRACTUAL FUND	16.709	0	16.709
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	17.728	0	17.728
**D	COMPASS CONSERVATIVE PORTFOLIO	33.929	0	33.929
**D	FAWER INTERNATIONAL EQUITY HOOLED FUND	10.077	0	10.077
**D	MOUNT HUTTON INVESTMENTS LIMITED	360.898	0	360.898
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	1.012	0	1.012
**D	JANE TRAY INGALLS TR DTD 12 6 51 FDC AVTR GARY LOMBARDO	13.670	0	13.670
**D	AMERICAN CENTURY EFF TR-AMERICAN CEMT QUALITY DIVERSIFIED INTL ETF	137.919	0	137.919
**D	AMERICAN CENTURY EFF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	4.196	0	4.196
**D	AMERICAN BUREAU OF SHIPPING	350	0	350
**D	FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	0	33.033
**D	MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16	0	16
**D	TEMPORE XXI BANCORE BASICA 60-64 SA. DE C.V.	30.415	0	30.415
**D	MSCI EUROPE QUALITY HEDGED TO USD ETF	13.220	0	13.220
**D	MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773	0	93.773
**D	MSCI EAFE INDEX ETF	182.123	0	182.123
**D	MICROSOFT CORPORATION SAVINGS PLUS 401 (K) PLAN	193.054	0	193.054
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.099	0	54.099
**D	FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	1.804
**D	VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	17.701	0	17.701
**D	FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264
**D	FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650
**D	FIDELITY EUROPE FUND	28.071	0	28.071
**D	FRANKLIN LIBERTYSHARES TCAV	243	0	243
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY INT'L EQUITY HEDG	19.136	0	19.136
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	4.730
**D	FIDELITY SELECT GLOBAL PLUS ALLCAP EQUITY INSTITUTIONAL TRUST	5.298	0	5.298

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.060 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

Azionisti in proprio: 2.060 Tesse: 0 Azionisti in delega:

RL* rappresenta la legge alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY LONGTERM LEADERS FUND	3.167	0	3.167
**D FIDELITY DISRUPTORS CLASS	6.972	0	6.972
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	116	0	116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	6.685
**D SUNAMERICA SERIES TRUST - SA SCHRÖDERS VCP GLOBAL ALLOCATION PORT	64.917	0	64.917
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	27.500
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	0	4.666
**D RUSSELL INVESTMENT COMPANY V PLC	4.616	0	4.616
**D OPENWORLD PUBLIC LIMITED COMPANY	7.316	0	7.316
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLLI	16.150	0	16.150
**D INVESCO EUROPEAN GROWTH FUND	860.526	0	860.526
**D INSTITUTIONAL RETIREMENT TRUST	1.724.685	0	1.724.685
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	721	0	721
**D MULTI STYLE MULTI MANAGER FUNDSPIC	40.049	0	40.049
**D MD INTERNATIONAL GROWTH FUND	503.931	0	503.931
**D RUMELINE INTERNATIONAL POOLED INDEX TRUST	73.248	0	73.248
**D MAMER COLLECTIVE INVESTMENT TRUST	15.679	0	15.679
**D MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	760.548	0	760.548
**D MERCER GLOBAL EQUITY FUND	178.437	0	178.437
**D MAMER TAX EFFECTIVE BALANCED FUND	654.868	0	654.868
**D MAMER INTERNATIONAL EQUITY FUND	198.000	0	198.000
**D MONPANA BOARD OF INVESTMENTS	5.030.681	0	5.030.681
**D COMPASS BALANCED PORTFOLIO	26.236	0	26.236
**D T. BOME PRICE GLOBAL ALLOCATIONFUND	3.183	0	3.183
**D COMPASS BALANCED GROWTH PORTFOLLO	129.680	0	129.680
**D COMPASS GROWTH PORTFOLLO	90.621	0	90.621
**D COMPASS CONSERVATIVE BALANCED PORTFOLLO	192.802	0	192.802
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	211.058	0	211.058
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	2.818	0	2.818
**D SELFFINANCING POSTSECONDARY EDUCATION FUND	2.397	0	2.397
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	370	0	370
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	67.005	0	67.005
**D SCOTIA DIVERSIFIED BALANCED FUND	3.559	0	3.559
**D THE BANK OF KOREA	60.696	0	60.696
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	285.433	0	285.433
**D SSGA SPDR ETES EUROPE II PUBLICLIMITED COMPANY	184.279	0	184.279
**D SSGA SPDR ETES EUROPE I PUBLIC LIMITED COMPANY	79.277	0	79.277
**D STATE STREET IRELAND UNIT TRUST	53.027	0	53.027
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	2.458.393	0	2.458.393
**D IBS (IPL) ETF PLC - SAP 500 ESG UCITS ETF (ENGLISH)	41.516	0	41.516
**D IBS INVESTMENT GMBH FOR DEBAMONDS PG EO	15.639	0	15.639
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	96.408	0	96.408
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANCEFONDS HFV	18.158	0	18.158
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	991.547	0	991.547
**D THE WELLINGTON TR CO MULT ASSOCIATION MULTIPLE COLLECTIVE INVEST FDBSTR II	792.471	0	792.471
**D WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	12.536	0	12.536
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	15.682	0	15.682
**D WISDOMTREE INTERNATIONAL HEDGENOVA LITV DIVIDEND GROWTH FUND	8.835	0	8.835
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	248.057	0	248.057
**D VANGUARD DEVELOPED MARKETS INDEX FUND	322.577	0	322.577
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.695.718	0	4.695.718

LISTA ESITO DELLE VOTAZIONE
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D WTCN DURABLE COMPANIES PORTFOLIO	1.092.289	0	1.092.289
**D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	13.277	0	13.277
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.425	0	1.425
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	903.686	0	903.686
**D SSB ALLCOUNTRY WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	8.301	0	8.301
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	18.321	0	18.321
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	867.437	0	867.437
**D INVESCO EQV INTERNATIONAL EQUITY FUND	2.703.493	0	2.703.493
**D DOMINI IMPACT INTERNATIONAL EQUITY FUND	129.121	0	129.121
**D JOHN HANCOCK SEAPORT LONG/SHORTFUND	141.319	0	141.319
**D JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	89.022	0	89.022
**D AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	6.194	0	6.194
**D RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146.043	0	146.043
**D AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	48.686	0	48.686
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	355	0	355
**D AB COLLECTIVE INVESTMENT TRUST SERIES	2.517	0	2.517
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.578	0	1.578
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH AND INCOME FUND	153.752	0	153.752
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL BALANCED FUND	26.343	0	26.343
**D MANULIFE INVESTMENT MANAGEMENT I PLC	71.733	0	71.733
**D HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	178.951	0	178.951
**D JNL/MELLON MSCI WORLD INDEX FUND	4.104	0	4.104
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	1.256	0	1.256
**D INVESCO INTERNATIONAL EQUITY FUND	1.120.989	0	1.120.989
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	1.486.828	0	1.486.828
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	872	0	872
**D IVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	3.169	0	3.169
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	94.627	0	94.627
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	20.164	0	20.164
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	2.763	0	2.763
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	30.968	0	30.968
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	20.952	0	20.952
**D COMPASS MAXIMUM GROWTH PORTFOLIO	127.360	0	127.360
**D ABIS INTERNATIONAL EQUITY POOL	2.587	0	2.587
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	31.804	0	31.804
**D CITY OF NEW YORK GROUP TRUST	40.462	0	40.462
**D BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	5.407	0	5.407
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	132.435	0	132.435
**D RUSSEL CANADIAN DIVIDEND POOL	16.195	0	16.195
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	106.091	0	106.091
**D STITCHING PENSIONFUNDS WERK EN (RE) INTEGRATEE	3.612	0	3.612
**D PESTIMO RAPI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	11.457	0	11.457
**D ABRON CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	72.789	0	72.789
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	4.384	0	4.384
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	7.749	0	7.749
**D RUSSELL OVERSEAS EQUITY POOL	6.576	0	6.576
**D STATE STREET CCF	79.063	0	79.063
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	33.987	0	33.987
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	949	0	949
	6.713	0	6.713
	1.075	0	1.075
	3.626	0	3.626

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.060 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

0 Azionisti in delega. RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2.060

Tester:

Azionisti in proprio: 0 Azionisti in delega.

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FU-QUALIFIED LLC	37.844	0	37.844
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	7.250	0	7.250
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700	0	6.700
**D WELLINGTON COMPOUND GROWTH, L.P.	148.139	0	148.139
**D WELLINGTON DURABLE ENTERPRISES, L.P.	82.918	0	82.918
**D WASHINGTON STATE INVESTMENT BOARD	226.211	0	226.211
**D MTCMC OMNIV TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.369	0	168.369
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	839.931	0	839.931
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT OPPORTUNITIES FUND	25.370	0	25.370
**D VALIC COMPANY IITHINTERNATIONAL OPPORTUNITIES FUND	32.213	0	32.213
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.904	0	12.904
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	102.734	0	102.734
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	74.764	0	74.764
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	23.954	0	23.954
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	4.649	0	4.649
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	196.692	0	196.692
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZG-FONDS SFT MASTER	3.639	0	3.639
**D WFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	1.074	0	1.074
**D PUTNAM PANAGORA ESG INTERNATIONAL EQUITY ETF	22.074	0	22.074
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPT UNIVERSAL FONDS	15.790	0	15.790
**D WELLINGTON GLOBAL OPPORTUNITIESFUND (CANADA)	27.403	0	27.403
**D FERRATED KAUFMANN FUND II	18.071	0	18.071
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	62.400	0	62.400
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	15.078	0	15.078
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROULFONDS SAA	12.983	0	12.983
**D TMR CAPITAL INC	63.943	0	63.943
**D TMR RETIREMENT PLAN	639	0	639
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS GHS	2.411	0	2.411
**D DWS INVESTMENT GMBH FOR DEAMFONDS KGFENSTONEN	49.485	0	49.485
**D DEAM-FONDS CPT	1.766	0	1.766
**D ALASKA COMMON TRUST FUND	5.300	0	5.300
**D THE INCUBATION FUND LTD	20.953	0	20.953
**D SIR DAVID TRENCH FUND FOR RECREATION	1.401	0	1.401
**D FU-NONQUALIFIED LLC	5.284	0	5.284
**D UNITED GLOBAL DURABLE EQUITIES FUND	53.473	0	53.473
**D UNITED GLOBAL DIVIDEND EQUITY FUND	328.975	0	328.975
**D UNITED GLOBAL QUALITY GROWTH FUND	1.330	0	1.330
**D MIDSWOTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	492.916	0	492.916
**D BFCN COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	109.944	0	109.944
**D BELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	64.333	0	64.333
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT OPPORTUNITIES FUND	148.930	0	148.930
**D STATE STREET TOTAL RETURN VIS FUND	493.592	0	493.592
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	9.795	0	9.795
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	88.694	0	88.694
**D KAISER FOUNDATION HOSPITALS	27.308	0	27.308
**D KAISER FOUNDATION HOSPITALS	15.008	0	15.008
**D THE METHODIST HOSPITAL	18.161	0	18.161
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	27.631	0	27.631
**D SCHWAB INTERNATIONAL EQUITY ETF	344	0	344
**D INVE KAPITALANLAGERGESELLSCHAFT MBH FOR ENTSCHEIDUNGSFONDS	1.026.167	0	1.026.167
**D UNIVERSALINVESTMENTTAG TGV FOR MERKUR	57.796	0	57.796
	21.022	0	21.022

LISTA ESITO DELLE VOTAZIONI
Oggetto: 9. Nomina del Collegio Sindacale

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	832.314	0	832.314
**D INVE KAPITALANLAGEGESELLSCHAFT MBH FOR LIPRIVATREKARTIEM	18.000	0	18.000
**D FEDERATED RAUFMANN SMALL CAP FUND	2.265.000	0	2.265.000
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	16.066	0	16.066
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	3.946
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.573	0	40.573
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.668	0	1.668
**D GMM INVESTMENT FUNDS TRUST	0.417	0	0.417
**D GMM GROUP PENSION TRUST II	8.872	0	8.872
**D P&K ELEVATE GLOBAL WOMEN'S LEADERSHIP FUND	13.645	0	13.645
**D HARTFORD SCHRODERS INTERNATIONAL STOCK FUND	5.118.358	0	5.118.358
**D HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	319.301
**D VANGUARD FISE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	79.520	0	79.520
**D VANGUARD FISE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.335	0	4.335
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	12.240
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	6.589
**D PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	465.748
**D PRINCIPAL EXCHANGE-TRADED FUNDS-FRANCIAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	993	0	993
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISE EUROPE ETF	6.594	0	6.594
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISE ITALY ETF	9.740	0	9.740
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	438.200	0	438.200
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480	0	201.480
**D COMBERLAND INTERNATIONAL FUND	165.430	0	165.430
**D COMBERLAND GLOBAL FUND	136.370	0	136.370
**D GC&L Q GROUP GLOBAL EQUITY FUND	8.700	0	8.700
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	122.837	0	122.837
**D IS MACKENZIE EUROPEAN MID CAP EQUITY CLASS	2.830	0	2.830
**D IS MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	3.774	0	3.774
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	28.476	0	28.476
**D FEDERATED HERMES RAUFMANN FUND	2.102.000	0	2.102.000
*RA*COMPUTERSHARE SEA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	0	0	0
D** POGGI GIANNI	200	0	200
D** RA*GIOLA EMANUELE	100	0	100

Totale voti 485.556.465
Percentuale votanti % 98,946370
Percentuale Capitale % 79,517083

Azionisti:
 Azionisti in proprio:

2.060 Teste:
 0 Azionisti in delega:

Pagina 42

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.060 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata sulla postazione assistita)

RU* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI.

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. CONTRARI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVLES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL AND MID CAP	225.709	0	225.709
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.899	0	13.899
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	0	15.152
**D AETS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.824	0	22.824
**D CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	0	57.364
**D SYN ACT EUROPE EX-CH-B-AMUNDI	42.978	0	42.978
**D SYN ACTIONS EUROPE (EX-CH) B-UBS	44.695	0	44.695
**D REALDANIA	55.500	0	55.500
**D TIMESSQUARE CAPITAL MANAGEMENT	68.287	0	68.287
**D ALLEGHENY COLLEGE	1.800	0	1.800
**D ERIE COMMUNITY FOUNDATION	3.600	0	3.600
**D AMG TIMESSQUARE GLOBAL SMALL CAP FUND	900	0	900
**D SUTTER HEALTH RETIREMENT TRUST	211.513	0	211.513
**D STEADYHAND GLOBAL SMALL-CAP EQUITY FUND	64.000	0	64.000
**D LEADERSHIP F.M.I.	48.000	0	48.000
**D THE CAPTIVE INVESTORS FUND	48.600	0	48.600
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	98.000	0	98.000
Totale voti	144.965	0	144.965
Percentuale votanti %	1,224,986		
Percentuale Capitale %	0,249627		
	0,200610		

Azionisti: Pagina 1
 Azionisti in proprio: 2 De* delega alla persona fisica sopra indicata con il numero della scheda magnetica
19 0 Azionisti in delega. **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voiazione effettuale alla produzione assistita)
19 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Determinazione, ai sensi dell' art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-MOVIES (SIF TRIVISAN) IN PERSONA DI MAURIZIO BINELLO **D ORO NATIONAL FUND, INC.--ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866	0	13.866

Totale voti 13.866
 Percentuale votanti % 0,002826
 Percentuale Capitale % 0,002271

Azionisti:	Teste:	Pagina 2
Azionisti in proprio:	1	2
Azionisti in delega:	0	1

DG* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce emessa e finalizzata alla proiezione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVITS (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D MASTERINVEST KAPITALANLAGE GMBH	2.273	0	2.273
**D BELFIUS PENSION FUND HIGH EQUITIES	989.882	0	989.882
**D BELFIUS EQUITIES NV	837.828	0	837.828
**D BELFIUS PENSION FUND BALANCED PLUS	285.116	0	285.116
**D BELFIUS PENSION FUND LOW EQUITIES	89.681	0	89.681
**D AKTIEN SUEDEUROPA UI	20.000	0	20.000
**D TIMM INVEST EUROPA PLUS	746	0	746
**D HELABA INV KAPITALANL GES MBH HI HERMES	2.040	0	2.040
**D HELABA INV KAPITALANL GES MBH HI PENS TR	16.629	0	16.629
**D HELABA INV KAPITALANL GES MBH HI WTK 21	6.972	0	6.972
**D HELABA INV KAPITALANL GES MBH HI DIVIDEN	352.260	0	352.260
**D UNIVERSAL INVESTMENT GMBH	17.800	0	17.800
**D STOCK SMALL CAPS OPP	606.114	0	606.114
**D HELABA INV KAPITALANL GES MBH HI-KVK-AKT	26.115	0	26.115
**D HELABA INV. KAPITALANL. GES. MBH HI-MAIN-	7.053	0	7.053
**D I. I.	14.880	0	14.880
**D CONVICTION PATRIKINCINE	11.400	0	11.400
**D DPAM B	4.985.450	0	4.985.450
**D DPAM DRI RDT B	118.350	0	118.350
**D DPAM I	611.100	0	611.100
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY	70.000	0	70.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	67.979	0	67.979
**D ODDO BHF ALGO WIN VAR	394	0	394
**D FINREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	20.895	0	20.895
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	21.636	0	21.636
**D CSIF 2 CREDIT SUISSE IDX ITALY FUND	1.314	0	1.314
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	15.375	0	15.375
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	5.323	0	5.323
**D FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	50.745	0	50.745
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	10.990	0	10.990
**D CSIF CH EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	463	0	463
**D CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	26.851	0	26.851
**D AVA VORSORGE FONDS UI EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	344.350	0	344.350
**D CSIF 2 CREDIT SUISSE IDX SMALL MID CAP ALPHA LONG SHORT FUND	22.059	0	22.059
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	6.052	0	6.052
**D ODDO BHF ASSET MANAGEMENT GMBH W/RETURNS VTIRESM - FONDS	20.419	0	20.419
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD	1.164.413	0	1.164.413
**D PICTET - DIGITAL	3.140	0	3.140
**D ALIJANZ GLOBAL INVESTORS GMBH W/ALLIANCE-FONDS AOKNW-AR SEGMENT OMILCO-AKTIEN	13.480	0	13.480
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LEMGO 300-FONDS	10.237	0	10.237
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-MARBURG 2-FONDS	38.066	0	38.066
**D SKAGEN LM LP	21.158	0	21.158
**D PICTET CR INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	13.030	0	13.030
**D LEGACY BETA LIMITED	4.615	0	4.615
**D PICTET CH - GLOBAL EQUITIES	7.189	0	7.189
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-SFONDS	33.364	0	33.364
**D PICTET-EUROLAND INDEX X	58.544	0	58.544
**D PICTET - EUROPE INDEX	14.670	0	14.670
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	5.645	0	5.645
**D WORLD TRADE ORGANIZATION PENSION PLAN	0	0	0

Azionisti: 2.070 Tests: 2.070 Azionisti in delega: 0 Azionisti in delega: 2.070
 Azionisti in proprio: 0 Azionisti in delega: 2.070
 Pagina 3 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PICRET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	0	5.655
**D DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	0	56.000
**D PICRET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885	0	16.885
**D PICRET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	0	2.225
**D PICRET - GLOBAL MEGATREND SELECTION	384.426	0	384.426
**D BANQUE PICRET AND CIE SA	51.668	0	51.668
**D PICRET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.641	0	7.641
**D MEMNON FUND - MEMNON EUROPEAN FUND	2.730.000	0	2.730.000
**D EUROPEA MIDSMALL CAPS	241.300	0	241.300
**D MADIS FUND - AKTIEN SMALL CAPS	73.999	0	73.999
**D SYN ACT MONDE (EX-CH) C-WELL	18.125	0	18.125
**D FE 1ST - GLOBE INDEX	22.562	0	22.562
**D MADIS FUND-AKTIEN WELT ESG AST 2	930	0	930
**D MADIS FUND-AKTIEN WELT ESG AST 2	12.232	0	12.232
**D CHAM SMALL & MIDCAP EURO	259.000	0	259.000
**D EYOR J STOKY EUROPE 400 ESG (DR) UCITS ETF	3.358	0	3.358
**D ALLIANCE FONDS IUNA S	490.166	0	490.166
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	19.795	0	19.785
**D ALFA INVESTMENT MANAGEMENT SGR S.P.A.	16.000	0	16.000
**D HILMASTERFONDS	12.239	0	12.239
**D AMUNAGI AKTIEN	15.100	0	15.100
**D MEGALON HEART ASSOCIATION, INC.	54.145	0	54.145
**D ACTIAM PROGRAM INDEX MANDELFONDS MERELD	10.590	0	10.590
**D DUNA INVEST-EURO DIVIDEND GROWER	509.567	0	509.567
**D INVESTIFORI FIANZA AFFARI	26.000	0	26.000
**D GENERALI SMART FONDS	75.000	0	75.000
**D AZ FUND I AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	12.000
**D AZ FUND I AZ ALLOCATION FIR ITALIAN EXCELLENCE 70	124.000	0	124.000
**D BNP PARIBAS EQUITY - FOCUS ITALIA	51.673	0	51.673
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.162	0	1.162
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	0	3.321
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	175.908	0	175.908
**D METROPOLITAN-RENTASIO SUSTAINABLE GROWTH	226.421	0	226.421
**D KAIROS INTERNATIONAL SICAV EUROPA	92.331	0	92.331
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	0	11.728
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	803.825	0	803.825
**D AXA VALBERS EURO	546.000	0	546.000
**D GENERALI INVESTMENTS SICAV	6.093	0	6.093
**D BFI GLOBAL INVESTMENT FUND- BFI EUROPEAN FINANCIAL EQUITIES L/S	30.000	0	30.000
**D AICF-UI-FONDS	2.398	0	2.398
**D ACTIAM BF ASIFEM	2.856	0	2.856
**D HI-AKTIEN GLOBAL-FONDS	52.000	0	52.000
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0	15.227
**D AXA EURO VALBERS RESPONSABLES	200.000	0	200.000
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711	0	4.711
**D BNP PARIBAS ACTIONS PME ISR	179.206	0	179.206
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	18.800	0	18.800
**D INVESTIFORI FLESSIBILE	33.000	0	33.000
**D CEP GROWTH SMC	53.643	0	53.643
**D BNP PARIBAS MIDCAP EURO	91.439	0	91.439
**D HENDERSON GARTMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	62.946	0	62.946
**D KAIROS INTERNATIONAL SICAV PEGASUS UCITS	566.516	0	566.516

Pagina 4

Azionisti: 2.070 Teste: 2.070 DF* delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti in proprio: 0 Azionisti in delega: 2.070 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle postazioni assistite)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BESTSELECT - OBS HRU GLOBAL EQUITY	5.000	0	5.000
**D AXA GENERATION EQUILIBRE	173.735	0	173.735
**D TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511	0	46.511
**D UNIVERSAL-INVESTMENT-GESellschaft MBH ON BEHALF OF WGB-UNIVERSAL-FONDS	0	0	0
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	85.692	0	85.692
**D AGIPI AMBITION	18.464	0	18.464
**D AQUARIUS INTERNATIONAL FUND	131.889	0	131.889
**D AGRIUM	28.091	0	28.091
**D AXA AVENIR ENTREPRENEURS	93.176	0	93.176
**D AXA AVENIR EUROPE	6.120	0	6.120
**D GUIDEMARK WORLD EX-HS FUND	248.103	0	248.103
**D BNP PARIBAS ACTIONS PME RTI ISR	2.175	0	2.175
**D MACQUARIE WHOLESALF FUNDS	200.000	0	200.000
**D EGEPARGNE CHOISSANCE	35.116	0	35.116
**D GENERALI EURO ACTIONS	18.912	0	18.912
**D G.A.-FUND-B - EURO EQUITIES	147.886	0	147.886
**D BNP PARIBAS ACTIONS ENTREPRENEURS	49.906	0	49.906
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	79.820	0	79.820
**D AFER ACTIONS ENTREPRISES	2.303	0	2.303
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	33.283	0	33.283
**D DEKA-MASTER-HAEK I	385.627	0	385.627
**D TOTALENERGIES ACTIONS EUROPEENNES	17.071	0	17.071
**D FCP TCOM RETRAITR DIVERSITE 2	939.200	0	939.200
**D BNP PARIBAS SMALLCAP EUROLAND ISR	4.042	0	4.042
**D FCP MANDARINE OPTIMAL VALUE	11.935	0	11.935
**D DIVERSIS DYNAMI	106.451	0	106.451
**D BESTURN	2.883	0	2.883
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	21.305	0	21.305
**D GLOBAL EQUITIES ENHANCED INDEX FUND	19.798	0	19.798
**D ALLIANZ-FONDS PZI SEGMEN PFI-GM-G_MA	6.773	0	6.773
**D BNP WHOLESALF GLOBAL EQUITIES FUND	70.351	0	70.351
**D BNP PARIBAS FONDS - SUSTAINABLE EURO LOW VOL EQUITY	4.475	0	4.475
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	265.508	0	265.508
**D AXA OPTIMAL INCOMES	1.193.558	0	1.193.558
**D HI MANPT FONDS	23.314	0	23.314
**D AMP INTERNATIONAL EQUITY INDEX FUND	68.575	0	68.575
**D ALLENZA OBBLIGAZ IOMARIO	208.250	0	208.250
**D ARSCO QUANT I	66.933	0	66.933
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	9.536	0	9.536
**D MERCER UNHEDED OVERSEAS SHARES FRUST	13.570	0	13.570
**D FCP SODIUM I	34.242	0	34.242
**D AXA SA DIVERSITE INDICIEL I	37.679	0	37.679
**D LEPMAN ISR RUMINIS EURO	3.411	0	3.411
**D STICHTING AHOLD DELAIZE PENSION	4.580	0	4.580
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	157.319	0	157.319
**D VILLIERS ACTIONS EUROPE SWST ACT	456.810	0	456.810
**D AMERLECT - BLACKROCK EURO EQUITY	90.814	0	90.814
**D CAND EVANE/LOT136/PRILOH	135.402	0	135.402
**D VGV FCOLEFONDS METALIK	285.000	0	285.000
**D BNP PARIBAS LEAS HSCI EUROPE EX CW	74.070	0	74.070
**D SCITAM DURAZAM INDEX ANDELENFONDS EUROPA	44.189	0	44.189
**D FCP MANDARINE EQUITY INCOME	7.043	0	7.043

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IDR* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2

*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla polsazione assistita)

2.070

Azionisti in proprio: 2.070

Teste: 0

Azionisti in delega: 0

Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BNY WHOLESAL INTERNATIONAL EQUITIES (INDEX) FUND	13.898	0	13.898
**D INVESTORS WHOLESAL GLOBAL EQUITY (INDEX) TRUST	33.320	0	33.320
**D DIVERSIS	30.669	0	30.669
**D LORENTZ POCKET CROISSANC	13.208	0	13.208
**D TEAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	1.803	0	1.803
**D AGIPI ACTIONS EUROPE	532.135	0	532.135
**D ALLIANGI-SUBFONDS BAF-LS 2	69.170	0	69.170
**D UNISUPER	365.530	0	365.530
**D ZEPHYR - OPTIMISED PLUS 1	2.721	0	2.721
**D WILLIAMS ACTIONS EUROPE SVST BFT OTONIAM	620.000	0	620.000
**D ALLIANGI-FONDS AEE SECURAF AEE-BA3	28.203	0	28.203
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.611	0	57.611
**D BAICHT INVESTITVE SCHRODER IM	17.660	0	17.660
**D UNIVERSAL INVESTMENT-GESSELLSCHAFT WGH ON BEHALF OF UNIVERSAL-CA V	47.939	0	47.939
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	34.368	0	34.368
**D BERGHOFF PEREGRAM ASSET MANAGEMENT REPRESENTING BERGO FUND	24.000	0	24.000
**D WATN Y - UNIVERSAL FONDS	134.871	0	134.871
**D T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.	25.601	0	25.601
**D KELLY PENSION & LIVSPONSORING A/S	562.777	0	562.777
**D HC PENSE	3.666	0	3.666
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L. P.	17.265	0	17.265
**D JPMORGAN FUNDS	348.308	0	348.308
**D NORDEN SUSTAINABLE SELECTION BALANCED FUND	12.514	0	12.514
**D NORGAN STRANLEY INVESTMENT FONDS	16.925	0	16.925
**D NORDEN SUSTAINABLE SELECTION GROWTH FUND	15.055	0	15.055
**D T. ROWE PRICE FUNDS SICAV	110.725	0	110.725
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959	0	8.959
**D FORD PENSION UNIVERSAL	10.008	0	10.008
**D AVIVA LIFE & PENSIONS UK LIMITED	1.815.294	0	1.815.294
**D FONDO CONSOLIDATO DE RESERVAS PREVISIONALES	64.729	0	64.729
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427	0	2.427
**D NORDEN 1 SICAV	393.330	0	393.330
**D INVESTERINGSFORENINGEN NORDEN INVEST - BAEREDYGTIGE AKTIER KL	163.676	0	163.676
**D NORDEN SUSTAINABLE SELECTION MODERATE FUND	7.483	0	7.483
**D VANTRAFORST III WASTEP COLLECTIVE INVESTMENT FONDS TRUST	35.776	0	35.776
**D BLACKROCK INTERNATIONAL INDEX V. I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.920	0	7.920
**D BRUNEL SHELL RETIREMENT BENEFIT FUND	848	0	848
**D SUBSIA-FONDS	66.182	0	66.182
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.413.675	0	4.413.675
**D JPMORGAN CHASE RETIREMENT PLAN	165.026	0	165.026
**D ISHARES WHOLESAL SCREENED INTERNATIONAL EQUITY INDEX FUND	4.501	0	4.501
**D BLACKROCK CDN MSC1 ACWI EX-CANADA INDEX FUND	14.606	0	14.606
**D MSC1 EMO IWI INDEX FUND B (EMOTIWB)	385	0	385
**D BLACKROCK CDN MSC1 EAFE EQUITY INDEX FUND	263.963	0	263.963
**D HESTA	217.270	0	217.270
**D NORDEN EUROPEAN SMALLER COMPANIES FUND	45.613	0	45.613
**D MSC1 AOWI EX-U.S. IWI INDEX FUND B2	34.668	0	34.668
**D VERMONT PENSION INVESTMENT COMMISSION	5.103	0	5.103
**D BLACKROCK FUNDS I ICAV	32.281	0	32.281
**D INVESTERINGSFORENINGEN NORDEN INVEST EUROPE ENHANCED KL	2.113	0	2.113
**D NPS LIMITED	1.484	0	1.484
**D UBS ASSET MANAGEMENT LIFE LTD	53.223	0	53.223

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2 DPR delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.070 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2.070 Teste:

Azionisti in proprio: 0 Azionisti in delega.

LISTA ESITO DELLE VOTAZIONE

Objetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ABU DRABI PENSION FUND	18.640	0	18.640
**D COMFY, LLC	428	0	428
**D FRONTIER COMMUNICATIONS PENSION PLAN	76.368	0	76.368
**D THRIFT SAVINGS PLAN	2.569.398	0	2.569.398
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	15.194
**D GLOBAL ALPHA TILTS FUND B (ACIMITLBS)	3.299	0	3.299
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	35.471	0	35.471
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	44.533	0	44.533
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	2.173
**D NATIONAL PENSION INSURANCE FUND	61.173	0	61.173
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473	0	473
**D MSCI EQUITY INDEX FUND B - ITALY (MSLITE)	250.125	0	250.125
**D NEW YORK STATE COMMON RETIREMENT FUND	1.936.368	0	1.936.368
**D EQ ADVISORS TRUST - EO/AB DYNAMIC GROWTH PORTFOLIO	7.048	0	7.048
**D MAIN VI-UNIVERSAL-FUNDS	1.210	0	1.210
**D WESTPAC WHOLESALE DMHESED INTERNATIONAL SHARE TRUST	78.801	0	78.801
**D OVERSEA PENSION UNIVERSAL	39.275	0	39.275
**D COMMINGLED PENSION TRUST FUND (EAFF EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	18.435	0	18.435
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECE)	312.000	0	312.000
**D VANGUARD GLOBAL WELLBLESLEY INCOME FUND	79.186	0	79.186
**D CHINA LIFE INSURANCE COMPANY LIMITED	217.847	0	217.847
**D ESG INSTIGHTS WORLD IX USA FUND B	28.535	0	28.535
**D VGV POOLFONDS P&I	27.598	0	27.598
**D NORDEA 2 SICAV	14.125	0	14.125
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	418.511	0	418.511
**D ALLIANZGI-FONDS D&P	25.523	0	25.523
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	71.229	0	71.229
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	103.176	0	103.176
**D AZ FUND 1 AZ ALLOCANTION PIR ITALIAN EXCELLENCE 30	5.800	0	5.800
**D JPMORGAN BEFARULBERS EUROPE ETF	547.013	0	547.013
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	518.300	0	518.300
**D TOOPFM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	191.675	0	191.675
**D NORDEA SUSTAINABLES EQUITIES GLOBAL FUND	135.096	0	135.096
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	182.016	0	182.016
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	35.849	0	35.849
**D FINTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	435	0	435
**D THE SAUDI SECOND INVESTMENT COMPANY	107.283	0	107.283
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.273	0	5.273
**D PICC PROPERTY AND CASUALTY COMPANY LIMITED	103.631	0	103.631
**D SCHRODER INTERNATIONAL SELECTION FUND	6.211.702	0	6.211.702
**D INVESTMINDSFORSINKEN DANSEK INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	51.884	0	51.884
**D JPMORGAN BEFARULBERS INTERNATIONAL EQUITY ETF	133.000	0	133.000
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.141	0	4.141
**D VANGUARD INTERNATIONAL CORE STOCK FUND	470.169	0	470.169
**D ARGENPA DP	158.215	0	158.215
**D FELSTRA SUPERANNUATION SCHEME	19.588	0	19.588
**D MINISTRY OF ECONOMY AND FINANCE	279.093	0	279.093
**D TORRECO CAPITAL GROWTH FUNDS	1.350.000	0	1.350.000
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	0	6.221
**D SCHICING PENSIONFONDS PROVISUM	2.865	0	2.865
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994	0	8.994

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428	0	48.428
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	14.618	0	14.618
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPE RESTRICTED - ACCUMULATING KL	20.704	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
**D SCORPION GLOBAL MARKETS EQUITIES (HEDGED) FUND	35.929	0	35.929
**D SAS TRUSTEE CORPORATION POOLED FUND	133.056	0	133.056
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.867.110	0	3.867.110
**D MINE SUPERANNUATION FUND	20.578	0	20.578
**D GOVERNMENT SUPERANNUATION FUND	58.875	0	58.875
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	10.218	0	10.218
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787
**D JPMORGAN ACTIVELEADERS INTERNATIONAL EQUITY ETF	2.239	0	2.239
**D JPMORGAN INVESTMENT FUNDS	1.092.780	0	1.092.780
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	0	16.032
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	13.466	0	13.466
**D CAPITAL INTERNATIONAL FUND	40.342	0	40.342
**D AVIVA LIFE & PENSIONS IRELAND DAC	78.239	0	78.239
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	355.978	0	355.978
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.665	0	1.665
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	3.074	0	3.074
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	574	0	574
**D VANGUARD ESG INTERNATIONAL STOCK ETF	110.655	0	110.655
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	558	0	558
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405	0	25.405
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	100.707	0	100.707
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	5.198	0	5.198
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	6.896	0	6.896
**D EMOO-FONDS	15.230	0	15.230
**D AVIT INTERNATIONAL INDEX FUND	55.789	0	55.789
**D ENTEGY CORPORATION RETIREMENT PLANS MASTER TRUST	75.517	0	75.517
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	0	2.597.615
**D VERDIPAPIFONDET NORDEA GLOBAL	3.296	0	3.296
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE ARTIER INDEKS KL	10.842	0	10.842
**D TRINITY COLLEGE CAMBRIDGE	2.547	0	2.547
**D LB HOLDINGS 1 LLC	25.374	0	25.374
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	380.032	0	380.032
**D T. ROWE PRICE EUROPEAN STOCK FUND	75.180	0	75.180
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	40.337	0	40.337
**D STATE OF WYOMING	99.360	0	99.360
**D FORSTA AP - FONDEN	89.137	0	89.137
**D SCHRODER GLOBAL VALUE FUND	5.301	0	5.301
**D JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	78.778	0	78.778
**D SCHRODER GEP GLOBAL ACTIVE VALUE FUND	15.377	0	15.377
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	47.686	0	47.686
**D NORDEA GENERATIONSPOND 70-TAL	63.114	0	63.114
**D 1934 GLOBAL INVESTMENT FUND LP	25.965.663	0	25.965.663
**D EUROPACIFIC GROWTH FUND	21.573	0	21.573
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	65.712	0	65.712
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	53.626	0	53.626
**D ISHARES WHOLESALERS INTERNATIONAL EQUITY INDEX FUND	25.046	0	25.046
**D NORDEA GENERATIONSPOND 80-TAL	83.701	0	83.701
**D STICHTING PENSIOENFONDS VOPAK		0	

Azionisti: 2.070 Teste: 0 Azionisti in delega: 2.070
 Azionisti in proprio: 0
 DIF* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (soluzione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettanti ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**D UI-E	6.392	0	6.392
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D EQ ADVISORS TRUST - EO/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	9.145.763
**D BBK-AKTIEUNIVERSAL-FONDS	24.245	0	24.245
**D FUNDACAO CALOUSTE GULENKIAN	9.581	0	9.581
**D SCHRODER DIVERSIFIED GROWTH FUND	24.457	0	24.457
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	48.051
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	534	0	534
**D HI NSPPT RAP FONDS	1.366	0	1.366
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	14.952	0	14.952
**D TTC WORLD EQUITY FUND OP. LP	459.291	0	459.291
**D THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.259	0	80.259
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	140.000	0	140.000
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	115	0	115
**D GENERALI INVESTMENTS SICAV - SRI AGEING POPULATION	543.920	0	543.920
**D GENERALI ITALIA SPA	135.729	0	135.729
**D BNP PARIBAS FINANCE EUROPE ISR	151.729	0	151.729
**D FONDO PENSIONE COMETA	98.864	0	98.864
**D ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	3.749	0	3.749
**D BNP PARIBAS EASY - MSCI EUROPE SMALL CAPS SRI -S-SERIES 5 CAPPED	350.000	0	350.000
**D ZWITSERLEVEN INSTITUTIONELE BELEGGENSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	8.278	0	8.278
**D AXA GENERATION EUROPE ACTIONS	260.282	0	260.282
**D AX FUND 1 AZ ALLOCATION ITALIAN TREND	84.000	0	84.000
**D CAMGESTION EP	44.957	0	44.957
**D PIR EQUITY AXA ASSICURAZIONI	190.000	0	190.000
**D ZEPHYR - OPTIMISED PLUS 2	10.508	0	10.508
**D G.A.-FUND-B - EQUITY BOARD EURO P	18.608	0	18.608
**D VILAKH MASTER	60.000	0	60.000
**D TMO SUPERANNUIATION FUND	1.314	0	1.314
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680	0	2.680
**D NORDEA GENERATIONSFOND 90-TAL	3.183	0	3.183
**D SIEMENS-FONDS SIEMENS-RENTE	75.602	0	75.602
**D T. ROWE PRICE EURO OTC - CONTINENTAL EUROPEAN EQUITY FUND	1.696	0	1.696
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	3.047	0	3.047
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	48.554	0	48.554
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	11.359	0	11.359
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	135.680	0	135.680
**D CON MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	33.017	0	33.017
**D WORLD ALPHA TILDS - ENHANCED FUND B	22.373	0	22.373
**D EQ ADVISORS TRUST - EO/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	1.727	0	1.727
**D GLOBAL EX-U.S. ALPHA TILDS FUND B (ACT/TL)	3.529	0	3.529
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	3.028	0	3.028
**D BOILERMAKERS NATIONAL ANNUITY TRUST	23.610	0	23.610
**D KIBALIF FUND FOR ABAS ECONOMIC DEVELOPMENT	12.638	0	12.638
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	118.966	0	118.966
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	141.584	0	141.584

Pagina 9
 2 DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.070 Azionisti in proprio: 0
 2.070 Azionisti in delega: 0
 Azionisti: 0
 Azionisti in proprio: 0
 Azionisti in delega: 0
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione satifida)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Copia su supporto informatico conforme al documento originale su supporto cartaceo a sensi dell'art. 22, D. Lgs 7 marzo 2005 n. 82, in termine utile per il Registro Imprese di Milano - Monza-Brianza-Lodi

Firmato ~~CARLO MARCHETTI~~

Milano, 23 maggio 2023

Assolvimento virtuale del bollo

Autorizzazione no. 108375/2017 DEL 28 LUGLIO 2017

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ROBECCO DMBRELLA FUND I N.V.	15.907	0	15.907
**D JEFFREY LLC	108.689	0	108.689
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTS)	6.922	0	6.922
**D EUROPE EQUITY INDEX ESG SCREENED FUND (EURXOWB)	6.983	0	6.983
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	79.735
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	1.932	0	1.932
**D INVESTITORI EUROPA	4.000	0	4.000
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	0	32.375
**D AKTIEN EUROPA - UI	20.961	0	20.961
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	1.082.704	0	1.082.704
**D SUTL CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	419.580	0	419.580
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	493	0	493
**D SUTL CAZENOVE SUSTAINABLE GROWTH FUND	143.740	0	143.740
**D BOMA-UNIVERSAL-FONDS I	62.698	0	62.698
**D IVM LANDEWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	55.193	0	55.193
**D JNL INTERNATIONAL INDEX FUND	84.598	0	84.598
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	32.053	0	32.053
**D MAINSTAY WMC INTERNATIONAL RESEARCH EQUITY FUND	66.250	0	66.250
**D ANZ WHOLESALE INTERNATIONAL SHARE NO. 5 FUND	19.036	0	19.036
**D INVESTERINGSFORENINGEN DANISKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	34.625	0	34.625
**D AMERICAN FUNDS GLOBAL BALANCED FUND	1.706.184	0	1.706.184
**D SCHOEDER PENSION MANAGEMENT LIMITED	299.957	0	299.957
**D MACQUARIE INTERNATIONAL EQUITIES FUND	17.595	0	17.595
**D STELLAR INSURANCE, LTD.	2.652	0	2.652
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.859	0	50.859
**D BANCO CENTRAL DE TIHOOR-LESTE (BCTI)	39.147	0	39.147
**D FTV2	54.119	0	54.119
**D KAPITALFORENINGEN DANISKE INVEST INSTITUTIONAL APPELING DANICA LINK - INDEXS GLOBALE AKTIER	5.482	0	5.482
**D NORDEA WORLD PASSIVE FUND	10.978	0	10.978
**D INVESTERINGSFORENINGEN BANKINVEST - GLOBALE AKTIERINDEXS KL	8.465	0	8.465
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D T. ROBE PRICE INTERNATIONAL EQUITY INDEX FUND	30.307	0	30.307
**D PE2	5.868	0	5.868
**D TP-EQUITY	171.429	0	171.429
**D SUTL CAZENOVE SUSTAINABLE BALANCED FUND	13.540	0	13.540
**D NORDEA GENERATIONSFOND 60-PAL	35.517	0	35.517
**D WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.007	0	2.007
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	53.405	0	53.405
**D SINGLE SELECT JAPAN	250.000	0	250.000
**D BLACKROCK INTERNATIONAL ALPHA FILTS FUND	8.674	0	8.674
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	1.354.993	0	1.354.993
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	883	0	883
**D DANICA PENSION - LIVSFORSIKRINGSKASSELEIGER	3.812	0	3.812
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	17.188	0	17.188
**D NORDEA EUROPEAN PASSIVE FUND	10.332	0	10.332
**D NATIONWIDE INTERNATIONAL INDEX FUND	42.442	0	42.442
**D ROBIN 1-FONDS	289.161	0	289.161
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.530	0	8.072.530
**D COMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	351.380	0	351.380
**D PROVEA GLOBAL EQUITY LIMITED PARTNERSHIP	1.058	0	1.058
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	959	0	959
**D STICHTING SHILL PENSIOENFONDS	81.620	0	81.620

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettanti ai componenti il C.S.
 FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981	0	1.981
**D NORDIA GLOBAL PASSIVE FUND	21.771	0	21.771
**D BRELEYS ORANGE JAPAN, S.A.	37.431	0	37.431
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385	0	17.385
**D FLEXSHARES MORNINGSSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	9.184	0	9.184
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422	0	21.422
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENIA PENSIOENSPAARFONDS	597.700	0	597.700
**D EU-FONDS BAV BBI AKTIEN	253.531	0	253.531
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	914.366	0	914.366
**D MRS INTERNATIONAL NEW DISCOVERY FUND	1.348	0	1.348
**D NORDEA GENERATIONSFOND 50-TAL	158.267	0	158.267
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	1.040	0	1.040
**D FISCHER FAMILY TRUST	9.628	0	9.628
**D EFS	1.837	0	1.837
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	232.995	0	232.995
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	13.000	0	13.000
**D JPMORGAN GLOBAL ALLOCATION FUND	3.944	0	3.944
**D THE K. F. FOUNDATION	24.179	0	24.179
**D SHELL CORPORATION	122.947	0	122.947
**D ALTO MASTER PENSION TRUST	123.239	0	123.239
**D SEC MASTER PENSION TRUST	1.471.657	0	1.471.657
**D CUREX INTERNATIONAL UNCONSTRAINED EQUITY FUND	8.457	0	8.457
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (UPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	1.620	0	1.620
**D ADVISER MANAGED TRUST DIVERSIFIED EQUITY FUND	11.496	0	11.496
**D VANGUARD INVESTMENTS: COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CAN CRT FD	70.780	0	70.780
**D SGA INTERNATIONAL EQUITY PLUS CIT	10.047	0	10.047
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	250.937	0	250.937
**D SCHRODER INVESTMENTS II MULTI-CAP EQUITY TRUST	284	0	284
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCJ-KOKUSAI INDEX MOTHER FUND	34.707	0	34.707
**D JPMORGAN EFF (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EO (ESG) UCITS ETF	190.416	0	190.416
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	666.503	0	666.503
**D VANGUARD INVESTMENTS SEALS PUBLIC LIMITED COMPANY	2.145	0	2.145
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: WTB400025521	669.340	0	669.340
**D VANGUARD FUNDS PUBLIC TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	78.343	0	78.343
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	76.000	0	76.000
**D CUSTODY BANK OF JAPAN, LTD. RE: RE TOKKIN 18420-7096	140.812	0	140.812
**D SCHRODER GALA	357.101	0	357.101
**D CREDIT SUISSE INDEX FUND (LUX)	18.447	0	18.447
**D VANGUARD INVESTMENTS II CCF VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	281	0	281
**D NATIXIS INTERNATIONAL EQUITY CCF (DUBLIN) I PLC	22.130	0	22.130
**D SGA INTERNATIONAL EQUITY CCF	4.628	0	4.628
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	111.289	0	111.289
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	245	0	245
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	76.000	0	76.000
**D CUSTODY BANK OF JAPAN, LTD. RE: RE TOKKIN 18420-7095	753.963	0	753.963
**D SCHRODER INTERNATIONAL ALPHA TRUST	32.478	0	32.478
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	65.251	0	65.251
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (UPY HEDGED)	232.131	0	232.131
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	20.280	0	20.280
**D VANGUARD INVESTMENTS COMMON CONTR FD - VANGUARD FISE DEV EUR EX UK CCF	160.563	0	160.563
**D JPMORGAN EFFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN PG (ESG) UCITS ETF	9.928	0	9.928
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		0	

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazioni effettuate alla posizione societaria)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.070 Teste: 2.070
 Azionisti in proprio: 0 Azionisti in delega: 2.070

LISTA ESITO DELLE VOTAZIONI

Objetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JPMORGAN ETFs (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	92.535	0	92.535
**D ING DIRECT SICAV	32.509	0	32.509
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	61.768	0	61.768
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMWN CONF FD	13.208	0	13.208
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.912	0	210.912
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	56.308	0	56.308
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	12.833	0	12.833
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: WTB400021492	16.853	0	16.853
**D SCHRODER INTERNATIONAL EQUITY TRUST	169.397	0	169.397
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTR DAIWA/HELLINGTON DURABLE COMP ANIES FUND (FOFS ONLY) (QII ONLY)	322.755	0	322.755
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: JEM KOKUSAI REI MOTHER FUND (LDN)	15.987	0	15.987
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15.029	0	15.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	5.690	0	5.690
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: WTB400021536	45.737	0	45.737
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	2.029	0	2.029
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.253	0	1.253
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193	0	1.193
**D EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	2.819	0	2.819
**D CUSTODY BANK OF JAPAN, LTD. RE: SFB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	8.077	0	8.077
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.688	0	4.688
**D FOREIGN STOCK INDEX MOTHER FUND	26.908	0	26.908
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	147	0	147
**D CC AND I. O. 140/40 FUND	17.194	0	17.194
**D CC AND I. O. 140/40 FUND	119.856	0	119.856
**D CCNDL ALTERNATIVE GLOBAL EQUITY	216	0	216
**D CC I. ALTERNATIVE GLOBAL EQUITY FUND	305	0	305
**D CC AND I. O. GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.046	0	11.046
**D CPEIB MAP CAYMAN SP-SEGREGATED PORTFOLIO D	185.586	0	185.586
**D D.E. SHAW OCELLUS INTL MON FLP	3.218	0	3.218
**D MASTER TRUST FOR THE STEMMES MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	0	39.290
**D UNIVERSITIES SUPERANNUATION SCHEME	141.344	0	141.344
**D MASTER TRUST FOR STEMMES SAVINGS PLANS	60.478	0	60.478
**D GESTELLE PRO ITALIA	28.500	0	28.500
**D ANIMA CRESCITA ITALIA NEW	9.000	0	9.000
**D GENERAL MOTORS (UMI) PENSION PLAN	2.425	0	2.425
**D RIVER AND MERCANTILE INGERSHELLA FUND PLC	34.636	0	34.636
**D ANIMA INIZIATIVA ITALI	244.839	0	244.839
**D ANIMA TARGET VISCONTI 2024	4.168	0	4.168
**D ANIMA VISCONTI PLUS	57.789	0	57.789
**D ANIMA SPORZESCO	134.650	0	134.650
**D ANIMA CRESCITA ITALIA	107.113	0	107.113
**D GENERAL MOTORS PENSIONFONDS OFF	23.436	0	23.436
**D ANIMA ITALIA	1.974	0	1.974
**D ANIMA AZIONARIO PAESI SVILUPPATI LTE	576.950	0	576.950
**D FCF BRAFF ACTIONS EURO 7	4.502	0	4.502
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDED) INDEXPOOL	294.516	0	294.516
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	200.000	0	200.000
**D FIDELITY INVESTMENT	55.859	0	55.859
**D FIDELITY FUNDS SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	2.367.470	0	2.367.470
**D FTAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	8.663.385	0	8.663.385
**D FTAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	81.801	0	81.801
**D FTAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512	0	2.170.512

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Azionisti: 2.070 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.070
 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (consulenza effettuata alla possessione statutaria)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	202.989	0	202.989
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	438.676	0	438.676
**D FIDELITY FUNDS - EUROPEAN GROWTH POOL	1.429.213	0	1.429.213
**D FIM SELECT INTERNATIONAL EQUITY FUND, LLC	57.030	0	57.030
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.797	0	62.797
**D FIDELITY FUNDS - EUROPE	102.640	0	102.640
**D FIDELITY UCITS ICAN - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874	0	50.874
**D FIDELITY FUNDS - ITALY POOL	575.918	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036	0	238.036
**D JANUS HENDERSON EUROPEAN GROWTH FC	696.910	0	696.910
**D DANSKE BANK PULSER	72.257	0	72.257
**D BEST INVESTMENT CORPORATION	441.415	0	441.415
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	43.894
**D HSBC LIFE (INTERNATIONAL) LIMITED	73.466	0	73.466
**D PLATO INST I FUND EUROPEAN EQUITY	27.159	0	27.159
**D ALLIANCE SELECTION EUROPEAN EQUITY DIVIDEND	6.612	0	6.612
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378	0	3.378
**D MUNDI AK - GREEN PLANET FUND	90.003	0	90.003
**D PLATO INST I FUND EURO EQUITY	13.586	0	13.586
**D K&C INSTITUTIONAL FUND SRI EURO	1.842	0	1.842
**D HANG SENG INSURANCE COMPANY LIMITED	69.915	0	69.915
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	11.434	0	11.434
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	31.562	0	31.562
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	5.117	0	5.117
**D K&C INST FUND SRI WORLD EQUITY	6.803	0	6.803
**D K&C INST FUND SRI EQUITY	4.837	0	4.837
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	32.109	0	32.109
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	7.252	0	7.252
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	9.908	0	9.908
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	67.709	0	67.709
**D CIVIL SERVICE EMPLOYEES PENSION FUND	10.557	0	10.557
**D K&C INST FUND EURO EQUITY	2.601	0	2.601
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	172.162	0	172.162
**D K&C ECO FUND WORLD	48.190	0	48.190
**D K&C EQUITY FUND EUROZONE	23.519	0	23.519
**D K&C EQUITY FUND CONSUMER DURABLES	123.543	0	123.543
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	35.975	0	35.975
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPEAN EQUITY FUND	283.191	0	283.191
**D K&C EQUITY FUND WORLD	113.691	0	113.691
**D MASSARRE LIMITED	881	0	881
**D INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	2.157	0	2.157
**D INVIA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	328.104	0	328.104
**D INVIA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	70.683	0	70.683
**D K&C EQUITY FUND SRI WORLD	2.329	0	2.329
**D BOSLON BUSINESS SR LUYI DBI-RPT	8.940	0	8.940
**D PLATO INSTITUTIONAL INDEX FUND	330.163	0	330.163
**D FHM AUTHORIZED CONTRACTUAL SCHEME - FHM ACS EUROPEAN EX UK FUND	1.161	0	1.161
**D HSBC GLOBAL FUNDS MANAGERS LIMITED	2.750.554	0	2.750.554
**D PHOENIX UNIT TRUSTS (UK) MULTI-FACTOR EMU EQUITY FUND	80.476	0	80.476
**D HSBC GLOBAL FUNDS (UK) MULTI-FACTOR EMU EQUITY FUND	3.711	0	3.711
**D PLATO INSTL INDEX FND WORLD DBI-RPT	2.012	0	2.012
**D K&C EQUITY SRI WORLD DBI-RPT		0	

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2 Di* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.070 Teste: 2.070
 Azionisti in proprio: 0 Azionisti in delega: 2.070

LISTA ESITO DELLE VOIAZIONE

Objetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	462	0	462
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	221.486	0	221.486
**D HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	1.271	0	1.271
**D MAG (LUX) INVESTMENT FUNDS 2 FCP	471.426	0	471.426
**D PUTM AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.395	0	78.395
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	1.290	0	1.290
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	94.889	0	94.889
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	174	0	174
**D HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	6.386	0	6.386
**D AXA INVESTMENT TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	130.065	0	130.065
**D HSBC ETFs PLC	294.921	0	294.921
**D AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	19.199	0	19.199
**D AMUNDI ETF ICAV	6.704	0	6.704
**D PRUDENTIAL PENSIONS LIMITED	112	0	112
**D HSBC ETFs PUBLIC LIMITED COMPANY	8.111	0	8.111
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	282	0	282
**D ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	158.078	0	158.078
**D HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	84.830	0	84.830
**D HSBC GLOBAL INVESTMENT FUNDS	8.353	0	8.353
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH	512.148	0	512.148
**D INTERNATIONAL KAPITALANLAGEGESSELLSCHAFT MBH	26.202	0	26.202
**D HELABA INVEST KAPITALANLAGEGESSELLSCHAFT MBH	312.563	0	312.563
**D ALLIANZ FV-WG RCM SVSPRO INDEXING EUROLAND	45.850	0	45.850
**D FT GLOBAL CLIENT FOCUS	164.789	0	164.789
**D TRUSTEAM ROC FLEX	17.275	0	17.275
**D ANTHEM MASTER TRUST	10.000	0	10.000
**D IBCANTEC PAB AMUNDI	84.181	0	84.181
**D ABERDEEN STANDARD SICAV I	2.418	0	2.418
**D CUSTODY BANK OF JAPAN, LTD. RE: SMIE GLOBAL SMALLER COMPANIES MOTHER FUND	229.240	0	229.240
**D AUSTRALIANSUPER	18.619	0	18.619
**D FRANCO INVESTISSEMENT ACTIONS OPTIMISE	19.150	0	19.150
**D GHANA SICAV-SIE S. A.	41.493	0	41.493
**D GHANA MARKAD EUROPA	16.000	0	16.000
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	10.193	0	10.193
**D BT-KZUK-AI-FONDS	21.600	0	21.600
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 15	759.445	0	759.445
**D ARCA ECONOMIA REALE BILANCIATO INTERNAZIONALE CORE EQUITY FUND	624.013	0	624.013
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 35	2.780	0	2.780
**D STICHTING PENSIOENFONDS WELLSCH SPECIALISTEN	2.115.132	0	2.115.132
**D MI-FONDS 392	49.446	0	49.446
**D ARCA BELLONI ITALIA	61.368	0	61.368
**D MI-FONDS 644	368.900	0	368.900
**D TFL PENSION FUND	484.784	0	484.784
**D ARCA BB	43.084	0	43.084
**D TRUSTEAM ROC EUROPE	130.965	0	130.965
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	87.270	0	87.270
**D MANDARINE FUNDS - MANDARINE UNIQE SMALL AND MID CAPS EUROPE	101.000	0	101.000
**D EMETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDFOR EMPLOYE	468.000	0	468.000
**D BAKERY ANTOCONFESTONERI UNION AND INDUSTRIINTERNATIONAL FE	480.000	0	480.000
**D CHURCH OF THE HOLICOMPORTER	169.414	0	169.414
	52.423	0	52.423
	1.286	0	1.286

Azionisti: 2.070 Teste: 0 Azionisti in delega: 2.070
 Azionisti in proprio: 0
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (valutazione effettuata alla postazione associata)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D OVERSEA'S SERIES	800.676	0	800.676
**D PRO BLEND EXTENDEDTERM SERIES	29.076	0	29.076
**D PRO BLEND MODERATE TERM SERIES	15.407	0	15.407
**D CAT. INGENIERGEBFOND	117.971	0	117.971
**D PRO BLENDCONSERVATIVE TERM SERIES	7.367	0	7.367
**D PRO BLEND MAXIMUM TERM SERIES	22.269	0	22.269
**D BRUCE POWER PENSION PLAN	163.553	0	163.553
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075	0	2.075
**D KUTYABANK GUSTON SGTC, S. A.	1.135.952	0	1.135.952
**D KUTYABANK PENSIONS, S. A. SCFP	217.872	0	217.872
**D KUTYABANK GLOBAL GROWTH POOL	32.159	0	32.159
**D BRUSSELM TRUST CO CLEARING ACCT	6.370	0	6.370
**D CTD WESTBURY LARGE CAP STRATEGIES FUND	45.091	0	45.091
**D BANCO BILBAO VIZCAYA ARGENTARIA SA	35.923	0	35.923
**D VEBLION MASTER SAVINGS TRUST	90.131	0	90.131
**D FIDELITY SIMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465	0	103.465
**D BALHAMA TORBACO SETTLEMENT ENDORSEMENT TRUST	286.349	0	286.349
**D SHILLAS CIPODCA INTERNATIONAL ALPHA FUND	2.030.822	0	2.030.822
**D SUBOTICZER SCHOOLS HOVIDENT FUND	16.622	0	16.622
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	32.731	0	32.731
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	11.246	0	11.246
**D KAPITFORNORDEN INVESTIS PRO	521	0	521
**D VONTORSEL EQUITY OFFSHORE MASTER LP	507.879	0	507.879
**D TACS NOM US EQUITY CORE MARKET CONTINUOUS LLC	25.496	0	25.496
**D MINTRETT US DEP BYVA RM GLO EO FUND	166.062	0	166.062
**D SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	75.272	0	75.272
**D MEMA PENSION TRUST DEFINED BENEFIT PLAN	29.509	0	29.509
**D BRIM BELLION BT MULTINATIONAL STOCK INDEX FUND	28.430	0	28.430
**D VIRGINIA TECH FOUNDATION INC	2.908	0	2.908
**D ADVANCED SERIES TRUST AS T ROWE PRICE GROWTH OPPORTUNIT	40.502	0	40.502
**D WEA WF CLEARING SVCS FBO CUST 320043	1.362	0	1.362
**D GEORGIA TECH FOUNDATION INC	640.280	0	640.280
**D GOLDMAN SACHER PROFIT SHARING MASTER TRUST	68.315	0	68.315
**D LEGAL AND GENERAL INVESTMENT SERVICES PLC	29.231	0	29.231
**D STITCHING DEPOSITARY INVESTED MARKETS EQUITY POOL	738.359	0	738.359
**D VANGUARD FFS ALL WORLD US INDEX FUND	1.237.101	0	1.237.101
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.298.028	0	1.298.028
**D VANGUARD INTERNATIONAL GROWTH FUND	12.385.080	0	12.385.080
**D METROFUTURS EMPLOYEE BENEFIT SYSTEM	28.220	0	28.220
**D METROFUTURS EMPLOYEE BENEFIT SYSTEM	81.883	0	81.883
**D TEXAS FERRUGENT SCHOOL FUND CORPORATION	153.614	0	153.614
**D JESUIT FERRUGENT SCHOOL FUND CORPORATION	4.986	0	4.986
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	39.112
**D MOBILITY AS SOME PARTNER OF THE MOBILITY ENDOWMENT TRUST	5.304	0	5.304
**D THE 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	0	5.437
**D VOTA VACS INDEX SERIES 1 FORFOLIO	43.965	0	43.965
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239
**D DANABARRS GRONDFORSKINGFOND	1.801	0	1.801
**D CONSOLIDATED EDISON REFINEMENT PLAN	13.157	0	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BRONSWICK UNIT 2 QUALIFIED NUCLEAR	10.092	0	10.092

LISTA ESITO DELLE VOTAZIONE

Objetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D OSSTAM IRL ICAV	10.162	0	10.162
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.992	0	93.992
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737
**D SUPERVAU INC MASTER INVESTMENT TRUST	18.814	0	18.814
**D CERVULITE INTERNATIONAL LLC	24.851	0	24.851
**D STICHTING PENSIOENFONDS NOCHARIAT	2.721	0	2.721
**D DEUTSCHE DCC SO	2.353	0	2.353
**D MANULIFE MILITARY DEVELOPED INTERNATIONAL INDEX ETF	25.253	0	25.253
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712
**D LEP I GLOBAL EQUITIES FUND	2.300.687	0	2.300.687
**D MOTHER CARRIEN HEALTH FOUNDATION INC	12.767	0	12.767
**D INVESCO MARKETS II PLC	19.816	0	19.816
**D GLOBEFLEX INTERNATIONAL ALL CAP COMINGLED TRUST	122.633	0	122.633
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	82.748	0	82.748
**D TEXAS UTILITIES QUAL NPT PARTNERSHIP	3.994	0	3.994
**D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	17.372
**D SHELL CANADA 2007 PENSION PLAN	1.019	0	1.019
**D IBCCS GLOBAL SELECTIVE EQUITY FUND	32.037	0	32.037
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1	1
**D MICHELLE LIND REV TRUST	416	0	416
**D ELIZABETH E. RUDMAN	1.955	0	1.955
**D BRUCE BLACKMAN TRUST MAWER INTL	746	0	746
**D PER INVESTMENT LP	890	0	890
**D GREGGLES A FEIGIN 2012 TRUST FBO MOR	3.362	0	3.362
**D ELISABETH ROSSMAN	783	0	783
**D DANIELI FOUNDATION INC	1.466	0	1.466
**D BOMBARDI HOLDINGS LLC	1.060	0	1.060
**D CAROL J BARNETT CRUT II	4.682	0	4.682
**D RED RANGER INVESTMENTS VENTURE LLC	2.486	0	2.486
**D J. BOUARNAO TRUST F SMITH SR	3.840	0	3.840
**D OFGS FINANCIAL LLC	7.309	0	7.309
**D DORIS CHRISTOPHER	6.151	0	6.151
**D SCOTT SHANNETT	26.876	0	26.876
**D WS DEFENDANTS ANNUITY FUND	20.316	0	20.316
**D MUNICIPAL EMPLOYEES PENSION PLAN	1.390	0	1.390
**D CATHERINE KING	3.768	0	3.768
**D JOHN MCCANNINEY	878	0	878
**D GAIL MCGLACHLAN	1.401	0	1.401
**D J. SHIGETI REV TR II 18 04 MAWER ADR	2.432	0	2.432
**D MORRIS 1992 GIFT TRUST	1.508	0	1.508
**D JOHN MEVINS	2.210	0	2.210
**D THOMAS P FRACHAL TR DTD 3 31 94 MAWER	1.456	0	1.456
**D JAMES C TUCKER TR DTD 6 18 92 MAWER	1.537	0	1.537
**D SUSAN ZUCKER	1.683	0	1.683
**D CHARLES FEIGIN	1.093	0	1.093
**D ERIC FAMILY TRUST N FOND 11 FAMILY TRUST	1.048	0	1.048
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	1.822	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	93.066	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504
**D BNH MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	1	1

LISTA ESITO DELLE VOTAZIONE

Objetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK FUND MANAGERS LTD	3.382.864	0	3.382.864
**D 1895 FONDS EGR	84.201	0	84.201
**D 1895 FONDS STICHTING 1	36.229	0	36.229
**D COUNTY OF SANTA CLARA	11.547	0	11.547
**D KAPITALFORNINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT POSTEPOLJE ADMINISTRATION AS	67.857	0	67.857
**D VIRTUS MCI INTERNATIONAL VALUE FUND	64.932	0	64.932
**D VIRTUS MCI INTERNATIONAL EQUITY FUND	47.906	0	47.906
**D PIONEER GLOBAL EQUITY FUND	144.845	0	144.845
**D PIONEER MULT ASSET INCOME FUND	157.520	0	157.520
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	1.651	0	1.651
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.554.341	0	3.554.341
**D FCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.128	0	4.128
**D SHELL NEDERLAND PENSIONFONDS STICHTING	2.179	0	2.179
**D COLMAN SACHS EYE UCIV	77	0	77
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.548	0	7.548
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	27.925	0	27.925
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	2.639	0	2.639
**D ARIZONA STATE RETIREMENT SYSTEM	30.630	0	30.630
**D ARIZONA STATE RETIREMENT SYSTEM	46.754	0	46.754
**D 1973 IRREVOCABLE TRUST OF CD HEYERHAEUSER	418	0	418
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	3.659	0	3.659
**D COMRAHAL OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	3.940	0	3.940
**D XRCRESS MCI KOKUSAI EQUITY ETF	6.668	0	6.668
**D MICHIGAN COLIANGIS MASTER TRUST	13.069	0	13.069
**D 10 CANTAM FGI INTERNATIONAL EQUITY ETF	9.988	0	9.988
**D INVESTINGSPAINANCE SPAINVEST INDEX EUROPA GROWTH KL	7.983	0	7.983
**D CITI RETIREMENT SAVINGS PLAN	22.510	0	22.510
**D THE BANK OF AMERICA FUND MELLON INTERNATIONAL LIMITE	50.164	0	50.164
**D THE BNP PARIBAS FUND MELLON INTERNATIONAL LIMITE	13.403	0	13.403
**D XRAMKASCO ALL WORLD EX US HENGEQ EQUITY ETF	2.978	0	2.978
**D STATE OF WISCONSIN INVESTMENT BOARD	166.002	0	166.002
**D BKS GROUP KOREA	16.272	0	16.272
**D BANK OF KOREA	2	0	2
**D THE SCOTIABANK OF HARFORD INVESTMENT TRUST	1	0	1
**D INTERNATIONAL EQUITY FUND	180	0	180
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	9.441	0	9.441
**D STEWART INVESTMENT GROWTH	1.262	0	1.262
**D STEWART INVESTMENT GROWTH	19.588	0	19.588
**D INVESCO CANADIAN PREMIER BALANCED FUND	50.548	0	50.548
**D INVESCO CANADIAN PREMIER BALANCED CLASS	178.843	0	178.843
**D INVESCO CORE CANADIAN BALANCED CLASS	64.903	0	64.903
**D FLORIDA RETIREMENT SYSTEM	16.059	0	16.059
**D INVESCO EQ INTERNATIONAL EQUITY CLASS	50.918	0	50.918
**D INVESCO INTERNATIONAL GROWTH FUND	217.249	0	217.249
**D INVESCO EUROPEUS FUND	80.574	0	80.574
**D KAPITALFORNINGEN EMD INVEST GLOBALIE AKTIER III	307.436	0	307.436
**D INVESTINGSPAINANCE NYKREDIT INVEST SINGOS	11.770	0	11.770
**D INVESTINGSPAINANCE NYKREDIT INVEST GLOBALE AKTIER BASIS	17.141	0	17.141
**D ERIE INSURANCE EXCHANGE	6.403	0	6.403
**D INTERNATIONAL KAPITALMANAGEMENTSGESSELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	94.643	0	94.643
**D WILMINGTON INTERNATIONAL FUND	20.000	0	20.000
**D WILMINGTON INTERNATIONAL FUND	62.275	0	62.275

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESCO MARKETS III PLC	163	0	163
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	16.901	0	16.901
**D INVESCO FINE RATI DEVELOPED MARKETS EX U S ETF	8.128	0	8.128
**D GREAT WEST IMPERATIONAL GROWTH FUND	86.967	0	86.967
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	5.619	0	5.619
**D MAN GLS EUROPEAN EQUITY ALTERNATIVE	1.883	0	1.883
**D BLACKROCK LIFE LIMITED	10.526	0	10.526
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	0	10.743
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	1.165	0	1.165
**D GREAT WEST INTERNATIONAL INDEX FUND	48.990	0	48.990
**D QUALITY EDUCATION FUND	28.519	0	28.519
**D AXELTON INC MASTER TRUST	6.270	0	6.270
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	40.145
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AS 7 EQUITY FUND	730.885	0	730.885
**D ADVANCED SERIES TRUST AS7 INTERNATIONAL GROWTH PORTFOLIO	13.023	0	13.023
**D ENSIGN PEAK ADVISORS INC	286.205	0	286.205
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	2.472
**D BLACKROCK GLOBAL FUNDS	7.585.429	0	7.585.429
**D DIVERSIFIED INTERNATIONAL FUND	856.016	0	856.016
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED IME	50.395	0	50.395
**D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	0	28.327
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	0	3.784
**D STANLIB FUNDS LIMITED	250	0	250
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156	0	16.156
**D BBF PENSION FUND	2.018	0	2.018
**D STERIS ABSOLUE RETURN	13.182	0	13.182
**D WATCHING SPOONBREMSENFONDS	11.110	0	11.110
**D INVESTING FUNDS LUNDFOND 350 EQUAL WEIGHT INDEX ETF	1.266	0	1.266
**D LA CHARLINGTON GLOBAL VALUE FUND	4.830	0	4.830
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502	0	38.502
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	0	74.371
**D WATCHING PENSIONFONDS AEP	8.276.436	0	8.276.436
**D HAND COMPOSITE HEDGED BENEFIT TRUST	81.666	0	81.666
**D 10 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	12.362	0	12.362
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INVERSMF	194.797	0	194.797
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	951	0	951
**D M&A M&S FINANCIAL DESIGNATED ACTIVITY CO	800.000	0	800.000
**D INVESTING FUNDS M&S FORZONO HEDGED EQUITY ETF	2.725	0	2.725
**D PAC BANK	154.817	0	154.817
**D NOVA INTERNATIONAL INDEX PORTFOLIO	40.990	0	40.990
**D HOVA BALANCED PORTFOLIO	1.698	0	1.698
**D THE AMERICAN UNIVERSITY IN CAIRO	2.901	0	2.901
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	0	26.430
**D THE GRANDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	29.511	0	29.511
**D INCARNATE WORD CHARITABLE TRUST	34.137	0	34.137
**D ARIZONA PSPS TRUST	81.461	0	81.461
**D DMS INVESTMENT GMBH ON BEHALF OF DMS FONDS EPT	89.366	0	89.366
**D SEMPER EMERG PENSION MASTER TRUST	8.066	0	8.066
**D INVESTORS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D INVESTINGSFORNEMINGEN LAGERNES INVEST LI AKTIER GLOBALE	3.087	0	3.087
**D KAPITLFORENINGEN LAGERNES INVEST KLI AKTIER GLOBALE	16.979	0	16.979
**D INDENYRREDDIT PORTFOLJE ADMINISTRATON AS	16.979	0	16.979
**D BLACKROCK LIFE LTD	288.614	0	288.614

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Azionisti: 2.070 Tesse: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.070

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **P* delega alla persona fisica sopra indicata con il numero della scheda magnetica (volazione effettuata alla postazione assistita)
 RL* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	45.928	0	45.928
**D BLACKROCK MSCI EUROPE HEDGED EQUITY ETF	26.755	0	26.755
**D AMERSON PAPERBERY FIVE DEVELOPED EX NORTH AMERICA ETF	396	0	396
**D MI FUND K12	52.405	0	52.405
**D STANFORD BANK OF SOUTH AFRICA LTD	57.333	0	57.333
**D STRACKERS MSCI EASE HEDGED EQUITY ETF	152.973	0	152.973
**D BANCOBA GROUP TRUST	5.588	0	5.588
**D ATTRACTERS FIVE DEVELOPED EX US MULTI-FACOR ETF	1.543	0	1.543
**D FIDELITY CONCORD TREASURY TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483	0	1.572.483
**D CALIFORNIA JOURNALISTERS FIELD PENSION TRUST	374.405	0	374.405
**D THE BOARD OF PENSIONERS OF THE PRESBYTERIAN CHURCH USA	324.683	0	324.683
**D BELLSOUTH CORP REA REAR TRUST	7.169	0	7.169
**D EUROPEAN CENTRAL BANK	27.177	0	27.177
**D ENTON FANCE INVESTMENT	554	0	554
**D SMI HEDGED INTERNATIONAL STOCK INDEX FUND	15.043	0	15.043
**D MARVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923	0	2.923
**D SHELL PENSION TRUST	8.434	0	8.434
**D EASTSPRING INVESTMENTS	852	0	852
**D EUROPEAN CENTRAL BANK	34.621	0	34.621
**D US CHEMUR TRUST US FIDELITY INCOME EUROPEAN BANK EQUITY STRATEGY FUND	26.807	0	26.807
**D VIRUS KAR INTERNATIONAL SMALL CAP FUND	1.760.328	0	1.760.328
**D AI AND I SAVINGS GROUP INVESTMENT TRUST	43.666	0	43.666
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	7.986	0	7.986
**D FLORIDA GLOBAL EQUITY FUND	11.803	0	11.803
**D DIOCESSE OF VINCENNA FUND PLAN AND TRUST	590	0	590
**D PUBLIC EMPLOYER RETIREMENT SYSTEM OF IDAHO	30.298	0	30.298
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	287.321	0	287.321
**D STICHTING PENSIONFOND US	25.698	0	25.698
**D NATIONAL TREASURY MANAGEMENT AGCY	1.006	0	1.006
**D NSP MONTICELLO MINNESOTA RETAIL	5.345	0	5.345
**D NSP MINNESOTA FRAIRIE I RETAIL QUALIFIED TRUST	3.427	0	3.427
**D INTERNATIONAL KAPITANANDGEBELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	4.062	0	4.062
**D VANGUARD INTL HIGH DIV YLD INDEX FD	5.100	0	5.100
**D PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	336.043	0	336.043
**D DEARM FUNDS 2IV	37.090	0	37.090
**D FIDELITY SAI INTERNATIONAL INDEX FUND	7.665	0	7.665
**D VIRTUS TACTICAL ALLOCATION FUND	160.995	0	160.995
**D AURION GLOBAL EQUITY FUND	2.211	0	2.211
**D AZL INTERNATIONAL INDEX FUND	50.162	0	50.162
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	10.889	0	10.889
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.813	0	51.813
**D JOHN DEERE PENSION TRUST	18.117	0	18.117
**D COUNTY EMPLOYERS AMPLIITI AND BENEFIT FUND OF COOK COUNTY	76.035	0	76.035
**D NYUC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	0	2.563
**D VANGUARD GLOBAL DIVIDEND FUND	44.409	0	44.409
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	7.326	0	7.326
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	8.697	0	8.697
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	40.594	0	40.594
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.907	0	69.907
**D ALABAMA TRUST FUND	159.641	0	159.641
**D COX ENTERPRISES INC MASTER TRUST	193.767	0	193.767

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2 BPT delega alle persone fisiche sopra indicate con il numero della scheda magnetica

Azionisti: 2.070 Teste: 2.070
 Azionisti in proprio: 0 Azionisti in delega: 2.070

**D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettata alla postazione assistita)
 KL* rappresentanza legale alla persona fisica sopra indicate con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825	0	59.825
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VEBBA TRUST	6.133	0	6.133
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	319.215	0	319.215
**D WABER MSV LIFE PLC	85.570	0	85.570
**D SAUDI CENTRAL BANK	48.176	0	48.176
**D ALASKA PERMANENT FUND CORPORATION	104.886	0	104.886
**D COKCHAN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	19.080	0	19.080
**D PAFT IFAI FONDS	30.662	0	30.662
**D IFAI BREAK	14.080	0	14.080
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	96.359	0	96.359
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	652.405	0	652.405
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504	0	355.504
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	6.039
**D FODI REINSURANCE CO LTD	16.335	0	16.335
**D FODI REINSURANCE CO LTD	2.498	0	2.498
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.527	0	3.527
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	967.781	0	967.781
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100	0	30.100
**D BLACKROCK SOLUTIONS FONDS ICAV	119.826	0	119.826
**D PENSION RESERVES INVESTMENT TRUST FUND	87.450	0	87.450
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	0	1.240
**D THE HSIAK GOVERNMENT SCHOLARSHIP FUND	309	0	309
**D VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	31.379	0	31.379
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.906	0	134.906
**D DUKE ENERGY QUALIFIED NUCLER DECOMMISSIONING	25.722	0	25.722
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.385	0	308.385
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	0	1.724.400
**D ADVANCE PLANNING LIMITED	2.284	0	2.284
**D DIGNITY PRG ARRANGEMENT LIMITED	3.280	0	3.280
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.306	0	913.306
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	0	6.657
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	0	103.800
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	1	1	1
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437	0	2.437
**D HSBC INTERNATIONAL EQUITY INDEX FUND	9.455	0	9.455
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	1	1	1
**D UFS GROUP TRUST	81.522	0	81.522
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	5.035	0	5.035
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	1.634	0	1.634
**D ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MEH	5.785	0	5.785
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	8.425
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	0	3.784
**D PGIM GMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302	0	2.302
**D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
**D MIDDLETOWN WORKS HOURLY AND SALARIED UNION	2.865	0	2.865
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	99.739
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	19.356
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	3.450.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	72.000
**D FRANKLIN BIRCH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161	0	12.161
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	188.524	0	188.524
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	800.000	0	800.000

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.070 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 Azionisti in proprio: 0 Azionisti in delega: 2.070
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.070 Tesle: 2.070
 Azionisti in proprio: 0 Azionisti in delega: 2.070

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GRANDEUR PEAK INTERNATIONAL	237.729	0	237.729
**D GRANDEUR PEAK GLOBAL REACH FUN	15.304	0	15.304
**D SET GLOBAL MASTER FUND P2C THE	4.417	0	4.417
**D GRANDEUR PEAK INTERNATIONAL SF	585.483	0	585.483
**D GRANDEUR PEAK GLOBAL STRATEGES	22.083	0	22.083
**D SE STORA ITX DYNAMIC ALL MAR	1.552	0	1.552
**D MORGAN EQUITY DIVERS FUND	20.873	0	20.873
**D MORGAN STANLEY ENERGY FUNDS	10.818	0	10.818
**D MORGAN STANLEY ENERGY FUNDS	16.550	0	16.550
**D METZLER UNIVERSAL TRUST	136.870	0	136.870
**D METZLER UNIVERSAL TRUST	31.554	0	31.554
**D BRIDGE OUTLIER INTERNATIONAL E	4.428	0	4.428
**D FINANCIAL BANKS FIDAN	1.275	0	1.275
**D FINANCIAL INVESTORS TRUST	5.891	0	5.891
**D BRIDGE OUTLIER FAV MANAGED	120.184	0	120.184
**D BLACKROCK EURO FUND	390.850	0	390.850
**D HETTLER INTERNATIONAL INVESTME	132.052	0	132.052
**D BLACKROCK GLOBAL ALLOCATION FI	3.856	0	3.856
**D BLACKROCK ADVANTAGE GLOBAL FUN	1.067	0	1.067
**D BLACKROCK GLOBAL ALLOCATION FO	32.844	0	32.844
**D BLACKROCK GLOBAL ALLOCATION VI	125.778	0	125.778
**D MORGAN STANLEY PATHWAY	17.669	0	17.669
**D GREEN TREE FUND A SERIES TRUST	43.587	0	43.587
**D CIPAV ALGOS	183.212	0	183.212
**D DUF 6 A	94.934	0	94.934
**D SOGREP ACTIONS - MID CAP	19.521	0	19.521
**D SG BLACKROCK ACTIONS EURO I	557.588	0	557.588
**D SG ACTIONS MONDE BELGIUM	44.916	0	44.916
**D LIXOR FISE MIB UCITS EFF	42.482	0	42.482
**D LIXOR FISE EURO UCITS EFF	13.758	0	13.758
**D SEE EUROCOMPANIES THEODOR-HEUS	75.795	0	75.795
**D SEE EUROCOMPANIES THEODOR-HEUS	18.117	0	18.117
**D FTOLLE ACTIONS INTERNATIONALES	10.112	0	10.112
**D OFI INVEST ESG EURO EQUITY SWA	385.899	0	385.899
**D LIXOR-HSCI EMU ESG BROD CTS	41.924	0	41.924
**D IXX IHD FD-LIXOR CORE STOXX EU	20.052	0	20.052
**D MULTI UNLES LIXOR CORE MSC	2.047.166	0	2.047.166
**D LIXOR CORE HSCI WORLD (DR) IML	12.421	0	12.421
**D MD LUX - LIXOR EURO STOXX BANK	201	0	201
**D MD LUX - LIX FISE IT ALL CAP IIX 2	2.361	0	2.361
**D MD-LI HSCI EU ESG C 1 CTS DR	1.983	0	1.983
**D MD-LIXOR HSCI WORLD CLIMATE C	8.499	0	8.499
**D MD-LIX NET ZERO 2050 SF WORLD	7.277	0	7.277
**D MD-LIX NET ZERO 2050 SF EUROPE	333.947	0	333.947
**D LIF-LIXOR HSCI WORLD CATROL PR	89.620	0	89.620
**D MD-LIX NET ZERO 50 SF EUROZ C	24.481	0	24.481
**D ASI PROG AZ INTEL ARTIFIC	18.481	0	18.481
**D AM SF-EUR EQU OPTIMAL VOLAT	61.794	0	61.794
**D MORGES BANK	770.287	0	770.287
**D GOVERNMENT OF NORWAY	67.959	0	67.959
**D MIC INVESTMENTS, LTD. LIMITED	34.125	0	34.125
**D ERSTE-SAPFINVEST KAPITALANLEGESSELLSCHAFT M.P.H.			

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2.070 Teste: 2.070 Azionisti in proprio: 0 Azionisti in delega: 0
 2.070 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanze legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EQUIPUSPER	20.945	0	20.945
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	0	257.502
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	80.311	0	80.311
**D DIGITAL FUNDS STARS EUROZONE	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE EX-UK	107.749	0	107.749
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	29.663	0	29.663
**D UBS (LUX) KEY SELECTION SICAV	99.451	0	99.451
**D MIGROS BANK (LUX) FONDS 50	9.772	0	9.772
**D MIGROS BANK (LUX) FONDS INTERSTOCK	1.560	0	1.560
**D UBS (LUX) SICAV 1	1.280	0	1.280
**D MIGROS BANK (LUX) FONDS 30	403	0	403
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	1.380	0	1.380
**D MIGROS BANK (LUX) FONDS 40 (EUR)	223.155	0	223.155
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	1.880	0	1.880
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PFF EQUITY (USD)	41.715	0	41.715
**D STRATEGY SICAV	3.312	0	3.312
**D UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PFF MEDIUM (USD)	3.911	0	3.911
**D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	3.701	0	3.701
**D LGTASUPER	2.115	0	2.115
**D PRIME SUPER	35.652	0	35.652
**D MTRA SUPERANNUATION FUND	315.907	0	315.907
**D UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	3.957	0	3.957
**D SINCORP FUNDS PTV LTD	110.222	0	110.222
**D VISION POOLED SUPERANNUATION TRUST	2.506	0	2.506
**D CREDIT SUISSE FUNDS AC	7.832	0	7.832
**D UBS FUND MANAGEMENT (SWITZERLAND) AG,	10.820	0	10.820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG,	29.587	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG	139.591	0	139.591
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	10.582	0	10.582
**D UBSA EQUITY FUND	20.655	0	20.655
**D LEGAL AND GENERAL CCF	17.188	0	17.188
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	38.440	0	38.440
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	839.929	0	839.929
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954
**D INTER-AMERICAN MORTGAGE BANK STAFF RETIREMENT FUND	285.203	0	285.203
**D INTER-AMERICAN MORTGAGE FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	22.721	0	22.721
**D WELLS FARGO INVESTMENT BANK POST-RETIREMENT BENEFITS FUN	1.078	0	1.078
**D STICHTING BEDELJUFSTENSIOENFONDS VOOR DE DETAILHANDEL	12.690	0	12.690
**D AMRA AB-FONDS	1.344	0	1.344
**D HI WULT-MANAGER SPECIAL SITUATIONS TRUST,	49.683	0	49.683
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	525.650	0	525.650
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	47.430	0	47.430
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	4.166.696	0	4.166.696
**D JPMITEN EUROPEAN SMALLER COMPANIES FUND,	17.744	0	17.744
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	145.836	0	145.836
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	34.075	0	34.075
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	301.614	0	301.614
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	3.157	0	3.157
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	28.745	0	28.745
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	7.247	0	7.247
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND,	34.679	0	34.679
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND,	617.950	0	617.950

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**D TUDIPER EUROPEAN FUND.	9.695.627	0	9.695.627
**D ACREAMIS EUROPEAN SUSTAINABLE GROWTH FUND	152.755	0	152.755
**D PERMANENT FUND INVESTMENTS LLC	7.733	0	7.733
**D GARD UNIT TRUST	14.106	0	14.106
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.851	0	3.851
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577	0	4.577
**D BARINGS INTERNATIONAL UMBRELLA FUND	66.804	0	66.804
**D FRELIGGA PUBLIC LIMITED COMPANY.	569.251	0	569.251
**D LEGAL & GENERAL ICAV.	1.125	0	1.125
**D NORTHERN TRUST UCITS FCR FUND	76.308	0	76.308
**D VERDIPARTFONDET KLP AKS/EUROPA INDEX 1	29.519	0	29.519
**D VERDIPARTFONDET KLP AKS/GLOBAL INDEX 1	98.343	0	98.343
**D STITCHING BLUE SKY LIQUID ASSET FUNDS	9.809	0	9.809
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.500	0	9.500
**D NORTHERN TRUST COMMON FARE INDEX FUND - LENDING	30.540	0	30.540
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820	0	12.820
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	32.173	0	32.173
**D BAKER HUGHES INCORPORATED MASTER TRUST	180.107	0	180.107
**D CLASS OF PREFERRED PUBLIC EMPLOYEES RETIREMENT SYSTEM.	35.829	0	35.829
**D GARDEN OF EDEN MARKET BASKET EQUITY FUND	6.020	0	6.020
**D RESERVE INVESTMENT ASSURANCE COMPANY PLC.	6.045	0	6.045
**D RESERVE INTERNATIONAL EQUITIES TRUST	469.297	0	469.297
**D M&G INVESTMENT PORTFOLIO SPACES INTERNATIONAL SHARES FUND 1	8.788	0	8.788
**D M&G INVESTMENT PORTFOLIO SPACES INTERNATIONAL SHARE FUND	104.961	0	104.961
**D BT INTERNATIONAL SHARES INDEX FUND.	47.788	0	47.788
**D STITCHING HENNEKEN PENSIONFONDS SACITARIUS	15.009	0	15.009
**D STITCHING HENNEKEN PENSIONFONDS	2.098	0	2.098
**D STITCHING P&G PENSIONFONDS	15.161	0	15.161
**D STITCHING P&G PENSIONFONDS	143.057	0	143.057
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650	0	503.650
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	182.811	0	182.811
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	26.442	0	26.442
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	5.566	0	5.566
**D COLONIAL FIRST STATE MORTGAGE INDEXED GLOBAL SHARE FUND.	309.983	0	309.983
**D COLONIAL FIRST STATE INVESTMENT FUND 50	10.546	0	10.546
**D COMMONWEALTH GLOBAL SHARE FUND 30	2.977	0	2.977
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	0	3.565
**D THOMAS J. WALTON FAMILY TRUST DAD 03/1 9/13	5.950	0	5.950
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	13.054	0	13.054
**D S. ROBSON WALTON 2019 GRAT NO. 4 ARTICLE II TRUST	2.620	0	2.620
**D INTERNATIONAL GREAT FUND TRUST	345.000	0	345.000
**D MINE HILL FOUNDRY QUALIFIED PARTNERSHIP	3.600	0	3.600
**D MOZILLA CORPORATION	1.960	0	1.960
**D METLIFE 401(K) PLAN TRUST	346.618	0	346.618
**D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	83.967	0	83.967
**D R.E. GUNNA NUCLEAR POWER PLANT NONQUALIFIED FUND	1.200	0	1.200
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	28.602	0	28.602
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.606	0	3.606
**D JFW TRUST NO. 3 DAD 3/19/02...	3.508	0	3.508
**D JOSHUA GREEN CORPORATION	1.082	0	1.082
**D IEM PERSONAL PENSION PLAN TRUST	1.543	0	1.543

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.070 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)
 2.070 R!* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.070 Teste:
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Objetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVORREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CALVERT CLIFFER NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.400	0	1.400
**D CALVERT CLIFFER NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	0	1.100
**D THE CHIBB CORPORATION MASTER RETIREMENT TRUST	78.103	0	78.103
**D AIM 2010 FAMILY TRUST	33.403	0	33.403
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	0	4.548
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	0	618.214
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	752	0	752
**D PHR FUND DE FENSUES	6.241	0	7.067
**D DINASTY INVESTMENTS SECURITIES COMMON TRUST FUND.	1.354	0	6.241
**D DELTA MARKABLE SECURITIES COMMON TRUST FUND.	780	0	1.354
**D DEY LD EQUITY PASSIVE	1.693	0	780
**D INTERNATIONAL EXPLORARE BENEFIT MASTER TRUST	2.860	0	1.693
**D HASLAM FAMILY INVESTMENT PARTNERSHI	202	0	2.860
**D HAWTHORN EQ LLC	7.687	0	202
**D CARROLL AVENUE PARTNERS LLC	71	0	7.687
**D ASCENSION ALPHA FUND LLC.	3.322	0	71
**D BELKE PARTNERSHIP	1.208	0	3.322
**D METIS EQUITY TRUST.	8.323	0	1.208
**D LIP INVESTMENTS LLC	37.058	0	8.323
**D JERMAN-STAMM FAMILY PARTNERS LLC	62	0	37.058
**D LEGAL & GENERAL MSCI EAFE FUND LLC	43.373	0	62
**D INTERNATIONAL EQUITY FUND LLC	7.819	0	43.373
**D PRO-GEN INVESTMENTS LLC	568	0	7.819
**D PELICAN FUND LP	139.078	0	568
**D CIRDY SPRINGS LLC.	48.975	0	139.078
**D SENTINEL INTERNATIONAL FUND	1.064	0	48.975
**D FOM INTERNATIONAL LLC	2.451	0	1.064
**D WAM INVESTMENTS LLC	626	0	2.451
**D GLOBAL BOND FUND	21.276	0	626
**D THYSSEN GLOBAL INVESTMENTS CORP.	581	0	21.276
**D STRATEGIC GLOBAL BALANCED TRUST	659	0	581
**D KFC INTERNATIONAL FUND LLC	1.930	0	659
**D LEGAL & GENERAL MSCI EAFE SI FUND LLC	63.462	0	1.930
**D GOVERNMENT OF GUAM RETIREMENT FUND	47.959	0	63.462
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	59.158	0	47.959
**D UNITED NATIONS JOINT STAFF PENSION FUND.	2.337	0	59.158
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	666.936	0	2.337
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	164.089	0	666.936
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.348	0	164.089
**D CHEVRON UK PENSION PLAN	40.785	0	112.348
**D MINERWORKERS' PENSION SCHEME	3.659	0	40.785
**D FIDELITY SALEM STREET TRUST; FIDELITY FLEX INTERNATIONAL INDEX FUND	36.076	0	3.659
**D FIDELITY ADVISOR SERIES VIII; FIDELITY ADVISOR OVERSEAS FUND	38.884	0	36.076
**D FIDELITY INVESTMENT TRUST; FIDELITY INTERNATIONAL DISCOVERY FUND	219.563	0	38.884
**D FIDELITY INVESTMENT TRUST; FIDELITY EUROPE FUND	1.632.968	0	219.563
**D FIDELITY SALEM STREET TRUST; FIDELITY SERIES GLOBAL EX O.S. INDEX FUND	291.635	0	1.632.968
**D FIDELITY INVESTMENT TRUST; FIDELITY DIVERSIFIED INTERNATIONAL	881.407	0	291.635
**D FIDELITY INVESTMENT TRUST; FIDELITY ENDURING OPPORTUNITIES FUND	1.527.140	0	881.407
**D HAFORS LIMITED	1.536	0	1.527.140
**D NEW ZEALAND SUPERANNUATION FUND.	195.559	0	1.536
	2.653	0	195.559

LISTA ESITO DELLE VOTAZIONE

Objetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	0	28.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D MERCER OSS TRUST	416.009	0	416.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615
**D WFL WORLD GREEN TRANSITION INTERNATIONAL SHARES FUND	538	0	538
**D QIC LISTED EQUITIES FUND	112.210	0	112.210
**D ANSBORGH GLOBAL SHARES FUND	28.472	0	28.472
**D AUSTRALIAN CAPITAL PERFORMY	16.190	0	16.190
**D QIC INTERNATIONAL EQUITIES FUND	4.326	0	4.326
**D QIC INTERNATIONAL EQUITIES FUND	25.870	0	25.870
**D PERSEUS INVESTMENT MANAGEMENT CORPORATION OF SOUTH AUSTRAL	3.995	0	3.995
**D PERSEUS INVESTMENT MANAGEMENT CORPORATION OF SOUTH AUSTRAL	9.408	0	9.408
**D PERSEUS INVESTMENT MANAGEMENT CORPORATION OF SOUTH AUSTRAL	17.583	0	17.583
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	12.993	0	12.993
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	4.103	0	4.103
**D THE LAURIE W. TISCH FOUNDATION INC	6.478	0	6.478
**D STEWART I. WALTON FAMILY TRUST UND 03/19/13	182.487	0	182.487
**D JOHN W. WALTON FAMILY TRUST	4.659	0	4.659
**D HM TESTAMENTARY TRUST NO. 3	8.673	0	8.673
**D ABELUS LIFE LIMITED	417	0	417
**D HM TESTAMENTARY TRUST NO. 10..	4.319	0	4.319
**D HRW TRUST NO. 2 UND 01/17/03	98.164	0	98.164
**D STEELWORKERS PENSION TRUST	3.879	0	3.879
**D HRW TRUST NO. 3 UND 01/17/03	2.885	0	2.885
**D HRW TESTAMENTARY TRUST NO. 2	171.590	0	171.590
**D NORTHERN FUNDS INTERNATIONAL EQUITY INDEX FUND	1.718	0	1.718
**D THE MEMOURS FOUNDATION PENSION PLAN	562	0	562
**D MEMOURS FOUNDATION	3.079	0	3.079
**D JEW TRUST NO. 2 BAD 9/19/02..	1.846	0	1.846
**D JEW TRUST NO. 5 BAD 5/19/02..	1.344	0	1.344
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	58.851	0	58.851
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	2.351	0	2.351
**D JEW TRUST NO. 1 BAD 3/19/02..	1.340	0	1.340
**D S. ROSSON WALTON 1993 CHILDRENS TRUST	135.559	0	135.559
**D NATIONAL RAILROAD RETIREMENT INVESTMENTS COLLECTIVE FUNDS TRUST	1.279.501	0	1.279.501
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	6.124	0	6.124
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	7.688	0	7.688
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	2.472	0	2.472
**D CONSTELLATION FITZPATRICK QUALIFIED FOND	106.656	0	106.656
**D THE NORTHERN TRUST COMPANY SUB-ADVISED FUND.	2.121	0	2.121
**D CLINTON NOGLIAR POWER PLANT QUALIFIED FUND.	13.302	0	13.302
**D CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST.	3.204	0	3.204
**D ESSENTIA HEALTH	530	0	530
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	15.597	0	15.597
**D CYSTIC FIBROSIS FOUNDATION	907.412	0	907.412
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	2.153	0	2.153
**D HARDING JORNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	32.851	0	32.851
**D HONOWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	1.194	0	1.194
**D HARDING JORNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	394	0	394
**D ARGVEST FOUNDATION	35.914	0	35.914
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	100.978	0	100.978
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST			

LISTA ESITO DELLE VOTAZIONE

Objetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CITY OF PESMO RETIREMENT SYSTEMS.	249.356	0	249.356
**D ALFRED I. DUPONT CHARITABLE TRUST	12.507	0	12.507
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.601	0	12.601
**D CSAA INSURANCE EXCHANGE	1.654	0	1.654
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	86.186	0	86.186
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	484.985	0	484.985
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY.	6.152	0	6.152
**D GUDSTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715	0	27.715
**D ICHARIS PENSION MASTER TRUST.	62.418	0	62.418
**D ILLINOIS MUNICIPAL RETIREMENT FUND	160.902	0	160.902
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	46.561	0	46.561
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	999.177	0	999.177
**D UNITED NINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	17.064	0	17.064
**D WYOMING RETIREMENT SYSTEM	8.148	0	8.148
**D MASTERS TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	1.165	0	1.165
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	382.696	0	382.696
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	2.632	0	2.632
**D USA GENERAL INDEMNITY COMPANY	4.139	0	4.139
**D USA CASUALTY INSURANCE COMPANY	7.607	0	7.607
**D UFAH STRIKE RETIREMENT SYSTEMS	84.087	0	84.087
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	175.990	0	175.990
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181	0	1.181
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	375.249	0	375.249
**D NAV CANADA PENSION PLAN	51.832	0	51.832
**D RAY CANADA PENSION PLAN	540.682	0	540.682
**D BEACONER AUTHORISED CONTRACTUAL SCHEME I	709	0	709
**D ACS 36:70 GLOBAL EQUITY TRACKER FUND	1.701	0	1.701
**D LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	11.111	0	11.111
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	647.031	0	647.031
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	3.007	0	3.007
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	147.432	0	147.432
**D ASSET MANAGEMENT EXCHANGE CCF	909	0	909
**D LGFS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	2.535	0	2.535
**D DBS COMMON CONTRACTUAL FUND.	579.727	0	579.727
**D AUSTRALIAN RETIREMENT TRUST	51.160	0	51.160
**D THE LF ACCESS FUND AUTHORISED CONTRACTUAL SCHEME	70.906	0	70.906
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	125.350	0	125.350
**D FIDELITY INVESTMENT TRUST:FIDELITY INTERNATIONAL DISCOVERY K	810	0	810
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	63.171	0	63.171
**D WELLSFARGO PENSION FUND	2.444	0	2.444
**D KOMUNAL LANDPENSIOENSCHASSE GUENSIDIG FORSIRKINGSSELSKAP	6.559	0	6.559
**D STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE RANK	13.004	0	13.004
**D STICHTING PENSIOENFONDS OPENBAARE BIBLIOTHEKEN	102.408	0	102.408
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	20.020	0	20.020
**D UNIVEST.	1.545.091	0	1.545.091
**D STICHTING PENSIOENFONDS RBG	18.395	0	18.395
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET SCHOONMAK EN GL.	222.978	0	222.978
**D MELCHIOR SELECTED TRUST	321.842	0	321.842
**D ROBECO INSTITUTIONAL UMBRELLA FUND	1.398	0	1.398
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP	395	0	395
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT			
**D PRELODE STRUCTURED ALTERNATIVES MASTER FUND LP.			
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES			

Pagina 26

2 DP delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.070 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla poltronazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2.070 Teste:

0 Azionisti in delega.

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GIG EUROPEAN LONG-SHORT FUND.	342	0	342
**D FOR STOCK SELECTION II MASTER ACCOUNT L.P. C/O ACE MANAGEMENT LLC	214	0	214
**D F. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS I L.L.C	10.362	0	10.362
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	5.050	0	5.050
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	32.428
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	183.549	0	183.549
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND I	18.783	0	18.783
**D CCEL O GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.	347	0	347
**D CCEL O GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.	7	0	7
**D CCEL MULTI-STRATEGY FUND	15.485	0	15.485
**D THE DAVID A. DOPPELBO TRUST UND 07/14/88	2.432	0	2.432
**D MUGEN VENTURES LLC	886	0	886
**D CM CBAT LLC	650	0	650
**D ROSEBANE LLC	2.499	0	2.499
**D LGT SELECT FUNDS	8.600	0	8.600
**D HANLOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38.202	0	38.202
**D BANKSE INVEST SICAV - GLOBAL INDEX	21.154	0	21.154
**D BANKSE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603	0	1.603
**D UNIVERSE THE CHS GLOBAL NETWORK FUND - CHS CONTINENTAL EURO	53.112	0	53.112
**D CHS INDEXED GLOBAL SHARES FUND	2.167	0	2.167
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	1.306.000	0	1.306.000
**D FIDELITY OVERSEAS FUND	4.669.000	0	4.669.000
**D FIDELITY OVSERSAS FUND	1.045.599	0	1.045.599
**D COLONIAL FIRST STATE FUND 56	77.621	0	77.621
**D JOHN HANCOCK FUNDS II INTERNATIONAL GROWTH FUND	22.882	0	22.882
**D JOHN HANCOCK FUNDS II INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	14.926	0	14.926
**D JOHN HANCOCK FUNDS II INVESTMENT FUND 121	2.590.000	0	2.590.000
**D JOHN HANCOCK FUNDS II INVESTMENT FUND 121	402	0	402
**D HORIZONS MULTISTRATEGIES GLOBAL PRUDENCE FUND	220.196	0	220.196
**D KOLONIAL FIRST STATE INVESTMENT FUND 121	335.794	0	335.794
**D SCHWAB INTERNATIONAL INDEX FUND	39.746	0	39.746
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	2.800.189	0	2.800.189
**D ARDENEN STANDAARD SICAV FI	1.646.738	0	1.646.738
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	60.095	0	60.095
**D IRISH LIFE ASSURANCE	94.638	0	94.638
**D IRISH LIFE ASSURANCE PLC	2.096	0	2.096
**D IIA - A-IEBEGG	13.552	0	13.552
**D IIA - A-IEBEGG	15.140	0	15.140
**D IIA - A-IEBEGG	1.131	0	1.131
**D IIA - A-IEBEGG	3.514	0	3.514
**D IIA - A-IEBEGG	5.240	0	5.240
**D IIA - A-IEBEGG	6.976	0	6.976
**D IIA-A-IEBEGG	153.987	0	153.987
**D IIA-IA WORLD ESG SCREENED FUND	3.605	0	3.605
**D ARBON CUSTODY S.V.	202.803	0	202.803
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	69.723	0	69.723
**D STICHTING MN SERVICES	229.651	0	229.651
**D LARGE CAP INTL PORTFOLIO OF DFA INV	237.914	0	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	10.035	0	10.035
**D STICHTING MN SERVICES HANDELROF ND	37.213	0	37.213
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	135.499	0	135.499

LISTA ESITO DELLE VOTAZIONI

OGGETTO: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TSKG SOLACT ESG TRACO EX UNHG(3387)	8.638	0	8.638
**D ICAS SHF EURO EX UK ESG FD(1848 LGTM PNC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	6.985	0	6.985
**D ICAS SHF FUT WRID ESG DEV IDX(6734)	6.985	0	6.985
**D L AND G ASSUR(PENS MGMT)LTD I LGTM PNC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	17.879	0	17.879
**D L AND G ASSUR(PENS MGMT)LTD I PNC FTSE CLIMATE TRANSITION WORLD DEVELOPED.EQUITY INDEX FUND 3491	4.500	0	4.500
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EURGP	594.036	0	594.036
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	39.940	0	39.940
**D OTEGEM COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	321	0	321
**D CFSIL RE CNEALTH GS FD 16	10.903	0	10.903
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	882.672	0	882.672
**D MANULIFE GLOBAL FUND.	36.025	0	36.025
**D INVESCO POOLED INVESTMENT FUND - EUROPE FUND	161.330	0	161.330
**D TRANSAMERICA AIM INTERNATIONAL GROW	16.059	0	16.059
**D NMBF/NIK KOKUSAI-NH 935026	23.540	0	23.540
**D NMBF/NIK KOKUSAI-H 935034	1.495	0	1.495
**D BERESFORD FUNDS ICAV	2.329	0	2.329
**D SLIC II - STANDARD LIFE INVESTMENTS	341.275	0	341.275
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	88.200	0	88.200
**D CDTI NEDCORP INVESTMENTS FUNDS PLC- GLOBAL BEHAVIOURAL FUND	18.163	0	18.163
**D ABERDEEN STANDARD OEIC II - ASI EUROPE EX UK INCOME EQUITY FUND	208.198	0	208.198
**D SUTCHING PGM DEPOSITARY	246.358	0	246.358
**D PRINCIPAL MFF EUROPEAN EQUITY FUND	24.709	0	24.709
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	10.975
**D STANDARD LIFE INVESTMENT COMPANY GLOBAL SMALLER	2.722.443	0	2.722.443
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	4.821.035	0	4.821.035
**D TWO SIGMA INTERNATIONAL CORE	1.067.545	0	1.067.545
**D TWO SIGMA INTERNATIONAL CORE	36.300	0	36.300
**D ABERDEEN STANDARD OEIC III ASI DYNAMIC MULTI ASSET GROWTH	3.513.417	0	3.513.417
**D ABERDEEN STANDARD OEIC III ASI DYNAMIC MULTI ASSET GROWTH	398	0	398
**D TWO SIGMA WORLD CORE FUND LP	30.200	0	30.200
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	95.902	0	95.902
**D WALDEN INTERNATIONAL EQUITY FUND	42.700	0	42.700
**D SLIC ER EX UK SM CM FD YESC	201.374	0	201.374
**D SAMSUNG GLOBAL CORE EQUITY FUND	2.089	0	2.089
**D LATVIJAS BANKA	5.261	0	5.261
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	104.859	0	104.859
**D CITIFIRST LIMITED	12.638	0	12.638
**D VICTORYSHARES INTERNATIONAL LIABILITY WTD INDEX EFF.	3.765	0	3.765
**D VICTORYSHARES INTERNATIONAL LIABILITY WTD INDEX EFF.	7.032	0	7.032
**D CITIFIRST LIMITED SUPERANNUATION TRUST	5.655	0	5.655
**D HOSPITAL POOLED SUPERANNUATION TRUST	25.033	0	25.033
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	31.989	0	31.989
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	526	0	526
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	167.168	0	167.168
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	33.835	0	33.835
**D UNEP - BLACK ROCK PASSIVE EQUITY	2.568	0	2.568
**D UNITED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	4.903	0	4.903
**D AHL ALPHA CORE MASTER LIMITED C/O RAIFES CORPORATE SERVICES LIMITED	2.795	0	2.795
**D CURIST CORE INVESTMENTS	3.089	0	3.089
**D MAN NUMERIC QUANTITATIVE ALPHA C/O RAIFES CORPORATE SERVICES LIMITED	152	0	152
**D YANJITUM RAIFERS LP C/O RAIFES CORPORATE SERVICES LIMITED	5	0	5
**D AHL EVOLUTION LTD SHANGHAI BERKELEY ANGRUIT LTD	26.820	0	26.820

Azionisti: 2.070 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.070
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 *** delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata dalla postazione assistita)
 RL* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Codice	Codice	Tot. Voti	Proprio	Delega
**D	ABL ALPHA MASTER LIMITED C/O CITIC TRUSTEES (CAYMAN) LIMITED	4.102	0	4.102
**D	TWO SIGMA EQUITY HEDGE PORTFOLIO LLC	3.754	0	3.754
**D	ABL INSTITUTIONAL SERIES 3 LTD	1.793	0	1.793
**D	MAN FUNDS VIII ICAY-MAN ABL DIVERSIFIED	416	0	416
**D	MAN ABL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	23	0	23
**D	MAN INSTECH LIMITED	5	0	5
**D	CAISSE DE RETRAITE D'HYDRO-QUEBEC	1	0	1
**D	MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483	0	143.483
**D	MANULIFE TAX-MANAGED GROWTH FUND	5.600	0	5.600
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598	0	713.598
**D	MANULIFE DIVERSIFIED INVESTMENT FUND	1	0	1
**D	RENAVEST CLIMATE FOCUS FUND	2.902	0	2.902
**D	SPRA-CANADIAN FUND	1	0	1
**D	BLICOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D	BLICOR GLOBAL EQUITY POOLED FUND	1	0	1
**D	EMPIRE LIFE INSURANCE COMPANY	120.507	0	120.507
**D	EMPIRE LIFE ENGLISH HERSCOTE GROWTH PORTFOLIO	19.995	0	19.995
**D	EMPIRE LIFE ENGLISH GROWTH PORTFOLIO	23.302	0	23.302
**D	EMPIRE LIFE ENGLISH DIVERSIFIED INCOME PORTFOLIO	1.431	0	1.431
**D	EMPIRE LIFE ENGLISH CONSERVATIVE PORTFOLIO	7.505	0	7.505
**D	EMPIRE LIFE ENGLISH BALANCED PORTFOLIO	14.647	0	14.647
**D	EMPIRE LIFE ENGLISH AGGRESSIVE GROWTH PORTFOLIO	3.806	0	3.806
**D	THE ENDEBORG FUND	1.240	0	1.240
**D	THE ENDEBORG FOUNDATION	1	0	1
**D	MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	7.131	0	7.131
**D	PRINCIPALS EQUITY INDEX FUND	1	0	1
**D	CS&G 140/40	335	0	335
**D	ARGONSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	152.605
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	992	0	992
**D	MOORE GLOBAL INVESTMENTS LLC	935.770	0	935.770
**D	ARGONSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITED	3.667	0	3.667
**D	ARGONSTREET CAPITAL COPPER FUND LIMITED	26.412	0	26.412
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGLIER GLOBAL (CAYMAN) LIMITED	388.438	0	388.438
**D	MEDTOLANUM BEST EQUIS MEDTOLANUM GLOBAL DEMOGRAPHIC OPPOR	3.997	0	3.997
**D	CHALLENGE FUNDS CHALLENGE FINANCIAL EQUITY FUND	88.121	0	88.121
**D	GRHAM DEVELOPMENTS EQUITY STRATEGIES LLC	324.201	0	324.201
**D	AMUNDI DIVIDENDO ITALIA	2	0	2
**D	AMUNDI ACCUMULAZIONE ITALIA DIR 2023	365.000	0	365.000
**D	AMUNDI FAVORITE FINANZA DIGITALE 2025	31.000	0	31.000
**D	EDR GLOBAL EQUITIES FDI - DEI	37.736	0	37.736
**D	CRELAN INVEST DYNAMIC	6.433	0	6.433
**D	CRELAN INVEST BALANCED	7.445	0	7.445
**D	CRELAN INVEST CONSERVATIVE	14.641	0	14.641
**D	AMUNDI SIP GLOBAL ETHICAL EQUITIES	2.303	0	2.303
**D	CORDUS WORLD EQUITIES QUALITY	504	0	504
**D	G FUND - AVENIR SMALL CAP EURO	13.875	0	13.875
**D	R MONDOLY INVESTISSEMENTS FOOL AAA	547.924	0	547.924
**D	LONVIA AVENIR MID-CAP EURO	345.000	0	345.000
**D	LONVIA AVENIR MID-CAP EUROPE	18.300	0	18.300
**D	LONVIA AVENIR MID-CAP EUROPE	50.396	0	50.396
**D	LONVIA AVENIR MID-CAP EUROPE	212.984	0	212.984

Azionisti: 2.070 Testi: 0
 Azionisti in proprio: 0 Azionisti in delega: 2.070

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 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione passiva)
 R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NEF EURO EQUITY	812.405	0	812.405
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	10	0	10
**D AMUNDI INDEX MSCI EUROPE	218.374	0	218.374
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	359	0	359
**D STRUTTURA - PIONEER GLOBAL ESG GROWTH FUND	1.378	0	1.378
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10	0	10
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	7.430	0	7.430
**D AMUNDI MSCI EUROPE EX UK	513	0	513
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAB	371	0	371
**D AMUNDI INDEX MSCI WORLD	57.865	0	57.865
**D AMUNDI FTSE MIB	111.016	0	111.016
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG FAB	10	0	10
**D AMUNDI PRIME EUROZONE	20.778	0	20.778
**D STRUTTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	36.347	0	36.347
**D AMUNDI MSCI EUROPE	627	0	627
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	475	0	475
**D INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	454.297	0	454.297
**D AMUNDI MSCI EUROPE	9.706	0	9.706
**D INDEXIQ FACTORS SUSTAINABLE EUROPE SMALL & MID CAPS	2.143.646	0	2.143.646
**D AMUNDI MSCI EUROPE	976.220	0	976.220
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	651.469	0	651.469
**D AMUNDI MSCI EUROPE	26.144	0	26.144
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	59.313	0	59.313
**D AMUNDI MSCI EUROPE	185.860	0	185.860
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED FAB	3.181.003	0	3.181.003
**D CLEOME INDEX - EUROPE EQUITIES	188.324	0	188.324
**D CLEOME INDEX - EUROPE EQUITIES	5.920	0	5.920
**D CLEOME INDEX - EUROPE EQUITIES	66.755	0	66.755
**D IO FUNDS - ALL ROADS GROWTH	24.094	0	24.094
**D IO FUNDS - ALL ROADS GROWTH	295.000	0	295.000
**D IO FUNDS - ALL ROADS GROWTH	3.636	0	3.636
**D IO FUNDS - ALL ROADS GROWTH	6.523	0	6.523
**D IO FUNDS - ALL ROADS GROWTH	29.701	0	29.701
**D IO FUNDS - ALL ROADS GROWTH	5.213	0	5.213
**D IO FUNDS - ALL ROADS GROWTH	43.570	0	43.570
**D IO FUNDS - ALL ROADS GROWTH	212.260	0	212.260
**D IO FUNDS - ALL ROADS GROWTH	474.000	0	474.000
**D IO FUNDS - ALL ROADS GROWTH	81.705	0	81.705
**D IO FUNDS - ALL ROADS GROWTH	80.000	0	80.000
**D IO FUNDS - ALL ROADS GROWTH	60.258	0	60.258
**D IO FUNDS - ALL ROADS GROWTH	335.000	0	335.000
**D IO FUNDS - ALL ROADS GROWTH	13.115	0	13.115
**D IO FUNDS - ALL ROADS GROWTH	33.715	0	33.715
**D IO FUNDS - ALL ROADS GROWTH	29.203	0	29.203
**D IO FUNDS - ALL ROADS GROWTH	17.569	0	17.569
**D IO FUNDS - ALL ROADS GROWTH	18.972	0	18.972
**D IO FUNDS - ALL ROADS GROWTH	281.258	0	281.258
**D IO FUNDS - ALL ROADS GROWTH	228.141	0	228.141
**D IO FUNDS - ALL ROADS GROWTH	50.000	0	50.000
**D IO FUNDS - ALL ROADS GROWTH	77.603	0	77.603
**D IO FUNDS - ALL ROADS GROWTH	19.101	0	19.101

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.070 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.070 Teste: 0
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Objetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VILLIERS DIAPASON	11.722	0	11.722
**D FCP GROUPAMA PHARMA DIVERSIFIE	98.000	0	98.000
**D AGRICA TACTIQUE G	9.841	0	9.841
**D GROUPAMA CR AVENIR EUROPE	133.787	0	133.787
**D ALLOCATION INVEST EQUITY CORE	98.052	0	98.052
**D FCP EUREUIL RETRAITE EURO ACTIONS 4	310.000	0	310.000
**D FAGUS	110.408	0	110.408
**D LBPAM ISR ACTIONS 80	26.761	0	26.761
**D TOCQUEVILLE FINANCE ISR	7.500	0	7.500
**D TONI ACTIONS TSR 100	33.511	0	33.511
**D VIVACCIO ISR ACTIONS	151.051	0	151.051
**D LBPAM ISR STRATEGIE PEA 1	3.854	0	3.854
**D LBPAM ISR STRATEGIE PEA 2	6.059	0	6.059
**D LBPAM ISR ACTIONS MARDE	56.554	0	56.554
**D FCP CARFINMO EUROPE	30.000	0	30.000
**D FCPE IBM FRANCE C	6.800	0	6.800
**D ROPS EURO P	77.123	0	77.123
**D AGRIPLAN EXPANSION	6.089	0	6.089
**D AP ACTIONS 1 EURO	26.236	0	26.236
**D AMUNDI LABEL EQUILIBRE ESR	18.395	0	18.395
**D ROPS-SMART INDEX EURO	71.445	0	71.445
**D EGV ACTIONS EUROPE I.M.A	7.996	0	7.996
**D STAR PASTEUR	20.600	0	20.600
**D IF ACTIONS EURO	11.289	0	11.289
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619	0	19.619
**D DAN EQUILIBRE	1.832	0	1.832
**D REL EQUITY EUROPE	140.845	0	140.845
**D AMUNDI LABEL EVIDENCE ESR	7.996	0	7.996
**D AMUNDI LABEL DYNAMIQUE ESR	15.365	0	15.365
**D TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	95.578	0	95.578
**D MONGELAN	28.369	0	28.369
**D NEUFELIZE VIE OPPORTUNITES	68.014	0	68.014
**D WORLD EQUITIES	1.619	0	1.619
**D HSEC EX RUSO PME	6.740	0	6.740
**D ARCCO LONG TERME F	86.790	0	86.790
**D ORANO DIVERSIFIE EQUILIBRE	8.512	0	8.512
**D FCP BOURSON 7	38.606	0	38.606
**D GROUPE CEA CROISSANCE FCPE	7.365	0	7.365
**D RENNAULT CAREMAKERS SOLID'AIR	12.000	0	12.000
**D EUREUIL PROFIL 90 ACTIONS EUR	694.738	0	694.738
**D ESRG ACTIONS (ACTION EURO)	228.414	0	228.414
**D CRBP DIVERSIFIE ACTION EURO	108.825	0	108.825
**D FC CARIFEMO (ACTIONS EURO)	185.769	0	185.769
**D EL PREVOYANCE (ACTIONS EURO)	63.565	0	63.565
**D CONCORDE 96 (ACTION EURO)	50.153	0	50.153
**D PERP PROG (ACTIONS EUROPE)	39.750	0	39.750
**D ARCCO QUANT 2	83.663	0	83.663
**D ETDEAS SMART FOR CLIMATE ACTIONS EUROZ	52.784	0	52.784
**D BETMAX GLOBAL SMART FOR CLIMATE	9.264	0	9.264
**D CSYSTEM GOVERNANCE FOR CLIMATE	27.241	0	27.241
**D SERVANT PEA (AMURAL GESTION)	100.000	0	100.000
**D GROUPAMA EUROPE EQUITIES	44.519	0	44.519

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Azionisti: 2.070 Teste: 0
 Azionisti in proprio: 0 Azionisti in delega: 2.070
 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (violazione effettuata alla postazione assistita)
 PL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S.

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SEKTANT TECH	31.000	0	31.000
**D ODDO BHF FUTURE OF FINANCE	64.346	0	64.346
**D RICHELIEU GLOBAL INNOVATION	16.050	0	16.050
**D SEKTANT GRAND LARGE	300.000	0	300.000
**D SEKTANT ACTIONS EUROFERNES	111.031	0	111.031
**D GROUFAMA Avenir EURO	3.358.322	0	3.358.322
**D RICHELIEU PRAGMA EUROPE	105.000	0	105.000
**D TOCQUEVILLE MID CAP EURO ISR	123.706	0	123.706
**D APAMA ISR ACTIONS EURO LARGE CAP	37.791	0	37.791
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	323	0	323
**D AMUNDI ACTIONS PME	458.986	0	458.986
**D AMUNDI ACTIONS EUROPE ISR	7.771	0	7.771
**D AMUNDI TRANSMISSION PATRIMoine	9.776	0	9.776
**D AMUNDI ACTIONS EURO ISR	67.563	0	67.563
**D LCL ACTIONS EURO CORE+	47.993	0	47.993
**D ASSURDIX	59.786	0	59.786
**D AMUNDI TRANSMISSION ACTIONS	3.079	0	3.079
**D CPR EUROLAND PREMIUM ESG	20.255	0	20.255
**D LCL ACTIONS MONDE HORS EUROPE EURO	51.186	0	51.186
**D AMUNDI EQUITY EURO CONSERVATV	58.343	0	58.343
**D AMUNDI ACTIONS FRANCE ISR	680.011	0	680.011
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	10	0	10
**D BFT EURO FUTUR ISR	18.000	0	18.000
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	947	0	947
**D AMUNDI ETF PEA S P 500 UCITS E	700.000	0	700.000
**D CNP ASSUR EUROPE CANDRIAM	206.516	0	206.516
**D HSBC EURO PME	77.492	0	77.492
**D HSEC EUROPE SMALL & MID CAP	122.162	0	122.162
**D ECOFI ENDURANCE EURO	14.000	0	14.000
**D ECOFI Avenir PLUS	29.000	0	29.000
**D ECUREUIL PROFIL 75 (ACTIONS)	173.378	0	173.378
**D DNCA ACTIONS EURO PME	192.480	0	192.480
**D DNCA SRI EURO QUALITY	2.153.071	0	2.153.071
**D EDR SICAV - EURO SUSTAINABLE EQUITY	819.050	0	819.050
**D EDR SICAV - EQUITY EURO SOLVE	38.068	0	38.068
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.255	0	1.255
**D EDR SICAV - EUROPE MIDCAPS	43.070	0	43.070
**D POLIAD	11.100	0	11.100
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	0	173.791
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	0	49.289
**D AMUNDI TOP WORLD	20.177	0	20.177
**D STICHTING MEDIARUM NEDERLAND FENSIENFONDS	7.546	0	7.546
**D AVOUT FRANCE CORE	422.061	0	422.061
**D LCL ACTIONS FRANCE CORE PLUS	74.175	0	74.175
**D FIDEURAM ASSET MANAGEMENT SGR - FIDEURAM ITALIA	19.000	0	19.000
**D FIDEURAM ASSET MANAGEMENT SGR - FIDAM AZIONI ITALIA	288.000	0	288.000
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO BILANCIATO ITALIA 50	64.000	0	64.000
**D MEDIOBANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.000	0	1.300.000
**D MEDIOBANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000	0	400.000
**D FONDITALIA	511.000	0	511.000
**D INTERFUND SICAV	22.000	0	22.000

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DER delega alla persona fisica sopra indicata con il numero della scheda magnetica

2 2.070 Tesse: 2.070 Azionisti in delega: 0

Azionisti: 0 Azionisti in proprio: 0

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
R.I. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
*** HANKS JAMES B	22.125	0	22.125
**D ALLIANZ RELIONI ITALIA ALL STARS LL STARS	290.000	0	290.000
**D ALLIANZ ITALIA 50 SPECIAL	11.000	0	11.000
**D CANAD PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481	0	44.481
**D ALLIANZ ACTORS EURO PARENTI	93.299	0	93.299
**D PERSCHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	1.031.204
**D FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	0	17.810
**D THE MONETARY AUTHORITY OF SINGAPORE	18.226	0	18.226
**D NEW ALWAYS PENSION SCHEME	347	0	347
**D DMS INVESTMENT SMH FOR DMS OI EUROZONE EQUITY	29.344	0	29.344
**D DMS INVESTMENT SMH FOR MULTINDEX EQUITY FUND	5.995	0	5.995
**D FONDO PENSIONE LAVORATORI - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAV	86.864	0	86.864
**D ERILION ASSOCIATI SCR - REILIONSCR QVALUE	1.665	0	1.665
**D ERILION PROGETTO ITALIA 70	190.509	0	190.509
**D ERILION AM PR MEGATHINK II	15.141	0	15.141
**D ERILION GLOBAL LEADERS ESG 50 -GIUGLIO 2024 EUR	230.552	0	230.552
**D ERILION GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	181.444	0	181.444
**D ERILION AM RILANCIO ITALIA IR	20.910	0	20.910
**D ERILION AM RITORNO ASSICURAZIONE	3.274	0	3.274
**D ERILION AM OBBIETTIVO SOSTENIBILE	1.844	0	1.844
**D ERILION AM OBBIETTIVO SOSTENIBILE	1.158	0	1.158
**D ERILION GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553	0	262.553
**D ERILION GLOBAL LEADERS ESG 50 MARZO 2026	440.448	0	440.448
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	164.795	0	164.795
**D DMS UK FUND SOCIATIONS	460.577	0	460.577
**D DMS INVESTMENT SA FUND ABERO DER BELTIFONDS	15.670	0	15.670
**D MULTIFLEX SICAV	75.960	0	75.960
**D ERILION AM GLOBAL MULTIASSET 30	3.315	0	3.315
**D ERILION AM GLOBAL MULTIASSET II	1.857	0	1.857
**D ERILION GLOBAL LEADERS ESG 50 GIUGNO 2026	340.212	0	340.212
**D ERILION AM FLEXIBLE TRILIST	12.895	0	12.895
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	4.185.749	0	4.185.749
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	529.922	0	529.922
**D ERILION AM SICAV	814.438	0	814.438
**D ERILION NEXT	384.299	0	384.299
**D XTRACKERS	600.495	0	600.495
**D GOLDMAN SACHS FUNDS	94	0	94
**D DMS MULTI ASSET FUND	70.000	0	70.000
**D BLACKROCK GLOBAL INDEX FUNDS	35.964	0	35.964
**D UI	48.000	0	48.000
**D BLACKROCK STRATEGIC FUNDS	4.496	0	4.496
**D AXA WORLD FUNDS	7.845.952	0	7.845.952
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	624.730	0	624.730
**D ALLIANZ GLOBAL INVESTORS FUND	1.283.319	0	1.283.319
**D AEN MRO FUNDS	517.982	0	517.982
**D BLACKROCK WORLD EX JS CARBON TRANSITION READINESS ETF	95.157	0	95.157
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGI ETF	4.819	0	4.819
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	1.418
**D ISHARES MSCI EUROPE INTL INDEX ETF	11.431	0	11.431
**D ISHARES ESG AWARE MSCI EAFE INDEX ETF	7.521	0	7.521
**D ISHARES ESG ADVANCE MSCI EAFE INDEX ETF	5.861	0	5.861

Azionisti: 2.070 Testi: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.070
 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione ambita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cocchione	Tot. Voti	Proprio	Delega
**D ISHARES CORE MSC1 EAFE INTL INDEX ETF	166.267	0	166.267
**D ISHARES CORE MSC1 IMPERATION/DEVELOPED MARKETS ETF	316.322	0	316.322
**D ISHARES CORE MSC1 GLOBAL QUALITY DIVIDEND INDEX ETF	12.251	0	12.251
**D ISHARES CORE MSC1 TOTAL INTERNATIONAL STOCK ETF	62.276	0	62.276
**D ISHARES MSC1 WORLD ETF	52.442	0	52.442
**D ISHARES CORE MSC1 EAFE EFF	3.198.957	0	3.198.957
**D ISHARES MSC1 INTL SIZE FACTOR ETF	2.154	0	2.154
**D ISHARES ESG MARE MSC1 EAFE EFF	422.190	0	422.190
**D ISHARES CORE MSC1 EUROPE EFF	238.009	0	238.009
**D ISHARES MSC1 EMER MSC1 EAFE EFF	666.469	0	666.469
**D ISHARES MSC1 INTL QUALITY FACTOR ETF	653.334	0	653.334
**D ISHARES ESG ADVANCED MSC1 EAFE EFF	31.463	0	31.463
**D ISHARES MSC1 KAGOSAL EFF	2.337	0	2.337
**D ISHARES MSC1 EAFE FINANCIALS ETF	564.061	0	564.061
**D ISHARES MSC1 EAFE GROWTH ETF	1.017.616	0	1.017.616
**D ISHARES MSC1 EAFE EFF	1.918.626	0	1.918.626
**D ISHARES MSC1 EUROZONE EFF	881.677	0	881.677
**D ISHARES EUROPS EFF	112.146	0	112.146
**D ISHARES MSC1 ACWI EX U.S. EFF	109.989	0	109.989
**D ISHARES GLOBAL FINANCIALS ETF	30.967	0	30.967
**D ISHARES MSC1 EAFE INTERNATIONAL INDEX FUND	348.338	0	348.338
**D INTERNATIONAL FILTIS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	169.964	0	169.964
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	10.658	0	10.658
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	3.848	0	3.848
**D EURIZON AZIONI ITALIA	35.576	0	35.576
**D EURIZON PROGETTO ITALIA 40	753.100	0	753.100
**D ISHARES II PUBLIC LIMITED COMPANY	165.784	0	165.784
**D ISHARES VII PLC	641.630	0	641.630
**D WISDOMTREE ISSUER ICAV	830.369	0	830.369
**D ISHARES IV PUBLIC LIMITED COMPANY	122.258	0	122.258
**D ISHARES VI PUBLIC LIMITED COMPANY	65.705	0	65.705
**D ISHARES III PUBLIC LIMITED COMPANY	855.415	0	855.415
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	162.170	0	162.170
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	372.520	0	372.520
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE	154.540	0	154.540
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	1.041.898	0	1.041.898
**D ISHARES EURO STOXX UCITS ETF (DE)	2.144.358	0	2.144.358
**D IEM 401(K) PLUS PLAN TRUST	222.157	0	222.157
**D FRANK RUSSELL INVESTMENT CO II FLC	121.795	0	121.795
**D INTERNATIONAL PAPER COMPANY COMINGLED INVESTMENT GROUP TRUST	14.103	0	14.103
**D M INTERNATIONAL EQUITY FUND	39.225	0	39.225
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	4.611	0	4.611
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	15.315	0	15.315
**D BSA COMINGLED ENDOWMENT FUND LP	795.895	0	795.895
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	27.370	0	27.370
**D SSB MSC1 ITALY INDEX SECURITIES/LENDING COMMON TRUST FUND	2.533.805	0	2.533.805
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	515.565	0	515.565
**D SPDR PORTFOLIO EUROPE ETF	10.741	0	10.741
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	20.548	0	20.548
	9.898	0	9.898

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.070 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)

0 Azionisti in delega: RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2.070 Tasse:

0 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI.

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE WELLINGTON TC CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	144.477	0	144.477
**D WTCN COMMON TRUST FUNDS TRUSTINT RESEARCH EQUITY PORTFC	100.060	0	100.060
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576	0	10.576
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	1.759	0	1.759
**D SPDR MSCI ACWI EXUS ETE	1.348	0	1.348
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETE	281.652	0	281.652
**D RUSSELL INVESTMENT COMPANY PLC	22.315	0	22.315
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	35.547
**D HARFORD REAL ASSET FUND	73.877	0	73.877
**D STATE OF MINNESOTA	257.790	0	257.790
**D TRUST II BAILEY GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	1.375.146
**D BRUGHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	35.112	0	35.112
**D TRIARCFY INTERNATIONAL EQUITY INDEX FUND	821.905	0	821.905
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	534.483
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	1.379.452
**D COLLEGE RETIREMENT EQUITIES FUND	907.793	0	907.793
**D VPMO INTERNATIONAL EQUITY TRUST?	466.978	0	466.978
**D SPDR SP WORLD EX AUSTRALIA FUND	4.377	0	4.377
**D VPMO INTERNATIONAL EQUITY TRUST	330.855	0	330.855
**D IBS IO MSCI WORLD EX AUSTRALIA ETHICAL ETF	904	0	904
**D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	1.387
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	87.949
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	39.513	0	39.513
**D AWABE SUPER	1.060.258	0	1.060.258
**D COMMONWEALTH BANK GROUP SUPER	91.268	0	91.268
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133	0	2.133
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND IAVL 3	714	0	714
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	12.466
**D STATE STREET GLOBAL INDEX PLUS TRUST	239	0	239
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	0	5.898
**D BLACKROCK ASSET MANAGEMENT SCHEM12 AC FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	6.859	0	6.859
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	20.016	0	20.016
**D PEOPLE'S BANK OF CHINA	6.608	0	6.608
**D PEOPLE'S BANK OF CHINA	338.668	0	338.668
**D FLOURISH INVESTMENT CORPORATION	205.679	0	205.679
**D FP RUSSELL INVS ICVC F2 RUSSELLANS INT GROWTH ASSETS FUND	1.544.516	0	1.544.516
**D OWENS PORTFOLIO INVESTMENTS ICVC - OWENS EUROPEAN EQUITY OPPORTUNITIES FUND	990	0	990
**D FAMILY INVESTMENTS CHILD TRUST FUND	466.928	0	466.928
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	17.816	0	17.816
**D MANAGED PENSION FUNDS LIMITED	9.670	0	9.670
**D MANAGED TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	388.840	0	388.840
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	116.434	0	116.434
**D HSBC BANK ESB INT EI SCREEN EX CONTROVERSIES CW INDEX EQ FND	15.472	0	15.472
**D VIF ICVC VANGUARD FIVE DEVELOPED EUROPE EVIK EQUITY INDEX FUND	4.162	0	4.162
**D VIF ICVC VANGUARD FIVE GLOBAL ALL CAP INDEX FUND	415.212	0	415.212
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FIVE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	327.161	0	327.161
**D MORGAN STANLEY FEMES (UK) - GLOBAL BALANCED INCOME FUND	24.789	0	24.789
**D VIF ICVC VANGUARD FIVE DEVELOPED WORLD ALL CAP EQ INDEX FND UK	10.154	0	10.154
**D MORGAN STANLEY FEMES (UK) - GLOBAL BALANCED INCOME FUND	175.730	0	175.730
**D VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	143	0	143
**D VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	223.529	0	223.529

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Costo/voce	Tot. Voti	Proprio	Delega
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480
**D MORGAN STANLEY FUNDS (UK) GLOBAL BALANCED SUSTAINABLE FUND	234	0	234
**D STICHLING PHILIPS PENSIONFONDS	10.867	0	10.867
**D NAWESI ST JAMES S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	94.745
**D M&G INVESTMENT FUNDS (I)-M&G EUROPEAN SUSTAIN PARIS ALIGNED FUND	546.869	0	546.869
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THERMATECA FUND	5.443	0	5.443
**D M&G INVESTMENT FUNDS (I) M&G EUROPEAN INDEX TRACKER FUND	9.987	0	9.987
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	86.414	0	86.414
**D INTERNATIONAL MONETARY FUND	2.159	0	2.159
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	39.298	0	39.298
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	45.403	0	45.403
**D EURIZON GLOBAL LEADERS ESG 30 -NOVEMBRE 2026	38.603	0	38.603
**D EURIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	194.307	0	194.307
**D EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	92.791	0	92.791
**D EURIZON STEP 70 FIR ITALIA GIUGNO 2027	35.934	0	35.934
**D EURIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	17.665	0	17.665
**D EURIZON GLOBAL LEADERS ESG 50 -MARZO 2027	32.750	0	32.750
**D EURIZON INVESTI GRADUALE ESG 30- MARZO 2027	49.814	0	49.814
**D EURIZON AM TR NEGATREND	21.001	0	21.001
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	27.553	0	27.553
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	382	0	382
**D EURIZON FIR ITALIA AZIONI	9.339	0	9.339
**D OSSLIAM LOK	30.703	0	30.703
**D RETAIL EMPLOYERS SUPERANNUATIONTRUST	184.957	0	184.957
**D AGFQ ENHANCED GLOBAL ESG FACTORS ETF	44.206	0	44.206
**D WEALTHSIMPLE DEVELOPED M&E N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	1.204	0	1.204
**D CC & I INTERNATIONAL EQUITY FUND	1.289.258	0	1.289.258
**D CCEL GLOBAL EQUITY FUND	35.900	0	35.900
**D IMPERIAL GLOBAL EQUITY INCOME POOL	15.943	0	15.943
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	21.333	0	21.333
**D MACKENZIE INTERNATIONAL EQUITY INDEX	23.351	0	23.351
**D C&I INTERNATIONAL EQUITY FUND	21.472	0	21.472
**D C&I MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	19.512	0	19.512
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	11.719	0	11.719
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	16.458	0	16.458
**D CIEC INTERNATIONAL EQUITY INDEXETF	562	0	562
**D IMPERIAL INTERNATIONAL EQUITY POOL	860	0	860
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	27.305	0	27.305
**D IROFILLE INTERNATIONAL EQUITY PRIVATE POOL	10.229	0	10.229
**D MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	11.580	0	11.580
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	184.745	0	184.745
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	173	0	173
**D CIEC INTERNATIONAL INDEX FUND	21.657	0	21.657
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	2.255	0	2.255
**D COUNSEL INTERNATIONAL GROWTH	20.136	0	20.136
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	29.234	0	29.234
**D CANADA LIFE INTERNATIONAL GROWTH	3.672	0	3.672
**D COUNSEL INTERNATIONAL GROWTH	12.835	0	12.835
**D CANADA LIFE INTERNATIONAL GROWTH FUND	243.702	0	243.702
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	160.095	0	160.095
**D CANADA LIFE INTERNATIONAL GROWTH	14.295	0	14.295
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	2.020	0	2.020

Azioni: 2.070 Teste: 0 Azionisti in delega: 2.070
 Azionisti in proprio: 0 Azionisti in delega: 2.070

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 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	0	1.466
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	0	18.605
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	482	0	482
**D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	209.673	0	209.673
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	469	0	469
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826	0	2.826
**D TD EUROPEAN INDEX FUND	3.791	0	3.791
**D TD INTERNATIONAL EQUITY INDEX ETF	32.519	0	32.519
**D CIBC EUROPEAN INDEX FUND	3.707	0	3.707
**D CIBC INTERNATIONAL EQUITY INDEX FUND	790	0	790
**D WCFIL UNIVERSITY PENSION FUND	3.017	0	3.017
**D MACKENZIE MAXIMUM DIVERS ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206	0	1.206
**D ANIAM FUNDS PUBLIC LIMITED COMPANY	48.720	0	48.720
**D WBI FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4.698	0	4.698
**D BEAR CREEK INC	9.577	0	9.577
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681	0	16.681
**D TRUST J AS GLOBAL DYNAMIC ALLOCATION PORTFOLIO	24.916	0	24.916
**D KINROSS (IE) PETIC LIMITED COMPANY	263.582	0	263.582
**D CHEFRESH INC RETIREMENT PLAN TRUST	58.500	0	58.500
**D CLINTON UNIVERSITY PLANTHUST	867	0	867
**D CLASSIC INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995	0	295.995
**D REGENT DE WILMINGS IN MOVEMENT DESIGNATIONS	1.535	0	1.535
**D DESIGNIST GLOBAL SMALL CAP EQUITY FUND	50.198	0	50.198
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.490	0	279.490
**D CALVERT IP FASE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	86.005	0	86.005
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322
**D FRAGER FOUNDATION INC	34.812	0	34.812
**D FANGOR VANCE INTERNATIONAL SMALLCAP FUND	33.772	0	33.772
**D FRANKLIN TEMPLETON EFF TRUST FRANKLIN FISE EUROPE HEGGED ETF	825	0	825
**D RUSSELL INVESTMENT COMPANY TXMANAGED INTERNATIONAL EQUITY FUND	10.232	0	10.232
**D GAM STAR FUND PLC	420.030	0	420.030
**D GOVERNMENT PENSION INVESTMENT FUND	3.347.500	0	3.347.500
**D HUGSON MUNICIPAL EMPLOYEES PENSION SYSTEM	2.759.268	0	2.759.268
**D TANGERINE BALANCED INCOME FUND	8.805	0	8.805
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	1.160	0	1.160
**D SCOTIA INTERNATIONAL VALUE INDEX FUNDGRER ETF	1.236.859	0	1.236.859
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	29.289	0	29.289
**D UN/DEA INTERNATIONAL CORE EQUITY FUND	212.395	0	212.395
**D AMERICA SERIES TRUST SA JER DIVERSIFIED BALANCED PORTFOLIO	7.321	0	7.321
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GRH FOR AXA EUROPA	15.814	0	15.814
**D AXA IM EQUITY TRUST	1.341	0	1.341
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	26.668	0	26.668
**D SIFORE XXI BANORTE BASICA 85-85 SA DE C.V.	290.000	0	290.000
**D SIFORE XXI BANORTE BASICA 90-94 SA DE C.V.	166.560	0	166.560
**D AMERICAN CENTURY ETF TRUST-AVANTEL INTERNATIONAL EQUITY FUND	58.647	0	58.647
**D WATE MSCI KOSDAQ INDEX MOTHER FUND	17.552	0	17.552
**D SIFORE XXI BANORTE BASICA 65-65 SA DE C.V.	7.515	0	7.515
**D SIFORE XXI BANORTE BASICA 70-74 SA DE C.V.	9.814	0	9.814
**D SIFORE XXI BANORTE BASICA 65-65 SA DE C.V.	73.931	0	73.931
**D SIFORE XXI BANORTE BASICA 70-74 SA DE C.V.	96.916	0	96.916

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SIEFORE XXI BANORFE BASICA 75-789A DE C.V.	97.810	0	97.810
**D SIEFORE XXI BANORFE BASICA 80-84 SA DE C.V.	92.467	0	92.467
**D THE CAPTIVE INVESTORS FUND	221.799	0	221.799
**D CARUI TAIL RISK MASTER FUND LIMITED	582	0	582
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	23.779
**D CENTRAL PROVIDENT FUND BOARD	1.685	0	1.685
**D CALVERT INTERNATIONAL ASFOURTELE INDEX FUND	29.512	0	29.512
**D CALVERT INTERNATIONAL GROWTH FUND	35.712	0	35.712
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.886	0	13.886
**D TANGKINE EQUITY GROWTH PORTFOLIO	12.071	0	12.071
**D WEST CHURCH OF CHRIST SCIENCES	738	0	738
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	772.864	0	772.864
**D AMERICAN FUNDS INSURANCE SERIESINTERNATIONAL FUND	1.211.135	0	1.211.135
**D TANGKINE BALANCED PORTFOLIO	8.015	0	8.015
**D TANGKINE BALANCED GROWTH PORTFOLIO	9.875	0	9.875
**D FRANGERICA MORGAN STANLEY GLOBAL ALLOCATION VP	23.080	0	23.080
**D FRANGERICA INTERNATIONAL EQUITY INDEX VP	2.872	0	2.872
**D SEASONS SEAPLES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	78.052	0	78.052
**D CANHAM ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
**D STATE STREET GLOBAL ALP. CAP. EQUITY EXOS INDEX PORTFOLIO	116.302	0	116.302
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.644	0	1.477.644
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	10.798	0	10.798
**D SPDR MSCI EAFE STRATEGICFACTORSETF	46.077	0	46.077
**D IVEE KAPITALANLAGESSELUSCHAFT MBH FOR DC EUROLAND EQUITIES	83.139	0	83.139
**D IVEP BLACKROCK GLOBAL ALLOCATION FUND	14.993	0	14.993
**D IVEE PUBLIC MARKETS I LLC	43.133	0	43.133
**D IVEE FUNDS PLC	1.223.330	0	1.223.330
**D HECKER QIF COMMON CONTRACTUAL FUND	559.117	0	559.117
**D HECKER QIF COMMON CONTRACTUAL FUND	112.305	0	112.305
**D HARTGOLD TACTICAL STRATEGIES LTD	15.612	0	15.612
**D HARTLAND STATE RETIREMENT PENSION SYSTEM	129.530	0	129.530
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	16.709	0	16.709
**D COMPASS CONSERVATIVE PORTFOLIO	17.728	0	17.728
**D HAWER INTERNATIONAL EQUITY FODLED FUND	33.929	0	33.929
**D MONT HATTON INVESTMENTS LIMITED	1.805.204	0	1.805.204
**D STATE OF NEW JERSEY COMMON PENSION FUND D	10.077	0	10.077
**D JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	360.898	0	360.898
**D AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INVL ETF	1.012	0	1.012
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	13.670	0	13.670
**D AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	137.919	0	137.919
**D AMERICAN BUREAU OF SHIPPING	4.196	0	4.196
**D FISHER GLOBAL SMALL CAP EQUITY FUND	350	0	350
**D BMO MSCI ACMI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	33.033	0	33.033
**D SIEFORE XXI BANORFE BASICA 60-64 SA. DE C.V.	16	0	16
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	30.415	0	30.415
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	13.220	0	13.220
**D BMO MSCI EAFE INDEX ETF	93.773	0	93.773
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	182.123	0	182.123
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	2.438	0	2.438
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	193.054	0	193.054
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	54.099	0	54.099
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	1.804

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Azionisti in proprio: 2.070 Teste: 2.070

Azionisti in delega: 0

DPI* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (violazione effettuata alla postazione assistita)
 R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Costo nome	Tot. Voti	Proprio	Delega
**D VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	17.701	0	17.701
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650
**D FIDELITY EUROPE FUND	28.071	0	28.071
**D FRANKLIN LIBERTYSHARES ICNV	243	0	243
**D FRANKLIN TEMPLETON INT FRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	19.136	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	4.730
**D FIDELITY SELECT GLOBAL PLUS MICHEP EQUITY INSTITUTIONAL TRUST	5.298	0	5.298
**D FIDELITY LONGTERM ADVANCE FUND	3.167	0	3.167
**D FIDELITY DISRUPTIONS CLASS	6.972	0	6.972
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	116	0	116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	6.685
**D SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	64.917	0	64.917
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	27.500
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	0	4.666
**D RUSSELL INVESTMENT COMPANY V PLC	4.816	0	4.816
**D OPENWORLD PUBLIC LIMITED COMPANY	7.316	0	7.316
**D ANCHOR SERIES TRUST SA WELINGTON STRATEGIC MULTI-ASSET PORTFOLI	16.150	0	16.150
**D INVECO EUROPEAN GROWTH FUND	860.526	0	860.526
**D INSTITUTIONAL RETIREMENT TRUST	1.724.685	0	1.724.685
**D FRANK RUSSELL INSTITUTIONAL FUNDS PLC	721	0	721
**D MDTA INTERNATIONAL EQUITY FUND	40.049	0	40.049
**D INTERNATIONAL GROWTH EQUITY POOL	503.931	0	503.931
**D HUMING INTERNATIONAL GROWTH POOLED INDEX TRUST	73.248	0	73.248
**D WAMEN COLLECTIVE INVESTMENT TRUST	15.679	0	15.679
**D BERENZ GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	760.548	0	760.548
**D HANER INVESTMENTS BALANCED FUND	178.437	0	178.437
**D HANER INVESTMENTS BALANCED FUND	654.868	0	654.868
**D HANER INVESTMENTS BALANCED FUND	198.000	0	198.000
**D HANER INVESTMENTS BALANCED FUND	5.030.681	0	5.030.681
**D HANER INVESTMENTS BALANCED FUND	26.236	0	26.236
**D HANER INVESTMENTS BALANCED FUND	3.183	0	3.183
**D COMPASS GROWTH PORTFOLIO	129.680	0	129.680
**D COMPASS GROWTH PORTFOLIO	90.621	0	90.621
**D COMPASS GROWTH PORTFOLIO	192.802	0	192.802
**D COMPASS GROWTH PORTFOLIO	211.058	0	211.058
**D COMPASS GROWTH PORTFOLIO	2.818	0	2.818
**D COMPASS GROWTH PORTFOLIO	2.397	0	2.397
**D COMPASS GROWTH PORTFOLIO	370	0	370
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	67.005	0	67.005
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY	3.559	0	3.559
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	2.233	0	2.233
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	60.696	0	60.696
**D SCOTIA DIVERSIFIED BALANCED FUND	10.606	0	10.606
**D THE BANK OF KOREA	285.433	0	285.433
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	184.279	0	184.279
**D SSGA SPDR EFTS EUROPE II PUBLIC LIMITED COMPANY	79.277	0	79.277
**D SSGA SPDR EFTS EUROPE I PUBLIC LIMITED COMPANY	53.027	0	53.027
**D STATE STREET IRELAND UNIT TRUST	2.458.393	0	2.458.393
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	3.830.929	0	3.830.929
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	41.516	0	41.516
**D DMS (IRE) EIF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	15.639	0	15.639
**D DMS INVESTMENT GMBH FOR DEAFMINDS PG EQ			

Azionisti in proprio: 2.070 Teste: 0 Azionisti in delega: 2.070
 2 DIF= delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D= delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	96.408	0	96.408
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZFONDS HPT	18.158	0	18.158
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	991.947	0	991.947
**D THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDSR II	792.471	0	792.471
**D WISDOMTRES INTERNATIONAL EQUITYFUND	12.636	0	12.636
**D WISDOMTRES INTERNATIONAL MTDGRPDIVIDEND	13.682	0	13.682
**D WISDOMTRES EUROPE QUALITY DIVIDEND GROWTH FUND	15.682	0	15.682
**D WISDOMTRES INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND	8.833	0	8.833
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	248.957	0	248.957
**D VANGUARD DEVELOPED MARKETS INDEX FUND	52.977	0	52.977
**D FVCK DURABLE COMPANIES PORTFOLIO	4.695.718	0	4.695.718
**D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	1.092.289	0	1.092.289
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	13.227	0	13.227
**D BELLINTON MANAGEMENT FUNDS (IRELAND) PLC	1.425	0	1.425
**D SSB ALLCOUNTRY WORLD EXIS ACTIVE NONLENDING COMMON TRUST FUND	909.686	0	909.686
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	8.901	0	8.901
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	18.324	0	18.324
**D INVESCO EQV INTERNATIONAL EQUITY FUND	867.297	0	867.297
**D DOMINI IMPACT INTERNATIONAL EQUITY FUND	2.703.493	0	2.703.493
**D JOHN HANCOCK SEAPORT LONG/SHORTFUND	129.121	0	129.121
**D JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	141.519	0	141.519
**D AS VPSP AS GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	89.022	0	89.022
**D RUSSELL INVESTMENTS TRUST COMPANY COMINGLED EMPLOYEE BENEFIT FUNDS TRUST	6.144	0	6.144
**D AS BOND FUND INC AS ALL MARKETREAL RETURN PORTFOLIO	146.043	0	146.043
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ASSOLUTE RETURN TRACKER FUND	48.686	0	48.686
**D AS COLLECTIVE INVESTMENT TRUST SERIES	355	0	355
**D AR VARIABLE PRODUCTS SERIES FUND INC - AS DYNAMIC ASSET ALLOCATION PORTFOLIO	2.517	0	2.517
**D AMERICAN FUNDS INSURANCE SERVICESGLOBAL GROWTH AND INCOME FUND	1.678	0	1.678
**D MANULIFE INVESTMENT MANAGEMENT 1 PLC	153.752	0	153.752
**D HANFORD INTERNATIONAL OPPORTUNITIES HIS FUND	26.543	0	26.543
**D JNL/MELIION MSCI WORLD INDEX FUND	71.733	0	71.733
**D INVESCO V.I. EQV INTERNATIONAL EQUITY FUND	178.951	0	178.951
**D SPDR MSCI WORLD STRATEGICTECHNO EQUITY FUND	4.104	0	4.104
**D SPDR MSCI ACHI LOH CARBON MARKET ETF	1.256	0	1.256
**D IVPV SSGA INTERNATIONAL INDEA FUND	1.120.989	0	1.120.989
**D IVPV DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	1.486.828	0	1.486.828
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIAT	872	0	872
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	3.169	0	3.169
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	94.627	0	94.627
**D MORGAN STANLEY INSTITUTIONAL FUND INC NEAL ASSETS PORTFOLIO	20.164	0	20.164
**D COMPASS MAXIMUM GROWTH PORTFOLIO	2.763	0	2.763
**D ABIS INTERNATIONAL EQUITY FUND	30.968	0	30.968
**D BNY MELLON GLOBAL ALLOCATION FUND	20.952	0	20.952
**D INVESCO V.I. EQV INTERNATIONAL EQUITY FUND	127.360	0	127.360
**D SPDR MSCI WORLD STRATEGICTECHNO EQUITY FUND	2.587	0	2.587
**D IVPV SSGA INTERNATIONAL INDEA FUND	31.804	0	31.804
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIAT	40.462	0	40.462
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	5.407	0	5.407
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	132.435	0	132.435
**D MORGAN STANLEY INSTITUTIONAL FUND INC NEAL ASSETS PORTFOLIO	16.195	0	16.195
**D COMPASS MAXIMUM GROWTH PORTFOLIO	106.091	0	106.091
**D ABIS INTERNATIONAL EQUITY FUND	3.612	0	3.612
**D BNY MELLON GLOBAL ALLOCATION FUND	11.457	0	11.457

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STITCHING PENSIONFUNDS WERK EN (BE) INTEGRATIE	72.789	0	72.789
**D ESG PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4.384	0	4.384
**D BREXIN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	7.749	0	7.749
**D PERUVENT INTERNATIONAL INDEX PORTFOLIO	6.576	0	6.576
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	79.063	0	79.063
**D RUSSELL OVERSEAS EQUITY POOL	33.987	0	33.987
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	949	0	949
**D STATE STREET CCF	6.713	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075	0	1.075
**D ESG MSCI ACHI EX-JHA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626
**D FT-QUALIFIED LLC	37.644	0	37.644
**D ESG INVESTMENT GMBH FOR DEAMFONDS GSK 1	7.250	0	7.250
**D UNGARIN ETFs DEVELOPED EUROPE ALL CAP INDEX ETF	6.700	0	6.700
**D WASHINGTON VARIABLE INVESTMENTS, L.P.	148.139	0	148.139
**D WASHINGTON STATE INVESTMENT BOARD	82.918	0	82.918
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	226.211	0	226.211
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.369	0	168.369
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	839.931	0	839.931
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	25.370	0	25.370
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	32.213	0	32.213
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	12.904	0	12.904
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	102.734	0	102.734
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	74.764	0	74.764
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	23.954	0	23.954
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	4.649	0	4.649
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	196.692	0	196.692
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	3.639	0	3.639
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	1.074	0	1.074
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	22.074	0	22.074
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	15.790	0	15.790
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	27.403	0	27.403
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	18.071	0	18.071
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	62.400	0	62.400
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	15.078	0	15.078
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	12.983	0	12.983
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	63.943	0	63.943
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	639	0	639
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	2.411	0	2.411
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	49.485	0	49.485
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	1.766	0	1.766
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	5.300	0	5.300
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	20.953	0	20.953
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	1.401	0	1.401
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	5.284	0	5.284
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	53.473	0	53.473
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	328.975	0	328.975
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	1.330	0	1.330
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	492.918	0	492.918
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	109.944	0	109.944
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	64.333	0	64.333
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	148.930	0	148.930
**D WELLS FARGO INVESTMENT TRUST GLOBAL SELECT CAPITAL APPRECIATION	493.592	0	493.592

Azionisti: 2.070 Teste: 0
 Azionisti in proprio: 0 Azionisti in delega: 2.070
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)
 RL* rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10. Determinazione, ai sensi dell'art. 23, comma 17, del vigente Statuto del compenso spettante ai componenti il C.S. FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STATE STREET TOTAL RETURN VLS FUND	9.795	0	9.795
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	88.694	0	88.694
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY POOLED FUND	27.308	0	27.308
**D KALSER FOUNDATION HOSPITALS	15.008	0	15.008
**D KAISER PERMANENTE GROUP TRUST	18.161	0	18.161
**D THE METHODIST HOSPITAL	27.631	0	27.631
**D MC CAPITAL TRUST THE CATHOLIC SRI GROWTH PORTFOLIO	344	0	344
**D SCHWAB INTERNATIONAL EQUITY ETF	1.026.167	0	1.026.167
**D INFE KAPITALANLAGENSCHICHT WSH FOR ENTWICKLUNGSFONDS	57.796	0	57.796
**D UNIVERSALINVESTMENTAG TCV FOR MERKUR	21.022	0	21.022
**D FIDELITY KUTLAND SUBSE TRUST II STRATEGIC ADV FIDELITY INT FND	832.314	0	832.314
**D INFE KAPITALANLAGENSCHICHT WSH FOR LAUFANLEHENTAKTIEN	18.000	0	18.000
**D DELEGATED KAUFMANN SMALL CAP FUND	2.265.000	0	2.265.000
**D FIDELITY INVESTMENT TRUST	16.066	0	16.066
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	3.946
**D JOHN HANCOCK HEDGE EQUITY AND INCOME FUND	40.673	0	40.673
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737
**D GOLDWEISS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.668	0	1.668
**D GMM INVESTMENT FUNDS TRUST II	9.217	0	9.217
**D FPA ELEVATE GLOBAL WOMEN'S LEADERSHIP FUND	8.872	0	8.872
**D HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	15.645	0	15.645
**D HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	5.118.958	0	5.118.958
**D VANGUARD FISE DEVELOPED ALL CAPEX NORTH AMERICA INDEX EFF	319.301	0	319.301
**D VANGUARD FISE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	79.520	0	79.520
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	4.935	0	4.935
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	12.240	0	12.240
**D PRINCIPAL LIFE INSURANCE COMPANY	6.569	0	6.569
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	465.748	0	465.748
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISE EUROPE ETF	983	0	983
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISE ITALY ETF	6.594	0	6.594
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	9.740	0	9.740
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	438.200	0	438.200
**D COMBERLAND INTERNATIONAL FUND	201.480	0	201.480
**D CCL O GROUP GLOBAL EQUITY FUND	165.430	0	165.430
**D EMERAD INTERNATIONAL EQUITY INDEX FUND	136.370	0	136.370
**D EMERAD EUROPEAN MID CAP EQUITY CLASS	8.700	0	8.700
**D MACENZIE GLOBAL FINANCIAL SERVICES CLASS	122.837	0	122.837
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	2.830	0	2.830
**D FEDERATED HERMES KAUFMANN FUND	3.774	0	3.774
**D FEDERATED HERMES KAUFMANN FUND	28.476	0	28.476
**A*COMPOTESHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO RINELLO	2.102.000	0	2.102.000
D** FOGGI GIANNI	200	0	200
D** RAJOLA EMANUELE	100	0	100
Totale voti	489.488.060		
Percentuale votanti %	99,747548		
Percentuale Capitale %	80,160940		

Azionisti:
Azionisti in proprio:

2.070 Teste:
0 Azionisti in delega:

2.070

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (variazione effettuata alla postazione assistita)
Rt.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI.
 Oggetto: 11. Relazione sulla politica retributiva 2023

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
1. COMPRESHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D BELFUS PENSION FUND HIGH EQUITIES	989.882	0	989.882
**D BELFUS EQUITIES NV	837.828	0	837.828
**D BELFUS PENSION FUND BALANCED PLUS	285.116	0	285.116
**D BELFUS PENSION FUND LOW EQUITIES	99.681	0	99.681
**D ALLIANG GLOBAL INVESTORS GGH W/ALLIANGI-FONDS AKRW-AR SEGMENT OKRICO-AKTIEIN	3.140	0	3.140
**D EUROPEA WINDSCALE CORP	241.300	0	241.300
**D ALLIANG FUND LUNA A	490.166	0	490.166
**D ALLIANG FUND LUNA B	15.100	0	15.100
**D ALLIANG FUND LUNA C	509.367	0	509.367
**D DMCA INVEST EURO DIVIDEND GROWER	26.000	0	26.000
**D INVESTIMORI PALAZA AFFARI	33.000	0	33.000
**D INVESTIMORI FLESSIBILE	53.643	0	53.643
**D FCP FROM RETRAITE INVESTIS 2	17.071	0	17.071
**D ALLIANG FOND PER SEGMENT PEL-GM-C_MA	19.798	0	19.798
**D WILLIAMS ACTONS EUROPE SYST AGI	456.810	0	456.810
**D CND EXANE/100136/FRR10H	135.402	0	135.402
**D ALLIANGI-SUBFONDS BAP-IS 2	69.170	0	69.170
**D WILLIAMS ACTONS EUROPE SYST BPT QUONIAM	620.000	0	620.000
**D ALLIANGI FOND STATE SEGMENT APE-AR3	28.203	0	28.203
**D AVIVA LIFE PENSIONS UK LIMITED	1.815.294	0	1.815.294
**D ANAGGI FUND	71.229	0	71.229
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.273	0	5.273
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.141	0	4.141
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	8.994	0	8.994
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	78.299	0	78.299
**D AVIVA LIFE & PENSIONS IRELAND DAC	1.665	0	1.665
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	3.074	0	3.074
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	4.000	0	4.000
**D INVESTIMORI EUROPE	493	0	493
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	200.000	0	200.000
**D FCP ERAFF ACTIONS EURO 7	81.801	0	81.801
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	202.989	0	202.989
**D FIDELITY FUNDS - INTERNATIONAL EUROPEAN LARGEN COMPANIES POOL	1.429.213	0	1.429.213
**D FIDELITY FUNDS - EUROPEAN GROWTH FUND	62.797	0	62.797
**D FIDELITY FUNDS - EUROPE GROWTH 2 POOL	102.640	0	102.640
**D FIDELITY UCITS ICVY FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874	0	50.874
**D FIDELITY FUNDS - EMERGING MARKETS	575.918	0	575.918
**D FIDELITY FUNDS - EMERGING MARKETS	73.466	0	73.466
**D HSEC LIFE (INTERNATIONAL) LIMITED	6.612	0	6.612
**D ALLIANG SELECTION EUROPEAN EQUITY DIVIDEND	11.434	0	11.434
**D HANG SENG INSURANCE COMPANY LIMITED	10.557	0	10.557
**D HSEC INDEX TRACKER INVESTMENT FUND - HSEC POOLED EUROPE EQUITY INDEX TRACKING FUND	23.519	0	23.519
**D HSEC POOLED INVESTMENT FUND - FTSE ALL-WORLD INDEX FUND	123.543	0	123.543
**D HSEC POOLED INVESTMENT FUND -HSEC POOLED EUROPEAN EQUITY FUND	113.691	0	113.691
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	881	0	881
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	2.157	0	2.157
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	1.161	0	1.161
**D HSEC GLOBAL FUNDS ICVY	80.476	0	80.476
**D HSEC GLOBAL FUNDS ICVY - MULTI-FACTOR EMO EQUITY FUND	462	0	462
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	1.271	0	1.271
**D HSEC ETF PUBLIC LIMITED COMPANY - HSEC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	1.290	0	1.290
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	1.290	0	1.290

Azionisti: 116 Teste: 0 Azionisti in delega: 116
 Azionisti in proprio: 0
 Pagina 1
 2 DPE delega alle persona fisica sopra indicate con il numero della scheda magnetica
 116 **D delega alla persona fisica sopra indicate con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI.* rappresentanza legale alla persona fisica sopra indicate con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	94.989	0	94.989
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	0	0
**D HSBC EFFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	6.386	0	6.386
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	294.321	0	294.321
**D HSBC EFFS PLC	19.199	0	19.199
**D HSBC EFFS PUBLIC LIMITED COMPANY	158.078	0	158.078
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	8.353	0	8.353
**D HSBC EFFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	512.148	0	512.148
**D HSBC GLOBAL INVESTMENT FUNDS	164.789	0	164.789
**D ALLIANZ FV-WS RCM SYSPRO INDEXING EUROLAND	2.418	0	2.418
**D IRCANTEC FAB AMUNDI	32.731	0	32.731
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	11.246	0	11.246
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	11.246	0	11.246
**D COUNTY OF SANTA CLARA	11.547	0	11.547
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.813	0	51.813
**D HSBC INTERNATIONAL EQUITY INDEX FUND	9.455	0	9.455
**D STITCHING BLUE SKY LIQUID ASSET FUNDS	9.809	0	9.809
**D CORDIUS WORLD EQUITIES QUALITY	13.875	0	13.875
**D INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	475	0	475
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	454.297	0	454.297
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	9.706	0	9.706
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	2.143.646	0	2.143.646
**D CANDRIAM SUSTAINABLE EQUITY EMU	976.220	0	976.220
**D CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	651.469	0	651.469
**D CLEOME INDEX - EUROPE EQUITIES	26.144	0	26.144
**D CLEOME INDEX - EUROPE EQUITIES	59.313	0	59.313
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	185.860	0	185.860
**D CANDRIAM EQUITIES L - EUROPE INNOVATION	3.181.003	0	3.181.003
**D CANDRIAM EQUITIES L - EMU INNOVATION	188.324	0	188.324
**D TALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	95.578	0	95.578
**D MONGIAS	28.369	0	28.369
**D NEUFILIZ VIE OPPORTUNITES	68.014	0	68.014
**D WORLD EQUITIES	1.619	0	1.619
**D HSBC EE EURO PME	6.740	0	6.740
**D ARCCO LONG TERME F	86.790	0	86.790
**D ORAMO DIVERSIFIE EQUILIBRE	8.512	0	8.512
**D FCP BOURBON 7	38.606	0	38.606
**D GROUPE CEA CROISSANCE_FCE	7.365	0	7.365
**D RENAULT CAREMAKERS SOLID'AIR	12.000	0	12.000
**D ECUREUIL PROFIL 90 ACTIONS EUR	694.738	0	694.738
**D RSRK ACTIONS (ACTION EURO)	228.414	0	228.414
**D CARBP DIVERSIFIE ACTION EURO	108.825	0	108.825
**D EC CARFIMRO (ACTIONS EURO)	185.769	0	185.769
**D EL PREVOYANCE (ACTIONS EUROPE)	63.565	0	63.565
**D CONCORDE 96 (ACTION EURO)	50.153	0	50.153
**D PERP PROG (ACTIONS EUROPE)	39.750	0	39.750
**D CNP ASSUR EUROPE CANDRIAM	206.516	0	206.516
**D HSBC EURO PME	77.492	0	77.492
**D HSBC EUROPE SMALL & MID CAP	122.162	0	122.162
**D HSBC EUROPE ENDURANCE EURO	14.000	0	14.000
**D ECOFI Avenir PLUS	29.000	0	29.000
**D ECUREUIL PROFIL 75 (ACTIONS)	173.378	0	173.378

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2 DE * delega alla persona fisica sopra indicata con il numero della scheda magnetica

116 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

R.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

116 Teste:

0 Azionisti in delega.

Azionisti:

Azionisti in proprio:

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

Cognome	Tot. Voti	Proprio	Delega
**D DNCA ACTIONS EURO PME	192.480	0	192.480
**D DNCA SRI EURO QUALITY	2.153.071	0	2.153.071
**D AMUNDI TOP WORLD	20.177	0	20.177
**D ALLIANZ AZIONI ITALIA ALL STARS LL STARS	290.000	0	290.000
**D ALLIANZ ITALIA 50 SPECIAL	11.000	0	11.000
**D ALLIANZ ACTIONS EURC. PIRELLI	93.299	0	93.299
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	624.730	0	624.730
**D ALLIANZ GLOBAL INVESTORS FUND	1.283.319	0	1.283.319
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATIC FUND	5.443	0	5.443
**D FIDELITY EUROPE FUND	28.071	0	28.071
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZIFONDS HPT	18.158	0	18.158
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	1.074	0	1.074
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	49.485	0	49.485

Totale voti 26.476.123
 Percentuale votanti % 5,395287
 Percentuale Capitale % 4,333858

CONTRARI

Azionisti: 116 Teste: 0 Azionisti in delega: 0
 Azionisti in proprio: 116

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2 DP* delega alla persona fisica sopra indicate con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicate con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicate con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

COGNOME	Tot. Voti	Proprio	Delega
1. COMPUTERSHRE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D BANK OF KOREA	1	0	1
**D MI FONDS K12	52.405	0	52.405
**D ALTE WELPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	5.785	0	5.785
**D MERSEYIDE PENSION FUND	810	0	810
**D OHIO NATIONAL FUND, INC.--ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866	0	13.866

Totale voti 72.867
 Percentuale votanti % 0,014849
 Percentuale Capitale % 0,011933

ASTENUTI

Azionisti: 5 Teste: 0 Azionisti in delega: 5
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 2 DG* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 5 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 11. Relazione sulla politica retributiva 2023

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA PAPER, DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST. TREVISAN) IN PERSONA; DI MAURIZIO BINELLO	0	0	0
**D MASTERINVEST KAPITALANLAGE GMBH	2.273	0	2.273
**D AKTIEN SUEDEUROPA UT	20.000	0	20.000
**D TIMM INVEST EUROPA FUS	746	0	746
**D HELARA INV KAPITALANL GES MBH HI HERMES	2.040	0	2.040
**D HELARA INV KAPITALANL GES MBH HI PENS 21	16.629	0	16.629
**D HELARA INV KAPITALANL GES MBH HI BLUK 21	6.972	0	6.972
**D HELARA INV KAPITALANL GES MBH HI DIVIDEN	352.260	0	352.260
**D UNIVERSAL INVESTMENT GMBH	17.800	0	17.800
**D STOCK SMALL CAPS OPE	606.114	0	606.114
**D HELARA INV KAPITALANL GES MBH HI-KVK-AKT	26.115	0	26.115
**D HELARA INV KAPITALANL GES MBH HI-HAIN-	7.053	0	7.053
**D I. I.	14.880	0	14.880
**D CONVICTION PATRINCINE	11.400	0	11.400
**D DPAM B	4.985.450	0	4.985.450
**D DPAM L	118.350	0	118.350
**D DPAM DBI RDT B	611.100	0	611.100
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY	71.000	0	71.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	70.000	0	70.000
**D ODPO BEF ALCO MIN VAR	67.979	0	67.979
**D FINROM WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	394	0	394
**D CSIF CH III EQUITY WORLD EX CH MINIMM VOLATILITY PF CREDIT SUISSE FUNDS AG	20.895	0	20.895
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	21.636	0	21.636
**D CSIF CH III EQUITY WORLD EX CH BLUE CREDIT SUISSE FUNDS AG	1.314	0	1.314
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	15.375	0	15.375
**D FINROM WORLD EQUITY MULTI PREMIA DEPRESIVE PENSION CREDIT SUISSE FUNDS AG	5.323	0	5.323
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	50.745	0	50.745
**D PROFOND MERELLA AKTIEN ANSLAND MINIMM VOLATILITY CREDIT SUISSE FUNDS AG	10.980	0	10.980
**D CSIF CH III EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	4.051	0	4.051
**D CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	463	0	463
**D AVA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	26.851	0	26.851
**D CSIF 2 CREDIT SUISSE LUX SMALL MID CAP ALPHA LONG SHORT FUND	344.350	0	344.350
**D ODPO BEF ASSET MANAGEMENT GMBH W/KEETS VTESSEN - FONDS	22.059	0	22.059
**D CSF CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	6.052	0	6.052
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD	20.419	0	20.419
**D PICTET - DIGITAL	1.164.413	0	1.164.413
**D HELARA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LEMCO 300-SFONDS	13.480	0	13.480
**D HELARA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-MARBURG 2-FONDS	10.237	0	10.237
**D SKAGEN IM LP	38.065	0	38.065
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	21.158	0	21.158
**D LEGACY BETA LIMITED	13.030	0	13.030
**D PICTET CH GLOBAL EQUITIES	4.615	0	4.615
**D HELARA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-SFONDS	7.189	0	7.189
**D PICTET - EUROPEAN INDEX	33.364	0	33.364
**D PICTET - EUROPE INDEX	58.544	0	58.544
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	14.676	0	14.676
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	5.645	0	5.645
**D PICTET MULT ASSET GLOBAL OPPORTUNITIES	5.655	0	5.655
**D DECELLA SICAV SUSTAINABLE SOCIETY	56.000	0	56.000
**D DECELLA SICAV SUSTAINABLE SOCIETY	16.885	0	16.885
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US FS	2.223	0	2.223
**D PICTET CH INSTITUTIONAL - ACTIONS MARCHES DEVELOPPES SMALL AND MID CAP	225.703	0	225.703

Azionisti in proprio: 1.969 Teste: 0
 Azionisti in proprio: 1.969 Azionisti in delega: 0
 Pagina 5
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (Votazione effettuata alla prestazione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
*D PICTET - GLOBAL MEGATREND SELECTION	384.426	0	384.426
*D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.893	0	13.893
*D BANQUE PICTET AND CIE SA	1.868	0	1.868
*D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	1.641	0	1.641
*D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	0	15.152
*D AELIS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.824	0	22.824
*D MERRON FUND - MERRON EUROPEAN FUND	2.730.000	0	2.730.000
*D CIEFF - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	0	57.364
*D SYN ACT EUROPE EX-CH-A-MUNDI	42.378	0	42.378
*D AVADIS FUND - AKTIEN SMALL CAPS	73.999	0	73.999
*D SYN ACT MONDE (EX-CH) C-WELL	18.125	0	18.125
*D SYN ACTIONS EUROPE (EX-CH) B-UBS	44.635	0	44.635
*D IF IST - GLOBE INDEX	22.562	0	22.562
*D AVADIS FUND-AKTIEN WELT ESG AST 2	930	0	930
*D AVADIS FUND-AKTIEN WELT AST 2	12.232	0	12.232
*D CM-AM SMALL & MIDCAP EURO	259.000	0	259.000
*D LYOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	3.358	0	3.358
*D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	9.785	0	9.785
*D ALIMPT CAPITAL MANAGEMENT SGR S.P.A	16.000	0	16.000
*D HI-R-MASTERFONDS	2.239	0	2.239
*D AMERICAN HEART ASSOCIATION, INC.	54.145	0	54.145
*D ACTIAM DOURZAAM INDEX AANDELENFONDS WERELD	10.590	0	10.590
*D GENERALI SMART FUNDS	75.000	0	75.000
*D AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	12.000
*D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	124.000	0	124.000
*D BNP PARIBAS EQUITY - FOCUS ITALIA	51.673	0	51.673
*D ETHIADLEPHA GAS WORKS PENSION PLAN	1.162	0	1.162
*D JANGS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	0	3.321
*D JANGS HENDERSON EUROPEAN SMALLER COMPANIES FUND	175.308	0	175.308
*D METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	226.421	0	226.421
*D NAIROS INTERNATIONAL SICAV EUROPA	92.331	0	92.331
*D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	0	11.728
*D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	803.825	0	803.825
*D AXA VALEURS EURO	546.000	0	546.000
*D GENERALI INVESTMENTS SICAV	6.093	0	6.093
*D BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	30.000	0	30.000
*D ATCP-DI-FONDS	2.398	0	2.398
*D ACTIAM BF ASIIFW	2.856	0	2.856
*D HI-AKTIEN GLOBAL-FONDS	52.000	0	52.000
*D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0	15.227
*D AXA EURO VALEURS RESPONSABLES	200.000	0	200.000
*D FONDAO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711	0	4.711
*D BNP PARIBAS ACTIONS PME ISR	179.206	0	179.206
*D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BPI EURO AKTIEN PROTECT ESG	18.800	0	18.800
*D BNP PARIBAS MIDCAP EURO	91.439	0	91.439
*D BENDERSON GARTMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	62.946	0	62.946
*D NAIROS INTERNATIONAL SICAV PEGASUS UCITS	566.516	0	566.516
*D BESTSELECT - UBS SRI GLOBAL EQUITY	5.000	0	5.000
*D AXA GENERATION EQUILIBRE	173.735	0	173.735
*D TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511	0	46.511
*D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	720	0	720
*D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	85.692	0	85.692

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DIP delega alla persona fisica sopra indicata con il numero della scheda magnetica

*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla poliazione assistita)

RL rappresenta la persona fisica sopra indicata con il numero della scheda magnetica

1.969 Teste: 1.969

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI
 Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AGPI AMBITION	18.464	0	18.464
**D AQUARTIS INTERNATIONAL FUND	131.889	0	131.889
**D COMPT - EUROPE	28.091	0	28.091
**D AXA AVENIR ENTREPRENEURS	93.176	0	93.176
**D GUTENBERG WORLD EX-HIS FUND	6.120	0	6.120
**D BNP PARIBAS ACTIONS PME ETI ISR	248.103	0	248.103
**D MACQUARIE WHOLESALF FUNDS	2.175	0	2.175
**D ESPERANSE CHOISSANCE	200.000	0	200.000
**D GENERALI EURO ACTIONS	35.116	0	35.116
**D G.A. - FUND-B - EURO EQUITIES	18.912	0	18.912
**D BNP PARIBAS ACTIONS ENTREPRENEURS	147.886	0	147.886
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	49.906	0	49.906
**D AFER ACTIONS ENTREPRISES	79.820	0	79.820
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	2.303	0	2.303
**D DEKA-MASTER-HAEK I	33.283	0	33.283
**D TOTALENERGIES ACTIONS EUROPEENNES	385.627	0	385.627
**D BNP PARIBAS SMALLCAP EUROLAND ISR	939.200	0	939.200
**D ECP MANDARINE OPTIMAL VALUE	4.042	0	4.042
**D DIVERSIS DYNAMI	11.935	0	11.935
**D BERLIN - EUROPE EQUITY ESG OPTIMIZED	109.451	0	109.451
**D GLOBAL EQUITIES EMERGING INDEX FUND	2.883	0	2.883
**D AMP WHOLESALF GLOBAL EQUITIES FUND	21.305	0	21.305
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	6.773	0	6.773
**D AMP INTERNATIONAL EQUITY INDEX FUND LOW VOL EQUITY	70.351	0	70.351
**D LABEL EUROPE ACTIONS	4.475	0	4.475
**D AXA OPTIMAL INCOME	265.508	0	265.508
**D ET MANTP BONDS	1.193.558	0	1.193.558
**D AMP INTERNATIONAL EQUITY INDEX FUND	23.314	0	23.314
**D ALIFANZA OBBLIGAZIONARIO	68.575	0	68.575
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	208.250	0	208.250
**D HERCER UNHEGDED OVERSEAS SHARES TRUST	66.933	0	66.933
**D AXA AX DIVERSITE INDICIEL 1	9.536	0	9.536
**D LEFAM ISR AVENIR EURO	13.570	0	13.570
**D STOKING AHEAD DELTAIZE PENSION	34.242	0	34.242
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	37.679	0	37.679
**D ECP SODIM	3.411	0	3.411
**D AXA AX DIVERSITE INDICIEL 1	4.580	0	4.580
**D LEFAM ISR AVENIR EURO	157.319	0	157.319
**D STOKING AHEAD DELTAIZE PENSION	90.814	0	90.814
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	285.000	0	285.000
**D ANSELCT BLACKROCK EURO EQUITY	74.070	0	74.070
**D USV KOOLFOON METIZES	44.189	0	44.189
**D BNP PARIBAS EASY ASGI EUROPE EX CW	7.043	0	7.043
**D ICFIM DUREGAM INDEX BANDELNFONDS EUROPA	13.898	0	13.898
**D ECP MANDARINE EQUITY INCOME	33.320	0	33.320
**D BNP WHOLESALF INTERNATIONAL EQUITIES (INDEX) FUND	30.569	0	30.569
**D INVESTORS WHOLESALF GLOBAL EQUITY (INDEX) TRUST	13.208	0	13.208
**D DIVERSIS POCKET CHOISSANCE	1.803	0	1.803
**D IEGC SPECIALIST INVESTMENT STRATEGIES - INTERNAIO	532.535	0	532.535
**D AGRI ACTIONS EUROPA	363.530	0	363.530
**D BERLIN - EUROPE OPTIMIZED PLUS 1	2.721	0	2.721
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.911	0	57.911

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2 DIF delega alla persona fisica sopra indicata con il numero della scheda magnetica

1.969 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)

0 Azionisti in delega

Azionisti:

Azionisti in proprio:

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: II. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D RAVSTFOL DIVERSIFIKATJON	0	0	0
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	17.680	0	17.680
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	47.919	0	47.919
**D DEERHOOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	34.948	0	34.948
**D MAIN I - UNIVERSAL - FONDS	24.000	0	24.000
**D T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.	134.871	0	134.871
**D VELLIV, PENSION & LIVSFORSIKRING A/S	25.601	0	25.601
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	582.777	0	582.777
**D JPMORGAN FUNDS	3.666	0	3.666
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	17.265	0	17.265
**D MORGAN STANLEY INVESTMENT FUNDS	346.308	0	346.308
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	12.514	0	12.514
**D T. ROWE PRICE FUNDS SICAV	16.525	0	16.525
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	13.655	0	13.655
**D FORD PENSION UNIVERSAL	110.725	0	110.725
**D FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	8.859	0	8.859
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	10.008	0	10.008
**D NORDEA I SICAV	64.129	0	64.129
**D INVESTERINGSFORENINGEN NORDEA INVEST - BAEREDYGTIGE AKTIER KL	2.427	0	2.427
**D VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	393.330	0	393.330
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	163.676	0	163.676
**D BRUNEL SHELL RETIREMENT BENEFIT FUND	7.483	0	7.483
**D SUEBIA-FONDS	35.776	0	35.776
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	7.920	0	7.920
**D JPMORGAN CHASE RETIREMENT PLAN	66.182	0	66.182
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	4.413.675	0	4.413.675
**D MSCI EMU IMI INDEX FUND B (EMUMIEB)	165.026	0	165.026
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	14.606	0	14.606
**D BESTA	385	0	385
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	263.963	0	263.963
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	217.270	0	217.270
**D VERMONT PENSION INVESTMENT COMMISSION	45.613	0	45.613
**D BLACKROCK FUNDS I ICAY	5.103	0	5.103
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	32.281	0	32.281
**D NPS LIMITED	2.113	0	2.113
**D UBS ASSET MANAGEMENT LIFE LTD	1.484	0	1.484
**D ABU DHABI PENSION FUND	53.223	0	53.223
**D CCHPV, LLC	18.640	0	18.640
**D FRONTIER COMMUNICATIONS PENSION PLAN	428	0	428
**D THRIFT SAVINGS PLAN	76.368	0	76.368
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	2.569.398	0	2.569.398
**D GLOBAL ALPHA TILTS FUND B (ACWITILTB)	15.194	0	15.194
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	3.299	0	3.299
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	35.471	0	35.471
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	44.533	0	44.533
**D NATIONAL PENSION INSURANCE FUND	2.173	0	2.173
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	61.173	0	61.173
**D MSCI EQUITY INDEX FUND B - ITALY (MSLITB)	250.125	0	250.125
**D NEW YORK STATE COMMON RETIREMENT FUND	1.936.388	0	1.936.388

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2 Per delega alla persona fisica sopra indicata con il numero della scheda magnetica

1.969 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

Azionisti: 1.969 Teste: 0 Azionisti in delega.

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: II. Relazione sulla politica tributativa 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	0	7.048
**D MAIN VI-UNIVERSAL-FONDS	1.210	0	1.210
**D WESTPAC WHOLESAL UNHEGDED INTERNATIONAL SHARE TRUST	78.501	0	78.501
**D BLACKROCK CIN WORLD INDEX FUND	39.475	0	39.475
**D FOURHURRA PENSION UNIVERSAL	18.405	0	18.405
**D COMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	312.000	0	312.000
**D MSC1 EUROPE EQUITY INDEX FUND B (EUROSSEX)	79.186	0	79.186
**D VANGUARD GLOBAL WELLSLEYV INCOME FUND	217.847	0	217.847
**D CHINA LIFE INSURANCE COMPANY LIMITED	28.535	0	28.535
**D ESG INSIGHTS WORLD EX USA FUND B	27.598	0	27.598
**D USV FUNDINGS BAL	14.125	0	14.125
**D NORDEA 2 SICAV	418.511	0	418.511
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	25.523	0	25.523
**D STATE OF NEW MEXICO SPARKS INVESTMENT COUNCIL	45.523	0	45.523
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	11.177	0	11.177
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	103.176	0	103.176
**D JPMORGAN RETASILDORS EUROSE ETF	3.800	0	3.800
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	547.303	0	547.303
**D MORGAN DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	518.200	0	518.200
**D MORGAN SUSTAINABLE EQUITIES GLOBAL FUND	131.075	0	131.075
**D NORDEA ETHICAL CONSICIOUS INTERNATIONAL SHARES INDEX FUND	133.076	0	133.076
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	182.016	0	182.016
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	35.843	0	35.843
**D INTUCH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	435	0	435
**D THE SAUDI SECOND INVESTMENT COMPANY	107.433	0	107.433
**D PICC PROPERTY AND CASUALTY COMPANY LIMITED	103.283	0	103.283
**D SCHRODER INTERNATIONAL SELECTION FUND	103.501	0	103.501
**D INVESTERINGSFORNENINGEN DANSEK INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	6.211.982	0	6.211.982
**D JPMORGAN REPAULDERS INTERNATIONAL EQUITY ETF	51.884	0	51.884
**D VANGUARD INTERNATIONAL CORE STOCK FUND	133.000	0	133.000
**D ARGENTA DE	158.145	0	158.145
**D BELSTRA SUPERANNUATION SCHEME	19.588	0	19.588
**D MINISTRY OF ECONOMY AND FINANCE	279.093	0	279.093
**D ROBERTALTI GLOBAL GROWTH FUND	1.350.000	0	1.350.000
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.521	0	6.521
**D STICHTING PENSIONFONDS PROVINC	2.821	0	2.821
**D JPMORGAN FUND IVCV IPM EUROPE (EV-UK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428	0	48.428
**D INVESTERINGSFORNENINGEN DANSEK INVEST GLOBAL INDEXES KL	14.418	0	14.418
**D INVESTERINGSFORNENINGEN DANSEK INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	54.254	0	54.254
**D MORGAN DEVELOPED MARKETS EQUITIES (HEDGED) FUND	33.929	0	33.929
**D SAS TRUSTEE CORPORATION POOLED FUND	133.056	0	133.056
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110
**D AHE SUPERANNUATION FUND	20.578	0	20.578
**D INVESTERINGSFORNENINGEN DANSEK INVEST SELECT GLOBAL RESTRICTED KL	58.875	0	58.875
**D INVESTERINGSFORNENINGEN DANSEK INVEST RETURN FUND	10.216	0	10.216
**D MORGAN SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787
**D JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	2.239	0	2.239
**D JPMORGAN INVESTMENT FUNDS	1.092.780	0	1.092.780
**D INVESTERINGSFORNENINGEN DANSEK INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	0	16.032
**D INVESTERINGSFORNENINGEN DANSEK INVEST EUROPA INDEXES KL	13.466	0	13.466
**D CARPATA INTERNATIONAL FUND	40.342	0	40.342
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	355.978	0	355.978

Azionisti: 1.969 Teste: 0
 Azionisti in proprio: 0 Azionisti in delega: 1.969

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 2 De* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 KL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS		0	574
**D VANGUARD ESG INTERNATIONAL STOCK ETF	110.655	0	110.655
**D CAMFAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE CAMFAS SUPERANNUATION PLAN	0	0	558
**D INVESTINGSFØRENINGEN DANSE INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405	0	25.405
**D INVESTINGSFØRENINGEN DANSE INVEST FLEXINVEST AKTIER KL	100.707	0	100.707
**D INVESTINGSFØRENINGEN DANSE INVEST GLOBAL INDEKS AKKUMULERENDE KL	5.198	0	5.198
**D INVESTINGSFØRENINGEN DANSE INVEST EUROPA INDEKS BNP KL	16.896	0	16.896
**D EMBO-FONDS	15.236	0	15.236
**D NATI INTERNATIONAL INDEX FUND	53.789	0	53.789
**D ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	73.317	0	73.317
**D F. ROSE PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	0	2.597.615
**D HERDINGFØRENINGEN KOREA GLOBAL	70.660	0	70.660
**D INVESTINGSFØRENINGEN NORDEA INVEST GLOBALE ANTIER INDEKS KL	3.296	0	3.296
**D TRINITY COLLEGE AMENIDGE	10.842	0	10.842
**D H. HOLDINGS TARGET - EO/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	25.374	0	25.374
**D F. ROSE PRICE EUROPEAN STOCK FUND	380.032	0	380.032
**D COSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180	0	75.180
**D STATE OF WYOMING	40.337	0	40.337
**D FORSTR AP - FONDEN	99.360	0	99.360
**D SCHRODER GLOBAL VALUE FUND	89.137	0	89.137
**D MORGAN FUND III ICVC-JFM DIVERSIFIED GROWTH FUND	5.301	0	5.301
**D SCHRODER GEP GLOBAL ACTIVE VALUE FUND	78.778	0	78.778
**D EQ ADVISORS TRUST - EQ/AD DYNAMIC MODERATE GROWTH PORTFOLIO	15.377	0	15.377
**D NORDEA GENERATIONSFOND 70-PAL	47.686	0	47.686
**D 1314 GLOBAL INVESTMENT FUND LP	63.114	0	63.114
**D EUROPAFIC GROWTH FUND	25.965.683	0	25.965.683
**D UNI/BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D NORDEA GENERATIONSFOND 80-PAL	25.046	0	25.046
**D STOICHTING PENSIONSFONDS VOPAK	83.701	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**D F. ROSE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**D UI-S	6.392	0	6.392
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	9.145.763
**D EER-AKTIEUNIVERSAL-FONDS	24.245	0	24.245
**D FONDACRO CALOUSTE GULBENKIAN	9.561	0	9.561
**D SCHRODER DIVERSIFIED GROWTH FUND	24.457	0	24.457
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	48.051
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	534	0	534
**D H. NISNET BAP FUNDS	1.366	0	1.366
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UT-FONDS	14.952	0	14.952
**D TIC WORLD EQUITY FUND OP. LP	459.291	0	459.291
**D THEM'N QUANT FONDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.259	0	80.259
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	140.000	0	140.000
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	115	0	115

Azionisti:

1.969

Teste:

Azionisti in proprio: 0

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2

1.969

DE delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: II. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GENERALI INVESTMENTS SICAV - SRI AGEING POPULATION	543.920	0	543.920
**D GENERALI ITALIA SPA	135.729	0	135.729
**D BNP PARIBES FINANCE EUROPE ISR	151.729	0	151.729
**D FONDO PENSIONE COMETA	98.864	0	98.864
**D ADASTRA SOCIAL JUSTICE ALL CAP GLOBAL ETF	3.749	0	3.749
**D BNP PARIBES EASY - MSCl EUROPE SMALL CAPS SRI S-SERIES 5 CAPPED	350.000	0	350.000
**D ZWISERLEVEN INSTITUTIONELE BELEGGENSFONDSEN - ZWISERLEVEN DUURZAAM INDEX AANDELENFONDEN EUROPA	260.282	0	260.282
**D AXA GENERATION EUROPE ACTIONS	8.278	0	8.278
**D AXA FUND 1 AZ ALLOCATION ITALIAN TREND	84.000	0	84.000
**D CREDITON EF	44.957	0	44.957
**D ETR EQUITY AXA ASSICURAZIONI	190.000	0	190.000
**D ZEPHEV - OPTIMISED PLUS 2	10.508	0	10.508
**D G.A.-FUND-B - EQUITY BROAD EURO P	18.608	0	18.608
**D WELAKE MASTER	60.000	0	60.000
**D THU SUPERINNOVATION FUND	1.314	0	1.314
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680	0	2.680
**D NORDEL GENERATIONSFOND 90-TAL	3.183	0	3.183
**D SIEMENS-FONDS SIEMENS-RENTE	75.602	0	75.602
**D T. ROBE PRICE FUNDS OTC - CONTINENTAL EUROPEAN EQUITY FUND	1.696	0	1.696
**D T. ROBE PRICE OM GLOBAL EQUITY FUND	3.047	0	3.047
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	48.554	0	48.554
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	11.359	0	11.359
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	135.680	0	135.680
**D CON MSCI EASE EXTENDED ESG FOCUS INDEX FUND A	33.017	0	33.017
**D WORLD ALPHA TILLS - ENHANCED FUND B	1.727	0	1.727
**D EQ ADVISORS TRUST - POLAR DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.929	0	3.929
**D GLOBAL EX-U.S. ALPHA TILLS FOND B (ACTIFIE)	3.028	0	3.028
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	0	23.610
**D POLIEMAKERS NATIONAL ANNUITY TRUST	12.638	0	12.638
**D KWALT FUND FOR AREA ECONOMIC DEVELOPMENT	118.966	0	118.966
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	141.584	0	141.584
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	15.907	0	15.907
**D JEFFREY LLC	108.689	0	108.689
**D INTERNATIONAL ALPHA TILLS FUND B (INTLITE)	6.922	0	6.922
**D EUROPEAN EQUITY INDEX ESG SCREENED FUND B (EURKCSWA)	6.983	0	6.983
**D CUSTODY BANK OF HAN TRUSTEE FOR WILHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	79.735
**D EUROPEAN EQUITY INDEX FUND B (EUROVXFF)	1.952	0	1.952
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	0	32.375
**D AXTELIA EUROPE UI	20.981	0	20.981
**D CAPITAL GROUP EUROPEAN BENEFIT INVESTMENT TRUST	1.082.704	0	1.082.704
**D SUTL CAERONS CHARITY RESPONSIBLE MULTI-ASSET FUND	419.580	0	419.580
**D SUNL CHENOWE SUSTAINABLE GROWTH FUND	143.740	0	143.740
**D ROMA UNIVERSAL FONDS	62.698	0	62.698
**D IWH UNIVERSITÄTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	55.193	0	55.193
**D ONE INTERNATIONAL INDEX FUND	84.598	0	84.598
**D CAPITAL INFORMATION PENSION FUND PART 3 GLOABE AKTIER 3	32.053	0	32.053
**D WILSON WMC INTERNATIONAL RESEARCH EQUITY FUND	66.250	0	66.250
**D ING WOLLEBARE INTERNATIONALE BELEGGENSFONDEN NO. 3 FUND	19.036	0	19.036
**D INVESTIERUNGSFONDSINGEN DANKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULIERENDE KL	34.625	0	34.625
**D AMERICAN FONDS GLOBAL BALANCED FUND	1.706.184	0	1.706.184
**D SCHRODER PENSION MANAGEMENT LIMITED	299.957	0	299.957

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2 DE delega alle persone fisiche sopra indicati con il numero della scheda magnetica

1.969 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione analista)

KL* rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda magnetica

Azionisti:

1.969 Teste:

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI
 Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MACQUARIE INTERNATIONAL EQUITIES FUND	17.595	0	17.595
**D STELLAR INSURANCE, LTD.	2.652	0	2.652
**D JPMORGAN FUND TCVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.839	0	50.839
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	39.147	0	39.147
**D FTVZ	54.119	0	54.119
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDDELING DAMICA LINK - INDEKS GLOBALE AKTIER	5.482	0	5.482
**D NORDEA WORLD PASSIVE FUND	10.978	0	10.978
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	8.465	0	8.465
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	30.307	0	30.307
**D PFZ	5.668	0	5.668
**D TF-EQUITY	171.429	0	171.429
**D SUTL CAZENOVE SUSTAINABLE BALANCED FUND	13.940	0	13.940
**D NORDEA GENERATIONSFOND 60-TAL	35.517	0	35.517
**D WESTPAC WHOLESALÉ INTERNATIONAL SHARE NO. 3 TRUST	2.007	0	2.007
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SOMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	53.405	0	53.405
**D SINGLE SELECT PLATFORM	250.000	0	250.000
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8.674	0	8.674
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY EFF	1.354.993	0	1.354.993
**D WHOLESALÉ SRI INTERNATIONAL CORE EQUITIES	883	0	883
**D DANICA PENSION, LIVSFORSIKRINGSKASSELSKAB	3.812	0	3.812
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	10.332	0	10.332
**D NORDEA EUROPEAN PASSIVE FUND	42.442	0	42.442
**D NATIONWIDE INTERNATIONAL INDEX FUND	289.161	0	289.161
**D ROBIN I-FONDS	351.380	0	351.380
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	1.058	0	1.058
**D COMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	81.620	0	81.620
**D PROVIDA GLOBAL EQUITY LIMITED PARTNERSHI	1.981	0	1.981
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037961	21.771	0	21.771
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	37.431	0	37.431
**D NORDEA GLOBAL PASSIVE FUND	17.385	0	17.385
**D BIRELEYS ORANGE JAPAN, S.A.	9.184	0	9.184
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	21.422	0	21.422
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	597.790	0	597.790
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	253.531	0	253.531
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPARFONDS	45.988	0	45.988
**D UI-FONDS BAV RET AKTIEM	914.366	0	914.366
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	1.348	0	1.348
**D MFS INTERNATIONAL NEW DISCOVERY FUND	158.267	0	158.267
**D NORDEA GENERATIONSFOND 50-TAL	1.640	0	1.640
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	9.628	0	9.628
**D FISCHER FAMILY TRUST	1.837	0	1.837
**D EPS	232.995	0	232.995
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	3.944	0	3.944
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	13.000	0	13.000
**D JPMORGAN GLOBAL ALLOCATION FUND	24.179	0	24.179
**D THE E. M. FOUNDATION	122.947	0	122.947
**D SHELL FOUNDATION	123.239	0	123.239
**D ALTO AMERICA AZIOMARIO	1.471.657	0	1.471.657
**D SBC MASTER PENSION TRUST			
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND			

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Cognome	Tot. Voti	Proprio	Delega
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	8.457	0	8.457
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	11.420	0	11.420
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLZD WRLD EX UK CWN CNT FD	11.496	0	11.496
**D SGA INTERNATIONAL EQUITY PLUS CIT	70.789	0	70.789
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	10.047	0	10.047
**D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	250.937	0	250.937
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSC1-NOKUSAI INDEX MOTHER FUND	34.704	0	34.704
**D JPMORGAN ETFs (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	190.416	0	190.416
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	684.503	0	684.503
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.145	0	2.145
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEJ400025521	669.340	0	669.340
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	78.343	0	78.343
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	76.000	0	76.000
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7096	140.812	0	140.812
**D SCHRODER GALA	357.101	0	357.101
**D CREDIT SUISSE INDEX FUND (LUK)	18.447	0	18.447
**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	22.281	0	22.281
**D NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	22.130	0	22.130
**D SGA INTERNATIONAL EQUITY CIT	4.628	0	4.628
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	111.268	0	111.268
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	111.245	0	111.245
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	76.000	0	76.000
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7095	753.969	0	753.969
**D SCHRODER INTERNATIONAL ALPHA TRUST	24.478	0	24.478
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	25.251	0	25.251
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	234.731	0	234.731
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	24.281	0	24.281
**D VANGUARD INVESTMENTS COMMON CONTRA CTY - VANGUARD FTSE DEV EUR EX UK CCF	160.563	0	160.563
**D JPMORGAN ETFs (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	9.928	0	9.928
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	92.535	0	92.535
**D JPMORGAN ETFs (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	32.609	0	32.609
**D ING DIRECT SICAV	61.768	0	61.768
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	13.208	0	13.208
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL ED/VANG FTSE DEVELOPED WRLD CWN CNT FD	210.912	0	210.912
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	56.306	0	56.306
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY MOTHER FUND	12.833	0	12.833
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	16.853	0	16.853
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTEJ400021492	159.397	0	159.397
**D SCHRODER INTERNATIONAL EQUITY TRUST	322.755	0	322.755
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTE DAIWA/BELLINGTON DUBBLE COMP ANIES FUND (FOFS ONLY) (QI ONLY)	15.987	0	15.987
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: JEM KOKUSAI REI MOTHER FUND (LON)	15.923	0	15.923
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TWA GLOBAL EQUITY MOTHER FUND	5.630	0	5.630
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	49.737	0	49.737
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTEJ400021536	2.029	0	2.029
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	1.233	0	1.233
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	2.819	0	2.819
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	4.077	0	4.077
**D EUROPEAN EQUITY FUND SERIES OF KONGSAI TRUST	4.686	0	4.686
**D CUSTODY BANK OF JAPAN, LTD. RE: SPB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	26.908	0	26.908
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	147	0	147
**D FOREIGN STOCK INDEX MOTHER FUND		0	
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND		0	

Azionisti: 1.969 Teste: 0 Azionisti in delega: 1.969
 Azionisti in proprio: 0

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 2 DE* delega alle persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alle persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle produzione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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Cognome	Tot. Voti	Proprio	Delega
**D CC AND I. Q. 140/60 FUND	17.194	0	17.194
**D CC AND I. US Q MARKET NEUTRAL ONSHORE FUND II	119.856	0	119.856
**D CCANDL ALTERNATIVE GLOBAL EQUITY	216	0	216
**D CC I ALTERNATIVE GLOBAL EQUITY FUND	305	0	305
**D CC AND I. Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.046	0	11.046
**D CPPIB MAP CAYMAN SEC-SEREGATED PORTFOLIO D	185.586	0	185.586
**D D.E. SHAM OCULUS INTL NON FLIP	3.218	0	3.218
**D MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	0	39.290
**D UNIVERSITIES SUPERANNUATION SCHEME	141.344	0	141.344
**D MASTER TRUST FOR SIEMENS SAVINGS PLANS	60.478	0	60.478
**D GESTIELLE PRO ITALIA	28.500	0	28.500
**D ANIMA CRESCITA ITALIA NEW	9.600	0	9.600
**D GENERAL MOTORS (VNL) PENSION PLAN	2.425	0	2.425
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	34.636	0	34.636
**D ANIMA INIZIATIVA ITALIA	244.539	0	244.539
**D ANIMA TARGET VISCONTEO 2024	4.168	0	4.168
**D ANIMA VISCONTEO PLUS	57.789	0	57.789
**D ANIMA CRESCITA ITALIA	134.650	0	134.650
**D ANIMA SFORZESCO PLUS	107.113	0	107.113
**D GENERAL MOTORS PENSIONFONDS OFF	23.436	0	23.436
**D ANIMA ITALIA	1.574	0	1.574
**D ANIMA AZIONARIO PAESI SVILUPPATI LIFE	576.950	0	576.950
**D ANIMA VISCONTEO	4.502	0	4.502
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDED) INDEXPOOL	294.516	0	294.516
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	55.859	0	55.859
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	2.367.470	0	2.367.470
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	8.663.385	0	8.663.385
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	2.170.512	0	2.170.512
**D FIAM SELECT INTERNATIONAL EQUITY FUND, LLC	438.676	0	438.676
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	57.030	0	57.030
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	28.947	0	28.947
**D JANUS HENDERSON EUROPEAN GROWTH FD	238.036	0	238.036
**D DANSKE BANK FULJER	696.910	0	696.910
**D REALDARIA	72.257	0	72.257
**D BEST INVESTMENT CORPORATION	55.500	0	55.500
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	441.415	0	441.415
**D PLATO INST I FUND EUROPEAN EQUITY	43.894	0	43.894
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	27.159	0	27.159
**D AMUNDI HK - GREEN PLANET FUND	3.378	0	3.378
**D PLATO INST I FUND EURO EQUITY	90.003	0	90.003
**D XBC INST I FUND EURO EQUITY	13.586	0	13.586
**D XBC INSTITUTIONAL FUND SRI EURO	1.842	0	1.842
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	69.915	0	69.915
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	31.562	0	31.562
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	5.117	0	5.117
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	6.803	0	6.803
**D XBC INST FUND SRI WORLD EQUITY	4.837	0	4.837
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	32.109	0	32.109
**D CIVIL SERVICE EMPLOYEES PENSION FUND	7.252	0	7.252
**D KBC INST FUND EURO EQUITY	9.908	0	9.908
**D KBC ECO FUND WORLD	67.709	0	67.709
	2.601	0	2.601

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D KBC EQUITY FUND EUROZONE	172.162	0	172.162
**D KBC EQUITY FUND CONSUMER DURABLES	48.190	0	48.190
**D KBC EQUITY FUND WORLD	35.975	0	35.975
**D SEASURE LIMITED	283.191	0	283.191
**D KBC EQUITY FUND SRI EUROZONE	328.104	0	328.104
**D KBC EQUITY FUND SRI WORLD	70.683	0	70.683
**D HORIZON BUSINESS SRI DYN DBI-RDT	6.329	0	6.329
**D FLATO INSTITUTIONAL INDEX FUND	330.160	0	330.160
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	2.750.553	0	2.750.553
**D PHOENIX UNIT TRUST MANAGERS LIMITED	3.711	0	3.711
**D FLATO INSTITI INDEX FND WORLD DBI-RDT	2.912	0	2.912
**D KBC EQUITY SRI WORLD DBI-RDT	221.862	0	221.862
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	471.826	0	471.826
**D MAG (LUX) INVESTMENT FUNDS 2 FCP	78.395	0	78.395
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	130.065	0	130.065
**D AXA INVESTMENT MANAGERS UK LIMITED	6.704	0	6.704
**D AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	8.112	0	8.112
**D AMUNDI ETF ICAV	8.112	0	8.112
**D PRUDENTIAL PENSIONS LIMITED	84.331	0	84.331
**D ROYAL LONDON EQUITY FUNDS ICWC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.830	0	84.830
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	316.562	0	316.562
**D INTERNATIONAL KAPITALANLAGEGESSELLSCHAFT MRH	45.583	0	45.583
**D BELABA INVEST KAPITALANLAGEGESSELLSCHAFT WSH	41.275	0	41.275
**D TF GLOBAL CLIENT FOCUS	10.000	0	10.000
**D FROSTEAM ROC FLEX	84.181	0	84.181
**D ANTHEM MASTER TRUST	228.240	0	228.240
**D ABERDEEN STANDARD SICAV I	18.519	0	18.519
**D CUSTODY BANK OF JAPAN, LTD. RE: SM&B GLOBAL SMALLER COMPANIES MOTHER FUND	41.993	0	41.993
**D AUSTRALIANSUPER	16.000	0	16.000
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	10.193	0	10.193
**D OHMAN MARKNAD GLOBAL	16.000	0	16.000
**D GERANA SICAV-SIF, S. A.	21.293	0	21.293
**D OHMAN MARKNAD EUROPA	759.445	0	759.445
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	2.780	0	2.780
**D HI-KAVK-AL-FONDS	2.115.132	0	2.115.132
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 15	41.366	0	41.366
**D VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	368.368	0	368.368
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 55	484.784	0	484.784
**D STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	130.365	0	130.365
**D MI-FONDS 392	101.000	0	101.000
**D ARCA AZIONI ITALIA	49.446	0	49.446
**D TRUSTEAM ROC EUROPE	368.368	0	368.368
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	484.784	0	484.784
**D MANDARINE FUNDS - MANDARINE UNIQE SMALL AND MID CAPS EUROPE	480.000	0	480.000
**D EXETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDSFOR EMPLOYE	169.414	0	169.414
**D BAKERY ANDCONFECTIONERY UNION AND INDUSTRIALINTERNATIONAL PE	52.523	0	52.523
**D CHURCH OF THE HOLYCOMFORTER	1.286	0	1.286
**D OVERSEAS SERIES	800.676	0	800.676
**D PRO BLEND EXTENDET/TERM SERIES	29.076	0	29.076

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BMO BLEND MODERATE TERM SERIES	15.407	0	15.407
**D CALA INVESTMENTSESTIAN	117.971	0	117.971
**D PRO BLEND CONSERVATIVE TERM SERIES	7.367	0	7.367
**D PRO BLEND EMPOWER TERM SERIES	22.269	0	22.269
**D RACFT TERM PENSION PLAN	163.553	0	163.553
**D KICHIGAN CHINGLIC CONFERENCE MASTER PENSION TRUST	2.075	0	2.075
**D KUTABANK GESTION SCIC, S.A.	1.135.952	0	1.135.952
**D SANVIMR GLOBAL GROWTH POOL	217.872	0	217.872
**D SANVIMR GLOBAL GROWTH POOL	32.155	0	32.155
**D BESBER TRUST CO CLEARING ACCT	6.370	0	6.370
**D OLD WESTERN LARGE CAP STRATEGIES FUND	45.091	0	45.091
**D BANCO BILBAO VIZCAYA ARGENTARIA SA	35.523	0	35.523
**D FIDELITY SUMMER SAVINGS TRUST	90.131	0	90.131
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465	0	103.465
**D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	286.349	0	286.349
**D BALLIE GIFFORD INTERNATIONAL ALPHA FUND	2.030.822	0	2.030.822
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	16.522	0	16.522
**D KREIPELFORENGER INVESTIN FRO	521	0	521
**D VONTOBEL NON US EQUITY OFFSHORE MASTER LP	507.879	0	507.879
**D TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	125.496	0	125.496
**D MHWEST TDS DEF BNYH RM GLO EQ FUND	166.062	0	166.062
**D SHANUS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	75.272	0	75.272
**D NERA PENSION TRUST DEFINED BENEFIT PLAN	29.509	0	29.509
**D BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	28.430	0	28.430
**D VIRGINIA TECH FOUNDATION INC	2.908	0	2.908
**D ADVANCED SERIES TRUST AST T. ROME PRICE GROWTH OPPORTUNIT	40.502	0	40.502
**D TIMESSQUARE CAPITAL MANAGEMENT	68.287	0	68.287
**D WFA WF CLEARING SVCS FEO CUST 320043	1.362	0	1.362
**D GEORGIA TECH FOUNDATION INC	640.280	0	640.280
**D GOLDMAN SACHS FROEIT SHARING MASTER TRUST	68.315	0	68.315
**D LEGAL AND GENERAL UCITS EFF PLC	29.231	0	29.231
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	738.359	0	738.359
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.237.101	0	1.237.101
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.298.028	0	1.298.028
**D VANGUARD INTERNATIONAL GROWTH FUND	12.385.080	0	12.385.080
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	28.220	0	28.220
**D WESPETH FUNDS TRUST	81.883	0	81.883
**D ALLEGHENY COLLEGE	1.800	0	1.800
**D ERIE COMMUNITY FOUNDATION	3.600	0	3.600
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	153.614	0	153.614
**D JESSELTON GLOBAL SMALL CAP EQUITY FUND LP	4.986	0	4.986
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	39.112
**D NOTABILITY AS SOLE TRUSTEE OF THE NOTABILITY ENDOWMENT TRUST	5.304	0	5.304
**D THI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	0	5.437
**D VOYA VACS INDEX SERIES I PORTFOLIO	43.965	0	43.965
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239
**D DANMARKS GRUNDFORSKINGFOND	1.801	0	1.801
**D CONSOLIDATED EDISON RETIREMENT PLAN	13.157	0	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.092	0	10.092
**D OSSIAM IRL ICAV	10.162	0	10.162

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	0	93.932
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737
**D SUPERVALU INC MASTER INVESTMENT TRUST	18.814	0	18.814
**D CERVUOLTE INTERNATIONAL LLC	24.851	0	24.851
**D STICHTING PENSIOENFONDS NOTARIAAT	2.721	0	2.721
**D DEUTSCHE DCG RG	2.323	0	2.323
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	25.233	0	25.233
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	24.712	0	24.712
**D Ipp I GLOBAL EQUITIES FUND	2.306.687	0	2.306.687
**D MOTHER CARRINI HEALTH FOUNDATION INC	12.767	0	12.767
**D INVESCO MARKETS II PLC	19.816	0	19.816
**D GLOBEFLEX INTERNATIONAL ALL CAP COMINGLED TRUST	122.533	0	122.533
**D WILMINGTON GLOBAL A-PHA EQUITIES FUND	82.748	0	82.748
**D TEXAS UTILITIES OIA: NCT PARTNERSHIP	3.994	0	3.994
**D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	17.372
**D SHELL CANADA 2007 PENSION PLAN	1.019	0	1.019
**D ICBCCS GLOBAL SELECTIVE EQUITY FUND	32.037	0	32.037
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	1
**D MICHELLE LUND REV TRUST	416	0	416
**D ELIZABETH Z RORDAN	1.955	0	1.955
**D BRUCE P BICKNER TRUST MAWER INTL	746	0	746
**D HER INVESTMENT LP	890	0	890
**D CHARLES A FRAGIN 2012 TRUST FBO MOR	3.362	0	3.362
**D ELIZABETH ROSSMAN	783	0	783
**D FANCELLI FOUNDATION INC	1.466	0	1.466
**D SUNNATY HOLDINGS LLC	1.060	0	1.060
**D CAROL I BARNETT CHARITABLE REMAIND 10571068350	4.682	0	4.682
**D CAROL J BARNETT CRUI II	2.486	0	2.486
**D CEO BLAER INVESTMENTS VENTURE LLC	3.840	0	3.840
**D OPUS FINANCIAL LLC	7.309	0	7.309
**D I. ROMANO TRUST T SMITH SR	6.151	0	6.151
**D DOBIS CHRISTOPHER	26.876	0	26.876
**D AS DEPENDANTS ANNUITY FUND	20.316	0	20.316
**D SCOTT GARRETT	1.390	0	1.390
**D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	0	3.768
**D CATHERINE KING	878	0	878
**D JOHN MCCARTNEY	1.401	0	1.401
**D GAIL MCLACHLAN	2.432	0	2.432
**D F. SHIGLEY REV TR II LB 04 MAWER ADR	1.508	0	1.508
**D MORRIS 1992 GIFT TRUST	2.210	0	2.210
**D JOHN NEVINS	1.456	0	1.456
**D THOMAS P BUCKER TR DTD 3 31 94 MAWER	1.537	0	1.537
**D JAMES C BUCKER TR DTD 6 18 92 MAWER	1.683	0	1.683
**D HUSAN DICKER	1.093	0	1.093
**D CHARLES BERGIN	1.048	0	1.048
**D EXEC FAMILY TRUST M POND II FAMILY TRUST	1.822	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	93.066	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.501	0	186.501
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1	0	1
**D BNY MELLON CS SL INTERNATIONAL STOCK INDEX FUND	1	0	1
**D BLACKROCK FUND MANAGERS LTD	3.382.864	0	3.382.864

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Azionisti: 1.969 Teste: 1.969 Azionisti in proprio: 0 Azionisti in delega: 1.969
 DE* designa alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce/azione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D 1895 FONDS FGR	84.201	0	84.201
**D 1895 FONDS STICHTING 1	26.229	0	26.229
**D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NIKKREDIT PORTFOLJELE ADMINISTRATION AS	67.429	0	67.429
**D VIRTUS NFI INTERNATIONAL VALDE FUND	61.857	0	61.857
**D PIONEER GLOBAL EQUITY FUND	64.532	0	64.532
**D PIONEER INTERNATIONAL EQUITY FUND	47.806	0	47.806
**D PIONEER MULTI ASSET INCOME FUND	144.645	0	144.645
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	157.320	0	157.320
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	1.631	0	1.631
**D FIDELITY INVESTMENT TRUST FIDELITY SMART EUROPEAN EQUITY FUND	3.554.341	0	3.554.341
**D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.126	0	4.126
**D SHELL NEDERLAND PENSIOENFONDS STICHTING	2.179	0	2.179
**D GOLDMAN SACHS ETF ICADV	77	0	77
**D ADVANCED SERIES TRUST ASST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.548	0	7.548
**D ADVANCED SERIES TRUST ASST BALANCED ASSET ALLOCATION PORTFOLIO	27.925	0	27.925
**D ADVANCED SERIES TRUST ASST QUANTITATIVE MODELLING PORTFOLIO	2.639	0	2.639
**D ARIZONA STATE RETIREMENT SYSTEM	30.630	0	30.630
**D ARIZONA STATE RETIREMENT SYSTEM	46.754	0	46.754
**D ARIZONA STATE RETIREMENT SYSTEM	418	0	418
**D 1973 IRREVOCABLE TRUST OF CD WEXERHABUSER	3.659	0	3.659
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	3.940	0	3.940
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	6.668	0	6.668
**D XTRACKERS MSCI KORUSAL EQUITY ETF	13.069	0	13.069
**D KNIGHTS OF COLUMBUS MASTER TRUST	9.988	0	9.988
**D IQ CANORLIAM ESG INTERNATIONAL EQUITY ETF	7.983	0	7.983
**D INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA GROWTH KL	22.510	0	22.510
**D CITY RETIREMENT SAVINGS PLAN	50.164	0	50.164
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	13.403	0	13.403
**D THE ESB PENSION FUND	2.978	0	2.978
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	166.092	0	166.092
**D STATE OF WISCONSIN INVESTMENT BOARD	16.272	0	16.272
**D AIE GROUP IRISH PENSION SCHEME	2	0	2
**D BANK OF KOREA	180	0	180
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	9.441	0	9.441
**D INTERNATIONAL EQUITY FUND	1.262	0	1.262
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	19.568	0	19.568
**D SIEMENS DIVERSIFIED GROWTH	50.548	0	50.548
**D SIEMENS EMU EQUITIES	178.843	0	178.843
**D INVESCO CANADIAN PREMIER BALANCED FUND	64.903	0	64.903
**D INVESCO CANADIAN PREMIER BALANCED CLASS	16.059	0	16.059
**D INVESCO CORE CANADIAN BALANCED CLASS	50.918	0	50.918
**D FLORIDA RETIREMENT SYSTEM	217.249	0	217.249
**D INVESCO EQV INTERNATIONAL EQUITY CLASS	80.574	0	80.574
**D INVESCO INTERNATIONAL GROWTH FUND	307.436	0	307.436
**D INVESCO EUROPLUS FUND	11.770	0	11.770
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	17.141	0	17.141
**D INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS	6.403	0	6.403
**D INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	94.643	0	94.643
**D ERIE INSURANCE EXCHANGE	20.000	0	20.000
**D INTERNATIONAL KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	62.275	0	62.275
**D WILMINGTON INTERNATIONAL FUND	183	0	183
**D INVESCO MARKETS III PLC	16.901	0	16.901
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	8.128	0	8.128
**D INVESCO FTSE RAEI DEVELOPED MARKETS EX U S ETF			

Azionisti: 1.969 Teste: 0 Azionisti in delega: 1.969
 Azionisti in proprio: 0
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 Dgr delega alla persona fisica sopra indicata con il numero della scheda magnetica
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LISTA ESITO DELLE VOTAZIONI

Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GREAT WEST INTERNATIONAL GROWTH FUND	86.987	0	86.987
**D AMG TIMESSQUARE GLOBAL SMALL CAP FUND	800	0	800
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	5.619	0	5.619
**D MAN GLS EUROPEAN EQUITY ALTERNATIVE	1.883	0	1.883
**D BLACKROCK LIFE LIMITED	10.526	0	10.526
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	0	10.743
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	1.165	0	1.165
**D GREAT WEST INTERNATIONAL INDEX FUND	48.990	0	48.990
**D QUALITY EDUCATION FUND	28.519	0	28.519
**D TETRIXON INC MASTER TRUST	6.270	0	6.270
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	40.145
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885	0	730.885
**D ADVANCED SERIES TRUST ASST INTERNATIONAL GROWTH PORTFOLIO	13.023	0	13.023
**D ENSIGN PEAK ADVISORS INC	286.205	0	286.205
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	2.472
**D BLACKROCK GLOBAL FUNDS	7.585.429	0	7.585.429
**D DIVERSIFIED INTERNATIONAL FUND	856.016	0	856.016
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INTE	50.395	0	50.395
**D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	0	28.327
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	0	3.784
**D STANLIB FUNDS LIMITED	250	0	250
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156	0	16.156
**D ABB PENSION FUND	2.018	0	2.018
**D SIEMENS ABSOLUTE RETURN	13.182	0	13.182
**D STICHTING SPOORREGENFONDEN	11.110	0	11.110
**D IVERSCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266	0	1.266
**D LA CLARINGTON GLOBAL VALDE FUND	4.830	0	4.830
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502	0	38.502
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	0	74.371
**D STICHTING PENSIOENFONDS ASP	8.276.436	0	8.276.436
**D HAND COMPOSITE EMPLOYEE BENEFIT TRUST	81.666	0	81.666
**D IO 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	12.362	0	12.362
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	194.797	0	194.797
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	951	0	951
**D AXA NPS FINANCIAL DESIGNATED ACTIVITY CO	2.725	0	2.725
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	154.817	0	154.817
**D PNC BANK NA AS CUSTODIAN	40.990	0	40.990
**D VOYA INTERNATIONAL INDEX PORTFOLIO	1.698	0	1.698
**D VOYA BALANCED PORTFOLIO	2.901	0	2.901
**D THE AMERICAN UNIVERSITY IN CALRO	26.430	0	26.430
**D CITY OF MEMPHIS RETIREMENT SYSTEM	29.511	0	29.511
**D THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	34.137	0	34.137
**D INCARNATE WORD CHARITABLE TRUST	81.461	0	81.461
**D ARIZONA PSPRS TRUST	85.366	0	85.366
**D DWS INVESTMENT SMH ON BEHALF OF DWS FONDS BET	8.066	0	8.066
**D SEMERA ENERGY PENSION MASTER TRUST	1	0	1
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	3.087	0	3.087
**D WESTERLINGSFÖRENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	16.979	0	16.979
**D HAPTALFÖRENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTFOLIOBUS ADMINISTRATION AS	289.614	0	289.614
**D BLACKROCK LIFE LTD	45.928	0	45.928
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	26.755	0	26.755
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	26.755	0	26.755

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica.

1.969

Azionisti in proprio: 0 Azionisti in delega:

1.969 Teste:

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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LISTA ESITO DELLE VOTAZIONI
 Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESCO PUREBETA FISE DEVELOPED EX NORTH AMERICA ETF	396	0	396
**D STANDARD BANK OF SOUTH AFRICA LTD	57.333	0	57.333
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	152.973	0	152.973
**D FANGORA GROUP TRUST	5.588	0	5.588
**D XTRACKERS FISE DEVELOPED EX US MULTIFACTOR ETF	1.343	0	1.343
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483	0	1.572.483
**D CALIFORNIA WORKERS FIELD PENSION TRUST	374.405	0	374.405
**D THE BOARD OF PENSIONERS OF THE PRESBYTERIAN CHURCH USA	324.683	0	324.683
**D BELLSOUTH CORP REA VERA TRUST	27.169	0	27.169
**D EUROPEAN CENTRAL BANK	27.177	0	27.177
**D RAYON VANCE MANAGEMENT	554	0	554
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	15.043	0	15.043
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923	0	2.923
**D SHELL PENSION TRUST	8.434	0	8.434
**D EASTSPRING INVESTMENTS	852	0	852
**D EUROPEAN CENTRAL BANK	34.621	0	34.621
**D USB CAYMAN TRUST 1 USB TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	26.807	0	26.807
**D VIRTUS KAR INTERNATIONAL SMALL CAP FUND	1.760.328	0	1.760.328
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	43.666	0	43.666
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	7.986	0	7.986
**D FLORIDA GLOBAL EQUITY FUND LLC	11.803	0	11.803
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	590	0	590
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	30.298	0	30.298
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	287.321	0	287.321
**D STICHTING PENSIOENFONDS UWV	25.698	0	25.698
**D NATIONAL TREASURY MANAGEMENT AGCY	1.006	0	1.006
**D NSF MONTICELLO MINNESOTA RETAIL	5.345	0	5.345
**D NSF MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	3.427	0	3.427
**D NSF MINNESOTA RETAIL PRAIRIE II	4.062	0	4.062
**D INTERNATIONALE KAPITALANLAGESSELBSCHAFT MBH ACTING FOR ACCOUNT OF BFT	5.100	0	5.100
**D VANGUARD INTL HIGH DIV YLD INDEX FD	336.043	0	336.043
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	37.090	0	37.090
**D DEAM FONDS ZBV	7.665	0	7.665
**D FIDELITY SAI INTERNATIONAL INDEX FUND	140.004	0	140.004
**D VIRTUS TACTICAL ALLOCATION FUND	160.995	0	160.995
**D AURION GLOBAL EQUITY FUND	2.211	0	2.211
**D AZL INTERNATIONAL INDEX FUND	50.162	0	50.162
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	10.889	0	10.889
**D JOHN DEERE PENSION TRUST	18.117	0	18.117
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	0	76.035
**D RUC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	0	2.563
**D VANGUARD GLOBAL DIVIDEND FUND	44.409	0	44.409
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	7.326	0	7.326
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	8.697	0	8.697
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	40.594	0	40.594
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	69.907	0	69.907
**D ALABAMA TRUST FUND	159.641	0	159.641
**D COX ENTERPRISES INC MASTER TRUST	193.767	0	193.767
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825	0	59.825
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VERA TRUST	59.825	0	59.825
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	319.215	0	319.215
**D MAFFRE MSV LIFE PLC	85.570	0	85.570

LISTA ESITO DELLE VOTAZIONI

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SAUDI CENTRAL BANK	48.176	0	48.176
**D ALASKA PERMANENT FUND CORPORATION	104.886	0	104.886
**D KOORIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	19.080	0	19.080
**D PMT INKA BONDS	30.662	0	30.662
**D INKA BREAK	14.080	0	14.080
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	96.359	0	96.359
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	652.405	0	652.405
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504	0	355.504
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	6.039
**D POOL REINSURANCE CO LTD	16.335	0	16.335
**D POOL REINSURANCE CO LTD	2.498	0	2.498
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.527	0	3.527
**D AMC TIMESQUARE INTERNATIONAL SMALL CAP FUND	211.613	0	211.613
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	967.781	0	967.781
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100	0	30.100
**D BLACKROCK SOLUTIONS FUNDS ICAV	119.826	0	119.826
**D PENSION RESERVES INVESTMENT TRUST FUND	87.450	0	87.450
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	0	1.240
**D THE HKSAR GOVERNMENT SCHOLARSHIP FUND	309	0	309
**D VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	31.379	0	31.379
**D PUBLIC SERVICES ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.906	0	134.906
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.385	0	308.385
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	0	1.724.400
**D ADVANCE PLANNING LIMITED	2.284	0	2.284
**D DIGRITY PRE ARRANGEMENT LIMITED	3.280	0	3.280
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.306	0	913.306
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	0	6.657
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	0	103.800
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	1	0	1
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	0	1
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	2.437	0	2.437
**D DBS GROUP TRUST	1	0	1
**D DBS GROUP TRUST	1	0	1
**D STICHTING BEDELSTAKENSTOFENFONDS VOOR DE ZOEWAERENINDUSTR	81.522	0	81.522
**D STICHTING BEDELSTAKENSTOFENFONDS VOOR HET	5.035	0	5.035
**D ADVANCED SERIES TRUST ASST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	1.634	0	1.634
**D ASST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	8.425
**D PCM ONA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	3.784	0	3.784
**D ENERGY INSURANCE MUTUAL LIMITED	2.302	0	2.302
**D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
**D MIDDLETON WORKS HOURLY AND SALARIED UNION	2.865	0	2.865
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	99.739
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	19.356
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	3.450.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	72.000
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161	0	12.161
**D AMUNDI SGR SEA / AMUNDI RISPARMIO ITALIA	188.524	0	188.524
**D AMUNDI SGR SEA / AMUNDI SVILUPPO ITALIA	800.000	0	800.000
**D GRANDEUR PEAK INTERNATIONAL	237.729	0	237.729
**D GRANDEUR PEAK GLOBAL REACH FUN	15.304	0	15.304
**D SET GLOBAL MASTER FUND EQUITY	4.417	0	4.417
**D GRANDEUR PEAK INTERNATIONAL ST	585.483	0	585.483
**D GRANDEUR PEAK GLOBAL STALWARTS	22.083	0	22.083

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Azionisti: 1.969 Teste: 0 Azionisti in delega: 1.969

2 DE* delega alla persona fisica sopralistata con il numero della scheda magnetica
 **D Delega alla persona fisica sopralistata con il numero della scheda magnetica (votazione effettiva alla postazione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

Cognome	Tot. Voti	Proprio	Delega
**D AB SICAV III - DYNAMIC ALL WAR	1.552	0	1.552
**D KORUSAI EQUITY INDEX FUND	20.873	0	20.873
**D MORGAN STANLEY PATHWAY FUNDS	10.818	0	10.818
**D METZLER UNIVERSAL TRUST	16.350	0	16.350
**D WGC GL OLT GR FD	136.870	0	136.870
**D BRIDGE BUILDER INTERNATIONAL E	31.554	0	31.554
**D CUSTODY BANK OF JAPAN	4.428	0	4.428
**D FINANCIAL INVESTORS TRUST	1.275	0	1.275
**D BRIDGE BUILDER TAX MANAGED	5.891	0	5.891
**D BLACKROCK EUROFUND	120.184	0	120.184
**D METZLER INTERNATIONAL INVESTME	390.850	0	390.850
**D BLACKROCK GLOBAL ALLOCATION FU	132.052	0	132.052
**D BLACKROCK ADVANTAGE GLOBAL FUN	3.856	0	3.856
**D BLACKROCK GLOBAL ALLOCATION FO	1.067	0	1.067
**D BLACKROCK GLOBAL ALLOCATION VI	32.844	0	32.844
**D MORGAN STANLEY PATHWAY	125.778	0	125.778
**D GREEN TREE FUND A SERIES TRUST	4.595	0	4.595
**D CIPAV AIGLS	17.669	0	17.669
**D UP 6 A	43.587	0	43.587
**D SOCGAP ACTIONS - MID CAP	183.212	0	183.212
**D BLACKROCK ACTIONS EURO, I	94.934	0	94.934
**D SG ACTIONS MOND SELECTION	19.521	0	19.521
**D LYXOR FNSR MIB UCITS ETF	557.588	0	557.588
**D LYXOR MSCI EUROPE UCITS ETF	44.916	0	44.916
**D SEB EUROCOMPANIES THEODOR-HEUS	42.482	0	42.482
**D SEB EUROPAKONIGS THEODOR-HEUS	13.758	0	13.758
**D STOLTE ACTIONS INTERNATIONALIS	75.795	0	75.795
**D OFI INVEST ESG EURO EQUITY SMA	18.117	0	18.117
**D LYXOR MSCI EMU ESG ROB OCA	10.112	0	10.112
**D LYX IND FAL-LYXOR CORE STOXX EU	385.899	0	385.899
**D MULTI UNITS LUX-LYXOR CORE MSC	41.924	0	41.924
**D LYXOR CORE MSCI WORLD (UK) UC	20.052	0	20.052
**D M1 LUX LYXOR EURO STOXX BANK	2.047.166	0	2.047.166
**D M1 LUX FISE I E ALL CAP FFR 2	12.421	0	12.421
**D M1 LUX MAC EU ESG C I CIB DR	201	0	201
**D M1 LUX MSCI WORLD CLIMATE C	2.361	0	2.361
**D M1 LUX NET ZERO 2030 SP WORLD	1.983	0	1.983
**D M1 LUX NET ZERO 2030 SF EUROF	8.499	0	8.499
**D M1 LUX MSCI WORLD CATHOL FR	7.277	0	7.277
**D M1 LUX NET ZERO 30 SF EUROZ C	333.947	0	333.947
**D M1 FNOG AZ INTELL ARTIFIC	89.620	0	89.620
**D M1 SF-EUR EQU OPTIMAL VODAT	24.461	0	24.461
**D LIXINDEX FUND - LYXOR MSCI EMU	18.481	0	18.481
**D COHEN&WORTH BANK	61.794	0	61.794
**D ROYAL BANK OF NORWAY	770.287	0	770.287
**D GIC INVESTMENTS, GIC LIMITED	67.959	0	67.959
**D ENGIE-SPARKINVEST KAPITALANLAGEGESELLSCHAFT M. B. H.	34.125	0	34.125
**D EQIFESPER	20.945	0	20.945
**D DEB (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	0	257.502
**D DEB (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	80.311	0	80.311
**D DIGITAL FUNDS STARS EUROZONE	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE EX-UK	107.749	0	107.749

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2 DIF= delega alla persona fisica sopra indicata con il numero della scheda magnetica

1.969 0 Azionisti in proprio: **D= delega alla persona fisica sopra indicata con il numero della scheda magnetica

RU= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica tributativa 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DIGITAL FUNDS STRAS EUROPE	29.663	0	29.663
**D US (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	99.431	0	99.431
**D US (LUX) KEY SELECTION SICAV	9.772	0	9.772
**D MIGROS BANK (LUX) FONDS 50	1.560	0	1.560
**D MIGROS BANK (LUX) FONDS INTERSTOCK	1.280	0	1.280
**D US (LUX) SICAV 1	403	0	403
**D MIGNOS BANK (LUX) FONDS 30	1.380	0	1.380
**D US FUND MANAGEMENT (LUXEMBOURG) SA	223.155	0	223.155
**D MIGNOS BANK (LUX) FONDS 40 (EUR)	1.880	0	1.880
**D US (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715	0	41.715
**D US (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT EFF EQUITY (USD)	3.312	0	3.312
**D STRATEGI SICAV	3.911	0	3.911
**D US (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.701	0	3.701
**D US (LUX) STRATEGI SICAV S&P DYNAMIC (USD)	2.115	0	2.115
**D LGLASUPER	315.907	0	315.907
**D EXTRA SUPERANNUATION FUND	3.957	0	3.957
**D PRIME SUPER	110.222	0	110.222
**D US (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	2.506	0	2.506
**D SOMORP FUNDS PVT LTD	7.832	0	7.832
**D VISION POOLED SUPERANNUATION TRUST	10.820	0	10.820
**D CREDIT SUISSE FONDS AG	29.587	0	29.587
**D US FUND MANAGEMENT (SWITZERLAND) AG.	139.591	0	139.591
**D US FUND MANAGEMENT (SWITZERLAND) AG.	10.582	0	10.582
**D US FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	20.655	0	20.655
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	17.188	0	17.188
**D DELA EQUITY FUND 1	38.440	0	38.440
**D LEGAL AND GENERAL CCP	839.329	0	839.329
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	148.954	0	148.954
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	285.203	0	285.203
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	22.721	0	22.721
**D INTERNATIONAL MONETARY FUND RETIRED-STAFF BENEFITS INVESTMENT ACCOUNT	1.078	0	1.078
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	12.690	0	12.690
**D WHEELS COMMON INVESTMENT FUND.	1.344	0	1.344
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR DE DETAILHANDEL	49.683	0	49.683
**D ANURA AP-FONDSM	525.650	0	525.650
**D EL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	47.430	0	47.430
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	4.166.696	0	4.166.696
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	17.784	0	17.784
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	145.836	0	145.836
**D JUPITER EUROPEAN SMALLER COMPANIES FUND.	34.075	0	34.075
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	301.614	0	301.614
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	3.157	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247	0	7.247
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	34.679	0	34.679
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND.	617.950	0	617.950
**D JUPITER EUROPEAN FUND.	9.695.627	0	9.695.627
**D ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	152.755	0	152.755
**D PERMANENT FUND INVESTMENTS LLC	7.733	0	7.733
**D GARD UNIT TRUST	14.106	0	14.106
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.851	0	3.851

Azionisti: 1.969 Teste: 0 Azionisti in delega: 1.969
 Azionisti in proprio: 0
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 1.969 **T* delega alla persona fisica sopra indicata con il numero della scheda magnetica (Voce/azione effettuata alla postazione assistita)
 PL* rappresentanza legale alla portafoglio fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

Cognome	Tot. Voti	Proprio	Delega
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577	0	4.577
**D BARINGS INTERNATIONAL UMBRELLA FUND	66.504	0	66.504
**D TRELLEGA PUBLIC LIMITED COMPANY.	569.751	0	569.751
**D LEGAL & GENERAL ICAV.	1.125	0	1.125
**D NORTHERN TRUST UCITS FGR FUND	76.306	0	76.306
**D VERDIPAPFONDET KLP AKSEURORA INDEKS 1	29.313	0	29.313
**D VERDIPAPFONDET KLP AKSEJGLOBAL INDEX 1	98.243	0	98.243
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	3.500	0	3.500
**D NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	30.540	0	30.540
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820	0	12.820
**D SUTTER HEALTH MASTER RETIREMENT TRUST	64.000	0	64.000
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	32.173	0	32.173
**D SUTTER HEALTH	48.000	0	48.000
**D BAKER HUGHES INCORPORATED MASTER TRUST	180.107	0	180.107
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	35.829	0	35.829
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.020	0	6.020
**D NEW IRELAND ASSURANCE COMPANY PLC.	6.045	0	6.045
**D WSP INTERNATIONAL EQUITIES TRUST	469.297	0	469.297
**D MANAGED FORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	8.788	0	8.788
**D ET WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	104.961	0	104.961
**D ET INTERNATIONAL SHARES INDEX FUND	47.788	0	47.788
**D STICHTING PENSIOENFONDS SAGITTARIUS	15.009	0	15.009
**D STICHTING HEINEKER PENSIOENFONDS	2.098	0	2.098
**D STICHTING PME PENSIOENFONDS	15.161	0	15.161
**D STICHTING RME PENSIOENFONDS	143.057	0	143.057
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650	0	503.650
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	182.811	0	182.811
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	5.566	0	5.566
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	309.983	0	309.983
**D COLONIAL FIRST STATE WHOLESAL INDEXED GLOBAL SHARE FUND.	26.442	0	26.442
**D COLONIAL FIRST STATE INVESTMENT FUND 50	10.546	0	10.546
**D COMMONWEALTH GLOBAL SHARE FUND 30	2.977	0	2.977
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	0	3.565
**D THOMAS L. WALTON FAMILY TRUST DAD 03/1 9/13	5.950	0	5.950
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	13.054	0	13.054
**D S. ROBSON WALTON 2010 TRUST	345.000	0	345.000
**D INTERNATIONAL GROWTH FUND	2.187	0	2.187
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	3.600	0	3.600
**D NINE MILE POINT NOT QUALIFIED PARTNERSHIP	1.960	0	1.960
**D MOZILLA CORPORATION	346.618	0	346.618
**D METHUEN 401 (K) PLAN TRUST	83.967	0	83.967
**D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	1.200	0	1.200
**D R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	28.602	0	28.602
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	3.606	0	3.606
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.508	0	3.508
**D JTW TRUST NO. 3 DAD 9/19/02..	1.082	0	1.082
**D JOSHUA GREEN CORPORATION	1.543	0	1.543
**D IBM PERSONAL PENSION PLAN TRUST	1.400	0	1.400
**D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	1.100	0	1.100
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	78.103	0	78.103
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	33.405	0	33.405
**D THE CHUBB CORPORATION MASTER RETIREMENT TRUST			
**D ALW 2010 FAMILY TRUST			

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	0	4.548
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	0	618.214
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGES	7.067	0	7.067
**D THE FUNDO DE PENSEES	6.241	0	6.241
**D DYNASTY INVEST LTD	1.354	0	1.354
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	1.780	0	1.780
**D DFI LP EQUITY (PASSIVE)	1.693	0	1.693
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860	0	2.860
**D HASLAM FAMILY INVESTMENT PARTNERSHI	2.202	0	2.202
**D HATHORN EQ LLC	7.687	0	7.687
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D ASCENSON ALPHA FUND LLC.	3.322	0	3.322
**D NELKE PARTNERSHIP	1.208	0	1.208
**D WELLS EQUITY TRUST	8.323	0	8.323
**D LTM INVESTMENTS LLC	37.058	0	37.058
**D LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL & GENERAL MSCI SAFE FUND LLC	43.373	0	43.373
**D INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819
**D PRO-GEM INVESTMENTS LLC	568	0	568
**D PELICAN FUND LP	139.078	0	139.078
**D CINDY SPRINGS LLC	48.975	0	48.975
**D SENTINEL INTERNATIONAL FUND	1.064	0	1.064
**D FOM INTERNATIONAL LLC	2.451	0	2.451
**D NAM INVESTMENTS LLC	636	0	636
**D GLOBAL BOND FUND	21.276	0	21.276
**D THUSSEN GLOBAL INVESTMENTS CORP.	581	0	581
**D STRATEGIC GLOBAL BALANCED TRUST	659	0	659
**D MFC INTERNATIONAL FUND LLC	1.930	0	1.930
**D K INVESTMENTS SH LIMITED.	63.462	0	63.462
**D LEGAL & GENERAL MSCI SAFE SL FUND LLC	47.959	0	47.959
**D GOVERNMENT OF CHINA RETIREMENT FUND	59.158	0	59.158
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	0	2.337
**D UNITED NATIONS JOINT STAFF PENSION FUND.	666.936	0	666.936
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.089	0	164.089
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.348	0	112.348
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	40.785	0	40.785
**D CHERSON UK PENSION PLAN	3.659	0	3.659
**D MINEROPERS' PENSION SCHEME	36.076	0	36.076
**D FIDELITY SALEM STREET TRUST; FIDELITY FLEX INTERNATIONAL INDEX FUND	38.884	0	38.884
**D FIDELITY ADVISOR SERIES VII; FIDELITY ADVISOR OVERSEAS FUND	219.563	0	219.563
**D FIDELITY INVESTMENT TRUST; FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968	0	1.632.968
**D FIDELITY INVESTMENT TRUST; FIDELITY EUROPE FUND	291.635	0	291.635
**D FIDELITY SALEM STREET TRUST; FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	881.407	0	881.407
**D FIDELITY INVESTMENT TRUST; FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140	0	1.527.140
**D FIDELITY INVESTMENT TRUST; FIDELITY ENDURING OPPORTUNITIES FUND	1.536	0	1.536
**D HAGSON LIMITED	193.559	0	193.559
**D HANOVER SUPPLEMENTATION FUND.	2.850	0	2.850
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.650	0	141.650
**D MORGENTHAU SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	0	28.273
**D MERCER PERSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D MERCER OSS TRUST	416.009	0	416.009

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023

Cognome	Tot. Voti	Proprio	Delega
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615
**D MT WORLD GREEN TRANSITION INDEX FUND	538	0	538
**D QIC LISTED EQUITIES FUND	112.210	0	112.210
**D ARDEVORA GLOBAL SHARES FUND	28.472	0	28.472
**D AUSTRALIAN CAPITAL TERRITORY	16.190	0	16.190
**D QIC INTERNATIONAL EQUITIES FUND.	4.326	0	4.326
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	25.870	0	25.870
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	9.408	0	9.408
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	17.553	0	17.553
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	12.393	0	12.393
**D THE LAURIE M. TISCH FOUNDATION INC	4.103	0	4.103
**D STEWART L. WALTON FAMILY TRUST VAD 03/19/13	182.487	0	182.487
**D JOHN T. WALTON FAMILY TRUST	4.659	0	4.659
**D MOBIS LIFE LIMITED	8.673	0	8.673
**D HW TESTAMENTARY TRUST NO. 3	417	0	417
**D HW TESTAMENTARY TRUST NO. 10..	4.319	0	4.319
**D HW TRUST NO. 2 UAD 01/17/03	98.164	0	98.164
**D STEELWORKERS PENSION TRUST	3.879	0	3.879
**D HW TRUST NO. 3 UAD 01/17/03	2.885	0	2.885
**D HW TESTAMENTARY TRUST NO. 2	171.590	0	171.590
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	1.718	0	1.718
**D THE NEMOURS FOUNDATION PENSION PLAN	562	0	562
**D NEMOURS FOUNDATION	3.079	0	3.079
**D JTW TRUST NO. 2 UAD 9/19/02..	1.846	0	1.846
**D JTW TRUST NO. 5 UAD 9/19/02..	1.344	0	1.344
**D THE MEDICAL AND DENTAL DEFENSE UNION OF SCOTLAND	58.951	0	58.951
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	2.351	0	2.351
**D JTW TRUST NO. 1 UAD 9/19/02..	1.340	0	1.340
**D S. ROBSON WALTON 1959 CHILDRENS TRUST	135.559	0	135.559
**D NATIONAL RAILROAD RETIREMENT INVESTMENTS COLLECTIVE FUNDS TRUST	1.279.501	0	1.279.501
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	6.124	0	6.124
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	7.688	0	7.688
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	2.472	0	2.472
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	106.656	0	106.656
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	2.121	0	2.121
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	13.302	0	13.302
**D CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST.	3.204	0	3.204
**D ESSENTIA HEALTH	530	0	530
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	15.597	0	15.597
**D CYSTIC FIBROSIS FOUNDATION.	907.412	0	907.412
**D NAMWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	2.153	0	2.153
**D HARDING LOEWNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	32.851	0	32.851
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	1.194	0	1.194
**D HARDING LOEWNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	394	0	394
**D ARVEST FOUNDATION	35.914	0	35.914
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	100.978	0	100.978
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	249.356	0	249.356
**D CITY OF FRESNO RETIREMENT SYSTEMS.	12.507	0	12.507
**D ALFRED I. DUPONT CHARITABLE TRUST	12.601	0	12.601
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1.654	0	1.654
**D CSAA INSURANCE EXCHANGE		0	

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	86.186	0	86.186
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	484.085	0	484.085
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	6.152	0	6.152
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715	0	27.715
**D LEHARRIS PENSION MASTER TRUST.	82.618	0	82.618
**D ILLINOIS MUNICIPAL RETIREMENT FUND	168.902	0	168.902
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	46.561	0	46.561
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	999.177	0	999.177
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST	17.064	0	17.064
**D WYOMING RETIREMENT SYSTEM	6.148	0	6.148
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	1.165	0	1.165
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	382.696	0	382.696
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	2.632	0	2.632
**D USAA GENERAL INDEMNITY COMPANY	4.139	0	4.139
**D USAA CASUALTY INSURANCE COMPANY	7.607	0	7.607
**D UTAH STATE RETIREMENT SYSTEMS	84.087	0	84.087
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	175.990	0	175.990
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181	0	1.181
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	375.249	0	375.249
**D NAV CANADA PENSION PLAN	51.632	0	51.632
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	540.682	0	540.682
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	1.709	0	1.709
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	11.111	0	11.111
**D LONDON LGFS CIV AUTHORISED CONTRACTUAL SCHEME.	647.031	0	647.031
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	3.007	0	3.007
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	147.432	0	147.432
**D ASSET MANAGEMENT EXCHANGE GCF	2.909	0	2.909
**D LGFS CENTRAL AUTHORIZED CONTRACTUAL SCHEME..	2.535	0	2.535
**D UBS COMMON CONTRACTUAL FUND.	579.727	0	579.727
**D AUSTRALIAN RETIREMENT TRUST.	51.160	0	51.160
**D THE LF ACCESS POOL AUTHORIZED CONTRACTUAL SCHEME	70.906	0	70.906
**D BLACKROCK UCITS CCF - BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	125.350	0	125.350
**D FIDELITY INVESTMENT TRUST-FIDELITY INTERNATIONAL DISCOVERY K	534.408	0	534.408
**D FIDELITY ADVISOR SERVICES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	63.171	0	63.171
**D KOMUNAL LANDSPENSIOENSKASSE GEBRUIDIG FORSKINGSSELSKAP	2.444	0	2.444
**D STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	6.559	0	6.559
**D STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEEK	24.516	0	24.516
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	13.004	0	13.004
**D STICHTING PENSIOENFONDS PGB	162.408	0	162.408
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20.020	0	20.020
**D MELCHIOR SELECTED TRUST	1.545.091	0	1.545.091
**D ROBECO INSTITUTIONAL UMBRELLA FUND	18.395	0	18.395
**D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	222.978	0	222.978
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.842	0	321.842
**D PRELUDE STRUCTURED ALTERNATIVES MASTER FUND LP	1.398	0	1.398
**D MAN MULTI-STRATEGY MASTER FUND MAPEAS CORPORATE SERVICES LIMITES	395	0	395
**D GLG EUROPEAN LONG-SHORT FUND.	342	0	342
**D AOR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AOR MANAGEMENT LLC.	214	0	214
**D D. E. SHAW ALL-COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS I L.C.	10.362	0	10.362
**D D. E. SHAW ALL-COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C.	5.050	0	5.050
**D DE SHAW ALL-COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS I LLC	32.428	0	32.428

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

1.969

Azionisti in proprio: 1.969 Testi: 0 Azionisti in delega:

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	183.549	0	183.549
**D P. E. SHAW ALI. COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	18.783	0	18.783
**D CCEI O. GLOBAL EQUITY MARKET NEUTRAL WASTEN FUND LTD..	347	0	347
**D CCEI ALI. STRATEGIES FUND.	7	0	7
**D CCEI MULTI-STRATEGIES FUND.	15.485	0	15.485
**D TESI DAVID A. DUFFIELD TRUST UAD 07/14/88	2.432	0	2.432
**D MUGNET VENTURES LLC	886	0	886
**D BOBENE LLC	650	0	650
**D IGT SELECT FUNDS	2.499	0	2.499
**D VANGUARD SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	8.600	0	8.600
**D DANKE INVEST SICAV - GLOBAL INDEX	38.202	0	38.202
**D DANKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	21.154	0	21.154
**D UNIVERS. PNC CHI GLOBAL NETWORK FUND - CHI CONTINENTAL EURO	1.603	0	1.603
**D CARA INDEXED GLOBAL SHARE FUND	53.112	0	53.112
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	2.167	0	2.167
**D FIDELITY OVERSEAS FUND	1.306.000	0	1.306.000
**D COLONIAL FIRST STATE FUND 96	4.669.000	0	4.669.000
**D JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND.	1.045.599	0	1.045.599
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	77.621	0	77.621
**D JPM-MED CORE GLOBAL SG TILT	4.422.512	0	4.422.512
**D THE JUPITER GLOBAL FUND SICAV	22.882	0	22.882
**D HS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	14.926	0	14.926
**D COLONIAL FIRST STATE INVESTMENT FUND 121	2.590.000	0	2.590.000
**D SCHWARZ INTERNATIONAL INDEX FUND	402	0	402
**D SCHWARZ FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	220.196	0	220.196
**D ABERDEEN STANDARD SICAV II	335.794	0	335.794
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	39.746	0	39.746
**D IRISH LIFE ASSURANCE PLC	2.800.189	0	2.800.189
**D IRISH LIFE CLIMATE FOCUSED FUND	1.646.738	0	1.646.738
**D IIA - A-ILIEEGG	60.095	0	60.095
**D IIA - A-ILIEEGG	94.638	0	94.638
**D IIA - A-ILIEEGG	2.096	0	2.096
**D IIA - A-ILIEEGG	13.552	0	13.552
**D IIA - A-ILIEEGG	15.140	0	15.140
**D IIA - A-ILIEEGG	1.131	0	1.131
**D IIA - A-ILIEEGG	3.514	0	3.514
**D IIA - A-ILIEEGG	5.240	0	5.240
**D IIA-A-ILISUMH	6.976	0	6.976
**D AEGON CUSTODY B.V.	153.987	0	153.987
**D AEGON WORLD ESG SCREENED FUND	3.605	0	3.605
**D STICHTING PENSIOENFONDS METAAL EN TECHNIJK MN SERVICES	202.803	0	202.803
**D STICHTING MN SERVICES	69.723	0	69.723
**D LARGE CAP INTL PORTFOLIO OF DFA INV	229.651	0	229.651
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	237.914	0	237.914
**D STICHTING MN SERVICES AANDELENFOND	10.035	0	10.035
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	37.213	0	37.213
**D TESH SOLACT ESG TRACO EX UNRG(3387)	135.499	0	135.499
**D LGAS SHE EURO EX OK ESG FD(1848 LGIM PNC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	8.638	0	8.638
**D LGAS SHE FUI WRD ESG DEV IDX(6734)	6.985	0	6.985
**D L AND G ASSUR(PENS MGMT)LTD 1 LGIM PNC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	1.668	0	1.668
**D L AND G ASSUR(PENS MGMT)LTD 1 PNC FISE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	17.879	0	17.879
**D L AND G ASSUR(PENS MGMT)LTD 1 PNC FISE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	4.500	0	4.500

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Azionisti: 1.969 Tesse: 0 Azionisti in delega:

Pagina 28

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla polizza assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	594.096	0	594.096
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	39.940	0	39.940
**D OCEAN COMMUNITY PROPERTY TRUST LTD 12/24/2008 AS AMENDED A	321	0	321
**D CEFIL SE CREDITO GS FD 16	10.903	0	10.903
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	882.672	0	882.672
**D HANLIFE GLOBAL FUND	36.025	0	36.025
**D INVESCO POOLED INVESTMENT FUND - EUROPE FUND	161.590	0	161.590
**D TRANSMERICA AIM INTERNATIONAL GRW	16.059	0	16.059
**D WPCS/AHK KOBUSAT-ME 935026	23.540	0	23.540
**D WPCS/AHK KOBUSAT-H 935034	1.495	0	1.495
**D BERKSFORD FUNDS ICAY	2.329	0	2.329
**D STIC II - STANDARD LIFE INVESTMENTS	341.275	0	341.275
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	88.200	0	88.200
**D COST NEGRUP INVESTMENTS FUNDS PLC- GLOBAL BEHAVIOURAL FUND	18.163	0	18.163
**D ABERDEEN STANDARD OELC II - ASI EUROPE EX UK INCOME EQUITY FUND	208.198	0	208.198
**D STICHTING MFS EUROPEAN FUND	246.358	0	246.358
**D PRINCIPAL LIFE INVESTMENT COMPANYGLOBAL SMALLER	24.709	0	24.709
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	10.975
**D STANDARD LIFE INVESTMENT COMPANYGLOBAL	2.722.443	0	2.722.443
**D PAREDAERDE (LUX, COLUMBIA THREADNEEDLE INVESTMENTS	4.821.035	0	4.821.035
**D TWO SIGMA INTERNATIONAL CORE	36.300	0	36.300
**D ABERDEEN INVESTMENT FUNDS ICVC	3.513.417	0	3.513.417
**D ABERDEEN STANDARD OELC III - ASI DYNAMIC MULTI ASSET GROWTH	398	0	398
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	30.200	0	30.200
**D MINDA INTERNATIONAL EQUITY FUND	95.902	0	95.902
**D SHICOR EX UK SICM FOFESC	42.700	0	42.700
**D SHAWES GLOBAL CORE EQUITY FUND	201.374	0	201.374
**D JOHN HENCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	2.089	0	2.089
**D CITIRUST LIMITED	5.261	0	5.261
**D VICTORSHARES DEVELOPED EMERGING/QUALITY WTD INDEX ETF.	104.859	0	104.859
**D CITIRUST LIMITED	12.638	0	12.638
**D VICTORSHARES DEVELOPED EMERGING/QUALITY WTD INDEX ETF.	3.765	0	3.765
**D CITIRUST LIMITED	7.032	0	7.032
**D VICTORSHARES DEVELOPED EMERGING/QUALITY WTD INDEX ETF.	5.655	0	5.655
**D CITIRUST LIMITED	25.033	0	25.033
**D HUSPERS INVESTED FUNDS INNOVATION TRST	31.989	0	31.989
**D ABERDEEN INVESTMENT FUNDS ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	526	0	526
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	167.168	0	167.168
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	33.835	0	33.835
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	2.568	0	2.568
**D FIRST BLACK ROCK PASSIVE EQUITY	4.903	0	4.903
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	2.795	0	2.795
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	3.089	0	3.089
**D CURSI CORE INVESTMENTS LLC C/O FINSCO LIMITED	152	0	152
**D MAN MORGIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	5	0	5
**D XANTHOR PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	26.820	0	26.820
**D AHL EVOLUTION LTD SHAWLING BERNHEIT FROSTEN LTD	4.102	0	4.102
**D AHL ALPHA MASTER LIMITED C/O CILICO PROSTERS (CAYMAN) LIMITED	3.754	0	3.754
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	1.793	0	1.793
**D AHL INSTITUTIONAL SERIES 3 LTD	1.416	0	1.416
**D MAN FUNDS VIII ICAY-PAN AHL DIVERSIFIED.	23	0	23
**D MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER			

LISTA ESITO DELLE VOTAZIONI

Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MAN INSIGHT LIMITED	5	0	5
**D CAISSE DE RETRAITE D HYDRO-QUEBEC	1	0	1
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483	0	143.483
**D MANULIFE TAX-MANAGED GROWTH FUND	5.600	0	5.600
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598	0	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND	1	0	1
**D HEXAVEST CLIMATE FOCUS FUND	2.902	0	2.902
**D GS+A INTERNATIONAL FUND	1	0	1
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D BIMCOR GLOBAL EQUITY POOLED FUND	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY.	120.507	0	120.507
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	13.995	0	13.995
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	23.302	0	23.302
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	1.431	0	1.431
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	1.505	0	1.505
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	14.047	0	14.047
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806	0	3.806
**D THE ENDEAVOUR II FUND.	1.240	0	1.240
**D THE WINNIPEG FOUNDATION	1	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN.	7.131	0	7.131
**D NBIMC SAFE EQUITY INDEX FUND.	1	0	1
**D CCKL Q 140/40 FUND.	335	0	335
**D STEADYHAND GLOBAL SMALL-CAP EQUITY FUND	48.600	0	48.600
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	992	0	992
**D MOORE GLOBAL INVESTMENTS LLC	935.770	0	935.770
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITED.	3.667	0	3.667
**D ARROWSTREET CAPITAL COPLEY FUND LIMITED.	26.412	0	26.412
**D ENGADINE EQUITY MASTER FUND	388.438	0	388.438
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	3.997	0	3.997
**D MEDIUMLUM BEST BRANDS - MEDIUMLUM GLOBAL DEMOGRAPHIC OPPOR	88.121	0	88.121
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	324.201	0	324.201
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	2
**D AMUNDI DIVIDENDO ITALIA	365.000	0	365.000
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	31.000	0	31.000
**D AMUNDI PRIVATE FIMANZA DIGITALE 2025	37.736	0	37.736
**D EDR GLOBAL EQUITIES RDT - DBI	6.433	0	6.433
**D CRELAN INVEST DYNAMIC	7.445	0	7.445
**D CRELAN INVEST BALANCED	14.641	0	14.641
**D CRELAN INVEST CONSERVATIVE	2.303	0	2.303
**D AMUNDI SIP GLOBAL ETHICAL EQUITIES	504	0	504
**D G FUND - Avenir Small Cap Euro	547.924	0	547.924
**D G FUND - TOTAL RETURN ALL CAP EUROPE	345.000	0	345.000
**D R MONTJOLY INVESTISSEMENTS POOL AXA	18.300	0	18.300
**D LONVIA AVENIR MID-CAP EURO	50.396	0	50.396
**D LONVIA AVENIR MID-CAP EUROPE	212.984	0	212.984
**D NEF EURO EQUITY	812.405	0	812.405
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	10	0	10
**D AMUNDI INDEX MSCI EUROPE	218.374	0	218.374
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	559	0	559
**D STRUCTURA - PIONEER GLOBAL ESG GROWTH FUND	1.378	0	1.378

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DIP: delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (Votazione effettuata alla postazione assistita)

RL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2
1.969Teste: 1.969
0 Azionisti in delega
Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 11. Relazione sulla politica retributiva 2023

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10	0	10
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	7.430	0	7.430
**D AMUNDI MSCI EUROPE EX UK	513	0	513
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	371	0	371
**D AMUNDI INDEX MSCI WORLD	57.865	0	57.865
**D AMUNDI FISE MIB	111.016	0	111.016
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	5.110	0	5.110
**D AMUNDI PRIME EUROZONE	20.778	0	20.778
**D STRUTTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	36.347	0	36.347
**D AMUNDI MSCI EUROPE	627	0	627
**D LEADERSEL P.M. I	98.000	0	98.000
**D VF (IUX) - VALIANT EUROPE EQUITIES	5.920	0	5.920
**D LO FUNDS - ALL ROADS	66.758	0	66.758
**D LO FUNDS - ALL ROADS GROWTH	24.094	0	24.094
**D LOF GLOBAL FINTECH	285.000	0	285.000
**D LOF TARGETNETZERO EUROPE EQUITY	3.636	0	3.636
**D LO FUNDS - ALL ROADS CONSERVATIVE	29.701	0	29.701
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	5.213	0	5.213
**D H2O GLOBAL STRATEGIES ICAV - H2O BARRY ACTIVE VALUE FUND	43.570	0	43.570
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	212.260	0	212.260
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	474.000	0	474.000
**D VISIONFUND-EUROPE OPPORTUNITIES	81.708	0	81.708
**D AA SSGA ACTIONS INDICE EURO	80.000	0	80.000
**D IRP AUTO FLEXIBLE 2	60.258	0	60.258
**D SAFRAN DYNAMIQUE(ACTIONS EUROPE ESG)	335.000	0	335.000
**D ITC ACTIONS	13.115	0	13.115
**D PORT ROYAL EQUILLIBRE	33.718	0	33.718
**D CAVEC GROUPAMA DIVERSIFIE	29.203	0	29.203
**D WALLON	17.569	0	17.569
**D SAKKARAH 2 FCP	18.972	0	18.972
**D GROUPAMA NORD EST ACTIONS	16.559	0	16.559
**D A.A. CANDRIAM DIVERSIFIE	281.258	0	281.258
**D CRM ODDO ACTIONS	228.141	0	228.141
**D BARUEL LONG TERME	56.000	0	56.000
**D GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	77.603	0	77.603
**D GROUPAMA CR GENOVA 1	19.101	0	19.101
**D VILLIENS DIAFASON	11.722	0	11.722
**D FCP GROUPAMA PHARMA DIVERSIFIE	98.000	0	98.000
**D AGRICA TACTIQUE G	8.841	0	8.841
**D ALLOCATION INVEST EQUITY CORE	133.787	0	133.787
**D FCP ECUREUIL RETRAITE EURO ACTIONS 4	98.052	0	98.052
**D FAGUS	330.000	0	330.000
**D LBPFM	110.008	0	110.008
**D LBPFM ISR ACTIONS 80	156.761	0	156.761
**D TOCQUEVILLE FINANCE ISR	7.500	0	7.500
**D TONI ACTIONS ISR 100	33.511	0	33.511
**D VIVACCIO ISR ACTIONS	151.051	0	151.051
**D LBPFM ISR STRATEGIE PEA 1	4.854	0	4.854
**D LBPFM ISR STRATEGIE PEA 2	6.059	0	6.059
**D LBPFM ISR ACTIONS MONDE	56.554	0	56.554
**D FCP CARPIMEO EUROPE	30.000	0	30.000

Azionisti:

1.969 Totate:

Azionisti in proprio:

0

Azionisti in delega:

1.969

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

1.969 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle prestazioni assistite)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FCPE ISM FRANCE C	6.800	0	6.800
**D FOPE EURO P	77.123	0	77.123
**D AGRIPAN EXPANSTION	6.089	0	6.089
**D EP ACTIONS 1 EURO	26.236	0	26.236
**D AMUNDI LABEL FOUILLE ESR	18.395	0	18.395
**D GOPS-SMART INDEX EURO	71.445	0	71.445
**D ECH ACTIONS EUROPE LM A	7.996	0	7.996
**D STAR PASTEUR	20.600	0	20.600
**D TE ACTIONS EURO	11.289	0	11.289
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619	0	19.619
**D DAN EQUILIBRE	1.632	0	1.632
**D BEL EQUITY EUROPE ESG	149.885	0	149.885
**D AMUNDI LABEL PRUDENCE ESR	17.996	0	17.996
**D AMUNDI LABEL DYNAMIQUE ESR	15.365	0	15.365
**D AMUNDI GUNT 2	83.663	0	83.663
**D FIDRA SMART FOR CLIMATE ACTIONS EUROZ	52.784	0	52.784
**D BETIMAK GLOBAL SMART FOR CLIMATE	9.264	0	9.264
**D GSSTIM GOVERNANCE FOR CLIMAT	27.241	0	27.241
**D SEXTANT FEA (AIRPAL GESTION)	100.000	0	100.000
**D GROUPEMA EUROPE EQUITIES	44.519	0	44.519
**D SEXTANT TECH	31.000	0	31.000
**D ODDO BHF FUTURE OF FINANCE	64.346	0	64.346
**D RICHELLEU GLOBAL INNOVATION	16.050	0	16.050
**D SEXTANT GRAND JANGS	300.000	0	300.000
**D SESTOND ACTIONS EUROPEENNES	111.031	0	111.031
**D GROUPEMA AVENIR EURO	3.358.322	0	3.358.322
**D RICHELLEU PRAGMA EUROPE	105.000	0	105.000
**D TOCQUEVILLE MID CAP EURO ISR	123.706	0	123.706
**D LEPMK ISR ACTIONS EURO LARGE CAP	37.791	0	37.791
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	323	0	323
**D AMUNDI ACTIONS EME	458.986	0	458.986
**D AMUNDI ACTIONS EUROPE ISR	7.771	0	7.771
**D AMUNDI TRANSMISSION PATRIMOINE	9.776	0	9.776
**D AMUNDI ACTIONS EURO ISR	67.563	0	67.563
**D LCL ACTIONS EURO CORE+	47.993	0	47.993
**D ASSORDIX	59.786	0	59.786
**D AMUNDI TRANSMISSION ACTIONS	3.079	0	3.079
**D CPR EUROLAND PREMIUM ESG	20.255	0	20.255
**D LCL ACTIONS MONDE HORS EUROPE EURO	51.186	0	51.186
**D AMUNDI EQUITY EURO CONSERVATIV	58.343	0	58.343
**D AMUNDI ACTIONS FRANCE ISR	680.011	0	680.011
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	10	0	10
**D EURO FUTUR ISR	10	0	10
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	18.000	0	18.000
**D AMUNDI ETF FEA S F 500 UCITS E	947	0	947
**D EDR SICAV - EURO SUSTAINABLE EQUITY	700.000	0	700.000
**D EDR SICAV - EQUITY EURO SOLVE	819.050	0	819.050
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRM)	38.088	0	38.088
**D EDR SICAV - EUROPE MIDCAPS	1.255	0	1.255
**D POLIAD	43.070	0	43.070
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	11.100	0	11.100
	173.791	0	173.791

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2 DR delega alla persona fisica sopra indicata con il numero della scheda magnetica

1.969 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle postazioni assistite)

Azionisti in proprio: 0 Azionisti in delega: 0

Azionisti:

1.969

Azionisti in proprio: 0 Azionisti in delega: 0

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: II. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	0	49.289
**D STICHTING MEDIARHUS NEDERLAND PENSIOENFONDS	7.546	0	7.546
**D ATOOT FRANCE CORE	422.061	0	422.061
**D LCL ACTIONS FRANCE CORE PLUS	74.175	0	74.175
**D FTIFURAM ASSET MANAGEMENT SGR - FTIFURAM ITALIA	19.000	0	19.000
**D FTIFURAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	288.000	0	288.000
**D FTIFURAM ASSET MANAGEMENT SGR - PIANO BILANCIATO ITALIA 50	64.000	0	64.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.000	0	1.300.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000	0	400.000
**D FONDITALIA	511.000	0	511.000
**D INTERFUND SICAV	22.000	0	22.000
**D BANKES JAMES B	22.125	0	22.125
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481	0	44.481
**D TEACHER RETIREMENT SYSTEM OF TEXAS	44.481	0	44.481
**D FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	1.031.204	0	1.031.204
**D THE MONETARY AUTHORITY OF SINGAPORE	17.810	0	17.810
**D NEW ALWAYS PENSION SCHEME	18.226	0	18.226
**D DMS INVESTMENT GMBH FOR DMS DI EUROZONE EQUITY	29.344	0	29.344
**D DMS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	5.995	0	5.995
**D DMS PENSIONE LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAL BATORO DI LAV	86.864	0	86.864
**D FONSTION ASSOCIATI SGR - FESILONSGR OVALUE	1.665	0	1.665
**D ERIZON PROGETTO ITALIA 70	190.509	0	190.509
**D ERIZON AM TR MEGATREND II	15.141	0	15.141
**D ERIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	230.552	0	230.552
**D ERIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	181.444	0	181.444
**D ERIZON AM BILANCIO ITALIA TR	20.910	0	20.910
**D ERIZON AM RITORNO ASSOLUTO	3.274	0	3.274
**D ERIZON AM OBIETTIVO CONTROILLO	1.844	0	1.844
**D ERIZON AM OBIETTIVO SPERILITA'	1.158	0	1.158
**D ERIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553	0	262.553
**D ERIZON GLOBAL LEADERS ESG 50 MARZO 2026	440.448	0	440.448
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	164.795	0	164.795
**D STATE STREET SOLUTIONS	460.577	0	460.577
**D DMS INVESTMENT SA FOR ABERO DER WELTFONDS	15.670	0	15.670
**D MULTIFLEX SICAV	75.960	0	75.960
**D ERIZON AM GLOBAL MULTIASSET 30	3.315	0	3.315
**D ERIZON AM GLOBAL MULTIASSET II	1.857	0	1.857
**D ERIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	340.212	0	340.212
**D ERIZON AM FLEXIBLE TRILOGY	12.895	0	12.895
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	4.185.749	0	4.185.749
**D ERIZON AM SICAV	61.695	0	61.695
**D ERIZON NEXT	529.922	0	529.922
**D ERIZON FUND	814.438	0	814.438
**D VTRACTS	384.299	0	384.299
**D COLMAN SACHS FUNDS	600.495	0	600.495
**D DMS MULTI ASSET FIF FUND	94	0	94
**D BLACKROCK GLOBAL INDEX FUNDS	70.000	0	70.000
**D DMS WORLD FUNDS	35.964	0	35.964
**D BLACKROCK STRATEGIC FUNDS	48.000	0	48.000
**D AXA WORLD FUNDS	4.496	0	4.496
**D NEW ABERO FUNDS	7.845.952	0	7.845.952
**D NEW ABERO FUNDS	517.982	0	517.982

LISTA ESITO DELLE VOTAZIONI
 Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157	0	95.157
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819	0	4.819
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	1.418
**D ISHARES MSCI EUROPE IMI INDEX ETF	11.431	0	11.431
**D ISHARES ESG AWARE MSCI EAFE INDEX ETF	7.521	0	7.521
**D ISHARES ESG AWARE MSCI EAFE INDEX ETF	5.861	0	5.861
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	166.267	0	166.267
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	316.322	0	316.322
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	12.251	0	12.251
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	662.276	0	662.276
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	32.442	0	32.442
**D ISHARES MSCI WORLD ETF	3.198.957	0	3.198.957
**D ISHARES CORE MSCI EAFE ETF	2.154	0	2.154
**D ISHARES MSCI INTL SIZE FACTOR ETF	472.190	0	472.190
**D ISHARES ESG AWARE MSCI EAFE ETF	238.008	0	238.008
**D ISHARES CORE MSCI EUROPE ETF	666.469	0	666.469
**D ISHARES MSCI INTL QUALITY FACTOR ETF	653.334	0	653.334
**D ISHARES MSCI ITALY ETF	31.483	0	31.483
**D ISHARES ESG ADVANCED MSCI EAFE ETF	2.337	0	2.337
**D ISHARES MSCI KOKUSAI ETF	564.061	0	564.061
**D ISHARES MSCI EUROPE FINANCIALS ETF	1.017.616	0	1.017.616
**D ISHARES MSCI EAFE GROWTH ETF	1.348.626	0	1.348.626
**D ISHARES MSCI EAFE ETF	891.677	0	891.677
**D ISHARES MSCI EUROZONE ETF	112.146	0	112.146
**D ISHARES EUROPE ETF	109.989	0	109.989
**D ISHARES MSCI ACWI EX U.S. ETF	30.967	0	30.967
**D ISHARES GLOBAL FINANCIALS ETF	348.338	0	348.338
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FOND	169.964	0	169.964
**D ISHARES MSCI ACWI ETF	10.658	0	10.658
**D INTERNATIONAL VILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	3.848	0	3.848
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	35.576	0	35.576
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	753.100	0	753.100
**D EURIZON AZIONI ITALIA	165.784	0	165.784
**D EURIZON PROGETTO ITALIA 40	641.630	0	641.630
**D ISHARES II PUBLIC LIMITED COMPANY	830.369	0	830.369
**D ISHARES V PUBLIC LIMITED COMPANY	122.258	0	122.258
**D ISHARES V PUBLIC LIMITED COMPANY	65.705	0	65.705
**D WISDOMTREE ISSUER ICAV	855.415	0	855.415
**D ISHARES IV PUBLIC LIMITED COMPANY	152.170	0	152.170
**D ISHARES VI PUBLIC LIMITED COMPANY	491.606	0	491.606
**D ISHARES III PUBLIC LIMITED COMPANY	817.729	0	817.729
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	372.520	0	372.520
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	154.540	0	154.540
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.041.898	0	1.041.898
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	2.144.358	0	2.144.358
**D ISHARES EURO STOXX UCITS ETF (DE)	222.157	0	222.157
**D IBM 401(K) PLUS PLAN TRUST	121.795	0	121.795
**D FRANK RUSSELL INVESTMENT CO II PLC	14.103	0	14.103
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	39.225	0	39.225
**D M INTERNATIONAL EQUITY FUND	4.611	0	4.611
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315	0	15.315
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895	0	795.895

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DE* delega alle persona fisica sopra indicata con il numero della scheda magnetica

**D Delega alla persona fisica sopra indicata con il numero della scheda magnetica (voiazione effettuata alla postazione assistita)

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2

1.969

Azionisti in proprio: 0
 Azionisti in delega: 1.969
 Teste: 0

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BSA COMINGLED ENDOWMENT FUND LP	21.370	0	21.370
**D SFT GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.533.805	0	2.533.805
**D SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	515.565	0	515.565
**D STATES STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	10.741
**D SPDR PORTFOLIO EUROPE ETF	20.548	0	20.548
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	9.888	0	9.888
**D THE WELLINGTON TR CO NAVL ASSOCIUMPTIPLR COLLECTIVE INVESTMENT FDS TR	144.477	0	144.477
**D WTCN COMMON TRUST FUNDS TRUSTFNT RESEARCH EQUITY PORTFO	100.060	0	100.060
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576	0	10.576
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	1.759	0	1.759
**D SPDR MSCI ACWI EXUS ETF	1.348	0	1.348
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.652	0	281.652
**D RUSSELL INVESTMENT COMPANY PLC	22.315	0	22.315
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	35.547
**D HARTFORD REAL ASSET FUND	73.877	0	73.877
**D STATE OF MINNESOTA	257.790	0	257.790
**D TRUST II BAILLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	1.375.146
**D BRIGHOUSE FUNDS TRUST II WTLIFE MSCI EAFE INDEX PORTFOLIO	35.112	0	35.112
**D TIACREF INTERNATIONAL EQUITY INDEX FUND	821.905	0	821.905
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	534.483
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	1.379.452
**D COLLEGE RETIREMENT EQUITIES FUND	907.793	0	907.793
**D VFC INTERNATIONAL EQUITY TRUST2	466.978	0	466.978
**D SPDR SP WORLD EX AUSTRALIA FUND	4.377	0	4.377
**D VFC INTERNATIONAL EQUITY TRUST1	330.855	0	330.855
**D UBS IO MSCI WORLD EX AUSTRALIA ETHICAL ETF	904	0	904
**D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	1.387
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	87.949
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	39.513	0	39.513
**D AWARE SUPPER	1.060.258	0	1.060.258
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	91.268	0	91.268
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND IVL 3	2.133	0	2.133
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	714	0	714
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	7.578	0	7.578
**D STATE STREET GLOBAL INDEX PLUS TRUST	12.466	0	12.466
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	239	0	239
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	5.898	0	5.898
**D BLACKROCK ASSET MANAGEMENT SCHWIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	6.859	0	6.859
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	20.016	0	20.016
**D PEOPLE'S BANK OF CHINA	6.608	0	6.608
**D PEOPLE'S BANK OF CHINA	338.668	0	338.668
**D FLOURISH INVESTMENT CORPORATION	205.679	0	205.679
**D FP RUSSELL IAVIS LCVC FP RUSSELLIIVS INF GROWTH ASSETS FUND	1.544.516	0	1.544.516
**D OMNIS PORTFOLIO INVESTMENTS LCVC OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	466.928	0	466.928
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D FAMILY INVESTMENTS GLOBAL IVCN FAMILY BALANCED INTERNATIONALFUND	9.670	0	9.670
**D MANRESE ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	388.840	0	388.840
**D MANAGED PENSTON FUNDS LIMITED	116.454	0	116.454
**D MANRESE TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	13.472	0	13.472
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FUND	415.212	0	415.212

LISTA ESITO DELLE VOTAZIONI

Objetto: II. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VIF ICV VANGUARD FISE DEVELOPED EUROPE EXIK EQUITY INDEX FUND	327.161	0	327.161
**D VIF ICV VANGUARD FISE GLOBAL ALL CAP INDEX FUND	54.789	0	54.789
**D VANGUARD ESG DEVELOPED MORAD ALL CAP ESG INDEX FND UK	40.184	0	40.184
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FISE DEVELOPED MOR LD EX - U.K. EQUITY INDEX FUND	175.730	0	175.730
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	513	0	513
**D VIF ICV VANGUARD GLOBAL EQUITY INCOME FUND	223.529	0	223.529
**D NATIONAL EMPLOYMENT SAVINGS TRUST	34.980	0	34.980
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	10.234	0	10.234
**D STICHTING PHILLIPS FENSTOFONDS	94.745	0	94.745
**D MATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	546.869	0	546.869
**D MG INVESTMENT FUNDS (1) - MG EUROPEAN SUSTAIN PAFIS ALIGNED FUND	9.987	0	9.987
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	86.414	0	86.414
**D SCOTTISH WIDOWS MANAGED INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	2.159	0	2.159
**D SCOTTISH WIDOWS MANAGED INVESTMENT SOLUTIONS FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	39.298	0	39.298
**D INTERNATIONAL MONETARY FUND	45.403	0	45.403
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	38.603	0	38.603
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	194.307	0	194.307
**D EURIZON GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	92.791	0	92.791
**D EURIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	35.934	0	35.934
**D EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	17.665	0	17.665
**D EURIZON STEP 70 PIR ITALIA GIUGNO 2027	32.750	0	32.750
**D EURIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	49.814	0	49.814
**D EURIZON GLOBAL LEADERS ESG 50 -MARZO 2027	21.001	0	21.001
**D EURIZON INVESTI GRADUALE ESG 30- MARZO 2027	27.553	0	27.553
**D EURIZON AM TR MEGATREND	382	0	382
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	9.339	0	9.339
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	30.703	0	30.703
**D EURIZON PIR ITALIA AZIONI	184.957	0	184.957
**D EURIZON INVESTMENT SICAV	44.206	0	44.206
**D OSSIAM LUX	1.204	0	1.204
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.289.258	0	1.289.258
**D RETAIL EMPLOYEES SUPERANNUATIONTRUST	35.900	0	35.900
**D AGFIO ENHANCED GLOBAL ESG FACTORS ETF	15.943	0	15.943
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	21.333	0	21.333
**D WEALTHSIMPLE DEVELOPED MAX N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	23.351	0	23.351
**D CC & I INTERNATIONAL EQUITY FUND	21.472	0	21.472
**D C66 GLOBAL EQUITY FUND	19.512	0	19.512
**D IMPERIAL GLOBAL EQUITY INCOME POOL	11.719	0	11.719
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	16.458	0	16.458
**D MACK HAFE EQUITY POOL	562	0	562
**D MACKENZIE GLOBAL WOMAN S LEADERSHIP FUND	860	0	860
**D CIBC INTERNATIONAL EQUITY INDEXETF	27.305	0	27.305
**D IMPERIAL INTERNATIONAL EQUITY POOL	10.229	0	10.229
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	11.580	0	11.580
**D IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	184.745	0	184.745
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	173	0	173
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	21.657	0	21.657
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLY HEDG INDEX ETF	2.255	0	2.255
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.136	0	20.136
**D CIBC INTERNATIONAL INDEX FUND	29.234	0	29.234
**D CIBC PENSION PLAN	3.672	0	3.672

LISTA ESITO DELLE VOTAZIONI
 Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	12.835
**D THE CANADA LIFE ASSURANCE COMPANY	243.702	0	243.702
**D COUNSEL INTERNATIONAL GROWTH	160.095	0	160.095
**D CANADA LIFE INTERNATIONAL GROWTH FUND	14.295	0	14.295
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	2.020	0	2.020
**D COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	0	1.466
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	0	18.605
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	482	0	482
**D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	209.673	0	209.673
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	469	0	469
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.826	0	2.826
**D TD EUROPEAN INDEX FUND	3.791	0	3.791
**D TD INTERNATIONAL EQUITY INDEX ETF	32.519	0	32.519
**D CIBC EUROPEAN INDEX FUND	3.707	0	3.707
**D CIBC INTERNATIONAL EQUITY INDEX FUND	790	0	790
**D MCGILL UNIVERSITY PENSION FUND	3.017	0	3.017
**D MACKENZIE MAXIMUM DIVERS ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206	0	1.206
**D ANIKA FUNDS PUBLIC LIMITED COMPANY	48.720	0	48.720
**D METI FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4.698	0	4.698
**D BEAR CHEEK INC	9.577	0	9.577
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681	0	16.681
**D TRIST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916	0	26.916
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	263.582	0	263.582
**D THE CAPTIVE INVESTORS FUND	57.100	0	57.100
**D CAREFIRST INC. RETIREMENT PLANTRUST	58.500	0	58.500
**D CITY UNIVERSITY OF NEW YORK	867	0	867
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995	0	295.995
**D REGIME DE PENTES DU EQUIPMENT DESJARDINS	1.535	0	1.535
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	50.198	0	50.198
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.490	0	279.490
**D CALVERT VP EASE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D Caisse de Depot et Placements DQDSESC	86.005	0	86.005
**D PERROT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322
**D PARKER FOUNDATION LOCAL SMALLCAP FUND	34.812	0	34.812
**D FRODO FRANCE EPICUREAN TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	33.772	0	33.772
**D FRODO FRANCE GLOBAL SMALLCAP EQUITY FUND	825	0	825
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	10.232	0	10.232
**D BRIDGE INVESTMENT COMPANY MANAGED INTERNATIONAL EQUITY FUND	420.030	0	420.030
**D GAMETA INVEST	3.347.500	0	3.347.500
**D GOVERNMENT EMPLOYEES PENSION SYSTEM	2.759.268	0	2.759.268
**D TANGERINE BALANCED INCOME PORTFOLIO	8.805	0	8.805
**D GOVERNMENT EMPLOYEES PENSION SYSTEM	1.160	0	1.160
**D TANGERINE BALANCED INCOME PORTFOLIO	1.236.859	0	1.236.859
**D GOVERNMENT EMPLOYEES PENSION SYSTEM	29.289	0	29.289
**D SCOTIA INTERNATIONAL VALUE MID FUND	212.395	0	212.395
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.321	0	7.321
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	7.321	0	7.321
**D BRU/DEA INTERNATIONAL CORE EQUITY FUND	15.814	0	15.814
**D SOMMERICA SERIES TRUST SA OFN DIVERSIFIED BALANCED PORTFOLIO	1.341	0	1.341
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	26.668	0	26.668
**D AXA IN EQUITY TRUST	290.000	0	290.000
**D UNITED TECHNOLOGIES CORPORATION/EMPLOYER SAVINGS PLAN MASTER TRU	166.560	0	166.560

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica.

1.969 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata, alla prestazione assistita)

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

1.969

Teste:

Azionisti in proprio:

0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

Cognome	Tot. Voti	Proprio	Delega
**D SIFORE XXI BANORTE BASICA 85-89 SA DE C.V.	58.647	0	58.647
**D SIFORE XXI BANORTE BASICA 90-94 SA DE C.V.	17.352	0	17.352
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515	0	7.515
**D M&B NSCI KOKUSAI INDEX MOTHER FUND	9.814	0	9.814
**D SIFORE XXI BANORTE BASICA 65-69 SA DE C.V.	73.931	0	73.931
**D SIFORE XXI BANORTE BASICA 70-74 SA DE C.V.	96.916	0	96.916
**D SIFORE XXI BANORTE BASICA 75-79SA DE C.V.	97.810	0	97.810
**D SIFORE XXI BANORTE BASICA 80-84 SA DE C.V.	92.467	0	92.467
**D THE CAPTIVE INVESTORS FUND	221.799	0	221.799
**D CAJULA TAIL RISK MASTER FUND LIMITED	582	0	582
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	23.779
**D CENTRAL PROVIDENT FUND BOARD	1.685	0	1.685
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512	0	29.512
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	35.712	0	35.712
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.886	0	13.886
**D TANGERINE EQUITY GROWTH PORTFOLIO	12.071	0	12.071
**D FIRST CHURCH OF CHRIST SCIENTIST	738	0	738
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	772.864	0	772.864
**D AMERICAN FUNDS INSURANCE SERIESINTERNATIONAL FUND	1.211.135	0	1.211.135
**D TANGERINE BALANCED PORTFOLIO	8.015	0	8.015
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.875	0	9.875
**D TRANAMERICA MORGAN STANLEY GLOBAL ALLOCATION VF	23.080	0	23.080
**D TRANAMERICA INTERNATIONAL EQUITY INDEX VP	2.872	0	2.872
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	78.052	0	78.052
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	116.302	0	116.302
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.644	0	1.477.644
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	10.798	0	10.798
**D SPDR MSCI EAFE STRATEGICFORSETF	46.077	0	46.077
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	83.139	0	83.139
**D LVIP BLACKROCK GLOBAL ALLOCATION FUND	14.993	0	14.993
**D M&B PUBLIC MARKETS I LLC	43.133	0	43.133
**D MGI FUNDS PLC	1.223.330	0	1.223.330
**D MERCER QIF COMMON CONTRACTUAL FUND	559.117	0	559.117
**D MERCER QIF COMMON CONTRACTUAL FUND	112.305	0	112.305
**D M&GOLD TACTICAL STRATEGIES LTD	15.612	0	15.612
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	129.530	0	129.530
**D MERCER UCITS COMMON CONTRACTUALFUND	16.709	0	16.709
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	17.728	0	17.728
**D COMPASS CONSERVATIVE PORTFOLIO	33.929	0	33.929
**D M&M INTERNATIONAL EQUITY POOLED FUND	1.805.204	0	1.805.204
**D MOUNT HATTON INVESTMENTS LIMITED	10.077	0	10.077
**D STATE OF NEW JERSEY COMMON PENSION FUND D	360.898	0	360.898
**D JANE TAFT INGALLS TR DTD 12 6 51 FPC ATTN GARY LOMBARDO	1.012	0	1.012
**D AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	13.670	0	13.670
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	137.919	0	137.919
**D AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	4.196	0	4.196
**D AMERICAN BUREAU OF SHIPPING	350	0	350
**D FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	0	33.033
**D BMO M&C ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16	0	16
**D SIFORE XXI BANORTE BASICA 60-64 SA. DE C.V.	30.415	0	30.415
**D BMO NSCI EUROPE QUALITY HEDGED TO USD ETF	13.220	0	13.220

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DEP: delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D: delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 1.969 Teste: 1.969
 Azionisti in proprio: 0 Azionisti in delega: 1.969

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773	0	93.773
**D BMO MSCI EAFE INDEX ETF	182.123	0	182.123
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	2.438	0	2.438
**D MICROSOFT CORPORATION SAVINGS FUNDS 401(K) PLAN	193.054	0	193.054
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.059	0	54.059
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	1.804
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	17.701	0	17.701
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264
**D FRANKLIN LIBERTYSHARES ION	57.650	0	57.650
**D FRANKLIN TEMPLETON ETF TRUST--FRANKLIN LIBERTYQ INT'L EQUITY HEDG	243	0	243
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	19.136	0	19.136
**D FIDELITY SELECT GLOBAL PLUS ALLCAP EQUITY INSTITUTIONAL TRUST	4.730	0	4.730
**D FIDELITY LONGTERM LEADERS FUND	5.298	0	5.298
**D FIDELITY DISRUPTORS CLASS	3.167	0	3.167
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	6.972	0	6.972
**D THE COLORADO HEALTH FOUNDATION	116	0	116
**D SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	6.685	0	6.685
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	64.917	0	64.917
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	27.500	0	27.500
**D GREYHOUND PUBLIC LIMITED COMPANY	4.666	0	4.666
**D ANCHOR SERIES TRUST SA WELINGTON STRATEGIC MULTI-ASSET PORTFOLIO	4.616	0	4.616
**D INVESCO EUROPEAN GROWTH FUND	7.316	0	7.316
**D INSTITUTIONAL RETIREMENT TRUST	16.150	0	16.150
**D FRANK RUSSELL INSTITUTIONAL FUNDS PLC	860.526	0	860.526
**D MULTI STYLE MULTI MANAGER FUNDSPLC	1.724.685	0	1.724.685
**D MORN INTERNATIONAL EQUITY FUND	721	0	721
**D HUMBLE INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	40.049	0	40.049
**D MORN INTERNATIONAL EQUITY FUND	503.931	0	503.931
**D MORN INTERNATIONAL GROWTH FUND	73.248	0	73.248
**D HUMBLE INVESTMENTS MULTIFACTOR POOLED INDEX TRUST	15.679	0	15.679
**D WELSER COLLECTIVE INVESTMENT TRUST	760.548	0	760.548
**D WELSER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.437	0	178.437
**D WELSER GLOBAL EQUITY FUND	654.868	0	654.868
**D WELSER PAX EXTENSIVE BALANCED FUND	198.000	0	198.000
**D WELSER INTERNATIONAL EQUITY FUND	5.030.681	0	5.030.681
**D MONTANA BOARD OF INVESTMENTS	26.236	0	26.236
**D T. ROWE PRICE GLOBAL ALLOCATIONFUND	3.183	0	3.183
**D COMPASS BALANCED GROWTH PORTFOLIO	129.680	0	129.680
**D COMPASS GROWTH PORTFOLIO	90.621	0	90.621
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	192.802	0	192.802
**D COMPASS BALANCED PORTFOLIO	211.058	0	211.058
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	2.818	0	2.818
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	2.397	0	2.397
**D ENLIFINANCING POSTSECONDARY EDUCATION FUND	3.370	0	3.370
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	67.005	0	67.005
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY FUND	3.559	0	3.559
**D DESJARDINS RE DEVELOPED BONUS ACCUMAND LOW CO2 INDEX ETF	2.233	0	2.233
**D THE BANK OF AMERICA	60.696	0	60.696
**D RUBENRA INVESTMENT MANAGEMENT CORPORATION	10.606	0	10.606
**D SSGA SPDR EFTS EUROPE II PUBLICLIMITED COMPANY	285.433	0	285.433
**D SSGA SPDR EFTS EUROPE I PUBLIC LIMITED COMPANY	184.279	0	184.279
**D SSGA SPDR EFTS EUROPE I PUBLIC LIMITED COMPANY	79.277	0	79.277

LISTA ESITO DELLE VOTAZIONE

Objetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STATE STREET IRELAND UNIT TRUST	53.027	0	53.027
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	2.458.393	0	2.458.393
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.830.929	0	3.830.929
**D UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	41.316	0	41.316
**D DWS INVESTMENT GMBH FOR DEAMONDS FG EQ	53.639	0	53.639
**D AXA INVESTMENT MANAGERS SCHEMIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	96.408	0	96.408
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	991.547	0	991.547
**D THE WELLINGTON TR CO NAVL ASSOCIAMITPLE COLLECTIVE INVEST FUDSTR II	792.471	0	792.471
**D WISDOMTREE INTERNATIONAL EQUITYFUND	12.536	0	12.536
**D WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	15.682	0	15.682
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.835	0	8.835
**D WISDOMTREE INTERNATIONAL HEDGEQUA LITY DIVIDEND GROWTH FUND	248.057	0	248.057
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	322.577	0	322.577
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.695.718	0	4.695.718
**D WTCN DURABLE COMPANIES PORTFOLIO	1.092.289	0	1.092.289
**D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	13.227	0	13.227
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.423	0	1.423
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	909.686	0	909.686
**D SSE ALLCOUNTRY WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	8.901	0	8.901
**D SSE MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	18.329	0	18.329
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	867.297	0	867.297
**D INVESCO EQV INTERNATIONAL EQUITY FUND	2.703.493	0	2.703.493
**D DOMINI IMPACT INTERNATIONAL EQUITY FUND	129.121	0	129.121
**D JOHN HANCOCK SEAFONT LONG/SHORTFUND	141.519	0	141.519
**D AB VPSF AB GLOBAL RISK ALLOCATION/MODERATE PORTFOLIO	89.022	0	89.022
**D RUSSELL INVESTMENTS TRUST COMPANY COMINGLED EMPLOYEE BENEFIT FUNDS TRUST	6.144	0	6.144
**D AB BOND FUND INC AB ALL MARKET/REAL RETURN PORTFOLIO	146.043	0	146.043
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	48.686	0	48.686
**D AB COLLECTIVE INVESTMENT TRUST SERIES	355	0	355
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	2.517	0	2.517
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH AND INCOME FUND	1.678	0	1.678
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL BALANCED FUND	153.752	0	153.752
**D MANULIFE INVESTMENT MANAGEMENT I PLC	26.543	0	26.543
**D HARTFORD INTERNATIONAL OPPORTUNITIES HIS FUND	71.733	0	71.733
**D JNL/MELLON MSCI WORLD INDEX FUND	178.951	0	178.951
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	4.104	0	4.104
**D INVESCO V.I. EQV INTERNATIONAL EQUITY FUND	1.256	0	1.256
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	1.120.989	0	1.120.989
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	1.486.828	0	1.486.828
**D LVIP SSGA INTERNATIONAL INDEX FUND	872	0	872
**D LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	3.169	0	3.169
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	94.627	0	94.627
**D MPM IN INTERNATIONAL EQUITY INDEX FUND	20.164	0	20.164
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	2.763	0	2.763
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY PORTFOLIO	30.968	0	30.968
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	20.952	0	20.952
**D COMPASS MAXIMUM GROWTH PORTFOLIO	127.360	0	127.360
**D AEBIS INTERNATIONAL EQUITY FUND	2.587	0	2.587
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	31.804	0	31.804
**D CITY OF NEW YORK GROUP TRUST	40.462	0	40.462
	5.407	0	5.407
	132.435	0	132.435

LISTA ESITO DELLE VOTAZIONE
Oggetto: 11. Relazione sulla politica retributiva 2023

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BRIGHTHOUSE FUNDS TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	16.195	0	16.195
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	106.091	0	106.091
**D RUSSEL CANADIAN DIVIDEND POOL	3.612	0	3.612
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	11.457	0	11.457
**D STITCHING PENSIONFONDS WERK EN (RE) INTEGRATIE	72.789	0	72.789
**D PES:PIMCO RAPI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4.364	0	4.364
**D ABRON CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	7.749	0	7.749
**D THURVEY INTERNATIONAL INDEX PORTFOLIO	6.576	0	6.576
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	79.063	0	79.063
**D RUSSELL OVERSEAS EQUITY POOL -	33.967	0	33.967
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	949	0	949
**D STATE STREET CCF	6.713	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075	0	1.075
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	144.965	0	144.965
**D T3-QUALIFIED LLC	37.644	0	37.644
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	7.250	0	7.250
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700	0	6.700
**D WELLINGTON COMPOUND GROWTH, L. P.	148.139	0	148.139
**D WELLINGTON DURABLE ENTERPRISES, L.P	82.918	0	82.918
**D WASHINGTON STATE INVESTMENT BOARD	226.211	0	226.211
**D WFCM COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.369	0	168.369
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	839.931	0	839.931
**D US FUND MANAGEMENT (SWITZERLAND) AS ON BEHALF OF ZURICH INVESTMENTSTITUTIONAL FUNDS - ZIF GREEN	25.370	0	25.370
**D VALIC COMPANY INTERNATIONAL OPPORTUNITIES FUND	32.213	0	32.213
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	102.734	0	102.734
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	12.904	0	12.904
**D ZURICH INVEST ICAV	74.764	0	74.764
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.954	0	23.954
**D SSB MSCI ACWI EX USA INT SCREENED NONLENDING COMMON TRUST FUND	4.649	0	4.649
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	196.652	0	196.652
**D MES HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.639	0	3.639
**D PUTNAM PANAGORA ESG INTERNATIONAL EQUITY ETF	22.074	0	22.074
**D UNIVERSAL INVESTMENT GESellschaft MBH FOR KEPT UNIVERSAL FUNDS	15.790	0	15.790
**D WELLINGTON GLOBAL OPPORTUNITIESFUND (CANADA)	27.403	0	27.403
**D FEDERATED KAUFMANN FUND II	18.071	0	18.071
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	62.400	0	62.400
**D COMMONFUND STRATEGIC SOLUTIONS.GLOB AL EQUITY, LLC	15.078	0	15.078
**D UNIVERSALINVESTMENTGESSellschaftMBH FOR PROUFONDS S&A	12.983	0	12.983
**D FMR CAPITAL, INC	63.943	0	63.943
**D IEM RETIREMENT PLAN	639	0	639
**D DWS INVESTMENT GMBH FOR DEAMFONDS KOPENHAGEN	2.411	0	2.411
**D DEAM-FONDS CPT	1.766	0	1.766
**D ALASKA COMMON TRUST FUND	5.300	0	5.300
**D THE INCUBATION FUND LTD	20.953	0	20.953
**D SIR DAVID TRENCH FUND FOR RECREATION	1.401	0	1.401
**D EA-NONQUALIFIED LLC	5.284	0	5.284
**D UNITED GLOBAL DURABLE EQUITIES FUND	53.473	0	53.473
**D UNITED GLOBAL DIVIDEND EQUITY FUND	328.975	0	328.975
**D UNITED GLOBAL QUALITY GROWTH FUND	1.330	0	1.330
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	492.918	0	492.918
	109.944	0	109.944

LISTA ESITO DELLE VOTAZIONE
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D WTCN COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	64.333	0	64.333
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	148.930	0	148.930
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZÜRICH INVESTMENTSTITUTIONAL FUNDS	493.532	0	493.532
**D STATE STREET TOTAL RETURN VIS FUND	9.795	0	9.795
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	88.694	0	88.694
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.368	0	27.368
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	15.008	0	15.008
**D KAISER FOUNDATION HOSPITALS	18.161	0	18.161
**D KAISER PERMANENTE GROUP TRUST	27.631	0	27.631
**D THE METHODIST HOSPITAL	344	0	344
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1.026.167	0	1.026.167
**D SCHWAB INTERNATIONAL EQUITY ETF	27.786	0	27.786
**D INTE KAPITALANLAGEBESCHAFT MBH FOR ENTWICKLUNGSFONDS	21.022	0	21.022
**D UNIVERSALINVESTMENTAG TGV FOR MERRILL	832.314	0	832.314
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	18.000	0	18.000
**D INTE KAPITALANLAGEBESCHAFT MBH FOR LHPRIVATREWEAKTIEN	2.265.000	0	2.265.000
**D FEDERATED KAUFMANN SMALL CAP FUND	16.066	0	16.066
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	3.946	0	3.946
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	40.573	0	40.573
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	21.737	0	21.737
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	1.688	0	1.688
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	9.217	0	9.217
**D GWAM INVESTMENT FUNDS TRUST	8.872	0	8.872
**D GWAM GROUP PENSION TRUST II	15.645	0	15.645
**D PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	5.118.958	0	5.118.958
**D HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	319.501	0	319.501
**D HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	79.520	0	79.520
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	4.935	0	4.935
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	12.240	0	12.240
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	6.589	0	6.589
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	465.748	0	465.748
**D PRINCIPAL LIFE INSURANCE COMPANY	983	0	983
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	6.594	0	6.594
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	9.740	0	9.740
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	438.200	0	438.200
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	201.480	0	201.480
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	165.430	0	165.430
**D CUMBERLAND INTERNATIONAL FUND	136.370	0	136.370
**D CUMBERLAND GLOBAL FUND	8.700	0	8.700
**D C&I Q GROUP GLOBAL EQUITY FUND	122.837	0	122.837
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	2.830	0	2.830
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	2.830	0	2.830
**D IG MACKENZIE EUROPEAN MID CAP EQUITY CLASS	3.774	0	3.774
**D IG MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	28.476	0	28.476
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	2.102.000	0	2.102.000
**D FEDERATED HERMES KAUFMANN FUND	0	0	0
RA*COMPUTERSHARE SFA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	200	0	200
D** POGGI GIANNI	100	0	100
D** RAIOLA EMANUELE	100	0	100

Totale voti 464.177.922
 Percentuale votanti % 94,589865
 Percentuale Capitale % 76,016029

Azionisti: 1.969 Teste: 1.969
 Azionisti in proprio: 0 Azionisti in delega: 1.969

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RT* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI
Oggetto: **11. Relazione sulla politica retributiva 2023**

Cognome

	Tot. Voti	Proprio	Delega
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FAVOREVOLI

Azionisti:	1.969	Tesi:	2	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	1.969	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (violazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
1. COMPETERGARE SPA RAPP. DESIGNITO IN QUALITÀ DI SUBDELEGATO 135-MOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D FCP ICOM REPERATE DIVERSIFIE 2	17.071	0	17.071
**D ARRCO QUANT 1	56.933	0	56.933
**D VILLIERS ACTIONS EUROPE SIST AGI	456.810	0	456.810
**D VILLIERS ACTIONS EUROPE SIST 2FT QUONIAM	620.000	0	620.000
**D HC REMTE	3.566	0	3.566
**D SIEMENS-FONDS SIEMENS-RENTE	75.602	0	75.602
**D FCP ERAFF ACTIONS EURO 7	200.602	0	200.602
**D HANG SENG INSURANCE COMPANY LIMITED	73.466	0	73.466
**D HANG SENG INVESTMENT FUND - H8BC POOLED EUROPE EQUITY INDEX TRACKING FUND	11.434	0	11.434
**D H8BC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	10.357	0	10.357
**D H8BC POOLED INVESTMENT FUND -H8BC POOLED EUROPEAN EQUITY FUND	23.319	0	23.319
**D H8BC GLOBAL FUNDS ICAV	123.343	0	123.343
**D H8BC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	1.161	0	1.161
**D H8BC EFFS PUBLIC LIMITED COMPANY - H8BC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	80.476	0	80.476
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	1.271	0	1.271
**D H8BC EFFS PUBLIC LIMITED COMPANY - H8BC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	94.889	0	94.889
**D H8BC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	6.386	0	6.386
**D H8BC EFFS PLC	294.321	0	294.321
**D H8BC EFFS PUBLIC LIMITED COMPANY	19.139	0	19.139
**D H8BC GLOBAL INVESTMENT FUNDS	282	0	282
**D H8BC EFFS PUBLIC LIMITED COMPANY - H8BC MSCI EUROPE UCITS ETF	8.353	0	8.353
**D IRCANTEC PAB AMUNDI	512.148	0	512.148
**D SIEMENS DIVERSIFIED GROWTH	2.418	0	2.418
**D SIEMENS EMU EQUITIES	19.598	0	19.598
**D SIEMENS ABSOLUTE RETURN	50.548	0	50.548
**D STICHTING SPOORWEGENFONDS	1.683	0	1.683
**D H8BC INTERNATIONAL EQUITY INDEX FUND	13.182	0	13.182
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	11.110	0	11.110
**D QIC LISTED EQUITIES FUND	9.455	0	9.455
**D QIC INTERNATIONAL EQUITIES FUND	112.210	0	112.210
**D NAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	25.870	0	25.870
**D GLG EUROPEAN LONG-SHORT FUND..	395	0	395
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	342	0	342
**D STICHTING MN SERVICES	69.723	0	69.723
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	229.651	0	229.651
**D AHL NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	37.213	0	37.213
**D AHL EVOLUTION LTD SARMAINE BERKELEY ARGONAUT LTD	2.795	0	2.795
**D AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	152	0	152
**D AHL INSTITUTIONAL SERIES 3 LTD	26.820	0	26.820
**D AHL FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	4.102	0	4.102
**D NAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	1.793	0	1.793
**D NAN INSIGHT LIMITED	416	0	416
**D MEDIOBANUM BEST BRANDS - MEDIOBANUM GLOBAL DEMOGRAPHIC OPFOR	23	0	23
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	88.121	0	88.121
**D WORLD EQUITIES	324.201	0	324.201
**D H8BC EE EURO PME	1.619	0	1.619
**D ARRCO LONG TERME F	6.740	0	6.740
**D ORAMO DIVERSIFIE EQUILIBRE	86.790	0	86.790
	8.512	0	8.512

Pagina 1

2 DIF: delega alla persona fisica sopra indicata con il numero della scheda magnetica

60 **D: delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 60 Teste: 0 Azionisti in delega:

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

Cognome	Tot. Voti	Proprio	Delega
**D FCP BOURBON 7	38.606	0	38.606
**D GROUPE CEA CROISSANCE_FGPE	7.365	0	7.365
**D RENAULT CAREMAKERS SOLID_AIR	12.000	0	12.000
**D HSBC EURO PME	77.492	0	77.492
**D HSBC EUROPE SMALL & MID CAP	122.162	0	122.162
**D ECOFI ENDURANCE EURO	14.000	0	14.000
**D ECOFI AVENIR PILLS	29.000	0	29.000
**D AMUNDI TOP WORLD	20.177	0	20.177
**D NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	388.840	0	388.840

Totale voti: 4.556.815

Percentuale votant % 0,928585

Percentuale Capitale % 0,746246

CONTRARI

Azionisti:
Azionisti in proprio:60 Teste:
0 Azionisti in delega:

Pagina 2

2 DF* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 60 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

ASTENUTI

Cognome:	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D BNP PARIBAS EQUITY - FOCUS ITALIA	51.673	0	51.673
**D METROPOLITAN-RENTASTRO SUSTAINABLEP GROWTH	226.421	0	226.421
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	803.825	0	803.825
**D BNP PARIBAS ACTIONS PME ISR	179.206	0	179.206
**D BNP PARIBAS MIDCAP EURO	91.439	0	91.439
**D BNP PARIBAS ACTIONS PME ETI ISR	248.103	0	248.103
**D BNP PARIBAS ACTIONS ENTREPRENEURS	147.886	0	147.886
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	49.906	0	49.906
**D AFER ACTIONS ENTREPRISES	79.820	0	79.820
**D BNP PARIBAS SMALLCAP EUROLAND ISK	939.200	0	939.200
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	2.883	0	2.883
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	70.351	0	70.351
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	157.319	0	157.319
**D AMSELECT - BLACKROCK EURO EQUITY	90.814	0	90.814
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	74.070	0	74.070
**D ZEPHYR - OPTIMISED PLUS 1	2.721	0	2.721
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN FE	534	0	534
**D THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.259	0	80.259
**D BNP PARIBAS FINANCE EUROPE ISR	151.729	0	151.729
**D BNP PARIBAS EASY - MSCI EUROPE SMALL CAPS SRI S-SERIES 5 CAPPED	350.000	0	350.000
**D CAMGESTION EP	44.957	0	44.957
**D ZEPHYR - OPTIMISED PLUS 2	10.508	0	10.508
**D G.A.-FUND-B - EQUITY BROAD EURO P	18.608	0	18.608
**D FCT CAREPMKO EUROPE	30.000	0	30.000
**D FCFE IEM FRANCE C	6.800	0	6.800
**D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866	0	13.866
**RA-COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-ONDECIES TUF IN PERSONA DI MAURIZIO BINELLO	0	0	0
D** FOGGI GIANNI	200	0	200
Totale voti	3.023.098		
Percentuale votanti %	0,799446		
Percentuale Capitale %	0,642466		

Azionisti in proprio:

27 Teste:
0 Azionisti in delega:

Pagina 3

2 Dg- delega alla persona fisica sopra indicata con il numero della scheda magnetica

27 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voiazione effettuata alla potazione esattina)

RI.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D MASTERINVEST KAPITALANLAGE GMBH	2.273	0	2.273
**D BELFIUS PENSION FUND HIGH EQUITIES	969.862	0	969.862
**D BELFIUS EQUITIES NV	837.928	0	837.928
**D BELFIUS PENSION FUND BALANCED PLUS	285.116	0	285.116
**D BELFIUS PENSION FUND LOW EQUITIES	99.681	0	99.681
**D AKTIEN SUEDEUROPA UI	20.000	0	20.000
**D TIMM INVEST EUROPA PLUS	746	0	746
**D HELABA INV KAPITALANL.GES MBH HI HERMES	2.040	0	2.040
**D HELABA INV KAPITALANL.GES MBH HI PENS TR	16.629	0	16.629
**D HELABA INV KAPITALANL.GES MBH HI WIVK 21	6.972	0	6.972
**D HELABA INV KAPITALANL.GES MBH HI DIVIDEN	352.260	0	352.260
**D UNIVERSAL INVESTMENT GMBH	17.800	0	17.800
**D STOCK SMALL CAPS OFF	606.114	0	606.114
**D HELABA INV.KAPITALANL.GES.MBH HI-KVK-AKT	26.115	0	26.115
**D HELABA INV. KAPITALANL.GES. MBH HI-WA1N-	7.053	0	7.053
**D I. I.	14.880	0	14.880
**D CONVICTION PATRIMOINE	11.400	0	11.400
**D DEAM B	4.985.450	0	4.985.450
**D DEAM L	118.350	0	118.350
**D DEAM 1	611.100	0	611.100
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY	71.000	0	71.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	70.000	0	70.000
**D ODDO BHF ALGO MIN VAR	67.979	0	67.979
**D FINREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	394	0	394
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	20.885	0	20.885
**D CSIF 2 CREDIT SUISSE LQX ITALY EQUITY FUND	21.636	0	21.636
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	1.314	0	1.314
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	15.375	0	15.375
**D FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	5.323	0	5.323
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	50.745	0	50.745
**D PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	10.990	0	10.990
**D CSIF CH III EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	4.051	0	4.051
**D CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	4.463	0	4.463
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	26.851	0	26.851
**D CSIF 2 CREDIT SUISSE LUX SMALL MID CAP ALPHA LONG SHORT FUND	344.350	0	344.350
**D PK CSS WORLD EQUITY CREDIT SUISSE FUNDS AG	22.059	0	22.059
**D ODDO BHF ASSET MANAGEMENT GMBH W/REIS VIRESEN - FONDS	6.052	0	6.052
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD	20.419	0	20.419
**D PICTET - DIGITAL	1.164.413	0	1.164.413
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZ-FONDS AOWM-AR SEGMENT ORWLOC-AKTIE	3.140	0	3.140
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LEMGO 300-FONDS	13.480	0	13.480
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-HARBURG 2-FONDS	10.237	0	10.237
**D SKAGEN EM LP	38.066	0	38.066
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	21.158	0	21.158
**D LEGACY BEVA LIMITED	13.030	0	13.030
**D PICTET CH - GLOBAL EQUITIES	4.615	0	4.615
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-FONDS	7.189	0	7.189
**D PICTET-EUROLAND INVEK	33.364	0	33.364
**D PICTET - EUROPE INVEK	58.544	0	58.544
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	14.676	0	14.676
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.645	0	5.645

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

Cognome	Tot. Voti	Proprio	Delega
**D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	0	5.655
**D DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	0	56.000
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885	0	16.885
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	0	2.225
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL AND MID CAP	225.709	0	225.709
**D PICTET - GLOBAL MEGATREND SELECTION	384.426	0	384.426
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.829	0	13.829
**D BANQUE PICTET AND CIE SA	51.668	0	51.668
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	17.641	0	17.641
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.132	0	15.132
**D AETIS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.824	0	22.824
**D MENON FUND - MENON EUROPEAN FUND	2.730.000	0	2.730.000
**D CIEEP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	0	57.364
**D ONIEUROPA MID&SMALL CAPS	241.300	0	241.300
**D SYN ACT EUROPE EX-CH-A-AMUNDI	42.978	0	42.978
**D AVADIS FUND - AKTIEN SMALL CAPS	73.999	0	73.999
**D SYN ACT MONGE (EX-CH) C-WELL	18.123	0	18.123
**D SYN ACTIONS EUROPE (EX-CH) B-UHS	44.695	0	44.695
**D IF IST - GLOBE INDEX	22.562	0	22.562
**D AVADIS FUND-AKTIEN WELT ESG AST 2	930	0	930
**D AVADIS FUND-AKTIEN WELT AST 2	12.232	0	12.232
**D CM-AM SMALL & MIDCAP EURO	259.000	0	259.000
**D LIXOR 1 STOKX EUROPE 600 ESG (DR) UCITS ETF	3.358	0	3.358
**D ALLIANZGI FONDS LUNA A	490.166	0	490.166
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	9.785	0	9.785
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A.	16.000	0	16.000
**D HI-R-MASTERFONDS	2.239	0	2.239
**D ALLIANZGI S AKTIEN	15.100	0	15.100
**D AMERICAN HEART ASSOCIATION, INC.	54.145	0	54.145
**D ACTIAM DOURZAM INDEX AANDELFONDS WERELD	10.590	0	10.590
**D DNCA INVEST-EURO DIVIDEND GROHER	509.367	0	509.367
**D INVESTITORI PIAZZA AFFARI	26.000	0	26.000
**D GENERALI SMART FUNDS	75.000	0	75.000
**D AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	12.000
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	124.000	0	124.000
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.162	0	1.162
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	0	3.321
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	175.908	0	175.908
**D KAIROS INTERNATIONAL SICAV EUROPA	92.331	0	92.331
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	0	11.728
**D AXA VALEURS EURO	546.000	0	546.000
**D GENERALI INVESTMENTS SICAV	6.093	0	6.093
**D BEI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	30.000	0	30.000
**D AICP-UI-FONDS	2.398	0	2.398
**D ACTIAM BE ASIFEW	2.856	0	2.856
**D HI-AKTIEN GLOBAL-FONDS	52.000	0	52.000
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0	15.227
**D AXA EURO VALEURS RESPONSABLES	200.000	0	200.000
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711	0	4.711
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	18.800	0	18.800
**D INVESTITORI FLESSIBILE	33.000	0	33.000
**D CRF GROWTH SNC	53.643	0	53.643

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Azionisti in proprio: 2.003 Tesse: 2.003 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti in delega: 0 Azionisti in delega: 2.003 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HENDERSON GARTMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	62.946	0	62.946
**D KAIROS INTERNATIONAL SICAV PEGASUS UCITS	566.516	0	566.516
**D BESTSELECT - UBS SRI GLOBAL EQUITY	5.000	0	5.000
**D AXA GENERATION EQUILIBRE	173.735	0	173.735
**D TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511	0	46.511
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	46.720	0	46.720
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	85.692	0	85.692
**D AGIEI AMBITION	18.464	0	18.464
**D AQUARIUS INTERNATIONAL FUND	131.889	0	131.889
**D COMPT - EUROPE	28.091	0	28.091
**D AXA AVENIR ENTREPRENEURS	131.889	0	131.889
**D GUIDEMARK WORLD EX-03 FUND	93.176	0	93.176
**D MACQUARIE WHOLESALF FUNDS	6.120	0	6.120
**D EGEFARGNE CROISSANCE	2.175	0	2.175
**D GENERALI EURO ACTIONS	200.000	0	200.000
**D G.A.-FUND-B - EURO EQUITIES	35.116	0	35.116
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	18.912	0	18.912
**D DEKA-MASTER-BAEK I	2.303	0	2.303
**D TOTALENERGIES ACTIONS EUROPENNES	33.283	0	33.283
**D FCP MANDARINE OPTIMAL VALUE	385.627	0	385.627
**D DIVERSIS DYNAMI	4.042	0	4.042
**D RETURN	11.935	0	11.935
**D GLOBAL EQUITIES ENHANCED INDEX FUND	106.451	0	106.451
**D ALLIANZGI-FONDS PFI HEGMENT PFI-GMI-G-MA	21.305	0	21.305
**D AMP WHOLESALF GLOBAL EQUITIES FOND	19.798	0	19.798
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	6.773	0	6.773
**D LABEL EUROPE ACTIONS	4.475	0	4.475
**D AXA OPTIMAL INCOME	265.508	0	265.508
**D HI MANPT FONDS	1.193.558	0	1.193.558
**D AMP INTERNATIONAL EQUITY INDEX FUND	23.314	0	23.314
**D ALLEANZA OBBLIGAZIONARIO	68.575	0	68.575
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	208.250	0	208.250
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	9.536	0	9.536
**D FCP SODIUM I	13.570	0	13.570
**D AXA AA DIVERSIFIE INDICIEL 1	34.242	0	34.242
**D IPPAM ISR AVENIR EURO	37.679	0	37.679
**D STICHTING AHOLD DELHAIZE PENSIOEN	3.411	0	3.411
**D CAND EXAME/LOTI36/FR10H	4.580	0	4.580
**D VGV FONDOSFOND WETZEL	135.402	0	135.402
**D ACTIAM DOURZAM INDEX BANDELENFONDS EUROPA	285.000	0	285.000
**D FCP MANDARINE EQUITY INCOME	44.189	0	44.189
**D BNZ WHOLESALF INTERNATIONAL EQUITIES (INDEX) FUND	7.043	0	7.043
**D INVESTORS WHOLESALF GLOBAL EQUITY (INDEX) TRUST	13.898	0	13.898
**D DIVERSIS	33.320	0	33.320
**D LORENTZ POCKET CROISSANC	30.669	0	30.669
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	13.208	0	13.208
**D AGPI ACTIONS EUROPE	1.803	0	1.803
**D ALLIANZGI-SUBFONDS BAT-LS 2	532.135	0	532.135
**D UNISUPER	69.170	0	69.170
**D ALLIANZGI-FONDS APE SEGMENT APE-AA3	365.530	0	365.530
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	28.203	0	28.203
**D RAVGT DIVERSIFIE SCHRODER IN	57.811	0	57.811
	17.680	0	17.680

LISTA ESITO DELLE VOTAZIONE
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

CoGNOME	Tot. Voti	Proprio	Delega
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	47.919	0	47.919
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	34.948	0	34.948
**D DEERHOOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	24.000	0	24.000
**D MAIN I - UNIVERSAL - FONDS	134.871	0	134.871
**D T. ROME PRICE GLOBAL ALLOCATION FUND, INC.	23.961	0	23.961
**D VELLIVY, PENSION & LIVSFORSIKRING A/S	582.777	0	582.777
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	47.265	0	47.265
**D JPMORGAN FUNDS	348.308	0	348.308
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	12.514	0	12.514
**D MORGAN STANLEY INVESTMENT FUNDS	16.925	0	16.925
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	15.055	0	15.055
**D T. ROME PRICE FUNDS SICAV	110.725	0	110.725
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959	0	8.959
**D FORD PENSION UNIVERSAL	10.008	0	10.008
**D AVIVA LIFE & PENSIONS UK LIMITED	1.815.294	0	1.815.294
**D FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	64.729	0	64.729
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427	0	2.427
**D NORDEA 1 SICAV	393.330	0	393.330
**D INVESTINGSFORENINGEN NORDEA INVEST - BARREDYGTIGE ARTIER KL	163.676	0	163.676
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	7.483	0	7.483
**D VAMFAGTRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	35.776	0	35.776
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.920	0	7.920
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	848	0	848
**D SUBBIA-FONDS	66.182	0	66.182
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.413.675	0	4.413.675
**D JPMORGAN CHASE RETIREMENT PLAN	165.026	0	165.026
**D ISHARES WHOLESAL SCREENED INTERNATIONAL EQUITY INDEX FUND	4.501	0	4.501
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	14.606	0	14.606
**D MSCI EMU IMI INDEX FUND B (EMUIMIB)	385	0	385
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	263.963	0	263.963
**D HESTA	217.270	0	217.270
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	45.613	0	45.613
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	34.668	0	34.668
**D VERMONT PENSION INVESTMENT COMMISSION	5.103	0	5.103
**D BLACKROCK FUNDS I ICAV	32.281	0	32.281
**D INVESTINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	2.113	0	2.113
**D NFS LIMITED	1.484	0	1.484
**D UBS ASSET MANAGEMENT LIFE LTD	53.223	0	53.223
**D ABU DHABI PENSION FUND	18.640	0	18.640
**D COMFY, LLC	428	0	428
**D FRONTIER COMMUNICATIONS PENSION PLAN	76.368	0	76.368
**D THRIFT SAVINGS PLAN	2.569.398	0	2.569.398
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	15.194
**D GLOBAL ALPHA TILTS FUND B (ACWITLTB)	3.299	0	3.299
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	35.471	0	35.471
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	44.533	0	44.533
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	2.173
**D NATIONAL PENSION INSURANCE FUND	61.173	0	61.173
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473	0	473
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	250.125	0	250.125
**D NEW YORK STATE COMMON RETIREMENT FUND	1.936.388	0	1.936.388
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	7.048	0	7.048

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Azionisti in proprio: 2.003 Teste: 0 Azionisti in delega: 2.003
 Azionisti in proprio: 2.003 Teste: 0 Azionisti in delega: 2.003
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MAIN VI-UNIVERSAL-FONDS	1.210	0	1.210
**D RESTPAC WHOLESAL UNHEDGED INTERNATIONAL SHARE TRUST	78.801	0	78.801
**D BLACKROCK CDN WORLD INDEX FUND	39.275	0	39.275
**D FOVERNUKA PENSION UNIVERSAL	18.435	0	18.435
**D COMINGLED PENSION TRUST FUND (SAFE EQUITY INDEX) OF JF MORGAN CHASE BANK, N.A.	312.000	0	312.000
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	79.186	0	79.186
**D VANGUARD GLOBAL WELLESLEY INCOME FUND	217.847	0	217.847
**D CHINA LIFE INSURANCE COMPANY LIMITED	28.535	0	28.535
**D ESG INSIGHTS WORLD EX USA FUND B	27.598	0	27.598
**D VGV FOLFONDS PAL	14.125	0	14.125
**D NORDEA 2 SICAV	418.511	0	418.511
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	25.523	0	25.523
**D ALLIANZET-FONDS DSPT	71.229	0	71.229
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	71.727	0	71.727
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	103.176	0	103.176
**D AZ FUND 1 AZ ALLOCATION FIR ITALIAN EXCELLENCE 30	5.800	0	5.800
**D JPMORGAN REPAIRBUILDERS EUROPE ETF	547.013	0	547.013
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	518.300	0	518.300
**D TORREIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	191.675	0	191.675
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	135.096	0	135.096
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	182.016	0	182.016
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	35.849	0	35.849
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	4.435	0	4.435
**D THE SAUDI SECOND INVESTMENT COMPANY	107.283	0	107.283
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.273	0	5.273
**D PCC PROPERTY AND CASUALTY COMPANY LIMITED	103.631	0	103.631
**D SCHRODER INTERNATIONAL SELECTION FUND	6.211.702	0	6.211.702
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	51.884	0	51.884
**D JPMORGAN REPAIRBUILDERS INTERNATIONAL EQUITY ETF	133.000	0	133.000
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.141	0	4.141
**D VANGUARD INTERNATIONAL CORE STOCK FUND	470.169	0	470.169
**D ARGENTA DP	158.215	0	158.215
**D TELSTRA SUPERANNUATION SCHEME	19.588	0	19.588
**D MINISTRY OF ECONOMY AND FINANCE	279.093	0	279.093
**D ROBECO CAPITAL GROWTH FUNDS	1.350.000	0	1.350.000
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	0	6.221
**D STICHTING PENSIONFONDS PROVIDUS	2.865	0	2.865
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994	0	8.994
**D JPMORGAN IVCV - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428	0	48.428
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	14.618	0	14.618
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
**D TORREIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35.929	0	35.929
**D SAS TRUSTEE CORPORATION POOLED FUND	133.056	0	133.056
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110
**D MINE SUPERANNUATION FUND	20.578	0	20.578
**D GOVERNMENT SUPERANNUATION FUND	58.875	0	58.875
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	10.218	0	10.218
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787
**D JPMORGAN ACTIVIBUILDERS INTERNATIONAL EQUITY ETF	2.259	0	2.259
**D JPMORGAN INVESTMENT FUNDS	1.092.780	0	1.092.780
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	0	16.032

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	13.466	0	13.466
**D CAPITAL INTERNATIONAL FUND	40.342	0	40.342
**D AVIVA LIFE & PENSIONS IRELAND DAC	78.299	0	78.299
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	355.978	0	355.978
**D AVIVA INVESTORS PORTFOLIO ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.665	0	1.665
**D AVIVA INVESTORS PORTFOLIO ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	3.074	0	3.074
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	3.574	0	3.574
**D VANGUARD ESG INTERNATIONAL STOCK ETF	110.655	0	110.655
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	58	0	58
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405	0	25.405
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	100.707	0	100.707
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL INDEKS - AKKUMULERENDE KL	5.186	0	5.186
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	6.896	0	6.896
**D EMBO-FONDS	15.230	0	15.230
**D NYIT INTERNATIONAL INDEX FUND	55.789	0	55.789
**D NYIT INTERNATIONAL RETIREMENT PLANS MASTER TRUST	75.517	0	75.517
**D ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	2.597.615	0	2.597.615
**D T. ROME PRICE INTERNATIONAL DISCOVERY FUND	70.640	0	70.640
**D VERDIPAIRFORDEBT NORDEA GLOBAL	3.296	0	3.296
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	10.842	0	10.842
**D TRINITY COLLEGE CAMBRIDGE	2.547	0	2.547
**D IS HOLDINGS 1 LLC	25.374	0	25.374
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	380.032	0	380.032
**D T. ROME PRICE EUROPEAN STOCK FUND	75.180	0	75.180
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	40.337	0	40.337
**D STATE OF WYOMING	99.360	0	99.360
**D FORSTA AP - FONDEN	89.137	0	89.137
**D SCHRODER GLOBAL VALUE FUND	5.301	0	5.301
**D JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	78.778	0	78.778
**D SCHRODER QSP GLOBAL ACTIVE VALUE FUND	15.377	0	15.377
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	47.686	0	47.686
**D NORDEA GENERATIONSFOND 70-TAL	63.114	0	63.114
**D 1934 GLOBAL INVESTMENT FUND LP	25.965.683	0	25.965.683
**D EUROPAFIC GROWTH FUND	21.573	0	21.573
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	45.712	0	45.712
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	53.626	0	53.626
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	25.046	0	25.046
**D NORDEA GENERATIONSFOND 80-TAL	83.701	0	83.701
**D STICHTING PENSIOENFONDS VOPAK	3.616	0	3.616
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	380.027	0	380.027
**D T. ROME PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	455.311	0	455.311
**D BLACKROCK INDEX SELECTION FUND	6.392	0	6.392
**D UI-E	1.886	0	1.886
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	22.962	0	22.962
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	70.390	0	70.390
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	9.145.763	0	9.145.763
**D CAPITAL WORLD GROWTH AND INCOME FUND	24.245	0	24.245
**D EBK-AKTIEIN-UNIVERSAL-FONDS	9.581	0	9.581
**D FUNDACAO CALOUSTE GULBENKIAN	24.457	0	24.457
**D SCHRODER DIVERSIFIED GROWTH FUND	240.631	0	240.631
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	48.051	0	48.051
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	1.366	0	1.366
**D HI NSNET BAF FONDS		0	

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DE* delega alle persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voiazione effettuata alla postazione assistita)

KL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.003 Teste: 2.003
 Azionisti in proprio: 0 Azionisti in delega: 2.003

LISTA ESITO DELLE VOTAZIONI

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	14.952	0	14.952
**D TTC WORLD EQUITY FUND OP LP	459.291	0	459.291
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	140.000	0	140.000
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	115	0	115
**D GENERALI INVESTMENTS SICAV - SRI AGEING POPULATION	543.920	0	543.920
**D GENERALI ITALIA SPA	135.729	0	135.729
**D FONDO PENSIONE COMETA	98.864	0	98.864
**D ADAGINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	3.749	0	3.749
**D ZWITSERLEVEN INSTITUTIONELE BELEGINGSFONDSEN - ZWITSERLEVEN DUUREAAM INDEX AANDELENFONDS EUROPA	8.278	0	8.278
**D AXA GENERATION EUROPE ACTIONS	260.282	0	260.282
**D AZ FUND I AZ ALLCATION ITALIAN TREND	84.000	0	84.000
**D PIK EQUITY AXA ASSICURAZIONI	190.000	0	190.000
**D VMLAKH MASTER	60.000	0	60.000
**D TWO SUPERANNUATION FUND	1.314	0	1.314
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680	0	2.680
**D NORDEA GENERATIONSFOND 90-TAL	3.183	0	3.183
**D T. ROME PRICE FUNDS GEIC - CONTINENTAL EUROPEAN EQUITY FUND	1.696	0	1.696
**D T. ROME PRICE OM GLOBAL EQUITY FUND	3.047	0	3.047
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	48.554	0	48.554
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	11.359	0	11.359
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	135.660	0	135.660
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	33.017	0	33.017
**D CNM MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	22.373	0	22.373
**D WORLD ALPHA TILTS - ENHANCED FUND B	1.727	0	1.727
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	0	3.529
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	3.028	0	3.028
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	0	23.610
**D BOILERMAKERS NATIONAL ANNUITY TRUST	17.439	0	17.439
**D KUWAIT FUND FOR ARAB ECONOMIC DEVELOPMENT	116.966	0	116.966
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	141.584	0	141.584
**D ROBECO UMBRELLA FUND I N.V.	15.907	0	15.907
**D JEFFREY LLC	108.689	0	108.689
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	6.922	0	6.922
**D EUROPE EQUITY INDEX ESG SCREENED FUND B(EURKWB)	6.993	0	6.993
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	79.735
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FDEVXFF)	1.052	0	1.052
**D INVESTITORI EUROPA	4.000	0	4.000
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	0	32.375
**D AKTIEN EUROPA - UI	20.981	0	20.981
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	1.082.704	0	1.082.704
**D SUTL CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	419.580	0	419.580
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	493	0	493
**D SUTL CAZENOVE SUSTAINABLE GROWTH FUND	143.740	0	143.740
**D LWA-LANDWIRTSCHAFTLICHE VERSICHERUNGSVEREIN HUENSTER A.G.	62.698	0	62.698
**D RUM INTERNATIONAL PENSAM FUND	55.193	0	55.193
**D JNL INTERNATIONAL PENSAM INVEST. PSI 3 GLOBALE AKTIEN 3	84.598	0	84.598
**D KAPITALFORENINGEN PENSAM INVEST. PSI 3 GLOBALE AKTIEN 3	32.053	0	32.053
**D MAINSTAY WMC INTERNATIONAL RESEARCH EQUITY FUND	66.250	0	66.250
**D ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	19.036	0	19.036
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	34.625	0	34.625
**D AMERICAN FUNDS GLOBAL BALANCED FUND	1.706.184	0	1.706.184
**D SCHRODER PENSION MANAGEMENT LIMITED	299.957	0	299.957

LISTA ESITO DELLE VOTAZIONI

Osogho: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MACQUARIE INTERNATIONAL EQUITIES FUND	17.595	0	17.595
**D STELLAR INSURANCE, LTD.	2.652	0	2.652
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.859	0	50.859
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	39.147	0	39.147
**D PTVZ	54.119	0	54.119
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDDELING DANICA LINK - INDEKS GLOBALE AKTIER	5.482	0	5.482
**D NORDEA WORLD PASSIVE FUND	10.978	0	10.978
**D INVESTINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	8.485	0	8.485
**D STRATEGIC INTERNATIONAL EQUITY FUND	30.307	0	30.307
**D T. BOME PRICE INTERNATIONAL EQUITY INDEX FUND	5.866	0	5.866
**D TF-EQUITY	171.829	0	171.829
**D SUTL CAZENOVE SUSTAINABLE BALANCED FUND	13.540	0	13.540
**D NORDEA GENERATIONSFOND 60-TAL	35.517	0	35.517
**D WESTPAC WHOLESAL INTERNATIONAL SHARE NO. 3 TRUST	2.007	0	2.007
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	53.405	0	53.405
**D SINGLE SELECT PLATFORM	250.000	0	250.000
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8.674	0	8.674
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	1.354.993	0	1.354.993
**D WHOLESAL SRI INTERNATIONAL CORE EQUITIES	883	0	883
**D DANICA PENSION, LIVSFORSIKRINGSKATIESELSKAB	3.612	0	3.612
**D INVESTINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	17.188	0	17.188
**D NORDEA EUROPEAN PASSIVE FUND	10.332	0	10.332
**D NATIONWIDE INTERNATIONAL INDEX FUND	42.942	0	42.942
**D ROBIN I-FONDS	289.161	0	289.161
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.530	0	8.072.530
**D COMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY IY) OF JPMORGAN CHASE BANK, N.A.	351.380	0	351.380
**D PROVIDA GLOBAL EQUITY LIMITED PARTNERSHI	1.058	0	1.058
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	959	0	959
**D STITCHING SHELL PENSIONFONDS	81.620	0	81.620
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981	0	1.981
**D NORDEA GLOBAL PASSIVE FUND	21.771	0	21.771
**D BIRELEYS ORANGE JAPAN, S.A.	37.431	0	37.431
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385	0	17.385
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	9.184	0	9.184
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422	0	21.422
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTIA PENSIOENSPAARFONDS	597.700	0	597.700
**D UI-FONDS BAV RRI AKTIEEN	253.531	0	253.531
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	45.988	0	45.988
**D MFS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	914.366
**D NORDEA GENERATIONSFOND 50-TAL	1.348	0	1.348
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	158.267	0	158.267
**D FISCHER FAMILY TRUST	1.040	0	1.040
**D EPS	9.628	0	9.628
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837	0	1.837
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.995	0	232.995
**D JPMORGAN GLOBAL ALLOCATION FUND	3.944	0	3.944
**D THE E. M. FOUNDATION	13.000	0	13.000
**D SHELL FOUNDATION	24.179	0	24.179
**D ALTO AMERICA AZIONARIO	122.947	0	122.947
**D SIX MASTER PENSION TRUST	123.239	0	123.239
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.471.657	0	1.471.657

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Azionisti: 2.003 Teste: 0 Azionisti in delega: 2.003
 Azionisti in proprio: 0

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (Votazione effettuata alla postazione assistita)
 KL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JFY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	8.457	0	8.457
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	1.620	0	1.620
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPD WELD EX UK CWN CRT FD	11.496	0	11.496
**D SGA INTERNATIONAL EQUITY PLUS CIT	70.780	0	70.780
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	10.047	0	10.047
**D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	250.937	0	250.937
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSC1-KOUSA1 INDEX MOTHER FUND	284	0	284
**D JPMORGAN ETFs (IRELAND) ICAV - EUROZONE RESEARCH ENHANCED EQ (ESG) UCITS ETF	34.707	0	34.707
**D SIX CIRCLES MANAGED EQUITY FORTOLIO INTERNATIONAL UNCONSTRAINED FUND	190.416	0	190.416
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	666.503	0	666.503
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTF3400025521	2.145	0	2.145
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	669.340	0	669.340
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	78.343	0	78.343
**D CUSTODY BANK OF JAPAN, LTD. RE: RB_TOKKIN 18420-7096	76.000	0	76.000
**D SCHRODER GAIA	149.812	0	149.812
**D CREDIT SUISSE INDEX FUND (IHX)	357.101	0	357.101
**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	18.447	0	18.447
**D NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	281	0	281
**D SGI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	22.130	0	22.130
**D FIDELITY SALEM STREET TRUST: FIDELITY SAL INTERNATIONAL MOMENTUM INDEX FUND	4.528	0	4.528
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	111.289	0	111.289
**D CUSTODY BANK OF JAPAN, LTD. RE: RB_TOKKIN 18420-7095	245	0	245
**D SCHRODER INTERNATIONAL ALPHA TRUST	76.000	0	76.000
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	753.963	0	753.963
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JFY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	32.478	0	32.478
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	65.251	0	65.251
**D VANGUARD INVESTMENTS COMMON CONTRA FD - VANGUARD FTSE DEV EUR EX UK CCF	232.131	0	232.131
**D JPMORGAN ETFs (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	20.280	0	20.280
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	160.563	0	160.563
**D JPMORGAN ETFs (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	9.928	0	9.928
**D ING DIRECT SICAV	92.535	0	92.535
**D FIDELITY SALEM STREET TRUST: FIDELITY SAL INTERNATIONAL QUALITY INDEX FUND	32.609	0	32.609
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMWN CONT FD	61.768	0	61.768
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	13.208	0	13.208
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	210.912	0	210.912
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	56.308	0	56.308
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	12.833	0	12.833
**D SCHRODER INTERNATIONAL EQUITY TRUST	16.853	0	16.853
**D CUSTODY BANK OF JAPAN, LTD. RE: SWFB DAWA/WELLINGTON DURABLE COMP ANIES FUND (EQFS ONLY) (QII ONLY)	169.397	0	169.397
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	322.755	0	322.755
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	15.967	0	15.967
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021516	5.650	0	5.650
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	45.737	0	45.737
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	2.029	0	2.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.253	0	1.253
**D EUROPEAN EQUITY FUND: SEETES OF KOKUSAI TRUST	1.193	0	1.193
**D CUSTODY BANK OF JAPAN, LTD. RE: SUB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	2.819	0	2.819
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	8.077	0	8.077
**D FOREIGN STOCK INDEX MOTHER FUND	4.688	0	4.688
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	26.908	0	26.908
	147	0	147

LISTA ESITO DELLE VOTAZIONE
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CC AND L Q 140/40 FUND	17.194	0	17.194
**D CC AND L US Q MARKET NEUTRAL ONSHORE FUND II	119.856	0	119.856
**D CCANDL ALTERNATIVE GLOBAL EQUITY	216	0	216
**D CC L ALTERNATIVE GLOBAL EQUITY FUND	305	0	305
**D CC AND L Q GLOBAL EQUITY MARKET MASTER FUND LTD	11.046	0	11.046
**D CPPIB MAP CAYMAN SEC-SEGREGATED PORTFOLIO D	185.586	0	185.586
**D D.E. SHAW OCLUS INTL NON FLIP	3.218	0	3.218
**D MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	0	39.290
**D UNIVERSITIES SUPERANNUATION SCHEME	141.344	0	141.344
**D MASTER TRUST FOR SIEMENS SAVINGS PLANS	60.478	0	60.478
**D GESTIELLE PRO ITALIA	28.500	0	28.500
**D ANIMA CRESCITA ITALIA NEW	2.000	0	2.000
**D GENERAL MOTORS (VML) PENSION PLAN	2.423	0	2.423
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	34.636	0	34.636
**D ANIMA INIZIATIVA ITALIA	244.839	0	244.839
**D ANIMA TARGET VISCONTEO 2024	4.168	0	4.168
**D ANIMA VISCONTEO PLUS	57.789	0	57.789
**D ANIMA CRESCITA ITALIA	134.650	0	134.650
**D ANIMA SFORZESCO	107.113	0	107.113
**D ANIMA SFORZESCO PLUS	23.436	0	23.436
**D GENERAL MOTORS PENSIONFONDS OFF	1.974	0	1.974
**D ANIMA ITALIA	576.950	0	576.950
**D ANIMA AZIONARIO PAESI SVILUPPATI LTE	4.502	0	4.502
**D ANIMA VISCONTEO	294.516	0	294.516
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDED) INDEXPOOL	55.859	0	55.859
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	2.367.470
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.663.385	0	8.663.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	81.801	0	81.801
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512	0	2.170.512
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	202.989	0	202.989
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	438.676	0	438.676
**D FIDELITY FUNDS - EUROPEAN GROWTH FUND	1.429.213	0	1.429.213
**D FIAM SELECT INTERNATIONAL EQUITY FUND, LLC	57.030	0	57.030
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.797	0	62.797
**D FIDELITY FUNDS - EUROPE POOL	102.640	0	102.640
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874	0	50.874
**D FIDELITY FUNDS - ITALY POOL	575.918	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036	0	238.036
**D JAMUS HENDERSON EUROPEAN GROWTH FD	696.910	0	696.910
**D DANESKE BANK PULJER	72.257	0	72.257
**D REALDANIA	55.500	0	55.500
**D BEST INVESTMENT CORPORATION	441.415	0	441.415
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	43.894
**D PLATO INST I FUND EUROPEAN EQUITY	27.159	0	27.159
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	6.612	0	6.612
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378	0	3.378
**D AMUNDI HK - GREEN PLANET FUND	90.003	0	90.003
**D PLATO INST I FUND EURO EQUITY	13.586	0	13.586
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.842	0	1.842
**D KBC INSTITUTIONAL FUND SRI EURO	69.915	0	69.915
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	31.562	0	31.562

LISTA ESITO DELLE VOTAZIONI
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	5.117	0	5.117
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	6.803	0	6.803
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	4.837	0	4.837
**D KBC INST FUND SRI WORLD EQUITY	32.109	0	32.109
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	7.252	0	7.252
**D CIVIL SERVICE EMPLOYEES PENSION FUND	9.908	0	9.908
**D KBC INST FUND EURO EQUITY	67.709	0	67.709
**D KBC ECO FUND WORLD	2.601	0	2.601
**D KBC EQUITY FUND EUROZONE	172.162	0	172.162
**D KBC EQUITY FUND CONSUMER DURABLES	48.150	0	48.150
**D KBC EQUITY FUND WORLD	35.975	0	35.975
**D REASSURE LIMITED	283.191	0	283.191
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	113.691	0	113.691
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	861	0	861
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	2.157	0	2.157
**D KBC EQUITY FUND SRI WORLD	328.104	0	328.104
**D HORIZON BUSINESS SSI DYN DEI-RDT	70.683	0	70.683
**D PLATO INSTITUTIONAL INDEX FUND	2.329	0	2.329
**D PUM AUTHORITY TRUST MANAGERS LIMITED	8.940	0	8.940
**D PHOENIX UNIT TRUST MANAGERS LIMITED	330.163	0	330.163
**D PLATO INSTL INDEX FND WORLD DEI-RDT	2.750.554	0	2.750.554
**D KBC EQUITY SRI WORLD DEI-RDT	3.711	0	3.711
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	2.012	0	2.012
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	462	0	462
**D M&G (UK) INVESTMENT FUNDS 2 FCP	221.486	0	221.486
**D PUM AUTHORISED CONTRACTUAL SCHEME - PUM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	471.426	0	471.426
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	78.385	0	78.385
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	1.159	0	1.290
**D AXA INVESTMENT MANAGERS UK LIMITED	130.065	0	1.174
**D AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	6.704	0	130.065
**D AMUNDI ETF ICAV	6.704	0	6.704
**D PRUDENTIAL PENSIONS LIMITED	8.112	0	8.112
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	8.111	0	8.111
**D ROYAL LONDON EQUITY FUNDS LICV - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	158.078	0	158.078
**D UNIVERSAL-INVESTMENT-GESellschaft MBH	84.830	0	84.830
**D INTERNATIONAL KAPITALANLAGEGESellschaft MBH	26.202	0	26.202
**D HELARA INVEST KAPITALANLAGEGESellschaft MBH	312.563	0	312.563
**D ALLIANZ PV-RS RCM SVAPRO INDEXING EUROLAND	45.850	0	45.850
**D TF GLOBAL CLIENT FOCUS	164.789	0	164.789
**D TRUSTAM RQF FLEX	17.275	0	17.275
**D ANHEIM MASTER TRUST	40.000	0	40.000
**D AREDEEN STANDARD SICAV I	84.181	0	84.181
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB GLOBAL SMALLER COMPANIES MOTHER FUND	229.240	0	229.240
**D AUSTRALIANSUPER	18.619	0	18.619
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	19.150	0	19.150
**D OHRAN MARKAD GLOBAL	41.493	0	41.493
**D GERANA SICAV-SIF S. A.	16.000	0	16.000
**D OHRAN MARKAD EUROPA	10.193	0	10.193
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	21.600	0	21.600
**D HI-KAZU-AI-FONDS	759.445	0	759.445
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 15	624.013	0	624.013
	2.780	0	2.780

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Cognome	Tot. Voti	Proprio	Delega
**D VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	0	2.115.132
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 35	49.446	0	49.446
**D STICHTING PENSIOENFONDUS MEDISCH SPECIALISTEN	61.368	0	61.368
**D MI-FONDS 392	368.900	0	368.900
**D ARCA AZIONI ITALIA	484.784	0	484.784
**D MI-FONDS F44	43.084	0	43.084
**D IFL PENSION FUND	130.965	0	130.965
**D ARCA B8	87.270	0	87.270
**D TRUSTEAM ROC EUROPE	101.000	0	101.000
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	468.000	0	468.000
**D MANDARINE FUNDS - MANDARINE DMOUE SMALL AND MID CAPS EUROPE	480.000	0	480.000
**D EXETER TRUSTCOMPANY COLLECTIVE INVESTMENT FONDUS FOR EMPLOYE	169.414	0	169.414
**D BAKERY AMCONNECTIONERY UNION AND INDUSTRYINTERNATIONAL FE	52.423	0	52.423
**D CHURCH OF THE HOLYCOMFORTER	1.286	0	1.286
**D OVERSEAS SERIES	800.676	0	800.676
**D PHO BLEND EXTENDEDTERM SERIES	29.076	0	29.076
**D PHO BLEND MODERATE TERM SERIES	15.407	0	15.407
**D CAJA INGENIEROSGESTION	117.971	0	117.971
**D PRO BLENDCONSERVATIVE TERM SERIES	7.267	0	7.267
**D PRO BLEND MAXIMUM TERM SERIES	22.269	0	22.269
**D BRUCE POWER PENSION FLAM	165.553	0	165.553
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	24.075	0	24.075
**D KUTYABANK GESTION SGIIC, S.A., SGP	1.135.532	0	1.135.532
**D GRAYHAWK GLOBAL GROWTH POOL	217.672	0	217.672
**D BESSEMER TRUST CO CLEARING ACCT	6.370	0	6.370
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	45.091	0	45.091
**D BANCO BILBAO VIZCAYA ARGENTARIA SA	35.923	0	35.923
**D VERIZON MASTER SAVINGS TRUST	90.131	0	90.131
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465	0	103.465
**D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	286.349	0	286.349
**D BAILLIE GIFFORD INTERNATIONAL ALPHA FUND	2.030.822	0	2.030.822
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	16.622	0	16.622
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	32.731	0	32.731
**D AMERICAN ELECTRIC POWER SYSTEM RETIRE MEDICAL TRUST FOR CE S	11.246	0	11.246
**D KAPITALFORENINGEN INVESTIN PRO	521	0	521
**D VONOBEL NON US EQUITY OFFSHORE MASTER LP	507.879	0	507.879
**D TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	25.496	0	25.496
**D NATHWEST TDS DEF BNYM RM GLO EQ FUND	166.062	0	166.062
**D SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	75.272	0	75.272
**D MIBA PENSION TRUST DEFINED BENEFIT PLAN	29.509	0	29.509
**D BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	28.430	0	28.430
**D VIRGINIA TECH FOUNDATION INC	2.908	0	2.908
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNIT	40.502	0	40.502
**D TIMESQUARE CAPITAL MANAGEMENT	68.287	0	68.287
**D WEA WF CLEARING SVCS EBO CUST 320043	1.362	0	1.362
**D GEORGIA TECH FOUNDATION INC	640.280	0	640.280
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	68.315	0	68.315
**D LEGAL AND GENERAL UCITS EFF PLC	29.231	0	29.231
**D STICHTING DEPOSITARY APC DEVELOPED MARKETS EQUITY FUND	738.359	0	738.359
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.237.101	0	1.237.101
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.298.028	0	1.298.028

Azionisti:

Azionisti in proprio: 2.003 Teste: 0 Azionisti in delega: 2.003

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DE* delega alle persona fisica sopra indicate con il numero della scheda magnetica

**D delega alle persona fisica sopra indicate con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RI* rappresentanza legale alla persona fisica sopra indicate con il numero della scheda magnetica

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANGUARD INTERNATIONAL GROWTH FUND	12.365.060	0	12.365.060
**D METROPOLITAN EMPLOYEES BENEFIT SYSTEM	28.220	0	28.220
**D WESPATH FUNDS TRUST	81.883	0	81.883
**D ALLEGHENY COLLEGE	1.800	0	1.800
**D ERIC COMMUNITY FOUNDATION	3.600	0	3.600
**D TEXAS PERMANENT SCHOOL FUND COOPERATION	153.614	0	153.614
**D JESSELTON GLOBAL SMALL CAP EQUITY FUND LP	4.396	0	4.396
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	39.112
**D MOTORILITY AS SOLE TRUSTEE OF THE MOTORILITY ENDORSEMENT TRUST	5.304	0	5.304
**D TMI 2 SOLUTIONS FUND QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.427	0	5.427
**D VOYA VACS INDEX STRILLS 1 PORTFOLIO	43.965	0	43.965
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239
**D DANMARKS GRUNDFORSINVESTFOND	1.601	0	1.601
**D CONSOLIDATED EDISON RETIREMENT PLAN	13.157	0	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.784	0	5.784
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.092	0	10.092
**D OSSIAM IRL ICAM	10.162	0	10.162
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	0	93.932
**D POLYN BEACH UNIT 1 AND UNIT 2 MON QUALIFIED TRUST	5.757	0	5.757
**D SUPREVALU INC MASTER INVESTMENT TRUST	18.814	0	18.814
**D CERURITE INTERNATIONAL LLC	24.951	0	24.951
**D STICHTING PENSIOENFONDS NOTARIAT	2.721	0	2.721
**D DEUTSCHE DCG EQ	2.323	0	2.323
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	25.253	0	25.253
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	23.712	0	23.712
**D LEP 1 GLOBAL EQUITIES FUND	2.300.667	0	2.300.667
**D MOTHER CARRINI HEALTH FOUNDATION INC	12.767	0	12.767
**D INVESCO MARKETS II P&C	19.816	0	19.816
**D GLOBEFLEX INTERNATIONAL ALL CAP COMINGLED TRUST	122.633	0	122.633
**D KINGSTON GLOBAL ALPHA SOLUTIONS FUND	82.748	0	82.748
**D TEXAS UTILITIES QUALIFIED PARTNERSHIP	3.994	0	3.994
**D VERUS VARIABLE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	17.372
**D SHELL CANADA 2007 PENSION COLLECTOR FUND	1.019	0	1.019
**D IFCGS GLOBAL SELECTOR EQUITY FUND	32.037	0	32.037
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	1
**D MICHAEL LUND REV TRUST	416	0	416
**D ELIZABETH F KOBARA	1.953	0	1.953
**D BRUCE F BICKNER TRUST MAHER INTL	746	0	746
**D BPA INVESTMENT LE	890	0	890
**D CHARLES A FEAGIN 2012 TRUST FBO MOR	3.362	0	3.362
**D ELIZABETH ROSSMAN	783	0	783
**D FANGELLI FOUNDATION INC	1.466	0	1.466
**D BUNRATTY HOLDINGS LTD	1.060	0	1.060
**D CAROL J BARNETT CHARITABLE REMAIND 10571068350	4.682	0	4.682
**D CAROL J BARNETT CRUISE	2.486	0	2.486
**D RED BLAZE INVESTMENTS VENTURE LLC	3.840	0	3.840
**D OPTS FINANCIAL LLC	7.309	0	7.309
**D U MOHAMMAD TRUST T SMITH SR	6.151	0	6.151
**D DORTS CHRISTOPHER	26.876	0	26.876
**D WS DEPENDANTS ANNUITY FUND	20.316	0	20.316
**D SCOTT GARNETT	1.390	0	1.390

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	0	3.768
**D CATHERINE KING	878	0	878
**D JOHN MCCARTNEY	1.401	0	1.401
**D GAIL MC LAGHLAN	2.432	0	2.432
**D L SHIGLEY REV TR 11 18 04 MAMER ADR	1.508	0	1.508
**D MORRIS 1992 GIFT TRUST	2.210	0	2.210
**D JOHN NEVINS	1.456	0	1.456
**D THOMAS F FRCHAL TR DTD 3 31 94 MAMER	1.537	0	1.537
**D JAMES C TUCKER TR DTD 6 18 92 MAMER	1.683	0	1.683
**D SUSAN ZUCKER	1.093	0	1.093
**D CHARLES FEAGIN	1.048	0	1.048
**D EXEC FAMILY TRUST M POND 11 FAMILY TRUST	1.822	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	93.066	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1	0	1
**D BNYM MELLON CF SI INTERNATIONAL STOCK INDEX FUND	1	0	1
**D BLACKROCK FUND MANAGERS LTD	3.382.864	0	3.382.864
**D 1895 FONDS FGR	84.203	0	84.203
**D COUNTY OF SANTA CLARA	36.229	0	36.229
**D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	11.547	0	11.547
**D VIRTUS NFJ INTERNATIONAL VALDE FUND	67.857	0	67.857
**D PIONEER GLOBAL EQUITY FUND	64.932	0	64.932
**D PIONEER INTERNATIONAL EQUITY FUND	67.906	0	67.906
**D PIONEER MULTI ASSET INCOME FUND	144.845	0	144.845
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	149.845	0	149.845
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	137.820	0	137.820
**D BET POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	1.651	0	1.651
**D SHELL NEDERLAND PENSIOENFONDS STICHTING	3.554.341	0	3.554.341
**D GOLDMAN SACHS ETF ICADV	4.128	0	4.128
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	2.179	0	2.179
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	777	0	777
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	7.548	0	7.548
**D ARIZONA STATE RETIREMENT SYSTEM	27.925	0	27.925
**D ARIZONA STATE RETIREMENT SYSTEM	2.639	0	2.639
**D 1973 IRREVOCABLE TRUST OF CO WEYERHAEUSER	30.830	0	30.830
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	46.754	0	46.754
**D KNIGHTS OF COLUMBUS MASTER TRUST	418	0	418
**D IQ CAMBRIAM ESG INTERNATIONAL EQUITY ETF	3.639	0	3.639
**D INVESTINGFOREIGNER SPARINVEST INDEX EUROPA GROWTH KL	3.940	0	3.940
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	6.668	0	6.668
**D THE ESB PENSION FUND	13.069	0	13.069
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	9.988	0	9.988
**D CITI RETIREMENT SAVINGS PLAN	7.993	0	7.993
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	22.510	0	22.510
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	50.164	0	50.164
**D STATE OF WISCONSIN INVESTMENT BOARD	13.403	0	13.403
**D AIR GROUP IRISH PENSION SCHEME	2.978	0	2.978
**D BANK OF KOREA	166.002	0	166.002
**D BANK OF KOREA	16.272	0	16.272
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2	0	2
	1	0	1
	180	0	180

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Cognome	Tot. Voti	Proprio	Delega
**D INTERNATIONAL EQUITY FUND	9.441	0	9.441
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	1.282	0	1.282
**D INVESCO CANADIAN PREMIER BALANCED FUND	178.883	0	178.883
**D INVESCO CANADIAN PREMIER BALANCED CLASS	64.903	0	64.903
**D FLORIDA RETIREMENT SYSTEM	50.939	0	50.939
**D INVESCO EQV INTERNATIONAL EQUITY CLASS	217.249	0	217.249
**D INVESCO INTERNATIONAL GROWTH FUND	80.534	0	80.534
**D KAPITALFORENINGEN SMO INVEST GLOBALE AKTIER III	397.436	0	397.436
**D INVESTERINGSFORENINGEN NYKREDIT INVEST ENMGROS	11.770	0	11.770
**D ERIE INSURANCE EXCHANGE	6.483	0	6.483
**D INTERNATIONAL KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF 2FO AKTIEN EUROPA	94.643	0	94.643
**D INVESCO MARKETS III PLC	20.000	0	20.000
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	62.275	0	62.275
**D GREAT WEST INTERNATIONAL GROWTH FUND	183	0	183
**D AMS TIMESQUARE GLOBAL SMALL CAP FUND	16.901	0	16.901
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	86.987	0	86.987
**D BLACKROCK LIFE LIMITED	5.639	0	5.639
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.526	0	10.526
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	10.749	0	10.749
**D GREAT WEST INTERNATIONAL INDEX FUND	1.165	0	1.165
**D QUALITY EDUCATION FUND	48.936	0	48.936
**D TEXTRON INC MASTER TRUST	28.539	0	28.539
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	46.148	0	46.148
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.685	0	730.685
**D ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	13.092	0	13.092
**D ENSIGN PEAK ADVISORS INC	286.205	0	286.205
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	2.472
**D BLACKROCK GLOBAL FUNDS	7.585.429	0	7.585.429
**D DIVERSIFIED INTERNATIONAL FUND	856.016	0	856.016
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INTE	50.395	0	50.395
**D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	0	28.327
**D STANLIE FUNDS LIMITED	3.764	0	3.764
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156	0	16.156
**D ABB PENSION FUND	1.266	0	1.266
**D IA CLARINGTON GLOBAL VALUE FUND	4.850	0	4.850
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.582	0	38.582
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	0	74.371
**D STITCHING PENSIONFUNDS ABP	8.276.436	0	8.276.436
**D HAND COMPOSITE EMPLOYEE BENEFIT TRUST	81.666	0	81.666
**D 10 PERCENT HEDGED FTSE INTERNATIONAL ETF	12.362	0	12.362
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	194.797	0	194.797
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	800.000	0	800.000
**D AXA MFS FINANCIAL DESIGNATED ACTIVITY CO	2.725	0	2.725
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	154.817	0	154.817
**D PNC BANK NA AS CUSTODIAN			

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VOXA INTERNATIONAL INDEX PORTFOLIO	40.990	0	40.990
**D VOXA BALANCED PORTFOLIO	1.698	0	1.698
**D THE AMERICAN UNIVERSITY IN CAIRO	2.901	0	2.901
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	0	26.430
**D THE CLAUDE MARIE DUBOIS RELIGIOUS AND CHARITABLE TRUST	23.511	0	23.511
**D INCARNATE WORD CHARITABLE TRUST	34.137	0	34.137
**D ARIZONA PEPS TRUST	81.461	0	81.461
**D DMS INVESTMENT GMBH ON BEHALF OF DMS FONDS BFT	89.386	0	89.386
**D SEMPER ENERGY PENSION MASTER TRUST	8.066	0	8.066
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D INVESTERINGSFORENINGEN LAEGERNES INVEST LI ARTIER GLOBALE	3.087	0	3.087
**D KAPITALFORENINGEN LAEGERNES INVEST KLI ARTIER GLOBALE	16.979	0	16.979
**D PORTFOLJE ADMINISTRATION AS	288.614	0	288.614
**D BLACKROCK LIFE LTD	45.928	0	45.928
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	26.755	0	26.755
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	52.405	0	52.405
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	57.333	0	57.333
**D MI FONDS K12	152.973	0	152.973
**D STANDARD BANK OF SOUTH AFRICA LTD	5.588	0	5.588
**D XTRACKERS MSCI EMER HEDGED EQUITY ETF	1.543	0	1.543
**D PANAGORA GROUP TRUST	1.543	0	1.543
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR EFF	1.572.483	0	1.572.483
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	374.405	0	374.405
**D CALIFORNIA INDIANWORKERS FIELD PENSION TRUST	324.683	0	324.683
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	7.169	0	7.169
**D BELLSOUTH CORP REA VERA TRUST	27.177	0	27.177
**D EUROPEAN CENTRAL BANK	554	0	554
**D EATON VANCE MANAGEMENT	15.043	0	15.043
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	2.923	0	2.923
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	8.434	0	8.434
**D SHELL PENSION TRUST	852	0	852
**D EASTSPRING INVESTMENTS	34.621	0	34.621
**D EUROPEAN CENTRAL BANK	26.807	0	26.807
**D UBS CAYMAN TRUST I UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	1.760.328	0	1.760.328
**D VIRTUS KAR INTERNATIONAL SMALL CAP FUND	43.666	0	43.666
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	7.986	0	7.986
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.803	0	11.803
**D FLORIDA GLOBAL EQUITY FUND LLC	590	0	590
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	30.298	0	30.298
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	287.321	0	287.321
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	25.698	0	25.698
**D STITCHING PENSIONFONDS UWV	1.006	0	1.006
**D NATIONAL TREASURY MANAGEMENT AGCY	5.345	0	5.345
**D NSF MONTICELLO MINNESOTA RETAIL	3.427	0	3.427
**D NSF MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	4.062	0	4.062
**D NSF MINNESOTA PRAIRIE II	5.100	0	5.100
**D INTERNATIONALE KAPITALANLAGESELLSCHAFT MER ACTING FOR ACCOUNT OF BFT	336.043	0	336.043
**D VANGUARD INTL HIGH DIV YLD INDEX FD	37.090	0	37.090
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	7.665	0	7.665
**D DEAM FONDS ZDV	140.004	0	140.004
**D FIDELITY SAI INTERNATIONAL INDEX FUND	160.995	0	160.995
**D VIRTUS TACTICAL ALLOCATION FUND	2.211	0	2.211
**D AURION GLOBAL EQUITY FUND	2.211	0	2.211

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Cognome	Tot. Voti	Proprio	Delega
**D AZL INTERNATIONAL INDEX FUND	50.162	0	0
**D AZL DEF INTERNATIONAL CORE EQUITY FUND	10.889	0	0
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.813	0	0
**D JOHN DEERE PENSION TRUST	18.117	0	0
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	0	0
**D NTUC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	0	0
**D VANGUARD GLOBAL DIVIDEND FUND	44.409	0	0
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	7.326	0	0
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	8.697	0	0
**D BOC PRUDENTIAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	40.594	0	0
**D COUNTY AND MUNICIPAL GOVERNMENT TRUST FUND	69.907	0	0
**D ALABAMA TRUST FUND	159.681	0	0
**D COX ENTERPRISES INC MASTER TRUST	193.747	0	0
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	59.825	0	0
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VETA TRUST	6.153	0	0
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	319.215	0	0
**D MAPFRE NSV LIFE PLC	85.570	0	0
**D SAUDI CENTRAL BANK	48.176	0	0
**D ALASKA PERMANENT FUND CORPORATION	104.886	0	0
**D KOOWIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	39.086	0	0
**D PMWT INKA BONDS	10.662	0	0
**D INKA PREAKK	1.030	0	0
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	95.389	0	0
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	652.405	0	0
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504	0	0
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	0
**D POOL REINSURANCE CO LTD	16.335	0	0
**D POOL REINSURANCE CO LTD	2.498	0	0
**D PENN RETIRES DEVELOPED INTERNATIONAL INDEX FUND	3.527	0	0
**D AMG TIMESSQUARE INTERNATIONAL SMALL CAP FUND	211.613	0	0
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	967.781	0	0
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100	0	0
**D BLACKROCK SOLUTIONS FUNDS ICAV	119.826	0	0
**D PENSION RESERVES INVESTMENT TRUST FUND	87.450	0	0
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.260	0	0
**D THE HKSAR GOVERNMENT SCHOLARSHIP FUND	1.260	0	0
**D VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	31.379	0	0
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.906	0	0
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	0
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.365	0	0
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.180	0	0
**D ADVANCE PLANNING LIMITED	3.284	0	0
**D DIGNITY PRE ARRANGEMENT LIMITED	3.280	0	0
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.206	0	0
**D PUBLIC EMPLOYEES RETIREMENT PLANS MASTER TRUST	6.657	0	0
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	0	0
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	1	0	0
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	0	0
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	2.437	0	0
**D UPS GROUP TRUST	1	0	0
**D UPS GROUP TRUST	81.522	0	0
**D STICHTING BEERLJEFPENSIOPFONDS VOOR DE ZOETWARENINDUSTR	5.033	0	0
**D STICHTING BEERLJEFPENSIOPFONDS VOOR DE ZOETWARENINDUSTR	1.634	0	0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	5.785	0	5.785
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	8.425
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	0	3.784
**D FGM QWA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302	0	2.302
**D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
**D MIDDLETOWN WORKS HOURS AND SALARIED UNION	2.865	0	2.865
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	99.739
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	19.356
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	3.450.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	72.000
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.181	0	12.181
**D AMUNDI SGR SEA / AMUNDI RISPARMIO ITALIA	188.524	0	188.524
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	800.000	0	800.000
**D GRANDEUR PEAK INTERNATIONAL	237.729	0	237.729
**D GRANDEUR PEAK GLOBAL REACH FUN	15.304	0	15.304
**D SEI GLOBAL MASTER FUND PLC THE	4.417	0	4.417
**D GRANDEUR PEAK INTERNATIONAL ST	585.483	0	585.483
**D GRANDEUR PEAK GLOBAL STALWARTS	22.083	0	22.083
**D AB SICAV III - DYNAMIC ALL MAR	1.532	0	1.532
**D KOKUSAI EQUITY INDEX FUND	20.873	0	20.873
**D MORGAN STANLEY PATHWAY FUNDS	10.818	0	10.818
**D METZLER UNIVERSAL TRUST	10.818	0	10.818
**D WMC GL QLT GR FD	16.550	0	16.550
**D BRIDGE BUILDER INTERNATIONAL E	136.870	0	136.870
**D CUSTODY BANK OF JAPAN,	31.554	0	31.554
**D FINANCIAL INVESTORS TRUST	4.428	0	4.428
**D BRIDGE BUILDER TAX MANAGED	1.275	0	1.275
**D BLACKROCK EUROFUND	5.891	0	5.891
**D METZLER INTERNATIONAL INVESTME	120.184	0	120.184
**D BLACKROCK GLOBAL ALLOCATION FU	390.850	0	390.850
**D BLACKROCK ADVANTAGE GLOBAL FON	132.052	0	132.052
**D BLACKROCK GLOBAL ALLOCATION PO	3.856	0	3.856
**D BLACKROCK GLOBAL ALLOCATION VI	32.844	0	32.844
**D MORGAN STANLEY PATHWAY	1.067	0	1.067
**D GREEN TREE FUND A SERIES TRUST	125.778	0	125.778
**D CIPAV ALOIS	4.595	0	4.595
**D UF 6 A	17.669	0	17.669
**D SOGECAP ACTIONS - MID CAP	43.587	0	43.587
**D SG BLACKROCK ACTIONS EURO I	183.212	0	183.212
**D SG ACTIONS MONDE SELECTION	94.934	0	94.934
**D LYXOR FTSE MIB UCITS ETF	19.521	0	19.521
**D LYXOR MSCI EUROPE UCITS ETF	557.588	0	557.588
**D SEB EUROCOMPANIES THEODOR-HEUS	44.916	0	44.916
**D SEB EUROFONDOS THEODOR	42.482	0	42.482
**D ETOILE ACTIONS INTERNATIONALES	13.758	0	13.758
**D OFI INVEST ESG EURO EQUITY SMA	75.795	0	75.795
**D LYXOR-MSCI EMU ESG BROD CTS	18.117	0	18.117
**D LAX IND FD-LYXOR CORE STOXX EU	10.112	0	10.112
**D MULTI UNITS LUX-LYXOR CORE MSC	385.899	0	385.899
**D LYXOR CORE MSCI WORLD (DR) UCI	41.924	0	41.924
**D MU LUX - LYXOR EURO STOXX BANK	20.052	0	20.052
**D MBL- LUX FTSE IT ALL CAP PIR 2	2.047.166	0	2.047.166
	12.421	0	12.421

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DP* delega alle persone fisiche sopra indicate con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (vocezione effettuata alla postazione assistita)

RL* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

2

2.003

Teste:
0 Azionisti in delega;

2.003

0

Azionisti:
Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MUL-LY MSCI EU ESG C F CTF DR	201	0	201
**D MUL-LAVOR MSCI WORLD CLIMATE C	2.361	0	2.361
**D MUL-LXX NET ZERO 2050(SP WORLD	1.983	0	1.983
**D MUL-LXX NET ZERO 2050(SP EUROP	8.439	0	8.439
**D LIF-LAVOR MSCI WORLD CATHOL PR	7.277	0	7.277
**D MUL-LXX NET ZERO 50 (E EURO2 C	333.947	0	333.947
**D ASI PROG AG INVEILL ARTIFIC	89.620	0	89.620
**D AM SF-EUR EOU OPTIMAL VOLAT	24.481	0	24.481
**D LXLINDX FUND - LAXOR MSCI EMU	18.461	0	18.461
**D NORGES BANK	61.794	0	61.794
**D GOVERNMENT OF NORWAY	770.287	0	770.287
**D MIC INVESTMENTS, MIC LIMITED	67.939	0	67.939
**D ERSTE-STARINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	37.338	0	37.338
**D EQUIPSUPER	36.945	0	36.945
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	34.125	0	34.125
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	20.945	0	20.945
**D DIGITAL FUNDS STARS EUROZONE	257.502	0	257.502
**D DIGITAL FUNDS STARS EUROPE EX-UK	80.311	0	80.311
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	13.310	0	13.310
**D UBS (LUX) KEY SELECTION SICAV	107.749	0	107.749
**D MIGROS BANK (LUX) FONDS INTERSTOCK	29.663	0	29.663
**D UBS (LUX) SICAV 1	9.772	0	9.772
**D MIGROS BANK (LUX) FONDS INTERSTOCK	1.560	0	1.560
**D UBS (LUX) SICAV 1	1.280	0	1.280
**D MIGROS BANK (LUX) FONDS 30	1.403	0	1.403
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	1.380	0	1.380
**D MIGROS BANK (LUX) FONDS 40 (EUR)	223.135	0	223.135
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	1.860	0	1.860
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PPF EQUITY (USD)	41.715	0	41.715
**D STRATEGY SICAV	3.312	0	3.312
**D UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.911	0	3.911
**D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	3.701	0	3.701
**D LGIATIPER	2.115	0	2.115
**D MPA SUPERANNUATION FUND	39.652	0	39.652
**D PRIME SUPER	315.907	0	315.907
**D UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	3.957	0	3.957
**D SINCORP FUNDS PIV LTD	110.222	0	110.222
**D VISION POOLED SUPERANNUATION TRUST	2.506	0	2.506
**D CREDIT SUISSE FUNDS AG	7.832	0	7.832
**D UBS FUND MANAGEMENT (SWITZERLAND) AG	10.820	0	10.820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG	29.587	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG	139.591	0	139.591
**D ASSET MANAGEMENT EXCHANGE UCITS OCF	10.582	0	10.582
**D DELA EQUITY FUND 1	20.655	0	20.655
**D LEGAL AND GENERAL GCF	17.188	0	17.188
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	38.440	0	38.440
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	839.329	0	839.329
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954
**D INTER-AMERICAN DEVELOPMENT BANK STRAF RETIREMENT FUND	285.203	0	285.203
**D INTERNATIONAL MORETRAV FUND RETIRED STRAF BENEFITS INVESTMENT ACCOUNT	22.721	0	22.721
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUR	1.078	0	1.078
**D WHEELS COMMON INVESTMENT FUND.	12.690	0	12.690
	1.344	0	1.344

2 Dp delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.003 Azionisti in delega: 0 Azionisti in proprio

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Codice	Tot. Voti	Proprio	Delega
**D STICHTING BEERLEFSTAFPENSIENFONDS VOOR DE DETAILHANDEL	49.683	0	49.683
**D ANDEN AF-PENZEN	525.650	0	525.650
**D HE MULTI-MANAGER SPECIAL SITUATIONS TRUST	47.430	0	47.430
**D PREMIER NITON EUROPEAN OPPORTUNITIES FUND	4.166.696	0	4.166.696
**D PREMIER NITON EUROPEAN EQUITY INCOME FUND	17.744	0	17.744
**D PREMIER NITON EUROPEAN SUSTAINABLE LEADERS FUND	145.836	0	145.836
**D JUPITER EUROPEAN SHALDER COMPANIES FUND	34.075	0	34.075
**D JUPITER EUROPEAN INDEX TRUST	301.614	0	301.614
**D LEGAL & GENERAL EUROPEAN INDEX TRUST	3.137	0	3.137
**D LEGAL & GENERAL GLOBAL ECOTI INDEX FUND	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	7.247	0	7.247
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	34.679	0	34.679
**D LEGAL & GENERAL INTERNATIONAL INDEX TRUST	617.950	0	617.950
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND	9.695.627	0	9.695.627
**D ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	152.755	0	152.755
**D PERMANENT FUND INVESTMENTS LLC	7.733	0	7.733
**D GARD UNIT TRUST	14.106	0	14.106
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.851	0	3.851
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577	0	4.577
**D BAKINGS INTERNATIONAL OMBRELLA FUND	66.804	0	66.804
**D TRELLEGA PUBLIC LIMITED COMPANY	569.251	0	569.251
**D LEGAL & GENERAL IGV	1.125	0	1.125
**D NORTHERN TRUST UCITS FGR FUND	76.308	0	76.308
**D VERTIPAPIRFONDET KLP AKSJEUROPA INDEKS 1	29.519	0	29.519
**D VERTIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	98.343	0	98.343
**D OAKLAND FOLICE AND FIRE RETIREMENT SYSTEM	9.500	0	9.500
**D NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	30.540	0	30.540
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820	0	12.820
**D SUTTER HEALTH MASTER RETIREMENT TRUST	64.000	0	64.000
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	48.000	0	48.000
**D SUTTER HEALTH	32.173	0	32.173
**D BAKER HUGHES INCORPORATED MASTER TRUST	180.107	0	180.107
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	35.829	0	35.829
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.020	0	6.020
**D NEW IRELAND ASSURANCE COMPANY PLC	6.045	0	6.045
**D WSP INTERNATIONAL EQUITIES TRUST	469.297	0	469.297
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	8.788	0	8.788
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	104.961	0	104.961
**D BT INTERNATIONAL SHARES INDEX FUND	47.788	0	47.788
**D STICHTING PENSIOENFONDS SAGITTARIUS	15.009	0	15.009
**D STICHTING HEINEKEN PENSIOENFONDS	2.098	0	2.098
**D STICHTING PENSIOENFONDS AFF..	15.161	0	15.161
**D STICHTING FME PENSIOENFONDS	143.057	0	143.057
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650	0	503.650
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	182.811	0	182.811
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	5.566	0	5.566
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	309.983	0	309.983
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	26.442	0	26.442
**D COLONIAL FIRST STATE INVESTMENT FUND 50	10.546	0	10.546
**D COMMONWEALTH GLOBAL SHARE FUND 30	2.977	0	2.977
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	0	3.565
**D THOMAS L. WALTON FAMILY TRUST UAB 03/1 9/13	5.350	0	5.350

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D= delega alla persona fisica sopra indicata con il numero della scheda magnetica

*D= delega alla persona fisica sopra indicata con il numero della scheda magnetica (voazione effettuata alla postazione assistita)

RL= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.003 Tesse: 0 Azionisti in delega: 2.003

LISTA ESITO DELLE VOTAZIONI
 Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ROVAL BOROUGH OF KINGSTON PENSION FUND	13.054	0	13.054
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D INTERNATIONAL GROWTH FUND	345.000	0	345.000
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	2.187	0	2.187
**D NINE MILE POINT NET QUALIFIED PARTNERSHIP	3.600	0	3.600
**D MOZILLA CORPORATION	1.960	0	1.960
**D HELIPE 401(K) PLAN TRUST	346.618	0	346.618
**D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	83.967	0	83.967
**D R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	1.200	0	1.200
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	28.602	0	28.602
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.606	0	3.606
**D JTW TRUST NO. 3 UAD 9/19/02..	3.508	0	3.508
**D JOSHUA GREEN CORPORATION	1.082	0	1.082
**D IBM PERSONAL PENSION PLAN TRUST	1.543	0	1.543
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.400	0	1.400
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	0	1.100
**D THE CHUBB CORPORATION MASTER RETIREMENT TRUST	78.103	0	78.103
**D AIM 2010 FAMILY TRUST	33.405	0	33.405
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	0	4.548
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGES	618.214	0	618.214
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	7.067
**D THE FUNDO DE PENSÕES	6.241	0	6.241
**D DYNASTY INVEST LTD	1.354	0	1.354
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	780	0	780
**D DFI LP EQUITY (PASSIVE	1.693	0	1.693
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860	0	2.860
**D HASLAM FAMILY INVESTMENT PARTNERSHI	202	0	202
**D HAWTHORN EQ LLC	7.687	0	7.687
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D ASCENSION ALPHA FUND LLC.	3.322	0	3.322
**D WELKE PARTNERSHIP.	1.208	0	1.208
**D METIS EQUITY TRUST.	8.323	0	8.323
**D LVM INVESTMENTS LLC	37.058	0	37.058
**D LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL & GENERAL MSCI SAFE FUND LLC	43.373	0	43.373
**D INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819
**D PRO-GEN INVESTMENTS LLC	568	0	568
**D PELICAN FUND LP	139.078	0	139.078
**D CINDY SPRINGS LLC	48.975	0	48.975
**D SENTINEL INTERNATIONAL FUND	1.064	0	1.064
**D ECM INTERNATIONAL LLC	2.451	0	2.451
**D SAM INVESTMENTS LLC	626	0	626
**D GLOBAL BOND FUND	21.276	0	21.276
**D PHYSSEN GLOBAL INVESTMENTS CORP.	581	0	581
**D STRATEGIC GLOBAL BALANCED TRUST	659	0	659
**D MFC INTERNATIONAL FUND LLC	1.930	0	1.930
**D K INVESTMENTS SH LIMITED.	63.462	0	63.462
**D LEGAL & GENERAL MSCI SAFE SL FUND LLC	47.959	0	47.959
**D GOVERNMENT OF CHINA RETIREMENT FUND	59.158	0	59.158
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	0	2.337
**D UNITED NATIONS JOINT STAFF PENSION FUND.	666.936	0	666.936

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.089	0	164.089
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.348	0	112.348
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	40.785	0	40.785
**D CHEVRON UK PENSION PLAN	3.659	0	3.659
**D MINERWORKERS' PENSION SCHEME	36.076	0	36.076
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	38.884	0	38.884
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSEAS FUND	219.563	0	219.563
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968	0	1.632.968
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	881.407	0	881.407
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	291.635	0	291.635
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140	0	1.527.140
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.536	0	1.536
**D HASFORS LIMITED	195.559	0	195.559
**D NEW ZEALAND SUPERANNUATION FUND.	2.653	0	2.653
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	0	28.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.538	0	33.538
**D MERCER OSS TRUST	416.009	0	416.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.635	0	1.635
**D NT WORLD GREEN TRANSITION INDEX FUND	1.538	0	1.538
**D AUSTRALIAN CAPITAL TERRITORY	28.472	0	28.472
**D OIC INTERNATIONAL EQUITIES FUND.	16.190	0	16.190
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	4.326	0	4.326
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	3.995	0	3.995
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	9.408	0	9.408
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	17.553	0	17.553
**D THE LAURIE M. TISCH FOUNDATION INC	12.393	0	12.393
**D STEWART L. WALTON FAMILY TRUST UAD 03/19/13	4.103	0	4.103
**D JOHN T. WALTON FAMILY TRUST	6.478	0	6.478
**D MOBIVUS LIFE LIMITED	182.487	0	182.487
**D HW TESTAMENTARY TRUST NO. 3	4.659	0	4.659
**D HW TESTAMENTARY TRUST NO. 10..	8.673	0	8.673
**D HW TRUST NO. 2 UAD 01/17/03	4.17	0	4.17
**D STEELWORKERS PENSION TRUST	4.319	0	4.319
**D HW TRUST NO. 3 UAD 01/17/03	98.164	0	98.164
**D NORTHEN FUNDS - INTERNATIONAL EQUITY INDEX FUND	3.879	0	3.879
**D THE NEMOURS FOUNDATION PENSION PLAN	2.885	0	2.885
**D NEMOURS FOUNDATION	171.590	0	171.590
**D JTW TRUST NO. 2 UAD 9/19/02..	1.718	0	1.718
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	562	0	562
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	3.079	0	3.079
**D JTW TRUST NO. 1 UAD 9/19/02..	1.846	0	1.846
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	1.344	0	1.344
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	58.851	0	58.851
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	2.351	0	2.351
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	1.340	0	1.340
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	135.559	0	135.559
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	1.279.501	0	1.279.501
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	6.128	0	6.128
	7.688	0	7.688
	2.472	0	2.472
	106.655	0	106.655

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.003 Tesisti: 2.003
 Azionisti in proprio: 0 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI
Objetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.121	0	2.121
**D CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST.	13.302	0	13.302
**D ESSENTIA HEALTH	3.204	0	3.204
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	0	0
**D CYSTIC FIBROSIS FOUNDATION.	530	0	530
**D NAWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	15.597	0	15.597
**D HARDING LOEWER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	907.412	0	907.412
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	2.153	0	2.153
**D HARDING LOEWER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	32.851	0	32.851
**D ARVEST FOUNDATION	1.194	0	1.194
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	394	0	394
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	35.914	0	35.914
**D CITY OF FRESNO RETIREMENT SYSTEMS	100.978	0	100.978
**D ALFRED I. DUPONT CHARITABLE TRUST	249.356	0	249.356
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.507	0	12.507
**D CSAA INSURANCE EXCHANGE	12.601	0	12.601
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	1.654	0	1.654
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	86.186	0	86.186
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	484.885	0	484.885
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	6.152	0	6.152
**D LEHARRIS PENSION MASTER TRUST.	27.715	0	27.715
**D ILLINOIS MUNICIPAL RETIREMENT FUND	62.418	0	62.418
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	168.902	0	168.902
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	46.561	0	46.561
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST	999.177	0	999.177
**D WYOMING RETIREMENT SYSTEM	17.064	0	17.064
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	6.148	0	6.148
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	1.165	0	1.165
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	382.696	0	382.696
**D USAA GENERAL INDEMNITY COMPANY	2.632	0	2.632
**D USAA CASUALTY INSURANCE COMPANY	4.139	0	4.139
**D UTAH STATE RETIREMENT SYSTEMS	7.607	0	7.607
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	84.067	0	84.067
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	175.990	0	175.990
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	1.161	0	1.161
**D NAV CANADA PENSION PLAN	375.249	0	375.249
**D BLACKROCK AUTHORIZED CONTRACTUAL SCHEME I	51.832	0	51.832
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	540.682	0	540.682
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	709	0	709
**D LONDON LEPS CIV AUTHORIZED CONTRACTUAL SCHEME.	1.701	0	1.701
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	11.111	0	11.111
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	647.031	0	647.031
**D ASSET MANAGEMENT EXCHANGE CCP	3.007	0	3.007
**D LEPS CENTRAL AUTHORIZED CONTRACTUAL SCHEME..	147.432	0	147.432
**D USS COMMON CONTRACTUAL FUND.	909	0	909
**D AUSTRALIAN RETIREMENT TRUST.	2.535	0	2.535
**D THE IF ACCESS POOL AUTHORIZED CONTRACTUAL SCHEME	579.727	0	579.727
**D BLACKROCK UCITS CCI BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	51.160	0	51.160
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY N	70.906	0	70.906
**D FIDELITY ADVISOR SHARES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	125.350	0	125.350
**D MERSEYSIDE PENSION FUND	534.408	0	534.408
**D KOMMUNAL LANDSPENS.OMSPASSE GJENSIDIG FORSKRINGSSELSKAP	810	0	810
	63.171	0	63.171

LISTA ESITO DELLE VOTAZIONI

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE BANK	2.444	0	2.444
**D STICHTING PENSIONFONDS OPENBARE BIELOFHEKEN	6.559	0	6.559
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	24.516	0	24.516
**D UNIVERSIT	13.004	0	13.004
**D STICHTING PENSIONFONDS PGB	102.408	0	102.408
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20.020	0	20.020
**D MELCHIOR SELECTED TRUST	1.545.091	0	1.545.091
**D ROBOCO INSTITUTIONAL OMBRELLA FUND	18.395	0	18.395
**D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	222.978	0	222.978
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.842	0	321.842
**D FRELDO STRUCTURED ALTERNATIVES MASTER FUND LP	1.398	0	1.398
**D AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	214	0	214
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	10.362	0	10.362
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA FIOS PORTFOLIOS II L.L.C.	5.050	0	5.050
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	32.428
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	183.549	0	183.549
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND I	10.783	0	10.783
**D C&I Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	347	0	347
**D C&I ALL STRATEGIES FUND	7	0	7
**D C&I MULTI-STRATEGY FUND	15.485	0	15.485
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	2.432	0	2.432
**D MUGUET VENTURES LLC	886	0	886
**D CM GRAT LLC	856	0	856
**D ROSEBINE LLC	2.490	0	2.490
**D LGT SELECT FUNDS	8.600	0	8.600
**D VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38.202	0	38.202
**D DANSKE INVEST SICAV - GLOBAL INDEX	21.154	0	21.154
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603	0	1.603
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	53.112	0	53.112
**D CMLA INDEXED GLOBAL SHARE FUND	2.167	0	2.167
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	1.306.000	0	1.306.000
**D FIDELITY OVERSEAS FUND	4.669.000	0	4.669.000
**D FIDELITY VIP OVERSEAS PORTFOLIO	1.045.599	0	1.045.599
**D COLONIAL FIRST STATE FUND 96	77.621	0	77.621
**D JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND.	4.422.512	0	4.422.512
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	22.882	0	22.882
**D JBN-MED CORE GLOBAL EQ TILT	14.926	0	14.926
**D THE JUITER GLOBAL FUND SICAV	2.590.000	0	2.590.000
**D MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	402	0	402
**D COLONIAL FIRST STATE INVESTMENT FUND 121	220.196	0	220.196
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	335.794	0	335.794
**D SCHWAB FUNDAMENTAL INTERNATIONAL INDEX FUND	39.746	0	39.746
**D ABERDEEN STANDARD SICAV II	2.800.189	0	2.800.189
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.646.738	0	1.646.738
**D IRISH LIFE ASSURANCE.	60.095	0	60.095
**D IRISH LIFE ASSURANCE PLC	94.638	0	94.638
**D IRISH LIFE CLIMATE FOCUSED FUND	2.096	0	2.096
**D ILA - A-ILREZEG	13.552	0	13.552
**D ILA - A-ILHYEG	15.140	0	15.140
**D ILA - A-ILGLOEQN	1.131	0	1.131
**D ILA - A-ILDSGG	3.514	0	3.514
**D ILA - A-ILGLOEQ	5.240	0	5.240

Azionisti:

Azionisti in proprio:

2.003 Teste:
0 Azionisti in delega:

2.003

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D(*) delega alla persona fisica sopra indicata con il numero della scheda magnetica

D(*) delega alla persona fisica sopra indicata con il numero della scheda magnetica (evoluzione effettuata alla potestazione assistita)

N.L.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ILA - RAFIME	6.976	0	6.976
**D ILA-RA-ILGDMH	153.987	0	153.987
**D ILA-LA WORLD ESG SCREENED FUND	3.605	0	3.605
**D AEGON CUSTODY B.V.	202.803	0	202.803
**D LARGE CAP INTL PORTFOLIO OF DFA INV	237.914	0	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	15.035	0	15.035
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	135.499	0	135.499
**D TSGK SOLACT ESG TEACO EX UNHG(3387)	8.638	0	8.638
**D IGAS SHF ESG UK ESG FD (L848 LGIM PNC CSUF(36670)	6.985	0	6.985
**D IGAS SHF FUT WRLD ESG IDX (6734)	1.983	0	1.983
**D I AND G ASSUR PENS MENTLTD 1 LGIM PNC CSUF(36670)	17.688	0	17.688
**D I AND G ASSUR PENS MENTLTD 1 PNC FISE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	17.879	0	17.879
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	4.500	0	4.500
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	594.096	0	594.096
**D OEZGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	39.950	0	39.950
**D CFSIL RE CREALTH GS FD 16	10.321	0	10.321
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	882.672	0	882.672
**D MANULIFE GLOBAL FUND.	36.023	0	36.023
**D INVESCO FOOLED INVESTMENT FUND - EUROPE FUND	161.590	0	161.590
**D TRANSAMERICA AIM INTERNATIONAL GROW	16.059	0	16.059
**D NMB/NIK KOKUSAI-NH 935026	23.940	0	23.940
**D NMB/NIK KOKUSAI-NH 935034	1.495	0	1.495
**D BERESFORD FUNDS ICAV	342.329	0	342.329
**D SLIC II - STANDARD LIFE INVESTMENTS	881.275	0	881.275
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	268.163	0	268.163
**D CDSI NEDGROUP INVESTMENTS FUNDS PLC- GLOBAL BEHAVIOURAL FUND	209.198	0	209.198
**D ABBREEN STANDARD OIC II - ASI EUROPE EX UK INCOME EQUITY FUND	246.358	0	246.358
**D STICHTING PGM DEPOSITARY	54.709	0	54.709
**D PRINCIPAL WFF EUROPEAN EQUITY FUND	40.975	0	40.975
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	2.722.443	0	2.722.443
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	4.821.033	0	4.821.033
**D THREADNEEDLE (LUX)	1.067.543	0	1.067.543
**D TWO SIGMA INTERNATIONAL CORE	36.300	0	36.300
**D ABBREEN STANDARD OIC LIII - ASI DYNAMIC MDTI ASSET GROWTH	3.513.417	0	3.513.417
**D ABBREEN INVESTMENT FUNDS ICVC	598	0	598
**D TWO SIGMA WORLD CORE FUND LP	30.200	0	30.200
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST...	95.902	0	95.902
**D SLIC ER EX UK SM CM FD YESC	42.700	0	42.700
**D SAMSUNG GLOBAL CORE EQUITY FUND	201.374	0	201.374
**D LAMVJAS BANKA	2.089	0	2.089
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	5.261	0	5.261
**D CITITRUST LIMITED	104.839	0	104.839
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	12.638	0	12.638
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	3.765	0	3.765
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	7.032	0	7.032
**D HOSTILES POOLED SUPERANNUATION TRUST	5.655	0	5.655
**D ABBREEN INVESTMENT FUNDS UK TCIC II - ABBREEN EUROPEAN EQUITY ENHANCED INDEX FUND	25.033	0	25.033
**D ABBREEN INVESTMENT FUNDS ICVC-ABBREEN DIVERSIFIED INCOME FUND	31.989	0	31.989
**D ABBREEN INVESTMENT FUNDS ICVC-ABBREEN EUROPEAN SHARE COMPANIES EQUITY FUND	526	0	526
**D ABBREEN INVESTMENT FUNDS UK ICVC II - ABBREEN EUROPEAN EQUITY TRACKER FUND	167.168	0	167.168
**D ABBREEN INVESTMENT FUNDS UK ICVC II - ABBREEN EUROPEAN EQUITY TRACKER FUND	33.835	0	33.835

Azionisti: 2.003

Teste: 0

Azionisti in delega: 2.003

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2 DS* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.003 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNPF - BLACK ROCK PASSIVE EQUITY	2.568	0	2.568
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	4.903	0	4.903
**D CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	3.089	0	3.089
**D NANTUUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	5	0	5
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	3.754	0	3.754
**D CAISSE DE RETRAITE D'HYDRO-QUEBEC	1	0	1
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483	0	143.483
**D MANULIFE INVESTMENT EXCHANGE FUNDS	5.600	0	5.600
**D MANULIFE TAX-MANAGED GROWTH FUND	713.598	0	713.598
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	1	0	1
**D MANULIFE DIVERSIFIED INVESTMENT FUND	2.902	0	2.902
**D HEXAVEST CLIMATE FOCUS FUND	1	0	1
**D GS&A INTERNATIONAL FUND	1	0	1
**D BINCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D BIMCOR GLOBAL EQUITY POOLED FUND	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY	120.507	0	120.507
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	19.995	0	19.995
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	23.302	0	23.302
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	1.431	0	1.431
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	7.505	0	7.505
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	14.647	0	14.647
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	3.806	0	3.806
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	1.240	0	1.240
**D THE ENDEAVOUR II FUND	1	0	1
**D THE WINNIEPEG FOUNDATION	1	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	7.131	0	7.131
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	1	0	1
**D NBIMC EAFE EQUITY INDEX FUND	1	0	1
**D CCKL Q.140/40 FUND	335	0	335
**D STEADYHAND GLOBAL SMALL-CAP EQUITY FUND	48.600	0	48.600
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	992	0	992
**D MOORE GLOBAL INVESTMENTS LLC	935.770	0	935.770
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITED	3.667	0	3.667
**D ARROWSTREET CAPITAL COPELY FUND LIMITED	26.412	0	26.412
**D ENGLAND EQUITY MASTER FUND	388.438	0	388.438
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	3.997	0	3.997
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	2
**D AMUNDI DIVIDENDO ITALIA	365.000	0	365.000
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	31.000	0	31.000
**D AMUNDI PRIVATE FINANZA DIGITALE 2025	37.736	0	37.736
**D EDR GLOBAL EQUITIES ROT - DBI	6.433	0	6.433
**D CRELAN INVEST DYNAMIC	7.445	0	7.445
**D CRELAN INVEST BALANCED	14.641	0	14.641
**D CRELAN INVEST CONSERVATIVE	2.303	0	2.303
**D AMUNDI SIF GLOBAL ETHICAL EQUITIES	504	0	504
**D CORDIUS WORLD EQUITIES QUALITY	13.875	0	13.875
**D G FUND - AVENTIR SMALL CAP EURO	547.924	0	547.924
**D G FUND - TOTAL RETURN ALL CAP EUROPE	345.000	0	345.000
**D R MONTJOLY INVESTISSEMENTS POOL AXA	18.300	0	18.300
**D LONVIA AVENTIR MID-CAP EURO	50.396	0	50.396
**D LONVIA AVENTIR MID-CAP EURO	212.984	0	212.984
**D NEF EURO EQUITY	812.405	0	812.405
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	10	0	10

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2 DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.003 Teste: 0 Azionisti in delega: 2.003

LISTA ESITO DELLE VOTAZIONI

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI INDEX MSCI EUROPE	218.374	0	218.374
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	559	0	559
**D STRUTTURA - PIONEER GLOBAL ESG GROWTH FUND	1.378	0	1.378
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10	0	10
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	7.430	0	7.430
**D AMUNDI MSCI EUROPE EX UK	513	0	513
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	371	0	371
**D AMUNDI INDEX MSCI WORLD	57.865	0	57.865
**D AMUNDI FTSE MIB	111.016	0	111.016
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	5.151	0	5.151
**D AMUNDI PRIME EUROZONE	10	0	10
**D STRUTTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	20.778	0	20.778
**D AMUNDI MSCI EUROPE	36.347	0	36.347
**D AMUNDI MSCI EUROPE	627	0	627
**D INDEXIQ FACTORS SUSTAINABLE - EQUITY EUROPE	475	0	475
**D INDEXIQ FACTORS SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	454.297	0	454.297
**D INDEXIQ FACTORS SUSTAINABLE - EQUITY EUROPE	9.706	0	9.706
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	2.143.646	0	2.143.646
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	976.220	0	976.220
**D CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	651.469	0	651.469
**D CLEOME INDEX - EUROPE EQUITIES	59.313	0	59.313
**D CLEOME INDEX - EMU EQUITIES	26.144	0	26.144
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	185.860	0	185.860
**D CANDRIAM EQUITIES L - EUROPE INNOVATION	3.181.003	0	3.181.003
**D LEADERSEL P.M.I	188.324	0	188.324
**D VF (LUX) - VALJANT EUROPE EQUITIES	98.000	0	98.000
**D LO FUNDS - ALL ROADS	5.920	0	5.920
**D LO FUNDS - ALL ROADS GROWTH	66.753	0	66.753
**D LOF GLOBAL FINTECH	24.094	0	24.094
**D LOF TARGETNETZERO EUROPE EQUITY	295.000	0	295.000
**D LO FUNDS - ALL ROADS CONSERVATIVE	3.636	0	3.636
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	6.523	0	6.523
**D H2O GLOBAL STRATEGIES ICAY - H2O BARRY ACTIVE VALUE FUND	29.701	0	29.701
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	5.213	0	5.213
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	43.570	0	43.570
**D VISIONFUND-EUROPE OPPORTUNITIES	212.260	0	212.260
**D AA ESGG ACTIONS INDICE EURO	474.000	0	474.000
**D IRF AUTO FLEXIBLE 2	81.705	0	81.705
**D SAFRAN DYNAMIQUE(ACTIONS EUROPE ESG)	80.000	0	80.000
**D I2C ACTIONS	60.258	0	60.258
**D PORT ROYAL EQUILIBRE	335.000	0	335.000
**D CAVEK GROUPAMA DIVERSIFE	13.115	0	13.115
**D WALON	33.715	0	33.715
**D SAKKARAH 2 FCP	29.203	0	29.203
**D GROUPAMA NORD EST ACTIONS	17.569	0	17.569
**D A.A. CANDRIAM DIVERSIFE	18.972	0	18.972
**D CEN ODDO ACTIONS	281.258	0	281.258
**D BARREEL LONG TERME	228.141	0	228.141
**D GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	50.000	0	50.000
**D GROUPAMA CR GENOVA 1	77.603	0	77.603
**D VILLIERS DIAPASON	19.101	0	19.101
**D VILLIERS DIAPASON	11.722	0	11.722

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2 DF* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.003

2.003 Testis:

0 Azionisti in delega:

Azionisti:

Azionisti in proprio:

2.003 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla possessione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FCP GROUPAMA PHARMA DIVERSIFIE	98.000	0	98.000
**D AGRICA TACTIQUE G	9.841	0	9.841
**D GROUPAMA CR AVENIR EUROPE	133.787	0	133.787
**D ALLOCATION INVEST EQUITY CORE	98.052	0	98.052
**D FCP EUREUIL RETRAITE EURO ACTIONS 4	310.000	0	310.000
**D FAGUS	110.408	0	110.408
**D LEPAM ISR ACTIONS 80	26.761	0	26.761
**D TOCQUEVILLE FINANCE ISR	7.500	0	7.500
**D TONI ACTIONS ISR 100	33.511	0	33.511
**D VIVACCIO ISR ACTIONS	151.051	0	151.051
**D LEPAM ISR STRATEGIE PEA 1	3.854	0	3.854
**D LEPAM ISR STRATEGIE PEA 2	6.059	0	6.059
**D LEPAM ISR ACTIONS MONDE	56.554	0	56.554
**D ROPS EURO F	77.123	0	77.123
**D AGRIPLAN EXPANSION	6.089	0	6.089
**D AP ACTIONS 1 EURO	26.236	0	26.236
**D AMUNDI LABEL EQUILIBRE ESR	18.395	0	18.395
**D ROPS-SMART INDEX EURO	71.445	0	71.445
**D FGV ACTIONS EUROPE LM A	7.995	0	7.995
**D STAR PASTEUR	20.603	0	20.603
**D IP ACTIONS EURO	11.289	0	11.289
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619	0	19.619
**D DAN EQUILIBRE	1.832	0	1.832
**D BEL EQUITY EUROPE ESG	140.845	0	140.845
**D AMUNDI LABEL PRUDENCE ESR	7.396	0	7.396
**D AMUNDI LABEL DYNAMIQUE ESR	15.365	0	15.365
**D TALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	95.378	0	95.378
**D MONGELAS	28.369	0	28.369
**D NEULIZE VIE OPPORTUNITES	68.014	0	68.014
**D EUREUIL PROFIL 90 ACTIONS EUR	694.738	0	694.738
**D RSCC ACTIONS (ACTION EURO)	228.414	0	228.414
**D CARBF DIVERSIFIE ACTION EURO	108.825	0	108.825
**D FC CARPINKO (ACTIONS EURO)	185.769	0	185.769
**D RL PREVOYANCE (ACTIONS EUROPE)	63.565	0	63.565
**D CONCORDE 96 (ACTIONS EURO)	50.153	0	50.153
**D PERP PROG (ACTIONS EUROPE)	39.750	0	39.750
**D ARRCO QUANT 2	83.663	0	83.663
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	52.784	0	52.784
**D BETMAX GLOBAL SMART FOR CLIMATE	27.241	0	27.241
**D OSSIAM GOVERNANCE FOR CLIMATE	100.000	0	100.000
**D SEXTANT PEA (AMIRAL GESTION)	44.519	0	44.519
**D GROUPAMA EUROPE EQUITIES	31.000	0	31.000
**D SEXTANT TECH	64.346	0	64.346
**D ODDO BHF FUTURE OF FINANCE	16.050	0	16.050
**D RICHELIEU GLOBAL INNOVATION	300.000	0	300.000
**D SEXTANT GRAND LARGE	111.031	0	111.031
**D SEKYOND ACTIONS EUROPEENNES	3.358.322	0	3.358.322
**D GROUPAMA AVENIR EURO	105.000	0	105.000
**D RICHELIEU PRAGMA EUROPE	123.706	0	123.706
**D TOCQUEVILLE MID CAP ISR	37.791	0	37.791
**D LEPAM ISR ACTIONS EURO LARGE CAP	0	0	0
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	323	0	323

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Dg* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla produzione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.003 Teste:

Azionisti in proprio: 0 Azionisti in delega: 2.003

LISTA ESITO DELLE VOTAZIONI
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI ACTIONS PME	458.986	0	458.986
**D AMUNDI ACTIONS EUROPE ISK	7.771	0	7.771
**D AMUNDI TRANSMISSION PATRIMLINE	9.775	0	9.775
**D AMUNDI ACTIONS EURO ISK	67.563	0	67.563
**D LCL ACTIONS EURO CORE+	47.993	0	47.993
**D ASSURDIX	59.786	0	59.786
**D AMUNDI TRANSMISSION ACTIONS	3.076	0	3.076
**D CFR EUROLAND PREMIUM ESG	20.252	0	20.252
**D LCL ACTIONS MONDE HORS EUROPE EURO	51.182	0	51.182
**D AMUNDI EQUITY EURC CONSERVATIV	58.343	0	58.343
**D AMUNDI ACTIONS FRANCE ISK	680.011	0	680.011
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	10	0	10
**D EFT EURO FUTUR ISK	18.000	0	18.000
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED F&B UMWELTZEICHEN UCITS EFF DR	947	0	947
**D AMUNDI ETF PEA S P 500 UCITS E	700.000	0	700.000
**D CNP ASSUR EUROPE C&D&RIAM	206.516	0	206.516
**D ECUREUIL PROFIL 75 (ACTIONS)	173.378	0	173.378
**D DNCA ACTIONS EURO PME	152.480	0	152.480
**D DNCA SRI EURO QUALITY	2.153.071	0	2.153.071
**D EDR SICAV - EURO SUSTAINABLE EQUITY	819.050	0	819.050
**D EDR SICAV - EQUITY EURO SOLVE	38.088	0	38.088
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.253	0	1.253
**D EDR SICAV - EUROPE MIDCAPS	43.070	0	43.070
**D POLLUX	11.100	0	11.100
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	0	173.791
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.282	0	49.282
**D STICHTING MEDIAHUIS NEDERLAND PENSIOENFONDS	7.586	0	7.586
**D ATOUT FRANCE CORE	42.061	0	42.061
**D LCL ACTIONS FRANCE CORE PLUS	44.175	0	44.175
**D FIDEURAM ASSET MANAGEMENT SGR - FIDEURAM ITALIA	19.000	0	19.000
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	288.000	0	288.000
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO BILANCIATO ITALIA 50	84.000	0	84.000
**D MEDIOBANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.360.000	0	1.360.000
**D MEDIOBANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000	0	400.000
**D FONDITALIA	511.000	0	511.000
**D INTERFUND SICAV	22.000	0	22.000
*** HAWES JAMES B.	22.123	0	22.123
**D ALIANZ AZIONI ITALIA ALL STARS LL STARS	290.000	0	290.000
**D ALIANZ ITALIA 50 SPECIAL	11.000	0	11.000
**D CAMPA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.481	0	44.481
**D ALIANZ ACTIONS EURO P&EETI	93.239	0	93.239
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	1.031.204
**D FONDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	0	17.810
**D THE MONETARY AUTHORITY OF SINGAPORE	18.226	0	18.226
**D NEW AIRWAYS PENSION SCHEME	347	0	347
**D DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	29.344	0	29.344
**D DWS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	5.995	0	5.995
**D FONDO PENSIONE LABRIFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAV.	86.864	0	86.864
**D ERSILION ASSOCIATI SGR - ERSILIONSGR D'VALUE	1.665	0	1.665
**D EURIZON PROGETTO ITALIA 70	190.509	0	190.509
**D EURIZON AM TR NEGAFREND II	15.141	0	15.141

Azionisti:

Azionisti in proprio: 2.003 Testi: 2.003

Azionisti in delega: 0

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DE delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

R!* rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EURIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	230.552	0	230.552
**D EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	181.444	0	181.444
**D EURIZON IM RILANCIO ITALIA TR	20.910	0	20.910
**D EURIZON IM RITORNO ASSOLUTO	3.274	0	3.274
**D EURIZON IM OBIETTIVO CONTROLLA	1.844	0	1.844
**D EURIZON AM OBIETTIVO STABILITA'	1.558	0	1.558
**D EURIZON GLOBAL LEADERS ESG 30 DICEMBRE 2025	262.553	0	262.553
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	440.448	0	440.448
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	164.795	0	164.795
**D USS LUX FUND SOLUTIONS	460.577	0	460.577
**D DWS INVESTMENT SA FOR ANERO DER WELTFONDS	15.670	0	15.670
**D WOLFFEL SICAV	73.560	0	73.560
**D EURIZON AM GLOBAL MULTIASET 30	3.315	0	3.315
**D EURIZON AM GLOBAL MULTIASET II	1.857	0	1.857
**D EURIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	340.212	0	340.212
**D EURIZON AM FLEXIBLE TRILOGY	12.895	0	12.895
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	4.185.749	0	4.185.749
**D EURIZON AM SICAV	61.695	0	61.695
**D EURIZON NEXT	529.922	0	529.922
**D EURIZON FUND	814.438	0	814.438
**D NTRACKERS	384.299	0	384.299
**D GOLDMAN SACHS FUNDS	600.495	0	600.495
**D DWS MULTI ASSET FFR FUND	94	0	94
**D BLACKROCK GLOBAL INDEX FUNDS	70.000	0	70.000
**D UI	35.964	0	35.964
**D AXA WORLD FUNDS	48.000	0	48.000
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	4.496	0	4.496
**D ALLIANZ GLOBAL INVESTORS FUND	7.845.952	0	7.845.952
**D ABN AMRO FUNDS	624.730	0	624.730
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	1.283.319	0	1.283.319
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	517.982	0	517.982
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	4.819	0	4.819
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.418	0	1.418
**D ISHARES ESG AWARE MSCI EAFE INDEX ETF	11.431	0	11.431
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	7.521	0	7.521
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	5.861	0	5.861
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	166.267	0	166.267
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	316.322	0	316.322
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	12.251	0	12.251
**D ISHARES MSCI WORLD ETF	662.276	0	662.276
**D ISHARES CORE MSCI EAFE ETF	32.442	0	32.442
**D ISHARES MSCI INTL SIZE FACTOR ETF	3.198.957	0	3.198.957
**D ISHARES ESG AWARE MSCI EAFE ETF	2.154	0	2.154
**D ISHARES CORE MSCI EUROPE ETF	422.190	0	422.190
**D ISHARES MSCI ITALY ETF	238.009	0	238.009
**D ISHARES ESG ADVANCED MSCI EAFE ETF	666.469	0	666.469
**D ISHARES MSCI KOKUSAI ETF	653.334	0	653.334
**D ISHARES MSCI EUROPE FINANCIALS ETF	31.463	0	31.463
**D ISHARES MSCI EUROPE GROWTH ETF	564.061	0	564.061
**D ISHARES MSCI EAFE GROWTH ETF	1.017.616	0	1.017.616

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Azionisti: 2.003 Teste: 2.003 Azionisti in proprio: 0 Azionisti in delega.

2 DPR delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.003 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 0 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES MSCI EAFE ETF	1.918.626	0	1.918.626
**D ISHARES MSCI EUROZONE ETF	881.677	0	881.677
**D ISHARES EUROPE ETF	112.146	0	112.146
**D ISHARES MSCI ACWI EX U.S. ETF	109.989	0	109.989
**D ISHARES GLOBAL FINANCIALS ETF	30.967	0	30.967
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	348.338	0	348.338
**D ISHARES MSCI ACWI ETF	169.964	0	169.964
**D INTERNATIONAL TITLS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	10.658	0	10.658
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	3.848
**D TOTAL INTERNATIONAL IX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.576	0	35.576
**D EURIZON AZIONI ITALIA4	753.100	0	753.100
**D EURIZON PROGETTO ITALIA 40	165.784	0	165.784
**D ISHARES II PUBLIC LIMITED COMPANY	641.630	0	641.630
**D ISHARES V PUBLIC LIMITED COMPANY	830.369	0	830.369
**D WISDOMTREE ISSUER ICAV	122.258	0	122.258
**D ISHARES IV PUBLIC LIMITED COMPANY	65.705	0	65.705
**D ISHARES VI PUBLIC LIMITED COMPANY	855.415	0	855.415
**D ISHARES PUBLIC LIMITED COMPANY	152.170	0	152.170
**D ISHARES III PUBLIC LIMITED COMPANY	817.729	0	817.729
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	372.520	0	372.520
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	154.540	0	154.540
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE	1.041.898	0	1.041.898
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	2.144.358	0	2.144.358
**D ISHARES EURO STOXX UCITS ETF (DE)	222.157	0	222.157
**D IBM 401 (K) PLUS PLAN TRUST	121.795	0	121.795
**D FRANK RUSSELL INVESTMENT CO II PLC	14.103	0	14.103
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	39.225	0	39.225
**D M INTERNATIONAL EQUITY FUND	4.611	0	4.611
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315	0	15.315
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895	0	795.895
**D SSA COMINGLED ENJOYMENT FUND LP	27.370	0	27.370
**D SST GIOR ADV TAX SWEAPT RETIREMENT PLANS	2.533.805	0	2.533.805
**D SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	515.565	0	515.565
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	10.741
**D SPDR PORTFOLIO EUROPE ETF	20.548	0	20.548
**D SPDR PORTFOLIO ACTIVE N ON-LENDING COMMON TRUST FUND	9.898	0	9.898
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	144.477	0	144.477
**D THE WELLINGTON NR CO NATL ASSOCIOMITILE COLLECTIVE INVESTMENT FDS FR	100.060	0	100.060
**D WTCN COMMON TRUST FUNDS TRUSTINT RESEARCH EQUITY PORTFO	10.576	0	10.576
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	1.759	0	1.759
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGIST ST PORTFOLIO	1.348	0	1.348
**D SPDR MSCI ACWI EXUS ETF	281.652	0	281.652
**D RUSSELL INVESTMENT COMPANY PLC	22.315	0	22.315
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	35.547
**D HARTFORD REAL ASSET FUND	73.877	0	73.877
**D STATE OF MINNESOTA	257.790	0	257.790
**D TRUST II BALLEIE GIEFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	1.375.146
**D BRIGHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	35.112	0	35.112
**D THACHER INTERNATIONAL EQUITY INDEX FUND	821.905	0	821.905
**D THE PRESBTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	534.483
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	1.379.452

LISTA ESITO DELLE VOIAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D COLLEGE RETIREMENT EQUITIES FUND	907.793	0	907.793
**D VPMC INTERNATIONAL EQUITY TRUST2	466.978	0	466.978
**D SPDR SP WORLD EX AUSTRALIA FUND	4.377	0	4.377
**D VPMC INTERNATIONAL EQUITY TRUST1	330.855	0	330.855
**D USX IQ MSCI WORLD EX AUSTRALIA ETICAL ETF	904	0	904
**D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	1.387
**D WASHINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	87.949
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	39.513	0	39.513
**D ARAPE SUPER	1.020.258	0	1.020.258
**D COMONWEALTH BANK GROUP SUPER	91.268	0	91.268
**D EMERGENCY SERVICES SUPERANNATION SCHEME	2.133	0	2.133
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	714	0	714
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	12.466
**D STATE STREET GLOBAL INDEX PLUS TRUST	239	0	239
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	0	5.898
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	6.859	0	6.859
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	29.016	0	29.016
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.608	0	6.608
**D PEOPLE'S BANK OF CHINA	338.668	0	338.668
**D FLOURISH INVESTMENT CORPORATION	205.679	0	205.679
**D FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	1.544.516	0	1.544.516
**D OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	990	0	990
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D MANAGED PENSION FUNDS LIMITED	9.670	0	9.670
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	116.434	0	116.434
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	15.472	0	15.472
**D HSBC BANK SSB AUT EU SCREEN EX CONTRAVERSIES CW INDEX EQ FND	4.162	0	4.162
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	415.212	0	415.212
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	327.161	0	327.161
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	24.789	0	24.789
**D VIF ICVC VANGUARD GLOBAL ALL CAP EQ INDEX FND	10.154	0	10.154
**D NATIONAL EMPLOYMENT SAVINGS TRUST	175.730	0	175.730
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	143
**D NATIONAL EMPLOYMENT SAVINGS TRUST	223.529	0	223.529
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	54.480	0	54.480
**D NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	234	0	234
**D M+G INVESTMENT FUNDS (1)- M+G EUROPEAN SUSTAIN PARIS ALIGNED FUND	10.867	0	10.867
**D ALLIANCE INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATIC FUND	94.745	0	94.745
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	546.869	0	546.869
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	5.443	0	5.443
**D INTERNATIONAL MONETARY FUND	9.987	0	9.987
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	86.414	0	86.414
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	2.159	0	2.159
**D EURIZON GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	39.298	0	39.298
**D EURIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	45.403	0	45.403
**D EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	38.603	0	38.603
**D EURIZON STEP 70 PIR ITALIA GIUGNO 2027	194.307	0	194.307
**D COLLEGE RETIREMENT EQUITIES FUND	92.791	0	92.791
**D VANGUARD INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	35.934	0	35.934
**D EMERGENCY SERVICES SUPERANNATION SCHEME	17.665	0	17.665

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2.003 Tesse: 2.003 Azionisti in delega:

Azionisti:

Azionisti in proprio: 0

De* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voiazione effettuata alla posizione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EURIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	32.750	0	32.750
**D EURIZON GLOBAL LEADERS ESG 50 -MARGO 2027	49.814	0	49.814
**D EURIZON INVESTI GRADUALE ESG 30- MARGO 2027	21.001	0	21.001
**D EURIZON AM TR MEGATREND	27.553	0	27.553
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382	0	382
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.339	0	9.339
**D EURIZON FIR ITALIA AZIONI	30.703	0	30.703
**D EURIZON INVESTMENT SICAV	184.957	0	184.957
**D OSSIAM LUX	44.206	0	44.206
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.204	0	1.204
**D RETAIL EMPLOYEES SUPERANNUATION TRUST	1.289.258	0	1.289.258
**D AFGIO ENHANCED GLOBAL ESG FACTORS ETF	35.900	0	35.900
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	15.943	0	15.943
**D WEALTHSIMPLE DEVELOPED MEXX N ORTH AMERICA SOCIALLY RESPONSIBLE INDEX ETF	21.333	0	21.333
**D CC & L INTERNATIONAL EQUITY FUND	23.351	0	23.351
**D CG41 GLOBAL EQUITY FUND	21.472	0	21.472
**D IMPERIAL GLOBAL EQUITY INCOME POOL	19.512	0	19.512
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.719	0	11.719
**D MACK EAFE EQUITY POOL	16.458	0	16.458
**D MACKENZIE GLOBAL EQUITY INDEXETF	562	0	562
**D CIBC INTERNATIONAL EQUITY FUND	860	0	860
**D IMPERIAL INTERNATIONAL EQUITY POOL	27.305	0	27.305
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	10.223	0	10.223
**D WELLINGTON - IG GLOBAL EQUITY HEDGE POOL	11.580	0	11.580
**D IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	184.745	0	184.745
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	173	0	173
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	21.657	0	21.657
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLY HEDG INDEX ETF	2.255	0	2.255
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.136	0	20.136
**D CIBC INTERNATIONAL INDEX FUND	29.234	0	29.234
**D CIBC PENSION PLAN	3.672	0	3.672
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	12.835
**D THE CANADA LIFE ASSURANCE COMPANY	243.702	0	243.702
**D COUNSEL INTERNATIONAL GROWTH	160.095	0	160.095
**D CANADA LIFE INTERNATIONAL GROWTH FUND	14.295	0	14.295
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	2.020	0	2.020
**D COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	0	1.466
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	0	18.605
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	482	0	482
**D MACKENZIE EUROPEAN SMALL-MIDCAPFUND	18.605	0	18.605
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	209.673	0	209.673
**D TD EUROPEAN INDEX FUND	469	0	469
**D TD INTERNATIONAL EQUITY INDEX ETF	2.826	0	2.826
**D CIBC EUROPEAN INDEX FUND	3.793	0	3.793
**D CIBC EUROPEAN INDEX FUND	32.513	0	32.513
**D TD INTERNATIONAL EQUITY INDEX ETF	3.707	0	3.707
**D MCGILL INTERNATIONAL EQUITY INDEXFOOL	790	0	790
**D MCGILL UNIVERSITY PENSION FUND	3.017	0	3.017
**D MACKENZIE MAXIMUM DIVERS ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206	0	1.206
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	48.720	0	48.720
**D WEJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4.699	0	4.699
**D BEAR CREEK INC	9.577	0	9.577
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681	0	16.681

LISTA ESITO DELLE VOTAZIONI
Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

Cognome	Tot. Voti	Proprio	Delega
**D TRUST LAB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916	0	26.916
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	263.582	0	263.582
**D THE CREDIT INVESTORS FUND	57.100	0	57.100
**D CAREFIRST, INC. RETIREMENT PLANTRUST	58.500	0	58.500
**D CITY UNIVERSITY OF NEW YORK	867	0	867
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995	0	295.995
**D REGIME DE REVENUS DU MOUVEMENT DESJARDINS	1.535	0	1.535
**D DESTARDINS GLOBAL SMALL CAP EQUITY FUND	50.198	0	50.198
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.490	0	279.490
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CAISSE DE DEPOT ET PLACEMENT BULOEBEC	86.095	0	86.095
**D DEBROT EIDSON OBLIGATED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322
**D PARKER FOUNDATION INC.	34.512	0	34.512
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	33.772	0	33.772
**D EATON VANCE GLOBAL SMALLCAP EQUITY FUND	825	0	825
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	10.232	0	10.232
**D CAM STAR FUND PLC	420.030	0	420.030
**D GOVERNMENT PENSION INVESTMENT FUND	3.347.500	0	3.347.500
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	2.759.268	0	2.759.268
**D TANGERINE BALANCED INCOME PORTFOLIO	1.160	0	1.160
**D GOVERNMENT PENSION INVESTMENT FUND	1.236.859	0	1.236.859
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	29.289	0	29.289
**D GUARDIAN INTERNATIONAL VALUE USD FUND	212.395	0	212.395
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	7.321	0	7.321
**D INFL/DPA INTERNATIONAL CORE EQUITY FUND	793	0	793
**D SUNAMERICA SERIES TRUST SR QPM DIVERSIFIED BALANCED PORTFOLIO	15.814	0	15.814
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	1.341	0	1.341
**D AXA IN EQUITY TRUST	26.668	0	26.668
**D CRITIC TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	290.000	0	290.000
**D SIFORRE XXI BARRORTE BASICA 85-89 SA DE C.V.	166.560	0	166.560
**D SIFORRE XXI BARRORTE BASICA 90-94 SA DE C.V.	58.647	0	58.647
**D AMERICAN CENTURY EIF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	17.552	0	17.552
**D MATS MSCI KOSQSI INDEX MOTHER FUND	7.515	0	7.515
**D SIFORRE XXI BARRORTE BASICA 65-69 SA DE C.V.	9.814	0	9.814
**D SIFORRE XXI BARRORTE BASICA 70-74 SA DE C.V.	73.931	0	73.931
**D SIFORRE XXI BARRORTE BASICA 75-79SA DE C.V.	96.916	0	96.916
**D SIFORRE XXI BARRORTE BASICA 80-84 SA DE C.V.	97.810	0	97.810
**D THE CAPTIVE INVESTORS FUND	92.467	0	92.467
**D CAROLIA TALL RISK MASTER FUND LIMITED	221.799	0	221.799
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	582	0	582
**D CENTRAL PROVIDENT FUND BOARD	23.779	0	23.779
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	1.685	0	1.685
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	29.512	0	29.512
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	35.712	0	35.712
**D TANGERINE EQUITY GROWTH PORTFOLIO	13.886	0	13.886
**D FIRST CHURCH OF CHRIST SCIENTIST	12.071	0	12.071
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	738	0	738
**D AMERICAN FUNDS INSURANCE SERIESINTERNATIONAL FUND	772.864	0	772.864
**D TANGERINE BALANCED PORTFOLIO	1.211.135	0	1.211.135
**D TANGERINE BALANCED GROWTH PORTFOLIO	8.015	0	8.015
	9.875	0	9.875

LISTA ESITO DELLE VOTAZIONI

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	23.080	0	23.080
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.872	0	2.872
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY FORTF	78.052	0	78.052
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	116.302	0	116.302
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.644	0	1.477.644
**D SPDR MSCI EAFE FOSSI FUEL RESERVES FREE ETF	10.798	0	10.798
**D INVE KAPITALANLAGESSELTSCHAFT MER FOR DC EUROLAND EQUITIES	46.077	0	46.077
**D IJVP BLACKROCK GLOBAL ALLOCATION FUND	83.139	0	83.139
**D MBB PUBLIC MARKETS I LLC	14.993	0	14.993
**D MCI FUNDS PLC	43.133	0	43.133
**D MERCER OIF COMMON CONTRACTUAL FUND	1.223.330	0	1.223.330
**D MERCER OIF COMMON CONTRACTUAL FUND	559.117	0	559.117
**D MARGOLD TACTICAL STRATEGIES LTD	112.305	0	112.305
**D MAYLAND STATE RETIREMENT PENSION SYSTEM	15.612	0	15.612
**D MERCER UCITS COMMON CONTRACTUAL FUND	129.530	0	129.530
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	16.709	0	16.709
**D COMPASS CONSERVATIVE PORTFOLIO	17.728	0	17.728
**D HANER INTERNATIONAL EQUITY POOLED FUND	33.929	0	33.929
**D MOUNT HAYTON INVESTMENTS LIMITED	1.805.204	0	1.805.204
**D STATE OF NEW JERSEY COMMON PENSION FUND D	10.077	0	10.077
**D JANE TAFT INGALLS TR DTD 12 6 51 PFC ATTN GARY LOMBARDO	1.012	0	1.012
**D AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	13.670	0	13.670
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	137.919	0	137.919
**D AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	4.196	0	4.196
**D FISHER GLOBAL SMALL CAP EQUITY FUND	350	0	350
**D BMO MSCI ACWI PAC'S ALIGNED CLIMATE EQUITY INDEX ETF	33.033	0	33.033
**D BMO MSCI EUROPE QUALITY HEDGED TO USD	16	0	16
**D BMO MSCI EUROPE QUALITY HEDGED TO USD	30.415	0	30.415
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	13.220	0	13.220
**D BMO MSCI EAFE INDEX ETF	93.773	0	93.773
**D BOSTARD'S SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	182.123	0	182.123
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	2.438	0	2.438
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	193.054	0	193.054
**D FALIC COMPANY INTERNATIONALLY RESPONSIBLE FUNDK	54.099	0	54.099
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	1.804	0	1.804
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	17.701	0	17.701
**D FIDELITY EUROPE FUND	5.264	0	5.264
**D FRANKLIN LIBERTYMARKS TOAV	57.650	0	57.650
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	28.071	0	28.071
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	243	0	243
**D FIDELITY SELECT GLOBAL PLUS ALLCAP EQUITY INSTITUTIONAL TRUST	19.136	0	19.136
**D FIDELITY LONGTEAM LEADERS FUND	4.730	0	4.730
**D FIDELITY DISRUPTORS CLASS	5.298	0	5.298
**D FIDELITY GLOBAL EX-H 31 EQUITY INDEX INSTITUTIONAL TRUST	3.167	0	3.167
**D THE CLORADO HEALTH FOUNDATION	6.972	0	6.972
**D SCHODERS VCP GLOBAL ALLOCATION FORT	116	0	116
**D SONAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	6.685	0	6.685
**D SONAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET FORT	64.917	0	64.917
**D SONAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET FORT	27.500	0	27.500
**D SONAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET FORT	4.666	0	4.666

2 DIF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla proiezione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.003 Teste: 0 Azionisti in delega: 2.003

LISTA ESITO DELLE VOTAZIONE

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D RUSSELL INVESTMENT COMPANY V PLC	4.616	0	4.616
**D OENWORLD PUBLIC LIMITED COMPANY	7.316	0	7.316
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	16.150	0	16.150
**D INVESCO EUROPEAN GROWTH FUND	860.526	0	860.526
**D INSTITUTIONAL RETIREMENT TRUST	1.724.685	0	1.724.685
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	721	0	721
**D MULTI STYLE MULTI MANAGER FUNDSPLC	40.049	0	40.049
**D MFLM INTERNATIONAL EQUITY POOL	503.931	0	503.931
**D MD INTERNATIONAL GROWTH FUND	73.248	0	73.248
**D RHOMELINE INTERNATIONAL POOLED INDEX TRUST	15.679	0	15.679
**D MERGER COLLECTIVE INVESTMENT TRUST	760.548	0	760.548
**D MERGER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.437	0	178.437
**D MERCER GLOBAL EQUITY FUND	654.868	0	654.868
**D MAMER TAX EFFECTIVE BALANCED FUND	198.000	0	198.000
**D MAMER INTERNATIONAL EQUITY FUND	5.030.681	0	5.030.681
**D MONTANA BOARD OF INVESTMENTS	26.236	0	26.236
**D T. ROWE PRICE GLOBAL ALLOCATION FUND	3.183	0	3.183
**D COMPASS BALANCED GROWTH PORTFOLIO	129.680	0	129.680
**D COMPASS GROWTH PORTFOLIO	80.621	0	80.621
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	182.802	0	182.802
**D COMPASS BALANCED PORTFOLIO	211.058	0	211.058
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	2.818	0	2.818
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	2.397	0	2.397
**D SELFFINANCING POSTSECONDARY EDUCATION FUND	3.370	0	3.370
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	67.005	0	67.005
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.539	0	3.539
**D DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	2.233	0	2.233
**D THE BANK OF KOREA	60.696	0	60.696
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	10.606	0	10.606
**D SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	285.433	0	285.433
**D SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	184.279	0	184.279
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	79.277	0	79.277
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	53.027	0	53.027
**D URS (LRI) ETF PLC - 549 ESG UCITS ETF (ENGLISH)	2.458.353	0	2.458.353
**D DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	3.830.529	0	3.830.529
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGFONDS HET	41.516	0	41.516
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	18.158	0	18.158
**D THE WELLINGTON TR CO NATL ASSOCIATION MULTIPLE COLLECTIVE INVEST FUNDS TRUST	991.547	0	991.547
**D WISDOMTREE INTERNATIONAL EQUITYFUND	792.471	0	792.471
**D WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	12.536	0	12.536
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	15.682	0	15.682
**D WISDOMTREE INTERNATIONAL HEDGEQUA LITY DIVIDEND GROWTH FUND	8.835	0	8.835
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	248.057	0	248.057
**D VANGUARD DEVELOPED MARKETS INDEX FUND	322.577	0	322.577
**D WTCN DURABLE COMPANIES PORTFOLIO	4.695.718	0	4.695.718
**D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	1.092.289	0	1.092.289
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	13.227	0	13.227
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	1.425	0	1.425
**D SSE ALLCOUNTRY WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	909.686	0	909.686
	8.301	0	8.301

LISTA ESITO DELLE VOTAZIONI

Oggetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D S&P MSCI EUROPE SCREENED INDEX NOMLENDING COMMON TRUST FUND	18.324	0	18.324
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	867.287	0	867.287
**D INVESCO EQV INTERNATIONAL EQUITY FUND	2.703.483	0	2.703.483
**D DOMINI IMPACT INTERNATIONAL EQUITY FUND	129.121	0	129.121
**D JOHN HANCOCK SPACEST LONG/SHORTFUND	141.519	0	141.519
**D JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	89.022	0	89.022
**D AB VPSF AB GLOBAL AI&K ALLOCATION/MODERATE PORTFOLIO	6.144	0	6.144
**D RUSSELL INVESTMENTS TRUST COMPANY COMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146.043	0	146.043
**D AB BOND FUND INC AS ALL MARKET/REAL RETURN PORTFOLIO	6.144	0	6.144
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	48.686	0	48.686
**D AB COLLECTIVE INVESTMENT TRUST SERIES	358	0	358
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	2.517	0	2.517
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH AND INCOME FUND	1.678	0	1.678
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL BALANCED FUND	153.752	0	153.752
**D MANULIFE INVESTMENT MANAGEMENT I FIC	26.543	0	26.543
**D HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	71.733	0	71.733
**D JML/MELLON MSCI WORLD INDEX FUND	178.951	0	178.951
**D JML/JPMORGAN GLOBAL ALLOCATION FUND	4.164	0	4.164
**D INVESCO INTERNATIONAL EQUITY FUND	1.256	0	1.256
**D INVESCO V.I. EQV INTERNATIONAL EQUITY FUND	1.120.989	0	1.120.989
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	1.486.832	0	1.486.832
**D SPDR MSCI ACHI LOW CARBON TARGET ETF	872	0	872
**D LVP SSGA INTERNATIONAL INDEX FUND	3.169	0	3.169
**D LVP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	94.627	0	94.627
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	20.164	0	20.164
**D MPTM INTERNATIONAL EQUITY INDEX FUND	2.763	0	2.763
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	30.988	0	30.988
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	20.982	0	20.982
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	127.320	0	127.320
**D COMPASS MAXIMUM GROWTH PORTFOLIO	2.587	0	2.587
**D AT&S INTERNATIONAL EQUITY POOL	31.804	0	31.804
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	40.482	0	40.482
**D CITY OF NEW YORK GROUP TRUST	5.407	0	5.407
**D BRIGHOUSE FUNDS TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	132.435	0	132.435
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	16.195	0	16.195
**D RUSSEL CANADIAN DIVIDEND POOL	106.091	0	106.091
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	3.642	0	3.642
**D STITCHING PENSIONFUNDS WERK EN(RE) INTEGRATIE	11.457	0	11.457
**D P&S-PINCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	72.789	0	72.789
**D ARDOR CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	4.384	0	4.384
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	7.789	0	7.789
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	6.576	0	6.576
**D RUSSELL OVERSEAS EQUITY POOL	79.063	0	79.063
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	33.867	0	33.867
**D STATE STREET CCF	7.743	0	7.743
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	6.713	0	6.713
**D SSGA MSCI ACHI EX-USA INDEX MON-LENDING DAILY TRUST	3.072	0	3.072
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	3.626	0	3.626
**D T3-QUALIFIED LAC	144.965	0	144.965
**D DMS INVESTMENT GMBH FOR DEAMFONDS GSK I	37.644	0	37.644
**D VANGUARD FUSE DEVELOPED EUROPE ALL CAP INDEX ETF	7.250	0	7.250
**D WELLINGTON COMPOUND GROWTH, L.P.	6.709	0	6.709
	148.139	0	148.139

LISTA ESITO DELLE VOTAZIONE

Objetto: 12. Relazione sui compensi corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D WELLINGTON DURABLE EMERPIRISSES I.P	82.918	0	82.918
**D WASHINGTON STATE INVESTMENT BOARD	226.211	0	226.211
**D WFCMC OMN TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.369	0	168.369
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	839.931	0	839.931
**D OHS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTING INSTITUTIONAL FUNDS - ZIF GREEN	25.370	0	25.370
**D VALIC COMPANY (LUXEMBOURG) OPPORTUNITIES FUND	32.213	0	32.213
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.904	0	12.904
**D PROBENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	102.734	0	102.734
**D ZURICH INVEST ICNAV	74.764	0	74.764
**D PROBENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.954	0	23.954
**D SSI MCI ACWI EX USA IMI SPERMED NONLENDING COMMON TRUST FUND	4.649	0	4.649
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	196.692	0	196.692
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	3.639	0	3.639
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	1.074	0	1.074
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	32.074	0	32.074
**D PTNAM FAMAGORA ESG INTERNATIONAL EQUITY ETF	15.790	0	15.790
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFFT UNIVERSAL FONDS	27.603	0	27.603
**D WELLINGTON GLOBAL OPPORTUNITIESFUND (CANADA)	18.071	0	18.071
**D FEDERATED KAUFMANN FUND II	82.400	0	82.400
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	15.078	0	15.078
**D COMFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	12.983	0	12.983
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	63.943	0	63.943
**D FMR CAPITAL INC	639	0	639
**D IEM RETIREMENT PLAN	2.411	0	2.411
**D ALLIANCE GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GHS	49.485	0	49.485
**D DMS INVESTMENT GMBH FOR DEAMFONDS KGPENSTONEN	1.766	0	1.766
**D DEAM-FONDS CEF	5.300	0	5.300
**D ALASKA COMMON TRUST FUND	1.401	0	1.401
**D THE INCUBATION FUND LTD	5.284	0	5.284
**D SIR DAVID TRENCH FUND FOR RECREATION	53.473	0	53.473
**D TJ-NONQUALIFIED LLC	328.975	0	328.975
**D UNITED GLOBAL DIVIDEND EQUITIES FUND	1.330	0	1.330
**D UNITED GLOBAL DIVIDEND EQUITY FUND	492.918	0	492.918
**D UNITED GLOBAL QUALITY GROWTH FUND	109.944	0	109.944
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	64.333	0	64.333
**D WTCN COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	148.930	0	148.930
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUITY	493.592	0	493.592
**D US FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTING INSTITUTIONAL FUNDS	9.795	0	9.795
**D STATE STREET TOTAL RETURN VIS FUND	88.694	0	88.694
**D VANGUARD FINOCULAR TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	27.308	0	27.308
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	15.008	0	15.008
**D KAISER FOUNDATION HOSPITALS	18.161	0	18.161
**D KALSER PERMANENT GROUP TRUST	27.631	0	27.631
**D THE METHODIST HOSPITAL	344	0	344
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1.026.167	0	1.026.167
**D SCHWAB INTERNATIONAL EQUITY ETF	57.796	0	57.796
**D IMTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSCGUNGSFONDS	21.022	0	21.022
**D UNIVERSALINVESTMENTAG TGV FOR MERKUR	832.314	0	832.314
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INF FND	18.000	0	18.000
**D IMTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIIVATRENTAKTIEN	2.265.000	0	2.265.000
**D FEDERATED KAUFMANN SMALL CAP FUND	16.066	0	16.066
**D FEDERATED HERMES GLOBAL ALLOCATION FUND			

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Azionisti: 2.003 Tesse: 2.003

Azionisti in proprio: 0 Azionisti in delega: 2.003

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)
 RI* rappresenta legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 12. Relazione sui componenti corrisposti nell'esercizio 2022

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	3.946
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.673	0	40.673
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737
**D GOLDMAN SACHS TRUST HOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.688	0	1.688
**D GHAM INVESTMENT FUNDS TRUST	9.217	0	9.217
**D GHAM GROUP PENSION TRUST II	8.872	0	8.872
**D PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	15.645	0	15.645
**D HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	5.118.958	0	5.118.958
**D HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	319.301
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	79.520	0	79.520
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IVO	4.935	0	4.935
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	12.240
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	6.589
**D PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	465.748
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983	0	983
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	6.584	0	6.584
**D FIDELITY INTERNATIONAL EQUITY MGTASSET BASE FUND	9.740	0	9.740
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	438.200	0	438.200
**D CUMBERLAND INTERNATIONAL FUND	201.480	0	201.480
**D CICAL O GROUP GLOBAL EQUITY FUND	165.430	0	165.430
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	136.370	0	136.370
**D IG MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	8.700	0	8.700
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	122.837	0	122.837
**D FEDERATED HERMES KAUFMAN FUND	2.830	0	2.830
**RA*COMPTONSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	3.774	0	3.774
D** RA*LOLA EMANUELE	28.476	0	28.476
	2.102.000	0	2.102.000
	0	0	0
	100	0	100

Totale voti 482.246.999
 Percentuale votanti % 98,271969
 Percentuale Capitale % 78,975109

Azionisti:
 Azionisti in proprio:

2.003 Teste:
 0 Azionisti in delega:

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.003 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
CONTRARI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTESHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVRES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D VILLIERS ACTIONS EUROPE SIST AGL	456.810	0	456.810
**D FCF ERAEP ACTIONS EURO 7	200.000	0	200.000
**D MERSEYSIDE PENSION FUND	810	0	810
**D RENAULT CARENMAKERS SOLID AIR	12.000	0	12.000
**D ECOFI ENDURANCE EURO	14.000	0	14.000
**D ECOFI Avenir Plus	29.000	0	29.000

Totale voti 712.620
 Percentuale votanti % 0,145217
 Percentuale Capitale % 0,116702

Azionisti:
 Azionisti in proprio:

6 Teste:
 0 Azionisti in delega:

Pagina 1

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 6 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

**Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
ASTIENUTI**

Cognome	Tot. Voti	Proprio	Delega
1 .COMPUTERSHARE SFA RAPER. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO **D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866	0	13.866
Totale voti	13.866	0	13.866
Percentuale votanti %	0,002826		
Percentuale Capitale %	0,002271		

Azionisti:		Pagina 2	
1	Testo:	2	DG* delega alla persona fisica sopra indicata con il numero della scheda magnetica
0	Azionisti in delega:	1	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
	Azionisti in proprio:		RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D MASTERINVEST KAPITALANLAGE GMBH	2.273	0	2.273
**D BELFIUS PENSION FUND HIGH EQUITIES	989.882	0	989.882
**D BELFIUS EQUITIES NV	837.828	0	837.828
**D BELFIUS PENSION FUND BALANCED PLUS	285.116	0	285.116
**D BELFIUS PENSION FUND LOW EQUITIES	99.681	0	99.681
**D AKTIEN SUEDERUOPA UI	20.000	0	20.000
**D TIMM INVEST EUROPA PLUS	746	0	746
**D HELABA INV KAPITALANL GES MBH HI HERMES	2.040	0	2.040
**D HELABA INV KAPITALANL GES MBH HI PENS TR	16.629	0	16.629
**D HELABA INV KAPITALANL GES MBH HI WIVK 21	6.972	0	6.972
**D HELABA INV KAPITALANL GES MBH HI DIVIDEN	352.260	0	352.260
**D UNIVERSAL INVESTMENT GMBH	17.800	0	17.800
**D STOCK SMALL CAPS OFF	606.114	0	606.114
**D HELABA INV KAPITALANL GES MBH HI-KVK-AKT	26.635	0	26.635
**D HELABA INV KAPITALANL GES MBH HI-MAIN-	7.053	0	7.053
**D I.I.	14.880	0	14.880
**D CONVICTION PATRIMOINE	11.800	0	11.800
**D DEAM B	4.985.450	0	4.985.450
**D DEAM L	118.350	0	118.350
**D DEAM I	611.100	0	611.100
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY	71.000	0	71.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	70.000	0	70.000
**D ODDO BHF ALGO MIN VAR	67.979	0	67.979
**D FINREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	394	0	394
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	20.835	0	20.835
**D CSIF 2 CREDIT SUISSE LDW ITALY EQUITY FUND	21.636	0	21.636
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	1.314	0	1.314
**D CSIF CH III EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	15.375	0	15.375
**D FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	50.745	0	50.745
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	10.990	0	10.990
**D PROFOND DMBRELLA AKTIEN AUSLAND MINIMEX VOLATILITY CREDIT SUISSE FUNDS AG	4.051	0	4.051
**D CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	463	0	463
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	26.851	0	26.851
**D CSIF 2 CREDIT SUISSE LDW SMALL MID CAP ALPHA LONG SHORT FUND	344.350	0	344.350
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	22.059	0	22.059
**D ODDO BHF ASSET MANAGEMENT GMBH W/KREIS VIERSEN - FONDS	6.052	0	6.052
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD	20.419	0	20.419
**D PICTET - DIGITAL	1.164.413	0	1.164.413
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGT-FONDS AGRNW-AR SEGMENT ORWILCO-AKTIEN	3.140	0	3.140
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LENGO 300-SFONDS	13.480	0	13.480
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-MARBURG 2-FONDS	10.237	0	10.237
**D SKAGEN IM LP	38.066	0	38.066
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	21.158	0	21.158
**D LEGACY BETA LIMITED	13.030	0	13.030
**D PICTET CH - GLOBAL EQUITIES	4.615	0	4.615
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-SFONDS	7.189	0	7.189
**D PICTET-EUROLAND INDEX	33.364	0	33.364
**D PICTET - EUROPE INDEX	58.544	0	58.544
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	14.676	0	14.676
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.645	0	5.645

Azionisti: 2.083 Teste: 0 Azionisti in delega: 2.083
 Azionisti in proprio: 0
 Pagina 3
 De* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	5.855	0	5.855
**D DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	0	56.000
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885	0	16.885
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	0	2.225
**D RP - FONDOS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL AND MID CAP	225.709	0	225.709
**D PICTET - GLOBAL MEGATREND SELECTION	364.426	0	364.426
**D CAPACITY - FONDOS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.899	0	13.899
**D BANQUE PICTET AND CIE SA	51.668	0	51.668
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SI	7.641	0	7.641
**D CAPACITY - FONDOS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	0	15.152
**D AETS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.824	0	22.824
**D MEMNON FUND - MEMNON EUROPEAN FUND	2.730.000	0	2.730.000
**D CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	0	57.364
**D EUROPEA MID&SMALL CAPS	241.300	0	241.300
**D UNY ACT EUROPE EX-CH-A-AMUNDI	42.978	0	42.978
**D AVADIS FUND - AKTIEN SMALL CAPS	73.999	0	73.999
**D SYN ACT MONDE (EX-CH) C-WELL	14.125	0	14.125
**D SYN ACTIONS EUROPE (IX-CH) B-UBS	44.625	0	44.625
**D IF 1ST - GLOBE INDEX	44.625	0	44.625
**D AVADIS FUND-AKTIEN WELT ESG AST 2	12.936	0	12.936
**D AVADIS FUND-AKTIEN WELT ESG AST 2	12.232	0	12.232
**D CW-AM SMALL & MIDCAP EURO	259.000	0	259.000
**D LYAOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	3.358	0	3.358
**D ALLIANZGI FONDS LUNA A	490.166	0	490.166
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	9.785	0	9.785
**D AZIMUT CAPITAL MANAGEMENT SCR S.P.A.	16.000	0	16.000
**D HI-R-MASTERFONDS	2.239	0	2.239
**D ALLIANZGI S AKTIEN	15.100	0	15.100
**D AMERICAN HEART ASSOCIATION, INC.	13.100	0	13.100
**D ACTIAM DOURZAAM INDEX AANDELENFONDS WERELD	54.145	0	54.145
**D DMCA INVEST-EURO DIVIDEND GROWER	10.590	0	10.590
**D INVESTITORI PIAZZA AFFARI	509.367	0	509.367
**D GENERALI SMART FUNDS	26.000	0	26.000
**D AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	75.000	0	75.000
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	12.000	0	12.000
**D BNP PARIBAS EQUITY - FOCUS ITALIA	124.000	0	124.000
**D PHILADELPHIA GAS WORKS PENSION PLAN	51.673	0	51.673
**D JAMUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	1.162	0	1.162
**D JAMUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	3.321	0	3.321
**D METROPOLITAN-RENTATHO SUSTAINABLE GROWTH	175.908	0	175.908
**D KAIROS INTERNATIONAL SICAV EUROPA	226.421	0	226.421
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	92.351	0	92.351
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	11.728	0	11.728
**D AXA VALEURS EURO	803.863	0	803.863
**D GENERALI INVESTMENTS SICAV	346.000	0	346.000
**D BPT GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	6.093	0	6.093
**D ATPC-UT-FONDS	30.000	0	30.000
**D ACTIAM BF ASIEM	2.398	0	2.398
**D HI-AKTIE GLOBAL-FONDS	2.856	0	2.856
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	52.000	0	52.000
**D AXA EURO VALEURS RESPONSABLES	15.227	0	15.227
**D FONDACIO OBJETIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	200.000	0	200.000
	4.711	0	4.711

Azionisti:

Azionisti in proprio:

2.083

0

Azionisti in delega:

2.083

Pagina 4

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Copia su supporto informatico conforme al documento originale su supporto cartaceo a sensi dell'art. 22, D. Lgs 7 marzo 2005 n. 82, in termine utile per il Registro Imprese di Milano -

Monza-Brianza-Lodi

Firmato CARLO MARCHESE

Milano, 23 maggio 2023

Assolvimento virtuale del bollo

Autorizzazione no. 108375/2017 DEL 28 LUGLIO 2017

LISTA ESITO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Colonna	Tot. Voti	Proprio	Delega
**D BNP PARIBAS ACTIONS PME ISR	179.206	0	179.206
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	18.800	0	18.800
**D INVESTITION FLEXISIRLE	33.000	0	33.000
**D CBF GROWTH SIC	53.643	0	53.643
**D BNP PARIBAS KLOPPAR EURO	91.639	0	91.639
**D BENDERSON GRAMPERS FUND PAN EUROPEAN SMALLER COMPANIES FUND	62.946	0	62.946
**D KALROS INTERNATIONAL SICAV FEGASUS UCITS	566.516	0	566.516
**D RESERVECT OPS GLOBAL EQUITY	5.900	0	5.900
**D AXA GENERATION EQUITIERS	173.735	0	173.735
**D AXA GENERATION EQUITIERS	46.511	0	46.511
**D TOTAL GESTION FLEXIBLE PATRIMONIALE	85.692	0	85.692
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	18.464	0	18.464
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	131.889	0	131.889
**D AGPI AMBITION	28.091	0	28.091
**D AQUARIUS INTERNATIONAL FUND	93.176	0	93.176
**D COMPT - EUROPE	6.120	0	6.120
**D AXA AVENIR ENTREPRENEURS	248.103	0	248.103
**D GUIDEMARK WORLD EX-US FUND	2.175	0	2.175
**D BNP PARIBAS ACTIONS PME ETI ISR	35.116	0	35.116
**D MACQUARIE WHOLESALF FUNDS	18.912	0	18.912
**D EGEFARGNE CROISSANCE	147.886	0	147.886
**D GENERALI EURO ACTIONS	49.906	0	49.906
**D G.A.-FUND-B - EURO EQUITIES	79.820	0	79.820
**D BNP PARIBAS ACTIONS ENTREPRENEURS	2.303	0	2.303
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	33.283	0	33.283
**D AFER ACTIONS ENTREPRISES	385.627	0	385.627
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	17.071	0	17.071
**D DEKA-MASTER-HAEX I	939.200	0	939.200
**D TOTALENERGIES ACTIONS EUROPEENNES	11.935	0	11.935
**D FCP INCOM RETNAITE DIVERSIFIE 2	106.451	0	106.451
**D BNP PARIBAS SMALLCAP EUROLAND ISR	2.883	0	2.883
**D FCP MANDARINE OPTIMAL VALUE	4.042	0	4.042
**D DIVERSIS DYNAMI	11.935	0	11.935
**D RETURN	106.451	0	106.451
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	2.883	0	2.883
**D GLOBAL EQUITIES ENHANCED INDEX FUND	21.305	0	21.305
**D ALLIANCEGT-FONDS PFI SEGMENT PFI-GM1-G_MA	19.798	0	19.798
**D AMP WHOLESALF GLOBAL EQUITIES FUND	6.773	0	6.773
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	70.351	0	70.351
**D AMP INTERNATIONAL EQUITY INDEX FUND REDDED	4.475	0	4.475
**D LABEL EUROPE ACTIONS	265.508	0	265.508
**D AXA OPTIMAL INCOME	1.193.558	0	1.193.558
**D AXA OPTIMAL INCOME	23.314	0	23.314
**D HI MANET FONDS	68.575	0	68.575
**D AMP INTERNATIONAL EQUITY INDEX FUND	208.250	0	208.250
**D ALLEANZA OBBLIGAZIONARIO	66.933	0	66.933
**D ARRCO QUANT 1	9.536	0	9.536
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	13.570	0	13.570
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	34.242	0	34.242
**D AXA AA DIVERSIFIE INDICIEL 1	37.679	0	37.679
**D AXA AA DIVERSIFIE EURO	3.411	0	3.411
**D LSPAM ISR AVENIR ZERO	4.580	0	4.580
**D STICHTING AHOLD DELHAIZE PENSIONEN	157.319	0	157.319
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH		0	

Azionisti:

Azionisti in proprio: 2.083

Teste: 2.083

Azionisti in delega: 0

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla proiezione assistita)

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LISTA ESITO DELLE VOTAZIONI
Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ANSELECT - BLACKROCK EURO EQUITY	90.814	0	90.814
**D CAND EXANE/LOW1316/FRH10H	135.402	0	135.402
**D WGV FOOLFONDS METZLER	285.000	0	285.000
**D BNP PARIBAS EASY - MSCI EUROPE EX CM	74.070	0	74.070
**D ACTIAM DURIZAM INDEX AANDELENFONDS EUROPA	44.189	0	44.189
**D FCP MANDARINE EQUITY INCOME	7.043	0	7.043
**D BNA WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	13.898	0	13.898
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	33.320	0	33.320
**D DIVERSIS	30.669	0	30.669
**D LORENTZ POCKET CROISSANC	13.208	0	13.208
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	1.803	0	1.803
**D AGIPI ACTIONS EUROPE	532.135	0	532.135
**D ALLIANZGI-SUBFONDS RAT-LS 2	69.170	0	69.170
**D UNISUPER	365.530	0	365.530
**D ZEPHYR - OPTIMISED PLUS 1	2.721	0	2.721
**D WILLIAMS ACTIONS EUROPE SYST BFT QUONIAM	620.000	0	620.000
**D ALLIANZGI-FONDS AFE SEGMENT AFE-PA3	28.203	0	28.203
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDSRATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.911	0	57.911
**D FAUCST DIVESTITE SCHRODER IM	17.680	0	17.680
**D UNIVERSAL-INVESTMENT-ERKSCHASFT MBH ON BEHALF OF UNIVERSAL-CA V	47.919	0	47.919
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	34.948	0	34.948
**D DEGROEF PEREGRIN ASSET MANAGEMENT REPRESENTING ERGO FUND	24.000	0	24.000
**D MAIN 1 - UNIVERSAL - FONDS	134.871	0	134.871
**D T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.	25.601	0	25.601
**D HELLIV PENSION & LIVSFORSIKING A/S	582.777	0	582.777
**D HC RENTE	3.666	0	3.666
**D SCHRODER GLOBAL MULT-CAP VALUE PORTFOLIO, L.P.	17.265	0	17.265
**D MORGAN FUNDS	348.308	0	348.308
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	12.514	0	12.514
**D NORDEA STANLEY INVESTMENT FUNDS	16.925	0	16.925
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	15.055	0	15.055
**D T. ROWE PRICE FUNDS SICAV	110.725	0	110.725
**D MORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959	0	8.959
**D FORD PENSION UNIVERSAL	10.008	0	10.008
**D AVIVA LIFE & PENSIONS UK LIMITED	1.815.294	0	1.815.294
**D FONDO CONSOLIDATO DE RESERVAS PRIVISIONALES	64.729	0	64.729
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427	0	2.427
**D NORDEA 1 SLICK	393.330	0	393.330
**D INVESTINGFORNEMENH NORDEA INVEST - BAEREDYGTIGE AKTIER KL	163.676	0	163.676
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	7.483	0	7.483
**D HANDELSBANK NLI MASTER COLLECTIVE INVESTMENT FUNDS TRUST	35.776	0	35.776
**D BLACKROCK INTERNATIONAL INDEX V.L.P. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.920	0	7.920
**D BRUNEL SBIDA RETIREMENT BENEFIT FUND	848	0	848
**D NORDEA FUND	66.382	0	66.382
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.413.675	0	4.413.675
**D UFGARAN GRABE RETIREMENT PLAN	165.026	0	165.026
**D UFGARAN GRABE RETIREMENT PLAN	4.501	0	4.501
**D ISHARES WHOLESALE SCHEDULED INTERNATIONAL EQUITY INDEX FUND	14.606	0	14.606
**D BSCI ESG INT INDEX FUND B (EMOUPH)	14.385	0	14.385
**D BLACKROCK GEN MSCI ACHI EX-CANADA INDEX FUND	263.963	0	263.963
**D BLACKROCK GEN MSCI EAFE EQUITY INDEX FUND	217.270	0	217.270
**D BBSIA	45.613	0	45.613
**D NORDEA EUROPEAN SMALLER COMPANIES FUND		0	

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Azionisti: 2.083 Teste: 0 Azionisti in delega:

Azionisti in proprio: 2.083

2 Ditt' delega alla persona fisica sopra indicata con il numero della scheda magnetica
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LISTA ESITO DELLE VOTAZIONE
Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**D MSCI ACWI EX-0-S. IMI INDEX FUND B2	34.568	0	34.568
**D VERMONT PENSION INVESTMENT COMMISSION	5.103	0	5.103
**D BLACKROCK FUNDS I TCAN	32.281	0	32.281
**D INVESTINGSFORENINGEN NORDEN INVEST EUROPE ENHANCED KL	2.113	0	2.113
**D NPS LIMITED-FORNINGEN NORDEN INVEST EUROPE ENHANCED KL	1.484	0	1.484
**D US ASSET MANAGEMENT LIFE LTD	53.223	0	53.223
**D ABU DHABI PENSION FUND	18.640	0	18.640
**D COMVEY LLC	828	0	828
**D FRONTIER COMMUNICATIONS PENSION PLAN	76.358	0	76.358
**D TARGET SAVINGS PLAN	2.569.398	0	2.569.398
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	15.194
**D GLOBAL ALPHA FUND B (SCWILZB)	3.299	0	3.299
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	35.471	0	35.471
**D BUREAU OF LABOR FUNDS LABON RETIREMENT FUND	48.533	0	48.533
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	2.173
**D NATIONAL PENSION INSURANCE FUND	61.173	0	61.173
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473	0	473
**D MSCI EQUITY INDEX FUND B - ITALY (MSIIB)	250.125	0	250.125
**D NEW YORK STATE COMMON RETIREMENT FUND	1.936.368	0	1.936.368
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	7.048	0	7.048
**D MAIN VI-UNIVERSAL-FONDS	1.210	0	1.210
**D WESTPAC WHOLESAL UNHEKED INTERNATIONAL SHARE TRUST	78.801	0	78.801
**D BLACKROCK CDN WORLD INDEX FUND	39.275	0	39.275
**D POWERUA PENSION UNIVERSAL	18.435	0	18.435
**D COMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	312.000	0	312.000
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSEC)	79.186	0	79.186
**D VANGUARD GLOBAL WELLESLEY INCOME FUND	217.847	0	217.847
**D CHINA LIFE INSURANCE COMPANY LIMITED	28.535	0	28.535
**D ESG INSIGHTS WORLD EX USA FUND B	27.598	0	27.598
**D VGV FUND-FONDS PAI	14.125	0	14.125
**D NORDEN 2 SICAV	418.511	0	418.511
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	25.523	0	25.523
**D ALLIANZ-FONDS DSPT	71.229	0	71.229
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	103.176	0	103.176
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	5.800	0	5.800
**D AZ FUND 1 AZ ALLOCATION FIR ITALIAN EXCELLENCE 30	547.013	0	547.013
**D JPMORGAN BETABUILDERS EUROPE ETF	518.300	0	518.300
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	191.675	0	191.675
**D FOURTH DEVELOPED MARKETS EQUITIES (GOVERNMENT INVESTOR - HEDGED) FUND	135.096	0	135.096
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	182.016	0	182.016
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	35.849	0	35.849
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	435	0	435
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	107.283	0	107.283
**D THE SAUDI SECOND INVESTMENT COMPANY	5.273	0	5.273
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	103.631	0	103.631
**D PICC PROPERTY AND CASUALTY COMPANY LIMITED	6.211.702	0	6.211.702
**D SCHRODER INTERNATIONAL SELECTION FUND	51.884	0	51.884
**D INVESTINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	133.000	0	133.000
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	4.141	0	4.141
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	470.169	0	470.169
**D VANGUARD INTERNATIONAL CORE STOCK FUND	158.215	0	158.215
**D ARGENTIA DP		0	

Azionisti:

2.083 Teste:

Azionisti in proprio: 0 Azionisti in delega: 2.083

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2 DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TELSTRA SUPERANNUATION SCHEME	19.588	0	19.588
**D MINISTRY OF ECONOMY AND FINANCE	279.093	0	279.093
**D ROBECO CAPITAL GROWTH FUNDS	1.350.000	0	1.350.000
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	0	6.221
**D STICHTING PENSIOENFONDS PROVIDIM I	2.865	0	2.865
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994	0	8.994
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428	0	48.428
**D INVESTINGSGFORENINGEN DANSKE INVEST GLOBAL INDEXES KL	14.618	0	14.618
**D INVESTINGSGFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
**D SCOPIM DEVELOPED MARKETS EQUITIES (HEGGED) FUND	35.929	0	35.929
**D S&S TRUSTEE CORPORATION POOLED FUND	133.056	0	133.056
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110
**D WINE SUPERANNUATION FUND	20.578	0	20.578
**D GOVERNMENT SUPERANNUATION FUND	58.875	0	58.875
**D INVESTINGSGFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	10.218	0	10.218
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787
**D JPMORGAN ACTIVERULØRS INTERNATIONAL EQUITY ETF	2.299	0	2.299
**D TEMORGAN INVESTMENT FUNDS	1.092.780	0	1.092.780
**D INVESTINGSGFORENINGEN DANSKE INVEST GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	0	16.032
**D INVESTINGSGFORENINGEN DANSKE INVEST EUROPA INDEXES KL	13.466	0	13.466
**D CAPITAL INTERNATIONAL FUND	40.342	0	40.342
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	78.299	0	78.299
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	355.978	0	355.978
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	1.665	0	1.665
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	3.074	0	3.074
**D VANGUARD ESG INTERNATIONAL STOCK ETF	574	0	574
**D OANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE OANTAS SUPERANNUATION PLAN	110.655	0	110.655
**D INVESTINGSGFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	558	0	558
**D INVESTINGSGFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	25.405	0	25.405
**D INVESTINGSGFORENINGEN DANSKE INVEST GLOBAL INDEXES - AKKUMULERENDE KL	100.707	0	100.707
**D INVESTINGSGFORENINGEN DANSKE INVEST EUROPA INDEXES ENP KL	5.198	0	5.198
**D EMBO-FONDS	15.230	0	15.230
**D WIT INTERNATIONAL INDEX FUND	55.789	0	55.789
**D ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	75.517	0	75.517
**D F. ROSE PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	0	2.597.615
**D WARDPENSIONFOND NORDEA GLOBAL	70.640	0	70.640
**D INVESTINGSGFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEXES KL	3.296	0	3.296
**D PRINITY COLLEGE CAMBRIDGE	10.842	0	10.842
**D IB HOLDINGS I LLC	2.547	0	2.547
**D ED ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	25.374	0	25.374
**D F. ROSE PRICE EUROPEAN STOCK FUND	380.032	0	380.032
**D CREDITLY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180	0	75.180
**D STATE OF TEXAS	40.337	0	40.337
**D FORTSAR FONDEN	99.360	0	99.360
**D SCHRODER GLOBAL VALUE FUND	89.137	0	89.137
**D JPMORGAN FUND I ICVC-JPM DIVERSIFIED GROWTH FUND	5.301	0	5.301
**D SCHRODER GEF GLOBAL ACTIVE VALUE FUND	78.778	0	78.778
**D ROBERTSON INVESTMENT MANAGEMENT HYBRIC MODERATE GROWTH PORTFOLIO	15.377	0	15.377
**D NORDEA GENERATIONSFOND PORTAL	47.686	0	47.686
**D 1334 GLOBAL INVESTMENT FUND LP	63.114	0	63.114

LISTA ESITO DELLE VOTAZIONI
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Cognome	Tot. Voti	Proprio	Delega
**D EUROPACTIC GROWTH FUND	25.965,683	0	25.965,683
**D JML/BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESAL INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D NORDEA GENERATIONSFOND 80-TAL	25.046	0	25.046
**D STICHTING PENSIOENFONDS VOPEK	83.701	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**D T. ROME PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**D EI-E	6.392	0	6.392
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D EQ ADVISORS TRST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.145,763	0	9.145,763
**D SEK-AKTIEUNIVERSAL-FONDS	24.245	0	24.245
**D FUNDACAO CALOUSTE GULBENKIAN	9.581	0	9.581
**D SCHRODER DIVERSIFIED GROWTH FUND	24.457	0	24.457
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631
**D EQ NAVIGATOR TRUST - IWM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	48.051
**D BNI PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	534	0	534
**D NI ASNET BAP FONDS	1.366	0	1.366
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	14.952	0	14.952
**D TTC WORLD EQUITY FUND QP, LP	459.291	0	459.291
**D TEAM QUANT FUNDS WORLD CLIMATE NAVIGATOR 50% PROTECTED	80.259	0	80.259
**D GENERAL INVESTMENTS SICRY EURO FUTURE LEADERS	140.000	0	140.000
**D GENERALI INVESTMENTS INTERNATIONAL FOUNDATION, INC.	115	0	115
**D GENERALI INVESTMENTS SICRY - SKI AGEING POPULATION	543.920	0	543.920
**D BNP PARIBAS FINANCE EUROPE ISR	135.729	0	135.729
**D FUNDO PENSIONE CORTEIA	151.729	0	151.729
**D BNI PARIBAS SOCIAL JUSTICE ALL CAP GLOBAL ETF	98.864	0	98.864
**D BNI PARIBAS EASY MSCI EUROPE SMALL CAPS SKI S-SERIES 5 CAPPED	3.749	0	3.749
**D ZWITSERLEVEN INSTITUTIONELE BELEGGENGSFONDSEN - ZWITSERLEVEN DOURZAAM INDEX AANDELENFONDS EUROPA	350.000	0	350.000
**D AXA GENERATION EUROPE ACTIONS	8.278	0	8.278
**D AZ FUND I AE ALLOCATION ITALIAN TREND	260.282	0	260.282
**D CAMBESION EF	84.000	0	84.000
**D FIR EQUITY AXA ASSICURAZIONI	44.957	0	44.957
**D ZEPHYR - OPTIMISED PLUS 2	190.000	0	190.000
**D G.A.-FUND-B - EQUITY BROAD EURO P	16.508	0	16.508
**D VILAKH MASTER	18.608	0	18.608
**D IWO SUPERANNONATION FUND	60.000	0	60.000
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	1.314	0	1.314
**D NORDEA GENERATIONSFOND 90-TAL	2.680	0	2.680
**D SIEMENS-FONDS SIEMENS-RENTE	3.183	0	3.183
**D T. ROME PRICE FUNDS OEC - CONTINENTAL EUROPEAN EQUITY FUND	75.602	0	75.602
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	1.696	0	1.696
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	3.047	0	3.047
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	48.554	0	48.554
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	135.680	0	135.680
**D CNR MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	33.017	0	33.017
**D WORLD ALPHA TILTS - ENHANCED FUND B	22.373	0	22.373
	1.727	0	1.727

LISTA ESITO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	0	3.529
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWTLB)	3.028	0	3.028
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	0	23.610
**D BOLLERMAKERS NATIONAL ANNUITY TRUST	12.638	0	12.638
**D KWAIT FUND FOR AREA ECONOMIC DEVELOPMENT	118.966	0	118.966
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	141.584	0	141.584
**D ROBECO UMBRELLA FUND I N.V.	15.907	0	15.907
**D JEFFREY LLC	108.689	0	108.689
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	6.922	0	6.922
**D EUROPE EQUITY INDEX HSG SCREENED FUND B(EURXOWB)	6.983	0	6.983
**D CUSTODY BANK OF JAPAN LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	79.735
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FEBVAFB)	1.952	0	1.952
**D INVESTITORI EUROPA	4.000	0	4.000
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	0	32.375
**D AKTIEIN EUROPA - UI	20.981	0	20.981
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	1.082.704	0	1.082.704
**D SUTL CHZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	419.580	0	419.580
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	493	0	493
**D SUTL CAZANOVE SUSTAINABLE GROWTH FUND	143.740	0	143.740
**D BDA-UNIVERSAL-FONDS I	62.698	0	62.698
**D LOW LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	55.193	0	55.193
**D JMI INTERNATIONAL INDEX FUND	84.598	0	84.598
**D KARLIPALFONNENEN PENSM INVEST. PSI 3 GLOBALE AKTIER 3	32.053	0	32.053
**D MINSTAY WAC INTERNATIONAL RESEARCH EQUITY FUND	66.250	0	66.250
**D ANZ WHOLESAL INTERNATIONAL SHARE NO.5 FUND	19.036	0	19.036
**D INVESTENSFORENINGEN DANSEK INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	34.625	0	34.625
**D AMERICAN FUND GLOBAL BALANCED FUND	1.706.184	0	1.706.184
**D SCHRODER PENSION MANAGEMENT LIMITED	299.957	0	299.957
**D MACQUEBIE INTERNATIONAL EQUITIES FUND	17.595	0	17.595
**D STELLAR INSURANCE LTD	2.652	0	2.652
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.859	0	50.859
**D BANCO CENTRAL DE TIMOR-LESTE (BCTLI)	39.147	0	39.147
**D FIVZ	54.119	0	54.119
**D KAPITALFONNENEN DANSEK INVEST INSTITUTIONAL APPELLING DANICA LINK - INDEXS GLOBALE AKTIER	5.482	0	5.482
**D NORDEA GOLD PASSIVE FUND	10.978	0	10.978
**D INVESTENSFORENINGEN BANKINVEST - GLOBALE AKTIERINDEXS KL	8.465	0	8.465
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D ROME PRICE INTERNATIONAL EQUITY INDEX FUND	30.307	0	30.307
**D TFE-EQUITY	5.868	0	5.868
**D SUTL CAZANOVE SUSTAINABLE BALANCED FUND	171.429	0	171.429
**D NORDEA GENERATIONSFOND 60-FAL	13.540	0	13.540
**D WESTFC WHOLESAL INTERNATIONAL SHARE NO. 3 TRUST	35.517	0	35.517
**D CUSTODY BANK OF JAPAN LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	2.007	0	2.007
**D SINGLE SELECT PLATFORM	53.405	0	53.405
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	250.000	0	250.000
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	8.674	0	8.674
**D WHOLESAL SRI INTERNATIONAL CORE EQUITIES	1.354.993	0	1.354.993
**D DANICA PENSION, INVESTORIKINGSMATIESELISRAB	883	0	883
**D INVESTENSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	3.812	0	3.812
**D NORDEA EUROPEAN PASSIVE FUND	17.188	0	17.188
**D NATIONAL WIDE INTERNATIONAL INDEX FUND	10.332	0	10.332
**D NATIONAL WIDE INTERNATIONAL INDEX FUND	42.442	0	42.442

Azionisti in proprio: 2.083 Teste: 0 Azionisti in delega: 2.083

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 2 DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
 **D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alle posizioni assistite)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Test. Voti	Proprio	Delega
**D ROBIN 1-FONDS	289.161	0	0
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.530	0	0
**D COMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	351.380	0	0
**D PROVERA GLOBAL EQUITY LIMITED PARTNERSHI	1.058	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	959	0	0
**D STITCHING SHELL PENSIONFONDS	81.620	0	0
**D SHELL TRUST (BENMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981	0	0
**D NORDEA GLOBAL PASSIVE FUND	21.771	0	0
**D BREILEYS CHANGE JAPAN, S.A.	37.431	0	0
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385	0	0
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	9.184	0	0
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422	0	0
**D AVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTIA PENSIONSPARFONDS	597.700	0	0
**D UI-FONDS BAV RRI AKTIEN	253.531	0	0
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	45.388	0	0
**D MFS INTERNATIONAL NEW DISCOVERY FUND	1.348	0	0
**D NORDEA GENERATIONSFOND 50-TAL	158.267	0	0
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	914.366	0	0
**D FISCHER FAMILY TRUST	1.040	0	0
**D EPS	9.626	0	0
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837	0	0
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.995	0	0
**D JPMORGAN GLOBAL ALLOCATION FUND	3.944	0	0
**D THE E. M. FOUNDATION	13.000	0	0
**D SHELL FOUNDATION	24.179	0	0
**D SBC MASTER PENSION TRUST	122.947	0	0
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	123.239	0	0
**D ALTO AMERICA AZIONARIO	1.471.657	0	0
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	8.457	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NEAM EURO STOXX ESG-X (SPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	1.620	0	0
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	11.496	0	0
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DYLED WRLD EX UK OMN CRT FD	70.780	0	0
**D SGA INTERNATIONAL EQUITY PLUS CIT	10.047	0	0
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	250.937	0	0
**D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	284	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KORUSAI INDEX MOTHER FUND	34.707	0	0
**D JPMORGAN EFTS (IRELAND) ICNV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	190.416	0	0
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	666.503	0	0
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.145	0	0
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MIBJ40002521	669.340	0	0
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	78.343	0	0
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	76.000	0	0
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7096	140.812	0	0
**D SCHRODER GALA	357.101	0	0
**D CREDIT SUISSE INDEX FUND (LUX)	18.447	0	0
**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	281	0	0
**D MATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	22.130	0	0
**D SGA INTERNATIONAL EQUITY CIT	4.628	0	0
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	111.289	0	0
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	76.009	0	0
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	753.963	0	0
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7095			
**D SCHRODER INTERNATIONAL ALPHA TRUST			

LISTA ESITO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANGUARD INVESTMENTS II GCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	32.478	0	32.478
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	65.251	0	65.251
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	232.131	0	232.131
**D VANGUARD INVESTMENTS COMMON CONTR. FD- VANGUARD FTSE DEV EUR EX UK CCF	20.280	0	20.280
**D VPMORGAN ETFs (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	160.563	0	160.563
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	9.928	0	9.928
**D VPMORGAN ETFs (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	92.535	0	92.535
**D ING DIRECT SICAV	32.509	0	32.509
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	61.768	0	61.768
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CWAN CONT FD	13.208	0	13.208
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.912	0	210.912
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	56.308	0	56.308
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	12.833	0	12.833
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB40021492	16.853	0	16.853
**D SCHRODER INTERNATIONAL EQUITY TRUST	184.897	0	184.897
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON DURABLE COMP ANIES FUND (FOFS ONLY) (CII ONLY)	324.735	0	324.735
**D MASTER TRUST BANK OF JAPAN, LTD. RE: JPM KOKUSAI REI MOTHER FUND (LIAN)	13.887	0	13.887
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	13.029	0	13.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	9.730	0	9.730
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB40021536	45.737	0	45.737
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	2.029	0	2.029
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.233	0	1.233
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.153	0	1.153
**D EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	2.819	0	2.819
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	8.077	0	8.077
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.688	0	4.688
**D FOREIGN STOCK INDEX MOTHER FUND	26.909	0	26.909
**D SHIMMO GLOBAL EQUITY INDEX MOTHER FUND	17.194	0	17.194
**D CC AND L O 140/40 FUND	119.856	0	119.856
**D CC AND L US Q MARKET NEUTRAL ONSHORE FUND II	206	0	206
**D CC AND L ALTERNATIVE GLOBAL EQUITY	11.005	0	11.005
**D CC AND L O GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	165.586	0	165.586
**D CPEB MAP CAYMAN SPC-SEGREGATED PORTFOLIO D	34.238	0	34.238
**D D.E. SHAM OCULUS INT'N NON FLIP	39.290	0	39.290
**D MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	141.344	0	141.344
**D UNIVERSITIES SUPERANNUATION SCHEME	60.478	0	60.478
**D MASTER TRUST FOR SIEMENS SAVINGS PLANS	28.500	0	28.500
**D GESTELLE PRO ITALIA	9.000	0	9.000
**D ANIMA CRESCITA ITALIA NEW	2.423	0	2.423
**D GENERAL MOTORS (VMI) PENSION PLAN	34.636	0	34.636
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	244.939	0	244.939
**D ANIMA INIZIATIVA ITALIA	4.168	0	4.168
**D ANIMA TARGET VISCONTI 2024	57.789	0	57.789
**D ANIMA VISCONTI PLUS	134.650	0	134.650
**D ANIMA CRESCITA ITALIA	107.113	0	107.113
**D ANIMA SGORZESCO PLUS	23.436	0	23.436
**D GENERAL MOTORS PENSIONFONDS OFP	1.974	0	1.974
**D ANIMA ITALIA	576.950	0	576.950
**D ANIMA AZIONARIO PASSI SVILUPPATI IRE	4.502	0	4.502
**D ANIMA VISCONTI	294.516	0	294.516

LISTA ESITO DELLE VOTAZIONE

Objetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEGED) INDEXPOOL	55.859	0	55.859
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	2.367.470
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.563.385	0	8.563.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	81.801	0	81.801
**D FIAW GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.582	0	2.170.582
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	202.369	0	202.369
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	438.976	0	438.976
**D FIDELITY FUNDS - EUROPEAN GROWTH FUND	1.429.213	0	1.429.213
**D FIAW SELECT INTERNATIONAL EQUITY FUND, LLC	37.050	0	37.050
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.797	0	62.797
**D FIDELITY FUNDS - EUROPE POOL	102.640	0	102.640
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874	0	50.874
**D FIDELITY FUNDS - ITALY POOL	575.918	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036	0	238.036
**D JANUS HENDERSON EUROPEAN GROWTH FD	696.910	0	696.910
**D DANSKER BANK PULJER	72.257	0	72.257
**D REALDANIA	55.500	0	55.500
**D BEST INVESTMENT CORPORATION	441.415	0	441.415
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	43.894
**D HSBC LIFE (INTERNATIONAL) LIMITED	73.466	0	73.466
**D PLATO INST I FUND EUROPEAN EQUITY	27.159	0	27.159
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	6.612	0	6.612
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378	0	3.378
**D AMUNDI HK - GREEN PLANET FUND	90.003	0	90.003
**D PLATO INST I FUND EURO EQUITY	13.586	0	13.586
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.842	0	1.842
**D HANG SENG INSURANCE COMPANY LIMITED	69.915	0	69.915
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	11.434	0	11.434
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	31.562	0	31.562
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	5.117	0	5.117
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	6.803	0	6.803
**D KBC INST FUND SRI WORLD EQUITY	4.837	0	4.837
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	32.109	0	32.109
**D CIVIL SERVICE EMPLOYEES PENSION FUND	7.252	0	7.252
**D KBC INST FUND EURO EQUITY	9.908	0	9.908
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	67.709	0	67.709
**B KBC ECO FUND WORLD	10.557	0	10.557
**B KBC EQUITY FUND EUROZONE	2.601	0	2.601
**D KBC EQUITY FUND CONSUMER DURABLES	172.162	0	172.162
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	48.190	0	48.190
**D HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	23.519	0	23.519
**D KBC EQUITY FUND WORLD	123.543	0	123.543
**D REASSURE LIMITED	35.975	0	35.975
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	283.191	0	283.191
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	113.691	0	113.691
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	881	0	881
**D KBC EQUITY FUND SRI EUROZONE	2.157	0	2.157
**D KBC EQUITY FUND SRI WORLD	328.104	0	328.104
**D HORIZON BUSINESS SRI DYN DRI-RDT	70.683	0	70.683
**D PLATO INSTITUTIONAL INDEX FUND	2.329	0	2.329
**D KBC INSTITUTIONAL INDEX FUND	8.940	0	8.940

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Azionisti: 2.083 Teste: 0 Azionisti in delega: 2.083
 Azionisti in proprio: 0

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	330.163	0	330.163
**D HSBC GLOBAL FUNDS ICAV	1.161	0	1.161
**D PHENIX UNIT TRUST MANAGERS LIMITED	2.750.554	0	2.750.554
**D HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	80.476	0	80.476
**D PLATO INSIIT INDEX FND WORLD DBI-ROT	3.711	0	3.711
**D KBC EQUITY SRI WORLD DBI-ROT	2.012	0	2.012
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60.40 GLOBAL EQUITY INDEX FUND	462	0	462
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	221.486	0	221.486
**D HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	471.426	0	471.426
**D M&G (INV) INVESTMENT FUNDS 2 FCP	1.271	0	1.271
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.395	0	78.395
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50.50 GLOBAL EQUITY INDEX FUND	1.290	0	1.290
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	94.889	0	94.889
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30.70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	174	0	174
**D HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	130.065	0	130.065
**D AXA INVESTMENT MANAGERS UK LIMITED	294.921	0	294.921
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	19.199	0	19.199
**D HSBC ETFs PLC	6.704	0	6.704
**D AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	112	0	112
**D AMUNDI ETF ICAV	8.111	0	8.111
**D PRUDENTIAL PENSIONS LIMITED	282	0	282
**D HSBC ETFs PUBLIC LIMITED COMPANY	158.078	0	158.078
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	84.830	0	84.830
**D ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	8.353	0	8.353
**D HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	512.148	0	512.148
**D HSBC GLOBAL INVESTMENT FUNDS	26.202	0	26.202
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH	312.563	0	312.563
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	45.850	0	45.850
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	164.789	0	164.789
**D ALLIANZ PV-BS-RCM SYSPRO INDEXING EUROLAND	17.275	0	17.275
**D FT GLOBAL CLIENT FOCUS	10.000	0	10.000
**D ANTHEM MASTER TRUST	84.181	0	84.181
**D TRUSTAM ROC FLEX	2.418	0	2.418
**D INCANTEC PAB AMUNDI	229.240	0	229.240
**D BREEDREN STANDARD SICAV I	18.619	0	18.619
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTE GLOBAL SMALLER COMPANIES MOTHER FUND	19.150	0	19.150
**D AUSTRALIANSUPER	41.493	0	41.493
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	16.000	0	16.000
**D OHMAN MARKAD GLOBAL	10.193	0	10.193
**D OHMAN SICAV-SIF - S. A.	21.600	0	21.600
**D OHMAN MARKAD EUROPA	759.445	0	759.445
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	624.013	0	624.013
**D BT-KZUK-AI-FONDS	2.760	0	2.760
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 15	2.115.132	0	2.115.132
**D VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	49.446	0	49.446
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 55	61.368	0	61.368
**D STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	368.900	0	368.900
**D MI-FONDS 392	43.084	0	43.084
**D ARCA BIZIONI ITALIA	43.084	0	43.084
**D MI-FONDS 644	130.965	0	130.965
**D TEL PENSION FUND	87.270	0	87.270
**D ARCA BE	87.270	0	87.270

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TRUSTEAM ROC EUROPE	101.000	0	101.000
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	468.000	0	468.000
**D MANDARINE FUNDS - MANDARINE UNIQDE SMALL AND MID CAPS EUROPE	468.000	0	468.000
**D EXETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDSFOR EMPLOYE	169.414	0	169.414
**D BAKERY ANNOCONFECTIONERY UNION AND INDUSTRYINTERNATIONAL PE	52.423	0	52.423
**D CHURCH OF THE HOLYCOMFORTER	1.286	0	1.286
**D OVERSEAS SERIES	800.676	0	800.676
**D PRO BLEND EXTENDEDTERM SERIES	29.076	0	29.076
**D PRO BLEND MODERATE TERM SERIES	15.407	0	15.407
**D CAJA INGENIEROSGESTION	117.971	0	117.971
**D PRO BLENDCONSERVATIVES TERM SERIES	7.367	0	7.367
**D PRO BLEND RABBITUM TERM SERIES	22.269	0	22.269
**D BRUCE POWER PENSION PLAN	163.553	0	163.553
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075	0	2.075
**D KUTYABANK GESCION SELIC, S.A.	1.135.952	0	1.135.952
**D KUTYABANK PENSIONES	217.872	0	217.872
**D GRAYHAWK GLOBAL GROWTH FODL	32.159	0	32.159
**D BRASSMERS TRUST CO CLEARING ACCT	6.370	0	6.370
**D ELD WESTBURY VANCE CAP STRATEGIES FUND	45.091	0	45.091
**D BANCO RITERO VANCE CAP AMERICA SA	35.923	0	35.923
**D VANGUARD MASTER SAVINGS TRUST	90.131	0	90.131
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465	0	103.465
**D SULLOCH TOBACCO SETTLEMENT ENDORSEMENT TRUST	286.349	0	286.349
**D SULLOCH GIFFORD INTERNATIONAL ALPHA FUND	2.030.822	0	2.030.822
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	16.622	0	16.622
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	32.731	0	32.731
**D AMERICAN ELECTRIC POWER SYSTEM RETIRES MEDICAL TRUST FOR CE S	32.731	0	32.731
**D KAPITALFORBINGEN INVESTIN PRO	11.246	0	11.246
**D VONTROBEL NON US EQUITY OFFSHORE MASTER LP	521	0	521
**D TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	507.879	0	507.879
**D MAYWEST TDS DEF BNYM RM GLO EQ FUND	25.496	0	25.496
**D SHANDS REALTORAGE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	166.062	0	166.062
**D MERR PENSION TRUST DEFINED BENEFIT PLAN	75.272	0	75.272
**D MERR WELDON DT WSL INTERNATIONAL STOCK INDEX FUND	29.509	0	29.509
**D VIRGINIA TECH FOUNDATION INC	28.430	0	28.430
**D ADVANCED SERIES TRUST AST T. ROME PRICE GROWTH OPPORTUNIT	2.908	0	2.908
**D TIMESQUARE CAPITAL MANAGEMENT	40.502	0	40.502
**D MFA WF CLEARING SVCS FBO CUST 320043	68.287	0	68.287
**D GEORGIA TECH FOUNDATION INC	1.362	0	1.362
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	640.280	0	640.280
**D LEGAL AND GENERAL UCITS ETF PLC	29.231	0	29.231
**D STICHLING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	68.315	0	68.315
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	29.231	0	29.231
**D VANGUARD EUROPEAN STOCK INDEX FUND	738.359	0	738.359
**D VANGUARD INTERNATIONAL GROWTH FUND	1.237.101	0	1.237.101
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	1.298.028	0	1.298.028
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	12.385.080	0	12.385.080
**D MESPATH FUNDS TRUST	28.220	0	28.220
**D ALLEGHENY COLLEGE	81.883	0	81.883
**D ERIC COMMUNITY FOUNDATION	1.800	0	1.800
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	3.600	0	3.600
**D JESSELTON GLOBAL SMALL CAP EQUITY FUND LP	153.614	0	153.614
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	4.986	0	4.986
	39.112	0	39.112

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.083 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (concazione effettuata alla postazione assistita)

0 Azionisti in proprio: 0 Azionisti in delega: 0 Azionisti in proprio: 0

Azionisti:

2.083 Tesse:

0 Azionisti in proprio: 0 Azionisti in delega: 0

0 Azionisti in proprio: 0 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI
 Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NOTABILITY AS SOLE TRUSTEE OF THE NOTABILITY ENDOWMENT TRUST	5.304	0	5.304
**D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	0	5.437
**D HOVA VACS INDEX SERIES I PORTFOLIO	43.965	0	43.965
**D BAYON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239
**D BANMARKS GRUPOFORSKINGFOND	1.801	0	1.801
**D CONSOLIDATED EDISON RETIREMENT PLAN	13.157	0	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D BOBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.162	0	10.162
**D OSIAM IRL ICNV	93.932	0	93.932
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	5.737	0	5.737
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	18.814	0	18.814
**D SUPERVALU INC MASTER INVESTMENT TRST	24.851	0	24.851
**D CERVURITE INTERNATIONAL LLC	2.721	0	2.721
**D STARTING PENSIONFONDS NOTARIAA*	2.323	0	2.323
**D DEUSCHE DCC AG	25.233	0	25.233
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	29.712	0	29.712
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	2.309.687	0	2.309.687
**D GLOBAL EQUITIES FUND	12.767	0	12.767
**D MOHES CARLINA HEALTHCARE FOUNDATION I INC	19.816	0	19.816
**D IMPRESO MARKETS II PLC	122.633	0	122.633
**D GLOBEVIEW INTERNATIONAL ALL CAP GOMINGLED TRUST	82.748	0	82.748
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	3.994	0	3.994
**D PEVAS UTILITIES QUAL NOT PARTNERSHIP	17.372	0	17.372
**D VERTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	1.019	0	1.019
**D SHELL CANADA 2007 PENSION PLAN	32.037	0	32.037
**D IBSCC GLOBAL SELECTIVE BODIFY FUND	1	0	1
**D 1998 EMPLOYEE EMPLOYERS BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	416	0	416
**D NICHELLE LUND REV TRUST	1.855	0	1.855
**D ELIZABETH LANE JORDAN	746	0	746
**D BROCE F. EICKENROST MAWER INTL	890	0	890
**D BPS INVESTMENT LP	3.362	0	3.362
**D CHARLES A FRASER 2012 TRUST FEO MOR	783	0	783
**D ELIZABETH ROSSERSON INC	1.466	0	1.466
**D FACCELLI FOUNDATION INC	1.060	0	1.060
**D BOMBARDI HOLDINGS LLC	4.682	0	4.682
**D CAROL J BARNETT CHARITABLE REMAIND 10571068350	2.486	0	2.486
**D RED BANGER INVESTMENTS VENTURE LLC	3.840	0	3.840
**D OFAS FINANCIAL LLC	7.309	0	7.309
**D L BOONANNO TRUST T SMITH SR	6.151	0	6.151
**D WS DEFENDANTS ANNUITY FUND	26.876	0	26.876
**D SCOTT GARRETT	20.316	0	20.316
**D MURICIFAL EMPLOYEES PENSION PLAN	1.390	0	1.390
**D CATHERINE KING	3.768	0	3.768
**D JOHN MCCARTNEY	878	0	878
**D GAIL MCACHLAN	1.401	0	1.401
**D I. SHIGLEY REV TR 11.18.04 MAWER ADR	2.432	0	2.432
**D MORRIS 1992 GIFT TRUST	1.508	0	1.508
**D JOHN MEVINS	2.210	0	2.210
**D THOMAS P PRCHAL TR LTD 3 31 94 MAWER	1.456	0	1.456
	1.537	0	1.537

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 2.083 Teste: 2.083 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 0 Azionisti in proprio: 0 Azionisti in delega: 2.083 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)
 RI* - rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JAMES C TUCKER TR DTD 6 18 92 WABER	1.663	0	1.663
**D SUSAN ZUCKER	1.093	0	1.093
**D CHARLES FRAGIN	1.048	0	1.048
**D EXEC FAMILY TRUST M FOND 11 FAMILY TRUST	1.822	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	93.066	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504
**D ENVA MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	0	1
**D BLACKROCK FUND MANAGERS LTD	1	0	1
**D 1895 FONDS FGR	3.382.864	0	3.382.864
**D 1895 FONDS STICHTING 1	84.201	0	84.201
**D COUNTY OF SANTA CLARA	36.229	0	36.229
**D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTFOLJIE ADMINISTRATION AS	11.547	0	11.547
**D VIRUS NFJ INTERNATIONAL VALUE FUND	67.857	0	67.857
**D PIONEER GLOBAL EQUITY FUND	64.932	0	64.932
**D PIONEER INTERNATIONAL EQUITY FUND	47.906	0	47.906
**D PIONEER MULTI ASSET INCOME FUND	144.845	0	144.845
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	157.520	0	157.520
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	1.651	0	1.651
**D FCT POOLED INVESTMENT FUND SERIES SWACT EUROPEAN EQUITY FUND	3.554.341	0	3.554.341
**D SHELL NEDERLAND PENSIOENFONDS STICHTING	4.128	0	4.128
**D GOLDMAN SACHS EMP. ICAY	2.179	0	2.179
**D 77	77	0	77
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.548	0	7.548
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	27.925	0	27.925
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	2.639	0	2.639
**D ARIZONA STATE RETIREMENT SYSTEM	30.630	0	30.630
**D ARIZONA STATE RETIREMENT SYSTEM	46.754	0	46.754
**D 1973 IRREVOCABLE TRUST OF CO WETTERHEUSEF	418	0	418
**D MANAGER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	3.659	0	3.659
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SIS	3.940	0	3.940
**D TRACKERS MSCI KOREAN EQUITY ETF	6.668	0	6.668
**D KNIGHTS OF COJOMEDUS MASTER TRUST	13.069	0	13.069
**D IO CANDRIAN ESG INTERNATIONAL EQUITY ETF	7.983	0	7.983
**D INVESTINGFOREIGNERS SPAINVEST INDEX EUROPA GROWTH XL	22.510	0	22.510
**D CITY RETIREMENT SAVINGS PLAN	50.164	0	50.164
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	13.403	0	13.403
**D THE EBF PENSION FUND	2.978	0	2.978
**D TRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	166.002	0	166.002
**D STRIE OF WISCONSIN INVESTMENT BOARD	16.272	0	16.272
**D AIB GROUP IRISH PENSION SCHEME	2	0	2
**D BANK OF KOREA	1	0	1
**D THE ARCADIOESE OF HARTFORD INVESTMENT TRUST	180	0	180
**D INTERNATIONAL EQUITY FUND	9.441	0	9.441
**D JOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	1.262	0	1.262
**D STEWENS DIVERSIFIED GROWTH	19.588	0	19.588
**D STEWENS ESG EQUITIES	50.548	0	50.548
**D INVESCO CANADIAN PREMIER BALANCED FUND	178.843	0	178.843
**D INVESCO CANADIAN PREMIER BALANCED CLASS	64.903	0	64.903
**D INVESCO CORE CANADIAN BALANCED CLASS	16.059	0	16.059
**D FLORIDA RETIREMENT SYSTEM	50.918	0	50.918

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
 FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESCO BOV INTERNATIONAL EQUITY CLASS	217.249	0	217.249
**D INVESCO INTERNATIONAL GROWTH FUND	80.574	0	80.574
**D INVESCO EUROPLUS FND	307.436	0	307.436
**D INFITALFONDEN KANONISK INVEST GLOBALE AKTIER III	11.770	0	11.770
**D INVESTINGSTORNINGEN NYKREDIT INVEST EMROAS	17.141	0	17.141
**D INVESTINGSTORNINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	6.403	0	6.403
**D ERNE INVESTE EXCHANGE	94.643	0	94.643
**D INTERNATIONALE KAPITALANLEGESSELTSCHAFT MSH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	20.000	0	20.000
**D WILMSON INTERNATIONAL FUND	62.275	0	62.275
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY EFF	183	0	183
**D INVESCO FUND R INTERNATIONAL DEVELOPED QUALITY EFF	16.901	0	16.901
**D INVESCO FUND R DEVELOPED MARKETS EX U S EFF	8.128	0	8.128
**D GREAT WEST INTERNATIONAL GROWTH FUND	86.987	0	86.987
**D GREAT WEST MESSOURCE GLOBAL SMALL CAP FUND	900	0	900
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	5.619	0	5.619
**D MAN GIG EUROPEAN EQUITY ALTERNATIVE	1.883	0	1.883
**D BLACKROCK LIFE LIMITED	10.526	0	10.526
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	10.743	0	10.743
**D GREAT WEST INTERNATIONAL INDEX FUND	1.165	0	1.165
**D QUALITY EDUCATION FUND	48.990	0	48.990
**D TEXTRON INC MASTER TRUST	28.519	0	28.519
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	6.270	0	6.270
**D THE SEVENTH SPEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	40.145	0	40.145
**D ADVANCED SERIES TRUST FAST INTERNATIONAL GROWTH PORTFOLIO	730.885	0	730.885
**D ENSIGN PEAK ADVISORS INC	13.023	0	13.023
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	286.205	0	286.205
**D BLACKROCK GLOBAL FUNDS	2.472	0	2.472
**D DIVERSIFIED INTERNATIONAL FUND	7.585.429	0	7.585.429
**D PRINCIPAL VARIOUS CONTRACTS FUNDS INC DIVERSIFIED INVE	856.016	0	856.016
**D PRINCIPAL GLOBAL INVESTORS FUNDS	50.395	0	50.395
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	28.327	0	28.327
**D STAMLIB FUNDS LIMITED	3.784	0	3.784
**D ABB PENSION FUND	250	0	250
**D STEWARTS ABSOLUTE RETURN	16.156	0	16.156
**D STICHIING SPORWAGERSFONDS	2.018	0	2.018
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	13.182	0	13.182
**D IA CHARLINGTON GLOBAL VALUE FUND	11.110	0	11.110
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	1.266	0	1.266
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	4.830	0	4.830
**D STICHIING PENSIONFUNDS ABP	38.502	0	38.502
**D HQ COMPOSITE EMPLOYEE BENEFIT TRUST	74.371	0	74.371
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	8.276.436	0	8.276.436
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	81.666	0	81.666
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	12.362	0	12.362
**D AXA MFS FINANCIAL DESIGNATED ACTIVITY CO	194.797	0	194.797
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	951	0	951
**D PNC BANK NA AS CUSTODIAN	800.000	0	800.000
**D VOYA INTERNATIONAL INDEX PORTFOLIO	2.725	0	2.725
**D PNC BANK NA AS CUSTODIAN	154.817	0	154.817
**D VOYA BALANCED PORTFOLIO	40.990	0	40.990
**D THE AMERICAN UNIVERSITY IN CAIRO	1.688	0	1.688
**D THE AMERICAN UNIVERSITY IN CAIRO	2.901	0	2.901

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.083 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (vouchere effettuati alla postazione assistita)

Azionisti in proprio: 0 Azionisti in delega:

Azionisti in proprio: 2.083 Teste:

0 Azionisti in delega:

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	0	26.430
**D THE CLAUDE MARIE DEBUIX RELIGIOUS AND CHARITABLE TRUST	29.511	0	29.511
**D INCARNATE WORD CHARITABLE TRUST	34.137	0	34.137
**D ALICAZONA SPERS TRUST	81.461	0	81.461
**D EAG INVESTMENT GMBH ON BEHALF OF DMS FONDS BPT	89.366	0	89.366
**D SECURE ENERGY PENSION MASTER TRUST	8.066	0	8.066
**D MEMPHIS RETIREMENT SYSTEM OF LOUISIANA	3.087	0	3.087
**D INVESTMENTFONDEN LAEBERNS INVEST II AKTIE GLOBALE	16.979	0	16.979
**D TRAFIKUMENGEN LAEBERNS INVEST KII AKTIE GLOBALE INDENYREDIT FORTEFOELJE ADMINISTRATION AS	288.614	0	288.614
**D BLACKROCK LIFE HKT INVESTING INTERNATIONAL FUND	45.928	0	45.928
**D BLACKROCK ASSET EUROPE HEDGED EQUITY ETF	85.928	0	85.928
**D INVESCO PARBETA FIVE DEVELOPED EX NORTH AMERICA ETF	26.755	0	26.755
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	52.405	0	52.405
**D CALIFORNIA IRONMORGERS FIELD PENSION TRUST	374.405	0	374.405
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	324.683	0	324.683
**D BELLSOUTH CORP REA VERA TRUST	7.169	0	7.169
**D EUROPEAN CENTRAL BANK	27.177	0	27.177
**D ERON VANCE MANAGEMENT	554	0	554
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	15.043	0	15.043
**D DANVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923	0	2.923
**D SHELL PENSION TRUST	8.434	0	8.434
**D EASTSPRING INVESTMENTS	852	0	852
**D EUROPEAN CENTRAL BANK	34.621	0	34.621
**D ORS CAYMAN TRUST I US\$ TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	26.807	0	26.807
**D VIRUS KAR INTERNATIONAL SMALL CAP FUND	1.760.328	0	1.760.328
**D AV AND T SAVINGS GROUP INVESTMENT TRUST	43.666	0	43.666
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	7.986	0	7.986
**D FLORIDA GLOBAL EQUITY FUND LLC	11.803	0	11.803
**D DIOCESE OF VEVIC PENSION PLAN AND TRUST	590	0	590
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	30.298	0	30.298
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	287.321	0	287.321
**D STICHTING PENSIONFONDS OWY	25.698	0	25.698
**D NATIONAL TREASURY MANAGEMENT AGCY	1.006	0	1.006
**D NSP MONTICELLO MINNESOTA RETAIL	5.345	0	5.345
**D NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	3.427	0	3.427
**D NSP MINNESOTA RETAIL PRAIRIE II	4.062	0	4.062
**D INTERNATIONAL CAPITALANLAGESSELASCHAFT MSH ACTING FOR ACCOUNT OF BPT	5.100	0	5.100
**D VANGUARD INTL HIGH DIV YLD INDEX FD	336.043	0	336.043
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	37.090	0	37.090
**D DEAM FONDS ZDV	7.665	0	7.665
**D FIDELITY SAI INTERNATIONAL INDEX FUND	140.004	0	140.004
**D VIRTUS TACTICAL ALLOCATION FUND	160.995	0	160.995
**D AORTON GLOBAL EQUITY FUND	2.211	0	2.211
**D AZL INTERNATIONAL INDEX FUND	50.162	0	50.162
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	10.889	0	10.889
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.813	0	51.813

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DE* delega alla persona fisica sopra indicata con il parere della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2

2.083 Tesse:

Azionisti in proprio: 0 Azionisti in delega: 2.083

LISTA ESITO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JOHN DEERE PENSION TRUST	18.117	0	18.117
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	0	76.035
**D NUC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	0	2.563
**D VANGUARD GLOBAL DIVIDEND FUND	44.409	0	44.409
**D VOC PRUDENTIAL EUROPEAN EQUITY FUND	7.326	0	7.326
**D VOC PRUDENTIAL GLOBAL EQUITY FUND	8.697	0	8.697
**D VOC PRUDENTIAL EUROPEAN INDEX FUND	40.594	0	40.594
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	159.641	0	159.641
**D ALABAMA TRUST FUND	193.767	0	193.767
**D COX ENTERPRISES INC MASTER TRUST	59.825	0	59.825
**D HANAUER ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	6.133	0	6.133
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VERA TRUST	319.215	0	319.215
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	85.570	0	85.570
**D WAFERE MSV LIFE PLC	48.176	0	48.176
**D SHUDDI CENTRAL BANK	104.886	0	104.886
**D ALASKA PERMANENT FUND CORPORATION	19.080	0	19.080
**D KOOKMIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	30.662	0	30.662
**D PMP INKA FONDS	14.080	0	14.080
**D INKA PRAKX	96.359	0	96.359
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	652.405	0	652.405
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504	0	355.504
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	6.039
**D POOL REINSURANCE CO LTD	16.335	0	16.335
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	2.498	0	2.498
**D ANG TIMESQUARE INTERNATIONAL SMALL CAP FUND	3.527	0	3.527
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	211.613	0	211.613
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	967.781	0	967.781
**D BLACKROCK SOLUTIONS FUNDS ICAY	30.100	0	30.100
**D PENSION RESERVES INVESTMENT TRUST FUND	119.826	0	119.826
**D EMPLOYERS RETIREMENT SYSTEM OF THE STATE OF HAWAII	87.450	0	87.450
**D HOVA MULTI MANAGER INTERNATIONAL EQUITY FUND	1.240	0	1.240
**D PUBLIC SERVICE EMPLOYEES GROUP INCORPORATED MASTER DEFINED TRUST	31.379	0	31.379
**D EWE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	134.906	0	134.906
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	25.722	0	25.722
**D ADVANCE PLANNING LIMITED	308.385	0	308.385
**D INDIAN PUBLIC RETIREMENT SYSTEM	1.724.400	0	1.724.400
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	2.284	0	2.284
**D INDIAN PUBLIC RETIREMENT SYSTEM	3.280	0	3.280
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	913.306	0	913.306
**D THE BANK OF NEW YORK CORPORATION RETIREMENT PLANS MASTER TRUST	6.657	0	6.657
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	103.800	0	103.800
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	0	1
**D PENNESSES VALLEY AUTHORITY RETIREMENT SYSTEM	2.437	0	2.437
**D OPS GROUP TRUST	9.455	0	9.455
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	81.522	0	81.522
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR MET	5.035	0	5.035
**D ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	1.634	0	1.634
**D ADVANCED SERIES TRUST ASST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	5.785	0	5.785
**D	8.425	0	8.425

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Azionisti: 2.083 Teste: 2.083

Azionisti in proprio: 0 Azionisti in delega: 2.083

2 DE* delega alle persone fisiche sopra indicate con il numero della scheda anagrafica
 **D* delega alle persone fisiche sopra indicate con il numero della scheda anagrafica (votazione elettronica alla postazione assistita)
 PL* rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda anagrafica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	0	3.784
**D BGM OWA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302	0	2.302
**D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
**D MIDDLEFOUN WORKS HOURLY AND SALARIED UNION	2.865	0	2.865
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	99.739
**D TOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	19.356
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	3.450.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	72.000
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161	0	12.161
**D MUNDI SER SPA / AMUNDI RISPARMIO ITALIA	188.524	0	188.524
**D AMUNDI SER SPA / AMUNDI SVILUPPO ITALIA	800.000	0	800.000
**D GRANDSUN PEAK INTERNATIONAL	237.729	0	237.729
**D GRANDSUN PEAK GLOBAL BEACH FUN	15.304	0	15.304
**D SEI GLOBAL MASTER FUND PIC THE	4.417	0	4.417
**D GRANDSUN PEAK INTERNATIONAL ST	585.463	0	585.463
**D GRANDSUN PEAK GLOBAL STOLIMARS	22.083	0	22.083
**D SS SICAV LIT - DYNAMIC ALL MAN	1.352	0	1.352
**D KOREAN EQUITY INDEX FUND	20.873	0	20.873
**D MORGAN STANLEY PATHWAY FUNDS	10.818	0	10.818
**D HETTLER UNIVERSAL TRUST	16.550	0	16.550
**D WGC GH GLT GR FD	136.870	0	136.870
**D ENDSGE BUILDER INTERNATIONAL E	31.554	0	31.554
**D COSTWAY BANK OF JAPAN	4.428	0	4.428
**D FINANCIAL INVESTORS TRUST	1.275	0	1.275
**D ENDSGE BUILDER TAX MANAGED	5.851	0	5.851
**D BLACKROCK EUROFUND	120.184	0	120.184
**D METZLER INTERNATIONAL INVESTME	390.850	0	390.850
**D BLACKROCK GLOBAL ALLOCATION FU	132.052	0	132.052
**D BLACKROCK ADVANTAGE GLOBAL FON	3.856	0	3.856
**D BLACKROCK GLOBAL ALLOCATION FO	1.067	0	1.067
**D MORGAN STANLEY PATHWAY	32.844	0	32.844
**D GREEN TREE FUND A SERIES TRUST	125.778	0	125.778
**D CIPAV ALIOTS	4.595	0	4.595
**D UF 6 A	17.669	0	17.669
**D SOGECAP ACTIONS - MID CAP	43.587	0	43.587
**D SG BLACKROCK ACTIONS EURO I	183.212	0	183.212
**D SG ACTIONS HOMIE SELECTION	94.934	0	94.934
**D LYXOR FISE MIR UCITS ETF	19.521	0	19.521
**D LYXOR MSCI EUROPE UCITS ETF	557.588	0	557.588
**D SEB EUROFONDAMES THEODOR-HEUS	44.916	0	44.916
**D SEB EUROFONDAMES THEODOR-HEUS	42.482	0	42.482
**D ETOILE ACTIONS INTERNATIONALES	75.795	0	75.795
**D OFI INVEST ESG EURO EQUITY SWA	18.117	0	18.117
**D LYXOR-MSCI EMU ESG BRODD CTE	10.112	0	10.112
**D LYX IND FD-LYXOR CORE STOXX EU	385.899	0	385.899
**D MULTI UNITS LUX-LYXOR CORE MSC	41.924	0	41.924
**D LYXOR CORE MSCI WORLD (DR) UCI	20.052	0	20.052
**D MO LUX - LYXOR EURO STOXX BANK	2.047.166	0	2.047.166
**D MO- LYX FISE IT ALL-CAP FIR 2	12.421	0	12.421
**D MUL-LX MSCI EU ESG C T CFB DR	201	0	201
**D MUL-LYXOR MSCI WORLD CLIMATE C	2.361	0	2.361

Azionisti:

Azionisti in proprio:

2.083 Teste:
0 Azionisti in delega:

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2.083 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (volontaria effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
 Oggetto: 13. Sistema incombivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MUL-LVX NET ZERO 2030 SP WORLD	1.983	0	1.983
**D MUL-LVX NET ZERO 2030 SP EUROPE	8.499	0	8.499
**D LIFE-LVXGR MSCFI WORLD CATHOL FR	7.277	0	7.277
**D MUL-LVX NET ZERO 50 SP EUROZ C	333.947	0	333.947
**D ASI PRGZ NZ INTELL ARTIFICI	89.620	0	89.620
**D BM SP-EUR EQU OPTIMAL VOLAT	24.481	0	24.481
**D EXAMIND FUND - LYXOR MSCFI EMU	18.481	0	18.481
**D NORDEGS BANK	61.794	0	61.794
**D GOVERNMENT OF NORWAY	770.287	0	770.287
**D MLC INVESTMENTS, LLC LIMITED	67.959	0	67.959
**D ERSTE-SPARINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	34.125	0	34.125
**D EQUIFUNDERS	20.945	0	20.945
**D US (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	0	257.502
**D US (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE I	80.311	0	80.311
**D DIGITAL FUNDS SPARS EUROZONE	13.310	0	13.310
**D DIGITAL FUNDS SPARS EUROPE EX-UK	107.749	0	107.749
**D DIGITAL FUNDS SPARS EUROPE	29.663	0	29.663
**D US (LUX) EQUITY SICAV EURO COUNTRIES INCOME	99.431	0	99.431
**D US (LUX) KET SELECTION SICAV	9.772	0	9.772
**D WIGGOS BANK (LUX) FUNDS 50	1.560	0	1.560
**D WIGGOS BANK (LUX) FUNDS 50	1.280	0	1.280
**D WIGGOS BANK (LUX) FUNDS INTERSTOCK	403	0	403
**D WIGGOS BANK (LUX) FUNDS 20	1.380	0	1.380
**D US FUND MANAGEMENT (LUXEMBOURG) SA	223.155	0	223.155
**D WIGGOS BANK (LUX) FUNDS 40 (EUR)	1.880	0	1.880
**D US (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715	0	41.715
**D US (LUX) KET SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	3.312	0	3.312
**D STRATEGY SICAV	3.911	0	3.911
**D US (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.701	0	3.701
**D US (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	2.115	0	2.115
**D LEASOPFER	35.652	0	35.652
**D MIRA SUPERANNUATION FUND	315.907	0	315.907
**D PRIME SUPER	3.957	0	3.957
**D US (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222	0	110.222
**D SUNCORP FUNDS PFI LTD	2.506	0	2.506
**D VISION FOOLED SUPERANNUATION TRUST	7.832	0	7.832
**D CREDIT SUISSE FUNDS AG	10.820	0	10.820
**D US FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	29.587
**D US FUND MANAGEMENT (SWITZERLAND) AG.	139.591	0	139.591
**D US FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIVEN WEIT	10.582	0	10.582
**D ASSET MANAGEMENT EXCHANGE UCITS OCF	20.855	0	20.855
**D DELTA EQUITY FUND 1	17.188	0	17.188
**D LEGAL AND GENERAL CIF	38.440	0	38.440
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.929	0	839.929
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	285.203	0	285.203
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	22.721	0	22.721
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	1.078	0	1.078
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	12.690	0	12.690
**D WHEELS COMMON INVESTMENT FUND.	1.344	0	1.344
**D STICHTING BEDRIJFSPENSIOLFONDS VOOR DE DETAILHANDEL	49.683	0	49.683
**D ANDREA AF-FONDEN	525.650	0	525.650

Azionisti: 2.083 Teste: 2.083 Pagina 22
 Azionisti in proprio: 0 Azionisti in delega: 2.083
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **P delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla polarizzazione assaiata)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	47.430	0	47.430
**D PREMIER NATION EUROPEAN OPFORUNITIES FUND	4.166.696	0	4.166.696
**D PREMIER NATION EUROPEAN EQUITY INCOME FUND	17.744	0	17.744
**D PREMIER NATION EUROPEAN SOSTAINABLE LEADERS FUND	145.836	0	145.836
**D JUPITER EUROPEAN SMALLER COMPANIES FUND.	34.075	0	34.075
**D JUPITER EUROPEAN INDEX TRUST	301.614	0	301.614
**D LEGAL AND GENERAL EUROPEAN EQUITY INDEX FUND	3.157	0	3.157
**D LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	7.247	0	7.247
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EA UK INDEX FUND	34.679	0	34.679
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	617.950	0	617.950
**D JUPITER EUROPEAN FUND.	9.695.627	0	9.695.627
**D ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	152.755	0	152.755
**D VERMANT FUND INVESTMENTS LLC	7.733	0	7.733
**D GARD UNIT TRUST	14.106	0	14.106
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	3.851	0	3.851
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	4.577	0	4.577
**D BARKINGS INTERNATIONAL OSABELLA FUND	66.804	0	66.804
**D TREILIGA PUBLIC LIMITED COMPANY.	569.251	0	569.251
**D LEGAL & GENERAL ICAV.	1.125	0	1.125
**D NORTHERN TRUST UCITS FGR FUND	76.308	0	76.308
**D VERDIPAPFONDET KLP AKSUEUROPA INDERS 1	29.519	0	29.519
**D VERDIPAPFONDET KLP AKSUEGLOBAL INDEX 1	98.343	0	98.343
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	9.809	0	9.809
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.500	0	9.500
**D NORTHERN TRUST COMMON SAFE INDEX FUND - LENDING	30.540	0	30.540
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820	0	12.820
**D SUTHER HEALTH MASTER RETIREMENT TRUST	32.173	0	32.173
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	48.000	0	48.000
**D SUTHER HEALTH	180.107	0	180.107
**D BAKER HUGHES INCORPORATED MASTER TRUST	35.829	0	35.829
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	6.020	0	6.020
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.045	0	6.045
**D NEW IRELAND ASSURANCE COMPANY PLC.	469.297	0	469.297
**D WSP INTERNATIONAL EQUITIES TRUST	8.788	0	8.788
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	104.961	0	104.961
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	47.788	0	47.788
**D BT INTERNATIONAL SHARES INDEX FUND	15.009	0	15.009
**D STICHTING PENSIOENFONDS SAGITTARIUS	2.098	0	2.098
**D STICHTING HEINEKEN PENSIOENFONDS	15.161	0	15.161
**D STICHTING PME PENSIOENFONDS	143.057	0	143.057
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650	0	503.650
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	182.811	0	182.811
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	5.566	0	5.566
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	309.983	0	309.983
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	26.442	0	26.442
**D COLONIAL FIRST STATE INVESTMENT FUND 50	10.546	0	10.546
**D COMMONWEALTH GLOBAL SHARE FUND 30	2.977	0	2.977
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	0	3.565
**D THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	5.950	0	5.950
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	13.054	0	13.054

LISTA ESITO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D INTERNATIONAL GROWTH FUND	345.000	0	345.000
**D S. ROBSON WALTON GRAT NO. 4 ARTICLE II TRUST	2.187	0	2.187
**D NINE MILE POINT NOT QUALIFIED PARTNERSHIP	3.600	0	3.600
**D NOZILLA CORPORATION	1.960	0	1.960
**D WELIFE 401(K) PLAN TRUST	346.618	0	346.618
**D NORTHERN TRUST COMMON SAFE INDEX FUND NON-LENDING	83.967	0	83.967
**D R. E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	1.200	0	1.200
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	28.602	0	28.602
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.606	0	3.606
**D JTW TRUST NO. 3 DAD 9/19/02...	3.508	0	3.508
**D JOSHUA GREEN CORPORATION	1.082	0	1.082
**D TEM PERSONAL PENSION PLAN TRUST	1.543	0	1.543
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.400	0	1.400
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	0	1.100
**D THE CHUBB CORPORATION MASTER RETIREMENT TRUST	78.103	0	78.103
**D ALM 2010 FAMILY TRUST	33.405	0	33.405
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	0	4.548
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	0	618.214
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	7.067
**D THE FUNDO DE PENSÕES	6.241	0	6.241
**D DYNASTY INVEST LTD	1.354	0	1.354
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	780	0	780
**D DEI LP EQUITY (PASSIVE)	1.693	0	1.693
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860	0	2.860
**D BASLAM FAMILY INVESTMENT PARTNERSHI	202	0	202
**D HARTBORN EQ LLC	7.687	0	7.687
**D ASCENSION ALPHA FUND LLC.	71	0	71
**D WELLS EQUITY TRUST	3.322	0	3.322
**D BELKE PARTNERSHIP	1.208	0	1.208
**D WELLS EQUITY TRUST	8.323	0	8.323
**D LEHMAN-STARR FAMILY PARTNERS LLC	37.058	0	37.058
**D LEGAL & GENERAL MSCI EAFE FUND LLC	62	0	62
**D INTERNATIONAL EQUITY FUND LLC	43.373	0	43.373
**D FRO-GEN INVESTMENTS LLC	7.819	0	7.819
**D FELICAN FOND LP	568	0	568
**D TINDY SPRINGS LLC	139.078	0	139.078
**D SEWINTER INTERNATIONAL FUND	48.975	0	48.975
**D FSR INTERNATIONAL LLC	1.064	0	1.064
**D RMH INVESTMENTS LLC	2.451	0	2.451
**D GLOBAL BOND FUND	626	0	626
**D HISSEN GLOBAL INVESTMENTS CORP	21.276	0	21.276
**D STRATEGIC GLOBAL BALANCED TRUST	581	0	581
**D RFC INTERNATIONAL FUND LLC	659	0	659
**D K INVESTMENTS SR LP/LLP.	1.930	0	1.930
**D LEGAL & GENERAL MSCI EAFE SI FUND LLC	63.462	0	63.462
**D GOVERNMENT OF GUAM RETIREMENT FUND OF THE UNITED NATIONS	47.959	0	47.959
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	59.158	0	59.158
**D UNITED NATIONS JOINT STAFF PENSION FUND.	2.337	0	2.337
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	666.836	0	666.836
	164.089	0	164.089

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2 DP* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.083

Teste:

0 Azionisti in delega.

Azionisti:

Azionisti in proprio: 2.083

**D* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **P* delega alla persona fisica sopra indicata con il numero della scheda magnetica (Votazione elettronica alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema Incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND FRC	112.348	0	112.348
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND FRC	40.785	0	40.785
**D CHEVRON UK PENSION PLAN	3.659	0	3.659
**D MINERKERS' PENSION SCHEME	32.076	0	32.076
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	38.884	0	38.884
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSEAS FUND	219.563	0	219.563
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968	0	1.632.968
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	881.497	0	881.497
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOEAL EX U.S. INDEX FUND	881.497	0	881.497
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140	0	1.527.140
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.356	0	1.356
**D HAFORS LIMITED	195.359	0	195.359
**D NEW ZEALAND SUPERANNUATION FUND.	2.653	0	2.653
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	0	28.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D MERCER OSS TRUST	416.009	0	416.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615
**D NT WORLD GREEN TRANSITION INDEX FUND	1.538	0	1.538
**D QIC LISTED EQUITIES FUND	112.210	0	112.210
**D ANDEVORA GLOBAL SHARES FUND	28.472	0	28.472
**D AUSTRALIAN CAPITAL TERRITORY	16.190	0	16.190
**D QIC INTERNATIONAL EQUITIES FUND.	4.326	0	4.326
**D QIC INTERNATIONAL EQUITIES FUND.	25.870	0	25.870
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	3.995	0	3.995
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	9.498	0	9.498
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	17.553	0	17.553
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	12.393	0	12.393
**D THE LAURIE M. TISCH FOUNDATION INC	4.103	0	4.103
**D STEWART L. WALTON FAMILY TRUST UAD 03/19/13	6.478	0	6.478
**D JOHN T. WALTON FAMILY TRUST	182.487	0	182.487
**D HRM TESTAMENTARY TRUST NO. 3	4.659	0	4.659
**D MOBIUS LIEE LIMITED	8.673	0	8.673
**D HRM TESTAMENTARY TRUST NO. 10. .	417	0	417
**D HRM TRUST NO. 2 UAD 01/17/03	4.319	0	4.319
**D STEELWORKERS PENSION TRUST	98.164	0	98.164
**D HRM TRUST NO. 3 UAD 01/17/03	3.879	0	3.879
**D HRM TESTAMENTARY TRUST NO. 2	2.885	0	2.885
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.590	0	171.590
**D MEMOURS FOUNDATION	1.718	0	1.718
**D JTW TRUST NO. 2 UAD 9/19/02. .	562	0	562
**D JTW TRUST NO. 5 UAD 9/19/02. .	3.079	0	3.079
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.846	0	1.846
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	1.344	0	1.344
**D JTW TRUST NO. 1 UAD 9/19/02. .	56.851	0	56.851
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	2.351	0	2.351
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	1.340	0	1.340
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	135.559	0	135.559
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	1.279.501	0	1.279.501
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST. .	6.124	0	6.124
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	7.688	0	7.688
	2.472	0	2.472

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.083 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voluzione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.083 Teste:
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Objetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	106.656	0	106.656
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.121	0	2.121
**D CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST.	13.302	0	13.302
**D ESSENTIA HEALTH	3.204	0	3.204
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	3.530	0	3.530
**D CYSTIC FIBROSIS FOUNDATION	15.597	0	15.597
**D NAWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	907.412	0	907.412
**D HARDING LOEWNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	2.153
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	32.851	0	32.851
**D HARDING LOEWNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.194	0	1.194
**D ARVEST FOUNDATION	1.394	0	1.394
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	35.914	0	35.914
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	100.978	0	100.978
**D CITY OF FRESNO RETIREMENT SYSTEMS.	249.356	0	249.356
**D ALFRED I. DUPONT CHARITABLE TRUST	12.507	0	12.507
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.601	0	12.601
**D CSAA INSURANCE EXCHANGE	1.654	0	1.654
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	86.186	0	86.186
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	484.885	0	484.885
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	6.152	0	6.152
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715	0	27.715
**D L'HARRIS PENSION MASTER TRUST	62.418	0	62.418
**D ILLINOIS MUNICIPAL RETIREMENT FUND	168.902	0	168.902
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	46.561	0	46.561
**D CITY OF LOS ANGELES PTE AND POLICE PENSION PLAN	999.177	0	999.177
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	17.064	0	17.064
**D WYOMING RETIREMENT SYSTEM	8.448	0	8.448
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	1.165	0	1.165
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	382.696	0	382.696
**D GARLISON PROPERTY AND CASUALTY INSURANCE COMPANY	2.632	0	2.632
**D USAA GENERAL INDEMNITY COMPANY	4.139	0	4.139
**D USAA CASUALTY INSURANCE COMPANY	7.607	0	7.607
**D IUPUI STATE RETIREMENT SYSTEMS	84.087	0	84.087
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	175.990	0	175.990
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181	0	1.181
**D RUBIC SECTOR PENSION INVESTMENT BOARD.	375.249	0	375.249
**D NAV CANADA PENSION PLAN	51.632	0	51.632
**D BLACKROCK AUTHORIZED CONTRACTUAL SCHEME I	540.682	0	540.682
**D ACS 30-70 GLOBAL EQUITY TRACKER FUND	1.701	0	1.701
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	11.111	0	11.111
**D LONDON LGPS CIV AUTHORIZED CONTRACTUAL SCHEME.	647.031	0	647.031
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	3.007	0	3.007
**D FIDELICUSO FONDO DE AHORRO DE PANAMA	147.432	0	147.432
**D ASSET MANAGEMENT EXCHANGE CEE PANAMA	1.909	0	1.909
**D LGPS CENTRAL AUTHORIZED CONTRACTUAL SCHEME..	2.535	0	2.535
**D US AUSTRALIAN CONTRACTUAL FUND	579.727	0	579.727
**D AUSTRALIAN RETIREMENT TRUST	51.160	0	51.160
**D THE LE ACCESS POOL AUTHORIZED CONTRACTUAL SCHEME	70.506	0	70.506
**D BLACKROCK ICIUS CCF BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	125.350	0	125.350
**D FIDELITY INVESTOR TRUST FIDELITY INTERNATIONAL DISCOVERY K	534.498	0	534.498
**D FIDELITY ADVISOR SERVICES WILLI FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	63.171	0	63.171
**D KAPPAWAL LANDPENSIONSKASSE GRENZGEBIRGSSELAKAF			

Azionisti: 2.083 Teste: 0 Azionisti in proprio: 2.083
 Azionisti in delega: 0
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 2 DP delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione azionista)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 13. Sistema Incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STICHTING KONINGIN WILHEMINA FONDS VOOR DE NEDERLANDSE KANK	2.444	0	2.444
**D STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	6.559	0	6.559
**D STICHTING BEDRIJFSKERFTENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	24.516	0	24.516
**D DIVEST.	13.004	0	13.004
**D STICHTING PENSIOENFONDS PGB	102.408	0	102.408
**D STICHTING BEDRIJFSKERFTENFONDS VOOR HET SCHOONMAAK EN GL.	20.020	0	20.020
**D BELCLOC SELECTED TRUST	1.545.091	0	1.545.091
**D ROBOCO INSTITUTIONAL OMBRELLA FUND	18.395	0	18.395
**D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	222.978	0	222.978
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.842	0	321.842
**D PRELUDE STRUCTURED ALTERNATIVES MASTER FUND LP.	1.398	0	1.398
**D PAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	395	0	395
**D GIG EUROPEAN LONG-SHORT FUND.	342	0	342
**D AIR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	214	0	214
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	10.362	0	10.362
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	5.050	0	5.050
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	32.428
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	183.549	0	183.549
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	18.783	0	18.783
**D CCKL Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	347	0	347
**D CCKL ALL STRATEGIES FUND.	7	0	7
**D CCKL MULTI-STRATEGY FUND	15.485	0	15.485
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	2.432	0	2.432
**D MUGET VENTURES LLC	886	0	886
**D CM GRAT LLC	650	0	650
**D ROSEDEME LLC	2.499	0	2.499
**D LGT SELECT FUNDS	8.600	0	8.600
**D VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38.202	0	38.202
**D DANSKE INVEST SICAV - GLOBAL INDEX	21.154	0	21.154
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603	0	1.603
**D OMVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	53.112	0	53.112
**D CMA INDEXED GLOBAL SHARE FUND	2.167	0	2.167
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	1.306.000	0	1.306.000
**D FIDELITY OVERSEAS FUND	4.669.000	0	4.669.000
**D FIDELITY VIP OVERSEAS PORTFOLIO	1.045.599	0	1.045.599
**D COLONIAL FIRST STATE FUND 96	77.621	0	77.621
**D JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND.	4.422.512	0	4.422.512
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	22.862	0	22.862
**D JBRN-MED CORE GLOBAL EQ TILT	14.926	0	14.926
**D THE JUPITER GLOBAL FUND SICAV	2.590.000	0	2.590.000
**D MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	402	0	402
**D COLONIAL FIRST STATE INVESTMENT FUND 121	220.196	0	220.196
**D SCHWAB INTERNATIONAL INDEX FUND	335.794	0	335.794
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	39.746	0	39.746
**D ABERDEEN STANDARD SICAV II	2.800.189	0	2.800.189
**D LEGAL AND GENERAL ASSURANCE (PENSION MANAGEMENT) LIMITED	1.646.738	0	1.646.738
**D IRISH LIFE ASSURANCE.	60.095	0	60.095
**D IRISH LIFE ASSURANCE PLC	94.638	0	94.638
**D IRISH LIFE CLIMATE FOCUSED FUND	2.096	0	2.096
**D IIA - A-ILEZEQG	13.552	0	13.552
**D IIA - A-ILHYEQG	15.140	0	15.140
**D IIA - A-ILGLOBQN	1.131	0	1.131

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**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

R.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

Azionisti in proprio:

2.083

0

Azionisti in delega:

2.083

Teste:

LISTA ESITO DELLE VOTAZIONE

Objetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D IIA - A-ILDSCG	3.514	0	3.514
**D IIA - A-ILGLOEG	5.240	0	5.240
**D IIA - RAFTME	6.976	0	6.976
**D IIA-A-ILSDME	153.987	0	153.987
**D IIA-LA WORLD ESG SCREENED FUND	3.605	0	3.605
**D ARGON CUSTODY S.V	202.803	0	202.803
**D SWITCHING PENSIOSOPONDS METAAL EN TECHNIEK MN SERVICES	69.723	0	69.723
**D SWITCHING MN SERVICES	229.651	0	229.651
**D LARGE CAP INTL PORTFOLIO OF DFA INV	237.914	0	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	10.035	0	10.035
**D STITCHING MN SERVICES AMDELENFO ND	37.213	0	37.213
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	135.499	0	135.499
**D PSGX SOLACT ESG TRACO EX UNHG(3387)	8.638	0	8.638
**D LGAS SHP RURO EX UK ESG FD(1948 1GTM PNC CSUF(36670) TESCO INDEX EQUITY FSGN (5270	6.985	0	6.985
**D LGAS SHP PUT WLD ESG DEV IDX(6734)	1.668	0	1.668
**D I AND G ASSUR(PENS MGMT) LTD 1 LGTM PNC CSUF(36670) TESCO INDEX EQUITY FSGN (5270	17.879	0	17.879
**D I AND G ASSUR(PENS MGMT) LTD 1 PNC FISE CLIMATE TRANSITION WOLD DEVELOPED EQUITY INDEX FUND 3491	4.500	0	4.500
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) SUBGP	594.096	0	594.096
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	39.940	0	39.940
**D GREEN COMMUNITY PROPERTY TRUST LTD 12/24/2008 AS AMENDED A	321	0	321
**D CDSL BE ONELTH GS ED 16	10.903	0	10.903
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSTONS GROUP INC	882.672	0	882.672
**D MANULIFE GLOBAL FUND	36.025	0	36.025
**D INVESCO FOCLED INVESTMENT FUND - EUROPE FUND	161.590	0	161.590
**D TRANSAMERICA AIM INTERNATIONAL GROW	16.059	0	16.059
**D NWF/NIK KOKUSAI-H 935026	23.540	0	23.540
**D NWF/NIK KOKUSAI-H 935034	1.495	0	1.495
**D BERESFORD FUNDS ICAY	2.329	0	2.329
**D SILC II STANDARD LIFE INVESTMENTS	341.275	0	341.275
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	88.200	0	88.200
**D FIRST WELGROUP INVESTMENTS FUNDS PIC- GLOBAL BEHAVIOURAL FUND	18.163	0	18.163
**D BREDEEN STANARD OLC II - ASI EUROPE EX UK INCOME EQUITY FUND	208.198	0	208.198
**D SWITCHING FROM DEPOSITORY	246.358	0	246.358
**D PRINCIPAL MFC EUROPEAN EQUITY FUND	24.709	0	24.709
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	10.975
**D STANDARD LIFE INVESTMENT COMPANY/GLOBAL SMALLER	2.722.443	0	2.722.443
**D PARANBODIE (LUX) COLUMBIA THREESEEDLE INVESTMENTS	4.821.035	0	4.821.035
**D FREEMANCOE INTERNATIONAL CORE	1.067.545	0	1.067.545
**D THEBENBODIE INVESTMENT FUNDS ICYC	36.300	0	36.300
**D BREDEEN STRAND OLC II Y ASI DYNAMIC MULTI ASSET GROWTH	3.513.417	0	3.513.417
**D TWO SIGMA WORLD CORE FUND LP	30.200	0	30.200
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	95.902	0	95.902
**D MLDEN INTERNATIONAL EQUITY FUND	42.700	0	42.700
**D SHIC ER EX UK SH GR ED RESC FUND	201.374	0	201.374
**D SHANGHAI GLOBAL CORE EQUITY FUND	2.089	0	2.089
**D LAIVINGS BANKA	5.261	0	5.261
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	104.859	0	104.859
**D CITITRUST LIMITED	12.638	0	12.638
**D VICTORISHARES DEVELOPED ENHANCEFOFOLATILITY WTD INDEX EFF.	3.765	0	3.765
**D VICTORISHARES INTERNATIONALFOFOLATILITY WTD INDEX EFF.	7.032	0	7.032
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	5.655	0	5.655

Azionisti in proprio: 2.083 Teste: 0 Azionisti in delega: 2.083

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2 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (Voazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HOSTELIUS POOLED SUPPANNUNATION TRUST	25.033	0	25.033
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	31.989	0	31.989
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	526	0	526
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	167.168	0	167.168
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	33.835	0	33.835
**D URF - BLACK ROCK PASSIVE EQUITY	2.568	0	2.568
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	4.903	0	4.903
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2.795	0	2.795
**D CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	3.089	0	3.089
**D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	152	0	152
**D MANTUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	5	0	5
**D AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	26.820	0	26.820
**D AHL ALPHA MASTER LIMITED C/O CITIC TRUSTEES (GAYMAN) LIMITED	4.102	0	4.102
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	3.754	0	3.754
**D AHL INSTITUTIONAL SERIES 3 LTD	1.793	0	1.793
**D MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED,	416	0	416
**D MAN AHL DIVERSIFIED MARKETS BU BEUR- WORLD TRADE CENTER	23	0	23
**D MAN INSIGHT LIMITED	5	0	5
**D CAISSE DE RETRAITE D'HYDRO-QUEBEC	1	0	1
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483	0	143.483
**D MANULIFE TAX-MANAGED GROWTH FUND	5.600	0	5.600
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598	0	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND	1	0	1
**D HERAVEST CLIMATE FOCUS FUND	2.902	0	2.902
**D GSA INTERNATIONAL FUND	1	0	1
**D BINCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D BINCOR GLOBAL EQUITY POOLED FUND	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY.	1	0	1
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	120.507	0	120.507
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	19.995	0	19.995
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	23.302	0	23.302
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	1.431	0	1.431
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	7.505	0	7.505
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	14.647	0	14.647
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806	0	3.806
**D THE ENDEAVOUR II FUND.	1.240	0	1.240
**D THE WINNIPEG FOUNDATION	1	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN.	7.131	0	7.131
**D NIMC SAFE EQUITY INDEX FUND.	1	0	1
**D CGL Q 140/40 FUND.	1	0	1
**D STEADYHAND GLOBAL SMALL-CAP EQUITY FUND	335	0	335
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	48.600	0	48.600
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	152.605	0	152.605
**D MOORE GLOBAL INVESTMENTS LLC	982	0	982
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE.	935.770	0	935.770
**D ARROWSTREET CAPITAL COLEY FUND LIMITED.	3.667	0	3.667
**D ENGADINE EQUITY MASTER FUND	26.412	0	26.412
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	388.438	0	388.438
**D MEDTOLANUM BEST BRANDS - MEDTOLANUM GLOBAL DEMOGRAPHIC OPPOR	3.997	0	3.997
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	88.121	0	88.121
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	324.201	0	324.201
**D AMUNDI DIVIDENDO ITALIA	2	0	2
	365.000	0	365.000

LISTA ESITO DELLE VOTAZIONI

Objetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	31.000	0	31.000
**D AMUNDI PRIVATE FINANZA DIGITALE 2025	37.736	0	37.736
**D EDR GLOBAL EQUITIES RDT - DBI	6.433	0	6.433
**D CRELAN INVEST DYNAMIC	7.445	0	7.445
**D CRELAN INVEST BALANCED	14.641	0	14.641
**D CRELAN INVEST CONSERVATIVE	2.504	0	2.504
**D AMUNDI SIF GLOBAL ETHICAL EQUITIES	13.875	0	13.875
**D CORDIUS WORLD EQUITIES QUALITY	547.924	0	547.924
**D G FUND - AVENIR SMALL CAP EURO	345.000	0	345.000
**D R MONTIOLY INVESTISSEMENTS POOL AXA	18.300	0	18.300
**D LONVIA AVENIR MID-CAP EURO	50.396	0	50.396
**D LONVIA AVENIR MID-CAP EURO	212.984	0	212.984
**D NEF EURO EQUITY	812.405	0	812.405
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	1.10	0	1.10
**D AMUNDI INDEX MSCI EUROPE	218.374	0	218.374
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	559	0	559
**D STRUCTURA - PIONEER GLOBAL ESG GROWTH FUND	1.378	0	1.378
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	1.10	0	1.10
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	7.430	0	7.430
**D AMUNDI MSCI EUROPE EX UK	513	0	513
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	371	0	371
**D AMUNDI INDEX MSCI WORLD	57.865	0	57.865
**D AMUNDI FTSE MIB	111.016	0	111.016
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	5.151	0	5.151
**D STRUCTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	1.10	0	1.10
**D AMUNDI MSCI EUROPE	20.778	0	20.778
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	36.347	0	36.347
**D INDEXIO FACTORS SUSTAINABLE EMU EQUITY	475	0	475
**D INDEXIO FACTORS SUSTAINABLE EUROPE SMALL & MID CAPS	454.297	0	454.297
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	9.706	0	9.706
**D INDEXIO FACTORS SUSTAINABLE EUROPE EQUITY	2.143.646	0	2.143.646
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	976.220	0	976.220
**D CANDRIAM SUSTAINABLE EQUITY EMU	653.469	0	653.469
**D CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	59.313	0	59.313
**D CLEOME INDEX - EMU EQUITIES	26.144	0	26.144
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	185.860	0	185.860
**D CANDRIAM EQUITIES L - EUROPE INNOVATION	3.181.003	0	3.181.003
**D CANDRIAM EQUITIES L - EMU INNOVATION	188.324	0	188.324
**D LEADERSEL P.M.I.	98.000	0	98.000
**D VF (LUX) - VALLANT EUROPE EQUITIES	5.920	0	5.920
**D LO FUNDS - ALL ROADS	66.755	0	66.755
**D LO FUNDS - ALL ROADS GROWTH	26.094	0	26.094
**D LOF GLOBAL FINTECH	295.000	0	295.000
**D LOF TARGETNETZERO EUROPE EQUITY	3.636	0	3.636
**D LO FUNDS - ALL ROADS CONSERVATIVE	6.523	0	6.523
**D PRIVILEGER - TP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	29.701	0	29.701
**D H2O GLOBAL STRATEGIES ICAV - H2O PARK ACTIVE VALUE FUND	3.213	0	3.213
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	43.570	0	43.570
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	212.260	0	212.260
**D VISIONFUND-EUROPE OPPORTUNITIES	474.000	0	474.000

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2 DIF delega alle persone fisiche sopra indicate con il numero della scheda magnetica

*D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

2.083 RL* rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda magnetica

Azionisti in proprio: 2.083 Teste: 0 Azionisti in delega: 2.083

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AA SSGA ACTIONS INDICE EURO	81.705	0	
**D IRE AUTO FLEXIBLE 2	80.000	0	80.000
**D SAFRAN DYNAMIQUE(ACTIONS EUROPE ESG)	60.258	0	60.258
**D IZC ACTIONS	335.000	0	335.000
**D FORT ROYAL EQUILIERE	13.115	0	13.115
**D CAVEC GROUPAMA DIVERSIFIE	33.715	0	33.715
**D WALLON	29.203	0	29.203
**D SAKKARAH 2 FCF	17.569	0	17.569
**D GROUPAMA NORD EST ACTIONS	18.972	0	18.972
**D A.A. CANDRIAM DIVERSIFIE	281.256	0	281.256
**D CRR ODDO ACTIONS	228.141	0	228.141
**D BARRUEL LONG TERME	50.000	0	50.000
**D GROUPAMA CR GENOVA 1	71.603	0	71.603
**D GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	13.101	0	13.101
**D VILLIERS DIAPASON	31.722	0	31.722
**D FCP GROUPAMA PHARMA DIVERSIFIE	98.000	0	98.000
**D AGRICA TACTIQUE G	3.841	0	3.841
**D GROUPAMA CR Avenir EUROPE	133.787	0	133.787
**D ALLOCATION INVEST EQUITY CORE	98.052	0	98.052
**D FCP ECUREUIL RETRAITE EURO ACTIONS 4	310.000	0	310.000
**D FAGUS	110.408	0	110.408
**D LBPAM ISR ACTIONS 80	26.761	0	26.761
**D TOCQUEVILLE FINANCE ISR	7.500	0	7.500
**D FOMI ACTIONS ISR 100	33.511	0	33.511
**D VIVACCIO ISR ACTIONS	151.051	0	151.051
**D LBPAM ISR STRATEGIE PEA 1	6.059	0	6.059
**D LBPAM ISR STRATEGIE PEA 2	56.554	0	56.554
**D LBPAM ISR ACTIONS MONDE	30.000	0	30.000
**D FCP CARETHKO EUROPE	77.123	0	77.123
**D FCFE IEM FRANCE C	6.800	0	6.800
**D FOFIS EURO P	6.089	0	6.089
**D AGRIPLAN EXPANSION	26.236	0	26.236
**D AP ACTIONS I EURO	18.395	0	18.395
**D AMUNDI LABEL EQUILIBRE ESR	71.445	0	71.445
**D ROPS-SMART INDEX EURO	7.996	0	7.996
**D FGV ACTIONS EUROPE LM A	20.600	0	20.600
**D STAR PASTEUR	11.289	0	11.289
**D IP ACTIONS EURO	19.619	0	19.619
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	1.832	0	1.832
**D DAN EQUILIBRE	140.845	0	140.845
**D BEL EQUITY EUROPE ESG	7.996	0	7.996
**D AMUNDI LABEL EVIDENCE ESR	15.365	0	15.365
**D AMUNDI LABEL DYNAMIQUE ESR	95.578	0	95.578
**D TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	28.369	0	28.369
**D MONGELAS	68.014	0	68.014
**D NEUFELIZE VIE OPPORTUNITES	1.619	0	1.619
**D WORLD EQUITIES	6.740	0	6.740
**D HBSC EE EURO PHE	86.790	0	86.790
**D ARRCO LONG TERME F	8.512	0	8.512
**D ORANO DIVERSIFIE EQUILIBRE	38.606	0	38.606
**D FCF BOURBON 7	7.365	0	7.365
**D GROUPE CEA CROISSANCE_FCFE			

Azionisti:

2,083 Tesisti:
Azionisti in proprio: 0 Azionisti in delega:

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.083 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Objetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ECUREUIL PROFIL 90 ACTIONS EUR	694.738	0	694.738
**D R8RC ACTIONS (ACTION EURO)	228.414	0	228.414
**D CAREP DIVERSIFIE ACTION EURO	108.825	0	108.825
**D FC CARPIMKO (ACTIONS EURO)	185.769	0	185.769
**D RL PREVIOVANCE (ACTIONS EUROPE)	63.485	0	63.485
**D CONCORDE 96 (ACTION EURO)	50.153	0	50.153
**D PERE PROE (ACTIONS EUROPE)	39.750	0	39.750
**D ARCO QUANT 2	83.663	0	83.663
**D FTDEAS SMART FOR CLIMATE ACTIONS EUROZ	56.784	0	56.784
**D BETMAX GLOBAL SMART FOR CLIMATE	27.241	0	27.241
**D SSTIAM GOVERNANCE FOR CLIMATE	100.000	0	100.000
**D SEXTANT PEA (AMURAL GESTION)	44.519	0	44.519
**D GROUPAMA EUROPE EQUITIES	31.000	0	31.000
**D SEXTANT TECH	64.346	0	64.346
**D ODDO BHP FUTURE OF YIMANCE	16.050	0	16.050
**D RICHELIEU GLOBAL INNOVATION	300.000	0	300.000
**D SEXTANT GRAND LARGE	11.031	0	11.031
**D SEYOND ACTIONS EUROPHENNES	3.558.322	0	3.558.322
**D GROUPAMA AVENTA EURO	105.802	0	105.802
**D RICHELIEU PRAHA EUROPE	123.706	0	123.706
**D TOCHEVILLE MID CAP EURO ISR	37.791	0	37.791
**D LEPAM ISR ACTIONS EURO LARGE CAP	458.323	0	458.323
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARTY	9.771	0	9.771
**D AMUNDI ACTIONS EUROPE ISR	6.771	0	6.771
**D AMUNDI TRANSMISSION RETRIMLINE	67.563	0	67.563
**D AMUNDI ACTIONS EURO ISR	47.582	0	47.582
**D LCL ACTIONS EURO CORE+	59.782	0	59.782
**D ASSURDIX	3.079	0	3.079
**D AMUNDI TRANSMISSION ACTIONS	20.255	0	20.255
**D CFR EUROLAND PREMIUM ESG	51.186	0	51.186
**D LCL ACTIONS MONDE H285 EUROPE EURO	58.343	0	58.343
**D AMUNDI EQUITY EURO CONSERVATIV	680.011	0	680.011
**D AMUNDI ACTIONS FRANCE ISR	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	18.000	0	18.000
**D EST EURO FUTUR ISR	18.947	0	18.947
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UNWELTZZEICHEN UCITS EFF DR	700.000	0	700.000
**D AMUNDI ETF PEA S FGO UCITS E	206.516	0	206.516
**D CNP ASSUR EUROPE CANRLAM	77.492	0	77.492
**D NSRC EURO PWE	122.192	0	122.192
**D HSBC EUROPE SMALL E MID CAP	173.378	0	173.378
**D ECUREUIL PROFIL 75 (ACTIONS)	192.460	0	192.460
**D ENCA ACTIONS EURO PWE	2.153.071	0	2.153.071
**D ENCA GRN EURO QUALITY	619.050	0	619.050
**D EBS SICAV - EURO SUSTAINABLE EQUITY	36.098	0	36.098
**D EDMOND DE NOTHSCHILD ASSET SOLVE	1.235	0	1.235
**D EDMOND DE NOTHSCHILD ASSET MANAGEMENT (EDRAM)	43.070	0	43.070
**D EUR SICAV - EUROPS MIDCAPS	11.100	0	11.100
**D FOLIOX	173.791	0	173.791
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	49.289	0	49.289
**D AMUNDI FUNDS PIONEER IPOCNE OPPORTUNITIES	49.289	0	49.289

LISTA ESITO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI TOP WORLD	20.177	0	20.177
**D STICHTING MEDIANHUIS NEDERLAND PENSIOENFONDS	7.546	0	7.546
**D RIJDT FRANCE SGR	422.061	0	422.061
**D ALL ACTIONS FRANCE CORE PLUS	74.175	0	74.175
**D FIDURAM ASSET MANAGEMENT SGR - FIDURAM ITALIA	19.000	0	19.000
**D FIDURAM ASSET MANAGEMENT SGR - PIANO BILANCIO ITALIA	288.000	0	288.000
**D FIDURAM ASSET MANAGEMENT SGR - PIANO BILANCIO ITALIA 50	64.000	0	64.000
**D MEDIORAM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.000	0	1.300.000
**D MEDIORAM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000	0	400.000
**D FONDITALIA	511.000	0	511.000
**D INTERFUND SICAV	22.000	0	22.000
**D HAWES JAMES B.	22.125	0	22.125
**D ALLIANG AZIONI ITALIA ALL STARS II SPARS	290.000	0	290.000
**D ALLIANG ITALIA 50 SPECIAL	11.000	0	11.000
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	44.461	0	44.461
**D ALLIANG ACTIONS EURO PEREIT	93.259	0	93.259
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	1.031.204
**D FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	0	17.810
**D THE MONETARY AUTHORITY OF SINGAPORE	18.226	0	18.226
**D NEW ALHWAYS PENSION SCHEME	347	0	347
**D DMS INVESTMENT GMBH FOR DMS QI EUROZONE EQUITY	29.344	0	29.344
**D DMS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	5.995	0	5.995
**D FONDO PENSIONE LABORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAV	86.864	0	86.864
**D ESTION ASSOCIATI SGR - EPILIONSGR ÖQVALUE	1.665	0	1.665
**D EURIZON PROGETTO ITALIA 70	190.509	0	190.509
**D EURIZON AM TR MEGATREND II	15.141	0	15.141
**D EURIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	230.552	0	230.552
**D EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	181.444	0	181.444
**D EURIZON AM RILANCIO ITALIA TR	20.910	0	20.910
**D EURIZON AM RITORNO ASSOLUTO	3.274	0	3.274
**D EURIZON AM OBIETTIVO CONTROLLO	1.844	0	1.844
**D EURIZON AM OBIETTIVO STABILITA'	1.158	0	1.158
**D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553	0	262.553
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	440.448	0	440.448
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	164.795	0	164.795
**D UBS LUX FUND SOLUTIONS	460.577	0	460.577
**D DMS INVESTMENT SA FOR ARERO DER WELTFONDS	15.670	0	15.670
**D MULTIFLEX SICAV	75.960	0	75.960
**D EURIZON AM GLOBAL MULTIASSET 30	3.315	0	3.315
**D EURIZON AM GLOBAL MULTIASSET II	1.857	0	1.857
**D EURIZON AM GLOBAL LEADERS ESG 50 GIUGNO 2026	340.212	0	340.212
**D EURIZON AM FLEXIBLE TRILGY	12.895	0	12.895
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	4.185.749	0	4.185.749
**D EURIZON AM SICAV	61.695	0	61.695
**D EURIZON NEXT	529.922	0	529.922
**D XTRACKERS	814.438	0	814.438
**D DMS MULAI ASSET PIR FUND	384.299	0	384.299
**D BLACKROCK GLOBAL INDEX FUNDS	600.495	0	600.495
**D UI	94	0	94
**D GOLDMAN SACHS FUNDS	70.000	0	70.000
**D DMS MULTI ASSET PIR FUND	35.964	0	35.964
**D BLACKROCK GLOBAL INDEX FUNDS	48.000	0	48.000

Azionisti:

Azionisti in proprio:

2.083 Teste:
0 Azionisti in delega:

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2 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.083 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI
 Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK STRATEGIC FUNDS	4.496	0	4.496
**D AXA WORLD FUNDS	7.845.952	0	7.845.952
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	624.730	0	624.730
**D ALLIANZ GLOBAL INVESTORS FUND	1.283.319	0	1.283.319
**D ABN AMRO FUNDS	517.982	0	517.982
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157	0	95.157
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819	0	4.819
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.438	0	1.438
**D ISHARES MSCI EUROPE IMI INDEX ETF	11.431	0	11.431
**D ISHARES ESG AWAKE MSCI EAFE INDEX	7.521	0	7.521
**D ISHARES ESG AWAKE MSCI EAFE INDEX DEF	5.861	0	5.861
**D ISHARES CORE MSCI EAFE IMI INDEX DEF	162.267	0	162.267
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	316.222	0	316.222
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.251	0	12.251
**D ISHARES CORE MSCI TOTAL INTERNATIONAL SNOOK ETF	652.276	0	652.276
**D ISHARES MSCI WORLD ETF	32.442	0	32.442
**D ISHARES CORE MSCI EAFE ETF	3.196.957	0	3.196.957
**D ISHARES MSCI TWL SIZE FACTOR ETF	2.154	0	2.154
**D ISHARES ESG AWAKE MSCI EAFE ETF	422.190	0	422.190
**D ISHARES CORE MSCI EUROPE ETF	236.009	0	236.009
**D ISHARES MSCI TWL QUALITY FACTOR ETF	656.469	0	656.469
**D ISHARES MSCI ITALY ETF	656.334	0	656.334
**D ISHARES ESG AWAKE MSCI EAFE ETF	31.463	0	31.463
**D ISHARES MSCI KOREAN ETF	2.337	0	2.337
**D ISHARES MSCI EUROPE FINANCIALS ETF	564.051	0	564.051
**D ISHARES MSCI EAFE GROWTH ETF	1.017.612	0	1.017.612
**D ISHARES MSCI EAFE ETF	1.916.626	0	1.916.626
**D ISHARES MSCI EUROPE DEF	888.677	0	888.677
**D ISHARES MSCI EUROPE ETF	112.146	0	112.146
**D ISHARES MSCI AWL ETF	109.989	0	109.989
**D ISHARES MSCI AWL EX U.S. ETF	30.967	0	30.967
**D ISHARES GLOBAL FINANCIALS ETF	348.338	0	348.338
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	169.544	0	169.544
**D INTERNATIONAL ILLIS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	19.848	0	19.848
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	35.576	0	35.576
**D FORMAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	753.100	0	753.100
**D HORIZON AZIONI ITALIA 40	162.784	0	162.784
**D ISHARES II PUBLIC LIMITED COMPANY	645.684	0	645.684
**D ISHARES VI PLC	831.569	0	831.569
**D WISDOMTREE ISSUER ICAY	128.269	0	128.269
**D ISHARES V PUBLIC LIMITED COMPANY	165.705	0	165.705
**D ISHARES IV PUBLIC LIMITED COMPANY	855.415	0	855.415
**D ISHARES VI PUBLIC LIMITED COMPANY	155.170	0	155.170
**D ISHARES III PUBLIC LIMITED COMPANY	491.606	0	491.606
**D ISHARES II PUBLIC LIMITED COMPANY	917.529	0	917.529
**D ISHARES I PUBLIC LIMITED COMPANY	372.520	0	372.520
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.594.540	0	1.594.540
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	1.041.696	0	1.041.696
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF (DE)	2.144.358	0	2.144.358
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	222.137	0	222.137
**D IBM 401 (K) PLUS PLAN TRUST	121.795	0	121.795

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Azionisti: 2.083 Teste: 0

Azionisti in proprio: 0 Azionisti in delega: 2.083

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (vocezione effettuata alla postazione assistita)
 R.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Codice	Costo	Tot. Voti	Proprio	Delega
**D FRANK RUSSELL INVESTMENT CO II PLC		14.103	0	14.103
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		39.225	0	39.225
**D INTERNATIONAL EQUITY FUND STOCK SELECTION FUND		4.611	0	4.611
**D STATE STREET INVESTMENT COMPANY		15.915	0	15.915
**D TEACHERS RETIREMENT SYSTEM OF THE STATE OF ILLINOIS		795.895	0	795.895
**D ESA COMMINGLED EMPLOYMENT FUND LP		27.370	0	27.370
**D SSI GLOB ADV TAN EXEMPT REINVESTMENT PLANS		2.533.805	0	2.533.805
**D SSB MSCI ITALY INDEX SECURITIZING COMMON TRUST FUND		513.745	0	513.745
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND		20.541	0	20.541
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND		20.548	0	20.548
**D THE WELLINGTON JR CO NRI ASSOCIATED COLLECTIVE INVESTMENT FDS TR		9.899	0	9.899
**D WEN COMMON TRUST FUNDS FRONTIER RESEARCH EQUITY PORTFO		144.477	0	144.477
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO		100.060	0	100.060
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO		10.576	0	10.576
**D SPDR MSCI ACWI EXUS ETF		1.759	0	1.759
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		1.348	0	1.348
**D RUSSELL INVESTMENT COMPANY PLC		281.652	0	281.652
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY		22.315	0	22.315
**D HARTFORD REAL ASSET FUND		35.547	0	35.547
**D STATE OF MINNESOTA		73.877	0	73.877
**D TRUST II BAILLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO		1.575.146	0	1.575.146
**D BRITISH AMERICAN TOBACCO PLC		35.112	0	35.112
**D TIACREF INTERNATIONAL EQUITY INDEX FUND		821.905	0	821.905
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		534.483	0	534.483
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST		1.379.452	0	1.379.452
**D COLLEGE RETIREMENT EQUITIES FUND		907.793	0	907.793
**D VFC INTERNATIONAL EQUITY TRUST2		466.978	0	466.978
**D SPDR SP WORLD EX AUSTRALIA FUND		4.377	0	4.377
**D VFC INTERNATIONAL EQUITY TRUST1		330.855	0	330.855
**D DBS 10 MSCI WORLD EX AUSTRALIA ETHICAL ETF		904	0	904
**D INTERNATIONAL EQUITIES SECTOR TRUST		1.387	0	1.387
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)		87.949	0	87.949
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND		39.513	0	39.513
**D AMARE SUPER		1.060.258	0	1.060.258
**D COMMONWEALTH BANK GROUP SUPER		91.268	0	91.268
**D EMERGENCY SERVICES SUPERANNUATION SCHEME		2.133	0	2.133
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND IVL 3		714	0	714
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND		7.578	0	7.578
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15		12.466	0	12.466
**D STATE STREET GLOBAL INDEX PLUS TRUST		239	0	239
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND		5.898	0	5.898
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX		6.859	0	6.859
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)		20.016	0	20.016
**D PEOPLE'S BANK OF CHINA		6.608	0	6.608
**D FLOURISH INVESTMENT CORPORATION		338.668	0	338.668
**D EF RUSSELL AWS ICVC EF RUSSELLINV INT GROWTH ASSETS FUND		205.679	0	205.679
**D OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND		1.544.516	0	1.544.516
**D FAMILY INVESTMENTS CHILD TRUST FUND		990	0	990
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND		466.928	0	466.928
		17.816	0	17.816
		9.670	0	9.670

Azionisti:

2.083 Teste: 0 Azionisti in delega:

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2 DPR delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.083 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica.

LISTA ESITO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NAYWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	388.840	0	388.840
**D MANAGED PENNION FUNDS LIMITED	116.434	0	116.434
**D NAYWEST FRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	15.472	0	15.472
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D HSBC BANK SSB AUT EU SCREEN EX COMPROMISES CW INDEX EQ FND	415.212	0	415.212
**D VIF LCVC VANGUARD FUSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	327.161	0	327.161
**D VIF LCVC VANGUARD FTSE GLOBAL ALI CAP INDEX FUND	24.789	0	24.789
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND HK	10.154	0	10.154
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FUSE DEVELOPED WOR LD EK - U.K. EQUITY INDEX FUND	175.730	0	175.730
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	143
**D VIF LCVC VANGUARD GLOBAL EQUITY INCOME FUND	223.529	0	223.529
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	234	0	234
**D STICHTING PHILIPS PENSIONFONDS	10.867	0	10.867
**D NAYWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	94.745
**D M&G INVESTMENT FUNDS (1) - M&G EUROPEAN SUSTAIN PRLIS ALIGNED FUND	546.869	0	546.869
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATIC FUND	5.443	0	5.443
**D M&G INVESTMENT FUNDS (1) M&G EUROPEAN INDEX TRACKER FUND	9.987	0	9.987
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	86.414	0	86.414
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	2.159	0	2.159
**D INTERNATIONAL MONETARY FUND	39.298	0	39.298
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	45.403	0	45.403
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	38.603	0	38.603
**D EURIZON GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	194.307	0	194.307
**D EURIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	92.791	0	92.791
**D EURIZON SPES 50 GLOBAL LEADERS ESG GIUGNO 2027	35.934	0	35.934
**D EURIZON SPES 70 PIR ITALIA CITINGO 2027	17.665	0	17.665
**D EURIZON INVESTI GRANULIS ESG 30- GENNAIO 2027	32.750	0	32.750
**D EURIZON GLOBAL LEADERS ESG 50 -MARZO 2027	49.814	0	49.814
**D EURIZON INVESTI GRANULIS ESG 30- MARZO 2027	21.001	0	21.001
**D EURIZON IM TR WEGTSEND	27.553	0	27.553
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382	0	382
**D EURIZON SPES 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.339	0	9.339
**D EURIZON PIR ITALIA AZIONI	30.703	0	30.703
**D EURIZON INVESTMENT SICAV	184.957	0	184.957
**D CSIRAM LUX	44.206	0	44.206
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.204	0	1.204
**D BEFAL EMPLOYERS SUPERANNUATIONTRUST	1.289.258	0	1.289.258
**D AEGIO ENHANCED GLOBAL ESG FACTORS ETF	35.900	0	35.900
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	15.943	0	15.943
**D WALTHAMBLE DEVELOPED WALK N ORPH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	21.333	0	21.333
**D CS 4 L INTERNATIONAL EQUITY FUND	23.351	0	23.351
**D CCL GLOBAL EQUITY FUND	21.472	0	21.472
**D IMPERIAL GLOBAL EQUITY INCOME POOL	19.512	0	19.512
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.719	0	11.719
**D BACK SAFE EQUITY POOL	16.453	0	16.453
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	862	0	862
**D CIBC INTERNATIONAL EQUITY INTEREST	27.395	0	27.395
**D IMPERIAL INTERNATIONAL EQUITY POOL	10.229	0	10.229
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	141.380	0	141.380
**D WELLFON - IG GLOBAL EQUITY REGGEE POOL	184.745	0	184.745
**D IPROFILE INTERNATIONAL EQUITY PRIVATE POOL		0	

LISTA ESITO DELLE VOTAZIONE
Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TD MORGENTHAU ESG INTERNATIONAL EQUITY INDEX ETF	173	0	173
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	21.457	0	21.457
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWER VARIABLY HEDG INDEX ETF	2.255	0	2.255
**D WINDMISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.136	0	20.136
**D CIIC INTERNATIONAL INDEX FUND	29.434	0	29.434
**D CIIC PENSION PLAN	3.672	0	3.672
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	12.835
**D THE CANADA LIFE ASSURANCE COMPANY	243.702	0	243.702
**D COUNSEL INTERNATIONAL GROWTH	160.095	0	160.095
**D THE CANADA LIFE INTERNATIONAL GROWTH	14.295	0	14.295
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	2.020	0	2.020
**D COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	0	1.466
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	0	18.605
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	209.673	0	209.673
**D MACKENZIE EUROPEAN SMALL-MIDCAPFUND	469	0	469
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	2.826	0	2.826
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	3.791	0	3.791
**D TD EUROPEAN INDEX FUND	32.519	0	32.519
**D TD INTERNATIONAL EQUITY INDEX ETF	3.707	0	3.707
**D CIIC EUROPEAN INDEX FUND	790	0	790
**D CIIC INTERNATIONAL EQUITY INDEXFOOL	3.017	0	3.017
**D MCGILL UNIVERSITY PENSION FUND	1.206	0	1.206
**D MACKENZIE MAXIMUM DIVERS. ALL WORLD DEVELOPED EX NORTH AMERICA IE	48.720	0	48.720
**D AMIMA FUNDS PUBLIC LIMITED COMPANY	4.698	0	4.698
**D MTEJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	9.577	0	9.577
**D BEAR CREEK INC	16.681	0	16.681
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	26.916	0	26.916
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	263.582	0	263.582
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	57.100	0	57.100
**D THE CAPTIVE INVESTORS FUND	58.500	0	58.500
**D CAREFIRST, INC. RETIREMENT PLANTRUST	867	0	867
**D CITY UNIVERSITY OF NEW YORK	295.995	0	295.995
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	1.535	0	1.535
**D REGIME DE REMES DU MOVEMENT DESJARDINS	50.198	0	50.198
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	279.490	0	279.490
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	4.632	0	4.632
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	86.005	0	86.005
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	4.322	0	4.322
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	34.812	0	34.812
**D PARKER FOUNDATION INC	33.772	0	33.772
**D EATON VANCE INTERNATIONAL SMALLCAP FUND	825	0	825
**D FRANKLIN TEMPLETON EFF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	10.232	0	10.232
**D EATON VANCE GLOBAL SMALLCAP EQUITY FUND	420.030	0	420.030
**D RUSSELL INVESTMENT COMPANY TAMMAMANAGED INTERNATIONAL EQUITY FUND	3.347.500	0	3.347.500
**D GAM STAR FUND PLC	2.759.268	0	2.759.268
**D GOVERNMENT PENSION INVESTMENT FUND	8.805	0	8.805
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	1.160	0	1.160
**D TANGELINE BALANCED INCOME PORTFOLIO	1.236.859	0	1.236.859
**D GOVERNMENT PENSION INVESTMENT FUND	29.289	0	29.289
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	212.395	0	212.395
**D GUARDIAN INTERNATIONAL VALUE VIP FUND	7.321	0	7.321
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF			

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DE* delega alla persona fisica sopra indicata con il numero della scheda rappresentata
 **D delega alla persona fisica sopra indicata con il numero della scheda rappresentata (votazione effettuata alla posizione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda rappresentata

Azionisti: 2.083 Teste: 0
 Azionisti in proprio: 2.083 Teste: 0
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	793	0	793
**D JNL/DEFA INTERNATIONAL CORE EQUITY FUND	15.814	0	15.814
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2.341	0	2.341
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	26.666	0	26.666
**D AXA IM EQUITY TRUST	290.000	0	290.000
**D UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	166.560	0	166.560
**D SIEFORE XXI BANCOTE BASICA 85-89 SA DE C.V.	58.647	0	58.647
**D SIEFORE XXI BANCOTE BASICA 90-94 SA DE C.V.	17.552	0	17.552
**D AMERICAN CENTURY ETF TRUST-AVANATIS INTERNATIONAL EQUITY FUND	7.515	0	7.515
**D M&B MSCI KOKUSAI INDEX FUND	9.814	0	9.814
**D SIEFORE XXI BANCOTE BASICA 65-69 SA DE C.V.	73.931	0	73.931
**D SIEFORE XXI BANCOTE BASICA 70-74 SA DE C.V.	95.316	0	95.316
**D SIEFORE XXI BANCOTE BASICA 75-79 SA DE C.V.	97.810	0	97.810
**D SIEFORE XXI BANCOTE BASICA 80-84 SA DE C.V.	92.440	0	92.440
**D THE CAPTIVE INVESTORS FUND	97.467	0	97.467
**D CAPULA TAIL RISK MASTER FUND LIMITED	221.759	0	221.759
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	582	0	582
**D CENTRAL PROVENT FUND BOARD	23.779	0	23.779
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	1.665	0	1.665
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	29.312	0	29.312
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	35.712	0	35.712
**D TANGERINE EQUITY GROWTH PORTFOLIO	13.849	0	13.849
**D FIRST CHURCH OF CHRIST SCIENTIST	12.738	0	12.071
**D THE HARFORD INTERNATIONAL OPPORTUNITIES FUND	772.668	0	772.668
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.211.135	0	1.211.135
**D TANGERINE BALANCED PORTFOLIO	8.015	0	8.015
**D TRANSAMERICA WORGAN STANLEY GLOBAL ALLOCATION VP	9.875	0	9.875
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	23.080	0	23.080
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	2.872	0	2.872
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	78.652	0	78.652
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	3.352	0	3.352
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	116.302	0	116.302
**D SPDR MSCI EAFE FOSILL FUEL RESERVES FREE ETF	1.477.644	0	1.477.644
**D SPDR MSCI EAFE STRATEGIC FACTORS	40.964	0	40.964
**D INTE CAPITALANLAGENSCHAFT M&B FOR DC EUROLAND EQUITIES	46.077	0	46.077
**D DVP BLACKROCK GLOBAL ALLOCATION FUND	83.139	0	83.139
**D M&B PUBLIC MARKETS I LLC	14.993	0	14.993
**D M&B FUNDS PLC	43.133	0	43.133
**D MERCER QIF COMMON CONTRACTUAL FUND	1.223.350	0	1.223.350
**D MERCER QIF COMMON CONTRACTUAL FUND	559.117	0	559.117
**D MARYGOLD PRACTICAL STRATEGIES LTD	112.305	0	112.305
**D HAYLAND STATE RETIREMENT BENEFIT SYSTEM	15.612	0	15.612
**D MERCER UCITS COMMON CONTRACTUAL FUND	129.530	0	129.530
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	16.709	0	16.709
**D M&B INTERNATIONAL EQUITY POOLED FUND	17.728	0	17.728
**D M&B HATTON INVESTMENTS LIMITED	33.929	0	33.929
**D SPDR OF NEW JERSEY COMMON PENSION FUND D	1.805.204	0	1.805.204
**D JANE FAYE INCALLS TR DTD 12 6 31 FOC WITH GARY LOWRARD	10.077	0	10.077
**D AMERICAN CENTURY EMP RE-BAMERICAN CENT OUBLIY DIVERSIFIED INFL ETF	360.898	0	360.898
**D AMERICAN CENTURY EMP TRUST-AVANATIS INTERNATIONAL EQUITY ETF	1.012	0	1.012
**D AMERICAN CENTURY EMP TRUST-AVANATIS INTERNATIONAL EQUITY ETF	13.670	0	13.670
**D AMERICAN CENTURY EMP TRUST-AVANATIS INTERNATIONAL EQUITY ETF	137.919	0	137.919

Azionisti:

2.083

Teste:

0 Azionisti in delega.

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2 DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica

2.083 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (volazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESTO DELLE VOTAZIONE

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMERICAN CENTURY ETF TRUST-AVANIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	0	4.196
**D AMERICAN BUREAU OF SHIPPING	0	0	350
**D FISHER GLOBAL SMALL CAP EQUITY FUND	0	0	33.032
**D BMO MSC1 ACWI PARIS ALLIGNED CLIMATE EQUITY INDEX ETF	16	0	16
**D SLEPORE XXI BANORTE BASICA 60-64 SA. DE C.V.	30.415	0	30.415
**D BMO MSC1 EUROPE QUALITY HEDGED TO USD ETF	53.220	0	53.220
**D BMO MSC1 EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	182.123	0	182.123
**D BMO MSCI EAFE INDEX ETF	2.438	0	2.438
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	193.034	0	193.034
**D MICROSOFT CORPORATION SAVINGS PLUS 401 (K) PLAN	54.099	0	54.099
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	1.804	0	1.804
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	17.701	0	17.701
**D VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	5.264	0	5.264
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	28.071	0	28.071
**D FIDELITY EUROPE FUND	243	0	243
**D FRANKLIN LIBERTYSHARES ICAV	19.136	0	19.136
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	4.730	0	4.730
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	5.298	0	5.298
**D FIDELITY SELECT GLOBAL PLUS ALLCAP EQUITY INSTITUTIONAL TRUST	3.167	0	3.167
**D FIDELITY LONGTERM LEADERS FUND	6.972	0	6.972
**D FIDELITY DISRUPTORS CLASS	116	0	116
**D FIDELITY GLOBAL EX-D.9. EQUITY INDEX INSTITUTIONAL TRUST	6.685	0	6.685
**D THE COLORADO HEALTH FOUNDATION	64.917	0	64.917
**D SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	27.500	0	27.500
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	4.666	0	4.666
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.616	0	4.616
**D RUSSELL INVESTMENT COMPANY V PLC	7.316	0	7.316
**D OPENWORLD PUBLIC LIMITED COMPANY	16.150	0	16.150
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	860.526	0	860.526
**D INVESCO EUROPEAN GROWTH FUND	1.724.685	0	1.724.685
**D INSTITUTIONAL RETIREMENT TRUST	721	0	721
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	40.049	0	40.049
**D MULTI STYLE MULTI MANAGER FUNDSPLC	503.931	0	503.931
**D MDPI INTERNATIONAL EQUITY POOL	73.248	0	73.248
**D MD INTERNATIONAL GROWTH FUND	15.679	0	15.679
**D RUMBLINE INTERNATIONAL POOLED INDEX TRUST	760.548	0	760.548
**D MAWER COLLECTIVE INVESTMENT TRUST	178.437	0	178.437
**D MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	654.868	0	654.868
**D MERCER GLOBAL EQUITY FUND	198.000	0	198.000
**D MAWER TAX EFFECTIVE BALANCED FUND	5.030.681	0	5.030.681
**D MAWER INTERNATIONAL EQUITY FUND	26.236	0	26.236
**D MONTANA BOARD OF INVESTMENTS	3.183	0	3.183
**D T. ROWE PRICE GLOBAL ALLOCATIONFUND	129.680	0	129.680
**D COMPASS BALANCED GROWTH PORTFOLIO	90.621	0	90.621
**D COMPASS GROWTH PORTFOLIO	192.802	0	192.802
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	211.058	0	211.058
**D COMPASS BALANCED PORTFOLIO	2.818	0	2.818
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	2.397	0	2.397
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	370	0	370
**D SELFFINANCING POSTSECONDARY EDUCATION FUND	67.005	0	67.005
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT			

LISTA ESITO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	3.559	0	3.559
**D DESJARDINS RI DEVELOPED EXUSA CANADA LOW CO2 INDEX ETF	2.233	0	2.233
**D SCOTIA DIVERSIFIED BALANCED FUND	60.696	0	60.696
**D THE BANK OF KOREA	10.686	0	10.686
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	285.433	0	285.433
**D SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	184.275	0	184.275
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	194.275	0	194.275
**D STATE STREET ISLAND UNIT TRUST	53.027	0	53.027
**D PUBLIC EMPLOYERS' LONG-TERM CARE FUND	2.458.393	0	2.458.393
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.630.922	0	3.630.922
**D CBS (IHL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	41.516	0	41.516
**D DWS INVESTMENT GMH FOR DEAWONIS EG EQ	15.639	0	15.639
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	52.639	0	52.639
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZFUNDS HF	58.159	0	58.159
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	931.547	0	931.547
**D THE WELLINGTON TR CO NAVL ASSOCIABLE COLLECTIVE INVEST FDSHF II	792.471	0	792.471
**D WISDOMTREE INTERNATIONAL EQUITYFUND	72.536	0	72.536
**D WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	15.682	0	15.682
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.832	0	8.832
**D WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND	248.057	0	248.057
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	392.577	0	392.577
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.685.713	0	4.685.713
**D MTCN DURABLE COMPANIES PORTFOLIO	1.092.289	0	1.092.289
**D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	13.227	0	13.227
**D BC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.425	0	1.425
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	909.686	0	909.686
**D SSB ALLCOUNTRY WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	8.901	0	8.901
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	18.224	0	18.224
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	867.254	0	867.254
**D INVESCO EQV INTERNATIONAL EQUITY FUND	2.763.463	0	2.763.463
**D DOMINI IMPACT INTERNATIONAL EQUITY FUND	129.121	0	129.121
**D JOHN HANCOCK SEAFORT LONG/SHORTFUND	141.519	0	141.519
**D JOHN HANCOCK VARIABLE INSURANCEHFST STRAT EQ ALLOCATION TRUST	89.022	0	89.022
**D AB VPSF AS GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	2.143	0	2.143
**D RUSSELL INVESTMENTS TRUST COMPANYCOMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146.043	0	146.043
**D AB BOND FUND INC AB ALL MARKETAL RETURN PORTFOLIO	48.686	0	48.686
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	2.375	0	2.375
**D AB COLLECTIVE INVESTMENT TRUST SERIES	1.574	0	1.574
**D AB VARIABLE PRODUCTS SERIES FUND INC - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.673	0	1.673
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH AND INCOME FUND	153.978	0	153.978
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL BALANCED FUND	242.532	0	242.532
**D MANULIFE INVESTMENT MANAGEMENT I PLC	51.733	0	51.733
**D HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	178.951	0	178.951
**D IML/IMORGAN GLOBAL ALLOCATION FUND	4.104	0	4.104
**D INVESCO V.I. EQV INTERNATIONAL EQUITY FUND	1.256	0	1.256
**D INVESCO V.I. EQV INTERNATIONAL EQUITY FUND	1.120.989	0	1.120.989
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	1.486.828	0	1.486.828
**D SPDR MSCI NCM LOW CARBON TARGET ETF	872	0	872
**D LITE SSGA INTERNATIONAL INDEX FUND	3.169	0	3.169
**D LITE DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	94.627	0	94.627
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	20.164	0	20.164
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	2.763	0	2.763

Azionisti: 2.083 Teste: 0
 Azionisti in proprio: 2.083 Teste: 0
 Azionisti in delega: 0 Teste: 0
 2.083 Teste: 0
 2.083 Teste: 0

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 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.083 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MDPH INTERNATIONAL EQUITY INDEX POOL	30.868	0	30.868
**D PRUDENTIAL INSURANCE COMPANY OF AMERICA	20.952	0	20.952
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	127.360	0	127.360
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	2.587	0	2.587
**D COMPASS MAXIMUM GROWTH PORTFOLIO	31.804	0	31.804
**D ATRIS INTERNATIONAL EQUITY POOL	40.462	0	40.462
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.407	0	5.407
**D CITY OF NEW YORK GROUP TRUST	132.435	0	132.435
**D BRIGHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	16.195	0	16.195
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	106.091	0	106.091
**D RUSSEL CANADIAN DIVIDEND POOL	3.612	0	3.612
**D RUSSEL INVESTMENTS GLOBAL EQUITY POOL	11.457	0	11.457
**D STICHTING PENSIONFONDS WERK EN (SB) INTEGRATIE	72.789	0	72.789
**D PES:PIVCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4.384	0	4.384
**D ABRDN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	7.749	0	7.749
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	6.576	0	6.576
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	79.063	0	79.063
**D RUSSELL OVERSEAS EQUITY POOL	33.987	0	33.987
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	949	0	949
**D STATE STREET CCF	6.713	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075	0	1.075
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	144.965	0	144.965
**D TJ-QUALIFIED LLC	37.644	0	37.644
**D DWS INVESTMENT GMBH FOR DEAMPONDS GSK 1	7.250	0	7.250
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700	0	6.700
**D WELLINGTON COMPOUND GROWTH, L.P.	148.139	0	148.139
**D WELLINGTON DURABLE ENTERPRISES,L.P	82.918	0	82.918
**D WASHINGTON STATE INVESTMENT BOARD	226.211	0	226.211
**D WTCNC OMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.369	0	168.369
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	839.931	0	839.931
**D URS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTSTITUTIONAL FUNDS - ZIF GREEN	25.370	0	25.370
**D VALIC COMPANY ILLINTERNATIONAL OPPORTUNITIES FUND	32.213	0	32.213
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	12.904	0	12.904
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	102.734	0	102.734
**D ZURICH INVEST ICAV	74.764	0	74.764
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.954	0	23.954
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	4.649	0	4.649
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	196.692	0	196.692
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	3.639	0	3.639
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	1.074	0	1.074
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	22.074	0	22.074
**D FOTNAK PANAGORA ESG INTERNATIONAL EQUITY ETF	15.790	0	15.790
**D UNIVERSAL INVESTMENT GESELLSCHAFT MEH FOR KEPT UNIVERSAL FUNDS	27.403	0	27.403
**D WELLINGTON GLOBAL OPPORTUNITIESFUND (CANADA)	18.071	0	18.071
**D FEDERATED KAUFMANN FUND II	62.400	0	62.400
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	15.078	0	15.078
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	12.983	0	12.983
**D UNIVERSALINVESTMENTGESELLSCHAFTMEH FOR PROUFONDS SAA	63.943	0	63.943
**D FMR CAPITAL INC	639	0	639
**D IBM RETIREMENT PLAN	2.411	0	2.411
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS GHS	49.485	0	49.485

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2 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.083 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 R.I. * rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.083 Teste: 0 Azionisti in delega:
 Azionisti in proprio: 2.083

LISTA ESITO DELLE VOTAZIONI

Objetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DMS INVESTMENT GMBH FOR DEAMPONDS KAPENSTONEN	1.766	0	1.766
**D DEAM-FONDS CPT	5.300	0	5.300
**D ALASKA COMMON TRUST FUND	20.853	0	20.853
**D THE INCUBATION FUND LTD	1.401	0	1.401
**D SIR DAVID TRENCH FUND FOR RECREATION	5.284	0	5.284
**D FJ-NONQUALIFIED LLC	53.473	0	53.473
**D UNITED GLOBAL DURABLE EQUITIES FUND	328.975	0	328.975
**D UNITED GLOBAL DIVIDEND EQUITY FUND	1.330	0	1.330
**D UNITED GLOBAL QUALITY GROWTH FUND	492.918	0	492.918
**D HISSKOMREER INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	109.844	0	109.844
**D WTCN COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	64.333	0	64.333
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUITY	148.930	0	148.930
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS	493.592	0	493.592
**D STATE STREET TOTAL RETURN VIS FUND	9.795	0	9.795
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	88.694	0	88.694
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308	0	27.308
**D KALSER FOUNDATION HOSPITALS	15.008	0	15.008
**D KALSER PERMANENTE GROUP TRUST	18.161	0	18.161
**D THE METHODIST HOSPITAL	27.631	0	27.631
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	344	0	344
**D SCHWAB INTERNATIONAL EQUITY ETF	1.026.167	0	1.026.167
**D UWE KAPITALANLAGESSELLSCHAFT MBH FOR ENTSPORGUNGSFONDS	57.796	0	57.796
**D UNIVERSALINVESTMENTAG TSV FOR WERKUR	21.022	0	21.022
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT END	832.314	0	832.314
**D UWE KAPITALANLAGESSELLSCHAFT MBH FOR LIEFERTVATRENTAKTIEN	16.000	0	16.000
**D FEDERATED KAUFMANN SMALL CAP FUND	2.265.000	0	2.265.000
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	16.066	0	16.066
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	3.946
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.673	0	40.673
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.588	0	1.588
**D GWAM INVESTMENT FUNDS TRUST	9.217	0	9.217
**D GWAM GROUP PENSION TRUST II	8.872	0	8.872
**D PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	15.645	0	15.645
**D HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	5.118.958	0	5.118.958
**D HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	319.301
**D VANGUARD FTSE DEVELOPED ALL CAPX NORTH AMERICA INDEX ETF	79.520	0	79.520
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	4.935
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	12.240
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	6.589
**D PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	465.748
**D PRINCIPAL EXCHANGE-FRANED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983	0	983
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	6.594	0	6.594
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE TRAILY ETF	9.740	0	9.740
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	438.200	0	438.200
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480	0	201.480
**D COMBELLAND INTERNATIONAL FUND	165.430	0	165.430
**D COMBELLAND GLOBAL FUND	138.370	0	138.370
**D CGLL O GROUP GLOBAL EQUITY FUND	8.700	0	8.700
**D ED MERRALL INTERNATIONAL EQUITY INDEX FUND	122.837	0	122.837
**D IC MACKENZIE EUROSPAN MID CAP EQUITY CLASS	2.930	0	2.930
**D IC MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	3.774	0	3.774

Azionisti:

2.083

Teste:

0 Azionisti in delega:

2.083

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2 Df* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 13. Sistema incentivante 2023 per i Dipendenti appartenenti al Personale più rilevante FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	28.476	0	28.476
**D FEDERATED HERMES KAUFMANN FUND	2.102.000	0	2.102.000
*RA*COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	0	0	0
D** FOGGI GIANNI	200	0	200
D** RAIOLA EMANUELE	100	0	100

Totale voti 490.000.426
Percentuale votanti % 99,851957
Percentuale Capitale % 80,244848

Azionisti:
 Azionisti in proprio:

2.083 Teste:
 0 Azionisti in delega:

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.083 **D delega alla persona fisica indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"
CONTRARI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.FREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D VILLIERS ACTIONS EUROPE SVST RET QUONIAM	620.000	0	620.000
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	12.514	0	12.514
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	15.055	0	15.055
**D NORDEA 1 SICAV	393.330	0	393.330
**D INVESTERINGSFORENINGEN NORDEA INVEST - BAKREDDYGTIGE AKTIER KL	163.676	0	163.676
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	7.493	0	7.493
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	45.613	0	45.613
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	2.113	0	2.113
**D NORDEA 2 SICAV	418.511	0	418.511
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	133.526	0	133.526
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787
**D VERDIPAPIRFONDET NORDEA GLOBAL	70.640	0	70.640
**D INVESTERINGSFORENINGEN NORDEA GLOBAL	3.236	0	3.236
**D NORDEA GENERATIONSFOND 70-TAL	47.686	0	47.686
**D NORDEA GENERATIONSFOND 80-TAL	23.046	0	23.046
**D NORDEA GENERATIONSFOND 90-TAL	3.193	0	3.193
**D NORDEA WORLD PASSIVE FUND	10.275	0	10.275
**D NORDEA GENERATIONSFOND 60-TAL	35.347	0	35.347
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	17.188	0	17.188
**D NORDEA EUROPEAN PASSIVE FUND	10.332	0	10.332
**D NORDEA GENERATIONSFOND 50-TAL	21.771	0	21.771
**D NORDEA GLOBAL PASSIVE FUND	1.348	0	1.348
**D VERSEYSDS PENSION FUND 50-TAL	840	0	840
**D BENAULT CAREMAKERS SOLID ATR	12.000	0	12.000
**D ECOFI ENDURANCE EURO	14.000	0	14.000
**D ECOFI AVENUE EUJS	28.000	0	28.000
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.830.329	0	3.830.329

Totale voti 5.948.902
 Percentuale votanti % 1,212263
 Percentuale Capitale % 0,974221

Azionisti:
 Azionisti in proprio:

27 Teste:
 0 Azionisti in delega.

Pagina 1

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 27 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAFFER. DESIGNATO IN QUALITÀ DI SUBELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866	0	13.866
*RA*COMPTONSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-ORDECIRES TUF IN PERSONA DI MAURIZIO BINELLO	0	0	0
D** POGGI GIANNI	200	0	200
Totale voti			
Percentuale votanti %	14,066		
Percentuale Capitale %	0,002866		
	0,002304		

Azionisti:
Azionisti in proprio:

2 Teste:
0 Azionisti in delega:

Pagina 2

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
2 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla prestazione assistita)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. VotL	Proprio	Delega
1. COMPUTERBARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.FREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D MASTERINVEST KAPITALANLAGE GMBH	2.273	0	2.273
**D BELFIUS PENSION FUND HIGH EQUITIES	989.862	0	989.862
**D BELFIUS EQUITIES NV	837.828	0	837.828
**D BELFIUS PENSION FUND BALANCED PLUS	285.116	0	285.116
**D BELFIUS PENSION FUND LOW EQUITIES	98.681	0	98.681
**D AKTIEN SUEDEUROPA UT	20.500	0	20.500
**D TIMA INVEST EUROPA PLUS	746	0	746
**D HELARA INV KAPITALANL. GES. MBR HI HERMES	2.040	0	2.040
**D HELARA INV KAPITALANL. GES. MBR HI PENS TR	16.629	0	16.629
**D HELARA INV KAPITALANL. GES. MBR HI MIWK 21	6.972	0	6.972
**D HELARA INV KAPITALANL. GES. MBR HI DIVIDEN	352.260	0	352.260
**D UNIVERSAL INVESTMENT GMBH	17.800	0	17.800
**D STOCK SMALL CAPS OPF	606.114	0	606.114
**D HELARA INV. KAPITALANL.GES. MBR HI-KUK-AKT	26.115	0	26.115
**D I. I.	7.053	0	7.053
**D HELARA INV. KAPITALANL.GES. MBR HI-MAIN-	14.880	0	14.880
**D I. I.	11.400	0	11.400
**D DPAM B	4.985.450	0	4.985.450
**D DPAM L	118.350	0	118.350
**D DPAM DFT RDT B	611.100	0	611.100
**D KAIROS INTERNATIONAL STCAV - MADE IN ITALY	71.000	0	71.000
**D KAIROS INTERNATIONAL STCAV - IPASIA	70.000	0	70.000
**D ODDO BHF ALGO MIN VAR	67.979	0	67.979
**D FINREX WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	394	0	394
**D CSIF CH ILLI EQUITY WORLD EX CH MENTUM VOLATILITY PF CREDIT SUISSE FUNDS AG	20.895	0	20.895
**D CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	21.636	0	21.636
**D CSIF CR ILLI EQUITY WORLD EX CH VALUE WEIGHED PENSION FUND CREDIT SUISSE FUNDS AG	1.314	0	1.314
**D CSIF CH EQUITY EUROPE EX CH ELLE CREDIT SUISSE FUNDS AG	18.375	0	18.375
**D FINREX WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	5.343	0	5.343
**D CSIF CR EQUITY EMU CREDIT SUISSE FUNDS AG	50.745	0	50.745
**D PROSPOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	10.990	0	10.990
**D CSIF CH ILLI EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	4.051	0	4.051
**D CSIF CH ILLI EQUITY WORLD EX CH CHIMARE CHANGE BLUE PENSION FUND CREDIT SUISSE FUNDS AG	26.851	0	26.851
**D AXA VORSORGE FONDS I I EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	344.350	0	344.350
**D CSIF 2 CREDIT SUISSE LUX SMALL MID CAP ALPHA LONG SHORT FUND	22.059	0	22.059
**D BK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	20.419	0	20.419
**D ODDO BHF ASSET MANAGEMENT GMBH/KARLSRUHE - FONDS	1.164.313	0	1.164.313
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD	3.140	0	3.140
**D PICTET GLOBAL INVESTORS GMBH W/LIANGZT-FONDS ACKW-AR SEGMENT ONKOLCO-AKTIE	13.480	0	13.480
**D HELARA INVEST KAPITALANLAGESELKSCHAFT MBR W/HI-LEMGO 300-SFONDS	10.237	0	10.237
**D HELARA INVEST KAPITALANLAGESELKSCHAFT MBR W/HI-WARDUNG 2-FONDS	38.066	0	38.066
**D KLOEHN LM INVEST KAPITALANLAGESELKSCHAFT MBR W/HI-WARDUNG 2-FONDS	21.158	0	21.158
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SÜ	13.030	0	13.030
**D LEGACY BEVA LIMITED	4.615	0	4.615
**D PICTET CH GLOBAL EQUITIES	7.189	0	7.189
**D HELARA INVEST KAPITALANLAGESELKSCHAFT MBR W/HI-RECKENBERG 2-SFONDS	33.364	0	33.364
**D PICTET-EUROPEAN INDEX	58.544	0	58.544
**D PICTET EUROPE INDEX	14.676	0	14.676
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	5.645	0	5.645
**D WORLD TRADE ORGANIZATION PENSION PLAN	0	0	0

Azionisti: 2.061 Teste: 0 Azionisti in delega: 2.061
 Azionisti in proprio: 0
 Pagina 3
 D^o delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione azionista)
 Rt.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema Incentivante 2023 per i Consulenti Finanziari identificati per “Personale più rilevante”
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	3.655	0	3.655
**D DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	0	56.000
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885	0	16.885
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	0	2.225
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL AND MID CAP	225.709	0	225.709
**D PICTET - GLOBAL MEGATREND SELECTION	384.826	0	384.826
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.895	0	13.895
**D BANQUE PICTET AND CIE SA	51.668	0	51.668
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.641	0	7.641
**D PICTET - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	0	15.152
**D BELS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.824	0	22.824
**D MEMON FUND - MEMON EUROPEAN FUND	2.730.000	0	2.730.000
**D CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	0	57.364
**D UNIEUROPA MIDS&SMALL CAPS	241.300	0	241.300
**D SYN ACT EUROPE EX-CH-A-AMUNDI	42.978	0	42.978
**D AVADIS FUND - AKTIEN SMALL CAPS	73.999	0	73.999
**D SYN ACT MONDE (EX-CH) C-WELL	18.125	0	18.125
**D SYN ACTIONS EUROPE (EX-CH) B-UBS	44.695	0	44.695
**D IF IST - GLOBE INDEX	22.562	0	22.562
**D AVADIS FUND-AKTIEN WELT ESG AST 2	930	0	930
**D AVADIS FUND-AKTIEN WELT AST 2	12.232	0	12.232
**D CH-AM SMALL & MIDCAP EURO	259.000	0	259.000
**D LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	3.358	0	3.358
**D ALLIANGI FONDS LUNA A	490.166	0	490.166
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	9.785	0	9.785
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A.	16.000	0	16.000
**D HI-R-MASTERFONDS	2.239	0	2.239
**D ALLIANGI S AKTIEN	15.100	0	15.100
**D AMERICAN HEART ASSOCIATION, INC.	54.145	0	54.145
**D ACTIAM DUURZAAM INDEX AANDELENFONDS MERELD	10.599	0	10.599
**D DNCA INVEST-EURO DIVIDEND GROWER	509.367	0	509.367
**D INVESTITORI PIAZZA AFFARI	26.000	0	26.000
**D GENERALI SMART FUNDS	75.000	0	75.000
**D AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	12.000
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	124.000	0	124.000
**D BNP PARIBAS EQUITY - FOCUS ITALIA	51.673	0	51.673
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.162	0	1.162
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	0	3.321
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	175.908	0	175.908
**D METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	226.421	0	226.421
**D KALROS INTERNATIONAL SICAV EUROPA	92.331	0	92.331
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	0	11.728
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	803.825	0	803.825
**D AXA VALEURS EURO	546.000	0	546.000
**D GENERALI INVESTMENTS SICAV	6.093	0	6.093
**D BEI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	30.000	0	30.000
**D ATCP-UI-FONDS	2.398	0	2.398
**D ACTIAM BF ASIFEM	2.856	0	2.856
**D HI-AKTIEM GLOBAL-FONDS	52.000	0	52.000
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0	15.227
**D AXA EURO VALEURS RESPONSABLES	200.000	0	200.000
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711	0	4.711

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.061 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voce/voce effettuate alla postazione ausiliata)

RL* rappresenta legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2.061 Teste:

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Objetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "personale più rilevante"
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BNP PARIBAS ACTIONS PME ISR	179.206	0	179.206
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT WER ON BEHALF OF HHT EURO AKTIEN PROTECT ESG	18.800	0	18.800
**D INVESTITORI FLESSIBILE	33.000	0	33.000
**D CBP GROWTH SMC	93.439	0	93.439
**D BNP PARIBAS MIDCAP EURO	91.439	0	91.439
**D HENDERSON GARTMORE FUND PAM EUROPEAN SMALLER COMPANIES FUND	21.439	0	21.439
**D KARLOS INTERNATIONAL SICAV PEGASUS UCITS	62.946	0	62.946
**D BESTSELECT - DBS SRI GLOBAL EQUITY	569.516	0	569.516
**D AXA GENERATION EQUILIBRE	3.000	0	3.000
**D TOTAL GESTION FLEXIBLE PATRIMONIALE	173.735	0	173.735
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT WER ON BEHALF OF WMB-UNIVERSAL-FONDS	46.731	0	46.731
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	85.492	0	85.492
**D AGIFI AMBITTON	8.464	0	8.464
**D AQUARIUS INTERNATIONAL FUND	131.889	0	131.889
**D COMPT - EUROPE	28.091	0	28.091
**D AXA AVENIR ENTREPRENEURS	92.176	0	92.176
**D GUIDEMARK WORLD EX-US FUND	6.120	0	6.120
**D BNP PARIBAS ACTIONS PME ETI ISR	248.103	0	248.103
**D MACQUARIE WHOLESALF FUNDS	2.175	0	2.175
**D SEPARAME CROISSANCE	200.000	0	200.000
**D GENERALI EURO ACTIONS	35.116	0	35.116
**D G.A.-FUND-B - EURO EQUITIES	8.812	0	8.812
**D BNP PARIBAS ACTIONS ENTREPRENEURS	147.886	0	147.886
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	49.306	0	49.306
**D AFER ACTIONS ENTREPREISES	79.820	0	79.820
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	2.303	0	2.303
**D TOTALENERGIES ACTIONS EUROPEENNES	383.637	0	383.637
**D ECP BCOM RETRAITE DIVERSITE 2	19.071	0	19.071
**D BNP PARIBAS SMALLCAP EUROLAND ISR	939.200	0	939.200
**D ECP MANDARINE OPTIMAL VALUE	4.042	0	4.042
**D DIVERSIS DYNAMI	11.935	0	11.935
**D BETHUN	106.451	0	106.451
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	2.583	0	2.583
**D GLOBAL EQUITIES ENHANCED INDEX FUND	24.305	0	24.305
**D ALLIANCE-TONES PFI SEGRVNY PEPI-SMI-G-MA	19.778	0	19.778
**D BNP WHOLESALF GLOBAL EQUITIES FUND	6.773	0	6.773
**D BNP PARIBAS FUNDS SUSTAINABLE EURO LOW VOL EQUITY	70.351	0	70.351
**D BNP INTERNATIONAL EQUITY INDEX FUND HEDGED	4.471	0	4.471
**D LABEL EUROPE ACTIONS	265.408	0	265.408
**D AXA OPTIMAL INCOME	1.193.358	0	1.193.358
**D HT MARKET FONDS	23.314	0	23.314
**D BNP INTERNATIONAL EQUITY INDEX FUND	68.375	0	68.375
**D ALIANZA SIBILGALIONARIO	208.430	0	208.430
**D BRICO COMPT	66.333	0	66.333
**D INFO COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	9.336	0	9.336
**D BERGER UNHEDGED OVERSENSORS SHARES TRUST	13.370	0	13.370
**D FCF SODIUM 1	34.282	0	34.282
**D AXA RA DIVERSITE INDICIEL 1	37.679	0	37.679
**D JEPFAM ISR AVENIR EURO	3.411	0	3.411
**D STICHLING AROLD DELAIZE PENSION	4.580	0	4.580
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	157.319	0	157.319

Azionisti:
 Azionisti in proprio:

2.061 Teste:
 0 Azionisti in delega:

2
 2.061

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**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voiazione effettuata alla postazione assistita)

RL* rappresenta la quota della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VILLIERS ACTIONS EUROPE SYST AGI	456.810	0	456.810
**D ASSELECT - BLACKROCK EURO EQUITY	30.814	0	30.814
**D CAND EXANE/LOT136/FRL10	135.402	0	135.402
**D VGV FPOOLFONDS WETZLER	285.000	0	285.000
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	74.070	0	74.070
**D ACTIAM DUURZAAM INDEX AANDELFONDS EUROPA	44.189	0	44.189
**D FCP MANDARINE EQUITY INCOME	7.043	0	7.043
**D BNP WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	13.898	0	13.898
**D FCP WHOLESALE INTERNATIONAL EQUITIES (INDEX) TRUST	33.320	0	33.320
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	30.669	0	30.669
**D DIVERSIS	13.208	0	13.208
**D LORENTZ POCKET CROISSANC	1.903	0	1.903
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL	532.135	0	532.135
**D AGHEI ACTIONS EUROPE	69.170	0	69.170
**D ALLIANGST-SUBFONDS PAT-LS 2	365.530	0	365.530
**D UNISUPER	2.721	0	2.721
**D ZEPHYR - OPTIMISED PLUS 1	28.203	0	28.203
**D ALLIANGST-FONDS AEE SEGMENT AFD-AA3	57.911	0	57.911
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	17.680	0	17.680
**D RAYGDT DIVERSIFIE SCHRODER IM	47.919	0	47.919
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	34.948	0	34.948
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	24.000	0	24.000
**D DEGROEF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	134.871	0	134.871
**D MAIN I - UNIVERSAL - FONDS	25.601	0	25.601
**D T. ROME PRICE GLOBAL ALLOCATION FUND, INC.	582.777	0	582.777
**D VELLIV, PENSION & LIVSFORSIKRING A/S	3.666	0	3.666
**D RC RENIER	17.265	0	17.265
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, I.F.	348.308	0	348.308
**D JPMORGAN FUNDS	16.925	0	16.925
**D MORGAN STANLEY INVESTMENT FUNDS	110.725	0	110.725
**D T. ROME PRICE FUNDS SICAV	8.959	0	8.959
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	10.008	0	10.008
**D FORD PENSION UNIVERSAL	1.815.294	0	1.815.294
**D AVIVA LIFE & PENSIONS UK LIMITED	64.729	0	64.729
**D FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	2.427	0	2.427
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	35.776	0	35.776
**D VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	7.920	0	7.920
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	848	0	848
**D BRUNEL SHELL RETIREMENT BENEFIT FUND	66.182	0	66.182
**D SUEBIA-FONDS	4.413.675	0	4.413.675
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	165.026	0	165.026
**D JPMORGAN CHASE RETIREMENT PLAN	4.501	0	4.501
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	14.606	0	14.606
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	263.963	0	263.963
**D MSCI EMU IMI INDEX FUND B (EMULMIB)	217.270	0	217.270
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	385	0	385
**D HESTA	34.668	0	34.668
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	5.103	0	5.103
**D VERMONT PENSION INVESTMENT COMMISSION	32.281	0	32.281
**D BLACKROCK FUNDS I ICAV	1.484	0	1.484
**D NFS LIMITED	53.223	0	53.223
**D UBS ASSET MANAGEMENT LIEE LTD	18.640	0	18.640
**D ABU DHABI PENSION FUND		0	

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DE delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.061 2.061 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

Azionisti in proprio: 0 Azionisti in delega: 2.061

RL * rappresentanza legale; alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CEMPV, LLC	0	0	428
**D FRONTIER COMMUNICATIONS PENSION PLAN	76.368	0	76.368
**D TREPT SAVINGS PLAN	2.568.386	0	2.568.386
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	13.184	0	13.184
**D GLOBAL ALPHA WILTS FUND B (ACT/ITLTA)	3.369	0	3.369
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	33.471	0	33.471
**D BUREAU OF LABOR UNIONS - LABOR RETIREMENT FUND	4.533	0	4.533
**D BLACKROCK MANAGED VEG/ATILITY V.1.1 FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	2.173
**D NATIONAL PENSION INSURANCE FUND I	61.173	0	61.173
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	0	0
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	250.125	0	250.125
**D NEW YORK STATE COMMON RETIREMENT FUND	1.936.368	0	1.936.368
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	7.248	0	7.248
**D MAIN VI UNIVERSAL FUNDS	1.216	0	1.216
**D WESTPAC WHOLESAL UNEMERGED INTERNATIONAL SHARE TRUST	78.501	0	78.501
**D BLACKROCK CDN WORLD INDEX FUND	38.275	0	38.275
**D POWERKA PENSION UNIVERSAL	38.435	0	38.435
**D COMINGLED PENSION TRUST FUND (SAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	312.000	0	312.000
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	27.186	0	27.186
**D VANGUARD GLOBAL WELLNESS INCOME FUND	28.385	0	28.385
**D CHINA LIFE INSURANCE COMPANY LIMITED	217.847	0	217.847
**D UGV POLIFONDS "PLAD EA USA FUND B	27.398	0	27.398
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	25.253	0	25.253
**D ALLIANCE FUNDS DEFI	71.729	0	71.729
**D STATE OF MEXICO STATE INVESTMENT COUNCIL	103.176	0	103.176
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	547.013	0	547.013
**D AZ FUND AZ ALLOCATION EYE ITALIAN EXCELLENCE 30	518.300	0	518.300
**D JPMORGAN REALTYSHARES EUROPE ERF	191.675	0	191.675
**D VANGUARD FIDUCIARY TRUST COMPANY, INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	182.016	0	182.016
**D TORBEN DEVELOPED MARKETS EQUITIES (GOVERNIGN INVESTOR - HEDGED) FUND	35.899	0	35.899
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	107.283	0	107.283
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	5.500	0	5.500
**D WPEF GLOBAL ALL COMPANY ENHANCED INDEX FUND LLC	103.431	0	103.431
**D AVIA INVESTORS PORTFOLIO FUNDS ICVC AVIA INVESTORS MULTI-ASSET CORE FUND III	6.211.702	0	6.211.702
**D FICC PROPERTY AND CASUALTY COMPANY LIMITED	133.000	0	133.000
**D SCHRODER INTERNATIONAL SELECTION FUND	4.141	0	4.141
**D JPMORGAN BETRUEBLES INTERNATIONALE EQUITY ETF	470.169	0	470.169
**D AVIA INVESTORS PORTFOLIO FUNDS ICVC AVIA INVESTORS MULTI-ASSET CORE FUND IV	138.215	0	138.215
**D VANGUARD INTERNATIONAL CORE STOCK FUND	19.368	0	19.368
**D RANGER DE	279.093	0	279.093
**D HELSINKI SUPERANNUATION SCHEME	1.350.000	0	1.350.000
**D MINISTRY OF ECONOMY AND FINANCE	6.221	0	6.221
**D ROBECO CAPITAL GROWTH FUNDS	2.865	0	2.865
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	8.394	0	8.394
**D STICHTING PENSIOENFONDS FROVISOR	48.428	0	48.428
**D AVIA INVESTORS INVESTMENT FUNDS ICVC AVIA INVESTORS INTERNATIONAL INDEX TRACKING FUND	14.618	0	14.618
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	20.704	0	20.704
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX KL	0	0	0
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	0	0

Azionisti: 2.061 Teste: 0 Azionisti in proprio: 0
 Azionisti in proprio: 2.061 Teste: 0 Azionisti in delega: 0
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 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 *D delega alla persona fisica sopra indicata con il numero della scheda magnetica (variazioni effettuate alla postazione assistita)
 R.L. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
**D TOCARIN DEVELOPED MARKETS EQUITIES (HEDGED) FUND	331.929	0	331.929
**D SAS TRUSTEE CORPORATION POOLED FUND	133.056	0	133.056
**D VANGUARD FUNDICARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110
**D MINE SUPERANNUATION FUND	20.378	0	20.378
**D GOVERNMENT SUPERANNUATION FUND	58.873	0	58.873
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	10.218	0	10.218
**D JPMORGAN ACTIVESHILDERS INTERNATIONAL EQUITY ETF	2.439	0	2.439
**D JPMORGAN INVESTMENT FUNDS	1.092.780	0	1.092.780
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	0	16.032
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	13.466	0	13.466
**D CAPITAL INTERNATIONAL FUND	40.342	0	40.342
**D AVIVA LIFE & PENSIONS IRELAND DAC	78.299	0	78.299
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	355.978	0	355.978
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.665	0	1.665
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	3.074	0	3.074
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	574	0	574
**D VANGUARD ESG INTERNATIONAL STOCK ETF	110.655	0	110.655
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	558	0	558
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405	0	25.405
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	100.707	0	100.707
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL INDEKS - AKKUMULERENDE KL	5.198	0	5.198
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	6.896	0	6.896
**D EMBO-FONDS	15.230	0	15.230
**D NVIT INTERNATIONAL INDEX FUND	55.789	0	55.789
**D ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	75.517	0	75.517
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	0	2.597.615
**D TRINITY COLLEGE CAMBRIDGE	10.842	0	10.842
**D LB HOLDINGS 1 LLC	2.547	0	2.547
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	25.374	0	25.374
**D T. ROWE PRICE EUROPEAN STOCK FUND	380.032	0	380.032
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180	0	75.180
**D STATE OF WYOMING	40.337	0	40.337
**D FORSTA AP - FONDEN	99.360	0	99.360
**D SCHRODER GLOBAL VALUE FUND	89.137	0	89.137
**D JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	5.301	0	5.301
**D SCHRODER QEP GLOBAL ACTIVE VALUE FUND	78.778	0	78.778
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	15.377	0	15.377
**D 1934 GLOBAL INVESTMENT FUND LP	63.114	0	63.114
**D EUROPAFIC GROWTH FUND	25.965.683	0	25.965.683
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESALER INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D STICHTING PENSIOENFONDS VOPAK	83.701	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**D UL-E	6.392	0	6.392
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
**D ELEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	9.145.763

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BEK-AKTIE-UNIVERSAL-FONDS	24.245	0	24.245
**D FUNDACAO CALUSTE GILSENKIAN	9.591	0	9.591
**D SCHRODER DIVERSIFIED GROWTH FUND	24.857	0	24.857
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.931	0	48.931
**D BNP PARIBAS EASY - NSCI WORLD ESG FILTERED MIN TE	1.334	0	1.334
**D HI MENPT BAF BONDS	14.952	0	14.952
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT NBS ON BEHALF OF BROCKEN-UI-FONDS	459.291	0	459.291
**D TIC WORLD EQUITY FUND OF LP	80.259	0	80.259
**D THEM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	140.000	0	140.000
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	543.925	0	543.925
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	135.729	0	135.729
**D GENERALI INVESTMENTS SICAV - SRI AGEING POPULATION	151.729	0	151.729
**D GENERALI ITALIA SPA	98.864	0	98.864
**D BNP PARIBAS FRANCE EUROPE ISR	3.749	0	3.749
**D FONDO PENSIONE COMEVA	359.000	0	359.000
**D ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	8.278	0	8.278
**D BNP PARIBAS EASY - NSCI EUROPE SMALL CAPS SRI S-SERIES 5 CAPPED	260.282	0	260.282
**D ZWITSEHLEVEN INSTITUTIONELE BELEGGENGSFONDSEN - ZWITSEHLEVEN DUURZAAM INDEX RANDELENFONDS EUROPA	84.906	0	84.906
**D AXA GENERATION EUROPE ACTIONS	44.957	0	44.957
**D AZ FUND 1 AZ ALLOCATION ITALIAN TREND	190.000	0	190.000
**D CAMGESTION EP	18.508	0	18.508
**D PIR EQUITY AXA ASSICURAZIONI	60.000	0	60.000
**D ZEPHYR - OPTIMISED PLUS 2	1.314	0	1.314
**D G.A.-FUND-B - EQUITY BROAD EURO F	2.660	0	2.660
**D VILAKH MASTER	75.602	0	75.602
**D TMU SUPERANNUATION FUND	1.696	0	1.696
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	3.047	0	3.047
**D SIEMENS-FONDS SIEMENS-RENE	48.554	0	48.554
**D T. ROME PRICE FUNDS OEGIC - CONTINENTAL EUROPEAN EQUITY FUND	151.258	0	151.258
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	135.689	0	135.689
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	335.019	0	335.019
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	22.373	0	22.373
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	1.727	0	1.727
**D CON MSCIF BAF ENHANCED ESG FOCUS INDEX FUND A	3.529	0	3.529
**D WORLD ALPHA TILTS - ENHANCED FUND B	3.028	0	3.028
**D EQ ADVISORS TRUST - EQ/AR DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	23.610	0	23.610
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ASCTILS)	12.638	0	12.638
**D BLACKROCK PRACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	118.966	0	118.966
**D SOLLEMAKERS NATIONAL ANNUITY TRUST	141.584	0	141.584
**D KUMAIT FUND FOR ARAB ECONOMIC DEVELOPMENT	135.207	0	135.207
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	108.689	0	108.689
**D BERKEY LI	6.322	0	6.322
**D INTERNATIONAL ALPHA TILTS FUND B (INTILTS)	6.383	0	6.383
**D EUROPE EQUITY INDEX ESG SCREENED FUND (EUROXESB)	79.735	0	79.735
**D CUNESDY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZOHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	1.932	0	1.932
**D BELFLOREN ROSSALI FUEL INDEX FUND B (FIDEVXFF)	32.375	0	32.375
**D INVESTOR EQUITY	4.000	0	4.000
**D AMERICAN INTERNATIONAL HEDGED EQUITY FUND	20.961	0	20.961
**D AKTIE EUROPA - UI			

Azionisti:

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Teste:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per “Personale più rilevante” FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	1.082.704	0	1.082.704
**D SUVL CAZENOVE CHARITI RESPONSIBLE MULTI-ASSET FOND	419.580	0	419.580
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	493	0	493
**D SUVL CAZENOVE SUSTAINABLE GROWTH FUND	143.740	0	143.740
**D BOMA-UNIVERSAL-FONDS I	62.698	0	62.698
**D IOW LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	55.133	0	55.133
**D IOW INTERNATIONAL INDEX FUND	84.598	0	84.598
**D IOW INTERNATIONAL PENSUM INVEST, PSI 3 GLOBALE AKTIER 3	32.053	0	32.053
**D KAPITALFORENINGEN PENSUM INVEST, PSI 3 GLOBALE AKTIER 3	66.250	0	66.250
**D HAINSTAY M&C INTERNATIONAL RESEARCH EQUITY FUND	19.036	0	19.036
**D ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FOND	34.625	0	34.625
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	1.706.184	0	1.706.184
**D AMERICAN FUNDS GLOBAL BALANCED FUND	299.957	0	299.957
**D SCHRODER PENSION MANAGEMENT LIMITED	17.595	0	17.595
**D STELLAR INSURANCE, LTD.	2.652	0	2.652
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.859	0	50.859
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	39.147	0	39.147
**D FTZV	54.119	0	54.119
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL ADELING DANICA LINK - INDEKS GLOBALE AKTIER	5.482	0	5.482
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	8.465	0	8.465
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	30.307	0	30.307
**D FZ	5.868	0	5.868
**D TF-EQUITY	171.429	0	171.429
**D SUVL CAZENOVE SUSTAINABLE BALANCED FUND	13.540	0	13.540
**D WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.007	0	2.007
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	53.405	0	53.405
**D SINGLE SELECT PLATFORM	250.000	0	250.000
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8.674	0	8.674
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	1.354.993	0	1.354.993
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	883	0	883
**D DANICA PENSION, LIVSFORSIKRINGSKASSELSKAB	3.812	0	3.812
**D NATIONWIDE INTERNATIONAL INDEX FUND	42.442	0	42.442
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	289.161	0	289.161
**D COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	8.072.530	0	8.072.530
**D PROVIDEA GLOBAL EQUITY LIMITED PARTNERSHI	351.380	0	351.380
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	1.058	0	1.058
**D STICHTING SHELL PENSIOENFONDS	959	0	959
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	81.620	0	81.620
**D BIRELEYS ORANGE JAPAN, S.A.	1.991	0	1.991
**D EQ ADVISORS TRUST - EQ GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	37.431	0	37.431
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	17.385	0	17.385
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	9.184	0	9.184
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIOENSPAARFONDS	21.422	0	21.422
**D UI-FONDS BAV RRI AKTIEN	597.700	0	597.700
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	253.531	0	253.531
**D MFS INTERNATIONAL NEW DISCOVERY FUND	45.988	0	45.988
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	914.366	0	914.366
**D FISCHER FAMILY TRUST	158.267	0	158.267
**D EPS	1.040	0	1.040
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	9.628	0	9.628
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837	0	1.837

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LISTA ESITO DELLE VOTAZIONE

Objetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ELEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.995	0	232.995
**D JPMORGAN GLOBAL ALLOCATION FUND	3.944	0	3.944
**D THE F. M. FOUNDATION	13.000	0	13.000
**D SHELL FOUNDATION	24.179	0	24.179
**D ALTO AMERICA ALTONALTO	122.947	0	122.947
**D SRC MASTER PENSION TRUST	123.239	0	123.239
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.471.657	0	1.471.657
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	8.457	0	8.457
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	1.620	0	1.620
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FISE DVLPE WRLD EX UK CMM CNT FD	11.496	0	11.496
**D SGA INTERNATIONAL EQUITY PLUS CIT	70.780	0	70.780
**D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	10.047	0	10.047
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MSCI-KOIKUSAI INDEX MOTHER FUND	250.937	0	250.937
**D JPMORGAN ETFs (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESSE) UCITS ETF	284	0	284
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	34.707	0	34.707
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	190.416	0	190.416
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NPB400025521	666.503	0	666.503
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	2.145	0	2.145
**D CREDIT SUISSE INDEX FUND (LDV)	669.340	0	669.340
**D FIDELITY CONCORD STREET TRUST - FIDELITY ZERO INTERNATIONAL INDEX FUND	78.343	0	78.343
**D SCHRODER GLEN	140.812	0	140.812
**D NABIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	357.101	0	357.101
**D SGR INSTITUTIONAL EQUITY CTF	18.447	0	18.447
**D FIDELITY SALEM STREET TRUST - FIDELITY GLOBAL DEVELOPED EQUITY INDEX FUND	22.130	0	22.130
**D CUSTODY BANK OF JAPAN LTD. RE: RB TOKKIN 16420-7095	4.628	0	4.628
**D SCHRODER INTERNATIONAL ALPHA TRUST	111.289	0	111.289
**D VANGUARD INVESTMENTS II CCF/VANGUARD SBI FISE DEVELOPED WORLD II (B) CCF	245	0	245
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	76.000	0	76.000
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FISE DEV WRLD EX UK CCP	753.963	0	753.963
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FISE DEVELOPED WORLD CMM CNT FD	32.478	0	32.478
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FISE DEV WRLD EX UK CCP	65.251	0	65.251
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FISE DEV WRLD EX UK CCP	232.131	0	232.131
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FISE DEV WRLD EX UK CCP	20.280	0	20.280
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FISE DEV WRLD EX UK CCP	160.563	0	160.563
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FISE DEV WRLD EX UK CCP	9.928	0	9.928
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FISE DEV WRLD EX UK CCP	92.535	0	92.535
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FISE DEV WRLD EX UK CCP	32.609	0	32.609
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FISE DEV WRLD EX UK CCP	61.768	0	61.768
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FISE DEV WRLD EX UK CCP	13.208	0	13.208
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FISE DEV WRLD EX UK CCP	210.912	0	210.912
**D FIDELITY CONCORD STREET TRUST - FIDELITY FOREIGN EQUITY INDEX MOTHER FUND	56.308	0	56.308
**D FIDELITY CONCORD STREET TRUST - FIDELITY FOREIGN EQUITY INDEX MOTHER FUND	12.833	0	12.833
**D FIDELITY CONCORD STREET TRUST - FIDELITY FOREIGN EQUITY INDEX MOTHER FUND	16.853	0	16.853
**D FIDELITY CONCORD STREET TRUST - FIDELITY FOREIGN EQUITY INDEX MOTHER FUND	169.397	0	169.397
**D SCHRODER INTERNATIONAL EQUITY TRUST	322.755	0	322.755
**D CREDIT SUISSE INDEX FUND (LDV)	15.987	0	15.987
**D MASTER TRUST BANK OF JAPAN LTD. RE: JEM KONGSAI SEI MOTHER FUND (LDN)	15.029	0	15.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: THE GLOBAL EQUITY INDEX MOTHER FUND	5.690	0	5.690
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAI FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	45.737	0	45.737
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	2.029	0	2.029

Azionisti in proprio: 2.061 Teste: 2.061
 Azionisti in delega: 0 Azionisti in delega: 2.061
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 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla proiezione astratta)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.253	0	1.253
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.393	0	1.393
**D EUROPEAN EQUITY FUND, SERIES OF KOKOSAI TRUST	2.819	0	2.819
**D CUSTODY BANK OF JAPAN, LTD. RE: SP5 FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEGED)	4.077	0	4.077
**D FIDELITY UCITS II ICADV/FIDELITY MSCI WORLD INDEX FUND	4.686	0	4.686
**D FOREIGN STOCK INDEX MOTHER FUND	26.908	0	26.908
**D SHINGO GLOBAL EQUITY INDEX MOTHER FUND	147	0	147
**D CC AND L Q 140/40 FUND	17.194	0	17.194
**D CC AND L US Q MARKET NEUTRAL OMOHORE FUND II	119.856	0	119.856
**D CCANDL ALTERNATIVE GLOBAL EQUITY	216	0	216
**D CC L ALTERNATIVE GLOBAL EQUITY FUND	305	0	305
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.046	0	11.046
**D CPFB BY CAYMAN SP-SEGREGATED FORTFOLIO D	185.586	0	185.586
**D D.E. SHAW OCULUS INTL MON FLIP	3.218	0	3.218
**D MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	0	39.290
**D UNIVERSITIES SUPERANNUATION SCHEME	141.344	0	141.344
**D MASTER TRUST FOR SIEMENS SAVINGS PLANS	60.478	0	60.478
**D GESTELLE PRO ITALIA	28.500	0	28.500
**D ANIMA CRESCITA ITALIA NEW	9.000	0	9.000
**D GENERAL MOTORS (VNL) PENSTON PLAN	2.425	0	2.425
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	34.636	0	34.636
**D ANIMA INIZIATIVA ITALIA	244.839	0	244.839
**D ANIMA TARGET VISCONTEO 2024	4.168	0	4.168
**D ANIMA VISCONTEO PLUS	57.789	0	57.789
**D ANIMA SFORZESCO	134.650	0	134.650
**D ANIMA CRESCITA ITALIA	107.113	0	107.113
**D ANIMA SFORZESCO PLUS	23.436	0	23.436
**D GENERAL MOTORS PENSTONFONDS OFF	1.974	0	1.974
**D ANIMA ITALIA	576.950	0	576.950
**D ANIMA AZIONARIO PAESI SVILUPPATI LTE	4.502	0	4.502
**D FCP BRAEP ACTIONS EURO 7	294.516	0	294.516
**D ANIMA VISCONTEO	200.000	0	200.000
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEGDED) INDEXPOOL	55.859	0	55.859
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	2.367.470
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.663.385	0	8.663.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	81.801	0	81.801
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512	0	2.170.512
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	202.989	0	202.989
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	438.676	0	438.676
**D FIDELITY FUNDS - EUROPEAN GROWTH POOL	1.429.213	0	1.429.213
**D FIAM SELECT INTERNATIONAL EQUITY FUND, LLC	57.030	0	57.030
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.797	0	62.797
**D FIDELITY FUNDS - EUROPE POOL	102.640	0	102.640
**D FIDELITY UCITS ICADV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874	0	50.874
**D FIDELITY FUNDS - ITALY POOL	575.918	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036	0	238.036
**D JANUS HENDERSON EUROPEAN GROWTH FD	696.910	0	696.910
**D DANSKE BANK PULSER	72.257	0	72.257
**D REALDANIA	55.500	0	55.500
**D BEST INVESTMENT CORPORATION	441.415	0	441.415
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	43.894

Azionisti:

Azionisti in proprio:

2.061

0 Azionisti in delega:

2.061

Teste:

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica

Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)

Rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HSBC LIFE (INTERNATIONAL) LIMITED	73.466	0	73.466
**D PLATO INST I FUND EUROPEAN EQUITY	27.159	0	27.159
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	6.612	0	6.612
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378	0	3.378
**D AMUNDI HK - GREEN PLANET FUND	90.003	0	90.003
**D PLATO INST I FUND EURO EQUITY	13.586	0	13.586
**D PLATO INST I FUND EURO EQUITY	1.842	0	1.842
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	69.915	0	69.915
**D KBC INSTITUTIONAL FUND SRI EURO 1	11.434	0	11.434
**D HANG SENG INSURANCE COMPANY LIMITED	31.562	0	31.562
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	5.117	0	5.117
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	6.803	0	6.803
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	4.837	0	4.837
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	32.109	0	32.109
**D KAC INST FUND SRI WORLD EQUITY	7.252	0	7.252
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	9.908	0	9.908
**D CIVIL SERVICE EMPLOYEES PENSION FUND	67.709	0	67.709
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	10.557	0	10.557
**D KAC INST FUND EURO EQUITY	2.601	0	2.601
**D HSBC ECO FUND WORLD	172.162	0	172.162
**D KAC EQUITY FUND EUROZONE	48.190	0	48.190
**D KAC EQUITY FUND CONSUMER DURABLES	23.519	0	23.519
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	123.543	0	123.543
**D HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	35.975	0	35.975
**D KAC EQUITY FUND WORLD	283.191	0	283.191
**D REASERS LIMITED	113.691	0	113.691
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	2.157	0	2.157
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	328.104	0	328.104
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	70.683	0	70.683
**D HORIZON BUSINESS SRI DYV DBI-RDT	2.329	0	2.329
**D PLATO INST I FUND EUROPEAN EX UK FUND	8.940	0	8.940
**D EMTA AUGURISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	330.163	0	330.163
**D HSBC GLOBAL FUNDS ICAV	1.161	0	1.161
**D HONEY UNIT TRUST MANAGERS LIMITED	2.750.554	0	2.750.554
**D HSBC GLOBAL FUNDS ICAV MULTI-FACTOR EMU EQUITY FUND	80.476	0	80.476
**D HSBC INST I INDEX FND WORLD DBI-RDT	3.711	0	3.711
**D KAC EQUITY FUND PLANET	2.012	0	2.012
**D PLATO INST I FUND EUROPEAN EQUITY INDEX FUND	462	0	462
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60-40 GLOBAL EQUITY INDEX FUND	221.486	0	221.486
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	1.271	0	1.271
**D HSC FTS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	471.426	0	471.426
**D KAC (UK) INVESTMENT FUNDS 2 FCF - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	78.395	0	78.395
**D FOM AUGURISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	1.280	0	1.280
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:30 GLOBAL EQUITY INDEX FUND	94.889	0	94.889
**D THE MARKS AND SPENCER EUROPE WANGED FUND	4.174	0	4.174
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEGGED) INDEX FUND	6.386	0	6.386
**D HSC FTS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	130.065	0	130.065
**D ACA INVESTMENT MANAGERS UK LIMITED	234.321	0	234.321
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	13.139	0	13.139
**D HSBC EFS PLC	6.704	0	6.704
**D AMUNDI EFF ICAV - AMUNDI 84P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	112	0	112
**D AMUNDI EFF ICAV		0	

Azionisti:

Azionisti in proprio: 2.061

Teste:

0 Azionisti in delega: 2.061

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione e fattuale alla postazione assistita)

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PRUDENTIAL PENSIONS LIMITED	8.111	0	8.111
**D HSBC EFPS PUBLIC LIMITED COMPANY	282	0	282
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	158.078	0	158.078
**D ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.830	0	84.830
**D HSBC EFPS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	8.353	0	8.353
**D HSBC GLOBAL INVESTMENT FUNDS	512.148	0	512.148
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	36.202	0	36.202
**D INTERNATIONAL KAPITALANLAGESCHICHT MBH	312.563	0	312.563
**D HELABA INVEST KAPITALANLAGESCHICHT MBH	145.850	0	145.850
**D ALLIANCE EV-WS ROM SYSTRO INDEXING EUROLAND	164.789	0	164.789
**D TF GLOBAL CLIENT FOCUS	17.675	0	17.675
**D TRUSTEAM ROC FLEX	10.500	0	10.500
**D ANTHEM MASTER TRUST	94.181	0	94.181
**D IRCANTEC PAR ARUNDI	2.316	0	2.316
**D ABERDEEN STANDARD SICAV I	229.240	0	229.240
**D CUSTODY BANK OF JAPAN, LTD. RE: SWP GLOBAL SMALLER COMPANIES MOTHER FUND	18.619	0	18.619
**D AUSTRALIANSUPER	19.150	0	19.150
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.493	0	41.493
**D OHMAN WARRNAD GLOBAL	16.000	0	16.000
**D GERANA SICAV-SIF, S.A.	10.193	0	10.193
**D OHMAN WARRNAD EUROFA	21.600	0	21.600
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445	0	759.445
**D HI-KV-KV-AI-FONDS	624.013	0	624.013
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 15	2.780	0	2.780
**D VARIABILE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	0	2.115.132
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 55	49.446	0	49.446
**D STICHTING PENSIOENFONDUS MEDISCH SPECIALISTEN	61.368	0	61.368
**D MI-FONDS 392	368.900	0	368.900
**D ARCA AZIONI ITALIA	484.784	0	484.784
**D TFL PENSION FUND	43.084	0	43.084
**D MI-FONDS F44	130.965	0	130.965
**D TFL PENSION FUND	87.270	0	87.270
**D ARCA BB	101.000	0	101.000
**D TRUSTEAM ROC EUROPE	468.000	0	468.000
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	480.000	0	480.000
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	169.414	0	169.414
**D EXETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDSFOR EMPLOYE	52.423	0	52.423
**D BAKERY AND CONFECTIONERY UNION AND INDUSTRYINTERNATIONAL PE	1.286	0	1.286
**D CHURCH OF THE HOLYCOMFORTER	800.676	0	800.676
**D OVERSEAS SERIES	29.076	0	29.076
**D FRO BLEND EXTENDEDTERM SERIES	15.407	0	15.407
**D FRO BLEND RMODERATE TERM SERIES	117.971	0	117.971
**D CAJA INGENIEROSGESTION	7.367	0	7.367
**D FRO BLENDCONSERVATIVE TERM SERIES	22.269	0	22.269
**D FRO BLEND RMAXIMUM TERM SERIES	163.553	0	163.553
**D BRUCE FOWER PENSION PLAN	2.075	0	2.075
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	1.135.952	0	1.135.952
**D KUTYABANK GESTION SGIC, S.A.	217.872	0	217.872
**D KUTYABANK PENSIONS, S.A., SGFF	32.159	0	32.159
**D GRAYHAWK GLOBAL GROWTH POOL	6.370	0	6.370
**D BESSEMER TRUST CO CLEARING ACCT	45.091	0	45.091
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	35.923	0	35.923
**D BANCO BILBAO VIZCAYA ARGENTARIA SA			

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Azionisti: 2.061 Teste: 2.061

Azionisti in proprio: 0

Azionisti in delega: 2.061

DPF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale e alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VERIZON MASTER SAVINGS TRUST	90.131	0	90.131
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	102.465	0	102.465
**D OKLAHOMA TOBACCO SETTLEMENT ENCUMBRANCE TRUST	286.345	0	286.345
**D BAILLIE GIFFORD INTERNATIONAL ALPHA FUND	2.030.822	0	2.030.822
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	16.622	0	16.622
**D AMERICAN ELECTRIC POWER MASTER RETIREE MEDICAL TRUST FOR CE S	35.731	0	35.731
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	32.731	0	32.731
**D CAPITALFORENIGN INVESTIN PRO	11.526	0	11.526
**D VONTOBEL NON US EQUITY OFFSHORE MASTER LP	507.871	0	507.871
**D TRACS NON US EQUITY CORE MARKET CONTINUOUS LLC	25.496	0	25.496
**D NATEMET TDS DEP BNYM BM GLO EQ FUND	166.062	0	166.062
**D SHAMDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	75.272	0	75.272
**D NEBA PENSION TRUST DEFINED BENEFIT PLAN	29.502	0	29.502
**D BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	28.130	0	28.130
**D VIRGINIA TECH FOUNDATION INC	2.900	0	2.900
**D ADVANCED SERIES TRUST AST T ROME PRICE GROWTH OPPORTUNIT	40.502	0	40.502
**D TIMESSQUARE CAPITAL MANAGEMENT	68.287	0	68.287
**D WFA WF CLEARING SVCS PRO CUST 320043	11.382	0	11.382
**D GEORGIA TECH FOUNDATION INC	640.380	0	640.380
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	68.233	0	68.233
**D LEGAL AND GENERAL UNITS SWF PLC	29.231	0	29.231
**D STICHTING DEPOSTIARY ARG DEVELOPED MARKETS EQUITY POOL	758.351	0	758.351
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.237.101	0	1.237.101
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.288.021	0	1.288.021
**D VANGUARD INTERNATIONAL GROWTH FUND	12.385.086	0	12.385.086
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	28.220	0	28.220
**D WESPATH FUNDS TRUST	81.883	0	81.883
**D ALLEGHENY COLLEGE	3.600	0	3.600
**D ERIE COMMUNITY FOUNDATION	3.600	0	3.600
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	152.610	0	152.610
**D JESSILTON GLOBAL SMALL CAP EQUITY FUND LP	4.986	0	4.986
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	39.112
**D NOTABILITY AS SOLE TRUSTEE OF THE NOTABILITY ENCUMBRANCE TRUST	5.302	0	5.302
**D FMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.427	0	5.427
**D NOVA VACS INDEX SERIES I FORWELLO	43.965	0	43.965
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.233	0	29.233
**D DANMARKS GRUNDFORSINVESTFOND	11.601	0	11.601
**D CONSOLIDATED EDISON RETIREMENT PLAN	13.157	0	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.837	0	5.837
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.092	0	10.092
**D OSGIEM IRL ICAP	10.162	0	10.162
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	39.332	0	39.332
**D POINT BEACH UNIT ANNUITY 2 NON QUALIFIED TRUST	5.737	0	5.737
**D EDENVOLD INC MASTER INVESTMENT TRUST	18.614	0	18.614
**D SECURITE INTERNATIONAL LLC	24.631	0	24.631
**D SECURITE PENSIONFONDS NOTARIAT	2.721	0	2.721
**D BEUTSCHE PEG B	2.523	0	2.523
**D MANULIFE MUTUALFACOR DEVELOPED INTERNATIONAL INDEX ETF	23.233	0	23.233
**D CENTRA PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712
**D IEP V GLOBAL EQUITIES FUND	2.300.687	0	2.300.687
**D MOTHER CARRINE HEALTH FOUNDATION INC	12.767	0	12.767

Azionisti:

2.061 Teste:
0 Azionisti in delega:

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.061 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESCO MARKETS II PLC	19.816	0	19.816
**D GLOBEFLEX INTERNATIONAL ALL CAP COMINGLED TRUST	122.633	0	122.633
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	82.748	0	82.748
**D TEXAS UTILITIES QUAL MDT PARTNERSHIP	3.994	0	3.994
**D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.374	0	17.374
**D SHELL CANADA 2007 PENSION PLAN	1.016	0	1.016
**D ICBCS GLOBAL SELECTIVE EQUITY FUND	32.037	0	32.037
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	1
**D MICHELLE LOND REV TRUST	411	0	411
**D ELIZABETH E RIORDAN	1.955	0	1.955
**D BRUCE P BICKNER TRUST MAWER INTL	746	0	746
**D BPB INVESTMENT LP	890	0	890
**D CHARLES A FEAGIN 2012 TRUST FFO MOR	3.362	0	3.362
**D ELIZABETH ROSSMAN	783	0	783
**D FANCELLI FOUNDATION INC	1.466	0	1.466
**D BUNRAATY HOLDINGS LLC	1.060	0	1.060
**D CAROL J BARNETT CHARITABLE REMAIND 10571068250	4.682	0	4.682
**D CAROL J BARNETT CRUT II	2.486	0	2.486
**D RED BLAZER INVESTMENTS VENTURE LLC	3.690	0	3.690
**D OPUS FINANCIAL LLC	7.309	0	7.309
**D L BUOMARNO TRUST T SMITH SR	6.151	0	6.151
**D DORIS CHRISTOPHER	26.876	0	26.876
**D WS DEFENDANTS ANNUITY FUND	20.316	0	20.316
**D SCOTT GARRETT	1.390	0	1.390
**D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	0	3.768
**D CATHERINE KING	878	0	878
**D JOHN MCCARTNEY	1.401	0	1.401
**D GAIL MC LACHLAN	2.432	0	2.432
**D L SHIGLEY REV TR 11 18 04 MAWER ADR	1.508	0	1.508
**D MORRIS 1992 GIFT TRUST	2.210	0	2.210
**D JOHN NEVINS	1.456	0	1.456
**D THOMAS P PRCHAL TR DTD 3 31 94 MAWER	1.537	0	1.537
**D JAMES C TUCKER TR DTD 6 18 92 MAWER	1.683	0	1.683
**D SUSAN ZUCKER	1.093	0	1.093
**D CHARLES FEAGIN	1.048	0	1.048
**D EXEC FAMILY TRUST M POND 11 FAMILY TRUST	1.822	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	93.066	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	0	1
**D BLACKROCK FUND MANAGERS LTD	1	0	1
**D 1895 FONDS FGR	3.382.864	0	3.382.864
**D 1895 FONDS STICHTING 1	84.201	0	84.201
**D COUNTY OF SANTA CLARA	36.229	0	36.229
**D CAPITALFORENIGM INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	11.547	0	11.547
**D VIRTUS NEW INTERNATIONAL VALUE FUND	67.857	0	67.857
**D PIONEER GLOBAL EQUITY FUND	64.932	0	64.932
**D PIONEER INTERNATIONAL EQUITY FUND	47.906	0	47.906
**D PIONEER MULTI ASSET INCOME FUND	144.845	0	144.845
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	157.520	0	157.520
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	1.651	0	1.651
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.554.341	0	3.554.341

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.061 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

Azionisti in proprio: 0 Azionisti in delega:

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.128	0	4.128
**D SHELL NEDERLAND PENSIONFONDS STICHTING	2.179	0	2.179
**D GOLDMAN SACHS ETF ICAY	77	0	77
**D ADVANCED SERIES TRUST ASST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.548	0	7.548
**D ADVANCED SERIES TRUST ASST BALANCED ASSET ALLOCATION PORTFOLIO	27.925	0	27.925
**D ADVANCED SERIES TRUST ASST QUANTITATIVE MODELING PORTFOLIO	2.639	0	2.639
**D ARIZONA STATE RETIREMENT SYSTEM	30.530	0	30.530
**D ARIZONA STATE RETIREMENT SYSTEM	46.754	0	46.754
**D 1973 IRREVOCABLE TRUST OF CD MEYERHARSER	3.659	0	3.659
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	2.940	0	2.940
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	6.568	0	6.568
**D TRACKERS MSCI KOWAL EQUITY ETF	13.869	0	13.869
**D KNIGHTS OF COLUMBUS MASTER TRUST	7.988	0	7.988
**D IO CANDRIAN ESG INTERNATIONAL EQUITY ETF	22.310	0	22.310
**D INVESTINGSFORFINMEN SPARINVEST INDEX EUROPA GROWTH KL	50.184	0	50.184
**D CITY RETIREMENT SAVINGS PLAN	13.993	0	13.993
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	2.978	0	2.978
**D THE ESB PENSION FUND	166.002	0	166.002
**D TRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	16.272	0	16.272
**D STATE OF WISCONSIN "INVESTMENT BOARD	4	0	4
**D AIB GROUP IRISH PENSION SCHEME	180	0	180
**D BANK OF KOREA	9.441	0	9.441
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	1.262	0	1.262
**D INTERNATIONAL EQUITY FUND	18.588	0	18.588
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	50.588	0	50.588
**D SIMENS DIVERSIFIED GROWTH	178.943	0	178.943
**D SIMENS EMU EQUITIES	64.903	0	64.903
**D INVESCO CANADIAN PRIMIER BALANCED FUND	6.059	0	6.059
**D INVESCO CANADIAN PRIMIER BALANCED CLASS	50.218	0	50.218
**D INVESCO CORE CANADIAN BALANCED CLASS	217.549	0	217.549
**D FLORIDA RETIREMENT SYSTEM	80.574	0	80.574
**D INVESCO EOV INTERNATIONAL EQUITY CLASS	307.436	0	307.436
**D INVESCO INTERNATIONAL GROWTH FUND	11.770	0	11.770
**D INVESCO EUROPLUS FUND	17.141	0	17.141
**D CAPITALFORENINGEN EMU INVEST GLOBALE AKTIER III	6.403	0	6.403
**D INVESTINGSFORFINMEN NYKREDIT INVEST BANSROS	94.643	0	94.643
**D INVESTINGSFORFINMEN NYKREDIT INVEST GLOBALE AKTIER BASIS	20.000	0	20.000
**D ERIE INSURANCE EXCHANGE	62.275	0	62.275
**D INTERNATIONAL KAPITALANLAGESELFSCHAFT MSH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	16.901	0	16.901
**D WILMINGTON INTERNATIONAL FUND	8.128	0	8.128
**D INVESCO MARKETS III PLC	86.987	0	86.987
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	900	0	900
**D INVESCO FTSE EAST DEVELOPED MARKETS EX U S ETF	5.619	0	5.619
**D GREAT WEST INTERNATIONAL GROWTH FUND	1.883	0	1.883
**D AMG TIMESSOURCE GLOBAL SMALL CAP FUND	10.526	0	10.526
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	10.743	0	10.743
**D VAN GIG EUROPEAN EQUITY ALTERNATIVE	1.165	0	1.165
**D BLACKROCK LIFE LIMITED	48.990	0	48.990
**D KEXTER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS			
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST			
**D GREAT WEST INTERNATIONAL INDEX FUND			

Azionisti: 2.061 Tesse: 0
 Azionisti in proprio: 0

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 DP- delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D- delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla proiezione assistita)
 RI* -rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per “Personale più rilevante” FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D QUALITY EDUCATION FUND	28.519	0	28.519
**D TEKTRON INC MASTER TRUST	6.270	0	6.270
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	40.145
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885	0	730.885
**D ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	13.023	0	13.023
**D ENSIGN PEAK ADVISORS INC	286.205	0	286.205
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	2.472
**D BLACKROCK GLOBAL FUNDS	7.585.429	0	7.585.429
**D DIVERSIFIED INTERNATIONAL FUND	856.016	0	856.016
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INTE	50.395	0	50.395
**D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	0	28.327
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	0	3.784
**D STANLIB FUNDS LIMITED	250	0	250
**D GOLDMAN SACHS EFF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156	0	16.156
**D ABB PENSION FUND	2.018	0	2.018
**D STEMS ABSOLUTE RETURN	13.182	0	13.182
**D STICHTING SPOORPENSIOENFONDS	11.110	0	11.110
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266	0	1.266
**D IA CLARINGTON GLOBAL VALUE FUND	4.830	0	4.830
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502	0	38.502
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	0	74.371
**D STICHTING PENSIOENFONDS ABP	8.276.436	0	8.276.436
**D HAND COMPOSITE EMPLOYEE BENEFIT TRUST	81.666	0	81.666
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	194.797	0	194.797
**D GOLDMAN SACHS EFF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	12.362	0	12.362
**D GOLDMAN SACHS EFF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	800.000	0	800.000
**D AXA MFS FINANCIAL DESIGNATED ACTIVITY CO	2.725	0	2.725
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	154.817	0	154.817
**D FNC BANK NA AS CUSTODIAN	40.990	0	40.990
**D VOYA INTERNATIONAL INDEX PORTFOLIO	1.698	0	1.698
**D VOYA BALANCED PORTFOLIO	2.901	0	2.901
**D THE AMERICAN UNIVERSITY IN CAIRO	26.430	0	26.430
**D CITY OF MEMPHIS RETIREMENT SYSTEM	29.511	0	29.511
**D THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	34.137	0	34.137
**D INCARNATE WORD CHARITABLE TRUST	81.461	0	81.461
**D ARIZONA PSPRS TRUST	89.366	0	89.366
**D DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	1	0	1
**D TEMPER ENERGY PENSION MASTER TRUST	3.087	0	3.087
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	16.979	0	16.979
**D INVESTINTERSFORENINGEN LAGERNES INVEST LI ARTIER GLOBALE	288.614	0	288.614
**D KAPITALFORENINGEN LAERGNES INVEST KLI ARTIER GLOBALE INDENYRREDIT FORTEFOELJE ADMINISTRATION AS	45.928	0	45.928
**D BLACKROCK LIFE LTD	26.755	0	26.755
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	396	0	396
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	52.405	0	52.405
**D MI FONDS K12	57.333	0	57.333
**D STANDARD BANK OF SOUTH AFRICA LTD	152.973	0	152.973
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	5.588	0	5.588
**D PANAGORA GROUP TRUST	1.543	0	1.543
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.572.483	0	1.572.483
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	374.405	0	374.405
**D CALIFORNIA IRONWORKERS FIELD PENSION TRUST			

LISTA ESITO DELLE VOTAZIONI

Objetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	0	0	324,683
**D BELLISOUTH CORP RFA VEEA TRUST	7,169	0	7,169
**D EUROPEAN CENTRAL BANK	27,177	0	27,177
**D EATON VANCE MANAGEMENT	554	0	554
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	15,043	0	15,043
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	2,923	0	2,923
**D SHELL PENSION TRUST	8,434	0	8,434
**D EASTSPRING INVESTMENTS	852	0	852
**D EUROPEAN CENTRAL BANK	34,521	0	34,521
**D US CAYMAN TRUST 1 LBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	26,807	0	26,807
**D VIRTUS KAR INTERNATIONAL SMALL CAP FUND	1,760,328	0	1,760,328
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	43,566	0	43,566
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	7,986	0	7,986
**D FLORIDA GLOBAL EQUITY FUND LLC	11,803	0	11,803
**D DIOCESSE OF VENICE PENSION PLAN AND TRUST	590	0	590
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	30,298	0	30,298
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	287,321	0	287,321
**D STICHTING PENSIOENFONDS URV	25,698	0	25,698
**D NATIONAL TREASURY MANAGEMENT AGCY	1,006	0	1,006
**D NSP MONTICELLO MINNESOTA RETAIL	5,395	0	5,395
**D NSP MINNESOTA PRAIRIE 1 RETAIL QUALIFIED TRUST	3,427	0	3,427
**D NSP MINNESOTA RETAIL PRAIRIE 11	4,062	0	4,062
**D INTERNATIONAL KAPITALANLAGEGESSELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	5,100	0	5,100
**D VANGUARD INTL HIGH DIV YLD INDEX FD	336,043	0	336,043
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	37,090	0	37,090
**D DEAM FONDS ZIV	7,665	0	7,665
**D FIDELITY SAL INTERNATIONAL INDEX FUND	140,004	0	140,004
**D VIRTUS GLOBAL ALLOCATION FUND	160,995	0	160,995
**D ARLSON GLOBAL EQUITY FUND	2,211	0	2,211
**D AZL INTERNATIONAL INDEX FUND	50,162	0	50,162
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	10,889	0	10,889
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51,813	0	51,813
**D JOHN DEERE PENSION TRUST	18,117	0	18,117
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76,035	0	76,035
**E WFC INCOME INSURANCE CO OPERATIVE LIMITED	2,563	0	2,563
**D VANGUARD GLOBAL DIVIDEND FUND	44,409	0	44,409
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	7,326	0	7,326
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	8,697	0	8,697
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	40,594	0	40,594
**D ALABAMA TRUST FUND	69,907	0	69,907
**D COX ENTERPRISES INC MASTER TRUST	159,641	0	159,641
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	193,767	0	193,767
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VEEA TRUST	59,825	0	59,825
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	6,133	0	6,133
**D WAFER MSV LIFE PLC	319,215	0	319,215
**D SAUDI CENTRAL BANK	85,570	0	85,570
**D ALASKA PERMANENT FUND CORPORATION	48,170	0	48,170
**D KOREAN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	104,886	0	104,886
**D BNP PARIBAS	19,880	0	19,880
**D INKA FONDS	30,662	0	30,662
**D INKA PERAK	14,080	0	14,080
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	96,359	0	96,359

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

2,061

Azionisti in proprio: 0 Azionisti in delega:

Azionisti:

2,061

Teste:

Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	652.405	0	652.405
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504	0	355.504
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	6.039
**D FIDELITY INVESTMENT COMPANY	16.335	0	16.335
**D FIDELITY INVESTMENT COMPANY	2.498	0	2.498
**D FIDELITY INVESTMENT COMPANY	3.527	0	3.527
**D FIDELITY INVESTMENT COMPANY	211.613	0	211.613
**D AMG FIDELITY INVESTMENT COMPANY	967.781	0	967.781
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	30.100	0	30.100
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	119.826	0	119.826
**D BLACKROCK SOLUTIONS FUNDS ICAV	87.450	0	87.450
**D PENSION RESERVES INVESTMENT TRUST FUND	1.240	0	1.240
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	309	0	309
**D THE HKSAR GOVERNMENT SCHOLARSHIP FUND	31.379	0	31.379
**D VOYA MULTI-MANAGER INTERNATIONAL EQUITY FUND	134.906	0	134.906
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	25.722	0	25.722
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	308.385	0	308.385
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	1.724.400	0	1.724.400
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	2.284	0	2.284
**D ADVANCE PLANNING LIMITED	3.280	0	3.280
**D DIGNITY PRE ARRANGEMENT LIMITED	913.306	0	913.306
**D INDIANA PUBLIC RETIREMENT SYSTEM	6.657	0	6.657
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	103.800	0	103.800
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	2.437	0	2.437
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	9.455	0	9.455
**D HSEC INTERNATIONAL EQUITY INDEX FUND	1	0	1
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	2.437	0	2.437
**D UPS GROUP TRUST	1	0	1
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	81.522	0	81.522
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	5.035	0	5.035
**D ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	1.634	0	1.634
**D ADVANCED SERIES TRUST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	5.785	0	5.785
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	8.425
**D EGM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	3.784	0	3.784
**D EGM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302	0	2.302
**D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
**D MIDDLETON WORKS HOURLY AND SALARIED UNION	2.865	0	2.865
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	99.739
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	19.356
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	3.450.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	72.000
**D FLORIDA BIRCH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161	0	12.161
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	188.524	0	188.524
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	800.000	0	800.000
**D GRANDDEUR PEAK INTERNATIONAL	237.729	0	237.729
**D GRANDDEUR PEAK GLOBAL REACH FUN	15.304	0	15.304
**D GRANDDEUR PEAK INTERNATIONAL	4.417	0	4.417
**D GRANDDEUR PEAK MASTER FUND PLC THE	585.483	0	585.483
**D SEI GLOBAL MASTER FUND PLC THE	22.063	0	22.063
**D GRANDDEUR PEAK GLOBAL STALWARTS	1.552	0	1.552
**D AB SICAV III - DYNAMIC ALL MAR	20.873	0	20.873
**D KOKUSAI EQUITY INDEX FUND	10.818	0	10.818
**D MORGAN STANLEY PATHWAY FUNDS	16.550	0	16.550
**D METZLER UNIVERSAL TRUST	16.550	0	16.550

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Dati delega alla persona fisica sopra indicati con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL: rappresentanza legale; alla persona fisica sopra indicata con il numero della scheda magnetica

2.061 Teste: 2.061

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Objetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BMC GL OLF GR FD	136.870	0	0
**D BRIDGE BUILDER INTERNATIONAL E	31.554	0	31.554
**D CUSTODY BANK OF JAPAN	4.428	0	4.428
**D FINANCIAL INVESTORS TRUST	1.275	0	1.275
**D BRIDGE BUILDER TAX MANAGED	5.891	0	5.891
**D BLACKROCK EUROFUND	120.184	0	120.184
**D BLACKROCK INTERNATIONAL INVESTME	390.850	0	390.850
**D BLACKROCK GLOBAL ALLOCATION FU	132.052	0	132.052
**D BLACKROCK ADVANTAGE GLOBAL FUN	3.856	0	3.856
**D BLACKROCK GLOBAL ALLOCATION PO	1.067	0	1.067
**D BLACKROCK GLOBAL ALLOCATION VI	32.844	0	32.844
**D MORGAN STANLEY PARTWAY	125.778	0	125.778
**D GREEN TREE FUND A SERIES TRUST	17.669	0	17.669
**D CIPAV MAJIS	43.587	0	43.587
**D UP 6 A	183.212	0	183.212
**D SOGECAP ACTIONS - MID CAP	84.934	0	84.934
**D SC BLACKROCK ACTIONS EURO I	19.521	0	19.521
**D SC ACTIONS MOND SELECTION	557.588	0	557.588
**D LYXOR FISE MTS UCITS ETF	44.916	0	44.916
**D LYXOR MSCI EUROPE UCITS ETF	42.482	0	42.482
**D SEB EUROCOMPANIES THEODOR-HEUS	13.758	0	13.758
**D SEB EUROCOMPANIES THEODOR-HEUS	75.795	0	75.795
**D ETOLIE ACTIONS INTERNATIONALES	18.117	0	18.117
**D OVI INVEST ESG FUND EQUITY SMA	10.112	0	10.112
**D LYXOR MSCI EMU ESG BEOD CFB	385.899	0	385.899
**D LYX FND FD-LYXOR CORE STOXX EU	41.924	0	41.924
**D MWTI UNITS LUX-LYXOR CORE MSC	20.052	0	20.052
**D LYXOR CORE MSCI WORLD (08) UCI	2.047.166	0	2.047.166
**D M1 LUX LYXOR EURO STOCK BANK	12.421	0	12.421
**D M1 LUX LYXOR EURO STOCK BANK	201	0	201
**D M1-LYX MSCI EU ESG C CFB DE	2.361	0	2.361
**D M1-LYXOR MSCI WORLD CLIMATE C	1.983	0	1.983
**D M1-LYX NET ZERO 2050 SP WORLD	8.499	0	8.499
**D M1-LYX NET ZERO 2050 SP EUROP	7.277	0	7.277
**D M1-LYXOR MSCI WORLD CASHOOL PR	333.947	0	333.947
**D M1-LYX NET ZERO 50 SP EUROZ C	89.620	0	89.620
**D ASI FOCUS INTELLECTUAL	24.481	0	24.481
**D M1-LYXOR MSCI WORLD CASHOOL PR	18.481	0	18.481
**D M1-LYX NET ZERO 50 SP EUROZ C	61.794	0	61.794
**D M1-LYXOR MSCI WORLD CASHOOL PR	770.287	0	770.287
**D M1-LYXOR MSCI WORLD CASHOOL PR	67.959	0	67.959
**D NORSE BANK - LYXOR MSCI EMU	34.125	0	34.125
**D GOVERNMENT OF NORWAY	20.945	0	20.945
**D MHC INVESTMENTS, MLC LIMITED	257.502	0	257.502
**D EXISTE-SPAINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	80.311	0	80.311
**D EQUUSPER	13.310	0	13.310
**D US (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	107.749	0	107.749
**D US (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	29.663	0	29.663
**D DIGITAL FUNDS STRAS EUROZONE	99.431	0	99.431
**D DIGITAL FUNDS STRAS EUROPE EA-UK	9.772	0	9.772
**D DIGITAL FUNDS STRAS EUROPE	1.560	0	1.560
**D DIGITAL FUNDS STRAS EUROPE EA-UK			
**D DIGITAL EQUITY SICAV EURO COUNTRIES INCOME			
**D US (LUX) EQUITY SELECTION SICAV			
**D US (LUX) EQUITY SELECTION SICAV			
**D M1GROS BANK (LUX) FCNDS 50			

Azionisti:

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Teste:

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DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica

D* delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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Azionisti in delega:

2.061

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per “Personale più rilevante”
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MIGROS BANK (LUX) FONDS INTERSTOCK	1.280	0	1.280
**D US (LOX) SICAV 1	403	0	403
**D MIGROS BANK (LUX) FONDS 30	1.380	0	1.380
**D US FUND MANAGEMENT (LUXEMBOURG) SA	223.155	0	223.155
**D MIGROS BANK (LUX) FONDS 40 (EUR)	1.880	0	1.880
**D US (LOX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715	0	41.715
**D US (LOX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	3.312	0	3.312
**D STRATEGY SICAV	3.911	0	3.911
**D US (LOX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.701	0	3.701
**D US (LOX) STRATEGY SICAV SAP DYNAMIC (USD)	2.115	0	2.115
**D LGTASUPER	35.652	0	35.652
**D MTRA SUPERANNUATION FUND	315.907	0	315.907
**D PRIME SUPER	3.957	0	3.957
**D US (LOX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222	0	110.222
**D SUNCORP FUNDS PTY LTD	2.506	0	2.506
**D VISION POOLED SUPERANNUATION TRUST	7.832	0	7.832
**D CREDIT SUISSE FUNDS AG	10.820	0	10.820
**D US FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	29.587
**D US FUND MANAGEMENT (SWITZERLAND) AG.	139.591	0	139.591
**D US FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	10.582	0	10.582
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	20.655	0	20.655
**D DELA EQUITY FUND 1	17.188	0	17.188
**D LEGAL AND GENERAL CCF	38.440	0	38.440
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.929	0	839.929
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	285.203	0	285.203
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	22.721	0	22.721
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	1.078	0	1.078
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	12.690	0	12.690
**D WHEELS COMMON INVESTMENT FUND.	1.344	0	1.344
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	49.683	0	49.683
**D ANDRA AP-FONDER	525.650	0	525.650
**D HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	47.430	0	47.430
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	4.166.696	0	4.166.696
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	17.744	0	17.744
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	145.836	0	145.836
**D JUPIFER EUROPEAN SMALLER COMPANIES FUND.	34.075	0	34.075
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	301.614	0	301.614
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	3.157	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247	0	7.247
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	34.679	0	34.679
**D JUPIFER EUROPEAN SPECIAL SITUATIONS FUND.	617.950	0	617.950
**D ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	9.695.627	0	9.695.627
**D PERMANENT FUND INVESTMENTS LLC	152.755	0	152.755
**D GARD UNIT TRUST	7.733	0	7.733
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	14.106	0	14.106
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	3.851	0	3.851
**D BARINGS INTERNATIONAL UMBRELLA FUND	4.577	0	4.577
**D TRELIGGA PUBLIC LIMITED COMPANY.	66.804	0	66.804
**D LEGAL & GENERAL ICAV.	569.251	0	569.251
**D LEGAL & GENERAL ICAV.	1.125	0	1.125

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DPT delega alla persona fisica sopra indicata con il numero della scheda magnetica

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RL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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Azionisti in proprio: 0 Azionisti in delega: 2.061

LISTA ESITO DELLE VOTAZIONI

Objetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NORTHERN TRUST UCITS EGR FUND	76.308	0	76.308
**D VERDIPARFONDDET KLE AKSJEUROPA INDEKS 1	29.519	0	29.519
**D VERDIPARFONDDET KLE AKSJGLOBAL INDEKS 1	58.343	0	58.343
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	9.809	0	9.809
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.500	0	9.500
**D NORTHERN TRUST COMMON SAFE INDEX FUND - LENDING	30.540	0	30.540
**D MICHELM NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820	0	12.820
**D SUTTER HEALTH MASTER RETIREMENT TRUST	64.000	0	64.000
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	32.173	0	32.173
**D SUTTER HEALTH	48.000	0	48.000
**D BAKER HUGHES INCORPORATED MASTER TRUST	180.107	0	180.107
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	35.824	0	35.824
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.020	0	6.020
**D NEW IRELAND ASSURANCE COMPANY PLC	6.045	0	6.045
**D WSSF INTERNATIONAL EQUITIES TRUST	469.297	0	469.297
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	8.788	0	8.788
**D EF WOLFSALE MULTI-MANAGER INTERNATIONAL SHARES FUND	104.961	0	104.961
**D EF INTERNATIONAL SHARES INDEX FUND	47.784	0	47.784
**D STICHTING PENSIONFONDS SACTHARIUS	15.009	0	15.009
**D STICHTING HETNEMEN PENSIONFONDS	2.098	0	2.098
**D STICHTING PENSIONFONDS APF...	15.163	0	15.163
**D STICHTING PME PENSIONFONDS	143.057	0	143.057
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	503.650	0	503.650
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	182.811	0	182.811
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	5.566	0	5.566
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	309.583	0	309.583
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	26.442	0	26.442
**D COLONIAL FIRST STATE INVESTMENT FUND 50	10.546	0	10.546
**D COMMONWEALTH GLOBAL SHARE FUND 30	2.977	0	2.977
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	0	3.565
**D THOMAS J. WALTON FAMILY TRUST IAN 03/1 9/13	5.950	0	5.950
**D ROYAL BROUGH OF KINGSTON PENSION FUND	13.054	0	13.054
**D ROBERTSON WALTON 2010 TRUST	2.820	0	2.820
**D INTERNATIONAL CROWTHER FUND	345.000	0	345.000
**D S. ROBERTSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	2.187	0	2.187
**D NINE MILE POINT NY QUALIFIED PARTNERSHIP	3.600	0	3.600
**D WZILLA CORPORATION	1.960	0	1.960
**D WELTHER 401(K) PLAN TRUST	346.618	0	346.618
**D NORTHERN TRUST COMMON SAFE INDEX FUND NON-LENDING	83.967	0	83.967
**D E. E. CHINA NUCLEAR LOWER PLANT NONQUALIFIED FUND	1.200	0	1.200
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	28.602	0	28.602
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHIELDEN ANNUITY PLAN	3.606	0	3.606
**D UJM TRUST INC. 3 UID 9/19/02...	3.508	0	3.508
**D JOSHUA GREEN CORPORATION	1.082	0	1.082
**D IEM PERSONAL PENSION PLAN TRUST	1.943	0	1.943
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.100	0	1.100
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	78.103	0	78.103
**D THE CHUBB CORPORATION MASTER RETIREMENT TRUST	33.405	0	33.405
**D LAW 2010 FAMILY TRUST	8.346	0	8.346
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	618.214	0	618.214
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	752	0	752
**D BEAT DRUGS FUND ASSOCIATION	752	0	752

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Azionisti in proprio: 2.061

Teste: 0

Azionisti in delega: 2.061

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	7.067
**D THE FUND OF PENSEES	6.241	0	6.241
**D DYNASTY INVEST LTD	1.354	0	1.354
**D DILLON MARKREABLE SECURITIES COMMON TRUST FUND.	1.780	0	1.780
**D DFI LP EQUITY PASSIVE	1.493	0	1.493
**D IMPERATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.863	0	2.863
**D HASLAM FAMILY INVESTMENT PARTNERSHI	2.902	0	2.902
**D HAWTHORN EQ LLC	7.687	0	7.687
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D ASCENSION ALPHA FUND LLC.	3.321	0	3.321
**D WELKE PARTNERSHIP	1.208	0	1.208
**D METIS EQUITY TRUST.	8.323	0	8.323
**D LTW INVESTMENTS LLC	37.056	0	37.056
**D LEHMAN-STAMM FAMILY PARTNERS LLC	52	0	52
**D LEGAL & GENERAL MSCI EAFE FUND LLC	43.373	0	43.373
**D INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819
**D PRO-GER INVESTMENTS LLC	568	0	568
**D CINDY SPRINGS LLC.	139.078	0	139.078
**D SENTINEL INTERNATIONAL FUND	48.975	0	48.975
**D FCM INTERNATIONAL LLC	1.064	0	1.064
**D WAM INVESTMENTS LLC	2.451	0	2.451
**D GLOBAL BOND FUND	626	0	626
**D THYSSEN GLOBAL INVESTMENTS CORP.	21.276	0	21.276
**D STRATEGIC GLOBAL BALANCED TRUST	581	0	581
**D MFC INTERNATIONAL FUND LLC	659	0	659
**D K INVESTMENTS SH LIMITED.	1.930	0	1.930
**D LEGAL & GENERAL MSCI EAFE SL FUND LLC	63.462	0	63.462
**D GOVERNMENT OF CHAM RETIREMENT FUND	47.959	0	47.959
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	59.158	0	59.158
**D UNITED NATIONS JOINT STAFF PENSION FUND.	2.337	0	2.337
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	666.936	0	666.936
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PHC	164.089	0	164.089
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PHC	112.348	0	112.348
**D CHEVRON UK PENSION PLAN	40.785	0	40.785
**D MINERWORKERS' PENSION SCHEME	3.659	0	3.659
**D FIDELITY SALEM STREET TRUST; FIDELITY FLEX INTERNATIONAL INDEX FUND	36.076	0	36.076
**D FIDELITY ADVISOR SERIES VIII; FIDELITY ADVISOR OVERSEAS FUND	38.884	0	38.884
**D FIDELITY INVESTMENT TRUST; FIDELITY INTERNATIONAL DISCOVERY FUND	219.563	0	219.563
**D FIDELITY INVESTMENT TRUST; FIDELITY EUROPE FUND	1.632.968	0	1.632.968
**D FIDELITY SALEM STREET TRUST; FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	291.635	0	291.635
**D FIDELITY INVESTMENT TRUST; FIDELITY DIVERSIFIED INTERNATIONAL	881.407	0	881.407
**D FIDELITY INVESTMENT TRUST; FIDELITY ENDURING OPPORTUNITIES FUND	1.527.140	0	1.527.140
**D BAGFORS LIMITED	1.536	0	1.536
**D NEW ZEALAND SUPERANNUATION FUND.	195.559	0	195.559
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	2.653	0	2.653
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	141.630	0	141.630
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	28.273	0	28.273
**D MERCER OSS TRUST	33.539	0	33.539
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	416.009	0	416.009
**D NT WORLD GREEN TRANSITION INDEX FUND	1.615	0	1.615
**D QIC LISTED EQUITIES FUND	538	0	538
	112.210	0	112.210

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Azionisti in proprio:

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Teste: Azionisti in delega.

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ARETORA GLOBAL SHARES FUND	28.472	0	28.472
**D AUSTRALIAN CAPITAL TERRITORY	14.190	0	14.190
**D DIC INTERNATIONAL EQUITIES FUND	14.326	0	14.326
**D DIC INTERNATIONAL EQUITIES FUND	25.970	0	25.970
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	3.995	0	3.995
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	9.408	0	9.408
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	17.553	0	17.553
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	12.393	0	12.393
**D THE LAURIE M. TISCH FOUNDATION INC	4.103	0	4.103
**D STEUART L. WALTON FAMILY TRUST UAD 03/19/13	6.478	0	6.478
**D JOHN T. WALTON FAMILY TRUST	182.487	0	182.487
**D HRW TESTAMENTARY TRUST NO. 3	8.559	0	8.559
**D MORIUS LIFE LIMITED	8.517	0	8.517
**D HRW TESTAMENTARY TRUST NO. 10...	4.319	0	4.319
**D HRW TRUST NO. 2 UAD 01/17/03	98.164	0	98.164
**D STEELWORKERS PENSION TRUST	3.979	0	3.979
**D HRW TRUST NO. 3 UAD 01/17/03	2.885	0	2.885
**D HRW TESTAMENTARY TRUST NO. 2	171.985	0	171.985
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	1.718	0	1.718
**D THE NEOURS FOUNDATION PENSION PLAN	1.528	0	1.528
**D NEOURS FOUNDATION	3.076	0	3.076
**D JTM TRUST NO. 2 UAD 9/19/02	1.846	0	1.846
**D JTM TRUST NO. 5 UAD 9/19/02...	1.346	0	1.346
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	58.851	0	58.851
**D STATE OF IDAHO ENDORSEMENT FUND INVESTMENT BOARD	2.351	0	2.351
**D JTM TRUST NO. 1 UAD 9/19/02	1.340	0	1.340
**D S. ROBSON WALTON 1949 CHILDRENS TRUST	135.559	0	135.559
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	1.279.501	0	1.279.501
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	6.124	0	6.124
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	7.688	0	7.688
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	2.472	0	2.472
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	106.656	0	106.656
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	2.323	0	2.323
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	13.302	0	13.302
**D CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST.	3.204	0	3.204
**D ESSENTIA HEALTH	6.530	0	6.530
**D CONSTELLATION BEACH BOTTOM UNIT 1 QUALIFIED FUND	15.597	0	15.597
**D CYTIC FIBROSIS FOUNDATION	907.432	0	907.432
**D WAREST FRUSTEE AND DEPATRIAN SERVICES LIMITED AS TRUSTEE O	2.153	0	2.153
**D HARDING LOEWEN FUNDS INC INTERNATIONAL EQUITY RESEARCH PORTFOLIO	32.851	0	32.851
**D HONOWALL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	1.194	0	1.194
**D HARDING LOEWEN FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	339	0	339
**D WEST COAST STAR SUPERANNUATION SCHEME	100.578	0	100.578
**D BOX SCOURS OF AMERICA MASTER PENSION TRUST	249.356	0	249.356
**D CITY OF PENSACOLA RETIREMENT SYSTEMS	12.307	0	12.307
**D MIFRED I DONOR CHANGABLE TRUST	12.601	0	12.601
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1.634	0	1.634
**D CSAL INSURANCE EXCHANGE FUND OF THE CITY OF DALLAS	86.186	0	86.186
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	484.885	0	484.885
**D SPARKAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	6.132	0	6.132
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY			

Azionisti:

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Teste:

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Azionisti in proprio: 2.061

Azionisti in delega: 2.061

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DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GUIDSTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715	0	27.715
**D LSHARRIS PENSION MASTER TRUST.	62.418	0	62.418
**D ILLINOIS MUNICIPAL RETIREMENT FUND	168.902	0	168.902
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	46.561	0	46.561
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	989.177	0	989.177
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST	17.064	0	17.064
**D WYOMING RETIREMENT SYSTEM	8.148	0	8.148
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	1.165	0	1.165
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	382.696	0	382.696
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	2.632	0	2.632
**D USAA CASUALTY INDEMNITY COMPANY	4.139	0	4.139
**D FTNH STATE RETIREMENTS SYSTEMS	7.607	0	7.607
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	84.987	0	84.987
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	175.990	0	175.990
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	375.249	0	375.249
**D NAV CANADA PENSION PLAN	1.181	0	1.181
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	51.832	0	51.832
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	540.582	0	540.582
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	1.701	0	1.701
**D LONDON LEPS CIV AUTHORISED CONTRACTUAL SCHEME.	11.111	0	11.111
**D STATE TEACHERS' RETIREMENT SYSTEM OF OHIO	647.031	0	647.031
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	3.007	0	3.007
**D ASSET MANAGEMENT EXCHANGE CCF	147.432	0	147.432
**D LEPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	809	0	809
**D UBS COMMON CONTRACTUAL FUND.	2.335	0	2.335
**D AUSTRALIAN RETIREMENT TRUST	579.727	0	579.727
**D THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	51.160	0	51.160
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	70.966	0	70.966
**D FIDELITY INVESTMENT TRUST:FIDELITY INTERNATIONAL DISCOVERY K	125.350	0	125.350
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	534.408	0	534.408
**D KOMMUNAL LANDESPENSIOENSKASSE GJENSIDIG FORSKRINGSSELSKAP	63.171	0	63.171
**D STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KWAK	2.444	0	2.444
**D STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	6.359	0	6.359
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	24.516	0	24.516
**D UNIVEST.	13.004	0	13.004
**D STICHTING PENSIOENFONDS PGB	102.408	0	102.408
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20.020	0	20.020
**D MELCHIOR SELECTED TRUST	1.545.091	0	1.545.091
**D ROBECO INSTITUTIONAL UMBRELLA FUND	18.395	0	18.395
**D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	222.978	0	222.978
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.842	0	321.842
**D PRELUDE STRUCTURED ALTERNATIVES MASTER FUND LP.	1.398	0	1.398
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	395	0	395
**D GLG EUROPEAN LONG-SHORT FUND..	342	0	342
**D AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	214	0	214
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	10.362	0	10.362
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	5.050	0	5.050
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	32.428
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	183.549	0	183.549
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	18.783	0	18.783
**D CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	347	0	347

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 Azionisti in proprio: 0

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LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CCL ALL STRATEGIES FUND.	7	0	7
**D CCL MULTI-STRATEGY FUND	15.485	0	15.485
**D THE DAVID A DUFFELLE TRUST UND 07/14/08	2.432	0	2.432
**D MIGHT VENTURES LLC	886	0	886
**D CM GRAT LLC	650	0	650
**D ROSEBANK LLC	2.439	0	2.439
**D LGT SELECT FUNDS	8.600	0	8.600
**D VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38.202	0	38.202
**D DANSEK INVEST SICAV - GLOBAL INDEX	21.154	0	21.154
**D DANSEK INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603	0	1.603
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	53.112	0	53.112
**D CMA INDEXED GLOBAL SHARE FUND	2.167	0	2.167
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	1.306.000	0	1.306.000
**D FIDELITY OVERSEAS FUND	4.669.000	0	4.669.000
**D FIDELITY VIF OVERSEAS PORTFOLIO	1.045.599	0	1.045.599
**D COLONIAL FIRST STATE FUND 96	77.621	0	77.621
**D JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND.	4.422.512	0	4.422.512
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	22.892	0	22.892
**D THORN-RED CORE GLOBAL EQ TILT	14.526	0	14.526
**D THE HUBER GLOBAL FUND SICAV	2.590.000	0	2.590.000
**D HS HORIZONS MULTIFACTORS GLOBAL BRUNNEN FUND	402	0	402
**D COLONIAL FIRST STATE INVESTMENT FUND 121	220.196	0	220.196
**D SCHWAR INTERNATIONAL INDEX FUND.	335.794	0	335.794
**D SCHWAR FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	39.746	0	39.746
**D ABBRESEN STANDARD SICAV II	2.800.189	0	2.800.189
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.646.738	0	1.646.738
**D FRESH LIFE ASSURANCE.	60.095	0	60.095
**D IRISH LIFE ASSURANCE PLC	94.638	0	94.638
**D IRISH LIFE CORPORATE FOCUSED FUND	2.096	0	2.096
**D IIA - A-ILIFEFG	13.552	0	13.552
**D IIA - A-ILIFEFG	15.140	0	15.140
**D IIA - A-ILIFEFG	1.131	0	1.131
**D IIA - A-ILIFEFG	3.514	0	3.514
**D IIA - A-ILIFEFG	2.240	0	2.240
**D IIA - A-ILIFEFG	6.976	0	6.976
**D IIA-A-ILIFEFG	153.987	0	153.987
**D IIA-IA WORLD ESG SCREENED FUND	3.605	0	3.605
**D NEGON CUSTODY B.V.	202.803	0	202.803
**D STICHTING PENSIONNODS METAAL EN TECHNIEK RM SERVICES	69.723	0	69.723
**D STICHTING RM SERVICES	229.651	0	229.651
**D LARGE CAP INTL PORTFOLIO OF DFA INV	237.914	0	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	10.035	0	10.035
**D STICHTING RM SERVICES HANDELSRO ND	37.213	0	37.213
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	135.499	0	135.499
**D TSN SOLACT ETHIC EX UNHG(3397)	8.638	0	8.638
**D LGNS SHF EURO EX ESG FD1846 LGHM PMC CSUF (36670)	6.985	0	6.985
**D LGNS SHF EUR WLD ESG IDX(6734)	1.668	0	1.668
**D L AND G ASSUR(PENS MENT)FD 1 LGHM PMC CSUF (36670)	17.879	0	17.879
**D L AND G ASSUR(PENS MENT)FD 1 PMC FISE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	4.500	0	4.500
**D CILIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	594.096	0	594.096
**D CILIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	39.940	0	39.940
**D GEIGEN COMMUNITY PROPERTY TRUST LTD 12/24/2008 AS AMENDED A	321	0	321

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Azionisti: 2.061 Teste: 2
 Azionisti in delega: 2.061
 0 Azionisti in delega

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LISTA ESITO DELLE VOTAZIONI
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CRESL RE CNEALTH GS FD 16	10.903	0	10.903
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	882.672	0	882.672
**D MANULIFE GLOBAL FUND.	36.025	0	36.025
**D INVESCO POOLED INVESTMENT FUND - EUROPE FUND	181.530	0	181.530
**D TRANSAMERICA AIM INTERNATIONAL GROW	16.033	0	16.033
**D NMTB/NIK KOKUSAI-NH 935026	23.540	0	23.540
**D NMTB/NIK KOKUSAI-H 935034	1.935	0	1.935
**D BERESFORD FUNDS ICAV	2.329	0	2.329
**D SLIC II - STANDARD LIFE INVESTMENTS	341.275	0	341.275
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	88.200	0	88.200
**D CDSI NEDGROUP INVESTMENTS FUNDS PLC- GLOBAL BEHAVIOURAL FUND	18.163	0	18.163
**D ABERDEEN STANDARD OIIC II - ASI EUROPE EX UK INCOME EQUITY FUND	208.198	0	208.198
**D STICHTING EGM DEPOSITARY	246.358	0	246.358
**D PRINCIPAL NFF EUROPEAN EQUITY FUND	24.709	0	24.709
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	10.975
**D STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER	2.722.443	0	2.722.443
**D THREADNEEDLE (LUX)	4.821.035	0	4.821.035
**D TWO SIGMA INTERNATIONAL CORE	36.300	0	36.300
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	3.513.417	0	3.513.417
**D TWO SIGMA INTERNATIONAL CORE	398	0	398
**D ABERDEEN STANDARD OIIC III - ASI DYNAMIC MULTI ASSET GROWTH	30.200	0	30.200
**D WALDEN INTERNATIONAL EQUITY FUND	95.902	0	95.902
**D SLIC ER EX UK SM CM FD WESC	42.700	0	42.700
**D SAMSUNG GLOBAL CORE EQUITY FUND	201.374	0	201.374
**D LATVIJAS BANKA	2.089	0	2.089
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	5.261	0	5.261
**D CITIPRUST LIMITED	104.859	0	104.859
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	12.638	0	12.638
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	3.765	0	3.765
**D CITIRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	7.032	0	7.032
**D HOSTPLUS POOLED SUPERANNUATION TRUST	5.655	0	5.655
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	25.033	0	25.033
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	31.989	0	31.989
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	526	0	526
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	167.168	0	167.168
**D UNIFTED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	33.835	0	33.835
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2.568	0	2.568
**D CORIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	2.795	0	2.795
**D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	3.089	0	3.089
**D XANTUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	152	0	152
**D AHL EVOLUTION LTD SHARMAINE BENKELEY ARGONAUT LTD	5	0	5
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	26.820	0	26.820
**D AHL INSTITUTIONAL SERIES 3 LTD	4.102	0	4.102
**D MAN FUNDS VIII ICVAV-MAN AHL DIVERSIFIED.	3.754	0	3.754
**D MAN AHL DIVERSIFIED MARKETS EU BEOR- WORLD TRADE CENTER	1.793	0	1.793
**D MAN INSIGHT LIMITED	416	0	416
**D CAISSE DE RETRAITE D'HYDRO-QUEBEC	23	0	23
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	5	0	5
	1	0	1
	143.483	0	143.483

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Cognome	Tot. Voti	Proprio	Delega
**D MANULIFE TAX-MANAGED GROWTH FUND	5.600	0	5.600
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598	0	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND	0	0	0
**B HEAVEST CLIMATE FOCUS FUND	2.902	0	2.902
**D GS+A INTERNATIONAL FUND	1	0	1
**D BINCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D RIMCOR GLOBAL EQUITY POOLED FUND	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY	120.507	0	120.507
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	19.995	0	19.995
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	23.302	0	23.302
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	1.433	0	1.433
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	7.505	0	7.505
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	14.647	0	14.647
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806	0	3.806
**D THE EMBEAVOUR II FUND	1.240	0	1.240
**D THE WINNIPEG FOUNDATION	1	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	7.131	0	7.131
**D NBIMC SAFE EQUITY INDEX FUND	1	0	1
**D CCEL Q 140/40 FUND	235	0	235
**D STEADYHAND GLOBAL SMALL-CAP EQUITY FUND	48.600	0	48.600
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	992	0	992
**D MOORE GLOBAL INVESTMENTS LLC	935.772	0	935.772
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE.	3.657	0	3.657
**D ARROWSTREET CAPITAL COPLEY FUND LIMITED.	26.812	0	26.812
**D BRADLINE EQUITY MASTER FUND	368.436	0	368.436
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	1.997	0	1.997
**D MEDIOBANQUE BEST BRANDS - MEDIOBANQUE GLOBAL DEMOGRAPHIC OFFER	88.121	0	88.121
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	324.201	0	324.201
**D GRHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	2
**D AMUNDI DIVIDENDO ITALIA	365.000	0	365.000
**D AMUNDI ACCUMULAZIONI ITALIA PIR 2023	31.000	0	31.000
**D AMUNDI PRIVATE FINANZA DIGITALE 2025	37.736	0	37.736
**D EUR GLOBAL EQUITIES RPT - DBI	6.433	0	6.433
**D CRELAN INVEST DYNAMIC	7.445	0	7.445
**D CRELAN INVEST DANLAKED	14.643	0	14.643
**D CRELAN INVEST CONSERVATIVE	2.303	0	2.303
**D AMUNDI SIF GLOBAL ETHICAL EQUITIES	504	0	504
**D CORDUS WORLD EQUITIES QUALITY	13.875	0	13.875
**D G FUND - AVENIR SMALL CAP EURO	547.924	0	547.924
**D G FUND - TOTAL RETURN ALL CAP EUROPE	345.000	0	345.000
**D B MONTJOLY INVESTISSEMENTS POOL AXA	18.500	0	18.500
**D LOWYA AVENIR MID-CAP EURO	50.396	0	50.396
**D NEP EURO EQUITY	212.984	0	212.984
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	812.405	0	812.405
**D AMUNDI INDEX MSCI EUROPE	10	0	10
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	218.374	0	218.374
**D STRUCTURA - PIONEER GLOBAL ESG GROWTH FUND	359	0	359
**D AMUNDI INDEX SOLUTIONS AMUNDI PRIME EUROPE	1.378	0	1.378
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	10	0	10
	7.430	0	7.430

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

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RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

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Cognome	Tot. Voti	Proprio	Delega
**D AMONDI MSCI EUROPE EX UK	513	0	513
**D AMONDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	371	0	371
**D AMONDI INDEX MSCI WORLD	57.865	0	57.865
**D AMONDI FTSE MIB	111.016	0	111.016
**D AMONDI MSCI WORLD CLIMATE PARIS ALIG PAB	5.153	0	5.153
**D AMONDI PRIME EUROZONE	10	0	10
**D STRUTTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	20.778	0	20.778
**D AMONDI MSCI EUROPE	36.347	0	36.347
**D AMONDI MSCI EUROPE ESG UNIVERSAL SELECT	475	0	475
**D INDEXIO FACTORS SUSTAINABLE EMU EQUITY	454.297	0	454.297
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	9.706	0	9.706
**D INDEXIO FACTORS SUSTAINABLE EUROPE EQUITY	2.143.646	0	2.143.646
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	976.220	0	976.220
**D CANDRIAM SUSTAINABLE EQUITY EMU	651.465	0	651.465
**D CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	59.313	0	59.313
**D CLEOME INDEX - EUROPE EQUITIES	26.184	0	26.184
**D CLEOME INDEX - EMU EQUITIES	185.860	0	185.860
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	3.181.003	0	3.181.003
**D CANDRIAM EQUITIES L - EUROPE INNOVATION	188.324	0	188.324
**D CANDRIAM EQUITIES L - EMU INNOVATION	98.000	0	98.000
**D LEADERSEL F.M.I	5.920	0	5.920
**D VF (LUX) - VALLANT EUROPE EQUITIES	66.755	0	66.755
**D IO FUNDS - ALL ROADS	24.094	0	24.094
**D IO FUNDS - ALL ROADS GROWTH	295.000	0	295.000
**D IOF GLOBAL FINTECH	3.636	0	3.636
**D IOF TARGETNEZZERO EUROPE EQUITY	6.523	0	6.523
**D LO FUNDS - ALL ROADS CONSERVATIVE	29.701	0	29.701
**D PRIVILEGE - JP MORGAN FAN EUROPEAN FLEXIBLE EQUITY	5.213	0	5.213
**D H2O GLOBAL STRATEGIES ICAV - H2O BARRY ACTIVE VALUE FUND	43.570	0	43.570
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	212.260	0	212.260
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	474.000	0	474.000
**D VISIONFUND-EUROPE OPPORTUNITIES	81.705	0	81.705
**D AA SSGA ACTIONS INDICE EURO	80.000	0	80.000
**D IRP AUTO FLEXIBLE 2	60.258	0	60.258
**D SAFRAN DYNAMIQUE(ACTIONS EUROPE ESG)	335.000	0	335.000
**D I2C ACTIONS	13.115	0	13.115
**D FORT ROYAL EQUILIBRE	33.715	0	33.715
**D CAVEC GROUPAMA DIVERSIFIE	29.203	0	29.203
**D WALLON	17.569	0	17.569
**D SAKKARAH 2 FCP	18.972	0	18.972
**D GROUPAMA NORD EST ACTIONS	281.258	0	281.258
**D A.A. CANDRIAM DIVERSIFIE	228.141	0	228.141
**D CNR ODDO ACTIONS	50.000	0	50.000
**D BARRUEL LONG TERME	77.603	0	77.603
**D GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	19.101	0	19.101
**D GROUPAMA CR GENOVA 1	11.722	0	11.722
**D VILLIERS DIAPASON	98.000	0	98.000
**D FCP GROUPAMA PHARMA DIVERSIFIE	9.841	0	9.841
**D AGRICA TACTIQUE G	133.787	0	133.787
**D GROUPEMA CR AVENIR EUROPE	98.052	0	98.052
**D ALLOCATION INVEST EQUITY CORE	310.000	0	310.000
**D FCP ECUREUIL RETRAITE EURO ACTIONS 4			

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FAGUS	110,408	0	110,408
**D LEPAM ISR ACTIONS 80	26,763	0	26,763
**D TOCQUEVILLE FINANCE ISR	7,500	0	7,500
**B TONI ACTIONS ISR 100	33,511	0	33,511
**D VIVACCIO ISR ACTIONS	151,051	0	151,051
**D LEPAM ISR STRATEGIE PEA 1	3,854	0	3,854
**D LEPAM ISR STRATEGIE PEA 2	6,059	0	6,059
**D LEPAM ISR ACTIONS MONDE	56,554	0	56,554
**D FCP CARPMKO EUROPE	30,000	0	30,000
**D FCP IBM FRANCE C	6,800	0	6,800
**D ROPS EURO P	77,123	0	77,123
**D AGRIPLAN EXPANSION	6,089	0	6,089
**D AP ACTIONS 1 EURO	26,236	0	26,236
**D AMUNDI LABEL EQUILIBRE ESR	18,395	0	18,395
**D ROES-SMART INDEX EURO	71,445	0	71,445
**D FGV ACTIONS EUROPE IM A	7,996	0	7,996
**D STAR PASTEUR	20,600	0	20,600
**D IP ACTIONS EURO	11,289	0	11,289
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19,619	0	19,619
**D DAN EQUILIBRE	1,832	0	1,832
**D BEL EQUITY EUROPE ESG	140,842	0	140,842
**D AMUNDI LABEL PRUDENCE ESR	7,992	0	7,992
**D AMUNDI LABEL DYNAMIQUE ESR	15,365	0	15,365
**D TOTALENERGIES DIVERSITE EQUILIBRE ET SOLIDAIRE	85,578	0	85,578
**D WONGELAS	28,369	0	28,369
**D NEUTILIZE VIE OPPORTUNITES	68,014	0	68,014
**D WORLD EQUITIES	1,619	0	1,619
**D HSBC EE EURO PME	5,740	0	5,740
**D ARRCO LONG TERME F	85,790	0	85,790
**D ORAMO DIVERSIFITE EQUILIBRE	8,512	0	8,512
**D FCP BOURBON 7	38,606	0	38,606
**D GROUPE CEA CROISSANCE FCP	7,365	0	7,365
**D EUREUIL PROEYL 90 ACTIONS EUR	694,738	0	694,738
**D ESRG ACTIONS (ACTION EURO)	228,414	0	228,414
**D CARBP DIVERSIFITE ACTION EURO	108,825	0	108,825
**D FC CARPMKO (ACTIONS EURO)	185,769	0	185,769
**D RL PREVOYANCE (ACTIONS EUROPE)	63,565	0	63,565
**D CONCORDE 96 (ACTIONS EURO)	50,153	0	50,153
**D PERP PROG (ACTIONS EUROPE)	39,750	0	39,750
**D ARRCO QUANT 2	83,643	0	83,643
**D EIDEAS SMART FOR CLIMATE ACTIONS EUROZ	52,784	0	52,784
**D BETMAX GLOBAL SMART FOR CLIMATE	9,264	0	9,264
**D GSIAM GOVERNANCE FOR CLIMATE	27,241	0	27,241
**D SEXTANT PEA (AMIRAL GESTION)	100,600	0	100,600
**D SEXTANT EUROPE EQUITIES	44,500	0	44,500
**D SEXTANT TECH	31,900	0	31,900
**D ODDO BHF FUTURE OF FINANCE	64,566	0	64,566
**D RICHELIEU GLOBAL INNOVATION	16,050	0	16,050
**B SEXTANT GRAND LARGE	100,000	0	100,000
**D SEKYORD ACTIONS EUROPEENNES	114,031	0	114,031
**D GROUPAMA AVENIR EURC	3,356,322	0	3,356,322
**D RICHELIEU PRAGMA EUROPE	105,000	0	105,000

Azionisti:

Azionisti in proprio: 0

2.061 Teste: 2.061

2.061

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2 DIR* delega alla persona fisica sopra indicata con il numero della scheda magnetica

*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per “Personale più rilevante”
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TOCQUEVILLE MID CAP EURO ISR	123.706	0	123.706
**D LEPAM ISR ACTIONS EURO LARGE CAP	37.791	0	37.791
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	323	0	323
**D AMUNDI ACTIONS PME	458.966	0	458.966
**D AMUNDI ACTIONS EUROPE ISR	6.771	0	6.771
**D AMUNDI TRANSMISSION PATRIMOINE	9.776	0	9.776
**D AMUNDI ACTIONS EURO ISR	67.563	0	67.563
**D LCL ACTIONS EURO CORE*	47.582	0	47.582
**D ASSURDIX	59.786	0	59.786
**D AMUNDI TRANSMISSION ACTIONS	3.079	0	3.079
**D CFI EUROLAND PREMIUM ESG	20.235	0	20.235
**D LCL ACTIONS MONDE HORS EUROPE EURO	51.186	0	51.186
**D AMUNDI EQUITY EURO CONSERVATIV	58.343	0	58.343
**D AMUNDI ACTIONS FRANCE ISR	680.011	0	680.011
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	10	0	10
**D BET EURO FUTUR ISR	18.000	0	18.000
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB IMMELTZEICHEN UCITS ETF DR	947	0	947
**D AMUNDI ETF PEA S P 500 UCITS E	700.000	0	700.000
**D CNF ASSUR EUROPE CANDLAM	206.516	0	206.516
**D HSEC EURO PME	77.492	0	77.492
**D HSEC EUROPE SMALL & MID CAP	122.162	0	122.162
**D ECUREUIL PROFIL 75 (ACTIONS)	173.378	0	173.378
**D DNCA ACTIONS EURO PME	192.480	0	192.480
**D DNCA SRI EURO QUALITY	2.153.071	0	2.153.071
**D EDR SICAV - EURO SUSTAINABLE EQUITY	819.050	0	819.050
**D EDR SICAV - EQUITY EURO SOLVE	38.088	0	38.088
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.255	0	1.255
**D EDR SICAV - EUROPE MIDCAPS	43.070	0	43.070
**D FOLLUX	11.100	0	11.100
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	0	173.791
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	0	49.289
**D AMUNDI TOP WORLD	20.177	0	20.177
**D STICHTING MEDIAHUIS NEDERLAND PENSTORFONDS	7.546	0	7.546
**D ATOU FRANCE CORE	422.061	0	422.061
**D LCL ACTIONS FRANCE CORE PLUS	74.175	0	74.175
**D FIDEURAM ASSET MANAGEMENT SGR - FIDEURAM ITALIA	19.000	0	19.000
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO AZIONI ITALIA	288.000	0	288.000
**D FIDEURAM ASSET MANAGEMENT SGR - PIANO BILANCIATO ITALIA 50	64.000	0	64.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.000	0	1.300.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000	0	400.000
**D FONDITALIA	511.000	0	511.000
**D INTERFUND SICAV	22.000	0	22.000
**D HAWKES JAMES B.	22.125	0	22.125
**D ALLIANZ AZIONI ITALIA ALL STARS LL STARS	290.000	0	290.000
**D ALLIANZ ITALIA 50 SPECIAL	11.000	0	11.000
**D CANADA PENSION PLAN INVESTMENT BOARD (CFPIB)	44.481	0	44.481
**D ALLIANZ ACTIONS EURO EMERTEI	93.299	0	93.299
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	1.031.204
**D FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	0	17.810
**D THE MONETARY AUTHORITY OF SINGAPORE	18.226	0	18.226
**D NEW AIRWAYS PENSION SCHEME	347	0	347

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DMS INVESTMENT GMBH FOR DMS OI EUROZONE EQUITY	29.344	0	29.344
**D DMS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	5.995	0	5.995
**D FONDO PENSIONE LAORFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAV	86.864	0	86.864
**D EFILION ASSOCIATI SCR - EFILIONSCR OVALUE	1.665	0	1.665
**D EURIZON PROGETTO ITALIA 70	190.509	0	190.509
**D EURIZON AM TR MEGATREND II	15.141	0	15.141
**D EURIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	230.552	0	230.552
**D EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	181.444	0	181.444
**D EURIZON AM RILANCIO ITALIA TR	20.910	0	20.910
**D EURIZON AM RITORNO ASSOLUTO	3.274	0	3.274
**D EURIZON AM OBIETTIVO CONTROLLO	1.844	0	1.844
**D EURIZON AM OBIETTIVO STABILITA'	1.158	0	1.158
**D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553	0	262.553
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	440.448	0	440.448
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	164.795	0	164.795
**D DMS LUX FUND SOLUTIONS	460.577	0	460.577
**D DMS INVESTMENT SA FCR ARERO DER WELTFONDS	15.670	0	15.670
**D MULTIFLEX SICAV	75.960	0	75.960
**D EURIZON AM GLOBAL MULTIASSET 30	3.315	0	3.315
**D EURIZON AM GLOBAL MULTIASSET II	1.857	0	1.857
**D EURIZON AM GLOBAL LEADERS ESG 50 GIUGNO 2026	340.212	0	340.212
**D EURIZON AM FLEXIBLE TRILOGY	12.895	0	12.895
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	4.185.749	0	4.185.749
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	61.695	0	61.695
**D EURIZON AM SICAV	529.922	0	529.922
**D EURIZON NEXT	814.438	0	814.438
**D EURIZON FUND	384.299	0	384.299
**D XTRACKERS	600.495	0	600.495
**D GOLDMAN SACHS FUNDS	94	0	94
**D DMS MULTI ASSET PIR FUND	70.000	0	70.000
**D BLACKROCK GLOBAL INEEX FUNDS	35.964	0	35.964
**D UI	48.000	0	48.000
**D BLACKROCK STRATEGIC FUNDS	4.495	0	4.495
**D AXA WORLD FUNDS	7.845.952	0	7.845.952
**D ALIANZ EUROPEAN PENSION INVESTMENTS	624.730	0	624.730
**D ALIANZ GLOBAL INVESTORS FUND	1.283.319	0	1.283.319
**D ABB AMRO FUNDS	517.982	0	517.982
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157	0	95.157
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819	0	4.819
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	1.418
**D ISHARES MSCI EUROPE IMI INDEX ETF	11.431	0	11.431
**D ISHARES ESG AWANCE MSCI EAFE INDEX ETF	7.521	0	7.521
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	5.861	0	5.861
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	166.287	0	166.287
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	316.322	0	316.322
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	12.251	0	12.251
**D ISHARES MSCI WORLD ETF	662.276	0	662.276
**D ISHARES CORE MSCI EAFE ETF	32.442	0	32.442
**D ISHARES MSCI INFL SIZE FACTOR ETF	3.188.957	0	3.188.957
**D ISHARES ESG AWARE MSCI EAFE ETF	2.154	0	2.154
**D ISHARES CORE MSCI EUROPE ETF	422.190	0	422.190
**D ISHARES CORE MSCI EUROPE ETF	238.009	0	238.009

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.061 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata)

RL* rappresenta la delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.061 Teste: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Objetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per “Personale più rilevante” FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES MSCI INTL QUALITY FACTOR ETF	666.469	0	666.469
**D ISHARES MSCI ITALY ETF	633.334	0	633.334
**D ISHARES ESG ADVANCED MSCI EAFE ETF	31.863	0	31.863
**D ISHARES MSCI KOKUSAI ETF	2.337	0	2.337
**D ISHARES MSCI EUROPE FINANCIALS ETF	564.061	0	564.061
**D ISHARES MSCI EAFE GROWTH ETF	1.017.616	0	1.017.616
**D ISHARES MSCI EAFE ETF	1.816.625	0	1.816.625
**D ISHARES MSCI EUROZONE ETF	981.677	0	981.677
**D ISHARES EUROPE ETF	112.146	0	112.146
**D ISHARES MSCI ACWI EX U.S. ETF	109.989	0	109.989
**D ISHARES GLOBAL FINANCIALS ETF	30.967	0	30.967
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	348.338	0	348.338
**D ISHARES MSCI ACWI	169.964	0	169.964
**D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	10.658	0	10.658
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	3.848
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.576	0	35.576
**D EURIZON AZIONI ITALIA	753.100	0	753.100
**D ISHARES II PUBLIC LIMITED COMPANY	165.784	0	165.784
**D ISHARES V PUBLIC LIMITED COMPANY	641.630	0	641.630
**D ISHARES IV PUBLIC LIMITED COMPANY	830.369	0	830.369
**D ISHARES III PUBLIC LIMITED COMPANY	122.258	0	122.258
**D ISHARES STOCK EUROPE 600 UCITS ETF (DE)	65.705	0	65.705
**D ISHARES STOCK EUROPE MID 200 UCITS ETF (DE)	855.415	0	855.415
**D ISHARES STOCK EUROPE 600 BANKS UCITS ETF DE	152.170	0	152.170
**D ISHARES EURO STOCK BANKS 3015 UCITS ETF (DE)	491.606	0	491.606
**D ISHARES EURO STOCK UCITS ETF (DE)	817.729	0	817.729
**D IBM 401(K) PLUS PLAN TRUST	372.520	0	372.520
**D FRANK RUSSELL INVESTMENT CO II PLC	154.540	0	154.540
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	1.041.898	0	1.041.898
**D M INTERNATIONAL EQUITY FUND	2.144.358	0	2.144.358
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	222.157	0	222.157
**D STATE STREET INTERNATIONAL INVESTMENT FDS TR	121.795	0	121.795
**D STATE STREET INTERNATIONAL COLLECTIVE INVESTMENT FDS TR	14.103	0	14.103
**D BSA COMMINGLED ENDOWMENT FUND LP	39.225	0	39.225
**D SBT GLOB ADV TAX EXEMPT RETIREMENT PLANS	4.611	0	4.611
**D SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	15.315	0	15.315
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	795.895	0	795.895
**D SPDR PORTFOLIO ENHANCED ETF	27.370	0	27.370
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	2.633.805	0	2.633.805
**D THE WELLINGTON TR CO NAAL ASSOCIUMIPLE COLLECTIVE INVESTMENT FDS TR	515.565	0	515.565
**D WCM COMMON TRUST FUNDS TRUSTINT RESEARCH EQUITY PORTFO	10.741	0	10.741
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	20.548	0	20.548
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	9.898	0	9.898
**D SPDR MSCI ACWI EXUS ETF	144.477	0	144.477
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	100.060	0	100.060
**D SPDR MSCI ACWI	10.576	0	10.576
**D RUSSELL INVESTMENT COMPANY PLC	1.759	0	1.759
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	281.652	0	281.652
**D HARTFORD REAL ASSET FUND	22.315	0	22.315
**D HARTFORD REAL ASSET FUND	35.547	0	35.547
**D HARTFORD REAL ASSET FUND	73.877	0	73.877

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Persone più rilevante"
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STATE OF MINNESOTA	257.790	0	257.790
**D TRUST II BALLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	1.375.146
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	35.112	0	35.112
**D FIACROFF INTERNATIONAL EQUITY INDEX FUND	821.905	0	821.905
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	534.483
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	1.379.452
**D COLLEGE RETIREMENT EQUITIES FUND	907.793	0	907.793
**D VFMC INTERNATIONAL EQUITY TRUST?	466.978	0	466.978
**D SFOR SP WORLD EX AUSTRALIA FUND	4.377	0	4.377
**D VFMC INTERNATIONAL EQUITY TRUST1	330.855	0	330.855
**D US TO MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.387	0	1.387
**D INTERNATIONAL EQUITIES SECTOR TRUST	87.949	0	87.949
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	39.513	0	39.513
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	1.060.258	0	1.060.258
**D AWARE SUPER	91.268	0	91.268
**D COMMONWEALTH BANK GROUP SUPER	2.133	0	2.133
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	714	0	714
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND IVL 3	7.574	0	7.574
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	12.466	0	12.466
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	239	0	239
**D STATE STREET GLOBAL INDEX PLUS TRUST	5.898	0	5.898
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	6.859	0	6.859
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	20.012	0	20.012
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	338.668	0	338.668
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	205.679	0	205.679
**D PEOPLE'S BANK OF CHINA	1.544.516	0	1.544.516
**D FLOURISH INVESTMENT CORPORATION	950	0	950
**D FE RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	466.928	0	466.928
**D OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	17.816	0	17.816
**D FAMILY INVESTMENTS CHILD TRUST FUND	9.670	0	9.670
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	388.840	0	388.840
**D WATVEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	116.434	0	116.434
**D MANAGED PENSION FUNDS LIMITED	15.472	0	15.472
**D WATVEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	4.162	0	4.162
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	415.212	0	415.212
**D HSBC BANK SSB AUT EI: SCREEN EX CONTROVERSIES CW INDEX EQ FND	327.161	0	327.161
**D VIF ICVC VANGUARD FISE DEVELOPED EUROPE EXOK EQUITY INDEX FUND	24.789	0	24.789
**D VIF ICVC VANGUARD FISE GLOBAL ALL CAP INDEX FUND	10.154	0	10.154
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	175.730	0	175.730
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	143
**D VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	223.523	0	223.523
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54.860	0	54.860
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	234	0	234
**D STICHTING PHILIPS PENSIOENFONDS	10.867	0	10.867
**D WATVEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	94.745
**D H4G INVESTMENT FUNDS (1) - H4G EUROPEAN SUSTAIN PARIS ALIGNED FUND	546.869	0	546.869
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATIC FUND	5.865	0	5.865
**D H4G INVESTMENT FUNDS (1) H4G EUROPEAN INDEX TRACKER FUND	9.887	0	9.887
**D SCOTIISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	86.414	0	86.414
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	2.159	0	2.159

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INTERNATIONAL MONETARY FUND	39.238	0	0
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	45.403	0	45.403
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	38.603	0	38.603
**D EURIZON GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	194.307	0	194.307
**D EURIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	92.791	0	92.791
**D EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	35.934	0	35.934
**D EURIZON STEP 70 FIR ITALIA GIUGNO 2027	17.658	0	17.658
**D EURIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	32.750	0	32.750
**D EURIZON GLOBAL LEADERS ESG 50 -MARZO 2027	49.814	0	49.814
**D EURIZON INVESTI GRADUALE ESG 30- MARZO 2027	21.001	0	21.001
**D EURIZON AM TP MEGATREND	27.553	0	27.553
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	9.339	0	9.339
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	30.703	0	30.703
**D EURIZON FIR ITALIA AZIONI	184.957	0	184.957
**D EURIZON INVESTMENT SICAV	44.206	0	44.206
**D OSSIAM LUX	1.204	0	1.204
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.289.258	0	1.289.258
**D RETAIL EMPLOYERS SUPERANNUATION TRUST	35.900	0	35.900
**D AGRIFU ENHANCED GLOBAL ESG FACTORS ETF	15.943	0	15.943
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	21.333	0	21.333
**D WEALTHSIMPLE DEVELOPED MAX N ORTH AMERICA SOCIALLY RESPONSIBLE I NDEX ETF	23.351	0	23.351
**D CC & L INTERNATIONAL EQUITY FUND	21.472	0	21.472
**D C&L GLOBAL EQUITY FUND	19.512	0	19.512
**D IMPERIAL GLOBAL EQUITY INCOME POOL	11.719	0	11.719
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	16.458	0	16.458
**D MACK EAFE EQUITY POOL	562	0	562
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	860	0	860
**D CIBC INTERNATIONAL EQUITY INDEXETF	27.305	0	27.305
**D IMPERIAL INTERNATIONAL EQUITY POOL	10.229	0	10.229
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	11.580	0	11.580
**D WELLINGTON - IG GLOBAL EQUITY HEDGE POOL	184.745	0	184.745
**D IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	173	0	173
**D CI MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	21.657	0	21.657
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	2.255	0	2.255
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLY HEDG INDEX ETF	20.136	0	20.136
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	29.234	0	29.234
**D CIBC INTERNATIONAL INDEX FUND	3.672	0	3.672
**D CIBC PENSION PLAN	12.835	0	12.835
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	243.702	0	243.702
**D THE CANADA LIFE ASSURANCE COMPANY	160.095	0	160.095
**D COUNSEL INTERNATIONAL GROWTH	14.295	0	14.295
**D CANADA LIFE INTERNATIONAL GROWTH FUND	2.020	0	2.020
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	1.466	0	1.466
**D COUNSEL DEFENSIVE GLOBAL EQUITY	18.605	0	18.605
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	482	0	482
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	209.673	0	209.673
**D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	469	0	469
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	2.826	0	2.826
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	3.791	0	3.791
**D TD EUROPEAN INDEX FUND	32.519	0	32.519
**D TD INTERNATIONAL EQUITY INDEX ETF	3.707	0	3.707
**D CIBC EUROPEAN INDEX FUND	3.707	0	3.707

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CIBC INTERNATIONAL EQUITY INDEXPOOL	790	0	790
**D MCGILL UNIVERSITY PENSION FUND	3.017	0	3.017
**D MACKENZIE MAXIMUM DIVERS. ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206	0	1.206
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	48.720	0	48.720
**D MTRJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4.698	0	4.698
**D BEAR CREEK INC	9.577	0	9.577
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681	0	16.681
**D TROST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916	0	26.916
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	263.582	0	263.582
**D THE CAPTIVE INVESTORS FUND	37.100	0	37.100
**D CAREFIRST, INC. RETIREMENT PLANTRUST	58.500	0	58.500
**D CITY UNIVERSITY OF NEW YORK	867	0	867
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995	0	295.995
**D REGIME DE REINTES DU MOUVEMENT DESJARDINS	1.535	0	1.535
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	50.198	0	50.198
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.490	0	279.490
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CAISSE DE DEPOT ET PLACEMENT DUCHEBEC	86.005	0	86.005
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322
**D PARKER FOUNDATION INC	33.772	0	33.772
**D EATON VANCE INTERNATIONAL SMALLCAP FUND	825	0	825
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	10.232	0	10.232
**D EATON VANCE GLOBAL SMALLCAP EQUITY FUND	420.030	0	420.030
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3.347.500	0	3.347.500
**D GAM STAR FUND PLC	2.793.268	0	2.793.268
**D GOVERNMENT PENSION INVESTMENT FUND	8.805	0	8.805
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	1.160	0	1.160
**D TANGERINE BALANCED INCOME PORTFOLIO	1.236.859	0	1.236.859
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	29.289	0	29.289
**D GUARDIAN INTERNATIONAL VALUE VIP FUND	212.395	0	212.395
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.321	0	7.321
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	793	0	793
**D JNL/DEFA INTERNATIONAL CORE EQUITY FUND	15.814	0	15.814
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	1.341	0	1.341
**D AXA IM INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	26.668	0	26.668
**D AXA IM EQUITY TRUST	290.000	0	290.000
**D UNITED TECHNOLOGIES CORPORATION/EMPLOYEE SAVINGS PLAN MASTER TRU	166.560	0	166.560
**D SIFORE XXI BANORTE BASICA 85-89 SA DE C.V.	58.647	0	58.647
**D SIFORE XXI BANORTE BASICA 90-94 SA DE C.V.	17.552	0	17.552
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515	0	7.515
**D MVB MSCI KOSGAI INDEX MOTHER FUND	9.814	0	9.814
**D SIFORE XXI BANORTE BASICA 65-69 SA DE C.V.	73.931	0	73.931
**D SIFORE XXI BANORTE BASICA 70-74 SA DE C.V.	96.916	0	96.916
**D SIFORE XXI BANORTE BASICA 75-79SA DE C.V.	97.810	0	97.810
**D SIFORE XXI BANORTE BASICA 80-84 SA DE C.V.	92.467	0	92.467
**D THE CAPTIVE INVESTORS FUND	221.799	0	221.799
**D CAPULA TAIL RISK MASTER FUND LIMITED	582	0	582
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	23.779
**D CENTRAL PROVIDENT FUND BOARD	1.685	0	1.685
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512	0	29.512
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	35.712	0	35.712

Azionisti:

2.061

Teste:

Azionisti in delega: 0

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.061 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle posizioni assidue)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE
Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.886	0	13.886
**D TANGERINE EQUITY GROWTH PORTFOLIO	12.071	0	12.071
**D FIRST CHURCH OF CHRIST SCIENTIST	738	0	738
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	772.864	0	772.864
**D AMERICAN FUNDS INSURANCE SERIESINTERNATIONAL FUND	1.211.135	0	1.211.135
**D TANGERINE BALANCED PORTFOLIO	8.015	0	8.015
**D TANGERINE BALANCED GROWTH PORTFOLIO.	9.875	0	9.875
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	23.080	0	23.080
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.872	0	2.872
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	78.052	0	78.052
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	3.352	0	3.352
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	116.302	0	116.302
**D STATE STREET GLOBAL ALL CAP EQUITY EXOS INDEX PORTFOLIO	1.477.644	0	1.477.644
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	10.798	0	10.798
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	46.077	0	46.077
**D SPDR MSCI EAFE STRATEGICFORSETEF	83.139	0	83.139
**D IME KAPITALANLAGESELFSCHAFT MBH FOR DC EUROLAND EQUITIES	14.993	0	14.993
**D IIVF BLACKROCK GLOBAL ALLOCATION FUND	43.133	0	43.133
**D MBS PUBLIC MARKETS I LLC	1.223.330	0	1.223.330
**D MGI FUNDS PLC	559.117	0	559.117
**D MERCER QIF COMMON CONTRACTUAL FUND	112.305	0	112.305
**D MERCER QIF COMMON CONTRACTUAL FUND	112.305	0	112.305
**D MARI GOLD TACTICAL STRATEGIES LTD	15.612	0	15.612
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	129.530	0	129.530
**D MERCER UCITS COMMON CONTRACTUALFUND	16.709	0	16.709
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	17.728	0	17.728
**D COMPASS CONSERVATIVE PORTFOLIO	33.929	0	33.929
**D MAVER INTERNATIONAL EQUITY POOLED FUND	1.895.204	0	1.895.204
**D MOUNT HATTON INVESTMENTS LIMITED	10.077	0	10.077
**D STATE OF NEW JERSEY COMMON PENSION FUND D	360.898	0	360.898
**D JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	1.012	0	1.012
**D AMERICAN CENTURY ETF TR-AERICAN CEMT QUALITY DIVERSIFIED INFL ETF	13.670	0	13.670
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	137.929	0	137.929
**D AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	4.196	0	4.196
**D AMERICAN BUREAU OF SHIPPING	33.033	0	33.033
**D FISHER GLOBAL SMALL CAP EQUITY FUND	16	0	16
**D BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	30.415	0	30.415
**D STEREO XAI BANORTE BASICA 60-64 SA. DE C.V.	13.220	0	13.220
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	93.773	0	93.773
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	182.123	0	182.123
**D BMO MSCI EAFE INDEX ETF	2.438	0	2.438
**D DESARDINS SECURITE FINANCIERE COMPAGNIE D ASSURANCE VIE	193.054	0	193.054
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	54.099	0	54.099
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	1.804	0	1.804
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	17.701	0	17.701
**D VALIC COMPANY I - INTERNATIONALSOCALLY RESPONSIBLE FUNDK	5.264	0	5.264
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	28.071	0	28.071
**D FIDELITY EUROPE FUND	293	0	293
**D FRANKLIN LIBERTYSHARES ICAV	19.136	0	19.136
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	4.730	0	4.730
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	4.730
**D FIDELITY SELECT GLOBAL PLUS ALLCAP EQUITY INSTITUTIONAL TRUST	5.298	0	5.298

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale, alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti in proprio: 2.061 Teste: 2.061
 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante"
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY LONGTERM LEADERS FUND	3.167	0	3.167
**D FIDELITY DISRUPTORS CLASS	6.972	0	6.972
**D THE COLORADO HEALTH FOUNDATION	116	0	116
**D SUMAMERICA SERIES TRUST - SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	6.685	0	6.685
**D SUMAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	64.917	0	64.917
**D SUMAMERICA SERIES TRUST - SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	27.500	0	27.500
**D RUSSELL INVESTMENT COMPANY V PLC	4.666	0	4.666
**D OPENWORLD PUBLIC LIMITED COMPANY	4.616	0	4.616
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLI	7.316	0	7.316
**D INVESCO EUROPEAN GROWTH FUND	16.150	0	16.150
**D INSTITUTIONAL RETIREMENT TRUST	860.526	0	860.526
**D FRANK RUSSELL INSTITUTIONAL FUNDS PLC	1.724.685	0	1.724.685
**D MULTI STYLE MULTI MANAGER FUNDSPLC	721	0	721
**D MPMI INTERNATIONAL EQUITY POOL	40.049	0	40.049
**D MD INTERNATIONAL GROWTH FUND	503.931	0	503.931
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	73.248	0	73.248
**D MANER COLLECTIVE INVESTMENT TRUST	15.679	0	15.679
**D MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	760.548	0	760.548
**D MERCER GLOBAL EQUITY FUND	178.437	0	178.437
**D MANER TAX EFFECTIVE BALANCED FUND	654.868	0	654.868
**D MANER INTERNATIONAL EQUITY FUND	198.000	0	198.000
**D MONTANA BOARD OF INVESTMENTS	5.030.681	0	5.030.681
**D COMPASS BALANCED GROWTH PORTFOLIO	26.236	0	26.236
**D COMPASS GROWTH PORTFOLIO	3.183	0	3.183
**D COMPASS BALANCED PORTFOLIO	129.680	0	129.680
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	90.621	0	90.621
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	192.802	0	192.802
**D SELFFINANCING POSTSECONDARY EDUCATION FUND	211.058	0	211.058
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	2.818	0	2.818
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	2.397	0	2.397
**D DESJARDINS RI DEVELOPED EXUSA EXCAMBIA LOW CO2 INDEX ETF	370	0	370
**D SCOTIA DIVERSIFIED BALANCED FUND	67.005	0	67.005
**D THE BANK OF KOREA	3.559	0	3.559
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	2.233	0	2.233
**D SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	60.696	0	60.696
**D SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	285.433	0	285.433
**D STATE STREET IRELAND UNIT TRUST	184.279	0	184.279
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	79.277	0	79.277
**D UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	53.027	0	53.027
**D DWS INVESTMENT GWH FOR DRAMFORMS PG EQ	2.458.393	0	2.458.393
**D AXA INVESTMENT MANAGERS SCHREIBLAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	41.516	0	41.516
**D ALLIANZ GLOBAL INVESTORS GWH FOR ALLIANZGWHONS RPT	15.639	0	15.639
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	96.408	0	96.408
**D THE WELLINGTON TR CO NVAL ASSOCIATION MULTIPLE COLLECTIVE INVEST FOSTER II	18.158	0	18.158
**D WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	991.547	0	991.547
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	752.471	0	752.471
**D WISDOMTREE INTERNATIONAL HEDGEDOUB LITY DIVIDEND GROWTH FUND	12.536	0	12.536
**D WISDOMTREE INTERNATIONAL HEDGEDOUB LITY DIVIDEND GROWTH FUND	15.682	0	15.682
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	8.835	0	8.835
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	248.057	0	248.057
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	322.577	0	322.577

LISTA ESITO DELLE VOTAZIONI

Objetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.695.718	0	4.695.718
**D WFCN DURABLE COMPANIES PORTFOLIO	1.092.289	0	1.092.289
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	13.227	0	13.227
**D WELINGTON MANAGEMENT FUNDS (IRELAND) PLC	1.425	0	1.425
**D SSB ALLCOUNTRY WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	967.686	0	967.686
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	8.901	0	8.901
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	18.324	0	18.324
**D INVESCO EOV INTERNATIONAL EQUITY FUND	867.297	0	867.297
**D DOMINI IMPACT INTERNATIONAL EQUITY FUND	2.763.493	0	2.763.493
**D JOHN HANCOCK SEAFORT LONG/SHORTFUND	129.121	0	129.121
**D JOHN HANCOCK VARIABLE INCOME/STRAT EQ ALLOCATION TRUST	141.519	0	141.519
**D AB VPSF AB GLOBAL RISK ALLOCATION/MODERATE PORTFOLIO	89.022	0	89.022
**D RUSSELL INVESTMENTS TRUST COMPANY COMINGLED EMPLOYEE BENEFIT FUNDS TRUST	6.144	0	6.144
**D AB BOND FUND INC AB ALL MARKET/REAL RETURN PORTFOLIO	146.043	0	146.043
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	48.586	0	48.586
**D AB COLLECTIVE INVESTMENT TRUST SERIES	355	0	355
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	2.517	0	2.517
**D AMERICAN FUNDS INSURANCE SERIES/GLOBAL GROWTH AND INCOME FUND	1.678	0	1.678
**D AMERICAN FUNDS INSURANCE SERIES/GLOBAL BALANCED FUND	153.752	0	153.752
**D MANULIFE INVESTMENT MANAGEMENT I PLC	26.543	0	26.543
**D HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	71.733	0	71.733
**D JMI/MELLON MSCI WORLD INDEX FUND	178.951	0	178.951
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	4.104	0	4.104
**D INVESCO INTERNATIONAL EQUITY FUND	1.256	0	1.256
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	1.120.389	0	1.120.389
**D IVP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	1.486.828	0	1.486.828
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	872	0	872
**D MFRM INTERNATIONAL EQUITY INDEX POOL	3.169	0	3.169
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	94.627	0	94.627
**D COMPASS MAXIMUM GROWTH PORTFOLIO	20.164	0	20.164
**D ATRIS INTERNATIONAL EQUITY POOL	2.763	0	2.763
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	30.968	0	30.968
**D BRIGHTHOUSE FUNDS TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	20.952	0	20.952
**D RUSSELL CANADIAN DIVIDEND POOL	127.360	0	127.360
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	2.587	0	2.587
**D STICHTING PENSIONFONDS WERK EN (RE) INTEGRATIE	31.804	0	31.804
**D ABEN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY ETF	40.462	0	40.462
**D TRIVENT INTERNATIONAL INDEX PORTFOLIO	5.407	0	5.407
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	132.435	0	132.435
**D RUSSELL OVERSEAS EQUITY POOL	16.195	0	16.195
**D STATE STREET CCF	106.091	0	106.091
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	3.612	0	3.612
**D WELLS FARGO INVESTMENTS GLOBAL EQUITY POOL	11.457	0	11.457
**D PIMCO RAFI MULTI-FACTOR INTERNATIONAL EQUITY ETF	72.789	0	72.789
**D ABEN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	4.384	0	4.384
**D TRIVENT INTERNATIONAL INDEX PORTFOLIO	7.749	0	7.749
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	6.576	0	6.576
**D RUSSELL OVERSEAS EQUITY POOL	79.063	0	79.063
**D STATE STREET CCF	33.987	0	33.987
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	949	0	949
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	6.713	0	6.713
**D INVESCO INTERNATIONAL EQUITY FUND	1.075	0	1.075

LISTA ESITO DELLE VOTAZIONI

Objetto: 14. Sistema incentivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	144.965	0	144.965
**D TJ-QUALIFIED LLC	37.644	0	37.644
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK I	7.250	0	7.250
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700	0	6.700
**D WELLINGTON DURABLE GROWTH, L.P.	148.139	0	148.139
**D WASHINGTON STATE INVESTMENT BOARD	82.918	0	82.918
**D WATSON COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.369	0	168.369
**D WTCN COMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	226.211	0	226.211
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	168.369	0	168.369
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS - ZIF GREEN	839.931	0	839.931
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	25.370	0	25.370
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	32.213	0	32.213
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	12.904	0	12.904
**D ZURICH INVEST ICAV	102.734	0	102.734
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	3.639	0	3.639
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	1.074	0	1.074
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	22.074	0	22.074
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	15.790	0	15.790
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	27.403	0	27.403
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	21.603	0	21.603
**D FUTNAM PANAGORA ESG INTERNATIONAL EQUITY ETF	18.071	0	18.071
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFTF UNIVERSAL FONDS	62.400	0	62.400
**D WELLINGTON GLOBAL OPPORTUNITIES FUND (CANADA)	15.078	0	15.078
**D FEDERATED KAUFMANN FUND II	12.983	0	12.983
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	63.943	0	63.943
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	639	0	639
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	2.411	0	2.411
**D FMR CAPITAL INC	49.485	0	49.485
**D IBM RETIREMENT PLAN	1.766	0	1.766
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS GHS	5.300	0	5.300
**D DWS INVESTMENT GMBH FOR DEAMFONDS KGENSTONEN	20.953	0	20.953
**D DEAM-FONDS CFT	1.401	0	1.401
**D ALASKA COMMON TRUST FUND	5.284	0	5.284
**D THE INCUBATION FUND LTD	53.473	0	53.473
**D SIR DAVID TRENCH FUND FOR RECREATION	328.975	0	328.975
**D TJ-NONQUALIFIED LLC	1.330	0	1.330
**D UNITED GLOBAL DURABLE EQUITIES FUND	492.918	0	492.918
**D UNITED GLOBAL DIVIDEND EQUITY FUND	109.944	0	109.944
**D UNITED GLOBAL QUALITY GROWTH FUND	64.333	0	64.333
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	148.930	0	148.930
**D WTCN COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	493.592	0	493.592
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	9.795	0	9.795
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS	88.694	0	88.694
**D STATE STREET TOTAL RETURN VLS FUND	27.308	0	27.308
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	15.008	0	15.008
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	18.161	0	18.161
**D KAISER FOUNDATION HOSPITALS	27.631	0	27.631
**D KAISER PERMANENTE GROUP TRUST	344	0	344
**D THE METHODIST HOSPITAL	1.026.167	0	1.026.167
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO			
**D SCHWAB INTERNATIONAL EQUITY ETF			

LISTA ESITO DELLE VOTAZIONE

Oggetto: 14. Sistema inecutivante 2023 per i Consulenti Finanziari identificati per "Personale più rilevante" FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	57.796	0	57.796
**D UNIVERSALINVESTMENTFAG TGV FOR MERRUK	21.022	0	21.022
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	832.314	0	832.314
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LEHRIVATREWEAKTIEN	18.000	0	18.000
**D FEDERATED KAUFMANN SMALL CAP FUND	2.265.000	0	2.265.000
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	3.946	0	3.946
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	40.673	0	40.673
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	21.737	0	21.737
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	1.688	0	1.688
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	9.217	0	9.217
**D GMM INVESTMENT FUNDS TRUST	8.872	0	8.872
**D GMM GROUP PENSION TRUST II	15.645	0	15.645
**D PAK ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	5.118.958	0	5.118.958
**D HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	319.301	0	319.301
**D HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	79.520	0	79.520
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	4.935	0	4.935
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	12.240	0	12.240
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	6.589	0	6.589
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	465.748	0	465.748
**D PRINCIPAL LIFE INSURANCE COMPANY	983	0	983
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	6.594	0	6.594
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	9.740	0	9.740
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	438.700	0	438.700
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	201.460	0	201.460
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	165.430	0	165.430
**D CUMBERLAND INTERNATIONAL FUND	136.370	0	136.370
**D CUMBERLAND GLOBAL FUND	8.700	0	8.700
**D CGL O GROUP GLOBAL EQUITY FUND	122.837	0	122.837
**D EMERALD INTERNATIONAL EQUITYINDEX FUND	2.930	0	2.930
**D IG MACKENZIE EUROPEAN MID CAP EQUITY CLASS	3.774	0	3.774
**D IG MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	28.476	0	28.476
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	2.102.000	0	2.102.000
**D FEDERATED HERMES KAUFMANN FUND	0	0	0
**A*COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-ONDECIES TUF IN PERSONA DI MAURIZIO BINELLO	109	0	109
D** RAIOLA EMANUELE			
Totale voti	484.763.944		
Percentuale votanti %	98,784870		
Percentuale Capitale %	79,387296		

LISTA ESITO DELLE VOTAZIONI.

Objetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA
CONTRARI

Cognome	Tot. Voti	Proprio	Delega
1 COMPUTESHARE SPA RAPER. DESIGNATO IN QUALITÀ DI SURDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D WILLIERS ACTIONS EUROPE SYST BET QUONIAM	620.000	0	620.000
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	12.514	0	12.514
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	15.055	0	15.055
**D NORDEA 1 SICAV	393.330	0	393.330
**D INVESTERINGSFORENINGEN NORDEA INVEST - BAEREDYGTIGE AKTIER KL	163.676	0	163.676
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	7.483	0	7.483
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	45.613	0	45.613
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	2.113	0	2.113
**D NORDEA 2 SICAV	418.511	0	418.511
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	135.096	0	135.096
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787
**D VERDIPAPIRFONDET NORDEA GLOBAL	70.640	0	70.640
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	3.296	0	3.296
**D NORDEA GENERATIONSFOND 70-TAL	47.686	0	47.686
**D NORDEA GENERATIONSFOND 80-TAL	25.046	0	25.046
**D NORDEA GENERATIONSFOND 90-TAL	3.183	0	3.183
**D NORDEA WORLD PASSIVE FUND	10.978	0	10.978
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	35.517	0	35.517
**D NORDEA EUROPEAN PASSIVE FUND	17.188	0	17.188
**D NORDEA GLOBAL PASSIVE FUND	10.332	0	10.332
**D NORDEA GENERATIONSFOND 50-TAL	21.771	0	21.771
**D NERSEYSIDE PENSION FUND	1.348	0	1.348
**D RENAULT CAREMAKERS SOLID AIR	810	0	810
**D ECOFY ENDURANCE EURC	12.000	0	12.000
**D ECOFY AVENIR PLUS	14.000	0	14.000
	29.000	0	29.000
Totale voti	2.117.973		
Percentuale votanti %	0,431599		
Percentuale Capitale %	0,346850		

Azionisti:

Azionisti in proprio: 26 Testi:
 0 Azionisti in delega:

Pagina 1

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

26 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assillita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

**Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA
ASTENUTI**

Cognome	Tot. Voti	Proprio	Delega
1 COMPUTERSHARE SPA BAPER, DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	3.749	0	3.749
**D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866	0	13.866

Totale voti 17.615
 Percentuale votanti % 0,003590
 Percentuale Capitale % 0,002885

Azionisti:
 Azionisti in proprio:

2 Testi:
 0 Azionisti in delega:

Pagina 2

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1 COMPUTERSHARE SFA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.PREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D MASTERINVEST KAPITALANLAGE GMBH	2.273	0	2.273
**D BELFUS PENSION FUND HIGH EQUITIES	989.882	0	989.882
**D BELFUS EQUITIES NV	837.828	0	837.828
**D BELFUS PENSION FUND BALANCED PLUS	285.116	0	285.116
**D BELFUS PENSION FUND LOW EQUITIES	99.681	0	99.681
**D AKTIEN SUEDEUROPA UI	20.000	0	20.000
**D TIM INVEST EUROPA FLOS	746	0	746
**D HELABA INV KAPITALANL GES MBH HI HERMES	2.040	0	2.040
**D HELABA INV KAPITALANL GES MBH HI PENS TR	16.629	0	16.629
**D HELABA INV KAPITALANL GES MBH HI MIWK 21	6.972	0	6.972
**D HELABA INV KAPITALANL GES MBH HI DIVIDEN	332.260	0	332.260
**D UNIVERSAL INVESTMENT GMBH	17.900	0	17.900
**D STOCK SMALL CAPS CPF	606.114	0	606.114
**D HELABA INV KAPITALANL GES MBH HI-KVK-AKT	26.115	0	26.115
**D HELABA INV KAPITALANL GES MBH HI-MAIN-	7.053	0	7.053
**D I.I.	14.880	0	14.880
**D CONVICTION PATRIMOINE	11.400	0	11.400
**D DPAM B	4.985.450	0	4.985.450
**D DPAM DBI ROT B	118.350	0	118.350
**D DPAM L	611.100	0	611.100
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY	71.000	0	71.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	70.000	0	70.000
**D FINRON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	67.979	0	67.979
**D CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	394	0	394
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	20.895	0	20.895
**D CSIF CH III EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	21.636	0	21.636
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	1.314	0	1.314
**D FINRON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	15.375	0	15.375
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	5.323	0	5.323
**D PROFOND DMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	50.745	0	50.745
**D CSIF CH III EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	10.990	0	10.990
**D CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND ELIOS CREDIT SUISSE FUNDS AG	4.051	0	4.051
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	26.463	0	26.463
**D CSIF 2 CREDIT SUISSE LUX SMALL MID CAP ALPHA LONG SHORT FUND	344.350	0	344.350
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	22.059	0	22.059
**D ODDO BHF ASSET MANAGEMENT GMBH W/ARETS VTIERSEN - FONDS	6.052	0	6.052
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD	20.419	0	20.419
**D PICTET - DIGITAL	1.164.413	0	1.164.413
**D ALLIANT GLOBAL INVESTORS GMBH W/ALLIANT- FONDS AOKNW-AR SEGMENT OKMLCO-AKTIEN	3.140	0	3.140
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LEMGO 300-SFONDS	13.480	0	13.480
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-MARBURG 2-FONDS	10.237	0	10.237
**D SKAGEN IM LP	38.066	0	38.066
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	21.158	0	21.158
**D LEGACY BETA LIMITED	13.030	0	13.030
**D PICTET CH - GLOBAL EQUITIES	4.615	0	4.615
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-RECKENBERG 2-SFONDS	7.189	0	7.189
**D PICTET-EUROLAND INDEX	33.364	0	33.364
**D PICTET - EUROPE INDEX	58.544	0	58.544
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	14.676	0	14.676
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.645	0	5.645

Azionisti:

2.062 Teste:

Azionisti in proprio:

0 Azionisti in delega:

Pagina 3

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.062

**D Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PICRET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	0	5.655
**D DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	0	56.000
**D PICRET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885	0	16.885
**D PICRET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	0	2.225
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL AND MID CAP	225.709	0	225.709
**D PICRET - GLOBAL MEGATREND SELECTION	384.426	0	384.426
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.899	0	13.899
**D BANQUE PICRET AND CIE SA	51.668	0	51.668
**D PICRET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX 5L	7.641	0	7.641
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	0	15.152
**D AELS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.824	0	22.824
**D MEMON FUND - MEMON EUROPEAN FUND	2.730.000	0	2.730.000
**D AELS INSTITUTIONAL FUND - AKTIEN GLOBAL	57.364	0	57.364
**D CLEFP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	241.300	0	241.300
**D UNIEUROPA MID&SMALL CAP'S	43.978	0	43.978
**D SYN ACT EUROPE EX-CH-R-AMUNDI	73.999	0	73.999
**D AVADIS FUND - AKTIEN SMALL CAES	18.125	0	18.125
**D SYN ACT MONDE (EX-CH) C-WELL	44.695	0	44.695
**D SYN ACTIONS EUROPE (EX-CH) B-URS	22.562	0	22.562
**D IF 1ST - GLOBE INDEX	930	0	930
**D AVADIS FUND-AKTIEN WELT ESG AST 2	12.432	0	12.432
**D AVADIS FUND-AKTIEN WELT AST 2	259.000	0	259.000
**D CM-AM SMALL & MIDCAP EURO	3.358	0	3.358
**D LYXOR I STOXX EUROPE 600 ESG (DR) UCITS ETF	490.166	0	490.166
**D ALLIANZGI FONDS LUNA A	9.785	0	9.785
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	16.000	0	16.000
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A	2.239	0	2.239
**D HI-R-MASTERFONDS	15.100	0	15.100
**D AMERICAN HEART ASSOCIATION, INC.	54.145	0	54.145
**D ACTIAM DUURZAAM INDEX AANDELFONDS WERELD	10.590	0	10.590
**D DNCA INVEST-EURO DIVIDEND GROWER	509.367	0	509.367
**D INVESTITORI PIAZZA AFFARI	26.000	0	26.000
**D GENERALI SMART FUNDS	75.000	0	75.000
**D AZ FUND I AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	12.000
**D AZ FUND I AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	124.000	0	124.000
**D BNP PARIBAS EQUITY - FOCUS ITALIA	51.673	0	51.673
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.162	0	1.162
**D JANDS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	0	3.321
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	175.908	0	175.908
**D METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	226.421	0	226.421
**D SAIGRO INTERNATIONAL SICAV EUROPA	92.331	0	92.331
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	0	11.728
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	803.825	0	803.825
**D AXA VALEURS EURO	546.000	0	546.000
**D GENERALI INVESTMENTS SICAV	6.053	0	6.053
**D BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	30.000	0	30.000
**D ATCP-01-FONDS	2.398	0	2.398
**D ACTIAM BF ASIFEN	2.856	0	2.856
**D HI-AKTIEN GLOBAL-FONDS	52.000	0	52.000
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0	15.227
**D AXA EURO VALEURS RESPONSABLES	200.000	0	200.000
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711	0	4.711

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BNP PARIBAS ACTIONS PME ISR	179.206	0	179.206
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	18.800	0	18.800
**D INVESTITORI FLESSIBILE	33.000	0	33.000
**D CBP GROWTH SMC	53.643	0	53.643
**D BNP PARIBAS MIDCAP EURO	21.439	0	21.439
**D HENDERSON GARTMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	62.946	0	62.946
**D KAIROS INTERNATIONAL SICAV PEGASUS UCITS	566.316	0	566.316
**D BESTSELECT - UES SRI GLOBAL EQUITY	5.000	0	5.000
**D AVA GENERATION EQUILIBRE	173.735	0	173.735
**D TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511	0	46.511
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	85.720	0	85.720
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	85.692	0	85.692
**D AGPI AMBITION	18.464	0	18.464
**D AQUARIUS INTERNATIONAL FUND	131.889	0	131.889
**D COMET - EUROPE	28.091	0	28.091
**D AVA AVENIR ENTREPRENEURS	93.176	0	93.176
**D GUIDEMARK WORLD EX-US FUND	6.120	0	6.120
**D BNP PARIBAS ACTIONS PME ETI ISR	248.103	0	248.103
**D MACQUARIE WHOLESAL FUNDS	2.175	0	2.175
**D EGEPARNE CROISSANCE	260.000	0	260.000
**D GENERALI EURO ACTIONS	35.816	0	35.816
**D G.A. - FUND-B - EURO EQUITIES	18.912	0	18.912
**D BNP PARIBAS ACTIONS ENTREPRENEURS	147.886	0	147.886
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	49.806	0	49.806
**D AFTER ACTIONS ENTREPRISES	79.820	0	79.820
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	21.303	0	21.303
**D DEKA-MASTER-HAER I	354.283	0	354.283
**D TOTALENERGIES ACTIONS EUROPEENNES	365.627	0	365.627
**D FCP IFCOM REPERTE DIVERSIFIE 2	14.071	0	14.071
**D BNP PARIBAS SMALLCAP EUROLAND ISR	939.200	0	939.200
**D FCP MANDARINE OPTIMAL VALUE	4.042	0	4.042
**D DIVERSIS DYNAMI	11.935	0	11.935
**D RETURN	106.451	0	106.451
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	2.862	0	2.862
**D GLOBAL EQUITIES ENHANCED INDEX FUND	21.303	0	21.303
**D ALLIANGI-FONDS PFI SEGMENT PFI-GH1-G-WA	19.798	0	19.798
**D AMP WHOLESAL GLOBAL EQUITIES FUND	6.773	0	6.773
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	70.351	0	70.351
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	4.475	0	4.475
**D LABEL EUROPE ACTIONE	265.508	0	265.508
**D AVA OPTIMAL INCOME	1.193.558	0	1.193.558
**D HI MANET FONDS	23.314	0	23.314
**D AMP INTERNATIONAL EQUITY INDEX FUND	66.575	0	66.575
**D ALLEANZA ORBITAZIONARIO	208.250	0	208.250
**D ARCCO QUANT 1	66.933	0	66.933
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	9.536	0	9.536
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	13.570	0	13.570
**D FCP SODIUM 1	34.242	0	34.242
**D AVA AA DIVERSIFIE INDICIEL 1	37.679	0	37.679
**D LSPAM ISR AVENIR EURO	3.411	0	3.411
**D STICHTING AHOLD DELTAIZE PENSION	4.580	0	4.580
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	157.319	0	157.319

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VILLIERS ACTIONS EUROPE SVST AGI	456.810	0	456.810
**D ANSELECT - BLACKROCK EURO EQUITY	90.814	0	90.814
**D CAND EXARNE/LOT136/FRR10H	135.402	0	135.402
**D VSV POOLFONDS METZLER	285.000	0	285.000
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	74.970	0	74.970
**D ACTIAM DOURZAAM INDEX BANDELFONDS EUROPA	44.189	0	44.189
**D FCF MANDARINE EQUITY INCOME	7.043	0	7.043
**D FCF MANDARINE EQUITIES (INDEX) FUND	13.898	0	13.898
**D BNA WHOLESAL INTERNATIONAL EQUITY (INDEX) FUND	33.320	0	33.320
**D INVESTORS WHOLESAL GLOBAL EQUITY (INDEX) TRUST	30.669	0	30.669
**D DIVERSIS	13.208	0	13.208
**D LORENTZ POCKET CROISSANC	1.803	0	1.803
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	532.135	0	532.135
**D AGPTI ACTIONS EUROPE	69.170	0	69.170
**D ALLIANZGI-SUBFONDS BAT-LS 2	365.530	0	365.530
**D UNISUPER	2.721	0	2.721
**D ZEPHYR - OPTIMISED PLUS 1	2.721	0	2.721
**D ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	28.203	0	28.203
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.911	0	57.911
**D RAVGOT DIVERSITE SCHRODER IM	17.860	0	17.860
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	47.315	0	47.315
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	34.948	0	34.948
**D DEGROEF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	24.000	0	24.000
**D MAIN I - UNIVERSAL - FONDS	134.871	0	134.871
**D T. ROME PRICE GLOBAL ALLOCATION FUND, INC.	25.601	0	25.601
**D VELLIV, PENSION & LIVSFORSIKRING A/S	582.777	0	582.777
**D HC RENTE	3.666	0	3.666
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, I. P.	17.265	0	17.265
**D JPMORGAN FUNDS	348.308	0	348.308
**D MORGAN STANLEY INVESTMENT FUNDS	16.925	0	16.925
**D T. ROME PRICE FUNDS SICAV	110.725	0	110.725
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959	0	8.959
**D FORD PENSION UNIVERSAL	10.008	0	10.008
**D AVIVA LIFE & PENSIONS UK LIMITED	1.815.294	0	1.815.294
**D FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	64.729	0	64.729
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427	0	2.427
**D VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	35.776	0	35.776
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.920	0	7.920
**D BRUNEL SHELL RETIREMENT BENEFIT FUND	848	0	848
**D SUEBIA-FONDS	66.182	0	66.182
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.413.675	0	4.413.675
**D JPMORGAN CHASE RETIREMENT PLAN	165.026	0	165.026
**D ISHARES WHOLESAL SCREENED INTERNATIONAL EQUITY INDEX FUND	4.501	0	4.501
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	14.606	0	14.606
**D MSCI EMI IMI INDEX FUND B (EMUMIB)	385	0	385
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	263.963	0	263.963
**D HESVA	217.270	0	217.270
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	34.668	0	34.668
**D VERMONT PENSION INVESTMENT COMMISSION	5.103	0	5.103
**D BLACKROCK FUNDS I ICAV	32.281	0	32.281
**D NPS LIMITED	1.484	0	1.484
**D UBS ASSET MANAGEMENT LIFE LTD	53.223	0	53.223
**D ABU DHABI PENSION FUND	18.640	0	18.640

LISTA ESITO DELLE VOTAZIONE

Objetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA
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Cognome	Tot. Voti	Proprio	Delega
**D GMPFV, LLC	828	0	428
**D FRONTIER COMMUNICATIONS PENSION PLAN	76.368	0	76.368
**D THRIFT SAVINGS PLAN	2.569.398	0	2.569.398
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	15.194
**D GLOBAL ALPHA TILTS FUND B (ACUTILTB)	3.299	0	3.299
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	35.471	0	35.471
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	44.533	0	44.533
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	2.173
**D NATIONAL PENSION INSURANCE FUND	61.173	0	61.173
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473	0	473
**D NSCI EQUITY INDEX FUND B - ITALY (NSITB)	250.125	0	250.125
**D NEW YORK STATE COMMON RETIREMENT FUND	1.936.388	0	1.936.388
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	7.048	0	7.048
**D MAIN VI-UNIVERSAL-FONDS	1.210	0	1.210
**D WESTPAC WHOLESALE UNHEDEDGED INTERNATIONAL SHARE TRUST	78.901	0	78.901
**D BLACKROCK CDN WORLD INDEX FUND	39.275	0	39.275
**D FOVERUKA PENSION UNIVERSAL	18.435	0	18.435
**D COMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	312.000	0	312.000
**D NSCI EUROPE EQUITY INDEX FUND B (EUROSECB	79.186	0	79.186
**D VANGUARD GLOBAL WELLBLESLEY INCOME FUND	217.847	0	217.847
**D CHINA LIFE INSURANCE COMPANY LIMITED	28.535	0	28.535
**D ESG INSIGHTS WORLD EX USA FUND B	27.598	0	27.598
**D VGV FOLIOFONIS PAI	14.125	0	14.125
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	25.523	0	25.523
**D ALLIANGI-FONDS DSPC	71.229	0	71.229
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	71.727	0	71.727
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	103.176	0	103.176
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	5.800	0	5.800
**D JPMORGAN BETABUILDERS EUROPE ETF	547.013	0	547.013
**D TCMORPH FINCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	518.300	0	518.300
**D CORPH DEVELOPED MARKETS EQUITIES (GOVERNSTON INVESTOR - HEDGED) FUND	191.675	0	191.675
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	182.016	0	182.016
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	35.849	0	35.849
**D IVECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	435	0	435
**D THE SAUDI SECOND INVESTMENT COMPANY	107.293	0	107.293
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.273	0	5.273
**D PICC PROPERTY AND CASUALTY COMPANY LIMITED	103.631	0	103.631
**D SCHRODER INTERNATIONAL SELECTION FUND	6.211.702	0	6.211.702
**D INVESTERINGSFORENEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	51.884	0	51.884
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	133.000	0	133.000
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.141	0	4.141
**D ARGENTA DP	470.169	0	470.169
**D TELSTRA SUPERANNUATION SCHEME	158.215	0	158.215
**D MINISTRY OF ECONOMY AND FINANCE	19.588	0	19.588
**D BORECO CAPITAL GROWTH FUNDS	279.093	0	279.093
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	1.350.000	0	1.350.000
**D STICHTING PENSIONFONDS PROVISUM	6.221	0	6.221
**D AVIVA INVESTORS TWILIGHT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	2.865	0	2.865
**D JPMORGAN FUND ICVC FPM EUROPE EX-UK RESEARCH ENHANCED INDEX EQUITY FUND	8.994	0	8.994
**D INVESTERINGSFORENEN DANSKE INVEST GLOBAL INDEXES KL	48.428	0	48.428
**D INVESTERINGSFORENEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	14.618	0	14.618
**D INVESTERINGSFORENEN DANSKE INVEST INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	20.704	0	20.704

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Azionisti in proprio: 2.062 Tasse: 0

Azionisti in delega: 2.062

2 DE* delega alle persona fisica sopra indicata con il numero della scheda magnetica

**D delega alle persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
**D TCORPIM DEVELOPED MARKETS EQUITIES (HEGDED) FUND	35.929	0	35.929
**D SAS TRUSTEE CORPORATION POOLED FUND	133.056	0	133.056
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110
**D MINE SUPERANNATION FUND	20.578	0	20.578
**D GOVERNMENT SUPERANNATION FUND	58.875	0	58.875
**D INVESTERINGSFORENINGEN DANSEK INVEST SELECT GLOBAL RESTRICTED KL	10.218	0	10.218
**D JPMORGAN ACTIEBUIJLIDERS INTERNATIONAL EQUITY ETF	2.299	0	2.299
**D JPMORGAN INVESTMENT FUNDS	1.092.780	0	1.092.780
**D INVESTERINGSFORENINGEN DANSEK INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	0	16.032
**D INVESTERINGSFORENINGEN DANSEK INVEST EUROPA INDEXES KL	13.466	0	13.466
**D CAPITAL INTERNATIONAL FUND	40.342	0	40.342
**D AVIVA LIFE & PENSIONS IRELAND DAC	78.299	0	78.299
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	355.978	0	355.978
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.665	0	1.665
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	3.074	0	3.074
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	574	0	574
**D VANGUARD ESG INTERNATIONAL STOCK ETF	110.655	0	110.655
**D QANTAS SUPERANNATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNATION PLAN	558	0	558
**D INVESTERINGSFORENINGEN DANSEK INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405	0	25.405
**D INVESTERINGSFORENINGEN DANSEK INVEST SELECT FLEKXINVEST AKTIER KL	100.707	0	100.707
**D INVESTERINGSFORENINGEN DANSEK INVEST GLOBAL INDEXES - AKKUMULERENDE XL	6.198	0	6.198
**D INVESTERINGSFORENINGEN DANSEK INVEST EUROPA INDEXES BNP KL	15.230	0	15.230
**D EMBO-FONDS	53.269	0	53.269
**D NVIT INTERNATIONAL INDEX FUND	75.817	0	75.817
**D ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	3.317	0	3.317
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	0	2.597.615
**D TRINITY COLLEGE CAMBRIDGE	10.842	0	10.842
**D LB HOLDINGS 1 LLC	2.547	0	2.547
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	25.374	0	25.374
**D T. ROWE PRICE EUROPEAN STOCK FUND	380.032	0	380.032
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180	0	75.180
**D STATE OF WYOMING	40.337	0	40.337
**D FORSTA AP - FONDEN	99.360	0	99.360
**D SCHRODER GLOBAL VALUE FUND	89.137	0	89.137
**D JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	5.301	0	5.301
**D SCHRODER QEP GLOBAL ACTIVE VALUE FUND	78.378	0	78.378
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	15.377	0	15.377
**D 1934 GLOBAL INVESTMENT FUND LP	63.114	0	63.114
**D EUROPAICIFIC GROWTH FUND	25.965.663	0	25.965.663
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D STICHTING PENSIOENFONDS VOFAP	83.701	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**D UI-E	6.382	0	6.382
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.866	0	1.866
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	9.145.763

LISTA ESITO DELL' VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EBK-AKTIEIN-UNIVERSAL-FONDS	24.245	0	24.245
**D FUNDACAO CALOUSTE GILBENKIAN	9.581	0	9.581
**D SCHRODER DIVERSIFIED GROWTH FUND	24.457	0	24.457
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	48.051
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	534	0	534
**D HI MSNPT BAP FONDS	1.366	0	1.366
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UJ-FONDS	14.952	0	14.952
**D TTC WORLD EQUITY FUND OP, LP	459.291	0	459.291
**D THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.259	0	80.259
**D GENERAL INVESTMENTS SICAV EURO FUTURE LEADERS	140.000	0	140.000
**D CONSERVATION INTERNATIONAL FOUNDATION, INC	115	0	115
**D GENERAL INVESTMENTS SICAV - SKI AGEING POPULATION	543.920	0	543.920
**D GENERALI ITALIA SPA	135.729	0	135.729
**D BNP PARIBAS FINANCE EUROPE ISR	151.729	0	151.729
**D FONDO PENSIONE COMEVA	98.864	0	98.864
**D BNP PARIBAS EASY - MSCI EUROPE SMALL CAPS SRI S-SERIES S CAPPED	350.000	0	350.000
**D ZWITSERLEVEN INSTITUTIONELE BELEGGENSFONDSEN - ZWITSERLEVEN BOURZAAM INDEX SANDELENFONDS EUROPA	8.278	0	8.278
**D AXA GENERATION EUROPE ACTIONS	260.282	0	260.282
**D AZ FUND 1 AZ ALLOCATION ITALIAN TREND	84.000	0	84.000
**D CAMGESTION EP	44.957	0	44.957
**D PIR EQUITY AXA ASSICURAZIONI	190.000	0	190.000
**D ZEPHYR - OPTIMISED PLUS 2	10.508	0	10.508
**D G.A.-FUND-B - EQUITY BROAD EURO P	18.608	0	18.608
**D WILAKH MASTER	60.000	0	60.000
**D TRU SUPERANNUATION FUND	1.314	0	1.314
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680	0	2.680
**D SIEMENS-FONDS SIEMENS-RENTE	75.602	0	75.602
**D T. ROME PRICE OM GLOBAL EQUITY FUND	1.696	0	1.696
**D T. ROME PRICE OM EUROPEAN EQUITY FUND	3.047	0	3.047
**D T. ROME PRICE OM GLOBAL EQUITY FUND	48.554	0	48.554
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	11.359	0	11.359
**D MANAGEMENT BOARD PUBLIC SERVICE COMPANY	135.680	0	135.680
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	33.017	0	33.017
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	22.373	0	22.373
**D CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	1.727	0	1.727
**D WORLD ALPHA TILTS - ENHANCED FUND B	3.529	0	3.529
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.028	0	3.028
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACNTL8)	23.610	0	23.610
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	12.638	0	12.638
**D BOLLERMAKERS NATIONAL ANNUITY TRUST	118.966	0	118.966
**D KUWAIT FUND FOR ARAB ECONOMIC DEVELOPMENT	141.584	0	141.584
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	15.907	0	15.907
**D SORECO UMBRELLA FUND I N.V.	108.689	0	108.689
**D JEFFREY LLC	6.922	0	6.922
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTFB)	6.983	0	6.983
**D EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXCSB)	79.735	0	79.735
**D CUSTODY BANK OF JAPAN LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	1.952	0	1.952
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FDTDFZFEE)	4.000	0	4.000
**D INVESTITORI EUROPA	32.375	0	32.375
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	20.981	0	20.981
**D AKTIEN EUROPA - UI	1.082.704	0	1.082.704
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST			

Azionisti:
Azionisti in proprio:

2.062 Teste:
0 Azionisti in delega:

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
2.062 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SUTL CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	419.580	0	0
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	493	0	493
**D SUTL CAZENOVE SUSTAINABLE GROWTH FUND	143.740	0	143.740
**D BUMA-UNIVERSAL-FONDS I	62.688	0	62.688
**D LVN LANDEWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MOENSTER A. G.	55.193	0	55.193
**D JNL INTERNATIONAL INDEX FUND	84.598	0	84.598
**D CAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	32.053	0	32.053
**D MAINSTAY WMC INTERNATIONAL RESEARCH EQUITY FUND	66.250	0	66.250
**D ANZ WHOLESAL INTERNATIONAL SHARE NO. 5 FUND	19.036	0	19.036
**D INVESTINGSTOFRENINGEN DANSEK INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMLERENDE KL	34.625	0	34.625
**D AMERICAN FUNDS GLOBAL BALANCED FUND	1.706.184	0	1.706.184
**D SCHRODER PENSION MANAGEMENT LIMITED	299.957	0	299.957
**D MACQUARIE INTERNATIONAL EQUITIES FUND	17.595	0	17.595
**D STELLAR INSURANCE, LTD.	2.652	0	2.652
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	30.855	0	30.855
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	39.147	0	39.147
**D FTVZ	54.119	0	54.119
**D KAPITALFORENINGEN DANSEK INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	5.482	0	5.482
**D INVESTINGSTOFRENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	8.465	0	8.465
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.362	0	8.362
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	30.307	0	30.307
**D PF2	5.868	0	5.868
**D TF-EQUITY	171.425	0	171.425
**D SUTL CAZENOVE SUSTAINABLE BALANCED FUND	13.540	0	13.540
**D WESTPAC WHOLESAL INTERNATIONAL SHARE NO. 3 TRUST	2.007	0	2.007
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	53.405	0	53.405
**D SINGLE SELECT PLATFORM	250.000	0	250.000
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8.674	0	8.674
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	1.354.993	0	1.354.993
**D WHOLESAL SRI INTERNATIONAL RESEARCH CORE EQUITIES	883	0	883
**D DANICA PENSION, LIVSFORSIKRINGSARTISELSKAB	3.812	0	3.812
**D NATIONWIDE INTERNATIONAL INDEX FUND	42.442	0	42.442
**D ROBIN 1-FONDS	289.161	0	289.161
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.530	0	8.072.530
**D COMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	351.390	0	351.390
**D PROVIDA GLOBAL EQUITY LIMITED PARTNERSHI	1.058	0	1.058
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	959	0	959
**D STICHTING SHELL PENSIONFONDS	81.620	0	81.620
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.981	0	1.981
**D BIREL'S ORANGE JAPAN, S.A.	37.431	0	37.431
**D EO ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385	0	17.385
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	9.184	0	9.184
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422	0	21.422
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTA PENSIONSPAAAFONDS	597.700	0	597.700
**D UI-FONDS BAV RBF AKTIEN	253.531	0	253.531
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	45.988	0	45.988
**D WFS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	914.366
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	158.267	0	158.267
**D FISCHER FAMILY TRUST	1.040	0	1.040
**D EPS	9.628	0	9.628
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837	0	1.837
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.995	0	232.995

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2 dei delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla produzione assistita)

RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.062 Tesse: 0 Azionisti in delega: 2.062

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JPMORGAN GLOBAL ALLOCATION FUND	3.944	0	3.944
**D THE E. M. FOUNDATION	13.000	0	13.000
**D SHELL FOUNDATION	24.179	0	24.179
**D ALTO AMERICA AZIONARIO	122.947	0	122.947
**D SBC MASTER PENSION TRUST	123.239	0	123.239
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.471.657	0	1.471.657
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	8.457	0	8.457
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	1.620	0	1.620
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK OAN CNT FD	11.496	0	11.496
**D SGA INTERNATIONAL EQUITY PLUS CIT	70.780	0	70.780
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	10.047	0	10.047
**D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	250.937	0	250.937
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOIKUAI INDEX MOTHER FUND	284	0	284
**D JPMORGAN ETFs (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX SO (ESG) UCITS ETF	34.707	0	34.707
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	190.416	0	190.416
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	666.503	0	666.503
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MFS4100025521	2.145	0	2.145
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	669.340	0	669.340
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	78.343	0	78.343
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7096	76.000	0	76.000
**D SCHRODER GALA	140.812	0	140.812
**D CREDIT SUISSE INDEX FUND (LUX)	357.101	0	357.101
**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	18.447	0	18.447
**D MATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	281	0	281
**D SGA INTERNATIONAL EQUITY CIT	22.130	0	22.130
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	4.628	0	4.628
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	111.289	0	111.289
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	245	0	245
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7095	76.000	0	76.000
**D SCHRODER INTERNATIONAL ALPHA TRUST	753.963	0	753.963
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	32.478	0	32.478
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	65.251	0	65.251
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	232.131	0	232.131
**D VANGUARD INVESTMENTS COMMON COMER FD- VANGUARD FTSE DEV EUR EX UK CCF	20.280	0	20.280
**D JPMORGAN ETFs (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	160.563	0	160.563
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	9.928	0	9.928
**D JPMORGAN ETFs (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	92.535	0	92.535
**D ING DIRECT SICAV	32.609	0	32.609
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	61.768	0	61.768
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD COUN COMT FD	13.208	0	13.208
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.912	0	210.912
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	56.308	0	56.308
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES FOREIGN EQUITY INDEX FUND	12.833	0	12.833
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTE400021492	16.853	0	16.853
**D SCHRODER INTERNATIONAL EQUITY TRUST	169.397	0	169.397
**D CUSTODY BANK OF JAPAN, LTD. RE: SWB DAIWA/Wellington Durable Comp Anies Fund (FOFS ONLY) (QI ONLY)	322.755	0	322.755
**D MASTER TRUST BANK OF JAPAN, LTD. RE: JPM KOMUAI REI MOTHER FUND (LOW)	15.987	0	15.987
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMO GLOBAL EQUITY INDEX MOTHER FUND	5.029	0	5.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	5.690	0	5.690
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTE400021516	45.737	0	45.737
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	2.029	0	2.029
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.253	0	1.253

Azionisti:

2.062 Teste:

Azionisti in proprio: 0

2.062 Azionisti in delega:

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.062 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI
Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MARULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193	0	1.193
**D EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	2.819	0	2.819
**D CUSTODY BANK OF JAPAN, LTD. RE: SET FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDED)	8.077	0	8.077
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.688	0	4.688
**D FOREIGN STOCK INDEX MOTHER FUND	26.908	0	26.908
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	17.147	0	17.147
**D CC AND L Q 140/40 FUND	17.194	0	17.194
**D CC AND L US Q MARKET NEUTRAL ONSHORE FUND II	119.856	0	119.856
**D CCANDL ALTERNATIVE GLOBAL EQUITY	305	0	305
**D CC L ALTERNATIVE GLOBAL EQUITY FUND	11.046	0	11.046
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	185.566	0	185.566
**D CPFB MAP CAYMAN SPC-SEGREGATED PORTFOLIO D	3.218	0	3.218
**D B.E. SHAW OCULUS INV. NON FLIP	39.280	0	39.280
**D MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	141.344	0	141.344
**D UNIVERSITIES SUPERANNUATION SCHEME	60.478	0	60.478
**D MASTER TRUST FOR SIEMENS SAVINGS PLANS	28.500	0	28.500
**D GESTELLE PRO ITALIA	9.000	0	9.000
**D ANIMA CRESCITA ITALIA NEW	2.423	0	2.423
**D GENERAL MOTORS (VMI) PENSION PLAN	34.636	0	34.636
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	244.839	0	244.839
**D ANIMA INIZIATIVA ITALIA	4.168	0	4.168
**D ANIMA TARGET VISCONTEO 2024	57.789	0	57.789
**D ANIMA VISCONTEO PLUS	134.650	0	134.650
**D ANIMA SPORZESCO	107.113	0	107.113
**D ANIMA CRESCITA ITALIA	23.436	0	23.436
**D ANIMA SPORZESCO PLUS	1.974	0	1.974
**D GENERAL MOTORS BENSIOENFONDS OFF	576.950	0	576.950
**D ANIMA ITALIA	4.502	0	4.502
**D ANIMA AZIONARIO PAESI SVILUPPATI LIFE	294.516	0	294.516
**D ANIMA VISCONTEO	200.000	0	200.000
**D FCP ERAFF ACTIONS EURO 7	55.859	0	55.859
**D ONEFATH GLOBAL SHARES - LARGE CAP (UNHEDED) INDEXPOOL	2.367.470	0	2.367.470
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	8.663.385	0	8.663.385
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	81.801	0	81.801
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	2.170.512	0	2.170.512
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	202.989	0	202.989
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	438.676	0	438.676
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	1.429.213	0	1.429.213
**D FIDELITY FUNDS - EUROPEAN GROWTH FUND, LLC	57.030	0	57.030
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.797	0	62.797
**D FIDELITY FUNDS - EUROPE POOL	102.640	0	102.640
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874	0	50.874
**D FIDELITY FUNDS - ITALY POOL	575.918	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036	0	238.036
**D JANUS HENDERSON EUROPEAN GROWTH FD	696.910	0	696.910
**D DANESKE BANK PULVER	72.257	0	72.257
**D DANESKE BANK PULVER	55.500	0	55.500
**D REALDANIA	441.415	0	441.415
**D BEST INVESTMENT CORPORATION	43.894	0	43.894
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	73.466	0	73.466
**D HSSC LIFE (INTERNATIONAL) LIMITED		0	

LISTA ESITO DELLE VOTAZIONE

Objetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega.
**D PLATO INST I FUND EUROPEAN EQUITY	27.159	0	27.159
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	6.612	0	6.612
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378	0	3.378
**D AMUNDI HK - GREEN PLANET FUND	90.003	0	90.003
**D PLATO INST I FUND EURO EQUITY	13.566	0	13.566
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.842	0	1.842
**D KBC INSTITUTIONAL FUND SRI EURO	69.915	0	69.915
**D HANG SENG INSURANCE COMPANY LIMITED	11.434	0	11.434
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	31.562	0	31.562
**D SCHRODER GLOBAL MULTI-ASSET THERMATIC FUND	5.117	0	5.117
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	6.803	0	6.803
**D AIA GLOBAL MULTI-FACTOR EQUITY FUND	4.837	0	4.837
**D KBC INST FUND SRI WORLD EQUITY	32.109	0	32.109
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	7.252	0	7.252
**D CIVIL SERVICE EMPLOYEES PENSION FUND	9.908	0	9.908
**D KBC INST FUND EURO EQUITY	67.709	0	67.709
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	10.557	0	10.557
**D KBC ECO FUND WORLD	2.601	0	2.601
**D KBC EQUITY FUND EUROZONE	172.162	0	172.162
**D KBC EQUITY FUND CONSUMER DURABLES	48.190	0	48.190
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	23.519	0	23.519
**D HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	123.543	0	123.543
**D KBC EQUITY FUND WORLD	35.975	0	35.975
**D REASSURE LIMITED	283.191	0	283.191
**D AVIVA INVESTORS PASHIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	113.691	0	113.691
**D AVIVA INVESTORS PASHIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	881	0	881
**D KBC EQUITY FUND SRI EUROZONE	2.157	0	2.157
**D KBC EQUITY FUND SRI WORLD	328.104	0	328.104
**D HORIZON BUSINESS SRI DYN DBI-RDT	70.683	0	70.683
**D PLATO INSTITUTIONAL INDEX FUND	2.329	0	2.329
**D PUTM AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	8.940	0	8.940
**D HSBC GLOBAL FUNDS ICAV	330.163	0	330.163
**D PHOENIX UNIT TRUST MANAGERS LIMITED	1.161	0	1.161
**D HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMG EQUITY FUND	2.750.554	0	2.750.554
**D PLATO INST INDEX WND WORLD DBI-RDT	80.476	0	80.476
**D KBC EQUITY SRI WORLD DBI-RDT	3.711	0	3.711
**D AVIVA INVESTORS PASHIVE FUNDS ACS - AI 60-40 GLOBAL EQUITY INDEX FUND	2.012	0	2.012
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	462	0	462
**D M&G (LUX) INVESTMENT FUNDS 2 FCP - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	221.486	0	221.486
**D PUTM AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	1.271	0	1.271
**D M&G (LUX) INVESTMENT FUNDS 2 FCP - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	471.426	0	471.426
**D AVIVA INVESTORS PASHIVE FUNDS ACS - AI 50-50 GLOBAL EQUITY INDEX FUND	78.395	0	78.395
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	1.290	0	1.290
**D AVIVA INVESTORS PASHIVE FUNDS ACS - AI 30-70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	94.889	0	94.889
**D HSBC ETF PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	174	0	174
**D AXA INVESTMENT MANAGERS UK LIMITED	6.386	0	6.386
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	130.065	0	130.065
**D HSBC ETF PUBLIC LIMITED COMPANY	294.921	0	294.921
**D AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	19.199	0	19.199
**D AMUNDI ETF ICAV	6.704	0	6.704
**D PRUDENTIAL PENSIONS LIMITED	112	0	112
**D PRUDENTIAL PENSIONS LIMITED	8.111	0	8.111

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PPA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HBC ETEFS PUBLIC LIMITED COMPANY	282	0	282
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	158.078	0	158.078
**D ROYAL LONDON EQUITY FUNDS IVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	84.830	0	84.830
**D HBC ETEFS PUBLIC LIMITED COMPANY - HBC MSCI EUROPE UCITS ETF	8.353	0	8.353
**D HBC GLOBAL INVESTMENT FUNDS	512.148	0	512.148
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	26.202	0	26.202
**D INTERNATIONAL KAPITALANLAGEGESELLSCHAFT MBH	312.563	0	312.563
**D HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	45.850	0	45.850
**D ALLIANZ PV-WS RCM SYSPRO INDEXING EUROLAND	164.789	0	164.789
**D TF GLOBAL CLIENT FOCUS	17.275	0	17.275
**D TRUSTEAM ROC FLEX	10.000	0	10.000
**D ANTHEM MASTER TRUST	84.181	0	84.181
**D IRCANTEC PAB AMUNDI	2.318	0	2.318
**D ABERDEEN STANDARD SICAV I	229.240	0	229.240
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB GLOBAL SMALLER COMPANIES MOTHER FUND	19.615	0	19.615
**D AUSTRALIANSUPER	41.130	0	41.130
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.493	0	41.493
**D OHMAN MARKAD GLOBAL	16.000	0	16.000
**D GERANA SICAV-SIF, S.A.	10.193	0	10.193
**D OHMAN MARKAD EUROPA	21.600	0	21.600
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445	0	759.445
**D HI-KZVK-AL-FONDOS	624.013	0	624.013
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 15	2.780	0	2.780
**D VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	0	2.115.132
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 55	49.446	0	49.446
**D STICHTING PENSIOENFONDUS MEDISCH SPECIALISTEN	61.368	0	61.368
**D MI-FONDOS 392	368.900	0	368.900
**D MI-FONDOS F44	484.784	0	484.784
**D TFL PENSION FUND	43.084	0	43.084
**D ARCA AZIONI ITALIA	130.965	0	130.965
**D TRUSTEAM ROC EUROPE	87.270	0	87.270
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	101.000	0	101.000
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	468.000	0	468.000
**D EXETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDSFOR EMPLOYE	480.000	0	480.000
**D BAKERY ANDCONFECTIONERY UNION AND INDUSTRYINTERNATIONAL PE	169.414	0	169.414
**D CHURCH OF THE HOLYCOMFORTER	52.423	0	52.423
**D OVERSEAS SERIES	1.286	0	1.286
**D PRO BLEND EXTENDEDTERM SERIES	800.576	0	800.576
**D PRO BLEND MODERATE TERM SERIES	29.076	0	29.076
**D CAVA INGENIEROSGESTION	15.407	0	15.407
**D PRO BLENDCONSERVATIVE TERM SERIES	117.971	0	117.971
**D BRUCE POWER PENSION PLAN	7.367	0	7.367
**D MICHIGAN CATHOLIC CONFERENCE MASTER FENSION TRUST	22.269	0	22.269
**D KUTYABANK PENSIONES, S.A., SGFP	163.553	0	163.553
**D GRAYHANK GLOBAL GROWTH FUND	2.075	0	2.075
**D BESSEMER TRUST CO CLEARING ACCT	1.135.952	0	1.135.952
**D OLD WESTBURY LARGE CAP STRATEGIES FUND	217.872	0	217.872
**D BANCO BILBAO VIZCAYA ARGENTARIA SA	32.159	0	32.159
**D VERIZON MASTER SAVINGS TRUST	6.370	0	6.370
	45.091	0	45.091
	35.923	0	35.923
	90.131	0	90.131

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465	0	103.465
**D OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	286.349	0	286.349
**D BALLIE GIFFORD INTERNATIONAL ALPHA FUND	2.030.822	0	2.030.822
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	16.822	0	16.822
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	32.731	0	32.731
**D AMERICAN ELECTRIC POWER SYSTEM RETIRE MEDICAL TRUST FOR CE S	11.246	0	11.246
**D KAPITALFORENINGEN INVESTIN PRO	521	0	521
**D VONTOBEL NON US EQUITY OFFSHORE MASTER LP	507.879	0	507.879
**D TAGS NON US EQUITY CORE MARKET CONTINUOUS LLC	23.496	0	23.496
**D WATWEST TDS DEP BNYM RM GLO EQ FUND	166.062	0	166.062
**D SHAWB HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	75.272	0	75.272
**D MEGA PENSION TRUST DEFINED BENEFIT PLAN	29.509	0	29.509
**D BNYM MELLON DT NSI INTERNATIONAL STOCK INDEX FUND	28.430	0	28.430
**D VIRGINIA TECH FOUNDATION INC	2.908	0	2.908
**D ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNIT	40.502	0	40.502
**D TIMESSQUARE CAPITAL MANAGEMENT	68.287	0	68.287
**D WFA WF CLEARING SVCS FBO CUST 320043	1.362	0	1.362
**D GEORGIA TECH FOUNDATION INC	640.280	0	640.280
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	68.315	0	68.315
**D LEGAL AND GENERAL UCITS ETF PLC	29.231	0	29.231
**D STICHTING DEPOSTARY APG DEVELOPED MARKETS EQUITY POOL	738.359	0	738.359
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.237.101	0	1.237.101
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.298.028	0	1.298.028
**D VANGUARD INTERNATIONAL GROWTH FUND	12.385.080	0	12.385.080
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	28.220	0	28.220
**D WESPETH FUNDS TRUST	81.883	0	81.883
**D ALLEGHENY COLLEGE	1.800	0	1.800
**D ERIE COMMUNITY FOUNDATION	3.600	0	3.600
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	153.614	0	153.614
**D JESSILTON GLOBAL SMALL CAP EQUITY FUND LP	4.986	0	4.986
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	39.112
**D MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	5.304	0	5.304
**D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	0	5.437
**D VOYA VACS INDEX SERIES I PORTFOLIO	43.965	0	43.965
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239
**D DANMARKS GRONDFORSKNINGFOND	1.801	0	1.801
**D CONSOLIDATED EDISON RETIREMENT PLAN	13.157	0	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.092	0	10.092
**D OSSIAM IRL ICAV	10.162	0	10.162
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	0	93.932
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737
**D SUPERVALD INC MASTER INVESTMENT TRUST	18.814	0	18.814
**D SERVIRITE INTERNATIONAL LLC	24.851	0	24.851
**D STICHTING PENSIOENFONDS NOTARIANT	2.721	0	2.721
**D DEUTSCHE DGS EQ	2.323	0	2.323
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX EFF	25.233	0	25.233
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712
**D LPP I GLOBAL EQUITIES FUND	2.300.687	0	2.300.687
**D MOTHER CARRINI HEALTH FOUNDATION INC	12.767	0	12.767
**D INVESCO MARKETS II PLC	19.816	0	19.816

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GIOREFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	122.633	0	0
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	82.748	0	0
**D TEXAS UTILITIES OVAL NOT PARTNERSHIP	3.994	0	0
**D VIRVUS VARIABLE INSURANCE TRUST VIRKUS STRATEGIC ALLOCATION SERIES	17.372	0	0
**D SHELL CANADA 2007 PENSION PLAN	1.015	0	0
**D ICBCCS GLOBAL SELECTIVE EQUITY FUND	32.037	0	0
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	1
**D MICHELLE LIND REV TRUST	416	0	416
**D ELIZABETH E RIORDAN	1.955	0	1.955
**D BRUCE P BICKNER TRUST WAMER INTL	746	0	746
**D BEP INVESTMENT LP	890	0	890
**D CHARLES A FEAGIN 2612 TRUST FBO MOR	3.382	0	3.382
**D ELIZABETH ROSSMAN	783	0	783
**D FANGELLI FOUNDATION INC	1.466	0	1.466
**D BONRATTY HOLDINGS LLC	1.060	0	1.060
**D CAROL J BARNETT CHARITABLE REMAIND 10571068250	4.682	0	4.682
**D CAROL J BARNETT CRUT II	2.486	0	2.486
**D RED BLAZER INVESTMENTS VENTURE LLC	3.840	0	3.840
**D OPUS FINANCIAL LLC	7.309	0	7.309
**D L RUOMANNO TRUST T SMITH SR	6.151	0	6.151
**D DORIS CHRISTOPHER	26.876	0	26.876
**D WS DEPENDANTS ANNUITY FUND	1.390	0	1.390
**D SCOTT GARRETT	20.316	0	20.316
**D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	0	3.768
**D CATHERINE KING	878	0	878
**D JOHN MCCARTNEY	1.401	0	1.401
**D GAIL MCLACHLAN	2.432	0	2.432
**D L SHIGHEY REV TR 11 18 04 WAMER ADR	1.508	0	1.508
**D MORRIS 1992 GIFT TRUST	2.210	0	2.210
**D JOHN NEVINS	1.456	0	1.456
**D THOMAS P PRCHAL TR DTD 3 31 94 WAMER	1.537	0	1.537
**D JAMES C TUCKER TR DTD 6 18 82 WAMER	1.683	0	1.683
**D SUSAN ZUCKER	1.093	0	1.093
**D CHARLES FRAGIN	1.048	0	1.048
**D EXEC FAMILY TRUST M POND 11 FAMILY TRUST	1.822	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	93.066	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1	0	1
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	0	1
**D BLACKROCK FUND MANAGERS LTD	3.382.864	0	3.382.864
**D 1895 FUNDS FGR	84.201	0	84.201
**D 1895 FUNDS STICHTING 1	36.229	0	36.229
**D COUNTY OF SANTA CLARA	11.547	0	11.547
**D KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	67.857	0	67.857
**D VIRVUS NEF INTERNATIONAL VALUE FUND	64.332	0	64.332
**D PIONEER GLOBAL EQUITY FUND	47.906	0	47.906
**D PIONEER INTERNATIONAL EQUITY FUND	144.845	0	144.845
**D PIONEER MULTI ASSET INCOME FUND	157.520	0	157.520
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	1.651	0	1.651
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.554.341	0	3.554.341
**D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.128	0	4.128

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2 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (Votazione effettuata alla postazione assistita)

RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.062 Teste:

Azionisti: 2.062 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SHELL NEDERLAND PENSIOENFONDS STICHTING	2.179	0	2.179
**D GOLDMAN SACHS EFF ICAY	77	0	77
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.548	0	7.548
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	27.925	0	27.925
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	2.639	0	2.639
**D ARIZONA STATE RETIREMENT SYSTEM	30.630	0	30.630
**D ARIZONA STATE RETIREMENT SYSTEM	46.754	0	46.754
**D 1973 IRREVOCABLE TRUST OF CD MEYERHAUSER	3.658	0	3.658
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	3.940	0	3.940
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	6.668	0	6.668
**D XTRACKERS MSCI KOSOVAI EQUITY ETF	13.069	0	13.069
**D KNIGHTS OF COLUMBUS MASTER TRUST	13.069	0	13.069
**D IO CANDRIAN ESG INTERNATIONAL EQUITY ETF	7.988	0	7.988
**D INVESTINGSFORNINEN SPARINVEST INDEX EUROPA GROWTH KL	22.510	0	22.510
**D CITY RETIREMENT SAVINGS PLAN	7.983	0	7.983
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	50.164	0	50.164
**D THE ESB PENSION FUND	13.403	0	13.403
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	12.978	0	12.978
**D STATE OF WISCONSIN INVESTMENT BOARD	166.002	0	166.002
**D AIB GROUP IRISH PENSION SCHEME	16.272	0	16.272
**D BANK OF KOREA	2	0	2
**D BANK OF KOREA	1	0	1
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	180	0	180
**D INTERNATIONAL EQUITY FUND	9.441	0	9.441
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	1.262	0	1.262
**D SIEMENS DIVERSIFIED GROWTH	19.588	0	19.588
**D SIEMENS EMU EQUITIES	124.549	0	124.549
**D INVESCO CANADIAN PREMIER BALANCED FUND	124.953	0	124.953
**D INVESCO CORE CANADIAN PREMIER BALANCED CLASS	64.903	0	64.903
**D FLORIDA RETIREMENT SYSTEM	56.059	0	56.059
**D INVESCO EQV INTERNATIONAL EQUITY CLASS	217.249	0	217.249
**D INVESCO INTERNATIONAL GROWTH FUND	80.574	0	80.574
**D CAPITALFORENINGEN FOND INVEST GLOBALE AKTIER III	307.456	0	307.456
**D INVESTINGSFORNINEN NYKREDIT INVEST ENEROS	11.770	0	11.770
**D INVESTINGSFORNINEN NYKREDIT INVEST GLOBALE AKTIER BASIS	17.141	0	17.141
**D ERLE INSURANCE EXCHANGE	6.403	0	6.403
**D INTERNATIONALE KAPITALANLAGEGESSELLSCHAFT MBH ACTING FOR ACCOUNTY OF ZFO ARTIEN EUROPA	94.643	0	94.643
**D WILMINGTON INTERNATIONAL FUND	20.000	0	20.000
**D INVESCO MARKETS III PLC	62.275	0	62.275
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	16.801	0	16.801
**D INVESCO FIVE RISK DEVELOPED MARKETS EX U S EFF	8.128	0	8.128
**D GREAT WEST INTERNATIONAL GROWTH FUND	86.987	0	86.987
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	200	0	200
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	5.619	0	5.619
**D WNA GLC EUROPEAN EQUITY ALTERNATIVE	1.883	0	1.883
**D BLACKROCK LIFE LIMITED	10.526	0	10.526
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	0	10.743
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPFC DECOMMISSIONING MASTER TRUST	1.165	0	1.165
**D GREAT WEST INTERNATIONAL INDEX FUND	48.990	0	48.990
**D QUALITY EDUCATION FUND	28.519	0	28.519

Azionisti:

2.062

Teste:

0

Azionisti in delega:

2.062

2

DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica

**D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TEKTRON INC MASTER TRUST	6.270	0	6.270
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	40.145
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885	0	730.885
**D ADVANCED SERIES TRUST ASST INTERNATIONAL GROWTH PORTFOLIO	13.023	0	13.023
**D ENSTON PEAK ADVISORS INC	286.205	0	286.205
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	2.472
**D BLACKROCK GLOBAL FUNDS	7.585.429	0	7.585.429
**D DIVERSIFIED INTERNATIONAL FUND	856.016	0	856.016
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INTE	50.395	0	50.395
**D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	0	28.327
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	0	3.784
**D STANLIB FUNDS LIMITED	3.250	0	3.250
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156	0	16.156
**D ABE PENSION FUND	2.018	0	2.018
**D SIEMENS ABSOLUTE RETURN	13.182	0	13.182
**D STICHTING SPOORWEGPENSIOENFONDS	11.110	0	11.110
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266	0	1.266
**D IA CLARINGTON GLOBAL VALUE FUND	4.830	0	4.830
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502	0	38.502
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	0	74.371
**D STICHTING PENSIOENFONDS ABE	81.666	0	81.666
**D HAND COMPOSITE EMPLOYEE BENEFIT TRUST	8.276.436	0	8.276.436
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	12.362	0	12.362
**D GOLDMAN SACHS EFF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	194.797	0	194.797
**D GOLDMAN SACHS EFF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	800.000	0	800.000
**D AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	2.725	0	2.725
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	154.817	0	154.817
**D PNC BANK NA AS CUSTODIAN	40.990	0	40.990
**D VOYA INTERNATIONAL INDEX PORTFOLIO	1.698	0	1.698
**D THE AMERICAN UNIVERSITY IN CAIRO	2.901	0	2.901
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	0	26.430
**D THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	29.511	0	29.511
**D INCARNATE WORD CHARITABLE TRUST	34.137	0	34.137
**D ARIZONA PEPRS TRUST	81.461	0	81.461
**D DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	89.366	0	89.366
**D SEMRA ENERGY PENSION MASTER TRUST	8.066	0	8.066
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D INVESTINGFORNEMEN LAEGERNES INVEST LI AKTIER GLOBALE	3.087	0	3.087
**D KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDEMYKREDIT PORTEFOLJE ADMINISTRATION AS	16.979	0	16.979
**D BLACKROCK LIFE LTD	288.614	0	288.614
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	45.928	0	45.928
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	26.755	0	26.755
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	396	0	396
**D MI FONDS K12	52.405	0	52.405
**D STANDARD BANK OF SOUTH AFRICA LTD	57.333	0	57.333
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	152.973	0	152.973
**D PANAGORA GROUP TRUST	5.588	0	5.588
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.543	0	1.543
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483	0	1.572.483
**D CALIFORNIA IRONWORKERS FIELD PENSION TRUST	374.405	0	374.405
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	324.663	0	324.663

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2 DF: delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.062 **D: delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

Azionisti in proprio: 2.062 Teste: 0 Azionisti in delega:

RI*: rappresentativa legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BELLSOUTH CORP RFA VERA TRUST	7.169	0	7.169
**D EUROPEAN CENTRAL BANK	27.177	0	27.177
**D EATON VANCE MANAGEMENT	15.554	0	15.554
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	2.923	0	2.923
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	8.434	0	8.434
**D SHELL PENSION TRUST	8.852	0	8.852
**D EASTSPRING INVESTMENTS	34.521	0	34.521
**D EUROPEAN CENTRAL BANK	26.807	0	26.807
**D DBS CAYMAN TRUST 1 IBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	1.760.328	0	1.760.328
**D VIRTUS KAR INTERNATIONAL SMALL CAP FUND	43.666	0	43.666
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	17.986	0	17.986
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	11.803	0	11.803
**D FLORIDA GLOBAL EQUITY FUND LLC	11.530	0	11.530
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	30.238	0	30.238
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	287.321	0	287.321
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	25.898	0	25.898
**D STICHTING PENSIOENFONDUS UWV	5.006	0	5.006
**D NATIONAL TREASURY MANAGEMENT AGCY	5.345	0	5.345
**D NSP MONTICELLO MINNESOTA RETAIL	3.427	0	3.427
**D NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	4.052	0	4.052
**D NSP MINNESOTA RETAIL PRAIRIE II	5.100	0	5.100
**D INTERNATIONAL CAPITALANLAGESSELCHAFT MSH ACTING FOR ACCOUNT OF BPT	336.043	0	336.043
**D VANGUARD INTL HIGH DIV YLD INDEX FD	37.090	0	37.090
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	7.565	0	7.565
**D DEAM FONDS ZDV	140.804	0	140.804
**D FIDELITY SAI INTERNATIONAL INDEX FUND	160.804	0	160.804
**D VIRTUS TACTICAL ALLOCATION FUND	2.211	0	2.211
**D ARIUM GLOBAL EQUITY FUND	50.162	0	50.162
**D AZL INTERNATIONAL INDEX FUND	10.889	0	10.889
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	51.813	0	51.813
**D ES RIVER AND MORGANVILLE GLOBAL RECOVERY FUND	18.117	0	18.117
**D JOHN DEERE PENSION TRUST	76.035	0	76.035
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	2.563	0	2.563
**D NTUC INCOME INSURANCE CO OPERATIVE LIMITED	44.409	0	44.409
**D VANGUARD GLOBAL DIVIDEND FUND	7.326	0	7.326
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	8.697	0	8.697
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	40.594	0	40.594
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	50.907	0	50.907
**D ALABAMA TRUST FUND	153.641	0	153.641
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	193.767	0	193.767
**D COX ENTERPRISES INC MASTER TRUST	59.825	0	59.825
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	6.133	0	6.133
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VERA TRUST	319.215	0	319.215
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	88.570	0	88.570
**D MAPFRE MSV LIFE P.C.	48.176	0	48.176
**D SAUDI CENTRAL BANK	104.886	0	104.886
**D ALASKA PERMANENT FUND CORPORATION	13.080	0	13.080
**D KOOKMIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	30.662	0	30.662
**D PMP INKA FONDS	14.080	0	14.080
**D INKA BREAK	26.339	0	26.339
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	652.405	0	652.405
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM			

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	355.504	0	0
**D RETIREMENT BENEFITS INVESTMENT FUND	6.039	0	6.039
**D FOOL REINSURANCE CO LTD	16.335	0	16.335
**D FOOL REINSURANCE CO LTD	2.488	0	2.488
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.527	0	3.527
**D ANG THESQUARE INTERNATIONAL SMALL CAP FUND	211.613	0	211.613
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	967.781	0	967.781
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100	0	30.100
**D BLACKROCK SOLUTIONS FUNDS IOAV	119.826	0	119.826
**D PENSION RESERVES INVESTMENT TRUST FUND	87.450	0	87.450
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	0	1.240
**D THE HKSAR GOVERNMENT SCHOLARSHIP FUND	31.379	0	31.379
**D VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	134.906	0	134.906
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	25.722	0	25.722
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	368.385	0	368.385
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	1.724.400	0	1.724.400
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	0	1.724.400
**D ADVANCE PLANNING LIMITED	3.284	0	3.284
**D DIGNITY PRE ARRANGEMENT LIMITED	3.280	0	3.280
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.306	0	913.306
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	0	6.657
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.600	0	103.600
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	1	0	1
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2.437	0	2.437
**D HBC INTERNATIONAL EQUITY INDEX FUND	94.455	0	94.455
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	1	0	1
**D UFS GROUP TRUST	1	0	1
**D STICHTING BEORIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	81.522	0	81.522
**D STICHTING BEORIJFSTAKPENSIOENFONDS VOOR HET	5.035	0	5.035
**D ALTE LEIPEZIGER TRUST INVESTMENT GESELLSCHAFT MBH	1.634	0	1.634
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	5.785	0	5.785
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	8.425
**D PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	3.784	0	3.784
**D ENERGY INSURANCE MUTUAL LIMITED	2.302	0	2.302
**D MIDDLETOWN WORKS HOURLY AND SALARIED UNION	4.702	0	4.702
**D METROPOLITAN LIFE INSURANCE COMPANY	2.865	0	2.865
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	99.739	0	99.739
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	19.356	0	19.356
**D FRANKLIN TEMPLETON VARIABE INSURANCE PRODUCTS TRUST VIP FUND	3.450.000	0	3.450.000
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	72.000	0	72.000
**D AMUNDI SGR SEA / AMUNDI RISPARMIO ITALIA	12.161	0	12.161
**D AMUNDI SGR SEA / AMUNDI SVILUPPO ITALIA	188.524	0	188.524
**D GRANDEUR PEAK INTERNATIONAL	800.000	0	800.000
**D GRANDEUR PEAK GLOBAL BEACH FUN	237.729	0	237.729
**D SET GLOBAL MASTER FUND PIC THE	15.304	0	15.304
**D GRANDEUR PEAK INTERNATIONAL ST	4.417	0	4.417
**D AB SICAV III - DYNAMIC ALL MAR	585.483	0	585.483
**D KOKUSAI EQUITY INDEX FUND	22.083	0	22.083
**D MORGAN STANLEY PATHWAY FUNDS	1.552	0	1.552
**D METZLER UNIVERSAL TRUST	20.873	0	20.873
**D WMC GL QLT GR FD	10.818	0	10.818
**D WMC GL QLT GR FD	16.550	0	16.550
**D WMC GL QLT GR FD	136.870	0	136.870

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Dg* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2.062 Teste: 2

Azionisti in proprio: 0

Azionisti in delega: 2.062

LISTA ESITO DELLE VOTAZIONI

Objetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BRIDGE BUILDER INTERNATIONAL E	31.554	0	31.554
**D CUSTODY BANK OF JAPAN.	4.428	0	4.428
**D FINANCIAL INVESTORS TRUST	1.275	0	1.275
**D BRIDGE BUILDER TAX MANAGED	5.891	0	5.891
**D BLACKROCK EUROFUND	120.184	0	120.184
**D METZLER INTERNATIONAL INVESTME	390.850	0	390.850
**D BLACKROCK GLOBAL ALLOCATION FU	132.052	0	132.052
**D BLACKROCK ADVANTAGE GLOBAL FUN	3.856	0	3.856
**D BLACKROCK GLOBAL ALLOCATION FO	1.067	0	1.067
**D BLACKROCK GLOBAL ALLOCATION VI	32.844	0	32.844
**D MORGAN STANLEY PATHWAY	125.778	0	125.778
**D GREEN TREE FUND A SERIES TRUST	4.595	0	4.595
**D CIPAV ALOIS	17.669	0	17.669
**D UF 6 A	43.587	0	43.587
**D SOGEPAC ACTIONS - MID CAP.	183.212	0	183.212
**D SG BLACKROCK ACTIONS: EURO I	94.934	0	94.934
**D SG ACTIONS MONDE SELECTION	19.521	0	19.521
**D LYXOR FISE MTB UCITS: ETF	44.916	0	44.916
**D LYXOR MSCI EUROPE UCITS: ETF	42.482	0	42.482
**D SEB EUROCOMPANIES THEODOR-HEUS	13.758	0	13.758
**D SEB EUROFONDS THEODOR	557.588	0	557.588
**D ETOILE ACTIONS INTERNATIONALES	18.117	0	18.117
**D OFI INVEST ESG EURO EQUITY: EMA	10.112	0	10.112
**D LYXOR-MSCI EMU ESG HEAD CTB	385.899	0	385.899
**D LXX IMP FD-LYXOR CORE STOXX RU	41.924	0	41.924
**D MULTI UNITS LUX-LYXOR CORE MSC	20.052	0	20.052
**D LYXOR CORE MSCI WORLD (DR) OCI	2.047.166	0	2.047.166
**D MU LUX - LYXOR EURO STOXX BANK	12.421	0	12.421
**D MUL-LY MSCI EU ESG C T CTB DR	201	0	201
**D MUL-LYXOR MSCI WORLD CLIMATE C	2.361	0	2.361
**D MUL-LXX NET ZERO 2050 SP WORLD	1.983	0	1.983
**D MUL-LXX NET ZERO 2050 SP EUROP	8.499	0	8.499
**D LIF-LYXOR MSCI WORLD CARBOL PR	7.277	0	7.277
**D MUL-LXX NET ZERO 50 SP EURO C	333.947	0	333.947
**D ASI PRG AZ INWELL ARTIFIC	89.620	0	89.620
**D AM SF-EUR EQU OPTIMAL VOLAT	24.481	0	24.481
**D LXXINDY FUND - LYXOR MSCI EMU	18.481	0	18.481
**D NORDEAS BANK	61.794	0	61.794
**D GOVERNMENT OF NORWAY	770.287	0	770.287
**D MLC INVESTMENTS, MLC: LIMITED	67.959	0	67.959
**D BESSE-SPARINVEST KAPITALMANAGEMENTS	34.125	0	34.125
**D EQUISUPER	20.945	0	20.945
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH)	257.502	0	257.502
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	80.311	0	80.311
**D DIGITAL FUNDS STARS EUROZONE	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE EX-UK	107.749	0	107.749
**D DIGITAL FUNDS STARS EUROPE	29.663	0	29.663
**D UBS (LUX) EQUITY SICAV: EURO COUNTRIES INCOME	99.431	0	99.431
**D UBS (LUX) KEY SELECTION SICAV	9.772	0	9.772
**D MICROS BANK (LUX) FONDS 50	1.560	0	1.560
**D MICROS BANK (LUX) FONDS INTERSTOCK	1.280	0	1.280

Azionisti:

2.062 Teste:
0 Azionisti in delega:

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
2.062 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UBS (LUX) SICAV 1	403	0	403
**D MIGROS BANK (LUX) FONDS 30	1.380	0	1.380
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	223.155	0	223.155
**D MIGROS BANK (LUX) FONDS 40 (EUR)	1.880	0	1.880
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715	0	41.715
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PFI EQUITY (USD)	3.312	0	3.312
**D STRATEGY SICAV	3.911	0	3.911
**D UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.701	0	3.701
**D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	2.115	0	2.115
**D LEGASUPER	35.652	0	35.652
**D MTA4 SUPERANNUATION FUND	343.807	0	343.807
**D PRIME SUPER	3.557	0	3.557
**D UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222	0	110.222
**D SONCORP FUNDS PTY LTD	7.505	0	7.505
**D VISION POOLED SUPERANNUATION TRUST	10.820	0	10.820
**D CREDIT SUISSE FUNDS AG	29.587	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	139.591	0	139.591
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	10.382	0	10.382
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	20.655	0	20.655
**D DELTA EQUITY FUND 1	17.188	0	17.188
**D LEGAL AND GENERAL CCF	38.400	0	38.400
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.929	0	839.929
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	285.203	0	285.203
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	22.721	0	22.721
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	1.078	0	1.078
**D WHEELS COMMON INVESTMENT FUND.	12.690	0	12.690
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	1.344	0	1.344
**D ANDRA AP-FONDEN	49.683	0	49.683
**D HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	525.650	0	525.650
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	47.430	0	47.430
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	4.166.596	0	4.166.596
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	17.744	0	17.744
**D JUPITER EUROPEAN SMALLER COMPANIES FUND.	145.836	0	145.836
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	34.075	0	34.075
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	301.614	0	301.614
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	3.157	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	28.745	0	28.745
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	7.247	0	7.247
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND.	34.679	0	34.679
**D ARTEMIS EUROPEAN SUSTAINABLE GROWTH FUND	617.950	0	617.950
**D PERMANENT FUND INVESTMENTS LLC	9.695.627	0	9.695.627
**D GARD UNIT TRUST	152.755	0	152.755
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	7.733	0	7.733
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	14.106	0	14.106
**D BARINGS INTERNATIONAL UMBRELLA FUND	3.851	0	3.851
**D TRELLEGA PUBLIC LIMITED COMPANY.	4.577	0	4.577
**D LEGAL & GENERAL ICAV.	66.804	0	66.804
**D NORTHERN TRUST UCITS EGR FUND	569.251	0	569.251
**D NORTHERN TRUST UCITS EGR FUND	1.125	0	1.125
**D NORTHERN TRUST UCITS EGR FUND	76.308	0	76.308

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D* delega alla persona fisica sopra indicata con il numero della scheda magnetica. (votazione effettuata alla poltronazione analitica)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2.062

Teste:

2.062

Azionisti in proprio: 0

Azionisti in delega:

2.062

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VERDIPAPIRFONDET KLF AKSEJUROPA INDEKS 1	29.519	0	29.519
**D VERDIPAPIRFONDET KLF AKSEJGLOBAL INDEX 1	98.343	0	98.343
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	9.809	0	9.809
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	9.500	0	9.500
**D NORTHERN TRUST COMMON SAFE INDEX FUND - LENDING	30.540	0	30.540
**D MICHELLEN NORTH AMERICA INC. MASTER RETIREMENT TRUST	12.820	0	12.820
**D SUTHER HEALTH MASTER RETIREMENT TRUST	64.000	0	64.000
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	32.173	0	32.173
**D SUTHER HEALTH	48.000	0	48.000
**D BAKER HUGHES INCORPORATED MASTER TRUST	180.107	0	180.107
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	35.829	0	35.829
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.020	0	6.020
**D NEW IRELAND ASSURANCE COMPANY PLC	6.045	0	6.045
**D WSP INTERNATIONAL EQUITIES TRUST	469.297	0	469.297
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	8.788	0	8.788
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	104.961	0	104.961
**D BT INTERNATIONAL SHARES INDEX FUND	47.786	0	47.786
**D STICHTING PENSIENFONDS SAGITTARIS	15.009	0	15.009
**D STICHTING HEINEKEN PENSIENFONDS	2.098	0	2.098
**D STICHTING PME PENSIENFONDS	15.161	0	15.161
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	143.057	0	143.057
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	503.690	0	503.690
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	182.811	0	182.811
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	5.566	0	5.566
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	309.993	0	309.993
**D COLONIAL FIRST STATE WHOLESAL INDEXED GLOBAL SHARE FUND.	26.482	0	26.482
**D COLONIAL FIRST STATE INVESTMENT FUND 50	10.546	0	10.546
**D COMMONWEALTH GLOBAL SHARE FUND 30	2.977	0	2.977
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	3.565	0	3.565
**D THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	5.950	0	5.950
**D S. ROBSON WALTON 2010 TRUST	13.054	0	13.054
**D S. ROBSON WALTON 2010 TRUST	2.620	0	2.620
**D INTERNATIONAL GROWTH FUND	345.000	0	345.000
**D NINE MILE POINT NDT QUALIFIED PARTNERSHIP	2.187	0	2.187
**D S. ROBSON WALTON 2019 GRHT NO. 4 ARTICLE II TRUST	3.600	0	3.600
**D METLIFE 401(K) PLAN TRUST	1.960	0	1.960
**D NORTHERN TRUST COMMON SAFE INDEX FUND NON-LENDING	346.618	0	346.618
**D R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	83.967	0	83.967
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	1.200	0	1.200
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	28.682	0	28.682
**D JPM TRUST NO. 3 UAD 9/15/02...	3.606	0	3.606
**D JCSHA GREEN CORPORATION	3.508	0	3.508
**D IBM PERSONAL PENSION PLAN TRUST	1.082	0	1.082
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.583	0	1.583
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	0	1.100
**D THE CHUBB CORPORATION MASTER RETIREMENT TRUST	78.103	0	78.103
**D ALM 2010 FAMILY TRUST	33.405	0	33.405
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	0	4.548
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	0	618.214
**D SEAT DRUGS FUND ASSOCIATION	732	0	732
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	7.067

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE FUND OF PENSECS	6.241	0	6.241
**D DYNASTY INVEST LTD	1.354	0	1.354
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	1.780	0	1.780
**D DEF LP EQUITY PASSIVE	1.633	0	1.633
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860	0	2.860
**D HASLAM FAMILY INVESTMENT PARTNERSH	202	0	202
**D HAWTHORN EQ LLC	7.687	0	7.687
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D ASCENSION ALPHA FUND LLC.	3.322	0	3.322
**D NEMKO PARTNERSHIP	1.208	0	1.208
**D METIS EQUITY TRUST.	8.323	0	8.323
**D LTM INVESTMENTS LLC	37.058	0	37.058
**D LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL & GENERAL MSCI EAFE FUND LLC	43.373	0	43.373
**D INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819
**D PRO-GEN INVESTMENTS LLC	568	0	568
**D FELICAN FUND LP	139.078	0	139.078
**D CINDY SPRINGS LLC.	48.375	0	48.375
**D SENTINEL INTERNATIONAL FUND	1.064	0	1.064
**D FCM INTERNATIONAL LLC	2.451	0	2.451
**D WAM INVESTMENTS LLC	626	0	626
**D GLOBAL BOND FUND	21.276	0	21.276
**D THYSSEN GLOBAL INVESTMENTS CORP.	581	0	581
**D STRATEGIC GLOBAL BALANCED TRUST	659	0	659
**D MFC INTERNATIONAL FUND LLC	1.930	0	1.930
**D K INVESTMENTS SH LIMITED.	63.462	0	63.462
**D LEGAL & GENERAL MSCI EAFE SL FUND LLC	47.959	0	47.959
**D GOVERNMENT OF GUAM RETIREMENT FUND	59.158	0	59.158
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	0	2.337
**D UNITED NATIONS JOINT STAFF PENSION FUND.	666.936	0	666.936
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.089	0	164.089
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.348	0	112.348
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND EPC	40.785	0	40.785
**D CHEVRON UK PENSION PLAN	3.659	0	3.659
**D MINEMOKERS' PENSION SCHEME	36.076	0	36.076
**D FIDELITY SALEM STREET TRUST; FIDELITY FIEK INTERNATIONAL INDEX FUND	38.884	0	38.884
**D FIDELITY ADVISOR SERIES VIII; FIDELITY ADVISOR OVERSEAS FUND	219.563	0	219.563
**D FIDELITY INVESTMENT TRUST; FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968	0	1.632.968
**D FIDELITY INVESTMENT TRUST; FIDELITY EUROPE FUND	291.635	0	291.635
**D FIDELITY SALEM STREET TRUST; FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	881.407	0	881.407
**D FIDELITY INVESTMENT TRUST; FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140	0	1.527.140
**D FIDELITY INVESTMENT TRUST; FIDELITY ENDURING OPPORTUNITIES FUND	1.536	0	1.536
**D HAGFORS LIMITED	195.559	0	195.559
**D NEW ZEALAND SUPERANNUATION FUND.	2.653	0	2.653
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	0	28.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D MERCER OSS TRUST	416.009	0	416.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615
**D NT WORLD GREEN TRANSITION INDEX FUND	538	0	538
**D QIC LISTED EQUITIES FUND	112.210	0	112.210
**D ARDEVORA GLOBAL SHARES FUND	28.472	0	28.472

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D= delega alle persone fisiche sopra indicata con il numero della scheda magnetica

**D delega alle persone fisiche sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.062 Teste: 2.062 Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AUSTRALIAN CAPITAL TERRITORY	16.190	0	16.190
**D QIC INTERNATIONAL EQUITIES FUND	4.326	0	4.326
**D QIC INTERNATIONAL EQUITIES FUND	25.876	0	25.876
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	3.995	0	3.995
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	9.408	0	9.408
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	17.553	0	17.553
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	12.393	0	12.393
**D LAURIE M. TISCH FOUNDATION INC	4.103	0	4.103
**D STEUART L. WALTON FAMILY TRUST UAD 03/19/13	182.487	0	182.487
**D JOHN T. WALTON FAMILY TRUST	4.659	0	4.659
**D HRW TESTAMENTARY TRUST NO. 3	8.673	0	8.673
**D MORIUS LIFE LIMITED	417	0	417
**D HRW TESTAMENTARY TRUST NO. 10...	4.319	0	4.319
**D HRW TRUST NO. 2 UAD 01/17/03	98.164	0	98.164
**D STEELWORKERS PENSION TRUST	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 2	2.885	0	2.885
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.590	0	171.590
**D THE MEMOURS FOUNDATION PENSION PLAN	1.718	0	1.718
**D MEMOURS FOUNDATION	562	0	562
**D JTW TRUST NO. 2 UAD 9/19/02...	3.079	0	3.079
**D JTW TRUST NO. 5 UAD 9/19/02...	1.846	0	1.846
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.344	0	1.344
**D STATE OF IDAHO ENJOINMENT FUND INVESTMENT BOARD	58.851	0	58.851
**D JTW TRUST NO. 1 UAD 9/19/02	2.351	0	2.351
**D S. ROBSON WALTON 1949 CHILDRENS TRUST	1.340	0	1.340
**D NATIONAL ALLIANCE RETIREMENT INVESTMENT TRUST	135.559	0	135.559
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.279.501	0	1.279.501
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	6.124	0	6.124
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST...	7.688	0	7.688
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	106.656	0	106.656
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.121	0	2.121
**D CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	13.302	0	13.302
**D ESSENTIA HEALTH	3.204	0	3.204
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	530	0	530
**D CYSTIC FIBROSIS FOUNDATION	15.597	0	15.597
**D WAREST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	907.412	0	907.412
**D HARDING LOEWNER FUNDS INC INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	2.153
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	32.851	0	32.851
**D HARDING LOEWNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.194	0	1.194
**D BRUKST FOUNDATION	394	0	394
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	35.914	0	35.914
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	100.878	0	100.878
**D CITY OF PESARO RETIREMENT SYSTEMS	249.356	0	249.356
**D CLEGG I BURTON CHARITABLE TRUST	12.507	0	12.507
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.601	0	12.601
**D ESEA INSURANCE EXCHANGE	1.654	0	1.654
**D EMPLOYERS RETIREMENT FUND OF THE CITY OF DALLAS	86.186	0	86.186
**D SHARHAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	484.885	0	484.885
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	6.152	0	6.152
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	27.715	0	27.715

LISTA ESITO DELLE VOTAZIONE

Objetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D L'HARRIS PENSION MASTER TRUST.	62.418	0	62.418
**D ILLINOIS MUNICIPAL RETIREMENT FUND	168.902	0	168.902
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	46.561	0	46.561
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	999.177	0	999.177
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	17.064	0	17.064
**D WYOMING RETIREMENT SYSTEM	6.148	0	6.148
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	1.163	0	1.163
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	382.696	0	382.696
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	2.632	0	2.632
**D USAA GENERAL INDEMNITY COMPANY	4.139	0	4.139
**D USAA CASUALTY INSURANCE COMPANY	7.607	0	7.607
**D UTAH STATE RETIREMENT SYSTEMS	84.087	0	84.087
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	175.990	0	175.990
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181	0	1.181
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	375.249	0	375.249
**D NAV CANADA PENSION PLAN	51.832	0	51.832
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	540.682	0	540.682
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	709	0	709
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	1.701	0	1.701
**D LONDON LGES CIV AUTHORISED CONTRACTUAL SCHEME.	11.111	0	11.111
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	647.031	0	647.031
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	3.007	0	3.007
**D ASSET MANAGEMENT EXCHANGE CCF	147.432	0	147.432
**D LGES CENTRAL AUTHORISED CONTRACTUAL SCHEME..	909	0	909
**D UBS COMMON CONTRACTUAL FUND.	2.535	0	2.535
**D AUSTRALIAN RETIREMENT TRUST	579.727	0	579.727
**D THE IF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	51.160	0	51.160
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	70.906	0	70.906
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY K	125.350	0	125.350
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	534.408	0	534.408
**D KOMMUNAL LANDSPENSIOENSKASSE GYMSIDIG FORSKRINGSSELSKAP	63.171	0	63.171
**D STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KRANK	2.444	0	2.444
**D STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	6.559	0	6.559
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	24.516	0	24.516
**D UNIVEST.	13.004	0	13.004
**D STICHTING PENSIOENFONDS PCB	102.408	0	102.408
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20.020	0	20.020
**D MELCHIOR SELECTED TRUST	1.545.091	0	1.545.091
**D ROBECO INSTITUTIONAL UMBRELLA FUND	18.395	0	18.395
**D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	222.978	0	222.978
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.842	0	321.842
**D PRELUDE STRUCTURED ALTERNATIVES MASTER FUND LP.	1.398	0	1.398
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	395	0	395
**D GLG EUROPEAN LONG-SHORT FUND..	342	0	342
**D AGR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AGR MANAGEMENT LLC	214	0	214
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	10.362	0	10.362
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	5.050	0	5.050
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	32.428
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	183.549	0	183.549
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	18.783	0	18.783
**D CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	347	0	347
**D CC&L ALL STRATEGIES FUND.	7	0	7

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.062 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (vocezione effettuata alla postazione assistita)

2.062 Teste: 0 Azionisti in delega.

Azionisti:

Azionisti in proprio:

RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Codice	Codice	Tot. Voti	Proprio	Delega
**D	CCGL MULTI-STRATEGY FUND	15.485	0	15.485
**D	THE DAVID A. DUFFIELD TRUST UND 07/14/88	2.432	0	2.432
**D	MQUET VENTURES LLC	886	0	886
**D	CM GRAY LLC	650	0	650
**D	ROSENE LLC	2.499	0	2.499
**D	LGT SELECT FUNDS	8.600	0	8.600
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38.202	0	38.202
**D	DANSKE INVEST SICAV - GLOBAL INDEX	21.154	0	21.154
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603	0	1.603
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	53.112	0	53.112
**D	CMLA INDEXED GLOBAL SHARE FUND	2.167	0	2.167
**D	FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	1.306.000	0	1.306.000
**D	FIDELITY OVERSEAS FUND	4.669.000	0	4.669.000
**D	FIDELITY VIP OVERSEAS PORTFOLIO	1.045.589	0	1.045.589
**D	COLONIAL FIRST STATE FUND 96	77.621	0	77.621
**D	JOHN HANCOCK FUNDS (LI INTERNATIONAL GROWTH FUND.	4.422.512	0	4.422.512
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	22.882	0	22.882
**D	JOHN HANCOCK GLOBAL EQ TILT	14.926	0	14.926
**D	THE JUSTER GLOBAL FUND SICAV	2.590.000	0	2.590.000
**D	MS HORIZONS MULTICATGOS GLOBAL PRUDENTE FUND	220.196	0	220.196
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	335.794	0	335.794
**D	SCHWAR FUNDAMENTAL INDEX FUND	39.746	0	39.746
**D	SCHWAR FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	2.800.189	0	2.800.189
**D	BERKEEN STANDARD SICAV II	1.646.738	0	1.646.738
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	60.095	0	60.095
**D	IRISH LIFE ASSURANCE PLC	94.638	0	94.638
**D	IRISH LIFE CLIMATE FOCUSED FUND	2.096	0	2.096
**D	ILIA A-ILLESBEG	13.552	0	13.552
**D	ILIA A-ILWEGS	15.140	0	15.140
**D	ILIA A-ILGLOEG	1.131	0	1.131
**D	ILIA A-ILDSOG	3.514	0	3.514
**D	ILIA A-ILGLOEG	5.240	0	5.240
**D	ILIA - RAFTM	6.976	0	6.976
**D	ILIA-A-ILSNH	153.987	0	153.987
**D	ILIA-A WORLD ESG SCREENED FUND	3.605	0	3.605
**D	AEON CUSTODI B.V.	202.803	0	202.803
**D	STICHTING PENSIOENFONDS METAL EN TECHNIK MN SERVICES	69.723	0	69.723
**D	STICHTING MN SERVICES	229.651	0	229.651
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	237.914	0	237.914
**D	OLD MUTUAL GLOBAL EQUITY FUND (M) LIMITED	10.035	0	10.035
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED(SN MANAGEMENT) LIMITED	37.213	0	37.213
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED(SN MANAGEMENT) LIMITED	135.499	0	135.499
**D	TESCO SOLICIT ASS. TESCO EX JONGE(3397)	8.638	0	8.638
**D	LEAS SHF EURO EX UR ESG FV(1848 AGIM PNC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	6.985	0	6.985
**D	LEAS SHF FOR WLD ESG SV IDX(6134)	1.668	0	1.668
**D	L AND G ASSUR(PENS MENT) LTD 1 LGIM PNC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	17.879	0	17.879
**D	L AND G ASSUR(PENS MENT) LTD 1 PNC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	4.500	0	4.500
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	594.096	0	594.096
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	39.940	0	39.940
**D	OTISER COMMUNITY PROPERTY TRUST DID 12/24/2008 AS AMENDED A	72	0	72
**D	CFSIL RE GNEALTH GS ED 16	10.903	0	10.903

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	882.672	0	882.672
**D MANULIFE GLOBAL FUND	36.025	0	36.025
**D INVESSO POOLED INVESTMENT FUND - EUROPE FUND	161.590	0	161.590
**D TRANSAMERICA AIF INTERNATIONAL GROW	16.059	0	16.059
**D NMB/NIK KOKUSAI-NH 935026	23.540	0	23.540
**D NMB/NIK KOKUSAI-H 935034	1.495	0	1.495
**D BERESFORD FUNDS ICADV	2.329	0	2.329
**D SLIC II - STANDARD LIFE INVESTMENTS	341.275	0	341.275
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	88.200	0	88.200
**D CDSI NEGROUP INVESTMENTS FUNDS PLC- GLOBAL BEHAVIOURAL FUND	18.163	0	18.163
**D ABERDEEN STANDARD OBIC II - ASI EURGEE EX UK INCOME EQUITY FUND	208.198	0	208.198
**D STICHTING EGM DEPOSITARY	246.358	0	246.358
**D NATIONAL WFF EUROPEAN EQUITY FUND	24.709	0	24.709
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	10.975
**D STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER	2.722.643	0	2.722.643
**D THREADNEEDLE (LUX)	4.821.035	0	4.821.035
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	1.067.545	0	1.067.545
**D TWO SIGMA INTERNATIONAL CORE	36.300	0	36.300
**D THREADNEEDLE INVESTMENT FUNDS ICVC	3.513.417	0	3.513.417
**D ABERDEEN STANDARD OBIC III - ASI DYNAMIC MULTI ASSET GROWTH	398	0	398
**D TWO SIGMA WORLD CORE FUND LP	30.200	0	30.200
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST...	95.902	0	95.902
**D WALDEN INTERNATIONAL EQUITY FUND	42.700	0	42.700
**D SLIC ER EX UK SM CM FD XESC	201.374	0	201.374
**D SAMSUNG GLOBAL CORE EQUITY FUND	2.089	0	2.089
**D LATVIJAS BANKA	5.261	0	5.261
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	104.859	0	104.859
**D CITITRUST LIMITED	12.638	0	12.638
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	3.765	0	3.765
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	7.032	0	7.032
**D HOSTPLUS POOLED SUPERANNUATION TRUST	5.655	0	5.655
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	25.033	0	25.033
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	31.989	0	31.989
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	526	0	526
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	167.168	0	167.168
**D UAFI - BLACK ROCK PASSIVE EQUITY	2.568	0	2.568
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	4.903	0	4.903
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2.795	0	2.795
**D CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	3.089	0	3.089
**D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	152	0	152
**D VANTUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	5	0	5
**D AHL EVOLUTION LPD SHARMAINE BERKELEY ARGONAUT LTD	26.820	0	26.820
**D AHL ALPHA MASTER LIMITED C/O CITIC TRUSTEES (CAYMAN) LIMITED	4.102	0	4.102
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	3.754	0	3.754
**D AHL INSTITUTIONAL SERIES 3 LTD	1.793	0	1.793
**D MAN FUNDS VIII ICADV-MAN AHL DIVERSIFIED.	416	0	416
**D MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	23	0	23
**D MAN INSTIIGHT LIMITED	5	0	5
**D CAISSE DE RETRAITE D HYDRO-QUEBEC	1	0	1
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483	0	143.483
**D MANULIFE TAX-MANAGED GROWTH FUND	5.600	0	5.600

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DFA* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica alla polizza assicurativa)

RL* rappresenta la persona fisica sopra indicata con il numero della scheda magnetica

Teste: 2.062

Azionisti in delega: 0

Azionisti:

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE MANUFACTURERS LIFE INSURANCE COMPANY		0	713.598
**D MANULIFE INVESTMENT FUND	1	0	1
**D HEXAVEST CLIMATE FOCUS FUND	1	0	1
**D GSA INTERNATIONAL FUND	2.902	0	2.902
**D BINCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D BINCOR GLOBAL EQUITY POOLED FUND	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY	120.507	0	120.507
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	19.995	0	19.995
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	23.302	0	23.302
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	1.431	0	1.431
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	7.505	0	7.505
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	14.647	0	14.647
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806	0	3.806
**D THE ENBAVOUR II FUND	1.240	0	1.240
**D THE WINNIEBEG FOUNDATION	1	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	7.131	0	7.131
**D NEMCO BAPF EQUITY INDEX FUND	1	0	1
**D CCL 0.140/40 FUND	335	0	335
**D STEADYHAND GLOBAL SMALL-CAP EQUITY FUND	48.600	0	48.600
**D BROADSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	992	0	992
**D MOORE GLOBAL INVESTMENTS LLC	935.770	0	935.770
**D BROADSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE.	3.667	0	3.667
**D BROADSTREET CAPITAL COPLEY FUND LIMITED.	26.412	0	26.412
**D ENCADIANE EQUITY MASTER FUND	388.438	0	388.438
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) LIMITED	88.121	0	88.121
**D MEDICLAIM BEST BRANDS - MEDICLAIM GLOBAL DEMOGRAPHIC OFFER	3.997	0	3.997
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	324.201	0	324.201
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	2
**D AMUNDI DIVIDENDO ITALIA	365.000	0	365.000
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	31.000	0	31.000
**D AMUNDI PRIVATE EQUITY DIGITALE 2025	37.736	0	37.736
**D EDR GLOBAL EQUITIES RPT - DBI	6.433	0	6.433
**D FOREAN INVEST DYNAMIC	7.445	0	7.445
**D CRELAN INVEST BALANCED	14.641	0	14.641
**D CRELAN INVEST CONSERVATIVE	2.303	0	2.303
**D AMUNDI SIF GLOBAL FINICAL EQUITIES	504	0	504
**D CORPUS WORLD EQUITIES QUALITY	13.875	0	13.875
**D S FUND - AVENTURE SMALL CAP EURO	547.924	0	547.924
**D S FUND - TOTAL RETURN ALL CAP EUROPE	345.000	0	345.000
**D S MONTFOLY INVESTISSEMENTS POOL AXA	18.300	0	18.300
**D LONVIA AVENIR MID-CAP EURO	50.396	0	50.396
**D LONVIA AVENIR MID-CAP EUROPE	212.984	0	212.984
**D NEF EURO EQUITY	812.405	0	812.405
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	10	0	10
**D AMUNDI INDEX MSCI EUROPE	218.374	0	218.374
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	559	0	559
**D STRUCTURA FOREXER GLOBAL ESG GROWTH FUND	1.378	0	1.378
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	10	0	10
**D AMUNDI MSCI ESG UNIVERSAL SELECT	7.430	0	7.430
**D AMUNDI MSCI EUROPE IX UK	513	0	513

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.062 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voiazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti in proprio: 2.062 Teste: 0

Azionisti in delega: 2.062

LISTA ESITO DELLE VOTAZIONI

Objetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA
FAVOREVOLI

Codrome	Tot. Voti	Proprio	Delega
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED F&B	371	0	371
**D AMUNDI INDEX MSCI WORLD	57.865	0	57.865
**D AMUNDI FISE MID	111.016	0	111.016
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG F&B	5.151	0	5.151
**D AMUNDI FRANK EUROZONE	10	0	10
**D AMUNDI F&M ALTERNATIVE RISK PREMIA ARP EQUITY STY	20.778	0	20.778
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	36.347	0	36.347
**D AMUNDI MSCI EUROPE ESG	627	0	627
**D INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	475	0	475
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	454.297	0	454.297
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	9.706	0	9.706
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	2.143.646	0	2.143.646
**D CANDIAM SUSTAINABLE - EQUITY EUROPE	976.220	0	976.220
**D CANDIAM SUSTAINABLE - EQUITY EUROPE	651.469	0	651.469
**D CANDIAM SUSTAINABLE - EQUITY EUROPE	59.313	0	59.313
**D CLEOME INDEX - EMU EQUITIES	26.144	0	26.144
**D CANDIAM SUSTAINABLE EQUITY QUANT EUROPE	185.860	0	185.860
**D CANDIAM SUSTAINABLE EQUITY QUANT EUROPE	3.181.003	0	3.181.003
**D CANDIAM SUSTAINABLE EQUITY QUANT EUROPE	188.324	0	188.324
**D LEADERSEL P.M.1	98.000	0	98.000
**D VF (LUX) - VALLIAM EUROPE EQUITIES	5.920	0	5.920
**D IO FUNDS - ALL ROADS	66.755	0	66.755
**D IO FUNDS - ALL ROADS GROWTH	24.094	0	24.094
**D IO FUNDS - ALL ROADS GROWTH	295.000	0	295.000
**D IO FUNDS - ALL ROADS GROWTH	3.636	0	3.636
**D IO FUNDS - ALL ROADS GROWTH	6.523	0	6.523
**D IO FUNDS - ALL ROADS GROWTH	29.701	0	29.701
**D IO FUNDS - ALL ROADS GROWTH	5.213	0	5.213
**D IO FUNDS - ALL ROADS GROWTH	43.570	0	43.570
**D PRIVILEGE - JP MORGAN PAM EUROPEAN FLEXIBLE EQUITY	212.260	0	212.260
**D H2O GLOBAL STRATEGIES IC&V - H2O BARRY ACTIVE VALUE FUND	474.000	0	474.000
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	81.705	0	81.705
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	80.000	0	80.000
**D VISIONFUND-EUROPE OPPORTUNITIES	60.258	0	60.258
**D AA SSGA ACTIONS INDICE EURO	335.000	0	335.000
**D IRP AUTO FLEXIBLE 2	13.115	0	13.115
**D SAFRAN DYNAMIQUE(ACTIONS EUROPE ESG)	33.715	0	33.715
**D I2C ACTIONS	29.203	0	29.203
**D PORT ROYAL EQUILIBRE	17.569	0	17.569
**D CAVEIC GROUPAMA DIVERSIFIE	18.972	0	18.972
**D WALLON	281.258	0	281.258
**D SAKKARAH 2 FCP	228.141	0	228.141
**D GROUPAMA MORD EST ACTIONS	50.000	0	50.000
**D A.A. CANDRIAM DIVERSIFIE	77.603	0	77.603
**D CRN ODDO ACTIONS	19.101	0	19.101
**D BARQUEL LONG TERME	11.722	0	11.722
**D GROUPAMA CR TOTAL RETURN ALL CAF EUROPE	98.000	0	98.000
**D GROUPAMA CR GENOVA 1	133.787	0	133.787
**D VILLIERS DIAPASON	9.841	0	9.841
**D FCP GROUPAMA PHARMA DIVERSIFIE	133.787	0	133.787
**D AGRICA TACTIQUE G	98.052	0	98.052
**D GROUPAMA CR AVENTUR EUROPE	310.000	0	310.000
**D ALLOCATION INVEST EQUITY CORE	110.408	0	110.408
**D FCP ECUREUIL RETRAITE EURO ACTIONS 4			
**D FAGUS			

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA
FAVOREVOLI

Cognome:	Tot. Voti	Proprio	Delega
**D LBPM ISR ACTIONS 80	26.761	0	26.761
**D TOCQUEVILLE FINANCE ISR	7.500	0	7.500
**D TONY ACTIONS ISK 106	33.511	0	33.511
**D VIUACCIO ISR ACTIONS	151.051	0	151.051
**D LBPM ISR STRATEGIE PEA 1	3.854	0	3.854
**D LBPM ISR STRATEGIE PEA 2	6.059	0	6.059
**D LBPM ISR ACTIONS MONIE	56.554	0	56.554
**D FCF CARTEMIKO EUROPE	30.000	0	30.000
**D FCF IBM FRANCE C	6.800	0	6.800
**D ROPS EURO P	77.123	0	77.123
**D AGRIPLAN EXPANSION	6.089	0	6.089
**D AP ACTIONS 1 EURO	26.236	0	26.236
**D AMUNDI LABEL EQUILIBRE ESR	18.395	0	18.395
**D FCV ACTIONS EUROPE IM A	71.445	0	71.445
**D STAR BASOUR	7.996	0	7.996
**D IF ACTIONS EURO	20.600	0	20.600
**D DANULINEX EUROPE EX UK SMALL AND MID CAP FUND	11.288	0	11.288
**D NEW EQUITY EUROPE	19.619	0	19.619
**D NEW EQUITY EUROPE ESG	1.822	0	1.822
**D AMUNDI LABEL DYNAMIC ESR	140.845	0	140.845
**D AMUNDI LABEL DYNAMIC ESR	7.996	0	7.996
**D ZODIENANGES DIVERNIFIE EQUILIBRE ET SOLIDAIRE	15.365	0	15.365
**D MONETIS	95.578	0	95.578
**D NEULIE VIE OPPORTUNITES	28.369	0	28.369
**D HSPC EE EURO PME	68.014	0	68.014
**D BRACO LONG TERM F	1.619	0	1.619
**D ORANCO DIVERSITE EQUILIBRE	6.740	0	6.740
**D FCF BOURGON	86.790	0	86.790
**D EUROPE CEA CROISSANCE FCFE	8.512	0	8.512
**D ECUREUIL PROFIL 90 ACTIONS EUR	38.606	0	38.606
**D CSRG ACTIONS ACTION EURO	7.365	0	7.365
**D CANEP DIVERSIFIE ACTION EURO	694.738	0	694.738
**D AL FRETORGNE (ACTIONS EUROPE)	228.414	0	228.414
**D CONCORDE 96 (ACTIONS EURO)	188.825	0	188.825
**D PERL FROG (ACTIONS EUROPE)	185.769	0	185.769
**D ARCO QUANT 2	63.565	0	63.565
**D FIDERS SMART FOR CLIMATE ACTIONS EUROZ	50.153	0	50.153
**D BESTMAX GLOBAL SHARE FOR CLIMATE	39.750	0	39.750
**D SIXANT PEA (AMRAL GESTION)	83.663	0	83.663
**D GROUFAMA EUROPE EQUITIES	52.784	0	52.784
**D ODDO BHF FUTURE OF FINANCE	9.264	0	9.264
**D RICHELIEU GLOBAL INNOVATION	27.241	0	27.241
**D SEXTANT TECH	100.000	0	100.000
**D RICHELIEU GRAND LARGE	44.519	0	44.519
**D SEXTANT FEA (AMRAL GESTION)	31.000	0	31.000
**D ODDO BHF FUTURE OF FINANCE	64.346	0	64.346
**D RICHELIEU GLOBAL INNOVATION	16.050	0	16.050
**D SEXTANT ACTIONS EUROPEANES	300.000	0	300.000
**D GROUFAMA AVENIR EURO	111.031	0	111.031
**D RICHELIEU PRAGA EUROPE	3.368.322	0	3.368.322
**D TOCQUEVILLE MID CAP EURO ISR	105.000	0	105.000
**D TOCQUEVILLE MID CAP EURO ISR	123.706	0	123.706

Azionisti:

2.062 Teste:
0 Azionisti in delega:

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.062 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D IBERAM ISR ACTIONS EURO LARGE CAP	37.791	0	37.791
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	323	0	323
**D AMUNDI ACTIONS PME	458.986	0	458.986
**D AMUNDI TRANSLASION EUROPE ISR	7.771	0	7.771
**D AMUNDI TRANSLASION PATRIMOINE	9.776	0	9.776
**D AMUNDI ACTIONS EURO ISR	67.563	0	67.563
**D IBERAM ACTIONS EURO CORE+	47.993	0	47.993
**D ASURDIX	59.786	0	59.786
**D AMUNDI TRANSMISSION ACTIONS	3.079	0	3.079
**D CFR EUROLAND PREMIUM ESG	20.255	0	20.255
**D ICL ACTIONS MONDE HORS EUROPE EURO	51.186	0	51.186
**D AMUNDI EQUITY EURO CONSERVATIV	58.343	0	58.343
**D AMUNDI ACTIONS FRANCE ISR	680.011	0	680.011
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	10	0	10
**D BFT EURO FUYUK ISR	18.000	0	18.000
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UNWELTZZEICHEN UCITS ETF DR	18.000	0	18.000
**D AMUNDI ETF PEA S P 500 UCITS E	700.800	0	700.800
**D CIP ASUR EUROPE CANDRIAM	206.516	0	206.516
**D HSEC EURO PME	17.482	0	17.482
**D HSEC EUROPE SMALL & MID CAP	122.162	0	122.162
**D ECUREUIL PROFILL 75 (ACTIONS)	173.378	0	173.378
**D DNCA ACTIONS EURO PME	132.460	0	132.460
**D DNCA SRI EURO QUALITY	2.153.071	0	2.153.071
**D EDR SICAV - EURO SUSTAINABLE EQUITY	819.050	0	819.050
**D EDR SICAV - EQUITY EURO SOLVE	38.088	0	38.088
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.255	0	1.255
**D EDR SICAV - EUROPE MIDCAPS	43.070	0	43.070
**D FOLLOUX	11.100	0	11.100
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	0	173.791
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	0	49.289
**D AMUNDI TOP WORLD	20.177	0	20.177
**D STICHTING MEDIAHUIS NEDERLAND PENSIOENFONDS	7.546	0	7.546
**D ATOUT FRANCE CORE	422.061	0	422.061
**D LCL ACTIONS FRANCE CORE PLUS	74.175	0	74.175
**D FIBURAM ASSET MANAGEMENT SGR - FIBURAM ITALIA	19.000	0	19.000
**D FIBURAM ASSET MANAGEMENT SGR - FIANO AZIONI ITALIA	288.000	0	288.000
**D FIBURAM ASSET MANAGEMENT SGR - FIANO BILANCIATO ITALIA 50	64.000	0	64.000
**D MEDIOBANCA GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.300.000	0	1.300.000
**D MEDIOBANCA GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	400.000	0	400.000
**D FONDITALIA	511.000	0	511.000
**D INTERFUND SICAV	22.000	0	22.000
**D HARKES JAMES B.	22.125	0	22.125
**D ALLIANZ AZIONI ITALIA ALL STARS LL STARS	290.000	0	290.000
**D ALLIANZ ITALIA 50 SPECIAL	11.000	0	11.000
**D CANADA PENSION PLAN INVESTMENT BOARD (CPFIB)	44.481	0	44.481
**D ALLIANZ ACTIONS EURO PNEETI	93.299	0	93.299
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	1.031.204
**D FONDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	0	17.810
**D THE MONETARY AUTHORITY OF SINGAPORE	18.226	0	18.226
**D NEW AIRWAYS PENSION SCHEME	347	0	347
**D DMS INVESTMENT GMBH FOR DMS OF EUROZONE EQUITY	29.344	0	29.344

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Azionisti: 2.062 Teste: 0

Azionisti in proprio: 0 Azionisti in delega: 2.062

2 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.062 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DMS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	5.995	0	5.995
**D FONDO PENSIONE LAROFONDS - FONDO PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DI LAV	86.864	0	86.864
**D EPSTON ASSOCIATI SCR - EPSTONSCR QUALITE	1.665	0	1.665
**D ERIZON PROGETTO ITALIA 70	10.509	0	10.509
**D ERIZON AM TR MEGATHEND II	12.141	0	12.141
**D ERIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	15.151	0	15.151
**D ERIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	230.352	0	230.352
**D ERIZON AM RILANZO ITALIA TR	181.414	0	181.414
**D ERIZON AM RITORNO ASSOLUTO	20.510	0	20.510
**D ERIZON AM OBIETTIVO CONTROLLO	3.274	0	3.274
**D ERIZON AM OBIETTIVO STABILITA'	1.844	0	1.844
**D ERIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.353	0	262.353
**D ERIZON GLOBAL LEADERS ESG 50 MARZO 2026	140.158	0	140.158
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	164.795	0	164.795
**D UBS LUX FUND SOLUTIONS	460.577	0	460.577
**D DMS INVESTMENT SA FOR ARERO DER WELTFONDS	15.670	0	15.670
**D MULTIFLEX SICAV	75.560	0	75.560
**D ERIZON AM GLOBAL MULTIASSET 30	3.315	0	3.315
**D ERIZON AM GLOBAL MULTIASSET II	1.857	0	1.857
**D ERIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	340.432	0	340.432
**D ERIZON AM FLEXIBLE TRILGY	12.595	0	12.595
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	4.185.749	0	4.185.749
**D ERIZON AM SICAV	521.625	0	521.625
**D ERIZON NEWT	81.438	0	81.438
**D ERIZON FUND	284.289	0	284.289
**D WRACKERS	600.495	0	600.495
**D GOLDMAN SACHS FUNDS	70.000	0	70.000
**D DMS MULTI ASSET PIR FUND	35.964	0	35.964
**D BLACKROCK GLOBAL INHES FUNDS	48.000	0	48.000
**D EI	4.456	0	4.456
**D BLACKROCK STRATEGIC FUNDS	7.845.352	0	7.845.352
**D BLACKROCK FUNDS	624.320	0	624.320
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	1.573.319	0	1.573.319
**D ALLIANZ GLOBAL INVESTORS FUND	517.982	0	517.982
**D AEN AMCO FUND	95.157	0	95.157
**D BLACKROCK WROD EX IS CARBON TRANSITION READINESS ETF	4.816	0	4.816
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	1.436	0	1.436
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.431	0	1.431
**D ISHARES MSCI EUROPE INDEX ETF	7.321	0	7.321
**D ISHARES ESG AWAKE MSCI EAFE INVEN ETF	5.861	0	5.861
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	166.267	0	166.267
**D ISHARES CORE MSCI EAFE INTL INDEX ETF	316.322	0	316.322
**D ISHARES CORE MSCI ADRINTERNATIONALDEVELOPED MARKETS ETF	12.731	0	12.731
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	662.276	0	662.276
**D ISHARES MSCI WORLD ETF	32.462	0	32.462
**D ISHARES CORE MSCI EAFE ETF	3.196.957	0	3.196.957
**D ISHARES MSCI INTL SIZE FACTOR ETF	2.134	0	2.134
**D ISHARES ESG AWAKE MSCI EAFE ETF	422.130	0	422.130
**D ISHARES CORE MSCI EUROPE ETF	238.009	0	238.009
**D ISHARES MSCI INTL QUALITY FACTOR ETF	666.469	0	666.469

LISTA ESITO DELLE VOTAZIONI.

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA
FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
**D ISHARES MSCI ITALY ETF	653.334	0	653.334
**D ISHARES ESG ADVANCED MSCI EAFE ETF	31.463	0	31.463
**D ISHARES MSCI ROSSER FINANCIALS ETF	2.337	0	2.337
**D ISHARES MSCI EUROPE FINANCIALS ETF	564.061	0	564.061
**D ISHARES MSCI EAFE GROWTH ETF	1.017.616	0	1.017.616
**D ISHARES MSCI EAFE ETF	1.918.626	0	1.918.626
**D ISHARES MSCI EUROZONE ETF	881.677	0	881.677
**D ISHARES EUROPE ETF	112.146	0	112.146
**D ISHARES MSCI ACWI EX U.S. ETF	109.989	0	109.989
**D ISHARES GLOBAL FINANCIALS ETF	30.967	0	30.967
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	348.338	0	348.338
**D ISHARES MSCI ACWI ETF	169.964	0	169.964
**D INTERNATIONAL TILIS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	10.658	0	10.658
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	3.848
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.376	0	35.376
**D EURIZON AZIONI ITALIA	753.100	0	753.100
**D EURIZON PROGETTO ITALIA 40	165.784	0	165.784
**D ISHARES IJ PUBLIC LIMITED COMPANY	641.630	0	641.630
**D ISHARES V PUBLIC LIMITED COMPANY	830.369	0	830.369
**D WISDOMTREE ISSUER ICAV	122.258	0	122.258
**D ISHARES IV PUBLIC LIMITED COMPANY	65.705	0	65.705
**D ISHARES VI PUBLIC LIMITED COMPANY	855.415	0	855.415
**D ISHARES III PUBLIC LIMITED COMPANY	152.170	0	152.170
**D ISHARES IXX EUROPE 600 UCITS ETF (DE)	917.729	0	917.729
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	372.520	0	372.520
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	154.540	0	154.540
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	1.041.898	0	1.041.898
**D ISHARES EURO STOXX UCITS ETF (DE)	2.144.358	0	2.144.358
**D IEM 401 (K) PLUS PLAN TRUST	222.157	0	222.157
**D FRANK RUSSELL INVESTMENT CO II PLC	121.795	0	121.795
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	14.103	0	14.103
**D M INTERNATIONAL EQUITY FUND	39.225	0	39.225
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	4.611	0	4.611
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	15.315	0	15.315
**D SSA COMMINGLED ENVOYMENT FUND LP	795.895	0	795.895
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	27.370	0	27.370
**D SSB MSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND	2.533.805	0	2.533.805
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	515.565	0	515.565
**D SPDR PORTFOLIO EUROPE ETF	10.741	0	10.741
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	20.548	0	20.548
**D THE WELLINGTON TR CO NATL ASSOCIUMPLE COLLECTIVE INVESTMENT FDS TR	9.898	0	9.898
**D MTCN COMMON TRUST FUNDS TRUSTING RESEARCH EQUITY PORTFO	144.477	0	144.477
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	100.060	0	100.060
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	10.576	0	10.576
**D SPDR MSCI ACWI EXUS ETF	1.759	0	1.759
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	1.348	0	1.348
**D RUSSELL INVESTMENT COMPANY PLC	281.652	0	281.652
**D JOHN HAMCOCK LIFE AND HEALTH INSURANCE COMPANY	22.315	0	22.315
**D HARTFORD REAL ASSET FUND	35.547	0	35.547
**D STATE OF MINNESOTA	73.877	0	73.877
	257.790	0	257.790

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2 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.062 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

0 Azionisti in delega: R.I. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.062 Teste:

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Objetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TRUST II BAILLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	1.375.146
**D BRIGHOUSE FUNDS TRUST II METLIFE MSCI EMPE INDEX PORTFOLIO	35.112	0	35.112
**D TRIACREP INTERNATIONAL EQUITY INDEX FUND	821.805	0	821.805
**D THE RESIDENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	534.483
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	1.379.452
**D COLLEGE RETIREMENT EQUITIES FUND	1.867.783	0	1.867.783
**D VFMC INTERNATIONAL EQUITY TRUST2	466.978	0	466.978
**D SDRP SP WORLD EX AUSTRALIA FUND	4.377	0	4.377
**D VFMC INTERNATIONAL EQUITY TRUST1	330.855	0	330.855
**D UBS IO MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.387	0	1.387
**D INTERNATIONAL EQUITIES SECTOR TRUST	87.849	0	87.849
**D WELLSLON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	39.513	0	39.513
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	1.060.258	0	1.060.258
**D BARRE SUPER	91.268	0	91.268
**D COMMONWEALTH BANK GROUP SUPER	2.133	0	2.133
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	7.114	0	7.114
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	7.578	0	7.578
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	12.466	0	12.466
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	5.658	0	5.658
**D STATE STREET GLOBAL INDEX PLUS TRUST	6.859	0	6.859
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	20.016	0	20.016
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ECR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	338.568	0	338.568
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND I1 (CH)	205.879	0	205.879
**D PEOPLE'S BANK OF CHINA	1.544.516	0	1.544.516
**D FLOUBISH INVESTMENT CORPORATION	466.928	0	466.928
**D FP RUSSELL IWS ICVC FP RUSSELLIWS INT GROWTH ASSETS FUND	17.816	0	17.816
**D OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	9.570	0	9.570
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	388.840	0	388.840
**D WANGFEST ST JAMES'S PLACE GLOBAL EQUITY UNIT TRUST	116.834	0	116.834
**D MANAGED TRUSTEE AND DEBITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MARGE	15.472	0	15.472
**D RIBL JAPAN FUND FOR SOCIETY INSURANCE	415.162	0	415.162
**D HSEC BANK EQUITY FOR GREEN EX OPPORTUNITIES CH INDEX EQ FND	327.161	0	327.161
**D THE ICVC VANGUARD FTSE DEVELOPED EUROPE EXOR EQUITY INDEX FUND	27.481	0	27.481
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CH INDEX FUND	24.189	0	24.189
**D VANGUARD ESG DEVELOPER WORLD ALL CH EQ INDEX FND UK	10.134	0	10.134
**D WANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	175.730	0	175.730
**D MORGAN STANLEY INVESTMENTS GLOBAL SUSTAINABLE INCOME FUND	443	0	443
**D THE ICVC VANGUARD GLOBAL EQUITY INCOME FUND	223.329	0	223.329
**D NATIONAL EMPLOYMENT SAVINGS TRUST1	54.460	0	54.460
**D MCGRAW HILLER FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	634	0	634
**D STICHLING PHILIPPS PENSIDENFONDS	10.867	0	10.867
**D M46 INVESTMENT FUNDS (L) - M46 EUROPEAN SUSTAIN PARTS ALIGNED FUND	94.745	0	94.745
**D ALLIANCE INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THERMATECA FUND	546.869	0	546.869
**D M6 INVESTMENT FUNDS (L) M6 EUROPEAN INDEX TRACKER FUND	5.443	0	5.443
**D SCOTIASH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	9.367	0	9.367
**D SCOTIASH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	86.414	0	86.414
**D INTERNATIONAL MONETARY FUND	2.139	0	2.139
**D INTERNATIONAL MONETARY FUND	39.238	0	39.238

Azionisti:

Azionisti in proprio: 2.062

Teste: 2.062

Azionisti in delega: 0

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**D delega alle persone fisiche sopra indicate con il numero della scheda magnetica.

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla polsazione analitica)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	45.403	0	45.403
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	38.603	0	38.603
**D EURIZON GLOBAL LEADERS ESG 30 -NOVEMBRE 2026	194.307	0	194.307
**D EURIZON GLOBAL LEADERS ESG 30 -GENNAIO 2027	92.791	0	92.791
**D EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	31.834	0	31.834
**D EURIZON STEP 70 PIR ITALIA GIUGNO 2027	11.665	0	11.665
**D EURIZON INVESTI GRADUALE ESG 30 - GENNAIO 2027	32.750	0	32.750
**D EURIZON GLOBAL LEADERS ESG 50 -MARGO 2027	49.814	0	49.814
**D EURIZON INVESTI GRADUALE ESG 30 -MARGO 2027	21.001	0	21.001
**D EURIZON AM TR MEGAREND	27.553	0	27.553
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382	0	382
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.339	0	9.339
**D EURIZON PIR ITALIA AZIONI	30.703	0	30.703
**D EURIZON INVESTMENT SICAV	184.937	0	184.937
**D OSSIAM LUX	44.206	0	44.206
**D BELLINGTON MANAGEMENT FUNDS (LOXEMBOURG) III SICAV	1.204	0	1.204
**D RETAIL EMPLOYEES SUPERANNUATIONTRUST	1.289.238	0	1.289.238
**D AGEQ ENHANCED GLOBAL ESG FACTORS ETF	35.900	0	35.900
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	15.943	0	15.943
**D WEALTHSIMPLE DEVELOPED MARK N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	21.333	0	21.333
**D CC & I INTERNATIONAL EQUITY FUND	23.351	0	23.351
**D C&I GLOBAL EQUITY FUND	21.472	0	21.472
**D IMPERIAL GLOBAL EQUITY INCOME POOL	19.512	0	19.512
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.719	0	11.719
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	16.458	0	16.458
**D CIBC INTERNATIONAL EQUITY INDEXETF	860	0	860
**D IMPERIAL INTERNATIONAL EQUITY FUND	27.305	0	27.305
**D BLACKROCK - IG INTERNATIONALEQUITY POOL	10.229	0	10.229
**D IROFIELE INTERNATIONAL EQUITY PRIVATE POOL	11.580	0	11.580
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	184.745	0	184.745
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	173	0	173
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLY HEDG INDEX ETF	21.657	0	21.657
**D MINDISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	2.255	0	2.255
**D CIBC INTERNATIONAL INDEX FUND	20.136	0	20.136
**D CIBC PENSION PLAN	29.234	0	29.234
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	3.672	0	3.672
**D THE CANADA LIFE ASSURANCE COMPANY	12.835	0	12.835
**D COUNSEL INTERNATIONAL GROWTH	243.702	0	243.702
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	160.095	0	160.095
**D COUNSEL DEFENSIVE GLOBAL EQUITY	14.295	0	14.295
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	2.020	0	2.020
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	1.465	0	1.465
**D MACKENZIE EUROPEAN SMALL-MIDCAPFUND	18.605	0	18.605
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	482	0	482
**D TD EUROPEAN INDEX FUND	209.673	0	209.673
**D TD INTERNATIONAL EQUITY INDEX ETF	469	0	469
**D CIBC INTERNATIONAL EQUITY INDEXPOOL	2.826	0	2.826
**D TD EUROPEAN INDEX FUND	3.791	0	3.791
**D TD INTERNATIONAL EQUITY INDEX ETF	32.519	0	32.519
**D CIBC INTERNATIONAL EQUITY INDEXPOOL	3.707	0	3.707
**D CIBC INTERNATIONAL EQUITY INDEXPOOL	790	0	790

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D* delega alla persona fisica sopra indicata con il numero della scheda magnetica

D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.062 Teste: 2.062

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Objetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MCGILL UNIVERSITY PENNSON FUND	3.017	0	3.017
**D MACKENZIE MAXIMUM DIVERS ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206	0	1.206
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	48.720	0	48.720
**D WTR FRANK RUSSELL INVS JAPAN LIMITED INF EQUITY FUND	4.695	0	4.695
**D BEAR CREEK INC	9.577	0	9.577
**D THE WALT DISNEY RETIREMENT PLAN MASTER TRUST	16.681	0	16.681
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.316	0	26.316
**D XTRACTORS (TE) PUBLIC LIMITED COMPANY	263.582	0	263.582
**D THE CAPTIVE INVESTORS FUND	57.100	0	57.100
**D CAREFIRST, INC. RETIREMENT PLANTRUST	58.500	0	58.500
**D CITY UNIVERSITY OF NEW YORK	867	0	867
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.395	0	295.395
**D REGIME DE REVENUS DU MOUVEMENT DESIARAINS	1.535	0	1.535
**D DESARAINS GLOBAL SMALL CAP EQUITY FUND	50.198	0	50.198
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.490	0	279.490
**D CALVERT VP SAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CATSEE DE DEPOT ET PLACEMENT INDEX PORTFOLIO	86.005	0	86.005
**D DEBROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322
**D PARKER FOUNDATION INC	34.512	0	34.512
**D FRANKLIN TEMPLETON INF TRUST - FRANKLIN FTSE EUROPE HENGED ETF	33.772	0	33.772
**D RUSSELL INVESTMENT COMPANY MANAGED INTERNATIONAL EQUITY FUND	825	0	825
**D GAM STAR FUND PLC	10.432	0	10.432
**D GOVERNMENT PENSION INVESTMENT FUND	420.030	0	420.030
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	3.447.500	0	3.447.500
**D FANGSINE BALANCED INCOME PORTFOLIO	2.759.268	0	2.759.268
**D GOVERNMENT PENSION INVESTMENT FUND	8.605	0	8.605
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	1.160	0	1.160
**D GUARDIAN INTERNATIONAL VALUE FUND	1.236.659	0	1.236.659
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	29.289	0	29.289
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	212.395	0	212.395
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	7.521	0	7.521
**D UNDER INTERNATIONAL CORE EQUITY FUND	793	0	793
**D JPMORGAN STRATEGIC INVEST SR JEM DIVERSIFIED BALANCED PORTFOLIO	15.614	0	15.614
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GREN FOR AXA EUROPA	1.341	0	1.341
**D AXA INVESTMENT MANAGERS	26.668	0	26.668
**D AXA INVESTMENT MANAGERS	290.000	0	290.000
**D UNITED TECHNOLOGIES CORPORATION/EMPLOYEE SAVINGS PLAN MASTER TRU	166.560	0	166.560
**D SIFORE XXI BANORIE BASICA 85-91 SA DE C.V.	98.617	0	98.617
**D SIFORE XXI BANORIE BASICA 80-84 SA DE C.V.	17.352	0	17.352
**D AMERICAN CENTURY ETF TRUST-AVANANTIS INTERNATIONAL EQUITY FUND	7.315	0	7.315
**D WAFS MSCI KOSMOS INDEX MOTHER TRUD	9.814	0	9.814
**D SIFORE XXI BANORIE BASICA 65-69 SA DE C.V.	73.331	0	73.331
**D SIFORE XXI BANORIE BASICA 70-74 SA DE C.V.	96.316	0	96.316
**D SIFORE XXI BANORIE BASICA 75-79 SA DE C.V.	97.810	0	97.810
**D SIFORE XXI BANORIE BASICA 80-84 SA DE C.V.	92.467	0	92.467
**D THE CAPTIVE INVESTORS FUND	221.799	0	221.799
**D CAPFLA FULL RISK MASTER FUND LIMITED	582	0	582
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	23.779
**D CENTRAL PROVIDENT FUND BOARD	1.665	0	1.665
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512	0	29.512
**D GUARDIAN INTERNATIONAL GROWTH VIR FUND	35.712	0	35.712
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.886	0	13.886

Azionisti: 2.062 Teste: 0 Azionisti in delega: 2.062
 Azionisti in proprio: 0
 DB* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
 **D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RT* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA
FAVOREVOLI

Codnome	Tot. Voti	Proprio	Delega
**D TANGERINE EQUITY GROWTH PORTFOLIO	12.071	0	12.071
**D FIRST CHURCH OF CHRIST SCIENTIST	738	0	738
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	772.864	0	772.864
**D AMERICAN FUNDS INSURANCE SERVICESINTERNATIONAL FUND	1.211.135	0	1.211.135
**D TANGERINE BALANCED PORTFOLIO	8.015	0	8.015
**D TRANSAMERICA BALANCED GROWTH PORTFOLIO	9.875	0	9.875
**D TRANSAMERICA INTERNATIONAL SWANLEY GLOBAL ALLOCATION VP	23.080	0	23.080
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VA	2.872	0	2.872
**D SEASONS SERIES TRUST SA MULT-MANAGED INTERNATIONAL EQUITY PORTF	78.052	0	78.052
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
**D STATE STREET GLOBAL ALL CAP EQUITY EXDS INDEX PORTFOLIO	116.302	0	116.302
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.644	0	1.477.644
**D SPDR FOSSI FUEL RESERVES FRMS ETF	10.798	0	10.798
**D SPDR FOSSI FUEL RESERVES FRMS ETF	46.077	0	46.077
**D INVE SAFIPALANLAGESSELISCHAF MBH FOR DC EUROLAND EQUITIES	83.139	0	83.139
**D LAFI BLACKROCK GLOBAL ALLOCATION FUND	14.993	0	14.993
**D MSB FUNDIC MARKETS I LLC	43.133	0	43.133
**D HGI FUNDS PLC	1.223.330	0	1.223.330
**D HERCER QIP COMMON CONTRACTUAL FUND	559.117	0	559.117
**D HERCER QIP COMMON CONTRACTUAL FUND	112.305	0	112.305
**D HARTLAND STATE RETIREMENT PENSION SYSTEM	15.612	0	15.612
**D HERCER UCITS COMMON CONTRACTUALFUND	16.709	0	16.709
**D RUSSELL INVESTMENTS MULTIASET FACTOR EXPOSURE FUND	17.728	0	17.728
**D COMPASS CONSERVATIVE PORTFOLIO	33.929	0	33.929
**D DAWER INTERNATIONAL EQUITY POOLED FUND	10.077	0	10.077
**D MOUNT HAYTON INVESTMENTS LIMITED	360.898	0	360.898
**D STATE OF NEW JERSEY COMMON PENSION FUND D	1.012	0	1.012
**D JANE TART INGALLIS TR DTD 12 6 51 FDC ATTN GARY LOWBARDO	13.670	0	13.670
**D AMERICAN CENTURY EFF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	137.919	0	137.919
**D AMERICAN CENTURY EFF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	4.196	0	4.196
**D AMERICAN CENTURY EFF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	350	0	350
**D FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	0	33.033
**D EMO MSC1 ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16	0	16
**D SIFONE XXI BANORTE BASICA 60-64 SA. DE C.V.	30.415	0	30.415
**D EMO MSC1 EUROPE QUALITY HEDGED TO USD ETF	13.220	0	13.220
**D EMO MSC1 EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773	0	93.773
**D EMO MSC1 ZAEZ INDEX ETF	182.123	0	182.123
**D DESARDING SECURITIES FINANCIERE COMPAGNIE D ASSURANCE VIE	2.438	0	2.438
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	193.054	0	193.054
**D FISHER INVESTMENTS INSTITUTIONAL FONDS PLC	54.099	0	54.099
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	1.804
**D VALIC COMPANY I - INTERNATIONALSOCALLY RESPONSIBLE FUNDK	17.701	0	17.701
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650
**D FIDELITY EUROPE FUND	28.071	0	28.071
**D FRANKLIN LIBERTYSHARES ICAV	243	0	243
**D FRANKLIN TEMPLETON EFF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	19.136	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	4.730
**D FIDELITY SELECT GLOBAL PLUS ALLCAP EQUITY INSTITUTIONAL TRUST	5.298	0	5.298
**D FIDELITY LONGTERM LEADERS FUND	3.167	0	3.167

Azionisti: 2.062 Teste: 0 Azionisti in delega: 2.062
 Azionisti in proprio: 0
 DFG: delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D: delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 N.D.: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY DISruptORS CLASS	6.972	0	6.972
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	116	0	116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	6.685
**D SUNAMERICA SERIES TRUST - SA SCHROEDERS WCP GLOBAL ALLOCATION PORT	64.917	0	64.917
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	27.500
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCF GLOBAL MULTI ASSET PORT	4.666	0	4.666
**D RUSSELL INVESTMENT COMPANY V PLC	4.616	0	4.616
**D OPENWORLD PUBLIC LIMITED COMPANY	7.316	0	7.316
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLIO	16.150	0	16.150
**D INVESCO EUROPEAN GROWTH FUND	860.526	0	860.526
**D INSTITUTIONAL RETIREMENT TRUST	1.724.685	0	1.724.685
**D FRANK RUSSELL INSTITUTIONAL FUNDS PLC	721	0	721
**D MULTI STYLE MULTI MANAGER FUNDSPIC	40.049	0	40.049
**D NOELM INTERNATIONAL EQUITY POOL	503.931	0	503.931
**D NO INTERNATIONAL GROWTH FUND	73.248	0	73.248
**D HUMBLELINE INTERNATIONAL POOLED INDEX TRUST	15.679	0	15.679
**D WAMER COLLECTIVE INVESTMENT TRUST	760.548	0	760.548
**D WACER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.437	0	178.437
**D WAMER GLOBAL EQUITY FUND	654.868	0	654.868
**D WAMER RAY RESTRICTION BALANCED FUND	198.000	0	198.000
**D WAMER INTERNATIONAL EQUITY FUND	5.030.681	0	5.030.681
**D MONTANA BOARD OF INVESTMENTS	26.236	0	26.236
**D COMPASS BALANCED GROWTH PORTFOLIO	3.183	0	3.183
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	129.680	0	129.680
**D COMPASS EMERGING MARKETS PORTFOLIO	90.621	0	90.621
**D COMPASS GROWTH PORTFOLIO	192.802	0	192.802
**D COMPASS INNOVATIVE BALANCED PORTFOLIO	211.058	0	211.058
**D COMPASS INVESTMENT PORTFOLIO	2.818	0	2.818
**D COMPASS INVESTMENT PORTFOLIO	2.397	0	2.397
**D ROSELL INVESTMENTS MANAGERIAL INVESTMENT INTERNATIONAL EQUITY POOL	370	0	370
**D BELF INNS SPECIAL MANAGERIAL INVESTMENT REGION GOVERNMENTEXCHANGE FUND	67.005	0	67.005
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY	3.559	0	3.559
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	2.233	0	2.233
**D DEVELOPING AND DEVELOPPING MARGA INNOVATION LOW CO2 INDEX ETF	60.696	0	60.696
**D SCOTIA DIVERSIFIED BALANCED FUND	10.606	0	10.606
**D THE BANK OF KOREA	285.433	0	285.433
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	184.279	0	184.279
**D SSGA SPDR ETF EUROPE II PUBLIC LIMITED COMPANY	79.277	0	79.277
**D STATE STREET INFLATION PROTECTED BOND FUND	53.027	0	53.027
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	2.458.393	0	2.458.393
**D VBS (UK) EIF PLC 56P ESG UCITS ETF (ENGLISH)	3.830.929	0	3.830.929
**D DWS INVESTMENT GBRH FOR DEMANDS FG EG	41.516	0	41.516
**D AAR INVESTMENT MANAGERS SCHWELZAS ON BEHALF OF AXA (GH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	15.639	0	15.639
**D ALLIANZ GLOBAL INVESTORS GBRH FOR ALLIANZGLOBAL FHT	96.408	0	96.408
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	18.158	0	18.158
**D THE WELLINGTON TR CO MULT ASSOCIATION MULTIPLE COLLECTIVE INVEST FUNDS TR II	991.547	0	991.547
**D WISDOMTREE INTERNATIONAL EQUITY FUND	792.471	0	792.471
**D WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND	12.536	0	12.536
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	15.682	0	15.682
**D WISDOMTREE INTERNATIONAL HEDGQUA LITI DIVIDEND GROWTH FUND	8.835	0	8.835
**D WISDOMTREE INTERNATIONAL HEDGQUA LITI DIVIDEND GROWTH FUND	248.057	0	248.057
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	322.577	0	322.577

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2 0,62 del delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.062 del delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 0 Azionisti in delega.
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:
 Azionisti in proprio:

2.062

0

Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.695.718	0	4.695.718
**D WTCN DORABLE COMPANIES PORTFOLIO	1.092.289	0	1.092.289
**D HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	13.227	0	13.227
**D WELLSLINGTON MANAGEMENT FUNDS (IRELAND) PLC	1.425	0	1.425
**D SSE ALLCOUNTRY WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	909.686	0	909.686
**D SSE ALLCOUNTRY WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	8.501	0	8.501
**D SSE MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	18.324	0	18.324
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	867.297	0	867.297
**D INVESCO EQV INTERNATIONAL EQUITY FUND	2.703.493	0	2.703.493
**D DOMINI IFRACT INTERNATIONAL EQUITY FUND	129.121	0	129.121
**D JOHN HANCOCK SEAPORT LONG/SHORTFUND	141.519	0	141.519
**D AB VEFSE AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	89.022	0	89.022
**D RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	6.144	0	6.144
**D AB BOND FUND INC AB ALL MARKETREAL RETURN FORTFOLLO	146.043	0	146.043
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	48.686	0	48.686
**D AB COLLECTIVE INVESTMENT TRUST SERIES	355	0	355
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	2.517	0	2.517
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH AND INCOME FUND	1.678	0	1.678
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH AND INCOME FUND	153.752	0	153.752
**D MANULIFE INVESTMENT MANAGEMENT I PLC	26.543	0	26.543
**D HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	71.733	0	71.733
**D JNL/JMELON MSCI WORLD INDEX FUND	178.951	0	178.951
**D INVESCO V. I. EQV INTERNATIONAL EQUITY FUND	4.104	0	4.104
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	1.256	0	1.256
**D LVIF LVIF DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	1.120.989	0	1.120.989
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	1.486.628	0	1.486.628
**D MDTM INTERNATIONAL EQUITY INDEX FUND	872	0	872
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	3.169	0	3.169
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	94.627	0	94.627
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	20.164	0	20.164
**D COMPASS MAXIMUM GROWTH PORTFOLIO	2.763	0	2.763
**D ATEIS INTERNATIONAL EQUITY POOL	30.968	0	30.968
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	20.952	0	20.952
**D CITY OF NEW YORK GROUP TRUST	127.360	0	127.360
**D BRIGHTHOUSE FUNDS TRUST I -PARAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	2.587	0	2.587
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	31.804	0	31.804
**D RUSSELL CANADIAN DIVIDEND POOL	40.462	0	40.462
**D RUSSELL INVESTMENTS GLOBAL EQUITY FUND	5.407	0	5.407
**D STICHTING PENSIOENFONDS WERK EN (RE) INTEGRATIE	132.435	0	132.435
**D PES:FINCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	16.195	0	16.195
**D ABRDN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	106.091	0	106.091
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	3.612	0	3.612
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	11.457	0	11.457
**D RUSSELL OVERSEAS EQUITY POOL	72.789	0	72.789
**D RUSSELL OVERSEAS ESG GLOBAL EQUITY FUND	4.384	0	4.384
**D STATE STREET CCF	7.749	0	7.749
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	6.576	0	6.576
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	79.063	0	79.063
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	33.987	0	33.987
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	949	0	949
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	6.713	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075	0	1.075

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Azionisti: 2.062 Teste: 2.062

Azionisti in proprio: 0 Azionisti in delega: 2.062

DER delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	144.965	0	144.965
**D TJ-QUALIFIED LLC	37.644	0	37.644
**D DKS INVESTMENT GMBH FOR DEAMFONDS GSK 1	7.250	0	7.250
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700	0	6.700
**D WELLINGTON DURABLE ENTERPRISES L.P.	148.139	0	148.139
**D WELLINGTON DURABLE INVESTMENT BOARD	82.918	0	82.918
**D WTCMC OMNIV TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	226.211	0	226.211
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	168.369	0	168.369
**D US FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTIUTIONAL FUNDS - ZIP GREEN	839.931	0	839.931
**D VALIC COMPANY LIMITED INTERNATIONAL OPPORTUNITIES FUND	25.370	0	25.370
**D BELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	32.213	0	32.213
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	12.904	0	12.904
**D ZURICH INVEST ICAV	102.734	0	102.734
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.954	0	23.954
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	4.649	0	4.649
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	196.692	0	196.692
**D SCHWAB INTERNATIONAL OPPORTUNITIES FUND	3.639	0	3.639
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SPT MASTER	1.074	0	1.074
**D HUFMAN PANAGORA ESG INTERNATIONAL EQUITY ETF	22.074	0	22.074
**D UNIVERSAL INVESTMENT OPPORTUNITIES TRUST	15.790	0	15.790
**D UNIVERSAL INVESTMENT OPPORTUNITIES FUND	27.403	0	27.403
**D WELLINGTON GLOBAL OPPORTUNITIES FUND (CANADA)	18.071	0	18.071
**D FEDERATED KAUFMANN FUND II	52.400	0	52.400
**D THE WALKER TRUST BANK OF JAPAN LTD RE: HITRACHI FOREIGN EQUITY INDEX MOTHER FUND	15.078	0	15.078
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	12.983	0	12.983
**D UNIVERSALINVESTMENTGEBELLSCHAFTMBH FOR PROUFONDS SAA	63.943	0	63.943
**D P&B CAPITAL INC	639	0	639
**D TEAM RETIREMENT PLAN	2.411	0	2.411
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS GHS	49.485	0	49.485
**D DKS INVESTMENT GMBH FOR DEAMFONDS KESPEINEN	1.766	0	1.766
**D DEKA-FONDS CPT	5.300	0	5.300
**D ALASKA COMMON TRUST FUND	20.953	0	20.953
**D THE INCUBATION FUND LTD	1.401	0	1.401
**D SIR DAVID FRENCH FUND FOR RECREATION	5.284	0	5.284
**D 21-NOMINATED LLC	53.473	0	53.473
**D UNITED GLOBAL DIVIDEND EQUITY FUND	328.975	0	328.975
**D UNITED GLOBAL QUALITY GROWTH FUND	1.330	0	1.330
**D MIDCAPWORLD INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	492.918	0	492.918
**D WTC COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	109.944	0	109.944
**D WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	64.333	0	64.333
**D US FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTIUTIONAL FUNDS	148.930	0	148.930
**D STATE STREET TOTAL RETURN VTS FUND	493.592	0	493.592
**D STATE STREET TOTAL RETURN VTS FUND	9.795	0	9.795
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	88.694	0	88.694
**D PANDIPEL INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308	0	27.308
**D KAISER PERMANENTE GROUP TRUST	15.008	0	15.008
**D KAISER PERMANENTE GROUP TRUST	18.161	0	18.161
**D HC CAPITAL TRUST- THE CATHOLIC SPI GROWTH PORTFOLIO	27.631	0	27.631
**D HC CAPITAL TRUST- THE CATHOLIC SPI GROWTH PORTFOLIO	344	0	344
**D SCHWAB INTERNATIONAL EQUITY ETF	1.026.167	0	1.026.167

LISTA ESITO DELLE VOTAZIONE

Objetto: 15. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema 2023 PFA FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INTE KAPITALANLAGESSELKSCHAFT MEH FOR ENFSORUNGSPONDS	57.796	0	57.796
**D UNIVERSALINVESTMENTG TGV FOR MERKUR	21.022	0	21.022
**D FIDELITY RUTLAND SOURCE TRUST II STRATEGIC ADV FIDELITY INT FND	832.314	0	832.314
**D INTE KAPITALANLAGESSELKSCHAFT MEH FOR LHPRIIVANREKTATEN	18.000	0	18.000
**D FEDERATED KAUFMANN SMALL CAP FUND	2.265.000	0	2.265.000
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	16.066	0	16.066
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	3.946
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.573	0	40.573
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.668	0	1.668
**D SWAN INVESTMENT FUNDS BROST	9.217	0	9.217
**D GEM GROUP PENSION TRUST II	8.872	0	8.872
**D EKA SLEVADE GLOBAL WOMEN S LEADERSHIP FUND	15.645	0	15.645
**D HARTFORD SCHRODERS INTERNATIONAL STOCK FUND	5.118.358	0	5.118.358
**D HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP FUND	319.301	0	319.301
**D VANGUARD FISE DEVELOPED ALL CAREX NORTH AMERICA INDEX ETF	79.520	0	79.520
**D VANGUARD FISE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	4.935
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	12.240
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	6.589
**D PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	465.748
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983	0	983
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISE EUROPE ETF	6.594	0	6.594
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISE ITALY ETF	9.740	0	9.740
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	438.200	0	438.200
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480	0	201.480
**D CUMBERLAND INTERNATIONAL FUND	165.430	0	165.430
**D CUMBERLAND GLOBAL FUND	136.370	0	136.370
**D CCKL Q GROUP GLOBAL EQUITY FUND	8.700	0	8.700
**D EMERALD INTERNATIONAL EQUITYINDEX FUND	122.837	0	122.837
**D IG MACENZIE EUROPEAN MID CAP EQUITY CLASS	2.830	0	2.830
**D IG MACENZIE GLOBAL FINANCIAL SERVICES CLASS	3.774	0	3.774
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	28.476	0	28.476
**D FEDERATED HERMES KAUFMANN FUND	2.102.000	0	2.102.000
**A COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	0	0	0
D** FOGGI GIANNI	200	0	200
D** RAIOLA EMANUELE	100	0	100

Totale voti 488.591.324
 Percentuale votanti % 99,564811
 Percentuale Capitale % 80,014086

Azionisti: 2.062 Teste: 0 Azionisti in delega: 2.062
 Azionisti in proprio: 0
 Pagina 42
 DP: delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D: delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 R*: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-MOVIES (ST.FREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D VILLIERS ACTIONS EUROPE SYST AGI	456.810	0	456.810
**D UNIVERSITIES SUPERANNUATION SCHEME	141.344	0	141.344
**D FCP ERAPP ACTIONS EURO 7	200.000	0	200.000
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	9.809	0	9.809
**D MERSEYDIDE BENSON FUND	810	0	810
**D RENAIULT CAREMAKERS SOLID AIR	12.000	0	12.000
**D ECOFI ENRURANCE EURO	14.000	0	14.000
**D ECOFI AVENTER PLUS	29.000	0	29.000

Totale voti 863.773

Percentuale votanti % 0,176019

Percentuale Capitale % 0,141456

Azionisti:
Azionisti in proprio:

8 Teste:
0 Azionisti in delega.

Pagina 1

2 DDP* delega alla persona fisica sopra indicata con il numero della scheda magnetica
8 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione riferuita alla postazione azionista)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
1. COMPTONSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST. PREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D. OHTO NATIONAL FUND, INC. -ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866	0	13.866
**RA*COMPTONSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	0	0	0
D>** FOGGI GIANNI	200	0	200

Totale voti 14.066
Percentuale votanti % 0,002866
Percentuale Capitale % 0,002304

Azionisti:	Teste:	Pagina 2
Azionisti in proprio:	2	Delega alla persona fisica sopra indicata con il numero della scheda magnetica
	0	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla produzione assistita)
	2	RI.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: **1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
1. COMPTONSHARE SPA PAPER DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D MASTERINVEST KAPITALANLAGE GMBH	2.273	0	2.273
**D BELTUS PENSION FUND HIGH EQUITIES	989.882	0	989.882
**D BELTUS EQUITIES NV	837.828	0	837.828
**D BELTUS PENSION FUND BALANCED PLUS	285.116	0	285.116
**D BELTUS PENSION FUND LOW EQUITIES	99.681	0	99.681
**D AKTIEN SUEDEUROPA UI	20.000	0	20.000
**D TIMM INVEST EUROPA PLUS	746	0	746
**D HELARA INV KAPITALANL GES MBH HI HERMES	2.040	0	2.040
**D HELARA INV KAPITALANL GES MBH HI PRNS TR	16.629	0	16.629
**D HELARA INV KAPITALANL GES MBH HI RIUK 21	6.972	0	6.972
**D HELARA INV KAPITALANL GES MBH HI DIVIDEN	352.260	0	352.260
**D UNIVERSAL INVESTMENT GMBH	17.800	0	17.800
**D STOCK SMALIGS OPT	606.114	0	606.114
**D HELARA INV KAPITALANL GES MBH HI-KVR-AKT	26.115	0	26.115
**D HELARA INV. KAPITALANL.GES. MBH HI-MALIN-	7.053	0	7.053
**D I.T.	14.880	0	14.880
**D CONIUNCTION PATRIMONE	11.400	0	11.400
**D DPM B	4.985.450	0	4.985.450
**D DPM DAI RDT 2	118.350	0	118.350
**D DPM	611.100	0	611.100
**D KATROS INTERNATIONAL SIGN - MADE IN ITALY	71.000	0	71.000
**D KATROS INTERNATIONAL SIGN - ITALIA	70.000	0	70.000
**D BHF AUGO MULTIVN	67.979	0	67.979
**D FINNOR WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	394	0	394
**D CSIF CH CREDIT SUISSE WORLD EX CH EQUITY VOLATILITY PE CREDIT SUISSE FUNDS AG	20.895	0	20.895
**D CSIF Z CREDIT SUISSE LUX EQUITY FUND	21.636	0	21.636
**D CSIF CH ILLI EQUITY WORLD EX CH EQUITY FUND	1.314	0	1.314
**D CSIF CH EQUITY EUROPE EX CH EQUITY FUND	15.375	0	15.375
**D FINNOR WORLD EQUITY MULTI PREMIA PENSIVYA PENSION CREDIT SUISSE FUNDS AG	5.323	0	5.323
**D CSIF CH EQUITY EMI CREDIT SUISSE FUNDS AG	50.745	0	50.745
**D PROFOND DREHSELIA AKTIEN AUSLAND MINIMON VOLATILITY CREDIT SUISSE FUNDS AG	10.990	0	10.990
**D CSIF CH ILLI EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	4.051	0	4.051
**D CSIF CH ILLI EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	463	0	463
**D AXA VORSORGE FONDS ILLI EQUITIES GLOBAL ANALYSIS PASTEUR CREDIT SUISSE FUNDS AG	26.851	0	26.851
**D CSIF Z CREDIT SUISSE EUR SMALL CAP ALPHA LONG SHORT FUND	344.350	0	344.350
**D CSIF WORLD EQUITY CREDIT SUISSE FUNDS AG	22.059	0	22.059
**D CSIF WORLD EQUITY CREDIT SUISSE FUNDS AG	6.052	0	6.052
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH W/ZETT-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD	20.419	0	20.419
**D PICTET - DIGITAL	1.164.413	0	1.164.413
**D ALLIANCE GLOBAL INVESTORS GMBH W/ALLIANCE-FONDS ACKNWA-AR SEGMENT OWLCO-AKTIE	3.140	0	3.140
**D HELARA INVEST KAPITALANLAGEGSELLSCHAFT MBH W/HL-LEMGO 300-SFONDS	13.480	0	13.480
**D HELARA INVEST KAPITALANLAGEGSELLSCHAFT MBH W/HL-HARBORG 2-FONDS	10.237	0	10.237
**D SKAGEN LM LF	38.066	0	38.066
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	21.158	0	21.158
**D DEGENCI BETA LIMITED	13.030	0	13.030
**D PICTET CH - GLOBAL EQUITIES	4.615	0	4.615
**D HELARA INVEST KAPITALANLAGEGSELLSCHAFT MBH W/HL-RECKENBERG 2-SFONDS	7.189	0	7.189
**D PICTET-EUROLAND INDEX	33.364	0	33.364
**D PICTET - EUROPE INDEX	58.544	0	58.544
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	14.676	0	14.676
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.645	0	5.645

Azionisti: 2.080 Teste: 0 Azionisti in delega: 2.080
 Azionisti in proprio: 0

Pagina 3
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle posizioni assistite)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **I. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	0	5.655
**D DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	0	56.000
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.865	0	16.865
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.425	0	2.425
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL AMD MID CAP	225.709	0	225.709
**D PICTET - GLOBAL MEGATREND SELECTION	384.426	0	384.426
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.899	0	13.899
**D BANQUE PICTET AND CIE SA	51.668	0	51.668
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX \$I	7.641	0	7.641
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	0	15.152
**D MEMON FUND - MEMON EUROPEAN FUND	22.824	0	22.824
**D ARIS INSTITUTIONAL FUND - AKTIEN GLOBAL	2.730.000	0	2.730.000
**D CLEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	0	57.364
**D UNIEUROPA MIDSMALL CAPS	241.300	0	241.300
**D SYN ACT EUROPE EX-CH-A-AMUNDI	42.978	0	42.978
**D AVADIS FUND - AKTIEN SMALL CAPS	73.999	0	73.999
**D SYN ACT MONDE (EX-CH) C-WELL	18.125	0	18.125
**D SYN ACTIONS EUROPE (EX-CH) B-UBS	44.695	0	44.695
**D IF IST - GLOBE INDEX	22.562	0	22.562
**D AVADIS FUND-AKTIEN WELT ESG AST 2	930	0	930
**D AVADIS FUND-AKTIEN WELT AST 2	12.232	0	12.232
**D CM-AM SMALL & MIDCAP EURO	259.000	0	259.000
**D LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	3.358	0	3.358
**D ALLIANZGI FONDS LUNA A	490.166	0	490.166
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	9.785	0	9.785
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A	16.000	0	16.000
**D HI-R-MASTERFONDS	2.239	0	2.239
**D ALLIANZGI S AKTIEN	15.100	0	15.100
**D AMERICAN HEART ASSOCIATION, INC.	54.145	0	54.145
**D ACTIAM DOURZAAM INDEX AANDELENFONDS WERELD	10.590	0	10.590
**D DCA INVEST-EURO DIVIDEND GROWER	509.367	0	509.367
**D INVESTITORI PIAZZA AFFARI	26.000	0	26.000
**D GENERALI SMART FUNDS	75.000	0	75.000
**D AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	12.000
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	124.000	0	124.000
**D BNP PARIBAS EQUITY - FOCUS ITALIA	1.162	0	1.162
**D PHILADELPHIA GAS WORKS PENSION PLAN	3.321	0	3.321
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	175.908	0	175.908
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	226.421	0	226.421
**D METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	92.331	0	92.331
**D MAIROS INTERNATIONAL SICAV EUROPA	11.728	0	11.728
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	803.825	0	803.825
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	546.000	0	546.000
**D AXA VALEURS EURO	6.093	0	6.093
**D GENERALI INVESTMENTS SICAV	30.000	0	30.000
**D BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	2.398	0	2.398
**D AUCT-UI-FONDS	2.856	0	2.856
**D ACTIAM BF ASIFEF	52.000	0	52.000
**D HI-AKTIEN GLOBAL-FONDS	15.227	0	15.227
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	200.000	0	200.000
**D AXA EURO VALEURS RESPONSABLES	4.711	0	4.711
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY			

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2.080 Teste: 2.080

Azionisti in proprio: 0 Azionisti in delega:

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione rifiutata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BNP PARIBAS ACTIONS PME ISR	179.206	0	179.206
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	18.800	0	18.800
**D INVESTITORI FLESSIBILE	33.000	0	33.000
**D CBP GROWTH SMC	53.643	0	53.643
**D BNP PARIBAS MIDCAP EURO	91.439	0	91.439
**D HENDERSON GARTMORE FUND PAW EUROPEAN SMALLER COMPANIES FUND	62.946	0	62.946
**D KAIROS INTERNATIONAL SICAV PEGASUS UCITS	566.516	0	566.516
**D BESTSELECT - UBS SRI GLOBAL EQUITY	5.000	0	5.000
**D AXA GENERATION EQUILIBRE	173.735	0	173.735
**D TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511	0	46.511
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	720	0	720
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	85.692	0	85.692
**D AGIPI AMBITION	18.464	0	18.464
**D AQUARIUS INTERNATIONAL FUND	131.889	0	131.889
**D COMPT - EUROPE	28.091	0	28.091
**D AXA Avenir ENTREPRENEURS	93.176	0	93.176
**D GUIDEMARK WORLD EX-US FUND	6.120	0	6.120
**D BNP PARIBAS ACTIONS PME ETI ISR	248.103	0	248.103
**D MACQUARIE WHOLESALE FUNDS	2.175	0	2.175
**D ESEBARGNE CROISSANCE	200.000	0	200.000
**D GENERALI EURO ACTIONS	35.116	0	35.116
**D G.A.-FUND-B - EURO EQUITIES	18.912	0	18.912
**D BNP PARIBAS ACTIONS ENTREPRENEURS	147.886	0	147.886
**D BNP PARIBAS B PENSION SUSTAINABLE STABILITY	49.906	0	49.906
**D AFER ACTIONS ENTREPRISES	79.820	0	79.820
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	2.303	0	2.303
**D DEKA-MASTER-HAER I	33.283	0	33.283
**D TOALENERGIES ACTIONS EUROPEENNES	385.627	0	385.627
**D FCP INCOM RETRAITE DIVERSIFIE 2	17.071	0	17.071
**D BNP PARIBAS SMALLCAP EUROLAND ISR	939.200	0	939.200
**D FCP MANDARINE OPTIMAL VALUE	4.042	0	4.042
**D DIVERSIS DYNAMI	11.935	0	11.935
**D RETURN	106.451	0	106.451
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	2.883	0	2.883
**D GLOBAL EQUITIES ENHANCED INDEX FUND	21.305	0	21.305
**D ALLIANCE-FONDS PFI SEGMENT PFI-GM-G_WA	19.798	0	19.798
**D AMP WHOLESALE GLOBAL EQUITIES FUND	6.773	0	6.773
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	70.351	0	70.351
**D BNP INTERNATIONAL EQUITY INDEX FUND HEDGED	4.475	0	4.475
**D AXA OPTIMAL INCOME	265.508	0	265.508
**D BT MARKET FONDS	1.193.558	0	1.193.558
**D AMP INTERNATIONAL EQUITY INDEX FUND	23.314	0	23.314
**D ALLEANZA OBBLIGAZIONARIO	208.250	0	208.250
**D ASICO QUANT I	66.933	0	66.933
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	9.536	0	9.536
**D WECOR UNHEDGED OVERSEAS SHARES TRUST	13.570	0	13.570
**D AXA AXA DIVERSIFIE INDICIEL I	34.242	0	34.242
**D AXA AXA DIVERSIFIE AVENIR EURO	37.679	0	37.679
**D EPAM ISR AVENIR EURO	3.411	0	3.411
**D SELCHING AMOLD DELTAIZ PENSION	4.580	0	4.580
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	157.319	0	157.319

LISTA ESITO DELLE VOTAZIONI

Oggetto: **I. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D AMSELECT - BLACKROCK EURO EQUITY	90.814	0	90.814
**D CAND EXANE/LOT136/FR10H	135.402	0	135.402
**D VGV POOLFONDS REZYLER	285.000	0	285.000
**D BNP PARIBAS EAST - MSCI EUROPE EX CH	74.070	0	74.070
**D ACTIAM DOURZAAM INDEX RANDELENFONDS EUROPA	44.189	0	44.189
**D FCP MANDARINE EQUITY INCOME	7.043	0	7.043
**D BNZ WHOLESALÉ INTERNATIONAL EQUITIES (INDEX) FUND	13.898	0	13.898
**D INVESTORS WHOLESALÉ GLOBAL EQUITY (INDEX) TRUST	33.320	0	33.320
**D DIVERSIS	30.669	0	30.669
**D LORENTZ POCKET CROISSANC	13.208	0	13.208
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	1.893	0	1.893
**D AGPTT ACTIONS EUROPE	532.135	0	532.135
**D ALLIANGST-SUBFONDS BAP-LS 2	68.170	0	68.170
**D UNISUPER	365.330	0	365.330
**D ZEPHYR - OPTIMISED PLUS 1	2.721	0	2.721
**D VILLIERS ACTIONS EUROPE SVST BFT QUONIAM	620.000	0	620.000
**D ALLIANGST-FONDS AFE SEGMENT AFE-PA3	28.203	0	28.203
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.911	0	57.911
**D RAVGOT DIVERSIFIE SCHRODER IM	17.680	0	17.680
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	47.919	0	47.919
**D ENHANCED INDEX IMPERATIONAL SHARE FUND	34.948	0	34.948
**D DEGR00F PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	24.000	0	24.000
**D MAIN I - UNIVERSAL - FONDS	134.871	0	134.871
**D T. ROWE PRICE GLOBAL ALLOCATION FUND, INC.	25.601	0	25.601
**D VELLIV, PENSION & LIVSFORSIKRING A/S	582.777	0	582.777
**D HC RENTE	3.666	0	3.666
**D SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLLO, I.P.	17.265	0	17.265
**D JPMORGAN FUNDS	348.308	0	348.308
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	12.514	0	12.514
**D MORGAN STANLEY INVESTMENT FUNDS	16.925	0	16.925
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	15.055	0	15.055
**D T. ROWE PRICE FUNDS SICAV	110.725	0	110.725
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959	0	8.959
**D FORD PENSION UNIVERSAL	10.008	0	10.008
**D AVIVA LIFE & PENSIONS UK LIMITED	1.815.294	0	1.815.294
**D FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	64.729	0	64.729
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427	0	2.427
**D NORDEA 1 SICAV	393.330	0	393.330
**D INVESTINGFORENKEN NORDEA INVEST - BAEREDYGTIGE AKTIER KL	163.676	0	163.676
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	7.483	0	7.483
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	35.776	0	35.776
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.920	0	7.920
**D BRUNEL SHELL RETIREMENT BENEFIT FUND	848	0	848
**D SUEBLA-FONDS	66.182	0	66.182
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.413.675	0	4.413.675
**D JPMORGAN CHASE RETIREMENT PLAN	165.026	0	165.026
**D ISHARES WHOLESALÉ SCREENED INTERNATIONAL EQUITY INDEX FUND	4.501	0	4.501
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	14.606	0	14.606
**D MSCI EMU IMI INDEX FUND B (ENUIMIB)	385	0	385
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	263.963	0	263.963
**D HESTA	217.270	0	217.270
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	45.613	0	45.613

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2 DB* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.080 Teste: 2.080 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla polsazione esteriata)

Azionisti in proprio: 0 Azionisti in delega:

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NSCI ACWI EX-U.S. IMI INDEX FUND B2	34.568	0	34.568
**D VERMONT PENSION INVESTMENT COMMISSION	5.703	0	5.703
**D BLACKROCK FUNDS I ICAY	32.281	0	32.281
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	2.113	0	2.113
**D NFS LIMITED	1.484	0	1.484
**D UBS ASSET MANAGEMENT LIFE LTD	53.223	0	53.223
**D ABU DHABI PENSION FUND	18.640	0	18.640
**D COMFY, LLC	76.368	0	76.368
**D FRONTIER COMMUNICATIONS PENSION PLAN	2.569.388	0	2.569.388
**D THRIFT SAVINGS PLAN	13.184	0	13.184
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	3.239	0	3.239
**D GLOBAL ALPHA TILTS FUND B (ACRIFL0B)	35.571	0	35.571
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	44.533	0	44.533
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	2.173	0	2.173
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	61.173	0	61.173
**D NATIONAL PENSION INSURANCE FUND	473	0	473
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	250.125	0	250.125
**D NSCI EQUITY INDEX FUND B - ITALY (MSL1B)	1.936.388	0	1.936.388
**D NEW YORK STATE COMMON RETIREMENT FUND	7.048	0	7.048
**D SO ADVISORS TRUST - EQ/AS DYNAMIC GROWTH PORTFOLIO	1.500	0	1.500
**D WAIM VI-UNIVERSAL-FONDS	78.601	0	78.601
**D WESTPAC WHOLESALE UNHEDEDGED INTERNATIONAL SHARE TRUST	38.574	0	38.574
**D BLACKROCK CDN WORLD INDEX FUND	33.435	0	33.435
**D FOVERIVA PENSION UNIVERSAL	312.000	0	312.000
**D COMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	74.186	0	74.186
**D NSCI EUROPE EQUITY INDEX FUND B (EUBOSECB)	217.847	0	217.847
**D VANGUARD GLOBAL WELLSLEY INCOME FUND	28.535	0	28.535
**D CHINA LIFE INSURANCE COMPANY LIMITED	27.588	0	27.588
**D ESS INSIGHTS WORLD RX USA FUND B	14.125	0	14.125
**D VGV POOLPONDS PAL	418.511	0	418.511
**D NORDEA 2 SICVY	23.523	0	23.523
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	71.529	0	71.529
**D ALLIANCE-FONDS DSPF	71.727	0	71.727
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	103.476	0	103.476
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	5.600	0	5.600
**D AZ FUND 1 AZ ALLOCATION PFR ITALIAN EXCELLENCE 30	547.313	0	547.313
**D JPMORGAN RETAILDIS EUROPE EME	518.300	0	518.300
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	131.629	0	131.629
**D CORPIT DEVELOPED MARKETS EQUITIES (GOVERNMENT INVESTOR - HEDGED) FUND	182.616	0	182.616
**D NORDEA SUSTAINABLE UTILITIES GLOBAL FUND	35.849	0	35.849
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	435	0	435
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	107.283	0	107.283
**D FINTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	5.273	0	5.273
**D THE SAUDI SECOND INVESTMENT COMPANY	103.631	0	103.631
**D AVIVA INVESTORS PORTFOLIO FUNDS EVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	6.211.702	0	6.211.702
**D PICC PROPERTY AND CASUALTY COMPANY LIMITED	31.884	0	31.884
**D SCHRODER INTERNATIONAL SELECTION FUND	133.000	0	133.000
**D INVESTERINGSFORENINGEN DANSKER INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	4.141	0	4.141
**D JPMORGAN RETAILDIS INTERNATIONAL EQUITY EFT	470.169	0	470.169
**D AVIVA INVESTORS PORTFOLIO FUNDS EVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	158.215	0	158.215
**D VANGUARD INTERNATIONAL CORE STOCK FUND	0	0	0
**D ANGEWA DE	0	0	0

Copia su supporto informatico conforme al documento originale su supporto cartaceo a sensi dell'art. 22, D. Lgs 7 marzo 2005 n. 82, in termine utile per il Registro Imprese di Milano -

Monza-Brianza-Lodi

Firmato CARLO MARCHESE

Milano, 23 maggio 2023

Assolvimento virtuale del bollo

Autorizzazione no. 108375/2017 DEL 28 LUGLIO 2017

LISTA ESITO DELLE VOTAZIONI

Oggetto: **I. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D TELSTRA SUPERANNUATION SCHEME	0	19.588	0
**D MINISTRY OF ECONOMY AND FINANCE	0	276.093	0
**D ROBECO CAPITAL GROWTH FUNDS	0	1.350.000	0
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	6.421	0
**D STICHTING PENSIOENFONDS PROVISUM	0	8.665	0
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	8.994	0
**D AVIVA INVESTORS INVESTMENT FUNDS (EX-OKI) RESEARCH ENHANCED INDEX EQUITY FUND	0	48.428	0
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-OKI) RESEARCH ENHANCED INDEX EQUITY FUND	0	14.518	0
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES KL	0	20.704	0
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPE RESTRICTED - ACCUMULATING KL	0	514.356	0
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	0	35.929	0
**D SAS STRATEGIC CORPORATIONS POOLED FUND	0	133.056	0
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	3.667.110	0
**D MINE SUPERANNUATION FUND	0	20.578	0
**D GOVERNMENT SUPERANNUATION FUND	0	58.875	0
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	10.218	0
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	0	1.787	0
**D JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	0	2.299	0
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	1.092.780	0
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES KL	0	16.032	0
**D CAPITAL INTERNATIONAL FUND	0	13.466	0
**D AVIVA LIFE & PENSIONS IRELAND DAC	0	40.342	0
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	78.299	0
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	355.978	0
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	1.665	0
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	0	3.074	0
**D VANGUARD ESG INTERNATIONAL STOCK ETF	0	574	0
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	0	110.655	0
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	558	0
**D INVESTERINGSFORENINGEN DANSKE INVEST FLEXINVEST AKTIER KL	0	25.405	0
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES - AKKUMULERENDE KL	0	100.707	0
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES BNP KL	0	5.198	0
**D EMBO-FONDS	0	6.896	0
**D NVIT INTERNATIONAL INDEX FUND	0	15.230	0
**D ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	0	55.789	0
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	0	75.517	0
**D VERDIPAPIFONDET NORDEA GLOBAL	0	2.597.615	0
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL AKTIER INDEXES KL	0	70.640	0
**D TRINITY COLLEGE CAMBRIDGE	0	3.296	0
**D LE HOLDINGS I LLC	0	10.842	0
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	2.547	0
**D T. ROWE PRICE EUROPEAN STOCK FUND	0	25.374	0
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	380.032	0
**D STATE OF WYOMING	0	75.180	0
**D FORSTA AP - FONDEN	0	40.337	0
**D SCHRODER GLOBAL VALUE FUND	0	99.360	0
**D JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	89.137	0
**D SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	5.301	0
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	78.778	0
**D NORDEA GENERATIONSFOND 70-TAL	0	15.377	0
**D 1934 GLOBAL INVESTMENT FUND LP	0	47.686	0
	0	63.114	0

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Azionisti: 2.080 Teste: 2.080

Azionisti in proprio: 0

Azionisti in delega: 2.080

2 DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al Cda per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EURO PACIFIC GROWTH FUND	25.965.683	0	25.965.683
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D NORDEA GENERATIONSFOND 80-PAL	25.046	0	25.046
**D STICHTING PENSIOENFOND VOPAK	83.701	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**D T. ROME PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**D UI-E	6.392	0	6.392
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	9.145.763
**D EBK-AKTIEUNIVERSAL-FONDS	24.245	0	24.245
**D FUNDACAO CALCULISTE GUBENKIAN	9.581	0	9.581
**D SCHRODER DIVERSIFIED GROWTH FUND	24.457	0	24.457
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	240.631	0	240.631
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	48.051
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	534	0	534
**D HI NSMPT RAP FONDS	1.366	0	1.366
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	14.952	0	14.952
**D TTC WORLD EQUITY FUND OP. LP	459.291	0	459.291
**D THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.259	0	80.259
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	140.000	0	140.000
**D CONSERVATION INTERNATIONAL FOUNDATION, INC	115	0	115
**D GENERALI INVESTMENTS SICAV - SKI AGEING POPULATION	543.920	0	543.920
**D GENERALI ITALIA SPA	135.729	0	135.729
**D BNP PARIBAS FINANCE EUROPE ISR	98.864	0	98.864
**D FONDO PENSIONE COMETA	3.749	0	3.749
**D ADASTRA SOCIAL JUSTICE ALL CAP GLOBAL ETF	350.000	0	350.000
**D BNP PARIBAS EASY - MSCI EUROPE SMALL CAPS SKI S-SERIES 5 CAPPED	8.278	0	8.278
**D ZWITSERLEVEN INSTITUITIONELE BELEGINGSFONDSEN - ZWITSERLEVEN DUREZAM INDEX RANDELENFONDS EUROPA	260.282	0	260.282
**D AXA GENERATION EUROPE ACTIONS	84.000	0	84.000
**D AZ FUND 1 AZ ALLOCATION ITALIAN TREND	44.957	0	44.957
**D CAMESSTION EP	190.000	0	190.000
**D PIR EQUITY AXA ASSICURAZIONI	10.508	0	10.508
**D C.A.-FUND-B - EQUITY BROAD EURO F	18.608	0	18.608
**D VILAZH MASTER	60.000	0	60.000
**D TMD SUPERANNUATION FUND	1.314	0	1.314
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680	0	2.680
**D NORDEA GENERATIONSFOND 90-PAL	3.183	0	3.183
**D SIEMENS-FONDS SIEMENS-RENE	75.602	0	75.602
**D T. ROME PRICE FUNDS CEIC - CONTINENTAL EUROPEAN EQUITY FUND	1.696	0	1.696
**D T. ROME PRICE ON GLOBAL EQUITY FUND	3.045	0	3.045
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	48.554	0	48.554
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	11.359	0	11.359
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	135.660	0	135.660
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	33.017	0	33.017
**D CDA MSCI RAFI EXTENDED ESG FOCUS INDEX FUND A	22.573	0	22.573
**D WORLD ALPHA FILLS - ENHANCED FUND B	1.727	0	1.727

Azionisti: 2.080 Tesse: 0
 Azionisti in delega: 2.080

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 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: **I. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D BQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	0	3.529
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWTLT5)	3.028	0	3.028
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	0	23.610
**D HOLLERMAERS NATIONAL ANNUITY TRUST	112.638	0	112.638
**D KOWALY FUND FOR ARAB ECONOMIC DEVELOPMENT	118.366	0	118.366
**D BLACKROCK WEST PARE EQUITY INDEX NON-LENDABLE FUND B	141.384	0	141.384
**D SOBECO OMBRELLA FUND I N.V.	15.307	0	15.307
**D JEFFREY LLC	108.669	0	108.669
**D INTERNATIONAL ALPHA TILTS FUND B (INTLITB)	6.322	0	6.322
**D EUROPE EQUITY INDEX ESG SCREENED FUND B(EURACMB)	6.983	0	6.983
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	79.735
**D DEVELOPED EX-POSSIL FUEL INDEX FUND B (PDEVXFF)	1.952	0	1.952
**D INVESTITORI EUROPA	4.000	0	4.000
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	4.000	0	4.000
**D AKTIEN EUROPA - UI	32.375	0	32.375
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	20.961	0	20.961
**D SUTL CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	1.082.704	0	1.082.704
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	419.580	0	419.580
**D SUTL CAZENOVE SUSTAINABLE GROWTH FUND	493	0	493
**D BOMA-UNIVERSAL-FONDS I	143.740	0	143.740
**D LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUESTER A.G.	62.698	0	62.698
**D JNL INTERNATIONAL INDEX FUND	55.193	0	55.193
**D KAPITALFORENINGEN PENSAM INVEST, PEI 3 GLOBALE AKTIER 3	84.598	0	84.598
**D WALNSTAY WMC INTERNATIONAL RESEARCH EQUITY FUND	32.053	0	32.053
**D ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	66.250	0	66.250
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	19.036	0	19.036
**D AMERICAN FUNDS GLOBAL BALANCED FUND	34.625	0	34.625
**D SCHRODER PENSION MANAGEMENT LIMITED	1.706.184	0	1.706.184
**D MACQUARIE INTERNATIONAL EQUITIES FUND	299.957	0	299.957
**D STELLAR INSURANCE, LTD.	17.595	0	17.595
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	2.652	0	2.652
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	50.859	0	50.859
**D PTVZ	39.147	0	39.147
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL APELING DANICA LINK - INDEXS GLOBALE AKTIER	54.119	0	54.119
**D NORDEA WORLD PASSIVE FUND	5.462	0	5.462
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEXS KL	10.978	0	10.978
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.465	0	8.465
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	8.582	0	8.582
**D PFZ	30.307	0	30.307
**D FT-EQUITY	5.868	0	5.868
**D SUTL CAZENOVE SUSTAINABLE BALANCED FUND	171.429	0	171.429
**D NORDEA GENERATIONSFOND 60-TAL	13.540	0	13.540
**D WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	35.517	0	35.517
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	2.007	0	2.007
**D SINGLE SELECT PLATFORM	53.405	0	53.405
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	250.000	0	250.000
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	8.674	0	8.674
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	1.354.993	0	1.354.993
**D DANICA PENSION, LIVFORSIKRINGSKOMPANIER	883	0	883
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPEAN SMALL CAP STARS KL	3.812	0	3.812
**D NORDEA EUROPEAN PASSIVE FUND	17.188	0	17.188
**D NATIONWIDE INTERNATIONAL INDEX FUND	10.332	0	10.332
**D NATIONWIDE INTERNATIONAL INDEX FUND	42.442	0	42.442

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.080 Teste: 0
 Azionisti in proprio: 2.080 Azionisti in delega: 0

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

KL* rappresenta la quota della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ROBIN 1-FONDS	289.161	0	289.161
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.072.530	0	8.072.530
**D COMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	351.380	0	351.380
**D PROVIDA GLOBAL EQUITY LIMITED PARTNERSHI	1.058	0	1.058
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	959	0	959
**D STICHTING SHELL PENSIONFONDS	81.620	0	81.620
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	1.961	0	1.961
**D NORDQA GLOBAL PASSIVE FUND	21.771	0	21.771
**D BIRELEYS ORANGE JAPAN, S.A.	37.431	0	37.431
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	17.385	0	17.385
**D FLEXSHARES MORNINGSSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	9.184	0	9.184
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	21.422	0	21.422
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ANGENWA PENSIONSPAARFONDS	597.700	0	597.700
**D UI-FONDS BAV RBI AKTIEN	253.531	0	253.531
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	45.988	0	45.988
**D MFS INTERNATIONAL NEW DISCOVERY FUND	914.366	0	914.366
**D HORDEA GENERATIONSFOND 50-TAL	1.348	0	1.348
**D SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	158.267	0	158.267
**D FISCHER FAMILY TRUST	1.040	0	1.040
**D EPS	9.628	0	9.628
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.837	0	1.837
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	232.995	0	232.995
**D JPMORGAN GLOBAL ALLOCATION FUND	3.944	0	3.944
**D THE E. M. FOUNDATION	13.000	0	13.000
**D ALTO AMERICA AZIONARIO	24.179	0	24.179
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	122.947	0	122.947
**D SBC MASTER PENSION TRUST	123.239	0	123.239
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.471.657	0	1.471.657
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	8.457	0	8.457
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	1.620	0	1.620
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WELD EX UK CMN CNT FD	11.496	0	11.496
**D SGA INTERNATIONAL EQUITY PLUS CIT	70.780	0	70.780
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	10.047	0	10.047
**D SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	250.937	0	250.937
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOIKUSAI INDEX MOTHER FUND	284	0	284
**D JPMORGAN FTES (IRELAND) ICNV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	34.707	0	34.707
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	190.416	0	190.416
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	666.503	0	666.503
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MFSJ400025521	2.145	0	2.145
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	669.340	0	669.340
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	78.343	0	78.343
**D CUSTODY BANK OF JAPAN, LTD. RE: BS TOKKIN 18420-7096	76.000	0	76.000
**D SCHRODER GATA	140.812	0	140.812
**D CREDIT SUISSE INDEX FUND (LUX)	357.101	0	357.101
**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	18.447	0	18.447
**D NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	281	0	281
**D SGA INTERNATIONAL EQUITY CTF	22.130	0	22.130
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	4.628	0	4.628
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	111.289	0	111.289
**D LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	245	0	245
**D CUSTODY BANK OF JAPAN, LTD. RE: BS TOKKIN 18420-7095	76.000	0	76.000
**D SCHRODER INTERNATIONAL ALPHA TRUST	753.963	0	753.963

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Azionisti: 2.080 Teste: 0 Azionisti in delega: 2.080
 Azionisti in proprio: 0

2 DEE delega alle persone fisiche sopra indicata con il numero della scheda magnetica
 **D delega alle persone fisiche sopra indicata con il numero della scheda magnetica (votazioni effettuate alla postazione assistita)
 PL* rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	32.478	0	32.478
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NIKKO EURO STOCK (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	65.251	0	65.251
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	232.131	0	232.131
**D VANGUARD INVESTMENTS COMMON CONTR FID VANGUARD FTSE 200 EUR EV UK CCF	20.280	0	20.280
**D JPMORGAN EYES (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	160.563	0	160.563
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	9.928	0	9.928
**D JPMORGAN EYES (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	92.535	0	92.535
**D ING DIRECT SICAV	32.609	0	32.609
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	61.768	0	61.768
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FID/VANG FTSE DEVELOPED WORLD CHMN CONT FD	13.208	0	13.208
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	210.912	0	210.912
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	56.308	0	56.308
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	12.833	0	12.833
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	16.853	0	16.853
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTS400021492	169.397	0	169.397
**D SCHROEDER INTERNATIONAL EQUITY TRUST	322.755	0	322.755
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTC DALMA/WELLINGTON DURABLE COMP ANIES FUND (FOFS ONLY) (QII ONLY)	13.265	0	13.265
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDM)	13.029	0	13.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	3.650	0	3.650
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	43.737	0	43.737
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	2.029	0	2.029
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.253	0	1.253
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.193	0	1.193
**D EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	2.819	0	2.819
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	8.077	0	8.077
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.688	0	4.688
**D FOREIGN STOCK INDEX MOTHER FUND	26.908	0	26.908
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	147	0	147
**D CC AND L Q 140/40 FUND	17.194	0	17.194
**D CC AND L Q MARKET NEUTRAL ONSHORE FUND II	119.856	0	119.856
**D CCAMDL ALTERNATIVE GLOBAL EQUITY	216	0	216
**D CC L ALTERNATIVE GLOBAL EQUITY	305	0	305
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	11.046	0	11.046
**D CFPB MAP CAYMAN SPC-SEGREGATED PORTFOLIO D	185.586	0	185.586
**D D.E. SHAW OCELOS INTL NON FLIP	3.218	0	3.218
**D MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	39.290	0	39.290
**D GESTELLE PRO ITALIA	60.478	0	60.478
**D ANIMA CRESCITA ITALIA NEW	28.500	0	28.500
**D ANIMA CRESCITA ITALIA PENSION PLAN	9.000	0	9.000
**D GENERAL MOTORS (VMI) PENSION PLAN	2.425	0	2.425
**D RIVER AND MERCANTILE UMBRELLA FUND PLC	34.636	0	34.636
**D ANIMA INIZIATIVA ITALIA	244.839	0	244.839
**D ANIMA TARGET VISCONTI 2024	4.168	0	4.168
**D ANIMA VISCONTI PLUS	57.789	0	57.789
**D ANIMA SFORZESCO	134.650	0	134.650
**D ANIMA CRESCITA ITALIA	107.113	0	107.113
**D ANIMA SFORZESCO PLUS	23.436	0	23.436
**D GENERAL MOTORS PENSIONFONDS OFF	1.974	0	1.974
**D ANIMA ITALIA	576.950	0	576.950
**D ANIMA AZIONARIO PASSI SVILUPPATI LTE	4.502	0	4.502
**D ANIMA VISCONTI	294.516	0	294.516
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	55.859	0	55.859

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2 DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica

2.080 Teste: 0 Azionisti in delega. **D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

Azionisti in proprio:

0 Azionisti in delega.

RL* rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: I. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	2.367.470
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.663.365	0	8.663.365
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	81.861	0	81.861
**D FTAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512	0	2.170.512
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES POOL	202.989	0	202.989
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	438.676	0	438.676
**D FIDELITY FUNDS - EUROPEAN GROWTH FUND, LLC	1.429.613	0	1.429.613
**D FTAM SELECT INTERNATIONAL EQUITY FUND, LLC	67.030	0	67.030
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	52.787	0	52.787
**D FIDELITY FUNDS - EUROPE POOL	102.660	0	102.660
**D FIDELITY UCITS ICAM - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874	0	50.874
**D FIDELITY FUNDS - ITALY POOL	575.918	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036	0	238.036
**D JANUS HENDERSON EUROPEAN GROWTH FD	696.910	0	696.910
**D DANSKE BANK PULJER	72.257	0	72.257
**D REALDANIA	55.500	0	55.500
**D BEST INVESTMENT CORPORATION	441.415	0	441.415
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	43.894
**D HSBC LIFE (INTERNATIONAL) LIMITED	73.466	0	73.466
**D PLATO INST I FUND EUROPEAN EQUITY	27.159	0	27.159
**D ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	6.412	0	6.412
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.978	0	3.978
**D ANUNDI HK - GREEN PLANET FUND	90.003	0	90.003
**D PLATO INST I FUND EURO EQUITY	13.586	0	13.586
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.842	0	1.842
**D KBC INSTITUTIONAL FUND SRI EURO	69.915	0	69.915
**D HANG SENG INSURANCE COMPANY LIMITED	11.434	0	11.434
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	31.562	0	31.562
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	5.117	0	5.117
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	6.803	0	6.803
**D ATA GLOBAL MULTI-FACTOR EQUITY FUND	31.637	0	31.637
**D KFC INST FUND SRI WORLD EQUITY	37.252	0	37.252
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	9.908	0	9.908
**D CIVIL SERVICE EMPLOYEES PENSION FUND	57.709	0	57.709
**D KFC INST FUND EURO EQUITY	10.557	0	10.557
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	2.461	0	2.461
**D KBC ECO FUND WORLD	172.162	0	172.162
**D KBC EQUITY FUND EUROZONE	48.190	0	48.190
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	23.519	0	23.519
**D HSBC INDEX TRACKER INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	123.543	0	123.543
**D KFC EQUITY FUND WORLD	35.875	0	35.875
**D REASSURE LIMITED	283.101	0	283.101
**D AVIVA INVESTORS PASSEIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	113.691	0	113.691
**D AVIVA INVESTORS PASSEIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	861	0	861
**D AVIVA INVESTORS PASSEIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	2.157	0	2.157
**D KFC EQUITY FUND SRI EUROZONE	328.104	0	328.104
**D HORIZON BUSINESS SRI DFN DBI-RUT	70.663	0	70.663
**D KFC EQUITY FUND SRI WORLD	2.329	0	2.329
**D PLATO INSTITUTIONAL INDEX FUND	8.940	0	8.940
**D PUM AUTHORIZED CONTRACTUAL SCHEME - PUM ACS EUROPEAN EX UK FUND	330.163	0	330.163

Azionisti in proprio: 2.080 Teste: 0 Azionisti in delega: 2.080
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 Pagina 13
 2 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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LISTA ESITO DELLE VOTAZIONE

Objetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HSBC GLOBAL FUNDS ICAV	1.161	0	1.161
**D FROENIX UNIT TRUST MANAGERS LIMITED	2.750.554	0	2.750.554
**D HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	80.476	0	80.476
**D FLAJO INSTIIT INDEX FND WORLD DRI-RDT	3.711	0	3.711
**D EBC EQUITY SRI WORLD DRI-RVT	2.012	0	2.012
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60-40 GLOBAL EQUITY INDEX FUND	462	0	462
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	221.486	0	221.486
**D HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	1.271	0	1.271
**D MAG (LUX) INVESTMENT FUNDS 2 FCP	471.426	0	471.426
**D BNYM AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	78.395	0	78.395
**D THE HARKS AND SPENNER WORLDWIDE MANAGED FUND	1.290	0	1.290
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50-50 GLOBAL EQUITY INDEX FUND	94.899	0	94.899
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30-70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	6.366	0	6.366
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	130.065	0	130.065
**D AXA INVESTMENT MANAGERS UK LIMITED	294.921	0	294.921
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	19.199	0	19.199
**D AMUNDI ETF ICAV - AMUNDI SEP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	6.704	0	6.704
**D AMUNDI ETF ICAV	112	0	112
**D PRUDENTIAL PENSIONS LIMITED	8.111	0	8.111
**D HSBC ETFS PUBLIC LIMITED COMPANY	282	0	282
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	158.078	0	158.078
**D ROYAL LONDON EQUITY FUNDS LCVC ROYAL LONDON EUROPE EX UK EQUITY BILT FUND	84.830	0	84.830
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	8.353	0	8.353
**D HSBC GLOBAL INVESTMENT FUNDS	512.148	0	512.148
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH	26.202	0	26.202
**D INTERNATIONALE KAPITALANLEGESCHAFT MBH	312.563	0	312.563
**D HELINA INVEST KAPITALANLEGESCHAFT MBH	45.850	0	45.850
**D HILLARY FY-46 NEW SYSTEM INDEXING EUROZAND	164.789	0	164.789
**D FT GLOBAL CLIENT FOCUS	17.275	0	17.275
**D INSTEAM RCC FLEX	10.000	0	10.000
**D INTEMPER ARSTER	84.181	0	84.181
**D INTEMPER EQUITY	2.418	0	2.418
**D BERBERN STANDARD SICAV I	229.240	0	229.240
**D GEODEY BANK OF JAPAN, LTD. RE: SMTC GLOBAL SMALLER COMPANIES MOTHER FUND	18.619	0	18.619
**D EUROALLENFUND	19.150	0	19.150
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	41.493	0	41.493
**D OHMAN MARKAD GLOBAL	16.000	0	16.000
**D OHMAN SICAV-SIF, S.A.	10.193	0	10.193
**D OHMAN BARHAD EUROPA	21.600	0	21.600
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445	0	759.445
**D HIL-REIT-AI-FONDS	624.013	0	624.013
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 15	2.780	0	2.780
**D VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	0	2.115.132
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 55	49.446	0	49.446
**D STICHLING PENSIONFONDS MEDISCH SPECIALISTEN	61.368	0	61.368
**D MI-FONDS 392	369.900	0	369.900
**D ARCA AZIONI ITALIA	484.784	0	484.784
**D MI-FONDS F44	43.084	0	43.084
**D IFC PENSION FUND	130.965	0	130.965
**D ARCA BB	87.270	0	87.270
**D INSTEAM RCC EUROPE	101.000	0	101.000

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DIP delega alla persona fisica sopra indicata con il numero della scheda magnetica

2 2.080 Teste: 2.080 Azionisti in proprio: 0 Azionisti in delega: 0

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LISTA ESITO DELLE VOTAZIONE

Objetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	468.000	0	468.000
**D MANDARINE FUNDS - MANDARINE DIVERGE SMALL AND MID CAPS EUROPE	480.000	0	480.000
**D ENERGY TRUST COMPANY COLLECTIVE INVESTMENT FUND FOR EMPLOYE	169.414	0	169.414
**D BAKERY AND CONFECTIONERY UNION AND INDUSTRIES INTERNATIONAL PE	52.423	0	52.423
**D CHURCH OF THE HOLYCOMFORZER	1.286	0	1.286
**D GURSEAS SERIES	800.676	0	800.676
**D PRO BLEND EXTENDED TERM SERIES	29.076	0	29.076
**D PRO BLEND MODERATE TERM SERIES	15.407	0	15.407
**D CAVA INGENIERGEGESTION	117.971	0	117.971
**D PRO BLEND CONSERVATIVE TERM SERIES	7.367	0	7.367
**D PRO BLEND MAXIMUM TERM SERIES	22.269	0	22.269
**D BRUCE POWER PENSION PLAN	163.553	0	163.553
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075	0	2.075
**D KUTYABANK GESTIONS S.A. SGRF	1.135.952	0	1.135.952
**D KUTYABANK PENSIONS S.A. SGRF	217.872	0	217.872
**D GALVIMER GLOBAL GROWTH FUND	32.159	0	32.159
**D RESEMER TRUST CO CLIENTING ACCT	6.370	0	6.370
**D RESEMER TRUST CO CLIENTING ACCT	45.091	0	45.091
**D WESTBURY LARGE CAP STRATEGIES FUND	35.923	0	35.923
**D BANCO BILBAO BIZKAIA ARGENTARIA SA	90.131	0	90.131
**D FIDELITY MASTER SAVINGS TRUST FIDELITY DISRUPTIVE FINANCE FUND	103.465	0	103.465
**D FIDELITY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	286.349	0	286.349
**D OLANOMA TORRICO SPINNING ENDOREMENT TRUST	2.030.822	0	2.030.822
**D SHELLEY GIFFORD INTERNATIONAL MASTER FUND	16.622	0	16.622
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	32.731	0	32.731
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	11.246	0	11.246
**D KAPITALFORNIGER INVESTIN AG	11.521	0	11.521
**D VONTOBEL NON US EQUITY OFFSHORE VACTES LP	507.879	0	507.879
**D IACS NON US EQUITY CORE MARKET CONTINUOUS LLC	25.496	0	25.496
**D MARKET US DEFINER AS GLO EQU FUND	166.062	0	166.062
**D BRANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN TRUST	75.272	0	75.272
**D MEGA PENSION TRUST DEFINED BENEFIT PLAN	29.509	0	29.509
**D ANH MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	28.430	0	28.430
**D VIRGINIA TECH FOUNDATION INC	2.908	0	2.908
**D ADVANCED SERIES TRUST ASST T ROWE PRICE GROWTH OPPORTUNIT	40.502	0	40.502
**D THESOURCE CAPITAL MANAGEMENT	68.287	0	68.287
**D WFA WF CLEARING SVCS FEO CUST 320043	1.362	0	1.362
**D GEORGIA TECH FOUNDATION INC	640.280	0	640.280
**D GOLDMAN SACHS PROFIT SPARKING MASTER TRUST	29.231	0	29.231
**D LEGAL AND GENERAL UCITS EIF PLC	68.315	0	68.315
**D STICHTING DEPOSITARY AEG DEVELOPED MARKETS EQUITY POOL	738.359	0	738.359
**D VANGUARD FISE ALL WORLD EX US INDEX FUND	1.237.101	0	1.237.101
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.298.028	0	1.298.028
**D VANGUARD INTERNATIONAL GROWTH FUND	12.385.080	0	12.385.080
**D METROFOLYAN EMPLOYEE BENEFIT SYSTEM	28.220	0	28.220
**D MESPAH FUNDS TRUST	81.883	0	81.883
**D ALLEGHENY COLLEGE	1.800	0	1.800
**D ERIC COMMUNITY FOUNDATION	3.600	0	3.600
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	153.614	0	153.614
**D JESSULTON GLOBAL SMALL CAP EQUITY FUND LP	4.986	0	4.986
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	39.112
**D MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	5.304	0	5.304

2 DP delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Azionisti: 2.080 Teste:
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Objetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	0	5.437
**D HOVA VRS INDEX SERIES 1 PORTFOLIO	43.965	0	43.965
**D BRAN UNICE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239
**D BANKERS GROUNDWORKFUND	1.801	0	1.801
**D CONSOLIDATED EDISON INVESTMENT PLAN	13.157	0	13.157
**D HARRIS UNITED QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D BRANIS UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BRANWICK UNIT 2 QUALIFIED NUCLEAR	10.092	0	10.092
**D OSTAN FRS ICAV	10.162	0	10.162
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	0	93.932
**D POINT BENCH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737
**D SUPERVALU INC MASTER INVESTMENT TRUST	18.814	0	18.814
**D CERURITE INTERNATIONAL LLC	24.851	0	24.851
**D STICHTING PENSIOENFONDS NOTARIAAT	2.721	0	2.721
**D DEUTSCHE DCG EG	2.323	0	2.323
**D MANULIFE MULTIPLIER DEVELOPED INTERNATIONAL INDEX EFF	25.233	0	25.233
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712
**D LPF I GLOBAL EQUITIES FUND	2.300.687	0	2.300.687
**D MOTHER CARLEINI HEALTH FOUNDATION INC	12.767	0	12.767
**D INVESCO MARKETS II PLC	19.816	0	19.816
**D WILMINGTON INTERNATIONAL ALL CAP COMINGLED TRUST	122.633	0	122.633
**D GLOBEFLEX INTERNATIONAL ALPHA EQUITIES FUND	82.748	0	82.748
**D TEXAS UTILITIES QUAL NOT PARTNERSHIP	3.994	0	3.994
**D VIRUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	17.372
**D SHELL CANADA 2007 PENSION PLAN	1.019	0	1.019
**D IBCSOS GLOBAL SELECTIVE EQUITY FUND	32.037	0	32.037
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	1
**D MICHELLE FUND REV TRUST	416	0	416
**D ELIZABETH E RIORDAN	1.955	0	1.955
**D BRUCE F BICKNER TRUST MAWER INTL	746	0	746
**D BPB INVESTMENT LP	890	0	890
**D CHARLES A FRAGIN 2012 TRUST ERO MOR	3.362	0	3.362
**D ELISABETH ROSSMAN	783	0	783
**D FANGELLI FOUNDATION INC	1.466	0	1.466
**D BUNRATTY HOLDINGS LLC	1.060	0	1.060
**D CAROL I BARNETT CHARITABLE REMAIND 10571068350	4.682	0	4.682
**D CAROL J BARNETT CRUT II	2.486	0	2.486
**D RED BLAZER INVESTMENTS VENTURE LLC	3.840	0	3.840
**D OPUS FINANCIAL LLC	7.309	0	7.309
**D I BOSSARNO TRUST T SMITH SR	6.151	0	6.151
**D DORIS CHRISTOPHER	26.876	0	26.876
**D WE DEPENDANTS ANNUITY FUND	20.316	0	20.316
**D SCOTT GARRETT	1.390	0	1.390
**D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	0	3.768
**D CATHERINE KING	878	0	878
**D JOHN MCCARTNEY	1.401	0	1.401
**D GAIL McLACHLAN	2.432	0	2.432
**D J SHIGLEY REV TR 11 18 04 MAWER ADR	1.508	0	1.508
**D MORRIS 1992 GIFT TRUST	2.210	0	2.210
**D JOHN BEVINS	1.456	0	1.456
**D THOMAS P FRCHAL TR DTD 3 31 94 MAWER	1.537	0	1.537
**D JAMES C TUCKER TR DTD 6 18 92 MAWER	1.683	0	1.683

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

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2.080 Teste:

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Azionisti:

Azionisti in proprio:

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Cognome	Tot. Voti	Proprio	Delega
**D SUSAN ZUCKER	1.093	0	1.093
**D CHARLES FRAGIN	1.048	0	1.048
**D EXEC FAMILY TRUST M FOND 11 FAMILY TRUST	1.822	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	93.066	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504
**D BNYA MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	0	1
**D BLACKROCK FUND MANAGERS LTD	3.382.864	0	3.382.864
**D 1895 FONDS FSR	84.201	0	84.201
**D 1895 FONDS STICHTING 1	36.229	0	36.229
**D COUNTY OF SANTA CLARA	11.547	0	11.547
**D KAPITALBREMINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTFOLJE ADMINISTRATION AS	67.857	0	67.857
**D VIRTUS NEW INTERNATIONAL VALUE FUND	64.932	0	64.932
**D PIONEER GLOBAL EQUITY FUND	47.906	0	47.906
**D PIONEER INTERNATIONAL EQUITY FUND	144.845	0	144.845
**D PIONEER MULTI ASSET INCOME FUND	157.520	0	157.520
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	1.251	0	1.251
**D FRESHLY INVESTMENT TRUST FUND DIVERSIFIED INTERNATIONAL FUND	3.554.341	0	3.554.341
**D EGT COOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	4.128	0	4.128
**D SHELL NEDERLAND FONDIFONDS STICHTING	2.179	0	2.179
**D GULWAN Sachs FNF IGV	77	0	77
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	7.568	0	7.568
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	27.925	0	27.925
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELLING PORTFOLIO	2.639	0	2.639
**D ARIZONA STATE RETIREMENT SYSTEM	30.630	0	30.630
**D ARIZONA STATE RETIREMENT SYSTEM	46.754	0	46.754
**D 1973 TREASURER TRUST OF CO MEYERHAUSER	418	0	418
**D MINISTER FOR FINANCE AND ISLAND STRATEGIC INVESTMENT FUND	3.659	0	3.659
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	3.940	0	3.940
**D NYCRAGERS MSCI KOREA EQUITY ETF	6.668	0	6.668
**D KNIGHTS OF COLOMBUS MASTER TRUST	13.069	0	13.069
**D IO CANDRIAM ESG INTERNATIONAL EQUITY ETF	9.988	0	9.988
**D INVESTMENT MANAGEMENT SPECIALIST INDEX EUROPA GROWTH KL	7.983	0	7.983
**D CITI RETIREMENT SAVINGS PLAN INVEST INDEX EUROPA GROWTH KL	22.510	0	22.510
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	50.164	0	50.164
**D THE ESG PENSION FUND	13.403	0	13.403
**D NYCRAGERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	2.978	0	2.978
**D STATE OF WISCONSIN INVESTMENT BOARD	166.002	0	166.002
**D AIB GROUP IRLISH PENSION SCHEME	16.272	0	16.272
**D BANK OF KOREA	2	0	2
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	1	0	1
**D INTERNATIONAL EQUITY FUND	180	0	180
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	9.441	0	9.441
**D SIEMENS DIVERSIFIED GROWTH	1.262	0	1.262
**D SIEMENS ESG EQUITIES	19.588	0	19.588
**D INVESCO CANADIAN PREMIER BALANCED FUND	50.598	0	50.598
**D INVESCO CANADIAN PREMIER BALANCED CLASS	178.843	0	178.843
**D INVESCO CORE CANADIAN BALANCED CLASS	64.903	0	64.903
**D FLORIDA RETIREMENT SYSTEM	16.059	0	16.059
**D INVESCO EQV INTERNATIONAL EQUITY CLASS	50.918	0	50.918
	217.249	0	217.249

Azionisti: 2.080 Teste: 0
 Azionisti in proprio: 0 Azionisti in delega: 2.080
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica
 ***D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 KL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESCO INTERNATIONAL GROWTH FUND	80.574	0	80.574
**D INVESCO EUROPLUS FUND INVEST GLOBALE AKTIER III	307.436	0	307.436
**D KAPITALFORRENINGEN EMP INVEST GLOBALE AKTIER III	11.770	0	11.770
**D INVESTINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	17.141	0	17.141
**D ERTE INSURANCE EXCHANGE	6.403	0	6.403
**D INTERNATIONALE KAPITALANLAGEGESSELLSCHAFT MSH ACTING FOR ACCOUNT OF ZFC AKTIEN EUROPA	94.643	0	94.643
**D WILLINGTON INTERNATIONAL FUND	20.000	0	20.000
**D INVESCO MARKETS III PLC	62.275	0	62.275
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	183	0	183
**D INVESCO FTSE RMI DEVELOPED MARKETS EX U S ETF	16.901	0	16.901
**D GREAT WEST INTERNATIONAL GROWTH FUND	8.128	0	8.128
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	86.987	0	86.987
**D RING TIMESQUARE GLOBAL SMALL CAP FUND	900	0	900
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	5.619	0	5.619
**D HAN GIG EUROPEAN EQUITY ALTERNATIVE	1.883	0	1.883
**D BLACKROCK LIFE LIMITED	10.526	0	10.526
**D EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	0	10.743
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	1.165	0	1.165
**D GREAT WEST INTERNATIONAL INDEX FUND	48.990	0	48.990
**D QUALITY EDUCATION FUND	28.519	0	28.519
**D TEXTRON INC MASTER TRUST	6.270	0	6.270
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	40.145
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885	0	730.885
**D ADVANCED SERIES TRUST ASIT INTERNATIONAL GROWTH PORTFOLIO	13.023	0	13.023
**D ENSIGN PEAK ADVISORS INC	286.205	0	286.205
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	2.472
**D BLACKROCK GLOBAL FUNDS	7.585.429	0	7.585.429
**D DIVERSIFIED INTERNATIONAL FUND	856.016	0	856.016
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INTM	50.395	0	50.395
**D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	0	28.327
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	0	3.784
**D STANLIE FUNDS LIMITED	250	0	250
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156	0	16.156
**D ABB PENSION FUND	2.018	0	2.018
**D SIEMENS ABSOLUTE RETURN	13.182	0	13.182
**D STICHTING SPOORWEGPENSIOENFONDS	11.110	0	11.110
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266	0	1.266
**D IA CLARINGTON GLOBAL VALUE FUND	4.830	0	4.830
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502	0	38.502
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	0	74.371
**D STICHTING PENSIOENFONDS ABP	8.276.436	0	8.276.436
**D RAND COMPOSITE EMPLOYEE BENEFIT TRUST	81.666	0	81.666
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	12.362	0	12.362
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	194.797	0	194.797
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	951	0	951
**D AXA MFS FINANCIAL DESIGNATED ACTIVITY CO	800.000	0	800.000
**D NYRACKERS MSCI EUROZONE HEDGED EQUITY ETF	2.725	0	2.725
**D PNC BANK NA AS CUSTODIAN	154.817	0	154.817
**D VOYA INTERNATIONAL INDEX PORTFOLIO	40.990	0	40.990
**D THE AMERICAN UNIVERSITY IN CAIRO	1.698	0	1.698
**D THE AMERICAN UNIVERSITY IN CAIRO	2.901	0	2.901
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	0	26.430

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Azionisti: 2.080 Teste: 0 Azionisti in delega: 2.080

Azionisti in proprio: 0

2 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.080 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE CLAUDE MARIE DORRIS RELIGIOUS AND CHARITABLE TRUST	29.511	0	29.511
**D INCARNATE WORD CHARITABLE TRUST	34.137	0	34.137
**D ARIZONA PSPRS TRUST	81.461	0	81.461
**D DMS INVESTMENT GMBH ON BEHALF OF DMS FONDS BPT	89.366	0	89.366
**D SEMBRA ENERGY PENSION MASTER TRUST	8.066	0	8.066
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D INVESTINGSPRINGEN LAGERNES INVEST LI AKTIER GLOBALE	3.087	0	3.087
**D KAPITALFORENINGEN LAERGNES INVEST KLI AKTIER GLOBALE PORTEFOLIE ADMINISTRATION AS	16.979	0	16.979
**D BLACKROCK LIFE LTD	288.614	0	288.614
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	45.928	0	45.928
**D TRACKERS MSCI EUROPE HEDGED EQUITY ETF	26.755	0	26.755
**D INVESCO PUREBETA FISE DEVELOPED EX NORTH AMERICA ETF	396	0	396
**D MI FONDS K12	52.405	0	52.405
**D STANDARD BANK OF SOUTH AFRICA LTD	57.333	0	57.333
**D TRACKERS MSCI EAFE HEDGED EQUITY ETF	152.973	0	152.973
**D PANAGORA GROUP TRUST	5.588	0	5.588
**D TRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.543	0	1.543
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483	0	1.572.483
**D CALIFORNIA TECHNOLOGIES FIELD PENSION TRUST	374.405	0	374.405
**D THE BOARD OF PENSIONERS OF THE PRESBYTERIAN CHURCH USA	324.683	0	324.683
**D BELL SOUTH CORP BSA VERA TRUST	7.169	0	7.169
**D EUROPEAN CENTRAL BANK	27.177	0	27.177
**D EATON VANCE MANAGEMENT	554	0	554
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	15.043	0	15.043
**D HOAVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923	0	2.923
**D SHELL PENSION TRUST	8.434	0	8.434
**D EASTWING INVESTMENTS	852	0	852
**D EUROPEAN CENTRAL BANK	34.621	0	34.621
**D BSA CAYMAN TRUST I USA TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	26.807	0	26.807
**D VIRTUS KAR INTERNATIONAL SMALL CAP FUND	1.760.328	0	1.760.328
**D NY AND T SAVINGS GROUP INVESTMENT TRUST	43.666	0	43.666
**D FLEDA GLOBAL EQUITY FUND LLC	7.986	0	7.986
**D DISCSE OF UENICE PENSION PLAN AND TRUST	11.803	0	11.803
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF IDAHO	30.298	0	30.298
**D EVERHEART HERMES INTERNATIONAL GROWTH FUND	287.321	0	287.321
**D SWITCHING PENSIONFONDS UWV	25.698	0	25.698
**D NATIONAL TREASURY MANAGEMENT AGCY	1.006	0	1.006
**D NSP MONTICELLO MINNESOTA RETAIL	5.345	0	5.345
**D NSP MINNESOTA RETAIL PHARMA II	3.427	0	3.427
**D INTERNATIONAL RAPUNHANGEGESCHLUSCHFT MBH ACTING FOR ACCOUNT OF BPT	4.062	0	4.062
**D VANGUARD INTL HIGH DIV YLD INDEX FD	5.100	0	5.100
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	336.043	0	336.043
**D DEBFI FONDS ZIV	37.090	0	37.090
**D FIDELITY SAI INTERNATIONAL INDEX FUND	7.665	0	7.665
**D VIRTUS PRACTICAL ALLOCATION FUND	140.004	0	140.004
**D RAL GLOBAL EQUITY FUND	160.995	0	160.995
**D RAL INTERNATIONAL INDEX FUND	2.211	0	2.211
**D RAL DER INTERNATIONAL CORE EQUITY FUND	50.162	0	50.162
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	10.889	0	10.889
**D JOHN DEERE PENSION TRUST	51.813	0	51.813
**D JOHN DEERE PENSION TRUST	18.117	0	18.117

Azionisti:

Azionisti in proprio:

2.080

0

2

2.080

Azionisti in delega:

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2 DIF delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (Voazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: **I. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	0	76.035
**D NTC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	0	2.563
**D VANGUARD GLOBAL DIVIDEND FUND	44.409	0	44.409
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	7.326	0	7.326
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	6.497	0	6.497
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	40.584	0	40.584
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	159.641	0	159.641
**D ALABAMA TRUST FUND	193.767	0	193.767
**D COX ENTERPRISES INC MASTER TRUST	59.825	0	59.825
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	6.133	0	6.133
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VETA TRUST	319.215	0	319.215
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	88.570	0	88.570
**D WAFRE MSV LIFE PLC	48.176	0	48.176
**D SAUDI CENTRAL BANK	104.866	0	104.866
**D ALASKA PERMANENT FUND CORPORATION	19.080	0	19.080
**D KOORWIN BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	30.862	0	30.862
**D RMT INKA FONDS	14.080	0	14.080
**D INKA PEAK	96.359	0	96.359
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	652.405	0	652.405
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	355.504	0	355.504
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	6.039	0	6.039
**D RETIREMENT BENEFITS INVESTMENT FUND	16.335	0	16.335
**D FOLI REINSURANCE CO LTD	2.498	0	2.498
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.527	0	3.527
**D AMG TIMSSQUARE INTERNATIONAL SMALL CAP FUND	211.613	0	211.613
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	967.781	0	967.781
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	30.100	0	30.100
**D BLACKROCK SOLUTIONS FUNDS ICAV	119.826	0	119.826
**D PENSION RESERVES INVESTMENT TRUST FUND	87.450	0	87.450
**D EMPLOYERS RETIREMENT SYSTEM OF THE STATE OF HAWAII	1.240	0	1.240
**D THE HRSAR GOVERNMENT SCHOLARSHIP FUND	309	0	309
**D VOYA MUTL MANAGER INTERNATIONAL EQUITY FUND	31.379	0	31.379
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	134.906	0	134.906
**D DUK E ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.385	0	308.385
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	0	1.724.400
**D ADVANCE PLANNING LIMITED	2.284	0	2.284
**D DIGNITY PRE ARRANGEMENT LIMITED	3.280	0	3.280
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.306	0	913.306
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	0	6.657
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	0	103.800
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN ABE	2.437	0	2.437
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	9.455	0	9.455
**D HSC INTERNATIONAL EQUITY INDEX FUND	1	0	1
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	2.437	0	2.437
**D DFS GROUP TRUST	9.455	0	9.455
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	81.522	0	81.522
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	5.035	0	5.035
**D ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	1.634	0	1.634
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	5.785	0	5.785
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	8.425	0	8.425
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	0	3.784

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.080 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 0 Azionisti in delega
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2.080 Teste:

0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Objetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FCIM OMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.302	0	2.302
**D ENERGY INSURANCE MUTUAL LIMITED	4.702	0	4.702
**D MIDDLETOWN WORKS HOURLY AND SALARIED UNION	2.985	0	2.985
**D METROPOLITAN LIFE INSURANCE COMPANY	99.739	0	99.739
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	19.356	0	19.356
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	3.450.000	0	3.450.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	72.000	0	72.000
**D FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	12.161	0	12.161
**D AMUNDI SGR SPA / AMUNDI RISERBIO ITALIA	186.524	0	186.524
**D AMUNDI SGR SPA / AMUNDI SVLHPPO-ITALIA	600.000	0	600.000
**D GRANDEUR PEAK INTERNATIONAL	237.729	0	237.729
**D GRANDEUR PEAK GLOBAL REACH FUN	15.304	0	15.304
**D SEI GLOBAL MASTER FUND PLC THE	22.083	0	22.083
**D GRANDEUR PEAK INTERNATIONAL ST	585.483	0	585.483
**D GRANDEUR PEAK GLOBAL STALMARTS	4.417	0	4.417
**D AB SICAV LII - DYNAMIC ALL MAR	1.352	0	1.352
**D KOKUSAI EQUITY INDEY FUND	20.873	0	20.873
**D MORGAN STANLEY PATHWAY FUNDS	10.816	0	10.816
**D METZLER UNIVERSAL TRUST	16.350	0	16.350
**D MWC GL OLT GR FD	136.870	0	136.870
**D BRIDGE BUILDER INTERNATIONAL E	31.354	0	31.354
**D CUSTODY BANK OF JAPAN	4.428	0	4.428
**D FINANCIAL INVESTORS TRUST	1.275	0	1.275
**D BRIDGE BUILDER TAX MANAGED	5.691	0	5.691
**D BLACKROCK EUROFUND	120.184	0	120.184
**D METZLER INTERNATIONAL INVESTME	390.850	0	390.850
**D BLACKROCK GLOBAL ALLOCATION FU	132.052	0	132.052
**D BLACKROCK ADVANTAGE GLOBAL FUN	3.956	0	3.956
**D BLACKROCK GLOBAL ALLOCATION FO	1.067	0	1.067
**D MORGAN STANLEY PATHWAY	32.844	0	32.844
**D GREEN TREE FUND A SERIES TRUST	125.778	0	125.778
**D CIPAV ALOTS	4.595	0	4.595
**D UF 6 A	17.859	0	17.859
**D SOGECAP ACTIONS - MID CAP	43.689	0	43.689
**D SG BLACKROCK ACTIONS EURO I	183.212	0	183.212
**D SG ACTIONS FONDE SELECTION	99.634	0	99.634
**D LYXOR FSR NIB UCITS ETF	19.521	0	19.521
**D LYXOR MSCI EUROPE UCITS ETF	557.368	0	557.368
**D SEB EUROCOMPANIES THEGDOR-HEUS	44.316	0	44.316
**D ETROLE ACTIONS INTERNATIONALES	42.382	0	42.382
**D OPT INVEST ESG EURO FUNDITY SMA	15.788	0	15.788
**D LYXOR-MSCI EMU ESG BRGD CTR	18.117	0	18.117
**D LYX IND FD-LYXOR CORE STOXX BI	385.699	0	385.699
**D MULTI UNITS LUX-LYXOR CORE MSC	41.824	0	41.824
**D LYXOR CORE MSCI WORLD (DR) UCJ	20.052	0	20.052
**D MU LYX - LYXOR EURO STOXX BANK	2.047.166	0	2.047.166
**D MUL-LYX FTSB-TE ALL CAP PER 2	12.421	0	12.421
**D MUL-LYX MSCI EU ESG C T FUND DA	2.01	0	2.01
**D MUL-LYXOR MSCI WORLD CLIMATE C	2.361	0	2.361
**D MUL-LYX NET ZERO 2010 SP WORLD	1.983	0	1.983

Azionisti: 2.080 Teste: 0 Azionisti in proprio: 0
 Azionisti in proprio: 2.080 Teste: 0 Azionisti in delega: 0
 Pagina 21
 DP* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (vocezione effettuata alla postazione assistita)
 RL* rappresentava legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: I. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Categoria	Tot. Voti	Proprio	Delega
**D WOL-LIX NET ZERO 2050 SP EURO P	8.489	0	8.489
**D LIP-LIXOR MSCI WORLD CATHOL ER	7.277	0	7.277
**D WOL-LIX NET ZERO 50 SP EUROZ C	333.847	0	333.847
**D ASI FROG AZ INTELLECT ARTIFIC	89.820	0	89.820
**D AM SP-EUR EQU OPTIMAL VOLAT	24.481	0	24.481
**D LYXINDEX FUND - LIXOR MSCI EMU	38.481	0	38.481
**D NORWEGES BANK	61.794	0	61.794
**D GOVERNMENT OF NORWAY	770.287	0	770.287
**D MLC INVESTMENTS, MLC LIMITED	67.959	0	67.959
**D ERNST-SPAINVEST KAPITALANLAGEGESELLSCHAFT M.B.H.	34.125	0	34.125
**D SOULFSUPER	20.945	0	20.945
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	0	257.502
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	80.311	0	80.311
**D DIGITAL FUNDS STARS EUROZONE	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE EX-UK	107.749	0	107.749
**D DIGITAL FUNDS STARS EUROPE	29.663	0	29.663
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	99.431	0	99.431
**D UBS (LUX) KEY SELECTION SICAV	9.772	0	9.772
**D MIGROS BANK (LUX) FONDS 50	1.560	0	1.560
**D MIGROS BANK (LUX) FONDS INTERSTOCK	1.280	0	1.280
**D UBS (LUX) SICAV 1	403	0	403
**D MIGROS BANK (LUX) FONDS 30	1.380	0	1.380
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA	223.155	0	223.155
**D MIGROS BANK (LUX) FONDS 40 (EUR)	1.880	0	1.880
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	41.715	0	41.715
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	3.312	0	3.312
**D STRATEGY SICAV	3.911	0	3.911
**D UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	3.701	0	3.701
**D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	2.115	0	2.115
**D LGLASUPER	35.652	0	35.652
**D PRIME SUPER	315.907	0	315.907
**D MTA SUPERANNUATION FUND	3.957	0	3.957
**D UBS (LUX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222	0	110.222
**D SONCORP FUNDS PTY LTD	2.506	0	2.506
**D VISION POOLED SUPERANNUATION TRUST	7.832	0	7.832
**D CREDIT SUISSE FUNDS AG	10.820	0	10.820
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	29.587
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	139.591	0	139.591
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIVEN WELT	10.582	0	10.582
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	20.655	0	20.655
**D DELA EQUITY FUND 1	17.188	0	17.188
**D LEGAL AND GENERAL CCF	38.440	0	38.440
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.929	0	839.929
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	285.203	0	285.203
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	22.721	0	22.721
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	1.078	0	1.078
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	12.690	0	12.690
**D WHEELS COMMON INVESTMENT FUND.	1.344	0	1.344
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	49.683	0	49.683
**D ANDRA AF-FONDEN	525.650	0	525.650
**D HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	47.430	0	47.430

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2 2.080

Teste: 2.080
Azionisti in delega: 0Azionisti: 0
Azionisti in proprio: 0

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle postazioni assistite)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	4.166.696	0	4.166.696
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	17.744	0	17.744
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	145.836	0	145.836
**D JUPITER EUROPEAN SMALLER COMPANIES FUND	34.075	0	34.075
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	301.614	0	301.614
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	3.157	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247	0	7.247
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	34.679	0	34.679
**D JUPITER EUROPEAN FUND	617.950	0	617.950
**D ASTERIS EUROPEAN SUSTAINABLE GROWTH FUND	9.695.627	0	9.695.627
**D PERMANENT FUND INVESTMENTS LLC	152.755	0	152.755
**D GARD UNIT TRUST	7.733	0	7.733
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	14.106	0	14.106
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	3.851	0	3.851
**D BARINGS INTERNATIONAL UMBRELLA FUND	4.577	0	4.577
**D RELIGGA PUBLIC LIMITED COMPANY.	66.804	0	66.804
**D LEGAL & GENERAL ICAV	569.251	0	569.251
**D NORTHERN TRUST UCITS FGR FUND	1.125	0	1.125
**D VERDIEPAPFONDET KLP AKSJERUSA INDEX 1	76.308	0	76.308
**D VERDIEPAPFONDET KLP AKSJERUSA INDEX 1	29.519	0	29.519
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	98.343	0	98.343
**D NORTHERN TRUST COMMON SAFE INDEX FUND - LENDING	9.500	0	9.500
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	30.540	0	30.540
**D SUTHER HEALTH MASTER RETIREMENT TRUST	12.820	0	12.820
**D NORTHERN TRUST COMMON ALL COUNTY WORLD INDEX (ACRI) EX-US F	64.000	0	64.000
**D SUTHER HEALTH	32.173	0	32.173
**D BAKER HUGHES INCORPORATED MASTER TRUST	48.000	0	48.000
**D CITY OF PHILADELPHIA PUBLIC EMPLOYERS RETIREMENT SYSTEM.	180.107	0	180.107
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	35.829	0	35.829
**D NEW IRELAND ASSURANCE COMPANY PLC.	6.020	0	6.020
**D MSP INTERNATIONAL EQUITIES TRUST	6.045	0	6.045
**D MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 1	469.297	0	469.297
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	8.788	0	8.788
**D BT INTERNATIONAL SHARES INDEX FUND	104.961	0	104.961
**D STICHTING PENSIOENFONDS SAGITTARIUS	47.788	0	47.788
**D STICHTING HEINKEN PENSIOENFONDS	15.009	0	15.009
**D STICHTING PME PENSIOENFONDS	2.098	0	2.098
**D PUBLIC EMPLOYERS RETIREMENT ASSOCIATION OF COLORADO	15.161	0	15.161
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	143.057	0	143.057
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	503.650	0	503.650
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	182.811	0	182.811
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	309.983	0	309.983
**D COLONIAL FIRST STATE INVESTMENT FUND 50	26.442	0	26.442
**D COMMONWEALTH GREAT SHARE FUND 30	10.546	0	10.546
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEES	2.977	0	2.977
**D THOMAS K. MALTON FAMILY TRUST UND 03/1 9/13	3.565	0	3.565
**D ROYAL BOROUGH OF KINGSTON PENSION FUND	5.950	0	5.950
**D S. ROBSON MALTON 2010 TRUST	13.054	0	13.054
**D INTERNATIONAL GROWTH FUND	2.620	0	2.620
**D INTERNATIONAL GROWTH FUND	345.000	0	345.000

Azionisti: 2.080 Teste: 0 Azionisti in delega: 2.080
 Azionisti in proprio: 0
 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla polizza assicurativa)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: **I. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI**

Costituito	Tot. Voti	Proprio	Delega
**D ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	2.187	0	2.187
**D NINE MILE POINT NOT QUALIFIED PARTNERSHIP	3.600	0	3.600
**D MOZILLA CORPORATION	1.960	0	1.960
**D MESLIFE FUND(1) FUND TRUST	346.618	0	346.618
**D NORTHERN TRUST FOSKON SAFE INDEX FUND NON-LEADING	93.967	0	93.967
**D R.E. GRINA NUCLEAR POWER PLANT NONQUALIFIED FUND	1.200	0	1.200
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	28.602	0	28.602
**D PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.606	0	3.606
**D UTW TRUST NO. 3 UAD 9/19/02...	3.606	0	3.606
**D JOSHUA GREEN CORPORATION	1.062	0	1.062
**D TEM PERSONAL PENSION PLAN TRUST	1.943	0	1.943
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.400	0	1.400
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.100	0	1.100
**D THE CHubb CORPORATION MASTER RETIREMENT TRUST	76.103	0	76.103
**D AIM ZD10 FAMILY TRUST	33.405	0	33.405
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	4.548	0	4.548
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	618.214	0	618.214
**D BEAT DRUGS FUND ASSOCIATION	752	0	752
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	7.067	0	7.067
**D THE FUNDO DE PENSEES	6.241	0	6.241
**D DYNASTY INVEST LTD	1.354	0	1.354
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	780	0	780
**D DFI LP EQUITY (PASSIVE	1.693	0	1.693
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.860	0	2.860
**D HASLAM FAMILY INVESTMENT PARTNERSHI	202	0	202
**D HAWTHORN EQ LLC	7.687	0	7.687
**D CARROLL AVENUE PARTNERS LLC	71	0	71
**D ASCENSION ALPHA FUND LLC.	3.322	0	3.322
**D MELKE PARTNERSHIP	1.208	0	1.208
**D METIS EQUITY TRUST.	8.323	0	8.323
**D ETW INVESTMENTS LLC	37.058	0	37.058
**D LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL & GENERAL MSCI EAFE FUND LLC	43.373	0	43.373
**D INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819
**D PRO-GEN INVESTMENTS LLC	568	0	568
**D FELICAN FUND LP	139.078	0	139.078
**D CINDY SPRINGS LLC.	48.975	0	48.975
**D SENTINEL INTERNATIONAL FUND	1.064	0	1.064
**D FCM INTERNATIONAL LLC	2.451	0	2.451
**D RAM INVESTMENTS LLC	626	0	626
**D GLOBAL BOND FUND	21.276	0	21.276
**D THYSSEN GLOBAL INVESTMENTS CORE.	581	0	581
**D STRATEGIC GLOBAL BALANCED TRUST	659	0	659
**D MFC INTERNATIONAL FUND LLC	1.930	0	1.930
**D K INVESTMENTS SR LIMITED.	63.462	0	63.462
**D LEGAL & GENERAL MSCI EAFE SL FUND LLC	47.959	0	47.959
**D GOVERNMENT OF GUAM RETIREMENT FUND	59.158	0	59.158
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	0	2.337
**D UNITED NATIONS JOINT STAFF PENSION FUND.	666.936	0	666.936
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.089	0	164.089
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.348	0	112.348
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	40.785	0	40.785

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.080 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 0 Azionisti in delega
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.080 Tesse: 0
 Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONE

Objetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CHEVRON UK PENSION PLAN	3.659	0	3.659
**D MINERWORKERS' PENSION SCHEME	36.076	0	36.076
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	38.884	0	38.884
**D FIDELITY ADVISOR SKIES VIII: FIDELITY ADVISOR OVERSEAS FUND	219.563	0	219.563
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968	0	1.632.968
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	291.635	0	291.635
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	881.407	0	881.407
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140	0	1.527.140
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES FUND	1.536	0	1.536
**D HAGFORS LIMITED	195.559	0	195.559
**D NEW ZEALAND SUPERANNUATION FUND.	2.653	0	2.653
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	28.273	0	28.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D MERCER OSS TRUST	416.009	0	416.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615
**D NT WORLD GREEN TRANSITION INDEX FUND	538	0	538
**D OIC LISTED EQUITIES FUND	112.210	0	112.210
**D ANDEVERA GLOBAL SHARES FUND	28.472	0	28.472
**D AUSTRALIAN CAPITAL VELOCITY	16.190	0	16.190
**D OIC INTERNATIONAL EQUITIES FUND	4.326	0	4.326
**D OIC INTERNATIONAL EQUITIES FUND	25.870	0	25.870
**D SUPERANNUATION FUNDS: MANAGEMENT CORPORATION OF SOUTH AUSTRAL	3.995	0	3.995
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	9.408	0	9.408
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	17.553	0	17.553
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	12.393	0	12.393
**D THE LAURIE M. TISCH FOUNDATION INC	4.103	0	4.103
**D STEWART I. HALTON FAMILY TRUST USD 03/19/13	6.478	0	6.478
**D JOHN T. HALTON FAMILY TRUST	182.487	0	182.487
**D HRW TESTAMENTARY TRUST NO. 3	4.659	0	4.659
**D WORTIS LIFE LIMITED	8.673	0	8.673
**D HRW TESTAMENTARY TRUST NO. 10..	4.17	0	4.17
**D HRW TRUST NO. 2 USD 01/17/03	4.319	0	4.319
**D STEELWORKERS PENSION TRUST	98.164	0	98.164
**D HRW TRUST NO. 3 USD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 2	2.885	0	2.885
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.590	0	171.590
**D THE NEMOURS FOUNDATION PENSION PLAN	1.718	0	1.718
**D NEMOURS FOUNDATION	562	0	562
**D JFM TRUST NO. 2 USD 9/19/02..	3.079	0	3.079
**D JFM TRUST NO. 5 USD 9/19/02..	1.846	0	1.846
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.344	0	1.344
**D STATE OF IDAHO ENJOINMENT FUND INVESTMENT BOARD.	58.851	0	58.851
**D JFM TRUST NO. 1 USD 9/19/02	2.351	0	2.351
**D S. ROBSON HALTON 1969 CHILDRENS TRUST	1.340	0	1.340
**D NORTHERN RAILROAD RETIREMENT INVESTMENT TRUST	135.559	0	135.559
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.279.501	0	1.279.501
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	6.124	0	6.124
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	7.688	0	7.688
**D CONSOLIDATION FUTURELICK QUALIFIED FUND	2.472	0	2.472
**D THE MORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	106.656	0	106.656
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.121	0	2.121

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2 DDT delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.080 Teste:

0 Azionisti in delega.

Azionisti:

Azionisti in proprio:

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione elettronica alla possessione assistita)
 RL* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

OGGETTO: I. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CORTEVA AGRICULTURE DEFINED CONTRIBUTION PLAN MASTER TRUST.	13.302	0	13.302
**D RESERVA HEALTH	3.204	0	3.204
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	3.530	0	3.530
**D CISTIC HERGELS FOUNDATION.	15.597	0	15.597
**D MATWEE TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	907.412	0	907.412
**D HANDELS LOEWNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	2.153
**D HONSWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	32.851	0	32.851
**D HANDELS LOEWNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.394	0	1.394
**D HARVEST FOUNDATION	35.914	0	35.914
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	100.978	0	100.978
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	249.356	0	249.356
**D CITY OF FRESNO RETIREMENT SYSTEMS.	12.507	0	12.507
**D ALFRED I. DUPONT CHARITABLE TRUST	12.601	0	12.601
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1.654	0	1.654
**D CSAA INSURANCE EXCHANGE	86.186	0	86.186
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	484.865	0	484.865
**D STARVAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	6.152	0	6.152
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	27.715	0	27.715
**D GOLDSTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	62.443	0	62.443
**D LSHARRIS PENSION MASTER TRUST.	168.902	0	168.902
**D ILLINOIS MUNICIPAL RETIREMENT FUND	46.561	0	46.561
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	939.177	0	939.177
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	17.064	0	17.064
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST 1974 PENSION TRUST	8.148	0	8.148
**D WYOMING RETIREMENT SYSTEM	1.165	0	1.165
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	382.656	0	382.656
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	2.632	0	2.632
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	4.139	0	4.139
**D USAA GENERAL INDEMNITY COMPANY	7.607	0	7.607
**D UTAH STATE RETIREMENT SYSTEMS	84.087	0	84.087
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	175.990	0	175.990
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181	0	1.181
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	375.249	0	375.249
**D NAV CANADA PENSION PLAN	51.832	0	51.832
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	540.682	0	540.682
**D ACS 30-70 GLOBAL EQUITY TRACKER FUND	709	0	709
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	1.701	0	1.701
**D LONDON LGSB CIV AUTHORISED CONTRACTUAL SCHEME.	11.111	0	11.111
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	647.031	0	647.031
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	3.007	0	3.007
**D ASSET MANAGEMENT EXCHANGE CCF	147.432	0	147.432
**D LGSB CENTRAL AUTHORISED CONTRACTUAL SCHEM.E..	909	0	909
**D UBS COMMON CONTRACTUAL FUND.	2.535	0	2.535
**D AUSTRALIAN RETIREMENT TRUST	579.727	0	579.727
**D THE JF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	51.160	0	51.160
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	70.906	0	70.906
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY K	125.350	0	125.350
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	534.408	0	534.408
**D KOMMUNAL LANDPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAF	63.171	0	63.171
**D STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANAK	2.444	0	2.444
**D STICHTING PENSJONFONDS OPENBARE BIBLIOTHEKEN	6.559	0	6.559

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.080 Teste: 2.080 Azionisti in delega: 0 Azionisti in proprio: 0

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazioni effettuate alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STICHTING BEDRIJFTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	24.516	0	24.516
**D INVEST.	13.004	0	13.004
**D STICHTING PENSIOENFONDS PGB	102.408	0	102.408
**D STICHTING BEDRIJFTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20.020	0	20.020
**D MELCHIOR SELECTED TRUST	1.545.091	0	1.545.091
**D ROBCO INSTITUTIONAL IMBELLIA FUND	18.395	0	18.395
**D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	222.978	0	222.978
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.842	0	321.842
**D PRELUDE STRUCTURED ALTERNATIVES MASTER FUND LP	1.398	0	1.398
**D VAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	395	0	395
**D SIG EUROPEAN LONG-SHORT FUND.	342	0	342
**D ROR STOCK SELECTION II MASTER ACCOUNT L.P. C/O RGR MANAGEMENT LLC	214	0	214
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS I, L.L.C	10.562	0	10.562
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II, L.L.C	5.050	0	5.050
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS I, L.L.C	32.428	0	32.428
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	182.549	0	182.549
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND I	18.783	0	18.783
**D CCEL Q. GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	347	0	347
**D CCEL ALL STRATEGIES FUND.	7	0	7
**D CCEL MULTI-STRATEGY FUND.	15.485	0	15.485
**D THE DAVID A. DUFFIELD TRUST UAD 07/14/83	2.432	0	2.432
**D MUGNET VENTURES LLC	886	0	886
**D CM GRAT LLC	650	0	650
**D ROSEBANK LLC	650	0	650
**D LGT SELECT FUNDS	2.499	0	2.499
**D VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	8.600	0	8.600
**D DANSEK INVEST SICAV - GLOBAL INDEX	38.202	0	38.202
**D DANSEK INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	21.154	0	21.154
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	1.603	0	1.603
**D CMA INDEXED GLOBAL SHARE FUND	53.112	0	53.112
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	2.167	0	2.167
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	1.306.000	0	1.306.000
**D FIDELITY VIP OVERSEAS FUND	4.659.000	0	4.659.000
**D COLMANT FIRST STATE FUND 96	1.045.599	0	1.045.599
**D JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND.	75.821	0	75.821
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	4.422.512	0	4.422.512
**D JMW-MED CORE GLOBAL EQ TIFP	22.882	0	22.882
**D THE JUSTER GLOBAL FUND SICAV	14.926	0	14.926
**D MS HORIZONS MULTICATIOS GLOBAL PRUDENTE FUND	2.590.000	0	2.590.000
**D COLMANT FIRST STATE INVESTMENT FUND 121	402	0	402
**D SCHWAB INTERNATIONAL INDEX FUND	220.196	0	220.196
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	335.794	0	335.794
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	39.746	0	39.746
**D ARBORN STANARD SICAV II	2.800.189	0	2.800.189
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.848.738	0	1.848.738
**D IRISH LIFE ASSURANCE PLC	60.095	0	60.095
**D IRISH LIFE CLIMATE FOCUSED FUND	94.638	0	94.638
**D IIA - A-ILIEZOS	2.096	0	2.096
**D IIA - A-ILIEZOS	13.552	0	13.552
**D IIA - A-ILIEZOS	15.150	0	15.150
**D IIA - A-ILIGLEON	1.131	0	1.131
**D IIA - A-ILISCS	3.514	0	3.514
**D IIA - A-ILIGZOS	5.240	0	5.240

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D IIA - BAFIMF	6.876	0	6.876
**D IIA-B-ILSNH	153.987	0	153.987
**D IIA-IA-WORLD ESG SCREENED FUND	3.605	0	3.605
**D IIA-IA-WORLD ESG SCREENED FUND	202.803	0	202.803
**D IIA-IA-WORLD ESG SCREENED FUND	69.723	0	69.723
**D IIA-IA-WORLD ESG SCREENED FUND	229.651	0	229.651
**D IIA-IA-WORLD ESG SCREENED FUND	237.314	0	237.314
**D IIA-IA-WORLD ESG SCREENED FUND	10.035	0	10.035
**D IIA-IA-WORLD ESG SCREENED FUND	37.213	0	37.213
**D IIA-IA-WORLD ESG SCREENED FUND	135.499	0	135.499
**D IIA-IA-WORLD ESG SCREENED FUND	8.638	0	8.638
**D IIA-IA-WORLD ESG SCREENED FUND	6.395	0	6.395
**D IIA-IA-WORLD ESG SCREENED FUND	1.668	0	1.668
**D IIA-IA-WORLD ESG SCREENED FUND	17.879	0	17.879
**D IIA-IA-WORLD ESG SCREENED FUND	4.500	0	4.500
**D IIA-IA-WORLD ESG SCREENED FUND	594.096	0	594.096
**D IIA-IA-WORLD ESG SCREENED FUND	39.940	0	39.940
**D IIA-IA-WORLD ESG SCREENED FUND	321	0	321
**D IIA-IA-WORLD ESG SCREENED FUND	10.903	0	10.903
**D IIA-IA-WORLD ESG SCREENED FUND	882.672	0	882.672
**D IIA-IA-WORLD ESG SCREENED FUND	36.025	0	36.025
**D IIA-IA-WORLD ESG SCREENED FUND	161.590	0	161.590
**D IIA-IA-WORLD ESG SCREENED FUND	16.059	0	16.059
**D IIA-IA-WORLD ESG SCREENED FUND	23.540	0	23.540
**D IIA-IA-WORLD ESG SCREENED FUND	1.495	0	1.495
**D IIA-IA-WORLD ESG SCREENED FUND	2.329	0	2.329
**D IIA-IA-WORLD ESG SCREENED FUND	341.275	0	341.275
**D IIA-IA-WORLD ESG SCREENED FUND	88.200	0	88.200
**D IIA-IA-WORLD ESG SCREENED FUND	18.163	0	18.163
**D IIA-IA-WORLD ESG SCREENED FUND	208.198	0	208.198
**D IIA-IA-WORLD ESG SCREENED FUND	246.358	0	246.358
**D IIA-IA-WORLD ESG SCREENED FUND	24.709	0	24.709
**D IIA-IA-WORLD ESG SCREENED FUND	10.875	0	10.875
**D IIA-IA-WORLD ESG SCREENED FUND	2.722.443	0	2.722.443
**D IIA-IA-WORLD ESG SCREENED FUND	4.821.035	0	4.821.035
**D IIA-IA-WORLD ESG SCREENED FUND	1.067.545	0	1.067.545
**D IIA-IA-WORLD ESG SCREENED FUND	36.300	0	36.300
**D IIA-IA-WORLD ESG SCREENED FUND	3.513.417	0	3.513.417
**D IIA-IA-WORLD ESG SCREENED FUND	398	0	398
**D IIA-IA-WORLD ESG SCREENED FUND	30.200	0	30.200
**D IIA-IA-WORLD ESG SCREENED FUND	95.902	0	95.902
**D IIA-IA-WORLD ESG SCREENED FUND	42.700	0	42.700
**D IIA-IA-WORLD ESG SCREENED FUND	201.374	0	201.374
**D IIA-IA-WORLD ESG SCREENED FUND	2.089	0	2.089
**D IIA-IA-WORLD ESG SCREENED FUND	5.261	0	5.261
**D IIA-IA-WORLD ESG SCREENED FUND	104.859	0	104.859
**D IIA-IA-WORLD ESG SCREENED FUND	12.638	0	12.638
**D IIA-IA-WORLD ESG SCREENED FUND	3.765	0	3.765
**D IIA-IA-WORLD ESG SCREENED FUND	7.032	0	7.032
**D IIA-IA-WORLD ESG SCREENED FUND	5.655	0	5.655
**D IIA-IA-WORLD ESG SCREENED FUND	25.033	0	25.033
**D IIA-IA-WORLD ESG SCREENED FUND	31.989	0	31.989

Azionisti: 2.080 Teste: 0 Azionisti in delega: 2.080
 Azionisti in proprio: 0

2 DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	526	0	526
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY FUND	167.168	0	167.168
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	33.835	0	33.835
**D UAFB - BLACK ROCK PASSIVE EQUITY	2.568	0	2.568
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	4.903	0	4.903
**D AHL ALPHA CORE MASTERS LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2.795	0	2.795
**D CURIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	3.089	0	3.089
**D VAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	152	0	152
**D XANTUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	5	0	5
**D AHL EVOLUTION LTD SHARMAINE BERELEY ARGONAUT LTD	26.820	0	26.820
**D AHL ALPHA MASTER LIMITED C/O CITIC TRUSTEES (CAYMAN) LIMITED	4.102	0	4.102
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	3.754	0	3.754
**D AHL INSTITUTIONAL SERIES 3 LTD	1.793	0	1.793
**D MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED	416	0	416
**D MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	23	0	23
**D MAN INSIGHT LIMITED	5	0	5
**D CAISSE DE RETRAITE P-HYDRO-QUEBEC	1	0	1
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	143.483	0	143.483
**D MANULIFE TAX-MANAGED GROWTH FUND	5.600	0	5.600
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	713.598	0	713.598
**D MANULIFE DIVERSIFIED INVESTMENT FUND	1	0	1
**D HEAVEST CLIMATE FOCUS FUND	2.902	0	2.902
**D GS&A INTERNATIONAL FUND	1	0	1
**D RIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	1	0	1
**D RIMCOR GLOBAL EQUITY POOLED FUND	1	0	1
**D THE EMPIRE LIFE INSURANCE COMPANY	120.507	0	120.507
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	19.995	0	19.995
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	23.302	0	23.302
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	1.431	0	1.431
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	7.505	0	7.505
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	14.647	0	14.647
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806	0	3.806
**D THE ENRAGEUR II FUND	1.240	0	1.240
**D THE WINNIEBEG FOUNDATION	1	0	1
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN	7.131	0	7.131
**D NEMO EAFE EQUITY INDEX FUND	1	0	1
**D CCLL 0.140/10 FUND	335	0	335
**D STEADHAND GLOBAL SMALL-CAP EQUITY FUND	48.600	0	48.600
**D ARROWBREEK CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	152.605	0	152.605
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	992	0	992
**D MOORE GLOBAL INVESTMENTS LLC	935.770	0	935.770
**D ARROWBREEK CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE.	3.667	0	3.667
**D ARROWBREEK CAPITAL COPLEY FUND LIMITED.	26.412	0	26.412
**D ENGADINE EQUITY MASTER FUND	388.438	0	388.438
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGLER GLOBAL (CAYMAN) LIMITED	3.997	0	3.997
**D MEDICLIAM BEST BRANDS - MEDICLIAM GLOBAL DEMOGRAPHIC OPFOR	88.121	0	88.121
**D CHALLENGE FUNDS CHALLENGE FINANCIAL EQUITY FUND	324.201	0	324.201
**D CHANAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2	0	2
**D AGURDI DIVIDENDITALIA	365.000	0	365.000
**D AGURDI ACCUMULAZIONE ITALIA FID 2023	31.000	0	31.000
**D AGURDI PRIVATE FINNEXA DIGITALE 2025	37.736	0	37.736

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Azionisti: 2.080 Teste: 0 Azionisti in delega:

2.080 Teste: 0 Azionisti in delega:
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 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: **I. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D EDR GLOBAL EQUITIES RUF - DBI	6.433	0	6.433
**D CRELAN INVEST DYNAMIC	7.445	0	7.445
**D CRELAN INVEST BALANCED	14.641	0	14.641
**D CRELAN INVEST CONSERVATIVE	2.303	0	2.303
**D AMUNDI SIF GLOBAL ETHICAL EQUITIES	504	0	504
**D CORDIUS WORLD EQUITIES QUALITY	13.875	0	13.875
**D G FUND - AVENIR SMALL CAP EURO	547.824	0	547.824
**D G FUND - TOTAL RETURN ALL CAP EUROPE	345.000	0	345.000
**D R MOSTJOLY INVESTISSEMENTS FOOD AXA	18.300	0	18.300
**D LONVIA AVENIR MID-CAP EURO	50.396	0	50.396
**D NEF EURO EQUITY	212.984	0	212.984
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	812.405	0	812.405
**D AMUNDI INDEX MSCI EUROPE	10	0	10
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	218.374	0	218.374
**D STRUCTURA - PIONEER GLOBAL ESG GROWTH FUND	559	0	559
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	1.378	0	1.378
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	10	0	10
**D AMUNDI MSCI EUROPE EX UK	7.430	0	7.430
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	513	0	513
**D AMUNDI FTSE MIB	57.865	0	57.865
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	111.016	0	111.016
**D AMUNDI PRIME EUROZONE	5.151	0	5.151
**D STRUCTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	10	0	10
**D AMUNDI MSCI EUROPE	20.778	0	20.778
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	36.347	0	36.347
**D INDEXIQ FACTORS SUSTAINABLE EMO EQUITY	627	0	627
**D INDEXIQ FACTORS SUSTAINABLE EUROPE SMALL & MID CAPS	454.297	0	454.297
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	9.706	0	9.706
**D CANDRIAM SUSTAINABLE EQUITY EUROPE	2.143.646	0	2.143.646
**D CANDRIAM SUSTAINABLE EQUITY EMO	976.220	0	976.220
**D CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	651.469	0	651.469
**D CLEOME INDEX - EUROPE EQUITIES	59.313	0	59.313
**D CLEOME INDEX - EMO EQUITIES	26.144	0	26.144
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	185.860	0	185.860
**D CANDRIAM EQUITIES L - EUROPE INNOVATION	3.181.003	0	3.181.003
**D LEADERSEL P.M.I	188.324	0	188.324
**D VF (LUX) - VALIANT EUROPE EQUITIES	98.000	0	98.000
**D IO FUNDS - ALL ROADS	5.920	0	5.920
**D IO FUNDS - ALL ROADS GROWTH	66.755	0	66.755
**D IOF GLOBAL FINTECH	24.094	0	24.094
**D IOF TARGETNETZERO EUROPE EQUITY	295.000	0	295.000
**D IO FUNDS - ALL ROADS CONSERVATIVE	3.636	0	3.636
**D PRIVILEGE - JF MORGAN PAN EUROPEAN FLEXIBLE EQUITY	6.523	0	6.523
**D H2O GLOBAL STRATEGIES ICAV - H2O BARRY ACTIVE VALUE FUND	29.701	0	29.701
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	5.213	0	5.213
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	43.570	0	43.570
**D VISIONFUND-EUROPE OPPORTUNITIES	212.260	0	212.260
**D RA SGA ACTIONS INDICE EURO	474.000	0	474.000
**D IRE AUTO FLEXIBLE 2	81.705	0	81.705
**D IRE AUTO FLEXIBLE 2	80.000	0	80.000

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Azionisti: 2.080 Teste: 2.080

Azionisti in proprio: 0 Azionisti in delega: 2.080

DER delega alla persona fisica sopra indicata con il numero della scheda magnetica
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LISTA ESITO DELLE VOTAZIONI

Objetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SAFRAN DYNAMIQUE (ACTIONS EUROPE ESG)	60.258	0	60.258
**D L2C ACTIONS	335.000	0	335.000
**D FORT ROYAL EQUILIBRE	13.115	0	13.115
**D CAVEC GROUPAMA DIVERSIFIE	33.715	0	33.715
**D HALLON	29.203	0	29.203
**D SAKARAH 2 FCP	17.569	0	17.569
**D GROUPAMA NORD EST ACTIONS	18.972	0	18.972
**D A. A. CANDRIAM DIVERSIFIE	281.258	0	281.258
**D CSR ODDO ACTIONS	228.141	0	228.141
**D BARRUEL LONG TERME	50.000	0	50.000
**D GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	77.603	0	77.603
**D GROUPAMA CR GEMOVA. 1	19.101	0	19.101
**D VILLIERS DIAPASON	11.722	0	11.722
**D FCP GROUPAMA PHARMA DIVERSIFIE	98.000	0	98.000
**D AGRICA TACTIQUE G	9.841	0	9.841
**D GROUPAMA CR Avenir EUROPE	133.787	0	133.787
**D ALLOCATION INVEST EQUITY CORE	98.052	0	98.052
**D FCP ECUREUIL RETRAITE EURO ACTIONS 4	310.000	0	310.000
**D FAGUS	110.408	0	110.408
**D BEZAM ISR ACTIONS 80	26.761	0	26.761
**D TOCQUEVILLE FINANCE ISR	7.500	0	7.500
**D TONI ACTIONS ISR 100	33.511	0	33.511
**D VIVACCIO ISR ACTIONS	151.051	0	151.051
**D BEZAM ISR STRATEGIE PEA 1	3.854	0	3.854
**D BEZAM ISR STRATEGIE PEA 2	6.059	0	6.059
**D LABAM ISR ACTIONS MONDE	56.554	0	56.554
**D FCP CARPMO EUROPE	30.000	0	30.000
**D ECSE IBM FRANCE C	6.800	0	6.800
**D SOBS EURO P	77.123	0	77.123
**D ACRIPAN EXPANSION	6.089	0	6.089
**D AF ACTIONS 1 EURO	26.236	0	26.236
**D AMUNDI LABEL EQUILIBRE ESR	18.395	0	18.395
**D BOPS-SWART INDEX EURO	71.445	0	71.445
**D FCV ACTIONS EUROPE IM A	7.996	0	7.996
**D STAR PASTEUR	20.600	0	20.600
**D IP ACTIONS EURO	11.289	0	11.289
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619	0	19.619
**D DAN EQUILIBRE	1.832	0	1.832
**D BEL EQUITY EUROPE ESG	140.845	0	140.845
**D AMUNDI LABEL PRUDENCE ESR	7.996	0	7.996
**D AMUNDI LABEL DYNAMIQUE ESR	15.365	0	15.365
**D TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	95.578	0	95.578
**D HONGKONG	28.369	0	28.369
**D NEULIGE VIE OPPORTUNITES	68.014	0	68.014
**D WORLD EQUITIES	1.619	0	1.619
**D HSEC FE EURO THEME	6.740	0	6.740
**D GRANO DIVERSIFIE EQUILIBRE	86.790	0	86.790
**D FCP BOUBON	8.512	0	8.512
**D GROUPEL CERVOISSANCE FCP	38.606	0	38.606
**D EGRESUMI POPFIL 90 ACTIONS EUR	7.365	0	7.365
**D NSRC ACTIONS (ACTION EURO)	694.738	0	694.738
	228.414	0	228.414

Azionisti:

Azionisti in proprio: 2.080 Teste: 0 Azionisti in delega: 2.080

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2 DE: délega alla persona fisica sopra indicata con il numero della scheda magnetica

**D désigna alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla prestazione assistita)

RL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CARRE DIVERSIFIE ACTION EURO	108.825	0	108.825
**D FC CAREMKO (ACTIONS EURO)	185.769	0	185.769
**D RL PREVONANCE (ACTIONS EUROPE)	53.455	0	53.455
**D CONCORDE 96 (ACTION EURO)	50.185	0	50.185
**D PERE PROG (ACTIONS EUROPE)	39.720	0	39.720
**D ARCO QUANT 2	83.663	0	83.663
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	52.784	0	52.784
**D BETARIX GLOBAL SMART FOR CLIMATE	9.264	0	9.264
**D OSSIAN GOVERNANCE FOR CLIMAT	27.241	0	27.241
**D SEKTANT PEA (AMIRAL GESTION)	100.000	0	100.000
**D GROUFAMA EUROPE EQUITIES	44.519	0	44.519
**D SEKTANT TECH	31.000	0	31.000
**D ODDO BHF FUTURE OF FINANCE	64.346	0	64.346
**D RICHELIEU GLOBAL INNOVATION	16.050	0	16.050
**D SEKTANT GRAND LARGE	300.000	0	300.000
**D SEYOND ACTIONS EUROPEENNES	111.031	0	111.031
**D GROUFAMA AVENIR EURO	3.358.322	0	3.358.322
**D RICHELIEU PRAGA EUROPE	105.000	0	105.000
**D TOCQUEVILLE MID CAP EURO ISR	123.706	0	123.706
**D JEPAM ISR ACTIONS EURO LARGE CAP	37.791	0	37.791
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	323	0	323
**D AMUNDI ACTIONS PME	458.986	0	458.986
**D AMUNDI ACTIONS EUROPE ISR	7.771	0	7.771
**D AMUNDI TRANSMISSION PATRIMOINE	9.776	0	9.776
**D AMUNDI ACTIONS EURO ISR	67.563	0	67.563
**D LCL ACTIONS EURO CORE+	47.993	0	47.993
**D ASSURDIX	59.786	0	59.786
**D AMUNDI TRANSMISSION ACTIONS	3.079	0	3.079
**D CFR EUROLAND PREMIUM ESG	20.255	0	20.255
**D ICL ACTIONS MONDE HORS EUROPE EURO	51.186	0	51.186
**D AMUNDI EQUITY EURO CONSERVATIV	58.343	0	58.343
**D AMUNDI ACTIONS FRANCE ISR	680.011	0	680.011
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	10	0	10
**D BFT EURO FUTUR ISR	18.000	0	18.000
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	947	0	947
**D AMUNDI ETF PEA S P 500 UCITS E	700.000	0	700.000
**D CNP ASSUR EUROPE CANDRIAM	206.516	0	206.516
**D HSBC EURO PME	77.492	0	77.492
**D ASSE EUROPE SMALL & MID CAP	122.162	0	122.162
**D ECIUREUIL PROFIL 75 (ACTIONS)	173.378	0	173.378
**D DNCA ACTIONS EURO PME	192.480	0	192.480
**D DNCA SRI EURO QUALITY	2.153.071	0	2.153.071
**D EDR SICAV - EURO SUSTAINABLE EQUITY	819.050	0	819.050
**D EDR SICAV - EQUITY EURO SOLVE	38.088	0	38.088
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.255	0	1.255
**D EDR SICAV - EUROPE MIDCAPS	43.070	0	43.070
**D FOLLAX	11.100	0	11.100
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	0	173.791
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	0	49.289
**D AMUNDI TOP WORLD	20.177	0	20.177
**D STICHTING MEDIAHUIS NEDERLAND PENSIOENFONDS	7.546	0	7.546

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Azionisti: 2.080 Teste: 0 Azionisti in delega: 2.080

2.080 Teste: 0 Azionisti in delega: 2.080

DEP delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AVOUT FRANCE CORE	422,061	0	422,061
**D LCL ACTIONS FRANCE CORE PLUS	74,175	0	74,175
**D FIDEURAM ASSET MANAGEMENT SCR - FIDEURAM ITALIA	19,000	0	19,000
**D FIDEURAM ASSET MANAGEMENT SCR - PIANO AZIONI ITALIA	288,000	0	288,000
**D FIDEURAM ASSET MANAGEMENT SCR - PIANO RILANCIATO ITALIA 50	64,000	0	64,000
**D MEDIOLANUM GESTIONE FONDI SCR - PLESSIRILE FURURO ITALIA	1,300,000	0	1,300,000
**D MEDIOLANUM GESTIONE FONDI SCR - ELESSIRILE SVILUPPO ITALIA	400,000	0	400,000
**D FONDITALIA	511,000	0	511,000
**D INTERFUND SICAV	22,000	0	22,000
**D HANKES JAMES B.	22,125	0	22,125
**D ALIANZ AZIONI ITALIA ALL STARS ILL STARS	290,000	0	290,000
**D ALIANZ ITALIA 50 SPECIAL	11,000	0	11,000
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	44,481	0	44,481
**D ALIANZ ACTIONS EURO PNEETI	93,299	0	93,299
**D TEACHER RETIREMENT SYSTEM OF TEXAS	1,031,204	0	1,031,204
**D FUNDO DE SEGURAMIA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17,810	0	17,810
**D THE MONETARY AUTHORITY OF SINGAPORE	18,226	0	18,226
**D NEW ALWAYS PENSION SCHEME	347	0	347
**D DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	29,344	0	29,344
**D DWS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	5,995	0	5,995
**D FONDO PENSIONE LAROFONDS - FONDA PENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAL DATORI DI LAV	86,864	0	86,864
**D EPSILON ASSOCIATI SCR - EPSILONSER QVALUE	1,665	0	1,665
**D EURIZON PROGETTO ITALIA 70	190,509	0	190,509
**D EURIZON AM TR MEGATREND II	15,141	0	15,141
**D EURIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	230,552	0	230,552
**D EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	181,444	0	181,444
**D EURIZON AM RILANCIO ITALIA TR	20,910	0	20,910
**D EURIZON AM RITORNO ASSOLUTO	3,274	0	3,274
**D EURIZON AM OBIETTIVO CONTROLLO	1,844	0	1,844
**D EURIZON AM OBIETTIVO STABILITA'	1,158	0	1,158
**D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262,553	0	262,553
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	440,448	0	440,448
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	164,795	0	164,795
**D DWS LUX FUND SOLUTIONS	460,577	0	460,577
**D DWS INVESTMENT SA FOR AEREO DER WELTFONDS	15,670	0	15,670
**D MULTIFLEX SICAV	75,960	0	75,960
**D EURIZON AM GLOBAL MULTIASSET 30	3,315	0	3,315
**D EURIZON AM GLOBAL MULTIASSET II	1,857	0	1,857
**D EURIZON AM GLOBAL LEADERS ESG 50 GIUGNO 2026	340,212	0	340,212
**D EURIZON AM FLEXIBLE TRILOGY	12,895	0	12,895
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	4,185,749	0	4,185,749
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	61,695	0	61,695
**D EURIZON AM SICAV	529,922	0	529,922
**D EURIZON NEWTS	814,436	0	814,436
**D EURIZON FUNDS	384,289	0	384,289
**D VIBACKERS	600,495	0	600,495
**D GOLDMAN SACHS FUNDS	94	0	94
**D DWS MULTI ASSET PIR FUND	70,000	0	70,000
**D BLACKROCK GLOBAL INEX FUNDS	35,964	0	35,964
**D ILL	48,000	0	48,000
**D BLACKROCK STRATEGIC FUNDS	4,996	0	4,996
**D AXA WORLD FUNDS	7,845,952	0	7,845,952

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2 DWS delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.080 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (voiazione effettuata alla postazione assistita)
 0 Azionisti in delega
 0 Azionisti in proprio

Azionisti:

2.080 Teste:
 0 Azionisti in delega:
 0 Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	624.730	0	624.730
**D ALLIANZ GLOBAL INVESTORS FUND	1.283.319	0	1.283.319
**D ABN AMRO FUNDS	517.962	0	517.962
**D BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	95.157	0	95.157
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.819	0	4.819
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418	0	1.418
**D ISHARES MSCI EUROPE IMI INDEX ETF	11.431	0	11.431
**D ISHARES ESG AWARE MSCI EAFE INDEX ETF	7.521	0	7.521
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	5.861	0	5.861
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	166.267	0	166.267
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	316.322	0	316.322
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.251	0	12.251
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	662.276	0	662.276
**D ISHARES MSCI WORLD ETF	32.442	0	32.442
**D ISHARES CORE MSCI EAFE ETF	3.198.957	0	3.198.957
**D ISHARES MSCI INTL SIZE FACTOR ETF	2.154	0	2.154
**D ISHARES ESG AWARE MSCI EAFE ETF	422.190	0	422.190
**D ISHARES CORE MSCI EUROPE ETF	238.009	0	238.009
**D ISHARES MSCI INTL QUALITY FACTOR ETF	666.469	0	666.469
**D ISHARES MSCI ITALY ETF	653.334	0	653.334
**D ISHARES ESG ADVANCED MSCI EAFE ETF	31.463	0	31.463
**D ISHARES MSCI KOKUSAI ETF	2.337	0	2.337
**D ISHARES MSCI EUROPE FINANCIALS ETF	564.061	0	564.061
**D ISHARES MSCI EAFE GROWTH ETF	1.017.616	0	1.017.616
**D ISHARES MSCI EAFE ETF	1.918.626	0	1.918.626
**D ISHARES MSCI EUROZONE ETF	881.677	0	881.677
**D ISHARES EUROPE ETF	112.146	0	112.146
**D ISHARES MSCI ACMT EX U.S. ETF	109.989	0	109.989
**D ISHARES GLOBAL FINANCIALS ETF	30.967	0	30.967
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	348.338	0	348.338
**D ISHARES MSCI ACMI ETF	169.964	0	169.964
**D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	10.658	0	10.658
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	3.848
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.576	0	35.576
**D EURIZON AZIONI ITALIA	753.100	0	753.100
**D EURIZON PROGETTO ITALIA 40	165.784	0	165.784
**D ISHARES II PUBLIC LIMITED COMPANY	641.630	0	641.630
**D ISHARES V PUBLIC LIMITED COMPANY	830.369	0	830.369
**D WISDOMTREE ISSUER ICAV	122.258	0	122.258
**D ISHARES IV PUBLIC LIMITED COMPANY	65.705	0	65.705
**D ISHARES VI PUBLIC LIMITED COMPANY	855.415	0	855.415
**D ISHARES III PUBLIC LIMITED COMPANY	152.170	0	152.170
**D ISHARES STOXK EUROPE 600 UCITS ETF	491.606	0	491.606
**D ISHARES STOXK EUROPE MID 200 UCITS ETF (DE)	817.729	0	817.729
**D ISHARES STOXK EUROPE 600 UCITS ETF (DE)	372.520	0	372.520
**D ISHARES STOXK EUROPE 600 BANKS UCITS ETF (DE)	154.540	0	154.540
**D ISHARES EURO STOXK BANKS 3015 UCITS ETF (DE)	1.041.898	0	1.041.898
**D ISHARES EURO STOXK UCITS ETF (DE)	2.144.358	0	2.144.358
**D IBM 401(K) PLUS PLAN TRUST	222.157	0	222.157
**D FRANK RUSSELL INVESTMENT CO II PLC	121.795	0	121.795
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	14.103	0	14.103
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	39.225	0	39.225

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.080 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresenta legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.080 Teste:

0 Azionisti in delega:

Azionisti:

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

OGGETTO: **I. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D M INTERNATIONAL EQUITY FUND	4.611	0	4.611
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	15.315	0	15.315
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	795.895	0	795.895
**D BSA COMINGLED ENDOWMENT FUND LP	27.370	0	27.370
**D S&P GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.533.805	0	2.533.805
**D SSB MSCI ITALY INDEX SECURITISED LENDING COMMON TRUST FUND	515.565	0	515.565
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	10.741	0	10.741
**D SPDR PORTFOLIO EUROPE ETF	20.548	0	20.548
**D STATE STREET INTERNATIONAL ACTIVE N OM-LENDING COMMON TRUST FUND	9.898	0	9.898
**D THE WELLINGTON TR CO NAT ASSOCIATED MULTIPLE COLLECTIVE INVESTMENT FDS TR	144.477	0	144.477
**D FTOK COMMON TRUST FUNDS TRUSTINT RESEARCH EQUITY PORTFEO	100.060	0	100.060
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	10.576	0	10.576
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	1.759	0	1.759
**D SPDR MSCI ACWI EXUS ETF	1.348	0	1.348
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	281.652	0	281.652
**D RUSSELL INVESTMENT COMPANY PLC	22.315	0	22.315
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	35.547	0	35.547
**D HARTFORD REAL ASSET FUND	73.877	0	73.877
**D STATE OF MINNESOTA	257.790	0	257.790
**D TRUST II RAULIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.375.146	0	1.375.146
**D BRIGHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	35.112	0	35.112
**D TIACHEF INTERNATIONAL EQUITY INDEX FUND	821.905	0	821.905
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	534.483
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	1.379.452
**D COLLEGE RETIREMENT EQUITIES FUND	907.793	0	907.793
**D VPMC INTERNATIONAL EQUITY TRUST	466.978	0	466.978
**D SPDR SP WORLD EX AUSTRALIA FUND	4.377	0	4.377
**D VPMC INTERNATIONAL EQUITY TRUST1	330.855	0	330.855
**D IBS IO MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.387	0	1.387
**D INTERNATIONAL EQUITIES SECTOR TRUST	87.949	0	87.949
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	39.513	0	39.513
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	1.060.258	0	1.060.258
**D NAREE SUPER	91.268	0	91.268
**D COMMONWEALTH BANK GROUP SUPER	2.133	0	2.133
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	714	0	714
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES EX FOSSTL FUEL S FUND IVL 3	12.466	0	12.466
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	12.466	0	12.466
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	239	0	239
**D STATE STREET GLOBAL INDEX PLUS TRUST	5.898	0	5.898
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	6.859	0	6.859
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	20.016	0	20.016
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	338.668	0	338.668
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.608	0	6.608
**D PEOPLE'S BANK OF CHINA	205.679	0	205.679
**D PEOPLE'S BANK OF CHINA	1.544.516	0	1.544.516
**D FLORESH INVESTMENT CORPORATION	466.928	0	466.928
**D PP RUSSELL IWS ICVC EP RUSSELLIWS INT GROWTH ASSETS FUND	17.816	0	17.816
**D OMNIS PORTFOLIO INVESTMENTS IVCIC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	9.670	0	9.670
**D FAMILY INVESTMENTS CHILD TRUST FUND	388.840	0	388.840
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	116.434	0	116.434
**D NAWVEST SW JAMES S PLACE GLOBAL EQUITY UNIT TRUST			
**D MANAGED PENSION FUNDS LIMITED			

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Azionisti: 2.080 Teste:

2

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **P* delega alla persona fisica sopra indicata con il numero della scheda magnetica (Voazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti in proprio: 0 Azionisti in delega: 2.080

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NAYREST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	15.472	0	15.472
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.162	0	4.162
**D HSBC BANK SSB ABT EU SCREEN EX CONTRAVERSIES CM INDEX EQ FND	415.212	0	415.212
**D VIF ICVC VANGUARD FISE DEVELOPED EUROPE EKUR EQUITY INDEX FUND	327.161	0	327.161
**D VIF ICVC VANGUARD FISE GLOBAL ALL CAP INDEX FUND	24.789	0	24.789
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FMD UK	10.154	0	10.154
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FISE DEVELOPED MOR LD EX - U.K. EQUITY INDEX FUND	175.730	0	175.730
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	143	0	143
**D VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	223.529	0	223.529
**D NATIONAL EMPLOYMENT SAVINGS TRUST	54.480	0	54.480
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	54.334	0	54.334
**D STICHTING PHILIPS PENSIOENFONDS	10.567	0	10.567
**D MATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	94.745	0	94.745
**D MFG INVESTMENT FUNDS (11) - MFG EUROPEAN SUSTAIN PARIS ALIGNED FUND	546.669	0	546.669
**D ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ TEMATICA FUND	5.463	0	5.463
**D MFG INVESTMENT FUNDS (1) MFG EUROPEAN INDEX TRACKER FUND	3.987	0	3.987
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC-EUROPEAN (EX UK) EQUITY FUND	86.414	0	86.414
**D INTERNATIONAL MONETARY FUND	2.139	0	2.139
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	39.298	0	39.298
**D EURIZON TOP RECOVERY LEADERS ESG GENNAIO 2026	38.603	0	38.603
**D EURIZON GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	92.791	0	92.791
**D EURIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	35.934	0	35.934
**D EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	17.665	0	17.665
**D EURIZON STEP 70 PIR ITALIA GIUGNO 2027	32.750	0	32.750
**D EURIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	49.814	0	49.814
**D EURIZON GLOBAL LEADERS ESG 50 -MARZO 2027	21.001	0	21.001
**D EURIZON INVESTI GRADUALE ESG 30- MARZO 2027	27.553	0	27.553
**D EURIZON AM TR MEGATREND	382	0	382
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	9.339	0	9.339
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	30.703	0	30.703
**D EURIZON PIR ITALIA AZIONI	184.957	0	184.957
**D EURIZON INVESTMENT SICAV	44.206	0	44.206
**D OSSIAM LUX	1.204	0	1.204
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.289.258	0	1.289.258
**D RETAIL EMPLOYEES SUPERANNUATION TRUST	35.900	0	35.900
**D AFTQ ENHANCED GLOBAL ESG FACTORS ETF	15.943	0	15.943
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	21.333	0	21.333
**D WEALTHSIMPLE DEVELOPED MREX N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	23.351	0	23.351
**D CC & I INTERNATIONAL EQUITY FUND	21.472	0	21.472
**D CC&I GLOBAL EQUITY FUND	19.512	0	19.512
**D IMPERIAL GLOBAL EQUITY INCOME POOL	11.719	0	11.719
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	16.458	0	16.458
**D MACK SAFE EQUITY POOL	562	0	562
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	860	0	860
**D CIBC INTERNATIONAL EQUITY INDEXETF	27.305	0	27.305
**D IMPERIAL INTERNATIONAL EQUITY POOL	10.229	0	10.229
**D BLACKROCK - IG INTERNATIONAL EQUITY POOL	11.580	0	11.580
**D WELLINGTON - IG GLOBAL EQUITY HEDGE POOL	184.745	0	184.745
**D PROFILE INTERNATIONAL EQUITY PRIVATE POOL	173	0	173
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	21.657	0	21.657
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF		0	

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.080 Teste: 0 Azionisti in delega: 2.080

LISTA ESITO DELLE VOTAZIONE

Objetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLY HEDG INDEX ETF	2.255	0	2.255
**D MINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.136	0	20.136
**D CIBC INTERNATIONAL INDEX FUND	29.234	0	29.234
**D CIBC PENSION PLAN	3.672	0	3.672
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	12.835
**D THE CANADA LIFE ASSURANCE COMPANY	243.702	0	243.702
**D COUNSEL INTERNATIONAL GROWTH	160.095	0	160.095
**D CANADA LIFE INTERNATIONAL GROWTH FUND	14.295	0	14.295
**D THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	2.020	0	2.020
**D COUNSEL DEFENSIVE GLOBAL EQUITY	1.466	0	1.466
**D IC MACKENZIE EUROPEAN MID-CAP EQUITY FUND	18.605	0	18.605
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	209.673	0	209.673
**D MACKENZIE EUROPEAN SMALL-MIDCAP FUND	1.466	0	1.466
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	2.899	0	2.899
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	3.566	0	3.566
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	32.519	0	32.519
**D TD EUROPEAN INDEX FUND	3.707	0	3.707
**D TD INTERNATIONAL EQUITY INDEX ETF	3.790	0	3.790
**D CIBC EUROPEAN INDEX FUND	3.037	0	3.037
**D CIBC INTERNATIONAL EQUITY INDEXPOOL	1.204	0	1.204
**D MCGILL UNIVERSITY PENSION FUND	48.720	0	48.720
**D AMTMA FUNDS PUBLIC LIMITED COMPANY	4.588	0	4.588
**D MTEB FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	8.577	0	8.577
**D BEAR CREEK INC	16.861	0	16.861
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	26.515	0	26.515
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	263.582	0	263.582
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	53.100	0	53.100
**D THE CAPTIVE INVESTORS FUND	7.100	0	7.100
**D CAREFIRST, INC. RETIREMENT PLANTRUST	58.500	0	58.500
**D CITY UNIVERSITY OF NEW YORK	295.995	0	295.995
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	1.535	0	1.535
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	50.198	0	50.198
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	279.490	0	279.490
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	4.632	0	4.632
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	86.005	0	86.005
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322
**D PARKER FOUNDATION INC	34.512	0	34.512
**D EATON VANCE INTERNATIONAL SMALLCAP FUND	33.772	0	33.772
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FISE EUROPE HEDGED ETF	10.432	0	10.432
**D EATON VANCE GLOBAL SMALLCAP EQUITY FUND	420.030	0	420.030
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3.347.500	0	3.347.500
**D GAM STAR FUND PLC	2.759.268	0	2.759.268
**D GOVERNMENT PENSION INVESTMENT FUND	8.605	0	8.605
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	1.160	0	1.160
**D TANGERINE BALANCED INCOME PORTFOLIO	1.236.859	0	1.236.859
**D GOVERNMENT PENSION INVESTMENT FUND	29.289	0	29.289
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	212.395	0	212.395
**D GUARDIAN INTERNATIONAL VALDE VTP FUND	7.321	0	7.321
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	7.321	0	7.321
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	793	0	793
**D JNL/DFA INTERNATIONAL CORE EQUITY FUND	15.614	0	15.614

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Azionisti: 2.080 Teste: 0 Azionisti in delega: 2.080
 Azionisti in proprio: 0

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	1.341	0	1.341
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	26.668	0	26.668
**D AXA IM EQUITY TRUST	290.000	0	290.000
**D UNITED TECHNOLOGIES CORPORATION/EMPLOYEE SAVINGS PLAN MASTER TRU	166.560	0	166.560
**D SIFORE XXI BANORTE BASICA 85-89 SA DE C.V.	58.647	0	58.647
**D SIFORE XXI BANORTE BASICA 90-94 SA DE C.V.	17.552	0	17.552
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515	0	7.515
**D MTS MSCI KOSQAI INDEX MOTHER FUND	9.814	0	9.814
**D SIFORE XXI BANORTE BASICA 65-69 SA DE C.V.	73.831	0	73.831
**D SIFORE XXI BANORTE BASICA 70-74 SA DE C.V.	96.916	0	96.916
**D SIFORE XXI BANORTE BASICA 75-79SA DE C.V.	97.810	0	97.810
**D SIFORE XXI BANORTE BASICA 80-84 SA DE C.V.	92.467	0	92.467
**D THE CAPITAL INVESTORS FUND	221.799	0	221.799
**D CHAMA FALKE MASTER FUND LIMITED	562	0	562
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	23.779
**D GENERAL PROVIDENT FUND BOARD	1.665	0	1.665
**D CLAYTON INTERNATIONAL RESPONSIBLE INDEX FUND	29.512	0	29.512
**D GARDIAN INTERNATIONAL GROWTH FUND	35.712	0	35.712
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.866	0	13.866
**D FANGRINE EQUITY GROWTH PORTFOLIO	12.071	0	12.071
**D FIRST CHURCH OF CHRIST SCIENTIST	738	0	738
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	772.864	0	772.864
**D AMERICAN FUNDS INSURANCE SERIES/INTERNATIONAL FUND	1.211.135	0	1.211.135
**D FANGRINE BALANCED PORTFOLIO	8.015	0	8.015
**D FANGRINE ENHANCED GROWTH PORTFOLIO	9.875	0	9.875
**D FRANGERICA MORGAN STANLEY GLOBAL ALLOCATION VP	23.089	0	23.089
**D FRANGERICA INTERNATIONAL EQUITY INDEX VP	2.872	0	2.872
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	78.052	0	78.052
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX FORTFOLIO	116.302	0	116.302
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.644	0	1.477.644
**D SPDR MSCI EAFE FUND FUEL RESERVES FREE ETF	46.077	0	46.077
**D INTE KAPITALANLAGESUNTSCHAFT MBH FOR DC EUROLAND EQUITIES	83.139	0	83.139
**D LVIP BLACKROCK GLOBAL ALLOCATION FUND	14.993	0	14.993
**D MBI FONDS PLC	43.133	0	43.133
**D BERCKEN QIP COMMON CONTRACTUAL FUND	1.223.330	0	1.223.330
**D BERCKEN QIP COMMON CONTRACTUAL FUND	559.117	0	559.117
**D PARIGOLD TACTICAL STRATEGIES LTD	112.305	0	112.305
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	15.612	0	15.612
**D BERCKEN UCITS COMMON CONTRACTUAL FUND	129.530	0	129.530
**D RUSSELL INVESTMENTS MULTI-ASSET FACTOR EXPOSURE FUND	16.709	0	16.709
**D COMPASS CONSERVATIVE PORTFOLIO	17.728	0	17.728
**D MAWER INTERNATIONAL EQUITY POOLED FUND	33.929	0	33.929
**D MOUNT HATTON INVESTMENTS LIMITED	1.805.204	0	1.805.204
**D STATE OF NEW JERSEY COMMON PENSION FUND D	10.077	0	10.077
**D JANE TAIT INGALLS TR DED 12 6 51 FDC ATTN GARY LOMBARDO	360.898	0	360.898
**D AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	1.012	0	1.012
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	13.670	0	13.670
**D AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	137.919	0	137.919
**D AMERICAN BUREAU OF SHIPPING	4.196	0	4.196
	350	0	350

Azionisti:
Azionisti in proprio:

2.080 Teste:

0 Azionisti in delega.

2

2.080

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Delega alla persona fisica sopra indicata con il numero della scheda magnetica

**Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata sulla postazione assistita)

RL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	0	33.033
**D BMO MSC1 ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16	0	16
**D SIEMORE AXI RANORTE BASICA 60-64 SA. DE C.V.	30.415	0	30.415
**D BMO MSC1 EUROPE QUALITY HEDGED TO USD ETF	13.220	0	13.220
**D BMO MSC1 EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773	0	93.773
**D BMO MSC1 EAFE INDEX ETF	182.123	0	182.123
**D DESARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	2.438	0	2.438
**D MICROSOFT CORPORATIONS SAVINGS PLUS 401(K) PLAN	193.054	0	193.054
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.099	0	54.099
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY, LLC	1.804	0	1.804
**D VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	17.701	0	17.701
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.650	0	57.650
**D FIDELITY EUROPE FUND	28.971	0	28.971
**D FRANKLIN LIBERTYSHARES ICBV	243	0	243
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	19.136	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	4.730
**D FIDELITY SELECT GLOBAL PLUS MLCAP EQUITY INSTITUTIONAL TRUST	5.298	0	5.298
**D FIDELITY LONGTERM LEADERS FUND	3.167	0	3.167
**D FIDELITY DISRUPTORS CLASS	6.972	0	6.972
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	116	0	116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	6.685
**D SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	64.917	0	64.917
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	27.500
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	4.666	0	4.666
**D RUSSELL INVESTMENT COMPANY V PLC	4.816	0	4.816
**D COENWORLD PUBLIC LIMITED COMPANY	7.316	0	7.316
**D ANCHOR SERIES TRUST SA WELINGTON STRATEGIC MULTI-ASSET PORTFOLI	16.150	0	16.150
**D INVESSO EUROPEAN GROWTH FUND	860.526	0	860.526
**D INSTITUTIONAL RETIREMENT TRUST	1.724.685	0	1.724.685
**D FRANK RUSSELL INSTITUTIONAL FUNDS PLC	721	0	721
**D MULTI STYLE MULTI MANAGER FUNDSFIC	40.049	0	40.049
**D BMO INTERNATIONAL EQUITY FUND	503.931	0	503.931
**D ED INTERNATIONAL GROWTH FUND POOL	73.248	0	73.248
**D RUSSELL INVESTMENT COMPANY POOLED INDEX TRUST	15.679	0	15.679
**D NUMBER ONE INVESTMENT TRUST	760.548	0	760.548
**D WELLES BARRON INVESTMENT TRUST	178.437	0	178.437
**D WELLES BARRON INVESTMENT TRUST	654.868	0	654.868
**D WELLES BARRON INVESTMENT TRUST	198.000	0	198.000
**D MONTANA BOARD OF INVESTMENTS	5.030.681	0	5.030.681
**D MONTANA BOARD OF INVESTMENTS	26.236	0	26.236
**D I. ROWE PRICE GLOBAL ALLOCATIONFUND	3.183	0	3.183
**D COMPASS BALANCED GROWTH PORTFOLIO	129.680	0	129.680
**D COMPASS CONSERVATIVE BAL	90.621	0	90.621
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	192.802	0	192.802
**D COMPASS ENHANCED PORTFOLIO	211.058	0	211.058
**D RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY POOL	2.818	0	2.818
**D SELF FINANCING POSTSECONDARY EDUCATION FUND	2.397	0	2.397
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	67.005	0	67.005
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY FUND	3.559	0	3.559
**D DESARDINS EL DEVELOPED EXUSA ENCRANADA LOW CO2 INDEX ETF	2.233	0	2.233

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Dg* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2

Dg* delega alla persona fisica sopra indicata con il numero della scheda magnetica (violazione effettuata alla posizione assistita)

2.080

Azionisti: 2.080 Teste: 0 Azionisti in delega:

Azionisti in proprio: 0

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: **I. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D SCOTIA DIVERSIFIED BALANCED FUND	60.696	0	60.696
**D THE BANK OF KOREA	10.606	0	10.606
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	285.433	0	285.433
**D SSGA SFR ETF EUROPE II PUBLIC LIMITED COMPANY	184.279	0	184.279
**D STATE STREET IRELAND UNIT TRUST	79.277	0	79.277
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	53.027	0	53.027
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	2.458.393	0	2.458.393
**D US (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	3.830.929	0	3.830.929
**D AXA INVESTMENT MANAGERS GROWTH ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	41.516	0	41.516
**D AXA INVESTMENT MANAGERS SCHWIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	15.639	0	15.639
**D ALLIANCE GLOBAL INVESTORS GMSH FOR ALLIANCE FUNDS RPT	96.408	0	96.408
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	18.158	0	18.158
**D THE WELLINGTON TR CO NAVL ASSOCIATION MULTIPLE COLLECTIVE INVEST FUND I I	991.547	0	991.547
**D WISDOMTREE INTERNATIONAL EQUITY FUND	792.471	0	792.471
**D WISDOMTREE INTERNATIONAL MIDCAP/DIVIDEND	12.536	0	12.536
**D WISDOMTREE INTERNATIONAL DIVIDEND GROWTH FUND	15.882	0	15.882
**D WISDOMTREE INTERNATIONAL HEDGED/DQA LTY DIVIDEND GROWTH FUND	8.835	0	8.835
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	248.057	0	248.057
**D VANGUARD DEVELOPED MARKETS INDEX FUND	323.577	0	323.577
**D BTWC DURABLE COMPANIES PORTFOLIO	4.695.718	0	4.695.718
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.092.289	0	1.092.289
**D IRELAND TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	13.227	0	13.227
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	1.425	0	1.425
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	903.686	0	903.686
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	8.901	0	8.901
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	18.324	0	18.324
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	867.297	0	867.297
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	2.703.493	0	2.703.493
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	129.121	0	129.121
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	141.519	0	141.519
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	89.022	0	89.022
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	6.144	0	6.144
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	146.043	0	146.043
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	48.686	0	48.686
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	355	0	355
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	2.517	0	2.517
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	1.678	0	1.678
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	153.752	0	153.752
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	26.543	0	26.543
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	71.733	0	71.733
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	178.951	0	178.951
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	4.104	0	4.104
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	1.256	0	1.256
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	1.120.989	0	1.120.989
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	1.486.828	0	1.486.828
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	872	0	872
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	3.169	0	3.169
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	94.627	0	94.627
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	20.164	0	20.164
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	2.763	0	2.763
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	30.968	0	30.968
**D IRELAND TRUST - THE ESG GROWTH PORTFOLIO	20.952	0	20.952

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.080 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 Azionisti in proprio: 0 Azionisti in delega: 2.080
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Objetto: 1. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot., Voti	Proprio	Delega
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	127.360	0	127.360
**D MORGAN STANLEY INSTITUTIONAL FUND INC. REAL ASSETS PORTFOLIO	2.587	0	2.587
**D COMPASS MAXIMUM GROWTH PORTFOLIO	31.804	0	31.804
**D AIBIS INTERNATIONAL EQUITY POOL	40.462	0	40.462
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.407	0	5.407
**D CITY OF NEW YORK GROUP TRUST	132.435	0	132.435
**D BRIGHTHOUSE FUNDS TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	16.195	0	16.195
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	106.091	0	106.091
**D RUSSELL CANADIAN DIVIDEND POOL	3.847	0	3.847
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	11.857	0	11.857
**D STICHTING PENSIOENFONDS WERK EN INE) INTEGRATIE	72.589	0	72.589
**D PES:PMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	1.384	0	1.384
**D ABRON CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	6.749	0	6.749
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	6.576	0	6.576
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	79.065	0	79.065
**D RUSSELL OVERSEAS EQUITY POOL	33.387	0	33.387
**D RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	949	0	949
**D STATE STREET CCF	6.713	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	3.025	0	3.025
**D ESGI MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	144.965	0	144.965
**D TV-QUALIFIED LLC	37.644	0	37.644
**D DMS INVESTMENT GMBH FOR DREAMFONDS GSK I	7.250	0	7.250
**D VANGUARD FUSE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700	0	6.700
**D BELLINGTON COMPOUND GROWTH, L.P.	148.139	0	148.139
**D WASHINGTON DUREALE ENTERPRISES, L.P.	82.916	0	82.916
**D BELLINGTON STATE INVESTMENT BOARD	226.211	0	226.211
**D BTMOC OMNION TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.569	0	168.569
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	839.931	0	839.931
**D URS FUND MANAGEMENT (SWITZERLAND), AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS - ZIF GREEN	29.371	0	29.371
**D VALIC COMPANY I INTERNATIONAL OPPORTUNITIES FUND	32.213	0	32.213
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	121.901	0	121.901
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	104.734	0	104.734
**D ZURICH INVEST ICAV	74.764	0	74.764
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.954	0	23.954
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	196.692	0	196.692
**D SCHWAR FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	4.669	0	4.669
**D SCHWAR INTERNATIONAL OPPORTUNITIES FUND	3.639	0	3.639
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ-FONDS SFT MASTER	21.074	0	21.074
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	22.974	0	22.974
**D PHTMAN PANAGORA ESG INTERNATIONAL EQUITY ETF	15.790	0	15.790
**D UNIVERSAL INVESTMENT GESKILLSCHAFT MBH FOR KEPT UNIVERSAL FONDS	27.403	0	27.403
**D WASHINGTON GLOBAL OPPORTUNITIESFOND (CANADA)	18.971	0	18.971
**D FEDERATED KAUFMANN FUND, I.I.	62.400	0	62.400
**D THE MAYER TRUST BANK OF JAPAN LTD RE: HITACHI ROBEIGN EQUITY INDEX MOTHER FUND	15.078	0	15.078
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	12.983	0	12.983
**D UNIVERSALINVESTMENTGESKILLSCHAFTMBH FOR PROUFONDS SAA	63.943	0	63.943
**D PAR CAPITAL INC	639	0	639
**D TEM RETIREMENT PLAN	2.411	0	2.411
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ-FONDS GHS	49.485	0	49.485
**D DMS INVESTMENT GMBH FOR DREAMFONDS KPFENSIOMEN	1.766	0	1.766
**D DEAM-FONDS CPT	5.300	0	5.300

LISTA ESITO DELLE VOTAZIONI

Oggetto: **I. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D ALASKA COMMON TRUST FUND	20.953	0	20.953
**D THE INCUBATION FUND LTD	1.401	0	1.401
**D SIR DAVID TRENCH FUND FOR RECREATION	5.284	0	5.284
**D TJ-RONGUALIFIED LLC	53.473	0	53.473
**D UNITED GLOBAL DURABLE EQUITIES FUND	328.975	0	328.975
**D UNITED GLOBAL DIVIDEND EQUITY FUND	1.330	0	1.330
**D UNITED GLOBAL QUALITY GROWTH FUND	492.918	0	492.918
**D NISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	109.844	0	109.844
**D WTCN COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	164.333	0	164.333
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUITY	148.230	0	148.230
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS	493.592	0	493.592
**D STATE STREET TOTAL RETURN VIS FUND	9.795	0	9.795
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	86.694	0	86.694
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308	0	27.308
**D KAISER FOUNDATION HOSPITALS	15.008	0	15.008
**D KAISER PERMANENTE GROUP TRUST	18.161	0	18.161
**D THE METHODIST HOSPITAL	27.931	0	27.931
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	344	0	344
**D SCHWAB INTERNATIONAL EQUITY ETF	1.026.167	0	1.026.167
**D INVE KAPITALANLAGEGESELLSCHAFT MBH FOR EMTSORGUNGSFONDS	57.796	0	57.796
**D UNIVERSALINVESTMENTAG TSV FOR MERKUR	21.022	0	21.022
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	832.314	0	832.314
**D INVE KAPITALANLAGEGESELLSCHAFT MBH FOR IHRPRIVATENTEAKTIEN	18.000	0	18.000
**D FEDERATED KAUFMANN SMALL CAP FUND	2.265.000	0	2.265.000
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	16.066	0	16.066
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	3.946
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	40.673	0	40.673
**D WELLINGTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.688	0	1.688
**D GMM INVESTMENT FUNDS TRUST	9.217	0	9.217
**D GMM GROUP PENSION TRUST II	8.872	0	8.872
**D PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	15.645	0	15.645
**D HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	5.118.958	0	5.118.958
**D HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	319.301
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	79.520	0	79.520
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	4.935
**D NISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	12.240
**D NISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	6.589
**D PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	465.748
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983	0	983
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	6.594	0	6.594
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	9.740	0	9.740
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	438.200	0	438.200
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480	0	201.480
**D COMBERLAND INTERNATIONAL FUND	165.430	0	165.430
**D COMBERLAND GLOBAL FUND	136.370	0	136.370
**D CCSI Q GROUP GLOBAL EQUITY FUND	8.700	0	8.700
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	122.837	0	122.837
**D IG MACKENZIE EUROPEAN MID CAP EQUITY CLASS	2.830	0	2.830
**D IG MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	3.774	0	3.774
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	28.476	0	28.476
**D FEDERATED HERMES KAUFMANN FUND	2.102.000	0	2.102.000

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: I. Delega al CdA per deliberare un aumento di capitale per un importo massimo di Euro 177.097,47, con emissione di massime numero 536.659 nuove azioni ordinarie FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
*RA*COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	0	0	0
D** RAIOLA EMANUELE	100	0	100

Totale voti	489.849,073
Percentuale votanti %	99,821115
Percentuale Capitale %	80,220061

Azionisti:
Azionisti in proprio:

2.080	Teste:
0	Azionisti in delega.

2	2.080
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D3* delega alle persone fisiche sopra indicata con il numero della scheda magnetica

**D delega alle persone fisiche sopra indicata con il numero della scheda magnetica (votazione effettuata alle postazioni assistite)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAPPRESENTAZIONE IN QUALITÀ DI SUBDELEGATO I35-NOVITIS (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D VILTIERS ACTIONS EUROPE SYST AGI	456.810	0	456.810
**D UNIVERSITIES SUPERANNUATION SCHEME	141.344	0	141.344
**D FCP ERAFP ACTIONS EURO 7	200.000	0	200.000
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	9.809	0	9.809
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MKS SERVICES	69.723	0	69.723
**D STICHTING MKS SERVICES	229.651	0	229.651
**D RENALTY CAREMAKERS SOLID AIR	37.213	0	37.213
**D ECOFI ENDURANCE EURO	12.000	0	12.000
**D ECOFI AVENIR PLUS	14.000	0	14.000
	29.000	0	29.000

Totale voti 1.199.550
 Percentuale votanti % 0,244443
 Percentuale Capitale % 0,196444

Azionisti:
 Azionisti in proprio:

10 Teste:
 0 Azionisti in delega:

Pagina 1

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 10 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

Cognome	Tot. Voti	Proprio	Delega
1. COMPUTERSHARE SPA RAFFR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D ORO INTERNATIONAL FUND, IMC -ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	13.866	0	13.866
**RA COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	0	0	0
D**A FOGGI GIANNI	200	0	200

Totale voti 14.066
 Percentuale votanti % 0,002866
 Percentuale Capitale % 0,002304

ASTENUTI

Azionisti:	Teste:	Pagina 2
Azionisti in proprio:	0	2
Azionisti in delega:	0	2

2 DP* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI* :rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1. COMPTESHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-MOVIES (ST.TREVISAN) IN PERSONA DI MAURIZIO BINELLO	0	0	0
**D MASTERINVEST KAPITALANLAGE GMBH	2.273	0	2.273
**D BELFIUS PENSION FOND HIGH EQUITIES	989.882	0	989.882
**D BELFIUS EQUITIES NV	837.828	0	837.828
**D BELFIUS PENSION FUND BALANCED PLUS	285.116	0	285.116
**D BELFIUS PENSION FUND LOW EQUITIES	99.681	0	99.681
**D AKTIEN SUEDEUROPA UI	20.000	0	20.000
**D TIMM INVEST EUROPA PLUS	746	0	746
**D HELARA INV KAPITALANL GES MBR HI BERMES	2.040	0	2.040
**D HELARA INV KAPITALANL GES MBR HI PENS TR	16.629	0	16.629
**D HELARA INV KAPITALANL GES MBR HI WLVK 21	6.972	0	6.972
**D HELARA INV KAPITALANL GES MBR HI DIVIDEN	352.260	0	352.260
**D UNIVERSAL INVESTMENT GMBH	17.800	0	17.800
**D STOCK SMALL CAPS OFF	606.114	0	606.114
**D HELARA INV KAPITALANL GES MBR HI-KVK-AKT	26.115	0	26.115
**D HELARA INV. KAPITALANL.GES. MBR HI-MAIN-	7.053	0	7.053
**D I.I.	14.880	0	14.880
**D CONVICTION PATRIMOINE	11.400	0	11.400
**D DPAM B	4.985.450	0	4.985.450
**D DPAM I	118.350	0	118.350
**D DPAM 1	611.100	0	611.100
**D DPAM DBI RDM B	71.000	0	71.000
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY	70.000	0	70.000
**D KAIROS INTERNATIONAL SICAV - ITALIA	67.979	0	67.979
**D ODDO BHF ALSO MIN VAR	394	0	394
**D STIREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	20.895	0	20.895
**D CSIF CH I LI EQUITY WORLD EX CH MENIMUK VOLATILITY PF CREDIT SUISSE FUNDS AG	21.636	0	21.636
**D CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	1.314	0	1.314
**D CSIF CH I LI EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	15.375	0	15.375
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	5.323	0	5.323
**D STIREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	50.745	0	50.745
**D CSIF CH EQUITY PMI CREDIT SUISSE FUNDS AG	10.990	0	10.990
**D BRANCO ENERGIA AKTIEN AUSTRAL MINIMEX VOLATILITY CREDIT SUISSE FUNDS AG	4.051	0	4.051
**D CSIF CH I LI EQUITY WORLD EX CH QUALITY PENSION FUND CREDIT SUISSE FUNDS AG	463	0	463
**D CSIF CH I LI EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	26.851	0	26.851
**D BAIWORSOCE FONDS LI EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	344.350	0	344.350
**D CSIF 2 CREDIT SUISSE LUX SMALL MID CAP ALPHA LONG SHORT FUND	22.059	0	22.059
**D BKO AG WORLD EQUITY CREDIT SUISSE FUNDS AG	6.052	0	6.052
**D ODDO BHF ASSET MANAGEMENT GMBH W/KRISIS VITENSEN - FONDS	20.419	0	20.419
**D UNIVERSAL INVESTMENT-GESSELLSCHAFT MBR W/ZEIT-UNIVERSAL-FONDS W/SEGMENT BALANCED LAZARD	1.164.413	0	1.164.413
**D FICTEL DIGITAL	3.140	0	3.140
**D FIDIANE GLOBAL INVESTORS CSH W/ALLIANZGI-FONDS AOKNW-AR SECHENIT OKWLCO-AKTIEIN	13.480	0	13.480
**D HELARA INVEST KAPITALANLAGEGEGESLSCHAFT MBR W/HI-LINGCO 300-FONDS	10.237	0	10.237
**D HELARA INVEST KAPITALANLAGEGEGESLSCHAFT MBR W/HI-HARBURG 2-FONDS	38.066	0	38.066
**D SWAGEN BI LI	21.158	0	21.158
**D FICTEL CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	13.030	0	13.030
**D LEGNACI BEPA LIMITED EQUITIES	4.615	0	4.615
**D FICTEL CH GLOBAL EQUITIES	7.189	0	7.189
**D HELARA INVEST KAPITALANLAGEGEGESLSCHAFT MBR W/HI-RECKENBERG 2-SFONDS	33.364	0	33.364
**D FICTEL-EUROLAND INDEX	58.544	0	58.544
**D FICTEL - EUROPE INDEX	14.676	0	14.676
**D FICTEL CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER		0	

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Azionisti: 2.078 Teste: 0 Azionisti in delega: 2.078
 Azionisti in proprio: 0
 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle postazioni ausiliarie)
 RI* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.645	0	5.645
**D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	5.655	0	5.655
**D DECALIA SICAV - SUSTAINABLE SOCIETY	56.000	0	56.000
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.885	0	16.885
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.225	0	2.225
**D AF - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL AND MID CAP	225.709	0	225.709
**D PICTET - GLOBAL MEGATREND SELECTION	384.426	0	384.426
**D CARACTY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	13.899	0	13.899
**D HANDBE PICTET AND CIE SA	51.668	0	51.668
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.641	0	7.641
**D CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	15.152	0	15.152
**D HELIX INSTITUTIONAL FOND - AKTIEM GLOBAL	22.824	0	22.824
**D MEMON FUND - MEMON EUROPEAN FUND	2.730.000	0	2.730.000
**D CIEEP - CAISSE INVEP-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	57.364	0	57.364
**D ONEUROPA MIDSMALL CAPS	241.300	0	241.300
**D SYN ACT EUROPE EX-CH-A-AMUNDI	42.978	0	42.978
**D AVADIS FUND - AKTIEM SMALL CAPS	73.999	0	73.999
**D SYN ACT MONDE (EX-CH) C-WELL	18.125	0	18.125
**D SYN ACTIONS EUROPE (EX-CH) B-UBS	44.695	0	44.695
**D IF 1ST - GLOBE INDEX	22.562	0	22.562
**D AVADIS FUND-AKTIE WELT ESG AST 2	930	0	930
**D AVADIS FUND-AKTIE WELT AST 2	12.232	0	12.232
**D CH-AM SMALL & MIDCAP EURO	259.000	0	259.000
**D LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	3.358	0	3.358
**D ALLIANZI FONDS LUNA A	490.166	0	490.166
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL EUROPE	9.785	0	9.785
**D AZIMUT CAPITAL MANAGEMENT SGR S. P. A	16.000	0	16.000
**D HI-R-MASTERFONDS	2.239	0	2.239
**D ALLIANZI S AKTIEM	15.100	0	15.100
**D AMERICAN HEART ASSOCIATION, INC.	54.145	0	54.145
**D ACTIAM DUURZAAM INDEX AANDELFONDS WERELD	10.590	0	10.590
**D DNCA INVEST-EURO DIVIDEND GROWER	509.367	0	509.367
**D INVESTITORI PIAZZA AFFARI	26.000	0	26.000
**D GENERALI SMART FUNDS	75.000	0	75.000
**D AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	12.000	0	12.000
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	124.000	0	124.000
**D BNP PARIBAS EQUITY - FOCUS ITALIA	51.673	0	51.673
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.162	0	1.162
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	3.321	0	3.321
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	175.908	0	175.908
**D METROPOLITAN-RENTASTRO SUSTAINABLE GROWTH	226.421	0	226.421
**D HAIROS INTERNATIONAL SICAV EUROPA	92.331	0	92.331
**D UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF COMMERZBANK MARKET NEUTRAL SHORT-BIAS EUROPE	11.728	0	11.728
**D BNP PARIBAS B PENSION SUSTAINABLE BALANCED	803.825	0	803.825
**D AXA VALSURS EURO	546.000	0	546.000
**D GENERALI INVESTMENTS SICAV	6.093	0	6.093
**D BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	30.000	0	30.000
**D ATPC-UI-FONDS	2.398	0	2.398
**D ACTIAM BF ASIFEM	2.856	0	2.856
**D HI-AKTIE GLOBAL-FONDS	52.000	0	52.000
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	15.227	0	15.227

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2 DIF delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.078 *D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.078 Teste:

0 Azionisti in delega:

Azionisti:

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI

Oggetto: **2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AXA EURO VALEURS RESPONSABLES	200.000	0	200.000
**D FONDAO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.711	0	4.711
**D BNP PARIBAS ACTIONS PME ISR	179.206	0	179.206
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BMT EURO AKTIEN PROTECT ESG	18.800	0	18.800
**D INVESTITORI FLESSIBILE	33.000	0	33.000
**D CRP GROWTH SNC	53.643	0	53.643
**D BNP PARIBAS MIDCAP EURO	91.439	0	91.439
**D HENDERSON GARTMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	62.946	0	62.946
**D KAIROS INTERNATIONAL SICAV PEGASUS UCITS	566.516	0	566.516
**D BESTSELECT - UBS SRI GLOBAL EQUITY	5.000	0	5.000
**D AXA GENERATION EQUILIBRE	173.735	0	173.735
**D TOTAL GESTION FLEXIBLE PATRIMONIALE	46.511	0	46.511
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WBR-UNIVERSAL-FONDS	720	0	720
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	85.692	0	85.692
**D ROBRIDS INTERNATIONAL FUND	18.464	0	18.464
**D COMPT - EUROPE	131.889	0	131.889
**D AXA AVENIR ENTREPRENEURS	28.091	0	28.091
**D GUIDEMARK WORLD EX-US FUND	93.176	0	93.176
**D BNP PARIBAS ACTIONS PME ETI ISR	6.120	0	6.120
**D MACQUARIE WHOLESALF FUNDS	248.103	0	248.103
**D EGPARENE CROISSANCE	2.175	0	2.175
**D GENERALI EURO ACTIONS	200.000	0	200.000
**D G.A.-FUND-B - EURO EQUITIES	35.116	0	35.116
**D BNP PARIBAS ACTIONS ENTREPRENEURS	18.912	0	18.912
**D BNP PARIBAS PENSION SUSTAINABLE STABILITY	147.886	0	147.886
**D IBER ACTIONS ENTREPRISES	49.906	0	49.906
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	79.820	0	79.820
**D DEVA-MASTER-HAEX I	2.303	0	2.303
**D TOPENERGIES ACTIONS EUROPENNES	33.283	0	33.283
**D ICP INCOM RETRAITE DIVERSIFIE 2	385.627	0	385.627
**D BNP PARIBAS SMALLCAP EUROLAND ISR	17.071	0	17.071
**D FC MENESTRIE OPTIMAL VALUE	939.200	0	939.200
**D DEMESIS DYNAMI	4.042	0	4.042
**D BERKEP - EUROPE EQUITY ESG OPTIMIZED	11.935	0	11.935
**D BERKEP EQUITIES ENHANCED INDEX FUND	106.451	0	106.451
**D SILLMANT-FONDS PFI SEGMENT BEL-GH-G_M	2.883	0	2.883
**D AMI WHOLESALF GLOBAL EQUITIES FUND	21.305	0	21.305
**D BNP PARIBAS FUNDS SUSTAINABLE EURO LOW VOL EQUITY	19.798	0	19.798
**D AXA INTERNATIONAL EQUITY INDEX FUND HEDGED	6.773	0	6.773
**D AXA OPTIMAL INCOME	70.351	0	70.351
**D HENRI FOND	4.475	0	4.475
**D AXA INTERNATIONAL EQUITY INDEX FUND	265.508	0	265.508
**D ALLENZERA OBBLIGAZIONARIO	1.193.558	0	1.193.558
**D ERCO QUANTUM	23.314	0	23.314
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	68.575	0	68.575
**D HERCER UNHEDGED OVERSEAS SHARES TRUST	208.250	0	208.250
**D FCP SODIUM I	66.933	0	66.933
**D AXA MA DIVERSIFIE INDICIEL I	9.536	0	9.536
**D FCP SODIUM II	13.570	0	13.570
**D AXA MA DIVERSIFIE INDICIEL I	34.242	0	34.242
**D AXA MA DIVERSIFIE INDICIEL I	37.679	0	37.679

Pagina 5

2 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.078 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

R* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.078 Teste: 0
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Objetto: 2. Delega al CdA per deliberare nel 2023 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LIBAM ISR AVENIR EURO	3.411	0	3.411
**D STICHTING AHOID DELHAIZE PENSIOEN	4.580	0	4.580
**D BNP PARIBAS B PENSION SUSTAINABLE GROWTH	157.319	0	157.319
**D AMSELECT - BLACKROCK EURO EQUITY	90.814	0	90.814
**D CAND EXANE/LOT136/FR10H	135.402	0	135.402
**D VGV FOOLFONDS METZLER	285.000	0	285.000
**D BNP PARIBAS EASY - NSCI EUROPE EX CW	74.070	0	74.070
**D ACTIAM DUURZAAM INDEX AMDELENFONDS EUROPA	44.189	0	44.189
**D FCP WANDARINE EQUITY INCOME	7.043	0	7.043
**D BNP WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	13.898	0	13.898
**D ENZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) TRUST	33.320	0	33.320
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	30.669	0	30.669
**D LORENZ POKER CROISSANC	13.208	0	13.208
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	1.803	0	1.803
**D AGIPI ACTIONS EUROPE	532.135	0	532.135
**D ALLIANZGI-SUBFONDS RAT-IS 2	69.170	0	69.170
**D UNISUPER	365.530	0	365.530
**D ZEPHYR - OPTIMISED PLUS 1	2.721	0	2.721
**D VILLIERS ACTIONS EUROPE SYST BET QUONIAM	620.000	0	620.000
**D ALLIANZGI-FONDS AEE SEGMENT APF-AA3	28.203	0	28.203
**D THE MASTER TRUST BANK OF JAPAN, LTD, AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	57.911	0	57.911
**D RAVGDT DIVERSIFIE SCHRODER IM	17.680	0	17.680
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	47.919	0	47.919
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	34.948	0	34.948
**D DEGROEF PETERGM ASSET MANAGEMENT REPRESENTING ERGO FUND	24.000	0	24.000
**D MAIN I - UNIVERSAL - FONDS	134.871	0	134.871
**D T. ROME PRICE GLOBAL ALLOCATION FUND, INC.	25.601	0	25.601
**D VELLIV, PENSION & LIVSFORSIKRING A/S	582.777	0	582.777
**D HC REMTE	3.666	0	3.666
**D SCHRODER GLOBAL MULTI-CAP VALUE FORTFOLIO, L.P.	17.265	0	17.265
**D JPMORGAN FUNDS	348.308	0	348.308
**D NORDEA SUSTAINABLE SELECTION BALANCED FUND	12.514	0	12.514
**D MORGAN STANLEY INVESTMENT FUNDS	16.925	0	16.925
**D NORDEA SUSTAINABLE SELECTION GROWTH FUND	15.055	0	15.055
**D T. ROME PRICE FUNDS SICAV	110.725	0	110.725
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	8.959	0	8.959
**D FORD PENSION UNIVERSAL	10.008	0	10.008
**D AVIVA LIFE & PENSIONS UK LIMITED	1.815.294	0	1.815.294
**D FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	64.729	0	64.729
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	2.427	0	2.427
**D NORDEA 1 SICAV	393.330	0	393.330
**D INVESTERINGSFORENINGEN NORDEA INVEST - BARREDYGTIGE AKTIER KL	163.676	0	163.676
**D NORDEA SUSTAINABLE SELECTION MODERATE FUND	7.483	0	7.483
**D VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	35.776	0	35.776
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	7.920	0	7.920
**D BRUNEL SHELL RETIREMENT BENEFIT FUND	848	0	848
**D SUERIA-FONDS	66.182	0	66.182
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	4.413.675	0	4.413.675
**D JPMORGAN CHASE RETIREMENT PLAN	165.026	0	165.026
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	4.501	0	4.501
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	14.606	0	14.606

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Azionisti: 2.078 Teste: 0 Azionisti in delega: 2.078
 Azionisti in proprio: 0
 Dg= delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D= delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RI.= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MSCI EMU IMI INDEX FUND B (EMIMIB)	385	0	385
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	263.963	0	263.963
**D HESTA	217.270	0	217.270
**D NORDEA EUROPEAN SMALLER COMPANIES FUND	45.613	0	45.613
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	34.668	0	34.668
**D VERMONT PENSION INVESTMENT COMMISSION	5.103	0	5.103
**D BLACKROCK FUNDS I ICADV	32.281	0	32.281
**D INVESTINGFOREINGENEN NORDEA INVEST EUROPE ENHANCED KL	2.113	0	2.113
**D NPS LIMITED	1.484	0	1.484
**D UBS ASSET MANAGEMENT LIFE LTD	53.223	0	53.223
**D ABU DHABI PENSION FUND	18.640	0	18.640
**D CGMPY, LLC	428	0	428
**D FRONTIER COMMUNICATIONS PENSION PLAN	76.368	0	76.368
**D TRIFIT SAVINGS PLAN	2.569.398	0	2.569.398
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	15.194	0	15.194
**D GLOBAL ALPHA TILTS FUND B (ACWITLTB)	3.299	0	3.299
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	35.471	0	35.471
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	44.533	0	44.533
**D BLACKROCK MANAGED VOLATILITY V.L. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	2.173	0	2.173
**D NATIONAL PENSION INSURANCE FUND	61.173	0	61.173
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	473	0	473
**D MSCI EQLITY INDEX FUND B - ITALY (MSITB)	250.125	0	250.125
**D NEW YORK STATE COMMON RETIREMENT FUND	1.936.388	0	1.936.388
**D EQ ADVISORS TRUST - EQ/AS DYNAMIC GROWTH PORTFOLIO	7.048	0	7.048
**D MAIN VI-UNIVERSAL-FONDS	1.210	0	1.210
**D WESTPAC WHOLESALE UNHEDED INTERNATIONAL SHARE TRUST	78.801	0	78.801
**D BLACKROCK CDN WORLD INDEX FUND	39.275	0	39.275
**D FOVERKA PENSION UNIVERSAL	18.435	0	18.435
**D COMMINGLED PENSION TRUST FUND (SAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	312.000	0	312.000
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	79.186	0	79.186
**D VANGUARD GLOBAL WELLSLEY INCOME FUND	28.535	0	28.535
**D CHINA LIFE INSURANCE COMPANY LIMITED	27.598	0	27.598
**D ESG INSIGHTS WORLD EX USA FUND B	14.125	0	14.125
**D VGV FOLDFONDS PFI	418.511	0	418.511
**D NORDEA 2 SICAV	25.523	0	25.523
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	71.229	0	71.229
**D ALLIANCE-FONDS DEPT	71.727	0	71.727
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	103.176	0	103.176
**D BLACKROCK INSTITUTIONAL ROLLED FUNDS PLC	5.800	0	5.800
**D BZ FUND 1 AS ALLOCATION PFR ITALIAN EXCELLENCE 30	547.013	0	547.013
**D MORGAN BETAILIERS EUROPE EUF	518.300	0	518.300
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	191.675	0	191.675
**D TROPIC DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDED) FUND	135.096	0	135.096
**D NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	182.016	0	182.016
**D FRACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	35.849	0	35.849
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	435	0	435
**D FINTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	107.283	0	107.283
**D THE SAUDI SECOND INVESTMENT COMPANY	5.273	0	5.273
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	103.631	0	103.631
**D PICC PROPERTY AND CASUALTY COMPANY LIMITED	6.211.702	0	6.211.702
**D SCHRODER INTERNATIONAL SELECTION FUND	0	0	0

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DPF delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL rappresenta la legge alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.078 Teste: 0
 Azionisti in proprio: 0 Azionisti in delega: 2.078

LISTA ESITO DELLE VOTAZIONE

Objetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMLERENDE KL	51.884	0	51.884
**D JPMORGAN BEHAFBULLERS INTERNATIONAL EQUITY ETF	133.000	0	133.000
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.141	0	4.141
**D VANGUARD IMPERMANATIONAL CORE STOCK FUND	470.169	0	470.169
**D ARGENTA DE	158.215	0	158.215
**D TELSTRA SUPERANNUATION SCHEME	19.588	0	19.588
**D MINISTRY OF ECONOMY AND FINANCE	279.093	0	279.093
**D ROBECO CAPITAL GROWTH FUNDS	1.350.000	0	1.350.000
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.221	0	6.221
**D SPICHLING PENSIONFONDS PROVISUM	2.865	0	2.865
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	8.994	0	8.994
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-OK) RESEARCH ENHANCED INDEX EQUITY FUND	48.428	0	48.428
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES KL	14.618	0	14.618
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPE RESTRICTED - ACCUMULATING KL	20.704	0	20.704
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	514.356	0	514.356
**D TCBPM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35.929	0	35.929
**D SAS TRUSTEE CORPORATION POOLED FUND	133.056	0	133.056
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.667.110	0	3.667.110
**D MINE SUPERANNUATION FUND	20.578	0	20.578
**D INVESTMENT SUPERANNUATION FUND	58.875	0	58.875
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	10.218	0	10.218
**D NORDEA SUSTAINABLE SELECTION RETURN FUND	1.787	0	1.787
**D JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	2.299	0	2.299
**D JPMORGAN INVESTMENT FUNDS	1.092.780	0	1.092.780
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	16.032	0	16.032
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES KL	13.466	0	13.466
**D CAPITAL INTERNATIONAL FUND	40.342	0	40.342
**D AVIVA LIFE & PENSIONS IRELAND DAC	78.299	0	78.299
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	355.978	0	355.978
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.665	0	1.665
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	3.074	0	3.074
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	574	0	574
**D VANGUARD ESG INTERNATIONAL STOCK ETF	110.655	0	110.655
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	558	0	558
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	25.405	0	25.405
**D INVESTERINGSFORENINGEN DANSKE INVEST FLEXINVEST AKTIER KL	100.707	0	100.707
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES - AKKUMLERENDE KL	5.198	0	5.198
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES BNP KL	6.896	0	6.896
**D EMO-FONDS	15.230	0	15.230
**D BWIT INTERNATIONAL INDEX FUND	55.789	0	55.789
**D ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	75.517	0	75.517
**D T. ROME PRICE INTERNATIONAL DISCOVERY FUND	2.597.615	0	2.597.615
**D VERDIPAPIFONDER NORDEA GLOBAL	70.640	0	70.640
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEXES KL	3.296	0	3.296
**D TRINITY COLLEGE CAMBRIDGE	10.842	0	10.842
**D LB HOLDINGS 1 LLC	2.547	0	2.547
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	25.374	0	25.374
**D T. ROME PRICE EUROPEAN STOCK FUND	380.032	0	380.032
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	75.180	0	75.180
**D STATE OF WYOMING	40.337	0	40.337
**D FORSTA AP - FONDEN	99.360	0	99.360

Azionisti:

Teste: 2.078
Azionisti in proprio: 0

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2

2.07%

Teste: 0
Azionisti in delega:

DG* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

KL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: **2. Delega al CdA per deliberare nel 2023 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SCHRODER GLOBAL VALUE FUND	89.137	0	89.137
**D JPMORGAN FUND III LCVC-JPM DIVERSIFIED GROWTH FUND	5.301	0	5.301
**D SCHRODER CEF GLOBAL ACTIVE VALUE FUND	78.778	0	78.778
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	15.377	0	15.377
**D NORDEA GENERATIONSFOND 70-FAL	47.686	0	47.686
**D 1834 GLOBAL INVESTMENT FUND LP	63.114	0	63.114
**D EUROPACIFIC GROWTH FUND	25.965.683	0	25.965.683
**D JMI/BLACKROCK GLOBAL ALLOCATION FUND	21.573	0	21.573
**D FINELTY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	65.712	0	65.712
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	53.626	0	53.626
**D NORDEA GENERATIONSFOND 80-FAL	25.046	0	25.046
**D STICHTING PENSIOENFOND VOPAK	83.701	0	83.701
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.616	0	3.616
**D T. ROME PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	380.027	0	380.027
**D BLACKROCK INDEX SELECTION FUND	455.311	0	455.311
**D UT-F	6.392	0	6.392
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.886	0	1.886
**D ELEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	22.962	0	22.962
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	70.390	0	70.390
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.145.763	0	9.145.763
**D BER-AKTIEUNIVERSAL-FONDS	24.245	0	24.245
**D FONDACAO CALOUSTE GULEBANKIAN	9.581	0	9.581
**D SCHRODER INVERSTEED GROWTH FUND	24.457	0	24.457
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	240.631	0	240.631
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	48.051	0	48.051
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	534	0	534
**D H. NISSEFF FUND	1.366	0	1.366
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UT-FONDS	14.952	0	14.952
**D TIC WORLD EQUITY FUND OP LP	459.291	0	459.291
**D TEMPA CAPITAL WORLD CLIMATE NAVIGATOR 90% PROTECTED	80.259	0	80.259
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	140.000	0	140.000
**D CONSERVATION INTERNATIONAL FOUNDATION, INC	115	0	115
**D GENERALI INVESTMENTS SICAV - SRI AGEING POPULATION	543.920	0	543.920
**D GENERALI ITALIA SPA	135.729	0	135.729
**D BNP PARIBAS FINANCE EUROPE ISR	151.729	0	151.729
**D FONDO PENSIONE COEFA	98.864	0	98.864
**D ARAMINA SOCIAL JUSTICE ALL CAP GLOBAL ETF	3.749	0	3.749
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	350.000	0	350.000
**D ZWITSERLEVEN INSTITUTIONELE BELEGGENGSFONDEN - ZWITSERLEVEN DUURZAAM INDEX ANDELENFONDS EUROPA	8.278	0	8.278
**D AXA GENERATION EUROPE ACTIONS	260.282	0	260.282
**D AXA FUND 1 4Z ALLOCATION ITALIAN TREND	84.000	0	84.000
**D CAMBESION EP	44.957	0	44.957
**D AIR EQUITY AXA ASSICURAZIONI	190.000	0	190.000
**D G.A.-FUND-B - EQUITY BROAD EURO F	10.508	0	10.508
**D VALARA MASTER	18.608	0	18.608
**D TWO SUPERANNUATION FUND	60.000	0	60.000
**D ROSSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	1.314	0	1.314
**D NORDEA GENERATIONSFOND 90-FAL	2.680	0	2.680
**D STERNIS-FONDS STERNIS-RENTE	3.183	0	3.183
**D T. ROME PRICE FUNDS OEIC - CONTINENTAL EUROPEAN EQUITY FUND	75.602	0	75.602
**D T. ROME PRICE FUNDS OEIC - CONTINENTAL EUROPEAN EQUITY FUND	1.696	0	1.696

LISTA ESITO DELLE VOTAZIONE

Objetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D T. ROME PRICE OM GLOBAL EQUITY FUND	3.047	0	3.047
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	48.554	0	48.554
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	11.359	0	11.359
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	135.680	0	135.680
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	33.017	0	33.017
**D CNN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	22.373	0	22.373
**D WORLD ALPHA TILTS - ENHANCED FUND B	1.727	0	1.727
**D ED ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	3.529	0	3.529
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACMITLB)	3.028	0	3.028
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	0	23.610
**D BOLLERMAKERS NATIONAL ANNUITY TRUST	12.638	0	12.638
**D KUMATI FUND FOR ARAE ECONOMIC DEVELOPMENT	118.966	0	118.966
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	141.584	0	141.584
**D SOBECO UBERELLA FUND I N.V.	15.907	0	15.907
**D JEFFREY LLC	108.689	0	108.689
**D INTERNATIONAL ALPHA TILTS FUND B (IMLTB)	6.922	0	6.922
**D EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXOWB)	6.983	0	6.983
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	79.735	0	79.735
**D DEVELOPED EX-POSSIL FUEL INDEX FUND B (FDEVXFF)	1.952	0	1.952
**D INVESTIORS EUROPA	4.000	0	4.000
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	32.375	0	32.375
**D AKTIEN EUROPA - UI	20.981	0	20.981
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	1.082.704	0	1.082.704
**D SUPL CAZENOVE CHARITY RESPONSIBLE MULTI-ASSET FUND	419.580	0	419.580
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	493	0	493
**D SUPL CAZENOVE SUSTAINABLE GROWTH FUND	143.740	0	143.740
**D BUMA-UNIVERSAL-FONDS I	62.698	0	62.698
**D LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	55.193	0	55.193
**D JNL INTERNATIONAL INDEX FUND	84.598	0	84.598
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	32.053	0	32.053
**D MAINSTAY WMC INTERNATIONAL RESEARCH EQUITY FUND	66.250	0	66.250
**D AMZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	19.036	0	19.036
**D INVESTINGFORMENGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	34.625	0	34.625
**D AMERICAN FUNDS GLOBAL BALANCED FUND	1.706.184	0	1.706.184
**D SCHRODER PENSION MANAGEMENT LIMITED	299.957	0	299.957
**D MACQUARIE INTERNATIONAL EQUITIES FUND	17.595	0	17.595
**D STELLAR INSURANCE, LTD.	2.652	0	2.652
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	50.859	0	50.859
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	39.147	0	39.147
**D PTIV	54.119	0	54.119
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL APELING DANICA LINK - INDEKS GLOBALE AKTIER	5.482	0	5.482
**D NORDEA WORLD PASSIVE FUND	10.978	0	10.978
**D INVESTINGFORMENGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	8.465	0	8.465
**D STRATEGIC INTERNATIONAL EQUITY FUND	8.582	0	8.582
**D T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	30.307	0	30.307
**D BZ	5.868	0	5.868
**D TF-EQUITY	171.429	0	171.429
**D SUPL CAZENOVE SUSTAINABLE BALANCED FUND	13.540	0	13.540
**D NORDEA GENERATIONSFOND 60-TAL	35.517	0	35.517
**D WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.007	0	2.007
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR THE SUMITOMO TRUST & BANKING CO., LTD. AS TRUSTEE FOR SCHRODER OVERSEA	53.405	0	53.405

Azionisti in proprio: 2.078 Teste: 0 Azionisti in delega: 2.078
 Azionisti in proprio: 2.078 Teste: 0 Azionisti in delega: 2.078
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 **D delega alle persone fisiche sopra indicate con il numero della scheda magnetica
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 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SINGLE SELECT PLATFORM	250.000	0	250.000
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8.674	0	8.674
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY EFF	1.354.993	0	1.354.993
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	883	0	883
**D DANICA PENSION, LIVSPORIKRINGSKARTIESELKAB	3.812	0	3.812
**D INVESTINGSFORENEN NORDEN INVEST EUROPEAN SMALL CAP STARS KL	17.188	0	17.188
**D NORDEN EUROPEAN PASSIVE FUND	10.332	0	10.332
**D NATIONWIDE INTERNATIONAL INDEX FUND	42.442	0	42.442
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	289.161	0	289.161
**D COMWELD PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	8.072.530	0	8.072.530
**D PROVEDA GLOBAL EQUITY LIMITED PARTNERSHIP	351.380	0	351.380
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	1.058	0	1.058
**D STICHTING SHELL PENSIONSFONDS	959	0	959
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	81.620	0	81.620
**D NORDEN GLOBAL PASSIVE FUND	1.981	0	1.981
**D BIRELEYS ORANGE JAPAN, S.A.	21.771	0	21.771
**D EQ ADVISORS TRUST - EG/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	37.431	0	37.431
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	17.385	0	17.385
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	9.184	0	9.184
**D ARVESTAR ASSET MANAGEMENT SA REPRESENTING ARGENTINA PENSIONSPARAFONDS	21.422	0	21.422
**D UT-FONDS BAY BAY AKTIEN	597.700	0	597.700
**D CUSTODY BANK OF JAPAN LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	253.531	0	253.531
**D NBS INTERNATIONAL NEW DISCOVERY FUND	45.988	0	45.988
**D NORDEN GENERATIONSFOND 50-PAL	914.366	0	914.366
**D SCHRÖDER INTERNATIONAL ALPHA PORTFOLIO, L.P.	1.348	0	1.348
**D FISCHER FAMILY TRUST	158.267	0	158.267
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	1.040	0	1.040
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	9.628	0	9.628
**D JPMORGAN GLOBAL ALLOCATION FUND	232.995	0	232.995
**D THE E. N. FOUNDATION	3.944	0	3.944
**D SRI FOUNDATION	13.000	0	13.000
**D ARTO MERCIO ALTONARIO	24.179	0	24.179
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	122.947	0	122.947
**D THE MASTER TRUST BANK OF JAPAN LTD. RE. NZAM EURO STOXX ESG-X (JFY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	123.239	0	123.239
**D ARVESTAR INVESTMENTS COMMON CONTRACTUAL FD/YANG FISE DVLDP WRLD EX UK CRR CNT FD	1.471.657	0	1.471.657
**D SGR INTERNATIONAL EQUITY PLUS CIT	8.457	0	8.457
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE VANGUARD WORLD II CCF	1.620	0	1.620
**D SCHRÖDER INTERNATIONAL MULTI-CAP EQUITY TRUST	11.496	0	11.496
**D THE MASTER TRUST BANK OF JAPAN LTD. RE. MSC1-KOIKUSAI INDEX MOTHER FUND	70.780	0	70.780
**D JPMORGAN ETFs (IRELAND) CIVL EUROZONE RESEARCH ENHAN INDEX EO (ESG) UCITS ETF	10.047	0	10.047
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	250.937	0	250.937
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	284	0	284
**D THE MASTER TRUST BANK OF JAPAN LTD. RE. WTB4400025521	34.707	0	34.707
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	190.416	0	190.416
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	666.503	0	666.503
**D THE MASTER TRUST BANK OF JAPAN LTD. RE. WTB4400025521	2.145	0	2.145
**D FIDELITY CONCORD STREET TRUST, FIDELITY ZERO INTERNATIONAL INDEX FUND	669.340	0	669.340
**D CUSTODY BANK OF JAPAN, LTD. RE: TOKKIN 18420-7096	78.343	0	78.343
**D SCHRÖDER GAIN	76.000	0	76.000
**D SCHRÖDER GAIN	140.812	0	140.812

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Azionisti: 2.078 Tester: 0 Azionisti in delega: 2.078
 Azionisti in proprio: 0
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata in posizione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CREDIT SUISSE INDEX FUND (LUX)	357.101	0	357.101
**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	18.447	0	18.447
**D WATXIS INTERNATIONAL FUNDS (DOUBLIN) I PLC	281	0	281
**D SEA INTERNATIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	22.130	0	22.130
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	4.628	0	4.628
**D LEGAL & GENERAL GLOBAL DEVELOPED-EQUITY INDEX FUND	111.289	0	111.289
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TORKIN 18420-7095	245	0	245
**D SCHRODER INTERNATIONAL ALPHA TRUST	76.000	0	76.000
**D VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	753.963	0	753.963
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOCK (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	32.478	0	32.478
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	65.251	0	65.251
**D VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	232.131	0	232.131
**D JPMORGAN ETS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	20.280	0	20.280
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	160.563	0	160.563
**D JPMORGAN ETS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	9.928	0	9.928
**D ING DIRECT SICAV	92.535	0	92.535
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	32.609	0	32.609
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CHMN CONT FD	61.768	0	61.768
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	13.208	0	13.208
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	210.912	0	210.912
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	56.308	0	56.308
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MOTE400021492	12.833	0	12.833
**D SCHRODER INTERNATIONAL EQUITY TRUST	16.853	0	16.853
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON DURABLE COME ANIES FUND (FOFS ONLY) (QII ONLY)	169.397	0	169.397
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDM)	322.755	0	322.755
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15.987	0	15.987
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	15.029	0	15.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MOTE400021536	5.690	0	5.690
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	45.737	0	45.737
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	2.029	0	2.029
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	1.253	0	1.253
**D EUROPEAN EQUITY FUND, SERIES OF KOKUSAI TRUST	1.193	0	1.193
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	2.819	0	2.819
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	8.077	0	8.077
**D FOREIGN STOCK INDEX MOTHER FUND	4.688	0	4.688
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	26.908	0	26.908
**D CC AND L Q 140/40 FUND	147	0	147
**D CC AND L US Q MARKET NEUTRAL ONSHORE FUND II	17.194	0	17.194
**D CCANDL ALTERNATIVE GLOBAL EQUITY	119.856	0	119.856
**D CC I ALTERNATIVE GLOBAL EQUITY FUND	216	0	216
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	305	0	305
**D CPFB MAP CAYMAN SPC-SEGREGATED PORTFOLIO D	11.046	0	11.046
**D D.E. SHAW OCEAN INTL NON ETIP	185.586	0	185.586
**D MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	3.218	0	3.218
**D MASTER TRUST FOR SIEMENS SAVINGS PLANS	39.290	0	39.290
**D GESTIELLE PRO ITALIA	60.478	0	60.478
**D ANIMA CRESCITA ITALIA NEW	28.500	0	28.500
**D GENERAL MOTORS (VMI) PENSION PLAN	9.000	0	9.000
**D RIVER AND MERCANTILE DVBRELLA FUND PLC	2.425	0	2.425
**D ANIMA INIZIATIVA ITALIA	34.636	0	34.636
**D ANIMA INIZIATIVA ITALIA	244.839	0	244.839

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Azionisti: 2.078 Teste: 2

Azionisti in proprio: 0 Azionisti in delega: 2.078

DIP= delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D= delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: **2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ANIMA TARGET VISCONTEC 2024	4.168	0	4.168
**D ANIMA VISCONTEC PLUS	57.789	0	57.789
**D ANIMA SFORZESCO	134.650	0	134.650
**D ANIMA CRESCITA ITALIA	107.113	0	107.113
**D ANIMA SFORZESCO PLUS	23.436	0	23.436
**D GENERAL MOTORS PENSIONFUNDS OFF	1.974	0	1.974
**D ANIMA ITALIA	576.950	0	576.950
**D ANIMA AZIONARIO PAESI SVILUPPATI LTE	4.502	0	4.502
**D ANIMA VISCONTEC	294.516	0	294.516
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	55.859	0	55.859
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.367.470	0	2.367.470
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.663.385	0	8.663.385
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY FUND	81.801	0	81.801
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.170.512	0	2.170.512
**D FIDELITY FUNDS - INSTITUTIONAL EUROPEAN LARGER COMPANIES FUND	202.989	0	202.989
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL S&A COMPLETION FUND	438.676	0	438.676
**D FIDELITY FUNDS - EUROPEAN GROWTH FUND, LLC	1.429.213	0	1.429.213
**D FIDELITY SELECT INTERNATIONAL EQUITY FUND	57.030	0	57.030
**D FIDELITY FUNDS - EUROPEAN GROWTH 2 POOL	62.797	0	62.797
**D FIDELITY FUNDS - EUROPE POOL	102.640	0	102.640
**D FIDELITY UCITS (CAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	50.874	0	50.874
**D FIDELITY FUNDS - ITALY POOL	575.918	0	575.918
**D HENDERSON HORIZON EUROPEAN GROWTH FUND	28.947	0	28.947
**D HENDERSON HORIZON PAN EUROPEAN EQUITY FUND	238.036	0	238.036
**D JANUS HENDERSON EUROPEAN GROWTH FD	696.910	0	696.910
**D DANSK BANK PULVER	72.257	0	72.257
**D BEALDANIA	55.500	0	55.500
**D BEST INVESTMENT CORPORATION	441.415	0	441.415
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	43.894	0	43.894
**D HSEC LIFE (INTERNATIONAL) LIMITED	73.466	0	73.466
**D H&CO INST I FUND EUROPEAN EQUITY	27.159	0	27.159
**D ALLIANCE SELECTION EUROPEAN EQUITY DIVIDEND	6.612	0	6.612
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	3.378	0	3.378
**D AMUNDI MK GREEN PLANET FUND	90.003	0	90.003
**D FIAMO INST I FUND EURO EQUITY	13.586	0	13.586
**D H&CO INST I FUND EURO EQUITY	1.842	0	1.842
**D H&CO INST I FUND EURO EQUITY	69.915	0	69.915
**D H&CO INST I FUND EURO EQUITY	11.434	0	11.434
**D H&CO INST I FUND EURO EQUITY	31.562	0	31.562
**D SCHRODER GLOBAL MULTI-ASSET THEMATIC FUND	5.117	0	5.117
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	6.803	0	6.803
**D AIR GLOBAL INFRASTRUCTURE EQUITY FUND	4.837	0	4.837
**D H&CO INST I FUND EURO EQUITY	32.109	0	32.109
**D H&CO INST I FUND EURO EQUITY	7.252	0	7.252
**D H&CO INST I FUND EURO EQUITY	9.908	0	9.908
**D H&CO INST I FUND EURO EQUITY	67.769	0	67.769
**D H&CO INST I FUND EURO EQUITY	10.557	0	10.557
**D CIVIL SERVICE EMPLOYEES PENSION FUND	2.601	0	2.601
**D HSEC INST FUND EURO EQUITY	172.162	0	172.162
**D HSEC POOLED INVESTMENT FUND - HSEC POOLED EUROPE EQUITY INDEX TRACKING FUND	48.190	0	48.190
**D HSEC POOLED INVESTMENT FUND - HSEC POOLED EUROPE EQUITY INDEX TRACKING FUND	23.519	0	23.519
**D HSEC EQUITY FUND EUROZONE			
**D HSEC EQUITY FUND CONSUMER DURABLES			
**D HSEC INDEX TRACKER INVESTMENT FUNDUS - FTSE ALL-WORLD INDEX FUND			

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.078 0 Azionisti in delega.

Azionisti: 2.078
Azionisti in proprio: 0

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle poliazioni assistite)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	123.543	0	
**D RBC EQUITY FUND WORLD	35.975	0	
**D RESOURCE LIMITED	283.191	0	
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	113.691	0	
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	881	0	
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	2.157	0	
**D RBC EQUITY FUND SRI EUROZONE	328.104	0	
**D HORIZON BUSINESS SRI DYN DBI-RDT	70.683	0	
**D HORIZON INSTITUTIONAL INDEX FUND	2.329	0	
**D FLYMO AUTHORISED CONTRACTUAL SCHEME - PUTN ACS EUROPEAN EX UK FUND	8.940	0	
**D HSBC GLOBAL FUNDS ICAV	330.163	0	
**D PHOENIX UNIT TRUST MANAGERS LIMITED	1.161	0	
**D HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	2.750.554	0	
**D FLYMO INSTLT INDEX FND WORLD DBI-RDT	80.476	0	
**D RBC EQUITY SRI WORLD DBI-RDT	3.711	0	
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	2.012	0	
**D STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	462	0	
**D M&G (LUX) INVESTMENT FUNDS 2 FCP	221.486	0	
**D FOMI AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	1.271	0	
**D HSBC ETS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	471.426	0	
**D M&G (LUX) INVESTMENT FUNDS 2 FCP	78.395	0	
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	1.290	0	
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	1.290	0	
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	94.889	0	
**D HSBC ETS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	174	0	
**D AXA INVESTMENT MANAGERS UK LIMITED	6.386	0	
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	130.065	0	
**D HSBC ETS PLC	294.921	0	
**D AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	19.199	0	
**D AMUNDI ETF ICAV	6.704	0	
**D PRUDENTIAL PENSIONS LIMITED	112	0	
**D HSBC ETS PUBLIC LIMITED COMPANY	8.111	0	
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	282	0	
**D ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	158.078	0	
**D HSBC ETS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	84.830	0	
**D HSBC GLOBAL INVESTMENT FUNDS	8.353	0	
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	512.148	0	
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	26.202	0	
**D HELARA INVEST KAPITALANLAGEGESELLSCHAFT MBH	312.563	0	
**D ALLIANZ FV-WS RCM SYSPRO INDEXING EUROLAND	45.850	0	
**D TF GLOBAL CLIENT FOCUS	164.789	0	
**D TRUSTAM ROC FLEX	17.275	0	
**D ANTHEM MASTER TRUST	10.000	0	
**D IFCANTEC PAB AMUNDI	84.181	0	
**D ABERDEEN STANDARD SICAV I	2.418	0	
**D CUSTODY BANK OF JAPAN, LTD. RE: SMIT GLOBAL SMALLER COMPANIES MOTHER FUND	229.240	0	
**D AUSTRALIANSUPER	18.619	0	
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	19.150	0	
**D OHMAN MARKAD GLOBAL	41.493	0	
**D GERANA SICAV-SIF, S.A.	16.000	0	
**D OHMAN MARKAD EUROPA	10.193	0	
**D OHMAN MARKAD EUROPA	21.600	0	

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D6* delega alle persone fisiche sopra indicate con il numero della scheda anagrafica.

2

D delega alle persone fisiche sopra indicate con il numero della scheda anagrafica (votazione effettuata alla postazione assistita)

2.078

RL* rappresentanza legale alle persone fisiche sopra indicate con il numero della scheda anagrafica

Teste: 2.078

Azionisti in proprio: 0

Azionisti in delega: 2.078

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	759.445	0	759.445
**D HI-KAVE-AI-FONDS	624.013	0	624.013
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 15	2.780	0	2.780
**D VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL CORE EQUITY FUND	2.115.132	0	2.115.132
**D ARCA ECONOMIA REALE BILANCIATO ITALIA 55	49.446	0	49.446
**D STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	368.900	0	368.900
**D MI-FONDS 392	484.784	0	484.784
**D ARCA AZIONI ITALIA	43.084	0	43.084
**D MI-FONDS F44	130.965	0	130.965
**D TEL PENSION FUND	87.270	0	87.270
**D ARCA BR	101.000	0	101.000
**D TRUSTEAM ROC EUROPE	468.000	0	468.000
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	480.000	0	480.000
**D MANDARINE FUNDS - MANDARINE UNIQUE SMALL AND MID CAPS EUROPE	169.414	0	169.414
**D EXETER TRUSTCOMPANY COLLECTIVE INVESTMENT FUNDSFOR EMPLOYE	52.423	0	52.423
**D BAKERY ANDCONFECTIONERY UNION AND INDUSTRYINTERNATIONAL PE	1.286	0	1.286
**D CHURCH OF THE HOLYCOMENTER	800.676	0	800.676
**D OVERSEAS SERIES	29.076	0	29.076
**D PRO BLEND EXTENDEDTERM SERIES	15.407	0	15.407
**D PRO BLEND MODERATE TERM SERIES	117.971	0	117.971
**D CAN INGENIERGESTION	7.367	0	7.367
**D PRO BLEND CONSERVATIVE TERM SERIES	22.269	0	22.269
**D PRO BLEND RHYMIXUM PERM SERIES	163.553	0	163.553
**D BRUCE POWER PENSION PLAN	2.075	0	2.075
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	1.135.952	0	1.135.952
**D KUTYASANK GENSION S. A. S. A.	217.872	0	217.872
**D KUTYASANK PENSION S. A. SOFF	32.159	0	32.159
**D GRAVHARK GLOBAL GROWTH POOL	6.370	0	6.370
**D BRUSSEMER TRUST CO. CLEARING ACCT	45.091	0	45.091
**D BANK OF AMERICA LARGE CAP STRATEGIES FUND	35.923	0	35.923
**D BANCO BILBAO VIZCAYA ARGENTARIA SA	90.131	0	90.131
**D BERLIZON MASTER SAVINGS TRUST	103.465	0	103.465
**D FINLEY SUMMER STREET TRUST FIDELITY DISRUPTIVE FINANCE FUND	286.349	0	286.349
**D MLDKWA TORONTO SETTLEMENT ENDOWMENT TRUST	2.030.822	0	2.030.822
**D ENLITE CLIFPOD INTERNATIONAL ALPHA FUND	16.622	0	16.622
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	32.731	0	32.731
**D AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	11.246	0	11.246
**D HAITIYAFORINGEN INVESTIN BEO	521	0	521
**D FONFONEL NON US EQUITY OFFSHORE MASTER LP	507.879	0	507.879
**D TRACS NON US EQUITY OFFSHORE CONTINUOUS LLC	25.496	0	25.496
**D WAINBET US DEFINED BENEFIT PENSION FUND	166.062	0	166.062
**D SHARDS HEALTHCARE PENSION PLAN	75.272	0	75.272
**D MERRA PENSION TRUST DEFINED BENEFIT PLAN	29.509	0	29.509
**D ENRM HELLON DT NSL INTERNATIONAL STOCK INDEX FUND	28.430	0	28.430
**D VIRGINIA TECH FOUNDATION INC	2.908	0	2.908
**D ADVANCED SERIES TRUST ASI T ROME PRICE GROWTH OPPORTUNIT	40.502	0	40.502
**D TIMESQUARE CAPITAL MANAGEMENT	68.287	0	68.287
**D WFA WF CLEARING SVCS FEO CUST 320043	1.362	0	1.362
**D GEORGIA TECH FOUNDATION INC	640.280	0	640.280
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	68.315	0	68.315

2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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 RL* rappresenta legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.078 Tesi: 0
 Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Objetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LEGAL AND GENERAL UCITS EFF PLC	29.231	0	29.231
**D SLIGHTING DEPOSITORY AEG DEVELOPED MARKETS EQUITY POOL	738.359	0	738.359
**D VANGUARD FIDS ALL WGRD EX US INDEX FUND	1.237.101	0	1.237.101
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.298.028	0	1.298.028
**D VANGUARD INTERNATIONAL GROWTH FUND	12.385.080	0	12.385.080
**D WELLSFARGO FUND FLOUROS BENEFIT SYSTEM	28.220	0	28.220
**D WESPATH FUNDS TRUST	81.883	0	81.883
**D ALLEGHENY COLLEGE	1.800	0	1.800
**D ERIE COMMUNITY FOUNDATION	3.600	0	3.600
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	153.614	0	153.614
**D D JESSON TRUST SMALL CAP EQUITY FUND LP	4.986	0	4.986
**D ENATION VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	39.112	0	39.112
**D MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	5.304	0	5.304
**D FBI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	5.437	0	5.437
**D VOTA VACS INDEX SERIES 1 PORTFOLIO	43.965	0	43.965
**D ENATION VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	29.239	0	29.239
**D DANMARKS GRUNDFORSKALINGSFOND	1.801	0	1.801
**D CONSOLIDATED EDISON RETIREMENT PLAN	13.157	0	13.157
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637	0	3.637
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	5.744	0	5.744
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.092	0	10.092
**D OSTAM IRL ICAV	10.162	0	10.162
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	93.932	0	93.932
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.737	0	5.737
**D SUPERVALU INC MASTER INVESTMENT TRUST	18.814	0	18.814
**D CERVARIDE INTERNATIONAL LLC	24.851	0	24.851
**D STICHPING PENSIOENFONDUS NOTARIAAT	2.721	0	2.721
**D DEUTSCHE DCS EQ	2.323	0	2.323
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	25.233	0	25.233
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	29.712	0	29.712
**D LPP I GLOBAL EQUITIES FUND	12.767	0	12.767
**D MOTHER CARRINI HEALTH FOUNDATION INC	12.767	0	12.767
**D INVESCO MARKETS II HLC	19.816	0	19.816
**D GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	122.633	0	122.633
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	82.748	0	82.748
**D TEXAS UTILITIES QUAL. NDT PARTNERSHIP	3.994	0	3.994
**D VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	17.372	0	17.372
**D SHELL CANADA 2007 PENSION PLAN	1.019	0	1.019
**D ICBCS GLOBAL SELECTIVE EQUITY FUND	32.037	0	32.037
**D 1995 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	1
**D MICHELLE JOND REV TRUST	416	0	416
**D ELIZABETH E RIORDAN	1.955	0	1.955
**D BRUCE P BICKNER TRUST MAWER INTL	746	0	746
**D BEB INVESTMENT LP	890	0	890
**D CHARLES A FRAGIN 2012 TRUST FBO MOR	3.362	0	3.362
**D ELIZABETH ROSSMAN	783	0	783
**D FANCELLI FOUNDATION INC	1.466	0	1.466
**D BOURNATTY HOLDINGS LLC	1.060	0	1.060
**D CAROL L BARNETT CHARITABLE REMAIND 10571068350	4.682	0	4.682
**D CAROL J BARNETT CRUT II	2.486	0	2.486
**D RED BLAZER INVESTMENTS VENTURE LLC	3.840	0	3.840

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D** delega alle persone fisiche sopra indicate con il numero della scheda magnetica

D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.078 Teste: 0

Azionisti in proprio: 0 Azionisti in delega: 2.078

LISTA ESITO DELLE VOTAZIONE

Oggetto: **2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D OPUS FINANCIAL LLC	7.309	0	7.309
**D L BUONANNO TRUST T SMITH SR	6.151	0	6.151
**D DORIS CHRISTOPHER	26.876	0	26.876
**D WS DEFENDANTS ANNUITY FUND	20.316	0	20.316
**D SCOTT GARRETT	1.390	0	1.390
**D MUNICIPAL EMPLOYEES PENSION PLAN	3.768	0	3.768
**D CATHERINE KING	878	0	878
**D JOHN MCCARTNEY	1.401	0	1.401
**D GAIL MCLACHLAN	2.432	0	2.432
**D L SHIGLEY REV TR 11 18 04 MAWER ADR	1.508	0	1.508
**D MORRIS 1992 GIFT TRUST	2.210	0	2.210
**D JOHN NEVINS	1.456	0	1.456
**D THOMAS P PRCHAL TR DTD 3 31 94 MAWER	1.537	0	1.537
**D JAMES C TUCKER TR DTD 6 18 92 MAWER	1.683	0	1.683
**D SUSAN ZUCKER	1.093	0	1.093
**D CHARLES FRACIN	1.048	0	1.048
**D EXEC FAMILY TRUST M POND 11 FAMILY TRUST	1.822	0	1.822
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	93.066	0	93.066
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	49.479	0	49.479
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	186.504	0	186.504
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	0	1
**D BLACKROCK FUND MANAGERS LTD	1	0	1
**D 1895 FONDS FCR	3.382.864	0	3.382.864
**D 1885 FONDS STICHTING 1	84.201	0	84.201
**D COUNTY OF SANTA CLARA	36.229	0	36.229
**D KAPITALROBENIGEM INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTFOLJE ADMINISTRATION AS	11.547	0	11.547
**D VIRTUS NYI INTERNATIONAL VALUE FUND	67.857	0	67.857
**D PIONEER GLOBAL EQUITY FUND	64.932	0	64.932
**D PIONEER INTERNATIONAL EQUITY FUND	47.906	0	47.906
**D PIONEER MULTI ASSET INCOME FUND	144.845	0	144.845
**D PIONEER GLOBAL SUSTAINABLE GROWTH FUND	157.520	0	157.520
**D FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED INTERNATIONAL FUND	1.651	0	1.651
**D BCT FOOLD INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	3.554.341	0	3.554.341
**D SHELL NETHERLAND PENSIONFONDS STICHTING	4.128	0	4.128
**D GOLDMAN SACHS EMP ICAV	2.179	0	2.179
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	77	0	77
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	7.548	0	7.548
**D ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	27.925	0	27.925
**D ARIZONA STATE RETIREMENT SYSTEM	2.639	0	2.639
**D ARIZONA STATE RETIREMENT SYSTEM	30.630	0	30.630
**D 1973 REVOCABLE TRUST OF CD WEVERHAUSER	46.754	0	46.754
**D MINISTER FOR FINANCE AND IRELAND SPERGOIC INVESTMENT FUND	418	0	418
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	3.659	0	3.659
**D WYCHERS MSCY KOKUSAI EQUITY ETF	3.940	0	3.940
**D KNIGHTS OF COLUMBUS MASTER TRUST	6.668	0	6.668
**D IO CANDRIAM ESG INTERNATIONAL EQUITY ETF	13.069	0	13.069
**D INVESTINGSPORNINGEN SPARINVEST INDEX EUROPA GROWTH XL	9.988	0	9.988
**D CITT SEWINGEN SAVINGS PLAN	7.983	0	7.983
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	22.510	0	22.510
**D THE ESS PENSION FUND	50.164	0	50.164
	13.403	0	13.403

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
2.078 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle postazioni assistite)

Azionisti: 2.078 Teste: 0
Azionisti in delega: 0

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Objetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D XTRACERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	2.978	0	2.978
**D STATE OF WISCONSIN INVESTMENT BOARD	166.002	0	166.002
**D AIB GROUP IRISH PENSION SCHEME	16.272	0	16.272
**D BANK OF KOREA	2	0	2
**D BANK OF KOREA	1	0	1
**D THE ARCHDIOCESE OF HARFORD INVESTMENT TRUST	180	0	180
**D INTERNATIONAL EQUITY FUND	9.441	0	9.441
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	1.262	0	1.262
**D SIEMENS DIVERSIFIED GROWTH	19.588	0	19.588
**D SIEMENS END EQUITIES	50.548	0	50.548
**D INVESCO CANADIAN PREMIER BALANCED FUND	178.843	0	178.843
**D INVESCO CANADIAN PREMIER BALANCED CLASS	64.903	0	64.903
**D INVESCO CORE CANADIAN BALANCED CLASS	16.059	0	16.059
**D FLORIDA RETIREMENT SYSTEM	50.918	0	50.918
**D INVESCO EQV INTERNATIONAL EQUITY CLASS	217.249	0	217.249
**D INVESCO INTERNATIONAL GROWTH FUND	80.574	0	80.574
**D INVESCO EUROPLUS FUND	307.436	0	307.436
**D KAPITALFORNINGEN END INVEST GLOBAL AKTIER III	11.770	0	11.770
**D INVESTERINGSFORNINGEN NYKREDIT INVEST ENGIROS	17.141	0	17.141
**D INVESTERINGSFORNINGEN NYKREDIT INVEST GLOBAL AKTIER BASIS	6.403	0	6.403
**D ERIE INSURANCE EXCHANGE	94.643	0	94.643
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	20.000	0	20.000
**D WILMINGTON INTERNATIONAL FUND	62.275	0	62.275
**D INVESCO MARKETS III PLC	183	0	183
**D INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	16.901	0	16.901
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	8.128	0	8.128
**D GREAT WEST INTERNATIONAL GROWTH FUND	86.987	0	86.987
**D AMG TIMESQUARE GLOBAL SMALL CAP FUND	900	0	900
**D GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	5.619	0	5.619
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	1.883	0	1.883
**D BLACKROCK LIFE LIMITED	10.526	0	10.526
**D EAFEXH TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	10.743	0	10.743
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	1.165	0	1.165
**D GREAT WEST INTERNATIONAL INDEX FUND	48.990	0	48.990
**D QUALITY EDUCATION FUND	28.519	0	28.519
**D TEXTRON INC MASTER TRUST	6.270	0	6.270
**D PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	40.145	0	40.145
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	730.885	0	730.885
**D ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH FORTOLLO	13.023	0	13.023
**D ENSIGN PEAK ADVISORS, INC	286.205	0	286.205
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	2.472	0	2.472
**D BLACKROCK GLOBAL FUNDS	7.585.429	0	7.585.429
**D DIVERSIFIED INTERNATIONAL FUND	856.016	0	856.016
**D PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INTE	50.395	0	50.395
**D PRINCIPAL GLOBAL INVESTORS FUNDS	28.327	0	28.327
**D PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	3.784	0	3.784
**D STANLIEB FUNDS LIMITED	250	0	250
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	16.156	0	16.156
**D ABB PENSION FUND	2.018	0	2.018
**D SIEMENS ABSOLUTE RETURN	13.182	0	13.182
**D STICHTING SPOORREGPENSIOENFONDS	11.110	0	11.110

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2 Dps* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.078 Teste: 0 Azionisti in delega:

Azionisti in proprio:

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: **2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.266	0	1.266
**D IA CLARINGTON GLOBAL VALUE FUND	4.830	0	4.830
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	38.502	0	38.502
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	74.371	0	74.371
**D STICHTING PENSIOENFONDS AEP	8.276.436	0	8.276.436
**D HAND COMPOSITE EMPLOYEE BENEFIT TRUST	81.666	0	81.666
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	12.362	0	12.362
**D GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	194.797	0	194.797
**D GULLMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	951	0	951
**D AXA HFS FINANCIAL DESIGNATED ACTIVITY CO	800.000	0	800.000
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	2.725	0	2.725
**D BNC BANK NA AS CUSTODIAN	154.817	0	154.817
**D VOYA INTERNATIONAL INDEX PORTFOLIO	40.990	0	40.990
**D VOYA BALANCED PORTFOLIO	1.698	0	1.698
**D THE AMERICAN UNIVERSITY IN CAIRO	2.901	0	2.901
**D CITY OF MEMPHIS RETIREMENT SYSTEM	26.430	0	26.430
**D THE CLAUDE MARIE DURUIS RELIGIOUS AND CHARITABLE TRUST	29.511	0	29.511
**D INCARNATE WORD CHARITABLE TRUST	34.137	0	34.137
**D ARIZONA PSPRS TRUST	81.461	0	81.461
**D DWS INVESTMENT GEMH ON BEHALF OF DWS FONDS BPT	89.366	0	89.366
**D SEMRA ENERGY PENSION MASTER TRUST	8.066	0	8.066
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	0	1
**D INVESTKIMSTOERNINGEN LAEGERNES INVEST LI AKTIER GLOBALE	3.087	0	3.087
**D KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT FORTEFOELJE ADMINISTRATION AS	16.979	0	16.979
**D BLACKROCK LIFE LTD	288.614	0	288.614
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND	45.928	0	45.928
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	26.755	0	26.755
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	396	0	396
**D MI FONDS K12	52.405	0	52.405
**D STANDARD BANK OF SOUTH AFRICA LTD	57.333	0	57.333
**D XTRACKERS MSCI EASE HEDGED EQUITY ETF	152.973	0	152.973
**D PANACORA GROUP TRUST	5.588	0	5.588
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.543	0	1.543
**D FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.572.483	0	1.572.483
**D CALIFORNIA BROWNBEEKS FIELD PENSION TRUST	374.405	0	374.405
**D THE BOARD OF BENEFITS OF THE PRESBYTERIAN CHURCH USA	324.683	0	324.683
**D BELLSOUTH CORP BFA VERA TRUST	7.169	0	7.169
**D EUROPEAN CENTRAL BANK	27.177	0	27.177
**D EATON VANCE MANAGEMENT	554	0	554
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	15.043	0	15.043
**D MAVILLE PERSONAL INJURY SETTLEMENT TRUST	2.923	0	2.923
**D SHELL PENSION TRUST	8.434	0	8.434
**D EASTWING INVESTMENTS	852	0	852
**D EUROPEAN CENTRAL BANK	34.621	0	34.621
**D DEUTSCHE BANK INVESTMENT SMALL CAP FUND	26.807	0	26.807
**D LEUNG HEE INVESTMENT GROUP INVESTMENT TRUST	1.760.328	0	1.760.328
**D FTSE AND POLICE PENSION ASSOCIATION OF COLORADO	43.656	0	43.656
**D FLORIDA GLOBAL EQUITY FUND LLC	7.986	0	7.986
**D DIOCESSE OF VENICE PENSION PLAN AND TRUST	11.803	0	11.803
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF IDAHO	590	0	590
	30.298	0	30.298

Azionisti: 2.078 Tesse: 2.078
 Azionisti in proprio: 0 Azionisti in delega: 2.078

LISTA ESITO DELLE VOTAZIONI

Objetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FEDERATED HERMES INTERNATIONAL GROWTH FUND	287.321	0	287.321
**D STICHTING PENSIOENFONDUS OWV	25.698	0	25.698
**D NATIONAL TREASURY MANAGEMENT AGCY	1.006	0	1.006
**D MSP MONTICELLO MINNESOTA RETAIL	5.345	0	5.345
**D MSP MINNESOTA PARKRIE I RETAIL QUALIFIED TRUST	3.427	0	3.427
**D MSP MINNESOTA RETAIL PARKRIE II	4.062	0	4.062
**D INTERNATIONAL KAPITALANLAGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BFT	5.100	0	5.100
**D VANGUARD INVL HIGH DIV YLD INDEX FD	336.043	0	336.043
**D PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	37.090	0	37.090
**D DEAM FONDS ZVW	7.665	0	7.665
**D FIDELITY SAL INTERNATIONAL INDEX FUND	140.004	0	140.004
**D VIKING TACTICAL ALLOCATION FUND	160.995	0	160.995
**D ARIION GLOBAL EQUITY FUND	2.211	0	2.211
**D AZL INTERNATIONAL INDEX FUND	50.162	0	50.162
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	10.889	0	10.889
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	51.813	0	51.813
**D JOHN DEERE PENSION TRUST	18.117	0	18.117
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	76.035	0	76.035
**D NFC INCOME INSURANCE CO OPERATIVE LIMITED	2.563	0	2.563
**D VANGUARD GLOBAL DIVIDEND FUND	44.409	0	44.409
**D COX ENTERPRISES INC MASTER TRUST	7.326	0	7.326
**D SOC PRUDENTIAL EUROPEAN EQUITY FUND	8.697	0	8.697
**D SOC PRUDENTIAL GLOBAL EQUITY FUND	40.594	0	40.594
**D SOC PRUDENTIAL EUROPEAN INDEX FUND	69.907	0	69.907
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	159.641	0	159.641
**D ALABAMA TRUST FUND	193.767	0	193.767
**D COX ENTERPRISES INC MASTER TRUST	59.825	0	59.825
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER PENSION TRUST	6.133	0	6.133
**D HAWAIIAN ELECTRIC INDUSTRIES INC MASTER VEGA TRUST	319.215	0	319.215
**D NATIONAL ELEVATOR INDUSTRY PENSION PLAN	85.570	0	85.570
**D MAFFRE MSV LIFE PLC	48.176	0	48.176
**D SAUDI CENTRAL BANK	104.886	0	104.886
**D ALASKA PERMANENT FUND CORPORATION	19.080	0	19.080
**D ROCKWELL BANK ACTING AS TRUSTEE OF SAMSUNG EUROPEAN ESG SECURITIES MASTER INVESTMENT TRUST EQUITY	30.662	0	30.662
**D FNET INKA FONDS	14.080	0	14.080
**D INKA BEAKK	96.359	0	96.359
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	652.405	0	652.405
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	355.504	0	355.504
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	6.039	0	6.039
**D RETIREMENT BENEFITS INVESTMENT FUND	16.335	0	16.335
**D FIDELITY NATIONAL INDEX FUND	2.498	0	2.498
**D FIDELITY INTERNATIONAL INDEX FUND	3.527	0	3.527
**D PENN SERIES DEVELOPED INTERNATIONAL SMALL CAP FUND	211.613	0	211.613
**D AMG TIMESSQUARE INTERNATIONAL INVESTMENT TRUST PLC	967.781	0	967.781
**D BLACKROCK GREATER EUROPE INVESTMENT TRUST PLC	30.100	0	30.100
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	119.826	0	119.826
**D BLACKROCK SOLUTIONS FUNDS ICNV	87.450	0	87.450
**D BLACKROCK SOLUTIONS INVESTMENT TRUST FUND	1.240	0	1.240
**D PENSION RESERVES INVESTMENT TRUST FUND	309	0	309
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	31.379	0	31.379
**D THE HIGAR GOVERNMENT SCHOLARSHIP FUND	134.906	0	134.906
**D VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND			
**D PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST			

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2 DE* delega alle persone fisiche sopra indicata con il numero della scheda magnetica

2.078 **D delega alle persone fisiche sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RI* rappresentaron legate alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.078 Teste:

Azionisti in delega: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	ToT. Voti	Proprio	Delega
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722	0	25.722
**D OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	308.385	0	308.385
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.724.400	0	1.724.400
**D ADVANCE PLANNING LIMITED	2.284	0	2.284
**D DIGNITY PRE ARRANGEMENT LIMITED	3.280	0	3.280
**D INDIANA PUBLIC RETIREMENT SYSTEM	913.306	0	913.306
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	6.657	0	6.657
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	103.800	0	103.800
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	2.437	0	2.437
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	9.455	0	9.455
**D HSEC INTERNATIONAL EQUITY INDEX FUND	1	0	1
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	81.522	0	81.522
**D UPS GROUP TRUST	5.035	0	5.035
**D STICHTING BEDRIJFSSTAKENSFONDUS VOOR DE ZOETWARENINDUSTR	1.634	0	1.634
**D STICHTING BEDRIJFSSTAKENSFONDUS VOOR HET	5.785	0	5.785
**D ALDE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	8.425	0	8.425
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	3.784	0	3.784
**D AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	2.302	0	2.302
**D EGM OMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	4.702	0	4.702
**D ENERGY INSURANCE MUTUAL LIMITED	2.865	0	2.865
**D MIDDLETOWN WORKS HOURLY AND SALARIED UNION	99.739	0	99.739
**D METROPOLITAN LIFE INSURANCE COMPANY	19.356	0	19.356
**D TOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	3.450.000	0	3.450.000
**D FRANKLIN GLOBAL TRUST FRANKLIN INTERNATIONAL GROWTH FUND	72.000	0	72.000
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST VIP FUND	12.161	0	12.161
**D FLORINA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	188.524	0	188.524
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	800.000	0	800.000
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	237.729	0	237.729
**D GRANDEUR PEAK INTERNATIONAL	15.304	0	15.304
**D GRANDEUR PEAK GLOBAL REACH FUN	4.417	0	4.417
**D SEI GLOBAL MASTER FUND PLC THE	585.483	0	585.483
**D GRANDEUR PEAK INTERNATIONAL ST	22.083	0	22.083
**D GRANDEUR PEAK GLOBAL STALWARTS	1.552	0	1.552
**D SE SICAV LIT - DYNAMIC ALL MAR	20.873	0	20.873
**D KOKUSAI EQUITY INDEX FUND	10.818	0	10.818
**D MORGAN STANLEY PATHWAY FUNDS	16.550	0	16.550
**D NEPALER UNIVERSAL TRUST	136.870	0	136.870
**D BWC GL OLT GR FD	31.554	0	31.554
**D BRIDGE BUILDER INTERNATIONAL E	4.428	0	4.428
**D CUSTODY BANK OF JAPAN	1.275	0	1.275
**D FINANCIAL INVESTORS TRUST	5.891	0	5.891
**D BRIDGE BUILDER TAX MANAGED	120.184	0	120.184
**D BLACKROCK EUROFUND	390.850	0	390.850
**D NEPALER INTERNATIONAL INVESTME	132.052	0	132.052
**D BLACKROCK GLOBAL ALLOCATION EU	3.856	0	3.856
**D BLACKROCK ADVANTAGE GLOBAL FUN	1.067	0	1.067
**D BLACKROCK GLOBAL ALLOCATION FO	32.844	0	32.844
**D BLACKROCK GLOBAL ALLOCATION VI	125.778	0	125.778
**D MORGAN STANLEY PATHWAY	4.595	0	4.595
**D GREEN TREE FUND A SERIES TRUST	17.669	0	17.669
**D CIPAV ALCIS	0	0	0

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2.078 Teste: 2.078 Azionisti in proprio: 0 Azionisti in delega:

2.078 DE delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione seguita)
 RL rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UF 6 A	43.587	0	43.587
**D SOGECAP ACTIONS - MID CAP	183.212	0	183.212
**D SG BLACKROCK ACTIONS EURO I	94.934	0	94.934
**D SG ACTIONS MONDE SELECTION	19.521	0	19.521
**D LYXOR FISE MIR UCITS ETF	557.588	0	557.588
**D LYXOR MSCI EUROPE UCITS ETF	44.916	0	44.916
**D SEB EUROCOMPANIES THEODOR-HEUS	42.482	0	42.482
**D SEB EUROFONDS THEODOR	13.758	0	13.758
**D ETOILE ACTIONS INTERNATIONALES	75.795	0	75.795
**D OFI INVEST ESG EURO EQUITY SMA	18.117	0	18.117
**D LYXOR-MSCI EMU ESG EROD CTB	10.112	0	10.112
**D LYX IND FD-LIXXOR CORE STOXX EU	385.899	0	385.899
**D MULTI UNITS LUX-LYXOR CORE MSC	41.924	0	41.924
**D LYXOR CORE MSCI WORLD (DR) UCI	20.052	0	20.052
**D MG LUX - LYXOR EURO STOXX BANK	2.047.166	0	2.047.166
**D MUL-LY MSCI EU ESG C T CTB DR	12.421	0	12.421
**D MUL-LY MSCI WORLD CLIMATE C	201	0	201
**D MUL-LYXOR MSCI WORLD CATHOL PR	2.361	0	2.361
**D MUL-LYX NET ZERO 50 SP EUROZ C	1.983	0	1.983
**D MUL-LYX NET ZERO 2050 SP WORLD	8.499	0	8.499
**D LIF-LYXOR MSCI WORLD CATHOL PR	7.277	0	7.277
**D MUL-LYX NET ZERO 50 SP EUROZ C	333.947	0	333.947
**D ASI PROG AZ INTELL ARTIFIC	89.620	0	89.620
**D AM SF-EUR EQU OPTIMAL VOLAT	24.481	0	24.481
**D LYXINDX FUND - LYXOR MSCI EMU	18.481	0	18.481
**D NORDESS BANK	61.794	0	61.794
**D GOVERNMENT OF NORWAY	770.287	0	770.287
**D MLC INVESTMENTS, LLC LIMITED	67.959	0	67.959
**D ERST-SPARINVEST KAPITALANLAGESSELTSCHAFT M.B.H.	34.125	0	34.125
**D EQUIPUPER	20.945	0	20.945
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	257.502	0	257.502
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	80.311	0	80.311
**D DIGITAL FUNDS STARS EUROZONE	13.310	0	13.310
**D DIGITAL FUNDS STARS EUROPE EX-UK	107.749	0	107.749
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	29.663	0	29.663
**D UBS (LUX) KEY SELECTION SICAV	99.431	0	99.431
**D UBS (LUX) FOND 50	9.772	0	9.772
**D MIGROS BANK (LUX) FONDS INTERSTOCK	1.560	0	1.560
**D UBS (LUX) SICAV 1	1.280	0	1.280
**D MIGROS BANK (LUX) FONDS 30	403	0	403
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	1.380	0	1.380
**D MIGROS BANK (LUX) FONDS 40 (EUR)	223.155	0	223.155
**D UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	1.880	0	1.880
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	41.715	0	41.715
**D UBS (LUX) STRATEGY SICAV - ALLOCATION PF MEDIUM (USD)	3.312	0	3.312
**D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	3.911	0	3.911
**D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	3.701	0	3.701
**D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	2.115	0	2.115
**D LGIASUPER	35.652	0	35.652
**D MTA SUPERANNUATION FUND	315.907	0	315.907
**D PRIME SUPER	3.957	0	3.957

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2 DE* delega alle persona fisica sopra indicate con il numero della scheda magnetica
 2.078 **D delega alle persona fisica sopra indicate con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 0 Azionisti in delega
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.078 Teste:
 0 Azionisti in proprio;
 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: **2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D US (LQX) EQUITY SICAV - EUROPEAN INCOME OPPORTUNITY SUSTAINABLE (EUR)	110.222	0	0
**D SUNCORE FUNDS FTY LTD	2.506	0	2.506
**D VISION POOLED SUPERANNUATION TRUST	7.832	0	7.832
**D CREDIT SUISSE FUNDS AG	10.820	0	10.820
**D US FUND MANAGEMENT (SWITZERLAND) AG.	29.587	0	29.587
**D US FUND MANAGEMENT (SWITZERLAND) AG.	139.591	0	139.591
**D US FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE BELT	10.582	0	10.582
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	20.655	0	20.655
**D DELTA EQUITY FUND 1	17.188	0	17.188
**D LEGAL AND GENERAL CCF	38.440	0	38.440
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	839.929	0	839.929
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	148.954	0	148.954
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	285.203	0	285.203
**D INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	22.721	0	22.721
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	1.078	0	1.078
**D INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	12.690	0	12.690
**D WHEELS COMMON INVESTMENT FUND	1.344	0	1.344
**D STICHTING REDRIFTSTAKEENSIOENFONDS VOOR DE DETAILHANDEL	1.344	0	1.344
**D ANDRA AP-FONDEN	49.683	0	49.683
**D HL MULTI-MANAGER SPECIAL SITUATIONS TRUST.	525.650	0	525.650
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND.	47.430	0	47.430
**D PREMIER MITON EUROPEAN EQUITY INCOME FUND	4.166.696	0	4.166.696
**D PREMIER MITON EUROPEAN SUSTAINABLE LEADERS FUND	17.744	0	17.744
**D JUDITER EUROPEAN SMALLER COMPANIES FUND	145.836	0	145.836
**D JUDITER EUROPEAN INDEX TRUST	34.075	0	34.075
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	301.614	0	301.614
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	3.157	0	3.157
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	28.745	0	28.745
**D LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	7.247	0	7.247
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	34.679	0	34.679
**D JUSTER EUROPEAN FUND	617.950	0	617.950
**D JUSTER EUROPEAN SPECIAL SITUATIONS FUND.	9.695.627	0	9.695.627
**D PREMIS EUROPEAN SUSTAINABLE GROWTH FUND	152.755	0	152.755
**D FERMALIA FUND INVESTMENTS LLC	7.733	0	7.733
**D GRAND UNIT FUND	14.106	0	14.106
**D NORTHERN TRUST UCITS ICR FUND	3.851	0	3.851
**D NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	4.577	0	4.577
**D STATE STREET GLOBAL ADVISORS CROSS ROLL UP UNIT TRUST	56.804	0	56.804
**D BRANIGS INTERNATIONAL MDRERS FUND	569.251	0	569.251
**D FRELIGA PUBLIC LIMITED COMPANY.	1.125	0	1.125
**D LEGAL & GENERAL ICRV TCR FUND	1.125	0	1.125
**D NORTHERN TRUST UCITS ICR FUND	76.308	0	76.308
**D VERDIPARFONDRET ALF ANGSUEUROPA INDEKS 1	29.519	0	29.519
**D VERDIPARFONDRET ALF ANGSUEUROBAL INDEKS	98.343	0	98.343
**D VERDIPARFONDRET ALF ANGSUEUROBAL INDEKS	9.500	0	9.500
**D OAKLAND POLICE AND FIRE RETIREMENT SYSTEM	30.540	0	30.540
**D NORTHERN TRUST COMMON EAFE INDEX FUND LENDING	12.820	0	12.820
**D HICHEIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	64.000	0	64.000
**D SUTHER HEALTH MASTER RETIREMENT TRUST	32.173	0	32.173
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACMI) EX-US F	48.000	0	48.000
**D SUTHER HEALTH	180.167	0	180.167
**D BANKER RUGHERS INCORPORATED MASTER TRUST	35.829	0	35.829
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	6.020	0	6.020
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	6.020	0	6.020

Pagina 23

2 DPR delega alla persona fisica sopra indicata con il numero della scheda manoscritta
 2.078 **D delega alla persona fisica sopra indicata con il numero della scheda manoscritta (opzione effettuata alla postazione assistita)
 R.I. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda manoscritta

Azionisti: 2.078 Teste: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

	Costitore	Tot. Voti	Proprio	Delega.
**D NEW IRELAND ASSURANCE COMPANY PLC.		6.045	0	6.045
**D WSP INTERNATIONAL EQUITIES TRUST		469.297	0	469.297
**D MARGED FORTFOLIO SERIES INTERNATIONAL SHARES FUND I		8.788	0	8.788
**D FT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND		104.961	0	104.961
**D FT INTERNATIONAL SHARES INDEX FUND		47.788	0	47.788
**D STICHTING PENSIOENFONDS SAGITTARJUS		15.009	0	15.009
**D STICHTING HEINEKEN PENSIOENFONDS		2.098	0	2.098
**D STICHTING PMS PENSIOENFONDS		15.161	0	15.161
**D STICHTING PMS PENSIOENFONDS		143.057	0	143.057
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		503.650	0	503.650
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F		182.811	0	182.811
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.		5.566	0	5.566
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		309.983	0	309.983
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.		26.442	0	26.442
**D COLONIAL FIRST STATE INVESTMENT FUND 50		10.546	0	10.546
**D COMMONWEALTH GLOBAL SHARE FUND 30		2.977	0	2.977
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE		3.565	0	3.565
**D THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13		5.950	0	5.950
**D S. ROBSON WALTON 2010 TRUST		2.620	0	2.620
**D INTERNATIONAL GROWTH FUND		345.000	0	345.000
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST		2.187	0	2.187
**D NINE MILE POINT NET QUALIFIED PARTNERSHIP		3.600	0	3.600
**D MOZILLA CORPORATION		1.960	0	1.960
**D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING		346.618	0	346.618
**D R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND		83.967	0	83.967
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.200	0	1.200
**D PRESBYTERIAN CHURCH IN AMERICA TRX-SHELTERED ANNUITY PLAN		28.602	0	28.602
**D JTW TRUST NO. 3 UAD 9/13/02..		3.606	0	3.606
**D JOSHUA GREEN CORPORATION		3.508	0	3.508
**D IBM PERSONAL PENSION PLAN TRUST		1.082	0	1.082
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND		1.543	0	1.543
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND		1.400	0	1.400
**D THE CHUBB CORPORATION MASTER RETIREMENT TRUST		1.100	0	1.100
**D ALW 2010 FAMILY TRUST		78.103	0	78.103
**D UNITED SERVICES AUTOMOBILE ASSOCIATION		33.405	0	33.405
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE		4.548	0	4.548
**D BEAT DRUGS FUND ASSOCIATION		618.214	0	618.214
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE		752	0	752
**D THE FUNDO DE PENSÕES		7.067	0	7.067
**D DYNASTY INVEST LTD		6.241	0	6.241
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.		1.354	0	1.354
**D DFI LP EQUITY (PASSIVE		780	0	780
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST		1.693	0	1.693
**D HASLAM FAMILY INVESTMENT PARTNERSHIP		2.860	0	2.860
**D HAWTHORN EQ LLC		202	0	202
**D CARROLL AVENUE PARTNERS LLC		7.687	0	7.687
**D ASCENSION ALPHA FUND LLC.		71	0	71
**D NELKE PARTNERSHIP		3.322	0	3.322
**D METIS EQUITY TRUST.		1.208	0	1.208
		8.323	0	8.323

Azionisti:

2.078

Teste:

0 Azionisti in delega.

2.078

2

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle posizioni assistite)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LTM INVESTMENTS LLC	37.058	0	37.058
**D LEHMAN-STAMM FAMILY PARTNERS LLC	62	0	62
**D LEGAL & GENERAL MSCI EAFE FUND LLC	43.373	0	43.373
**D INTERNATIONAL EQUITY FUND LLC	7.819	0	7.819
**D PRO-GEN INVESTMENTS LLC	568	0	568
**D PELICAN FUND LP	139.078	0	139.078
**D CINDY SPRINGS LLC.	48.975	0	48.975
**D SENTINEL INTERNATIONAL FUND	1.064	0	1.064
**D FCM INTERNATIONAL LLC	2.451	0	2.451
**D WAM INVESTMENTS LLC	626	0	626
**D GLOBAL BOND FUND	21.276	0	21.276
**D THYSSEN GLOBAL INVESTMENTS CORP.	581	0	581
**D STRATEGIC GLOBAL BALANCED TRUST	659	0	659
**D MFC INTERNATIONAL FUND LLC	1.930	0	1.930
**D K INVESTMENTS SH LIMITED.	63.462	0	63.462
**D LEGAL & GENERAL MSCI EAFE SL FUND LLC	47.959	0	47.959
**D GOVERNMENT OF GUAM RETIREMENT FUND	59.158	0	59.158
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	0	2.337
**D UNITED NATIONS JOINT STAFF PENSION FUND.	666.936	0	666.936
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	164.089	0	164.089
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	112.348	0	112.348
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	40.785	0	40.785
**D CHEVRON UK PENSION PLAN	3.659	0	3.659
**D MINERWORKERS' PENSION SCHEME	36.076	0	36.076
**D FIDELITY SALEM STREET TRUST: FIDELITY EUX INTERNATIONAL INDEX FUND	38.884	0	38.884
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR OVERSEAS FUND	219.563	0	219.563
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY FUND	1.632.968	0	1.632.968
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	291.635	0	291.635
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	881.407	0	881.407
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONAL	1.527.140	0	1.527.140
**D FIDELITY INVESTMENT TRUST: FIDELITY ENDORING OPPORTUNITIES FUND	1.536	0	1.536
**D HAEFORS LIMITED	195.559	0	195.559
**D NEW ZEALAND SUPERANNUATION FUND.	2.653	0	2.653
**D STATE UNIVERSITIES RETIREMENT SYSTEM OF ILLINOIS	141.630	0	141.630
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARJA	28.273	0	28.273
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	33.539	0	33.539
**D MERCER OSS TRUST	416.009	0	416.009
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615	0	1.615
**D NT WORLD GREEN TRANSITION INDEX FUND	1.538	0	1.538
**D OIC LISTED EQUITIES FUND	112.210	0	112.210
**D ARSOPORA GLOBAL SHARES FUND	28.472	0	28.472
**D AUSTRALIAN CAPITAL TERRITORY	16.190	0	16.190
**D OIC INTERNATIONAL EQUITIES FUND.	4.326	0	4.326
**D OIC INTERNATIONAL EQUITIES FUND.	25.870	0	25.870
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	3.995	0	3.995
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	9.408	0	9.408
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	17.553	0	17.553
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	12.393	0	12.393
**D THE LAURIE N. TISCH FOUNDATION INC	4.103	0	4.103
**D STEWART L. WALTON FAMILY TRUST USD 03/19/13	6.478	0	6.478
**D JOHN T. WALTON FAMILY TRUST	182.487	0	182.487

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DEP: delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D: delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL: rappresentanza legale; alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.078 Tesse: 0 Azionisti in delega: 2.078

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HRW TESTAMENTARY TRUST NO. 3	4.659	0	4.659
**D MOBILUS LIFE LIMITED	8.673	0	8.673
**D HRW TESTAMENTARY TRUST NO. 10..	417	0	417
**D HRW TRUST NO. 2 DAD 01/17/03	4.319	0	4.319
**D STEELWORKERS PENSION TRUST	98.164	0	98.164
**D HRW TRUST NO. 3 DAD 01/17/03	3.879	0	3.879
**D HRW TESTAMENTARY TRUST NO. 2	2.885	0	2.885
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	171.590	0	171.590
**D THE MEMOURS FOUNDATION PENSION PLAN	1.718	0	1.718
**D MEMOURS FOUNDATION	562	0	562
**D JTW TRUST NO. 2 UAD 9/19/02..	3.079	0	3.079
**D JTW TRUST NO. 5 UAD 9/19/02..	1.846	0	1.846
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	1.344	0	1.344
**D STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	58.851	0	58.851
**D JTW TRUST NO. 1 UAD 9/19/02..	2.351	0	2.351
**D S. ROBSON WALTON 1969 CHILDRENS TRUST	1.340	0	1.340
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135.559	0	135.559
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.279.501	0	1.279.501
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	6.124	0	6.124
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	7.688	0	7.688
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	106.656	0	106.656
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.121	0	2.121
**D CORTEVA AGRISCIENCE DEFINED CONTRAIBUTION PLAN MASTER TRUST.	13.302	0	13.302
**D ESSENTIA HEALTH	3.204	0	3.204
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	530	0	530
**D CYSTIC FIBROSIS FOUNDATION.	15.597	0	15.597
**D WAREHSE TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O.	907.412	0	907.412
**D HARDING LOEWNER FUNDS INC. INTERNATIONAL EQUITY RESEARCH PORTFOLIO	2.153	0	2.153
**D HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	32.851	0	32.851
**D HARDING LOEWNER FUNDS INC. GLOBAL EQUITY RESEARCH PORTFOLIO	1.194	0	1.194
**D ARVEST FOUNDATION	394	0	394
**D BRITISH COAL STAFF SUPERANNUATION SCHEME	35.914	0	35.914
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	100.978	0	100.978
**D CITY OF FRESNO RETIREMENT SYSTEMS.	249.356	0	249.356
**D ALFRED I. DUPONT CHARITABLE TRUST	12.507	0	12.507
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	12.601	0	12.601
**D CSAA INSURANCE EXCHANGE	1.654	0	1.654
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	86.186	0	86.186
**D SEARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	484.885	0	484.885
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	6.152	0	6.152
**D GOLDSTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715	0	27.715
**D LHARRIS PENSION MASTER TRUST.	62.418	0	62.418
**D ILLINOIS MUNICIPAL RETIREMENT FUND	168.902	0	168.902
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	46.561	0	46.561
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	999.177	0	999.177
**D UNITED MINE WORKERS OF AMERICA 1974 PENSION TRUST	17.064	0	17.064
**D WYOMING RETIREMENT SYSTEM	8.148	0	8.148
**D MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	1.165	0	1.165
**D TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	382.696	0	382.696
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	2.632	0	2.632

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DE* delega alle persone fisiche sopra indicate con il numero della scheda magnetica

**D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (votazione effettuata alla posizione asiatica)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.078 Teste: 2.078

0 Azionisti in delega:

Azionisti:

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D USAA GENERAL INDEMNITY COMPANY	4.139	0	4.139
**D USAA CASUALTY INSURANCE COMPANY	7.607	0	7.607
**D UTAH STATE RETIREMENT SYSTEMS	84.087	0	84.087
**D FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND	175.990	0	175.990
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181	0	1.181
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	375.249	0	375.249
**D NAV CANADA PENSION PLAN	51.832	0	51.832
**D BLACKROCK AUTHORIZED CONTRACTUAL SCHEME I	540.682	0	540.682
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	709	0	709
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	1.701	0	1.701
**D LONDON LGPS CIV AUTHORIZED CONTRACTUAL SCHEME.	11.111	0	11.111
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	647.031	0	647.031
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	3.007	0	3.007
**D ASSET MANAGEMENT EXCHANGE CCF	147.432	0	147.432
**D LGPS CENTRAL AUTHORIZED CONTRACTUAL SCHEME..	909	0	909
**D UBS COMMON CONTRACTUAL FUND.	2.535	0	2.535
**D AUSTRALIAN RETIREMENT TRUST	579.727	0	579.727
**D THE IF ACCESS POOL AUTHORIZED CONTRACTUAL SCHEME	51.160	0	51.160
**D BLACKROCK UCITS CCF, BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	70.906	0	70.906
**D FIDELITY INVESTMENT TRUST:FIDELITY INTERNATIONAL DISCOVERY K	125.350	0	125.350
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED INTERNATIONAL FUND	534.408	0	534.408
**D MENSEVSIIDE PENSION FUND	810	0	810
**D KOMUNAL LANDSPENSIJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	63.171	0	63.171
**D STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	2.444	0	2.444
**D STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	6.559	0	6.559
**D STICHTING REDLJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	24.516	0	24.516
**D UNIVEST.	13.004	0	13.004
**D STICHTING PENSIOENFONDS PGS	20.408	0	20.408
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20.020	0	20.020
**D MELCHOR SELECTED TRUST	1.545.091	0	1.545.091
**D ROBECO INSTITUTIONAL DIVERELLA FUND	18.395	0	18.395
**D WOLF CREEK INVESTORS (BERMUDA) C/O WELLINGTON MANAGEMENT COMPANY LLP	222.978	0	222.978
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	321.842	0	321.842
**D PRELUDE STRUCTURED ALTERNATIVES MASTER FUND LP.	1.398	0	1.398
**D NAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	395	0	395
**D GLG EUROPEAN LONG-SHORT FUND..	342	0	342
**D AOR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AOR MANAGEMENT LLC	214	0	214
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	10.362	0	10.362
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C.	5.050	0	5.050
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	32.428	0	32.428
**D DE SHAW WORLD GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	183.543	0	183.543
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION CUSTOM FUND L	18.783	0	18.783
**D CCAL Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	347	0	347
**D CCAL ALL STRATEGIES FUND.	7	0	7
**D CCAL MULTI-STRATEGY FUND	15.485	0	15.485
**D THE DAVID A. DUFFIELD TRUST UND 07/14/88	2.432	0	2.432
**D MUGNET VENTURES LLC	86	0	86
**D OM GRAT LLC	86	0	86
**D ROSENBERG LLC	2.459	0	2.459
**D LCT SELECT FUNDS	8.600	0	8.600
**D VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	38.202	0	38.202

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Azionisti: 2.078 Teste: 0 Azionisti in delega: 2.078
 Azionisti in proprio: 0

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

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Objetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DANSKE INVEST SICAV - GLOBAL INDEX	21.154	0	21.154
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.603	0	1.603
**D UNIVERSSE THE CHI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	53.112	0	53.112
**D OHLA INDEXED GLOBAL SHARE FUND	2.167	0	2.167
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	1.306.000	0	1.306.000
**D FIDELITY OVERSEAS FUND	4.669.000	0	4.669.000
**D FIDELITY VIP OVERSEAS PORTFOLIO	1.045.599	0	1.045.599
**D COLONIAL FIRST STATE FUND 96	77.621	0	77.621
**D JOHN HANCOCK FUNDS I II INTERNATIONAL GROWTH FUND.	4.422.512	0	4.422.512
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	22.882	0	22.882
**D JPM-MED CORE GLOBAL EQ TILT	14.926	0	14.926
**D THE JUPITER GLOBAL FUND SICAV	2.590.000	0	2.590.000
**D MS HORIZONS MULTIACTIVOS GLOBAL BRUDENTE FUND	402	0	402
**D COLONIAL FIRST STATE INVEST FUND	220.196	0	220.196
**D SCHWAB INTERNATIONAL INDEX FUND	335.794	0	335.794
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	39.746	0	39.746
**D BERBEEN STANDARD SICAV II	2.800.189	0	2.800.189
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.646.738	0	1.646.738
**D IRISH LIFE ASSURANCE.	60.095	0	60.095
**D IRISH LIFE ASSURANCE PLC	94.638	0	94.638
**D IRISH LIFE CLIMATE FOCUSED FUND	2.096	0	2.096
**D IIA - A-ILEZEQG	13.552	0	13.552
**D IIA - A-ILRYEQG	15.140	0	15.140
**D IIA - A-ILGLORQJ	1.131	0	1.131
**D IIA - A-ILDSG	3.514	0	3.514
**D IIA - A-ILGLORQJ	5.240	0	5.240
**D IIA - RAFTMF	6.976	0	6.976
**D IIA-A-ILSDMH	153.987	0	153.987
**D IIA-LA WORLD ESG SCREENED FUND	3.605	0	3.605
**D AEGON CUSTODY B.V.	202.803	0	202.803
**D LARGE CAP INTL PORTFOLIO OF DFA INV	237.914	0	237.914
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	10.035	0	10.035
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	135.499	0	135.499
**D TSEK SOLACT ESG TRACO EX UHNS(3387)	8.638	0	8.638
**D LGAS SHF FUT WRLD ESG DEV IDX(6734)	6.985	0	6.985
**D L AND G ASSUR(PENS MGMT) LTD I LGIM PNC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	1.668	0	1.668
**D L AND G ASSUR(PENS MGMT) LTD I PNC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	17.879	0	17.879
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	4.500	0	4.500
**D CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	594.096	0	594.096
**D OTCEN COMMUNITY PROPERTY TRUST LTD 12/24/2008 AS AMENDED A	39.940	0	39.940
**D CESTL RE CNEALTH GS FD 16	321	0	321
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	10.903	0	10.903
**D MANULIFE GLOBAL FUND.	882.672	0	882.672
**D INVESCO POOLED INVESTMENT FUND - EUROPE FUND	36.025	0	36.025
**D TRANSAMERICA AIM INTERNATIONAL GROW	161.590	0	161.590
**D NMTB/NIK KOKUSAI-IR 935026	16.059	0	16.059
**D NMTB/NIK KOKUSAI-H 935034	23.540	0	23.540
**D BERESFORD FUNDS ICAY	1.495	0	1.495
**D SLIC II - STANDARD LIFE INVESTMENTS	341.275	0	341.275
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	88.200	0	88.200

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.078 Testi:

0 Azionisti in delega.

Azionisti:

Azionisti in proprio:

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CDSI NEDGROUP INVESTMENTS FUNDS PLC- GLOBAL BEHAVIOURAL FUND	18.163	0	18.163
**D ABERDEEN STANDARD ORIC II - ASI EUROPE EX UK INCOME EQUITY FUND	208.198	0	208.198
**D STICHTING RGGM DEPOSITARY	246.358	0	246.358
**D PRINCIPAL MFF EUROPEAN EQUITY FUND	24.709	0	24.709
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	10.975	0	10.975
**D STANDARD LIFE INVESTMENT COMPANYGLOBAL SMALLER	2.722.443	0	2.722.443
**D THREADNEEDLE LUX	4.821.035	0	4.821.035
**D THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	1.067.545	0	1.067.545
**D TWO SIGMA INTERNATIONAL CORE	36.300	0	36.300
**D THREADNEEDLE INVESTMENT FUNDS ICVC	3.513.417	0	3.513.417
**D ABERDEEN STANDARD ORIC III - ASI DYNAMIC MULTI ASSET GROWTH	398	0	398
**D TWO SIGMA WORLD CORE FUND LP	30.200	0	30.200
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST...	95.902	0	95.902
**D WALDEN INTERNATIONAL EQUITY FUND	42.700	0	42.700
**D SLIC ER EK UK SM CM FD YESC	201.374	0	201.374
**D SAMSUNG GLOBAL CORE EQUITY FUND	2.089	0	2.089
**D LAYVLJAS BANKA	5.261	0	5.261
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	104.859	0	104.859
**D CITITRUST LIMITED	12.638	0	12.638
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	3.765	0	3.765
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	7.032	0	7.032
**D HOSTPLUS POOLED SUPERANNUATION TRUST	5.655	0	5.655
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	25.033	0	25.033
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	31.989	0	31.989
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	167.168	0	167.168
**D UAPF - BLACK ROCK PASSIVE EQUITY	33.835	0	33.835
**D UNILEFT ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	2.568	0	2.568
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2.795	0	2.795
**D CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	3.089	0	3.089
**D VAN NUBERIC OGNIATTIVA ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	152	0	152
**D AHL EVOLUTION LTD SHARVANE BERKELEY ARGOMANT LTD	5	0	5
**D AHL ALPHA MASTER LIMITED C/O CITICU TRUSTEES (CAYMAN) LIMITED	26.820	0	26.820
**D AHL INSTITUTIONAL SERIES 3 LTD	4.102	0	4.102
**D AHL ALPHA EQUITY RISK PREMIA PORTFOLIO LLC	3.754	0	3.754
**D AHL ALPHA MASTER LIMITED C/O CITICU TRUSTEES (CAYMAN) LIMITED	1.793	0	1.793
**D AHL ALPHA MASTER LIMITED C/O CITICU TRUSTEES (CAYMAN) LIMITED	416	0	416
**D AHL ALPHA MASTER LIMITED C/O CITICU TRUSTEES (CAYMAN) LIMITED	23	0	23
**D AHL ALPHA MASTER LIMITED C/O CITICU TRUSTEES (CAYMAN) LIMITED	5	0	5
**D AHL ALPHA MASTER LIMITED C/O CITICU TRUSTEES (CAYMAN) LIMITED	1	0	1
**D AHL ALPHA MASTER LIMITED C/O CITICU TRUSTEES (CAYMAN) LIMITED	143.483	0	143.483
**D AHL ALPHA MASTER LIMITED C/O CITICU TRUSTEES (CAYMAN) LIMITED	5.600	0	5.600
**D AHL ALPHA MASTER LIMITED C/O CITICU TRUSTEES (CAYMAN) LIMITED	713.588	0	713.588
**D AHL ALPHA MASTER LIMITED C/O CITICU TRUSTEES (CAYMAN) LIMITED	1	0	1
**D AHL ALPHA MASTER LIMITED C/O CITICU TRUSTEES (CAYMAN) LIMITED	2.902	0	2.902
**D AHL ALPHA MASTER LIMITED C/O CITICU TRUSTEES (CAYMAN) LIMITED	1	0	1
**D AHL ALPHA MASTER LIMITED C/O CITICU TRUSTEES (CAYMAN) LIMITED	1	0	1
**D AHL ALPHA MASTER LIMITED C/O CITICU TRUSTEES (CAYMAN) LIMITED	1	0	1
**D AHL ALPHA MASTER LIMITED C/O CITICU TRUSTEES (CAYMAN) LIMITED	120.507	0	120.507
**D AHL ALPHA MASTER LIMITED C/O CITICU TRUSTEES (CAYMAN) LIMITED	19.995	0	19.995

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.078 Teste: 2.078
 Azionisti in proprio: 0 Azionisti in delega: 2.078

LISTA ESITO DELLE VOTAZIONI

Objetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	23.302	0	23.302
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	1.431	0	1.431
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	7.505	0	7.505
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	14.647	0	14.647
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	3.806	0	3.806
**D THE ENDERVOOR II FUND.	1.240	0	1.240
**D THE WINDLEEG FOUNDATION	1	0	1
**D PAROLIFE INTERNATIONAL EQUITY PRIVATE TRUST	1	0	1
**D CANADA POST CORPORATION REGISTERED PENSION PLAN.	7.131	0	7.131
**D MFLC ENRF EQUITY INDEX FUND.	1	0	1
**D STANSHARD GLOBAL SMALL-CAP EQUITY FUND	335	0	335
**D ARKWEEST CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	48.600	0	48.600
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	152.605	0	152.605
**D MOORE GLOBAL INVESTMENTS LLC	992	0	992
**D ARKWEEST CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE.	935.770	0	935.770
**D ARKWEEST CAPITAL COPLEY FUND LIMITED.	3.667	0	3.667
**D ENGADINE EQUITY MASTER FUND	26.412	0	26.412
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED.	388.438	0	388.438
**D MEDOLANUM BEST BRANDS - MEDOLANUM GLOBAL DEMOGRAPHIC OFOR	3.997	0	3.997
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	88.121	0	88.121
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	324.201	0	324.201
**D AMUNDI DIVIDENDO ITALIA	2	0	2
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	365.000	0	365.000
**D AMUNDI PRIVATE FINARZA DIGITALE 2025	31.000	0	31.000
**D EDR GLOBAL EQUITIES RDM - DBI	37.736	0	37.736
**D CRELAN INVEST DYNAMIC	6.433	0	6.433
**D CRELAN INVEST BALANCED	7.445	0	7.445
**D AMUNDI SIF GLOBAL ETHICAL EQUITIES	14.641	0	14.641
**D CORDIUS WORLD EQUITIES QUALITY	2.303	0	2.303
**D G FUND - AVENIR SMALL CAP EURO	504	0	504
**D R. MONTJOLY INVESTISSEMENTS POOL AXA	13.875	0	13.875
**D LONVIA AVENIR MID-CAP EUROPE	547.924	0	547.924
**D NEF EURO EQUITY	345.000	0	345.000
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	18.300	0	18.300
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	50.396	0	50.396
**D AMUNDI MSCI EUROPE EX UK	212.984	0	212.984
**D AMUNDI INDEX MSCI EUROPE	812.405	0	812.405
**D STRUCTURA - FIONEER GLOBAL ESG GROWTH FUND	10	0	10
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	218.374	0	218.374
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	559	0	559
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALLG PAB	1.378	0	1.378
**D AMUNDI FTSE MIE	10	0	10
**D AMUNDI MSCI WORLD CHAMATE PARIS ALLG PAB	7.430	0	7.430
**D AMUNDI PRIME EUROZONE	513	0	513
**D STRUCTURA - ALTERNATIVE RISK PREMIA ARP EQUITY STY	371	0	371
**D AMUNDI MSCI EUROPE	57.865	0	57.865
**D AMUNDI MSCI EUROPE	111.016	0	111.016
**D AMUNDI MSCI EUROPE	5.151	0	5.151
**D AMUNDI MSCI EUROPE	10	0	10
**D AMUNDI MSCI EUROPE	20.778	0	20.778
**D AMUNDI MSCI EUROPE	36.347	0	36.347

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2 2.078 Teste: 2.078 0 Azionisti in delega.

Azionisti:

Azionisti in proprio: 2.078 Teste: 2.078 0 Azionisti in delega.

2 2.078 Teste: 2.078 0 Azionisti in delega.

**D delega alle persone fisiche sopra indicata con il numero della scheda magnetica
 **D delega alle persone fisiche sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione asiatica)
 RL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	627	0	627
**D INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	475	0	475
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	454.297	0	454.297
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	9.706	0	9.706
**D CANDRIAM SUSTAINABLE - EQUITY EUROPE	2.143.646	0	2.143.646
**D CANDRIAM SUSTAINABLE EQUITY EMU	976.220	0	976.220
**D CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	651.469	0	651.469
**D CLEOME INDEX - EUROPE EQUITIES	59.313	0	59.313
**D CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	26.144	0	26.144
**D CANDRIAM EQUITIES L - EUROPE INNOVATION	185.860	0	185.860
**D CANDRIAM EQUITIES L - EMU INNOVATION	3.181.003	0	3.181.003
**D LEADERSEL P.M.I	188.324	0	188.324
**D VF (LUK) - VALIANT EUROPE EQUITIES	98.000	0	98.000
**D IO FUNDS - ALL ROADS	5.920	0	5.920
**D IO FUNDS - ALL ROADS GROWTH	66.755	0	66.755
**D IOF GLOBAL FINTECH	24.094	0	24.094
**D IOF TARGETNETZERO EUROPE EQUITY	295.000	0	295.000
**D IO FUNDS - ALL ROADS CONSERVATIVE	3.636	0	3.636
**D H2O GLOBAL STRATEGIES ICANV - H2O BARRY ACTIVE VALUE FUND	6.523	0	6.523
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	29.701	0	29.701
**D H2O GLOBAL STRATEGIES ICANV - H2O BARRY ACTIVE VALUE FUND	5.213	0	5.213
**D EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	43.570	0	43.570
**D EDMOND DE ROTHSCHILD FUND EQUITY EURO CORE	212.260	0	212.260
**D VISIONFUND-EUROPE OPPORTUNITIES	474.000	0	474.000
**D AA SSGA ACTIONS INDICE EURO	81.705	0	81.705
**D IRP AUTO FLEXIBLE 2	80.000	0	80.000
**D SAFRAM DYNAMIQUE (ACTIONS EUROPE ESG)	60.258	0	60.258
**D 12C ACTIONS	335.000	0	335.000
**D FORT ROYAL EQUILIERE	13.115	0	13.115
**D CAVEC GROUPAMA DIVERSIFIE	33.715	0	33.715
**D WALLON	29.203	0	29.203
**D SAKKARAH 2 FCP	17.569	0	17.569
**D GROUPAMA NORD EST ACTIONS	18.972	0	18.972
**D A.A. CANDRIAM DIVERSIFIE	281.258	0	281.258
**D CUN ODDO ACTIONS	228.141	0	228.141
**D BARRUEL LONG TERME	50.000	0	50.000
**D GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	77.603	0	77.603
**D GROUPAMA CR GENOVA 1	19.101	0	19.101
**D VILLIERS DIAPASON	11.722	0	11.722
**D FCP GROUPAMA PHARMA DIVERSIFIE	98.000	0	98.000
**D AGRICA TACTIQUE G	9.841	0	9.841
**D GROUPAMA CR AVENIR EUROPE	133.787	0	133.787
**D ALLOCATION INVEST EQUITY CORE	98.052	0	98.052
**D FCP ECUREUIL RETRAITE EURO ACTIONS 4	310.000	0	310.000
**D FAGUS	110.408	0	110.408
**D LBPM ISR ACTIONS 80	26.781	0	26.781
**D TOQUEVILLE FINANCE ISR	7.500	0	7.500
**D TONT ACTIONS ISR 100	33.511	0	33.511
**D VIVAACCIO ISR ACTIONS	151.051	0	151.051
**D LBPM ISR STRATEGIE PEA 1	3.854	0	3.854
**D LBPM ISR STRATEGIE PEA 2	6.059	0	6.059

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2 DER delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.078 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

0 Azionisti in delega.
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LEBAN ISR ACTIONS MONDE	56.554	0	56.554
**D ECF CARLIMKO EUROPE	30.000	0	30.000
**D ECPE ISM FRANCE C.	6.800	0	6.800
**D ROFS EURO P	77.123	0	77.123
**D AGRIPAN EXPANSION	6.089	0	6.089
**D AP ACTIONS I EURO	26.236	0	26.236
**D AMUNDI LABEL EQUILIBRE ESR	18.395	0	18.395
**D ROFS-SMART INDEX EURO	71.645	0	71.645
**D EGV ACTIONS EUROPE I.M.A	7.996	0	7.996
**D STAR FASTER	20.600	0	20.600
**D IP ACTIONS EURO	11.289	0	11.289
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	19.619	0	19.619
**D DAN EQUILIBRE	1.832	0	1.832
**D BEL EQUITY EUROPE ESG	7.996	0	7.996
**D AMUNDI LABEL PRUDENCE ESR	15.365	0	15.365
**D AMUNDI LABEL DYNAMIQUE ESR	95.378	0	95.378
**D TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	28.369	0	28.369
**D MONGELAS	68.014	0	68.014
**D NEUFILIZ VIE OPPORTUNITES	1.619	0	1.619
**D WORLD EQUITIES	6.740	0	6.740
**D HSBC EE EURO PME	86.790	0	86.790
**D ARRCO LONG TERME F	8.512	0	8.512
**D OKAMO DIVERSIFIE EQUILIBRE	38.606	0	38.606
**D FCP BOURBON 7	7.365	0	7.365
**D GROUPE CEA CROISSANCE FCP	694.738	0	694.738
**D ECUREULL PROFIL 90 ACTIONS EUR	228.414	0	228.414
**D SSRG ACTIONS (ACTION EURO)	108.825	0	108.825
**D CARBP DIVERSIFIE ACTION EURO	185.769	0	185.769
**D FC CARPIRO (ACTIONS EURO)	63.565	0	63.565
**D RL PREVOYANCE (ACTIONS EUROPE)	50.153	0	50.153
**D CONCORDE 96 (ACTION EURO)	39.750	0	39.750
**D PERP PROG (ACTIONS EUROPE)	83.663	0	83.663
**D ARRCO QUANT 2	52.784	0	52.784
**D IDEAS SMART FOR CLIMATE ACTIONS EUROZ	9.264	0	9.264
**D BETAMAX GLOBAL SMART FOR CLIMATE	27.241	0	27.241
**D OSISLAM GOVERNANCE FOR CLIMAT	100.000	0	100.000
**D SEXTANT PEA (AMIRAL GESTION)	44.519	0	44.519
**D GROUPAMA EUROPE EQUITIES	31.000	0	31.000
**D SEXTANT TECH	64.346	0	64.346
**D ODDO BHF FUTURE OF FINANCE	16.050	0	16.050
**D RICHELIEU GLOBAL INNOVATION	300.000	0	300.000
**D SEXTANT GRAND LARGE	111.031	0	111.031
**D SEYOND ACTIONS EUROPEENNES	3.358.322	0	3.358.322
**D GROUPAMA Avenir EURO	105.000	0	105.000
**D RICHELIEU PRAGMA EUROPE	123.706	0	123.706
**D TOCQUEVILLE MID CAP EURO ISR	37.791	0	37.791
**D LEBAN ISR ACTIONS EURO LARGE CAP	323	0	323
**D AMUNDI STRATEGIES ACTIONS EUROPE-RISK PARITY	458.386	0	458.386
**D AMUNDI ACTIONS EME	7.771	0	7.771
**D AMUNDI ACTIONS EUROPE ISR	9.776	0	9.776
**D AMUNDI TRANSMISSION PATRIMOINE			

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2 2078 Teste: 2.078 0 Azionisti in proprio: Azionisti in delega:

2 DIF delega alla persona fisica sopra indicata con il numero della scheda magnetica
 2.078 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: **2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI ACTIONS EURO ISR	67.563	0	67.563
**D LCL ACTIONS EURO CORE*	47.993	0	47.993
**D ASSURDIX	59.786	0	59.786
**D AMUNDI TRANSMISSION ACTIONS	3.079	0	3.079
**D CPR EUROLAND PREMIUM ESG	20.255	0	20.255
**D LCL ACTIONS MONDE HORS EUROPE EURO	51.186	0	51.186
**D AMUNDI EQUITY EURO CONSERVATIV	58.343	0	58.343
**D AMUNDI ACTIONS FRANCE ISR	680.011	0	680.011
**D AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	10	0	10
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	10	0	10
**D BET EURO FUTUR ISR	18.000	0	18.000
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAR UNWELTZREICHEN UCITS ETF DR	947	0	947
**D AMUNDI ETF PEA S P 500 UCITS E	700.000	0	700.000
**D CNP ASSUR EUROPE CANDRIAM	206.516	0	206.516
**D HSBC EURO PME	77.492	0	77.492
**D HSBC EUROPE SMALL & MID CAP	122.162	0	122.162
**D ECUREUIL PROFIL 75 (ACTIONS)	173.378	0	173.378
**D DNCA ACTIONS EURO PME	192.480	0	192.480
**D DNCA SRT EURO QUALITY	2.153.071	0	2.153.071
**D EDR SICAV - EURO SUSTAINABLE EQUITY	819.050	0	819.050
**D EDR SICAV - EQUITY EURO SOLVE	38.088	0	38.088
**D EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	1.255	0	1.255
**D EDR SICAV - EUROPE MIDCAPS	43.070	0	43.070
**D POLIUX	11.100	0	11.100
**D AMUNDI FUNDS PIONEER GLOBAL EQUITY	173.791	0	173.791
**D AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	49.289	0	49.289
**D AMUNDI TOP WORLD	20.177	0	20.177
**D STOTCHING MEDIANULS NEBELAND PENSIONFONDS	7.546	0	7.546
**D ANTOUR FRANCE CORE	422.061	0	422.061
**D LCL ACTIONS FRANCE CORE PLUS	74.175	0	74.175
**D FIDURAM ASSET MANAGEMENT SGR - FIDURAM ITALIA	19.000	0	19.000
**D FIDURAM ASSET MANAGEMENT SCR - PIANO AZIONI ITALIA	288.000	0	288.000
**D FIDURAM ASSET MANAGEMENT SCR - PIANO BILANCIATO ITALIA 50	64.000	0	64.000
**D MEDICLANUM GESTIONE FONDI SCR - FLESSIBILE FUTURO ITALIA	1.300.000	0	1.300.000
**D MEDICLANUM GESTIONE FONDI SCR - FLESSIBILE SVILUPPO ITALIA	400.000	0	400.000
**D FONDITALIA	511.000	0	511.000
**D INTERFUND SICAV	22.000	0	22.000
**D BANKS JAMES B	22.125	0	22.125
**D ALLIANZ AZIONI ITALIA ALL STARS LL SPARS	250.000	0	250.000
**D ALLIANZ ITALIA 50 SPECIAL	11.000	0	11.000
**D CANADA PENSION PLAN INVESTMENT BOARD (CPFB)	44.481	0	44.481
**D ALLIANZ ACTIONS EURO PNEWTI	93.289	0	93.289
**D PEACHER RETIREMENT SYSTEM OF TEXAS	1.031.204	0	1.031.204
**D FUNDO DE SEGURANCIA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.810	0	17.810
**D THE MONTREUX AUTHORITY SINGAPORE	18.226	0	18.226
**D NER ALBERTS PENSION SCHEMS	347	0	347
**D DMS INVESTMENT GREN FOR DMS OI EUROZONE EQUITY	29.344	0	29.344
**D DMS INVESTMENT GREN FOR DMS OI EUROZONE EQUITY FUND	5.995	0	5.995
**D FONDIO PENSIONE LARGORONDI FONDIPENSIONE COMPLEMENTARE LAVORATORI DIPENDENTI DAI DATORI DI LAVORAZIONE	86.864	0	86.864
**D ERICSON ASSOCIATI SCR - EFFILIONSGN QVALOE	1.665	0	1.665
**D EURIZON PROGETTO ITALIA 70	190.509	0	190.509

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.078 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

R.* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.078 Teste: 0 Azionisti in delega:

Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONE

Objetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EORIZON AM TR MEGATREND II	15.141	0	15.141
**D EORIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	230.552	0	230.552
**D EORIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	181.444	0	181.444
**D EORIZON AM RILANCIO ITALIA TR	20.910	0	20.910
**D EORIZON AM RITORNO ASSOLUTO	3.274	0	3.274
**D EORIZON AM OBIETTIVO CONTROLLO	1.844	0	1.844
**D EORIZON AM OBIETTIVO STABILITA'	1.158	0	1.158
**D EORIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	262.553	0	262.553
**D EORIZON GLOBAL LEADERS ESG 50 MARZO 2026	440.448	0	440.448
**D STATE STREET GLOBAL ADVISORS LOXEMBOURG SICAV	164.795	0	164.795
**D DMS LUX FOND SOLUTIONS	460.577	0	460.577
**D DMS INVESTMENT SA FGR AEREO DER WELTFONDS	15.670	0	15.670
**D MORTIFLEX SICAV	75.960	0	75.960
**D EORIZON AM GLOBAL MULTIASSET 30	3.315	0	3.315
**D EORIZON AM GLOBAL MULTIASSET II	1.857	0	1.857
**D EORIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	340.212	0	340.212
**D EORIZON AM FLEXIBLE TRILOGY	12.895	0	12.895
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	4.185.749	0	4.185.749
**D EORIZON AM SICAV	61.695	0	61.695
**D EORIZON NEXT	529.322	0	529.322
**D EORIZON FUND	814.438	0	814.438
**D XTRACRACKERS	384.299	0	384.299
**D GOLDMAN SACHS FUNDS	600.495	0	600.495
**D DMS MULTI ASSET PIR. FUND	94	0	94
**D BLACKROCK GLOBAL INDEX FUNDS	70.000	0	70.000
**D UT	35.964	0	35.964
**D BLACKROCK STRATEGIC FUNDS	48.000	0	48.000
**D AXA WORLD FUNDS	4.496	0	4.496
**D ALLIANZ EUROPEAN FEMSTON INVESTMENTS	7.845.952	0	7.845.952
**D ALLIANZ GLOBAL INVESTORS FUND	624.730	0	624.730
**D ABN AMRO FUNDS	1.283.319	0	1.283.319
**D BLACKROCK WORLD EX HS CARBON TRANSITION READINESS ETF	517.982	0	517.982
**D BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	95.157	0	95.157
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	4.819	0	4.819
**D ISHARES MSCI EUROPE IMI INDEX ETF	1.418	0	1.418
**D ISHARES ESG AWAKE MSCI EAFE INDEX	11.431	0	11.431
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	7.521	0	7.521
**D ISHARES ESG AWAKE MSCI EAFE INDEX	5.861	0	5.861
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	166.267	0	166.267
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	316.322	0	316.322
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	12.251	0	12.251
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	662.276	0	662.276
**D ISHARES MSCI WORLD ETF	32.442	0	32.442
**D ISHARES CORE MSCI EAFE ETF	3.198.957	0	3.198.957
**D ISHARES MSCI INTL SIZE FACTOR ETF	2.154	0	2.154
**D ISHARES ESG AWAKE MSCI EAFE ETF	422.190	0	422.190
**D ISHARES CORE MSCI EUROPE ETF	238.009	0	238.009
**D ISHARES MSCI INTL QUALITY FACTOR ETF	666.469	0	666.469
**D ISHARES MSCI ITALY ETF	653.334	0	653.334
**D ISHARES ESG AWAKE MSCI EAFE ETF	31.463	0	31.463
**D ISHARES MSCI KORUSAI ETF	2.337	0	2.337

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2 Dpr delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.078

Azionisti: 2.078 Teste: 0
Azionisti in delega: 0

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RL* rappresenta la persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES MSCI EUROPE FINANCIALS ETF	564.061	0	564.061
**D ISHARES MSCI EAFE GROWTH ETF	1.017.616	0	1.017.616
**D ISHARES MSCI EAFE ETF	1.918.626	0	1.918.626
**D ISHARES MSCI EUROZONE ETF	881.677	0	881.677
**D ISHARES EUROPE ETF	112.146	0	112.146
**D ISHARES MSCI ACWI EX U.S. ETF	109.989	0	109.989
**D ISHARES GLOBAL FINANCIALS ETF	30.967	0	30.967
**D ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	348.338	0	348.338
**D ISHARES MSCI ACWI	169.964	0	169.964
**D INTERNATIONAL TITLS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	10.658	0	10.658
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	3.848
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	35.576	0	35.576
**D EURIZON AZIONI ITALIA	753.100	0	753.100
**D EURIZON PROGETTO ITALIA 40	165.784	0	165.784
**D ISHARES II PUBLIC LIMITED COMPANY	641.630	0	641.630
**D ISHARES V PUBLIC LIMITED COMPANY	830.369	0	830.369
**D WISDOMTREE ISSUER ICAV	122.258	0	122.258
**D ISHARES IV PUBLIC LIMITED COMPANY	65.705	0	65.705
**D ISHARES VI PUBLIC LIMITED COMPANY	855.415	0	855.415
**D ISHARES PUBLIC LIMITED COMPANY	152.170	0	152.170
**D ISHARES III PUBLIC LIMITED COMPANY	491.606	0	491.606
**D ISHARES STOKX EUROPE 600 UCITS ETF (DE)	817.729	0	817.729
**D ISHARES STOKX EUROPE MID 200 UCITS ETF (DE)	372.520	0	372.520
**D ISHARES STOKX EUROPE 600 UCITS ETF (DE)	154.540	0	154.540
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	1.041.698	0	1.041.698
**D ISHARES EURO STOXX UCITS ETF (DE)	2.144.358	0	2.144.358
**D FRANK RUSSELL INVESTMENT CO II PLC	222.157	0	222.157
**D INTERNATIONAL PAPER COMPANY COMINGLED INVESTMENT GROUP TRUST	121.795	0	121.795
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	14.103	0	14.103
**D STATE STREET INTERNATIONAL EQUITY FUND	39.225	0	39.225
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	4.611	0	4.611
**D BSA COMMINGLED EMPLOYMENT FUND LP	15.315	0	15.315
**D SST GLAB ADV TAX EXEMPT RETIREMENT PLANS	795.895	0	795.895
**D SSB MSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND	27.370	0	27.370
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	2.533.805	0	2.533.805
**D SPDR PORTFOLIO EUROPE ETF	515.565	0	515.565
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	10.741	0	10.741
**D THE WELLINGTON TR CO NATL ASSOCIOMUTUELE COLLECTIVE INVESTMENT FDS TR	20.548	0	20.548
**D WTCN COMMON TRUST TRUSTING RESEARCH EQUITY PORTFO	9.898	0	9.898
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	144.477	0	144.477
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST PORTFOLIO	100.060	0	100.060
**D SPDR MSCI ACWI EXUS ETF	10.576	0	10.576
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	1.759	0	1.759
**D RUSSELL INVESTMENT COMPANY PLC	1.348	0	1.348
**D JOHN HAMCOCK LIFE AND HEALTH INSURANCE COMPANY	281.652	0	281.652
**D HARTFORD REAL ASSET FUND	22.315	0	22.315
**D STATE OF MINNESOTA	35.547	0	35.547
**D TRUST II BALLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	73.877	0	73.877
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	257.790	0	257.790
	1.375.146	0	1.375.146
	35.112	0	35.112

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DPR delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla polizza assicurativa)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

2.078 Teste: 2.078

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Vot.	Proprio	Delega
**D TIAREEF INTERNATIONAL EQUITY INDEX FUND	821.905	0	821.905
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	534.483	0	534.483
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	1.379.452	0	1.379.452
**D COLLEGE RETIREMENT EQUITIES FUND	907.793	0	907.793
**D VFC INTERNATIONAL EQUITY TRUST2	466.978	0	466.978
**D SPDR SP WORLD EX AUSTRALIA FUND	4.377	0	4.377
**D VFC INTERNATIONAL EQUITY TRUST1	330.855	0	330.855
**D OBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	904	0	904
**D INTERNATIONAL EQUITIES SECTOR TRUST	1.387	0	1.387
**D WELLINGTON GLOBAL QUALITY GROWTH FUND (AUSTRALIA)	87.949	0	87.949
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	39.513	0	39.513
**D AWARE SUPER	1.060.258	0	1.060.258
**D COMMONWEALTH BANK GROUP SUPER	91.268	0	91.268
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	2.133	0	2.133
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX ROSSIL FUEL S FUND IVL 3	714	0	714
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	7.578	0	7.578
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	12.466	0	12.466
**D STATE STREET GLOBAL INDEX PLUS TRUST	239	0	239
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	5.898	0	5.898
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	6.859	0	6.859
**D ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	20.016	0	20.016
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	6.608	0	6.608
**D PEOPLE'S BANK OF CHINA	205.679	0	205.679
**D FLOURISH INVESTMENT CORPORATION	1.544.516	0	1.544.516
**D FP RUSSELL IWS ICVC FP RUSSELLIWS INT GROWTH ASSETS FUND	990	0	990
**D OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	466.928	0	466.928
**D FAMILY INVESTMENTS CHILD TRUST FUND	17.816	0	17.816
**D NATWEST ST JAMES'S PLACE GLOBAL INVESTMENT FUND	9.670	0	9.670
**D NATWEST ST JAMES'S PLACE STRATEGIC MANAGE	388.840	0	388.840
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	116.434	0	116.434
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	15.472	0	15.472
**D HSBC BANK SSB AUT EU SCREEN EQ CONTRVERSIES CW INDEX EQ FND	4.162	0	4.162
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EMUK EQUITY INDEX FUND	415.212	0	415.212
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	327.161	0	327.161
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - O.K. EQUITY INDEX FUND	24.789	0	24.789
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	10.154	0	10.154
**D NATIONAL EMPLOYMENT SAVINGS TRUST	175.730	0	175.730
**D MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	143	0	143
**D NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	223.529	0	223.529
**D ALLIANCE INTERNATIONAL INVESTMENT FUNDS - ALLIANCE MATHEMATICA FUND	54.480	0	54.480
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	234	0	234
**D SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-EUROPEAN (EX UK)EQUITY FUND	10.867	0	10.867
**D INTERNATIONAL MONETARY FUND	94.745	0	94.745
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	546.869	0	546.869
Azionisti in proprio:	0	0	0
Azionisti in delega:	2.078	0	2.078

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2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.078 *D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: **2. Delega al CdA per deliberare nel 2023 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	38.603	0	38.603
**D EURIZON GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	194.307	0	194.307
**D EURIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	92.791	0	92.791
**D EURIZON STEF 50 GLOBAL LEADERS ESG GIUGNO 2027	35.934	0	35.934
**D EURIZON STEF 70 FIR ITALIA GIUGNO 2027	17.665	0	17.665
**D EURIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	32.750	0	32.750
**D EURIZON GLOBAL LEADERS ESG 50 -MARGO 2027	49.814	0	49.814
**D EURIZON INVESTI GRADUALE ESG 30- MARGO 2027	21.001	0	21.001
**D EURIZON AM TR MEGATREND	27.553	0	27.553
**D MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	382	0	382
**D EURIZON STEF 50 GLOBAL LEADERS ESG SETTEMBRE 2027	9.339	0	9.339
**D EURIZON FIR ITALIA AZIONI	30.703	0	30.703
**D EURIZON INVESTMENT SICAV	184.957	0	184.957
**D OSSIAM LUX	44.206	0	44.206
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	1.204	0	1.204
**D RETAIL EMPLOYEES SUPERANNUATION TRUST	1.289.258	0	1.289.258
**D AGETQ ENHANCED GLOBAL ESG FACTORS ETF	35.900	0	35.900
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	15.943	0	15.943
**D WEALTHSIMPLE DEVELOPED MAX N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	21.333	0	21.333
**D CC & L INTERNATIONAL EQUITY FUND	23.351	0	23.351
**D C&L GLOBAL EQUITY FUND	21.472	0	21.472
**D IMPERIAL GLOBAL EQUITY INCOME POOL	19.512	0	19.512
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	11.719	0	11.719
**D MACK EAFE EQUITY POOL	16.458	0	16.458
**D MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	562	0	562
**D CIBC INTERNATIONAL EQUITY INDEXETF	860	0	860
**D IMPERIAL INTERNATIONAL EQUITY POOL	27.305	0	27.305
**D BLACKROCK - IG INTERNATIONALEQUITY POOL	10.229	0	10.229
**D WELLINGTON - IG GLOBAL EQUITY HEDGE POOL	11.580	0	11.580
**D IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	184.745	0	184.745
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	173	0	173
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	21.657	0	21.657
**D CI WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLY HEDG INDEX ETF	2.245	0	2.245
**D WINDWISE MSCI EAFE INDEX NON-LENDING. FUND FOR EXEMPT ORG.	20.136	0	20.136
**D CIBC INTERNATIONAL INDEX FUND	29.234	0	29.234
**D CIBC PENSION PLAN	3.672	0	3.672
**D CANADA LIFE GLOBAL SMALL-MID CAP GROWTH FUND	12.835	0	12.835
**D THE CANADA LIFE ASSURANCE COMPANY	243.702	0	243.702
**D COUNSEL INTERNATIONAL GROWTH	160.095	0	160.095
**D CANADA LIFE INSTITUTION FOR THE ADVAN CEMENT OF LEARNING HCGILL UNIVERSIT	14.295	0	14.295
**D COUNSEL DEFENSIVE GLOBAL EQUITY	2.020	0	2.020
**D IG MACKENZIE EUROPEAN MID-CAP EQUITY FUND	1.466	0	1.466
**D MACKENZIE MULTI-STRATEGY ABSOLUTE RETURN FUND	18.605	0	18.605
**D MACKENZIE EUROPEAN SMALL-MIDCAPFUND	209.673	0	209.673
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	482	0	482
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	2.662	0	2.662
**D TD INTERNATIONAL EQUITY INDEX ETF	5.761	0	5.761
**D TD EUROPEAN INDEX FUND	32.171	0	32.171
**D CIBC EUROPEAN INDEX FUND	3.707	0	3.707
**D CIBC INTERNATIONAL EQUITY INDEXPOOL	790	0	790

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Azionisti in proprio: 2.078 Teste: 0 Azionisti in delega: 2.078

DER delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MCGILL UNIVERSITY PENSION FUND	3.017	0	3.017
**D WACKENZIE MAXTMOB DIVERS ALL WORLD DEVELOPED EX NORTH AMERICA IE	1.206	0	1.206
**D AMBA FONDS PUBLIC LIMITED COMPANY	48.720	0	48.720
**D MTRU FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4.698	0	4.698
**D BEAR CREEK INC	9.577	0	9.577
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	16.681	0	16.681
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	26.916	0	26.916
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	263.582	0	263.582
**D THE CAPTIVE INVESTORS FUND	57.100	0	57.100
**D CAREFIRST, INC. RETIREMENT PLANTRUST	58.500	0	58.500
**D CITY UNIVERSITY OF NEW YORK	867	0	867
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	295.995	0	295.995
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	1.535	0	1.535
**D DESJARDINS GLOBAL SMALL CAP EQUITY FUND	50.198	0	50.198
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	279.490	0	279.490
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	4.632	0	4.632
**D CAISSE DE DEPOT ET PLACEMENT DQUEBEC	86.005	0	86.005
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	4.322	0	4.322
**D PARKER FOUNDATION INC	34.812	0	34.812
**D EATON VANCE INTERNATIONAL SMALLCAP FUND	33.772	0	33.772
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	825	0	825
**D EATON VANCE GLOBAL SMALLCAP EQUITY FUND	10.232	0	10.232
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	420.030	0	420.030
**D GAM STAR FUND PLC	3.347.500	0	3.347.500
**D GOVERNMENT PENSION INVESTMENT FUND	2.759.268	0	2.759.268
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	8.805	0	8.805
**D TANGERINE BALANCED INCOME PORTFOLIO	1.160	0	1.160
**D GOVERNMENT PENSION INVESTMENT FUND	1.236.839	0	1.236.839
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	29.289	0	29.289
**D GUARDIAN INTERNATIONAL VALUE VIP FUND	212.395	0	212.395
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	7.321	0	7.321
**D JMI/DFA INTERNATIONAL CORE EQUITY FUND	793	0	793
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	15.814	0	15.814
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	1.341	0	1.341
**D AXA IM EQUITY TRUST	26.668	0	26.668
**D UNITED TECHNOLOGIES CORPORATION/EMPLOYEE SAVINGS PLAN MASTER TRU	166.560	0	166.560
**D SIFORE XXI BANORIE BASICA 85-89 SA DE C.V.	58.647	0	58.647
**D SIFORE XXI BANORIE BASICA 90-94 SA DE C.V.	17.552	0	17.552
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	7.515	0	7.515
**D MATH MSCI KOKUSAI INDEX MOTHER FUND	9.814	0	9.814
**D SIFORE XXI BANORIE BASICA 65-69 SA DE C.V.	73.931	0	73.931
**D SIFORE XXI BANORIE BASICA 70-74 SA DE C.V.	96.916	0	96.916
**D SIFORE XXI BANORIE BASICA 75-79SA DE C.V.	97.810	0	97.810
**D SIFORE XXI BANORIE BASICA 80-84 SA DE C.V.	92.467	0	92.467
**D THE CAPTIVE INVESTORS FUND	221.799	0	221.799
**D CAPULA TALL RISK MASTER FUND LIMITED	582	0	582
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779	0	23.779
**D CENTRAL PROVIDENT FUND BOARD	1.685	0	1.685
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	29.512	0	29.512
**D GUARDIAN INTERNATIONAL GROWTH VIP FUND	35.712	0	35.712

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2 Dp= delega alla persona fisica sopra indicata con il numero delle schede magnetiche

**D= delega alla persona fisica sopra indicata con il numero delle schede magnetiche (votazione effettuata alle postazioni assistite)

RL= rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti: 2.078 Teste: 0 Azionisti in proprio: 0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	13.886	0	13.886
**D TANGERINE EQUITY GROWTH PORTFOLIO	12.071	0	12.071
**D FIRST CHURCH OF CHRIST SCIENTIST	738	0	738
**D THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	772.864	0	772.864
**D AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	1.211.135	0	1.211.135
**D TANGERINE BALANCED PORTFOLIO	8.015	0	8.015
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.875	0	9.875
**D TRANSMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	23.080	0	23.080
**D TRANSMERICA INTERNATIONAL EQUITY INDEX VP	2.872	0	2.872
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	78.052	0	78.052
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352	0	3.352
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	116.302	0	116.302
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.477.644	0	1.477.644
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	10.758	0	10.758
**D SPDR MSCI EAFE STRATEGIC FACTORSETF	46.077	0	46.077
**D INTL CAPITALMANAGEMENTS SCHAFF MSH FOR DC EUROLAND EQUITIES	83.139	0	83.139
**D JWP BLACKROCK GLOBAL ALLOCATION FUND	14.993	0	14.993
**D MBB PUBLIC MARKETS I. LLC	43.133	0	43.133
**D MGI FUNDS PLC	1.223.330	0	1.223.330
**D MERCER QIF COMMON CONTRACTUAL FUND	559.117	0	559.117
**D MERCER QIF COMMON CONTRACTUAL FUND	112.305	0	112.305
**D MARGOLD TACTICAL STRATEGIES LTD	15.612	0	15.612
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	129.530	0	129.530
**D MERCER UCITS COMMON CONTRACTUAL FUND	16.769	0	16.769
**D RUSSELL INVESTMENTS MULTI ASSET FACTOR EXPOSURE FUND	17.728	0	17.728
**D COMPASS CONSERVATIVE PORTFOLIO	33.929	0	33.929
**D HAWER INTERNATIONAL EQUITY POOLED FUND	1.805.204	0	1.805.204
**D MOUNT HATTON INVESTMENTS LIMITED	10.077	0	10.077
**D STATE OF NEW JERSEY COMMON PENSION FUND D	360.898	0	360.898
**D JANE TAFT INGALLS TR DTD 12 6 51 FDC APTM GARY LOMBARDO	1.012	0	1.012
**D AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	13.670	0	13.670
**D AMERICAN CENTURY ETF TRUST-AVANATIS INTERNATIONAL EQUITY ETF	137.919	0	137.919
**D AMERICAN CENTURY ETF TRUST-AVANATIS RESPONSIBLE INTERNATIONAL EQUITY ETF	4.196	0	4.196
**D AMERICAN BUREAU OF SHIPPING	350	0	350
**D FISHER GLOBAL SMALL CAP EQUITY FUND	33.033	0	33.033
**D BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16	0	16
**D STEFORE XXI BARRONETS BASICA 60-64 SA. DE C.V.	30.415	0	30.415
**D BMO MSCI EUROPE QUALITY HEDGED TO USD ETF	13.220	0	13.220
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	93.773	0	93.773
**D BMO MSCI EAFE INDEX ETF	182.123	0	182.123
**D DESJARDINS FINANCIERE COMPAGNIE D'ASSURANCE VIE	2.438	0	2.438
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	183.058	0	183.058
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	54.099	0	54.099
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	1.804
**D VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	17.904	0	17.904
**D FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264	0	5.264
**D FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	57.656	0	57.656
**D FIDELITY EUROPE FUND	28.071	0	28.071
**D FRANKLIN LIBERTYSHARES ICAY	28.243	0	28.243
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY INT'L EQUITY HEDG	19.136	0	19.136
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	4.730	0	4.730

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

2 2.078 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (notazione effettuata alla posizione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

2.078 Teste:

Azionisti in proprio: 0 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Objetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY SELECT GLOBAL PLUS ALLCAP EQUITY INSTITUTIONAL TRUST	5.298	0	5.298
**D FIDELITY LONGTERM LEADERS FUND	3.167	0	3.167
**D FIDELITY DISRUPTORS CLASS	6.972	0	6.972
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	116	0	116
**D THE COLORADO HEALTH FOUNDATION	6.685	0	6.685
**D SUNAMERICA SERIES TRUST- SA SCHRÖDERS VCP GLOBAL ALLOCATION FORT	64.917	0	64.917
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	27.500	0	27.500
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET FORT	4.666	0	4.666
**D ROSSELL INVESTMENT COMPANY V PLC	4.616	0	4.616
**D OPENWORLD PUBLIC LIMITED COMPANY	7.316	0	7.316
**D ANCHOR SERIES TRUST SA WELLINGTON STRATEGIC MULTI-ASSET PORTFOLIO	16.150	0	16.150
**D INVESCO EUROPEAN GROWTH FUND	860.526	0	860.526
**D INSTITUTIONAL RETIREMENT TRUST	1.724.685	0	1.724.685
**D FRANK ROSSELL INSTITUTIONAL FUNDS:PLC	721	0	721
**D MULTI STYLE MULTI MANAGER FUNDS:PLC	40.049	0	40.049
**D MDPIM INTERNATIONAL EQUITY FUND	503.931	0	503.931
**D MD INTERNATIONAL GROWTH FUND	73.248	0	73.248
**D RUMBLINE INTERNATIONAL POOLED INDEX TRUST	15.679	0	15.679
**D MAWER COLLECTIVE INVESTMENT TRUST	760.548	0	760.548
**D MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	178.437	0	178.437
**D MERCER GLOBAL EQUITY FUND	654.868	0	654.868
**D MAWER TAX EFFECTIVE BALANCED FUND	198.000	0	198.000
**D MAWER INTERNATIONAL EQUITY FUND	5.030.661	0	5.030.661
**D MONTANA BOARD OF INVESTMENTS	26.236	0	26.236
**D COMPASS BALANCED GROWTH PORTFOLIO	3.183	0	3.183
**D COMPASS BALANCED GROWTH PORTFOLIO	129.660	0	129.660
**D COMPASS BALANCED GROWTH PORTFOLIO	90.621	0	90.621
**D COMPASS BALANCED GROWTH PORTFOLIO	192.802	0	192.802
**D COMPASS BALANCED GROWTH PORTFOLIO	211.058	0	211.058
**D COMPASS BALANCED GROWTH PORTFOLIO	2.818	0	2.818
**D COMPASS BALANCED GROWTH PORTFOLIO	2.397	0	2.397
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	3.370	0	3.370
**D SELFINANCING POSTSECONDARY EDUCATION FUND	67.005	0	67.005
**D ROSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	3.559	0	3.559
**D ROSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	2.233	0	2.233
**D DESJARDINS RI DEVELOPED EKUSA EXCANADA LOW CO2 INDEX ETF	60.696	0	60.696
**D SCOTIA DIVERSIFIED BALANCED FUND	10.606	0	10.606
**D THE BANK OF KOREA	285.433	0	285.433
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	184.279	0	184.279
**D SSGA SPDR ETRS EUROPE II PUBLICLIMITED COMPANY	79.277	0	79.277
**D SSGA SPDR ETRS EUROPE I PUBLIC LIMITED COMPANY	53.027	0	53.027
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND	2.458.393	0	2.458.393
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	3.830.929	0	3.830.929
**D UBS (IRL) ETF PLC - S&P 500 UCITS ETF (ENGLISH)	41.516	0	41.516
**D AXA INVESTMENT MANAGERS SCHWEITAG ON BEHALF OF AXA (CHI STRATEGY FUND - ECONOMIC TRENDS EQUITY	15.639	0	15.639
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZIFONDS HFT	96.408	0	96.408
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	18.158	0	18.158
**D THE WELLINGTON TR CO NATL ASSOCIATION MULTIPLE COLLECTIVE INVEST FUNDS TR II	991.547	0	991.547
**D WISDOMTREE INTERNATIONAL EQUITYFUND	792.471	0	792.471
**D WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	12.536	0	12.536
**D WISDOMTREE INTERNATIONAL MIDCAPDIVIDEND	15.682	0	15.682

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2 DEF delega alla persona fisica sopra indicata con il numero della scheda magnetica

2.078 Tesse:

0 Azionisti in proprio;

2.078 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla proiezione assistita)
R/* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D WISDOMERRE EUROPE QUALITY DIVIDEND GROWTH FUND	8.835	0	8.835
**D WISDOMERRE INTERNATIONAL HEDGEQUA LITY DIVIDEND GROWTH FUND	248.057	0	248.057
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	322.577	0	322.577
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.695.718	0	4.695.718
**D WTCN DURABLE COMPANIES PORTFOLIO	1.092.289	0	1.092.289
**D RC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	13.227	0	13.227
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.425	0	1.425
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	909.686	0	909.686
**D SSB ALLCOUNTRY WORLD EXUS ACTIVE NONLENDING COMMON TRUST FUND	8.901	0	8.901
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	18.324	0	18.324
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	867.297	0	867.297
**D INVESCO EQV INTERNATIONAL EQUITY FUND	2.703.493	0	2.703.493
**D DOMINI IMPACT INTERNATIONAL EQUITY FUND	129.121	0	129.121
**D JOHN HANCOCK SEAPORT LONG/SHORTFUND	141.519	0	141.519
**D JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	89.022	0	89.022
**D AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	6.144	0	6.144
**D RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146.043	0	146.043
**D AB BOND FUND INC AB ALL MARKET/REAL RETURN PORTFOLIO	48.686	0	48.686
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	355	0	355
**D AB COLLECTIVE INVESTMENT TRUST SERIES	2.517	0	2.517
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	1.678	0	1.678
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH AND INCOME FUND	153.752	0	153.752
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL BALANCED FUND	26.543	0	26.543
**D MANULIFE INVESTMENT MANAGEMENT I PLC	71.733	0	71.733
**D HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	178.951	0	178.951
**D JNL/JMELON MSCI WORLD INDEX FUND	4.104	0	4.104
**D JNL/JMORGAN GLOBAL ALLOCATION FUND	1.256	0	1.256
**D INVESCO INTERNATIONAL EQUITY FUND	1.120.989	0	1.120.989
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	1.486.828	0	1.486.828
**D EVIP SSGA INTERNATIONAL INDEX FUND	872	0	872
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	3.169	0	3.169
**D EVIP SSGA INTERNATIONAL CORE EQUITY FUND	94.627	0	94.627
**D IAVP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	20.164	0	20.164
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	2.763	0	2.763
**D MORM INTERNATIONAL EQUITY INDEX POOL	30.968	0	30.968
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	20.952	0	20.952
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	127.360	0	127.360
**D MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	2.587	0	2.587
**D COMPASS MAXIMUM GROWTH PORTFOLIO	31.804	0	31.804
**D ABIS INTERNATIONAL EQUITY POOL	40.462	0	40.462
**D PALOOLT RESOLUTION LIKELI INSURANCE COMPANY	5.407	0	5.407
**D CITY OF NEW YORK GROUP TRUST	132.435	0	132.435
**D BRIGHOUSE FUNDS TRUST Y - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	16.195	0	16.195
**D EDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	106.091	0	106.091
**D RUSSELL CANADIAN DIVIDEND POOL	3.612	0	3.612
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	11.457	0	11.457
**D STICHTING PENSIONFONDS WSK EN/SEI INTEGRATIE	72.789	0	72.789
**D PES-PIMCO BART DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4.384	0	4.384
**D ARDIN CANADA FUNDS - GLOBAL SMALLER COMPANIES EQUITY FUND	7.749	0	7.749
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	6.576	0	6.576
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	79.063	0	79.063

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

Cognome	Tot. Voti	Proprio	Delega
**D ROSELL OVERSEAS EQUITY POOL .	33.987	0	33.987
**D ROSELL INVESTMENTS ESG GLOBAL EQUITY POOL	949	0	949
**D STATE STREET CCF	6.713	0	6.713
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.075	0	1.075
**D S&P 500 ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	144.965	0	144.965
**D TQ-QUALIFIED LLC	37.644	0	37.644
**D DMS INVESTMENT GMBH FOR DEMONDS GSK 1	7.250	0	7.250
**D VANGUARD FIVE DEVELOPED EUROPE ALL CAP INDEX ETF	6.700	0	6.700
**D WELLINGTON DURABLE ENTERPRISES, L.P.	148.139	0	148.139
**D WELLINGTON DURABLE INVESTMENT BOARD	82.918	0	82.918
**D WASHINGTON STATE INVESTMENT BOARD	226.211	0	226.211
**D WTCM OMMON TRUST FUNDS TRUST GLOBAL SELECT CAPITAL APPRECIATION	168.369	0	168.369
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	839.931	0	839.931
**D US FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTIUTIONAL FUNDS - ZIF GREEN	25.370	0	25.370
**D WALLIS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	32.213	0	32.213
**D WELLS FARGO INTERNATIONAL OPPORTUNITIES FUND	12.904	0	12.904
**D FUNDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	102.734	0	102.734
**D ZURICH INVEST ICAV	74.764	0	74.764
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	23.954	0	23.954
**D S&P 500 ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	4.649	0	4.649
**D SCHWAR FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	196.692	0	196.692
**D SCHWAR INTERNATIONAL OPPORTUNITIES FUND	3.639	0	3.639
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SIF MASTER	1.074	0	1.074
**D DFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	22.074	0	22.074
**D FUTNAM PANAGORA ESG INTERNATIONAL EQUITY ETF	15.790	0	15.790
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPPT UNIVERSAL FONDS	27.403	0	27.403
**D WELLINGTON GLOBAL OPPORTUNITIESFUND (CANADA)	18.071	0	18.071
**D FEDERATED KAUFMANN FUND II	62.400	0	62.400
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	15.078	0	15.078
**D COMMONFOND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	12.983	0	12.983
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROOFONDS SAA	63.943	0	63.943
**D FMR CAPITAL INC	639	0	639
**D IBM RETIREMENT PLAN	2.411	0	2.411
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGFONDS GHS	49.485	0	49.485
**D DMS INVESTMENT GMBH FOR DEMONDS KOPENSTONEN	1.766	0	1.766
**D DEAM-FONDS CPT	5.300	0	5.300
**D ALASKA COMMON TRUST FUND	20.953	0	20.953
**D SIR DAVID TRENCH FUND FOR RECREATION	1.401	0	1.401
**D TQ-NONQUALIFIED LLC	5.284	0	5.284
**D UNITED GLOBAL DURABLE EQUITIES FUND	328.975	0	328.975
**D UNITED GLOBAL DIVIDEND EQUITY FUND	53.473	0	53.473
**D UNITED GLOBAL QUALITY GROWTH FUND	1.330	0	1.330
**D WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	492.918	0	492.918
**D WTCN COMMON TRUST FUNDS TRUST GLOBAL OPPORTUNITIES PORTFOLIO	109.944	0	109.944
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS GLOBAL RESEARCH EQUIT	64.333	0	64.333
**D US FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTIUTIONAL FUNDS	148.930	0	148.930
**D STATE STREET TOTAL RETURN VTS FUND	493.592	0	493.592
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS EQUITY TRUST	9.795	0	9.795
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	88.694	0	88.694
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	27.308	0	27.308

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Azionisti: 2.078 Teste: 0 Azionisti in delega: 2.078
 Azionisti in proprio: 0
 Dgs* delega alle persone fisiche sopra indicate con il numero della scheda magnetica
 **D delega alle persone fisiche sopra indicate con il numero della scheda magnetica (vozarario effettuato alla prestazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Delega al CdA per deliberare nel 2028 un aumento di capitale per un importo massimo di Euro 27.921,96 corrispondenti a un numero massimo di 84.612 azioni ordinarie

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D KAISER FOUNDATION HOSPITALS	15.008	0	15.008
**D KAISER PERMANENTE GROUP TRUST	18.161	0	18.161
**D THE METHODIST HOSPITAL	27.631	0	27.631
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	344	0	344
**D SCHWAB INTERNATIONAL EQUITY ETF	1.026.167	0	1.026.167
**D IMTE KAPITALANLAGESSELTSCHAFT MBH FOR ENTSCHEIDUNGSFONDS	57.796	0	57.796
**D UNIVERSALINVESTMENT TGV FOR MERKUR	21.022	0	21.022
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	832.314	0	832.314
**D IMTE KAPITALANLAGESSELTSCHAFT MBH FOR LHRIVATRENTAKTIEN	18.000	0	18.000
**D FEDERATED KAUFMANN SMALL CAP FUND	2.265.000	0	2.265.000
**D FEDERATED HERMES GLOBAL ALLOCATION FUND	16.066	0	16.066
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	3.946	0	3.946
**D JOHN HANCOCK HEDGED EQUITY AMD: INCOME FUND	40.673	0	40.673
**D WELLSLTON INTERNATIONAL OPPORTUNITIES FUND (CANADA)	21.737	0	21.737
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	1.688	0	1.688
**D GAM INVESTMENT FUNDS TRUST	9.217	0	9.217
**D GAM GROUP PENSION TRUST II	8.872	0	8.872
**D PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	15.645	0	15.645
**D HARTFORD SCHROEDERS INTERNATIONAL STOCK FUND	5.118.958	0	5.118.958
**D HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	319.301	0	319.301
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	79.520	0	79.520
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.935	0	4.935
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	12.240	0	12.240
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	6.589	0	6.589
**D PRINCIPAL LIFE INSURANCE COMPANY	465.748	0	465.748
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	983	0	983
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	6.594	0	6.594
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	9.740	0	9.740
**D FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	438.200	0	438.200
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.480	0	201.480
**D CUMBERLAND INTERNATIONAL FUND	165.430	0	165.430
**D CUMBERLAND GLOBAL FUND	136.370	0	136.370
**D CGL O GROUP GLOBAL EQUITY FUND	8.700	0	8.700
**D EMERALD INTERNATIONAL EQUITYINDEX FUND	122.837	0	122.837
**D IG MACKENZIE EUROPEAN MID CAP EQUITY CLASS	2.830	0	2.830
**D IG MACKENZIE GLOBAL FINANCIAL SERVICES CLASS	3.774	0	3.774
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	28.476	0	28.476
**D FEDERATED HERMES KAUFMANN FUND	2.102.000	0	2.102.000
**RA*COMPTESHARE SEA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MAURIZIO BINELLO	0	0	0
D** RAIOLA EMANUELE	100	0	100

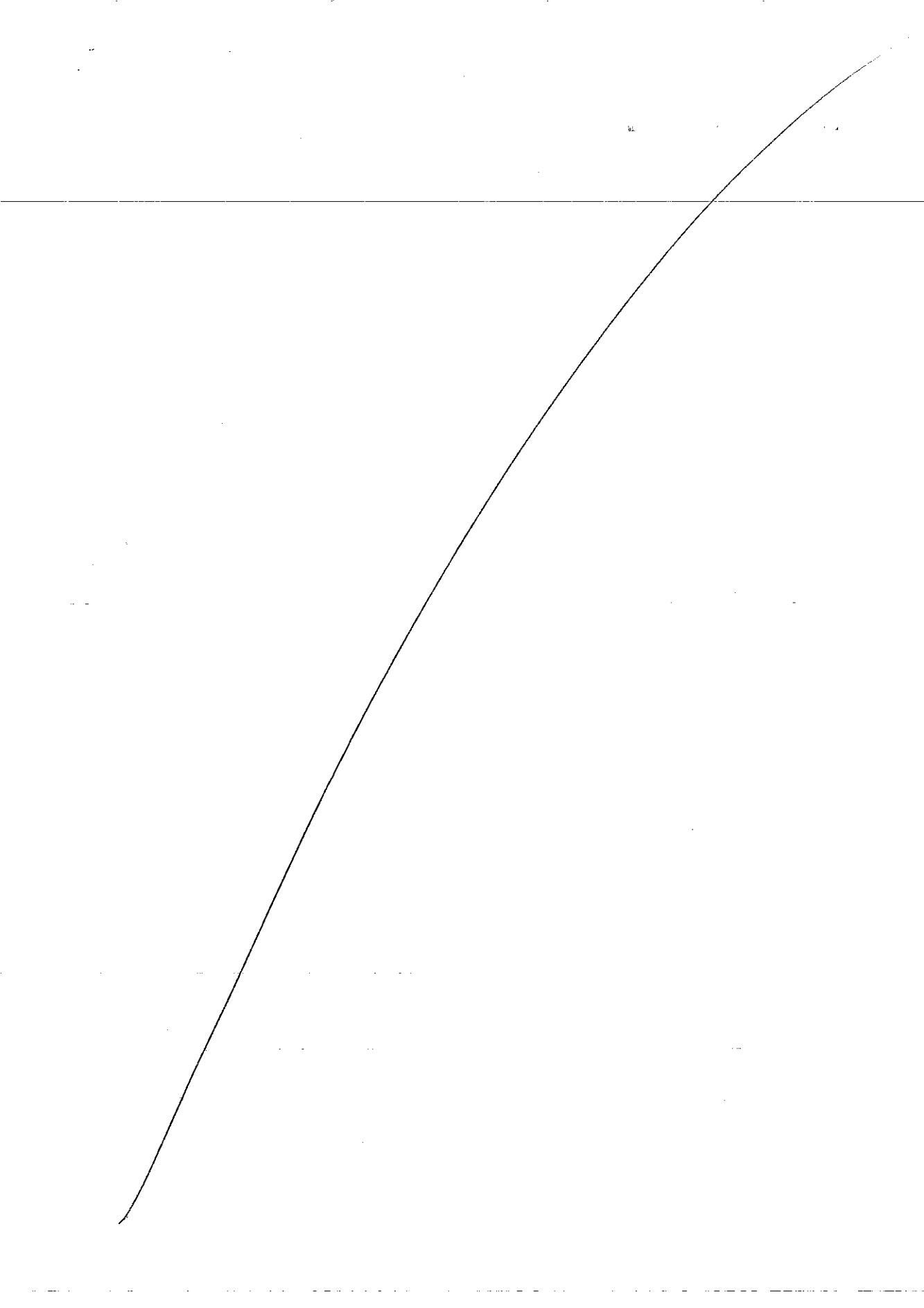
Totale voti 480.513,296
 Percentuale votanti % 99,752690
 Percentuale Capitale % 80,165073

Azionisti: 2.078
 Azionisti in proprio: 0

Teste: 2.078
 Azionisti in delega: 0

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 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alle postazioni elettriche)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

F.TO CARLO MARCHETTI NOTARIO



**ARTICLES OF ASSOCIATION
FINECOBANK S.P.A.**

**SECTION I
INCORPORATION- PURPOSE - REGISTERED OFFICE – DURATION**

Article 1

1. A joint stock company has been incorporated with the name: "FinecoBank Banca Fineco S.p.A." or in abbreviated form "FinecoBank S.p.A.", or else "Banca Fineco S.p.A.", or else "Fineco Banca S.p.A.".

Article 2

1. The Company's registered office is in Milan.
2. In order to best pursue the corporate purpose, the Company may establish or close down secondary offices, branches, agencies and representation offices, however named, both in Italy and abroad.

Article 3

1. The duration of the Company is established at 31 (thirty one) December 2100 (two thousand one hundred) and may be extended or terminated earlier by resolution of the Shareholders' Meeting.

Article 4

1. The purpose of the Company is to engage in deposit-taking and lending in its various forms and with any method, including computer-based and multimedia applications, in Italy and abroad, operating there in accordance with current regulations and practices. For this purpose it may carry out, in compliance with current provisions and subject to obtaining the required authorisations, all transactions and all bank and financial services permitted by applicable laws and regulations, operating in the financial intermediation and credit market, and using any method including computer-based and multimedia applications, also through door-to-door selling and the multimedia distribution of services and products, in the same forms and manner. The company may also carry out any other activity and/or transaction that is instrumental or related to, or necessary or beneficial for the achievement of its corporate purpose and, in general, engage in any other activity that by law is reserved or permitted to companies authorised to engage in banking.
2. The Company may also issue bonds, in compliance with applicable laws. Furthermore, it may also issue bonds convertible into its shares or with purchase vouchers or the subscription of shares (warrants), in compliance with applicable laws. It may also acquire holdings in Italy and abroad.
3. The Company, in its role of parent to the Banking Group FinecoBank, pursuant to the provisions of Clause 61 of Legislative Decree no. 385 dated September 1, 1993, issues – in undertaking its management and co-ordination activities – instructions to other members of the Group in respect of the fulfilment of requirements laid down by the Bank of Italy in the interest of the Group's stability.

SECTION II SHARE CAPITAL - SHARES – BONDS

Article 5

1. The share capital, fully subscribed and paid up, is equal to Euro 201,508,439.55 represented by n. 610,631,635 ordinary shares with a par value of Euro 0.33.

2. The share capital may be increased by way of a shareholders' resolution, through the issuance of shares, also bearing various rights, in compliance with legal requirements.

In the event of an increase in share capital through a rights issue, the pre-emptive rights of shareholders may be excluded, limited to ten percent of the pre-existing share capital, provided that the issue price of the new shares corresponds to the market value of those already outstanding and that this is confirmed by a special report prepared by the appointed independent auditors.

3. Ordinary shares are registered shares.

4. The shares are indivisible and in the event of joint ownership they shall be regulated according to law.

5. The Extraordinary Shareholders' Meeting may resolve upon the allocation of profits to the employees of the Company in accordance with current regulations.

6. The Shareholders' service address for their dealings with the Company shall be the address stated in the Shareholders' registry.

7. The status of shareholder implies unconditional acceptance of the deed of incorporation and of the articles of association.

8. The Board of Directors, shall be empowered, pursuant to Article 2443 of the Italian Civil Code, for a period of five years starting from the beginning of the negotiation on the Italian regulated market, to increase the share capital, free of charge – in one or more tranches – to implement the Employee incentive schemes approved by the ordinary Shareholders' Meeting held on June 5, 2014, for a maximum amount of Euro 1,155,000.00 (entirely attributable to capital for Euro 0.33 per share, equal to the nominal unit value), issuing a maximum number of 3,500,000 new ordinary shares having a nominal value of Euro 0.33 each, with the same characteristics as those outstanding, with regular dividend rights, by assigning the corresponding maximum amount of profit and/or profit reserves resulting from the last financial statements in question approved pursuant to Article 2349 of the Italian Civil Code, according to the terms, conditions and methods provided for in the incentive schemes.

The Board of Directors, in partial execution of the authority granted in accordance with Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of 5 June 2014, resolved on 9 February 2015 to increase the share capital by a nominal Euro 79,761 corresponding to 241,700 ordinary shares with a nominal value of Euro 0.33 each, to service the implementation of Employee incentive plans.

The Board of Directors, in partial exercise of the powers conferred on the same pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, decided, on February 8, 2016, to increase the share capital by the nominal amount of Euro 95,601.99, corresponding to 289,703 ordinary shares with par value of Euro 0.33 each, to service the implementation of Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 7, 2017 to increase the share capital by a nominal amount of Euro 294,372.21, corresponding to 892,037 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 7, 2017 to increase the share capital by a nominal amount of Euro 5,237.76, corresponding to 15,872 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 163,182.69, corresponding to 494,493 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 37,105,20, corresponding to overall 112,440 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 110,755,92, corresponding to overall 335,624 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 23,333.64, corresponding to overall 70,708 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

9. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 23, 2015, for a maximum amount of Euro 131,159.49, with the issue of up to 397,453 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 12, 2016, for a maximum amount of Euro 32,789.79 with the issue of up to 99,363 new FinecoBank ordinary shares; attributable entirely to capital at Euro 0.33 per share, equal to the par value of each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Staff of FinecoBank, which covers key positions for the achievement of the overall objectives in execution of the 2015 System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 27,758.61, corresponding to 84,117 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro

13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

10. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 12, 2016, for a maximum amount of Eur 88,440,00 (to be allocated in full to share capital at Eur 0.33 per share, corresponding to the nominal value per share) with the issue of up to 268,000 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 11, 2017, for a maximum amount of Eur 22,110 with the issue of up to 67,000 new FinecoBank ordinary shares; attributable entirely to capital at Eur 0.33 per share, equal to the par value of each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Staff of FinecoBank, which covers key positions for the achievement of the overall objectives in execution of the 2016 System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 20,069.28, corresponding to 60,816 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 10,033.98, corresponding to 30,406 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 10,033.98, corresponding to 30,406 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 10,033.98, corresponding to 30,406 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

11. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 11, 2017, for a maximum amount of Eur 128,700.00 (attributable

entirely to capital) with the issue of up to 390,000 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 11, 2018, for a maximum amount of Eur 29,700.00 (attributable entirely to capital) with the issue of up to 90,000 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2017 System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 19,123.50, corresponding to 57,950 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 9,390.81, corresponding to 28,457 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 9,390.81, corresponding to 28,457 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 9,050.58, corresponding to 27,426 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

12. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 11, 2018, for a maximum amount of Eur 136,031.94 (attributable entirely to capital) with the issue of up to 412,218 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 10, 2019, for a maximum amount of Eur 30,731.91 (attributable entirely to capital) with the issue of up to 93,127 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2018 System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on March 12, 2020 to increase the share capital by a nominal amount of Euro 5,459.19, corresponding to 16,543 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 25,438.71, corresponding to 77,087 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro

13,876.17, corresponding to 42,049 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 13,876.17, corresponding to 42,049 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

13. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 11, 2018 for a maximum amount of Euro 324,743.10 (attributable entirely to capital) with the issue of up to 984,070 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 37,788.63 (to be allocated in full to share capital at Euro 0.33 per share, corresponding to the nominal value per share) with the issue of up to 114,511, as well as (iii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 70,029.30 with the issue of up to 212,210 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Employees in execution of the 2018-2020 Long Term Incentive Plan.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 34,527.57, corresponding to 104,629 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 17,259.66, corresponding to 52,302 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 112,916.10, corresponding to 342,170 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

14. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve, in 2020, a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of Eur 23,333,64 (attributable entirely to capital) with the issuance of up to 70,708 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff to complete the execution of the 2014 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 23,333.64, corresponding to 70,708 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

15. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve, in 2020, a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of Eur 139,517.07 (attributable entirely to capital) with the issuance of up to 422,779 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Beneficiaries of the “2014-2017 Multi Year Plan Top Management” FinecoBank Employees to complete the execution of the 2014-2017 Plan.

The Board of Directors, in execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders’ Meeting of April 10, 2019, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 139,517.07, corresponding to 422,779 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

16. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve to carry out a free share capital increase, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders’ resolution dated April 10, 2019, for a maximum amount of Eur 95,021.85 (attributable entirely to capital at Euro 0,33 per share, corresponding to the nominal value per share) with the issuance of up to 287,945 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders’ resolution dated April 28, 2020, for a maximum amount of Euro 24,032.91 with the issue of up to 72,827 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each, with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2019 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders’ Meeting of April 10, 2019, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 20,820.03, corresponding to 63,091 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders’ Meeting of April 10, 2019, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 371.91, corresponding to 1,127 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders’ Meeting of April 10, 2019, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 11,186.34, corresponding to 33,898 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

17. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders’ resolution dated April 28, 2020, for a maximum amount of Euro 174,234.39 (attributable entirely to capital at Euro 0.33 per share corresponding to the nominal value per share) with the issuance of up to 527,983 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders’ resolution dated April 28, 2021 for a maximum amount of Euro 36,476.22 with the issue of up to 110,534 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2020 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 21,697.17, corresponding to 65,749 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 629.64, corresponding to 1,908 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

18. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, in one or more instances and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2021 for a maximum amount of Eur 143,131.89 (attributable entirely to capital) with the issue of up to 433,733 new FinecoBank ordinary shares as well as (ii) from the date of the shareholder's resolutions dated April 28, 2022, for a maximum amount of Euro 35.671,35 by issuing up to 108.095 new FinecoBank ordinary shares; attributable entirely to capital at Euro 0.33 per share, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2021 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 21,226.92, corresponding to 64,324 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

19. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 28, 2021 for a maximum amount of Eur 283,511.58 (attributable entirely to capital) with the issue of up to 859,126 new FinecoBank ordinary shares with a par value of Euro 0.33 per share, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Employees in execution of the 2021-2023 Long Term Incentive Plan.

20. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, in one or more instances and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2022, for a maximum amount of Euro 120.976,02 (attributable entirely to capital) by issuing up to 366.594 new FinecoBank ordinary shares, (ii) from the date of the shareholders' resolution dated April 27, 2023 for a maximum amount of Euro 27,921.96 with the issue of up to 84,612 new FinecoBank ordinary shares, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2022 Incentive System.

21. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 27, 2023 for a maximum amount of Eur 177,097,47 (attributable entirely to capital) with the issue of up to 536,659 new FinecoBank ordinary shares with a par

value of Euro 0.33 per share, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2023 Incentive System.

SECTION III SHAREHOLDERS' MEETING

Article 6

1. The Shareholders' General Meeting, duly constituted, is the body that expresses the Company's will through its resolutions.
2. The Shareholders' General Meeting meets in ordinary or extraordinary sessions, according to the law and may be held at the company headquarters or another place that is indicated in the notice convening the meeting, provided it is within the territory of the Italian state.
3. The operating modes of the Shareholders' General Meeting are governed by specific Regulations.
4. The Ordinary Shareholders' General Meeting is convened at least once a year within one hundred and twenty days from the end of the company's financial year to deliberate on issues for which the law and the Articles of Association make it responsible.
5. In particular, the Ordinary Shareholders' General Meeting, besides establishing the remuneration paid to the bodies it has appointed, approves: (i) the policies on remuneration and incentives in favour of members of the bodies with functions of strategic supervision, management and control and other personnel; (ii) remuneration plans based on financial instruments; (iii) the criteria for determining the compensation to be granted in the case of early termination of employment or early retirement from office, including limits set on this amount in terms of annual fixed remuneration and the maximum amount that results from their application.
6. Also, the Ordinary Shareholders' General Meeting, upon approval of the remuneration policies, has the authority to agree a relationship between the variable and fixed component of the remuneration of individual staff members higher than 1:1 but not exceeding the ratio of 2:1 provided that the proposal is considered to be validly adopted:
 - with the favourable vote of at least 2/3 of the share capital represented at the Shareholders' General Meeting, in the event that the Shareholders' General Meeting is constituted with at least half of the share capital;
 - with the favourable vote of at least 3/4 of the share capital represented at the Shareholders' General Meeting, regardless of the share capital with which it is constituted.
7. The Shareholders' General Meeting must be provided with adequate information on the implementation of remuneration policies.
8. The Extraordinary General Meeting is convened whenever necessary to resolve upon any of the matters reserved for it by the law in force.

Article 7

1. The Shareholders' Meeting, whether ordinary or extraordinary, shall be convened within the terms set forth in current laws and regulations, via a notice published on the Company's website and through other channels provided for under current laws and regulations.
2. The Agenda of the Shareholders' Meeting shall be determined by the person empowered to call a meeting under the terms and conditions of law and the Articles of Association.
3. In the cases provided by law, those shareholders who, alone or in conjunction with others, represent at least the percentage of share capital envisaged by current applicable regulations, shall be entitled to request that a Shareholders' Meeting be convened.
4. The right to put items on the Agenda and to submit resolution proposals on the items already on the Agenda may be exercised - in the cases, methods and time limits indicated in

current regulations - by shareholders who individually or collectively represent at least the proportion of share capital required under applicable law in force at the time.

5. The Shareholders' Meeting is held in one session. The Board of Directors may provide that the Shareholders' Meeting be held in more than one session. The quorum required by current regulation shall apply.

Article 8

1. The holders of voting rights and in respect of whom the Company has received, from the broker holding the relevant account, the notification within the deadline set forth by applicable law, shall be entitled to attend Shareholders' Meetings.

2. If stated in the notice of call, the holders of voting rights may participate in the Shareholders' Meeting using telecommunication facilities and exercise their voting rights using electronic means, according to the procedure indicated in the notice.

3. Anyone entitled to vote can be represented at Shareholders' Meetings, in accordance with the provisions of current regulations.

4. Voting proxy may be granted by means of an electronic document with an electronic signature in accordance with the provisions of current regulations and communicated to the Company by sending it to the email address indicated in the notice of call or alternately through other methods as provided for in current laws and regulations.

Article 9

1. Each ordinary share confers the right to cast one vote.

Article 10

1. The Shareholders' Meeting is chaired by the Chairman of the Board of Directors or, if the Chairman is absent or incapacitated, by the Deputy Vice Chairman or by the other Vice Chairman, if appointed. In the event the above individuals are absent or incapacitated, the Shareholders' Meeting shall be chaired by a Director or by a Shareholder appointed by those present.

2. The Chairman of the Shareholders' Meeting has full powers to preside over the proceedings, in compliance with the criteria and procedures laid down in current regulations and the Regulation for Shareholders' Meetings.

3. The Chairman shall be assisted by a Secretary, appointed from among those in attendance, even if a non-shareholder, by the majority of those present. In addition to the cases provided for under law, a Notary may be called on and appointed by the Chairman to act as secretary, when deemed necessary by the Chairman.

Article 11

1. For a Shareholders' Meeting, whether ordinary or extraordinary, in first or second call, along with the relative resolutions to be valid, the relevant legal provisions and Articles of Association must be duly observed.

Article 12

1. The minutes of Shareholders' Meeting shall be prepared and signed by the Chairman of the Shareholders' Meeting and the Secretary, when they are not prepared by a Notary. The copies or extracts of the minutes, signed and certified as true copies by the Chairman of the Board of Directors or by his/her representative, or by the Secretary, shall constitute full proof thereof.

SECTION IV

BOARD OF DIRECTORS

Article 13

1. The Company is managed by a Board of Directors composed of a minimum of 9 (nine) and a maximum of 13 (thirteen) members. The composition of the Board shall be gender balanced.

2. The members of the Board of Directors must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time, and the specific limits on the accumulation of offices prescribed by the legislation in force at the time and by the Articles of Association and in any event those provided for by the European Directive of 26 June 2013 No. 36 (CRD IV), for the performance of the office of director of a bank issuing shares listed on regulated markets.

3. Furthermore, the majority of the members of the Board of Directors must meet the independence requirements established by the Corporate Governance Code for Listed Companies currently in force and listed below namely those required by the Corporate Governance Code from time to time in force. Specifically, a Director cannot be considered Independent in the following cases:

a) if, directly or indirectly, including through subsidiaries, trustees or third parties, they control the Company or are able to exercise significant influence over it, or participate in a shareholders' agreement through which one or more subjects can exercise control or significant influence over the Company;

b) if they are, or have been in the previous three financial years, a significant representative of the Company, of a subsidiary of strategic importance or of a company subject to joint control with the Company, or of a company or entity which, also together with others through a shareholders' agreement, controls the Company or is able to exercise significant influence over it;

c) if, directly or indirectly (for example through subsidiaries or of which they are a significant representative, or as a partner of a professional firm or a consultancy company), they have, or have had in the previous year, a significant commercial, financial or professional relationship: (i) with the Company, one of its subsidiaries, or any of the relevant significant representatives; (ii) with a party who, also jointly with others through a shareholders' agreement, controls the Company, or - in the case of a company or entity - with the relevant significant representatives; or are, or have been in the previous three financial years, an employee of one of the aforementioned parties;

d) if they receive, or have received in the previous three financial years a significant additional remuneration from the Company or from a subsidiary or parent company (compared to the "fixed" remuneration for a non-executive director of the Company and to the remuneration for participation in committees as recommended by the Borsa Italiana S.p.A. Corporate Governance Code) including in the form of participation in incentive plans linked to company performance, including those based on shares;

e) if they have been a director of the Company for more than nine out of the past twelve years;

f) if they holds the position of executive director in another company where an executive director of the Company holds the office of director;

g) if they are a shareholder or director of a company or entity belonging to the network of the company entrusted with the legal audit of the Company;

h) if they are a close family member of a person who is in one of the situations referred to in the previous points.

For the purposes of the cases indicated above, the definitions provided for in the Corporate Governance Code promoted by Borsa Italiana S.p.A. apply.

4. Directors shall hold office for three financial years, except where a shorter term is established at the time of their appointment; the term ends on the date of the Shareholders' Meeting called to approve the financial statements relating to the last year of their appointment and they may be re-elected.

5. The Directors are appointed by the Shareholders' Meeting on the basis of lists submitted by entitled persons; the candidates must be listed in numerical order on the lists. The parties with the right to submit lists are the Board of Directors as well as multiple shareholders who, either alone or together with others own, collectively, voting shares representing the percentage of share capital required by laws or regulations from time to time in force. The decision to submit a list by the Board of Directors must be resolved by an absolute majority of the members in office, subject to a preliminary investigation by the internal board committee with responsibility for appointments.

6. Each list with a number of candidates equal to or greater than 3 (three) (i) must be made up of candidates belonging to both genders, to ensure respect for the gender balance to at least to the minimum extent required by current laws and regulations and (ii) must ensure that at least the majority of the candidates meet the independence requirements set out in the Articles of Association, without prejudice to the fact that the first candidate on any list, including lists with less than 3 (three) candidates, must meet the aforementioned independence requirements.

7. In order for a list submitted by shareholders to be valid, it must be filed at the Registered Office or the Head Office, also by means of remote communication and in accordance with the procedures stated in the notice of call which allows the identification of the parties submitting the list, no later than the twenty-five days before the date of the Shareholders' Meeting and must be made available to the public at the Registered Office, on the Company's website and through other channels provided for under current laws at least twenty-one days before the date of the Shareholders' Meeting (or within a different deadline as per applicable regulations). Any list submitted by the Board of Directors pursuant to paragraph 5 above must be filed at the Registered Office and published in the manner described above at least thirty days before the date set for the Shareholders' Meeting.

8. Each party entitled (as well as (i) entitled persons belonging to the same group, intended as a party, which need not be a corporation, exercising control pursuant to Article 2359 of the Italian Civil Code and any subsidiary controlled by, or under the control of the said party, or (ii) shareholders who are party to a shareholders' agreement as per Article 122 of Legislative Decree no. 58 of 24 February 1998, or (iii) entitled persons who are otherwise associated with each other in a material relationship pursuant to current and applicable statutory or regulatory provisions) may submit individually or with others only one list, just like each candidate may only be included in one list, or otherwise be considered ineligible.

9. In the event the shareholders submit lists, ownership of the minimum shareholding required for submitting lists is calculated based on the shares registered to each shareholder, or to multiple shareholders combined, on the day when the lists are filed at the Company. Ownership of the number of shares necessary to submit lists must be proven pursuant to current regulations; proof may be submitted to the Company also after the lists have been filed, provided that it is submitted within the deadline for when the Company must make the lists public.

10. The entitled persons who submitted a list must also file any additional documentation and declarations required by the laws and regulations in force at the time, within the deadline indicated in paragraph 7 above, as well as the following disclosures:

- for shareholders, information pertaining to those who submitted the lists, with information on the total percentage of interest held;
- information on the personal and professional characteristics of the candidates included in the list;

- a statement whereby the individual candidates irrevocably accept the position (subject to their appointment) and attest, under their responsibility, that there are no grounds for their ineligibility or incompatibility to stand as candidate, and that they meet the requirements prescribed for the office by the Articles of Association and by the current laws and regulations and the possible possession of the independence requirements referred to in paragraph 3 above, according to a format that will be made public by the company in advance that takes into account the guidelines of the Supervisory Authorities;

Any list that does not meet the above requirements shall be deemed to have not been submitted.

11. Each eligible voter may vote for one list only.

12. The members of the Board of Directors shall be elected as follows:

a) a number of Directors equal to the number of board members shall be drawn - in the order in which they appear on the list - from the list receiving the majority of votes cast except, depending on the case, 2 (two) or 3 (three) that will be taken from the minority list(s) that are not connected with those who submitted or voted for the list that obtained the highest number of votes in accordance with the current regulations, as specified below:

a.1) if only two lists are submitted, the remaining 2 (two) Directors will be drawn in consecutive order from the second list that received the highest number of votes at the meeting,

a.2) if 3 (three) or more lists are submitted, 2 (two) Directors will be drawn in consecutive order from the second list that obtained the highest number of votes at the meeting regardless of the percentage of votes received, while 1 (one) Director will be drawn in consecutive order from the third list that received the highest number of votes at the meeting provided that it received at least 2% of the votes cast at the meeting, it being understood that in the event of the failure to receive this percentage by the third list by number of votes the mechanism provided for in the previous paragraph a.1) will be applied;

b) if the majority list does not reach a sufficient number of candidates for the election of the number of Directors to be appointed, according to the mechanism indicated in letter a) above, all the candidates from the majority list shall be appointed and the remaining Directors shall be drawn from the minority list, in the order in which they appear on the list, receiving the highest number of votes; if necessary, directors shall also be drawn from the second most voted minority list, always in the order in which they appear on the list, until the number of Directors to elect has been reached;

c) if the number of candidates in the majority as well as minorities lists submitted is less than the number of the Directors to be elected, the remaining Directors shall be elected through a resolution made by the Shareholders' Meeting by relative majority (and therefore without taking into account any abstentions), ensuring compliance with the principles of independence and gender equality provided for respectively in articles 13 paragraph 3 and 13 paragraph 6 of Articles of Association. If there is a tie vote between two or more candidates, a run-off will be held between these candidates by means of another vote at the Shareholders' Meeting;

d) if only one list or no list is filed, the Shareholders' Meeting shall act in accordance with the procedures set forth in letter c) above; in the event of a tie between lists or candidates, the shareholders' meeting shall hold a second round of voting to establish their ranking;

e) if the required minimum number of Independent Directors and/or Directors belonging to the least represented gender is not elected, the Directors of the most voted list who have the highest consecutive number and do not meet the requirements in question shall be replaced by the next candidates on the same list, who meet the necessary requirements. Should it prove impossible, even after applying this criterion, to identify the Directors who meet the above requirements, the above substitution criterion shall apply to the minorities lists receiving the highest votes from which the candidates elected have been drawn;

f) if even after applying the substitution criteria referred to in letter e) above, suitable substitutions have not been found, the Shareholders' Meeting shall resolve by a relative

majority. In this case, the substitutions shall be effected starting from the most voted lists and from the candidates bearing the highest number in consecutive order.

13. In the event of death, resignation, withdrawal or removal from office for any other reason of a Director, or where a Director no longer meets the professional competence and integrity requirements, the Board of Directors can take steps to coopt a Director, in compliance with the principles of minority representation and gender equality. If, in the above cases, the minimum number of independent Directors and/or the number of Directors belonging to the least represented gender envisaged respectively by articles 13 paragraph 3 and 13 paragraph 6 of the Articles of Association is not met, the Board of Directors shall replace them.

14. For the appointment of Directors needed to fill vacancies on the Board of Directors, the Shareholders' Meeting shall resolve by relative majority, ensuring that the principles of independence and gender equality established by current law and regulations and the Articles of Association are met.

Article 14

1. The Board of Directors elects from among its members, for three financial years - unless a different term is established by the Shareholders' Meeting pursuant to the provisions of Article 13 - a Chairman and a Secretary, who need not be one of its members and - where appropriate - one or more Vice Chairmen, one of which will act as a stand-in. In the event the Chairman is absent or incapacitated, he/she will be replaced by the Deputy Vice Chairman or, if he/she is absent, by the other Vice Chairman. Where both the Chairman and all the Vice Chairmen are absent or incapacitated, the Chairman shall be replaced by the eldest Director. In the event the Secretary is absent or incapacitated, the Board shall designate a replacement .

Article 15

1. The Board of Directors may appoint one Managing Director, and also determines his/her duties and powers, and may assign special duties and powers to other Board members.
2. The Board of Directors may appoint, determining the term of office and the respective duties and powers, a General Manager and one or more Deputy General Managers, who form the Head Office, together with the other employees of this office.
3. The Managing Director or – where not appointed – the General Manager shall oversee the Head Office.
4. The Managing Director shall take up the powers and duties of the General Manager if the latter has not been appointed.
5. If a Managing Director and General Manager are appointed, both positions must be held by the same person.
6. The Managing Director, or where not appointed, the General Manager shall be responsible for implementing the resolutions passed by the Board of Directors, with the assistance of the Head Office.
7. If a Managing Director has not been appointed, the General Manager shall take part in Board meetings with the power to make proposals and without voting rights.
8. The Managing Director and other Directors vested with particular responsibilities, as well as the General Manager, where no Managing Director has been appointed, shall report to the Board of Directors on their activities, according to the procedures and time limits established by the Board, in accordance with law.

Article 16

1. The Board of Directors shall be convened at the Registered Office or elsewhere in Italy or abroad by the Chairman or his/her representative, usually at least once every three months and however any time the Chairman feels it necessary, or if requested by the Managing Director or by least two Directors. Meetings may also be convened on the request of a

Statutory Auditor.

2. The Board shall be convened by the Chairman or by his/her replacement in accordance with Article 14 above, and may also be convened using telecommunication facilities.
3. If deemed appropriate by the Chairman of the Board of Directors, Board meetings may be held using telecommunication facilities, provided that each attendee can be identified by all the other attendees and that each of them is able to intervene in real time during the discussion of the issues at hand, as well as receive, transmit and view documents. If these requirements are met, the meeting of the Board of Directors shall be considered to have been held at the venue where it was convened.
4. Meetings shall be valid even if they are not convened as above, provided that all Directors and effective members of the Board of Statutory Auditors take part in the meeting.
5. The Board of Directors shall be chaired by the Chairman or, if he/she is absent or incapacitated, by the person replacing him/her in accordance with the provisions set out in Article 14.
6. The Chairman may invite Deputy General Managers and other employees from the management team to take part in Board meetings.

Article 17

1. The Board of Directors is vested with all powers necessary for managing the Company, except for those powers reserved by law and regulations, along with the Articles of Association to the Shareholders' meeting.
2. In compliance with applicable laws and the Company's Articles of Association, the Board of Directors shall adopt a Regulation on its functioning and responsibilities. This Regulation specifies, amongst other things, the limits on number of board mandates.
3. In addition to those duties and powers that cannot be delegated by law, the Board of Directors is responsible for passing resolutions - which cannot be delegated - concerning:
 - the general guidelines, as well as the adoption and amendment of the Company's industrial, strategic and financial plans;
 - the appointment and dismissal of the General Manager/s, Deputy General Managers and managers with strategic responsibilities;
 - the assessment of the overall business performance;
 - adjustments to be made to the Articles of Association to bring them in line with legal requirements;
 - corporate mergers and demergers in the cases provided under Articles 2505 and 2505 bis and 2506 of the Italian Civil Code;
 - the reduction of capital in the event of shareholder withdrawal;
 - decisions on which Directors, in addition to those indicated in these Articles of Association, may represent the Company;
 - the determination of criteria for the coordination and management of Group companies and the determination of criteria for compliance with Bank of Italy requirements;
 - the establishment of committees or commissions with advisory, decision-making or coordination functions;
 - the risk management policies, as well as the evaluation of the functionality, efficiency and effectiveness of the internal control system and the adequacy of the organisational, administrative and accounting structure;
 - the purchase and sale of equity investments, companies and/or company divisions, as well as decisions involving investments and/or divestments that modify the composition of the Banking Group without prejudice to the provisions set out in Article 2361, paragraph 2, of the Italian Civil Code;
 - the purchase and sale of property;
 - the approval and amendment of the main internal regulations;
 - the appointment and dismissal of the heads of the internal audit, conformity and risk

control and anti-money laundering functions;

- the opening and establishment, also for the purpose of structuring the signing authority, of secondary offices, branches, agencies, counters and representation offices, however named, in Italy and abroad, as well as closing them.

4. The Board of Directors may delegate powers to the Managing Director, the General Manager and/or Deputy General Managers, establishing the limits and operating methods, including the power to sub-delegate, where appropriate. It may also delegate its powers on an ongoing basis to other employees for the day-to-day management of the Company – including the granting of credit – as well as powers to complete specific categories of acts.

5. In the event of a demonstrable emergency, the Chairman, on the basis of a proposal made by the Managing Director, or the General Manager, may pass resolutions on any deal or transaction, with the exception of those matters reserved by law or by the Articles of Association exclusively to the Board of Directors, and shall inform the Board about the event at the next meeting.

Article 18

1. Meetings of the Board of Directors shall be valid only if attended by the majority of the members in office.
2. Resolutions are passed by a majority of the votes, excluding abstentions. In case of a tie, the Chairman of the meeting shall have the casting vote.

Article 19

1. Resolutions passed by the Board of Directors shall be recorded in the minutes transcribed in the relevant register, which are signed by the Chairman of the meeting and the Secretary.
2. Copies of the minutes, signed and certified as true by the Chairman of the Board of Directors or by his/her representative, or by the Secretary, shall constitute full proof thereof.

Article 20

1. The Directors shall be entitled to reimbursement of the costs incurred in carrying out their duties. The Board shall also be entitled to an annual fee, fixed and/or variable, which shall be resolved upon by the Ordinary Shareholders' Meeting and shall remain unchanged until the Meeting subsequently decides otherwise.
2. Remuneration of the Board of Directors, as resolved upon by the Shareholders' Meeting shall be distributed among its members by way of resolution by the Board. The Board of Directors may also, after consulting with the Board of Statutory Auditors, establish the remuneration of the Chairman, Vice Chairman, Managing Director and, in general, the Directors vested with specific responsibilities, pursuant to Article 2389, third paragraph, of the Italian Civil Code.

SECTION V DISCLOSURES BY EXECUTIVE BODIES AND OFFICERS

Article 21

1. Decisions made by those with delegated powers shall be disclosed to the Board according to the procedure and frequency (at least quarterly) established by the Board.
2. In particular, the executive bodies and officers shall report to the Board of Directors and the Board of Statutory Auditors, at least on a quarterly basis, on the general performance of the company, the business outlook, and transactions that have a significant effect on the results of operations and financial position- with particular regard to those that could potentially give rise to conflict of interest- carried out by the Company and its subsidiaries.

SECTION VI REPRESENTATION OF THE COMPANY

Article 22

1. The representation, also in legal proceedings, and the authority to sign on behalf of the company are the right, separately, of the Chairman of the Board of Directors, the Vice Chairman, the Managing Director, the General Manager and the Vice General Managers, who have the right to designate, be it on a continuous basis or otherwise, employees of the Company and persons on secondment to the Company, as well as outside third parties, as representatives and special agents for completing single acts and operations or specific types of acts and operations and to appoint lawyers, technical consultants and arbitrators, vesting them with the appropriate powers and authorities.
2. Representation in legal proceedings includes, but is not limited to, the right to initiate and support any act and measure to protect the Company's rights and interests, which may involve requesting injunctive remedies, precautionary measures and emergency actions, and exercising enforcement actions, the exercising, withdrawal and waiver of the right to take legal action, as well as the institution and the revocation of a civil action, in any court, administrative and arbitration proceedings, before any authority and in any state, and at any level of the law, with all of the necessary powers for such purposes, including the related appointment of a representative ad litem, also of a general nature, to conduct interrogations pursuant to the law, and with all legal rights to reach agreements, settle and submit to arbitration proceedings, also out of court and to waive acts and actions.
3. The Board of Directors may also appoint individual Directors, Senior Managers, Managers and other employees of the Company and persons on secondment at the company, as well as to outside third parties to represent the company and use the company signature, determining their powers, the limits and the procedures by which they are to be exercised.
4. Where necessary for the completion of certain acts or categories of acts, the Board may also grant mandates and powers of attorney to persons from outside the Company.

SECTION VII BOARD OF STATUTORY AUDITORS

Article 23

1. The Ordinary Shareholders' Meeting shall appoint three Standing Auditors, one of which will be elected Chairman, and two stand-in auditors, which shall hold office for three financial years. Their term ends on the date of the Shareholders' Meeting called to approve the financial statements relating to the last year of their appointment and they may be re-elected. The law and the provisions of these Articles of Association shall be observed for their appointment, dismissal and replacement.
2. The Statutory Auditors must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time, and the specific limits on the accumulation of offices prescribed by the legislation in force at the time and by the Articles of Association and in any event those provided for by the European Directive of 26 June 2013 No. 36 (CRD IV).
The Statutory Auditors, in addition to the independence requirements provided for by the legislation in force at the time, must be in possession of the independence requirements provided for by Art. 13, paragraph 3, of the Articles of Association.
Pursuant to the provisions of current rules and regulations, at least two Standing Auditors

and one stand-in Auditor must have been entered in the Register of Auditors for at least three years and have not less than three years of experience as a statutory auditor. Statutory Auditors who are not entered in the Register of Auditors must have at least three years of experience in:

- a) professional activities as a certified public accountant or lawyer, rendered primarily to the banking, insurance and financial sectors;
- b) teaching, at University level, subjects concerning - in the legal field - banking, commercial and/or fiscal law, as well as financial markets and - in the business/finance field - banking operations, business economics, accountancy, the running of the securities markets, the running of the financial and international markets and corporate finance;
- c) management functions at public entities governmental authorities operating in the credit, financial or insurance sector, as well as in the provision of investment services sector or collective portfolio management sector, both of which are defined in Legislative Decree no. 58 of 24 February 1998.

3. The appointment of standing and stand-in members of the Board of Statutory Auditors takes place on the basis of lists submitted by entitled persons in which the candidates must be listed in numerical order. Lists shall be divided in two sections, containing respectively up to three candidates for the position of Statutory Auditor and up to two candidates for the position of Stand-in Statutory Auditor. As a minimum, the first two candidates for the position of Statutory Auditor and the first candidate for the position of Stand-in Statutory Auditor in the respective lists must be entered in the Register of Auditors and have experience as a statutory auditor in accordance with paragraph 2. Each list for the appointment of Statutory Auditor and Stand-in Statutory Auditor must have a number of candidates belonging to the least represented gender, so as to ensure compliance with at least the minimum requirements for gender equality prescribed by current law and regulations. No candidate may appear in more than one list, or shall otherwise be disqualified.

4. In order to be valid, the lists must be filed at the Registered Office or the Head Office, also by means of remote communication and in accordance with the procedures stated in the notice of call which allows the identification of the parties filing the lists, no later than twenty-five days before the date of the Shareholders' Meeting (or within a different period of time according to applicable laws in force at the time) and must be made available to the public at the Registered Office, on the Company's website and through other channels provided for under current laws at least twenty-one days prior to the date of the Shareholders' Meeting (or within a different deadline as per applicable regulations).

5. Each party entitled to vote (as well as (i) entitled persons belonging to the same group, intended as a party, which need not be a corporation, exercising control pursuant to Article 2359 of the Italian Civil Code and any subsidiary controlled by, or under the control of the said party, or (ii) shareholders who are party to a shareholders' agreement as per Article 122 of Legislative Decree no. 58 of 24 February 1998, or (iii) entitled persons who are otherwise associated with each other in a material relationship pursuant to current and applicable statutory or regulatory provisions) may submit individually or with others only one list, just like each candidate may only be included in one list, or otherwise be considered ineligible.

6. Lists may be submitted by parties entitled to vote who alone or together with others, hold shares with voting rights representing at least the percentage of share capital required by applicable law and regulatory provisions in force at the time.

7. Minority shareholders who are not affiliated with the shareholders concerned, shall be entitled to extend the deadline for presenting lists in the circumstances and according to the procedures set forth in current laws and regulations.

8. Ownership of the minimum shareholding required to submit a list is calculated with regard to the shares registered to each shareholder, or to multiple shareholders combined, on the day on which the lists are filed at the Company. Ownership of the number of shares necessary to submit lists must be proven pursuant to current rules and regulations; proof

may be submitted to the Company also after the lists have been filed, provided that it is submitted within the deadline for when the Company must make the lists public.

The entitled persons who submitted a list must also file any additional documentation and declarations required by the laws and regulations in force at the time, within the deadline indicated in paragraph 4 above. Any list that does not meet the above requirements shall be deemed to have not been submitted.

10. Each eligible voter may vote for one list only.

11. The members of the Board of Statutory Auditors shall be elected as follows:

a) 2 (two) Standing Auditors and 1 (one) Stand-in Statutory Auditor are drawn from the list obtaining the largest number of votes cast by the Shareholders, in the order in which they appear on the list ;

b) the remaining Statutory Auditor and the remaining Stand-in Statutory Auditor are drawn from the list that obtained the most votes after the list referred to in letter a). The first candidates of the related section are thus elected Statutory Auditor and Stand-in Statutory Auditor.

12. The Chairmanship of the Board of Statutory Auditors will go to the first candidate of Standing Auditors from the minority list receiving the most votes.

13. If, in accordance with the deadlines and procedures set forth in the previous paragraphs, only one list or no list has been presented, or the lists do not contain the required number of candidates to be elected, the Shareholders' Meeting shall pass a resolution for the appointment or completion of the Board of Statutory Auditors by relative majority. If there is a tie vote between several candidates, a run-off election shall be held between them with a further vote of the Shareholders' Meeting. The Shareholders' Meeting shall be required to ensure compliance with the provisions of applicable laws and regulations concerning gender balance.

14. In the event the death, resignation, withdrawal or removal from office for any other reason of a Statutory Auditor, he/she shall be replaced by the Stand-in Statutory Auditor, from the same list as the outgoing Auditor, in the order in which they appear on the list, complying with the minimum number of members entered in the Register of Auditors who have been engaged in auditing activities as per paragraph 3 and in compliance with gender equality principles. If this is not possible, the outgoing Auditor shall be replaced by the Stand-in Statutory Auditor meeting the specified requirements, drawn from the minority list which obtained the most votes, following the order in which they appear on the list. Where the appointment of Auditors is not carried out using the slate voting system, the Stand-in Statutory Auditor shall take over pursuant to statutory provisions. Should it be necessary to replace the Chairman, the Stand-In Statutory Auditor taking over shall also serve as Chairman. The Shareholders shall appoint or replace Auditors in meetings called in accordance with article 2401, paragraph 1 of the Italian Civil Code in compliance with the principle of adequate representation of minority shareholders and gender equality. Where the appointment of the Stand-in Statutory Auditor in lieu of the Statutory Auditor is not confirmed by the Shareholders' Meeting, he/she shall return to his/her position as Stand-in Statutory Auditor.

15. The Board of Statutory Auditors shall be considered as having been validly constituted if the majority of Statutory Auditors are present, and resolutions shall be passed by an absolute majority of those present. in case of a tie, the vote cast by the Chairman shall prevail.

16. If deemed appropriate by the Chairman of the Board of Statutory Auditors, meetings of the Board of Statutory Auditors may be held using telecommunication facilities, provided that each attendee can be identified by all the other attendees and that each of them is able to intervene in real time during the discussion of the issues at hand, as well as receive, transmit and view documents. If these requirements are met, the meeting of the Board of Statutory Auditors shall be considered to have been held in the place where the Chairman is located.

17. The Ordinary Shareholders' Meeting shall establish the annual remuneration for each Auditor as required by law. Auditors shall be entitled to reimbursement of the costs incurred in carrying out their duties.

Article 24

1. In order to properly perform its tasks, and in particular to fulfil its obligation to promptly inform the Bank of Italy, and other Supervisory Authorities if required, on management irregularities or violations of the law, the Board of Statutory Auditors is vested with all the broadest powers provided for by current laws and regulations.

2. The Board of Statutory Auditors, without prejudice to any other or more specific duty and power assigned to it by primary and secondary laws and regulations in force, monitors compliance with laws, regulations and the Articles of Association, as well as the correct administration, adequacy of organisational and accounting arrangements of the Bank, of the risk management and control system, as well as the functioning of the overall internal control system, of the external auditing of the accounts, of the independence of external auditors and on the financial reporting process.

SECTION VIII FINANCIAL STATEMENTS, DISTRIBUTION OF PROFITS

Article 25

1. The financial year ends on 31 (thirty-one) December of each year.

2. At the end of each financial year, the Board of Directors shall prepare the company's financial statements, in accordance with statutory provisions.

Article 26

1. The net profit, as resulting from the financial statements, deducting the portion to be allocated to the legal reserve, shall be allocated as decided by the shareholders at the Shareholders' Meeting.

2. If the right to collect dividends is not exercised within five years from the day in which they became due, the dividends will revert to the Company and the equivalent value shall be allocated to the reserve fund.

3. The Shareholders' Meeting, on the basis of a proposal by the Board, may grant shareholders the right to require that the payment of dividends be settled, in whole or in part, in cash or by delivery of shares, having the same entitlements of the shares outstanding at their time of assignment.

4. If the above right is granted, the Shareholders' Meeting, on the basis of a proposal by the Board of the Directors, shall determine the criteria for the calculation and assignment of the shares, establishing how dividend payments will be settled if the above right by is not exercised by shareholders.

5. The Shareholders' Meeting, on the basis of a proposal by the Board of Directors, may allocate a portion of the annual net profit to social, welfare and/or cultural projects, to be given as decided by the Board of Directors.

6. The Company may approve the distribution of interim dividends in the cases, manner and within the limits permitted by applicable laws.

SECTION IX WITHDRAWAL

Article 27

1 The right of withdrawal is regulated by the law, on the understanding that right of

withdrawal may not be exercised by shareholders that have not been involved in the approval of resolutions regarding the extension of the Company's duration.

SECTION X NOMINATED OFFICIAL IN CHARGE OF DRAWING UP THE COMPANY ACCOUNTS

Article 28

1. The Board of Directors, subject to the mandatory opinion of the Board of Statutory Auditors, shall appoint for a period of up to three years, a nominated official in charge of drawing up the company accounts (Financial Reporting Officer) to perform the duties attributed to this function under current laws, and shall establish his/her powers, qualifications and compensation.
2. The Nominated Official in charge of drawing up Company Accounts shall be selected by the Board of Directors from the Company's Senior Managers who meet the following professional qualifications: specific administrative and accounting skills in lending, finance, securities and insurance-related issues. These skills, to be verified by the Board of Directors, must have been acquired through work experience in a position of adequate responsibility for a reasonable period of time or in undertakings similar to the Company.
3. The Financial Reporting Officer must also meet the integrity requirements provided under current law for the assumption of statutory offices. If the Officer no longer meets the integrity requirements, he/she shall be removed from office; in this case, the Board of Directors shall promptly replace the outgoing officer.
4. The Board of Directors shall ensure that the Nominated Official in charge of drawing up Company Accounts has the appropriate powers and means to carry out the duties assigned to him under current laws and properly complies with all administrative and accounting procedures.
5. In the performance of his duties, the Nominated Official in charge of drawing up Company Accounts may call on the assistance of all Bank structures.
6. The Financial Reporting Officer shall make all attestations and declarations, also in conjunction executive bodies and officers when required, in accordance with current laws.

SECTION XI FINAL PROVISIONS

Article 29

1. For anything not expressly provided for in the Articles of Association, reference shall be made to laws and regulations in force at the time.

(post 27 04 23)



EUROPEAN CENTRAL BANK
BANKING SUPERVISION

ECB-CONFIDENTIAL

FinecoBank S.p.A.
Via della Rivoluzione d'Ottobre 16
42123 Reggio Emilia
ITALY

(hereinafter the 'Supervised Entity')

cc: Banca d'Italia

ECB-SSM-2023-ITFNC-4
Frankfurt am Main, 2 March 2023

Decision on the reduction of own funds without replacement

Dear Sir or Madam,

In response to your application of 24 January 2023, I am writing to notify you that I have decided by means of delegation to grant the Supervised Entity permission to reduce its own funds on a consolidated basis and on an individual basis through the repurchase of 246,015 of ordinary shares issued on several dates with International Securities Identification Number (ISIN) IT0000072170 with a nominal value of EUR 0.33 per instrument (hereinafter the 'Instrument').

This Decision has been adopted pursuant to Article 77(1)(a) and Article 78(1)(b) of Regulation (EU) No 575/2013 of the European Parliament and of the Council¹ and Section 2 of Chapter IV of Commission Delegated Regulation (EU) No 241/2014², in conjunction with Article 4(1)(d) and Article 9(1) of Council Regulation (EU) No 1024/2013³, Article 4 of Decision (EU) 2017/933 of the European Central Bank (ECB/2016/40)⁴, Article 5(3) of Decision (EU) 2018/546 of the European Central Bank (ECB/2018/10)⁵ and Decision (EU) 2020/1333 of the European Central Bank (ECB/2020/41)⁶.

1. Facts on which this Decision is based

- 1.1 On 24 January 2023 the Supervised Entity submitted to the ECB an application for permission to reduce its own funds on a consolidated basis and on an individual basis through the repurchase of the Instrument in the amount of EUR 1.25 million. The Instrument forms part of the Supervised Entity's Common Equity Tier 1 (CET1) capital.
- 1.2 The Supervised Entity's application may be summarised as follows.

1 Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and amending Regulation (EU) No 648/2012 (OJ L 176, 27.6.2013, p. 1).

2 Commission Delegated Regulation (EU) No 241/2014 of 7 January 2014 supplementing Regulation (EU) No 575/2013 of the European Parliament and of the Council with regard to regulatory technical standards for Own Funds requirements for institutions (OJ L 74, 14.3.2014, p. 8).

3 Council Regulation (EU) No 1024/2013 of 15 October 2013 conferring specific tasks on the European Central Bank concerning policies relating to the prudential supervision of credit institutions (OJ L 287, 29.10.2013, p. 63).

4 Decision (EU) 2017/933 of the European Central Bank of 16 November 2016 on a general framework for delegating decision-making powers for legal instruments related to supervisory tasks (ECB/2016/40) (OJ L 141, 1.6.2017, p. 14).

5 Decision (EU) 2018/546 of the European Central Bank of 15 March 2018 on delegation of the power to adopt own funds decisions (ECB/2018/10) (OJ L 90, 6.4.2018, p. 105).

6 Decision (EU) 2020/1333 of the European Central Bank of 15 September 2020 nominating heads of work units to adopt delegated own funds decisions and repealing Decision (EU) 2018/547 (ECB/2020/41) (OJ L 312, 25.9.2020, p. 38).

1.2.1 *Rationale for the proposed reduction of own funds*

The Supervised Entity has sought permission to repurchase the abovementioned number of ordinary shares in order to acquire the financial instruments needed to carry out a remuneration scheme (2022 and 2023 System) for the Personal Financial Advisors (the sales task force) and other Identified Staff, which includes a variable compensation partially made of ordinary shares. The repurchase will allow the Supervised Entity to carry out the incentive systems already authorised and the incentive schemes that will be approved by the shareholders in the future, or other future needs.

1.2.2 *Impact of the proposed reduction of own funds on the Supervised Entity's compliance with regulatory requirements*

The Supervised Entity has demonstrated that, following the reduction requested in the application, its own funds and eligible liabilities, on a consolidated basis and on an individual basis are expected to exceed the requirements laid down in Regulation (EU) No 575/2013, Directive 2013/36/EU of the European Parliament and of the Council⁷ and Directive 2014/59/EU of the European Parliament and of the Council⁸ by an amount the ECB considers sufficient. The impact of the repurchase is equal to -1.25 million of CET1 Capital, corresponding to -2 basis points on CET1 ratio, Tier 1 ratio and total capital ratio, and less than -0.1 basis points on Leverage ratio and MREL.

Regarding the compliance with the requirements in a forward-looking perspective, the information provided by the Supervised Entity shows that the level of own funds exceed the regulatory requirements on a three-year horizon by a margin that the ECB considers sufficient. The Supervised Entity provided the projections of the capital ratios and the leverage ratio for a three-year period (from 2023 to 2025, year-end figures) on consolidated and on individual basis. According to the projections as in the submitted application, based on the latest applicable SREP decision⁹ the Supervised Entity exceeds the CET1 and Tier 1 capital requirements during the three calendar years, before and after the reduction of own funds, by a margin that the ECB considers sufficient (projected ratios after the reduction are respectively 22.59%, 21.88%, 23.50%% and 32,41%, 30.21%, 31.35% at a consolidated level). The projections also show that the Supervised Entity will continue to exceed the leverage ratio requirement by a sufficient margin (by 112 basis points, 130 basis points and 149 basis points).

1.2.3 *Impact on the Supervised Entity's profitability*

The Instrument will be repurchased on the market at a price which will not be lower than nominal value per share, equal to EUR 0.33 and not higher than the official closing price of FinecoBank S.p.A. ordinary shares registered in the MTA ("Mercato Telematico Azionario" – Milan Stock Exchange) the day before the purchase, with a 15% price add-on. The operation is sustainable considering the Supervised Entity's profitability.

1.2.4 *Impact on the Supervised Entity's risk coverage*

⁷ Directive 2013/36/EU of the European Parliament and of the Council of 26 June 2013 on access to the activity of credit institutions and the prudential supervision of credit institutions, amending Directive 2002/87/EC and repealing Directives 2006/48/EC and 2006/49/EC (OJ L 176, 27.6.2013, p. 338).

⁸ Directive 2014/59/EU of the European Parliament and of the Council of 15 May 2014 establishing a framework for the recovery and resolution of credit institutions and amending Council Directive 82/891/EEC, and Directives 2001/24/EC, 2002/47/EC, 2004/25/EC, 2005/56/EC, 2007/36/EC, 2011/35/EU, 2012/30/EU and 2013/36/EU, and Regulations (EU) No 1093/2010 and (EU) No 648/2012, of the European Parliament and of the Council (OJ L 173, 12.6.2014, p. 190).

⁹ Decision ECB-SSM-2022-ITFNC-5 of 14 December 2022 establishing prudential requirements.

The Supervised Entity has provided the results of the impact of two stress scenarios (moderate and severe) including stress on the macroeconomic, geopolitical and financial dimensions. Even under stressed conditions, the Supervised Entity shows high levels of available capital after meeting applicable minimum requirements.

2. Assessment

2.1 Based on the facts summarised in Section 1, the ECB has determined that the application meets the conditions for reducing own funds set out in Article 78(1)(b) of Regulation (EU) No 575/2013.

2.2 In particular, the Supervised Entity has demonstrated to the satisfaction of the ECB that, following the reduction requested in the application, its own funds and eligible liabilities, on a consolidated basis, are expected to exceed the requirements laid down in Regulation (EU) No 575/2013, Directive 2013/36/EU¹⁰ and Directive 2014/59/EU by a margin that the ECB considers necessary.

In particular, after the transaction and based on data as of 24 January 2023 the own funds and eligible liabilities of the Supervised Entity is expected to exceed:

- (i) The CET1 requirements and combined buffer requirement by 1461 basis points on a consolidated basis, and 1404 basis points on an individual basis,
- (ii) The Tier 1 requirements and combined buffer requirement by 2335 basis points on a consolidated basis and 2286 basis points on an individual basis,
- (iii) The own funds requirements and combined buffer requirement by 2016 basis points on a consolidated basis, 1967 basis points on an individual basis,
- (iv) The minimum requirement for own funds and eligible liabilities in terms of Total Risk Exposure Amount (TREA) under the national law implementing under the national law implementing Directive 2014/59/EU by 2664 basis points on a consolidated basis.
- (v) The minimum requirement for own funds and eligible liabilities in terms of Total Exposure Measure (TEM) under the national law implementing the under the national law implementing Directive 2014/59/EU by 143 basis points on a consolidated basis.
- (vi) The leverage ratio requirement under Article 92(1)(d) of Regulation No 575/2013 as adjusted in accordance with Article 429a(7) Regulation No 575/2013, if applicable, by 112 basis points on consolidated basis and by 104 basis points on an individual basis

which, in the view of the ECB, are considered a sufficient margin above the aforementioned requirements, also taking into account a forward-looking perspective.

2.3 On the basis of this above, the ECB concludes that the Supervised Entity should be permitted to reduce its own funds as requested.

2.4 Pursuant to Article 28(2) of Regulation (EU) No 241/2014, the Supervised Entity shall deduct the corresponding amounts to be redeemed, reduced or repurchased from its own funds once the prior permission of the competent authority has been obtained and where redemptions, reductions or repurchases are expected to take place with sufficient certainty. The ECB considers that sufficient

¹⁰ Directive 2013/36/EU of the European Parliament and of the Council of 26 June 2013 on access to the activity of credit institutions and the prudential supervision of credit institutions, amending Directive 2002/87/EC and repealing Directives 2006/48/EC and 2006/49/EC (OJ L 176, 27.6.2013, p. 338).

certainty exists as of the moment of the permission under this Decision and therefore the Supervised Entity shall deduct EUR 1.25 million from the corresponding elements of its own funds with effect from the date on which this Decision takes effect.


3. General

- 3.1 The ECB has taken this Decision on the basis of the facts provided and statements made by the Supervised Entity. If any of those facts or statements were incorrect or incomplete, or no longer reflect the state of affairs described, this could constitute sufficient grounds to revoke this Decision in full or in part.
- 3.2 If the Supervised Entity ceases to comply with the requirements on the basis of which this Decision was taken, or fails to fulfil any requirement or ancillary provision set out in this Decision, or if the applicable law changes, and without prejudice to any other cases set out in the applicable law providing for revocation, the ECB will consider revoking this Decision in full or in part.
- 3.3 This Decision takes effect on the day of its notification to the Supervised Entity.

4. Administrative and judicial review

- 4.1 A review of this Decision by the ECB's Administrative Board of Review may be requested under the conditions and within the time limits set out in Article 24 of Regulation (EU) No 1024/2013 and Decision ECB/2014/16 of the European Central Bank¹¹. A request for a review should be sent preferably by electronic mail to ABoR@ecb.europa.eu, or by post to:
- The Secretary of the Administrative Board of Review
European Central Bank
Sonnemannstrasse 22
60314 Frankfurt am Main
Germany
- 4.2 This Decision may be challenged before the Court of Justice of the European Union under the conditions and within the time limits provided for in Article 263 of the Treaty on the Functioning of the European Union.

Yours sincerely,

DocuSigned by:

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Anne LÉCUYER

Deputy Director General

Directorate General Specialised Institutions & LSIs

¹¹ Decision ECB/2014/16 of the European Central Bank of 14 April 2014 concerning the establishment of an Administrative Board of Review and its Operating Rules (OJ L 175, 14.6.2014, p. 47).



FinecoBank S.p.A.
Piazza Durante, 11
20131 Milan
ITALY

(hereinafter the 'Supervised Entity')

cc: Banca d'Italia

ECB-SSM-2023-ITFNC-3
Frankfurt am Main, 27 February 2023

Decision on amendments to the statutes of the Supervised Entity

Dear Sir or Madam,

In response to your application of 24 January 2023, I am writing to notify you that the European Central Bank (ECB) has decided to confirm that the amendments to the statutes of the Supervised Entity summarised below do not jeopardise its sound and prudent management.

This Decision is subject to the condition that the Supervised Entity's extraordinary shareholders' meeting or any other competent body set out in the applicable law approves the amendments.

The Governing Council of the ECB has adopted this Decision, on the basis of a draft proposal of the Supervisory Board in accordance with Article 26(8) of Council Regulation (EU) No 1024/2013¹, pursuant to Article 4(1)(e) and Article 9(1) of Regulation (EU) No 1024/2013, in conjunction with Article 56 and Article 61(3) of the Italian law on banking² and the Banca d'Italia Circular No 229/1999³, Title III, Chapter 1, Section II.

1. Facts on which this Decision is based

- 1.1 On 24 January 2023, the Supervised Entity requested the ECB's confirmation pursuant to Article 56 and Article 61 of the Italian law on banking that the proposed amendments to its statutes, as described in paragraph 1.2 and 1.3, do not jeopardise the Supervised Entity's sound and prudent management.
- 1.2 The proposed amendments to the statutes aim to delegate to the Supervised Entity's board of directors, as foreseen in Article 2443 of the Italian Civil Code⁴, the power to carry out free share capital increases, as foreseen in Article 2349 of the Italian Civil Code, in execution of the Supervised Entity's 2022 incentive scheme. In particular, the purpose of the free share capital increases is to allow the Supervised Entity to pay out in instruments a share of the variable to be accrued by the

1 Council Regulation (EU) No 1024/2013 of 15 October 2013 conferring specific tasks on the European Central Bank concerning policies relating to the prudential supervision of credit institutions (OJ L 287, 29.10.2013, p. 63).

2 *Decreto Legislativo 1 settembre 1993, n. 385, Testo unico delle leggi in materia bancaria e creditizia, e successive modificazioni e integrazioni, Gazzetta Ufficiale della Repubblica Italiana n.230 del 30-9-1993 - Suppl. Ordinario n. 92.*

3 *Circolare n. 229 del 21 aprile 1999, Istruzioni di Vigilanza per le banche.*

4 *Codice Civile, R.D. 16 marzo 1942 nr. 262 aggiornato al 30 aprile 2022.*

2022 Identified Staff. The maximum amount of the share capital increase above is EUR 27,921.06 and it is to be executed within five years from the date of the relevant shareholders' resolution.

- 1.3 In addition, the abovementioned amendments aim to delegate to the Supervised Entity's board of directors, as foreseen in Article 2443 of the Italian Civil Code, the power to carry out a free share capital increase, as foreseen in Article 2349 of the Italian Civil Code, for a maximum amount of EUR 177,087.47 to be granted to the 2023 Identified Staff in execution of the 2023 incentive scheme.
- 1.4 The proposed amendments were approved by the Supervised Entity's board of directors on 23 January 2023.
- 1.5 At the notification date of this Decision, the extraordinary shareholders' meeting of the Supervised Entity has not yet approved the proposed amendments to the statutes.

2. Assessment

- 2.1 Based on the information summarised in Section 1, the ECB has assessed the envisaged amendments to the statutes against the criteria set out in Article 56 of the Italian law on banking and the Banca d'Italia Circular No 229/1999.
- 2.2 The proposed amendments are deemed to give the Supervised Entity's board of directors the necessary flexibility to execute the 2022 and 2023 remuneration and incentive systems.
- 2.3 The ECB notes that the extraordinary shareholders' meeting of the Supervised Entity has not yet approved the proposed amendments to the statutes of the Supervised Entity.
- 2.4 Based on the above, the ECB concludes that the proposed amendments do not jeopardise the sound and prudent management of the Supervised Entity and that there is no reason to oppose the proposed amendments to the statutes of the Supervised Entity.

3. General

- 3.1 The ECB has taken this Decision on the basis of the facts provided and statements made by the Supervised Entity. If any of those facts or statements were incorrect or incomplete, or no longer reflect the state of affairs described, this could constitute sufficient grounds to revoke this Decision in full or in part.
- 3.2 If the Supervised Entity ceases to comply with the requirements on the basis of which this Decision was taken or fails to fulfil any requirement or ancillary provision set out in this Decision, or if the applicable law changes, and without prejudice to other cases set out in the applicable law providing for revocation, the ECB will consider revoking this Decision in full or in part.
- 3.3 For the purposes of Article 2436 of the Italian Civil Code, this Decision is without prejudice to any assessment by a public notary or the Companies Register on the conformity of the amendments to the statutes with applicable law.
- 3.4 This Decision takes effect on the day of its notification to the Supervised Entity.

4. Administrative and judicial review

- 4.1 A review of this Decision by the ECB's Administrative Board of Review may be requested under the conditions and within the time limits set out in Article 24 of Regulation (EU) No 1024/2013 and

Decision ECB/2014/16 of the European Central Bank⁵. A request for a review should be sent preferably by electronic mail to ABoR@ecb.europa.eu, or by post to:

The Secretary of the Administrative Board of Review

European Central Bank

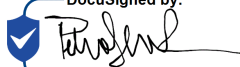
Sonnemannstrasse 22

60314 Frankfurt am Main

Germany

- 4.2 This Decision may be challenged before the Court of Justice of the European Union under the conditions and within the time limits provided for in Article 263 of the Treaty on the Functioning of the European Union.

Yours sincerely,

DocuSigned by:

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Petra SENKOVIC

Director General Secretariat

The Secretary of the Governing Council

⁵ Decision ECB/2014/16 of the European Central Bank of 14 April 2014 concerning the establishment of an Administrative Board of Review and its Operating Rules (OJ L 175, 14.6.2014, p. 47).

Computer copy conforming to the original document, on paper, pursuant to art. 22, Legislative Decree no. 82 of March 7, 2005, in time for registration with the Companies' Register of Milan-Monza-Brianza-Lodi.

Signed Carlo Marchetti

Milan, May 23, 2023

Virtual stamp duty relief

Authorisation no. 108375/2017 of 28 July 2017